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Official Publication of the National Collegiate Athletic Association

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Proposal would change procedure for granting contest exemptions

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Crowley says restructuring is the logical next step in NCAA growth

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Committee chairs identify ways to assist operation of clearinghouse

# The NCAA News

## Special-assistance fund grows to \$10 million

The NCAA Executive Committee approved a pair of actions at its December 7-8 meeting that will result in significantly more money for student-athletes and institutions in Division I.

Effective with this fiscal year, the committee voted to raise the annual outlay for the special-assistance fund from \$3 million to \$10 million. That means between now and the time the Association's current contract with CBS expires after the 2001-02 fiscal year, the

NCAA will direct a total of \$70 million to the special-assistance fund, which will be an increase of \$49 million (233 percent) over what would have been provided without the change.

The special-assistance fund, which is distributed to Division I conferences every August, is designed to help Division I student-athletes with special financial needs. Although the NCAA identifies the permissible uses of the special-assistance fund, administra-

tion of the program is conducted by the conferences.

The Executive Committee took the action after reviewing a report from a focus group studying student-athlete benefits. It also agreed to appoint a special committee that will report by May on questions such as which student-athletes should have access to the special-assistance fund and ways through which the overall use of the fund could be expanded.

The Association also recently has increased the amount of money directed toward the academic-enhancement fund to \$15,250,000 per year, meaning that \$106,750,000 will be spent for that purpose between now and the 2001-02 fiscal year. Combining the two funds, the NCAA will spend \$176,750,000 on direct, non-repayable benefits to student-athletes between now and 2001-02. The NCAA also awards \$1.4 million in scholar-

ships (degree-completion and post-graduate) annually.

In another major action, the Executive Committee agreed to distribute \$18 million in excess revenues to the Division I membership in January. Of that amount, half will be distributed through the provisions of the basketball fund, while the other half will be distributed through the grants-in-aid

See Fund, page 9 >

## Championships facing discontinuation are focus of proposals

*This is the fifth of six articles on legislation that has been submitted for the 90th annual NCAA Convention January 6-10 in Dallas. This installment features the eight proposals of the championships/bowl games grouping, five proposals of the general grouping and three proposals of the personnel grouping.*

Proposals seeking to preserve championships threatened with discontinuation due to lack of sport sponsorship are featured in the championships/bowl games grouping of legislation for the 1996 Convention.

The proposals to preserve championships would:

- Retain all championships that are at least 10 years old, regardless of sponsorship, unless the membership votes to discontinue a specific championship. The NCAA Council and Presidents Commission are joining the NCAA Executive Committee in opposing the proposal.

- Retain all championships in Olympic sports, regardless of sponsorship, unless the membership votes to discontinue a specific sport. This proposal also is opposed.

- Extend the current moratorium on the discontinuation of championships lacking sufficient sponsorship for one year, through the 1998-99 aca-

ademic year. The Council and Presidents Commission oppose this proposal. The Executive Committee also opposed the proposal originally, but voted during its December meeting to withdraw its opposition if the sponsors of the 10-year and Olympic-sports championships legislation would withdraw their proposals.

Another proposal, opposed by the Executive Committee and Council, seeks to enact a moratorium on any reduction of field size in National Collegiate championships in men's and women's skiing, rifle and fencing.

The Council has joined member institutions as cosponsor of a proposal to create what would become the Association's 81st championship — a National Collegiate championship in women's crew. The emerging sport now is sponsored by enough institutions to permit creation of a championship.

Other proposals involving championships:

- A measure empowering the Executive Committee to return net receipts from championships that are endangered by lack of sponsorship or that are created for emerging sports directly to schools sponsoring those championships' sports, rather than to the

See Proposals, page 14 >



**Feet first** — Travis Roy (No. 10) of the University of Wisconsin, Madison, tries to work the ball past a sliding Craig Jeidy of Duke University during the NCAA Division I Men's Soccer Championship. Wisconsin won the championship in its first trip to the finals. See story, page 9.

## Morehead State's Eaglin appointed to Presidents Commission

Ronald G. Eaglin, president of Morehead State University, has been appointed to the NCAA Presidents Commission.

He replaces Kala M. Stroup as the Division I-AA Central representative on the Commission. Stroup, former president of Southeast Missouri State University, recently was appointed commissioner of higher education for the state of Missouri.

Eaglin previously served on the Commission during 1991 and 1992, while he was president

of Coastal Carolina University. He currently serves as president of the Ohio Valley Conference.

He became president at Morehead State in 1992. He also has served as vice-chancellor for academic affairs at the University of South Carolina at Spartanburg.



Eaglin

During the early 1970s, he served as Southeast regional director of the American College Testing (ACT) Program.

Eaglin also is active in the American Association of State Colleges and Universities as a member of its board of directors. He has served on numerous AASCU committees and currently is involved in the association's national student-retention project.

He frequently serves as a consultant and often presents workshops for colleges on student

retention, leadership and academic advisement. He also chaired a Fulbright High Commission delegation that presented a seminar on accreditation and self-study for higher education representatives in Cyprus.

Eaglin earned a bachelor's degree in biology and mathematics at Southeast Missouri State; a master's degree in student personnel administration at Southern Illinois University, Carbondale; and a doctorate in educational psychology at the University of Utah.

**Schedule of key dates for December and January**

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**DECEMBER RECRUITING**

**Men's Division I basketball**

1-31: Quiet period, except for 20 days between November 16, 1995, and March 15, 1996, selected at the discretion of the institution and designated in writing in the office of the director of athletics: Evaluation period.\*\*

**Women's Division I basketball\***

1-31: Quiet period, except 20 days between October 8, 1995, and February 29, 1996, selected at the discretion of the institution and designated in writing in the office of the director of athletics: Evaluation period.\*\*

**Men's Division II basketball**

Until the date of the prospect's initial high-school or two-year college contest: Quiet period. The period between the prospect's initial and final high-school or two-year college contests: Evaluation period.

**Women's Division II basketball\***

Until the date of the prospect's initial high-school or two-year college contest: Quiet period. The period between the prospect's initial and final high-school or two-year college contests: Evaluation period.

**Division I football**

**High-school prospects**

December 1, 1995, through February 3, 1996, is a contact period, except for the periods noted below. Seven in-person, off-campus contacts per prospective student-athlete shall be permitted during this period, with not more than one permitted in any one calendar week (Sunday through Saturday) or partial calendar week.

December 24, 1995-January 1, 1996.....Dead period.  
January 7 and January 11, 1996.....Quiet period.  
January 8 through January 10, 1996.....Dead period.

**Junior college prospects**

1-16.....Contact period.  
17.....Quiet period.  
18-21.....Dead period.  
22.....Quiet period.  
23.....Contact period.  
24-31.....Dead period.

**Division II football**

1-31: Contact period, except for 7 a.m. December 18 through 7 a.m. December 20 for two-year college prospects and their educational institutions (dead period).

**JANUARY RECRUITING**

**Men's Division I basketball**

1-31: Quiet period, except for 20 days between November 16, 1995, and March 15, 1996, selected at the discretion of the institution and designated in writing in the office of the director of athletics: Evaluation period.\*\*

**Women's Division I basketball\***

1-31: Quiet period, except 20 days between October 8, 1995, and February 29, 1996, selected at the discretion of the institution and designated in writing in the office of the director of athletics: Evaluation period.\*\*

**Men's Division II basketball**

The period between the prospect's initial and final high-school or two-year college contests: Evaluation period.

**Women's Division II basketball\***

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December 24, 1995-January 1, 1996.....Dead period.  
January 7 and January 11, 1996.....Quiet period.  
January 8 through January 10, 1996.....Dead period.

**Division II football**

1-31.....Contact period.

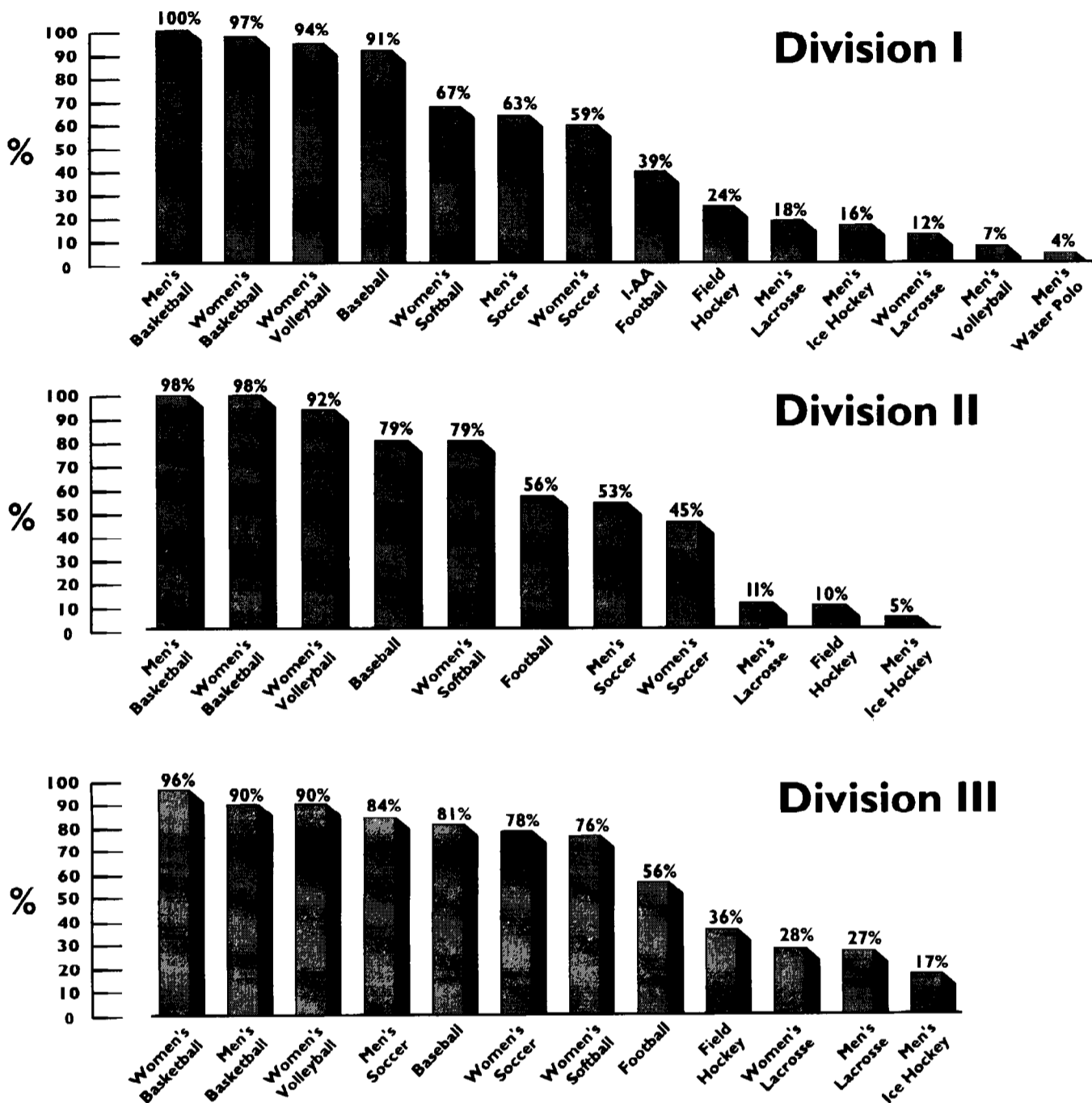
\*See pages 122-123 of the 1995-96 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

\*\*An authorized off-campus recruiter may visit a particular educational institution only once during this evaluation.

# NCAA News DIGEST

A weekly summary of major activities within the Association

## Sponsorship of team sports, 1995-96



### Finances

**Executive Committee approves special-assistance fund expansion**

The NCAA Executive Committee voted at its December 7-8 meeting to raise the annual outlay for the special-assistance fund from \$3 million to \$10 million. The change means that between now and the time the Association's current contract with CBS expires after the 2001-02 fiscal year, the NCAA will direct a total of \$70 million to the special-assistance fund.

In another major action, the Executive Committee agreed to distribute \$18 million in excess revenues to the Division I membership in January. Of that amount, half will be distributed through the provisions of the basketball fund, while the other half will be distributed through the grants-in-aid and sports-sponsorship funds.

For more information, see page 1.

Staff contacts: Tricia Bork and Frank E. Marshall.

### Internships

**Applications now available for minority, women's programs**

Applications for the 1996-97 NCAA Ethnic-Minority and Women's Enhancement Scholarships and Internships are now available. Twenty \$6,000 nonrenewable scholarships

for graduate study — 10 ethnic minority and 10 women's — will be awarded. Also, nine one-year intern positions at the NCAA national office will be filled. The deadline for both the scholarship and internship applications is February 15, 1996.

Staff contact: Stanley D. Johnson.

### Ethical conduct

**AFCA development program to include ethics component**

A professional development series at the national convention of the American Football Coaches Association January 7-10 in New Orleans will include a segment on ethics and leadership for coaches.

The program is an outgrowth of the meetings of the NCAA Presidents Commission Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics.

AFCA members attending the convention will be able to enroll in the AFCA Professional Development Series, which will consist of 10 hours of selected lectures. Among the areas of emphasis are ethics and leadership, media relations, personal and professional growth and life skills for student-athletes.

Although the series is targeted for coaches who have been in the profession for three years or less, all AFCA members may participate.

For more information, contact the AFCA at 817/776-3744.

### Initial eligibility

**Administrative Committee discusses question involving ACT**

The NCAA Administrative Committee, acting for the Council, reviewed at its December 6 meeting the action of the Council in August that established the use of a sum score for the ACT, rather than an average.

The Council's adoption of the sum score set 68 as the minimum ACT standard for initial eligibility. Some have claimed that the minimum standard should be 66 in order to be consistent with an ACT average score of 16.5 (previously, prospects were permitted to round such a score up to 17).

The Administrative Committee agreed to review the issue with the Council at its pre-convention meeting and consider how the initial-eligibility waiver procedure might apply.

Staff contact: Daniel T. Dutcher.

### Clearinghouse

**Three committees chairs discuss clearinghouse operation**

Chairs of three NCAA committees focused on the operation of the NCAA Initial-Eligibility Clearinghouse at a recent meeting.

For more information, see page 20.

Staff contacts: Daniel T. Dutcher and Robert A. Oliver.

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## Briefly in the News

### Williams wins it all for 'mate'

When Williams College was crowned NCAA Division III men's soccer champion in November, the team had much more to celebrate than winning its first national title. The squad reached its ultimate goal this season, winning it all for their "Gipper," **Matt Stauffer**, who learned shortly before the season that he has leukemia.

Days after returning from a training trip to Ireland in August, Stauffer was diagnosed with the disease. "It was just a routine blood test," Stauffer told the Boston Globe. "There were no symptoms."

Thus, the team lost Stauffer — one of Williams' most vital players and a tricapitain — before he could begin his senior season.

Stauffer's teammates met at the start of the 1995 season and decided to play it for him. Before each match, Williams players gathered for a few moments of silence that coach **Mike Russo** would break with a simple phrase, "Remember the mate."

"We realized the season was for Matt," junior forward **Brad Murray** said. "He was the heart and soul of the team. He was the most fit and most driven player during our trip to Ireland. I know he's going to beat it."

"He's got his fight ahead of him, but he won't be fighting alone. We'll be there for him."

Stauffer was with his teammates for their crowning moment, a 2-1 championship victory over Methodist College November 19. In the semifinals one day before, Williams prevailed in a shootout, 6-5, against Muhlenberg College.

"That was one of the worst days I've had yet," Stauffer said. "Seeing them win like that, I got upset and started asking questions, saying, 'Why me, why me?' I went back to my hotel room and meditated. It felt so wrong that the experience was being taken away from me. But I don't feel that way very often."

Stauffer has undergone two in a series of five scheduled chemotherapy treatments. With much of the battle still left to fight, Stauffer already is claiming victory over the cancer.

"My own ability to win, my knowledge of how to win, will save me in the end," he said. "Over the past few years, I've been taught by the Williams soccer program how to win. Winning is not easy, but I know how it's done. That is why I will return to Williams next year to finish my career."

"These guys tell me that I'm their inspiration, but they are mine. The same way that they overcame the loss of their tricapitain to go unde-



**Tool time** — Wendy Hurst and other members of the University of Alabama, Huntsville, women's softball team joined Huntsville citizens in building Kids' Space, a multilevel children's play area that enables children with special needs and various abilities to enjoy the equipment. The Alabama-Huntsville softball team spent more than five hours with hundreds of other volunteers who worked over a five-day period hauling, drilling, nailing and building.

feated and win the national championship. I will beat leukemia."

### NCAA Council reunion

Alumni of the NCAA Council are invited to the mountains of Idaho next summer for a little sun and fun.

Claiming "No serious business allowed," current and former Council members will meet on their own July 6-9 in Sun Valley, Idaho. The agenda includes barbecue, a golf tournament and other good-time events.

Interested alumni can contact Karen L. Miller at California State Polytechnic University, Pomona; telephone 909/869-2810.

### Popular vernacular

Phrases commonly used in association with some of America's most popular sports have made their way into everyday speech. To prove it, the Sporting Goods Manufacturers Association (SGMA) and Culture to Culture, a New Mexico-based marketing and management consulting organization, teamed up to publish "Sports: Communicating in the USA."

The book offers such sayings as:

- "Ball in your court" — tennis
- "Ballpark figure" — baseball
- "Behind the eight ball" — billiards
- "Calls the shots" — target shooting
- "Par for the course" — golf

A free copy of the booklet can be obtained from Carol Feder, SGMA, 200 Castlewood Drive, North Palm Beach, Florida 33408; fax 407/863-8984.

### Preserving the Orange

Syracuse University Chancellor **Kenneth A. Shaw** has decided not to put the squeeze on the institution's mascot, "Otto the Orange," rejecting a recommendation from an 18-member committee to adopt a wolf as the university mascot.

"I am convinced that the majority opinion on and off campus favors retaining the Orange," Shaw told The Associated Press. "I though some might say we sacrifice a more powerful image with this decision, I believe that, with the Orange, we retain a unique position in collegiate athletics."

Otto the Orange has served as the university's mascot since the late 1970s, when Syracuse retired its predecessor — the Saltine Warrior.

— Compiled by Ronald D. Mott

## Facilities

The Savannah College of Art and Design announced that, in cooperation with two local partners, it has made a contribution to help the Savannah (Georgia) Housing Authority renovate its recreation center. A new multipurpose playing surface recently was installed, replacing the original concrete floor, which caused concern because of the potential for injury to participants. The college also announced that it will provide a number of sports clinics at the center for youth in public housing during the academic year. Savannah A&D also will play several women's volleyball games there next season.

St. John's University (Minnesota) received a gift of \$1 million from William E. and Virginia Clemens of St. Cloud, Minnesota, which will help fund improvements in the university's athletics facilities. The gift supports a \$6.5 million facility-improvement plan that includes renovation of the football stadium, construction of a new all-weather outdoor track, renovation and remodeling of the Warner Palaestra, and construction of a new all-purpose field house. The gift is in honor of legendary St. John's football coach John Gagliardi, who is second only to Grambling State University's **Eddie Robinson** in career college coaching victories with 325.

Members of the Kiwanis Club of Columbus, Mississippi, are donating materials and their time to help give the softball field at **Mississippi University for Women** a facelift. Two new dugouts and a backstop fence already have been constructed. None of the Kiwanis members is a professional carpenter or builder. "It's been a real fun project," said Warren Gardner, a longtime Kiwanis member and an avid MUW softball fan. "We're all really happy to help the softball program and have enjoyed the companionship."

## Milestones

Incarmate Word College men's basketball coach **Danny Kaspar** won his 100th game November 14. Kaspar is in his fifth season at the college.

Two Emory University coaches reached the 100-victory milestone during the fall sports season. **Suzanne Garland** won her 100th women's volleyball match and **Mike Rubesch** captured his 100th men's soccer victory.

## Contest-exemption proposal seeks several results

A 1996 Convention proposal that would change the way the Association grants exemptions from contest limitations to various events has multiple motives.

It proposes to establish for the first time criteria for granting such exemptions in Division I. It seeks to replace a sometimes politicized process of approval — in which Convention delegates must vote on requests for exemptions — with a certification procedure administered by an NCAA committee. It attempts to simplify the Association's increasingly complicated playing-and-practice-seasons legislation. And it seeks to ensure that the events remain beneficial to all involved — student-

athletes, institutions and sponsors.

The chair of the committee that recommended the proposal suggests that the foremost motive may be to stop what some regard as an "undermining" of the NCAA Presidents Commission's reform agenda.

Pacific-10 Conference Commissioner Thomas C. Hansen, chair of the NCAA Special Committee to Review Contest Exemptions, said the proposal seeks to restore some integrity to limitations on playing seasons that were enacted by the Association at the urging of the Commission in 1991.

The number of events seeking exemptions from contest-limit legislation has increased annually since then. A number of the events that have won

exemptions are scheduled before or after defined playing seasons.

A variety of groups — including the Postseason Football Subcommittee of the NCAA Special Events Committee, Division I conference commissioners and the NCAA Council — expressed concern about that trend, prompting formation of the Special Committee to Review Contest Exemptions early this year.

### Recommendations

The proposal that resulted from the special com-

See Exemptions, page 7 >

## Administrative Committee minutes

### Conference No. 22 December 6, 1995

1. Acting for the NCAA Council, the Administrative Committee:

a. Approved a request for a waiver of the membership moratorium from the University of Findlay, noting that the institution had provided sufficient documentation that it was in the process of applying for membership when the moratorium was established.

b. Approved an appeal by Western Illinois University for permission to appeal to the Division I Steering Committee the denial by the Council Subcommittee on Initial-Eligibility Waivers of its request for a waiver of NCAA Bylaw 14.3; and noted that the appeal would be in written

form, as opposed to in person.

c. Appointed Nicholas Cassisi, M.D., faculty athletics representative, University of Florida, to the Committee on Competitive Safeguards and Medical Aspects of Sports, replacing Chris McGrew, University of New Mexico, resigned.

d. Appointed Chris Monasch, commissioner of the Northeast Conference, as a consultant to the Student-Athlete Advisory Committee, replacing McKinley Boston, resigned.

e. Denied a request from the University of Texas at Austin for an incidental-expense waiver per Bylaw 16.13.1 to permit the institution to provide funds to student-athletes who qualify for the NCAA special-assistance fund, which the university has exhausted, from athletics depart-

See Minutes, page 16 >

## The NCAA News

[ISSN 0027-6170]

Published weekly, except biweekly in the summer, by the National Collegiate Athletic Association, 6201 College Boulevard, Overland Park, Kansas 66211-2422. Phone 913/339-1906. Subscription rate: \$24 annually prepaid; \$15 annually prepaid for junior college and high-school faculty members and students; \$12 annually prepaid for students and faculty at NCAA member institutions; \$74 annually for foreign subscriptions. For first-class upgrade, forward an additional \$50 (except foreign orders). No refunds on subscriptions. Second-class postage paid at Shawnee Mission, Kansas. Address corrections requested. Postmaster send address changes to NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

# Comment

## The NCAA News

**Editor-in-chief**  
David Pickle  
**Managing editor**  
Jack L. Copeland  
**Assistant editor**  
Vikki K. Watson  
**Editorial and  
advertising assistant**  
Ronald D. Mott

The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

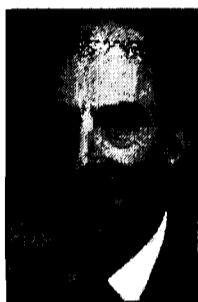
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800/521-0600, Ext. 2888.

## Guest editorial

### History demonstrates that change is good

BY JOSEPH N. CROWLEY  
OVERSIGHT COMMITTEE ON THE NCAA MEMBERSHIP STRUCTURE

In 1973, the current three-division NCAA structure was adopted at the Association's first special Convention. This action to federate our organization was taken to group institutions with comparable athletics programs and similar commitments to such programs. Five years later, legislation was adopted that federated Division I into subdivisions. This action again was taken for competitive and legislative purposes.



Crowley

Both of these actions were the result of a need to develop a more efficient system to address the changing conditions in intercollegiate athletics. History shows us that these actions provided the NCAA with a governance structure that has allowed our Association to meet the diverse needs of the membership. Thus, this proactive change initiated by our membership in the mid-1970s has allowed this Association to prosper during the past 20 years.

Once again, changing conditions in intercollegiate athletics have caused us to consider ways to revise or enhance the system we use to conduct our Association's business. As the immediate past president of the NCAA and as the chair of the Oversight Committee on the NCAA Membership Structure, I strongly encourage you to adopt the membership-restructuring proposal (1996 NCAA Convention Proposal No. 7) to effectuate new changes to this system.

I have been associated with the restructuring discussions that have evolved during the last several years. During this time, numerous suggestions have been offered and many models have been considered. The plan that has evolved is the product of widespread participation. It has taken shape through months of serious negotiation and accommodation. I honestly believe this plan provides the NCAA with the best system to address the challenges facing our Association and the issues that linger on the horizon in each division.

It is apparent that each division has issues and needs unique to its member institutions. This restructuring proposal sets forth a governance system that provides each division with greater autonomy to address these intradivisional issues. Also, this proposal, for the first

See Restructuring, page 5 ▶

## Minority issues also exist in Division III

BY MATTHEW J. ROBINSON  
ALLENTOWN COLLEGE OF ST. FRANCIS DE SALES

The Rainbow Commission for Fairness in Athletics' recent study was conducted with good intention. The commission is concerned about the exploitation of the black athlete, as well as the limited career opportunities for minorities.

Division I institutions served as the population for the study, and these institutions are usually the frame of reference for the debate on the issue of fairness to minorities in college athletics. Divisions II and III institutions, which constitute the majority of the NCAA membership, as usual have been left on the sidelines despite the fact that minorities at these divisions may be subjected to the same racism.

A recent study I completed on NCAA Division III athletics directors revealed that Division I is not the only division with low minority representation in leadership and administrative positions. The study indicated that only 2.8 percent (n=6) of the 215 athletics directors participating in the study were African-American. There are no data on minority participation rates in Division III, but from personal observation and discussion with others in the Division III environment, one could speculate that the African-American representation in sports may be lower than the representation of the overall population.

One could argue that Division III is, to use Jesse Jackson's phrase, "a bastion of

racism" in itself. If Division III practices racism, why is it not the target of the Rainbow Commission? Why is there not more effort made to integrate at the administrative and participation levels? Where are the threats of boycotts and protests?

On the other hand, it also could be argued that African-American students and professionals are not taking advantage of the educational, athletics and career opportunities offered at Division III institutions. Division III athletics offer an environment that does not encourage the exploitation of the athlete for the financial gain of the institution. The emphasis at Division III is on academics and, although taken seriously, athletics take a back seat.

This philosophy is fostered by athletics and institutional leaders who recognize the uniqueness of the Division III experience and pass this philosophy on to the athletes.

There are need-based financial aid packages and minority scholarships available to a student-athlete. An athletics scholarship is not the only access to college for a minority. Potential student-athletes who are minorities need to be made aware of these opportunities and encouraged by advisors and family to pursue them.

Yes, athletes may have to give up the dreams of bright lights and national television audiences, but it is those bright lights that are at the root of the exploitation of the athlete. Besides, there are more important dreams to be pursued away from the

playing fields in later years.

Finally, individuals interested in careers in college athletics tend to gravitate toward the division at which they competed. Hence, you have a great number of minorities attempting to return to Division I after competing there. The low participation levels for African-Americans at Division III is probably the source of the low representation at the leadership level.

Many of the leaders of Division III athletics departments were exposed to Division III as athletes and remained at the level to become coaches and administrators. To attract more minorities to Division III institutions, there need to be more role models in leadership positions at Division III institutions. Thus the cycle begins.

Division III athletics are not in the national spotlight. This could explain it being overlooked by the Rainbow Commission. Division III athletics has its own identity, and it is a virtuous one. It is about championing the values for which sport has stood.

Division III athletics offers the opportunity for competition without exploitation and the potential career opportunities in sport that African-Americans seek. Remember, Division I does not have a monopoly on college athletics.

