

The NCAA News



Official Publication of the National Collegiate Athletic Association

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Legislation, restructuring to top Council meeting

The NCAA Council will focus on legislation for the 1996 NCAA Convention when it meets August 7-9 in Monterey, California.

Major issues to be discussed at the meeting include a report on the work of the Oversight Committee on the NCAA Membership Structure, a review of the NCAA Committee on Financial Aid and Amateurism's study of need-based financial aid, and a report by the NCAA Presidents Commission Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics.

The restructuring discussion will include information about how diversity would be achieved in a new structure (a report on that topic was requested by the Council at its April meeting). At the moment, the three division task forces examining restructuring have made the following recommendations:

■ Division I would charge its Board of Directors with making certain that women and minorities are adequately represented on the Board of Directors and the Management Council.

■ Division II would provide at-large positions on its

Presidents Council and require at least four senior woman administrators, four faculty athletics representatives and one conference administrator on its Management Council.

■ Division III would require at least three women and two ethnic minorities on its Presidents Council. Its Management Council would contain at least two presidents, one faculty athletics representative, five women and three ethnic minorities.

At its June meeting, the Presidents Commission agreed to

See Meeting, page 15 ►

Name-dropper

NCAA Visitors Center becomes Hall of Champions



NCAA Hall of Champions photo

The popular NCAA Visitors Center now is known as the Hall of Champions.

After five years, the NCAA Visitors Center has outgrown its name.

Effective August 1, the popular facility became known as the NCAA Hall of Champions, better reflecting its mission.

"The new name is a better representation of what we have to offer," said Jeff Hiller, assistant director of the Hall of Champions. "We felt that 'Visitors Center' was too generic and did not reflect the variety of displays and services that are available.

"Our focus is the champions in

intercollegiate athletics."

To emphasize the new name, a "grand reopening" will be conducted September 1-4 for the Hall of Champions, which is located on the first floor of the Association's national office in Overland Park, Kansas.

All of the popular exhibits from the current facility will continue at the Hall of Champions, including action photography from the NCAA's 80 championships in 21 sports. The duratran exhibits for basketball and football will remain, along with John Martin's dynamic

mural, a 12-foot high x 96-foot wide history of the NCAA.

However, a number of features will be added, including an updated presentation in the Hall's state-of-the-art theater, a new "hands-on" educational display and a new interactive computer program. The NCAA gift shop will continue to be housed in the Hall of Champions, but it will feature a number of new items representing men's and women's sports.

"In the last two years, we've made

See New name, page 15 ►

House subcommittee seeks clarification of OCR compliance test

A U.S. House of Representatives subcommittee recently passed an amendment that would eliminate funds to the Department of Education's Office for Civil Rights (OCR) to enforce Title IX legislation in intercollegiate athletics until that Federal agency releases "objective criteria" clarifying how institutions can comply with prongs two and three of the three-part OCR compliance test.

The House Labor/HHS/Education Appropriations Subcommittee voted 30-23 July 24 to adopt an amendment sponsored by Rep. Ernest J. Istook (R-Okla.) that withholds funds from the OCR if it does not clarify how higher-education institutions can demonstrate a history and continuing practice of program expansion for members of the underrepresented sex (prong two) and indicate effective accommodation of the interests and abilities of the underrepresented sex (prong three). The amendment is part of an education funding bill

See Amendment, page 14 ►

Cartwright joins Council

Carol A. Cartwright, president of Kent State University, has been appointed to the NCAA Council as the representative of the Mid-American Athletic Conference.

She replaces Paul J. Olscamp, president of Bowling Green State University.

Cartwright has been president at Kent since 1991. She previously was vice-chancellor for academic affairs and professor of human development at the University of California, Davis. She also has served as dean for undergraduate programs and as vice-provost at Pennsylvania State University.

Cartwright was a member of Penn State's education faculty from 1967 to 1988 and achieved the rank of full professor in 1979.

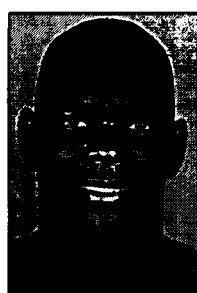
With her husband, G. Phillip Cartwright, she conducted research that resulted in one of the first computer-based courses for college students.

Cartwright

See Cartwright, page 15 ►

In the News

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Johnson

■ In a guest editorial, Keyshawn Johnson, a senior wide receiver on the University of Southern California football team, says there are positive and negative sides to being a role model: Page 4.

■ The NCAA Communications Committee is asking the NCAA Interpretations Committee to reconsider its decision to prohibit commercial publications from offering highlights films/videotapes "free of charge" or at a discount rate without jeopardizing the remaining eligibility of a student-athlete included in the videotape: Page 19.

On deck

August 2-4	Executive Committee, Coeur D'Alene, Idaho
August 3-5	Minority Opportunities and Interests Committee, San Francisco
August 7-9	Council, Monterey, California
August 10-13	Committee on Infractions, Monterey, California
August 16-17	Division I Men's Basketball Committee, Kansas City, Missouri
August 17	Special Events Committee, Kansas City, Missouri

The NCAA News DIGEST

A weekly summary of major activities within the Association

Title IX

Panel approves proposal to clarify compliance test

A U.S. House of Representatives subcommittee recently passed an amendment that would eliminate funds to the Department of Education's Office for Civil Rights (OCR) to enforce Title IX legislation in intercollegiate athletics until that Federal agency releases "objective criteria" clarifying how institutions can comply with prongs two and three of the three-part OCR compliance test.

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For more information, see page 1.

Staff contacts: Doris L. Dixon and Janet M. Justus.

NYSP

House appropriations bill includes \$12 million for NYSP

A appropriations bill reported by the House of Representatives July 24 includes \$12 million for the National Youth Sports Program.

Staff contacts: Edward A. Thiebe and Doris L. Dixon.

Finances

Special-assistance fund mailed to Division I conferences

Checks totaling \$3 million for the special-assistance fund were mailed July 28 to Division I conferences.

The final two disbursements of the 1994-95 revenue-distribution plan, the sports-sponsorship and grants-in-aid funds, will be mailed later this month.

The special-assistance fund is designed to assist student-athletes with special financial needs. The allocation for each institution is based on the number of student-athletes who received Pell Grants (either actual dollars or credit for them) during the 1994-95 academic year.

ic year.

The responsibility for oversight and administration of the special-assistance fund, including interpretations, rests solely with the conferences. Guidelines for use of the fund were included in a July 28 memorandum from NCAA Executive Director Cedric W. Dempsey to Division I commissioners.

An institution is not obligated to award its entire fund each year. However, an institution or conference may accumulate no more

than three times the average amount of its allocation over the previous three-year rolling period.

At its August 1-4 meeting, the NCAA Executive Committee will consider revising the guideline to state that conferences may accumulate no more than two times the average amount of its allocation over the previous two-year rolling period.

Here are the dates for the remaining distributions of the 1994-95 revenue-distribution

Schedule of key dates for August and September 1995

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST RECRUITING

Men's Division I basketball

1-31 Quiet period.

Women's Division I basketball*

1-31 Quiet period.

Men's Division II basketball

1 Evaluation period.

2-31 Quiet period.

Women's Division II basketball*

1 Evaluation period.

2-31 Quiet period.

Division I football

1-31 Quiet period.

Division II football

June 1 through the beginning of the prospect's high-school or two-year college football season: Quiet period.

During the prospect's high-school or two-year college football season: Evaluation period.

DEADLINES

18: NCAA Woman of the Year nominations due.

25: Nominations due for vacancies on the NCAA Council.

31: Deadline to reserve Convention meeting-room space.

MAILINGS

11: Checks for the sports-sponsorship fund of the 1994-95 NCAA revenue-distribution plan to be mailed to Division I members.

15: Initial Publication of Proposed Legislation to be mailed.

25: Checks for the grants-in-aid fund of the 1994-95 NCAA revenue-distribution plan to be mailed to Division I members.

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

SEPTEMBER RECRUITING

Men's Division I basketball

1-8 Quiet period.

9-26 Contact period.

27-30 Quiet period.

Women's Division I basketball*

1-16 Quiet period.

17-30 Contact period.

Men's Division II basketball

1-6 Quiet period.

7-30 Contact period.

Women's Division II basketball*

1-6 Quiet period.

7-30 Contact period.

Division I football

1-30 Quiet period.

Division II football

June 1 through the beginning of the prospect's high-school or two-year college football season: Quiet period.

During the prospect's high-school or two-year college football season: Evaluation period.

DEADLINES

1: 1996 Convention proposals due from NCAA Council, Presidents Commission and division steering committees.

15: Nominations to fill NCAA Presidents Commission vacancies due at the national office.

15: Sponsors' amendments deadline for 1996 Convention (amendments may be more or less restrictive than the original proposal).

*See pages 122-123 of the 1995-96 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

plan:

Sports-sponsorship.....August 11

Grants-in-aid.....August 25

Staff contact: Keith E. Martin.

Initial eligibility

Committee creates index to deal with test differences

The NCAA Academic Requirements Committee has developed an index to determine full, partial and nonqualifier status for Division I student-athletes and will recommend the index to the NCAA Council when that group meets August 7-9.

In developing the index, the committee not only had to determine the recentered equivalent of each nonrecentered SAT total score but also account for differences in the ways SAT and ACT scores are compiled.

The committee noted that the interval measurement used to report both recentered and nonrecentered SAT scores is different from the interval measurement used to report composite ACT scores. NCAA eligibility criteria traditionally have involved adding two subscores to determine a total SAT score while averaging four subscores to determine a composite ACT score.

The committee believes the differences in interval measurement have important implications for the standard of performance required to attain full- or partial-qualifier status. The committee also noted that those discrepancies are exacerbated when current legislation allowing prospects to round up ACT composite scores from .5 to the next highest whole number is applied.

For more information, see page 11.

Staff contacts: Daniel T. Dutcher or Ursula R. Walsh.

Nominations

August deadline approaching for Council nominations

Administrative personnel at NCAA member institutions have until August 25 to submit nominations for upcoming vacancies on the NCAA Council.

Nominations must be submitted to Fannie B. Vaughan, executive assistant, at the NCAA national office (fax 913/339-0035).

The NCAA Nominating Committee will review nominations and make recommendations to fill the Council positions, as well as vacancies for NCAA officers.

Staff contact: Fannie B. Vaughan.

Final Four ticket applications

Game tickets and refunds for the 1996 Final Four at the Meadowlands Arena in East Rutherford, New Jersey, have been mailed to members of the general public who were selected to receive tickets.

Approximately 91,500 ticket applications were entered for this year's ticket drawing, the eighth-largest number of applications in Final Four history. The 1994 Final Four in Charlotte, North Carolina, generated the most applications ever, 267,498.

Meadowlands Arena seats approximate-



To accommodate more members of the public, the minimum seating capacity for Final Fours from 1997 through 2002 will be 30,000.

Applications were received from all 50

states, the District of Columbia and five foreign countries. New Jersey and New York accounted for 25 percent of the applications submitted and for 26 percent of those selected.

Applications by state

1. New Jersey	13,626
2. Indiana	10,336
3. New York	9,278
4. Illinois	5,616
5. California	4,368
6. Pennsylvania	4,059
7. Kentucky	3,918
8. Ohio	3,906

9. Connecticut	3,004
10. North Carolina	2,694

Most applications year-by-year

1. 1994 Charlotte	267,498
2. 1991 Indianapolis	143,829
3. 1985 Lexington	140,000
4. 1993 New Orleans	131,378
5. 1992 Minneapolis	107,433
6. 1988 Kansas City	93,186
7. 1990 Denver	92,946
8. 1996 East Rutherford	91,500
9. 1989 Seattle	57,379
10. 1980 Indianapolis	50,927

Briefly in the News

I-AA football feeling pinch

Some institutions playing football at the Division I-AA level are feeling left out. They say legislation that mandates a minimum of six victories against Division I-A competition to qualify for postseason bowl competition has resulted in many I-AA programs no longer being scheduled by I-A teams.

"If you're a I-A school, you've got to be careful who you play if it affects your bowl game," **Jim Donnan**, head football coach at Marshall University, told *The Associated Press*. Marshall won the 1992 Division I-AA Football Championship.

The loss of I-A opponents means fewer large financial guarantees for I-AA programs. Some believe I-A institutions are reneging on a pledge made when Division I-AA was formed in 1982.

"We were told we'd always be able to play I-As," said **Wright Waters**, commissioner of the Southern Conference. "They say we can still play them, but it's not economically smart for them to do it."

The loss of large payoffs for playing I-A schools has had a negative impact on the budgets of some I-AA programs.

"Unless there are some changes in the way things are done, we won't be able to survive," said **Charlie Taaffe**, head football coach at The Citadel. "We haven't had a money game since 1992, when we beat Arkansas. We don't have another one until 1998 (against Georgia Institute of Technology), and who knows what could happen before then."

Gender-equity bill

The Louisiana state legislature recently passed a bill that provides up to 50 tuition waivers per year for women student-athletes at each state-supported college or university. The bill passed by a vote of 97-4 in the House and 33-0 in the Senate.

Gary Forster, who sponsored the legislation, represents a district that includes the University of New Orleans. The father of three daughters — one of whom is an elite high-school swimmer — said the measure has two purposes. It is intended to increase opportunities for women while aiding football-playing institutions in the move toward Title IX compliance.

"I told (my fellow legislators) that with the courts and the NCAA pressing for more gender equity, football's going to be in trouble unless we find ways to help fund women's sports," Forster said. "Talking about protect-



Marquette University photo

Sports clinic

Kareeda Chones (left), a member of the Marquette University women's basketball team, joined Dwaine Streater, a member of the men's basketball team, and Mark Bedics, assistant sports information director at the school, in conducting a youth clinic July 17 for the sons and daughters of the members of the National Convention of State Legislators in Milwaukee. Approximately 100 children participated.

ing football got their attention, but the real reason for the bill was to help raise the women up."

The bill will release an estimated \$1 million for use by athletics departments in other areas.

Winning combo

California University of Pennsylvania has a winning combination in its new head women's basketball coach and assistant. **Tom Kendall**, the Lady Vulcans' new leader, hired his wife, **Gail Kendall**, as one of his two assistant coaches.

The pair join the program after serving as head coach and assistant at the University of Winnipeg, where they compiled an astounding 121-1 record over the past three years (including an 88-game winning streak). The Kendalls guided that program to three consecutive Canadian Interuniversity Athletic Union crowns during that time.

"Both Gail and Tom have led Winnipeg to

extraordinary athletic success with exemplary graduation and retention rates," said **Angelo Armenti Jr.**, president of California (Pennsylvania). "We are very fortunate to have both of these fine individuals join our university."

Hangin' on the net

The NCAA News wants to know about member institutions that have established a presence on the Internet.

Whether that site features trivia, catalog shopping or news about athletics goings-on, the News wants to hear about it. The News plans to publish a story on the subject and will include addresses where institutions can be reached.

Please send information to Ronald D. Mott, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211, by August 30.

— Compiled by Ronald D. Mott

Looking back

5 years ago: The NCAA Executive Committee approves plans during its August 13-14, 1990, meeting for distribution of revenues from the NCAA's new long-term television contract with CBS Sports. The plan, which eliminates distribution of net receipts based on teams' performances in NCAA championships, includes such features as an academic-enhancement fund and establishment of a fund from which Division I student-athletes with special financial needs may receive aid without repayment obligation. Also featured is a financial-enhancement program for Division II. (The NCAA News, August 15, 1990)

10 years ago: Institutions whose teams reached the semifinals in the 1985 Division I Women's Basketball Championship earned better than 1,000 percent more than the 1984 semifinalists, according to the Association's championships staff. The teams received \$7,368 each, due largely to a new CBS television contract; a year earlier, teams earned \$696 each. Ticket sales also continued to show dramatic growth. (The NCAA News, August 28, 1985)

20 years ago: The second special Convention adopts legislation August 14-15, 1975, to restrict recruiting activities, the number and amount of financial aid awards, size of football and basketball coaching staffs, and size of competing squads. Delegates were unable to consider all of the Convention proposals, which dealt with aspects of economy in intercollegiate athletics. A third special Convention was scheduled just prior to the January 1976 Convention to complete action on the proposals. (NCAA News, August 15, 1975)

25 years ago: The NCAA Council, meeting August 20, 1970, endorses the concept of "conscience voting," under which member institutions would be asked to voluntarily abstain from voting on Convention proposals that are deemed of interest to only a portion of the membership. The proposal was prompted by concerns that divided voting might create a divided membership. (NCAA News, September 15, 1970)

Nominations sought for Commission, Council

Commission deadline is September 15

The NCAA Presidents Commission is inviting chief executive officers of NCAA institutions to nominate presidents and chancellors to fill vacancies that will occur on the Commission next January.

Each year, the Commission issues such an invitation through *The NCAA News*. Only CEOs may submit nominations, and all must be received in the NCAA national office not later than September 15, 1995. Nominations should be sent to Stephen R. Morgan, group executive director for membership services, at the NCAA, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

All properly submitted nominations will be reviewed by the Commission's Presidential Nominating Committee in late September.

See Commission, page 6 ►

Nominations for Council due August 25

Administrative personnel at NCAA member institutions are again being invited to submit nominations for upcoming vacancies on the NCAA Council.

Nominations must be received no later than August 25.

"We need input from the NCAA membership and ask that the Association's members give special attention to nominating individuals for the Council positions," said Claudius E. Watts, president of The Citadel and chair of the NCAA Nominating Committee.

He noted that few nominations have been received so far, particularly in Division I.

For example, no one has nominated an individual for the Division

See Council, page 8 ►

Committee notice

Member institutions are invited to submit nominations to fill interim vacancies on NCAA committees. Written nominations to fill the following vacancy must be received by Fannie B. Vaughan, executive assistant, in the NCAA office by August 18, 1995 (fax number 913/339-0035).

Division III Men's Basketball: Replacement for Anthony L. LaScala, who is taking a permanent sabbatical from Illinois Benedictine College. Appointee must be an administrator from the Division III men's basketball Midwest region. For the NCAA definition of administrator, see Bylaw 21.6.1.2 of the NCAA Manual.



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■ Comment



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Editor-in-chief

P. David Pickle

Managing editor

Jack L. Copeland

Assistant editor

Vikki K. Watson

Editorial and advertising assistant

Ronald D. Mott

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□ Student-athlete view

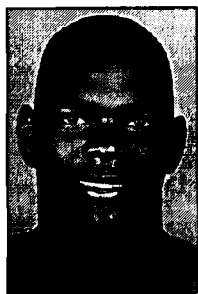
Pressure comes with being a role model

By Keyshawn Johnson

UNIVERSITY OF SOUTHERN CALIFORNIA

When you're speaking with a college athlete like me, the words "role model" are either the best or worst two words you'll hear. And sometimes they're both.

As a kid growing up in South Central Los Angeles, I would go to University of Southern California football practices all the time. I was a Trojan ballboy for about seven years. So I was never short of role models, players like Ronnie Lott, Marcus Allen and Charles White.



Johnson

That helped me with the perspective I now have on role models.

On one hand, I understand how important it is for people to have role models and that athletes often serve as role models because of our visibility. Society looks to us for leadership. As role models, we can make a difference in people's lives. If we do something positive, people see that and feel they can do the same thing. They feel that they, too, can accomplish their goals and achieve what they believe in.

But being a role model also is a responsibility. There is added pressure being an athlete because you're in the public eye. People look at you differently. You haven't changed, but people change the way they perceive you. They expect more from you, like knowing what you're supposed to do and acting more mature. That's pressure.

If you're in the public eye and you do something wrong, then you make everyone look bad. You never know what people think about you. They'll target you and look for little things to go wrong. Then it explodes on you and becomes a big issue. If you were a regular guy on the street, nobody would pay attention. But that's all part of being a role model. You've got to know your boundaries, what lines you can and can't cross. It's not easy.

So, while it's important to be a role model and there is a responsibility attached to it, people must realize we're human beings, too.

When I go back to where I grew up, sometimes I see my friends just hanging out. I talk to them and try to change the way they look

See Pressure, page 6 ►

Second chance already provided

It should be obvious to Charles S. Farrell (The NCAA News, July 5) that Richie Parker already has received a second chance at life because he is not in jail and is free to pursue a college education. The judge in the case did not have to accept the prosecutor's recommendation of a suspended sentence. The judge was free to disregard the plea agreement and sentence Richie Parker to the full extent allowed under the statute and sentence him to prison.

The "tragedy" in this case is what will happen to the innocent victim of this despicable crime. How is she going to get a second chance at being free from the pain, tears and scars that are the result of such a crime? Should Richie Parker be required to compensate her losses?

Sex crimes are not "mistakes." They are violent, abhorrent acts carried out against another human being. Richie Parker knew what he was doing and knew it was wrong. Sex crimes normally are prosecuted to the full extent of the law. Mr. Farrell euphemistically calling such an act a "mistake" stretches the bounds of reason.

Mr. Farrell correctly states that a college education provides a person with enormous possibilities and opportunities in life. However, most college graduates in this country were not student-athletes. If Richie Parker really wants a college education, he is completely free

□ Letters

and able to get one like most Americans by working, applying for Federal Pell grants and Federal subsidized student loans.

Monty Henson
Arlington, Texas

Proportion problem

While reading Jim Brewer's comments regarding men's lacrosse (The NCAA News, June 21), the figure he cited of 52 men's Division I teams reminded me of a question many of us keep asking: Why is it that the NCAA gives 12 berths for the Division I Men's Lacrosse Championship representing 52 eligible teams but only six berths for the National Collegiate Women's Lacrosse Championship, representing 51 eligible teams? Clearly the numbers for the women are there, but the equal opportunity for post-season play are not!

Men's and women's Division III lacrosse tournaments each have only eight berths, but they represent 94 and 92 institutions respectively.

Hopefully, the NCAA Executive Committee at its December meeting will act on the NCAA Women's Lacrosse Committee's recommendations for bracket expansion.

Melissa Falen
Physical Education Coordinator
Field Hockey and Lacrosse Coach
College of Notre Dame (Maryland)

Demands of soccer

I have just completed a research paper for a course in my master's program for which I used The NCAA News as a source.

I must take exception with comments in a recent guest editorial by Billy Joe (The NCAA News, May 24). Not only does he perpetuate the standard misinformation surrounding the Title IX issue, he pontificates on topics that stray from his seemingly limited scope beyond football. He claims that his sport is unique "because it is the most physically demanding sport played at the collegiate level..."

Was he referring to the "football" known as soccer in this country? I am sure he was since a quick trip down the hall to his institution's department of kinesiology would confirm that, indeed, soccer at the high school, college and professional levels is the most physically demanding sport. I invite him to present research to the contrary. Until then, he should refrain from representing his opinion as fact.

With regard to Title IX, it's too bad that many in Joe's flock do not have the courage to be more fiscally responsible and accept even a few reductions in the "other football" before eliminating entire sports.

Robert N. Jacobs
Graduate Student
University of Texas at Austin

□ Opinions

Presidents can stop academic abuses

George Killian, executive director
National Junior College Athletic Association
The Dallas Morning News

"If the presidents of these four-year schools had any guts at all, they would reject these kinds of kids (transfers who have acquired degrees from two-year colleges through questionable programs). When you accept them, what you are saying to the world is, 'These young men and women meet the requirements of our institution.' And that, to me, is really ridiculous."

Willis Wilson, men's basketball coach
Rice University

The Dallas Morning News

Discussing two-year college students who transfer to another junior college to avoid taking an exit test:

"A junior-college kid who can't pass the exit test is going to have an awfully difficult time surviving at a four-year school. And I guess that's where the other part comes in. If you are struggling with that progression, you are going to have a difficult time trying to make it through lifelong opportunities."

Britton Banowsky, commissioner
Southland Conference

The Dallas Morning News

"It's unfortunate that we've put a lot of effort into improving, strengthening, enhancing our academic legislation, but in the area of juco transfers, we didn't really do a hell of a lot. And, because of it, the abuses that have been there for some time have continued — even proliferated."

Gender equity

Nancy Lieberman-Cline, former basketball player
The Dallas Morning News

"I asked Southern Illinois athletics director Jim Hart, the former St. Louis Cardinals quarterback and a golfing pal of mine, whether gender equity was hurting college football. 'Nancy,' he said, waving his hand, 'you're dealing with a bunch of men who just don't want to give up what they have. They've gotten more than they deserved, and they've gotten used to it.' If teams were limited to 65 players, he said, fans wouldn't notice the difference on the field."

"Here are some tips on how to reduce the funding problem:

"1. Work to maximize fund-raising and gate-receipt revenues in all programs, women's in particular. A 1990 NCAA study found that at least 13 Division I women's programs brought in \$1.3 million or more per year — and twice that number brought in at least \$450,000 a year. Yet there's a consistent belief among athletic directors that women's sports have no value.

"2. Reduce expenses that don't directly affect the student-athlete. Over the past 10 years, athletics budgets have grown at double or triple the rate of inflation. The time is gone when schools can spend \$25,000 to recruit a single basketball player.

"3. Reduce the standard of living of men's sports by trimming the fat. For instance: Why must football teams stay in hotels the night before home games? If schools have to cut athletics opportunities, they can set stricter squad limits rather than eliminate entire men's programs.

"People say trimming football to 80 or 90 players will kill the golden goose, but that's not true. The goose will be sleeker, quicker and earn more money. A little fiscal responsibility is nothing to be afraid of."

Stanley O. Ikenberry, president
University of Illinois system
Chicago Tribune

"My own view is that we simply cannot count numbers. Football is so different from the standpoint of participation and revenues that you can't evaluate it from a crass statistical standpoint. The drive toward gender equity has got to be provided by the spirit and not by computer or formula."

Jeremy Foley, athletics director
University of Florida
The Tampa Tribune

"The goal of enhancing opportunities for women cannot result in decreasing opportunities for men. It's happened a little bit to us all with scholarship reductions, and we can live with that. But axing a program, I think, is the biggest travesty out of the whole situation. That just can't be the end result of this."

Ethnic-minority grants awarded to 10 through enhancement program

For the eighth year, the NCAA has awarded 10 postgraduate scholarships through the ethnic-minority enhancement program.

The enhancement program, established in 1987 as a result of a recommendation of the NCAA Council Subcommittee to Review Minority Opportunities in Intercollegiate Athletics, is aimed at creating better opportunities for ethnic minorities in coaching, athletics administration and officiating.

This year's postgraduate scholarships are being awarded to ethnic-minority applicants who have completed an undergraduate degree and have been accepted into an institution's sports administration program or a related program that will assist the applicants in obtaining a career in athletics.

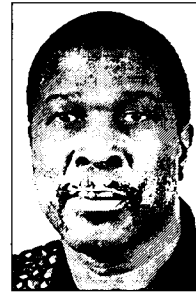
Recipients must express an interest in

preparing for a professional career in administration of athletics. The scholarships are for one year and are valued at \$6,000.

In addition to selecting this year's scholarship recipients, the NCAA Minority Opportunities and Interests Committee has named Krista L. Forbes of Hampton University; Brian R. Frazier Sr. of Miami University (Ohio); Latashia Alethea Key of Morgan State University; Anna-Maria Alma Owens of the University of Southern Mississippi; and Blake S. Sasaki of the University of California, Davis, as alternates.

The accompanying biographical sketches of 1995 scholarship recipients include the institution awarding the undergraduate degree and, if different, the institution where the postgraduate scholarship likely will be used.

Willie W. Booker (Savannah State College; Temple University) — Currently the head basketball coach at Florida A&M University, Booker is a 1970 Savannah State graduate who has served many years in college athletics administration. He spent nine years as athletics director and head basketball coach at Roxbury Community College in Boston before accepting the head coaching duties at Mercer County Community College in Trenton, New Jersey. Booker then went to Florida A&M in 1984. He earned a master's degree in education administration at New Mexico Highlands University in 1974 and already has begun work on a doctorate in sports administration at Temple.



Booker

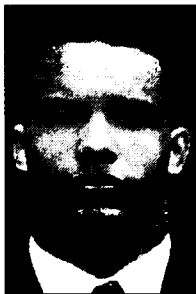
Shawn O. Carty (Kenyon College; Temple University) — A 1993 graduate of Kenyon, Carty spent the past year as an assistant baseball coach there, where he was in charge of all recruiting duties. He also served as an administrative assistant to the director of athletics at Kenyon, supervising athletics facility personnel and scheduling, supervising the intramural program, and coordinating home football and basketball games. Carty also spent a year working with local attorneys in handling and organizing case documents. He will begin work on a postgraduate degree in sports administration at Temple this fall.



Carty

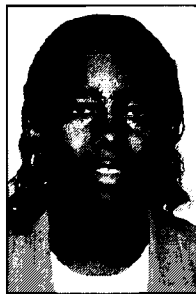
Emilio Collins (Michigan State University; Ohio University) —

Collins was a four-year member of the wrestling team at Michigan State and has served as captain since 1992. He was an all-American in 1994 and was recognized during that same year as the team's most valuable player and the school's athlete of the year. President of Michigan State's Student-Athlete Advisory Committee, Collins served as the liaison between student-athletes and administrators and organized local community-service projects. Collins also has served as assistant to the director of marketing and promotions and as an assistant to the director of sports operations. He will pursue a postgraduate degree in sports administration at Ohio beginning this fall.



Collins

Kathy Renia Edwards (Shaw University; undecided) — Edwards graduated from Shaw in May with a degree in business management and plans to pursue postgraduate study in athletics compliance this fall at either North Carolina State University or Northern Illinois University. She completed a summer internship at Northern Illinois in 1994, researching minority participation in the graduate education program there. While at Shaw, Edwards captained the softball team and was an all-Carolinas Intercollegiate Athletic Conference performer. She also served as a volleyball statistician at Shaw and was involved in the school's student government association.



Edwards

Adam Bruce Findley (Amherst College; University of Massachusetts, Amherst) —

Findley earned a degree in African-American studies at Amherst in 1993 and has spent the last year as a teacher and assistant basketball coach at St. Benedict's Prep School in Newark, New Jersey. He also served as a law clerk last summer, conducting legal research in environmental, patent, constitutional and contract law. At Amherst, Findley was a four-year participant in basketball and was selected as a cocaptain of the 1992-93 team that finished 17-6. He was awarded the school's Captains Trophy for leadership and teamwork that year. Findley plans to enter the sports management program at Massachusetts this fall.



Findley

Michael Dow Gilmore (University of Florida) — Gilmore graduated from Florida last December and has been accepted into the university's College of Medicine, where he will study sports medicine. Gilmore was Florida's starting free safety and helped lead the Gators to two straight Southeastern Conference championships and a trip to the 1995 USF&G Sugar Bowl. He logged 148 career tackles (82 solo), including a career-high 11 against Auburn, and nine interceptions, including two during the 1993 SEC championship game. A 1994 NCAA postgraduate scholarship recipient for football, Gilmore also is a two-time member of the Hitachi/CFA Scholar-Athlete Team.



Gilmore

Mary Alene Isaac (University of Louisville) — A 1995 graduate of Louisville with a degree in sports administration, Isaac completed an internship with the school's Cardinal Athletic Fund, during which she assisted with the coordination of luncheons, awards banquets, pep rallies, booster club groups, and travel to tournament and away games. In the summer of 1994, Isaac was selected from applicants representing more than 200 colleges and universities to attend the Walt Disney World College Program in Orlando, Florida, where she received management training. A member of the Louisville Ladybird varsity dance team, Isaac also was active in student government and intramurals. She will stay at Louisville to pursue a postgraduate degree in sports administration.



Isaac

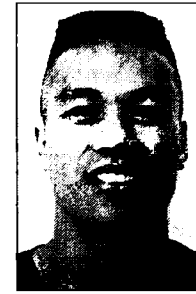
Celena Darice Mondie-Milner (University of Illinois, Champaign) — A 1991 graduate of Illinois, Mondie-Milner currently is a graduate assistant in the school's academic services department, where she assists in the hiring and supervision of study-table monitors and presents study-skills seminars for freshman student-athletes. She also has performed stints as an administrative assistant and tutor at the University of Georgia, University of Texas at Austin and at Austin Community College. Part of her responsibilities at Georgia included helping the school host the 1992 National Collegiate Women's Golf Championships. A track and field standout as an undergraduate, Mondie-Milner will continue her postgraduate work in athletics administration at Illinois.



Mondie-Milner

Diosdado George Salaveria (University of Kansas; undecided) —

Salaveria has been a manager for the Kansas men's basketball team since 1993. He graduated from Kansas in 1990 with a degree in aerospace engineering and was a member of a design team that won the top prize in the 1990 American Institute of Aeronautics and Astronautics propulsion design competition. After graduation, Salaveria spent two years as an engineer at Kohlman Systems Research, Inc., in Lawrence, Kansas, where he was responsible for analyzing flight-test data for aircraft simulators. A physical therapy volunteer at two local treatment centers, Salaveria plans to pursue a postgraduate degree in that field beginning this fall.



Salaveria

Amy Juliana Tenute (Moorhead State University; undecided) — A former Moorhead State softball team captain, Tenute helped lead the Dragons to three National Association of Intercollegiate Athletics tournament appearances. She logged four years as a varsity starter on teams at Occidental College and Moorhead State. After graduation from Moorhead State in 1994, Tenute coached an Amateur Softball Association Junior Olympic under-18 team in Minnesota that captured the state championship and placed fourth in the North regional. She also has been a YMCA youth program basketball coach. She plans to begin postgraduate work in sports psychology this fall.



Tenute

I softball thinks Oklahoma is OK for championship

Committee proposes that Oklahoma City be site again in 1997

The NCAA Division I Women's Softball Committee is proposing to bring its championship back to the Midwest in 1997 after a one-year hiatus from Oklahoma City.

Meeting July 4-7 in Lake Tahoe, California, the softball committee voted to recommend to the NCAA Executive Committee that Oklahoma City be the site of the Women's College World Series in 1997 and 1998.

The Oklahoma City All Sports Association, Amateur Softball Association and the University of Oklahoma have combined to host the event since 1990. However, the 1996 championship finals will be in Columbus, Georgia.

Columbus is the venue for the 1996 Summer Olympics softball competition. Softball will be a medal sport for the first time at the 1996 Olympics.

The softball committee heard presentations from California State University, Fresno; the city of Columbus; and Oklahoma City. The original bid was to encompass three championships — 1997, 1998 and 1999.

However, after hearing the presentations, the committee agreed to recommend a site for two of those years. It will re-open bidding for the 1999 championship sometime after

Other highlights

In other actions at its July 4-7 meeting in Lake Tahoe, California, the Division I Women's Softball Committee:

■ Approved the following championship dates: 1996 regionals — May 17-19; Women's College World Series — May 23-27. 1997 regionals — May 16-18; Women's College World Series — May 22-26. 1998 regionals — May 15-17; Women's College World Series — May 21-25. 1999 regionals — May 21-23; Women's College World Series — May 27-31.

■ Voted to recommend to the NCAA Executive Committee automatic qualification for the following conferences for 1996: Atlantic Coast, Big East, Big Eight, Big Ten, Big West, Mid-American Athletic, Midwestern Collegiate, Missouri Valley, Pacific-10 and Western Athletic Conferences.

