January 29, 1996

National Collegiate Athletic Association



Volume 33, No. 4

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Official Publication of the National Collegiate Athletic Association

One school, one vote

Christine Grant

Christine Grant believes Division I should reconsider governance issue Title IX ticker

CFA says recent ruling casts proportionality standard in a new light

Decision time

Track coaches set to decide regional qualifying question once and for all

The NCAA News

Changes in staff will facilitate new structure

Major changes have been announced in the NCAA staff, primarily in response to the membership restructuring plan that was approved at the recent NCAA Convention.

Thomas W. Jernstedt has been named deputy executive director and Daniel Boggan Jr. has been selected as chief operating officer.

Jernstedt previously held the title of deputy executive director and chief operating officer, but NCAA Executive Director Cedric W. Dempsey said that Jernstedt's external management responsibilities will increase in the new structure to the point that it became necessary to divide the position.

Boggan, who has been serving as group executive director for education services, will be primarily responsible for management of the national office staff.

Dempsey also announced the appointment of three "chiefs of staff" for the management structure of each of the three membership divisions. Those individuals are Stephen R. Morgan, Division I; Nancy L. Mitchell, Division II; and Daniel T. Dutcher, Division III.

Morgan has been serving as group executive director for membership services. Mitchell has



Boggan



Dutcher



Jernstedt



Mitchell



Morgan

tant and associate executive director in the championships area before assuming responsibility in 1992 as deputy executive director and chief operating officer. He is the primary liaison to the NCAA Division I Men's Basketball Committee and played a major role in the 1994 contract negotiations with CBS.

Boggan joined the staff in 1994 as head of the newly formed education services group. He

Boggan joined the staff in 1994 as head of the newly formed education services group. He previously was vice-chancellor for business and administrative services at the University of California, Berkeley. He currently is president of the East Oakland Youth Development Corporation Foundation.

that the new division governing bodies will need

the assistance of senior staff members who will

be able to devote their full attention to the work

of their respective divisions. For that reason, he

said, the chiefs of staff will work full-time with

the divisions and will not have any other staff

duties once the transition period is completed.

al office staff since 1972. He served as an assis-

Jernstedt has been a member of the nation-

Morgan joined the staff as an enforcement

See NCAA staff, page 20 ➤

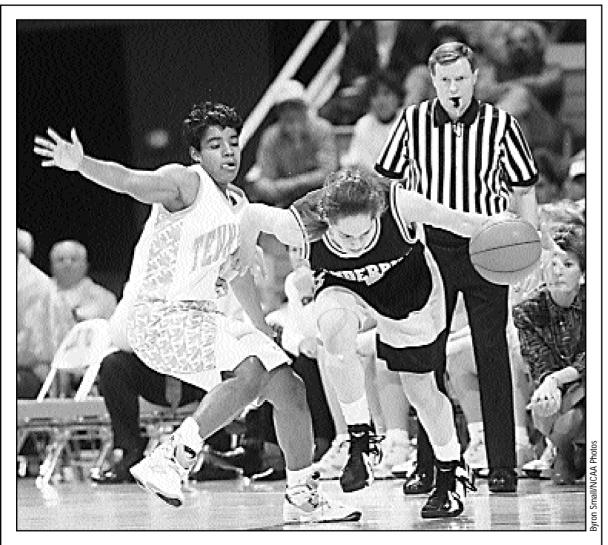
been assistant executive director for legislative services, while Dutcher has been a director of legislative services. Morgan and Mitchell have been the primary staff liaisons to the NCAA Presidents Commission and the NCAA Council, and they will continue with those responsibilities through the transition period.

Each division also will retain an "assistant chief of staff," a chief-aide level individual who will report to the appropriate chief of staff. Those positions have not yet been filled.

The leadership of the membership services group also will undergo changes.

S. David Berst will become group executive director for enforcement and eligibility appeals, and John H. Leavens will become group executive director for membership services. Berst has been serving as assistant executive director for enforcement and eligibility appeals, while Leavens has been assistant executive director for compliance services. Leavens will continue to oversee the compliance services staff and also will assume responsibility for the legislative services staff, which formerly was administered by Mitchell.

In announcing the changes, Dempsey noted



Giant killers — Vanderbilt University's Paige Redman (right) got past Latina Davis of the University of Tennessee, Knoxville, on this play, but it was No. 5-ranked Tennessee that got by the No. 2-ranked Commodores, 85-82, January 19 in Knoxville. Three days later, Tennessee upset No. 1-ranked Louisiana Tech University, 77-72.

Title IX clarification brings mixed reaction

BY RONALD D. MOTT STAFF WRITER

As was the case with the draft document that preceded it, reaction to the final Title IX policy clarification released by the U.S. Department of Education's Office for Civil Rights (OCR) is mixed.

With relatively few substantive changes or additions made to the document that was released in draft form in September, most observers maintained their previous positions after the final document was released January 16.

Some continued to believe that the clarification is unnecessary because the 24-year-old federal law prohibiting discrimination in education is clear as written and enforced. Others, however, held that the "Clarification of Intercollegiate Athletics Policy Guidance: The Three-Part Test" continues to be vague about the standards institutions are to meet in order to comply with the law.

Those who embrace the latter position contend that Congress may have to remedy the situation legislatively.

"I'm disappointed, and I think our board is disappointed," said Grant Teaff, executive director of the American Football Coaches Association (AFCA), one of the most aggressive groups seeking change in the application of Title IX law. "We had hoped for more clarification. It is still ambiguous, and it probably is going to take legislation and that is what we will probably pursue." Teaff agreed that not much had changed in the document and added that there has been "a lot of rhetoric and a lot of talk." Teaff said Norma V. Cantu, assistant secretary for civil rights, and the OCR staff have failed to effectively address the issue.

"It is apparent our efforts have gotten the attention of OCR, but it also is apparent that Ms. Cantu and her colleagues have not addressed the real concerns that we have," Teaff said. "The changes that are being considered offer no progressive solutions to the problem of proportionality being the primary emphasis of enforcement."

Charles M. Neinas, executive director of the College Football Association, believes the climate in Washington is conducive for updating OCR's 1979 policy interpretation, which guides how the agency goes about its Title IX efforts. Citing a recent court decision in a Title IX case involving Louisiana State University, Neinas said the judge's opinion in that case more closely aligns with the position espoused by the CFA, the AFCA and others that the OCR concentrates too heavily on prong one of the three-part test — substantial proportionality.

Schedule of key dates for February and March

FEBRUARY 8 9 10 14 12 13 15 16 17 21 23 24 18 19 20 22 26 27 28 29

FEBRUARY RECRUITING Men's Division I basketball

1-29: Quiet period, except for 20 days between November 16, 1995, and March 15, 1996, selected at the discretion of the institution and designated in writing in the office of the director of athletics: Evaluation period.**

Women's Division I basketball*

1-29: Quiet period, except 20 days between October 8, 1995, and February 29, 1996, selected at the discretion of the institution and designated in writing in the office of the director of athletics: Evaluation period.**

Men's Division II basketball

The period between the prospect's initial and final highschool or two-year college contests: Evaluation period. Women's Division II basketball*

The period between the prospect's initial and final highschool or two-year college contests: Evaluation period. **Division 1 football**

5-8 Dead perior		
9-29Quiet period.		

Division in lootball		
1-5 (8 a.m.)	Contact period.	
5 (8 a.m.)-7 (8 a.m.)	Dead period.	
7 (8 a.m.)-29	Contact period.	

MARCH 8 12 13 14 15 10 11 16 22 24 27 29 25 26 28 30 31

MARCH RECRUITING

Men's Division I basketball

Women's Division I basketball* 1-26: Quiet period, except eight days selected at the discretion of the institution and designated in writing in the

cretion of the institution and designated in writing in the office of the director of athletics: Contact period. 27-31......Dead period.

M	en's Division II basketball
	Contact period
28-31	Dead period
Wor	nen's Division II basketball*
1-31	Contact period
	Division I football
1-31	Quiet period

1-31......Quiet period

Division II football

*See pages 122-123 of the 1995-96 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

member institution is located: Evaluation period.

**An authorized off-campus recruiter may visit a particular educational institution only once during this evaluation.

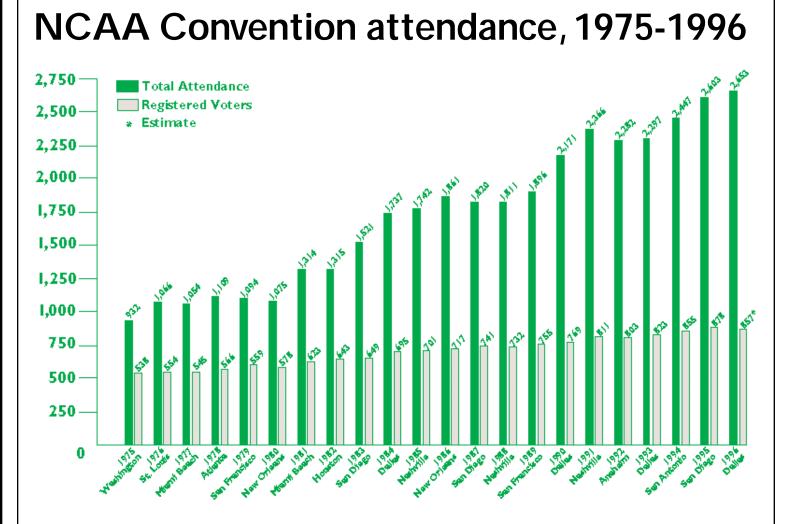
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NCAA News

DIGEST

A weekly summary of major activities within the Association



Attendance at annual NCAA Conventions has almost tripled since 1975, but the number of registered voters has less than doubled in the same period.

Total attendance has grown from 932 delegates and visitors in 1975 to the unaudited total of 2,653 who were on hand for the 1996 Convention in Dallas earlier this month.

That is an increase of 184.7 percent.

However, that growth does not mean that correspondingly more institutions and conferences have been voting on issues. The number of registered voters was 538 in 1975, but only about 857 at the January Convention (the official total is not available yet). That is an increase of 59.3 percent.

Title IX

OCR policy guidance clarification greeted with mixed reaction

The final clarification of Title IX policy guidance issued by the U.S. Department of Education's Office for Civil Rights (OCR) has generated a predictably mixed reaction.

OCR released in final form January 16 the "Clarification of Intercollegiate Athletics Policy Guidance: The Three-Part Test."

The National Women's Law Center indicated it is pleased with the final guidance and its general counsel said that the new policy guidance provides "a very positive reaffirmation of the three-part test."

A spokesperson for Rep. Dennis Hastert, R-Illinois, said, "We're pleased that they issued the guidance. However, we don't think they've fully received the message of concern from Congress." Hastert was instrumental in prompting congressional hearings on Title IX last May. Those hearings led to a request for OCR to develop the policy guidance clarification.

The U.S. District Court for the Middle District of Louisiana ruled January 12 that Louisiana State University is in violation of Title IX.

Judge Rebecca Doherty found LSU "ignorant of the interests and abilities of its student population."

However, the College Football Association says it is encouraged that Doherty's decision challenges the findings of other federal judges, especially regarding the way in which the substantial-proportionality test has been applied.

"Title IX does not mandate equal numbers of participants," Doherty wrote. "Rather, it prohibits exclusion based on sex and requires equal opportunity to participate for both sexes. As appears in the Policy Interpretation, inherent in this prohibition and mandate is knowledge of the desire to participate, the ability to

participate and the level of competition involved. Ceasing the inquiry at the point of numerical proportionality does not comport with the mandate of the statute."

The court decision requires LSU to add a women's softball team and to formulate a plan for surveying its female students about their interest in playing college sports.

For more information, see pages 1 and 5 and the January 22 issue of The NCAA News.

Staff contacts: Doris A. Dixon and Janet M. Justus.

Internships

Applications now available for minority, women's programs

Applications for the 1996-97 NCAA Ethnic-Minority and Women's Enhancement Scholarships and Internships are now available.

Twenty \$6,000 nonrenewable scholarships for graduate study — 10 ethnic minority and 10 women's — will be awarded. Also, nine one-year intern positions at the NCAA national office will be filled.

The deadline for both the scholarship and internship applications is February 15. Staff contact: Stanley D. Johnson.

Restructuring

Process underway for selection of Division I transition team

Division I conferences are in the process of designating their representatives for the Division I Board of Directors and Management Council.

Those designees will serve in an advisory capacity on Division I issues to the NCAA Presidents Commission and Council until the new governance plan is put in effect in 1997. At that

time, it is anticipated that those bodies will assume leadership of the division.

The Division II transition team will be composed of members of the Division II subcommittee of the Presidents Commission and the Division II Steering Committee of the Council. In Division III, the Division III Task Force to Review the NCAA Membership Structure will continue as the transition team.

For more information, see the January 22 issue of The NCAA News.

Staff contacts: Stephen R. Morgan (Division I), Nancy L. Mitchell (Division II), Daniel T. Dutcher (Division III) and Mike L. Racy (overall).

Staff

Major changes announced regarding staff positions

Thomas W. Jernstedt has been named NCAA deputy executive director and Daniel Boggan Jr. has been selected as chief operating officer.

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Boggan, who has been serving as group executive director for education services, will be primarily responsible for management of the national office staff.

Dempsey also announced that Stephen R. Morgan, Nancy L. Mitchell and Daniel T. Dutcher will serve as chiefs of staff for Divisions I, II and III, respectively.

S. David Berst will become group executive director for enforcement and eligibility appeals and John H. Leavens will become group executive director for membership services.

For more information, see page 1.

■ Briefly in the News

Web catches radio signals

In the good ol' days, radio listeners marveled at receiving a signal from a faraway place — perhaps a couple of hundred miles away. Still, the treat was limited by certain conditions: AM only, clear skies, nighttime.

The fast-paced and high-tech world of the Internet is changing all of that. Interested in hearing the local broadcast of your favorite college basketball team on the other side of the country? You may be just a few keystrokes away from hearing the play-by-play call from your computer.

Rod Martin is a fan of Michigan State University basketball. The high-school senior from Clarion, Iowa, relishes the opportunity to listen to the Spartans on computer radio. In the family dining room, he listens to WJIM-AM's coverage of Michigan State, pulling in a signal that is being generated more than 450 miles away.

How does this work? New-age software. RealAudio 2.0, a creation of Seattle-based Progressive Networks, was set for commercial release in January, the Dow Jones News Service reported.

Signals from AM stations have worked best with software currently available, said Mark Cuban of AudioNet, a Dallas company that broadcasts four AM talk stations as well as college sports.

"It's just like a radio," Cuban said. "You can sign on and it's there 24 hours a day. We're making the world a much smaller place."

Friends of the furloughed

Federal government employees whose positions were deemed "nonessential" and who subsequently were furloughed in December were invited to attend Jackson State University men's and women's basketball games free of charge.

The workers, with proper federal identification, were invited to root on the Tigers and Tigerettes in double-headers January 6 and 8 against Texas Southern University and Prairie View A&M University, respectively.

"Our hearts go out to all of the dedicated federal employees who haven't been able to return to work for weeks," said Paul E. Covington, interim athletics director at Jackson State. "We consider all of them very essential to the welfare of this country. Letting them attend our games as guests of the university is the least that we can do for them. We hope the festive competition



Top training — University of Arizona freshman gymnast Heidi Hornbeek, a member of the 1995 World University Games team, gains valuable careerbuilding experience in the field of medicine through Arizona's Center for Athletes' Total Success Internship Program. Hornbeek is working with Dr. Alan Zehngut, an anesthesiologist at Tucson Medical Center. Arizona is a member of the NCAA CHAMPS/Life Skills Program.

between the teams will serve as brief reprieves in what surely must be a very difficult time for them."