Matthew J. Robinson is an assistant professor in sports administration at Allentown College of St. Francis de Sales.

## Opinions

### Autonomy good to a point, but all learn from sharing

Judith M. Sweet, director of athletics  
University of California, San Diego  
Former NCAA president  
The Intercollegiate Athletic Forum

"It is anticipated that there will be several legislative proposals at the 1996 NCAA Convention that could change the decision-making process within the Association. If the proposals are passed, the role of chief executive officers will be strengthened and each division will be given more autonomy. Both of these measures should enhance decision-making.

"I hope, however, that we do not become so autonomous that we lose the benefit of interaction among colleagues from different divisions and with differing professional responsibilities. It is important that we maintain the opportunity to share with, and learn from, each other.

"As we prepare for change, regardless of the nature of the change, we cannot lose sight of the fact that people will be impacted by doing things differently. Involving people in the process early on helps reduce potential negative reaction to 'surprises' and allows individuals to feel some ownership and responsibility for decisions that are made. Providing an atmosphere that promotes the right attitude is crucial. Recognize that change is not always easy for people; rather, encourage them to be open to identifying and making appropriate changes. Promote understanding that things may have to be done differently than in the past. Be proactive. Identify appropriate changes. Implement those changes. Enjoy the opportunities resulting from new ways."

### Religion and sports

Naomi Gitting, attorney  
National School Boards Association  
Religion News Service

"There is a constitutional problem with coaches promoting religious activities. Students perceive them to be somebody connected with the school and as someone with authority. I don't think any school can get away with them actually leading prayers or anything even close to that."

### NCAA penalties

David Swank, chair  
NCAA Committee on Infractions  
Chicago Tribune

"I think if you will talk to the coaches where scholarship reductions are imposed, they feel that that is the most significant penalty. They don't like to be off television, and it costs them money,

but if you take a number of scholarships away from a school, it's difficult to continue the program at the same level that you might want to. We feel it's a significant penalty that may have more of an effect than a ban on television or bowls."

James T. "Pete" Boone, director of athletics  
University of Mississippi  
Memphis Commercial Appeal

"I am concerned because I think the NCAA has a lot of credibility problems throughout its member institutions on how they handle things. You just never know what you're getting when you deal with them. Even their rules: you get different interpretations from their own people. It's very confusing."

### Initial-eligibility standards

Gary Wilson, head track and field coach  
University of Minnesota, Twin Cities

"It has become more and more evident over the past few years that many of the NCAA presidents and conferences are proposing legislation that really hurts many of the student-athletes. It is time to unite and to litigate, if necessary, to preserve student-athletes' constitutional rights."

### State lotteries

Sen. Paul Simon, D-Illinois  
Newsday

Discussing the promotion of state lotteries:  
"If the State of Colorado or the State of Illinois had a billboard promoting the smoking of cigarettes to get revenue, we would be offended. And yet, the state of Illinois will have a billboard...in impoverished areas...that says 'This is your way out' in advertising the lottery.

"No, this is not our way out. Our way out is education. Our way out is hard work. Those are the things that we ought to be stressing."

### NCAA legislation

Bill Frieder, men's basketball coach  
Arizona State University  
Mesa Tribune

"I wish they would go to the (NCAA) Convention and make a rule that they can't pass any rules for two years. Why not make a bunch of rules, let them go for two, three years, see if they work? It's a hard job to keep it all straight."



# Summary of proposed legislation pertaining to restructuring

Following is a legislative summary of 1996 NCAA Convention Proposal No. 7, along with a summary of related amendments-to-amendments. Page numbers refer to the Official Notice of the Convention:

**A. Diversity** (page 7) — This provision reflects the Oversight Committee on the NCAA Membership Structure's commitment to assure diversity of representation within the Association's division governance structure. If adopted, this provision will be included as one of the constitutionally protected principles that serve as the foundation of the Association.

**B-E. Voting Requirements** (page 7) — These provisions delete some of the current dominant voting and common voting requirements in Articles 3 and 4 of the NCAA Constitution and substitute federated voting requirements. Therefore, if this is adopted, each division at subsequent NCAA Conventions will vote independent of other divisions on certain amendments to Articles 3 and 4.

**F. General Principles** (pages 7-8) — This provision sets forth the principles of the Association's governance structure and the constitutionally protected guarantees that the new governance system will provide to all its members. For example, Divisions II and III members are guaranteed revenue through allocations made to each division from the Association's general operating revenue. The new Association-wide Executive Committee may provide additional funds beyond these minimum guarantees when exceptional situations justify such action. Also, these constitutionally protected guarantees may be altered only if two-thirds of the Association's membership approve such a change.

**G. Divisions I-AA and I-AAA** (pages 8-9) — This provision sets forth the revenue-allocation and championships-access guarantees for Divisions I-AA and I-AAA. In addition, this provision, if adopted, would require a two-thirds majority vote of Division I delegates present and voting to subsequently amend these guarantees.

**H. Definitions** (page 9) — The

## Restructuring

Throughout its history, Association has successfully adjusted its structure to meet the changing needs of the times

► Continued from page 4

time in the history of our Association, clearly establishes presidents as having the ultimate authority in the governance of the NCAA. This change is needed if we are going to continue down the path of meaningful reform. To complete our reform journey, presidents must have accountability in this Association similar to the accountability that exists on individual campuses.

In addition, we should reassess our current system because of the complexity that we have created over the last several years. If we are going to develop a more manageable and efficient system to meet the needs of our member institutions, the Association's governance structure, including the legislative process, must be streamlined. This proposal clarifies the Association's structure and allows each division to simplify its governance system and its legislative process.

The following is the order of business for consideration of 1996 NCAA Convention Proposal No. 7, dealing with the restructuring of the Association.

The various parts of the proposal and proposed amendments-to-amendment will be considered during Presidential Agenda Day January 8 — first during a general business session devoted exclusively to nonfederated aspects of restructuring, then in subdivision and division business sessions.

### General business session (8 a.m.)

All subsections of Proposal No. 7 scheduled for consideration in the general session are dominant provisions requiring a two-thirds vote of all divisions, voting jointly, unless otherwise noted below by a (#) or a (+).

Those subsections with a (#) are common provisions requiring a majority vote in each division, voting separately. The subsection with a (+) is a general provision requiring a majority vote of all divisions, voting jointly.

Provisions with the same voting line may be voted on in a group. In some instances, a request may be made at the Convention to remove such provisions for a separate vote (for example, provisions with amendments-to-amendments).

1. No. 7-A Principle of Diversity
2. No. 7-B Article 3 Dominant Voting Requirements Deleted
3. No. 7-C #Article 3 Common Voting Requirement Deleted
4. No. 7-D Article 4 Dominant Voting Requirements Deleted
5. No. 7-E #Article 4 Common Voting Requirement Deleted
6. No. 7-F General Principles (e.g., guarantees)
  - No. 7-1 General Operating Revenue Definition
  7. No. 7-H Association Definition
  8. No. 7-I Article 4.1 through 4.6 Deleted (e.g., simplifying Association's administrative structure)
  9. No. 7-J Executive Committee Com-

organization section of the Association's constitution has never before set forth a definition of the NCAA. This provision defines the Association.

In the past three issues of The NCAA News, you have read about the various problems and concerns unique to each division. The co-chairs of the three division task forces have explained why the autonomy and the resources that this restructuring plan guarantees are important elements that will allow each division to adequately address these issues.

I think it is important to remember that even though this proposal establishes a system that permits the policies and rules that govern each institution to be determined in a divisionally federated structure, it maintains an Executive Committee to oversee Association-wide issues and to ensure that each division operates consistent with the basic purposes, fundamental policies and general principles of the Association agreed to by all members and set forth in our constitution.

During the remaining weeks before the Convention, a few schools

## ORDER OF BUSINESS

position and Duties (e.g., establishing CEO authority) No. 7-4 Executive Committee Alternate

10. No. 7-Q Committee/Cabinet Authorization
11. No. 7-S Division Autonomy
12. No. 7-T Special Conventions
13. No. 7-U Article 5 Dominant Voting Requirements Deleted
14. No. 7-X Annual or Special Convention Authority
15. No. 7-Y Annual or Special Convention Procedures
16. No. 7-BB Annual or Special Convention Voting Methods
17. No. 7-CC Legislative Authority
18. No. 7-DD Amending Legislation
19. No. 7-II Federating Remaining Dominant Voting Requirements
20. No. 7-JJ #Federating Remaining Common Voting Requirements
21. No. 7-KK +Federating Remaining General Voting Requirements

**Division I-A Business Session (10 a.m.)**  
Simple majority of Division I-A members present and voting required.

1. No. 7-V Division I-A Football Legislative Meeting

### Division I-AA Business Session (10 a.m.)

Simple majority of Division I-AA members present and voting required.

1. No. 7-W Division I-AA Football Legislative Meeting

### Division II Business Session (10 a.m.)

Simple majority of Division II members present and voting required.

1. No. 7-L Division II Presidents Council Composition and Duties
2. No. 7-O Division II Management Council Composition and Duties
3. No. 7-R Geographical Districts and Regions
4. No. 7-AA Legislative Authority Amended
5. No. 7-FF Noncontroversial Amendments
6. No. 7-HH Legislative Process

### Division III Business Session (10 a.m.)

Simple majority of Division III members present and voting required.

1. No. 7-M Division III Presidents Council Composition and Duties
2. No. 7-P Division III Management Council Composition and Duties
3. No. 7-R Geographical Districts and Regions

**I-J. Executive Committee** (pages 9-11) — This first provision dismantles the Association's current governance structure (e.g., NCAA Council, Executive Committee, Presidents

may attempt to persuade your institutions to assist them in derailing the plans to restructure this Association. Please do not let these limited pockets of resistance discourage your support of this proposal.

Whenever an organization considers meaningful change similar to what we will consider in Dallas, there always will be some members reluctant to move forward. On the issue of restructuring, it appears that, while opposition is emphatically expressed, it has only a minority of adherents. For example, recent results from a restructuring survey conducted by the NCAA Presidents Commission indicate that eight out of every 10 institutions already have decided to cast their votes in favor of restructuring.

While the concerns expressed by the 20 percent of the membership who are undecided or unwilling to change deserve special attention, the issues these schools raise should not delay this vote that is so vital to the

4. No. 7-AA Legislative Authority Amended
5. No. 7-FF Noncontroversial Amendments
6. No. 7-HH Legislative Process

### Division I Business Session (12:30 p.m.)

Simple majority of Division I members present and voting required.

1. No. 7-G Division I Budget Allocation Guarantee
- No. 7-2 Revenue Distribution Formulas Constitutionally Protected
- No. 7-3 Access to National Championships Specified
2. No. 7-K Division I Board of Directors Composition and Duties
- No. 7-5-A Diversity Statement
- No. 7-6-A Divisions I-AA and I-AAA Conference Eligibility
- No. 7-7 Division I Board of Directors Alternate

3. No. 7-N Division I Management Council Composition and Duties
- No. 7-5-B Diversity Statement
- No. 7-6-B Divisions I-AA and I-AAA Conference Eligibility
- No. 7-8 Division I Management Council Alternate

4. No. 7-R Geographical Districts and Regions

5. No. 7-Z Legislative Authority Amended
- No. 7-9-A Eliminating Authority for Division I-A to Act Separately on Federated Issues Unrelated to Football

6. No. 7-EE Legislative Process Amended
7. No. 7-GG Division I Legislative Process

- No. 7-9-B Eliminating Authority for Division I-A to Act Separately on Federated Issues Unrelated to Football

- No. 7-10-A Additional Notification Requirement
- No. 7-10-B Additional Notification Requirement

- No. 7-10-C Additional Notification Requirement

- No. 7-11-A Voting Requirement on Subdivision Separate Action
- No. 7-11-B Voting Requirement on Subdivision Separate Action

- No. 7-12 Filing Request for Override Vote
- No. 7-13 Suspending Legislation

8. No. 8 Resolution: Subdivision Authority to Take Separate Action on Issues Unrelated to Football

9. No. 9 Resolution: Written Plan to Achieve Diversity of Representation

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Committee is charged with protecting the basic purposes, fundamental policies and general principles set forth in the Association's constitution. In addition, the Executive Committee will have powers that include oversight of the Association's budget, evaluation of the Association's executive director and attention to core issues and Association-wide matters.

**K. Division I Board of Directors** (pages 11-13) — This provision establishes the primary body in the governance of Division I. This group is composed of 15 Division I chief executive officers based on conference affiliation and will be responsible for (among other things) establishing and adopting the policies, bylaws, rules and regulations for Division I and delegating responsibilities to the Division I Management Council.

**L. Division II Presidents Council** (pages 13-15) — This provision establishes the primary body in the governance of Division II. The composition of this group is based on a weighted regional representation that includes one Division II chief executive officer per region for every 22 institutions in that region. This group also has two at-large positions to enhance efforts to achieve diversity and to accommodate Division II independent institutions. This group will be responsible for (among other things) establishing the operating budget, general policy and strategic plan for Division II, sponsoring Division II legislation and delegating responsibilities to the Division II Management Council.

**M. Division III Presidents Council** (pages 15-17) — This provision establishes the primary body in the governance of Division III. This group is composed of 11 Division III chief executive officers. The proposed composition of these 11 representatives will offer Division III a diverse governing group. This group will be responsible for (among other things) implementing the Association's policies, establishing the general policy and strategic plan for Division III, sponsoring Division III legislation and delegating responsibilities to the Division III Management Council.

See Legislation, page 6 ►

This is why I believe it is very important for each institution to thoroughly review Proposal No. 7.

To assist you as you continue to review the restructuring legislation, you will find listed elsewhere on this page a legislative summary that provides an overview of the subsections of the restructuring proposal and the various amendments-to-amendments.

Just as in 1973 and 1978, our membership has an opportunity to make positive and much-needed changes to our Association's governance structure. Just like the mid 1970s, I believe we have entered a time of opportunity for intercollegiate athletics. I encourage you to attend this year's Convention and join me in adopting these changes and charting a new course for our Association.

Joseph N. Crowley is president of the University of Nevada and chair of the Oversight Committee on the NCAA Membership Structure.

## Legislation

### Summary of proposals relating to Association restructuring; votes set for Presidential Agenda Day on January 8

► Continued from page 5

**N. Division I Management Council** (pages 17-20) — This provision establishes a body in the Division I governance structure subordinate to the division's institutional chief executive officer group. This subordinate group is composed of 34 athletics administrators and faculty athletics representatives. Representatives to this group are selected based on conference affiliation. This group will make recommendations to the division's primary body and will develop and conduct programs authorized by the primary body. In addition, the technical detail of Division I's bylaws and rules will be handled primarily by this group.

**O. Division II Management Council** (pages 20-22) — This provision establishes a body in the Division II governance structure subordinate to the division's institutional chief executive officer group. This subordinate group is composed of athletics administrators and faculty athletics representatives from each of the Division II multisport voting conferences. In addition, Division II independent institutions will have a representative. This group will make recommendations to the division's primary governing body and will take final actions on matters delegated to it by the primary body. In addition, the technical detail of Division II's bylaws and rules will be handled primarily by this group.

**P. Division III Management Council** (pages 22-23) — This provision establishes a body in the Division III governance structure subordinate to the division's primary governing group. This subordinate group includes 16 representatives and is composed of institutional chief executive officers, faculty athletics representatives and athletics administrators. This group will make recommendations to the division's primary governing body and will resolve Division III issues as delegated. In addition, the technical detail of Division III's bylaws and rules will be handled primarily by this group.

**Q. Committees** (page 23) — This provision amends the current enabling legislation regarding committees to permit each division to establish its own governance substructure (e.g., cabinets, committees).

**R. Geographical Districts and Regions** (page 24) — This provision amends the geographical breakdown of the Association to conform to the needs of the Association's new structure. For instance, geographical regions in Division I are deleted since representatives to the Division I governing bodies will be selected by conference affiliation, not geographical location.

**S. Legislative Autonomy/Definitions** (pages 24-25) — This provision further specifies that each division will have the autonomy to decide how the division's legislation is adopted.

In addition, this provision maintains the concept of dominant and federated voting requirements, deletes the concept of common and general requirements, and creates a new division dominant voting requirement.

**T. Special Conventions** (page 25) — This provision specifies that the only body in the restructured Association with authority to call a special convention is the Association's Executive Committee.

**U. Voting Requirements** (pages 25-26) — This provision deletes some of the current dominant voting requirements in Article 5 and substitutes federated voting requirements.

**V. Division I-A Football Legislative Meeting** (page 26) — This provision deletes the authority to convene a Division I-A legislative meeting.

**W. Division I-AA Football Legislative Meeting** (page 26) — This provision deletes the authority to convene a Division I-AA legislative meeting.

**X. Annual or Special Conventions** (pages 26-27) — This provision details procedures for the Association's annual and special Conventions, including the authority of the Association's Executive Committee to convene conventions and the authority of each division to convene separate business sessions during such conventions.

**Y. Convention Operational Procedures** (page 27) — This provision sets forth the procedures for considering legislation at Convention general sessions and division sessions.

**Z. Separate Voting, Division I Subdivisions** (page 28) — This provision protects the current authority for Division I-A and all other Division I members to vote separately on federated issues unrelated to football and for Divisions I-A and I-AA to vote separately in their respective subdivisions on legislative issues that pertain only to football.

**AA. Legislative Revisions** (pages 28-29) — This provision permits Divisions II and III to delete references specific to the Division I legislative process from its Divisions II and III business sessions' operational procedures.

**BB. Voting Methods** (page 29) — This provision sets forth the methods of voting at an NCAA Convention.

**CC. Elements of Legislation** (pages 29-30) — This provision sets forth the authority of the presidential administrative groups or management councils in each division to adopt or amend the administrative bylaws of the division and to interpret the Association's constitution and the division's operating bylaws.

**DD. Amendment Process** (page 30) — This provision sets forth the legislative process of the restructured Association, whereby the Division I presidential governing body will have authority to adopt amendments to Division I provisions, and in Divisions II and III, provisions will continue to be amended by institutional vote at

the division's separate Convention business session.

**EE. Amending Division I Legislation** (page 30) — This provision deletes the current practice in Division I, whereby division-specific legislation may be amended by the Council or at any annual or special Convention or at a division legislative meeting. Instead, Division I proposes a more efficient representative system of governance.

**FF. Amending Divisions II and III Legislation** (pages 30-31) — This provision specifies that the Division II Presidents Council and the Division III Management Council will have authority to adopt non-controversial legislative amendments and that the membership may consider amendments to federated provisions at any annual or special Convention. This provision protects the current legislative calendar for sponsoring Divisions II and III amendments.

**GG. Division I Legislative Process** (pages 31-35) — This provision sets forth the process in which bylaws (applicable to Division I) are adopted and amended. The process includes initial approval of a legislative change by the Division I Management Council, notice of a proposed change to the Division I membership, forwarding legislation to the Board of Directors for consideration and action, and a possible membership "override" of legislative changes and Board decisions or actions. This provision also sets forth the process for the Division I Management Council to adopt "emergency" legislation that may be effective immediately. In addition, this provision establishes a process where Division I-A or I-AA independents can have views expressed on Divisions I-A and I-AA issues through geographical representation.

**HH. Divisions II and III Legislative Process** (pages 35-36) — This provision clarifies that the Divisions II and III legislative process remains virtually unchanged for sponsorship of amendments to provisions of the division's bylaws. However, one revision in Division II is an increase in the number of active member institutions with voting privileges necessary to sponsor an amendment to a provision of the bylaws from eight or more sponsoring members to 15 or more sponsoring members.

**II. Voting Requirements** (page 36) — This provision deletes the current dominant voting requirements in Bylaws 6 through 20 and Bylaws 22 through 32 and substitutes federated voting requirements.

**JJ. Voting Requirements** (page 36) — This provision deletes the current common voting requirements in Bylaws 6 through 20 and Bylaws 22 through 32 and substitutes federated voting requirements.

**KK. Voting Requirements** (page 37) — This provision deletes the current general voting requirements in

Bylaws 6 through 20 and Bylaws 22 through 32 and substitutes federated voting requirements.

**Effective Date: August 1, 1997.** This 18-month period will permit the division transition teams to set forth the specifics and details of this governance structure for an orderly transition and "fine-tune" any provisions contained in this proposal, if necessary.

#### AMENDMENTS-TO-AMENDMENTS

**No. 7-1 General Operating Revenue** (pages 37-38) — This amendment specifies general operating revenue as agreed to during restructuring negotiations for the budget allocation guarantees. [Sponsor — Division II conference]

**No. 7-2 Divisions I-AA and I-AAA Revenue Guarantee** (pages 38-39) — This amendment specifies the Division I revenue-distribution formulas and protects the proportion of total revenue allocated among the revenue funds and the formulas for allocating such funds as they exist at the 1996 Convention. [Sponsor — Seven Divisions I-AA and I-AAA conferences]

**No. 7-3 Divisions I-AA and I-AAA Access to National Championships** (page 39) — This amendment provides specificity to the access to national championships guaranteed to Divisions I-AA and I-AAA. This new language is taken directly from the Division I task force's restructuring report. [Sponsor — NCAA Council]

**No. 7-4 Executive Committee Alternates** (pages 39-40) — This amendment permits a Division I Executive Committee member's constituent body to select an alternate to attend an Executive Committee meeting when the Division I representative is unable to attend the Executive Committee meeting. [Sponsor — 16 Division I-A institutions]

**No. 7-5 Diversity of Representation** (pages 40-41) — This Presidents Commission-sponsored amendment confirms Division I's commitment to assure diversity of representation in its new governance structure. [Sponsor — Presidents Commission]

**No. 7-6 Divisions I-AA and I-AAA Conference Eligibility** (pages 41-42) — This amendment specifies that Divisions I-AA and I-AAA conferences must meet appropriate membership criteria to be eligible to select Division I-AA or I-AAA representatives in the Division I governance structure. [Sponsor — NCAA Council]

**No. 7-7 Board of Directors Alternates** (page 42) — This amendment permits a Board of Directors member's constituent body to select an alternate to attend a Board of Directors meeting when the Board member is unable to attend the meeting. [Sponsor — 16 Division I-A institutions]

**No. 7-8 Division I Management Council Alternates** (pages 42-43) —

This amendment permits a Management Council member's constituent body to select an alternate to attend a Division I Management Council meeting when the Management Council member is unable to attend the meeting. [Sponsor — 16 Division I-A institutions]

**No. 7-9 Separate Voting, Division I Subdivisions** (pages 43-44) — This amendment eliminates the authority for Division I-A to act separately and for Divisions I-AA and I-AAA to act together on federated issues unrelated to football. [Sponsor — Four Divisions I-AA and I-AAA conferences]

**No. 7-10 Division I Notification** (pages 44-45) — This amendment sets forth an additional notification requirement in the Division I legislative process, whereby the membership will be notified of legislative decisions following subcommittee, committee or cabinet action concerning Division I legislation. [Sponsor — Council]

**No. 7-11 Separate Voting, Division I Subdivisions** (page 46) — This amendment was sponsored as an alternative to Amendment 7-9. If the authority for Division I subdivisions to take separate action is not eliminated, this amendment specifies that such separate action is subject to an override vote of a simple majority instead of a five-eighths majority. [Sponsor — Four Division I-AA conferences]

**No. 7-12 Division I Override Vote Requests** (pages 46-47) — This amendment permits conferences to file requests for an override vote on behalf of their member institutions, provided the conference has a procedure to ensure that an institution has delegated such authority. [Sponsor — Council]

**No. 7-13 Division I Legislation Suspended** (page 47) — This amendment establishes a procedure that suspends Division I legislation when at least 100 requests for an override vote are received. [Sponsor — Council]

#### RESOLUTIONS

**No. 8 Separate Voting, Division I Subdivisions** (pages 47-48) — This resolution directs the Division I transition team to study and consider whether to maintain the authority for subdivisions to take separate action on issues unrelated to football. If it is determined that this authority is not needed, legislation will be sponsored at the 1997 Convention to eliminate it. [Sponsor — Council]

**No. 9 Written Plan for Diversity** (pages 48-49) — This resolution directs the Division I transition team to develop a specific written plan for achieving the stated goals of diversity of representation in the new Division I governance structure. [Sponsor — One Division I-A institution, three Division I-AA institutions and five Division I-AAA institutions]

## ESPN2 to broadcast Woman of the Year program December 21

ESPN2 will broadcast highlights of this year's NCAA Woman of the Year dinner this month.

The program is scheduled to be aired at

2:30 p.m. (Eastern time) December 21.

The October 22 dinner in Kansas City, Missouri, featured the selection of University of Connecticut basketball player Rebecca

Lobo as NCAA Woman of the Year.

Fifty-two state-level winners, including 10 finalists for the national award, were honored at the dinner.

The broadcast time has been rescheduled by ESPN2. The network earlier announced that it would air the program December 6.

# Exemptions

## Proposal's objectives include increasing schools' event opportunities

► Continued from page 3

mittee's work — 1996 Convention Proposal No. 69 — would:

- Require that events obtain certification from the Special Events Committee in order to be exempted from limits on the number of games an NCAA team may play in a season. The annual certification procedure would mirror the procedure currently used for postseason football bowl games and all-star contests.

- Establish criteria and principles for the evaluation of events seeking exemptions. The criteria would be set forth in NCAA Bylaw 30, thus enabling the Special Events Committee to ask the Council to adjust those criteria as needed. The criteria would significantly increase demands on the sponsoring organizations of exempted events, prompting — among other things — reimbursement of a major portion of participating institutions' expenses.

- Reestablish exemptions that already have been granted to existing events, subject to annual recertification. Some of those events would receive annual exemptions, meaning that a team may participate in such an event annually and have that competition exempted from the annual contests limit. Other events would receive a "once-in-four-years" exemption, meaning that a team could participate in such an event only once in four years and have that competition exempted (see accompanying chart).

- Establish additional limits on institutions' frequency of participation in exempted events, for the purpose of making participation opportunities available to more institutions. Those limitations include permitting an institution to participate in an exempted preseason football game only once every eight years, and limiting a conference to representation in a specific event in other sports by only one team annually (except post-season events that base selection on season-long performance).

- Expand the Special Events Com-

mittee to include representatives of Divisions I-AA and I-AAA.

### Broader issues

Hansen said that adoption of the proposal also will address broader problems. The proposal seeks to:

- Prohibit what the special committee has termed the "parlaying" of exemptions by institutions. The most successful programs in a sport typically benefit from their "marquee value" by gaining extra games in a season through exempted events. The special committee believes this creates competitive inequities.

"These institutions have been able to participate annually in such events, at least, and in several instances more than once annually," Hansen said.

- Help institutions contain costs. The growing number of events and the increasing cost of participating in those events is a concern for athletics directors who oversee teams' budgets. The proposal would require events to provide significant reimbursement to participating teams for travel, lodging and per diems.

Those requirements are a crucial element of the proposal, in light of what Hansen described as considerable sentiment to eliminate exceptions altogether. The committee opted to take what Hansen described as "middle ground."

"It's not in the best interest of student-athletes or schools to eliminate these exemptions completely," he said. "It's better to spread opportunity, and have events pay at least a portion of expenses to the institution."

- Provide a meaningful experience for participating student-athletes while cutting down on missed class time. Exempted events will be required to provide "unique" competitive and/or cultural experiences for student-athletes in order to obtain certification. Meanwhile, the legislation would limit the time that a team can spend at an event site while classes are in session back on campus.

### Amendments-to-amendment

The proposal has prompted the

sponsorship of five amendments-to-amendment. Those amendments focus on three concerns about the proposal:

- Restrictions on participation in preseason football games. A group of Division I-A institutions is seeking to modify the proposed "once-in-eight-years" restriction on participation, preferring that teams be permitted to participate once every four years. They also are seeking to modify a section of the proposed legislation that would permit only one team from a conference to participate in preseason competition. The amendment would loosen that restriction to permit one team from a conference per preseason game.

