

The NCAA News



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Tina Gerson/NCAA Photos

The recently developed interest survey is intended to assess student-body interest not only in intercollegiate athletics, but club and intramurals programs as well.

Survey aims to assess interest across entire sports programs

The NCAA has developed a survey that will help an institution determine how much interest its student body has in a wide spectrum of athletics and fitness programs.

The survey was created as the result of an August 1992 directive from the NCAA Council to develop a method "to assess interest in intercollegiate athletics that also can be used by the Association for the purpose of analysis."

Although the original purpose was to assess interest in intercollegiate athletics, the focus since has been broadened to include the entire spectrum of sports programs at an institution.

"The instrument considers interest in programs sponsored by the college or university, as well as those that aren't — that is, programs that might be developed, but haven't been yet," said researcher Steven L. Nock, a University of Virginia professor who developed

the survey in conjunction with the NCAA Research Committee.

"It asks about programs at all levels — intercollegiate, club, competitive intramural and noncompetitive intramural. In the end, it is safe to say that this instrument will provide reliable information on the expressed interests of students in any type of activity that might be broadly described as 'athletic, sports or fitness.'"

Ursula R. Walsh, NCAA director of research, said that although the survey might be useful as part of a Title IX review, it is not intended to serve as a panacea to demonstrate that an institution is in compliance with Title IX. Rather, Nock said that a primary benefit from the survey may involve identifying barriers to participation.

"Why don't women participate in intercollegiate programs, or club programs, or intramural programs?" Nock said. "The results from the three schools studied so

far have been very interesting on that point. Very few women, for example, say that they are not participating in a program because it isn't offered or because it isn't very good. Rather, the overwhelming majority of those who are not involved say it is because of factors totally unrelated to the athletics program — concerns such as a lack of time, interference with family or they're not good enough to participate."

Nock emphasized that it is a survey of current students, which means that the results could vary over time. Also, the survey focuses on "expressed" interest — that is, stated interest in particular programs. "Whether such expressed interest could ever be turned into actual participation is an unanswered question," he said. "However, as I said, knowing why students do not participate is clear-

See Interest, page 15 ►

Membership submits 72 proposals for Convention

Preservation of endangered championships, modification of initial-eligibility standards and redefinition of the restricted-earnings coach are prominent topics in the 72 proposals properly submitted by the NCAA membership for the 1996 NCAA Convention in Dallas.

The number of proposals submitted by the July 15 legislation deadline is down from the 94 proposals properly submitted last year

by the membership.

The national office actually received 109 proposals before this year's deadline, but 37 were not acceptable because of a lack of sufficient sponsorship or because they were not signed properly.

Of proposals that were properly submitted, 51 are wholly or partly sponsored by conferences. Of that number, 43 proposals will list entire conferences as an official sponsor.

Championships

Six of the membership proposals deal with championships, including three that seek to preserve championships threatened with discontinuation due to lack of sport sponsorship. Another proposal would preserve the current field size of three National Collegiate men's and women's championships.

The proposals to preserve cham-

pionships would:

- Retain all championships that are at least 10 years old, regardless of sponsorship, unless the membership votes to discontinue a specific championship.

- Extend the current moratorium on the discontinuation of championships lacking sufficient sponsorship for one year, through the 1998-99 academic year.

- Retain all championships in Olympic sports, regardless of sponsorship, unless the membership votes to discontinue a specific championship.

Another proposal would enact a moratorium on any reduction of field size in National Collegiate championships in men's and women's skiing, rifle and fencing.

See Proposals, page 24 ►

NCAA budget for 1995-96 tops Executive Committee agenda

The NCAA budget for the 1995-96 fiscal year will be the primary agenda item when the NCAA Executive Committee meets August 2-4 in Coeur D'Alene, Idaho.

The meeting will be preceded by an August 1 meeting of the NCAA Budget Subcommittee. The Budget Subcommittee also met July 11-12.

The projected operating revenue for the Association for 1995-96 will be about \$221 million, \$178.3 million of which will come from the Association's television contract with CBS. This will be the second year of the NCAA's eight-year contract with CBS.

At its July 11-12 meeting, the

Budget Subcommittee considered several items that will be reviewed further at the Executive Committee meeting. Besides the general operating budget, those items included a report of the subcommittee on student-athlete benefits, a review of the components of the revenue-distribution plan, a discussion of the

NCAA headquarters building and a review of grants to other organizations.

The subcommittee on student-athlete benefits identified several items for further discussion, including:

- Amending NCAA Bylaw 15.01.5 to permit five total years of athleti-

cally related financial assistance and to delete language that would limit receipt of such aid to a six-year period.

- Providing an additional \$450,000 to the degree-completion program to fund additional grants.

See Agenda, page 12 ►

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Viverito

■ In a guest editorial, Patty Viverito, chair of the NCAA Committee on Women's Athletics, points to the progress that the committee has made in educating the membership on Title IX: **Page 4.**

■ Ten women have received postgraduate scholarships through the NCAA's women's enhancement program: **Page 5.**

■ Because of a record number of misconduct penalties at this year's Division I men's basketball tournament, the NCAA Division I Men's Basketball Committee is strongly considering using game suspensions as a deterrent to future misconduct: **Page 6.**

■ On deck

| | |
|------------------|--|
| July 19-21 | Legislative Review Committee, Kansas City, Missouri |
| July 24-25 | Academic Requirements Committee, Monterey, California |
| July 26-29 | Division III Baseball Committee, Jackson Hole, Wyoming |
| July 30-August 1 | Committee on Athletics Certification, Coeur D'Alene, Idaho |
| August 2-4 | Executive Committee, Coeur D'Alene, Idaho |

The NCAA News DIGEST

A weekly summary of major activities within the Association

Title IX

Members of Congress seek new policy interpretation

More than 130 members of Congress — with bipartisan representation — undersigned a June 30 letter to Norma V. Cantu, U.S. assistant secretary for civil rights, in which they tell Cantu that "there is wide agreement that it is time for the Office for Civil Rights (OCR) of the Department of Education to issue a new policy interpretation."

The lawmakers said proportionality is virtually the only measuring stick on which the OCR relies in determining institutional compliance with Title IX of the Education Amendments of 1972. They added "it is clear that current policy interpretations have been grossly misinterpreted by the courts."

The letter states that the OCR should amend prongs two and three of the three-part compliance test — which involve demonstrating a history of program expansion for the underrepresented sex and fully and effectively accommodating the interests and abilities of the underrepresented sex, respectively — to make them more clear.

The lawmakers suggest that an institution should be deemed in compliance with Title IX if it has added, on average, a sport every three years for its underrepresented sex. This "clarification ensures that universities which have added sports early on will not be penalized for having acted in good faith soon after the passage of the legislation in 1972."

For prong three, the Congressional members advocate that OCR clarify which survey instruments are acceptable for measuring campus interests and abilities. "It is ludicrous to make universities responsible for serving the interests of students not yet at their institution," the letter states. It suggests interests that are measured on college entrance examinations be used for determining the interests and abilities of the student population.

The OCR is expected to provide informal policy guidance before the start of the 1995-96 academic year, according to Doris L. Dixon, NCAA director of Federal relations.

In a related action, the Labor/Health and Human Services/Education and Related Agencies Subcommittee of the House Appropriations Committee decided July 10 against using language provided by the NCAA that would direct the Department of Education to work with postsecondary athletics associations to develop guidance on the three-

Schedule of key dates for July and August 1995

July

| | | | | | | |
|-------|-------|----|----|----|----|----|
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23/30 | 24/31 | 25 | 26 | 27 | 28 | 29 |

JULY RECRUITING

Men's Division I basketball

1-7 Quiet period.

8-31 Evaluation period.

Women's Division I basketball*

1-7 Quiet period.

8-31 Evaluation period.

Men's Division II basketball

1-31 Evaluation period.

Women's Division II basketball*

1-31 Evaluation period.

Division I football

1-31 Quiet period.

Division II football

June 1 through the beginning of the prospect's high-school or two-year college football season: Quiet period.

During the prospect's high-school or two-year college football season: Evaluation period.

MAILING

28: Checks for the special-assistance fund of the 1994-95 NCAA revenue-distribution plan to be mailed to Division I members.

August

| | | | | | | |
|----|----|----|----|----|----|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | | | |

AUGUST RECRUITING

Men's Division I basketball

1-31 Quiet period.

Women's Division I basketball*

1-31 Quiet period.

Men's Division II basketball

1 Evaluation period.

2-31 Quiet period.

Women's Division II basketball*

1 Evaluation period.

2-31 Quiet period.

Division I football

1-31 Quiet period.

Division II football

June 1 through the beginning of the prospect's high-school or two-year college football season: Quiet period.

During the prospect's high-school or two-year college football season: Evaluation period.

DEADLINE

25: Nominations due for vacancies on the NCAA Council.

MAILINGS

11: Checks for the sports-sponsorship fund of the 1994-95 NCAA revenue-distribution plan to be mailed to Division I members.

25: Checks for the grants-in-aid fund of the 1994-95 NCAA revenue-distribution plan to be mailed to Division I members.

* See pages 122-123 of the 1995-96 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

prong Title IX compliance test.

Staff contacts: Doris L. Dixon and Janet M. Justus.

NYSF

Subcommittee approves funding for 1996 fiscal year

A subcommittee of the House Appropriations

Committee has agreed to support \$12 million in funding for the National Youth Sports Program for the 1996 fiscal year.

The full committee will consider the matter later this month.

Representatives who played a major role in the subcommittee's decision were Reps. C. W. Bill Young, R-Florida; John Porter, R-Illinois; Louis Stokes, D-Ohio; and Steny Hoyer, D-Maryland.

Staff contacts: Edward A. Thiebe and Doris L. Dixon.

Finances

Executive Committee to consider budget for 1995-96 fiscal year

The NCAA Executive Committee will consider the Association's budget for the 1995-96 fiscal year when it meets August 2-4 in Coeur D'Alene, Idaho.

The committee is expected to approve a budget of about \$221 million.

For this year, the distribution of the revenue-distribution plan is nearly complete. Checks from the special-assistance fund will go to Division I July 28, leaving only the "broad-based funds" — the sports-sponsorship and grants-in-aid funds — to be mailed.

Here are the dates for the remaining distributions of the 1994-95 revenue-distribution plan:

Special-assistance July 28
Sports-sponsorship August 11
Grants-in-aid August 25

For more information, see page 1.

Staff contact: Keith E. Martin.

Nominations

August deadline approaching for Council nominations

Administrative personnel at NCAA member institutions have until August 25 to submit nominations for upcoming vacancies on the NCAA Council.

Nominations must be submitted to Fannie B. Vaughan, executive assistant, at the NCAA national office (fax 913/339-0035).

The NCAA Nominating Committee will review nominations and make recommendations to fill the Council positions, as well as vacancies for NCAA officers.

Staff contact: Fannie B. Vaughan.

Sportsmanship survey

The Atlantic Coast Conference recently surveyed coaches, assistant athletics directors, officials, faculty members, student-athletes and others about sportsmanship issues. Those surveyed were asked to indicate their reaction to a statement with the following rankings: 1 — strongly disagree, 2 — disagree, 3 — neutral, 4 — agree and 5 — strongly agree.

The average of those responding is shown.

- There is a general disregard of sportsmanship on the collegiate level.
 - Nationally? **3.13**
 - In the ACC? **2.56**
 - In your sport? **2.63**
- There is too much taunting.
 - By the players? **3.30**
 - By the fans? **3.58**
- Television broadcasts often promote poor sportsmanship

by focusing attention on outbursts by coaches, players "showboating" directly to the camera, taunting gestures by players and other unsportsmanlike conduct. **3.94**

- There is too much showmanship by the players (playing to the camera and/or the crowd) and unnecessary celebration. **3.50**
- There is too much profanity used during competition.
 - By the players? **3.31**
 - By the coaches? **3.26**
 - By the fans? **3.55**
- The causes of unsportsmanlike conduct are:
 - Showing off for teammates and crowd. **3.46**
 - Attempting to intimidate the opponent **3.79**
 - Imitating professional sports behavior **3.84**
 - Genuine dislike for the opponent. **2.76**
 - Getting the crowd into the game **3.32**
 - To affect the outcome of the contest **3.09**
 - Attempting to intimidate the officials. **2.97**

7. Fan behavior is a problem:

- From all spectators. **2.50**
- With the student body **3.06**
- With other groups (mascots, band, etc.). **2.75**

8. Misconduct by fans is caused by:

- Excessive alcohol. **3.40**
- Officiating calls **3.51**
- Coach's behavior on the bench. **3.42**
- Players' actions on the court **3.60**

9. The following individuals have the responsibility to improve sportsmanship.

- Athletics administrator **4.09**
- Game officials. **4.03**
- Security personnel **3.24**
- Coaches **4.60**
- Players **4.55**
- National or regional organizations (NCAA, coaches associations, etc.). **4.04**

10. Strict rules of behavior enforced by the game officials is the best way to deter unsportsmanlike conduct. **3.68**

Briefly in the News

Moving effort by OU players

When a bomb exploded outside the Alfred P. Murrah Federal Office Building in Oklahoma City April 19, many downtown buildings were damaged. One of the more severely marred structures was the Regency Tower apartment building, which is only yards away from the blast site.

Residents of the building suddenly found themselves without a home. Several weeks after the blast, residents were assigned days and times in which to gather their belongings and move.

Feed the Children, an international, non-profit organization based in Oklahoma City that provides food, clothing, medical equipment and other necessities to the needy, was asked to help in the effort. On the last day that residents could move their belongings, volunteers to handle the physical labor were in short supply. Feed the Children called on University of Oklahoma football coach **Howard Schnellenberger**.

"I literally was out of places to call for volunteers for our last day at the Regency Tower," said **Cynthia Judd**, volunteer coordinator for Feed the Children's disaster relief. "I called the athletics department at OU. Coach Schnellenberger got on the phone with his players and the team had volunteered in five minutes."

Twenty-eight Sooner football players took part in the effort.

"Our players wanted to help in a personal way," Schnellenberger said. "Some already had donated to the cause in other ways. But they wanted to assist, comfort and encourage the victims directly. Our team was close to the situation geographically, but felt the same helplessness the nation felt after the tragedy."

"The opportunity to help the Regency Tower residents move was a simple, basic, but important way for our players to meet some of the people we had all been praying



Feed the Children photo

Joe Juraszek, strength and conditioning coach for the University of Oklahoma football team, joined 28 Sooner football players in helping Feed the Children assist the needy following a bomb that destroyed the Alfred P. Murrah Federal Office Building in Oklahoma City.

for in recent weeks. I am proud of their willingness to answer a need. Their attitude is one that will grow from this experience and serve them well the rest of their lives."

Larry Jones, president of Feed the Children, praised Schnellenberger and his players for making a tough situation bearable.

"We are grateful to Coach Schnellenberger and the University of Oklahoma football players not only for their hard work, but for their exemplary display of character," Jones said. "...I know it helped

the families to have these gentlemen from the University of Oklahoma there to lend a helping hand in the move and show them support not only by their hard work, but through their caring and positive attitudes."

Football illustrated

R. L. "Buddy" Patey, supervisor of football officials at the Ohio Valley Conference, is author of a new book that introduces young players to the basic rules of football. The "Illustrated Rules of Football" has been reviewed and endorsed by the National Federation of State High School Associations.

The book is designed to stimulate discussion among coaches, players and parents about the fundamentals of football. Topics include players' positions, basic formations, selected officials' signals and the importance of good sportsmanship.

The book is published by Ideals Children's Book of Nashville and is available for \$6.95.

Scheduling help

Anyone charged with the responsibility of creating a playing schedule realizes what a difficult chore it can be. A new computer program called "Assistant Athletic Director" enables users to build schedules from scratch or to modify preprogrammed schedule templates to meet specific needs.

The program requires Windows 3.1 or higher and is available as shareware, meaning there is no charge to try the program. There is a shipping and handling fee for the demonstration diskette.

More information can be obtained from Susan Guggenheim in the athletics department at Loyola University (Illinois), Alumni Gymnasium, 6525 North Sheridan Road, Chicago, Illinois 60626; telephone 312/508-2560 or 312/481-2821. Guggenheim also may be reached by electronic mail at sguggen@luc.edu.

— Compiled by Ronald D. Mott

News quiz

Answers to the following questions appeared in June issues of *The NCAA News*. How many can you answer?

1. Which team this year won the first playoff in the history of the Division I Men's Golf Championships? (a) Oklahoma State University; (b) Stanford University; (c) University of Texas at Austin; (d) Auburn University.

2. The College Football Association was formed in what year? (a) 1975; (b) 1977; (c) 1982; (d) 1986.

3. True or false: The rate of positive drug tests resulting in ineligibility for student-athletes more than doubled from fall 1993 to fall 1994.

4. True or false: Ten of 12 positive drug tests resulting in ineligibility for student-athletes in fall 1994 were for marijuana.

5. How many NCAA institutions sponsored the sport of women's crew as of October 1994? (a) 41; (b) 62; (c) 71; (d) 80.

6. Who is this year's recipient of the National Association of Collegiate Directors of Athletics' James J. Corbett Memorial Award? (a) Carl C. James; (b) Elizabeth "Betty" Kruczek; (c) Bruce Allison; (d) Bob Devaney.

7. Which school won the National Association of Collegiate Directors of Athletics' Sears Directors Cup as all-sports champion for 1994-95? (a) Oklahoma State University; (b) Stanford University; (c) University of Texas at Austin; (d) Auburn University.

8. True or false: NCAA women's national basketball attendance has more than doubled since the Association began sponsorship of the sport in 1982.

Answers on page 24.

Sportsmanship committee considers coaches seminars

The NCAA Presidents Commission Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics devoted much of its attention at its recent meeting to the development of professional development seminars for coaches.

It also discussed the possibility of requiring coaches associations to conduct certification programs for coaches in their memberships.

The seminars are a primary part of the committee's plan for enhancing sportsmanship and ethical conduct in the NCAA. They would focus on young coaches, perhaps those with fewer than three years of experience.

Committee member Grant Teaff, executive director of the American Football Coaches Association, advanced the idea of requiring each coaches association to certify coaches, using the professional development seminars as a component in that process. Such a certification process would

require the coaches associations to offer sports-specific instruction and orientation in NCAA rules. The professional development seminars also could be offered by coaches associations, possibly with NCAA involvement.

The committee will ask all coaches associations for their reaction to a certification process.

A format for the professional development seminars was discussed. In the proposal, the following topics would be addressed in a series of breakout sessions:

- Values clarification.
- The development of citizenship through sports.
- The roles of a coach as a role model, mentor, educator, leader and

See Sportsmanship, page 10 ►

Other highlights

In other actions at its July 7 meeting in Chicago, the Presidents Commission Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics:

■ Reviewed its draft of a shared-values statement. An edited version will be considered at the group's next meeting.

■ Reviewed a survey of Atlantic Coast Conference members regarding sportsmanship (see page 2) and asked ACC Commissioner Eugene F. Corrigan to make the instrument available to other conferences in order to provide the committee with more data on the subject.

■ Discussed the role of the NCAA Life Skills Program and campus student-athlete advisory committees in the development of sportsmanship and ethical conduct.

■ Noted that the Presidents Commission voted to support the inclusion of sportsmanship and ethical conduct in the athletics certification process.

■ Agreed to request that its work continue for one more year and that consideration be given during the restructuring process to the creation of a standing committee on sportsmanship and ethical conduct.

Committee notice

Member institutions are invited to submit nominations to fill interim vacancies on NCAA committees. Written nominations to fill the following vacancy must be received by Fannie B. Vaughan, executive assistant, in the NCAA office by August 9, 1995 (fax number 913/339-0035).

Men's and Women's Golf: Replacement for Iris A. Schneider, formerly at Rollins College. Schneider has accepted a position at a Division I institution. Appointee must be a Division II representative of women's golf.



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HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

■ Comment



The NCAA News

Editor-in-chief
P. David Pickle
Managing editor
Jack L. Copeland
Assistant editor
Vikki K. Watson
**Editorial and
advertising assistant**
Ronald D. Mott

The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

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□ Guest editorial

Committee works for more opportunity

By Patty Viverito

NCAA COMMITTEE ON WOMEN'S ATHLETICS

Twenty-three years after the initial adoption of the legislation, the Title IX debate rages on. As the media focus on sound bites from the extremes, let us not lose sight of the steady progress being made by the less-quotable majority.

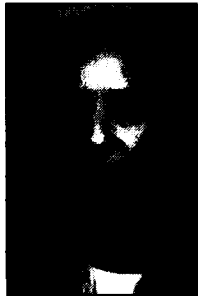
The NCAA Committee on Women's Athletics has spent countless hours discussing Title IX, gender equity, task force reports, congressional hearings and various related issues in its attempt to define the committee's proper role in this debate. We've reached some conclusions we wish to share with the NCAA membership.

We believe that the membership sincerely embraced the concept of gender equity when it accepted the NCAA Gender-Equity Task Force Report and incorporated the gender-equity principles into the NCAA Constitution at the 1994 Convention. Further, we believe it is the committee's responsibility to assist the membership in meeting its stated goals.

To that end, the Committee on Women's Athletics has undertaken two educational initiatives. The first was the publication of "Achieving Gender Equity: A Basic Guide to Title IX for Colleges and Universities." This publication had its genesis with the task force as a resource guide and it has been expanded to provide a working knowledge of Title IX, a civil rights law, and suggestions of practical ways for achieving gender equity.

The guide was distributed to the membership (chief executive officer, faculty athletics representative, director of athletics, senior woman administrator and conference commissioners) in November and December of 1994. It also has been distributed widely to the public and media. It will be updated early this fall and a supplement will be delivered to the NCAA member institutions.

The second educational initiative of the Committee on Women's Athletics was sponsorship of two Title IX seminars this past spring. These seminars were developed in response to widespread requests from the membership for help and guidance in understanding the law. These seminars were



Viverito

Blaming the past is not the answer

A number of pages of The NCAA News have been filled with letters and editorials by women expounding on Title IX. It might be noted that those women have not been held back by any male constraints as a number are both directors of athletics and chair their college physical education departments.

In order to save space, I would like to respond to all the articles together. They are the ones written by Laurie Priest, Jackie Shimp and Marjorie L. Shari (The NCAA News, May 17) and Jennie Bruening (May 31).

Ms. Priest points out that a recent court decision involving Brown University "has raised the predictable argument that fully realized women's sports programs rob less high-profile men's sports of resources." Her reply to that was, "That is not the case."

She then contradicts her remark by pointing out that San Francisco State University dropped its college football program "to assist in the effort to attain gender equity in its intercollegiate sports programs." She points out a "fallacy" in noting that football does not fund all other sports for men and women. Ms. Priest does not remark on how many women's sports pay their own way or fund any other sports.

I was "touched" by Marjorie Shuer's letter. She complained, "I never had a 'real' college career....There was no funding, poor coaching and equally poor equipment and facilities." I wonder how that "poor coaching" made her a multiple state champion in Ohio and a national qualifier?

Ms. Shari asks where the mothers and fathers were in the '50s and '60s? In that period of time, many young coaches like myself were doing multiple duties that

□ Letter

most of these women have never experienced because they are of a new generation. A partial listing of these duties would include: dean of students, director of athletics and intramurals, teacher of men's and women's physical education classes, coach of basketball, women's volleyball and softball and men's baseball. We did all of these jobs in the same year!

When our old 72-foot x 38-foot gym floor was sanded down to bare wood, my wife and I spent weeks on our hands and knees putting down masking tape and repainting every line in the gym! There were no showers in the gym and participants ran over from their dormitory rooms and returned there after games to take their showers. That's what we were doing in the '50s and '60s.

Since the passage of Title IX, the women who have now become involved in athletics have not experienced those years when we were paving the way with our sweat and tears. They want it all right now.

Ms. Shimp says we should not be blaming coaches, parents or the Office for Civil Rights for doing its job as enforcers of Title IX. "If we must place blame, look back to our ancestors who passed down stereotypical sex roles," she says. How far back should she like to go?

Since these women are somewhat new on the scene, I suggest they go back to those '50s and '60s and read some of the guides printed on girls' and women's sports. Those booklets, written by women, strongly emphasized their unwillingness to get involved in intercollegiate sports for women. They

strongly emphasized strong intramural and sports days for the women athletes.

They always stated very emphatically that only women should coach or officiate any of the games played by women. Since there were not a lot of women qualified for those duties, the programs were hampered from expanding. It would be good to talk with some women P.E. teachers and coaches of that era to verify those remarks.

Now, tie this in with the editorial by Jennie Bruening. "I can still hear the mothers of some of the boys I played Little League baseball with and against screaming, 'Strike the girl out!' Not the fathers, but the mothers."

She does sound a note of pity when she points out that "it is unfortunate when male athletes have their opportunity to participate taken away," which would refute some of the analysis made by the other women.

All these young coaches and ADs have a debt to the past. It is impossible to think that they can face some of these problems today without the slightest regard for the generations that have preceded them. Some of these people may be intensely critical of all that has gone before them and may be contemptuous of the tradition and culture in which they find themselves, but they would be in no position to exercise their critical faculty at all if it were not for the athletics processes and progressions that are part of the system they are so eager to denigrate.

Those who have entered the profession in recent years owe a lot more than they realize to the past.

Carroll Bradley

Professor Emeritus

Former Coach and Athletics Director

□ Opinions

Consider the context with grad rates

**Avan Billimoria, associate provost and
associate vice-president
Chicago State University
Chicago Tribune**

Discussing the athletics graduation rate at Chicago State University.

"We cannot compare apples and oranges. Chicago State has a unique mission. You take the University of Illinois — which accepts only the top three percent of the (high-school) graduating class — then you look at us. At least half of our students graduated in the bottom 50 percent of their graduating class. When you look at it, (our) numbers are actually very good.

"About 11 percent (of all students who started their freshman year in 1988) are still here, some pursuing their degrees part-time."

**Christine McCarthy, director of academic services
California State University, Fullerton
Los Angeles Times**

"I don't agree with the way the NCAA does these statistics. It reflects only scholarship athletes, and only about one-third of our athletes are on scholarship. We have a track team with an 80 percent graduation rate that's not reflected in this survey.

"If you ask me as an academic person, I'll tell you I'd love a 100 percent graduation rate. But the fact that it isn't 100 percent doesn't mean our student-athletes aren't graduating. Many of them just aren't counted."

**Pete Liske, athletics director
University of Idaho
The Idaho Statesman**

"The graduation rate is a factor, but grade-point averages

are more important because we can see year to year.

"The hardest people to convince are ... the media. If the kid flunks out, (they will) cover it. When we get a 2.85 GPA nobody says anything."

**Kathy Clark, assistant athletics director
University of Idaho
The Idaho Statesman**

"In certain sports, football and men's basketball, professional aspirations are higher on those kids' totem pole, if you will. Those opportunities do not exist or are so minuscule for women they might as well not exist.

"Women understand college is to better prepare for the next step."

Gender equity

**Ron Cooper, football coach
University of Louisville
The Detroit News**

"My own view is that we simply cannot count numbers. Football is so different from the standpoint of participation and revenues that you can't evaluate it from a crass statistical standpoint. The drive toward gender equity has got to be provided by the spirit and not by computer or formula."

Administration

**Charles Harris, outgoing athletics director
Arizona State University
Arizona Republic**

"I think people who are in the athletics enterprise realize there are a lot of moving parts. The other vexing factor is that it's easy in sport to lose sight of a longer-term set of goals, for a program or a university."

Women's postgraduate scholarships awarded

The NCAA has awarded 10 postgraduate scholarships through the women's enhancement program.

The enhancement program, established in 1988 as a result of a recommendation of the Association's Committee on Women's Athletics, is designed to create better opportunities for women in coaching, athletics administration and officiating.

This year's postgraduate scholarships are being awarded to women who have completed an undergraduate degree and have been accepted into an NCAA member institution's sports administration program or a related program that will assist the applicant in obtaining a career in athletics.

To be considered for a postgraduate scholarship, applicants must express an interest in preparing for a professional career in athletics administration. The scholarships are for one year only and are valued at \$6,000.

Applicants must be entering the first semester or term of postgraduate studies and must have performed with distinction as student-

body members at their respective undergraduate institutions. The applicant's involvement with extracurricular activities, her commitment to the pursuit of a career in intercollegiate athletics and promise for success in such a career also are factors in the selection process.

Six alternates have been named if one of the recipients is unable to accept the scholarship. They are Susan Elizabeth Alford of Purdue University; Michelle Ann Dedin of Winona State University; Catherine Ann Dougherty of San Jose State University; Paige Elizabeth Hoefle of the University of Alabama, Tuscaloosa; Heidi M. Kocher of the University of Massachusetts, Amherst; and Amber Marie Wujek of Kalamazoo College.

The accompanying biographical sketches of 1995 scholarship recipients include the institution awarding the undergraduate degree and, if different, the institution where the postgraduate scholarship likely will be used).

Laura Ann Bush (University of Illinois, Champaign; Michigan State University) — A former woman athlete of the year at Illinois, Bush excelled in volleyball and helped guide the Illini to four NCAA tournament appearances, including a regional final match in 1989.



Bush

Bush was a two-time all-American, team most valuable player and team captain, and was selected to compete for the U.S. Olympic B Team in 1989 and 1990. She graduated from Illinois in 1992 and is currently an assistant volleyball coach at Michigan State. Bush also has organized a statewide network of volleyball camps for adolescents. She will begin postgraduate work in student affairs administration at Michigan State this fall with the goal of becoming a student-athlete academic counselor.

Ellen Maureen Cosgrove (Ursinus College; undecided) — Cosgrove graduated in May with a degree in English and will begin postgraduate work in sports administration this fall. While at Ursinus, she rewrote the Bear basketball record book, becoming the school's all-time leading scorer and establishing five other school records. She was the Centennial Conference scoring champion in 1993-94 and the Middle Atlantic States Conference rookie of the year in 1991-92. Cosgrove also earned two letters in varsity lacrosse. She served as an assistant on the school's sports information staff in addition to covering local sporting events and writing sports features for two local publications.



Cosgrove

Jennifer Elizabeth Dowd (Belmont Abbey College; University of Tennessee, Knoxville) — Dowd is a three-time all-Carolinas Intercollegiate Athletic Conference runner of the year. She captained the Belmont Abbey cross country squad for three years



Dowd

and also played varsity soccer in 1994 and 1995. A 1994 Woody Hayes National Scholar Athlete, Dowd has served as a teaching assistant in Belmont Abbey's English and Spanish departments and has completed an internship with the Gaston County Schools as a cross country and track coach at Ashbrook High School. A May 1995 graduate, Dowd will begin work on a postgraduate degree in sports administration at Tennessee this fall.

Nicole Rae Kotrba [Buena Vista College; University of Miami (Florida)] — Kotrba graduated in May with a degree in psychology and management communication. A three-year participant on both the basketball and softball teams at Buena Vista, Kotrba



Kotrba

became an assistant basketball coach there in 1994 in addition to serving as a physical education instructor. Kotrba's Buena Vista softball squad finished as Division III runner-up in 1992 and she was recognized as a member of the all-tournament team that year. A member of Buena Vista's student senate and team captain for the senior class gift campaign, Kotrba will begin postgraduate work in sports administration at Miami (Florida) this fall.

Jennifer Lynn McCann (University of San Diego; undecided) — McCann graduated in May as one of the school's most prolific cross country performers. A two-time runner of the year, McCann served as team captain and had a senior running award established in her



McCann

honor in 1994. Heavily involved in school politics, McCann was the school's student-body president in 1994-95 and chair of the student senate. A four-time West Coast Conference scholar-athlete, McCann is the founding member of a fellowship with the purpose of retaining financially burdened students at San Diego. She plans to pursue a postgraduate degree in sports administration and management beginning this fall.

Lynn Louise Ridinger (Central Michigan University; Ohio State University) — Ridinger graduated magna cum laude from Central Michigan in 1984 and received a master of arts degree from Kent State University in 1987. She has been accepted into the doctoral program in sports management at Ohio State and will begin postgraduate work there this fall. She has been the director of girls' athletics as well as field hockey and lacrosse coach at the Norfolk Academy since 1987. She is a two-time Tidewater Conference of Independent Schools field hockey coach of the year. Before joining the Academy, Ridinger served as an assistant field hockey coach at Kent in 1985.



Ridinger

Julie Ann Rittgers (Drake University; University of Minnesota, Twin Cities) — A four-year letter-winner in basketball at Drake, Rittgers earned all-Missouri Valley Conference (MVC) honors in 1992-93 and finished her career as Drake's ninth all-time leading scorer. She is a two-time MVC academic selection and president of the Fellowship of Christian Athletes chapter serving Drake. In addition, Rittgers served as a core leader, platform speaker and small-group leader at the Iowa Student Leadership Conference for three years. A May 1995 graduate, Rittgers plans to pursue a postgraduate degree in athletics administration at Minnesota beginning this fall.



Rittgers

Jennifer Lyn Stinchcomb (University of Maine; University of Massachusetts, Amherst) — Stinchcomb is a four-year letter-winner in field hockey at Maine and earned academic honors from the Field Hockey Coaches Association of America in 1993 and 1994. She recently completed an internship in Maine's athletics department, where she played a role in developing recommendations for the design, operation and upgrading of fitness equipment for the school's new health and fitness facility. She also has been involved in the school's pilot peer-leadership program. A May 1995 graduate, Stinchcomb plans to pursue a postgraduate degree in sports management at Massachusetts beginning this fall.



Stinchcomb

Trang Doan Ba Trinh (Gonzaga University; University of Arizona) — A 1994 enhancement program scholarship recipient, Trang chose to defer her award until this year. She is a two-time soccer captain and was named Gonzaga's female scholar-athlete of the year in 1992. She also was a 1993 all-West Coast Conference academic choice. She served for two years as an administrative assistant to the chair of public services at Gonzaga, tracking department statistics and drafting policy and procedure manuals. A perennial dean's list student, Trang graduated in 1994 with a degree in physical education and will pursue postgraduate work in athletics administration this fall.



Trang

Karen Elizabeth Warner (University of Connecticut) — Warner captained a Connecticut soccer team that advanced to the national semifinals this year before bowing to the eventual champion, the University of North Carolina, Chapel Hill. She was named an all-American by the National Soccer Coaches Association of America and received Connecticut's academic achievement award for the fourth straight year. She has served as a head coach for a youth soccer team and was a member of the under-19 U.S. national soccer team that played in a tournament in Bulgaria. Warner also spent a semester studying abroad in Spain. A perennial dean's list student, Warner will stay at Connecticut to begin work on a postgraduate degree in sports management.



Warner

I men's basketball to get tough on misconduct acts

Following a record number of misconduct incidents and after levying the stiffest financial penalty in tournament history for one of those acts, the NCAA Division I Men's Basketball Committee has determined that game suspensions will be strongly considered for future acts of misconduct.

Meeting June 26-30 in New Seabury, Massachusetts, the committee expressed concern about the number and severity of misconduct incidents during the 1995 basketball championship. Two head coaches and two assistant coaches were reprimanded by the committee during the tournament.

The committee reviewed the issue with representatives of the National Association of Basketball Coaches and received support for the philosophy of imposing game suspensions on coaches and/or student-athletes for serious acts of misconduct.

"The committee strongly believes that a major factor in the unprecedented popularity of the Division I Men's Basketball Championship is the wholesome environment in which the tournament is played," said Robert E. Frederick, director of athletics at the University of Kansas and chair of the committee. "Consequently, the committee wants to ensure that student-athletes, coaches, administrators, alumni and fans conduct themselves in a manner that is consistent with the operating principles of the Association."

"We are pleased the NABC board of directors is supportive of our position about imposing game suspensions for serious acts of misconduct."

The NCAA Executive Committee has approved game suspensions as a penalty and NCAA sports committees other than the basketball committee have assessed this penalty at least four times in the last five years.

Misconduct, as defined for all 80 NCAA championships, is any act of dishonesty, unsportsmanlike conduct, unprofessional behavior or breach of law occurring incident to,

I women's basketball picks sites for finals, future regional hosts

Two new venues for the Women's Final Four and seven first-time hosts for regional competition were selected by the NCAA Division I Women's Basketball Committee at its annual summer meeting.

Meeting June 26-30 in New Seabury, Massachusetts, the committee voted to recommend to the NCAA Executive Committee that San Jose, California, and Philadelphia be sites for the Women's Final Four in 1999 and 2000, respectively.

If approved by the Executive Committee, the San Jose Arena, with a capacity of 17,500, will be the facility and Stanford University will serve as host for the March 26 and 28 event in 1999.

The Spectrum in Philadelphia,

Site selections for 1999 preliminary rounds underway

The process to select preliminary-round sites for the 1999 NCAA Division I Men's Basketball Championship is underway.

Any Division I member institution or conference may host either a first- and second-round session or a regional. Minimum seating capacity is 12,000.

Division I directors of athletics and conference commissioners have received facility specifications and availability questionnaires for 1999. Institutions and conferences interested in serving as hosts should return the completed questionnaire and specifications to William R. Hancock, director of the Division I Men's Basketball Championship, at the national office no later than August 31, 1995.

A subcommittee of the Division I Men's Basketball Committee will

review the results of all questionnaires and specifications agreements. In October, the basketball committee will request that selected prospective hosts from each region provide more detailed information, including a proposed budget. A facility must be fully operational by December 1, 1995, in order to be considered as a host site for the 1999 NCAA championship.

The basketball committee will forward its 1999 site recommendations to the Division I Championships and Executive Committees for consideration at their December meetings.

The 1999 Final Four will be at the ThunderDome in St. Petersburg, Florida. Hosts for all sessions of the 1996, 1997 and 1998 championships already have been selected.

Other highlights

In other actions at its June 26-30 meeting in New Seabury, Massachusetts, the Division I Men's Basketball Committee:

■ Agreed to increase ticket prices for the 1997 and 1998 Final Fours to \$100, \$80 and \$55, noting ticket prices for comparable events (Super Bowl, World Series, Olympics). This would represent a \$30 increase over 1996 prices, but the committee has for several years believed the Final Four was underpriced.

■ Agreed to continue studying ways to increase benefits of tournament participation for student-athletes. Specifically, the committee has been studying an increase from four to six in the number of complimentary tickets a participating athlete is eligible to receive for the Final Four, the expansion of the student-athlete special-assistance fund to pay travel and lodging costs for families of Final Four participants, and allowance for the losing team to participate in drug testing the day after competition as opposed to immediately following the game.

■ Voted to require that logos on practice uniforms worn during the tournament comply with NCAA basketball playing rules regarding game uniforms. A manufacturer's or distributor's logo or trademark is not allowed on the practice jersey or T-shirt worn under the jersey. The logo or trademark may appear on the practice shorts but must be no more than 2 1/4 square inches in size.

■ Voted to reverse the order of appearance by teams and coaches at postgame press conferences after each game during the tournament. Beginning in 1996, the winning team's coach and players will meet

with the media first after a five-minute cooling-off period. The losing coach and players will follow.

■ Voted to extend to 35 minutes the intervals between regional semifinal and national semifinal games. Currently, the second semifinal game begins no sooner than 30 minutes after the conclusion of the first game. The 30-minute interval will be retained for first- and second-round games.

■ Agreed to allow pool reporters to meet with game officials when the following situations occur: a potential fight that results in a technical foul and/or ejection of a player, unsportsmanlike conduct that results in a technical foul, or a technical foul resulting from a coach leaving the coaching box. In the past, pool reporters have been allowed to interview a game official at the discretion of the basketball committee. Now a pool reporter automatically will be able to ask for clarification from the involved official in any of the three situations stated above. If the involved game official does not wish to meet with the reporter, the standby official will talk with the reporter.

■ Voted to conduct a telephone conference call with game officials selected to advance to the regionals, in addition to the committee's conference call with officials selected to work first- and second-round games.

■ Voted to recommend to the NCAA Executive Committee that six Youth Education through Sports (YES) clinics be held in conjunction with the 1996 Final Four. In the past, one YES clinic has been conducted in conjunction with the Final Four.

en route to, from or at the locale of competition or practice that discredits the event or intercollegiate athletics.

In addition to game suspension and fines, other penalties that may be assessed by sports committees are a public or private reprimand of the individual, cancellation of all or a portion of the school's share of revenue

distribution and disqualification of the institution for subsequent championships for which the school may be eligible to compete.

Sports committees typically review cases of misconduct in the months after the championship. Institutions and involved individuals are given a chance to appeal after a penalty is assessed.

In other business at its summer meeting, the basketball committee agreed to continue studying ways to educate student-athletes, college administrators and the general public about the growing problems that exist related to gambling on college sporting events.

Gambling has become one of the committee's major concerns, so

much so that last year it considered withholding credentials from media agencies that publish betting lines on college sports. Although the committee decided not to take that approach, it began, in cooperation with the Associated Press Sports Editors, an effort to educate the public about the problems associated with gambling.

Other highlights

In other actions at its June 26-30 meeting in New Seabury, Massachusetts, the Division I Women's Basketball Committee:

■ Approved the use of the Rawlings narrow-channel basketball for the 1995-96 championship and use of the Rawlings wide-channel basketball beginning with the 1996-97 tournament.

■ Voted to recommend to the NCAA Executive Committee that use of a three-person officiating crew be required for a conference to receive an automatic bid to the championship, beginning with the 1998-99 season. In addition, the committee voted to recommend that, beginning in 1997-98, conferences receiving automatic qualification be required to play a minimum of a double round-robin schedule or 14 conference games during the regular season.

■ Approved the hiring of one or more assistants to help Marcy Weston, national coordinator of women's basketball officials, with her duties. The committee's intent was to select one assistant, but after further review it decided several assistants could benefit Weston with officiating-clinic and rules-interpretation duties. The search for assistants will reopen and active supervisors of officials will be considered. Active officials, however, will not be considered for the posi-

tions. The committee hopes to have recommendations for assistants by its October meeting.

■ Voted to require that schools participating in the first and second rounds of the championship be required to include a specific number of band members and cheerleaders in order to receive transportation and per diem reimbursement for the full traveling party. If schools are unable to bring this number of cheerleaders and band members, per diem and transportation costs will be reduced by the appropriate number of individuals not in attendance. These requirements are contingent on the Executive Committee's approval of an increase in travel parties for women's basketball.

■ Learned from ESPN that it would broadcast two additional first-round games, bringing to 25 the total number of games televised by ESPN next year.

■ Agreed to update the Ratings Percentage Index to include games played through the Saturday before the Sunday announcement of the tournament field. In the past, the committee has used an RPI based on games through the Wednesday before the championship field is selected. This update will give the committee more information for its selections.

See Basketball, page 7 ►

III women's basketball adopts new regional realignment plan

Committee seeks to improve parity among regions

With the recent expansion of the NCAA Division III Women's Basketball Championship to 64 teams and the NCAA Executive Committee's directive that all eligible conferences receive automatic qualification into the tournament, the Division III Women's Basketball Committee has come up with a regional realignment plan it hopes to have in place by the 1996-97 season.

Meeting July 5-8 in Jackson Hole, Wyoming, the committee adopted a realignment plan that seeks to improve parity among regions in

terms of the number of automatic bids per region and with regard to the number of schools in each region.

The women's basketball committee will forward its proposal to the Executive Committee for consideration at its August meeting.

In devising the final plan, the Division III Women's Basketball Committee surveyed head coaches, athletics directors and senior woman administrators at all Division III schools that sponsor women's basketball. Each institution was allowed one vote.

Just more than 41 percent of the surveys were returned and of the responses received, more than 80 percent of the coaches supported

the committee's proposed realignment.

With the Executive Committee's directive to allow all eligible conferences automatic qualification for the tournament, the basketball committee was faced with the possibility, for example, that the Northeast region could have as many as nine automatic bids in three years.

In addition to surveying the membership about realignment, the basketball committee asked for input about automatic qualification and play-in pairings. The survey results confirmed support by member schools for the awarding of automatic qualification to all eligible conferences and the pairing of play-in games based on geographical proximity.

Other highlights

In other actions at its July 5-8 meeting in Jackson Hole, Wyoming, the Division III Women's Basketball Committee:

■ Agreed to require that all courts used for championship play meet size specifications outlined in the NCAA basketball playing rules.

■ Voted to increase the fine for failure to adhere to videotape exchange policies from \$100 to \$300.

■ Voted to recommend to the NCAA Executive Committee that all eligible conferences receive automatic qualification into the 1996 championship. Those conferences are the Capital Athletic, Centennial, City University of New York, Commonwealth Coast, Dixie Intercollegiate Athletic, Empire Athletic, Iowa Intercollegiate Athletic, Little East, Massachusetts State College Athletic, Michigan Intercollegiate Athletic, Middle Atlantic States, Midwest, Minnesota Intercollegiate Athletic, New Jersey Athletic, North Coast Athletic, Northeast Women's Athletic, Ohio Athletic, Old Dominion Athletic, Pennsylvania Athletic, Southern California Intercollegiate Athletic, Southern Collegiate Athletic, St. Louis Intercollegiate Athletic, State University of New York Athletic and Wisconsin Women's Intercollegiate Athletic Conferences; College Conference of Illinois and Wisconsin; New England Women's Eight; and University Athletic Association.

II softball adopts eight-team championship

Beginning in 1996, the NCAA Division II Women's Softball Championship will feature an eight-team final, with teams advancing from eight three-team regionals. The format will be the same as is currently used for Division III baseball.

In addition to discussing the tournament's new format at its summer meeting, the NCAA Division II Women's Softball Committee established a regional rotation as directed by the NCAA Executive Committee (see the accompanying table).

The three-team regional format will pit the No. 1 seed against the No. 2 seed in game No. 1. Game No. 2 will see the loser of game No. 1 playing the No. 3 seed. Game No. 3 on the first day will have the No. 3 seed play the winner of the first game. The second day of competition will feature at least one game and two if necessary.

In other action at its June 27-30 meeting in Jackson Hole, Wyo-

Regional rotation

The Division II Women's Softball Committee's regional rotation is as follows:

■ 1996: Game 1 — South Central vs. West; Game 2 — South Atlantic vs. South; Game 3 — Great Lakes vs. Mid-Atlantic; Game 4 — North Central vs. Northeast.

■ 1997: Game 1 — Great Lakes vs. South Atlantic; Game 2 — Mid-Atlantic vs. South; Game 3 — North Central vs. South Central; Game 4 — Northeast vs. West.

■ 1998: Game 1 — Great Lakes vs. Northeast; Game 2 — South Central vs. South; Game 3 — Mid-Atlantic vs. North Central; Game 4 — West vs. South Atlantic.

■ 1999: Game 1 — Mid-Atlantic vs. South Central; Game 2 — Northeast vs. South Atlantic; Game 3 — Great Lakes vs. West; Game 4 — North Central vs. South.

■ 2000: Game 1 — Great Lakes vs. North Central; Game 2 — Mid-Atlantic vs. Northeast; Game 3 — West vs. South; Game 4 — South Central vs. South Atlantic.

■ 2001: Game 1 — Mid-Atlantic vs. West; Game 2 — North Central vs. South Atlantic; Game 3 — Great Lakes vs. South Central; Game 4 — Northeast vs. South.

■ 2002: Game 1 — South vs. Great Lakes; Game 2 — West vs. North Central; Game 3 — South Central vs. Northeast; Game 4 — South Atlantic vs. Mid-Atlantic.

oming, the committee agreed to ask the Executive Committee to ask the NCAA Council to sponsor legislation that would increase from six to eight the number of Division II women's softball committee members.

The committee also agreed on sites for the 1997 and 1998 championships. It will recommend to the Executive Committee that Salem, Virginia, be the site of the 1997 finals, with Longwood College serving as host. In 1998, the committee will recommend the University of West Florida as the host school.

The site for the 1996 championship has yet to be determined. Those interested in submitting a bid should contact Deborah R. Nelson, assistant director of championships, at the national office.

The committee also voted to join the Divisions I and III women's softball committees in pursuing the establishment of an NCAA softball rules committee.

III eliminates power rating

The NCAA Division III Women's Softball Committee has decided it no longer will use the power rating as a tool for selecting teams for the Division III championship.

The committee's use of the power rating was limited. Since the committee was not convinced the power rating provided a true indication of a team's strength of schedule, it elected to eliminate it.

The committee still will use elements of the power rating — head-to-head competition, significant wins/losses, results against teams already selected, strength of schedule and results against common opponents, to name a few.

Meeting June 26-29 in Jackson Hole, Wyoming, the committee also voted to recommend to the NCAA Executive Committee that the University of Wisconsin, Eau Claire, host the 1997 championship finals and that Salem, Virginia, and the Old Dominion Athletic Conference serve as host for the 1998 finals.

The committee discussed holding the Division III championship finals and the Division II finals at the same site — Salem, Virginia — in 1996. The committee agreed that the concept of holding the two division championships at the same site is worth studying for the future; however, it decided to combine the championships only if Division II is unable to find a site for 1996.

In other action, the Division III committee will recommend to the Executive Committee an increase in squad size from 18 to 20. The committee also joined with the Divisions I and II women's softball committees in recommending the establishment of an NCAA softball rules committee.

The committee will recommend the following conferences for automatic qualification to the 1996 tournament: the Michigan Intercollegiate Athletic Association; Iowa Intercollegiate Athletic, Massachusetts State College Athletic, New Jersey Athletic, State University of New York Athletic Conferences; and the College Conference of Illinois and Wisconsin.

Basketball

Final Four sites picked

▶ Continued from page 6

host; Memorial Gym (15,300); Nashville, Tennessee.

Midwest — Texas Tech University, host; Lubbock Municipal Coliseum (8,200); Lubbock, Texas.

West — University of California, Berkeley, host; Oakland Coliseum (15,000); Oakland, California.

Following is a list of the proposed sites for 1999 regionals, which will be March 20 and 22:

East — Atlantic Coast Conference, host; Greensboro Coliseum Complex (22,400); Greensboro, North Carolina.

Midwest — University of Cincinnati, host; Shoemaker Center (12,900); Cincinnati.

Midwest — Illinois State University, host; Redbird Arena (10,000); Normal, Illinois.

West — University of Southern California, host; Los Angeles Sports Arena (15,500); Los Angeles.



If approved by the NCAA Executive Committee, the Women's Final Four will be held in San Jose, California, in 1999 and in Philadelphia in 2000.

Jim Gaud/NCAA Photos

Football injury rate remains higher in spring than fall

Rate for spring practice still more than twice as high

Student-athletes participating in spring football practice were more than twice as likely to get injured as they were in fall practice this past year, according to the NCAA's Injury Surveillance System (ISS).

In data similar to that of past seasons, spring football practice's injury rate was 9.6 injuries per 1,000 athlete-exposures (AE), compared with a rate of 4.0 for fall practices. In contact practices in the spring, participants were almost four times more likely to be injured as they were in noncontact practices.

Nearly half (48 percent) of all reported injuries occurred in 11-on-11 scrimmages. Knee, ankle and shoulder injuries were the most common.

