

The NCAA News



Official Publication of the National Collegiate Athletic Association

May 3, 1995, Volume 32, Number 18

Council backs oversight committee's restructuring plan

The NCAA Council voted at its April 24-26 meeting to support the restructuring proposal of the Oversight Committee on the NCAA Membership Structure.

The oversight committee's report (see the April 19 issue of The NCAA News) was accepted as written, except for the addition of a charge from the Council to address issues of ensuring diversity of representation within the governance structure. Besides diversity of race and

gender, the Council asked the oversight committee to assure a diversity of job responsibilities (for example, athletics directors or faculty athletics representatives) in the governance structure for each of the divisions.

Legislation to enact the restructuring plan will be written, reviewed by the NCAA Presidents Commission and Council at their summer meetings, and considered by the 1996 NCAA Convention.

Financial aid

The Council also reviewed reports from the NCAA Committee on Financial Aid and Amateurism on need-based aid and grant-in-aid limits.

The Divisions I and II Steering Committees agreed to examine a draft of need-based aid legislation at the Council's August meeting, although neither group committed to sponsoring a proposal at the January Convention. The full report

on need-based aid appears on page 14 of this issue (see story elsewhere on this page for more information).

Regarding grant-in-aid limitations, the Division I Steering Committee voted to forward to the Division I membership a package to alter grant-in-aid limits in several women's sports. The changes would be:

11 to 12.

■ Gymnastics — increase from 10 to 12.

■ Lacrosse — increase from 11 to 12.

■ Soccer — increase from 11 to 12.

■ Softball — increase from 11 to 12.

■ Track and field — increase from 16 to 18.

Existing sports

■ Field hockey — increase from

See Council, page 24 ►

Title IX hearing slated for May 9

By Ronald D. Mott
THE NCAA NEWS STAFF

A highly anticipated congressional hearing on Title IX of the Education Amendments of 1972 is set for May 9 in Washington, D.C.

The U.S. House Subcommittee on Postsecondary Education, Training and Lifelong Learning, chaired by Rep. Howard McKeon, R-California, is conducting the oversight hearing. The hearing largely is the result of lobbying efforts by the American Football Coaches Association, the College Football Association (CFA) and a loose coalition of nonrevenue sports coaches associations, led primarily by the National Wrestling Coaches Association.

The Women's Sports Foundation and the National

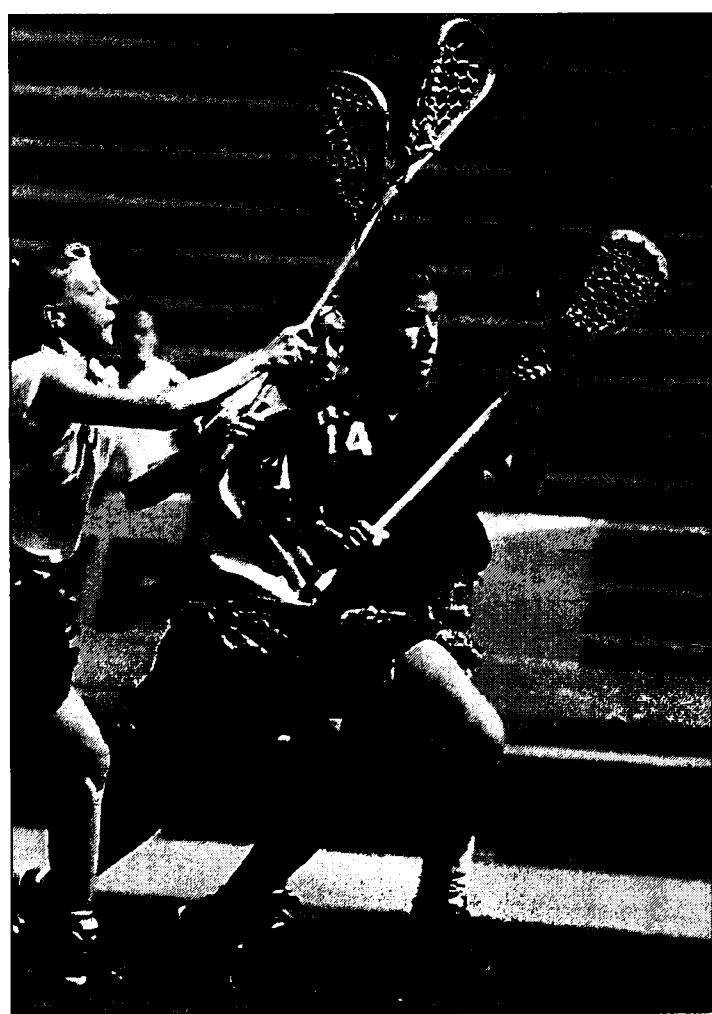
Association of Collegiate Women Athletic Administrators have embarked upon lobbying efforts of their own in response to those groups.

The hearing is designated as oversight in nature, meaning it is not intended for the purpose of hearing legislative proposals. There is no indication that the subcommittee is considering any legislative changes to Title IX.

A varied list of constituent groups and individuals, including college presidents, have been invited to deliver testimony, although the witness list was not complete at press time.

The NCAA will not make a formal presentation at

See Title IX, page 24 ►



Middlebury College photo

Title chase

Middlebury College, with the help of Nicole Kassissieh (right), is one of several teams in the hunt for the NCAA Division III Women's Lacrosse Championship title. If the Panthers hope to claim it, they probably will have to get by tournament favorite Trenton State College, which is bidding to finish undefeated for the third consecutive season. See championship preview, page 8.

Steering committees to consider need-based aid legislative draft

The NCAA Divisions I and II Steering Committees have agreed to examine a draft of need-based aid legislation for possible sponsorship at the 1996 NCAA Convention.

The action came after a review by the NCAA Council of a report from the NCAA Committee on Financial Aid and Amateurism on need-based aid. The full report appears on page 14 of this issue of The NCAA News.

The steering committees agreed to receive a draft of proposed legislation at the Council's August meeting. Neither group, however, committed to sponsoring a proposal at the 1996 Convention.

In February, the Committee on Financial Aid and Amateurism recommended to the Council and the NCAA Presidents Commission that they give Divisions I and II institutions an opportunity to adopt a need-based financial aid system.

In its final report — which completed a study that formally began in December 1993 — the commit-

tee recommended that the membership consider a financial aid model that would retain tuition, fees and books as elements of a full grant but award aid for room and board on the basis of demonstrated need.

The committee also recommended retention of legislation adopted at the 1995 Convention that permits student-athletes to receive Pell Grant funds up to the cost of attendance (travel and miscellaneous expenses), in addition to the current institutional grant (including room and board).

If adopted as proposed, the legislation would apply in all sports to student-athletes first entering collegiate institutions on or after August 1, 1997.

The need-based aid report also was reviewed by the NCAA Presidents Commission at its March meeting. The Commission did not agree to sponsor proposed legislation on need-based aid and instead agreed to study the issue further at its June meeting.

■ In the News

News Digest	Page 2
Briefly	3
Comment	4
Administrative	
Committee minutes	10
NCAA Record	17
The Market	19
Legislative assistance	24



Raveling

■ In a guest editorial, Richard Kacmarynski and Jason Wilkie, outgoing members of the NCAA Student-Athlete Advisory Committee, express concern that the current restructuring proposal does not include a mechanism for student-athlete input: **Page 4.**

■ The NCAA Men's Basketball Rules Committee, chaired by George Raveling, and the Women's Basketball Rules Committee will make sporting behavior their only point of emphasis for the 1995-96 season: **Page 5.**

■ On deck

May 7-9	Committee on Athletics Certification, Kansas City, Missouri
May 8-9	Division I Men's Basketball Committee, Atlanta
May 9-12	Special Events Committee, Pasadena, California
May 10-12	Regional rules-compliance seminar, Orlando, Florida

The NCAA News



DIGEST

A weekly summary of major activities within the Association

Sportsmanship

Rules committees focus on issues involving conduct

The NCAA Football Rules Committee will meet May 11-12 at the NCAA national office for the purpose of achieving consistency in the enforcement of rules regarding unsportsmanlike conduct.

The committee ultimately hopes to produce materials — including a videotape — that would portray as precisely as possible what types of conduct are deemed illegal under the rules.

The need for the special meeting was prompted by Football Rules Committee members who are concerned that unsportsmanlike-conduct rules are not applied consistently across the nation.

In a related matter, the topic of sporting behavior was the primary focus of the NCAA Men's and Women's Basketball Rules Committees at their annual meetings April 23-25 in Kansas City, Missouri.

Sporting behavior will be the committees' only point of emphasis to officials, coaches, student-athletes and fans for the 1995-96 season.

For the past two seasons, the basketball rules committees have made sporting conduct only one of their points of emphasis. This season, however, the committees were unanimous in their decision to highlight an issue they feel is critical to the game.

As a point of emphasis, sporting behavior will be discussed as it relates to coaches, student-athletes, officials, fans and administrators in the areas of abusive and vulgar language, bench decorum, court appearance, and taunting and baiting.

While the basketball rules committees made relatively minor rules changes at their recent meetings, both groups focused on ways to highlight the issue of sporting behavior.

Beginning next season, all unsporting technical fouls assessed to anyone on a team's bench also will count as a team foul in reaching the bonus foul situation.

In another move related to technical fouls, the basketball rules committees clarified that a player can be ejected for receiving two unsporting technical fouls or for receiving any other combination of three technical fouls. For instance, a player penalized for hanging on the rim three times during a game can be ejected even though hanging on the rim is not an unsporting technical foul.

For more information, see page 5.

Staff contacts: Laura E. Bollig (basketball) and J. Gregory Summers (football).

Title IX

NCAA to provide material for congressional hearing

The NCAA will submit several reports to the U.S. House Subcommittee on Postsecondary Education, Training and Lifelong Learning for its May 9 oversight hearing on Title IX.

The Association's presentation will include the final report of the NCAA Gender-Equity Task Force, sports participation data, and a report on current revenues and expenses in intercollegiate athletics. Also included will be a description of the NCAA's efforts thus far to achieve gender equity, such as expansion of certain women's championships and the equalization of per diem granted to men and women student-athletes.

The congressional committee is chaired by Rep. Howard McKeon, R-California. The hearing largely is the result of lobbying efforts by the American Football Coaches Association, the College Football Association and a

Schedule of key dates for May and June 1995

May						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

MAY RECRUITING

Men's Division I basketball

1-31 Quiet period.

Women's Division I basketball*

1-31 Quiet period.

Men's Division II basketball

1-15 Contact period.

16-31 Quiet period.

Women's Division II basketball*

1-15 Contact period.

16-31 Quiet period.

Division I football

Twenty days (excluding Memorial Day and Sundays) during May 1 through May 31, selected at the discretion of the institution and designated in writing in the office of the director of athletics: Evaluation period. All other dates in May: Quiet period.

Division II football

1-31 Evaluation period.

MAILING

19: Checks for the Division II enhancement fund of the 1994-95 NCAA revenue-distribution plan to be mailed to Division II members.

REGIONAL SEMINARS

1-3 — NCAA regional rules-compliance seminar in Washington, D.C.

10-12 — NCAA regional seminar in Orlando,

June						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Florida.

31-June 2 — NCAA regional seminar in San Diego.

JUNE RECRUITING

Men's Division I basketball

1-30 Quiet period.

Women's Division I basketball*

1-30 Quiet period.

Men's Division II basketball

1-14 Quiet period.

15-30 Evaluation period.

Women's Division II basketball*

1-14 Quiet period.

15-30 Evaluation period.

Division I football

1-30 Quiet period.

Division II football

1-30 Quiet period.

MAILINGS

23: Checks for the academic-enhancement fund of the 1994-95 NCAA revenue-distribution plan to be mailed to Division I members.

*See pages 122-123 of the 1995-96 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

loose coalition of nonrevenue sports coaches associations, led primarily by the National Wrestling Coaches Association.

The Women's Sports Foundation and the National Association of Collegiate Women Athletic Administrators have embarked upon lobbying efforts of their own in response to those groups.

The fact that it is an oversight hearing means it is not intended for the purpose of hearing legislative proposals.

For more information, see page 1 and the April 26, April 12, April 5 and March 29 issues of The NCAA News.

Restructuring

Council accepts report of oversight committee

The NCAA Council voted at its April 24-26 meeting to support the restructuring proposal of the Oversight Committee on the NCAA Membership Structure.

The oversight committee's report was accepted as written, except for the addition of a charge from the Council to address issues of ensuring diversity of representation within the governance structure. Besides diversity of race and gender, the Council asked the oversight committee to assure a diversity of job responsibilities in the governance structure for each of the divisions.

Legislation to enact the restructuring plan will be written, reviewed by the NCAA Presidents Commission and Council at their summer meetings, and considered by the 1996 NCAA Convention.

For more information, see page 1 and the April 19 issue of The NCAA News.

Staff contacts: Nancy L. Mitchell (Council), Stephen R. Morgan and Tricia Bork (Division I restructuring), Stephen A. Mallonee (Division II), and Daniel T. Dutcher (Division III).

Financial aid

Steering committees undecided on need-based aid legislation

The NCAA Divisions I and II Steering Committees have agreed to examine a draft of need-based aid legislation for possible sponsorship at the 1996 NCAA Convention, but it is not certain whether either group will actually sponsor such legislation.

The full report of the NCAA Committee on Financial Aid and Amateurism appears on page 14 of this issue.

The steering committees agreed to receive a draft of proposed legislation at the Council's August meeting. Neither group, however, committed to sponsoring a proposal at the 1996 Convention.

In February, the Committee on Financial Aid and Amateurism recommended to the Council and the NCAA Presidents Commission that they give Divisions I and II institutions an opportunity to adopt a need-based financial aid system.

In its final report — which completed a study that formally began in December 1993 — the committee recommended that the membership consider a financial aid model that would retain tuition, fees and books as elements of a full grant but award aid for room and board on the basis of demonstrated need.

Staff contact: David A. Knopp.

For more information, see page 1.

Championships

Council agrees to extend two Division II championships

The Council agreed at its April 24-26 meeting that 1995 Convention Proposal No. 104, which extended the moratorium on National Collegiate championships that had fallen below the minimum required number of sponsors (40), was intended to apply both to National Collegiate and division championships.

The decision means that the National Collegiate Men's Gymnastics Championships, the Division II Men's Ice Hockey Championship and the Division II Men's Lacrosse Championship will be extended through at least the 1996-97 academic year.

The extension of the men's gymnastics championships was never in question since the proposal expressly applied to National Collegiate championships. However, the Council determined that remarks made during the Convention debate on the proposal could have left the impression that the intent was to extend all championships that did not meet the minimum sponsorship requirements.

For more information, see page 24.

Revenue distribution

Division I members receive checks for basketball fund

Division I member conferences have been mailed checks totaling \$31.5 million in the first disbursement of the NCAA revenue-distribution plan for 1995.

Here are the dates on which checks from the other funds will be mailed:

Division II May 19
Academic-enhancement June 23
Special-assistance July 28
Sports-sponsorship August 11
Grants-in-aid August 25
Staff contact: Keith E. Martin.

Nominations

Membership invited to submit Council, committee nominations

Administrative personnel at NCAA member institutions are invited to submit nominations for upcoming vacancies on the NCAA Council.

Nominations must be submitted to Fannie B. Vaughan, executive assistant, at the NCAA national office (fax 913/339-0035) and must be received no later than August 25.

The NCAA Nominating Committee will review nominations and make recommendations to fill the Council positions, as well as vacancies for NCAA officers.

Nominations for vacancies on the NCAA Executive Committee, general committees appointed by the Council and sports committees also are being accepted. Those nominations must be submitted to Vaughan and are due July 14.

Under the terms of a new policy adopted by the NCAA Council, committees may not add to the nominations received from the membership. If the members of a committee want to consider certain individuals, they should make certain that someone in the membership sends a nomination letter to Vaughan by the deadlines.

For more information, see the April 19 and April 5 issues of The NCAA News.

Staff contact: Fannie B. Vaughan.

Briefly in the News

Some batty over titanium

Ferris State University women's softball coach **Sue Dilworth** is not a fan of the titanium bat being used by some teams. In fact, Dilworth pulled her team out of competition for the conference championship because opponents were using titanium bats.

Dilworth said the bat — the subject of an article in the March 1 issue of *The NCAA News* — makes the game more dangerous. Ferris State forfeited games against Hillsdale University and Grand Valley State University April 22 in the Great Lakes Intercollegiate Athletic Conference tournament.

"You're putting your third baseman and your first baseman in a position of getting hurt," Dilworth told **Tim Syrek** of the Grand Rapids (Michigan) Press. "The bat is not illegal, and this is more than a matter of winning and losing."

"My point is we are all educational institutions. You try to do educational things. There's more than just winning."

Dilworth said it was a team decision, not exclusively hers, to forfeit the games.

"It's a decision that we talked about as a group," she said. "It's a different game with that bat. It's not the game that we started the season with."

"The Big Ten, the MAC (Mid-American Athletic Conference) and the Pac-10 and almost every other conference have a gentlemen's agreement not to use the bat," Dilworth said. "For us, it's a safety issue, and safety comes first."

The Amateur Softball Association (ASA), the rules-making body for women's fast-pitch softball, has approved the bat for competition. The NCAA Division I Women's Softball Committee and the National Softball Coaches Association agree with the ASA position. The committee and the ASA, however, have added disclaimers regarding use of the bat.

Home-run derby

Baseball and softball players are heralded when they achieve the rare "cycle" — collecting at least one single, double, triple and home run in the same game. The women's softball team at Ursinus College



Ursinus College photo

Ursinus College hit for a cycle April 19 — all in one inning. Making the accomplishment even rarer was the order in which the home runs came: (from right) Nicole Kiwak hit a grand slam, Chris Sofka followed with a three-run homer, Loreen Bloodgood was next with a two-run shot, and Katie Polgar ended it all with a solo blast. Ursinus beat Eastern College, 16-5.

took the cycle to a new level recently.

In the second inning of an April 19 game against Eastern College, Ursinus scored 10 runs en route to a 16-5 victory. Double-digit-scoring innings are not uncommon. However, when the scoring is produced by a grand slam, a three-run homer, a two-run homer and a solo shot (in that order, mind you) it becomes the rarest of rarities.

Nicole Kiwak began the home-run derby with a grand slam. **Chris Sofka** followed with a three-run homer. **Loreen Bloodgood** clubbed a two-run blast next in her second appearance of that inning. Finally, **Katie Polgar** hit the solo shot.

Kiwak apparently was ready to do it all over again in the third inning, which she led off with a solo homer, but she found no takers.

Oh, what a relief

Relief pitchers, even when they are designated as long relievers, are not supposed to pitch eight innings in one game, let alone strike out nearly a score of batters.

But that is the relief effort that **Shawn Barry** gave his Keene State College baseball team April 13. His performance did not earn a victory or even a save; instead, he was credited with a loss.

Barry entered the game against New Hampshire College in the top of the eighth inning with the score tied at three and the go-ahead run on third. He got the team out of that jam and helped send the game into extra innings.

Eight innings later, Barry had posted 18 strikeouts (a school record) — twice retiring the side on strikeouts in an inning. In the 17th inning, however, he yielded a double that gave New Hampshire College a 5-3 victory.

"What can I say bad about Barry's performance," Keene State coach **Ken Howe** said. "He threw a great game but they finally capitalized on one of their scoring opportunities."

"It was the best I ever felt in a game," Barry said. "Everything was working for me. I tried to shut them down so we could have a chance to score and win the game."

— *Compiled by Ronald D. Mott*

Looking back

5 years ago: Forty-seven Division I institutions — including at least one from each of 28 conferences — are selected to participate in a two-year test of a plan to certify athletics programs. The pilot program could result in the creation of a mandatory Division I certification program, in which the NCAA would approve or deny certification for each athletics program. (*The NCAA News*, May 30, 1990)

10 years ago: Two special committees — the Special Committee on Deregulation and Rules Simplification and Special Committee on Measuring Athletics Program Success — are formed to work on projects approved by the NCAA Council and NCAA Administrative Committee. One of the committees will study the feasibility of deregulation or modification of NCAA rules in areas such as the transfer rule, recruiting contact rules and financial aid legislation, while the other committee will oversee development of a program to measure and provide recognition to successful athletics programs on bases other than won-lost records. (*The NCAA News*, May 19, 1985)

15 years ago: The first Division III Men's Lacrosse Championship ends May 25, 1980, in Geneva, New York, where host Hobart College defeats State University College at Cortland, 11-8, in the title game. ("NCAA: The Voice of College Sports" and National Collegiate Championships records book)

20 years ago: A report recommending a plan for NCAA administration of women's intercollegiate athletics — which among other things calls upon the Association to offer "the same meaningful services and high-quality championship competition" for women as for men — is distributed to the membership. The proposed plan quickly draws fire from the leadership of the Association for Intercollegiate Athletics for Women. (May 15 and June 1, 1975, *NCAA News*)

Nine YES clinics to target minority girls next fall

The NCAA will pilot nine Youth Education through Sports (YES) clinics for girls — with emphasis on minorities — at selected fall 1995 conference championships in women's sports.

Member conferences in Divisions I, II and III will be selected this month to receive grants of approximately \$5,000 to conduct these gender-specific YES clinics in volleyball, soccer and field hockey.

Conferences that conduct a postseason championship in one of the three sports at a predetermined site will receive first consideration. Each selected conference also will receive administrative training.

The clinics are part of a recommendation made by a special subcommittee including members of the NCAA Committee on Women's Athletics, NCAA Minority Opportunities and Interests Committee, and the NCAA National Youth Sports Program Committee. The subcommittee studied an NCAA Presidents Commission proposal to encourage participation by girls, particularly African-Americans, in nontraditional sports. The subcommittee recommended the NCAA youth program model as a means to implement the proposal, which the NCAA Executive Committee approved in December.

"Graduation-rate data showed low participation rates by minority women in nontraditional sports — sports other than basketball and track," said Charles Whitcomb, chair of the Minority Opportunities and Interests Committee.

The subcommittee recognized the YES program as a proven model in encouraging youth interest in sports and academic achievement, in addition to promoting good citizenship and the benefits of a healthy, positive lifestyle. Twenty filled-to-capacity YES clinics presently are conducted at NCAA championships in football, field hockey, volleyball, track and field, ice hockey, basketball, lacrosse, wrestling, baseball, soccer, water polo, golf, softball, and swimming.

The pilot YES clinics will provide sports-skill instruction, conditioning and enrichment sessions conducted by conference coaches and student-athletes. Young girls also will receive information on sportsmanship, nutrition, injury prevention and women's athletics issues.

The clinics are just one part of the subcommittee's proposal. The subcommittee also recognized the success of the National Youth Sports Program (NYSP) and has recommended expanding the summer NYSP by establishing partnerships with selected national governing bodies of nontraditional sports for girls. Further, additional sports equipment will be purchased to enhance the instructional component of NYSP, and program administrators will receive information about recruiting minority girls.

Pilot "extended" NYSP programs for girls also will be conducted at 10 institutions next fall and winter. These new programs will focus on women's issues and sustained participation in nontraditional sports.

Committee notices

Member institutions are invited to submit nominations to fill interim vacancies on NCAA committees. Written nominations to fill the following vacancy must be received by Fannie B. Vaughan, executive assistant, in the NCAA office by May 22, 1995 (fax number 913/339-

0035).

Division I Men's Basketball Committee: Replacement for Ralph McFillen, no longer at the Metropolitan Collegiate Athletic Conference effective June 30, 1995. Appointee must be from Division I.



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■ Comment



The NCAA News

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The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

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□ Student-athlete view

Remember athletes in restructuring

By Richard Kacmarynski and Jason Wilkie
NCAA STUDENT-ATHLETE ADVISORY COMMITTEE

As elephants stomp, tangle and trumpet, fighting over the evolution of the NCAA, let us not forget it is the grass that suffers.

The NCAA Student-Athlete Advisory Committee has evolved since its inception in 1989. Despite the uncertainty of its role, its acceptance and its mission, the committee began patiently pushing the edges of the envelope. The committee set goals, and the membership helped accomplish them. The committee proposed legislation, and the membership supported the proposals. The committee spoke on legislation affecting student-athletes, and the membership heard the voice.

Now, the committee is at a point where it feels a legitimate voice is appropriate, a point where the voice becomes a helping hand in the decision-making process.

At its spring meeting, the Student-Athlete Advisory Committee reviewed the restructuring proposal set forth by the Oversight Committee on the NCAA Membership Structure. It became concerned with the lack of a mechanism for student-athlete input in the governance of the NCAA (although it appears that the Division II Task Force to Review the NCAA Membership Structure did discuss this issue at its April 12 meeting).

Presently, student-athletes have two mechanisms to provide input into NCAA governance. First, the student-athlete can appeal to the national SAAC and ask that it express its concerns to the appropriate NCAA body. Second, and potentially more effectively, student-athletes can petition their own institution. However, under the current structure of the NCAA, the institution votes at its discretion at the annual Convention.

An alarming situation could occur if the current NCAA structure of one institution/one vote is replaced by a new structure based on some type of representative system. This could render obsolete one of the main methods through which student-athletes can provide input into the governance of the Association. Furthermore, there seems to be much ambiguity regarding how the current NCAA committee structure will exist (if it does) and what role it will play in the newly restructured NCAA. This, in

See Restructuring, page 5 ►

Another view of Title IX's impact

In the April 19 issue of The NCAA News, a guest editorial ("A fair hearing to review Title IX," by Leo Kocher of the University of Chicago) appeared concerning the impact of Title IX on collegiate athletics programs. In that editorial, it was claimed that "OCR (the Department of Education's Office for Civil Rights) has in effect taken the position that strict proportion gender quotas are the only valid measure of Title IX compliance."

This claim is not supported by the United States judicial system's interpretation of OCR policy as stated in cases, including the recent decision in *Cohen v. Brown University*.

In actuality, the Department of Education advocates a three-prong test for Title IX compliance. True, the first prong of the "effective accommodation test" examines whether male and female participation rates are in agreement with the student body male-to-female ratio, but the second and third prongs do not.

Failing to satisfy the requirement of

□ Letter

"equal opportunity" through equal participation, an institution can still fulfill its obligations in either of two ways. First, they "can show a history and continuing practice of program expansion which is demonstrably responsive to the developing interest and abilities of the members of that sex." Realistically, in the challenging financial climate of the 1990s, few athletics programs will currently satisfy that portion of the test.

Therefore, an institution without proportional participation rates and without continuing program expansion must rely on prong three, "whether it can be demonstrated that the interests and abilities of the members of that sex (the underrepresented sex) have been fully and effectively accommodated by the present program."

The courts have interpreted this to mean that when sufficient interest and ability, by the underrepresented sex, exist in a particular sport for a team to be competitive, then — and only then

— the institution is obligated to create one. Institutions will therefore be in compliance with Title IX if they are actively involved in meeting the needs of the underrepresented component of their student body.

It is important to note that the recent existence of a varsity team or club team in a particular sport often has been viewed as evidence of sufficient interest and ability.

In summary, the Title IX standards do not require strict quotas. True, institutions can comply by achieving proportional numbers of male and female student-athletes, but the courts have allowed for unequal participation rates if an institution can show a commitment to fulfilling the "interests and abilities" of its underrepresented gender. A practice of equally meeting the needs of its students, whether male or female, does not seem an inappropriate requirement of this country's educational institutions.

Jeffrey T. Wyshner
Women's Tennis Coach
Manhattan College

□ Opinions

NCAA must address agent problem

Taylor Bell, columnist
Chicago Sun-Times

"This is about rats who are devouring the cheese. If the NCAA doesn't invent a better mousetrap, the rodents in pin-striped suits and Gucci shoes could create a major scandal in college basketball that will make Teapot Dome look like a leaky oil filter.

"It's happening on virtually every college campus that is home to an NBA prospect. It's even happening in some high-school hallways where budding basketball stars are blooming.

