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Official Publication of the National Collegiate Athletic Association

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The NCAA News

Restructuring committee supports Proposal No. 7-2

Amendment-to-amendment addresses revenue distribution

The Oversight Committee on the NCAA Membership Structure has agreed to support 1996 NCAA Convention Proposal No. 7-2, an amendment-to-amendment specifying Division I revenue-distribution formulas that would be constitutionally protected in a new NCAA membership structure.

The action may be important because some Divisions I-AA and I-AAA members have indicated that they would have difficulty supporting the proposed membership restructuring plan without the passage of No. 7-2.

"I believe this is another example of how the oversight committee has consistently set aside divisional and sub-divisional boundaries to seek compromises to complex issues," said Joseph N. Crowley, chair of the committee and president of the University of Nevada.

The oversight committee agreed to support the proposal in a December 15 conference call that was conducted to review relevant legislation.

Proposal No. 7-2 specifies that revenue distribution among Division I members would be achieved by using

the components that are currently in place: the academic-enhancement, basketball, conference grant, grants-in-aid, special-assistance and sports-sponsorship funds, plus supplemental and reserve funds intended for distribution to the membership. Under the proposal, the formula for allocating such funds would be as it existed at the time of the adoption of the legislation.

The oversight committee will ask the NCAA Presidents Commission and Council at their pre-convention meetings in Dallas to join it in supporting No. 7-2.

The committee also reaffirmed its previous position that Proposal Nos. 7-4, 7-7 and 7-8 should be referred to the new governance system's transition teams for further consideration.

Those proposed amendments-to-amendments would permit alternates to attend meetings of the proposed Executive Committee, the Division I Board of Directors and the Division I Management Council.

The oversight committee believes that when an individual is not able to attend such meetings in person, he or she may be able to participate by other means, such as through the use of a telephone or computer. The committee believes these other means are preferable to permitting alternates to attend meetings.

Proposals address clearinghouse's certification role for official visits

This is the last of six articles on legislation that has been submitted for the 90th annual NCAA Convention January 6-10 in Dallas. This installment features the 26 proposals of the recruiting grouping and eight proposals in the amateurism/awards/benefits deregulation package.

The question of whether the NCAA Initial-Eligibility Clearinghouse should continue to certify prospective student-athletes' eligibility for official visits to Division I campuses is among several issues that will be addressed in the recruiting grouping of legislation at the 1996 Convention.

The Pacific-10 Conference is proposing that the clearinghouse be relieved of the responsibility for certifying that prospects have achieved the test scores, grade-point averages and core courses required for an official visit in sports that have an early National Letter of Intent signing period.

Conference members believe that institutions can obtain such information in a timely manner and should be empowered to make decisions about whether a prospect can visit. The NCAA Division I Steering Committee, however, opposes the proposal.

The steering committee is suggesting that the question be studied during the coming year. As a result, Division I members will have the option of approving a resolution that would direct the Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse and the NCAA Academic Requirements and Recruiting Committees to study whether it is "necessary or desirable" for the clearinghouse to certify eligibility for official visits.

Approval of the resolution could result in proposed legislation for the 1997 Convention.

See Legislation, page 10 >

Football recruiting publicity approaches the saturation point

BY RONALD D. MOTT
STAFF WRITER

There seems to be little doubt that football is king among American popular sports. Each fall weekend afternoon, many college stadiums are filled to capacity with fans cheering for the home team on the gridiron.

College football poses a problem, however, for the avid fan: It is played on only a dozen or so dates each calendar year.

Many fans need something to fill the void between bowl games and spring practice, and for many of them, nothing does the job the way recruiting does. Questions abound about a school's next recruiting class: Will it be a good one? Will it have size? Speed? Which student-athletes have risky academic backgrounds? Will the next class turn around the program? Is it in the top five nationally?

Many of those questions are answered by newspapers, sports-talk radio stations and, most of all, recruiting services that produce publications seemingly for the sole purpose of giving college football, as well as basket-

ball, fans an off-season "fix." The recruiting coverage that years ago merely consisted of a list of who signed with which schools now features information like this: players' height, weight and timed speed; schools under consideration by the recruit; how well or poorly the recruit performed on the SAT or ACT; and so on. Also, a rating of some sort usually is attached to each publicized recruit, resulting in rankings of the nation's or a region's top players.

Has this attention to recruiting gotten out of hand? Some people think so, including some of the reporters and editors of major-market newspapers that publish the information.

"A necessary evil"

"It would be safe to say it is an area that we've wrestled with," said Jeff Miller, assistant sports editor in charge of college coverage at the Dallas Morning News. "We probably describe it as a



Specialty publications result from a frenzy over recruiting.

See Recruiting, page 9 >

Impressive group of student-athletes named Today's Top VIII

A standout group of student-athletes — including the 1995 NCAA Woman of the Year, individual champions in golf and swimming and diving, football standouts for bowl-bound teams, and a two-time basketball scoring champion — has been selected as this year's Today's Top VIII by the NCAA Honors Committee.

The Today's Top VIII honors distinguished student-athletes from the preceding calendar year for athletics ability and achievement, academic achievement, character, and leadership.

Those chosen are swimmers Carla



Ainsworth

Ainsworth of Kenyon College and Jenny Thompson of Stanford University and diver Cheril Santini of Southern Methodist University; bas-



Coetzee



Graham

ketball players Emilie Hanson of Central College (Iowa) and Rebecca Lobo of the University of Connecticut; football players Aaron G. Gra-



Hanson



Lobo

ham of the University of Nebraska, Lincoln, and Gregory J. Myers of Colorado State University; and golfer Charlaine Coetzee of Longwood



Myers



Santini

College. The Today's Top VIII will be recog-



Thompson

See Top VIII, page 20 >

Schedule of key dates for January and February

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JANUARY RECRUITING

Men's Division I basketball

1-31: Quiet period, except for 20 days between November 16, 1995, and March 15, 1996, selected at the discretion of the institution and designated in writing in the office of the director of athletics: Evaluation period.**

Women's Division I basketball*

1-31: Quiet period, except 20 days between October 8, 1995, and February 29, 1996, selected at the discretion of the institution and designated in writing in the office of the director of athletics: Evaluation period.**

Men's Division II basketball

The period between the prospect's initial and final high-school or two-year college contests: Evaluation period.

Women's Division II basketball*

The period between the prospect's initial and final high-school or two-year college contests: Evaluation period.

Division I football

December 1, 1995, through February 3, 1996, is a contact period, except for the periods noted below. Seven in-person, off-campus contacts per prospective student-athlete shall be permitted during this period, with not more than one permitted in any one calendar week (Sunday through Saturday) or partial calendar week.

December 24, 1995-January 1, 1996.....Dead period.
January 7 and January 11, 1996.....Quiet period.
January 8 through January 10, 1996.....Dead period.

Division II football

1-31.....Contact period.

				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

FEBRUARY RECRUITING

Men's Division I basketball

1-29: Quiet period, except for 20 days between November 16, 1995, and March 15, 1996, selected at the discretion of the institution and designated in writing in the office of the director of athletics: Evaluation period.**

Women's Division I basketball*

1-29: Quiet period, except 20 days between October 8, 1995, and February 29, 1996, selected at the discretion of the institution and designated in writing in the office of the director of athletics: Evaluation period.**

Men's Division II basketball

The period between the prospect's initial and final high-school or two-year college contests: Evaluation period.

Women's Division II basketball*

The period between the prospect's initial and final high-school or two-year college contests: Evaluation period.

Division I football

1-3.....Contact period.
4.....Quiet period.
5-8.....Dead period.
9-29.....Quiet period.

Division II football

1-5 (8 a.m.).....Contact period.
5 (8 a.m.)-7 (8 a.m.).....Dead period.
7 (8 a.m.)-29.....Contact period.

*See pages 122-123 of the 1995-96 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

**An authorized off-campus recruiter may visit a particular educational institution only once during this evaluation.

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NCAA News DIGEST

A weekly summary of major activities within the Association



Jason Burfield/NCAA Photos

Hitting the hole — Mike Erhardt of the University of Montana tries to get past Marshall University's Melvin Cunningham (No. 25) during the NCAA Division I-AA Football Championship. Andy Larson kicked a field goal with 39 seconds remaining, lifting Montana to a 22-20 victory. It was the first championship and first trip to the title game for Montana, which finished the season 13-2. See championship story, page 7.

Title IX

Clarification guidelines not yet available from OCR

The Office for Civil Rights of the U.S. Department of Education has not yet released guidelines to clarify OCR's three-part Title IX compliance test.

OCR earlier had indicated that the clarification guidelines would be available by the end of the year. The agency continues to state that they will be released soon.

For more information, see the November 6 issue of The NCAA News.

Staff contacts: Doris A. Dixon and Janet M. Justus.

Graduation rates

Grad-rate disclosure forms mailed to Division I institutions

The 1996 NCAA graduation-rates disclosure form was mailed December 13 to the compliance-form designee at every Division I institution.

Every Division I member institution is required to complete the form in accordance with NCAA Bylaws 13.3, 18.4.2.2-(c) and 30.1. The fully completed form is to be signed by the institution's chief executive officer and returned to the national office not later than March 1, 1996.

Failure to return the properly completed form by the deadline will render an institution ineligible to enter a team or individual competitors in NCAA championship events during the 1996-97 academic year.

Institutions are required to submit graduation data for the entering freshman class of

1989-90 and the transfer class of 1989-90 and enrollment data for the fall 1995 term, and to update the average time to graduate and the graduation rates of student-athletes who have exhausted athletics eligibility.

Institutions are encouraged to use an NCAA computerized form for completing and submitting the form.

Also, member institutions were advised that on December 1, the Secretary of Education issued final regulations to implement the Student-Right-to-Know-Act. The education department soon is expected to issue a corresponding reporting form.

Staff contact: Maria K. DeJulio.

Marketing

Special committee divides work among four subcommittees

The Special Committee to Study NCAA Marketing, Licensing and Promotional Activities agreed at its first meeting December 5 to divide its work among four subcommittees.

The committee, chaired by Robert Lawless, president of Texas Tech University, appointed the subcommittees to examine the following:

- Licensing.
- Corporate partners.
- Revenue distribution.
- Marketing philosophy.

Staff contact: Francis M. Canavan.

Clearinghouse

Recommendations made to aid eligibility certification process

The chairs of three NCAA committees have

made recommendations intended to improve the NCAA Initial-Eligibility Clearinghouse's ability to provide consistent and timely certification rulings and to control increasing use of the initial-eligibility waiver process.

Chairs of the NCAA Academic Requirements Committee, Council Subcommittee on Initial-Eligibility Waivers and Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse met November 29-30 in Iowa City, Iowa.

The session was billed as a "summit meeting" for addressing problems that the clearinghouse has encountered in processing certifications and for planning for future demands on the clearinghouse as new initial-eligibility standards are implemented. The chairs, however, also devoted considerable attention to recent dramatic growth in use of the waiver process.

In its review of a variety of issues, the chairs concluded that many of the problems in the initial-eligibility certification process have resulted from institutions' misunderstanding of the clearinghouse's mission.

For more information, see the December 18 issue of The NCAA News.

Staff contact: Daniel T. Dutcher.

Betty Ford Center

Residence program spaces filled for next six months

Spaces for the January through May 1996 NCAA/Betty Ford Center Professional in Residence Program have been filled. It is anticipated that additional sessions will be scheduled for June through December. NCAA institutions will be notified when dates have been set.

Staff contact: Donna L. Hockersmith.

■ Briefly in the News

Coach finds his family with team

University of North Carolina, Asheville, women's basketball coach **Ray Ingram** celebrated Thanksgiving with his players — a gathering that was the closest thing to "family" that Ingram has experienced in many years.

Thirty-one years ago, Ingram's parents ran away from home, leaving the 13-year-old to fend for himself. Sleeping on the streets and stealing money, food and clothing when necessary, Ingram's life appeared to be headed straight for disaster.

He spent his high-school years living at the local YMCA. A group of concerned coaches, teachers and counselors recognized a bright student and a gifted athlete, and pushed him to excel despite the depressing circumstances that he faced.

"I used to get my breakfast off people's doorsteps," Ingram told reporter **Keith Jarrett** of the Asheville Citizen-Times, recalling the times when home food deliveries were made in the early morning hours. "I would go into better neighborhoods and get doughnuts and milk, and that would be my breakfast...I would come down in the morning, go steal my breakfast and go to school."

At Olney High School in Philadelphia, Ingram compiled good grades in the classroom and developed considerable talents on the basketball court. He later attended Hofstra University, where one day in 1971 his mother showed up at his dorm room, apologizing for her seven-year absence.

"To this day I don't know if I did the right thing or not, but I couldn't forgive her," he said. "I just can't see a 35-year-old woman leaving a 13-year-old boy and then coming back years later saying, 'I want to be your mother.' That was the last time I saw my mother."

Today, family is a word Ingram simply labels "foreign." At Thanksgiving, he says he was thankful for his team and for the handful of people he calls friends.

"I'm thankful for the lessons I've learned and for the people who helped me learn them and who didn't let me take the easy way out," he said.

Kentucky locking 'em in

The University of Kentucky and the Winburn Academy are teaming up to "lock in" 200 youngsters for a 12-hour overnight program designed to teach conflict-resolutions skills, encourage staying in school and demonstrate how to play an active role in stopping societal violence. The lock-in will begin December 16.

The university's Athletes in Service to America program is enlisting the help of former basketball standout **Sean Woods** to serve as guest speaker.



Time to chat — *Liz Hufford, a junior point guard on the Stetson University women's basketball team, visits with Angeline Calendar during a get-together between Stetson student-athletes and the De Land (Florida) Act Corporation. Act is a human-service corporation that provides mental health, substance abuse and criminal-justice services.*

"I think a person like Sean can have an impact early in the kids' lives," said **C. M. Newton**, athletics director at Kentucky. "Part of our responsibility is to give back to the community and to help with the critical problem of violence."

"This lock-in will help the university develop more of a community relationship and assist Athletes in Service to America in getting to know the students better," site coordinator **Sterling Ward** said. "The lock-in also will aid kids in building relationships with other kids, help kids get along with each other and get them more involved."

Battling wintry elements

Eddie Janney and his crew were ready for any surprise that Ol' Man Winter might drop on the town of Salem, Virginia.

Janney, building superintendent at the Salem Civic Center, and four crew members spent most of the night of December 8 in a maintenance shop at the city's football stadium — where the Amos Alonzo Stagg Bowl would be played a few hours later to determine the NCAA's Division III football champion.

Janney pulled the night shift with four guys he didn't even know.

The plan was well designed. If snow fell, it would be allowed to accumulate to several inches and then would be bulldozed away to the sidelines. If Ol' Man Winter threw in some freezing rain, Janney and the crew would begin

wheeling in big trucks, little trucks, golf carts — just about anything mobile and heavy — to break the ice forming on the tarp.

And just in case something out of the ordinary happened, a small army of Salem employees spent Friday night and early Saturday on call.

Mr. Winter was easy on Salem. A forecasted snowstorm turned out to be just steady, plain, ordinary rain.

"I was up and down all night, peeping out the window, trying to get a feel for what was going to happen," said **Scott Sampson**, the general superintendent of the stadium, who tried to get some well-deserved shuteye while Janney held down the fort.

At 2 a.m., the crew took to the field to begin absorbing water that was beginning to form puddles on the tarp. Seven hours later when the tarp was pulled back, the field appeared as if it had been coated with Teflon — showing no signs of the weather.

"It's absolutely phenomenal what they did when it looked like there was no hope," **R. Wayne Burrow**, NCAA assistant director of championships, told the Roanoke (Virginia) Times & World News "It's a real tribute to the whole crew, and to the city."

As it turned out, the most noticeable downpour was produced by the University of Wisconsin, La Crosse, which soaked Rowan College of New Jersey, 36-7.

— Compiled by Ronald D. Mott

■ Milestones

Jim Smith, men's basketball coach at St. John's University (Minnesota), earned his 500th career victory December 9 in an 86-51 triumph over Macalester College. Smith began his tenure in 1964 and has registered 21 winning seasons.

Phil Kahler, in his 22nd season of coaching basketball, captured his 500th win when his women's basketball team at St. John Fisher College beat Goucher College. Kahler managed just three victories in his first season with the program. Since then, the Cardinals have tallied no fewer than 18 victories in a season, including nine consecutive appearances in the NCAA Division III Women's Basketball Championship.

Queens College (North Carolina) men's basketball coach **Dale Layer** earned career victory No. 100 when his Royals defeated Elon College. He took over the program in 1988, and also serves as the school's athletics director.

Sheryl Sousa, women's volleyball coach at State University of New York at Binghamton, recorded her 100th career win this year. She recently completed her fourth season there.

University of Missouri, Rolla, men's basketball coach **Dale Martin** posted his 100th victory November 18 when the Miners defeated Lyon College, 90-75.

Joe McKeown, who led the women's basketball program at George Washington University into the "Sweet 16" of last year's Division I Women's Basketball Championship, registered his 200th career victory December 2 in a win over College of the Holy Cross.

Gary Fifield, women's basketball coach at the University of Southern Maine, recorded his 200th career victory against only 38 losses when the Huskies defeated Rhode Island College December 2. His record ranked him second among active NCAA Division III coaches at the start of the season.

Boston University men's ice hockey coach **Jack Parker** won his 500th contest November 21 in a 7-1 defeat of Cornell University. He began his career at Boston U. in 1973 and has captured two national championships. Parker became the ninth collegiate hockey coach to reach the 500-victory milestone.

Janice Quinn, in her ninth season as women's basketball coach at New York University, became the program's all-time most-victorious coach with win No. 160, against City College of New York. She surpassed Esther Foley.

Herb Magee, men's basketball coach at Philadelphia College of Textiles and Science, won the 600th game of his 29-year career. The victory came in a 71-67 defeat of Eastern College in the season opener.

New Mexico judge rejects call to lift injunction

A New Mexico state district judge has rejected a motion by the NCAA to lift a preliminary injunction that is permitting a University of New Mexico basketball player to compete despite failing to meet NCAA initial-eligibility requirements.

State District Judge Daniel Schneider, who originally issued the preliminary injunction November 3, declined December 11 to lift the order after reviewing an NCAA attorney's claim that evidence had been withheld from the court by attorneys for the student and the University of New Mexico.

The student, Kenny Thomas, sued to play at New Mexico after an unsuccessful appeal to the Association of an NCAA Initial-Eligibility Clearinghouse ruling that he lacked the required number of core courses to qualify for competition under initial-eligibility requirements.

In testimony December 2, Thomas said he was assured that a science class he took at Austin High School in El Paso, Texas, was a core course. The clearinghouse, which did not receive a transcript for Thomas until August 8, 1995,

ruled that the class did not qualify, leaving Thomas one-half credit short of meeting core-curriculum requirements.

Paul Bardacke, the NCAA's attorney in the case, presented a form listing classes considered to be core-curriculum subjects at Austin High School in El Paso, Texas, which Thomas attended. The disputed class, Introductory Physical Science, was not listed on the form.

Bardacke told Judge Schneider that New Mexico officials obtained the form a week before the November hearing that resulted in the preliminary injunction. He charged that the form intentionally was withheld from the NCAA and the court.

Attorneys for the university and Thomas denied that they had withheld evidence.

Schneider said in response to the motion that he considered the form to be important evidence, but that it was not enough by itself to convince him to lift the injunction.

No NCAA News next week; will resume with January 8 issue

In acknowledgment of NCAA members' observance of year-end holidays, The NCAA News will not publish an issue during the last week of December.

The next issue of the News will be dated January 8. It will be the annual

NCAA Convention issue. Copies of that issue — featuring a preview of the 90th annual Convention — also will be made available in Dallas to delegates and others attending the 1996 meetings.

The NCAA News

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Comment

The NCAA News

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Guest editorial

With restructuring, devil is in the details

BY JAMES J. WHALEN
ITHACA COLLEGE

A few weeks ago, as a member of the Knight Commission on Intercollegiate Athletics, I voted for the Commission's endorsement of the restructuring plan currently under consideration by the NCAA despite my own mixed feelings relative to the speed with which the plan was developed and the consequent potential for flaws borne of haste.

Indeed, during the past year, as a member of the NCAA Committee on Review and Planning, I had strongly encouraged the committee's repeated messages to the NCAA Council and the Presidents Commission to not feel rushed by deadlines and to take whatever steps necessary not only to develop a framework but to anticipate and examine several key issues that would underpin a successful restructuring effort.

Now, as we approach the annual NCAA Convention and a vote on restructuring legislation that could lead to the most significant changes in Association history, I want to urge both support of the enabling legislation and, more important, thorough discussion of some of the issues that must be resolved prior to actual implementation in August 1997.

I have long been an advocate of reform and believe that the restructuring plan holds the promise of encouraging continuing reform in a way that our present circumstances cannot. Like many of my colleagues, I am impressed by and applaud the enormous amount of thoughtful and dedicated work that has produced the legislation before us. Outstanding people have made an extraordinary effort to come to consensus in articulating ways in which our Association might be governed more effectively and function more efficiently.

On balance, I think it is a good plan. I hope, however, that we all fully understand that the plan is not complete. We are being asked to vote on the framework, and to accept in good faith, that the details will be taken care of. As we all know, the fact of the matter is that more often than not, the devil is indeed in the details.

Throughout the development of the restructuring plan, members of the Division



Whalen

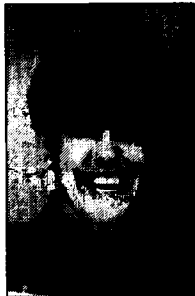
Team shows that sportsmanship is alive

BY BETSY ALDEN
SAN FRANCISCO STATE UNIVERSITY

I am referred to as the eternal optimist. One of my favorite songs is "The Cockeyed Optimist" from "South Pacific."

I am prompted to write by a recent incident during a game played by San Francisco State University's men's basketball team at Eastern Michigan University. While the incident was widely reported in the newspapers, the most important piece of news from that game was left out.

Our men's basketball team, an NCAA Division II nonscholarship program, traveled to Eastern Michigan, an NCAA Division I scholarship program, to compete. It was the "big road trip" for our players, who were eager to see a new part of the country and enjoy



Alden

a bonus trip to Canada thrown in for good measure.

The first half of the game was lopsided in Eastern Michigan's favor, to say the least. The half-time score was 58-25. As the players were about to take the floor to start the second half, African-American students at Eastern Michigan took over the court to protest a recent police action on their campus. Their concerns had nothing to do with athletics, but they believed the athletics arena was the appropriate place to vent their frustrations and anger over the action.

Our coaching staff decided to remove the team from the situation, and Eastern Michigan's team headed back to the locker room. The Eastern Michigan officials proceeded to deal with the situation in an effective manner. After a 45-minute wait, our head coach approached the players and explained the options regarding the event: Accept Eastern Michigan's forfeiture of the game and secure a much-needed win against an NCAA Division I institution or finish the game with an overwhelming defeat.

Unanimously, our players chose to continue play. This action took courage, integrity and class. They knew who the "better" team was, yet I believe that our men's basketball coaches and team truly showed themselves at their best. I also believe that Eastern Michigan University would agree with this assessment.

There are so many times that we all see examples of poor conduct. This situation brought out the best in everyone, and after the game, the Eastern Michigan players sincerely thanked our players for the gutsy and classy way in which they handled the situation. They were truly impressed by our players.

Sports in this country has the opportunity to bring out the best in us and our students. We may have to look a little harder for those special moments because the news media oftentimes chooses to focus on the negative, rather than the positive, in sport. Seek and ye shall find.

Betsy Alden is director of athletics at San Francisco State University.

Women's basketball program is appreciated

Letters

Director of Athletics
Lincoln Memorial University

Look at the complete picture

The issue of academic standards and stiffening the requirements to allow first-year students to participate on collegiate athletics teams continues to be the buzz conversation.

The argument lies not in whether standardized test scores should be used as a part of the formula but rather in knowing the point at which test scores become so challenging that the primary goal of athletics opportunities is adversely affected.

First, there are those who advocate that graduation rates increase by raising the entrance requirements through standardized test scores. There has been a positive correlation between standardized test requirements and graduation rates of student-athletes. However, this correlation may be due, in part, to factors such as more full-time academic counselors, tutoring programs and work limitations placed on student-athletes. These and other intervening factors may have an equivalent impact on graduation rates and should be examined in relation to standardized test requirements as a part of the mix that has influenced graduation rates of collegiate student-athletes.

Second, there are those who believe that raising test scores sends a strong mes-

sage to high schools to better prepare student-athletes for college. However, whether a student will receive an athletics grant from a Division I institution may rank as a moderate issue on a school's priority list when compared with other high-school concerns such as student behavior, increasing dropout rates and safety issues.

Since today's high schools are inundated with issues that impede academic progress, an athletics grant might be a small concession for changing the academic environment. The potential to attend college on an athletics scholarship affects only a small proportion of students.

The eager pursuit of elevating graduation rates by concentrating on standardized test scores reduces athletics opportunities for a number of potential student-athletes who would benefit from a college degree, especially African-American and economically disadvantaged students who might otherwise not have the opportunity to further their education.

The achievement of higher graduation rates has calmed the once-widespread belief that student-athletes are not academically prepared for college work. However, if standardized test-score requirements are continuously adjusted, the results may adversely affect their value and decrease the number of capable student-athletes and diminish the diversity of the group.

C. Bonnie Everhart
Kirkland, Washington

I was appalled to read Ken Burger's comments about women's basketball in the December 11 issue of The NCAA News.

Contrary to Mr. Burger's claim, our athletics director watches — and enjoys — women's basketball games at our university. He and I often travel to see the team play.

It is refreshing to see an outstanding group of women, led by one of the best coaches in the nation, play an entertaining brand of basketball. It is equally pleasing to see these women walk across the graduation platform in a timely manner.

Likewise, we have an established tradition in all of our women's sports. We are proud of the tradition, spectator involvement and level of competitiveness exhibited by our women.

Scott D. Miller
President
Lincoln Memorial University

Should speak for himself

In reference to Ken Burger's quote in the December 11 issue of The NCAA News, I for one do not appreciate a sports editor whom I have never met speaking for me. This athletics director, behind open or "closed" doors, does not agree with his opinion on women's basketball.

We are proud of our women's athletics program at Lincoln Memorial University and especially the winning tradition of our women's basketball teams.

Jack Bondurant

Opinions

Holtz: Playoff a good idea, but a 16-team format is not

Lou Holtz, head football coach
University of Notre Dame
New York Daily News

"I always felt a championship should be determined on the field, but there is no way the University of Notre Dame could be involved in a playoff system in the month of December. We're very involved in final exams and there is no way.

"My feeling is that after the bowls, there's usually going to be two teams that are going to be head and shoulders above the rest. I don't think it ought to be done according to popularity. Notre Dame isn't going to win any popularity contests unless certain religious denominations have an overwhelming amount of the vote.

"If it was done by computer and they took the two best teams,

I think there would be a tremendous amount of interest. But you never want to do anything that would disturb the bowl structure."

Sporting goods sales

Mark May, spokesman
Sporting Goods Manufacturers Association
Seattle Post-Intelligencer

"There are more women playing sports now than ever before, and that's mainly because they are being given the opportunity. Women have always had the ability to play, and probably in many cases always had the desire. It's just in the last 15 to 20 years, they have finally been given the opportunity, and they are responding in droves."

No comment: Staff told to avoid disruptive Title IX remarks

Athletics department staff members at California State University, Fresno, have been directed not to make "disruptive" comments to the news media regarding Title IX.

The Associated Press reported that interim athletics director Benjamin Quillian sent each staff member a letter November 15 outlining the action. Fresno State President John D. Welty said he approved the concept, adding that the letter was checked by an attorney.

Some coaches of men's sports were critical of the 1972 federal antidiscrimination legislation earlier this year in a news series on Title IX in the Fresno Bee. But Quillian said his action was prompted by a radio talk show in which the on-air host criticized gender equity, citing unnamed sources at the institution to support his opinions.

At least one coach has argued that Quillian's concept amounts to a gag order.

"It does apparently what he wants it to do — we can't talk," the unidentified coach is quoted as saying in the Bee. "If something's wrong, we can't say it's wrong."

Quillian defended the action, saying the goal is not to stifle freedom of speech but to help prevent his department from becoming publicly divided on the issue.

"The intention was to caution not only the head coaches in particular, but all the staff to avoid making statements that could become disruptive to the operation of the athletics department," Quillian said. "When those expressions became disruptive...the university has the legal right to take disciplinary action. I just want them to know that."



The National Association for Girls and Women in Sport (NAGWS) has published a manual that addresses the "subtle sexism and inequities that influence participation in physical activity" and that provides strategies for change, NAGWS President Sue M. Durrant wrote in the association's November-December

1995 newsletter.

"Gender Equity Through Physical Education" also is intended to help educators and administrators deliver presentations on gender equity and Title IX issues.

Title IX Ticker

The association also recently released its Parents and Educators Title IX Team — PETT Project Workshop Kit. This resource tool is designed to foster the development of parents and educators in helping athletics organizations work together toward reaching gender equity.



The October/November 1995 issue of Athletic Management magazine features an article titled "Hiring for Diversity" that outlines ways in which athletics administrators may work toward achieving gender equity in coaching.

Author Sheila Baize, director of interscholastics in the Tucson (Arizona) Unified School District, says the number of females and minorities in coaching positions remains "alarmingly low," thus suggesting to administrators that changes in their hiring practices are warranted.

Citing 1994 statistics compiled by the Women's Sports Foundation, Baize says less than one percent of all coaches of boys' teams and less than 46 percent of all coaches of girls' teams are female. Also, the statistics indicate less than five percent of coaches are from racial minorities, and African-American females represent less than two percent of all coaches and less than one percent of athletics administrators.

"At the root of the problem is the fact that we tend to hire people like ourselves," Baize writes. "White males predominantly hold the positions that make them responsible for hiring athletics coaches; therefore, more white males are offered jobs as coaches. Schools that already have female or minority athletics administra-

tors also tend to have higher numbers of female or minority coaches on staff.

"If we truly are going to solve this problem, we as athletics administrators must review our own hiring guidelines and develop practices that afford us a greater opportunity to recruit and hire minority and female coaches. We must pursue new avenues and develop creative ways to work within the hiring systems in our schools. And we need to mentor and encourage qualified female and minority teachers who have an interest and talent in coaching."

Baize encourages administrators to extend time devoted to the hiring process, build time into the hiring schedule to network and post job openings in a wide variety of publications and with several organizations. She said applicants should be given at least two to three weeks to compile and return application materials.

Also, she says, time should be allotted for unforeseen conflicts in scheduling. She urges administrators to be flexible to allow for special needs of female or minority candidates.



The University of Notre Dame has given its women's soccer team an honor previously reserved only for the Fighting Irish football program.

After Notre Dame captured this year's NCAA Division I Women's Soccer Championship, the university illuminated a large numeral '1' atop Grace Hall dormitory. The green lights are shining in South Bend, Indiana, and the No. 1 will remain lit until next season.



The Women's Sports Foundation is targeting the news media and how it portrays women photographically in athletics.

The foundation developed "Images & Words: Guidelines for Female Athletes, Media, Public Relations, Advertising, and Marketing Communities" to encourage gender-neutral coverage of girls and women in sport and fitness.

"The Women's Sports Foundation knows the importance of educated journalism," President Wendy Hilliard said. "...We encourage more journalists to report women's sports both fairly and accurately, and to support the coverage of issues female athletes face in today's competitive world."

The foundation says it responds to 100,000 inquiries each year, many involving media coverage of women's athletics.

Copies of "Images & Words" may be obtained by calling Rachel Zuk or Lynnore Lawton at 516/542-4700.

In addition, the foundation announced that the deadline for submitting articles on women's athletics for its annual journalism awards is February 29, 1996. To qualify, articles must have been published between February 16, 1995, and February 15, 1996. Applications may be obtained by calling 800/227-3988.



The NCAA once again will host two seminars on Title IX next April. The first will be conducted April 11-12 at the Fairmont Hotel in San Francisco. The second will be held at Boston's Park Plaza Hotel April 29-30.

Both seminars are free to anyone in the membership. Limited numbers of seats are being made available to the public. The seminars are designed to educate the membership on how to comply with Title IX.

For more information, contact Janet M. Justus, NCAA director of education resources, or Kaily C. Sola, NCAA, at 6201 College Boulevard, Overland Park, Kansas 66211-2422, or call 913/339-1906.

— Compiled by Ronald D. Mott

Title IX Ticker is a monthly feature in The NCAA News. News and information regarding Title IX and gender-equity issues can be sent to The NCAA News, Attn.: Title IX Ticker, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

Restructuring

Membership will have to distinguish between federation and isolation in forming new structure for the Association

► Continued from page 4

III Task Force to Review the NCAA Membership Structure, among others, have emphasized the importance of retaining a number of committees with Association-wide responsibilities that would continue to have common, rather than division-restricted, membership. While some progress has been made in that particular discussion, there currently is no specific provision for a common committee structure in the plan.

On this point, let me be blunt: It is one thing to federate and quite another to isolate. Without absolute assurance of some shared means by which to monitor, assess and protect the core values and common bonds that make us an association, I believe we jeopardize the fundamental mission and function — the "C," if you will — of the NCAA.

Beyond symbolism

Beyond even the symbolic and philosophical issues composing this question lie the real and practical elements of communication across the divisions. Absent a substantial integrative element, we stand to lose the various perspectives, information and informed debates that come with a membership of diverse experience and perspective that are not limited to any single division. There is an exceptional resource in the sheer number of NCAA member representatives who have working knowledge of more than one division, and we should not unnecessarily limit our

ability to use that resource. It is impractical to think that the proposed Presidents Council can or should fully replace all other intra-associational dialogue.

Staffing, and its costs, is another key concern. Especially in today's economically constrained environment, we would be more than imprudent to mount a major new program without examining carefully the staffing and budget implications. It has been suggested that in fact NCAA staff will be reduced as a result of restructuring, but no details have been forthcoming. Federation in the form of separate meetings for each division's management and presidents groups could imply a federated approach to staffing that may require more, rather than less, staff support.

Additionally, without the common sessions now central to our program, staff members themselves will have to reexamine means by which to ensure adequate communication with each other on major issues, as well as day-to-day business. The staffing plan needs to be efficient and effective.

Presidential commitment

Another question that has been largely left unanswered is that of whether college and university presidents really can and will make the time to assume what amounts to full governing responsibility for the NCAA. I would submit that it is difficult, if not impossible, to begin to answer this question without knowing, for example, how the committee and staffing

question will work. Several people have predicted that the presidential duties as proposed will not differ greatly in time demand from those now associated with the Presidents Commission. Since the Commission to date has never had the hiring and firing responsibility for the executive director, nor control of the budget, planning and litigation for the Association that it now will have in the new structure, that supposition seems somewhat unrealistic.

I have worked hard for greater presidential control in intercollegiate athletics. It is not yet entirely clear to me just how practicable the restructuring proposal is in this regard. My concerns are only fueled by the most recent list of amendments-to-amendments that includes provisions for Division I constituent bodies to send Executive Committee alternates to meetings that elected representatives are unable to attend.

It seems we are already anticipating problems beyond those associated with occasional exceptional absence. And for all the provisions and promises about the diverse and truly representative nature of the new governing council and related bodies, that same list of amendments speaks to how to override or set aside legislative actions those entities may take.

Plan fails without trust

I said before that we were in part being asked to vote in good faith, which implies trust. It will be meaningless to vote with trust if we do not

intend to act with trust. We must commit ourselves to however much time it will take to do the job right at all levels of responsibility. If we cannot embrace this principle, the plan will fail.

To one degree or another, all of these issues reflect the consequences of further federation as the principal tool of restructuring. For many years, first as a charter member of the Presidents Commission and then in several other capacities, I voiced my concerns relative to increasing federation and what I believed to be the economic, rather than educational, impetus for the slow but steady fracturing of the NCAA along division lines.

As I think back over all of the discussions and decisions that have led the NCAA to this restructuring threshold, among those most striking is the fact that the NCAA Student-Athlete Advisory Committee voted unanimously to sustain a common multidivision committee, recognizing common goals and concerns, and perhaps believing that student-athletes stand to gain more by standing together. It is at least ironic, if not fully incongruous, that we, the educators, seem to increasingly consider working together a hindrance while student-athletes deem it invaluable.

Irony or incongruity notwithstanding, however, the federation train is long out of the station. Now, as we hook up the new, powerful, streamlined locomotive of restructuring, we must make doubly sure that the train gets intercollegiate athletics where we ultimately want and need it to go

on a divisional, as well as associational, basis.

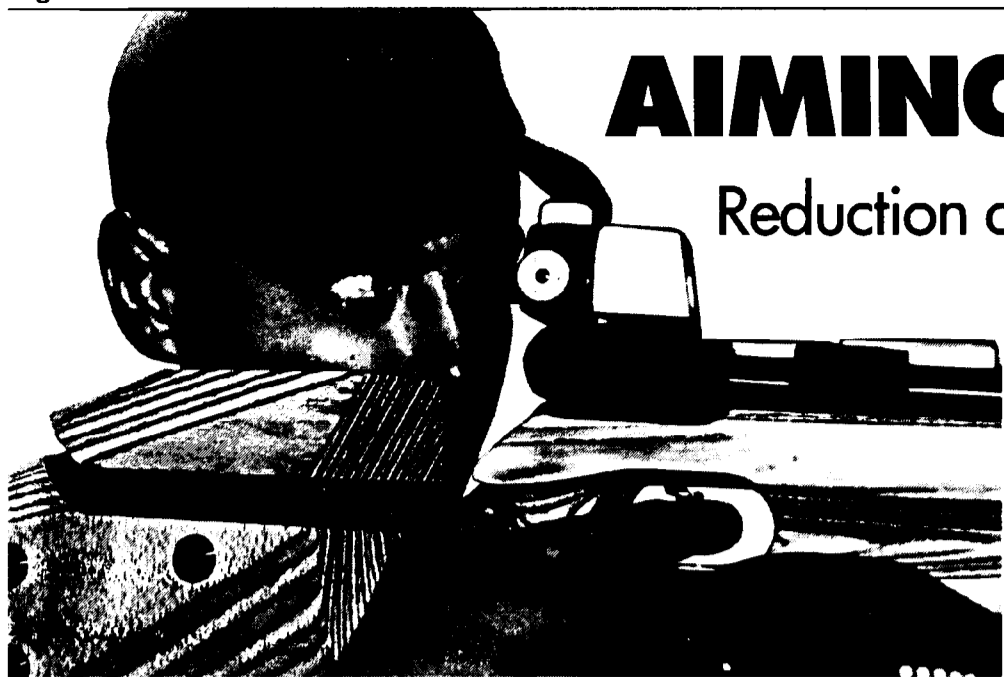
See it through to the finish

Most of us probably have participated in the development of new, multifaceted and highly complex programs or policies. Those who have done so know that in order to effect change, you have to allow for anxiety and hope for a certain tolerance for ambiguity among the principal players.

You also know that there comes a point in the process when you sense conclusion, and it becomes easy to gloss over those last few details, especially when you're working on deadline. Put another way, we've all seen what usually happens to a winning team that stops paying attention in the fourth quarter, overconfident in its anticipation of the outcome.

In this particular endeavor, the only clock running is our own. Hard-working leadership has produced a shared vision. Now it is up to the NCAA membership to go to Dallas prepared to help the transition team clearly identify the concerns, expectations and resolutions that will create a shared — and reasonably detailed — view. We must have both in order to succeed.

James J. Whalen is president of Ithaca College. He is a member of the Knight Commission on Intercollegiate Athletics and the NCAA Committee on Review and Planning. He is a former chair of the Division III subcommittee of the Presidents Commission.



Had current qualifying procedures and field restrictions been in place at the 1995 championships, West Virginia University's Ryan Meagher (above) — who owned the No. 1 qualifying score in smallbore — would not have qualified for the championships because he was not on West Virginia's air rifle team.

AIMING FOR A SOLUTION

Reduction of rifle field threatens individual berths

The individual events at this year's National Collegiate Men's and Women's Rifle Championships could include only shooters who qualify for the team championship.

Stranger yet, under certain circumstances, there may be no qualifiers for the individual championships at all.

These possibilities have resulted from a combination of factors: the NCAA Executive Committee's reduction of the overall field for these team-individual championships from 56 to 48 and the NCAA Men's and Women's Rifle Committee's decision not to adjust its qualifying process.

The reduction came as a result of the championships study completed by the Executive Committee in 1992, which determined that championships fields should better reflect sponsorship numbers. Rifle is sponsored by 55 of the Association's roughly 900 active members.

The rifle committee's stance reflects its feeling that the team portion of the event takes precedence over the individual in a sport in which those two components are scored separately.

"The sense of the committee and most of the schools who had input with the committee is that rifle is primarily a team sport, not an individual sport," said James M. Skidmore, chair of the committee and assistant director of athletics at Jacksonville State University. "At the championships, there is the overwhelming sense of a team sport."

Proposal could stall problem

Some coaches wonder whether a compromise could have been reached, but the shooting com-

munity is united in hoping that the debate of team vs. individual will be rendered moot for at least three years at the 1996 NCAA Convention.

If adopted, 1996 Convention Proposal No. 88 would establish a three-year moratorium on any reduction in the size of championships fields for all NCAA men's and women's National Collegiate championships, and would be effective immediately. Since the rifle championships are in March, the field of 56 would be restored this year.

If that does not happen, many options for massaging the numbers to save the individual championships remain — although all would detract from the team event.

To grasp the pluses and minuses of any of those options, it is necessary to understand the current selection process.

Qualifying procedure

In the "team" component, each sponsoring institution must qualify separately for each rifle (air and smallbore); however, the team championship is won by aggregate score.

The individual championships, which do not figure in the team standings but include many of the "team" shooters, are held on the day before the team competition. Shooters must qualify for each discipline separately, but unlike team competition, there is no aggregate-score champion in individual championships — only individual-event champions.

The teams with the top eight qualifying scores in each rifle are selected first. Usually, six or seven institutions qualify for both events, but not always. Since there are four shooters per team

See Rifle, page 17 ►

By Marty Benson
Staff writer

Committee wants amateurism philosophy clarified

The NCAA Eligibility Committee will recommend to the NCAA Council in 1996 that a special committee be created to study the Association's general philosophy regarding amateurism.

The committee met December 4-5 in Kansas City, Missouri.

The Association has two standing committees — the NCAA Committee on Financial Aid and Amateurism and the NCAA Professional Sports Liaison Committee — that deal with issues regarding professionalism and amateurism. But the Eligibility Committee believes it is important to focus on the membership's overall view regarding amateurism and, in particular, how such philosophy should influence the committee's decisions in those eligibility cases involving amateurism issues.

"The committee is looking at the overall philosophy and how amateurism should be treated," said Carrie A. Doyle, NCAA director of eligibility appeals and staff liaison to the committee. "Right now, that philosophy centers on 'intent to professionalize.' The people that it hurts are those who clearly want to professionalize; they win about \$200 after the first two years of professional competition, and they discover they can't make it.

"Do we not want to allow those people to participate in our programs?

Maybe we should be looking at how the person benefited financially and competitively, rather than the individual's intent."

Further complicating the matter is how eligibility issues affecting international student-athletes should be handled.

For instance, under current NCAA rules, an international tennis student-athlete making \$6,000 in prize money based upon place finish during summer international competition could be eligible to compete at an NCAA member institution after being withheld from minimal competition, as long as that prize money was determined not to exceed actual or necessary expenses. But a U.S. student-athlete who competes in a summer beach volleyball league and wins \$500 in prize money would have to repay that amount in order to restore his or her eligibility, even if that amount did not exceed actual and necessary expenses.

"It's problematic because we're looking at cases involving student-athletes in foreign countries, and when we look at their amateur systems, it's very different," Doyle said. "We know very little about these systems.

"The committee is looking at what it can do, what it should do, and what the membership wants it to do. They

believe it's an issue the membership should tackle. They don't feel they have a clear sense as to what the membership wants to do."

In an unrelated matter, the Eligibility Committee also discussed membership concerns regarding 1996 NCAA Convention Proposals No. 43 and 43-1, which would specify instances in which a de minimis violation would not render a prospective student-athlete or enrolled student-athlete ineligible, even though the institution would remain in violation of NCAA rules.

The proposal involves instances in which an institutional official violates an NCAA rule but there is no resulting benefit to the athlete and little, if any, recruiting or competitive advantage. Such a violation currently renders a prospect or student-athlete ineligible.

"We heard from a variety of individuals and members of other committees who were concerned that these were no longer violations, that somehow those institutions violating this legislation were going to gain a recruiting or competitive advantage," Doyle said.

The committee emphasized that while certain bylaws would be modified to eliminate the ineligibility com-

OTHER HIGHLIGHTS

NCAA Eligibility Committee December 4-5/Kansas City, Missouri

■ Discussed its concern about instances in which information provided by an institution regarding an eligibility case changes after the NCAA eligibility staff has made its initial decision. "The committee has decided that if new information becomes available during or before the eligibility appeals call, the issue will go back to the NCAA staff to see whether the new information changes the staff decision," NCAA Director of Eligibility Carrie A. Doyle said. "Once that process is complete, it then can be heard by the committee."

■ Heard presentations by NCAA Director of Enforcement Dirk L. Tait and NCAA Enforcement Representative William S. Saum on gambling and agent issues, respectively. The committee expressed its concern and reinforced its view that both issues need to be dealt with seriously.

■ Heard an update from NCAA Director of Sports Sciences Frank D. Uryasz on drug-testing issues, including results of both the year-round and championship drug-testing programs.

ponent, institutions still would be required to report the violation to the NCAA enforcement staff as a secondary violation.

"They're still violations, they're still important," Doyle said. "We want to alleviate the membership's fear that we're taking legislation out of the NCAA Manual, that we're saying 'This

is no longer a violation."

"It just gets the individual student-athlete out of the equation. These proposals attempt to hold the appropriate person responsible for violating an NCAA rule (the institutional employee), while not adversely affecting the eligibility of innocent prospects or student-athletes."

James Madison football player reprimanded by committee

The NCAA Division I-AA Football Committee has reprimanded Mike Cawley, a student-athlete from James Madison University, for unsportsmanlike conduct at the 1995 NCAA Division I-AA Football Championship.

The incident took place in James

Madison's game at Appalachian State University November 25.

Cawley taunted the Appalachian State head coach and team and berated an official after the game. Cawley also publicly criticized the officiating crew in a press conference and his comments were published.

The subcommittee reviewed the alleged misconduct during a November 29 telephone conference. Based on the findings of that hearing, the committee took the following actions:

1. Ordered that a public reprimand be issued regarding Cawley's conduct.

2. Ordered that Cawley's per diem and transportation allowance be withheld.

The committee noted that it understands the frustration that individuals have after a losing effort but Cawley's actions were not acceptable behavior.

The committee acknowledged the

cooperation of the institution regarding this situation. Since the game, both Cawley and the James Madison head football coach, Alex Wood, have written to the committee to apologize for Cawley's behavior.

James Madison did not appeal the decision of the committee.

Nebraska has Texas seeing red in I final

Rally lifts Cornhuskers to their first Division I women's volleyball crown

Nebraska volleyball coach Terry Pettit told his seniors three years ago that they would win a championship.

His prophecy came true as the Cornhuskers downed Texas, 11-15, 15-2, 15-7, 16-14, to win their first Division I Women's Volleyball Championship December 16 at Massachusetts.