- Expenses incurred by NCAA institutions in Alaska and Hawaii that host regular-season tournaments or multisport competition. Two amendments-to-amendment seek to provide exceptions to reimbursement-of-expense requirements for exempted events in women's basketball and in sports other than football and basketball. Sponsors say the Alaska and Hawaii schools would be unable to meet the expense requirements, resulting in increased travel by teams from those schools in order to meet Division I scheduling requirements.

- Distribution of receipts. A group of Division I-A institutions is seeking to remove from the proposal a provision allocating 10 percent of the gross income from a preseason football event to a member institution that hosts the contest. The group says that an institution should not receive receipts from such a game unless it is a participant in the event.

### Effective date

Amended or not, Proposal No. 69 would go into effect August 1, 1996, if adopted by the Division I membership in Dallas.

The proposed legislation would permit institutions that entered into contracts with events before September 23 to participate in those events during 1995-96, 1996-97, 1997-98 and 1998-99. Events would be required to meet the criteria by August 1, 1996.

## PROPOSED EVENT EXEMPTIONS

The following events would receive exemptions from limitations on the number of contests an NCAA team may play in a season under 1996 Convention Proposal No. 69. Every exempted event would receive either an annual exemption — meaning that a team may participate in such an event annually and have that competition exempted from the annual contests limit — or a "one-activity-per-year" exemption, meaning that a team could participate in only one of the events per year (and could participate in that specific event only once in four years).

The proposal also would establish exemptions for preseason football games, including a stipulation that an NCAA institution may participate in an exempted contest only once during any eight-year period.

### ANNUAL EXEMPTIONS

#### Division I basketball

- NCAA championship
- Postseason National Invitation Tournament
- Conference playoff
- Automatic-qualification contest
- NCAA championship play-in competition
- Foreign teams in U.S. and/or USA Basketball teams (total: 2 contests)
- One regular-season game in Alaska or Hawaii vs. NCAA institution located in that state

#### Sports other than basketball/football

- Championships.
  - 1) Conference championship
  - 2) Conference playoff
  - 3) NAIA championship
  - 4) NCAA championship (including play-in competition)
  - 5) National-championship competition
- Alumni game on campus
- Foreign team in U.S.
- Fund-raising activity
- Celebrity sports activity
- Game against U.S. national team
- East-West All-Star (golf)
- Sun Bowl All-America Classic (golf)
- College-Am golf
- Competition against Hawaii Division I program
- Competition against Alaska Division I program
- International competition
- National Invitational Volleyball Championship (postseason)
- National Invitational Softball Championship (postseason)

### ONE ACTIVITY PER YEAR (ONCE PER FOUR-YEAR PERIOD)

#### Division I basketball

- Tip-Off Classic
- Tournament sponsored by a member institution in Alaska.
  - 1) Great Alaska Shootout
  - 2) Northern Lights Invitational
  - 3) Alascom Jamboree
- Tournament sponsored by a member institution in Puerto Rico:
  - 1) San Juan Shootout
  - 2) Puerto Rico Shootout
- Preseason National Invitation Tournament
- Preseason Women's National Invitation Tournament
- Certified foreign tour
- Tournament sponsored by a Division I member in Hawaii.
  - 1) United Airlines Tipoff (men)
  - 2) Nike Festival (men)
  - 3) Rainbow Classic (men)
  - 4) Wahine Classic (women)
  - 5) Wahine Invitational (women)
  - 6) Paradise Classic (women)
- Tournament sponsored by a Division II member in Hawaii:
  - 1) Maui Invitational
  - 2) Big Island Shootout
  - 3) Aloha Classic
  - 4) Kona Women's Basketball Classic
  - 5) Hilo Holiday Shootout
- Martin Luther King Classic

#### Sports other than basketball/football

- Certified foreign tour
- Tournament or competition sponsored by a member institution in Alaska
- Tournament or competition sponsored by a member institution in Hawaii
- Tournament or competition sponsored by a member institution in Puerto Rico
- National Association of Collegiate Women Athletic Administrators Classic (volleyball)

Note: Legislation governing exceptions shall be applied separately to an institution's men's and women's programs in each sport.

## COMPLIANCE ASSISTANT TRAINING

### SATURDAY

Beginner Session 8:00-noon

Room A Utilides Module 1:30-2:30

Room B Moving around the Compliance Assistant for Beginners

Beginner Ad Hoc Reporting 2:45-3:45

Room B Eligibility Information Module

Advanced Ad Hoc Reporting Concepts 4-5:30

Room B Financial Aid Information/Squad List Module

Open Lab for Questions and Practice 5:30-6

Room B "User-Defined Data"

### SUNDAY

Beginner Session 7:30-11:30

Room A Beginner Ad Hoc Reporting (same as Saturday)

Room B Moving Around the Compliance Assistant for Beginners (same as Saturday)

Financial Aid Information/Squad List Module (same as Saturday)

Utilides Module (same as Saturday)

Open Lab for Questions and Practice 3:30-4:30

Room B More Advanced Ad Hoc Reporting Concepts

Room B Open Lab for Questions and Practice

All sessions at the Grand Ballroom of the Stouffer Hotel.

## Training offered for Compliance Assistant

The NCAA compliance services and data processing staffs will conduct "hands-on" training for the NCAA Compliance Assistant software program Version 3.2 at the 1996 NCAA Convention in Dallas January 6 and 7.

The sessions will be conducted in the Grand Ballroom of the Stouffer Hotel. Janet T. Calandro and Carrie A. Hagwell (formerly Dias) of compliance services and Karren L. Bishop of data processing will conduct the training.

The purpose of hands-on training is to allow individuals to learn Compliance Assistant by working on a computer. Forty computers will be available (20 in each of two rooms); two people may be assigned to a computer, if necessary.

The format of the training will be similar to what was used at the 1995 NCAA regional rules-compliance seminars.

A four-hour "beginner" session will be offered both Saturday and Sunday mornings and will review all of the modules in the Compliance Assistant. One-hour (and 1½-hour) sessions will be conducted in the afternoons each

**The format of the training will be similar to what was used at the 1995 NCAA regional rules-compliance seminars.**

day to focus on a particular module or feature of the program (for example, financial aid/squad list information, ad hoc reporting). Most topics will be offered both Saturday and Sunday to accommodate those individuals who may have other commitments at the Convention.

It is necessary to preregister only for the four-hour beginner sessions. Participants have been chosen for those sessions in the order that preregistration forms have been received (the beginner sessions currently are full, and some individuals are being paired with those who have offered to share

a computer).

Attendance at sessions other than the four-hour beginner session will be on a first-come, first-served basis and will not require preregistration.

Letters announcing the training, a description of the sessions to be offered and a preregistration form for the four-hour beginner session were sent November 10 to the following individuals:

- Those who have received Version 3.2 of the Compliance Assistant.

- Division I compliance coordinators and Division II directors of athletics from institutions that have never requested the Compliance Assistant.

- Division I conference compliance coordinators and Division II conference commissioners.

- Those who have requested the soon-to-be-released Macintosh version of the Compliance Assistant.

Those who did not receive that correspondence and have questions regarding the training can contact either individuals on campus who did receive the mailing or Jeanene Layton, registration coordinator, at 913/339-1906.



# Perfect x 2: II, III football champs go undefeated

## North Alabama makes it three in a row in II by shutting down Pittsburg State

If good defense wins championships, as the saying goes, then what does great defense and an overpowering running attack win?

Three straight championships. North Alabama's "Purple Swarm" defense held Pittsburg State's top-rated rushing attack to just 99 yards and the Lions churned out 249 yards on the ground to win their third consecutive Division II football title, 27-7, before 15,241 hometown fans in Florence, Alabama.

With the victory, North Alabama finished the season 14-0 and extended its winning streak against Division II opponents to 41 games. The Lions' overall streak of 23 consecutive wins is the second-longest in college football, behind only Nebraska's 24.

Pittsburg State finished the season 12-1-1.

The Lions set the tone for the game in the first seven minutes. After holding Pittsburg State without a first down on the game's first series, they mounted a 12-play, 76-yard drive that culminated in a 28-yard touchdown run by Jermaine Roberts.

After the teams traded punts, the North Alabama defense forced the first of five Gorilla turnovers. Michael Mayfield could not get the handle on a pitchout, and the loose ball was recovered at the Pittsburg State 29 by middle linebacker Ronald McKinnon, winner of this year's Harlon Hill Trophy as Division II's top player.

Five plays later, Roberts scored again from five yards out, and North Alabama had a 14-0 lead with 11:16

left in the first half.

Then the "Purple Swarm" took over. For the rest of the half, Pittsburg State ran only seven plays, including one punt and one interception. The Gorillas gained just 76 yards on 18 first-half plays.

Lions' quarterback Cody Gross, who played sparingly because of a pulled abdominal muscle, capped the Lions' nearly flawless first half with a 13-yard touchdown pass to Michael Edwards just before the intermission.

"I think we went out and played, under tremendous pressure, one of the greatest first halves of football I've ever seen," said North Alabama coach Bobby Wallace. "We made a few mistakes, but every time we made one we overcame it. I don't know any of the stats; I just know I was watching a great first half of football."

The Lion defense was even more dominant in the third quarter, allowing just 12 yards on 10 plays and intercepting two passes. Although the Gorillas moved to within 21-7 on a 15-yard touchdown pass from Jeff Moreland to Chris Hudson with just more than nine minutes left in the game, the Gorillas never seriously threatened North Alabama's lead after half time.

Roberts finished with 108 yards on 20 carries to pace the North Alabama attack, which held the ball for more than 40 minutes. Cale Manley gained 74 yards on 15 carries while filling in for the hobbled Gross, who completed eight of 13 passes for 102 yards despite his painful injury.

Mayfield led Pittsburg State in rush-



North Alabama's defense gave Pittsburg State's top-ranked offense fits all day, holding the Gorillas to just 99 yards on the ground and 77 passing yards.

ing with 43 yards on four carries. Moreland completed just six of 17 passes and had four interceptions, one more than he had all season.

After the game, Wallace was more interested in talking about his current team than the prospect of equaling the record for consecutive football titles set by Division III Augustana (Illinois) from 1983 to 1986.

"It's the greatest group of seniors and the greatest leaders that I've ever been around," he said. "It's obvious.

There's no way that you could do what we have done without having players who are great, great people."

### CHAMPIONSHIP

Pittsburg St.	0	0	0	7	—	7
North Ala.	7	14	0	6	—	27

### First Quarter

North Ala. — Jermaine Roberts 28 run (Jamie Stoddard kick) (8:04)

### Second Quarter

North Ala. — Roberts 5 run (Stoddard kick) (11:16)  
North Ala. — Michael Edwards 13 pass from Cody Gross (Stoddard kick) (:05)

### Fourth Quarter

Pittsburg St. — Chris Hudson 15 pass from Jeff Moreland (Josh Barcus kick) (9:30)  
North Ala. — Nate George 1 run (kick failed) (:34)

### Pittsburg St. North Ala.

First Downs	10	21
Rushing Yardage	99	249
Passing Yardage	77	131
Return Yardage	10	3
Passes (Comp.-Att.-Int.)	6-19-4	10-24-1
Punts (No.-Avg.)	7-38.3	7-32.8
Fumbles (No.-Lost)	2-1	3-1
Penalties (No.-Yards)	6-61	7-75
Attendance	15,241.	

## Kusick's big day propels Wisconsin-La Crosse to lopsided victory in III

After getting off to a slow start on a chilly day with wind gusts up to 35 mph, quarterback Craig Kusick threw for four touchdowns and 281 yards to lead Wisconsin-La Crosse to a 36-7 victory over Rowan in the Amos Alonzo Stagg Bowl, the Division III football title game.

The game was played in Salem, Virginia, before a crowd of 4,905.

Rowan opened the scoring midway through the first quarter on a one-yard Aaron Bosco touchdown run that came two plays after the Profs recovered a fumble at the Wisconsin-La Crosse seven-yard line.

But from that point on, it was all Wisconsin-La Crosse.

After passing for just 20 yards and one interception in the opening period, Kusick began heating up on the Eagles' first drive of the second quarter. His six completions accounted for 51 of the 79 yards on a 12-play drive that ended with a four-yard Kusick touchdown pass to Dave Nagel.

The turning point in the game came on the ensuing kickoff. Rowan's Terrick Grace fielded the kick near the goal line and downed it in the end zone, but an official ruled that he had caught it in the field of play and placed the ball at the one-yard line. After two incomplete passes, Mike Ivey tackled Eugene Foster in the end zone for a safety, giving the Eagles a 9-7 lead.

Rowan coach K. C. Keeler questioned the call on the kickoff, but he did not believe it cost his team the game.

"This game was not determined by a referee's call," he said. "The crew



Wisconsin-La Crosse's Troy Harcey gets shoved out of bounds by Rowan's Terrick Grace just shy of the end zone.

did a good job. That was a momentum shift, but it didn't lose the game for us."

An even bigger momentum shift came in the waning moments of the half. Instead of dropping to a knee at his own 15 and running out the final 16 seconds of the half, Kusick dropped back and unloaded a bomb that hit receiver Jeremy Earp in stride behind the Rowan coverage and resulted in an 85-yard scoring strike.

The play staked the Eagles to a 16-7 half-time lead and drove a stake into the heart of the Profs' hopes.

"I'm sure that surprised them," Wis-

consin-La Crosse coach Roger Harring said. "He (Kusick) can throw the ball a ton."

The Eagles buried their opponents in the third quarter, allowing just four yards of total offense and extending the lead to 23-7 on a 35-yard scoring strike to Erick Jenkins with 1:44 left.

Two fourth-quarter touchdowns helped the final score reflect Wisconsin-La Crosse's statistical domination of the game. The Eagles totaled 451 yards of offense to Rowan's 153 and held a two-to-one advantage in time of possession. Rowan also committed

six turnovers.

"After we lost the final game last season to a team that hadn't won a game all season, we rededicated ourselves to do the things we used to do," said Harring, who guided Wisconsin-La Crosse to the 1992 title. "We hit the weight room and developed our leadership, and it paid off with a perfect record and the national championship."

Wisconsin-La Crosse finished the season 14-0, while Rowan ended up with a 10-3-1 mark.

### CHAMPIONSHIP

Rowan	7	0	0	0	—	7
Wis.-La Crosse	0	16	7	13	—	36

### First Quarter

Rowan — Aaron Bosco 1 run (Tim Huckel kick) (7:28)

### Second Quarter

Wis.-La Crosse — Dave Nagel 4 pass from Craig Kusick (Thad Dugan kick) (9:15)  
Wis.-La Crosse — Safety, Mike Ivey tackled Eugene Foster in end zone (9:02)  
Wis.-La Crosse — Jeremy Earp 85 pass from Kusick (Dugan kick) (:04)

### Third Quarter

Wis.-La Crosse — Erick Jenkins 35 pass from Kusick (Dugan kick) (1:44)

### Fourth Quarter

Wis.-La Crosse — Jason Tarkowski 6 run (kick failed) (13:34)

	Rowan	Wis.-La Crosse
First Downs	9	25
Rushing Yardage	61	155
Passing Yardage	92	296
Return Yardage	49	90
Passes (Comp.-Att.-Int.)	8-30-4	21-35-1
Punts (No.-Avg.)	9-34.6	7-31.4
Fumbles (No.-Lost)	3-2	2-2
Penalties (No.-Yards)	4-26	7-102
Attendance	4,905.	

## Harlon Hill awarded to McKinnon

North Alabama linebacker Ronald McKinnon has become the first defensive player in the 10-year history of the Harlon Hill Trophy to be named NCAA Division II college football player of the year.

McKinnon, who helped lead his team to its third straight Division II title December 9, received the award the night before the championship game.

It is rare for a defensive player to win national player-of-the-year honors at any level. No defensive player ever has won the Heisman Trophy, Division I-AA Walter Payton Trophy or Division III Gagliardi Trophy.

McKinnon, a four-time first-team all-Gulf South Conference selection and three-time consensus all-American, also is the first North Alabama player to win the honor. The Harlon Hill Trophy is named for a former North Alabama all-American who won rookie-of-the-year and most-valuable-player honors in the National Football League.

Ferris State quarterback Bill Love and Portland State running back Steve Papin finished second and third, respectively, in voting for the award. Twenty-two players were nominated.





Wisconsin's Christian Broadhurst (right) and Duke's Jay Heaps went high for this shot, and Wisconsin headed off Duke's attempt to win the Division I Men's Soccer Championship title by beating the Blue Devils, 2-0. It was the first trip to the finals for Wisconsin, which finished 20-4-1. Duke finished 16-7-1.

# Surprising Badgers win I men's soccer

Wisconsin stormed into traditionally soccer-strong Atlantic Coast Conference country and proved it was the best team in the nation with a 2-0 win over Duke in the Division I Men's Soccer Championship December 10.

In front of a record crowd of 21,319 at Richmond, Wisconsin made its first trip to the finals a successful one by posting a tournament-record fifth straight shutout for the title.

Lars Hansen and Chad Cole each scored goals for Wisconsin (20-4-1), and reserve goalkeeper Jon Belskis and the stingy Badger defense held Duke (16-7-1) to just six shots for the game.

Wisconsin's first goal came in the ninth minute of the game when Travis Roy collected the ball off a Badger corner kick and found Hansen, who touched the ball in the box and found the back of the net.

The Badgers added an insurance goal midway through the second half when Cole dribbled a 12-yarder past Blue Devil goalkeeper John Morton for a 2-0 advantage. Duke defender Evan Whitfield had made a goal-saving stop moments earlier, but Cole gathered the deflection and beat the diving Morton.

Belskis, forced into action when starting Wisconsin goalkeeper Todd Wilson dislocated his elbow in a second-round win over William and Mary, kept the Badgers' streak of tournament shutouts alive. Wisconsin whitewashed 17 of 25 opponents this season, including all five in the tournament.

"Jon is a tremendous athlete and a very good goalkeeper," Badger coach Jim Launder said. "We're blessed to have two very good goalkeepers on this team. In practice, our players knew how good he (Belskis) was. They knew how tough it was to score on him. Everybody underestimated him except the kids on our team."

The fourth shutout in the string came in a 1-0 triumph against Portland (16-3-3) in the semifinals. The lone tally came when Hansen scored from in close midway through the second period.

Wisconsin controlled play throughout the game, missing several opportunities in the first half to take the lead. In the second half, however, Hansen received a pass from Mike Gentile near the end line, fought off a defender, and scored past Pilot goalkeeper Todd Lawton for what turned out to be the game-winner.

Duke played the role of spoiler in the other semifinal as the Blue Devils ended the reign of four-time defending champion Virginia (21-1-2) by downing the Cavaliers, 3-2.

It was the third meeting of the season for the ACC rivals; the two teams tied in October and then Virginia registered a 4-1 triumph in the ACC tournament. In the tie, Virginia squandered a 3-1 lead. This time, however, it was Duke who posted the 3-1 lead and staved off a Cavalier rally.

Jay Heaps scored Duke's first goal and assisted on the other two, the latter on a pass to Craig Jeidy, who regained Duke's two-goal advantage after Virginia's Sean Feary cut the Blue Devil's 2-0 lead in half early in the second period.

The loss ended the Cavaliers' 33-game unbeaten streak. Duke was the last team to beat Virginia, in 1994. The Blue Devils, in fact, have not lost to Virginia in each of the last four regular-season meetings, although the Cavaliers exacted revenge on the Blue Devils in postseason play with four consecutive triumphs before this year.

## SEMIFINALS

Wisconsin ..... 0 1-1  
 Portland ..... 0 0-0  
 Second half: W — Lars Hansen (Mike Gentile, Shea Huston), 63:29.  
 Shots: Wisconsin 16, Portland 3. Saves: Wisconsin (Jon Belskis) 1, Portland (Todd Lawton) 3. Corner kicks: Wisconsin 4, Portland 2. Fouls: Wisconsin 11, Portland 6. Attendance: 21,319.

Duke ..... 2 1-3  
 Virginia ..... 0 2-2  
 First half: D — Jay Heaps (unassisted), 18:43; D — Sam Smith (Heaps), 21:54.  
 Second half: V — Sean Feary (Brandon Pollard), 55:04; D — Craig Jeidy (Heaps), 70:44; V — Matt Leonard (Scott Vermillion, Damian Silvera), 78:27.  
 Shots: Duke 7, Virginia 15. Saves: Duke (John Morton) 5, Virginia (Yuri Sagatov) 3. Corner kicks: Duke 2, Virginia 5. Fouls: Duke 22, Virginia 10. Attendance: 21,319.

## CHAMPIONSHIP

Duke ..... 0 0-0  
 Wisconsin ..... 1 1-2  
 First half: W — Lars Hansen (Travis Roy), 8:12.  
 Second half: W — Chad Cole (unassisted), 62:58.  
 Shots: Duke 6, Wisconsin 15. Saves: Duke (John Morton) 10, Wisconsin (Jon Belskis) 2. Corner kicks: Duke 5, Wisconsin 10. Fouls: Duke 17, Wisconsin 20. Attendance: 21,319.

## Championship summaries

### Division I-AA

#### football

Semifinals: Marshall 25, McNeese St. 13; Montana 70, Stephen F. Austin 14.  
 Championship (December 16 at Huntington, West Virginia): Marshall (12-2) vs. Montana (12-2).

### Division I

#### women's volleyball

Regionals: (at Stanford) — Stanford def. Southern Cal, 15-6,15-12,15-8; Oral

Roberts def. Notre Dame, 15-9,15-11,15-4; Stanford def. Oral Roberts, 15-4,15-7,15-4.  
 (at Florida) — Florida def. Texas A&M, 15-4,15-13,15-4; Texas def. Illinois, 15-13,15-12,15-3; Texas def. Florida, 9-15,15-7,15-8,10-15,15-13.  
 (at Nebraska) — Nebraska def. Penn St., 15-7,15-6,14-16,15-2; UCLA def. Ohio St., 15-6,15-6,15-9; Nebraska def. UCLA, 15-9,15-7,16-14.  
 (at Hawaii) — Hawaii def. Arizona St., 15-8,15-5,11-15,15-13; Michigan St. def. San Diego St., 15-11,15-13,15-10; Michigan St. def. Hawaii, 6-15,8-15,15-10,15-7,15-12.  
 Semifinals (December 14 at Massachusetts): Stanford (29-2) vs. Texas (27-6); Nebraska (30-1) vs. Michigan St. (34-2). Final December 16 at Massachusetts.

## Fund

### Executive Committee hikes special-assistance fund to \$10 million, approves \$18 million supplemental distribution

► Continued from page 1

and sports-sponsorship funds.

The disbursement left \$6 million in unallocated surplus. Of that amount, the Executive Committee directed \$2 million to the funded operating reserve, bringing the total in that reserve to \$26.7 million. The remaining \$4 million was left as unallocated surplus, pending the resolution of questions involving the national office headquarters site, membership restructuring and restricted-earnings coaches litigation. Some of those issues may be resolved in the next year, at which time the Executive Committee will review the status of those monies.

With the \$18 million distribution that will take place in January, the Association will have paid \$52 million in supplemental distributions (including the membership-trust payment) to Division I members over the last four years.

#### Other business

The Executive Committee also took action on several championships matters.

After reviewing the 1995-96 sports-sponsorship report, the committee agreed to expand the field for the Division I Women's Soccer Championship from 24 teams to 32 and the field for the National Collegiate Women's Lacrosse Championship from six to eight. The expansions will be effective with the 1996-97 academic year.

This will be the third increase in four years

for the women's soccer championship; it grew from 12 to 16 teams in 1993 and from 16 to 24 teams in 1994. Women's soccer is now sponsored by 181 Division I institutions (59 percent).

The Executive Committee also asked for reports from Divisions II and III women's soccer so it can examine field sizes for those championships at its May meeting.

Because of its expansion of the Division I Women's Soccer Championship, the Executive Committee asked that 1996 Convention Proposal No. 91 be withdrawn by its sponsors. That proposal is a resolution that seeks to develop automatic bids and play-ins for the 1997 championship. The Executive Committee believes its action renders the proposal moot.

In other matters pertaining to legislation, the Executive Committee chose to support Proposal No. 84, which would create a National Collegiate Women's Crew Championship. The Executive Committee previously had taken no position on the proposal.

Also, the committee agreed to support Proposal No. 86, provided the sponsors of Proposal Nos. 85 and 87 withdraw those proposals. No. 86 would extend the moratorium on the discontinuation of any NCAA championship through 1998-99. No. 85 would permit a National Collegiate or division championship that has been sponsored for 10 years or more to continue, regardless of the number of sponsors, while No. 87 would create a protected status to continue all men's and women's NCAA

## OTHER HIGHLIGHTS

### NCAA Executive Committee

#### December 7-8/Kansas City, Missouri

■ Approved a one-year baseball bat performance standard that was recommended by the NCAA Baseball Rules Committee (see the November 27 issue of The NCAA News).

■ Denied a proposed rule change by the Men's and Women's Swimming Committee that would have required all championships

meets to include at least a full complement of events from one of the established formats outlined in the rules.

■ Adopted a statement from the Committee on Competitive Safeguards and Medical Aspects of Sports regarding dehydration. The effect will be to ban precompetition weight loss at an NCAA championship through methods such as steam rooms and saunas.

**The Executive Committee agreed to distribute \$18 million in excess revenues to the Division I membership....With the \$18 million distribution that will take place in January, the Association will have paid \$52 million in supplemental distributions (including the membership-trust payment) to Division I members over the last four years.**

championships in Olympic sports.

The Executive Committee reaffirmed its previous

positions on other legislation (see the December 4 issue of The NCAA News).

Division I men's single-game highs



Delaney



Nash



Sims

(Through December 11) INDIVIDUAL

Table of individual stats for Division I men's basketball, including Points, Rebounds, Assists, Blocked Shots, Steals, 3-Pt. FG, FT Pct., and FG Pct.

TEAM

Table of team stats for Division I men's basketball, including Points, 3-Pt. FG, FG Pct., and FT Pct.

Division II men's single-game highs

(Through December 10) INDIVIDUAL

Table of individual stats for Division II men's basketball, including Points, Rebounds, Assists, Blocked Shots, Steals, 3-Pt. FG, FT Pct., and FG Pct.

TEAM

Table of team stats for Division II men's basketball, including Points, 3-Pt. FG, FG Pct., and FT Pct.

Division III men's single-game highs

(Through December 3) INDIVIDUAL

Table of individual stats for Division III men's basketball, including Points, Rebounds, Assists, Blocked Shots, Steals, 3-Pt. FG, FT Pct., and FG Pct.

TEAM

Table of team stats for Division III men's basketball, including Points, 3-Pt. FG, FG Pct., and FT Pct.

Division I men's basketball leaders

Large table of Division I men's basketball leaders in various categories: SCORING, REBOUNDING, FIELD-GOAL PERCENTAGE, FREE-THROW PERCENTAGE, 3-POINT FIELD GOALS MADE PER GAME, BLOCKED SHOTS, STEALS, and WON-LOST PERCENTAGE.

NCAA statistics are available on the Collegiate Sports Network.

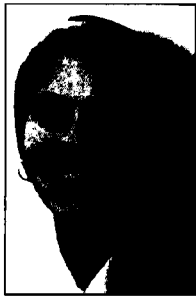
Team leaders Through December 12

Table of team leaders in various categories: SCORING OFFENSE, FIELD-GOAL PERCENTAGE, 3-POINT FIELD GOALS MADE PER GAME, SCORING DEFENSE, FIELD-GOAL PERCENTAGE DEFENSE, 3-POINT FIELD-GOAL PERCENTAGE DEFENSE, SCORING MARGIN, FREE-THROW PERCENTAGE, REBOUND MARGIN, and WON-LOST PERCENTAGE.