"Professional sports agents, eager to reap profits from the huge contracts being offered to NBA players, are pursuing potential clients from Tucson to Tuscaloosa to Tarrytown.

"They hire students whose job is to establish a friendship with a player. The relationship escalates to the point where, at crunch time, the student puts the player in touch with the agent.

"The agent provides pocket money and clothes for the player and jobs for his relatives, whatever is necessary to keep the youngster happy until it is time to leap to the NBA.

"What if the player isn't good enough and doesn't make it? Agents figure the initial investment is peanuts compared to the potential bonanza they could realize. So it's worth the risk."

Government in sport

Editorial
Greensboro Record

"Fooling around scheduling college football games is a little bush league for a General Assembly. But then if that's what they want, why not do it right?

"Some members of the (North Carolina) General Assembly have been itching for years to rewrite the state's college football schedules. Now a critical mass of East Carolina University graduates in the General Assembly have their colleagues actually taking them seriously.

"What's next? Legislating practice schedules for the debate team? A state law mandating spring breaks that coincide with the Final Four?

"There's no reason on earth why the University of North Carolina, Chapel Hill, and North Carolina State University shouldn't play ECU. But politicians have no business micromanaging, and scheduling football games is certainly that.

"Legislators are undeterred. The case at hand is an economic issue, they say.

"If North Carolina and North Carolina State would just agree to play East Carolina at home, it would be an economic boon to eastern North Carolina. And furthermore, why should the Triangle reap all the benefits of college football?

"Apparently they think this puts the gridiron squarely in the legislative arena.

"Well, well, well. It's refreshing to hear the honorables admit it. The fig leaf has been pulled away to reveal what everyone has known for a long time now.

"College football isn't some extracurricular activity that sup-

plements the academic mission of the universities. It is the tail that wags the dog.

"You won't find many legislators itching to schedule art history classes; they don't much care when math class meets. But football, that's another story. College sports are all about money.

"If legislators really want a piece of the action, why fool around at the edges by scheduling a contest here and there to suit the whims of a few alumni, who happen to wield a temporary influence in the General Assembly? Why not go for the whole enchilada?

"By simply taking over college level teams, the General Assembly could run a hugely profitable enterprise and reap the benefits directly. Then legislators could schedule games to their hearts' content — at least to the extent the networks would let them.

"Or better yet: Now that the legislature acknowledges that college football money is worth legislative attention, they could work less on taking advantage of a system gone astray and more on setting things right in college sports."

Lacrosse

Chris Malcolm, sportswriter
Chicago Tribune

"If it's spring, lacrosse is here. And if lacrosse is here, it's time for funny stares, pathetic jokes and curious people in the park.

"First, lacrosse is a sport with the offensive strategies of basketball and the body contact of hockey; La Crosse is a town in Wisconsin. Second, it is not a version of women's field hockey so we do not wear plaid skirts. And third, the wickedly shaped playing sticks are not used to pick apples, scoop gutters, nail trout or rake leaves. We use them to play one of the most popular games to those living on the other side of the Appalachian Trail.

"But here in Chicago, the game in any form rarely makes its way into our sports pages, and that's fine by me. Instead, handfuls of area residents spend their weekends playing for local men's clubs in and around the Midwest, and the fewer who find out about our special little game, the better.

"Having fallen in love with the sport in college, I've always seen it as my little secret. Varsity college teams along the Eastern seaboard play to crowds in the thousands, but on this side of Ohio, only Notre Dame and Michigan State field Division I teams. The rest of the schools have student-managed clubs that survive on fund-raisers, membership dues and whatever loose change is left for gas money.

"The games are loose affairs played in front of a few players' wives, maybe a couple of pals, and usually a stray dog that causes at least one emergency timeout. Some teams practice during the week, others laugh at them for doing so.

"All of us quietly revel in knowing we play a game so many others don't understand."

Basketball committees target sportsmanship for 1995-96 season

Concerned with the image of the sport and with the NCAA Presidents Commission's call to emphasize sportsmanship, the NCAA Men's and Women's Basketball Rules Committees made the topic of sporting behavior their primary focus during their annual meetings April 23-25 in Kansas City, Missouri.

Sporting behavior will be the committees' only point of emphasis to officials, coaches, student-athletes and fans for the 1995-96 season.

"We feel that nothing is more important in intercollegiate athletics than the issue of sporting behavior," men's committee chair George Raveling said. "Administrators, coaches and athletes, as well as fans, must constantly, through their behavior, exhibit that winning and losing can be accomplished without sacrificing the ability to be a strong role model."

For the past two seasons, the committees have made sporting conduct only one of their points of emphasis. This season, however, the committees were unanimous in their decision to highlight an issue they feel is critical to the game.

As a point of emphasis, sporting behavior will be discussed as it relates to coaches, student-athletes, officials, fans and administrators in the areas of abusive and vulgar language, bench decorum, court

appearance, and taunting and baiting.

Janice C. Shelton, women's committee chair and director of athletics at East Tennessee State University, said the committees want to reinforce the notion that watching a college basketball game can be a wonderful experience, but much more so without displays of poor sportsmanship.

"For the game to be enjoyed as it's meant to be, we have to take care of the issue of sporting behavior and make sure everyone is aware of their responsibility in making the game enjoyable," Shelton said.

While the committees made relatively minor rules changes, both groups focused on ways to highlight the issue of sporting behavior.

Beginning next season, all unsporting technical fouls assessed to anyone on a team's bench also will count as a team foul in reaching the bonus foul situation.

In another move related to technical fouls, the committees clarified that a player can be ejected for receiving two unsporting technical fouls or for receiving any other combination of three technical fouls. For instance, a player penalized for hanging on the rim three times during a game can be ejected even though hanging on the rim is not an unsporting technical foul.

Restructuring Student-athletes need representation

► Continued from page 4

essence, could block the second pathway of the student-athlete (input through the national SAAC).

Thus, the Student-Athlete Advisory Committee is suggesting that the membership consider supporting the creation of a mechanism to provide for student-athlete input in the governance structure implemented for the future. Executive Director Cedric W. Dempsey has stated the importance of keeping the student-athlete voice within the NCAA. The Student-Athlete Advisory Committee has yet to see a restructuring proposal that effectively integrates the student-athlete

into the decision-making process.

Regardless of whether a new model is accepted or not, it is important that the grass roots of the NCAA, the student athlete, have a clear and effective mechanism to provide information into the governance of our Association. Please make restructuring a grass-roots campaign.

Richard Kacmarynski played football at Central College (Iowa), where he currently coaches football. Jason Wilkie played football at Central Michigan University and is currently working as academic/compliance coordinator at Arkansas State University. Both are outgoing members of the NCAA Student-Athlete Advisory Committee.

Demand for ticket orders strong for 1996 Games

Olympic organizers, pleased to see fans snapping up ticket order forms, realize that the true test will be how many people follow through by mailing orders.

Brochures containing the mail order forms were distributed May 1 across most of the country, officially starting the race for millions of tickets to the 1996 Summer Games.

Demand was reported strong, especially in Atlanta, where hundreds of people lined up before

dawn to be among the first to receive the booklets, according to The Associated Press.

"So far, it's great. I think we're seeing there is demand out there," said Scott Anderson, chief ticket official with the Atlanta Committee for the Olympic Games.

Anderson said ACOG did not set a goal for first-day distribution of the booklets.

"It's less of an indication than the flow of the orders," he said. "The

See Tickets, page 16 ►

Other highlights

In other actions at their April 23-25 meetings in Kansas City, Missouri, the Men's and Women's Basketball Rules Committees acted jointly on the following rules changes:

■ Voted to allow decoration within the four-inch side insert on uniform jerseys. It was the sense of the committees that uniform manufacturers are not abiding by the rules pertaining to basketball uniforms, particularly the jerseys. The committees will notify uniform manufacturers of their concerns and will inform schools that are not complying with the current rule.

■ Voted to prohibit electronic transmission to or from the bench during the conduct of a game.

■ Voted to require that chairs or stools brought out onto the floor during a timeout shall be removed immediately after the first horn and clean-up must be completed before the final horn signals resumption of play. One warning will be given for failure to do this, and a technical foul will be assessed afterward.

■ Voted to penalize a foul on a tap in the same manner as a foul on a try.

■ Voted to recommend to the NCAA Executive Committee the elimination of the prohibition of placement of commercial logos on the playing court, but recommended restrictions on size, placement and number of such logos.

In separate actions, the Men's Basketball Rules Committee:

■ Voted to allow one 20-second timeout per half.

■ Voted to offer, as an experimental rule, the use of the 20-foot, 6-inch three-point line. The committee hopes that conferences will be willing to experiment with the new distance, but the committee will strongly encourage the use of the longer distance in exhibition competition at the very least. More information on the experiment will be available at a later date.

In separate actions, the Women's Basketball Rules Committee:

■ Voted to make an exception to the current free-throw penalties. One, two or three free throws do not have to be shot when, with no time remaining on the game clock, a winner already has been determined. Currently, all free throws must be administered regardless of the score of the game.

■ Voted to offer, as an experimental rule, use of one 20-second timeout per half.

■ Voted to offer, as an experimental rule, the addition of one extra foul per player during overtime games unless the player already has been disqualified. For example, a player who has been assessed two personal fouls during regulation will not be disqualified until that player accumulates four more fouls. Players who have been disqualified in regulation will not be allowed to reenter the game for the overtime period.

A more comprehensive list of rules changes will be mailed to basketball constituencies in the coming weeks.

In addition, the committees strengthened the fighting rule by removing a reference to "striking with a fist" from the definition of a flagrant foul. It was the sense of the committees that officials have been reluctant to enforce the fighting rule and were able to declare an obvious fighting situation a flagrant foul because, by definition, striking with a fist could be considered a fla-

grant foul. The committees wanted no gray area with regard to throwing a punch, whether or not the punch was landed.

For several years, the committees also have been concerned with the sloppy appearance of players who pull their shirttails out of the game pants. The committees were adamant in insisting that players keep their shirts tucked in and empha-

sized enforcement of this rule.

The committees voted to have officials issue a warning to the head coach the first time he or she has to tell an athlete to tuck the shirt in. The next time any player is caught with the shirttail out of the pants, that player will have to leave the game until the next opportunity to substitute.

Dates, sites for men's and women's basketball officiating clinics are set

Committee also urges that II, III officials be allowed to attend

Dates and sites for the annual regional officiating clinics were approved by the NCAA Basketball Officiating Committee at its April 25-26 meeting in Chicago.

Following are the dates and sites for the men's officiating clinics: October 7 — Dallas Airport Marriott; October 8 — Greensboro (North Carolina) Airport Marriott; October 14 — Los Angeles Airport Marriott; October 15 — Newark (New Jersey) Airport Marriott; October 21 — Atlanta Airport Marriott; and October 29 — Chicago Airport Marriott.

Following are the dates and sites for the women's officiating clinics: October 7 — St. Louis Airport Marriott; October 8 — Newark Airport Marriott; October 14 — San Francisco Airport Marriott; October 15 — Dallas Airport Marriott; and October 22 — Atlanta Airport Marriott.

In addition to approving clinic dates, the officiating committee voted to recommend to the NCAA Executive Committee that — on a one-year trial basis — a limited number of Divisions II and III officials be allowed to attend the regional officiating clinics. The number would be limited to a total

Other highlights

In another action at its April 25-26 meeting in Chicago, the Basketball Officiating Committee:

■ Voted to resubmit a recommendation to the appropriate NCAA Council-appointed committee that, in order to enhance the development of young officials, student-athletes be allowed to officiate intramural games (in basketball and other sports) and have compensation exempted in legislation that limits a student-athlete's financial aid to the value of a full grant-in-aid as defined in NCAA Bylaw 15.02.4.

of 40 at the men's clinics and 40 at the women's clinics.

The sites would be based upon available meeting space and previous attendance.

The men's and women's national coordinators will work with Divisions I, II and III supervisors of officials to identify the officials to be invited.

The committee's rationale for the recommendation is that since many officials who eventually work the Division I Men's and Women's Basketball Championships begin their college officiating careers at the Divisions II and III levels, inviting top officials to attend the clinics enables the men's and women's national coordinators and Division I supervisors to become familiar with them, thereby enhancing the entire officiating program.

In addition, the committee hopes

attendance by these groups will enhance the use of the regional clinics as a tool to improve officiating at the Divisions II and III levels, which also would benefit the NCAA championships for both divisions. Currently, only Divisions II and III supervisors are invited to attend the clinics.

Once again this fall, head coaches will have the option to either view an officiating video conference or send a full-time assistant to one of the regional clinics. The date for that video conference is October 18.

The committee agreed to strongly recommend to the National Association of Basketball Coaches and Women's Basketball Coaches Association that all head coaches be encouraged to have student-athletes view the video conference (either live or by videotape).

■ Championships previews

Division I Women's Tennis

Team competition to be hotly contested

Event: 1995 Division I Women's Tennis Championships.

Overview: Looking for a clear-cut team-title favorite? Then come back in a year, because this year's race is too close to call. As many as five teams — Georgia, Florida, Texas, Arizona and Stanford — are legitimate title contenders. Georgia, Florida and Texas are the nation's Nos. 1-, 2- and 3-ranked teams, respectively, but easily could be tied for the No. 1 ranking. Consider that Georgia posted a 20-2 regular-season record, Florida finished 21-2 and Texas registered a 19-3 mark. Also, consider that three of the trio's combined seven regular-season losses came vs. each other: Florida beat Georgia (6-0), Texas beat Florida (5-2) and Georgia beat Texas (6-1). Georgia ended regular-season competition on a roll by winning eight of its last nine encounters. Stacy Sheppard, Anne Chauzu, Michelle Anderson and Tina Samara each registered 30-plus victories. But not even Georgia is hotter than Florida, winner of 14 consecutive matches. The 1992 team champion showcases Dawn Buth and Jill Craybas, the nation's Nos. 5- and 9-ranked singles players, and Divya Merchant. Craybas and Merchant form the team's top doubles tandem. Texas' title hopes improved greatly with the return of Lucie Ludvigova, the squad's No. 2 singles player. Ludvigova missed more than a month of competition due to a sore Achilles tendon. The return of Ludvigova to a lineup that already features Kelly Pace, the nation's top-ranked singles player, and Farley Taylor easily could bring the Longhorns their second team title.

Field: The team competition will include 20 teams, while the individual championships will include 64 singles players and 32 doubles teams. One team from each of six regions (Central, East, Midwest, Southeast, Southwest and West) will receive automatic berths and 14 teams will be selected at large. The singles and doubles competitors also will be selected at large; however, to obtain regional repre-



Jeff Gage photo

Florida's Jill Craybas will be vying for the singles crown.

sensation, a minimum of four singles players and two doubles teams will be selected from each region. No more than six singles players and three doubles teams will be selected from one institution.

Dates and site: The championships will be May 12-21 at Pepperdine. The team championship will be May 12-16; singles and doubles play will be May 17-21.

Television coverage: The championships singles final will be broadcast live by ESPN2 at 3 p.m. (Eastern time) May 21. The doubles final will be broadcast tape-delayed by ESPN2 at 5:30 p.m. May 25.

Results: Championships results will appear in the May 24 issue of The NCAA News.

Championships notes: Pepperdine is hosting its first championships. Five of the nation's top eight singles players are seniors. Florida's Buth is the only freshman ranked among the nation's top 10.

Division I Men's Tennis

Recent runners-up likely to step forward

Event: 1995 Division I Men's Tennis Championships.

Overview: Stanford and Georgia each have been a runner-up during the past two years, and it is likely that one will finish in that position again this year. On the other hand, it is just as likely that the other team will win the title. Stanford and Georgia are the nation's Nos. 1- and 2-ranked programs, respectively, and clearly are the teams to beat. Does either team have an edge? Since winning its first team title in 1973, Stanford never has gone more than two years without winning, and it has been two years since the Cardinal last claimed a crown. History aside, Stanford certainly is playing like a champion. Led by junior Jeff Salzenstein and freshmen Scott Humphries and Paul Goldstein, the Cardinal reeled off 23 consecutive regular-season triumphs; seven were against top-10 teams, including a 5-0 triumph over No. 2 Georgia. Georgia, which is looking to end a seven-year title drought, has been equally impressive. Winners of 22 of 23 regular-season

matches — including its final 14 matches — Georgia won eight of nine matches against top-20 ranked teams. Those victories include five in six matches against top-10 ranked teams. The Bulldogs' strength is depth — five singles players have a chance at posting 30-plus victory seasons. Mike Sell, Steven Baldas and Eddie Jacques are the squad's top three players. Pepperdine, the nation's No. 3-ranked team, may be the championships' sentimental choice. The Waves, vying for their first team title, are guided by coach Allen Fox, who earlier this season announced his retirement after 17 years as head coach. The Waves, who sport a 23-2 record, are led by Charles Auffray and Simon Aspelin. Other title hopefuls include UCLA, Texas, Mississippi State and two-time defending champion Southern California.

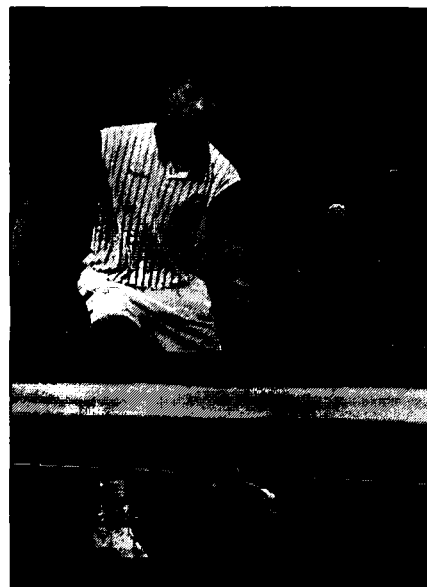
Field: Sixteen teams will compete in the championships; eight of those teams will advance from regional-qualifying tournaments and join eight teams designated by the Division I subcommittee as the top-ranked teams in the division. Also, 64 singles players and 32 doubles teams will compete in individual championships.

Dates and sites: Regional-qualifying tournaments will be May 5-7 at eight regional sites. The championships will be May 13-21 at Georgia. The team championship will be May 13-16, and the singles and doubles championships will be May 17-21.

Television coverage: The individual singles final will be broadcast live by ESPN2 at 1 p.m. (Eastern time) May 21. ESPN will broadcast the singles final tape-delayed at 1 p.m. May 23 and again May 25. The doubles final will be broadcast tape-delayed by ESPN2 at 4 p.m. May 25.

Results: Championships results will appear in the May 24 issue of The NCAA News.

Championships notes: Georgia is the only non-West Coast team to win the team title since 1973. The Bulldogs have won two titles during that span.



Red Seary photo

Jeff Salzenstein helped Stanford win 23 straight regular-season matches.

Division II Women's Tennis

First-time champion is possible at this year's event

Event: 1995 Division II Women's Tennis Championship.

Overview: This is the first year of combined-site men's and women's, team-only championships. This year also could mark the crowning of a first-time champion. With a championship-record 16 teams competing for the team title, several teams — including Grand Canyon, Rollins, Armstrong State and Abilene Christian — are capable of stepping into the winner's circle for the first time. North Florida is the defending champion, but it faces an uphill title defense after losing its top two singles players to graduation. Among first-time-title hopefuls, Grand Canyon is the most experienced. The Antelopes, who rank No. 3 and sport a 21-5 record, return three players from last year's third-place team. Denise Valentin, Penny Statters and Tina Lopez lead the way for the Antelopes, who won eight of nine matches against top-20 opponents. Armstrong State is the nation's No. 1-ranked team. The Lady Pirates won 13 of their first 16 matches, including matches against No. 2 Rollins and No. 9 Barry. Sandra Van Der Aa, the Peach Belt Athletic Conference player of the year, is the nation's No. 2-ranked singles player. Van Der Aa, a freshman, has won 28 of 35 singles matches. Regina Weiser and Jeanine Christian join Van Der Aa to create a formidable trio. Weiser, a junior, and Christian, a freshman, sport 23-4 and 21-5 singles marks, respectively. Rollins — led by Stacy Moss, the 1994 singles champion, and senior Elizabeth

Kessler — registered a 17-4 dual-match record. Ranked No. 2 nationally, the Lady Tars posted a 5-1 mark against top-10 teams. Moss, the nation's No. 1-ranked singles player, boasts a 29-3 singles record and has teamed with Kessler to win 15 of 18 doubles matches. Abilene Christian, ranked No. 4, won 10 of its first 11 dual-meet matches before dropping two straight. The junior-dominated squad — four of eight players are juniors — is led by Dannett Jordan and Justine Smith.

Field: Regional-qualifying tournaments will be played at eight sites — involving two teams per site in the West region and four teams per site in the East, Midwest and South regions. The eight regional winners, along with two other teams from each of the four regions, will advance to the championship site.

Dates and sites: Regional-qualifying tournaments will be May 5-7 at eight regional sites. The championship will be May 11-14 at UC Davis.

Results: Championship results will appear in the May 17 issue of The NCAA News.

Championship notes: Armstrong State's Van Der Aa and Cal State Bakersfield's Regina Csibi, the nation's No. 2- and 3-ranked singles players, respectively, are freshmen. The championship will use the "3-6" format for team matches for the first time.



John D. Cudde/NCAA Photos

Stacy Moss of No. 2-ranked Rollins is the defending singles champion.

Division II Men's Tennis

Team-only format ready to premiere

Event: 1995 Division II Men's Tennis Championship.

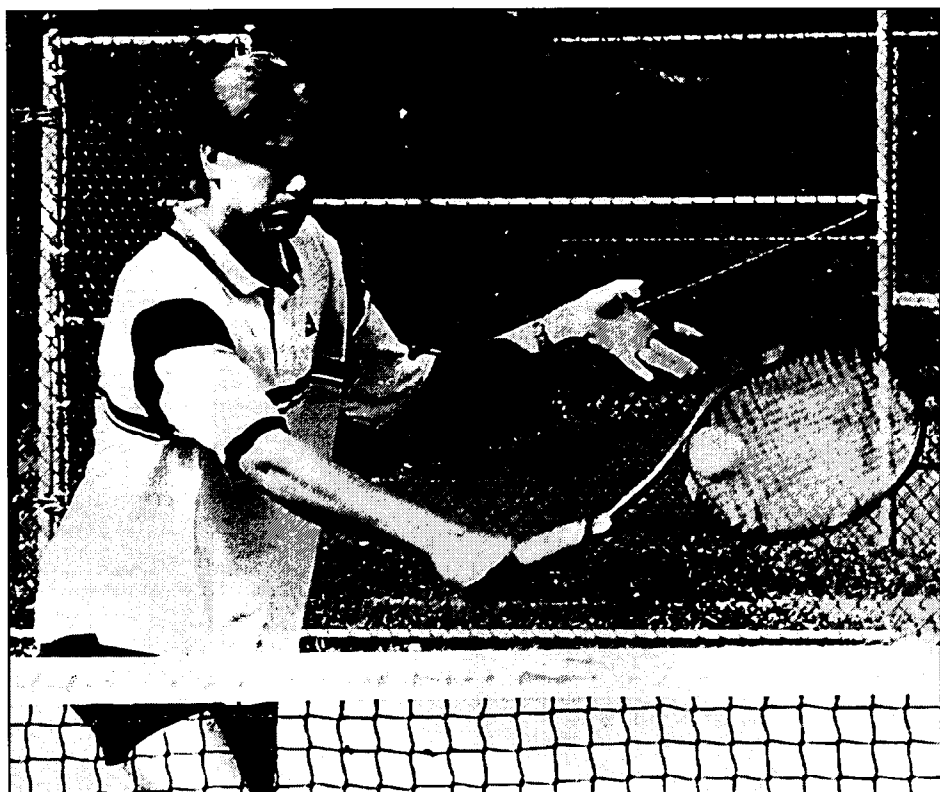
Overview: The championship has taken on a new look. Individual competition has been eliminated and replaced with men's and women's combined-site, team-only championships. The team outcome may not change, however. In its two years of NCAA competition, Lander has claimed two team titles. The Senators easily could make it three-for-three. Coach Joe Cabri's squad, which posted an 18-0 mark in 1994, once again sports an unblemished record. Led by Claes Persson, the nation's No. 1-ranked singles player, Lander won its first 15 matches — 10 in shutouts, including a 7-0 triumph over No. 3-ranked Rollins. Joining Persson are Jerome Moreau, ranked No. 18 nationally, and Anders Nilsson, who teams with Persson to form the nation's No. 2 doubles tandem....The biggest threat to Lander's reign may be North Florida, currently ranked No. 2. The Ospreys and Senators clashed March 5, and Lander scored a 4-3 triumph. The Ospreys, who finished the regular season with a 16-7 record, are led by senior Phil Dore, junior Casey Cleveland, and sophomores Reggie Exum and Roger Exum. Roger Exum sports the squad's top singles mark at 17-4, while Reggie Exum has registered 15 wins in 20 singles matches....Rollins, which won the 1991 team title, and Abilene Christian also likely will influence the outcome of the championship. Rollins, which placed third a year ago, showcases senior Jim Powers, sophomore Edwin Hendriksen and junior Loren Kahle. Abilene Christian, currently ranked No. 4, is led by Robby Scott, a singles semifinalist a year ago, and sophomore John Cole. Scott and Cole are the nation's No. 1-ranked doubles duo. Scott also is the nation's No. 4-ranked singles player.

Field: Regional-qualifying tournaments will be played at seven sites, each involving four teams. The seven regional winners, along with nine other teams (four from the South region; two each from the East and Midwest regions; and one from the West), will advance to the championship site.

Dates and sites: Regional-qualifying tournaments will be May 5-7 at seven sites. The championship will be May 11-14 at UC Davis.

Results: Championship results will appear in the May 17 issue of The NCAA News.

Championship notes: Southern Illinois-Edwardsville (seven straight from 1978 through 1984) and UC Irvine (four straight from 1970 through 1973) are the only teams to win



Lander University photo

Claes Persson, who is the nation's top-ranked singles player in Division II, leads Lander.

three or more consecutive team titles....Lander is 5-0 vs. top-20 teams. Three of the five victories came via shutout....Only three of the nation's top 10 teams are led by seniors. Robby Scott leads Abilene Christian, ranked No. 4; Philipp Schertel leads Armstrong State, ranked No. 9; and Peter Mortensen leads Valdosta State, ranked No. 5.

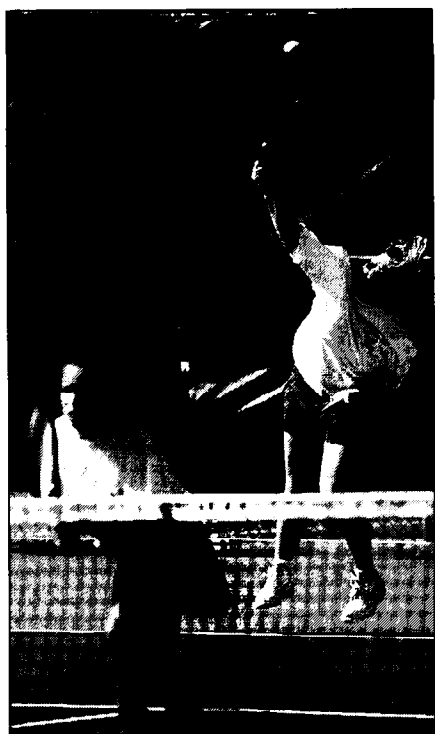
Division III Women's Tennis

Reigning champs face tough challenge

Event: 1995 Division III Women's Tennis Championships.