The championship match was the first contested between non-California teams since 1988, when Texas defeated Hawaii. It was Nebraska's third trip to the championship match, but the Cornhuskers had been swept in each of their two previous appearances.

Nebraska (32-1) lost the first game of this match, too, but rallied behind seniors Billie Winsett and Allison Weston to capture the final three games. Weston, American Volleyball Coaches Association Division I coplayer of the year, and Winsett were two of five Cornhuskers to register double figures in kills. Winsett's 25 kills were a career high, as were junior Kate Crnich's 25. Jen McFadden added a season-high 16 and Lisa Reitsma contributed another 16.

Nebraska's total of 101 kills in the match was just 11 shy of a tournament record. The Cornhuskers finished the tournament with 365 kills, seven off the record set by Long Beach State in 1991.

"I'm very happy for both the players and former players," Pettit said. "They took risks I wouldn't take. It was easy to set goals, but this team spent every waking moment to win this championship."

Texas coach Mick Haley was gunning for his 500th career win in the title match, but Nebraska was too deep in handing the Longhorns their seventh defeat in 35 matches.

"We did an outstanding job on (Alli-

son) Weston and forced her into a lot of errors," he said. "Their other five had career matches, though. (Lisa) Reitsma did well after we overloaded on Weston. They had to prove that their left side could score, and they did exceptionally well."

Nebraska had entered last year's tournament as the top-ranked team, but was ousted by Penn State in the regional finals. This year's squad swept past UCLA in the Central regional final, then bested Michigan State in the national semifinals behind Weston's 30 kills. The 10-15, 15-8, 15-8, 9-15, 15-8 marathon victory marked only the second time the Cornhuskers were taken to five games this season.

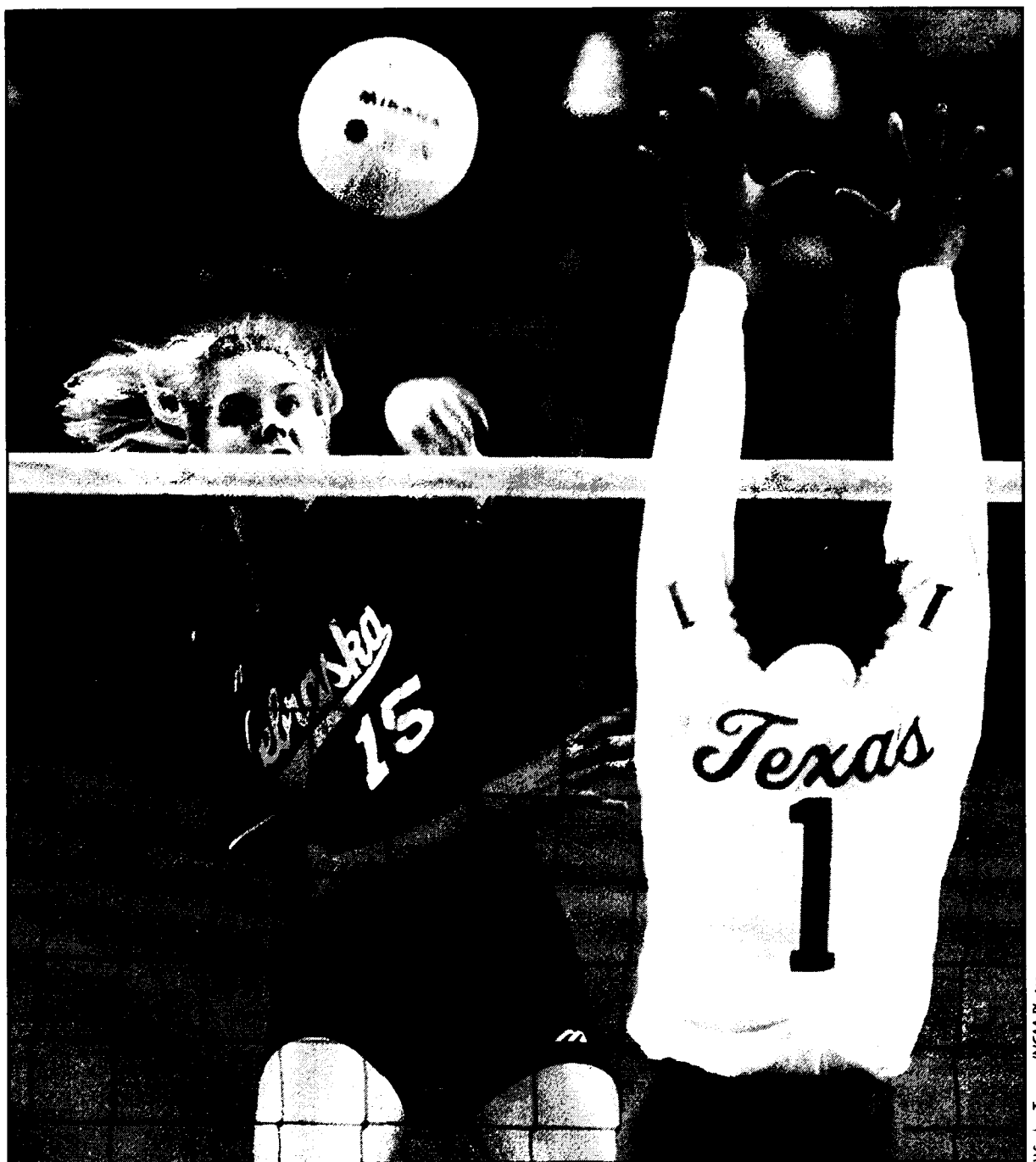
"In the opening game, we could have played a concerto, we were so tight," Pettit said of the semifinal against the Spartans. "But they hung in there and won it."

Michigan State (34-3), making only its second tournament appearance and first trip to the semifinals, had registered a five-game victory over previously unbeaten Hawaii in the Mountain regional final.

Texas' trek to the final included a win over Florida in the East regional final at Gainesville, Florida, followed by a semifinal triumph over defending champion and top-ranked Stanford (29-3), 15-13, 0-15, 15-17, 15-6, 15-12. Demetria Sance had 25 kills against Stanford, and Sonya Barnes and Angie Breitenfeld combined for another 25.

Stanford, which had won the championship two of the last three years, scored 97 kills against the Longhorns, including 22 by Kristin Folkl, but were outblocked, 16-8. Cary Wendell, who shared AVCA player-of-the-year honors with Weston, had 16 kills and 17 digs.

Weston headed the all-tournament



Nebraska recorded 101 kills against Texas, just 11 short of a tournament record. Lisa Reitsma (above) had 16 kills.

team along with teammates Winsett, Crnich and setter Christy Johnson. Folkl was selected from Stanford and Sance was chosen from Texas.

CHAMPIONSHIP

Nebraska	11	15	15	16
Texas	15	2	7	14

Christy Johnson	1	2	7	.000	2	13	0	Sonya Barnes	11	3	27	.296	1	10	1
Kate Crnich	25	4	42	.500	0	21	0	Carrie Busch	2	0	8	.250	0	13	0
Stacie Maser	0	0	0	.000	0	0	0	Susan Chrisman	0	0	1	.000	1	5	0
Lisa Reitsma	16	1	31	.484	0	10	0	Katie Austin	9	4	26	.192	1	14	0
Allison Weston	18	16	50	.040	0	22	0	Angie Breitenfeld	15	8	44	.159	1	14	2
Maria Hedbeck	0	0	0	.000	1	10	0	Jane Winkel	3	0	9	.333	0	5	0
Fiona Nepo	0	0	0	.000	1	5	0	Tammy Juergens	0	0	0	.000	0	0	0
Jen McFadden	16	4	29	.414	0	1	0	Shantel Cornelius							
Totals	101	35	223	.296	4	92	0	Davis	1	1	3	.000	0	0	0
								Lakisha Bledsoe	1	3	13	.000	0	0	0
								Totals	62	26	197	.183	5	71	4

Nebraska	K	E	TA	Pct.	SA	DG	BS	Texas	K	E	TA	Pct.	SA	DG	BS
Billie Winsett	25	8	64	.266	0	10	0	Demetria Sance	20	7	66	.197	1	10	1

Larson's last-minute field goal lifts Montana to I-AA title

Entering the Division I-AA title game December 16, Montana quarterback Dave Dickenson had thrown 576 passes this season. Because he is so good at it, Grizzlies kicker Andy Larson had been called on to attempt just 12 field goals.

But it was Larson who proved to be the difference on his team's final offensive play of the season.

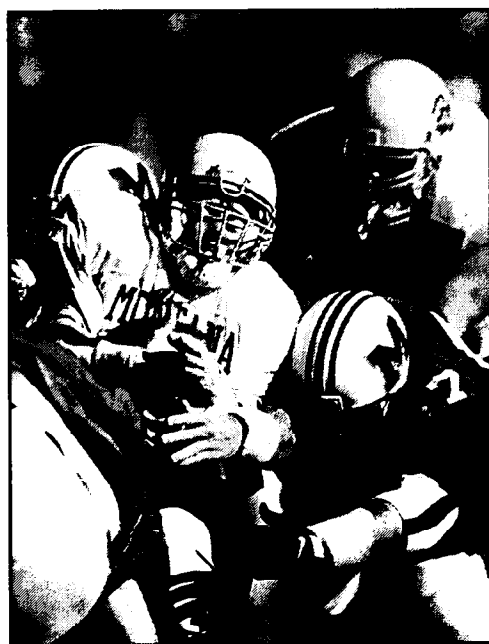
He kicked a 25-yard field goal with 39 seconds left to give Montana a 22-20 victory over Marshall before a championship-record crowd of 32,106 on the Thundering Herd's home field in Huntington, West Virginia.

It was the first championship and first trip to the title game for Montana, which finished the season 13-2. Marshall (12-3), which won the title three years ago, finished second for the third time since 1987.

The game-winner was Larson's second field goal of the day, but he still did not expect to be called into action at the season's most crucial juncture.

"They snapped the ball just as I started to think about it," he said. "I'm glad they snapped it when they did."

The kick culminated a determined 72-yard drive in which Dickenson finally turned the tables on a swarming Marshall defense that sacked him 10 times during the game and forced him to improvise on many other plays. He completed six of seven passes for 69 yards on the drive before scrambling 11 yards to the Marshall



Marshall applied the defensive pressure to Josh Brannen on this play, but it was Montana that held the Thundering Herd's offense in check most of the game.

8-yard line to set up Larson's kick.

But a mere three points on the final drive would not have been nearly enough if the

Montana defense had not turned in such a stellar performance throughout the game.

The Grizzlies held Marshall's Chris Parker, who came into the game with 1,739 rushing yards and 16 touchdowns this season, to 94 yards on 23 attempts. They also turned in a momentum-shifting goal-line stand early in the fourth quarter and forced Thundering Herd freshman quarterback Chad Pennington to ground the ball in the end zone for a third-quarter safety.

Stiff defense on the part of both teams turned a game that was expected to be a shootout into a battle for field position.

Montana, which had averaged 43 points per game, opened the scoring midway through the first quarter on Larson's 48-yard field goal. After Herd kicker Tim Openlander countered with a 39-yarder of his own early in the second quarter, Dickenson hit Matt Wells with a 24-yard scoring strike to give the Grizzlies a modest 10-3 lead at the half.

Parker, who had just 35 yards at the intermission, began to make more of an impact in the second half. He scored Marshall's first touchdown on a 10-yard run in the third quarter, and his 26-yard scoring run with 4:45 left in the game erased a 19-13 Montana lead and set the stage for Dickenson's and Larson's heroics.

Dickenson finished the game 29 of 48 for 281 yards and two touchdowns. His primary target was Joe Douglass, who had eight catches for 102 yards.

Pennington finished 23 of 40 for 246 yards. The Herd's leading receiver was Jermaine Wiggins, who caught five passes for 81 yards.

CHAMPIONSHIP

Montana	3	7	2	10	— 22
Marshall	0	3	7	10	— 20

First Quarter

Montana — Andy Larson 48 field goal (6:09)

Second Quarter

Marshall — Tim Openlander 39 field goal (12:54)
Montana — Matt Wells 24 pass from Dave Dickenson (Larson kick) (:59)

Third Quarter

Marshall — Chris Parker 10 run (Openlander kick) (9:46)
Montana — Safety, Chad Pennington intentional grounding in end zone (6:54)

Fourth Quarter

Montana — Wells 1 pass from Dickenson (Larson kick) (12:30)
Marshall — Openlander 21 field goal (10:05)
Marshall — Parker 26 run (Openlander kick) (4:45)
Montana — Larson 25 field goal (:39)

	Montana	Marshall
First Downs	21	17
Rushing Yardage	49	112
Passing Yardage	281	246
Return Yardage	23	0
Passes (Comp.-Att.-Int.)	29-48-1	23-41-1
Punts (No.-Avg.)	8-28.1	5-37.0
Fumbles (No.-Lost)	0-0	4-1
Penalties (No.-Yards)	4-18	12-109
Attendance	—32,106	

Postgraduate scholarship winners announced

Postgraduate scholarships of \$5,000 each have been awarded by the NCAA to 29 football players at member institutions.

The NCAA annually awards 154 postgraduate scholarships to student-athletes who have excelled academically and athletically and who are in their last year of intercollegiate athletics competition.

In addition to the 29 football honorees, the NCAA awards grants to 28 basketball players (14 each for men and women) and to 97 student-athletes participating in sports other than football and basketball (34 for men and 63 for women) in which the NCAA conducts championships.

Of the 29 football scholarships, 10 are awarded to Division I student-athletes, 10 are awarded in Divisions II and III, and the remaining nine are awarded at large.

To qualify for an NCAA postgraduate scholarship, a student-athlete must have an overall grade-point average of 3.000 (4.000 scale) or its equivalent and must have performed with distinction as a member of the varsity team in the sport in which the student-athlete was nominated. The student-athlete must also intend to continue academic work beyond the baccalaureate degree as a full-time graduate student.

In addition, the student-athlete must have behaved, both on and off the field, in a manner that has brought credit to the student-athlete, the institution and intercollegiate athletics.

Following is a complete list of the 1995-96 NCAA postgraduate scholarship winners for football:

Division I

Eric Leighton Abrams (Stanford University, 3.430 grade-point average in psychology) — Abrams holds Cardinal records in career points and career points after touchdowns. A nominee for the Lou Groza Award, presented to the nation's top placekicker, Abrams also is a two-time all-Pacific-10 Conference scholar and a three-time member of the Stanford athletics director's honor roll. In 1993, Abrams received Stanford's "Block S" award, presented to the most outstanding male athlete in the freshman class. He also was named Stanford's top freshman athlete in 1992. He plans to pursue a degree in sports psychology upon graduation.

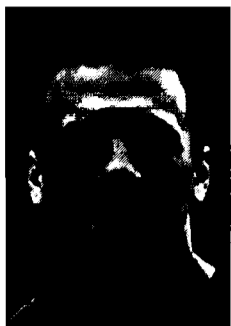
Bret James Gillesen (U.S. Air Force Academy, 3.460 grade-point average in history) — As a guard on the Air Force offensive line, Gillesen contributed to the Falcons' ranking as one of the nation's top rushing teams and their 8-4 record and berth in the Weiser Lock Copper Bowl. Gillesen broke the school record for strength index set by former all-American Chad Hennings. A 1994 first-team all-Western Athletic Conference selection, Gillesen also is a three-time all-WAC scholar-athlete. As a freshman, Gillesen received Air Force's Outstanding Fourth-Class Cadet award for academic, athletic and military excellence. He intends to obtain a graduate degree in philosophy.

Joseph E. Cummings (University of Wyoming, 3.810 grade-point average in English) — A four-year starter at linebacker and defensive end, Cummings logged more than 100 unassisted tackles during his career. Cummings was voted co-captain for the 1995 season after earning honorable mention all-Western Athletic Conference recognition in 1994. He is a 1994 second-team GTE Academic All-America honoree and two-time WAC all-academic choice. Earlier this year, Cummings was recognized as a Burger King Scholar-Athlete of the Week. He plans to attend law school at the University of Montana in 1996.

David Clark Dickenson (University of Montana, 3.840 grade-point average in biology) — A two-time all-Big Sky Conference quarterback, Dickenson directed the Grizzlies to three consecutive Division I-AA playoff appearances, culminating in a 22-20 championship-game victory over Marshall University this year. He is a two-time all-American and has been named Big Sky player of the week seven times during his career. He holds school records for passing yards in a game (512) and touchdown passes in a game (six). He also is a two-time Big Sky most valuable player. Dickenson was recognized as a GTE Academic All-America honoree in 1993 and 1994 and is a three-time member of the Big Sky all-academic team. He plans to attend medical school at the University of Washington, beginning in 1997.

Aaron Ceddes Graham (University of Nebraska, Lincoln, 3.830 grade-point average in animal science) — Graham is the center of a Nebraska offensive line that has helped produce one of the most prolific offenses in the country. He helped the Cornhuskers to an 11-0 regular-season record and a berth in the 1995 Tostitos Fiesta Bowl, which will determine a national champion. A 1994 all-Big Eight Conference selection, Graham helped the Cornhuskers win wire-service national titles that year with a 13-0 record. The 1994 Cornhusker offensive line allowed just four quarterback sacks the entire season. A 1995 NCAA Today's Top VIII award recipient, Graham also is a member of the 1995 College Football Association Good Works Team and is a frequent speaker at local youth groups and outreach programs.

John Jeremy Hogue (University of Southern California, 3.900 grade-point average in political science and business) — Hogue has started 21 games at center for Southern California, and he helped the 1995 squad to a berth in the Rose Bowl. In addition to his starting spot on the Trojan offensive line, Hogue also serves as the long snapper. He is a



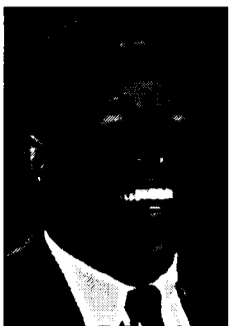
Brungard



Dickenson



Palmer



Walker

1994 second-team GTE Academic All-America honoree and a two-time member of the Pacific-10 Conference all-academic team. In May, Hogue was awarded Southern California's Order of the Palm, the highest senior recognition award at the school. A 1995 National Football Foundation and College Hall of Fame Postgraduate Scholarship recipient, Hogue currently is enrolled in Southern California's master of business administration program and plans to attend law school.

William Phillip Jones (Furman University, 3.900 grade-point average in mathematics) — Jones ranks as one of the top quarterbacks in Furman history, having secured a spot among all-time Paladins leaders in total offense and several other offensive categories despite missing eight games in 1994 due to injury. The 1995 team captain completed nearly 60 percent of his passes and threw for more than 20 touchdowns through the first six games of the season. He is a four-time member of the Southern Conference honor roll and will graduate this month summa cum laude. He is the recipient of Furman's Alfred S. Reid Memorial Award, given to the senior male who most exhibits leadership, scholarship and service to the university. He plans to earn a postgraduate degree in business administration.

Gregory Jay Myers (Colorado State University, 3.710 grade-point average in biological science) — A two-time Football Writers Association of America all-American defensive back, Myers also is the first player to earn all-Western Athletic Conference honors for four consecutive years. He is the 1995 winner of the Jim Thorpe Award, given to the nation's best defensive back, and was a finalist for that award in 1994. Myers helped the 1995 Rams to an 8-3 record and a berth in the Plymouth Holiday Bowl. An NCAA Today's Top VIII award recipient, Myers also is a GTE Academic All-America honoree and a two-time all-WAC scholar. He also is a 1995 recipient of a National Football Foundation and College Hall of Fame Postgraduate Scholarship. Myers is president of Colorado State's Student-Athlete Advisory Committee and a member of the NCAA Student Welfare and Equity Subcommittee on Financial Aid.

Salvatore L. Valenzisi (Northwestern University, 3.340 grade-point average in journalism) — Valenzisi is Northwestern's fourth all-time leading scorer and third all-time leading field-goal kicker. He was a key figure in Northwestern's quick start this season before a leg injury sidelined him for the remainder of the campaign. He has twice kicked four field goals in a game and has booted three or more field goals in a game six times. He was a 1994 Lou Groza Award semifinalist and a 1994 second-team all-Big Ten Conference selection. A two-time all-Big Ten scholar-athlete, Valenzisi plans to pursue a postgraduate degree in journalism.

David Michael Walker (Stanford University, 3.640 grade-point average in political science) — A starting defensive back and special-teams player, Walker has recorded 128 career tackles, tops among Stanford defensive backs. He has played in every game during his career and in 1994 was voted Stanford's most outstanding junior player. He is a two-time Pacific-10 Conference scholar-athlete and winner of the 1994 Arthur Ashe Scholar-Athlete Prize for excellence in athletics and academics. A three-time member of the Stanford honor roll, Walker plans to attend law school upon graduation.

Divisions II and III

Pedro R. Arruza (Wheaton College [Illinois], 3.880 grade-point average in English) — Arruza is Wheaton's all-time leading rusher with more than 3,000 yards gained on the ground. He has scored more than 30 rushing touchdowns and is second in career points with more than 200. The school record holder for most rushing yards in a game (313), Arruza posted three 100-yard rushing games in Wheaton's first five contests this year and helped guide the Crusaders to the quarterfinals of the Division III Football Championship. A two-time GTE Academic All-America honoree, Arruza plans to pursue a master's degree in English, beginning in 1996.

Brian Scott Barnett (University of Central Arkansas, 3.938 grade-point average in physical therapy) — A two-time all-Gulf South Conference selection at outside linebacker, Barnett snagged seven interceptions in three seasons at Central Arkansas and registered nearly 100 tackles. Barnett played at Eastern New Mexico University in 1992 and was named the Lone Star Conference's freshman of the year before going to Central Arkansas. A team captain, Barnett has been the Bears' leading tackler in each of the past two seasons. He plans to pursue a master's degree in physical therapy at Central Arkansas beginning this summer.

Corey Joseph Campbell (Chadron State College, 3.608 grade-point average in biology) — Campbell earned all-Rocky Mountain Athletic Conference honors this year after finishing as the conference's second-leading rusher with 1,123 yards. Campbell is the second Chadron State rusher to amass more than 1,000 yards in a season twice during a career. He finished his career with 3,258 yards, second best

in school history. He rushed for at least 100 yards in seven games this season and reached that mark in 15 of the final 19 games in which he played. A 1994 second-team GTE Academic All-America honoree, Campbell plans to attend medical school next fall.

Medley O'Keefe Gatewood (Williams College, 3.530 grade-point average in studio art) — Gatewood became a dominant center at Williams despite not playing football before enrolling in college. A three-year starter, Gatewood earned all-star recognition from the New England Small College Athletic Conference in 1995. He also is a two-year letter-winner in wrestling at Williams, placing in the top 10 in three tournaments this year. Gatewood is involved in many campus and community services, including a "Best Buddies" program and "Aim High," an outreach program in St. Louis for at-risk children. He plans to attend medical school in 1996 or 1997.

Scott Ronald Hawig (University of Wisconsin, Whitewater, 3.920 grade-point average in accounting and finance) — Hawig is a three-year starter at center for Wisconsin-Whitewater and has not missed a game or a snap during that time. He was the Warhawks' highest-grading lineman in each of the past two seasons. A two-time all-Wisconsin State University Conference selection, Hawig was named WSUC lineman of the year in 1994. He plans to pursue a master's degree beginning in 1997, in addition to taking the CMA and CPA exams.

Thomas P. King (Augustana College [Illinois], 3.970 grade-point average in premedicine) — A team captain, King has started more than 25 games at quarterback and completed more than 125 passes for nearly 2,000 yards. He has thrown 23 touchdown passes and has rushed for an additional 19 touchdowns. He is a two-time all-College Conference of Illinois and Wisconsin selection and is fourth in the Augustana record books in passing yardage. King also is a three-time letter-winner in track and field and was a guard on Augustana's basketball team in his freshman and sophomore years. He will attend medical school next fall.

Christopher John Palmer (St. John's University [Minnesota], 3.935 grade-point average in biology) — A prolific wide receiver and kick returner, Palmer caught more than 30 touchdowns during his career and scored more than 200 points. He helped St. John's reach the Division III semifinals in 1993 and 1994. Palmer has 115 career receptions for more than 2,400 yards and has added more than 600 yards on 19 kick returns. An all-American in 1994, he also was a 1994 first-team GTE Academic All-America honoree and a two-time all-Minnesota Intercollegiate Athletic Conference choice. Palmer plans to attend the University of Minnesota Medical School in 1996.

Vincent J. Penningroth (Wartburg College, 3.669 grade-point average in computer science) — A three-time all-Iowa Intercollegiate Athletic Conference defensive end, Penningroth also was recognized as an all-American in 1994 by Football News and the College Sports Information Directors of America. He has registered 225 career tackles, including nearly 60 for losses and 28 quarterback sacks. He was named most valuable player in the IIAAC this year. A 1994 first-team GTE Academic All-America honoree, Penningroth also is a 1994 IIAAC all-academic choice. He plans to obtain a master's degree in computer science at Iowa State University beginning next fall.

Rick Allan Sanger (Central College [Iowa], 3.490 grade-point average in information systems) — A finalist for the 1995 Gagliardi Trophy, given to the Division III football player of the year, Sanger completed his career as one of Central's most outstanding linebackers. He recorded more than 100 unassisted tackles and 16 tackles for losses this year. He holds school records for tackles in a game (24) and a season (124). A 1994 Football Digest and College Sports Information Directors of America all-American, Sanger helped lead Central to Iowa Intercollegiate Athletic Conference championships in 1992 and 1994 and two Division III playoff berths. He also is a two-time IIAAC champion in the discus throw. Sanger will pursue a postgraduate degree in management informational systems beginning next fall.

Gregory John Schneider (Amherst College, 3.670 grade-point average in economics and English) — A four-year starter at offensive tackle, Schneider never missed a game and was a first team all-New England Small College Athletic Conference selection in 1994. Schneider was instrumental in turning around Amherst's football fortunes, leading the team to 11 wins in 19 games after the squad went 0-8 during his freshman campaign. He was selected by the Amherst faculty as a peer writing tutor for the past three years and helped create the writing center at Amherst, in addition to working with the faculty to improve the quality of writing and curriculum at the college. He intends to earn a postgraduate degree in creative writing, then pursue a career in teaching.

At large

Mark Robert Brungard (Youngstown State University,

3.700 grade-point average in human performance and exercise science) — The starting quarterback for the Penguins, Brungard helped guide Youngstown State to Division I-AA championships in 1993 and 1994. A team captain, Brungard also is a frequent speaker at banquets and commencement ceremonies and for various youth and adult groups. He is active in the Fellowship of Christian Athletes and has supervised huddles, worked at youth camps and coached numerous sports. Brungard plans to pursue teaching and coaching in the immediate future before deciding on a course of postgraduate study.

Patrick Christopher Jeffers (University of Virginia, 3.188 grade-point average in psychology) — A starting wide receiver for the Cavaliers, Jeffers has caught more than 100 passes during his career and has scored 15 touchdowns. He is fourth in school history in touchdown receptions and yards gained (1,698) and seventh in receptions. He is a 1994 Atlantic Coast Conference all-academic selection and a recipient of a 1995 NACDA Foundation Postgraduate Scholarship, awarded for academic achievement as a result of Jeffers' participation in this year's Pigskin Classic. Jeffers plans to attend law school after pursuing a career in professional football.

George William Kase (University of California, Los Angeles, 3.613 grade-point average in economics) — Kase has recorded more than 100 career tackles from his position on the Bruin defensive line, and his 15 tackles for losses in 1995 is sixth on the school's all-time single-season list. He was named a Burger King Scholar-Athlete of the Week earlier this year and was awarded UCLA's Jackie R. Robinson Memorial Award for academic achievement for the second straight year. In addition, Kase was selected as one of UCLA's representatives for the Pacific-10 Conference Student-Athlete Forum. A two-time Pacific-10 all-academic choice, Kase plans to pursue a master's degree in business administration.

James Peter Lamy (Rice University, 3.772 grade-point average in economics and managerial studies) — Lamy is a four-year letter-winner and starting defensive back who logged nearly 100 career tackles. He was special-teams player of the week at Rice five times during the past two seasons and was the recipient of Rice's Joe Davis Award as the most improved defensive player of 1995 spring practice. Lamy became a starter this year and registered 13 tackles in the Owls' opener against Louisiana State University, then 18 more the next week against the U.S. Military Academy. He plans to pursue a master's degree in business administration.

Ryan Glenn Padgett (Northwestern University, 3.350 grade-point average in psychology) — Padgett has started the last 29 games as an offensive guard and was a major factor in Northwestern's drive to a 10-1 season and a Rose Bowl berth in 1995. The Wildcats have averaged nearly 200 yards per game rushing in each of the last two years. Padgett is a two-time Big Ten Conference all-academic selection and was a finalist for the 1994 Anson Mount Scholar-Athlete Award. Padgett played immediately as a freshman and became a starter later that year. He has been a starter at two different positions during his tenure. He plans to attend medical school upon completion of his football career.

Douglas Lee Popovich (University of San Diego, 3.880 grade-point average in ocean studies) — One of San Diego's leading tacklers, Popovich is a starting free safety and a team captain. He had more than 100 tackles and intercepted four passes during his career. Earlier this year, he returned a fumble 48 yards for a touchdown. Popovich is a Burger King Scholar-Athlete of the Week recipient and a Division I-AA national player of the week honoree. A 1994 first-team GTE Academic All-America honoree, Popovich intends to pursue a graduate degree in environmental studies and oceanic resource management at the University of Oregon, beginning next fall.

Timothy Lee Schafer (Albion College, 3.491 grade-point average in mathematics and secondary education) — Schafer was a three-year starter at defensive back, starting the last 31 games for the Britons. He has seven career interceptions and helped Albion tie a national record of 39 interceptions in a single season. Schafer was a member of Albion's 1994 Division III championship team. He was a second-team all-Michigan Intercollegiate Athletic Association selection in 1994 as well as Albion's team captain. Following graduation, Schafer intends to acquire a teaching position in mathematics at the secondary level before pursuing a postgraduate degree in sports administration.

Matthew James Siskosky (Yale University, 3.910 grade-point average in biology) — Siskosky was a four-year member of the Yale football team, earning letters as a sophomore and junior while simultaneously working as a student aid in the school's athletics/training sports medicine program. He became a starter as a junior and logged more than 50 career tackles. He also actively pursued a student job on the sports medicine staff in order to further his knowledge of sports medicine and orthopedics. He plans to attend medical school next fall.

Stephen David Tudor (University of the South, 3.360 grade-point average in biology) — A four-year starter at linebacker, Tudor was the Tigers' top tackler for two seasons. He registered 27 tackles for losses and seven quarterback sacks during his career. He is a 1994 first-team all-Southern Collegiate Athletic Conference selection and a four-time SCAC player-of-the-week honoree. Tudor also has earned all-conference recognition in track and field and basketball. He intends to pursue a postgraduate degree in medicine at the Medical College of Georgia beginning next fall.

Alternates

Karl Olaf Borge, Luther College; David Mabus Crowe, Delta State University; Jason Matthew Hicks, Montana State University-Bozeman; Matthew Eric Wells, University of Montana.

Recruiting

Some editors, writers in mainstream media wonder if coverage of football signing process has become excessive

► Continued from page 1

necessary evil. We've attempted to cut back only to draw comments from readers not to cut back. There's great interest out there."

Miller says the Morning News usually converts one of its high-school reporters into a three-month, full-time recruiting reporter. Nearly every day during the major football recruiting season — December 1 through early February — some ink is devoted to college football recruiting in the sports pages, Miller said.

"From Sunday nights to Thursday nights, our recruiting writer has a hellacious workload," he said.

Considered one of the most active mainstream publications tracking college football recruiting, the Dallas Morning News publishes a "Top-100" list — a national collection of recruits it considers to be the nation's best. At one time, Miller said, the newspaper ranked the players according to talent. The Morning News eliminated the list for one year, then reinstated it; however, recruits now are listed in alphabetical order, rather than ranked.

"We eliminated the national list for one year," Miller said. "We were deluged with complaints. (But) how can we possibly judge who's the best? The compromise is that we will run the list, but we will take away the numerical rankings."

Mike Fish, an investigative reporter for the Atlanta Journal-Constitution, agrees that the public is deeply interested in recruiting information. As a result, the Journal-Constitution compiles recruiting rankings and lists, and closely tracks Atlantic Coast Conference and Southeastern Conference programs during recruiting season.

Accurate projections?

But are the predictions and projections made about recruits at least remotely accurate? Fish is not a believer.

"Most of it is preposterous," Fish said. "The readers are fanatics. That's why we go to such great lengths. There probably is no one that does more on college football recruiting than us and maybe the Dallas Morning News. Even in Atlanta — the city that has the Olympics and is host of professional teams — this stuff is huge."

"I think (the rankings are) misleading, but I think the fans want to read that stuff."

"I think the people who have taken advantage of the situation and made a cottage industry out of it are the people running the recruiting services," Fish added. "They're going to an extreme. A lot of these guys are trying to make a buck, and to keep their services alive, they're putting every little tidbit out there."

To highlight just how eager recruiting services may be to print even questionable information, Miller tells what he claims is a true story about how one recruiting service created a fictitious recruit and planted that information with a competitor.

"And sure enough, they published a newsletter with a player who didn't exist," Miller said. "They even listed him as a top player, and the player didn't even exist."

Texas: Prime recruiting

In football-crazy Texas, most of the major daily newspapers in the state emphasize football recruiting, many of them compiling their own lists of top players.

David Barron, assistant sports editor at the Houston Chronicle, said the primary reason publications in Texas are most active in recruiting coverage is that the state produces the most Division I-A signees.

Last year, Barron said, 287 players from Texas signed with Division I-A programs. California placed second with 228, followed by Florida and Ohio with 189 and 128, respectively.

In addition to his job with the Houston Chronicle, Barron serves as Texas correspondent for SuperPrep, a recruiting magazine based in Costa Mesa, California. He also contributes to Texas Football, another publication with a major emphasis on recruiting.

Barron is confident that the material has solid entertainment value for fans, who are keenly interested in which recruits sign with their favorite college teams.

"I've always thought that the packaging of recruiting information is basically that you're selling hope to people," Barron said. "It's like, 'If we sign this many great players, we'll be great in two years.' That's all you're doing. It's just an off-season football fix. I'm kind of cynical about the entire process, frankly, but I'm still in it."

Barron acknowledges that the information is of little value to coaches.

"I think coaches know what they're doing and who they're looking at," he said. "We're not going to tell them anything they don't already know."

Larry Smith, who recently wrapped up his second season as head football coach at the University of Missouri, Columbia, is quick to agree.

"Absolutely not," Smith said when asked whether newspaper coverage or recruiting services impact coaches' decisions. "They are not going to make up our minds — other than knowing an

"My estimation is that 50 percent or better of (a recruit's) calls are from the news media and recruiting services. I think it's very disruptive. I think it wears the kids down and wears their families down. It's disruptive to coaches.... That's where all of the time and pressure is coming from. Not from coaches."

LARRY SMITH, HEAD FOOTBALL COACH
University of Missouri, Columbia

initial name; that's when you begin to use a recruiting service in the first place. Other than that, we do the evaluations. They don't know a thing about their (athletics) grades.

"I think for college coaches, the involvement of the media has become a real problem."

In the nearly two decades that Smith has been a college head coach, the media increasingly have become inappropriately involved in college recruiting, he said. Media members are as busy as coaches in telephoning recruits, he said.

"Down South, it used to be a big factor when I was at Tulane University," Smith said. "My secretary would spend her day-long activities screening recruiting calls from alumni — who had something to say about things they read in the paper. It's all over the country now."

"The recruiting services have accelerated it. The media basically have become the recruiters. They put more pressure on the players, on the recruits themselves, than the schools have."

"We've been able to sit down each year and come up with (recruiting) rules and regulations, and I think most coaches are comfortable with that. But right now the fly in the ointment is the media. It used to be that they only chose their all-star teams. Now, they're on the phone even as early as (recruits') sophomore, junior year to see where they're going to go to school."

Misleading information

Smith is particularly critical of the publications that specialize in recruiting. He said they often are guilty of publishing false and misleading information that can harm a recruit's chances of obtaining an athletics scholarship.

"The services themselves have gone way overboard," he said. "I think, originally, schools would use them somewhat to get names, particularly names that weren't in your own immediate area if you were spot-recruiting in other states or geographical areas. Now they have taken it to another step. They'll publish that a kid is interested in these five or six schools, and say he's definitely going to go to this school."

"There is so much false information. I hear about guys (supposedly) coming here and we've never talked to them."

Bobby Burton defends the growing industry that recruiting services have created. Burton is managing editor of the National Recruiting Advisor, an Austin, Texas, publication that touts itself as "the news service for serious recruiting enthusiasts."

The former University of Houston graduate assistant says services such as the Advisor should not be labeled troublesome just because they report on a topic of significant interest to the public — even if such services are much more involved in the recruiting game than the mainstream press.

Burton said he interviews recruits on the phone, but not as frequently as Smith believes.

"Young men can be interviewed by newspaper reporters but can't be interviewed by me?" Burton said. "It is my right as a reporter to interview him, too, as long as he accepts the phone call. We aren't calling kids two or three times a week. If we did, do you know how big our phone bill would be?"

Ring, ring, ring

Smith says, however, that the recruiting process creates enough distractions in a recruit's life without the added burden of dealing with newspaper reporters and recruiting services on the prowl for a scoop.

Smith recalls visits to recruits' homes in which his conversations with a recruit and his family were interrupted as many as 15 times by phone calls — many, he contends, from reporters and recruiting services.

"My estimation is that 50 percent or better of (a recruit's) calls are from the news media and recruiting services," Smith said. "I think it's very disruptive. I think it wears the kids down and wears their families down. It's disruptive to coaches."

"I've been in a number of homes and the phone is ringing

eight to 10 to 12 to 15 times during an hour, 1½-hour period. Half of the time, it's not even coaches. I'll say, 'Who was that?' Well, that was so and so at this paper or that was such and such recruiting service.' That's where all of the time and pressure is coming from. Not from coaches."

"We are trying to help these kids make a good decision, whereas the media services are flat-out trying to find out where they're going to go maybe a month or two ahead of time.... These kids, in a lot of cases, need that time to be thinking and trying to decide."

Issues of privacy

The privacy question is not limited to unwanted telephone calls. Even respected newspapers report that certain prospects have not yet qualified academically, a potentially embarrassing revelation for the affected individual.

Burton said the Advisor's policy is to publish only scores that meet NCAA initial-eligibility standards. He said he has no problem with posing the question to recruits, saying that information is a key piece of the recruiting puzzle.

"It's every bit as important as if he can run real fast or jump real high," Burton said. "It's not a violation of privacy if he answers the question. We'll never say he has a 0.7 GPA or something like that. If they get a 2.5 GPA and a 17 ACT, some of these kids feel like they're Einstein. It's not harmful to them at all."

Barron said the Chronicle formerly reported whether a recruit scored enough on the ACT or SAT to qualify, but does not anymore. "I don't want to embarrass anybody," he said.

Smith said he has encouraged the student-athletes he recruits to keep academic information between the recruit and the university. In addition, Smith said he instructs university alumni not to get overly involved in recruiting and to allow the coaching staff to do its job.

While the emphasis on recruiting may be a philosophical headache for some and a practical problem for others, one of the people not complaining is Guy Troupe, an NCAA enforcement representative. Troupe's primary duty is to track potential recruiting violations involving the nation's "blue-chip" recruits.

Troupe said the coverage is an invaluable aid for him in doing his job.

"They're very helpful for us," he said. "I can't imagine not being able to pick up something to know where the best student-athletes are. Having to call a member institution and ask about a certain student-athlete will make them suspicious."

"We could go through every recruiting coordinator at each school and say, 'Send us a list of your top-20 prospects.' A lot of them will be skeptical and think we're targeting their program. That's not what we're doing. We're targeting student-athletes we believe are susceptible to illegal recruiting inducements, academic fraud or just NCAA violations in general."

Troupe said that in addition to working with top recruits, the NCAA sends educational information to top prospects. The intent is to reduce the likelihood of violations occurring.

The NCAA Guide for the College-Bound Student-Athlete, a list of frequently asked questions, an explanation of the NCAA enforcement process, and information on the NCAA Initial-Eligibility Clearinghouse and the National Letter-of-Intent program are sent to recruits.

Changing face of recruiting

Troupe, himself a recruited high-school football athlete a decade ago, says not much has changed in the recruiting world since — although, he says, recruiting of younger prospects and reporting of that recruitment is becoming more common.

"The recruiting that happened 10 years ago when I was in high school going to college is the same kind of recruiting I see with kids going from junior high to high school," Troupe said.

"I don't think recruiting ever was designed to be as corrupt as it is. Institutions should seek the most gifted and talented to improve their programs, but when you do it at the expense of others and when it's really a 'win-at-all-cost mentality,' you've moved away from the mission of an institution of higher learning, or secondary learning for that matter."

In his enforcement work, Troupe has learned that some recruiting writers and recruiting services apparently have become so powerful as to have influence over which recruits participate in which sports camps and all-star games. Fish says he has heard of recruiting writers and services who have "agreements" with such events.

"The people who write these things have influence," Troupe said. "They have influence over which camps these athletes attend in basketball. They influence which all-star games they play in. An athlete then becomes loyal to a certain writer because the writer will call you up and say, 'I'll make you a first-team all-American or I'll make you a top-five player in the country if you promise to come to my all-star game in April.' That's a problem. Now, the athlete is cutting a deal for someone to write a story about him."

That is a worst-case scenario and most recruiting writers certainly do not fit that description. But in the high-pressure world of recruiting publicity, more things are becoming possible than ever before.

Legislation

Recruiting grouping also features proposal to require year-round certification of noninstitutional basketball events

► Continued from page 1

Regardless of whether the clearinghouse continues to certify eligibility for official visits, requirements for such visits could increase at the Dallas Convention.

The NCAA Council is sponsoring a proposal that would increase from seven to nine the number of core courses a prospect must present to make an official visit. The proposal was prompted by new initial-eligibility standards that will require an incoming freshman to present 13 core courses to be a qualifier for athletics competition.

The clearinghouse-implementation committee, which recommended the increase in courses required for a visit, believes nine courses is a better indicator of whether a prospect will be a qualifier.

Basketball certification

The recruiting grouping also features a Council-sponsored proposal to require year-round certification of such noninstitutional basketball events as camps, leagues, tournaments and festivals.

Current legislation requires certification only for events during the July evaluation period. Division I basketball coaches cannot attend noninstitutional events during that period unless they are certified.

More and more event operators are moving events outside of the July evaluation period to the fall contact period or spring evaluation period, thus removing them from the jurisdiction of the summer certification program.

The Council's proposal would make any event held at any time during the year subject to certification.

Other proposals

Telephone calls and correspondence, limits on recruiting contacts and evaluations, and permissible recruiting materials are among topics addressed by other proposals in the grouping.

Those other proposals would:

■ Change the first date on which telephone calls can be made to prospective student-athletes in Divisions I and II basketball and ice hockey. The Division II Steering Committee opposes the ice hockey proposal, which would permit one call per week to a prospect from April 15 through May 15 of the prospect's junior year in high school.

■ Specify that a coach cannot direct nor can an institution pay for a currently enrolled student-athlete to write to prospects.

■ Respond to requests from the National Association of Basketball Coaches and Women's Basketball Coaches Association to maximize evaluation opportunities without increasing costs for institutions.

One of the resulting Council-sponsored proposals would permit an institution to designate 40 "evaluation days" during the November-March evaluation period in Division I men's basketball and the October-February period in Division I women's basketball, replacing the 20 calendar days on which evaluations currently may occur. An evaluation day would be defined as evaluation by any coach of any prospect in one day; any additional evaluation by an additional coach on the same day would count as a second evaluation day, and so on up to the 40-day limit.

Another Council proposal would revise limits on contacts and evaluations in Division I basketball to permit a total of five such "recruiting opportunities" during the academic year. No more than three of the five opportunities could be in-person, off-campus contacts.

■ Define faxes and electronic mail as general correspondence, rather than telephone contacts.

■ Permit various contacts in Division II. Two of the proposals would permit noncountable evaluation of prospects at state high-school tournaments within an institution's state and at Olympic Festival tryouts. Another would permit contact on a day or days of competition with a prospect who already has signed a letter of intent, but that proposal will be withdrawn by the

Council.

■ Prohibit passing notes to a prospect at a practice or competition. The proposal would specify that general correspondence must be sent to a prospect by mail.

■ Delete legislation adopted as part of the consent package at the 1995 Convention that permits a Division I institution an unlimited number of evaluations of a prospect who has signed a letter of intent with that institution. The Big Ten Conference, which is sponsoring the proposal to delete the provision, believes that the legislation is confusing and misunderstood and that it fails to create opportunities for unsigned prospects.

■ Permit pre-enrollment information to be provided to a prospect who has signed a letter of intent or been accepted for enrollment at an institution. Other proposals would permit Division II institutions to provide game programs during official and unofficial visits and permit Divisions I and II institutions to provide schedule cards to prospects.

■ Permit a Division I institution to save up to six unused official visits for use during the next academic year. The Division I Steering Committee opposes the proposal.

■ Increase the amount of funds that may be provided to a student host for entertainment of prospects during an official visit to \$30 for one prospect and \$15 for each additional prospect.

■ Prohibit Division I coaches' participation on nonscholastic-based basketball teams that include eligible student-athletes or prospects as members.

■ Permit Division II institutions to conduct tryouts for high-school students during a senior-year academic term in which the prospect is not competing in the sport for which the prospect is being recruited. Current legislation requires that the senior complete high-school eligibility, thus requiring spring-sport prospects to wait until late in the year to participate in a tryout.

■ Permit use of institutional equipment and facilities by high-school and junior club programs in the sport of crew.

■ Establish a dead period in Division I field hockey in conjunction with the championship game of the Division I Field Hockey Championship.

Deregulation

A package of eight proposals to deregulate or simplify legislation relating to amateurism, awards and benefits also is on the Convention agenda.

As with similar deregulation packages recommended in recent years by the NCAA Legislative Review Committee, these proposals are listed in a separate grouping. The proposals, however, will be considered alongside other proposals in the amateurism/awards/benefits grouping, which was previewed in the December 4 issue of *The NCAA News*.

Seven of the eight proposals will be considered by the entire NCAA membership in a general business session. The seventh proposal will be considered separately by Divisions I and II institutions.

Four of the general proposals deal with restrictions on and requirements for awards that can be presented to student-athletes.

A key proposal recommends increases in the permissible value of various types of awards, including those for annual participation, special events and bowls, and conference and national championships, as well as awards for specialized performance and from athletes' hometowns. The proposal would simplify existing legislation by creating three standard levels of award values (\$75, \$150 and \$300).

Other awards proposals would:

■ Delete a requirement that awards must bear an institutional insignia or letter, event specification, or comparable identification.

■ Permit established national awards, such as the Heisman Trophy, to exceed the \$300 limit on permissible value.

■ Give institutions the discretion to determine the number and types of banquets to honor student-athletes' athletics and/or academic achievements. The proposal would limit booster club

recognition banquets to one per year.

Aspects of amateurism are the subject of three other proposals.

One of the proposals would delete from Bylaw 12 specific regulations governing the athletically related employment of student-athletes while retaining the principle that an athlete may be compensated only for work actually performed and at the local going rate for that work. The proposal would retain current restrictions on fee-for-lesson instruction by Division I athletes.