NCAA honors broadcast

Those who missed the NCAA honors dinner in person at the 90th Convention earlier this month in Dallas may catch the highlights on television.

ESPN will broadcast a one-hour version of the dinner, which honored legendary basketball coach John Wooden as this year's Theodore Roosevelt Award recipient. Six former studentathletes were honored with NCAA Silver Anniversary Awards and eight current standout student-athletes received Today's Top Eight honors.

The program will air at 1 p.m. (Eastern time) February 1 on ESPN.

Football famers

The National Football Foundation and College Hall of Fame, Inc., has announced its

1996 hall of fame inductees — a class of 12 that includes former Vanderbilt University and University of California, Los Angeles, coach Henry "Red" Sanders.

The 11 players inducted this year range from 1950s standouts to college stars of the late 1970s. They are Bob Ferguson, fullback, Ohio State University, 1959-61; Hugh Green, defensive end, University of Pittsburgh, 1977-80; Frank Merritt, tackle, U.S. Military Academy, 1940-43; John Michels, guard, University of Tennessee, Knoxville, 1950-52; Bob Pellegrini, center/linebacker, University of Maryland, College Park, 1953-55; Pat Richter, end, University of Wisconsin, Madison, 1960-62; Jerry Robinson, linebacker, UCLA, 1975-78; Jimmy Saxton, running back, University of Texas at Austin, 1959-61; Jerry Tubbs, center/linebacker, University of Oklahoma, 1954-56; Charles White, running back, University of Southern California, 1976-79; and Marc Wilson, quarterback, Brigham Young University, 1977-79.

The class will be inducted December 10 in New York City.

— Compiled by Ron Mott

■ Milestones

Kay Yow, women's basketball coach at North Carolina State University for 21 years, recorded her 500th victory January 15 in a 68-63 defeat of Georgia Institute of Technology, becoming just the sixth coach in NCAA history to reach that plateau. Yow guided the Wolfpack to the Sweet 16 of last year's Division I Women's Basketball Championship.

Mike Geary, women's basketball coach at Northern Michigan University, recorded victory No. 200 December 9 with a 93-77 win over Northwood University. Geary took over the coaching position at Northern Michigan in 1988 after two seasons at Lake Superior State University.

Dean Ellis, men's basketball coach at Northern Michigan, posted his 150th career victory January 10. He reached it with a 70-57 win over the University of Minnesota, Duluth. Ellis ranks fourth all time in victories at Northern Michigan.

Dale Clayton, men's basketball coach at Carson-Newman College, won his 100th career game in a 106-60 thumping of Knoxville College. Clayton currently serves as president of the Black Coaches Association.

■ Facilities

University Ridge, a five-year-old golf course owned by the University of Wisconsin, Madison, may be in for some major renovations. Three plans have been formulated, each involving the size and location of parking lots, the clubhouse, and practice areas. Orlando, Florida-based, Palmer Golf has been selected to manage the golf course, site of the 1998 NCAA Division I Women's Golf Championships.

As part of a \$22 million capital campaign, Youngstown State University announced plans to expand Stambaugh Stadium. Phase one of the remodeling effort calls for an additional 7,000 seats, as well as more pedestrian walkways. Stambaugh Stadium is home to Youngstown State's football team.

■ Fact file

Amos Alonzo Stagg and Bobby Dodd are the only two individuals who have been enshrined in the College Football Hall of Fame as both a player and coach. Source: NCAA Football records book.

Federal budget delay holds up NYSP committee action

The stalling of the federal government's budget has delayed some decisions that were scheduled to be made at this year's National Youth Sports Program Committee meeting January 3-5 in San Diego.

Since the amount of federal dollars that might be allocated for the 1997 programs is unknown, the approval of new schools and programs that traditionally happens at the meeting could not proceed. The committee, however, has identified schools that would be approved and programs that would be started.

Given the financial uncertainty, there were initial discussions of alternative plans for funding the programs.

The committee also planned for the NYSP national workshop February 16-18 in Washington, D.C. The workshop will focus on promotion and enhancement of NYSP's relationship with the national governing bodies of various sports and the United States Olympic Committee.

Leroy T. Walker, USOC president, will speak on the final day of the work-

shop

The workshop format has been revamped, with interaction as a theme. The meeting will start with its traditional day of opening remarks and talks, but the second day will provide individuals who are new to NYSP the opportunity to ask questions of those who have worked with the program previously. Representatives of national governing bodies also will be available to answer questions.

The committee hopes that NYSP's sponsoring schools will attempt to replicate the workshop's spirit of interaction in the educational component of NYSP on their campuses.

The third day will focus on compliance, with NYSP evaluators attending for the first time. After the recent refinement of more standardized evaluation procedures, the committee decided the attendance of evaluators also

See NYSP, page 17 ➤

■ Committee notices

Member institutions are invited to submit nominations to fill interim vacancies on NCAA committees. Nominations for the following vacancies must be received by Fannie B. Vaughan, executive assistant, in the NCAA national office no later than February 15, 1996 (fax number 913/339-0031).

Council: Replacement for Daniel L. Bridges, California Institute of Technology, resigned because of his appointment to the NCAA Executive Committee. Appointee must be from Region 4 of Division III. See Constitution 4.1.2 of the NCAA Manual for a listing of institutional personnel eligible for Council service. See Constitution 4.8.2.3 for a listing of the states composing

Region 4 of Division III.

Replacement for Royce L. Money, president, Abilene Christian University. Appointee must be a chief executive officer from Division II.

Football Rules Committee: Replacement for Terrence M. Donahue, University of California, Los Angeles, resigned from the committee. Appointee must be from Division I, District 6, 7, or 8.

Men's and Women's Soccer Rules Committee: Replacement for Thomas K. Fitzgerald, no longer at the University of Tampa. Appointee must be from Division II.

The NCAA News

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Comment

The NCAA News

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The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

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\square Guest editorial

One school, one vote is best for Division I

BY CHRISTINE H. B. GRANT UNIVERSITY OF IOWA

Before commenting on the NCAA restructuring proposal, let me first state that:

- 1. I believe in presidential control of intercollegiate athletics programs, and
- 2. I believe we must make the NCAA a more efficient organization.

Having confirmed these beliefs, let me say

that at the NCAA Convention, I spoke in opposition to the Division I restructuring proposal that was overwhelmingly approved.

Interestingly, following the vote, I was approached by several delegates who agreed with my remarks but expressed their frustration with not knowing how to stem the momentum of the plan.

Grant

Pre-Convention efforts were successful in locking in votes prior to all members collectively having the opportunity to discuss and debate the proposal; there was the feeling that the rush to take action could not be slowed.

Those delegates' comments confirmed a survey from Athletic Business magazine, which found that 62 percent of athletics directors responding to the survey do not agree with the basic premise on which the restructuring has been built. That is, that those institutions with the greatest financial and competitive equity should command the decision-making power and others should have voice but no control.

In July of 1994, a few colleagues and I prepared a report to the National Association of Collegiate Women Athletic Administrators on the restructuring proposal. In that report, we questioned this premise on two counts.

First, it assumes that the primary determinant of who controls the legislation should be financial equity. That is, those conferences whose institutions meet certain standards of financial commitment to intercollegiate athletics should hold the majority of positions on the governing boards. Certainly, financial stresses trouble most NCAA institutions. But the NCAA is a very large, diverse and complex organizational entity composed of institutions with other concerns as well, education being the most significant.

Educationally speaking, is the future course

Criticism of women's game was off base

Being an assistant women's basketball coach, I am extremely upset with Ken Burger's opinion of women's college basketball (Opinions, December 11). I am not offended so much over the fact that he stated his opinion but rather over the fact that he has shown such great ignorance and a true lack of basketball knowledge in his statement

Basketball, at any level, regardless of gender, is a game of skill, knowledge and athleticism. Both men and women basketball players possess these qualities, and those who truly understand the game recognize this fact

It is people such as Mr. Burger who stall

not only the progression of college athlet-

□ Letters

ics, both men's and women's, but stall the progression of ideas and the advancement of life in general.

I, for one, am beyond grateful that he is not a true basketball fan, but more importantly, I am extremely grateful that he is not a fan of women's college basketball because he could do the sport of women's college basketball justice only by not being part of its existence.

Darrell Skeeter Assistant Women's Basketball Coach Russell Sage College

Student-athletes come first?

Is it not ironic when a mature, middleaged college coach, such as Glen Mason of the University of Kansas, makes a commitment to an NCAA institution but a week later changes his mind. So be it

However, if an immature 17- or 18-yearold athlete wants to change his or her mind after committing to an NCAA institution, we give them a one- or two-year sit-out negalty.

> Stan Sanders Maumee, Ohio

Opinions

Stipends quickly would become tool in recruiting wars

John Mackovic, head football coach University of Texas at Austin New Orleans Times-Picayune

Discussing the possibility of providing a stipend to student-athletes:

"I'm not in favor of that at all, especially on the level of I-A football. The reason is that I think it would become a recruiting issue, not a student welfare issue. The majority of youngsters who need more time in education would be the ones who are promised the offseason jobs. And the sad thing is that so many of them would want the extra money rather than academic assistance."

Gary Barnett, football coach Northwestern University

New Orleans Times-Picayune

"We give them a scholarship, and they get a lot in return for that. But if there's a way to do it where it doesn't cost the university any more money, then that would be OK. But I'm willing to accept the premise that football is big business. I don't think we should pay our best athlete more than we pay our best trombone player."

Restructuring

Tom lannacone, athletics director University of San Diego

San Diego Tribune

"A lost ability to stand and voice my concerns before people actually making decisions for everyone is what bothers me most. There's so much we don't know yet, and won't until fine-tuning is finished."

R. Daniel Beebe, commissioner Ohio Valley Conference

The Nashville Banner

"I think there's always a feeling that the I-As could take the money and go. If we had denied restructuring, and that did occur, then we would be in a very different place. What we've come up with is a win-win situation for everybody."

Boots Donnelly, head football coach Middle Tennessee State University

The Tennessean

"The split between the major schools and the smaller schools just got bigger, there's no question about it.

"It's eventually going to be drastic. Down the road there will be a tremendous separation between the superpowers and the rest of us."

Douglas A. Dickey, athletics director University of Tennessee, Knoxville

The Tennessean

"Nobody wants to put anybody out of business. I don't think this is going to upset anybody's apple cart.

"Football was already structured into different divisions, with different rules. But we had reached the point where we couldn't have any control over our other sports.

"The issue was about funding. If we wanted to add an extra track coach, for example, Middle Tennessee shouldn't care. But we were losing every vote 240 to 60 in the small-school/big-school delegate breakdown. It was very frustrating to be under the control of those schools

"If schools like MTSU, UT-Martin, Tennessee Tech and so forth can afford to go only so far with their programs, that's fine. But they shouldn't have the authority to decide how far we can go with ours, which had been the case in the past."

Greensboro (North Carolina) News and Record

"Responsibility for keeping big money at bay now rests squarely with university presidents.

"All those Nike labels and million-dollar shoe endorsements

that characterize college football and basketball reflect a system in which coaches set the tone, and dollars have tended to come before education.

"It's the rare Division I-A coach who can long get away with putting his athletes ahead of everything. Alumni, fans and big money interests are pushing the other direction.

"Though it's no sure cure, the National Collegiate Athletic Association made a giant leap in the right direction earlier this month with a vote to restructure the way intercollegiate sports are administered. The NCAA put the power, authority, and responsibility for administration in the hands of a 16-member council of university presidents and chancellors. From now on, coaches won't have the clout they once did.

"The changes also liberate the Division I-A universities, where the big money is, to set their own rules. This could hasten the professionalization of athletes and the concentration of even more money, if that's what the presidents decide to allow.

"The new NCAA rules won't automatically change anything, and fans may not notice any difference for a while. The effective date is a year and a half away.

"But the rules provide an important new way of making decisions; people who, in theory at least, put educational values ahead of all others, and who are not directly influenced by advertisers' money, will be in charge. The hope is that presidents as a group will be less obsessed with won-lost records and more interested than coaches in the intellectual development of student-athletes."

Sports future for Blacks

Anita L. DeFrantz, president Amateur Athletic Foundation

Ebony magazine

"Will things get better for black people in sports over the next 50 years? I think the answer to this question is 'absolutely yes.' Things will get better.

"Why? In large part because the starting point is so modest, things can only improve. And I would say this will be the case for black people in general, not exclusively African-Americans.

"I believe that black people in and from Africa, the Caribbean, South America and, indeed, throughout the world, will take higher-profile positions, including ownership, management and administration of sport, as well as on the field of play. The opportunities are there, and the black people in positions of influence to assist others are there as well."

Isiah Thomas, vice-president, basketball operations Part owner, Toronto Raptors

Ebony magazine

"The outlook for Blacks in sports is nothing short of promising. I'm very optimistic because the recent rise in the number of black owners in basketball and football means we'll have more say so (in the future).

"But that future will depend, in part, on the role racism plays in the sports world. When we get further away from the past, the way people used to think, then I think (Blacks) will have a better footing and a greater impact in sports.

"In the meantime, minority representation as a whole, not just for Blacks, will be evident in all sports over time. Sports won't necessarily be white- or black-dominated, but dominated by people of color

"Those interested in entering the front-office of the sports arena should begin sharpening their business skills now. The way technology is moving, if you're not up to speed, then you won't be able to compete at this level. Even today, I wouldn't hire someone who isn't computer literate. If you can't operate a computer, you're going to be left behind because it's a totally different playing field out there."

See One institution, one vote, page 5 ➤

Neinas: Judge's ruling 'reassuring' in LSU case

Charles M. Neinas, executive director of the College Football Association, considers the recent Title IX court decision in the Louisiana State University case (see January 22 issue of The NCAA News) "reassuring" because of the opinion handed down by U.S. District Judge Rebecca Doherty.

In that case, Doherty ruled January 12 that the institution is in violation of Title IX for not accommodating the interests and abilities of its women's athletes. She ordered the university to present a plan for compliance within 20 days.

Neinas, in a January 15 memorandum to the CFA board of directors, said the judge's opinion regarding prong one (substantial proportionality) of the Office for Civil Rights' (OCR) three-part Title IX compliance test "...coincides with our posi-

"What impact Judge Doherty's decision will have on future Title IX cases is unknown, and there remains considerable interest as to the possible outcome of the Brown University appeal to the First Circuit Court of Appeals," Neinas wrote. "It is at least reassuring that a federal judge has recognized the impracticality of using proportionality as the test for Title IX com-

Neinas also wrote that "Judge Doherty's decision assumes added importance because it challenges the decisions of the federal district judges in other Title IX cases and exposes the proportionality argument as fallacious."

Women are not given an equitable opportunity to advance in high-school athletics administration, some members of a Maryland county school board are charging.

Athletics directors at each of the county's 12 high schools are male, the Annapolis Capital reports. Only one assistant director is female.

"What I hear sometimes...is that the environment in so many of our athletics departments is so male," board member Maureen Carr York said during a meeting January 3. "They aren't exactly making efforts personally to recruit women."

"We are making strides in the coaching area, but in the administration area we are not," said Marlene Kelly, a physical education and athletics specialist. "It's a difficult issue and a tough nut to crack.'

Kelly said new strategies are being employed to address the concern, including offering new teachers an opportunity to attend coaching workshops, sending school officials to state conferences on gender equity and creating a recruiting data-

"We still have some male ego issues...in the coaching arena

Twombly said.

The Tulane University athletics department announced recently that it intends to add two women's sports in the next several years and to upgrade its existing athletics programs. The university's board of administrators approved January 19 a \$3.4 million appropriation for the athletics department for the 1996-97 academic year, a 518 percent increase of its cur-

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rent \$550,000 allocation from the university.