■ Voted to recommend the following play-in schedule: Trans America Athletic Conference at Big South Conference, Mid-Eastern Athletic Conference at Southland Conference, Ohio Valley Conference at Mid-Continent Conference, Patriot League at North Atlantic Conference, Metro Atlantic Conference at Ivy Group, and Northeast Conference at Atlantic 10 Conference.

■ Voted to recommend that end-of-season performance be considered as a primary factor for selection instead of as a secondary factor. As approved by the Executive Committee in May, the softball committee will use the Ratings Percentage Index for selection purposes, beginning in 1996. In addition, the softball committee agreed to retain its policy that teams with records below .500 will not be considered for at-large bids to the championship.

■ Voted to recommend to the Executive Committee that it ask the NCAA Council to sponsor legislation to establish an NCAA softball rules committee. All three softball championships committees support

the proposal. Currently, the NCAA follows women's fast-pitch playing rules written by the Amateur Softball Association, with a few modifications. The National Softball Coaches Association membership voted to recommend to the softball committees establishment of an NCAA rules committee.

■ Voted to recommend that the membership be surveyed with regard to seeding the top eight teams at the beginning of the championship. Currently, only four teams are seeded.

■ Voted to recommend additional facility requirements for hosting regional and Women's College World Series competition. Sites wishing to host regionals must have phone lines available for radio broadcasts; covered dugouts (a tarp is an acceptable cover); and comparable bullpens for each team, preferably with a dirt composition. In addition to current requirements, Women's College World Series facilities will be required to have dirt bullpens and appropriate maintenance personnel on call at all times.

■ Voted to recommend the following regional realignments: La Salle University from the Mideast to the Northeast region; Troy State University from the Mideast to the South; Southeast Missouri State University from the Midwest to the South; the University of Missouri, Kansas City, from the Mideast to the Midwest; and Central Connecticut State University from the Mideast to the Northeast. The committee also assigned to regions eight new programs: Texas Tech University and Baylor University to the Midwest; the University of Tennessee, Knoxville; University of Maryland, College Park; Virginia Polytechnic Institute and State University; and Jacksonville State University to the South; the University of Wisconsin, Madison, to the Mideast; and Dartmouth College to the Northeast.

■ Agreed to recommend to the Executive Committee that the travel party for the championship be increased from 24 to 26.

the 1996 Women's College World Series.

The committee awarded the Women's College World Series to

Oklahoma City based on the city's ability to show consistent attendance growth over the six years it has hosted the event. In addition,

the city plans to improve Hall of Fame Stadium and has in place a comprehensive marketing plan to promote the championship.

The committee was impressed with all three presentations; however, facilities in Columbus and Fresno are not yet completed.

Commission

Nominations for vacancies due September 15

► Continued from page 3

The committee is chaired this year by William E. Shelton, president of Eastern Michigan University.

After the committee develops its slate of candidates, ballots will be sent to CEOs at all member institutions in a voting procedure that ends in December. Those elected are announced in the Convention issue of the News in January.

The only positions not filled by the balloting process are those representing Division I-A conferences. Those conferences are permitted to name their own representatives to the Commission.

Commission terms that will expire upon adjournment of the January 1996 NCAA Convention:

Division I

E. Gordon Gee, president, Ohio State University. Division I A, Region 3. Eligible for reappointment.

E. Roger Sayers, president, University of Alabama, Tuscaloosa. Division I-A, Region 2. Not eligible for reappointment. The Southeastern Conference designates this position.

Judith E. N. Albino, president, University of Colorado. Division I-A at-large, Region 3. Not eligible for reappointment.

Richard L. Bowen, president, Idaho State University. Division I-AA, Region 4. Not eligible for reappointment.

Thomas J. Scanlan, president, Manhattan College. Division I-AAA at-large, Region 1. Not eligible for reappointment.

Division II

Joseph H. Hagan, president, Assumption College. Region 1. Not eligible for reappointment.

Kent Wyatt, president, Delta State University. Region 3. Not eligible for reappointment.

Joseph J. McGowan Jr., president,

Bellarmino College. Region 3. Not eligible for reappointment.

Division III

Claire L. Gaudiani, president, Connecticut College. Region 1. Not eligible for reappointment.

Robert J. Bruce, president, Widener University. Region 2. Not eligible for reappointment.

Michael F. Adams, president, Centre College. Region 3. Not eligible for reappointment.

Nominating Committee

Besides Shelton, members of the nominating committee are David G. Carter, Eastern Connecticut State University; Adam W. Herbert, University of North Florida; William E. Kirwan, University of Maryland, College Park; J. Barton Luedeker, Rider University; Michele Tolela Myers, Denison University; Judith A. Ramaley, Portland State University; and William W. Sutton, Mississippi Valley State University.

Championships corner

Division I women's soccer: The Division I subcommittee of the NCAA Women's Soccer Committee will review proposals to host the 1997 and 1998 Division I Women's Soccer Championships in December. Institutions and/or conferences interested in hosting the events can obtain further information from Philip A. Buttafuoco, NCAA assistant director of championships, at the national office.

Division I men's soccer: The Division I subcom-

mittee of the NCAA Men's Soccer Committee is soliciting bids from institutions interested in hosting the 1997 and 1998 Division I Men's Soccer Championships. The deadline for submitting a written application is January 1, 1996. Applicants will be invited to make in-person presentations during the subcommittee's February 6-9, 1996, meeting in Kansas City, Missouri. Further information can be obtained from Thomas A. Jacobs, NCAA assistant director of championships, at the national office.

Publication of proposed legislation to be mailed to membership August 15

The 72 proposals submitted by the NCAA membership for the 1996 Convention currently are being prepared for printing in the Initial Publication of Proposed Legislation, which will be mailed to the membership August 15.

Proposals properly submitted by the membership were reviewed July 19-21 by the NCAA Legislative Review Committee.

The Initial Publication of Proposed Legislation will be mailed to chief executive officers, faculty athletics representatives, directors of athletics and senior woman administrators at NCAA institutions. Member conferences, affiliated members and corresponding members

also receive copies.

The 72 proposals will be presented in the booklet in the order in which they would appear, if adopted, in the NCAA Manual. They will not necessarily appear in the order in which they might eventually be published in the Convention agenda.

As usual, the proposals carry a statement of intent and the sponsor's statement of rationale. Each also lists a primary contact person identified by the sponsors to receive suggestions of changes in or withdrawal of a proposal.

The intent statements for the proposals will be published later this month in The NCAA News.

Pressure

Being a role model is a responsibility

► Continued from page 4

at things. I try to get them to take life more seriously, like I do. Stay out of trouble. Go back to school. Get a job. Make changes in your life. I tell them to take responsibility for their actions. Life is a learning experience, and we all make mistakes. The true test of your character, however, is how you react to those mistakes.

There is always hope for those who have gone astray. You need to

take life seriously because you only live it once. Parents should teach their kids right and wrong at an early age and should always stay in their corner.

I am lucky that people — role models — taught me the responsibility that I need to make it in the real world.

Keyshawn Johnson is a senior wide receiver for the University of Southern California. He was No. 2 in Division I-A in 1994 in receiving yards per game.

I women's tennis considers championships format change

Subcommittee urges schools to experiment with 'pro-set' doubles

The championships competition format was a primary topic of discussion when the Division I women's subcommittee of the NCAA Men's and Women's Tennis Committee met July 9-12 in Monterey, California.

During the annual meeting, the Division I women's subcommittee discussed possible changes in team competition.

Currently, the Division I Women's Tennis Championships employ the traditional format — six singles matches, followed by three doubles matches. All matches use

regular scoring and are best-of-three sets.

The subcommittee focused on three possible formats: the traditional, "3-6" (three eight-game, pro-set doubles matches followed by six singles matches), and "6-3 pro set" (six singles matches followed by three eight-game, pro-set doubles matches) formats.

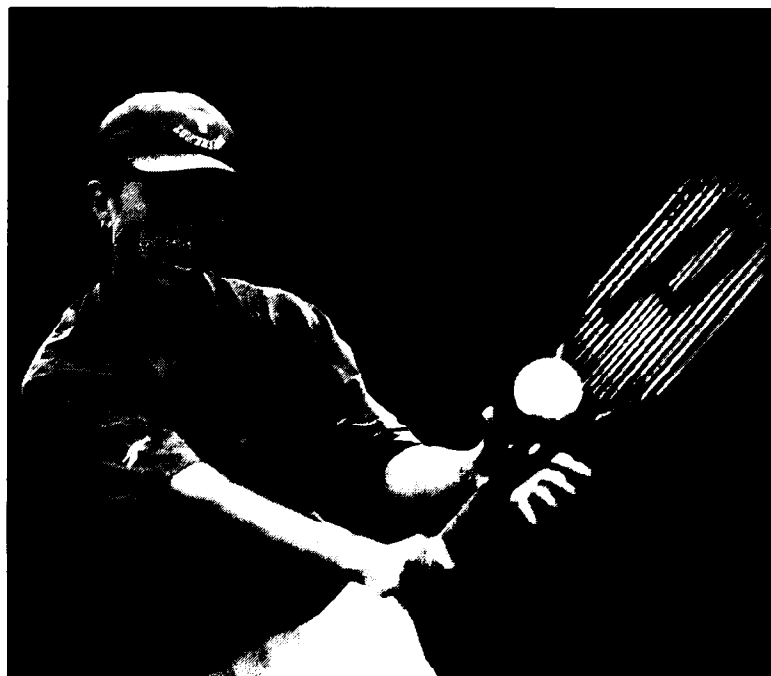
The "6-3 pro-set" format will be employed at the 1996 Intercollegiate Tennis Association (ITA) Indoor Championships.

The subcommittee took no action regarding format alternatives,

but it is encouraging institutions to experiment during the 1995-96 season with the pro-set doubles format. Results from matches using pro-set doubles matches will be accepted for championships selections.

The subcommittee will survey the membership in the spring regarding preference of the three formats.

Currently, the Division I women's championship is the only NCAA tennis team championship that uses the traditional format. All other championships use the "3-6" format, with some modifications.



Even Yee/NCAA Photos

The women's subcommittee of the NCAA Men's and Women's Tennis Committee is considering alternatives in championships format.

Other highlights

The Men's and Women's Tennis Committee took the following action during its July 9-12 meeting in Monterey, California:

- Revised the uniform rule to state that competitors may wear only the official uniform of their institutions during competition, warm-up for competition, interviews and awards ceremonies. Previously, if official uniforms were not available, competitors were permitted to wear the official championships T-shirt or a blank T-shirt as an alternate uniform.

The Division I women's subcommittee of the Men's and Women's Tennis Committee took the following actions:

- Recommended to the NCAA Executive Committee that the Division I women's individual championships use the following schedule of competition: First day — Round of 64 in singles; round of 32 in doubles. Second day — Rounds of 32 and 16 in singles; round of 16 in doubles. Third day — Quarterfinals in singles and doubles. Fourth day — Semifinals in singles and doubles. Fifth day — Finals in both singles and doubles.

- Recommended to the Executive Committee that Stanford University and the University of Notre Dame be the host sites of the 1997 and 1998 Division I Women's Tennis Championships, respectively.

- Reviewed procedures relating to regional-qualifying tournaments, effective with the 1996 championships. The subcommittee will inform the membership of implementation procedures via a September mailing.

- Revised the individual championship's substitution policy to allow a student-athlete who retires from a singles

match due to a physical condition to compete in the doubles competition. Previously, a student-athlete who retired from the individual singles championships was not eligible to compete in doubles competition.

The Division I men's subcommittee of the Men's and Women's Tennis Committee took the following actions:

- Recommended to the NCAA Executive Committee that the 1996 Division I men's regional team tournaments be May 10-12 and that the team and individual finals be May 18-26. The regional tournaments and team and individual finals were scheduled for May 3-5 and May 11-19, respectively. The recommendation also allows for team selections to be April 30 and individual championships selections to be May 3 (singles) and May 13 (doubles).

- Defined criteria regarding movement of teams seeded Nos. 9 through 16 to state that two or more teams from the same region would be assigned to regionals based on the following (in order of priority): (1) a team awarded a regional site would remain in its region; (2) if a team not hosting a regional championship could be moved within a 250-mile radius; and (3) if all teams cannot be assigned to a region within a 250-mile radius, placement would be based on most economical airfare for all teams under consideration.

- Recommended sites for the 1997 and 1998 Division I Men's Tennis Championships, pending site reviews to be conducted in August to determine the feasibility of televising the team finals. The subcommittee noted that sites for 1999 and 2000 will be reviewed during its 1997 annual meeting.

- Set the following deadlines for institutions wanting to

host regional tournaments: September 1 — mailing to institutions; December 1 — deadline for institutions to submit proposed budgets; and December 12 — selection of regional sites via conference call.

- Recommended to the Executive Committee that Intercollegiate Tennis Association (ITA) rankings be added to selection criteria for consideration of teams for championships competition. Previously, ITA rankings were used only as a guide.

- Revised the entry-form process so that institutions must send forms only to the national office, the host tournament director and their respective regional advisory committee chair.

- Recommended to the Executive Committee that teams be allowed to move to new regions based on the following conditions: (1) that most of the teams of which the team is a conference member compete in the region; (2) that competing against conference opponents is either mandated by conference rules or has been scheduled on a continuing basis. The subcommittee reserves the right to rescind realignment approval if, upon annual review, an institution is not competing in its new region on at least 20 percent (five) of available team dates.

- Recommended, contingent on the previously mentioned proposal, that Virginia Polytechnic Institute and State University be allowed to move from Region II to Region I. The subcommittee voted not to recommend the University of Louisville's request to move from Region III to Region IV.

- Appointed John Kreis, University of Tennessee, Knoxville, as men's subcommittee chair.

Division II subcommittees

The Division II men's and women's subcommittees of the Men's and Women's Tennis Committee took the following actions during the committee's July 9-12 meeting in Monterey, California:

- Determined that the championships entry form will serve as an institution's notification of willingness to participate in the championships. The subcommittees also determined that teams under consideration for champi-

onships selection that do not file entry forms by the initial deadline will be contacted and given the opportunity to submit the form by a second deadline, and then be subject to a financial penalty. If the form is not received by the second deadline, the team will not be considered for selection.

- Determined that geographical location will be the primary factor in determining sites and pairings for regional-

qualifying tournaments. The subcommittees noted that after geographical location is considered, teams can be paired by rankings.

- Appointed Pamela Gill Fisher of the University of California, Davis, and Burt Reese of Bloomsburg University of Pennsylvania as women's and men's subcommittee chairs, respectively.

Division III subcommittee

The Division III men's subcommittee of the Men's and Women's Tennis Committee took the following actions during the committee's July 9-12 in Monterey, California:

- Recommended to the NCAA Executive Committee that Washington and Lee University be the host site of the 1997 Division III Men's Tennis Championships.

- Recommended the following regional-qualifying tournament sites to the Executive Committee for 1996: State University of New York at Binghamton (East); Trinity University (Texas) (South); Ripon College (Midwest); and Claremont McKenna-Harvey Mudd-Scripps Colleges (West).

- Recommended the following regional-qualifying tournament sites to the Executive Committee for 1997: Williams College (East); Emory University (South); DePauw University (Midwest); and University of California, Santa Cruz (West).

- Revised the entry-form process so that institutions must send forms to their respective regional advisory committee chair, who then will send the form to the championships host.

- Recommended to the Executive Committee that the 1996 regional and national championships be May 9-11 and May 16-21, respectively.

The Division III women's subcommittee of the Men's and Women's Tennis Committee took the following actions:

- Revised the entry-form process so that institutions must send forms to their respective regional advisory committee chair, who then will send the forms to the championships host.

- Agreed to survey the membership for feedback regarding a regional-qualifying tournament proposal that will be sent to the Executive Committee.

- Recommended to the Executive Committee that the 1996 championships be May 7-13. The subcommittee still is accepting bids to host the championships.

■ NCAA fall championships analysis

		1994									
Sport	Division	Gross Receipts	Game Expense	Payments to Hosts and Sponsors	Guarantees & Absorbed Expenses	Gross Net Receipts	Transportation	Per Diem Allowance	Net Receipt/(Deficit)	Total Attendance	Attendance at Finals
Cross Country	Division I Men's	\$5,820	\$50,875	\$6,300	\$3,338	(\$48,016)	\$136,039	\$39,760	(\$223,815)	377	377
	Division II Men's	6,470	22,423	5,100	739	(20,314)	80,349	23,490	(124,153)	693	516
	Division III Men's	7,906	32,204	6,300	2,194	(28,404)	88,140	32,730	(149,274)	417	417
	Division I Women's	5,820	45,973	6,300	3,338	(43,114)	143,938	42,440	(229,492)	377	377
	Division II Women's	6,470	21,358	5,100	739	(19,249)	90,644	23,790	(133,683)	693	516
	Division III Women's	7,909	31,519	6,300	2,194	(27,717)	88,798	31,710	(148,225)	416	416
Field Hockey	Division I Women's	29,656	77,345	5,250	120	(52,819)	91,086	59,520	(203,425)	6,983	4,547
	Division II Women's	4,073	14,193	1,000	0	(11,120)	634	3,600	(15,354)	291	291
	Division III Women's	15,575	56,163	3,850	925	(43,513)	37,703	62,790	(144,006)	3,416	1,372
Football	Division I-AA	2,496,634	644,717	274,364	20,564	1,598,117	746,136	399,800	452,181	185,171	25,842
	Division II	619,934	334,302	41,807	46,646	290,471	493,300	180,600	(383,429)	70,109	12,731
	Division III	244,512	219,523	9,464	12,322	27,847	163,948	158,340	(294,441)	35,436	7,170
Soccer	Division I Men's	686,334	396,678	59,870	81,953	311,739	152,884	167,040	(8,185)	92,186	11,736
	Division II Men's	48,567	58,846	5,491	3,388	(12,381)	74,011	45,540	(131,932)	11,942	4,819
	Division III Men's	54,036	88,705	8,450	506	(42,613)	105,524	120,060	(268,197)	16,614	1,740
	Division I Women's	141,658	123,234	17,305	25,860	26,979	131,622	114,240	(218,883)	26,834	9,620
	Division II Women's	12,725	26,517	2,500	285	(16,007)	65,753	25,530	(107,290)	3,025	2,292
	Division III Women's	15,880	59,596	5,850	96	(49,470)	83,478	74,900	(207,849)	2,488	1,484
Volleyball	Division I Women's	474,310	331,090	47,069	40,068	136,219	467,904	265,320	(597,005)	69,428	15,379
	Division II Women's	55,882	88,585	7,174	4,890	(34,987)	149,135	88,530	(272,652)	7,876	2,856
	Division III Women's	38,993	78,146	8,450	289	(47,313)	64,286	91,290	(202,889)	9,293	1,482
Water Polo	Men's	30,813	48,731	1,500	0	(19,418)	43,272	50,920	(113,610)	3,608	3,608

		1993									
Sport	Division	Gross Receipts	Game Expense	Payments to Hosts and Sponsors	Guarantees & Absorbed Expenses	Gross Net Receipts	Transportation	Per Diem Allowance	Net Receipt/(Deficit)	Total Attendance	Attendance at Finals
Cross Country	Division I Men's	\$13,851	\$45,915	\$5,700	\$3,682	(\$34,082)	\$115,445	\$42,080	(\$191,607)	1,302	1,012
	Division II Men's	4,867	20,217	5,100	1,896	(18,554)	98,622	23,460	(140,636)	#	#
	Division III Men's	6,948	23,245	6,300	0	(22,597)	87,483	32,220	(142,300)	#	#
	Division I Women's	13,851	39,329	5,700	3,682	(27,496)	112,829	41,600	(181,925)	1,302	1,012
	Division II Women's	4,827	21,815	5,100	1,896	(20,192)	92,835	23,070	(136,097)	#	#
	Division III Women's	6,948	22,134	6,300	0	(21,486)	91,801	32,910	(146,197)	#	#
Field Hockey	Division I Women's	35,763	81,986	5,250	185	(51,288)	72,363	60,480	(184,131)	9,709	6,832
	Division II Women's	4,395	7,892	1,000	0	(4,497)	616	3,600	(8,713)	333	333
	Division III Women's	13,862	51,869	3,850	61	(41,796)	29,963	61,410	(133,169)	2,742	1,028
Football	Division I-AA	1,926,110	622,553	208,300	94,992	1,190,249	678,232	333,600	178,417	157,971	27,617
	Division II	550,935	304,771	36,319	39,404	249,249	502,129	186,900	(439,780)	61,261	13,149
	Division III	244,300	223,361	11,023	13,934	23,850	119,983	151,380	(247,513)	33,774	7,269
Soccer	Division I Men's	552,803	293,427	46,107	39,544	252,813	165,053	167,040	(79,280)	72,175	10,186
	Division II Men's	35,693	55,810	5,250	6,397	(18,970)	88,187	48,720	(155,877)	9,014	1,238
	Division III Men's	48,671	90,046	8,450	637	(49,188)	96,282	110,400	(255,870)	14,787	2,749
	Division I Women's	82,548	82,008	5,498	2,575	(2,383)	104,557	78,720	(185,660)	17,419	7,249
	Division II Women's	13,246	35,310	2,250	0	(24,314)	73,886	23,460	(121,660)	2,107	990
	Division III Women's	17,266	54,396	5,850	140	(42,840)	84,397	75,210	(202,447)	3,503	706
Volleyball	Division I Women's	490,321	322,625	52,250	52,713	168,159	564,054	261,360	(657,255)	67,935	21,085
	Division II Women's	52,532	91,524	7,387	18,671	(27,708)	158,349	91,800	(277,857)	9,135	5,173
	Division III Women's	33,606	71,556	11,850	918	(48,882)	80,357	77,520	(206,759)	8,771	2,620
Water Polo	Men's	44,781	42,220	7,480	0	(4,919)	41,057	51,680	(97,656)	3,165	3,165

No admission charged

Council

Nominations being sought to fill upcoming vacancies on Council; deadline is August 25

► Continued from page 3

I-A Independent position, Watts said. That position currently is held by Richard A. Rosenthal, University of Notre Dame.

"It is my understanding that the institutions that still will be I-A independents in 1996 are Army, East Carolina, Navy, Northeast Louisiana, Notre Dame and Tulsa. If anyone knows a good person in any of the open categories, please send the name, by fax, to Fannie Vaughan of the NCAA at 913/339-0035."

The Nominating Committee will review nominations and make recommendations to fill Council positions, as well as vacancies for NCAA officers.

While nominations will be accepted from anyone at an NCAA member institution or conference, customarily the director of athletics, faculty athletics representative, senior woman administrator of athletics programs, president or conference commissioner nominates personnel for service on NCAA committees.

As part of its commitment to diversity, the Association invites the nomination of ethnic minorities for Council positions. Nominees are encouraged to include such information

somewhere on the nominee form that will be sent to them after they are nominated.

The vacancies to be filled are for terms beginning in January 1996, immediately after the NCAA Convention. Council members who are eligible for reelection are reelected automatically unless there is a recommendation to the contrary from those responsible. Terms on the Council are four years, with no immediate reelection.

The nominee's name, title, institution, address and fax number should be submitted. If possible, the nominee's division, region and conference should be provided. If the nomination letter is sent by fax, a hard copy by mail is not necessary.

To be eligible for consideration, candidates must complete a form providing information about their qualifications for service in the specific positions for which they are nominated. The NCAA national office will send the form (by fax) to each nominee. A candidate's chances of appointment could be jeopardized if the form is not completed and returned by the deadline, which will be about one to two weeks after the form is sent.

A complete list of NCAA officers and Council members may be found in the 1995 NCAA

Committee Handbook, which was distributed to the membership in early March. Council changes that have occurred since publication of that booklet have been printed periodically in The NCAA News.

Council positions that expire January 1996

Nominations will be considered by the Nominating Committee at its fall 1995 meeting. The deadline for submission of nominations is August 25, 1995.

Terms of two of the five elected NCAA officers will expire in January 1996: Division I Vice-President William M. Sangster, Georgia Institute of Technology, and Division III Vice-President Edward G. Coll Jr., Alfred University. The Divisions I and III vice-president positions must be filled from the appropriate division by individuals who are members of the Council.

Six Division I Council members' terms expire (they are not eligible for reelection); one Division II member cannot be reelected; and in Division III, two members must be replaced.

A summary of the available Council positions follows:

■ **Division I** — Six expirations. Not eligible for reelection: Ro-

bert A. Alost, Northwestern State University (I-AA West, chief executive officer); Jerry L. Kingston, Arizona State University (I-A, Pacific-10 Conference); Chris Monasch, Northeast Conference (I-AAA); Richard A. Rosenthal, University of Notre Dame (I-A Independent); William M. Sangster, Georgia Institute of Technology (I-A, Atlantic Coast Conference); Mary Jo Warner, George Washington University (I-AAA).

Two of the Division I representatives must be from Division I-A conferences — the Pacific-10 Conference (to replace Kingston) and the Atlantic Coast Conference (to replace Sangster). One must be from a I-A independent (to replace Rosenthal). One must be from Division I-AA West (to replace Alost). Two must be from I-AAA (to replace Monasch and Warner).

Note: The NCAA Constitution provides that Division I-A conferences may name their representatives. The Pacific-10 and Atlantic Coast Conferences will select their representatives; therefore, nominations for those two positions are not being solicited from the membership at large.

■ **Division II** — Three expirations. Eligible for reelection: Timothy J. Dillon, University of

Alaska Anchorage. Also, the NCAA Administrative Committee is in the process of appointing a replacement for Richard Johanningmeier, who accepted a position at a Division III institution, and that individual also will be eligible for reelection upon expiration of the term in January 1996. Not eligible for reelection: Rita M. Castagna, Assumption College (Region 1). One new member must be from Region 1 (to replace Castagna).

■ **Division III** — Two expirations. Not eligible for reelection: Dennis M. Collins, North Coast Athletic Conference (Region 3); Linda S. Moulton, Clark University (Massachusetts), (Region 1). One new member must be from Region 1 (to replace Moulton). One must be from Region 3 (to replace Collins).

Those who plan to nominate individuals for Council positions should consult Constitution 4.8.2., which lists the Association's geographical regions for purposes of Council representation.

Where possible, nominees for the Council should have current or prior service on other NCAA committee(s) or some related service. Initial involvement in the Association's committee structure should be at the committee level whenever possible, rather than at the Council level.

II baseball seeks first-game byes for top-seed regional squads

The NCAA Division II Baseball Committee has voted to recommend to the NCAA Executive Committee that No. 1 seeds receive the first-game bye in each of the eight three-team regionals.

The committee, meeting July 12-15 in Jackson Hole, Wyoming, agreed that a first-game bye was a fair reward for each of the top-seeded regional teams. In previous years, the host team received the first game bye (regardless of its regional seed) in hopes of attracting a larger crowd to the first evening session of the regional.

The committee continued a discussion from last year concerning a move by various sports committees to eliminate automatic qualification. However, the committee voted to retain automatic qualification, citing its importance to conferences that sponsor and emphasize baseball.

The committee will recommend

Other highlights

In other actions at its July 12-15 meeting in Jackson Hole, Wyoming, the NCAA Division II Baseball Committee:

- Voted to extend the contract with the city of Montgomery, Alabama, to host the Division II Baseball Championship through 2000. The current contract runs through 1997.

- Voted to use the same selection criteria in 1996 that were used to select teams for the 1995 championship.

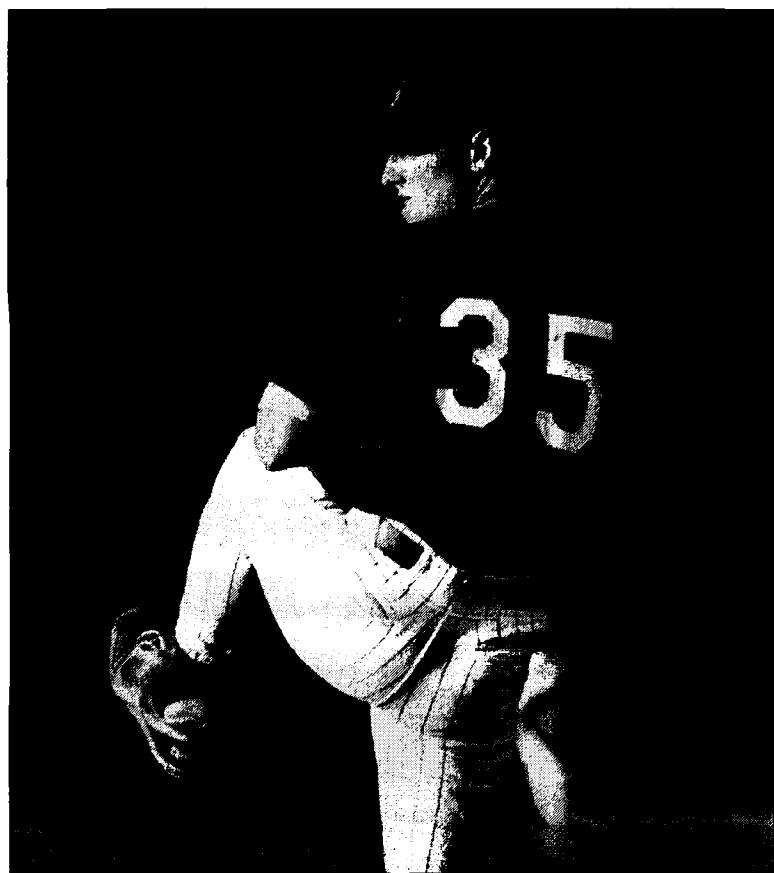
- Voted to request that a spectator survey be developed to analyze the demographics of fans who attend the championship finals in Montgomery.

- Agreed to develop a position paper regarding bracket expansion. The committee believes that the bracket should be expanded to 28 or 32 teams based on the significant growth in the number of Division II institutions.

- Agreed to move its conference calls from Monday to Tuesday to enhance the evaluation process.

the following conferences/associations for automatic qualification in 1996: Great Lakes Valley, Gulf South, Mid-America Intercollegiate

Athletics, North Central Intercollegiate Athletic, Peach Belt Athletic, Pennsylvania State Athletic and Sunshine State.



Paul Adams/NCAA Photos

If approved by the NCAA Executive Committee, the No. 1 seeds in each of the eight Division II regionals will receive a first-game bye.

Florida to become third SEC school to play host to women's gymnastics

Committee recommends school as site for championships in 1997

Women's gymnastics fans residing in the Southeastern part of the United States will have ample opportunity to see the collegiate sport's finest each of the next three years.

At its annual meeting July 9-12 in Lake Tahoe, Nevada, the NCAA Women's Gymnastics Committee voted to recommend to the NCAA Executive Committee that the University of Florida be the host site for the 1997 National Collegiate Women's Gymnastics Championships.

If approved, the 1997 championships will be the third consecutive year for a Southeastern Con-

ference institution to host the championships. The University of Georgia hosted the 1995 championships, and the University of Alabama, Tuscaloosa, will host the 1996 event.

Florida also was the host site for the 1986 championships.

The committee also recommended regional sites for the 1996 championships. They are Louisiana State University (Central); University of Utah (Midwest); Pennsylvania State University (Northeast); University of Florida (Southeast); and University of California, Los Angeles (West).

Other highlights

In other actions at its July 9-12 meeting in Lake Tahoe, Nevada, the Women's Gymnastics Committee:

- Supported the NCAA Committee on Financial Aid and Amateurism's April recommendation to increase grant limits for women's gymnastics.

- Selected judges for the 1996 regional and national championships.

- Recommended the following appointments: Pat Panichas, Southern Connecticut State University, as the NCAA's representative on the USA Gymnastics Women's Technical Committee; and Chris Voelz, University of Minnesota, Twin Cities, as the Association's representative on the USA Gymnastics Board of Governors.

- Heard a presentation from Meg Stephenson, Minnesota, president of the National Association of Collegiate Gymnastics Coaches (Women).

- Received information regarding regional realignment, but did not take any action.

- Recommended to the NCAA Executive Committee the following regional- and national-championships dates: 1996 regionals (April 13) and nationals (April 25-27); 1997 regionals (April 5) and nationals (April 17-19); and 1998 regionals (April 4) and nationals (April 16-18).

Taking aim at the future

New national governing body for shooting sports sets its sights on a bright tomorrow

After winning recognition as the national governing body for shooting sports, USA Shooting is working to make its presence known.

The United States Olympic Committee board of directors unanimously recognized USA Shooting in April as the national governing body for international shooting in the United States. The recognition came 13 months after the National Rifle Association of America's withdrawal as the sports' recognized national governing body.

The formation of USA Shooting resulted from the work of a five-person group, led by USOC Treasurer Sandy Baldwin, which was charged with temporarily overseeing shooting sports in America and assisting in formation of a permanent, autonomous and independent national governing body empowered by the USOC to govern those sports at the Olympic level. Among the shooting sports is rifle, an NCAA-sponsored sport.

Individuals representing the

USOC, athletes, the United States Shooting Team Foundation, National Rifle Association, the shooting sports industry and U.S. military forces participated in a meeting last fall to lay the foundation for what would become USA Shooting.

USA Shooting's board of directors held its first formal meeting in mid-May.

"In its first meeting, the board painstakingly developed a mission statement so that supporters of the shooting sports, athletes, coaches and staff, and the American public could clearly understand the primary purpose of the new organization...the reason we exist," said Stevan B. Richards, USA Shooting president.

"The board then focused on what was needed to take the sport of Olympic shooting into the 21st century — this becomes USA Shooting's 'vision,'" he said.

The board established as its mission the preparation of athletes to win Olympic medals, promotion of the shooting sports and

governance of the conduct of international shooting in the United States.

The organization's vision statement: "We want to be a leader in Olympic sports...recognized and respected for management, development, promotion and performance."

In a letter to America's shooting community, Richards solicited "the collective efforts of all individuals and groups who are involved in and support the shooting sports" to achieve USA Shooting's goals. He urged seeking public awareness, recognition and acceptance of Olympic shooting.

The following goals were established for the organization:

- Develop a strategic plan, set goals, and follow the plan.

- Build a strong organization and management team.

- Develop the organization's image and sell it.

- Raise funds.

- Strengthen relationships with allied shooting organizations.

- Build programs to develop Olympic shooters.

Nestel, Gill join national office staff

Nestel joins Washington, D.C., office; Gill added to compliances services

Daniel Nestel has joined the NCAA staff as a Federal relations assistant in the Association's Washington, D.C., office.

Nestel most recently served for one year as a compliance assistant at the Mid-American Athletic Conference. Before that he was a staff attorney for the Upper Arlington,



Nestel

Ohio, city attorney's office.

A graduate of Brandeis University, Nestel holds a juris doctor degree



Gill

from Ohio State University.

Keith A. Gill has joined the NCAA staff as a compliance services representative.

Gill, who most recently was an intern in the NCAA education services group, is a graduate of Duke University, where he earned bachelors degrees in history and sociology.

He was a four-year member of the Duke football team, earning academic and athletic honors.

Drake program placed on probation for one year

The NCAA Committee on Infractions has placed the athletics program at Drake University on probation for one year for NCAA rules violations involving improper inducements for a prospective student-athlete in men's basketball.