Overview: No team has successfully defended its team title in the championships' 13-year history. UC San Diego is vying to be the first, but it will not be easy. Among the teams challenging the Tritons are Trinity (Texas), Gustavus Adolphus, Kenyon, Emory, Washington and Lee, Amherst, and Williams....Kenyon, which won the 1993 team title, is tied with Trinity as the division's No. 1-ranked teams, and the Ladies appear to be the biggest threat to the Tritons' reign. The Ladies are led by Tegan Tindall, Amy Rowland and Lori Mannheimer, the squad's Nos. 2, 3 and 4 singles players, respectively. Tindall has won 13 of 16 singles matches, while Mannheimer and Rowland sport 17-2 and 15-3 records, respectively....UC San Diego's strength is experience. The Tritons return two of their top three singles players in Michelle Malephansukul and Hilary Somers, as well as doubles standouts Miki Kurokawa and Yumi Takemoto. Malephansukul, the nation's No. 2-ranked singles player, teams with Takemoto to form the nation's No. 5 doubles tandem....Trinity is vying for its first team title. Laura Brady and Vanessa Hill, ranked Nos. 3 and 5 nationally in singles, respectively, and the top-ranked doubles tandem of Jenny Brazier and Chris Supak lead the way for the Tigers....Washington and Lee, also vying for its first team title, boasts a regular-season record of 18-1. The Generals rely heavily on Marilyn Baker, who has won 26 of 29 singles matches....Gustavus Adolphus, a semifinalist last year, looks to end a four-year title drought. The Gusties return Alice Han and Tracy Erickson, the squad's Nos. 1 and 2 singles players, respectively.

Field: The championships field includes 14 teams, and individual competition includes 32 singles players and 16 doubles teams. Two teams from each of four regions (East, Midwest, South and West) will receive automatic berths; the remain-



Allsport/Todd Rosenberg photo

Williams' Becky Mallory (top) and Julie Greenwood are the defending doubles champions.

ing six teams will be selected at large. A minimum of one singles player and one doubles team from each of the four regions will be selected; the remaining berths will be filled at large.

Dates and site: Sweet Briar will serve as host for the championships May 9-15. The team championship will be May 9-12, and singles and doubles competition will be May 13-15.

Results: Championships results will appear in the May 17 issue of The NCAA News.

Championships notes: Kenyon entered the 1993 championships ranked No. 1. Result? The Ladies won the team title....Washington and Lee's only loss in 1995 was to Kenyon — a 5-4 loss March 17.

Division II Men's Golf

Home-course challenger to make run

Event: 1995 Division II Men's Golf Championships.

Overview: Defending champion Columbus faces a formidable task. To win its third title in four years, the Cougars must defeat tournament host South Carolina-Aiken, which downed them by 24 strokes in the Peach Belt Athletic Conference championships in April. But the Cougars have championships experience on their side in seniors Mark Immelman and Martin Lonardi, who have finished near the top of the field in each of the last three years. Lonardi tied for third individually in 1992, lost a playoff for medalist honors in 1993 and tied for seventh last year. Immelman finished fifth as a freshman, tied for 25th in 1993 and tied for second last year....South Carolina-Aiken bases its title hopes on last year's PBAC freshman of the year, Jamie Stanley; juniors Brian Kassel and Brooks Blackburn; and senior David Quick. All four Pacers have season stroke averages between 74.10 and 74.96. Stanley is fresh from winning the PBAC championships and Kassel is coming off a fourth-place finish in last year's nationals....Florida Southern will contend as well behind veterans Dan Konieczny, Chad Lucovsky, John Curley and Darron Stiles, all top-25 finishers a year ago. Curley's season stroke average is 72.23 and he has been the Panthers' top finisher in eight of 12 events, including a victory in the Sunshine State Conference championships. Florida Southern has finished at least third in seven tournaments....Other contenders include 1994 runner-up North Florida, Valdosta State, Cal State Stanislaus and Rollins.

Field: A total of 90 participants from eight districts will compete for the team and individual championships.

Dates and site: The championships will be May 16-19 at Cedar Creek Golf Club in Aiken, South Carolina. South Carolina-Aiken will serve as the host

institution.

Results: Championships results will appear in the May 24 issue of The NCAA News.

Championships notes: Despite last year's victory by Columbus, Florida Southern maintains a 6-5 edge over the Cougars in all-time titles. But Columbus has produced five medalists, two more than Florida Southern and Cal State Northridge....The championships will be in South Carolina for the second time in four years. The 1992 tournament was in Spartanburg.



Allsport/Phil Sears photo

Mark Immelman has been a consistent championships performer for Columbus, finishing tied for second last year, 25th as a sophomore and fifth as a freshman.



Lisa Helfert photo

Junior midfielder Randall Goldsborough and Maryland find themselves playing the role of favorite this year. The Terrapins, who currently are ranked No. 1, finished second behind Princeton in last year's championship. Princeton currently is ranked No. 2.

National Collegiate Women's Lacrosse

Last season's finalists should again battle for the top

Event: 1995 National Collegiate Women's Lacrosse Championship.

Overview: Princeton and Maryland, the same two teams that squared off in last year's championship game, sit one-two in the rankings — this time with their positions reversed. Runner-up Maryland is ranked No. 1 and defending champion Princeton is second. The favorite likely will be determined May 3 when the Tigers travel to Maryland....The Terrapins blew through their first 11 games without a blemish. Kelly Amonte, who along with Laura Harmon made last year's all-tournament team, leads Maryland in scoring with 34 goals and 19 assists, making her the nation's second-leading passer, fourth-leading point producer and fifth-leading goal scorer. Returning starting goalkeeper Jamie Brodsky, who is ranked second in saves percentage (.686), has led a tight defense that has limited opponents to 3.6 goals per game. No team has scored more than seven times on the Terps, but even that mark is somewhat deceptive because it came in a 10-goal victory, 17-7 over Georgetown.... Princeton returns all-tournament players Erin O'Neill (fifth nationally in saves percentage) at goalkeeper and Abigail Gutstein at attack. Offensively, four players with more than 40 points apiece lead the way, paced by senior Amory Rowe, freshman Cristi Samaras, Gutstein and junior Lisa Rebane. Through its first 11 games, Princeton outscored teams ranked among the nation's top 15, 106-41....James Madison never has made the tournament, but this could be the year. Led by first-year coach Jen Ulehla, who was named Colonial Athletic Association coach of the year, the Dukes were

ranked third nationally going into the CAA tournament as the top seed, but stumbled against Delaware in the semifinals. One more win would give the Dukes a school-record 13 victories....Dartmouth, which did not receive a bid last year, showed it is for real April 1 when it beat Princeton, 10-9, and knocked the Tigers from the top ranking. The win catapulted the Big Green to a No. 2 ranking, a school best. Two-time first-team all-American Lauren Holleran leads the team in scoring and the nation in goals per game (4.4), is second nationally in points per game (5.5), and is the team's all-time leader in goals, assists and points....Penn State seemingly was the nation's hottest team after dropping its first three games, then winning six in a row. The Nittany Lions, however, then lost to Princeton and could have trouble getting a tournament bid. Wins against James Madison, William and Mary, Dartmouth, and Virginia show that the Lions, despite their youth, could make some noise if they sneak into the field.

Field: Six teams will be selected at large for the single-elimination tourney.

Dates and sites: First-round contests will be May 13 at campus sites. The semifinals and championship will be May 20 and 21 at Trenton State.

Results: Scores of first-round contests will appear in the May 17 issue of The NCAA News. Championship results will appear in the May 24 issue of the News.

Championship notes: This is the second time the championship has been held at Trenton State, a Division III institution. Trenton State also hosted in 1991.

Division III Women's Lacrosse

Trenton State plays role of favorite

Event: 1995 Division III Women's Lacrosse Championship.

Overview: Two-time defending champion Trenton State appears primed for yet another title run. The Lions are bidding to finish undefeated for the third consecutive season. Trenton State's only close game was a 17-14 victory over Division II Shippensburg. Other than that, nobody but Salisbury State has come within seven goals and only two other teams have come within 13 scores. Jennifer Mazzucco, who had six goals in both the semifinal and final last year, leads the team in scoring this season with 50 goals and 12 assists....Will this be the year that William Smith sheds the role of bridesmaid? The Herons have advanced to the championship game four times but have lost each time, last year by a 29-11 count. The Herons have plenty of experience, led by all-tournament performers Jennifer Bertsch, Amanda Cox and Kristen McCarthy. The attack is led by Amy Hoover, who is the second-leading scorer in Division III history and is on the road to posting an unprecedented third-straight 100-plus point season....Middlebury, which played in its first NCAA tournament last year after the New England Small College Athletic Association lifted a ban on NESCAC participation in postseason play, gave Trenton State its toughest game last year, trailing by one goal at half time before bowing, 13-8. A 15-10 loss to William Smith and a 9-8 overtime loss to Division I Vermont are the only blemishes on an otherwise undefeated season....Hartwick is ranked fourth and very much in the picture at 12-1. The Hawks' only loss was to fellow New York Collegiate Athletic Association member William Smith, a team they never have beaten. The team played that game without leading scorer Jen Vilord, who became Hartwick's all-time scoring leader in an April 24 win over Union (New York) and ranks seventh on the all-time Division III points list.



Hartwick College photo

Jen Vilord, Hartwick's all-time leading scorer, also ranks seventh on the all-time Division III points list.

Field: Eight teams will compete in the single-elimination tournament. Two teams will be selected from each of the following four regions: New England, North Central, Central and South Atlantic.

Dates and sites: First-round games will be May 13 at campus sites. The semifinals and championship game will be May 20 and 21 at Trenton State.

Results: Scores of first-round games will appear in the May 17 issue of The NCAA News. Championship results will appear in the May 24 issue of the News.

Championship notes: Trenton State last hosted the championship final in 1991. The Lions beat Ursinus that year for the title.

Division III Men's Golf

Methodist stands out among field

Event: 1995 Division III Men's Golf Championships.

Overview: Methodist is the clear-cut favorite to win its fifth crown in six years. After destroying the field by 24 strokes last year on its home course, Methodist returns 1994 top-six finishers Jim Nickerson, Ryan Jenkins and Jamie Hurless. Nickerson was runner-up individually a year ago and Jenkins won individual honors in 1993. This year, Jenkins has won the Davis and Elkins Invitational and the Camp LeJeune Inter-collegiate and shared medalist honors with teammate Ben VanNess at the Dixie Conference championships in April. The Monarchs have finished no worse than third in eight of nine tournaments, including four victories....UC San Diego has battled injuries all season, but should be able to mount a challenge behind a nucleus of Tom Brown, Pete Roberts and Jim O'Grady. Brown placed 11th last year and Roberts tied for fifth in 1993....Skidmore is hoping to culminate a record-setting season with a victory in the national championships. Coach Tim Brown's squad has won a school-record eight events this year behind two-time all-Americans Aaron Berthiaume and Mike Porter. "I think we have a legitimate shot at winning," Brown said. "Methodist and UC San Diego will be the favorites, though, and you also have to watch for Otterbein and Gustavus Adolphus. The course is long and tight, and the greens are quick. It's going to be a real challenge to win on it."

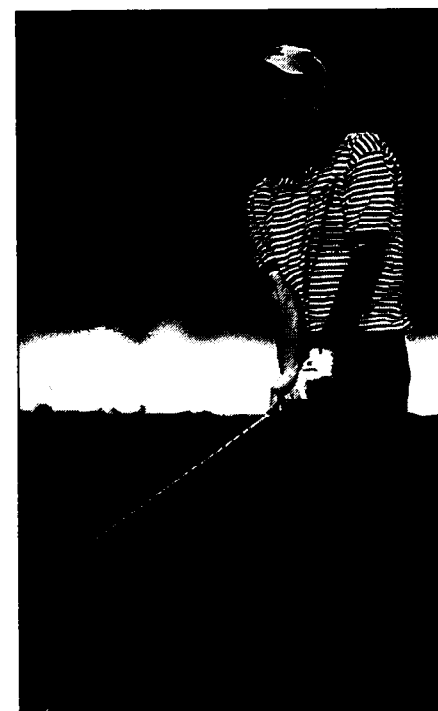
Field: A total of 120 participants from six districts will compete in team and individual championships.

Dates and site: The championships will be May 16-19 at Hulman Links Golf Course in Terre Haute, Indiana. Rose-Hulman will serve as the host institution.

Results: Championships results will

appear in the May 24 issue of The NCAA News.

Championships notes: Coach Whitey Skoog's Gustavus Adolphus squad hopes to contend, but the Gusties will, if nothing else, at least relish being outdoors. Through mid-April, Skoog's troops had enjoyed only one day of outside practice. "Methodist will be the odds-on favorite," he said. "Of course, they live in a climate that relates to golf — it's snowing up here right now. That's what we battle every year — our spring invitational is this weekend and the forecast for tonight is snow and sleet."



Allsport/Bob Donnan photo

Methodist looks dominant, thanks to the return of three individuals who placed among the top six in last year's individual competition. Leading the way is Jim Nickerson (above), who finished second in last season's championships.

Division I Men's Lacrosse

Johns Hopkins appears to have edge

Event: 1995 Division I Men's Lacrosse Championship.

Overview: Johns Hopkins has won seven NCAA championships, but none since 1987. The Blue Jays were unbeaten and ranked No. 1 (for the first time since 1992) through 11 games while facing perhaps the nation's toughest schedule, but a lot of the wins have not been decisive, which indicates the race is as wide open as ever. Johns Hopkins owns two one-goal road victories against top-five teams Syracuse and Maryland, a one-goal triumph in Baltimore over defending champion Princeton (15-14), and a 22-13 domination of 1994 runner-up Virginia. The Jays feature one of the nation's top attacks, led by senior Terry Riordan, the school's career goals leader, and Brian Piccola, who is third on Johns Hopkins' all-time goals list. Junior Jonathan Marcus already holds the school's career saves record.... Things couldn't get much crazier in the Atlantic Coast Conference. North Carolina had won every ACC tournament since the event started in 1989, but with the young Tar Heels somewhat down this year, that streak figured to end. Sure enough, it did, but neither of this year's two top seeds — Virginia or Maryland — managed to make it to the league championship game. Duke beat Virginia, 17-10, in the semifinals and North Carolina did the same to Maryland, 14-9. Duke then beat North Carolina in the title game, 14-6, to clearly establish itself as a national contender. The Blue Devils last won a conference title in 1954.... Despite tripping, both Virginia and Maryland figure to be major tournament contenders. Virginia's only other blemish is its loss to Johns Hopkins. Before the North Carolina loss, Maryland had only two one-goal losses (Johns Hopkins and Virginia).... Perennial contender Syracuse fields a talented, senior-laden team that has lost only two games (to Virginia, 15-7, and the overtime loss to Johns Hopkins). The losses were not major upsets, except in the sense that they were the Orangemen's first consecutive home-game losses since 1975 — five years before the Carrier Dome opened.... Defending champion Princeton won its first title in 1992 and



Terry Riordan is the career goals leader at Johns Hopkins.

continues to try to establish itself as a perennial contender. After suffering season-opening losses to Johns Hopkins and Virginia, the stingy Tigers won seven straight before losing, 9-8, to Cornell.

Field: Twelve teams will compete in the single-elimination tournament. One team will be selected from each of the three geographical regions. The remaining teams will be selected at large.

Dates and sites: First-round games will be May 13 and quarterfinals May 20 on campuses. The semifinals and championship game will be May 27 and 29 at Maryland.

Results: Scores of first-round games will be published in the May 17 issue of The NCAA News; scores of quarterfinal games will appear in the May 24 issue. Championship results will appear in the May 31 issue of the News.

Television coverage: The semifinals will be broadcast live on ESPN2 at 2 p.m. (Eastern time) May 27. The championship game will air live on ESPN2 at 11 a.m. May 29.

Championship notes: This year marks the 25th anniversary of the Division I Men's Lacrosse Championship. Cornell beat Maryland at Hofstra to win the first tournament in 1971.... Maryland, which has hosted the last two championships, has its last chance to capitalize on its home-field advantage for a few years. The event moves to Rutgers for 1996 and 1997.

Division II Men's Lacrosse

Rematch in title game appears likely

Event: 1995 Division II Men's Lacrosse Championship.

Overview: Springfield is the defending champion and appears to be the favorite again this year after going undefeated through 10 games — including a 12-10 win over second-ranked New York Tech and a 12-9 win over third-ranked Adelphi. The Chiefs are thriving despite the graduation of 1994 Division II player-of-the-year Bob Felt. Most of the Chiefs' games have been tight, with the closest calls coming against ranked

Division III opponent Hartwick (11-10 in overtime) and at Division III Middlebury (7-6). Coach Keith Bugbee says defense has been a key, as Springfield has allowed 7.5 goals per game. "We start all seniors on defense, and they don't panic if we get down," Bugbee said. Offensively, Bugbee said his team is better than he expected, with freshman Cliff Claflin and senior Jared Smith leading the scoring.... New York Tech lost most of the offensive firepower from last year's runner-up team, but has been held to less than 15 goals only once this season. That happened against Springfield in the Bears' only setback. Tech's closest victory was a 15-14 nail-biter over Adelphi. If no major upsets happen the rest of the season, it will be Bears vs. Chiefs again for the title.... The team most likely to benefit from an upset would be Adelphi, which won in 1993. The Panthers were 7-3 with two games left, but the Panthers' two Division II losses hurt, since only two teams will be invited to the championship. The other loss was to undefeated, defending Division III champion Salisbury State, 21-8.

Field: Two teams will participate in the championship.

Date and site: The championship game will be played May 13 or 14 on the campus of one of the participating institutions.

Results: Championship-game results will appear in the May 17 issue of The NCAA News.

Championship notes: This will not be the last year for the Division II Men's Lacrosse Championship. Proposal No. 104 at the 1995 Convention extended through 1996-97 a moratorium on the discontinuation of National Collegiate championships with sponsorship under 40 institutions. After the Convention, a question was raised about whether the proposal applied to Division II championships. At its April 24-26 meeting, the NCAA Council voted that the intent of the membership was to include Division II championships, which means that the Division II lacrosse championship received an extension. Twenty-seven institutions sponsor Division II men's lacrosse.



Springfield will rely in part on all-American Keith Flanigan.

Division III Men's Lacrosse

Salisbury State ready to take over dominating role

Event: 1995 Division III Men's Lacrosse Championship.

Overview: Just as the rest of Division III probably thought it was safe — now that Hobart has moved to Division I — along comes defending champion Salisbury State. The Sea Gulls, who handily defeated Hobart in last year's final, 15-9, now look every bit as dominant as the 13-time champion Statesmen used to.... Salisbury coach Jim Berkman says that "last year's win over Hobart was important not only for us but for all of Division III. If Hobart had won in its last year before moving to Division I, the championship would have been tainted for the next few years because everyone could say it would have been different if Hobart had been there." The Sea Gulls pounded their first 12 opponents by an average score of 24-6; the closest game was an 18-10 victory over Janczyk's second-ranked Gettysburg team. The Bullets led, 6-5, at half time of that game before Salisbury scored 12 goals in the third quarter. The Sea Gulls, who returned 34 lettermen from last year, have scored 30 or more goals three times, including a 30-8 domination of No. 5 Roanoke. Salisbury has won 28 consecutive games over the past two seasons. Scoring leader junior Jason Coffman figures to break current Loyola (Maryland) coach Dave Cottle's school goals record late this season or early next year.... Preseason media previews

of Gettysburg lacrosse proved prophetic, saying that Janczyk had more talent returning than at any time in his eight years as Bullets' coach. His team currently stands 11-1. Senior attackman Tim DeMore has set the school career assists record and needed 15 points to break the points record with two regular-season games remaining.... Nazareth, the only team besides Salisbury or Hobart to win a Division III championship (1992), was ranked third after going undefeated in its first nine games. The Golden Flyers have not broken the 20-goal barrier once, but still have won handily, allowing more than 10 goals only once. Their closest game was a 15-10 win over traditional Division II stalwart Long Island-C. W. Post.

Field: Eight teams will play in the single-elimination tournament.

Dates and sites: The quarterfinals will be played May 14 and the semifinals May 21 at campus sites. The championship game will be May 28 at Maryland.

Television coverage: ESPN2 will air the championship game live at noon (Eastern time) May 28.

Results: Scores of the quarterfinals will appear in the May 17 issue of The NCAA News. Scores of semifinal games will be published in the May 24 issue of the News. Championship results will appear in the May 31 issue of



He's only a junior, but Salisbury State's Jason Coffman already is closing in on the school goals record.

the News.

Championship notes: This is the third year the championship has been played at Maryland as part of the Division I championship weekend. Last year, a record 12,142 fans attended the Division III title game.

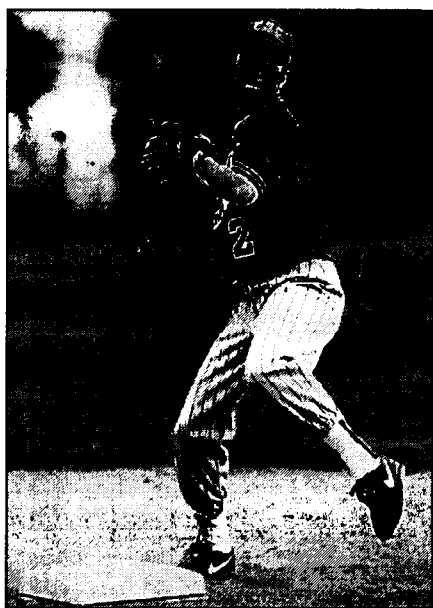
Division II Women's Softball

1992 champions enjoying comeback

Event: 1995 Division II Women's Softball Championship.

Overview: After a two-year absence, Missouri Southern State appears to be a strong contender to return to the finals. The Lady Lions have lost only three times in 41 games. Senior Andrea Clarke, an all-tourney pitcher in 1992, is 17-2 and leads the team with a 0.59 earned-run average. Clarke and sophomore Holly Trantham combine for a lethal one-two punch. Trantham is 20-1 and has a 0.72 ERA. Head coach Pat Lipira is in her 14th season and led the Lady Lions to the 1992 championship. Two players are batting above .400. Senior first baseman Shally Lundien leads the team with a .442 average. Junior catcher Ginger Daniel is second on the squad with a .415 average. Missouri Southern State is one of three Mid-America Intercollegiate Athletics Association teams ranked in the top 20....Humboldt State returns three all-Americans and a nucleus of seniors from last year's runner-up team. Coach Frank Cheek has guided the program all seven years of its existence. The Lumberjacks are led by senior Apple Gomez, who is hitting .421 through 43 games. Gomez has shown great versatility in four years, playing shortstop in her freshman year, center field in her sophomore year and second base during her junior campaign before returning to shortstop this season. Gomez leads the team in home runs with five and in doubles with 14....Florida Southern, the 1993 champion, has been ranked second throughout the season. The Moccasins rely on speed to complement their offense. As a team, Florida Southern has stolen 186 bases in 196 attempts. Junior outfielder Traci Wood leads the team in that category with 69 stolen bases in as many attempts. Wood also leads the team in hitting with a .484 average. Pitcher Katy Cortelyou is 26-5 with a 1.22 earned-run average and 141 strikeouts and only 22 walks.

Field: The championship has a field of 24 teams. Four teams will participate in each of six regionals in a double-elimination format. Winners of the regionals will advance to a six-team double-elimination format.



Florida Southern College photo

Florida Southern's Traci Wood gives opponents fits in the field and on the base paths. Wood has been successful in 69 of 69 stolen-base attempts.

nation tournament. The Division II Women's Softball Committee will select all teams on an at-large basis.

Dates and sites: Selection of the 24-team bracket will be completed by May 8. Regional competition will be May 12-13 at on-campus sites. The six-team final will be May 18-21 at the James I. Moyer Sports Complex in Salem, Virginia.

Results: Scores from regional competition will be published in the May 17 issue of The NCAA News. Results from the finals will appear in the May 24 issue of the News.

Championship notes: Since Cal State Bakersfield ran off a string of three championships from 1988 through 1990, only Augustana (South Dakota) has been in the final game more than once and four different teams have claimed the championship in that span of four years. No Division II team has appeared in all 13 previous championships. Bloomsburg has made the most tournament appearances (12).

Division III Women's Softball

Trenton State again leads the pack

Event: 1995 Division III Women's Softball Championship.

Overview: Defending champion Trenton State looks to be the favorite heading into this year's tournament. The Lions — 33-3 and ranked No. 1 by softball coaches through mid-April — have won the Division III national championship five times. Michelle Carlson, last year's Division III player of the year, is poised to break several NCAA records in her division. She already has established career marks for home runs, doubles, runs batted in and total bases. In 1994, the two-time all-American set single-season records for most home runs (20), most RBIs (90) and batting average (.574). If Trenton State has a weakness, it is that the pitching corps is relatively inexperienced. Junior Karen Stefanowicz is the returning "veteran" of the staff. Stefanowicz was 20-1 in her 21 starts. She is backed up by two freshmen....Perennial power Allegheny again is ranked in the top 10 and has a good chance of return-

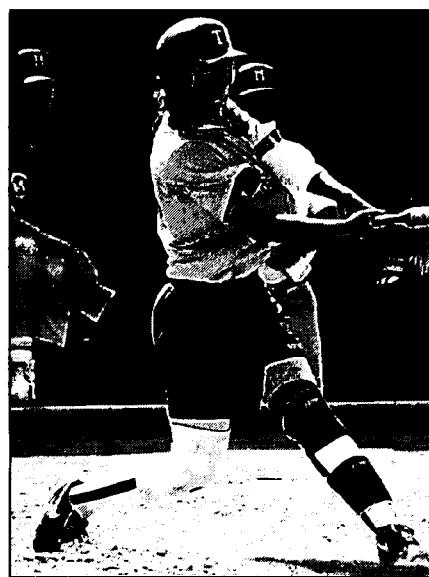
ing to the finals. Allegheny pitcher Laurie Machuga recently broke the Division III record for career strikeouts and now has more than 580 in two-plus seasons. Just a junior, Machuga transferred to Allegheny from Nebraska after walking on with the Cornhuskers. Machuga is 12-4 with a 0.88 earned-run average in 16 starts. Third baseman Tara Dickert leads the Gators in hitting with a .473 average and is tied for the RBI lead with 21 in 28 games. Power hitter Jen Jacobs has four home runs and 21 runs batted in while hitting .371. Second-year head coach Michelle Fagnant's team lost to Trenton State in the regional tournament last year....Another consistent top-10 team, Aurora, and Illinois Benedictine, both members of the Northern Illinois Intercollegiate Conference, again are headed for a showdown that likely will decide who goes to the national tournament. Aurora has won 12 conference titles, while Illinois Benedictine claims six championships.

Field: The tournament has a field of 24 teams. Four teams will participate in each of six regionals in a double-elimination format. Winners of the regionals will advance to a six-team double-elimination tournament. Five conferences have been granted automatic qualification for the championship. All remaining teams will be selected at large.

Dates and sites: Selection of the 24-team bracket will be completed by May 7. Regional competition will be May 12-14 at on-campus sites. The six-team final will be May 18-21 at the Storm Lake High School Field in Storm Lake, Iowa, with Buena Vista serving as host.

Results: Scores from regional competition will be published in the May 17 issue of The NCAA News. Results from the finals will appear in the May 24 issue of the News.

Championship notes: Trenton State head coach June Walker earlier this season became the first softball coach in Division III history to win 700 games. Two other coaches — both in Division I — have achieved that mark.



Trenton State University photo

Trenton State gets its power from Michelle Carlson, last year's Division III player of the year. Carlson holds Division III career records for home runs, doubles, runs batted in and total bases.

■ Administrative Committee minutes

Conference No. 6
April 24, 1995

1. Acting for the NCAA Executive Committee, the Administrative Committee approved a request from the NCAA Special Committee to Study Division II Athletics Certification that its members be reimbursed expenses to attend Division II conference meetings this spring, summer and fall to inform athletics administrators about the legislative proposals the special committee intends to submit for the 1996 NCAA Convention.