### Division I women's single-game highs



Malcolm



Mudry



Walker

(Through December 11)  
INDIVIDUAL

	No.	Player, Team, Opponent	Date
Points	40	Nadine Malcolm, Providence vs. Pittsburgh	Dec. 9
Rebounds	28	Latasha Byears, DePaul vs. Northeastern Ill.	Nov. 29
	23	Laphelia Doss, Eastern Ky. vs. Western Caro.	Nov. 29
Assists	17	Lisa Branch, Texas A&M vs. Duke	Nov. 17
Blocked Shots	10	Teresa Jenkins, Florida A&M vs. Southern Miss.	Nov. 27
Steals	10	Jessica Mudry, Lehigh vs. Pennsylvania	Nov. 28
	10	Delora Walker, Coppin St. vs. Southern Miss.	Dec. 8
3-Pt. FG	9	Amy Engle, East Tenn. St. vs. South Caro. St.	Dec. 4
	8	Stacy Nelson, Idaho St. vs. Southern Utah	Dec. 2
FT Pct.	100.0	(15 of 15) Christy Smith, Arkansas vs. Ohio St.	Nov. 19
FG Pct.	91.7	(11 of 12) LaTonya Greer, South Fla. vs. Miami (Fla.)	Dec. 1
<b>TEAM</b>			
	No.	Team, Opponent	Date
Points	121	Grambling vs. Baptist Christian	Dec. 4
3-Pt. FG	*17	Weber St. vs. Grand Canyon	Dec. 8
	16	Harvard vs. Fla. Atlantic	Dec. 2
	13	Lamar vs. Kansas St.	Nov. 25
	13	California vs. Long Beach St.	Dec. 1
	12	Four tied.	
FG Pct.	64.2	(34 of 53) Fordham vs. Niagara	Dec. 2
FT Pct.	96.0	(24 of 25) Marist vs. Army	Dec. 5

\*Ties Division I record

### Division II women's single-game highs

(Through December 10)  
INDIVIDUAL

	No.	Player, Team, Opponent	Date
Points	41	Stacy Johnson, Delta St. vs. North Ala.	Dec. 4
	41	Allegra Stoetzel, Alas. Anchorage vs. Spring Arbor	Nov. 24
	41	Shauna Nevel, Edinboro vs. IU/PU-Ft. Wayne	Nov. 18
Rebounds	27	Kisha Conway, Francis Marion vs. Scranton	Dec. 1
Assists	18	Stephanie Williams, West Tex. A&M vs. Panhandle St.	Dec. 4
Blocked Shots	15	LaKeisha Phifer, St. Paul's vs. St. Augustine's	Dec. 5
	10	Gretchen Fricko, Millersville vs. Stony Brook	Dec. 7
Steals	11	Three tied.	
3-Pt. FG	8	Deanna Richard, Oakland vs. Auburn-Montgomery	Dec. 1
FT Pct.	100	(14 of 14) Leslie Shippy-Schroeder, Cameron vs. Air Force	Nov. 25
FG Pct.	91.7	(11 of 12) Sue Patchett, Stonehill vs. Valdosta St.	Dec. 2
<b>TEAM</b>			
	No.	Team, Opponent	Date
Points	127	West Tex. A&M vs. Panhandle St.	Dec. 4
3-Pt. FG	16	Oakland vs. Auburn-Montgomery	Dec. 1
FG Pct.	70.7	(41 of 58) Valdosta St. vs. Tuskegee	Dec. 5
FT Pct.	96.2	(25 of 26) Western N.M. vs. Cal St. Stanislaus	Nov. 17

### Division III women's single-game highs

(Through December 3)  
INDIVIDUAL

	No.	Player, Team, Opponent	Date
Points	No players meeting the 40-point minimum		
Rebounds	25	Latoya Foster, Emerson vs. Hampshire	Dec. 2
	25	Safiyah Wilson, Medgar Evers vs. Marymount (Va.)	Nov. 30
Assists	15	Diana Devlin, Bates vs. Westbrook	Nov. 18
Blocked Shots	9	Emilie Brondyke, Bryn Mawr vs. Goucher	Nov. 17
Steals	15	Enma Rivera, CCNY vs. Simon's Rock	Dec. 3
3-Pt. FG	7	Mechelle Pothast, Wittenberg vs. Hope	Dec. 2
	7	Mechelle Pothast, Wittenberg vs. Spring Arbor	Dec. 1
	7	Jennifer Dinkjian, Trenton St. vs. Ursinus	Nov. 19
FT Pct.	100	(10 of 10) Five tied.	
FG Pct.	100	(10 of 10) Marie Mulooly, Beloit vs. Manchester	Nov. 25
<b>TEAM</b>			
	No.	Team, Opponent	Date
Points	119	Defiance vs. Rose-Hulman	Nov. 29
3-Pt. FG	11	Elmira vs. Ithaca	Dec. 2
FG Pct.	63.8	(44 of 69) Millsaps vs. Loyola (La.)	Nov. 18
FT Pct.	92.3	(24 of 26) Albright vs. Messiah	Dec. 2

## Division I women's basketball leaders

SCORING										REBOUNDING					
CL	G	TFG	3FG	FT	PTS	AVG	CL	G	NO	AVG					
1. Natasha Parks, Coppin St.	Sr	3	32	10	82	27.3	1. Timothea Clemmer, Wright St.	Sr	5	76	15.2				
2. Shannon Johnson, South Caro.	Sr	8	75	22	46	21.8	2. Alfreda Seals, Jacksonville St.	Jr	6	81	13.5				
3. Phyllis Kelly, South Ala.	Sr	4	36	2	33	10.7	3. Latasha Byears, DePaul	Sr	5	67	13.4				
4. Lara Webb, Lamar	So	6	74	18	40	20.6	4. Stacy Dengler, Marist	Jr	5	67	13.4				
5. Tanja Kostic, Oregon St.	Sr	6	55	0	43	15.3	5. Chns Blackwell, McNeese St.	Sr	3	40	13.3				
6. Angela Simpson, Northwestern La.	Sr	5	42	11	32	12.7	6. Megan Boguslawski, Western Mich.	Sr	5	64	12.8				
7. Shatonda Enis, Alabama	Jr	7	77	2	20	17.6	7. Laphelia Doss, Eastern Ky.	So	7	84	12.0				
8. Erin Alexander, UC Santa Barb.	Jr	4	29	13	26	9.7	8. Laphelia Doss, Eastern Ky.	Jr	5	60	12.0				
9. Anita Maxwell, New Mexico St.	Sr	7	65	0	38	16.8	9. Tina Thompson, Southern Cal.	Jr	5	59	11.8				
10. Tina Thompson, Southern Cal.	Jr	5	49	3	19	12.0	10. Mandy Rice, Idaho	So	5	58	11.6				
11. Chris Blackwell, McNeese St.	Sr	3	31	0	9	7.1	11. Karen Johnson, Delaware St.	So	5	58	11.6				
12. Gina Somma, Manhattan	Sr	6	53	1	34	14.1	12. Erica Scott, Mississippi Val.	Sr	7	71	11.6				
13. Adria Schneck, Navy	Jr	7	61	1	41	16.4	13. Jamie Cavaness, St. Louis	So	7	81	11.6				
14. Nadine Malcolm, Providence	Jr	5	37	2	40	11.6	14. Stephanie Minor, Murray St.	Jr	6	69	11.5				
15. Gray Harris, Southeast Mo. St.	Sr	5	46	1	22	11.5	15. Mildred Washington, St. Peter's	Jr	6	69	11.5				
16. Beth Morgan, Notre Dame	Jr	7	51	18	40	16.0	16. Joskean Garner, Northwestern St.	Sr	5	57	11.4				
17. Carla Munnion, Georgia Tech	So	4	38	2	13	9.1	17. Tanja Kostic, Oregon St.	Sr	6	68	11.3				
18. Latasha Byears, DePaul	Sr	5	45	1	21	11.2	18. Tajama Abraham, Geo. Washington	Jr	6	67	11.2				
19. Megan Boguslawski, Western Mich.	Sr	5	46	0	20	11.2	19. Kim Denkins, Kentucky	So	7	77	11.0				
20. Barb Franke, Wisconsin	Sr	6	53	0	28	13.4	20. Tamika Coley, Central Fla.	Sr	5	55	11.0				
21. Debra Williams, Louisiana Tech	Sr	7	58	8	32	15.6	21. Danielle Goley, Seton Hall	Fr	4	44	11.0				
22. Tricia Wakely, Drake	Sr	6	46	0	41	13.3	FIELD GOAL PERCENTAGE								
23. Angie Potthoff, Penn St.	Jr	8	69	0	36	17.4	(Min. 5 FG Made Per Game)	CL	G	FG	FGA	PCT			
24. Katie Smith, Ohio St.	Sr	8	57	18	41	17.3	1. Iyish Hall, Duke	Jr	9	79	107	73.8			
25. Cathy Robinson, Florida A&M	Sr	7	65	0	21	15.1	2. Barbara Farris, Tulane	So	4	30	41	73.2			
26. Kaira Warfield, Morgan St.	Jr	4	40	6	0	8.6	3. Faith Cyr, Detroit	Sr	5	29	40	72.5			
27. Becky Dowling, Navy	So	7	59	6	26	15.0	4. Deneka Knowles, Southeastern La.	Sr	4	30	42	71.4			
28. Holly Porter, Boston College	Jr	5	38	1	29	10.6	5. Greta Koss, Montana	Jr	5	31	45	68.9			
29. Patricia Nash, Southern Miss.	Sr	5	44	9	9	10.6	6. Tamika Whitmore, Memphis	Fr	6	33	48	68.8			
30. Jen Macneil, Drexel	Jr	5	44	1	16	10.5	7. Chasity Melvin, North Caro. St.	So	6	34	51	66.7			
31. Pietra Gay, LSU	Jr	5	34	1	36	10.5	8. Katrina Crenshaw, Nevada	Jr	4	22	33	66.7			
32. Kathy Brown, Florida Int'l.	Sr	4	28	6	22	8.4	9. Alisha Hill, Howard	So	3	21	32	65.6			
33. Michi Atkins, Texas Tech	Jr	6	52	0	21	12.5	10. Pyra Aarden, Nebraska	Sr	8	43	66	65.2			
34. Megan Hupfer, Morehead St.	Sr	4	33	0	17	8.3	11. Jodi Nowlin, San Diego St.	Jr	4	28	43	65.1			
35. Natasha Johnson, Texas-Arlington	Jr	4	29	6	19	8.3	12. Angie Potthoff, Penn St.	Jr	8	69	106	65.1			
36. Jenni Ruff, Washington St.	Sr	6	47	3	27	12.4	13. Adria Schneck, Navy	Jr	7	61	94	64.9			
37. Amy Siefing, Xavier (Ohio)	Sr	5	33	11	26	10.3	14. Teresa Jenkins, Florida A&M	So	5	31	48	64.6			
38. Kisa Bradley, Oral Roberts	Jr	6	43	10	27	12.3	15. Samantha Cerny, Coastal Caro.	So	5	41	64	64.1			
39. Yolanda Wilkerson, Southwest Tex. St.	Jr	6	47	0	29	12.3	FREE-THROW PERCENTAGE								
										(Min. 2.5 Made Per Game)	CL	G	FT	FTA	PCT
										1. Bekka Stafford, Brigham Young	Sr	6	21	21	100.0
										2. Brenda Pantoja, Arizona	Sr	5	23	23	100.0
										3. Lisa Branch, Texas A&M	Sr	4	13	13	100.0
										4. Tina Nicholson, Penn St.	Sr	3	10	10	100.0
										5. Krissy Holden, Indiana St.	Jr	5	41	8	100.0
										6. Carrie Kent, Miami (Ohio)	Jr	2	5	5	100.0
										7. Melissa Gurile, Massachusetts	Sr	6	25	26	96.2
										8. Keisha Anderson, Wisconsin	Jr	6	23	24	95.8
										9. Liz Hufford, Stetson	Jr	4	22	23	95.7
										10. Pietra Gay, LSU	Jr	5	36	38	94.7
										11. Crystal Tausan, Arkansas St.	Sr	6	17	18	94.4
										12. Kristin Mattox, Louisville	Sr	5	17	18	94.4
										13. Tracey Delong, Charleston So.	So	5	16	17	94.1
										14. Debbie Trowbridge, Charleston (S.C.)	Jr	4	16	17	94.1
										15. Kari Gallup, Brigham Young	So	6	15	16	93.8
										16. Joy Pauley, Gonzaga	Sr	6	15	16	93.8
										3-POINT FIELD GOALS MADE PER GAME					
										(Min. 1.5 Made Per Game)	CL	G	NO	AVG	
										1. Jennifer Howard, North Caro. St.	Jr	6	23	3.8	
										2. Christie Lambert, West Va.	So	5	19	3.8	
										3. Vanessa Nygaard, Stanford	So	4	15	3.8	
										4. Amy Engle, East Tenn. St.	So	6	22	3.7	
										5. Heather Haney, Troy St.	Jr	2	7	3.5	
										6. Latoria McInyre, North Caro. A&T	Fr	6	20	3.3	
										7. Erin Alexander, UC Santa Barb.	Jr	4	13	3.3	
										8. Julie Krommenhoek, Utah	So	7	22	3.1	
										9. Krista Reinking, Illinois	So	6	18	3.0	
										10. Jolinda Lewis, Cincinnati	So	5	15	3.0	
										11. Joanne McCarthy, Ill. Chicago	Jr	5	15	3.0	
										12. Julie Wheeler, Providence	So	5	15	3.0	
										13. Mary LaMacchia, Cornell	Sr	4	12	3.0	
										14. Sam Ferguson, N.C. Greensboro	Fr	4	12	3.0	
										15. Ashley Morris, North Texas	Fr	4	12	3.0	
										16. Brenna Doty, Buffalo	Jr	3	9	3.0	

ASSISTS										BLOCKED SHOTS				
CL	G	NO	AVG	CL	G	NO	AVG	CL	G	NO	AVG			
1. Heather Smith, Toledo	Sr	5	50	10.0	1. Kisa Bradley, Oral Roberts	Jr	6	26	4.3	1. Nicole Blakeslee, Buffalo	So	3	13	4.3
2. Brenda Pantoja, Arizona	Sr	4	40	10.0	2. Teresa Jenkins, Florida A&M	So	5	20	4.0	3. Angela Gorsica, Vanderbilt	Jr	4	16	4.0
3. Lisa Branch, Texas A&M	Sr	7	68	9.7	4. Vasso Besiki, New Orleans	Fr	4	15	3.8	5. Kara Wolters, Connecticut	Jr	9	33	3.7
4. Tina Nicholson, Penn St.	Sr	8	74	9.3	6. Alfreda Seals, Jacksonville St.	Jr	6	22	3.7	7. Erin Alexander, UC Santa Barb.	Jr	9	33	3.7
5. Krissy Holden, Indiana St.	Jr	5	41	8.2	8. Angella Bieber, Montana	So	5	17	3.4	8. Julie Krommenhoek, Utah	So	7	22	3.1
6. Carrie Kent, Miami (Ohio)	Jr	5	41	8.2	9. Tajama Abraham, Geo. Washington	Jr	6	20	3.3	9. Krista Reinking, Illinois	So	6	18	3.0
7. Melissa Gurile, Massachusetts	Sr	5	41	8.2	10. Jolinda Lewis, Cincinnati	So	5	15	3.0	10. Joanne McCarthy, Ill. Chicago	Jr	5	15	3.0
8. Keisha Anderson, Wisconsin	Jr	6	49	8.2	11. Rhian Jones, Georgia St.	Sr	4	12	3.0	11. Julie Wheeler, Providence	So	5	15	3.0
9. Liz Hufford, Stetson	Jr	6	48	8.0	12. Duacy Bares, Indiana	So	7	20	2.9	12. Mary LaMacchia, Cornell	Sr	4	12	3.0
10. Pietra Gay, LSU	Jr	4	32	8.0	13. Jessica Toth, Cleveland St.	Jr	4	11	2.8	13. Sam Ferguson, N.C. Greensboro	Fr	4	12	3.0
11. Kim Lynch, Holy Cross	Sr	6	45	7.5	14. Delores Jones, Northeastern Ill.	So								



Division II men's basketball leaders

Table with columns for SCORING, REBOUNDING, FIELD-GOAL PERCENTAGE, FREE-THROW PERCENTAGE, 3-POINT FIELD-GOAL PERCENTAGE, 3-POINT FIELD GOALS MADE PER GAME, BLOCKED SHOTS, and STEALS. Lists player names, schools, and statistics.

Table with columns for SCORING OFFENSE, SCORING DEFENSE, SCORING MARGIN, FIELD-GOAL PERCENTAGE, FREE-THROW PERCENTAGE, 3-POINT FIELD-GOAL PERCENTAGE, and 3-POINT FIELD GOALS MADE PER GAME. Lists team names and statistics.

Team leaders Through December 10

Table with columns for SCORING OFFENSE, SCORING DEFENSE, SCORING MARGIN, FIELD-GOAL PERCENTAGE, FREE-THROW PERCENTAGE, 3-POINT FIELD-GOAL PERCENTAGE, and 3-POINT FIELD GOALS MADE PER GAME. Lists team names and statistics.

Division II women's basketball leaders

Table with columns for SCORING, REBOUNDING, FIELD-GOAL PERCENTAGE, FREE-THROW PERCENTAGE, 3-POINT FIELD-GOAL PERCENTAGE, BLOCKED SHOTS, and STEALS. Lists player names, schools, and statistics.

Table with columns for SCORING OFFENSE, SCORING DEFENSE, SCORING MARGIN, FIELD-GOAL PERCENTAGE, FREE-THROW PERCENTAGE, 3-POINT FIELD-GOAL PERCENTAGE, and 3-POINT FIELD GOALS MADE PER GAME. Lists team names and statistics.

Team leaders Through December 10

Table with columns for SCORING OFFENSE, SCORING DEFENSE, SCORING MARGIN, FIELD-GOAL PERCENTAGE, FREE-THROW PERCENTAGE, 3-POINT FIELD-GOAL PERCENTAGE, and 3-POINT FIELD GOALS MADE PER GAME. Lists team names and statistics.

Division III men's basketball leaders

Team leaders Through December 3

SCORING table with columns: CL, G, TFG, 3FG, FT, PTS, AVG. Lists top scorers like Ed Brands, Grinnell and Bryan Butler, Plattsburgh St.

BLOCKED SHOTS table with columns: CL, G, NO, AVG. Lists players like Ira Nicholson, Mt. St. Vincent and David Kline, Widener.

ASSISTS table with columns: CL, G, NO, AVG. Lists players like Phil Dixon, Shenandoah and Jeff Boyle, Grinnell.

STEALS table with columns: CL, G, NO, AVG. Lists players like Deron Black, Allegheny and Steve Ellens, Simpson.

REBOUNDING table with columns: CL, G, NO, AVG. Lists players like James Wilson, Utica/Rome and Mike Bockenstedt, Luther.

FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists players like Jason Light, Emory & Henry and John Patraitis, Anna Maria.

FREE-THROW PERCENTAGE table with columns: CL, G, FT, FTA, PCT. Lists players like Mike Quinn, Western Md. and Mike Last, Carroll (Wis.).

3-POINT FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists players like Tim Shaw, Draw and Eric Johnson, Capital.

3-POINT FIELD GOALS MADE PER GAME table with columns: CL, G, NO, AVG. Lists players like Ed Brands, Grinnell and Tommy Doyle, Salem St.

SCORING OFFENSE table with columns: G, W-L, PTS, AVG. Lists teams like Grinnell and Simpson.

SCORING MARGIN table with columns: OFF, DEF, MAR. Lists teams like Hope and Occidental.

FIELD-GOAL PERCENTAGE table with columns: FG, FGA, PCT. Lists teams like Simpson and Occidental.

FREE-THROW PERCENTAGE table with columns: FT, FTA, PCT. Lists teams like Thomas More and Randolph-Macon.

3-POINT FIELD-GOAL PERCENTAGE table with columns: G, FG, FGA, PCT. Lists teams like Hardin-Simmons and Belmont.

SCORING DEFENSE table with columns: G, W-L, PTS, AVG. Lists teams like Hanover and Fredonia St.

WON-LOST PERCENTAGE table with columns: W-L, PCT. Lists teams like Ripon and Utica.

FIELD-GOAL PERCENTAGE DEFENSE table with columns: FG, FGA, PCT. Lists teams like Olivet and Lynchburg.

REBOUND MARGIN table with columns: OFF, DEF, MAR. Lists teams like Bridgewater (Va.) and Worcester St.

3-POINT FIELD GOAL MADE PER GAME table with columns: G, NO, AVG. Lists teams like Grinnell and Belmont.

Division III women's basketball leaders

Team leaders Through December 3

SCORING table with columns: CL, G, TFG, 3FG, FT, PTS, AVG. Lists players like Kari Tufte, Luther and Peggy Sweeney, Pine Manor.

BLOCKED SHOTS table with columns: CL, G, NO, AVG. Lists players like Cori Carson, Marymount (Va.) and Kamillah Byrd, Rutgers-Camden.

ASSISTS table with columns: CL, G, NO, AVG. Lists players like Stefanie Teter, Mary Washington and Jill Walker, Capital.

STEALS table with columns: CL, G, NO, AVG. Lists players like Marla Stagliano, Utica/Rome and Colleen McCreave, Bates.

REBOUNDING table with columns: CL, G, NO, AVG. Lists players like Sayunara Lopez, Lehman and Safiyah Wilson, Medgar Evers.

FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists players like Kari Tufte, Luther and Celeste Rayner, Bowdoin.

FREE-THROW PERCENTAGE table with columns: CL, G, FT, FTA, PCT. Lists players like Penny Summerville, Carnegie Mellon and Michelle Olds, Alma.

3-POINT FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists players like Ali Tinkham, Macalester and Keely Bowman, Buena Vista.

3-POINT FIELD GOALS MADE PER GAME table with columns: CL, G, NO, AVG. Lists players like Nicole Anderson, Loras and Molly Lieberman, Lawrence.

SCORING OFFENSE table with columns: G, W-L, PTS, AVG. Lists teams like Defiance and Emmanuel.

SCORING MARGIN table with columns: OFF, DEF, MAR. Lists teams like Defiance and Emmanuel.

FIELD-GOAL PERCENTAGE table with columns: FG, FGA, PCT. Lists teams like Rust and UC Santa Cruz.

FREE-THROW PERCENTAGE table with columns: FT, FTA, PCT. Lists teams like Alma and Macalester.

3-POINT FIELD-GOAL PERCENTAGE table with columns: G, FG, FGA, PCT. Lists teams like Hardin-Simmons and Randolph-Macon Woman's.

SCORING DEFENSE table with columns: G, W-L, PTS, AVG. Lists teams like Amherst and Grove City.

WON-LOST PERCENTAGE table with columns: W-L, PCT. Lists teams like St. John Fisher and Millsaps.

FIELD-GOAL PERCENTAGE DEFENSE table with columns: FG, FGA, PCT. Lists teams like Potsdam St. and New York U.

REBOUND MARGIN table with columns: OFF, DEF, MAR. Lists teams like Middlebury and Defiance.

3-POINT FIELD GOAL MADE PER GAME table with columns: G, NO, AVG. Lists teams like Wilkes and Elmira.

# Division I ice hockey leaders

# Team Through December 10

POINTS PER GAME						
	CL	G	GLS	ASTS	PTS	AVG
1. Ryan Equale, Connecticut	SR	8	10	12	22	2.75
2. Chris Drury, Boston U.	SO	14	14	17	31	2.21
3. Eric Perrin, Vermont	JR	12	9	17	26	2.17
4. Martin St. Louis, Vermont	JR	11	3	20	23	2.09
5. Brian Bonin, Minnesota	SR	16	13	19	32	2.00
6. Peter Geronazzo, Colorado Col.	SR	15	16	13	29	1.93
7. Jay Pandolfo, Boston U.	SR	14	17	10	27	1.93
8. Todd White, Clarkson	JR	13	11	12	23	1.77
8. Bryan Richardson, Rensselaer	SR	13	6	17	23	1.77
10. Mike Crowley, Minnesota	SO	16	8	20	28	1.75
11. Brad Konik, Harvard	SR	11	9	10	19	1.73
12. Colin Schmidt, Colorado Col.	SR	14	8	16	24	1.71
12. Jamie Venezia, Connecticut	SO	7	1	11	12	1.71
14. Rob Borneau, Massachusetts	JR	13	12	10	22	1.69
15. J.C. Ruid, Vermont	SR	15	5	20	25	1.67
15. Kevin Hilton, Michigan	JR	12	12	8	20	1.67
17. Randy Robitaille, Miami (Ohio)	FR	15	10	14	24	1.60
18. Cody Bowtell, Alas. Fairbanks	JR	14	14	8	22	1.57
18. Shawn Bates, Boston U.	JR	14	9	13	22	1.57
20. Brian Jardine, Brown	SR	9	7	7	14	1.56

GOALS PER GAME				
	CL	G	GLS	AVG
1. Ryan Equale, Connecticut	SR	8	10	1.25
2. Jay Pandolfo, Boston U.	SR	14	17	1.21
3. Peter Geronazzo, Colorado Col.	SR	15	16	1.07
4. David Vallieres, Alas. Anchorage	JR	17	17	1.00
4. Cody Bowtell, Alas. Fairbanks	JR	14	14	1.00
4. Chris Drury, Boston U.	SO	14	14	1.00
4. Sean Tallaire, Lake Superior St.	SR	16	16	1.00
4. J.C. Ruid, Vermont	JR	12	12	1.00
9. Mike Peluso, Minn.-Duluth	SO	18	17	0.94
10. Rob Borneau, Massachusetts	JR	13	12	0.92
11. Russ Guzior, Providence	JR	14	12	0.86
12. Todd White, Clarkson	JR	13	11	0.85
12. Burke Murphy, St. Lawrence	SR	13	11	0.85
14. Shawn Wansborough, Maine	SO	19	16	0.84
15. Brad Konik, Harvard	SR	11	9	0.82

ASSISTS PER GAME				
	CL	G	ASTS	AVG
1. Martin St. Louis, Vermont	JR	11	20	1.82
2. Jamie Venezia, Connecticut	SO	7	11	1.57
3. Eric Perrin, Vermont	JR	12	17	1.42
4. Kevin Hilton, Michigan	SR	15	20	1.33
5. Bryan Richardson, Rensselaer	SR	13	17	1.31
6. Mike Crowley, Minnesota	SO	16	20	1.25
7. Chris Drury, Boston U.	SO	14	17	1.21
8. Scott Swanson, Colorado Col.	FR	15	18	1.20
9. Brian Bonin, Minnesota	SR	16	19	1.19
10. Colin Schmidt, Colorado Col.	SR	14	16	1.14
11. Dan Trebil, Minnesota	SR	16	18	1.13
12. Derek Ladouceur, St. Lawrence	SO	11	12	1.09
13. Pat Williams, Alas. Fairbanks	JR	14	14	1.00
13. Jon Coleman, Boston U.	JR	14	14	1.00
13. Bob Lachance, Boston U.	SR	13	13	1.00
13. Mike Harder, Colgate	JR	11	11	1.00
13. Teeder Wynne, North Dak	SR	17	17	1.00

SAVE PERCENTAGE					
	CL	MINS	SVS	SH	PCT
1. John Grahame, Lake Superior St.	SO	7	10	165	.939
2. Marc Magliardi, Western Mich.	FR	15	32	444	.928
3. Daryl Chamberlain, Army	SO	13	23	316	.927
4. Tim Thomas, Vermont	JR	12	29	370	.922
5. J.J. Doherty, Connecticut	JR	4	8	98	.918
6. Judd Lambert, Colorado Col.	JR	6	12	141	.915
7. Dan Brenzovich, Colgate	SO	9	23	270	.915
8. Dan Murphy, Clarkson	SO	13	34	392	.913
9. Trevor Koenig, Union (N.Y.)	SO	8	28	318	.912
10. Sinuhe Wallinheimo, Denver	SR	13	36	383	.906
11. Steve DeBus, Minnesota	SO	9	23	244	.906
12. Taras Lendzyk, Minn.-Duluth	SR	15	42	430	.902
13. Dan Dennis, Providence	JR	13	36	357	.899
14. Tom Askey, Ohio St.	SR	8	21	207	.899
15. Jeff Moen, Minnesota	SR	8	20	191	.895
16. David Weninger, Michigan Tech.	FR	9	22	208	.894
17. Tripp Tracy, Harvard	SR	8	25	231	.892
18. Todd Reynolds, Northeastern	SR	6	20	184	.891

# Proposals

Continued from page 1

Association's general fund. The Executive Committee, however, opposes the proposal.