Other amateurism proposals would:

■ Permit institutions to determine how to use proceeds from a contest between two professional athletics teams that is hosted and promoted by the institution as a fund-raiser.

■ Delete restrictions in Divisions I and II on student-athletes' use of athletics ability to win a prize as part of a promotional activity, as long as selection for participation remains random and open to anyone.

The deregulation package also includes a proposal dealing with student-athlete benefits.

The proposal would permit the same per diem (\$20) for student-athletes participating in a foreign tour as was approved at last year's Convention for participation in an NCAA championship or certified postseason bowl game. The increase also is being proposed in anticipation of approval of increases in permissible funds for student hosts during official recruiting visits and limitations on the value of student-athlete awards.

Summary

Following is a summary of the 34 proposals in the recruiting grouping and the amateurism/awards/benefits deregulation package. The summary indicates sponsors of the proposals, positions (if any) taken by the Council and Presidents Commission, actions resulting from committee review of a proposal (if any), and the business session in which a proposal will be acted upon.

Recruiting

No. 100: In Divisions I and II basketball, permit one telephone call to a prospect prior to July 1, and specify that the call may not occur prior to June 1 or the completion of the prospect's junior year in high school, whichever is later. Sponsored by the Council and Big Ten Conference. Recruiting Committee position: Support. Divisions I and II business sessions.

No. 101: In Divisions I and II ice hockey, permit one telephone call per week to a prospect from April 15 through May 15 of the prospect's junior year in high school. Sponsored by 14 Divisions I and II members. Recruiting Committee position: None. Opposed by the Division II Steering Committee. Divisions I and II business sessions.

No. 102: Specify that currently enrolled student-athletes may not engage in written correspondence with prospects at the direction of a coach or at the expense of the institution. Sponsored by the Big Ten Conference. Recruiting Committee position: None. Supported by the Division II Steering Committee. Divisions I and II business sessions.

No. 103: In Division I basketball, permit 40 evaluation days in a maximum of 40 days, and define an evaluation day as one coach engaged in the evaluation of any prospect on one day. Sponsored by the Council; recommended by the Recruiting Committee. Division I business session.

No. 104: In Division I basketball, specify that an institution has five recruiting opportunities (contacts and evaluations combined) during the academic year and that not more than three of the five recruiting opportunities may be in-person, off-campus contacts. Sponsored by the Council; recommended by the Recruiting Committee. Division I business session.

No. 105: In Divisions I and III, specify that facsimiles and electronic mail communications are subject to restrictions on general correspondence, rather than the restrictions applicable to telephone calls. Sponsored by the Council and Ivy Group. Recruiting Committee position: Oppose pending further study. Divisions I and III business sessions.

No. 106: Permit Division II institutions that already have signed a prospective student-athlete to contact the prospect on the day or days of competition. Sponsored by the Council; recommended by the Recruiting Committee. The sponsor has indicated its intent to withdraw the proposal. Division II business session.

No. 107: Prohibit an institutional staff member from providing a prospect with a note at practice or competition sites, including summer events, even if the note is delivered by a third party, and specify that general correspondence may be sent to a prospect only by mail. Sponsored by the Council; recommended by the Recruiting Committee. Divisions I and II business sessions.

No. 108: In Division II, permit coaching staff members to evaluate prospects at a state high-school tournament that occurs within the state in which the institution is located without counting it as an evaluation for any prospect. Sponsored by the Council; recommended by the Recruiting Committee. Division II business session.

No. 109: In Division II, permit coaching staff members

to evaluate prospects at the Olympic Festival tryouts without having to count the observation as an evaluation in women's basketball. Sponsored by the Council; recommended by the Recruiting Committee. Division II business session.

No. 110: In Division I, delete the legislation that permits an unlimited number of evaluations by an institution with which a prospective student-athlete has signed a National Letter of Intent. Sponsored by the Big Ten Conference. Recruiting Committee position: None. Division I business session.

No. 111: Permit a Division I or II institution to send pre-enrollment information to a prospect, provided the prospect has been officially accepted for enrollment by the institution, even though the institution subscribes to the National Letter of Intent program. Sponsored by the Big East Conference. Recruiting Committee position: Support. Supported by the Council. Divisions I and II business sessions.

No. 112: Permit a Division II institution to provide pre-enrollment information to a prospective student-athlete, provided the prospect either has signed a National Letter of Intent or has been officially accepted for enrollment by the institution. Sponsored by 14 Division II members. Recruiting Committee position: Support. Opposed by the Division II Steering Committee. Division II business session.

No. 113: Permit a Division II institution to provide game programs to prospects during official and unofficial visits. Sponsored by the Lone Star Conference and 15 Division II members. Recruiting Committee position: Support. Supported by the Division II Steering Committee. Division II business session.

No. 114: In Divisions I and II, add schedule cards to the list of permissible recruiting materials. Sponsored by the Big Sky Conference. Recruiting Committee position: Support. Supported by the Division II Steering Committee. Divisions I and II business sessions.

No. 115: Increase from seven to nine the number of core courses a prospect must present in order to take an official visit prior to the early National Letter of Intent signing period. Sponsored by the Council; recommended by the Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse. Division I business session.

No. 116: Delete the requirement that the NCAA Initial-Eligibility Clearinghouse must certify the test score, grade-point average and core courses that a prospective student-athlete must have before making an official visit prior to the initial signing date in a sport that has an early signing period for the National Letter of Intent. Sponsored by the Pacific-10 Conference. Recruiting Committee position: Oppose. Opposed by the Division I Steering Committee. Division I business session.

No. 117: A resolution directing the Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse and the Academic Requirements and Recruiting Committees to study the necessity and desirability of certification by the clearinghouse of prospects' eligibility for early official visits, and to submit appropriate recommendation to the Council for possible consideration by the Division I membership at the 1997 Convention. Sponsored by the Council; recommended by the Division I Steering Committee. Division I business session.

No. 118: Permit a Division I institution to "bank" a maximum of six unused official visits annually in the sport of football, and specify that the unused visits may be used only during the subsequent academic year. Sponsored by 10 Division I members. Recruiting Committee position: Support. Opposed by the Division I Steering Committee. Divisions I-A and I-AA business sessions.

No. 119: Increase from \$20 to \$30 per day the entertainment allowance an institution may provide to a student host entertaining a prospect during an official visit and increase from \$10 to \$15 the additional daily allowance for each additional prospect entertained by the host. Sponsored by the Council and 15 Division I members. Recruiting Committee position: Support. Divisions I and II business sessions.

No. 120: Prohibit Divisions I and II coaching staff members from participating on nonscholastic-based basketball teams that include individuals with eligibility remaining or prospective student-athletes. Sponsored by the Council; recommended by the Recruiting Committee. Divisions I and II business sessions.

No. 121: Permit Division II institutions to conduct tryouts of senior prospects outside the prospects' traditional sports seasons. Sponsored by the South Atlantic Conference. Recruiting Committee position: Support. Supported by the Division II Steering Committee. Division II business session.

No. 122: Specify that all noninstitutional basketball events (such as camps, leagues, tournaments and shootouts), no matter when they occur, shall be subject to the NCAA basketball event-certification program. Sponsored by the Council; recommended by the Recruiting Committee. Division I business session.

No. 123: Permit a member institution to loan crew equipment to high schools' and junior club programs' women's teams on an issuance and retrieval basis, and permit an institution to allow high schools' and junior club programs' women's teams to use its crew facilities for practice and/or competition. Sponsored by the Council and Ivy Group. Recruiting Committee position: Support. Divisions I, II and III business sessions.

No. 124: Permit a member institution to loan crew equipment to high schools' and junior club programs' women's teams on an issuance and retrieval basis. Sponsored by the Council and 12 member institutions. Recruiting Committee position: Support. Divisions I, II and III business sessions.

No. 125: In the sport of Division I field hockey, specify that the Wednesday prior to the NCAA Division I Field Hockey Championship game to noon on the day after the game shall be a dead period. Sponsored by the Ivy Group. Recruiting Committee position: Support. Division I business session.

Division I men's single-game highs



Benton

Farley

Lisicky

(Through December 18) INDIVIDUAL

Table of individual single-game highs for Division I men's basketball, including points, rebounds, assists, blocked shots, steals, 3-pt. FG, FT Pct., and FG Pct. for various players and teams.

TEAM

Table of team single-game highs for Division I men's basketball, including points, 3-pt. FG, FG Pct., and FT Pct.

Division II men's single-game highs

(Through December 17) INDIVIDUAL

Table of individual single-game highs for Division II men's basketball, including points, rebounds, assists, blocked shots, steals, 3-pt. FG, FT Pct., and FG Pct.

TEAM

Table of team single-game highs for Division II men's basketball, including points, 3-pt. FG, FG Pct., and FT Pct.

Division III men's single-game highs

(Through December 10) INDIVIDUAL

Table of individual single-game highs for Division III men's basketball, including points, rebounds, assists, blocked shots, steals, 3-pt. FG, FT Pct., and FG Pct.

TEAM

Table of team single-game highs for Division III men's basketball, including points, 3-pt. FG, FG Pct., and FT Pct.

Division I men's basketball leaders

Large table of Division I men's basketball leaders in various categories: SCORING, REBOUNDING, FIELD-GOAL PERCENTAGE, FREE-THROW PERCENTAGE, ASSISTED, BLOCKED SHOTS, STEALS, and 3-POINT FIELD GOALS MADE PER GAME.

NCAA statistics are available on the Collegiate Sports Network.

Team leaders Through December 18

Table of team leaders for Division I men's basketball through December 18, including SCORING OFFENSE, FIELD-GOAL PERCENTAGE, 3-POINT FIELD GOALS MADE PER GAME, SCORING DEFENSE, FIELD-GOAL PERCENTAGE DEFENSE, SCORING MARGIN, WON-LOST PERCENTAGE, and FREE-THROW PERCENTAGE.

Division I women's single-game highs



Branch



Doss



Kostic

(Through December 18) INDIVIDUAL

Table of individual game highs for Division I women's basketball, including points, rebounds, assists, blocked shots, steals, 3-pt. FG, FT Pct., and FG Pct.

TEAM

Table of team game highs for Division I women's basketball, including points, 3-pt. FG, FG Pct., and FT Pct.

Division II women's single-game highs

(Through December 17) INDIVIDUAL

Table of individual game highs for Division II women's basketball, including points, rebounds, assists, blocked shots, steals, 3-pt. FG, FT Pct., and FG Pct.

TEAM

Table of team game highs for Division II women's basketball, including points, 3-pt. FG, FG Pct., and FT Pct.

Division III women's single-game highs

(Through December 10) INDIVIDUAL

Table of individual game highs for Division III women's basketball, including points, rebounds, assists, blocked shots, steals, 3-pt. FG, FT Pct., and FG Pct.

TEAM

Table of team game highs for Division III women's basketball, including points, 3-pt. FG, FG Pct., and FT Pct.

Division I women's basketball leaders

SCORING table listing top scorers by player, team, and statistics (G, TFG, 3FG, FT, PTS, AVG).

ASSISTS table listing top assist leaders by player, team, and statistics (CL, G, NO, AVG).

BLOCKED SHOTS table listing top blocked shot leaders by player, team, and statistics (CL, G, NO, AVG).

STEALS table listing top steal leaders by player, team, and statistics (CL, G, NO, AVG).

Team leaders Through December 18

SCORING OFFENSE table listing top scoring offenses by team and statistics (G, W-L, PTS, AVG).

SCORING DEFENSE table listing top scoring defenses by team and statistics (G, W-L, PTS, AVG).

SCORING MARGIN table listing top scoring margins by team and statistics (OFF, DEF, MAR).

WON-LOST PERCENTAGE table listing top winning percentages by team and statistics (W-L, PCT).

REBOUNDING table listing top rebounders by player, team, and statistics (CL, G, NO, AVG).

FIELD-GOAL PERCENTAGE table listing top field-goal percentages by player, team, and statistics (CL, G, FG, FGA, PCT).

FREE-THROW PERCENTAGE table listing top free-throw percentages by player, team, and statistics (CL, G, FT, FTA, PCT).

3-POINT FIELD GOALS MADE PER GAME table listing top 3-point field goal leaders by player, team, and statistics (CL, G, NO, AVG).

3-POINT FIELD-GOAL PERCENTAGE table listing top 3-point field-goal percentages by player, team, and statistics (CL, G, FG, FGA, PCT).

Team leaders

FIELD-GOAL PERCENTAGE table listing top field-goal percentages by team and statistics (FG, FGA, PCT).

FIELD-GOAL PERCENTAGE DEFENSE table listing top field-goal percentage defenses by team and statistics (FG, FGA, PCT).

FREE-THROW PERCENTAGE table listing top free-throw percentages by team and statistics (FT, FTA, PCT).

3-POINT FIELD GOALS MADE PER GAME table listing top 3-point field goal leaders by team and statistics (G, NO, AVG).

3-POINT FIELD-GOAL PERCENTAGE table listing top 3-point field-goal percentages by team and statistics (G, FG, FGA, PCT).

REBOUND MARGIN table listing top rebound margins by team and statistics (OFF, DEF, MAR).

Division II men's basketball leaders

SCORING table with columns: CL, G, TFG, 3FG, FT, PTS, AVG. Lists top scorers from various teams like Alan Ränge, Northwood, and Brett Beeson, Moorhead St.

BLOCKED SHOTS table with columns: CL, G, NO, AVG. Lists players like John Burke, LIU-Southampton and Kino Outlaw, Mount Olive.

ASSISTS table with columns: CL, G, NO, AVG. Lists players like Jay Driscoll, Quincy and Michael McClain, Mo. Rolla.

STEALS table with columns: CL, G, NO, AVG. Lists players like David Clark, Bluefield St. and Adrian Bell, Elizabeth City St.

REBOUNDING table with columns: CL, G, NO, AVG. Lists players like Lamont Duckett, Alabama A&M and Andrew Betts, LIU-C.W. Post.

FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists players like Kyle Kirby, IU/PU-Ft. Wayne and Chris Sneed, North Fla.

FREE-THROW PERCENTAGE table with columns: CL, G, FT, FTA, PCT. Lists players like C. J. Arellano, Metropolitan St. and Chad Anderson, Wis. Wesleyan.

3-POINT FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists players like Roger Suchy, Lewis and Ryan McCarthy, Wis.-Parkside.

3-POINT FIELD GOALS MADE PER GAME table with columns: CL, G, NO, AVG. Lists players like Wil Pierce, Western St. and Roger Powers, St. Rose.

Team leaders Through December 17

SCORING OFFENSE table with columns: G, W-L, PTS, AVG. Lists teams like Central Okla. and Morningside.

SCORING MARGIN table with columns: OFF, DEF, MAR. Lists teams like Cal St. Bakersfield and Alas. Anchorage.

FIELD-GOAL PERCENTAGE table with columns: FG, FGA, PCT. Lists teams like Cal St. Bakersfield and Fort Hays St.

FREE-THROW PERCENTAGE table with columns: FT, FTA, PCT. Lists teams like Mars Hill and Indianapolis.

3-POINT FIELD-GOAL PERCENTAGE table with columns: G, FG, FGA, PCT. Lists teams like Shaw and St. Rose.

SCORING DEFENSE table with columns: G, W-L, PTS, AVG. Lists teams like Armstrong St. and Morningside.

WON-LOST PERCENTAGE table with columns: W-L, PCT. Lists teams like Fort Hays St. and Regis (Colo.).

FIELD-GOAL PERCENTAGE DEFENSE table with columns: FG, FGA, PCT. Lists teams like Presbyterian and Virginia Union.

REBOUND MARGIN table with columns: OFF, DEF, MAR. Lists teams like Virginia Union and Norfolk St.

3-POINT FIELD GOAL MADE PER GAME table with columns: G, NO, AVG. Lists teams like Bellarmine and West Va. Tech.

Division II women's basketball leaders

SCORING table with columns: CL, G, TFG, 3FG, FT, PTS, AVG. Lists players like Melissa Grider, Mo. Southern St. and Vanessa Edwards, Metropolitan St.

BLOCKED SHOTS table with columns: CL, G, NO, AVG. Lists players like Lakeisha Pifer, St. Paul's and Evija Azace, St. Rose.

ASSISTS table with columns: CL, G, NO, AVG. Lists players like Joanna Bernabei, West Liberty St. and Hayley Lystlund, Augusta.

STEALS table with columns: CL, G, NO, AVG. Lists players like Doris Moncrief, Virginia St. and Lorraine Lynch, Dist. Columbia.

REBOUNDING table with columns: CL, G, NO, AVG. Lists players like Olivia Hill, Miles and Melissa Upton, Paine.

FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists players like Deirdre Williams, Valdosta St. and Anglea Watson, Cental Ark.

FREE-THROW PERCENTAGE table with columns: CL, G, FT, FTA, PCT. Lists players like Kim Paciorek, Calif. (Pa.) and Theresa Kabala, Indiana (Pa.).

3-POINT FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists players like Curita Bonner, Southern Ind. and Laurie Melum, Augustana (S.D.).

3-POINT FIELD GOALS MADE PER GAME table with columns: CL, G, NO, AVG. Lists players like Sheila Leopold, Lincoln (Mo.) and Danyelle Harrison, Quincy.

Team leaders Through December 17

SCORING OFFENSE table with columns: G, W-L, PTS, AVG. Lists teams like Augustana (S.D.) and West Tex. A&M.

SCORING MARGIN table with columns: OFF, DEF, MAR. Lists teams like West Tex. A&M and North Dak. St.

FIELD-GOAL PERCENTAGE table with columns: FG, FGA, PCT. Lists teams like Texas Woman's and Northern Colo.

FREE-THROW PERCENTAGE table with columns: FT, FTA, PCT. Lists teams like IU/PU-Ft. Wayne and Ashland.

3-POINT FIELD-GOAL PERCENTAGE table with columns: G, FG, FGA, PCT. Lists teams like IU/PU-Ft. Wayne and Ashland.

SCORING DEFENSE table with columns: G, W-L, PTS, AVG. Lists teams like Notre Dame (Cal.) and West Tex. A&M.

WON-LOST PERCENTAGE table with columns: W-L, PCT. Lists teams like Delta St. and Mo.-Rolla.

FIELD-GOAL PERCENTAGE DEFENSE table with columns: FG, FGA, PCT. Lists teams like Morris Brown and Cal St. Dom. Hills.

REBOUND MARGIN table with columns: OFF, DEF, MAR. Lists teams like North Dak. St. and Abilene Christian.

3-POINT FIELD GOAL MADE PER GAME table with columns: G, NO, AVG. Lists teams like Oakland and Clarion.

Division III men's basketball leaders

Team leaders Through December 10

SCORING table with columns: CL, G, TFG, 3FG, FT, PTS, AVG. Lists top scorers like Ed Brands, Bryant Butler, Antoine Harden.

BLOCKED SHOTS table with columns: CL, G, NO, AVG. Lists players like Ira Nicholson, Damon Avinger, Rob Sader.

ASSISTS table with columns: CL, G, NO, AVG. Lists players like Phil Dixon, Andre Bolton, Matt Nadelhoffer.

STEALS table with columns: CL, G, NO, AVG. Lists players like Ivo Moyano, Daron Black, Greg Dean.

Division III women's basketball leaders

Team leaders Through December 10

SCORING table with columns: CL, G, TFG, 3FG, FT, PTS, AVG. Lists top scorers like Rebecca Morris, Meegan Garrity, Melanie Payne.

BLOCKED SHOTS table with columns: CL, G, NO, AVG. Lists players like Cori Carson, Kamillah Byrd, Lanett Stephan.

ASSISTS table with columns: CL, G, NO, AVG. Lists players like Diana Devlin, Stefanie Teter, Kelli Taliferro.

STEALS table with columns: CL, G, NO, AVG. Lists players like Enma Rivera, Colleen McCravy, Elta Henderson.

REBOUNDING table with columns: CL, G, NO, AVG. Lists players like Craig Jones, Kevin Braaten, James Wilson.

FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists players like Geoff Von Wiagen, Nathan Ackerman, John Patraitis.

FREE-THROW PERCENTAGE table with columns: CL, G, FT, FTA, PCT. Lists players like Jon D Orlando, Adam Plandes, Keith Wolff.

3-POINT FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists players like Pete Dillon, Scott Powers, Al Sollazzo.

3-POINT FIELD GOALS MADE PER GAME table with columns: CL, G, NO, AVG. Lists players like Ed Brands, Erik Quamme, Tommy Doyle.

REBOUNDING table with columns: CL, G, NO, AVG. Lists players like Sayunara Lopez, Lara Messersmith, Karry Caruvels.

FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists players like Kari Tuffe, Jen Denby, Marie Mullooly.

FREE-THROW PERCENTAGE table with columns: CL, G, FT, FTA, PCT. Lists players like Susan Boyle, Stephanie Arrigo, Heidi Schwichtenberg.

3-POINT FIELD GOALS MADE PER GAME table with columns: CL, G, NO, AVG. Lists players like Megan Mackey, Nicole Anderson, Molly Lieberman.

SCORING OFFENSE table with columns: G, W-L, PTS, AVG. Lists teams like Grinnell, Simpson, St. Joseph's (Me.).

SCORING MARGIN table with columns: OFF, DEF, MAR. Lists teams like St. Joseph's (Me.), Williams, Wilkes.

FIELD-GOAL PERCENTAGE table with columns: FG, FGA, PCT. Lists teams like Simpson, Neb. Wesleyan, Ill. Wesleyan.

FREE-THROW PERCENTAGE table with columns: FT, FTA, PCT. Lists teams like Kalamazoo, Ursinus, Wooster.

3-POINT FIELD-GOAL PERCENTAGE table with columns: G, FG, FGA, PCT. Lists teams like Wheaton (Ill.), Chicago, Babson.

SCORING OFFENSE table with columns: G, W-L, PTS, AVG. Lists teams like Millsaps, Defiance, Emmanuel.

SCORING MARGIN table with columns: OFF, DEF, MAR. Lists teams like Gallaudet, Defiance, Millsaps.

FIELD-GOAL PERCENTAGE table with columns: FG, FGA, PCT. Lists teams like Eastern, Rust, Rowan.

3-POINT FIELD-GOAL PERCENTAGE table with columns: G, FG, FGA, PCT. Lists teams like Hardin-Simmons, Millsaps, Rowan.

SCORING DEFENSE table with columns: G, W-L, PTS, AVG. Lists teams like Hanover, Williams, Gust Adolphus.

WON-LOST PERCENTAGE table with columns: W-L, PCT. Lists teams like Amherst, Utica, Wheaton (Ill.).

FIELD-GOAL PERCENTAGE DEFENSE table with columns: FG, FGA, PCT. Lists teams like CCNY, Bowdoin, Olivet.

REBOUND MARGIN table with columns: OFF, DEF, MAR. Lists teams like Waynesburg, St. Joseph's (Me.), Wilkes.

3-POINT FIELD GOAL MADE PER GAME table with columns: G, NO, AVG. Lists teams like Grinnell, UC San Diego, Belmont.

SCORING DEFENSE table with columns: G, W-L, PTS, AVG. Lists teams like Gallaudet, Monmouth (Ill.), Grove City.

WON-LOST PERCENTAGE table with columns: W-L, PCT. Lists teams like Millsaps, Defiance, Wheaton (Ill.).

FIELD-GOAL PERCENTAGE DEFENSE table with columns: FG, FGA, PCT. Lists teams like New York U., Albertus Magnus, Vassar.

3-POINT FIELD GOAL MADE PER GAME table with columns: G, NO, AVG. Lists teams like Manchester, Geneseo St., Wilkes.

Division I ice hockey leaders

POINTS PER GAME table with columns: CL, G, GLS, ASTS, PTS, AVG. Lists top 20 players from Ryan Equale to Randy Robitaille.

GOALS PER GAME table with columns: CL, G, GLS, AVG. Lists top 15 players from Pat Lyons to Cody Bowtell.

ASSISTS PER GAME table with columns: CL, G, ASTS, AVG. Lists top 18 players from Martin St. Louis to Bob Lachance.

SAVE PERCENTAGE table with columns: CL, MINS, SVS, SH, PCT. Lists top 15 goalies from John Grahame to Todd Reynolds.

GOALS-AGAINST AVERAGE table with columns: CL, G, MINS, GLS, AVG. Lists top 20 goalies from John Grahame to Blair Allison.

GOALIE WINNING PERCENTAGE table with columns: CL, W, L, T, PCT. Lists top 17 goalies from Michel Larocque to Ian Perkins.

GAME WINNING GOALS table with columns: CL, GLS, GWG. Lists top 5 players from Sean Tallaire to 15 players tied.

SHORT-HANDED GOALS table with columns: CL, G, SHG. Lists top 7 players from Jay Pandolfo to 18 players tied.

POWER PLAY GOALS table with columns: CL, G, PPG. Lists top 10 players from Peter Geromazzo to Neil Donovan.

Team Through December 17

WINNING PERCENTAGE table with columns: W, L, T, Pct. Lists top 20 teams from Colorado Col. to Bowling Green.

SCORING OFFENSE table with columns: G, W-L-T, GLS, AVG. Lists top 20 teams from Boston U. to North Dak.

SCORING DEFENSE table with columns: G, W-L-T, GLS, AVG. Lists top 20 teams from Army to Massachusetts.

GAME HIGHS section with sub-sections: INDIVIDUAL HIGHS, TEAM HIGHS, POWER-PLAY PERCENTAGE, PENALTY-KILLING PERCENTAGE, SCORING MARGIN.

Division III ice hockey leaders

POINTS PER GAME table with columns: CL, G, GLS, ASTS, PTS, AVG. Lists top 14 players from Craig Muse to Kenny Jones.

GOALS PER GAME table with columns: CL, G, GLS, AVG. Lists top 10 players from Craig Muse to Brian Thibodeau.

ASSISTS PER GAME table with columns: CL, G, ASTS, AVG. Lists top 13 players from Dave Cataruzolo to Terry Long.

SAVE PERCENTAGE table with columns: CL, MINS, SVS, SH, PCT. Lists top 18 players from Brady Alstead to Jake DeBoever.

GOALS-AGAINST AVERAGE table with columns: CL, G, MINS, GLS, AVG. Lists top 20 goalies from Chris Farion to Dave Dragone.

GOALIE WINNING PERCENTAGE table with columns: CL, W, L, T, PCT. Lists top 14 goalies from Shawn Grenier to Billy Witt.

GAME WINNING GOALS table with columns: CL, GLS, GWG. Lists top 3 players from Jarrod DiBona to 14 players tied.

SHORT-HANDED GOALS table with columns: CL, G, SHG. Lists top 8 players from Danny White to Mike Peters.

POWER-PLAY GOALS table with columns: CL, G, PPG. Lists top 6 players from Bryan Young to 13 players tied.

Team Through December 10

WINNING PERCENTAGE table with columns: W, L, T, Pct. Lists top 16 teams from Mass.-Dartmouth to Fredonia St.

SCORING OFFENSE table with columns: G, W-L-T, GLS, AVG. Lists top 20 teams from Middlebury to St. Olaf.

SCORING DEFENSE table with columns: G, W-L-T, GLS, AVG. Lists top 20 teams from Mass.-Dartmouth to St. Olaf.

GAME HIGHS section with sub-sections: INDIVIDUAL HIGHS, TEAM HIGHS, POWER-PLAY PERCENTAGE, PENALTY-KILLING PERCENTAGE, SCORING MARGIN.

NCAA Record

CHIEF EXECUTIVE OFFICERS

Barbara A. Hill, president at Sweet Briar, announced her resignation, effective June 1996. **Lela F. Snyder**, vice-president and dean of the college at Eastern Mennonite, named president at Bluffton, effective in June. **John Darling** selected as president at Pittsburg State. He is a former chancellor at LSU-Shreveport.

DIRECTOR OF ATHLETICS

Dudley Wetsel named interim athletics director at Texas-Arlington.

ASSOCIATE DIRECTOR OF ATHLETICS

Brent Robinson chosen as associate athletics director at Nebraska-Kearney.

ASSISTANT DIRECTORS OF ATHLETICS

Betsy Roberts selected as assistant athletics director for development in the Tennessee women's program. **Brian Moreau** named assistant AD at Northeast Louisiana. **Tamra Mander** chosen as assistant athletics director for marketing and promotions at Northwestern State. **Patty Sitorius** named assistant AD at Nebraska-Kearney.

SENIOR WOMAN ADMINISTRATOR

Debbie Humphries appointed at Stephen F. Austin, where she is head women's volleyball coach.

COACHES

Baseball assistants—**Rocky Musgrave** hired as assistant baseball coach at Nicholls State. **Alan Chance** promoted to assistant at Northeast Louisiana. **Don Thomas** named at Northwestern State.

Men's basketball assistants—**John Dillard** appointed assistant men's basketball coach at Sam Houston State. **Eric Bridgeland** named restricted-earnings coach at Stephen F. Austin. **Terry Davis**, a 1993 DePaul graduate, selected as assistant coach at his alma mater. **Kenny Blakeney** appointed at James Madison.

Women's basketball—**Mona Martin** selected as head women's basketball coach at Northeast Louisiana.

Women's basketball assistants—**Kim Gosnell** and **Patty Roeder** named assistant coaches at Nicholls State. **Donnie Quinn** and **Cassandra Barker** hired at Northeast Louisiana. **Susan Bell** and **Janet Dziuk** appointed at Southwest Texas State. **Monique Cook** named restricted-earnings coach at Stephen F. Austin.

Field hockey assistant—**Anne van Heuven** hired as assistant field hockey at Ithaca, where she also will be women's lacrosse coach.

Football—**Jim Ragland**, head football coach at Tennessee Tech for the past 10 years, resigned from that post but will remain with the university in a teaching and administrative capacity. **Mike Hennigan**, defensive coordinator under Ragland, was selected as head coach. **Dan Allen**, who compiled a 38-36 record at Boston U. over the past six years, named at Holy Cross, where he was an assistant from 1982 to 1990. **Terry Donahue**, head coach at UCLA and the all-time leader in victories at the school and in the Pacific-10 Conference, resigned to accept a position at CBS Sports. Donahue has led the Bruins to 13 bowl berths in 20 seasons. **Watson**

Former NCAA staff member dies

Grayle W. Howlett III, sports information director at Claremont-Mudd-Scripps and former NCAA director of promotions, was found dead in his Claremont, California, apartment December 12. He was 49. The cause of death is unknown.



Howlett

Howlett, who was in his 11th year at Claremont-Mudd-Scripps, worked as assistant athletics director, golf coach and intramurals director at the school. In addition to his SID duties, he served as sports information coordinator for both the Southern California Intercollegiate Athletic Conference and the California Collegiate Athletic Association.

Howlett served as director of promotions at the NCAA and staff writer for The NCAA News from 1970 to 1975. His resume also included stints as SID at Cal Poly Pomona and assistant SID at Michigan, and as sports director at a Seattle radio station.

Howlett received a bachelor's degree in business administration and a master's degree in radio and television at Michigan.

Brown, football coach at Alabama-Birmingham, received a contract extension through 2000. **Jim Leavitt**, defensive coordinator at Kansas State since 1991, hired as South Florida's first football coach. The Bulls will begin Division I-AA play in 1997. **Fred vonAppen**, defensive line coach at Colorado, succeeded **Bob Wagner** as head coach at Hawaii. **Steve Mariucci**, quarterbacks coach with the NFL's Green Bay Packers, signed a five-year contract as head coach at California. Mariucci replaced **Keith Gilbertson**, who was dismissed. **Jim Palazzolo** resigned at Southern Oregon State. **Mike Bellotti**, who guided Oregon to a 9-1 record and a Cotton Bowl berth in his first year there, received a new multiyear contract.

Football assistants—**Robin Ross**, defensive coordinator at Western Washington, hired as defensive coordinator at Fresno State. **Lynn Amedee** named offensive coordinator at Mississippi State. Pittsburgh announced the resignations of **Steve Bird**, wide receivers coach, and **Jack Henry**, offensive line coach. **Abilene Christian** announced the resignations of **Mark Wilson** and **Gerald Todd**. **Jerry Rosburg** appointed defensive backs coach at Minnesota. **UNLV** named **Stan Eggen** defensive coordinator and **Mike Bradeson** inside linebackers coach.

Men's and women's golf—**Derek Morel**, assistant athletics director for fund-raising at Northwestern State, also will coach golf.

Women's lacrosse—**Anne van Heuven** hired at Ithaca, where she also will assist with field hockey.

Women's soccer—**Rachel Sanders** named head women's soccer coach at Stephen F. Austin. **Joe Kryschayen** resigned after 11 seasons as head coach at St. Thomas (Minnesota), where he compiled a 111-61-9 record.

Women's soccer assistants—**Maren**

Rojas hired as assistant women's soccer coach at Syracuse.

Women's softball—**Pamela Spencer** named softball coach at Emerson-Massachusetts College of Art. **Luanna Harris** appointed head coach at Nicholls State. **Ruth Wright** named at Stephen F. Austin.

Women's softball assistant—**Jo Ann Allister** named assistant softball coach at Stephen F. Austin.

Men's and women's swimming and diving—**Michael W. Consadine**, former assistant swimming coach at Rochester, named head men's and women's swimming coach at Alfred. He succeeds **Michael Schaeberle**, who, compiled a 172-88 record in 24 years before retiring after last season.

Men's and women's swimming and diving assistants—**Ryan Visser** and **Jim King** selected as swimming assistants at Charleston (South Carolina).

Men's and women's track and field—**Dick Koontz**, head track and field and cross country coach at Montana for the past 18 years, announced his resignation. Koontz has been head women's coach since 1979 and coordinator of both programs since 1989.

Men's and women's track and field assistants—**Bridget Cobb** and **Sam Hume** named assistant track and field coaches at Northwestern State. **James Lott** hired at Southwest Texas State. **Yolanda McFarland** selected as student assistant coach for women at Stephen F. Austin. Also, the school named **Yolanda Taylor** as restricted-earnings coach for women and **Mike Bennett** to the same post for men. **Jon Stuart** hired at Texas-Arlington. **Matthew Belfield** hired as assistant track and field coach at Colgate.

Men's and women's volleyball—**Sonia Galarza**, head women's volleyball coach at John Jay, also will coach the men's team at the school. Galarza replaced **Vince Pandoliano**. **Frank Marino**, head men's volley-

Calendar

January 2-4	National Youth Sports Program Committee	San Diego
January 4	Administrative Committee	Dallas
January 4-5	Professional Sports Liaison Committee Summer Baseball Subcommittee	Nashville
January 5	Special Events Committee	Dallas
January 5-6	Council	Dallas
January 6	Special Committee to Study Division II Athletics Certification	Dallas
January 6	Division II Men's Basketball Committee	Dallas
January 6	Academic Requirements Committee	Dallas
January 6-7	Student-Athlete Advisory Committee	Dallas
January 7	Presidents Commission	Dallas
January 7	Division I Men's Basketball Committee	Dallas
January 7	Chief Executive Officers Forum	Dallas
January 7-10	NCAA Convention	Dallas
January 10	Council	Dallas

ball coach at Muhlenberg for the last eight years, resigned from coaching duties. **Mike Krause**, an assistant to Marino for the last three seasons, will succeed him as coach. Marino will retain fund-raising duties and teach in the physical education and athletics department, as well as serve as recruiting coordinator.

STAFF

Athletics trainer—**Brian Conway** chosen as head athletics trainer at Texas-Arlington.

Assistant athletics trainer—**Terry Gault** joined the staff as assistant athletics trainer at Texas-San Antonio.

Compliance coordinators—**James Bandy**, assistant compliance coordinator at Nebraska for the past two years, hired as compliance coordinator at Houston. He replaced **Tracy Shoemaker**. **Donnie Cox**, director of special services at Northwestern State, given additional duties as compliance coordinator. Also, **Roxanne Foret** was selected as compliance officer there.

Game management director—**David Crum** chosen as director of game management at Northeast Louisiana.

Marketing assistant—**Jim O'Connor**, former intern at Louisville, hired as marketing and development assistant at Rice.

Sports information directors—**Bill Powers** appointed sports information director at Stephen F. Austin. **Tim Truman**, a consultant in West Virginia, named director of news and sports information at West Virginia Wesleyan.

Sports information assistants—**Kevin Bias**, **Jerry Rushing** and **Mike Thorn** named sports information graduate assistants at Northwestern State. **Dan Lathay** and **Todd Stanley** joined the Southwest Texas State staff as interns.

Strength and conditioning coach—**Chris Hudak** named strength and conditioning coach at Nicholls State.

Ticket director—**Kim Nelson** appointed ticket manager at Southwest Texas State.

Etc.

CORRECTION

The position of the NCAA Executive Committee on 1996 Convention Proposal No. 86 was reported incorrectly in a legislative preview in the December 18 issue of

The NCAA News. The Executive Committee previously had taken no position on the proposal.

Notables

Samantha Salvia, field hockey captain at Old Dominion, selected to receive a Rhodes Scholarship. She is the school's first recipient of the award. Salvia is a member of the honors program at Old Dominion and has a 4.000 grade-point average in civil and environmental engineering.

The Sporting News selected **Tommie Frazier**, Nebraska quarterback, as college football player of the year and **Gary Barnett**, head coach at Northwestern, as coach of the year. Barnett, who led the Wildcats to a 10-1 record, also received the Bear Bryant Award as national coach of the year.

The American Volleyball Coaches Association selected **Cary Wendell** of Stanford and **Allison Weston** of Nebraska as Division I national coplayers of the year. The AVCA also selected Michigan State head coach **Chuck Erbe** as the AVCA/Tachikara Division I coach of the year.

The National Football Foundation and College Hall of Fame named **Bobby Hoying** as recipient of this year's Draddy Award. The \$25,000 scholarship is awarded to the nation's top football scholar-athlete in his final year of eligibility.

Deaths

Jack Friel, men's basketball coach at Washington State from 1928 to 1958, died at age 97. Friel later became the first commissioner of the Big Sky Conference.

Rodney Johns, former Grand Canyon basketball player, and his sister, **Deborah Peters**, were killed in a car crash December 5. Johns, 31, led the Antelopes to an NAIA championship in 1988. The Phoenix Suns drafted the guard as a third-round pick that year, but Johns was waived and then played for a short time in New Zealand.

— Compiled by Lisa Stalcup

Polls

Division I All-Around Athletics Programs

The Sears Directors' Cup top 25 NCAA Division I all-around athletics programs through December 11, administered by the National Association of Collegiate Directors of Athletics and based on performance to date in NCAA men's and women's fall championships. Championships included in this ranking are men's and women's cross country, field hockey, men's and women's soccer, and men's water polo. Points are awarded on the basis of an institution's finish in each of 22 sports. These midseason standings are unofficial; official standings will be published upon completion of the fall championships season:

1. Wisconsin, 222 1/2; 2. Stanford, 215; 3. Southern Methodist, 212; 4. Maryland, 174; 5. James Madison, 172; 6. Virginia, 168; 7. UCLA, 161; 8. North Carolina State, 159 1/2; 9. William and Mary, 145; 10. Washington, 144; 11. Penn State, 143 1/2; 12. North Carolina, 125 1/2; 13. Portland, 124 1/2; 14. Colorado, 124; 15. (tie) Notre Dame and Providence, 120 1/2; 17. Oregon, 118; 18. (tie) Arkansas and Santa Clara, 117; 20. (tie) Brigham Young and Georgetown, 116; 22. Duke, 115 1/2; 23. Massachusetts, 113 1/2; 24. (tie) Michigan and Villanova, 112.

Division II Men's Basketball

The top 20 NCAA Division II men's basketball teams through December 11, with records in parentheses and points:

1. Indiana (Pa.) (8-0)160
2. Virginia Union (6-0)152
3. Alabama A&M (4-0)143
4. Southern Ind. (5-1)130
5. Cal St. Bakersfield (6-0)124
6. Central Mo. St. (7-0)118
7. St. Anselm (6-1)116
8. Fort Hays St. (10-0)113
9. St. Rose (6-0)87
10. Fairmont St. (8-0)84
11. Central Okla. (6-1)81
12. Neb.-Kearney (8-0)70
13. Alas. Anchorage (7-2)66
14. Fla. Southern (4-1)60
15. Northern St. (7-1)48
15. Queens (N.C.) (5-1)48
17. South Dak. (6-1)21
18. Northern Ky. (5-1)17 1/2
19. Mo.-Rolla (6-0)11
20. New Hamp. Col. (7-1)10 1/2

Division III Men's Basketball

The top eight Division III men's basketball teams in each region through December 12, with records:

- Northeast:** 1. Amherst, 9-0; 2. Williams, 6-0; 3. Springfield, 5-1; 4. Babson, 5-2; 5. Massachusetts-Dartmouth, 5-1; 6. Anna Maria, 7-1; 7. Salem State, 4-1; 8. (tie) Bates, 5-1, and Colby, 4-2.

- East:** 1. St. John Fisher, 5-0; 2. Plattsburgh State, 5-1; 3. Hamilton, 5-1; 4. Buffalo State, 5-1; 5. Rochester Institute of Technology, 4-0; 6. Utica, 8-

- 0; 7. Oneonta State, 6-2; 8. Rensselaer, 5-2.

- Middle Atlantic:** 1. Wilkes, 8-0; 2. Franklin & Marshall, 7-0; 3. Cabrini, 4-1; 4. Lycoming, 7-1; 5. Moravian, 6-2; 6. Muhlenberg, 5-1; 7. Johns Hopkins, 6-2; 8. Goucher, 6-2.

- Atlantic:** 1. Rowan, 6-0; 2. Richard Stockton, 7-1; 3. Staten Island, 6-2; 4. New Jersey Institute of Technology, 5-3; 5. Mount St. Vincent, 6-1; 6. New York University, 5-3; 7. Ramapo, 6-3; 8. Jersey City State, 4-4.

- South:** 1. Trinity (Texas), 6-0; 2. Christopher Newport, 7-1; 3. Virginia Wesleyan, 5-1; 4. Roanoke, 6-1; 5. Hendrix, 7-1; 6. Bridgewater (Virginia), 8-1; 7. Sullman, 7-2; 8. Shenandoah, 5-2.

- Great Lakes:** 1. John Carroll, 6-1; 2. Wittenberg, 5-2; 3. Hope, 6-2; 4. Calvin, 5-2; 5. Baldwin-Wallace, 4-2; 6. Capital, 4-2; 7. Wooster, 6-2; 8. Albion, 4-3.

- Midwest:** 1. Illinois Wesleyan, 7-0; 2. Hanover, 7-1; 3. Wheaton (Illinois), 8-0; 4. Washington (Missouri), 6-3; 5. Ripon, 7-0; 6. DePauw, 6-2; 7. Augustana (Illinois), 6-2; 8. Rose-Hulman, 6-2.

- West:** 1. Wisconsin-Platteville, 7-1; 2. Wisconsin-Oshkosh, 7-0; 3. Simpson, 5-0; 4. Gustavus Adolphus, 5-0; 5. Cal Lutheran, 5-1; 6. Wisconsin-Whitewater, 6-1; 7. Nebraska Wesleyan, 4-2; 8. St. Olaf, 6-0.

Division II Men's Ice Hockey

The top five NCAA Division II men's ice hockey teams through December 12, with records in

parentheses and points:

1. Ala.-Huntsville (8-0)30
2. Bemidji St. (8-2-1)23
3. Mercyhurst (6-3-1)18
4. Mankato St. (4-4-1)13
5. St. Anselm (4-3)6

Division III Men's Ice Hockey

The top 10 NCAA Division III men's ice hockey teams in each region through December 12, with records in parentheses and points:

- West**
1. Wis.-River Falls (8-2)40
 2. Wis.-Stevens Point (8-4)36
 3. St. Thomas (Minn.) (9-2)32
 4. St. John's (Minn.) (9-2)26
 4. Gustavus Adolphus (5-4)26
 6. St. Mary's (Minn.) (16-9-2)20
 7. Lake Forest (3-7-2)16
 8. St. Norbert (2-7-3)11 1/2
 9. Wis.-Eau Claire (4-5-1)8 1/2
 10. Wis.-Superior (5-5-2)3
- East**
1. Middlebury (7-0)50
 2. Rochester Inst. (8-2)45
 3. Babson (5-0-1)40
 4. Colby (5-1)33
 5. Elmira (7-3)32
 6. Plattsburgh St. (8-4)25
 7. Potsdam St. (9-3)20
 8. Oswego St. (8-5)15
 9. Bowdoin (4-2-1)10

10. Trinity (Conn.) (5-1-2)5

Division I Women's Volleyball

The USA Today/American Volleyball Coaches Association top 25 NCAA Division I women's volleyball teams through December 12, with records in parentheses and points:

1. Stanford (29-2)1,431
2. Nebraska (30-1)1,409
3. Michigan St. (34-2)1,319
4. Texas (27-6)1,290
5. Hawaii (31-1)1,218
6. Florida (35-2)1,160
7. UCLA (23-9)1,098
8. Penn St. (27-8)1,012
9. Ohio St. (22-8)966
10. Oral Roberts (30-3)908
11. Arizona St. (19-8)865
12. Southern Cal (18-9)836
13. San Diego St. (27-5)745
14. Notre Dame (27-7)677
15. Texas A&M (23-7)637
16. Illinois (24-9)582
17. Washington St. (22-7)537
18. Pacific (Cal.) (21-9)470
19. UC Santa Barb. (26-9)415
20. Long Beach St. (22-10)349
21. Loyola Marymount (24-5)272
22. Georgia Tech (29-7)229
23. Brigham Young (21-9)182
24. Northern Iowa (29-2)125
25. Georgia (21-9)59

Rifle

► Continued from page 6

for each rifle, an institution that qualifies in both disciplines may advance as many as eight individual shooters and as few as four. Usually schools that qualify in both rifles advance five or six shooters, which leaves little room for any individuals to qualify.

Once the teams are selected, the committee lists — in descending order — the individual smallbore and air scores, respectively, of all shooters who have reported scores.

Qualifying slots remaining after team selection are awarded alternately to the highest placing smallbore and air rifle shooters who were not on a team that qualified in the team selection. The field for each individual championship is made up of all the shooters who have an invitation (whether team or individual), who qualified higher than the first shooter in that event who was not part of a qualifying team and who did not receive an individual invitation. If the first non-team qualifier is ranked first, no one would qualify for that individual event.

The logic is that someone cannot qualify individually by being part of a qualifying team if a better shooter must stay home.

An example

For example, take two shooters: Davy Crockett from Murray State University and Annie Oakley from DePaul University.

Murray State has qualified as an air rifle team, and Crockett shoots on that team, so he will go to the site to compete in the team championships. Crockett's qualifying score for the individual championship in air rifle is 385.

DePaul's air team did not qualify, but Oakley's individual air rifle score is 390, which is ranked first nationally. The maximum field of 48 qualifiers has been filled by team competitors. Under the rules, no one ranked under Oakley could compete in the individual air rifle championship — even if he or she is already at the site — because Oakley cannot compete without pushing the field size over the cap of 48. Therefore, there would

be no individual air rifle championship.

A more likely problem is that the field size could be so small that some of the nation's top shooters would be left out. That would have happened had the current system been in place in 1990, when the University of South Florida's Michelle Scarborough won the individual smallbore title. Although her qualifying score ranked her 16th that year, she would not have qualified.