The Committee on Infractions found that the NCAA rules violations primarily involved one assistant men's basketball coach who provided several inducements to one prospective student-athlete. Those inducements included:

- Making arrangements for the prospective student-athlete to receive, at no cost, lodging for 21 days and meals, with a total value of \$491.90.

- Making arrangements so that the prospective student-athlete received cash that he used to buy a one-way airplane ticket to visit the basketball team during its trip to southern California. The prospective student-athlete then stayed with the men's basketball team in Los Angeles.

- Arranging for the prospective student-athlete to receive or providing him directly with automobile transportation, lodging, meals and admission to a professional basketball game and to a college basketball game involving the institution.

Other violations included the following:

- The former assistant coach violated the principles of ethical conduct by knowingly violating NCAA rules and by providing false and misleading information to the institu-

tion.

- As a result of the actions by the assistant coach, the men's basketball coaching staff made impermissible in-person, off-campus contacts with the prospective student-athlete during the trip to southern California and permitted the prospective student-athlete to perform conditioning drills during a team practice in violation of NCAA rules. The contacts took place during a quiet period when off-campus contacts were not allowed.

Several secondary violations also were reported.

The committee considered issues of institutional control but did not find that the facts in this case constituted a lack of institutional control. The university and head men's basketball coach admitted that several of the findings of violations occurred in part because of a lack of appropriate oversight of the men's basketball program by the head men's basketball coach.

However, the institution had in place an appropriate system to investigate potential violations and to report any violations to the conference and NCAA in a timely fashion, which occurred in this case. Given the university's compliance systems and the limited scope of the violations, the committee determined that the one breakdown in supervision in this case was not by itself a lack of institutional control.

The committee adopted the following penalties that were self-imposed by Drake:

- Reduction by two in the number of men's basketball official visits during the 1995-96 academic year, from the maximum allowable 10 visits.

- Limitation of two men's basketball coaches who may recruit off campus for one year.

- The men's basketball team could not use a tradeout arrangement for meals at a local restaurant for the 1994-95 basketball season.

- Reduction in the men's basketball recruiting budget for the 1994-95 and 1995-96 academic years.

Drake took corrective actions, which were considered by the committee in imposing its penalties, including the following:

- Terminated the employment of the assistant men's basketball coach involved in this case and terminated the employment of another assistant men's basketball coach.

- Created a new compliance subcommittee of the athletics council to review compliance issues.

- Established new procedures requiring prior written approval for all athletics department travel arrangements and strengthened administrative control of travel advance money.

- Established a higher pass rate on the NCAA coaching certification exam (required before coaches can recruit off campus) than is required by the NCAA. Also, will require athletics administrators and support staff who travel with teams to take and pass the coaching exam, using the standard NCAA pass rate.

- Issued a letter of reprimand to

the head men's basketball coach based on his lack of proper oversight of members of his coaching staff. Also, issued a letter of reprimand to the sports information director concerning reporting information on alleged violations in a timely manner.

- Will require the head men's basketball coach to attend the annual NCAA compliance seminar.

- Will institute a new recruiting reporting system in the fall of 1995.

- Will conduct mandatory compliance sessions for coaches.

The Committee on Infractions decided to impose additional penalties including:

- One year of probation beginning June 4, 1995 (the date of the hearing).

- Recertification of the university's athletics policies and practices.

- Public reprimand and censure.

- If the former assistant men's basketball coach seeks employment in an athletically related position at an NCAA member institution during a five-year period, from February 11, 1994, to February 11, 1999, he and the involved institution will be asked to appear before the Committee on Infractions to determine whether the former coach's athletically related duties should be limited at the new institution.

In addition, the committee noted that if the former assistant men's basketball coach still had been employed by the university and the university failed to take appropriate disciplinary action against him, the

university might have been subject to additional penalties.

As required by NCAA legislation for any institution in a major infractions case, Drake is subject to the NCAA's repeat-violator provisions for a five-year period beginning on the effective date of penalties — in this case, June 4, 1995.

Should Drake wish to appeal this decision, the university must submit a written notice of appeal to the NCAA executive director no later than 15 days from the date of this release. The NCAA Infractions Appeals Committee, a separate group, hears such appeals.

The members of the Committee on Infractions who heard this case are Richard J. Dunn, associate dean of the college of arts and sciences at the University of Washington; Jack H. Friedenthal, dean of the school of law, George Washington University; Roy F. Kramer, commissioner, Southeastern Conference; Frederick B. Lacey, attorney, LeBoeuf, Lamb, Greene and MacRae, and a retired judge; Beverly F. Ledbetter, vice-president and general counsel, Brown University; James L. Richmond, retired judge and attorney; Yvonne (Bonnie) L. Slatton, chair of the department of physical education and sports studies, University of Iowa; and committee chair David Swank, professor of law, University of Oklahoma.

The complete report of the Committee on Infractions will be published in the August 30 issue of The NCAA Register.

Committee modifies decision regarding Maryland player

The NCAA Eligibility Committee heard the appeal July 18 of one University of Maryland, College Park, student-athlete concerning the conditions required before his eligibility can be restored.

The student-athlete had been found to have been involved in gambling on college games and had been required to be withheld from 75 percent of the games before eligibility could be restored.

The committee modified the conditions, which initially were determined by the eligibility appeals staff, for the student-athlete. The committee will require that the student-athlete be withheld from four regu-

lar-season contests, after which he will be eligible to compete.

"Involvement in gambling activities by those who participate in intercollegiate athletics carries the potential risk of undermining confidence in the integrity of the manner in which NCAA member institutions conduct athletics competition," said Milton R. Schroeder, chair of the NCAA Eligibility Committee. "Even gambling activity that appears to be relatively innocuous may serve as a prelude to more troublesome involvement with gambling interests. Accordingly, the committee regarded the University of Maryland case as a serious one."

"There were several mitigating factors that were important to the committee's decision to impose a four-game suspension as a condition to the restoration of the student-athlete's eligibility."

"First, the institution reported the student-athlete had cooperated fully and extensively with its investigation into the circumstances of the violations. Second, the institution had filed its appeal for restoration prior to the committee's policy decision that cases involving knowing violation of fundamental NCAA principles should be carefully evaluated with a view to considering if more stringent conditions to restoration of eligibility would be appropriate. And, third, the facts presented to the committee by the institution did not show there had been any knowing participation by the student-athlete in a sophisticated, professional gambling operation."

"The committee wishes to note, however, that it remains committed to the policy action announced in the June 28 issue of The NCAA News on the eligibility consequences of knowing violations of important Association principles, and expects to evaluate cases in the light of this policy in appeals filed after the date of that announcement," Schroeder said.

If student-athletes are found to

have violated NCAA rules, the member college or university is required to immediately declare the student-athletes ineligible. The institution may choose to appeal for restoration of their eligibility to the NCAA eligibility appeals staff. That staff, after examining similar past cases and their treatment, can decline to restore the eligibility, can restore it fully or can restore it pending fulfillment of certain conditions.

If the institution disagrees with the decision of the eligibility staff, the case can be appealed to the Eligibility Committee. That committee is made up of representatives from NCAA member colleges and universities.

FARA fall meeting set for November 16-17

The annual fall meeting of the Faculty Athletics Representatives Association will be conducted November 16-17 at the Stouffer Renaissance Atlanta Hotel in Atlanta.

The final agenda has not been determined, but some parts of the program are already set.

The meeting will begin at 2 p.m. November 16 with a session for all new faculty athletics representatives, and round-table discussions for all faculty athletics representatives are scheduled for that evening.

Also, a peer-training session for the NCAA athletics certification program will be conducted November 15 from 7:30 a.m. to 4 p.m.

Participation will be limited to peer reviewers who have been selected for spring 1996 evaluation visits.

Registration for the event will be \$95. Checks made payable to the NCAA, along with a registration form, are due at the national office a week before the meeting. The registration fee includes a dinner buffet the evening of November 16 and a luncheon November 17. Tickets for guests to the November 16 dinner may be purchased for \$25.

Those interested in more information may contact Kevin C. Lennon, director of compliance services, at the national office.

Sugar Bowl to add women to membership

After 61 years as an exclusive male organization, the Sugar Bowl announced it will add more women to its membership under a plan endorsed by its executive committee, The Associated Press reported. The organization also said it plans to increase its minority membership as well.

"Change always comes slowly," said Jay Kern, chair of the Sugar

Bowl executive committee. "The membership has recognized in the past that this is something we need to do."

Details of the inclusion plan were not released, and Kern said it would not be fair to do so until the bowl's members have had an opportunity to discuss it further. A meeting soon will be called to

address the issue, Kern said.

After a June vote recommended adding 14 men to the roster of 71 active members, a U.S. attorney asked the Department of Justice's civil rights office to investigate the bowl.

Of the bowl's 71 members, eight are black. Three of the 20 executive committee members are black.

HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

Panel recommends new index to deal with test differences

The NCAA Academic Requirements Committee has developed an index to determine full, partial and nonqualifier status for Division I student-athletes.

The committee, which met July 24-25 in Monterey, California, will recommend the index to the NCAA Council when that group meets August 7-9.

In developing the index, based on information provided by the Educational Testing Service (ETS), ACT and the NCAA research staff, the committee not only had to determine the recentered equivalent of each nonrecentered SAT total score, but also account for differences in the ways SAT and ACT scores are compiled as well.

The committee noted that the interval measurement used to report both recentered and nonrecentered SAT scores is quite different from the interval measurement used to report composite ACT scores. NCAA eligibility criteria traditionally have involved adding two subscores to determine a total SAT score while averaging four subscores to determine a composite ACT score.

The committee believes those differences in interval measurement have important implications for the standard of performance required to attain full- or partial-qualifier status. The committee also noted that those discrepancies are exacerbated when current legislation allow-

ing prospects to round up ACT composite scores from .5 to the next highest whole number is applied.

The committee determined while reviewing data provided by both ETS and ACT that there were in most cases five different SAT scores for each single ACT composite score. For example, nonrecentered SAT total scores from 760 to 800 were equivalent to an ACT composite score of 19; SAT total scores from 810 to 850 were equivalent to an ACT composite score of 20; and SAT total scores of 860 to 900 were equivalent to an ACT composite score of 21.

With such an index, prospective student-athletes reporting an ACT composite score of 17 could achieve full-qualifier status with scores equivalent to SAT total nonrecentered scores below 700, or partial-qualifier status with scores equivalent to SAT total nonrecentered scores below 600.

The committee attributed much of the problem to differences in interval measurement in scoring SAT and ACT exams. The committee thus recommended an index that bases initial-eligibility standards on the sum of the four ACT subscores rather than their composite value, which eliminated most of the differences in interval measurement because four ACT sum scores and five SAT scores would correspond to each single ACT composite score.

The committee believes the new

Other highlights

In other actions during its July 24-25 meeting in Monterey, California, the Academic Requirements Committee:

- Reviewed the math requirement for prospective Division I student-athletes that will become effective in August 1996. Specifically, prospective student-athletes will be required to have passed one unit of algebra and one of geometry or a course for which geometry is a prerequisite. The committee believes this may be troublesome to the Initial-Eligibility Clearinghouse due to potential confusion in determining courses for which geometry is a prerequisite, and in applying the legislation to prospective student-athletes from schools teaching integrated

math. Members of the committee will join a Clearinghouse subcommittee to further examine those issues.

- Asked the Council to issue an official interpretation regarding "good academic standing." The committee recommends that good academic standing, as it applies to student-athletes, be defined as a standard at least as demanding as the minimum standard defined and applied to all students in order to participate in extracurricular activities at that institution.

- Reviewed and approved specific criteria for learning-disabled student-athletes per NCAA Bylaws 14.1.6.2.2.1.3 and 14.4.3.8 (see related story elsewhere on this page).

index:

- Preserves the relationship between a nonrecentered SAT total score of 700 and a recentered SAT total score of 820, as established by the NCAA Administrative Committee in February;

- Provides a stronger conceptual basis for that relationship because an ACT sum score of 71 corresponds to nonrecentered SAT total scores of both 820 and 830;

- Eliminates nearly all of any advantage that prospective student-athletes who take the ACT might enjoy (in terms of achieving full- or partial-qualifier status) over prospective student-athletes who take the SAT (whether scored on a recentered basis or not); and

- Preserves most closely the tie to a nonrecentered SAT total score of 700 as the standard which must be achieved to obtain NCAA qualifier status (the committee believes that the intent of the NCAA Presidents Commission and of the membership at large has been to anchor

revisions or extensions of the initial-eligibility standard to this value).

The committee's recommendation for the Council to adopt the index (which would become effective August 1, 1996) is based on the view that the membership intended that a full index be developed in which SAT and ACT scores would be comparable in order to achieve qualifier, partial-qualifier or non-qualifier status.

In other actions, the committee endorsed the recommendations from the joint meeting in June of subcommittees from the Academic Requirements Committee and the NCAA Two-Year College Relations Committee. However, the Academic Requirements Committee recommended that nonqualifiers and partial qualifiers in Division II should be required to present 36 semester or 48 quarter hours of transferable credit with a 2.000 grade-point average over the course of three semesters or four quarters in residence at the junior college instead of an aver-

age of 12 hours per term.

The committee also responded to the Council's request that it review two issues relating to official test scores. The committee agreed to support a recommendation from the Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse to continue certification based on taking test scores from prospective student-athletes' transcripts.

The committee believes that requiring certification based only on official test scores increases costs to the prospect and slows down the certification process, particularly for walk-ons. However, the committee will suggest that testing companies be contacted to further identify the scope of this problem.

The committee also supported a Clearinghouse recommendation that the NCAA fund a study to identify situations where discrepancies are suggested by a prospective student-athlete's SAT and ACT scores.

Academic Requirements Committee approves waiver-authority guidelines

During its July 24-25 meeting in Monterey, California, the NCAA Academic Requirements Committee reviewed and approved the following guidelines for administering its waiver authority relating to learning-disabled student-athletes per NCAA Bylaws 14.1.6.2.2.1.3 (full-time enrollment) and 14.4.3.8 (satisfactory progress) pursuant to the adoption of 1995 NCAA Convention Proposal No. 5. The guidelines were developed in consultation with the U.S. Department of Education's Office for Civil Rights.

In administering the guidelines, the committee intends that the legitimate needs of learning-disabled student-athletes will be met through a combination of institutional commitments and accommodations and appropriate adjustments of Association-wide academic standards. Normally, the committee will consider waivers of the Association's academic requirements only when the petitioning member institution is able to demonstrate a significant institutional commitment to the academic success of the learning-disabled student-athlete.

The subcommittee's waiver authority relates solely to those circumstances in which the institution has defined the student's full-time enrollment to be less than 12 hours to compensate for the student's learning disability. The subcommittee must receive objective, written evidence from an appropriate institutional academic authority (e.g., registrar) to support that fact.

Accordingly, each member institution that submits a waiver request on behalf of a learning-disabled student-athlete must provide objective evidence that the institution already has concluded that the student may

be enrolled in a specific number of hours, which is less than full time for a regular student, to compensate for his or her learning disability but still is considered to be enrolled full-time by the institution. This also will be demonstrated, in part, by a written policy, applicable to all students, which specifies both the institution's commitment to serve learning-disabled students and the nature and extent of institutional resources and programs available for this purpose.

Although circumstances may vary from case to case, the committee tends to favor waiver requests to provide additional time for learning-disabled student-athletes to meet the Association's academic standards. As a result, waivers of the full-time enrollment requirement for one or more terms generally would not be associated with waivers of the 24/36-credits-per-year (or the average of 12 credits per term) requirement. In particular, the additional use of summer school credits to meet annual academic requirements (i.e., "24/12-hour" requirement) tends to be favored by the committee. Only when summer school enrollment has been shown to be insufficient would waivers of the "25/50/75" percent degree progress requirements normally be considered.

Waiver requests based on a student's academic performance before the 1995-96 academic year (that is, during the time period when the student's full-time enrollment was defined by the institution as 12 hours or more) will be viewed less favorably by the subcommittee.

Waivers may be requested and granted for specified or indefinite periods. The committee reserves the right to review waivers

granted for indefinite periods to ensure that continuing relief from the Association's academic requirements is warranted.

The following will be reviewed by the Academic Requirements Committee, or designated subcommittee, when evaluating waiver applications submitted by member institutions on behalf of learning-disabled student-athletes:

1. A written copy of the institution's policies and curriculum guidelines applicable to all learning-disabled students.

2. Written documentation from an appropriate institutional academic authority (for example, the registrar) that the institution has defined the student's full-time enrollment to be less than 12 hours to compensate for the student's learning disability.

3. Written documentation that describes the application of the institution's policies to the student in question and documentation that indicates that institutional support and accommodation, though significant, is insufficient to address the academic needs of learning-disabled student-athletes.

4. Full and complete documentation of the student-athlete's learning disability, including:

- a. Written and signed diagnosis of the learning disability, including the results of specific measures or tests, which formed the basis of the diagnosis.

- b. A copy of the student-athlete's individual education plan (IEP), if applicable.

- c. Name, position and signature of the qualified individual issuing the

diagnosis. That individual's professional credentials and relationship to the applicant's institution's athletics department must be provided. [Note: Normally, a diagnosis from an athletics department staff member will not be accepted.]

- d. A current diagnosis of the learning disability. If specific circumstances of the case indicate that this requirement is unnecessary, a prior diagnosis may be acceptable.
- e. The committee reserves the right to request a second opinion or diagnosis.

5. Copies of all scores for standardized tests (for example, SAT, ACT) taken by the student-athlete, together with an explanation of whether the examinations were taken under standard or nonstandard testing conditions.

6. A summary of support services and other accommodations provided by the applicant institution designed to assist the learning-disabled student-athlete. The summary normally would be expected to include accommodations provided by the institution with respect to the student-athlete's athletics responsibilities, as well as the academic and other support services provided and any institutional accommodations related to adjustments of minimum academic performance requirements.

7. All waiver requests must be signed by any two of the following: the director of athletics or the senior woman administrator, and the faculty athletics representative or the president/chancellor.

Nominations for Woman of the Year due August 18

State winners to be named in September

Nomination forms for candidates for the 1995 NCAA Woman of the Year award must be mailed to the NCAA national office and postmarked no later than August 18.

Nomination folders were mailed in June to chief executive officers, athletics directors, senior woman administrators and sports information directors at all member institutions.

From the nominations received, 51 state winners will be determined and announced in September. Ten finalists will be announced in October, and the 1995 NCAA Woman of the Year will be honored during a banquet October 22 in Kansas City, Missouri.



State winners and the 10 finalists will be selected by a special committee chaired by former NCAA President Judith M. Sweet, director of athletics at the University of California, San Diego. The 1995 Woman of the Year will be chosen by the NCAA Committee on Women's Athletics.

The NCAA Woman of the Year award was established in 1991 and recognizes the achievements of female student-athletes in academics, athletics and community service. Past winners include Mary Beth Riley (track and field) of Canisius College; Catherine Byrne (swimming) of the University of Tennessee, Knoxville; Nnenna Lynch (track and field/cross country) of Villanova University; and Tanya Hughes (track and field) of the University of Arizona.

Nomination forms must be submitted to Francis Canavan, NCAA Woman of the Year Award, 6201 College Boulevard, Overland Park, Kansas 66211-2422. Forms also may be faxed to the national office at 913/339-0030.

Deadline to reserve Convention meeting space is August 31

Conferences and affiliated members have until August 31 to reserve meeting space at the 1996 NCAA Convention, to be held January 6-10 in Dallas.

NCAA Associate Executive Director Louis J. Spry noted that attendance in the general business sessions will be restricted for the first time. Each full member and voting conference will be limited to four delegates inside the Chantilly Ballroom during the general business sessions.

Affiliated and provisional members will be allowed one delegate for those sessions. Spry added that the restrictions do not apply to other business sessions.

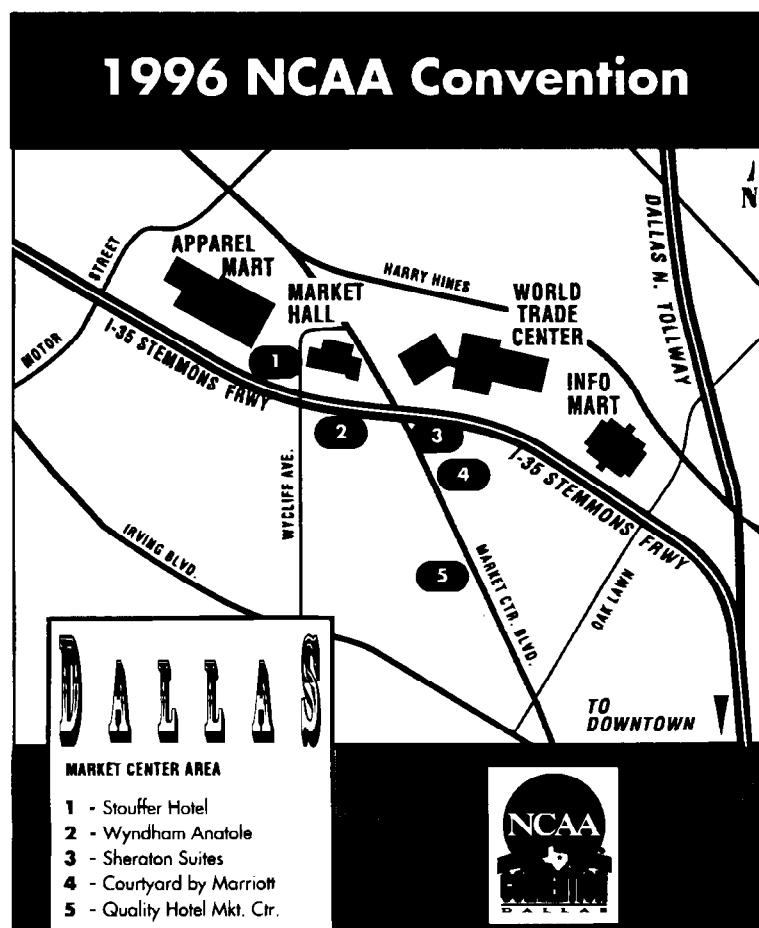
The Wyndham Anatole Hotel will serve as headquarters for the Convention, with the Stouffer

Dallas, Sheraton Suites and Courtyard by Marriott designated as auxiliary hotels. The Quality Hotel will serve as an overflow property.

To resolve conflicts in meeting-space requirements, Spry said the following priorities will be observed:

- General sessions, as determined by the NCAA Executive Committee.
- NCAA committees.
- Voting conferences.
- Nonvoting conferences.
- Active member institutions.
- Affiliated members.
- Other organizations related to intercollegiate athletics.

A composite Convention calendar will be printed in The NCAA News, probably in late October.



NCAA News to publish midweek during fall

A planned adjustment in The NCAA News' publication schedule should be only barely noticeable to readers.

In past years, the News has been printed on Mondays during the fall months and at midweek during the rest of the year. That practice will end this year as the News adopts a year-round midweek printing schedule.

The reason for the Monday printing was to expedite the dissemination of football statistics for Divisions I-A, I-AA and II. However, with widespread use of such technologies as fax machines and modem-equipped computers, football statistics can be distributed by and obtained from the national office more quickly than is possible through a subscription to the News.

The Monday printing schedule, however, occasionally affected the timeliness of other information that appears in the News. The News staff believes that some of these problems can be solved by adopting a year-round midweek printing schedule.

The News will continue to print weekly football statistics for readers.

Even though the News will be printed at midweek, readers may notice beginning in September that issues will display a Monday publication date year-round.

The date that will appear on each issue will be the Monday following the actual printing of that issue. That date more accurately will reflect the day by which most readers receive each week's issue of the News. Until now, the date on each issue has reflected the day on which an issue was printed.

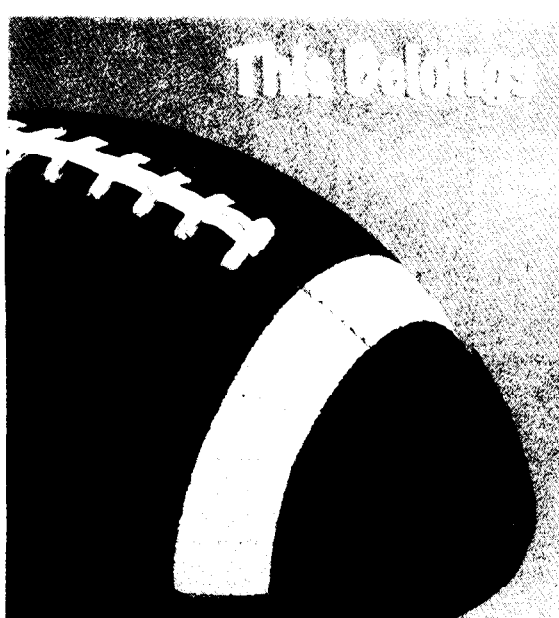
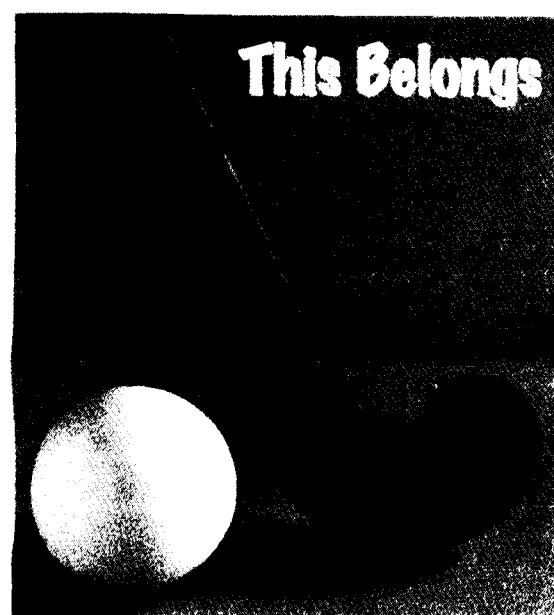
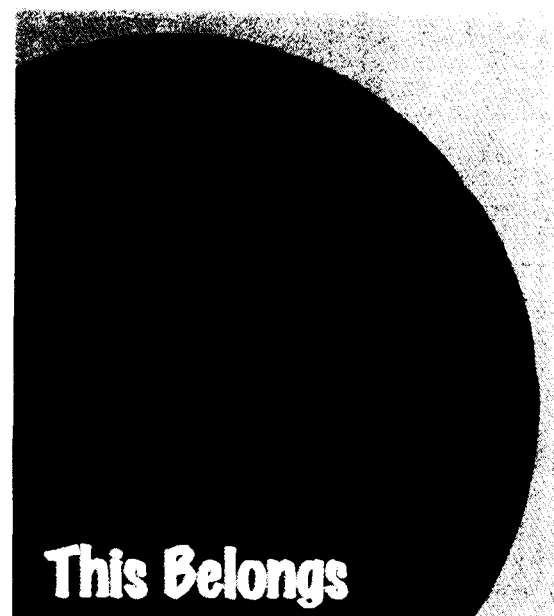
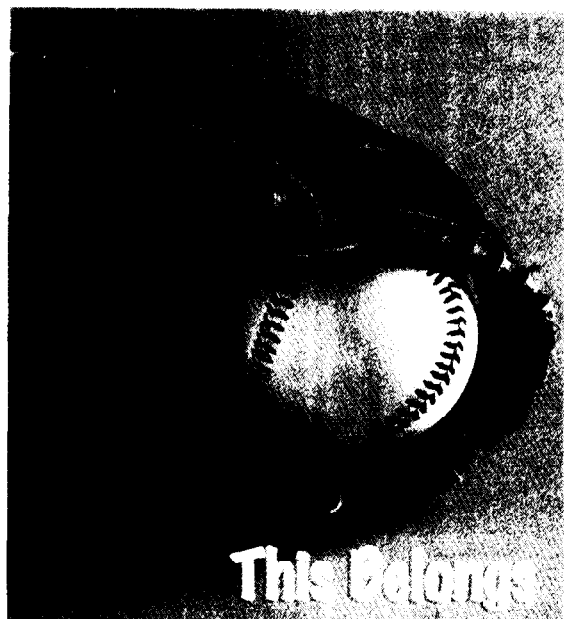
Although deadlines for classified advertising will remain unchanged in practice, the new method of dating the News will change the way in which deadlines are described to advertisers. Advertisers can use a chart appearing weekly in The Market section of the News to determine future advertising deadlines.

The News staff continues to explore ways of improving dissemination of the publication to current and potential readers, including the possible use of computer online services or the Internet's World Wide Web.



For the first time, attendance at the general business sessions at the 1996 Convention will be restricted. Each full member and voting conference will be limited to four delegates during the general business session.

If You Spit, You Sit!



The use of tobacco products by student-athletes, coaches, officials and game personnel during practice and competition is **PROHIBITED**.

For information about tobacco and quitting advice, call the National Cancer Institute's Cancer Information Office at 1-800-4-CANCER

Committee completes criteria for granting contest exemptions

A special committee has finalized its proposed procedure for granting exceptions to limits on the number of contests an NCAA team may play in a season.

The NCAA Special Committee to Review Contest Exemptions is recommending criteria for evaluation of events seeking such exemptions and a certification process for such events. It is recommending that the NCAA Council sponsor legislation at the 1996 NCAA Convention to establish the criteria and to give cer-

period of time.

The committee, responding to the Council's reaction in April to a preliminary set of recommendations, also withdrew its proposal that certified events in all sports be required to invite at least one representative of every conference over a 12-year period.

The committee continues to recommend that no more than one team from a conference be permitted to participate in a specific exempted event each year (except

The most notable change involves preseason football games. The committee decided to recommend that an NCAA institution be permitted to participate in an exempted preseason game only once during any eight-year period.

tification responsibility to the NCAA Special Events Committee.

The committee put the finishing touches on its proposal during a recent telephone conference, during which it made minor changes to recommendations that were reported in the June 14 issue of The NCAA News.

The most notable change involves preseason football games. The committee decided to recommend that an NCAA institution be permitted to participate in an exempted preseason game only once during any eight-year period. One of the committee's stated objectives is to generally provide an opportunity for all NCAA institutions to compete in an event over a

postseason events that base selection on season-long performance). It believes such a provision will achieve the committee's goal of increasing participation opportunities for institutions, which was the reason for the once-in-12-years proposal.

Included in the committee's recommendations to the Council are criteria and principles for use by the Special Events Committee in evaluating events seeking exemptions.

Also included are proposed exemptions for existing events. The committee is recommending that exemptions be reestablished for existing events, as specified in the accompanying chart.

Proposed event exemptions

The following events would receive exemptions from limitations on the number of contests an NCAA team may play in a season under a proposal by the NCAA Special Committee to Review Contest Exemptions. Every exempted event would receive either an annual exemption — meaning that a team may participate in such an event annually and have that competition exempted from the annual contests limit — or a "one-activity-per-year" exemption, meaning that a team could participate in only one of the events per year (and could participate in that specific event only once in four years).

The committee also is making recommendations regarding exemptions for preseason football games, including a recommendation that an NCAA institution may participate in an exempted contest only once during any eight-year period.

ANNUAL EXEMPTIONS

Division I basketball

- NCAA championship
- Postseason National Invitation Tournament
- Conference playoff
- Automatic-qualification contest
- NCAA championship play-in competition
- Foreign teams in U.S. and/or USA Basketball teams (total: 2 contests)
- One regular-season game in Alaska or Hawaii vs. NCAA institution located in that state

Sports other than basketball/football

- Championships:
 - 1) Conference championship
 - 2) Conference playoff
 - 3) NAIA championship
 - 4) NCAA championship (including play-in competition)
 - 5) National-championship competition
- Alumni game on campus
- Foreign team in U.S.
- Fund-raising activity
- Celebrity sports activity
- Game against U.S. national team
- East-West All-Star (golf)
- Sun Bowl All-America Classic (golf)
- Competition against Hawaii Division I program
- Competition against Alaska Division I program
- International competition
- National Invitational Volleyball Championship (postseason)
- National Invitational Softball Championship (postseason)

ONE ACTIVITY PER YEAR (ONCE PER FOUR-YEAR PERIOD)

Division I basketball

- Tip-Off Classic
- Tournament sponsored by a member institution in Alaska:
 - 1) Great Alaska Shootout
 - 2) Northern Lights Invitational
 - 3) Alascom Jamboree
- Tournament sponsored by a member institution in Puerto Rico:
 - 1) San Juan Shootout
 - 2) Puerto Rico Shootout
- Preseason National Invitation Tournament
- Preseason Women's National Invitation Tournament
- Certified foreign tournament
- Tournament sponsored by a Division I member in Hawaii:
 - 1) United Airlines Tipoff (men)
 - 2) Nike Festival (men)
 - 3) Rainbow Classic (men)
 - 4) Wahine Classic (women)
 - 5) Wahine Invitational (women)
 - 6) Paradise Classic (women)
- Tournament sponsored by a Division II member in Hawaii:
 - 1) Maui Invitational
 - 2) Big Island Shootout
 - 3) Aloha Classic
- Martin Luther King Classic

Sports other than basketball/football

- Certified foreign tour
- Tournament or competition sponsored by a member institution in Alaska
- Tournament or competition sponsored by a member institution in Hawaii
- Tournament or competition sponsored by a member institution in Puerto Rico
- National Association of Collegiate Women Athletic Administrators Classic (volleyball)

Note: Legislation governing exceptions shall be applied separately to an institution's men's and women's programs in each sport. Also, current bylaws specifying additional restrictions would remain in effect and be adjusted as applicable.

Amendment

House panel targets OCR compliance test

► Continued from page 1

for fiscal year 1996.

The amendment is expected to be considered on the floor of the House soon. Eventually, the bill will be considered by the Senate before being passed along to the president. Some Senate staff members report, however, that the Senate intends to consider only the appropriations sections of the funding bill and will reject all extraneous provisions added by the House, said Doris L. Dixon, NCAA director of Federal relations.

"NCAA member institutions are committed to upholding the basic principles of Title IX."

■ Cedric W. Dempsey
NCAA Executive Director

Norma V. Cantu, assistant secretary for civil rights, confirmed in the July 28 issue of Education Daily that OCR plans to issue updated policy guidance regarding the three-part compliance test in early September.

The NCAA did not take a position on the amendment, but Executive Director Cedric W. Dempsey said in a letter to Istook that "NCAA member institutions are committed to upholding the basic principles of Title IX which prohibit gender-based exclusion of students at schools that receive Federal funding. We encourage the Department of Education to consult with appropriate higher-education athletics associations as they work to provide additional guidance that will aid our member institutions in complying with the provisions of Title IX in the area of intercollegiate athletics."

— Ronald D. Mott

Committee takes steps to educate membership on sports agents

Information center, News series should be helpful, group says

The NCAA Professional Sports Liaison Committee is making efforts to assist the membership in understanding the consequences of actions by unscrupulous sports agents and runners.

Advocating the position that education is the basic component for preventing impermissible dealings between sports agents and underclassmen student-athletes, the committee discussed several means by which it can help inform the membership, student-athletes and parents of the dangers of premature agent-athlete relationships. Among those are development of a sports agent information center, guidelines to assist member institutions and an NCAA News series on sports agents.