In other spring sports, both men's and women's lacrosse showed 1995 practice and game injury rates similar to the multiyear averages for the sports.

Ankle, upper-leg and knee injuries were the most common in women's lacrosse. The combined head and face area accounted for 16 percent of all reported injuries, while 22 percent of all reported injuries were associated with contact with the stick or ball.

In men's lacrosse — which, unlike the women's game, allows body contact — knee injuries were most common and body contact was the primary injury mechanism. Head and face injuries were the site of three percent of all reported injuries. Helmets are required in men's lacrosse.

Baseball's averages showed a slight rise in practice and game injury rates this year, compared to the 10-year averages for the sport. The throwing mechanism accounted for 31 percent of injuries, many of them associated with the shoulder and elbow. Pitchers and baserunners suffered the highest rate

of injury.

Women's softball exhibited higher practice injury rates and lower game rates than the nine-year average. Shoulder, ankle and knee injuries were the most common.

In contrast to baseball, 23 percent of the women's softball injuries involved throwing or pitching. Similar to baseball, the pitcher and baserunner were most subject to injury.

Statistically reliable

The survey, conducted as part of the ISS, is statistically reliable; but researchers should be cautious when comparing the results with injury data from other studies, since there is no common definition of injury, measure of severity or evaluation of exposure. The information must be evaluated under the specific definitions and methodology outlined for the ISS.

The ISS was developed in 1982 to provide current and reliable data on injury trends in intercollegiate athletics. Injury data are collected yearly from a representative sample of NCAA member institutions and the resulting data summaries are reviewed by the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports. The committee's goal is to reduce injury rates through suggested changes in rules, protective equipment or coaching techniques, based on data provided by the ISS.

Exposure and injury data were submitted weekly by athletics trainers from institutions selected to represent a cross-section of NCAA membership. The cross-section was based on the three divisions of the NCAA and the four geographical regions of the country. The selected institutions composed a minimum nine percent sample of the membership sponsoring the sport; therefore, the

resulting data should be representative of the total population of NCAA institutions.

The system does not identify every injury that occurs at NCAA institutions in a particular sport. Rather, it collects a sampling that is representative of a cross-section of NCAA institutions.

Exposures

An athlete-exposure (A-E) is one athlete participating in one practice or game in which he or she is exposed to the possibility of athletics injury. For example, five practices, each involving 60 participants, and one game involving 40 participants would result in a total of 340 A-Es in a particular week.

Injuries

A reportable injury in the ISS is defined as one that:

1. Occurred as a result of participation in an organized intercollegiate practice or game, and
2. Required medical attention by a team athletics trainer or physician, and
3. Resulted in restriction of the student-athlete's participation or performance for one or more days beyond the day of injury, or
4. All dental injuries, regardless of time loss.

Injury rate

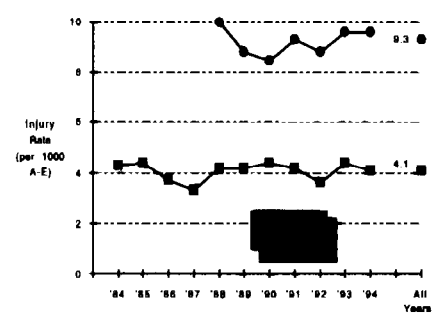
An injury rate is a ratio of the number of injuries in a particular category to the number of athlete-exposures in that category. This value is then multiplied by 1,000 to produce an injury rate per 1,000 athlete-exposures. For example, six reportable injuries during a period of 563 athlete-exposures would give an injury rate of 10.7 injuries per

Spring football

No. of Teams
60 (16 percent)

| | 1995 | 7-Yr. Avg |
|--|------|-----------|
| Practice Injury Rate (per 1,000 A-E) | 9.6 | (9.3) |
| Spring Game Injury Rate (per 1,000 A-E) | 24.3 | (20.9) |
| Percent of injuries occurring in: | | |
| Practices | 90% | (94%) |
| "Spring" Game | 10% | (6%) |
| Top 3 Body Parts Injured (percent of all injuries) | | |
| Knee | 19% | |
| Ankle | 15% | |
| Shoulder | 11% | |
| Top 3 Types of Injury (percent of all injuries) | | |
| Sprain | 30% | |
| Strain | 21% | |
| Contusion | 12% | |

SPRING and FALL Football Practice Injury Rate



1,000 athlete-exposures [(six divided by 563) times 1,000].

Additional information on the report is available from NCAA sports sciences.

The accompanying tables highlight selected information from the spring 1995 ISS. Where appropriate, injury rates and game-practice percentages are compared to an average value calculated from all years in which ISS data have been collected in a specific sport.

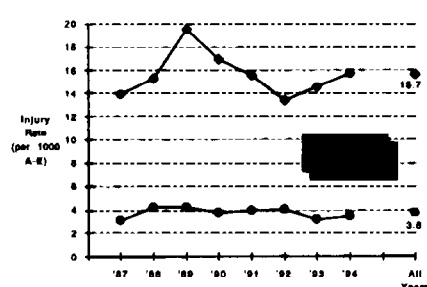
Men's lacrosse

No. of Teams
31 (18 percent)

| | 1995 | 11-Yr. Avg |
|--|------|------------|
| Practice Injury Rate (per 1,000 A-E) | 3.5 | (3.8) |
| Game Injury Rate (per 1,000 A-E) | 15.8 | (15.7) |
| Percent of injuries occurring in: | | |
| Practices | 57% | (55%) |
| Game | 43% | (45%) |
| Preseason Injury Rate (per 1,000 A-E) | 5.4 | |
| Regular-Season Injury Rate (per 1,000 A-E) | 5.4 | |
| Postseason Injury Rate (per 1,000 A-E) | 2.8 | |

| | | | |
|--|-----|---|-----|
| Top 3 Body Parts Injured (percent of all injuries) | | Top 3 Types of Injury (percent of all injuries) | |
| Knee | 18% | Sprain | 26% |
| Ankle | 16% | Strain | 20% |
| Upper leg | 12% | Contusion | 18% |

MEN'S LACROSSE PRACTICE and GAME Injury Rate



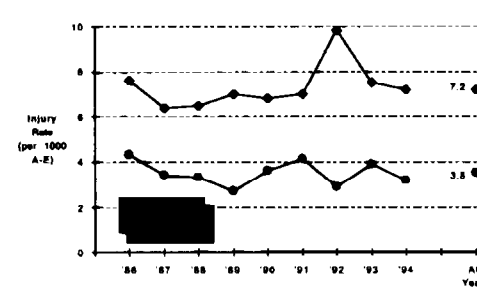
Women's lacrosse

No. of Teams
35 (24 percent)

| | 1995 | 9-Yr. Avg |
|--|------|-----------|
| Practice Injury Rate (per 1,000 A-E) | 3.2 | (3.5) |
| Game Injury Rate (per 1,000 A-E) | 7.2 | (7.2) |
| Percent of injuries occurring in: | | |
| Practices | 66% | (67%) |
| Game | 34% | (33%) |
| Preseason Injury Rate (per 1,000 A-E) | 3.7 | |
| Regular-Season Injury Rate (per 1,000 A-E) | 4.2 | |
| Postseason Injury Rate (per 1,000 A-E) | 2.3 | |

| | | | |
|--|-----|---|-----|
| Top 3 Body Parts Injured (percent of all injuries) | | Top 3 Types of Injury (percent of all injuries) | |
| Ankle | 22% | Strain | 22% |
| Upper leg | 11% | Sprain | 22% |
| Knee | 11% | Contusion | 8% |

WOMEN'S LACROSSE PRACTICE and GAME Injury Rate



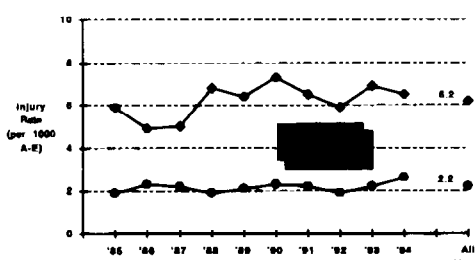
Baseball

No. of Teams
67 (9 percent)

| | 1995 | 10-Yr. Avg |
|--|------|------------|
| Practice Injury Rate (per 1,000 A-E) | 2.6 | (2.2) |
| Game Injury Rate (per 1,000 A-E) | 6.5 | (6.2) |
| Percent of injuries occurring in: | | |
| Practices | 49% | (44%) |
| Game | 51% | (56%) |
| Preseason Injury Rate (per 1,000 A-E) | 3.6 | |
| Regular-Season Injury Rate (per 1,000 A-E) | 4.0 | |
| Postseason Injury Rate (per 1,000 A-E) | 1.0 | |

| | | | |
|--|-----|---|-----|
| Top 3 Body Parts Injured (percent of all injuries) | | Top 3 Types of Injury (percent of all injuries) | |
| Shoulder | 17% | Strain | 31% |
| Upper leg | 9% | Sprain | 15% |
| Elbow | 9% | Contusion | 14% |

BASEBALL PRACTICE and GAME Injury Rate



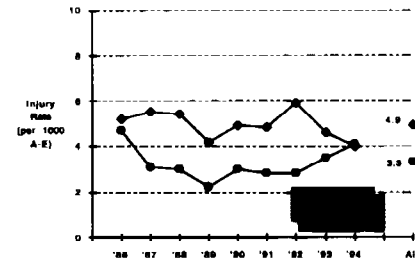
Women's softball

No. of Teams
65 (9 percent)

| | 1995 | 9-Yr. Avg |
|--|------|-----------|
| Practice Injury Rate (per 1,000 A-E) | 4.1 | (3.3) |
| Game Injury Rate (per 1,000 A-E) | 4.0 | (4.9) |
| Percent of injuries occurring in: | | |
| Practices | 61% | (52%) |
| Game | 39% | (48%) |
| Preseason Injury Rate (per 1,000 A-E) | 4.7 | |
| Regular-Season Injury Rate (per 1,000 A-E) | 3.7 | |
| Postseason Injury Rate (per 1,000 A-E) | 3.2 | |

| | | | |
|--|-----|---|-----|
| Top 3 Body Parts Injured (percent of all injuries) | | Top 3 Types of Injury (percent of all injuries) | |
| Shoulder | 17% | Strain | 28% |
| Ankle | 12% | Sprain | 20% |
| Knee | 11% | Contusion | 16% |

WOMEN'S SOFTBALL PRACTICE and GAME Injury Rate



■ State legislation relating to college athletics

This report summarizes legislation currently pending before state legislatures that could affect, or is otherwise of interest to, the intercollegiate athletics programs and student-athletes of NCAA member institutions. Set forth below is a list of 14 bills from eight states. The report includes four bills that have been introduced, and 10 pending bills on which action has been taken, since the last report (June 28 issue of The NCAA News). The newly introduced bill is marked with an asterisk. Pending bills identified by previous reports on which no action has been taken do not appear in this report.

The State Legislation Report is based largely on data provided by the Information for Public Affairs on-line state legislation system as of June 8, 1995. The bills selected for inclusion in this report were drawn from a larger pool of measures that concern sports and therefore do not necessarily represent all of the bills that would be of interest to individual member institutions. Bills pending before the governing bodies of the District of Columbia and U.S. territories are not available on an on-line basis and are not included in this report.

The NCAA has not independently verified the accuracy or completeness of the information provided by Information for Public Affairs and is providing this summary as a service to members. For further information regarding a particular bill, members should contact the state legislature concerned.

The bills set forth below address the following subjects:

| Subject | Number of Bills |
|---------------------------------|-----------------|
| Tickets/scalping..... | 5 |
| Anabolic steroids..... | 2 |
| Financial disclosure..... | 2 |
| Trainers..... | 2 |
| Academic standards..... | 1 |
| Liability..... | 1 |
| State athletics commission..... | 1 |

Six bills have become law since the last report, two each dealing with anabolic steroids, tickets and athletics trainers.

The legislatures of four states — Delaware, Maine, Nevada and New Hampshire — have adjourned since the last report, bringing to 37 the number of state legislatures that have done so. In Delaware, Maine and New Hampshire, pending bills will carry over to 1996. In Nevada, pending bills died at the conclusion of the legislative session if they had not been cleared for the governor's signature.

Alabama H. 793/*S. 635 (Authors: Morrow/Hill)

Provide penalties for ticket scalping.

Status: 6/13/95 H. 793: Introduced. 6/28/95 H 793: Passed House Committee on Judiciary. 6/29/95 S. 635: Introduced. 7/11/95 S. 635: Passed Senate Committee on Tourism and Marketing.

***Alabama H. 901/S. 639 (Authors: Hooper/Little)**

Require coaches at four-year institutions of higher education to file a statement of economic interests with the State Ethics Commission.

Status: 6/27/95 H. 901: Introduced. 6/28/95 H. 901: Passed as amended by House Committee on State Administration. 6/29/95 S. 639: Introduced. 7/11/95 S. 639: Passed Senate Committee on Governmental Affairs.

California S. 491 (Author: Solis)

Provides that anabolic steroid products not included in the Federal Controlled Substances Act shall be excluded from the list of Schedule III controlled substances.

Status: 2/17/95 introduced. 5/8/95 passed Senate. 6/22/95 passed Assembly. 7/5/95 signed by governor.

Delaware H. 14 (Author: Oberle)

Defines anabolic steroids

Status: 1/17/95 introduced. 3/14/95 passed House. 6/14/95 passed Senate. 6/23/95 signed by governor.

Delaware H. 19 (Author: Oberle)

Prohibits the sale or resale of tickets for more than the original price plus a set service fee.

Status: 1/17/95 introduced. 3/30/95 passed House. 6/30/95 passed Senate as amended. 7/1/95 House concurred in Senate amendments. To governor.

Delaware H.J.R. 9 (Author: Spence)

Establishes a committee to review sporting events in Delaware

and investigate the feasibility of establishing a state athletics commission.

Status: 5/17/95 introduced. 6/20/95 passed House. 6/30/95 reported by Senate Committee on Executive.

Louisiana S. 714 (Author: Hines)

Limits the liability of athletics trainers and health-care providers who volunteer their services to an athletics program.

Status: 3/27/95 introduced. 5/17/95 passed Senate. 6/8/95 passed House as amended. 6/11/95 Senate refused to concur in House amendments. 6/18/95 House adopted conference committee report. 6/19/95 Senate adopted conference committee report. 6/29/95 signed by governor.

Maine H. 699 (Author: Kneeland)

Sets standards for use of the title "athletics trainer."

Status: 3/23/95 introduced. 5/24/95 passed House. 5/30/95 passed Senate. 6/21/95 signed by governor.

Massachusetts H. 2777 (Author: Local sponsor)

Limits the liability of sports officials.

Status: 2/8/95 introduced. 6/22/95 reported by Joint Committee on Judiciary.

New Jersey S. 1227 (Author: Singer)

Establishes requirements for the resale of tickets.

Status: 6/16/94 introduced. 3/30/95 passed Senate. 5/1/95 passed Assembly. 6/19/95 vetoed by governor. 6/22/95 Senate amended bill to incorporate governor's recommendations. 6/29/95 Assembly concurred in governor's recommendations. 7/5/95 signed by governor.

***New York A. 3604 (Author: Crowley)**

Regulates the sale and resale of tickets.

Status: 2/13/95 introduced. 6/28/95 passed Assembly and Senate. 6/30/95 signed by governor.

New York S. 3291 (Author: La Valle)

Requires secondary school personnel to notify the Commissioner of Education of any student receiving a collegiate athletics scholarship; requires the commissioner to monitor the academic performances of such students.

Status: 3/7/95 introduced. 3/29/95 reported by Senate Committee on Higher Education. 6/15/95 to Senate Committee on Rules.

■ Administrative Committee minutes

Conference No. 12 July 11, 1995

1. Acting for the NCAA Council:

a. Approved a request for a waiver of the one-year residence requirement per Bylaw 14.8.1.2 (a) to permit an ice hockey student-athlete to transfer to another institution and be immediately eligible for competition.

b. Appointed John W. Johnson, director of athletics, Eastern Washington University, to the Division I-AA Football Committee, replacing William M. Moos, formerly of the University of Montana.

c. Appointed Marilyn V. Hill, assistant director of athletics, University of California, San Diego, to the Division III Women's Volleyball Committee, replacing Jim M. Paschal, University of La Verne.

2. Acting for the Executive Committee:

a. Approved the recommendation of the Divisions II and III Men's Ice Hockey Committee that automatic qualification for the 1996 Division III Men's Ice Hockey Championship be awarded to the Minnesota Intercollegiate Athletic Conference, the State University of New York Athletic Conference and the Northern Collegiate Hockey Association.

b. Approved the recommendation of the Men's Volleyball Committee that automatic qualification for the 1996 National Collegiate Men's Volleyball Championship be awarded to the Eastern Intercollegiate Volleyball Association, the Midwestern Intercollegiate Volleyball Association and the Mountain Pacific Sports Federation.

c. Awarded an honorarium to the University of California, Berkeley, for serving as the host institution for the West regional of the 1995 Division I Men's Basketball Championship; noted that the amount of the honorarium was \$5,000 less

than the maximum possible honorarium due to the institution's and facility's failure to adhere to selected policies and procedures; and noted that the institution would not be invited to bid to host sessions of the 1999 or 2000 tournament.

3. Report of actions taken by the executive director per NCAA Constitution 4.3.2.

Acting for the Council:

a. Granted requests by the following institutions to replace coaches on a temporary basis per Bylaw 11.7.1.1.2: Arkansas State University (men's basketball); Eastern Illinois University (men's basketball); Long Island University (women's basketball); the University of Minnesota, Twin Cities (men's basketball); the University of North Texas (men's basketball); Old Dominion University (women's basketball); Rice University (women's volleyball); and the University of Richmond (women's basketball).

b. Approved 10 summer basketball leagues (14 for men, one for women and

four for both) per NCAA Bylaw 14.7.5.2 and 30.14 as reported in issues of The NCAA News.

c. Granted waivers per Bylaw 14.7.6.1-(c) to permit student-athletes from various institutions to participate in competition involving national teams in basketball and track and field.

d. Granted waivers per Bylaws 14.7.6.1-(d) and 14.7.6.2-(b) to permit student-athletes from various institutions to participate in the Big East Summer All-Star Tour (Australia); Athletes in Action (Philippines, Zimbabwe, South Africa, Chile, Peru, Paraguay, Ecuador and Brazil); People to People Sports Committee, Inc. (Dominica, Barbados and Australia); Score International (Dominican Republic); Southwest Conference (Mexico City); Sports Challenge International (Austria); an all-star foreign tour (Mexico City); and tryouts for the U.S. Olympic Festival in various sports.

e. Granted a residence-requirement waiver per Bylaw 14.8.1.2-(b) to a student-athlete from New Mexico State University.

f. Granted waivers per Bylaw 16.13.1. to permit institutions to provide incidental expenses in these situations:

(1) To a student-athlete to attend his mother's funeral.

(2) To provide flowers to families of those involved in funerals.

(3) To the parents of a student-athlete to be with their son who underwent surgery for neck and back injuries.

(4) To student-athletes to attend events and participate in activities where they will be honored as player of the year, all-American, or for winning NCAA championships.

(5) To student-athletes to replace stolen items.

(6) To provide meals for student-athletes to meet with candidates for an assistant coach position.

■ Interpretations Committee minutes

Conference No. 7 June 22, 1995

Acting for the NCAA Council, the Interpretations Committee issued the following interpretations:

**Printed Recruiting
Materials/Admissions**

1. Athletics "Fact Sheet" Produced By Institution's Admissions Department (Divisions I and II). It is not permissible for an institution's admissions department to provide information (e.g., fact sheet, brochure) to a prospect related specifically to the institution's athletics program unless such information is general in nature and is included as part of an official publication or packet of information produced by the admissions department that relates to all institutional programs. References: Bylaws 13.4.1-(f) [(Divisions I and II — printed recruiting materials — publications (athletics)) and 13.4.1-(g) [(Divisions I and II — printed recruiting materials — publications (nonathletics)) available to all students]

**Contact/Handwritten Note/
Competition Site**

2. Coach Providing Handwritten Note to Prospect's Coach or Camp Counselor (Divisions I and II). An institution's coach may not provide a prospect's coach or camp counselor a handwritten note to provide to a prospect before September 1 of the prospect's junior year in high

**Contact/Telephone Calls/
Prospect's Educational Institution**

3. Telephone Call Made to Institution's Coach by Prospect During Coach's Visit to Prospect's Educational Institution (Divisions I and II). When an institution's coaching-staff member makes arrangements for a prospect to make a telephone call to the coach while the coach is on the prospect's campus, such a call is considered to be initiated by the institution's coach. Thus, it is not permissible for such a telephone call to occur before the time period during which prospects may receive calls from institutional staff members. [References: 13.01.6 (time periods for telephone calls and contacts), 13.02.3 (contact), 13.1.3.1 (time periods for telephone calls — general rule) and 13.1.3.1.1 (exception — Divisions I and II football)]

Initial Eligibility/Test Scores

4. Retroactive Application of Legislation Modifying Test-Score Time Limitation in Division I (Division I). The committee, at the recommendation of the Council, clarified

that its previous interpretation (reference: February 16, 1995, telephone conference, Item No. 9), which indicates that the provisions of Bylaw 14.3.1.4.1 may be applied retroactively to student-athletes whose initial full-time enrollment occurred during the 1994-95 academic year, is applicable to any individual who enrolls in any collegiate institution (e.g., two-year college) during the 1994-95 academic year. [References: 14.3.1.4.1 (test-score time limitation) and IC 2/16/95, Item No. 9]

**Academic Year/
Outside Competition**

5. Participation on Outside Team During Official Vacation Period During the Academic Year (Division I). The committee recommended that the Council reverse a previous interpretation (reference: January 20, 1994, telephone conference, Item No. 6) to permit a student-athlete to engage in competition on an outside amateur team outside the institution's playing season during an institution's official vacation period that occurs between terms after completion of the student-athlete's final examinations (as opposed to the day after the completion of the institution's final examination period). The committee noted that this would make the standard for determining when a student-athlete may begin competing on an outside team outside the playing season between terms during an institution's official vacation period consistent with the standard for a student-athlete competing on an outside team at the conclusion of the academic year. [References: 14.7.1.1 (outside competition, sports other than basketball — Division I) and 14.7.1.1.1 (exception), and IC 3/25/93, Item No. 7, and IC 1/20/94, Item No. 6]

N4A's annual convention attracts 300

More than 300 members of the National Association of Academic Advisors for Athletics (N4A) attended that organization's convention June 14-17 in Orlando, Florida.

Prentice Gautt, immediate past secretary-treasurer of the NCAA and associate commissioner of the Big Eight Conference, was keynote speaker for the event. The N4A also heard from Joel Fish, a nationally recognized sports psychologist, and Mario Rivas, assistant dean of undergraduate studies, advising and learning

See N4A, page 11 ►

Committee denies Alcorn State infractions appeal

The NCAA Infractions Appeals Committee has denied an appeal from Alcorn State University concerning the penalties issued in its infractions case, which was announced December 21, 1994. The penalties, including a reduction in scholarships and a ban on postseason competition in men's basketball, will stand.

The infractions case involved violations including a lack of institutional control, improper certification of student-athlete eligibility based on fraudulent standardized test scores, failure to administer NCAA core-course and General

Education Development requirements, and unethical conduct by the head men's basketball coach and two student-athletes.

After the infractions report was released, the institution requested a modification of the penalties and separately filed an appeal aimed at reducing the penalties. The Committee on Infractions allowed the school to redistribute the total number of reductions of men's basketball scholarships by three (originally five) during the 1995-96 academic year and by four (originally two) during the 1996-97 academic year.

In its appeal, the institution sought a reduction by a total of six scholarships over two years, rather than seven. It also sought to have the postseason competition ban reduced to one year from two.

At the hearing, the Infractions Appeals Committee determined that the modifications granted by the NCAA Committee on Infractions and the attrition in the number of men's basketball student-athletes on scholarship resulted in sufficient grants for all returnees. Once these facts were determined, the Infractions Appeals Committee concluded no relief should be granted.

In examining the penalties, the committee considered whether (1) one or more of the individuals involved held a supervisory position; (2) the violations involved a basic NCAA principle, such as academic integrity; (3) the conduct amounted to flagrant violations of clearly understood rules; and (4) the violations involved attempts to gain recruiting and competitive advantages.

The committee found all of these considerations to be present and agreed that the conduct of the individuals involved was serious enough to deserve significant penalties. The Infractions Appeals Committee

commended the institution for its efforts to ensure compliance with NCAA rules but concluded that the penalties imposed were appropriate. Thus, the penalties will remain in effect.

The members of the Infractions Appeals Committee who heard this case are Marshall M. Criser, Katherine E. Noble, David Price, Michael L. Slive (chair) and John W. Stoepeler.

The report of the Infractions Appeals Committee was published in the July 19 issue of The NCAA Register.

Title IX

Goal is an atmosphere of respect

► Continued from page 4

designed to educate the membership on the basics of the law and ways in which to comply with the law. They were not designed to be, nor intended to be, a forum on changing the law or debating the law, but a vehicle for education and for finding ways to comply with the law.

The response to these seminars was overwhelmingly positive. Both the Dallas and Baltimore sessions received very good to excellent ratings overall and participation was at maximum capacity. Unfortunately, many interested in participating had to be turned away due to lack of space. To meet this unmet need, the NCAA and Committee on Women's Athletics plan to host at least two more seminars next year.

The committee recognizes that the NCAA staff, under the leadership of Executive Director Cedric W. Dempsey, responded to the membership's desire for enhanced educational efforts. In addition to providing support for the above mentioned initiatives, the gender-equity resource center has been established as part of the NCAA education resources area to monitor and develop programs and resources regarding gender equity and has been an effective vehicle to accomplish this goal. The committee hopes to develop additional avenues to assist the membership in its efforts to achieve gender equity.

Our initiatives, current and future, stem from the basic premise that sports participation is good for all, and our energies should be devoted to providing opportunities — as many as possible within our means — in an equitable manner for men and women. Further, we must not let the debate over the provision of opportunities (for example, proportionality vs. interest) cause us to overlook our responsibility to provide equitable treatment of our current student-athletes (for example, facilities, equipment, coaching, training, support services).

The first and most important step to achieving gender equity is to create an atmosphere where women belong and are treated with respect. Our goals will be reached when continued and steady progress result in women receiving the level of support the men's programs have traditionally enjoyed.

Patty Viverito is commissioner of the Gateway Football Conference and senior associate commissioner of the Missouri Valley Conference, and chair of the NCAA Committee on Women's Athletics.

Sportsmanship

Seminars for coaches are planned

► Continued from page 3

parent.

- Developmental stages and transition issues of student-athletes.
- Management issues for coaches, including personnel responsi-

bilities, institutional support systems and time management.

- Ethical recruiting.
- The NCAA Life Skills Program.
- Equity and diversity issues.
- Health and safety issues.

Championships corner

Division I men's soccer: The Division I subcommittee of the NCAA Men's Soccer Committee is soliciting bids from institutions interested in hosting the 1997 and 1998 Division I Men's Soccer Championships. The deadline for submitting a written application is January 1, 1996. Applicants will be invited to make in-person presentations during the subcommittee's February 6-9, 1996, meeting in Kansas City, Missouri. Further information can be obtained from Thomas A. Jacobs, NCAA assistant director of championships, at the national office.

Thirty additional summer basketball events are certified

Another 30 summer basketball events have been certified in accordance with legislation regulating Division I men's and women's basketball coaches' attendance at camps.

In accordance with NCAA Bylaw 13.13.5, basketball coaches at Division I institutions may attend only institutional summer basketball camps as defined in Bylaw 13.13.1.1 and noninstitutional organized events — such as camps, leagues, tournaments and festivals — held during the July evaluation period and certified under Bylaw 30.15.

The Division I evaluation period for men and women is July 8-31.

To date, 314 events have been certified by the Association. All other certified events were listed in the July 5 issue of The NCAA News.

More information about certification can be obtained from Christopher D. Schoemann, NCAA legislative assistant, at the national office.

Following are the 15 men's and 15 women's events recently certified, with sites and dates of the camps and names, addresses and telephone numbers of principal owners.

Men's events

■ 2 The Hoop Summer Basketball League. Good Counsel High School; July 8-28. Clay Dade, P.O. Box 1185, Silver Spring, Maryland 20910 (301/303-0731).

■ Atlantic Cape Camps Exposure Camp. Marcucci Estates; July 17-20. Richard Marcucci, 376-B East Grant Avenue, Williamstown, New Jersey 08094 (609/629-8243).

■ The Blast. Bartlett Yamey High School; July 14. Michael E. Talbott, 584 Talbott Road, Blanch, North Carolina 27212 (910/694-4393).

■ Cherry Hill Department of Recreation Summer High School League. Cherry Hill High School; July 8-31. Paul Della Vecchia, 820 Mercer Street, Cherry Hill, New Jersey 08002 (609/488-7868).

■ Clay Dade All-Star Classic. Good Counsel High School; July 23. Clay Dade, P.O. Box 1185, Silver Spring, Maryland 20910 (301/303-0731).

■ Converse Benet Academy Shoot-Out. Benet Academy; July 21-23. Marty Gaughan, 2200 Maple Avenue, Lisle, Illinois 60532 (708/719-2787).

■ Diversified Sports Services, Inc., 1995 Big Man and Point Guard Basketball Camp. Notre Dame High School; July 8. Bill Flanagan, Diver-

sified Sports, 1414 West Glen Avenue, Suite 408, Peoria, Illinois 61614 (309/693-8548).

■ Holy Innocenti Team Camp. Holy Innocenti High School; July 10-14, July 17-21 and July 24-28. Rick Torbetto, 4514 Dover Court, Marietta, Georgia 30066 (404/516-1715).

■ Pleasantville Recreation Summer Basketball League. Pleasantville High School and Pleasantville Recreation Center; July 8-31. Joan W. Robinson, Athletics Director, Pleasantville High School, 350 South Franklin Avenue, Pleasantville, New Jersey 08232-3099 (609/484-3678).

■ Right Stuff Prep Basketball League. Bishop McGuinness High School; July 17-18. Wayne Otto, P.O. Box 2628, Boone, North Carolina 28607 (704/264-9547).

■ Saollo-Seramy Summer Basketball League. Beech Street Playground; July 8-31. Tony Antinozzi, Hazleton City Hall, 40 North Church Street, Hazleton, Pennsylvania 18201 (717/459-4903).

■ Sport Court Coaches Classic. Austin Convention Center; July 27-30. Don Harris, 10208 Highway 620 North, Austin, Texas 78726 (512/335-9779).

■ Tennessee Georgia All-Star Games. University of Tennessee at Chattanooga; July 29. Jim Cartwright, 400 Meadowview Drive, Columbia, Tennessee 38401 (615/388-2211), and Sam Woolwine, 7301 Brainard Road, Chattanooga, Tennessee 37421 (615/855-7492).

■ Victory Summer Basketball League. Chaminade High School and Centerville High School; July 8-27. Joe Staley, 364 Canterbury Drive, Kettering, Ohio 45429 (513/299-5065).

■ Zanesville High School League. Zanesville High School; July 10, 13, 21 and 25. Scott Aronhalt, 1701 Blue Avenue, Zanesville, Ohio 43701 (614/455-2481).

Women's events

■ 1995 AAU Girls' Basketball Games Championship. Drake University; July 29-31. Bobby Dodd, 5575 Poplar Avenue, Suite 38119, Memphis, Tennessee 38119 (901/685-0622).

■ Battle at the Bay. University of San Francisco; July 17-20. Paul Romig, 4513 Longhorn Street, Carmichael, California 95608 (916/482-4667).

■ Charlotte Gems Tournament. Charlotte Christian; July 15. Reggie Wilson, 3912 Broadview Drive, Charlotte, North Carolina (704/525-3890).

■ Diversified Sports Services, Inc., 1995 Big Man and Point Guard Basketball Camp. Notre Dame High School; July 8. Bill Flanagan, Diver-

sified Sports, 1414 West Glen Avenue, Suite 408, Peoria, Illinois 61614 (309/693-8548).

■ Holy Innocenti Team Camp. Holy Innocenti High School; July 10-14, July 17-21 and July 24-28. Rick Torbetto, 4514 Dover Court, Marietta, Georgia 30066 (404/516-1715).

■ Mineral Area AAU Girls' National Inter-Association. Central High School, North County Middle School and Farmington Middle School; July 12-14. Larry Whitener, P.O. Box 923, Farmington, Maryland 63640 (314/431-1188).

■ R.M.C. Tournee of Champions. Plymouth, Salem and Canton High Schools; July 20-22. Fred Thomann, 3745 Napie Road, Plymouth, Michigan 48170 (313/459-7315), and Bob Blohm, 48652 South Quail Run Drive, Plymouth, Michigan 48170 (313/459-1763).

■ Reebok Sport Training Challenge. Torrance, California, and El Camino Junior College; July 15. Andy Bark, 777 Convention, Anaheim, California 92802 (714/740-4717).

■ Sacramento Summer Team. Del Campo High School; July 21-23. Paul Romig, 4513 Longhorn Street, Carmichael, California 95608 (916/482-4667).

■ San Clemente High School Girls' Varsity Summer League. San Clemente High School; July 13-27. Mary Mulligan, 1403 Jinete, San Clemente, California 92672 (714/492-3146).

■ Saollo-Seramy Summer Basketball League. Beech Street Playground; July 8-31. Tony Antinozzi, Hazleton City Hall, 40 North Church Street, Hazleton, Pennsylvania 18201 (717/459-4903).

■ Sport Court Coaches Classic. Austin Convention Center; July 27-30. Don Harris, 10208 Highway 620 North, Austin, Texas 78726 (512/335-9779).

■ Sunset/Moonlight Hoops. Columbia Hickman High School and National Guard Armory; July 17-31. Anthony Jackson, P.O. Box N, Columbia, Missouri 65202 (314/874-6378).

■ Swoop Basketball Summer Classic. Citrus College; July 21-23. Richard Wiard, 2045 Edenvue, West Covina, California 91792 (818/333-2470), and Ray Walker, 5015 North Greer, Covina, California 91724 (818/339-7873).

■ Tennessee-Georgia All-Star Games. University of Tennessee at Chattanooga; July 29. Jim Cartwright, 400 Meadowview Drive, Columbia, Tennessee 38401 (615/388-2211), and Sam Woolwine, 7301 Brainard Road, Chattanooga, Tennessee 37421 (615/855-7492).

Committee: Allow clearinghouse to obtain scores from transcripts

The Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse continues to support permitting the clearinghouse to obtain SAT or ACT scores from official high-school transcripts, despite concerns that have been expressed about that procedure.

Last year, the NCAA Council authorized the clearinghouse to obtain test scores from official high-school transcripts. Previously, the clearinghouse was required to obtain scores directly from testing agencies for recruited Division I prospective student-athletes.

There are concerns, however, that the clearinghouse has no way of knowing when a test score is canceled or questioned by a testing agency unless a prospect seeking certification is required to list the clearinghouse as a recipient of test scores. The clearinghouse would be notified if listed.

Earlier this year, the Council asked the committee and the NCAA Academic Requirements Committee to review those concerns.

After a review during its June 28-30 meeting in Teton Village, Wyoming, the clearinghouse oversight committee reaffirmed its support for the use of high-school transcripts. The committee believes that elimination of the use of transcripts will result in additional cost to prospective student-athletes and will slow the certification process.

Committee members noted that an insignificant number of test scores are invalidated annually by testing agencies. For example, only 26 scores were invalidated out of approximately 161,000 scores re-

ceived by the clearinghouse in 1994. Only 22 have been invalidated this year out of 195,000 received.

The committee, however, recommended to the Council that an affidavit be affixed to the Student-Athlete Statement requiring a student-athlete who signs the statement to notify his or her athletics department of the invalidation of a test score. The committee noted that test-takers are the only recipients of test scores who are assured of receiving notification from a testing agency of the invalidation of scores.

In another matter involving use of test scores for initial-eligibility certification, the committee reviewed a recommendation that the clearinghouse review scores of prospective student-athletes who take more than one standardized test, in order to discover scoring discrepancies.

Committee members did not support the recommendation, noting that testing agencies already efficiently monitor scores for discrepancies. The committee acknowledged that the clearinghouse may be able to act quicker than a testing agency in detecting discrepancies, but noted that the clearinghouse may not receive all scores for a prospect who takes more than one test.

The committee did acknowledge potential problems in learning of discrepancies in cases where a prospect takes both the ACT and SAT. It recommended that American College Testing's research department be contacted to establish parameters for comparing ACT and SAT scores to discover scoring discrepancies.

Other highlights

In other actions at its June 28-30 meeting in Teton Village, Wyoming, the Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse:

■ Noted that the clearinghouse has rendered more than 65,000 preliminary certifications for prospective student-athletes in the class of 1995, compared to 3,000 at the same time a year ago for the class of 1994. [A preliminary certification requires transcript(s) and test score(s).] However, the committee also noted that institutions are listing fewer prospects on Institutional Request Lists than last year. The committee agreed to notify conferences of the number of prospects who have been listed by each member institution and request assistance in ensuring that institutions list all prospects for whom certifications are needed.

■ Recommended to the NCAA Council that the clearinghouse be instructed to notify the NCAA enforcement staff after September 30 of institutions that have submitted extremely low numbers of requests for final certifications. The information is for use in the staff's monitoring of recruitment activity. The clearinghouse only would provide to the staff the number of certifications requested by such an institution.

■ Recommended to the NCAA public information staff that printed materials publicizing initial-eligibility standards and certification requirements be provided by mid July to conferences, for use in such outlets as game programs for fall sports. The committee also recommended that videotapes and audio scripts publicizing requirements be distributed by mid-August. Generally, the committee wishes to publicize requirements as early in an academic year as possible.

■ Asked the NCAA Academic Requirements Committee to reconsider a ruling involving a revision of recognized high-school core courses in Texas that may have eligibility ramifications for some prospective student-athletes. The revision, prompted by an action of Texas' state educational agency, has resulted in prospective student-athletes presenting as core courses some courses that no longer are recognized. The Academic Requirements Committee ruled that there shall be no eligibility ramifications for prospects who already have matriculated at an institution, but also ruled that prospects who have not matriculated shall be reevaluated. The clearinghouse oversight committee asked for reconsideration of the ruling regarding prospects who have not matriculated, noting that those prospects

had no control over the revision.

■ Approved a statement describing the role and responsibilities of personnel at conferences who serve as contacts for the clearinghouse. The statement clarifies the purposes of the conference contact program: to improve and expedite communications between the conferences, their members, and the clearinghouse, and to establish personal service through one-to-one relationships between the clearinghouse and conferences. It also advises conference contacts of these responsibilities: to receive and disseminate clearinghouse information and data to the conference membership and communicate to the clearinghouse any conference concerns about the operations and service of the clearinghouse.

■ Recommended to the Council a procedure for institutions' verification of the initial-eligibility status of transfer student-athletes. The committee recommended that in the case of transfers from one four-year institution to another, the first four-year institution should provide verification. It also recommended that in the case of transfers from a two-year to a four-year institution, an institution must obtain verification of final certification from the Initial-Eligibility Clearinghouse and not from the transfer student-athlete. The committee, however, recommended that a member institution may obtain verification of certification from either the clearinghouse or the student-athlete for purposes of an official visit by a student-athlete who is in the first year at a junior college.

■ Recommended to the Council an increase in the number of core courses a prospective student-athlete must present to receive certification for an early official campus visit. The committee, which earlier opposed the adoption of a core-courses requirement for official visits, recommended that the requirement be increased from seven to nine core courses because it believes that seven courses are not sufficiently meaningful as an indication of initial-eligibility status.

■ Agreed that documents for foreign student-athletes must be mailed to the clearinghouse -- as is required for domestic student-athletes -- and that faxes are not acceptable.

■ Reviewed the clearinghouse budget and recommended no changes. The committee also recommended that an audit authorized by the clearinghouse contract proceed during the third year of clearinghouse operations. The audit is a preliminary step to negotiations for renewal of the current five-year contract.

Conference exchange program offers up-close look at national office

A program that invites conference staff members to learn first-hand about day-to-day operations of the NCAA national office is now six years old and still going strong.

The Association's conference exchange program brings conference staff members to the NCAA office for a 1½-day session. Conference personnel meet with representatives of the various NCAA groups to learn about how the national office functions.

The goals of the program are to enhance the working relationship between the NCAA and member

conferences, produce efficient utilization of NCAA resources, and give conference staff representatives the opportunity to put names of national office staff members with faces.

All of this is accomplished by allowing conference staff members to participate in such activities as a legislative services staff meeting or a meeting with representatives of the championships or communications staffs.

Even conferences that previously have participated in the exchange

are invited to return, said Shane Lyons, NCAA legislative assistant and administrator of the program.

"Conferences that have participated before are invited to do so again," Lyons said. "Even conferences that have had no staff turnover have indicated an interest in coming back every two or three years."

Conferences from all NCAA membership divisions have participated in the program. Visitors have included commissioners, assistant commissioners, communications

personnel and others.

Newly established conferences also have found the program helpful, Lyons said. In fact, the program can be shaped to cater to the interests of any conference.

"I try to talk to them before a visit and ask, who do you want to visit and what do you want to accomplish," Lyons said.

Among other areas that may be featured in a visit are the compliance, eligibility, enforcement, research, data processing, statistics, publishing and membership staffs.

Conference visits are available on a first-come, first-served basis. The staff strives to schedule visits for the convenience of the conference and attempts to schedule about one session per month.

The NCAA pays for meals and hotel accommodations for conference representatives while they are in Overland Park, Kansas. Conferences are responsible for transportation to the national office and in the Overland Park area.

Those interested in participating in the program should contact Lyons at the national office.

N4A

More than 300 members attend organization's annual convention in Orlando, Florida

► Continued from page 9

services at San Francisco State University.

N4A Achievement Awards, which are presented annually to student-athletes who have demonstrated persistence, determination, sacrifice, courage, accomplishment and self-discipline, went to the following individuals: NeKeshia Bowden, Alabama State University; Cody Dusenberry, University of Nebraska, Lin-

coln; Benjamin Hanks, University of Florida; Greg Letson, University of Alabama, Tuscaloosa; Kelley Sax, Pennsylvania State University; and Carrie Thompson, Austin Peay State University. Hanks and Dusenberry accepted their awards in person.

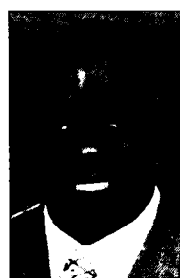
The Lan Hewlett



Dusenberry

Award for outstanding performance as an academic advisor was presented to Shirley Becker, director of athletics academic advising at DePaul University.

Evans Roderick, academic counselor at Mount San Antonio Community



Hanks

College, was presented with the Award for Distinguished Service to N4A.

Elizabeth "Buzz" Kurpius, associate athletics director for academics at Indiana University, Bloomington, began her tenure as president, replacing Tom Hill, dean of students at the University of Florida. Fred Stroock, assistant athletics director for academic services at the University of Southern California, became N4A president-elect.

TV, regional competition dominate golf meetings

Men consider changing I championship to a Thursday-Sunday format for TV

The men's subcommittee of the NCAA Men's and Women's Golf Committee discussed television concerns and regional allocations for future championships during its June 26-29 meeting in Bar Harbor, Maine.

The subcommittee reviewed a request from Intersport, the production company for the television broadcast on ESPN, to schedule future Division I championships on a Thursday-Sunday basis rather than the current Wednesday-Saturday format.

Intersport made the request in order to enhance the opportunity to increase ratings during the Saturday and Sunday broadcasts. The subcommittee supported Intersport's rationale, but was unable to recommend the change due to the possibility that institutions with policies against competing on Sundays would advance to the championships. In addition, NCAA Bylaw

31.1.4 precludes competition before noon on Sundays.

The subcommittee recognized that the college golf community must assist Intersport and ESPN in promoting the telecasts. Specifically, coaches and sports information directors from each institution should promote the telecasts in institutional promotional brochures and newsletters.

In other actions, the subcommittee reallocated the 324 regional berths for the 1996 Division I championships as follows: District 1 — 13 berths; District 2 — 18 berths; District 3 North — 47 berths; District 3 South — 42 berths; District 4 — 31 berths; District 5 — 37 berths; District 6 — 43 berths; District 7 — 31 berths; and District 8 — 62 berths.

Ten teams will advance from each regional to the championships.

The subcommittee will forward

Other highlights

In other actions at its June 26-29 meeting in Bar Harbor, Maine, the men's subcommittee of the Men's and Women's Golf Committee:

■ Recommended to the NCAA Executive Committee that the host institution for Division I regional competition receive five berths in the regional. The subcommittee believes that the cost to the institution and/or golf course is so great that the host should receive an exemption.

■ Asked that the Executive Committee consider funding all or part of the expenses for teams competing in regional competition in applicable individual-team sports.

■ Recommended that effective with the 1996 Division I championships, nine individuals, rather than the current three, would advance after 36 holes of competition.

■ Stipulated that in future Division I championships, student-athletes from each team will be required to wear matching-color headgear bearing institutional logos.

■ Determined that proposals for the 1998 through 2001 Division I championships will be reviewed during the Golf Coaches Association of America convention in Orlando, Florida, in January 1996.

■ Stipulated that the one-ball rule will be used during future Division I regionals and championships.

■ Determined that Division I institutions sending junior varsity teams to regular-season tournaments must inform the host before the competition, and that the junior varsity team score will not be reported to Golfstat. Individual scores, however, would be reported for inclusion in the statistics used for championships selection.

to the Golf Coaches Association of America membership concepts for revising the current regional format from three to four sites at future championships. In addition, it will review the concept of reducing the number of teams advancing from

the regionals to the championships from 30 (plus six individuals) to 16 (plus four individuals).

Regarding the Division II championships, the subcommittee completed the transition to the new regional format by developing

administrative procedures for each round of competition. In addition, it identified institutions that have expressed interest in hosting the 1996 regionals and requested that the NCAA national office forward the appropriate paperwork.

Two regional sites chosen for first I women's championship

The women's subcommittee of the NCAA Men's and Women's Golf Committee selected regional sites for the inaugural Division I Women's Golf Championships as well as future Division I finals sites during its June 26-29 meeting in Bar Harbor, Maine.

The subcommittee will recommend to the NCAA Executive Committee that the 1996 Division I East regional be conducted at Auburn University and that the West regional be held at the University of Nebraska, Lincoln.

The 1996 championships finals will be at La Quinta Country Club in La Quinta, California. The Uni-

versity of California, Los Angeles, will be the host institution.

The subcommittee recommended that future sites for the championships finals be Ohio State University in 1997 and the University of Wisconsin, Madison, in 1998.

The subcommittee also determined the number of regional allocations for the 1996 championships as follows: East regional (South — 46 berths; Midwest — 18 berths; and Middle Atlantic East — 38 berths); West regional (West — 46 berths; and Far West — 56 berths).

Of 204 regional participants, 96 will advance to the championships finals, including 43 from the East

regional (eight teams and three individuals) and 53 from the West regional (10 teams and three individuals).

Golfers from Divisions II and III will now compete in the Divisions II and III Women's Golf Championships, which will be held the second full week of May each year.

The tournament will either be a Tuesday-Friday or Wednesday-Saturday format, based on course availability. Institutions interested in hosting the 1996 championships should contact Michelle A. Pond, NCAA assistant director of championships, at the NCAA national office.

Regional allocations for the 1996 championships will be as follows: Division II (East region — one team, six additional spots; Midwest region — one team, three additional spots; and West region — one team, three additional spots); and Division III (East region — one team, two additional spots; Great Lakes region — one team, two additional spots; Midwest region — one team, six additional spots; and West region — one team, six additional spots).

In addition, the subcommittee will recommend the following regional alignment to the Executive Committee: Division II — establish three regions by placing all institu-

tions from Michigan in the Midwest region and placing all institutions from Minnesota and Nebraska in the West region; Division III — maintain four regions by placing all institutions from Michigan and Indiana in the Great Lakes region, all institutions from Wisconsin in the Midwest region and all institutions from Minnesota in the West region.

All Divisions II and III institutions must register with Golfstat in order to be considered for selection to the championships. Information regarding this will be sent out in August. Institutions also must participate in a minimum of three contests during the spring season.

I baseball seeks to establish Thursday start in regional play

A proposal to require regional competition to start on the Thursday before Memorial Day will be forwarded by the NCAA Division I Baseball Committee to the NCAA Executive Committee in August.

In the past, host institutions have been allowed to start regional competition either on the Thursday or Friday before Memorial Day. However, the potential for weather delays and the short time period between completion of the regionals and the start of the College World Series prompted the committee to recommend a Thursday start.

The committee, which met July 9-12 in Hilton Head Island, South Carolina, also

reviewed automatic qualification and play-in conferences as determined by the computer-generated Ratings Percentage Index (RPI).

Eighteen conferences will receive automatic qualification for the 1996 Division I Baseball Championship: the Atlantic Coast, Atlantic 10, Big East, Big Eight, Big South, Big Ten, Big West, Mid-American Athletic, Missouri Valley, North Atlantic, Pacific-10, Southeastern, Southland, Southwest, Sun Belt and Trans America Athletic Conferences; Colonial Athletic Association; and Conference USA.

In addition, the following 1996 conference play-in pairings will be recommended to the

Other highlights

In other actions at its July 9-12 meeting in Hilton Head Island, South Carolina, the Division I Baseball Committee:

■ Reviewed plans for promotion of the 50th anniversary celebration of the Division I Baseball Championship in 1996.

■ Discussed redistributing the Ratings

Percentage Index formula to account for road victories.

■ Approved a satellite uplink umpire clinic for January 14, 1996.

■ Continued its review of the College World Series format and noted that all of the 1996 contests will be telecast live on either CBS, ESPN or ESPN2.

Executive Committee: Western Athletic at West Coast, Mid-Eastern at Southern, Mid-western Collegiate at Mid Continent, South-western Athletic at Ohio Valley, Ivy Group at Northeast, and Metro Atlantic at Patriot.

The committee expressed satisfaction with

the selection and seeding criteria used for the 1995 championship. Six No. 1 seeds, a No. 2 seed and a No. 3 seed advanced to the College World Series, while four No. 1 seeds and a No. 2 seed were undefeated in regional competition.

Agenda

Executive Committee's meeting to focus on NCAA budget for 1995-96

► Continued from page 1

■ Considering an increase in the special-assistance fund of the revenue-distribution plan to expand permissible uses by student-athletes.

■ Amending the current interpretation concerning the use of the special-assistance fund for student-

athletes to permit the payment of premiums for health-insurance coverage beyond that now provided by institutions.

■ Studying a cooperative approach between the NCAA and member institutions for meeting the needs of student-athletes with regard to such items as toiletries,

laundry, long-distance calls, public transportation services, movies and other personal expenses.