A resolution instructing the Executive Committee to direct the development of an automatic-qualification and play-in system for the Division I Women's Soccer Championship. The three conferences sponsoring the resolution cite a dramatic growth in sponsorship of the sport and the lack of a championship selection system comparable to the one used in Division I men's soccer as justifications for the action.

The grouping also features a proposal pertaining to bowl games.

The proposal by Division I-AA institutions would permit schools to play one Division I-AA football opponent and count a victory in that game toward the six victories currently required against Division I-A opponents to become eligible for a bowl game. The proposal would require that the Division I-AA opponent average at least the equivalent of 60 football grants-in-aid during the three years before the contest.

The sponsoring institutions say that conference affiliation and bowl agreements have reduced concerns about quality of competition for bowl qualification, and note that Division I-AA programs have suffered financially from a reduction in opportunities to play Division I-A opponents. The NCAA Special Events Committee — which originally proposed the six-victory requirement — opposes the measure.

## General

The general grouping of legislation consists mostly of proposals to create or change the membership of NCAA sports committees.

The proposals would:

- Create an NCAA Women's Softball Rules Committee.
- Increase the size of the NCAA Division I-AA Football Committee from four to eight members. One of two proposals seeking the increase also would base committee representation on whether a Division I-AA conference has automatic-qualification status for the Division I-AA Football Championship. The NCAA Executive Committee supports increasing the size of the committee but prefers to retain the current representation scheme based on Division I-AA football regions.
- Increase the size of the NCAA Division II Women's Softball Committee from six to eight members.

The grouping also features a Division II proposal sponsored

GOALS-AGAINST AVERAGE						
	CL	G	MINS	GLS	AVG	
1. John Grahame, Lake Superior St.	SO	7	360	10	1.67	
2. Daryl Chamberlain, Army	SO	13	764	23	1.81	
3. Judd Lambert, Colorado Col.	JR	6	365	12	1.97	
4. Marc Magliardi, Western Mich.	FR	15	878	32	2.19	
5. J.J. Doherty, Connecticut	JR	4	209	8	2.30	
6. Tim Thomas, Vermont	JR	12	732	29	2.38	
7. Martin Legault, Merrimack	JR	10	618	26	2.52	
8. Dan Brenzovich, Colgate	SO	9	543	23	2.54	
9. Marty Turco, Michigan	SO	15	838	36	2.58	
10. Dan Murphy, Clarkson	SO	13	790	34	2.58	
11. Steve DeBus, Minnesota	SO	9	522	23	2.64	
12. Jeff Moen, Minnesota	SR	8	444	20	2.70	
13. Ryan Bach, Colorado Col.	JR	9	550	25	2.73	
14. Chad Alban, Michigan St.	SO	18	1028	48	2.80	
15. Dan Dennis, Providence	JR	13	761	36	2.84	
16. Sinuhe Wallinheimo, Denver	SR	13	752	36	2.87	
17. Blair Allison, Maine	SR	15	956	47	2.95	
18. Taras Lendzyk, Minn.-Duluth	SR	15	852	42	2.96	
19. Mark Northup, Connecticut	FR	5	242	12	2.98	
20. David Weninger, Michigan Tech.	FR	9	437	22	3.02	

GOALIE WINNING PERCENTAGE				
	CL	W	L	PCT
1. Michel Larocque, Boston U.	FR	5	0	1.000
1. John Grahame, Lake Superior St.	SO	5	0	1.000
3. Judd Lambert, Colorado Col.	JR	5	0	1.000
4. David Vallieres, Alas. Anchorage	JR	7	0	1.000
4. Chris Drury, Boston U.	SO	14	0	1.000
4. Sean Tallaire, Lake Superior St.	SR	16	0	1.000
4. J.C. Ruid, Vermont	JR	12	0	1.000
9. Mike Peluso, Minn.-Duluth	SO	18	0	1.000
10. Rob Borneau, Massachusetts	JR	13	0	1.000
11. Russ Guzior, Providence	JR	14	0	1.000
12. Todd White, Clarkson	JR	13	0	1.000
12. Burke Murphy, St. Lawrence	SR	13	0	1.000
14. Shawn Wansborough, Maine	SO	19	0	1.000
15. Brad Konik, Harvard	SR	11	0	1.000

GAME WINNING GOALS				
	CL	GLS	GWG	
1. Sean Tallaire, Lake Superior St.	SR	16	6	
2. Steve Ferranti, Michigan St.	JR	19	5	
3. Peter Geronazzo, Colorado Col.	SR	15	4	
3. Brian Bonin, Minnesota	SR	16	4	
5. 13 players tied			3	

SHORT-HANDED GOALS				
	CL	G	SHG	
1. Jay Pandolfo, Boston U.	SR	14	5	
2. Tom Holmes, Harvard	SR	11	3	
2. Bates Battaglia, Lake Superior St.	SO	16	3	
2. Tony Frenette, Maine	SR	18	3	
2. John Madden, Michigan	JR	13	3	
2. Jeremy Brown, Western Mich.	SR	16	3	
7. 15 players tied			2	

POWER-PLAY GOALS				
	CL	G	PPG	
1. David Vallieres, Alas. Anchorage	JR	17	10	
1. Cody Bowtell, Alas. Fairbanks	JR	14	10	
1. Peter Geronazzo, Colorado Col.	SR	15	10	
1. Mike Peluso, Minn.-Duluth	SO	18	10	
5. Neil Donovon, Mass.-Lowell	JR	15	7	
6. Nine players tied			6	

WINNING PERCENTAGE				
	W	L	T	Pct.
1. Colorado Col.	12	0	3	.900
2. Boston U.	12	1	1	.893
3. Denver	13	2	1	.844
4. Army	11	2	1	.821
5. Vermont	9	2	1	.792
6. Minnesota	12	3	1	.781
7. Maine	13	3	3	.763
8. Connecticut	6	2	0	.750
8. Lake Superior St.	12	4	0	.750
8. Minn.-Duluth	13	4	1	.750
8. Western Mich.	12	4	0	.750
12. Michigan St.	14	5	0	.737
13. Michigan	11	4	0	.733
14. Providence	9	3	2	.714
15. Clarkson	8	3	2	.692
16. Bowling Green	9	5	1	.633
16. Mass.-Lowell	8	4	3	.633
18. Massachusetts	7	6	0	.538

POWER-PLAY PERCENTAGE				
	PP GLS	PP ASTS	PCT	
1. Boston U.	35	107	.327	
2. Colorado Col.	33	101	.327	
3. Connecticut	15	48	.313	
4. Miami (Ohio)	21	71	.296	
5. Cornell	19	68	.279	
6. Denver	20	77	.260	
7. Rensselaer	25	100	.250	
8. Minnesota	19	77	.247	
9. Mass.-Lowell	23	94	.245	
10. Army	24	100	.240	
11. Michigan	25	106	.236	
12. Alas. Fairbanks	21	93	.226	
13. Bowling Green	23	102	.225	
14. Providence	17	77	.221	
15. Maine	32	147	.218	
16. Northeastern	21	97	.216	
17. Alas. Anchorage	23	108	.213	
18. Minn.-Duluth	23	113	.204	
19. St. Cloud St.	19	94	.202	
20. New Hampshire	19	95	.200	

PENALTY-KILLING PERCENTAGE				
	PP GLS	PP ATTS	PCT	
1. Connecticut	4	52	.923	
2. Denver	10	101	.901	
3. Western Mich.	12	109	.890	
4. Rensselaer	13	101	.871	
5. Maine	16	114	.860	
6. Harvard	9	62	.855	
7. Brown	11	75	.853	
8. Lake Superior St.	16	109	.853	
9. Ferris St.	16	105	.848	
10. Alas. Anchorage	15	98	.847	
11. Clarkson	16	103	.845	
12. Ohio St.	12	73	.836	
13. Army	15	91	.835	
13. Minnesota	15	91	.835	
15. Minn.-Duluth	17	96	.823	
16. Colorado Col.	14	79	.823	
17. Union (N.Y.)	13	73	.822	
18. Michigan	15	83	.819	
19. Michigan St.	19	105	.819	
20. Boston U.	18	97	.814	

## GAME HIGHS

**Individual Highs**

**Points:** 8, Mike Hall, Bowling Green vs. Alas. Fairbanks, Nov. 23.

**Goals:** 5, Eric Healey, Rensselaer vs. Air Force, Nov. 18.

**Assists:** 5, Chris DeProfo, Colgate vs. Yale, Dec. 2; Mike Hall, Bowling Green vs. Alas. Fairbanks, Nov. 23; Bryan Richardson, Rensselaer vs. Air Force, Nov. 18; Jason Gudmundson, Colorado Col. vs. Northern Michigan, Nov. 17.

**Goalie Saves:** 50, Marc Magliardi, Western Michigan vs. Bowling Green, Nov. 18.

**TEAM HIGHS**

**Scoring:** 15, Connecticut vs. Villanova, Nov. 24.

SCORING OFFENSE				
	G	W-L-T	GLS	AVG
1. Connecticut	8	6-2-0	51	6.38
2. Boston U.	14	12-1-1	89	6.36
3. Colorado Col.	15	12-0-3	86	5.73
4. Army	14	11-2-1	70	5.00
5. Minnesota	16	12-3-1	76	4.75
6. Michigan	15	11-4-0	71	4.73
7. Lake Superior St.	16	12-4-0	70	4.38
8. Mass.-Lowell	15	8-4-3	64	4.27
9. Michigan St.	19	14-5-0	81	4.26
10. Clarkson	13	8-3-2	55	4.23
11. Massachusetts	13	7-6-0	55	4.23
12. Denver	16	13-2-1	67	4.19
13. Rensselaer	13	4-8-1	54	4.15
14. Maine	19	13-3-3	77	4.05

SCORING DEFENSE				
	G	W-L-T	GLS	AVG
1. Army	14	11-2-1	28	2.00
2. Western Mich.	16	12-4-0	34	2.13
3. Vermont	12	9-2-1	29	2.42
4. Colorado Col.	15	12-0-3	37	2.47
5. Colgate	11	6-3-2	28	2.55
6. Denver	16	13-2-1	41	2.56
7. Michigan	15	11-4-0	39	2.60
8. Clarkson	13	8-3-2	34	



# NCAA Record

## ASSISTANT DIRECTOR OF ATHLETICS

**Kevin Rochlitz**, assistant marketing director at Fresno State, hired as assistant athletics director/marketing at Utah State.

### COACHES

**Baseball assistants**—**Scott Dwyer**, a former graduate assistant at Kansas, selected as assistant coach at Southern Mississippi. He replaced **Marty Lamb**, who resigned to become assistant at Texas Tech. Dwyer will be responsible for infielders, baserunners and recruiting. **Matt Waddell** named undergraduate assistant basketball coach at Purdue.

**Men's basketball**—**Bill Self**, men's basketball coach at Oral Roberts, signed a contract extension through the 1998-99 season.

**Men's basketball assistant**—**Donald Smutko** hired as assistant men's basketball coach at Drew.

**Women's basketball assistant**—**Leslie Pottinger**, assistant women's basketball coach at Northern Illinois, selected as assistant basketball and golf coach at St. Joseph's (Indiana).

**Football**—**Joe Raymond Peace**, head football coach at Louisiana Tech since 1988, dismissed. Offensive coordinator **Gary Crowton**, Raymond's successor as head coach, signed a five-year contract. **Rich Ellerson**, assistant head coach, defensive line coach and special-teams coordinator at Arizona, selected as head coach at Southern Utah. He succeeds **Jack Bishop**, who will concentrate on duties as the school's athletics director. **Bob Sutton**, who has compiled a 24-30-1 record in five years at Army, received a two-year contract extension. **Stump Mitchell** named interim football coach at Morgan State.

**Football assistants**—Mississippi State football assistants **Bill Clay** and **Bruce Ariens** resigned. Colgate appointed the following assistants: **Fred Dunlap**, offensive coordinator and quarterbacks and wide receivers coach; **Ed Pinkham**, defensive coordinator and secondary coach; **Dave Duggan**, linebackers coach; **Marty Fine**, offensive line coach; **Ed Argast**, defensive line coach; and **Todd Williams**, running backs coach. **Mike Pedone** hired at Fairfield.

**Men's and women's golf**—**Tom Amis**, head men's golf coach at Lincoln Memorial, also will coach the new women's team at the school. Competition will begin during the 1996-97 academic year.

**Women's golf assistant**—**Leslie Pottinger**, assistant women's basketball coach at Northern Illinois, selected as assistant basketball and golf coach at St. Joseph's (Indiana).

**Men's soccer**—**Dave Poggi**, men's soccer coach at Wisconsin-Green Bay, resigned after four seasons with a 40-24-11 record.

## Whalen named senior woman administrator

**Karen Whalen** has been selected as associate director of athletics at New Orleans, where she becomes senior woman administrator.

Whalen, who currently serves as curriculum coordinator and physical education instructor at Trinity Episcopal School in New Orleans, will succeed **Debbie Knight** as senior woman administrator. Knight will continue to serve as head athletics trainer.

A 1984 Towson State graduate, Whalen played four years of field hockey and three years of lacrosse at the school. She captained the field hockey team her senior year and received the school's Golden Athletic Award for in-season academic excellence four times.

Whalen will oversee New Orleans' women's athletics program, including scheduling, supervision and evaluation of coaches, and coordination of fund-raising for the school's seven women's intercollegiate teams.



Whalen

**Women's softball**—**Michele Carron** hired as softball coach at Brockport State.

**Men's tennis assistant**—**Adam Grynberg** and **Alex Kaltsas** selected as men's tennis assistants at Stony Brook.

**Women's tennis assistant**—**Nell Rowan Lee** hired as assistant coach at Stony Brook.

**Men's and women's track and field**—**Leonard Braxton**, track coach at Arizona State, resigned.

**Women's volleyball**—**Holly Barhum** selected as women's volleyball coach at Carson-Newman. **Connie Bandy Hodge**, head coach and athletics director at Dubuque, resigned from coaching duties but will remain as AD. **Randy Dolson** succeeds Hodge as volleyball coach. **Merja Connolly**, assistant at UC Irvine for the past two years, elevated to head coach. She replaced **Mike Puritz**, who retired after 16 years as the Anteaters' head coach.

### STAFF

**Compliance assistant**—**Amy Saegaert**, a member of the Oregon State athletics staff in a temporary role, hired as compliance assistant there.

**Eligibility coordinator**—**Alex Parker** selected as eligibility coordinator at Oregon State after serving in a similar capacity at Ohio State.

**Marketing and promotions director**—**Lisa Jorissen**, former assistant director of marketing and promotions at Detroit, named director of athletics marketing and promotions at Towson State.

**Marketing assistant**—**Kevin Rochlitz**,

assistant marketing director at Fresno State, hired as assistant athletics director/marketing at Utah State.

**Sports information assistant**—**Bryan McGowan**, a graduate assistant in the sports information office at Southeast Missouri State, named assistant women's sports information director at Southern Illinois. He replaced **Chris Pagliuca**, who was named SID at Western Illinois.

**Strength and conditioning assistant**—**Kyle Feldman**, assistant strength and conditioning coach at Northern Colorado since 1994, appointed as an assistant at Oregon State.

### CONFERENCES

The Midwest Collegiate Conference announced the following appointments: **Shelley Bryson**, office manager, promoted to assistant to the commissioner; **Julie Cromer**, administrative intern, promoted to coordinator of travel and special services; and **Jason Collins** hired as administrative assistant.

The Western Athletic Conference announced the retirement of **John Adams**, coordinator of football officials. Adams is secretary-rules editor of the NCAA Football Rules Committee.

### Etc.

#### CONFERENCE MEMBERS

St. Joseph's (Indiana) withdrew from the Midwest Intercollegiate Football Conference and announced plans to form a new Division II conference in 1997. The name

## Calendar

January 2-4	National Youth Sports Program Committee	San Diego
January 4	Administrative Committee	Dallas
January 4-5	Professional Sports Liaison Committee Summer Baseball Subcommittee	Nashville
January 5	Special Events Committee	Dallas
January 5-6	Council	Dallas
January 6	Special Committee to Study Division II Athletics Certification	Dallas
January 6	Division II Men's Basketball Committee	Dallas
January 6	Academic Requirements Committee	Dallas
January 6-7	Student-Athlete Advisory Committee	Dallas
January 7	Presidents Commission	Dallas
January 7	Division I Men's Basketball Committee	Dallas
January 7	Chief Executive Officers Forum	Dallas
January 7-10	NCAA Convention	Dallas
January 10	Council	Dallas

of the new conference and other members have not been determined. Next season, the school will compete as an independent.

### DIRECTORY CHANGES

**Active** — Alabama A&M University: **Jerome Fitch** (Interim AD); Alabama State University: **Andrea K. Pent** (SWA) — Assistant Director of Athletics, 334/229-4519. Eastern Connecticut State University: New area code is 860; Missouri Western State College: Name correction (AD) — **Don Kaverman**; Pfeiffer College: **Mary Ann Sunbury** (SWA) — Assistant Director of Athletics for Compliance, 704/463-1360; Tufts University: **James Glaser** (F) — Assistant Professor of Political Science, 617/627-3465.

## Notables

Three Minnesota coaches selected as assistant coaches for various national teams. **Roy Griak**, head men's cross country coach, was chosen as assistant coach for the United States team at the 1997 World Indoor Championships in Paris. **Gary Wilson**, women's track and field coach, was named assistant coach for the U.S. team at the 1995 World Junior Nationals in Australia. **Lynne Anderson**, men's and women's assistant track and field coach, appointed assistant coach — specializing in throwing events — for the 1997 World Outdoor Championships in Greece.

**Eddie George**, running back at Ohio State, received the Maxwell Award as college football player of the year and the Doak Walker Award as running back of the year. **Gary Barnett**, head coach at Northwestern, honored as College Football Coach of the Year during the Home Depot

College Football Awards Show December 7. Barnett's team finished the regular season with a 10-1 record and will play in the Rose Bowl as Big Ten Conference champion. **Danny Wuerffel**, quarterback at Florida, chosen to receive the Davey O'Brien Award as the top quarterback in college football. **Terry Glenn**, receiver at Ohio State, won the Fred Biletnikoff Award as best collegiate receiver. **Northwestern** linebacker **Pat Fitzgerald** won the new Chuck Bednarik Award as defensive player of the year. **Jonathan Ogden**, a senior at UCLA, received the Outland Trophy as the nation's best interior lineman. The Jim Thorpe Award for best defensive back was presented to **Greg Myers** of Colorado State. Myers, who also returns kicks, also won the Honda Scholar-Athlete Award after compiling a 3,700 grade-point average in pre-medicine. **Chris Palmer**, a senior wide receiver at St. John's (New York), received the Gagliardi Trophy as the top player in Division III football. **Orlando Pace** of Ohio State won the Rotary Lombardi Award as college football's lineman of the year. Pace, an offensive tackle for the Buckeyes, is the first sophomore to win the award.

## Deaths

**Michael Taylor**, assistant men's basketball coach at Cornell, was found dead at his home December 7. The county medical examiner ruled the death a suicide. Taylor, 32, joined the Cornell coaching staff last season.

— Compiled by Lisa Statrup

## Polls

### Division II All-Around Athletics Programs

The Sears Directors' Cup top 25 NCAA Division II all-around athletics programs through December 5, administered by the National Association of Collegiate Directors of Athletics and based on performance to date in NCAA fall men's and women's championships. Championships included in this ranking are men's and women's cross country, field hockey, men's and women's soccer, women's volleyball, and men's water polo. Points are awarded on the basis of an institution's finish in each of 16 sports. These midseason standings are unofficial; official standings will be published upon completion of the fall championships season.

- Western State, 126; 2. Franklin Pierce, 122 1/2; 3. Mankato State, 121; 4. Northeast Missouri State, 120 1/2; 5. (tie) Hillsdale and Mercyhurst, 120; 7. Lewis, 117 1/2; 8. Presbyterian, 113; 9. Ashland, 110; 10. UC Davis, 106; 11. Seattle Pacific, 105 1/2; 12. Kennesaw State, 99; 13. North Dakota State, 96; 14. (tie) Adams State, Lock Haven and Southern Connecticut State, 64; 17. Abilene Christian, Barry, Bloomsburg and Central Missouri State, 63; 21. South Carolina-Spartanburg, 63; 22. (tie) Cal State Bakersfield, Quincy and Sonoma State, 61 1/2; 25. South Dakota State, 61.

### Division III All-Around Athletics Programs

The Sears Directors' Cup top 25 NCAA Division III all-around athletics programs through December 4, administered by the National Association of Collegiate Directors of Athletics and based on performance to date in NCAA fall men's and women's championships. Championships included in this ranking are men's and women's cross country, field hockey, men's and women's soccer, women's volleyball, and men's water polo. Points are awarded on the basis of an

institution's finish in each of 20 sports. These midseason standings are unofficial; official standings will be published upon completion of the fall championships season.

- Williams, 336 1/2; 2. UC San Diego, 286; 3. Trenton State, 226; 4. Rochester, 210; 5. Wisconsin-Oshkosh, 209; 6. Washington (Missouri), 175; 7. Ithaca, 172; 8. Cortland State, 163; 9. Calvin, 159; 10. Bowdoin, 152 1/2; 11. Methodist, 126; 12. Wisconsin-Whitewater, 119; 13. Springfield, 117 1/2; 14. Messiah, 115 1/2; 15. Wisconsin-La Crosse, 115; 16. St. Olaf, 114 1/2; 17. (tie) Richard Stockton and William Smith, 114; 19. (tie) Amherst and Ohio Wesleyan, 111; 21. Gustavus Adolphus, 110 1/2; 22. Cal Lutheran, 109 1/2; 23. Trinity (Texas), 105; 24. Chapman, 102; 25. Carleton, 99.

### Division I Men's Golf

The Wilson top 25 NCAA Division I men's golf teams through December 6 as listed by the Golf Coaches Association of America:

- East Tennessee State, 2. Arizona State, 3. Oklahoma State, 4. UNLV, 5. Texas, 6. North Carolina, 7. Oklahoma, 8. Florida, 9. LSU, 10. Texas Christian, 11. Clemson, 12. Ohio State, 13. Arizona, 14. Arkansas, 15. Kent, 16. Virginia, 17. Tulsa, 18. New Mexico, 19. Georgia, 20. Pepperdine, 21. Southern California, 22. Stanford, 23. Brigham Young, 24. Fresno State, 25. Houston.

### Division I Men's Ice Hockey

The USA Today/American Hockey Magazine top 10 NCAA Division I men's ice hockey teams through December 4, selected in conjunction with the American Hockey Coaches Association, with records in parentheses and points:

- Colorado Col. (9-0-3) .....97
- Boston U. (10-1-1) .....93
- Minnesota (10-3-1) .....77
- Michigan (11-3) .....68

- Maine (12-3-2) .....57
- Vermont (9-2-1) .....37
- Michigan St. (13-4) .....37
- Denver (11-2-1) .....26
- Clarkson (7-3-1) .....22
- Western Mich. (13-3) .....20

### Men's and Women's Rifle

The top 20 NCAA men's and women's rifle teams through November 29 as listed by the Collegiate Rifle Coaches Association:

- West Virginia, 2. Alaska Fairbanks, 3. Xavier (Ohio), 4. Kentucky, 5. Air Force, 6. St. John's (New York), 7. Murray State, 8. Norwich, 9. (tie) Navy and Tennessee Tech, 11. Jacksonville State, 12. Canisius, 13. UTEP, 14. King's (Pennsylvania), 15. Marquette, 16. Tennessee Martin, 17. MIT, 18. Ohio State, 19. Duquesne, 20. Morehead State.

### Division II Men's Tennis

The fall Rolex top 25 NCAA Division II men's tennis teams as listed by the Intercollegiate Tennis Association:

- Lander, 2. North Florida, 3. Rollins, 4. South Carolina-Spartanburg, 5. Georgia College, 6. Bloomsburg, 7. Abilene Christian, 8. UC Davis, 9. Northwood, 10. Barry, 11. West Texas A&M, 12. Valdosta State, 13. Cal Poly Pomona, 14. Elon, 15. Francis Marion, 16. Cal State Los Angeles, 17. Norfolk State, 18. Southern Colorado, 19. Augusta, 20. High Point, 21. Florida Southern, 22. Eckerd, 23. Central Oklahoma, 24. Bryant, 25. Millersville.

### Division II Women's Tennis

The fall Rolex top 25 NCAA Division II women's tennis teams as listed by the Intercollegiate Tennis Association:

- Cal State Bakersfield, 2. Grand Canyon, 3. Armstrong State, 4. Rollins, 5. (tie) Georgia College and North Florida, 7. Abilene Christian, 8. Denver, 9. Presbyterian, 10. UC Davis, 11. Barry, 12. Northern Colorado, 13. Cameron, 14.

- Cal State Los Angeles, 15. Bloomsburg, 16. Elon, 17. Columbus, 18. Northwest Missouri State, 19. Cal Poly Pomona, 20. Quinnipiac.

### Division III Men's Tennis

The fall Rolex top 25 NCAA Division III men's tennis teams as selected by the Intercollegiate Tennis Association:

- UC Santa Cruz, 100; 2. Washington (Maryland), 96; 3. Kalamazoo, 92; 4. Gustavus Adolphus, 88; 5. (tie) Emory and Williams, 83; 7. (tie) Redlands and Trinity (Texas), 79; 9. DePauw, 68; 10. Binghamton, 64; 11. Pomona-Pitzer, 60; 12. Swarthmore, 55; 13. Claremont-Mudd-Scripps, 52; 14. Sewanee (University of the South), 49; 15. Trenton State, 42; 16. Coe, 41; 17. Kenyon, 34; 18. Amherst, 32; 19. Hampden-Sydney, 27; 20. Bates, 25; 21. Wheaton (Illinois), 18; 22. Carleton, 16; 23. Haverford, 14; 24. Lynchburg, 12; 25. Occidental, 5.

### Division III Women's Tennis

The fall Rolex top 25 NCAA Division III women's tennis teams as listed by the Intercollegiate Tennis Association:

- Kenyon, 50; 2. (tie) UC San Diego and Trinity (Texas), 46; 4. Washington and Lee, 45; 5. Amherst, 41; 6. Luther, 40; 7. (tie) Claremont-Mudd-Scripps and Emory, 37; 9. Williams, 35; 10. Gustavus Adolphus, 32; 11. Mary Washington, 31; 12. Colby, 28; 13. Rhodes, 25; 14. Pomona-Pitzer, 24; 15. Skidmore, 23; 16. St. Mary's (Indiana), 20; 17. DePauw, 16; 18. Tufts, 15; 19. (tie) Sewanee (University of the South) and Meredith, 14; 21. Washington (Missouri), 6; 22. Methodist, 5; 23. UC Santa Cruz, 4; 24. Redlands, 2; 25. Carleton, 1.

### Division I Women's Volleyball

The USA Today/American Volleyball Coaches Association top 25 NCAA Division I women's volleyball teams through December 5, with records in parentheses and points:

- Nebraska (29-1) .....1,443

- Hawaii (30-0) .....1,388
- Stanford (27-2) .....1,344
- Florida (34-1) .....1,273
- Michigan St. (32-2) .....1,193
- Texas (25-6) .....1,167
- UCLA (22-8) .....1,087
- Ohio St. (22-7) .....1,023
- Penn St. (27-7) .....951
- Arizona St. (19-7) .....921
- Southern Cal (18-8) .....849
- Notre Dame (27-7) .....822
- San Diego St. (27-4) .....722
- Texas A&M (23-6) .....679
- Washington St. (22-7) .....607
- Illinois (24-8) .....555
- Pacific (Cal.) (21-9) .....522
- UC Santa Barb. (26-9) .....494
- Oral Roberts (29-2) .....425
- Long Beach St. (22-10) .....375
- Georgia Tech (29-7) .....279
- Brigham Young (21-9) .....211
- Loyola Marymount (24-5) .....177
- Northern Iowa (29-2) .....139
- Idaho (28-5) .....64

### Men's Water Polo

The final top 25 NCAA men's water polo teams as selected by the College Water Polo Coaches Association, with points:

- UCLA, 125; 2. California, 119; 3. Southern California, 116; 4. UC Irvine, 110; 5. Pepperdine, 106; 6. Stanford, 100; 7. Long Beach State, 95; 8. UC San Diego, 90; 9. Air Force, 84; 10. Pacific (California), 78; 11. UC Santa Barbara, 73; 12. Massachusetts, 72; 13. UC Davis, 68; 14. (tie) Claremont-Mudd-Scripps and Navy, 56 1/2; 16. Queens (New York), 52; 17. Princeton, 44; 18. St. Francis (New York), 41; 19. Redlands, 35; 20. Santa Clara, 30; 21. Bucknell, 22; 22. Loyola Marymount, 19; 23. Brown, 15; 24. (tie) Richmond, George Washington and Slippery Rock, 6.

