

The NCAA News



Official Publication of the National Collegiate Athletic Association

August 16, 1995, Volume 31, Number 30

Budget boosts revenue distribution in Division I

The NCAA Executive Committee has approved a budget for the 1995-96 fiscal year that will feature much higher payments from the revenue-distribution plan for Division I members.

Total operating revenue will be \$220,650,000, an increase of more than \$16 million over 1994-95. Counting revenue from the NCAA Foundation and the National Youth Sports Program, total revenue will be \$234,210,000. Total operating expense will be \$207,783,000.

A total of \$13,367,000 is anticipated in revenues over expenses. At its May meeting, the Executive Committee determined that a primary budget priority is to return such excess

funds to the membership in the form of a supplemental distribution.

All parts of the revenue-distribution plan that pertain to Division I will be higher in 1995-96, except for the special-assistance fund. Division I institutions will receive \$108,250,000 in revenue-distribution funds in the next year, compared to \$95,080,000 in 1994-95. That is an increase of 13.9 percent over 1994-95, the first year of the new CBS contract, and is 44.3 percent more than was budgeted for Division I in 1993-94, the final year of the previous CBS contract.

Most of the increase will come from the basketball fund and the "broad-based funds" (sports-sponsorship and grants-

in-aid), both of which will be increased from \$40 million to \$45 million. The academic-enhancement fund will go from \$40,000 for each Division I institution to \$50,000, for a total of \$15,250,000 — an increase of more than \$3 million. The special-assistance fund will remain at \$3 million.

The increases in the revenue-distribution plan represent the biggest changes in expenses. Other notable increases include the following:

■ \$1,968,200 in additional transportation and per diem costs for championships other than Division I Men's

See Budget, page 10 ►

Council endorses proposal to prevent transfer abuses

The NCAA Council has agreed to sponsor legislation aimed at preventing abuses of rules concerning academic standards for two-year college students who transfer to NCAA institutions.

The Council, which met August 7-9, also approved a new sliding-scale initial-eligibility index for Division I. The change reflects the way the SAT is scored and also includes a different approach on use of the ACT for initial eligibility.

In proposing the legislation regarding two-year college transfers, the Council went further than the NCAA Presidents Commission.

■ Council places moratorium on membership: Page 8.

At its June meeting, the Commission received a report from a joint committee of the NCAA Academic Requirements and Two-Year College Relations Committees, but did not choose to sponsor any relevant legislation.

The proposed legislation, which will be considered by Division I at the 1996 NCAA Convention, would require in the sports of football and men's basketball a redshirt year

See Council, page 8 ►

Schroeder appointed to Council

Barbara J. Schroeder, director of athletics at Regis University (Colorado), has been appointed to the NCAA Council as a Division II representative.

She replaces Richard Johanningmeier, who resigned as athletics director at Washburn University of Topeka to become AD and head football coach at Illinois College, a Division III institution.



Schroeder

Schroeder is in her first year as athletics director at Regis after serving for five years as associate director of ath-

letics at the school.

She is in her 15th year on the Regis staff. She became head women's basketball coach at the school in 1981 and compiled a 134-118 record through nine seasons.

Schroeder's career began at her alma mater, Western Illinois University, where she served as assistant women's basketball coach. She then spent two years as head women's basketball and tennis coach at Monmouth College (Illinois) before moving to Regis.

She is a member of the NCAA Women's Basketball Rules Committee and Division II Women's Basketball Committee.

Schroeder earned bachelor's and master's degrees at Western Illinois, where she competed in basketball and tennis.



Symbol of support

NCAA Executive Director Cedric W. Dempsey (left) presents a National Youth Sports Program T-shirt to Senate Majority Leader Robert Dole, who is considered a strong supporter of NYSP. An appropriations bill recently adopted by the House of Representatives includes \$12 million for NYSP. The Senate is expected to consider a companion funding bill in September.

■ In the News

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Brill

■ In a guest editorial, veteran sportswriter Bill Brill says that empowerment zones would be best used if they could encourage minorities to participate in sports other than football and men's basketball: Page 4.

■ Legislation has been introduced in the U.S. House of Representatives that would override a 1991 Internal Revenue Service interpretation of the unrelated business income tax: Page 4.

■ Intent statements for proposals appearing in the Initial Publication of Proposed Legislation: Page 11.

■ On deck

August 17	Special Events Committee, Kansas City, Missouri
August 21	Presidents Commission Liaison Committee, Dallas
August 27-29	Student-Athlete Advisory Committee, Kansas City, Missouri
August 28-30	Legislative Review Committee, Kansas City, Missouri
September 11-12	Committee on Review and Planning, Monterey, California

The NCAA News DIGEST

A weekly summary of major activities within the Association

Budget

Executive Committee OKs \$220.7 million budget

The 1995-96 budget approved by NCAA Executive Committee will produce higher payments from the revenue-distribution plan for Division I members.

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For more information, see page 1.

Staff contact: Frank E. Marshall.

Revenue distribution

Sports-sponsorship fund mailed to Division I members

Checks for the sports-sponsorship fund of the 1994-95 NCAA revenue-distribution plan were mailed August 11 to Division I members.

The total of the fund was \$13.33 million. Division I institutions received the unit payment of \$10,288 for every sport they sponsored in excess of 13.

The final disbursement of the 1994-95 revenue-distribution plan, the grants-in-aid fund, will be mailed August 25.

Staff contact: Keith E. Martin.

Initial eligibility

Council approves changes involving ACT, SAT scores

The NCAA Council has approved an index to determine full, partial and nonqualifier status for Division I student-athletes.

The index uses recentered SAT scores and also uses ACT scores in a new way.

In the revised index, a total of ACT sub-scores will be used, rather than an average score. The change will lessen the effect of the differences in intervals between the tests (for

Schedule of key dates for August and September 1995

August

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST RECRUITING

Men's Division I basketball
1-31 Quiet period.

Women's Division I basketball*
1-31 Quiet period.

Men's Division II basketball
1 Evaluation period.
2-31 Quiet period.

Women's Division II basketball*
1 Evaluation period.
2-31 Quiet period.

Division I football
1-31 Quiet period.

Division II football
June 1 through the beginning of the prospect's high-school or two-year college football season: Quiet period.
During the prospect's high-school or two-year college football season: Evaluation period.

DEADLINES

18: NCAA Woman of the Year nominations due.

25: Nominations due for vacancies on the NCAA Council.

31: Deadline to reserve Convention meeting-room space.

MAILINGS

11: Checks for the sports-sponsorship fund of the 1994-95 NCAA revenue-distribution plan mailed to Division I members.

15: Initial Publication of Proposed Legislation mailed to membership.

25: Checks for the grants-in-aid fund of the 1994-95 NCAA revenue-distribution plan to be mailed to Division I members.

September

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

SEPTEMBER RECRUITING

Men's Division I basketball
1-8 Quiet period.
9-26 Contact period.
27-30 Quiet period.

Women's Division I basketball*
1-16 Quiet period.
17-30 Contact period.

Men's Division II basketball
1-6 Quiet period.
7-30 Contact period.

Women's Division II basketball*
1-6 Quiet period.
7-30 Contact period.

Division I football
1-30 Quiet period.

Division II football
June 1 through the beginning of the prospect's high-school or two-year college football season: Quiet period.
During the prospect's high-school or two-year college football season: Evaluation period.

DEADLINES

1: 1996 Convention proposals due from NCAA Council, Presidents Commission and division steering committees.

15: Nominations to fill NCAA Presidents Commission vacancies due at the national office.

15: Sponsors' amendments deadline for 1996 Convention (amendments may be more or less restrictive than the original proposal).

23: Second Publication of Proposed Legislation to be mailed to membership.

*See pages 122-123 of the 1995-96 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

created a freeze on membership growth that will last until changes in the governance structure are in place. Restructuring issues will be considered at the 1996 and 1997 Conventions. The moratorium became effective August 9.

The legislation is in response to concern about the potential for rapid membership growth at a time when the NCAA is focused on restructuring. The NCAA Joint Policy Board, which recommended at its August 8 meeting that the Council impose the moratorium, noted that a substantial increase would strain the NCAA's ability to provide required services during the restructuring process.

For more information, see page 8.

Staff contact: Nancy L. Mitchell

Playing rules

Committee hopes to create interim bat standard soon

The NCAA Baseball Rules Committee, after a recent meeting with baseball bat manufacturers and technical experts, has set a goal of developing a test procedure to establish an interim bat performance standard for the 1996 season by November 15.

The committee met with a group of bat manufacturers and technical experts to discuss ways in which to develop a bat performance test. Representatives from Easton, Hillerich & Bradsby (Louisville Slugger), Worth and American Modern Metals met with the committee, along with technical experts Richard A. Brandt, a professor of physics at New York University, and Steve Baum, president of Baum Research & Development. John Riddle and Sebastian DiCasoli of the Sporting Goods Manufacturers Association also attended the meeting.

"Our meeting with the manufacturers was very productive, and I feel we are well on our way toward supporting a system whereby future advancements in bat performance will not threaten the integrity of the game," said Bill Rowe Jr., athletics director at Southwest Missouri State University and chair of the rules committee. "The committee will continue to move forward with this issue until an interim test method and standard are approved by the committee this fall and a standard is selected for the 1997 season next July."

The bat performance standard issue derives from advances in technology that the committee feels have disrupted the balance between offense and defense.

A bat performance standard will allow manufacturers to use the materials of their choice when manufacturing a bat, as long as the bat does not exceed the performance standard selected by the committee.

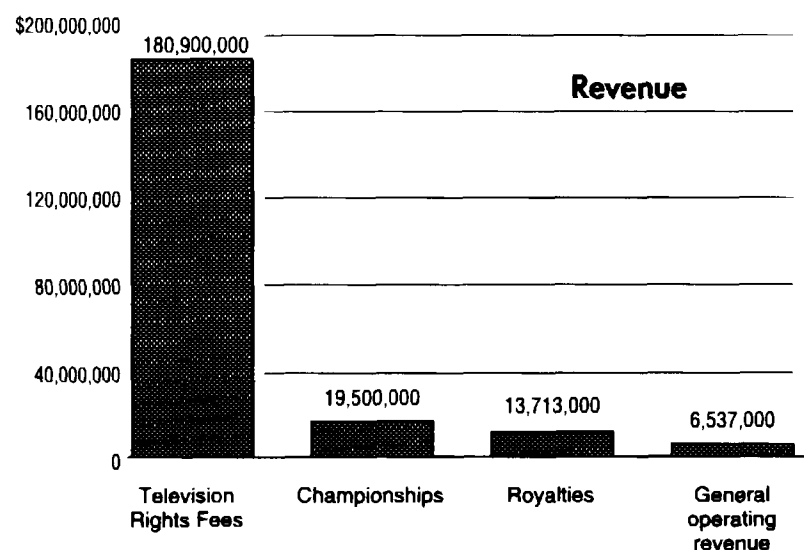
Staff contact: Theodore A. Breidenthal.

Membership

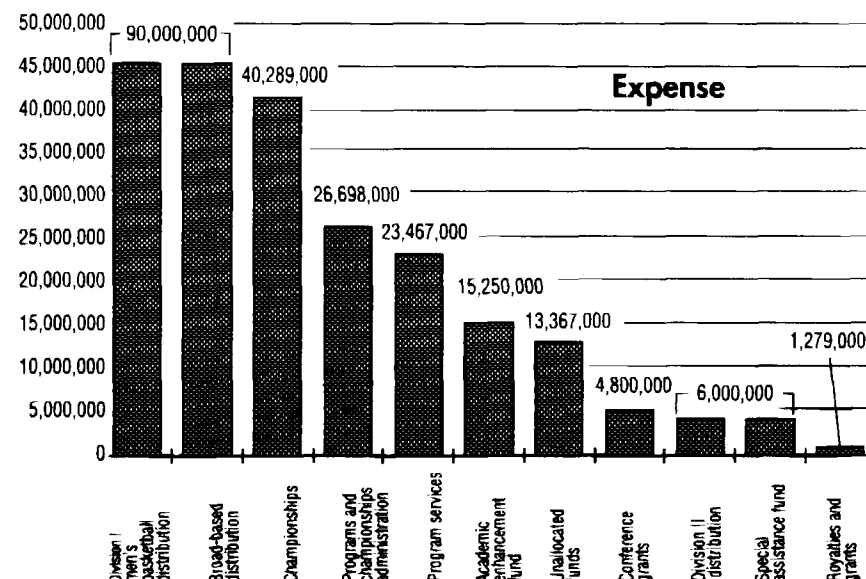
Council places moratorium on growth of membership

The NCAA Council, using its authority to implement noncontroversial legislation, has

1995-96 NCAA budget



The NCAA Executive Committee approved a \$220.7 million budget at its recent meeting. Of that amount, almost \$181 million will come from television rights fees, \$178.3 million of which will come from the Association's contract with CBS. On the expense side, almost \$108.3 million will be distributed to Division I members through the 1995-96 revenue-distribution plan. Of that amount, \$90 million will be distributed through the basketball and broad-based funds.



Briefly in the News

Good driving not paramount

A computer analysis of data indicates that good driving is not the most important goal when one gets behind a load of metal.

We're talking golf driving here; and not the kind done in the small, white carts.

The keys to lower scores in golf — according to a report by Golfstat in Bloomington, Illinois — are getting the ball to the green with an opportunity to putt for a birdie and the number of putts per round (obviously, the lower the number the better).

Dennis Phillips, head of the coaching and sports administration master's program at the University of Southern Mississippi, and Robert Stock, a three-time all-Metropolitan Collegiate Athletic Conference golfer at Southern Mississippi, discussed the study's findings in an article.

They debunked the myth that hitting fairways off the tee (driving accuracy) is the most important factor.

The study, using data from the 1992-93 and 1993-94 golf seasons for 36 college and university teams, found that greens in regulation and putts per round accounted for 93 percent of overall score. Driving accuracy was calculated to be of least influence on golf scores, responsible for less than one-half of one percent of overall score.

Golf coaches are puzzled by the findings, Phillips and Stock learned.

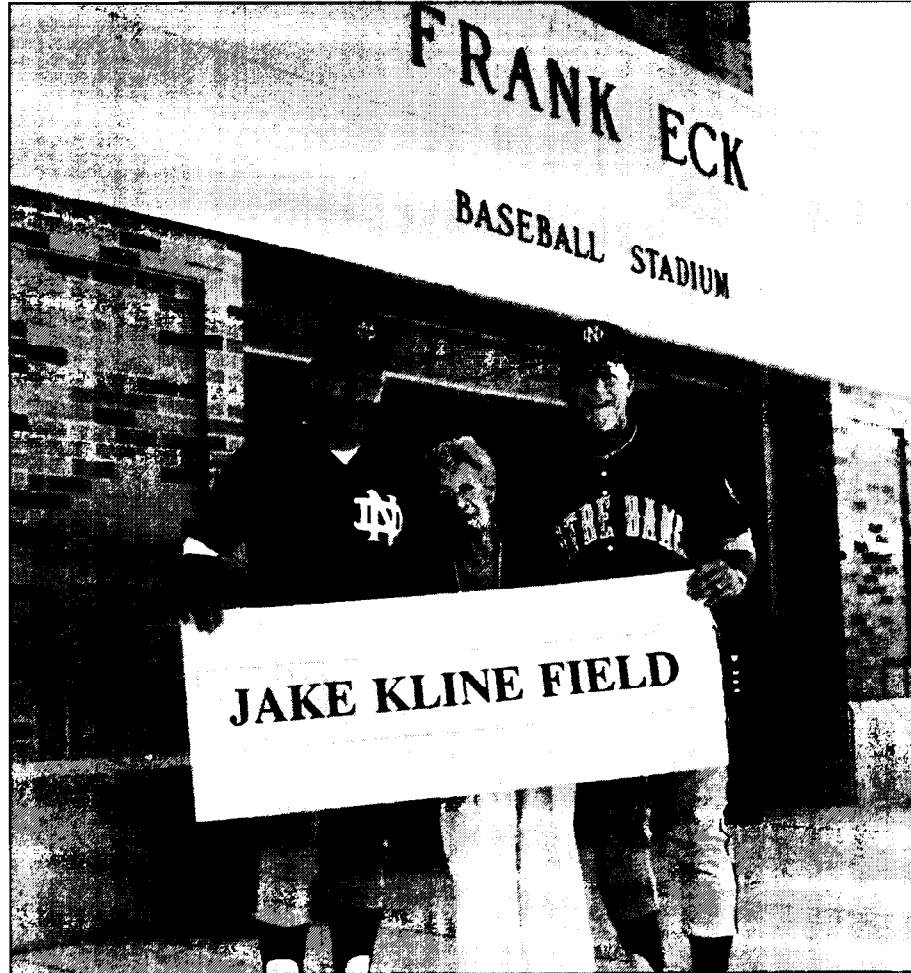
"That doesn't make a lot of sense," said **Jim Kelson**, golf coach at Augusta College. "If you hit it in the trees a lot, you're not going to score very well."

"It really surprises me," Oregon State University golf coach **Steve Altman** said. "My experience in golf is that you can control the ball out of the fairway more than the rough."

The statistical analysis showed that greens in regulation determined 53.1 percent of the golfers' scores and putting accounted for 11 percent, and the interaction of the factors constituted the balance up to 93 percent of overall score.

"I've talked to a lot of guys on tour," Ohio State University golf coach **Jim Brown** said. "If you don't drive it in play, you won't make any birdies."

Buddy Alexander, golf coach at the University of Florida, claims the putter has the most influence on good golf scores. "It's the last club you use on every hole. It carries that positive thinking with (the golfer) to the next hole."



University of Notre Dame photo

Sign of the times

Edith Kline, widow of former University of Notre Dame head baseball coach Jake Kline, received a replica of a sign that will be placed at the front entrance of the new Frank Eck Baseball Stadium at Notre Dame. Presenting Kline with the sign were Chuck Lennon (right), executive director of the Notre Dame Alumni Association and a former player and coach under Kline, and Joe Kernan, former Notre Dame player and current mayor of South Bend, Indiana. Kline was head coach of the Fighting Irish baseball team for 42 years (1934-75). He was voted into the College Baseball Hall of Fame in 1968.

Trainers association

Athletics trainers at Western Athletic Conference institutions announced the formation of the WAC Trainers Association June 12 during a meeting in Indianapolis.

The group elected **David Binder** of the University of New Mexico as its president and **Jayson Goo** of the University of Hawaii, Manoa, as secretary and a quadrant representative. Other quadrant representatives in the soon-to-be 16-school conference are **George Curtis** of Brigham Young University, **Chris Hall** of Texas Christian University and **Jerry Koloskie** of the University of

Nevada, Las Vegas.

Free floor covers

Dunlap Industries of Grass Valley, California, is making gym floor covers available free of charge to NCAA institutions.

The only expense schools incur is the cost of stitching the cover's outer edges. All shipping costs will be donated.

More information can be obtained from John Dayton, Dunlap Industries, Tarp Manufacturing Division, 16952 Aileen Way, Grass Valley, CA 95949; telephone 916/274-3233.

— Compiled by Ronald D. Mott

News quiz

Answers to the following questions appeared in July issues of *The NCAA News*. How many can you answer?

1. In which year was the record established for highest total attendance in Division I men's basketball? (a) 1979; (b) 1985; (c) 1992; (d) 1995.

2. How many fans attended NCAA men's basketball games in all divisions during 1994-95? (a) 23,324,040; (b) 26,584,126; (c) 28,548,158; (d) 29,378,161.

3. Which baseball team ended the 1995 season with the best won-lost percentage in Division I? (a) California State University, Fullerton; (b) Florida International University; (c) Clemson University; (d) Auburn University.

4. Which women's softball team ended the 1995 season with the best won-lost percentage in Division I? (a) University of Arizona; (b) University of California, Los Angeles; (c) Nicholls State University; (d) University of Southwestern Louisiana.

5. True or false: The 72 legislative proposals submitted by the membership for the 1996 NCAA Convention in Dallas are more than the number submitted last year by the membership.

6. How many proposals submitted by the membership for the 1996 Convention will be sponsored wholly or partly by conferences? (a) 37; (b) 43; (c) 48; (d) 51.

7. Which of the eight hosts selected for Division I women's basketball regional competition in 1998 and 1999 previously has served as a Division I women's tournament host? (a) University of Dayton; (b) University of California, Berkeley; (c) University of Cincinnati; (d) University of Southern California.

8. In terms of likelihood of injury, how does spring football practice compare with fall football practice in data compiled by the NCAA Injury Surveillance System? (a) Student-athletes are half as likely to be injured in spring as fall; (b) student-athletes are more than twice as likely to be injured in spring as fall; (c) injury rates are equal for spring and fall practice; (d) student-athletes are more than four times as likely to be injured in fall as spring.

Answers on page 20.

Committee notices

Member institutions are invited to submit nominations to fill interim vacancies on NCAA committees. Written nominations to fill the following vacancies must be received by Fannie B. Vaughan, executive assistant, in the NCAA office by September 6, 1995 (fax number 913/339-0035).

Special Events Committee: Replacement for Richard Rosenthal, retiring from the University of Notre Dame. Appointee must be from Division I-A. Rosenthal also must be replaced as chair.

Men's Basketball Rules Committee: Replacement for George Raveling, formerly at the University of Southern California, no longer at an NCAA member institution or conference. A waiver granted for the 1994-95 academic year has expired. Appointee must be from Division I. Raveling also must be replaced as chair.

Men's and Women's Golf Committee: Replacement for Steven A. Conley, Methodist College, resigned from the committee. Appointee must be a Division III men's golf representative.

Men's and Women's Track and Field Committee: Replacement for Elizabeth J. Alford-Sullivan, formerly at Mankato State University, no longer at a Division II institution. Appointee must be a Division II women's track representative.

Committee changes

The following changes, corrections and additions have been made to information in the 1995 NCAA Committee Handbook. Appointments are effective immediately unless otherwise noted.

tion in the 1995 NCAA Committee Handbook. Appointments are effective immediately unless otherwise noted.

Council

Timothy J. Dillon, University of Alaska Anchorage, appointed to replace Janet R. Kittell, formerly at California State University, Chico, no longer at a Division II institution.

Carol A. Cartwright, president, Kent State University, appointed to replace Paul Olscamp in the Division I-A position earmarked for the Mid-American Athletic Conference.

Presidents Commission

Charles A. Kiesler, University of Missouri, Columbia, appointed to replace Graham B. Spanier, formerly at the University of Nebraska, Lincoln, no longer at a Big Eight Conference institution.

Council-appointed committees

Basketball Officiating Committee: M. Terrance Holland, formerly at Davidson College, now at the University of Virginia.

Committee on Competitive Safeguards and Medical Aspects of Sports: Kevin M. White, Tulane University, appointed as the Council representative.

See Committee notices, page 15 ►



The NCAA News

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■ Comment



The NCAA News

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□ Guest editorial

Broader interest vital for minorities

By Bill Brill

I would like to offer a different approach than the remedy suggested by Charles Farrell of the Rainbow Commission for Fairness in Athletics. His plan would be to relax NCAA recruiting rules so that basketball and football coaches could interact with potentially troubled youth in "empowerment zones."

Figures gleaned from NCAA graduation-rate reports reveal that Farrell's approach would merely exacerbate the illusion that basketball and football are a yellow brick road to success for black males.

In his guest editorial in the July 5 issue of The NCAA News, Farrell stated that half of the present basketball and football players are black. The actual percentages are 65.0 and 50.7, respectively, for the 302 Division I schools in 1994-95. Indeed, if every single basketball player were black — obviously that will not happen — only 1,261 scholarship opportunities would be available.

I do not doubt that high-profile coaches would be welcomed in these empowerment zones, but creating such areas simply would advance the stereotype that basketball, in particular, is not just a way to a college education — but the only way.

What would be far better would be to have coaches in sports other than basketball, football, and track and field — the only sports in which there is substantial black participation in college — demonstrating the immediate availability of thousands of athletics scholarships.

Unhappily, in the rush to gender equity and compliance with Title IX, almost nothing has been published about where these additional scholarships have gone: to white women.

Sports Illustrated recently took NCAA presidents to task for stiffer academic requirements that will begin next year (although the hike in core courses began this year). But SI was inaccurate to imply the drop in black athletes from 27.6 percent to 23.2 percent has anything to do with Proposition 48.



Brill

IRS, taxes and corporate sponsorship

By Joseph B. Hoffman and Alexander Van der Bellen

In recent years, colleges and universities have relied increasingly on corporate sponsorship revenue to fund athletics department deficits. Such sponsorship has included the use of the organization's names and marks, access to entertainment functions, stadium and arena scoreboard announcements and displays, endorsements, and the underwriting of collegiate athletics events.

In 1991, the Internal Revenue Service issued a ruling that drastically — and unfavorably — changed the tax treatment of moneys received by tax-exempt organizations, including funds paid to NCAA members in connection with corporate sponsorship of collegiate athletics. Recently, members of the U.S. House of Representatives introduced legislation that would override the current IRS tax treatment of corporate sponsorship payments and generally return them to tax-free status.

The controversy and widespread dissatisfaction with the present IRS position results from the "Mobil Cotton Bowl ruling." The IRS concluded in that ruling that payments made by Mobil Oil in support of the Cotton Bowl were not gifts or contributions because Mobil expected and received a substantial return ben-

efit in the form of advertising. In connection with Mobil's sponsorship of the Cotton Bowl, Mobil's name and/or logo appeared on players' uniforms, the football field, all television graphics, and virtually everywhere else that the words "Cotton Bowl" appeared. Therefore, because the IRS concluded that the Cotton Bowl provided advertising services, the Cotton Bowl was subject to unrelated business income tax (UBIT) on the corporate sponsorship fee received from Mobil.

According to the IRS position, NCAA members generally are subject to tax in excess of 30 percent on moneys received from corporate sponsorship of collegiate athletics. The tax has hampered the ability of NCAA members to close gaps created by reductions in public funding.

Through proposed regulations, the IRS attempted to mitigate the harsh results and uncertainties caused by its initial ruling in the Cotton Bowl matter. The IRS's proposed regulations recognize that sponsorship "acknowledgment" constitutes "mere recognition" and does not rise to the level of "advertising" that would trigger UBIT liability. However, just exactly where the line is drawn between acknowledgment and advertising remains something of a mystery, and within the discretion of the IRS. Furthermore, there is no guarantee if or

when the IRS's proposed regulations will be approved. In light of this uncertainty, Congress has proposed legislation in an attempt to resolve this issue.

Congress considered legislation on this topic in 1992 and again in 1993. Recently, corporate sponsorship legislation, H.R. 1161, was introduced by Reps. Dave Camp, R-Michigan, and Jim McDermott, D-Washington. It contains language identical to the 1993 legislation and is similar to the 1992 version (which was passed by Congress but vetoed by President Bush because the bill contained unacceptable tax increases in other provisions). Since its introduction in March, the bill has gained increasing support, including cosponsors Andrew Jacobs, D-Indiana; Bill McCullum, R-Florida; and Tillie Fowler, R-Florida.

The proposed legislation would exempt organizations such as NCAA member institutions from UBIT "qualified sponsorship payments" received in connection with "qualified public events." To qualify for the exemption under the proposed legislation, the sponsor making a payment must not receive or expect any substantial return benefit other than: (1) the use of the sponsor's name or trade logo in con-

See Taxes, page 5 ►

Don't base 'second chances' on race

□ Letters

This is in response to the guest editorial written by Charles S. Farrell of the Rainbow Commission for Fairness in Athletics.

There is absolutely nothing wrong with Mr. Farrell's desire to work through the NCAA to establish "empowerment zones" that would enable coaches to work with, and have an influence on, youngsters at an earlier age than now permitted by Association rules.

However, there is a tremendous wrong in his dubbing the Richie Parker case "an American tragedy" because Mr. Parker has been denied an athletics grant-in-aid by several schools, with the rather obviously intentional implication that the denial is because Mr. Parker is black.

The question I would put to Mr. Farrell is this: Why would any university want to be represented on the basketball floor — or anywhere else, for that matter — by a convicted felon, no matter what his/her color? Another question that reasonably comes to mind, given the tenor of Mr. Farrell's statements: Would Mr. Farrell have been equally as concerned about the "tragedy" if Mr. Parker had been white?

Mr. Farrell's evident assumption that Mr. Parker must now go to junior college or prep school or not attend college at all because some schools have chosen not to award him an athletics grant-in-aid is ludicrous. There is quite a bit of financial aid available to those who want to attend college and in most cases, it has traditionally been at least as available to black youths as to white. In addition, there is still, I believe, the possibility of a young person working to earn money enough to attend college.

Please, Mr. Farrell, if you want to make a case for a "second chance to succeed in life" for convicted felons — or any other human beings — don't predicate it on race. And don't ignore the fact

that such opportunities already exist, although it is probable that the consequences of actions by individuals who choose not to abide by the law or proper rules of conduct may not allow them the full gamut of opportunities that might otherwise have been available.

Race relations in America certainly are not what they ought to be. There are many attitudes that have to be changed. Among those is the attitude that race should be an excuse for criminal or immoral conduct. Did Mr. Parker commit sexual assault because he is black? I think not, unless it is assumed that Blacks are incapable of moral behavior, an assumption that is not only blatantly false, but is among the worst kinds of bigotry. There also is another form of bigotry, one that says persons of one race should not suffer the same consequences for their own actions as those of another race. Mr. Farrell's attitude seems to come disturbingly close to the latter.

Ed Given

Murfreesboro, Tennessee

Discrimination-filled past

After the July 19 letter to the editor by Carroll Bradley, I am compelled to respond publicly to his highly uninformed and speculative comments.

Mr. Bradley feels that we (Laurie Priest, Jackie Shimp, Marjorie Shuer and Jennie Bruening) have all "blamed the past." If one reads our letters carefully, the primary content concerns protecting Title IX's legislative gains — not blaming the past. The letters also express a regret and sense of loss that after 23 years, battles are still fought over compliance as well as the realities of women's participation numbers and funding, which remain far below those of men.

Mr. Bradley states that none of us has

been held back by "male constraints," as we are directors of athletics and chairs of college physical education departments. This is a sweeping statement since Mr. Bradley knows nothing of our backgrounds. I can only speak for myself, but one of the reasons I left coaching and went into medicine and teaching was the salary inequity and the frank sexual discrimination in many of the programs where I coached.

He can't know of graduating with a degree from Stanford University (psychology) and a master's from the University of Michigan in physical education and not receiving replies for coaching positions unless I used my initials and temporarily disguised my sex. Once the employer knew I "was a girl," I never received an interview (early '70s). He can't know of my first position at a community college where I was hired part-time temporary hourly and taught and coached more hours than some of the full-time tenured men in the department. I was forced to hire a lawyer to gain my fair salary.

He can't know of being sports information director for nine sports with no support staff while also serving as women's swimming coach at the University of New Hampshire and having three men doing my position across the hall. And can he know of the unfairness and inequity of my male replacement making three times my salary at the last Division I institution where I coached prior to leaving and entering medicine and academia? I'm sure the other women professionals have similar stories.