Other items that will be considered at the Executive Committee meeting include the NCAA corporate partner program, NCAA International and other marketing and licensing issues; official traveling par-

ties and squad sizes for NCAA championships; and reports from general and special committees, including the Oversight Committee on the NCAA Membership Structure.

A report of the Executive Committee meeting will appear in the August 16 issue of The NCAA News.

HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

Brundage, Carlson lead all-academic softball teams

The third baseman on UCLA's Division I championship team and an infielder at Trenton State have been honored as university- and college-division team members of the year, respectively, on the GTE Academic All-America women's softball teams.

UCLA's Jennifer Brundage, who hit .517 for the Bruins with 13 home runs, 55 runs batted in and a .918 slugging percentage, was honored in the university division as the individual who best represents the qualities of an Academic All-America team member.

She is a senior communication studies major with a 3.550 grade-point average (4.000 scale).

In the college division, senior infielder Michelle Carlson of Trenton State was honored as team member of the year. She batted .613 this season while maintaining a 3.800 GPA as a health/physical education major.

The teams are selected by the 1,800-member College Sports Information Directors of America. To be eligible, an athlete must be a varsity starter or key reserve and maintain a cumulative GPA of at least 3.200 on a 4.000 scale.

University division

First team

Pitchers — Winn Hazelgrove, North Carolina-Charlotte, 3.880 in accounting; Michelle Martin, Western Illinois, 3.730 in physical education.

Catcher — Kathy Holland, Bowling Green, 4.000 in biology.

Infielders — Jennifer Babik, Princeton, 3.940 in molecular biology; Jennifer Brundage, UCLA, 3.550 in communications studies; Christine Kubin, North Carolina, 3.770 in pharmacy; Amy Scharlau, Northern Illinois, 3.990 in accountancy.

Outfielders — Denelle Hicks, Campbell, 3.450 in government/public administration; Leah Marie O'Brien, Arizona, 3.400 in prephysical education; Stacy Thurber, Princeton, 3.760 in chemistry.

tion; Stacy Thurber, Princeton, 3.760 in chemistry.

Designated player — Kelly Kovach, Michigan, 3.630 in elementary education.

Second team

Pitchers — Jennifer Sherman, Oklahoma, 3.360 in law enforcement; Beth Wilson, Wichita State, 3.780 in biochemistry.

Catcher — Julie Jehle, Bradley, 3.960 in business management.

Infielders — Jennifer Dalton, Arizona, 3.210 in pre-education; Jen Jewell, Maryland-Baltimore County, 3.660 in psychology; Julie Osborne, Iowa State, 3.660 in speech communication; Patti Radluey, Michigan State, 3.630 in parks and recreation.

Outfielders — Chris Martens, Massachusetts, 3.610 in animal science; Tasha Reents, Iowa, 3.780 in health and leisure; Robin Yorke, Fresno State, 3.290 in liberal studies.

Designated player — Jen Weaver, Towson State, 3.280 in health/physical education.

Third team

Pitchers — Joy Battersby, Notre Dame, 3.590 in premedicine; Bridgett McCaffery, Connecticut, 3.640 in nursing.

Catcher — Karen Kascinski, Lehigh, 3.600 in psychology.

Infielders — Jennifer Drum, Manhattan, 3.220 in prephysical therapy; Niki VanHooeweghe, Northern Illinois, 3.850 in elementary education; Andrea Miller, Austin Peay State, 3.250 in mathematics; Amy Pera, Bradley, 3.500 in psychology; Amy Reinhard, Harvard, 3.320 in sociology.

Outfielders — Jen Cherveney, Eastern Illinois, 3.730 in elementary education; Christine Knotts, Southern Illinois, 3.940 in mechanical engineering; Shannon O'Toole, Morehead State, 3.800 in sociology/corrections.

Designated player — Katie Marten, Notre Dame, 3.320 in premedicine.

College division

First team

Pitchers — Katy Cortelyou, Florida Southern, 3.910 in elementary education; Karianne Osowski, Southern Indiana, 3.590 in social work.

Catcher — Laura Tolone, Millikin, 3.780 in elementary education.

Infielders — Michelle Carlson, Trenton State, 3.800 in health/physical

education; Stephanie Carr, Augustana (Illinois), 3.930 in physical therapy; Megan Coe, Buena Vista, 3.930 in athletics training; Laura Marquis, Waynesburg, 3.940 in mathematics; Linda Radice, Wesleyan, 3.760 in astronomy and physics.

Outfielders — Cindy Irvin, Wingate, 3.670 in biology; Nicole Kiwak, Ursinus, 3.900 in biology; Kristen Schwall, Long Island-C. W. Post, 3.790 in premedicine/biology.

Designated player — Jenny Stewart, Western Maryland, 3.880 in art.

Second team

Pitcher — Rochelle Dietkes, California (Pennsylvania), 3.260 in preop-tometry; Kara Virtue, Central Missouri State, 3.510 in special education.

Catcher — Judy O'Connell, Merrimack, 3.430 in psychology.

Infielders — Kelly Bley, Buffalo State, 3.690 in speech and language pathology; Tara Dickert, Allegheny, 3.300 in mathematics; Shelly Landien, Missouri Southern State, 3.250 in biology; Sandra Pimentel, Drew, 4.040 (4.000 scale) in psychology.

Outfielders — Kristin DeBoer, Northwestern (Iowa), 3.810 in biology; Desi Gillman, Ashland, 3.880 in elementary education; Rachel Hudak, Trenton State, 3.540 in health/physical education.

Designated players — Kathy Georgina, Springfield, 3.300 in physical education; Shauna Seward, Missouri Southern State, 3.790 in biology.

Third team

Pitchers — Kris Gorman, St. Benedict, 3.930 in art; Diana Kirkpatrick, Mount Vernon Nazarene, 3.940 in social work.

Catcher — Sunny Montas, Trenton State, 3.540 in law and justice.

Infielders — Kerry Barnett, Ohio Northern, 3.710 in accounting/mathematics; Traci Quick, Nebraska Wesleyan, 3.820 in communications; Jennifer Shults, Long Island-C. W. Post, 3.820 in elementary education; Melissa Sutton, Ohio Northern, 3.960 in accounting/finance; Becky Waughop, Augustana (Illinois), 3.790 in English and education.

Outfielders — Diana Blick, Molloy, 3.500 in nursing; Amber Huse, Southern Indiana, 3.570 in psychology; Christy Palmer, Luther, 3.970 in biology.

Designated players — Jennifer Babcock, Adrian, 3.270 in criminal justice; Lori Denmark, Houston Baptist, 3.330 in biology and human kinetics.

Lacrosse association names all-America men's teams

Five first-team repeaters lead the 1995 United States Intercollegiate Lacrosse Association's (USILA) Division I all-America team.

Repeat selections included Roy Colsey, Syracuse; Terry Riordan, Johns Hopkins; David Evans, Brown; Todd Higgins, Princeton; and Ric Beardsley, Syracuse.

Division I tournament semifinalist Johns Hopkins led all teams with three first-team picks.

Votes for a first, second and third team, as well as an honorable-mention list, were tabulated. Johns Hopkins, champion Syracuse and semifinalist Virginia each had eight players honored overall.

In Division II, Gary Reh of Adelphi and Springfield's Keith Flanigan were repeat selections on the first team. Championship runner-up Springfield led teams with eight selections overall.

In Division III, Jason Coffman and Chris McQuemney of Salisbury State repeated on the first team, as did John Brady of Rochester Institute of Technology. Division III champion Salisbury State, with 10 selections, had the most representatives overall.

The all-America teams for all divisions were selected by a USILA committee.

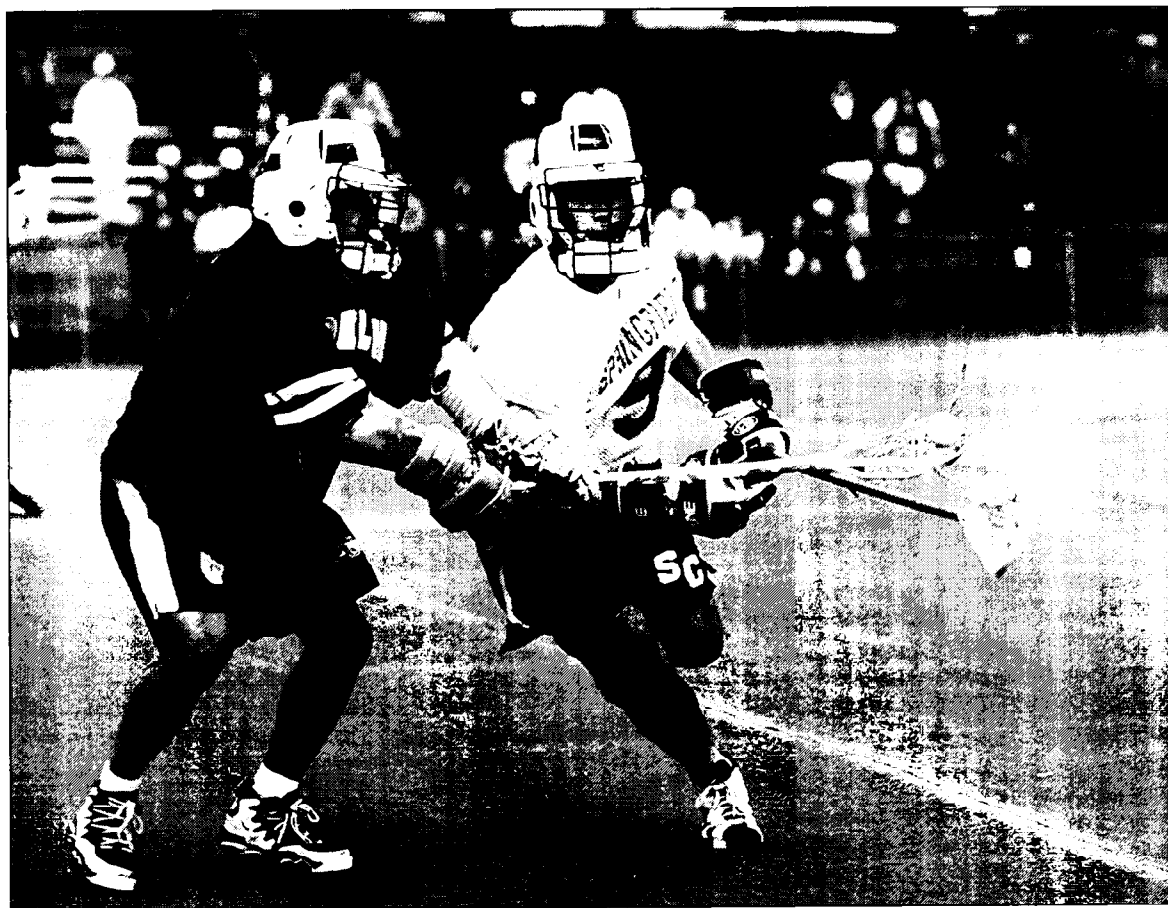
Division I

First team

Attack: Brian Piccola, Johns Hopkins; Terry Riordan, Johns Hopkins; David Evans, Brown. **Midfield:** Peter Jacobs, Johns Hopkins; Matt Dwan, Loyola (Maryland); Matt Ogelsby, Duke; Roy Colsey, Syracuse. **Defense:** Todd Higgins, Princeton; Ric Beardsley, Syracuse; Dan Radebaugh, Maryland. **Goal:** Brian Daugherty, Maryland.

Second team

Attack: Casey Powell, Syracuse; Michael Watson, Virginia; Doug Knight, Virginia. **Midfield:** Zach Thornton, Loyola (Maryland); Kip Fulk, Maryland; David Jones, Virginia; Milford Marchant, Johns Hopkins. **Defense:** Hans Schmid, Syracuse; Brendan Fry, Loyola (Maryland); Michael Iorio, Notre Dame. **Goal:** Tim McGeeney,



Both Gary Reh (left) of Adelphi and Springfield's Keith Flanigan were repeat selections on the all-America team.

Loyola (Maryland).

Honorable mention

Attack: Anthony DiMarzo, Delaware; Chris Remington, Georgetown; Randy Colley, Notre Dame; Eric Merkel, Penn State; Tom Zaccagnino, Yale; Brendan Glass, Massachusetts; Mike Eckert, Harvard; Jim Morrissey, Syracuse; Rob Kavovit, Syracuse; Brian Duffy, Loyola (Maryland); Kevin Jacobs, Hofstra; Chris Danler, Cornell; Anthony Pavone, Cornell. **Midfield:** Greg Rozycki, Brown; Dan Martin, Georgetown; Del Halladay, Loyola (Maryland); Jason Wade, North Carolina; Casey Gordon, Johns Hopkins; Mike Busza, Penn State; Greg Nelin, Maryland; Jeff McBean, Princeton; Mark Fietta, Syracuse; Tony Nugent, Virginia; Andy Ross, Navy; Brian Merritt, Dartmouth. **Defense:** Joe Wilson, Virginia; Brian Kuczma, Johns Hopkins; Steven Schreiber, North Carolina;

Nick Lane, Princeton; Josh Miller, Princeton; Ed McCabe, Georgetown; Kevin Braney, Brown. **Goal:** Jonathon Marcus, Johns Hopkins.

Division II

First team

Attack: Gary Reh, Adelphi; Jay Navaez, Long Island-C. W. Post; Jared Smith, Springfield. **Midfield:** Brad Jorgensen, Springfield; Eugene Goodrich, New York Tech; Mark Theriault, Springfield; Tom Lodino, Long Island-C. W. Post. **Defense:** Keith Flanigan, Springfield; Kevin O'Brien, New York Tech; Tom Reilly, Adelphi. **Goal:** Sean Quirk, Springfield.

Second team

Attack: Pete Doyen, New York Tech; Joe Nicolosi, New York Tech; Chris Claffin, Springfield. **Midfield:** Joe Loiacono, Long Island-C. W. Post; Colin Carr, Pfeiffer; Gary

Cegielski, Adelphi; John Smith, Limestone. **Defense:** Darren Cady, Springfield; Kevin Kurrus, Long Island-C. W. Post; Jason Myrick, Pfeiffer. **Goal:** Rich Grismer, Adelphi.

Honorable mention

Attack: Brad McLean, Limestone; Tom Olinick, Limestone; Peter Friedman, Adelphi; Frank Corova, West Chester; Henry Olszewski, Sacred Heart. **Midfield:** Joe Rennelsen, New York Tech; Patrick Ferguson, Pfeiffer; Andrew Marinos, Adelphi; Paul Soggi, Le Moyne; Michael Mazzeo, Sacred Heart; Eric Northcut, Colorado Mines; Jeremy Shick, Limestone. **Defense:** Doug Stelle, Sacred Heart; Eric Jackson, West Chester; Rich Mastanduno, Adelphi; Troy Graham, Springfield; Scott Hutchinson, New York Tech; Michael Boynton, Le Moyne. **Goal:** William Milone, Pfeiffer, and Brian Cirillo, New York Tech.

Division III

First team

Attack: Sean Radebaugh, Salisbury State; Jason Coffman, Salisbury State; Neal Powless, Nazareth; David Curry, Gettysburg. **Midfield:** Dan Mergott, Salisbury State; Robert Bergey, Salisbury State; J. J. Blatt, Roanoke; Chris LeMoult, Ohio Wesleyan. **Defense:** Chris McQuemney, Salisbury State; John Brady, Rochester Institute of Technology; Brian McGurn, Gettysburg. **Goal:** Richard Betcher, Salisbury State.

Second team

Attack: Matt Hunt, Rochester Institute of Technology; Ian Ritcey, Hartwick; Tim DeMore, Gettysburg. **Midfield:** Chris Bissinger, Hampden-Sidney; Brian Majczak, Nazareth; Brent Rothfuss, Nazareth; Timothy Kaiser, Ohio Wesleyan. **Defense:** Robert Schmitt, Salisbury State; Marcus Morreale, Hartwick; Chuck Roberts, Nazareth. **Goal:** Ben Winberg, Nazareth.

Third team

Attack: Ed Geary, Nazareth; Darren McGurn, Ohio Wesleyan; Ed Curry, Hampden-Sidney. **Midfield:** Dave Cornell, Gettysburg; Andrew Grobe, Franklin & Marshall; Scott Goldberg, Hartwick; Andrew Nesbitt, Gettysburg. **Defense:** Brian Doyle, Roanoke; Jason Roberts, Franklin & Marshall; Alex Jacobs, Denison. **Goal:** David Sprague, Ohio Wesleyan.

Honorable mention

Attack: Jeff Jones, Roanoke; Shawn Callahan, Gettysburg; Damien DePeter, Connecticut College; Noah Davis, Gettysburg; Don Gervais, Franklin & Marshall; Chris Mergard, Franklin & Marshall; Peter Colburn, Alfred; Jason Johnson, St. Lawrence; Paul Smith, Salisbury State. **Midfield:** Cliff Comfort, Denison; Matthew Wolfman, Middlebury; Darin Gallagher, Salisbury State; Todd Hyer, Gettysburg; Dan Landrigan, Alfred; Tom McGury, Virginia Wesleyan; John Monar, Salisbury State; James Loffredo, Ohio Wesleyan; Tom Ballard, Rochester Institute of Technology; Scott Mackley, Washington and Lee; Derek Rizzo, Gettysburg. **Defense:** Sean McKenzie, Washington and Lee; Michael Bendetti, Ohio Wesleyan; Marcus Santana, Nazareth; Chad Brown, Lynchburg; Tom Fritz, Nazareth; Peter Galgano, Ohio Wesleyan; Brendan Bellotte, Salisbury State; Brian Detellas, Ithaca; Kevin Cordell, Gettysburg; Adam Rand, Bowdoin; Pete Salvador, Rochester Institute of Technology. **Goal:** Kurt Utzman, Rochester Institute of Technology; Marc Jacobson, Denison; Jake Kovalcik, Gettysburg; Ian Wolfe, Middlebury; John Ivery, Potsdam State.

Winning Team and NCAA Photos

Academic All-America at-large teams announced

Santini, Ainsworth lead GTE's women's team

A diver from Southern Methodist and a three-time Division III swimmer of the year from Kenyon head the GTE Academic All-America women's at-large teams as university- and college-division team members of the year, respectively.

Cheril Santini of Southern Methodist, 1995 NCAA women's diver of the year, was honored in the university division as the individual who best represents the qualities of an Academic All-America team member.

Santini, who is a first-team Academic All-America for the second straight year, has a 3.910 grade-point average as a chemistry major. The senior is considered a strong candidate for the 1996 U.S. Olympic diving team.

In the college division, Carla Ainsworth of Kenyon was named Academic All-America team member of the year for the second straight year.

Holder of seven Division III swimming records, Ainsworth led Kenyon to its 12th straight Division III women's swimming team championship. The senior has a 3.720 GPA as a chemistry/history major.

The complete university- and college-division teams, as selected by the 1,800-member College Sports Information Directors of America, follow:

University division

First team

Heather Blackmon, swimming, Georgia, 3.720 in biology; Heather Bowie, golf, Arizona State, 4.000 in economics; Jennifer

Buckley, cross country/track, Kent, 3.970 in education/English and mathematics; Amy Clements, cross country/track, Eastern Kentucky, 3.970 in physical education; Kristin Cobb, cross country/track, Dartmouth, 3.990 in BGEN/philosophy; Nicole Duval, gymnastics, Nebraska, 3.950 in biological sciences; Sofie Eriksson, golf, Tulsa, 3.890 in accounting; Kerry Fraas, swimming, South Carolina, 3.960 in personnel management; Olga Kalinovskaya-Ritterbush, fencing, Penn State, 3.940 in electrical engineering; Kristina Lutter, tennis, Bucknell, 3.900 in accounting; Amy Myerson, gymnastics, Florida, 3.910 in psychology; Berit Puggaard, swimming, Southern Methodist, 3.930 in communications; Ginny Ryan, cross country/track, Cornell, 3.970 in biology and society; Cheril Santini, swimming, Southern Methodist, 3.910 in chemistry; Rebecca Spies, cross country/track, Villanova, 3.860 in biology/philosophy.

Second team

Amy Acuff, cross country/track, UCLA, 3.670 in biology; Michelle Borgert, cross country/track, Louisville, 3.800 in exercise physiology; Rebecca Butt, cross country/track, Arizona, 3.900 in accounting; Carmel Corbett, cross country/track, Illinois, 4.700 (5.000 scale) in kinesiology; Katharine Eklof, cross country/track, Rice, 3.940 in biochemistry; Katie Freeland, gymnastics, Arizona State, 3.960 in psychology; Alecia Humphrey, swimming, Michigan, 3.360 in psychology/English; Katy Koonz, cross country/track, Purdue, 4.000 in psychology; Sharon Moore, field hockey, North Carolina, 3.720 in biology; Monica Mraz, tennis, Duke, 3.600 in economics; Stephanie Neill, golf, Wake Forest, 3.600 in business; Jennifer Poehler, soccer, Stanford, 3.900 in biology; Joy Taylor, gymnastics, Nebraska, 4.000 in biological sciences; Dana Tzakis, golf, Wisconsin, 4.000 in business finance/investment banking; Amy Wickus, cross country/track, Wisconsin,



Acuff

3.280 in business marketing.

Third team

Lisa Alipaz, tennis, San Diego State, 3.740 in psychology; Jill Althuler, lacrosse, Lehigh, 3.850 in psychology; Donna Barg, field hockey, Northwestern, 3.760 in communications studies; Grace Cornelius, swimming, Princeton, 3.690 in art; Joanne Crane, soccer, Bucknell, 3.900 in biochemistry; Megan Flowers, cross country/track, Arkansas, 3.560 in English; Kimarie Kelly, cross country/track, Penn State, 3.890 in nutrition; Kristine Kelly, cross country/track, Penn State, 3.920 in nutrition; Angie Mathison, cross country/track, Idaho, 4.000 in biology; Julia Sandiford, cross country/track, Seton Hall, 3.860 in marketing; Kristy Savoie, gymnastics, LSU, 3.960 in mass communications; Katie Swords, cross country/track, Southern Methodist, 3.970 in premedicine; Wendy Ward, golf, Arizona State, 3.280 in business management; Kim Weis, tennis, Eastern Kentucky, 4.000 in occupational therapy; Beth Wymer, gymnastics, Michigan, 3.430 in psychology/communications.

College division

First team

Etta Agan, cross country/track, Mary Washington, 4.000 in physics; Carla Ainsworth, swimming, Kenyon, 3.720 in chemistry/history; Jacqueline Bowden, cross country/track, Augustana (Illinois), 3.780 in business administration/management; Kelly Copps, cross country/track, St. Thomas (Minnesota), 3.680 in biology; Maura Dalton, swimming, Hamilton, 4.000 in



Corbett



Enneking

government; Robekah Kemp, soccer, Findlay, 3.920 in secondary education; Rachel Knapp, cross country/track, Augustana (Illinois), 3.870 in biology/prephysical therapy; Chris Lindstrom, cross country/track, UC Davis, 4.000 in mechanical engineering; Tina Lopez, tennis, Grand Canyon, 4.000 in biology education; Stacy Moss, tennis, Rollins, 3.820 in sociology; Kim Neece, cross country/track, Abilene Christian, 3.740 in accounting; Robyn Olson, cross country/track, Wartburg, 3.840 in biology; Danielle Sluga, cross country/track, John Carroll, 3.960 in computer science; Elena Tkacheva, gymnastics, Alaska Anchorage, 4.000 in management; Tracey Voss, golf, Simpson, 3.970 in mathematics.

Second team

Jenny Adkins, soccer, St. Norbert, 3.960 in biology; Nicole Beauregard, cross country/track, Cal Tech, 3.590 in kinesiology/health promotion; Jennifer Eddy, cross country/track, Allegheny, 3.900 in English; Melanie Enneking, cross country/track, Pittsburg State, 4.000 in English; Stefanie Hanf, cross country/track, UC Davis, 3.940 in exercise science; Ginny Hoefler, cross country/track, Northeast Missouri State, 4.000 in biology; Justine Johnson, cross country/track, Moravian, 3.950 in English/journalism; Genevieve Melton, cross country/track, Washington (Missouri), 3.860 in electrical engineering/computer science/mathematics; Shelley Miller, field hockey, Bloomsburg, 3.480 in social work/welfare; Lydia Neilsen, swimming, Carleton, 3.500 in studio arts/biology; Kay Pals, cross country/track, Northwestern



Lopez



Savoie



Tkacheva

(Iowa), 3.980 in biology health professions; Laura Pastore, gymnastics, Wisconsin-La Crosse, 3.720 in physical therapy; Kyra Preston, lacrosse, Trenton State, 3.710 in English secondary education; Dina Ressler, cross country/track, Bentley, 3.950 in accounting; Rowena Welford, cross country/track, Wayland Baptist, 3.770 in biology.

Third team

Wendy Ahrendsen, cross country/track, Wartburg, 3.900 in mathematics/philosophy; Michelle Baier, cross country/track, Pittsburg State, 3.960 in mathematics; Milena Benes, fencing, Brandeis, 3.920 in anthropology/history; Megan Bern, tennis, Emory, 3.980 in English; Angela Cathcart, cross country/track, Emporia State, 4.000 in mathematics; Marisol Cossio, cross country/track, Cal State Los Angeles, 3.380 in Spanish; Michelle Duffey, soccer, Denison, 3.600 in biochemistry; Debbie Finke, cross country/track, Centre, 3.610 in biology; Rebecca Hardiman, soccer, Presbyterian, 3.980 in biology; Sandra Ingram, cross country/track, Bridgewater (Virginia), 4.000 in history/political science; Jennifer Kocak, tennis, Cal Tech, 3.940 in history; Danielle Mastro Simone, soccer, Trenton State, 3.480 in corporate fitness; Joan Mount, cross country/track, Slippery Rock, 3.770 in exercise science; Sandra Oh, soccer, Case Reserve, 3.920 in chemical engineering; Jenny Peters, cross country/track, Loras, 4.000 in biology; Stephanie Sealer, tennis, Clarkson, 3.860 in liberal studies/accounting; Jodi Wendt, golf, Mankato State, 3.920 in social studies.

Men's squad features Brown's Eales, Abilene Christian's Scott

A soccer player from Brown and an Abilene Christian tennis player lead the GTE Academic All-America men's at-large teams as university- and college-division team members of the year, respectively.

Darren Eales of Brown was honored in the university division as the individual who best represents the qualities of an Academic All-America team member.

The Cambridge, England, senior led the Ivy Group in scoring while maintaining a perfect 4.000 grade-point average as an economics major.

In the college division, Robby Scott of Abilene Christian was honored. The senior biology major with a 3.970 GPA compiled a 20-6 record in doubles play. He was named a first-team Academic All-America for the second consecutive year.

The complete university- and college-division teams, as selected by the 1,800-member College Sports Information Directors of America, follow:

University division

First team

Sam Arieff, swimming, Texas, 3.840 in psychology; Greg Beatty, soccer, Bucknell, 3.900 in chemical engineering; Darren Eales, soccer, Brown, 4.000 in economics; Darren Elg, gymnastics, Brigham Young, 3.930 in environmental and occupational health safety; Marc Hensel, swimming, Kansas, 4.000 in business administration; Brian Holzinger, ice hockey, Bowling



Arieff



Bazzoni



Maase



Marianetti



Meaux



Wilson

Green, 3.290 in business; Jacques Joubert, ice hockey, Boston U., 3.560 in sociology; Richard Kieffer, gymnastics, Nebraska, 3.570 in mechanical engineering; Greg King, soccer, South Carolina, 3.850 in electrical engineering; David Kramer, soccer, Fresno State, 3.800 in industrial technology; Steve Marianetti, wrestling, Illinois, 4.210 (5.000 scale) in business administration; Kevin McMahon, cross country/track, Georgetown, 3.740 in fine arts; Jerome Romain, cross country/track, Arkansas, 3.980 in athletics training; Paul Stevens, tennis, Georgia Tech, 4.000 in industrial engineering; Barry Wynn, swimming, Georgia, 4.000 in business.

Second team

Travis Adams, cross country/track, Delaware, 3.860 in chemistry/physics; Danny Akerman, gymnastics, Temple, 3.980 in risk management/finance; John Bazzoni, cross country/track, Kansas, 3.530 in prephysical therapy; Mark Carroll, cross country/track, Providence, 3.450 in marketing; Chris Dean, soccer, Notre Dame, 3.890 in government/international studies; Jason Hix, soccer, New Mexico, 3.990 in accounting; Lukas Hovorka, tennis, Southern California, 3.960 in business; Scott Keane, cross country/track, Cincinnati, 4.000 in mechanical engineering; Kevin Lyles, cross country/track, Seton Hall, 3.300 in finance; Kamiel Maase, cross country/track, Texas, 3.670 in microbiology; Mike McWilliams, cross country/track, Notre Dame, 3.800 in biology;

Joakim Nilsson, cross country/track, Alabama, 3.740 in chemical engineering; Martin Nyberg, swimming, LSU, 4.000 in physics; Mike Shingleton, soccer, Cincinnati, 4.000 in finance/accounting; Bernie Zeruhn, swimming, Minnesota, 3.900 in business management.

Third team

Brian Blinndt, volleyball, Pacific (California), 4.000 in psychology; Andy Bloom, cross country/track, Wake Forest, 3.240 in mathematics; Brady Bonnell, cross country/track, Nebraska, 3.920 in mathematics; Jeff Carlsen, cross country/track, Idaho State, 3.950 in microbiology; Chris Faklaris, soccer, South Carolina, 3.470 in finance/marketing; Kurt Grote, swimming, Stanford, 3.400 in premedicine; Scott Harrison, lacrosse, Duke, 3.520 in economics; Matt Holthaus, cross country/track, James Madison, 3.780 in mass communications; Ofri Porat, gymnastics, Syracuse, 3.930 in finance; Brian Randall, swimming, Texas A&M, 3.880 in aerospace engineering; Robert Smale, swimming, UNLV, 3.980 in Spanish/history; Lars Sumberg, cross country/track, Tennessee, 3.890 in accounting; Dale Thorley, golf, Tennessee, 3.860 in accounting; Matt Wilkens, cross country/track, William and Mary, 3.940 in chemistry/philosophy; JDee Wilson, cross country/track, Utah State, 3.990 in biology; Jack Wylie, golf, Harvard, 3.770 in classics.

College division

First team

Rob Bean, cross country/track, Wisconsin-La Crosse, 3.910 in physical therapy; Aaron Berthiaume, golf, Skidmore, 3.730 in physical therapy; John Butcher, swimming, Kenyon, 3.770 in biology; John Cave, swimming, Kenyon, 3.720 in chemistry; John Cole, tennis, Abilene Christian, 3.940 in biology; Gregory Crowther, cross country/track, Williams, 3.920 in biology; Jesse Darley, cross country/track, MIT, 4.500 (5.000 scale) in biomedical engineering; William Esser, tennis, Belmont Abbey, 4.000 in political science; Dennis Geronimus, tennis, Williams, 3.860 in English literature; Dave Graybeal, tennis, Emory and Henry, 4.000 in philosophy/psychology; Michael Heithaus, swimming, Oberlin, 3.810 in biology; Greg Kranzusch, cross country/track, Wisconsin-La Crosse, 3.970 in biology/premedicine; Ben Richert, cross country/track, Wheaton (Illinois), 4.000 in mathematics/economics; Robby Scott, tennis, Abilene Christian, 3.970 in biology; Raymond VanArragon, cross country/track, Calvin, 3.920 in philosophy/religion.

Second team

Joe Bougie, cross country/track, Carleton, 4.000 in physics; Adam Burgasser, swimming, UC San Diego, 3.970 in physics; Steve Cullen, cross country/track, Case Reserve, 3.830 in biology; Paul Drumgoole,

cross country/track, Catholic, 3.860 in computer science; David Elsen, wrestling/soccer, Wheaton (Illinois), 3.970 in mathematics; Mike Habalar, soccer, Slippery Rock, 4.000 in secondary education/social studies; Winthrop Kempf, soccer, Incarnate Word, 3.800 in finance; Oliver Koehler, soccer, Clarkson, 3.960 in engineering/management; Chris Kolesnik, golf, Lincoln Memorial, 4.000 in chemistry/premedicine; Jim Labbe, wrestling, Rose-Hulman, 3.980 in mechanical engineering; Jeremie Perry, cross country/track, Williams, 3.750 in psychology; David Simmons, wrestling, Coe, 3.800 in biology; Mike Tressel, wrestling, Cornell College, 3.960 in mathematics/education; Brian Webber, soccer, Emory, 3.970 in international studies; Clay Yeager, tennis, Scranton, 3.860 in premedicine.

Third team

Luis Alejandro, cross country/track, Rochester, 3.510 in biology; Paul Andrew, soccer, Plymouth State, 3.890 in political science; Steve Bence, soccer, Rollins, 3.400 in business administration; Christopher Donnelly, cross country/track, Wayne State (Michigan), 4.000 in engineering; Joel Kosakoff, soccer, UC San Diego, 4.000 in economics/psychology; James Lee, swimming, Luther, 3.920 in biology; Keith Lichten, fencing, MIT, 4.400 (5.000 scale) in environmental engineering; Nazir Massouh, golf, Aquinas, 3.900 in international business/mathematics; Antone Meaux, cross country/track, Washington (Missouri), 3.640 in religious studies/mathematics; Darin Newhouse, golf, Abilene Christian, 3.790 in accounting; Chris Rihn, soccer, Washington and Jefferson, 3.910 in biology/premedicine; Travis Saacke, tennis, Emory, 3.660 in business; Aaron Sheets, wrestling, John Carroll, 3.720 in premedicine; Jeff Smith, cross country/track, Franklin and Marshall, 3.730 in biology/chemistry; Brad Willner, ice hockey, Lake Superior State, 3.720 in mathematics.

NCAA Record

CHIEF EXECUTIVE OFFICERS

Richard J. Santagati, interim president at Merrimack, selected as president there...**R. Stanton Hales Jr.**, vice-president for academic affairs at Wooster, named acting president, effective August 1...**David B. Henson**, president at Alabama A&M, named vice-president for student services at Purdue...**Sally Mahoney**, interim president of Agnes Scott, chosen as interim president of Mount Mary...**Peter E. Nathan**, provost at Iowa, named interim president at the school...**Henry J. Ross**, director of institutional research and special assistant to the president for economic development at Kean, selected as interim president at the school...**Kala M. Stroup**, president at Southeast Missouri State and an NCAA Presidents Commission member, chosen as Missouri commissioner of higher education.

DIRECTORS OF ATHLETICS

William J. Weidner, assistant athletics

director at Southern Methodist since 1988, chosen as athletics director at Ashland...**Jack G. Mehl**, business and marketing manager for the Rose Bowl since 1993, named AD at Oakland. He replaces **Paul Hartman**, who retired in June 1994. For the past year, **Greg Kampe** has served as acting AD. Before his Rose Bowl post, Mehl served as AD at Florida Atlantic for 12 years...**W. Curtis Williams** named at Alabama State...**Joseph O'Donnell**, athletics director at American since 1987, resigned, effective immediately. **Barbara J. Reimann**, associate AD at American, will serve as acting director until a replacement is named...**Charles "C. J." Jones**, a 31-year veteran of Central Connecticut State, appointed AD there. He will leave his current post as director of educational support services to replace **Judith Davidson**, who resigned in June... **Charles Lindemann**, AD at Humboldt State for the past 10 years, appointed at Montana State-

Bozeman. He replaces **Doug Fullerton**, who resigned after 10 years to become commissioner of the Big Sky Conference. Lindemann is a former NCAA Division II vice-president...**Mike Simpson** named acting director of women's athletics at St. Cloud State, until June 30, 1996... **Ed B. Harris**, AD at Missouri Western State, selected as athletics director at West Texas A&M. He succeeds **Mike Chandler**, who had served in the post since 1991...**Paul Roach**, AD at Wyoming, retired. Roach also served on the College Football Association board of directors...**Ron Petro**, AD at Rhode Island, signed a contract extension through June 30, 1998.

SENIOR WOMAN ADMINISTRATOR

Donna Doonan, women's basketball coach at Ferrum, given additional responsibilities as senior woman administrator. Doonan, who has coached at the school for 19 seasons, currently chairs

Calendar

| | | |
|------------------|--|-----------------------|
| July 19-21 | Legislative Review Committee | Kansas City, Missouri |
| July 24-25 | Academic Requirements Committee | Monterey, California |
| July 26-29 | Division III Baseball Committee | Jackson Hole, Wyoming |
| July 30-August 1 | Committee on Athletics Certification | Coeur D'Alene, Idaho |
| August 1 | Budget Subcommittee | Coeur D'Alene, Idaho |
| August 2-3 | Divisions I, II and III Championships Committees | Coeur D'Alene, Idaho |
| August 2-4 | Executive Committees | Coeur D'Alene, Idaho |
| August 3-5 | Minority Opportunities and Interests Committee | San Francisco |
| August 7-9 | Council | Monterey, California |
| August 10-13 | Committee on Infractions | Monterey, California |

the Dixie Conference Women's Basketball Coaches Committee.

ASSISTANT DIRECTORS OF ATHLETICS

Kathleen R. Worthington, assistant

AD at Wisconsin-La Crosse, appointed at Morehead State...**Bob White**, a member of Penn State's 1982 and 1986 national-championship football teams, selected as

See NCAA Record, page 16 ▶

Interest

Survey developed

▶ Continued from page 1

ly important if one is seeking to promote participation."

The package has been developed in a "survey-in-a-box" format to make its use as easy as possible.

"With very little technical assistance," Nock said, "any school should be able to conduct a truly scientific survey of its students. The 'box' includes detailed instructions on how to conduct the survey, copies of the questionnaire that need only have the school's logo added before being printed, and the text of all letters to students. And it also includes an enormous computer program that will produce all the tables needed to evaluate the results."

A copy of a report based on the survey also is included to provide a model for those administering the project. Pilot surveys were conducted at North Dakota State University; Washburn University of Topeka; and the University of Wisconsin, La Crosse.

Nock emphasized that it is important for those conducting the surveys to follow the instructions faithfully. The survey is based on sending letters to 1,200 students in hopes of producing somewhere between 720 and 840 responses (60 to 70 percent). The means are provided for acquiring a random sample, which is essential to the reliability of the findings.

"We want people to understand that this project involves considerable time and some expense," Walsh said. "An institution must provide for the postage for the letters. Entering the data is an expensive, time-consuming process. It could cost as much as \$5,000 or \$10,000."

The survey will be available upon request from Walsh.

"We hope that many schools will use this survey because we believe it will benefit them on the institutional level," she said. "We also hope they will share their results with the NCAA because we want to assemble a national database based on these findings."

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NCAA Record

► Continued from page 15

assistant athletics director there. He replaces **Tim Curley**, who was appointed AD in January 1994. **Bob Cloud**, media relations assistant at Arizona since 1993, chosen as assistant AD for media relations at Cal State Northridge. **Dick Mannini**, head football coach for the past three seasons at San Francisco State, promoted to assistant AD for facilities and operations. **Scott D. Morse**, assistant AD for media relations at Wagner, named assistant athletics director/media relations director for sports at Lafayette. **Dave Beckman**, a staff member in the development office at Cleveland State, moved to the athletics department to become assistant AD for advancement. Also, Cleveland State announced that **Rick Love**, a sports information coordinator since 1992, has been named assistant AD for communications and marketing. **Harold N. McElhaney**, AD at Ohio from 1978 to 1995, appointed assistant AD for compliance at North Carolina State. **Andy Bilello**, sports information director and assistant director of games operations at Johns Hopkins since 1991, promoted to assistant AD. Bilello, who moves into a newly created position, will be responsible for management of all home athletics events. **Gerry Emig**, associate sports information director at Temple, promoted to assistant athletics director/sports information director. He succeeds longtime **SID Al Shrier**, who was named special assistant to the AD. **Nathel Burtley** replaced **Charles Wilson** as assistant director of athletics for academic services at Michigan State. Wilson joined the undergraduate university division at Michigan State. **Tony Wingen** named assistant AD for facilities at Carnegie Mellon. **Alan Hawthorne**, a certified public accountant with a private accounting business, named at Marshall as AD for finance administration. Hawthorne is a 1983 Marshall graduate.

COACHES

Baseball—**Chuck Lane**, head coach at Worcester State for the past two years, selected as head coach at Assumption. Lane replaces **Sean O'Connor**, who posted a 64-57-1 record in his three seasons at Assumption. **Tulane's Rick Jones**



Assistant AD: Bob White
SWA: Donna Doonan

received a contract extension through the 1995-96 season. **Ron Clark** hired as head coach and intramurals director at Kentucky Wesleyan.

Baseball assistants—**David Coleman**, assistant at Texas A&M for the past three years, named at Texas-San Antonio. Former New York Yankees pitcher **Neal Heaton** named pitching coach at Dowling. Heaton struck out a record 23 batters in a collegiate game while a player at Miami (Florida). **Brian Cleary**, assistant at Tulane, promoted to associate coach. **Dave Piepenbrink**, a former Marshall baseball player, returned to his alma mater as assistant coach. **Doug Corbett** returned to the staff at Jacksonville as pitching coach after a stint during the Major League Baseball strike as a replacement player for Atlanta.

Men's basketball—**Jim Powell**, the most victorious men's basketball coach at American International, resigned. He accepted an assistant's position with the NBA's Vancouver Grizzlies. **Gene Iba**, former basketball coach at Baylor, named at Pittsburg State. Iba, who resigned at Baylor in 1992, has a career record of 226-202. He replaces **Dennis Hill**, who resigned in May after six seasons there. **Phil Mathews**, athletics coordinator and head basketball coach at Ventura College in California, selected at San Francisco. Mathews has coached

Cross country assistant promoted to Dartmouth

Ellen O'Neil, assistant men's and women's cross country and track and field coach at Dartmouth since 1992, has been promoted to head women's cross country coach. O'Neil will continue to work with **Sandra Ford-Centonze**, head coach for women's track and field.

At Dartmouth, O'Neil primarily has been responsible for women's cross country and middle and distance runners. O'Neil coached the women to NCAA championships appearances in 1992, 1993 and 1994.

Before joining the Dartmouth staff, O'Neil coached at Manchester (New Hampshire) Central High School and was voted state girls' cross country coach of the year in 1988 and 1991.

A 1987 graduate of Dartmouth, O'Neil won six Ivy Group running titles and became the first Dartmouth woman to qualify for the NCAA outdoor track and field championships, competing in the 1985 meet in the 5,000 meters. She currently holds school records in the indoor 3,000 meters and outdoor 5,000 and as part of a distance medley relay.



Ellen O'Neil

at Cal State Fullerton and also at his alma mater, UC Irvine. **Bobby Lutz**, who accepted the head coaching position at Gardner-Webb in April, will move to North Carolina-Charlotte to serve as an assistant. Lutz, a North Carolina-Charlotte graduate, replaced **Kevin Billerman**, who resigned after 10 years to accept a position at Florida Atlantic. **David Swan** selected at Lake Forest. He replaces **Ed Timm**, who led the team to its first winning season in nine years last year. **John Griffin**, head coach at St. Joseph's (Pennsylvania) since 1990, resigned to enter private business. Griffin compiled a 75-69 record in his five years there. **Nicholas Murphy** named at Mercy. **Dickey Nutt**, assistant at Arkansas State, elevated to head coach.

Men's basketball assistants—**John Kmack**, assistant men's basketball coach at Plattsburgh State, resigned. He has accepted a position as Northeastern field representative for Kappa Delta Pi, the international honor society in education. **Brian Loyd**, assistant at Queens (North Carolina) for the last two years, hired at Cal Poly San Luis Obispo. **Al Grushkin**, Idaho State's first assistant basketball coach, elevated to associate head coach. Grushkin primarily has coordinated recruiting and assisted with coaching defense since joining the staff in 1992. **George Morrow** chosen at Tennessee State.

Western Kentucky announced the following new assistants: **Darrin Horn**, a 1995 Western Kentucky graduate; **George Morgan**, assistant at Eastern Illinois for the past six seasons; and **Al Seibert**, restricted-earnings coach last year, who was promoted to a full-time position. Horn fills the vacancy created by Seibert's promotion. Morgan and Seibert replace **Glynn Cyprien**, who joined the UNLV staff, and **Jim Christian**, who was named at Miami (Ohio). **Keith Richard**, assistant at Louisiana Tech, elevated to associate basketball coach. **Kenneth McCraney**, former assistant at Florida for nine years, joined the staff at Florida International. **Bill Musselman**, former high-school, college and NBA coach, selected at South Alabama. **Steve DeMeo** selected at Iona. **Jack Fertig**, assistant basketball coach at Southern California for the past four seasons, named coordinator of basketball for men and women there.

Women's basketball—**Tonya Alleyne**, an undergraduate admissions counselor at Beaver, named head women's basketball coach there. Alleyne played basketball at Seton Hall. **Ronald "Duffy" Burns**, interim assistant coach last season at Cleveland State, appointed head coach there. **Bill Fennelly**, who compiled a 166-53 record in seven seasons as head coach at Toledo, selected at Iowa State. He replaces **Theresa Becker**, who resigned. Under Fennelly, Toledo never finished lower than third in conference play and won 31 straight home games from December 1990 to February 1993. **Kris Emerson-Simpson**, assistant at Michigan Tech, named head coach at Indiana/Purdue-Indianapolis. The

Michigan State graduate became the Spartans' all time leading scorer and rebounder during her playing career. **Bruce Casagrande**, former head coach at Denver and assistant at Adelphi, hired at Stevens Tech. **Kevin Murphy**, an assistant at Rider for the past four years, hired at Drexel. He succeeds **Kristen Foley**, who was named head coach at Temple earlier this year. **Mary Murphy**, former Wisconsin head coach, selected at Cal State Hayward. Murphy, who has a 87-135 career coaching record, replaced **Dennis Frese**, who resigned in May. **Karin Nicholls**, assistant coach and recruiting coordinator at Nebraska since 1992, named head coach at Northeast Missouri State. **Julie Wilhoit** replaced **Todd Corman** at Loyola Marymount. Corman resigned after 10 years there. **Jerry Ann Winters**, coach at Arkansas State for the past 11 years, hired as head coach at South Alabama.

Women's basketball assistants—**Jenny Hobbs**, cocaptain of the 1994-95 Iowa State women's basketball team, chosen as assistant women's basketball coach at Central (Iowa). Hobbs replaces **Rick Magill**, who will return to graduate school after coaching for four seasons. **Carla Berry**, graduate assistant coach at South Alabama, named assistant coach at Cal Poly San Luis Obispo. **Julie Schmidt**, a four-year starter at Boston U., named assistant coach at her alma mater. The team's leading scorer with 16.3 points per game during the 1994-95 season, Schmidt helped Boston U. compile a mark of 18-10. **Margaret Nowlin**, former Notre Dame player, hired at her alma mater. Nowlin finished her playing career with 1,298 points and 824 rebounds. **Gail Kendall**, assistant at the University of Winnipeg, joined the staff at California (Pennsylvania), where she will assist her husband. Through three national-championship seasons at Winnipeg, the duo compiled a 121-1 (.992) record, including an 88-game victory streak. **Yulonda Wimbish**, assistant at Illinois, named at Detroit. **Kim Gosnell**, assistant at Georgia Tech, hired at Nicholls State. **Kim Foley** resigned as assistant at Drexel. **Julie DelGiorno** appointed at Army. **Ron Gathright** appointed assistant coach at South Alabama. Also, **Jennifer Wasson** named administrative assistant for women's basketball there.

Men's and women's cross country—**G. Stephen Rainbolt**, Nebraska assistant from 1983 to 1984 and from 1989 to 1995, hired as director of track and field and cross country at Kent. He succeeds **Rob Lasorsa**, who was interim director for the past year. **Jim Hiserman**, Sonoma State women's track and field and cross country coach from 1990 to 1992, rehired at the school, which has reinstated the programs that were cut for budget reasons in 1992. Since then, Hiserman has assisted with track and field at UC Irvine and was head coach at a high school. **Joe Compagni**, head cross country and assistant track coach at California (Pennsylvania) for the last four years, chosen as head men's and women's cross country and track coach

at Monmouth (New Jersey). **Jeff Small**, assistant coach at South Carolina, hired as head men's cross country and track and field coach at Marshall.

Men's fencing—**Robert Grieser**, former assistant men's fencing coach and intramurals and recreation director at Stevens Tech, promoted to head coach. **Joe Brodeth**, assistant women's fencing coach at Stevens Tech, replaces Grieser as assistant men's coach.

Football—**John Volek**, former head football coach at Fresno City College, selected as head coach at Cal State Sacramento. Volek replaces **Mike Clemons**, who was named assistant head coach at Pacific (California). **Versie Wallace** appointed interim head coach at Colorado School of Mines, succeeding **Marvin L. Kay**, who was chosen as athletics director there.

Football assistants—**Brad Griffin**, administrative assistant at Auburn, hired as restricted-earnings coach at Nicholls State, where he will work with wide receivers. **Carthage** announced two appointments: **Jerry Bowden**, assistant football and track coach at Wooster since 1992, as defensive backs coach, and **Robert Conwell**, graduate assistant at Ithaca in 1994, as offensive line coach. **Andy Bobik**, assistant at Monmouth (New Jersey), hired at Wagner. **Courtney Messingham**, a community college head coach in Iowa since 1993, and **Mathew Steinberg**, a graduate assistant at North Dakota State for the past two years, chosen as assistants at Northeast Missouri State. Messingham will coach running backs and Steinberg will concentrate on the defensive secondary. **Rick Shinnick**, assistant at Northern Michigan, named offensive line coach at St. Cloud State. **Cale Gundy** named quarterbacks coach at Alabama-Birmingham. **Robert Morris** selected **Jed Hughes** and **Frank Huck** as assistants. **Chris Strausser**, assistant coach and recruiting coordinator at Portland State for the last two years, named at San Jose State. He replaced **Andy Thornburg** as recruiting coordinator and tight ends coach. **Keith Hunter**, codefensive coordinator and defensive backs coach at Montclair State, and **Tom Pajic**, assistant coach at Gettysburg, named assistant coaches at Fordham. Hunter will coach running backs and Pajic will coach tight ends and assist with special teams. **Dennis Caryl**, former Washburn head coach, replaced **Randy Plumbtree** at Sonoma State. Caryl, most recently defensive coordinator at Western New Mexico State, was named defensive coordinator for the Cossacks. **Kyle Flood** chosen as offensive line coach at Long Island-C. W. Post.

Men's and women's golf—**Chip Wells**, head golf professional at a country club and former assistant women's golf coach at South Carolina, hired as head coach at St. Andrews. **Grier Jones** named head golf coach at Wichita State. Jones replaces **Al Littleton**, who retired. **Dave Tolsma**, assistant golf pro at a Redlands, California, country club, named head men's coach at Redlands. He replaces **Ken Sherman**, who retired after seven years there. **Richard Couch**, associate professor at Clarion, will coach the golf team there, replacing **Bob Carlson**, who will concentrate on his duties as athletics director.