West Virginia University coach Marsha Beasley, whose squad has won five of the last six team championships (but has not won an individual title since 1993), crunched numbers for the past seven years and found that only four individuals would have qualified in 1990 and 1994 to compete for the air rifle crown under the current qualifying system and new cap.

"The rifle committee chose to give priority to team qualification, which, in itself, makes sense; however, it seems more thought should have been given to the ramifications the field-size reduction will have on the individual championships," Beasley said.

Modification deemed inappropriate

Skidmore said the committee spent considerable time discussing a number of possible changes in championship structure, but opted to go through one year of championships under the current qualifying procedure before making adjustments.

"We did not feel that it was our prerogative to change the structure of the championships at the time," the rifle chair said.

Coach Alan Arata of the U.S. Air Force Academy fears that if no change is made, the sport has a dim future at the collegiate level.

"No good shooter will compete for an up-and-coming team, since he or she would have to rely on his or her team to make it to the NCAAs," he said. "This will drive all quality shooters to the already-established programs, so the haves will keep getting and the have-nots will never get."

"It won't be long before the have-nots will get rid of the sport and once rifle drops below 40 teams, all the teams will be have-

nots (because there will not be enough teams for the NCAA to sponsor a championship)."

Ideas for change

Arata has worked up three potential solutions.

One possibility is for the top six teams to be selected based on a combined score; then, the next-best smallbore and air rifle teams not already invited would be selected. The committee then would alternate between the best air rifle and smallbore individual scores from across the nation until the maximum field of 48 is reached.

Beasley said she would support this change.

"In five of the past seven years, one or more of the institutions placing in the top six based on combined qualifying scores did not qualify in both events and therefore could not compete for the team title," Beasley said. "It is more meaningful to win when competing against all of the top competition, and I'd like to see at least the top six teams, based on combined scores, competing for the overall title."

The negative is that fledgling programs, which often have only an air rifle team because it is less expensive, would have less of a chance of qualifying and therefore might be more likely to drop rifle sponsorship.

Another possibility is changing the team format from four shooters per team to three, which would free up more spots for individuals.

Elvis Green, coach at Murray State, said that he would be opposed to such a change because he would "hate to tell a top-notch shooter he (or she) can't compete in a championship because of that."

Arata's third idea is to permit the host team to qualify automatically. That would save travel cost and encourage institutions to host, which has been a problem in the past. But some balk at permitting a team to qualify automatically.

Once these championships are over — and some worthy individual shooters are left out — Skidmore said he expects "a cascade of suggestions."

Legislation

► Continued from page 10

session.

Deregulation

No. 126: Delete legislation related to various athletically related employment activities, while retaining current restrictions related to fee-for-lesson instruction in Division I. Sponsored by the Council; recommended by the Legislative Review Committee. General business session; all divisions voting.

No. 127: Specify that an institution may host and promote an athletics contest between two professional teams as a fund-raising activity for the institution and that the funds generated may be used in any manner determined by the institution. Sponsored by the Council; recommended by the Legislative Review

Committee. General business session; all divisions voting.

No. 128: Delete the requirement that awards received by student-athletes must include an appropriate institutional insignia or letter, event specification, or comparable identification. Sponsored by the Council; recommended by the Legislative Review Committee. General business session; all divisions voting.

No. 129: Increase the Association's awards limitations for the following: annual participation awards, special events and bowls, conference and national championships, and other awards. Sponsored by the Council; recommended by the Legislative Review Committee and Committee on Financial Aid and Amateurism. General business session; all divisions voting.

No. 130: Specify that an established national award received by a student-athlete is not subject to the \$300 value limitation. Sponsored by the Council; recommended by the Legislative Review Committee. General business session; all divisions voting.

sions voting.

No. 131: Indicate that an institution may conduct awards banquets at its discretion to commemorate the athletics and/or academic accomplishments of its student-athletes and remove the time limit related to booster club recognition banquets. Sponsored by the Council; recommended by the Legislative Review Committee. General business session; all divisions voting.

No. 132: Increase from \$10 to \$20 the per diem a student-athlete may receive for incidental expenses in connection with a foreign tour. Sponsored by the Council; recommended by the Legislative Review Committee. General business session; all divisions voting.

No. 133: Permit student-athletes in Divisions I and II to use athletics ability to win a prize as part of a promotional activity without jeopardizing their eligibility. Sponsored by the Council; recommended by the Legislative Review Committee. Divisions I and II business sessions.

WANTED: NCAA Record photos

Please send information regarding personnel moves at your institution to Lisa Stalcup at The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422 (FAX 913/339-0031). Individuals submitting information also are invited to provide photographs, preferably black and white.

The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics. In addition, individuals seeking employment in intercollegiate athletics also are welcome to place positions-wanted advertisements.

Rates: 65 cents per word for general classified advertising (agate type) and \$32 per column inch for display advertising for member institutions. (Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.) Positions-wanted advertisements are placed on a prepayment basis only.

Word-counting example: "Position wanted. Retired athletics administrator seeks part-time work. Contact: John P. Doe, 1234 Main Street, Anytown, KS 99999-1234, or call 999/555-5555." (22 words x 65 cents = \$14.30)

Copy restrictions: Advertisements that indicate a closing date for applications and nominations must list a date that does not precede the publication date. The NCAA News reserves the right to refuse advertisements that do not comply with this or other restrictions.

For more information, call The NCAA News at 913/339-1906, ext. 3000, or write: The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

AD CATEGORIES

Academic Advisor	Marketing
Academic Coordinator	Marketing/Promotions
Academic Counselor	Men's Coordinator
Administrative	Miscellaneous
Administrative Asst.	Notices
Aquatics	Open Dates
Assistant A.D.	Operations
Assistant to A.D.	Phys. Ed./Athletics
Assoc. Commissioner	Physical Education
Associate A.D.	Postseason Warfare
Asst. Commissioner	Promotions
Athletics Counselor	Public Relations
Athletics Director	Racquet Sports
Athletics Trainer	Recreation
Baseball	Recruiting
Basketball	Rifle
Business Manager	Rowing
Commissioner	Skiing
Compliance	Soccer
Crew	Softball
Cross Country	Sports Information
Development	Sports Medicine
Diving	Squash
Equipment	St. Woman
Executive Director	Administrator
Facilities	Strength
Fencing	Strength/Conditioning
Field Hockey	Swimming
Football	Swimming & Diving
For Sale	Tennis
Fund-Raising	Ticket Office
Golf	Track & Field
Graduate Assistant	Volleyball
Guidance	Wrestling
Intramurals	Winter Polo
Lacrosse	Weight Training
Life Skills Coordinator	Women's Coordinator
	Wrestling

ISSUE DATES/DEADLINES

**All Deadlines:
Noon Central time**

CLASSIFIEDS

Issue date	Deadline date
January 8	December 28
January 15	January 4
January 22	January 11
January 29	January 18
February 5	January 25
February 12	February 1
February 19	February 8
February 26	February 15

DISPLAYS

Issue date	Deadline date
January 8	December 27
January 15	January 3
January 22	January 10
January 29	January 17
February 5	January 24
February 12	January 31
February 19	February 7
February 26	February 14

Positions Available

Athletics Director

Idaho State University, Director of Athletics. Principal administrator for seven men's and seven women's sports which compete at the NCAA Division I level (Division I-AA in football) and the Big Sky Conference. The director has overall responsibility for the athletic facilities; will provide leadership to ensure a successful athletic program consistent with the academic goals and mission of the institution and the policies and procedures of the NCAA and Big Sky Conference. This position reports to the president of the university. Minimums: Should possess a baccalaureate degree with outstanding leadership ability and sound fiscal and personnel management effectiveness. Salary: Commensurate with education and experience. Competitive benefit package. To apply: submit letter of application, resume, and the names, addresses and telephone numbers of five professional references to: Ken Prolo, Athletics Search Committee, Human Resource Office, Campus Box 8107, Idaho State University, Pocatello, ID 83209-8107. Search will continue until position is filled. Review of applications upon receipt. Idaho State University is an Equal Opportunity/Affirmative Action Employer actively committed to the principles of diversity and encourages nominations and applications of individuals from a

broad spectrum of backgrounds.

Athletics Trainer

Wilson College, a liberal arts college for women, is seeking a Head Athletic Trainer for its five winter/spring NCAA Division III varsity teams. An interim position from January 16 through May 10 to oversee all aspects of athletic training and possibly teach one physical education course. Possibility of full-time position for 1996-97 academic year. N.A.T.A. certification required, eligible for PA certification, master's degree preferred. Salary: \$6,400-\$8,000. Send resume, two letters of reference, and names of five references to: Lori Frey, Athletic Director, Wilson College, 1015 Philadelphia Avenue, Chambersburg, PA 17101. Affirmative Action/Equal Opportunity Employer.

Head Women's Athletic Trainer. University of the Pacific. Full-time, 12-month position. Participates in the overall administration and management of a Division I-A, 17-sport athletic training program with the head athletic trainer, and is primary health care liaison for women athletes. Responsibilities include: delivery of athletic training services for selected sports; team travel planning; coordination of medical coverage for summer sports camps; instructional responsibilities within the sports medicine major, including clinical supervision

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of graduate and undergraduate student trainers. Requirements: Master's degree, N.A.T.A. and C.P.R. certification; minimum three years' experience as a certified trainer in an intercollegiate athletic program; administration, organizational and communication skills. Previous experience in college teaching and clinical supervision of student athletic trainers desirable. Salary commensurate with experience and qualifications. Submit letter of application, resume and three letters of reference to: Cindy Spiro, Assistant Athletic Director, University of the Pacific, 3601 Pacific Avenue, Stockton, CA 95211. Closing date is January 15, 1996. University of the Pacific is an Affirmative Action/Equal Opportunity Employer.

Compliance

Director of Compliance. Mississippi State University invites applications for director of compliance. This is a full-time position under the supervision of the director of athletics. Responsibilities include coordinating the education, interpretations and monitoring procedures to better ensure compliance with NCAA, conference and university rules and regulations. Directly responsible for the monitoring of student-athlete recruitment, initial and continuing eligibility, financial aid, as well as a rules education program, and interpretations of rules and the investigation of rule infractions. Bachelor's degree and knowledge of NCAA/S.E.C. rules and regulations required. Salary commensurate with experience and qualifications. Application deadline is January 1, 1996, or until a suitable candidate is found. Send letter of application, resume and two references to: Larry Templeton, Director of Athletics, P.O. Box 5327, Mississippi State, MS 39762. M.S.U. is an Affirmative Action/Equal Opportunity Employer.

Director of NCAA Compliance. United States Naval Academy, a Division I institution, is accepting applications for director of NCAA compliance. Responsibilities include administering, educating and enforcing NCAA compliance issues for 29 intercollegiate sports. Bachelor's degree and a minimum of three years of compliance experience at Division I athletic program. Strong skills in verbal and written communication, interpersonal relations, supervision and organization required. Send letter of application and resume with references by January 15, 1996, to: Associate Athletic Director, Naval Academy Athletic Association, 566 Brown Road, Annapolis, MD 21402, or fax information to 410/263-7390. Naval Academy Athletic Association is an Equal Opportunity Employer.

The University of Tulsa, Compliance Coordinator. Intercollegiate Athletics. The compliance coordinator reports to the athletic director and is responsible for the organization and administration of the athletic department's NCAA compliance program. This individual will work closely with the offices of financial aid and admissions, the academic coordinator, and coaching staffs regarding certification compliance. Specific responsibilities include coordinating the processing of admission application materials and financial aid forms on behalf of student-athletes; ensuring eligibility of student-athletes; monitoring coaching staff and booster activities to ensure that NCAA regulations are being met; providing rules education and interpretation of NCAA rules and regulations for coaching and professional staff; and working with the university community with the certification process and requirements. Minimum qualifications include a bachelor's degree, at least one year of experience in coordinating compliance requirements at a university, conference or the NCAA national office; a thorough knowledge of NCAA rules and regulations; and excellent verbal, written and interpersonal skills. This individual must demonstrate effectiveness in dealing with a variety of administrative levels and diverse groups of people located both internally and externally to the institution. The University of Tulsa is an Equal Employment Opportunity/Affirmative Action Employer. To assure full consideration, applications must be received by January 12, 1996. To apply, please forward a letter of application, resume, and the names, addresses and telephone numbers of three references to: The University of Tulsa, Office of Personnel Services, 600 South College Avenue, Tulsa, OK 74104-3189; fax 918/631-2058.

Marketing/Promotions

The University of Tulsa, Director of Marketing and Promotions. Intercollegiate Athletics. The director of marketing and promotions reports to the athletic director and is responsible for coordinating marketing and promotional activities for the department of intercollegiate athletics. Specific responsibilities include coordinating annual campaigns to increase season and individual ticket sales; establishing campus and community activities designed to enhance attendance and the support of the University of Tulsa athletic program; soliciting corporate sponsorships and advertising sales; and representing the athletic program throughout the Tulsa area to enhance community relations. Minimum qualifications include a bachelor's degree in marketing, business or a related area; two to three years' experience in athletic marketing, promotions and advertising sales; strong verbal, written and interpersonal skills; and strong organizational and administrative skills. This individual must demonstrate effectiveness in dealing with a variety of administrative levels and diverse groups of people located both internally and externally to the institution. The preferred candidate will possess a master's degree. The University of Tulsa is an Equal Employment Opportunity/Affirmative Action Employer. To assure full consideration, applications must be received by January 12, 1996. To apply, please forward a letter of application, resume, and the names, addresses and telephone numbers of three references to: The University of Tulsa, Office of Personnel Services, 600 South College Avenue, Tulsa, OK 74104-3189; fax 918/631-2058.

Sports Information

Assistant Sports Information Director. Kansas

State University is seeking applicants with at least two years of full-time experience in athletic media relations to serve as main contact for volleyball, women's basketball, track and field. Strong management, writing and computer skills are required, including experience with desktop publishing and the Internet. Demonstrated ability to meet daily deadlines a must. Send resume, work samples and references by January 15 to: Ben Boyle, Sports Information Director, 144 Bramlage Coliseum, Manhattan, KS 66502. K.S.U. is an Affirmative Action/Equal Opportunity Employer and encourages diversity among its employees.

Sports Medicine

Sports Medicine. Position: 1. Proposed appointment: tenure track. 2. Available for the academic year 1996-97. 3. Salary: Placement on the salary schedule is dependent upon academic preparation and professional experience. 4. Teaching load: 12 semester unit equivalency. 5. Course level: Undergraduate. 6. Specific Position Characteristics: Responsibilities include: (1) teaching courses in care and prevention of athletic injuries, therapeutic exercise and modalities, organization and administration, and seminar in sports medicine; (2) as sociate curriculum director; (3) placement of student interns at facilities on and off campus; (4) supervision of student interns in the training room, at athletic sport events and during medical assessment sessions with team physicians; (5) attendance and participation in appropriate P.E.H.P. and athletic department meetings; (6) student advising; and (7) service on department committees. The exact assignment is dependent upon departmental needs. Qualifications: 1. Academic Preparation: Bachelor's or master's degree in athletic training with doctoral degree in related field is required. Current N.A.T.A. certification is required along with knowledge regarding C.A.A.H.E.P. accreditation standards. 2. Teaching or other professional experience: Required qualifications: a. Successful university experience teaching athletic training/sports medicine courses. b. Experience as an athletic trainer at the university level. c. Demonstrated ability to teach the course content listed within the "Specific Position Characteristics" listed above. d. University experience supervising student interns. 3. Strong preference will be given to candidates with the ability to relate to an ethnically diverse student population, demonstrated ability to work collaboratively with a variety of people, and athletic training experience in a variety of sports. Filing Deadline: To ensure full consideration, applicants are encouraged to have all application information on file by February 15, 1996; position will remain open until filled. Applications: Correspondence, applications and confidential papers should be sent to: Joanne W. Schroll, Chair, Department of Physical Education and Human Performance, California State University, Fresno, Fresno, CA 93740-0028; phone: 209/278-2016; fax 209/278-7010.

Aquatics

Director of Aquatics and Pool Manager. Harvard University invites applications for the position of director of aquatics and pool manager. Responsibilities include management and coordination of both the Malkin and Blodgett Pool facilities including scheduling, maintenance, event management, safety/practice oversight. Will teach and oversee classes ranging from Level One to American National Red Cross Lifeguard Instructor's Course and all related first aid and cardio-pulmonary requirements offered at Malkin Athletic Center. Will continue existing programs for Harvard community (e.g., early bird swim). Will administer and evaluate swim tests. Will hire and supervise lifeguards and instructors. Qualifications: Baccalaureate degree required; at least three years' coaching experience with pool management necessary; must be American Red Cross Water Safety Instructor trainer; strong organizational and interpersonal skills necessary; ability to communicate effectively with Harvard community and outside groups. Salary will be commensurate with experience and qualifications. This is a 12-month position, full-time. Deadline: January 31, 1996. Send letter of application and resume with three letters of reference to: Patricia Henry, Senior Associate Athletic Director, Harvard Department of Athletics, 60 John F. Kennedy Street, Cambridge, MA 02138. No faxes, please. Harvard is an Equal Opportunity/Affirmative Action Employer.

Basketball

Full-time, 10-month opening as head men's basketball coach. Responsibilities include budgeting, scheduling, recruiting, other duties as required. B.A. and coaching experience at high-school/collegiate level required, collegiate experience preferred. Salary \$30,050-\$33,000. Starting April 1, 1996, or later. Send letter of application, resume, and the names and phone numbers of three references to: Gary Frederick, Director of Athletics, Central Washington University, Ellensburg, WA 98926-7570. Screening begins January 5, 1996. Affirmative Action/Equal Opportunity Employer/Title IX Institution.

Crew

Head Women's Crew Coach. Kansas State University is seeking candidates for a 12-month, full-time position responsible for the organization and stewardship of the women's crew program starting July 1, 1996. The head coach will supervise the transition of an established club-level crew that is being elevated to varsity status. The head coach also is responsible for all aspects of the program to include recruitment, scheduling, budget, equipment, practice and competition. Qualifications include a bachelor's degree, successful experience as a collegiate crew coach, strong interpersonal and organizational skills, the ability to motivate individuals and work effectively with diverse constituencies, and a commitment to uphold standards and regulations of the NCAA. Submit resume and letters of reference by January 5 to: Max Urick, Director of Athletics, Bramlage Coliseum, 1800 College Avenue, Manhattan, KS 66502. K.S.U. is an Affirmative

Action/Equal Opportunity Employer and encourages diversity among its employees.

Football

Assistant Football Coach (Four Positions): Tennessee State University is a member of the Division I Ohio Valley Conference. Positions will report to and assist the head coach in all aspects of coaching and administering the program, including recruiting, team practices and other duties as directed by the head coach. High priority will be placed on academic development of student-athletes. Academic instruction or other responsibilities outside athletics department may be required, dependent upon qualifications and experience. Bachelor's degree required, experience in coaching or as a member of the coaching staff of a highly competitive and successful football program; strong recruiting skills and a commitment to academic excellence are essential; knowledge of NCAA regulations required. Interested applicants should send resume and request Employment Application Form from: Department of Human Resources, Tennessee State University, 3500 John A. Merritt Blvd., Nashville, TN 37209-1561. T.S.U. is an Equal Opportunity/Affirmative Action Employer. M/F Position will remain open until filled.

Head Football Coach. Tennessee State University is a member of the Division I Ohio Valley Conference. Position will coach and administer all aspects of the program, including recruiting, team practices, scheduling recommendations and budget management. High priority will be placed on academic development of student-athletes. Bachelor's degree required; experience in coaching a competitive and successful football program, strong recruiting, public relations and promotional skills essential; knowledge of NCAA regulations required. Interested applicants should send resume and request Employment Application Form from: Department of Personnel, Tennessee State University, 3500 John A. Merritt Blvd., Nashville, TN 37209-1561. T.S.U. is an Equal Opportunity/Affirmative Action Employer. M/F.

Assistant Football Coach. Clarion University of Pennsylvania, a Division II institution and a member of the NCAA and the Pennsylvania State Athletic Conference, invites applications for the position of full-time assistant football coach in charge of the defensive line. Additional responsibilities include: coordinating the strength and conditioning program; recruiting of Division II athletes in an assigned area selected by the head coach; other duties as assigned by the head coach. Qualifications: Bachelor's degree; background in physical conditioning; prior successful college coaching experience. This will be a 12-month coaching contract position. Salary will be commensurate with experience and credentials. Review of applications will begin on January 15, 1996, and continue until the position is filled. Send letter of application, resume, transcripts and three letters of recommendation (copies acceptable) to: Malen Luke, Chair of Search Committee, Clarion University of PA, Tiffin Gymnasium, Clarion, PA 16214. Clarion University is building a diverse academic community and encourages minorities, women, Vietnam-era veterans and persons with disabilities to apply. Affirmative Action/Equal Opportunity Employer.

Head Football Coach/Kinesiology Lecturer. Position: Full-time appointment in the department of kinesiology. Head football coach responsible for the organization and management of the football program including budget and schedule recommendations, travel, practice, and recruiting. Lecturer in the kinesiology department. Qualifications: Master's degree preferred in kinesiology or a related area. Successful experience in teaching. Demonstrated ability to coach in a highly competitive football program. Excellent communication and public relations skills. Salary: Commensurate with qualifications and experience. Application procedures: Send letter of application, resume, names, addresses and phone numbers of three (3) references speaking to professional and coaching abilities, and undergraduate and graduate transcripts by January 19, 1996, to: Chair, Department of Kinesiology, McPhee Physical Education Center, University of Wisconsin-Eau Claire, Eau Claire, WI 54702-4004. Fax 715/836-4074. The University of Wisconsin-Eau Claire is an Equal Opportunity/Affirmative Action Employer.

Coordinator, Career Development/Assistant Football Coach. Salary: \$24,482 to \$29,588 D.O.E. for 10-month assignment. Bachelor's degree with coursework in human relations, psychology, counseling, etc., placement-related experience or training. Demonstrated ability to coach football and effectively supervise others in an organization. Eligibility for community college teaching certificate preferred. Applications available from Arizona Western College/Personnel Office, P.O. Box 929, Yuma, AZ 85366; phone 520/344-7504. Affirmative Action/Equal Opportunity Employer. Closes: January 22, 1996.

Assistant Football Coach. Tri-State University, an N.A.I.A. Division II school, is seeking applications for an offensive line coach with experience in the zone blocking schemes and the one-back set. Applicant must be able to teach business, math, English or written/oral communications. M.A. in appropriate academic area required. Tri-State University is a private, independent institution with an enrollment of 1,150 and is recognized as a leader in career-oriented education. The university offers undergraduate degrees in the schools of arts & sciences, business and engineering. Candidates should submit a letter of interest, resume and three references to: Dale Carlson, Head Football Coach, Tri-State University, 300 S. Darling Street, Angola, IN 46703-1764. Phone: 219/665-4142. Tri-State University is an Affirmative Action/Equal Opportunity Employer.

S.M.S.U., 901 S. National, Springfield, MO 65804. Affirmative Action/Equal Opportunity Employer.

Assistant Football Coach Level I: Defensive Secondary. B.S. or B.A. degree required. Master's degree preferred. Three years' collegiate coaching experience preferred with knowledge of NCAA rules and regulations. Familiarity with I-AA football, O.V.C. and southeast area preferred. Duties will include recruitment of qualified student-athletes, on-field coaching, assistance with nonseason programs, and other duties as deemed necessary by the head football coach. The position also includes teaching responsibilities in the department of physical education. Salary commensurate with experience. Minorities urged to apply. Applications accepted until January 10, 1996. Send letter, resume and references to: Mike Hennigan, Tennessee Tech University, Box 5102, Cookeville, TN 38505. Equal Opportunity Employer/Affirmative Action.

Assistant Football Coach Level II: Offensive. B.S. or B.A. degree required. Master's degree preferred. Three years' collegiate coaching experience preferred with knowledge of NCAA rules and regulations. Familiarity with I-AA football, O.V.C. and southeast area. Administrative and organizational abilities with motivational and strong communication/interpersonal skills. Experience in scheduling and fund-raising preferred. Duties will include recruitment of qualified student-athletes, on-field coaching, assistance with nonseason programs and other duties as deemed necessary by the head football coach. The position also includes teaching responsibilities in the department of physical education. Salary commensurate with experience. Minorities urged to apply. Applications accepted until January 10, 1996. Send letter, resume and references to: Mike Hennigan, Tennessee Tech University, Box 5102, Cookeville, TN 38505. Equal Opportunity Employer/Affirmative Action.

Ice Hockey

The State University of New York at Oswego invites applications for a full-time (10-month) position as Head Ice Hockey Coach/Rink Manager beginning in the fall of 1996. Master's degree required, demonstrated successful coaching, preferably at the collegiate level. Responsibilities include supervision and direction of all aspects of a Division III ice hockey program, marketing and managing the ice hockey rink, and other duties assigned by the athletic director. Salary is commensurate with experience and qualifications. Women and minorities are encouraged to apply. Send letter of application, current vitae and three letters of recommendation to: Gabby Lisella, Assistant Athletic Director, S.U.N.Y. Oswego, 205 Laker Hall, Oswego, NY 13126. Review of applications will begin February 1, 1996; however they will be accepted until the position is filled. S.U.N.Y. Oswego is an Affirmative Action/Equal Opportunity Employer.

Lacrosse

Women's Lacrosse Coaches: Openings for head coaches exist at the following club programs: Cal Poly-San Luis Obispo, U.C.-San Diego, U.C.L.A., University of San Diego, Saint Mary's College, University of the Pacific, and Whittier College. Salary varies according to program. Please contact: W.A.L.L. Commissioner, P.O. Box 5411, Berkeley, CA 94705; 510/891-9632.

Soccer

Head Women's Soccer Coach. Baker University invites applications for the part-time position of head women's soccer coach. Responsibilities include directing all phases of the program, but do not include classroom teaching. Experience as a head coach or assistant coach is preferred. The successful candidate will possess exceptional recruiting skills. A liberal arts university founded in 1858, Baker

is Kansas' oldest four-year college. The university's women's soccer program is the two-time Heart of America Athletic Conference champion. Baker is a member of the National Association of Intercollegiate Athletics (N.A.I.A.). The University serves 850 full-time students in the College of Arts and Sciences at its main campus in Baldwin City, a growing community with a population of 3,000 located 45 miles southwest of Kansas City and 15 southeast of Lawrence. Screening of applicants will begin immediately and continue until the position is filled. Please send or fax a letter of application, resume, and names and addresses of three references to: Don Harris, Athletic Director, Baker University, P.O. Box 65, Baldwin City, KS 66006-0065, phone: 913/594-8474, fax: 913/594-8377.

Head Women's Soccer Coach. Western Michigan University is seeking an individual to fill the position of head women's soccer coach. This is a full-time 12-month appointment. Major responsibilities include recruiting, providing skill and strategy training, developing game strategies for varsity athletes, identifying high school and junior college players, selecting freshmen and transfer students as scholarship candidates, compiling and maintaining individual performance statistics, analyzing and interpreting statistics to provide data for developing game strategies and coaching/practice plans, manage business functions for the women's soccer program. The coaching and administration of the women's soccer program must be done within NCAA and M.A.C. rules. Qualifications: Bachelor's degree; previous successful coaching experience; well-developed written and oral communication and organizational skills. Ability to recruit and represent Western Michigan University effectively in a variety of situations is required. The deadline for receipt of application is January 8, 1996. Applicants should send a letter of application and resume to: Department of Human Resources, Job #95/96 278, Western Michigan University, Kalamazoo, MI 49008. Western Michigan University is an Affirmative Action/Equal Opportunity Employer.

Head Women's Soccer Coach. The University of Virginia is seeking a qualified individual for a full-time, 12-month position as head women's soccer coach. Responsible for administering all aspects of a Division I soccer program including recruiting, practice and game planning. Candidates should possess a strong commitment to motivate, teach, counsel and recruit academically and athletically talented student-athletes. Qualifications: B.S. or B.A. required. Master's degree preferred. Three years' experience at a Division I level preferred. Demonstrated success in recruitment and total development of student-athletes. Knowledge of NCAA rules and NCAA certification to recruit off campus is required. Proven integrity, leadership and a thorough knowledge of collegiate soccer required. Please submit letter of application, resume and references to: Jane Miller, Associate Athletic Director, P.O. Box 3785, Charlottesville, VA 22903. Deadline: January 8, 1996. The University of Virginia is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Soccer Coach. Auburn University seeks assistant women's soccer coach. Bachelor's degree required. Master's degree preferred. Collegiate playing experience preferred and some coaching experience on the club, camp or collegiate levels. Proven leadership and organizational qualities. Must have knowledge of and be able to work effectively within the rule structure of Auburn University, the Southeastern Conference and the NCAA. Must have strong communication skills. Available January 8, 1996. Position will remain open until suitable candidate is selected. Submit application letter, resume and three letters of recommendation to: Barbara Camp, Associate Athletic Director, P.O. Box 351, Auburn, AL 36831, fax 334/844-4191. Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply.

Soccer—Women's Coach. Seeking applications for a women's soccer coach (10-month position) at Southern Connecticut State University, a Division II institution participating in the New England Collegiate Conference. Responsibilities: Organizing and managing a sound student recruitment program; participating in fund-raising; home event management; other duties as assigned by the athletic

director. Qualifications: Undergraduate degree from an accredited four-year university, master's degree preferred; minimum three years' coaching experience at the four-year level, or five years at the high school varsity level. Send letter of application, resume, names, addresses and phone numbers of five references by January 10, 1996, to: Armand Dikranian, Chairperson, Search Committee, Moore Field House, S.C.S.U., 120 Wintergreen Avenue, New Haven, CT 06515; 203/392-6009. S.C.S.U. is an Equal Opportunity/Affirmative Action Employer and strongly encourages minorities and women to apply.

Assistant Men's Soccer Coach. North Carolina State University is seeking a men's soccer coach. This is a nine-month appointment. The position and job status will be evaluated on a yearly basis. The assistant coach will assist the head coach with all phases of coaching, including recruiting, field coaching, game and event management, scouting, team training, marketing and promotion, and all phases of camp operation. A bachelor's degree is required and college coaching experience is preferred. The salary offered will be commensurate with qualifications and experience. Full benefits will be provided. Please send a letter of application, curriculum vitae, and three letters of reference as soon as possible and no later than February 1, 1996, to: Coach George Tarantini, Men's Soccer Program, North Carolina State University, Box 8501, Raleigh, NC 27695-8501.

Assistant Men's Soccer Coach. Position: Available February 1, 1996. Salary dependent upon academic preparation and professional experience. Under the direction of the head coach, responsible for recruitment of student-athletes, coaching and other duties as assigned. Coaching philosophy and teaching concepts must be compatible with those of the head coach. Knowledge of NCAA rules is required. Qualifications: Bachelor's degree from an accredited institution is required. Coaching and recruiting experience at a Division I institution, and an accredited coaching license is preferred. Strong preference will be given to candidates with the ability to relate to an ethnically diverse student population. General Information: California State University, Fresno, is one of 20 campuses of the California State University. Current enrollment is approximately 20,000 students on a 1,400-acre campus. Metropolitan Fresno, with a multi-ethnic population of more than 600,000, is located in the heart of the San Joaquin Valley on the western edge of the Sierra Nevada Mountain Range. The community offers affordable housing, progressive schools, a breadth of cultural and recreational opportunities, and a pleasant social and physical environment. Centrally located, Fresno is within easy driving distance of San Francisco, Los Angeles, Yosemite, Kings Canyon and Sequoia National Parks, the Monterey Peninsula, Lake Tahoe, beaches, sailing lakes, and numerous ski resorts. Filing Deadline: To ensure full consideration, applicants are encouraged to submit all correspondence, resume, application and three letters of recommendation. Review of applications will begin January 12, 1996, and continue until position is filled. John Bluem, Men's Soccer Coach, California State University, Fresno, 1620 East Bulldog Lane, Fresno, CA 93740-0087; phone 209/278-4226; fax 209/278-6363. Affirmative Action/Equal Opportunity Employer.

Assistant Women's Soccer Coach. The women's athletics department at the University of Tennessee, Knoxville, announces the opening of the position of assistant soccer coach. Qualifications: Bachelor's degree required, master's degree preferred. Previous coaching and/or playing experience at the Division I level. Responsibilities: Promote academic progress of student athletes by working closely with the office of academics and student life. Home game management, conditioning, travel, recruiting, public relations, and other coaching and administrative duties as assigned by the head coach. Must be committed to conducting the program in accordance with the philosophy of the department of intercollegiate athletics, understand and adhere to all policies, procedures and regulations of the university, the Southeastern Conference and the NCAA. Salary: Commensurate with experience. Apply

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NCAA Licensing Coordinator

Applications currently are being accepted for the position of licensing coordinator for the NCAA.



Primary responsibilities include:

- Assist in the administration of the NCAA's domestic and international licensing programs and trademark protection for NCAA championships.
- Manage staff, inventory and catalogs featuring NCAA merchandise for the gift shop in the NCAA Hall of Champions.
- Assist with special events held by the NCAA Hall of Champions.
- Coordinate activities for participation in trade shows.
- Act as liaison with official NCAA concessionaire.

This position requires working knowledge of the collegiate licensing and product market as well as the ability to work with internal and external publics.

Interested candidates should send a letter of application and resume to:

Suzanne M. Kerley
Human Resources Manager
NCAA
6201 College Boulevard
Overland Park, KS 66211-2422

Review of applications will begin immediately and candidates are encouraged to apply by January 8, 1996. The starting salary for this position is \$32,000.

The NCAA is an Equal Opportunity/Affirmative Action Employer and encourages women, minorities and disabled persons to apply.

The Principia Elsah, Illinois 62028

Principia College invites applications for the following faculty position:

Head Women's Soccer Coach Beginning Fall 1996

- Qualifications:
- B.A. required, master's preferred.
 - Coaching experience for winter/spring sports preferred.
 - Phys. Ed./sports management teaching experience preferred.

Applications due by January 22, 1996.

For more information, please contact:

Seth C. Johnson
Director of Athletics
800/277-4648 ext. 2855.

Principia welcomes applications from Christian Scientists of all cultural and racial backgrounds.

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Assistant Coach, Women's Soccer. University of Arizona. Full-time, 12-month position. Minimum qualifications: Bachelor's degree required, master's preferred; need individuals who have soccer coaching experience. Assistant coaching experience at a Division I level is desired with demonstrated ability to recruit, teach and motivate skilled athletes; thorough knowledge of NCAA rules and regulations; administrative, budgetary and organizational ability; concern for the student-athlete; skilled in public relations. Monitor academic progress, assist with community involvement. Salary is commensurate with experience and qualifications. Applications will be reviewed beginning January 19, 1996, and accepted until the position has been filled. Send letter of application, resume and two letters of recommendation to: Lisa Fraser, Head Soccer Coach, University of Arizona, McKale Center Room 311, P.O. Box 210096, Tucson, AZ 85721-0096; 602/621-7771. The University of Arizona is an E.E.O./A.A./A.D.A. Employer.

Tennis

Head Men's Tennis Coach. Western Michigan University is seeking an individual to fill the position of head men's tennis coach. This is a full-time 12-month appointment. Major responsibilities include recruiting, providing skill and strategy training, developing game strategies for varsity athletes, compiling and maintaining individual performance statistics, analyzing and interpreting statistics to provide data for developing games strategies and coaching/practice plans, manage business functions for the men's tennis program. The coaching and administration of the men's tennis program must be done within NCAA and M.A.C. rules. Qualifications: Bachelor's degree; previous successful coaching experience, well-developed written and oral communication and organizational skills. Ability to recruit and represent Western Michigan University effectively in a variety of situations is required. The deadline for receipt of application is January 8, 1996. Applicants should send a letter of application and resume to: Department of Human Resources, Job #302, Western Michigan University, Kalamazoo, MI 49008. Western Michigan University is an Affirmative Action/Equal Opportunity Employer.

Track & Field

Assistant Track & Field coaching position available at Los Angeles City College. Start Date: January 15, 1996. Requirements: High school or college experience, field event coach preferred. Contact: Gary Mazzotti at 213/953-4260.

Volleyball

Assistant Volleyball Coach — University of California, Davis. Annual contract position as assistant coach. Responsibilities include: assist with daily practice sessions, recruiting, conditioning, and promotion of the volleyball program. Qualifications: coaching experience at the NCAA Division I or II level preferred; good written and oral communication skills; and computer proficiency. Bachelor's degree in appropriate field required. Position open until filled. Salary: \$12,500 with medical benefits. Preferred starting date: January 1, 1996. Send letter of application, resume and at least three

professional references to: Sharon King, Head Volleyball Coach, 264 Hickey Gym, University of California, Davis, CA 95616.

Head Women's Volleyball Coach. Qualifications: Bachelor's degree required; master's preferred; knowledge of and ability to apply NCAA rules and regulations. Two (2) years' college coaching experience preferred. Must have demonstrated ability in the following: coaching and development of volleyball student-athletes, recruiting, fiscal management, scheduling and fund-raising. Responsibilities to include the organization, direction and administration of a Division I women's volleyball program; to include coaching, coordination of recruiting process, monitoring academic progress, budget management, public relations, fund-raising and instructing H.P.E. courses. Send letter of application and resume with names and phone numbers of three references to: Mr. Bobby Thompson, Director of Athletics, The University of Texas at San Antonio, 6900 N. Loop 1604 West, San Antonio, TX 78249-0691. Application deadline is December 29, 1995. The University of Texas at San Antonio is an Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

Head Women's Volleyball Coach. Salary commensurate with qualifications and experience. Bachelor's degree required, master's preferred in physical education or related field. Five years of experience coaching volleyball in intercollegiate athletics. The university is a member of the Southland Conference and the NCAA Division I. Responsibilities: Provide coaching leadership, organization and supervision for all aspects of the women's volleyball program including recruiting, compliance with NCAA legislation, scheduling, practice, training and conditioning, scouting, fund-raising, promotions, etc. Thorough knowledge of NCAA rules, excellent verbal and communication skills, a commitment to the well-being of student-athletes at a strong academic school. Application deadline: February 1, 1996. Letter of application, resume, transcript and a minimum of three references should be sent to: Tynes Hildebrand, Athletic Director, Northwestern State University, Athletic Fieldhouse, Natchitoches, LA 71497, 318/357-5459, Fax: 318/357-4221. Northwestern State University is an Affirmative Action/Equal Opportunity Institution. Women and minorities are encouraged to apply.

Head Athletic Coach: Southwest Missouri State University seeks a head volleyball coach for women's athletics. The position is responsible for administering all aspects of a highly competitive NCAA Division I program. Duties include coaching, practices, recruiting top-level student-athletes, establishing competitive schedule, promotion positive public relations with the university and community, assisting with fund-raising and other duties as assigned by the director of women's athletics. A bachelor's degree is required; master's degree is preferred. Three years' experience coaching at the intercollegiate level is required, with coaching experience in an NCAA Division I level program preferred. Demonstrated knowledge of NCAA rules and regulations governing recruitment, eligibility and related functions is required. Experience in administrative functions, budgeting, fund-raising, promotional activities, public relations and public speaking is required. Excellent interpersonal, management and organizational skills are required. Salary is commensurate with qualifications and experience. Submit letter of interest, resume and three letters of recommendation by January 12, 1996, to: Mary Jo Wynn, Director of Women's Athletics, S.M.S.U., 901 S. National, Springfield, MO 65804. Affirmative Action/Equal Opportunity Employer.

Assistant Volleyball Coach. Eastern Washington University, 11-month, 100 percent time. Responsibilities are to assist with coaching a highly competitive women's volleyball program which competes in the NCAA Division I Big Sky Conference; coordinate the recruiting of Division I quality student-athletes; responsible for strict adherence to NCAA, Big Sky Conference and Eastern Washington University rules and regulations; supervise year-round weight training and conditioning program; assist with daily workouts as well as office and clerical duties; coordinate summer camps. Additional responsibilities include promoting intercollegiate athletics as an integral part of the university. Candidate must be committed to the academic performance and graduation of the student-athletes. Position requires limited teaching in the physical education department. Requires a bachelor's degree. Coaching

and playing experience at Division I level preferred. Candidate must possess effective communication skills with student-athletes, administrators, parents and community. A positive sense of humor is sought. Must be competent with Macintosh computers. This position during the course of university employment will be responsible for the receipt of, or accountability for, university funds or other items of value; and will be involved in unsupervised access with the developmentally disabled, vulnerable adults or children. Successful applicant must pass a background investigation. Review of applications will begin January 1, 1996, and continue until filled. Submit letter of application, resume, and the names, addresses and phone numbers of three references to: Selection Committee, Division of Human Resources, Mail Stop #114, Eastern Washington University, 526 Fifth Street, Cheney, WA 99004-2431. Eastern Washington University is governed by the Washington State Law on Gender Equity in Higher Education and is committed to affirmative action. Women and minorities are encouraged to apply.

Head Women's Volleyball Coach, Emory University. Position Summary: This position is a full-time, 10-month appointment in the Department of Athletics and Recreation within the Division of Campus Life. The head coach will plan, organize, conduct and evaluate all aspects of the women's volleyball program. These responsibilities include, but are not limited to: recruiting, structure of daily practices, game responsibilities, team travel, development of role of assistant coach(es) and scouting of opponents. Budgeting and scheduling will be conducted under the direction of the director of athletics and recreation. The head coach also will instruct in the physical education program and participate in selected campus life activities. Additional duties may be assigned by the director of athletics and recreation. Qualifications: Master's degree preferred, bachelor's degree required. Four years' coaching experience required, with preference given to persons with coaching or playing experience at the NCAA Division III level. Preferences may also be given to candidates who have successfully recruited strong student-athletes in an academic setting. A knowledge of Division III philosophy in general, and specifically of the University Athletic Association, also is required. Salary: Commensurate with experience and qualifications. Starting Date: To be arranged. Application Process: Application materials must be received by January 31, 1996. Candidates must submit: 1. A letter of application, 2. a resume, 3. names and telephone numbers of three professional references. Mail application materials to: Chuck Gordon, Director of Athletics and Recreation, Woodruff Physical Education Center, Emory University, Atlanta, GA 30322. Emory University is an Equal Opportunity/Affirmative Action Employer.

Phys. Ed./Athletics

Head Coach: Women's Soccer & Softball. Geneva College, a Christian liberal arts college in the Reformed tradition, seeks candidates for a full-time, nontenured faculty position in the physical education/athletic departments. The individual hired will be responsible for all phases of the women's soccer and softball programs. Geneva holds membership in the National Association of Intercollegiate Athletics (N.A.I.A. Division I). The head coach is responsible for administering all aspects of the soccer and softball programs including recruiting, budgeting, scouting, scheduling, practice supervision, conducting in-and-out-of-season player development and supporting academic development of student-athletes. Additional duties include teaching within the physical education department; actively participating in campus activities; and fulfilling other related duties and responsibilities as assigned by the athletic director. Qualifications: Master's degree in physical education or related area and demonstrated successful coaching and teaching experience. Interested candidates may send a letter of application, resume, transcripts, a personal statement of Christian faith,

and the names and addresses of three references to: Ms. Jackie Myers, Associate Director of Women's Athletics, Geneva College, 3200 College Avenue, Beaver Falls, PA 15010. Women and ethnic minorities are encouraged to apply. The mission of Geneva College is to educate and minister to a diverse community of students for the purpose of developing servant leaders, transforming society for the kingdom of Christ.

Graduate Assistant

Graduate Assistantships (2). Edinboro University of Pennsylvania is seeking two candidates for graduate assistant position in athletic training. These positions will begin in June of 1996. Duties: Graduate Assistants will assist the head athletic trainer and associate athletic trainer in all phases of the sports medicine program at a Division II university. Qualifications: Bachelor's degree from an accredited college or university. Either possesses N.A.T.A. certification or is eligible for such. Acceptance to the graduate school which includes a Miller Analogy Test or Graduate Records Exam score. Stipend: Full tuition waiver. In addition, first year, \$2,700; second year, \$3,200. Summers (mandatory) and vacation breaks will provide additional moneys. Application: Send letters of interest, resume and letters of recommendation to: George M. Roberts, A.T.C., Head Athletic Trainer, Edinboro University of Pennsylvania, McComb Fieldhouse, Edinboro, PA 16444.

Tarleton State University, Graduate Assistant, Women's Basketball. Bachelor's in P.E. or 24 undergraduate P.E. hours required. Start January 16, 1996. Send resume to: Lon Reisman, Box T0080, Stephenville, TX 76402. An Equal Employment Opportunity/Affirmative Action Employer. T.S.U. encourages applications from all qualified candidates in accordance with the institution's affirmative action policy.

Internship

Sports Information Intern. The University of Cincinnati, a member of Conference USA, has an immediate opening for a sports information intern. The intern will work, under the direction of the sports information director, in a variety of communications and related activities. The successful candidate should possess excellent oral and written communications skills, have experience in word processing and desktop publishing, and have a general knowledge of intercollegiate athletics. Experience/knowledge of baseball, track and field, and/or swimming a plus. Compensation: \$1,000/month. Please forward applications and nominations to: Tom Hathaway, Sports Information Director, P.O. Box 210021, University of Cincinnati, Cincinnati, OH 45221-0021. Applications accepted until the position is filled. The University of Cincinnati is an Affirmative Action/Equal Opportunity Employer.

Miscellaneous

Department Heads/Instructors: Choose from more than 40 camps, New York, Maine, Pennsylvania privately owned children's camps. Teach soccer, tennis, hockey, baseball, basketball, lacrosse, gymnastics, swimming, etc. Ariene, 800/443-6428; 516/433-8033.

Athletic & aquatic positions available in all areas including baseball, basketball, lacrosse, volleyball and tennis. Excellent coed residential children's camps seek persons with proven ability to coordinate, direct and teach kids. Positions also include involvement in programming and management of the activity. All areas offer top-notch facilities and equipment as well as opportunities to expand and grow program. Vital that persons enjoy working with kids and have the energy and enthusiasm to

match. Accommodations for families and singles. Salaries negotiable, room, board and travel expenses provided. Call 800/544-5448. Staff Search, 3 West Main Street, Elmford, NY 10523.

Open Dates

Frostburg State University needs football games for: September 14, 1996; September 13, 1997; September 12, 1998; September 11, 1999. Please contact Loyal K. Park, Director of Athletics, at 301/687-4471 or 4462.

Men's Basketball: Urbana University is seeking one team (N.A.A. or NCAA II or III), for the Pepsi Tip-Off Tournament for the 1996-97 season, on November 22 & 23, 1996, in Urbana, OH. Guarantee lodging, banquet, postgame hospitality room, gifts, individual and team awards. Also, seeking teams for home and away contests for the 1996-97 season. Contact Bob Ronal, Head Men's Basketball Coach, at 513/484-1325.

Women's Basketball: The University of Memphis needs a Division I team to complete the Lady Tiger Classic, November 29-30, 1996. Banquet and gifts, with a guarantee negotiable. Return game negotiable. Contact Angela Scott, 901/678-2315.

Division I Women's Volleyball. Northern Arizona University is looking for two teams to fill the Annual Lumberjack Classic, September 13 & 14, 1996. Guarantees: Two nights lodging (eight rooms), banquet, tournament T-shirt and awards. Also looking for two-year home and home series. Please contact N.A.U. Volleyball Coach Kelley Silva at 520/523-5649.

Football: Shepherd College (W.V.) NCAA II, is seeking opponents for the following dates: 1996—September 7, 21; November 16,

1997—September 6, 20, 27. 1998—September 12, 19, 26. 1999—September 11, 18, 25. Contact: Monte Cater, 304/876-5263 or 304/876-6393.