He feels "touched" by my complaints regarding my college career. He wonders how I was multiple state champion and national qualifier if my college program was so inadequate. To any women who attended college pre-Title IX, it is

See Letters, page 5 ►

See Interest, page 5 ►

Commission nominations due

Chief executive officers are reminded that the deadline is approaching for nominations to fill vacancies that will occur on the NCAA Presidents Commission next January.

Only CEOs may submit nominations, and all must be received in the NCAA national office not later than September 15. Nominations should be sent to Stephen R. Morgan, group executive director for membership services, at the NCAA, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

All properly submitted nominations will be reviewed by the Commission's Presidential Nominating Committee in late September. The committee is chaired this year by William E. Shelton, president of Eastern Michigan University.

After the committee develops its slate of candidates, ballots will be sent to CEOs at all member institutions in a voting procedure that ends in December. Those elected are announced in the Convention issue of *The NCAA News* in January.

The only positions not filled by the balloting process are those representing Division I-A conferences. Those conferences are permitted to name their own representatives to the Commission.

Commission terms that will expire upon adjournment of the January 1996 NCAA Convention:

Division I

E. Gordon Gee, president, Ohio State University. Division I-A, Region 3. Eligible for reappointment.

E. Roger Sayers, president, University of Alabama, Tuscaloosa. Division I-A, Region 2. Not eligible for reappointment. The Southeastern Conference designates this position.

Judith E. N. Albino, president, University of Colorado. Division I-A at-large, Region 3. Not eligible for reappointment.

Richard L. Bowen, president, Idaho State University. Division I-AA, Region 4. Not eligible for reappointment.

Thomas J. Scanlan, president, Manhattan College. Division I-AAA at-large, Region 1. Not eligible for reappointment.

Division II

Joseph H. Hagan, president,

See Nominations, page 9 ►

Research panel makes eligibility data available

The NCAA Research Committee will release data from the NCAA Initial-Eligibility Clearinghouse to qualified researchers at member institutions as a result of discussion at its July 25-26 meeting in Kansas City, Missouri.

The decision resulted from a request for the materials by Rep. Cardiss Collins, D-Illinois.

The requirement that researchers be affiliated with an NCAA institution will be waived in order to send the information to Collins. All other restrictions will apply.

Under those restrictions, researchers are required to submit

a proposal that will be reviewed by national office staff and, if necessary, by the Research Committee.

The principal investigator must sign a statement that the NCAA will be acknowledged as the source of the data in any publication. Further, any publication also must include a statement that any conclusions and recommendations are those of the author(s) and not necessarily those of the officers, staff and members of the NCAA.

All identification of student-athletes and institutions will be

See Research, page 9 ►

Interest

Minority participation would increase with a greater emphasis on nonrevenue sports

► Continued from page 4

The truth is that Prop 48 has done precisely what it said it would do, increase graduation rates. Nor has there been a dropoff in the percentage of black athletes in basketball or football.

Among the 107 Division I-A schools (these present more realistic statistics because data for all of Division I is somewhat skewed by the presence of historically black institutions), the percentage of black male basketball players has increased from 61.1 in the freshman class of 1985-86, the last year before Prop 48, to 63.8 overall last year.

The percentage of black football players has jumped significantly from 43.8 in the freshman class of 1985 to 46.6 overall in 1991-92 to 51.1 overall in 1995. But, because of scholarship reductions, the total of black athletes in those sports has fallen, from a high of 894 in basketball to the current 831 and 4,453 in football to 4,375.

The real reason the percentage of black athletes has fallen, however, is that, among the women, in sports other than basketball and track, the number of grants has increased nearly 1,000, from 5,465 to 6,449, in just five years, with Blacks getting just 2.4 percent.

In the same five-year period — since the NCAA began its graduation tables — the number of grants to women in all of Division I has increased more than 4,500, from 17,733 to 22,236. That's an increase of 25.4 percent. Male scholarships are up slightly, 583 to a total of 38,996, even though the football and basketball numbers are down. As with the women, few of the new grants have gone to Blacks.

This is not discrimination at work. It's simply the lack of participation by black athletes in other sports in high school. That's where the effort should be made in Farrell's proposed empowerment zones. In the past three years, in Division I-A the percentage of black male basketball players has leveled off — 63.9, 64.0 and 63.8 in 1995. If that remains a pattern,

and it would seem unlikely that the percentage can grow much higher, what we have is a more skilled black player displacing another black player (who may be stronger academically).

It's urgent to understand the truth. To provide more opportunities for black youth, there must be a pattern of playing additional sports, where many available scholarships await. For example, the 107 schools in I-A collectively had 73 black baseball players in 1994-95, well less than one per school.

Contact with basketball coaches isn't a bad idea, but it won't produce additional scholarship opportunities because none exist, nor will they help in the future. It would be far better to encourage youngsters to broaden their horizons.

Bill Brill, longtime sports editor of the Roanoke Times, is the 1995 winner of the Jake Wade Award from the College Sports Information Directors of America and a member of the U. S. Basketball Writers Hall of Fame.

Taxes

NCAA membership encouraged to contact Congress regarding business-tax issue

► Continued from page 4

nection with the sponsored event "in arrangements (including advertising)...which acknowledge such person's sponsorship or promote such person's products or services"; or (2) the furnishing to the sponsor of facilities, services or other privileges in connection with the event.

The "qualified public event" must satisfy one of the following criteria: (1) The event must be "substantially related" to the exempt purpose of the organization (for example, a football game sponsored by a conference or association of NCAA member schools); or (2) the event must be conducted infrequently — not more than once a year — and must not continue for more than 30 consecutive days (for example, an annual athletics event or tournament of no more than month-long duration). Many activities of NCAA member institutions would qualify under one or both of those provisions.

While season-long sponsorship of a particular team or recognition evidenced by permanent scoreboard signage

would not be associated with a "qualified public event" (and therefore not be eligible for tax-free treatment), the athletics and educational purpose underlying individual NCAA sporting events (for example, a single regular-season game, tournament, bowl game, etc.) would qualify corresponding sponsorship payments for tax-free treatment under the proposed legislation.

If the sponsorship payment and the event satisfy the above criteria, the payment would be a "qualified sponsorship payment," exempt from UBIT. If enacted, this legislation would apply to all "qualified public events" conducted after December 31, 1994.

The proposed legislation could exempt from UBIT a significant portion of NCAA member institution corporate sponsorship revenue. It should be noted, however, that in order to qualify for tax-free treatment, benefits available to a corporate sponsor would be limited to use of a sponsor's name or trade logo and certain use of facilities, services and other privileges. Superlative descriptions about a sponsor's goods

or services, or advertisements that contain a "call to action" to purchase the sponsor's products, would fall outside of the safe-harbor provisions of the bill. The display of a sponsor's name and logo on scoreboards or banners in the arena in connection with a specific event or tournament would be permissible so long as the display did not include superlative descriptions, comparisons or overtly invite purchase of the sponsor's products.

Elimination of the UBIT tax on corporate sponsorship revenue has obvious and significant benefits to NCAA members. While Congress has evidenced interest in this legislation, NCAA member support would be helpful to ensure that the legislation is enacted this year. In that regard, NCAA members should contact Joe Hoffman at 202/342-5247. Hoffman is coordinating efforts with the NCAA and other national tax-exempt organizations.

Joseph B. Hoffman and Alexander Van der Bellen are attorneys with the Washington, D.C., law firm of Gulland, Kharasch, Morse & Garfinkle, P.C.

Letters

► Continued from page 4

obvious that my athletics accomplishments were the result of AAU programs during high school.

He speaks of his sacrifice of performing multiple jobs while working and that we of the newer generation can't know how it was. I disagree. I worked multiple positions as well as conducting extensive fund-raising with no assistant coach or assistant sports information director. From a competitor's viewpoint, it was a case of the haves and the have-nots that goes well beyond that of second-class citizenship.

He can't know how it was to buy one suit and sweats and

watch while the men's team not only had their spiffy new gear (supplied by the athletics department) for the pool but wore their team blazers and were treated to dinner by the swimming-suit company. Can he know how the men's team went to Hawaii for Christmas break while the women didn't have swimming in the winter quarter before the AIAW nationals because the swimming coach had to fulfill her responsibilities coaching the basketball team during that time?

He can't know what it was like to fight to have a collegiate career and go up against female administrators who had no funding for intercollegiate athletics and thus couldn't have supported a program even if it were in their ideological framework. And can he know what it was like for an undergradu-

ate to organize the women athletes on campus and take on the administration of a powerful university that was afraid to do harm to the men's program and thus alienate influential donors?

His advice (paternalistically given) that we would do well to understand the past is insulting and speaks to his generation. I lived the past and spent years fighting for change and equal opportunity. I truly believe that athletics is beneficial and educational, and that the privileges of this endeavor should not be reserved as the sacrosanct territory for only 50 percent of the population.

Marjorie L. Shuer, M.D.
Stanford University

Committee seeks more minorities in governance

The NCAA Minority Opportunities and Interests Committee suggests that Divisions I and II incorporate into their restructuring plans a concrete commitment to minority representation in the governance structure — in much the same fashion as Division III has done.

The committee, at its August 3-5 meeting in San Francisco, voted to support a concept that guarantees ethnic minorities no less than 20 percent representation on the primary governing groups in Divisions I and II.

Currently, the Division I restructuring model contains no provisions for ensuring ethnic-minority representation on its board of directors or management council. The Division II plan calls for two at-large positions on both its presidents council and management council to address ethnic-minority and gender diversity concerns.

The Division III restructuring proposal mandates that at least two presidents representing ethnic minorities serve on an 11-member presidents council and that at least three members of the 16-person management council represent ethnic minorities.

"We commend Division III for what they have done," said Charles Whitcomb, chair of recreation/leisure studies at San Jose State University and chair of the Minority Opportunities and Interests Committee. "We believe Divisions I and II need to be just as aggressive."

The proposed 15-member Division I board of directors is composed exclusively of presidents. That body will include one chief executive officer from each of eight Division I conferences: the Atlantic Coast, Big East, Big Eight/12, Big Ten, Pacific-10, Southeastern and Western Athletic Conferences, and Conference USA. The balance of the group will include one president from either the Big West or Mid-American Conferences and six CEOs representing Divisions I-AA and I-AAA conferences.

If the committee's 20 percent rule

Other highlights

In other actions at its August 3-5 meeting in San Francisco, the Minority Opportunities and Interests Committee:

- Discussed athletics certification and how it relates to institutional commitment to minority and gender-equity plans. Charles Whitcomb, chair of recreation/leisure studies at San Jose State University and chair of the committee, said it is important that institutions develop ethnic and gender plans that are geared toward athletics.

- Heard a status report on the National Youth Sports Program from Doris L. Dixon, NCAA director of Federal relations. Federal funding of the program (\$12 million) for fiscal year 1996 was approved by the U.S. House of Representatives. The Senate is expected to consider the companion funding bill in September. "The committee endorses this program," Whitcomb said. "We want to continue to do what we can to lobby Congress for continual funding. This program provides great opportunities for young people."

- Heard a report on the work of the NCAA Presidents Commission Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics from Dan Boggan, NCAA group executive director for education services.

- Received a report on the Association's work with the National Rainbow Coalition. The committee heard about discussions on the concept of establishing empowerment zones, which would involve relaxing certain NCAA legislation to allow coaches greater access to trou-

bled youth.

- Discussed the special-issues group that met for the first time at the 1995 NCAA Convention. One function of the group — made up of ethnic-minority representatives of historically black institutions, the Black Coaches Association and ethnic minorities working at predominantly white institutions — is to serve as an informal advisory body to the Minority Opportunities and Interests Committee. Whitcomb said the group plans to meet again in January at the Convention, and also may hold a teleconference before then.

- Discussed the Association's diversity workshops, including an upcoming session at Tuskegee University that will serve as the final pilot workshop. Whitcomb said plans call for workshops for members of the Presidents Commission soon and at the Convention in January.

- Held a discussion titled "Looking Beyond Revenue Sports." Whitcomb said the committee and the NCAA membership should not focus solely on minority issues as they relate to football and men's and women's basketball. "There are other ethnic minorities in other sports," he said. "We want to look carefully at those other sports. Our focus is not only football and basketball."

- Discussed student-athletes and noted the positive aspects of their inclusion on certain NCAA committees. A student-athlete participated in the Minority Opportunities and Interests Committee's meeting, and Whitcomb said her presence was welcome. "She was outstanding," he said. "She was very articulate. She provided insight to some things we really might not have known. Their contribution is valuable."

is adopted, at least three ethnic-minority presidents would serve on the Division I board of directors and also on the Division II presidents council. The numbers of ethnic-minority administrators on the Divisions I and II management councils would be at least seven and five, respectively.

Joseph N. Crowley, president of the University of Nevada, chair of the Oversight Committee on the NCAA Membership Structure and immediate past-president of the NCAA, presented a status report on restructuring during the Minority Opportunities and Interests Committee meeting.

Crowley previously has said — and said again at the meeting — that the goal of the oversight committee and the restructuring task forces is to create a comprehensive, yet basic, restructuring model to forward to the NCAA Convention in January.

Whitcomb, however, said provi-

sions guaranteeing ethnic-minority representation in the governing bodies of Divisions I and II should be included in the skeletal restructuring model that the membership

"We commend Division III for what they have done. We believe Divisions I and II need to be just as aggressive."

■ Charles Whitcomb, chair
NCAA Minority Opportunities
and Interests Committee

will consider at the Convention.

"We feel this needs to be one of those appendages right now," Whitcomb said.

Supports proposal

The committee also discussed legislation proposed for the 1996 Convention. The committee expressed support for proposed legis-

lation that would permit a third graduate assistant football coach on Division I-A football coaching staffs. The proposal would allow Division I-A institutions to employ a third

The new proposal is sponsored by Boston College; the University of Houston; Kansas State University; University of Louisville; University of Oklahoma; University of Southern Mississippi; University of Tennessee, Knoxville; and Texas Tech University.

"It gets at what we want to get at," Whitcomb said. "Make one of the two graduate assistants an ethnic minority. The third one does not bother me as much as not having one of the two current graduate assistants being minority."

The rationale of the proposed legislation reads, in part, "The dearth of ethnic-minority football coaches at the college level requires attention to actively develop a pool of minority coaches emanating from the graduate assistant coaching ranks....This proposal will target the growth of ethnic minorities in coaching football at the intercollegiate level."

III baseball changes format for moving teams out of regions

To provide more flexibility in the selection and assignment of teams for regional competition, the NCAA Division III Baseball Committee has revised its policy for moving teams out of regions.

At its July 26-29 meeting in Jackson Hole, Wyoming, the committee voted to increase from seven to 14 the number of teams that can be considered when moving teams to adjacent regions.

A maximum of four teams may be assigned to regions other than their "home" region to geographically balance the bracket, although no teams will be moved into or out of the West region. In making any move, the committee now can select from a pool that includes the two lowest-seeded teams in each of seven regions.

During the 1995 championship,

the committee was able to select only from among the lowest-seeded teams in each of the seven regions.

The committee also developed a procedure for determining a regional champion if regional competition is discontinued because of inclement weather.

In a two- or four-team regional, until one team becomes 2-0, the highest-seeded team that has not been eliminated will advance. If two teams have an equal number of losses, the highest-seeded team will advance.

In a six-team regional, until one team becomes 3-0, the highest-seeded team that has not been eliminated will advance. If teams have an equal number of losses, the highest-seeded team will advance.

Other highlights

In other actions at its July 26-29 meeting in Jackson Hole, Wyoming, the NCAA Division III Baseball Committee:

- Agreed to announce all teams and regional assignments for the 1996 championship during a selection-announcement conference call Monday, May 13. All Division III institutions that sponsor baseball will be given a phone number to call and listen as the 32 team field is announced.

- Increased from 30 to 34 the number of team personnel allowed in the dugout.

- Discussed future championship sites and noted that the current contract with Salem, Virginia, runs through the 1997 championship. The committee agreed that the 1998 championship site will be determined at the committee's annual meeting in 1997.

- Agreed to mail the facility-evaluation form with the statistics reporting form in early April. Those institutions that wish to serve as host institutions must return the facility-evaluation form to the national office by April 17. A proposed budget form then will be mailed to those institutions and will be due in the national office by April 28.

- Voted that all practices at the championship finals will be open to the public.

- Agreed that all players and team personnel will be introduced during the first day of the tournament, when all eight teams participate, and before the championship game. In addition, the national anthem will be played before every game.

- Revised the game format for a four-team regional played at a lighted stadium.

- Voted to recommend to the NCAA Baseball Rules Committee that a player be required to wear a batting helmet if he is simulating a batter in the batter's box during a relief pitcher's warm-up period in the bullpen.

- Expressed concern that five of the eight Division III committee members' terms will expire August 31, 1998. It agreed to forward a recommendation to the NCAA Men's Committee on Committees to stagger the terms so that no more than two committee members' terms would expire each year.

- Expressed appreciation to Jeffrey Albies, associate director of athletics and baseball coach at William Paterson College, who served on the committee for six years — the last three as chair.

Alabama placed on probation for three years

The NCAA Committee on Infractions has placed the athletics program at the University of Alabama, Tuscaloosa, on probation for three years for NCAA rules violations involving a lack of institutional control, failure to properly investigate and report NCAA violations, impermissible loans, unethical conduct, and use of an ineligible student-athlete in its football program.

Alabama faces a one-year ban on postseason competition and reductions in football scholarships for two years.

"This case demonstrates the consequences of a distressing failure of institutional control," noted David Swank, chair of the NCAA Committee on Infractions. "In one of the violations, the Alabama staff members most responsible for NCAA rules compliance failed in their responsibilities by repeatedly accepting statements from a student-athlete without any meaningful investigation or inquiry into conflicting information. As a result, the institution received a significant competitive advantage from the participation of a premier football student-athlete in 11 games."

The Committee on Infractions found NCAA rules violations, including:

- The university lacked institutional control in the review, investigation and communication of information concerning the amateur status of a football student-athlete. The head football coach, director of athletics, director of compliance and faculty athletics representative failed to obtain essential information, corroborate it and share it with each other. That failure led to the student-athlete participating in 11 regular-season football games while he was ineligible.

The student-athlete was ineligible because he met in his hotel room at approximately 10 a.m. January 2, 1993, with a sports agent and signed a representation agreement with the agent, as well as an NFL draft petition. Several days later, the student-athlete telephoned the university's head football coach and reported that he had signed papers request-

ing inclusion in the NFL draft but that he had made a mistake and wanted to return to Alabama for his senior year. When asked, the student-athlete said no agent was involved.

The head coach did not investigate the matter further or review NCAA legislation. At the request of the student-athlete, the head coach called the NFL and the student-athlete's name did not appear on the 1993 NFL draft list. The athletics director, relying on information reported by the head football coach, did not investigate further, review NCAA legislation, or communicate the information to the director of compliance or the faculty athletics representative. The institution did not pursue this matter until eight months later when the information resurfaced. At that time, neither the director of compliance nor the faculty athletics representative adequately investigated the matter or the applicable legislation. The institution did not report the violation to the NCAA until late November, when it received a copy of the signed agency agreement.

- The institution's faculty athletics representative provided false and misleading information to the NCAA eligibility appeals staff, violating NCAA standards of ethical conduct. The faculty athletics representative's November report requesting restoration of the student-athlete's eligibility provided misleading or inaccurate information even though documents in the possession of and information known by the university contradicted the information.

- The institution failed to obtain the required documentation for a disability insurance policy, which would have revealed the existence of at least one of six impermissible loans totaling \$24,400 obtained by another football student-athlete. The loans were based primarily on his future earnings as a professional athlete and allowed deferral of payments. Two representatives of the university's athletics interests facilitated the loans. The student-athlete

used part of the money from one loan to purchase the disability insurance. Loans for the purpose of purchasing disability insurance are allowed under NCAA rules if a third party, including the institution's athletics department staff or representatives of its athletics interests, is not involved in helping the student-athlete obtain the loans and the loans are properly reported. Loans based on future earnings as a professional athlete are not permissible.

Although the committee found a lack of institutional control, it recognized the response of university President E. Roger Sayers. Committee chair Swank noted, "The committee appreciated the institution's cooperation with the NCAA once the president learned of the violations."

That response included a significant internal investigation, which led to an agreement between the NCAA enforcement staff and the university to submit a summary-disposition report on the violations. This process can be used when the enforcement staff and the university involved agree on the violations that occurred.

The Committee on Infractions considered the summary-disposition report at its meetings on February 5 and April 21, 1995, but requested a full hearing on the case. Swank noted that there were significant questions regarding individual responsibility that could be answered only through in-person questioning, which can only take place at a full hearing.

The committee considered several factors in determining the appropriate penalties, including Alabama's comprehensive compliance program and monitoring systems that have been in place for many years. The committee considered corrective actions taken by Alabama, including:

- Establishing a compliance committee to enhance communication between the director of athletics, compliance office, faculty athletics

representative and others regarding compliance issues, including questions or problems that may arise in certifying student-athlete eligibility.

- Implementing a specific form to monitor information on the purchase of disability insurance, including written statements by both the parents and the student-athletes.

- Implementing a written policy that charges coaches, staff and student-athletes not only with reporting known rules violations but also with forwarding information regarding rumors or potential violations for appropriate follow-up.

- Issuing a letter of admonishment from the president to the head football coach.

- Issuing written letters of reprimand from the president to the director of athletics and the faculty athletics representative.

The committee determined that additional penalties were warranted because the violations were serious; the individuals involved were responsible for NCAA rules compliance or held major supervisory positions in athletics; the most significant violation involved a clear and understandable rule; and the violations permitted the university to gain a very significant competitive advantage.

The committee adopted the following penalty that was self-imposed by Alabama:

- Disassociation of two representatives of the institution's athletics interests.

The Committee on Infractions imposed the following additional penalties, including:

- Three years of probation beginning June 3, 1995, the date of the hearing.

- No postseason competition in football for the 1995-96 season.

- Reduction by four in the total number of football scholarships, from the 85 allowed to 81, for both the 1995-96 and 1996-97 academic years. The university self-imposed this reduction for the first year while the committee added the second year.

- For the 1996-97 academic year, a reduction by 13 from the maximum allowed 25 initial football scholarships, leaving a total of 12. For the 1997-98 academic year, a reduction by nine initial football scholarships, for a total of 16.

- Forfeiture of all regular-season football contests during the 1993-94 academic year in which an ineligible student-athlete played.

- Requirement that the director of athletics, head football coach, compliance officer and faculty athletics representative attend an NCAA regional compliance seminar during each year of the institution's probation.

- Recertification of the university's athletics policies and practices.

- Public reprimand and censure.

As required by NCAA legislation for any institution in a major infractions case, Alabama is subject to the NCAA's repeat-violator provisions for a five-year period beginning on the effective date of penalties in this case, June 3, 1995.

Should Alabama or the faculty athletics representative wish to appeal this decision, a written notice of appeal must be submitted to the NCAA executive director no later than 15 days from the date of this release (August 2). The NCAA Infractions Appeals Committee, a separate group, hears such appeals.

The members of the Committee on Infractions who heard this case are Richard J. Dunn, divisional dean of humanities, University of Washington; Jack H. Friedenthal, dean of the school of law, George Washington University; Frederick B. Lacey, attorney, LeBoeuf, Lamb, Greene and MacRae, and a retired judge; James L. Richmond, retired judge and attorney; Yvonne (Bonnie) L. Slatton, chair of the department of physical education and sports studies, University of Iowa; and committee chair Swank, professor of law, University of Oklahoma.

The complete report of the Committee on Infractions will be published in the August 30 issue of The NCAA Register.

Administrative Committee minutes

Conference No. 13 August 1, 1995

1. Acting for the NCAA Council, the Administrative Committee:

a. Reviewed the agendas for the August 7-9 Council and division steering committees meetings.

b. Assigned membership-submitted legislative proposals to standing committees, per NCAA Constitution 5.3.6.

c. Approved the Mid-American Athletic Conference's nomination of Carol A. Cartwright, president, Kent State University, to replace Paul J. Olscamp, Bowling Green State University, on the Council.

d. Appointed Barbara J. Schroeder, director of athletics, Regis University (Colorado), to the Council, replacing Richard Johanningsmeier, formerly at Washburn University of Topeka, resigned.

e. Appointed Timothy J. Dillon, director of athletics, University of Alaska Anchorage, as the Council representative to the Interpretations Committee, replacing Janet R. Kittell.

f. Appointed Kevin White, director of athletics, Tulane University, as the Council representative to the Special Events Committee, replacing Dave Hart.

g. Appointed Marnie W. Swift, associate

director of athletics, University of Toledo, to the Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse, replacing Doris A. Soladay, Syracuse University, retired.

h. Appointed Katrina Butler, volleyball student-athlete, West Texas A&M University, and Ed Shaw, football student-athlete, University of Texas at El Paso, to the Recruiting Committee, per the adoption of Proposal No. 27 from the 1995 NCAA Convention.

i. Appointed Rene Portland, women's basketball coach, Pennsylvania State University, as the NCAA representative to USA Basketball's Women's Player Selection Committee, replacing Charlene Curtis, no longer at Temple University; and appointed Deborah A. Yow, director of athletics, University of Maryland, College Park, as the NCAA representative to the Board of Directors, replacing Judith R. Holland, University of California, Los Angeles, who was elected secretary of USA Basketball.

j. Appointed Michael F. Decillis, head women's basketball coach, Nazareth College, to the Division III Women's Basketball Committee, replacing Mari Warner, State University of New York at Albany, whose institution will be classified in Division II effective September 1.

k. Appointed Jean K. Freeman, women's swimming coach, University of Minnesota, Twin Cities, to the Men's and Women's

Swimming Committee, replacing Maura Costin Scalise, Harvard University, who declined the appointment that was to have taken effect September 1; and appointed Don Gambriel, women's swimming coach, University of Alabama, Tuscaloosa, as chair of the committee effective September 1, replacing Timothy Welsh, University of Notre Dame.

l. Appointed Don J. Amiot, director of men's athletics, Mankato State University, to the Divisions II and III Men's Ice Hockey Committee, replacing Robert H. Peters, Bemidji State University, resigned.

m. Appointed Donna Arnold, women's tennis coach, Presbyterian College, to the Men's and Women's Tennis Committee, replacing Nancy J. Latimore, formerly at Clarion University of Pennsylvania but no longer at a Division II institution.

n. Appointed Elizabeth A. "Betsy" Alden, director of athletics, San Francisco State University, to the Women's Soccer Committee, replacing Janet R. Kittell, no longer at a Division II institution.

o. Appointed Laurie M. Lokash, women's volleyball and softball coach, Slippery Rock University of Pennsylvania, to the Division II Women's Volleyball Committee, replacing Suzanne Flaherty Karrs, Clarion, resigned.

p. Appointed Betsy G. Stephenson, associate director of athletics, University of Kansas, to the Division I Women's Volley-

ball Committee, replacing Sharon Holmberg, Big Sky Conference, resigned.

q. Appointed David O'Toole, Bellarmine College, as the chair of the District 3 selection committee of the Postgraduate Scholarship Committee, replacing Robert Baugh, Eastern Kentucky University, resigned.

2. Report of actions taken by the executive director per Constitution 4.3.2.

Acting for the Executive Committee:

a. Granted honorariums per Bylaw 31.4.4.1 to institutions for hosting championships at off-campus facilities.

b. Approved a recommendation that the Eastern College Athletic Conference and Hockey East, Central Collegiate Hockey and Western College Hockey Associations receive automatic qualification to the 1996 championship.

c. Approved a recommendation by the Division I men's golf subcommittee of the Men's and Women's Golf Committee that the University of Michigan golf course serve as the predetermined site for the Central regional of the 1996 NCAA Division I Men's Golf Championships, with Michigan as host.

d. Took the following action on recommendations from the Division I subcommittee of the Men's Lacrosse Committee:

(1) Approved Cornell University and the U.S. Naval Academy as first-round sites and Rutgers University, New Brunswick, and

Johns Hopkins University as quarterfinals sites for the 1996 Division I Men's Lacrosse Championship.

(2) Approved the U.S. Military Academy and Towson State University as first-round sites and Hofstra University as a quarterfinal site for the 1997 Division I Men's Lacrosse Championship.

e. Approved the following zone diving sites for the 1996 Zone Diving Meets: Zone A, Navy; Zone B, University of Georgia; Zone C, Indiana University, Bloomington; Zone D, University of Arkansas, Fayetteville.

f. Approved a recommendation from the Division III Women's Volleyball Committee that Thomas More College be realigned from the South to the Great Lakes region.

g. Approved Slippery Rock and Northern Iowa University as the predetermined sites for the East and West regionals, respectively, for the 1996 Division I Wrestling Championships.

h. Took the following action on recommendations from the NCAA Wrestling Committee:

(1) Approved Southern Connecticut State University as the host institution for the East regional of the 1996 Division II Wrestling Championships.

(2) Approved Gettysburg College as the host institution for the East regional and Wabash College for the West regional of the 1996 Division III Wrestling Championships.

Council

Proposal focuses on two-year transfers

► Continued from page 1

for two-year college transfers who were partial qualifiers or nonqualifiers coming out of high school. Eligibility for practice and financial aid during the redshirt year would depend on meeting all other two-year transfer rules. The legislation would not apply to Division II.

The Council also will sponsor legislation for Division I that would limit the number of two-year college summer-school hours for student-athletes who were partial qualifiers or nonqualifiers coming out of high school. The legislation would provide a limit of 18 semester or 27 quarter hours of transferable degree credit during summer terms (with not more than six semester or nine quarter hours during the summer term immediately preceding transfer) in order for a two-year college transfer to be eligible to compete.

Also in Division I, partial qualifiers and nonqualifiers would be

required to earn at least 40 percent, rather than the current standard of 25 percent, of the credit hours needed to receive an associate of arts degree at the two-year college that awards the degree.

Another proposal, this one for both Divisions I and II, would prevent for all two-year college transfer students the use of correspondence courses to meet any of the applicable transfer requirements.

"The Council considers these changes to be central to the Association's efforts to assure that student-athletes are fully prepared for the rigors of both academic and athletics competition," said NCAA President Eugene F. Corrigan, commissioner of the Atlantic Coast Conference.

The Council also considered issues involving the academic initial-eligibility standards that will go into effect in Division I in fall 1996.

The new sliding scale was approved to reflect all recentered

See Council, page 9 ►

Other highlights

In other actions at its August 7-9 meeting in Monterey, California, the Council:

■ Agreed to cosponsor, with minor modifications, restructuring legislation proposed by the Presidents Commission at its June meeting.

■ Agreed to sponsor legislation consistent with the recommendations of the NCAA Special Committee on Contest Exemptions. The committee recommended that a certification program be established for all exempted events and also recommended criteria that would be necessary to achieve certification. The NCAA Special Events Committee would be assigned jurisdiction over contest exemptions.

■ Agreed to cosponsor with the Presidents Commission a resolution to make sportsmanship and ethical conduct a specific component of the Division I athletics certification program, effective with the second five-year cycle of the certification program.

■ Agreed to sponsor legislation to establish a Division II athletics certification program.

■ Agreed to sponsor a proposal by the NCAA Professional Sports Liaison Committee that would prohibit student-athletes from participating in any gambling activities associated with professional sports contests.