Men's and women's gymnastics—**Adam Toulon** chosen as men's and women's gymnastics coach at Radford.

Men's ice hockey assistants—**Greg Klym**, a 1993 graduate of New Hampshire, selected as graduate-assistant coach at American International for the 1995-96 academic year. Klym succeeds **Rob Abel**. **Casey Jones** selected at Ohio State.

Men's lacrosse—**John Tucker**, who was named head men's soccer and lacrosse coach at Goucher in June, decided he will not take the positions, citing personal reasons.

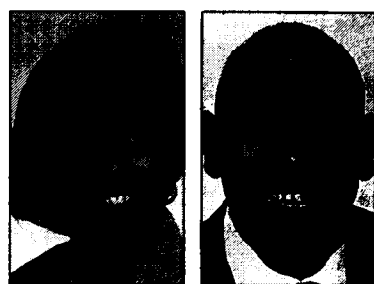
Women's lacrosse—**Suzanne Behme**, assistant soccer and lacrosse coach at Washington and Lee, selected to coach soccer and lacrosse at Geneseo State.

Men's soccer—**Derek Dane** named head men's soccer coach at Daniel Webster. **Joe Hunter**, assistant men's and women's coach at San Francisco State, promoted to head men's coach. **Mark Lukas** named at Lehman. **Christopher Barker**, head coach, athletics director and physical education instruc-

tor at The German School in Washington, D.C., since 1985, named head coach at Oberlin. **John Tucker**, who was named head men's soccer and lacrosse coach at Goucher in June, decided not to accept the positions, citing personal reasons.

Men's soccer assistants—**Stevens Tech** announced the following appointments: **John Joseph**, assistant men's soccer coach, promoted to associate coach, and **James O'Dowd** and **Matthew Walls** named as assistants.

Women's soccer—**Ruth Holden**, currently an emergency room physician, appointed as women's soccer coach at St. Andrews. She also will teach in the school's sports medicine department. **Kristine Jeremiah**, assistant at Trenton State for the past three years, replaces **Dan Magner** at Lafayette. Magner took a position at Wake Forest. **Noreen Herlihy**, assistant at Mercyhurst for the past three years, named head coach at Slippery Rock. She replaced **Erika Lutwin**, who resigned in March. **Suzanne Behme**, assistant soccer and lacrosse coach at Washington and Lee, selected to coach both teams at Geneseo State. She replaces **Fred Bright**, who has been with the soccer program since its inception in 1981. **Shawn Wilson**, former head girls' coach at a New Jersey high school, named at Stevens Tech. **Michelle Lamie** selected at St. Cloud State. Lamie also will assist with the men's and women's track and field program. **Philippe Blin**, assistant at Santa Clara for the last six seasons, hired as the first women's soccer coach at San Jose State. Competition will begin this fall and the team will begin Western Athletic Conference competition in 1996. **Lance Noble**, head men's soccer coach at Dallas, also will



Women's Basketball: Tonya Alleyne
AD: Charles "C.J." Jones

coach the newly formed women's team there. **Jerry Sheeka**, men's and women's coach at East Stroudsburg, relinquished his duties as women's coach but will remain men's coach. **Janine Caruso**, head coach at Alfred during the 1994-95 academic year, hired to the same post at Cortland State, replacing **Chris Malone**. **Rich Haley**, coach at Adelphi, is taking a leave of absence.

Women's soccer assistants—**Christine Hodgdon** hired as assistant women's soccer coach at Daniel Webster. **Sarah Raslowsky** selected at Stevens Tech.

Women's softball—**Kris Risley**, women's volleyball coach at Indiana/Purdue-Indianapolis, given additional duties as softball coach there. Risley replaces **Cindy Reese**, who stepped down after four seasons. **Steve Thornburgh** returned to Redlands as head softball coach, replacing interim head coach **Cheryl Aschenbach**. Thornburgh served as assistant men's basketball coach there from 1984 to 1989. **Aimee Sawdey**, interim coach at North Carolina-Charlotte last season, selected as head coach. Sawdey graduated from Drake in 1993. **Jackie Shimp** named as head coach at Colorado College. She also will coach volleyball. **Sharon Gregory**, an eight-year high-school head coach in Virginia, chosen at Penn State. She also will coach volleyball.

Women's softball assistants—**Chris Cochran**, assistant at Ball State since 1992, hired at Marshall. **Shelly Fowler**, a four-year letter-winner at Iowa, replaced Cochran at Ball State.

Men's and women's swimming and diving—**Judy Wolfe**, head swimming and diving coach at James Madison, named head swimming and diving coach at Union (New York), effective August 15. Wolfe, James Madison's coach since 1988, was named Colonial Athletic

NCAA Record

► Continued from page 16

Association coach of the year in 1991 and 1993...**Brian Sharar**, head assistant coach at North Carolina, named head men's and women's swimming and diving coach at Toledo...**Andrea Aspengren** named swimming coach and director of the pool at Colorado College.

Men's and women's swimming assistant—**Richard Wilde** hired at Lehman.

Men's and women's tennis—**Dennis Molinaro**, a high-school boys' and girls' coach since 1989, named at Stevens Tech...**Christopher Barker**, head coach, athletics director and physical education instructor at The German School in Washington, D.C., since 1985, named head coach at Oberlin...**Bob Lewis** retired at Albany (New York).

Men's and women's track and field—**Jim Hiserman**, Sonoma State women's track and field and cross country coach from 1990 to 1992, rehired at the school, which is reinstating the programs that were cut for budget reasons in 1992. Since then, Hiserman has assisted with track and field at UC Irvine and was head coach at a high school...**G. Stephen Rainbolt**, Nebraska assistant from 1983 to 1984 and from 1989 to 1995, hired as director of track and field and cross country at Kent. He succeeds **Rob Lasorsa**, who was interim director for the past year...**Jeff Small**, assistant at South Carolina, hired as head men's cross country and track and field coach at Marshall.

Men's and women's track and field assistants—**Michelle Lamie** selected as assistant track and field coach at St. Cloud State. Lamie also was named head women's soccer coach...**Matt Utesch**, acting assistant at Lafayette last fall, named assistant coach there. He replaces **Dave Shoehalter**, who was named assistant coach at Yale...**Joe Compagni** appointed cross country and track coach at Monmouth (New Jersey).

Women's volleyball—**Scott Peters**, a girls' volleyball coach at a South Carolina high school for the past five years, named women's volleyball coach at St. Andrews...**Rich Harrington** replaced **Sheila Marshall-Richard** at Assumption...**Deitre Collins** appointed at UNLV...**Jodi Pezek Burns**, assistant volleyball coach and head softball coach at Clarion, named head volleyball coach at the school. She replaced **Sue Karra**, who resigned...**Jackie Shimp** named head coach at Colorado College. She also will coach softball...**Sharon Gregory**, an eight-year high-school head coach in Virginia, chosen at Penn State. She also will coach women's softball...**Matt Peck** selected at North Alabama.

Women's volleyball assistants—**Bob Evans**, head coach and club director for Junior Olympic Volleyball for five years in Colorado, named full-time assistant at Marshall...**Jennifer Barber** appointed at St.

Cloud State...**Jill Robbins** hired at Utah as its second assistant coach...**Genny Wood**, student assistant at Texas A&M during the 1994 season, hired as restricted-earnings coach at Rice.

Men's water polo—**Richard Wilde** hired at Lehman.

STAFF

Communications director—**Tom Bonerbo**, information director for the Gulf South Conference, appointed director of athletics communication at Fairleigh Dickinson-Teaneck.

Marketing and information director—**Greg Yoko**, former sports information director at Mercyhurst (1984 to 1985 and 1988 to 1989) and Loras (1985 to 1988), named director of sports marketing and information at Duquesne. Yoko joins the staff with more than 11 years of marketing experience, including seven in collegiate and professional sports.

Marketing and promotions assistants—**Greg Amodio**, a marketing intern at Xavier (Ohio) last year, hired as Xavier's first full-time assistant director of marketing and promotions.

Promotions director—**Jill M. Rexinger** named promotions director and assistant marketing director at Buffalo. Rexinger, who has spent the past seven years with the university, will be responsible for promotion of football and basketball games as well as other special events hosted by the university.

Sports information directors—**Shawn Ahearn**, sports information and marketing director at Pittsburg State for the past six years, replaced **Todd V. Jay** as Edinboro's coordinator of sports information and promotions...**Paulette Welch**, sports information coordinator at Cleveland State for the past three years, promoted to sports information director...**Paul Vecchio**, director of sports information at Alfred, named SID at Hobart and William Smith since January, named at Catholic...**Kevin Goldstein**, a 1995 graduate of Amherst, appointed sports information director there...**Matt Eviston**, SID at Gallaudet for the past three years, selected at Methodist...**Brett Marhanka**, a 1995 graduate of Indianapolis, will replace Eviston at Gallaudet...**Todd Dowd** named at Wagner...**Gerry Emig**, associate SID at Temple, promoted to assistant athletics director/sports information director. He succeeds longtime SID **Al Shrier**, who was named special assistant to the AD...**Ron Szymanski**, an assistant at Arkansas, hired as SID and golf coach at Christian Brothers.

Sports information assistants—**Mark Vinson**, full-time assistant sports information director at Texas-Pan American, resigned to pursue other professional opportunities...**Erika Austin**, assistant SID at South Carolina for the past two years, appointed as assistant director at Georgia

Tech...**Bill Rogers**, assistant SID at Arkansas for the past 14 years, promoted to associate sports information director. Also, **Kevin Trainor**, a 1994 Arkansas graduate and assistant for the Southeastern Conference last year, named to Rogers' former position...**Pete Lefresne**, sports information assistant at Virginia Military for the past three years, resigned. He has been hired as athletics publications director at Old Dominion...**Mike Lockrem**, assistant sports information director for women's sports at Minnesota, selected as assistant to the commissioner and media relations director at the Rocky Mountain Athletic Conference...**Jack A. Hellig**, assistant director of sports information at South Florida for the past 12 years, chosen as associate media director at Florida Citrus Sports.

Strength and conditioning coaches—**Steve Sobonya**, assistant strength coach at Fresno State since 1992, promoted to head strength coach. Sobonya replaces **Roberto Parker**, who took a job at Oklahoma State...**Wayne Brown** named assistant strength and conditioning coordinator at Furman...**Angela Roberts**, coordinator of sports medicine and outreach at a private Denver sports-medicine center, hired as athletics trainer and strength coach at Regis (Colorado)...**Rob Conatser**, assistant trainer at Western Michigan, named at St. Andrews, where he also will serve as athletics trainer and teach in the sports medicine department.

Trainers—**Angela Roberts**, coordinator of sports medicine and outreach at a private Denver sports medicine center, hired as athletics trainer/strength coach at Regis (Colorado)...**Stewart Cloutier** named head trainer at Daniel Webster...**Rob Conatser**, assistant at Western Michigan, named athletics trainer at St. Andrews. He also will serve as strength and conditioning coach and teach in the sports medicine department.

Assistant trainer—**Terry Gault**, a five-year veteran of the Texas-San Antonio training staff, named assistant athletics trainer.

CONFERENCES

The New England Women's Eight selected officers for the 1995-97 term. **Louise O'Neal**, director of athletics at Wellesley, was elected president; **Chad Yowell**, athletics director at Wheaton (Massachusetts), past president; and **Steve Stirling**, AD at Babson, president-elect. Also elected to the executive committee were: **Lynne Oberbiling**, AD at Smith, conference scheduler; **Ray Gilbert**, AD at Worcester Polytechnic, treasurer; **Linda Moulton**, AD at Clark (Massachusetts), secretary; **Laurie Priest**, AD at Mount Holyoke, championships scheduler; and **Candace Royer**, senior woman administrator at MIT, awards coordinator.

Tom Bonerbo, information director of

the Gulf South Conference, appointed director of athletics communication at Fairleigh Dickinson-Teaneck.

The Middle Atlantic States Collegiate Athletic Conference announced its executive committee for the 1995-96 academic year: **Christopher Breiseth**, president at Wilkes, chair; **Gerhard Spiegler**, president at Elizabethtown, vice-chair; **Father James Lackenmier**, president at King's (Pennsylvania), secretary; and **Robert Neff**, president at Juniata, treasurer... **Mike Lockrem**, assistant sports information director for women's sports at Minnesota, selected as assistant to the commissioner and media relations director at the Rocky Mountain Athletic Conference. He replaces **Mike Daniels**, who resigned to pursue his master's degree at UC San Diego.

The Big Ten Conference announced the following appointments: **James J. Duderstadt**, president at Michigan, chair of the council of presidents/chancellors for 1995-97; **Nils Hasselmo**, president at Minnesota, vice-chair of the council of presidents/chancellors and chair of the council's planning committee; and **E. Gordon Gee**, president at Ohio State, second vice-chair of the council and chair of the council's finance committee...**Kendyl Baugh**, championships and compliance intern at Great Midwest Conference, appointed assistant director of championships and compliance at Conference USA.

The Lone Star Conference elected its 1995-96 officers. The following appointments were made on the council of presidents: **Jerry Morris**, president at East Texas State, chair; **Manuel Ibanez**, president at Texas A&M-Kingsville, vice-chair; and **Dennis McCabe**, president at Tarleton State, second vice-chair. Selected as conference officers and staff: **David Merrell**, faculty athletics representative at Abilene Christian, president, and **Kay Clayton**, faculty representative at Texas A&M-Kingsville, vice president. The conference also named the following staff members: **Robert Krug**, director of media relations; and **Jon Bible**, supervisor of baseball umpires.

Karen Duncan, assistant to the executive director at the American Baseball Coaches Association since 1992, resigned to attend law school...**Dan Egan** named assistant director of championships at the Big East Conference... **Angela Phelps** selected as assistant public relations director at the Big South Conference.

ASSOCIATIONS

Jack A. Hellig, assistant director of sports information at South Florida for the past 12 years, chosen as associate media director at Florida Citrus Sports. Hellig will manage media relations, publicity and publishing projects for the production company in Orlando. Florida Citrus Sports annually presents the CompUSA Florida Citrus Bowl.

Etc.

CORRECTION

An organization that is supporting Brown University's appeal of a Federal court's Title IX ruling was listed incorrectly in the Digest section of the July 5 issue of The NCAA News. The National Association of Collegiate Gymnastics Coaches (Men) filed a brief in support of Brown's position, but the National Association of Collegiate Gymnastics Coaches (Women) — a separate organization — does not support that position. The Digest item also incorrectly identified an organization of swimming coaches that has filed a brief in support of Brown. The correct name of that organization is the College Swimming Coaches Association of America.

Notables

Mike Wilton, head women's volleyball coach at Hawaii, selected as the 1995 Asics/Volleyball magazine coach of the year. Wilton coached his 1995 team to a No. 2 national ranking and the Mountain Pacific Sports Federation Pacific Division title.

The Women's Sports Foundation finalists for the women's sports hall of fame, includes several nominees from NCAA institutions in the coaches category. Those nominees are **Jody Conradt**, basketball coach at Texas; **Kathy Gregory**, volleyball coach at UC Santa Barbara; **Vonnie Gros**, field hockey/lacrosse coach at Ursinus; **Barbara Jacket**, track coach at Prairie View A&M; and **Linda Vollstedt**, golf coach at Arizona State. Only women who have coached in the United States for 10 years are eligible in the coaches category.

Deaths

Francis "Reds" Bagnell, a member of the College Football Hall of Fame and chairman of the National Football Foundation, died July 10 after suffering cardiac arrest. He was 66. Bagnell, a single-wing tailback at Pennsylvania from 1947 to 1950, finished third in the 1950 Heisman race. In a game against Dartmouth his senior season, Bagnell recorded a then-NCAA record 490 yards of total offense and completed 14 straight passes. Pennsylvania's most-improved-player award is named for Bagnell.

Sarah Devens, a Dartmouth lacrosse, ice hockey and field hockey student-athlete, was found dead of a gunshot wound in her Essex, Massachusetts, home July 10. Devens, an all-American and all-Ivy Group selection in the three sports, shared this year's outstanding female-athlete award and was elected captain of all three teams for next season.

The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics. In addition, individuals seeking employment in intercollegiate athletics also are welcome to place positions-wanted advertisements.

Rates: 65 cents per word for general classified advertising (agate type) and \$32 per column inch for display advertising for member institutions. (Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.) Positions-wanted advertisements are placed on a prepayment basis only.

Word-counting example: "Position wanted. Retired athletics administrator seeks part-time work. Contact: John P. Doe, 1234 Main Street, Anytown, KS 99999-1234, or call 999/555-5555." (22 words x 65 cents = \$14.30)

Copy restrictions: Advertisements that indicate a closing date for applications and nominations must list a date that does not precede the publication date. The NCAA News reserves the right to refuse advertisements that do not comply with this or other restrictions.

For more information, call The NCAA News at 913/339-1906, ext. 3000, or write: The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

AD CATEGORIES

| | |
|--------------------------|-------------------------|
| Academic Advisor | Lacrosse |
| Academic Coordinator | Life Skills Coordinator |
| Academic Counselor | Marketing/Promotions |
| Administrative Assistant | Men's Coordinator |
| Aquatics | Miscellaneous |
| Assistant A.D. | Notices |
| Assoc. Commissioner | Open Dates |
| Associate A.D. | Operations |
| Assist. Commissioner | Phys. Ed./Athletics |
| Athletics Counselor | Physical Education |
| Athletics Director | Positions Wanted |
| Athletics Trainer | Promotions |
| Baseball | Public Relations |
| Basketball | Racquet Sports |
| Business Manager | Recreation |
| Commissioner | Recruiting |
| Compliance | Rifle |
| Crew | Rowing |
| Cross Country | Skiing |
| Development | Soccer |
| Diving | Softball |
| Equipment | Sports Information |
| Executive Director | Sports Medicine |
| Facilities | Squash |
| Fencing | Sr. Woman |
| Field Hockey | Administrator |
| Football | Strength/Conditioning |
| For Sale | Swimming |
| Fund-Raising | Swimming & Diving |
| Golf | Ticket Office |
| Graduate Assistant | Track & Field |
| Guidance | Volleyball |
| Counselor | Wrestling |
| Gymnastics | Water Polo |
| Ice Hockey | Weight Training |
| Internship | Women's |
| Intramurals | Coordinator |
| | Wrestling |

ISSUE DATES/DEADLINES

All Deadlines:
Noon Central time

CLASSIFIEDS

| Issue date | Deadline date |
|--------------|---------------|
| August 2 | July 27 |
| August 16 | August 10 |
| August 30 | August 24 |
| September 11 | August 31 |
| September 18 | September 7 |
| September 25 | September 14 |
| October 2 | September 21 |
| October 9 | September 28 |

DISPLAYS

| Issue date | Deadline date |
|--------------|---------------|
| August 2 | July 26 |
| August 16 | August 9 |
| August 30 | August 23 |
| September 11 | August 30 |
| September 18 | September 6 |
| September 25 | September 13 |
| October 2 | September 20 |
| October 9 | September 27 |

Positions Available

Administrative Asst.

Administrative Assistant/Business Manager. U.S. Merchant Marine Academy, Kings Point, N.Y., department of physical education and athletics invites applications for the position of administrative assistant/business manager. Duties: management of athletic business operations including budgeting, team and staff travel, personnel, purchasing, football ticketing; home event management and other administrative duties as assigned. Minimum requirements: Bachelor's degree with two years' budget experience, good business background with strong organizational, accounting and computer skills. Salary: commensurate with experience. Send resume to: Susan Petersen Lubow, Athletics Director, U.S.M.M.A., Kings Point, NY 11024. Closing Date: August 10, 1995. Affirmative Action/Equal Opportunity Employer.

Athletics Director

Athletic Director. Cameron University of Lawton, Oklahoma, invites applications for its athletic director. Cameron, a member of NCAA Division II and the Oklahoma Intercollegiate Conference, has an enrollment of 6,000 and offers associate, bac-

calaureate and master's degrees. Cameron's athletic program includes men's and women's basketball and tennis, baseball, softball, volleyball, and men's golf. Applications and nominations will be accepted until the position is filled, and should be submitted immediately to: President Don Davis, Cameron University, 2800 West Gore Boulevard, Lawton, OK 73505-6377. Cameron University is an A.A./E.E.O.C. Employer.

Director of Athletics & Physical Education—University of Redlands. The director will plan, administer, develop and evaluate the offerings and activities of the physical education instructional program, 19 intercollegiate sports for men and women, and a broad-based program of intramural and club-level sports. The director is responsible for ensuring a balanced, comprehensive program serving student needs in a manner consistent with the guidelines of the Southern California Intercollegiate Athletic Conference and Division III of the NCAA. Additional duties will include staff selection, supervision and evaluation of 47 full-time and part-time faculty, staff and administrators, budget development and management, compliance with conference and NCAA rules and regulations, and oversight of student recruitment. This is a 12-month, full-time administrative position. Qualifications: The successful candidate must possess a master's degree in physical education or a closely related field; a minimum of three years' experience in athletic administration at the assistant or associate level; a com-

See The Market, page 18 ►

The Market

► Continued from page 17

ment to gender equity; and a clear understanding of the Division III philosophy and the role of physical education and athletics in a private liberal arts academic setting. Coaching and teaching experience preferred. Compensation: Competitive and commensurate with the expectations of the position as well as the qualifications and experience of the applicant. Starting date: September 1, 1995, or as soon thereafter as possible. Please forward letter of application, resume and names of five professional references to: Athletic Director Search Committee, Human Resources Center, University of Redlands, P.O. Box 3080, Redlands, CA 92373-0999. Applications will be accepted until position is filled. The University of Redlands is a private coeducational university located 35 miles northwest of Palm Springs, CA. The University of Redlands is an Equal Opportunity Employer and encourages applications from women and minorities.

Director of Intercollegiate Athletics. The University of Montana-Missoula invites nominations and applications for the position of director of intercollegiate athletics. The director is responsible for the planning, management, administration and direction of the intercollegiate athletic department and its programs within the academic mission of the university. The director reports to the president of the University of Montana. The University of Montana-Missoula is a member of the NCAA Division I, with the exception of football which competes at the Division I-AA level. The university sponsors eight women's sports (volleyball, soccer, cross country, indoor track, basketball, outdoor track, tennis and golf) and six men's sports (football, cross country, basketball, indoor track, tennis and outdoor track). The university is a member of the Big Sky Conference. The university is committed to maintaining a high standard of integrity, equity and excellence in its intercollegiate athletic programs consistent with its academic mission. The director should have an earned baccalaureate degree, a minimum of three years of responsible administrative experience, a commitment to academic excellence, an understanding of the role of athletics in the overall mission of a university, a demonstrable commitment to Title IX and the NCAA, strong communications skills and effective promotional and fund-raising skills. An advanced academic degree is preferred. The position offers a competitive salary and benefits package. Screening of applications will begin August 15, 1995, and will continue until a candidate is appointed. For full consideration, complete applications (including a letter of interest addressing position requirements, a resume, and the names, addresses and telephone numbers of five references) should be received by August 8, 1995, and must be sent to: James E. Todd, Chair, Search Committee, Director of Intercollegiate Athletics, University Hall 125, The University of Montana, Missoula, MT 59812; fax 406/243-5536. Individuals interested in obtaining the complete position announcement may write to the chair of the search committee. The position announcement can be made available in alternative formats upon request. The University of Montana is an Equal Opportunity/Affirmative Action Employer and encourages applications from women, minorities, Vietnam veterans and persons with disabilities.

Director of Athletics. Washburn University, an NCAA Division II school, seeks nominations and applications for director of athletics. Must have strong administrative background with budgetary, strategic planning, organizational and successful fund-raising experience; human and physical resource management skills; and commitment to well-balanced athletic program toward the goal of optimum success for academic and athletic success for student-athletes, gender equity, program integrity, ethnic/racial diversity, and support of institutional control in accordance with rules governing athletic programs. Qualifications: Master's degree and five years' experience in athletic administration required. Application Procedures: Submit nominations or letter of interest, resume, transcript(s), names, phone numbers, and addresses of three references to: Chair, Director of Athletics Search Committee, c/o Personnel Office, Washburn University, 135 Morgan Hall, Topeka, KS 66621. Review of resumes will begin August 15 and continues until a suitably qualified candidate is identified. Salary is commensurate with qualifications and experience; excellent fringe benefit package. Affirmative Action/Equal Opportunity Employer committed to principle of diversity in all areas. Women and persons of color encouraged to apply.

Associate A.D.

Associate Athletic Director, University of Evansville, Evansville, Indiana. Senior woman administrator, NCAA compliance coordinator and coordinator of student services. Duties include: 1. Implement, maintain and review annually the University of Evansville NCAA compliance program. 2. Supervise academic advising, drug education, drug testing and the student athletic advising committee. 3. Serve as consultant for direction of women's programs, including acting as spokesperson or advocate for the women's sport coaches or athletes. Qualifications: Bachelor's degree, master's preferred. Knowledge of NCAA Compliance Assistant software. Minimum experience: 3 years athletic administration. Desired experience: Three years' collegiate athletic administrator experience. Salary: Commensurate with experience. Application Deadline: July 1, 1995. Instructions for applying: Send letter of application, three letters of reference and transcripts to: Jim Byers, Athletic Director, University of Evansville, 1800 Lincoln Avenue, Evansville, IN 47722.

The University of Pennsylvania is accepting applications for the position of Associate Director for Athletics Operations. This position manages the day-to-day operational and logistical support activities of the Division of Recreation and Intercollegiate Athletics; oversees equipment managers; responsible for master scheduling of facilities and oversees the set-up of scheduled events; identifies, investigates and implements technological improvements to department operations (e.g., voice mail, e-mail, software systems, etc.); serves as a back-up to the associate director for facilities; may supervise building service assistants. Bachelor's degree or equivalent required; 5-7 years' related experience; excellent communication, interpersonal and organizational skills; strong interest in an ability to automate

operations and procedures for large, multi-site athletic and recreation facilities and operations. The University of Pennsylvania is an Affirmative Action/Equal Opportunity Employer (M/F/D/V). Applications: Will be reviewed upon receipt. Send letter/resume/three references to: Edwin M. Ledwell, Director, Administrative Affairs, University of Pennsylvania, 235 South 33rd Street, Philadelphia, PA 19104.

Associate Director of Athletics. The University of Maryland, College Park, is searching for an associate director of athletics for administration. The individual will serve as the athletic department's chief financial officer and will review, recommend and supervise the implementation of all internal initiatives related to financial strategies, department and university policy and procedures, and interaction with the University of Maryland Foundation. This position functions as the director's liaison with the football and men's basketball office related to scheduling and achievement of annual revenue goals and the coordination of all major special events of these sports. In addition, the associate director will represent the director of athletics in all internal operations and supervise those operations in the director's absence. Master's degree, preferably in accounting/finance, or certified public accountant (C.P.A.) is required. A minimum of eight years of progressively responsible experience in NCAA Division I intercollegiate athletics and business, of which at least five must be in a managerial role. Strong oral and written communication skills with familiarity with the University of Maryland at College Park and its athletic enterprise preferred. Salary is commensurate with experience and qualifications. For full consideration, applications must be received by August 11, 1995. Forward a letter of application, current resume, and the names, addresses and telephone numbers of three professional references to: Ms. Debbie Russell, Personnel Coordinator for Athletics, University of Maryland, P.O. Box 295, College Park, MD 20741-0295. The University of Maryland is an EEO/AA Employer. Women and minorities are encouraged to apply.

Assistant A.D.

Assistant Athletic Director, Marketing and Promotions. Position #60206. Florida International University seeks an experienced professional to serve as the assistant athletic director for marketing and promotions. F.I.U. is a member of the Trans America Athletic Conference and offers sixteen (16) sport programs. The assistant athletic director has responsibilities for promoting and publicizing every aspect of the intercollegiate athletic program. This employee is an integral member of the athletic director's staff. The appointment is full time (12 months). Salary is commensurate with background and experience. Requirements include a master's degree in an appropriate area of specialization and two (2) years of appropriate experience or a bachelor's degree in an appropriate area of specialization and four (4) years of appropriate experience. Desired skills/experience include creative and clear writing skills, knowledge of athletics, successful experience in marketing/promotions, and a willingness to assume a flexible schedule. The application deadline is August 3, 1995. Send a letter of application with resume and three (3) letters of reference to: Office of Personnel Relations, Florida International University, University Park Campus, Tamiami Trail, Miami, FL 33199. F.I.U. is an Equal Opportunity/Affirmative Action/Equal Access Employer and Institution and a member of the State University System of Florida.

Columbia University in the City of New York. Assistant Director of Athletics for Development and Sports Information. The Department of Intercollegiate Athletics and Physical Education. New Position. Position Description Outline: Implement and coordinate all athletic fund-raising activities in conjunction with the coaches and the undergraduate development offices of the university. Manage operation of the sports information office. Includes handling of media relations, scheduling coverage for athletic events, and developing and maintaining a schedule for all print publications. Responsible for planning, organization and implementation of all Alumni/alumnae events. Oversee maintenance of various databases. Qualifications: A baccalaureate degree is required and advanced degree is desirable. An understanding and appreciation of the role of competitive intercollegiate athletics and strong recreational sports in a major private research university of the highest academic standards is essential. At least three years' experience in fund-raising or related field at a college or university is preferred. The successful candidate will have excellent communication skills (both oral and written), sound organization abilities, strong interpersonal skills, managerial talent, and a high degree of creativity and initiative. Compensation is attractive and competitive commensurate with experience. Appointment Date: September 1, 1995. Columbia University is a member of the Ivy Group. Admissions to the undergraduate divisions is based primarily on academic achievement and financial aid is awarded on the basis of need. The University is located in New York City and has an undergraduate enrollment of 6,200, including Columbia College, Barnard College and the Undergraduate School of Engineering and Applied Science. Mail letter of application, resume and three letters of reference by August 7 to: Albert Carlson, Associate Director of Athletics, Dodge Fitness Center, West 116th Street & Broadway, Columbia University, New York, NY 10027.

Academic Coordinator

Florida State University is seeking a qualified candidate for a 12-month, full-time position as academic advisor for football. Responsibilities include assisting student-athletes with admission, registration, study hall, and other related advisement duties. Employee will maintain and monitor progress of student-athletes toward completion of a degree. The candidate will assist coaches in the recruitment of student-athletes and must be able to work effectively with individuals from diverse academic, cultural and economic backgrounds. Applicant must have knowledge of NCAA initial- and continuing-eligibility rules. Requirements: A master's degree in athletic administration, counseling, education or related field. Ability to work with various campus administrative offices essential. Computer skills preferred. Ability to communicate effectively verbally and in writing also essential. Salary Range: \$26,330-\$47,400 annually, depending on qualifications and experience. Closing date is August 3. Send two copies of resume and cover letter to: Florida State University, University Personnel Services, 6200

University Center (A), Tallahassee, FL 32306-1001. Reference Position Title and Number: Coordinator, Academic Support Services #65227. Florida State University is an Equal Opportunity Employer.

Athletics Counselor

Undergraduate Advisor, Intercollegiate Athletics. Bachelor's degree required, master's degree preferred; prior experience in intercollegiate athletics and student counseling/advising, preferably at the Division I level. Assist director of student services in counseling and advising student-athletes participating in 15 sports; assist with course monitoring, grade checks, tutorials and other duties as assigned. Salary negotiable. Send letter of application, resume and three letters of recommendation to: Maxine Neill-Johnson, Associate Athletic Director, U.T.E.P., Intercollegiate Athletics, 201 Baltimore, El Paso, TX 79902. The university does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

Athletics Trainer

Stanford University is seeking qualified candidates for a regular, full-time staff position of head athletic trainer. This position reports to the associate athletic director. Responsibilities: Coordinates, supervises and administers health care for student-athletes. Prepares athletes for games and practices, administers treatments and coordinates physicals. Primary sport assignment will be football. Maintains records of injuries, treatment plans and progress notes. Assists strength coaches in coordination of the training and conditioning needs for student-athletes. Assists in fitting and procuring special equipment for injured athletes. Acts as liaison between athletes, coaches and medical staff. Provides training support at home and away events. Supervises regular training staff, student training staff and graduate assistants. Maintains training room, orders supplies and supervises daily operations. Assists in providing in-service training programs and keeping up-to-date on advances, new techniques, procedures in sports medicine. Qualifications: Master's degree in appropriate field. Three to five years' experience in an intercollegiate athletic program. Management background with emphasis in a clinical rehabilitation setting strongly preferred. Successful candidates should have strong ability to interact effectively with student-athletes, coaches, media and the public. Salary: Commensurate with experience and ability. Send results and three letters of reference by July 20, 1995, to: Scott Schuhmann, Stanford University Department of Athletics, Stanford, CA 94305-6150; fax 415/725-7284.

Manchester College is accepting applications for the position of instructor/assistant professor of health and physical education and assistant athletic trainer. Responsibilities include coverage of designated men's and women's teams, supervision of student athletic trainers, and teaching in the department. Qualifications: Master's degree, N.A.T.A. certification, eligibility for Indiana State certification, first aid/C.P.R. instructor's certificate, college teaching and athletic training experience preferred. Send letter of application, vita, transcripts, documentation of athletic training certification, evidence of clinical and teaching effectiveness, and three letters of recommendation to: Lane Oorombridge, Chair, Health & Physical Education Department, Manchester College, North Manchester, IN 46962. An Equal Opportunity Employer.

Mount Senario College. Position: Athletic Trainer. Master's degree in physical education or related field. Must be certified by the N.A.T.A. Responsibilities include directing, maintaining and supervising the athletic training program at Mount Senario College, teaching undergraduate courses in athletic training, first aid and C.P.R., and related subjects. Other duties include student advising and directing interns. Salary is commensurate with qualifications and experience. Send a letter of application, resume, official transcripts, evidence of N.A.T.A. certification, and three (3) letters of reference from individuals within their field to: Karl Fager, Chair, Exercise Science Department, Mount Senario College, 1500 College Avenue West, Ladysmith, WI 54848. Position begins August 1, 1995. Affirmative Action/Equal Opportunity Employer.

Assistant Athletic Trainer/Clinical Instructor. Otterbein College (Division III liberal arts college.) Ten-month administrative staff position. Assist with athletic training educational internship program for student athletic trainers and athletic training services for intercollegiate athletes. Master's in related field, experience supervising student athletic trainers, N.A.T.A. certification and Ohio licensure (or eligibility) required. Send letter of application, resume, three current letters of reference and transcript to: Dr. Patricia Frick, Vice-President for Academic Affairs, Otterbein College, Westerville, OH 43081. Review of applications to begin August 1, 1995. Affirmative Action/Equal Opportunity Employer. Fax: 614/823-1606.

Head Trainer/Instructor. In Athletic Training Division. This is an academic-year position in the newly formed athletic training program. This program offers the B.S. in athletic training. Qualifications include: Master's degree required, M.S. or B.S. from an N.A.T.A. curriculum program required. N.A.T.A. certification required. The preferred candidate will have 2-4 years of experience in a college/university setting with evidence of successful teaching. Responsibilities include: supervision of student athletic trainers in the clinical/on-field settings; supervision of graduate assistant athletic trainers; teaching assigned courses in the athletic training major; assist the division chair/head athletic trainer in the day-to-day and long-range planning and implementation of the program; intercollegiate athletic team coverage with assigned teams; assist with the administration of inventory, maintenance of equipment, yearly budget, equipment and supplies purchasing, insurance claims, and daily operations of the athletic training facility. Salary: Competitive. Starting date: fall of 1996. Application Procedure: Please send letter of application with a current resume, a list of five references with phone numbers and copies of transcripts to: Mr. M. Scott Zema, M.Ed., A.T.C., Chair, Search Committee, Head Athletic Trainer, Alfred University, McLane Center, Alfred, NY 14802. Review of candidates will begin September 1, 1995, and continue until candidate is selected.

St. Bonaventure University is seeking a qualified individual for a full-time 12-month position as an assistant athletic trainer. Responsibilities include assisting the head athletic trainer with medical care and coverage of 14 intercollegiate athletic

teams, including primary team coverage of women's basketball; supervising and instructing students in internship undergraduate program; assisting athletic service manager with care and distribution of university athletic team equipment. N.A.T.A. certification required. Master's degree preferred. Salary is commensurate with experience and qualifications. Closing date for applications is August 7, 1995. Send letter of application, resume and list of three references to: Steve Campbell, Assistant Athletic Director, St. Bonaventure University, P.O. Box G, St. Bonaventure, NY 14778. Affirmative Action/Equal Opportunity Employer.

Business Manager

Director of Business Services, Kansas State University. B.S. degree in business finance, accounting or related field required; 3-5 years' experience in fiscal management desired. Must have excellent computer skills. Responsible for administering all fiscal aspects associated with a multi-million dollar department of intercollegiate athletics budget. Submit resume and three reference letters by July 31 to: Max Erick, Director of Athletics, Bramlage Coliseum, 1800 College Avenue, Manhattan, KS 66502. K.S.U. is an Affirmative Action/Equal Opportunity Employer and encourages diversity among its employees.

Coordinator Athletic Business Affairs, (#1873, Business Manager, Executive). Professional staff position. Full time, 12 months. Starting date: September 1995. Responsibilities: manages the fiscal affairs of the department, including budget construction and analysis, expenditure and income forecasting, and long range fiscal planning. Prepares monthly reports in detail by sport and audits all athletic accounts. Also prepares quarterly financial reports, annual financial reports, and statistical information when requested. Supervises the athletic department ticket office. Position requires strict adherence to university, Western Athletic Conference and NCAA policies, procedures and regulations. Qualifications: Bachelor's degree in accounting or related business field required; master's degree preferred. A minimum of four years' experience in accounting, budgeting, financial forecasting and fiscal planning required. Administrative business experience preferred. Willingness to work weekends and unusual hours required. Supervisory experience necessary. Experience with computer operations necessary. Intercollegiate athletic experience desirable. Salary commensurate with experience and qualifications. Applications must be received by 4:30 p.m. Wednesday, August 16, 1995. Send letter of application and resume to: Search Committee—Coordinator Athletic Business Affairs, University of Wyoming, Human Resources Office, P.O. Box 3422, University Station, Laramie, WY 82071. Affirmative Action/Equal Opportunity Employer.

Development

Development Officer. The University of California, Riverside, is seeking to fill the position of development officer for the intercollegiate athletics department. The University of California is a general campus consisting of three colleges (N.A.G.S., H.G.S.S. and Engineering) and two professional schools (School of Education and Graduate School of Management). The campus has a student population of approximately 8,400 students and 2,000 employees. The intercollegiate athletics department consists of varsity teams in five men's and six women's sports involving 250 students. Membership affiliation is with the California Collegiate Athletic Association and the National Collegiate Athletic Association Division II. Reporting to the athletic director, the development officer is expected to plan, organize, coordinate and implement development programs and fund-raising projects for the intercollegiate athletics department. This development effort will emphasize program enhancement and capital improvements. The development officer will make recommendations to the executive assistant to the chancellor, the athletic director, and the director of development regarding priorities and setting financial and program goals for a fund-raising program. Qualifications: Knowledge of the principles, problems and methods of development, fund-raising management and alumni relations clearly demonstrated through previous experience. Ability to prepare statistical reports, budgets and program projections. Excellent written and oral communication skills. Knowledge of and interest in athletics and competitive sports programs, preferably in a university setting. Ability to work closely and effectively with diverse groups of individuals, including faculty, students, staff, alumni and former athletes. A bachelor's degree is required. Salary: \$60,000-\$85,400/year (Management & Professional Personnel Program, Grade III). Interested and qualified persons should apply to: John Masi, Athletic Director, University of California, Riverside, Intercollegiate Athletics Department, Riverside, CA 92521. Send resume and names/addresses/phone numbers of three references. The position will remain open until filled; however, screening of applications will begin August 1, 1995. The University of California is an Affirmative Action/Equal Opportunity Employer.

Director of Development. Marshall University Office of Institutional Advancement seeks qualified applicants for position with responsibilities to include: organizing and supervising year-round development and fund-raising efforts for athletic programs; major gift focus; strong oral and written communication skills with contributors and volunteers. Minimum qualifications: bachelor's degree with 3-4 years' intercollegiate fund-raising experience required; master's preferred. Proven supervisor and motivator. Marshall University offers a competitive stipend, medical insurance and other benefits. Position reports to associate vice-president. To apply, send letter of application, resume, names and phone numbers of three references to: Lance A. West, Associate Vice-President of Institutional Advancement, Marshall University, P.O. Box 1360, Huntington, WV 25715-1360, by August 14, 1995. Marshall University is an Affirmative Action/Equal Opportunity employer. Minorities and women are encouraged to apply.

Saint Louis University invites applications for the position of director of development for intercollegiate athletics. Reports to assistant athletic director for external operations. Performance responsibilities: Plan and execute fund-raising program for Billiken athletics, including enlist and organize volunteers for annual giving program; major gift program to enhance the athletic department endowment, support publications, special events, organize chapters in

selected cities, strategies for donor stewardship, other duties as assigned. Position must work closely with the office of institutional development. Qualifications: Bachelor's degree in related field required. Three (3) years' experience in a development office and a record of success in fund-raising preferred. Excellent organizational, oral and written communication skills a must. Review of applications will begin immediately and will continue until an appointment is made. Send letter of application, resume, and names and addresses of three references to: Saint Louis University, Human Resources, 3500 Lindell, St. Louis, MO 63103. Saint Louis University is an Equal Opportunity Employer.

Executive Director

Executive Director The United States Fencing Association. The director will report to the U.S.F.A. president and is responsible for day-to-day operations of the association, national office administration, budgetary and accounting supervision, and fund-raising and promotional activities. Experience required: Previous management responsibilities in a sports-related organization, with demonstrated budget and financial control and marketing, promotion and fund-raising skills. Demonstrated communication and interpersonal skills necessary to relate effectively to personnel, members of the U.S.O.C., F.I.E., A.C.O.P., NCAA and to the public; including public relations activities and dissemination of fencing information and news releases. Education preferred: Bachelor's or master's degree in sport administration, marketing, management, or a comparable related area. Deadline: October 1, 1995. Send resume and salary requirement to: U.S.F.A. Search Committee, One Olympic Plaza, Colorado Springs, CO 80909-5774.

Marketing/Promotions

Associate A.D. for Marketing, Promotions and External Relations. Responsibilities and Duties: Responsibilities include managing the development and implementation of a comprehensive marketing and promotions plan which significantly increases revenue channels to the department of intercollegiate athletics. Other areas of management responsibility will include: Sports information, ticket operations; communications; special event coordination and promotion; marketing and promotions; fund-raising; community relations. Qualifications and Experience: 2-5 years of experience preferred in marketing and promotions. Bachelor's degree required. Demonstrated personnel management skills and experience. Demonstrated experience in enhancing and developing new revenue channels. Demonstrated skills in negotiation, communication and organization. Salary: Commensurate with experience. Appointment Date: August/September 1995. Deadline for Applications: July 26, 1995. Please send letter of application, resume and at least five other references and phone numbers to: Merritt J. Norvell Jr., Director of Athletics, Michigan State University, 218 Jensen Field House, East Lansing, MI 48824-1025. Phone: 517/353-8849; fax: 517/353-0997. Screening of applications will begin immediately and continue until the deadline. Interviews may take place prior to deadline. M.S.U. is an Affirmative Action/Equal Opportunity Institution.

Director Athletic Marketing and Promotions, Monmouth University. We are seeking an individual to market and promote Division I athletic programs in general; specifically in football and basketball. Responsibilities include the following: Establish all phases of a corporate sponsorship program including the contacts, preparation and conducting of sales presentations. Creation of game program advertising sales. Development and organization of season and individual event ticket marketing. Conduct game day promotions, half-time and postgame receptions. Enhancement of special events through auctions or similar activities. Act as liaison to Monmouth Athletic Association, Touchdown Club, Football Parents Club, Callahan's Corner, and establishment and organization of youth fan clubs. Establish regular communication vehicles for all Monmouth athletic associations. Develop and maintain annual events calendar. Other duties as required. Successful candidate must have a bachelor's degree. An understanding of the university's concern for academic as well as athletic excellence required. Experience in Division I marketing and promotions preferred. A valid automobile driver's license required. Excellent interpersonal, organizational and communication skills required. Excellent fringe benefits, including tuition remission for employee, spouse and I.R.S. dependent children. Applicants please forward a resume and cover letter to: Ms. Terry Sperber, Manager of Recruiting, Monmouth University, West Long Branch, NJ 07764, to reach us by August 4, 1995. Call our job opportunity hot-line for additional open positions: 908/728-7128. An Equal Opportunity/Affirmative Action Employer.

Fresno State, Marketing Internships (2). Responsibilities include development, coordination and implementation of marketing and promotional activities for athletic events; solicitation of sponsors and advertisers; copywriting; coordination of entertainment and special promotions for assigned sports. Degree in marketing/advertising or related field. Master's degree desirable, but not required. Ability to work under deadlines; make effective presentations; work a flexible schedule and excellent oral and written skills are necessary. Previous experience in collegiate athletic marketing is preferential. Ten months. Stipend: \$7,000. Deadline: July 31, 1995. Apply to: Internship Search, Athletic Marketing Department, 5305 N. Campus Drive, Fresno, CA 93740-0027.

Public Relations

Pacific-10 Conference—Assistant Director of Public Relations. The Pacific-10 Conference is seeking a qualified administrator whose primary responsibilities will be to manage the men's and women's basketball promotion and public relations programs, while overseeing promotion and public relations programs for non-revenue sports. Responsibilities: Specific duties include administration of the men's and women's basketball and women's volleyball promotion and public relations programs, men's and women's track and field and cross country promotion and public relations, supervision of two full-time public relations interns in the promotion and public relations for all other conference sports, coordination of production of conference publications including media guides, coordination of media days for

men's and women's basketball, coordination of statistical services, and staffing championships as assigned. Qualifications: Bachelor's degree, preferably in journalism, communications or a related field, and a minimum of three years' experience with Division I intercollegiate athletics or comparable experience required. Must possess strong writing, communication and media relations skills, and extensive desktop publishing experience on Macintosh computers with PageMaker and ClarisWorks. Salary Range: Commensurate with qualifications and experience. Applications: Send letter of application, resume, writing samples and three references to: Jim Muldoon, Assistant Commissioner, Pacific-10 Conference, 800 S. Broadway, Suite 400, Walnut Creek, CA 94596. Applications received by August 15, 1995, will receive full consideration. An Equal Opportunity Employer.

Recreation

Coordinator, Student Affairs. Working Title: Fitness Center Coordinator. Position #50221. Florida International University seeks an experienced professional to serve as the fitness coordinator for the department of campus recreation. F.I.U. is a member of the Trans America Athletic Conference and offers sixteen (16) sport programs. The fitness coordinator has responsibilities for promoting and publicizing every aspect of the fitness center program. This employee is an integral member of the athletic director's staff. The appointment is full time (12 months). Salary is commensurate with background and experience. Requirements include a master's degree in an appropriate field, or a bachelor's degree and two years' experience is required. Experience in exercise programming and fitness center management is preferred. The coordinator should have an interest in "wellness" development for students and a willingness to assume a flexible schedule. The application deadline is August 17, 1995. Send a letter of application with resume and three (3) letters of reference to: Office of Personnel Relations, Florida International University, University Park Campus, Tamiami Trail, Miami, FL 33199. F.I.U. is an Equal Opportunity/Affirmative Action/Equal Access Employer and Institution and a member of the State University System of Florida.

Sports Information

Assistant Athletic Director for Sports Information. Reporting to the director of athletics, is responsible for the development, implementation and management of all fund-raising, marketing and promotional activities for the athletic department's nine intercollegiate sports. Directs and manages all sports information services and media relations. Designs, writes and produces internal and external publications and newsletters. Responsible for all press releases, statistical research and records. Individual must demonstrate quality position skills, including management/supervisory, strong oral and written communication, editing, publication design and production, event coverage, media liaison, computers, and budget management. Minimum bachelor's degree, master's preferred, in related academic area. Requires at least three years' experience within a college sports information office. Send complete vitae and three letters of reference to: John K. Adams, Rutgers University Campus at Newark, Golden Dome Athletic Center, 42 Warren Street, Newark, NJ 07102.

Sports Information Director. Send letter of application and a resume to: Civilian Personnel Office, U.S. Coast Guard Academy, 100 Mohegan Avenue, New London, CT 06320. Affirmative Action/Equal Employment Opportunity.

Assistant Athletic Director for Sports Information, Monmouth University. We are seeking an individual to write, edit, prepare and produce camera-ready copy and prepare camera-ready photos for internal and external publications to include media guides, brochures, game programs and press releases. Compile and maintain athletic statistics, records and research. Act as athletic department liaison to media. Maintain budget. Supervise four sports in a 17-sport NCAA Division I-AA program, including evaluation, compliance, budget and scheduling oversight. Other duties as required. Successful candidate must have a bachelor's degree. Computer literacy required. I.B.M. PageMaker experience required. Experience in sports information preferred. Candidate must be willing to broaden experiences to include sports administration and have an understanding of the university's concern for academic as well as athletic excellence. A valid automobile driver's license required. Excellent interpersonal, organizational, written and oral communication skills required. Excellent fringe benefits, including tuition remission for employee, spouse and I.R.S. dependent children. Applicants please forward a resume and cover letter to: Ms. Terry Sperber, Manager of Recruiting, Monmouth University, West Long Branch, NJ 07764, to reach us by August 3, 1995. Call our job opportunity hot-line for additional open positions: 908/728-7128. An Equal Opportunity/Affirmative Action Employer.

Assistant Sports Information Director. 12-month appointment. Date Position Available: Immediately. Application Deadline: For full consideration all materials should be received by August 1, 1995. Salary: Commensurate with experience and background. Responsibilities: Working under the direction of the assistant athletic director for media & public relations/S.I.D., the successful candidate will assist in the overall publicity efforts of the University of South Carolina athletic programs and its 19 intercollegiate athletics teams. Primary responsibilities will be to provide service to Olympic sports and women's basketball teams. Qualifications: Bachelor's degree required, prefer advanced degree. Excellent writing, communication and publication skills are essential, in addition to experience in desktop publishing and computer efficiency. A demonstrated knowledge in the area and/or news media is expected. A minimum of 2-3 years' experience in the area of sports information or a related field is required. Applications: Persons interested in this position or knowing of others possessing the qualifications as stated above should immediately submit a letter of application with a current resume of experience and three references to: Kerry Therp, Assistant A.D. for Media Relations/S.I.D., University of South Carolina, Columbia, SC 29208. The University of South Carolina offers equal opportunity in its employment, admissions and education activities in compliance with Title IX and other civil rights laws. Women

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The Market

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and minorities are encouraged to apply for this position.