The News series, which will begin in September, will include an overview of the problem from several different perspectives, including those of agents and runners, the NCAA staff, student-athletes and member institutions.

Plans are in the developmental

stage for an agent information center. In the plan, which the committee hopes to present to the Council soon, the NCAA national office would provide as an information database on agents and runners. The center would gather and update public information on agents and runners and provide the information to member institutions and conferences.

Information would be included on agents and runners who have been involved in impermissible activities, as determined by the eligibility or enforcement processes.

The guidelines would assist member institutions in the area of institutional control as it relates to agents and runners. While the guidelines are directed primarily at institutions, the committee believes they also will be a useful resource in assisting and educating student-athletes, athletics staff and parents.

As a means to better communicate the scope of the agents/runners problem, committee members

will be seeking opportunities to meet with selected coaches associations to discuss the impact of agents and runners on their sports.

In addition to discussing agents and runners, the committee also expressed its concern about gambling and its impact on intercollegiate athletics. The committee is requesting that the NCAA Council sponsor legislation that would amend Bylaw 10.3 and prohibit student-athletes from participating in any gambling activities associated with professional sports contests.

Current legislation prohibits student-athletes from gambling on intercollegiate athletics but does not prohibit gambling on professional athletics.

The committee also is requesting that the Council sponsor legislation allowing student-athletes or a collegiate team to be recognized for extraordinary achievements (for example, winning a national championship or Olympic Games participation) at a professional ath-

Other highlights

In other actions at its July 17-18 meeting in Kansas City, Missouri, the Professional Sports Liaison Committee:

■ Met with Bob Goodenow, executive director of the National Hockey League Players Association, regarding the NHL draft.

■ Met with Jeff Musselman, vice president of the Scott Boras Corporation, regarding issues relating to agent contacts and activity with high-school (baseball) student-athletes.

■ Reviewed the NCAA basketball draft rule (Bylaw 12.2.4.2.1) and reiterated its support for the rule. The committee noted that the number of underclassmen declaring for the draft since the inception of the rule has been consistent with previous drafts.

■ Agreed to develop a specific proposal for the National Football League's Competition Committee to engage NFL support for an educational program. The program would assist member institutions in educating football student-athletes on the benefits of staying in school and on the potential pitfalls of sports agents.

letics contest.

The legislative proposal would permit the honoree to participate in on-field or on-court ceremonies (such as throwing out the first pitch at a baseball game), to receive complimentary admission from the pro-

fessional team and to allow the professional team to announce the event to the general public.

Current legislation prohibits professional sports organizations from providing free admission to the honorees or announcing the event to the general public.

Meeting

Council to focus on possible legislation for Convention, as well as the restructuring report

► Continued from page 1

sponsor the restructuring proposal. The proposal will appear in the Second Publication of Convention Legislation, which will be mailed in September.

Other business

The Council also will consider the recommendations of the financial aid committee regarding need-based aid. Earlier this year, the committee developed a model that would cover a student-athlete's cost of attendance beyond tuition, fees and books, up to that student-athlete's demonstrated need.

The Presidents Commission considered the model at its June meet-

ing but declined to sponsor the legislation for the Convention for either Division I or II. Although need-based aid could result in substantial savings, concern has been expressed that implementation could be contrary to the concept of student-athlete welfare. A description of the committee's report appeared in the June 21 issue of The NCAA News.

The other major issue on the agenda involves sportsmanship and ethical conduct, which is the 1996 Convention topic in the Presidents Commission's strategic plan. The committee examining the issue is moving toward mostly nonlegislative solutions, but the Council will consider a resolution that would direct the NCAA Committee on Athletics

Certification to work with the Presidents Commission's Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics to develop legislation for the 1997 Convention to incorporate sportsmanship and ethical conduct as a component of the Division I athletics certification program.

Another significant item will involve a review of the final report of the NCAA Special Committee on Contest Exemptions. A story on that report appears elsewhere in this issue of the News.

The Council agenda also includes a review of all legislation submitted by the membership in accordance with the July 15 deadline, as well as all legislation proposed to date by the Council and Presidents Com-

mission. Those groups must make their final legislative sponsorship decisions by September 1.

Also on the agenda are the usual reviews of interpretations, noncontroversial legislation, Administrative Committee actions, membership applications and petitions, and the governmental affairs report.

Other committees scheduled to report include: Academic Requirements, Competitive Safeguards and Medical Aspects of Sports, Communications, Eligibility, Infractions, Legislative Review, Recruiting, Special Events, Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse, Professional Sports Liaison and Women's Athletics. The Subcommittee on Initial-Eligibility

Waivers and the Administrative Review Panel also will report.

The three division steering committees will conduct separate sessions to deal with matters relating specifically to their interests. Their agendas include the following items:

Division I — Division I athletics certification program.

Division II — Status report on the proposed Division II athletics certification program and issues related to two-year college transfers.

Division III — Report of the Division III Task Force to Review the NCAA Membership Structure.

Highlights of the Council meeting will be reported in the August 16 issue of the News. Minutes will appear in The NCAA Register.

New name

► Continued from page 1

great strides in identifying who our audience is," said Will Rudd, Hall of Champions director. "We are designing the Hall of Champions with a younger audience in mind, and we believe that will pay off in the future."

One educational program based on economics is designed for fourth through sixth graders. It illustrates for young people the advantages of education vs. the risk of trying to make a living as a professional athlete.

The Hall of Champions has become especially popular with tour groups of young people. Although some tour groups have been composed of senior citizens, most contain school-aged children — some as young as five years old. Overall, attendance at the Hall has increased between eight and 10 percent for each year since it opened in 1990.

Rudd noted that in addition to tour groups, the Hall of Champions has proved popular with convention groups and alumni associations in the Kansas City area. NCAA committees also have used the facility frequently. This October, a reception saluting the NCAA Woman of the Year honorees and their families will be conducted at the Hall.

"The Hall of Champions is an outstanding salute to college athletics, and we appreciate the support of the membership," said Thomas W. Jernstedt, NCAA chief operating officer. "This facility has proved to be a popular tourist destination, which allows us an opportunity to educate the public on the NCAA's goals and objectives."

Cartwright

► Continued from page 1

In 1993, Cartwright was elected chair of the board of directors of the American Association for Higher Education. She also serves on the boards of directors of the American Council on Education and National Association of State Universities and Land-Grant Colleges.

Cartwright earned a bachelor's degree at the University of Wisconsin, Whitewater, and a master's degree and doctorate in special education at the University of Pittsburgh.

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Swimming coaches announce all-academic honors

The College Swimming Coaches Association of America (CSCAA) has recognized 232 NCAA swimming and diving teams for academic achievement during the spring 1995 semester. In addition, the CSCAA named 144 student-athletes to its 1994-95 all-academic team.

To qualify for team honors, a swimming and diving team must have a combined grade-point average of at least 2.800 (4.000 scale) during the spring semester. The CSCAA recognizes a grade-point average of 2.800 or higher as commendable, 3.000 or higher as excellent and 3.250 or higher as superior. Forty teams earned the CSCAA's superior rating for the spring 1995 semester.

To qualify for individual honors, a student-athlete must have qualified for NCAA championships competition; must have a cumulative grade-point average of at least 3.500 (4.000 scale); and must have completed the equivalent of 24 semester hours at the institution that he or she represented at the championships during the academic year.

Nine student-athletes posted cumulative grade-point averages of 4.000, including Laura Adams of Georgia, who accomplished the feat for the second consecutive year. Her teammate, Heather Blackmon, also achieved a perfect GPA, along with Karen Dalton of Ohio State, Chris Meander of Drury, Aaron Mertz of North Dakota, Adam Burgasser of UC San Diego, Karyn Austin of North Central, Maura Dalton of Hamilton and Kristin Goldthorpe of Denison.

Team awards

The following teams received all-academic honors:

Division I men

St. Louis, 3.320; Dartmouth, 3.270; Yale, 3.231; Northeastern Illinois, 3.207; Georgetown, 3.203; Notre Dame, 3.194; Indiana, 3.129; Rider, 3.090; Iowa, 3.070; Minnesota, 3.070; Villanova, 3.070; California, 3.045; Davidson, 3.042; Rice, 3.000; UC Santa Barbara, 3.000; Richmond,

2.980; Arizona State, 2.960; Fairfield, 2.960; Northern Arizona, 2.960; Southern Methodist, 2.956; Ohio State, 2.950; Brigham Young, 2.940; Loyola (Maryland), 2.940; Syracuse, 2.940; Northwestern, 2.910; Southern Illinois, 2.910; South Carolina, 2.908; Lafayette, 2.906; Air Force, 2.890; Pittsburgh, 2.890; Purdue, 2.890; UC Irvine, 2.890; Virginia Tech, 2.880; Army, 2.850; Texas Christian, 2.845; Florida State, 2.841; George Washington, 2.840; Iowa State, 2.820; West Virginia, 2.810; Miami (Ohio), 2.807; Georgia, 2.800; Tennessee, 2.800.

Division I women

St. Louis, 3.530; Drexel, 3.435; Princeton, 3.430; Southern Methodist, 3.390; Yale, 3.362; Purdue, 3.340; Georgetown, 3.320; Ohio State, 3.310; Northern Arizona, 3.290; UC Santa Barbara, 3.284; Southern Illinois, 3.282; Fairfield, 3.260; Loyola (Maryland), 3.260; Davidson, 3.250; Georgia, 3.235; Indiana, 3.230; Virginia Tech, 3.230; Notre Dame, 3.226; Ball State, 3.212; La Salle, 3.204; Fresno State, 3.190; Illinois State, 3.160; Northwestern, 3.160; Iowa State, 3.150; Kentucky, 3.150; Rhode Island, 3.150; Texas A&M, 3.150; Maryland, 3.145; George Washington, 3.131; Providence, 3.130; Florida State, 3.128; Tennessee, 3.110; Penn State, 3.103; Michigan, 3.100; South Carolina, 3.087; Brown, 3.080; Lafayette, 3.058; West Virginia, 3.057; Richmond, 3.050; Wisconsin-Milwaukee, 3.038; Massachusetts, 3.030; Wright State, 3.027; San Diego, 3.008; Arizona State, 2.990; Charleston (South Carolina), 2.990; Buffalo, 2.970; James Madison, 2.957; Ohio, 2.957; Villanova, 2.940; Connecticut, 2.931; Army, 2.920; Hawaii, 2.900; Rice, 2.900; Rider, 2.900; Northeastern Illinois, 2.892; North Carolina, 2.888; Pittsburgh, 2.880; Texas Christian, 2.852; Syracuse, 2.850; St. Bonaventure, 2.823; Marist, 2.814; Minnesota, 2.810.

Division II men

Denver, 3.090; Drury, 3.090; Edinboro, 3.070; South Dakota, 3.040; Cannon, 3.020; Northeast Missouri State, 3.020; Oakland, 3.000; Wayne State (Michigan) (coed team), 2.979; Henderson State, 2.890; Metropolitan State, 2.800.

Division II women

Ashland, 3.326; Henderson State, 3.320; Northeast Missouri State, 3.300; Denver, 3.160; Bloomsburg, 3.140; Cannon, 3.120; Clarion, 3.110; Slippery Rock, 3.109; Edinboro, 3.100; Grand Valley State, 3.092; Oakland, 3.090; Metropolitan State, 3.078; Wright State, 3.027; Air Force, 3.010; Drury, 2.970; Northern Colorado, 2.970; North Dakota, 2.890; West Chester, 2.811.

Division III men

Lawrence, 3.384; Misericordia, 3.350; Oberlin, 3.340; Principia, 3.289; Chicago, 3.256; Johns Hopkins, 3.231; Carleton, 3.230; Emory, 3.230; Wabash, 3.230; Kalamazoo, 3.216; Denison, 3.210; Occidental, 3.200; Alma, 3.150; Albion, 3.142; Macalester, 3.140; Canthage, 3.138; Millikin, 3.110; Potsdam State, 3.090; Vassar, 3.078; Grove City, 3.050; Luther, 3.050; Washington (Missouri), 3.030; UC San Diego, 3.028; Mary Washington, 3.021; Brandeis, 3.010; Catholic, 3.010; Kenyon, 3.010; Dickinson, 3.000; Grinnell, 3.000; St. Mary's (Minnesota), 3.000; New York U., 2.960; St. Olaf, 2.960; Wheaton (Illinois), 2.950; Illinois Wesleyan, 2.935; Clark (Massachusetts), 2.930; Scranton, 2.930; Bethany (West Virginia), 2.902; Marymount (Virginia), 2.890; Lake Forest, 2.880; Augustana (Illinois), 2.861; Washington (Maryland), 2.860; Hendrix, 2.854; Frostburg State, 2.841.

Division III women

Washington (Missouri), 3.499; Principia, 3.480; Emory, 3.470; Regis (Massachusetts), 3.420; Bethany (West Virginia), 3.404; Alma, 3.360; Illinois Wesleyan, 3.349; New York U., 3.340; Macalester, 3.310; Wellesley, 3.300; DePauw, 3.280; Vassar, 3.277; Carleton, 3.260; Grinnell, 3.260; Wooster, 3.255; Dickinson, 3.240; Ithaca, 3.240; Washington and Lee, 3.233; Scranton, 3.230; Washington and Jefferson, 3.230; Tufts, 3.220; Smith, 3.218; Augustana (Illinois), 3.206; Chicago, 3.195; Bryn Mawr, 3.190; Albion, 3.189; Millikin, 3.180; Hope, 3.170; St. Olaf, 3.170; Johns Hopkins, 3.166; Pomona-Pitzer, 3.160; Kenyon, 3.150; Western Maryland, 3.150; Catholic, 3.120; Norwich, 3.120; Denison, 3.110; St. Mary's (Minnesota), 3.100; Wheaton (Illinois), 3.100; Simmons, 3.079; Mount Union, 3.077; Hendrix, 3.072; Stony Brook, 3.070; North Central, 3.067; Luther, 3.040; Canthage, 3.030; Westfield State, 3.030; Occidental, 2.990; Lawrence, 2.977; Frostburg State, 2.974; Potsdam State, 2.960; Misericordia, 2.900; Washington (Maryland), 2.890; UC San Diego, 2.875; Clark (Massachusetts), 2.860; Brandeis, 2.853; Marymount (Virginia), 2.850; Mary Washington, 2.818.

Individual awards

The following individuals were named to the all-academic team:

Division I men

Bernie Zeruhn, Minnesota, 3.900; Scott DeWolf, Texas A&M, 3.850; Andrew DeVooght, Georgia, 3.830; Robert A. Iglinski, Indiana, 3.720; Ryan Cox, California, 3.681; L. Patrik Isaksson, Iowa

State, 3.680; Jonathan McLeod, Minnesota, 3.660; Matt Schlessman, Minnesota, 3.660; Robert J. Smith, Arizona State, 3.640; James Edwards, Stanford, 3.620; Clay Tippins, Stanford, 3.570; Krzysztof Cwalina, Iowa, 3.530; Joe Hudepohl, Stanford, 3.530; Christian Claytor, California, 3.523; Miro Vucetic, Syracuse, 3.510.

Division I women

Laura Adams, Georgia, 4.000; Heather Blackmon, Georgia, 4.000; Karen Dalton, Ohio State, 4.000; Kerry Fraas, South Carolina, 3.967; Berit Puggaard, Southern Methodist, 3.952; Cheril Santini, Southern Methodist, 3.913; Kelly Frazer, Georgia, 3.880; Kara Martin, Minnesota, 3.860; Beth Leake, Kentucky, 3.841; Jennifer Saul, Texas A&M, 3.800; Karen Van Tassel, Penn State, 3.800; Kelly Heath, Kentucky, 3.793; Sara Henninger, South Carolina, 3.775; Joanne Currah, Arizona State, 3.750; Katie Hedman, Ohio State, 3.740; Denica Rudy, Penn State, 3.740; Marieke Mastebroek, Southern Methodist, 3.729; Grace Cornelius, Princeton, 3.710; Chris Jeffrey, Arizona State, 3.700; Jennifer Baker, Kentucky, 3.656; Joy Stover, Northwestern, 3.620; Meaghan McCaffrey, Villanova, 3.600; Dana Van Singel, Michigan, 3.600; Michelle Gobrecht, Tennessee, 3.590; Andrea Morrison, Georgia, 3.590; Jessica Nixon, South Carolina, 3.586; Nicole deMan, Tennessee, 3.570; Kristina Johnson, Kentucky, 3.570; Christy Wicke, Northwestern, 3.570; Michelle McCarthy, South Carolina, 3.567; Helen Jepson, Florida State, 3.538; Cory Teague, Rice, 3.516; Margaret Brandenstein, Northwestern, 3.500; Tammy Kouser, Villanova, 3.500; Melissa Nott, Northwestern, 3.500; Sheryl Summerton, Princeton, 3.500.

Division II men

Chris Meander, Drury, 4.000; Aaron Mertz, North Dakota, 4.000; Barry Hein Jr., Denver, 3.950; Fredrik Isaksson, Drury, 3.850; Chris Rhodes, Edinboro, 3.700; Conny Torstensson, Drury, 3.690; Michael Josef Bradac, Denver, 3.662; Scott Rosenbaum, Clarion, 3.610; David Lechler, Edinboro, 3.600; Jay Juason, Oakland, 3.580; Holger Schmidt, North Dakota, 3.580; Michael Bradac Sr., Denver, 3.578; Nicklas Bohman, Drury, 3.570; Jens Kristensen, Oakland, 3.565; Ben Ingram, Drury, 3.560; Arthur Albiero, Oakland, 3.525.

Division II women

Krista Steenbergen, Air Force, 3.910; Stephanie Humphries, Bloomsburg, 3.900; Kelly Gould, Clarion, 3.880; Tania Younkin, North Dakota, 3.820; Melissa Anderson, Drury, 3.810; Stephanie Kissell, Clarion, 3.790; Sharon C. Crotzer, Cannon, 3.780;

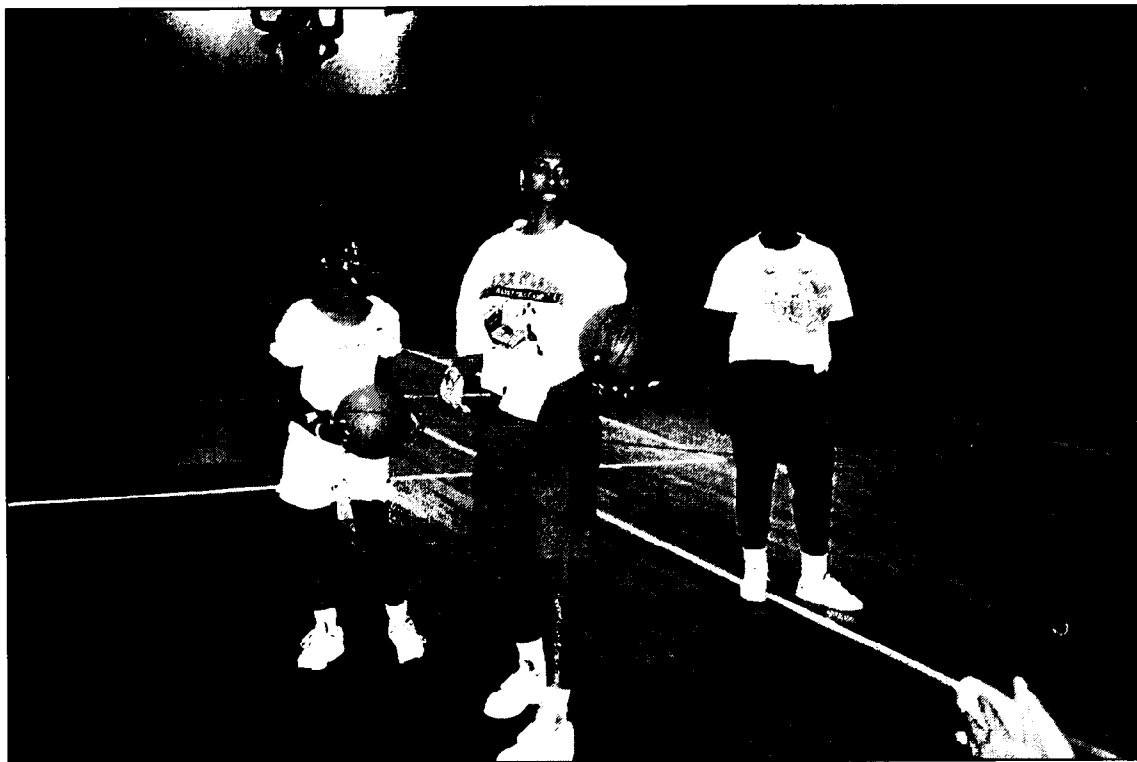
Robyn Mestemacher, Northeast Missouri State, 3.740; Tara Magnuson, South Dakota, 3.720; Patricia Kirn, Bloomsburg, 3.710; Lani Curran, Bloomsburg, 3.700; Katie Flynn, Grand Valley State, 3.686; Colleen Murphy, Oakland, 3.660; Maiya D. Anderson, Air Force, 3.640; Becky Kralik, Northern Colorado, 3.640; Michelle Masluk, Northern Michigan, 3.593; Jill Mellis, Oakland, 3.580; Stephanie Kent, Clarion, 3.520; Heather Towne, Bloomsburg, 3.520; Missy Tuominen, North Dakota, 3.500.

Division III men

Adam Burgasser, UC San Diego, 4.000; Devin Balkcom, Johns Hopkins, 3.940; Robin Blume-Kohout, Kenyon, 3.920; Josh Davis, Oberlin, 3.890; John Butcher, Kenyon, 3.860; Michael Heithaus, Oberlin, 3.830; Torsten Seifert, Kenyon, 3.780; Nathan E. Hottle, Washington and Lee, 3.714; Max Harper, Carleton, 3.700; Jacob Michlewicz, Hamilton, 3.700; Andrew Miller, Hamilton, 3.700; Derek Vanderheide, Hope, 3.693; David Chezem, Rowan, 3.670; Paul Blowers, Kalamazoo, 3.654; Justin Thoms, Kenyon, 3.620; Keith Nykamp, Hope, 3.609; Andrew Eaton, Kenyon, 3.600; Brent Raue, Catholic, 3.600; Brian Ronson, Johns Hopkins, 3.540; David S. Stillman, Washington and Lee, 3.534; John Cave, Kenyon, 3.530; Aaron Hoffman, Hope, 3.522; David Gardiner, Occidental, 3.500; Brian Murphy, Johns Hopkins, 3.500; Aaron Portenga, Kalamazoo, 3.500; Greg Raczniak, Kalamazoo, 3.500; Steve Tisch, Kalamazoo, 3.500.

Division III women

Karyn Austin, North Central, 4.000; Maura Dalton, Hamilton, 4.000; Kristin Goldthorpe, 4.000; Sheri Takeuchi, UC San Diego, 3.969; Jacquelyn Field, Principia, 3.964; Chris DeLong, St. Olaf, 3.960; Becca Shapiro, Emory, 3.880; Carla Ainsworth, Kenyon, 3.760; L. Teresa Kirkland, Hope, 3.744; Sara Raudenbush, Wheaton (Illinois), 3.720; Tracy Johnson, Emory, 3.700; Dana Horner, Hope, 3.699; Megan Hunter, Hope, 3.699; Melanie Doule, Catholic, 3.694; Kristen Kemmer, UC San Diego, 3.673; Alison Begg, Denison, 3.625; Melissa Thiel, Hope, 3.605; Dawn Gerken, Smith, 3.600; R. Janan Markee, Wheaton (Illinois), 3.600; Carrie Sprigman, Denison, 3.600; Lisa Cafferata, Kenyon, 3.580; Melissa Sander, Bates, 3.567; Stephanie Martin, Kenyon, 3.560; Tracy Maschman, Lawrence, 3.535; Kay Cassidy, Emory, 3.520; Lydia Neilsen, Carleton, 3.520; Gretchen E. Hurley, Mary Washington, 3.516; Laurie Speed, Emory, 3.510; Jennifer Hodgins, Rowan, 3.509; Beth Belanger, Kenyon, 3.500.



Clark Atlanta University photo

Expert instruction

Angelene Brown, women's basketball coach at Clark Atlanta University, instructs two youngsters during a summer sports clinic for youth residing in the John Hope/University Homes housing area in Atlanta. The coaching staff at Clark Atlanta tutored more than 260 children ages eight to 15 on the fundamentals of basketball, football, tennis, track and field, and volleyball. The clinic was held June 12-27. Other Clark Atlanta coaches taking part in the clinic were Willie Hunter (football), Larry Nolley (volleyball), Oliver McClendon (men's and women's tennis), Anthony Witherspoon (men's basketball), and Dave Edwards (men's and women's track and field).

NCAA Record

CHIEF EXECUTIVE OFFICERS

Albert B. Anderson, a consultant in Minneapolis, chosen as interim president at Misericordia...**Robert D. Koob**, senior vice-president and vice-president for academic affairs at Cal Poly San Luis Obispo, selected as president at Northern Iowa...**Oscar E. Remick**, president at Westminster (Pennsylvania), named chancellor at the school...**F. C. Richardson** resigned as president at Buffalo State...**Keith R. Sanders**, chancellor at Wisconsin-Stevens Point, named vice-president for administration for the University of Wisconsin system...**Sally Clausen**, Louisiana secretary of education and former Louisiana commissioner of education, selected as CEO at Southeastern Louisiana...**Karen R. Hitchcock**, vice-president for academic affairs at Albany (New York), chosen as interim president...**Mark A. Nordenberg**, professor of law at Pittsburgh, appointed interim chancellor...**Anthony R. Santoro**, president at Christopher Newport, announced his retirement, effective June 30, 1996...**Thomas P. Wallace** resigned as president at Illinois State, effective August 15.

DIRECTORS OF ATHLETICS

Frank Ellwood, senior associate athletics director at Georgia Southern since 1990, named interim athletics director there. He replaces **David "Bucky" Wagner**, who resigned to accept a full-time teaching position at the school...**Charles W. Elliott** chosen as interim AD at Western Michigan. Elliott succeeds **Dan Meinert**, who resigned...**Kevin White**, Tulane AD, signed a five-year contract extension through the year 2000...**Hensley Sapenter** named athletics director and football coach at Prairie View A&M. He assumes the AD's post from **Barbara J. Jacket**, the school's first full-time woman AD, who was reassigned to teaching duties...**William J. Cubit**, head football coach and assistant AD at Widener, appointed athletics director there. Cubit will continue as football coach...**Jim Harris**, associate AD for external operations at Utah State for the past year, named to succeed the late **Paul Brand** at Alabama-Huntsville...**Nan Nichols**, director of women's athletics at Wooster, retired. Nichols began her career in 1962 at Wooster, where she originally was hired in the department of physical education as a temporary replacement...**Janet Degginger**, assistant AD at Washburn, named interim director there...**Mickey McAulay**, assistant AD and head women's basketball coach at Redlands, chosen as acting athletics director there. He replaces **Greg Warzecka**, who was named AD at UC Davis...**Bob Warming**, head soccer coach at Creighton, selected as athletics director at Furman.

ASSOCIATE DIRECTORS OF ATHLETICS

Calli Sanders, assistant athletics director and senior woman administrator at Alabama-Birmingham since 1990, promoted to associate AD for compliance...**Paul Kowalczyk**, assistant AD for finance at Northwestern, promoted to associate AD for external affairs.

ASSISTANT DIRECTORS OF ATHLETICS

Jim Scheible, women's basketball coach and sports information director at Elmira, promoted to assistant athletics director. He will remain head women's basketball coach...**Gary Sobba**, assistant AD for marketing at Wichita State, named assistant AD for marketing and broadcasting at Houston...**Roland Sparks**, a six-year member of the Houston athletics staff, chosen as assistant AD for facilities and operations. Also, **Bob Derryberry**, assistant AD/Cougar Club, retired after eight years...**Darin Spease**, athletics business manager at Alabama-Birmingham, elevated to assistant AD for business. Also, 14-year staff member **Rosalind Ervin**, who has served as the school's athletics ticket manager since 1990, was promoted to assistant AD for development...**Thomas P. Pratt**, head men's ice hockey coach and assistant AD at New England College, resigned.

COACHES

Baseball—**Rick Herlinger** hired as

Stringer new Rutgers basketball coach

C. Vivian Stringer, head women's basketball coach at Iowa for the past 12 seasons, has been selected to coach the women's team at Rutgers. Signing a seven-year contract, Stringer will reportedly be the highest-paid women's basketball coach ever. She replaced **Theresa Grentz**, who resigned in May to coach at Illinois.

Stringer has compiled a 23-year career coaching record of 520-135 (.793), and at Iowa, she holds a 269-84 mark. The 1970 Slippery Rock graduate led the Hawkeyes to the NCAA Women's Final Four in 1993. Before Iowa, she coached at Cheyney for 11 seasons and guided the team to the 1982 NCAA championship. In 1993, she became the only coach to take different teams to the Women's Final Four.

Stringer has received numerous coaching awards, including national coach of the year honors in 1982, 1988 and 1993. She also was Big Ten coach of the year in 1991 and 1993.

Stringer was instrumental in the development of the Women's Basketball Coaches Association. Currently, she is a member of the Women's Sports Foundation Advisory Board and also is a voting board member of the Amateur Basketball Association of the United States of America.



Stringer

head baseball coach at Columbia Union. Herlinger also will assume duties as assistant sports information director...**Brian Brewer**, graduate-assistant baseball coach at John Carroll for the past two seasons, elevated to head coach. Brewer succeeds **Jerry Schweickert**, who retired June 1...**Joel Holst**, baseball coach at Loras, selected at Wartburg, where he also will be assistant football coach and physical education lecturer. He replaces **Randy Moore**, who resigned to become head football coach at Lake Forest...**Chip Smith**, head baseball coach at Pfeiffer since 1987, chosen as head coach at Campbell. Smith replaced **John Daurity**, who coached at the school for four seasons.

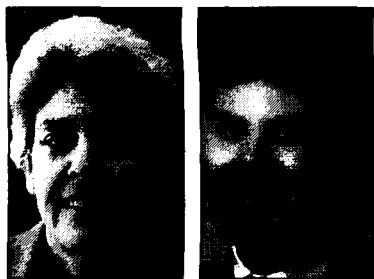
Baseball assistants—**Brad Durby**, **Gene Stevens** and **Harold Mohns** chosen as assistants at Columbia Union...**Kevin Johnston**, head coach at Viterbo College in Wisconsin for the past five years, named assistant coach at Washington. Johnston replaces **Curt Wright**, who resigned after five years as assistant...**Jim Schwanke**, assistant for the past six years at Oklahoma State, selected at LSU. He replaces **DeWayne Bailey**, who resigned to accept an administrative position in the LSU athletics department.

Men's basketball—**Mike Duenser**, assistant at Dubuque since 1993, chosen as head men's basketball coach at Rockford. He replaces **Dick Maurer**, who was at Rockford for two years...**Terry Zeh**, restricted-earnings coach at Manhattan, selected at Elmira...**Lionel Sinn**, a volunteer assistant coach at Oakland City, chosen as head coach at Central (Iowa). Sinn replaces **Jack Walvoord**, who retired after 28 years there...**Matt Kilcullen**, head coach at Western Kentucky, renewed his contract through 1999...**Bob Huggins** signed a 10-year contract extension at Cincinnati. In his 14 years as head coach, his record is 306-130.

Men's basketball assistants—**Tim Hill** and **Danny Cornelius** named assistant men's basketball coaches at Columbia Union...**Bruce Martin**, a 1994 graduate of Clemson, hired at Francis Marion. He replaces **Bob Wilson**, who resigned after eight seasons. Wilson has been named head boys' basketball coach at a Florence, South Carolina, high school...**Byron Thorn**, a 1994 graduate of Penn State-Berndt, chosen as assistant men's basketball coach at Elmira... Wayne State (Nebraska) announced two appointments: **Mike Finger** replaced **Rico Burkett** and **Scott Socha** succeeded **Marty McDermott**...**Jeff Berry**, assistant at Bridgewater (Virginia), promoted to a full-time position...**Thad Matta**, assistant at Miami (Ohio), and **Orlando Early**, assistant at Gardner-Webb, named at Western Carolina. They replace **Phil Hopkins**, who was promoted to head

coach, and **Willie Richardson**, who resigned...**John Neal** replaced **Ralph Moore** at Southern Mississippi. Neal has been head coach and athletics director for 15 years at a high school...**Porter Moser**, former Texas A&M assistant, named at Wisconsin-Milwaukee...**Ryan Marks** named restricted-earnings coach at Northern Illinois.

Women's basketball—**Amelia "Amy" Fort** selected as head women's basketball coach at Juniata. She also will coach women's soccer...**Fred Applin**, assistant coach at Houston, appointed head coach at Hampton...**Sandy Botham**, assistant at Notre Dame, hired as head coach at Beloit. She replaces **Mimi Walters**, who accepted an assistant's post at Yale...**Paul Sanderford**, head coach at Western Kentucky, signed a contract renewal through 1999...**Jenny Wood** succeeded **Marti Kingsley** as women's soccer and basketball coach at Grinnell. Wood is a 1991 Grinnell graduate...



AD.: Nan Nichols
Men's Basketball Asst.: Ryan Marks

Kimberly C. Chandler, head coach at Cal State Northridge for four years, hired at Ohio Northern, effective August 29...**Ron Rohn**, top assistant at Colgate, succeeded **Liz Feeley** at Colgate. Feeley was named head coach at Princeton.

Women's basketball assistants—**Vanessa Moody**, **Brian Folsom** and **Dacia Pinkard** hired as assistant women's basketball coaches at Columbia Union...**Jolette Law**, the only female member of the Harlem Globetrotters and an assistant at Ball State last season, named assistant coach at Rutgers... Colgate announced two appointments: **Nadine Mastroleo** was elevated to full-time assistant, replacing **Ron Rohn**, who was promoted to head coach; and **Jennifer Smith** was named part-time assistant...**Jason Li** selected at Quinnipiac...**Rod Reedy** and **Kristen Holt** hired as assistants at Radford. They replaced **Tricia Cullop** and **Bob Clark**, who accepted positions at Long Beach State...**Debbie Taneyhill Aigner**, assistant at George Mason for the past three seasons, elevated to associate coach...**Lisa Workman**, a 1995 graduate of Boise State, named assistant coach at Idaho State. She replaces **Stefanie Pemper**, who resigned.

Calendar

August 2-3	Divisions I, II and III Championships Committees	Coeur D'Alene, Idaho
August 2-4	Executive Committee	Coeur D'Alene, Idaho
August 3-5	Minority Opportunities and Interests Committee	San Francisco
August 7-9	Council	Monterey, California
August 10-13	Committee on Infractions	Monterey, California
August 16-17	Division I Men's Basketball Committee	Kansas City, Missouri
August 17	Special Events Committee	Kansas City, Missouri
August 21	Presidents Commission Liaison Committee	Dallas
August 27-29	Student-Athlete Advisory Committee	Kansas City, Missouri
August 28-30	Legislative Review Committee	Kansas City, Missouri

Men's cross country—**Bob Oppici** selected as head men's cross country and track and field coach at St. Peter's. He succeeds **Bill Jordan**, who retired after 15 years there.