■ Approved noncontroversial legislation to specify that the first contest date in Division I basketball for the 1996-97 will be November 22. For future years, the Council agreed to adopt a formula for determining the first contest date by counting back a certain number of days from the Division I Men's Basketball Championship. The specific language will be reviewed by the NCAA Administrative Committee. The action was necessary because the playing season was being compressed by a week in those years because of fluctuations in the dates of the Final Four and Thanksgiving (the first contest date in those years formerly was the Friday after Thanksgiving).

Division I initial-eligibility standards

1996-97 academic year and thereafter

All Student-Athletes Must Register With The NCAA Initial-Eligibility Clearinghouse

QUALIFIER				
Can practice, compete and receive athletics scholarship as a freshman.				
• The following GPA in 13 core courses with the corresponding ACT or SAT score is needed:				
Core GPA	ACT* (new: sum of subscores)	SAT (old scoring system)	SAT (new scoring system)	High-School Core Courses
2.500 & above	68	700	820	At least 4 years English;
2.475	69	710	830	At least 2 years math; [one year
2.450	70	720	840-850	algebra and one year geometry
2.425	70	730	860	(or one year of a higher-level
2.400	71	740	860	mathematics course for which
2.375	72	750	870	geometry is a prerequisite)]
2.350	73	760	880	At least 2 years social science;
2.325	74	770	890	At least 2 years natural or
2.300	75	780	900	physical science (including 1
2.275	76	790	910	lab course, if offered by your
2.250	77	800	920	school);
2.225	78	810	930	At least 1 year of additional
2.200	79	820	940	courses in English, math or
2.175	80	830	950	natural or physical science; and
2.150	80	840	960	2 additional academic courses in
2.125	81	850	960	any of the above areas, or
2.100	82	860	970	foreign language, computer
2.075	83	870	980	science, philosophy or
2.050	84	880	990	comparative religion.
2.025	85	890	1000	*Previously, ACT score was calculated by averaging four
2.000	86	900	1010	subscores. New standards are based on sum of subscores.

PARTIAL QUALIFIER (Does not meet standards for qualifier)				
Eligible to practice at institution's home facility freshman year. No competition during freshman year. Three seasons of competition. May receive institutional financial aid during freshman year, including athletics scholarship.				
• The following GPA in 13 core courses with the corresponding ACT or SAT score is needed:				
Core GPA	ACT* (new: sum of subscores)	SAT (old scoring system)	SAT (new scoring system)	High-School Core Courses
2.750 & above	59	600	720	same as qualifier (see above)
2.725	59	610	730	
2.700	60	620	730	
2.675	61	630	740-750	
2.650	62	640	760	*Previously, ACT score was calculated by averaging four
2.625	63	650	770	
2.600	64	660	780	
2.575	65	670	790	
2.550	66	680	800	subscores. New standards are based on sum of subscores.
2.525	67	690	810	

NONQUALIFIER	
No practice or competition during freshman year. Three seasons of competition. May receive institutional need-based aid only during freshman year, which may not be from an athletics source.	
• Does not meet standards for qualifier or partial qualifier.	

Restructuring prompts moratorium

A moratorium has been placed on the growth of the NCAA until the restructuring of the Association is resolved.

On August 9, the NCAA Council used its authority to implement noncontroversial legislation to create, effective immediately, a freeze on membership growth that will last until changes in the governance structure are in place. Restructuring issues will be considered at the 1996 and 1997 NCAA Conventions.

Noncontroversial legislation is defined as legislation that is necessary to promote the normal and orderly administration of the Association's legislation.

The legislation is in response to concern about the potential for rapid membership growth at a time when the NCAA is focused on restructuring. The NCAA Joint Policy Board, which recommended at its August 8 meeting that the Council impose the moratorium,

noted that a substantial increase would strain the NCAA's ability to provide required services during the restructuring process.

"The NCAA is not refusing new members," said NCAA President Eugene F. Corrigan, "but time is needed to work through the long-range impact of restructuring and membership growth. There is no

See Moratorium, page 9 ►

Council receives deregulation package from review committee

Proposals dealing with employment, logos on uniforms, awards and medical expenses were part of a deregulation package considered by the NCAA Council at its August meeting.

The nine proposals were the result of deregulation efforts by the NCAA Legislative Review Committee. During a July 19-21 meeting in Kansas City, Missouri, the committee finalized its recommendations for simplification and deregulation of NCAA Bylaws 12 and 16.

The Council agreed to sponsor seven of the nine proposals, which will be presented as an appendix in the Second Publication of Proposed Legislation. The second publication will be mailed to the membership

September 23.

Of the seven proposals, two deal with amateurism issues. The remaining five pertain to awards and benefits.

The Legislative Review Committee proposes elimination of legislation related to various athletically related employment activities, saying that legislation still will require that student-athletes be compensated at a reasonable rate only for work performed.

Efforts to deregulate Bylaw 16 include a proposal that would give member schools the option to conduct — at their discretion — awards banquets to recognize the academic and/or athletics accomplishments of their student-athletes.

Current legislation specifies the number and types of banquets that a school may sponsor.

This is the third year of deregulation efforts by the Legislative Review Committee. The committee simplified portions of recruiting legislation (Bylaw 13) in 1993-94 and followed with eligibility legislation (Bylaw 14) in 1994-95.

At its July meeting, the committee agreed to target Bylaw 17 (playing and practice seasons) as its deregulation effort for 1996-97.

Following are the intent statements of the seven deregulation proposals the Council agreed to sponsor:

■ No. 1. Athletically Related Employment Activities: To delete

the legislation related to various athletically related employment activities as specified.

■ No. 2. Financial Donations from Outside Organizations: To specify that an institution may host and promote an athletics contest between two professional teams as a fund-raising activity for the institution and that the funds generated may be used in any manner determined by the institution.

■ No. 3. Awards — Insignia and Personalization: To delete the requirement that awards received by student-athletes must include an appropriate institutional insignia or letter, event specification or comparable identification.

■ No. 4. Awards — Special Events and Bowls: To specify that

an established national award received by a student athlete is not subject to the \$300 value limitation.

■ No. 5. Foreign-Tour Expenses: To increase from \$10 to \$20 per day the per diem a student-athlete may receive in connection with a foreign tour.

■ No. 6. Awards Banquets: To indicate that an institution may conduct awards banquets at its discretion to commemorate the athletics and/or academic accomplishments of its student-athletes.

■ No. 7. Promotional Activities: To permit a student-athlete in Divisions I and II to use athletics ability to win a prize as part of a promotional activity without jeopardizing his or her eligibility.

Council

New initial-eligibility index approved for Division I

► Continued from page 8

SAT scores. Earlier, an SAT score of 820 had been established as the equivalent to the previous SAT of 700 to accommodate the current initial-eligibility requirement.

The Council also approved a recommendation from the Academic Requirements Committee that a total score, rather than an average (as is currently used with the ACT), be used for both the ACT and SAT in determining initial eligibility. A table that includes the revised scores appears on page 8.

The change will lessen large differences in intervals that currently exist between ACT and SAT scores.

The Council also agreed to sponsor a need-based aid proposal at the 1996 Convention, but declined to take a position.

For example, a 19 ACT score is equivalent to an 890, 900, 910 or 920 recentered SAT score. Under the new scale, an 890 recentered SAT would equal a 74 ACT, a 900 would equal a 75, a 910 would equal a 76 and a 920 would equal a 77.

The Academic Requirements Committee did not address the use of a total ACT score for Division II. Currently, Division II uses the 17 average score to correlate with the 820 SAT score and does not use a sliding scale.

In another matter, the Council agreed to sponsor for Division I a need-based financial aid proposal developed by the Committee on Financial Aid and Amateurism. The Presidents Commission in June declined to sponsor the proposal, but the Council felt that the membership should have the opportunity to vote on the matter. The Council did not take a position for or against the proposal.

Moratorium

► Continued from page 8

desire to exclude institutions with athletics programs comparable to those of current members."

Corrigan said that if restructuring is approved, a transition period would be necessary to consider issues such as the committee structure and the scope of division championships.

"During this period," he said, "the Association will study and evaluate appropriate procedures and criteria for NCAA membership in light of the potential for a large increase in the number of schools that might want to join."

Institutions elected to provisional membership status as of August 9, 1995, will continue to be eligible for active membership.

HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

Nominations

Commission deadline is September 15

► Continued from page 5

Assumption College. Region 1. Not eligible for reappointment.

Kent Wyatt, president, Delta State University. Region 3. Not eligible for reappointment.

Joseph J. McGowan Jr., president, Bellarmine College. Region 3. Not eligible for reappointment.

Division III

Claire L. Gaudiani, president, Connecticut College. Region 1. Not eligible for reappointment.

Robert J. Bruce, president, Widener University. Region 2. Not eligible for reappointment.

Michael F. Adams, president, Centre College. Region 3. Not eligible for reappointment.

Nominating Committee

Besides Shelton, members of the nominating committee are David G. Carter, Eastern Connecticut State University; Adam W. Herbert, University of North Florida; William E. Kirwan, University of Maryland, College Park; J. Barton Luedeke, Rider University; Michele Tolela Myers, Denison University; Judith A. Ramaley, Portland State University; and William W. Sutton, Mississippi Valley State University.

Research

Clearinghouse data will be available

► Continued from page 5

removed from the information by the national office staff before distribution.

The protocol is similar to that required for obtaining American Institute for Research data on student-athlete experiences in 1990. Such requirements emanate from the Research Committee's concerns about maintaining the privacy of the participants and will be reiterated to Collins in a letter accompanying the data.

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Budget

Distribution boosted

► Continued from page 1

Basketball. The principal factor is an increase in the official travel parties permitted for the Division I Women's Basketball Championship (see related story on this page).

■ \$739,000 in additional games expense for the Division I Men's Basketball Championship. The increased cost was brought about because some expenses that were covered by CBS in the previous contract are not covered in the new agreement.

■ \$756,000 in additional expenses for an enhanced catastrophic-injury insurance program (see the May 17 issue of The NCAA News for a description of the policy).

■ \$293,000 in additional television production expenses. The increased expenses are necessary because of the Association's new contract with ESPN. Expenses are more than offset by the additional revenue from the new agreement.

National office expenses are estimated at \$26,698,000, which is 12.1 percent of the general operating revenue (compared to 12.4 percent for 1994-95).

Total television revenue for 1995-96 will be \$180,900,000, which is 82 percent of general operating revenue. Of that amount, \$178,300,000 will come from the Association's contract with CBS. Almost all of the rest — \$2.5 million — will come from the new contract with ESPN.

Other items of interest in the budget:

■ The overall championships budget is up 7.9 percent, although all of the gain is in Division I. The

1995-96 general operating budget

Revenue

	1994-95 Budget	1995-96 Budget
NCAA Operating Revenue		
Television	\$168,255,500	\$180,900,000
Royalties	7,755,000	13,713,000
Division I men's basketball	14,335,000	11,674,000
Other Division I championships	6,972,200	6,679,000
Division II championships	896,000	790,000
Division III championships	436,500	357,000
Sales and services	2,194,900	1,687,000
General revenue	3,615,000	4,850,000
(Investments, membership dues, certification fees, registration fees, etc.)		
Total NCAA Operating Revenue	204,460,100	220,650,000
Associated Organizations		
National Youth Sports Fund	12,000,000	12,000,000
NCAA Foundation	1,430,000	1,560,000
Total Associated Organizations	13,430,000	13,560,000
Total All Revenue	217,890,100	234,210,000

Expense

NCAA Operating Expense		
Distributions to members:		
Division I men's basketball fund	40,000,000	45,000,000
Grants-in-aid fund	26,667,000	30,000,000
Sports-sponsorship fund	13,333,000	15,000,000
Academic-enhancement fund	12,080,000	15,250,000
Conference grants	4,103,000	4,800,000
Special-assistance fund	3,000,000	3,000,000
Division II enhancement fund	3,000,000	3,000,000
Royalties to members	1,424,000	1,062,000
Grants to other organizations	160,000	217,000
Total distributions to members	103,767,000	117,329,000
Division I men's basketball		
Division I men's basketball	9,825,000	10,834,000
Other Division I championships	16,640,800	18,795,000
Division II championships	5,312,400	5,295,000

Division III championships	5,569,200	5,365,000
Sports sciences	2,840,325	2,841,000
Publishing/NCAA News	2,186,500	2,439,000
Catastrophic-injury insurance	2,900,000	3,656,000
Legal services	2,000,000	1,600,000
Governmental affairs		210,000
Scholarships	1,440,000	1,440,000
Contingency	500,000	1,000,000
Youth clinics	677,100	867,000
Initial-eligibility clearinghouse	550,000	700,000
Convention	514,000	548,000
Research	345,000	460,000
Membership seminars	310,000	310,000
Athletics certification	372,000	286,000
National Girls in Sports Camps		267,000
Honors banquet	212,500	255,000
National Youth Sports Program	233,600	234,000
Fellows Program		200,000
Woman of the Year dinner	150,000	150,000
Professional development	67,000	67,000
Special awards	40,000	50,000
Gender-equity resource center	30,000	30,000
Membership dues	15,000	20,000
Promotions and public relations	2,922,500	3,087,000
Committee expense	2,675,000	2,750,000
Program administration/ National office expense	24,433,650	26,698,000

Total Operating Expense

Excess of revenues over expenses

Associated Organizations

National Youth Sports Fund, Inc.	12,000,000	12,000,000
NCAA Foundation	930,000	1,060,000
Total associated organizations	12,930,000	13,060,000
Total All Expense	217,890,100	234,210,000

Division I championships budget is up 12.0 percent (primarily because of the expanded traveling parties for the Division I Women's Basketball Championship and expenses for the Division I Men's Basketball Championship that previously were paid for by CBS). The Division II championships budget is down 0.3 percent while Division III is 3.7 percent lower than 1994-

95. In both cases, the decreases are because of lower anticipated transportation expenses.

■ The accounting method was changed for corporate-partner and official-ball royalty revenues, increasing both items significantly over 1994-95. However, the increase is largely offset by decreases elsewhere in the budget (such as in

championships revenue).

■ Investment income is expected to be up about \$1.2 million to \$3 million because of an improving investment market and because the Association has more money to invest because of the new television contract.

■ The Association's support for the NCAA Initial-Eligibility Clearinghouse will increase from

\$550,000 to \$700,000.

■ Sharply higher paper and postage costs will increase expenses by \$252,500 for publishing (rules books, records books, etc.) and The NCAA News.

■ New budget line items have been created for the National Girls in Sports Camps (\$267,000) and the NCAA Fellows Program (\$200,000).

Executive Committee tackles marketing and licensing issues

The NCAA Executive Committee took action at its August 1-4 meeting to strengthen the Association's marketing and licensing efforts.

The most immediately significant item involved authorizing the staff to develop a cross-licensing program with member institutions. The program, a voluntary arrangement that would supplement an institution's existing licensing program, will enhance royalty revenue for participating schools.

A select group of manufacturers will be licensed by the NCAA to develop an exclusive line of sports-wear bearing a special NCAA-brand trademark and marks of the individual colleges. Eventually, NCAA-brand merchandise will be marketed through the University Gateway Online Service, which would make NCAA member institutions' cross-licensed merchandise available to Internet users.

The University Gateway will be operational this fall on the Internet's World Wide Web. Merchandise will be distributed through the University Gateway's electronic catalogs, on- and off-campus retailers, and electronic stand-alone kiosks. Besides merchandise, other services on the University Gateway will include information from sports bureaus, alumni forums, catalog sales, ticketing information and general academic information. Each

Other highlights

In other actions at its August 1-4 meeting in Coeur D'Alene, Idaho, the NCAA Executive Committee:

■ Directed the staff to explore options regarding the site of the Association's national office building. Those options would involve continuing to lease the current facility, purchasing the building, or relocating in the Kansas City area or elsewhere in the country. The NCAA is in the sixth year of a 10-year lease for the national office building. The current contract calls for a significant increase in rent after the 10th year.

■ Reviewed the report of a focus group to discuss student-athlete benefits and agreed to support the concept of exploring ways to increase the value of a full grant-in-aid in order to more fully cover the cost of attendance for student-athletes.

■ Approved a recommendation that playing rules be modified for NCAA field hockey and women's lacrosse championships to provide players the option of wearing protective head devices.

participating institution will have its own "domain" on the web.

In other matters regarding marketing and licensing, the Executive Committee agreed to establish a special committee to consider all NCAA activities in that area and to develop an appropriate long-range plan. Also, the committee agreed that the Association's contract with Host Communications, Inc., to manage the NCAA's corporate-partner program should be extended while the special committee does its work, with the understanding that the program ultimately will be administered

by the NCAA staff.

Traveling parties

Another major action involved official traveling parties and squad sizes for NCAA championships.

The most notable change involved Division I women's basketball, in which the official traveling party for host teams for first- and second-round sessions of the Division I Women's Basketball Championship was increased from 28 to 52. For visiting teams in the first and second rounds, the official traveling party will be increased from 45 to 75. For all regional com-

petition, the official parties will increase from 45 to 75.

Smaller changes in squad sizes and/or traveling parties were approved in the following championships: Divisions I, II and III Field Hockey; National Collegiate Men's Gymnastics; National Collegiate Women's Gymnastics; Divisions I and II Women's Softball; National Collegiate and Division III Women's Lacrosse; and Division III Men's and Women's Tennis.

In a rules matter, the Executive Committee declined to permit a change in football playing rules that would have permitted a marketing logo developed by the American Football Coaches Association and the National Association of Collegiate Directors of Athletics to appear on playing fields and helmets beginning with the 1995 season.

Review of proposals

The committee also took positions on several pieces of proposed legislation that appear in the Initial Publication of Convention Legislation mailed August 15.

■ No. 1-60: Voted to oppose the proposal to permit a National Collegiate Championship or a division championship that has been sponsored for 10 years or longer to continue, regardless of the number of sponsoring institutions.

■ No. 1-62: Voted to oppose the proposal to create a protected status

for men's and women's championships in Olympic sports by exempting them from the minimum sponsorship requirements.

■ No. 1-63: Took no position on the proposal to establish a women's crew championship effective with the 1996-97 academic year.

■ No. 1-66: Voted to oppose a proposal to increase the size of the Division I-AA Football Committee from four to eight members and to guarantee representation from each Division I-AA conference with automatic qualification to the championship.

■ No. 1-67: Agreed to support the proposal to increase the size of the Division I-AA Football Committee from four to eight members, with no specified requirements as to regional representation.

■ No. 1-71: Voted to oppose the proposal to establish a moratorium on any reduction in the size of championship fields for all NCAA men's and women's National Collegiate championships through the 1998-99 academic year.

■ No. 1-72: Voted to oppose the proposal to permit the Executive Committee to apportion and distribute net receipts from NCAA championships in emerging sports that are in danger of having less than the minimum number of sponsoring institutions that sponsor those sports.

■ Summary of initial 1996 NCAA Convention proposals

Following are the statements of intent and sources for 72 proposals properly submitted by member institutions and conferences for the 1996 NCAA Convention. All of the proposals are included in the Initial Publication of Proposed Legislation, which was mailed to the membership August 15. The proposals are numbered as they appear in the initial publication.

The NCAA News will publish the intent statements and sources of all legislative proposals submitted for the 1996 Convention. When the Second Publication of Proposed Legislation becomes available September 23, the News will publish the intent statements of all new proposals in that publication; the information from the Initial Publication of Proposed Legislation published below will not be reprinted.

NO. 1-1 PRINCIPLE GOVERNING FINANCIAL AID

Intent: To incorporate into the Association's "Principles for Conduct of Intercollegiate Athletics" the principle that the maximum athletics aid an individual student-athlete may receive is the full cost of attendance as defined and published by each institution plus any amount administered through the special-assistance fund for student-athletes.

Source: All members of the Midwestern Collegiate Conference.

NO. 1-2 RESTRICTED-EARNINGS COACH — DIVISION I

Intent: To create a part-time coaching position in all Division I sports other than Division I-AA football; to convert positions in those sports currently allocated to restricted-earnings coaches to part-time coaches; and to permit part-time coaches to contact and evaluate prospective student-athletes off campus in sports other than football and basketball.

[Note: The language in this proposal differs from the language contained in the 1995-96 NCAA Manual in order to reflect the May 25, 1995, action by the NCAA Administrative Committee to delete the earnings restrictions specified in 11.02.3 and 11.3.4.]

Source: All members of the Ivy Group.

NO. 1-3 RESTRICTED-EARNINGS COACH — DIVISION I-AA FOOTBALL

Intent: To create part-time coaching positions in Division I-AA football and convert positions currently allocated to restricted-earnings coaches to part-time coaches.

[Note: The language in this proposal differs from the language contained in the 1995-96 NCAA Manual in order to reflect the May 25, 1995, action by the NCAA Administrative Committee to delete the earnings restrictions specified in 11.02.3, 11.3.4 and 11.7.3.]

Source: All members of the Ivy Group and Southern Conference.

NO. 1-4 RESTRICTED-EARNINGS COACH — DIVISION I

Intent: To create graduate assistant coaching positions in all Division I sports other than Division I-AA football; to convert positions in those sports currently allocated to restricted-earnings coaches to graduate assistant coaches; and to permit such graduate assistant coaches to contact and evaluate prospective student-athletes off campus in sports other than football and basketball.

[Note: The language in this proposal differs from the language contained in the 1995-96 NCAA Manual in order to reflect the May 25, 1995, action by the NCAA Administrative Committee to delete the earnings restrictions specified in 11.02.3 and 11.3.4.]

Source: All members of the Metro Atlantic Athletic Conference and 11 Division I members.

NO. 1-5 PERSONNEL — GRADUATE ASSISTANT COACH — DIVISION I-A FOOTBALL

Intent: To permit a graduate assistant coach in Division I-A football to make telephone calls to prospective student-athletes.

Source: Thirteen Division I-A members.

NO. 1-6 PERSONNEL — GRADUATE ASSISTANT COACH — DIVISION I-A FOOTBALL

Intent: To permit an institution to employ an additional graduate assistant coach in Division I-A football, provided at least two of the three graduate assistant coaches are ethnic minorities.

Source: Eight Division I-A members.

NO. 1-7 COACHING LIMITATIONS — DIVISION I ICE HOCKEY

Intent: To establish a coaching limitation in Division I ice hockey of three head or assistant coaches instead of two head or assistant coaches and one restricted-earnings coach.

Source: Eight Division I members.

NO. 1-8 RECRUITING — TELEPHONE CALLS — DIVISIONS I AND II BASKETBALL

Intent: In Divisions I and II basketball, to permit one telephone call to a prospect prior to July 1, and to specify that the call may not occur prior to June 1 or the completion of the prospect's junior year in high school, whichever is later.

Source: All members of the Big Ten Conference.

NO. 1-9 RECRUITING — TELEPHONE CALLS — DIVISIONS I AND II ICE HOCKEY

Intent: In Divisions I and II ice hockey, to permit one telephone call per week to a prospect from April 15 through May 15 of the prospect's junior year in high school.

Source: Fourteen Divisions I and II members.

NO. 1-10 RECRUITING — WRITTEN CORRESPONDENCE AND TELEPHONE CALLS — STUDENT-ATHLETES

Intent: To specify that currently enrolled student-athletes may

not engage in written correspondence with prospects at the direction of a coach or at the expense of the institution and to specify that currently enrolled student-athletes may make or participate in telephone calls to a prospect only after the prospect signs a National Letter of Intent with the institution, or, for those institutions not subscribing to the National Letter of Intent, only after the prospect's signed acceptance of the institution's written offer of admission and/or financial aid, provided the call is not made at the direction or expense of the institution.

Source: All members of the Big Ten Conference.

NO. 1-11 RECRUITING — ELECTRONIC TRANSMISSIONS

Intent: To specify that facsimiles and electronic mail communications are subject to restrictions on general correspondence, rather than the restrictions applicable to telephone calls.

Source: All members of the Ivy Group.

NO. 1-12 RECRUITING — EVALUATIONS SUBSEQUENT TO SIGNING

Intent: To delete the legislation that permits an unlimited number of evaluations by an institution with which a prospective student-athlete has signed a National Letter of Intent.

Source: All members of the Big Ten Conference.

NO. 1-13 PRINTED RECRUITING MATERIALS — PREENROLLMENT INFORMATION — DIVISIONS I AND II

Intent: To permit a Division I or II institution to send pre-enrollment information to a prospect, provided the prospect has been officially accepted for enrollment by the institution, even though the institution subscribes to the National Letter of Intent program.

Source: All members of the Big East Conference.

NO. 1-14 PRINTED RECRUITING MATERIALS — PREENROLLMENT INFORMATION — DIVISION II

Intent: To permit a Division II institution to provide pre-enrollment information to a prospective student-athlete, provided the prospect either has signed a National Letter of Intent or has been officially accepted for enrollment by the institution.

Source: Fourteen Division II members.

NO. 1-15 PRINTED RECRUITING MATERIALS — GAME PROGRAMS — DIVISION II

Intent: To permit a Division II institution to provide game programs to prospects during official and unofficial visits.

Source: All members of the Lone Star Conference and 15 Division II members.

NO. 1-16 PRINTED RECRUITING MATERIALS — SCHEDULE CARDS — DIVISIONS I AND II

Intent: In Divisions I and II, to add schedule cards to the list of permissible recruiting materials.

Source: All members of the Big Sky Conference.

NO. 1-17 ACADEMIC CREDENTIALS FOR OFFICIAL VISIT PRIOR TO EARLY SIGNING PERIOD

Intent: To delete the requirement that the NCAA Initial-Eligibility Clearinghouse must certify the test score, grade-point average and core courses that a prospective student athlete must have before making an official visit prior to the initial signing date in a sport that has an early signing period for the National Letter of Intent.

Source: All members of the Pacific-10 Conference.

NO. 1-18 OFFICIAL VISITS — DIVISION I FOOTBALL

Intent: To permit a Division I institution to "bank" a maximum of six unused official visits annually in the sport of football, and to specify that the unused visits may be used only during the subsequent academic year.

Source: Ten Division I members.

NO. 1-19 OFFICIAL VISITS — ENTERTAINMENT ALLOWANCE

Intent: To increase from \$20 to \$30 per day the entertainment allowance an institution may provide to a student host entertaining a prospect during an official visit and to increase from \$10 to \$15 the additional daily allowance for each additional prospect entertained by the host.

Source: Fifteen Division I members.

NO. 1-20 DIVISION II TRYOUTS

Intent: To permit Division II institutions to conduct tryouts of senior prospects outside the prospects' traditional sports seasons.

Source: All members of the South Atlantic Conference.

NO. 1-21 RECRUITING — PRECOLLEGE EXPENSE — WOMEN'S CREW

Intent: To permit a member institution to loan crew equipment to high schools' and junior club programs' women's teams on an issuance and retrieval basis, and to permit an institution to allow high schools' and junior club programs' women's teams to use its crew facilities for practice and/or competition.

Source: All members of the Ivy Group.

NO. 1-22 RECRUITING — PRECOLLEGE EXPENSE — WOMEN'S CREW

Intent: To permit a member institution to loan crew equipment to high schools' and junior club programs' women's teams on an issuance and retrieval basis.

Source: Twelve member institutions.

NO. 1-23 INITIAL ELIGIBILITY — DIVISION I

Intent: In Division I, to specify that a qualifier is a student who

graduates from high school with a minimum grade-point average of 2.250 in 13 core courses or a student who graduates from high school with a minimum grade-point average of 2.000 in 13 core courses and achieves at least an 800 on the SAT or 19 on the ACT, and to change the definition of a partial qualifier to a student who presents a cumulative grade-point average of at least 2.000 in 13 core courses. [Note: Appropriate editorial revisions will be made to reflect the appropriate "recentered" SAT scores.]

Source: All members of the Mid-Eastern Athletic Conference.

NO. 1-24 PARTIAL QUALIFIER — DIVISION I

Intent: To revise the definition of a partial qualifier to include students who present a core-curriculum grade-point average of 2.500 and an SAT score of 690 or an ACT score of 17, and to include students who present core-curriculum grade-point averages from 2.475 to 2.250 and SAT scores of 700 or above or ACT scores of 17 or above. [Note: Appropriate editorial revisions will be made to reflect the appropriate "recentered" SAT scores.]

Source: Nine Division I members.

NO. 1-25 PARTIAL QUALIFIER — DIVISION I

Intent: In Division I, to modify the definition of a partial qualifier to include student-athletes who previously would have been qualifiers but now are nonqualifiers based on the adoption of 1995 NCAA Convention Proposal No. 36-A. [Note: Appropriate editorial revisions will be made to reflect the appropriate "recentered" SAT scores.]

Source: All members of the Big West Conference and eight Division I members.

NO. 1-26 GRADUATE STUDENT — ONE-TIME TRANSFER EXCEPTION

Intent: To permit a student-athlete who is enrolled in a graduate or professional school of an institution other than the institution he or she previously attended as an undergraduate to use the one-time transfer exception.

Source: Eight Division II members.

NO. 1-27 ELIGIBILITY — SEASONS OF COMPETITION — TENNIS

Intent: In the sports of Divisions I and II tennis, to specify that a student-athlete who does not enroll in college within one year following the completion of secondary studies shall fulfill an academic year in residence upon initial collegiate enrollment and shall lose a season of competition for each year in which the student has participated in organized tennis competition during each year subsequent to high-school graduation and prior to collegiate enrollment.

Source: Eight Divisions I and II members.

NO. 1-28 PARTICIPATION AFTER 21ST BIRTHDAY

Intent: To change the effective date of the "21-year-age rule" from those students first entering a collegiate institution on or after August 1, 1995, to those students first entering a collegiate institution on or after August 1, 1992.

Source: All members of the Midwestern Collegiate Conference.

NO. 1-29 PARTICIPATION AFTER 21ST BIRTHDAY — ICE HOCKEY

Intent: To create an exception to the "21-year-age rule" in the sport of ice hockey as specified.

Source: Fourteen Division I members.

NO. 1-30 INITIAL ELIGIBILITY — PARTIAL QUALIFIER — DIVISION I

Intent: In Division I, to eliminate the opportunity for a partial qualifier to practice during the initial year in residence, and to permit a partial qualifier to earn a fourth season of competition, provided the student meets satisfactory progress at the beginning of the student's fifth academic year.

Source: Nine Division I members.

NO. 1-31 INITIAL-ELIGIBILITY — PARTIAL QUALIFIER — DIVISION II

Intent: In Division II, to permit a partial qualifier to participate in practice activities at the institution during the first academic year in residence.

Source: All members of the Rocky Mountain Athletic and West Virginia Intercollegiate Athletic Conferences and 11 Division II members.

NO. 1-32 INITIAL-ELIGIBILITY — PARTIAL QUALIFIER — DIVISION I

Intent: In Division I, to permit a partial qualifier to earn a fourth season of competition, provided the student receives a baccalaureate degree prior to the beginning of the fifth academic year following the student's initial, full-time collegiate enrollment.

Source: All members of the Atlantic 10 Conference.