Assistant Sports Information Director. Vanderbilt University is accepting applications for the position of assistant sports information director. The successful candidate will assist the sports information director in providing publicity for Vanderbilt's athletic department and its intercollegiate sports. Primary responsibilities will include serving as the women's basketball contact and producing media guides for several of Vanderbilt's future revenue sports. A bachelor's degree and a minimum of 2-3 years' experience in a sports information field are required. Excellent writing, communication and desktop publishing skills (Macintosh) are essential. Persons interested in this position should submit a letter of application, resume and references by July 25 to: Rod Williamson, Sports Information Director, Vanderbilt University, 2601 Jess Neely Drive, Nashville, TN 37212, or fax to 615/343-7064.

Slippery Rock University is seeking a graduate assistant in its sports promotion and information office. The position will begin on or about August 14. Successful candidate must demonstrate strong writing skills along with computer/desktop publishing experience using PageMaker software on Macintosh II. A \$4,000 salary for a nine-month period is offered along with a full waiver of tuition. Please send resume, references, plus writing and publications samples to: John Carpenter, Sports Information Director, Slippery Rock University, Slippery Rock, PA 16057.

Sr. Woman Administrator

Florida State University, Associate Director, Intercollegiate Athletics #65310. This senior-level management position serves as senior women's administrator with specific responsibility for gender-equity and Title IX planning and implementation; recommendation of administrative policies to the director of athletics; monitoring of assigned budgets; and direction and supervision of assigned administrative and/or coaching staffs. Qualifications: A master's degree and four years of directly related professional experience, or a bachelor's degree and six years of directly related professional experience. Experience with gender equity issues in a Division I-A level athletics program essential. Ability to communicate effectively verbally and in writing essential. Experience in the field of communications desirable. Closing Date: July 27, 1995. Apply: Submit two copies of resume, cover letter, and names and phone numbers of at least three professional references to: F.S.U. Personnel Relations, 5632 University Ctr. (A), Tallahassee, FL 32306-1001. An Affirmative Action/Equal Opportunity Employer.

Ticket Office

Athletic Ticket Office. Assistant/Associate Ticket Manager, University of Miami, Hurricane Ticket Office. The University of Miami is accepting applications for an assistant/associate ticket manager. Responsibilities: Day-to-day operation of the ticket office, customer service, phone, office mailings, data entry, seat allocation, reconciling, financial reporting, budgeting, student athlete complimentary ticket distribution, training, scheduling and supervising of ticket staff, assist with game day operations, assist in advancement activities and other duties assigned by the ticket director. Bachelor's degree required. Minimum of five years of experience in an athletic ticket office, preferably in a NCAA Division I-A institution. Thorough knowledge of ticketing software, preferably Pacinet Systems software. Ability to work extended hours including evenings, weekends and holidays. Strong organizational and interpersonal skills required. Competitive salary with full benefits package. Application Deadline: July 28, 1995. To apply, send cover letter, resume and names of three references including phone numbers to: P.L. Young, Ticket Director, Hurricane Ticket Office, 5821 San Amaro Drive, Coral Gables, FL 33146. No phone calls, please. The University of Miami is an Equal Opportunity/Affirmative Action Employer and a smoke/drug-free workplace. Background search required.

Aquatics

Stevens Institute of Technology, a university specializing in engineering & science in business and technology, Hoboken, N.J., invites applicants for the full-time position of aquatics director. They will design and implement a comprehensive aquatics program to meet the needs of both campus and local community, maximizing the programming and revenue generating potential of the new De Baun Aquatics Center on campus. The position includes responsibilities for teaching appropriate aquatics activities, managing pool operations, and developing a self-generating revenue center. This position also may evolve into the opportunity to initiate and coach a men's and women's varsity swimming program. Qualifications include B.A./B.S. in physical education or related field, credentials for certification as a licensed pool operator, and successful experience in developing, promoting and managing a comprehensive aquatics program. To apply send letter of application, resume and three letters of reference to: Frank J. Rotundo, Director of Athletics, Stevens Institute of Technology, Hoboken, NJ 07030. An Equal Opportunity Employer.

Baseball

Assistant Baseball Coach: The department of intercollegiate athletics at Cal Poly San Luis Obispo is seeking applicants for an assistant baseball coach (coaching assistant classification, recruitment code #63004); full-time, 10-month appointment, available September 1, 1995. Duties and responsibilities: Assist with all aspects of a Division I program with emphasis on coaching pitchers, coordinating weight and conditioning program, facility maintenance, equipment, training room appointments and treatments, student-athlete academic progress, recruiting, schedules, transportation into hotels, summer baseball camps, assisting in fund-raising, and other duties as assigned by the head

coach. Qualifications: Undergraduate degree required. Three years' collegiate coaching experience required. Demonstrated ability in recruiting, public speaking, commitment to academics and NCAA rules compliance required. Salary commensurate with qualifications and experience. Send a letter of application with a list of references and a resume to: Allison Cone, Associate Athletic Director, Recruitment Code #63004, California Polytechnic State University, San Luis Obispo, CA 93407. Position will remain open until filled, however, for full consideration, application must be received by August 1, 1995. The department of intercollegiate athletics sponsors 17 sports. All teams compete at the NCAA Division I level, with football classified in Division I-AA. Cal Poly will be a member of the Big West Conference effective 1996. The California State University is committed to providing equal opportunities to men and women C.S.U. students in all campus programs, including intercollegiate athletics. The university actively encourages applications and nominations of women, persons of color, applicants with disabilities and members of other underrepresented groups. Affirmative Action/Equal Employment Opportunity.

Assistant Baseball Coach Wanted. Culver-Stockton College in Canton, Mo., needs an assistant baseball coach for the fall and spring seasons. Responsibilities include all phases of the baseball operations. Baseball coaching experience a must. Salary dependent on experience. To apply, submit cover letter and resume to: Bill Browett, Head Baseball Coach, Culver-Stockton College, Canton, MO 63435; or call 217/231-6374. Culver-Stockton College is an Equal Opportunity/Affirmative Action Employer.

Baseball Pitching Coach. Jacksonville University seeks applicants for the position of baseball pitching coach (12-month, full-time position). Will be responsible for developing an NCAA Division I, Sun Belt Conference pitching staff. Duties also will include field maintenance, recruiting and fund-raising. Must have proven coaching success and a knowledge of handling a pitching staff, as well as knowledge of NCAA rules and regulations. Salary is \$23,000. Please send letter of application and resume to: Terry Alexander, Head Baseball Coach, Jacksonville University, 2800 University Boulevard North, Jacksonville, FL 32211. Applications will be accepted until job is filled. Equal Opportunity Employer.

Basketball

North Carolina Central University. Assistant Women's Basketball Coach/Physical Education Instructor. Qualifications: Master's degree preferred. Responsibilities: assist head coach with all areas of the program, including scouting, daily practices, academic monitoring, knowledge of NCAA rules and regulations and strength and conditioning required. Instructor for physical education classes. Women are strongly encouraged to apply. Applicants should submit a letter of interest, resume and the names and addresses of three references by July 25, 1995, to: Jackie Pinnix, Women's Basketball Coach, N.C. Central University, P.O. Box 19471, Durham, NC 27707.

Assistant Women's Basketball Coach and additional duties with women's tennis. Upper Iowa University is accepting applications for the position of assistant women's basketball coach and additional duties in women's tennis. This is an interim position. Credentials should reflect the ability to recruit and coach student-athletes in a small rural college environment and within NCAA Division III and the Iowa Conference Rules. Review of applications will begin immediately and continue until the position is filled. Applicants should send a letter of interest, resume, and a list of 3 to 5 references to: Mike McCready, Director of Athletics, Upper Iowa University, P.O. Box 1857, Fayette, IA 52142. Upper Iowa University is an Affirmative Action/Equal Opportunity Employer.

Assistant Men's Basketball Coach, University of Wyoming. Faculty nontenure track in athletics. Bachelor's degree required; master's degree preferred. Previous coaching experience on the collegiate and/or high school levels required. Ability to recruit quality student-athletes a necessity. Responsibilities: Position will assist head coach in all aspects of the program, including recruiting, game preparation, and assisting with practice, conditioning and training. Must be willing and capable to abide by NCAA and Western Athletic Conference Rules. Salary commensurate with experience. Application deadline: Application letters and resumes will be accepted until a qualified candidate is appointed. To apply, send a letter of application and resume to: Search Committee, Assistant Men's Basketball Coach, Athletic Department, P.O. Box 3414, University Station, Laramie, WY 82071. Affirmative Action/Equal Opportunity Employer.

Division I Assistant Women's Basketball Coach. The department of intercollegiate athletics at Cal Poly San Luis Obispo is seeking applicants for a No. 1 assistant coach (coaching assistant classification, salary \$39,360, recruitment code #63005); full-time, 12-month appointment available immediately. Duties and responsibilities: Assist with all aspects of a Division I program including recruitment of qualified student-athletes, practice planning, scheduling, travel, game coaching, film breakdown, camps, department support and community outreach, and other duties as assigned by the head coach. Qualifications: Undergraduate degree required, coaching experience at the NCAA Division I level preferred. Demonstrated ability in recruiting, public speaking, commitment to academics and NCAA rules compliance required. Send a letter of application with a list of references and a resume to: Allison Cone, Associate Athletic Director, Recruitment Code #63005, California Polytechnic State University, San Luis Obispo, CA 93407. Position will remain open until filled; however, for full consideration, applications must be received by July 21, 1995. The department of intercollegiate athletics sponsors 17 sports. All teams compete at the NCAA Division I level, with football classified in Division I-AA. Cal Poly will be a member of the Big West Conference effective 1996. The California State University is committed to providing equal opportunities to men and women C.S.U. students in all campus programs, including intercollegiate athletics. Cal Poly is strongly committed to achieving excellence through cultural diversity. The university actively encourages applications and nominations of women, persons of color, applicants with disabilities and members of other underrepresented groups. Affirmative Action/Equal Employment Opportunity.

Assistant Men's Basketball Coach. The

University of Maryland Eastern Shore invites applications for an assistant men's basketball coach in the department of athletics. Position is full-time, associate staff with full University of Maryland benefits. The responsibilities for the position include but are not limited to talent assessment and recruitment of academically successful, highly skilled student-athletes; scheduling, planning, instructing and supervising practice sessions; scouting opponents; assisting in monitoring academic progress of student-athletes; and demonstrating a working knowledge of and adherence to the rules and regulations of the NCAA and Mid-Eastern Athletic Conference. Bachelor's degree with previous coaching experience either at the high school and/or collegiate level. Must have the ability to demonstrate expertise in assisting in planning and directing a men's basketball program. Application deadline is August 11, 1995. Interested, qualified candidates should send letter of application, resume and three letters of references to: Department of Human Resources, University of Maryland Eastern Shore, Princess Anne, MD 21853. The successful candidate must be able to show acceptable documentation establishing the right to accept employment in the United States of America. U.M.E.S. is an E.O./A.A. employer, a drug-free workplace, and enforces a no-smoking policy applicable to all campus buildings. Minorities, women and persons with disabilities are encouraged to apply. For information on other current job vacancies, contact U.M.E.S. Job-line at 410/651-6000.

Assistant Men's Basketball Coaches. Eastern Illinois University seeks two assistant men's basketball coaches. Bachelor's degree required. Master's degree in physical education or related field preferred. High school or collegiate coaching experience required. Collegiate playing experience preferred. Responsibilities include: organization, management and administration of a Division I basketball program which competes in the Mid-Continent Conference. E.I.U. will become a member of the Ohio Valley Conference beginning in the fall of 1996. Other responsibilities include recruiting, scheduling, promoting academic progress of student-athletes, game operations and participating in public relations, fund-raising, and promotional activities. Other duties include teaching in the department of physical education. Salary commensurate with experience. Application deadline: August 15, 1995, or until filled. Send letter of application, resume and names and phone numbers of three references to: Deborah Polca, Associate Athletic Director, Eastern Illinois University, Department of Athletics, Charleston, IL 61920. E.I.U. is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Basketball Coach. Eastern Illinois University seeks an assistant women's basketball coach. Responsibilities include: Game management, recruiting and coaching duties. Bachelor's degree required. Master's degree preferred. Collegiate playing experience required. High school or collegiate coaching experience preferred. Computer skills desirable. Screening of applications will begin immediately and continue until position is filled. This is a 10-month full-time position available August 14, 1995. Salary: \$15,000. Interested applicants should send a letter of application, resume, and names and phone numbers of three references to: Deborah Polca, Associate Athletic Director/Senior Women's Administrator, Eastern Illinois University, Department of Athletics, Charleston, IL 61920. E.I.U. is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Basketball Coach. The University of Richmond, an NCAA Division I member of the Colonial Athletic Association, invites applicants for a full-time position as assistant women's basketball coach to begin August 15, 1995. Major responsibilities include scouting, film exchange, recruiting, assisting in practice and game strategies, promoting women's basketball within the university and community, and other duties as assigned by head coach. Applicant should possess exceptional interpersonal and leadership skills. A bachelor's degree is required; master's degree and prior coaching at the Division I level preferred. Salary commensurate with qualifications and experience. Send letter of application, resume and at least three references to: Tammy Holder, Head Women's Basketball, University of Richmond, P.O. Box 800208, Richmond, VA 23173. The University of Richmond is an Equal Opportunity/Affirmative Action Employer.

Head Women's Basketball Coach: Saint Louis University invites applications and nominations for the position of head women's basketball coach. The head coach is responsible for the organization, direction and administration of a Division I program. Preferred candidates should possess demonstrated ability in the following: Coaching development of student-athletes, recruiting, fiscal management, scheduling, development and supervision of a conditioning program, and overseeing the academic progress of student-athletes. Must have a thorough knowledge of NCAA rules and regulations to direct a Division I program. Saint Louis University is a member of Conference U.S.A. Bachelor's degree required; master's degree preferred; coaching/recruiting experience at the college level; and effective professional/interpersonal communication skills. Review of applications will begin immediately and will continue until an appointment is made. For full consideration, send letter of application, resume and list of references to: Saint Louis University, Human Resources, 3500 Lindell, St. Louis, MO 63103. Saint Louis University is an Equal Opportunity Employer.

Assistant Women's Basketball Coach. Central Missouri State University, a Division II institution, is seeking applications for the position of assistant women's basketball coach. Requirements: Bachelor's degree, proven college or high school coaching experience; demonstrated success in recruitment of quality student-athletes; strong interpersonal and organizational skills; knowledge of and commitment to NCAA rules and regulations; thorough knowledge of basketball; ability to teach and motivate student-athletes to be successful academically and athletically. Professional membership in W.B.C.A. and master's degree preferred. Salary: Commensurate with experience. Send application, resume and references by July 31, 1995, to: Human Resources, 190 Administration Building, Central Missouri State University, Warrensburg, MO 64093. A.A./E.O./A.A.

Head Men's Basketball Coach. American International College is seeking applicants for head men's basketball coach, a full-time, 12-month position. American International College is an NCAA Division II institution. Qualifications: College graduate with coaching experience at the college level. A master's degree with teaching experience will support the candidate's position. Must demonstrate sound knowl-

edge of the sport of basketball and be able to effectively organize all aspects of the program. Candidate must be able to recruit effectively and have the ability to represent the educational goals and philosophy of the institution. Candidate must demonstrate the ability to effectively promote and market the program. Description: In charge of all phases of the entire program, with additional teaching (duties in the coaching minor and physical education programs). Application: Send resume and supporting credentials to: Robert E. Burke, Director of Athletics, American International College, 1000 State Street, Springfield, MA 01109. Applications will be accepted until the position is filled. American International College is an Equal Opportunity and Affirmative Action Employer.

Head Men's Basketball Coach. 12-month, full-time appointment, nontenure track, salary commensurate with experience and qualifications. Position to begin no later than August 15, 1995. Responsible for directing all aspects of a NCAA Division II basketball program, including recruiting quality student-athletes; organizing and planning practices and game strategies; coordinating skill and physical development; scheduling; budgeting; planning team travel; monitoring the student-athletes' academic progress, participating in basketball program and departmental fund-raising, public relations and promotional efforts; supervising assistant coaches and other program personnel. Successful candidate must also demonstrate knowledge, understanding and commitment to compliance with NCAA and institutional rules and regulations. Portland State University has applied for membership in the Big Sky Conference and plans to move from Division II to Division I, effective June 1, 1996. Qualifications: Bachelor's degree in a related field. Minimum five years' coaching experience. Head-coaching and college-level experience preferred. Due to the shortness of time, faxes will be accepted (503/725-5610). The application review process will begin July 24, 1995, and will continue until the position is filled. Send letter of application, and three phone references, to: Basketball Search Committee, Portland State University, 506 S.W. Mill Street, Portland, OR 97201. Portland State University is an Affirmative Action/Equal Opportunity Employer. Qualified minorities, women and members of other protected groups are encouraged to apply.

Division I Women's Basketball Coach (Restricted-Earnings). The University at Buffalo, a Division I institution, is accepting applications for a restricted-earnings coach for women's basketball. Requirements: Bachelor's degree (required with coaching and/or playing experience on the college level preferred). Duties include coordinating the tape exchange program, travel arrangements and other duties as assigned by the head coach. Interested applicants should rush a letter of application and resume with three letters of recommendation to: Sal Buscaglia, Head Women's Basketball Coach, University at Buffalo, 210 Alumni Arena, Buffalo, NY 14260. Interested candidates may leave a voice message at 716/645-5985. The University at Buffalo is an Equal Opportunity/Affirmative Action Employer.

Head Coach, Women's Basketball. The University of Denver is accepting applications for the women's basketball head coaching position. The University is a private coeducational university with a reputation for academic excellence. Position is a full-time, 12-month benefited position with a starting date as soon as possible. A bachelor's degree is required and master's degree preferred. Previous college basketball coaching experience required, preferably at Division I, with demonstrated experience in recruiting and effective basketball planning and program administration. Candidate must have a high integrity and commitment to both men's and women's athletics. The coach will be responsible for administering all aspects of the women's basketball program including: coaching, recruiting, game scheduling, supervision of sports personnel, fund-raising, budget management, compliance with NCAA rules/regulations, analyze and address program needs, and other duties as directed by the athletic director. Submit resume, cover letter, and three references (names and phone numbers) to: Riita Campbell, Department of Athletics and Recreation, University of Denver, 22001 E. Asbury Avenue, Denver, CO 80208. Equal Opportunity/Affirmative Action Employer.

Head Women's Basketball Coach. The University of Pittsburgh at Bradford, Pennsylvania's public liberal arts college (1,300), invites applications for the full-time position of head women's basketball coach. The head coach is responsible for planning, implementing, promoting and supervising a competitive program in basketball including: game coaching, practice and travel planning, recruiting, scheduling, budget program. Responsibility will include acting as director of sports information or head women's softball coach. Additional responsibilities may be assigned by the director of athletics. Pitt-Bradford competes in the N.A.I.A. (Division II), and will begin the initial year of provisional membership in the NCAA (Division III) effective September 1995. Desired qualifications include bachelor's degree, successful intercollegiate coaching experience, organizational skills, professional and interpersonal skills, ability to recruit able student-athletes in the context of Division III, knowledge of and commitment to NCAA Division III rules and philosophy. Desktop publishing experience preferred. This is a 12-month, staff position, reporting to the director of athletics. Candidates are requested to send letter of application, resume and three letters of recommendation to: Ms. Laurel Butler, Office of Human Resources, University of Pittsburgh at Bradford, 300 Campus Drive, Bradford, PA 16701-2898. Deadline is August 4, 1995. The University of Pittsburgh is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Basketball Coach, University of Nebraska-Lincoln. Assist head coach in the organization, management and administration of an NCAA Division I basketball program; recruiting; scouting; scheduling, practice and game coaching. Bachelor's required. Master's preferred. Demonstrated ability to recruit and select student-athletes. Must have commitment to NCAA, Big Eight and university regulations. Strong interpersonal skills necessary. Excellent benefits. Submit cover letter of application, resume, transcripts and three letters of reference postmarked by August 4 to: Angela Beck, 125 Bob Devaney Sports Center, U.N.L., Lincoln, NE 68588-0613. U.N.L. is committed to E.E.O./A.A. and A.D.A. If you need assistance under the A.D.A., please contact Angela Beck.

Assistant Women's Basketball Coach. Responsibilities include but not limited to on-floor coaching, recruiting, academics, community and alumni activities, and administrative responsibilities; also includes teaching responsibilities. Must have bachelor's degree and appropriate

experience. Salary commensurate with experience/qualifications. Start date September 1 and applications accepted until position is filled. Applications to: Sherry LeBas, Assistant A.D., University of Southwestern Louisiana, 201 Reinhardt Drive, Lafayette, LA 70506-4297. Equal Employment Opportunity/Affirmative Action Employer.

Coaching Assistant (Part-time), Women's Basketball, University of Nebraska-Lincoln. Assist head coach in all aspects of coaching and administrative duties, including recruiting, team travel, scouting, conditioning and public relations. Bachelor's plus coaching experience and/or experience as a competitor at the college level required; equivalency considered. \$16,000 minimum annual salary plus excellent benefits. Submit cover letter of application and resume postmarked by August 4 to: Angela Beck, 125 Bob Devaney Sports Center, U.N.L., Lincoln, NE 68588-0613. U.N.L. is committed to E.E.O./A.A. and A.D.A. If you need assistance under the A.D.A., please contact Angela Beck.

Crew

Crew Coach. The University of Rochester invites applications for a full-time position as crew coach for its men's and women's club crew programs. Bachelor's degree, prior coaching and rowing experience required. Interviews will be conducted as candidates are identified. Send letter of application, resume and names of three references to: Jane Possee, Director of Club Sports, Alumni Gymnasium, University of Rochester, Rochester, NY 14627-0296. Equal Opportunity Employer. M/F.

Assistant Women's Crew Coach. University of Wisconsin-Madison. Appointment: 100 percent—11 month position. Deadline for application: July 30, 1995. Salary minimum: \$24,000. Send letter of application and resume to: Sue Ela, Head Coach, 1440 Monroe Street, Madison, WI 53711; 608/263-6698. Assist the head coach of a Division I women's crew program acting as the "lightweight crew" coach in accordance with NCAA, Big Ten and university regulations. Areas of responsibility include practice organization/coaching, conditioning, recruiting, public relations, administrative duties, and other duties as assigned by the head coach. Qualifications: Bachelor's degree required. At least one year of successful collegiate coaching preferred. Varsity-level competitive rowing experience also preferred. Demonstrated strong interpersonal and communication skills to enhance interaction with student-athletes, peers, alumni, administrative personnel and the community. Note: Unless confidentiality is requested in writing, information regarding the applicants must be released upon request. Finalists cannot be guaranteed confidentiality. The University of Wisconsin-Madison is an Equal Opportunity Employer.

Cross Country

Head Men's & Women's Cross Country Coach. Part-time academic-year appointment beginning August 20, 1995. Qualifications: Bachelor's degree required. Responsibilities: Directing men's & women's cross country program. Salary: Commensurate with qualifications; position open until filled. Applications will be reviewed starting July 31, 1995. Send letter of application, resume and list of three references to: Mrs. Maureen Pugh, Cross Country Search, Office of Student Affairs, California University of Pennsylvania, California, PA 15419.

Head Coach Cross Country, Men and Women Combined. Fall 1995. Part-time head coaching position. Manage team during season, off-season monitoring with some visits to campus, recruiting as needed by program under direction of athletic director. Qualifications: Demonstrable commitment to and competency in respective sport; bachelor's degree preferred. Please send current resume and names with telephone numbers of three references to: Human Resources, Endicott College, 316 Hale Street, Beverly, MA 01915. Endicott College is a four-year, coeducational, independent college located north of Boston.

Field Hockey

Head Women's Field Hockey Coach. St. Mary's College of Maryland invites applications for the position of head women's field hockey coach. This is a part-time position responsible for coordinating all aspects of the field hockey program including coaching, recruiting, organizing and planning both game and practice strategies, game management, scheduling, budgeting, fund-raising events, and other duties as assigned by the director of athletics. A bachelor's degree is required with experience in an intercollegiate field hockey program preferred. This position could be combined with the head women's lacrosse coach position currently available for a candidate with the dual qualifications and interest. The position will begin as soon as a qualified candidate is identified. A yearly stipend is attached to the position without benefits. Interested candidates should submit a letter of application and resume along with three references and phone numbers to: Chair, Field Hockey Search Committee, Department of Athletics and Recreation, St. Mary's College of Maryland, St. Mary's City, MD 20686. Applications may also be faxed to 301/862-0480. St. Mary's College is an Affirmative Action/Equal Opportunity Employer.

Head Coach of Women's Field Hockey. Full-time 12-month position beginning as soon as a qualified candidate is identified. The application deadline is July 31, 1995. General Duties: The head coach will be responsible for the organization, development and administration of a non-scholarship NCAA Division I field hockey program. Responsibilities include budget preparation and management, recruiting, supervision of assistant coach, scheduling, monitoring academic progress of student-athletes as well as fund-raising activities. The university would be willing to consider dual field hockey and women's lacrosse responsibilities as appropriate. Qualifications: The position requires demonstrated successful coaching experience in field hockey, preferably at the collegiate level, and the ability to communicate effectively as well as recruit successfully within the educational philosophy of Georgetown University. Bachelor's degree minimal. Salary: Commensurate with experience, skills and qualifications. Application Deadline: Applications must be received by July 31, 1995. Send letter of application, resume and three references to: Patricia A. Thomas, Associate Director of Athletics, Georgetown University, McDonough Arena, Washington, DC 20057. Georgetown University is an Equal

Opportunity/Affirmative Action Employer.

The University of Pennsylvania is accepting applications for the position of assistant coach of field hockey and women's lacrosse. In addition to coaching duties, this position involves assisting the head coaches with recruiting, advising players and scouting of opposing teams, and general administrative duties. Bachelor's degree is required. Previous experience playing and coaching collegiate field hockey and lacrosse is required. Candidates must demonstrate their ability to effectively motivate and counsel student-athletes and encourage others to support the program. Strong communication, public relations and management skills are highly desirable. The University of Pennsylvania is an Affirmative Action/Equal Opportunity Employer (M/F/D/V). Applications: Will be reviewed upon receipt. Send letter/resume/three references to: Carolyn Schlie Femovich, Senior Associate Director, University of Pennsylvania, 235 South 33rd Street, Philadelphia, PA 19104.

Football

Assistant Football Coach. St. Lawrence University has one position available with the possibility of one additional position. The position available is coaching the offensive line. The possible position is coaching the secondary or receivers. Responsibilities include all aspects of the football program. Qualifications are a bachelor's degree and playing or coaching experience. These are part-time positions with the salary to be determined. Starting date is August 12, 1995. Applications are due by July 24, 1995. Send resume and the names of three references to: Dennis Riccio, St. Lawrence University, Canton, NY 13617. St. Lawrence University is an Affirmative Action/Equal Employment Opportunity Employer. Women, minorities and persons with disabilities are encouraged to apply.

Golf

Golf Coach, Women's. Bachelor's degree and playing golf or coaching at Division I level required. Responsibilities include, but are not limited to, coaching; recruiting; fund-raising; budget management; team travel and all aspects of scheduling team competition; monitoring academic progress; and strict adherence to the University, Pac-10 and NCAA rules and regulations are mandatory. Submit letter of application, resume, three letters of recommendation and an O.S.S.H.E. academic employment application to: Allison Banks, Assistant Senior Women's Administrator, University of Oregon, 2727 Leo Harris Parkway, Eugene, OR 97401. Telephone: 503/346-5439. Closing Date: July 28, 1995. The University of Oregon is an Affirmative Action/Equal Opportunity Institution committed to cultural diversity and compliance with A.D.A.

Gymnastics

Assistant Women's Gymnastics Coach. Assists in planning of all training, practices and conditioning programs. Recruits high level student-athletes while adhering to NCAA rules. Assists with organization of meets as well as marketing and promotion of program. Performs other administrative, fund-raising and public relations duties as assigned by head coach. Qualifications: Bachelor's degree required, as well as coaching experience on the collegiate or highly competitive club level. Must have the ability to spot high level skills on all events and communicate effectively with students, colleagues and the public. Must have knowledge of NCAA rules and a commitment to adhere to policies, rules and regulations of the University of Pittsburgh, the Big East Conference and the NCAA. Application deadline: July 30, 1995, or until position is filled. Salary commensurate with qualifications and experience. The University of Pittsburgh is an Affirmative Action/Equal Opportunity Employer. Interested applicants should send a resume plus phone numbers of references to: Debbie Yohman, Women's Gymnastics Coach, University of Pittsburgh, P.O. Box 7436, Pittsburgh, PA 15213.

Coaching Assistant (Part-time), Athletics—Women's Gymnastics, University of Nebraska-Lincoln. Assist head coach in all aspects of coaching and administrative duties, including recruiting, conditioning, choreography, spotting, travel and marketing. Bachelor's plus coaching experience and/or experience as a competitor at the collegiate level required; equivalency considered. \$16,000 minimum annual salary plus excellent benefits. Submit cover letter of application and resume postmarked by August 4 to: Dan Kendig, 305 Mabel Lee Hall, U.N.L., Lincoln, NE 68588-0229. U.N.L. is committed to E.E.O./A.A. and A.D.A. If you need assistance under the A.D.A., please contact Dan Kendig.

Lacrosse

Head Women's Lacrosse Coach. St. Mary's College of Maryland invites applications for the position of head women's lacrosse coach. This is a part-time position responsible for coordinating all aspects of the lacrosse program including coaching, recruiting, organizing and planning both game and practice strategies, game management, scheduling, budgeting fund-raising events, and other duties as assigned by the director of athletics. This position could be combined with the head women's field hockey coach position currently available for a candidate with the dual qualifications and interest. A bachelor's degree is required with experience in an intercollegiate lacrosse program preferred. The position will begin as soon as a qualified candidate is identified. A yearly stipend is attached to the position without benefits. Interested candidates should submit a letter of application and resume, along with three references and phone numbers to: Chair Women's Lacrosse Search Committee, Department of Athletics and Recreation, St. Mary's College of Maryland, St. Mary's City, MD 20686. Applications may also be faxed to 301/862-0480. St. Mary's College is an Affirmative Action/Equal Opportunity Employer.

Head Coach of Women's Lacrosse. Full-time 12-month position beginning as soon as a qualified candidate is identified. The application deadline is July 31, 1995. General Duties: The Head Coach will be responsible for the organization, development and administration of an NCAA Division I women's lacrosse program with the goal of rising to a competitive national

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level. Responsibilities include budget preparation and management, recruiting monitoring scholarships, scheduling, supervision of assistant coach, monitoring academic progress of student-athletes as well as fund-raising activities. The university is willing to consider dual lacrosse and field hockey coaching responsibilities as appropriate. Qualifications: The position requires demonstrated successful coaching experience with a minimum of five years head coaching on the intercollegiate level, the ability to communicate effectively as well as recruit successfully within the educational philosophy of Georgetown University. Bachelor's degree minimal. Salary: Commensurate with experience, skills and qualifications. Application Deadline: Applications must be received by July 31, 1995. Send letter of application, resume and three references to: Patricia A. Thomas, Associate Director of Athletics, Georgetown University, McDonough Arena, Washington, DC 20057. Georgetown University is an Equal Opportunity/Affirmative Action Employer. Men's Lacrosse. Colgate University, an NCAA Division I Patriot League Conference member, invites applications for the full-time position of head men's lacrosse coach. Responsibilities will include administering all phases of the men's lacrosse program; including, but not limited to coaching, recruiting, budget administration, fund-raising and promoting alumni relations. Secondary responsibilities as an academic advisor and assistant cross country coach. Candidate must demonstrate a significant knowledge and successful background in coaching lacrosse; the ability to recruit, develop and motivate Division I student-athletes; a strong commitment to the academic success of student-athletes; knowledge of and commitment to university, conference and NCAA regulations; good communication skills and strong leadership. A baccalaureate degree is required, as well as experience in coaching and/or playing lacrosse at the collegiate level. Review of completed applications will begin on July 24, 1995, and continue until position is filled. Starting date: August 14, 1995. Colgate is an Affirmative Action/Equal Opportunity Employer. Minorities are encouraged to apply. Interested candidates should submit a letter of application, a resume (listing all past playing and coaching experience), and three current letters of recommendation to: Marty Scarano, Senior Associate Director of Athletics, Colgate University, 13 Oak Drive, Hamilton, NY 12061. Head Women's Lacrosse, Spring 1995. Part-time head coaching position. Manage team during season, off-season monitoring with some visits to campus, recruiting as needed by program under direction of athletic director. Qualifications: Demonstrable commitment to and competency in respective sport; bachelor's degree preferred. Please send current resume and names with telephone numbers of three references to: Human Resources, Endicott College, 376 Hale Street, Beverly, MA 01915. Endicott College is a four-year, coeducational, independent college located north of Boston.

Skiing

Assistant Alpine Coach. The University of Colorado at Boulder seeks an individual to be the assistant Alpine coach to work with the head coach in recruitment, training, conditioning and coaching. This is a nine-month, restricted-earnings position. Qualifications: Candidate must have three years of coaching experience, previous racing experience, good communication skills and ability to work under stress. Procedure: Send letter of application, resume and three references (name, address, phone number) to: Richard Rokos, Head Ski Coach, University of Colorado Ski Team, Campus Box 368, Boulder, CO 80309. Deadline: Receipt by the close of business of July 29, 1995. The University of Colorado at Boulder strongly

supports the principle of diversity. We are particularly interested in receiving applications from women, ethnic minorities, disabled persons, veterans and veterans of the Vietnam era. **Assistant Nordic Coach.** The University of Colorado at Boulder seeks an individual to be the assistant Nordic coach to work with the head coach in recruitment, training, conditioning and coaching. This is a nine-month, restricted-earnings position. Qualifications: Candidate must have three years of coaching experience, previous racing experience, good communication skills and ability to work under stress. Procedure: Send letter of application, resume and three references (name, address, phone number) to: Richard Rokos, Head Ski Coach, University of Colorado Ski Team, Campus Box 368, Boulder, CO 80309. Deadline: Receipt by the close of business of July 29, 1995. The University of Colorado at Boulder strongly supports the principle of diversity. We are particularly interested in receiving applications from women, ethnic minorities, disabled persons, veterans and veterans of the Vietnam era.

Soccer

Head Men's Soccer Coach. Marietta College, NCAA Division III, is soliciting applications for the position of head men's soccer coach. The coach reports to the director of athletics and is responsible for all phases of the intercollegiate soccer program: coaching; recruiting; scheduling; budget management; compliance with NCAA and conference rules and regulations. Additional coaching and teaching to be assigned. Requirements: Bachelor's degree required, master's preferred; prior teaching experience at the collegiate or high-school level. Search will remain open until position is filled. Please send a resume with cover letter and the names and addresses of three references to: Debora Lazorki, Athletic Director, Marietta College, Marietta, OH 45750. Marietta College is an Equal Opportunity Employer and Educator.

Southern Methodist University Assistant Coach/Athletics/Men's and Women's Soccer. Responsible for recruiting, coaching and providing support for student-athletes. Will report 50 percent of time to head women's soccer coach and 50 percent of time to head men's soccer coach. Ideal candidate will have proven ability to coach men and women student-athletes at a high competitive level; a commitment to recruiting student-athletes with highest academic potential and athletic ability; assist with coordination of team travel and other pertinent team details. Must have the ability to initiate community relations projects. Will assist coach with identifying equipment needs, purchase, maintenance, etc. Must adhere to S.M.U., Athletic Department and NCAA policies and regulations. Knowledge of NCAA rules required; experience in Division I soccer preferred. Submit cover letter and resume postmarked by August 10, 1995, to: Assistant Soccer Coach, S.M.U., Box 750232, Dallas, TX 75275-0232. S.M.U. is an Affirmative Action/Equal Opportunity Employer.

Assistant Men's/Women's Soccer Coach: Queens College, a four-year liberal arts college in an attractive suburb of Charlotte, invites application for a part-time nine-month position. Position requires bachelor's degree, coaching, playing experience, recruiting and leadership skills compatible with church affiliated institution, and a knowledge of NCAA Division II rules. Job responsibilities include recruiting, coaching, academics, etc. Salary: Graduate school tuition waiver (business of education), room and stipend. Deadline: July 24, 1995. Send resume and references to: Fred Norchi, Soccer Coach, Queens College, 1900 Selwyn Avenue, Charlotte, NC 28274. Affirmative Action/Equal Opportunity Employer. **Cal State Northridge—Division I, two part-time assistant positions starting August 15.** One position is assistant men's soccer coach (salary range \$5,000-\$7,083). Responsibilities will include recruiting, and assisting in all aspects of practice and competition. Second position is goalie coach for men's and women's soccer (salary range \$1,200-\$1,700). Qualifications required for both are: Bachelor's

degree or comparable coaching or playing experience; sensitivity to equity and diversity issues; strong commitment to academic achievement of student-athletes; good communication and organization skills; ability to pass NCAA recruiting test. Qualifications preferred: Soccer coaching and California recruiting experience. Applicants should forward letter of application, resume, and the names and phone numbers of at least three references by August 1, 1995 to: Judy Brame, 18111 Nordhoff Street, Northridge, CA 91330-8276. Cal State Northridge is an Equal Opportunity/Affirmative Action, Title IX, Sections 503 & 504 Employer.

Softball

University of California, Santa Barbara is accepting applications for Assistant Women's Softball Coach. Qualifications: Collegiate softball playing experience and/or high-school or college coaching experience. Responsibilities include: Game management and recruiting and coaching duties. Ability to work within the Big West Conference and the NCAA regulations. This is a 10-month position. Closing date: Until vacancy is filled. Salary: \$12,500. Benefits apply. Interested applicants should send letter of application, resume and names and phone numbers of three references to: Liz Kelly, U.C.S.B. Athletic Department, Santa Barbara, CA 93106. U.C.S.B. is an Affirmative Action/Equal Opportunity Employer.

Assistant Softball Coach. Long Beach State invites applications for the position of assistant softball coach. Major responsibilities include but are not limited to: assisting in the organization and supervision of all practices and games; working with the community in fund-raising efforts; ability to recruit quality student-athletes under the guidelines of the university, the NCAA and the Big West Conference; and supervising the student-athlete conditioning program. Qualifications: Bachelor's degree required. Coaching experience and/or playing experience at the college level plus demonstrated ability to coach and recruit the highly skilled female athlete preferred. Possession of excellent interpersonal and communication skills, as well as organizational skills. Ability to work in an ethnically and culturally diverse campus community. Letters of application with resume and the names of three references should be sent to: Cindy

Measner, Assistant Athletics Director, Department of Sports, Athletics and Recreation, Long Beach State University, 1250 Bellflower Boulevard, Long Beach, CA 90840. Review of applications will begin immediately. Position will remain open until filled. Long Beach State is an Equal Opportunity/Affirmative Action/Title IX Employer.

Strength/Conditioning

Assistant Strength and Conditioning Coach. Responsibilities: Stanford University is seeking applicants for the position of assistant strength and conditioning coach beginning July 1995. Responsibilities include development, administration, implementation and scheduling of strength and conditioning programs as assigned by the head strength and conditioning coach with a primary emphasis on women's basketball. This position will also assist in the day-to-day operations of the two weight training facilities, recreation program, as well as maintenance and repair of equipment. Qualifications: A bachelor's degree (master's preferred) with two years' experience, preferably on the Division I college level, including emphasis in multisport supervision. Must also possess knowledge in all forms of strength training, speed, agility, flexibility and cardiovascular conditioning. N.S.C.A. or A.C.S.M. certification preferred. Salary: Commensurate with qualifications and experience. Institutional Information: Stanford University is a private, coeducational university with national and international status as a major teaching and research university with high academic standards. Success is realized not only in the form of NCAA titles, all-American honors and league championships, but also in the development of each athlete's potential to the fullest. Application: Letter of interest, resume and three letters of reference should be forwarded to: Scott Schuhmann, Stanford University, Athletic Department, Stanford, CA 94305-6150. Stanford University is an Equal Opportunity Employer committed to a program of affirmative action. **Weight and Strength Coach (half-time).** Central Missouri State University, a Division II institution, is seeking applications for the position of weight and strength coach. The position reports to the director of athletics. Responsibilities include:

Developing and monitoring weight training programs for all varsity athletic teams and recreational lifters. Requirements: Bachelor's degree; two to three years of related experience; demonstrated supervisory skills; strong interpersonal and organizational skills; N.S.C.A. certification and master's degree preferred. Salary: Commensurate with experience. Send letter of application, resume and references by July 31, 1995, to: Human Resources, 190 Administration Building, Central Missouri State University, Warrensburg, MO 64093. See ad for half-time wrestling coach. A.A./E.E.O./A.D.A.

Swimming

Head Men's and Women's Swim Coach. Rensselaer Polytechnic Institute seeks a strong leader with the ability to coach and administer a highly competitive Division III men's and women's swim program. Primary responsibilities include, but are not limited to, assisting with coaching, recruitment and administration of a fall or spring sport, preferably women's soccer or softball, and overseeing the master's swim program. Qualifications: Bachelor's degree or equivalent, master's degree preferred, and demonstrated successful swim coaching experience at the Division III level or equivalent. Emphasis on teaching techniques and fundamentals in all areas of coaching. Knowledge of NCAA rules required. Salary will be commensurate with background and experience. Please send a letter of application, resume and list of references to: Human Resources and Institute Diversity, Rensselaer Polytechnic Institute, 110 Eighth Street, Troy, NY 12180-3590. Applications will be reviewed immediately and will continue through August 2, 1995. Rensselaer is an Equal Opportunity/Affirmative Action Employer.

Assistant Men's and Women's Swimming Coach. Auburn University seeks assistant men's & women's swimming coach. Bachelor's degree required. Master's degree preferred. At least three (3) years' coaching, teaching and/or swimming experience at the intercollegiate or national level preferred. Proven leadership and

organizational qualities. Must have knowledge of and be able to work effectively within the rule structure of Auburn University, the Southeastern Conference and the NCAA. Must have strong communication skills. Available September 1, 1995; position will remain open until suitable candidate is selected. Submit letter, resume with three references to: David Marsh, Head Swim Coach, P.O.B. 351, Auburn, AL 36831, fax 334/844-4191. Affirmative Action/Equal Opportunity Employer. **Ashtand University** invites applications for the position of head men's and women's swimming coach/aquatics director. The head coach is responsible for the administration and development of these NCAA Division II programs. This includes recruiting student-athletes, academic monitoring, budget management, and developing and maintaining effective relations with the university community, alumni and public. Knowledge of and commitment to NCAA, Great Lakes Intercollegiate Athletic Conference and university regulations are essential. Bachelor's degree required. Master's and previous coaching experience preferred. Send applications with resume and three letters of reference to: William Weidner, Athletic Director, Ashtand University, 401 College Avenue, Ashtand, OH 44805. Affirmative Action/Equal Opportunity Employer.

Head Women's Swimming Coach/Aquatics Director. Part-time academic-year appointment, beginning August 20, 1995. Qualifications: Part-time academic year appointment, beginning August 20, 1995. Qualifications: Bachelor's degree required. Master's degree preferred. Coaching experience at high-school or college level required. Salary: Commensurate with qualifications; position open until filled. Applications will be reviewed starting July 31, 1995. Send letter of application, resume and three references to: Mrs. Maureen Pugh, Swimming Search, Office of Student Affairs, California University of Pennsylvania, California, PA 15419. **Assistant Men's and Women's Swimming**

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CORNELL COLLEGE Physical Education

Cornell College, a private undergraduate liberal arts college, invites applications for the position of visiting assistant professor of physical education and head women's basketball/softball coach. This is a one-year appointment to begin August 1995; the successful applicant may be considered for a possible tenure-track appointment beginning in 1996-97. Responsibilities include teaching courses in the physical education major, possibly including coaching methods, care and prevention of athletic injuries, fitness for life, and lifetime activity courses. Coaching duties include directing, organizing, budgeting, scheduling and recruiting student-athletes for both sports. Cornell is a member of the NCAA III and Midwest Athletic Conference. Master's degree in physical education required; successful teaching and coaching experience preferred; commitment to the values of Division III athletics and a liberal arts college required. Cornell College has attracted national attention for its distinctive academic calendar under which faculty teach and students take one course at a time in month-long terms. Send letter of application, vitae and three letters of reference to: Ann Opatz, Assistant for Academic Recruitment, Cornell College, 600 First Street West, Mount Vernon, Iowa 52314-1098. Formal consideration of applications begins August 1, 1995. Cornell College is an AA/EO Employer and encourages applications from women and minority candidates.

MARIST COLLEGE

HEAD WOMEN'S VOLLEYBALL COACH

MARIST COLLEGE invites applications for the full-time, 12-month position of Head Women's Volleyball Coach for its NCAA Division I program. The Head Women's Volleyball Coach will organize, direct and administer the college's women's volleyball program within the rules and regulations of the NCAA, Marist College and Northeast Conference. (Marist College will be a member of the Metro Atlantic Athletic Conference no later than the 1997 academic year.) This position will have additional responsibilities within the academic advisement office and as assistant coach in another sport.

RESPONSIBILITIES: Recruit prospective student-athletes, manage budget, schedule opponents, select and supervise staff, participate in fund-raising activities, plan and supervise practices, oversee academic progress of student-athletes.

QUALIFICATIONS: Bachelor's degree; knowledge of NCAA rules and regulations; successful experience in coaching and administering a women's volleyball program, preferably at the Division I level; demonstrated ability to recruit quality student-athletes with the potential for academic and athletic success.

APPLICATION PROCESS: Submit letter of application, resume and the names of three professional references to: Tim Murray, Director of Athletics, Marist College, Poughkeepsie, NY 12601. Faxed application materials will be accepted immediately. Fax number is 914/452-7028.

Review of credentials will begin immediately and will continue until the position is filled.



ASSISTANT ATHLETIC DIRECTOR FOR FINANCE

The Ohio State University
Columbus, Ohio

THE OHIO STATE UNIVERSITY is seeking qualified candidates for a 12-month, full-time position of Assistant Athletic Director for Finance.

RESPONSIBILITIES: Directs and administers all fiscal operations for a \$30 million intercollegiate athletic program. Prepares annual budgets and forecasts, designs and implements budget reporting and monitoring systems and instructs coaches and administrators in budget monitoring, and business policies and procedures. Directs all functions of the athletic business office: accounting procedures, financial statement reconciliation, wages preparation, travel office and purchasing activities. Gathers statistics and compiles information, prepares internal and external reports and surveys. Researches and implements automation for business processes. Attends meetings, and represents the department at university, NCAA, Big 10 and other fiscal conferences and committee meetings.

QUALIFICATIONS: Bachelor's degree in business administration or appropriate field and three-five years' experience in administration of a fiscal operation. Master's degree and experience in an intercollegiate athletic program desired. Knowledge of NCAA regulations and the proven ability to communicate effectively with a diverse population.

SALARY: Commensurate with experience and ability.

SEND RESUME AND THREE LETTERS OF REFERENCE TO:

The Ohio State University
Attn.: Susan Henderson
226 St. John Arena
410 Woody Hayes Drive
Columbus, Ohio 43210

The Ohio State University is an Equal Opportunity/Affirmative Action Employer. Women, minorities, Vietnam-era veterans, disabled veterans and individuals with disabilities are encouraged to apply.

APPLICATION DEADLINE: August 15, 1995.



ASSISTANT TICKET DIRECTOR

The Ohio State University
Columbus, Ohio

THE OHIO STATE UNIVERSITY is seeking qualified candidates for a 12-month, full-time position of Assistant Ticket Director.

RESPONSIBILITIES: Coordinates ticket sales for faculty, staff and student football tickets. Receives and verifies eligibility listings, audits distribution of applications and tickets, coordinates and supervises counter ticket sales. Resolves customer complaints and inquiries. Serves as liaison for group ticket purchases. Assigns and supervises ticket sales staff for special events. Audits ticket reports with receipts. Maintains event records, compiles statistics and produces reports. Assists in evaluation and enforcement of ticket policies and procedures. Acts for the ticket director in her absence.

QUALIFICATIONS: Bachelor's degree in business administration or appropriate field and two years' experience in a supervisory/management capacity of a sales operation. Knowledge of NCAA regulations and experience in an intercollegiate athletic ticket office desired. Excellent communication and customer relations skills required.

SALARY: Commensurate with experience and ability.

SEND RESUME AND THREE LETTERS OF REFERENCE TO:

The Ohio State University
Attn.: Susan Henderson
226 St. John Arena
410 Woody Hayes Drive
Columbus, Ohio 43210

The Ohio State University is an Equal Opportunity/Affirmative Action Employer. Women, minorities, Vietnam-era veterans, disabled veterans and individuals with disabilities are encouraged to apply.

APPLICATION DEADLINE: August 15, 1995



LIFE SKILLS PROGRAM MANAGER

The Ohio State University
Columbus, Ohio

THE OHIO STATE UNIVERSITY is seeking qualified candidates for a 12-month, full-time position of Program Manager for the Life Skills Program.

RESPONSIBILITIES: Designs and teaches a required physical education course for freshmen student-athletes on Contemporary Issues Affecting Intercollegiate Student-Athletes. Provides career counseling programs for student-athletes: counsels student-athletes in group and individual sessions on career planning, provides assistance and training in resume writing, interviewing, job search and graduate/professional school application strategies. Assists student-athletes in procuring summer internships or co-op opportunities. Designs and presents workshops and information panels. Designs and implements educational program for alcohol and drug education. Coordinates and directs peer education program, exit interview program, and assists with coordination of the Student-Athlete Advisory Board. Collects data, gathers statistics and produces reports. Conducts program evaluation.

QUALIFICATIONS: Master's degree in appropriate field and two years' experience in student-athlete counseling at the collegiate level. Knowledge of NCAA regulations and the ability to interact effectively with a diverse population. Terminal degree desired.

SALARY: Commensurate with experience and ability.

SEND RESUME AND THREE LETTERS OF REFERENCE TO:

The Ohio State University
Attn.: Susan Henderson
226 St. John Arena
410 Woody Hayes Drive
Columbus, Ohio 43210

The Ohio State University is an Equal Opportunity/Affirmative Action Employer. Women, minorities, Vietnam-era veterans, disabled veterans and individuals with disabilities are encouraged to apply.

APPLICATION DEADLINE: August 15, 1995.