Athletics clearly was the winner in the university's widespread cutbacks that will trim \$8.4 million from the institution's budget over the next four years.

'We're basically asking for a subsidy comparable to our peer institutions, and even on the soft side of comparable," Kevin M. White, athletics director at Tulane, told the New Orleans Times-Picayune days before the board met January 19. "With the proliferation of women's sports, we're just trying to get where we need to be to be competitive. A lot of our budgets have been financed on the backs of key donors, and we're just working very hard to get the institution more involved with the financing of athletics, not unlike the SMUs, the TCUs, the Vanderbilts, the Wake Forests. It's an annual exercise where we all compete for limited resources.'

Tulane is adding women's soccer for the next academic year. It hopes to add another women's sport within the next several

White said Tulane has made a strong commitment to Title IX and gender equity, adding that the athletics department's plans in those areas received positive evaluations during its NCAA certification review.

'Obtaining dollars is a tough exercise, but we're in the throes athletically of turning the corner and doing it with a strong commitment to compliance and Title IX and gender equity," White said. "All of those things take dollars, and we're just asking for our fair, reasonable slice of the institutional pie. Whatever that is, the board needs to determine."

Tulane is three years into a five-year athletics department upgrade plan that has raised \$9 million from supporters.

and in the administration arena," board member Thomas R. However, much of that money has been spent, and the athletics department faced a shaky financial future before the board approved the increase.

The Equity in Athletics Disclosure Act, for which the U.S. Department of Education published final regulations November 29, is likely to have a major impact on enforcement of Title IX of the Education Amendments of 1972, Title VII of the 1964 Civil Rights Act and the Equal Pay Act, says Deborah Brake, senior counsel of the National Women's Law Center.

The legislation requires coeducational colleges and universities that receive federal aid to submit annual reports on the financing of their intercollegiate athletics programs, including coaches' salaries broken down by gender, according to the December 18 issue of Government Employee Relations Report.

Beginning October 1, 1996, and by October 15 each year thereafter, the affected schools also will be required to provide to students and the public a report of coaches' salaries on average across all men's and women's sports for both head coaches and assistant coaches, according to regulations. The report also must include participation rates, financial support and other information on men's and women's intercollegiate ath-

A big problem in the area of gender equity is that "coaches and the public do not know what salaries other coaches make," Brake said. The public now will have an easier time getting that information, she said.

New York Institute of Technology athletics director Clyde Doughty Jr. said some "re-engineering" of his athletics department is necessary, in part to move it closer to gender equity. The institution's popular track and field program likely will be phased out, New York Newsday reports.

"We are looking at a lot of different issues in the department," Doughty said.

Doughty is said to be interested in adding women's basketball to the athletics program at New York Tech.

— Compiled by Ronald D. Mott

Title IX Ticker is a monthly feature in The NCAA News. News and information regarding Title IX and gender-equity issues can be sent to The NCAA News, Attn.: Title IX Ticker, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

One institution, one vote

NCAA needs greater efficiency and more presidential control, but Division I should rethink its governance approach

➤ Continued from page 4

and destiny of these institutions' athletics programs necessarily best served by placing legislative control in the hands of the most financially committed? If the NCAA were an organization for professional sports, I could accept this restructuring move and the economic premise upon which it was built. But the NCAA is not a professional sports organization. We are universities running educational sports programs for students; we are not-for-profit organizations.

Second, is it necessarily the case that financial decision-making most effectively proceeds when controlled by those with the greatest financial stake? Perhaps more objective decisions can be made by those who follow a more conservative financial path or by those whose primary priorities in intercollegiate athletics are not economically driven.

Divisions II, III show the way

One would hope that an NCAA governance system would embody the principle of "equity" in the sense of justice and freedom from bias or favoritism. The present plan fails in this regard, subordinating issues of democratic representation to those of finan-

It reduces, or eliminates in many instances, the opportunity for representation from all divisions to collectively address common concerns within an educational framework.

Recognizing the dangers of moving away from our present system of participatory democracy, Divisions II and III have wisely retained the oneinstitution, one-vote system in their new structures. Additionally, by providing for equitable governing-board membership conferences (Division II) or geographical regions (Division III), prescriptions for Management Council membership (Divisions II and III) and/or direct election of Management Council members by the entire division's membership (Division III), those divisions have protected themselves from undue influence of financial considerations and loss of access to the legislative process by their members.

In order to assist us in assessing the Division I plan when it was first proposed in 1994, we consulted with Charles Klasson, a University of Iowa College of Business Administration professor who specializes in management and organizations. His response to us was contained in a letter of June 24, 1994, which, with his consent, I quote:

"[I]t appears that the central issues may not be one of administrative simplification but rather growing conflict of inter-institutional and divisional

"Any proposal for change that has been generated by a particular component of the NCAA organization without sanction from its controlling body clearly represents a biased viewpoint. Or it can be argued that way.

The trick is to get a process in place that forces the real issues into the open. The classic tactic is to force a representative study of the organization by a 'competent and neutral body,' namely a qualified outside consulting organization.

"The assignment given to the contracting consulting firm has to be very specific in order to produce the desired result. It must be driven by the need to reassess the organization of the NCAA as it relates to the attainment of its basic goals — present or future — for all constituent members and the so-called continuing and outstanding reform issues before the organization (emphasis is Dr. Klasson's)."

Need for assessment, reevaluation

Dr. Klasson's clarification of the reorganizing process helps us understand that restructuring proposals should not just spring up without a strong foundation of assessment and reevaluation. Yet, that is precisely what happened. A structure based on the assumption that economic factors should determine legislative control has been developed by those whose interests are best served by that structure. Additionally, a crucial mechanism for real participation in debate and decision-making has been removed in Division I.

On the surface, the new structure may offer more efficiency in conducting the NCAA's day-to-day business. Some NCAA members have complained about the cumbersome nature of present legislative processes prior to and during the Convention. They presume that representative bodies such as the Management Council will streamline the process.

In addition to my concerns that the new structure curtails debate and suppresses minority opinions, I can envision situations where the new structure may actually prove to be more cumbersome than our present participatory democracy. Suppose a majority conference position is determined on an issue based on available information, but during Management Council discussions, new information comes to light that could alter institutions' opinions. Will a conference representative have the flexibility to change his or her vote? If not, why even have meetings; conference votes could be faxed in. If so, won't the representatives be remiss in not discussing the new information with conference members and polling them once again? But then, decisionmaking may become more complicated than before.

Step back and reconsider

Even if such procedural difficulties are equitably resolved, I believe that we must step back and reconsider before we rush to our radically redrawn future. Will we be making the same mistakes that the corporate world made a decade ago and is now attempting to correct: mistakes of unbridled growth, insufficient accountability and insensitivity to constituents'

needs? Shouldn't we look to what we as educational institutions most pride ourselves on — our ability to reason together and rationally determine our own fate — rather than relinquishing that responsibility into the hands of a few people who may not understand or recognize all the varying interests and concerns of member insti-

We should preserve what is good about the present system. In Division I. we should follow the Divisions II and III lead and:

1) Ensure more equitable representation for constituent groups within the governing boards, and

2) Retain the annual Convention and the one-institution, one-vote process so that key issues may receive adequate interpretation, debate and consideration by the full member-

Today we have the technology to electronically record every vote at the Convention. All presidents now may either choose to attend in person or hold their voting representatives accountable for each vote cast. Either way, only when we have representatives from all Division I institutions at the annual Convention to debate and decide on legislation, based on the unique flavor and needs of their institutions, will we have true presidential control within a truly democratic

Christine H. B. Grant is director of women's athletics at the University of Iowa.

Immediately effective legislation

The legislation below was adopted at the 1996 NCAA Convention in Dallas and became effective immediately upon adjournment of the Convention, either as a result of a vote of the membership or action by the NCAA Council at its post-Convention meeting. The legislation is listed in the form of proposals, as they were published in the Official Notice of the Convention. Wording that appears in italics is to be deleted; wording that appears in bold-faced type is to be added. All page numbers listed refer to the corresponding pages in the 1995-96 NCAA

NO. 1 WAIVER — FOUR-SPORT/ THREE-SEASON REQUIREMENT

Intent: To permit the NCAA Council to waive the three-season membership requirement due to circumstances beyond an institution's control.

A. Constitution: Amend 3.2.4.11.2, page 11, as follows:

[Dominant provision, all divisions, common vote]

"3.2.4.11.2 Meeting Three-Season Requirement. An institution may utilize a sport to meet the three-season requirement only if the institution has met the minimum contest and participants requirements for sports sponsorship in that sport as set forth in 20.9.3.3 (Division I), 20.10.3.5 (Division II) or 20.11.3.2

"3.2.4.11.2.1 Waiver. The Council, by a two-thirds majority of its members present and voting, may waive the requirements of 3.2.4.11.2 due to circumstances beyond an institution's control."

B. Constitution: Amend 3.2.5.2, page 12, as follows: [Dominant provision, all divisions, common vote]

"3.2.5.2 Failure to Meet Four-Sport/Three-Season Requirement. If an active member no longer meets the four-sport/threeseason requirement for either men or women, it shall be reclassified immediately as a corresponding member.

"3.2.5.2.1 Waiver. The Council, by a two-thirds majority of its members present and voting, may grant waivers of 3.2.5.2 if it deems that unusual circumstances warrant such action."

NO. 4 SUBMISSION DEADLINE FOR WAIVERS OF DIVISION MEMBERSHIP CRITERIA

Intent: To permit the NCAA Council to waive the September 15 submission deadline for waiver requests regarding division membership criteria due to circumstances beyond an institution's control.

Bylaws: Amend 20.3.5.2.1, page 356, as follows

[Common provision, all divisions, divided vote]

"20.3.5.2.1 Submission of Request. The institution shall submit (by mail or wired transmission) its request for a waiver (signed by the institution's chief executive officer) to the Association's executive director, and it shall be received in the national office not later than September 15. Any request received after that date shall be postmarked not later than September 8. The request shall include pertinent information supporting the institution's request. Additionally, the institution shall distribute the information to the chief executive officer, faculty athletics representative, athletics director and senior woman administrator of athletics programs at each member institution in the preferred division, as well as the executive officer of each member conference of that division, postmarked not later than De-

"20.3.5.2.1.1 Waiver. The Council, by a two-thirds majority of its members present and voting, may waive the September 15 deadline set forth in 20.3.5.2.1 due to circumstances beyond an institution's control."

NO. 5 WAIVER — DIVISION I MINIMUM FINANCIAL AID AWARDS

Intent: To permit the NCAA Division I Steering Committee to waive requests related to the minimum financial aid awards required for Division I membership.

Bylaws: Amend 20.9.1.2 by adding new 20.9.1.2.9, page 363, as follows:

[Division I only]

"20.9.1.2.9 Waiver of Minimum Financial Aid Awards. The Division I Steering Committee, by a two-thirds majority of its members present and voting, may waive the minimum financial aid awards required for Division I membership based on objective evidence that demonstrates circumstances that warrant the waiver of the normal application of that legislation."

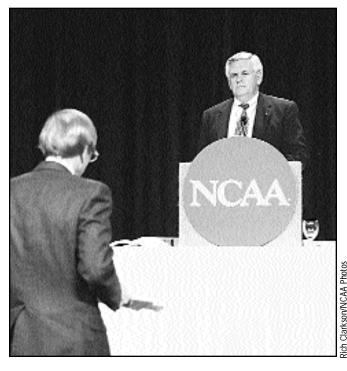
NO. 6 WAIVER — DIVISION I SCHEDULING REQUIREMENTS

Intent: To permit a waiver of the Division I scheduling requirement in situations beyond the control of the institution (e.g., weather conditions or natural disasters) that prevent the completion of scheduled competition.

Bylaws: Amend 20.9.4.1 by adding new 20.9.4.1.5, page 365, as follows:

[Division I only]

"20.9.4.1.5 Waiver — Situations Beyond Institutional Control. The Division I Steering Committee, by a two-thirds majority of its members present and voting, may approve waivers of the scheduling requirement in situations beyond the control of the institution (e.g., weather conditions or natural disasters) that prevent the completion of scheduled competition."



Robert M. Sweazy (at podium), vice-provost for research and faculty athletics representative at Texas Tech University, was elected by Convention delegates as vice-president for Division I.

NO. 56 ELIGIBILITY FOR PRACTICE — MINIMUM FULL-TIME ENROLLMENT — UNITED STATES **OLYMPIC COMMITTEE/NATIONAL GOVERNING BODY WAIVER**

Intent: To permit a student-athlete with eligibility remaining who is not enrolled or who is enrolled in less than a full-time program of studies or a former student-athlete to practice with an institution's team, provided the individual's participation is recommended by the United States Olympic Committee or the national governing body; the practice takes place only at the institution(s) the individual previously attended; the participation involves an individual sport, or the sport of crew or synchronized swimming; the individual does not participate in any coaching activities; and, in the case of a student-athlete with eligibility remaining, the participation occurs during the academic year immediately preceding the Olympic Games.

Bylaws: Amend 14.1.6.1 by adding new 14.1.6.1.6, page 134, as

[Federated provision, all divisions, divided vote]

"14.1.6.1.6 Waiver — United States Olympic Committee/National Governing Body. A student-athlete with eligibility remaining who is not enrolled or who is enrolled in less than a minimum full-time program of studies or a former student-athlete may participate on a regular basis in organized practice sessions, provided the following conditions are met:

(a) The practice sessions take place only at the institution(s) the individual previously attended as an undergraduate;

"(b) The practice sessions involve an individual sport, crew or synchronized swimming;

(c) The United States Olympic Committee or national governing body (NGB) in the sport has recommended the individual's participation;

"(d) The individual does not participate in any coaching activities unless the institution designates the individual as a coach and counts the individual in the appropriate coaching limits; and

"(e) In the case of a student-athlete with NCAA eligibility remaining in the sport, such participation occurs only during the academic year immediately preceding the Olympic Games.

"14.1.6.1.6.1 Administration. This waiver shall be approved by the conference members of the Association or, in the case of independent institutions, by the Council. A member institution shall submit a waiver request that includes documentation that demonstrates that the conditions of 14.1.6.1.6 have been met for each individual who wishes to participate in the institution's practice sessions."

NO. 66 SUBVARSITY ELIGIBILITY — DIVISION II

Intent: To specify that a transfer student who was not a qualifier shall not be eligible for subvarsity competition during the first academic year in residence at the certifying institution.

A. Bylaws: Amend 14.5.4.2.3, page 161, as follows:

[Division II only]

"14.5.4.2.3 Subvarsity Competition. In Division II institutions, a transfer from a two-year college who has not met the eligibility requirements set forth in 14.5.4.2.1 or 14.5.4.2.2 shall be eligible to compete only at the subvarsity level at the certifying institution. Such subvarsity competition shall count as a season of competition in the sport involved. A transfer student from a twoyear college who was not a qualifier and who has not met the eligibility requirements set forth in 14.5.4.2.2 shall not be eligible to compete at the subvarsity level during the first academic year in residence at the certifying institution.'

B. Bylaws: Amend 14.5.5.2, page 163, as follows:

"14.5.5.2 Subvarsity Competition. A transfer student from a four-year institution who was a qualifier shall be eligible to compete immediately at the subvarsity level only at the certifying Division II institution prior to meeting the transfer eligibility requirements. Such subvarsity competition shall count as a season of competition in the sport involved. A transfer student from a four-year institution who was not a qualifier shall not be eligible to compete at the subvarsity level during the first academic year in residence at the certifying institution.'

NO. 69 (Part E) PLAYING AND PRACTICE SEASONS — CONTEST EXEMPTIONS — DIVISION I

Intent: In Division I, to require that specified events be certified by the Special Events Committee in order to be exempted from an institution's maximum number of contests/dates of competition; to expand the duties of the Special Events Committee to include the certification of such events; to expand the membership of the committee to include representatives of Divisions I-AA and I-AAA; and to establish a new schedule for contest exemptions.