NO. 1-33 PARTICIPATION PRIOR TO INITIAL-ELIGIBILITY CERTIFICATION — NONRECRUITED STUDENT-ATHLETES — WOMEN'S CREW

Intent: To extend the temporary initial-eligibility certification period for student-athletes participating in the sport of women's crew by permitting a nonrecruited student to practice, but not compete, throughout the nontraditional season in that sport.

Source: All members of the Ivy Group and 10 member institutions.

NO. 1-34 SATISFACTORY PROGRESS — CALCULATION OF GRADE-POINT AVERAGE — DIVISION II

Intent: In Division II, to specify that calculation of satisfactory

See Initial Convention proposals, page 12 ►

Initial Convention proposals

► Continued from page 11

progress grade-point averages for student-athletes first entering a collegiate institution on or after August 1, 1991, shall be based on the student-athletes' academic record only at the certifying institution.

Source: All members of the Peach Belt Athletic Conference.

NO. 1-35 "4-2-4" TRANSFER ELIGIBILITY — TWO-YEAR NONPARTICIPATION EXCEPTION

Intent: To modify the "4-2-4" transfer rule to permit a student-athlete to be eligible immediately at the second four-year institution upon transfer, provided the student meets the provisions of the two-year nonparticipation exception applicable to "4-4" transfers.

Source: Eleven Division II members.

NO. 1-36 FULL GRANT-IN-AID — SUPPLIES

Intent: To include the cost of required course-related supplies in a full grant-in-aid.

Source: All members of the Pacific-10 Conference.

NO. 1-37 FINANCIAL AID — DIVISION II

Intent: In Division II, to permit a student-athlete in specific sports to receive financial aid up to the cost of attendance as determined by the Federal Needs Analysis Methodology; to limit to the cost of tuition, fees and books the amount of institutional athletics aid a student-athlete may receive without demonstrating need or qualifying for an honorary academic award; to calculate equivalencies based on the value of countable aid received by the student-athlete divided by the value of tuition, fees and books for the student-athlete; and to establish new equivalency limits in selected Division II sports.

Source: All members of the Rocky Mountain Athletic Conference.

NO. 1-38 FINANCIAL AID — PELL GRANTS

Intent: To specify that a Pell Grant shall not be included when determining the permissible amount of a full grant-in-aid for a student-athlete.

Source: Eight Division I members.

NO. 1-39 FINANCIAL AID — DIVISION I EMPLOYMENT EARNINGS

Intent: To permit Division I student-athletes to exempt legitimate on- or off-campus employment earnings from their full grant-in-aid limit, provided the employment occurs during the nontraditional or out-of-season segment of the playing season in the student-athlete's sport and neither the institution's athletics department staff members nor representatives of the institution's athletics interests are involved in arranging the employment.

Source: All members of the Big Ten Conference.

NO. 1-40 FINANCIAL AID — DIVISION I EMPLOYMENT EARNINGS

Intent: To permit Division I student-athletes to earn up to \$1,500 in legitimate on- or off-campus employment income in excess of a full grant-in-aid, provided the institution's athletics department staff members and/or representatives of the institution's athletics interests are not involved in arranging the employment.

Source: All members of the Big West Conference.

NO. 1-41 FINANCIAL AID — SUMMER SCHOOL

Intent: To permit a Division I institution to award athletics aid to a student prior to the student's initial, full-time collegiate enrollment.

Source: Nine Division I members.

NO. 1-42 MAXIMUM AWARDS — DIVISION I MEN'S BASKETBALL

Intent: To reinstate the grant-in-aid limitation of 14 counters in Division I men's basketball.

Source: All members of the Big Ten Conference.

NO. 1-43 FINANCIAL AID — MULTIPLE-SPORT PARTICIPANTS — DIVISION II

Intent: In Division II, to permit a multiple-sport student-athlete to practice in the sport of football without having to count against the institution's scholarship limits in football until that student-athlete engages in intercollegiate competition.

Source: All members of the Rocky Mountain Athletic Conference.

NO. 1-44 EXPENSES FOR PRACTICE — WOMEN'S CREW — WEATHER EXCEPTION

Intent: To permit a member institution to provide expenses for its women's crew team to practice at a site beyond a 100-mile radius of the institution's campus if necessitated by weather conditions.

Source: All members of the Ivy Group and 16 member institutions.

NO. 1-45 EXPENSES — TRAVEL TO REGULAR-SEASON CONTESTS DURING VACATION PERIOD

Intent: To permit an institution to provide transportation expenses for a student-athlete to travel from campus to the site of a regular-season contest and back to campus during the vacation period even if the student-athlete does not travel with the team, provided the student-athlete pays the difference in cost associated with traveling to a site other than the event site.

Source: All members of the Ivy Group.

NO. 1-46 PLAYING AND PRACTICE SEASONS — WEEKLY HOUR LIMITATIONS OUT OF SEASON

Intent: In Division I, to include a student-athlete's participation

in activities under the safety exception in the weekly hour limitations outside of the playing season and to eliminate the requirement that only two of the eight hours permitted out of season may be spent on individual skill workouts.

Source: All members of the Big Ten Conference.

NO. 1-47 PLAYING AND PRACTICE SEASONS — DIVISIONS I AND II TENNIS

Intent: In Divisions I and II, to permit an institution that conducts its traditional segment in the sport of tennis during the fall to commence practice sessions August 24 or the institution's first day of classes for the fall term, whichever occurs first; further, to permit such an institution to engage in its first date of competition in the sport of tennis September 1 or the preceding Friday if September 1 falls on a Saturday or Sunday.

Source: All members of the Great Lakes Intercollegiate Athletic Conference.

NO. 1-48 PLAYING AND PRACTICE SEASONS — DIVISIONS I AND II TENNIS

Intent: In Divisions I and II, to permit an institution that conducts its traditional segment in the sport of tennis during the fall to conduct 10 practice opportunities prior to its first scheduled intercollegiate contest.

Source: All members of the Pennsylvania State Athletic Conference.

NO. 1-49 PLAYING AND PRACTICE SEASONS — ANNUAL EXEMPTIONS — BASEBALL, FIELD HOCKEY, LACROSSE, SOCCER AND SOFTBALL

Intent: In the sports of baseball, field hockey, lacrosse, soccer and softball, to permit institutions to exempt annually participation in one season-ending tournament from the maximum number of contests/dates of competition.

Source: Eight member institutions.

NO. 1-50 PLAYING AND PRACTICE SEASONS — FIRST ON-COURT BASKETBALL PRACTICE — DIVISION III

Intent: In Division III basketball, to permit institutions to commence on-court preseason basketball practice on the fourth Saturday preceding the first permissible contest date.

Source: Eight Division III members.

NO. 1-51 PLAYING AND PRACTICE SEASONS — FIRST CONTEST DATE — DIVISION I BASKETBALL

Intent: To specify that the first contest date in Division I basketball for the 1996-97, 1997-98 and 1998-99 seasons shall be November 22, November 21 and November 20, respectively.

Source: All members of the Atlantic 10 and Big East Conferences.

NO. 1-52 FIRST CONTEST DATE AND CONTEST EXEMPTIONS — DIVISION II BASKETBALL

Intent: In the sport of Division II basketball, to exempt annually participation in the Division II Tip-Off Classic from counting against an institution's maximum number of contests, and to specify that participation in the Classic may take place after November 1.

Source: Nine Division II members.

NO. 1-53 CONTEST EXEMPTIONS — DIVISION I BASKETBALL

Intent: In the sport of Division I basketball, to permit institutions to exempt annually one contest in the Great Eight Basketball Festival from their maximum number of basketball contests.

Source: Thirteen Division I members.

NO. 1-54 PLAYING AND PRACTICE SEASONS — FIRST CONTEST DATE — DIVISIONS I AND II FOOTBALL

Intent: In Divisions I and II football, to change the first permissible contest date to the Thursday preceding Labor Day.

Source: All members of the Mid-American Athletic Conference.

NO. 1-55 PLAYING AND PRACTICE SEASONS — PRESEASON SCRIMMAGE — DIVISION III FOOTBALL

Intent: To permit a Division III institution to exempt participation in one preseason football scrimmage against outside competition from its maximum number of football contests, provided the scrimmage is conducted in privacy, without publicity or official scoring, and takes place on a day on which neither team misses class.

Source: All members of the Middle Atlantic States Collegiate Athletic Conference.

NO. 1-56 PLAYING AND PRACTICE SEASONS — CONTEST EXEMPTIONS — LACROSSE

Intent: In the sport of lacrosse, to permit an institution to exempt annually one date of competition against the U.S. national lacrosse team.

Source: All members of the Ivy Group.

NO. 1-57 PLAYING AND PRACTICE SEASONS — FIRST CONTEST DATE — DIVISIONS I AND II SOCCER

Intent: To permit Divisions I and II institutions to begin competition in the sport of soccer during the traditional segment on September 1 or the preceding Friday if September 1 falls on a Saturday, Sunday or Monday, and to allow an alumni contest to be played the weekend prior to September 1 when September 1 does not fall on a Saturday, Sunday or Monday.

Source: All members of the Big West Conference.

NO. 1-58 PLAYING AND PRACTICE SEASONS — FIRST CONTEST DATE — DIVISIONS I AND II SOCCER

Intent: To permit Divisions I and II institutions to begin competition in the sport of soccer during the traditional segment on September 1 or the preceding Saturday if September 1 falls on a Sunday.

Source: All members of the Metro Atlantic Athletic Conference

and two member institutions.

NO. 1-59 PLAYING AND PRACTICE SEASONS — FIRST CONTEST DATE — DIVISIONS I AND II SOCCER

Intent: To permit Divisions I and II institutions to begin competition in the sport of soccer during the traditional segment on the first Saturday in September or the preceding Saturday if September 1 falls on a Sunday.

Source: All members of the Big East Conference and two Division I members.

NO. 1-60 CHAMPIONSHIPS CRITERIA — MINIMUM-SPONSORSHIP EXCEPTION

Intent: To permit a National Collegiate championship or a division championship that has been sponsored for 10 years or longer to continue, regardless of the number of sponsoring institutions.

Source: Thirteen member institutions.

NO. 1-61 CHAMPIONSHIPS — MORATORIUM

Intent: To extend the moratorium on the discontinuation of any NCAA championship through 1998-99.

Source: Seventeen member institutions.

NO. 1-62 CHAMPIONSHIPS — MINIMUM-SPONSORSHIP CRITERIA — OLYMPIC SPORTS

Intent: To create a protected status to continue all men's and women's NCAA championships in Olympic sports.

Source: Fourteen member institutions.

NO. 1-63 NATIONAL COLLEGIATE CHAMPIONSHIP — WOMEN'S CREW

Intent: To establish a National Collegiate Women's Crew Championship.

Source: Nine Division I members.

NO. 1-64 DIVISION I SCHEDULING REQUIREMENT — EXCEPTION

Intent: To permit an exception to the minimum scheduling requirements for Division I sports for which there is no NCAA-sponsored postseason championship opportunity.

Source: All members of the Ivy Group and 10 Division I members.

NO. 1-65 WAIVER — DIVISION I SCHEDULING REQUIREMENTS

Intent: To permit a waiver of the Division I scheduling requirement in situations beyond the control of the institution (e.g., weather conditions or natural disasters) that prevent the completion of scheduled competition.

Source: All members of the Southwest Conference and seven Division I members.

NO. 1-66 DIVISION I-AA FOOTBALL COMMITTEE

Intent: To increase the size of the NCAA Division I-AA Football Committee from four to eight members and to revise the representation on the committee from one member from each Division I-AA football region to one member from each Division I-AA conference with automatic-qualification status.

Source: All members of the Ivy Group and the Southern Conference.

NO. 1-67 DIVISION I-AA FOOTBALL COMMITTEE

Intent: To increase the size of the NCAA Division I-AA Football Committee from four to eight members.

Source: All members of the Ivy Group and the Southern Conference.

NO. 1-68 ATHLETICS CERTIFICATION — COMMITMENT TO EQUITY

Intent: To specify the process by which institutions may develop their written gender-equity, minority-opportunity or student athlete welfare plans as part of the athletics certification program; further, to indicate that the certification decisions of the NCAA Committee on Athletics Certification shall not determine the institution's compliance with equity based on Federal or state equity laws.

Source: All members of the Metro Atlantic Athletic Conference.

NO. 1-69 POSTSEASON BOWL CERTIFICATION — MINIMUM WINS

Intent: To permit a Division I-A institution to count one victory against a Division I-AA opponent toward the maximum of six wins necessary to qualify for a postseason bowl game, provided the Division I-AA opponent has awarded an average of at least 60 financial aid equivalencies in football during the preceding three academic years.

Source: Eleven Division I-A members.

NO. 1-70 RECRUITING — FIELD HOCKEY DEAD PERIOD

Intent: In the sport of Division I field hockey, to specify that the Wednesday prior to the NCAA Division I Field Hockey Championship game to noon on the day after the game shall be a dead period.

Source: All members of the Ivy Group.

NO. 1-71 NATIONAL COLLEGIATE CHAMPIONSHIPS — SIZE OF FIELD

Intent: To establish a moratorium on any reduction in the size of championship fields for all NCAA men's and women's National Collegiate championships through the 1998-99 academic year.

Source: Thirteen member institutions.

NO. 1-72 NET CHAMPIONSHIP RECEIPTS

Intent: To permit the NCAA Executive Committee to apportion and distribute net receipts derived from NCAA championships in emerging sports and sports that are in danger of having less than the minimum number of sponsoring institutions directly to institutions that sponsor those sports.

Source: Eight member institutions.

NCAA Record

CHIEF EXECUTIVE OFFICERS

Albert Bernt Anderson chosen for a two-year term as interim president at Misericordia...**Leroy Davis**, vice-president for student services at South Carolina, named interim president there...**David A. Strand**, vice-president for business and finance at Illinois State, appointed interim president at the school...**John P. Watkins**, president emeritus of California (Pennsylvania), chosen as interim president at Shepherd...**Mary C. (Sue) Wesselkamper**, dean of arts and sciences and associate professor of social work at New Rochelle, selected as president at Champlain.

FACULTY ATHLETICS REPRESENTATIVES

Fred Picard, faculty athletics representative at Ohio for the past 30 years, retired at age 82. Picard, a teacher for 53 years, has been replaced by **Jessie Robertson** and **Mary Keifer**.

DIRECTORS OF ATHLETICS

Linda J. Case, assistant athletics director and senior woman administrator at Brockport State, selected as interim director of athletics and campus recreation there. Case replaced **Ed Matejkovic**, who was named AD at his alma mater, West Chester...**Richard M. Dull**, marketing and public relations director for Sports Travel International, named at Nebraska-Kearney. He succeeds **Dick Beechner**, who resigned after serving as AD for the past eight years...**Rick Mello**, associate AD for external operations at Miami (Florida), named at Arkansas-Little Rock. He replaced **Mike Hamrick**, who resigned to accept a post at East Carolina...**Thomas Russo**, AD at Illinois-Chicago, announced his retirement, effective September 1. Russo served 36 years at the school, including the last nine as athletics director. **James Schmidt**, associate AD since 1987, was named interim director at Illinois-Chicago...**Judy MacLeod**, associate AD and a former assistant AD at Tulsa, chosen as interim director there. She replaced **Chris Small**, who was named vice-president for enrollment management at Trinity (Connecticut)...**Bill Huyck**, AD at Sewanee (University of the South) since 1984, named interim athletics director at St. Olaf for the 1995-96 school year. He replaced **Whitey Aus...** **Gary Cunningham**, athletics director at Fresno State since 1986, chosen as athletics director at UC Santa Barbara. He is a former member of several NCAA committees, including the Division I Men's Basketball Committee, and is chair of the Men's Committee on Committees. He also served as president of the National Association of Collegiate Directors of Athletics...**Mark Dienhart**, top assistant at Minnesota, signed a five-year contract as men's athletics director there...**F. Paul Bogan** resigned as athletics director at Fitchburg State to become commissioner of the Northeast 10 Conference. Bogan has been with the school since 1963. His resignation was effective August 5.

SENIOR WOMAN ADMINISTRATOR

Shirley Duncan, women's basketball coach at Longwood, given additional duties as senior woman administrator.

ASSOCIATE DIRECTOR OF ATHLETICS

Frank Millerick, assistant athletics director at Babson, promoted to associate AD.

ASSISTANT DIRECTORS OF ATHLETICS

Brian Moreau appointed assistant athletics director for external affairs at Northeast Louisiana...**Gabrielle Liselle**, head women's basketball coach and

Albino resigns presidency at Colorado

Judith E. N. Albino, president at Colorado since June 1991 and chair of the NCAA Presidents Commission, has informed the school's board of regents she will resign when her contract expires in August 1996.

Albino joined the university in 1990 as vice-president for academic affairs and research and dean of the system graduate school.

Albino's Commission term expires in January 1996. As Commission chair, she also is a member of the Association's Joint Policy Board.

She was a member of the NCAA Gender-Equity Task Force and has been cochair of the Presidents Commission Subcommittee on Gender Equity.

Albino began her academic career in 1972 as a faculty member in the school of dental medicine at Buffalo. In 1984, she was appointed associate provost, and she became interim dean of the school of architecture and planning in 1987. She was selected as dean of Buffalo's graduate school in 1989.

Albino earned a bachelor's degree in journalism in 1967 and a doctorate in education psychology in 1973 at Texas.



Albino

assistant softball and soccer coach at Sewanee (University of the South) since 1991, hired as head women's basketball coach and assistant AD at Oswego State. She replaced **Beth McNamee**...**Judy Blinstrub**, soccer and basketball coach at Babson, promoted to assistant AD. She will retain her coaching responsibilities. She replaced **Serge DeBari**, who resigned...**Maureen Lantz**, former intern in the media relations office at the Atlantic Coast Conference, named assistant AD for compliance at Wake Forest...**Tom Bilello** hired as interim assistant AD at Longwood. He recently completed a two-year administrative/compliance internship at Richmond...**Nicki Dennis**, assistant to the AD at Cal State Sacramento, named assistant AD for internal operations and student-athlete support services there. Also **Jeff Minahan**, sports information director at the school, was elevated to assistant AD for media relations.

COACHES

Baseball—**Rod Ingram**, assistant baseball coach at St. Mary's (California) for the past five years, elevated to head coach...**Jim Crowley**, a graduate of Keuka and current women's basketball coach there, given additional duties as baseball coach. The school's baseball team will begin play in spring 1997.

Baseball assistants—**Dave Lawn**, assistant baseball coach at California, promoted to associate baseball coach...**Steve Rousey**, pitching coach at Long Beach State, selected as head coach at Los Angeles City College...**Jay Lewis** hired as assistant coach and assistant equipment manager at Wittenberg.

Men's basketball—**Jim Severson**, assistant at North Dakota for the past three years, replaced **Perry Ford** as head coach at Minnesota-Morris...**Ken Anderson**, men's basketball coach for the past 27 years at Wisconsin-Eau Claire, retired. His record there was 631-152 (.806)...**W. Michael Duenser**, assistant at Dubuque for the past two years, named head coach at Rockford...**Alonzo M. Lewis** hired at Cheyney...**Jim Forkum** appointed at Hawaii-Hilo. He replaced **Bob Wilson**, who resigned. **Steve Brennan**, assistant at Babson, elevated to head coach...**Rodger Blind**, assistant at St. Peter's, promoted to head coach. He replaced **Ted Fiore**.

Men's basketball assistants—**Donnie Marsh** hired as assistant men's basketball coach at Florida State...**Craig Holcomb** named at Iona...**Ty Elkin**, a 1995 Montana State-Billings graduate, hired at his alma mater...**John Sloop**, an assistant at Southwest Missouri State since 1994, appointed at Northeast Missouri State...**Jeffrey P. La Merc**, a 1994 Duke graduate, appointed restricted-earnings coach at Delaware...**Tony Chiles**, a high-school coach in the Bronx, New York, since 1992, named at Manhattan...**Reggie Van Howard** chosen at Lehman, effective August 1.

Eddie Hill appointed at Portland...**Walt Corbean**, assistant at Northern Kentucky for the past four years, chosen for a similar post at Army...Longwood announced the hiring of two assistants: **James Johnson**, former assistant at Ferrum, and **Dan Prescott**, a 1994 graduate of Randolph-Macon...**Chris Wilberding** hired at Wittenberg, replacing **Milton Anderson**...**Scott Eggleston**, assistant at South Dakota State, named at Southern Illinois-Edwardsville...**Marc Lowe**, former coach at Alaska Anchorage (1991-93), appointed at Western Illinois...**Sean Doherty** and **Shawn Conrad** named at Assumption...**Mike Malone**, assistant men's basketball coach last season at Oakland, named administrative assistant for men's basketball at Providence.

Women's basketball—**M. A. Kelling**, women's basketball coach at Wisconsin-Milwaukee, resigned to become coordinator of intramurals there...**Gabrielle Liselle**, head women's basketball coach and assistant softball and soccer coach at Sewanee (University of the South) since 1991, hired as head coach and assistant athletics director at Oswego State. She replaced **Beth McNamee**...**Lisa Nordeen**, women's AD and head basketball and softball coach at Albion, named head women's basketball coach at Minnesota-Morris. She replaced **Michelle Woodard**...**Ann Osborne**, head coach at Kenyon for the past three years, resigned to pursue a doctorate in counseling education at Ohio State...**Kathleen Stockman** named head coach and academic coordinator at Massachusetts-Boston...**Mark B. Capps**, a high-school basketball coach for the past six years, named head coach at Rockford...**Tony**

Calendar

August 17	Special Events Committee	Kansas City, Missouri
August 21	Presidents Commission Liaison Committee	Dallas
August 27-29	Student-Athlete Advisory Committee	Kansas City, Missouri
August 28-30	Legislative Review Committee	Kansas City, Missouri
September 11-12	Committee on Review and Planning	Monterey, California
September 13	Division III Task Force to Review the NCAA Membership Structure	Chicago
September 13-14	Two-Year College Relations Committee	Monterey, California
September 16-17	Foreign-Student Records Consultants	Kansas City, Missouri
September 18-19	Committee on Financial Aid and Amateurism	Kansas City, Missouri

DiCecco, top assistant at Creighton for the past six seasons, replaced **Terri Lasswell** as head coach at Northern Iowa.

Women's basketball assistants—**Kathy Russell**, assistant women's basketball coach at Troy State since 1992, hired at Florida International. Russell replaced **Geneva Morgan**, who resigned to devote full attention to doctoral studies...**Sharon Cittens**, a part-time assistant at Rider since 1991, promoted to full time. She replaced **Kevin Murphy**, who was named head coach at Drexel...**Margaret McKoon**, former Houston assistant coach, named assistant coach at George Washington...**Julie Del Gorno** appointed at Army...**Sylvia Howard** hired at Eastern Connecticut State...**Donna Campbell**, head coach at Westfield State from 1985 to 1994, chosen as assistant coach at Georgia College...**Julie Brown**, assistant at Ball State for the past three seasons, hired at Tulsa. Tulsa's women's basketball program will begin competition in the 1996-97 academic year...**Tera Silvius** chosen at Montana State-Billings...**Linda Lane** hired as part-time assistant at Rose-Hulman...**Joe Westerfer** chosen at St. Bonaventure...**Cindy Fisher**, assistant at Weber State, named at Old Dominion...**Bethann Baden** chosen at Maryland-Eastern Shore.

Women's crew—**Will Brandenburg** named women's crew coach at Barry.

Men's and women's cross country—**Darryl Frerker** hired as men's and women's cross country coach at Southern Illinois-Edwardsville. He replaced **Harry Lang**, who was head coach for the past



Basketball assistant: Sharon Cittens
A.D.: Judy MacLeod

nine seasons. Lang was instrumental in the effort to build the school's \$5 million track and field and soccer stadium, which was used for track and field events in the 1994 U.S. Olympic Festival...**Mark Heid**, men's track and cross country coach at Central (Iowa), resigned to enter private business...**William T. Reznak** chosen at Misericordia. This will be the first year of varsity cross country competition at the school...**Jerry Quiller**, head cross country and track coach at Colorado for the past 10 years, selected at Army...**Johnny Gonzales**, head coach at a San Antonio high school, hired as men's and women's track and field and cross country coach at Trinity (Texas)...**Darryl Dawson** named as the first men's and women's

cross country coach at Shenandoah. The school will begin cross country competition this fall.

Football—**Frank Pergolizzi**, head football coach and athletics director at St. Francis (Pennsylvania), resigned from coaching duties. He will remain as AD. Replacing Pergolizzi as coach is **Pete Mayock**, former offensive coordinator and member of the football staff for five years...**Vincent "Chico" Williams** appointed at Cheyney.

Football assistants—Western Connecticut State hired assistants **Marc Bourque**, a volunteer assistant at New Hampshire, and **Bryan Deane**, a high-school coach since 1986...Illinois College announced these appointments: **Ed Puck** named codefensive coordinator; **Don Gustine** selected to work with the offensive backfield; **George Murphy** selected as supervisor of receivers; **Rodney Flowers** chosen as linebackers coach; and **Jami Isaacson** and **Charles Davis** returned to the staff...**Dave Telford**, assistant at Montana State-Bozeman since December 1991, returned to his alma mater, Fresno State, as wide receivers coach. Telford replaced **Steve Mooshagian**, who was selected as head coach at Fresno City College...**Chris Turner** named restricted-earnings coach and **Bill Pisano** selected as a graduate assistant coach at Bucknell...**Clarence Holley**, defensive backs coach and recruiting coordinator at Arkansas Tech for the past four seasons, chosen as defensive line coach and equipment manager at Missouri Western State. He replaces **Ron Ponciano**, who was named defensive coordinator at Cal State Northridge...**Mike Cavanaugh**, offensive coordinator and line coach at Sacred Heart, appointed offensive line coach at Ferris State. Also, Ferris State hired **Lyle "Butch" Jones**, offensive coordinator at Wilkes, as running backs coach.

Morgan State announced three appointments: **Lyonia "Stump" Mitchell**, a running back in the NFL for nine seasons and most recently a high-school coach, hired as offensive coordinator and assistant head coach; **Francis Meehan**, a graduate assistant at Bucknell for the past two seasons, named defensive backs coach; and **Melvin Spears Jr.**, defensive coordinator under Mitchell at an Arizona high school, appointed linebackers and strength coach...**Chip Thomas**, graduate assistant at Ohio State, selected as defensive coordinator at Trinity (Texas)...Niagara announced these staff assignments: **Bob MacKinnon** promoted to associate head coach and **Desmond Oliver** elevated from administrative assistant to full-time assistant coach, and **Tom Parrotta** hired as part-time assistant. Also, **Ryan Ford** and **Eric Loewenguth** resigned to pursue career opportunities outside coaching...**Michael Silecchia**, defensive coordinator and defensive backs coach at Mansfield from 1985 to 1994, hired at Lycoming...**Jeff**

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Polls

Division I Women's Volleyball

The USA Today/American Volleyball Coaches Association preseason top 25 NCAA Division I women's volleyball teams, with points:

1. Stanford, 1,422; 2. Nebraska, 1,346; 3. UCLA, 1,292; 4. Long Beach State, 1,121; 5.

Hawaii, 1,071; 6. Penn State, 1,030; 7. Florida, 1,006; 8. Pacific (California), 994; 9. Southern California, 930; 10. Ohio State, 878; 11. Notre Dame, 789; 12. Colorado, 762; 13. Brigham Young, 717; 14. Texas, 688; 15. UC Santa Barbara, 624; 16. Arizona, 552; 17. Washington, 479; 18. Arizona State, 447; 19. Houston, 386; 20. Georgia, 345; 21. Michigan

State, 264; 22. New Mexico, 240; 23. Duke, 173; 24. San Diego State, 134; 25. Loyola Marymount, 91.

Division II Women's Volleyball

The preseason top 25 NCAA Division II women's volleyball teams as selected by the American Volleyball Coaches Association, with points:

1. Northern Michigan, 584; 2. Cal State Bakersfield, 571; 3. Northern Colorado, 525; 4. Barry, 504; 5. Cal State Los Angeles, 480; 6. Regis (Colorado), 454; 7. Portland State, 443; 8. Hawaii-Hilo, 435; 9. Michigan Tech, 404; 10. Central Missouri State, 376; 11. Florida Southern, 315; 12. Nebraska-Kearney, 299; 13.

Air Force, 292; 14. Metropolitan State, 277; 15. Tampa, 244; 16. Minnesota-Duluth, 226; 17. Cal Poly Pomona, 198; 18. Augustana (South Dakota), 183; 19. UC Riverside, 170; 20. Nebraska-Omaha, 138; 21. North Dakota State, 126; 22. St. Cloud State, 112; 23. New Haven, 76; 24. Northwood, 60; 25. UC Davis, 51.

NCAA Record

► Continued from page 13

McMartin, assistant track and football coach at Rochester, named head track and field coach and assistant football coach at Beloit...Three assistants were named at Moravian: **John Dannelly**, offensive line coach at Lehigh last season; **Steve Miller**, former assistant at Lehigh and Kutztown; and **Tim Monoman**, defensive line coach at Albany (New York).

Men's and women's golf—Bob Bruns, head men's golf coach at Central (Iowa), resigned to devote more time to duties as an assistant professional at a country club...**Ted Foster** hired as head golf coach at St. Anselm.

Men's ice hockey—Bill Bowes, former head coach at Assumption, named head coach at Wentworth Institute.

Men's ice hockey assistants—Todd Hyber, former ice hockey assistant coach for the Rochester Mustangs of the USHL, selected as assistant coach at Army...**Todd Stirling**, a 1995 Hobart graduate, hired at Babson.

Men's lacrosse—Rick McCarthy hired as head men's lacrosse coach at Eastern Connecticut State.

Men's lacrosse assistant—Bill Collins, a 1995 Shenandoah graduate, named assistant men's lacrosse coach there.

Women's lacrosse—Chrissy Dobler named head women's lacrosse coach at Eastern Connecticut State.

Men's soccer—Jim Wendling, assistant women's soccer coach at Wittenberg for the last two years, selected as interim head men's coach there. He replaced **Ken Glardon**, who was named head coach at Guilford...**Bret Simon** promoted at Creighton, where he has been top assistant for the last two seasons...**George Nazario**, assistant at Seton Hall since 1992, hired at Trenton State.

Men's soccer assistant—Toma Gojcevic hired at Manhattan.

Women's soccer—Nicole Izzo selected as the first women's soccer coach at West Virginia...**Dave Farin**, coach and fitness-center manager at Wisconsin-Platteville, resigned...**Derek Arneaud**, a former player and assistant at East Stroudsburg, named head coach at his alma mater. He replaced **Jerry Sheska**, who will remain head men's soccer coach.

Women's soccer assistant—Doug Albertson selected as assistant women's soccer coach at Misericordia.

Women's softball—DeAnn Munding, graduate assistant at Northeast Louisiana, hired as head softball and volleyball coach at Minnesota-Morris...**Jodi Curnette-Eickemeyer**, softball and volleyball coach at Urbana for three years, returned to Dayton, her alma mater, where she will be head softball and assistant strength and conditioning coach...**Luanna Harris**, assistant at Western Illinois for the past five seasons, named at Nicholls State...**Sally Ann Miller**, assistant coach at Indiana for the past three years, chosen as head coach at Trenton State. She replaced **June Walker**, who took a medical leave after a 22-year head coaching career in which she posted a 721-154 record...**Bill Smith** replaced **Robin Voss** as softball coach at Aurora...**Ana Litton**, a 1994 Longwood graduate, hired as volleyball and softball coach at Shenandoah.