2. Acting for the Council, the Administrative Committee:

a. Reviewed the agendas for April 24-26 Council meeting.

b. Denied a request for a waiver of NCAA legislation per NCAA Bylaw 14.1.7.2. to permit a men's swimming and diving student-athlete to compete in the 1996 Division III Men's Swimming and Diving Championships after his last term of eligibility, inasmuch as it would require an additional 37 days beyond the 60-day extension under the provisions of Bylaw 14.1.7.2 and such a precedent would allow for student-athletes to compete for half of an academic year without meeting the

requirements of full-time enrollment or final semester/quarter requirements of Bylaw 14.1.6.2.1.3.

c. Approved a request for a waiver of NCAA legislation per Bylaw 16.13.1 (incidental expenses) to permit an institution to provide travel expenses for two women's basketball student-athletes and two men's soccer student-athletes to attend a conference on lifestyle choices and leadership training.

d. Agreed to place on the Council's April 24-26 meeting agenda a written appeal by an institution of a decision of the Council Subcommittee on Initial-Eligibility Waivers.

e. Took the following actions regarding committees and committee appointments:

(1) Appointed Mark Fohl, athletics director, University of Minnesota, Morris, to the Credentials Committee, replacing Ronnie O. Spry, whose term expired; reappointed Joseph A. Etzel, University of Portland, and Susan R. Larkin, John Jay College of Criminal Justice; and appointed Etzel as chair.

(2) Appointed Barbara Hick, assistant athletics director, St. Bonaventure University, and Carla Lowry, athletics director, Southwestern University (Texas), to the Memorial Resolutions Committee, replacing Allen F. Ackerman, University of Wisconsin, Oshkosh, and Judy W. Rose, University of North Carolina, Charlotte; and reappointed Gary Nelson, Montana State University-Billings, as chair.

(3) Appointed Robert N. Evers, athletics

director, New Mexico Highlands University, to the Interpretations Committee, replacing Lynn Dorn, resigned.

(4) Appointed Ed Cannon, assistant athletics director, St. Anselm College, to the Men's Soccer Committee, replacing Peter Haley, whose institution will be reclassified in Division III effective September 1.

(5) Deferred until the May 1 Administrative Committee meeting action on the appointment of student-athletes, in an advisory capacity, to the Committee on Financial Aid and Amateurism, the Committee on Women's Athletics and the Academic Requirements Committee.

(6) Dissolved the Special Committee to Study Rules Federation by Sport, which has completed its charge.

f. Appointed the following NCAA representatives to U.S. Water Polo, Inc., governing boards:

(1) Board of directors: Steve Heaston, University of California, Berkeley; Guy Baker, University of California, Los Angeles; John Tanner, University of the Pacific (California); Russ Yarworth, University of Massachusetts, Amherst; Dan Sharadin, Villanova University; Mike Schofield, U.S. Naval Academy; John Loughran, Queens College (New York); Ted Newland, University of California, Irvine; Andy Turnage, George Washington University.

(2) Men's International/Olympic Committee: Heaston, Sharadin, Newland and Yarworth.

g. Asked the staff to provide additional

information about the interview process used by the Walter Byers Scholarship Committee to select scholarship recipients.

3. Report of actions taken by the NCAA executive director per Constitution 4.3.2.

a. Acting for the Council:

(1) Granted requests by the following institutions to replace coaches on a temporary basis per Bylaw 11.7.1.1.1.2: California (men's basketball); University of Oregon (men's basketball); Stanford University (women's swimming); and Tulane University (football).

(2) Granted a waiver per Bylaw 14.1.6.2.2-(a) to permit a student-athlete to participate in NCAA championships in the sport of softball and still remain eligible to practice and compete and receive financial aid without being enrolled in a minimum full-time program of studies.

(3) Granted waivers per Bylaw 14.1.8.2.2 to permit student-athletes from various institutions to participate in NCAA championships after their last term of eligibility.

(4) Approved 64 summer basketball leagues (32 for men, 11 for women, and 21 for both men and women) per bylaws 14.7.5.2 and 30.14, as reported in issues of The NCAA News.

(5) Granted blanket waivers per Bylaw 14.7.6 to permit student-athletes from various institutions to participate in qualifying tryouts for competition with the following entities:

(a) Maccabi/USA Sports for Israel for the 1995 Pan American Maccabi Games in

Buenos Aires, Argentina.

(b) USA Soccer for the U.S. national men's and women's soccer team for Training Camp, International Tournament, Training Camp with International Games, USOF, International Tournament, World University Games, International Youth Soccer Tournament, Foreign Tour, International Tour of Nations, U.S. Youth Cup, Training Camp/CONCACAF, Inter-Regional ODP Event, Domestic Games, Draw for Ecuador, World Championship, Algarve Cup, Foreign Tournament, International Games, Nordic Cup, Uruguay, Belgium, U.S. Cup, COPA America and Sweden.

(c) USA Water Polo for U.S. national men's water polo team for B Camp, OF Tryout and Junior Camp.

(6) Granted waivers per Bylaw 14.7.6.1-(a) to permit student-athletes from eight institutions to participate in qualifying tryouts for competition in the Pan American Games.

(7) Granted waivers per Bylaw 14.7.6.1-(c) to permit student-athletes from various institutions to participate in competition involving national teams in basketball, cross country, golf, gymnastics, ice hockey, indoor track and field, lacrosse, rifle, soccer, synchronized swimming, swimming, tennis, track and field, volleyball, and water polo.

(8) Granted waivers per Bylaws 14.7.6.1-(d) and 14.7.6.2-(b) to permit student-ath-

■ Division I baseball leaders Through April 30

■ Team

BATTING						EARNED-RUN AVERAGE						
(2.5 ab/game and 60 at bats)	CL	G	AB	H	AVG	(Minimum 40 innings)	CL	G	IP	R	ER	ERA
1. Doug Spofford, New Hampshire	SR	34	93	45	.484	1. Joe Burns, Florida Int'l	SR	10	57.1	6	4	0.63
2. Sean Casey, Richmond	JR	44	154	72	.468	2. Adam Lamanter, Delaware	JR	9	64.2	9	5	0.70
3. Mark Barron, Marist	SO	35	141	65	.461	3. Jamey Price, Mississippi	SR	13	101.0	21	11	0.98
4. Garrett Neubart, Columbia	SR	39	155	71	.458	4. Curt Schnur, Delaware	SR	11	71.0	13	9	1.14
5. Bart Teal, Columbia	SR	35	118	54	.458	5. Jamie Wilson, Delaware	SR	10	65.0	11	9	1.25
6. Todd Tatlock, Indiana St.	SR	42	149	67	.450	6. Greg Wooten, Portland St.	SO	16	104.0	29	15	1.30
7. Lance Miglia, Geo. Washington	SR	46	176	78	.443	7. Donald Morillo, Citadel	SR	29	63.0	15	10	1.43
8. Jim Duffy, Seton Hall	JR	45	183	81	.443	8. Brian Sikorski, Western Mich.	JR	12	69.0	14	11	1.43
9. Tim Howard, Ala.-Birmingham	JR	39	162	71	.438	9. Todd Incantapulo, Providence	FR	11	68.0	11	11	1.46
10. Dan Conroy, FDU-Teaneck	JR	34	128	56	.438	10. Keith Cooper, Vermont	SR	11	59.2	16	10	1.51
11. Brian Church, Hofstra	SR	40	119	52	.437	11. Michael Maroto, Southern-B.R.	SR	11	70.1	19	12	1.54
12. Ric Johnson, Indiana St.	SR	44	174	76	.437	12. Jay Tessmer, Miami (Fla.)	SR	33	57.1	10	10	1.57
13. David Dellucci, Mississippi	SR	47	170	74	.435	13. Evan Thomas, Florida Int'l	JR	17	100.2	23	18	1.61
14. Paul Wilbers, Siena	JR	38	116	50	.431	14. Brett Wheeler, Old Dominion	SO	9	55.0	19	10	1.64
15. Cliff Brumbaugh, Delaware	JR	43	158	68	.430	15. Steve Stanson, New Orleans	FR	15	60.1	13	11	1.64
16. John Curi, Texas A&M	SR	49	156	67	.429	16. Frank Chibbaro, Pace	JR	10	73.0	21	14	1.73
17. Mark Wulfert, New Mexico	SR	39	163	70	.429	17. Chris Morrison, Auburn	SR	15	92.0	38	18	1.76
18. Darin Erstad, Nebraska	FR	47	205	88	.429	18. Bob Palithorpe, Santa Clara	SR	15	102.0	29	20	1.76
19. Brad Winget, Brigham Young	FR	47	175	75	.429	19. Chris Rogers, Bowling Green	SR	12	60.2	19	12	1.78
20. Jason Adams, Wichita St.	SR	34	122	52	.426	20. John Grillo, Seton Hall	FR	11	60.2	16	12	1.78
21. Jamie Lopiccolo, Detroit	JR	47	174	74	.425	21. Jason Ramsey, N.C.-Wilmington	SO	16	84.0	27	17	1.82
22. Todd Helton, Tennessee	JR	39	139	59	.424	22. Toby Moore, Navy	SR	14	83.2	26	17	1.83
23. Matt Higgins, Michigan St.	JR	49	189	80	.423	23. Richard Palacios, Florida Int'l	SO	20	73.1	17	15	1.84
24. Peter Prodanov, Oklahoma St.	SR	49	189	80	.423	24. Tommy Nuckols, Va. Commonwealth	SR	23	68.1	28	14	1.84
25. Mike Gotsis, Bowling Green	JR	35	116	49	.422	25. Willy Hilton, Eastern Ill.	SR	23	53.0	22	11	1.87
26. Mark Kotsay, Cal St. Fullerton	SO	50	199	84	.422	26. Brett Reames, Citadel	JR	12	86.1	25	18	1.88
27. Robert Carlucci, St. Francis (N.Y.)	SR	32	102	43	.422	27. David Yocum, Florida St.	SO	13	89.1	30	19	1.91
28. Lance Massey, Air Force	JR	38	141	59	.418	28. Ed Haughey, Pennsylvania	SR	9	60.0	20	13	1.95
29. John Musachio, Bradley	JR	39	110	46	.418	29. Jamie Puerto, Northeastern Ill.	JR	10	59.1	20	13	1.97
30. Travis Thornton, Coppin St.	FR	43	158	66	.418	30. Mark Redman, Oklahoma	JR	14	95.1	26	21	1.98
31. Jeff Laaman, Indiana St.	SR	44	168	70	.417	31. Kris Benson, Clemson	SO	11	62.2	28	14	2.01
32. Steve Hacker, Southwest Mo. St.	JR	44	178	74	.416	32. Ryan VanDeWeg, Western Mich.	JR	11	75.0	27	17	2.04
33. Travis Janssen, New Mexico St.	JR	49	183	76	.415	33. Dan Galles, Pennsylvania	SR	9	61.2	26	14	2.04
34. Tom Sergio, North Caro. St.	SO	51	193	80	.415	34. Billy Goodrich, Va. Military	SR	16	48.1	16	11	2.05
35. Scott Sollmann, Notre Dame	SO	51	189	78	.413	35. John Saylor, McNeese St.	SR	14	79.0	29	18	2.05

STOLEN BASES						STRIKEOUTS (PER NINE INNINGS)					
(Minimum 20 made)	CL	G	SB	SBA	AVG	(Minimum 40 innings)	CL	G	IP	SO	AVG
1. Milton Anderson, Bethune-Cookman.....	SR	42	51	55	1.21	1. Tim Christman, Siena.....	SO	10	41.2	60	13.0
2. Randy Young, Wichita St.....	JR	49	48	55	0.98	2. Matt Carnes, Arkansas.....	FR	17	60.1	86	12.8
3. Chad Green, Kentucky.....	SO	48	44	58	0.92	3. Matt Seely, Murray St.....	SR	23	50.2	69	12.3
4. Chad Meyers, Creighton.....	SO	44	40	48	0.91	4. Scott Downs, Kentucky.....	FR	11	66.1	90	12.2
5. Ivan Lewis, California.....	SO	47	40	52	0.85	5. Scott Schultz, LSU.....	SR	12	90.2	121	12.0
6. Tim Decker, Kansas St.....	SR	40	34	39	0.85	6. Billy Koch, Clemson.....	SO	11	62.0	81	11.8
7. Kevin Gibbs, Old Dominion.....	JR	42	35	38	0.83	7. Mark Roberts, South Fla.....	SO	14	77.0	100	11.7
8. Dejanerio Milhouse, Alabama St.....	SR	37	30	33	0.81	8. Gabe Gonzalez, Long Beach St.....	SR	26	49.2	64	11.6
9. Clausel Milard, New York Tech.....	JR	37	30	32	0.81	9. Jarrod Mays, Southwest Mo. St.....	SO	13	55.2	71	11.5
10. Freddie Little, Bethune-Cookman.....	JR	44	34	42	0.77	10. Jim Farrell, Kent.....	JR	13	67.0	85	11.4
11. Carlos Atkins, Western Ky.....	JR	48	37	47	0.77	11. John Bale, Southern Miss.....	SO	11	59.1	74	11.2
12. Mark Wulfert, New Mexico.....	SR	39	30	33	0.77	12. Jay Tessmer, Miami (Fla.).....	SR	33	57.1	70	11.0
13. Dennis Powers, Chicago St.....	SR	35	26	30	0.74	13. Bryan Braswell, Toledo.....	FR	11	46.0	56	11.0
14. Dwight Litzey, Chicago St.....	SR	35	26	30	0.74	14. Britt Reames, Citadel.....	JR	12	86.1	105	10.9
15. Chris Chapman, Jackson St.....	SO	42	31	35	0.74	15. Evan Thomas, Florida Int'l.....	JR	17	100.2	122	10.9

MOST SAVES						MOST VICTORIES						
	CL	G	IP	ERA	SV		CL	G	IP	W	L	PCT
1. Finley Woodward, Auburn	JR	24	29.1	1.53	16	1. Ryan Halla, Auburn	JR	18	108.2	13	1	0.929
1. Jamie Emiliano, Florida Int'l	JR	23	24.1	2.22	16	1. Evan Thomas, Florida Int'l	JR	17	100.2	13	1	0.929
3. Jason Garner, Southern Cal.	SR	27	43.1	2.28	13	1. J. D. Smart, Texas	JR	21	115.1	13	2	0.867
4. Donald Morillo, Citadel	SR	29	63.0	1.43	12	4. Ted Silva, Cal St. Fullerton	JR	22	16.0	12	1	0.923
4. Jay Tessmer, Miami (Fla.)	SR	33	57.1	1.57	12	4. Mark Redman, Oklahoma	JR	14	95.1	12	2	0.857
6. Gabe Gonzalez, Long Beach St.	SR	26	49.2	3.26	12	6. R. A. Dickey, Tennessee	SO	18	107.0	11	1	0.917
7. Scott Winchester, Clemson	JR	25	32.1	0.84	11	6. Kevin Gunther, Fresno St.	SR	15	108.0	11	1	0.917
7. Braden Looper, Wichita St.	SO	20	39.1	1.60	11	6. Nate Yeskie, Nevada-Las Vegas	SO	16	124.0	11	2	0.846
9. Kurt Belger, Iowa	JR	21	37.2	1.43	10	6. Darin Blood, Gonzaga	JR	14	108.0	11	3	0.786
9. Rico Lagattuta, Nevada	JR	25	52.2	2.05	10	6. William Rushing, Ga. Southern	SR	17	173.1	11	4	0.733
10. Shorty Farfan, Fresno St.	JR	24	42.1	2.76	10	11. Tim Dixon, Cal St. Fullerton	SR	14	86.0	10	0	1.000
12. Mark Kotsay, Cal St. Fullerton	SR	50	20.2	0.44	9	11. Matt Anderson, Rice	FR	21	5.7	10	1	0.909
12. Michael Thompson, Morehead St.	SR	18	25.0	2.16	9	11. Craig Cozart, Central Fla.	JR	14	79.2	10	2	0.833
12. Shannon Morgan, Cincinnati	SO	25	39.1	2.52	9	11. Chris Nelson, Oklahoma St.	SR	14	85.0	10	2	0.833
12. Mike Nakamura, South Ala.	FR	22	38.1	2.82	9	11. Scott Schultz, LSU	SR	12	90.2	10	2	0.833
12. Mark Ammermann, Ala.-Birmingham	JR	22	35.0	2.83	9	11. Jake O'Dell, Texas	JR	19	80.2	10	3	0.769
12. Joe Witten, Eastern Ky.	FR	21	23.0	3.91	9	11. Jaime Mendes, New Mexico St.	SR	16	104.0	10	3	0.769
12. Jeff Hill, Fla. Atlantic	SR	23	29.1	4.91	9	11. Darren McClellan, Florida	SR	15	103.2	10	3	0.769
12. Brett Merrick, Washington	JR	26	33.1	5.13	9	11. Chris Pollard, Davidson	JR	18	88.0	10	4	0.714

HOME RUNS					BATTING				
(Minimum 12)	CL	G	NO	AVG		G	AB	H	AVG
1. Steve Hacker, Southwest Mo. St.	JR	44	31	0.70	1. Indiana St.	44	1499	515	.344
2. Matt Berger, Louisville	SO	44	20	0.45	2. Texas Tech	52	1807	614	.340
3. Kevin Dotson, Detroit	SR	34	15	0.44	3. Hofstra	40	1187	399	.336
4. Mike Miller, Hofstra	SR	40	17	0.43	4. Wichita St.	51	1767	593	.336
5. Toby Kominek, Central Mich.	JR	43	18	0.42	5. Georgia Tech	46	1652	553	.335
6. Tal Light, Oklahoma St.	JR	48	20	0.42	6. New Mexico St.	51	1742	580	.333
7. Alex Tolbert, Western Caro.	SO	53	19	0.36	7. Central Mich.	43	1326	441	.333
8. Tony Ellison, North Caro. St.	JR	51	18	0.35	8. Ala.-Birmingham	44	1537	511	.332
8. Lawrence Scheffer, Detroit	SR	34	12	0.35	9. Grambling	39	1211	402	.332
10. Jared Janke, UC Santa Barb.	SR	37	13	0.35	10. Southwest Mo. St.	44	1618	537	.332
10. Bill Knight, Massachusetts	SR	37	13	0.35	11. Providence	45	1577	522	.331
12. Ryan Topham, Notre Dame	JR	49	17	0.35	12. Villanova	49	1771	583	.329
13. Lance Massey, Air Force	JR	38	13	0.34	13. Air Force	38	1201	395	.329
14. Kelly Dampier, Radford	SO	47	16	0.34					
15. Geoff Jenkins, Southern Cal.	JR	53	18	0.34					
16. Ryan Ritter, Georgia Tech	JR	45	15	0.33					
17. Darin Erstad, Nebraska	JR	47	15	0.32					
18. Mike Stick, Creighton	SR	44	14	0.32					
18. Sean Casey, Richmond	JR	44	14	0.32					
18. Jason Koehler, Rider	SO	44	14	0.32					
18. Dave Slammer, Southwest Mo. St.	SR	44	14	0.32					

PITCHING					
	G	IP	R	ER	ERA
1. Delaware	43	344.0	109	81	2.12
2. Florida Int'l	53	427.0	132	109	2.30
3. Florida St.	47	416.0	153	109	2.36
4. Providence	45	384.1	139	118	2.76
5. Clemson	51	458.0	188	143	2.81
6. LSU	48	430.1	186	141	2.95

RUNS BATTED IN										PITCHING									
(Minimum 40)	CL	G	NO	AVG	(Minimum 40)	CL	G	IP	R	ER	ERA								
1 Steve Hacker, Southwest Mo. St.	JR	44	76	1.73	1 Delaware	JR	43	344.0	109	81	2.12								
2 Tal Light, Oklahoma St.	JR	48	80	1.67	2 Florida Int'l	JR	53	427.0	132	109	2.30								
3 Mark Wulfert, New Mexico	SR	39	63	1.62	3 Florida St.	JR	47	416.0	153	109	2.36								
4 Ryan Topham, Notre Dame	JR	49	76	1.55	4 Providence	JR	45	384.1	139	118	2.76								
5 Chris Richard, Oklahoma St.	JR	48	71	1.48	5 Clemson	SR	51	458.0	188	143	2.81								
6 Mike Stick, Creighton	SR	44	65	1.48	6 LSU	SR	48	430.1	186	141	2.95								
7 Todd Helton, Tennessee	JR	47	66	1.40	7 Santa Clara	SR	46	402.0	188	142	2.96								
8 Clint Bryant, Texas Tech	JR	52	72	1.38	8 Central Fla.	JR	53	437.1	182	144	2.96								
9 Darin Erstad, Nebraska	JR	47	65	1.38	9 Mississippi	JR	47	420.2	188	140	3.00								
10 Bill Knight, Massachusetts	SR	37	51	1.38	10 N.C.-Wilmington	JR	47	406.2	182	136	3.01								
11 Jason Adams, Wichita St.	SR	49	67	1.37	11 Auburn	SR	48	432.1	195	145	3.02								
12 David Willis, UC Santa Barb.	SO	41	56	1.37	12 Seton Hall	JR	45	385.1	185	133	3.11								
13 Tony Ellison, North Caro. St.	JR	51	69	1.35	13 McNeese St.	SR	49	385.1	162	134	3.13								
14 Eric Mapp, Lamar	SR	44	58	1.32															
15 Wyley Steelmon, Oklahoma St.	SO	44	57	1.30															
16 Mark Quinn, Rice	JR	51	66	1.29															
16 Jose Cruz, Rice	JR	51	66	1.29															
18 Ryan Ritter, Georgia Tech	JR	45	58	1.29															
19 Peter Prodanov, Oklahoma St.	SR	49	63	1.29															
19 Todd Tatlock, Indiana St.	SR	42	54	1.29															

FIELDING									
	G	PO	A	E	PCT				
1. Texas	55	1423	602	55	9736				
2. Wake Forest	48	1241	572	50	9732				
3. Lamar	46	1171	500	47	973				
4. LSU	48	1291	480	50	973				
5. Stanford	47	1253	559	52	972				
6. Florida Int'l	53	1281	506	52	972				
7. Illinois	50	1122	542	51	970				
8. Arkansas St.	51	1322	585	60	969				
9. Providence	45	1146	517	54	968				
10. Clemson	51	1375	550	63	968				
11. Texas Tech	52	1395	607	55	968				
12. Hawaii	48	1298	565	62	968				
13. Santa Clara	46	1206	521	58	968				

Division II baseball leaders

Through April 24

BATTING					
(2.5 ab/game and 50 at bats)	CL	G	AB	H	AVG
1. Dave Runco, Mercyhurst	JR	24	77	40	.519
2. Chris Schiltz, Morningside	SO	33	94	48	.511
3. Jason Pflingsten, Mankato St.	JR	21	72	36	.500
4. Mike Roig, Concordia (N.Y.)	SR	31	107	53	.495
5. Bill Mamourish, Edinboro	SO	37	108	53	.491
6. Kevin Meier, St. Cloud St.	SR	24	81	38	.469
7. Juan Sanchez, Tex. A&M-Kingsville	JR	42	145	68	.469
8. Ryan Cox, Kennesaw St.	SR	40	149	69	.463
9. Mark Biggin, Molloy	SR	28	93	43	.462
10. Bobby Darula, Eckerd	JR	41	151	69	.457
11. Jeff Toms, Longwood	SR	37	136	62	.456
12. Rhett Pfitzner, Longwood	SO	37	139	63	.453
13. Steve Flanagan, Calif. (Pa.)	SR	35	122	55	.451
14. Greg Winters, Georgia Col.	JR	46	171	77	.450
15. Pat Cuthall, Mercyhurst	SO	24	80	36	.450
16. Terry Hill, Southern Colo.	SR	42	149	67	.450
17. Tony Curro, Mo. Southern St.	SR	48	154	69	.448
18. Robert Butner, Savannah St.	SR	31	96	43	.448
19. Mark Raynor, Barton	SR	34	134	60	.448
20. Cory Sturgess, Saginaw Valley	SR	30	92	41	.446
21. Sean Silvernail, St. Rose	SR	37	117	52	.444
22. Terry Williams, Elizabeth City St.	SR	28	97	43	.443
23. Darren Hayes, Wingate	SR	48	185	82	.443
24. Jeff Fouts, North Ala.	JR	47	140	62	.443
25. Jose Ministral, Springfield	JR	23	68	30	.441
26. Shane Schallenger, Eastern N. Mex.	SR	48	175	77	.440
27. Willie Baker, Mesa St.	SR	43	146	64	.438
28. Pete Peters, Mansfield	SR	39	146	64	.438
29. Bill Hammonds, Oakland City	JR	23	76	33	.434
30. Shannon Myers, Lenoir-Rhyne	JR	35	120	52	.433
31. Brett Bowen, Alderson-Broaddus	SO	34	109	47	.431
32. Justin Sato, Regis (Colo.)	JR	39	144	62	.431
33. Ryan Meis, Morningside	SR	33	100	43	.430
34. Mike Lubas, Denver	SR	32	114	49	.430
35. Brian Bassett, Longwood	SR	37	121	52	.430

STOLEN BASES					
(Minimum 16 made)	CL	G	SB	SBA	AVG
1. David Shelton, North Ala.	SR	46	49	49	1.065
2. Bob Vandevender, Concord	JR	31	33	35	1.065
3. Ryan Meis, Morningside	SR	33	34	36	1.03
4. Brett Thees, Columbus	SR	45	42	46	0.93
5. Jeff See, Davis & Elkins	JR	32	29	--	0.91
6. Carvel Reynolds, Washburn	SR	45	39	41	0.87
7. Albert Valdes, Barry	SR	48	41	53	0.85
8. Pete Damiano, Salem-Telkyo	JR	34	29	--	0.85
9. Brian Clark, Davis & Elkins	SR	32	27	--	0.84
10. Jeff Stephens, SIU Edwardsville	JR	41	34	36	0.83
11. Frederick Reid, Paine	SO	33	26	26	0.79
12. Brandon McKillop, Wofford	SR	33	25	29	0.76
13. Dionandra Josenberger, Fort Hays St.	JR	33	25	28	0.76
14. Jamie Merloni, Assumption	SO	31	23	31	0.74
15. Kori Jones, Bowie St.	FR	33	24	26	0.73
16. Rico DeGraffenreid, Shaw	SR	22	16	18	0.73

MOST SAVES					
	CL	G	IP	ERA	SV
1. Chris Macca, St. Leo	JR	24	41.2	2.16	13
2. Vinny Maddalena, Pfeiffer	JR	20	28.0	3.21	9
3. Jed Custer, Bloomsburg	JR	17	27.2	6.83	9
4. Matt Miller, Delta St.	JR	26	22.0	0.00	8
5. Terry Pearson, West Ala.	SR	23	25.0	0.72	8
6. Donnell Poole, Catawba	SR	13	30.1	1.48	8
7. Doug Louthan, Armstrong St.	JR	24	52.1	2.41	8
8. Marty Wheeler, North Ala.	JR	28	57.1	2.85	8
9. Trent Rich, North Ala.	JR	18	30.2	3.52	8
10. Scott Clark, Saginaw Valley	SR	11	25.1	1.07	7
11. Marc Elliott, Wingate	JR	16	21.0	1.29	7
12. Rob Brooks, Lynn	SR	26	75.0	1.56	7
13. Brian Wright, Mesa St.	SR	19	22.2	1.59	7
14. Scott Tabaska, UC Riverside	SR	18	23.0	1.96	7
15. Tony Velasquez, Cal St. Dom. Hills	SR	19	24.2	2.20	7
16. Gabriel Perez, Tex. A&M-Kingsville	JR	18	27.0	2.33	7