Women's cross country—**Alan Drosky** replaced **Wendy Truvillion** as head women's track and cross country coach at Georgia Tech.

Field hockey assistants—**Rebecca Provost**, a 1995 graduate of New Hampshire, selected as assistant field hockey coach at Rhode Island. Until a new head coach is hired, Provost will serve as the primary field hockey contact at the school...**Kim Bush**, assistant women's lacrosse coach at Randolph-Macon, hired as assistant lacrosse and field hockey coach at Bridgewater (Virginia)... **Tracey Griesbaum** promoted from part-time to full-time assistant at Iowa. She replaces **Patty Shea**, who resigned to join the U.S. field hockey team. **Andrea Bradley**, former head field hockey and lacrosse coach at Goucher, was named to the part-time position.

Football—**Hensley Sapenter** named at Prairie View A&M, replacing **Ronald Beard**, who was reassigned to teaching duties. Sapenter also will be athletics director...**Wendell Avery**, offensive coordinator at Savannah State, selected as interim head coach there...**Thomas A. Masella**, assistant at Boston U., named head coach for the newly formed Fairfield football program.

Football assistants—**James Farnum**, wide receivers coach at Alma, named to the same post at Maine Maritime...**Steve Ghent**, a 1976 graduate of Frostburg State, appointed linebackers coach at Catholic...**Jack Ruvalo** and **Michael Ancona** hired as assistants at John Carroll. Ruvalo, who was on the school's staff from 1990 to 1993, was named defensive backs coach. Ancona, who will lead the junior varsity offensive line, will make his coaching debut as a graduate assistant...**Rod Sherrill**, former Southwest Baptist defensive coordinator, named at Western Illinois...**Indiana (Pennsylvania)** selected **Paul Tortorella** and **Paul Darragh** as assistants. Tortorella replaces defensive coordinator **Bill D'Ottavio**, who accepted a similar post at Middle Tennessee State. Darragh will coach linebackers...**Ralph Radtke**, offensive line coach and offensive coordinator at Jamestown in North Dakota, hired to the same post at Central Missouri State. Radtke replaces **Mark Thomas**, who resigned...Canisius selected the following football assistants: **Tim Brenner**, offensive coordinator; **Robert Kitchen**, defensive coordinator; **Mike Herr**, offensive line coach; **Steve Schott**, wide receivers coach; and **Chris Mucica**, running backs/tight ends coach. **Mike Hoyt** and **Steve Yovetich** return from last year's staff...**Brian Mitchell**, former Brigham Young and Atlanta Falcons player, selected as cornerbacks coach at his alma mater. He replaces **DeWayne Walker**, who accepted a similar post at Oklahoma State...**Bob Holloway**, a former head and assistant coach in the National Football League, hired by his son, head coach **Mike Holloway**, as defensive coordinator at Ohio Wesleyan. He replaces **Jim Barnes**, who was named head coach at Wooster in February...**Greg Studrawa**, offensive coordinator for the past two seasons at Wilmington (Ohio), elevated to assistant head coach...**Jed Hughes** and **Frank Huck** appointed at Robert Morris. Hughes will serve as special consultant to the defense, while Huck will be a graduate assistant coach for the offen-

sive line.

Women's golf—**Bill Claycomb** chosen as the first head women's golf coach at Mesa State. The team will begin play this fall...**Karen Gray**, cohead professional at a Florida country club for the past two years, replaced **Ann Davidson** as head women's golf coach and assistant director of the professional golf management program at Methodist. Davidson retired in May...**Mark Priede**, head men's and women's golf coach at Spring Hill in Alabama, selected as head women's coach at San Francisco. He replaced **Scott Syms**, who recently resigned.

Men's and women's gymnastics—**Adam Toulon**, former assistant gymnastics coach at William and Mary and at Western Michigan, chosen as head coach at Radford. He replaces **Martin Huckabee**, who established the Radford gymnastics program in 1978.

Men's ice hockey—**Mike Schafer**, associate hockey coach at Western Michigan, selected as head coach at Cornell, his alma mater. He replaces **Brian McCutcheon**, who has been head coach since 1987...**Thomas P. Pratt**, head coach and assistant athletics director at New England College, resigned.

Men's ice hockey assistants—**Scott Owens**, recruiting coordinator and associate ice hockey coach at Colorado College, resigned to coach and manage the Des Moines Buccaneers of the United States Hockey League.

Men's lacrosse—**Jim Lyons**, assistant men's lacrosse coach at Princeton, named head men's soccer and lacrosse coach at Goucher. He replaces **Steve Hornish**, who resigned...**Mike Ginns** appointed head coach at Assumption. He replaces **Ed Graver**, who resigned after one year to pursue private business.

Men's and women's lacrosse assistants—**Kris Kurcoba**, a 1995 graduate of Rochester Institute of Technology, hired as men's lacrosse assistant at Elmira...**Kim Bush**, assistant lacrosse coach at Randolph-Macon, hired as assistant lacrosse and field hockey coach at Bridgewater (Virginia).

Women's lacrosse—**Tamara Barnes**, a 1993 Wooster graduate, named head women's lacrosse coach at her alma mater. In 1994, Barnes compiled a 12-3 record at Denison...**Kathy Frick**, head field hockey coach at Goucher, assumed additional duties as head women's lacrosse coach.

Men's and women's soccer—**Dave Griffiths** named head men's and women's soccer coach at Kentucky Wesleyan...**Jim Lyons**, assistant men's lacrosse coach at Princeton, named men's soccer and lacrosse coach at Goucher. He replaces **Steve Hornish**, who resigned...**Dennis Sweeney**, coach at the Aurora (Colorado) Soccer Club since 1991, chosen as head men's coach at Northeast Missouri State. He replaces **Mike Lynch**, who resigned to work in private business...**Bob Warming**, head men's soccer coach at Creighton, selected as athletics director at Furman. Warming was 72-19-7 in his five seasons at Creighton...**Ira Pilson** appointed head women's coach at Creighton, where he has been men's assistant for the past two years. Pilson also played soccer at the school...**Melissa Hart** hired as head women's soccer and softball coach at Hamilton. She replaces **Ann Haggerty** as soccer coach...**Amelia "Amy"** Fort selected as head coach at Juniata. She also will coach women's basketball...**Scott Grzenda**, part-time

NCAA Record

► Continued from page 17

head women's coach at Delaware, promoted to full-time status. Grzenda, who has served part-time for the past five seasons, was named North Atlantic Conference coach of the year in 1994 after leading the Blue Hens to a 16-2-1 mark... **Jenny Wood** succeeded **Marti Kingsley** as women's soccer and basketball coach at Grinnell. Wood is a 1991 graduate of Grinnell... **Hugh McNaw** named men's head coach at Temple. He replaces long-time coach **John Boles**, who resigned for medical reasons in April.

Men's soccer assistants—**Jeff Rees**, a 1994 graduate of Gettysburg, chosen as assistant men's soccer coach at Elmira.

Women's soccer assistant—**Olga Kennison**, a 1988 Keene State graduate, returned to her alma mater as assistant women's soccer coach.

Women's softball—**Melissa Hart** hired as head women's soccer and softball coach at Hamilton. She replaces **Geri Knortz** as softball coach. Knortz remains at Hamilton as assistant athletics director and head women's volleyball coach... **Carol Grauer**, an Oregon high-school head coach, selected as head coach at Willamette. She replaces **Dave Just**, who resigned last spring after five seasons... **Cindy Walz** appointed at Eastern Connecticut State, replacing **John Risley**, who retired.

Men's and women's swimming—**Greg Scallen** named head women's swimming coach at Juniata... **Erin Hurley**, head coach at Illinois Wesleyan for the past two years, selected as men's and women's coach at Grinnell. She replaces **Ray Obermiller**, who retired after 29 years there.

Men's and women's tennis assistants—**Ronni Reis**, former professional tennis player, named at Florida International. Reis replaces **Kenyon Clark**, who resigned.

Women's tennis—**Michelle Yarbrough**, assistant at Tennessee-Martin, selected as head coach at Tennessee Tech... **Jennifer Mainz**, assistant at Florida State for the past three seasons, selected as head coach at Iowa. She replaces **Micki Schilling**, who resigned after eight years.

Men's and women's track and field—**Dennis Hohenshelt** promoted from assistant to head coach at Juniata... **Alan Drosky** replaced **Wendy Truvillion** as head women's track and cross country coach at Georgia Tech... **Bob Oppici** selected as head men's cross country and track and field coach at St. Peter's. He succeeds **Bill Jordan**, who retired after 15 years there... **Kevin Burke** named as head men's and women's coach at Elmira.

Men's and women's track and field assistants—**Jon Stuart** named assistant track and field coach at Texas-Arlington... **Allan Wirth** appointed part-time assistant at Iowa... **Angela Goodman**, assistant at Yale, named graduate assistant coach at Syracuse. A 1988 graduate of Purdue, she is a member of the Purdue women's track and field hall of fame.

Women's volleyball—**Carrie Weygandt** succeeded **Linda Bush** as head women's volleyball coach at Wooster. Bush resigned after four years there... **Bill MacLachlan**, top assistant coach at Colorado State for the past six years and former head coach at Drake, chosen as head coach at Idaho State... **Jay Hines**, assistant at Covenant College for the past four years, chosen at Kentucky Wesleyan... **Mikhail Sigalov**, a coach in the Ukraine from 1975 to 1992, selected at St. Peter's. Sigalov replaced **Al Campora**, who coached there for four years... **Kristi Lynn Vandenberg**, assistant at Southeastern Louisiana last season, chosen as head coach at Whittier. She replaced **Paula Tezak**... **Missy Necina**, assistant at Gannon, elevated to head coach. She succeeds **Gerry Vensel**, who retired.

Women's volleyball assistants—**Ernie Gilbert** appointed assistant volleyball coach at Tennessee Tech... **Shannon Vesup-Millen**, assistant at San Bernardino Valley College and a six-year veteran of the Women's Professional Volleyball Association, selected as assistant coach at Mesa State... **Amber**

Warners, a 1990 graduate of Calvin, chosen as assistant coach at her alma mater... **Catrina Smith**, a 1994 graduate of Arizona, named at St. Mary's (California).

STAFF

Academic counselor—**Taunya Tinsley** named academic counselor at Iowa.

Communications director—**Robin Hook**, interim communications director at Western Michigan since May, selected for the position. Hook has been the "voice of the Broncos" since 1984.

Equipment manager—**John F. Kelly** selected as equipment manager at Syracuse.

Assistant media relations director—**Dave Chaffin**, assistant media relations director at Colorado State for the past three years, selected as assistant director of communications at the Western Athletic Conference.

Operations director—**Davis Whitfield**, administrative intern at North Carolina, named director of operations at Campbell.

Sports information directors—**Elaine Johnson**, who worked in the sports information office at Wentworth Institute, named sports information director at Wellesley... **Douglas Barton** selected at Bridgewater (Virginia). He replaces **Rob Marchiony**, who resigned in June... **Shannon Wasson**, student intern at Philadelphia Textile in 1994, elevated to director. Wasson succeeds **Rich Teplitzsky**... **Mike Montoro**, a 1989 graduate of Liberty, named SID at his alma mater. He replaces **Chris Doyle**, who served as interim director and has returned to his post as assistant SID... **Chris Brown**, SID at Merchant Marine for the past two years, resigned to accept a position in the public relations office of the NHL's

Assistant trainer—**Kim Smith**, a 1995 graduate of Waynesburg, selected as assistant athletics trainer at Elmira.

CONFERENCES

Dave Chaffin, assistant media relations director at Colorado State for the past three years, selected as assistant director of communications at the Western Athletic Conference... **Larry Dagenhart**, sports information assistant at the Southern Collegiate Athletic Conference, hired as a sports information intern at Sewanee (University of the South).

The Northern California Athletic Conference announced its officers for the 1995-96 academic year: **Sister Mary Laxague**, Notre Dame (California), selected as president; **Wayne Pierce**, Cal State Stanislaus, named secretary; **Martha Yates**, Sonoma State, named treasurer; and **Mitch Cox**, Sonoma State, named sports information director.

Dean Diltz, assistant director of public relations at the Pacific-10 Conference, resigned to become senior publicist at ESPN, Inc... **Cathy Bongiovi**, sports information director at Iowa, named assistant director of communications at the Atlantic 10 Conference. She will serve as media coordinator for the women's basketball championship and assist in the management of several league championships. She also will work with men's basketball.

James E. Delany, commissioner of the Big Ten Conference, signed a seven-year contract renewal. Delany, who assumed the position in 1989, will head the conference through 2005... **Karin G. Torchia**, assistant to the commissioner at the Atlantic 10 Conference, appointed director of championships at the Metro Atlantic Athletic Conference.



Chip Smith named head baseball coach at Campbell.

Hartford Whalers. Assistant director **Craig Fink** was appointed interim SID at the academy... **David Caspole** named at Hartwick. He replaced **Tim Markey**, who had served in the post since 1992... **Cathy Bongiovi**, women's sports information director at Iowa, named assistant director of communications at the Atlantic 10 Conference.

Sports information assistants—**Rick Herlinger** hired as assistant sports information director and head baseball coach at Columbia Union... **Kelly Holzappel**, assistant SID at Seton, resigned to finish work on her undergraduate degree... **Sara Fertitta**, a 1995 Syracuse graduate, chosen as sports information graduate assistant there... **Brian McCann**, assistant and associate SID at New Mexico State for the past eight years, appointed assistant SID at Cincinnati... **Larry Dagenhart**, sports information assistant at the Southern Collegiate Athletic Conference, hired as an intern at Sewanee (University of the South).

Strength and conditioning coach—**James Childers**, assistant strength and conditioning coach at Southern Methodist for the past two years, selected as head strength coach at Kent.

Strength and conditioning assistant—**Corey Parker**, former strength and conditioning coach at Maine and at a high school, named assistant strength and conditioning coach at Syracuse.

Ticket assistant—**Kanyon West** named assistant ticket manager at Houston.

Rob Carolla, intern in public relations at the Big East Conference, appointed assistant director of communications at Conference USA.

ASSOCIATIONS

Laurie Whitsel, representative to the board of directors of the National Soccer Coaches Association since 1992, elected as secretary of the board. She succeeds **Gary Palmisano**... **Michael McFarland** named communications director at the National Soccer Coaches Association of America.

Etc.

CONFERENCE MEMBERS

The Mid-Eastern Athletic Conference announced the addition of Hampton to its membership. Hampton will begin competition in the 1995-96 academic year, its first year of Division I competition.

SPORTS SPONSORSHIP

East Texas State announced the addition of women's soccer as a varsity sport. It will begin play as an independent Division II program this season, then join the Lone Star Conference in 1996.

Jacksonville announced that it will add women's soccer as a varsity sport. The program will begin play this fall.

CORRECTIONS

The length of the contract extension given to Rick Jones, baseball coach at Tulane, was reported incorrectly in the NCAA Record section of the July 19 issue of The NCAA News. Jones received a five-year extension through 1999-2000.

The school where Sharon Gregory was named head women's softball and volleyball coach was reported incorrectly in the Record section of the July 19 News. Gregory was appointed at Penn State-Bernd.

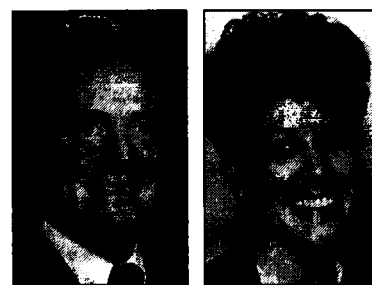
DIRECTORY CHANGES

Active — University of Arkansas, Little Rock: Rick Mello (AD); Arkansas State University: James Leslie Wyatt III (P); Belmont Abbey College: Robert A. Preston (P); Bowling Green State University: Sidney A. Ribeau (P); Buena Vista College: Name changed to Buena Vista University; Central Connecticut State University: Charles Jones Jr. (AD); University of Central Oklahoma: Diana Frank (SWA) — Certification Officer, 405/341-2980, Ext. 2365; Concordia University (Illinois): George C. Helder (P); Cornell University: Hunter R. Rawlings III (P); Curry College: Pamela S. Samuelson (AD) — 617/333-2109; Eastern Illinois University: Deborah Polca (SWA) — Associate Director of Athletics; Elizabethtown College: Nancy Latimore (AD); Franklin Pierce College: George J. Hagerty (P); State University College at Geneseo: Christopher Dahl (Interim P); Hobart and William Smith Colleges: Susan Bassett (AD — women); University of Idaho: Thomas O. Bell (Interim P); University of Iowa: (P) to be named; Juniata College: Larry Bock (AD); James J. Lakso (F) — Professor of Economics and Business Administration, 814/643-4310; Keene State College: John C. Ratliff (AD); Long Island University-Brooklyn Campus: (AD) to be named; Longwood College: Shirley G. Duncan (SWA) — Head Women's Basketball Coach, 804/395-2559; University of Louisville: John W. Shumaker (P); Marietta College: Lauren R. Wilson (P); University of Massachusetts, Boston: Jean MacCormack (Interim C); University of Memphis: Wilson Dietrich (F) — Professor of Special Education, 901/678-2771; University of Montana: (AD) to be named; Montana State University-Bozeman: (AD) to be named; University of Nevada, Las Vegas: Carol C. Harter (P); New England College: William G. Ellis (P); University of New Hampshire: Walter R. Peterson (Interim P); New Mexico State University: J. Michael Orenduff (P); University of North Carolina, Chapel Hill: Michael K. Hooker (C); North Dakota State University: Thomas R. Plough (P); Northwestern College (Wisconsin): Name changed to Martin Luther College, Theodore Olsen (P); University of the Pacific (California): Donald V. DeRosa (P); University of Portland: Bob Duff (F) — Professor of Sociology, 503/283-7240; Quinnipiac University: Jack McDonald (AD); Ripon College: Paul B. Ranslow (P); St. Cloud State

University: Bruce F. Grube (P); University of San Diego: Alice B. Hayes (P); San Jose State University: (SWA) — new title is Senior Associate Athletics Director; Union College (New York): (SWA) to be named; University of Virginia: Terry Holland (AD); Washington College (Maryland): John S. Toll (P); Washington University (Missouri): Mark S. Wrighton (C); Western Carolina University: John W. Bardo (C); Westfield State College: Ken Magarian (Acting AD); College of Wooster: Susanne Woods (P); York College (New York): Thomas K. Minter (Acting P).

Provisional — Arkansas Tech University: Dean Lee (AD); Lyon College: Bert Holmes (F) — Professor of Chemistry, 501/698-4315; Talladega College: Discontinued membership; Williams Baptist College: Discontinued membership.

Conferences — Atlantic 10 Conference: New address — 2 Penn Center Plaza, Suite 1410, Philadelphia, Pennsylvania.



A.D.: Jim Harris
Women's Basketball: Kimberly Chandler

nia 19102 — 215/751-0500. Fax — 215/751-0770.

Big 10 Conference: New fax number is 708/696-1150.

Big Northeastern University Wrestling Association: Disbanded.

Big Sky Conference: Executive Officer: Douglas B. Fullerton, commissioner. Mailing address: P.O. Box 1459, Ogden, Utah 84402. Street address: Suite 201, 2491 Washington Boulevard, Ogden, Utah 84401 — 801/392-1978. Fax — 801/392-5568.

Carolinas Intercollegiate Athletic Conference: Changed name to Carolinas-Virginia Athletic Conference. New telephone is 910/884-0482.

Commonwealth Coast Conference: Street address: 24 Bridge Street. New fax number is 603/428-6023.

Conference USA: Formed by merger of Great Midwest Conference and Metropolitan Collegiate Athletic Conference. Executive Officer: Michael L. Slive, Commissioner. Mailing address: 35 East Wacker, Suite 650, Chicago, Illinois 60601 — 312/553-0483. Fax — 312/553-0495. President: V. Lane Rawlins, University of Memphis. Members: University of Alabama at Birmingham; University of Cincinnati; DePaul University; University of Louisville; Marquette University; University of Memphis; University of North Carolina, Charlotte; St. Louis University; University of South Florida; University of Southern Mississippi; Tulane University.

Eastern Wrestling League: New fax number is 717/893-2414.

Constitution Athletic Conference: Executive Officer: Richard A. Hill, Commissioner. Mailing Address: Athletics Department, Massachusetts Institute of Technology, P.O. Drawer D, W32-105, Cambridge, Massachusetts 02139-4307 — 617/253-4497. Fax — 617/253-8115.

Dixie Intercollegiate Athletic Conference: Executive Officer: T. Michael Kinder, President. Mailing address: Ferrum College, Ferrum, Virginia 24088 — 703/365-4493. Fax — 703/365-4472.

Great Lakes Intercollegiate Athletic Conference: New area code is 810.

Hockey East Association: New fax number is 508/837-5043.

Indiana Collegiate Athletic Conference: Executive Officer: Ralph B. McBride, Secretary-Treasurer. Mailing address: 903 East Street, North Manchester, Indiana 46962 — 219/982-6422. Fax

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NCAA Record

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— 219/982-6868.

Little East Conference: Executive Officer: Albert D. Bean Jr., Commissioner. Mailing address: University of Southern Maine, Gorham, Maine 04038 — 207/780-5588. Fax — 207/780-5182.

Metro Atlantic Athletic Conference: New fax number is 908/225-5440.

Midwest Intercollegiate Football Conference: Executive Officer: Thomas J. Brown, Commissioner. Mailing address: 3250 West Big Beaver, Suite 300, Troy, Michigan 48064 — 810/649-2036. New fax number is 810/649-6847.

Midwestern Intercollegiate Volleyball Association: New telephone is 614/262-3290. New fax number is 614/262-3290.

Mountain Pacific Sports Federation: New telephone is 714/261-2525. New fax number is 714/261-2528.

New England Collegiate Wrestling Association: New ZIP code is 06459-0413. New telephone is 203/685-2896. New fax number is 203/685-2691.

New England Football Conference: Executive Officer: Lawrence P. Boyd, Commissioner. Mailing address: Framingham State College, 100 State Street, Framingham, Massachusetts 01701 — 508/626-4614. Fax — 508/626-

4939.

New England Small College Conference: New area code is 860.

New England Women's Eight: Executive Officer: Louise O'Neal, President. Mailing address: Wellesley College, Keolane Sports Center, Wellesley, Massachusetts 02181 — 617/283-2001. Fax — 617/283-3641.

New Jersey Athletic Conference: Executive Officer: Joy L. Reighn, President. Mailing address: Rowan College, Glassboro, New Jersey 08028 — 609/256-4686. Fax — 609/256-4916.

New York State Women's Collegiate Athletic Association: New address is Union College, Alumni Gym, Schenectady, New York 12308 — 518/388-6546.

North Coast Athletic Conference: Street address: 24700 Center Ridge, No. 10, Westlake, Ohio 44145.

Northeast-10 Conference: Executive Officer: F. Paul Bogan, Commissioner. Mailing address: P.O. Box 1197, Westfield, Massachusetts 01086. Street address: 345 West Road, Westfield, Massachusetts 01085 — 413/562-4789. Fax — 413/562-2660.

Northeast Women's Athletic Conference: Name changed to the Great Northeast Athletic Conference. Executive Officer: Phil A. Rowe, Commissioner. Mailing address: Daniel Webster

College, Nashua, New Hampshire 03063 — 603/577-6496. Fax — 603/577-6001.

Ohio Athletic Conference: New mailing address is P.O. Box 400, Twinsburg, Ohio 44087; new street address is 8984 Darrow Road, No. 2-B, Twinsburg, Ohio 44087 — 216/963-0444. Fax 216/963-0459.

Southwest Conference: Executive Officer: Kyle Kallander, Commissioner. New fax number is 214/920-1759.

University Athletic Association: New telephone is 716/273-5881.

Western Athletic Conference: New mailing address is P.O. Box 372850, Denver, Colorado 80237-2850; new street address is 9250 East Costilla Avenue, Suite 300, Englewood, Colorado 80112-3643 — 303/799-9221. Fax — 303/799-3888.

Affiliated — Intercollegiate Officiating Association: New address (Exec. Dir.) is 8984 Darrow Road, Twinsburg, Ohio 44087 — 216/963-0444. Fax — 216/963-0459.

National Association for Girls and Women in Sport: Diane Everett (Exec. Dir.).

U.S. Women's Lacrosse Association: Susan S. Ford, 48 Boulder Brook Road, Wellesley, Massachusetts 02181 — 617/235-7903 (P). Mailing address: P.O. Box 2178, Amherst, Massachusetts 01004

— 413/253-0328.

Notables

Robert E. Glennen, president at Emporia State, inducted into the Portland athletics hall of fame. Glennen, who graduated from Portland in 1955, was a four-year starter on the baseball team. He was named collegiate baseball coach of the year in 1958 after leading Portland to a runner-up finish for the Pacific Coast championship and second place in the national championship.

The United States Fencing Coaches Association selected former St. John's (New York) head fencing coach **Doug Ramirez** as 1995 collegiate varsity coach of the year.

Carol Hutchins, head women's softball coach at Michigan, named 1995 Speedline/National Softball Coaches Association Division I coach of the year. In her 11th year at Michigan, Hutchins led her team to an NCAA Women's College World Series appearance and a 50-12 record. The Division II Speedline/NSCA coach of the year is **Scott Whitlock**, head coach at Kennesaw State. The Lady Owls won their first national championship in 1995 during their first season in NCAA competition.

Deaths

Joe Heinsen, pitching coach at St. Francis (Illinois) for the past 14 years, died at his home of a heart attack July 12. He was 79. This season would have marked his 52nd year in the bullpen, including a 38-year career in the major leagues. Heinsen missed the 1995 season due to his heart condition. Heinsen was the only man in uniform for both of the last two Chicago baseball pennant-winners — the Cubs in 1945 and the White Sox in 1959.

Robert Moore, a longtime sports writer for The Associated Press who served as regional sports editor in the Kansas City, Missouri, bureau, died July 16. He was 79. Moore ended his 34-year AP career in 1975 after five years as sports editor in Kansas City. He joined the wire service in 1942 in Richmond, Virginia, then moved to Denver in 1956 and New York in 1961. During World War II, he wrote for Stars and Stripes while serving in the Army in Italy and southern France. He attended Southwestern State College (Oklahoma) and Oklahoma.

John Zinda, director of athletics and football coach at Claremont-Mudd-Scripps, died July 14 in Claremont, California. He was 57.

Committee asks for review of videotape interpretation

Recent decision prohibits publications from marketing films free of charge

The NCAA Communications Committee is requesting that the NCAA Interpretations Committee reconsider an interpretation that prohibits commercial publications from marketing highlight films/-videotapes in conjunction with a promotion of the publication.

At its July 19-21 meeting in Myrtle Beach, South Carolina, the Communications Committee reviewed a December 1994 decision by the Interpretations Committee that prohibits commercial publications from offering films/-videotapes "free of charge" or at a discount rate as an incentive to subscribe to the publication without jeopardizing the remaining eligibility of a student-athlete included in the videotape.

In requesting that the interpretation be reviewed, it was the view of

the Communications Committee that while commercial publications may use highlight films/-videotapes as an incentive, the student-athletes who may appear in such films/-videotapes are not promoting such publications via their appearance in the films/-videotapes.

The December 1994 Interpretations Committee decision stated: A commercial publication may produce a highlight film/-videotape that includes the names or pictures of student-athletes with remaining eligibility for sale to the general public without jeopardizing the remaining eligibility of the student-athletes included in the videotape.

However, it is not permissible for such a publication to market the videotape in conjunction with a promotion of the commercial publication (e.g., the videotape may not be

Other highlights

In other actions at its July 19-21 meeting in Myrtle Beach, South Carolina, the Communications Committee:

■ Met with a representative of ESPN, Inc., who informed the committee of ESPN's plan to air a women's Division I basketball tournament selection show, four first- and second-round games highlight shows and 25 games—15 on ESPN and 10 on ESPN2.

■ Revised the NCAA media guidelines booklet to state that unofficial personnel (for example, boosters) should be denied sideline access at collegiate football games.

■ Suggested that the national office staff emphasize exhausted eligibility rates when releasing graduation-rates information to the media and public. It also requested that the staff increase its efforts to inform the media that graduation rates include only scholarship student-athletes and that transfer student-athletes count against the institution they are leaving.

■ Reviewed the NCAA Football Rules Committee videotape on sportsmanship.

■ Asked that announcements regarding athletics certification decisions emphasize the positive aspects of the process.

provided "free of charge" or at a discount rate as an incentive to subscribe to the publication) without jeopardizing the remaining eligibility of the student-athletes included in the videotape.

The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics. In addition, individuals seeking employment in intercollegiate athletics also are welcome to place positions-wanted advertisements.

Rates: 65 cents per word for general classified advertising (agate type) and \$32 per column inch for display advertising for member institutions. (Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.) Positions-wanted advertisements are placed on a prepayment basis only.

Word-counting example: "Position wanted. Retired athletics administrator seeks part-time work. Contact: John P. Doe, 1234 Main Street, Anytown, KS 99999-1234, or call 999/555-5555." (22 words x 65 cents = \$14.30)

Copy restrictions: Advertisements that indicate a closing date for applications and nominations must list a date that does not precede the publication date. The NCAA News reserves the right to refuse advertisements that do not comply with this or other restrictions.

For more information, call The NCAA News at 913/339-1906, ext. 3000, or write: The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

AD CATEGORIES

Academic Advisor
Academic Coordinator
Academic Counselor
Administrative Assistant
Aquatics Assistant A.D.
Assistant to A.D.
Assoc. Commissioner
Associate A.D.
Asst. Commissioner
Athletics Counselor
Athletics Director
Athletics Trainer
Baseball
Basketball
Business Manager
Commissioner
Compliance
Crew
Cross Country
Development
Diving
Equipment Manager
Executive Director
Facilities
Fencing
Field Hockey
Football
Fund-Raising
Golf
Graduate Assistant
Guidance
Ice Hockey
Intramurals
Lacrosse
Life Skills Coordinator
Marketing/Promotions
Men's Coordinator
Miscellaneous
Notices
Open Dates
Operations
Phys. Ed./Athletics
Physical Education
Positions Wanted
Promotions
Public Relations
Racquet Sports
Recreation
Recruiting
Rifle
Rowing
Skiing
Soccer
Softball
Sports Information
Sports Medicine
Squash
Sr. Woman
Strength/Conditioning
Swimming
Swimming & Diving
Tennis
Ticket Office
Track & Field
Volleyball
Wrestling
Wrestling
Weight Training
Women's Coordinator
Wrestling

ISSUE DATES/DEADLINES

All Deadlines:
Neon Central time

CLASSIFIEDS

Issue date	Deadline date
August 16	August 10
August 30	August 24
September 11	August 31
September 18	September 7
September 25	September 14
October 2	September 21
October 9	September 28
October 16	October 5

DISPLAYS

Issue date	Deadline date
August 16	August 9
August 30	August 23
September 11	August 30
September 18	September 6
September 25	September 13
October 2	September 20
October 9	September 27
October 16	October 4

Positions Available

Athletics Director

Athletic Director: Cameron University of Lawton, Oklahoma, invites applications for its athletic director. Cameron, a member of NCAA Division II and the Oklahoma Intercollegiate Conference, has an enrollment of 6,000 and offers associate, baccalaureate and master's degrees. Cameron's athletic program includes men's and women's basketball and tennis, baseball, softball, volleyball, and men's golf. Applications and nominations will be accepted until the position is filled, and should be submitted immediately to: President Don Davis, Cameron University, 2800 West Gore Boulevard, Lawton, OK 73505-6377. Cameron University is an A.A./E.E.O.C. Employer.

Director of Athletics: Washburn University, an NCAA Division II school, seeks nominations and applications for director of athletics. Must have strong administrative background with budgetary, strategic planning, organizational and successful fund-raising experience; human and physical resource management skills; and commitment to well-balanced athletic program toward the goal of optimum success for academic and athletic success for student-athletes, gender equity, program integrity, ethnic/racial diversity, and support of institutional control

in accordance with rules governing athletic programs. Qualifications: Master's degree and five years' experience in athletic administration required. Application Procedures: Submit nominations or letter of interest, resume, transcript(s), names, phone numbers, and addresses of three references to: Chair, Director of Athletics Search Committee, c/o Personnel Office, Washburn University, 135 Morgan Hall, Topeka, KS 66621. Review of resumes will begin August 15 and continues until a suitably qualified candidate is identified. Salary is commensurate with qualifications and experience; excellent fringe benefit package. Affirmative Action/Equal Opportunity Employer committed to principle of diversity in all areas. Women and persons of color encouraged to apply.

Athletic Director responsible for organization/operation of intercollegiate athletic program; liaison between institution/community, regional/national organizations affiliated with intercollegiate athletic program. M.W.S.C. is a member of NCAA/M.I.A.A. participating in football, volleyball, baseball, softball, men's/women's basketball, women's tennis and men's golf. Required: Master's degree from an accredited institution; experience as athletic or assistant director from a college/university with a comparable program of intercollegiate sports for men/women; successful athletic fund-raising experience from previous athletic administration; excellent organization-

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The Market

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al, communication, interpersonal/public relations skills. Application deadline: August 17, 1995, or until filled. Send letter of interest documenting conformance to qualifications and current resume with names/addresses/telephone numbers of three references to: Employee Relations, Missouri Western State College, 4525 Downs Drive, St. Joseph, MO 64507. An Equal Opportunity Employer.

Director of Athletics. The University of Nebraska at Omaha invites nominations or applications for the position of director of athletics. U.N.O. is a comprehensive state university located in Omaha, Nebraska, with a metropolitan area population of 600,000. The campus enrolls 17,000 students through nine colleges, and offers more than 122 undergraduate majors and 61 graduate programs. U.N.O. competes in five women's and four men's intercollegiate sports at the NCAA Division II level in the prestigious North Central Conference. Responsibilities: The director reports to the University Chancellor and is responsible for the overall administration of the university's intercollegiate athletics program. Responsibilities include developing and communicating a vision for the department; budgeting; marketing and public relations; working with coaches, support staff, alumni and other constituent groups; maintaining academic excellence; achieving gender equity and ethnic diversity; and ensuring institutional compliance with the regulations and standards of the NCAA and conference. The director will be responsible for developing and implementing a comprehensive fundraising and marketing plan for intercollegiate athletics. Qualifications: A bachelor's degree is required and an advanced degree is preferred. The director is expected to be a strong, dynamic administrator who possesses outstanding oral and written communication skills; experience in marketing, fund-raising and development; experience in preparing and managing operational budgets; experience in strategic planning; and experience in supervision/evaluation of personnel and programs. Adherence to high ethical standards, and an understanding of the relationship between athletics and the academic mission of the university is expected. Application Process: Interested persons should send letter of application; current resume; and the names, addresses and telephone numbers of three references to: Athletics Director Search Committee, Office of the Chancellor, E.A.B. 201, University of Nebraska at Omaha, Omaha, NE 68182-0108. Review of applications will begin August 9, 1995, and continue until the position is filled. The University of Nebraska at Omaha is an Equal Opportunity/Affirmative Action Employer. Individuals requiring special assistance in completing the application process should contact personnel services.