Women's softball assistant—Eileen Schmidt chosen as assistant softball coach at Arkansas.

Men's and women's swimming and diving—Cindy Weingartner selected as head swimming and diving coach at Binghamton, replacing **Joe Shore**, who resigned in June...**Ryan Kendrick**, assistant coach and former swimmer at Cortland State, elevated to head coach. He replaced **Kim Alders**...**Jim Davis** returned to Calvin as head diving coach. He was head coach there in 1986 and 1987...**George Taylor**, diving coach and counselor for the U. S. Diving Program—Long Island Division, named men's and women's diving coach at St. John's (New York)...**Gary Gildea**, assistant swimming

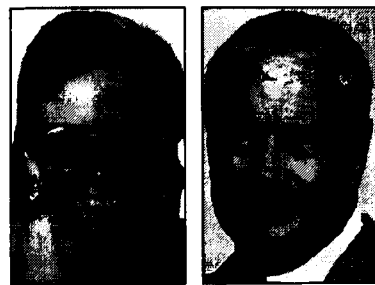
coach and head volleyball coach at Boston College, hired as head coach for both sports at Beloit.

Men's and women's swimming and diving assistant—Nancy Marley, who set a national record in the 200-yard freestyle in 1987 with a time of 1:46.63, chosen as assistant swimming and diving coach at Miami (Florida). Marley replaced **Barbara Huey**.

Men's and women's tennis—Pete Kirkwood, interim head women's tennis coach at UC Santa Barbara, hired as head coach there...**Earl (Bud) Skeens**, who compiled a record of 300-35 as tennis coach at Ferrum from 1965 to 1988, returned to head the program for the 1996 season. Skeens' career record is 313-47 and he has earned 14 coach-of-the-year awards...**Chris Wilberding** hired at Wittenberg, replacing **Ron Murphy**...**Michael Wayman**, a tennis professional at a California tennis club since 1984, chosen as head men's tennis coach at St. Mary's (California)...**Patrick Panzarella** hired as men's and women's tennis coach at St. Bonaventure.

Women's tennis assistant—Sujay Lama hired as assistant women's tennis coach at Florida.

Men's and women's track and field—



A.D.: Linda Case
Track and field: Stan Huntsman

Stan Huntsman, head track and field coach at Texas, retired after 10 years there. He coached the Longhorns to 11 Southwest Conference track and field and cross country titles. Huntsman joined Texas in 1985 after 29 years of coaching at Ohio and Tennessee...Tennessee promoted **Bill Webb**, decathlete and field-event competitors coach, to head coach. Webb has coached at Tennessee for nine years and overall for 23 years...**Darrelle Boyd**, a former assistant at Northeastern, returned to her alma mater, Massachusetts-Boston, as head women's track and field coach. Also, **Richard Hart**, a 14-year head coach at a Boston high school, selected as head men's coach...**Mark Heid**, men's track and cross country coach at Central (Iowa), resigned to enter private business...**Jerry Quiller**, head track and cross country coach at Colorado for the past 10 years, selected at Army...**Cliff Latham** named head men's and women's track and field and cross country coach at Salisbury State...**Jeff Lutz**, offensive line coach for Wisconsin-Eau Claire's football team, given additional duties as head men's track coach. He replaced **Stan Kerr**...**Johnny Gonzales**, head coach at a San Antonio high school, hired as head men's and women's track and field and cross country coach at Trinity (Texas)...**Jeff McMartin**, assistant track and football coach at Rochester, named head track and field coach and assistant football coach at Beloit.

Men's and women's track and field assistant—Ed Wallace, a high-school track and field coach in Chicago, named part-time assistant coach at North Central.

Women's volleyball—Mikhail Sigalov hired as women's volleyball coach at St. Peter's...**DeAnn Munding**, graduate assistant at Northeast Louisiana, hired as head softball and volleyball coach at Minnesota-Morris...**Donna Wilber**, Keuka's aquatics director, appointed head volleyball coach there...**Jamee (Barnhart) Spatz**, a high-school head coach, hired as head coach at Wilmington (Ohio). She replaced **Bill Lent**, who resigned to coach at St. Leo...**Tonya Strange** appointed at Babson...**Gary Gildea**, assistant swimming coach and head volleyball coach at Boston College, hired as head coach for both sports at

Beloit...**Ana Litton**, a 1994 Longwood graduate, hired as volleyball and softball coach at Shenandoah.

Women's volleyball assistants—Pauline Thiros returned to Idaho State, her alma mater, as assistant volleyball coach...**Sam Vande Weerd** resigned as assistant volleyball coach at Central (Iowa). He will remain assistant softball coach...**Lynn Fielitz** named at Army...**Bobbi Becker-Peterson**, a graduate of Northern Iowa, returned there as assistant coach. She replaces **Sheng Gao**, who resigned.

Wrestling—Brian Shaffer, wrestling coach at American for the past three years, named head coach at George Mason. He succeeds **Mike Moyer**.

Wrestling assistant—Terry Fike, a part-time assistant wrestling coach at Bucknell for the past year, named strength and conditioning coordinator there.

STAFF

Academic counselor—Jean Conway chosen as academic counselor for the 1995-96 school year at Oswego State...**Kathleen Stockman** named academic counselor and head women's basketball coach at Massachusetts-Boston...**Carol Dewey**, volleyball coach at Purdue for the past 20 years, hired as compliance and academic advisor there.

Broadcasting director—Bruce Howard, play-by-play announcer for Tulsa basketball and football games for the past two seasons, named director of broadcasting there. He will continue to announce games.

Compliance coordinators—Carol Dewey, volleyball coach at Purdue for the past 20 years, hired as compliance and academic advisor there...**Darryl Pope** hired as compliance coordinator at Maryland-Eastern Shore.

Development director—Chris Wyrick, assistant director of the North Carolina State Student Aid Association, named executive director of the Red and White Club at Miami (Ohio). Wyrick replaces **Bob Arkeilpane**, who took a similar post at Buffalo.

Equipment manager—Will Rodecap named equipment manager at Tulsa.

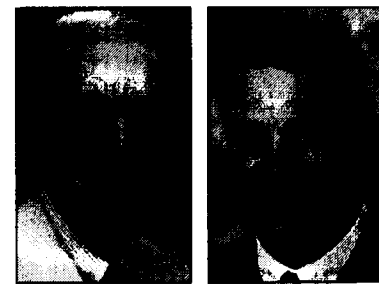
Marketing director—Eric Schoh, marketing and promotions director for the Iowa State Cyclone, a collegiate-level ice hockey team in Ames, Iowa, chosen as marketing and media relations coordinator at Montana State-Billings.

Operations/facilities directors—Davis Whitfield, former administrative intern at North Carolina, named director of operations at Campbell...**John Rawlings**, a 19-year veteran of the Missouri athletics department, resigned to pursue a real-estate career. Rawlings spent 11 years as director of business affairs and the last nine as director of facilities/events.

Sports information directors—Dani Drew, part-time sports information director at Oswego State since 1991, appointed full-time SID for the 1995-96 academic year...**Betsy Barrett**, SID at George Washington, resigned to pursue other opportunities...**Norm Reilly**, associate SID at Georgia since 1987, named at East Carolina...**Chuck Sullivan** appointed at Massachusetts-Boston...**Bob Beretta**, assistant SID at Army for the past eight years, elevated to SID. He replaced **Bob Kinney**, who retired after 26 years as SID there...**Ellen A. Larsen**, women's sports information director at Brigham Young for the past 19 years, retired. She will be replaced by **Norma Gonzalez Collett**...**Wendy Hurlburt**, a 1994 graduate of Keuka, joined the athletics staff there as SID...**Andy Dutton** selected at Babson...**Fred Huff**, sports information director at South Alabama for the past six years, named assistant SID at South Florida...**Albert C. Carbone Jr.**, a 1995 graduate of Trinity (Connecticut), hired as sports information director at his alma mater. In 1993, he served as an intern in the school's sports information office...**Gregg Fort**, director of sports information and marketing at Stephen F. Austin, named director of public relations at the Southland Conference.

Sports information assistants—Michele J. Dubert, graduate assistant in the sports information department at Canisius for two years, elevated to assistant SID...**Len Skoros**, who has served in various positions in the Hofstra sports information office since January 1993, named assistant SID there...**Jon Terry**, assistant SID at Bucknell for two years, appointed assistant SID at Army...**Troy Watkins**, assistant coordinator of sports information at Curry, resigned. He was named graduate assistant SID at Rowan, where he will pursue a master's degree...**Brian Kuhlmann**, assistant SID at Citadel for two years, chosen to the same post at Stetson. He replaced **Kelly Holzapfel**, who resigned to pursue other interests.

Strength and conditioning coordinators—Chris Hudak, graduate assistant at Tennessee for the past two years, selected as head strength and conditioning coach at Nicholls State...**Terry Fike**, a



Tennis coach: Bud Skeens
Football assistant: Butch Jones

part-time assistant wrestling coach at Bucknell for the past year, named strength and conditioning coordinator there...**Jeff Fish** named strength and conditioning coordinator at Tulsa after two years as coordinator at Kent.

Strength and conditioning assistant—Jodi Curnette-Eickemeyer, softball and volleyball coach at Urbana for three years, returned to Dayton, her alma mater, as head softball and assistant strength and conditioning coach.

Ticket assistant—Shawn Pfannenstiel named assistant ticket manager at Tulsa.

Trainers—Leamor Kahanov, assistant athletics trainer last year at San Francisco State, promoted to interim head athletics trainer.

Assistant trainers—Theresa Glackin, assistant trainer and clinical instructor for the past four years at Colby-Sawyer, named assistant trainer at Keene State...**Kimberly Zila**, graduate assistant at Duquesne for the past year, named assistant trainer at Bucknell...**Kathleen VanEerden** chosen at Massachusetts-Boston.

CONFERENCES

Gregg Fort, director of sports information and marketing at Stephen F. Austin, named director of public relations at the Southland Conference.

Dave Yeast, a Division I umpire for more than 13 years, hired as coordinator of baseball umpires at Conference USA. He also has umpired in nine NCAA Division I regionals and two College World Series.

The West Coast Conference named **Angela Teran** and **Michael Villamor** as public relations assistants for the 1995-96 year. Teran recently completed a stint with the Sacramento Kings of the NBA and the Sacramento Knights of the Continental Indoor Soccer League. Villamor comes to the WCC after working with the San Jose Sharks of the NHL and the San Jose Grizzlies of the CISL.

The Pacific-10 Conference named **Lynn Patrick** an administrative fellow and **Nelson Holmberg** and **Julie Reuvers** as public relations interns.

F. Paul Bogan resigned as athletics director at Fitchburg State to become commissioner of the Northeast 10 Conference.

ASSOCIATIONS

Maureen Devlin named staff director for the Knight Foundation Commission on Intercollegiate Athletics. She succeeds **Christopher "Kit" Morris**, who accepted a post with the Nike corporation. Devlin, a former NCAA legislative assistant and compliance representative,

has been assistant staff director for the commission, an independent panel of 21 academic, business and athletics leaders who proposed and supported a program to reform certain aspects of college sports.

Bob Hammel, sports editor of the Bloomington (Indiana) Herald-Times, chosen as interim executive director of the Football Writers Association of America. Hammel replaced **Volney Meece**, who was executive director for 22 years until his death June 26.

Etc.

CONFERENCE MEMBERS

Eight universities representing the Big East, Atlantic Coast and North Atlantic Conferences have joined to form an independent women's gymnastics conference named the East Atlantic Gymnastics League (EAGL). The new league's headquarters are in Morgantown, West Virginia. League competition will begin in 1996, with West Virginia hosting the conference championship in March. League members are Maryland, North Carolina, North Carolina State, Pittsburgh, Rutgers, West Virginia, New Hampshire and Towson State.

The Southland Conference announced that eight Division I-AA institutions will form a new, unnamed football conference. The participating institutions are Jacksonville State, McNeese State, Nicholls State, Northwestern State, Sam Houston State, Southwest Texas State, Stephen F. Austin and Troy State. Conference competition is scheduled to begin with the 1996 football season. Jacksonville State will join the league in 1997. The Southland Conference office will administer the conference.

CORRECTIONS

The conference where Russell Anderson was appointed assistant director of communications was listed incorrectly in the NCAA Record section of the August 2 issue of The NCAA News. Anderson was appointed at Conference USA.

Attendance statistics for the Southern Collegiate Athletic Conference were missing from a chart that accompanied a report on NCAA women's basketball attendance that was published in the June 28 issue of The NCAA News. The SCAC, with eight members, ranked 21st among Division III conferences with an average of 154 spectators per game. The conference's total 1994-95 attendance was 4,759 spectators at 31 games or sessions. League attendance increased by 2,180 from 1993-94, an increase in average of 47 spectators per game.

AGREEMENTS

■ The Atlantic Coast Conference signed an agreement with ABC, which will air at least one game football a week starting next season and continuing through 2000. The league also will have 10 to 12 games annually on ESPN or ESPN2.

■ Raycom, Inc., and Texas have agreed to a one-year contract to televise Longhorn football and men's basketball games. Raycom, which will broadcast weekly Southwest Conference football and basketball television games in 1995-96, will televise at least one Longhorn football game outside the College Football Association package and the SWC/Raycom syndicated package.

Deaths

Gloria Chadwick, director of the U. S. Olympic Training Center and a pioneer in advancing women's cross country skiing within the International Ski Federation, died of cancer at her home, July 30. She was 63. A former alpine Class A racer, Chadwick was executive secretary at the old Eastern Ski Association and in 1961 was named executive director of the U. S. Ski Association. Chadwick was one of the first women accredited as a technical delegate overseeing races, and was technical delegate for the women's Olympic cross country events at Sarajevo in 1984. She opened the U. S. Olympic Education Center at Northern Michigan in 1985 and ran both the OEC and U. S. Olympic Training Center in Lake Placid, New York, for about two years.

Committee notices

► Continued from page 3

tative to replace Janet Kittell, formerly at California State University, Chico. Kittell no longer is a Council member.

Eligibility Committee: Carol M. Dunn, California State University, Los Angeles, appointed as the Council representative to replace Janet Kittell, formerly at California State University, Chico. Kittell no longer is a Council member.

Committee on Financial Aid and Amateurism: Joel T. Speckhard, Elon College, appointed to replace Thomas E. Prather, formerly at Mississippi College, no longer at an NCAA member institution.

Infractions Appeals Committee: Michael L. Slive, formerly at Great Midwest Conference, now commissioner of the new Conference USA.

Minority Opportunities and Interests Committee: Clifton A. Jackson, University of Miami (Florida), and Shannon R. Spriggs, University of Texas at Arlington, appointed to fill new student-athlete advisory positions. Both terms will expire September 1, 1999.

Olympic Sports Liaison Committee: Shawna L. Hutchins replaces Marybeth Ruskamp as NCAA secondary staff liaison.

Recruiting Committee: Charles N. Lindemann, formerly at Humboldt State University, now at Montana State University-Bozeman.

Sports committees

Division I Men's Basketball Committee: M. Terrance Holland, formerly at Davidson College, now at the University of Virginia.

Craig D. Thompson, Sun Belt Conference, appointed to replace Ralph McFillen, formerly at the Metropolitan Collegiate Athletic Conference, resigned.

Division II Women's Basketball Committee: Jane Williamson's affiliation is Valdosta State University, instead of West Georgia College.

Division I-AA Football Committee: John W. Johnson, Eastern Washington University, appointed to replace William H. Moos, formerly at the University of Montana, no longer at a Division I-AA institution.

Division II Football Committee: Gene Bright's affiliation is Morris Brown College, instead of Alabama A&M University.

Division III Football Committee: Joseph E. Bush, Hampden-Sydney College, appointed to replace William B. Manlove Jr., Delaware Valley College, effective September 1, 1995. Ralph Kirchenheiter, Muhlenberg College, previously had been elected to replace Manlove but left the institution before the effective date.

Men's Gymnastics Committee: Tom Dunn, University of Iowa, appointed to replace Yoshi Hayasaki, University of Illinois, Champaign, effective September 1, 1995.

Division I Men's Ice Hockey Committee: Michael L. Kasavana, Michigan State University, appointed effective September 1, 1995, to replace Jeff L. Jackson, Lake Superior State University, declined reelection.

Men's Soccer Committee: Bob Bradley, Princeton University, appointed to replace C. Jeffrey Gertler, formerly at Lafayette College, now at the University of Richmond.

Men's and Women's Swimming Committee: Susan Bassett's affiliation is Hobart and William Smith Colleges, instead of Union College (New York).

Men's and Women's Tennis Committee: John Kreis, formerly at the University of Alabama, Tuscaloosa, now at the University of Tennessee, Knoxville.

Division III Women's Volleyball Committee: Marilyn V. Hill,

University of California, San Diego, appointed to replace Jim M. Paschal, University of La Verne, effective September 1, 1995. Jane Jacobs, University of Redlands, previously had been elected to replace Paschal but declined appointment since she no longer is at an NCAA institution or conference.

Convention committees

Men's Committee on Committees: Gene A. Bleymaier, Boise State University, appointed to replace William Moos (Division I, District 7 representative), formerly at the University of Montana, no longer at a District 7 institution.

Voting Committee: New chair is Larry R. Gerlach, University of Utah. New members: District 2, Col. Allen Vanderbush, U.S. Military Academy (Division I-A); District 4, Hugh A. Wolf, Indiana University-Purdue University at Indianapolis (Division II); District 7, Jack Bishop, Southern Utah University (Division I-AA); at large, Donald Harnum, Susquehanna University (Division III); at large, Alan J. White, Elon College (Division II). The new members replace Sallie Beard, Pete Chapman, Judy A. Kruckman, Rich Petriccione and Barbara G. Walker. An individual will be appointed to fill a vacancy for District 3. Gerlach, who previously represented District 7, becomes an at-large member as committee chair. All terms expire in May 1996; all five new members are eligible for reelection.

Subcommittees

Council Subcommittee on Personnel Limitations: Dennis A. Farrell, Big West Conference; Jeremy N. Foley, University of Florida; and Mildred B. Griggs, University of Illinois, Champaign, appointed as additional Division I members. Vivian Fuller appointed as chair.

Rita M. Castagna, Assumption College, appointed as the Division II member to replace Janet R. Kittell, formerly at California State University, Chico.

The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics. In addition, individuals seeking employment in intercollegiate athletics also are welcome to place positions-wanted advertisements.

Rates: 65 cents per word for general classified advertising (agate type) and \$32 per column inch for display advertising for member institutions. (Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.) Positions-wanted advertisements are placed on a prepayment basis only.

Word-counting example: "Position wanted. Retired athletics administrator seeks part-time work. Contact: John P. Doe, 1234 Main Street, Anytown, KS 99999-1234, or call 999/555-5555." (22 words x 65 cents = \$14.30)

Copy restrictions: Advertisements that indicate a closing date for applications and nominations must list a date that does not precede the publication date. The NCAA News reserves the right to refuse advertisements that do not comply with this or other restrictions.

For more information, call The NCAA News at 913/339-1906, ext. 3000, or write: The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

AD CATEGORIES

Academic Advisor
Academic Coordinator
Academic Counselor
Administrative Assistant
Aquatics
Assistant A.D.
Assistant to A.D.
Assoc. Commissioner
Associate A.D.
Asst. Commissioner
Athletics Counselor
Athletics Director
Athletics Trainer
Baseball
Basketball
Business Manager
Commissioner
Crew
Cross Country
Development
Diving
Equipment Manager
Executive Director
Facilities
Fencing
Field Hockey
Football
Fund-Raising
Golf
Graduate Assistant
Guidance
Hockey
Internship
Intramurals
Lacrosse
Life Skills Coordinator
Marketing
Marketing/Promotions
Men's Coordinator
Miscellaneous
Notices
Open Dates
Operations
Phys. Ed./Athletics
Physical Education
Positions Wanted
Promotions
Public Relations
Racquet Sports
Recreation
Rowing
Rifle
Skiing
Soccer
Softball
Sports Information
Sports Medicine
Squash
Sr. Woman
Tennis
Ticket Office
Track & Field
Volleyball
Water Polo
Weight Training
Women's Coordinator
Wrestling

ISSUE DATES/DEADLINES

All Deadlines:
Noon Central time

CLASSIFIEDS

Issue date	Deadline date
August 30	August 24
September 18	September 7
September 25	September 14
October 2	September 21
October 9	September 28
October 16	October 5

DISPLAYS

Issue date	Deadline date
August 30	August 23
September 18	September 6
September 25	September 13
October 2	September 20
October 9	September 27
October 16	October 4

Note: The September 11 issue mentioned previously in this space will not be published. We apologize for any inconvenience.

University of Missouri-Columbia has an immediate opening for an Administrative Associate I. Responsibilities of this position are to assist in all operations and supervision of the athletic ticket office. Minimum qualifications: Associate's degree or an equivalent combination of education and experience from which comparable knowledge and abilities can be acquired. Two to three years of experience in an administrative capacity. Experience with ticketing systems and Paciolan system is preferred. Please apply to: Human Resource Services (M.U.), 120 South 7th Street, 130 Heinkel Building, University of Missouri-Columbia, Columbia, MO 65211. Affirmative Action/Equal Opportunity Employer. Should any accommodations be necessary, please call 314/882-7976. T.T.Y. users, please use the Relay Missouri number 1-800-RELAY MO (735-2966).

Athletics Counselor

Texas Tech University. Assistant Director of Student Services. Description: The assistant director of student services performs in an administrative and counselor capacity. This person is responsible for eligibility certification and academic counseling for all student-athletes in addition to performing in a supervisory role to all academic counselor and support staff. Duties and responsibilities include: advise, support and coordinate all services and activities of Texas Tech University's athletic student services department. Complete academic information on all student-athletes in order to ensure that all students are academically eligible for practice and competition. Help to improve and assess the graduation rates of all Texas Tech University athletes. Perform those duties related to the athletic department as prescribed by the director of athletics, and the associate director of student services. Qualifications: Minimum qualification of a master's degree in student services or related field of higher education (e.g., counseling, athletic administration or student personnel services) and 2 to 4 years of current or previous experience in counseling or advising student-athletes. The successful candidate must have a demonstrated commitment as exhibited through previous professional experience in the area of athletics. Strong organizational, administrative and communication skills are necessary. Compensation: Commensurate with educational background and professional experience. Position Available: Starting date August 21, 1995. Screening will begin immediately and continue until position is filled. Application: Please submit resume including names and telephone numbers of three professional references to: Dr. Alfonso Scandrett Jr., Associate Athletic Director, Box 42181, Athletic Department, Texas Tech University, Lubbock, TX 79409-2181. Texas Tech University is an Affirmative Action/Equal Opportunity Employer and has a strong institutional commitment to diversity.

Athletics Trainer

James Madison University is accepting applications for the full-time position of assistant athletic trainer to work mainly in men's basketball. Will also have other duties as assigned by head athletic trainer. Qualifications: N.A.T.A. certification required. Bachelor's degree required. Master's Degree preferred. Experience in athletic training at college level is preferred. Salary is \$26,470 plus benefits. To apply, submit a letter of application, resume and three references to: Brad Babcock, Executive Associate Athletic Director, James Madison University, Convocation Center, Harrisonburg, VA 22807. Applications will be accepted until position is filled. Proposed starting date is October 1, 1995. J.M.U. is an Affirmative Action/Equal Opportunity/Equal Access Employer and especially encourages applications from minorities, women and persons with disabilities.

Assistant Athletic Trainer. Hamilton College seeks an assistant athletic trainer to assist the head athletic trainer in all phases of care, prevention and rehabilitation of injuries for intercollegiate athletics, intramurals and undergraduate student population. This is a 10-month position. Qualifications: Bachelor's degree and N.A.T.A. certification required; master's degree preferred. Consideration of candidates will begin immediately and continue until the position is filled. Submit letter of application, resume, and names and telephone numbers of three references to: Sarah G. Steele, Director of Personnel, Hamilton College, 198 College Hill Road, Clinton, NY 13323. Hamilton College is an Affirmative Action/Equal Opportunity Employer. **Assistant Athletic Trainer.** Western Michigan University is seeking an individual to fill the position of assistant athletic trainer. This is a full-time 12-month position. Major responsibilities include providing preventive and rehabilitative health care programs for athletic teams and student-athletes; may recommend the elimination, inclusion or substitution of specific exercises and/or practice drills to coaching staff; evaluates injuries incurred, administers on-site aid and determines whether emergency or chronic care is required; determines appropriate modalities for rehabilitative therapy; designs individualized ongoing training/conditioning programs; processes all insurance claims filed against the university for injuries incurred by student-athletes; supervises training room facilities and shares supervision of 10 to 20 student athletic trainers; maintaining the operating condition of the training facilities and equipment. Qualifications: N.A.T.A. certifications as an athletic trainer, strong experience in rehabilitation; master's degree in related field; supervisory and budgeting skills; computer skills recommended. The deadline for receipt of applications is August 30, 1995. Applicants should send a letter of application and resume to: Department of Human Resources, Job #1123, Western Michigan University, Kalamazoo, MI 49008. Western Michigan University is an Affirmative Action/Equal Opportunity Employer.

Compliance

Director of Compliance. Santa Clara University invites applications for the position of director of compliance. Duties include: organization and administration of the department's NCAA compliance program, including the processing of student-athletes' admissions, eligibility and financial aid; monitoring of coaching activities; and providing rules education/interpretations. Minimum Qualifications: Bachelor's degree; applicants must have a working knowledge of NCAA regulations at a university or conference level. Experience with NCAA compliance software or comparable computer knowledge preferred. Send cover letter and resume with names and telephone numbers of three references to: Amy Hackett, Associate Athletic Director, Santa Clara University, Santa Clara, CA 95053. Application Deadline: September 15, 1995. Santa Clara University is a Jesuit Catholic institution committed to excellence through diversity, and, in this spirit, particularly welcomes applications from women, persons of color, and members of other underrepresented groups. (E.O.E./A.A.)

Development

Assistant Director of Student Development and Director of Youth and Community Services/Administrative Assistant to the Director. The University of Minnesota-Twin Cities department of women's athletics has an opening for assistant director of student development and director of youth and

Positions Available

Athletics Director

Director of Athletics & Physical Education—University of Redlands (corrected copy). The director will plan, administer, develop and evaluate the offerings and activities of the physical education instructional program, 19 intercollegiate sports for men and women, and a broad-based program of intramural and club level sports. The director is responsible for ensuring a balanced, comprehensive program serving student needs in a manner consistent with the guidelines of the Southern California Intercollegiate Athletic Conference and Division III of the NCAA. Additional duties will include staff selection, supervision and evaluation of 47 full-time and part-time faculty, staff and administrators, budget development and management, compliance with conference and NCAA rules and regulations, and oversight of student recruitment. This is a 12-month, full-time administrative position. Qualifications: The successful candidate must possess a master's degree in physical education or a closely related field, a commitment to gender equity, and a clear understanding of the Division III philosophy and the role of physical education and athletics in a private liberal arts academic setting. Coaching and teaching experience and a minimum of three years' experience in athletic administration at the assistant or associate level are preferred. Compensation: Competitive and commensurate with the expectations of the position as well as qualifications and experience of the applicant. Starting date: September 1, 1995, or as soon thereafter as possible. Please forward letter of application, resume and names of five professional references to: Athletic Director Search Committee, Human Resources Center, University of Redlands, P.O. Box 3080, Redlands, CA 92373-0999. Applications will be accepted until position is filled. The University of Redlands is a private, coeducational university located 35 miles northwest of Palm Springs, CA. The University of Redlands is

an Equal Opportunity Employer and encourages applications from women and minorities.

Associate A.D.

Associate Director of Athletics for External Operations. 12-month, full-time appointment, non tenure track, salary commensurate with experience and qualifications. Position to begin no later than September 15, 1995. Responsible for managing all aspects of athletic external operations, including sports information, marketing, promotions, events and Viking Club. Supervises sports programs and support staff as assigned. Qualifications: Minimum of a bachelor's degree in a related field. Minimum five years' successful experience directing athletics external activities. Due to the shortness of time, faxes will be accepted (503/725-5610). The application review process will begin immediately and will continue until the position is filled. Send letter of application and three phone references, to: Associate Athletic Director Search Committee, Portland State University, 506 SW Mill Street, Portland, OR 97201. Portland State University is an Affirmative Action/Equal Opportunity Employer. Qualified minorities, women and members of other protected groups are encouraged to apply.

Assistant A.D.

Assistant Athletic Director, Student Services. Master's degree required. Doctorate preferred. At least five (5) years' successful experience in counseling, academic advising, teaching or in a related field plus experience with student athletes/team sports at the college level. Must have knowledge of and be able to work effectively within the rule structure of Auburn University, the Southeastern Conference and the NCAA. Must have strong communication skills. Available September 1, 1995, position will remain open until suitable candidate is selected. Submit letter, resume and three references to: Vicki Meetze, Business Manager, P.O. Box 351, Auburn,

AL 36831, fax 334/844-9807. Affirmative Action/Equal Opportunity Employer. Minorities and women are urged to apply.

Academic Counselor

Academic Counselor. Responsibilities (but will not be limited to): Assists the academic coordinator as required; advises and counsels student-athletes; compiles statistics, reports and other relevant academic performance data; coordinates academic performance awards programs; coordinates faculty feedback program; assists in computer education, training and other computer related projects; monitors study table activity and class performance; reports to the assistant director for academic support services and compliance education. Qualifications: Bachelor's degree required; experience working in academic support programs is essential; working knowledge of Big Eight and NCAA rules of eligibility is helpful. Salary: \$22,500-\$25,000, depending on qualifications. Deadline: All application materials must be postmarked no later than September 7, 1995. Application Procedure: Submit cover letter describing interest and addressing all qualifications for position, current resume, and list a minimum of three references with telephone numbers to: George W. Horey, Assistant Athletic Director, Academic Affairs and Compliance Education, Dal Ward Athletic Center 265, Campus Box 368, Boulder, CO 80309. The University of Colorado at Boulder has a strong commitment to the principle of diversity. In that spirit, we are particularly interested in receiving applications from a broad spectrum of people, including women, members of ethnic minorities and disabled individuals. **Michigan State University** is seeking candidates for one full-time and one half-time position of athletics academic counselor of student-athletes in the department of intercollegiate athletics. This is a 12-month position. The successful candidate should possess strong interpersonal and organizational skills and a working knowledge of computer techniques. Qualifications: Must possess a bachelor's degree in education, communication, social science or a related field. At least two years of experience preferred in

the areas of academic advising, athletic counseling, or counseling students in a university, junior college or high school counseling program. Duties: Advise and counsel student athletes to enhance progress toward their degrees. Monitor eligibility and tutorial programs on a daily basis. Familiar with Big Ten Conference and NCAA rules and regulations. Coordinates career planning programs. Initiates educational enrichment programs. Provides orientation to freshman student-athletes. Conducts evaluations and periodically writes reports about the performance of student athletes. Salary: Commensurate with experience and qualifications. Availability: Position currently is available. Candidates should send their credentials and three letters of recommendation by August 24, 1995, to: Dr. Clarence Underwood Jr., Senior Associate Athletics Director, Room 213 Jensen Field House, Michigan State University, East Lansing, MI 48824. M.S.U. is an Affirmative Action/Equal Opportunity Institution.