# Proposals

► Continued from page 14

I Women's Soccer Committee to develop a plan for implementing automatic bids and play-ins for the 1997 Division I Women's Soccer Championship, and to report that plan to the membership at the 1997 Convention. Sponsored by the Metro Atlantic Athletic, Mid-Continent and Northeast Conferences. Division I business session.

## General

**No. 92:** Permit a Division II institution that sponsors a nonscholarship football program, or that offers fewer than 20 percent of the maximum allowable number of scholarships in Division II, to appeal to the Division II Steering Committee for a waiver of the Division II football scheduling requirements if fewer than six other similar Division II football programs exist within a 500-mile radius of the institution's campus. Sponsored by the Council; recommended by the Division II Steering Committee. Division II business session.

**No. 93:** Create an NCAA Women's Softball Rules Committee. Sponsored by the Council; recommended by the Executive Committee. General business session; all divisions vote.

**No. 94:** Increase the size of the Division I-AA Football Committee from four to eight members and revise the representation on the committee from one member from each Division I-AA football region to one member from each Division

I-AA conference with automatic-qualification status. Sponsored by the Ivy Group and the Southern Conference. Executive Committee position: Oppose. General business session; all divisions vote.

**No. 95:** Increase the size of the Division I-AA Football Committee from four to eight members. Sponsored by the Ivy Group and the Southern Conference. Executive Committee position: Support. General business session; all divisions vote.

**No. 96:** Increase the size of the NCAA Division II Women's Softball Committee from six to eight members. Sponsored by the Council; recommended by the Executive Committee. General business session; all divisions vote.

## Personnel

**No. 97:** Permit a graduate assistant coach in Division I-A football to make telephone calls to prospective student-athletes. Sponsored by the Council and 13 Division I-A members. Council Subcommittee on Personnel Limitations position: Support. Division I-A business session.

**No. 98:** Permit an institution to employ an additional graduate assistant coach in Division I-A football, provided at least two of the three graduate assistant coaches are ethnic minorities. Sponsored by eight Division I-A members. Council Subcommittee on Personnel Limitations position: None, pending review by Minority Opportunities and Interests Committee; the Minority Opportunities and Interests Committee supports Proposal No. 98 but does not support Proposal No. 98-1. Division I-A business session.

**No. 98-1:** Amend No. 98 to permit an institution to employ an additional grad-

uate assistant coach, provided at least one of the three graduate assistants is an ethnic minority. Sponsored by eight Division I-A members. Opposed by the Council. Division I-A business session.

**No. 99:** Establish coaching limitations in Division I women's archery, badminton, bowling, crew, ice hockey, squash, synchronized swimming, team handball and water polo and establish maximum-contest limitations and playing and practice seasons in all divisions in those sports. Sponsored by the Council. Divisions I, II and III business sessions.

**No. 99-1:** Amend No. 99 to permit two additional coaching staff members for institutions that conduct lightweight crew as well as heavyweight crew. Sponsored by the Ivy Group. Division I business session.

**No. 99-2:** Amend No. 99 to permit crew teams to take winter training trips, which are not within a continuous part of the declared playing season but count against the number of weeks in the season. Sponsored by the Ivy Group. Division I business session.

**No. 99-3:** Amend No. 99, in the sport of women's rowing, to exempt competition in any one season-ending championship event. Sponsored by the Ivy Group. Division I business session.

**No. 99-4:** Amend No. 99 to change the end of the traditional segment for women's rowing from the U.S. Rowing Association Championship to the Cincinnati Regatta. Sponsored by the Ivy Group. Division I business session.

*Next week: The 34 proposals of the recruiting grouping and amateurism/awards/benefits deregulation package.*

# Minutes

► Continued from page 13

ment revenue.

f. Approved a request from the Division I Men's Basketball Committee that Charles Harris, Arizona State University, be permitted to remain on the committee through April 15, 1996, per Bylaw 21.1.1.1.3.

g. Acting for the Council, reviewed the action of the Council in August that established the use of a sum score for the ACT, rather than an average; noted that concerns over the action had been expressed by some in the membership; and agreed to review this issue with the Council at its pre-Convention meeting and consider how the initial-eligibility waiver procedure might be used in this process.

2. Acting for the Executive Committee:

Reviewed the agenda and schedule for the December 7-8 Executive Committee meeting.

3. Report of actions taken by the executive director per Constitution 4.3.2.

Acting for the Council:

(1) Granted a waiver per Bylaw 14.4.3.6 to permit a student-athlete to participate in official tryouts for the U.S. Olympic women's soccer team.

(2) Granted blanket waivers per Bylaw 14.7.6 to permit student-athletes from various institutions to participate in qualifying tryouts and competition with the U.S. national men's and women's ice hockey teams for the following events:

- (a) Men's national junior team for the IIHF World Junior Championships.
- (b) Women's national team for training camp in Lake Placid, New York; training camp in Colorado Springs; and competition at the IIHF Pacific Women's Championship in Vancouver, British Columbia, Canada.
- (c) Men's national team for competition at the IIHF World Championships in Vienna, Austria.

(3) Granted waivers per Bylaw 14.7.6.1-(c) to permit student-athletes from various institutions to participate in competition involving Olympic and national teams in cross country, soccer, softball, swimming, tennis, track and field, and volleyball.

(4) Granted waivers per Bylaw 16.13.1. to permit institutions to provide incidental expenses in these situations:

- (a) To student-athletes to attend funerals of members of the student-athletes' families.
- (b) To student-athletes to attend funerals of fellow teammates or members of teammates' families.
- (c) To the parents of student-athletes to be with their sons and daughters due to surgery or serious injuries as a result of team competition.
- (d) To provide flowers to families of those involved in funerals or who were seriously injured during competition.
- (e) To student-athletes to replace items that were stolen.
- (f) To provide expenses to eight senior football student-athletes to rent taxis.
- (g) To send flowers to the father of a student-athlete who was severely injured in an automobile accident.
- (h) To provide a student-athlete expenses to purchase a hearing aid.

## WANTED: NCAA Record photos

Please send information regarding personnel moves at your institution to Lisa Stalcup at The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422 (FAX 913/339-0031). Individuals submitting information also are invited to provide photographs, preferably black and white.

# The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics. In addition, individuals seeking employment in intercollegiate athletics also are welcome to place positions-wanted advertisements.

**Rates:** 65 cents per word for general classified advertising (agate type) and \$32 per column inch for display advertising for member institutions. (Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.) Positions-wanted advertisements are placed on a prepayment basis only.

**Word-counting example:** "Position wanted. Retired athletics administrator seeks part-time work. Contact: John P. Doe, 1234 Main Street, Anytown, KS 99999-1234, or call 999/555-5555." (22 words x 65 cents = \$14.30)

**Copy restrictions:** Advertisements that indicate a closing date for applications and nominations must list a date that does not precede the publication date. The NCAA News reserves the right to refuse advertisements that do not comply with this or other restrictions.

For more information, call The NCAA News at 913/339-1906, ext. 3000, or write: The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

AD CATEGORIES	
Academic Advisor	Marketing/Promotions
Academic Coordinator	Men's Coordinator
Academic Counselor	Miscellaneous
Administrative Asst.	Nannies
Aquatics	Open Dates
Assistant A.D.	Operations
Assistant to A.D.	Phys. Ed./Athletics
Assoc. Commissioner	Physical Education
Associate A.D.	Positions Wanted
Asst. Commissioner	Promotions
Athletics Counselor	Public Relations
Athletics Director	Racquet Sports
Athletics Trainer	Recreation
Baseball	Recruiting
Basketball	Rifle
Business Manager	Rowing
Commissioner	Skiing
Compliance	Soccer
Crow	Softball
Cross Country	Sports Information
Development	Sports Medicine
Diving	Squash
Equipment	Sr. Woman
Manager	Administrator
Executive Director	Strength
Facilities	Strength/Conditioning
Fencing	Swimming
Field Hockey	Swimming & Diving
Football	Tennis
For Sale	Ticket Office
Fund-Raising	Track & Field
Graduate Assistant	Volleyball
Guidance	Wrestling
Counselor	Water Polo
Gymnastics	Weight Training
Ice Hockey	Women's
Intramurals	Coordinator
Lacrosse	Wrestling
Life Skills Coordinator	

ISSUE DATES/DEADLINES	
<b>All Deadlines:</b>	
<b>Noon Central time</b>	
<b>CLASSIFIEDS</b>	
Issue date	Deadline date
December 25	December 14
January 8	December 28
January 15	January 4
January 22	January 11
January 29	January 18
February 5	January 25
February 12	February 1
February 19	February 8
<b>DISPLAYS</b>	
Issue date	Deadline date
December 25	December 13
January 8	December 27
January 15	January 3
January 22	January 10
January 29	January 17
February 5	January 24
February 12	January 31
February 19	February 7

permanent position participates with the associate athletic director to plan and oversee many special events. Requires bachelor's degree, master's degree preferred. Equivalent of three years of paid professional or technical experience in athletic administration required. College education may be substituted for two years required experience. Salary: \$2,302 per month. Filing deadline: January 5, 1996. Apply to: Office of Personnel Services, 9001 Stockdale Hwy, Bakersfield, CA 93311-1099. Affirmative Action/Equal Opportunity Employer.

## Promotions

**Promotions Director.** Creighton University announces an opening for promotions director. This 12-month position requires a bachelor's degree; a minimum of two years' experience in sports promotions, sports marketing or related field; and database computer and desktop publishing experience. Duties and responsibilities include, but are not limited to: game program advertising sales; outfield fence signage sales; administer and coordinate game contests at home events; assist with the implementation and maintenance of an athletics department computer database that includes season ticket-holders, corporate sponsorship sales, booster club memberships and other fund-raising events; radio and television program advertising sales; single-game ticket sales; group ticket sales; arena signage sales; and additional duties and special projects as directed by the director of athletics and assistant director of athletics. Salary will be commensurate with background and experience. Please send a letter of application, resume and list of three references with phone numbers and addresses to: Kathy Schwede, Director of Pre-Employment and Recruitment, Creighton University, Human Resources Department, 2500 California Plaza, Omaha, NE 68178. Applications will be accepted until the close of business on December 27, 1995. Creighton University is an Equal Opportunity/Affirmative Action Employer.

processing, desktop publishing and statistical software. Duties and responsibilities include, but are not limited to: coordination of publicity and all media relations for the university's 15 varsity sports; ensure all assigned activities are in compliance with institutional, Missouri Valley Conference and NCAA rules and regulations; editorial content, photography and layout/design of all department publications; producing and updating statistics, as well as records and historical information and performing additional duties and special projects as directed by the director of athletics, assistant director of athletics and the manager of university media relations. Salary will be commensurate with background and experience. Please send a letter of application, resume, list of three references with phone numbers and addresses plus publication samples to: Kathy Schwede, Director of Pre-Employment and Recruitment, Creighton University, Human Resources Department, 2500 California Plaza, Omaha, NE 68178. Applications will be accepted until the close of business on December 27, 1995. Creighton University is an Equal Opportunity/Affirmative Action Employer.

## Basketball

**Full-time, 10-month opening as head men's basketball coach.** Responsibilities include budgeting, scheduling, recruiting, other duties as required. B.A. and coaching experience at high school/collegiate level required, collegiate experience preferred. Salary \$30,050-\$33,000. Starting April 1, 1996, or later. Send letter of application, resume, and the names and phone numbers of three references to: Gary Frederick, Director of Athletics, Central Washington University, Ellensburg, WA 98926-7570. Screening begins January 5, 1996. Affirmative Action/Equal Opportunity Employer/Tide IX Institution.

## Crew

**Head Women's Crew Coach:** Kansas State University is seeking candidates for a 12-month, full-time position responsible for the organization and stewardship of the women's crew program starting July 1, 1996. The head coach will supervise the transition of an established club-level crew that is being elevated to varsity status. The head coach also is responsible for all aspects of the program to include recruitment, scheduling, budget, equipment, practice and competition. Qualifications include a bachelor's degree, successful experience as a collegiate crew coach, strong interpersonal and organizational skills, the ability to motivate individuals and work effectively with diverse constituencies, and a commitment to uphold standards and regulations of the NCAA. Submit resume and letters of reference by January 5 to: Max Urlick, Director of Athletics, Bramlage Coliseum, 1800 College Avenue, Manhattan, KS 66502. K.S.U. is an Affirmative Action/Equal Opportunity Employer and encourages diversity among its employees.

## Sports Information

**Assistant Sports Information Director:** Kansas State University is seeking applicants with at least two years of full-time experience in athletic media relations to serve as main contact for volleyball, women's basketball, track and field. Strong management, writing and computer skills are required, including experience with desktop publishing and the Internet. Demonstrated ability to meet daily deadlines a must. Send resume, work samples and references by January 15 to: Ben Boyle, Sports Information Director, 144 Bramlage Coliseum, Manhattan, KS 66502. K.S.U. is an Affirmative Action/Equal Opportunity Employer and encourages diversity among its employees.

## Development

**C.S.U., Bakersfield — No. 278 — Assistant Director of Athletic Development.** Full-time,

degree and knowledge of NCAA/S.E.C. rules and regulations required. Salary commensurate with experience and qualifications. Application deadline is January 1, 1996, or until a suitable candidate is found. Send letter of application, resume and two references to: Larry Templeton, Director of Athletics, P.O. Box 5327, Mississippi State, MS 39762. M.S.U. is an Affirmative Action/Equal Opportunity Employer.

**Director of Compliance Services.** Virginia Commonwealth University is accepting applications for the position of director of compliance services for the department of intercollegiate athletics. This is a full-time, 12-month faculty position. Job responsibilities include, but are not limited to: conducting a rules education program, implementation of control and monitoring procedures of athlete recruiting, administration and certification of required NCAA and conference forms, monitoring of certification procedures for athletic eligibility through the registrar's and admissions offices, and coordination of financial aid through liaison with the financial aid office. Other duties include acting as liaison to the Colonial Athletic Association and NCAA on compliance and enforcement matters, including conducting preliminary investigations of all potential violations, acting in conjunction with the academic counseling office to ensure academic progress of student-athletes, implementation of the book scholar-

ship program and preparation of an annual summary of compliance activities and recommendations for further compliance activities. Qualifications include a thorough knowledge of NCAA regulations, one (1) year's experience in compliance at a Division I athletic program or equivalent background, and experience with computer applications which can be used to monitor a compliance program. Bachelor's degree required, master's preferred. The candidate should have experience working in a culturally diverse university environment. A letter of application, a resume, and three (3) letters of recommendation should be sent to: Dr. Richard L. Sander, Assistant to the President and Director of Athletics, Virginia Commonwealth University, Department of Athletics, 819 West Franklin Street, P.O. Box 842003, Richmond, VA 23284-2003. The application deadline is January 8, 1996. Virginia Commonwealth University is an Equal Opportunity/Affirmative Action Employer. Women, minorities and persons with disabilities are encouraged to apply.

## Compliance

**Director of Compliance.** Mississippi State University invites applications for director of compliance. This is a full-time position under the supervision of the director of athletics. Responsibilities include coordinating the education, interpretations and monitoring procedures to better ensure compliance with NCAA, conference and university rules and regulations. Directly responsible for the monitoring of student-athlete recruitment, initial and continuing eligibility, financial aid, as well as a rules education program, and interpretations of rules and the investigation of rule infractions. Bachelor's

## Positions Available

### Athletics Trainer

**Athletic Trainer/Physical Education Instructor.** Bethel College is seeking an assistant athletic trainer and instructor in physical education. Must have N.A.T.A. certification, master's degree in related field, and experience in training and teaching. Strong commitment to evangelical Christian orientation of the college required. Application letter should include response to this requirement. Send letter and resume by February 1 to: Dr. Tricia Brownlee, Dean of Academic Programs, Bethel College, St. Paul, MN 55112. Women and minorities are encouraged to apply. Affirmative Action/Equal Opportunity Employer.

**Athletic Trainer/Clinical Supervisor.** Colby-Sawyer College is an independent, coeducational college in New Hampshire's Dartmouth-Lake Sunapee region, cited by US News and World Report as one of the top small colleges in its category. We seek an experienced N.A.T.A.-certified athletic trainer to fill this full-

**The Market**

► Continued from page 16

versity among its employees.  
**Head Coach—Women's Crew, Division I.** Temple University is seeking nominations and applications for the position of head coach, women's crew. In this position, you will ensure that Temple University sustains its regional/national leadership in women's crew. You also will be responsible for all facets of the program, including recruiting and fund-raising/development activities. Candidates should have a minimum of three years' experience coaching crew at the high school, club or collegiate level. A B.S. and a knowledge of NCAA rules/regulations are required. Please send resume and salary requirements to: Lisa Stepp, Employment Rep., Temple University, 1601 N. Broad Street, U.S.B., Room 203, Philadelphia, PA 19122. Equal Opportunity Employer/Affirmative Action.

**Cross Country**

**Head Women's Cross Country/Track & Field Coach.** University of Connecticut. Full-time position. The University of Connecticut is accepting applications for the position of head women's cross country/track & field coach. Responsibilities include: recruiting, budget management, scheduling, and organization of a Big East NCAA Division I cross country/track & field program. The position requires a commitment to academic success of student athletes, demonstrated successful coaching experience at the collegiate level, the ability to communicate effectively, and a strong understanding of and commitment to Big East and NCAA regulations. Salary is commensurate with qualifications and experience. Submit letter of application, resume and names of three references to: Search Committee—Head Women's Cross Country/Track & Field Coach, University of Connecticut, 2095 Hillside Road, Storrs, CT 06269-3078. We encourage applications from under-represented groups including women, minorities and people with disabilities.

**Football**

**Football Coaches Wanted.** American football in Germany. If you are interested in coaching football in Europe, please send your resume to: Postfach 106852, 28068 Bremen, Germany. We offer free housing in a first-class hotel, free airfare and wage salary. Starting spring 1996. For further information, call Richard Myers, 908/969-1209.

**Head Football Coach.** Millikin University invites applications for the position of head football coach. Millikin University, a Division III member of the NCAA and a member of the College Conference of Illinois and Wisconsin (C.C.I.W.), is seeking an energetic leader with a vision of the role of intercollegiate athletics within the mission of a private, comprehensive institution committed to excellence. The position is responsible for all phases of the program including recruiting, monitoring academic progress and retaining quality student athletes, fiscal management, and community and public relations. Additional responsibilities may include some of the following: teaching in the physical education department, facility development and management, supervising student employees, and other duties as assigned by the director of athletics. Qualifications include a baccalaureate degree, football coaching experience, and a commitment to the academic and athletic success of the student-athletes. Preference will be given to candidates with a master's degree and those having coaching experience at the collegiate level. Additionally, an understanding of and commitment to NCAA rules and regulations is required. Salary is competitive and commensurate with experience and qualifications; this is a renewable, nontenured position. The search will begin immediately and continue until the position is filled. Please send letter of application, resume and three letters of reference to: Football Search Committee, c/o Athletic Department, Millikin University, 1184 W. Main, Decatur, IL 62522; fax 217/362-6414. Millikin University is an Equal Opportunity/Affirmative Action Employer.

notices two openings for assistant football coaches, a defensive coordinator and an offensive line coach. Salary based on experience. Master's degree or higher required. One student position also available. For more information, contact Gunter Brewer, 601/720-7251.  
**Assistant Football Coach.** The University of New Mexico seeks qualified applicants for this full-time 12-month position. Applicants must demonstrate the ability to recruit Division I student-athletes under the guidelines of the Western Athletic Conference and the NCAA. Experience coaching on the defensive side of the ball. Thorough knowledge and understanding of football. Position will assist in the coordination of the football program. Performs additional related duties as assigned. Minimum requirements include bachelor's degree and three years of coaching experience at the Division I level. To Apply: Applicants will send cover letter (with original signature) and resume with references to: Dennis Darnell, Assistant Football Coach, University of New Mexico, South Campus, Albuquerque, NM 87131. Please indicate Requisition Number 9567637A and job title on cover letter. All resumes will be accepted until January 5, 1996. The University of New Mexico is an Affirmative Action/Equal Opportunity Employer and Educator.  
**Head Football Coach.** Frostburg State University seeks a full-time head football coach. This is a one-year, renewable appointment. Salary commensurate with coaching experience, pending budget approval. Responsibilities: organize and supervise all aspects of the varsity football program, including game preparation, practice, game analysis, recruiting, scheduling, budget and staff management. Minimum Requirements: Master's degree, experience as a head or assistant college coach, or a head high school coach, a thorough knowledge of NCAA rules, and the ability to work comfortably in an NCAA Division III, academically demanding, residential university. Approximately midway between Pittsburgh, PA, and the Baltimore/Washington metropolitan area, Frostburg State University is a member of the University of Maryland System. Situated in the mountains of Allegany County, F.S.U. is western Maryland's regional university. The only four-year U.M.S. institution west of Baltimore/Washington, Frostburg State also serves as the region's cultural and educational center. Strong programs in the creative and performing arts, business, education (including physical education), and environmental studies attract students from around the world at both undergraduate and graduate levels. Direct employment inquiries to Human Resources, 301/687-4105 (Voice/T.D.D.). Send letter of interest, resume, and names, addresses and telephone numbers of three professional references by January 15, 1996, to: Frostburg State University, Office of Human Resources, Attn.: Head Football Coach (Position #96-493, NCAA), Frostburg, MD 21532. Please indicate if you are planning to attend the NCAA Football Coaches Convention, F.S.U. is an A.A./E.E.O. Appropriate Auxiliary Aids & Services For Qualified Individuals With Disability Will Be Provided Upon Request. Please Notify In Advance.  
**Assistant Football—Whittier College.** Division III member of NCAA and charter member of Southern California Intercollegiate Athletic Conference, invites applicants for a full-time assistant football coach (offensive or defensive coordinator). Additional responsibilities include teach activities classes, coach spring sport, strength coach, intramural/club sports, or other administrative assignments. Bachelor's degree required in physical education or related field, master's preferred. The candidate should have successful playing or coaching experience at high school or college level, as well as recruiting experience, and knowledge of NCAA Division III rules. Salary commensurate with experience. Letter of application, resume, and names of three references should be sent by January 15, 1996, to: Dave Jacobs, Director of Athletics, Whittier College, P.O. Box 634, Whittier, CA 90608. Appointment as soon as available after head coach is selected. Affirmative Action/Equal Opportunity Employer.  
**Head Football Coach Vacancy.** Ouachita Baptist University in Arkadelphia, Arkansas, a private four-year liberal arts institution, currently is seeking a head football coach. The successful candidate is expected to possess demonstrated knowledge, abilities and skills to lead and supervise a highly competitive program and to effectively recruit quality student athletes. He must have a master's degree and will be expected to teach in the department of health, physical education and recreation. The individual selected will be expected to exhibit personal and professional attributes so as to make a significant contribution to the welfare of the general university community and the specific ability to continue to build relationships be-

tween Ouachita and churches in the state of Arkansas and surrounding region. Review of applicants will begin immediately until the position has been filled. Letter of application, current vita and three letters of reference should be directed to: Ouachita Athletic Director Bill Vining, P.O. Box 3788, Arkadelphia, AR 71998-0001.

**Lacrosse**

**Head Women's Lacrosse and Soccer Coach.** Limestone College is accepting applications for the position of head women's lacrosse and women's soccer coach for the 1996-97 season. The successful candidate will restart the women's soccer team and start a new program in women's lacrosse to complement a nationally ranked Division II men's lacrosse program. Duties include, but are not limited to, coach-

ing, recruiting, fiscal management, public relations, and other duties assigned by the director of athletics. Bachelor's degree is required. Salary is commensurate with experience for this full-time, 12-month position. Send letter of application and resume, which includes the names and telephone numbers of three references, by January 10, 1996, to: Dennis Bloomer, Director of Athletics, Limestone College, 1115 College Drive, Gaffney, SC 29340-9990. Limestone College is an Equal Opportunity Employer.

**Soccer**

**Head Women's Soccer Coach.** Baker University invites applications for the part-time position of head women's soccer coach. Responsibilities include directing all phases of the program, but do not include classroom teaching. Experience as a head coach or assistant coach is preferred.

The successful candidate will possess exceptional recruiting skills. A liberal arts university founded in 1858, Baker is Kansas' oldest four-year college. The university's women's soccer program is the two-time Heart of America Athletic Conference champion. Baker is a member of the National Association of Intercollegiate Athletics (N.A.I.A.). The University serves 850 full-time students in the College of Arts and Sciences at its main campus in Baldwin City, a growing community with a population of 3,000 located 45 miles southwest of Kansas City and 15 southeast of Lawrence. Screening of applicants will begin immediately and continue until the position is filled. Please send or fax a letter of application, resume, and names and addresses of three references to: Don Harris, Athletic Director, Baker University, P.O. Box 65, Baldwin City, KS 66006-0065, phone: 913/594-8474, fax: 913/594-8377.  
**Head Women's Soccer Coach, St. Bonaventure University.** St. Bonaventure University, a member of the Atlantic 10 Conference and sponsor

of 14 Division I programs, is seeking applicants for the position of women's soccer coach. This position is a full-time, 12-month appointment and reports to the associate athletic director/S.W.A. Responsibilities: Directing all phases of the program including: organizing and planning of practices and game strategies; recruitment of quality scholarship student-athletes; scheduling; budgeting; planning team travel; monitoring of and commitment to student-athlete academic programs; participating in fund-raising events, public relations, and other duties as assigned. Successful candidate must also demonstrate knowledge, understanding and compliance with all NCAA, Atlantic 10 Conference and institutional regulations as well as demonstrated ability to develop a highly competitive soccer program. Qualifications: Bachelor's degree in related field. Minimum of five years of coaching and/or playing experience. Salary and benefits are negotiable.

See The Market, page 18 ►

**University of Massachusetts Dartmouth Director of Athletics**

The university, an NCAA Division III member, seeks a dynamic leader for its Department of Athletics. It is one of five campuses of the University of Massachusetts, offering bachelor's and master's degrees and one Ph.D. program for an enrollment of 5,500 students. The department sponsors 22 varsity sports, intramurals and recreational programs, and is a member of the following athletic organizations: Little East Conference, ECAC and New England Football Conference.

**Duties and Responsibilities:**

- Responsible for the development and operation of all intercollegiate, intramural and recreational programs and reports to the Vice-Chancellor for Student Services.
- Plans, implements and supervises a comprehensive program designed to accomplish the goals of the department within the context of the mission of the university and student development.
- Hires staff, prepares budgets, and plans and implements fund-raising activities for the department.
- Promotes athletic department activities with the public and encourages staff to work with admissions.

**Minimum Qualifications: Candidates Should Have:**

- Master's degree from an accredited institution of higher education.
- Supervisory responsibility in an athletic capacity.
- Familiarity with the coaching experience.
- Demonstrated leadership ability in organizational and administrative matters.
- Thorough knowledge of intercollegiate, intramural and recreational programs.
- Ability to raise funds from a variety of sources and promote the department of athletics.

To apply, forward a letter of application, resume and names of three professional references to:

Search Committee  
 Director of Athletics  
 Office of Human Resources  
 UMass Dartmouth  
 285 Old Westport Road  
 North Dartmouth, MA 02747-2300

Review of applications will begin on January 17, 1996, and continue until position is filled.

UMass Dartmouth is an Affirmative Action/Equal Opportunity Employer.