Football — Presbyterian (S.C.) College is seeking home-and-home series (NCAA Division II) or guarantee (NCAA Division I-AA) for September 7, 1996, and September 6, 1997; Contact Head Coach John Perry at 800/476-7272, ext. 8244.

Division I Women's Soccer. Campbell University needs one Division I team to play in the 4th annual Kickoff Classic September 13-14, 1996. Field of teams includes Campbell, Central Florida and Hofstra. Please contact Head Coach Rick Helms, 910/893-1332.

Football: Wilkes University, PA (Division III); two openings in 1997 and 1998. Looking for a two-year home and home. Open dates are: October 11 and October 25 in 1997, and October 10 and October 24 in 1998. Contact Addy Malatesta at 717/831-4038.

Women's Basketball: Davis & Elkins College (W.V.) is seeking opponents to fill the D&E Tip-Off Tournament on November 15-16, 1996. Contact Jeff Price, 304/637-1402.

Football: St. John Fisher College, Division III, is seeking opponents for September 28, 1996, and November 16, 1996, and the corresponding dates in 1997. Contact Phil Kahler, 716/385-8311.

Men's Basketball Division III — U.W.-Whitewater. Team needed for Rocky Rocco Classic Tournament, December 28-29, 1996. Guarantee and lodging provided. Contact Dave Vander Meulen, 414/472-1154.

The University of Hawaii women's basketball is seeking teams to complete the fields for the two tournaments. Dates are December 4, 5, 6, and December 14 and 15, 1996. Please call George Wolfe at 808/956-6518.

Associate Director of Athletics for Internal Operations Towson State University

invites applications for the full-time position of Associate Director of Athletics for Internal Operations. Towson State University is a member of the North Atlantic Conference and Eastern College Athletic Conference, and competes in all sports at the NCAA Division I level (I-AA football). This senior-level staff member provides overall direction, supervision and management for the internal support programs within the department of athletics and provides direction and administrative oversight for designated intercollegiate sports programs. Included within the position's scope of responsibilities are the department's business/finance operations, personnel management, athletic training, equipment services, facilities, team support services, contest operations and athletic ticketing programs.

Minimum Qualifications: Bachelor's degree; master's preferred and five years of increasingly responsible applicable experience within intercollegiate athletics administration, of which at least three years must have included the supervision of sports programs/coaches.

Starting Salary Range: \$32,000-\$44,000. Excellent benefits package includes leave, health, life options, pension plan and tuition waived education for employee and immediate family.

To apply, send a letter of interest indicating position title and vacancy #UF-47-95, along with a current resume and the names, addresses and telephone numbers of three professional references on or before January 26, 1996, to the address that follows. Only those applicants to receive further consideration will be contacted.

Office of Human Resources
#UF-47-95
TOWSON STATE UNIVERSITY
7800 York Road
Towson, MD 21204

Towson State University is an Equal Opportunity/Affirmative Action Employer and has a long institutional commitment.

Mid-Eastern Athletic Conference COMMISSIONER

THE MID-EASTERN ATHLETIC CONFERENCE (MEAC) is accepting applications for the position of Commissioner. The MEAC is an NCAA Division I level/Division I-AA football conference composed of 10 institutions: Bethune-Cookman College, Coppin State College, Delaware State University, Florida A&M University, Hampton University, Howard University, Maryland Eastern Shore, Morgan State University, North Carolina A&T University and South Carolina State University.

The commissioner reports to the Council of Chief Executive Officers (CCEOs) and serves as the conference chief executive officer with overall managerial responsibility for conference fiscal affairs, administration of conference policies, procedures and programs.

QUALIFICATIONS: Master's degree preferred; an overall knowledge of NCAA rules and procedures is required; strong public relations skills as well as excellent oral and written communication skills; five to seven years of athletics administration with conference office experience preferred; demonstrated experience in event management; and marketing and promotion skills, especially as it relates to corporate and television entities; and strategic planning and fund-raising capabilities.

RESPONSIBILITIES: The commissioner will coordinate all conference meetings, the conference calendar, the letter of intent program, postseason conference championships, eligibility records and conference awards. Moreover, the commissioner must aggressively market and promote the MEAC to corporate entities and media outlets; seek other creative means of financial support as a way to enhance conference revenue beyond traditional membership dues and NCAA enhancement funds; maintain accurate financial records; generate annual reports; prepare annual budget; oversee training, assignment and objective evaluation of all officials in conference sports; supervise all conference activities and sports information operations; interpret and assist compliance with MEAC/NCAA rules and policies; negotiate, secure facilities and contracts for MEAC basketball tournaments; supervise conference office staff; and perform other duties as assigned by the CCEOs.

SALARY RANGE: Commensurate with experience and educational background.

STARTING DATE: Spring 1996.

APPLICATION PROCEDURE: Letter of application, resume and three letters of reference should be sent to:

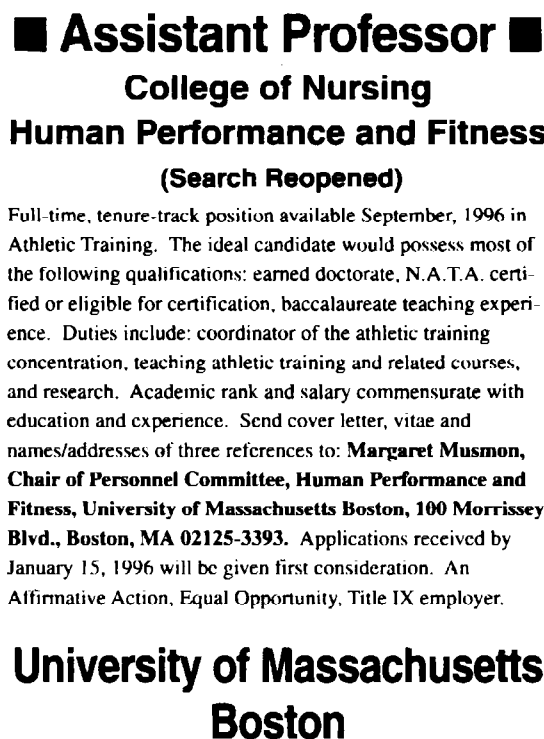
Ms. Terry M. Jones
Administrative Assistant, Office of the President
Delaware State University
Dover, DE 19901

Applications must be received by January 26, 1996.

Assistant Professor College of Nursing Human Performance and Fitness (Search Reopened)

Full-time, tenure-track position available September, 1996 in Athletic Training. The ideal candidate would possess most of the following qualifications: earned doctorate, N.A.T.A. certified or eligible for certification, baccalaureate teaching experience. Duties include: coordinator of the athletic training concentration, teaching athletic training and related courses, and research. Academic rank and salary commensurate with education and experience. Send cover letter, vitae and names/addresses of three references to: Margaret Musmon, Chair of Personnel Committee, Human Performance and Fitness, University of Massachusetts Boston, 100 Morrissey Blvd., Boston, MA 02125-3393. Applications received by January 15, 1996 will be given first consideration. An Affirmative Action, Equal Opportunity, Title IX employer.

University of Massachusetts Boston



California Lutheran University HEAD FOOTBALL COACH

As a member of NCAA Division III, CLU offers the full-time, 12-month position of head football coach. Reporting to the athletic director, the position includes all coordination of a comprehensive football program, and may include limited teaching and/or administrative duties.

Requirements include a bachelor's degree; a master's is preferred. The successful candidate will be a dynamic individual whose strengths include recruiting and the ability to assist in fund-raising for new athletic facilities, as well as subscribing to the ideals of the Division III philosophy, education as the priority, and intellectual/cultural breadth appropriate to a liberal arts university affiliated with the ELCA.

As a liberal arts school of 1,400 full-time undergraduates, CLU is a member of the academically and athletically prestigious Southern California Intercollegiate Athletic Conference. CLU is located in Thousand Oaks, a clean-air community rated as one of the safest cities in the country. An hour north of Los Angeles and 10 miles inland from Malibu, the area offers a variety of year-round activities.

Applicants should send cover letter, resume and three or more references by January 31 to: Bruce Bryde, Director of Athletics, California Lutheran University, 60 West Olsen Road, Thousand Oaks, CA 91360-2787. Applications will be reviewed as they are received. CLU is an Equal Opportunity Employer.

■ Legislative assistance

1995 Column No. 46

NCAA Bylaw 13.1.1.3 Four-year college prospects

NCAA institutions should note that in accordance with NCAA Bylaw 13.1.1.3, an athletics staff member or other representative of the institution's athletics interest is not permitted to make contact with a student-athlete of another four-year collegiate institution, directly or indirectly, without first obtaining the written permission of the first institution's athletics director (or his or her designated representative) to do so, regardless of who makes the initial contact. If such permission is granted, all applicable NCAA recruiting rules apply.

During its May 25, 1995, telephone conference, the NCAA Interpretations Committee determined that once an institution grants permission to a student-athlete to contact another four-year institution regarding a possible transfer, it is not permissible for the institution to revoke such permission. Such permission expires at the time the student-athlete enrolls again at his

or her original institution as a full-time student during the subsequent academic year.

Further, as set forth in Bylaw 13.1.1.3, if permission is not granted, the second institution is not permitted to encourage the transfer, and in Divisions I and II may not provide financial assistance to the student-athlete until the student-athlete has attended the institution for one academic year. Please note that per Bylaw 13.1.1.3.1, if the institution denies a student-athlete's request to permit any other institution to contact the student-athlete regarding transfer, the institution must inform the student-athlete that he or she, upon request, must be provided a hearing conducted by an institutional entity or committee outside of the athletics department. Finally, during its August 24, 1995, telephone conference, the Interpretations Committee determined that when NCAA regulations require an institution to provide notice of a hearing opportunity to a student-athlete, such notice must be provided in writing to the student-athlete.

NCAA Bylaw 13.4.1 Printed Recruiting Materials — Business Cards

NCAA Divisions I and II institutions should note that in accor-

dance with Bylaw 13.4.1, Division I or II institutions may not provide recruiting materials to a prospect until September 1 at the beginning of the prospect's junior year in high school. Institutions are permitted to provide only the printed recruiting materials listed in Bylaw 13.4.1 to prospects, coaches of prospects or any other individuals responsible for teaching or directing an activity in which the prospect is involved. During its May 25, 1995, telephone conference, the Interpretations Committee determined that it is permissible for an institution to provide business cards to a prospect as a permissible printed recruiting item, subsequent to the beginning of the prospect's junior year, provided the business card is not an item with value in and of itself (e.g., magnetic business card).

This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

Top VIII

Honorees include 1995 NCAA Woman of the Year, football and basketball standouts, and individual-sport champions

► Continued from page 1

nized at the honors dinner January 7 during the NCAA Convention in Dallas.

Following are biographical sketches of the Today's Top VIII:

Carla Ainsworth Kenyon

Swimming and diving

Ainsworth's performance during the 1995 NCAA Division III Women's Swimming and Diving Championships made her Kenyon's most successful female swimmer. She won three individual titles and participated on three winning relays to lead the Ladies to a 12th consecutive team title, the longest streak in NCAA women's sports.

Named swimmer of the meet for a third time, Ainsworth set records in the 50-, 100- and 200-yard freestyles and won the latter two races for the fourth consecutive year. Her time of 23.53 seconds in the 50-yard freestyle surpassed the previous best set by Kenyon's Patricia Abt in 1985. Ainsworth's six titles during the 1995 championships gave her 26 career wins, topping Abt's 23 compiled from 1984 through 1987.

Ainsworth compiled a 3.730 grade-point average (4.000 scale) while obtaining a degree in animal science, and she graduated magna cum laude. She is a two-time GTE Academic All-America honoree and a recipient of a 1995 NCAA Walter Byers Postgraduate Scholarship. She also was named Division III athlete of the year by College Sports magazine.

Charlaine Coetzee Longwood

Golf

Coetzee graduated magna cum laude last May with a 3.620 grade-point average in history. A six-time dean's list student at Longwood, Coetzee received the school's Dan Daniel Award for Scholarship and Citizenship. In 1994, she received the C. Gordon Moss Scholarship, given to the junior history major with the highest grade-point average.

A participant in the 1995 National Collegiate Women's Golf Championships, Coetzee also won the National Golf Coaches Association's Division II championship for the third consecutive year. She is a four-time NCGA Division II all-American.

Coetzee is a member of the 1995 NCGA All-Scholar Academic Team and a 1994 Smith-Corona Scholastic All-America choice. In 1994, Coetzee was named to Golf World magazine's Women's Top 50, which honors the top collegiate golfers in the country. Coetzee also was NCAA Woman of the Year for the state of Virginia.

Captain of Longwood's College Bowl team, Coetzee also was a member of the school's Student-Athlete Advisory Committee. She also frequently speaks at area high schools about the

The Today's Top VIII award honors distinguished student-athletes from the preceding calendar year for athletics ability and achievement, academic achievement, character, and leadership. This year's Today's Top VIII will be recognized during the honors dinner January 7 at the NCAA Convention in Dallas.

importance of academics and to other off-campus groups about life in South Africa.

Aaron G. Graham Nebraska Football

Graham is the center of a Nebraska offensive line that has helped produce one of the most prolific offenses in the country. He helped the Cornhuskers to an 11-0 regular-season record and a berth in the 1995 Tostitos Fiesta Bowl, which will determine a national champion.

A 1994 all-Big Eight Conference selection, Graham helped the Cornhuskers win wire-service national titles last year with a 13-0 record. The 1994 Cornhusker offensive line allowed just four quarterback sacks the entire season.

In 1995, Graham has averaged more than eight "pancake" blocks per game and has established himself as one of the top centers in Cornhusker history. The 1995 Cornhuskers led the nation in scoring with more than 50 points per game and in rushing with nearly 400 yards per contest.

Graham has compiled a 3.330 grade-point average while earning a degree in animal science. He is a member of the 1995 College Football Association's Good Works Team and is a frequent speaker at local youth groups and outreach programs.

Emilie Hanson Central (Iowa) Basketball

Hanson is a two-time Division III scoring leader, averaging 29.5 points in 1994 and 27.7 points in 1995. She helped lead Central (Iowa) to the 1993 NCAA Division III Women's Basketball Championship.

Hanson holds five school records, including most points in a game (45), season (800) and career (2,235). She was named the 1995 Rawlings/Women's Basketball Coaches Association Division III player of the year.

A 1995 NCAA Woman of the Year finalist, Hanson also is a two-time GTE Academic All-America honoree and a 1995 NCAA postgraduate scholarship recipient. She compiled a 3.892 GPA while majoring in English and graduated summa cum laude last May.

She has served as a motivational speaker at elementary schools, churches, camps and youth group meetings, delivering positive messages about succeeding in athletics, school and life. She also has served as a campus Bible study leader and was active in Central's Campus Ministries.

Rebecca Lobo Connecticut Basketball

The 1995 NCAA Woman of the Year, Lobo helped lead Connecticut to the 1995 Division I Women's Basketball Championship and was the 1995 Women's Final Four's Most Outstanding Player.

Lobo received many accolades for basketball, including the Ban/Naismith Award and the Wade Trophy, plus player-of-the-year honors from The Associated Press and the Women's Basketball Coaches Association. She completed her career with Big East Conference records for career blocked shots (227) and rebounds (714).

Lobo majored in political science, earning a 3.637 grade-point average. She was one of two recipients of the 1995 GTE Academic All-America Team Member of the Year and was the first woman to receive the honor. She currently is a member of the USA Basketball National Team.

Lobo has served as a guest speaker at various educational and civic functions and has volunteered at the Paul Newman Hole in the Wall Camp for terminally ill children. She also is a two-year participant and honorary cochair of the Susan G. Koman Breast Cancer Foundation-Connecticut Race for the Cure Benefit.

Gregory J. Myers Colorado State Football

A two-time all-American defensive back, Myers this month became the first four-time all-Western Athletic Conference selection. He is the 1995 winner of the Jim Thorpe Award, given to the nation's best defensive back, and was a finalist for that award in 1994.

Myers has helped Colorado State to an 8-3 record in 1995 and the Rams' second consecutive appearance in the Plymouth Holiday Bowl.

He also was a recipient of the Burger King Student-Athlete of the Week Award earlier this season.

Myers has compiled a 3.710 grade-point average while earning a degree in biological sciences. A member of the College of Natural Sciences dean's list, Myers also is a GTE Academic All-America honoree and a two-time all-WAC scholar. He also is a 1995 recipient of a National Football Foundation and College Hall of Fame Postgraduate Scholarship.

In addition to serving as team captain, Myers is president of Colorado State's Student-Athlete Advisory Committee.

Cheril Santini Southern Methodist Swimming and diving

The 1995 Division I women's diver of the year, Santini is a two-time NCAA one-meter diving champion (winning in 1992 and 1995) and a 10-time diving all-American. She has competed in several international events, including the 1994 World Championships in Rome — where she finished fourth in the one-meter event — and the 1994 Goodwill Games.

Santini majored in German and chemistry, earning a 3.906 grade-point average. A 1995 NCAA Woman of the Year finalist, Santini also is the 1995 GTE Academic All-America at-large team member of the year and a recipient of the NACDA/Disney Scholar-Athlete Postgraduate Scholarship award.

She has served as president of Southern Methodist's chapter of Amnesty International, receiving the William K. McElvancy Peace and Justice Award for her service. She also has served as a tutor for Dallas area schools and is one of Glamour Magazine's "Top 10 College Women."

Jenny Thompson Stanford Swimming and diving

The top point scorer in the 1995 Division I Women's Swimming and Diving Championships, Thompson won the 50-, 100- and 200-yard freestyle events and helped Stanford win its fourth straight team title.

She is a 19-time NCAA champion and a 26-time all-American. She was named the 1995 female athlete of the year by College Sports magazine.

Thompson was a member of two relay teams that won gold medals at the 1992 Summer Olympics in Barcelona. She also has earned medals at the 1987 Pan American Games, the 1989 and 1993 Pan Pacific Games, and the 1991 World Championships.

Thompson earned a degree in human biology and compiled a grade-point average of 3.200. She was the recipient of Stanford's "Block S" Award as the most outstanding female athlete in her freshman, sophomore and junior years, and she shared Stanford's All-Masters Award her senior year.



The NCAA Register

A Monthly Collection Containing Reports of Interest to the NCAA Membership

December 25, 1995

Institutional secondary infractions

In addition to the secondary cases summarized below, a case involving the Central Missouri State University women's basketball program was reviewed. Specifically, the following violations were self-reported to the NCAA: (a) On or about August 2, 1994, members of the women's basketball team coaching staff paid a \$100 housing deposit each for two prospective student-athletes, and a member of the staff also paid the \$25 cost for a parking sticker for one of the young women; (b) on or about December 16, 1994, the then head women's basketball coach paid the approximate \$60 cost for an airline ticket for a student-athlete to return to her home; (c) on or about October 24, 1994, then members of the women's basketball coaching staff arranged for a student-athlete to receive between \$300 and \$400 for a medical procedure; (d) on or about August 26, 1994, the then assistant basketball coach provided \$40 cash to a prospective student-athlete to repay a loan at a community college in order for the young woman to receive her transcript from that institution; and (e) in April 1995, the then head women's basketball coach provided a \$140 check as an advance on the earnings for a student-athlete at the coach's summer basketball camp during which she would officiate.

In response to the violations the institution took the following corrective and punitive actions: (1) obtained the resignation of the head coach and did not renew the contract of the assistant coach, and (2) required the student-athlete to return the \$140 check to the then head coach. In addition, the institution acknowledged that the three involved student-athletes were ineligible for intercollegiate competition at Central Missouri State University and successfully petitioned for restoration of one of the young women's eligibility. Also, the conference fined the institution \$500, declared the four student-athletes ineligible and required the university to withhold the student-athletes from the first four contests of this season.

In regard to the case, although there was concern expressed regarding the serious nature of the violations, it was determined that the case should be classified as secondary. Although the NCAA accepted the university's actions, it was determined that it was appropriate to require the institution to reduce the grant-in-aid equivalency limit in women's basketball by one (from 10 to nine) for the 1996-97 academic year and limit the number of official visits to four (one less than the university's five-year average). In addition, the institution was required to submit a written report that outlines its established procedures for self-reporting violations (including the manner in which coaching staff members are educated about the self-reporting process), as well as the institution's compliance and education programs for athletics department staff members regarding NCAA legislation. Finally, it also was determined that a public announcement of this case should be made.

Also, a case involving the University of North Alabama football and baseball programs was reviewed. Specifically, the following violation of NCAA Bylaw 15.5.3.4 was self-reported to the NCAA. During the academic years 1989-90 through 1992-93, the university exceeded the NCAA financial aid team equivalency limits in football (40 awards) and baseball (10 awards) primarily by excluding funds from the equivalency calculations provided to student-athletes from the Supplemental Educational Opportunities Grant (SEOG) Program and the state's companion program, the Alabama Student Assistance Program (State Supplemental Income Grant or SSIG). The following identifies the excess number of equivalency grants-in-aid awarded:

Academic Year	Baseball	Football
1989-90.....	1.79	
1990-91.....	3.11	8.86
1991-92.....	7.48	12.37
1992-93.....	5.56	7.95
Total.....	17.94	29.18

In regard to the case and the university's responsibility for the violations, it was determined that the case should be classified as secondary. In response to the violations, the institution self-imposed the following corrective and punitive actions: (1) During 1994-95 and 1995-96, equivalency grants-in-aid were reduced in football by three and in baseball by two; (2) the university reprimanded the athletics department; (3) the new director of athletics and faculty athletics representative were required to attend an NCAA training session; (4) the university appointed a compliance coordinator to oversee compliance and education of NCAA rules; and (5) the institution conducted another NCAA self-study.

After consideration of the university's actions, and based upon prior similar cases, it was determined that it was appropriate to require the institution to reduce equivalency grants-in-aid by the amount equal to the overawards. To accomplish that, it was determined that the university should reduce equivalency grants-in-aid by no less than 7.2 equivalency grants per year in football and by no less than 1.8 equivalency grants per year in baseball (20 percent of the maximum allowable limits) for consecutive years until the amount equivalent to the overawards (29.18 in football and 17.94 in baseball) has been satisfied. The institution was advised that it is the NCAA's position that the university should not reduce the aid of any current student-athlete, but rather preclude the institution from awarding aid available as the result of graduating student-athletes. (It should be noted that the institution's self-imposed reduction of grants-in-aid during the 1994-95 and 1995-96 academic years will be applied toward the total reduction required by the NCAA.)

In addition, it was determined that the institution should submit a written report that outlines the results of a review of its current financial aid program to ensure that future viola-

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tions do not occur, and that a public announcement of this case should be made.

Finally, 26 cases were processed regarding a violation of Bylaw 30.1 in which the involved institutions failed to submit their enrollment and persistence-rates forms by the prescribed deadline (April 17, 1995). The involved institutions were admonished to ensure that the form is submitted on time in the future in order to avoid action being taken.

Division I

Bylaw 11

How reported: Self-reported

Sport: Women's basketball

Citation: B 11.2.2

Facts: Head coach and athletics trainer received payment as guest lecturers at outside events before receiving written approval from the institution's president. Coach was not aware that he would receive income and trainer was not aware that he needed to get prior written permission.

Institutional action: Sent memorandum to each staff member reminding them of the need to get prior approval for all athletically related outside income.

NCAA action: No further action.

How reported: Self-reported

Sport: Men's basketball

Citation: B 11.7.1.1.1.2

Facts: Restricted-earnings coach recruited off campus for two days as a replacement coach before receiving approval from the NCAA Council (which ultimately was denied). Coach has left institution for a full-time coaching job at another school.

Institutional action: Issued letter to all coaching staff members stating that approval of NCAA or conference rules will be valid only if issued in writing from either the director of athletics or the associate director of athletics.

NCAA action: Required institution to reduce off-campus recruiting by men's basketball coaching staff by two days.

Bylaw 12

How reported: Self-reported

Sport: Men's soccer

Citation: B 12.5.4(b)

Facts: Team's rain-gear jacket carried a logo that exceeded the permissible size. Head coach did not think that legislation applied to rain gear.

Institutional action: Will replace rain gear before 1996-97 season.

NCAA action: Alerted institution that it may wear its current uniforms (even though they are not in compliance) until new ones are ordered, assuming the rain gear was purchased before April 1994, when an article appeared in the NCAA legislative assistance column regarding logos on uniforms. Any item purchased subsequent to April 1994 must be in compliance. No eligibility consequences.

How reported: NCAA inquiry

Sport: Baseball

Citation: B 12.5.4(b)

Facts: Logo on team's hats exceeded the per-

missible size.

Institutional action: Covered the logo and will order new hats with correct size of logo, and instructed equipment manager to verify logo size on all future uniforms and equipment.

NCAA action: No further action. No eligibility consequences.

Bylaw 13

How reported: Self-reported

Sport: Men's track, outdoor

Citation: B 13.02.4.4 and 30.10.7

Facts: Head coach invited prospect for an on-campus unofficial visit during a dead period. Coach thought it was permissible for him to make an unofficial visit. Young man signed a National Letter of Intent with another institution.

Institutional action: Will require prior approval from compliance officer for future official and unofficial visits; required head coach to meet twice a month for one year with compliance officer to review NCAA rules and regulations; and issued letter of reprimand to head coach.

NCAA action: No further action. Young man is ineligible unless restored through NCAA appeals process.

How reported: Self-reported

Sport: Baseball

Citation: B 13.1.1.3

Facts: Assistant coach had in-person contact with a student-athlete from another institution before obtaining written permission from the first institution. Young man remained at the first institution.

Institutional action: Placed letter of reprimand in assistant coach's file.

NCAA action: Required institution to admonish coaching staff. Young man is ineligible unless restored through NCAA appeals process.

How reported: Self-reported

Sport: Men's basketball

Citation: B 13.4.1

Facts: Assistant coach directed an administrative assistant to prepare and mail recruiting material to numerous prospects before September 1 of their junior year in high school.

Institutional action: Prohibited coaching staff from mailing any other correspondence to same prospects until October 15, 1995; sent letter to each young man notifying him of the violation; issued letter of admonishment to coach and letter of reprimand to administrative assistant; and required both to complete one hour of recruiting rules education.

NCAA action: No further action. No eligibility consequences.

How reported: Conference

Sport: Women's basketball

Citation: B 13.4.1

Facts: Recruiting letters were sent to nine prospects before September 1 of their junior year in high school. Letters were correctly dated September 1, but were mailed early by mistake.

Institutional action: Precluded recruiting in any manner for two months, sent a follow-up letter to each young woman explaining the violation and reviewed appropriate legislation with all coaching staff members.

NCAA action: No further action. No eligibility consequences.

How reported: Self-reported

Sport: Field hockey

Citation: B 13.4.1

Facts: Assistant coach sent recruiting mate-

rials to a prospect before September 1 of her junior year in high school. Coach was given the young woman's name by the admissions department and thought that the prospect was a senior in high school.

Institutional action: Reviewed appropriate legislation with assistant coach and coaching staff members.

NCAA action: No further action. Young woman is ineligible unless restored through NCAA appeals process.

How reported: Self-reported

Sport: Men's lacrosse

Citation: B 13.6.2.9

Facts: Head coach made travel arrangements for a prospect and his mother for an official visit and arranged to have the institution pay for their airline tickets. At the time official visit was scheduled, institutional policy permitted athletics staff members to make travel arrangements for prospects on official visits, but policy no longer permits this action. Prospect will attend another institution.

Institutional action: Sought repayment for airline tickets and required head coach to attend NCAA compliance workshop.

NCAA action: Required institution to issue letter of reprimand to head coach.

How reported: Self-reported

Sport: Women's basketball

Citation: B 13.7.1.2.1

Facts: Prospect was not provided notification of the five-visit limitation before her official visit. Visit started as unofficial but became official when the institution provided meal tickets to prospect and her father. The young woman will not attend the institution.

Institutional action: Ceased recruitment of the young woman, reduced the total number of official visits for the 1995-96 year by one, issued letters of reprimand to coaching-staff members and required coaches to attend a compliance seminar.

NCAA action: No further action. No eligibility consequences.

How reported: Self-reported

Sport: Men's basketball

Citation: B 13.7.1.2.3.2

Facts: Potential transfer student-athlete made an official visit before the college received the young man's transcript from the first institution. Student-athlete was en route to the college for his visit when word was received from the second institution that it would not release his transcript due to an outstanding bill. Student-athlete decided to attend another institution.

NCAA action: Cautioned institution to take steps to prevent similar violations. Young man is ineligible unless restored through NCAA appeals process.

How reported: Self-reported

Sport: Women's tennis

Citation: B 13.7.5.7

Facts: During an official visit, a prospect was provided a meal at an off-campus facility even though on-campus dining facilities were available. Official visit took place at the beginning of spring break, and when coaches called inquiring about hours, they were told the facilities would be closed during spring break. Later it was discovered that a facility on campus was open. Young woman will not attend the institution.

Institutional action: Reviewed appropriate legislation with coaching staff members.

NCAA action: No further action. Young woman is ineligible unless restored through NCAA appeals process.

How reported: Conference

Sport: Women's golf

Citation: B 13.7.5.7

Facts: Head coach provided a meal for a prospect during an official visit at an off-campus facility even though dining facilities were available on campus.

Institutional action: Reprimanded coach and required her to attend a rules meeting reviewing applicable legislation, and conference precluded recruitment of the young woman.

NCAA action: No further action. Young woman is ineligible unless restored through NCAA appeals process.

Institutional secondary infractions

► Continued from page 1

How reported: Conference
Sport: Men's tennis
Citation: B 13.11.7 and 13.11.7.5
Facts: Institution released information to a local newspaper announcing the verbal commitment of a prospect before the young man signed a National Letter of Intent. The young man will attend another institution.

Institutional action: Issued letter of reprimand to head coach, and required him to attend the conference orientation seminar and sign the conference code of ethics.

NCAA action: No further action. Young man is ineligible unless restored through NCAA appeals process.

How reported: Conference
Sport: Administrative
Citation: B 13.16.1.5.1

Facts: Graduate assistant sent 20 pairs of old ankle braces to a high-school athletics trainer who was a friend.

Institutional action: Retrieved the ankle braces from the high school.

NCAA action: No further action. No eligibility consequences.

Bylaw 14

How reported: Self-reported
Sport: Women's golf
Citation: B 14.1.6.1

Facts: Student-athlete practiced with the team on three occasions while not enrolled in a full-time program of studies. Young woman was unable to preregister for her fall classes, and consequently enrolled in one three-hour course and attended the other courses. After receiving permission to enroll in the other courses, student-athlete did not realize she had to confirm the courses. Registrar's office discovered the violation while certifying the team for competition on another date.

Institutional action: Withheld student-athlete from three days of practice.

NCAA action: Required institution to submit a written report that outlines procedures by which coaches will know which student-athletes are eligible for practice and the status of each student-athlete's enrollment in classes.

How reported: Self-reported
Sport: Baseball
Citation: B 14.2

Facts: Transfer student-athlete competed in five seasons of competition. Young man had petitioned for a medical waiver for his freshman year at his previous college, and also provided false information.

Institutional action: Forfeited 11 contests in which the young man participated and will review procedures to prevent a similar occurrence.

NCAA action: No further action.

How reported: Self-reported
Sport: Men's track, outdoor
Citation: B 14.3.2.4

Facts: Nonqualifier participated in team practices and weight-lifting sessions. The young man has transferred to another institution.

Institutional action: Not requesting restoration of student-athlete's eligibility.

NCAA action: No further action. Young man is ineligible unless restored through NCAA appeals process.

How reported: Self-reported
Sport: Men's golf
Citation: B 14.10.2 and 30.12-(d)

Facts: Student-athlete participated even though his name was omitted from squad list. Young man had signed appropriate paperwork and had been certified as academically eligible. Omission was an oversight by former compliance staff.

Institutional action: Squad lists will be verified by compliance officer.

NCAA action: No further action. No eligibility consequences.

How reported: Self-reported
Sport: Women's track, outdoor
Citation: B 14.10.2 and 30.12-(d)

Facts: Student-athlete competed even though her name was not on the squad list. Oversight was due to a clerical error; the young woman was otherwise eligible.

Institutional action: Added student-athlete's name to list.

NCAA action: No further action. No eligibility consequences.

Bylaw 15

How reported: Conference
Sport: Administrative
Citation: B 15.3.5.1

Facts: Two student-athletes did not receive notice of the renewal of their financial aid by July 1. New administrative assistant responsible for coordinating the renewal notification

process was unaware of the time frame.
Institutional action: Reviewed applicable legislation with administrative assistant.
NCAA action: No further action.

Bylaw 16

How reported: NCAA inquiry
Sport: Men's basketball
Citation: B 16.02.3 and 16.12.2.3-(a)

Facts: Assistant coach loaned \$5 to a student-athlete. Money was repaid by the young man and coach is no longer at the institution.

NCAA action: No further action. Young man is ineligible unless restored through NCAA appeals process.

How reported: Self-reported
Sport: Men's basketball
Citation: B 16.1.4.1.2

Facts: Four senior student-athletes received annual participation awards that exceeded the \$200 limit for each award. Booster club made partial payment for the awards, and staff member assigned as booster club liaison failed to provide a purchase order for approval in advance of payment for the awards. Staff liaison has since left the university.

Institutional action: Instituted a new procedure for ordering and purchasing all awards, reviewed appropriate legislation with coaching staff members, and requested reimbursement from student-athletes.

NCAA action: No further action.

How reported: Self-reported
Sport: Field hockey
Citation: B 16.8.1.2.1

Facts: Team departed for a contest 52 hours before the start of actual competition.

NCAA action: Required institution to review applicable legislation with coaching staff members and to submit a written report that indicates the steps taken to ensure that a similar violation does not occur.

How reported: Self-reported
Sport: Women's soccer and men's swimming
Citation: B 16.12.2.3

Facts: One head coach loaned money to each of her student-athletes to buy dinner for one night, and another head coach lent \$120 to a student-athlete before the young man had completed his camp employment. First head coach did not realize that on-campus dining facilities were closed, and because she was new to the university, did not follow proper procedures to receive institutional per diem for the young women. The second student-athlete left the university early and will not be returning for the 1995-96 academic year.

Institutional action: Reprimanded both coaches; required the young women to repay cost of dinners; billed the young man for the \$120; and reviewed appropriate legislation with coaching staff members.

NCAA action: No further action. Young man and women are ineligible unless restored through NCAA appeals process.

Bylaw 17

How reported: Conference
Sport: Women's basketball
Citation: B 17.1.5.2.1

Facts: Outside the regular playing season, head coach conducted skill instruction while the remainder of the team played in a half-court pick-up game at the same facility.

Institutional action: Withheld coach from one team practice before first scheduled game.
NCAA action: Required institution to conduct a rules-review session with the coaching staff.

How reported: NCAA inquiry
Sport: Women's basketball
Citation: B 17.3.2

Facts: Student-athletes were required to participate in practice activities other than conditioning before October 15.

Institutional action: Did not renew head coach's contract for 1995-96, and new compliance officer will conduct weekly NCAA rules-education workshops for all coaching and athletics staff members.

NCAA action: Cautioned institution that any future similar violations will result in practice reductions.

How reported: Self-reported
Sport: Men's basketball
Citation: B 17.3.2.1.2-(f)

Facts: Coaches observed student-athletes in a pick-up game before first permissible pre-season practice date.

Institutional action: Precluded coaches from first two permissible pre-season practices, and placed a letter in each coach's personnel file that outlines the infraction and institution's response.

NCAA action: No further action.

How reported: Conference

Sport: Men's golf
Citation: B 17.8.4.1

Facts: Team participated in 26 scheduled dates of competition during its permissible playing season. Coach entered the junior varsity team in two of the varsity's scheduled dates, and did not believe they would count against the overall.

Institutional action: Reduced its total number of dates of competition for 1995-96 to 23.

NCAA action: Admonished institution to ensure that rule interpretations are obtained before acting in order to avoid future violations.

How reported: Self-reported
Sport: Men's soccer
Citation: B 17.14.2.1-(a)

Facts: Team started practice three days before allowable starting date.

Institutional action: Suspended practice time for three days and canceled a scheduled scrimmage; instructed head coach to return from vacation and outside camp activities by August 1 and placed letter of reprimand in his personnel file; required coaching staff members to attend four compliance education seminars during the 1995-96 academic year; and reviewed applicable legislation with coaching staff members.

NCAA action: No further action.

Division I-A

Bylaw 11

How reported: Self-reported
Sport: Football
Citation: B 11.7.1.1.1.3

Facts: An outside consultant brought in to work with special teams coach also interacted with two football student-athletes.

Institutional action: Verbally reprimanded head and assistant coaches, and required coaching staff to review internal procedures and attend rules seminar.

NCAA action: No further action.

How reported: Conference
Sport: Football
Citation: B 11.7.2.1

Facts: During a contest, strength coach signaled play assignments to the defense from the sidelines. Coaching staff checked with its compliance coordinator before allowing coach to signal plays.

Institutional action: Prohibited his attendance during the next home conference game and issued letter of reprimand to compliance officer.

NCAA action: No further action.

Bylaw 13

How reported: Conference
Sport: Football
Citation: B 13.1.1.1

Facts: Assistant coach contacted a prospect by telephone on two occasions during his junior year in high school. Calling list was supposed to be senior prospects only.

Institutional action: Checked computerized calling list to all questionnaires to verify prospects' year in high school.

NCAA action: Admonished institution to make every effort to ascertain a prospect's year in high school before making a contact.

How reported: NCAA inquiry
Sport: Football
Citation: B 13.11.1

Facts: Offensive coordinator made public comments regarding a prospect's athletics abilities before the young man signed a National Letter of Intent.

NCAA action: Required institution to review applicable legislation with coaching staff and other athletics staff members in order to avoid similar violations. Young man is ineligible unless restored through NCAA appeals process.

Bylaw 14

How reported: Self-reported
Sport: Football
Citation: B 14.1.6.1

Facts: Student-athlete practiced one day with the team before he officially was admitted to the institution. Director of admissions failed to communicate that the young man would be admitted after his financial holds were cleared. Athletics department withdrew the student-athlete from the team, but subsequently, the young man was admitted and reported to practice.

Institutional action: Will continue to monitor closely the admissions status of all incoming student-athletes.

NCAA action: No further action. No eligibility consequences.

Division I-AA

Bylaw 17

How reported: Conference
Sport: Football
Citation: B 17.7.2.3.1

Facts: Team participated in contact activities before completing the three-day noncontact conditioning period. Coaching staff counted Sunday as one of the three days of conditioning activities. Institution is in process of filling recently vacated position of compliance coordinator.

Institutional action: Will require new compliance coordinator to review all playing- and practice-season forms before start of each season, and reviewed appropriate legislation with coaching staff members.

NCAA action: Required institution to admonish head coach for his actions inasmuch as Bylaw 17.7.2.3.1 clearly states that Sunday may not be counted toward fulfillment of the three-day conditioning practice requirement.

Division II

Constitution 3

How reported: Self-reported
Sport: Men's track, outdoor
Citation: C 3.2.4.5-(1)

Facts: Student-athlete traveled with the team and competed even though the young man had not signed the student-athlete statement. Young man was certified for two additional sports.

Institutional action: Will take steps to ensure that multisport athletes are properly certified.

NCAA action: No further action. No eligibility consequences.

Constitution 6

How reported: Self-reported
Sport: Administrative
Citation: C 6.2.3.2

Facts: Institution failed to complete its financial audit within prescribed three-year period.

Institutional action: Has since conducted audit.

NCAA action: Admonished university to make every effort to ensure that future audits are conducted within the prescribed time period.

Bylaw 11

How reported: Conference
Sport: Women's softball and baseball
Citation: B 11.5.1.1

Facts: Head and assistant coach each attended a tournament in which prospects were participating before passing their coaches certification test. Both coaches since have been certified.

Institutional action: Restricted both coaches from off-campus recruiting for seven days.

NCAA action: No further action.

Bylaw 13

How reported: Self-reported
Sport: Football
Citation: B 13.1.1.1

Facts: Assistant coach contacted the parents of four prospects by telephone before first permissible time.

Institutional action: Sent letters to the parents of the four prospects explaining the violation.

NCAA action: No further action. Young men are ineligible unless restored through NCAA appeals process.

How reported: Self-reported
Sport: Men's tennis
Citation: B 13.1.1.3

Facts: Head coach had telephone contact with a prospect from another member institution before receiving written permission from the original institution. Young man will remain at original institution.

NCAA action: Required institution to issue a letter of reprimand to head coach. Young man is ineligible unless restored through NCAA appeals process.

How reported: Self-reported
Sport: Women's volleyball
Citation: B 13.4.1

Facts: Associate director of athletics gave three posters to an assistant coach of a high school. None of the posters were displayed in the high school or given to any prospects, and no prospects from the high school were being recruited.

Institutional action: Posters were returned

to the institution's athletics department and are no longer available to staff members to distribute.

NCAA action: No further action. No eligibility consequences.

How reported: Conference
Sport: Administrative
Citation: B 13.4.1-(f)

Facts: Institution published both an all-sports program and a media guide for the 1994-95 academic year. No prospect received the publications.

Institutional action: Ceased publication of its program.

NCAA action: No further action. No eligibility consequences.

How reported: Self-reported
Sport: Men's basketball
Citation: B 13.7.1.2.1 and 13.7.1.2.3

Facts: Head coach provided an official visit to a prospect before sending written notification of the five-visit limitation to the young man and before receiving the prospect's test scores.

NCAA action: Required institution to issue a written reprimand to head coach and review Bylaw 13.7. Young man is ineligible unless restored through NCAA appeals process.

Bylaw 14

How reported: Self-reported
Sport: Women's softball
Citation: B 14.1.2.1, 14.3.1 and 14.3.5.1.2

Facts: Head coach allowed a student-athlete to practice and compete in six contests before being certified by the NCAA Initial-Eligibility Clearinghouse. Both the coach and the young woman were aware that she was not certified. Student-athlete has left the university.

Institutional action: Forfeited all games that the young woman participated in while ineligible; instructed coach to submit a squad list and line-up card before each contest; reviewed appropriate legislation with coaching-staff members; and instructed coach to monitor both the initial certification and continuing eligibility of his players.

NCAA action: Required institution to withhold coach from one contest.

Bylaw 15

How reported: Self-reported
Sport: Women's volleyball
Citation: B 15.3.3.1 and 15.3.4.3

Facts: Student-athlete was awarded renewal of her original financial aid for a period in excess of one year and the continuation of her financial aid was conditioned on athletically related activities.

Institutional action: Amended financial aid letter to be in compliance.

NCAA action: No further action. No eligibility consequences.

Bylaw 16

How reported: NCAA inquiry
Sport: Men's basketball
Citation: B 16.12.2.1

Facts: President of the institution arranged for the university to provide airline transportation, lodging and meals to the mother and sister of an international student-athlete in order for them to attend the young man's graduation.

Institutional action: University thought it could provide transportation, lodging and meals since the student-athlete's eligibility had expired.

NCAA action: Admonished institution to ensure that all involved institutional and coaching staff members have a clear understanding of the application of NCAA legislation, and encouraged institution to contact its conference regarding the availability of a special-assistance fund for student-athletes with special financial needs.

Bylaw 17

How reported: Self-reported
Sport: Men's basketball
Citation: B 17.3.6-(d)

Facts: Team members participated in a wheelchair game against an established wheelchair team before the start of the season.

Institutional action: Reviewed appropriate legislation with members of the team's coaching staff.

NCAA action: No further action.

Division III

Constitution 6

How reported: NCAA inquiry (two cases)

Institutional secondary infractions

► Continued from page 2

Sport: Administrative
Citation: C 6.3.1

Facts: Institution failed to complete a self-study within the prescribed five-year period. Institution completed two self-studies within a six-year period.

NCAA action: Admonished institution to take every precaution to ensure that future self-studies are completed within the prescribed five-year period.

Bylaw 11

How reported: Self-reported
Sport: Men's soccer

Citation: B 11.6.3

Facts: Graduate assistant coach attended a scrimmage at another institution in which the host team's opponent was a member of the same conference and an opponent of the coach's institution. Coach attended the scrimmage to watch two recruited prospects from the host team.

Institutional action: Reviewed appropriate

legislation with coaching staff members, and will conduct a special rules review during the summer before the start of preseason camp for fall sports.

NCAA action: No further action.

Bylaw 12

How reported: Self-reported

Sport: Women's soccer

Citation: B 12.5.4(b)

Facts: Part of team's uniform and equip-

ment carried logos that are impermissible.

Institutional action: Will replace uniform and equipment at next regular rotation of purchase.

NCAA action: Requested that institution forward to NCAA office the date that it anticipates replacing the uniforms and equipment. No eligibility consequences.

Bylaw 13

How reported: Self-reported

Infractions case appeal: University of Alabama, Tuscaloosa

A summary of this case was published in the December 11 issue of *The NCAA News*.

I. Introduction

On January 17, 1995, following a lengthy investigation, the University of Alabama, Tuscaloosa, and the NCAA enforcement staff jointly submitted to the NCAA Committee on Infractions a summary-disposition report under the provisions of NCAA Bylaw 32.6. That report contained a description of two violations in the institution's football program that the institution and enforcement staff agreed had occurred, the corrective actions taken by the university, and the penalties self-imposed and proposed by the institution.

On February 20, 1995, the Committee on Infractions notified the institution and the enforcement staff that it was unable to accept the findings in the summary-disposition report. The committee directed the institution and the enforcement staff to reconsider the information provided to the committee to determine the nature of individual responsibility as a factor in the institution's failure to properly investigate and report significant violations of NCAA legislation.

On March 20, 1995, the institution and enforcement staff submitted an amended summary-disposition report identifying the individual responsibilities of the head football coach, the director of athletics, the director of compliance and the faculty athletics representative for the athletics certification failures. These four individuals signed and submitted summary-disposition agreement forms indicating their agreement with the violations.

On April 24, 1995, the Committee on Infractions notified the institution, the four individuals and the enforcement staff that it had again rejected the findings in the amended summary-disposition report and had determined that the case should be submitted under the official inquiry and hearing procedures as set forth in Bylaws 32.5 and 32.7. Accordingly, on April 28, 1995, the enforcement staff sent a revised official inquiry to the institution, the head football coach, the director of athletics, the director of compliance and the faculty athletics representative. The allegations essentially were the findings acknowledged by the institution and involved individuals in the amended summary-disposition report submitted March 20, 1995.

On May 15, 1995, the institution submitted its response to the amended official inquiry. On June 3, 1995, representatives of the institution and the enforcement staff appeared at a hearing before the Committee on Infractions. The head football coach, the director of athletics, the director of compliance and the faculty athletics representative were included among the institution's representatives.

On August 2, 1995, the Committee on Infractions issued Infractions Report No. 120, in which the committee found three violations of NCAA legislation in Alabama's football program. On the basis of these findings, the Committee on Infractions determined that this was a major infractions case and imposed penalties accordingly. [Reference: August 30, 1995, edition of *The NCAA Register*, page 8.]

After the Committee on Infractions issued its infractions report, the institution and its former faculty athletics representative filed separate timely notices of appeal August 17, 1995. The institution and the former faculty athletics representative submitted additional information in support of their appeals to the Infractions Appeals Committee September 20, 1995. The Committee on Infractions submitted its response in the form of an expanded infractions report October 20, 1995. The institution and the former faculty athletics representative filed rebuttals to the Committee on Infractions' response November 6, 1995.