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Coach/Physical Education Instructor. The U.S. Air Force Academy anticipates filling an assistant swimming coach for its men's and women's teams. The assignment includes instructing as a staff member in the Physical Education department. Description and Responsibilities: Identify, evaluate and recruit top student-athletes. Assist in preseason, in-season and off-season training, practices and competitions. Assist in all areas as they relate to the planning and implementation of the swimming program. Work cooperatively with the staff and personnel of intercollegiate athletics and physical education. Qualifications: Bachelor's degree, master's preferred. Division I competitive or coaching experience required. Ability to recruit and select highly qualified student athletes. Strong interpersonal skills dealing with student-athletes, peers and the general public. Knowledge of NCAA rules and a commitment to all policies and regulations of the U.S. Air Force Academy, Western Athletic Conference and the NCAA. Effectively instructs and evaluates students in a variety of physical education courses, exercising tact, initiative and good judgment in dealing with students. Stays abreast of current literature and teaching techniques in physical education. Computer experience helpful. To apply, please submit a letter of application and resume (including country of citizenship). Closing date is August 4. Applications received after that date will not be considered. References: Provide the names, addresses and phone numbers of at least three individuals who are knowledgeable about your professional accomplishments. Mail all materials to: 10 M.S./D.P.C.S., Attn: Mrs. Denlinger #95-24A11, 8034 Edgerton Drive, Suite 240, U.S.A.F. Academy, CO 80840-2215. The Federal government is an Equal Opportunity Employer.

Head Swimming Coach. Indiana University of Pennsylvania invites applications for the position of head swimming coach. Duties include directing, organizing and administering all aspects of the men's and women's swimming program, including coaching, scheduling, monitoring academic progress, supervising an assistant coach, budgeting, recruiting and conditioning of the swim teams at the competitive Division II collegiate level. The head coach also directs the pool operations in Memorial Field House and is responsible for scheduling the pool, training and supervision of safety staff. Requirements: Bachelor's degree required, master's preferred; prior coaching (college or high school) and/or intercollegiate athletic experience; administrative experience in summer camps; and certifications in Red Cross W.S.I. trainer and instructor, lifeguarding, CPR and first aid. Must demonstrate ability to maintain positive relationships with the administration, faculty, students and parents and be able to recruit student-athletes who have the ability to succeed academically and athletically at I.U.P. Must conduct the program with a high degree of integrity and within the rules and regulations of I.U.P., the P.S.A.C. and NCAA at all times. Send letter of application, resume, and names of three references to: Frances A. Nee, Associate Director of Athletics, 107 Memorial Field House, I.U.P., Indiana, PA 15705. Applications will be accepted until position is filled. I.U.P. is an Affirmative Action/Equal Employment Opportunity Employer.

Tennis

Head Women's Tennis Coach, University of Wyoming. Faculty, non-tenure track in athletics. Bachelor's degree required. Program competition to begin in fall 1996. Qualifications: Collegiate and/or upper-division club level coaching experience required. Head coaching experience preferred. Demonstrated ability as a recruiter, organizer, motivator and coach. Strong administrative and communications skills necessary. Responsibilities: The development, organization, administration and coaching of a Division I women's intercollegiate tennis program which would include program start-up, recruiting, scheduling, budgeting, promotions, public relations, assisting with fund-raising and oversight of academic progress. Conduct the program in compliance with university, W.A.C. and NCAA policies, procedures and regulations. Salary: Commensurate with experience and qualifications. To apply, send letter of application and resume to: Search Committee, Head Women's Tennis Coach, Athletics Department, P.O. Box 3414, University Station, Laramie, WY 82071. Application deadline: Must be received by 5 p.m., August 18, 1995. The University of Wyoming is an Equal Opportunity/Affirmative Action Employer.

Head Women's Tennis, Fall 1995. Part-time head coaching position. Manage team during season, off-season monitoring with some visits to campus, recruiting as needed by program under direction of athletic director. Qualifications: Demonstrable commitment to and competency in respective sport; bachelor's degree preferred. Please send current resume and names with telephone numbers of three references to: Human Resources, Endicott College, 376 Hale Street, Beverly, MA

01915. Endicott College is a four-year, coeducational, independent college located north of Boston.

Track & Field

The University of Tennessee is accepting applications for the position of head track coach. The duties will include complete responsibility for coaching, recruiting and related duties in the men's intercollegiate track program. Salary commensurate with experience and qualifications. Bachelor's degree required, preference given to candidates with experience as head track coach. Must possess and demonstrate ability to develop and motivate student-athletes. Application deadline July 31, 1995. Send application and resume to: Douglas Dickey, Athletic Director, The University of Tennessee Athletic Department, P.O. Box 15016, Knoxville, TN 37901. Fax number 615/974-2060. The University of Tennessee is an Affirmative Action/Equal Opportunity Employer.

Head Men's Track & Field Coach. Appointment Date: August/September 1995. Salary: Commensurate with qualifications and experience (summer camp opportunity also available). Responsibilities: Head coach is responsible for all aspects of planning and developing a successful Division I, Big Ten men's track and field program including: coaching, recruiting, program development, scheduling, budget management, fund-raising, public relations, selection of athletic scholarship recipients, alumni relations, promotional activities related to the program, supervision of assistant coaches, and a commitment to the academic success of student-athletes. Qualifications: Bachelor's degree required, master's degree preferred. Highly competitive and successful coaching experience, preferably Division I or comparable teaching/coaching competitive experience. Ability to recruit Division I student-athletes at a highly competitive academic institution. Strong ability to develop and manage a Big Ten collegiate track and field program. Demonstrated strong interpersonal and communication skills to enhance interaction with students, administrators, alumni, peers, community and perspective student-athletes. Knowledge of NCAA rules and a commitment to a responsibility for adhering to all the policies, rules and regulations of M.S.U., the Big Ten Conference and the NCAA. Deadline for Applications: July 26, 1995. Send letter of application, resume, three letters of recommendation and include the names and phone numbers of five other professional references to: Kathy Lindahl, Michigan State University, 220 Jenison Field House, East Lansing, MI 48824-1025. Phone: 517/353-8849; fax: 517/432-0068. Screening of applications will begin immediately and continue until the deadline. Interviews may take place prior to deadline. M.S.U. is an Affirmative Action/Equal Opportunity Institution.

Women's Track and Field, Part-Time Assistant. Western Michigan University is seeking an individual to fill the position of part-time assistant coach. This is a 10-month position beginning September 1, 1995. Major responsibilities include, but are not limited to, recruiting, academic monitoring, administrative duties, coaching in all areas and duties as assigned by the head coach. Qualifications: Knowledge of NCAA rules, competitive or coaching experience at the high school or collegiate level. Undergraduate degree required. The deadline for receipt of applications is July 31, 1995. Send letter of application, resume and three written letters of recommendation to: Diane Russo, Head Women's Track Coach/Cross Country Coach, Reed Fieldhouse, Western Michigan University, Kalamazoo, MI 49008, (616/387-3077).

Indiana State University is seeking applications for the position of assistant track and field coach for the combined men's and women's program. Responsibilities: To assist the coordinator with responsibilities associated with coaching men and women track and field student-athletes. Duties will include, but are not limited to, coaching the throws and/or jumps, recruiting, practice planning and supervision, office duties and meet management. Requirements also includes knowledge and adherence to NCAA rules and regulations as well as a dedication to the academic success of student-athletes. Qualifications: Bachelor's degree required. Preference will be given to candidates with master's degree and a minimum of two years' Division I coaching experience. Salary: Commensurate with experience. This is a 10-month full-time entry level position. Deadline for Application: Application review will begin immediately and continue until position is filled. Application Procedures: Send cover letter and resume with a list of five references and phone numbers to: John McNichols, Coordinator, Track and Cross Country, Indiana State University, Terre Haute, IN 47809. Indiana State University is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Track and Field Coach. The University of Minnesota-Twin Cities department of women's intercollegiate athletics has an assistant women's track and field coach position open. It is a Division I team within the Big Ten Conference and NCAA. Duties include but are not limited to: assist in training and conditioning of student athletes, specifically sprints, hurdles, jumps and heptathlon; assist in planning practices; assist in identification, evaluation and recruitment of student-athletes. B.S./B.A. degree is required.

Two years' experience collegiate coaching or two years' experience as a college track athlete required. Three years' coaching Division I level preferred. U.S.A.T.F. Level II certification preferred. Position is 12-month, 100 percent time appointment beginning as soon as possible, no later than September 15, 1995. Salary to be determined. Send letter of application, resume and three letters of recommendation to: Chair, Search Committee for Assistant Track and Field Coach, Women's Intercollegiate Athletics, University of Minnesota, 516 15th Avenue S.E., Minneapolis, MN 55455. Applications must be received on or before August 11, 1995. Interviews may occur throughout the process. The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities and employment without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status or sexual orientation.

Human Performance and Leisure Studies (H.P.L.S.), tenure-track faculty position, beginning fall 1995, with emphasis in biomechanics and motor learning. Head coach for men's and women's track teams. Requirements: Master's degree required. Doctorate preferred. Rank & Salary: Commensurate with qualifications and experience, attractive benefits package. Location: Wayne State College is located in Wayne, a town of 5,000 in northeast Nebraska. In recent years, F.T.E. enrollment has increased by 55 percent, bringing the student population to 4,000. The college is a focal point and catalyst in northeast Nebraska, not only for education but also for community and economic development, the arts and cultural activity. Library automation and a campus-wide computer network link faculty to each other and to colleagues across the nation. Application: Send letter of application, resume, three current letters of recommendation and copies of transcripts to: Human Performance & Leisure Studies Search, Vice-President for Academic Affairs, Wayne State College, 1111 Main Street, Wayne, NE 68787-1172. Applications accepted until position is filled. Review of applications will begin August 4, 1995. Wayne State College is an Equal Employment Opportunity/Affirmative Action Employer.

Head Cross Country Track and Field Coach, for combined men's and women's program. This 12-month position begins August 1995. Qualifications: Bachelor's degree with Division I coaching experience in cross country and track and field,

knowledge of NCAA rules and regulations required. Responsibilities: Recruiting; budget management; home meet management; scheduling; organizing and training student-athletes to maximum performance; supervision of their academic progress. Application Deadline: July 28, 1995. To Apply: Send letter of application, resume, and names, addresses and phone numbers of three references to: Margaret Simmons, Assistant Athletic Director, Murray State University, P.O. Box 9, Murray, KY 42071-0009. Murray State University is an Equal Education and Employment Opportunity M/F/D, Affirmative Action Employer.

Coach, Assistant Track and Field (combined program), University of Wyoming. Full-time (10-month) faculty non-tenure track in athletics. Bachelor's degree required (minimum). Masters degree preferred. Qualifications: Track and field coaching experience at the high school and/or collegiate level required. Experience coaching both male and female athletes preferred. Responsibilities: Assist the head coach in all phases of the program including, but not limited to: practices, recruiting, correspondence, conditioning, public relations, promotions and travel. Salary: Commensurate with experience and qualifications. To apply, send letter of application and resume to: Search Committee, Assistant Track and Field Coach, Athletic Department, P.O. Box 3414, University Station, Laramie, WY 82071. Review of applications to begin no later than July 31, 1995. An Equal Opportunity/Affirmative Action Employer.

Assistant Men's and Women's Track & Field Coach/Physical Education Instructor. The U.S. Air Force Academy anticipates filling an assistant track & field coach for its men's and women's teams. The assignment includes instructing as a staff member in the physical education department. Description and Responsibilities: Identify, evaluate and recruit top student-athletes. Assist in preseason, in-season and off-season training, practices and competitions. Assist in all areas as they relate to the planning and implementation of the track & field program. Work cooperatively with the staff and personnel of intercollegiate athletics and physical education. Qualifications: Bachelor's degree, master's preferred. Division I competitive or coaching experience in the field events required. Ability to recruit and select highly qualified student-athletes. Strong interpersonal skills dealing with student-athletes, peers and the general public. Knowledge of NCAA rules and a commitment to all policies and regulations of the

U.S. Air Force Academy, Western Athletic Conference and the NCAA. Effectively instructs and evaluates students in a variety of physical education courses, exercising tact, initiative and good judgment in dealing with students. Stays abreast of current literature and teaching techniques in physical education. Computer experience helpful. To apply, please submit a letter of application and resume (including country of citizenship). Closing date is August 4. Applications received after that date will not be considered. References: Provide the names, addresses and phone numbers of at least three individuals who are knowledgeable about your professional accomplishments. Mail all materials to: 10 M.S./D.P.C.S., Attn: Mrs. Denlinger #95-24A11, 8034 Edgerton Drive, Suite 240, U.S.A.F. Academy, CO 80840-2215. The Federal government is an Equal Opportunity Employer.

Assistant Track Coach, Iowa State University. Nine-month, full-time position. Salary: \$16,000. Starting Date: August 16, 1995. Application Deadline: July 30, 1995. Required: Bachelor's degree. Demonstrated ability to coach the highly skilled athlete. Position Description: Assist the coaching staff with the organization and conduct of practices, training and competitive events. Identify and recruit academically qualified and talented student-athletes. Commitment to and responsibility for adhering to all rules and regulations of Iowa State University, Big Eight Conference and the NCAA. Contribute to and enhance a competitive athletic experience and environment for the student-athlete and the university community. Develop and maintain effective interaction with students, colleagues, university staff, alumni and the public. Other duties assigned by the director of athletics. Send letter of application, resume and three letters of reference to: Elaine Heiber, Associate Director of Athletics/Personnel, Iowa State Athletic Department, 133 Olsen Building, Ames, IA 50011. Fax: 515/294-

0104.

Cal State Northridge—Division I, two assistant positions starting September 1. One position is to assist in recruiting, and all running and field events except throws. Second position is pole-vault coach and multi-events coordinator. Qualifications required: Bachelor's degree or comparable coaching or playing experience; sensitivity to equity and diversity issues; strong commitment to academic achievement of student-athletes; good communication and organization skills; ability to pass NCAA recruiting test. Qualifications preferred: Track coaching and California recruiting experience. Salary range: \$5,000-\$7,083. Applicants should forward letter of application, resume, and the names and phone numbers of at least three references by August 4, 1995 to: Judy Brame, 18111 Nordhoff Street, Northridge, CA 91330-8276. Cal State Northridge is an Equal Opportunity/Affirmative Action/Title IX, Sections 503 & 504 Employer.

Volleyball

Assistant Women's Volleyball Coach/Administrative Assistant. Elmira College (NCAA Division III) invites applications for the position of assistant women's volleyball coach, combined with administrative responsibilities in the athletic department. Ten-month appointment. Bachelor's degree, college playing experience and computer skills required. Salary includes stipend, room and board, graduate tuition waiver, and student health insurance. Review of applications will start immediately and will continue until the position is filled. A letter of application, resume and three letters of reference should be forwarded to: Mrs. Patricia A. Thompson,

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Oberlin College

Women's Field Hockey and Lacrosse Coach

The department of athletics and physical education at Oberlin College invites applications for the position of women's field hockey and lacrosse coach. This is a full-time, 10-month, administrative and professional staff position with an initial appointment of one year, reporting to the director of athletics and physical education. Oberlin College is a highly selective, private liberal arts institution. It is a member of the North Coast Athletic Conference, as well as Division III of the NCAA. This position will begin August 15, 1995.

Responsibilities: The incumbent will have responsibility for the organization and administration of all phases of a Division III women's field hockey and lacrosse program. The programs will be conducted in compliance with policies, procedures and regulations of the college, the North Coast Conference and the NCAA. The position includes teaching in the physical education activity curriculum and other duties assigned by the athletic director.

Requirements: Applicants must have a demonstrated ability to coach field hockey and lacrosse, preferably at the collegiate level. A bachelor's degree is required; master's degree preferred. A concentration in physical education is highly desirable.

Salary: Commensurate with experience and education.

To apply: Interested persons should send a letter of application, current resume and three current letters of recommendation to: Don Hunsinger, Director of Athletics and Physical Education, Oberlin College, Oberlin, OH 44074, or fax 216/775-8957, by July 21, 1995. Late applications may be accepted until the position is filled.

Jackson, MS

Jackson State University is accepting applications for the following positions:

HEAD WOMEN'S SOFTBALL COACH

The Jackson State University athletics department announces an opening for an experienced head women's softball coach to develop a Division I program to begin 1995-96. This position is responsible for all phases of developing a Division I women's softball team within university, SWAC and NCAA rules and regulations. Qualifications: Bachelor's degree required; Division I women's softball coaching experience preferred. Responsibilities include recruiting, staffing and program implementation. This is a nine-month position beginning as soon as possible.

ASSISTANT FOOTBALL COACH (RESTRICTED DUTY)

Qualifications: Bachelor's degree required; playing experience at the college level and collegiate coaching/recruiting experience preferred. Knowledge of offensive and defensive play important. Responsibilities include on-campus recruitment, student-athlete evaluations, and student-athlete counseling. This is a live-in position and remuneration includes room and board and restricted salary.

ASSISTANT WOMEN'S BASKETBALL COACH (RESTRICTED DUTY)

Qualifications: Bachelor's degree required; playing experience at the college level desired. Demonstrated ability to recruit student-athletes. Prior coaching experience helpful. Responsibilities include academic advising, coaching, recruiting and making travel arrangements. This is a nine-month appointment.

ASSISTANT WOMEN'S BASKETBALL COACH

Qualifications: Master's degree preferred; bachelor's degree required. Division I women's basketball coaching experience required. Responsibilities include student-athlete recruiting, student outcomes assessment reporting, team travel and coaching. This is a 12-month appointment.

All salaries are commensurate with experience and qualifications. Screening will continue until positions are filled. Send a letter of application, resume and name, address and telephone number of three references to: Dr. Elvaale Banks, Executive Vice-President, Jackson State University, P.O. Box 17240, Jackson, MS 39217

FACILITY MANAGER
The University of Chicago

Twelve-month, full-time position.

Responsibilities include the management of daily operations of indoor and outdoor athletic and recreational facilities, the administration of student employee and facilities management programs, as well as budgeting.

Qualifications: A master's degree (in athletic administration or a related field) is preferred. Demonstrated capacity to succeed in facilities management.

Salary and Rank: \$21,000 per year (an outstanding benefits package is provided).

Starting Date: As soon as possible.

THE UNIVERSITY

A member of the University Athletic Association and the NCAA (Division III), the University of Chicago sponsors 20 varsity sports for an undergraduate population of 3,400 students in a unique commitment to the highest academic standards and competitive excellence in sport and competition.

APPLICATION PROCEDURE

Applications will be reviewed immediately with an appointment forthcoming upon identification of the appropriate candidate. Direct a letter of introduction, resume and three references (with current phone numbers) to:

Dr. T. J. W. Williams, Chairman
Department of Recreation and Athletics
The University of Chicago
5408 South University Avenue
Chicago, IL 60637

The University of Chicago is an
Affirmative Action/Equal Opportunity Employer.
Women and minorities are encouraged to apply.

Western Athletic Conference

Assistant Director of Championships

RESPONSIBILITIES: Assist the deputy commissioner in the management of all conference championships, coordinate the conference's awards program, serve as liaison to various coaches groups, assist with scheduling for team sports, develop championship manuals in all sports, and other duties assigned by the deputy commissioner.

QUALIFICATIONS: A bachelor's degree is required. Master's degree and two to three years' championships and/or games-management experience is preferred.

SALARY: Commensurate with experience.

APPLICATION PROCESS: Applications will be accepted until July 26. Send letter of application, resume and a list of at least four references with telephone numbers to: Margie McDonald, Deputy Commissioner, Western Athletic Conference, P.O. Box 372850, Denver, CO 80237. No telephone inquiries, please. EEO/AA Employer.

JACKSON STATE UNIVERSITY

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Dean and Director of Athletics, Elmira College, Elmira, NY 14901. Equal Opportunity Employer.

Southeast Missouri State University. Assistant Restricted-Earnings Coach, Women's Volleyball. Department of Intercollegiate Athletics. Part-time, 10-month position. The responsibilities include, but are not limited to, assisting the head coach with practices, game preparation, team travel and other duties as assigned. Review of position on January 31, 1996. Southeast Missouri State University is classified NCAA Division I and is a member of the Ohio Valley Conference. Qualifications: Bachelor's degree required with demonstrated volleyball experience. The successful applicant must demonstrate an understanding of and strong commitment to a service orientation and cultural diversity. Minimum Available Compensation: \$1,200/month. Limited benefits apply. Application Deadline: August 4, 1995. To apply, send a letter of application, current resume, and the names and telephone numbers of three professional references to: Mr. Curt R. Lynch, Personnel Officer, Southeast Missouri State University, One University Plaza, Cape Girardeau, MO 63701. Hearing-impaired individuals may contact the university at 314/651-2383 (T.D.D. Service). An Equal Opportunity, M/F, Affirmative Action Employer.

Women's Volleyball Head Coach. American River College, P.T., temp. Los Rios Community College District, 1919 Spanos Court, Sacramento, CA 95825, 916/568-3112. Application Deadline: July 31, 1995.

Wrestling

Wrestling Coach (half-time). Central Missouri State University, a Division II institution, is seeking applications for the position of head wrestling coach. The position reports to the director of athletics. Responsibilities include: recruitment of quality student-athletes; planning, scheduling and supervising practice sessions and contests, including tournaments; monitoring of student-athletes' academic progress. Requirements: bachelor's degree; three years of proven high school coaching or two years of proven college coaching; demonstrated success in recruitment of quality student-athletes; strong interpersonal and organizational skills; knowledge of and commitment to NCAA rules and regulations; ability to teach and motivate student-athletes to be successful academically and athletically. Master's degree preferred. Salary: commensurate with experience. Send letter of application, resume and references by July 31, 1995, to: Human Resources, 190 Administration Building, Central Missouri State University, Warrensburg, MO 64093. See ad for half-time weight and strength coach. A.A./EEO/ADA.

Physical Education

Faculty Position: Sports Administration. The graduate degree program in sport administration is housed in the department of health and physical education (in the College of Education). Approximately 15-20 students are admitted each year into the two-year program. Students take coursework during the first year and during the second year complete a two-semester internship. Interns have been placed with major league teams in basketball, football and baseball, with local professional teams in hockey, baseball, tennis and indoor soccer, with national and conference governing agencies; and with a variety of athletic and recreation departments in institutions of higher education. The department offers one other graduate degree program in physical education with emphases in teaching and exercise science/wellness. The undergraduate program in physical education has three emphases: pedagogy, fitness and sports business. Wichita State University enrolls 15,000 students. It is located in the urban industrial center of the State of Kansas. The metropolitan area of Wichita has a population exceeding 400,000. Position Description: This position is the reopening of a search closed during the spring of 1995. Tenure-eligible appointment in physical education at the rank of assistant/associate professor with primary teaching and advising responsibility in the graduate program in sports administration. Required qualifications: Doctorate, in appropriate field, completed at the time of application, and significant

leadership experience. Preferred qualifications: A physical education/athletic background with an emphasis in leadership and/or sports administration, record of scholarly activity and previous university teaching. Responsibilities include: Teach graduate courses in the sports administration program and complementary courses in other departmental programs, advise students, supervise interns, conduct and disseminate research, obtain grant funding, and serve on graduate thesis committees. Application Instructions: Send: 1) a letter of interest which clearly establishes applicant's qualifications, 2) current curriculum vitae, 3) names, addresses and telephone numbers of five references to: Dr. Susan Kovar, Search Committee Chair, Wichita State University, Department of H.P.E., Campus Box 16, Wichita, KS 67260-0016. Salary is competitive and commensurate with qualifications and experience. Screening of applicants will begin July 24, 1995. Appointment will begin August 18, 1995. Women and minorities are encouraged to apply. Wichita State University is an Equal Opportunity/Affirmative Action Employer.

Phys. Ed./Athletics

Selling—Head Men's and Women's Coach and Instructor in the Department of Health, Physical Education and Recreation. Old Dominion University invites applications for the position of head men's and women's sailing coach and instructor in the department of H.P.E.R. (full-time, 12-month faculty-administrative position). Will be responsible for coaching a Division I men's and women's sailing program to include on-water coaching, workout organization, recruitment of qualified student-athletes, monitoring of academic progress of team members, knowledge of and commitment to compliance with NCAA rules, direction of summer camps/clinics, fund-raising and promotion of the sailing program within the community, and teaching sailing classes for the department of H.P.E.R. Qualifications: Bachelor's degree required; master's preferred. Previous coaching and/or participation at the college level preferred. Salary commensurate with qualifications and experience. Send letter of application, resume, college transcripts and three letters of recommendation to: Mikki Flowers, Associate Athletic Director, Old Dominion University, Norfolk, VA 23529. Screening will begin immediately and continue until the position is filled. Old Dominion University is an Affirmative Action Employer and actively seeks minority candidates.

Graduate Assistant

Tennis Graduate Assistant. Trenton State College is seeking applications for a graduate assistant with the men's and women's tennis program. Entrance into graduate school required, successful collegiate playing experience highly desirable. Both teams are nationally ranked in NCAA Division III. Full tuition, fees and stipend offered. Applicant may be renewed for a second year. Fax 609/771-3487 or send letter and resume to: Head Tennis Coach, Trenton State College, Department of Athletics, Hillwood Lakes CN 4700, Trenton, NJ 08650-4700. Equal Opportunity Employer/Affirmative Action.

Graduate Assistant—Athletic Counseling. The University of Wyoming is accepting applications for a minority graduate assistant position in athletic counseling. Qualifications: should be former collegiate varsity athlete; meet requirements for acceptance and enrollment in U.W. Graduate School, preferably in a program in which counseling skills are an accepted part of the discipline and the graduate curriculum, e.g., counseling psychology, education, nutrition, health sciences, etc.; prefer doctoral student but will consider qualified master's student. Note that U.W. Graduate School preferred admissions requirements include 3,000 cumulative G.P.A. and minimum 900 combined G.R.E. score. Responsibilities to include: assist athletic counselor in the development, implementation and operation of a life skills program for student-athletes; assist in training student-athlete peer mentors; serve as mentor to student-athletes; other duties as assigned; some evening/weekend hours will be necessary. Salary includes tuition reduction and \$8,451 stipend for the academic year. The position is nine months (mid-August through mid-May), and may be renewable based on annual evaluations. Send a letter of application, resume, statement of philosophy and goals (not to exceed one typed page), list of three references, and copies of transcript(s) to: Search Committee, Graduate Assistant, Athletic Department, University of Wyoming, P.O. Box 3414, University Station, Laramie, WY

82071. Screening will begin August 1, 1995, and will continue until position is filled.

Graduate Assistant-Athletic Trainer: University of Redlands. Responsibilities include assisting the head trainer in all training room aspects involved with the coverage of 19 intercollegiate sports. All candidates should have athletic training experience in a variety of sports and must be N.A.T.A. certified or eligible for the certification exam. Qualifications: Bachelor's degree in physical education, sports medicine or related field, and admission to the university's Graduate School of Education. Remuneration includes tuition remission, meal contract and a \$6,000 stipend. Starting date: August 15, 1995. Send resume and a list of references to: Jeffrey P. Martinez, Head Athletic Trainer, University of Redlands, P.O. Box 3080, Redlands, CA 92373-0999. Applications will be accepted until position is filled. The University of Redlands is a member of NCAA Division III and the Southern California Intercollegiate Athletic Conference. Women and minorities are encouraged to apply. Equal Opportunity Employer.

Graduate Assistant Softball Coach. Siena Heights College, a Catholic N.A.I.A. school in Adrian, MI, has an immediate opening for a graduate assistant position for women's fast-pitch softball. Duties: responsible to the head softball coach; recruit student-athletes; assist the head coach with all softball games and practices; fund-raisers; monitoring academic progress of student-athletes; and other duties assigned by the head coach. Prefer collegiate softball experience. Graduate assistant position includes room and board, tuition, and a \$1,500 stipend. Send letter of interest, resume and letters of recommendation to: Coach Shelly Lizyness, 1247 E. Siena Heights Drive, Adrian, MI 49221.

California University of Pennsylvania seeks to fill the position of graduate assistant cheerleader coach beginning fall 1995. For complete job posting, contact: Joy Michele Hesel, Associate Program Director, Student Development & Services, 250 University Avenue, California, PA 15419. Phone: 412/938-4303.

Graduate Assistant Diving Coach. Northern Illinois University invites applications for the position of diving coach for the men's and women's swimming and diving programs. Responsibilities include managing the diving portion of the program and assisting head swim coach as assigned. Applications will be accepted until the position is filled. Nine-month position; start date August 16, 1995. Bachelor's degree; competitive diving experience; demonstrated successful coaching experience required; experience at university or Division I level preferred. Send letter of application and resume to: Dee Abrahamson, Assistant Athletic Director, 101 Evans Field House, N.I.U., DeKalb, IL 60115. Northern Illinois University is an Equal Opportunity Employer.

Women's Volleyball/Softball Graduate Assistant: Otterbein College (Division III liberal arts college). Nine-month graduate assistantship. Assist with practice, game preparation, conditioning and recruiting. Previous college softball and volleyball playing experience preferred. Applicant must be accepted in Otterbein College graduate program. Otterbein offers master's degrees in education and nursing. Full tuition waiver and \$5,000 stipend. Applicants should send cover letter, transcripts, references to: Dr. Marilyn Day, Women's Athletic Director, Otterbein College, Westerville, OH 43081. Deadline August 1, 1995. Affirmative Action/Equal Opportunity Employer. Fax: 614/823-1966.

Wrestling—Graduate Assistant. California University of Pennsylvania is seeking an individual to coach the wrestling club. The university is in the process of phasing out the intercollegiate wrestling program. All new students will be offered the opportunity to compete in the nonintercollegiate wrestling club. Starting Date: August 20, 1995. Qualifications: Experience as a participant or coach at the college level. Must be accepted into a degree program at the graduate level. Compensation: Tuition waiver plus \$2,500 stipend. Applications: Send resume to: Mrs. Maureen Pugh, Office of Student Affairs, California University of Pennsylvania, California, PA 15419.

Graduate Assistant—Women's Softball. Morehead State University announces position beginning August 16, 1995. Duties include assisting head coach in all areas of the program. Prefer candidates with pitching experience. Out-of-state tuition waiver and \$4,000 stipend.

Acceptance to graduate school required. Send letter of application and references to: Jennifer VanSickle, Head Softball Coach, Morehead State University, Academic Athletic Center, Morehead, KY 40351.

Athletic Business Office Graduate Assistant/Intern. University of Connecticut. Paid internship or graduate assistantship. This individual will report directly to the business manager and will assist in the daily operation of the athletic business office. Responsibilities include: Overseeing all purchasing procedures and processes while ensuring compliance with state procurement regulations; acting as a liaison between the university accounts payable and purchasing departments; assisting in the reconciling of accounts, travel plans and performs other duties assigned by the business manager. Proficiency in Microsoft Windows and Microsoft software applications preferred. Submit letter of application, resume and names of three references to: Search Committee—Athletic Business Office Graduate Assistant/Intern, University of Connecticut, 2095 Hillside Road, Storrs, CT 06269-3078. Screening will begin immediately and continue until the position is filled. We encourage applications from under-represented groups, including minorities, women and people with disabilities.

Graduate Assistantship—Baseball. Emporia State University seeks one highly motivated individual to assist in baseball. Responsibilities include on-field coaching, field maintenance, and other duties as assigned by head coach. Qualifications: Bachelor's degree and admission to the university's graduate school in the division of health, physical education and recreation. Remuneration includes tuition waiver and stipend of \$4,554. Two-year appointment begins August 18, 1995. Send letter of interest, resume and list of three references to: Brian Embury, Baseball Coach, Emporia State University, Emporia, KS 66801. Emporia State University is an Equal Opportunity/Affirmative Action Employer.

Graduate Assistant Positions. Alfred University. Available July/August 1995 in sports information, athletics training and women's swim. Stipend, tuition waiver, room and a reduced board plan available. Applicant must be accepted into a graduate program at Alfred University. Submit letter of application and resume to: Hank Ford, Director of Athletics, Alfred University, McLane Center, Alfred, NY 14802. Alfred University is an Equal Opportunity/Affirmative Action Employer.

Internship

Intern in Physical Education and Coaching. The Loomis Chaffee School currently is accepting applications for two interns in physical education and coaching. Responsibilities include coaching three seasons of interscholastic athletics and assisting in the supervision of dormitory students. Preference will be given to candidates with a degree in physical education.

BASKETBALL COACH

DREW UNIVERSITY currently is accepting applications for the position of **HEAD MEN'S BASKETBALL COACH**. This is a full-time, nine-month position. Bachelor's degree required; master's degree preferred. Minimum of three years' collegiate coaching experience preferred. Background in recruiting student-athletes is essential; knowledge of NCAA rules and regulations required. Ability to teach in the physical education department is highly desirable. Salary is commensurate with qualifications and experience. Applicants who need special accommodations for an interview should request this in advance. Interested candidates should forward resume and three letters of reference by August 4, 1995, to: Human Resources Dept., 36 Madison Avenue, Madison, NJ 07940. EOE/AA.

DREW UNIVERSITY

and/or a strong background in interscholastic athletics. Coaching positions available are: head coach junior varsity football, head coach boys' freshman basketball, assistant coach junior varsity field hockey, assistant girls' junior varsity ice hockey, assistant girls' junior varsity soccer. Stipends: Room and board, and a cash salary up to \$4,000, depending on experience and coaching assignment. Most responsibilities are scheduled for after 3 p.m. on weekdays and Saturdays. Loomis Chaffee School is a coeducational independent boarding secondary school of 700 students on a 350-acre campus north of Hartford, Connecticut. The campus is within a 30-minute drive from: Springfield College, University of Connecticut, Wesleyan University and Trinity College. To apply, submit cover letter, resume and three references to: Robert L. Southall, Athletic Director, The Loomis Chaffee School, Windsor, CT 06095.

Compliance Intern. The Western Athletic Conference is seeking a compliance intern to assist with the compliance program in the conference office. Candidates must have strong interpersonal skills, writing ability and an interest in legislative matters. Knowledge of WordPerfect a plus and a legal background is preferred. Please forward a letter of application, resume and references to: Margie McDonald, P.O. Box 372850, Denver, CO 80237-2850. Review of applications will begin no later than July 28. The Western Athletic Conference is an Equal Opportunity Employer.

Internship Opportunities in Athletic Fund-Raising at Western Carolina University. Cullowhee, N.C. Athletic fund-raising intern: Association with staff responsible for raising funds to promote and support the intercollegiate athletic programs of Western Carolina University. Duties include, but are not limited to, the following: Assisting in organizing volunteers in various areas to promote W.C.U. and the athletic programs and increasing club participation; assisting in creating and carrying out various fund-raising events such as golf tournaments, auctions, banquets, ref-fies, etc.; assisting in membership correspondence and other special projects as designated by the director of the Catamount Club. The internship is an

eight-month position (August 1-November 30 and January 1-April 30). Qualifications: Bachelor's degree in athletic administration or related field preferred. Compensation: stipend of \$500 per month. Submit a letter of application, resume and three current letters of recommendation to: Marty Ramsey, Executive Director of the Catamount Club, Western Carolina University, P.O. Drawer 2199, Cullowhee, NC 28723.

Athletic Fund-Raising Intern (Reader-Placement). New Mexico State University, a Division I member of the Big West Conference, is seeking an intern to assist in the area of fund-raising, booster club activities, special events and game management for a 10-month period beginning A.S.A.P. N.M.S.U. will provide free housing, a \$2,500 total stipend, and an expense paid trip to the 1996 Big West basketball tournament in Reno, Nevada, to the successful candidate. Commissions also available. Application deadline: Until filled. Send resume with cover letter and references to: Tom Kellner, Assistant Athletic Director, New Mexico State University, Box 30001, Department 3145, Las Cruces, NM 88003-0001. Fax: 505/646-5221. Previous candidates encouraged to reapply.

Internship, Basketball/Volleyball Intern. Wesleyan College, a small liberal arts college for women, seeks position for the 1995-96 school year. 1) Volleyball and basketball assistant and the responsibilities include: assist in recruiting, pregame preparations, administration duties. Compensation: Room and board (stipend for teaching classes). Deadline: August 1, 1995. Send resume to: Lori Mazze, Athletic Director, Wesleyan College, Macon, GA 31297. Affirmative Action/Equal Opportunity Employer.

West Virginia Wesleyan College seeks applicants for two athletic training intern positions. Responsibilities include assisting the head athletic trainers in the provision of comprehensive health care services for athletes participating in 17 intercollegiate sports (NCAA Division II). The intern position also includes part-time position at local sports medicine clinic. Tuition waiver

See The Market, page 23 ►



University of Maine Director of Academic Support Services for Student-Athletes

The Office of the Vice-President for Academic Affairs invites nominations and applications for the position of Director of Academic Support Services for Student-Athletes. This position directs and administers a program that provides a wide range of effective support services to student-athletes, which includes monitoring academic progress, academic counseling and coordinating study hall/learning center programs. Specific responsibilities will include, but are not limited to, the following:

- Provide leadership in the delivery and improvement of academic support services.
- Communicate effectively with campus constituencies.
- Coordinate a system for monitoring the academic performance of student-athletes.
- Administer the program budget.
- Supervise student and program assessment.

Qualifications Required: A master's degree in college student personnel, guidance and counseling, education or other related field, and demonstrated successful experience in areas of higher education related to academic advising, personal/career counseling, teaching and/or the academic support of student-athletes. Sensitivity to and ability to communicate effectively with student-athletes of both sexes and all racial and cultural backgrounds. Applicants must be familiar with the research on the success and retention of student-athletes and show evidence of effectiveness in prior administrative leadership positions. Excellent written and oral communication skills required. Ability to relate to various campus constituencies including faculty, administrative staff and coaches also is required. Knowledge of NCAA rules and regulations is required. The director reports to the Vice-President for Academic Affairs and participates in the management of the department of intercollegiate athletics by providing leadership in areas designated by the director of athletics. This is a full-time position. Salary range: \$35,000-\$40,000.

Send vita and three letters of reference to:

Prof. Charles Slavin, Chair
Search Committee
University of Maine
Vice-President for Academic Affairs
5703 Alumni Hall, Room 209
Orono, ME 04469-5703

Review of applications will begin July 31.

The University of Maine is an Equal Opportunity/Affirmative Action Employer. Upon request, the University of Maine provides reasonable accommodations for persons with disabilities.

Learning Center Coordinator/ Athletic Counselor

The Office of Academic Support Services for Student-Athletes invites applications for the position of Learning Center Coordinator/Athletic Counselor. This position assists the director of academic support services for student-athletes in the ongoing planning, development and implementation of a comprehensive academic support program for student-athletes. Specific responsibilities will include, but are not limited to the following:

- Assist student-athletes in meeting the requirements for normal academic progress and athletic eligibility consistent with university policies and NCAA rules and regulations.
- Coordinate and monitor the Learning Center Program and Sam Sezak Computer Cluster.
- Inform and counsel student-athletes on academic requirements. Assess academic progress and facilitate process of adjustment to college life.
- Monitor class attendance, test performance and academic achievement of student-athletes.
- Communicate regularly with coaches regarding academic status and needs of student-athletes.

Qualifications Required: Bachelor's degree in college student personnel, guidance and counseling, education or other related field. Master's degree strongly preferred. A demonstrated ability to interact effectively with students, athletic department officials, coaches, faculty and academic administrators. Excellent communication and interpersonal skills. Demonstrated ability to motivate and relate to students from diverse backgrounds. A working knowledge of Microsoft Word, Microsoft Excel and Macintosh computers desirable. Full-time experience working in higher education administration, personal/career counseling, student advising and/or teaching. This is a full-time, 10-month position. Salary range: \$19,000-\$21,000.

Send vita and three letters of reference to:

Academic Support Services for Student-Athletes
c/o Carole Gardner
University of Maine
Office of the Vice-President for Academic Affairs
5703 Alumni Hall, Room 209
Orono, ME 04469-5703

Review of applications will begin August 20.

The University of Maine is an Equal Opportunity/Affirmative Action Employer. Upon request, the University of Maine provides reasonable accommodations for persons with disabilities.



ATHLETIC TRAINER

EARLHAM COLLEGE is seeking a full-time head athletic trainer for its Division III, 17-team intercollegiate athletic programs starting August 10, 1995.

Qualifications: NATA certification; bachelor's degree required, master's degree preferred.

Responsibilities: Supervise training room and student trainers. Provide medical coverage for athletic practices and contests, including preseasons.

Salary commensurate with experience. Applications will be reviewed until position is filled.

Send letter of application and resume to:

Porter Miller
Director of Athletics
Earlham College
Drawer 204
Richmond, IN 47374

Earlham College is an Equal Opportunity/Affirmative Action Employer. Minorities, Quakers, and women are especially encouraged to apply.

UNIVERSITY OF Massachusetts A M H E R S T

Assistant Director of Media Relations

The University of Massachusetts Department of Athletics is seeking qualified applicants for the position of Assistant Director of Media Relations (Staff Assistant).

Responsibilities: Assist with publicity, publications, public/media relations for a 29-sport Division I program that competes in the Atlantic 10, Hockey East, Yankee Conference and the ECAC. Produce media guides, the monthly athletic department newspaper, and a variety of other publications using Macintosh desktop publishing; write and edit weekly releases and feature stories; oversee student staff; serve as event manager at selected events; handle the day-to-day operation and travel with selected sports.

Qualifications: Bachelor's degree with accredited institution. Minimum of one-three years in a Division I sports information/media relations office. Must possess strong overall communication skills, including excellent writing and editing. Must have strong background in desktop publishing.

Salary: \$20,990 - \$23,988.

Application: Submit letter, resume, work samples, and at least three references by August 2, 1995, to: Search 35522, Employment Office, 167 Whitmore Administration Building, University of Massachusetts, Amherst, MA 01003-8170.

The University of Massachusetts is an Affirmative Action/Equal Opportunity Employer.

The Market

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is available at W.V. Wesleyan College. Compensation includes college housing, board and \$3,500 stipend. West Virginia Wesleyan College is a private liberal arts college situated in the Allegheny Highlands of north central West Virginia with an enrollment of approximately 1,500. Send letter of application and resume to: Jean M. Fruh, A.T.C., Director of Athletic Training, W.V.W.C., 59 College Avenue, Buckhannon, WV 26201. For more information, call 304/473-8002.

Athletic Intern Position (Search reopened). Women's tennis, assistant men's tennis, assistant women's soccer intern. A full-time, nine-month position assisting the tennis coordinator and soccer coach in all phases of the tennis and soccer programs. Salary (\$7,000) plus room and board. Annual appointment with a maximum of three years. Bachelor's degree required. Tennis experience as a coach and/or player required; soccer experience desirable. Candidates must have initiative; ability to work with student-athletes; strong written and verbal skills. Submit letter of interest and resume, including the names and telephone numbers of three references, to: Ms. Freeda Watson, Coordinator of Personnel Services, Ferrum College, Ferrum, VA 24088. The review of applications will begin immediately. Applications accepted until position is filled. Ferrum College is an Equal Opportunity Employer and encourages women and minorities to apply.

Sports Information Internship. Campbell University is seeking applications for a nine-month internship in sports information beginning August 1, 1995. The intern will assist in all phases of Campbell's sports information office with primary responsibilities as women's basketball contact. The intern also will be responsible for other sports coverage in fall and spring seasons, will assist in the publication of media guides and game programs. A strong writing background and previous sports information experience is essential. Basic computer knowledge and experience with outside basketball statistics are recommended. Stipend will be \$6,500 over the nine-month work period. Campbell University is a member of the NCAA Division I Trans America Athletic Conference and fields 16 varsity athletic teams. Men's sports include baseball, basketball, cross country, golf, soccer, track and field, tennis, and wrestling. Campbell competes in women's athletics in basketball, cross country, golf, soccer, softball, track and field, tennis, and volleyball. Interested persons should submit a resume, references and writing samples to: Stan Cole, Sports Information Director, Campbell University, P.O. Box 10, Buies Creek, NC 27506.

Athletic Development Internship. Gator Boosters, Inc., the fund-raising organization for the University of Florida athletic program is seeking an intern for a ten- (10) month period, beginning September 1995. The individual will assist with membership program, game-day operations, special events, and various other projects related to fund-raising. Requirements include bachelor's degree and master's degree or currently seeking a master's degree. Stipend of \$11,000 plus health insurance benefits. Minorities are encouraged to apply. Send resume to: Sara Brazda, Gator Boosters, Inc., P.O. Box 13796, Gainesville, FL 32604-1379.

Sports Information Intern—Coppin State College. This is a 10-month appointment. The candidate will assist in all phases of day-to-day operations of a Division I sports information office. C.S.C. is a member of the Mid-Eastern Athletic Conference and sponsors 15 sports. Compensation commensurate with experience. Applicants must possess bachelor's degree and two years' sports information experience. Computer experience on Macintosh (using PageMaker) preferred. Position will remain open until filled. Send cover letter, resume, list of references and writing samples to: Jesse Batten, Athletics Department, Coppin State College, 2500 West North Avenue, Baltimore, MD 21216. An Affirmative Action/Equal Opportunity Employer.

Intern—Academic Advising. Siena College is seeking an intern for the 1995-96 school year. The individual will assist in monitor-

ing the grades and progress of student-athletes, supervising study halls, working with at-risk students, advising, counseling and scheduling, and help the academic advisor with NCAA eligibility concerns. The salary will be \$3,000 or \$1,500 per semester and a meal plan. Hours will be flexible and designed to the needs of the individual selected. Candidates should send a letter of application, resume and three letters of recommendation to: Dave DeReamer, Academic Advisor, Siena College, 515 Loudon Road, Loudonville, NY 12211, by August 9.

Women's Basketball Internship—NCAA Division III. Manchester College is accepting applications for the position of women's basketball intern. Responsibilities include on-field coaching and recruiting in the program. Compensation includes stipend, medical insurance, room and board. Qualifications: Bachelor's degree and college basketball experience as a player or coach. Review of applications will begin immediately and continue until the position is filled. Send letter of application and resume to: Kim Rockey, Head Women's Basketball Coach, Manchester College, North Manchester, IN 46962. Equal Opportunity Employer.

Men's Soccer Internship—NCAA Division III. Manchester College is accepting applications for the position of men's soccer intern. Responsibilities include on-field coaching and recruiting in the program. Compensation includes stipend, medical insurance, room and board. Qualifications: Bachelor's degree and college soccer experience as a player or coach. Review of applications will begin immediately and continue until the position is filled. Send letter of application and resume to: Dave Good, Head Men's Soccer Coach, Manchester College, North Manchester, IN 46962. Equal Opportunity Employer.

Women's Soccer Intern—NCAA Division III. Manchester College is accepting applications for the position of women's soccer intern. Responsibilities include on-field coaching and recruiting in the program. Compensation includes stipend, medical insurance, room and board. Qualifications: Bachelor's degree and college soccer experience as a player or coach. Review of applications will begin immediately and continue until the position is filled. Send letter of application and resume to: Martha Judge, Head Women's Soccer Coach, Manchester College, North Manchester, IN 46962. Equal Opportunity Employer.

Wrestling Internship—NCAA Division III. Manchester College is accepting applications for the position of wrestling intern. Responsibilities include coaching and recruiting in the program. Compensation includes stipend, medical insurance, room and board. Qualifications: Bachelor's degree and college wrestling experience. Review of applications will begin immediately and continue until the position is filled. Send letter of application and resume to: Tom Jarman, Head Wrestling Coach, Manchester College, North Manchester, IN 46962. Equal Opportunity Employer.

Equipment Room Intern, University of Connecticut. Paid internship. This individual will report directly to the head equipment manager and will assist in the daily operation of the university's athletic equipment rooms. Responsibilities include: cleaning and distributing of laundry for games and practices, supervising student workers, assisting in the preparation of team uniforms, transporting equipment to away football games, assisting with home game operations, inventory and procurement of goods, as well as other duties as assigned by the head equipment manager. This position will require some travel as well as weekend and evening hours. Submit letter of application, resume and names of three references to: Search Committee—Equipment Room Intern, University of Connecticut, 2095 Hillside Road, Storrs, CT 06269-3078. Screening will begin immediately and continue until the position is filled. We encourage applications from underrepresented groups including minorities, women and people with disabilities.

Intramurals

Stevens Institute of Technology, a university specializing in engineering and science in business and technology, in Hoboken, N.J., seeks a creative, energetic director for its combined intramural and recreation programs, to be the champion of a newly invigorated program for the entire campus

community in the new Schaefer Athletic and Recreation Center on campus. The director will spearhead this vital dimension of the comprehensive Stevens athletic enhancement plan, beginning in the fall of 1995. Desired qualifications include a B.A./B.S. degree in recreation, physical education, sports administration or related field with previous comprehensive experience in the successful administration of a college intramural program. Additional experience in recreation programs desirable. Desired starting date is August 21, 1995, or soon thereafter. Teaching and/or other responsibilities may be included in the duties of the position. To apply, send letter of application, resume and three letters of reference to: Frank J. Rotunda, Director of Athletics, Stevens Institute of Technology, Hoboken, NJ 07030. An Equal Opportunity Employer.

Miscellaneous

Sport Education Coordinators. The United States Sports Academy, "America's Graduate School of Sport" offering degrees in sport coaching, management, fitness management, research and sport medicine, invites educators to serve as off-site coordinators for distance learners pursuing the academy's master's of sport science degree. Coordinators will provide instruction of nontraditional learners in their sport-specific area of expertise using computer mediated communication to foster instructor-student interaction and to facilitate learning. Qualifications include a terminal degree with the appropriate combination of experience in education, athlet-

ics, computer science, delivery modes, familiarity with networking tools and confidence in electronic communication skills. For specific information contact: Director of Administration, United States Sports Academy, One Academy Drive, Daphne, AL 36526, 334/626-3303 ext. 224. DLBatson@USSA-SPORT.USSA.EDU. Equal Employment Opportunity.

Open Dates

Men's Basketball: Johnson C. Smith University is seeking 1995 NCAA Division II teams to join our Tip-Off Classic Tournament on November 17-18. Guarantee, gifts and lodging. We also are seeking single games for the following dates: November 28-29, and December 1-2, sometime late in December, January 16-17, and February 20. Please contact coach Mark Shemil, 704/378-1277. **Syracuse University** is seeking one Division I team to compete in the 1995 Carrier Women's Classic, December 2-3, 1995. Guarantee. Contact assistant coach Felisha Legette at 315/443-2147. Affirmative Action/Equal Opportunity Employer.

Baseball: Tulane University is seeking an opponent for three games in New Orleans on March 29-31, 1996. Guarantee provided. Contact Jim Schlosnagle at 504/862-8239.

Division I Women's Basketball: DePaul University is seeking one team for the second annual Budget Rent-A-Car Invitational Tournament on November 25-26, 1995, in Chicago. Guarantee, lodging, banquet,

gifts, individual and team awards included. Contact Lisa Ryckbosch, 312/325-7000, ext. 1438.

Men's Basketball. University of Southern Indiana seeking 1995 NCAA Division II tournament team to join Lake Superior State, Central Oklahoma and U.S.I. in National Shootout December 1-2. Please contact Bruce Pearl at 812/454-1908.

Men's Basketball—Division III. York College is seeking one team to complete tournament field, December 1-2, 1995. Contact Jeff Gamber at 717/849-1614.

Men's Basketball. Washburn University, Topeka, KS, seeks NCAA Division II, III or N.A.A. teams for single games. Will pay guarantee or consider a two-year, home/home agreement. Please contact Torrey Head at 913/231-1134.