**THE COLLEGE OF WOOSTER**

**Director of Physical Education, Athletics, and Recreation**

Will be responsible for the administration and supervision of all aspects of the program: intercollegiate sports, intramural sports, recreation, related facilities, summer sports camps, and fiscal management. An important responsibility is the supervision and evaluation of staff. The Department of Physical Education offers a minor and an instructional activities program. The Director is expected to show leadership in the proper role of physical education and athletics in the education program at an NCAA Division III institution. This is a twelve-month position, with the expectation of teaching an academic course and/or coaching an athletic team as appropriate. The Director will have faculty status and will report to the Vice President for Academic Affairs. Expected hire date: July 1, 1996.

**Qualifications:** Masters Degree; administrative, teaching, and coaching experience in physical education/athletics, preferably in the context of a college of liberal arts and sciences, and demonstrated ability to work effectively with coaches, athletic staff, faculty, and students.

The College of Wooster is a selective, nationally recognized liberal arts college with a commitment to excellence in undergraduate education. It is located in northeastern Ohio, one hour south of Cleveland and Lake Erie. The College has 150 full-time faculty, and a large proportion of the 1,700 students are active in sport and recreation at various levels.

The College wishes to ensure that the search committee identifies qualified women or minority candidates. Applicants so belonging to these groups are encouraged to identify themselves if they wish. The College is an Equal Opportunity/Affirmative Action Employer.

Send letter of application, resume, transcript(s), and three letters of reference to Hayden Schilling, Acting Vice President for Academic Affairs, The College of Wooster, 1189 Beall Avenue, Wooster, OH 44691-2383. Applications received by February 1, 1996, will receive full consideration.



**Assistant Athletic Director for Operations University of Cincinnati Cincinnati, Ohio**

The University of Cincinnati, a member of Conference USA, is seeking qualified candidates for a 12-month, full-time position as Assistant Athletic Director for Operations.

**RESPONSIBILITIES:**

Operations and maintenance for all of the university's athletic facilities, which support 20 NCAA Division I intercollegiate sport programs, intramurals and recreation, camps and clinics, and other outside events. Coordination of maintenance with facilities management and campus planning and design. Management of the Shoemaker Center Arena, a 13,000-seat, multi-use, on-campus facility, as well as its \$2.2 million operating budget and increasing revenue goals. Management of a staff of 15 to 20 employees. Enhancement and maintenance of a departmental automation and communication network. Serve as liaison with food service and concession vendors that are used by the athletic department.

**QUALIFICATIONS:**

Bachelor's degree required, master's preferred. Previous experience with management of facilities and events. Successful candidates should have strong organizational and administrative skills, ability to interact effectively with diverse constituencies, and experience with computer automation and communication networks.

**SALARY:**

Commensurate with experience and ability.

**THE UNIVERSITY:**

Founder of cooperative education, the University of Cincinnati is a Division I NCAA institution with 17 colleges and schools that provide outstanding educational opportunities in more than 300 programs ranging from the associate to the doctoral degree. More than 35,000 students from all states and 88 countries contribute to a university that is global in thought, innovative in teaching and based on diversity.

**SEND RESUMES TO:**

Gerald K. O'Dell, Director of Athletics  
 Department of Athletics  
 University of Cincinnati  
 P.O. Box 210021  
 Cincinnati, OH 45221-0021

Resumes will be accepted until position is filled.

The University of Cincinnati is an Equal Opportunity/Affirmative Action Employer. Women, minorities, Vietnam-era veterans and individuals with disabilities are encouraged to apply.



**Head Men's Soccer Coach University of Cincinnati Cincinnati, Ohio**

The University of Cincinnati, a member of Conference USA, invites applications for a 10-month, full-time position as Head Men's Soccer Coach.

The University of Cincinnati sponsors 20 men's and women's sports. The Conference USA men's soccer champion receives an automatic bid to the NCAA tournament.

**RESPONSIBILITIES:**

Responsibilities include coaching, recruiting, monitoring student-athlete academic progress, scheduling, conditioning, budget management and administering a competitive men's soccer program according to NCAA and university guidelines.

**QUALIFICATIONS:**

Candidates must have a bachelor's degree, master's degree preferred. Must have successful coaching experience, preferably at the NCAA Division I level.

**SALARY:**

Commensurate with experiences.

**THE UNIVERSITY:**

Founder of cooperative education, the University of Cincinnati is a Division I NCAA institution with 17 colleges and schools that provide outstanding educational opportunities in more than 300 programs ranging from the associate to the doctoral degree. More than 35,000 students from all states and 88 countries contribute to a university that is global in thought, innovative in teaching and based on diversity.

**TO APPLY, SEND RESUMES AND THREE REFERENCES TO:**

Jim Schaus, Senior Associate Athletic Director  
 University of Cincinnati Intercollegiate Athletics  
 Laurence Hall 315  
 P.O. Box 210021  
 Cincinnati, OH 45221-0021

Resumes will be accepted until position is filled.

The University of Cincinnati is an Equal Opportunity/Affirmative Action Employer. Women, minorities, Vietnam-era veterans and individuals with disabilities are encouraged to apply.

**HUMBOLDT STATE UNIVERSITY**

**DIRECTOR OF INTERCOLLEGIATE ATHLETICS**

HUMBOLDT STATE UNIVERSITY invites applications and nominations for the position of Director of Intercollegiate Athletics, a full-time, 12-month administrative position. Humboldt State University has an NCAA Division II non-scholarship program and is a member of the Northern California Athletic Conference (NCAC).

**Duties:** Reporting directly to the dean of the College of Professional Studies and working collaboratively with the chair of the Department of Health and Physical Education, the director is responsible for the planning, management, administration and direction of the student-based intercollegiate athletic program. Working within the framework and mission of Humboldt State University, the director participates in university, college and programmatic governance related to athletics; develops and implements fund-raising activities; participates in extensive community activities; supervises the recruitment and academic progress of athletes; and with the dean of Admissions and Records monitors student athletic eligibility; supervises coaching activities and administrative personnel, including the sports information director and associate athletic director, who is responsible for athletic fund-raising.

**Qualifications:** Requirements include a master's degree and a minimum of five years of administrative experience, with demonstrated successful skills in organizational/managerial leadership and communication; proven ability in fund-raising, public relations and fiscal management, preferably in game and facilities management; demonstrated commitment to affirmative action; and knowledge of NCAA rules and their application, with ability to interpret and apply NCAA and NCAC regulations. Prior coaching experience in an intercollegiate athletic program is preferred.

**Compensation:** Position is covered by the California State University Management Personnel Plan, with an excellent benefits package. Starting salary is \$41,124 - \$62,200 annually, depending upon experience.

**Appointment with Starting Dates:** The hiring decision will be made by May 1, 1996, with a flexible starting date from July 1 to August 1, 1996.

**Application Procedure:** For consideration, submit a letter of application, a complete resume and names of four references by February 23, 1996, to:

Chris Hopper, Chair  
 Athletic Director Search Committee  
 Department of Health & Physical Education  
 Humboldt State University  
 Arcata, CA 95521-8299  
 707/826-4538; Fax 707/826-5446

HSU is an Equal Opportunity/Affirmative Action/Title IX Employer. Applications from people of color, women and persons with disabilities are especially welcomed. The university hires only individuals authorized to work in the United States.



## The Market

► Continued from page 17

Closing date: January 5, 1996. The search committee will review applications beginning immediately. Applications, accompanied by a resume/vitae and references, should be mailed to: Dr. David Diles, Director of Athletics, P.O. Box G, St. Bonaventure, NY 14778. No telephone calls please.

**Assistant Women's Soccer Coach.** Applications now are being accepted for the position of women's assistant soccer coach (a 12 month position) at the University of California, a Division I institution participating in the Pacific 10 Conference. The position will be opening July 1, possibly earlier. Responsibilities: Active involvement in all aspects of the women's soccer program to include on-field coaching, recruiting and program administration. Qualifications: Bachelor's degree. Previous coaching and/or playing experience, preferably at the college level. Experience working with goalkeepers preferred. Compensation: \$18,000 salary, full benefits, summer camp opportunities. Applications will be reviewed as received. Interested applicants should send cover letter and resume with references to: Andy Bonchonsky, Women's Soccer Coach, University of California, 177 Hearst Gym, Berkeley, CA 94720-4424. The University of California is an Equal Opportunity/Affirmative Action Employer.

**Head Women's Soccer Coach.** Western Michigan University is seeking an individual to fill the position of head women's soccer coach. This is a full-time 12-month appointment. Major responsibilities include recruiting, providing skill and strategy training, developing game strategies for varsity athletes, identifying high school and junior college players, selecting freshmen and transfer students as scholarship candidates, compiling and maintaining individual performance statistics, analyzing and interpreting statistics to provide data for developing game strategies and coaching/practice plans, manage business functions for the women's soccer program. The coaching and administration of the women's soccer program must be done within NCAA and M.A.C. rules. Qualifications: Bachelor's degree; previous successful coaching experience; well-developed written and oral communication and organizational skills. Ability to recruit and represent Western Michigan University effectively in a variety of situations is required. The deadline for receipt of application is January 8, 1996. Applicants should send a letter of application and resume to: Department of Human Resources, Job #95/96 278, Western Michigan University, Kalamazoo, MI 49008. Western Michigan University is an Affirmative Action/Equal Opportunity Employer.

**Cornerstone College, Grand Rapids, Michigan.** Invites applications for Head Soccer Coach. This is a full-time, 12-month appointment. Principle duties: Coach men's soccer, teach in the physical education department. Responsibilities include teaching six units per semester as assigned, recruiting, all related administrative duties, coaching scheduling, and directing summer soccer camp. Minimum qualifications include master's degree in physical education or a related field (doctorate preferred), collegiate coaching experience and demonstrable quality in classroom teaching. Cornerstone College is a Christian liberal arts college, and the successful candidate will enthusiastically embrace the Christian distinctives of the institution. Faculty rank and compensation will be commensurate with experience. This search begins immediately and will continue until filled. Send letter of application, resume, and names and phone numbers of three references to: Bob Fortois, Athletic Director, Cornerstone College, 1001 E. Belline, N.E., Grand Rapids, MI 49505. Cornerstone College is an Equal Opportunity Employer. Fax: 616/285-1542.

**Assistant Men's Soccer Coach.** Full-time, 12-month position. Deadline for applications: December 31, 1995. Qualifications: Bachelor's degree required, master's degree preferred. Head coaching experience at the high-school level or assistant coaching at the collegiate level is required. Experience with state and/or regional Olympic Development Programs preferred. Experience with youth club preferred. Responsibilities: Assist with administrative duties, scheduling, practice, travel arrangements, budget, equipment and special programs. Supervise recruiting. Establish and maintain media contacts. Assist in academic development of players. Maintenance and administration of alumni association. Assist in continued development of summer camps and clinics. Salary: Commensurate with experience. Interested applicants send letter of application, resume and three references to: Ken Lolla, Head Soccer Coach, The University of Akron, Akron, OH 44325-5201.

**Head Women's Soccer Coach.** The University of Virginia is seeking a qualified individual for a full-time, 12-month position as head women's soccer coach. Responsible for administering all aspects of a Division I soccer program including recruiting, practice and game planning. Candidates should possess a strong commitment to motivate, teach, counsel and recruit academically and athletically talented student-athletes. Qualifications: B.S. or B.A. required. Master's degree preferred. Three years' experience at a Division I level preferred. Demonstrated success in recruitment and total development of student athletes. Knowledge of NCAA rules and NCAA certification to recruit off campus is required. Proven integrity, leadership and a thorough knowledge of collegiate soccer required. Please submit letter of application, resume and references to: Jane Miller, Associate Athletic Director, P.O. Box 3785, Charlottesville, VA 22903. Deadline: January 8, 1996. The University of Virginia is an Affirmative Action/Equal Opportunity Employer.

**Head Women's Soccer Coach.** The Catholic University of America seeks applications for seasonal position of head women's soccer coach. Duties include planning, organizing, directing a Division III program with emphasis on recruiting and providing expertise in skills and fundamentals. Qualifications include bachelor's degree. Experience coaching or playing at the collegiate level. Thorough knowledge of NCAA rules and regulations and a commitment to the values and mission of C.U.A. Effective start date of position is September 1, 1996. Send cover letter, resume and three references to: Ike Relacion, The Catholic University of America, 173 Leahy Hall, Washington, DC 20064. (Fax 202/319-5802.) C.U.A. is an Affirmative Action/Equal Opportunity Employer.

**Head Coach of Women's Soccer.** University of Maryland Baltimore County. Full-time 12-month position. Responsibilities: Administer all phases of a Division I women's soccer program including recruiting, instructing, budgeting, scheduling, organizing fund-raising, pre- and post-season training, summer camps, along with on- and off-field responsibilities as assigned by the athletic director. U.M.B.C., an autonomous campus of the University of Maryland System, located on approximately 500 acres, 10 minutes south of Baltimore, serves metropolitan Baltimore as its public doctoral granting research university. Serves more than 10,000 student population, both residential and commuter. U.M.B.C. is a member of the NCAA Division I Big South Conference. Qualifications: Bachelor's degree required. Ability to recruit highly competitive Division I level student athletes; strong communication skills; knowledge of NCAA rules and regulations, three years of suc-

cessful coaching experience, at the college level. Salary: Commensurate with qualifications and experience. Application Deadline: January 12, 1996. Send letter of application, resume and letters from three references to: Dr. Charles Brown, Director of Athletics & P.E., U.M.B.C. Fieldhouse, 5401 Wilkens Avenue, Baltimore, MD 21228. U.M.B.C. is an A.A./E.O.E. and encourages minorities, women and individuals with disabilities to apply.

## Swimming

**The United States Maccabiah Committee** now is recruiting swim coaches to represent the United States at the 15th World Maccabiah Games from July 5-25, 1997, in Israel. The World Maccabiah Games are among the world's top five international athletic events. Every four years, Jewish athletes, coaches and trainers from around the world gather in Israel for the 15th edition of this Olympic-style and sanctioned competition. For information and applications for this fully funded trip to Israel, please call 215/561-6181 or write Maccabi U.S.A./Sports for Israel at 1926 Arch Street, 3rd Fl., Philadelphia, PA 19103. Please note all applications must be received no later than April 30, 1996.

## Tennis

**Head Men's Tennis Coach.** Western Michigan University is seeking an individual to fill the position of head men's tennis coach. This is a full-time 12-month appointment. Major responsibilities include recruiting, providing skill and strategy training, developing game strategies for varsity athletes, compiling and maintaining individual performance statistics, analyzing and interpreting statistics to provide data for developing games strategies and coaching/practice plans, manage business functions for the men's tennis program. The coaching and administration of the men's tennis program must be done within NCAA and M.A.C. rules. Qualifications: Bachelor's degree; previous successful coaching experience; well-developed written and oral communication and organizational skills. Ability to recruit and represent Western Michigan University effectively in a variety of situations is required. The deadline for receipt of application is January 8, 1996. Applicants should send a letter of application and resume to: Department of Human Resources, Job #95/96 278, Western Michigan University, Kalamazoo, MI 49008. Western Michigan University is an Affirmative Action/Equal Opportunity Employer.

## Track & Field

**Assistant Track & Field coaching position** available at Los Angeles City College. Start Date: January 15, 1996. Requirements: High-school or college experience, field event coach preferred. Contact: Gary Mazziotti at 213/953-4260.

## Volleyball

**Head Women's Volleyball Coach Search Reopened:** The University of New Hampshire. Responsible for planning, coaching, recruiting and scheduling competition as well as some fund-raising, including the development of a volleyball camp at U.N.H. Actively recruit scholarship athletes and promote volleyball in the state and within the seacoast to create greater visibility. Assist with activities designed to enhance the department of women's athletics as assigned by athletic director. Adhere to all the policies, rules and regulations of U.N.H., the N.A.C. and the NCAA. Minimum qualifications: Bachelor's degree/master's preferred. Three years' successful coaching experience at the collegiate level or comparable experience to include the recruitment of student athletes; previous volleyball competitive experience as a student-athlete preferred. Application review to begin December 15, 1995. The contract position will begin approximately May 1, 1996. Send resume, letter of inquiry, and the names and phone numbers of three references to: Judy Ray, Director of Women's Athletics, University

of New Hampshire, Field House, Durham, NH 03824. U.N.H. is an Affirmative Action/Equal Employment Opportunity Employer.

**Head Women's Volleyball Coach.** Salary commensurate with qualifications and experience. Bachelor's degree required, master's preferred in physical education or related field. Five years of experience coaching volleyball in intercollegiate athletics. The university is a member of the Southland Conference and the NCAA Division I. Responsibilities: provide coaching leadership, organization and supervision for all aspects of the women's volleyball program including recruiting, compliance with NCAA legislation, scheduling, practice, training and conditioning, scouting, fund-raising, promotions, etc. Thorough knowledge of NCAA rules, excellent verbal and communication skills, a commitment to the well-being of student-athletes at a strong academic school. Application deadline: February 1, 1996. Letter of application, resume, transcript and a minimum of three references should be sent to: Tynes Hildebrand, Athletic Director, Northwestern State University, Athletic Fieldhouse, Natchitoches, LA 71497; 318/357-5459, fax: 318/357-4221. Northwestern State University is an Affirmative Action/Equal Opportunity Institution. Women and minorities are encouraged to apply.

**Head Women's Volleyball Coach:** The department of intercollegiate athletics at Cal Poly, San Luis Obispo is seeking applicants for a head coach (coach classification, recruitment code #63036), full-time, 12-month appointment, available immediately. Duties and responsibilities: Direct all aspects of a Division I program, including recruitment of qualified student-athletes, scheduling, advancement, department support and community outreach, budget management, staff supervision, and other duties as assigned by the athletic director. Qualifications: Undergraduate degree required. Coaching experience at the NCAA Division I level preferred. Demonstrated ability in recruiting, public speaking, commitment to academics and NCAA rules

compliance required. Salary commensurate with qualifications and experience. Send letter of application with a list of references and a resume to: John McCutcheon, Athletic Director, Recruitment Code #63036, California Polytechnic State University, San Luis Obispo, CA 93407. Position will remain open until filled; however, for full consideration, applications must be received by January 10, 1996. The department of intercollegiate athletics sponsors 17 sports. All teams compete at the NCAA Division I level, with football classified in Division I-AA. Cal Poly will be a member of the Big West Conference effective 1996. The California State University is committed to providing equal opportunity to men and women C.S.U. students in all campus programs, including intercollegiate athletics. Cal Poly is strongly committed to achieving excellence through cultural diversity. The university actively encourages applications and nominations of women, persons of color, applicants with disabilities, and members of other underrepresented groups. Affirmative Action/Equal Employment Opportunity. **Assistant Volleyball Coach—University of California, Davis.** Annual contract position as assistant coach. Responsibilities include: assist with daily practice sessions, recruiting, conditioning, and promotion of the volleyball program. Qualifications: coaching experience at the NCAA Division I or II level preferred; good written and oral communication skills; and computer proficiency. Bachelor's degree in appropriate field required. Position open until filled. Salary: \$12,500 with medical benefits. Preferred starting date: January 1, 1996. Send letter of application, resume and at least three professional references to: Sharon King, Head Volleyball Coach, 264 Hickey Gym, University of California, Davis, CA 95616. **Assistant Coach, Women's Volleyball.** Term of Contract: Twelve-month, full-time annual appointment. Responsibilities: Primary responsibilities include: (1) recruiting coordinator, (2) team travel, (3) coordinate strength and con-

ditioning program, (4) assist head coach with in-gym training, (5) administrative responsibilities as assigned by the head women's volleyball coach. Qualifications: Bachelor's degree is required, master's degree preferred. A minimum of two (2) years' previous college coaching experience is preferred. Demonstrated knowledge of NCAA and rules and regulations and experience in the development of public relations is necessary. Application Procedures:

Application deadline: February 1, 1996. Send letter of application, resume and three letters of reference to: Sarah K. Reesman, Assistant Director of Athletics, P.O. Box 677, Columbia, MO 65205. The University of Missouri-Columbia does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, age, disability, status as a disabled veteran or veteran.

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## MESSIAH COLLEGE Coaching Vacancies

MESSIAH COLLEGE invites nominations and applications for the following coaching positions:

1. Men's Lacrosse	Head Coach and Assistant Head Coach
2. Women's Lacrosse	Head Coach and Assistant Head Coach
3. Women's Volleyball	Head Coach and Assistant Head Coach
4. Track and Field	Assistant Coach

Messiah currently offers men's and women's lacrosse as club sports. Each will be elevated to official varsity programs, commencing with the 1996-97 academic year. Regular coaching contracts will be offered for the lacrosse positions during the spring of 1996. The women's volleyball coaching positions will be available August 15, 1996. Presently, the positions noted above are being offered as part-time.

MESSIAH is a private, four-year Christian liberal arts college that maintains a covenant relationship with the Brethren-in-Christ Church. Faculty and coaches are committed to an evangelical expression of the Christian faith and to the distinctives of Christian liberal arts education. Messiah is a teaching institution that emphasizes instruction, scholarship and service. The college subscribes to membership in Division III of the NCAA and the Middle Atlantic Conference.

COMPENSATION will be commensurate with qualifications, experience and other part time coaching stipends at Messiah College.

APPLICATIONS and nominations are being accepted through January 20, 1996, for the lacrosse and track and field positions. Applications for the volleyball position will be closed May 31. Letters of inquiry or applications with vita, including copies of transcripts, references, placement file, plus a statement of identification with Christian liberal arts education, may be sent to:

Dr. Layton Shoemaker  
Director of Athletics  
Messiah College  
Grantham, PA 17027  
Phone: 717/691-6018; Fax: 717/691-6044

Messiah College is an Affirmative Action/

## Director of Sports Marketing

WTTV, a River City Broadcasting station, has an opening for a Director of Sports Marketing. This position entails both the selling and administrative responsibilities of our premium sports franchises. WTTV, Indiana's Sports Station, is the broadcast home of Indiana University, Purdue University, the Indiana Pacers and Big Ten basketball. Additionally, WTTV broadcasts Big Ten football, the Indianapolis Colts and produces a 200-page sports publication. The ideal candidate will provide a proven track record of marketing and selling sports, demonstrate knowledge of the Nielsen rating service and possess excellent negotiation skills. This is a tremendous opportunity for a highly motivated individual to join a growing progressive company. Pre-employment drug testing. Women and minorities are encouraged to apply (EOE). Send cover letter and resume to:

WTTV  
Human Resources  
3490 Bluff Road  
Indianapolis, IN 46217

## Director of Athletics

Transylvania University is accepting resumes and nominations for the position of Director of Athletics. The director, who reports to the Vice President and Dean of the College, administers an NAIA Division I program consisting of seven men's and seven women's intercollegiate teams, 20 intramural sports, and several club teams. The director is responsible for planning and administration, coordination of student-athlete recruitment, oversight of eligibility, staff selection and development, supervision and evaluation of full-time and part-time coaches, budget development and management, event management, public relations, promotion, and other appropriate duties.

The successful candidate will have a clear understanding of the role of athletics within an academic liberal arts setting and a strong

commitment to academic excellence, gender equity, and NAIA rules and standards. Experience in coaching, teaching, and athletic administration is highly desirable. Excellent oral and written communication skills, along with interpersonal and organizational skills, are necessary. A master's degree is required. This is a full-time, 12-month position, expected to begin no later than July 1, 1996. Salary will be commensurate with qualifications and experience.

Founded in 1780, Transylvania was the sixteenth college in the United States. Current enrollment is approximately 930 students. Transylvania is an independent, residential liberal arts college with a strong commitment to academics and the tradition of scholar-athletes.

To apply, please send a detailed letter of application, resume, and names of five professional references to:  
Search Committee, c/o Office of the Dean of the College, Transylvania University,  
300 North Broadway, Lexington, KY 40508-1797. Applications will be reviewed as they are received and will be accepted until January 20, 1996.

Transylvania University is an Equal Opportunity Employer and encourages women and minorities to apply.

TRANSYLVANIA  
LEXINGTON, KENTUCKY  
Founded 1780



## HEAD COACH OF WOMEN'S FIELD HOCKEY

LOCK HAVEN UNIVERSITY of Pennsylvania invites applications for the full-time, 12-month position of Head Coach of Women's Field Hockey. Additional duties in lacrosse or another spring sport possible. QUALIFICATIONS: Bachelor's degree required, master's preferred. Successful college coaching experience and operation of summer camp program preferred. REQUIREMENTS: To initiate and handle all aspects of a successful Division II (possibly Division I) field hockey program including coaching, recruiting, summer camp operation and administrative duties; also, knowledge of and commitment to NCAA and university rules. SALARY: Commensurate with qualifications and experience. APPLICATION: Forward letter of application and resume, along with names and telephone numbers (only) of three (3) references to: Sharon E. Taylor, Director of Athletics, Lock Haven University, Lock Haven, PA 17745. Applications accepted until position is filled. ANTICIPATED STARTING DATE: January 1996.

Lock Haven University of Pennsylvania is an Equal Opportunity/Affirmative Action Employer and encourages applications from minorities, women, veterans and persons with disabilities. Lock Haven University is a member of Pennsylvania's State System of Higher Education.

**The Market**

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eran of the Vietnam era, or sexual orientation. For more information, call Human Resources Services, 314/882-4256, or U.S. Department of Education, Office for Civil Rights. Northeast Louisiana University is now accepting applications for a women's volleyball coach. Preferred candidates should demonstrate an ability in the following: coaching and development of volleyball student athletes, recruiting, fiscal management, scheduling, and overseeing the academic progress of student-athletes. The candidates should have experience working in a culturally diverse university environment. Northeast Louisiana University is a member of the Southland Conference. A bachelor's degree is required and a minimum of two (2) years full-time coaching experience at the Division I or Division II level as a head or assistant coach including recruiting responsibilities or equivalent coaching and administrative experience required. A letter of application, resume and three (3) letters of recommendation should be sent to: Diane Stark, Assistant Athletic Director, Northeast Louisiana University, 308 Stadium Drive, Monroe, LA 71209. Approximate start date: April 1, 1996.

University of Wisconsin, Madison, Assistant Women's Volleyball Coach. Appointment: 100 percent, 10-month position. Deadline for application: December 30, 1995. Salary minimum \$25,000. Position Available: January 1, 1996. Duties: Assist the head coach of a Division I women's volleyball program in accordance with NCAA, Big Ten and university regulations. As the number one assistant the areas of responsibility include coaching, recruiting, scouting, public relations, administrative duties, and other duties as assigned. Qualifications: Bachelor's degree required. At least three years of successful collegiate coaching experience. Knowledge of NCAA rules and regulations. Demonstrated ability to recruit and develop Division I student-athletes at a highly competitive academic institution. Demonstrated strong interpersonal and communication skills to enhance interaction with student-athletes, peers, alumni, administrative personnel and the community. Application: Send letter of application and resume to: John Cook, Head Volleyball Coach, 1440 Monroe Street, Madison, WI 53711. Note: Unless confidentiality is requested in writing, information regarding the applicants must be released upon request. Finalists cannot be guaranteed confidentiality. The University of Wisconsin Madison is an Equal Opportunity Employer.

Head Women's Volleyball Coach. Qualifications: Bachelor's degree required; master's preferred; knowledge of and ability to apply NCAA rules and regulations. Two (2) years' college coaching experience preferred. Must have demonstrated ability in the following: coaching and development of volleyball student-athletes, recruiting, fiscal management, scheduling and fund-raising. Responsibilities to include the organization, direction and administration of a Division I women's volleyball program; to include coaching, coordination of recruiting process, monitoring academic progress, budget management, public relations, fund-raising and instructing H.P.E. courses. Send letter of application and resume with names and phone numbers of three references to: Mr. Bobby Thompson, Director of Athletics, The University of Texas at San Antonio, 6900 N. Loop 1604 West, San Antonio, TX 78249-0691. Application deadline is December 29, 1995. The University of Texas at San Antonio is an Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

Head Women's Volleyball Coach. Salary commensurate with qualifications and experience. Bachelor's degree required, master's preferred in physical education or related field. Five years of experience coaching volleyball in intercollegiate athletics. The university is a member of the Southland Conference and the NCAA Division I. Responsibilities: Provide coaching leadership, organization and supervision for all aspects of the women's volleyball program including recruiting, compliance with NCAA legislation, scheduling, practice, training and conditioning, scouting, fund raising, promotions, etc. Thorough knowledge of NCAA rules, excellent verbal and communication skills, a commitment to the well-being of student-athletes at a strong academic school. Application deadline: February 1, 1996. Letter of application, resume, transcript and a minimum of three references should be sent to: Tynes Hildebrand, Athletic Director, Northwestern State University, Athletic Fieldhouse, Natchitoches, LA 71497, 318/357-5459, Fax: 318/357-4221. Northwestern State University is an Affirmative Action/Equal Opportunity Institution. Women and

minorities are encouraged to apply.