Assistant A.D.

Assistant Director of Recreation and Facilities Management. Responsible for development, coordination and overall direction of the intramural and recreation program scheduled on the westside campus, including the fitness club located at the William A. O'Neill Center (O.N.C.) as well as other facilities located at the westside campus. Coordinate facility usage of all university activities within the complex, supervise support staff, promote and market university related programs. Bachelor's degree required. Master's in sports management or athletics administration and N.C.S.A. certification are preferred. Previous experience in the design and implementation of strength training and fitness programming. Computer skills, including experience with word processing and graphic design packages. These qualifications may be waived for individuals with appropriate alternate experience. Send letter of application and resume by August 31, 1995, to: Ed Farrington, Director of Athletics, Western Connecticut State University, 181 White Street, Danbury, CT 06810. An Equal Opportunity/Affirmative Action Employer.

Assistant Director of Athletics—Facilities and Equipment. Full-time administrative position immediately available. Prime responsibilities will involve scheduling of all sport athletic facilities for practice, games, events, as well as event management with an emphasis on men's/women's basketball and the new football program beginning in the fall of 1996. In addition, oversight for issue/storage equipment operations, laundry services for all sports, and administrative assistance to all summer camp operations are the other key position requirements. A bachelor's degree (MA preferred) is required along with at least two years of experience in athletic administration or related positions. For consideration, please submit a resume and cover letter, including salary requirements, by August 12, 1995, to: Jack Hayes, Assistant Director of Athletics, Fairfield University, North Benson Road, Fairfield, CT 06430. Fairfield University is an Affirmative Action/Equal Opportunity Employer.

Assistant Athletic Director For Business & Operations (Adm II). Intercollegiate Athletics. Duties: Develops & monitors all department budgets & prepares financial reports. Supervises equipment, business managers, ticket operations and game conduct activities. Minimum Requirements: Three years' related experience demonstrating the knowledge and understanding of standard accounting practices; ability to analyze, construct and manage budgets; organizational skills and strong oral/written communication skills; ability to write contracts and supervise personnel; knowledge of NCAA rules and computerized accounting systems. B.A. in related field required. For full consideration, a Cal Poly management application form referencing recruit code 6M007, letter of interest and resume should be received in Human Resources by September 1, 1995; however, open until filled. Faxed applications and resumes not accepted in lieu of app. Contact Cal Poly State University, Human Resources, Administration 110, San Luis Obispo, CA 93407; phone 805/756-2236 for additional requirements and applications. The California State University is committed to providing equal opportunities to men and women C.S.U. students in all campus programs, including intercollegiate athletics. Affirmative Action/Equal Employment Opportunity.

Administrative

Assistant to the Executive Secretary. The Centennial Conference, a Division III athletic conference of 11 national liberal arts colleges and universities that share similar academic aspirations, is seeking applications for the position of assistant to the executive secretary. The assistant to the executive secretary reports directly to the executive secretary and serves at the pleasure of the Executive Committee of the Centennial Conference. Duties include directing all sports information services and assisting with media relations; writing, editing and producing media guides and other conference publications; assisting in the preparation, planning and management of championship events; serving as liaison to several conference committees; maintaining the conference's Internet programs; and other duties as assigned by the executive secretary. Qualifications: Bachelor's degree and a minimum of two years' experience in a sports information office; proficiency with Microsoft Word/Excel preferred and working knowledge of H.T.M.L. a plus; excellent written and interpersonal skills required as well as competence with Macintosh computers. Salary is commensurate with qualifications and experience. Please send a letter of application and a list of three references to: Steven F. Ulrich, Executive Secretary, Centennial Conference, c/o Franklin & Marshall College, P.O. Box 3003, Lancaster, PA 17604-3003. Deadline for applications is August 16.

Administrative Asst.

Administrative Assistant/Business Manager. U.S. Merchant Marine Academy, Kings Point, N.Y., department of physical education and athletics invites applications for the position of administrative assistant/business manager. Duties: management of athletic business operations including budgeting, team and staff travel, personnel, purchasing, football ticketing; home event management and other administrative duties as assigned. Minimum requirements: Bachelor's degree with two years' budget experience, good business background with strong organizational, accounting and computer skills. Salary: commensurate with experience. Send resume to: Susan Petersen Lubow, Athletics Director, U.S.M.M.A., Kings Point, NY 11024. Closing Date: August 10, 1995. Affirmative Action/Equal Opportunity Employer.

Athletics Trainer

Athletic Trainer/Instructor in Athletic Training Division. This is an academic year position in the newly formed athletic training program. This program offers the B.S. in athletic training. Qualifications include: Master's degree required. M.S. or B.S. from an N.A.T.A. curriculum program required. N.A.T.A. certification required. The preferred candidate will have 2-4 years of experience in a college/university setting with evidence of successful teaching. Responsibilities include: supervision of student athletic trainers in the clinical/on-field settings; supervision of graduate assistant athletic trainers; teaching assigned courses in the Athletic Training Major; assist the division chair/head athletic trainer in the day-to-day and long-range planning and implementation of the program; intercollegiate athletic team coverage with assigned teams; assist with the administration of inventory, maintenance of equipment, yearly budget, equipment and supplies purchasing, insurance claims, and daily operations of the athletic training facility. Salary: Competitive. Starting date: fall of 1996. Application Procedure: Please send letter of application with a current resume, a list of five references with phone numbers and copies of transcripts to: Mr. M. Scott Zema, M.Ed., A.T.C., Chair/Search Committee, Head Athletic Trainer, Alfred University, McClane Center, Alfred, NY 14802. Review of candidates will begin September 1, 1995, and continue until candidate is selected.

St. Bonaventure University is seeking a qualified individual for a full-time 12-month position as an assistant athletic trainer. Responsibilities include assisting the head athletic trainer with medical care and coverage of 14 intercollegiate athletic teams, including primary team coverage of women's basketball; supervising and instructing students in internship undergraduate program; assisting athletic service manager with care and distribution of university athletic team equipment. N.A.T.A. certification required. Master's degree preferred. Salary is commensurate with experience and qualifications. Closing date for applications is August 7, 1995. Send letter of application, resume and list of three references to: Steve Campbell, Assistant Athletic Director, St. Bonaventure University, P.O. Box G, St. Bonaventure, NY 14778. Affirmative Action/Equal Opportunity Employer.

West Virginia Wesleyan College is seeking applications for the position of athletic trainer/instructor in the department of intercollegiate athletics. Primary responsibilities include the delivery of athletic training services for football and men's basketball. The position also includes instructional responsibilities within the undergraduate sports medicine major and clinical supervision of student athletic trainers. W.V. Wesleyan College is a private liberal arts college situated in the Allegheny Highlands of north central West Virginia with an enrollment of approximately 1,500. The college is a member of the NCAA Division II and offers 17 intercollegiate sports. Minimum qualifications include: Master's degree, N.A.T.A. B.O.C. certification, current C.P.R. certification; previous experience in college teaching and clinical supervision of student athletic trainers desirable. W.V.W.C. is an Equal Opportunity/Affirmative Action Employer. Women and members of minority groups are encouraged to apply. Send letter of application, resume and three letters of reference to: Jean M. Fruh, Director of Athletic Training, West Virginia Wesleyan College, 59 College Avenue, Buckhannon, WV 26001; 304/473-8002.

Women's Athletic Trainer: Heidelberg College, an NCAA Division III institution in the Ohio Athletic Conference, invites applications for a 10-month, teaching and training position with faculty rank. Responsibilities include participation in the management and administration of the sports

medicine program along with serving as the women's athletic trainer. Qualifications: Master's degree, N.A.T.A. certification, and a minimum of three years of experience as a certified athletic trainer. Salary commensurate with experience and qualifications. Submit a letter of application, resume, reference list, and official transcripts of all degree work to: Mr. Larry Shank, Chairperson, H.P.E. and Sports Medicine, Heidelberg College, 310 E. Market Street, Tiffin, OH 44883. Review of applications will begin immediately and continue until the position is filled. Affirmative Action/Equal Opportunity Employer.

George Mason University. Assistant athletic trainer for a Division I athletic program. Full-time, 10-month position. N.A.T.A. certification and bachelor's degree required. Master's degree from N.A.T.A. approved curriculum preferred. Minimum of three years' experience at collegiate level preferred. Responsibilities include assisting in all aspects of training room operation. Specific team responsibility will be with the men's basketball team and other Division I athletic teams as assigned by the head trainer. Basic knowledge of computer use (I.B.M. compatible) and insurance processing procedures preferred. Closing date is August 16, 1995. Salary commensurate with experience and qualifications. Send letter of application and resume together with three references to: Bruce Wood, Chair, Search Committee, George Mason University, Mail Stop 3A5, 4400 University Drive, Fairfax, VA 22030. Affirmative Action/Equal Employment Opportunity.

James Madison University is accepting applications for the full-time position of assistant athletic trainer to work mainly in men's basketball. Will also have other duties as assigned by head athletic trainer. Qualifications: N.A.T.A. certification required. Bachelor's degree required. Master's Degree preferred. Experience in athletic training at college level is preferred. Salary is \$26,470 plus benefits. To apply, submit a letter of application, resume and three references to: Brad Babcock, Executive Associate Athletic Director, James Madison University, Convocation Center, Harrisonburg, VA 22807. Applications will be accepted until position is filled. Proposed starting date is October 1, 1995. J.M.U. is an Affirmative Action/Equal Opportunity/Equal Access Employer and especially encourages applications from minorities, women and persons with disabilities.

Physical Education Instructor, Assistant Athletic Trainer, Drexel University. Full-time position at a Division I university. Responsible For: Assisting in all phases of the athletic training program (prevention and care of injuries, travel, record keeping, drug and alcohol education) and teaching schedule of 8-12 hours per quarter of physical education activity classes. Qualifications: Candidates must possess a bachelor's degree (master's degree preferred) in a health-related field, N.A.T.A. certification and a minimum of one year of experience. Candidates must be well organized and show skills at establishing positive interpersonal relationships with student athletes and coaches, and a thorough knowledge of current procedures in the athletic training area. Salary: Commensurate with experience. Starting Date: September 1, 1995. Application Deadline: August 11, 1995. Send cover letter, resume, copies of N.A.T.A. certification, and the names and telephone numbers of three professional references to: Mr. David Dunbar, Chairperson, Drexel University Athletic Department, 32nd and Chestnut Streets, Philadelphia, PA 19104. Drexel University is an Equal Opportunity/Affirmative Action Employer.

Help Wanted Part Time. Wilson College, a liberal arts college for women, is seeking a head athletic trainer for its seven NCAA Division III varsity teams. A part-time position to oversee all aspects of training and attend practices and "home" events. N.A.T.A. certification required. Salary \$6,300; 7 1/2-month position; starting date August 28; college holidays apply. Education and teaching opportunities possible. Send letter, resume and list of references to: Lori Frey, Athletic Director, Wilson College, 1015 Philadelphia Avenue, Chambersburg, PA 17201. Affirmative Action/Equal Opportunity Employer.

Business Manager

Coordinator Athletic Business Affairs. (1873, Business Manager, Executive). Professional staff position. Full time, 12 months. Starting date: September 1995. Responsibilities: manages the fiscal affairs of the department, including budget construction and analysis, expenditure and income forecasting, and long range fiscal planning. Prepares monthly reports in detail by sport and audits all athletic accounts. Also prepares quarterly financial reports, annual financial reports, and statistical information when requested. Supervises the athletic department ticket office. Position requires strict adherence to university, Western Athletic Conference and NCAA policies, procedures and regulations. Qualifications: Bachelor's degree in accounting or related business field required; master's degree preferred. A minimum of four years' experience in accounting, budgeting, financial forecasting and fiscal planning required. Administrative business experience preferred. Willingness to work weekends and unusual hours required. Supervisory experience necessary. Experience with computer operations necessary. Intercollegiate athletic experience desirable. Salary commensurate with experience and qualifications. Applications must be received by 4:30 p.m. Wednesday, August 16, 1995. Send letter of application and resume to: Search Committee—Coordinator Athletic Business Affairs, University of Wyoming, Human Resources Office, P.O. Box 3422, University Station, Laramie, WY 82071. Affirmative Action/Equal Opportunity Employer.

Development

Director of Development. Marshall University Office of Institutional Advancement seeks qualified applicants for position with responsibilities to include: organizing and supervising year-round development and fund-raising efforts for athletic programs; major gift focus; strong oral and written communication skills with contributors and volunteers. Minimum qualifications: bachelor's degree with 3-4 years' intercollegiate fund-raising experience required; master's

preferred. Proven supervisor and motivator. Marshall University offers a competitive stipend, medical insurance and other benefits. Position reports to associate vice-president. To apply, send letter of application, resume, names and phone numbers of three references to: Lance A. West, Associate Vice President of Institutional Advancement, Marshall University, P.O. Box 1360, Huntington, WV 25715-1360, by August 14, 1995. Marshall University is an Affirmative Action/Equal Opportunity employer. Minorities and women are encouraged to apply.

Director of Development for Women's Athletics. Qualifications: Bachelor's degree required/master's degree preferred. Record of personal gift solicitations, ability to organize and motivate volunteers and staff, and handle details and multiple projects is important. Previous development experience and/or administrative experience with Division I athletic program is desirable. Effective written and verbal communication skills are essential. Background in computer literacy is beneficial. Responsibilities: Responsible for all fund-raising activities for the women's athletic department, including organizing annual fund drive for scholarship money. Extensive donor cultivation, solicitation and stewardship, with strong staff support from the office of development. Work closely with the Lady Vol Boost-her Club to solicit new members. Responsible for all recordkeeping involving Boost-her Club. Work closely with men's athletic department on joint projects which benefit both programs. Identify potential donors and maintain donor records. Extensive public speaking to promote visibility of the Lady Vol program. Incorporate responsibilities with campus-wide office of development and alumni affairs. Appointment Date: September 1995. Applications: Return resume and three (3) recommendations to: Joan Cronan, Director of Athletics, University of Tennessee, 207 Thompson-Boling Arena, 1600 Stadium Drive, Knoxville, TN 37996-4610. Application Deadline: Review of applications will begin August 14, 1995, and continue until acceptable candidate is selected. U.T.K. is an E.E.O./A.A./Title IX/Section 504/A.D.A. Employer.

Assistant Director of Development for Intercollegiate Athletics—Women's. The University of Iowa Foundation (U.I.F.), the fund-raising arm of the University of Iowa, seeks a professional staff person to assist with private fund-raising efforts for intercollegiate athletics, with special emphasis on the women's program. The assistant director will work closely with the staffs of U.I.F. and the women's and men's athletic departments to achieve annual, major gift and special campaign fund-raising objectives. The successful candidate must be a team player with exceptional oral and written communication skills and be able to work with staff and volunteers in a complex fund-raising environment. An understanding of the mission of intercollegiate athletics in the context of a major research university, a minimum of a bachelor's degree, and one to three years of fund-raising or related work experience (marketing, public relations, communications) are required. Experience in higher education fund-raising or women's athletic administration is strongly desired. Position involves travel and frequent participation in evening and weekend work-related activities. Screening will begin at once, and the search will continue until the position is filled. Send letter of application and resume to: Search Committee: Intercollegiate Athletics Department, The University of Iowa Foundation, P.O. Box 4550, Iowa City, IA 52244-4550. The University of Iowa Foundation does not discriminate in employment on the basis of race, national origin, color, religion, sex, age, disability or veteran status. Women, minorities and people with disabilities are encouraged to apply.

Equipment Manager

Equipment Manager. Student Government Association of Kutztown University invites applications for the position of athletic equipment manager. This is a full-time, 12-month position reporting to the Director of Athletics and employed by the Student Government Association of Kutztown University. The position is available immediately. Responsibilities include: purchasing, maintenance, inventory control, care, repair, and cleaning of all S.G.A.-owned athletic equipment for 20 sport university athletic program in accordance with NCAA specifications, university and S.G.A. policies; coordination of student workers; setups and preparation for visiting teams, and home event coverage assignments. A bachelor's degree is required and three years of athletic equipment management or related work is preferred. Certification by Athletic Equipment Manager Association also is preferred. Salary commensurate with experience and qualifications (between \$22,000-\$27,000) and includes a full benefit package. Interested applicants should send a letter of application, current resume and three references to: Clark Yeager, Director of Athletics, Keystone Hall, Kutztown University, Kutztown, PA 19530. Fax to 610/683-1379. Student Government Association of Kutztown University is an Affirmative Action/Equal Opportunity Employer and actively solicits applications from minorities, women, veterans and persons with disabilities.

Executive Director

Executive Director The United States Fencing Association. The director will report to the U.S.F.A. president and is responsible for day-to-day operations of the association, national office administration, budgetary and accounting supervision, and fund-raising and promotional activities. Experience required: Previous management responsibilities in a sports-related organization, with demonstrated budget and financial control and marketing, promotion and fund-raising skills. Demonstrated communication and interpersonal skills necessary to relate effectively to personnel, members of the U.S.O.C., F.I.E., A.C.O.P., NCAA and to the public; including public relations activities and dissemination of fencing information and news releases. Education preferred: Bachelor's or master's degree in sport administration, marketing, management, or a comparable related area. Deadline: October 1, 1995. Send resume and salary requirement to: U.S.F.A. Search

Committee, One Olympic Plaza, Colorado Springs, CO 80909-5774.

Marketing

University of Minnesota Program Director—Marketing. The University of Minnesota food services department is seeking applicants for the position of program director for marketing. This position will develop a strategic restaurant marketing relationship between our customers and mission that will be an integral part of the method by which university food services conducts its mission. The scope of activities will include: market research, development of strategic plans to include changes in and development of new concepts, development and implementation of advertising business plans and commensurate resources to accomplish same, cultivate and conduct relationships with university client organizations and vendors, train management staff to achieve marketing, advertising and merchandising goals. The program director will participate as a member of a senior leadership team that directs the activities of the department. Minimum qualifications include a bachelor's degree and at least five years' experience in marketing and advertising. Experience should demonstrate a progression of professional development which includes: strong understanding of the strategic nature of marketing as an inherent component of a customer-driven organization, understanding of quantitative methods to define business plans, development of partner relationships with clients, operations and vendors, strong communication skills, knowledge of advertising, direction of resources to accomplish advertising plans, ability to work as a team member in a leadership position. Salary is competitive and commensurate with qualifications and experience. An excellent fringe benefit package accompanies this position. This is a 12-month, annually renewable, professional and administrative appointment. The starting date is October 16, 1995. All applications must include: 1) current resume, 2) letter of application addressing minimum qualifications, and 3) the names, addresses and daytime phone number of three professional references. Applications must be postmarked no later than August 25, 1995. Send applications to: Chair: Program Director—Marketing, University of Minnesota, 2904 Fairmount Street S.E., Minneapolis, MN 55414. The University of Minnesota is an Equal Opportunity Employer and Employer and specifically invites and encourages applications from women and minorities.

Recreation

Athletic and Recreation Assistant, Penn State: Responsible for home events management; serve as coordinator for tournaments and special events; assist in preparation of athletic team travel plans; serve as liaison with Penn State Bookstore for sales of novelties at athletic events. Requires bachelor's degree, or equivalent, plus 1 to 2 years of work-related experience. Note: Evening and weekend hours are required. Send cover letter, resume and salary requirements to: Employment Division, Job #: N4181, Penn St. U., 120 S. Burrows Street, University Park, PA 16801, or fax, 814/865-3750. Application Deadline: August 16, 1995. An Affirmative Action/Equal Opportunity Employer. Women and minorities encouraged to apply.

Sports Information

Sports Information. Lynchburg College has a 12-month sports information position available. Requires a B.A. degree in English, journalism or communications studies (master's degree preferred) and a minimum of 2 years experience in collegiate sports publicity or college public relations, with evidence of strong communication writing, computer and desktop publishing skills. Responsibilities include promotion of the intercollegiate program and design of all sports publications, including media guides, brochures, news releases and newsletters. Will work cooperatively with college enrollment services, public relations, student activities, the career development center, and other college offices to promote athletic and wellness programs as a significant component of the liberal arts experience. Salary is commensurate with credentials and experience. A detailed list of responsibilities is available on request. Please send a letter of application, resume, list of references and publication samples to: Dr. Jack M. Toms, Director of Athletics, Lynchburg College, 1501 Lakeside Drive, Lynchburg, VA 24501. Applications will be reviewed immediately and continue until search is completed. Equal Opportunity Employer.

Information Director—The Gulf South Conference, a 16-member NCAA Division II conference conducting championships in 11 sports including football, seeks a full-time conference information director. Duties include: weekly reports; production of football, volleyball, men's & women's basketball, softball and baseball media guides; NCAA reporting; increasing coverage in the print and electronic media; maintaining conference records; some advertising sales and sponsorships; etc. This is not an entry level position. Significant travel is required. Member institutions are located throughout the Southeast. A bachelor's degree, at least two years of significant full-time sports information experience and superior writing skills are required. Computer fluency in Windows and Word for Windows, plus football S.I.D. experience, are desirable. Starting date: Mid-August. Send application, resume, two writing samples and the names of three references to: Nathan N. Salant, Esq., Commissioner, Gulf South Conference, Suite 218, 4 Office Park Circle, Birmingham, AL 35223. No faxes or phone calls. Deadline: applications must be received no later than August 10, 1995.

Assistant Director of Sports Information. Drexel University, a respected institution of higher learning located in Philadelphia, now is accepting applications for the assistant director of sports information. A member of the North Atlantic Conference, Drexel is committed to academic excellence and athletic competitiveness and integrity in a program in full compliance with N.A.C. and NCAA guidelines. The qualified candidate should possess a bachelor's degree in journalism, communications or a related field, a

working knowledge of Macintosh computers and desktop publishing, and have at least two years of working experience in a college sports information office. In addition to serving as the primary media contact for women's basketball, the candidate will assist the director with statistical support, production of news releases, media guides, recruiting brochures and game programs in support of Drexel's 18 intercollegiate varsity sports. Please forward a letter of interest, resume, three writing and/or publication samples, and the names of at least three professional references by August 11, 1995, to: Jan Giel, Director of Sports Information, Drexel University, 32nd and Chestnut Streets, Philadelphia, PA 19104. The anticipated starting date is on or before August 21, 1995. Review of applicants will begin immediately and will continue until the position is filled. Drexel University is an Equal Opportunity/Affirmative Action Employer.

Sports Information Director. University of South Alabama, Mobile, Alabama. Full-time with benefits, 12-month position. Bachelor's degree required; master's preferred with four years' Division I experience desired. Salary commensurate with experience and qualifications. Strong communication, writing and desktop skills. Serve as media liaison between the athletic department and all media outlets. Design and production of all publications, including media guides, releases and brochures. Maintain statistics for all home sports events. Home event supervision of press box and press table, including public-address announcer. Will begin reviewing applications on August 10. Qualified applicants should submit a letter of application, current resume and three letters of reference to: Sports Information Search, University of South Alabama, H.P.E.L.S. 1007, Mobile, AL 36688-0002. U.S.A. is an Equal Opportunity/Affirmative Action Institution.

Sports Information Coordinator. Position #601050. Florida International University seeks an experienced professional to serve as a sports information coordinator. F.I.U. is a member of the Trans America Athletic Conference and offers sixteen (16) sport programs. The successful candidate will assist in providing publicity for the athletic department and its intercollegiate sports. Primary responsibilities include serving as the women's basketball contact, producing media guides, and day-to-day program operations, and will report to the assistant athletic director for media relations. The appointment is full time (12 months). Salary is commensurate with background and experience. Requirements include a master's degree or a bachelor's degree and 2-3 years' experience in the sports information field. Excellent writing, communication and desktop publishing skills are required. The application deadline is August 17, 1995. Send a letter of application with a resume and references to: The Office of Personnel Relations, Florida International University, University Park Campus, Miami, FL 33199. F.I.U. is an Equal Opportunity/Affirmative Action/Equal Access Employer and Institution and a member of the State University System of Florida.

Ticket Office

Assistant Director of Ticket Operations. Villanova University is seeking an assistant director of ticket operations. Duties include: assist in the overall management of the ticket office and game-day event operations; sell and process season, individual game and group tickets; coordinate the distribution of student tickets. Requirements include: Bachelor's degree; prior ticket office experience in a computerized environment, fluency with personal computer applications (word processing, spreadsheet, database); strong customer service background; knowledge of NCAA rules and regulations pertaining to ticket compliance. Position begins on September 15, 1995. Salary is commensurate with experience and qualifications. Interested candidates please send resume, including three references, and cover letter to: Villanova University, Ms. Terry Welford, Assistant Director of Personnel Services, 800 Lancaster Avenue, Villanova, PA 19085. Affirmative Action/Equal Opportunity Employer/M/F.

Baseball

Baseball Pitching Coach. Jacksonville University seeks applicants for the position of baseball pitching coach (12-month, full-time position). Will be responsible for developing an NCAA Division I, Sun Belt Conference pitching staff. Duties also will include field maintenance, recruiting and fund-raising. Must have proven coaching success and a knowledge of handling a pitching staff, as well as knowledge of NCAA rules and regulations. Salary is \$23,000. Please send letter of application and resume to: Terry Alexander, Head Baseball Coach, Jacksonville University, 2800 University Boulevard North, Jacksonville, FL 32211. Applications will be accepted until job is filled. Equal Opportunity Employer.

Baseball—Assistant Coach. Brown University seeks applicants for the position of assistant baseball coach. This is an interim position. Bachelor's degree required. Have knowledge of NCAA rules and regulations as they apply to the areas of recruiting and eligibility. This is a 10-month position without benefits. Submit a letter of application and resume to: George Kolb, Associate Director of Athletics, Box 1932, Brown University, Providence, RI 02912. Applications will be accepted until job is filled. Brown University is an Affirmative Action and Equal Opportunity Employer.

Baseball Coach/Director of Intramurals. Peru State College seeks qualified applicants for a head baseball coach/intramurals director. This is a 10-month renewable appointment. Qualified applicants will possess previous playing and/or coaching experience at the college or high-school level, as well as excellent interpersonal, administrative and organizational skills. Salary is \$18,000 annually plus benefits. Send a letter of interest, resume and a list of three references to: Joan E. Ryan, Personnel Specialist, Peru State College, P.O. Box 10, Peru, NE 68421. Review of candidates begins immediately, and position will remain open until filled. Equal Employment Opportunity/Affirmative Action.

Pfeiffer College, Men's Baseball Coach.

The Market

► Continued from page 20

Full-time, nine-month position with full benefits. Manage all aspects of a competitive NCAA Division II program. Duties include maintaining four athletic fields. Bachelor's degree required. Coaching experience at the collegiate level required. The candidate should be a highly motivated individual with proven skills to recruit. Salary based on experience and qualifications. Send letters of application, resume and a list of three references to: T. J. Kosticky, Director of Athletics, Pfeiffer College, Misenheimer, NC 28109. Application deadline: August 18. Affirmative Action/Equal Opportunity Employer.

Basketball

Assistant Men's Basketball Coaches. Eastern Illinois University seeks two assistant men's basketball coaches. Bachelor's degree required. Master's degree in physical education or related field preferred. High school or collegiate coaching experience required. Collegiate playing experience preferred. Responsibilities include: organization, management and administration of a Division I basketball program which competes in the Mid-Continent Conference. E.I.U. will become a member of the Ohio Valley Conference beginning in the fall of 1996. Other responsibilities include recruiting, scheduling, promoting academic progress of student-athletes, game operations and participating in public relations, fund-raising, and promotional activities. Other duties include teaching in the department of physical education. Salary commensurate with experience. Application deadline: August 15, 1995, or until filled. Send letter of application, resume and names and phone numbers of three references to: Deborah Polka, Associate Athletic Director, Eastern Illinois University, Department of Athletics, Charleston, IL 61920. E.I.U. is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Basketball Coach. The University of Richmond, an NCAA Division I member of the Colonial Athletic Association, invites applicants for a full-time position as assistant women's basketball coach to begin August 15, 1995. Major responsibilities include scouting, film exchange, recruiting, assisting in practice and game strategies, promoting women's basketball within the university and community, and other duties as assigned by head coach. Applicant should possess exceptional interpersonal and leadership skills. A bachelor's degree is required; master's degree and prior coaching at the Division I level preferred. Salary commensurate with qualifications and experience. Send letter of application, resume and at least three references to: Tammy Holder, Head Women's Basketball, University of Richmond, Robins Center, Richmond, VA 23173. The University of Richmond is an Equal Opportunity/Affirmative Action Employer.

Head Women's Basketball Coach. The University of Pittsburgh at Bradford, Pennsylvania's public liberal arts college (1,300), invites applications for the full-time position of head women's basketball coach. The head coach is responsible for planning, implementing, promoting and supervising a competitive program in basketball including: game coaching, practice and travel planning, recruiting, scheduling, budget program. Responsibility will include acting as director of sports information or head women's softball coach. Additional responsibilities may be assigned by the director of athletics. Pitt-Bradford competes in the N.A.I.A. (Division II), and will begin the initial year of provisional membership in the NCAA (Division III) effective September 1995. Desired qualifications include bachelor's degree, successful intercollegiate coaching experience, organizational skills, professional and interpersonal skills, ability to recruit able student athletes in the context of Division III, knowledge of and commitment to NCAA Division III rules and philosophy. Desktop publishing experience preferred. This is a 12-month, staff position, reporting to the director of athletics. Candidates are requested to send letter of application, resume and three letters of recommendation to: Ms. Laurel Butler, Office of Human Resources, University of Pittsburgh at Bradford, 300 Campus Drive, Bradford, PA 16701-2898. Deadline is August 4, 1995. The University of Pittsburgh is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Basketball Coach. Eastern Illinois University seeks an assistant women's basketball coach. Responsibilities include: Game management, recruiting and coaching duties. Bachelor's degree required. Master's degree preferred. Collegiate playing experience required. High school or collegiate coaching experience preferred. Computer skills desirable. Screening of applications will begin immediately and continue until position is filled. This is a 10-month full-time position available August 14, 1995. Salary: \$15,000. Interested applicants should send a letter of application, resume, and names and phone numbers of three references to: Deborah Polka, Associate Athletic Director/Senior Women's Administrator, Eastern Illinois University, Department of Athletics, Charleston, IL 61920. E.I.U. is an Affirmative Action/Equal Opportunity Employer.

The University of Illinois at Chicago seeks applicants for assistant men's basketball coach. This is a full-time position at a salary commensurate with qualifications. Responsibilities include recruiting, coaching and game preparation at the direction of head coach. Bachelor's degree, a thorough knowledge of NCAA Division I regulations and a minimum of two years of collegiate coaching experience required. Application deadline: August 5, 1995. Starting date: August 21, 1995. Send a formal letter of application and resume to: Kathleen Klepek, Assistant Athletic Director, University of Illinois at Chicago, 901 W. Roosevelt Road, Room 356, Chicago, IL 60608-1516. The University of Illinois at Chicago is an Equal Opportunity Employer committed to a program of affirmative action.

Head Women's Basketball Coach. The University of Toledo is accepting applications for the position of head women's basketball coach. The qualified candidate for this position must be a strong leader with

the ability to coach and administer a highly competitive Division I program. Responsibilities include: directing all facets of a Division I program, including recruiting, game preparation, scheduling, overseeing the academic progress of student athletes, fund-raising, community involvement, management of staff and knowledge of NCAA rules. Qualified applicants must be goal-oriented with high aspirations, and have a bachelor's degree (master's preferred), a minimum of five years' coaching experience (Division I level preferred), demonstrated coaching excellence, administrative experience, sensitive to the needs of the student athlete, demonstrated commitment to the academic mission of the university and excellent public relations skills. Send letter of application, a current resume, and a list of three current references with titles, addresses and telephone numbers by August 10 to: Dwight L. Stewart, Assistant Director-Employment Services, Personnel Department, The University of Toledo, OH 43606-3390. An Affirmative Action/Equal Opportunity Employer M/F/D/V.

Butler County Community College, a member of the Jayhawk Conference, announces a full-time, 12-month contract position at Butler-El Dorado. This is a dual position of assistant women's basketball coach/head men's and women's tennis coach. Bachelor's degree required. Basketball responsibilities include recruitment of qualified student athletes, scouting, summer camp and assisting the head coach in all phases of the program. Tennis responsibilities include recruiting, coaching and program management. Knowledge and understanding of N.J.C.A.A. rules and previous recruiting experience preferred. Salary commensurate with qualifications and experience. For full consideration, submit letter of application, resume and names of three professional references by August 18, 1995, to: Tobin McCammon, Head Women's Basketball Coach, B.C.C.C., 901 South Havenhill Road, El Dorado, KS 67042. Equal Opportunity Employer.

Part-Time Assistant Men's Basketball Coach. Luther College seeks applications for the position of assistant men's basketball coach. This is a part-time position (\$2,000 salary). Additional duties and compensation may be available (equipment room-\$4,000). Duties include recruiting, scouting, practice and game coaching. Send letter of application, resume, and names, addresses and telephone numbers of three references to: Jeff Olinger, Men's Basketball Coach, Luther College, 700 College Drive, Decorah, IA 52101.

Centre College, an academically competitive, undergraduate liberal arts institution, competing in 18 sports in NCAA Division III and the Southern Collegiate Athletic Conference, is accepting applications for the position of head women's basketball coach. This is a 10-month appointment renewable annually beginning immediately. Responsibilities include all standard functions of a head coach at the Division III level. In addition, the successful candidate will have a master's degree and experience in coaching basketball at the college level. In addition, background and/or experience in coaching a second sport, and strong interest in teaching in the physical education program will benefit the candidates. Submit letter of application, resume, transcripts, and letters of recommendation to: Ray Hammond, Director of Athletics, Centre College, 600 W. Walnut Street, Danville, KY 40422. Review of applications will begin immediately and continue until the position is filled. Centre College is an Equal Opportunity Employer seeking to increase diversity of its professional work force.

Restricted-Earnings Coach: The University of Maine women's basketball program is seeking applications for a part-time, temporary, restricted-earnings coach. Job functions would include assisting with all aspects of the women's basketball program as designated by the head basketball coach. Application deadline: August 18, 1995. Send letter of application and resume to: Joanne Palombo, Head Basketball Coach, Memorial Gym, Orono, ME 04469. The University of Maine is an Equal Opportunity/Affirmative Action Employer.

Assistant Women's Basketball Coach at Creighton University. Duties include assisting with all aspects of the organization, management, recruiting and coaching of a highly competitive Division I women's basketball program which competes in the Missouri Valley Conference. Bachelor's degree required. Preference given to those with coaching experience on either the college or high school level. Salary will be commensurate with experience. Additional income opportunities available through camps and clinics. Twelve-month, full-time position. Send letter of application, resume, and names, addresses and phone numbers of three professional references to: Kathy Schwede, Department of Human Resources, Creighton University, 2500 California Plaza, Omaha, NE 68178. Applications will be taken until position is filled. Equal Opportunity/Affirmative Action Employer.