II. Violations of NCAA legislation as determined by the Committee on Infractions

Violations found by the Committee on Infractions were summarized by the committee as follows:

1. A football student-athlete obtained six impermissible deferred-payment loans, totaling \$24,400, that were based on his future earnings as a professional athlete. These loans were facilitated by representatives of the institution's athletics interests. The institution failed to obtain the required documentation for the student-athlete's purchase of disability insurance. These records would have revealed the existence of at least one impermissible loan.

2. The institution lacked institutional control in the review, investigation and communication of information concerning the amateur status of a second football student-athlete. By failing to obtain essential information, corroborate it and share it with one another, the head football coach, director of athletics, director of compliance and faculty athletics representative permitted the student-athlete to participate in 11 regular-season football games when he was ineligible.

3. The institution's faculty athletics representative violated NCAA standards of ethical conduct by providing false and misleading information to the NCAA eligibility appeals staff.

III. Penalties imposed by the Committee on Infractions

Prior to the hearing before the Committee on Infractions, the institution took several steps to strengthen its administrative policies and procedures. The institution reduced by four the total number of permissible financial aid awards in football during the 1995-96 academic year, issued a written letter of admonishment to the head football coach and written letters of reprimand to the former director of athletics and the former faculty athletics representative, and disassociated two representatives of the institution's athletics interests. The director of compliance previously had retired.

In addition to the disassociation of the two representatives of the institution's athletics interests, penalties adopted by the Committee on Infractions were summarized as follows:

1. Public reprimand and censure;
2. Three years of probation;
3. Prohibition from participating in post-season competition in football during the 1995-96 academic year;
4. Reduction by four in the total number of permissible financial aid awards in football during each of the 1995-96 and 1996-97 academic years. (The institution had self-imposed this reduction for the 1995-96 academic year.);
5. Reduction in the number of initial financial aid awards in football by 13 during the 1996-97 academic year, and by nine during the 1997-98 academic year;
6. Forfeiture of 11 regular-season football games in which an ineligible student-athlete participated during the 1993-94 academic year;
7. Requirement that the institution continue to develop a comprehensive athletics compliance education program, with annual reports to the committee during the period of probation;
8. Requirement that the institution send four individuals to an NCAA rules seminar each year of the probation; and
9. Recertification of current athletics policies and practices.

IV. Issues raised on appeal

1. Both the institution and the former faculty athletics representative appealed the finding that the letter to the eligibility staff requesting restoration of a football student-athlete's eligibility "violated NCAA standards of ethical conduct by providing false and misleading information to the NCAA eligibility appeals staff."

2. The institution appealed the following penalties imposed by the Committee on In-

fractions:

- a. The third year of probation;
- b. Prohibition from participating in post-season competition in football during the 1995-96 academic year; and
- c. Reduction in the number of initial financial aid awards in football by nine during the 1997-98 academic year.

V. Appellate procedures

In considering the appeals of the institution and the former faculty athletics representative, the Infractions Appeals Committee reviewed the notices of appeal; the transcript of the institution's June 3, 1995, hearing before the Committee on Infractions; responses submitted by the institution and the former faculty athletics representative; the Committee on Infractions' response in the form of an expanded report; rebuttals submitted by the institution and the former faculty athletics representative; and two amicus filings. The hearing on the appeal was held by the Infractions Appeals Committee November 16, 1995, in Atlanta. The president, president's executive assistant (who also serves as the interim faculty athletics representative), interim director of athletics, university general counsel and independent legal counsel appeared on behalf of the institution. The former faculty athletics representative appeared through legal counsel and was available upon call by the Infractions Appeals Committee. The chair of the Committee on Infractions, another member of that committee and the administrator for the committee appeared on behalf of the Committee on Infractions.

The chair of the Infractions Appeals Committee recused himself from this matter after the notices of appeal were filed because he is being represented in an unrelated personal legal matter by a member of the same law firm with which the institution's independent legal counsel is associated. The chair took no part in the consideration or decision of the appeals. In his absence, the hearing before the Infractions Appeals Committee was chaired by another member of the committee.

In the course of the hearing before the Infractions Appeals Committee, questions and concerns were voiced about the summary-disposition process and its application in this instance. That subject will be addressed in Section No. VI-C of this report.

After the hearing, the parties and all staff were excused. The Infractions Appeals Committee then deliberated and reached its decision.

VI. Infractions Appeals Committee's resolution of issues raised on appeal

A. Appeal of Finding. Although phrased somewhat differently, the institution and the former faculty athletics representative urged the Infractions Appeals Committee to set aside the unethical-conduct finding on each of the three grounds specified in Bylaw 32.10.2.

1. That a procedural error affected the reliability of the information that was used to support the finding; specifically, that no notice was given that Bylaw 10.1-(d) (unethical conduct) was at issue and, as a result, there was no opportunity to present a defense to such a charge.

2. That the facts found by the Committee on Infractions did not constitute a violation of the Association's rules; specifically, that the committee's finding did not state that the former faculty athletics representative acted "knowingly" and, absent such a finding, there was no violation of Bylaw 10.1-(d).

3. That the finding clearly was contrary to the evidence presented to the committee.

The Infractions Appeals Committee first considered the assertion that a procedural error — lack of notice — affected the reliability of the information that was used to support the finding. It is agreed that the former faculty athletics representative never was formally charged with a possible violation of Bylaw 10.1-(d). The summary-disposition reports submitted by the institution and the enforce-

ment staff to the Committee on Infractions January 17 and March 20, 1995, did not include an allegation of an unethical-conduct violation. To the contrary, the institution and the enforcement staff reported that the evidence did not support a conclusion that the actions of university officials were willful or intentional. The revised official inquiry that was sent by the enforcement staff April 28, 1995, set forth allegations that essentially were the findings set forth in the amended summary-disposition report submitted March 20, 1995. That revised official inquiry, which was the basis for the Committee on Infractions' hearing June 3, 1995, did not allege an ethical-conduct violation. At no point during that hearing were the parties specifically advised that a possible unethical-conduct violation by the former faculty athletics representative or any other individual was at issue. The first unequivocal statement that this case included such a violation was made by the Committee on Infractions in its August 2, 1995, Infractions Report.

The Committee on Infractions asserted that it had provided notice that this case could result in an unethical-conduct finding. It pointed to several communications in which it advised the parties that it was concerned about individual responsibility for the violations agreed upon in the summary-disposition reports, that the committee's authority to find violations of NCAA rules is not limited to allegations in an official inquiry, and that the committee is empowered under Bylaws 19.5.3 (new findings) and 32.7.5.6 (scope of inquiry) to find violations resulting from information developed or discussed during a hearing, particularly those that relate to compliance with the principles of ethical conduct and institutional control. The Committee on Infractions also noted that member institutions and their officers and employees are charged with knowledge of NCAA regulations, including those cited.

Counsel for the institution and the former faculty athletics representative questioned the adequacy of the notice relied on by the Committee on Infractions. They noted that a representative of the institution and a representative of the enforcement staff made a specific inquiry to the chair of the Committee on Infractions as to the basis for the committee's February 20, 1995, rejection of the initial summary-disposition report and were told that the "letter was self-explanatory." That response was not inappropriate. As discussed in Section No. VI-C of this report, the Committee on Infractions is an adjudicatory body. It is not an investigative or charging body; however, its response in this instance to the request for clarification, though not inappropriate, was not sufficient to give adequate notice of a possible ethical-conduct violation. Counsel for the institution and the former faculty athletics representative emphasized that the communications from the Committee on Infractions referred to in the preceding paragraph also encouraged parties to limit their presentations to the allegations in the official inquiry. In this case, as previously noted, the official inquiry did not include an unethical-conduct allegation. Also, the Committee on Infractions' prehearing expression of concern regarding individual responsibility referred to four individuals, with no indication that the former faculty athletics representative might be singled out as the subject of an unethical-conduct finding.

The NCAA is required by Constitution 2.7.2 to provide "fair procedures in the consideration of an identified or alleged failure in compliance." Numerous provisions in Bylaw 19 (enforcement) and in Bylaw 32 (enforcement policies and procedures) emphasize the importance of notice. Bylaw 19.5.1 specifically requires that:

- "A member under investigation for major violations shall be given the following:
- (a) Notice of any specific charges against it and the facts upon which such charges are based, and
 - (b) An opportunity to appear...to answer such charges by the production of evidence."
- Although the NCAA is not bound by the

Sport: Men's basketball
Citation: B 13.1.1.3

Facts: Head coach had recruiting contact with a student athlete from another institution before receiving written permission from the original institution.

Institutional action: Held rules-review session regarding recruiting with the involved coach.

NCAA action: Required institution to reprimand head coach. Young man is ineligible unless restored through NCAA appeals process.

due process clauses of the Fifth and Fourteenth Amendments to the U.S. Constitution, there was agreement by all parties present at the Infractions Appeals Committee's hearing that the enforcement program, as a matter of policy, should provide those protections that generally are necessary to fairness. That policy is reflected in Constitution 2.7.2 and Bylaws 19 and 32. Notice and an opportunity to defend are especially important in cases involving a possible violation of Bylaw 10 (ethical conduct). A finding that an individual's action or inaction constitutes unethical conduct under Bylaw 10.1 is, in and of itself, a severe sanction. If an individual is to be found in violation of Bylaw 10.1, he or she must first be given notice of the specific charge and an opportunity to appear and answer that charge by the production of evidence. The various communications from the Committee on Infractions to the institution and to the former faculty athletics representative in this case did not include actual notice of a specific Bylaw 10.1-(d) charge. The references by the Committee on Infractions to Bylaws 19.5.3 and 32.7.5.6 and the obligation of institutional staff members to be knowledgeable about NCAA legislation, including those bylaws, did not remedy that absence of actual notice of a specific charge.

The findings by the Infractions Appeals Committee regarding the effect and application of Bylaws 19.5.3 and 32.7.5.6 are limited to the facts of this case. In other situations that do not involve a failed summary-disposition effort and a subsequent finding of a Bylaw 10.1-(d) violation, these "new findings" bylaws will be applied as written.

For the reasons stated, the Infractions Appeals Committee concludes that in the present case, a procedural error (i.e., lack of adequate notice) affected the reliability of the information that was used to support the finding that the institution's faculty athletics representative violated NCAA standards of ethical conduct by providing false and misleading information to the NCAA eligibility appeals staff. For that reason, it hereby vacates that finding.

Having vacated the finding, the Infractions Appeals Committee does not find it necessary to decide the questions of whether the facts found by the Committee on Infractions constituted a knowing violation of NCAA rules and whether the committee's finding clearly was contrary to the evidence presented to it.

B. Appeal of Penalties. In the summary-disposition reports submitted by the institution and the enforcement staff to the Committee on Infractions, the institution admitted the two violations that ultimately were found by the Committee on Infractions and not appealed by the institution. In those summary-disposition reports the institution also proposed, as appropriate penalties for those violations, the following sanctions: public reprimand and censure; probation for one year; report to the Committee on Infractions before the end of the probationary period; disassociation of specified representatives of the institution's athletics interests; written admonishments to the head football coach, the director of athletics and the faculty athletics representative; and a limitation of 81 total football grants-in-aid during the 1995-96 academic year. That proposal was part of the summary-disposition reports that were rejected by the Committee on Infractions, which directed that the case be submitted under the official inquiry and hearing procedures of Bylaws 32.5 and 32.7.

Following the hearing before the Committee on Infractions, the committee imposed penalties that were more severe in several respects than those proposed early by the institution, as follows:

1. Three years probation rather than one;
2. Limitation of 81 on the total number of financial aid awards in football for two years (1995-96 and 1996-97) rather than one year (1995-96);
3. A reduction in the number of initial financial aid awards in football as follows:

See *Infractions*, page 4 ►

Infractions case appeal: University of Alabama, Tuscaloosa

► Continued from page 3

- a. 1996-97 — a reduction of 13 awards; and
 - b. 1997-98 — a reduction of nine awards.
4. Forfeiture of all 1993-94 football contests in which an ineligible student-athlete participated.

The institution appealed the penalties imposed by the Committee on Infractions on the ground that they are excessive and inappropriate based on all the evidence and circumstances. However, as previously noted, the institution limited its appeal to the following penalties:

- 1. The third year of probation;
- 2. Prohibition from participation in postseason competition in football during the 1995-96 academic year; and
- 3. Reduction in the number of initial financial aid awards in football by nine during the 1997-98 academic year.

The institution and the Committee on Infractions were in agreement "that the NCAA membership approved the current penalty structure, including the presumptive penalties, to provide the committee greater flexibility in imposing penalties for each infractions case." In this case, the committee applied some, but not all, of the presumptive penalties. The institution and the Committee on Infractions were not in agreement regarding the severity of the penalties imposed by the committee.

The Committee on Infractions described this case as "extremely unique" because the admitted lack of institutional control resulted from failures on the part of the head football coach, the director of athletics, the compliance officer and the faculty athletics representative. It characterized the case as one that "demonstrates the consequences of a distressing failure of institutional control," noting that "had the institution acted proactively, the violations might have been resolved in a timely manner" rather than

evolving into a major infractions case. In the judgment of the committee, this "distressing failure" warranted the sanctions imposed.

The Committee on Infractions also argued that the penalties should stand even if the finding of unethical conduct on the part of the former faculty athletics representative is overturned on appeal. The committee stated in its response to the appeals that:

"[T]hose penalties were imposed in direct response to the lack of institutional control and the competitive advantage described in Finding II.B."

The institution acknowledged that this case involved a serious breakdown in institutional control but pointed to the conclusion reached jointly by the institution and the enforcement staff that the evidence did not support a conclusion that the mistakes were willful or intentional, or that they represented a systemic absence of institutional control. In the view of the institution, the sanctions imposed by the Committee on Infractions would be appropriate in a case involving willful violations or malfeasance, but not in a case such as this involving negligence or nonfeasance.

In determining whether the specific penalties imposed in a case are "excessive or inappropriate," the Infractions Appeals Committee must consider factors such as the nature, number and seriousness of the violations; the conduct and motives of the individuals involved in the violations; corrective action taken by the institution; proportionality of the penalty or penalties imposed; institutional cooperation in the investigation; the impact of penalties on innocent student-athletes and coaches; and the purposes of the NCAA enforcement program. In its earlier decisions, such as those involving appeals from the University of New Mexico and the University of Mississippi, this committee considered those factors and upheld severe penalties imposed by the Committee on

Infractions. Those penalties included probationary periods that exceeded the two-year probationary period specified in Bylaw 19.6.2.1 as one of the presumptive penalties for a major violation. Considering this case in the context of those earlier decisions, the committee notes that those cases involved numerous or repeated violations, active participation of head coaches or other staff members in those violations, violations that were flagrant and deliberate and violations of recruiting rules that were intended to provide the institution a competitive advantage. The failure of institutional control in this case, while serious, did not present those elements. Also, the institution in this case took appropriate corrective action and cooperated fully in the investigation, as seen in its efforts to resolve the case through the summary-disposition process.

After weighing all of these considerations, the Infractions Appeals Committee concludes that the third year of probation (1997-98) and the reduction in the number of initial financial aid awards in football by nine during the academic year (1997-98) are excessive and inappropriate. It, therefore, sets aside the third year of probation and the 1997-98 limitation on initial financial aid awards.

The Infractions Appeals Committee also concludes that the third penalty appealed by the institution — prohibition from participation in postseason competition in football during the 1995-96 academic year — is neither excessive nor inappropriate. Bylaw 19.6.2.1(f) provides that one of the presumptive penalties for a major violation shall be:

"Sanctions precluding postseason competition in the sport, particularly in those cases in which:

- "(1) Involved individuals remain active in the program;
- "(2) A significant competitive advantage results from the violation(s); or

"(3) The violation(s) reflect a lack of institutional control."

Any one of these factors would be adequate to warrant a one-year prohibition on postseason competition. In this case, all three factors were present.

Except as otherwise provided in this report, the penalties imposed by the Committee on Infractions remain in full force and effect.

C. Summary-Disposition Process. As indicated in Section No. V of this report, questions and concerns regarding the summary-disposition process, and its application in this case, were voiced during the hearing before the Infractions Appeals Committee. Most of those questions and concerns involved the role and function of the enforcement staff and the Committee on Infractions. The Infractions Appeals Committee's response to those questions and concerns, while not necessary to its disposition of this appeal, is intended to clarify the issues that might otherwise discourage continued use of the summary-disposition process by member institutions.

Bylaw 32.6 (summary disposition and expedited hearing) was adopted by the NCAA membership to provide an alternative procedure for treating major violations that would eliminate the need for a full hearing before the Committee on Infractions. Since the summary-disposition process was adopted, 45 percent of all major infractions cases have been resolved as summary-disposition cases. Under Bylaw 32.6.1.4, the Committee on Infractions, in each summary-disposition case, must decide whether to approve the findings developed in the course of an investigation conducted jointly by the institution and the enforcement staff. This case was the first case in which the committee did not accept the findings in the summary-disposition report and directed that the case be presented under the official inquiry and hearing procedures of Bylaws 32.5 and

32.7.

Bylaw 32.6.1.4 reflects the basic policy of the NCAA enforcement process that the authority to investigate and prosecute and the authority to adjudicate should not be vested in the same entity. Thus, the enforcement staff is authorized to investigate and charge and the Committee on Infractions is authorized to adjudicate. In the summary-disposition process, the enforcement staff investigates in a cooperative endeavor with the institution and involved individuals in an effort to develop a report that sets forth an agreed-upon statement of findings. If the Committee on Infractions decides that it cannot accept those findings, it cannot direct the enforcement staff to make different or additional findings nor can it usurp the enforcement staff's authority and make different or additional findings on its own motion. Under Bylaw 32.6.1.4, it can recommend that the enforcement staff and the institution reconsider the agreed-upon statement of findings or it can direct that the case be presented under the official inquiry and hearing procedures.

In the present case, the regulations were not administered so as to provide the institution and the former faculty athletics representative with the notice of the ethical-conduct violation required by other NCAA policies and legislation. Nonetheless, in the judgment of the Infractions Appeals Committee, the summary-disposition and expedited-hearing process provided by Bylaw 32.6 provides a beneficial alternative to the official inquiry and hearing procedures. Such a process is consistent with the NCAA policy of separating prosecutorial and adjudicative powers in the NCAA enforcement process, has worked well, and its use, when appropriate in future cases, is encouraged.

NCAA INFRACTIONS APPEALS COMMITTEE

Infractions case: University of Miami (Florida)

A summary of this case appeared in the December 11 issue of *The NCAA News*.

I. Introduction

This case involved the football, baseball, women's golf and men's tennis programs at the University of Miami (Florida) and concerned violations of NCAA bylaws governing extra benefits, financial aid, amateurism, institutional drug policy, ethical conduct and institutional control.

The Miami (Florida) is a Division I A institution and a member of the Big East Conference. The university has an enrollment of approximately 8,300 undergraduate students and sponsors seven men's and six women's intercollegiate sports.

The case revealed significant failures in oversight in a variety of areas within the institution's athletics department. Lack of monitoring and inadequate procedures to ensure compliance with NCAA legislation contributed to many of the violations, which predominantly involved excessive financial aid or extra benefits that were provided to numerous student-athletes in several sports, particularly football. In some cases the violations occurred over several years without institutional athletics personnel either detecting the violations or taking action that would have prevented them from continuing.

As a result of the violations, more than \$223,000 in impermissible financial aid was distributed among 141 football student-athletes from the academic years 1990-91 through 1993-94 and approximately \$188,000 in excess of permissible limits was awarded in three other sports because an improper method was used in calculating off-campus room and board stipends. Additionally, extra benefits totaling more than \$212,000 were received by football student-athletes in the 1989-90 and 1990-91 academic years. Had these and other violations involving impermissible employment, cash awards and institutional drug policy been recognized and addressed in a timely manner, NCAA legislation governing student-athlete eligibility could have been appropriately applied.

The majority of the violations were discovered by the institution and reported to the NCAA enforcement staff. Remaining violations were reported initially by the news media. The institution's cooperation and active role during the investigation resulted in its agreement with the enforcement staff as to material facts, and the institution admitted a majority of the violations. Most of the matters in dispute at the hearing before the committee were confined to interpretation and application of NCAA legislation.

A. Case chronology.

On June 13, 1991, university representatives

informed the NCAA enforcement staff that the university had discovered that an athletics department staff member had assisted student-athletes to obtain Pell Grant funds fraudulently, possibly in violation of NCAA legislation. At approximately the same time, the university was in contact with appropriate federal agencies, which immediately began an investigation and requested that the university cease its investigation until informed otherwise. The federal investigation lasted for three years and involved interviews with more than 100 university student-athletes, coaches and administrators. During the fall of 1992, approximately 60 student-athletes entered the government's pretrial-diversion program to avoid criminal prosecution as a result of improperly obtaining Pell Grant funds. In the fall of 1993, the athletics department staff member pled guilty to obtaining approximately \$220,000 in Pell Grant funds through fraud, false statement and forgery from June 1989 through June 1991. After receiving permission from the federal prosecutors to proceed, the university continued its investigation of the Pell Grant fraud. On June 16, 1994, the university submitted a preliminary report to the NCAA concerning the fraud.

Before submitting its preliminary report on Pell Grant fraud, the university had contacted the enforcement staff May 20, 1994, regarding several allegations of NCAA rules violations primarily involving "pay-for-play" issues, which were reported in a Miami newspaper. The university indicated that it planned to investigate and would submit a complete report to the staff after its investigation. On April 12, 1995, the university submitted a report on the "pay-for-play" issues, involving performance awards from pools of cash contributed by football student-athletes and, in at least one instance, a former student-athlete. The university filed an additional report April 21 concerning violations of scholarship limitations, which had been reported in October 1993 and March 1994.

Also during April 1995, media reports alleged that a potential NFL draftee and university football student-athlete had failed several drug tests at the university. The university immediately conducted a thorough examination of its drug-testing program and submitted a report to the enforcement staff July 28.

In May 1995, the enforcement staff began to conduct independent and joint interviews with the institution, primarily with individuals knowledgeable about student-athletes allegedly receiving "pay for play," the university's drug-testing program and student-athletes receiving Pell Grant funds to which they were not entitled. On July 20, the enforcement staff sent a letter of preliminary inquiry to the university outlining the scope of the staff's investigation, acknowledging the reports of possible violations provided by the university and

indicating its belief that the alleged violations were "major in nature." On August 18, the university submitted a final report on the Pell Grant matter. The staff continued to conduct interviews through October 1995.

On October 23, 1995, university representatives met with the enforcement staff at the NCAA national office to review memorandums of interviews conducted by the staff. At that time the staff shared with university representatives the contents of the letter of official inquiry, which was to be forwarded to the university's president October 25. Also on that day, the enforcement staff sent a letter to the athletics department staff member in care of his attorney, notifying him of the allegations in which he was named.

On October 27, 1995, the university submitted its response to the official inquiry. In a November 1 letter to the NCAA assistant executive director for enforcement and eligibility appeals, the attorney for the staff member indicated that the staff member had nothing further to add to the information previously provided in his two interviews with NCAA staff and university representatives, although he "takes issue with the allegations" in the inquiry and believes the information to be inconsistent with his recollection of the events described in his interviews.

On November 2, 1995, the enforcement staff held a prehearing conference at the national office with university representatives. On November 10, 1995, representatives of the enforcement staff, the institution and the Big East Conference appeared at a hearing before the NCAA Committee on Infractions.

B. Summary of the findings of violations.

The violations found by the committee may be summarized as follows:

- During the 1990-91 through 1993-94 academic years, the institution awarded more than \$412,000 in excessive financial aid as a result of improperly calculating off-campus room and board stipends for 141 football student-athletes and an undetermined number of baseball, women's golf and men's tennis student-athletes.
- From the 1989 fall semester through the 1993 fall semester, the institution awarded excessive financial aid to student-athletes by permitting them to receive an average of \$110 in impermissible books each semester.
- During the 1989-90 and 1990-91 academic years, an athletics department staff member provided extra benefits to approximately 60 to 77 student-athletes by assisting them in fraudulently obtaining a total of \$212,969 in Pell Grant funds.
- During the 1985-89 through 1991-92 academic years, numerous football student-athletes received financial aid in excess of a full athletics scholarship when they were compensated during the academic year for em-

ployment arranged by two former student-athletes.

■ During the 1986 through 1992 football seasons, numerous football student-athletes received cash awards for their performances in regular-season and postseason games.

■ During the 1993-94 and 1994-95 academic years, the institution's athletics department failed to follow the institution's drug-testing policy and permitted three football student-athletes to compete without being subject to the required disciplinary measures specified in the policy.

■ The assistant director for academics in athletics support services involved in this case violated NCAA standards of ethical conduct.

■ There was a lack of appropriate institutional control and monitoring of the athletics program.

C. Summary of the penalties.

In imposing the following penalties, the Committee on Infractions considered the corrective actions taken by the university, as detailed in Part III-A of this report.

- 1. The committee adopted as its own the following penalties self-imposed by the institution:
 - Reduction by seven in the number of permissible initial financial aid awards in football during the 1995-96 academic year.
 - Reduction by five in the number of total financial aid awards in football for the 1995-96 academic year.
- 2. The committee imposed the following additional penalties:
 - Public reprimand and censure.
 - Three years of probation.
 - Prohibition from participating in postseason competition in football following the 1995 season.
 - Reduction in the number of permissible initial financial aid awards in football as follows:
 - reduction of 13 initial scholarships during the 1996-97 academic year.
 - reduction of 11 initial scholarships during the 1997-98 academic year.
 - Reduction by five in the number of permissible total financial aid awards in football during each of the 1996-97 and 1997-98 academic years.
 - Reduction by 6.12 equivalency financial aid awards in baseball over a three-year period.
 - Reduction by 1.98 equivalency financial aid awards in men's tennis over a three-year period.
 - Reduction by 1.06 equivalency financial aid awards in women's golf over a three-year period.
 - Requirement that the institution develop a comprehensive athletics compliance education program, with annual reports to the committee during the period of probation.

■ Recertification of current athletics policies and practices.

■ Show-cause requirement regarding the former athletics department staff member for seven years.

II. Findings of violations of NCAA legislation

A. Excessive financial aid awarded through miscalculation of off-campus room and board stipends. [NCAA Bylaws 15.01.7, 15.02.4.1, 15.1, 15.2.2.1, 15.5.3.1.1, 15.5.3.1.2 and 15.5.3.3]

During the 1990-91 through 1993-94 academic years, the institution improperly calculated off-campus room and board stipends for 141 football student-athletes and an undetermined number of baseball, women's golf and men's tennis student-athletes. As a result, the institution awarded a total during those years of \$412,348.43 in excess financial aid. (After the hearing, on November 21, 1995, the institution submitted information indicating that these overpayments may have started as early as 1986.)

1. From the 1990-91 academic year through the 1993 fall semester, a total of 141 football student-athletes who lived off-campus received \$223,705.04 in excessive institutional financial aid as a result of the institution's miscalculation of the off-campus room and board stipend. The institution included the cost of the training-table meal plan in the off-campus room and board stipend even though the training-table meal plan was not listed as an official allowance for board in the institution's catalog and was not open and available to all students. The cost of the university's 20-meal plan (ranging from \$2,140 to \$2,585 annually over the four-year period) should have been used in determining the value of the proper off-campus room and board stipend instead of the higher cost of the training-table meal plan (ranging from \$5,313 to \$5,806 annually over the four-year period).

As a result of the miscalculation of the off-campus room and board stipend, the institution exceeded individual scholarship amounts as follows:

Academic Year	Football Student-Athletes	Total Excess Aid	Average Excess Aid Award
1990-91	31	\$60,060.68	\$1,937.44
1991-92	45	\$86,523.64	\$1,922.75
1992-93	51	\$75,512.93	\$1,480.64
1993-94	1	\$ 1,607.79	\$ 114.84

The individual amounts varied as a result of the different number of meals received on the training table.

See Infractions, page 5 ►

Infractions case: University of Miami (Florida)

► Continued from page 4

2. From the 1990-91 academic year through the 1993-94 academic year, the institution exceeded the NCAA equivalency scholarship limits in baseball, women's golf and men's tennis as a result of using an improper off-campus room and board figure when calculating the number of equivalency scholarships awarded. As a result of the miscalculations, the institution awarded excessive financial aid totaling \$123,783.79 in baseball, \$39,320.26 in men's tennis and \$25,539.34 in women's golf. The institution used the cost of the training-table meal plan (ranging from \$5,133 to \$5,806 annually over the four-year period) in the off-campus room and board figure for its athletics scholarship calculations in these three programs, even though that plan was not listed as an official allowance for board in the institution's official catalog. Other equivalency sports at the university correctly used the 20-meal rate plan (ranging from \$2,140 to \$2,585 annually over the four-year period) in calculating equivalency scholarships.

The evidence did not demonstrate that the university exceeded the permissible financial aid limits for any individual student-athletes, but as a result of these miscalculations, the institution exceeded the permissible number of equivalency scholarships as follows:

BASEBALL

Academic Year	NCAA Limit	Amount Awarded	Amount that Exceeded	Equivalency	Over-award Percent-age
1990-91	13	14.94	1.94	1.94	15%
1991-92	13	14.86	1.86	1.86	14%
1992-93	13	14.81	1.81	1.81	14%
1993-94	11.70	12.21	.51	.51	4%
Total		6.12			12%

MEN'S TENNIS

Academic Year	NCAA Limit	Amount Awarded	Amount that Exceeded	Equivalency	Over-award Percent-age
1990-91	5	5.71	.71	.71	14%
1991-92	5	5.81	.81	.81	16%
1992-93	5	5.46	.46	.46	9%
Total		1.98			13%

WOMEN'S GOLF

Academic Year	NCAA Limit	Amount Awarded	Amount that Exceeded	Equivalency	Over-award Percent-age
1990-91	6	6.25	.25	.25	4%
1991-92	6	6.60	.60	.60	10%
1992-93	6	6.21	.21	.21	4%
Total		1.06			6%

B. Excessive financial aid in impermissible books provided to student-athletes. [Bylaws 15.2.3 and 15.2.3.1]

Each semester from the 1989 fall semester through the 1993 fall semester, approximately 40 to 60 student-athletes received without cost an average of \$110 in impermissible books as a result of the actions of the assistant director for academics in athletics support services and the lack of proper oversight by the academic support services office. These books were impermissible because they were not required, were not course-related or were not included in a student-athlete's scholarship.

During the 1989-90 and 1990-91 academic years, the assistant director for academics signed book vouchers that allowed student-athletes in several sports to receive books that were not required for the courses in which the student-athletes were enrolled. On at least one occasion during the 1990-91 academic year, he also arranged for a track and field student-athlete to receive books at no cost even though the student-athlete's scholarship did not include books. Further, during the 1991-92 and 1992-93 academic years through the 1993 fall semester, when the assistant director for academics was no longer employed at the university, several student-athletes continued to receive books that were not course-related due to a lack of proper oversight by the academic support services staff concerning book-requisition procedures.

C. Extra benefits provided to student-athletes by fraudulent arrangements for Pell Grant funds. [Bylaws 16.02.3 and 16.12.2.1]

During the 1989-90 and 1990-91 academic years, the assistant director for academics in athletics support services arranged for approximately 60 to 77 student-athletes who participated in several athletics programs to receive Pell Grant funds that they otherwise would not have received, totaling a maximum of \$212,969 over a three-year period. Of 77 student-athletes who received money from the Pell Grant program through fraudulent means with the help of the assistant director

for academics, 55 were members of the football team. The other student-athletes participated in basketball, swimming, golf, baseball, track, tennis and crew. The average of Pell Grant funds fraudulently received by the 77 student-athletes was approximately \$1,970. Because the majority of the involved student-athletes received full athletics scholarships, they were able to spend the money on items unrelated to their educational expenses. No student-athlete received an amount that exceeded NCAA financial aid limits for student-athletes entitled to receive Pell Grant funds. The assistance of a staff member, however, in fraudulently obtaining the Pell Grant funds, which most of the student-athletes were not entitled to receive, violates NCAA extra-benefits legislation.

The assistant director for academics organized the submission of Pell Grant documents containing deliberate misrepresentations, omissions, forgeries and false statements. His assistance was not limited to the student-athletes who were in financial need but was offered to any student-athlete, chiefly as a result of his belief that student-athletes should receive some type of financial assistance for participating in athletics. Although the assistant director for academics provided this assistance to six students who were not student-athletes, the assistance he provided to the student-athletes was not generally available to others on the same scale and thus violated NCAA extra-benefits legislation. All six of the nonathletes had connections to the athletics department.

The institution disputed its responsibility for the extra benefits because they resulted from the criminal actions of an employee. Although NCAA bylaws do not address criminal behavior, that does not preclude the finding of an NCAA violation resulting from or related to criminal activity. In this case, the Pell Grant funds with few exceptions were obtained for student-athletes, which thus constituted a violation of NCAA extra-benefits legislation as well as federal criminal law. The institutional violation of NCAA legislation is the extra benefit provided to the student-athlete rather than the criminal conduct of the employee, who also was a representative of the institution's athletics interests.

It was widely known among the student-athletes that funds could be obtained through the help of the assistant director for academics in athletics support services. Some student-athletes were not aware that fraudulent documents were submitted for them or may not have fully understood the extent of the system but the great majority understood that the information being submitted for them was fraudulent.

Although the job description for the assistant director for academics in athletics support services did not include any responsibilities related to assisting student-athletes with financial aid matters, his immediate supervisor became aware that he was assuming those responsibilities but did not inform her supervisor or the director of athletics. As a result, there was no system in place to monitor the staff member's assistance with financial aid, even though he had been reprimanded twice during the summer and fall of 1990 for involvement in improprieties associated with responsibilities within his job description.

In accordance with federal guidelines, the university's financial aid department was responsible for reviewing and verifying information submitted by students to qualify for federal aid. The university's financial aid staff reviewed falsified tax return forms and other documents that contained false information completed by the assistant director for academics but failed to notice any false or fictitious names, addresses and Social Security numbers, irregular signatures, misreported information or false claims of dependency that would have caused them to suspect that the forms were completed fraudulently.

D. Impermissible employment during the academic year. [Bylaws 15.01.7, 15.02.4.1, 15.1, 15.1.1-(a) and 15.2.6]

During the 1985-86 through 1991-92 academic years, numerous football student-athletes received financial aid that exceeded the value of a full grant-in-aid when they received compensation for employment during the academic year. Two former Miami (Florida) football student-athletes arranged the employment.

In February during each of those academic years, approximately 15 to 30 football student-athletes who were receiving full athletics grant-in-aid awards worked as security guards at an arts festival that was a three-day event on President's Day weekend. The student-athletes received approximately \$100 for each day that they worked, which could have totaled as much as \$9,000 in any one year, depending on the number of student-athletes who were employed and how many days they worked. They also received transportation from the institution's campus to the festival

and food vouchers for the three-day event.

E. Cash awards for athletics participation. [Bylaws 12.1.1, 12.1.2 and 16.1.3.1]

During each of the football seasons from 1986 through 1992, football student-athletes contributed approximately \$5 to \$20 to a pool of money that was collected by a defensive player for the purpose of providing cash to a selected student-athlete who made the best defensive tackle during the course of a game. As a result of this cash being collected and distributed for this purpose, numerous football student-athletes received between \$20 and \$200 for their performance in regular-season and postseason football games.

At least one former football student-athlete contributed cash to this pool of money. During the 1991 football season, a professional football player and former student-athlete contributed \$50 when he visited the locker room as the pool was being collected before a football game.

The head football coach and the associate director of athletics for compliance and internal operations were aware of the existence of the pool. Although the head coach requested the student-athletes to discontinue the pool, neither individual took any significant steps to stop the pool or to ensure that the activity ceased.

F. Failure to follow institutional policies and procedures on drug abuse. [Bylaws 10.2 and 14.01.3]

During the 1993-94 and 1994-95 academic years, the university's athletics department failed to follow institutional policies and procedures concerning student-athlete drug use. As a result, three football student-athletes were permitted to participate in competition without being subjected to the required disciplinary measures set forth in the policy.

During the academic years 1989-90 through 1992-93, the university's athletics department engaged in drug-testing its student-athletes in accordance with the university's drug-testing policy.

During the 1993-94 academic year, the drug policy was published in the student-athlete handbook, reviewed with the student-athletes and believed to be in effect by assistant football coaches, football student-athletes, the director of athletics, an assistant director of athletics who was responsible for supervising the drug-testing staff and the assistant athletics trainer responsible for coordinating the drug tests. However, the head football coach and the head athletics trainer, who was in his first year of employment at the university, did not believe that the drug-testing policy with disciplinary measures was in effect. As a result, if a student-athlete tested positive, the head athletics trainer notified the head football coach, who did not forward the information to any other athletics department staff member.

During the 1994-95 academic year, the policy was not published in the student-athlete handbook because the policy was being revised, but drug testing continued. The director of athletics and the assistant director of athletics responsible for supervision over the athletics training staff who coordinated drug-testing believed that the policy and disciplinary measures were still in effect. The head football coach and the head athletics trainer continued to believe that there was no policy in effect and did not notify other administrators of the student-athletes who tested positive.

As a result of continuing lack of communication and misunderstandings concerning the policy, disciplinary measures were not implemented in accordance with the policy in the following cases during the 1993-94 and 1994-95 academic years:

1. Football student-athlete A tested positive the second time during the spring of the 1992-93 academic year but was not suspended from participating in one competition during the fall of 1993 as required under the drug policy.

2. Football student-athlete B tested positive on four occasions during the 1991-92 through 1994-95 academic years. Upon his second positive test, the student-athlete was withheld from a regular-season contest. During the 1993-94 academic year, the student-athlete tested positive for a third time before the university's participation in the 1994 Fiesta Bowl. No disciplinary measures other than mandatory counseling were imposed at that time, and the student-athlete participated in the 1994 Fiesta Bowl even though the policy indicated the student-athlete may have been subject to the disciplinary measure of a one-year suspension. Further, the student-athlete was not withheld from any regular-season contest in the 1994-95 academic year. The student-athlete tested positive for a fourth time before the university's participation in the 1995 Orange Bowl but was permitted to participate in the game.

3. Football student-athlete C tested positive on two occasions during the 1993-94 academic

year but was not suspended from one competition in the fall of 1994 as required under the drug policy.

G. Unethical conduct. [Bylaws 10.01.1 and 10.1-(c)]

During the 1989-90 through 1991-92 academic years, the assistant director for academics in athletics support services acted contrary to the principles of ethical conduct and did not on all occasions deport himself in accordance with the generally recognized standards normally associated with the conduct and administration of intercollegiate athletics. His involvement in the activities set forth in Finding II-C of this report demonstrated a knowing effort to provide student-athletes with extra benefits by creating and organizing a fraudulent system over a two-year period that allowed the student-athletes to receive federally funded financial aid for which they did not qualify.

H. Lack of institutional control. [Constitution 2.1.1, 2.1.2, 2.7.1 and 6.01.1]

The scope and nature of the violations described in this report, and the length of time that some went undiscovered, demonstrate a lack of appropriate institutional control and monitoring in the conduct and administration of the institution's athletics programs.

1. The use of an improper method of calculating off-campus room and board stipends over a four-year period in football, baseball, men's tennis and women's golf, as set forth in Finding II-A, while similar stipends were being calculated properly in other sports, is evidence of inadequate oversight as well as the inadequate knowledge of individual personnel about NCAA legislation regarding such stipends.

2. Lack of an adequate system precluding the receipt by student-athletes of impermissible books contributed to the excess financial aid described in Finding II-B.

3. Failure either to stop or to monitor activities of an athletics department staff member in an area outside his job responsibilities, after the staff member had been reprimanded for improper performance of responsibilities to which he was officially assigned, contributed to the extent and duration of the extra-benefits violations described in Finding II-C.

4. Failure to question the nature of student-athlete participation as security guards at the annual arts festival described in Finding II-D resulted in repeated impermissible employment of student-athletes over a period of seven years.

5. Failure to stop the contribution to cash pools after they became known to athletics department administrators permitted the cash-award violation described in Finding II-E.

6. Lack of communication regarding institutional policy on drug abuse and inadequate supervision regarding its implementation resulted in the violations described in Finding II-F.

I. Secondary violation. [Bylaw 16.3.3-(b)]

After the hearing, the institution reported to the committee November 21, 1995, that a women's booster group at the beginning of each semester since 1986 had been providing \$200 worth of paper, pencils, pens and notepads to the Academic Support Center where they could be taken by student-athletes for their own use throughout the semester. The institution has put an end to this activity and has informed all parties that it is contrary to Bylaw 16.3.3-(b), which precludes providing course supplies as an academic support service.

III. Committee on Infractions penalties

For the reasons set forth in Parts I and II of this report, the Committee on Infractions found that this case involved several major violations of NCAA legislation.

A. Corrective actions taken by the university.

In determining the appropriate penalties to impose, the committee considered the institution's self-imposed corrective actions. Specifically, the university:

1. Issued a letter of reprimand to the arts festival committee and the two individuals involved in securing employment for the student-athletes and recommended that one of the individuals not be hired as a commentator by a radio station that will broadcast the institution's football games.

2. Indicated it will refine its procedures concerning student-athlete employment, volunteering and public appearances during the academic year.

3. Established procedures regarding the presence of former student-athletes in the team locker room and on the sidelines during institutional football games.

4. Indicated it will require each head coach to provide the director of athletics with a mail-

ing list of persons who have assisted their respective programs to assure that the institution can provide them with NCAA legislation.

5. Placed all responsibility with the compliance office for purchasing books for student-athletes and tutors and instituted an issuance and retrieval policy for all student-athletes.

6. Indicated it will issue a letter of reprimand to the assistant athletics director for academic support and student services regarding providing student-athletes with only course-related books.

7. Revamped its Pell Grant application assistance in the athletics department and in the office of financial assistance services, including instituting new checks and balances and monitoring systems beyond federal regulations.

8. Developed and adopted a new drug-testing policy drafted by nationally recognized experts.

9. Assigned a high-level task force to review the administrative structure within the athletics department with particular attention focused on the drug testing policy.

B. Penalties self-imposed by the university.

The Committee on Infractions adopted as its own the following penalties self-imposed by the institution:

1. The number of initial athletically related financial aid awards in football that are countable under Bylaw 15.02.3 shall be reduced by seven during the 1995-96 academic year, which limits the institution to 18 initial scholarships.

2. The number of total athletically related financial aid awards in football shall be reduced by five during the 1995-96 academic year, which limits the institution to 80 scholarships.

C. Additional penalties imposed by the Committee on Infractions.

Although the Committee on Infractions agreed with and approved of the actions taken by the institution, the committee imposed the following additional penalties:

1. Public reprimand and censure.

2. Three years of probation from November 10, 1995, the date of the hearing.

3. The institution's football team shall end its 1995 season with the playing of its last regularly scheduled, in-season contest and shall not be eligible to participate in any postseason competition or take advantage of any of the exemptions provided in Bylaw 17.7.5.2.

4. The number of initial athletically related financial aid awards in football that are countable under Bylaw 15.02.3 shall be reduced as follows:

a. 1996-97 — reduction of 13 initial scholarships, which limits the institution to 12 under current rules.

b. 1997-98 — reduction of 11 initial scholarships, which limits the institution to 14 under current rules.

5. The number of total athletically related financial aid awards in football shall be reduced by five during each of the 1996-97 and 1997-98 academic years, which limits the institution to 80 scholarships each year under current rules.

6. The number of athletically related financial aid awards in baseball shall be reduced by 6.12 over the next three academic years.

7. The number of athletically related financial aid awards in men's tennis shall be reduced by 1.98 over the next three academic years.

8. The number of athletically related financial aid awards in women's golf shall be reduced by 1.06 over a three-year period.

9. During this period of probation, the institution shall:

a. Continue to develop and implement a comprehensive educational program on NCAA legislation, including seminars and testing, to instruct the coaches, the faculty athletics representative, all athletics department personnel and all university staff members with responsibility for the certification of student-athletes for admission, retention, financial aid or competition;

b. Submit a preliminary report to the administrator for the Committee on Infractions by January 5, 1996, setting forth a schedule for establishing this compliance and educational program; and

c. File with the committee's administrator annual compliance reports indicating the progress made with this program by October 15 of each year during the probationary period. Particular emphasis should be placed on monitoring of all types of financial aid to student-athletes, supervision of athletics department staff members, and implementation of policies governing drug abuse and student-athlete employment. The reports also must include documentation of the university's compliance with the penalties adopted and im-

Infractions case: University of Miami (Florida)

► Continued from page 5

posed by the committee.

10. The institution's president shall recertify that all of the university's current athletics policies and practices conform to all requirements of NCAA regulations.

11. The athletics department staff member involved in Findings II-B, C and G will be informed in writing by the NCAA that, due to his involvement in certain violations of NCAA legislation found in this case, if he seeks employment or affiliation in an athletically re-

lated position at an NCAA member institution during a seven-year period (December 1, 1995, to December 1, 2002), he and the involved institution shall be requested to appear before the Committee on Infractions to consider whether the member institution should be subject to the show-cause procedures of Bylaw 19.6.2.2-(l), which could limit the staff member's athletically related duties at the new institution for a designated period.

As required by NCAA legislation for any institution involved in a major infractions case,

Miami (Florida) shall be subject to the provisions of Bylaw 19.6.2.3, concerning repeat violators, for a five-year period beginning on the effective date of the penalties in this case, November 10, 1995.

Should Miami appeal either the findings of violations or penalties in this case to the NCAA Infractions Appeals Committee, the Committee on Infractions will submit a response to the members of the appeals committee. This response may include additional information in accordance with Bylaw 32.10.5. A copy of the report will be provided to the in-

stitution prior to the institution's appearance before the appeals committee.

The Committee on Infractions wishes to advise the institution that it should take every precaution to ensure that the terms of the penalties are observed. The committee will monitor the penalties during their effective periods, and any action contrary to the terms of any of the penalties or any additional violations shall be considered grounds for extending the institution's probationary period, as well as imposing more severe sanctions in this case.

Should any portion of any of the penalties in this case be set aside for any reason other than by appropriate action of the Association, the penalties shall be reconsidered by the Committee on Infractions. Should any actions by NCAA Conventions directly or indirectly modify any provision of these penalties or the effect of the penalties, the committee reserves the right to review and reconsider the penalties.

NCAA COMMITTEE
ON INFRACTIONS

Council minutes

Meeting

October 9-10, 1995

Following are the minutes of the October 9-10, 1995, meeting of the NCAA Council at the Hyatt Regency Crown Center in Kansas City, Missouri. All actions taken by the Council are included. Highlights of the meeting were reported in the October 23 issue of *The NCAA News*.

1. Opening Remarks.

a. NCAA President Eugene F. Corrigan welcomed the Council members to Kansas City.

b. President Corrigan reported that Presidents Robert A. Alost of Northwestern State University and Edward G. Coll of Alfred University, and Shirley Green Reese of Albany State College (Georgia) would not be in attendance. He also noted that Richard A. Rosenthal of the University of Notre Dame and President Carol A. Cartwright of Kent State University would be arriving later in the day and would be in attendance at the Division I Steering Committee meeting Tuesday, as would Willie G. Shaw of Morehouse College in Division II.

c. President Corrigan welcomed David G. Carter, Division III chair of the NCAA Presidents Commission, and noted that Judith E. N. Albino, Commission chair, would be in attendance later in the afternoon to present the report of the Commission's September meeting.