 $E.\ Bylaws:\ Amend\ 17.15.5.3,\ pages\ 301\text{-}303,\ as\ follows:$ [Division I only]

[17.15.5.3-(l) through 17.15.5.3-(o) renumbered as 17.15.5.3.1-(l) through 17.15.5.3.1-(o), unchanged]

(p) U.S. National Team. One date of competition against the U.S. national team as selected by the appropriate national governing body in the sport of softball."

NO. 77 CONTEST EXEMPTIONS — SOFTBALL

Intent: In Division II, to permit an institution's softball team to exempt annually one contest played against the U.S. national softball team.

Bylaws: Amend 17.15.5.3, pages 301-302, as follows: [Division II only]

"17.15.5.3 Annual Exemptions. The maximum number of softball contests shall exclude the following (see Figure 17-18):

[17.15.5.3-(a) through 17.15.5.3-(h) unchanged.]

'(i) U.S. National Team. One softball contest each year against the U.S. national softball team;"

[17.15.5.3-(i) through 17.15.5.3-(o) relettered as 17.15.5.3-(j) through 17.15.5.3-(p), unchanged.]

NO. 93 WOMEN'S SOFTBALL RULES COMMITTEE

Intent: To create an NCAA Women's Softball Rules Committee. Bylaws: Amend 21.4 by adding new 21.4.8, page 393, as fol-

[Common provision, all divisions, divided vote]

"21.4.8 Softball Rules Committee, Women's. The Women's Softball Rules Committee shall consist of nine members and shall be constituted as follows:

(a) Four members shall be from Division I, two members shall be from Division II, two members shall be from Division III and an additional member shall be secretary-rules editor;

"(b) One member shall be elected chair."

NO. 96 DIVISION II WOMEN'S SOFTBALL COMMITTEE

Intent: To increase the size of the NCAA Division II Women's Softball Committee from six to eight members.

Bylaws: Amend 21.6.25, page 397, as follows:

[Common provision, all divisions, divided vote]

"21.6.25 Softball Committee, Division II Women's. The Division II Women's Softball Committee shall consist of six eight

NO. 111 PRINTED RECRUITING MATERIALS — PREENROLLMENT INFORMATION — **DIVISIONS I AND II**

Intent: To permit a Division I or II institution to send preenrollment information to a prospect, provided the prospect has been officially accepted for enrollment by the institution, even though the institution subscribes to the National Letter of Intent program. Bylaws: Amend 13.4.1, pages 98-99, as follows:

[Federated provision, Divisions I and II, divided vote]

"13.4.1 Divisions I and II — Printed Recruiting Materials. A Division I or Division II institution may not provide recruiting materials to a prospect (including general correspondence related to athletics) until September 1 at the beginning of the prospect's junior year in high school. Member institutions are permitted to provide only the printed materials listed below to prospects, coaches of prospects or any other individual responsible for teaching or directing an activity in which a prospect is involved. A member institution is not permitted to provide prospects with any recruiting materials not listed below (e.g., films, videotapes, original newspaper clippings in Division I):

[13.4.1-(a) through 13.4.1-(c) unchanged.]

'(d) Preenrollment Information. Any necessary preenrollment information regarding orientation, conditioning, academics and practice activities may be sent to a prospect, provided the prospect has signed a National Letter of Intent or has been officially accepted for enrollment by a member institution that does not subscribe to the National Letter of Intent program."

[Remainder of 13.4.1 unchanged.]

Track coaches set to decide qualifying issue once and for all

BY STEPHEN R. HAGWELL STAFF WRITER

In most NCAA-sponsored sports, regional qualifying competition is a means to advance to a national championship.

In track and field, mere discussion of the concept has become a means to frustrate Division I coaches.

Each year since 1990, Division I coaches have debated the concept of establishing regional qualifying competition in the sport. Each time, coaches have been unable to reach a consensus.

On December 2, Division I coaches again debated the issue at the United States Track Coaches Association Convention in Atlanta. Unlike during previous conventions, however, coaches finally put an end to some of the debate.

Asked at the convention whether they favored the concept of regional qualifying for indoors, outdoors or both championships, coaches voted against the idea for indoors and for both championships. They did, however, vote by a narrow margin to consider the concept for the outdoor championships.

Coaches will get the opportunity to decide the issue via a survey from the coaches association. The survey, which is tentatively scheduled to be distributed by the NCAA in February, will feature one question similar to the following: Are you in favor of regional qualifying for the outdoor championships?

No specific proposals or questions regarding regional qualifying will be included.

'In or out'

"What we have to do is decide if we're in favor of (regional qualifying) or not. We're either going to vote it in or out," said Beverly Kearney, women's track and field coach at the University of Texas at Austin and president of the Division I coaches association. "We've got to stop discussing certain proposals. I don't think one proposal is going to pass. If we want the concept of regional qualifying, then we have to have a committee come up with a plan. The first question is: Do the coaches want it? That has to be the issue."

In the past, coaches have approved the concept of regional qualifying. In 1990, coaches voted, 77-0, in favor of regional qualifying. Polled again at the 1993 USTCA convention, the membership voted, 121-31-3, in favor.

At the most recent convention in Atlanta, coaches voted, 72-70, to study the concept for outdoor track. Coaches voted against the concept for indoors, 74-71, and 76-70 against the concept for both championships.

"A lot of people are getting frustrated because (the issue) has not been resolved," Kearney said. "There has been a lot of confusion on what people have been voting for. (In the past) some coaches thought they voted to look into it further, others thought they voted on the concept. Hopefully, (the survey) will end the confusion."

While the survey officially will gauge the coaches' view of regional qualifying, it will not be an end-all to the debate. Coaches on both sides of the issue have become so entrenched in their approach to regional qualifying that the survey results aren't likely to deter them.

"This is a never-ending battle," said Vince O'Boyle, men's and women's track coach at the University of California, Irvine, and member of the NCAA Men's and Women's Track and Field Committee. "You've got people who keep pushing (regional qualifying). (The debate) is going to continue to surface until the concept gets down to somebody finally selling everyone on it."

That may never happen. Even if the concept of regional qualifying for the outdoor championships is approved, details such as geographical breakdown, event field sizes and competition dates must be worked out.

Struggling with details

"The biggest question is: When (do you hold

the meet)?," asked Mel Rosen, men's track coach at Auburn University and a member of the NCAA track committee. "Do you have a conference meet, followed by a regional meet and then the national meet? Who pays? What athletes are invited? The concept of regional qualifying hasn't been the problem, it's been the details."

Previously, proposals have been presented to stage five or six regional qualifying meets at selected sites, two weeks before the outdoor championships. Event field sizes would be consistent. The top three finishers in each event at each site would advance, as would the next three to six finishers from all sites.

Advocates contend that regional qualifying would benefit the sport by promoting head-to-head competition, providing championships access to more student-athletes, providing a more balanced and equitable qualifying process and creating a nationwide awareness of and interest in track and field. They also contend that regional qualifying would put an end to final-qualifying meets, which typically are held two weeks before the championships to provide opportunities for student-athletes to meet a qualifying standard.

"If we have regional qualifying, we'd create a situation where we'd have six times as many athletes going to the championships because it would be the first round of the championships," said Sam Bell, men's track and field coach at Indiana University, Bloomington. "If you have six regional meets, you've got six centers of interest instead of one like we do now. Regional qualifying would generate interest in the sport.

"The general public doesn't understand the current system. They don't understand provisional and automatic qualifiers. They don't get excited about (qualifying marks).

"Can you imagine going out and playing a basketball game with no scoreboard and clock? That's what we do with our sport. With regional qualifying, we'd have head-to-head competition. That's something everyone understands."

Opponents cite expense, demands

Opponents have no objection to head-tohead competition. What they object to is trying to provide a fix for a system they don't believe is broken.

Those who oppose regional qualifying say it is an expensive approach that does nothing more than increase training and competition for already overburdened student-athletes.

They contend — due to an increased emphasis on conference championships, more and more student-athletes competing in multiple events, and final examinations in May and June — that there simply isn't time to conduct another championship meet.

"Some coaches have said that regional qualifying would put the best kids at the meet. That's already the case," said Pat Henry, men's and women's track and field coach at Louisiana State University. "When you get to the national championships, the best kids are there. I don't think there is a great athlete sitting at home. Therefore, we are accomplishing the goal of getting the best people there.

"I do like the idea of head-to-head competition, but I don't think we have enough weekends to do it, especially when you consider final exams. When we can and can't compete has become a big battle. I'm not against change if it will improve the sport, but I don't think this is the way to do it."

That's something the coaches will decide in February.

And what is Kearney's position on regional qualifying?

"As president (of the coaches association), I'm in the middle of the road," she said. "I just want this issue resolved."

So do the rest of the Division I coaches.

■ State legislation relating to college athletics

This report summarizes legislation currently pending before state legislatures that could affect, or is otherwise of interest to, the intercollegiate athletics programs and student-athletes of NCAA member institutions.

Set forth below is a list of 16 bills from 11 states. The report includes 14 bills that have been introduced and two pending bills on which action has been taken since the last report (January 8, 1996, issue of The NCAA News). The newly introduced bills, including those prefiled prior to the beginning of the 1996 legislative session, are marked with an asterisk (*). Pending bills identified in previous reports on which no action has been taken do not appear in this report.

The State Legislation Report is based largely on data provided by the Information for Public Affairs on-line state legislation system as of January 18, 1996. The bills selected for inclusion in this report were drawn from a larger pool of measures that concern sports and, therefore, do not necessarily represent all of the bills that would be of interest to individual member institutions. Bills pending before the governing bodies of the District of Columbia and U.S. territories are not available on an on-line basis and are not included in this report.

The NCAA has not independently verified the accuracy or completeness of the information provided by Information for Public Affairs and is providing this summary as a service to members. For further information regarding a particular bill, members should contact the state legislature concerned.

The bills set forth address the following subjects:

The bins set forth address the following	ownig subjects.
Subject	Number of Bills
Anabolic steroids	1
Athlete agents	7
Athletics schedules	
Financial aid	1
Gender equity	2
High-school curriculum	1
Liability	1
Tickets/scalping	2

*California A. 1987 (Author: Miller)

Regulates athlete agent conduct, including members of the State Bar of California. Places restrictions on advertising and contract procurement activities. Imposes criminal penalties and permits an institution of higher education to recover from the athlete agent for civil damages.

Status: 1/3/96 introduced. *California S. 1401 (Author: Ayala)

Transfers all powers, duties and jurisdiction of the Labor Commissioner with respect to athlete agents and agent contracts to the State

Athletic Commission. Revises the definition of athlete agent to include members of the State Bar of California. Provides a college or university with the right to bring a civil action to recover specified economic damages from any person who makes a payment to a student-athlete in exchange for a contract. Creates a felony offense for athlete agents who provide items of value to student-athletes.

Status: 1/16/96 introduced.

*Illinois H. 2654 (Author: Klingler)

Amends the Sports Volunteer Immunity Act to extend immunity to the officers and board members of a nonprofit association, including a youth or athletics association, from civil liability resulting from sports programs of the nonprofit association.

Status: 1/10/96 introduced. To House Committee on Rules. *Maryland H. 75 (Author: Baker)

Provides for mandatory financial assistance, in certain circumstances, to former recipients of athletics scholarships who terminate enrollment at public undergraduate institutions and subsequently reenroll within a specified time period.

Status: 1/10/96 introduced. To House Committee on Ways and Means. *Minnesota H. 2042 (Author: Kahn)

Amends the Human Rights Act to permit the restriction of membership on an athletics team (program or event) to participants of one sex whose overall athletics opportunities have previously been limited. If two teams (programs or events) are provided in the same sport, one may be restricted to members of the underrepresented sex. Members of either sex shall be permitted to try out for the other team (program or event).

Status: 1/5/96 prefiled.

*Mississippi H. 442 (Author: McInnis)

Requires all Division I-A universities in Mississippi to play each other in all sports every year.

Status: 1/11/96 introduced. To House Committee on Universities and Colleges. Additionally referred to House Committee on Appropriations. *Mississippi H. 671 (Author: Moak)

Mandates that all public educational institutions shall impose a 10-cent surcharge on each ticket sold to any school or institutional athletics event for the purpose of establishing a contingency sports accident fund. The fund will be available for student-athletes who receive permanent impairment of physical functions resulting from injuries while participating in educationally sponsored athletics events.

Status: 1/12/96 introduced. To House Committee on Ways and Means. Missouri S. 526 (Author: Moseley)

Regulates athlete agent activities. Civil damages may be imposed against a student-athlete or athlete agent when institutional notification is not provided after entering into an agent, financial-services or professional-sports-services contract.

Status: 12/1/95 prefiled. 1/3/96 introduced. 1/4/96 to Senate Committee on Education.

*Nebraska L. 927 (Author: Brashear)

Requires athlete agents to register with Nebraska Department of Justice and allows institutions of higher education to request copies of athlete

agent disclosure statements. Regulates athlete agent activities. Imposes Class I misdemeanor penalties against athlete agents in violation of certain provisions of the act. Athlete agents subject to a civil suit brought by an institution or student-athlete for damages incurred by athlete agent's actions or omissions.

Status: 1/3/96 introduced. 1/5/96 to Legislative Committee on Judicions

*Nebraska L. 1012 (Author: Will)

Regulates athlete agent activities. Requires athlete agent registration with the Secretary of State. Both the student-athlete and the athlete agent must provide institution with written notification after signing an agent or professional-services contract or be subject to criminal penalties. Failure to provide institution with written notification may also subject student-athlete or athlete agent to civil damages.

Status: 1/4/96 introduced. 1/8/96 to Legislative Committee on Banking, Commerce and Insurance.

*Nebraska L. 1152 (Author: Lindsay)

Imposes more stringent sanctions relating to anabolic steroids. Any person under 19 years of age who possesses, dispenses, delivers, administers or uses anabolic steroids may be barred from participating in extracurricular activities for any period of time the institution deems appropriate pursuant to written policy.

Status: 1/9/96 introduced. 1/11/96 to Legislative Committee on Education.

New York A. 5739 (Author: Colman)

Provides that nonprofit education associations shall not discriminate on the basis of gender in providing access to their facilities.

Status: 3/7/95 introduced. 6/15/95 passed Assembly. To Senate Committee on Rules. 1/3/96 returned to Assembly Committee on Rules. *Ohio S. 234 (Author: Kucinich)

Prohibits persons, except authorized brokers, from selling or offering to sell a ticket at a price greater than the printed ticket price.

Status: 12/27/95 introduced. 1/9/96 to Senate Committee on Judiciary. *Tennessee H. 1985/S. 1947 (Authors: Buck/Womack)

Creates a felony offense for an athlete agent, or any person acting on behalf of an athlete agent, who knowingly offers, gives or loans anything of value to a student-athlete with remaining eligibility for the purpose of inducing the student-athlete to enter into an agent or profes-

sional-sports services contract. Status: 1/10/96 S. 1947: Introduced. 1/11/96 S. 1947: To Senate Committee on Education. 1/11/96 H. 1985: Introduced.

*Virginia H. 229 (Author: Marshall)

Requires local school boards to establish curricula designed to ensure that students are promoted only upon satisfactory mastery of appropriate skills for that grade level. Institutions of higher education shall provide a report documenting the number of students who were required to take remedial courses during their first year of attendance as well as providing the retention rate and grade-point average of each student in attendance who graduated high school.

Status: 1/11/96 introduced. To House Committee on Education.