EARNED-RUN AVERAGE					
(Minimum 30 innings)	CL	G	IP	R	ERA
1. Steve Grzeskiewicz, Wis.-Parkside	JR	6	30.0	6	0.90
2. Ryan Heuchert, North Dak.	JR	5	33.0	6	1.09
3. Chuck Bauer, St. Rose	SR	12	77.0	15	1.17
4. Brian Breisinger, Slippery Rock	SO	6	36.2	10	1.23
5. Joey Diaz, San Fran. St.	SO	22	55.0	10	1.31
6. Denny Lail, Wingate	JR	12	92.2	21	1.36
7. Jim Klemyk, New Haven	SO	10	57.2	10	1.40
8. Brett Tomko, Fla. Southern	SO	17	74.0	17	1.46
9. Jamie Newell, Merrimack	SR	6	37.0	15	1.46
10. Scott Robinson, Ashland	SR	8	46.2	10	1.54
11. Robb Brooks, Lynn	SR	26	75.0	29	1.56
12. Christian Kivita, Adelphi	JR	7	50.1	11	1.61
13. Gary Wilson, St. Leo	JR	17	67.0	21	1.75
14. Heath Boat, Catawba	JR	12	92.2	27	1.75
15. Braden Askew, Mount Olive	JR	10	56.1	11	1.76
16. Shane Shook, Valdosta St.	JR	11	86.0	25	1.78
17. Greg Mullins, North Fla.	SR	11	83.2	28	1.83
18. Scott Fry, Coker	JR	13	49.0	14	1.84
19. Chris McKnight, Kennesaw St.	SR	12	81.1	27	1.88
20. Bob Cook, New Haven	JR	8	41.0	12	1.98
21. Brad Matthews, Mount Olive	SO	13	88.0	30	2.05
22. Jeff Langdon, West Va. Wesleyan	SR	8	57.0	20	2.05
23. Josh Melton, Delta St.	JR	11	56.2	21	2.06
24. Chad Arnold, Bloomsburg	SR	11	56.1	18	2.08
25. Jason Pollock, West Liberty St.	SO	7	47.1	15	2.09
26. Matt Horvath, Wayne St. (Mich.)	JR	10	54.2	18	2.14
27. Tim Hallebyuck, Oakland	JR	11	50.1	17	2.15
28. Jack Baldwin, Pembroke St.	SR	14	54.1	26	2.15
29. Dustin Riggs, Delta St.	JR	16	75.0	27	2.16
30. Robert Price, Cal Poly Pomona	JR	19	70.2	24	2.17
31. Marc Mosman, Cal St. Dom. Hills	SR	12	87.0	30	2.17
32. Mike Vavrek, Lewis	JR	9	53.2	32	2.18
33. Eric Mann, Adelphi	JR	8	49.0	16	2.20
34. Dylan Tedders, Florida Tech	SR	13	48.0	18	2.25
35. Chad Brewster, Sonoma St.	JR	13	68.0	34	2.25
36. Bryan Shover, Valdosta St.	SR	12	72.0	24	2.25

STRIKEOUTS (PER NINE INNINGS)					
(Minimum 30 innings)	CL	G	IP	SO	AVG
1. Chad Beagle, S.C. Aiken	JR	16	51.2	72	12.5
2. Brett Tomko, Fla. Southern	SO	17	74.0	100	12.2
3. Scott Robinson, Ashland	SR	8	46.2	62	12.0
4. Dave Lee, Mercyhurst	SR	5	33.0	43	11.7
5. Hal Hodge, Jacksonville St.	SR	13	70.2	92	11.7
6. Chuck Bauer, St. Rose	SR	12	77.0	100	11.7
7. Steve Grzeskiewicz, Wis.-Parkside	JR	6	30.0	38	11.4
8. Andrew Adams, Hillsdale	SO	6	32.2	41	11.3
9. Steve Mozucha, Longwood	SO	11	65.2	81	11.1
10. Mike Vavrek, Lewis	JR	9	53.2	66	11.1
11. Paul Taylor, Gannon	SO	8	46.0	56	11.0
12. Joe Scarlatelli, Edinboro	SR	11	40.2	49	10.8
13. Neal Arnold, Neb.-Kearney	SO	8	48.1	56	10.4
14. Bill Gates, Ashland	JR	8	38.1	44	10.3
15. Greg Mullins, North Fla.	SR	11	83.2	95	10.2

MOST VICTORIES					
	CL	G	IP	W	PCT
1. Philip Bailey, Central Ark.	JR	14	98.0	13	0.929
2. Chuck Bauer, St. Rose	SR	12	77.0	11	0.100
3. Denny Lail, Wingate	JR	12	92.2	11	0.917
4. Tim Trawick, Columbus	SR	15	109.2	11	0.846
5. Chris McKnight, Kennesaw St.	SR	12	81.1	10	0.800
6. Brett Tomko, Fla. Southern	SO	17	74.0	10	0.909
7. Bob Polsal, Central Mo. St.	SR	13	77.1	10	0.909
8. Danny Greene, Fla. Southern	JR	13	84.2	10	0.833
9. Greg Mullins, North Fla.	SR	11	83.2	9	0.900
10. Eric Leitschuh, St. Francis (Ill.)	JR	11	65.0	9	0.818
11. Mario Flores, Tex. A&M-Kingsville	JR	12	71.1	9	0.750
12. David Garcia, St. Leo	SR	16	80.0	9	0.692

HOME RUNS					
(Minimum 7)	CL	G	NO	AVG	
1. Wilbert Terry, Norfolk St.	SR	34	20	0.59	
2. Rob Malandrucolo, American Int'l.	SR	30	14	0.47	
3. Darren Hayes, Wingate	SR	48	21	0.44	
4. Antone Brooks, Norfolk St.	SO	29	12	0.41	
5. Allen Thomas, Wingate	JR	48	19	0.40	
6. Frankie Raybon, Miles	JR	28	10	0.36	
7. John Waters, Norfolk St.	SR	34	12	0.35	
8. Stan DeMartini, Bentley	JR	23	8	0.35	
9. John Michael Cook, Mansfield	SR	38	13	0.34	
10. Scott Rupert, Edinboro	SR	36	12	0.33	
11. Mike Zandt, Mesa St.	SR	46	15	0.33	
12. Brendan Bombard, St. Anselm	SR	28	9	0.32	
13. Chris Collins, Mars Hill	FR	28	9	0.32	
14. Kevin Schapley, Barry	SR	48	15	0.31	
15. Grady Benton, West Tex. A&M	JR	48	15	0.31	
16. Alan Pate, North Ala.	JR	49	15	0.31	
17. Gene Stechschulte, Ashland	JR	40	12	0.30	
18. Keith Daugherty, Columbus	SR	47	14	0.30	
19. Brian Bassett, Longwood	SR	37	11	0.30	
20. Jason Cox, Jacksonville St.	SR	44	13	0.30	
21. Mike Terceira, Georgia Col.	SR	44	13	0.30	
22. Trent Babcock, Pittsburg St.	SR	44	13	0.30	
23. Brian Mazurek, St. Francis (Ill.)	JR	44	13	0.30	
24. Jason Motley, Tarleton St.	JR	44	13	0.30	

RUNS BATTED IN					
(Minimum 30)	CL	G	NO	AVG	
1. Stan DeMartini, Bentley	JR	23	41	1.78	
2. Darren Hayes, Wingate	SR	48	80	1.67	
3. James Vida, Fla. Southern	SR	45	74	1.64	
4. Mike Hill, Bentley	SO	21	33	1.57	
5. Scott Rupert, Edinboro	SR	36	55	1.53	
6. Rob Malandrucolo, American Int'l.	SR	30	44	1.47	
7. Allen Thomas, Wingate	JR	48	70	1.46	
8. John Waters, Norfolk St.	SR	34	48	1.41	
9. Rhett Pfitzner, Longwood	SO	37	52	1.41	
10. Chris Schiltz, Morningside	SO	33	46	1.39	
11. Mike Boyd, Shaw	SR	22	30	1.36	
12. Kevin Cox, Longwood	SR	36	49	1.36	
13. Matt McDonough, St. Cloud St.	FR	24	32	1.33	
14. Terry Williams, Elizabeth City St.	SR	28	37	1.32	
15. Grady Benton, West Tex. A&M	JR	48	63	1.31	
16. Brian Mazurek, St. Francis (Ill.)	JR	44	57	1.30	
17. Richard Hagen, Southern Colo.	JR	42	54	1.29	
18. Alan Pate, North Ala.	JR	49	62	1.27	

DOUBLES					
(Minimum 8)	CL	G	NO	AVG	
1. Mike Boyd, Shaw	SR	22	13	0.59	
2. Jeremy Lynn, Coker	SR	46	25	0.54	
3. Mike Hill, Bentley	SO	21	11	0.52	
4. Mark Biggin, Molloy	SR	28	14	0.50	
5. Brian Bridges, Fla. Southern	SR	48	21	0.49	
6. Jeff Toms, Longwood	SR	37	18	0.49	
7. Stan DeMartini, Bentley	JR	23	11	0.48	
8. Tarry Stokes, Augusta	SR	40	19	0.47	
9. Chuck Sutton, Barton	SR	34	16	0.47	
10. Rob Malandrucolo, American Int'l.	SR	30	14	0.47	
11. Steve Flanagan, Calif. (Pa.)	SR	35	16	0.46	
12. Ryan Kane, Presbyterian	SO	33	15	0.45	
13. Rico DeGraffenreid, Shaw	SR	22	10	0.45	

TRIPLES					
(Minimum 3)	CL	G	NO	AVG	
1. John Coppolina, Franklin Pierce	FR	14	4	0.29	
2. Jim Duncan, West Liberty St.	SO	32	8	0.25	
3. Jeff Snyder, Carson-Newman	SR	45	11	0.24	
4. Scott Hueston, Longwood	SO	37	9	0.24	
5. Mike Wilson, Coker	JR	46	11	0.24	
6. Ivory Jones, San Fran. St.	JR	37	8	0.22	
7. Juan Sanchez, Tex. A&M-Kingsville	JR	42	9	0.21	
8. Doug Miller, Emporia St.	SR	36	7	0.19	
9. Frank LaTorre, Molloy	SR	28	5	0.18	
10. Rob Ferry, Kutztown	JR	34	6	0.18	
11. Rusty Dunavant, Tarleton St.	SO	43	7	0.16	

Team

BATTING				
	G	AB	H	AVG
1. Mercyhurst	24	657	253	.385
2. Longwood	37	1202	446	.371
3. Mansfield	40	1234	448	.363
4. Oakland City	26	685	248	.362
5. Fla. Southern	45	1580	563	.356
6. Mankato St.	26	831	296	.356
7. Assumption	33	1082	383	.354
8. Regis (Colo.)	39	1289	456	.354
9. LeMayne Owen	53	1525	535	.351
10. Edinboro	37	1062	370	.348
11. SIU-Edwardsville	41	1318	457	.347
12. Lewis	43	1430	492	.344
13. North Ala.	49	1451	499	.344

■ State legislation relating to college athletics

This report summarizes legislation currently pending before state legislatures that could affect, or is otherwise of interest to, the intercollegiate athletics programs and student-athletes of NCAA member institutions.

Set forth below is a list of 16 bills from 11 states. The report includes two bills that have been introduced, and 14 pending bills on which action has been taken, since the last report (April 19 issue of The NCAA News). The newly introduced bills are marked with an asterisk. Pending bills identified by previous reports on which no action has been taken do not appear in this report.

The State Legislation Report is based largely on data provided by the Information for Public Affairs on-line state legislation system as of April 27, 1995. The bills selected for inclusion in this report were drawn from a larger pool of measures that concern sports and therefore do not necessarily represent all of the bills that would be of interest to individual member institutions. Bills pending before the governing bodies of the District of Columbia and U.S. territories are not available on an on-line basis and are not included in this report.

The NCAA has not independently verified the accuracy or completeness of the information provided by Information for Public Affairs and is providing this summary as a service to members. For further information regarding a particular bill, members should contact the state legislature concerned.

The bills set forth below address the following subjects:

Subject	Number of Bills
Athlete agents.....	3
Tickets/scalping.....	3
Fees/expenses.....	2
Football championship.....	2
Gender equity.....	2
Trainers.....	2
Academic standards.....	1
Eligibility.....	1

Two bills have become law since the last report, one dealing with expenses and the other with athletics trainers.

The legislatures of four states — Arizona, Montana, Vermont and Washington — have adjourned since the last

report, bringing to 16 the number of state legislatures that have done so. In Vermont and Washington, pending bills will carry over to 1996. In Arizona and Montana, pending bills died at the conclusion of the legislative session if they had not been cleared for the governor's signature.

Arkansas S. 793 (Author: Snyder)

Authorizes the advance of expenses to students when they travel in conjunction with an institutionally sponsored event.

Status: 3/14/95 introduced. 4/4/95 passed Senate. 4/7/95 passed House. 4/13/95 signed by governor.

Florida H. 1807/S. 2336 (Authors: King/Jenne)

Revises licensure requirements, bonding and regulation of athlete agents.

Status: 3/13/95 H. 1807: Introduced. 3/17/95 S. 2336: Introduced. 4/6/95 H. 1807: Reported as amended by House Committee on Business and Professional Regulation. 4/19/95 S. 2336: Reported as amended by Senate Committee on Governmental Reform and Oversight. 4/25/95 H. 1807: Reported as amended by House Committee on Appropriations.

Florida S. 2894 (Author: Kirkpatrick)

Authorizes appropriations from the Women's Athletics Trust Funds at each state university for the construction of new facilities for women's athletics.

Status: 3/31/95 introduced. 4/17/95 passed as amended by Senate Committee on Higher Education.

Georgia H. 516 (Author: Powell)

Provides that certain persons may not sell or resell tickets.

Status: 1/31/95 introduced. 2/17/95 passed House. 3/15/95 passed Senate as amended. 3/17/95 House concurred in Senate amendments and adopted additional amendments. Senate concurred in additional amendments. 4/13/95 vetoed by governor.

Hawaii H.C.R. 141/H.R. 146 (Author of each resolution: Cachola)

Ask the governor to convene a task force to study the feasibility of establishing an annual event to determine the NCAA football champion.

Status: 3/13/95 H.C.R. 141 and H.R. 146: Introduced. 3/24/95 H.C.R. 141 and H.R. 146: Passed House Committee on Tourism. 4/12/95 H.C.R. 141: Passed House. To Senate. H.R. 146: Passed House Committee on Finance.

Hawaii S. 562 (Author: Graulty)

Provides penalties for ticket scalping; requires that the information printed on a ticket include its original price.

Status: 1/23/95 introduced. 3/7/95 passed Senate. 4/10/95

passed House as amended. 4/13/95 Senate refused to concur in House amendments. To conference committee.

Illinois H. 1002 (Author: Saviano)

Provides for the registration and regulation of ticket brokers.

Status: 2/8/95 introduced. 4/24/95 passed House. To Senate.

Iowa S. 202 (Author: Committee on Human Resources)

Relates to the licensure of athletics trainers.

Status: 2/25/95 introduced. 3/20/95 passed Senate. 4/19/95 passed House.

Kansas S. 57 (Author: Committee on Public Health and Welfare)

Provides for the registration and regulation of athletics trainers.

Status: 1/18/95 introduced. 3/1/95 passed Senate. 3/24/95 passed House as amended. 3/27/95 Senate concurred in House amendments. 4/12/95 signed by governor.

Louisiana H. 1943 (Author: Forster)

Authorizes tuition waivers for certain female student-athletes.

Status: 3/27/95 introduced. 4/19/95 reported as amended by House Committee on Education.

New York A. 5647 (Author: Eve)

Requires secondary school personnel to notify the Commissioner of Education of any student receiving a collegiate athletics scholarship; requires the commissioner to monitor the academic performance of such students.

Status: 3/7/95 introduced. 4/12/95 reported by Assembly Committee on Higher Education.

*North Carolina H. 889 (Author: Davis)

Provides that residents of North Carolina must register to vote as a condition of receiving state-supported scholarships, including athletics scholarships.

Status: 4/12/95 introduced. To House Committee on State Government.

*Texas S. 877 (Author: Armbrister)

Entitles nonresident students who hold athletics scholarships at public institutions of higher education to pay fees and charges at the lower rate applicable to Texas residents.

Status: 3/2/95 introduced. 3/6/95 to Senate Committee on Education.

Texas S. 1178 (Author: Armbrister)

Provides for the issuance of subpoenas in investigations of athlete agents by the Secretary of State.

Status: 3/9/95 introduced. 4/12/95 passed Senate. 4/18/95 to House Committee on Licensing and Administrative Procedures.

Appeals committee upholds findings against Mississippi

Case involved violations by football program

The NCAA Infractions Appeals Committee upheld the findings of the NCAA Committee on Infractions and the penalties it imposed on the University of Mississippi in a case that involved rules violations by its football program.

The violations found in the case involved improper inducements for prospective student-athletes, impermissible recruiting contacts, extra benefits, unethical conduct and a lack of institutional control. The penalties included four years' probation, reduced scholarships and official visits for two years, a ban on postseason play for two years, and a ban on television appearances for one year.

Mississippi appealed one specific finding involving an offer to a prospect of cash and free airline tickets for the prospect's mother and girlfriend. Mississippi also asked for a reduction in the penalties involving football grants-in-aid and official visits. Both of these appeals were denied by the Infractions Appeals Committee.

Additionally, the institution asked for removal of a penalty involving disassociation of a booster, since that disassociation had occurred before the Committee on Infractions hearing. The Infractions Appeals Committee agreed

with the university's position and vacated the penalty.

Regarding the appealed finding, the Infractions Appeals Committee noted that NCAA bylaws specify that a finding be set aside on appeal only upon showing that it is clearly contrary to the information presented to the Committee on Infractions.

It stressed that it will set aside a finding only if that information that might have supported a contrary result clearly outweighs the information upon which the Committee on Infractions based the finding.

The Infractions Appeals Committee considered all the information presented to the Committee on Infractions and concluded that the finding of a violation was not clearly contrary to the evidence.

"In reaching this conclusion, the Infractions Appeals Committee reviewed issues involving credibility, corroboration and other relevant information," said Michael L. Slive, chair of the committee and commissioner of Conference USA.

"Although the institution felt strongly that the information did not justify the finding, the Infractions Appeals Committee determined that in reviewing all of the facts, including information that supported a different conclusion, the finding was not 'clearly contrary' to the evidence."

Mississippi's request for a reduction in penalties involving reductions in the number of grants-in-aid in football was based on its belief that the penalties were too severe. It argued that: (1) the penalties would have undue serious impact on innocent student-athletes and coaches; (2) the institution had already taken sufficient voluntary corrective actions; (3) the institution fully cooperated in the investigation; and (4) the penalties were contrary to NCAA policies calling for "fairness and the equitable resolution of infractions cases."

The Committee on Infractions asserted that the penalties were appropriate given the number and seriousness of the violations, the direct involvement in the violations by the football staff, and the similarity of the violations to a 1986 infractions case involving the institution's football program.

NCAA bylaws allow a penalty to be set aside on appeal "if the Infractions Appeals Committee determines that the penalty is excessive or inappropriate based on all of the evidence and circumstances."

The Infractions Appeals Committee noted that in earlier cases it identified the following facts and circumstances that would be particularly significant in considering an appeal of penalties: (1) the nature, number and seriousness of the violations; (2) the conduct and motive of the individuals

involved in the violation; (3) what the institution has done to correct the problem; and (4) comparison with penalties imposed in other cases with similar characteristics.

The Infractions Appeals Committee expressed concern that the Committee on Infractions had not given adequate weight to Mississippi's "complete and commendable" cooperation in the investigation. It concluded, however, that there were enough aggravating factors in the case to support the penalties imposed by the Committee on Infractions.

The Infractions Appeals Committee cited the following as aggravating factors:

■ Representatives of the institution's athletics interests, with encouragement by some member of the football staff, were actively involved in numerous flagrant violations of NCAA rules;

■ The violations were the same type of violations, in the same program (football), that resulted in the finding of major violations and imposition of significant sanctions as recently as 1986;

■ The violations in this case occurred at a time when the institution's athletics director and head football coach were the same individuals who held these same positions at the time of the violations in the 1986 case;

■ The repeated violations demonstrated the continuing failure

of the former athletics director and the former head football coach to establish and maintain proper institutional control of its football program; and

■ The violations in this case included ethical-conduct violations on the part of several former athletics department staff members, including the former head football coach, who had primary responsibility for maintaining control of the institution's football program.

"The institution's chief executive officer, together with other members of the institution's administration, addressed the problems in the institution's football program with courage and integrity," Slive emphasized.

"However, the additional factors considered by the committee led it to the conclusion that the penalties imposed by the Committee on Infractions were neither excessive nor inappropriate."

Members of the Infractions Appeals Committee who heard this case include Marshall M. Criser, Mahoney, Adams and Criser legal firm; Katherine E. Noble, University of Montana; David Price, Pacific-10 Conference; Michael L. Slive (chair), Conference USA; and John W. Stoepler, University of Toledo.

The complete report of the Infractions Appeals Committee will appear in the May 31 issue of The NCAA Register.

■ Report of the NCAA Committee on Financial Aid and Amateurism

The following is the final report on a study of need-based financial aid that was submitted by the NCAA Committee on Financial Aid and Amateurism to the NCAA Presidents Commission and NCAA Council.

Background

At the 1994 NCAA Convention, a resolution was adopted charging the NCAA Committee on Financial Aid and Amateurism to study the issue of need-based financial aid in order to submit appropriate legislation for consideration by the membership not later than the 1996 Convention.

Since that time, the Committee on Financial Aid and Amateurism:

- Formed a subcommittee to coordinate the study with the NCAA research staff, with work beginning in December 1993.

- Conducted a survey in the spring of 1994 of student-athletes at 39 Division I and 23 Division II institutions, in which more than 1,400 financial aid profiles were collected and analyzed.

- Presented a status report on the survey results to the 1995 Convention.

- Completed its study in February 1995 by analyzing the effects of need-based aid on gender, race and sport groups.

Recommendations

The Committee on Financial Aid and Amateurism recommends that the Presidents Commission and Council sponsor legislation for the 1996 Convention to permit Division I and Division II institutions the opportunity to vote on a need-based aid model that:

1. Requires institutional financial aid beyond tuition, fees and books to be awarded only on the basis of demonstrated need up to the value of a full grant-in-aid (i.e., tuition, fees, room and board, and required course-related books). [Institutional financial aid is characterized as aid from all sources of the institution, including athletics.]

2. Retains the current NCAA rule permitting a student-athlete to receive a Pell Grant in combination with other institutional financial aid, provided the student-athlete's cost of attendance is not exceeded.

3. Applies to all sports.

4. Becomes effective for student-athletes first entering a collegiate institution on or after August 1, 1997.

Cost savings

The Committee on Financial Aid and Amateurism understands that one of the primary justifications for moving to a need-based aid model is the potential for cost savings. The committee presents the following two cost-savings estimates of the model it has formulated:

1. Estimated savings *per institution* as reflected by the athletics programs of financial aid and amateurism committee members' institutions.

2. Estimated savings *by clusters of institutions* as determined by the committee's survey results.

If the estimates are extrapolated across all Divisions I and II institutions, the Association-wide minimum average savings would fall in the range of \$70 million to \$97.5 million.

(Editor's note: The committee provided appendices that can be used by an institution to obtain an estimate of its possible cost savings under the proposed model.)

Needs-analysis processing center

The Committee on Financial Aid and Amateurism is convinced that a central entity to standardize the processing of student-athletes' need analyses must be established if Division I or II, or both, adopts a need-based aid system.

The basic function of the center would be to calculate an expected family contribution (EFC), as well as an early estimated EFC, for each prospective/enrolled student-athlete receiving aid beyond tuition, fees and books. The center also would disseminate that information to the prospective/enrolled student-athlete and to the institutions he or she identified.

The committee previously calculated a rough estimate of the Association's fifth-year and continuing annual cost of such a processing center to be approximately \$350,000.

The committee is forwarding a Request for Proposals (RFP) to four organizations that currently process needs analyses, including American College Testing (ACT), which operates the NCAA Initial-Eligibility Clearinghouse.

The deadline for submission of such proposals is June 1, which should enable the Presidents Commission and the Council the opportunity to review the RFPs during their summer meetings to obtain a realistic cost estimate of a potential center's operation.

Analysis of gender, race and sport groups

With the assistance of the NCAA research staff, the Committee on Financial Aid and Amateurism used the survey data to determine whether specific subgroups of the student-athlete population would be affected more than others by moving toward the need-based aid model outlined in this report.

The analysis indicates that Blacks and females would not be disproportionately affected under the proposed model. However, the committee did find a statistically significant impact on white student-athletes in Division I.

Committee observations

The Committee on Financial Aid and Amateurism has reviewed and discussed many of the pros and cons that have been voiced by the membership over the years in regard to need-based aid in Divisions I and II. The committee wishes to note

that its survey results reveal that the majority of student-athletes receiving athletics aid greater than tuition, fees and books would receive less grant money under the proposed model. Because most of these student-athletes would receive less grant money under such a system, fully funded opportunities for these student-athletes to attend institutions of higher learning would be affected.

Legal issues

The Committee on Financial Aid and Amateurism has reviewed a September 1988 report prepared by the law firm of Squire, Sanders & Dempsey for the Presidents Commission, analyzing the implications of a tuition and fees need-based aid model under Title IX requirements. The report, albeit more than five years old, identifies no gender-equity concerns in moving to such a need-based aid system.

However, the committee has directed the staff to ask legal counsel to update the report on the basis of the specific model being outlined by the committee, as well as to provide an analysis of the model under other Federal legislation (e.g., antitrust laws, the Higher Education Act of 1992).

The committee intends to forward that report and analysis to the Presidents Commission and the Council for their summer meetings.

Questions and answers

The Committee on Financial Aid and Amateurism discussed many issues related to the establishment of the tuition, fees and books need-based aid model and presents the following recommended resolutions to these items in a question-and-answer format:

(To the extent that the Presidents Commission or the Council disagrees with these conclusions, either group could recommend modifications to the model and the proposed legislation.)

Q1: How will tuition and fees be defined? Cost of books be defined? Room and board be defined?

Existing NCAA definitions of these components should be retained.

Q2: Will the concept of limiting financial aid by sport continue to exist, and if so, how?

Yes, grant limits by sport should continue to be used, as follows:

- The current head count and equivalency methodologies would not be modified, except that equivalencies would be calculated using the cost of tuition, fees and books in the denominator.

- The current definitions of countable and noncountable aid would be retained.

Q3: Should all sports be treated in the same manner under the proposed model?

Yes, the committee believes that equal treatment across all sports is necessary.

Q4: What will be the permissible sources of the aid covering tuition, fees and books? And the permissible sources of aid covering the financial need-based portion beyond tuition, fees and books?

The current permissible sources would be retained (e.g., athletics grants, other institutional funds, state and Federal funds). Institutions would be free to use assistance from any of these sources to meet a student-athlete's need-based aid, as well as to cover tuition, fees and books. It also would be left to the institution's discretion whether funds from the athletics department, the institution or the state or Federal government should be applied to the need-based aid portion first.

Q5: Will an institution (or its athletics department) be permitted to award financial aid in a dollar amount equal to tuition, fees and books to a student-athlete who already is receiving a tuition-fees-and-books restricted scholarship?

No. The two awards would not be combinable. The student-athlete would have two options: (1) He or she may refuse the tuition-fees-and-books restricted scholarship and be awarded aid from the institution, including the athletics department, covering tuition, fees and books, as well as any additional amount up to the student-athlete's demonstrated need (the student-athlete's equivalency would be 1.00 if athletically related funds were used for tuition, fees and books), or (2) he or she may keep the restricted scholarship and be awarded aid from the institution (including from athletics) up to the student-athlete's need. However, if athletics funds are used to cover any part of the student-athlete's need in this case, the tuition-fees-and-books scholarship would be considered athletically related (and again the equivalency would be 1.00).

Q6: Would the need-based aid assistance awarded to a student-athlete have to be composed of a combination of grants, loans and/or work-study awards?

No. This would be left to the institution's discretion. In addition, financial assistance to student-athletes could be packaged differently from assistance awarded to nonstudent-athletes at the institution. NCAA rules should require, however, that the student-athlete receive notice of how much gift aid vs. work-study or loans comprise his or her financial aid package.

Q7: What method would be used for determining a student-athlete's financial need?

Federal methodology would be used. In this way, the Free Application for Federal Student Aid (FAFSA), which is generally

available, can be used. (A simpler estimator form also is contemplated for early estimated determinations.)

Q8: Will "professional judgment" be permitted in determining a student-athlete's financial need?