Head Women's Basketball Coach. The University of Wisconsin-Milwaukee invites applications for the position of head women's basketball coach. Responsibilities include coaching, skill development, recruiting, scouting, monitoring academic progress, practice, game organization and promotional activities, team travel planning, purchasing and scheduling. Bachelor's degree required, master's degree preferred. Division I coaching experience; including knowledge of NCAA rules, game preparation, individual players skill development, academic monitoring, administrative experience, strong organizational ability, and excellent communication skills are highly desirable. Salary commensurate with qualifications and experience. Starting date is September 18, 1995. Send resume and names/addresses/phone numbers of three references to: Bud K. Haidet, Athletic Director, U.W.M., Department of Athletics, P.O. Box 413, Milwaukee, WI 53201. Application deadline: postmarked by September 1, 1995. U.W.-Milwaukee is an Affirmative Action/Equal Opportunity Employer. The names of those nominees and applicants who have not requested in writing that their identities be withheld and the names of all finalists will be released upon request.

Diving

Head Diving Coach, Men's & Women's. The University of Toledo is accepting applications for the position of full-time men's and women's head diving coach. Re-

sponsibilities include the organization and direction of all aspects of the Division I diving program; identification of top student athletes for the sport of diving; promotion and encouragement of philosophy and objectives of the intercollegiate athletic program, which includes strict adherence to all stated NCAA, athletic department and Mid-American Conference policies and procedures. The head diving coach will report directly to and perform other duties and responsibilities as assigned by the head swimming coach. Qualifications: bachelor's degree, successful coaching background at either the club or collegiate level; knowledge of all NCAA rules and regulations. Salary commensurate with experience and qualifications with full benefits package. Send resume, cover letter and names of three references by August 16 to: Dwight L. Stewart, Assistant Director Employment Services, Personnel Department, The University of Toledo, Toledo, OH 43606-3390. An Affirmative Action/Equal Opportunity Employer. M/F/D/V.

Field Hockey

Head Women's Field Hockey Coach. St. Mary's College of Maryland invites applications for the position of head women's field hockey coach. This is a part-time position responsible for coordinating all aspects of the field hockey program including coaching, recruiting, organizing and planning both game and practice strategies, game management, scheduling, budgeting, fund-raising events, and other duties as assigned by the director of athletics. A bachelor's degree is required with experience in an intercollegiate field hockey program preferred. This position could be combined with the head women's lacrosse coach position currently available for a candidate with the dual qualifications and interest. The position will begin as soon as a qualified candidate is identified. A yearly stipend is attached to the position without benefits. Interested candidates should submit a letter of application and resume along with three references and phone numbers to: Chair, Field Hockey Search Committee, Department of Athletics and Recreation, St. Mary's College of Maryland, St. Mary's City, MD 20686. Applications may also be faxed to 301/862-0480. St. Mary's College is an Affirmative Action/Equal Opportunity Employer.

Golf

Golf Course Superintendent (Plant Maintenance Supervisor I). Salary Range: \$3,383-\$4,452 per month. The department of athletics is seeking qualified applicants for the position of golf course superintendent to manage, supervise and delegate the maintenance of the golf course, practice areas and clubhouse facilities in order to maintain the highest standards of excellence. Responsibilities: Recruit, interview, hire, train, direct, review and communicate with course personnel. Plan, assign and prioritize duties and tasks of staff. Interact with members, students, faculty and staff, athletic directors, outside contractors, vendors, county and state agencies, and visitors. Attend meetings of the respective boards of directors of the various golf clubs. Maintain accurate record keeping of all work undertaken by maintenance as well as plans, specs, blueprints, drawings, etc. Assist with the preparation of capital and operating budgets. Develop and maintain expense records for equipment, supplies and labor as well as current inventory of equipment, maintenance schedules and replacement needs. Qualifications: Five years or more of professional golf and grounds management experience. Must possess sound management, supervisory and communication skills. Demonstrated ability to work independently, make decisions using sound judgment with attention to detail. Undergraduate degree with a specialty in agronomy, horticulture, plant and soil sciences or equivalent required. Certification in pesticide usage and valid driver's license required. Record of successful golf course and grounds management is most critical. Must be a member in good standing of the "Golf Course Superintendent's Association of America." Must stay current on all new procedures in course management and innovative data concerning the same. Computer skills are an advantage for record keeping, university on-line forms and migration system management. Complete overview and working knowledge of all golf course equipment and vehicles. Participating knowledge of the game of golf, its rules and its etiquette. To Apply: Interested, qualified candidates should submit their resumes and letters of reference to: Ann McGee, DAPER J950894, Amillage Family Sports Center, Stanford University, Stanford, CA 94305-6150. Stanford University is an Equal Opportunity Employer.

Gymnastics

Head Women's Gymnastics Coach, University of Wisconsin-Stout (NCAA Division III). One year, 40 fixed-term academic staff, possibility of renewal. Qualifications: Coaching experience in high school club or collegiate level, knowledge or experience in recruiting and working with students of color. Send letter of application, resume, transcript, name and phone number of three references to: Steve Terry, Athletic Director, Johnson Fieldhouse, University of Wisconsin-Stout, Menomonie, WI 54751. 715/232-2224. Deadline: August 21, 1995. Affirmative Action/Equal Opportunity Employer.

Assistant Women's Gymnastics Coach. Bowling Green State University athletic department has an opening for an assistant women's gymnastics coach. Job responsibilities include: assist to identify, evaluate and recruit top gymnastic student-athletes; assist in preseason, regular-season and postseason training, practices and meets; assist in all areas as they relate to the operation of the gymnastics program; assist with development of public relations, promotions and fund-raising; possible development and implementation of summer camp program; coaching as assigned specialty areas, primarily balance beam, floor exercise, choreography, including spotting of all events as necessary. Qualifications: Bachelor's degree required; Division I collegiate gymnastics experience or highly competitive club coaching experience required; strong interpersonal skills in dealing with college student athletes, peers and the general public; ability to spot high-level skills on all events;

knowledge of NCAA rules. I.F.I.G. age group rules, and a commitment to a responsibility to adhering to all policies, rules and regulations of Bowling Green State University, the Mid-American Athletic Conference and the NCAA. Applications will be reviewed as received. Deadline for application is September 2, 1995. Salary range: \$14,000-\$16,000. Send letter of application, resume and names/addresses/telephone numbers of three professional references postmarked by September 2, 1995, to: Search V-046, Personnel Services, Bowling Green State University, Bowling Green, OH 43403. B.G.S.U. is an Equal Employment Opportunity/Affirmative Action Employer.

Ice Hockey

Head Ice Hockey Coach/Clement Arena Manager. New England College, in Henniker, New Hampshire, is seeking a qualified individual for an academic year position as head ice hockey coach/Clement Arena manager. Responsibilities: Coach and manage all aspects of the varsity men's ice hockey program, including recruiting, budget management, preseason conditioning, and complying with college, conference and NCAA regulations. Manage all aspects of the Lee Clement Ice Arena operation, including day-to-day operations, coordinating arena use schedules, hiring, training, and supervision of arena staff, and coordinating ice rental agreements in cooperation with the administrative services office. Qualifications: A minimum of bachelor's degree in appropriate field is required, with a master's degree desirable. Successful coaching experience, preferably at the college level, including recruitment of student athletes, competitiveness and commitment to the NCAA Division III philosophy, and experience in arena operations. Strong organizational and communication skills essential. Please submit a letter of application, current resume and a minimum of three references to: Director of Athletics, New England College, Henniker, NH 03242. Affirmative Action/Equal Opportunity Employer.

Head Men's Ice Hockey Coach. Norwich University is accepting applications for the position of head men's ice hockey coach. Head coach is responsible for the organization, direction and administration of a Division III ice hockey program to include: recruitment of student athletes, practice and game preparation, alumni relations and fund-raising for new hockey arena. Bachelor's degree required, master's degree preferred. Prior college or prep school coaching experience necessary. Salary is commensurate with qualifications and experience. Application deadline is August 18, 1995. Send letter of application, resume and three references to: Anthony A. Mariano, Director of Athletics, Norwich University, Northfield, VT 05663. Norwich University is an Equal Opportunity Employer.

Lacrosse

Head Women's Lacrosse Coach. St. Mary's College of Maryland invites applications for the position of head women's lacrosse coach. This is a part-time position responsible for coordinating all aspects of the lacrosse program including coaching, recruiting, organizing and planning both game and practice strategies, game management, scheduling, budgeting fund-raising events, and other duties as assigned by the director of athletics. This position could be combined with the head women's field hockey coach position currently available for a candidate with the dual qualifications and interest. A bachelor's degree is required with experience in an intercollegiate lacrosse program preferred. The position will begin as soon as a qualified candidate is identified. A yearly stipend is attached to the position without benefits. Interested candidates should submit a letter of application and resume, along with three references and phone numbers to: Chair Women's Lacrosse Search Committee, Department of Athletics and Recreation, St. Mary's College of Maryland, St. Mary's City, MD 20686. Applications may also be faxed to 301/862-0480. St. Mary's College is an Affirmative Action/Equal Opportunity Employer.

Soccer

Vassar College seeks a part-time assistant men's soccer coach for the 1995 season (August-November). Responsibilities: Assist the head soccer coach in all aspects of the soccer program. Specific assignments to be determined by the head coach. Previous college and/or high school coaching experience required. Other assistant coaching positions or administrative duties may be available depending on the applicant's qualifications. Please send a letter of application, resume and three references (include phone numbers) to: Andy Jennings, Director of Athletics, Box 259, Vassar College, Poughkeepsie, NY 12601. Applications will be considered until the position is filled. Affirmative Action/Equal Opportunity Employer.

Arizona State University is seeking a head coach to direct and administer its newly formed women's soccer program. Under administrative direction, is responsible for planning and directing the recruitment, conditioning, training and performance of the university's soccer team members, as well as the competition of the team in intercollegiate programs. Promotes intercollegiate athletics as an integral part of the university assuming full responsibility for the success of team performance and for students in meeting academic performance and eligibility criteria. Candidates must have a bachelor's degree and two years of experience in coaching soccer as a team sport. Experience coaching soccer at the NCAA Division I level and a demonstrated commitment to NCAA rules and regulations is desired. Submit a letter of application, resume and three references to: Arizona State University, Human Resources Department, Box 871403, Tempe, AZ 85287-1403, no later than August 15, 1995. A.S.U. is accepting nominations for this position. A.S.U. is an Equal Opportunity/Affirmative Action Employer.

University of Vermont. Head Women's Soccer Coach. Responsibilities: Include daily management of the women's soccer office including management of sports budget; preparing for practices and games; recruiting quality student-athletes; maintaining rapport with college and local communities, the State of Vermont, and alumni;

monitoring of students' academic progress; conducting all activities within the rules and regulations established by the University of Vermont, the E.C.A.C., the N.A.C., and the NCAA; supervising assistant coach(es), and performing other appropriate duties assigned by the director of athletics. Qualifications: Bachelor's degree required. Master's preferred. Previous coaching experience preferred. Remuneration: The salary for this nine-month appointment will be commensurate with experience and qualifications. Applications: Interested candidates should send a cover letter and resume to: Richard A. Famham, Director of Athletics, Patrick Gym, University of Vermont, Burlington, VT 05405. Applications accepted until position is filled. Equal Opportunity/Affirmative Action Employer.

Softball

University of California, Santa Barbara is accepting applications for Assistant Women's Softball Coach. Qualifications: Collegiate softball playing experience and/or high school or college coaching experience. Responsibilities include: Game management and recruiting and coaching duties. Ability to work within the Big West Conference and the NCAA regulations. This is a 10-month position. Closing date: Until vacancy is filled. Salary: \$12,500 Benefits apply. Interested applicants should send letter of application, resume and names and phone numbers of three references to: Liz Kelly, U.C.S.B. Athletic Department, Santa Barbara, CA 93106. U.C.S.B. is an Affirmative Action/Equal Opportunity Employer.

Indiana University—Assistant Softball Coach. Indiana University will be accepting applications for the assistant softball coach position starting immediately. This is a full-time position. Responsibilities include assisting the head coach with all aspects of the program, coaching, recruiting, and training of students. Bachelor's degree required. Previous coaching experience, preferably on the collegiate level: ability to recruit; and knowledge of NCAA regulations are necessary. Position available as soon as possible with applications taken until position is closed. Anyone interested in this position should send letter of application and resume to: Diane Stephenson, Assembly Hall, Bloomington, IN 47405.

Strength/Conditioning

Strength and Conditioning Coach: Responsible for the development and implementation of speed, strength and conditioning programs for all men's and women's athletic teams. Must have comprehensive knowledge and experience with current strength and conditioning trends with specific applications to all sports programs. Other responsibilities may include, but are not limited to: Program design, secondary injury rehabilitation, nutritional education, maintenance of strength training equipment. Qualifications: Bachelor's degree required, previous experience in strength coaching, certification as a strength and conditioning specialist. To ensure full consideration, send a resume and three letters of reference to: Richard Turner, Assistant Director of Athletics, University of Arkansas at Little Rock, 2801 South University Avenue, Little Rock, AR 72204. Review of applications will begin immediately and the position will remain open until filled.

George Mason University. Head Coach, Strength and Conditioning, for a Division I athletic program. Full-time, 12-month position. Bachelor's degree required, preferably in the field of exercise and sports science or related field. Master's degree preferred. Weight training certification preferred in one or more of the following: A.F.A.A., A.C.E., A.C.S.M., N.S.C.A., C.S.C.S. Reports directly to the head athletic trainer. Minimum of three years' experience at collegiate level preferred. Responsibilities include: coordinate staging of events related to recreation, aerobics and weight training; design and implement comprehensive weight lifting programs for students, student-athletes, and faculty and staff; evaluate and maintain rules for weight room; make referrals to the head athletic trainer; create regular maintenance schedule for fitness equipment; and coordinate the setup and takedown of all events pertaining to strength and conditioning. Other duties include: oversight of daily operations of front desk, hands on experience in general maintenance and repair of weight machines and cardiovascular equipment, weight room instruction, leadership development with a diverse group of individuals including university students and Patriot Club members, hiring, scheduling, training, and motivating student building staff members. Salary commensurate with experience and qualifications. Send letter of application and resume together with three references no later than August 16, 1995, to: Kevin McNamee, Chair, Search Committee, George Mason University, Mail Stop 3A5, 4400 University Drive, Fairfax, VA 22030. Affirmative Action/Equal Opportunity Employer.

Southern Methodist University. Assistant Coach—Men's and Women's Strength and Conditioning. Twelve-month position, reports to the head strength coach. The assistant coach will assist with football, basketball and Olympic sports. Master's and C.S.C.S. preferred with a minimum of two years' experience at the collegiate level. Salary range: \$18,000-\$19,265. Submit cover letter and resume postmarked by August 16, 1995, to: Assistant Coach Search, S.M.U. Box 750232, Dallas, TX 75275-0232. Southern Methodist University is an Affirmative Action/Equal Opportunity Employer.

Head Coach, Strength/Conditioning. This position is responsible for all phases of a strength and conditioning program for all varsity teams. Duties include directing and developing programs, supervising and planning the use of the varsity strength training facilities and the recreational weight facilities, supervising all personnel assigned to the weight training program, and overseeing the maintenance of the strength training equipment and facilities. Qualifications: Bachelor's degree required, master's degree in a related area preferred, and experience at the intercollegiate level or comparable. This is a 12-month, full-time position. To apply, send letter of application, resume and names of three current references to: Human Resources, Brown University, Box 1879/P00066, Providence, RI 02912. Applications will be accepted until the position is filled; fullest consideration will be given to candidates who apply by August

14, 1995. Brown University is an Affirmative Action/Equal Opportunity Employer.

Swimming

Aquatic Interns. Villanova University is seeking three (3) aquatic interns to assist head intern and assistant director of aquatics in various responsibilities including lifeguarding, daily pool maintenance, swim meet preparations, and miscellaneous athletic department duties. This is a 12-month position offering a \$10,000 salary with opportunities available for additional income. All applicants must hold current lifeguarding, C.P.R. and first aid certifications. Please submit letter of application, resume, and names and phone numbers of two (2) references to: Ed Bartsch, Swim Coach, Villanova University, 800 Lancaster Avenue, Villanova, PA 19085. A.A./E.O.E./M/F.

Assistant Women's Swimming Coach. Texas A&M University is seeking qualified candidates for an assistant coach for women's swimming. Twelve-month full-time position. Bachelor's degree required. Responsibilities include assisting with all phases of coaching intercollegiate swimming, including but not limited to: coaching student athletes, recruiting, monitoring strength and conditioning program, and general administrative duties. Extensive knowledge of NCAA Division I rules and regulations required. Letter of application and resume should be forwarded to: Employment Manager, Human Resources Department, Texas A&M University, College Station, TX 77843. Deadline for application: August 18, 1995. Affirmative Action/Equal Opportunity Employer.

Head Women's Swimming Coach. Texas A&M University is seeking qualified candidates for a head coach for women's swimming. Twelve-month position. Bachelor's degree required. Responsibilities include all phases of coaching intercollegiate swimming, including but not limited to: coaching student athletes, recruiting, monitoring strength and conditioning program, and general administrative duties. Extensive knowledge of NCAA Division I rules and regulations required. Letter of application and resume should be forwarded to: Employment Manager, Human Resources Department, Texas A&M University, College Station, Texas 77843. Deadline for application: August 18, 1995. Affirmative Action/Equal Opportunity Employer.

Head Swim Coach—Women. Twelve-month position. James Madison University is accepting applications for the position of head swim coach for women. Duties include overall responsibility for the women's swim program, including instructing, recruiting, budgeting, public relations, supervising of personnel, and scheduling, all in compliance with NCAA, conference and university regulations. Position will include some teaching of activity classes. Qualifications: 1. Bachelor's degree required, master's preferred. 2. Collegiate coaching experience required, preferably Division I and/or head coaching experience. Demonstrated skill in developing and motivating students academically and athletically will be considered. Salary range: \$30,000-\$32,000. To apply, submit a letter of application, resume and three references to: Brad Babcock, Executive Associate Athletic Director, James Madison University, Convocation Center, Harrisonburg, VA 22807. Applications will be accepted until position is filled. Proposed starting date is September 1, 1995. J.M.U. is an Affirmative Action/Equal Opportunity/Equal Access Employer and especially encourages applications from minorities, women and persons with disabilities.

Assistant Swim Coach. University of California, Santa Cruz. Varied schedule and potential for supplemental employment opportunities discussed at interview; ending April 30, 1996, with possibility of extension. In accordance with NCAA Division III rules/regulations, perform tasks associated with coaching, administration, recruiting and fund-raising functions related to the NCAA men's and women's swim/divide teams, in support of office of physical education, recreation & sports. Requirements: Experience coaching men's/women's swim/divide teams; interpersonal, communication and organizational skills; American Red Cross lifeguarding or equivalent certification. Call 408/459-2011 for copy of complete job description/requirements. Refer to Job #95-07-27. Salary by agreement: \$6,000, paid in five equal installments beginning November 1, 1995. Applications/resumes must be received by August 25, 1995, at the: U.C.S.C. Staff Human Resources Office, 102 Communications Building, Santa Cruz, CA 95064. A.A./A.D.A./E.O.E.

Swimming & Diving

Assistant Men & Women's Swimming & Diving Coach. The University of Arizona invites applications for the part-time, 12-month position of assistant men & women swimming & diving coach. Responsibilities include, but are not limited to: Recruiting, academic monitoring, administrative duties, complete knowledge of the NCAA rules, assisting in all areas of the swimming and diving program. Qualifications: competitive experience or coaching experience at the collegiate level. Bachelor's degree required. Salary \$12,000. Applications will be reviewed beginning August 18, 1995, and accepted until position has been filled. Send letter of application, resume and two letters of recommendation to: Frank Busch, Head Coach, Swimming & Diving, McKale Center Room 210, University of Arizona, Tucson, AZ 85721, 520/621-2131. The University of Arizona is an E.E.O./A.A./A.D.A. Employer.

Head Coach of Women's Swimming and Diving/Aquatics Director. Direct all phases of the program including: organization, development and administration of the women's swimming program; overall supervision of the pool area including aquatics programming, lifeguards, maintenance and operations; instructor in physical education, recreation and summer programs. Bachelor's degree (master's preferred); experience in recruitment & coaching of athletes, pool management, C.P.R./first aid certification required; W.S.I., L.G.T., C.P.R./first aid instructor certification preferred. Application: A review to be sent immediately. Send or fax to: Ali Kantor,

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Director of Athletics, Simmons College, 300 The Fenway, Boston, MA 02115-5898. Fax: 617/521-1026.

Tennis

Head Women's Tennis Coach, University of Wyoming. Faculty, nontenure track in athletics. Bachelor's degree required. Program competition to begin in fall 1996. Qualifications: Collegiate and/or upper division club level coaching experience required. Head coaching experience preferred. Demonstrated ability as a recruiter, organizer, motivator and coach. Strong administrative and communications skills necessary. Responsibilities: The development, organization, administration and coaching of a Division I women's intercollegiate tennis program which would include program start-up, recruiting, scheduling, budgeting, promotions, public relations, assisting with fund-raising and oversight of academic progress. Conduct the program in compliance with university, W.A.C. and NCAA policies, procedures and regulations. Salary: Commensurate with experience and qualifications. To apply, send letter of application and resume to: Search Committee, Head Women's Tennis Coach, Athletics Department, P.O. Box 3414, University Station, Laramie, WY 82071. Application deadline: Must be received by 5 p.m., August 18, 1995. The University of Wyoming is an Equal Opportunity/Affirmative Action Employer.

Duquesne University, Head Women's Tennis Coach. Duquesne University invites applications for a qualified professional to fill its head coach position in the sport of women's intercollegiate tennis. Duquesne University is an NCAA Division I institution and competes in the prestigious Atlantic 10 Conference. The women's tennis head coach is a part-time position and salary is commensurate with experience. The head coach will be responsible for overseeing all phases of the women's tennis program, including recruitment of Division I level student-athletes, match management, practice organization, out-of-season conditioning, monitoring academic progress of student-athletes and coordination of team travel. Knowledge of NCAA rules and regulations is required. Qualifications: Bachelor's degree is required. College coaching experience preferred. Interested and qualified candidates should send letter of application, resume and three references to: Brian Collety, Director of Athletics, Duquesne University, A. J. Palumbo Center, Pittsburgh, PA 15282.

Division I Assistant Tennis Coach: The department of intercollegiate athletics at Cal Poly San Luis Obispo is seeking applicants for an assistant coach (coaching assistant classification, recruitment code #63009). 10-month, part-time appointment, available immediately. Duties and responsibilities: Assist with all aspects of a Division I tennis program with primary focus on the women's team; recruitment of qualified student-athletes; practice planning; scheduling; travel; match coaching; camps; department support and community outreach; and other duties as assigned by the director of tennis. Qualifications: Undergraduate degree required. Coaching experience at the NCAA Division I level preferred. Commitment to academics and NCAA rules compliance required. Send a letter of application with a list of references and a resume to: Alison Cone, Associate Athletic Director, Recruitment Code #63009, California Polytechnic State University, San Luis Obispo, CA 93407. Position will remain open until filled, however, for full consideration, applications must be received by August 18, 1995. The department of intercollegiate athletics sponsors 17 sports. All teams compete at the NCAA Division I level, with football classified in Division I-AA. Cal Poly will be a member of the Big West Conference effective 1996. The California State University is committed to providing equal opportunities to men and women. C.S.U. students in all campus programs, including intercollegiate athletics. Cal Poly is strongly committed to achieving excellence through cultural diversity. The

university actively encourages applications and nominations of women, persons of color, applicants with disabilities and members of other underrepresented groups. Affirmative Action/Equal Employment Opportunity.

Tennis Coach, Part-Time. Head men's and women's tennis coach. Part time, nine-month position, stipend (\$1,400), apartment and board. Entry level position. College varsity tennis experience and bachelor's degree required. Starting date: August 15-20. Duties include: coaching women's tennis in the fall and men's tennis in the spring, managing the appropriate administrative work and budgets, recruiting, retention and scheduling. Collateral assignment in residence life. Fax or mail cover letter, resume and names of three references to: Personnel Director, Wesley College, Dover, DE 19901. Fax 302/736-2534. Screening to begin immediately, deadline August 12. Women and minorities are encouraged to apply.

Florida State University, Assistant Athletic Coach #65300, Women's Tennis (50 percent). Assists head coach with administrative and coaching duties, recruiting, budgeting, and team travel. Qualifications: A bachelor's degree in an appropriate area of specialization and one year of coaching experience at the high school level or above. Knowledge of NCAA rules and experience in coaching and administration at collegiate level preferred. Playing at Division I collegiate level (four years) is preferred. Nine-month position, salary \$12,000 plus benefits; probable three-month appointment for summer at \$4,000. Closing date: August 31, 1995. Send resume, cover letter and three letters of recommendation to: Florida State University, University Personnel Services, 6200 University Center (A), Tallahassee, FL 32306-1001. Affirmative Action/Equal Opportunity Employer.

The University of Iowa Women's Athletics, Assistant Tennis Coach, Part-time, 10-month position. Qualifications: Bachelor's degree required; master's degree preferred. Experience in the following: Division I college coaching and/or competitive experience required; knowledge of NCAA recruiting rules and regulations; ability to recruit national caliber student-athletes; proven leadership ability; demonstrated skills in administration, organization and training necessary to conduct a successful Division I women's intercollegiate tennis program. Responsibilities: Assist in the coaching and administration of a Division I intercollegiate women's tennis program; recruiting as permitted by NCAA rules; perform other duties as assigned by the head coach. Salary: \$12,000 plus benefits. Terms of Employment: Ten-month appointment. Application Process: Submit letter of application, resume and three current letters of reference to: Paula B. Jantz, Women's Athletics, The University of Iowa, 340F Carver-Hawkeye Arena, Iowa City, IA 52242. Screening to begin immediately. The University of Iowa is an Equal Employment Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

Track & Field

Coach, Assistant Track and Field (combined program), University of Wyoming. Full-time (10-month) faculty nontenure track in athletics. Bachelor's degree required (minimum). Masters degree preferred. Qualifications: Track and field coaching experience at the high school and/or collegiate level required. Experience coaching both male and female athletes preferred. Responsibilities: Assist the head coach in all phases of the program including, but not limited to: practices, recruiting, correspondence, conditioning, public relations, promotions and travel. Salary: Commensurate with experience and qualifications. To apply, send letter of application and resume to: Search Committee, Assistant Track and Field Coach, Athletic Department, P.O. Box 3414, University Station, Laramie, WY 82071. Review of applications to begin no later than July 31, 1995. An Equal Opportunity/Affirmative Action Employer.

Assistant Coach of Men's and Women's Track and Field and Cross Country. Full-time 12-month position beginning no later than September 15, 1995. The application deadline is August 25, 1995. General Duties: Work under the direction of the head coach and assist with administration of a

Division I women's and men's track and field and cross country program and with meet management. Qualifications: This position requires a minimum of five years' demonstrated successful coaching experience, preferably at the college level, for field events, hurdles and sprints; the ability to recruit successfully within the educational philosophy of Georgetown University; knowledge of and adherence to NCAA rules and regulations and dedication to the academic development of student athletes. Bachelor's degree required. Salary: Commensurate with experience, skills and qualifications. Application Deadline: Applications must be received by August 25, 1995. Send application letter, two (2) reference letters and resume to: Track and Field Search Committee, c/o Frank Gagliano, Head Track Coach, Georgetown University, McDonough Arena, Washington, DC 20057. Georgetown University is an Equal Opportunity/Affirmative Action Employer.

Assistant Coach/Men's and Women's Track and Cross Country. The University of North Carolina at Charlotte has reopened the search for an assistant track and field/cross country coach. This position will assist the head coach in all phases of a Division I track and cross country program with the primary focus of this position being on sprints, jumps and hurdles. This position is 12 months and the salary is \$16,000. Screening of applicants will begin August 16 and continue until the position is filled. Bachelor's degree required and previous collegiate coaching experience preferred. Send letter of application, resume and three names of job-related references to: Kim Green, Assistant Athletic Director, U.N.C. Charlotte, Charlotte, NC 28223. U.N.C. Charlotte is an Affirmative Action/Equal Opportunity Employer.

Volleyball

Assistant Volleyball/Softball Coach. Francis Marion University, an NCAA Division II institution and a member of the Peach Belt Athletic Conference, invites applications for the position of assistant volleyball/softball coach. Responsibilities include all phases of both programs, including assisting with recruiting, scouting of opponents, scheduling, academics of student-athletes, team travel details, and promotion of programs. The elected individual also will assist the head coach in all phases of the Division II program to include administration, on-court teaching and training. Minimum qualifications include a bachelor's degree, previous Division I or II playing experience; knowledge of NCAA rules; a demonstrated record of commitment to innovation and change; a demonstrated record of a high energy level and record of commitment to continuous improvement, comprehensive assessment of learning and services for a student-centered learning environment; and a demonstrated record of commitment to promoting multiethnic/multicultural awareness and acceptance. Application deadline is August 8, 1995, or when position is filled, whichever is later. Position begins on August 15, 1995. Forward your resume and a listing of at least three references to: Alice C. Baker, Assistant Vice-President for Human Resources, Francis Marion University, P.O. Box 100547, Florence, SC 29501-0547. Francis Marion University offers equal opportunity in its employment, admissions and educational activities, in compliance with Federally mandated civil rights legislation and corresponding State of South Carolina legislation.

Phys. Ed./Athletics

Physical Education and Athletics: Full-time men's baseball coach beginning fall 1996. Appropriate master's degree required. Demonstrated successful coaching experience in baseball, preferably at the collegiate level. Knowledge and appreciation of a liberal arts college and desire to work within the philosophy of the NCAA Division III philosophy. Duties: provide leadership in the

planning and direction of all phases of the men's baseball program, including budgeting, recruiting of student-athletes and other related responsibilities to the baseball program. Teach physical education theory and activity classes. Work as assistant coach in one of three areas: men's soccer, men's basketball or Nordic skiing. Submit letter of application, resume, transcripts and have three current letters of reference sent to: Keith Jensen, Physical Education Department, Whitman College, Walla Walla, WA 99362. Deadline: January 1, 1996. Whitman College is an Equal Opportunity Employer.

Sailing—Head Men's and Women's Coach and Instructor in the Department of Health, Physical Education and Recreation. Old Dominion University invites applications for the position of head men's and women's sailing coach and instructor in the department of H.P.E.R. (full-time, 12-month faculty-administrative position). Will be responsible for coaching a Division I men's and women's sailing program to include on-water coaching, workout organization, recruitment of qualified student-athletes, monitoring of academic progress of team members, knowledge of and commitment to compliance with NCAA rules, direction of summer camps/clinics, fund-raising and promotion of the sailing program within the community, and teaching sailing classes for the department of H.P.E.R. Qualifications: Bachelor's degree required; master's preferred. Previous coaching and/or participation at the college level preferred. Salary commensurate with qualifications and experience. Send letter of application, resume, college transcripts and three letters of recommendation to: Mikki Flowers, Associate Athletic Director, Old Dominion University, Norfolk, VA 23529. Screening will begin immediately and continue until the position is filled. Old Dominion University is an Affirmative Action Employer and actively seeks minority candidates.

Graduate Assistant

Graduate Assistant-Athletic Trainer: University of Redlands. Responsibilities include assisting the head trainer in all training room aspects involved with the coverage of 19 intercollegiate sports. All candidates should have athletic training experience in a variety of sports and must be N.A.T.A. certified or eligible for the certification exam. Qualifications: Bachelor's degree in physical education, sports medicine or related field, and admission to the university's Graduate School of Education. Remuneration includes tuition remission, meal contract and a \$6,000 stipend. Starting date: August 15, 1995. Send resume and a list of references to: Jeffrey P. Martinez, Head Athletic Trainer, University of Redlands, P.O. Box 3080, Redlands, CA 92373-0999. Applications will be accepted until position is filled. The University of Redlands is a member of NCAA Division III and the Southern California Intercollegiate Athletic Conference. Women and minorities are encouraged to apply. Equal Opportunity Employer.

Graduate Assistant Positions, Alfred University. Available July/August 1995 in sports information, athletics training and women's swim. Stipend, tuition waiver, room and a reduced board plan available. Applicant must be accepted into a graduate program at Alfred University. Submit letter of application and resume to: Hank Ford, Director of Athletics, Alfred University, McLane Center, Alfred, NY 14802. Alfred University is an Equal Opportunity/Affirmative Action Employer.

Ohio University, Women's Basketball Graduate Assistantship. Available: September 1995. Salary: Tuition waiver. Minimum Qualifications: Bachelor's degree from an accredited four-year institution required. Applicant must be accepted in the graduate college of Ohio University. Studies in the following graduate fields are excluded from this program: Business, engineering, communications and sports administration. Minority applicants encouraged. Responsibilities: Assist head coach in all aspects of the sport's program, including coaching

assignment, recruiting, weight room and study hall supervision, and varied administrative duties as assigned. Application Deadline: August 10, 1995. Applications: Applicant should include 1) education, 2) experience, and 3) activities as related to the sport. Forward letter of application and complete resume to: Marsha Reall, Head Women's Basketball Coach, Ohio University, P.O. Box 689, Athens, OH 45701. Ohio University is an Affirmative Action/Equal Opportunity Employer.

Graduate Assistant—Recreation and Intramurals. John Carroll University is accepting applications for a graduate assistant in the recreation and intramural department. Requirements: Undergraduate degree in a related field and admission into the Graduate School. Compensation includes tuition and stipend. The individual would assist both the director of recreation and the intramural director in staff management and programming. Red Cross aquatic certifications are desirable. Mail letter of application, resume and three letters of recommendation to: Matt Lenhart, Director of Recreation, John Carroll University, University Heights, OH 44118. Equal Opportunity Employer.

Graduate Assistant, Swimming & Diving (Loras College). Stipend plus six hours tuition waived per semester and possible housing if available. Loras College offers graduate programs in education, physical education, psychology and religious studies. Send letter, resume, transcripts and telephone numbers of six references to: Tim Pukys, Men's & Women's Swimming & Diving Coach, Loras College, Box 178, Dubuque, IA 52004-0178.

Graduate Assistant—Women's Basketball. This is a 10-12 month position. Responsibilities will include on-the-floor coaching, scheduling and administrative duties. A bachelor's degree is required. The position includes tuition waivers and in lieu of a stipend, compensation includes free campus housing and meal plan. Application deadline is September 1, 1995. Send resume to: Joy Malchodi, Head Coach of Women's Basketball, 219 Cabot Center, Northeastern University, 360 Huntington Avenue, Boston, MA 02115. Northeastern is an Equal Opportunity/Affirmative Action, Title IX University.

Graduate Assistant: Delta State University seeks applicants for position of sports information graduate assistant for 1995-96. Applicant should have solid oral and written communication skills, firm understanding of sports information field and practical computer experience. Tuition, room and board covered in pursuing one of nine degrees and assisting S.I.D. in all office operations. Fax cover letter and resume to 601/846-4679.