SAME OLD STORY

For the seventh straight year, shooting percentages are down in Division I men's basketball

BY GARY K. JOHNSON

You can say "shooting percentages are dropping" only so many different ways, then it starts to get repetitive. It's the same old broken record for the past seven years and it's starting to get tiring. So let's try to put a new spin on

"Defenses are getting better!"

How does that sound? Not bad, huh? A positive spin on the same old negative numbers.

"Coaches are teaching better defense. College players are bigger, taller and stronger, knocking away more shots. They're faster and more agile too, not letting the little guys pen-

Sounds pretty good. That explains everything — until you have to explain dropping percentages at the free-throw stripe.

Would you believe coaches are teaching better free-throw defense? No? Well then, would you believe student sections behind the baskets are improving their ways of distracting the opposing teams' free-throw shooters? There's the answer.

No? Well then, I give up trying to explain it. I'll let the coaches do that. All I'll do is report the following:

According to the 1995-96 midseason national trends, which includes all games through January 14 involving any of the 305 Division I men's teams, field-goal shooting thus far is 43.8 percent, slightly lower than last season's final figure (44.2) and the lowest since an identical 43.8 in 1969. Field-goal percentage has dropped every year since a 47.0 reading in

Also over the past seven seasons, free-throw percentage has dropped every year from 69.1 in 1989 to 66.6 at midseason this year, except for a slight half-percentage raise last season. If the 66.6 figure holds up the rest of the year, it would be the lowest percentage from the line since 66.4 in 1958. Last year, free-throw shooters faced the same situation after shooting at a 66.9 clip during the first half of the season, then "got hot" the second half to improve to a season-ending 67.6 percentage for the entire campaign.

Looking at three-point shooting, the amazing 10-year trend continues as three-point percentage is at an alltime low. The trey percentage has dropped every year since the shot's premiere in 1987, when the college

bomb squad shot 38.4 percent.

While that tradition continues, another trend involving the threepoint shot may be coming to an end: The average number of three-pointers made and attempted is not higher than the previous year. At the midway mark this season, both teams have combined to make 11.6 treys while attempting 34.0 during the game. Both figures are lower than last year's record marks.

The following chart clearly illustrates the 10-year national trend for three-point field goals made and attempted, and the percentage, since the shot's inception in 1987.

	3FG	3FG	3FG
Year	Made	Att.	Pct.
1987	7.0	18.3	38.4
1988	8.0	20.8	38.2
1989	8.9	23.6	37.6
1990	9.4	25.7	36.7
1991	10.0	27.6	36.1
1992	9.9	28.0	35.5
1993	10.5	29.8	35.4
1994	11.4	33.0	34.49
1995	11.8	34.3	34.45
1996*	11.6	34.0	34.1
*Midseason			

Scoring has been up and down the past few seasons and it appears to be dropping again for the second straight season. At midseason this year, only 145.3 points are being scored per

In conference rankings, the Southwestern Athletic Conference leads in scoring at 78.6 per team per game. Meanwhile, the Ivy Group has been holding its opponents to only 65.1 points a game.

The Big Eight is tops in field-goal accuracy at 46.7 percent. The Southeastern Conference shines in fieldgoal defense at 40.1 percent.

The Atlantic Coast Conference leads in three-point shots made per game at 7.1, while the American West Conference leads in attempts at 21.0 per game. The ACC also leads in three-point accuracy with 37.0 percent.

In free-throw percentage, the Western Athletic Conference (71.8) and the Mid-American Athletic Conference (70.0) are the only two conferences above 70 percent.

Women shooting less

Scoring may be heading toward a record low for the women this year but it's not because the shooters are getting worse — they are just shoot-

The 296 Division I teams are averaging 136.26 points per game (both

DIVISION I MEN'S AND WOMEN'S BASKETBALL TRENDS

Per game for both teams combined (Through games of January 14)

Men's 1996	Midseason 1995	Final 1995	Women's 1996	Midseason 1995	Final 1995
Teams305	302	302	Teams296	293	293
Games3,960	3,929	8,662	Games3,902	3,842	8,279
FGM51.83	53.34	52.69	FGM50.16	51.19	#51.09
FGA118.22	120.68	119.1	FGA121.80	124.27	#123.45
FG%43.84%	44.20%	44.24%	FG%41.18%	41.19%	41.38%
3FGM11.59	11.72	11.83	3FGM7.52	7.21	*7.42
3FGA34.00	34.28	34.34	3FGA24.60	23.57	*23.85
3FG%34.09%	34.18%	34.45%	3FG%30.57%	30.57%	#31.13%
2FGM40.23	41.62	40.86	2FGM42.64	43.98	43.66
2FGA84.22	86.40	84.77	2FGA97.20	100.70	99.61
2FG%47.77%	48.17%	48.20%	2FG%43.87%	43.68%	43.83%
FTM30.04	30.58	30.42	FTM28.41	28.42	28.40
FTA45.11	45.74	45.00	FTA43.40	43.97	43.21
FT%66.59%	66.87%	67.60%	FT%65.48%	64.64%	65.73%
Pts145.28	148.98	147.64	PTS136.26	138.00	#138.00
			*Record high	#Record low	

Conference leaders

(Through games of January 14)

	(Through games of January 14)		
	Men's		Women's
Points for	Southwestern78.55	Points For	Southeastern75.09
	Big East78.53		Big Ten74.83
	Big Eight78.38		Atlantic Coast74.82
Points Against	lvÿ65.12	Points Against	Atlantic Coast62.77
J	Conference USA67.24		Southeastern63.27
	Big Ten67.91		Big Eight63.42
Field-Goal Pct.	Big Eight46.70%	Field-Goal Pct.	Atlantic Coast45.24%
	Western Athletic46.63%		Big Eight45.19%
	Big Ten46.43%		Pacific-1044.51%
FG Pct. Defense	Southeastern40.16%	FG Pct. Defense	Western Athletic38.51%
	Big Eight41.11%		Southeastern38.84%
	Atlantic Coast41.27%		Atlantic Coast39.43%
3-Pt. Made PG	Atlantic Coast7.06	3-Pt. Made PG	Southeastern4.86
	American West6.95		Missouri Valley4.66
	Southwestern6.64		Western Athletic4.49
3-Pt. Att. PG	American West21.00	3-Pt. Att. PG	American West15.08
	Southwestern20.55		Missouri Valley15.00
	Southwest19.34		Southeastern14.66
3-Pt. FG Pct.	Atlantic Coast37.01%	3-Pt. FG Pct.	West Coast34.61%
	Big Ten36.69%		Mid-American34.30%
	Trans America36.48%		Atlantic Coast34.08%
Free-Throw Pct.	Western Athletic71.80%	Free-Throw Pct.	Big Sky70.21%
	Mid-American70.04%		Atlantic 1069.14%
	Big Sky69.45%		West Coast68.83%

teams combined) through games of January 14, below the record low of 138.00 established last year. Field-goal shooting is down just .01 percent compared with midseason last year (41.18 to 41.19 percent), three-point accuracy is the same (30.57 percent each year) and free-throw percentage is up (65.5 to 64.6 percent).

So why the drop in scoring? The women are taking 3½ fewer two-point shots from the field than last year (97.2 to 100.7), offsetting nearly identical free-throw attempts and an increase in three-point tries.

The women are on a pace to again

break records for treys made and attempted, a trend that has occurred every year since the three-point shot was introduced in 1987. They are averaging 7.52 made in 24.60 attempts, compared with the record set last year of 7.42 and 23.85. More than one in every five shots from the field is now from three-point range, the first time the number of three-point attempts has exceeded 20 percent of all fieldgoal tries (20.2 percent). In comparison, the men are attempting threes 28.8 percent of the time at midseason.

The Southeastern and Atlantic Coast Conferences both are ranked among the top three leagues in five of the eight conference rankings, and each is first in two categories. The other four rankings are led by four western conferences.

The Big Sky Conference is the only women's league shooting better than 70 percent from the line (70.2) and only the Western Athletic Conference among the men's conferences has a better percentage

James F. Wright, NCAA director of statistics, contributed to this story.

■ Administrative Committee minutes

Conference No. 24 January 4, 1996

- 1. Acting for the NCAA Council, the Administrative Committee:
- a. Reviewed the agendas for the January 5-10 division steering committee and Council meetings.
- b. Reviewed three options for determining the first permissible contest date in Divisions I and II basketball and agreed to adopt noncontroversial legislation (per NCAA Constitution 5.4.1.1.1) to amend Bylaw 17.3.3 to indicate that the first permissible contest date in Division I basketball for the 1997-98 academic year and beyond is the date that is 129 days (including Sundays) before the Division I Men's Basketball Championship game; and that the first permissible contest date in Division II basketball for the 1997-98 academic year and beyond is the date that is 136
- days (including Sundays) before the Division I Men's Basketball Championship game. It was agreed that the sponsors of 1996 Convention Proposal No. 74 would be contacted and informed of the Administrative Committee's decision in order to determine whether the sponsors wish to withdraw Proposal No. 74.
- c. Approved a request from the University of New Mexico to appeal to the Council the denial of a request for an initial-eligibility waiver by the Council Subcommittee to Review Initial-Eligibility Waivers; it was noted that the appeal
- would be in writing. 2. Acting for the Executive Committee:
- Reviewed nominations for Executive Committee vacancies occurring January 1996.
- 3. Report of actions taken by the executive director per Constitution 4.3.2.
- a. Acting for the Council:
- (1) Granted requests from the following institutions to replace coaches on a temporary basis per Bylaw 11.7.1.1.1.2:
- Appalachian State University to replace a men's basketball coach; Gonzaga University to replace a men's basketball coach: and New Mexico to replace a women's basketball
- (2) Granted waivers per Bylaw 14.7.6.1-(c) to permit student-athletes from various institutions to participate in competition involving national teams in basketball, cross country, ice hockey, rifle, soccer, swimming, tennis and volley-
- (3) Granted waivers per Bylaw 16.13.1. to permit institutions to provide incidental expenses in these situations:
- (a) To student-athletes to attend funerals of members of the student-athletes' families.
- (b) To provide transportation expenses to a student-athlete to cover the additional cost of changing flight arrangements to return home after competition during the winter
- (c) To student-athletes to attend ceremonies where they will be honored.

- (d) To the parents of student-athletes to be with the student-athletes while having surgery
- (e) To provide meal and gasoline expenses to two student-athletes during the interviewing of candidates for a head coaching position.
- (4) Granted a waiver for championships eligibility per Bylaw 31.2.1.3 to permit Livingstone College and Miles College complete restoration of institutional eligibility for the 1995-96 NCAA championships for failing to meet the deadline for submitting the enrollment and persistencerates disclosure form (95-6b).
- b. Acting for the Executive Committee:
- Approved a recommendation by the Division III Men's and Women's Swimming and Diving Committee that Miami University (Ohio) be the site for the 1997 Division III Men's and Women's Swimming and Diving Championships and that the College of Wooster serve as the host in-

Heinrichs

NCAA Record

DIRECTOR OF ATHLETICS

Dan DeRose resigned as athletics director at Southern Colorado, effective June 1996. DeRose, who has been with the school for the past 16 years and AD since 1991, will enter a private business venture.

ASSOCIATE DIRECTOR OF ATHLETICS

Bill Ray, vice-president for Olympic planning at Georgia Tech, named executive associate director of athletics for finance and facilities there. Ray replaced Jim Murphy, who has been selected as athletics director at Davidson. Ray will retain his previous duties until the completion of the 1996 Olympic Games in Atlanta.

ASSISTANT DIRECTORS OF ATHLETICS

Faith Shearer, most recently an NCAA public information intern, appointed assistant athletics director at North Carolina Central. Shearer will oversee institutional compliance, game operations for home events and the summer camps program... Franklin Pierce named Todd Silegy assistant athletics director for men's athletics and Mark Krikorian assistant AD for women's athletics.

COACHES

Baseball—David Chadbourne selected as head baseball coach at Franklin Pierce.

Baseball assistants—Steve Whitmyer hired as assistant baseball coach at North Carolina-Asheville...Randy Hood and Doug Clark named at Campbell.

Men's basketball—Joe Harrington, head coach at Colorado for the past six years, resigned. Assistant coach Ricardo Patton will serve through the remainder of the season as interim head coach. Harrington posted a 72-85 record at the school, including a 5-9 record this year and 0-3 start in the Big Eight Conference.

Men's basketball assistants—John Franklin replaced Anthony Kent as assistant men's basketball coach at Merchant Marine. Kent was named to the same post at Cornell...Larry Gay resigned as assistant coach at Louisville.

Women's basketball assistants—Carla Hull replaced Stephanie King as assistant women's basketball coach at Georgia College. Hull, who played at the school from 1985 to 1989, has been a high-school assistant coach for the past four years... Marica Heady, a high-school head coach

Virginia picks Heinrichs for women's soccer

April Heinrichs has been chosen to head the women's soccer program at Virginia. Heinrichs, who has been head coach at Maryland for the past five years, succeeds Lauren Gregg, who resigned after guiding the team since 1986. Gregg compiled a record of 133-58-15 and led teams to appearances in eight of the last nine NCAA Division I tournaments.

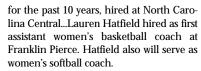
Heinrichs was named 1995 Atlantic Coast Conference coach of the year after guiding Maryland to a third-place finish in the conference and its first appearance in the NCAA tournament. She compiled a 56-40-7 record overall at Maryland

and has a career record of 64-46-8, including a stint as head coach at Princeton.

Heinrichs also has served for the past year as an assistant with the U. S. women's national team and will assist the U. S. women this sum-

mer at the Olympic Games.

As a student-athlete at North Carolina, Heinrichs played on three NCAA championship teams (1983, 1984 and 1986) and totaled 225 career points, which ranked as the most in women's soccer history until 1994. Heinrichs helped lead North Carolina to an overall record of 85-3-3 during her four years as a starter.



Football—L. C. Cole, assistant coach at Cincinnati, chosen as head coach at Tennessee State. Cole replaced Bill Davis, who resigned after compiling an 11-22 record through three seasons. Cole was an all-Big Eight Conference defensive captain and team captain at Nebraska, from which he graduated in 1980...Tennessee extended Phillip Fulmer's contract through the 2000 season.

Football assistants—Anthony Price, head football coach at Durham (North Carolina) High School, chosen as assistant football coach at North Carolina Central. He will coach the offensive line...Steve Marshall, offensive line coach at Tennessee since 1993, joined the staff at UCLA...Duke named Joe DeLamielleure offensive line

coach and selected George Edwards as linebackers coach...Johnny Burnett hired as defensive secondary coach at Oklahoma State...Alabama receivers coach Woody Mc-Corvey promoted to offensive coordinator. He also will coach quarterbacks. He replaces Homer Smith, who was reassigned to work on special projects...Mike Helms resigned at Lenoir-Rhyne...Northern Illinois named the following assistants: Paul Alt, offensive coordinator and quarterbacks coach; Mike Mallory, defensive coordinator and linebackers coach; Mark Hagen, defensive tackles coach; Sidney McNalry, wide receivers coach; Todd Middleton, defensive ends coach; Mike Sabock, tight ends coach and recruiting coordinator; Todd Schonhar, running backs coach; and Scott Shafer, defensive backs coach...Tom Holmoe hired as defensivecoordinator at California...Leon Burtnett named defensive backs coach at Northeast Louisiana.