2. **Previous Minutes.** The Council reviewed the minutes of its August 7-9, 1995, meeting. It was voted that the minutes of the August 7-9, 1995, meeting be approved as distributed.

3. Major Issues in Athletics.

a. The Council reviewed a report from the Oversight Committee on the NCAA Membership Structure, including 1996 NCAA Convention Proposal No. 2-2 (as it appears in the Second Publication of Proposed Legislation).

(1) The Division I Steering Committee reported that it reviewed the report and a number of amendments to amendments to 1996 Convention Proposal No. 2-2 that had been forwarded to the national office as of October 6, 1995, and made the following recommendations:

(a) That the Council agree to continue to develop an amendment to further detail the revenue-distribution guarantees for Divisions I-AA and I-AAA, and that the Council sponsor such an amendment for the 1997 Convention.

(b) That the Council sponsor an amendment to amend the 1996 Convention to specify the Division I access to national championships.

(c) That the Council sponsor a resolution for the 1996 Convention directing that the Division I transition team (to be selected after the 1996 Convention) review the issue of Divisions I-A, I-AA and I-AAA autonomy on issues unrelated to football.

(d) That the Council sponsor an amendment to amend the 1996 Convention to clarify the Divisions I-AA and I-AAA voting representation in the new structure.

(e) That the Council sponsor an amendment to amend the 1996 Convention to more fully define the notification process for Division I members related to the adoption of new legislation under the new governance structure.

(f) That the Council approve an editorial change to Proposal No. 2-2 to change the word "appointed" to "selected" in Bylaws 4.2.3.1 and 4.5.3.1.

(g) That the Council approve an editorial change to Proposal No. 2-2 to modify Bylaw 4.1.2 to clarify that the Executive Committee has the authority to convene annual or special Conventions.

(h) That an amendment to amend to grant the Division I membership the right to establish program agenda items for an annual or special Convention is out of order, but that the issue be referred to the Division I Task Force to Review the NCAA Membership Structure for further review and possible consideration at the 1997 Convention.

(i) That an amendment to amend to grant the Division I membership the right to call a special Convention is out of order, but that the

issue be referred to the Division I Task Force to Review the NCAA Membership Structure for further review and possible consideration at the 1997 Convention.

(j) That the Council sponsor an amendment to amend the 1996 Convention to institute a process where legislation may be suspended upon receipt of 100, rather than 75, institutional petitions for an override.

(k) That the Council approve an editorial change to Proposal No. 2-2 to modify Bylaw 5.3.2.2.3.3 to clarify that a non-I-A or non-I-AA conference representative may vote on football issues for his or her conference.

(l) That the Council sponsor an amendment to amend to Proposal No. 2-2 for the 1996 Convention to require that each conference submit to the Division I Board of Directors its policy for ensuring that the chief executive officers within the conference have signed-off on an override petition.

(m) That the Council oppose an amendment to amend to permit the constituent body that an individual represents to designate an alternate to attend an Executive Committee meeting that a member of the Executive Committee is unable to attend.

(n) It was voted that the Council approve the Division I Steering Committee's recommendations.

(2) The Division II Steering Committee reported that it reviewed recent actions taken by the Division II Task Force to Review the Membership Structure and noted the following:

(a) That it reaffirmed the use of conference representation rather than regional representation.

(b) That it clarified that the proposed new governance structure should include Association-wide committees.

(c) That the 1997 Council and Presidents Commission elections should be suspended to ensure continuity during the transition process.

(d) The importance of emphasizing the actual increase in division dollars under the new proposed governance structure and that consideration be given to providing projections of increases to the Division II membership before the vote at the 1996 Convention.

(e) That if the new governance structure is adopted, current members of the Division II Steering Committee, Division II Subcommittee of the Presidents Commission and Division II Task Force to Review the NCAA Membership Structure serve on the Division II transition team.

b. President Albino reported actions taken by the Presidents Commission during its September meeting.

(1) The Division I Steering Committee reported that it considered an amendment to amend sponsored by the Presidents Commission that would specify that the two at-large positions for Divisions I-AA and I-AAA institutions on the Board of Directors and/or Management Council shall be used to enhance and ensure ethnic and gender diversity if those objectives are not achieved through other appointments to those bodies. It was the sense of the meeting that the Council ask the Commission to reconsider sponsoring that portion of the amendment to amend set forth in 4.2.1-(c)-(3) and 4.5.1-(c)-(3).

(2) The Division II Steering Committee reported that it considered the actions of the Presidents Commission related to Division II initial-eligibility standards and made the following recommendations:

(a) That the Council use its authority per Constitution 5.4.1.1.1 (modification of wording) to amend Bylaw 14.3 to require that the minimum required ACT score be defined in terms of a sum score (as opposed to a composite score) and to eliminate the practice of "rounding up" ACT scores (effective for students first entering a collegiate institution on or after August 1, 1996).

It was voted that the Council adopt such legislation.

(b) That the NCAA public affairs staff prepare and disseminate information regarding the use of the ACT sum score in Division II as soon as possible.

(3) The Division III Steering Committee reported that it discussed the preparation and distribution of additional educational materials regarding the new governance structure. The steering committee recommended that the Division III Task Force to Review the Membership Struc-

ture conduct regional seminars in February 1996 to obtain feedback from the membership regarding the models of Division III membership and championship criteria that are presented at the Convention. The steering committee noted that this would provide an adequate amount of time for the task force to forward its final recommendations to the Division III subcommittee of the Presidents Commission for review during its June 1996 meeting.

4. **Committee Reports.** [Note: The Council received reports from a number of committees, including a number of informational items. Only Council actions or points noted for the record are reflected in these minutes.]

a. **Administrative Review Panel.** The Council received a report of actions taken by the panel from June 24, 1995, through September 8, 1995. It was noted that of those cases reviewed by the panel during this period, 46 were granted and 38 were denied; further, that since January 1993, a total of 899 appeals have been considered; 489 have been granted and 410 have been denied.

b. **Financial Aid and Amateurism.**

(1) The Council considered a recommendation that 1996 Convention Proposal No. 2-78 be placed before Proposal No. 2-69 in the Official Notice for the 1996 Convention.

(a) The Division I Steering Committee recommended that Proposal No. 2-78 be placed before 2-69 in the Official Notice.

(b) It was voted that the Council approve the Division I Steering Committee's recommendation.

(2) The Council considered a recommendation that it sponsor an amendment to amend to Proposal No. 70 that would specify that a student-athlete's demonstrated need must be calculated by a central processing entity, similar to that outlined in 1996 Convention Proposal No. 2-71; further, that the Council clarify whether the cost of the proposed processing center for Division II would be absorbed by the Association independent of the Division II revenue allocation under the restructuring model.

(a) The Division I Steering Committee noted that such an amendment to amend is not in order and, therefore, the steering committee took no action on the committee's recommendation.

(b) The Division II Steering Committee considered the amendment to amend and took the following actions:

(i) Recommended that the Council not sponsor such an amendment to amend.

(ii) Agreed to take no position on Proposal No. 2-70, noting that such a position does not indicate opposition to the concept of need-based financial aid; rather, the steering committee believes that this issue may best be addressed through the normal process in the revised membership structure, if adopted.

(iii) Agreed to recommend that the sponsors of Proposal No. 2-70 consider withdrawing the proposal.

(3) The Division II Steering Committee reviewed the committee's recommendation that the Council take no further action on Proposal No. 2-17, which would establish an exception to the Association's amateurism legislation for an individual who receives actual and necessary expenses based on place finish, provided the expenses do not exceed \$1,000 per event and accrue during a period not to exceed one year. The steering committee reported that it agreed to recommend that the Council continue to sponsor Proposal No. 2-17. The steering committee also recommended that clarification of Proposal No. 2-17 be provided to the membership (through a position paper on the floor of the 1996 Convention or *The NCAA News*) that an individual may not receive such prize money based on place finish if such money exceeds actual and necessary expenses.

(4) The Council considered a recommendation that the intent statement of Proposal No. 2-20 be amended to clarify that in order for a student-athlete to use the identified waivers/exceptions, the World Championship and/or World Cup event would need to be sanctioned by the appropriate national or international governing body for that sport.

(a) The Division I Steering Committee reported that it agreed to recommend that the Council amend the intent statement of Proposal No. 2-20 in accordance with the committee's recommendation.

(b) The Divisions II and III Steering Committees reported that they concurred with the recommendation of the Division I Steering Committee.

(c) It was voted that the Council approve the committee's recommendation.

(5) The Council considered Proposal No. 2-21, which would specify instances in which a de minimis violation will not render a prospective student-athlete or enrolled student-athlete ineligible while retaining the fact that such a violation shall be considered an institutional violation.

(a) The committee recommended that the Council sponsor an amendment to amend to Proposal No. 2-21 to indicate that the individual's eligibility would not be affected, "unless specifically declared so by the Eligibility Committee."

(i) The Division I Steering Committee reported that it agreed to recommend that the Council refer this issue back to the Eligibility Committee for further review.

(ii) The Divisions II and III Steering Committees reported that they agreed to recommend that the Council not sponsor such an amendment to amend.

(b) The committee recommended that the Council withdraw parts E, F, H and I of Proposal No. 2-21 if the Council sponsors the amendment to amend proposed in (a) above.

(i) The Division II Steering Committee reported that it agreed to recommend that the Council sponsor an amendment to amend to Proposal No. 2-21 to withdraw parts D, E, F and H of the proposal.

(ii) It was moved and seconded that the Council sponsor an amendment to amend to Proposal No. 2-21 to withdraw parts D, E, F and H of the proposal. (Defeated — voice vote)

(c) The committee recommended that the Council sponsor an amendment to amend to indicate that in Part J of Proposal No. 2-21, the exception for not rendering a prospect ineligible applies only to the length of the official visit itself and not to the provision related to a prospect who does not return home before attending the institution.

(i) The Division I Steering Committee reported that it agreed to recommend that the Council sponsor such an amendment to amend.

(ii) It was voted that the Council sponsor such an amendment to amend.

(6) The Council considered several recommendations related to Proposal No. 2-71, which, in Division I, would require that institutional financial aid awarded beyond the value of tuition and fees and required course-related books be awarded on the basis of a student-athlete's demonstrated need as determined by a central processing agency using federal methodology.

(a) The Division I Steering Committee reported that it considered the committee's recommendations related to Proposal No. 2-71 and took the following actions:

(i) Agreed to recommend that the last line of the intent statement of Proposal No. 2-71 be changed to indicate that the receipt of an academic honor award would not alter a student-athlete's equivalency calculation, as opposed to the student's cost-of-attendance calculation.

(ii) Agreed to recommend that the Council sponsor an amendment to amend to Proposal No. 2-71 to specify that a student-athlete's receipt of supplies, a transportation allowance and miscellaneous expenses related to the cost of attendance shall be based upon the student-athlete's demonstrated need.

(iii) Agreed to recommend that the language in the note at the beginning of Proposal No. 2-71 be changed to indicate that the Council does not support the proposal.

(b) It was voted that the Council approve the Division I Steering Committee's recommendations.

(7) The Council considered a recommendation that the staff research a replacement term for "foreign" student-athlete and make appropriate revisions to the NCAA Manual and other NCAA documents.

(a) The Division III Steering Committee reported that it agreed to recommend that the term "international" be used instead of "foreign."

It was voted that the Council approve the Division III Steering Committee's recommendation. (For 18, Against 17)

(b) It was voted that the Council reconsider its

approval of the use of the term "international" instead of "foreign."

(c) It was voted that the staff research further an alternative term for "foreign" student-athlete.

c. **Infractions.** The committee recommended that the Council approve the following revisions to Bylaw 32:

(1) That Bylaw 32.3.8 be revised to permit the use of court reporters during enforcement staff interviews, subject to specified conditions.

(2) That Bylaw 32.3.9 be revised to clarify that NCAA interview documents are confidential.

(3) It was voted that the Council approve the committee's recommendations.

d. **Infractions Appeals.**

(1) The committee recommended that the Council sponsor noncontroversial legislation to make the length of the terms for members of the Infractions Appeals Committee consistent with the terms for members of the Committee on Infractions (i.e., three-year term, reelection permissible, limit of nine years on the committee).

(a) The Division I Steering Committee reported that it agreed to support the committee's recommendation.

(b) It was voted that the Council sponsor noncontroversial legislation as recommended by the committee.

(2) The committee recommended that the Council approve the following revisions to Bylaw 32:

(a) That Bylaw 32.11.1-(c) be revised to delete the reference to, "as recommended by the institution."

(b) That Bylaw 32.10.3 be revised to indicate that current and former institutional staff members have direct access to the Infractions Appeals Committee and are not required to submit such an appeal through the staff member's institution.

(c) That Bylaw 32.10.3 be revised to indicate that current or former institutional staff members may appeal any finding of a violation in which they are involved (as opposed only to a violation of ethical conduct or other findings resulting in proposed disciplinary action against the individual) and that the Council sponsor noncontroversial legislation to make the same change in Bylaw 19.7.3.

(3) The committee recommended that Bylaw 32.10 be revised to add new Bylaw 32.10.7 (with a reference in Bylaw 19.6.2.8) to indicate that if an institution (or involved party) appeals a finding of major violations or a penalty, a showing of new evidence directly related to the findings in the case that is discovered during the appeals process shall be referred back to the Committee on Infractions for its review. The committee recommended that the Council sponsor noncontroversial legislation to define new evidence as "evidence that could not reasonably be ascertained prior to the Committee on Infractions' hearing" and to include this definition in the Definitions and Applications section in Bylaw 19.02.

(4) It was voted that the Council approve the committee's recommendations.

e. **Initial-Eligibility Waivers.** The Council considered appeals of previous subcommittee decisions submitted by Brigham Young University, the University of Idaho and Liberty University related to the application of core-curriculum requirements.

It was voted that the Council uphold the subcommittee decision in each situation.

f. **Legislative Review.**

(1) The Council reviewed a compilation of interpretations recommended by the committee for incorporation into the 1996-97 NCAA Manual.

It was voted that the committee's compilation of interpretations be approved for incorporation into the 1996-97 NCAA Manual, with the exception of Item No. 7 regarding the definition of a bona fide alumni organization.

(a) The Division I Steering Committee reported that it voted to recommend that the Council approve the committee's recommendation to incorporate into the 1996-97 Manual Item No. 7 regarding the definition of a bona fide alumni organization.

(b) The Division III Steering Committee requested that the incorporation of Item No. 7 regarding the definition of a bona fide alumni organization apply only to Divisions I and II, inas-

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much as this incorporation does not appear to reflect the application of Division III legislation in this area; further, that the committee revise the wording of Bylaw 13.15.5 to make it consistent with current Division III practices.

(c) It was voted that Item No. 7 regarding the definition of a bona fide alumni organization not be incorporated into the 1996-97 NCAA Manual, rather, that it be referred back to the Interpretations Committee for further review as it applies to Division III.

(2) The Council reviewed a compilation of editorial changes recommended by the committee to be made in the 1996-97 NCAA Manual.

It was voted that the committee's compilation of recommended editorial changes be approved for incorporation into the 1996-97 Manual.

(3) The committee noted that during its review of Bylaws 12 and 16 for possible deregulation proposals for the 1996 Convention, the committee identified several areas within the two bylaws for reformatting, refinement and clarification. The Council reviewed a compilation of the committee's suggestions for such revisions in the 1996-97 Manual.

It was voted that the committee's compilation of recommended reformatting, refinement and clarification of areas within Bylaws 12 and 16 be approved.

g. Olympic Sports Liaison.

(1) The committee noted the Council's previous recommendation that the Olympic Sports Liaison Committee and the Eligibility Committee discuss concerns raised by the Eligibility Committee in regard to the proposed definitions of a professional athletics team/league set forth in 1996 Convention Proposal No. 2-16. The committee reported that the two committees had not been able to meet to discuss the proposal and, therefore, recommended that the Council withdraw Proposal No. 2-16 until the two committees have an opportunity to discuss the proposal.

It was voted that the Council withdraw Proposal No. 2-16.

(2) NCAA Executive Director Cedric W. Dempsey reported on recent meetings of the USOC/NCAA Task Force, which was appointed by the United States Olympic Committee to strengthen the relationship and increase cooperation between the USOC and the NCAA.

(a) The Division III Steering Committee reported that it discussed Dempsey's report and applauds the efforts of the USOC and the NCAA regarding the proposed grant program to protect endangered and emerging sports. The steering committee expressed an interest in having Division III institutions included in the discussions and planning for the proposed grant program.

(b) The Council received the report without taking any formal action.

(3) The Council reconsidered a recommendation that it sponsor legislation to permit national governing bodies (NGBs) to sell trading cards that contain the names or pictures of current student-athletes, provided the proceeds go directly to the NGBs.

It was voted that the Council use its authority per Constitution 5.3.1.1.1 (noncontroversial amendment) to amend Bylaw 12.5 to permit national governing bodies to sell trading cards that contain the names or pictures of current student-athletes, provided the proceeds go directly to the NGB.

h. Recruiting. The committee recommended that the Council reaffirm an April 14, 1986, Administrative Committee interpretation that specifies that the 48-hour period for an official visit begins at the time a prospect arrives on the institution's campus, rather than with the initiation of the prospect's transportation by a coach or at the time of the prospect's arrival at the airport or elsewhere in the community.

It was voted that the Council approve the committee's recommendation.

i. Review and Planning. The Council reviewed a report of the actions taken by the committee during its September 11, 1995, meeting and referred back to the Presidents Commission for consideration the recommendation that the charge of the Presidents Commission Committee on Sportsmanship and Ethical Conduct be extended beyond the 1996 Convention. The Council

noted its concern that the concept of sportsmanship and ethical conduct has the potential for being overshadowed at this Convention by restructuring issues.

j. Two-Year College Relations.

(1) The Council considered a recommendation that it sponsor an amendment-to-amendment to Proposal No. 2-62 that would exempt from the mandatory "redshirt" year those two-year college transfers in the sports of football and men's basketball who were not qualifiers and who earn at least 50 percent of the credit hours needed for their baccalaureate degree before transfer to the certifying institution.

(a) The Division I Steering Committee reported that it agreed to recommend that the Council sponsor an amendment-to-amendment with the requirement that at least 40 percent, rather than 50 percent, of the credit hours needed for the student's baccalaureate degree be earned before transfer to the certifying institution.

(b) It was voted that the Council approve the Division I Steering Committee's recommendation.

(2) The Council considered a recommendation that if Proposal No. 2-62 is adopted, the Council withdraw Proposal No. 2-66, which specifies that partial qualifiers and nonqualifiers in Division I must earn at least 40 percent (as opposed to 25 percent) of the credit hours needed to fulfill the academic degree requirements of a two-year college transfer student at the two-year college that awards the degree.

(a) The Division I Steering Committee reported that it agreed to recommend that the Council withdraw Proposal No. 2-66 if Proposal No. 2-62 is adopted.

(b) It was voted that the Council approve the Division I Steering Committee's recommendation.

(3) The Council considered a recommendation that if Proposal No. 2-62 fails, the Council sponsor an amendment-to-amendment to indicate that Proposal No. 2-66 applies only to student-athletes in the sports of football and men's basketball.

(a) The Division I Steering Committee reported that it agreed to recommend that the Council sponsor such an amendment-to-amendment that would be moved at the Convention only if Proposal No. 2-62 fails.

(b) It was voted that the Council approve the Division I Steering Committee's recommendation.

(4) The Council considered a recommendation that the Council sponsor an amendment-to-amendment to Proposal No. 2-63 to limit the number of hours taken during the summer term immediately before transfer to nine semester or 12 quarter hours.

(a) The Division I Steering Committee reported that it agreed to recommend that the Council sponsor such an amendment-to-amendment.

(b) It was voted that the Council approve the Division I Steering Committee's recommendation.

k. Student-Athlete Advisory. The committee reported that during its August 27-29, 1995, meeting, the committee identified its three primary goals for the upcoming year. In addition, the committee reported its position on a number of legislative proposals for the 1996 Convention. It was the sense of the meeting that the Council ask the committee to review the deregulation package being sponsored by the Council in the areas of amateurism and awards/benefits before the 1996 Convention.

1. Women's Athletics. The committee reported that it agreed to support 1996 Convention Proposal Nos. 2-82 (expenses for practice — women's crew — weather exception) and 2-106 (national collegiate championship — women's crew). The Council took no formal action in regard to the report.

5. Miscellaneous.

a. The Council received a quarterly report from Dempsey related to the Association's governmental affairs. [Note: A summary of the report appeared in the November 6, 1995, issue of The NCAA News.] The Council received the report without taking formal action.

b. The Council considered a referral from the Administrative Committee regarding issues related to apparel manufacturers, including prospective student-athletes receiving athletics

equipment and/or apparel directly from a manufacturer and the involvement of apparel manufacturers with member institutions. The Council reviewed the issues without taking formal action.

6. Membership.

a. The quarterly report of NCAA membership was noted for the record. It reflected 903 active members as of September 29, 1995 (unchanged from the August report), and 1,200 members in all categories as of that date (up 54 from the August report).

b. It was voted that the Council approve an application for corresponding membership submitted by All Sports Community Service, Inc.

c. It was voted that the Council approve an application for corresponding membership submitted by Nova Southeastern University.

d. It was voted that the Council approve an application for affiliated membership submitted by College Golf Foundation.

e. The Division I Steering Committee reported the following actions:

(1) Approved a request submitted by Texas Southern University for a waiver of the minimum number of contests in men's and women's cross country per Bylaw 20.9.3.3.8.

(2) Denied a request by Texas Southern for a waiver of the minimum number of contests in men's and women's indoor track per Bylaw 20.9.3.3.8.

f. The Division III Steering Committee reported that it approved a request submitted by Rose-Hulman Institute of Technology for a waiver of the four-sport sponsorship requirement for women per Constitution 3.2.4.11.5.

7. NCAA Conventions.

a. The Council reviewed the schedule of major meetings for the 1996 Convention, as well as plans for the honors dinner.

(1) The Division III Steering Committee reported that it discussed scheduling concerns related to the Sunday, January 7, meeting schedule for the 1996 Convention and made the following recommendations:

(a) That the Presidents Commission meet from 7 to 10 a.m.

(b) That the Chief Executive Officers Forum take place from 10 to 11 a.m.

(c) That the division Legislative Forums take place from 11 a.m. to 12:30 p.m.

(2) The Council recommended that the staff communicate these recommendations to the Convention management staff for consideration.

b. The Council reviewed legislative amendments set forth in the Second Publication of Proposed Legislation for the 1996 Convention.

(1) The Division I Steering Committee reported that it agreed to remove its opposition to Proposal No. 2-3, which would incorporate into the Association's "Principles of Intercollegiate Athletics" the principle that the maximum athletics aid an individual student-athlete may receive is the full cost of attendance as defined and published by each institution.

(2) The Division I Steering Committee reported that it reviewed Proposal No. 2-8, which would prohibit student-athletes from participating in any gambling activities associated with professional sports contests, and recommended that the issue of coaches gambling on professional sports contests be referred to the Professional Sports Liaison Committee for further review and that the committee report back to the Council; further, that in its review of the issue, the Professional Sports Liaison Committee seek input from the various coaches associations and professional sports organizations.

(3) The Division I Steering Committee noted its opposition to an amendment-to-amendment to Proposal No. 2-13, which would require only one of the three graduate assistant coaches in Division I-A football to be an ethnic minority.

(4) The Division II Steering Committee reported that it agreed to recommend that the Council withdraw sponsorship of Proposal No. 2-28, which would permit Division II institutions that already have signed a prospective student-athlete to contact the prospect on the day or days of competition.

It was voted that the Council withdraw Proposal No. 2-28.

(5) The Division I Steering Committee reported that it reviewed Proposal No. 2-38, which would delete the requirement that the NCAA Initial-Eligibility Clearinghouse must certify the

test score, grade-point average and core courses that a prospective student-athlete must have before making an official visit prior to the initial signing date in a sport that has an early signing period for the National Letter of Intent, and recommended that the Council sponsor a resolution for the 1996 Convention to refer to the Academic Requirements Committee, the Recruiting Committee and the Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse the issue of whether it is necessary to have such academic credentials certified by the clearinghouse, considering the burdens placed on the clearinghouse, and to direct those committees to report to the 1997 Convention.

c. The Council reviewed a compilation of proposed amendments to the Association's administrative regulations on which the Council is authorized to act in the interim between NCAA Conventions. It was noted that all amendments to Bylaw 30 approved by the Council will be published in the News. The three steering committees reported that they approved all revisions to Bylaw 30.

d. The Council reviewed a compilation of noncontroversial legislative proposals per Constitution 5.3.1.1.1. It was noted for the record that proposals receiving the support of a three-fourths majority of the Council present and voting are effective immediately, published in the News and reported by the Council at the 1996 Convention. Proposals that the Council adopted during its April and August meetings were included in the compilation but are not reflected in these minutes unless additional action was taken.

(1) The Division II Steering Committee reported that it reconsidered the previous action of the Council during its August meeting regarding the first permissible contest date in the sport of basketball for the 1996-97 academic year and recommended that the Council rescind the legislation as it applies to Division II.

It was moved and seconded that the Council remove the portion of the noncontroversial legislative proposal related to the first permissible starting date in the sport of basketball for Division II during the 1996-97 academic year, consistent with the steering committee's recommendation. (Defeated — For 7, Against 11)

(2) The three steering committees approved the adoption of all remaining noncontroversial legislative proposals.

e. The Council reviewed a compilation of proposed legislative modifications pursuant to Constitution 5.4.1.1.1, which permits the Council to modify the wording of NCAA legislation in a manner consistent with the intent of the membership in adopting the original legislation. It was noted for the record that all such modifications approved by the Council will be reported by the Council at the 1996 Convention.

Modifications adopted by the Council during its April and August meetings were included in the compilation but are not reflected in these minutes unless additional action was taken.

(1) The Division II Steering Committee reviewed Item No. 8 of the compilation, which specifies that the elimination of the required one-day-off-per-week restriction shall apply during one conference and postseason championship, and recommended that the Council adopt noncontroversial legislation to effectuate the change.

(2) It was voted that the Council use its authority per Constitution 5.3.1.1.1 (noncontroversial amendment), rather than 5.4.1.1.1 (modification of wording), to amend Bylaw 17.1.5.4 to specify that in Division II, the elimination of the required one-day-off-per-week restriction shall apply during one conference and postseason championship.

8. Administrative Committee Report on Interim Actions and Other Matters. The Council reviewed the record of Conference Nos. 13-17 conducted by the Administrative Committee since the previous meeting of the Council, including all decisions reached on behalf of the Council by the committee and the executive director.

a. The Division I Steering Committee reported that it reviewed Conference No. 15 and agreed to recommend that the Administrative Committee expand the Special Committee on Marketing and Licensing by 25 percent to include two I-AA and two I-AAA representatives.

b. The Division II Steering Committee reported its approval of all actions in the five telephone conferences.

c. The Division III Steering Committee reported that it reviewed Conference No. 15 and expressed an interest in increasing the number of Division III representatives on the Special Committee on Marketing and Licensing.

d. It was voted that the Council approve all of the Administrative Committee actions in Conference Nos. 13-17 as modified by actions of the steering committees.

9. Interpretations. The Council reviewed the minutes of 1995 Interpretations Committee Conference Nos. 9 through 11. The following actions were taken by the division steering committees or by the Council after review by those committees:

a. The Division I Steering Committee noted that it reviewed Item No. 6 of Conference No. 9, which indicates that a student-athlete who has designated a specific degree program with an identified major may use a course to fulfill the credit-hour requirement for meeting satisfactory progress if the course fulfills an elective component of the student-athlete's degree program, even if the student ultimately must repeat the course to fulfill the requirements of the student's major, and recommended that the Council reverse the interpretation.

b. At the request of the Interpretations Committee, the Council considered reversing a previous Council-approved interpretation or, in the alternative, sponsoring legislation for the 1997 Convention to permit a commercial publication to use a highlight film/video tape that includes the names and pictures of current student-athletes with remaining eligibility as a "premium" in a marketing promotion designed to solicit subscribers to the publication.

(1) The Division I Steering Committee reported that it agreed not to reverse the interpretation.

(2) The Division III Steering Committee reported that it deferred to the position of the Division I Steering Committee.

c. It was voted that the minutes of 1995 Interpretations Committee Conference Nos. 9 through 11 be approved as amended by the actions of the Division I Steering Committee.

10. Report of Division Steering Committees. Division II Vice President Lynn L. Dorn reported that the Division II Steering Committee agreed to recommend that the Academic Requirements Committee further analyze the initial-eligibility data specific to Division II; in particular, the potential impact of the new Division I initial-eligibility standards on Division II student-athletes.

11. Other Business. The Council received a report from Lt. Gen. Claudius E. Watts of The Citadel, chair of the Nominating Committee, of the nominees for the upcoming vacancies on the Council:

(1) Division I Vice-President — Robert M. Sweazy, Texas Tech University;

(2) Division III Vice-President — Bridget Belgiovine — University of Wisconsin, La Crosse;

(3) Atlantic Coast Conference Representative — Arthur W. Cooper, North Carolina State University;

(4) Pacific-10 Conference Representative — Edward Leland, Stanford University;

(5) Division I-A Independent — Albert Vanderbush, United States Military Academy;

(6) Division I, Region I, District 2 — Laurence C. Keating, Seton Hall University;

(7) Division I-AA, West Region — George M. Dennison, University of Montana;

(8) Division I-AAA, Region 1-2, District 2-3 — Thomas E. Yeager, Colonial Athletic Association;

(9) Division II — C. Donald Cook, Sacred Heart University;

(10) Division III — Lynda J. Calkins, Hollins College; and

(11) Division III, Region I — John S. Biddiscombe, Wesleyan University (Connecticut).

12. Dates and Sites of Future Meetings. The Council noted its 1996 meetings for the record:

a. January 5-6 (1995 Council) and January 10 (1996 Council), Wyndham Anatole Hotel, Dallas, Texas;

b. April 15-17, Ritz-Carlton Hotel, Kansas City, Missouri;

c. August 12-14, Homestead, Hot Springs, Virginia; and

d. October 7-9, Ritz-Carlton Hotel, Kansas City, Missouri.

Presidents Commission minutes

Meeting September 26-27, 1995

Following are the minutes of the September 26-27, 1995, meeting of the NCAA Presidents Commission at the Hyatt Regency Hotel in Denver. All actions taken by the Presidents Commission are included. Highlights of the meeting were reported in the October 9 issue of The NCAA News.

1. Opening Remarks.

a. President Judith E. N. Albino, Commission chair, welcomed President Charles A. Kiesler, a new member of the Commission in attendance at this meeting. President Albino noted that three other new Commission members were unable to attend this meeting: E. Gordon Gee, Ohio State University; Lois B. DeFleur, State University of New York at Binghamton; and Wendell G. Rayburn, Lincoln University (Missouri).

b. President Albino welcomed five officers of the Association who attended all or a portion of the meeting: NCAA President Eugene F. Corrigan, Secretary-Treasurer Phyllis L. Howlett, Division I Vice-President William M. Sangster,

Division II Vice-President Lynn L. Dorn and Division III Vice-President Edward G. Coll Jr.

c. President Albino also extended the Commission's welcome to Asa N. Green, retained as consultant to the Commission.

2. Previous Minutes.

It was voted that the minutes of the June 19-20, 1995, meeting be approved as distributed.

3. Executive Committee. President Albino reported on the executive committee's meeting held earlier in the day.

a. President Albino reported that the majority of the executive committee's time was spent discussing issues related to restructuring, with particular attention to modifications that had been

incorporated in recent months in the report of the Oversight Committee on the NCAA Membership Structure. She also noted that the committee discussed recommendations of the Commission's Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics and legislation sponsored by the NCAA Council regarding two-year college transfers.

b. President Albino noted that representatives of the NCAA met earlier in September with representatives of other national higher-education associations. She reported that the Association received pledges of support and offers of assistance in garnering support for the restructuring initiative.

4. Subcommittee on Minority Issues. President John B. Slaughter of Occidental College reported on behalf of the subcommittee. He expressed concern on behalf of the Committee on Women's Athletics and the Minority Opportunities and Interests Committee as to whether legislation for the proposed Division I governance structure provided adequate assurances of representation by women and ethnic minorities. President Slaughter requested on behalf of those committees and the Commission's subcommittee that Division I develop language that would more clearly define how diversity will be assured in the

Presidents Commission minutes

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proposed new structure. [For related action, see Minute Nos. 6-a and 6-b.]

5. 1996 NCAA Convention.

a. The Commission reviewed legislative amendments proposed for the 1996 Convention. [Note: Specific legislative proposals noted below refer to numbered amendments set forth in the Second Publication of Proposed Legislation for the 1996 NCAA Convention.]

(1) The Commission reviewed actions by division subcommittees regarding proposed legislation.

(a) The Division I subcommittee reported the following actions:

(i) Agreed to oppose Proposal Nos. 2-9, 2-10, 2-11, 2-46, 2-47, 2-48, 2-55, 2-57 and 2-79.

(ii) Agreed to support Proposal No. 2-76.

(iii) Determined not to support (as distinct from a position to oppose) Proposal Nos. 2-72 and 2-73.

(b) The Division II subcommittee reported the following actions:

(i) Affirmed the subcommittee's continued support for Proposal No. 2-4.

(ii) Took no position on Proposal No. 2-70 and also declined to support an alternative resolution being proposed by the sponsors to form a committee to continue to study the issue of need-based financial aid.

(c) The Division III subcommittee reported the following actions:

(i) Supported Proposal Nos. 2-90, 2-96 and 2-101.

(ii) Opposed Proposal Nos. 2-103, 2-104 and 2-105.

(d) It was the sense of the meeting that the Commission support the legislative actions of the division subcommittees.

(2) Jerry Kingston, chair of the NCAA Academic Requirements Committee and a member of a joint committee of the Academic Requirements and Two-Year College Relations Committees, joined the meeting. The Commission reviewed a series of proposals applicable to transfers from two-year colleges.

(a) It was the sense of the meeting that the Commission support the action of its executive committee in August to join the Council in sponsoring Proposal Nos. 2-63, 2-64, 2-66 and 2-67. The Division II subcommittee noted its interest in development of a more specific definition of correspondence courses for purposes of this legislation, and it was the sense of the meeting that this matter be referred to the Academic Requirements Committee.

(b) The Commission reviewed the provisions of Proposal No. 2-62, which would mandate a "redshirt" year for two-year college transfers in the sports of football and men's basketball who were partial or nonqualifiers. The Commission noted concerns expressed by the American Association of Community Colleges and other higher-education associations about applying this rule to all such transfer students.

(i) The Division I subcommittee recommended that the Commission support the action of the Council to sponsor the proposal; further, that the Commission recommend to the Council that it

consider offering an amendment-to-amendment to exempt from the application of this rule any such transfer student who, at the time of transfer, has completed 40 percent of the requirements for his or her specific baccalaureate degree program at the four-year institution.

(ii) It was the sense of the meeting that the Commission support the recommendations of the Division I subcommittee.

b. The Commission reviewed the 1996 Convention schedule. It was the sense of the meeting that the Commission express support for a revised schedule for Convention business sessions that would permit a general business session to address Association-wide restructuring issues before considering division-specific proposals in separate business sessions.

c. The Commission discussed the format of the Chief Executive Officers Forum scheduled for Sunday, January 7.

It was voted that the format of the forum be altered to begin with an hour-long session open only to chief executive officers, followed by 90-minute division breakout sessions open to chief executive officers and/or institutions' primary voting delegates; further, that the Commission conduct a brief meeting at the conclusion of the CEO Forum.

d. It was voted that the Commission affirm its existing policy authorizing the Commission's executive committee to amend or withdraw legislation sponsored by the Commission or sponsor new legislation if the executive committee determines that such action would further the expressed intent of the Commission with respect to the subject matter of the legislation.

e. Green offered a brief summary of tentative plans to gain support for the Commission's 1996 Convention agenda. He reminded Commission members that as the Convention draws near, they will be asked to contact their colleagues to urge involvement in and support of the Commission's restructuring initiative and that they may be requested to engage in various activities during the Convention, including floor management and commentary in support of or opposition to specific legislative proposals.

6. **Membership Restructuring.** Joseph N. Crowley, chair of the Oversight Committee on the NCAA Membership Structure, joined the meeting. President Crowley summarized recent activities of the oversight committee and reported on a meeting conducted earlier in September between representatives of the NCAA and representatives of the Knight Foundation Commission on Intercollegiate Athletics, in which representatives of the Knight Commission expressed support for the restructuring proposal and offered to assist in garnering support for the proposal. The Commission reviewed a final draft of the membership restructuring proposal sponsored by the Commission and the Council. The Commission also discussed the recommendation of the Subcommittee on Minority Issues concerning assurances of diverse representation in the proposed Division I governance structure.

a. The Division I subcommittee recommended that the Commission sponsor amendments to proposed Constitution 4.2.1 and 4.5.1 that would

emphasize the importance of gender and ethnic diversity in the composition of the Division I Board of Directors and Management Council; further, that the Commission sponsor amendments to proposed Constitution 4.2.1-(c)-(3) and 4.5.1-(c)-(3) to indicate that the two at-large positions from the Division I-AA and/or Division I-AAA membership used to fill the remaining Division I-AA and I-AAA positions on the Board of Directors or Division I Management Council shall be utilized to ensure both ethnic and gender diversity of representation, if these objectives are not achieved through other appointments.

It was voted that the Commission sponsor an amendment to the amendment consistent with the recommendations of the Division I subcommittee.

b. It was voted that the Commission instruct representatives of its executive committee to meet with representatives of the Committee on Women's Athletics and the Minority Opportunities and Interests Committee to convey the Commission's shared concern for assuring diverse representation and to explain the Commission's actions to address those concerns.

c. The Division II subcommittee expressed support for the following recommendations of the Division II Task Force to Review the NCAA Membership Structure:

(1) That significant growth in any division constitutes "extraordinary circumstances" of the type that would merit a request for additional financial assistance from the Executive Committee.

(2) That Association-wide committees be retained as part of the new membership structure.

(3) That the Division II Management Council should be based on a conference-representation model.

(4) That elections of Presidents Commission and Council members at the 1997 Convention be suspended; further, that a transition team be established after the 1996 Convention, including members of the Division II subcommittee of the Presidents Commission, the Division II Steering Committee of the Council, members of the Division II Task Force to Review the Membership Structure and additional appointees as necessary to fill positions on the Division II Presidents and Management Councils.

7. **Other Actions by Division Subcommittees.** The Commission's division subcommittee chairs reported on the meetings of those subcommittees. It was noted for the record that actions taken by the subcommittees in relation to discussions of possible increased benefits for student-athletes would be reported later in the meeting.

a. President Judith A. Ramaley reported the following actions of the Division II subcommittee:

(1) Reviewed new data regarding the impact that Division I initial-eligibility standards might have on Division II student-athletes if implemented in that division and declined to suggest modifications in Division II initial-eligibility standards at this time; further, agreed that attention should continue to be given to whether the academic profiles of student-athletes entering Division II undergo significant changes as the new standards take effect in Division I.

(2) Agreed to convey to the Division II Steering

Committee the subcommittee's support for modifications to standardized ACT test-score requirements in Division II, consistent with modifications approved by Division I during the August Council meeting to use ACT sum scores (as opposed to composite scores) and to eliminate the practice of "rounding up" test scores.

b. President David G. Carter reported that the Division III subcommittee had accepted without action a report from the Division III restructuring task force regarding the possible expansion or reduction of championships brackets after implementation of increased budget allocations to Division III. President Carter reported that the subcommittee agreed that more discussion regarding this topic will be necessary during the 1996 Convention due to the complexity and controversial nature of this issue; further, that the task force should develop various models of Division III membership criteria and championships criteria for discussion and straw votes in January, and finally, that the task force should forward to the subcommittee by its June 1996 meeting final recommendations regarding new membership and championships criteria, for likely consideration as proposed legislation at the 1997 Convention.

8. **Moratorium on New NCAA Members.** The Commission reviewed action taken by the Council during its August 1995 meeting to establish a moratorium on the acceptance of new members into the NCAA until changes in the governance structure being considered at the 1996 and 1997 Conventions are implemented, if adopted. The Commission received this information without taking formal action.

9. **Nominating Committee.** The Commission received the Presidential Nominating Committee's slate of candidates for vacancies on the Commission occurring upon adjournment of the 1996 Convention. It was the sense of the meeting that the report of the Presidential Nominating Committee be accepted.

10. **Sportsmanship and Ethical Conduct.** The Commission reviewed a report submitted by the Commission's Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics. The report included a revised draft statement on shared values related to sportsmanship and ethical conduct, a resolution sponsored by the Commission and Council to incorporate sportsmanship and ethical conduct as a specific component of the Division I athletics certification program and proposed legislation amending the Association's principle of sportsmanship and ethical conduct.

a. The Division II subcommittee reported that it had discussed proposed changes to Constitution 2.4, noting that the committee's charge originated from concerns related to conduct during competition, and agreed that the values promulgated by the Association should be applicable not only to athletics participation but also to the broad spectrum of activities affecting the athletics program.

b. The Commission received the report without taking formal action.

11. **Liaison Committee.** President Richard E. Peck informed the Commission of discussions that occurred between the Liaison Committee

and representatives of three constituent organizations during the committee's August 21, 1995, meeting. The Commission reviewed summaries of presentations by the Faculty Athletics Representatives Association, individuals associated with the sport of intercollegiate skiing and the Division I-A Athletics Directors Association. President Peck noted the interest in the intercollegiate skiing community in securing support from the Presidents Commission for Proposal No. 2-118, which would establish a moratorium on any reduction in the size of championship fields for all NCAA men's and women's National Collegiate Championships through the 1998-99 academic year. President Peck reported that the Liaison Committee did not recommend that the Commission support such a proposal. The Commission received the report without taking formal action.

12. **NCAA CHAMPS/Life Skills Program.** The Commission received a report concerning the Association's CHAMPS/Life Skills Program without taking formal action.

13. **Benefits to Student-Athletes.** The Commission received a report of discussions by the NCAA Executive Committee regarding possible approaches for increasing benefits to student-athletes.

a. The Division I subcommittee reported that it did not take formal action in this regard but conveyed a sense of the meeting that:

(1) Any proposals to increase benefits to student-athletes should not result in increased costs to campus budgets.

(2) The subcommittee would not be inclined to support across-the-board increases in grants-in-aid up to the cost of attendance.

(3) Some support existed for further exploration of means by which to meet the financial needs of student-athletes, not to exceed the cost of attendance.

(4) Considerable sentiment existed for providing additional benefits to student-athletes through existing special programs (e.g., Special Assistance Fund), especially to the extent that such assistance could directly benefit student-athletes at the campus level in ways that are discernible and meaningful to them as individuals.

b. The Division II subcommittee reported that it did not take formal action but agreed on two principles:

(1) Proposals to increase benefits should relate directly to educational costs.

(2) Proposals to increase benefits should be applicable to student-athletes in all divisions.

14. **Dates and Sites of Future Meetings.** The Commission reviewed its schedule of meetings for 1996:

a. January 7, Wyndham Anatole, Dallas (1996 Convention) (Presidential Agenda Day January 8).

b. March 28-29, Marriott Marquis Hotel, New York City (1996 Final Four games are March 30 and April 1).

c. June 25-26, hotel to be determined, San Francisco.

d. September 24-25, hotel to be determined, Kansas City, Missouri.

Eligibility appeals

Because recruiting violations involve the possibility of an advantage being obtained in the recruitment of a prospect, those cases are published separately from other matters. Also, please note that any actions taken by the institution, conference or NCAA Committee on Infractions regarding the institution's responsibility for the occurrence of the violation that caused the ineligibility of the student-athlete are reported along with the publication of the particular eligibility case.

Eligibility appeals concerning recruiting violations involving prospective student-athletes

Division I

Bylaw 13

Case No.: 1

Citation: B 13.02.4.3 and 30.10.1-(c)

Sport: Men's basketball

Facts: Two men's assistant basketball coaches participated in evaluation activities involving two prospective student-athletes (PSAs) during a quiet period. Apparently, the coaching staff misread the NCAA rule book and failed to realize that the applicable regulation

had been modified for the 1995-96 academic year. One PSA had verbally committed prior to the violation and the other PSA will not sign a letter of intent during the early signing period.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution will not allow the coaching staff to participate in further evaluations of PSAs and will forfeit three evaluation days.

Case No.: 2

Citation: B 13.02.4.4

Sport: Women's basketball

Facts: PSA's official paid visit extended into the first day of a recruiting dead period.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Reduced the number of official visits for women's basketball by one for the remainder of the 1995-96 school year. PSA was not permitted to sign letter of intent during the early signing period.

Case No.: 3

Citation: B 13.02.4.4

Sport: Men's cross country

Facts: PSA's official visit extended, by four hours, into a recruiting dead period. The visit originally was scheduled to end on the day prior to the dead period but was changed in order to accommodate a scheduled cross country meet involving the young woman.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

Case No.: 4

Citation: B 13.02.4.4

Sport: Men's basketball

Facts: PSA's official visit to the institution's campus extended into a dead period.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

Case No.: 5

Citation: B 13.02.5.2-(b)

Sport: Women's basketball

Facts: Student-athlete (SA) made a telephone contact with PSA (who has signed a letter of intent to attend institution) after SA was provided with PSA's telephone number by two basketball coaches. The coaches also provided the PSA's telephone number to another enrolled SA, who was unsuccessful in her attempt to contact PSA.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Conference office is reviewing this matter and will forward a report to the NCAA enforcement staff upon completion of its review.

Institutional/conference action: The institution cautioned the coaches and required the women's basketball staff to undergo a review of NCAA recruiting legislation with the institution's compliance coordinator.

Case No.: 6

Citation: B 13.1.1

Sport: Women's soccer

Facts: Head coach contacted PSA on three occasions by telephone during her junior year in high school. Once the coach became aware of the young woman's class status, he termi-

nated contact with her.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

Case No.: 7

Citation: B 13.1.1.1 and 13.4.1

Sport: Women's gymnastics

Facts: Gymnastics coaching staff contacted PSA by telephone and mailed the young woman recruiting materials prior to September 1 of her junior year in high school. Coaches relied on erroneous information and concluded that these activities were permissible.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

Case No.: 8

Citation: B 13.1.1.3

Sport: Wrestling

Facts: Assistant wrestling coach contacted a four-year college PSA prior to receiving written permission from athletics department officials at the young man's current institution.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

Case No.: 9

Citation: B 13.1.1.3

Sport: Men's volleyball

Facts: The head men's volleyball coach and assistant men's volleyball coach contacted PSA

during the young man's unofficial visit to the institution's campus, prior to receiving permission from the young man's previous institution to discuss his possible transfer to the institution.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The conference reprimanded both the head and assistant coach.

Case No.: 10

Citation: B 13.1.2.1, 13.2.1, 13.6.1 and 13.8

Sport: Men's basketball

Facts: A representative of the institution's athletics interests made arrangements for and participated in the PSA's unofficial visit by accompanying the young man on his trip to the campus and assisting him during the visit.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: This matter has been treated by the Committee on Infractions as part of a major case.

Institutional/conference action: Not applicable.