Administrative

Media Relations Coordinator. Kansas Newman College seeks a fast paced individual who can join the college relations team as media relations coordinator. Responsibilities include developing and maintaining media contacts, research and preparation of news releases, sports information coordination, internal newsletter preparation, and other writing duties. This position also will be involved in support of Kansas Newman's annual Renaissance Faire. Utmost priority will be placed on finding a candidate with excellent writing skills. Experience in media relations and/or sports information a definite advantage. Macintosh computer experience is required, as is the ability to work evenings/weekends if necessary. Bachelor's degree in a related field, plus one to two years' experience is required. Send resume, salary requirements and three writing samples to: Director of College Relations, Kansas Newman College, 3100 McCormick Avenue, Wichita, KS 67213-2097 prior to August 24. Equal Opportunity Employer. **Administrative Associate I (mc35036ncaa).** Intercollegiate Athletics Department at the

The Market

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community services/administrative assistant to the director for a Big Ten, NCAA Division I program with approximately 200 women student-athletes. Responsibilities include coordinating and implementing the student-athlete personal enrichment preparation, coordinate speakers bureau and student-athlete involvement with community organizations; developing, planning and implementing youth services programs, and assisting the director with special projects and ongoing tasks. Bachelor's degree required along with background in sports and student development. Send letter of application, resume and three letters of recommendation to: Sally Mays, Director of Student Development, University of Minnesota Women's Athletics, 516 15th Avenue S.E., Room 250, Minneapolis, MN 55455. Applications must be received by August 25, 1995. The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities and employment without regard to race, religion, color, sex, national origin, handicap, age, veteran status or sexual orientation.

Director of Development-Athletics. Eastern Washington University. This position is responsible for the design and implementation of a fund-raising program to advance athletic programs in conjunction with other fund-raising strategies including oversight of all athletic department fund-raising activities; implementation of the annual athletic fund drive, including renewals and new member solicitation; oversight of the department's special events; development of athletic endowments; and motivation and organization of a volunteer support group. Requires a bachelor's degree and at least three (3) years of proven experience in athletic fund-raising or equivalent fund-raising experience. Review of applications will begin immediately and continue until the position is filled. Submit letter of application; resume; and the names, addresses, and phone numbers of three references to: Selection Committee, Division of Human Resources, Mail Stop #114, Eastern Washington University, 526 Fifth Street, Cheney, WA 99004-2431. Eastern Washington University is an Affirmative Action/Equal Opportunity Employer and applications from members of historically underrepresented groups are especially encouraged.

Equipment Manager

Athletic Equipment Manager. Robert Morris College, located close to Pittsburgh, invites applications for the position of athletic equipment manager. Robert Morris is an NCAA Division I institution, and a member of the Northeast Conference and E.C.A.C. Responsibilities include: establishing a new equipment room in the Sewall Center and supervising the football equipment room in the John Jay Center. This would involve maintaining inventory control and records; assisting with annual budget preparation; ordering, receiving, storing and maintaining equipment, uniforms and supplies; overseeing laundry and cleaning operations; supervising and scheduling student workers. Other duties would include those involved with game management for home events ushers, security, etc., as assigned by the director of athletics. This is a full-time position with salary based on experience and qualifications. This position is open immediately. Applications will be reviewed until the position is filled. Those interested should send a letter of application, current resume and three letters of recommendation to: Office of Human Resources, Robert Morris College, Narrows Run Road, Coraopolis, PA 15108. E.O.E.-M/F.

Facilities

Turf Specialist and Grounds Manager for the University of Arkansas men's athletic department. Minimum of two years' experience in sports turf management at a university stadium or golf course management at a quality facility. Prefer bachelor's degree in agronomy with turf emphasis. Preference will be given to applicants who possess a strong background in all phases of management of natural grass turf systems. Ability to work in chaotic and pressured environment. Responsibilities include supervision of small staff, planning purchases of equipment and chemicals, planned maintenance of high quality equipment, including occasional small engine repair. Please forward resume with references to: University of Arkansas Athletic Department, Turf Specialist Position, P.O. Box 7777, Fayetteville, AR 72702-7777. Deadline for receiving applications is September 8, 1995. The University of Arkansas is an Equal Opportunity/Affirmative Action Institution. All applications are subject to public disclosure under the Arkansas Freedom of Information Act. Persons hired must have proof of legal authority to work in the United States.

Fund-Raising

Director of Annual Giving for Stanford Athletics. Salary: Open. Deadline: Open until filled. J951029-TCC Director Annual Giving Athletics: 100 percent. The director of annual giving responsible for coordinating, evaluating and executing all annual fund-raising programs for the athletic department including Buck/Cardinal Athletic Scholarship Fund and the Sports Improvement Funds. Work closely with assistant athletics director for development to plan and implement strategies to meet goals. Work with department volunteers and office of development to execute program aimed at maximizing contributions to athletics. Initiate, participate and oversee entire range of annual giving activities; manage personal solicitation program and coordinate efforts of other staff members in direct mail & phone appeals, special events (receptions, golf tournaments, etc.); set goals and develop strategies to solicit donors, other duties as assigned. Demonstrated ability to successfully implement fund-raising techniques, program and strategies. Excellent communication skills, written and verbal; organizational and analytical. Strong interpersonal skills and ability to handle multiple diverse tasks, skill in management, training and supervision. Travel, evenings and weekends required. College degree or equivalent experience and education. To Apply: Qualified applicants are encouraged to send a resume and cover letter to: Ann McGee, Department of Athletics, Stanford University, Stanford, CA 94305-6150.

Marketing

Sports Marketing Director. Georgia State University is seeking to fill the position of sports marketing director. Responsibilities include managing the development and implementation of a comprehensive marketing and promotions plan which will increase athletics department revenues and athletic event attendance. Qualifications: Bachelor's degree required. Master's preferred with at least one year's experience in athletics. Applications deadline: August 30, 1995. Please send letter of application, three references and resume to: Mr. Orby Moss, Director of Athletics, Georgia State University, University Plaza, Atlanta, GA 30303. Georgia State University, a unit of the university system of Georgia, is an Equal Opportunity Educational Institution and is an Equal Opportunity/Affirmative Action Employer.

Director of Athletic Marketing and Promotions. Application Deadline Extended. Towson State University invites applications for the full-time position of director of athletic marketing and promotions. Towson State University is a member of the North Atlantic Conference and competes at the Division I level (I-AA in football). Responsibilities of the position include planning and implementation of an aggressive marketing program designed to maximize contest attendance, ticket sales, advertising revenue and corporate/business support; development and implementation of promotional programs/events designed to enhance interest in the intercollegiate athletics program; coordination with students, faculty/staff, alumni, and community organizations relevant to athletic program involvement and support; and providing administrative/operational assistance to the university's external support organizations. Minimum Qualifications: Bachelor's degree is required and master's is preferred. Two years' experience in marketing and/or development, of which at least one year must have included a principle focus upon sports marketing and promotions. Knowledge and understanding of NCAA rules/requirements relevant to promotions, advertising and fund-raising is required. Experience with applicable computer software programs is preferred. Starting Salary Range: \$28,000-\$34,000 plus full University benefits package. To apply, send a letter of interest indicating position title, vacancy #UF-22-95, along with a resume and three references including titles, addresses and telephone numbers on or before August 31, 1995, to the address that follows. Applicants who responded to the original ad need not re-apply. Only those applicants to receive further consideration will be contacted. Office of Human Resources, #UF-22-95, Towson State University, 7800 York Road, Towson, MD 21204. An Equal Opportunity/Affirmative Action Employer M/F/D/V.

Marketing/Promotions

Marketing & Promotions Director Intercollegiate Athletics, University of Northern Iowa. Markets and promotes U.N.I.'s athletic department; oversees activities that increase student and community attendance at athletic events and increases visibility throughout the community and state. Bachelor's degree required; master's degree preferred. Strong written and verbal communication skills required; background in athletic marketing and promotions, athletic corporate/advertising sales, and desktop publishing preferred. Salary is commensurate with qualifications and experience. Review of applications will begin immediately and will continue until an appointment is made. Additional information provided upon request (319/273-6432). Send letter of application, resume, and names, addresses and telephone numbers of three references to: Marketing & Promotions Director Search Chair, Personnel Services, 111 Gilchrist, U.N.I., Cedar Falls, IA 50614-0034. Affirmative Action/Equal Employment Opportunity.

Pittsburg State University is seeking applications for the Director of Marketing and Promotions. 12-Month, full-time appointment. Primary responsibilities include the development and implementation of a comprehensive marketing plan for P.S.U. intercollegiate athletics, including advertising, corporate sponsorship, venue signage and ticket sales; assist with administration of P.S.U. Gorilla Club; including the annual athletic scholarship fund drive; development and coordination of promotions and special events associated with intercollegiate athletics. The director also will be involved in and supervise the sports information program, including publication development, statistical support services and media relations. Other duties assigned by the director of athletics. Qualifications required: Bachelor's degree, minimum three years' experience in athletic marketing, sports information or related field; strong supervisory, organizational and communication skills. Other qualifications desired: desktop publishing experience using Macintosh equipment; sales experience, ability to work as a team player. Pittsburg State University has 13 intercollegiate sports and is a member of the NCAA Division II and the Mid-America Intercollegiate Athletic Association. Salary from a base of \$24,000. Send letter of application, list of three to five references, complete resume and portfolio of prior marketing or promotional activities to: P.S.U. Director of Intercollegiate Athletics, Pittsburg State University, Pittsburg, KS 66762-7504. Application deadline: September 14, 1995. P.S.U. is an Affirmative Action/Equal Opportunity Employer.

Assistant Athletic Director of Marketing and Promotions: Northwestern State University of Louisiana seeks a highly motivated individual whose primary responsibilities will include development and execution of a marketing plan for Northwestern State's sports programs, corporate sponsor solicitation and service, game promotions, and event management. Additional duties entail involvement with coach's television shows, sports radio network, concessions, weekly promotional luncheons, and awards. The successful candidate will have marketing and promotions experience in college athletics, the ability to work with a diverse cross section of the population, and excellent verbal, written and interpersonal skills. A bachelor's degree is required. A master's degree in sports administration or a related field is preferred. Interested applicants should submit by August 25, 1995, a letter of application, a current resume and at least three references to: Tynes Hildebrand, Athletic Director, Fieldhouse, Northwestern State University, Natchitoches, LA 71497, or fax to: 318/357-4221. N.S.U. is a member of the Southland Conference. N.S.U.'s fourteen (14) sports program competes at the NCAA Division I level and I-AA in football. The institution has a student enrollment of approximately 8,500. Northwestern is located in Natchitoches, which is 70 miles south of Shreveport. Northwestern State

University is an Equal Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

Sports Information

Sports Information Director. University of Arkansas at Little Rock. The Department of Athletics seeks qualified applicants to fill the position of sports information director. Reporting to the director of athletics, the successful candidate will be responsible for directing and managing all sports information services and media relations for the University of Arkansas at Little Rock athletics program and its 17 sports. Designs, writes and produces internal and external publications including media guides, brochures, game programs, press releases and newsletters. Compiles and maintains athletic statistics, records and research and other duties as assigned by the director of athletics. Bachelor's degree required, advanced degree preferred. Excellent writing, communication and publication skills are essential in addition to experience in desktop publishing and computer efficiency. A demonstrated knowledge in the area and/or news media is expected. The position is a 12-month appointment available immediately. Salary is commensurate with experience and background. Persons interested in the position should immediately submit a letter of application with a current resume and three references to: Rick Mello, Director of Athletics, University of Arkansas at Little Rock, 2801 S. University, Little Rock, AR 72204. The University of Arkansas at Little Rock is an Equal Opportunity/Affirmative Action Employer and actively seeks the candidacy of minorities, women, Vietnam-era veterans and persons with disabilities. Under Arkansas law, all applications are subject to disclosure.

Assistant Sports Information Director. The University of San Francisco is accepting applications for the full-time position of assistant sports information director. Bachelor's degree in journalism, communications or related field and two years' experience in a sports information office or similar setting preferred. Must be computer literate (specifically with Aldus PageMaker) and have strong written and oral communication skills. Duties include primary media and publications editor for nationally ranked women's basketball team, women's soccer, volleyball and baseball. Will assist in game coverage of many of the school's 14 intercollegiate sports, including nationally ranked men's soccer and men's basketball. Preference given to candidate with photographic and publications skills. Salary commensurate with experience. Send cover letter, resume and work samples (specifically publications and releases) to: Peter Simon, Assistant Athletic Director, University of San Francisco, 2130 Fulton Street, San Francisco, CA 94117-1080. Applications reviewed upon receipt and will be accepted until position is filled. U.S.F. is an Equal Opportunity/Affirmative Action Employer.

N.S.C.A. Sports Information Director. The National Softball Coaches Association (N.S.C.A.), a professional growth organization for fast-pitch softball coaches at all levels of play, seeks qualified candidates for the position of sports information director. It is a full-time, 12-month position. Qualifications are: 1) bachelor's degree; 2) past experience in S.I.D. work at a conference or university; 3) editorial and layout experience; and 4) good communication, administrative and organizational skills. Experience in working with the sport is highly desirable. Duties include (1) writing press releases; (2) developing a softball media base; (3) editing a semimonthly newsletter to serve the N.S.C.A. membership; (4) coordinating the polls sponsored by the N.S.C.A.; (5) working as the media coordinator for N.S.C.A.-sponsored tournaments; (6) serving as liaison to different N.S.C.A. committees; and (7) special projects as assigned by the executive director. Salary commensurate with experience (plus benefits). Send letter of application, resume and list of references by September 10 to: Lucy Lee Baker, N.S.C.A. Executive Director, Building 5, Suite 202, 409 Vandiver Drive, Columbia, MO 65202. Phone 314/875-3033.

Sports Information Director. Jacksonville University seeks person to oversee sports information office and serve as primary liaison to all media. Will be men's basketball contact while supervising staff/interms and all information services for Division I athletic program. Possibility of position serving as assistant A.D. for media relations and/or senior women's administrator. Qualifications: Bachelor's degree, three years' experience in collegiate sports information office, excellent communication skills. Send resume with at least three references by September 15 to: Mike Bazemore, Assistant A.D., Jacksonville University, 2800 University Boulevard N., Jacksonville, FL 32211.

Baseball

Assistant Baseball Coach: Iowa Central Community College in Fort Dodge, Iowa, needs an assistant coach to start immediately. Responsibilities include all phases of the baseball operations. This would be a great job for someone wanting to get their feet wet in college baseball. The coach will be given room & board and will be given some job assignments such as security, working events at school, etc. To apply, please call Rick Sandquist as soon as possible at 515/573-8237 and submit cover letter and resume to: Rick Sandquist, Iowa Central Community College, 330 Avenue M, Fort Dodge, IA 50501.

Coach of Baseball. Harvard University invites applications for the position of coach of baseball. (Search extended—originally posted as a 6-month position, now 10-month). Responsibilities: Will organize and administer the baseball program including coaching on and off the field; counseling student athletes, talent assessment, recruiting, fund-raising and scouting. Qualifications: Baccalaureate degree required; major experience coaching baseball at collegiate level required; demonstrated ability to work with and relate well to student athletes; knowledge of NCAA and Ivy philosophy desirable. Salary will be commensurate with experience and qualifications. This is a 10-month time commitment—September 1 through June 30. Deadline for applications is August 31, 1995. Send letter of application with resume and three letters of recommendation to: William J. Cleary Jr., Director of Athletics, Harvard University, 77 John F. Kennedy Street, Cambridge, MA 02138. Harvard University is an Affirmative Action/Equal Opportunity Employer.

Head Baseball Coach, University of Kansas. Athletics Department. Bachelor's degree with at least five years' coaching experience at the collegiate level. Have knowledge of and commitment to following NCAA rules, proven leadership skills, and ability to teach and motivate student athletes to be academically and athletically successful. Submit letter of application and resume to: Betsy Stephenson, Associate Athletics Director,

Room 275 Parrott Athletic Center, University of Kansas Athletic Department, Lawrence, KS 66045. Applications will be reviewed starting August 28, 1995, and will be accepted until job is filled. Equal Opportunity Employer.

Volunteer Baseball Coach. University of Alabama seeks applicants for a volunteer baseball coach. Duties and responsibilities include all phases of the baseball operation with emphasis on pitching and weight training. To apply, submit cover letter and resume to: Jim Wells, Head Baseball Coach, University of Alabama, P.O. Box 870393, Tuscaloosa, AL 35487-0393, or call 205/348-6171. The University of Alabama is an Affirmative Action/Equal Opportunity Employer.

Barton College seeks a qualified person for the position of Head Baseball Coach, Assistant Director of Athletics and Instructor/Assistant Professor of Physical Education and Sports Studies. Barton located 45 miles east of Raleigh, N.C., with an enrollment of 1,300 students, is affiliated with NCAA Division II and the 11-member Carolinas-Virginia Athletic Conference (C.V.A.C.). Responsibilities as head baseball coach include game and practice coaching, recruiting, scheduling, budget management, and all other duties necessary in directing a competitive program. Responsibilities as assistant director of athletics include supervision of the outdoor athletic facilities, administration of the department's motor pool, supervision of operations for home basketball games, administration of the department's drug education and testing program (in conjunction with the athletic trainer), and additional duties as assigned by the director of athletics. Responsibilities as instructor/assistant professor of physical education and sports studies include teaching activity and fitness courses. A master's degree in Physical Education or a related field and previous experience coaching and managing outdoor facilities at the collegiate level are preferred. Compensation will be based on qualifications and experience. The position will remain open until filled. To apply send a letter of application, resume and contact information (including telephone numbers) for at least three references to: Gary W. Hall, Director of Athletics, Barton College, Campus Box 5386, Wilson, NC 27893. Affirmative Action/Equal Opportunity Employer.

Basketball

Centre College. An academically competitive, undergraduate liberal arts institution, competing in 18 sports in NCAA Division III and the Southern Collegiate Athletic Conference, is accepting applications for the position of head women's basketball coach. This is a 10-month appointment renewable annually beginning immediately. Responsibilities include all standard functions of a head coach at the Division III level. In addition, the successful candidate will have a master's degree and experience in coaching basketball at the college level. In addition, background and/or experience in coaching a second sport, and strong interest in teaching in the physical education program will benefit the candidates. Submit letter of application, resume, transcripts, and letters of recommendation to: Ray Hammond, Director of Athletics, Centre College, 600 W. Walnut Street, Danville, KY 40422. Review of applications will begin immediately and continue until the position is filled. Centre College is an Equal Opportunity Employer seeking to increase diversity of its professional work force.

Part-Time Assistant Women's Basketball Coach. Colgate University, an NCAA Division I member of the Eastern College Athletic Conference and the Patriot League, invites applications for the part-time position of assistant women's basketball coach. Responsibilities will include assisting in all phases of the women's intercollegiate basketball program, including, but not limited to coaching, recruiting, scouting, program promotion in the areas of fund-raising and alumnae relations and other duties as directed by the head coach. Candidate must demonstrate the ability to recruit, develop and motivate Division I student athletes; a strong commitment to the academic success of student athletes; knowledge and commitment to university, conference and NCAA regulations; good communication skills and strong leadership. Baccalaureate degree is required. Salary will be \$16,000, benefits included. Review of application material will begin immediately and continue until the position is filled. Colgate is an Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply. Interested candidates should submit a letter of application, a resume, three letters of reference with current addresses and phone numbers to: Janet Little, Assistant Women's Basketball Search, Colgate University, 13 Oak Drive, Hamilton, NY 13346 (fax 515/824-7925).

Assistant Women's Basketball Coach. 12-month appointment. A bachelor's degree is required with a master's preferred. A minimum of four years' experience at the college level or equivalent, a knowledge of NCAA rules at the Division I level are required. A preference will be given to candidates who demonstrate that they have passed the NCAA recruiting test. Duties include acting as recruiting coordinator, on-floor coaching, administrative duties as they relate to recruiting, film breakdown, practice organization and other duties common to a Division I program. Send a letter of application, resume, confirmation of passing score on NCAA recruiting test, and the names, addresses and phone numbers of at least three references to: John Konstantinos, Director of Athletics, Cleveland State University, 2000 Prospect Avenue, Cleveland, OH 44115. Closing date for application is August 25, 1995. Position starts immediately. Salary will be commensurate with experience. Cleveland State University is an Affirmative Action/Equal Opportunity Employer committed to nondiscrimination. M/F/D/V encouraged.

Assistant Women's Basketball Coach. Santa Clara University invites applications for the position of assistant women's basketball coach. The person will assist the head coach in the organization and management of the Division I program. Other duties include but not limited to: Recruiting, conditioning, travel coordination, videotape exchange and breakdown, camp management, and promoting women's basketball within the university and community. Minimum qualifications: Bachelor's degree and two years' collegiate coaching experience preferred. Must have a working knowledge of NCAA rules. Send or fax resume with names and telephone numbers of three references to: Caren Horstmeier, Women's Basketball Coach, Santa Clara University, Santa Clara, CA 95053, fax 408/554-6969. Application Deadline: September 1, 1995. Santa Clara University is a Jesuit Catholic institution committed to excellence through diversity, and, in this spirit, particularly welcomes applications from women, persons of color and members of other under-represented groups. (E.O.E./A.A.)

Wanted: Part-Time Assistant Men's

Basketball Coach for NCAA III/N.A.I.A. program. Extensive recruiting and coaching responsibilities. Position to be filled by September 1. Salary: \$3,000. Send resume and references to: Coach Jim Datka, College of St. Scholastica, 1200 Kenwood, Duluth, MN 55811.

Assistant Women's Basketball Coach. Responsibilities: Under the direct supervision of the head basketball coach, understand the academic standards and supervision of the basketball program. Recruiting of student athletes (areas assigned by head coach); (1) correspondence and contacts, (2) observation/evaluation, and (3) campus visitation. Assist in assigned phase of the basketball program in offense, defense and conditioning. Specific areas assigned to assistant coach: (a) develop and organize scouting schedule, (b) fall weight program (c) supervise game films and film exchange, and (d) scouting; specific—team scouting critique—conference games. Assist in developing assigned practice plan and assist with academic counseling as needed. On-floor coaching in all areas specified by head coach. Assist in developing areas of concentration for graduate assistant. Should be fully aware of both university and NCAA rules and regulations pertaining to the job. Continually strive for excellence in the coaching profession. Qualifications: Minimum of bachelor's degree with master's degree preferred. Successful background in coaching, recruiting, organization, counseling. Ability to work, communicate and develop rapport with students, alumni, faculty, administration and general public. Salary: Commensurate with background and experience. Terms of Appointment: 12-month position. Application Deadline: Review of applications will begin immediately and continue until position is filled. Please forward letter of application, professional resume and three letters of reference to: Bob Lindsay, Head Women's Basketball Coach, Kent State University, P.O. Box 5190, Kent, OH 44242.

Crew

Willamette University invites applications for the position of head men's and women's Crew Coach to direct all aspects of a young Crew program, teach one rowing activity class each semester and recruit to a strong academic environment. 60 percent F.T.E. position with significant benefits. Qualifications include B.A./B.S. degree, minimum three years' coaching experience in crew or equivalent, and strong communication and leadership skills. Applications accepted until position is filled. Send letter of application, resume and three references to: Bill Trenbath, Director of Athletics, Willamette University, 900 State Street, Salem, OR 97301. Equal Opportunity Employer.

Field Hockey

Women's Field Hockey, Part-Time Assistant Coach. Colgate University, an NCAA Division I, Patriot League Conference member, invites applications for a part-time assistant coaching position in women's field hockey. Past playing and/or coaching experience is required, preferably at the collegiate level. Responsibilities will include assisting the head coach in all phases of the program, especially in the areas of coaching and recruiting. Dual sport qualifications will be considered (in lacrosse). Review of completed applications will begin immediately and continue until the position is filled. Colgate is an Affirmative Action/Equal Opportunity Employer. Minorities are encouraged to apply. Please submit a letter of application, resume and a list of three references with current addresses and phone numbers to: Cathy Foto, Head Field Hockey Coach, Colgate University, 13 Oak Drive, Hamilton, NY 13346.

Golf

Head Golf Coach. Georgia State University is seeking a head golf coach to coach men's and women's teams and direct various fund-raising tournaments. Responsibilities include recruiting, scheduling, budgeting, coordinating collegiate tournaments for both programs. Qualifications: Bachelor's degree and one year's experience at collegiate level or experience in teaching under the P.G.A. Applications will be accepted until job is filled. Please send letter of application, three references and resume to: Mr. Orby Moss, Director of Athletics, Georgia State University, University Plaza, Atlanta, GA 30303. Georgia State University, a unit of the university system of Georgia, is an Equal Opportunity Educational Institution and is an Equal Opportunity/Affirmative Action Employer.

Women's Golf Coach. Will be responsible for developing and coordinating a competitive women's golf program, supervising daily practices and instructional program, developing a successful recruiting process, scheduling travel, directing annual collegiate invitational tournament, budget preparation, and work in community public relations. Requires bachelor's degree, previous golf coaching experience at the collegiate level, competitive golf experience, preferably at the state and national level, ability to evaluate and direct the golf program, travel, instruction, and recruiting. Salary: Commensurate with experience. Application deadline: September 1, 1995, or until filled. Request application information from the Department of Human Resources, 108 Jones Hall, 901/678-2601. The University of Memphis, Memphis, TN 38152. Equal Opportunity/Affirmative Action Employer.

Gymnastics

Head Women's Gymnastics Coach. University of Wisconsin-Stout (NCAA Division III). One year, 40 fixed-term academic staff, possibility of renewal. Qualifications: Coaching experience in high school club or collegiate level, knowledge or experience in recruiting and working with students of color. Send letter of application, resume, transcript, name and phone number of three references to: Steve Terry, Athletic Director, Johnson Fieldhouse, University of Wisconsin-Stout, Menomonie, WI 54751, 715/232-2224. Deadline: August 21, 1995. Affirmative Action/Equal Opportunity Employer.

Assistant Women's Gymnastics Coach. Bowling Green State University athletic department has an opening for an assistant women's gymnastics coach. Job responsibilities include: assist to identify, evaluate and recruit top gymnastic student-athletes; assist in preseason, regular-season and postseason training, practices and meets; assist in all areas as they relate to the operation of the gymnastics program; assist with development of public relations, promotions and fund-raising; possible development and implementation of summer camp program;

coaching as assigned specialty areas, primarily balance beam, floor exercise, choreography, including spotting of all events as necessary. Qualifications: Bachelor's degree required; Division I collegiate gymnastics experience or highly competitive club coaching experience required; strong interpersonal skills in dealing with college student athletes, peers and the general public; ability to speak high-level skills on all events; knowledge of NCAA rules, F.I.G. age group rules, and a commitment to a responsibility to adhering to all policies, rules and regulations of Bowling Green State University, the Mid-American Athletic Conference and the NCAA. Applications will be reviewed as received. Deadline for application is September 2, 1995. Salary range: \$14,000-\$16,000. Send letter of application, resume and names/addresses/telephone numbers of three professional references postmarked by September 2, 1995, to: Search V-046, Personnel Services, Bowling Green State University, Bowling Green, OH 43403. B.G.S.U. is an Equal Employment Opportunity/Affirmative Action Employer.

Lacrosse

Varsity Women's Lacrosse Coach: Sweet Briar College seeks applicants for a lacrosse coach (part-time). Season runs from February 1 until April 30. Position requires game coaching, practice preparation, recruiting, scheduling, event setup and daily office work. Successful NCAA Division III program at a small selective liberal arts college for women. Bachelor's degree required, master's degree preferred. Resume and three letters of reference to: Physical Education Search Committee, Office of the Dean, Sweet Briar College, Sweet Briar, VA 24595. Search will commence immediately and continue until the position is filled. Equal Opportunity Employer/Affirmative Action.

Women's Lacrosse, Part-Time Assistant Coach. Colgate University, an NCAA Division I, Patriot League Conference member, invites applications for a part-time assistant coaching position in women's lacrosse. Past playing and/or coaching experience is required, preferably at the collegiate level. Responsibilities will include assisting the head coach in all phases of the program, especially in the areas of coaching and recruiting. Dual sport qualifications will be considered (in field hockey). Review of completed applications will begin immediately and continue until the position is filled. Colgate is an Affirmative Action/Equal Opportunity Employer. Minorities are encouraged to apply. Please submit a letter of application, resume and a list of three references with current addresses and phone numbers to: Cathy Foto, Head Lacrosse Coach, Colgate University, 13 Oak Drive, Hamilton, NY 13346.

Head Coach of Women's Lacrosse. Serve as the head coach of women's varsity lacrosse and assistant in a fall sport. Bachelor's degree in physical education or related field required. Master's degree preferred. Successful, competitive coaching/participation in women's lacrosse required. The position is a non tenure eligible, full-time nine-month professional staff/coach appointment. Interested candidates should submit a letter of application, vitae, three letters of recommendation, and up to seven phone references to: Ms. Kristen M. Ford, Assistant Director of Athletics, Ithaca College, Ithaca, NY 14850. Applications will be reviewed immediately; however the position will remain open until filled. Ithaca College is an Equal Opportunity/Affirmative Action Employer.

Assistant Coach, Women's Lacrosse, Penn State. Combined (48-week faculty) position in the department of intercollegiate athletics and the department of exercise and sport science. Bachelor's degree required, plus 1 to 2 years of effective coaching experience at the collegiate level preferred. Teaching in exercise and sport science activity program or undergraduate majors program. Assistant coach of the women's lacrosse team in intercollegiate athletics. Responsible to the head coach for performing or assisting with a wide variety of administrative and coaching duties in order to accomplish the goals and objectives of the team, intercollegiate athletics and the university. If interested in this position, send letter of application and resume to: Linda Woodring, Personnel Specialist, Department of Intercollegiate Athletics, Room 256, Department NCAA, Recreation Building, The Pennsylvania State University, University Park, PA 16802, by September 22, 1995. An Affirmative Action/Equal Opportunity Employer. Women and minorities encouraged to apply.

Skiing

Head Coach of Men's and Women's Cross Country Skiing: A part-time, five-month coaching position at an NCAA Division III institution beginning November 1. Position Description: Head coach of men's and women's cross country skiing. Responsibilities: Organizing all phases of the men's and women's programs to include recruitment of student athletes to a highly selective liberal arts institution; training, conditioning and coaching. Qualifications: Candidate must have at least three years of coaching experience, previous racing experience, good communication skills, and an understanding of and commitment to academic and athletic excellence in a liberal arts institution and NCAA Division III philosophy. Send letter of application, resume and three references (names, addresses, phone numbers) to: Tom Olson, Director of Skiing, Whitman College, 345 Boyer, Walla Walla, WA 99362. Phone 509/527-5844, fax 509/527-5960. Deadline: open until successful candidate is found.