Men's lacrosse—Brett Smith, a former two-time lacrosse all-American at Roa-

Calendar

February 2-3 Foreign-Student Records Consultants Lake Tahoe, California February 5-7 Committee on Competitive Safeguards Kansas City, Missouri and Medical Aspects of Sports February 5-7 Special Committee to Oversee Palm Springs, Implementation of the NCAA Initial-California Eligibility Clearinghouse February 5-8 Division III Women's Volleyball Key West, Florida Committee February 6-9 Men's Soccer Committee Kansas City, Missouri February 6-9 Women's Soccer Committee Kansas City, Missouri February 8-10 CHAMPS/Life Skills Conference Orlando, Florida February 11-13 Committee on Athletics Certification Scottsdale, Arizona Research Committee February 12-13 St. Petersburg, Florida February 12-15 Field Hockey Committee Key West, Florida Football Rules Committee Kansas City, Missouri February 13-15 Division II Football Committee Coronado, California February 13-16 Naples, Florida February 13-16 Division III Football Committee February 19-20 Committee on Financial Aid and San Diego Amateurism February 19-21 Professional Sports Liaison Committee Coronado, California February 19-22 Division I-AA Football Committee Palm Beach Gardens, Florida February 20-23 Division I Women's Volleyball Committee Phoenix February 24 Infractions Appeals Committee Phoenix February 25-26 Orientation meetings for new officers Overland Park, Kansas and Presidents Commission, Council and Executive Committee members Special Committee to Study NCAA **Dallas** February 27 Marketing, Licensing and Promotional Activities

noke, named interim men's lacrosse coach at Lynchburg. Smith, a graduate assistant coach last spring, replaced Stewart Moan, who accepted a similar position at Greensboro.

Men's lacrosse assistant—Howie Borkan, general manager for the New York Athletic Club lacrosse team, hired as assistant lacrosse coach at Merchant Marine. Borkan also is the director of the Long Island Metropolitan Lacrosse Foundation and was chair of the 1992 Under-19 World Lacrosse Championship.

Women's softball—Lauren Hatfield hired as head softball coach at Franklin Pierce. Hatfield also was named first assistant women's basketball coach at the school...Dale St. John, a pitching instructor from Orlando, Florida, named interim softball coach at St. Leo. St. John replaced Ray Carver, who led the team to its best record

last season (34-10) and was named Sunshine State Conference coach of the year for the second time.

Men's volleyball—Allen Ansley resigned as men's volleyball coach at Presbyterian.

Women's volleyball—Christopher Beerman, assistant coach at Louisville, hired as head women's volleyball coach at James Madison. He replaced Mary Harrington, who resigned after five years ...Rhonda Williams, head coach at Metropolitan State for the past six years, resigned to pursue other professional opportunities. She compiled a record of 144-85 at the school. Williams has served as a member of the NCAA Division II Women's Volleyball Committee...Katrinka Crawford hired at Texas-San Antonio.

See NCAA Record, page 17 ➤

Polls

Division II Men's Basketball
The top 20 NCAA Division II men's basketball
teams through January 15, with records in parentheses and points:

theses and points:	
1. Virginia Union (10-0)	16
2. Fort Hays St. (15-0)	
3. St. Rose (12-1)	
4. Alabama A&M (9-1)	13
5. Southern Ind. (11-2)	
6. Grand Canyon (14-1)	
7. Fairmont St. (10-1)	
8. Tex. A&M-Kingsville (13-2)	
9. Indiana (Pa.) (12-2)	
10. Queens (N.C.) (11-1)	8
11. Cal St. Bakersfield (13-1)	8
12. Clark Atlanta (10-0)	
13. St. Anselm (10-2)	6
14. NebKearney (15-2)	6
15. Oakland (11-2)	
16. Valdosta St. (10-2)	4
17. Regis (Colo.) (14-0)	3
18. New Hamp. Col. (10-1)	
19. Rollins (15-0)	
20. Central Mo. St. (12-2)	
Division III Men's Basketball	
The ten eight NCAA Division III men's	c ha

The top eight NCAA Division III men's basketball teams in each region through January 16,

Northeast: 1. Williams, 10-1; 2. Springfield, 11-1; 3. Babson, 9-3; 4. Amherst, 10-2; 5. Massachusetts-Dartmouth, 9-3; 6. Eastern Nazarene, 10-2; 7. Salem State, 9-2; 8. Anna Maria, 10-2.

East: 1. St. John Fisher, 9-1; 2. Rochester Institute of Technology, 9-1; 3. (tie) Hamilton, 8-2, and Utica, 10-0; 5. Buffalo State, 9-3; 6. Rochester, 8-5; 7. Plattsburgh State, 7-3; 8. Oneonta State, 8-3.

Middle Atlantic: 1. Franklin & Marshall, 11-0; 2. Wilkes, 10-1; 3. Lycoming, 10-2; 4. Cabrini, 8-2; 5. Moravian, 9-3; 6. Elizabethtown, 9-4; 7. Alvernia, 7-3; 8. Johns Hopkins, 8-4.

Atlantic: 1. Richard Stockton, 11-1; 2. Rowan, 11-2; 3. New York University, 9-4; 4. Ramapo, 8-5; 5. Staten Island, 11-4; 6. Jersey City State, 8-6; 7. Rutgers-Newark, 6-4; 8. Kean, 6-5.

South: 1. Christopher Newport, 11-2; 2. Virginia Wesleyan, 10-3; 3. Millsaps, 11-1; 4. (tie) Hendrix, 11-2, and Trinity (Texas), 10-2; 6. Roanoke, 9-3; 7. Stillman, 9-3; 8. Shenandoah, 7-4.

Great Lakes: 1. Hope, 12-3; 2. (tie) Wittenberg, 11-4, and Albion, 11-4; 4. Wooster, 13-2; 5. John Carroll, 10-4; 6. Capital, 10-4; 7. Ohio Northern, 9-5; 8. (tie) Case Reserve, 7-5, and Marietta, 9-5.

Midwest: 1. Illinois Wesleyan, 13-0; 2. Hanover, 11-3; 3. Wheaton (Illinois), 12-1; 4. (tie) Rose-Hulman, 12-3, and Ripon, 11-1; 6. (tie) DePauw, 12-3, and Washington (Missouri), 9-5; 8. Augustana (Illinois), 10-3.

West: 1. Wisconsin-Platteville, 13-1; 2. Wisconsin-Oshkosh, 12-1; 3. Upper Iowa, 9-2; 4. Wisconsin-Whitewater, 11-2; 5. Gustavus Adolphus, 11-1; 6. Concordia-Moorhead, 9-2; 7. Pomona-Pitzer, 7-5; 8. Claremont-Mudd-Scripps, 8-5.

Division III Women's Basketball The top 10 NCAA Division III women's basketball teams in each region through January 15, with records:

Northeast: 1. Middlebury, 7-2; 2. Southern Maine, 11-2; 3. Salem State, 8-2; 4. Westfield State, 9-3; 5. Wheaton (Massachusetts), 6-5; 6. Western Connecticut State, 8-4; 7. Amherst, 8-4; 8. Clark (Massachusetts), 9-5; 9. Trinity (Connecticut), 6-3; 10. Bowdoin, 8-3.

East: 1. New York University, 11-0; 2. William Smith, 11-1; 3. Geneseo State, 9-2; 4. Skidmore, 11-2; 5. Nazareth (New York), 10-3; 6. St. John Fisher, 11-3; 7. Binghamton, 9-1; 8. Hartwick, 9-2; 9. Elmira, 9-4; 10. Cortland State, 8-4.

Mid-Atlantic: 1. Scranton, 11-3; 2. Rowan, 10-0; 3. Johns Hopkins, 9-4; 4. Elizabethtown, 7-3; 5. Cabrini, 10-1; 6. Muhlenberg, 9-3; 7. Trenton State, 9-4; 8. Ursinus, 7-3; 9. Alvernia, 8-3; 10. Susquehanna, 7-3.

Atlantic: 1. Defiance, 17-0; 2. Capital, 11-2; 3. Muskingum, 12-2; 4. Otterbein, 10-3; 5. Wittenberg, 11-4; 6. Baldwin-Wallace, 9-5; 7. Kenyon, 10-5; 8. Goucher, 7-4; 9. Salisbury State, 7-4; 10. Ohio Wesleyan, 8-5.

South: 1. Maryville (Tennessee), 12-2; 2. Randolph-Macon, 12-0; 3. Millsaps, 12-1; 4. Marymount (Virginia), 9-2; 5. Emory, 9-2; 6. Trinity (Texas), 8-4; 7. Virginia Wesleyan, 6-3; 8. Roanoke, 6-3; 9. Hendrix, 11-3; 10. Ferrum, 8-4. Great Lakes: 1. Wisconsin-Oshkosh, 14-0; 2.

Great Lakes: 1. Wisconsin-Oshkosh, 14-0; 2. Wisconsin-Eau Claire, 12-2; 3. Wisconsin-Stout, 11-2; 4. Calvin, 10-3; 5. Alma, 10-3; 6. DePauw, 10-4; 7. Beloit, 10-1; 8. Ripon, 7-3; 9. Wisconsin-Stevens Point, 8-4; 10. Franklin, 7-5.

Central: 1. Wheaton (Illinois), 12-1; 2. Luther, 11-1; 3. Millikin, 11-2; 4. Buena Vista, 10-3; 5. Washington (Missouri), 9-4; 6. Loras, 8-3; 7. Illinois Wesleyan, 8-3; 8. Simpson, 9-2; 9. Lake Forest, 8-2; 10. Wartburg, 8-4.

West: 1. St. Thomas (Minnesota), 10-2; 2. Concordia-Moorhead, 10-2; 3. Bethel (Minne-

sota), 9-2; 4. Claremont-Mudd-Scripps, 10-4; 5. UC San Diego, 7-4; 6. St. Benedict, 9-4; 7. Cal Poly Pomona, 10-3; 8. Gustavus Adolphus, 8-5; 9. Chapman, 7-7; 10. Macalester, 6-4.

Division I Men's Ice Hockey The USA Today/American Hockey Magazine top 10 NCAA Division I men's ice hockey teams through January 15 as selected by the American

Hockey Coaches Association, with records in

parenmeses and points:	
1. Boston U. (17-1-2)	98
2. Colorado Col. (18-2-3)	88
3. Minnesota (19-3-2)	7
4. Michigan (18-4)	76
5. Denver (17-6-1)	4
6. Maine (16-4-3)	4
7. Clarkson (12-5-2)	32
8. Vermont (14-3-2)	30
9. Michigan St. (18-6)	22
9. Western Mich. (18-5-2)	22
Destruction of March 11 and 11 and 12	

Division II Men's Ice Hockey
The top five NCAA Division II men's ice hockteams through January 16, with records in
arrentheses and points:

ey teams through January 16, with reco	ords ii
parentheses and points:	
1. AlaHuntsville (15-0-1)	25
2. Bemidji St. (11-3-3)	191/
3. Mercyhurst (11-4-1)	151/
4. Mankato St. (10-6-2)	10
5. St. Anselm (6-5)	5
Division III Men's Ice Hockey	

The top 10 NCAA Division III men's ice hockey teams in each region through January 16, with records in parentheses and points:

East

1. Wis.-River Falls (14-3)......30

WisStevens Point (10-6-1)	27
3. WisSuperior (9-6-2)	24
4. St. Thomas (Minn.) (10-4-2)	21
5. St. John's (Minn.) (7-6-2)	18
6. Gustavus Adolphus (7-4)	15
7. St. Mary's (Minn.) (6-6-2)	101/
7. WisEau Claire (8-7-1)	101/
9. Lake Forest (4-10-2)	6
10. St. Norbert (3-10-3)	3
West	
1. Middlebury (10-1)	49
2. Colby (9-1)	4
3. Plattsburgh St. (11-5)	4
4. Rochester Inst. (12-4)	3
5. Babson (9-2-1)	3
6. Bowdoin (6-2-1)	2
7. Potsdam St. (11-5)	2
8. Norwich (7-4)	1

9. Oswego St. (9-6) 10. Connecticut Col. (7-3-1).....

Division I Men's

Swimming and Diving
The Speedo America top 25 NCAA Division I
men's swimming and diving teams through
January 16 as selected by the College Swimming
Coaches Association of America, with points:

1. Michigan, 346; 2. Auburn, 327; 3. (tie) Stanford and Texas, 314; 5. Tennessee, 290; 6. Southern California, 269; 7. California, 264; 8. Southern Methodist, 259; 9. Arizona, 234; 10. Minnesota, 231; 11. Georgia, 210; 12. Arizona State, 168; 13. Florida, 149; 14. Miami (Florida), 132; 15. North Carolina, 131; 16. Iowa, 116; 17. Alabama, 94; 18. (tie) Nebraska and Ohio State, 80; 20. (tie) Texas A&M and Kansas, 76; 22. Harvard, 70; 23. Indiana, 68; 24. LSU, 67; 25. Princeton, 41.

Division I Women's Swimming and Diving

The Speedo America top 25 NCAA Division I women's swimming and diving teams through January 16 as selected by the College Swimming Coaches Association of America, with points:

1. Stanford, 373; 2. Michigan, 362; 3. Southern Methodist, 327; 4. Texas, 317; 5. Arizona, 310; 6. Florida, 305; 7. (tie) Georgia and Southern California, 284; 9. Nebraska, 242; 10. UCLA, 236; 11. Tennessee, 225; 12. Auburn, 204; 13. Northwestern, 182; 14. Kansas, 165; 15. Alabama, 159; 16. Minnesota, 134; 17. Arizona State, 121; 18. North Carolina, 109; 19. Texas A&M, 100; 20. Wisconsin, 83; 21. Penn State, 73; 22. Kentucky, 60; 23. LSU, 55; 24. California, 45; 25. Clemson, 41.

Division III Men's Swimming and Diving

The top 10 NCAA Division III men's swimming and diving teams in each region through January 18 as listed by the College Swimming Coaches Association of America:

Midwest: 1. Wheaton (Illinois), 2. Illinois Wesleyan, 3. DePauw, 4. Millikin, 5. North Central, 6. Principia, 7. Lake Forest, 8. Lawrence, 9. Illinois Benedictine, 10. Rose-Hulman.

Mid-Atlantic: 1. Johns Hopkins, 2. Gettysburg, 3. Rowan, 4. Lycoming, 5. Catholic, 6. Franklin & Marshall, 7. Trenton State, 8. Western Maryland, 9. Salisbury State, 10. St. Elizabeth.

South: 1. Washington and Lee, 2. Emory, 3. Mary Washington, 4. Washington (Missouri), 5. Trinity (Texas), 6. Sewanee (University of the South), 7. Centre, 8. Austin, 9. Marymount

(Virginia), 10. Hendrix.

Northeast: 1. Williams, 2. Springfield, 3. Middlebury, 4. Amherst, 5. Bowdoin, 6. MIT, 7. Wellesley, 8. Bates, 9. Tufts, 10. Clark (Massachusetts).

East: 1. Hamilton, 2. Union (New York), 3. Ithaca, 4. Hartwick, 5. Binghamton, 6. Geneseo State, 7. Rensselaer, 8. New Paltz, 9. Clarkson, 10. Rochester.

West: 1. UC San Diego, 2. UC Santa Cruz, 3. Wisconsin-La Crosse, 4. St. Olaf, 5. Pomona-Pitzer, 6. Luther, 7. Wisconsin-Eau Claire, 8. Colorado College, 9. Wisconsin-Oshkosh, 10. Hamline.

Great Lakes: 1. Kenyon, 2. Denison, 3. Hope, 4. Mount Union, 5. Allegheny, 6. Wooster, 7. Wittenberg, 8. John Carroll, 9. Case Reserve, 10. Ohio Wesleyan.

Division III Women's Swimming and Diving

The top NCAA Division III women's swimming and diving teams in each region through January 18 as listed by the College Swimming Coaches Association of America:

Midwest: 1. Wheaton (Illinois), 2. Augustana (Illinois), 3. Lake Forest, 4. Lawrence, 5. DePauw, 6. Grinnell, 7. Carleton, 8. Illinois Wesleyan, 9. Principia, 10. Millikin.