Women's Basketball Division III—Franklin & Marshall College (Lancaster, PA) seeks team for Tip-off Tournament, November 18-19, 1995. Room guarantee, prizes, meal. Contact Patty Epps, 717/291-4107.

Men's Basketball—Division II Classic. Angelo State has opening for G.T.E.-Norwest Classic, December 28-29. Guarantee. Contact Ed Messberger, 915/942-2264.

St. Norbert College, De Pere, WI 54115. Division III. Team needed for New Year

Basketball Classic January 2 & 3, 1996. \$400. Guarantee plus three meals & housing. Contact Larry Van Alstine, 414/337-3986.

Men's Basketball: Elmira College is seeking 1995-96 Division III tip-off tournament the weekend of November 17-19. Contact Coach Terry Zeh, 607/735-1967.

Positions wanted

NCAA Division II, III, or Junior College. Looking for head or assistant women's basketball, men's/women's golf, S.I.D., teaching, or combination. Have experience with all P.G.A. Appointee. N.E./S.E. region preferred. Contact Kevin Waters, 1952 Cambridge Drive, Crofton, MD 21114-1935; 410/721-4065.

College grad seeking graduate assistant coaching/athletic administration position. Strong Division I lacrosse/soccer background. Great references available. Contact Terrence Moore, 1009-3B Columbine Drive, Frederick, MD 21701; 301/620-0124.

INTERCOLLEGIATE ATHLETICS

DIRECTOR, OWL CLUB

TEMPLE UNIVERSITY is seeking an individual to be responsible for the overall development and administration of projects and events regarding the solicitation of gifts for Intercollegiate Athletics. The position reports directly to the Director of Athletics and acts as liaison with the Development and Alumni(ae) Affairs Department. Occasional travel is required.

Applicants must have a BA/BS, excellent written communication skills and at least five years' fund-raising experience, preferably three years of which are in intercollegiate athletics. Ideal candidate will have PC skills and prior experience in developing newsletters, brochures or other promotional materials.

We offer a competitive salary/benefits package including 100% tuition remission. For IMMEDIATE CONSIDERATION, FAX RESUMES TO 215/204-5921 or forward resumes to Pamela A. Sherako, Assistant Director, Employment, TEMPLE UNIVERSITY, 203 USB, 1601 N. Broad St., Phila., PA 19122. An Equal Opportunity/Affirmative Action Employer m/f/v/h.

Choose

TEMPLE



UNIVERSITY

RESPONSIBILITIES: The Academic Advisor for Athletes will perform academic needs assessments of student-athletes prior to the beginning of an academic semester, identify high-risk students, provide academic counseling and support services, and monitor the academic progress of all student-athletes throughout the school year and during summer session. The academic advisor will conduct study-skills workshops and coordinate the tutoring programs for student-athletes. He/she will assist in the admissions process with the coaches and the admissions staff in the recruitment of student-athletes from diverse populations, and will be a member of the orientation team for freshmen and transfer student-athletes, explaining requirements of each college and disseminating information on the availability of the university's support services. He/she will assist student-athletes during the registration process in coordinating classes with practice and competitive schedules; monitor the adding or dropping of courses and summer session requests; and act as liaison between the faculty and student-athletes regarding travel schedules. The academic advisor will work closely with the registrar and the faculty athletic representative regarding the academic status of student-athletes. In addition, the academic advisor will be knowledgeable of NCAA regulations and university's requirements for eligibility, will work closely with the university's NCAA compliance officer, attend NCAA regional seminars, and compile and maintain the records necessary to comply with university and NCAA regulations.

This appointment is a full-time position which may require availability for nights and weekends. Occasional travel with teams, and possible restricted vacation schedule.

QUALIFICATIONS: Preferred experience and proven ability to work effectively with a diverse population.

SALARY: Commensurate with experience.

DEADLINE: August 4, 1995.

STARTING DATE: As soon as possible.

SEND LETTER & RESUME TO:

Rev. Joseph M. McShane, SJ, Dean
Fordham University
441 East Fordham Rd.
Bronx, New York 10458

FORDHAM is a University in the Jesuit tradition, founded in 1841. It is made up of schools offering baccalaureate, graduate and professional degrees to approximately 13,000 students in Fordham College at Rose Hill, Fordham College at Lincoln Center, Ignatius College, the Graduate School of Arts and Sciences, and the Schools of Law, Business Administration, Education, Religion and Religious Education, and Social Services.

FORDHAM University

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION INSTITUTION

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THE UNIVERSITY OF IOWA

WOMEN'S ATHLETICS

Three positions available

ASSISTANT WOMEN'S BASKETBALL COACH/

RECRUITING COORDINATOR

ASSISTANT WOMEN'S BASKETBALL COACH

PART-TIME ASSISTANT WOMEN'S BASKETBALL COACH

Two are full-time, 12-month positions

Part time is 10-month position

QUALIFICATIONS: Bachelor's degree required; master's degree preferred. Superior communication skills required. Demonstrated knowledge of NCAA rules and a commitment to adhere to all rules and regulations of the University of Iowa, the Big Ten Conference and the NCAA. Demonstrated success in recruiting at the Division I level preferred. Effective organization and administrative skills required. Intercollegiate coaching experience preferred. Computer knowledge preferred.

RESPONSIBILITIES: Assist the head coach in the administration and coaching of a highly successful Division I intercollegiate women's basketball program; assist with recruiting on a national level as permitted by NCAA rules. Assist with on-the-floor coaching. Perform other duties as assigned by the head coach.

RECRUITING COORDINATOR: In addition, coordinate recruiting on a national level.

PART-TIME ASSISTANT: In addition, coordinating, editing and computerizing tapes and film; assisting with scouting and summer camps; coordinating team travel; perform general office duties.

SALARY: Commensurate with qualifications and experience.

TERMS OF EMPLOYMENT: Full-time, 12-month appointments are 100 percent, annually renewable; part time, is 10-month appointment. Starting date is negotiable.

APPLICATION PROCESS: Submit letter of application and resume, plus phone numbers of five references. Arrange that three current letters of reference from the five references be sent directly to: Dr. M. Dianne Murphy, Assistant Athletic Director, The University of Iowa, 340E Carver-Hawkeye Arena, Iowa City, IA 52242. Screening to begin after head coach is hired.

The University of Iowa is an Equal Employment Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

THE UNIVERSITY OF IOWA

HEAD WOMEN'S BASKETBALL COACH

QUALIFICATIONS: Bachelor's degree required; master's degree preferred. Demonstrated knowledge of NCAA rules and a proven commitment to high ethical standards. Demonstrated commitment to academics. Excellent organizational and administrative skills required. Excellent knowledge of the techniques and strategies of the sport of basketball required. Success in recruiting student-athletes to a basketball program committed to athletic excellence required. Superior communication and public relations skills required. Five years' intercollegiate coaching experience preferred. Computer knowledge preferred.

RESPONSIBILITIES: This position has primary responsibility for all phases of a highly competitive Division I women's basketball program within the NCAA and Big Ten Conference.

Responsibilities are as follows:

1. Organizing a highly successful women's intercollegiate basketball program.
2. Planning, organizing and conducting tryouts and practices.
3. Recruiting, selecting, supervising and coaching the basketball team.
4. Developing plans for the season including competitive schedule, scheduling of facilities, practice schedules and training and conditioning programs.
5. Hiring, supervising and evaluating of the basketball staff.
6. Assessing, identifying and recruiting of qualified student-athletes.
7. Preparing of budget recommendations and managing of budget.
8. Establishing and maintaining effective relationships with the university community and its various constituents.
9. Adhering to all rules and regulations of the university, Big Ten Conference and NCAA.
10. Working compatibly and cooperatively with personnel in the athletics department.
11. Teaching one class in department of sport, health, leisure and physical studies.
12. Performing other duties as assigned.

SALARY: Commensurate with qualifications and experience.

TERMS OF EMPLOYMENT: Full-time, 12-month appointment. Starting date is negotiable, but target date is August 1.

APPLICATION PROCESS: Submit the following: Letter of application and resume, plus phone numbers of five references. Arrange that three current letters of reference from the five references be sent directly to: Dr. M. Dianne Murphy, Women's Athletics, The University of Iowa, 340E Carver-Hawkeye Arena, Iowa City, IA 52242. Screening to begin immediately and continue until position is filled.

The University of Iowa is an Equal Employment Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

WAUBONSEE COMMUNITY COLLEGE

PHYSICAL EDUCATION INSTRUCTOR Full-Time Tenure Track

Waubensee Community College is seeking candidates for a full-time, tenure-track faculty appointment beginning fall 1995 or spring 1996 in physical education. Master's degree in physical education required. Previous teaching and coaching experience required, preferably at the community college or university level. Provide leadership for the women's athletic program and serve as head coach for one or two of the following women's sports: basketball, softball and/or tennis.

Waubensee Community College is a fully accredited community college with a head count enrollment of 10,000. The college is located 40 miles west of Chicago in one of the fastest growing collar counties and operates a fully interactive telecommunications instructional system.

Letter of interest, resume, transcript of highest degree earned, and college application form must be complete and on file in the Office of Human Resources to receive consideration. Review of applications will begin July 31, 1995. Applications will be accepted until the position is filled.

708/466-4811 Ext. 214

Office of Human Resources

WAUBONSEE COMMUNITY COLLEGE

Rte. 47 at Harter Road

Sugar Grove, IL 60554

"Celebrating Excellence"

Equal Opportunity Employer.

■ Legislative assistance

1995 Column No. 28

NCAA Bylaw 30.10.5

Division I football recruiting calendar

NCAA Division I institutions should note that during its June 28 telephone conference, the NCAA Administrative Committee, acting for the NCAA Council, reviewed a recommendation from the NCAA Recruiting Committee to amend the Division I football calendar.

Accordingly, the Administrative Committee amended the provisions of 30.10.5, effective immediately, to read as follows (bold type indicates new wording):

"30.10.5 Football, Division I. The following contact and evaluation periods shall apply to football in Division I:

"(a) June 1 through November 30 **Quiet period** [except for (1) below]:

"(1) Nine days during the months of October and November selected at the discretion of the institution (an authorized off-campus recruiter may visit a particular educational institution only once during this evaluation period):

"(b) **December 1 through the Saturday prior to the initial date for signing the National Letter of Intent, except for (1), (2) and (3) below - Seven in-person off-campus contacts per prospective student-athlete shall be permitted during this time period with not more than one permitted in any one calendar week (Sunday through Saturday) or partial calendar week:**

"(1) December 24 through January (or January 2 if January 1 falls on a Sunday):

"(2) The day before the second registration day for the annual convention of the American Football Coaches Association and the day after the completion of the convention:

"(3) 12:01 a.m. on the second day of registration of the annual convention of the American Football Coaches Association to 11:59 p.m. on the day of completion of the convention:

"(c) **The Sunday prior to the dead period surrounding the initial date for signing the National Letter of Intent:**

"(d) **Monday through Thursday of the week that includes the initial date for signing the National Letter of Intent:**

"(e) **Friday following the initial date for signing the National Letter of Intent through April 30:**

"(f) Twenty days (excluding Memorial Day and Sundays) during May 1 through May 31 selected at the discretion of the member institution and designated in writing in the office of the director of athletics [as provided in (1) below]:

"(1) An authorized off-campus recruiter may visit a particular high school only one time during this evaluation period.

"(g) Those days in May not designated in (f) above for evaluation opportunities:

Based on these changes to the football recruiting calendar, the applicable contact and evaluation periods from June 1, 1995, through May 31, 1996, are as follows:

"(a) June 1, 1995, through November 30, 1995 [except for (1) below]:

"(1) Nine days during the months of October 1995 and November 1995 selected at the discretion of the institution (an authorized off-campus recruiter may visit a particular educational institution only once

Dead Period

Quiet Period

Dead Period

Quiet Period

Evaluation Period

Quiet Period

Quiet Period

Evaluation Period

during this evaluation period):

"(b) December 1, 1995, through February 3, 1996, except for (1), (2) and (3) below — Seven in-person off-campus contacts per prospective student-athlete shall be permitted during this time period with not more than one permitted in any one calendar week (Sunday through Saturday) or partial calendar week:

"(1) December 24, 1995, through January 1, 1996:

"(2) January 7, 1996, and January 11, 1996:

"(3) January 8, 1996, through January 10, 1996:

"(c) February 4, 1996:

"(d) February 5, 1996, through February 8, 1996:

"(e) February 9, 1996, through April 30, 1996:

"(f) Twenty days (excluding Memorial Day and Sundays) during May 1 through May 31, 1996, selected at the discretion of the institution and designated in writing in the office of the director of athletics (an authorized recruiter may visit a particular educational institution only one time during this evaluation period):

"(g) Those days in May 1996 not designated in (f) above for evaluation opportunities:

This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

News quiz answers: 1-(a). 2-(b). 3-True. 4-True. 5-(c). 6-(b). 7-(b). 8-True.

Proposals

Membership submits 72 legislative proposals — down from 94 last year — for Convention

► Continued from page 1

Also proposed is a measure to create a National Collegiate championship in women's crew — which was designated by the membership two years ago as an emerging sport.

Rounding out championships-related proposals is a proposed amendment to the Association's executive regulations. That proposal would permit the NCAA Executive Committee to return net revenues from championships that are endangered by lack of sponsorship or that are created for emerging sports directly to schools sponsoring those championships' sports, rather than to the Association's general operating fund.

Initial eligibility

Several membership proposals recommend various modifications of the Association's initial-eligibility requirements — a major focus of the last Convention in San Diego.

The Mid-Eastern Athletic Conference is proposing legislation to permit a student to qualify for initial eligibility either by achieving a 2.250 grade-point average in 13 core courses, or by achieving a

2.000 GPA and a score of 800 on the SAT (based on the old scoring scale that was replaced earlier this year) or 19 on the ACT. The proposal would define partial qualifiers as prospects who achieve a core-course GPA of 2.000.

Other conferences also are proposing alternatives to Proposal No. 16 requirements that currently are scheduled to become effective in August 1996.

The Southeastern Conference is proposing an index for partial qual-

Overall, the largest number of membership proposals (15) deal with recruiting. Other areas of activity include playing and practice seasons (14 proposals), eligibility (13) and financial aid (eight).

ifiers, based on a combination of GPAs ranging from 2.250 to 2.475 and corresponding test scores. Meanwhile, the Atlantic Coast and Big West Conferences propose an index for partial qualifiers combining GPAs ranging from 2.000 to 2.499 and test scores down to 700 SAT (old scale) or 17 ACT.

Several schools in the Big West and Western Athletic Conferences

are sponsors of a proposal to eliminate the provision permitting partial qualifiers to practice on campus, in exchange for the opportunity to earn a fourth season of eligibility by meeting satisfactory-progress requirements.

There also is once again a proposal to permit partial qualifiers a fourth season of eligibility — a concept that was defeated at the 1995 Convention by only 12 votes.

Division II institutions also are

being asked to consider a proposal dealing with initial-eligibility requirements. The proposal would permit Division II partial qualifiers to participate in practice, as in Division I.

Restricted-earnings coach

The restricted-earnings coach position again has prompted proposed legislation from the mem-

bership — this time fueled by a ruling by a Federal judge that the Association's earnings restrictions for the position violate Federal antitrust law.

The NCAA Administrative Committee recently rescinded the rule limiting compensation.

College Football Association institutions are proposing that the restricted-earnings coach be replaced with a graduate-assistant coach, who would be permitted to recruit off campus except in the sports of Division I-A football and

Division I basketball.

Other proposals would replace restricted-earnings coaches in all sports, or in I-AA football only, with part-time assistant coaches.

Topics

Overall, the largest number of membership proposals (15) deal with recruiting. Other areas of activity include playing and prac-

tice seasons (14 proposals), eligibility (13) and financial aid (eight).

In the NCAA legislative calendar, no new proposals can be submitted by the membership after July 15. But sponsors of the 72 proposals properly submitted before the deadline have until September 15 to refine and alter those amendments in any manner that is germane to the original submission.

The deadline for legislative proposals from the NCAA Presidents Commission and the NCAA Council is September 1.

The membership's proposals are being reviewed by the NCAA Legislative Review Committee July 19-21 in Kansas City, Missouri. That review could result in similar proposals being combined, thus reducing the number of proposals.

Also, under Constitution 5.3.6, the proposals will be forwarded to appropriate NCAA committees for evaluation. Committee comments, if any, are due no later than October 7.

Membership proposals will be published in the Initial Publication of Proposed Legislation, which will be mailed August 15. The intent statements accompanying those proposals will be published in The NCAA News in August.

The NCAA Register



A Monthly Collection Containing Reports of Interest to the NCAA Membership

July 19, 1995

Institutional secondary infractions

Division I

Bylaw 12

How reported: NCAA inquiry
Sport: Men's soccer
Citation: B 12.5.4(b)
Facts: Team's uniform carried a logo that exceeded the permissible size.
Institutional action: Will purchase new uniforms before the 1995-96 season that will be in compliance.
NCAA action: No further action. No eligibility consequences.

How reported: Self-reported
Sport: Women's lacrosse
Citation: B 12.5.4(b)
Facts: Team's jersey carried two logos.
Institutional action: Corrected uniforms.
NCAA action: No further action. No eligibility consequences.

How reported: NCAA inquiry
Sport: Women's track, outdoor
Citation: B 12.5.4(b)
Facts: Logo on team's warm-ups exceeded the permissible size.
Institutional action: Will replace warm-ups at the time the next regular rotation occurs.
NCAA action: Requested schedule for purchasing new warm-ups. No eligibility consequences.

How reported: NCAA inquiry
Sport: Baseball
Citation: B 12.5.4(b)
Facts: Logo on team's hats exceeded the permissible size.
Institutional action: Covered the logo and will order new hats with correct size of logo, and instructed equipment manager to verify logo size on all future uniforms and equipment.
NCAA action: No further action. No eligibility consequences.

Bylaw 13

How reported: Self-reported
Sports: Men's water polo, men's golf
Citation: B 13.02.4.4
Facts: Three prospects made unofficial visits to the institution and had contact with coaches during a dead period. Prospects were visiting the campus at their own discretion.
Institutional action: Reviewed legislation with all coaching staff members, scheduled a rules-education session with new coaching staff members to review recruiting rules, and established a process by which coaches will be reminded of upcoming dead periods.
NCAA action: No further action. Prospects are ineligible unless restored through NCAA appeals process.

How reported: Self-reported
Sport: Men's basketball
Citation: B 13.4.5.1
Facts: Institution placed an advertisement in a high-school game program.
Institutional action: Notified the public relations office regarding the legislation, and compliance coordinator will review and approve future proposed ads.
NCAA action: No further action. No eligibility consequences.

How reported: NCAA inquiry
Sport: Men's basketball
Citation: B 13.13.2.3.2
Facts: Head coach participated in a non-institutional clinic in which prospects were involved.
Institutional action: Reduced from 20 to 19 the number of days the coach may conduct off-campus evaluations, and will require coaching staff members to inform institution of their clinic and camp invitations.

NCAA action: No further action. No eligibility consequences.

How reported: NCAA inquiry
Sport: Men's basketball
Citation: B 13.13.2.3.2
Facts: Head coach participated in a non-institutional clinic in which prospects were involved.
NCAA action: Required institution to review legislation with coaching staff members. No eligibility consequences.

How reported: NCAA inquiry
Sport: Men's basketball
Citation: B 13.13.2.3.2
Facts: Assistant coach participated in a non-institutional clinic in which prospects were involved. Institution is not recruiting any of the prospects.
Institutional action: Reprimanded coach and restricted him from recruiting off campus two days, and required him to review applicable legislation.
NCAA action: Required coaching staff members to review correct application of legislation. No eligibility consequences.

How reported: NCAA inquiry (2 cases)
Sport: Men's basketball
Citation: B 13.13.2.3.2
Facts: Head coach participated in a non-institutional clinic in which prospects were involved.
NCAA action: Required institution to review legislation with coaching staff members. No eligibility consequences.

Bylaw 14

How reported: Self-reported
Sport: Women's basketball
Citation: B 14.1.4.1
Facts: Student-athlete participated in one practice before signing the Drug-Testing Consent Form. Coach was advised by new academic advisor that the young woman was cleared for practice.
Institutional action: Held student-athlete out of practice and games for eight days, and reviewed legislation with staff.
NCAA action: No further action. No eligibility consequences.

Bylaw 15

How reported: Self-reported
Sport: Baseball
Citation: B 15.5.3.1.1
Facts: Institution exceeded team limits by .04 of one grant.
Institutional action: Established improved system for monitoring student-athlete financial aid, and reduced aid by 1.8 grants for the 1994-95 season.
NCAA action: No further action.

Bylaw 16

How reported: Self-reported
Sport: Men's basketball
Citation: B 16.10.1.10
Facts: Wife of restricted-earnings coach provided transportation for a student-athlete to attend an all-star game, which was at the same location where the coach's wife was meeting her husband. Young man had just completed a project at the school where the coach's wife teaches and missed his ride. Student-athlete had exhausted his eligibility.
Institutional action: Required student-athlete to repay the cost of transportation; director of athletics and compliance coordinator will continue to meet with each team to review applicable legislation, and will review legislation with all coaching staff members and their spouses.
NCAA action: No further action.

How reported: Self-reported
Sport: Men's ice hockey
Citation: B 16.12.2.1
Facts: Alumni association staff member presented a stadium blanket to a student-athlete's father as a thank you for speaking

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to the group. The young man has exhausted his eligibility.

Institutional action: Required student-athlete's father to repay the cost of the blanket (\$7.50); verbally reprimanded involved alumni; and reviewed legislation with alumni association staff members.
NCAA action: No further action.

Bylaw 17

How reported: Conference
Sport: Men's basketball
Citation: B 17.1.5.2
Facts: Head coach provided skill instruction to three student-athletes outside of the playing season for one hour. Coach thought that newly adopted legislation permitting such activities did not take effect until August 1, 1995.
Institutional action: Reduced by one hour the team's participation in countable athletically related activities during one week and reviewed new legislation and effective dates with the coaching staff.
NCAA action: No further action.

How reported: Self-reported
Sport: Baseball
Citation: B 17.1.5.3.2.1
Facts: Team was required to practice after a contest. Coach thought legislation did not apply for contest occurring during a vacation period.
Institutional action: Required coaching staff members to review appropriate legislation with compliance coordinator, and required team to take two days off from practice during the next week.
NCAA action: No further action.

How reported: Self-reported
Sport: Women's tennis
Citation: B 17.17.5.1-(a) and 17.17.5.1.5-(a)
Facts: The institution exceeded by one the permissible number of contests, and two student-athletes exceeded by two the individual-contest limit.
Institutional action: Reduced team contest limit for 1995-96 by one contest, and issued letter of reprimand to head coach and instructed him to retake and pass certification exam within six months.
NCAA action: No further action.

Division I-A

Bylaw 13

How reported: Self-reported
Sport: Football
Citation: B 13.7.5.5-(a)
Facts: Forty-three prospects were provided entertainment that exceeded the \$20-per-day limit for each young man. Prospects played billiards and bowled with assistant coach and administrative assistant while waiting for individual meetings with head coach, costing \$1.79 in excess of limit.
Institutional action: Reviewed legislation with assistant coach and administrative assistant.
NCAA action: Required institution to advise each prospect of the violation and request reimbursement from each young man. No eligibility consequences.

Bylaw 14

How reported: Self-reported
Sport: Football
Citation: B 14.1.6.1
Facts: Student-athlete participated in spring practice while not enrolled in a full-time program of studies.
Institutional action: Withheld student-athlete from 15 practices, and secured more access for academic coordinator to computerize enrollment records.
NCAA action: No further action.

Division II

Constitution 6

How reported: NCAA inquiry
Sport: Administrative
Citation: C 6.3.1
Facts: Institution did not complete self-study within prescribed five-year deadline. Self-study was completed 3 1/2 years late.
NCAA action: Imposed a fine of \$1,000. (Normally \$750 for Division II institutions.)

Bylaw 12

How reported: Self-reported
Sport: Football
Citation: B 12.5.4-(b)
Facts: Team's uniforms carried a logo that exceeded the permissible size.
Institutional action: Will replace uniforms at end of season.
NCAA action: No further action. No eligibility consequences.

How reported: Self-reported
Sport: Men's track, outdoor
Citation: B 12.5.4-(b)
Facts: Student-athlete participated in one event wearing a uniform that carried an impermissible logo.
Institutional action: Reviewed appropriate legislation with the student-athlete and informed him that he could wear only the team uniform in all future events, and that any similar violation would result in termination from the team.
NCAA action: No further action. No eligibility consequences.

Bylaw 13

How reported: Self-reported
Sport: Women's tennis
Citation: B 13.1.1.3
Facts: Head coach had in-person contact with a student-athlete from another four-year institution before obtaining written permission from that institution. Newly hired coach did not know that contact was impermissible.
Institutional action: Discontinued recruitment of the young woman and reviewed legislation with head coach.
NCAA action: Expressed concern regarding coach's lack of knowledge of basic NCAA legislation. Young woman is ineligible unless restored through NCAA appeals process.

How reported: Self-reported
Sport: Women's basketball

Citation: B 13.1.1.3

Facts: Assistant coach had contact with a student-athlete from another member institution without obtaining written permission.

Institutional action: Relieved coach of all duties and reviewed legislation with coaching staff members.

NCAA action: No further action. Young woman is ineligible unless restored through NCAA appeals process.

How reported: Conference

Sport: Football
Citation: B 13.7.1.2.1 and 13.7.1.2.3

Facts: Three prospects were not provided the five-visit limitation notice in writing before their visits, and a fourth prospect made an official visit before having official test scores on campus. Institution has system in place, but several "fell through the cracks."

Institutional action: Will address problem with NCAA compliance representative during impending compliance review.

NCAA action: Admonished institution to take every precaution to avoid similar violations. No eligibility consequences.

How reported: Self-reported

Sport: Football
Citation: B 13.11.1

Facts: Sports information director released to the media a list of recruits that included a prospect whose signed letter of intent had not been received by the institution. The sports information director reviewed the list with the director of athletics, but inadvertently left the young man's name on the list.

Institutional action: Will establish a procedure that requires that the list of names to be released be generated from the letters of intent received.

NCAA action: No further action. No eligibility consequences.

Bylaw 14

How reported: Self-reported
Sport: Men's soccer
Citation: B 14.01.1, 14.1.5.1, 14.1.6.1 and 14.1.6.2

Facts: Student-athlete practiced and competed in a scrimmage even though he was not enrolled.

Institutional action: Issued letter of reprimand to head coach.

NCAA action: Required institution to review correct application of NCAA legislation with all coaching staff members.

How reported: Self-reported

Sport: Women's tennis
Citation: B 14.2.2

Facts: Student-athlete competed in six contests after she completed 15 quarters of enrollment.

Institutional action: Forfeited points earned by the young woman in the six contests and developed plan to include registrar in checking for quarters of enrollment.

NCAA action: Advised university that team standings must be adjusted as well.

Division III

Bylaw 14

How reported: NCAA inquiry
Sport: Women's swimming
Citation: B 14.1.7
Facts: Student-athlete who was enrolled in graduate program represented the college in competition even though she previously attended and graduated from another institution.

Institutional action: Will increase awareness of detecting potential eligibility problems; forfeited any points earned by the young woman in competition; returned all awards received; and adjusted team results.
NCAA action: No further action.

Eligibility appeals

Because recruiting violations involve the possibility of an advantage being obtained in the recruitment of a prospect, those cases are published separately from other matters. Also, please note that any actions taken by the institution, conference or NCAA Committee on Infractions regarding the institution's responsibility for the occurrence of the violation that caused the ineligibility of the student-athlete are reported along with the publication of the particular eligibility case.

Eligibility appeals concerning recruiting violations involving prospective student-athletes

Division I

Bylaw 10

Case No.: 1
Citation: B 10.1-(c), 13.2.2-(a) and 13.7.5.4
Sport: Women's volleyball
Facts: Assistant volleyball coach loaned one prospective student-athlete (PSA) \$8 to buy a T-shirt at the institution's bookstore during the young woman's official visit. The assistant coach was aware that her actions were in violation of NCAA rules and regulations. Furthermore, another PSA's sister was provided one meal on the institution's campus during her official paid visit. Finally, during a third PSA's official visit, the assistant coach provided the young woman's parents with \$20 in cash to cover the cost of their dinner.

NCAA eligibility action: The institution will not seek restoration for the young woman who received the loan to purchase the T-shirt and will release her from her letter of intent. The young woman whose parents received \$20 for dinner chose not to attend the institution, thus her eligibility status at the institution is moot. Eligibility restored for other student-athlete (SA).

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Assistant volleyball coach will be placed on probation for a year and will be suspended without pay for a two-week period. The volleyball program will not be able to use one scholarship until January 1, 1996.

Bylaw 13

Case No.: 2
Citation: B 13.01.5.1, 13.02.4.4, 13.1.2.1 and 13.4.1
Sports: Women's basketball, women's softball, football

Facts: A representative of the institution's athletics interests mailed a written correspondence to the young woman. Also, assistant softball coach had contact with PSA and her father during a dead period. Finally, assistant football coach provided a PSA with general correspondence before September 1 of his junior year.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution took steps to avoid similar violations.

Case No.: 3
Citation: B 13.02.4.3, 13.1.2.1.1, 16.02.3 and 16.5.1-(d)

Sports: Football, men's basketball
Facts: Head football coach and assistant coaches made impermissible off-campus contacts with PSAs during a quiet period. Also, the institution's conference had not certified one of the assistant coaches eligible to recruit at the time of the impermissible contact. In addition, from October 1994 through December 12, 1994, two SAs (walk-on student-athletes) received the benefit of training table meals (valued at \$210), even though they had not previously paid for the meals at an institutional dining facility. Further, a representative of the institution's athletics interest provided an SA's parents with entertainment and food on a rented catamaran.

NCAA eligibility action: Eligibility restored on basis of institutional action and upon repayment of impermissible benefits by the young man's parents.

NCAA action regarding institutional

responsibility: Secondary violation; no further action.

Institutional/conference action: The institution took action to prevent similar violations. Also, the institution required the two SAs to repay the amount of the impermissible training table meals. [Note: The institution subsequently awarded the third SA a grant-in-aid minus \$210 from his room and board allowance.]

Case No.: 4
Citation: B 13.02.4.4
Sport: Women's softball
Facts: PSAs' official visit extended 2 1/2 hours into the recruiting dead period before the Division I Women's Softball Championship.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Head coach will receive a written reprimand.

Case No.: 5
Citation: B 13.02.4.4
Sport: Women's basketball
Facts: An assistant coach met with PSAs on the institution's campus during a recruiting dead period. The visit was part of an unofficial visit to the campus involving both an assistant coach and individuals from the institution's admissions office.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution issued a letter of admonishment to the assistant coach.

Case No.: 6
Citation: B 13.02.4.4 and 30.10.7.1
Sport: Women's golf

Facts: The institution provided PSA with an official visit to the institution's campus that extended into a dead period. Head women's golf coach provided the PSA and her parents with a meal and discussed for approximately two hours the young woman attending the institution, subsequent to the beginning of the dead period.

NCAA eligibility action: Eligibility restored upon repayment of the cost of the meal.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

Case No.: 7
Citation: B 13.02.4.4 and 30.10.7.1

Sport: Men's golf
Facts: The institution provided the PSA with an official visit during a dead period; thus, the institution's provision of lodging, meals, transportation and the young man's contact with coaching staff members was impermissible.

NCAA eligibility action: Eligibility restored on the basis of institutional action. Further, the institution shall notify the PSA that he has used one of his five allowable official paid visits.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution will require the young man to repay the lodging, meals and transportation costs (a total of \$32) and the institution admonished the head golf coach.

Case No.: 8
Citation: B 13.1.3
Sport: Women's cross country

Facts: Head coach contacted PSA by telephone on one occasion during her junior year in high school. Coach first became aware of the young woman's academic status while on the call, and as a result, immediately terminated the conversation.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Head coach has been reprimanded for his failure to comply with NCAA rules.

Case No.: 9
Citation: B 13.1.3.1
Sport: Wrestling

Facts: Assistant wrestling coach and restricted-earnings coach contacted PSA on two occasions during one week, before July 1 after completion of the young man's junior year.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

Case No.: 10
Citation: B 13.1.3.2
Sport: Men's basketball

Facts: Coaching staff members placed more than one telephone call per week during three weeks to PSA between the period of August 1994 and the young man's signing of a National Letter of Intent in November.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: The conference will forward a report to the NCAA enforcement staff.

Institutional/conference action: The results of the institution's investigation have been reported to the conference.

Case No.: 11
Citation: B 13.1.9
Sport: Women's basketball

Facts: Head coach evaluated PSAs on three occasions during the 1994-95 academic year. Both prospects played sparingly on their high-school team and the impermissible evaluation occurred when the coach evaluated a 15-and-under tournament team.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Head coach received a written reprimand.

Case No.: 12
Citation: B 13.2.1
Sport: Men's basketball

Facts: During an unofficial visit, an enrolled student-athlete provided the PSA (a high-school freshman) with a pair of shoes.

NCAA eligibility action: Eligibility restored on basis of institutional action.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution required the involved SA to retrieve the shoes from the young man.

Case No.: 13
Citation: B 13.2.1, 13.1.7.3 and 13.12.1
Sport: Men's basketball

Facts: Head men's basketball coach purchased a meal for PSA during a team dinner at a restaurant, while the institution's men's basketball team was traveling during an away contest. Further, an assistant coach participated in a game of "horse" with the prospect after a practice session of the institution's men's basketball team at the young man's high school.

NCAA eligibility action: Eligibility restored on basis of institutional action.

NCAA action regarding institutional responsibility: This matter has been reviewed by the enforcement staff and submitted to the Committee on Infractions for consideration as a major case and imposition of appropriate penalties.

Institutional/conference action: The institution is requiring the prospect to repay \$14 for the cost of the meal.

Case Nos.: 14 and 15
Citation: B 13.4.1

Sport: Women's volleyball
Facts: PSA was sent recruiting material on one occasion before the start of her junior year in high school.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution reprimanded interim head coach.

Case No.: 16
Citation: B 13.4.1
Sport: Women's basketball

Facts: Assistant women's basketball coach sent impermissible recruiting materials to PSA (who was an eighth grader). The coach did not believe this to be a violation since the NCAA definition of a prospect includes only those individuals who have started the ninth grade or a more advanced grade.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no fur-

ther action.

Institutional/conference action: The institution is conducting a rules-review session regarding the definition of a prospect and permissible recruiting materials.

Case No.: 17
Citation: B 13.4.1

Sport: Women's lacrosse
Facts: PSA, a sophomore in high school, mistakenly was sent recruiting material on one occasion.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

Case No.: 18
Citation: B 13.4.1-(f)
Sport: Women's volleyball

Facts: Assistant coach mistakenly provided PSA with a second volleyball media guide.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Institution issued a cautionary letter to the coach.

Case No.: 19
Citation: B 13.5.2 and 16.02.3
Sport: Baseball

Facts: SA used institutional funds ("host money") to pay for traveling expenses in transporting himself and a PSA (who was on his official visit) by automobile to the NCAA College World Series, 165 miles from the institution's campus.

NCAA eligibility action: PSA's eligibility is restored, and SA's eligibility is restored after he repays the \$14 in institutional funds he used to purchase gasoline.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution will provide a summary of responsibilities to potential student hosts at the beginning of the academic year and provide a list of NCAA regulations regarding official visits to be read and signed by student hosts before they receive host money.

Case No.: 20
Citation: B 13.7.1.2.1
Sport: Men's swimming

Facts: The institution allowed PSA to make an official visit before providing the young man with written notification of the five-visit limitation.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution took steps to avoid similar violations. Also, the institution issued a letter of reprimand to head swimming coach and placed the letter in his personnel file.

Case No.: 21
Citation: B 13.7.1.2.3 and 13.7.5.7
Sport: Women's soccer

Facts: The institution allowed PSA to make an official visit before her ACT scores and official high-school transcript were received by the institution. Further, during the official visit, PSA was provided several off-campus meals when on-campus facilities were available.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action. However, institution is cautioned to take steps to avoid similar violations.

Institutional/conference action: The policies and procedures for official visits will be thoroughly reviewed with athletics department staff members.

Case No.: 22
Citation: B 13.7.1.2.4.1 and 13.7.5.4
Sport: Women's track, outdoor

Facts: Head men's track coach provided \$20 cash directly to each PSA during their official visits to the institution. Further, the institution permitted each prospect to make an official visit even though the prospects did not provide the institution official academic transcripts or 48-H forms before their visits.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional

responsibility: Secondary violation; no further action.

Institutional/conference action: The head men's track coach will be suspended for two contests and must attend one-on-one rules education training with the compliance officer once a week for six weeks.

Case No.: 23
Citation: B 13.7.5.5

Sports: Men's swimming, women's swimming, women's cross country, men's soccer

Facts: During official visits conducted in spring 1995, eight student hosts provided four PSAs entertainment expenses that exceeded the \$20 per day maximum by a total of \$2.84. Also, student hosts provided five PSAs entertainment expenses that exceeded the \$20 per day maximum by a total of \$5.89.

NCAA eligibility action: Eligibility restored after matriculating PSAs repay impermissible amounts received. PSAs who will not matriculate are ineligible at the institution unless restored through the NCAA eligibility appeals process.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution revised its student host forms and took other additional steps to avoid similar violations.

Case No.: 24
Citation: B 13.7.5.5.1, 13.7.5.7 and 16.12.2.1

Sport: Men's ice hockey

Facts: Assistant men's ice hockey coach provided a PSA with a meal from an off-campus dining facility during the young man's official visit to the institution's campus, where an on-campus facility was available. Also, assistant men's ice hockey coach provided a complimentary meal to an SA even though he was not the PSA's student host.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution required the SA to repay the cost of the meal (\$9). Further, the institution reprimanded assistant men's ice hockey coach and head men's ice hockey coach.

Case No.: 25
Citation: B 13.7.5.7
Sport: Men's basketball

Facts: The basketball coaching staff provided the young man (who had, at the time of the violation, signed a National Letter of Intent) with an off-campus meal during his official visit, even though on-campus facilities were available at the time of the meal.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution reviewed the applicable NCAA legislation with the basketball staff.

Case No.: 26
Citation: B 13.11.1 and 13.11.7
Sport: Men's soccer

Facts: The institution indicated in a press release that PSA had signed a National Letter of Intent when, in fact, the young man had not signed either a letter of intent or an official written offer for admission. PSA was not offered athletically related financial aid and subsequently signed the written offer of admission.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The staff members involved in the violation were reprimanded.

Division II

Bylaw 13

Case No.: 27
Citation: B 13.1.1.1
Sport: Wrestling

Facts: Head wrestling coach contacted PSAs by telephone on one occasion each during the young men's junior years in high school.

NCAA eligibility action: Eligibility

Eligibility appeals

► Continued from page 2

restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution required head wrestling coach to review relevant NCAA recruiting legislation.

■■■

Case No.: 28

Citation: B 13.6.1

Sport: Men's basketball

Facts: Head men's basketball coach provided round-trip automobile transportation to PSA to his previous institution to obtain an academic transcript in order to enroll (a distance beyond a 30-mile radius of the institution's campus).

NCAA eligibility action: Eligibility restored after PSA repays the value of the transportation received.

NCAA action regarding institutional responsibility: The enforcement staff already has determined this violation to be secondary in nature; no further action.

Institutional/conference action: The institution reprimanded head men's basketball coach and required him to review NCAA recruiting legislation.

■■■

Case No.: 29

Citation: B 13.12.1 and 13.12.2.1-(b)

Sport: Men's basketball

Facts: Assistant men's basketball coach asked PSA to participate in a scrimmage among PSAs before receiving permission from the young man's previous institution to contact the young man. Further, assistant men's basketball coach provided PSA with lodging in his home and transportation while the young man visited the campus. Also, assistant men's basketball coach and PSA have been friends for approximately eight years and were junior college teammates.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: This matter is being forwarded to the enforcement staff for further review.

Institutional/conference action: The institution reprimanded head men's basketball coach and assistant men's basketball coach.

■■■

Case No.: 30

Citation: B 13.12.1, 13.12.2.1-(e) and 17.3.6

Sport: Men's basketball

Facts: Head coach permitted PSA to participate in a tryout with approximately six current men's basketball SAs outside of the academic year. This activity would have been permissible had it occurred during the academic year.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution will require the men's basketball team to begin practices on October 16 (one day later than is permissible), the men's basketball staff will engage in a rules-review session and future tryouts will be coordinated by the compliance office.

Eligibility appeals other than those involving recruiting

Division I

Bylaw 12

Case No.: 1

Citation: B 12.1.1-(e) and 12.2.3.2.3

Sport: Men's soccer

Facts: Student-athlete (SA) participated on an English amateur youth team as an apprentice through the government-sponsored Youth Training Scheme (YTS), which was supported directly by an English professional team.

NCAA eligibility action: Eligibility restored after SA is withheld from the first 10 percent of the 1995-96 regularly scheduled intercollegiate soccer season.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: Not applicable.

Bylaw 13

Case No.: 2

Citation: B 13.02.4.3, 13.1.2.1.1, 16.02.3 and 16.5.1-(d)

Sports: Football, men's basketball

Facts: Head football coach and assistant coaches made impermissible off-campus contacts with prospective student-athletes (PSAs) during a quiet period. Also, the institution's conference had not certified one assistant coach eligible to recruit at the time of the impermissible contact. In addition, from October 1994 through December 12, 1994, two SAs (walk-on student-athletes) received the benefit of training table meals (valued at \$210), even though they had not paid previously for the meals at an institutional dining facility. Further, a representative of the institution's athletics interest provided an SA's parents with entertainment and food on a rented catamaran.

NCAA eligibility action: Eligibility restored on basis of institutional action and upon repayment of impermissible benefits by the young man's parents.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution took action to prevent similar violations. Also, the institution required the two SAs to repay the amount of the impermissible training table meals. [Note: The institution subsequently awarded the third SA a grant-in-aid minus \$210 from his room and board allowance.]

■■■

Case No.: 3

Citation: B 13.02.4.4 and 30.10.7.1

Sport: Women's golf

Facts: The institution provided PSA with an official visit to the institution's campus that extended into a dead period. Head women's golf coach provided the PSA and her parents with a meal and discussed for approximately two hours the young woman attending the institution, subsequent to the beginning of the dead period.

NCAA eligibility action: Eligibility restored upon repayment of the cost of the meal.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

■■■

Case No.: 4

Citation: B 13.5.2 and 16.02.3

Sport: Baseball

Facts: SA used institutional funds ("host money") to pay for traveling expenses in transporting himself and a PSA (who was on his official visit) by automobile to the NCAA College World Series, 165 miles from the institution's campus.

NCAA eligibility action: PSA's eligibility is restored and SA's eligibility is restored after he repays the \$14 in institutional funds he used to purchase gasoline.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution will provide a summary of responsibilities to potential student hosts at the beginning of the academic year and provide a list of NCAA regulations regarding official visits to be read and signed by student hosts before they receive host money.

Bylaw 14

Case No.: 5

Citation: B 14.1.3 and 14.1.4

Sport: Football

Facts: SA was permitted to practice before signing a Student-Athlete Statement and an NCAA Drug-Testing Consent Form.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Head coach was verbally reprimanded.

■■■

Case No.: 6

Citation: B 14.3.1 and 16.8.1.2

Sport: Men's soccer

Facts: Head coach permitted SAs to travel with the team to an away contest, even though the young men had not been certified as eligible by the NCAA Initial-Eligibility Clearinghouse. Both SAs subsequently were certified as eligible.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action. However, institution is cau-

tioned to take steps to avoid similar violations.

Institutional/conference action: The institution reprimanded the head coach for not following institutional and NCAA procedures.

■■■

Case No.: 7

Citation: B 14.7.2 and 12.1.2-(m)

Sport: Men's basketball

Facts: SA participated in a three-on-three charity tournament during the academic year (spring break) and was permitted to enter the tournament without paying the \$10 entry fee. The young man's team won the tournament and was provided a small trophy valued near \$10. One of the young man's teammates kept the trophy. SA made significant efforts to contact coaching staff to determine the permissibility of his participation in this tournament, but was unable to talk with any coaching staff member before the tournament. SA then discussed this issue with his parents, who determined that his participation probably was permissible since the tournament was for charity.

NCAA eligibility action: Eligibility restored after SA repays the \$10 entry fee.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: The institution will undertake additional educational efforts regarding the rules pertaining to outside competition.

Bylaw 15

Case No.: 8

Citation: B 15.01.7 and 15.2.4.1

Sports: Football; men's track, outdoor; men's basketball

Facts: SAs received overawards of institutional financial aid that exceeded the permissible amount of aid allowed from \$184 to \$584.

NCAA eligibility action: Eligibility restored after SAs repay their respective overaward amounts.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

■■■

Case No.: 9

Citation: B 15.2.5

Sport: Men's basketball

Facts: SA, a professional baseball player who participates on the institution's basketball team, received impermissible financial aid from the professional team because the funds were distributed through the institution. Receipt of these funds otherwise was permissible.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: Not applicable.

■■■

Case No.: 10

Citation: B 15.2.6

Sport: Football

Facts: The institution failed to include the pay that SA received (\$60) for his employment as a referee in a basketball league in the young man's full grant-in-aid amount.

NCAA eligibility action: Eligibility restored on basis of institutional action.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution will require the young man's grant-in-aid to be reduced by \$60 and will provide additional education regarding relevant NCAA legislation.

Bylaw 16

Case No.: 11

Citation: B 16.1.2.2 and 16.1.5.4

Sport: Women's softball

Facts: SAs contributed to the purchase of their conference championship rings, which resulted in the young women receiving awards that were not uniform with the rings received by the remainder of the softball team.

NCAA eligibility action: Eligibility restored on basis of institutional action.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution required the young women to repay the value of the enhancements made to the rings (\$70 each). Also, coaches will be required to complete additional documentation for changes to purchase orders and vendors will be notified that enhance-

ments are not permitted.

■■■

Case No.: 12

Citation: B 16.5 and 16.10.2.7

Sport: Women's softball

Facts: Head softball coach provided SA with lodging in her home on three occasions. Head softball coach provided these benefits to the young woman while attempting to counsel the young woman through a period of serious anxiety and suicidal depression.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution withheld head softball coach from recruiting off campus for three days and required her to attend mandatory rules sessions conducted by the institution's compliance coordinator.

■■■

Case No.: 13

Citation: B 16.12.2.1 and 16.12.3-(c)

Sport: Men's basketball

Facts: On several occasions, a representative of the institution's athletics interests provided the young men with the use of an automobile that amounted to an extra benefit of \$537.74.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution disassociated its relationship with the involved representative of the institution's athletics interests for three years. Also, the institution required the young men to repay the impermissible \$537.74 extra benefit. Further, the institution intends to withhold the young men from the first three regularly scheduled basketball contests.

Division II

Bylaw 12

Case No.: 14

Citation: B 12.1.1, 12.1.2, 12.1.3 and 12.2.5

Sport: Baseball

Facts: On June 29, 1993, SA signed a minor league contract to play professional baseball for the Atlanta Braves Baseball Club. The young man received a signing bonus of \$5,000 and a monthly salary of \$850. Further, as a part of his contract, the young man was entitled to \$8,000 in educational expenses from the Atlanta Braves. Also, the young man competed in 11 professional contests at the minor-league level over a period of one season and reported to spring training in 1994 before being injured and released by the organization.

NCAA eligibility action: Eligibility not restored. The facts of this case demonstrate that SA chose to become a professional baseball player, knowing that his actions would render him ineligible for intercollegiate athletics. Based upon the significant monetary benefits the young man received, and would still be receiving if he had not been released from the team, the young man has clearly demonstrated his intention to professionalize himself.

On appeal to the Eligibility Committee, the eligibility staff's initial decision was affirmed.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: Not applicable.

■■■

Case No.: 15

Citation: B 12.1.1.1

Sport: Football

Facts: SA participated in a local Toughman Competition and received \$1,000 for a first-place finish in the event. SA believed that his participation in the event was permissible.

NCAA eligibility action: Eligibility restored on the basis of institutional action.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: The institution required the young man to repay the amount of money received (\$1,000).

Bylaw 14

Case No.: 16

Citation: B 14.1.6.2

Sport: Baseball

Facts: SA participated in 12 contests while not enrolled in a full-time program of

studies.

NCAA action regarding institutional responsibility: Eligibility restored after the young man is withheld from the first 12 contests of the 1995-96 season.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

■■■

Case No.: 17

Citation: B 14.3.1

Sport: Football

Facts: SAs, who had not met initial eligibility requirements, participated in impermissible conditioning activities during their initial year in residence. The head coach apparently was led to believe by the then-compliance coordinator that the young men could participate as long as the workouts were open to the entire student body.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: Not applicable.

■■■

Case No.: 18

Citation: B 14.4.3.1

Sport: Women's softball

Facts: SA participated in two contests while ineligible due to satisfactory-progress requirements.

NCAA eligibility action: Eligibility restored. [Note: SA used a season of competition per B 14.2.4.1 by her limited participation.]

NCAA action regarding institutional responsibility: This matter was processed already by the NCAA enforcement staff as a secondary case. The institution was required to forfeit any contests won in which this SA participated.

Institutional/conference action: A letter of reprimand was placed in the coach's personnel file.

■■■

Case No.: 19

Citation: B 14.7.5.1-(a)

Sport: Baseball

Facts: SAs participated in a high-school alumni baseball game during the academic year.

NCAA eligibility action: Eligibility restored after the young men are withheld from the first contest of the 1995-96 season.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: The institution's compliance coordinator will conduct rules seminars for all SAs at the beginning of the 1995-96 academic year.

Bylaw 16

Case No.: 20

Citation: B 16.10.2.1

Sport: Women's volleyball

Facts: Two SAs used head coach's car to drive two other SAs to the airport so that they could fly home during Christmas break. Head coach allowed the young women to use the car only after they could not find their own transportation to the airport. SAs paid for the cost of gas. The young women did not realize that their use of the car was a violation of NCAA rules and regulations.

NCAA eligibility action: Eligibility restored.

NCAA action regarding institutional responsibility: Secondary violation; no further action. However, the head coach should be cautioned to avoid similar violations.

Institutional/conference action: Institution will require SAs to repay the cost of transportation based on institutional rates. The head coach will receive a written reprimand.

■■■

Case No.: 21

Citation: B 16.12.1

Sport: Women's basketball

Facts: Head women's basketball coach gave the young woman a necklace (valued at \$35).

NCAA eligibility action: Eligibility restored upon return of the benefit.

NCAA action regarding institutional responsibility: Secondary violation; no further action.

Institutional/conference action: The institution required the young woman to return the necklace. Also, the institution placed a letter of reprimand in head women's basketball coach's file and reduced her recommended pay raise \$1,110.