Soccer

Stephen F. Austin seeks a restricted-earnings women's soccer coach for its first-year Division I program. Responsibilities: Assist the head coach in all aspects of the soccer program. Previous college and/or high school coaching preferred. Please send a letter of application, resume and three references to: Rachel Sanders, Head Soccer Coach, Stephen F. Austin, Box 13010, Nacogdoches, TX 75662, phone: 409/468-4467.

Coach. Edinboro University of PA seeks: Head Women's Soccer & Softball Coach, NCAA Division II. Regular, full-time appointment to June 30, 1996, renewable annually. \$25,000 (annualized), excellent benefits. Responsibilities: Establish, plan, recruit and develop new women's soccer program for season beginning fall 1996-97. Head coach for all phases of women's soccer and softball implementing a competitive

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program including recruiting, organizing, budgeting, managing, planning and travel arrangements; assist with in-season and out-of-season player development; duties are performed within the framework of the P.S.A.C. and NCAA rules and regulations; promote good public relations; maintain a Class B commercial driver's license; other athletic-related duties as assigned. Qualifications: Bachelor's degree required, master's preferred; experience in playing and coaching, preferably at the collegiate level; knowledge of current sports techniques; thorough knowledge of P.S.A.C. and NCAA rules; must possess, or obtain within 90 days, a Class B commercial driver's license. Application: Submit a letter, resume, copies of transcripts, and the names, addresses and telephone numbers of three references to: Associate Vice-President for Human Resources and Social Equity, E.U.P., Edinboro, PA 16444, to arrive not later than 4:30 p.m. September 1, 1995. Equal Opportunity Employer/Affirmative Action.

Softball

Softball Assistant Coach. Responsibilities: At the direction of the head coach, provide coaching and assistance in preseason conditioning/training program; daily practices; on-field coaching; administrative duties as they relate to recruiting; travel; fund-raising; game preparation; and involvement with promotion and marketing; other duties as assigned by the head coach. Qualifications: Minimum two years' coaching at the collegiate level; Bachelor's degree required with a master's preferred. Use of Macintosh computers required. Knowledge of the NCAA rules at the Division I level are required. Compatibility with and commitment to a competitive athletic philosophy. Salary: Commensurate with experience. Type and Date of Appointment: 10-month appointment, renewable annually. Starting date of September 1, 1995. Institutional Information: Stanford University is a private coeducational university with national and international status as a major teaching and research university with high academic standards. Application: Letters of interest, resume and three letters of reference should be forwarded no later than August 22, 1995, to: Sandy Pearce, Head Coach, Women's Softball, Stanford University, Stanford, CA 94305-6150. Stanford University is an Equal Opportunity Employer committed to a program of affirmative action.

Assistant Coach—Softball. Eastern Michigan University has an opening for a

qualified individual to recruit, counsel and coach members of the softball team. Duties include assisting the head coach in the organization and direction of all activities of the team including recruiting prospective team members, scheduling events, assisting with fund-raising activities, and counseling/advising team members on academic and/or personal matters. Qualifications: Knowledge of sports recruiting, counseling, conditioning, training and coaching, typically acquired through a bachelor's degree is necessary. Three years' previous college coaching experience is desirable. Experience in counseling and advising student-athletes, as well as knowledge of NCAA rules is desirable. We offer an excellent, comprehensive, fully employer-paid benefits package (including medical/dental coverage, educational assistance, and retirement plan) and competitive salary. Qualified applicants may submit a cover letter and detailed resume with salary expectations no later than 5 p.m. Friday, August 25, 1995, to: Posting #ACE9602, Employment Office, 310 King Hall, Eastern Michigan University, Ypsilanti, MI 48197. Eastern Michigan University is an Equal Opportunity Employer/Affirmative Action Employer.

Albion College, a selective liberal arts college of 1,600 students located in south-central Michigan, is extending its search for the position of women's softball coach/assistant basketball coach. The coach is responsible for coaching, managing and recruiting for the women's softball team, assisting with women's basketball, and teaching activity classes. Bachelor's degree is required and master's degree and collegiate experience preferred. Candidates should send letter of application, resume, copies of academic transcripts, and three letters of reference to: Mr. Peter Schmidt, Athletic Director, Albion College, Albion, MI 49224. Albion College is an Equal Opportunity Employer, and encourages applications from women and minority candidates.

See Edinboro University's advertisement under Soccer category.

Strength/Conditioning

Assistant Strength Coach, University of Kansas Athletics Department. Bachelor's degree. N.S.C.A. certification. Proven success in all areas of strength and conditioning: strength training, Olympic lifts, plyometrics, speed development, conditioning, flexibility and nutrition. Submit letter of application and resume to: Fred Roll, Head Strength Coach, Allen Fieldhouse, University of Kansas Athletics Department, Lawrence, KS 66045. Preferred application deadline is August 28, 1995. Applications will be accepted until job is filled. Equal Opportunity Employer.

Work For Marquette. Administrative Opportunity. The department of intercollegiate athletics and recreational sports announces the following opening: Position: Strength and Conditioning Coach.

Responsibilities: Assist the head coaches with developing and organizing conditioning programs for varsity sports teams; instruct and provide supervision for individual rehabilitation and conditioning; develop individual and team statistics and reports on individual and team conditioning programs; provide coverage at home events as necessary; assume other duties as assigned by the director of intercollegiate athletics and recreational sports. Qualifications: Bachelor's degree required. Master's preferred. One to three years of strength training experience at the collegiate level required. Strong interpersonal skills desired. Certified Strength and Conditioning Specialist (C.S.C.S.) certification required. Athletic Trainer Certification (A.T.C.) preferred. Values compatible with and supportive of Marquette's mission as a culturally diverse, Catholic Jesuit university desirable. Salary: Competitive. Terms of Contract: Full-time, 10 months. Position Available: Immediately. Application Deadline: August 25, 1995. Interested individuals should send letter of application, resume and names of three references to: Bill Cords, Director of Intercollegiate Athletics and Recreational Sports, 1212 Bld. Suite 213, P.O. Box 1881, Milwaukee, WI 53201-1881. Marquette University is an Affirmative Action/Equal Opportunity Employer.

Swimming

Head Swim Coach—Women. Twelve-month position. James Madison University is accepting applications for the position of head swim coach for women. Duties include overall responsibility for the women's swim program, including instructing, recruiting, budgeting, public relations, supervising of personnel, and scheduling, all in compliance with NCAA, conference and university regulations. Position will include some teaching of activity classes. Qualifications: 1. Bachelor's degree required, master's preferred. 2. Collegiate coaching experience required, preferably Division I and/or head coaching experience. Demonstrated skill in developing and motivating students academically and athletically will be considered. Salary range: \$30,000-\$32,000. To apply,

submit a letter of application, resume and three references to: Brad Babcock, Executive Associate Athletic Director, James Madison University, Convocation Center, Harrisonburg, VA 22807. Applications will be accepted until position is filled. Proposed starting date is September 1, 1995. J.M.U. is an Affirmative Action/Equal Opportunity/Equal Access Employer and especially encourages applications from minorities, women and persons with disabilities.

Head Coach of Men's and Women's Swimming. This is a 10-month position. Principal Duties: Direct the intercollegiate swim program for men and women. Responsibilities include all phases of a Division III swim program, including coaching, recruiting, retention and budget preparation. Other duties as assigned by the director of athletics. Qualifications: Master's degree preferred. Salary: Commensurate with experience. Application: Review of applications will begin on August 2, 1995, and will continue until the position is filled. Send letter of application with resume, names and telephone numbers of three references to: Personnel Director, Greene Hall, 26 North Main Street, Alfred University, Alfred, NY 14802. Alfred University is an Equal Opportunity/Affirmative Action Employer and is seeking personnel who will enrich its cultural and ethnic diversity.

Assistant Coach—Men's & Women's Swimming Teams. The University of Washington is seeking applicants for a full-time, 12-month assistant coach for men's and women's swim teams. Duties include maintain correspondence and telephone contact with recruits, maintain contact with high school coaches and club coaches, attend designated state and national meets for evaluation of recruits, arrange 48 hour visits, assist head coach during workouts and meets as assigned, supervise weight training, pool supervision, budget preparation, public relations and community service. Qualifications: Bachelor's degree preferred; successful coaching experience at Division I preferred; ability to recruit highly skilled student-athletes; ability to relate to college players' knowledge of NCAA rules and Pac-10 rules, commitment to academic development of student-athletes. Salary: Commensurate with qualifications and

experience. Full fringe-benefit package included. Deadline for applications is September 1, 1995. Employment will start September 11. Send letter of application, resume, names and phone numbers of references to: Earl Ellis, Head Coach, Men's & Women's Swim Teams, University of Washington, Department of Intercollegiate Athletics, Graves Annex Box 354080, Seattle, WA 98195-4080. The University of Washington is an Affirmative Action/Equal Opportunity Employer.

Tennis

Florida State University. Assistant Athletic Coach #65300, Women's Tennis (50 percent). Assists head coach with administrative and coaching duties, recruiting, budgeting, and team travel. Qualifications: A bachelor's degree in an appropriate area of specialization and one year of coaching experience at the high school level or above. Knowledge of NCAA rules and experience in coaching and administration at collegiate level preferred. Playing at Division I collegiate level (four years) is preferred. Nine-month position, salary \$12,000 plus benefits; probable three-month appointment for summer at \$4,000. Closing date: August 31, 1995. Send resume, cover letter and three letters of recommendation to: Florida State University, University Personnel Services, 6200 University Center (A), Tallahassee, FL 32306-1001. Affirmative Action/Equal Opportunity Employer.

Assistant Tennis Coach. Fairleigh

Dickinson University seeks a part-time assistant tennis coach for its Division I program on the Teaneck Hackensack campus. Requirements: B.A. degree with a major in physical education, or 1-3 years' collegiate or tournament level playing experience. Coaching experience desirable. Season begins September 1. Salary: \$2,500. Send resume and cover letter to: Employment Coordinator, PC19, Fairleigh Dickinson University, 1000 River Road, Teaneck, NJ 07666. Fairleigh Dickinson University is an Equal Opportunity/Affirmative Action Employer committed to a diversified workforce M/F/D/V.

Head Men's Tennis Coach. N.C. State University invites applications for the position of head men's tennis coach. This is a nine-month salaried position. Duties include on-the-court coaching during the season; administration of the men's tennis team in full compliance with NCAA, Atlantic Coast Conference and university regulations; recruiting, scheduling and other duties as assigned. A bachelor's degree is required and some coaching experience at the intercollegiate level is preferred. Applicants must have a commitment to the athletic and academic development of the student-athlete. Send a resume, an accompanying letter of interest, and the names and business phone numbers of three references to: Libby Frederick, Administrative Assistant to the Athletic Director, N.C. State University, Box 8501, Raleigh, NC 27695. Consideration of

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ALFRED UNIVERSITY

Head Coach of Men's Basketball

Position: Head coach of men's basketball. This is a 10-month position.

Principal Duties: Direct the intercollegiate basketball program for men. Responsibilities include all phases of a Division III basketball program, including coaching, recruiting, retention and budget preparation. Other duties as assigned by the Director of Athletics.

Qualifications: Master's degree preferred.

Salary: Commensurate with experience.

Application: Review of applications will begin on August 10, 1995 and will continue until the position is filled. Send letter of application with resume, names and telephone numbers of three references to:

Personnel Director
Greene Hall
26 North Main Street
Alfred University
Alfred, NY 14802

Alfred University is an Equal Opportunity/Affirmative Action Employer and is seeking personnel who will enrich its cultural and ethnic diversity.

ALFRED UNIVERSITY

Athletic trainer/Instructor in Athletic Training Division

This is an academic-year position in the newly formed Athletic Training Program. This program offers the BS in athletic training. Qualifications include: Master's degree required. MS or BS from an NATA curriculum program required. NATA certification required. The preferred candidate will have two to four years of experience in a college/university setting with evidence of successful teaching.

Responsibilities include: Supervision of student athletic trainers in the clinical/on-field settings; supervision of graduate assistant athletic trainers; teaching assigned courses in the athletic training major; assist the division chair/head athletic trainer in the day-to-day and long-range planning and implementation of the program; intercollegiate athletic team coverage with assigned teams; assist with the administration of inventory, maintenance of equipment, yearly budget, equipment and supplies purchasing, insurance claims, and daily operations of the athletic training facility.

Salary: Competitive. **Starting Date:** Fall of 1996.

Application procedure: Please send a letter of application with a current resume, a list of five references with phone numbers and copies of transcripts to:

Mr. M. Scott Zema, MEd, ATC
Chair/Search Committee
Head Athletic Trainer
Alfred University
McLane Center
Alfred, NY 14802

Review of candidates will begin September 1, 1995, and continue until candidate is selected.

Coordinator for Compliance and Academic Services

UNIVERSITY OF ALASKA FAIRBANKS

12-month professional position. Responsibilities: Oversight of all student-athlete academic services and NCAA, conference, university compliance. Qualifications: Bachelor's degree, master's preferred in related field. Knowledge of NCAA rules, good sense of humor, ability to work well with others required. Two years' compliance and/or academic experience with background in NCAA compliance software and initial-eligibility clearinghouse procedures preferred. Send professional resume and names and phone numbers of five professional references to: Dr. Kelly J. Higgins, Director of Athletics and Recreation, University of Alaska Fairbanks, PO Box 757440, Fairbanks, AK 99775-7440. Closing Date: August 30, 1995. UAF is an Equal Opportunity/Affirmative Action Employer and Educational Institution.

ATHLETIC DIRECTOR

POSITION

Western Michigan University invites applications and nominations for the position of Director of Intercollegiate Athletics. The director administers the intercollegiate athletic program consisting of 10 men's and eight women's sports at the Division I-A level and is a member of the Mid-American Conference and the Central Collegiate Hockey Association. The director reports to the president.

LOCATION

Western Michigan University has an enrollment of approximately 263,000 students and is the only Carnegie Doctoral I institution in Michigan. It is located in the beautiful west Michigan community of Kalamazoo, a city of 80,000 and a county of 250,000 citizens. Kalamazoo is 40 minutes from Lake Michigan and 150 miles from both Chicago and Detroit.

QUALIFICATIONS

The director must possess an advanced degree, and a terminal degree is preferred. Prior experience as a head coach in an intercollegiate athletic program is preferred, as is three to five years' experience in collegiate athletic administration. Excellent oral and written communication along with interpersonal and organizational skills are necessary. Thorough knowledge of NCAA rules and their applications is required. Proven fund-raising ability also is a requirement. The candidate should have a proven record in marketing and promotion.

RESPONSIBILITIES

The director is responsible for implementing the overall goals and policies involving the intercollegiate athletic program as established by the President of the athletic board in keeping with the overall university mission. The director also plans, organizes and directs the activities of professional coaching and senior administrative staff of the division and oversees the operations and management of facilities. In addition, the director will operate the Division of Intercollegiate Athletics within established budgets in order to ensure the most efficient use of financial resources. The director develops and implements a strong and effective marketing and promotions program. The position will direct those fund-raising activities necessary to supplement available financial resources. The director also will participate in as many public relations activities as practical in order to promote the university and its athletic program. An additional responsibility is the evaluation and performances of intercollegiate athletic personnel.

COMPENSATION

Competitive and commensurate with qualifications.

DEADLINES

Review of applications will begin immediately and continue until the position is filled.

CONTACT PERSON

Please send curriculum vitae and letters of application/nomination to:

Dr. Dieter H. Haenicka, President
Western Michigan University
Kalamazoo, MI 49008
616/387-2351

Western Michigan University is an Affirmative Action/Equal Opportunity Employer

WESTERN MICHIGAN UNIVERSITY

Public Relations Manager

National Association of Sports Officials

NASO is an 18,000 voluntary-membership organization comprised of sports officials from all levels of competition. We're located in Racine, Wis., and seek an experienced, broadly based public relations professional. Individual must be: sales oriented, an excellent communicator, a mature thinker, a self-starter and capable of quickly assuming a full range of association management responsibilities. Officiating background is a plus.

Responsibilities: Build and implement PR plan. Generate sponsorship. Build membership. Develop promotional campaigns. Develop and maintain officiating database. Represent the association. Coordinate efforts of NASO staff.

Salary commensurate with qualifications.

To apply: Send resume with cover letter stating personal requirements to: Tom Hearn, Business Operations Director, NASO, 2017 Lindero Ave., Racine, WI 53405. No telephone inquiries, please.



Plattsburgh
STATE UNIVERSITY OF NEW YORK

Assistant Men's Basketball Coach/Assistant Director of the Fitness Center

SUNY PLATTSBURGH seeks qualified applicants to fill a full-time position as Assistant Men's Basketball Coach/Assistant Director of the Fitness Center. The position works within the Department of Physical Education, Athletics and Recreational Sports (PEARS) and is supervised by the Assistant Vice-President for Student Affairs/Director of Athletics. The position is expected to begin August 28, 1995.

Responsibilities as Assistant Men's Basketball Coach include assisting the head basketball coach in all aspects of the program including recruiting, scouting, academic monitoring of student-athletes, budget operation, assigned coaching duties, public relations, preseason conditioning program, summer basketball camp operation, etc. SUNY Plattsburgh is a member of the NCAA (Division III), the Eastern College Athletic Association (ECAC), and the State University of New York Athletic Conference (SUNYAC).

Responsibilities as assistant director of the fitness center include assisting the fitness center director in supervising the facility, selection, training and supervision of student staff, budget operation and other administrative duties related to the center's operation. Additionally, the position carries a teaching load of between two to four credit hours per academic year.

QUALIFIED RACIAL MINORITIES AND WOMEN ARE ENCOURAGED TO APPLY.

A bachelor's degree in physical education, recreation or a related field is required with a master's degree preferred. A minimum of two years coaching experience is required, as is CPR/First Aid Certification within four months of appointment. This is a professional, calendar-year appointment. Salary range is from \$20-\$25K and will be based upon the education and experience of the successful candidate.

Review of applications will begin on August 28, 1995, and continue until a qualified candidate is appointed.

Please send letter of application, resume and three current letters of reference to:

Chairperson, Search Committee
c/o Personnel Office
SUNY Plattsburgh
Search #1931-906
Plattsburgh, NY 12901
Fax: 518/564-4600

SUNY Plattsburgh is an Equal Opportunity/Affirmative Action Employer.

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applications will begin August 23 and continue to be reviewed until the position is filled. N.C. State University is an Affirmative Action/Equal Opportunity Employer.

Track & Field

Assistant Coach of Men's and Women's Track and Field and Cross Country. Full-time 12-month position beginning not later than September 15, 1995. The application deadline is August 25, 1995. General Duties: Work under the direction of the head coach and assist with administration of a Division I women's and men's track and field and cross country program and with meet management. Qualifications: This position requires a minimum of five years' demonstrated successful coaching experience, preferably at the college level, for field events, hurdles and sprints; the ability to recruit successfully within the educational philosophy of Georgetown University; knowledge of and adherence to NCAA rules and regulations and dedication to the academic development of student-athletes. Bachelor's degree required. Salary: Commensurate with experience, skills and qualifications. Application Deadline: Applications must be received by August 25, 1995. Send application letter, two (2) reference letters and resume to: Track and Field Search Committee, c/o Frank Gagliano, Head Track Coach, Georgetown University, McDonough Arena, Washington, DC 20057. Georgetown University is an Equal Opportunity/Affirmative Action Employer.

Head Coach of Men's Track/Assistant Football Coach. This is a 10-month position. Principal Duties: Direct the intercollegiate track program for men. Responsibilities include all phases of a Division III track program, including coaching, recruiting, retention and budget preparation. Assistant football coach with no off-campus recruiting. Other duties as assigned by the director of athletics. Qualifications: Master's degree preferred. Salary: Commensurate with experience. Application: Review of applications will begin on August 2, 1995, and will continue until the position is filled. Send letter of application with resume, names and telephone numbers of three references to: Personnel Director, Greene Hall, 26 North Main Street, Alfred University, Alfred, NY 14802. Alfred University is an Equal Opportunity/Affirmative Action Employer and is seeking personnel who will enrich its cultural and ethnic diversity.

Assistant Track & Field Coach—Men & Women. Full-time assistant track and field coach—men and women. Salary commensurate with experience. Must have expertise in all areas of athletics recruiting; NCAA rules; administrative; academic advising; equipment purchasing; etc. Would like person to have expertise in throwing events—shot, discus, javelin and hammer. Bachelor's degree required. Deadline for applications is September 1, 1995. No phone calls, please. Please do not send letters of reference until requested. Send resume to: Dennis Craddock, Head Track & Field Coach, University of North Carolina at Chapel Hill, Box 2126, Chapel Hill, NC 27515. The University of North Carolina at Chapel Hill is an Equal Opportunity/Affirmative Action Employer.

Assistant Track Coach. University of Nebraska-Lincoln, located in Lincoln, Nebraska, and a member of the Big Eight Conference, is seeking applications for the position of assistant track coach. This position is responsible to assist the head coach in all phases of a Division I track program within the university, conference and NCAA rules and regulations. Duties include, but are not limited to, recruiting, conditioning, teaching techniques, administrative duties, public relations and fund-raising. Coaching responsibilities include specific assignment with sprints, relays and hurdles. Qualifications: A bachelor's degree is required. Division I track coaching experience is preferred. Salary: Commensurate with experience and qualifications. Filing Procedure: Interested applicants should submit (1) a cover letter indicating interest in the position; (2) a current resume; and (3) three letters of reference. Filing Procedure: Review of applications will begin immediately and continue until the position is filled. Submit application materials to: Gary Pepin, Track and Field Office, U.N.L., 1631 Court Street, Lincoln, NE 68588-0637. An Equal Opportunity/Affirmative Action Employer.

Head Coach of Men's & Women's Track and Field and Cross Country. Responsibilities: Plan, organize and direct all activities related to track and field and cross country (recruiting, practice organization, facility preparation, budgeting, planning, and coordinating team travel and scheduling). Organize and supervise a summer camp running program. Current staff consists of two assistant track and field coaches, assistant men's cross country coach, assistant women's cross country coach and one restricted-earnings coach. Qualifications: Required: Bachelor's degree; five years' coaching experience at the Division I level or a head coach at Division II, junior college or an internationally recognized track club. Proven ability to recruit and retain academically and athletically qualified student-athletes. Preferred: Division I head coach experience. Working knowledge and understanding of NCAA regulations. Budgetary experience with a combined track and cross country program.

Demonstrated experience working with the local community. Salary: Negotiable based on experience. Term of Appointment: 12-month position. Application Deadline: September 15, 1995, or until the position is filled. Review of applications will commence on September 15, 1995. Please forward letter of application, professional resume, and the names and phone numbers of three references to: Rick Cardillo, Associate Athletic Director, Dal Ward Athletic Center, University of Colorado, Boulder, CO 80309. The University of Colorado at Boulder strongly supports the principle of diversity. We are particularly interested in receiving applications from women, ethnic minorities, disabled persons, veterans and veterans of the Vietnam era.

Assistant Coaches—Track & Field/Cross Country. Two Positions—Part-time. Monmouth University, an NCAA Division I institution, seeks two assistant coaches. Primary responsibilities include the following: Assist head coach with preparations for and management of home track & field and cross country meets. Recruitment and record keeping of recruitment activities as required by the NCAA. Assist head coach with travel and scheduling for off campus competitions. Assist in fund-raising and associated record keeping. Other duties as assigned. Successful candidate must have a

bachelor's degree. Experience may be substituted for educational requirements. Knowledge of NCAA rules and regulations and ability to meet NCAA certification requirements required. Previous collegiate playing and/or coaching experience required. Sound knowledge of and enthusiasm for the sport, and an understanding of the program's objectives for academic and athletic excellence required. A valid automobile driver's license required. Applicants please send a cover letter, resume and three letters of recommendation to: Ms. Terry Sperber, Monmouth University, Manager of Recruiting, West Long Branch, NJ 07764, to reach us by August 28, 1995. Call our job opportunity hot line for additional open positions 908/728-7128. An Equal Opportunity/Affirmative Action Employer.

Volleyball

Assistant Women's Volleyball Coach. 12-month appointment. Responsibilities: Assist with coaching a highly competitive women's volleyball program which competes in the NCAA Division I Big East Conference. Coordinate the recruiting of Division I quality student-athletes. Know and abide by NCAA rules and regulations. Supervise a

weight training and conditioning program. Assist with daily workouts. Assist with office and clerical duties. Coordinate summer camps and coaches clinics. Other duties as assigned. Qualifications: Bachelor's degree required. Coaching and playing experience at the Division I level preferred. Ability to relate effectively with student-athletes, university personnel and administrators, and university community and public. Application review will begin immediately. The University of Pittsburgh is an Affirmative Action/Equal Opportunity Employer. Interested applicants should send cover letter, resume, and names, addresses and phone numbers of three references to: B.B., Job #A-14583, University of Pittsburgh, Office of Human Resources, 100 Craig Hall, 200 S. Craig Street, Pittsburgh, PA 15260.

Publications Project Manager. American Volleyball Coaches Association/U.S.A. Volleyball Publications Division. Applications now are being accepted for the position of publications project manager. American Volleyball Coaches Association (A.V.C.A.) and U.S.A. Volleyball are joining forces to

create a publications division that will develop and provide publications and videos to the volleyball enthusiasts and the general public alike. The division will be located in Colorado Springs, Colorado. The position requires a self-motivated person with a volleyball background who can assist in the development of this division from the ground up. Employee will report directly to editor-in-chief, publications division. Starting date is as soon as possible. Salary will be commensurate with experience. Job Responsibilities: The publications project manager will serve as the staff liaison to authors, graphic artists, publishers, printers, etc., on all publication projects. These responsibilities include preparing project timelines and overseeing their implementation, meeting with the internal and external publications advisory boards (prepare agendas and record minutes), developing and overseeing project budgets, developing and overseeing cost efficient and timely fulfillment services, knowledge of publications

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USA Hockey InLine

* Membership Development Coordinator

* Programs Coordinator

USA Hockey InLine is a program of USA Hockey, Inc., the national governing body for the sport of ice hockey and a member of the United States Olympic Committee.

This rapidly growing program is seeking highly-motivated, creative self-starters to fill two important new positions which report to the Director of USA Hockey InLine.

The **MEMBERSHIP DEVELOPMENT COORDINATOR** will develop programs to encourage membership, coordinate the registration process, promote USA Hockey InLine and its member leagues/organizations, and assist in the development of the structure for regional, national and other tournaments.

The **PROGRAMS COORDINATOR** will develop and organize USA Hockey InLine's national coaching, officiating and player skills programs, edit, write and produce manuals and other materials in support of these programs, and serve as the staff liaison with volunteer zone personnel and the coaching, officiating and player skills committees.

Minimum Qualifications: Bachelor's degree, with a minimum of two years of successful accomplishment in a sport management setting. Strong administrative and organizational ability, preferably with experience in a volunteer-oriented environment. Excellent communication skills. Experience in writing, preferably for technical publications. High degree of computer literacy. Knowledge of USA Hockey and in-line hockey is preferred. Ability to travel as needed.

Only those applicants to receive further consideration will be contacted. To apply, send a letter of interest, current resume, salary history and list of references to:

USA Hockey InLine
Attn: Human Resources
4965 North 30th Street
Colorado Springs, CO 80919

USA Hockey, Inc., is an equal opportunity employer. Minorities and women are encouraged to apply.

USA Hockey, Inc., and
The USA Hockey
Foundation

* Coordinator, Annual and Planned Giving

USA Hockey, Inc., is the national governing body for the sport of ice hockey and a member of the United States Olympic Committee and the International Ice Hockey Federation. It administers, organizes and sanctions programs throughout the country in ice and in-line hockey for more than 400,000 member players, coaches and officials.

As part of the organization's mission to promote the sport, it is seeking a **COORDINATOR, ANNUAL & PLANNED GIVING** who will:

- plan, develop and execute the annual and planned giving programs for USA Hockey, Inc., and the USA Hockey Foundation, including but not limited to general and major gifts campaigns;
- implement plans to cultivate and solicit prospects, working closely with USA Hockey staff, volunteers and external resources as needed;
- possess excellent interpersonal skills, have a working knowledge of PG Calc or similar software, a knowledge of direct mail campaigns, telephone appeals, personal cultivation and solicitation, general gift tax and financial and gift planning techniques, general knowledge of record keeping administration, research and grant proposal writing.

Minimum Qualifications: Bachelor's degree, with a minimum of three years experience in a university development or equivalent non-profit setting. Demonstrated administrative and organizational ability. Excellent communication skills. Ability to travel as needed.

Only those applicants to receive further consideration will be contacted. To apply, send a letter of interest, current resume, salary history and list of references to:

USA Hockey, Inc.
Attn: Human Resources
4965 North 30th Street
Colorado Springs, CO 80919

USA Hockey, Inc., is an equal opportunity employer. Minorities and women are encouraged to apply.

Jackson, MS

Jackson State University is accepting applications for the following positions:

HEAD WOMEN'S SOFTBALL COACH

The Jackson State University athletics department announces an opening for an experienced head women's softball coach to develop a Division I program to begin 1995-96. This position is responsible for all phases of developing a Division I women's softball team within university, SWAC and NCAA rules and regulations. Qualifications: Bachelor's degree required; Division I women's softball coaching experience preferred. Responsibilities include recruiting, staffing and program implementation. This is a nine-month position beginning as soon as possible.

ASSISTANT FOOTBALL COACH (RESTRICTED DUTY)

Qualifications: Bachelor's degree required; playing experience at the college level and collegiate coaching/recruiting experience preferred. Knowledge of offensive and defensive play important. Responsibilities include on-campus recruitment, student-athlete evaluations, and student-athlete counseling. This is a live-in position and remuneration includes room and board and restricted salary.

ASSISTANT WOMEN'S BASKETBALL COACH (RESTRICTED DUTY)

Qualifications: Bachelor's degree required; playing experience at the college level desired. Demonstrated ability to recruit student-athletes. Prior coaching experience helpful. Responsibilities include academic advising, coaching, recruiting and making travel arrangements. This is a nine-month appointment.

ASSISTANT WOMEN'S BASKETBALL COACH

Qualifications: Master's degree preferred; bachelor's degree required. Division I women's basketball coaching experience required. Responsibilities include student-athlete recruiting, student outcomes assessment reporting, team travel and coaching. This is a 12-month appointment.

All salaries are commensurate with experience and qualifications. Screening will continue until positions are filled. Send a letter of application, resume and name, address and telephone number of three references to: Dr. Elvaee Banks, Executive Vice-President, Jackson State University, P.O. Box 17240, Jackson, MS 39217

SANTA BARBARA
CITY COLLEGE

Women's Softball Coach/Instructor

Tenure-track teaching/coaching position in the Physical Ed./Health Ed./Athletics Division. Responsibilities include teaching lecture classes in one or more of the following areas: physical ed., rec. and health ed. Softball coaching resp. include recruitment activities, public relations, fund-raising and involvement in the college community. Position effective: January 19, 1996. First year of softball competition spring 1997.