Mid-Atlantic: 1. Johns Hopkins, 2. Gettysburg, 3. Rowan, 4. Lycoming, 5. Catholic, 6. Franklin & Marshall, 7. Trenton State, 8. Western Maryland, 9. Salisbury State, 10. St. Elizabeth.

South: 1. Emory, 2. Mary Washington, 3. Washington (Missouri), 4. Washington and Lee, 5. Trinity (Texas), 6. Sewanee (University of the South), 7. Centre, 8. Marymount (Virginia), 9. Sweet Briar.

Northeast: 1. Williams, 2. Springfield, 3. Middlebury, 4. Amherst, 5. Bowdoin, 6. MIT, 7. Wellesley, 8. Bates, 9. Tufts, 10. Clark (Massachusetts).

East: 1. Hamilton, 2. Union (New York), 3. Ithaca, 4. Hartwick, 5. Geneseo State, 6. Binghamton, 7. Rochester, 8. William Smith, 9. New Paltz State, 10. St. Lawrence.

West: 1. UC San Diego, 2. UC Santa Cruz, 3. Wisconsin-La Crosse, 4. St. Olaf, 5. Pomona-Pitzer, 6. Luther, 7. Wisconsin-Eau Claire, 8. Colorado College; 9. Wisconsin-Oshkosh, 10. Hamling

Great Lakes: 1. Kenyon, 2. Denison, 3. Hope, 4. Allegheny, 5. Wittenberg, 6. Wooster, 7. Case Reserve, 8. John Carroll, 9. Mount Union, 10. Ohio Wesleyan.

NCAA Record

➤ Continued from page 16

STAFF

Facilities coordinator—Terry Suggs, a crew supervisor with the Durham Service Corps, selected as facilities coordinator at North Carolina Central.

Marketing coordinator—Andrew D. Dumond returned to his alma mater, Southwestern Louisiana, as marketing and promotions coordinator.

CONFERENCES

Marcia L. Alterman named supervisor of volleyball officials at the Big Ten Conference. She succeeds Pete Dunn, who announced his retirement at the end of the 1995 season. Alterman is national rules interpreter for the National Association of Girls and Women in Sport and a member of the National Training Team for the Affiliated Board of Officials.

Notables

Larry Schiner, athletics director at Jersey City State, received the Garden State Award, given annually to a New Jersey collegiate athletics administrator. Recently, Schiner was inducted into the Maine athletics hall of fame as a basketball player. He currently serves on the NCAA Council and Division III Men's Basketball Committee. He also served on the Eastern College Athletic Conference Eligibility Committee from 1987 to 1992 and chaired the committee in 1991-92.

Three collegiate baseball coaches were inducted into the American Baseball Coaches Association hall of fame this year. They are Andy Baylock of Connecticut, Joe Ferebee of Pfeiffer and Citadel's Chad Port.

Recipients of the ninth annual Woody Hayes National Scholar-Athlete Awards

have been announced. The men receiving the awards are football players Bob Hoying, who passed for 57 touchdowns and more than 7,000 yards in his career as quarterback at Ohio State, in Division I; Todd Henne, an all-American tight end at Edinboro, Division II; and Gagliardi Trophy winner Christopher J. Palmer of St. John's (Minnesota). Division III. The women selected as winners are basketball players Jennifer K. Smith, who was 33rd in the nation in scoring with 19.9 points per game at Colgate, Division I; Nessy Brewer Baker, who totaled 704 points and 448 rebounds during her career at Wingate, Division II; and Emilie Hanson of Central College (Iowa), was also was Division III player of

Deaths

Ian Sealy, a Dickinson junior varsity bas-

ketball player, died January 6 after playing a pick-up basketball game at the high school he attended in Laurel Park, Mary land. He graduated in 1995 from Laurel Park High School. Sealy was a guard on the Red Devils' basketball team.

F. Don Miller, executive director of the U. S. Olympic Committee from 1973 to 1984 and an NCAA boxing champion, died January 17 at age 75. Miller has been credited with helping the USOC emerge from the turmoil of the Cold War. He joined the organization in 1969 as national director of fund-raising. After 12 years as executive director, Miller became president of the U.S. Olympic Foundation, which he headed until his death. Miller was a recipient of the Olympic Order, the highest honor given by the International Olympic Committee, and is a member of the U.S. Olympic Hall of

Fame. Miller graduated from Wisconsin, where he won the NCAA welterweight boxing championship during his senior year. He coached the U.S. boxing team at the 1951 Pan American Games and was coachmanager of the U.S. Olympic boxing team in 1956. He also was a decorated veteran of World War II and the Korean War.

George Smith, former Cincinnati men's basketball coach, died January 14 at age 83. Smith led Cincinnati's program to national prominence from 1952 to 1960, and recorded the most wins of any Cincinnati head basketball coach, compiling a 154-56 record. He coached the team to its first two Final Four appear-

— Compiled by Lisa Stalcup

NYSP

➤ Continued from page 3

will enhance planning and information sharing.

The committee continued to support starting a qualitative three-year study of NYSP's effectiveness this summer, contingent on funding.

In other issues, the committee no-

minated Horace Small of Johnson C. Smith University as chair-elect. The committee also is examining ways to effectively oversee programs and address future needs.

The committee continued the process of copyrighting NYSP marks, in consultation with the NCAA's coun-

■ Championships corner

Divisions II and III women's golf: The 1996 Divisions II and III Women's Golf Championships will be May 14-17 at Grand Valley State University in Allendale, Michigan. The Divisions II and III women's subcommittee of the NCAA Men's and Women's Golf Committee now is soliciting proposed budgets for the 1997 championships. Representatives of institutions interested in serving as host of the championships are invited to contact Michelle A. Pond, NCAA assistant director of championships, at the national office.

Have a photo idea? Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

| The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics. In addition, individuals seeking employment in intercollegiate athletics also are welcome to place positions-wanted advertisements.

Rates: 65 cents per word for general classified advertising (agate type) and \$32 per column inch for display advertising for member institutions. (Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.) Positions-wanted advertisements are placed on a prepayment basis only.

Word-counting example: "Position wanted. Retired athletics administrator seeks part-time work. Contact: John P. Doe, 1234 Main Street, Anytown, KS 99999-1234, or call 999/555-5555." (22 words x 65 cents

Copy restrictions: Advertisements that indicate a closing date for applications and nominations must list a date that does not precede the publication date. The NCAA News reserves the right to refuse advertisements that do not comply with this or other restrictions.

For more information, call The NCAA News at 913/339-1906, ext. 3000, or write: The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031

AD CATEGORIES

Academic
Coordinator
Academic
Counselor
Administrative
Administrative Asst.
Aquatics
Assistant A.D.
Assic. Commissioner
Associate A.D.
Asst. Commissioner
Athletics Counselor
Athletics Trainer
Baseball
Baseball Business Manager Commissioner Compliance

Fencing Field Hockey Fund-Raising

Lacrosse Life Skills Coordinator

Open Dates Phys. Ed./Athletics Physical Education Positions Wanted Promotions Public Relations Racquet Sports Recreation

Rowing Skiing Sports Information Sports Medicine Squash Sr. Woman Administrator Strength Strength/Conditioning Swimming & Diving Ticket Office
Track & Field
Volleyball
Wanted
Water Polo
Weight Training
Women's

ISSUE DATES/DEADLINES

All Deadlines: Noon Central time

CLASSIFIEDS

02,10011 1220	
Issue date	Deadline date
February 12	February 1
February 19	February 8
February 26	February 15
March 4	February 22
March 11	February 29
March 18	March 7
March 25	March 14
April 1	March 21

DISPLAYS		
Issue date	Deadline date	
February 12	January 31	
February 19	February 7	
February 26	February 14	
March 4	February 21	
March 11	February 28	
March 18	March 6	
March 25	March 13	
April 1	March 20	

Executive Director

Executive Director sought by United States Field Hockey Association. Responsibilities include: Report to, and implement policies of, board of directors; supervise professional staff; prepare and administer budget; direct U.S.F.H.A. programs; liaison with other organizations, including U.S. Olympic Committee, International Hockey Federation, member organizations, sponsors and vendors. Applicants should have extensive athletic administration experience or management of a non-profit; ability to work with volunteers; willingness to travel; and ability to promote the U.S.F.H.A. Salary commensurate with qualifications. Resume and letter of applications. promote the C.S.F.H.A. Satary Commensurate with qualifications. Resume and letter of application to: Executive Director Search Committee, U.S.F.H.A., One Olympic Plaza, Colorado Springs, CO 80909. Fax: 719/632-0979. Deadline: February 15, 1996.

Marketing/Promotions

Program Assistant I — Athletic Marketing and Promotions, Iowa State University. 12-month, full-time position. Salary commensurate with qualifications and experience. Starting Date: As soon as possible. Application deadline: February 8, 1996. Required: Bachelor's degree in marketing, mass communication or related field, one year of experience. Ability to utilize various forms of transportation to travel and meet clients, potential sponsors. Preferred: Previous marketing experience in collegiate athletics. marketing experience in collegiate athletics. Position Description: Assist in devising conceptual components of marketing and promotional strategies. Develop, implement and coordinate promotional activities for athletic evnate promotional activities for athletic events/special activities. Assist with planning and administering sales marketing efforts for athletic and special events. Provide consistency in maintaining an athletic visual identity effort complying with university policies. Identify, research and secure corporate sponsorships for athletic events, venue signage opportunities and advertising. Proficiency in computer hardware and software use. Other duties assigned by the director of athletics. Send letter of application, resume, three letters of recommendation with

the names, addresses and phone numbers of three references to: Elaine Hieber, Senior Asso-ciate Director of Athletics/Personnel, Iowa State Athletic Department, 133 Olsen Building, Ames, IA 50011. Fax: 515/294-0104. Assistant Athletic Director for Marketing and Perpretium. Decition reports directly to the ath

Promotions. Position reports directly to the athletic director and is an integral part of the senior administrative team. Responsibilities: nior administrative team. Responsibilities: Develops and solicits corporate partner agree-ments involving ticket sales and advertising sales of radio, television, signage, programs, posters, schedule cards and ticket backs. Develops and implements annual campaigns to enhance season and individual ticket sales for football and men's and women's basketball. Coordinates and supervises all marketing and Coordinates and supervises all marketing and promotional activities for the athletic departpromotional activities for the athletic department. Develops and coordinates radio and television shows for the department. Supervises assistant director of marketing and promotions and student workers, as well as the cheerleaders and dance team. Establishes campus and community activities to increase attendance and enhance relations with the community. Promotes student attendance at all games; and devises and executes all game-day and half-time promotions and other special events. Represents Kent at NCAA and M.A.C. meetings and on university committees. Performs other duties as assigned by the director of intercollegiate athletics. Qualifications: Bachelor's degree required, signed by the director of intercollegiate athletics. Qualifications: Bachelor's degree required, master's preferred. Minimum of 3-5 years' experience in marketing and/or promotions. Strong interpersonal and organizational skills as well as written and oral communication skills. Ability to work, communicate and develop rapport with students, alumni, faculty, administration and general public. Salary: Commensurate with background and experience. Term of Appointment: 12 months, full-time. Application Deadline: To assure full consideration, applicaadline: To assure full consideration, applica Deadline: Io assure full consideration, applica-tions must be received by February 15, 1996. Forward letter of application, professional re-sume and three letters of recommendation to: Mr. Laing Kennedy, Athletic Director, Kent State University, 197 M.A.C. Center, Kent, OH 44242; fax 216/672-3806. Kent State is an Equal Op-portunity Employer.

Promotions

Director of Promotions. This starting salary of \$1,250/month could turn into a lot more within three months for the right person. Are you the best at marketing and public relations? Send your cover letter and resume by March 1 to: National Sports Jobs Weekly, P.O. Box 5725, Glendale, AZ 85312: e-mail: national@sportsjobs.com.bttr.//www.sportsjobs.com. com;http://www.sportsjobs.com

Public Relations

Public Relations Director. The United States Sports Academy, "America's Graduate School of Sport," is recruiting a director of public relations. Requirements include a B.A. (master's tions. Requirements include a B.A. (master's preferred) in public relation, marketing or promotions along with 3-5 years recent public relations experience. Must have excellent written and oral communication skills with the ability to work in a fast-paced environment. A sport or sports-related information background is essential along with proficiency using I.B.M. and/or Macintosh based computer systems. Qualified applicants should send their letter of application, resume transcript copies and three letters of forf. resume, transcript copies and three letters of ref-erence to: United States Sports Academy, Attn.: Director of Administration, One Academy Drive, Daphne, AL 36526. Equal Opportunity Employ-er. Women and minorities are encouraged to ap-

Sports Information

Sports Information Graduate Assistant. Robert Morris College, located in Pittsburgh, Pennsylvania, and an NCAA Division I member of the

Northeast Conference, is seeking a qualified graduate assistant for a 24-month appointment, which includes tuition, room and board, beginning August 28, 1996. Responsibilities include assisting the sports information director in event, promotional and statistical coverage and overseeing student workers. Duties also involve writing news releases and brochures acting as me. promotional and statistical coverage and overseeing student workers. Duties also involve writing news releases and brochures, acting as media liaison for certain sports and publication layout. Robert Morris has 16 intercollegiate sports,
and the successful candidate will possess a
bachelor's degree in public relations, sport management, journalism or related field, and working knowledge of computers and PageMaker
software. Send application, resume, three letters
of reference and work samples to: Marty Galosi,
Director of Sports Information/Marketing, Robert Morris College, Narrows Run Road, Coraopolis, PA 15108-1189. Equal Opportunity M/F.
Assistant Sports Information Director. Date
Position Available: Immediately, Application
Deadline: February 9, 1996. Responsibilities:
The successful candidate will assist the sports
information director in providing publicity for
Vanderbilt's athletic department and its 15 intercollegiate sports. Primary responsibilities will
include serving as the women's basketball contact and producing media guides for several of
Vanderbilt's future revenue sports. Qualifications: A bachelor's degree and a minimum
of 2-3 years' experience in the sports information field are required. Excellent writing, communication and desktop (Macintosh) publishing
skills are a must. To Apply: Persons interested
in this position should submit a letter of application, resume and references to: Rod Williamson, Sports Information Director, Vanderbilt
University, 2601 Jess Neely Drive, Nashville, TN
37212. Vanderbilt University, through hiring supervisors and responsible officials in compliance
with affirmative action obligations and in accordance with the law, will recruit, hire, train and
promote persons in all job titles, without regard promote persons in all job titles, without regard to race, color, religion, sex, national origin, age to race, color, reigion, sex, national origin, age, handicap, or status as a disabled veteran or veteran of the Vietnam Era, except where age and sex are bona fide occupational requirements, or where specific disability constitutes a bona fide occupational disqualification. Employment decisions will be based on the principles of equal employment opportunity consistent with the university's intent to achieve the goals outlined in its affirmative action plan.