Yes. The central processing center would be responsible for applying professional judgment based upon guidelines and requirements established by the NCAA, with probable oversight by an NCAA committee. However, it would not be permissible to apply professional judgment at the institutional level.

Q9: What would be the expected time frame for the center to provide a student-athlete's estimated family contribution (EFC)?

It would take approximately three to five weeks for a need-analysis center to process an application and to report an EFC figure for any given student-athlete. (The committee believes that this time frame would not create a competitive disadvantage for any school, nor would it adversely affect the timing of a student-athlete's decision to attend a particular institution.)

Q10: How should the model deal with foreign student-athletes, given that the Federal methodology for determining financial need apparently renders meaningless results for such students?

The institutional official (outside the athletics department) with the authority to sign the Federal government's Immigration and Naturalization Service Form I-20 would be required to certify in writing the student-athlete's need beyond tuition, fees and books. The written certification would have to be submitted to the central processing center.

Q11: How will the new model apply to sports in which National Collegiate championships are held? To emerging sports for women?

The current standards used in NCAA legislation would apply in both of these instances without change.

Closing

The Committee on Financial Aid and Amateurism is not scheduled to meet until September 1995. Accordingly, should the Presidents Commission or Council choose to sponsor the proposal for the 1996 Convention, the committee recommends that the staff be directed to draft legislation consistent with the information in this report for the Presidents Commission's and Council's review during their summer meetings. [The committee wishes to note that the sponsors of 1995 Convention Proposal No. 45 (Financial Aid — Division II) have offered their assistance in drafting legislation.]

III cross-country all-academic teams are announced

The top three men's finishers and three of the top 10 women's finishers at the 1994 Division III Men's and Women's Cross Country Championships lead the Division III Cross Country Coaches Association's all-academic teams.

In all, a record number of men's and women's teams and individuals attained all-academic honors. Ninety-two women's and 70 men's teams were honored; 297 women and 219 men garnered individual honors.

To qualify for individual all-academic honors, an individual must compete at an NCAA regional meet and compile at least a 3.500 grade-point average (4.000 scale).

Jeremie Perry of Williams and North Central's John Weigel and Jim Dickerson were among the individuals named to the men's team. Perry, Weigel and Dickerson finished Nos. 1, 2 and 3, respectively, at the 1994 championships.

Tony Fraij of Rochester Institute of Technology, Ray Vanarragon of Calvin and Jesse Darley of MIT — the sixth-, eighth- and 10th-place finishers, respectively — also were named to the team.

Robyn Olson of Wartburg, who placed fourth at the 1994 championships, was among women honorees. Other top-10 finishers included Rachel Knapp of Augustana (Illinois), who placed seventh, and Kara Patterson of Colby, the 10th-place finisher in 1994.

New York University had the highest team grade-point average among women's teams (3.700) as well as the most women honored (seven).

Manchester (3.689), Wellesley (3.682), Tufts (3.640) and St. Catherine (3.638) rounded out the women's teams top five.

Manchester posted the highest men's team grade-point average (3.905). Manchester placed five individuals on the men's team, as did Baldwin-Wallace, Case Reserve and Hanover.

Bethany (West Virginia) (3.6064), Case Reserve (3.598), Eastern Mennonite (3.597) and Pomona-Pitzer (3.540) rounded out the top five men's teams.

Men Team

1. Manchester, 3.905 grade-point average; 2. Bethany (W.Va.), 3.606; 3. Case Reserve, 3.598; 4. East Mennonite, 3.597; 5. Pomona-Pitzer, 3.540; 6. Albion, 3.534; 7. Buena Vista, 3.500; 8. Neb. Wesleyan, 3.500; 9. Geneseo St., 3.497; 10. Wartburg, 3.497.

11. Baldwin-Wallace, 3.487; 12. Claremont-M-S, 3.430; 13. Oberlin, 3.430; 14. Roanoke, 3.425; 15. Colby, 3.400; 16. MIT, 3.400; 17. Gust. Adolphus, 3.372; 18. Tufts, 3.367; 19. St. John's (Minn.), 3.363; 20. Hanover, 3.350.

21. Calvin, 3.323; 22. North Central, 3.320; 23. Chicago, 3.310; 24. Wis.-Oshkosh, 3.301; 25. Anderson, 3.300; 26. Johns Hopkins, 3.300; 27. Kalamazoo, 3.290; 28. Colorado Col., 3.290; 29. Rhodes, 3.286; 30. Wis.-River Falls, 3.280.

31. Wabash, 3.280; 32. Alma, 3.276; 33. Carleton, 3.270; 34. DePauw, 3.260; 35. Washington (Mo.), 3.260; 36. Luther, 3.240; 37. North Park, 3.235; 38. Heidelberg, 3.228; 39. Thiel, 3.226; 40. Castleton St., 3.220.

41. Grinnell, 3.210; 42. Hunter, 3.210; 43. Scranton, 3.200; 44. Defiance, 3.190; 45. Hope, 3.190; 46. Simpson, 3.187; 47. Frostburg St., 3.179; 48. New York U., 3.160; 49.

Hamilton, 3.140; 50. Millikin, 3.137.

51. Stevens Tech, 3.130; 52. Rensselaer, 3.128; 53. Emory, 3.120; 54. Haverford, 3.120; 55. St. Norbert, 3.120; 56. Rochester, 3.119; 57. Carnegie Mellon, 3.090; 58. Central (Iowa), 3.088; 59. Southwestern (Tex.), 3.088; 60. Wis.-La Crosse, 3.080.

61. Williams, 3.080; 62. Redlands, 3.061; 63. Carthage, 3.052; 64. Earlham, 3.050; 65. Dickinson, 3.040; 66. Rochester Inst., 3.040; 67. Ithaca, 3.038; 68. Beloit, 3.028; 69. Frank. & Marsh., 3.020; 70. Allentown, 3.010.

Individual

Albany (N.Y.) — Rose Roderick, Ryan Osborn; **Albion** — Phil Potuin, Rob Ellenbruch, Dave Evensen, Alan Lynch; **Allentown** — Jim Schiele, Joe Bryson, Scott Karwacki; **Alma** — Ryan Donley, Jason Bandlow, Jon Makela, Matt Allen; **Anderson** — Chris White; **Augustana (Ill.)** — Erik Belby, Nate Roe, David Nellis; **Baldwin-Wallace** — Lou Rundo, Andy Schmitz, Kris Boey, Eric Gehrke, Brian Furgala; **Bethany (W.Va.)** — Adam Kradel, Joseph Martin, Michael Minder, Curtis Wadsworth; **Bethel (Minn.)** — Tony Sommars, Robb Stephens; **Binghamton** — Jeff Warrander; **Bri'water (Mass.)** — Dale Foster; **Buena Vista** — Justin Tesinsky, Jarod Ockander, Brian Elston, Ryan Long.

Cal Lutheran — John Calvin; **Calvin** — Ray Vanarragon, Nate Lewis, Wiebe Boer, Nate Dorn; **Carleton** — Jon Bougie, Kevin Theissen, Joel Wegener, Dan Kusch; **Carnegie Mellon** — Rob Polcawich, Paul Hatala; **Carthage** — Tomislav Galac, Jason Lam; **Case Reserve** — Steve Cullen, Todd McMillen, Mike Collins, Keith Housum, Niklas Gerborg; **Castleton St.** — Justin Marquis, Brian Redmond; **Central (Iowa)** — Shane Every, Nathan Smith; **Chicago** — Ben Seigle, Thomas Neumann, Jeff Streeter; **Chris. Newport** — Mark Earnest; **Claremont-M-S** — Jon Eveleth, Aaron Archer, Ryan Grover; **Colby** — Sam Harris, Kevin Smith, Sam White; **Colorado Col.** — Eric Coe, Jack Hayes, Ethan White; **Connecticut Col.** — Martin Lund; **Defiance** — Steve Jay, Richard Krebs; **Denison** — Jeremy King; **DePauw** — Gawain Gilkey, Brad Thomas, Brad Tilford; **Drew** — Gordon Kenny, Jay Zampini, David Haiman.

Earlham — Troy Gottfried; **East Mennonite** — Lynn Stoltzfus, Neil Fencer, John Weaver, Derek Gingerich; **Elizabethtown** — John Leaman, Robert McManus; **Emory** — Mark Lenker, Steve Jayaraj, Dan Molden; **Frank. & Marsh.** — Jared Katzman; **Frostburg St.** — Peter Smith, David Cox, Kurt Martin; **Geneseo St.** — Matt Annable, Bill Zucconi, Pete Dinolfo, Trevor White; **Gust. Adolphus** — Dimitri Drekonja, Nels Pierson, Alec Walker; **Hamilton** — David Culver, Justin Ledden; **Hanover** — Steve Rider, Riley Snook, Matt Small, Robert Webster, Andy McCanna; **Haverford** — Pre Gupta, Aaron Wolpert; **Heidelberg** — Sam Windom; **Hope** — Tim Franklyn; **Hunter** — Mark Carbone, Greg Khaimov; **Ill. Benedictine** — Don Davis, Dave Bernard; **Johns Hopkins** — Nate Hebel, Paul DiCamillo; **Kalamazoo** — David Barkley, Brian Heintz.

Lebanon Valley — Jeffrey Koegal, Edward Brignole; **Luther** — Mark Sundet; **Manchester** — Gary Moughler, Tyson Dean, Rusty McGill, Ryan Cassidy, Sean Duffy; **Mary Washington** — Justin Gerbereux; **Maryville (Mo.)** — Ron Swanson, Jason Von Seelen; **MIT** — Jesse Darley, Arnold Seto; **Millikin** — Kevin Cannell, Tim McCauley; **Neb. Wesleyan** — Greg Dunlap, Brian Shiers, Randy Steele, Todd May; **New York U.** — Gregory Barchie; **North Central** — John Weigel, Jim Dickerson, Matt Brill;

North Park — Andy Mount, Michael O'Sullivan; **Oberlin** — Hugh Finn, Mitch Douglas, Darian Davies; **Occidental** — Terence Flynn; **Oglethorpe** — Beau Lyons; **Olivet** — Ray Matthews; **Otterbein** — Carl Cashen; **Plattsburgh St.** — Stephen Wefer; **Pomona-Pitzer** — Avo Artinyan, Greg Copeland, Andy Thorne-Lyman, Justin Burchett; **Redlands** — Keith Morton; **Rensselaer** — Rich Niro, Kyle Beahan; **Rhodes** — Mike Rosolino, David Suggs, Felix Vazquez; **Roanoke** — James Maybury, Steven Crowder; **Rochester** — Richard Ulstad; **Rochester Inst.** — Tony Fraij, Brian Adams, Chad LeVeck, Russell Warren; **Rose-Hulman** — Nathan Terpstra, Michael Miller; **Rowan** — Chuck Nolte.

St. John's (Minn.) — Mike Brennan, Ryan Steines; **St. Norbert** — Brian Blaha, Chris Mertens, Jeff Shere; **Scranton** — Patrick DeMarco, Dennis Monahan, Jason Skull; **Simpson** — Tony Beeson, Chris Willeman; **Southwestern (Tex.)** — Tommy Manning, Robbie Dodd, Ashley Brinkoerter; **Stevens Tech** — Brian Ribnick; **Thiel** — Chuck Conrad, William Underwood; **Tufts** — Bryan Graham, Matt Frankel, Jeff Steink; **Ursinus** — Ryan Savitz, Bayard Huck; **Wabash** — Jeremy Wright, Steve Pfanstiel, Chris Combs; **Wartburg** — Jeff Allen, Bryan Friedman, Derek Oden, Justin Smith; **Washington (Mo.)** — Jeremy Dubow, Tim Probst; **Wesleyan** — Jason Gaddis; **Whittier** — Andrew Trempe; **Williams** — Jeremie Perry, Greg Crowther; **Wilmington (Ohio)** — Matt Combs, Jason Lanhart; **Wis.-Eau Claire** — Steve Hibbs; **Wis.-La Crosse** — Greg Kranzusch, Tait Fors, Pat Nowak; **Wis.-Oshkosh** — Dan Kramer; **Wis.-Platteville** — Brian Udovich; **Wis.-River Falls** — Francis Arend, Jeff Lindell, Michael Amundson; **Wis.-Whitewater** — Scott Kreil; **Wooster** — Josh Baird.

Women Team

1. New York U., 3.700; 2. Manchester, 3.689; 3. Wellesley, 3.682; 4. Tufts, 3.640; 5. St. Catherine, 3.638; 6. Neb. Wesleyan, 3.630; 7. Centre, 3.620; 8. Augustana (Ill.), 3.610; 9. Wis.-River Falls, 3.600; 10. DePauw, 3.567.

11. North Central, 3.531; 12. John Carroll, 3.523; 13. MIT, 3.512; 14. Scranton, 3.510; 15. Kalamazoo, 3.500; 16. Pomona Pitzer, 3.500; 17. Redlands, 3.493; 18. Emory, 3.490; 19. Occidental, 3.490; 20. Beloit, 3.484.

21. Monmouth (Ill.), 3.481; 22. Bethel (Minn.), 3.480; 23. Castleton St., 3.480; 24. Goucher, 3.480; 25. Luther, 3.480; 26. Mills, 3.470; 27. Concordia-M'head, 3.468; 28. Oswego St., 3.450; 29. Maryville (Mo.), 3.449; 30. Oberlin, 3.440.

31. Colorado Col., 3.435; 32. St. Norbert, 3.428; 33. Wis.-Oshkosh, 3.425; 34. St. Benedict, 3.417; 35. Mass.-Dartmouth, 3.409; 36. Wash. & Lee, 3.406; 37. Gust. Adolphus, 3.405; 38. Anderson, 3.400; 39. Drew, 3.400; 40. Ill. Benedictine, 3.384.

41. Carthage, 3.382; 42. St. Olaf, 3.380; 43. Carnegie Mellon, 3.370; 44. Wesleyan, 3.369; 45. Carleton, 3.360; 46. Macalester, 3.350; 47. Wooster, 3.342; 48. Hanover, 3.340; 49. Hamline, 3.320; 50. Calvin, 3.314.

51. Lebanon Valley, 3.313; 52. Thiel, 3.305; 53. Rensselaer, 3.303; 54. Catholic, 3.300; 55. Connecticut Col., 3.300; 56. Wis.-Stevens Point, 3.300; 57. Chicago, 3.288; 58. Hamilton, 3.270; 59. Simpson, 3.262; 60. Stevens Tech, 3.260.

61. Haverford, 3.250; 62. Rochester, 3.241; 63. Colby, 3.240; 64. Baldwin-Wallace, 3.236; 65. Hope, 3.230; 66. Wis.-Platteville, 3.230; 67. Washington (Mo.), 3.230; 68. Williams, 3.230; 69. Bates, 3.218; 70. William Smith, 3.210.

71. North Park, 3.201; 72. Allegheny, 3.196; 73. Alma, 3.189; 74. Whittier, 3.187; 75. Claremont-M-S, 3.180; 76. Oglethorpe, 3.180; 77. Wartburg, 3.172; 78. Grinnell, 3.170; 79. Southern Me., 3.160; 80. Roanoke, 3.156.

81. Binghamton, 3.150; 82. East Mennonite, 3.147; 83. Mary Washington, 3.130; 84. Regis (Mass.), 3.130; 85. Geneseo St., 3.130; 86. Wis.-White-water, 3.120; 87. Westfield St., 3.110; 88. Plattsburgh St., 3.065; 89. Elizabethtown, 3.050; 90. Albany (N.Y.), 3.016; 91. Dickinson, 3.010; 92. Salve Regina, 3.000.

Individual

Albany (N.Y.) — Lisa Nesta; **Allegheny** — Maggie Rehm, Melissa Zegarelli; **Alma** — Sara Jefferson, Tammy Adams, Rebecca Walter; **Anderson** — Jenny Recker, Melissa Sanchez, Jenny Schmitz, Larua Schmitz, Belinda Wimmer; **Augustana (Ill.)** — Rachel Knapp, Stacey Green, Joanne Blough, Jacqueline Bowden; **Babson** — Nicki Silva; **Baldwin-Wallace** — Chris Papcke, Tina Lokar; **Bates** — Sarah Pickard; **Beloit** — Melissa Dudek, Beth Riley, Jaylyn Bunning; **Bethany (W.Va.)** — Emily Schoenfeldt, Jennifer Sheposh; **Bethel (Minn.)** — Becky Logan, Janelle Norman, Joy McClain, Leah Carlson; **Binghamton** — Susie Briggs; **Bri'water (Mass.)** — Julie Hensley, Cindi Owens.

Cal Lutheran — Jill Fuess, Lisa Loberg; **Calvin** — Amy Kuipers, Betsy Haverkamp; **Carleton** — Lisa Scott, Jennifer Keeley, Kate Ainsworth, Rachel Free, Liz Watson; **Carnegie Mellon** — Rebecca Buchheit, Christa Sober; **Carthage** — Melissa Todd, Kim Diver, Danielle Mumenthaler; **Castleton St.** — Stacy Edwards, Penelope Peters; **Catholic** — Abby Curtin, Janet Muckenthaler, Liz White; **Centre** — Debbie Finke, Erin Roberts, Melissa Clark, Zita Latona, Lisa Earp, Bethany Rogers; **Chicago** — Emily Diskin, Sarah Hallman, Erin Gordon, Michelle Rizzo; **Claremont-M-S** — Jennifer Stuart; **Colby** — Elizabeth Fagan, Kara Patterson; **Colorado Col.** — Kara Bundy, Krista Fish, Erica Sofianek, Sally Wurtzler; **Concordia-M'head** — Brenda Greeley, Sarah Berg, Britta Brown; **Connecticut Col.** — Natalie Dane.

Denison — Katherine Moses, Marcy Spaulding; **DePauw** — Jennifer Barber, Kourtney Michel, Emily Evans, Laura Connor, Karly Whitaker; **Drew** — Kelly Flood, Michelle Aufiero, Lora Tuit, Kathleen Cyr; **East Mennonite** — Katrina Wyse, Gail Guengerich; **Elizabethtown** — Alison Smith; **Emory** — Vista Beasley, Christine Gallagher, Emily Pulsifer, Theresa Thom; **Frank. & Marsh.** — Jamie Kendig; **Geneseo St.** — Christine Sisting, Kim Stone; **Goucher** — Ha Lam, Emily Christman, Jenny Thrasher, Moira Smith; **Grinnell** — Holly Pfitsch; **Gust. Adolphus** — Jami Snyder, LaDawn Osmundson, Sara Frykman; **Hamilton** — Tami Koch; **Hamline** — Keri Gunderson, Jill Kokesch; **Hanover** — Heidi Goble, Sara Trapp; **Haverford** — Anne Kenderdine; **Hope** — Marie Matchett, Ellen Schultz, Amy Leatherman; **Hunter** — Moriah Eskow.

Ill. Benedictine — Michel DiVito, Mary Malloy; **John Carroll** — Danielle Sluga, Tish Kanaga, Amy Fenske, Lori Roddy; **Kalamazoo** — Molly Mechtenberg, Inesa Anderson; **Lebanon Valley** — Jennifer Bachman, Stacy Clever, Jennifer Smith; **Luther** — Katherine Shaner, Julie Jensen, Cindy Jennings, Megan Staton; **Macalester** — Jordan Cushing, Jen Carnell; **Manchester** — Jill Foley, Jennifer Glascock, Cara Nichols, Sherry Colwell; **Mary Washington** — Krystal Fogg, Eta Agan; **Maryville (Mo.)** — Kristen Bauer, Jennifer

Lupton, Kelly McCormick; **Mass.-Dartmouth** — Michelle Doane, Lisa Aurelio, Jennifer Aurelio, Robin Holzer; **MIT** — Cynthia Mowrey, Agnieszka Reiss; **Millikin** — Leslie Nottingham; **Mills** — Cressey Rice, Demetra Stamm, Irene Tom, Quo Judkins, Tina Tom; **Monmouth (Ill.)** — Jessica Mills, Rita McQuinn.

Neb. Wesleyan — Jennifer Dunlap, Jennifer Mikkelsen, Tanya Roberts, Kelly Kowalski, Steph Volkman; **New York U.** — Phuong-Mai Bui-Quang, Heather Church, Elizabeth Dilley, Elizabeth Jaeger, Emma Benardete, Sharleen Reyes, Jessica Wills; **North Central** — Anne Adduci, Katie Dwyer, Lynn Brady, Lori Batchelder; **North Park** — Shelly Lemons, Deb Hendriksma, Dallas Nelson; **Oberlin** — Lesley Ward, Manda Gillespie, Jamie Ingpen, Melanie Rosay; **Occidental** — Alexis Kays, Karen Molinder, Michelle Studley; **Oglethorpe** — Stephanie Chaby, Christina Burnham; **Ohio Wesleyan** — Tammy Schultz; **Olivet** — Nicole Park; **Oswego St.** — Laurel Chamberlain, Melissa Drennan, Laura Garraway, Tara Sweeney; **Plattsburgh St.** — Alexandra Radziul, Johanna Tracy; **Pomona-Pitzer** — Katie Burco, Eliza Gaenger, Amy Hanlon, Stephanie Shideler, Sonya Patton.

Redlands — Karen Bornfleth, Michelle Dalton, Beata Swiontkowska; **Regis (Mass.)** — Jeanne Boudreau, Aley Melkian; **Rensselaer** — Kathleen Bass, Kim Kleven, Michelle Emrick, Amy Morash, Linda Casill; **Richard Stockton** — Delores Bero, Lara Kemps, Karen Krumbine; **Roanoke** — Lynn Schwehr, Sarah Wood, Carolyn Haller; **Rochester** — Heidi Witmer, Elizabeth Woods, Cheri Dwyer; **Salve Regina** — Michelle Fobert, Lisa Julien; **St. Benedict** — Sheila Eldred, Laura Offerdahl, Molly Cooper; **St. Catherine** — Sue Rupert, Jody Brinkman, Shannon Hill, Nikki Kramer, Sarah Bowles; **St. Norbert** — Katie Sturm, Julie Treder; **St. Olaf** — Renae Brown, Stephanie Johnson, Maria Schilling; **Scranton** — Kerry Breen, Jennifer Buchheit, Elena DeFrancesco, Brooke Stahlberg; **Sewanee** — Elizabeth Ellington, Katrina Nelson; **Simpson** — Kristy Hinz, Shannon Dau, Jen Strong, Holly Witt; **Southern Me.** — Rhonda Benner, Natasha Meikle, Sharen Lucas; **Southwestern (Tex.)** — Carrie Stewart; **Stevens Tech** — Leslie Tyrie, Joanna Welenc; **Stony Brook** — Pam Szatanek.

Thiel — Deb Ketchum; **Tufts** — Megan Bohlen, Erin Force, Amy Gerstein, Cheryl Gross, Virginia Wang; **Wartburg** — Angie Knips, Lea Lucas, Robyn Olson; **Washington (Mo.)** — Jerylin Jordan, Amy Schmidt, Danielle Rabina; **Wash. & Lee** — Susan Deutsch, Kimberly Herring, Amy Mears, Natalie Messmore, J. Maren Wright; **Wellesley** — Jessica King, Elise Kibler, Katherine Franz, Jenny Liu, Sara Gavis, Cara Attanucci; **Wesleyan** — Sarah Hann, Deborah Tipton; **Whittier** — Tara Barnhart; **William Smith** — Christine O'Brien, Alisa Breaux, Rebecca Krutz, Janet Sessions; **Williams** — Jessica Racusin; **Wilmington (Ohio)** — Kelly McKinley; **Wis.-Eau Claire** — Andrea Wilson, Joy Ogston; **Wis.-Oshkosh** — Joey Balsis, Miki Budge, Angela Kapral, Katie Roberts; **Wis.-Platteville** — Amy Abing, Joanne Kielczewski, Jaime Reich; **Wis.-River Falls** — Carolyn Obermeyer, Theresa Barthel, Melissa Walz, Laurie Sina; **Wis.-Stevens Point** — Amanda Livingston, Toni Milbourn; **Wis.-Whitewater** — Lisa Barman, Laura Douma, Kim Weavers; **Wooster** — Julie Heck, Beth Shell; **Worcester St.** — Erica Pierce, Elke Aun.

Nineteen more summer basketball events are certified

Another 19 summer basketball events have been certified in accordance with legislation regulating Division I men's and women's basketball coaches' attendance at camps.

In accordance with NCAA Bylaw 13.13.5, basketball coaches at Division I institutions may attend only institutional summer basketball camps as defined in Bylaw 13.13.1.1 and noninstitutional organized events — such as camps, leagues, tournaments and festivals — held during the July evaluation period and certified under Bylaw 30.15.

The Division I basketball evaluation period for men and women is July 8-31.

To date, 109 events have been certified by the Association. Other certified events were reported in the April 12 and 19 issues of The NCAA News.

Two certified events previously reported in the News — the Summer Basketball Festival for boys and Summer Basketball Festival for girls — have changed dates. The boys' festival has been rescheduled from July 19-22 to July 14-15, and the girls' festival has been rescheduled from July 19-22 to July 12-13. Both

events are at Wayne State University (Michigan). Owners are Harry Hairston, 1920 Chene, Detroit, Michigan 48207 (313/259-4707); Herbert Buckner, 4331 Balfour, Detroit, Michigan 48224 (313/882-2219); and Richard James, 18468 Littlefield, Detroit, Michigan 48235 (313/868-0468).

More information about certification can be obtained from Christopher D. Schoemann, NCAA legislative assistant, at the NCAA national office.

Following are the six men's and 13 women's summer events recently certified, with sites and dates of the camps and names, addresses and telephone numbers of principal owners.

Men's events

■ **East-West All-Star Basketball Games.** Greensboro Coliseum and University of North Carolina, Greensboro; July 14-18. Philip Weaver, North Carolina Coaches Association, 1101 Westover Terrace, Greensboro, North Carolina 27408 (910/379-9095).

■ **Kentucky Prep Festival.** Kentucky Fairgrounds; July 8-9. Eddie Ford, 520 Tex Lane, Madisonville, Kentucky 42431 (502/322-8717).

■ **Mr. Basketball Invitational.** University of Nebraska at Kearney, Kearney Health and Sports Center and Kearney High School; July 8-9. Doug Koster, Route 3, Box 233-D, Kearney, Nebraska 68847 (308/237-4012).

■ **North American Youth Basketball National Tournament.** Brown County Arena and Expo Center; July 8-16. John Debeck, Box 424, Oshkosh, Wisconsin 54902 (414/236-8700), and Paul Combs, Box 424, Oshkosh, Wisconsin 54902 (414/236-8700).

■ **Player's Choice Basketball.** DePauw University; July 16-19 (events), July 29 (girls') and July 30 (boys'). Russell A. Sarfaty, 3646 Lindbergh Drive, Indianapolis, Indiana 46237 (317/782-1464).

■ **Superstar Basketball Camp.** Long Beach State University; July 8-12. Pat Yount, 20 Sunnyside Avenue, #A107, Mill Valley, California 94941 (415/924-5800).

Women's events

■ **Chemung County YMCA Girls' Summer League.** Chemung County YMCA; July 8-31. Gregg Peskin, 1935 Sunset Drive, Elmira, New York 14904 (607/733-7656).

■ **Club Basketball.** Loyola Marymount University, University High

School and other high schools in the Orange County and Inglewood areas; July 8-31. Roger Milstein, Team Avia, 10960 Wilshire Boulevard, #1414, Los Angeles, California 90024 (310/477-0471).

■ **Decatur Summer Basketball League.** Decatur Recreation Center; July 8-31. Ricky R. Moore and Clyde Foster, 231 Sycamore Street, Decatur, Georgia 30030 (404/377-0494).

■ **East-West All-Star Basketball Games.** Greensboro Coliseum and University of North Carolina, Greensboro; July 14-18. Philip Weaver, North Carolina Coaches Association, 1101 Westover Terrace, Greensboro, North Carolina 27408 (910/379-9095).