Closes 4 p.m. Wednesday, October 11, 1995. Request application by calling: 805/965-0581, Ext. 2576/2261.

Santa Barbara City College
Certified Personnel Services
721 Cliff Drive
Santa Barbara, CA 93109
AA/EOE

BOWDOIN
COLLEGEASSISTANT
ATHLETIC TRAINER

Bowdoin College, NCAA Division III, is seeking candidates for the full-time academic year position of Assistant Athletic Trainer. Responsibilities include: injury prevention, evaluation, treatment and rehabilitation for 29 varsity athletic teams, travel, and other duties as assigned by the Head Trainer.

Requirements: Bachelor's Degree, N.A.T.A. certification, CPR and First Aid Instructor. Collegiate experience and a Master's Degree are preferred. The search will commence immediately.

Please send a letter of interest, resume, and three written references to: Bowdoin College, Sid Watson, Athletic Director, Athletics Dept., Morrell Gym, Brunswick, ME 04011. Material must be received by 5:00pm on or before August 30th, 1995. Bowdoin College is committed to Equal Opportunity through Affirmative Action.

DIRECTOR OF
INTERCOLLEGIATE
ATHLETICS

GEORGIA SOUTHERN UNIVERSITY, a unit of the University System of Georgia, invites applications for the position of Director of Intercollegiate Athletics. The director is responsible for planning, management, administration and direction of the intercollegiate athletic department and its programs within the academic mission of the university. Georgia Southern University is a member of the NCAA Division I, with the exception of football which competes at the Division I-AA level, and is a member of the Southern Conference. The university sponsors seven women's sports and eight men's sports. With an enrollment of 14,000 students, Georgia Southern is committed to maintaining a high standard of integrity, equity and excellence in its intercollegiate athletic programs consistent with its academic mission. The director must have an earned baccalaureate degree, a minimum of five years of progressively responsible athletics administrative experience, a commitment to academic excellence, an understanding of the role of athletics in the overall mission of a university, a demonstrable commitment to Title IX and the NCAA, strong communications skills, and demonstrated promotional and fund-raising skills. An advanced degree is preferred. Salary: The position offers a competitive salary and benefits package. Application deadline: The deadline for applications is September 15, 1995. For full consideration, complete applications (including a letter of interest addressing position requirements, a resume, and the names, addresses and telephone numbers of five references should be received by the deadline. Date available: November 1995. Submit resume to: Division of Human Resources, c/o Search Committee for Director of Intercollegiate Athletics, Georgia Southern University, Landrum Box 8104, Statesboro, GA 30460-8104. Georgia is an open records state. Individuals who need reasonable accommodations in order to participate in the application process should notify Human Resources. Georgia Southern is an Equal Opportunity/Affirmative Action Institution.

The Market

► Continued from page 18

to facilitate and increase sales and establish review process of products for endorsement/distribution. Minimum Requirements/Qualifications: The position requires a general understanding of U.S.A. Volleyball and the A.V.C.A., B.S. or higher degree in sports journalism or related field, 3-5 years' directly related successful work experience in sports journalism, publishing, book store operations, or related field; some combination of experience in publishing, editing, distribution, inventory, fulfillment, sales; proficiency with both Macintosh and IBM computers; must be flexible in hours; strong public relations skills are imperative with an ability to get along with staff and volunteers in a variety of settings, frequently under pressure circumstances; must be detail-oriented with demonstrated ability to multiple-task manage while maintaining high quality; must be able to synthesize complex logistical problems and patterns into written/matrix/numeric form; self-starter who develops new ideas, improvements and actively seeks to broaden knowledge base in own area is preferred; must consistently and independently keep up with modern business technology; strong time-management skills required; Strong loyalty to volleyball as demonstrated through past work history is preferred. Interested candidates should send a letter of application, salary expectations, resume, three letters of recommendation, and list of references to (no phone calls accepted): Kinda Asher, American Volleyball Coaches Association, 1227 Lake Plaza Drive Suite B, Colorado Springs, CO 80906. Closing Date for applications: September 8, 1995. A.V.C.A./U.S.A.V. are Affirmative Action/Equal Opportunity Employers.

Phys. Ed./Athletics

Head Cross Country & Assistant Track & Field Coach. Hamline University seeks a coach/lecturer to serve as head cross country and assistant track and field coach in the women's athletics department. This nine-month, full-time position will begin as soon as possible. This coach/lecturer will direct all phases of women's cross country program, assist as women's track and field coach in throwing events, and teach in the physical education program. Master's degree preferred. Hamline University competes in the Minnesota Intercollegiate Athletics Conference (M.I.A.C.) and is a member of the NCAA Division III. Please submit letter of interest, resume and list of three references to: The Director of Human Resources, MS C1904, Hamline University, 1536 Hewitt Avenue, St. Paul, MN 55104. Review of applications will begin immediately and continue until a suitable candidate is identified. Women and minorities are encouraged to apply. Equal Employment Opportunity/Affirmative Action Employer.

Graduate Assistant

Graduate Assistant, Swimming & Diving (Loras College). Stipend plus six hours tuition waived per semester and possible housing if available. Loras College offers graduate programs in education, physical education, psychology and religious studies. Send letter, resume, transcripts and telephone numbers of six references to: Tim Pukys, Men's & Women's Swimming & Diving Coach, Loras College, Box 178, Dubuque, IA 52004-0178.

Graduate Assistant-Strength and Conditioning Coach at Purdue University for nine-month term beginning August 21, 1995. Salary includes tuition and fees for fall and spring semesters, plus \$1,089 per month stipend. Requires bachelor's degree in physical education or related field. Experience in Olympic style lifts preferred. Send letter of application, resume and three letters of recommendation to: Greg Lehman, Strength and Conditioning Coordinator, Purdue University, I.A.F. Building, West Lafayette, IN 47907. Purdue University is an Equal Opportunity/Affirmative Action Employer.

Graduate Assistant/Intern—Sports Medicine. Jacksonville University offers the opportunity for a graduate assistant/intern to assist the head trainer with the overall administration of the sports medicine program at the Division I level. The position provides room and board plus tuition waiver for up to six hours per semester or stipend. Contact Bo McDougal, 2800 University Boulevard N., Jacksonville, FL 32211, or

call 904/745-7421 or fax 904/743-0067.

Graduate Assistantship. Assistant coach position available in men's & women's track & field. University of Redlands. Responsibilities include coaching, plan and implement training programs for jumps and throwing events, student recruitment, and related duties as assigned by head coach. Qualifications: Bachelor's degree and admission to the university's graduate program; collegiate competitive experience; strong communication and computer skills, and a desire to coach/teach as a profession. Remuneration includes tuition remission, meal contract and a monthly stipend. Starting date: immediately. Send resume and a list of references to: Clay Brooks, Head Track & Field Coach, University of Redlands, P.O. Box 3080, Redlands, CA 92373-0999. Applications will be accepted until position is filled. The University of Redlands is a member of NCAA Division III and the Southern California Intercollegiate Athletic Conference. Women and minorities are encouraged to apply. Equal Opportunity Employer.

Graduate Assistantships. Trinity College, NCAA Division III, has two graduate assistantships available: 1. Field hockey/lacrosse; 2. basketball/crew. Responsibilities include but are not limited to all facets of coaching and other administrative duties. Required: B.A., college playing experience and acceptance into Trinity's graduate program; athletic training a plus. Compensation: six credits per semester. The 20-hour/week, nine-month positions begin September 1. Send letter, resume, three references: Carol King, Human Resources Office, Trinity College, 125 Michigan Avenue, N.E., Washington, DC 20017.

Internship

Marquette University. Intercollegiate Athletics Academic Advising Internship. Applications and nominations are invited for the part-time position of academic advising intern in the department of intercollegiate athletics for the 1995-96 academic year: August 15-May 19. Responsibilities: The intern will be responsible for assisting in the day to day operation of the office of academic support and student development, including, but not limited to, advisement of selected student-athletes, supervision of academic tutors, assisting with study hall, assisting with tracking of satisfactory progress and other duties as assigned by the director. Qualifications: Must adhere to NCAA rules and the Educational Rights to Privacy Act. Must have strong interpersonal skills and be able to deal effectively with the public and university personnel. Must be able to serve as a positive role model for student-athletes. Ability to schedule and supervise academic tutors. Effective computer skills preferable with Macintosh. Master's degree preferred or must currently receive academic credit for the internship in a sports management, sports administration, college student personnel, counseling, or higher education administration program at the master's degree level or higher. Stipend: \$700 per month. Send letter, resume and names of references to: Mr. Thomas Ford, Assistant Athletics Director-Academic Support and Student Programs, 1532 W. Clybourn Street, P.O. Box 1881, Milwaukee, WI 53201-1881. Marquette University is an Affirmative Action/Equal Opportunity Employer.

Intern in Physical Education and Coaching. The Loomis Chaffee School currently is accepting applications for two interns in physical education and coaching. Responsibilities include coaching three seasons of interscholastic athletics and assisting in the supervision of dormitory students. Preference will be given to candidates with a degree in physical education and/or a strong background in interscholastic athletics. Coaching positions available are: head coach junior varsity football, head coach boys' freshman basketball, assistant coach junior varsity field hockey, assistant coach junior varsity girls' lacrosse, assistant girls' junior varsity ice hockey, assistant girls' junior varsity soccer. Stipends: Room and board, and a cash salary up to \$4,000, depending on experience and coaching assignment. Most responsibilities are scheduled for after 3 p.m. on weekdays and Saturdays. Loomis Chaffee School is a coeducational independent boarding secondary school of 700 students on a 350-acre campus north of Hartford, Connecticut. The campus is within a 30-minute drive from Springfield College, University of Connecticut, Wesleyan University and Trinity College. To apply, submit cover letter, resume and three references to: Robert L. Southall, Athletic Director, The Loomis Chaffee School, Windsor, CT 06095.

Internship Opportunities in Athletic Fund-Raising at Western Carolina University, Cullowhee, N.C. Athletic fund-raising intern: Association with staff responsible for raising funds to promote and support the intercolle-

giate athletic programs of Western Carolina University. Duties include, but are not limited to, the following: Assisting in organizing volunteers in various areas to promote W.C.U. and the athletic programs and increasing club participation; assisting in creating and carrying out various fund-raising events such as golf tournaments, auctions, banquets, raffles, etc.; assisting in membership correspondence and other special projects as designated by the director of the Catamount Club. The internship is an eight-month position (August 1-November 30 and January 1-April 30). Qualifications: Bachelor's degree in athletic administration or related field preferred. Compensation: stipend of \$500 per month. Submit a letter of application, resume and three current letters of recommendation to: Marty Ramsey, Executive Director of the Catamount Club, Western Carolina University, P.O. Drawer 2199, Cullowhee, NC 28723.

The College of Wooster Tennis Internship. Position Description: Tennis internship to assist with men's and women's tennis. Nine-month position. A salary of \$5,940 will be paid in nine monthly installments. Residence in college housing and dining privileges in the college facilities whenever they are open. Interns may enroll in one course of their choice. Responsibilities: Assisting in the coaching of men's and women's tennis teams. Assisting in the recruitment of student athletes, and other duties as assigned by the chairman of the department of physical education. Qualifications: Bachelor's degree required. Some teaching or coaching experience. Demonstrated ability as a collegiate player. An understanding of our commitment to academic and athletic excellence in a liberal arts institution and the NCAA Division III philosophy. Application Process: Send letters of interest, resumes and have three letters of recommendation sent to: Bill McHenry, Chair/Athletic Director, College of Wooster, Wooster, OH 44691. Applications accepted until position is filled. The College of Wooster is an Equal Opportunity Employer. Women and minority candidates are particularly encouraged to apply.

Minority Internship. The University of Texas women's athletics department will be offering one internship position in sports publicity for the 1995-96 year. This internship is held specifically for minority candidates (women and recognized racial/ethnic minorities). To apply, call Susana Morgan, Sports Publicity Director, Intercollegiate Athletics for Women, The University of Texas, Austin, TX 78712-1286, phone 512/471-9801. Deadline: August 23, 1995.

Hartwick College seeks applications for a men's and women's swimming and diving intern for the 1995-96 academic year (renewable). Prefer minimum of bachelor's degree with appropriate coaching and/or competitive experience. Specific duties to be assigned by head coach. Detailed job description available upon request. Stipend \$7,000, offer of a fringe benefit package/on-campus meal arrangement. Applications will be reviewed until the position is filled. Send letter and resume including names and telephone numbers of three references to: Kenneth Kutler, Chair, Department of P.E./Athletics, Hartwick College, Oneonta, NY 13820. Affirmative Action/Equal Opportunity Employer.

Miscellaneous

Sport Education Coordinators. The United States Sports Academy, "America's Graduate School of Sport," offering degrees in sport coaching, management, fitness management, research and sport medicine, invites educators to serve as off-site coordinators for distance learners pursuing the academy's master's of sport science degree. Coordinators will provide instruction of nontraditional learners in their sport-specific area of expertise using computer mediated communication to foster instructor-student interaction and to facilitate learning. Qualifications include a terminal degree with the appropriate combination of experience in education, athletics, computer science, delivery modes, familiarity with networking tools and confidence in electronic communication skills. For specific information contact: Director of Administration, United States Sports Academy, One Academy Drive, Daphne, AL 36526, 334/626-3303 ext. 224, DLB@USSA-SPORT.USSA.EDU. Equal Employment Opportunity.

States Sports Academy. "America's Graduate School of Sport," seeks qualified candidates for the position of the chair of fitness management. An earned Ph.D. in exercise physiology, and/or kinesiology and/or biomechanics is required with 3-5 years of scholarly productivity in sport or related area. Experience in human performance evaluation including cardiovascular stress-testing, physiological assessment and exercise prescription, preferably in a clinical setting, is required. Developed computer skills to include on-line communications also is required. Qualified applicants should submit their resume, three letters of reference and transcripts to: United States Sports Academy, Attn.: Director of Administration, One Academy Drive, Daphne, AL 36532, 334/626-3303. Equal Opportunity Employer. Women and minorities are encouraged to apply.

Florida State University. Coordinator, Computer Applications, Intercollegiate Athletics. Performs all day-to-day computer services functions including hardware and software purchasing, maintenance, support, training and security; develops and supports LANs; assists with planning of all information management activities; serves as system administrator for R.S./6000, and updates and enhances World Wide Web site. Qualifications: Master's degree in appropriate area of specialization or bachelor's degree in appropriate area of specialization and two years of appropriate experience. Extensive knowledge of P.C.s, Microsoft Windows and various software applications required (Lotus 1-2-3, Excel, WordPerfect, M.S. Word, FileMaker Pro, M.S. Access and Quickem preferred). Excellent interpersonal skills and proven ability in oral and written communications essential. Networking experience preferred. Working knowledge of R.S./6000 and U.N.I.X. preferred. Experience with Pacolan athletics software preferred. (Closing date: September 8, 1995. Submit two copies of resume, cover letter, and names, addresses and telephone numbers of three professional references to: Florida State University, Personnel/Employment, 5632 University Center, Tallahassee, FL 32306-1001. Florida State University is an Equal Opportunity Employer.

Open Dates

Men's Basketball: Johnson C. Smith University is seeking 1995 NCAA Division II teams to join our Tip-Off Classic Tournament on November 17-18. Guarantee, gifts and lodging. We also are seeking single games for the following dates: November 28-29, and December 1-2, sometime late in December, January 16-17, and February 20. Please contact coach Mark Sherrill, 704/378-1277.

Division I Women's Basketball: DePaul University is seeking one team for the second annual Budget Rent-A-Car Invitational Tournament on November 25-26, 1995, in Chicago. Guarantee, lodging, banquet, gifts, individual and team awards included. Contact Lise Ryckbosch, 312/325-7000, ext. 1438.

Men's Basketball. University of Southern Indiana seeking 1995 NCAA Division II tournament team to join Lake Superior State, Central Oklahoma and U.S.I. in National Shootout December 1-2, 2000. Guarantee. 20 Complimentary Hotel Rooms. Please contact Bruce Pearl at 812/464-1908.

Men's Basketball—Division II Classic. Angelo State has opening for G.T.E. Northwest Classic, December 28-29. Guarantee. Contact Ed Messbarger, 915/942-2264.

Southern Connecticut football is seeking Division II, Division III or non-scholarship Division I-AA opponents to fill the following open dates: For the 1996-1997 season, September 6-September 17, September 13-September 14, October 18-October 19, November 15-November 16. Please contact Rich Cavanaugh at 203/392-60010.

Football NCAA Division II or I-AA. 1997—September 6 (prefer away), September 13 (prefer home), 1998—September 5 (prefer home), September 12 (prefer away). Looking for a two-year home and home contract or a guarantee. Call Joe Viadella, Head Football Coach, Mansfield University of Pennsylvania, 717/662-4460.

Women's Basketball: I.U.P.U.I. seeks NCAA Division II or III team to complete field for I.U.P.U.I. Classic December 1-2,

1995. Guarantee. Also seeking additional game. Contact Kris Emerson-Simpson, 317/274-0622.

Football. Gannon University, Division III or Division II non-scholarship. Open dates: October 26, 1996, and November 9, 1996. Corresponding dates open in 1997. Contact: Bud Elwell, A.D., 814/871-7415.

Women's Basketball, Division III—Hartwick College is looking for one team to fill its 1995-96 Holiday Inn Classic, November 18-19, 1995. Attractive guarantee including lodging, meals and tournament awards. Contact Ken Kutler at 607/431-4702.

Positions Wanted

Compliance Intern or Assistant position. Law school graduate with compliance experience.

nence at a Division I institution. Excellent writing and communications skills. Contact: Brian D. Bichy, 4020 Mt. Olney Lane, Olney, MD 20832; 301/774-4665.

Assistant Strength & Conditioning Coach. M.S., C.S.C.S. with previous experience in collegiate strength and conditioning for men and women. Great rapport with athletes. Please contact: Monte W. Curtis, 1516 Scott Street, Conway, AR 72032, 501/329-8079.

Softball Position Wanted. Division I, II, or III. 4 years college/6 years HS experience. Physical education major. Contact John Wong, 265 Main Street, Apartment 9, Oneonta, N.Y. 13820 607/436-9958. Will relocate.



Program Director

DePaul University derives its strength from the excellence each team member brings to its proud educational tradition. We have a current need for an experienced individual to work in our Athletic Academic Advising Department.

Reporting to the Vice President for Student Affairs, you will act as an advocate for the best interest of the student athlete by maintaining a strong relationship with other departments of the university, including college offices, career development center, university counseling center, etc. To achieve your goals, you will be required to perform the following duties on a daily basis: manage, organize and implement the academic support system for student athletes, advise on curriculum selection, supervise and train tutors, develop and conduct orientation programs and life skills programs, and manage budgets.

Master's degree preferred in Education/Counseling and/or other related fields as well as previous student advising or teaching experience. Five years of athletic and/or student advising experience preferred.

DePaul University offers a highly competitive salary and comprehensive benefits package. For consideration, please submit resume to: DePaul University, HR Department, Attention: DOB, Job Code PD, 25 E. Jackson Boulevard, Chicago, IL 60604. DePaul University, the employer of choice, is committed to diversity and equality in education and employment.

SEWANEE

The University of the South

Head Women's Basketball Coach

The University of the South is seeking an individual to serve as the Head Women's Basketball Coach.

The coach will organize and supervise all aspects of the women's basketball program, including game preparation, practice, game analysis, recruiting, scheduling, and budget management.

Requirements include a B.A. or B.S. degree, proven experience coaching at the high school and/or college level, a thorough knowledge of NCAA rules, and the ability to work comfortably in an NCAA Division III, academically demanding, residential, small college.

This is a one-year renewable appointment. Salary will be commensurate with coaching experience.

Located on Tennessee's Cumberland Plateau between Chattanooga and Nashville, Sewanee is consistently ranked in the top tier of national liberal arts universities. Owned by 28 dioceses of the Episcopal Church in 12 states, the University comprises a College of Arts and Sciences with approximately 1,200 undergraduate men and women, and a School of Theology, one of 11 accredited Episcopal seminaries, with about 80 graduate students pursuing primarily master of divinity and other master's and doctoral degrees.

Those interested should send a letter of application, résumé, and a current list of references to:

Mark Webb, Director of Athletics
University of the South
735 University Avenue, Sewanee TN 37383-1000

Applications will be accepted until the position is filled.

The University of the South is an Equal Opportunity Employer. Minorities and women are encouraged to apply.

HOLLINS

HEAD COACH

FIELD HOCKEY AND LACROSSE

HOLLINS COLLEGE of Roanoke, Virginia, invites applications for the position of head women's field hockey and lacrosse coach and physical education instructor. Hollins College is a selective, private liberal arts college for women with 850 women enrolled in the undergraduate programs and 350 students enrolled in the coeducational graduate programs.

General responsibilities involve coordinating all aspects of the field hockey and lacrosse programs including coaching, recruiting, organizing and planning both game and practice strategies, game management, scheduling, budgeting and other duties as assigned. The position entails instructing in the physical education department.

Qualifications: The position requires demonstrated coaching experience, successful teaching experience; master's degree is preferred. Applications will be reviewed immediately as this full-time position is available this fall.

Send letter of application, resume and list of references to: Lynda Calkins, Director of Athletics, Hollins College, Roanoke, VA 24020. Telephone: 540/362-6436; Fax: 540/362-6553.

Hollins College is an Equal Opportunity Employer.

EASTERN KENTUCKY UNIVERSITY EKV

ASSISTANT ATHLETICS DIRECTOR EXTERNAL AFFAIRS

Eastern Kentucky University is seeking an Assistant Athletics Director for External Affairs. Qualifications: Master's degree in appropriate field preferred. Persons with a bachelor's degree and experience in athletics administration including marketing and promotions will be considered. Knowledge of NCAA rules required. Responsibilities: developing, implementing, and managing a marketing and promotions plan designed to increase revenue for intercollegiate athletics including coordinating all athletic marketing/fund raising activities with the Office of University Relations and Development. Other management areas include Sports Information, ticket operations, advertising, corporate sponsorships, and special event promotional activities. Also responsible for working with the athletic boosters club, and other fund-raising activities and duties as assigned. A 12 month full-time appointment, salary will be commensurate with qualifications and experience. Application deadline: September 15, 1995. The effective date is negotiable but preferably ASAP after September 15, 1995 and no later than January 1, 1996.

The Division of Intercollegiate Athletics is an NCAA Division I-AA program offering eight sports for women and eight for men. Eastern Kentucky University is a member of the Ohio Valley Conference.

Application Procedure: Send letter of application, resume, transcripts, and names of three references to: Dr. Robert J. Baugh, Dean/Athletics Director, College of HPER/A, Eastern Kentucky University, Richmond, KY 40475.

Eastern Kentucky University is an Affirmative Action/Equal Opportunity Employer. Employment eligibility verification required, Immigration Reform and Control Act of 1986.

■ Legislative assistance

1995 Column No. 30

NCAA Bylaws 14.1.6.1 and 14.1.6.1.5

Requirement for practice — practice during first week of class

NCAA institutions should note that, in accordance with Bylaw 14.1.6.1, a student-athlete must be enrolled in a minimum full-time program of studies leading to a baccalaureate or equivalent degree to be eligible to practice in organized practice sessions. However, pursuant to the adoption of Bylaw 14.1.6.1.5 (effective August 1, 1995), a student-athlete may practice (but not compete) during the institution's first five days of class if the student-athlete is enrolled in less than a minimum full-time program of studies, provided the student otherwise is eligible under all other institutional, conference and NCAA requirements. Subsequent to the institution's first five days of class, a student-athlete may participate in practice activities only if the student-athlete is enrolled in a minimum full-time program of studies leading to a baccalaureate or equivalent degree.

NCAA Bylaw 14.3.1.4.1

Test score time limitation — Division I

Division I institutions should note that the deadline for achieving the required ACT/SAT score was changed from July 1 immediately preceding an individual's initial, full-time collegiate enrollment to any time prior to an individual's initial full-time collegiate enrollment. During its February 16, 1995, telephone conference, the NCAA Interpretations Committee determined that Bylaw 14.3.1.4.1 may be applied on a retroactive basis to those student-athletes whose initial, full-time collegiate enrollment at any collegiate institution (e.g., two-year college, four-year college) occurred during the 1994-95 academic year.

NCAA Bylaw 14.3.1.7

Initial-eligibility waivers

Divisions I and II institutions should note that in accordance with Bylaw 14.3.1.7, the NCAA Council Subcommittee on Initial-Eligibility Waivers may grant waivers of the initial-eligibility requirements set forth in Bylaw 14.3 based on objective evidence that demonstrates circumstances in which the

student's overall academic record warrants the waiver of the normal application of this legislation. In addition, pursuant to Bylaw 14.1.2.1, a Division I or Division II institution must use the NCAA Initial-Eligibility Clearinghouse to certify the initial eligibility of all student-athletes who first enter a collegiate institution on or after August 1, 1994. Therefore, in order to process an initial-eligibility waiver application, the subcommittee first must receive a final certification report from the clearinghouse.

This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

News quiz answers: 1-(c). 2-(c). 3-(a). 4-(a). 5-False (94 were submitted last year). 6-(d). 7-(d). 8-(b).

New fax-on-demand system features statistics, other types of information

The NCAA is establishing a fax-on-demand system that will permit users to obtain a wide variety of information — including team and individual statistics in several sports — from the Association via a facsimile machine.

The information will be available from Info Connection, an automated, 24-hour-a-day, seven-days-a-week service that makes the information instantly available on demand.

Users can call Info Connection at 770/399-3060. The call must be made using the handset of a fax machine.

The system will request that the caller enter an NCAA passcode. The passcode for NCAA institutions is 1915. The passcode for the general public is 1925. Media representatives can call 770/399-3066 and use passcode 1905.

A caller then may request the desired information by entering request numbers and receive that information by pushing the start button on the fax machine.

The NCAA News will publish a complete directory in its August 30 issue of information available from Info Connection. But information

Statistics fax request numbers

Following are request numbers for use in obtaining football and women's volleyball statistics from the NCAA's new fax-on-demand system. Callers will be asked to enter one or more of these numbers to obtain statistics from the Info Connection, a 24-hour-a-day, seven-days-a-week service. Statistics will be available beginning in September.

■ 1166 — Division I-A football individual statistical leaders.

■ 1167 — Division I-A football team statistical leaders.

■ 1168 — Division I-AA football individual statistical leaders.

■ 1169 — Division I-AA football team statistical leaders.

■ 1170 — Division II football individual statistical leaders.

■ 1171 — Division II football team statistical leaders.

■ 1172 — Division III football individual statistical leaders.

■ 1173 — Division III football team statistical leaders.

■ 1174 — Division I women's volleyball statistical leaders.

■ 1175 — Division II women's volleyball statistical leaders.

■ 1176 — Division III women's volleyball statistical leaders.

on how to obtain football and women's volleyball statistics is being provided now, to assist in preparations for the approaching seasons in those sports (see accompanying box for request numbers).

Divisions I-A and I-AA football statistics will be available every Sunday evening beginning September 3. Division II football statistics will be available every Monday evening beginning September 11,

and Division III football statistics will be available every Wednesday morning beginning September 13.

Division I women's volleyball statistics will be available every Wednesday afternoon beginning September 13. Divisions II and III volleyball statistics will be available Thursday afternoons in alternating weeks. Division III statistics will begin September 14 and Division II statistics will begin September 21.

House retains amendment directed at OCR criteria

Congress moved one step closer to forcing the U.S. Department of Education's Office for Civil Rights (OCR) to address what critics say is ambiguity surrounding prongs two and three of the OCR's three-part Title IX compliance test.

The Labor/HHS/Education Appropriations bill — which includes an amendment that would withhold funds from OCR for investigation of Title IX violations at higher-education institutions unless the agency releases criteria specifying means of complying with prongs two and three — was considered August 23 on the floor of the U.S. House of Representatives and passed by a vote of 219-208.

Prong two of the compliance test involves institutions demonstrating a history and continuing practice of program expansion for an underrepresented sex. Prong three measures whether an institution is fully and effectively accommodating the interests and abilities of the underrepresented sex.

The Title IX measure was added to the education funding bill by Rep. Ernest J. Istook, R-Oklahoma. It stated that the OCR must issue "objective criteria" clarifying how institutions can comply under prongs two and three.

That language was modified during debate on the House floor. It was replaced by language supplied by Rep. Dennis Hastert, R-Illinois, that requires the OCR to issue "specific criteria" clarifying prongs two and three.

Norma V. Cantu, assistant secretary of education for civil rights, has committed the OCR to providing all postsecondary institutions with additional policy guidance in September. A staff member of the House Economic and Educational Opportunities Committee said the committee may hold additional Title IX hearings after reviewing the new policy guidance.

All of this may become moot if the Senate strips the bill of extraneous, nonfiscal matters such as the Istook amendment when it considers the legislation. The Senate likely will not take up the bill until September, when Congress reconvenes after a recess.

— Ronald D. Mott

Football video on unsportsmanlike conduct en route to schools

A videotape produced by the NCAA Football Rules Committee to more clearly define unsportsmanlike conduct has been mailed to head football coaches at all NCAA member institutions and commissioners of football-playing conferences.

The 21-minute tape, titled "College Football: A Celebration of Teamwork," contains highlight footage of potentially unsportsmanlike taunting or excessive celebration. The narrator, committee secretary-rules editor John R. Adams, discusses the committee's ruling on the legality of each action.

The content of the tape stresses that football is a team sport and that celebratory actions should include teammates, rather than isolating or

"(The committee) believes that there is a lot of room for excitement and team-focused celebration that is not excessive, is not demeaning to opponents and does not focus attention on the antics of one player. I believe the tape illustrates this."

■ Vincent J. Dooley, chair
NCAA Football Rules Committee

calling attention to one individual. It also clearly illustrates that actions after a play never should be directed at opponents.

"The committee has no intention of limiting the spontaneous enthusiasm that has made college football as popular as it is today," said

Vincent J. Dooley, athletics director at the University of Georgia and chair of the rules committee. "It believes that there is a lot of room for excitement and team-focused celebration that is not excessive, is not demeaning to opponents and does not focus attention on the antics of one player. I believe the

tape illustrates this."

The goal of the video project is to help players, coaches, officials and administrators reach a common understanding of what is legal and what is illegal under the rules.

"By distributing its rulings on specific play situations — the types of actions that we see on the field every weekend — the committee believes it can reduce the large gray area between what is obviously legal and what is plainly illegal," Dooley said.

The tape does not represent a change in the rules. Rather, the committee is trying to correct inconsistency in the interpretation and enforcement of existing rules regarding unsportsmanlike behavior.

"A celebratory action that goes unpunished one Saturday can bring a crucial penalty a week later," he said. "We believe that a more precise definition of the rules will reduce taunting and excessive celebration because student-athletes will have a better understanding of which actions to avoid, and the uncertainty that has prevented officials from making calls will be reduced."

The tape has been previewed at many summer officiating clinics to provide input on the consistency of the rulings and ensure that conference officials understand them. The American Football Coaches Association has joined the rules committee in urging all head coaches to show the tape to their teams before the season starts.