Baseball

Baseball Head. Great facility—eight fields, four batting cages. Excellent salary, travel allowance, room & board, laundry. Looking for top coach with charisma, great organizational skills and great leadership skills. Boys residential camp lo-cated in Berkshire Mtns. of western Massachusetts. Two miles from minor league base-ball team. Mid-June to late August. Call Camp Winadu 800/494-6238

Winadu, 800/49-6238.
Head Baseball Coach. Saint Mary's University of MN invites applicants to assume responsibilities of coaching an NCAA Division III baseball program. The baseball coach's reposibilities shall include recruitment of qualified student-stabletone secretaristics of post-foat and secretaristics. shall include recruitment of qualified student-athletes, organization of practices and games, scheduling, budget management, and compli-ance with college, conference and NCAA rules. The coaching position is to be combined with teaching, additional coaching responsibilities or administrative responsibilities. Bachelor's de-gree required and master's preferred. Playing and coaching at an advanced level necessary. Review of applications will begin on March 8, 1996. Starting date for position is August 15, 1996. Send letter of application, resume and three letters of recommendation to: Don Olson. three letters of recommendation to: Don Olson, Saint Mary's University #62, 700 Terrace Heights, Winona, MN 55987-1399. Saint Mary's University is an Equal Opportunity/Affirmative

Action Employer. Activity Specialist and Assistant Baseball Coach. Tenure-track position available begin-ning August 1996. Faculty rank negotiable. Academic Responsibilities: Responsibilities in-

See The Market, page 18 ➤

Positions Available

Athletics Director

Athletics Director/Department Chair; Department of Health, Physical Education and Athletics. The University of Wisconsin-Parkside is seeking an energetic individual to fill a tenuretrack faculty position and serve as the administrative head of the H.P.E.A.R. unit, U.W. istrative head of the H.P.E.A.R. unit. U.W.-Parkside is one of 13 Wisconsin State Univer-sities located midway between Chicago and Mil-waukee. It is a member of NCAA Division II and participates in the Great Lakes Valley Con-ference. H.P.E.A.R. has an elective physical ed-ucation curriculum, coaching and athletic train-ing certification programs, a wellness program with the possibility of a major, and 13 varsity teams. Responsibilities: Serve as administrative head of the department. Duties include, but are not limited to, supervision/administration of not limited to, supervision/administration of staff, budgets, risk management, purchasing, instruction, NCAA/G.L.V.C. regulations, eligibility, Title IX compliance, and assisting the staff in the development of a fund-raising strategy for the department. Qualification: Earned doctorate in physical education/related area. Prior experience in higher education in teaching and administration. Demonstrate promise of academic scholarship, fund-raising, communication skills, strong work ethic. Applications close February 18, 1996. To Apply: Please send letter of application, resume, college transcripts and three letters of reference to: Wayne E. Dannehl, Ph.D., Department of Health, Physical Education and Athletics, U.W.-Parkside, Box 2000, Kenosha, WI 53141-2000. The University of Wisconsin-Parkside is an equal opportunity emnot limited to, supervision/administration of Wisconsin-Parkside is an equal opportunity em-Wisconsin-Parkside is an equal opportunity employer functioning under an affirmative action program. U.W.-Parkside is committed to diversity among its faculty and staff and encourages applications from women, minorities, Vietnamera veterans and people with disabilities.

Director of Athletics and Recreational Sports. University of Pittsburgh at Bradford, the Pitt system's dynamic and fast-growing liberal arts col-

lege (1,400 students), seeks energetic and creative director of athletics/recreational sports. Reporting to V.P. and dean of student affairs, director is responsible for administration of all in-tercollegiate, intramural and recreational sports programs. In addition, director administers athprograms. In addition, director administers ath-letic facilities, will help plan major expansion of McDowell Sports Center, and may coach a mi-nor sport. The director also supervises seven full-time professional staff, one full-time support staff, and several part-time assistant coaches. Pitt-Bradford holds provisional membership in NCAA Division III and full membership in NA,IA,A/II. but is moving toward full member-N.A.I.A./II, but is moving toward full member-ship solely within NCAA III. The director must ship solely within NCAA III. The director must possess the knowledge and skills to complete this transition. Qualifications: Master's degree (doctorate preferred) and experience in coaching, recreation, intramurals and public relations. Preference will be given to candidates who have coached in NCAA Division III. Letters of application and nominations should be sent to: Laurel Ruther Office of Human Resources. University. Butler, Office of Human Resources, University of Pittsburgh at Bradford; Bradford, PA 16701-2898. Review of applications will begin February 20, but search will remain open until position is filled. Affirmative Action/Equal Opportunity

Compliance

Assistant Athletic Director-Compliance. The University of Louisville invites applications for the full-time position of assistant athletic director-compliance. Duties include, but are not limited to: maintaining and applying procedures for compliance with NCAA, Conference U.S.A. and university regulations; monitoring eligibility status and athletic/institutional financial aid for all tus and athletic/institutional financial aid for all student-athletes; developing and conducting rules education program for various constituencies; serving as NCAA liaison with the conference office. The minimum qualifications include: B.S. degree, experience at Division I program, thorough working knowledge of NCAA rules and regulations, and personal relations skills in dealing with student-athletes, peers, staff and administration. Master's degree and/or proficiency with NCAA Compilance Assistant software preferred. Full consideration will be given to ap-

cations received by January 15, 1996; how ever, applications will be accepted until the position is filled. A letter of application, resume, and names, addresses and telephone numbers of at least three references should be sent to: Personnel Department, Attention: Theresa Jaggers, University of Louisville, Athletic Department, Louisville, KY 40292. The University of Louisville is an Affirmative Action/Equal Opportunity Employer.

nior Development Officer (Athletics). Rice

Development

University is hiring a development officer to direct the cultivation and solicitation of an assigned portfolio of major donor prospects interested ir supporting athletics. Position requires some travel to visit with out-of-town prospective donors. Requires: Bachelor's degree from an accredited institution; strong interest in and understanding of intercollegiate athletic programs; minimum of five years of professional fund-raising experience, preferably for athletics or other fund-rais ing areas in an institution of higher education (may consider experience as a trust officer, estate planner, financial advisor, or related fields in tace planner, inianicial advisor, of related fields fistead of professional fund-raising background); strong computer skills, preferably using PC-compatible equipment in a Windows environment, and familiarity with use of word processing and spreadsheets; excellent organizational, interpersonal oral and written communication skills ability to plan and implement effective develop ment strategies; record of success in expanding donor participation in giving efforts; expertise working with high-level giving constituencies. Prefers knowledge of fund-raising database software concepts and experience manipulating database information. Nonsmoking environ ment. Send cover letter, resume and references to: Rice University, Employment Office-MS 56 6100 Main Street, Houston, TX 77005-1892 Phone: 713/527-4074: fax: 713/285-5496. Rice University is an Equal Opportunity/Affirmative

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■ Legislative assistance

1996 Column No. 4

1996 NCAA Convention Proposal No. 26 Two-year college transfers — partial qualifiers or nonqualifiers — Division II

NCAA Division II institutions should note that with the adoption of 1996 Convention Proposal No. 26 (effective August 1, 1996; for those student-athletes first entering a two-year collegiate institution on or after August 1, 1996), a two-year college transfer student who was not a qualifier and who has not graduated from the two-year college must complete successfully an average of at least 12 semester or quarter hours of transferable degree credit for each semester/quarter of full-time attendance at the two-year college in order to fulfill the Division II transfer-eligibility requirements

1996 NCAA Convention Proposal No. 56 Eligibility for practice — minimum full-time enrollment — United States Olympic Committee/national governing body waiver

NCAA institutions should note that with the adoption of 1996 Convention Proposal No. 56 (effective immediately), a student-athlete with eligibility remaining who is not enrolled; who is enrolled in less than a full-time program of studies; or who is a former student-athlete may receive a waiver to participate on a

regular basis in organized practice sessions, provided the following conditions are met:

a. The practice sessions take place only at the institution(s) the individual previously attended as an undergraduate;

b. The practice sessions involve an individual sport, crew or synchronized swimming;

c. The United States Olympic Committee or national governing body (NGB) in the sport has recommended the individual's participation;

d. The individual does not participate in any coaching activities unless the institution designates the individual as a coach and counts the individual in the appropriate coaching limits; and

e. In the case of a student-athlete with NCAA eligibility remaining in the sport, such participation occurs only during the academic year immediately preceding the Olympic Games.

This waiver shall be administered by the conference members of the Association or, in the case of independent institutions, by the NCAA Council. The waiver request should include documentation that demonstrates that the above-mentioned conditions have been met for each individual who wishes to participate in the institution's practice sessions.

1996 NCAA Convention Proposal No. 67 "4-2-4" transfer eligibility — two-year nonparticipation exception — Division II only

NCAA Division II institutions should note that with the adoption of 1996 Convention Proposal No. 67 (effective August 1, 1996), a student who transfers from a four-year college to a two-

year college and then to the certifying institution may be eligible immediately at the second four-year institution upon transfer, provided that for a consecutive two-year period immediately prior to the date on which the student begins participation (practice and/or competition), the student has neither practiced nor competed in the involved sport in intercollegiate competition, or has neither practiced nor competed in organized noncollegiate amateur competition while enrolled as a full-time student in a collegiate institution. This two-year period does not include any period of time prior to the student's initial collegiate enrollment.

1996 NCAA Convention Proposal No. 111 Printed recruiting materials — preenrollment information — Divisions I and II

NCAA Divisions I and II institutions should note that with the adoption of 1996 NCAA Convention Proposal No. 111 (effective immediately), a Division I or Division II institution may send any necessary preenrollment information regarding orientation, conditioning, academics and practice activities to a prospect, provided the prospect has signed a National Letter of Intent or has been officially accepted for enrollment by the institution.

This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

NCAA staff

Restructuring prompts changes

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representative in 1977. He eventually was promoted to associate executive director and became group executive director for membership services in 1992, with responsibility for compliance, enforcement and legislative services. He served as staff liaison to





Berst

Leavens

the Division I Task Force to Review the NCAA Membership Structure.

Mitchell, an NCAA staff member since 1985, has been head of the legislative services area since 1991. In addition to her responsibilities with the Council, she also supervises the drafting of Convention legislation and serves as the staff liaison to the NCAA Legislative Review and Interpretations Committees.

Dutcher, a staff member since 1986, served as the staff liaison to the Division III Task Force to Review the NCAA Membership Structure. He is the staff liaison to the Division III Steering Committee and has served as liaison to the Academic Requirements Committee, among others. He also has been primarily responsible for drafting Convention legislation.

Berst soon will have completed 24 years on the staff, all in the enforcement area. He has been assistant executive director for enforcement and eligibility appeals since 1988. He joined the staff in 1972 as an enforcement representative.

Leavens has been with the staff since 1982 and became assistant executive director for compliance services in 1988. In addition to supervising the compliance services staff, he serves as primary staff liaison to the NCAA Committee on Athletics Certification.

NCAA Today airing on ESPN through March 7

A weekly 30-minute television program that focuses on portraying the spirit of intercollegiate athletics is in the midst of a 10-week run on ESPN.

The 1996 season of NCAA Today began January 4 and continues through March 7.

The program, produced by Host Communications, Inc., focuses on student-athletes and coaches, as well as teams competing for NCAA titles.

A featured segment of the program, "March to March," reports on conference basketball action from around the country as teams prepare for the Final Four.

The remaining shows are scheduled as follows (all times Eastern): Show No. 5, 2:30 p.m. January 31; Show No. 6, 2 p.m. February 8; Show No. 7, 4:30 p.m. February 14; Show No. 8, 2 p.m. February 22; Show No. 9, 2 p.m. February 29; and Show No. 10, 2 p.m. March 7.

Title IX

Athletics officials have mixed reaction to OCR's policy guidance clarification

➤ Continued from page 1

U.S. District Judge Rebecca Doherty, in her decision in the LSU case, discussed the controversial issue of proportionality. She wrote: "...the jurisprudential emphasis on numerical 'proportionality' is not found within the statute or the regulations; rather, it is inferred from language in the policy interpretation and ignores other language within the policy interpretation and the statute which argues against such an inference."

Doherty further wrote: "Section 1681 (a) of Title IX specifically provides the mandate of Title IX shall not be interpreted to require preferential treatment to members of one sex based on proportionality. Rather, those percentages should be considered as 'tending to show that such an imbalance exists with respect to the participation in, or receipt of the benefits of, any such programs or activity by the members of one sex.' "

"It's a recognition on the part of a federal judge that you have practicality and apply common sense," Neinas said. "I think the policy interpretation is outdated and needs to be updated."

Judge: Institutions can meet burden of Title IX

Doherty, however, did rule that institutions bear responsibility for understanding what is required of them by OCR. "...[T]his court will not join in assuming that athletic directors in this country are incapable of meeting the burden of Title IX and its regulations which incorporates a knowledge regarding their student body, effective analysis of and meeting students' needs, and filling those needs in a nondiscriminatory fashion," Doherty wrote. "Rather, this Court finds the proper reading of the policy interpretation — and the proper analysis under effective accommodation — allows for consideration of all factors listed therein in determining whether the university has provided equal opportunity and levels of competition for males and females.

"The policy interpretation, being crafted by an agency which has a great deal of knowledge and understanding of the particulars of assessing university athletics, provides a helpful guide to a thoughtful analysis of the mandate of Title IX."

The National Women's Law Center applauded the stance OCR took in detailing the Title IX statute and its involvement with the law in the clarification document.

Deborah Brake, senior counsel at the National Women's Law Center, said the law center is pleased with the document, saying it provides "a very positive reaffirmation of the three-part test."

No fan of proportionality

Stephen P. Erber, director of athletics development at State University of New York at Binghamton and secretary of the National Wrestling Coaches Association, said he continues to be bothered by the concept — not just the language in the clarification document — of substantial proportionality as a measuring stick for compliance.

Erber said he believes institutions cap or eliminate men's teams not so much to achieve a student-athlete male-to-female ratio that more closely resembles the student body but rather to keep OCR from beginning an inquiry in the first place.

"They're using that as a vehicle to avoid investigations," he said. "I don't think this has anything to do with proportionali-

ty. A school can be in (compliance with) proportionality and be way out of whack in what they are offering women in terms of quality. I think this proportionality thing is wrong. We can come up with ways to increase opportunities for women.

"If we can put a man on the moon, we can fix this. This is not unsolvable."

Mary Frances O'Shea, OCR's Chicago-based national coordinator for Title IX/athletics, said the agency is not in favor of male opportunities being impacted in the name of gender equity. She said the clarification document emphasizes that point.

"We're not looking at proportionality," O'Shea told The Washington Times. "We clearly discourage capping or dropping or eliminating men's sports. Our interest is equal educational opportunities, not discrimination. It is not our intention to endorse — abet — the ruin or elimination of another program."

Cantu said she recognizes the confusion that exists in the higher education community regarding Title IX, and that the clarification helps provide a clearer understanding of the legislation.

"In an effort to be as helpful as possible to colleges, studentathletes and others who deal with this issue, OCR has worked to provide substantive, specific and meaningful guidance to clarify the standards that have been applied by four administrations," Cantu said. "This clarification confirms that OCR's focus continues to be on increasing opportunities for all students"

Congressional action unclear

An aide in the office of Rep. Howard "Buck" McKeon, R-California, who chairs the House subcommittee that held a Title IX hearing in May, said McKeon has not decided whether further action will be taken by that subcommittee or by the Economic and Educational Opportunities Committee, which holds jurisdiction over Title IX issues.

A spokesperson for Rep. J. Dennis Hastert, R-Illinois, said: "We're pleased that they issued the guidance; however, we don't think they've fully receive the message of concern from Congress."

Teaff said he held on to the prospect that both sides in the Title IX debate would be able to work with OCR to reach a compromise.

"The hope was that we could work together on this so we can work out a compromise," Teaff said. "We'll get with the other groups affected, mobilize and begin to take action."

In the meantime, many people will be watching with great interest Brown University's efforts to appeal a 1995 ruling against that school based on Title IX. Arguments in Brown's appeal are slated to begin in April, according to Jeffrey Michaelson, an attorney representing the university.

The Brown appeal is especially important in the Title IX debate because of its potential to move all the way to the U.S. Supreme Court.

"The LSU decision potentially sets up a conflict between circuits," Michaelson said. "From what I know, that is one of the things that prompts the Supreme Court to take the case."

Said Neinas of the possibility of Title IX being heard in the nation's highest court: "Now that there's obviously a disagreement between the districts, that may spark some interest by the Supreme Court."