Graduate Assistant Position. Mercyhurst College, Erie, PA. Three-time NCAA Final Four participant and number-two ranked team in the nation in Division II women's soccer has a graduate assistant opening. \$3,500 plus tuition. Apply to: Pete Russo, Director of Athletics, Mercyhurst College, 501 East 38th Street, Erie, PA 16546.

Internship

Intern in Physical Education and Coaching. The Loomis Chaffee School currently is accepting applications for two interns in physical education and coaching. Responsibilities include coaching three seasons of interscholastic athletics and assisting in the supervision of dormitory students. Preference will be given to candidates with a degree in physical education and/or a

strong background in interscholastic athletics. Coaching positions available are: head coach junior varsity football, head coach boys' freshman basketball, assistant coach junior varsity field hockey, assistant junior varsity girls' lacrosse, assistant girls' junior varsity ice hockey, assistant girls' junior varsity soccer. Stipends: Room and board, and a cash salary up to \$4,000, depending on experience and coaching assignment. Most responsibilities are scheduled for after 3 p.m. on weekdays and Saturdays. Loomis Chaffee School is a coeducational independent boarding secondary school of 700 students on a 350-acre campus north of

See The Market, page 23 ►

Assistant Director of Athletics for Operations, Athletics

Accountable for game operations and event management for home athletic contests, team travel, and scheduling of opponents, facilities, and transportation. Oversee staffing for all home contests. Schedule usage of Matthews Arena and Parsons Field. Manage the contract process and maintain the master schedule for scheduling of opponents. Coordinate travel and transportation arrangements for the Athletics department. Liaison with Athletic Facilities, Physical Plant, and Omni Travel.

Bachelor's degree required, preferably in Business Administration. Three to five years' experience in an athletic program preferably in an operational capacity with previous supervisory responsibilities. Demonstrated experience in setting priorities, effective time management skills and strong verbal and written communication skills. Candidate must have experience in, or a demonstrated commitment to, working with a diverse staff or student population. Must be available to work nights and weekends and travel when required.

Send resume to: Terry Condon, 219 Cabot Center, Northeastern University, 360 Huntington Avenue, Boston, MA 02115. Northeastern University is an Equal Opportunity/Affirmative Action, Title IX Employer.



Northeastern University

The University of Montana Missoula

Director of Intercollegiate Athletics

The University of Montana-Missoula invites nominations and applications for the position of director of intercollegiate athletics. The director is responsible for planning, management, administration, and direction of the intercollegiate athletics department and its programs within the academic mission of the university. The director reports to the president of the University of Montana. The University of Montana-Missoula is a member of the NCAA Division I, with the exception of football which competes at the Division I-AA level. The university sponsors eight women's sports (volleyball, soccer, cross country, indoor track, basketball, outdoor track, tennis and golf) and six men's sports (football, cross country, basketball, indoor track, tennis and outdoor track). The university is committed to maintaining a high standard of integrity, equity and excellence in its intercollegiate athletic programs consistent with its academic mission.

The director should have earned a baccalaureate degree, a minimum of three years of responsible administrative experience, a commitment to academic excellence, an understanding of the role of athletics in the overall mission of a university, a demonstrable commitment to Title IX and the NCAA, strong communication skills and effective promotional and fund-raising skills. An advanced academic degree is preferred.

The position offers a competitive salary and benefits package.

Screening of applications will begin August 15, 1995, and will continue until a candidate is appointed. For full consideration, complete applications (including a letter of interest addressing position requirements, a resume, and the names, addresses and telephone numbers of five references) should be received by August 8, 1995, and must be sent to:

James E. Todd, Chair
Search Committee for Director of Intercollegiate Athletics
University Hall 125
The University of Montana
Missoula, MT 59812
Fax 406/243-5536

Individuals interested in obtaining the complete position announcement may write to the chair of the search committee. The position announcement can be made available in alternative forms upon request. The University of Montana is an Equal Opportunity/Affirmative Action Employer and encourages applications from women, minorities, Vietnam era veterans, and persons with disabilities.

HEAD COACH OF WOMEN'S VOLLEYBALL & SOFTBALL

Full Time (12 Month)

RESPONSIBILITIES: Responsible for the organization, administration, and development of a competitive collegiate women's softball and volleyball program (NCAA Div. III) including recruitment/retention of student athletes. Additional responsibility in a needed support service may be assigned.

MINIMUM QUALIFICATIONS: Bachelor's degree. Successful volleyball and softball head coaching experience at the high school level or collegiate level. Should possess strong organizational and communication skills. Have a clear understanding of the college recruitment process.

EMPLOYMENT DATE: As soon as possible

SALARY: Commensurate with experience

RESUMES AND INQUIRIES: Please submit a letter of application, resume and three current letters of reference with telephone numbers to:

Mark Griffin
Asst. Athletic Director
Jersey City State College
2039 Kennedy Boulevard
Jersey City, NJ 07305-1597

JERSEY CITY STATE COLLEGE

Cut-off date: August 7, 1995
AA/EQE



HEAD COACH OF WOMEN'S ICE HOCKEY

Assume organizational and administrative responsibilities for women's varsity ice hockey team. Plan and conduct practices, recruit prospective student-athletes, and assist with scheduling contests. Also assume assistant coaching responsibilities for a second sport. Possibly teach physical education classes.

Bachelor's degree required; Master's degree preferred. Experience coaching ice hockey at the college or secondary school level essential. Coaching experience and/or playing experience in another fall or spring sport required; experience with lacrosse preferred. Ability to work with diverse students and commitment to NESCAC and NCAA regulations required.

A full-time, nine month, administrative coaching position with full benefits.

Please send letter of interest, resume, and two current letters of recommendation to: Wesleyan University, Head Coach/Women's Ice Hockey, Human Resources, Middletown, CT 06459-0418. Candidates are encouraged to respond by August 23, 1995 to receive full consideration. Applications will continue to be reviewed until the position is filled. An Equal Opportunity and Affirmative Action Employer, M/F/D/V.

WESLEYAN UNIVERSITY



The Market

► Continued from page 22

Hartford, Connecticut. The campus is within a 30-minute drive from: Springfield College, University of Connecticut, Wesleyan University and Trinity College. To apply, submit cover letter, resume and three references to: Robert L. Southall, Athletic Director, The Loomis Chaffee School, Windsor, CT 06095.

Internship Opportunities in Athletic Fund-Raising at Western Carolina University, Cullowhee, N.C. Athletic fund-raising intern: Association with staff responsible for raising funds to promote and support the intercollegiate athletic programs of Western Carolina University. Duties include, but are not limited to, the following: Assisting in organizing volunteers in various areas to promote W.C.U. and the athletic programs and increasing club participation; assisting in creating and carrying out various fund-raising events such as golf tournaments, auctions, banquets, raffles, etc.; assisting in membership correspondence and other special projects as designated by the director of the Catamount Club. The internship is an eight-month position (August 1-September 30 and January 1-April 30). Qualifications: Bachelor's degree in athletic administration or related field preferred. Compensation: stipend of \$500 per month. Submit a letter of application, resume and three current letters of recommendation to: Marty Ramsey, Executive Director of the Catamount Club, Western Carolina University, P.O. Drawer 2199, Cullowhee, NC 28723.

West Virginia Wesleyan College seeks applicants for two athletic training intern positions. Responsibilities include assisting the head athletic trainers in the provision of comprehensive health care services for athletes participating in 17 intercollegiate sports (NCAA Division II). The intern position also includes part-time position at local sports medicine clinic. Tuition waiver is available at W.V. Wesleyan College. Compensation includes college housing, board and \$3,500 stipend. West Virginia Wesleyan College is a private liberal arts college situated in the Allegheny Highlands of north central West Virginia with an enrollment of approximately 1,500. Send letter of application and resume to: Jean M. Fruh, A.T.C., Director of Athletic Training, W.V.W.C., 59 College Avenue, Buckhannon, WV 26201. For more information, call 304/473-8002.

Women's Basketball Internship—NCAA Division III. Manchester College is accepting applications for the position of women's basketball intern. Responsibilities include on-field coaching and recruiting in the program. Compensation includes stipend, medical insurance, room and board. Qualifications: Bachelor's degree and college basketball experience as a player or coach. Review of applications will begin immediately and continue until the position is filled. Send letter of application and resume to: Kim Rockey, Head Women's Basketball Coach, Manchester College, North Manchester, IN 46962. Equal Opportunity Employer.

Wrestling Internship—NCAA Division III. Manchester College is accepting applications for the position of wrestling intern. Responsibilities include coaching and recruiting in the program. Compensation includes stipend, medical insurance, room and board. Qualifications: Bachelor's degree and college wrestling experience. Review of applications will begin immediately and continue until the position is filled. Send letter of application and resume to: Tom Jarman, Head Wrestling Coach, Manchester College, North Manchester, IN 46962. Equal Opportunity Employer.

Conference Administrative Intern: The Carolinas-Virginia Athletic Conference (C.V.A.C.) offers a 10-month internship

assisting the commissioner. Duties will be responsive to needs while including marketing and promotions, sports information, tournament administration and compliance components. Qualifications include a bachelor's degree in a related field, computer competence, self-motivation and communication skills. A monthly \$600 stipend from August 1, 1995-May 31, 1996, is provided. C.V.A.C. is a Division II, eleven member, 11-sport conference. Please submit resume with phone numbers of three references to: Alan Patterson, C.V.A.C. Commissioner, 26 Cub Drive, Thomasville, NC 27360.

Six-Month Physical Therapist Internship touring with Ice Capades. Degree or degree candidate/basic physical rehab skills required: Wrap, tape, electric stimulator, muscle rub down, etc. Preferably able to spend October 1995-April 1996 on tour. Additional tour responsibilities may include marketing, sales and administration. Fax resume to Julie Patterson, 602/596-7906.

Sports and Fitness Center Management/Assistant Wrestling Coach. Assistant coach of wrestling and recreational building management intern. A nine-month position. Stipend is \$5,000. Bachelor's degree required with practical experience in the areas specified preferred. Send cover letter, resume and references to: Personnel Office, Franklin & Marshall College, Box 3003, Lancaster, PA 17604. An Equal Opportunity Employment/Affirmative Action Employer.

Fitness Center Management/Assistant Coach of Field Hockey and Lacrosse. Assistant coach of field hockey/women's lacrosse and aerobic fitness center management intern. A nine-month position. Stipend is \$8,000. Bachelor's degree required with practical experience in the areas specified preferred. Send cover letter, resume and references to: Personnel Office, Franklin & Marshall College, Box 3003, Lancaster, PA 17604. An Equal Opportunity Employment/Affirmative Action Employer.

Pool and Building Management/Assistant Coach of Swimming. Assistant coach and swimming and pool/building management intern. A nine-month position. Stipend is \$6,000. Bachelor's degree required with practical experience in the areas specified preferred. Send cover letter, resume and references to: Personnel Office, Franklin & Marshall College, Box 3003, Lancaster, PA 17604. An Equal Opportunity Employment/Affirmative Action Employer.

The College of Wooster Tennis Internship. Position Description: Tennis internship to assist with men's and women's tennis. A nine-month position. A salary of \$5,940 will be paid in nine monthly installments. Residence in college housing and dining privileges in the college facilities whenever they are open. Interns may enroll in one course of their choice. Responsibilities: Assisting in the coaching of men's and women's tennis teams. Assisting in the recruitment of student-athletes, and other duties as assigned by the chairman of the department of physical education. Qualifications: Bachelor's degree required. Some teaching or coaching experience. Demonstrated ability as a collegiate player. An understanding of our commitment to academic and athletic excellence in a liberal arts institution and the NCAA Division III philosophy. Application Process: Send letters of interest, resumes and have three letters of recommendation sent to: Bill McHenry, Chair/Athletic Director, College of Wooster, Wooster, OH 44691. Applications accepted until position is filled. The College of Wooster is an Equal Opportunity Employer. Women and minority candidates are particularly encouraged to apply.

Internship(s), Athletic Development/Marketing. The University of Massachusetts is seeking applicants for a 10-month internship(s) in athletic development and marketing. Responsibilities include assisting with fund-raising activities, merchandise sales, game operations and special events. Undergraduate degree required. This departmental assistant position is open mid-August to June 29, 1996. Salary: \$210/week. Send resume to: Athletic

Development, 308 Mullins Center, University of Massachusetts, Box 35910, Amherst, MA 01003-5910. Deadline for submission is August 17, 1995. An Affirmative Action/Equal Opportunity Employer.

Football Intern—Assistant Football Coach. Hanover College is seeking an individual to serve as an intern-assistant football coach. This coach will work with all aspects of the football program (planning, practice, games, analysis, recruiting, etc.). Preferably this intern should have knowledge of a spread, pass-oriented offense, and will be working with the offensive skill positions. Requirements include a B.A. or B.S. degree, successful experience as a competitor and/or coach, and the ability to work comfortably in an NCAA Division III academically demanding small college. Recruiting is a must. This is a two-year appointment. Work begins on August 1 and continues until the end of the academic school year. The intern will be paid a competitive monthly stipend. Hanover College is located in Hanover, Indiana, and is consistently ranked in the top tier of national liberal arts institutions. Hanover is a member of the NCAA Division III and the Indiana Collegiate Athletic Conference. Total enrollment is approximately 1,080 undergraduate men and women. Those interested should send a letter of application, resume, and a current list of references to: C. Wayne Perry, Head Football Coach, Hanover College, The Horner Center, Hanover, IN 47243; 812/866-7376.

Intercollegiate Athletics Compliance and Eligibility Internship. The University of Pennsylvania is accepting applications for a full-time (11-month) internship appointment with a start date of August 15, 1995. Responsibilities include assisting the associate director for compliance and eligibility with computerizing maintenance of files and reports, developing calendars, meeting with coaches and student-athletes, and other duties as assigned. Bachelor's degree and strong computer skills required. The candidate should demonstrate an ability to handle both database and word processing programs. Knowledge of the full Microsoft Office package is helpful. Experience with the NCAA Compliance Assistant software program or work in an intercollegiate athletic setting is preferred. The University of Pennsylvania is an Affirmative Action/Equal Opportunity Employer (M/F/D/V). Applications: D. Elton Cochran-Fikes, Associate Director of Athletics, University of Pennsylvania, 235 South 33rd Street, Philadelphia, PA 19104. Deadline: Open until position is filled.

Athletic Intern Position, Men's Basketball Assistant Coach. A full-time, nine-month position assisting the head coach in all phases of the basketball program. Salary (\$7,000) plus room, board and medical benefits. Annual appointment with a maximum of three years. Bachelor's degree required. Requirements also include playing experience at the collegiate level or coaching experience at the college/high school level. Candidates must have initiative; ability to work with student-athletes; strong written and verbal skills. Submit letter of interest and resume, including the names and telephone numbers of three references, to: Ms. Freeda Watson, Coordinator of Personnel Services, Ferrum College, Ferrum, VA 24088. The review of applications will begin immediately. Applications accepted until position is filled. Ferrum

College is an Equal Opportunity Employer and encourages women and minorities to apply.

Marketing, Promotion and Development Athletics Intern. Austin Peay State University. Temporary, part-time 9-month position starting August 1995. Bachelor's degree in a related area is required. Prefer one year's experience in areas of marketing, promotion and/or development. Must be willing to work evenings and weekends. For application and information, contact: A.P.S.U., Office of Human Resources, P.O. Box 4507, Clarksville, TN 37044; 615/648-7177, fax 615/648-6345. Review of applications will begin August 10, 1995, and continue until the position is filled. A.P.S.U. is an Affirmative Action/Equal Opportunity Employer.

Internship Opportunities in Athletic Fund-Raising at Western Kentucky University, as a member of the Hilltopper Athletic Foundation Staff. As an intern you will form an association with staff responsible for raising funds to promote and support the intercollegiate athletic programs of Western Kentucky University. Duties include, but are not limited to, the following: assisting in creating and carrying out various fund-raising events such as golf tournaments, auctions, banquets, raffles, etc.; assisting with membership benefits, such as parking supervision and hospitality rooms; and assisting in membership correspondence and other special projects as designated by the director of the H.A.F. The internship is a 11-month position. Qualifications: Bachelor's degree in athletic administration or related field preferred. Compensation: \$7,000 for contract period. Submit a letter of application, resume and three current letters of recommendation to: Kevin Warner, Hilltopper Athletic Foundation, Western Kentucky University, 1 Big Red Way, Bowling Green, KY 42101. Review of applications to begin immediately. W.K.U. is an Affirmative Action/Equal Opportunity Employer.

Miscellaneous

Sport Education Coordinators. The United States Sports Academy. "America's Graduate School of Sport" offering degrees in sport coaching, management, fitness management, research and sport medicine. Invites educators to serve as off-site coordinators for distance learners pursuing the academy's master's of sport science degree. Coordinators will provide instruction of nontraditional learners in their sport-specific area of expertise using computer mediated communication to foster instructor-student interaction and to facilitate learning. Qualifications include a terminal degree with the appropriate combination of experience in education, athletics, computer science, delivery modes, familiarity with networking tools and confidence in electronic communication skills. For specific information contact: Director of Administration, United States Sports Academy, One Academy Drive, Daphne, AL 36526, 334/626-3303 ext. 224, DL.Batson@USSA-SPORT.USSA.EDU. Equal Employment Opportunity.

Account Executive, Host Communications, Inc., a leading sports marketing firm, seeks a talented, aggressive individual to serve as Account Executive for its University of Virginia operation. The successful applicant

will have 2-3 years' experience in sports sponsorship and advertising sales. Responsibilities include network radio and television sales, game program ad sales, sponsorship sales, and event and promotion planning. For consideration, please send resume with salary requirements to: Human Resources, Account Executive/VA, 546 East Main Street, Lexington, KY 40508. Equal Opportunity Employer.

Chair of Fitness Management. The United States Sports Academy. "America's Graduate School of Sport," seeks qualified candidates for the position of chair of fitness management. An earned Ph.D. in exercise physiology, and/or kinesiology and/or biomechanics is required with 3-5 years of scholarly productivity in sport or related area. Experience in human performance evaluation including cardiovascular stress-testing, physiological assessment and exercise prescription, preferably in a clinical setting, is required. Developed computer skills to include on-line communications also is required. Qualified applicants should submit their resume, three letters of reference and transcripts to: United States Sports Academy, Attn: Director of Administration, One Academy Drive, Daphne, AL 36532, 334/626-3303. Equal Opportunity Employer. Women and minorities are encouraged to apply.

Open Dates

Men's Basketball: Johnson C. Smith University is seeking 1995 NCAA Division II teams to join our Tip-Off Classic Tournament on November 17-18. Guarantee, gifts and lodging. We also are seeking single games for the following dates: November 28-29, and December 1-2, sometime late in December, January 16-17, and February 20. Please contact coach Mark Sherrill, 704/378-1277.

Division I Women's Basketball: DePaul University is seeking one team for the second annual Budget Rent A Car Invitational Tournament on November 25-26, 1995, in Chicago. Guarantee, lodging, banquet, gifts, individual and team awards included. Contact Lisa Ryckbosch, 312/325-7000, ext. 1438.

Men's Basketball. University of Southern Indiana seeking 1995 NCAA Division II tournament team to join Lake Superior State, Central Oklahoma and U.S.I. in National Shootout December 1-2. Please contact Bruce Pearl at 812/464-1908.

Men's Basketball—Division II Classic.

Angelo State has opening for G.T.E.-Norwest Classic, December 28-29. Guarantee. Contact Ed Messbarger, 915/942-2264.

Southern Connecticut football is seeking Division II, Division III or nonscholarship Division I-AA opponents to fill the following open dates: For the 1996-1997 season, September 6-September 7, September 13-September 14, October 18-October 19, November 15-November 16. Please contact Rich Cavanaugh at 203/392-6010.

Women's Volleyball—Division III. Emory University (GA) seeking one team to complete tournament field September 9-10, 1995. Contact: Suzanne Garland, 404/727-4693.

Men's Basketball: Indiana/Purdue-Fort Wayne needs one game for 1995-96. Home (guarantee possible) or away. Call Dic Dourmanian, 219/481-5723.

Men's Basketball: Saint Thomas Aquinas College is seeking teams to participate in 1995 Invitational Tournament on December 8 and 9. Guarantee, gifts and lodging provided. Contact Barbara Vano at 914/398-4058.

Assistant Athletic Director for Marketing and Promotions

Responsibilities and duties include managing the development and implementation of a comprehensive marketing and promotions plan which significantly increases revenue to the department of intercollegiate athletics. Other areas of management include corporate and group ticket sales, special-events coordination and promotion, marketing and promotions, fund-raising, community relations, and game management. Requires bachelor's degree; demonstrated personnel management skills and experience; experience in enhancing existing and developing new revenue channels; verbal, written and negotiating communication skills; and proven ability to organize and meet deadlines. Two years' experience preferred in marketing and promotions. Salary commensurate with experience. Deadline for applications: September 4, 1995. Please send letter of application, resume, and the names and phone numbers of five references to: Marketing and Promotions Screening Committee, Utah State University, Athletic Department, Smith Spectrum, Logan, UT 84322-7400. Screening of applications will begin immediately and continue until the deadline. USU is an AA/EOE.

ATHLETICS DIRECTOR

Southern Vermont College is a provisional member of NCAA Division III and a member of ECAC. Reporting to the dean of students, the director supervises four full-time staff and all part-time coaches; eight varsity intercollegiate sports, intramurals, recreation, and summer programs. Other responsibilities include coaching soccer or cross country, NCAA compliance enforcement, and fiscal management of the department. Seeking strong leadership skills, significant experience in sports administration, and a commitment to the college's academic vision. Bachelor's degree required; master's degree preferred. Send letter of interest, resume and three reference names by August 30 to:

Personnel Coordinator
Southern Vermont College
Bennington, VT 05201
EOE/AA

EAST STROUDSBURG UNIVERSITY
Intercollegiate Athletics

East Stroudsburg University invites applications for the following positions in its NCAA Division II intercollegiate athletics program:

Anticipated Part-time Coaching Positions

Assistant Swim	\$2,000-\$4,000
Head Men's & Women's Tennis	\$5,400
Head Cheerleading	\$2,000

Bachelor's degree preferred. One year or more of successful coaching experience at a college or high school.

Anticipated Full-time (12-month) Coaching Position

Head Softball	Commensurate with experience plus benefits
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Bachelor's degree required, master's preferred. Two years or more of successful coaching experience at a college or high-school level.

Successful candidates for these coaching positions must demonstrate expertise in the sport and a commitment to the rules and regulations of the NCAA, PA State Athletic Conference and ESU. Review of applications will continue until positions are filled. Send letter of application, current resume, and the names, addresses and phone numbers of three current references to: Prof. Earl W. Edwards, Director of Athletics, East Stroudsburg University, East Stroudsburg, PA 18301. ESU is an AA/EOE Employer M/F/D/V. A Pennsylvania State System of Higher Education University.

LINDSEY
COLLEGE
WILSON

Women's Volleyball/Fast-Pitch Softball Coach

Lindsey Wilson College is accepting applications for the position of head women's volleyball/fast-pitch softball coach. Immediate full-time opening. Duties include recruiting, scheduling, budgeting, practice and game management, and other duties as assigned by the athletics director. Bachelor's degree required, master's in physical education preferred; intercollegiate coaching experience preferred. Search will continue until position filled. Send letter of interest, resume, and three letters of recommendation to: Human Resources, Lindsey Wilson College, 210 Lindsey Wilson Street, Columbia, KY 42728.

LWC is an EO/AA Employer

MARKETING &
PROMOTIONS
DIRECTOR

The Ohio State University
Columbus, Ohio

THE OHIO STATE UNIVERSITY is seeking qualified candidates for a 12-month, full-time position of Marketing and Promotions Director.

RESPONSIBILITIES: Directs and administers all marketing programs for a 36-sport athletic department: designs and implements merchandising programs, coordinates apparel/licensing contracts with the equipment manager and university licensing. Plans and implements programs for increasing attendance at nonrevenue sports in coordination with other departmental areas. Develops and administers external contracts for marketing and promotions including coaches TV and radio programs, corporate signage agreements, and radio network event coverage. Develops and cultivates corporate partnerships for event sponsorship. Designs and maintains record system, manages budget, hires and supervises staff. Serves as liaison with other university departments.

QUALIFICATIONS: Bachelor's degree in appropriate field and two-three years' experience in marketing, sales and merchandising. Master's degree and experience in an intercollegiate athletic program preferred. Program administration, knowledge of NCAA regulation and excellent communication skills.

SALARY: Commensurate with experience and ability.

SEND RESUME AND THREE LETTERS OF REFERENCE TO:

The Ohio State University
Attn.: Susan Henderson
226 St. John Arena
410 Woody Hayes Drive
Columbus, Ohio 43210

The Ohio State University is an Equal Opportunity/Affirmative Action Employer. Women, minorities, Vietnam-era veterans, disabled veterans and individuals with disabilities are encouraged to apply.

APPLICATION DEADLINE: August 25, 1995.

JACKSON STATE UNIVERSITY

Jackson, MS

Jackson State University is accepting applications for the following positions:

HEAD WOMEN'S SOFTBALL COACH

The Jackson State University athletics department announces an opening for an experienced head women's softball coach to develop a Division I program to begin 1995-96. This position is responsible for all phases of developing a Division I women's softball team within university, SWAC and NCAA rules and regulations. Qualifications: Bachelor's degree required; Division I women's softball coaching experience preferred. Responsibilities include recruiting, staffing and program implementation. This is a nine-month position beginning as soon as possible.

ASSISTANT FOOTBALL COACH (RESTRICTED DUTY)

Qualifications: Bachelor's degree required; playing experience at the college level and collegiate coaching/recruiting experience preferred. Knowledge of offensive and defensive play important. Responsibilities include on-campus recruitment, student-athlete evaluations, and student-athlete counseling. This is a live-in position and remuneration includes room and board and restricted salary.

ASSISTANT WOMEN'S BASKETBALL COACH (RESTRICTED DUTY)

Qualifications: Bachelor's degree required; playing experience at the college level desired. Demonstrated ability to recruit student-athletes. Prior coaching experience helpful. Responsibilities include academic advising, coaching, recruiting and making travel arrangements. This is a nine-month appointment.

ASSISTANT WOMEN'S BASKETBALL COACH

Qualifications: Master's degree preferred; bachelor's degree required. Division I women's basketball coaching experience required. Responsibilities include student-athlete recruiting, student outcomes assessment reporting, team travel and coaching. This is a 12-month appointment.

All salaries are commensurate with experience and qualifications. Screening will continue until positions are filled. Send a letter of application, resume and name, address and telephone number of three references to: Dr. Elvaee Banks, Executive Vice-President, Jackson State University, P.O. Box 17240, Jackson, MS 39217

■ Legislative assistance

1995 Column No. 29

NCAA Bylaw 17.1.5.2.1

Skill instruction — Division I sports other than football

Division I institutions should note that in accordance with Bylaw 17.1.5.2.1 (effective August 1, 1995) in sports other than football, coaches may be involved in two hours of skill-related instruction per week involving not more than three student-athletes in any activity during the permissible eight hours of countable athletically related activities that may occur outside the playing season during the academic year, provided the student-athlete requests the instruction. Further, during

its January 12, 1995, post-Convention meeting, the NCAA Council determined that it would not be permissible for more than three student-athletes from the same team to be involved in such sessions at any one time in any facility. Thus, it is not permissible for more than three student-athletes to be involved in such instructional sessions at the same time at the same site or at different sites.

NCAA Bylaws 13.16.2.4 and 16.12.1.10

Student orientation sessions — Division I

Division I institutions should note that in accordance with Bylaws 13.16.2.4 and 16.12.1.10, an institution may pay on-campus expenses (e.g., meals and lodging) for prospective

student-athletes to attend institutional orientation sessions conducted for all prospective students. During its May 8, 1995, telephone conference, the Interpretations Committee determined that it is not permissible for an institution to administer medical examinations to prospective student-athletes in conjunction with a visit to the institution's campus to attend general orientation sessions conducted for all prospective students.

This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office.

■ NCAA staff directory

Academic Requirements

Daniel T. Dutcher

Kevin C. Lennon

Accounting

Keith E. Martin

Athletics Certification

David A. Knopp

John H. Leavens

Kevin C. Lennon

Gary F. Karner (Division II)

Attendance

Baseball—Sean W. Straziscar

Football—James F. Wright

Men's Basketball—Gary K. Johnson

Softball—John D. Painter

Women's Basketball—Richard M. Campbell

Baseball

Div. I—Dennis L. Poppe

Media—James F. Wright

Records—James F. Wright

Div. II—R. Wayne Burrow

Div. III—Thomas A. Jacobs

Publications—Theodore A. Breidenthal

Basketball, Men's

Div. I—Thomas W. Jernstedt

William Hancock

Daniel A. Galandro

Bernard M. Muir

Media—David E. Cawood

Records—Gary K. Johnson

Finances—Keith E. Martin

Div. II—Thomas A. Jacobs

Media—Sean W. Straziscar

Div. III—Christine M. Pohl

Publications—Laura E. Bollig

Summer Leagues—Christopher D. Schoemann

Summer Events—Christopher D. Schoemann

Basketball, Women's

Div. I—Tricia Bork

Donna J. Noonan

Media—Cynthia M. Van Matre

Records—James F. Wright

Div. II—R. Wayne Burrow

Div. III—Deborah R. Nelson

Publications—Laura E. Bollig

Summer Leagues—Christopher D. Schoemann

Summer Camps—Christopher D. Schoemann

Betty Ford Center Program

Cindy A. Thomas

Frank D. Uryasz

Donna L. Hockersmith

Bowl Games

David E. Cawood

Keith E. Martin

Catastrophic Athletics Injury Program

Michael S. McNeely

Certification of Compliance

Garnett Purnell

Championships Accounting

Keith E. Martin

Sarah A. Bobert

Kevin C. Clark

Championships Committees

Div. I—Tricia Bork

Div. II—Dennis L. Poppe

Div. III—Donna J. Noonan

Championships Insurance

Michael S. McNeely

CHOICES

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Frank D. Uryasz

Emily R. Ward

Classification

Shirley Whitacre

Coaches Certification

Robert A. Oliver

College Sports USA

Cynthia M. Van Matre

Committee on Infractions

Robin J. Green

Committees

Fannie B. Vaughan

Compliance

John H. Leavens

Compliance Assistant Software

Carrie A. Dias

CampusServe/Collegiate Sports Network

Daniel W. Spencer

Conference Grant Programs

Frank E. Marshall

Conference Insurance

Suzanne M. Kerley

Contracts

Michael S. McNeely

Convention

Arrangements—Louis J. Spry

Honors Dinner—James A. Marchiony

Legislation—Nancy L. Mitchell

Daniel T. Dutcher

Media—Kathryn M. Reith

Publications—Nancy L. Mitchell

Laura E. Bollig

Registration—Phyllis M. Tonn

Voting—S. David Berst

Daniel W. Spencer

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Div. II—Carl E. Daniels

Div. III—Stann Tate

Publications—Stephen R. Hagwell

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Daniel W. Spencer

Douglas A. Carpenter

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Ursula R. Walsh

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Cindy A. Thomas

Frank D. Uryasz

Drug Testing

Cindy A. Thomas

Frank D. Uryasz

Donna L. Hockersmith

Education Services

Daniel Boggan Jr.

Eligibility Restoration Appeals

Carrie A. Doyle

Enforcement

S. David Berst

Charles E. Smrt

Enrollment and Persistence Rates

Maria DeJulio

Exceptional Student-Athlete Disability Program

Michael S. McNeely

Executive Committee

Tricia Bork

Facility Specifications

Wallace I. Renfro

Fencing, Men's and Women's

Stann Tate

Publications—J. Gregory Summers

Field Hockey

Michelle A. Pond

Publications—Martin T. Benson

Films/Videotapes

Regina L. McNeal

Kerwin E. Hudson

Financial Audit

David R. Brunk

Football

Div. I-AA—Dennis L. Poppe

Media—Will J. Rudd

Div. II—Stann Tate

Div. III—R. Wayne Burrow

Publications—J. Gregory Summers

Foreign Student Records

Jacqueline C. Hudson

Marybeth Ruskamp

Foreign Tours

Shane Lyons

Gambling Task Force

Dirk L. Tait

Gender-Equity Issues

Janet M. Justus

Golf, Men's

Philip A. Buttafuoco

Publications—Gary T. Brown

Golf, Women's

Michelle A. Pond

Publications—Gary T. Brown

Governmental Relations

Federal—Francis M. Canavan

Doris L. Dixon

Daniel Nestel

State—Richard R. Hilliard

Graduation-Rates Disclosure

Maria DeJulio

Graphics

Victor M. Royal

Gymnastics, Men's

Deborah R. Nelson

Publications—Stephen R. Hagwell

Gymnastics, Women's

Christine M. Pohl

Publications—Stephen R. Hagwell

Hall of Champions/Special Projects

Will J. Rudd

Halls of Fame

John T. Waters

Honors Program

James A. Marchiony

Ice Hockey, Men's

Div. I—Philip A. Buttafuoco

Media—John D. Painter

Divs. II/III—Carl E. Daniels

Publications—Theodore A. Breidenthal

Initial-Eligibility Clearinghouse

Robert A. Oliver

Initial-Eligibility Waivers

Jacqueline C. Hudson

Marybeth Ruskamp

Injury Surveillance System

Randall W. Dick

Institutional Self-Study

Robert W. Thomas

Insurance Programs

Michael S. McNeely

Intern Program

Stanley D. Johnson

Interpretations

Nancy L. Mitchell

Stephen A. Mallonee

International Competition

Shane Lyons

Joint Policy Board

Thomas W. Jernstedt

Nancy L. Mitchell

Lacrosse, Men's

Philip A. Buttafuoco

Media—James A. Marchiony

Publications—Martin T. Benson

Lacrosse, Women's

R. Wayne Burrow

Publications—Martin T. Benson

Legislation

Nancy L. Mitchell

Daniel T. Dutcher

Legislative Services Database

Christopher D. Schoemann

Library of Films

Regina L. McNeal

Licensing

John T. Waters

Life-Skills Program

Emily R. Ward

Media Inquiries

Kathryn M. Reith

Membership

Shirley Whitacre

Merchandising

Alfred B. White

Metrics

Wallace I. Renfro

Minority-Enhancement Program

Stanley D. Johnson

Minority Issues

Stanley D. Johnson

NCAA Foundation

David R. Gavitt

The NCAA News

Editorial—P. David Pickle

Jack L. Copeland

Ronald D. Mott

Vikki K. Watson

Advertising—Susan A. Boyts

Subscriptions—Maxine R. Alejos

NYSP

Edward A. Thiehe

Rochelle M. Collins

Official-Ball Program

David E. Cawood

Personnel

Suzanne M. Kerley

De Ann M. Mortensen

Postgraduate Scholarships

Fannie B. Vaughan

Postseason Football

David E. Cawood

Presidents Commission

Stephen R. Morgan

Printed Championships Programs

Cynthia M. Van Matre

Productions

James A. Marchiony

Kerwin E. Hudson

Professional Development Seminars

Alfred B. White

Professional Sports Counseling Panels

Richard C. Perko

Promotion

Alfred B. White

Cynthia M. Van Matre

Public Relations