■ **Eighth Annual Novato Summer Classic.** Novato High School and Hill Gym; July 8-9. Kevin Conklin and Ronele Schaefer, 917 Sherman Avenue, Novato, California 94947 (415/897-4323).

■ **Future Stars International All-Star Camps.** Swarthmore College, July 14-18, 19-22 and 23-27, and State University College at Onondaga, July 14-15. Cathy Rush, P.O. Box 80044, Valley Forge, Pennsylvania 19484 (610/783-6336).

■ **Lawrence Classic.** Rider University and Township Schools; July 21-23. Augustine L. Newhart and Marsha

A. Newhart, 6 Cliveden Court, Lawrenceville, New Jersey 08648 (609/895-0507).

■ **North American Youth Basketball National Tournament.** Brown County Arena and Expo Center; July 8-16. John Debeck and Paul Combs, Box 424, Oshkosh, Wisconsin 54902 (414/236-8700).

■ **Player's Choice Basketball Events.** DePauw University; July 16-19 (event) and July 29 (girls' showcase). Russell A. Sarfaty, 3646 Lindbergh Drive, Indianapolis, Indiana 46237 (317/782-1464).

■ **Sharks "Cream Of The Crop" National Team Tournament.** Westlake High School; July 26-31. Len Locher, P.O. Box 1838, Oxnard, California 93030 (805/647-4700).

■ **T.A.K.E./ABC Diamond Star Tournament.** Westerville North High School; July 8-9. Mr. and Mrs. Tim Brown, 3025 Blue Ridge Road, Columbus, Ohio 43219 (614/471-8350).

■ **T.A.K.E./ABC Girls' Summer Basketball Classic.** Capital University; July 21-22. Mr. and Mrs. Tim Brown (see above).

■ **T.A.K.E./ABC Girls' Varsity High-School and College Summer Basketball League.** Columbus State Community College; July 11-29. Mr. and Mrs. Tim Brown (see above).

Another 19 basketball leagues are certified for play this summer

Another 19 summer basketball leagues have been certified by the Association for 1995 competition, increasing to 63 the number approved last year.

Student-athletes from NCAA institutions participate each summer in hundreds of leagues certified in accordance with NCAA Bylaws 14.7.5.2 and 30.14.

Questions about the application process or requirements for NCAA certification of summer leagues should be directed to Christopher D. Schoemann, NCAA legislative assistant, at the national office.

Following are the leagues — 11 for men, two for women and six combining men's and women's competition — recently approved for participation. Other approved leagues were published in the April 19 and 26 issues of The NCAA News.

Men's

■ **Alabama** — Mobile Collegiate Summer League, Mobile.

■ **California** — San Diego Summer Collegiate Basketball League, San Diego.

■ **Florida** — Dr. James R. Smith Men's Summer Basketball League, Orlando.

■ **Illinois** — East Central Illinois

Community Action Agency 23rd Annual Dustbowl, Danville.

■ **Indiana** — Indy Parks Summer College League, Indianapolis.

■ **North Carolina** — Wilmington's 6th Annual Basketball Classic, Wilmington.

■ **Ohio** — Jeff Lisath All-Ohio Summer League, Portsmouth.

■ **Pennsylvania** — Hank Gathers Collegiate Summer League, Philadelphia.

■ **Texas** — The L. J. Summer Basketball League, Dallas.

■ **Virginia** — Norfolk City Summer Basketball League, Norfolk; William Fleming Summer League, Roanoke.

Women's

■ **California** — San Francisco Women's Summer Basketball League, San Francisco.

■ **Rhode Island** — Providence Women's Midnight Basketball League, Providence.

Men's and women's

■ **Connecticut** — Pearl Street Summer Basketball League, Waterbury.

■ **Kentucky** — Dust Bowl, Owensboro.

■ **Michigan** — City of Holland Recreation Summer Basketball League, Holland.

■ **New York** — NYC Housing Authority Summer Festival, New York City.

■ **South Carolina** — City of Charleston, Charleston.

■ **Tennessee** — YMCA 3-on-3 Basketball League, Bristol.

Restrictions on assistant coach lifted

The NCAA Committee on Infractions has agreed to lift all restrictions — effective May 31, 1995 — imposed on the employment of an assistant men's basketball coach who was involved in violations of NCAA rules at Louisiana Tech University.

Kyle Keller, currently an assistant men's basketball coach at Tyler (Texas) Junior College, has been subject to restrictions on his employment at NCAA institutions since his November 18, 1993, resignation as assistant men's basketball coach at Louisiana Tech.

The Committee on Infractions, in its April 12, 1994, report on the Louisiana Tech case, determined that those restrictions would remain in place for two years from the date of his resignation at Louisiana Tech — through November 18, 1995.

Keller recently appeared before the Committee on Infractions to request that the restrictions be lifted.

He noted that the original penalty effectively would prevent him from gaining employment at an NCAA institution for three academic years, rather than the two-year period intended by the committee.

The committee granted Keller's request, noting that the May 31 expiration date is consistent with the committee's intent to restrict Keller's coaching for two academic years (1993-94 and 1994-95).

Minutes

► Continued from page 10

letes from various institutions to participate in the 1995 Central American Games (New York) and in tryouts for the U.S. Olympic Festival in various sports.

(9) Granted waivers per Bylaw 16.13.1. to permit institutions to provide incidental expenses in these situations:

(a) To student-athletes to attend funerals of members of the student-athletes' families.

(b) To student-athletes to attend funerals of members of teammates' families.

(c) To student-athletes to attend the funeral of a teammate.

(d) To a student-athlete to be present at the birth of his son.

(e) To provide flowers to families of those involved in funerals.

Tickets

► Continued from page 5

central thing is how many fill them out."

ACOG is expecting 500,000 orders in the first 60 days. That is the period in which orders will be placed in a pool, from which requests for high-demand events randomly will be picked.

Atlanta Olympic officials have refused to disclose how many tickets are available to prime events such as the opening ceremonies and basketball and gymnastics finals. Many

(f) To provide flowers to a student-athlete who was hospitalized and awaiting surgery due to an injury sustained during competition.

(g) To student-athletes to return to their homes to visit members of their families who were terminally ill, seriously injured or hospitalized.

(h) To student-athletes to attend ceremonies where they will be honored.

(i) To student-athletes to attend a forum focusing on lifestyle choices and leadership training.

(j) To student-athletes to provide lodging during spring break when they returned from a competition and their dormitories were closed.

(k) To student-athletes to replace textbooks and personal belongings that were stolen.

b. Acting for the Executive Committee:

of those seats presumably went to corporate sponsors and other VIPs who could buy tickets before the general public.

Overall, ACOG has an inventory of about 11 million tickets. Tickets are available now only via mail order. Telephone and box office sales will begin in 1996.

In the Atlanta area, brochures methodically were released to the public at 6 a.m. May 1. Elsewhere across the country, the release was more sporadic, and the booklets were not available in some areas.

Officials said earlier that 36 million would be distributed nationwide May 1.

Some people said they were afraid they would not be able to get tickets to the most popular events.

"I think we have a 50-50 chance of getting tickets," said Sherm Tratten of Moultonboro, New Hampshire, who picked up his brochure at a Home Depot in Roxbury, Massachusetts. "We're going to Atlanta in an RV. We have a campsite reserved, but if we come up with a rotten selection, we won't go."

HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422. Photos will not be returned.

NCAA Record

CHIEF EXECUTIVE OFFICERS

Bruce F. Grube, provost at Southern Colorado, chosen as president at St. Cloud State, effective July 1. **Joan R. Leitzel**, senior vice-chancellor for academic affairs at Nebraska, named interim chancellor at the school. **Dale Nathans**, professor of molecular biology and genetics at Johns Hopkins, selected as interim president at the school, effective June 1. **J. Dennis O'Connor**, chancellor at Pittsburgh, resigned. **Sidney A. Ribeau**, vice-president for academic affairs at Cal Poly Pomona, named president at Bowling Green. **Ronald P. Sexton**, acting chancellor at Montana State-Billings, appointed chancellor at the school. **John W. Shumaker**, president at Central Connecticut State, selected as president at Louisville, effective July 1. **Donald W. Wilson**, president at Pittsburg State, resigned. He is a member of the NCAA Presidents Commission. **Lauren R. Wilson**, vice-chancellor for academic affairs and professor of chemistry at North Carolina-Asheville, selected as president at Marietta. **Susanne Woods**, vice-president for academic affairs and dean of the college at Franklin & Marshall, chosen as president at Wooster, effective July 1. **Mark S. Wrighton**, provost and chief academic officer at MIT, chosen as chancellor at Washington (Missouri), effective July 1. **Leslie Wyatt III**, vice-chancellor for executive affairs at Mississippi, named president at Arkansas State, effective July 1.

DIRECTORS OF ATHLETICS

Brian Ackley, sports information director at Hilbert for the past three seasons, named director of athletics there. He replaces **Luke M. Ruppel**, who resigned for personal reasons. **Gene Bright**, former athletics director at Alabama A&M, named AD at Morris Brown. **Robert Dowd**, athletics director at Massachusetts-Dartmouth, resigned from the post and will work in the

Orenduff named as New Mexico State CEO

J. Michael Orenduff, chancellor of the University of Maine system, has been chosen as the 19th president of New Mexico State. Orenduff replaces **James Halligan**, who was selected as president at Oklahoma State last summer. Executive vice-president **William Conroy** has been serving as interim president at New Mexico State.

Before becoming system chancellor in 1993, Orenduff was president at Maine-Farmington for five years. From 1992 to 1993, he was interim president at the American University in Bulgaria. Orenduff was vice-president for academic affairs at West Texas A&M from 1985 to 1988. He also has held administrative positions at Southwest Texas State and Weber State.

Orenduff attended primary and secondary schools in El Paso, Texas, and earned a bachelor's degree in philosophy at Texas. He received a master's degree at New Mexico and a doctorate at Tulane.



Orenduff

school's office of career services. **Mike Hamrick**, AD at Arkansas-Little Rock for the past five years, named director of athletics at East Carolina. He replaces **Dave Hart Jr.**, who was named AD at Florida State. **Lewis Mills**, director of development for university athletics and interim AD at Western Kentucky for the past 18 months, appointed AD there. He replaces **Jim Richards**, who retired November 21.

ASSOCIATE DIRECTORS OF ATHLETICS

Joni Comstock, associate AD at Purdue, will take on additional responsibilities, including medical services and supervision of volleyball, women's basketball, men's and women's swimming, men's and women's tennis, softball, and baseball. **Barbara A. Hick**, assistant ath-

letics director for compliance and senior woman administrator at St. Bonaventure, promoted to associate AD. In her new position, Hick will oversee all women's sports, academics and compliance. **Dale Samuels**, associate AD at Purdue, announced his retirement, effective January 1996. Including his time as an athlete at Purdue, Samuels has been at the school for 46 years. **Ken Bothof**, senior associate AD at Idaho State, named assistant athletics director for external operations at St. Louis.

ASSISTANT DIRECTORS OF ATHLETICS

Ted Anderson, head women's basketball coach at Idaho State for the past eight years, chosen as assistant AD at the school. **Roger Blalock**, compliance officer at Purdue, chosen as assistant

Calendar

May 7-9	Committee on Athletics Certification	Kansas City, Missouri
May 8-9	Division I Men's Basketball Committee	Atlanta
May 9-12	Special Events Committee	Pasadena, California
May 10-12	Regional rules-compliance seminar	Orlando, Florida
May 10-13	Men's Ice Hockey Rules Committee	Albuquerque, New Mexico
May 11-12	Football Rules Committee	Overland Park, Kansas
May 15	Presidents Commission Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics	Dallas
May 18-19	Recruiting Committee	Monterey, California
May 19	Special Committee to Study Division II Athletics Certification	Boston
May 21-22	Division I Baseball Committee	Kansas City, Missouri
May 23-24	Division I Men's Basketball Committee	Overland Park, Kansas
May 31-June 2	Regional rules-compliance seminar	San Diego

AD. **Steve Campbell**, director of facilities at St. Bonaventure since 1993, promoted to assistant AD for internal operations.

COACHES

Baseball—**Bill Gilbreth**, coach at Abilene Christian, resigned.

Baseball assistant—**Tom C. Davidson**, assistant coach since 1972 at Francis Marion, resigned, effective at the end of the 1994-95 academic year.

Men's basketball—**Steve Aggers**, assistant coach at Kansas State, named head coach at Eastern Washington. **Rock Carter**, assistant coach at Whittier, promoted to head coach. He replaces **Dave Jacobs**, who will concentrate on his duties as director of athletics. **Ed Timm**, basketball coach at Lake Forest, named head coach at Buena Vista. **Jack Walvoord**, head coach at Central (Iowa) for the past 28 years, retired, effective at the end of the 1994-95 school year.

Men's basketball assistants—**George Felton**, assistant coach at St. John's (New York) since 1992, named assistant coach at Oregon State. **Kyle Smith**, restricted-earnings coach at San Diego, promoted to assistant men's basketball coach. **Rico Burdett**, former assistant coach at

Wayne State (Nebraska), and **Scott Shreffler**, assistant coach at Armstrong State, selected as assistants at Stetson.

Women's basketball—**Elizabeth Betsy Blose**, assistant coach at James Madison since 1988, named head coach at Shepherd. She replaces **Ted Glezen**, who served as interim head coach during the 1994-95 season. **Scott Harrelson**, head women's basketball coach at West Virginia, resigned after 10 years there. He is moving to Texas with his family. **Steve Hayes**, director of athletics development and Bengal Foundation executive director at Idaho State, also will coach basketball during the 1995-96 season. **Suzanne McBride**, head women's basketball coach at Coker, named head coach at Pembroke State. She succeeds **Linda Pitts**, who was named head coach at Faulkner State, and **Pat Sams**, who served as interim head coach. **Frank McCarthy** decided not to accept the head-coaching position at Francis Marion (April 26 issue of The NCAA News). He will continue to serve as head coach at Montana State-Billings. **Nancy**

See NCAA Record, page 18 ►

Polls

Division I Baseball

The USA Today Baseball Weekly top 25 NCAA Division I baseball teams through April 23 as selected by the American Baseball Coaches Association, with records in parentheses and points:

1. Cal St. Fullerton (39-6)	824
2. Florida St. (37-9)	785
3. Auburn (38-5)	738
4. LSU (35-7)	709
5. Clemson (39-7)	680
6. Oklahoma St. (35-9)	607
7. Wichita St. (35-10)	585
8. Southern Cal (34-15)	560
9. Texas Tech (39-10)	549
10. Oklahoma (29-10)	530
11. Tennessee (33-10)	476
12. Miami (Fla.) (31-11)	450
13. Texas (39-13)	433
14. Rice (35-12)	379
15. Fresno St. (33-14)	306
16. Central Fla. (41-9)	277
17. Florida Int'l (43-7)	272
18. Mississippi (31-12)	252
19. Florida (30-14)	224
20. Arizona St. (32-16)	223
21. Nevada (30-12)	133
22. Stanford (25-18)	128
23. Texas A&M (33-15)	88
24. Jacksonville (33-14)	66
25. James Madison (36-13)	59

Division II Baseball

The Collegiate Baseball top 25 NCAA Division II baseball teams through April 24, with records in parentheses and points:

1. Kennesaw St. (33-11)	467
2. Delta St. (38-11)	467
3. North Fla. (32-10)	458
4. Fla. Southern (37-8)	424
5. UC Riverside (31-12)	416
6. Central Mo. St. (38-8)	398
7. North Ala. (38-11)	394
8. Wingate (38-8)	382
9. Mo. Southern St. (40-9)	354
10. Tampa (35-14)	350
11. Southern Colo. (30-10)	316
12. Valdosta St. (32-17)	300
13. Georgia Col. (32-12-1)	292
14. St. Leo (38-12)	280
15. Mercyhurst (19-4)	247
16. S.C. Aiken (31-18)	247
17. Ashland (27-15)	228
18. St. Rose (33-9)	202
19. Lewis (27-16)	190
20. Columbus (32-14-1)	182
21. Mansfield (29-11)	156

22. Mass.-Lowell (21-7)	130
23. St. Joseph's (Ind.) (27-11-2)	126
24. Mo.-St. Louis (31-13)	88
25. Norfolk St. (29-7)	82

Division I Men's Golf

The Wilson top 26 NCAA Division I men's golf teams through April 27 as selected by the Golf Coaches Association of America, with points:

1. Oklahoma State, 150; 2. Stanford, 144; 3. Florida, 131; 4. Texas, 128; 5. Arizona State, 123; 6. North Carolina, 120; 7. Georgia Tech, 113; 8. Oklahoma, 109; 9. Nevada-Las Vegas, 99; 10. Auburn, 93; 11. Houston, 83; 12. Virginia, 78; 13. Texas Christian, 70; 14. Arizona, 63; 15. Ohio State, 62; 16. Arkansas, 58; 17. LSU, 54; 18. New Mexico, 47; 19. Kent, 44; 20. Tulsa, 41; 21. Texas A&M, 17; 22. Fresno State, 15; 23. North Carolina State, 12; 24. (tie) Florida State and Minnesota, 10; 26. UTEP, 8.

Division I Men's Lacrosse

The top 20 NCAA Division I men's lacrosse teams through April 22 as selected by the United States Intercollegiate Lacrosse Association, with records in parentheses and points:

1. Johns Hopkins (9-0)	220
2. Syracuse (8-2)	205
3. Virginia (10-2)	196
4. Duke (10-3)	175
5. Maryland (7-3)	166
6. North Caro. (8-5)	155
7. Loyola (Md.) (8-2)	154
8. Princeton (8-3)	146
9. Brown (7-4)	138
10. Hobart (6-4)	122
11. Massachusetts (5-3)	93
12. Penn St. (10-2)	87
13. Georgetown (9-3)	78
14. Notre Dame (6-4)	72
15. Towson (5-4)	67
16. Hofstra (7-3)	52
17. Cornell (7-4)	51
18. Navy (5-6)	32
19. Dartmouth (7-2)	16
20. Harvard (5-5)	14

Division II Men's Lacrosse

The top 10 NCAA Division II men's lacrosse teams through April 22 as selected by the United States Intercollegiate Lacrosse Association, with records in parentheses and points:

1. Springfield (10-0)	50
2. New York Tech (9-1)	44
3. Adelphi (7-3)	41

4. Limestone (9-2)	33
5. St. Andrews (11-1)	33
6. LIU-C. W. Post (4-6)	24
7. Pfeiffer (5-8)	16
8. Le Moyne (4-4)	15
9. West Chester (5-4)	9
10. Sacred Heart (8-4)	7

Division III Men's Lacrosse

The top 20 NCAA Division III men's lacrosse teams through April 22 as selected by the United States Intercollegiate Lacrosse Association, with records in parentheses and points:

1. Salisbury St. (11-0)	240
2. Gettysburg (11-1)	227
3. Nazareth (9-0)	221
4. Ohio Wesleyan (10-2)	209
5. Rochester Inst. (8-1)	207
6. Roanoke (12-3)	174
7. Hampden-Sydney (8-4)	173
8. Frank & Marsh. (12-1)	170
9. Hartwick (9-2)	164
10. Wash. & Lee (8-4)	138
11. Alfred (11-3)	135
12. Denison (8-4)	131
13. Ithaca (3-4)	104
14. St. Mary's (Md.) (9-1)	90
15. St. Lawrence (7-3)	78
16. Middlebury (5-4)	70
17. Greensboro (11-4)	69
18. Connecticut Col. (10-1)	60
19. Rensselaer (7-3)	50
20. Washington (Md.) (3-8)	28

Division I Women's Lacrosse

The Brine top 15 NCAA Division I women's lacrosse teams through April 25 as listed by the Intercollegiate Women's Lacrosse Coaches Association, with records:

1. Maryland, 10-0; 2. Princeton, 11-1; 3. Dartmouth, 10-1; 4. James Madison, 12-4; 5. Penn State, 10-4; 6. William and Mary, 12-3; 7. Temple, 9-3; 8. Old Dominion, 10-7; 9. Loyola (Maryland), 9-5; 10. Delaware, 9-9; 11. Virginia, 6-6; 12. Yale, 9-2; 13. Harvard, 6-3; 14. New Hampshire, 5-4; 15. Cornell, 7-5.

Division II Women's Softball

The USA Today/National Softball Coaches Association top 25 NCAA Division I women's softball teams through April 23, with records in parentheses and points:

1. UCLA (35-2)	450
2. Arizona (49-4)	432
3. Fresno St. (42-12)	398
4. Cal St. Fullerton (32-13)	381
5. Nevada-Las Vegas (38-11)	377
6. Southwestern La. (41-7)	335

7. Michigan (35-7)	330
8. Cal St. Northridge (34-13)	327
9. Cal St. Sacramento (33-9)	326
10. Florida St. (51-11)	248
11. California (32-13)	242
12. Hawaii (40-16)	239
13. Oklahoma St. (33-14)	227
14. South Caro. (45-16)	211
15. Missouri (44-11)	175
16. Oklahoma (38-19)	163
17. Nicholls St. (51-7)	160
18. Nebraska (35-17)	150
19. Washington (33-18)	142
20. Ill.-Chicago (37-10)	105
21. Princeton (38-6)	100
22. Cal Poly SLO (23-10)	84
23. Notre Dame (31-13)	77
24. Louisiana Tech (35-11)	48
25. Iowa (29-16-1)	28

Division III Women's Softball

The top five NCAA Division III women's softball teams in each region through April 27, with records:

Central: 1. Alma, 30-5; 2. Calvin, 23-6; 3. Hope, 20-9; 4. Marietta, 18-9; 5. Mount Union, 23-10.

Midwest: 1. Illinois Benedictine, 23-3; 2. Illinois Wesleyan, 25-9; 3. Aurora, 23-4-1; 4. (tie) Wisconsin-Stout, 24-10, and Coe, 16-8.

West: 1. Chapman, 33-5; 2. Buena Vista, 17-9; 3. Central (Iowa), 27-11; 4. La Verne, 23-9; 5. (tie) Cal Lutheran, 24-10, and Luther, 16-8.

Northeast: 1. North Adams State, 20-3; 2. (tie) Tufts, 22-5, and Ithaca, 18-12; 4. Western Connecticut State, 15-13; 5. Wheaton (Massachusetts), 25-7.

Atlantic: 1. Trenton State, 33-3; 2. Rowan, 26-7; 3. Montclair State, 28-8; 4. Christopher Newport, 34-7; 5. (tie) Salisbury State, 21-14, and Kean, 20-15.

East: 1. Allegheny, 21-7; 2. Buffalo State, 22-8; 3. Moravian, 24-7; 4. Ursinus, 24-7; 5. (tie) Binghamton, 24-5, and Messiah, 18-8.

Division II Men's Outdoor Track and Field

The top 20 NCAA Division II men's outdoor track and field teams through May 1, determined on the basis of outdoor track and field scoring tables by the NCAA Division II Track Coaches Association and the United States Track Coaches Association, with points:

1. Emporia State, 208.4; 2. Pittsburg State, 205.8; 3. Ashland, 205.4; 4. Cal State Los Angeles, 203.4; 5. Abilene Christian, 200.0; 6. Saginaw Valley State, 186.9; 7. Fort Hays State, 185.2; 8. Northwest Missouri State, 184.8; 9. Adams State, 182.8; 10. Shippensburg, 181.1;

11. Slippery Rock, 177.0; 12. Lewis, 176.4; 13. Central Missouri State, 169.7; 14. Edinboro, 164.0; 15. St. Augustine's, 161.9; 16. Northeast Missouri State, 161.5; 17. Cal State Stanislaus, 152.1; 18. Millersville, 145.7; 19. Northwood, 145.3; 20. East Stroudsburg, 133.3.

Division II Women's Outdoor Track and Field

The top 20 NCAA Division II women's outdoor track and field teams through May 1, determined on the basis of outdoor track and field scoring tables by the NCAA Division II Track Coaches Association and the United States Track Coaches Association, with points:

1. Adams State, 188.6; 2. Cal State Los Angeles, 177.2; 3. Northwest Missouri State, 169.3; 4. Pittsburg State, 167.4; 5. Ashland, 165.8; 6. Air Force, 162.1; 7. Central Missouri State, 151.6; 8. Emporia State, 148.1; 9. Abilene Christian, 142.3; 10. Slippery Rock, 142.2; 11. Fort Hays State, 140.8; 12. Millersville, 137.2; 13. Lewis, 131.9; 14. Saginaw Valley State, 130.6; 15. Cal State Stanislaus, 130.2; 16. Shippensburg, 129.6; 17. North Dakota, 120.1; 18. St. Joseph's (Indiana), 118.4; 19. St. Augustine's, 116.8; 20. Grand Valley State, 107.4.

Division III Women's Tennis

The top 10 NCAA Division III women's tennis teams through April 25 as listed by the Intercollegiate Tennis Association:

1. (tie) Kenyon and Trinity (Texas), 3. Washington and Lee, 4. UC San Diego, 5. Emory, 6. (tie) Amherst and Gustavus Adolphus, 8. Luther, 9. Williams, 10. Sewanee (University of the South).

Men's Volleyball

The final top 15 NCAA men's volleyball teams through April 25 as selected by the American Volleyball Coaches Association, with records in parentheses and points:

1. UCLA (27-1)	225
2. Hawaii (18-5)	205
3. Penn St. (25-3)	195
4. UC Santa Barb. (18-8)	171
5. Ball St. (24-8)	155
6. Stanford (18-7)	152
7. Brigham Young (14-7)	150
8. Long Beach St. (18-9)	126
9. Cal St. Northridge (16-12)	105
10. Pepperdine (10-12)	79
11. Southern Cal (11-14)	75
12. George Mason (22-9)	66
13. Rutgers-Newark (17-8)	45
14. UC Irvine (9-14)	20
15. Ohio St. (18-12)	14

NCAA Record

► Continued from page 17

Feldman, women's soccer and basketball coach at Plymouth State, named head women's soccer coach at Boston U.

Women's basketball assistant—Sheila Green, a graduate assistant basketball coach for the past three years at Montana State-Billings, chosen as head coach at Minot State.

Men's and women's cross country—Ron Bazil, cross country and track coach at Army for the past 16 years, named head cross country and track and field coach at Tulane. He has a career record of 304-116-2 in cross country and track dual meets.

Football—Joseph Redmond, former athletics director and head football coach at Knoxville, named head coach at Morris Brown, effective May 1.

Football assistants—Angelo Gasca, quarterbacks coach at Santa Monica (California) College, hired as wide receivers coach at Northern Illinois. He replaces **Trent Miles**, who was named assistant coach at Hawaii...**Tim Reynolds**, running backs coach at Oklahoma State, named secondary coach at Northern Illinois. He replaces **David Smith**, who was named head football coach and athletics director at Klein Oak High School in Houston...**Tom Ross**, defensive coordinator at Augsburg, hired as defensive coordinator at St. Olaf...**Joseph Tresey**, high-school football coach for the past 15 years, named assistant coach at Otterbein...**Scott Lakatos**, defensive coordinator at New Haven, and **Neil McGrath**, assistant at Boston U. since 1984, hired at Maine. Lakatos replaces **Will Lewis**, who was named defensive secondary coach at West Virginia. McGrath replaces **John Lovett**, who accepted the position of defensive coordinator at Mississippi...**Rich Pont**, assistant coach at Yale, retired...Western State promoted **Wayne McGinn**, defensive secondary coach, to defensive coordinator and **Richard Sweeney**, running backs coach, to assistant head coach. The promotions resulted from the departure of **Casey Coons**, who was chosen as head coach at Port Charlotte (Florida) High School.

Men's soccer—Brian Ainscough, assistant coach at Boston College, named

head coach at Providence...**Nelson C. Rodriguez**, assistant coach at Lafayette, elevated to head coach at the school. He replaces **Jeff Gettler**, who was named head coach at Richmond.