Case No.: 11

Citation: B 13.1.2.1.1 and 13.1.2.6

Sport: Men's basketball

Facts: While recruiting off campus, head coach was accompanied by his wife during home visits with the PSAs mentioned above. Apparently, head coach was unaware that his wife could not accompany him on recruiting visits.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional re-

See Eligibility, page 9 ►

Eligibility appeals

► Continued from page 8

responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

■■■

Case No.: 12

Citation: B 13.1.2.4(a)

Sport: Men's basketball

Facts: During PSA's official visit to institution's campus, the young man met with a faculty member at an off-campus location.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

■■■

Case No.: 13

Citation: B 13.1.3.1

Sport: Women's gymnastics

Facts: PSA was contacted by phone on three occasions while classified as a junior in high school. The institution's initial contact occurred based on the fact that the young woman indicated that she would graduate from high school in June 1996. However, upon further investigation by the institution, it was determined that PSA was classified as a junior by her high school. Two of the three calls were made to try and explain the recruiting restrictions to PSA and her parents.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

■■■

Case No.: 14

Citation: B 13.1.3.1

Sport: Field hockey

Facts: Head coach contacted PSA by phone on one occasion during the young woman's junior year in high school.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

■■■

Case No.: 15

Citation: B 13.1.3.1

Sport: Men's diving

Facts: Men's and women's diving coach made three telephone calls to PSA before July 1 following completion of the young man's junior year in high school.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

■■■

Case No.: 16

Citation: B 13.1.3.1

Sport: Women's volleyball

Facts: The institution's women's volleyball coaching staff contacted PSA by telephone on two occasions during a one-week period.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

■■■

Case No.: 17

Citation: B 13.1.3.1

Sport: Women's gymnastics

Facts: A member of the institution's athletics department staff contacted a PSA's parent by phone, which resulted in two phone calls to the family during the same week. The staff member returned a call from the parent and was unaware that the call was from a parent of the recruit or that the gymnastics coach already had made her one call per week.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Institution submitted a report of the violation to the conference office and is awaiting its action on the matter.

Institutional/conference action: Institution established a new policy for returning phone messages.

■■■

Case No.: 18

Citation: B 13.1.3.1

Sport: Women's basketball

Facts: On two occasions, an assistant coach contacted PSA by phone twice in the same week. In both instances, the second call was as a result of the coach returning a phone message from the PSA and informing her that she could talk to her on only one occasion per week.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

■■■

Case No.: 19

Citation: B 13.1.3.1

Sport: Men's basketball

Facts: On three occasions, the head men's basketball coach made more than one telephone call to the PSA during a one-week period.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Institution will forward a report to the enforcement staff.

Institutional/conference action: Not applicable.

■■■

Case No.: 20

Citation: B 13.1.3.1

Sport: Football

Facts: Due to a miscommunication among coaching staff members, PSA was contacted twice by telephone during the same week.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

■■■

Case No.: 21

Citation: B 13.1.3.1

Sport: Women's volleyball

Facts: Assistant coach contacted PSA by phone during the summer prior to the beginning of her junior year in high school. The coach was acting on information provided by a publisher of a scouting service, who indicated that the young woman had completed her junior year in high school.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

■■■

Case No.: 22

Citation: B 13.1.3.1 and 13.1.3.3.1

Sport: Baseball

Facts: The institution's baseball coaching staff contacted PSA by telephone on two occasions during a one-week period. The young man scheduled an official visit to the institution's campus and, subsequent to the contacts, canceled the visit.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

■■■

Case No.: 23

Citation: B 13.1.4 and 30.10.2

Sport: Women's basketball

Facts: Head men's basketball coach contacted PSA during a designated quiet period for women's basketball. Head women's basketball coach requested that the men's basketball coach meet with the young woman, an international SA enrolled in a junior college, while he was visiting a men's basketball PSA at the junior college.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Conference will forward a report to the enforcement staff.

Institutional/conference action: Institution reduced the number of allowable contacts with PSA.

■■■

Case No.: 24

Citation: B 13.1.7.3(f)

Sport: Women's golf

Facts: Head women's golf coach had an in-person contact with PSA and her parents at the site of a competition, prior to the conclusion of the competition. The young woman previously committed to attend the institution.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

■■■

Case No.: 25

Citation: B 13.1.8.2

Sport: Women's basketball

Facts: Assistant women's basketball coach had an in-person contact with PSA on a day of competition for the young woman's high-school softball team, prior to the team's competition. This contact was made at the young woman's high school.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution reprimanded the assistant women's basketball coach and reviewed appropriate legislation with the institution's coaching

staff.

■■■

Case No.: 26

Citation: B 13.2.1

Sport: Football

Facts: Assistant athletics trainer provided a medical evaluation of PSA's knee injury as a favor to PSA's mother, but did not provide treatment based upon this evaluation. This evaluation did not occur during an official or unofficial visit to the institution's campus.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institutional guidelines will be developed regarding permissible training-room contacts with, and services to, PSAs, and all previous interpretations related to this issue will be provided to the training staff.

■■■

Case No.: 27

Citation: B 13.2.1 and 13.1.2.1

Sport: Field hockey

Facts: During PSA's official visit to the institution's campus, the parents of an SA provided the young woman with a meal. The SA was serving as the young woman's student host during the visit.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution revised its guidelines for student hosts and reviewed appropriate legislation with all coaches.

■■■

Case No.: 28

Citation: B 13.2.1 and 13.2.2-(h)

Sport: Women's basketball

Facts: Two PSAs received lodging and meals from representatives of the institution's athletics interests prior to their enrollment at the institution. The young women, international SAs, arrived at the institution's campus prior to the availability of housing in the institution's residence halls. The women's basketball coaching staff arranged for the young women to stay in the homes of the representatives until the young women could move into the residence halls.

NCAA eligibility action: Eligibility restored on the basis of institutional action.

NCAA action regarding institutional responsibility: The conference will forward a report to the enforcement staff.

Institutional/conference action: The institution required the PSAs to pay for the impermissible benefits.

■■■

Case No.: 29

Citation: B 13.2.1 and 13.7.5.5-(a)

Sport: Women's basketball

Facts: Assistant women's basketball coach provided two PSAs' mothers with chair-back seats and beverages while attending a football contest during the young women's official visits to the institution's campus. The value of these items were not deducted from the host money provided to the student hosts.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: The conference will forward a report to the enforcement staff.

Institutional/conference action: The institution required PSAs to repay the value to chair-back seats and the beverages. Further, the institution cautioned the assistant coach and required her to review appropriate NCAA legislation.

■■■

Case No.: 30

Citation: B 13.2.1, 13.6.1 and 10.1-(d)

Sport: Men's basketball

Facts: Assistant men's basketball coach provided automobile transportation for PSA from the airport to campus, which resulted in a violation when the young man did not enroll, and arranged lodging for the young man at an off-campus apartment for a two-week period at no cost to the young man. Also, PSA provided false and misleading information to the institution and enforcement staff.

NCAA eligibility action: Eligibility restored after PSA is withheld from one additional contest (a total of seven contests or 25 percent of the season) and repays the value of the transportation and lodging.

NCAA action regarding institutional responsibility: This matter and others will be treated by the Committee on Infractions as part of a major case.

Institutional/conference action: Institution required PSA to be withheld from first six regularly scheduled intercollegiate basketball contests.

■■■

Case No.: 31

Citation: B 13.6.2.2.3

Sport: Women's basketball

Facts: Assistant women's basketball coach provided automobile transportation to PSA from her hometown to the institution's cam-

pus (a distance of 180 miles) for PSA's official visit.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution reduced the number of official visits by two for the 1995-96 academic year and provided additional rules education to the assistant coach.

■■■

Case No.: 32

Citation: B 13.7.1.2.1

Sport: Men's basketball

Facts: PSA was not provided the required five-visit notification letter prior to his official paid visit.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Subsequent to the visit, the institution sent PSA a five-visit letter.

■■■

Case No.: 33

Citation: B 13.7.1.2.2

Sport: Women's gymnastics

Facts: During the fall, PSA was provided an expense-paid visit while classified as a junior in high school. Institution provided the visit based on the young woman's intent to graduate in June 1996. Additionally, the institution also relied on NCAA Initial-Eligibility Clearinghouse's approval for her official visit. It later was learned that PSA would not officially be classified as a senior at her high school until January 1996.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution will not recruit PSA for approximately three months after she has been officially declared a senior by her high school.

■■■

Case No.: 34

Citation: B 13.7.1.2.4

Sport: Women's swimming

Facts: Two PSAs each were provided an official paid visit prior to receiving approval of their academic credentials from the NCAA Initial-Eligibility Clearinghouse. The visit occurred due to an assistant coach's error.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution will not resume recruiting PSAs until November 16, which will prevent them from signing a National Letter of Intent with the institution during the early signing period. Additionally, the head and assistant coaches will receive letters of reprimand.

■■■

Case No.: 35

Citation: B 13.7.1.2.4 and 13.7.1.2.4.4

Sport: Men's golf

Facts: PSA made an official paid visit prior to receiving certification from the NCAA Initial-Eligibility Clearinghouse. The visit took place September 9-10 and official certification was received September 12.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution prohibited recruitment of the young man until November 10.

■■■

Case No.: 36

Citation: B 13.7.1.2.4 and 13.7.1.2.4.4

Sport: Women's swimming

Facts: The institution allowed PSA to make an official visit without prior certification of her academic credentials by the NCAA Initial-Eligibility Clearinghouse.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution required PSA to repay the expenses incurred during her visit (\$95.50), placed a written reprimand in the head coach's file and will not permit official visits for the women's swimming program for the remainder of 1995.

■■■

Case No.: 37

Citation: B 13.7.1.2.4 and 13.7.1.2.4.4

Sport: Women's lacrosse

Facts: Institution provided PSA with an early official visit to the institution's campus prior to the young woman being approved by the NCAA Initial-Eligibility Clearinghouse. The young woman subsequently was cleared for early official visits by the clearinghouse.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further

action.

Institutional/conference action: Not applicable.

■■■

Case No.: 38

Citation: B 13.7.5.2

Sport: Field hockey

Facts: Assistant coach and assistant facility director permitted two PSAs to watch a field hockey contest from the institution's press box rather than the general seating area used for the event.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution will require assistant coach to engage in a five-question case study quiz for approximately a six-month period, and facility personnel will be notified regarding seating restrictions for all events utilizing the football stadium.

■■■

Case No.: 39

Eligibility appeals

► Continued from page 9

Division II

Bylaw 13

Case No.: 44

Citation: B 13.01.5.2, 13.1.2.2, 13.1.3.1, 13.5.1 and 13.12.2.1-(a)

Sport: Men's basketball

Facts: Prior to the PSA's official visit to the institution's campus, the young man had an in-person, off-campus contact with a representative of the institution's athletics interests, in which the merits of the young man attending the institution were discussed. Further, during the young man's official visit to the institution's campus, a friend of the PSA was provided with meals by a member of the institution's basketball coaching staff. Also, the young man participated in two tryout activities during his official visit. Finally, the young man was contacted by telephone by the basketball coaching staff more than once during the one-week period subsequent to his official visit to the campus.

NCAA eligibility action: Eligibility restored upon repayment of the cost of the impermissible meals.

NCAA action regarding institutional responsibility: This matter is being forwarded to the enforcement staff for further review.

Institutional/conference action: The institution reprimanded the men's basketball coaching staff, reduced the men's basketball program's budget for the 1995-96 academic year by \$2,000, prohibited the assistant men's basketball coach from participating in any recruiting activities during the 1995-96 academic year and reduced the number of official visits for men's basketball PSAs during the 1995-96 academic year. Further, the institution required the head men's basketball coach to prepare a written report proposing a plan to develop adequate NCAA rules compliance within the basketball program.

Case No.: 45

Citation: B 13.02.4.4

Sport: Men's basketball

Facts: PSA made an unofficial visit to the institution's campus during a designated dead period. The young man had no contact with the athletics staff upon his arrival and was informed that his visit was impermissible.

NCAA eligibility action: Eligibility restored.
NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution will not allow the young man to sign a National Letter of Intent during the early signing period.

Case No.: 46

Citation: B 13.5.1 and 13.6.1

Sport: Men's tennis

Facts: While on a recruiting trip, head coach provided PSA with transportation to a restaurant, where he provided the young man with a meal valued at \$9. Institution first became aware of the violation when the head coach submitted his expense form and requested reimbursement for the cost of the meal. Apparently, the coach was unaware that his actions violated NCAA legislation.

NCAA eligibility action: Eligibility restored.
NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution will not recruit PSA until his eligibility is restored by the NCAA. Additionally, the conference office has instructed the institution to issue a written reprimand to the head coach. Finally, the institution has requested repayment of the nonpermissible entertainment expenses.

Case No.: 47

Citation: B 13.6.2.2.2

Sport: Men's swimming

Facts: Head swimming coach allowed SA to use his automobile in order for SA to transport a PSA during the PSA's visit.

NCAA eligibility action: Eligibility restored.
NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution will delay the start of swim practice by three days and limit the men's swim program to two official visits next year.

Division III

Bylaw 13

Case No.: 48

Citation: B 13.1.1.3

Sport: Men's basketball

Facts: Head men's basketball coach contacted PSA (a four-year college transfer PSA) without first obtaining written permission from athletics officials at the young man's previous institution.

NCAA eligibility action: Eligibility restored.
NCAA action regarding institutional responsibility: Secondary violation; no further action.
Institutional/conference action: Not applicable.

Eligibility appeals other than those involving recruiting

Division I

Bylaw 12

Case No.: 1

Citation: B 12.1.1 and 12.1.2

Sport: Women's tennis

Facts: Prior to her enrollment, student-athlete (SA) received \$250 in prize money for her participation in a tennis tournament. The young woman never intended to professionalize herself and her expenses exceeded the prize money won.

NCAA eligibility action: Eligibility restored after SA is withheld from the first two contests of the 1995-96 regular season.

NCAA action regarding institutional responsibility: Not applicable.
Institutional/conference action: Not applicable.

Case No.: 2

Citation: B 12.1.1, 12.1.2 and 12.1.2

Sport: Men's ice hockey

Facts: SAs were provided a meal by a local scout for a National Hockey League team.

NCAA eligibility action: Eligibility restored on the basis of institutional action.

NCAA action regarding institutional responsibility: Not applicable.
Institutional/conference action: Institution required SAs to repay the value of the meal.

Case No.: 3

Citation: B 12.1.1-(a) and 12.1.2-(1)

Sports: Men's cross country; men's track, outdoor

Facts: SA, prior to his enrollment at the institution, received \$52 based on his place finish in a half-marathon race. The young man indicated that he was unaware that receipt of the money would jeopardize his eligibility.

NCAA eligibility action: Eligibility restored.
NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

Case No.: 4

Citation: B 12.1.2-(m) and 12.3.1.2

Sport: Football

Facts: SA received a meal from a representative of sports agents. The representative joined the young man and three now former SAs and paid the entire cost of the meal.

NCAA eligibility action: Eligibility restored on the basis of institutional action.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: Institution required the SA to repay his portion of the meal.

Case No.: 5

Citation: B 12.1.2-(m) and 12.3.1.2

Sport: Men's basketball

Facts: SA received the use of a pager for one year and two long-distance telephone debit cards (for a total of approximately 60 minutes) from his father, who had received the items from a sports agent, while he (the father) was employed by the agent for a five-month period. SA's father met the agent through his son. SA's relationship with the agent was based on his athletics participation at a previous institution.

NCAA eligibility action: Eligibility restored based upon the institution's actions and after the young man is withheld from the first seven regularly scheduled intercollegiate basketball contests.

Institutional/conference action: Institution will require the young man to repay the value of the pager and debit cards.

Case No.: 6

Citation: B 12.1.2-(m) and 12.3.1.2

Sport: Football

Facts: SA accepted a paging device (valued

at \$40); an airline ticket to Las Vegas, Nevada (valued at \$144); and cab fare from the Las Vegas airport to a casino (valued at \$3.50) from a "runner" for a known sports agent. Further, SA accepted a meal at the casino (valued at \$10) after being invited to a private party based on the young man's status as a member of the institution's football team. Further, SA accepted approximately \$3,650 of financial assistance, because he is an SA at the institution, from individuals upon whom he is not naturally or legally dependent (these individuals were from the young man's tribe). This financial assistance was provided to the SA primarily from three individuals who believed they should assist the young man in succeeding in his academic and athletics endeavors. Finally, SA also received small amounts of money from individuals that he met at social events.

NCAA eligibility action: Eligibility restored upon repayment of all impermissible benefits received by SA (\$197.50 from the "runner" and \$3,650 from tribe members) and after the young man is withheld from a total of four contests (40 percent). The eligibility appeals staff determined that the SA's acceptance of benefits from a runner for a sports agent warranted the young man being withheld from two contests and that the young man's acceptance of money from people who were members of his tribe warranted the young man being withheld from two additional contests.

Institutional/conference action: Institution required SA to pay the value of the benefits received from the runner to a charity.

NCAA action regarding institutional responsibility: This matter is being forwarded to the enforcement staff for further review.

Institutional/conference action: Institution required SA to pay the value of the benefits received from the runner to a charity.

Case No.: 7

Citation: B 12.2.3.2

Sport: Women's basketball

Facts: A former international athlete participated as an amateur on a team that was supported by a professional club. The young woman did not sign a contract nor did she receive remuneration for competing with the team.

NCAA eligibility action: Eligibility restored on the basis of institutional action.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: The institution withheld the young woman from one of the institution's regularly scheduled intercollegiate contests of the 1995-96 season.

Case No.: 8

Citation: B 12.2.3.2 and 12.2.3.2.1

Sport: Women's basketball

Facts: A former international athlete participated as an amateur for two years on a team that included professionals. The young woman did not sign a contract nor did she receive remuneration for competing with the team.

NCAA eligibility action: Eligibility restored after the institution withholds the young woman from the first five percent (one contest) of the institution's regularly scheduled intercollegiate contests of the 1995-96 season.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: Not applicable.

Case No.: 9

Citation: B 12.3.1.2

Sport: Football

Facts: SA accepted a telephone debit card from a sports agent's representative, or "runner." SA was aware that the man was a runner for an agent but did not use the card because he felt it would affect his eligibility to participate in intercollegiate football. After having the telephone debit card in his possession for approximately six months, the young man gave it to a teammate on the institution's football team. The second SA used the telephone debit card to make approximately 100 minutes of long-distance telephone calls.

NCAA eligibility action: Eligibility restored on the basis of institutional action for the second SA. In the case of the first SA, the young man is restored after being withheld from one contest.

Institutional/conference action: Institution required the SA to repay his portion of the telephone calls (\$17). Further, institution will require the first SA to participate in the production of a videotape to be used as part of an agent education program for SAs.

NCAA action regarding institutional responsibility: This matter will be forwarded to the enforcement staff for further review.

Institutional/conference action: Institution withheld second SA from one contest and required repayment of the cost of the telephone calls (\$17). Further, institution will require the first SA to participate in the production of a videotape to be used as part of an agent education program for SAs.

Case No.: 10

Citation: B 12.4.2.2

Sport: Women's swimming

Facts: SA earned \$50 on a fee-for-lesson basis by providing swimming lessons.

NCAA eligibility action: Eligibility restored upon repayment of the money earned on a fee-for-lesson basis.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: Not applicable.

Case No.: 11

Citation: B 12.4.2.2

Sport: Men's swimming

Facts: SA received \$480 in impermissible compensation for teaching on a fee-for-lesson basis.

NCAA eligibility action: Eligibility restored after SA repays the impermissible compensation.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: Institution withheld SA from the first three regularly scheduled swim meets.

Case No.: 12

Citation: B 12.5.2.1

Sport: Men's basketball

Facts: A sporting goods company, in conjunction with the institution's marketing staff, created a television advertisement that featured former men's basketball SAs in actual game situations; however, the final clip also included a dunk by a current men's basketball SA who can be identified by the name on the back of his jersey. This violation occurred even though the institution's marketing staff explicitly advised the advertising staff that current SAs could not appear in this advertisement.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution's marketing staff contacted the television station and required it to edit out the part that included the current SA.

Case No.: 13

Citation: B 12.5.2.1

Sport: Baseball

Facts: SA won a \$50 gift certificate from a coffeehouse as a result of his participation in a television show look-alike contest. The winners' pictures appeared in a congratulatory newspaper ad that was sponsored by the coffeehouse.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Not applicable.
Institutional/conference action: Institution required SA to return the gift certificate.

Case No.: 14

Citation: B 12.5.2.1

Sport: Wrestling

Facts: SA participated in a television commercial and accepted \$1,600 for his involvement. The commercial (which was made for the purpose of promoting the sale of a soft drink) involved the young man in a taste test.

NCAA eligibility action: Eligibility restored on the basis of institutional action.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: The institution required the young man to repay the impermissible remuneration in 12 monthly increments of \$100 to a charity of his choice.

Bylaw 13

Case No.: 15

Citation: B 13.1.3.1 and 13.12.2.1.2

Sport: Men's basketball

Facts: PSAs were employed at a basketball camp held on the institution's campus without prior approval from the institution. Also, one of the PSAs received two telephone calls during one week from the head men's basketball coach.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Institution will submit a report of this and other matters to the enforcement staff for review.

Institutional/conference action: Not applicable.

Case No.: 16

Citation: B 13.2.1, 13.6.1 and 10.1-(d)

Sport: Men's basketball

Facts: Assistant men's basketball coach provided automobile transportation for PSA from the airport to campus, which resulted in a violation when the young man did not enroll, and arranged lodging for the young man at an off-campus apartment for a two-week period at no cost to the young man. Also, PSA provided false and misleading information to the institution and enforcement staff.

NCAA eligibility action: Eligibility restored

after PSA is withheld from one additional contest (a total of seven contests or 25 percent of the season) and repays the value of the transportation and lodging.

NCAA action regarding institutional responsibility: This matter and others will be treated by the Committee on Infractions as part of a major case.

Institutional/conference action: Institution required PSA to be withheld from the first six regularly scheduled intercollegiate basketball contests.

Bylaw 14

Case No.: 17

Citation: B 14.01.1

Sport: Men's basketball

Facts: SA, a junior college transfer, practiced and participated in two preseason contests prior to being certified as eligible to compete by the NCAA Initial-Eligibility Clearinghouse.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

Case No.: 18

Citation: B 14.1.2.1, 14.3.1 and 14.3.5.2

Sport: Football

Facts: Assistant football coach allowed SA to practice beyond the permissible 45-day period and participate in two contests prior to being certified as eligible by the NCAA Initial-Eligibility Clearinghouse. Subsequently, the young man was certified by the clearinghouse.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution reprimanded assistant coach and required him to submit a written review of appropriate NCAA legislation. Further, institution will require assistant coach to submit weekly practice and travel rosters to the institution's compliance coordinator. Conference required institution to take corrective actions in order to prevent violations of this nature in the future, to contact the institutions in which the young man competed against while ineligible and to withhold the young man from two contests upon certification of his eligibility by the clearinghouse.

Case No.: 19

Citation: B 14.1.4

Sports: Men's track, indoor; women's track, indoor

Facts: The institution allowed the young men and women to practice before they had signed the Drug-Testing Consent Form.

NCAA eligibility action: Eligibility restored on the basis of institutional action.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution required the young men and women to sign the form and took steps to avoid a similar violation in the future.

Case No.: 20

Citation: B 14.1.6.1.1 and 16.5.1-(e)

Sport: Baseball

Facts: SA practiced on two occasions prior to being enrolled and was provided with \$100 for meal expenses for the first week of practice prior to being certified as eligible.

NCAA eligibility action: Eligibility restored after the young man repays the impermissible benefit.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution placed letters of caution in the personnel files of involved staff members and addressed this issue at a subsequent coaches' meeting.

Case No.: 21

Citation: B 14.1.6.2

Sport: Women's swimming

Facts: SA participated in one contest while enrolled in less than a full-time program of studies. The young woman was told by an athletics department staff member that she could compete while enrolled in less than 12 hours because of a waiver of NCAA rules based on her training for the United States Olympic team. However, although SA is currently on the World Championship team, she is not a member of the Olympic team. Therefore, the waiver did not apply to her.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution vacated the points earned by the SA in the

Eligibility appeals

► Continued from page 10

contest in which she participated while ineligible.

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Case No.: 22

Citation: B 14.2.4.1 and 14.3.1

Sport: Men's swimming

Facts: Head swimming/diving coach allowed SA to compete in one contest before the NCAA Initial-Eligibility Clearinghouse certified him as eligible. The clearinghouse subsequently identified the young man as a partial qualifier.

NCAA eligibility action: Eligibility restored. [SA has used a season of competition per B 14.2.4.1 and, therefore, has two seasons of competition remaining.]

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution intends to withhold the young man from the first contest of the 1996-97 season. Also, the institution took additional steps to prevent a similar violation in the future.

■ ■ ■

Case No.: 23

Citation: B 14.2.4.1, 14.3.1 and 14.3.2.1

Sport: Men's tennis

Facts: Institution allowed SA to participate in four contests prior to the young man being certified as eligible by the NCAA Initial-Eligibility Clearinghouse. Further, the institution provided the young man with \$5,250 of athletically related financial aid. Subsequently, the clearinghouse determined that the young man was a partial qualifier.

NCAA eligibility action: Eligibility restored on the basis of institutional action.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution will withhold the young man's athletically related financial aid during the first semester he is otherwise eligible for such aid, as repayment for receipt of impermissible aid.

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Case No.: 24

Citation: B 14.3.1

Sport: Women's track, outdoor

Facts: The institution provided SA with \$903 of athletically related financial aid, even though the young woman did not meet initial-eligibility requirements. The young woman was provided the impermissible financial assistance as a result of an error in the athletics department.

NCAA eligibility action: Eligibility restored on the basis of institutional action.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution required the young woman to repay the impermissible aid.

■ ■ ■

Case No.: 25

Citation: B 14.3.1

Sport: Men's ice hockey

Facts: Institution allowed SAs to participate in one contest prior to the young men being certified as eligible by the NCAA Initial-Eligibility Clearinghouse. The young men subsequently were certified as eligible by the clearinghouse.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

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Case No.: 26

Citation: B 14.3.1 and 14.3.5.1.1

Sport: Football

Facts: Institution allowed SA to participate in two contests prior to the young man being certified as eligible by the NCAA Initial-Eligibility Clearinghouse. Further, the institution allowed the young man to practice beyond the permissible two-week period while not being certified by the clearinghouse. Subsequently, the clearinghouse determined that the young man was a qualifier.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

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Case No.: 27

Citation: B 14.3.2.1

Sport: Baseball

Facts: The institution provided SA with athletically related financial aid before being notified by the NCAA Initial-Eligibility Clearinghouse that the young man did not satisfy the NCAA core-curriculum requirement, thereby rendering him a partial qualifier.

NCAA eligibility action: Eligibility restored on the basis of institutional action.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

responsibility: Secondary violation; no further action.

Institutional/conference action: Institution will require SA to repay the impermissible financial aid. Also, institution intends to review its financial aid procedures to avoid a similar violation in the future.

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Case No.: 28

Citation: B 14.3.2.1.1 and 14.3.4.1

Sport: Women's tennis

Facts: Institution awarded SA financial aid for one semester prior to notification from the NCAA Initial-Eligibility Clearinghouse that the young woman was not a qualifier, because she had not taken a precollege entrance exam.

NCAA eligibility action: Eligibility restored on the basis of institutional action.

NCAA action regarding institutional responsibility: This case was forwarded to the enforcement staff.

Institutional/conference action: Institution required SA to repay impermissible aid.

■ ■ ■

Case No.: 29

Citation: B 14.3.5.1.1

Sport: Men's track, outdoor

Facts: Head men's track coach allowed SA to practice with the institution's track team beyond the permissible two-week period for recruited SAs who have not been certified as eligible by the NCAA Initial-Eligibility Clearinghouse.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution reprimanded the head coach and revised its notification process regarding eligibility issues.

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Case No.: 30

Citation: B 14.4.1

Sport: Women's volleyball

Facts: Head women's volleyball coach allowed SAs to participate in three volleyball contests prior to the young women meeting institutional satisfactory-progress requirements. Subsequently, SA No. 1 was certified as eligible for competition and it was determined that SA No. 2 did not meet institutional satisfactory-progress requirements.

NCAA eligibility action: Eligibility restored. [SA No. 2 used a season of competition per B 14.2.4.1.]

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution suspended the head coach without pay and withheld SA No. 1 from eight contests.

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Case No.: 31

Citation: B 14.7.2 and 14.7.6.1-(d)

Sport: Women's basketball

Facts: Institution allowed young women to participate in the U.S. Olympic Festival women's basketball tryouts before obtaining a waiver from the NCAA Council. The Council would have granted the young women a waiver for their involvement in the event.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: The institution admonished the compliance staff to thoroughly check all "assumptions" with the appropriate conference or NCAA staff members.

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Case No.: 32

Citation: B 14.7.5.2-(a)

Sport: Men's basketball

Facts: During the summer of 1995, SA participated in a three-on-three basketball tournament without written permission of the institution's director of athletics. Subsequently, the young man participated in one contest of a sanctioned summer league after receiving approval from the institution.

NCAA eligibility action: Eligibility restored on the basis of the institutional action.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: Institution will withhold SA from the first contest of the 1995-96 basketball season.

■ ■ ■

Case No.: 33

Citation: B 14.10.2 and 15.1

Sports: Men's tennis, women's tennis

Facts: SA participated in one contest prior to being added to the institution's squad list. The young woman previously had been included on the institution's volleyball squad list. Also, a second SA was overawarded \$213 of financial aid during the 1994-95 academic year due to an award from an outside agency that was not properly calculated by the institution.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution decreased the second SA's institutional financial aid by \$213 for the 1995-96 academic year and reviewed appropriate legislation with the institution's tennis coach.

Bylaw 15

Case No.: 34

Citation: B 15.01.3 and 15.1

Sport: Men's basketball

Facts: SA received a \$1,000 scholarship from an outside source not administered through the institution, which resulted in an amount that exceeded the cost of a full grant-in-aid.

NCAA eligibility action: Eligibility restored on the basis of institutional action.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution required SA to repay the amount of the outside scholarship.

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Case No.: 35

Citation: B 15.01.3 and 15.2.5.4.2

Sport: Women's track, outdoor

Facts: SA received an outside financial award not dispersed through the institution.

NCAA eligibility action: Eligibility restored on the basis of institutional action.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution will reduce SA's nonathletics aid for the spring 1996 semester.

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Case No.: 36

Citation: B 15.1

Sport: Men's basketball

Facts: SA received an outside grant, without regard to his athletics ability, from a foundation, even though the young man was already receiving a full grant-in-aid. This grant would have been permissible had it been provided after August 1, 1995, due to new legislation permitting receipt of outside grants having no relationship to athletics ability, up to the institution's cost of attendance.

NCAA eligibility action: Eligibility restored on basis of institutional action.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: Institution required SA to repay \$500 to the foundation.

■ ■ ■

Case No.: 37

Citation: B 15.2.5.2-(b)

Sport: Men's ice hockey

Facts: SA accepted two otherwise permissible scholarships, valued at \$1,000, from outside awarding agencies that were not distributed through the institution.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: The institution contacted the awarding agencies to inform them of appropriate NCAA legislation.

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Case No.: 38

Citation: B 15.2.5.3-(b)

Sport: Women's track, outdoor

Facts: SA received \$1,000 in financial assistance from two outside awarding agencies that were not disbursed through the institution.

NCAA eligibility action: Eligibility restored on the basis of institutional action.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: The institution required the SA to provide this assistance to the financial aid office in order for the moneys to be credited to the young woman's account.

Bylaw 16

Case No.: 39

Citation: B 16.1.4.1.1 and 16.1.4.1.2

Sports: Football, men's gymnastics

Facts: Due to the failure of administrative officials to determine exact pricing of awards prior to their distribution, several SAs received a benefit in excess of the \$100 permitted for their participation award.

NCAA eligibility action: Eligibility restored upon repayment of the benefit received over the \$100 limit.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution established a new procedure for the reporting, checking, ordering and administering of the annual awards program.

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Case No.: 40

Citation: B 16.4.2-(b)

Sport: Women's basketball

Facts: An athletics department staff trainer arranged for the institution to pay the medical

expenses for the SA who sustained a knee injury while participating in an NCAA-approved basketball league.

NCAA eligibility action: Eligibility restored on the basis of institutional action.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution requested refunds of the payments submitted by its insurance carrier. In the event a complete refund is not attained, the SA will be required to repay the remaining balance.

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Case No.: 41

Citation: B 16.8.1.2

Sport: Women's track, outdoor

Facts: SA traveled with the team to an away contest while completing her transfer year in residence.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

■ ■ ■

Case No.: 42

Citation: B 16.10.2.7

Sport: Women's volleyball

Facts: Head women's volleyball coach provided SA with transportation from the institution to another state during a semester break. SA agreed to pay for half of the expense of the gasoline for the trip; the young woman paid for this and the remainder of her expenses during the trip. Head coach traveled for recruiting purposes; however, SA did not have contact with any prospective student-athletes (PSAs) during the trip.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution reprimanded the head coach.

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Case No.: 43

Citation: B 16.12.2.1

Sport: Men's basketball

Facts: A representative of the institution's athletics interests provided SA with transportation to a local car dealership, where the young man began the process of purchasing an automobile.

NCAA eligibility action: Eligibility restored on the basis of institutional action.

NCAA action regarding institutional responsibility: This matter is being forwarded to the enforcement staff for further review.

Institutional/conference action: Institution required SA to repay the value of the transportation.

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Case No.: 44

Citation: B 16.12.2.3

Sport: Women's soccer

Facts: Head women's soccer coach loaned money to SAs for one meal when informed that the on-campus dining facilities would be closed.

NCAA eligibility action: Eligibility restored on the basis of institutional action.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution required SAs to repay the loan and reprimanded the head coach.

Division II

Bylaw 12

Case No.: 45

Citation: B 12.2.3.2.3

Sport: Women's basketball

Facts: A former international athlete participated for five years on amateur youth teams that are supported by a professional club. The young woman did not sign a contract nor did she receive remuneration for competing with the teams.

NCAA eligibility action: Eligibility restored after the institution withholds the young woman from the first five percent (one contest) of the institution's regularly scheduled intercollegiate contests of the 1995-96 season.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: Not applicable.

Bylaw 14

Case No.: 46

Citation: B 14.1.2.1 and 14.3.1

Sport: Men's golf

Facts: The institution allowed SA to compete in one contest before the NCAA Initial-Eligibility Clearinghouse certified him as eli-

gible. The clearinghouse subsequently certified the young man as eligible.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution disqualified the young man's results in the contest and declared him ineligible for practice and competition for the institution's 1995 fall season. Also, the institution took additional steps to prevent a similar violation in the future.

■ ■ ■

Case No.: 47

Citation: B 14.1.2.1 and 14.3.1

Sport: Women's soccer

Facts: Institution allowed SA to participate in three contests prior to being certified as eligible by the NCAA Initial-Eligibility Clearinghouse. The clearinghouse subsequently certified the young woman as eligible.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

■ ■ ■

Case No.: 48

Citation: B 14.1.6.1

Sport: Men's basketball

Facts: SA participated in practice sessions while enrolled in less than a minimum full-time program of studies. The young man dropped below the required number of hours based on advice from a faculty advisor that such an action would not affect his full-time status.

Eligibility appeals

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No. 1 received these cards from an unidentified individual who delivered these cards to SA No. 1's residence, and the young man made these cards available to SA No. 2 and SA No. 3. During the fall of 1995, SA No. 1 wagered \$15 to \$40, SA No. 2 wagered \$8 to \$10 and SA No. 3 wagered \$15 to \$30.

NCAA eligibility action: Eligibility restored after the young men are withheld from two contests.

On appeal to the Eligibility Committee for Division III, the staff's initial decision was affirmed for SA No. 1 and the conditions for restoration for SA No. 2 and SA No. 3 were reduced to one contest.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: Not applicable.

Bylaw 14

Case No.: 53
Citation: B 14.01.2.1
Sport: Women's soccer
Facts: SA participated in a soccer scrimmage while ineligible during the 1995 soccer season.

NCAA eligibility action: Eligibility restored.

SA used a season of competition based on limited participation per B 14.2.4.1.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution has revised its notification procedures regarding the eligibility status of enrolled SAs.

Case No.: 54
Citation: B 14.1.2.1 and 14.3.1
Sport: Men's soccer

Facts: Institution allowed SAs to participate in numerous contests prior to being certified as eligible by the NCAA Initial-Eligibility Clearinghouse. The institution erroneously determined that since these young men are international SAs, they did not have to be certified through the clearinghouse. Subsequently, the young men were certified as eligible by the clearinghouse.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

Case No.: 55
Citation: B 14.1.6.2
Sport: Men's cross country

Facts: SA participated in one contest while not enrolled in a full-time program of studies. The young man dropped a course, which reduced his enrollment status to part time, just prior to competing. Subsequent to competing, the SA added a course, raising his enrollment status to full time.

NCAA eligibility action: Eligibility restored after the young man is withheld from one contest.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

Extensions and waivers

The NCAA Eligibility Committee also is authorized to grant extensions of periods of eligibility under NCAA Bylaws 14.2.1.4 and 14.2.1.5; hardship waivers for student-athletes at independent institutions under Bylaw 14.5.5; waivers of the transfer-residence requirement because of a discontinued academic program under Bylaw 14.6.5.3.3; and season-of-competition waivers under Bylaw 14.2.6.

Division I

Bylaw 14

Case No.: 1
Citation: B 14.2.1 and 30.6.1
Sport: Men's track, outdoor
Facts: 1990-91: Institution; participated. 1991-92: Institution; did not participate due to left shoulder surgery (October 1991) and right shoulder surgery (February 1992). 1992-93: Institution; fall 1992, did not enroll. Institution; spring 1993, did not participate due to incapacitating shoulder injury. 1993-94: Institution; participated. 1994-95: Institution; participated.

NCAA eligibility action: Extension waiver granted for the 1995-96 season. Contemporaneous medical documentation submitted by the institution indicates that the student-athlete (SA) was denied two seasons (i.e., 1991-92 and 1992-93) of participation opportunity due to circumstances beyond his or the institution's control.

Case No.: 2
Citation: B 14.2.1 and 30.6.1
Sport: Men's track, outdoor
Facts: 1988-89: Enrolled Institution No. 1; competed in cross country; did not compete in track and field due to injury. 1989-90: Institution No. 1; competed in cross country; did not com-

pete in track and field because asked to leave team. 1990-91: Institution No. 1; withdrew in fall 1990; began church mission spring 1991. 1991-92: Church mission. 1992-93: Released early from church mission in December 1992 due to family's financial bankruptcy; employed during spring 1993. 1993-94: Enrolled Institution No. 2; competed in cross country and track and field. 1994-95: Institution No. 2; competed in cross country and track and field.

NCAA eligibility action: Extension granted for the 1995-96 track and field season. Contemporaneous medical documentation submitted by the institution for the 1988-89 track and field season and documentation of the young man's family's bankruptcy and his resulting employment during the 1992-93 track and field season indicates that the young man was denied more than one season of participation opportunity due to circumstances beyond his control.

This report of eligibility appeals decisions and action taken regarding institutional responsibility was prepared by the NCAA eligibility staff as an aid to member institutions and conference offices. Institutions or conference offices with questions can contact Carrie A. Doyle, NCAA director of eligibility, at the national office. Those who have questions regarding the action taken regarding institutional responsibility should contact Cynthia J. Gabel, NCAA enforcement representative, also at the national office.

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Daniel T. Dutcher
Kevin C. Lennon

Accounting

Keith F. Martin

Athletics Certification

David A. Knopp
John H. Leavens
Kevin C. Lennon
Gary F. Karner (Division II)

Attendance

Baseball—Sean W. Straziscar
Football—James F. Wright
Men's Basketball—Gary K. Johnson
Softball—John D. Painter
Women's Basketball—Richard M. Campbell

Baseball

Div. I—Dennis L. Poppe
Media—James F. Wright
Records—James F. Wright
Div. II—R. Wayne Burrow
Div. III—Thomas A. Jacobs
Publications—Theodore A. Breidenthal
Rules—Theodore A. Breidenthal

Basketball, Men's

Div. I—Thomas W. Jernstedt
William Hancock
Daniel A. Calandro
Bernard M. Muir
Media—David E. Cawood
Records—Gary K. Johnson
Finances—Keith F. Martin
Div. II—Thomas A. Jacobs
Media—Sean W. Straziscar
Div. III—Christine M. Pohl
Publications—Laurie Bollig
Rules—Laurie Bollig
Summer Leagues—Christopher D. Schoemann
Summer Events—Christopher D. Schoemann

Basketball, Women's

Div. I—Tricia Bork
Donna J. Noonan
Media—Cynthia M. Van Matre
Records—James F. Wright
Div. II—R. Wayne Burrow
Div. III—Deborah R. Nelson
Publications—Laurie Bollig
Rules—Laurie Bollig
Summer Leagues—Christopher D. Schoemann
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Betty Ford Center Program

Frank D. Uryasz
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Bowl Games

David E. Cawood
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Catastrophic Athletics Injury Program

Michael S. McNeely

Certification of Compliance

Carmel Purnell

Championships Accounting

Keith E. Martin
Sarah A. Robert
Kevin C. Clark

Championships Committees

Div. I—Tricia Bork
Div. II—Dennis L. Poppe
Div. III—Donna J. Noonan

Championships Insurance

Michael S. McNeely

CHAMPIONS Skills Program

Emily R. Ward

CHOICES

Frank D. Uryasz
Emily R. Ward

Classification

Shirley Whitacre

Coaches Certification

Robert A. Oliver

College Sports USA

Cynthia M. Van Matre

Committee on Infractions

Robin J. Green

Committees

Fannie B. Vaughan

Compliance

John H. Leavens

Compliance Assistant Software

Carrie A. Hagwell

CompuServe/Collegiate Sports Network

Daniel W. Spencer

Conference-Grant Programs

Frank E. Marshall

Conference Insurance

Suzanne M. Kerley

Constituent Communications

Wallace I. Renfro

Contracts

Michael S. McNeely

Convention

Arrangements—Louis J. Spry
Honors Dinner—James A. Marchiony
Legislation—Nancy L. Mitchell

Copyright

Daniel T. Dutcher
Media—Kathryn M. Reith
Publications—Nancy L. Mitchell
Laurie Bollig
Registration—Phyllis M. Tonn
Voting—S. David Berst
Daniel W. Spencer

Copyright Royalty Tribunal

Regina L. McNeal

Corporate Partners

David E. Cawood
Alfred B. White

Council

Nancy L. Mitchell

Cross Country, Men's and Women's

Div. I—Deborah R. Nelson
Div. II—Carl E. Daniels
Div. III—Stann Tate
Publications—Stephen R. Hagwell

Data Processing

Daniel W. Spencer

Degree-Completion Grants

Ursula R. Walsh

Distribution of Revenue

Frank E. Marshall
Keith E. Martin

Drug and Alcohol Education

Frank D. Uryasz
Cindy Thomas

Drug Testing

Frank D. Uryasz
Donna L. Hockersmith
Cindy Thomas

Education Services

Daniel Boggan Jr.

Eligibility Restoration Appeals

Carrie A. Doyle

Enforcement

S. David Berst
Charles F. Smith

Enrollment and Persistence Rates

Maria K. DeJulio

Exceptional Student-Athlete Disability Program

Michael S. McNeely

Executive Committee

Tricia Bork

Facility Specifications

Michael V. Earle

Fencing, Men's and Women's

Stann Tate
Publications—J. Gregory Summers

Field Hockey

Michelle A. Pond
Publications—Marty Benson

Film/Videotapes

Regina L. McNeal
Kerwin E. Hudson

Financial Audit

David R. Brunk

Football

Div. I-AA—Dennis L. Poppe
Media—Will J. Rudd
Div. II—Stann Tate
Div. III—R. Wayne Burrow
Publications—J. Gregory Summers
Rules—J. Gregory Summers

Foreign Student Records

Jacqueline G. Hudson
Marybeth Ruskamp

Foreign Tours

Shane Lyons

Gambling Task Force

Dirk L. Tait

Gender-Equity Issues

Janet M. Justus

Golf, Men's

Philip A. Buttafuoco
Publications—Gary T. Brown

Golf, Women's

Michelle A. Pond
Publications—Gary T. Brown

Governmental Relations

Federal—Francis M. Canavan
Doris L. Dixon
Daniel Nestel
State—Richard R. Hilliard
Daniel Nestel

Graduation-Rates Disclosure

Maria K. DeJulio

Graphics

Victor M. Royal

Gymnastics, Men's

Deborah R. Nelson
Publications—Stephen R. Hagwell

Gymnastics, Women's

Christine M. Pohl
Publications—Stephen R. Hagwell

Hall of Champions/Special Projects

Will J. Rudd

Honors Program

James A. Marchiony

Ice Hockey, Men's

Div. I—Philip A. Buttafuoco
Media—John D. Painter
Divs. II/III—Carl E. Daniels
Publications—Theodore A. Breidenthal
Rules—Theodore A. Breidenthal

Initial-Eligibility Clearinghouse

Robert A. Oliver

Initial-Eligibility Waivers

Jacqueline G. Hudson
Marybeth Ruskamp

Injury Surveillance System

Randall W. Dick

Institutional Self-Study

Robert W. Thomas

Insurance Programs

Michael S. McNeely

Intern Program

Stanley D. Johnson

Intercampus Relations

Nancy L. Mitchell
Stephen A. Mallonee

International Competition

Shane Lyons

Joint Policy Board

Thomas W. Jernstedt
Nancy L. Mitchell

Lacrosse, Men's

Philip A. Buttafuoco
Media—James A. Marchiony
Publications—Marty Benson

Lacrosse, Women's

R. Wayne Burrow
Publications—Marty Benson

Legislation

Nancy L. Mitchell
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Legislative Services Database

Christopher D. Schoemann

Library of Films

Regina L. McNeal

Licensing

To be named

Media Inquiries

Kathryn M. Reith

Membership

Shirley Whitacre

Merchandising

Alfred B. White

Metrics

Michael V. Earle

Minority-Enhancement Program

Stanley D. Johnson

Minority Issues

Stanley D. Johnson

NCAA Foundation

Dave Gavitt

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Rochelle M. Collins

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De Ann M. Demo

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Fannie B. Vaughan

Postseason Football

David E. Cawood

Presidents Commission

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Printed Championships Programs

Cynthia M. Van Matre

Productions

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Professional Development Seminars

Alfred B. White

Professional Sports Counseling Panels

Richard C. Perko

Promotion

Alfred B. White
Cynthia M. Van Matre

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Regional Rules-Compliance Seminars

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John H. Leavens

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Ursula R. Walsh
Todd A. Petr

Rifle, Men's and Women's

Michelle A. Pond
Publications—Marty Benson

Scholarships

Degree Completion—Ursula R. Walsh
Ethnic Minority—Stanley D. Johnson
Postgraduate—Fannie B. Vaughan
Walter Byers—Todd A. Petr
Women's Enhancement—Stanley D. Johnson

Skiing, Men's and Women's

Philip A. Buttafuoco
Publications—Marty Benson

Soccer, Men's

Div. I—Thomas A. Jacobs
Div. II—Christine M. Pohl
Div. III—Christine M. Pohl
Publications—Gary T. Brown
Rules—Gary T. Brown

Soccer, Women's