See Eligibility, page 4 ►

Eligibility appeals

► Continued from page 3

Division III

Bylaw 10

Case No.: 22
Citation: B 10.01.1, 10.1 and 12.4.1-(a)
Sport: Men's cross country
Facts: SA received work study money from the institution for work he did not perform due to the young man falsifying the hours he had worked.
NCAA eligibility action: Eligibility restored on the basis of institutional action and after the young man is withheld from one additional contest.

NCAA action regarding institutional responsibility: This matter is being forwarded to the enforcement staff for further review.

Institutional/conference action: The institution required the young man to repay the earnings for work he did not perform (\$22.56). Further, the institution will withhold the young man from the next two contests.

Bylaw 12

Case No.: 25
Citation: B 12.1.1
Sport: Women's track, outdoor
Facts: SA participated in a number of road races and received prize money based on place finish. The amount of prize money exceeded expenses.

NCAA eligibility action: Eligibility restored upon repayment to charity of the money earned in excess of actual and necessary expenses.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: Not applicable.

Drug testing

Note: Eligibility appeals regarding those student-athletes who have tested positive for drug use under NCAA Bylaw 18.4.1.5.1 are reported in a separate category on a periodic basis. Please note that pursuant to Bylaw 18.4.1.5.1, any student-athlete who has a positive NCAA test result must remain ineligible for competition for the mandated period of one year, must have a negative retest by the NCAA and must have an NCAA member institution make a request for restoration of his or her eligibility to the NCAA Eligibility Committee before he or she can be eligible for competition.

In addition, note that the application of Bylaw 18.4.1.5.1 necessarily causes the involved student-athlete who participates during the season in which he or she tests positive to lose at least the equivalent of one season of competition. Therefore, the Eligibility Committee has required in those cases that were decided before the adoption of Proposal No. 74 at the 1993 NCAA Convention that the student-athletes who tested positive and who had not used a season of competition per Bylaw 14.2.4.1 lose at least one season of competition. This policy is intended to ensure that all those who test positive will receive equi-

table treatment and is now ratified by the membership through the adoption of Proposal No. 74.

Division I

Bylaw 14

Case No.: 1
Citation: B 14.4.1.5.1
Sport: Football
Facts: Student-athlete (SA) was declared ineligible on February 16, 1994, after testing positive for a T/E ratio of 83:1 after the conclusion of the 1993 football season. The young man underwent a mandatory NCAA exit test on March 2, 1995, the results of which were negative.

NCAA eligibility action: Eligibility restored after SA is charged with the loss of one season of intercollegiate competition in all sports.

NCAA action regarding institutional responsibility: Not applicable.

Institutional/conference action: Not applicable.

Extensions and waivers

The NCAA Eligibility Committee also is authorized to grant extensions of periods of eligibility under NCAA Bylaws 14.2.1.4 and 14.2.1.5; hardship waivers for student-athletes at independent institutions under Bylaw 14.5.5; waivers of the transfer-residence requirement because of a discontinued academic program under Bylaw 14.6.5.3.3; and season-of-competition waivers under Bylaw 14.2.6.

Division I

Bylaw 14

Case No.: 1
Citation: B 14.2.1
Sport: Football
Facts: 1990-91: Enrolled at institution No. 1; chose not to compete. 1991-92: Not enrolled; chose to work. 1992-93: Institution No. 1; competed. 1993-94: Institution No. 1; competed. 1994-95: Enrolled at institution No. 2; competed.

NCAA eligibility action: Extension request denied. The young man was not denied more than one season of participation opportunity due to circumstances beyond his control within his five-year period of eligibility.

On appeal, the Division I Eligibility Committee affirmed the eligibility staff's initial decision.

Case No.: 2
Citation: B 14.2.1 and 30.6.1
Sport: Women's soccer
Facts: 1990-91: Enrolled at university; competed. 1991-92: University; competed. 1992-93: University; competed. 1993-94: Did not attend institution due to anorexia. 1994-95: Did not attend institution due to anorexia.

NCAA eligibility action: Extension

request granted for one academic year. Contemporaneous medical documentation submitted by the institution indicates that the young woman suffered from an incapacitating medical condition and accordingly was denied two seasons of participation opportunity due to circumstances beyond her control.

Case No.: 3
Citation: B 14.2.1 and 30.6.1
Sports: Men's track, outdoor; men's track, indoor
Facts: 1990-91: Enrolled at university; redshirted. 1991-92: University; competed. 1992-93: University; competed. 1993-94: Sustained knee injury; did not compete. 1994-95: Sustained ankle injury; did not compete.

NCAA eligibility action: Extension request granted for one indoor and outdoor track season. Contemporaneous medical documentation submitted by the institution indicates that the student-athlete (SA) was denied two seasons of participation opportunity due to circumstances beyond his control.

Case No.: 4
Citation: B 14.2.1 and 30.6.1
Sport: Men's track, outdoor
Facts: Fall 1990: Community college No. 1 — initial full-time enrollment; chose not to compete. Winter 1991: Community college No. 2; chose not to compete. Spring 1991: Community college No. 2; chose not to compete. 1991-92: Institution No. 1; competed. 1992-93: Institution No. 2; competed. 1993-94: Institution No. 2; competed. Fall 1994: Institution No. 2; injured. Winter 1995: Institution No. 2; withdrew due to injury, did not compete.

NCAA eligibility action: Extension request denied. SA was not deprived of more than one season of participation opportunity due to circumstances beyond his control.

On appeal, the Division I Eligibility Committee affirmed the eligibility staff's initial decision.

Case No.: 5
Citation: B 14.2.1 and 30.6.1
Sport: Football
Facts: 1990-91: Junior college; initially enrolled in the fall and withdrew in the spring for financial reasons related to the death of SA's father, which occurred in May of the previous year. The young man did not compete during this year. 1991-92: Junior college; did not compete for financial reasons. 1992-93: Junior college; competed. 1993-94: Junior college; competed. 1994-95: University; competed. The institution requested a one-semester extension to allow SA to complete his final season of competition.

NCAA eligibility action: Extension request denied, inasmuch as SA was not deprived of the opportunity to participate for more than one season due to circumstances beyond his control.

Case No.: 6
Citation: B 14.2.1 and 30.6.1
Sport: Football
Facts: 1990-91: Enrolled at university No. 1; injured; redshirted. 1991-92: Arrested October 1991; withdrew from institution;

arrested January 1992; incarcerated. 1992-93: Incarcerated; did not attend institution. 1993-94: Released September 1993; did not attend institution. 1994-95: Enrolled at University No. 2; participated.

NCAA eligibility action: Extension waiver denied. The young man was not denied more than one season of participation opportunity due to circumstances beyond his control within his five-year period of eligibility.

On appeal, the Division I Eligibility Committee determined that a one-year extension should be granted. The committee determined that incarceration that does not result in a conviction may be considered as beyond the control of the SA.

Case No.: 7
Citation: B 14.2.1 and 30.6.1
Sport: Men's golf
Facts: 1989-90: Institution A; competed. 1990-91: Institution B, fall semester; did not compete due to shoulder injury. Spring semester; chose not to attend school. 1991-92: Did not attend school for financial reasons. 1992-93: Institution C; competed. 1993-94: Institution C; competed.

NCAA eligibility action: Extension request denied, inasmuch as SA was not denied more than one season of competition for reasons beyond his control.

Case No.: 8
Citation: B 14.2.1 and 30.6.1
Sport: Men's basketball
Facts: 1984-85: Institution A; chose not to participate. 1985-86: Institution A; chose not to participate. 1986-89: Military service. 1989-90: Institution B; participated. 1990-91: Institution B; redshirted. 1991-92: Institution B; participated.

NCAA eligibility action: Extension request denied, inasmuch as SA was not denied more than one season of competition for reasons beyond his control.

Case No.: 9
Citation: B 14.2.1 and 30.6.1
Sport: Women's swimming
Facts: 1989-90: Community college; competed. 1990-91: Community college; competed. 1991-92: Community college, chose not to compete while attempting to meet academic requirements for admittance to four-year collegiate institution. 1992-93: Community college, chose not to compete. 1993-94: Institution A; competed.

NCAA eligibility action: Extension request denied inasmuch as SA was not denied more than one season of competition for reasons beyond his control.

Case No.: 10
Citation: B 14.2.1 and 30.6.1
Sport: Football
Facts: 1990-91: University A; initial full-time enrollment, chose not to compete. Fall 1992: Did not attend due to financial reasons. Spring 1992: Junior college; did not compete. 1992-93: Junior college; competed. 1993-94: Junior college; competed. 1994-95: University B; competed.

NCAA eligibility action: Extension request denied. SA was not deprived of more than one season of participation opportunity due to circumstances beyond his control.

On appeal, the Division I Eligibility

Committee affirmed the eligibility staff's initial decision.

Case No.: 11
Citation: B 14.2.1.5.1
Sport: Women's skiing
Facts: SA withdrew from her previous foreign institution to participate in official training for a national ski team.

NCAA eligibility action: Athletics-activities waiver granted for the period of time equal to the number of days the SA was unable to attend the previous institution due to training and competition (one year).

Division II

Bylaw 14

Case No.: 12
Citation: B 14.2.2 and 30.6.1
Sport: Women's cross country
Facts: 1989-90: Institution A; chose not to compete. 1990-91: Institution A; chose not to compete. 1991-92: Community college; competed. 1992-93: Community college; competed. 1993-94: Institution B; competed.

NCAA eligibility action: Extension request denied. The medical documentation provided by the institution and SA did not establish that the young woman was unable to participate in intercollegiate competition for more than one season as a result of incapacitating physical circumstances.

Division III

Bylaw 14

Case No.: 13
Citation: B 14.2.2
Sport: Football
Facts: 1989-90: Enrolled full time at institution No. 1; not recruited/chose not to compete. 1990-91: Enrolled full time; chose not to compete. 1991-92: Enrolled full time (fall) at institution No. 2; competed. 1992-93: Enrolled full time institution No. 2; injured; did not compete. 1993-94: Enrolled full time at institution No. 3; competed. 1994-95: Enrolled full time at institution No. 3; competed.

NCAA eligibility action: Extension request denied. The young man was not denied more than one season of participation opportunity due to circumstances beyond his control within his 10-semester period of eligibility.

This report of eligibility appeals decisions and action taken regarding institutional responsibility was prepared by the NCAA eligibility staff as an aid to member institutions and conference offices. Institutions or conference offices with questions can contact Carrie A. Doyle, NCAA director of eligibility, at the national office. Those who have questions regarding the action taken regarding institutional responsibility should contact Cynthia J. Gabel, NCAA enforcement representative, also at the national office.

■ Constitution 5.4.1.1.1 modifications

Pursuant to NCAA Constitution 5.4.1.1.1, the NCAA Council and NCAA Administrative Committee have determined that the following proposals are consistent with the intent of the membership in adopting the original legislation and that sufficient documentation and testimony exists to establish clearly that the original wording of the legislation was inconsistent with that intent.

Proposals that receive the support of a two-thirds majority of the Council present and voting shall be effective immediately, published in The NCAA News and submitted by the Council as legislation at the 1996 NCAA Convention.

Bold type indicates new wording; italicized type indicates wording removed. Page numbers refer to the 1995-96 NCAA Manual.

NO. 1 PARTIAL QUALIFIER — DIVISION I

Intent: To confirm that during the 1995-96 academic year, a student who does not meet the requirements for a qualifier but who, at the time of graduation from high school, presents a cumulative overall grade-point average

of at least 2.000, remains a partial qualifier.

Bylaws: Amend 14.02.9.2, pages 131-132, as follows:

[Division I only]

"14.02.9.2 Partial Qualifier — Division I. In Division I, a partial qualifier is a student who does not meet the requirements for a qualifier but who, at the time of graduation from high school, presents a cumulative grade-point average of at least 2.000 (based on a 4.000 scale)."

Source: NCAA Council (Administrative Committee).

Effective Date: Immediately; applicable to student-athletes during the 1995-96 academic year.

NO. 2 PARTIAL QUALIFIER — DIVISION I

Intent: To confirm that to be considered a partial qualifier, effective August 1, 1996, a student with a core-curriculum grade-point average of 2.525 or 2.550 shall possess a maximum ACT score of 16.

Bylaws: Amend 14.02.9.2, page 132, as follows:

[Division I only]

"14.02.9.2 Partial Qualifier — Division I. In Division I, a partial qualifier is a student who does not meet the requirements for a qualifier but who, at the time of graduation from high school, presents the following core-curriculum grade-point average and the corresponding ACT or SAT score:

| "Core GPA | SAT | ACT |
|-----------|-----|--------|
| 2.550 | 680 | 17 16 |
| 2.525 | 690 | 17 16" |

Source: NCAA Council.

Effective Date: August 1, 1996.

NO. 3 MINIMUM TEST SCORE — RECENTERED SAT

Intent: To specify that a score of 820 on the recentered version of the SAT (first administered April 1, 1995) shall be considered equivalent to a score of 700 on the prior

See Constitution, page 5 ►

Constitution 5.4.1.1.1 modifications

► Continued from page 4

version of the SAT.

A. Bylaws: Amend 14.3.1.1., pages 142-143, as follows:

[Division I only]

"14.3.1.1 Qualifier, Basic Requirements. A qualifier is defined as one who is a high-school graduate and who has presented the following academic qualifications:

[14.3.1.1-(a) unchanged.]

"(b) A minimum 700 combined score on the SAT verbal and math sections of **700 (if taken prior to April 1, 1995) or 820 (if taken on or subsequent to April 1, 1995)**, or a minimum composite score on the ACT of 15 (if taken prior to October 28, 1989) or 17 (if taken on or subsequent to October 28, 1989). The required SAT or ACT score must be achieved under national testing conditions on a national testing date [i.e., no residual (campus) testing or regional testing dates]."

B. Bylaws: Amend 14.3.1.2, pages 144-145, as follows:

[Division II only]

"14.3.1.2 Qualifier, Basic Requirements. A qualifier is defined as one who is a high-school graduate and who presented the following academic qualifications:

[14.3.1.2-(a) unchanged.]

"(b) A minimum 700 combined score on the SAT verbal and math sections of **700 (if taken prior to April 1, 1995) or 820 (if taken on or subsequent to April 1, 1995)**, or a minimum composite score on the ACT of 15 (if taken prior to October 28, 1989) or 17 (if taken on or subsequent to October 28, 1989). The required SAT or ACT score must be achieved under national testing conditions on a national testing date [i.e., no residual (campus) testing or regional testing dates]."

Source: NCAA Council (Administrative Committee).

Effective Date: Immediately.

NO. 4 PLAYING AND PRACTICE SEASONS — REQUIRED DAY OFF DURING PLAYING SEASON

Intent: To specify that the elimination of the required

one-day-off-per-week restriction during all conference and postseason championship participation shall be effective immediately.

Bylaws: Amend 17.1.5.4, page 236, as follows:

[Division I only]

"17.1.5.4 Required Day Off — Playing Season. During the playing season, all countable athletically related activities (per 17.02.1.1) shall be prohibited during one calendar day per week, except, **in Division I, during participation in conference and postseason championships** and any postseason certified bowl games or National Invitation Tournaments, **and in Division II, during participation in NCAA championships.**"

[Remainder of 17.1.5.4 unchanged.]

Source: NCAA Council (Division I Steering Committee).

Effective Date: August 1, 1995 Immediately.

Revisions of enforcement policies and procedures

Pursuant to NCAA Constitution 5.2.3.3, the NCAA Committee on Infractions and the NCAA Council have approved the following enforcement procedures to implement policy in a manner not inconsistent with the provisions of the constitution or bylaws.

Following Council approval, such provisions are published in The NCAA News. Bold type indicates new wording; italicized type indicates wording deleted. Page numbers refer to the 1995-96 NCAA Manual.

NO. 1 LIMITED IMMUNITY

Intent: To extend limited immunity to institutional employees in certain instances.

Bylaws: Amend 32.3.7, page 458, as follows:

[General provision, common vote]

"32.3.7 Limited Immunity. At the request of the enforcement staff, the committee may grant limited immunity to: (i) a student-athlete who provides information when such individual otherwise might be declared ineligible for intercollegiate competition based on the information that he or she reports **and (ii) an institutional employee with responsibilities related to athletics when such an individual otherwise would be subject to disciplinary action as described in 19.6.1-(c) and 19.6.2.2-(l) based upon the information that individual reports.** Such immunity shall not apply to the individual's involvement in violations of NCAA regulations not reported or to future involvement in violations of NCAA legislation by the individual. In any case, such immunity shall not be granted unless the individual voluntarily provides information not otherwise available to the enforcement staff when no previous information has been developed *to jeopardize the individual's eligibility under NCAA rules that would jeopardize the individual.* **The granting of limited immunity does not exempt an institutional employee from any action that an institution imposes.**"

Source: NCAA Council (Committee on Infractions).

Effective Date: Immediately.

NO. 2 STATUTE OF LIMITATIONS

Intent: To specify that the statute of limitations may begin on the date the institution notifies, or should have notified, the NCAA of its investigation into possible viola-

tions.

Bylaws: Amend 32.5.2, page 460, as follows:

[General provision, common vote]

"32.5.2 Statute of Limitations. Allegations included in a letter of official inquiry shall be limited to possible violations occurring not earlier than four years before the date the notice of preliminary inquiry is forwarded to the institution **or the date the institution notifies (or, if earlier, should have notified) the enforcement staff of its inquiries into the matter.** However, the following shall not be subject to the four-year limitation:"

[Remainder of 32.5.2 unchanged.]

Source: NCAA Council (Committee on Infractions).

Effective Date: Immediately.

NO. 3 WRITTEN NOTICE OF APPEAL

Intent: To specify that a member institution's written notice of appeal to the NCAA Infractions Appeals Committee must be received not later than 15 calendar days from the date of the public release of the report of the Committee on Infractions.

Bylaws: Amend 32.10.1, page 465, as follows:

[General provision, common vote]

"32.10.1 Written Notice of Appeal. To be considered by the Infractions Appeals Committee, the member institution's written notice of appeal of the Committee on Infractions' findings (subject to the conditions of 32.10.2) or the penalty, or both, shall be received by the NCAA executive director not later than 15 calendar days from the date of the **public release of member institution received** the committee's report. The member's notice of appeal shall contain a statement of the date of the **public release of the committee's report was received by the chief executive officer** and a statement indicating whether the institution desires to submit its appeal in writing only or whether the institution will be represented before the Infractions Appeals Committee at the time the appeal is considered."

Source: NCAA Council (Infractions Appeals Committee).

Effective Date: Immediately.

NO. 4 APPEAL BY INDIVIDUAL STAFF MEMBER

Intent: To confirm that an individual staff member must participate in a hearing before the Committee on Infractions to preserve the opportunity to appeal any finding of a violation of ethical conduct or any other findings by the committee resulting in proposed disciplinary action against the individual and to specify that the individual's written notice of appeal to the Infractions Appeals Committee must be received not later than 15 calendar days from the date of the public release of the report of the Committee on Infractions.

Bylaws: Amend 32.10.3, page 465, as follows:

[General provision, common vote]

"32.10.3 Appeal by an Individual Staff Member. **If any** current or former institutional staff member **participates in a hearing before the Committee on Infractions and who** is involved in a finding of a violation of ethical conduct or in other findings by the committee resulting in proposed disciplinary action against that individual, **the individual shall be given and who exercises** the opportunity to appeal any of the findings in question (subject to the conditions of 32.9.2 32.10.2). **The individual's must submit a written notice of appeal through the member institution to shall be received by the NCAA executive director not later than 15 calendar days from the date of the public release of member institution received** the committee's report. The individual and personal legal counsel may appear before the Infractions Appeals Committee at the time it considers the pertinent findings. The institution shall be requested to notify its current staff members, and the enforcement staff will notify all other individuals directly, of the appeal opportunity."

Source: NCAA Council (Infractions Appeals Committee).

Effective Date: Immediately.

Noncontroversial legislative proposals

Pursuant to NCAA Constitution 4.1.3-(f) and 5.3.1.1.1, the NCAA Council and the NCAA Administrative Committee have determined that the following proposals are noncontroversial and necessary to promote the normal and orderly administration of the Association's legislation.

Proposals that receive the support of a three-fourths majority of the Council present and voting shall be effective immediately, published in The NCAA News and submitted by the Council as legislation at the 1996 NCAA Convention.

Bold type indicates new wording; italicized type indicates wording removed. Page numbers refer to the 1995-96 NCAA Manual.

NO. 1 OFFICIATING CLINIC — BASKETBALL

Intent: To permit student-athletes in the sport of basketball to observe an officiating clinic related to playing rules that is conducted by video conference without considering that activity as practice, provided no student-athlete misses class time to observe the clinic.

A. Bylaws: Amend 17.02.12.1 and 17.02.12.2, pages 232-233, as follows:

[Federated provision,
all divisions, divided vote]

"17.02.12.1 Activities Considered as Practice. Practice shall be considered to have occurred if one or more

coaches and one or more student-athletes engage in any of the following activities:

[17.02.12.1-(a) through 17.02.12.1-(f) unchanged.]

"(g) Discussions or review of game films, motion pictures or videotapes relating to the sport, **except for the observation of an officiating clinic per 17.02.12.2-(c);** or

[Remainder of 17.02.12.1 unchanged.]

"17.02.12.2 Activities Not Considered Practice. Practice shall not be considered to have occurred in the following activities:

[17.02.12.2-(a) and 17.02.12.2-(b) unchanged.]

See Noncontroversial legislative proposals, page 6 ►

Noncontroversial legislative proposals

► Continued from page 5

"(c) Observation of an officiating clinic related to playing rules that is conducted by video conference, provided no student-athlete misses class time to observe the clinic."

B. Bylaws: Amend 17.3.2.1.2 by adding new 17.3.2.1.2.2, page 247, as follows:

[Federated provision,
all divisions, divided vote]

"17.3.2.1.2.2 Exception — Officiating Clinic. Prior to October 15 in Divisions I and II and the fourth Monday proceeding the first permissible contest date per 17.3.3-(a) and 17.3.3-(b) in Division III, student-athletes may observe an officiating clinic related to playing rules that is conducted by video conference, provided no student-athlete misses class time to observe the clinic."

Source: NCAA Council (Division I Steering Committee).

Effective Date: Immediately.

NO. 2 NONCONTACT SESSIONS — DIVISION II FOOTBALL

Intent: In Division II football, to specify that an institution has the discretion to determine the practice activities that may occur during spring practice noncontact sessions, provided no football gear or protective equipment other than head gear, shoulder pads, shoes, pants and porous lightweight jerseys are worn by the involved student-athletes.

Bylaws: Amend 17.7.6, pages 269-270, as follows:

[Division II football only]

"17.7.6 Out-of-Season Practice. Out-of-season practice in football is prohibited, except for the following:

[17.7.6-(a) unchanged.]

"(b) Spring Practice — Division II. In Division II, 15 postseason practice sessions [including intrasquad scrimmages and the spring game permitted in 17.7.5.2-(a)] are permissible, provided they are conducted within a period of 29 consecutive calendar days, omitting vacation and examination days officially announced on the institution's calendar and days during which the institution is closed due to inclement weather, with no practices permitted on Sundays. Any such practice sessions held during vacation days may not be of longer duration than those normally held when academic classes are in session. Only 10 of the 15 sessions may involve contact. An institution has the discretion to determine the practice activities that may occur during noncontact sessions (e.g., use of blocking dummies), provided no football gear or protective equipment other than head gear, shoulder pads, shoes, pants and porous lightweight jerseys are worn by the involved student-athletes. A student-athlete's participation in countable athletically related activities (see 17.02.1.1) during the spring practice period shall be limited to a maximum of four hours per day and 20 hours per week;"

[Remainder of 17.7.6 unchanged.]

Source: NCAA Council (Division II Steering Committee).

Effective Date: Immediately.

NO. 3 LEGISLATIVE REVIEW COMMITTEE

Intent: To specify that the terms of members of the

Legislative Review Committee shall commence February 1 and expire January 31.

Bylaws: Amend 21.3.18 by adding new 21.3.18.2, page 389, renumbering subsequent subsections, as follows:

[Common provision,
all divisions, divided vote]

"21.3.18.2 Term of Office. Terms shall commence February 1 and expire January 31."

Source: NCAA Administrative Committee (Legislative Review Committee).

Effective Date: Immediately.

NO. 4 NOMINATING COMMITTEE

Intent: To specify that the members of the Nominating Committee shall serve no more than three one-year terms in a five-year period.

Bylaws: Amend 21.2.9.3, page 384, as follows:

[Common provision,
all divisions, divided vote]

"21.2.9.3 Term of Office. Members shall serve one-year terms, commencing with their appointments, and shall be limited to two three terms in any five-year period."

Source: NCAA Council (Nominating Committee).

Effective Date: Immediately.

Infractions case appeal: Alcorn State University

A summary of the following case was published in the July 19 issue of *The NCAA News*.

I. Introduction

On December 21, 1994, the NCAA Committee on Infractions issued Infractions Report No. 112 in which the committee found numerous violations of NCAA legislation in Alcorn State University's football program and men's and women's basketball programs. On the basis of these findings, the Committee on Infractions determined this was a major infractions case and imposed penalties accordingly. [Reference: January 25, 1995, issue of *The NCAA Register*, page 4.]

After the Committee on Infractions issued its infractions report December 21, 1994, the institution filed a timely notice of appeal January 5, 1995. The institution then submitted a request for reconsideration of penalties January 23, 1995. The Committee on Infractions responded to that request by agreeing to redistribute the total number of reductions of athletically related financial aid awards in men's basketball during the 1995-96 and 1996-97 academic years. The penalties summarized as follows reflect those changes. The Committee on Infractions' response to the appeal was filed March 20, 1995.

II. Violations of NCAA Legislation as Determined by the Committee on Infractions

Violations found by the Committee on Infractions were summarized by the committee as follows:

1. The institution violated the principles of institutional control when it failed to monitor adequately prospective student-athletes' academic information and standardized test scores, which resulted in seven student-athletes being improperly certified based on fraudulent test scores.
2. The institution failed to administer NCAA core-course and General Education Development requirements in certifying the eligibility of five student-athletes.
3. There was unethical conduct by the former head men's basketball coach.
4. There was unethical conduct by two student-athletes.
5. The institution failed to meet the conditions and obligations of membership

when its director of athletics did not follow NCAA eligibility procedures, notwithstanding notice from the NCAA questioning the eligibility of two student-athletes.

6. The institution permitted an improper out-of-season conditioning activity by football student-athletes when members of the coaching staff participated on one occasion.

III. Penalties Imposed by the Committee on Infractions

Prior to the hearing before the Committee on Infractions, the institution terminated the employment of its head men's basketball coach as well as one of his assistants and also reassigned the director of admissions and financial aid to an unrelated position. The institution also revised its procedures in the admissions office and athletics department to ensure future compliance with its membership obligation in the certification of initial eligibility.

In addition to the corrective actions taken by the institution and those penalties imposed by the Southwestern Athletic Conference, penalties were adopted by the Committee on Infractions. The penalties imposed by the committee were summarized as follows:

1. Public reprimand and censure;
2. Three years of probation;
3. Prohibition from participating in postseason competition in men's basketball during the 1994-95 and 1995-96 seasons;
4. Reduction by three (originally five) in the number of permissible financial aid awards in men's basketball during the 1995-96 academic year and by four (originally two) during the 1996-97 academic year;
5. Reduction by two in the number of permissible full equivalency financial aid awards in football during the 1995-96 academic year and by one during the 1996-97 academic year;
6. Reduction by four in the total number of football student-athletes who may receive athletically related financial aid during the 1995-96 academic year and by two during the 1996-97 academic year;
7. Reduction by one in the number of permissible financial aid awards in women's basketball during the 1995-96 and

1996-97 academic years;

8. Reduction by two in the number of permissible official visits in men's basketball during the 1994-95 and 1995-96 academic years;

9. Reduction by one in the number of permissible regular-season contests in men's basketball during the 1995-96 academic year;

10. Show-cause order requiring the institution to publicly reprimand the director of athletics for failure to withhold two student-athletes from competition pending resolution of eligibility questions;

11. Requirement that the institution develop a comprehensive athletics compliance education program, with annual reports to the committee during the period of probation;

12. Recertification of current athletics policies and practices by the institution's president; and

13. Show-cause requirement regarding former men's basketball coach.

IV. Modification of Penalties by Committee on Infractions

The institution's January 23, 1995, request for reconsideration of penalties was acted on by the Committee on Infractions at its February 5, 1995, meeting. In a February 16, 1995, letter to the institution, the committee modified Penalty No. III-D-4 so that all returning men's basketball student-athletes (none of whom were involved in the infractions) could receive financial aid awards during the 1995-96 academic year. The committee determined that the institution would be limited to three fewer financial aid awards during the 1995-96 academic year and to four fewer awards during the 1996-97 academic year. The committee further advised that it would not alter Penalty No. III-D-3, regarding postseason competition.

V. Issues Raised on Appeal

The institution seeks in its appeal reduction of two of the penalties:

1. Reduction by three (originally five) in the number of permissible financial aid awards in men's basketball during the 1995-96 academic year and by four (originally two) during the 1996-97 academic year; and

2. The prohibition from participating in postseason competition in men's basketball during the 1994-95 and 1995-96 seasons.

In its appeal, the institution requested that these penalties be amended so that the total number of scholarship reductions during the two-year period amount to a total of six rather than seven, and that the postseason ban be for one year only rather than two.

VI. Appellate Procedures

In considering Alcorn State's appeal, the Infractions Appeals Committee reviewed the transcript of the institution's hearing before the Committee on Infractions and several submissions by the institution and by the Committee on Infractions referred to in Section I of this report. The hearing on the appeal was held by the committee April 28, 1995. The interim president, faculty athletics representative, acting director of athletics and the institution's head men's basketball coach appeared on behalf of the institution. The chair of the Committee on Infractions, accompanied by the administrator for the Committee on Infractions and one member of the NCAA enforcement staff, appeared on behalf of the Committee on Infractions. The staff liaison for the Infractions Appeals Committee also was in attendance during the presentations by the institution and by the Committee on Infractions but was not in attendance during the Infractions Appeals Committee deliberations. The hearing was conducted in accordance with procedures adopted by the committee pursuant to NCAA legislation.

After the hearing, the parties and all staff were excused and the Infractions Appeals Committee then deliberated and reached its decision.

VII. Infractions Appeals Committee's Resolution of Issues Raised on Appeal

At the outset of the hearing before the Infractions Appeals Committee, the institution continued to request additional relief so as not to have to withhold athletically related financial aid from any student-athlete in men's basketball, who previously had been awarded such financial aid. The basis for its concern was set forth in a schedule attached to the institution's January 23, 1995, request for reconsideration of penalties.

During the hearing, it was determined that (a) the relief granted by the

Committee on Infractions (reported to the institution by letter dated February 16, 1995) and (b) the attrition in the number of athletically related financial aid men's basketball recipients resulted in a number of grants sufficient for all returnees. In addition, the institution could sign and grant additional awards to qualified student-athletes.

Once the financial aid facts were determined, the Infractions Appeals Committee concluded no relief should be granted.

This committee, as it did in weighing the conduct and motives of the individuals involved in the violations that gave rise to the University of New Mexico and Coastal Carolina University cases, considered again in this case whether:

1. One or more of the individuals held a position that carried supervisory responsibility;
2. The violations involved basic NCAA principles (e.g., academic integrity);
3. The conduct amounted to flagrant violations of clearly understood rules; and
4. The violations constituted improper attempts to gain recruiting and competitive advantages.

[Note: See also this committee's report in the University of Mississippi case in the May 31, 1995, issue of *The NCAA Register*.]

All of these considerations being present in this case as substantiated by the uncontested record, the Committee on Infractions found, and concurred, that the conduct and motives of the individuals involved in these most serious violations warranted the imposition of significant penalties.

The institution's representatives elaborated on all the actions taken to see that the admittedly extremely serious infractions would not reoccur. The institution is to be commended for what it has done and is doing to ensure compliance with all NCAA requirements. However, after reviewing all of the evidence and circumstances, the Infractions Appeals Committee concluded that the penalties imposed by the Committee on Infractions, as modified, were neither excessive nor inappropriate, and remain in full force and effect.

NCAA INFRACTIONS
APPEALS COMMITTEE

NCAA staff directory

Academic Requirements

Daniel T. Dutcher
Kevin C. Lennon

Accounting

Keith E. Martin

Athletics Certification

David A. Knopp
John H. Leavens
Kevin C. Lennon
Gary F. Karner (Division II)

Attendance

Baseball—Sean W. Straziscar
Football—James F. Wright
Men's Basketball—Gary K. Johnson
Softball—John D. Painter
Women's Basketball—Richard M. Campbell

Baseball

Div. I—Dennis L. Poppe
Media—James F. Wright
Records—James F. Wright
Div. II—R. Wayne Burrow
Div. III—Thomas A. Jacobs
Publications—Theodore A. Breidenthal

Basketball, Men's

Div. I—Thomas W. Jernstedt
William Hancock
Daniel A. Calandro
Bernard M. Muir
Media—David E. Cawood
Records—Gary K. Johnson
Finances—Keith E. Martin
Div. II—Thomas A. Jacobs
Media—Sean W. Straziscar
Div. III—Christine M. Pohl
Publications—Laura E. Bollig
Summer Leagues—Christopher D. Schoemann
Summer Events—Christopher D. Schoemann

Basketball, Women's

Div. I—Tricia Bork
Donna J. Noonan
Media—Cynthia M. Van Matre
Records—James F. Wright
Div. II—R. Wayne Burrow
Div. III—Deborah R. Nelson
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Summer Camps—Christopher D. Schoemann

Betty Ford Center Program

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Div. II—Dennis L. Poppe
Div. III—Donna J. Noonan

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Shirley Whitacre

Coaches Certification

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Committee on Infractions

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Committees

Fannie B. Vaughan

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John H. Leavens

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Carrie A. Dias

CompuServe/Collegiate Sports Network

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Conference Insurance

Suzanne M. Kerley

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Legislation—Nancy L. Mitchell
Daniel T. Dutcher

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Publications—Nancy L. Mitchell

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Voting—S. David Berst

Daniel W. Spencer

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Alfred B. White

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Div. II—Carl E. Daniels
Div. III—Stann Tate
Publications—Stephen R. Hagwell

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Douglas A. Carpenter

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Keith E. Martin

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Frank D. Uryasz

Drug Testing

Frank D. Uryasz
Donna L. Hockersmith

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Daniel Boggan Jr.

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Tricia Bork

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Publications—Martin T. Benson

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Div. I-AA—Dennis L. Poppe
Media—Will J. Rudd
Div. II—Stann Tate
Div. III—R. Wayne Burrow
Publications—J. Gregory Summers

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Jacqueline G. Hudson
Marybeth Ruskamp

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Dirk L. Tait

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Golf, Women's

Michelle A. Pond
Publications—Gary T. Brown

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Federal—Francis M. Canavan
Doris L. Dixon
Daniel Nestel
State—Richard R. Hilliard

Graduation-Rates Disclosure

N. Bea Pray

Graphics

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Publications—Stephen R. Hagwell

Gymnastics, Women's

Christine M. Pohl
Publications—Stephen R. Hagwell

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John F. Waters

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Div. I—Philip A. Buttafuoco
Media—John D. Painter
Divs. II/III—Carl E. Daniels
Publications—Theodore A. Breidenthal

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Robert A. Oliver

Initial-Eligibility Waivers

Jacqueline G. Hudson
Marybeth Ruskamp

Injury Surveillance System

Randall W. Dick

Institutional Self-Study

Robert W. Thomas

Insurance Programs

Michael S. McNeely

Intern Program

Stanley D. Johnson

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Stephen A. Mallonee

International Competition

Shane Lyons

Joint Policy Board

Thomas W. Jernstedt
Nancy L. Mitchell

Lacrosse, Men's

Philip A. Buttafuoco
Media—James A. Marchiony
Publications—Martin T. Benson

Lacrosse, Women's

R. Wayne Burrow
Publications—Martin T. Benson

Legislation

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Daniel T. Dutcher

Legislative Services Database

Christopher D. Schoemann

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Regina L. McNeal

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Emily R. Ward

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Kathryn M. Reith

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Shirley Whitacre

Merchandising

Alfred B. White

Metrics

Wallace I. Renfro

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Stanley D. Johnson

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Stanley D. Johnson

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Emmy F. Morrissey

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Vikki K. Watson
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NYSP

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Kerwin E. Hudson

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Richard C. Perko

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Cynthia M. Van Matre

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Francis M. Canavan
Kathryn M. Reith

Publishing

Michael V. Earle
Circulation—Maxine R. Alejos
(913/339-1900)

Regional Seminars

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John H. Leavens

Research

Ursula R. Walsh
Todd A. Petr

Rifle, Men's and Women's

Michelle A. Pond
Publications—Martin T. Benson

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Degree Completion—Ursula R. Walsh
Ethnic Minority—Stanley D. Johnson
Postgraduate—Fannie B. Vaughan
Walter Byers—Todd A. Petr
Women's Enhancement—Stanley D. Johnson

Skiing, Men's and Women's

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Publications—Martin T. Benson

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Div. I—Thomas A. Jacobs
Div. II—Christine M. Pohl
Div. III—Christine M. Pohl
Publications—Gary T. Brown

Soccer, Women's

Philip A. Buttafuoco
Publications—Gary T. Brown

Softball

Div. I—Christine M. Pohl
Media—Laura E. Bollig
Div. II—Deborah R. Nelson
Div. III—Deborah R. Nelson
Publications—Laura E. Bollig

Speakers Bureau

John T. Waters

Special Events Committee

David E. Cawood
Keith E. Martin

Sports Safety, Medicine

Frank D. Uryasz
Randall W. Dick
Donna L. Hockersmith

Squad Lists

N. Bea Pray

Statistics

Rankings
Divs. I-A/I-AA Football—
Gary K. Johnson
James F. Wright
Div. II Football—
John D. Painter
Div. III Football—
Sean W. Straziscar
Div. I Men's Basketball—
Gary K. Johnson
Divs. II/III Men's Basketball—
Sean W. Straziscar
Div. I Women's Basketball—
James F. Wright
Divs. II/III Women's Basketball—
John D. Painter
Divs. I/II/III Baseball—
John D. Painter
Divs. I/II/III Softball—
Sean W. Straziscar
Divs. I/II/III Women's Volleyball—
James F. Wright

Records and Research

Divs. I-A/I-AA Football—
Richard M. Campbell
Div. II Football—
John D. Painter
Div. III Football—
Sean W. Straziscar
Div. I Men's Basketball—
Gary K. Johnson
Divs. II/III Men's Basketball—
Sean W. Straziscar
Div. I Women's Basketball—
Richard M. Campbell
Divs. II/III Women's Basketball—
John D. Painter
Divs. I/II/III Baseball—
Sean W. Straziscar
Divs. I/II/III Softball—
John D. Painter
Divs. I/II/III Women's Volleyball—
James F. Wright
Coaching Records
Baseball—Sean W. Straziscar
Football—Richard M. Campbell
Men's Basketball—
Gary K. Johnson
Softball—John D. Painter
Women's Basketball—
Sean W. Straziscar
Richard M. Campbell
Statistical Plaque Awards—
James F. Wright

Steering Committees

Div. I—Nancy L. Mitchell
Div. II—Stephen A. Mallonee
Div. III—Daniel T. Dutcher

Student-Athlete Issues

Janet M. Justus

Student-Athlete Statement

Carolayne E. Henry

Summer Baseball

Richard C. Perko

Summer Basketball Leagues

Christopher D. Schoemann

Summer Basketball Events

Christopher D. Schoemann

Swimming, Men's

Div. I—Michelle A. Pond
Div. II—R. Wayne Burrow
Div. III—Christine M. Pohl
Publications—Gary T. Brown

Swimming, Women's

Div. I—Michelle A. Pond
Div. II—R. Wayne Burrow
Div. III—Christine M. Pohl
Publications—Gary T. Brown

Techniques for Effective Alcohol Management (TEAM)

Frank D. Uryasz
James A. Marchiony

Television

Football—David E. Cawood
Championships—James A. Marchiony
Basketball—Thomas W. Jernstedt

Tennis, Men's

Div. I—Thomas A. Jacobs
Div. II—Thomas A. Jacobs
Div. III—Carl E. Daniels
Publications—Stephen R. Hagwell

Tennis, Women's

Div. I—Michelle A. Pond
Div. II—Michelle A. Pond
Div. III—Carl E. Daniels
Publications—Stephen R. Hagwell

Title IX

Francis M. Canavan
Janet M. Justus

Track and Field, Men's and Women's

Div. I—Deborah R. Nelson
Media (Outdoor)—
Stephen R. Hagwell
Div. II—Carl E. Daniels
Div. III—Stann Tate
Publications—Stephen R. Hagwell

Transportation Programs

Keith E. Martin

Visitors Center/Special Projects

Will J. Rudd
Stanley D. Johnson

Vito Bank

Stanley D. Johnson

Volleyball, Men's

Carl E. Daniels
Publications—Gary T. Brown

Volleyball, Women's

Div. I—Donna J. Noonan
Media—Cynthia M. Van Matre
Div. II—Deborah R. Nelson
Div. III—Carl E. Daniels
Publications—Gary T. Brown

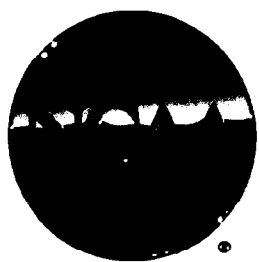
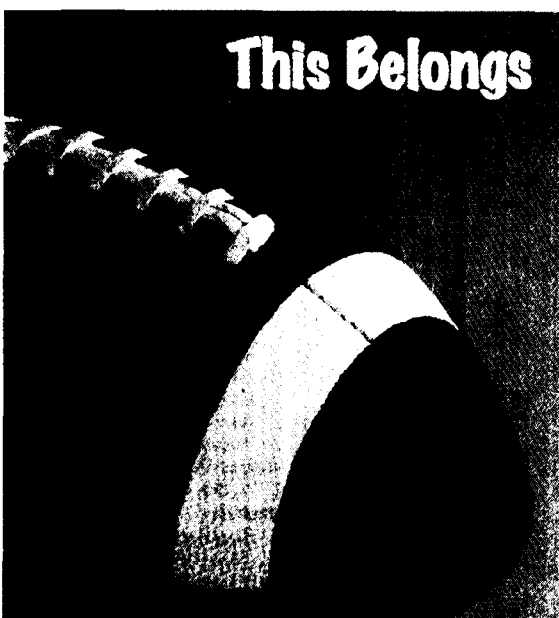
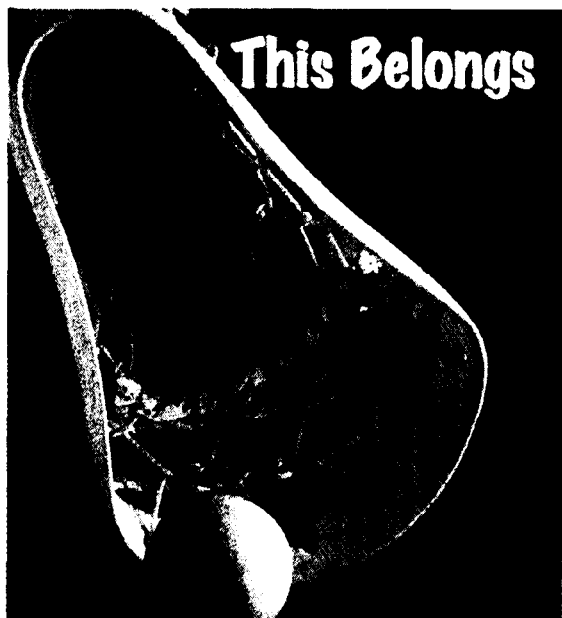
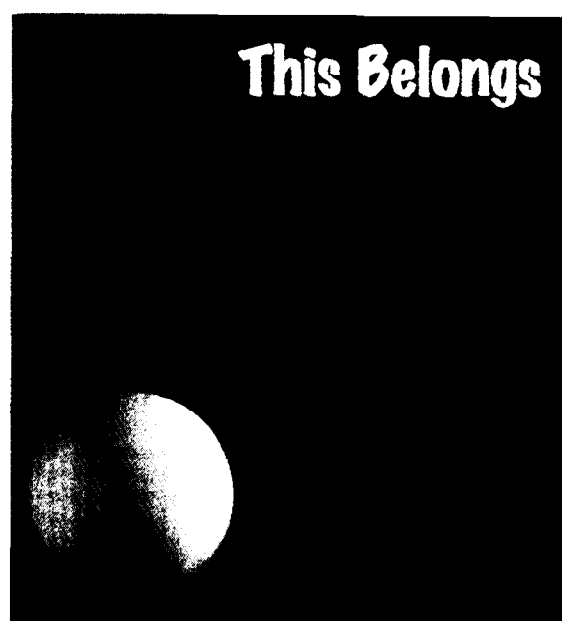
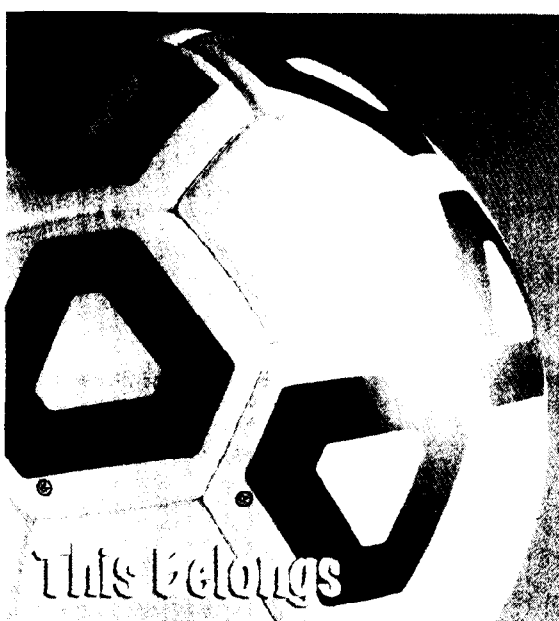
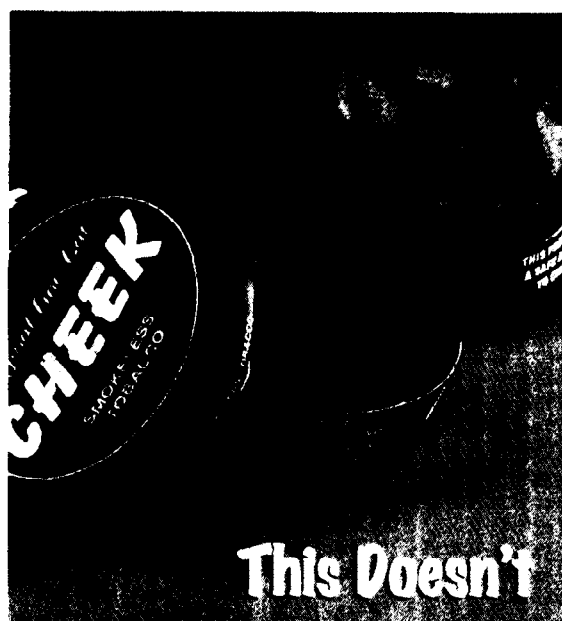
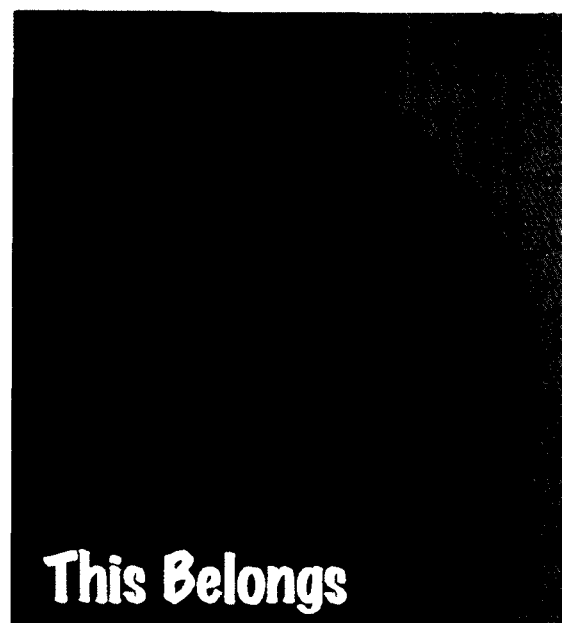
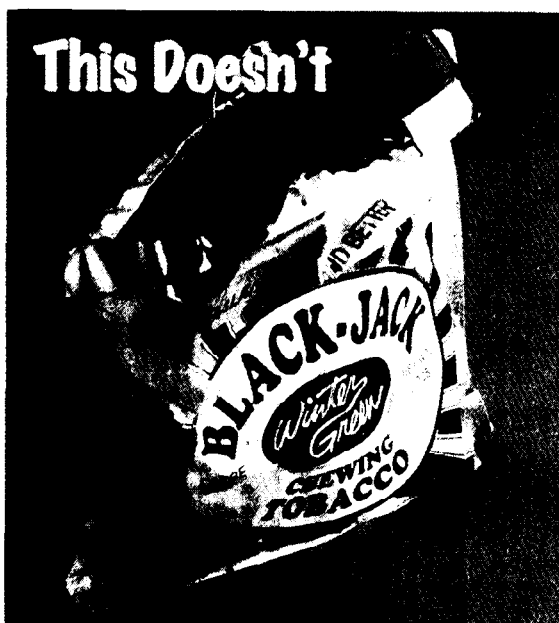
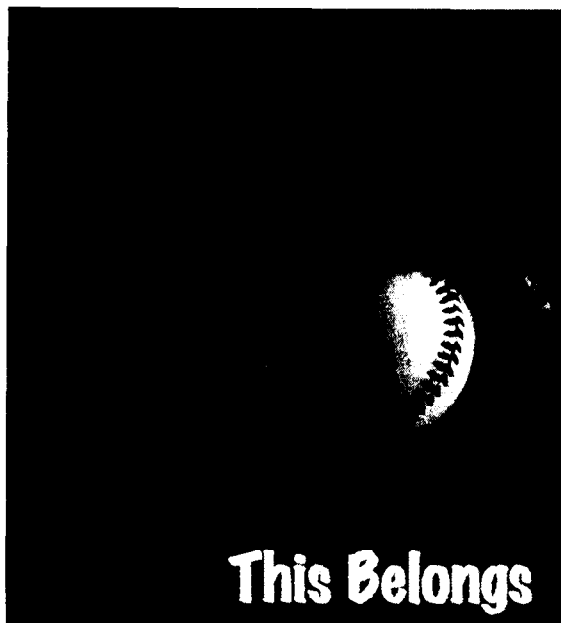
Walter Byers Scholars

Todd A. Petr

Water Polo, Men's

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Publications—Stephen R. Hagwell

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