Cornerstone College, Grand Rapids, Michigan, invites applications for Head Volleyball Coach. This is a full-time, 12-month appointment. Principle duties: Coach women's volleyball, teach in the physical education department. Responsibilities include teaching six units per semester as assigned, recruiting, all related administrative duties, coaching scheduling, and directing summer volleyball camp. Minimum qualifications include master's degree in physical education or a related field (doctorate preferred), collegiate coaching experience and demonstrable quality in classroom teaching. Cornerstone College is a Christian liberal arts college, and the successful candidate will enthusiastically embrace the Christian distinctives of the institution. Faculty rank and compensation will be commensurate with experience. This search begins immediately and will continue until filled. Send letter of application, resume and names and phone numbers of three references to: Bob Fortois, Athletic Director, Cornerstone College, 1001 E. Beltline, N.E., Grand Rapids, MI 49505. Cornerstone College is an Equal Opportunity Employer. Fax: 616/285-1542.

Head Women's Volleyball Coach/Senior Woman Administrator. Twelve-month position. Bachelor's degree and previous collegiate coaching experience are required. Responsible for all aspects of a successful Division I volleyball program. Summer camp available. Administrative responsibilities include representing women's sports at the department, conference and NCAA levels, and performing eligibility and recruiting compliance activities for all sports. Starting date negotiable with early 1996 preferred. Review of applications will begin immediately and continue until position is filled. Send letter of application, resume and references to: Dr. Wm. L. Steinbrecher, Director of Athletics, Valparaiso University, Valparaiso, IN 46383. Equal Opportunity Employer.

**Phys. Ed./Athletics**

Health, Physical Education, and Recreation; Softball Coach: Bluffton College announces a full-time, tenure-track faculty position in health, physical education, and recreation beginning fall 1996. Rank dependent on qualifications. Master's degree required. Physical education and recreation generalist with ability to teach in several areas of the field. Preference for collegiate experience in coaching softball as well as basketball or volleyball. Responsibilities include teaching several, but not all, of the following courses: Fit for Life, Recreation Administration, Sport and Society, Recreation and the Aging Process, Facilities Planning and Construction, Team and Individual Sports, and Recreation Arts and Crafts. Coaching duties include responsibility for the organization and administration of all phases of an NCAA Division III softball program while also serving as an assistant coach in either volleyball or basketball. Consideration of applications begins January 15, 1996, and continues until an appointment is made. Additional information is available at <http://www.bluffton.edu/acadaffairs/facvac>. Send letter of interest and resume or vita to: Army M. Tabler, Assistant to the V.P. and Dean of Academic Affairs, Bluffton College, 280 West College Avenue, Bluffton, OH 45817-1196. Equal Opportunity Employer.

Head Coach: Women's Soccer & Softball. Geneva College, a Christian liberal arts college in the Reformed tradition, seeks candidates for a full-time, non-tenured faculty position in the physical education/athletic departments. The individual hired will be responsible for all phases of the women's soccer and softball programs.

**CAMP WATTOH BECKET, MASS.**

**AQUATICS DIRECTOR**

Experienced swim coach (WSI) to supervise and direct extensive lake-front water sports program.

**BASKETBALL & SOCCER COACHES**

to instruct all skill and age levels. 6/21-8/21. Top salary, travel subsidy and living accommodations. Contact: William Hoch, CAMP WATTOH, 28 Sammis Lane, White Plains, NY 10605. 914/428-1894.

**SUPERVISOR OF FOOTBALL OFFICIALS**  
Western Athletic Conference

The Western Athletic Conference is seeking qualified applicants for a part-time position of Supervisor of Football Officials.

**QUALIFICATIONS:** Comprehensive knowledge of football rules, officiating techniques and mechanics; minimum of five years' experience officiating NCAA Division I football; ability to communicate successfully, both written and orally, with officials, coaches, media and WAC administrators.

**RESPONSIBILITIES:** Supervise all areas of football officiating, including but not limited to, assigning, training and evaluating officials.

**SALARY:** \$20,000-\$25,000 per year. Successful applicant need not reside in Denver.

**APPLICATION DEADLINE:** January 5, 1996.

**STARTING DATE:** February 1, 1996.

Send resume to:

Karl Benson, Commissioner  
Western Athletic Conference  
P.O. Box 372850  
Denver, CO 80237-2850

Geneva holds membership in the National Association of Intercollegiate Athletics (N.A.I.A. Division I). The head coach is responsible for administering all aspects of the soccer and softball programs including recruiting, budgeting, scouting, scheduling, practice supervision, conducting in-and-out-of-season player development and supporting academic development of student-athletes. Additional duties include teaching within the physical education department; actively participating in campus activities; and fulfilling other related duties and responsibilities as assigned by the athletic director. Qualifications: Master's degree in physical education or related area and demonstrated successful coaching and teaching experience. Interested candidates may send a letter of application, resume, transcripts, a personal statement of Christian faith, and the names and addresses of three references to: Ms. Jackie Myers, Associate Director of Women's Athletics, Geneva College, 3200 College Avenue, Beaver Falls, PA 15010. Women and ethnic minorities are encouraged to apply. The mission of Geneva College is to educate and minister to a diverse community of students for the purpose of developing servant-leaders, transforming society for the kingdom of Christ.

**Graduate Assistant**

Athletic Training Graduate Assistantships (2): Illinois State University, a Division I institution, offers two 10-month positions with no teaching. Primary responsibility: One assistantship working with women's volleyball and softball, one with women's soccer and gymnastics. Deadline for application: February 1, 1996, or until positions are filled. Send letter of application and three letters of recommendation to: Kathy Schriedner, Head Athletic Trainer, Campus Box 2660, Illinois State University, Normal IL 61790-2660. Equal Opportunity/Affirmative Action University encouraging diversity.

**Internship**

Regional Fund-Raising Intern: The University of Miami (FL) is accepting applications for an intern position in the regional athletic development office. Position runs from early January to May 31, 1996, and pays \$1,000 for semester. Mail or fax a cover letter and resume to: University of Miami Hurricane Club, Attention Tom Harvey, 3467 W. Hillsboro Blvd., Suite 2, Deerfield Beach, FL 33442. Fax 305/427-6319.

**Intramurals**

Intramural Coordinator, Student Affairs, \$23,000-\$26,000 (12 months) Recreation Services, a department of the Division of Student Affairs at Temple University, is seeking an individual to be responsible for the coordination of the intramural program, special event activities and tournaments, as well as the scheduling of recreational activities. Duties also will include the management of the equipment room personnel and equipment loan distribution and the supervision of the fitness/weight rooms during the summer months. Qualified candidate will possess a bachelor's degree in recreation, physical education or sports administration, with one or more years of related experience in a recreation setting with emphasis in intramurals; master's degree preferred. Scheduling and policy enforcement experience necessary. Word processing skills and first aid and safety orientation skills also are required. Prior course work in exercise-related sciences, C.R.S.S. (N.I.R.S.A.) certification, A.C.S.M. or N.A.S.M. fitness certification, and C.P.R. certification are preferred. Position starts February 19, 1996. Interested candidates must send letter of application, resume and three (3) letters of recommendation by January 5, 1996, to: Marion Parker, Employment Rep., Temple University, Rm. #394-5, Rm. 203, U.S.B., 1601 N. Broad Street, Philadelphia, PA 19122. An Equal Opportunity/Affirmative Action Employer. M/F/V/H.

**Miscellaneous**

Department Heads/Instructors: Choose from more than 40 camps, New York, Maine, Pennsylvania privately owned children's camps. Teach soccer, tennis, hockey, baseball, basketball, lacrosse, gymnastics, swimming, etc. Arlene, 800/443-6428, 516/433-8033.

Athletic & Aquatic positions available in all areas including baseball, basketball, lacrosse, volleyball and tennis. Excellent coed residential children's camps seek persons with proven ability to coordinate, direct and teach kids. Positions also include involvement in programming and management of the activity. All areas offer top-notch facilities and equipment as well as opportunities to expand and grow program. Vital that persons enjoy working with kids and have the energy and enthusiasm to match. Accommodations for families and singles. Salaries negotiable, room, board and travel expenses provided. Call 800/544-5448. Staff Search, 3 West Main Street, Elmsford, NY 10523.

Summer Coaches and Staff Needed. Top boys sports camp in southern Maine needs a qualified tennis and waterfront head as well as collegiate athletes to coach the following team sports: Baseball, hockey, soccer, basketball and lacrosse. Also tennis and swimmers (Red Cross certifications), waterskiers and sailors, archers, and canoeers. Prerequisites: nonsmokers, play sport for school, love working with kids (even beginners), has patience and is responsible and reliable. Staff needed from June 16-August 16. [http://www.biddeforo.com/camp\\_wildwood/](http://www.biddeforo.com/camp_wildwood/). Camp Wildwood, 838 West End Avenue, New York City, NY 10025 or 212/316-1419.

**Open Dates**

Frostburg State University needs football games for September 14, 1996; September 13, 1997; September 12, 1998; September 11, 1999. Please contact Loyal K. Park, Director of Athletics, at 301/687-4471 or 4462.

Men's Basketball: Urbana University is seeking one team (N.A.I.A. or NCAA II or III), for the Pepsi Tip Off Tournament for the 1996-97 season, on November 22 & 23, 1996, in Urbana, OH. Guarantee lodging, banquet, postgame hospitality room, gifts, individual and team awards. Also, seeking teams for home and away contests for the 1996-97 season. Contact Bob Ronai, Head Men's Basketball Coach, at 513/484-1325.

Men's Basketball, Division III. Central College, need team to complete touney December 6-7, 1996. Contact Lionel Sinn.

East Stroudsburg University of East Stroudsburg, Pennsylvania, is seeking an away football game for September 28, 1996, and a home football game on September 27, 1997. Contact Earl W. Edwards at 717/422-3689.

Women's Basketball: The University of Memphis needs a Division I team to complete the Lady Tiger Classic, November 29-30, 1996. Banquet and gifts, with a guarantee negotiable. Return game negotiable. Contact Angela Scott, 901/678-2315.

Division I Women's Volleyball. Northern Arizona University is looking for two teams to fill the Annual Lumberjack Classic, September 13 & 14, 1996. Guarantees: Two nights lodging (eight rooms), banquet, tournament T-shirt and awards. Also looking for two year home and home series. Please contact N.A.U. Volleyball Coach Kelley Silva at 520/523-5649.

Football. Shepherd College (W.V.) NCAA II, is seeking opponents for the following dates: 1996-September 7, 21; November 16, 1997-September 6, 20, 27, 1998-September 12, 19,

26, 1999-September 11, 18, 25. Contact: Monte Cater, 304/876-5263 or 304/876-6393.

University of Wisconsin-Green Bay (Women's Basketball) is seeking opponents for 1996-97 tournament on December 6-7. Contact Tisha Hill, 414/465-2145.

Football-Presbyterian (S.C.) College is seeking home-and-home series (NCAA Division II) or guarantee (NCAA Division I-AA) for September 7, 1996, and September 6, 1997. Contact Head Coach John Perry at 800/476-7272, ext. 8244.

Division I Women's Soccer. Campbell University needs one Division I team to play in the 4th Annual Kickoff Classic September 13-14, 1996. Field of teams includes Campbell, Central Florida and Hofstra. Please contact Head Coach Rick Helms, 910/893-1332.

Women's Basketball: Auburn University has an opening for the Dial Soap Classic November 29 and 30, 1996. The field of teams includes Georgia Southern, Alabama State and Auburn. A \$2,000 guarantee will be paid, along with banquet, all tournament team and M.V.P. gifts. Contact Auburn Women's Basketball at 334/844-9772 for further information.

Football: Western Illinois University, Division I-AA, has openings in 1996 and 1997. Home games needed for 1996 on any of the following dates: August 31; September 14, 21, 28; or October 26. Open dates in 1997 are August 30; September 13, 20; October 14, 18; and November 15. Contact Helen Smiley 309/298-1106 or Randy Ball 309/298-1515.

Football: Wilkes University, PA (Division III), two openings in 1997 and 1998. Looking for a two-year home and home. Open dates are: October 11 and October 25 in 1997, and October 10 and October 24 in 1998. Contact Addy Malatesta at 717/831-4038.

**Positions Wanted**

1995 Bates College graduate and varsity baseball and basketball captain seeks graduate assistant coach of baseball position for the 1996-1997 academic year. Currently coaching high school baseball. Will relocate to any area of the United States. Looking for "foot-in-the-door" position at college level. Certified in strength and conditioning and willing to assume any responsibilities related to baseball program while working toward master's degree. Contact: Henry Hanley, 3525 Davenport Street N.W., Apt. 100, Washington, DC 20008; 202/244-4180.

**Vassar College**  
VASSAR COLLEGE seeks a full-time, tenure-track faculty/coach starting August 1996. This person will be responsible for overseeing the elevation to varsity status of the men's and women's club crew program during the 1996-97 academic year. The successful candidate will organize and administer all aspects of the crew program, including the purchase of equipment, the hiring of an assistant coach and the development of the waterfront property (a boathouse) on the Hudson river. Additional responsibilities include teaching lifetime aquatics sports in the credit-course program. Master's degree in physical education/athletics or professional equivalent required with experience in college coaching and teaching preferred. Send curriculum vitae and three letters of reference to: Roman Czula, Chair, Search Committee, Vassar College, Box 132, Poughkeepsie, NY 12601, by February 21, 1996. Vassar is an Affirmative Action/Equal Opportunity Employer.

**CENTRE COLLEGE**  
**Head Women's Basketball Coach**  
Centre College, an academically competitive, undergraduate liberal arts institution, competing in 18 sports in NCAA Division III and the Southern Collegiate Athletic Conference, seeks applications for this position. This is a 10-month appointment renewable annually. **Responsibilities:** All aspects of a Division III women's basketball program, including compliance with NCAA and conference regulations, student-athlete recruitment, scheduling and budget management. The successful candidate will have a master's degree, a commitment to Division III philosophy and experience in coaching basketball at the college level. In addition, background and/or experience in coaching a second sport and strong interest in teaching in the physical education program will be beneficial. Submit letter of application, resume, transcripts and letters of recommendation to: Ray Hammond, Director of Athletics, Centre College, 600 W. Walnut Street, Danville, KY 40422. Review of applications will begin January 15 and continue until the position is filled. Centre College is an Equal Opportunity Employer seeking to increase diversity of its professional staff.

**Head Coach - Men's Tennis**  
**Head Coach - Women's Tennis**  
**EASTERN MICHIGAN UNIVERSITY**  
Eastern Michigan University has two head coaching position openings - head men's tennis coach and head women's tennis coach. We seek two qualified individuals to recruit, counsel and coach members of the men's and women's tennis teams.  
Duties for both positions include directing all activities of the team, recruiting prospective team members, scheduling events, monitoring program budget, and counseling/advising team members on academic and/or personal matters.  
QUALIFICATIONS: Knowledge of sports recruiting, counseling, conditioning, training and coaching, typically acquired through a bachelor's degree, is necessary. Previous participation as a member of a college tennis team or comparable professional experience is necessary. Experience instructing and/or coaching tennis also is necessary. Previous recruiting, scheduling, training and sports fund-raising experience, as well as experience in counseling and advising student-athletes is desirable. Knowledge of NCAA rules also is desirable.  
We offer an excellent, comprehensive, full employer-paid benefits package (including medical/dental coverage, educational assistance, and retirement plan) and competitive salary. Qualified applicants may submit a cover letter and detailed resume with salary expectations for either position to: Posting #ACEX9606 (men's team) or Posting #ACEX9607 (women's team), Employment Office, 810 King Hall, Eastern Michigan University, Ypsilanti, MI 48197.  
Eastern Michigan University is an EEO/AA Employer.

**Mid-Eastern Athletic Conference COMMISSIONER**  
THE MID-EASTERN ATHLETIC CONFERENCE (MEAC) is accepting applications for the position of Commissioner. The MEAC is an NCAA Division I level/Division I-AA football conference composed of 10 institutions: Bethune-Cookman College, Coppin State College, Delaware State University, Florida A&M University, Hampton University, Howard University, Maryland Eastern Shore, Morgan State University, North Carolina A&T University, and South Carolina State University.  
The commissioner reports to the Council of Chief Executive Officers (CCEOs) and serves as the conference chief executive officer with overall managerial responsibility for conference fiscal affairs, administration of conference policies, procedures and programs.  
QUALIFICATIONS: Master's degree preferred; an overall knowledge of NCAA rules and procedures is required; strong public relations skills as well as excellent oral and written communication skills; five to seven years of athletics administration with conference office experience preferred; demonstrated experience in event management; and marketing and promotion skills, especially as it relates to corporate and television entities; and strategic planning and fund-raising capabilities.  
RESPONSIBILITIES: The commissioner will coordinate all conference meetings, the conference calendar, the letter of intent program, postseason conference championships, eligibility records and conference awards. Moreover, the commissioner must aggressively market and promote the MEAC to corporate entities and media outlets; seek other creative means of financial support as a way to enhance conference revenue beyond traditional membership dues and NCAA enhancement funds; maintain accurate financial records; generate annual reports; prepare annual budget; oversee training, assignment and objective evaluation of all officials in conference sports; supervise all conference activities and sports information operations; interpret and assist compliance with MEAC/NCAA rules and policies; negotiate, secure facilities and contracts for MEAC basketball tournaments; supervise conference office staff; and perform other duties as assigned by the CCEOs.  
SALARY RANGE: Commensurate with experience and educational background.  
STARTING DATE: Spring 1996.  
APPLICATION PROCEDURE: Letter of application, resume and three letters of reference should be sent to:  
Ms. Terry M. Jones  
Administrative Assistant, Office of the President  
Delaware State University  
Dover, DE 19901  
Applications must be received by January 26, 1996.



## ■ Legislative assistance

1995 Column No. 45

### NCAA Bylaw 14.1.6.2.2

#### Full-time program/12-hour requirement — correspondence courses

NCAA institutions should note that in accordance with Bylaw 14.1.6.2.2, at the time of competition, a student-athlete must be enrolled in not less than 12 semester or quarter hours, regardless of the institution's definition of a minimum full-time program of studies. At the 1994 NCAA Convention, legislation was adopted to preclude student-athletes from using correspondence courses for purposes of establishing full-time enrollment or for satisfying the 12-hour requirement.

### NCAA Bylaw 11.3.2.2

#### Supplemental pay

NCAA institutions should note that in accordance with Bylaw 11.3.2.2, an outside source is prohibited from paying or regularly supplementing an athletics department staff member's annual salary and from arranging to supplement the salary for an unspecified achievement. This includes the donation of cash from outside sources to the institution earmarked for the staff member's salary or supplemental income. During its October 23, 1995, telephone conference, the NCAA Interpretations Committee determined that it is not permissible for

a representative of an institution's athletics interests to provide funds to cover the cost of a coach's legal representation either directly to the coaching staff member or the staff member's legal representative, inasmuch as such funds are considered supplemental pay, the receipt of which is contrary to Bylaw 11.3.2.2.

### Partial qualifiers and nonqualifiers

#### Conditioning activities with weight and strength coach

Division I institutions should note that, as set forth in Bylaws 11.7.2.1.1, 11.7.3.1.1 and 11.7.4.2.1, a weight (strength and conditioning) coach may conduct flexibility, warm-up and physical conditioning activities prior to any game and prior to or during any practice or other organized activities without being included in the coaching limitations. Further, partial qualifiers and nonqualifiers who are serving an academic year in residence may participate in voluntary conditioning activities supervised by the institution's strength coach, inasmuch as such activity is not considered a countable athletically related activity. During its October 5, 1995, telephone conference, the Interpretations Committee determined that an institution's sport-specific strength and conditioning coach (who is not included in the institution's coaching limitations in the applicable sport) may be involved in on- or off-field or on- or off-court weight training and conditioning activities with partial qualifiers or nonqualifiers, provided the partial qualifiers or nonqualifiers are participating in such activities on a voluntary basis and the sport-specific strength

and conditioning coach is present only to supervise such activities for safety purposes (i.e., the individual does not conduct the workout). Under such circumstances, the weight training and conditioning activities do not have to be confined solely to the institution's weight facilities.

### Correction

#### NCAA Postseason Football Guide — Bylaw 16.8.1.5 — incidental expenses at championships and certified bowl games

NCAA institutions should note that in the NCAA Postseason Football Guide, page 15, the permissible per diem during bowl games is listed incorrectly as \$10 per day. In accordance with Bylaw 16.8.1.5, an institution may provide student-athletes participating in an NCAA championship or certified postseason bowl game \$20 per day (for a period not to exceed 10 days) to cover unitemized incidental expenses during travel and practice for championship events. The per diem may be provided only after the institution's team departs for or reports to the site of the championship or postseason bowl contest.

*This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.*

# Committee chairs address clearinghouse, waiver issues

The chairs of three NCAA committees have made recommendations intended to improve the NCAA Initial-Eligibility Clearinghouse's ability to provide consistent and timely certification rulings and to control increasing use of the initial-eligibility waiver process.

Chairs of the NCAA Academic Requirements Committee, Council Subcommittee on Initial-Eligibility Waivers and Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse met November 29-30 in Iowa City, Iowa.

The session was billed as a "summit meeting" for addressing problems that the clearinghouse has encountered in processing certifications and for planning for future demands on the clearinghouse as new initial-eligibility standards are implemented. The chairs, however, also devoted considerable attention to recent dramatic growth in use of the waiver process.

In its review of a variety of issues, the chairs concluded that many of the problems in the initial-eligibility certification process have resulted from institutions' misunderstanding of the clearinghouse's mission.

The chairs defined that mission as providing consistent and timely rulings on the status of initial-eligibility certification. The chairs observed that it is not the clearinghouse's function to "make people eligible."

Several specific problems were addressed by the chairs. Those problems include a significant increase in changes of transcripts after the clearinghouse has received a final transcript and issued a final certification decision; failures in identification of core courses; and a mistaken belief that the clearinghouse will accept separate core courses in instances where the content of one course significantly duplicates the content of the other course.

#### Analysis of problems

The chairs' analysis of those problems and resulting recommendations:

■ **Late transcript changes.** More than 100 changes of final transcripts have been received by the clearinghouse for students in the entering class of 1995-96 who were ruled ineligible, compared to only 10 such cases for the 1994-95 class. The changes include not only grade changes, but substantive changes in course titles, additions of courses and additions of credit.

The chairs noted that late changes in transcripts harm the clearinghouse's effort to provide all institutions with definitive information on a prospect's initial-eligibility status, and that only the institution that asks the clearinghouse to review a revised transcript benefits from a change in that student's eligibility status.

A related problem involves shared responsibility for approval of late changes by the Academic Requirements Committee and Council

**The chairs concluded that many of the problems in the initial-eligibility certification process have resulted from institutions' misunderstanding of the NCAA Initial-Eligibility Clearinghouse's mission. The chairs defined that mission as providing consistent and timely rulings on the status of initial-eligibility certification. The chairs observed that it is not the clearinghouse's function to 'make people eligible'.... Problems include late transcript changes and core-course identification.**

subcommittee, which has created confusion and slowed the approval process.

As a result, the chairs recommended to the Council that all transcript changes related to courses in grades nine through 11 must be reflected on the first final transcript received by the clearinghouse. They also recommended that responsibility for approval of changes involving courses in grade 12 be assigned only to the Council subcommittee.

■ **Core-course identification.** More than 50 clearinghouse rejections of core courses for the 1995-96 class have been challenged by institutions, compared to fewer than 10 challenges for the 1994-95 class. Such challenges almost always occur after a student's initial enrollment at an institution or after a final determination of eligibility by the clearinghouse.

The Academic Requirements Committee rules favorably on less than 10 percent of such challenges. Even so, the chairs noted, any late changes in core-course status also harm clearinghouse efforts to provide definitive information on a student's eligibility status and benefits only the institution requesting the change.

The chairs cited the following as contributing to the problem: High-school officials' belief that they continue to have the authority to identify core courses; college officials' continuing reliance on high-school affirmations of core-course acceptability when such information should be obtained from the clearinghouse; and a mistaken belief by college officials that creation of the clearinghouse has relieved institutions of responsibility for tracking or determining recruits' initial-eligibility status.

As a result, the chairs recommended that the Council revise an existing official interpretation to clarify high schools' role in the core-course identification process. That role is to identify potential core courses for the clearinghouse, while leaving final determination of a course's acceptability to the clearinghouse. They also recommended that the Guide for the College-

Bound Student-Athlete be revised to state high schools' role, and that efforts be made to communicate that information to high-school constituencies.

The chairs also recommended that steps be taken to improve institutions' use of existing methods for obtaining information about core courses from the clearinghouse, including access that is provided via computer modem to specific high schools' 48-H forms. They also recommended taking steps to improve coaches' knowledge of the certification process, including placing questions about initial-eligibility standards, waiver standards and clearinghouse operations on the coaches certification examination.

■ **Duplicative core courses.** The chairs determined that the membership largely is unfamiliar with a November 1993 ruling by the Academic Requirements Committee that the clearinghouse cannot accept multiple core courses with duplicated content. The use of such courses to fulfill core-course requirements has been aided by the clearinghouse's failure to determine the presence of duplication on 48-H forms.

As a result, the chairs recommended to the Council that it approve an official interpretation confirming the Academic Requirements Committee's ruling and that the interpretation be publicized to the membership. It also recommended that such duplicative courses be identified on high schools' 48-H forms.

#### Waiver requests

The chairs also noted a significant increase in requests to the Council Subcommittee on Initial-Eligibility Waivers. Since August, the subcommittee has received at least 350 such requests, compared to about 200 requests in fall 1994.

The increase is attributable to raised core-course requirements and an increase in the number of prospects who do not meet those requirements and thus seek waivers. The num-

ber is expected to increase even more as other provisions of new initial-eligibility standards become effective.

In anticipation of continuing increases in waiver requests, the chairs:

■ Recommended to the Council that it expand the size of the Subcommittee on Initial-Eligibility Waivers.

■ Recommended an increase in staff support for processing of waiver requests.

■ Recommended retaining a consultant to review standards for processing cases involving learning-disabled students. The clearinghouse is seeing a massive increase in the number of learning-disabled students seeking certification; more than 1,000 such students are seeking certification this year, compared to only 300 who sought eligibility just before establishment of the clearinghouse.

The chairs also recommended to the Council that it adopt a policy permitting only students who have a documented learning disability to fulfill requirements using core courses designated specifically for learning-disabled students.

The chairs also made recommendations designed to control the submission of waiver requests. They include recommendations:

■ That the Council Subcommittee on Initial-Eligibility Waivers publish its new, more restrictive "threshold" standards for determining whether a waiver request will be considered.

■ That the NCAA staff be empowered to deny waiver requests that do not meet those threshold standards. Such rejections could be appealed only to the chair of the Council subcommittee, who would determine whether it is appropriate for the subcommittee to consider the request.

■ That waiver requests must be signed by two of the following three institution representatives: the chief executive officer, faculty athletics representative and/or athletics director.

The chairs also said the clearinghouse staff should be consulted regarding waiver requests that involve specific clearinghouse rulings or administrative procedures.

#### Temporary certification

On a related matter, the chairs discussed problems with interpretation of legislation that permits student-athletes to practice with a team while awaiting final certification from the clearinghouse.

They noted that some schools are applying the "temporary-certification" legislation in situations where the clearinghouse has issued a final ruling that is being appealed. The chairs recommended that the Council confirm that temporary certification is not available after final certification is received, even if the certification ruling is appealed.