Women's soccer—Nancy Feldman, women's soccer and basketball coach at Plymouth State, named head women's soccer coach at Boston U...**Sue Hansen**, associate athletics director and head women's basketball coach at Carroll (Wisconsin), given additional duties as women's soccer coach...**Joe Pereira**, head coach at Methodist for the past 11 years, named head coach at Old Dominion.

Women's softball assistant—Paula Tezak, head women's volleyball and tennis coach at Whittier, named assistant softball coach at Redlands, where she also will be head women's volleyball coach.

Women's tennis—Susie Campbell, part-time tennis coach at Portland for the past two seasons, promoted to full-time women's tennis coach and director of the university's tennis center...**Paula Tezak**, head women's volleyball and tennis coach at Whittier, named head women's volleyball coach and assistant women's softball coach at Redlands.

Men's and women's track and field assistants—Jo Giannettino, part-time assistant track and field coach at Bucknell, promoted to full-time assistant coach. He replaces **Bill Hodge**, who was named head coach of men's and women's cross country and track and field at Robert Morris...**Meg Ritchie-Stone**, strength and conditioning coach at Texas Tech, named assistant coach at Appalachian State, effective May 15.

Women's volleyball—Paula Tezak, head women's volleyball and tennis coach at Whittier, chosen as head volleyball and assistant women's softball coach at Redlands...**Cindy A. Harris**, head women's volleyball coach and compliance coordinator for eligibility at Valparaiso, named assistant commissioner for compliance and championships at the Mid-Continent Conference, effective July 1.

Women's volleyball assistant—Blaine Tendler, men's volleyball club team coach for the past two seasons at Illinois State, selected as restricted-earnings

coach for women's volleyball at the school.

Wrestling—Tom Ryan named head coach at Hofstra.

STAFF

Administrative assistant—Bill Fry, superintendent of Mackey Arena at Purdue, named administrative assistant there.

Athletics and indoor sports facilities superintendent—Butch Brose hired as superintendent for intercollegiate athletics buildings and indoor sports facilities at Purdue.

Athletics broadcasting coordinator—John Morris selected as coordinator of athletics broadcasting at Baylor. Morris, a Baylor alumnus, will assume additional responsibilities in sports marketing. He replaces **Frank Fallon**, long-time public-address announcer for the NCAA Men's Final Four, as the lead broadcaster for Baylor athletics events. Fallon is retiring at the end of the academic year.

Compliance coordinator—Cindy A. Harris, compliance coordinator for eligibility and head women's volleyball coach at Valparaiso, named assistant commissioner for compliance and championships at the Mid-Continent Conference.

Facility operations director—Steve Simmerman chosen as facility operations director at Purdue, where he was superintendent of Ross-Ade Stadium.

Golf course superintendent—Jim Scott, professional golf course superintendent, named superintendent of the golf course at Purdue.

Outdoor sports facilities superintendent—Bob Hallas, assistant stadium supervisor at Purdue, named superintendent of outdoor sports facilities.

Strength and conditioning coach—Meg Ritchie-Stone resigned as strength and conditioning coach at Texas Tech. She will become assistant men's and women's track and field coach at Appalachian State.

Ticket manager—Bill Thomas, assistant ticket manager at Western Kentucky, named ticket manager at St. Louis.

CONFERENCES

Kevin Grothe, director of corporate development at the Mid-American Conference, promoted to assistant com-

missioner for corporate development. Also, **Tom Lessig** named assistant commissioner for communications at the conference. He previously was director of media relations at the Mid-Continent Conference...**Cindy A. Harris**, head women's volleyball coach and compliance coordinator for eligibility at Valparaiso, named assistant commissioner for compliance and championships at the Mid-Continent Conference, effective July 1. Also, **Sharon Pavol**, publicity assistant for the league, was promoted to director of media relations.

Etc.

SPORTS SPONSORSHIP

The Empire Athletic Association has lost four member institutions: Clarkson, Hobart and William Smith, Rensselaer, and St. Lawrence. The 1995-96 school year will be the first year of a new, six-team alignment. The EAA officially will sponsor men's and women's basketball next year, and the EAA champions will continue to receive an automatic bid to the NCAA Division III basketball championships.

Wagner announced it will add women's golf, beginning in fall 1995, and women's lacrosse, beginning in spring 1996.

Tulane will sponsor women's soccer, beginning in 1996. A ninth women's sport is scheduled to be added for the 1997-98 season.

Notables

Carquest Corporation, title sponsor of the Carquest Auto Parts Bowl for the past two years, renewed its sponsorship of the bowl in a three-year agreement. The 1995 Carquest Bowl will be played December 30.

Ivan Contreras, sophomore middle blocker at Penn State, is the final American Volleyball Coaches Association player of the week for the 1995 season. Contreras guided Penn State to the Eastern Intercollegiate Volleyball Association tournament championship.

Amy Dodrill, a 5-foot-4 senior guard at Johns Hopkins, received the Frances Pomeroy Naismith Award. Dodrill

becomes the second non-Division I basketball player in the award's 12-year history to win the honor, which recognizes the nation's outstanding senior female collegian under 5-feet-6.

Kim Rondina, shortstop at Nevada-Las Vegas, named the Louisville Slugger Division I women's softball player of the week for the week of April 25. Rondina, who also was voted the Big West Conference player of the week, was 16 of 26 in her last eight games, for a .615 batting average. **Tiffany Whittall**, senior catcher at Southwestern Louisiana, received the award for the week of April 19. Whittall broke two NCAA records in one game: two grand slams in an inning and 11 runs batted in for a game.

Gretchen Scheuermann, senior forward at Northwestern, selected as the 1995 Honda Sports field hockey player of the year.

Among appointees to the USA Basketball Men's Senior National Team Committee are **David Gavitt**, vice-chairman of the board of the Boston Celtics and president-elect of the NCAA Foundation; **Tommy Amaker**, assistant basketball coach at Duke; **Terry Holland**, athletics director at Davidson; and ex-officio member **C. M. Newton**, director of athletics at Kentucky and current president of USA Basketball. The committee is responsible for selecting the coaching staff and players for the 1996 USA Basketball Olympic Men's Basketball Team.

Deaths

Nenah E. Fry, former professor of history at Wilson, former dean at Wells and former president of Sweet Briar, died April 1 in Chambersburg, Pennsylvania. She was 61. Fry was a member of the NCAA Presidents Commission from 1986 to 1989.

Ken Hudgens, executive director of the National Commodore Club at Vanderbilt, died of a heart attack April 9 in Brentwood, Tennessee. He was 52. Hudgens worked in the Vanderbilt athletics department for 23 years in a variety of positions.

Award winners

Six student-athletes received "Winning for Life" scholarships from Entergy Corporation and the NCAA Foundation for their athletics and classroom accomplishments. The scholarships are to be used for postgraduate study in the sciences or mathematics. Pictured (from left) are Archie Manning, former quarterback for the University of Mississippi and the New Orleans Saints; Robert Moore, Jackson State University; Michael Blanchard, Louisiana State University; Sharon Brander, Nicholls State University; Pascale Piquinall, University of Mississippi; Samantha Granger, University of Arkansas-Little Rock; Sean Cantano, University of Arkansas-Little Rock; and Ed Lupberger, chairman and chief executive officer of Entergy Corporation.



The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics. In addition, individuals seeking employment in intercollegiate athletics also are welcome to place positions-wanted advertisements.

Rates: 65 cents per word for general classified advertising (agate type) and \$32 per column inch for display advertising for member institutions. (Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

Word-counting example: "Position wanted. Retired athletics administrator seeks part-time work. Contact: John P. Doe, 1234 Main Street, Anytown, KS 99999-1234, or call 999-555-5555." (22 words x 65 cents = \$14.30)

Deadlines: Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for classified display and commercial display advertising. Orders and copy will be accepted by mail or fax.

Copy restrictions: Advertisements that indicate a closing date for applications and nominations must list a date that does not precede the publication date. The NCAA News reserves the right to refuse advertisements that do not comply with this or other restrictions.

For more information, call The NCAA News at 913/339-1906, ext. 3000, or write: The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422. Attention: The Market. To fax an ad, call 913/339-0031.

Positions Available

Athletics Director

Director of Athletics (Search Extended). Jackson State University invites applications and nominations for the position of director of athletics. Qualifications: Master's degree required (Ph.D. preferred) in business administration, management, sports administration, education administration or appropriate field; highest of ethical standards; successful fiscal management experience and record of successful fund-raising; prior experience as athletic director desired; knowledge of NCAA and S.W.A.C. policies and certification process; ability to foster a positive organizational climate and teamwork; prior coaching experience helpful, but not essential; and college-level teaching experience helpful. Duties and Responsibilities: The director of athletics reports to the executive vice-president and has administrative supervisory responsibility for the university's NCAA Division I intercollegiate athletic program for men and women, (football is Division I-AA); provides effective leadership and direction for strategic planning, organizing, developing and maintaining a well-balanced, comprehensive program; and provides commitment to the academic success of athletes, gender equity and the provision of Title IX. Salary: Negotiable. Applications will be accepted until the position is filled. For full consideration, please submit letter of application, resume, transcripts and three letters of references by May 12 to: Department of Human Resources, Jackson State University, Post Office Box 17028, Jackson, MS 39217. An Equal Opportunity/Affirmative Action Employer.

Alabama A&M University seeks nominations and applications for an athletic director. Bachelor's degree required but master's degree preferred with a minimum of three years of athletic administrative experience. Is responsible for the leadership and administration of the intercollegiate athletic programs. The director has primary administrative and supervisory responsibility for planning, organizing, developing and maintaining a comprehensive program of intercollegiate athletics. Knowledge of Southern Intercollegiate Athletic Conference and the National Collegiate Athletic Association compliance regulations and policies. Must have a commitment to the academic success of athletes, successful fiscal management experience, with strong leadership and managerial skills that fosters a positive organizational climate and teamwork, utilizing effective oral and written skills. Demonstrate the ability to establish rapport with a variety of constituencies to participate in fund-raising activities, including speaking engagements. Send letter of application, resume and three references (with addresses and telephone numbers) to: Alabama A&M, Office of Human Resources, Post Office Box 305, Normal, AL 35762. The deadline for receipt of applications is May 24, 1995. A&M is an Affirmative Action/Equal Opportunity Employer.

Director of Intercollegiate Athletics. The University of Arkansas at Little Rock (U.A.L.R.) seeks an energetic and experienced administrator to lead a growing athletic program at a metropolitan university. The university is located in the state's business and government capital, a regional area of about 400,000. U.A.L.R. is a member of the Sun Belt Conference and is a Division I school. The student body is approximately 11,000 and is composed of traditional and nontraditional students in about equal numbers. The director is responsible for the development, management and operation of 16 sports. The director is a member of the advancement management team and reports to the vice-chancellor for university advancement. The director exhibits a commitment to the academic success of the student-athlete and to equity in men's and women's sports. Other responsibilities include administration of the budget of the athletic program; representation of athletics to the external public; generation of support for the athletic program (financial and fan); compliance with NCAA and other regulations; and interaction with the campus community. Qualifications: A bachelor's degree in business administration, sports administration, management, or appropriate field with a master's degree preferred. A minimum of five years of increasingly responsible administrative experience which includes budgetary and supervisory duties. Strong preference is given to candidates with previous athletic administration experience. Strong interpersonal, organizational and communications skills. The desire to work in an environment where teamwork, collaboration and initiative are encouraged. An understanding and working knowledge of rules and regulations guiding the administration of intercollegiate athletic programs (NCAA, Title IX, etc.). Demonstrated suc-

cess in planning and leading an athletic or institutional program with a personal commitment to administering a program with integrity and emphasis on academic success of student-athletes. Salary is competitive and commensurate with experience and skills. Review of applications will begin immediately and will continue until the position is filled. Candidates should submit a letter of interest, vitae and three professional references to: Bill Walker, Vice-Chancellor for University Advancement, University of Arkansas at Little Rock, 2801 S. University, Little Rock, AR 72204. The University of Arkansas at Little Rock is an Equal Opportunity/Affirmative Action Employer and actively seeks the candidacy of minorities, women, Vietnam-era veterans and persons with disabilities. Under Arkansas law, all applications are subject to disclosure.

Assistant A.D.

Assistant Athletic Director for Academic Support Programs. Rutgers University's division of intercollegiate athletics currently is seeking an assistant athletic director. This position will be responsible for planning, implementing and maintaining a comprehensive academic assistance program that will ensure that student-athletes meet the requirements for normal progress and athletic eligibility consistent with university and NCAA rules and regulations. Responsible for facilitating academic and personal growth culminating in graduation of culturally diverse student athlete population with a broad range of capabilities. Directs and supervises counselors, tutorial assistants and secretarial support staff. Requires a bachelor's degree plus a minimum of five years' experience in academic counseling, and/or teaching in an institution of higher education. Two years' experience shall be in management/supervisory role. Knowledge of NCAA rules, and excellent oral, written and interpersonal communication skills also necessary. An advanced degree in education administration and/or athletic administration preferred. Position offers competitive salary and a comprehensive benefits package. Please send resume indicating ref#555 to: Rutgers, The State University of New Jersey, Division of Personnel Services, Piscataway, NJ 08855. Rutgers is an Affirmative Action/Equal Opportunity, M/F/D/V. Employment eligibility verification required.

Assistant Athletic Director. Fontbonne College, a four-year liberal arts college located in St. Louis, Missouri, with NCAA Division III affiliation, is seeking an assistant director of athletics. This full-time, 12-month position would include the following responsibilities: supervision of activity building and work-study students, scheduling and maintenance of recreational facilities, event management maintenance and distribution of athletic equipment, sports information duties, coordinate alcohol education program, intramural director, assisting with recruitment of athletes, coordinate at least two student government association events, assist with athletic department fund raising, and coach two sports. Qualifications: Bachelor's degree and demonstrated commitment and understanding of NCAA Division III philosophy, excellent organizational, communication and supervisory skills, and computer knowledge required. A master's degree, experience with athletic administration at the collegiate level and coaching experience at the collegiate level preferred. Beginning salary is commensurate with experience and qualifications. Starting date: July 1, 1995. Letters of application and resume with names and addresses of three references must be received by May 26, 1995. Send to: Lee McKinney, Director of Athletics, Fontbonne College, 6800 Wydown Boulevard, St. Louis, MO 63105. Fontbonne College is an Affirmative Action/Equal Opportunity Employer.

Academic Advisor

Academic Advisor. U.N.L.V. is seeking qualified candidates for 12-month, full-time position as assistant academic advisor for football. Responsibilities include assisting students with admission, registration, study hall and other related advisement duties. Employee will maintain and monitor academic progress of student-athletes and must be able to work with a variety of individuals in an urban campus environment. Applicant must have knowledge of NCAA initial and continuing eligibility rules. Bachelor's degree required. Salary range: \$27,000-\$30,000 annually, depending on qualifications and experience. Appointment begins July 1, 1995. Send letter of application and resume to: Tom Gabbard, Assistant Athletic Director/Administration, U.N.L.V. Athletics, 4505 Maryland Parkway, Las Vegas, NV 89154-0001. Review of resumes will begin May 15, 1995, and will continue until the position is filled. U.N.L.V. is an Equal Opportunity/Affirmative Action Employer.

AD CATEGORIES

Academic Advisor	Marketing
Academic Coordinator	Marketing/Promotions
Academic Counselor	Men's Coordinator
Administrative	Miscellaneous
Administrative Asst.	Notices
Aquatics	Open Dates
Assistant A.D.	Operations
Assistant to A.D.	Phys. Ed./Athletics
Assoc. Commissioner	Physical Education
Associate A.D.	Positions Wanted
Asst. Commissioner	Promotions
Athletics Counselor	Public Relations
Athletics Director	Racquet Sports
Athletics Trainer	Recreation
Baseball	Recruiting
Basketball	Rifle
Business Manager	Rowing
Commissioner	Skiing
Compliance	Soccer
Crew	Softball
Cross Country	Sports Information
Development	Sports Medicine
Diving	Squash
Equipment Manager	Sr. Woman
Executive Director	Administrator
Facilities	Strength
Fencing	Strength/Conditioning
Field Hockey	Swimming
Football	Swimming & Diving
For Sale	Tennis
Fund-Raising	Ticket Office
Golf	Track & Field
Graduate Assistant	Volleyball
Guidance Counselor	Wanted
Gymnastics	Water Polo
Ice Hockey	Weight Training
Internship	Women's
Intramurals	Coordinator
Lacrosse	Wrestling
Life Skills Coordinator	

Assistant Director. The women's athletics department at the University of Tennessee, Knoxville, announces the opening of the position of assistant director (academic advising). Qualifications: Master's degree. Experience in athletic academic advising at the Division I level. Knowledge of NCAA eligibility requirements. Responsibilities: Overseeing and monitoring the academic progress of student-athletes. Working with admissions and clearinghouse on status of recruits. Coordinating orientation program for incoming freshmen. Working with coaches, athletic department personnel, university advisors, counselors, professors and administrators to ensure rules compliance and academic progress of student-athletes. Coordinating career planning, summer job placement and faculty/staff recognition program. Salary: Commensurate with experience. Application Deadline: Review of applications will begin May 22, 1995, and continue until successful candidate is found. Appointment Date: July 1, 1995. Applications: Return resume and three (3) recommendations to: Joan Cronan, Director of Athletics, University of Tennessee, 207 Thompson-Boling Arena, 1600 Stadium Drive, Knoxville, TN 37996-4610. U.T.K. is an E.E.O./A.A./Title IX/Section 504/A.D.A. Employer.

Administrative

Sports Administration Faculty Position. St. Thomas University, the Archdiocesan Catholic university of Florida, seeks applications and nominations for assistant/associate professor of sports administration in its School of Business Administration. The successful candidate will teach graduate and undergraduate courses; share responsibility for the development and supervision of an established and successful internship program; assist in enrollment enhancement; and coordinate practicum placement in the South Florida sports and entertainment industry. Applicants must have an earned doctorate in sports management/sports administration or a related business field, prior university teaching experience and established relationships in the sports industry. Doctoral candidates who are A.B.D. may be considered for the rank of instructor. Teaching areas may include: sports marketing, governance in sports, community and media relations, event and facility management, leisure services management, legal aspects of sports, and negotiating strategies. Applicants wishing to be considered for the rank of associate professor must also show evidence of scholarly production, and at least five years of full-time university teaching or its equivalent. The position includes a nine-month contract with opportunity for summer school teaching assignments, and will begin on August 19, 1995. S.T.U. welcomes men and women of all ages, races, nationalities and religious beliefs, and offers competitive salaries commensurate with experience plus an attractive benefits program. Submit letter of interest, current vitae, official transcripts for all postsecondary education, and the names, addresses and telephone numbers of three professional references. Review of materials will begin immediately and continue until position is filled. Submit materials no later than May 26, 1995, to: Rev. Gary N. McCloskey, O.S.A., Ph.D., Acting V.P., Academic Affairs, St. Thomas University, 16400 N.W. 32nd Avenue, Miami, FL 33054. Fax 305/628-6682. Equal Opportunity Employer.

Athletics Trainer

Athletic Trainer—Blackburn College. Full-time athletic trainer, nine-month position, starting date August 7, 1995. Qualifications: Bachelor's degree required: N.A.T.A. certification. Responsibilities: Care, prevention, treatment and rehabilitation of athletic injuries for football, soccer, volleyball, cross country, men's and women's basketball, baseball, softball, golf, and women's tennis; supervise student trainers. Send letter of application, resume and three letters of reference by June 2, 1995, to: Dr. Ira Zeff, Athletic Director, Blackburn College, Carlinville, IL 62626. Equal Opportunity Employer.

Assistant Athletic Trainer. University of Arizona. Full-time, 12-month position. Minimum qualifications: Master's degree from N.A.T.A.-approved curriculum preferred. N.A.T.A. certification required. One year's full-time experience as assistant athletic trainer in major college preferred. Teaching experience in classroom and in the training room are desired. Job description: Organize and provide medical coverage for assigned teams and in-season practices, games and travel. Supervise medical coverage provided by graduate students and senior student athletic trainers in program. Assist with professional advancement of student athletic trainers, classroom instruction and in-service lectures. Salary is commensurate with experience and qualifications.

Applications will be accepted through May 26, 1995. Starting date July 17, 1995. Send letter of application, resume and two letters of recommendation to: Sue Hillman, Chair, Athletic Training Search Committee, University of Arizona, McKale Center, Room 124, Tucson, AZ 85721, 520/621-4674. The University of Arizona is an E.E.O./A.A./A.D.A. Employer.

Athletics Trainer, Physical Education. The University of Delaware's physical education department is seeking an athletic trainer (professional/faculty). Minimum of a master's degree and N.A.T.A. certification required with at least three years' experience as a certified athletic trainer at the intercollegiate and/or collegiate level. Responsibilities include assisting with the men's and women's intercollegiate athletic program, teaching in the undergraduate and graduate degree programs and the N.A.T.A.-approved undergraduate athletic training education program, and advancement and clinical supervision of student athletic trainers enrolled in the athletic training education program. Send letter of application, resume transcripts, and three letters of references to: David A. Barlow, Chair, Athletic Trainer Search Committee, University of Delaware, C.S.B., Newark, DE 19716. Review of applications will begin immediately with a closing date of May 15, 1995. The University of Delaware is an Equal Opportunity Employer which encourages applications from minority group members and women.

Compliance

Director of Compliance. Responsibilities: Under the direction of the director of athletics, has responsibility to assist coaches in compliance with all university, Big West Conference and NCAA rules and regulations. Disseminates rules information & interpretations for department coaches and staff. Maintains NCAA and Big West Conference records. Interacts with university staff, students and representatives to develop, improve and coordinate rules education. Maintains accurate squad lists and other NCAA and conference records. Other duties as assigned. Qualifications: A bachelor's degree required, advanced degree preferred. Three years in a NCAA Division I athletics program. Knowledge of NCAA rules and experience interpreting and applying them. Computer knowledge with an emphasis on NCAA compliance software (Macintosh computer systems). Proven organizational and communication skills with the ability to work effectively with coaching staff, student-athletes, boosters and the university community. Application Deadline: Application review will begin immediately. Applications, resume and three letters of recommendations must be received by May 22, with an anticipated appointment date of July 1, 1995. Salary: Begins at \$29,940 per year—10-month position. Application Procedure: Send letter of application, resume and three letters of recommendation to: Ms. Nan Bullington, Administrative Services Coordinator, c/o Department of Athletics, Cal State University, Fullerton, P.O. Box 34080, Fullerton, CA 92634-9080. C.S.U.F. is an Affirmative Action/Equal Opportunity/Title IX/A.D.A. Employer.

Coordinator of Compliance, Financial Aid and Eligibility. Position: Available June 1, 1995. Salary is commensurate with academic preparation and professional experience. Coordination of all department activities relating to the compliance of NCAA and Western Athletic Conference rules and regulations. Development of an integrative and comprehensive program of procedures with respect to rules compliance and NCAA certification. Conduct of rules education workshops for department staff and student-athletes. Liaison between department and W.A.C. and NCAA offices regarding rules interpretations. Responsibility for monitoring of all eligibility and compliance procedures; recruiting activities; compliance reports and squad lists; grant-in-aid program and coordination with institution's director of financial aid. Supervision of the department's textbook loan program. Maintain communication with other institutions regarding transfer procedures of student athletes. Qualifications: Bachelor's degree required, master's degree preferred. A minimum of two years' experience in athletic administration or related area. Familiarity with NCAA rules and proven organizational and I record keeping ability. General Information: Fresno State, as it is known athletically, is a Division I-A program comprised of 17 men's and women's intercollegiate sports competing in the Western Athletic Conference. It is one of 20 campuses of the California State University. Currently the enrollment exceeds 17,000 students on a 1,400-acre campus. Metropolitan Fresno, with a multi-ethnic population of more than 500,000, is located in the heart of the San Joaquin Valley on the western edge of the Sierra Nevada Mountain Range. The community offers affordable housing, progressive schools, a breadth of cultural and recreational opportunities, and a pleasant social and physical environment. Centrally located, Fresno is within easy driving distance of San Francisco, Los Angeles, Yosemite, Kings Canyon and Sequoia National Parks, the Monterey Peninsula, Lake Tahoe, beaches, recreation lakes, and numerous ski resorts. Filing Deadline: To ensure full consideration, send cover letter, resume, and three letters of recommendation to: Teena Shields, Administrative Assistant, Fresno State Athletics, 5305 N. Campus Drive, Fresno, CA 93740-0027. Review of applications will begin May 17, 1995, and position will remain open until filled. Affirmative Action/Equal Opportunity Employer.

Marketing

University of New Mexico seeks two Marketing Specialists (intern positions). Requirement #953156-A: Provides staff support for marketing/promotions in the area of game management for football/basketball, game-day promotions, media sponsor packages, and marketing efforts for women's volleyball, softball and basketball, men's/women's soccer and men's baseball. Requirement #953157-A: Provides staff support for marketing and promotions in the area of game sponsor advertising sales, group ticket sales, season ticket sales, corporate sponsorship coordination, marketing efforts and game management. Minimum Requirements: Degree in appropriate discipline with a minimum of one year of directly related experience. Equivalent experience/education may be substituted on a year-for-year basis. To Apply: Submit appli-

cation/resume with cover letter containing original signature to U.N.M. Human Resources Office at 1717 Roma, NE, Albuquerque, NM 87131, no later than May 19, 1995. List employment dates by month/year. Indicate requisition number and job title on cover letter. U.N.M. is an Affirmative Action/Equal Opportunity Employer/Educator.

Recreation

Assistant Athletic Director/Fieldhouse Coordinator at the Cocoa Expo Sports Center in Cocoa, Florida. Qualifications: Bachelor's degree in recreation or a related field preferred. Marketing experience helpful. Appointment: Starting salary range is \$15,000-\$20,000. Application: Direct a letter of introduction, resume and three references to: Kevin C. Russell, Director of Athletics, Cocoa Expo Sports Center, 500 Friday Road, Cocoa, FL 32926.

Sports Information

Sports Information Director: Methodist College is accepting applications for the position of full-time sports information director at this Division III institution. Bachelor's degree required. Responsibilities include direction and supervision of publicity for the department of athletics; design and production of publications, including media guides, releases and brochures; update and maintenance of statistics for all sports; assistance with home event supervision; and other related duties. Send letter of application, resume, and names, addresses and telephone numbers for three references to: Rita Wiggs, Director of Athletics, 5400 Ramsey Street, Fayetteville, NC 28311. Methodist College is an Equal Opportunity Employer. Applications must be received by May 12, 1995.

Sports Information Internship. The Citadel is accepting applications for the position of sports information intern for the 1995-96 school year. The intern will be the primary contact for soccer, wrestling and baseball as well as assist the S.I.D. with all of The Citadel's 10 varsity sports. Applicants with knowledge of Macintosh and Aldus Page-Maker preferred. A minimum of two years' experience and a bachelor's degree are required. The internship runs July 1, 1995-May 15, 1996. Applications will be taken through May 20, 1995. Send cover letter, resume, sample of work and names of three references to: Clark Haptonstall, S.I.D., The Citadel, 171 Moultrie Street, Charleston, SC 29409.

Sports Information Director. California State University, Northridge, 12-month, Division I position. Responsible for all media relations functions associated with the university's athletic program. Produces and distributes news releases to various media. Serves as spokesperson for program. Recruits and supervises assistants including all media event management. Four years of technical or professional experience in establishing and maintaining cooperative relationships with individuals or groups, including two years' writing and editing of sports information materials required. Salary: \$26,259-\$31,161 monthly. Deadline: May 18, 1995. Applicants should forward only letter of application, resume, the names and phone numbers of at least three references, and salary history for the last five years (no writing samples) to: Human Resource Services, California State University, Northridge, 18111 Nordhoff Street, Northridge, CA 91330-8229. E.E.O./A.A./Title IX, Sections 503 & 504 Employer.

Assistant Director/Media Relations. The University of Washington is seeking a full-time assistant director in its media relations office beginning July 5. Serve as assistant media liaison between the athletic department and all media outlets. Assist in the writing, editing, design and production of all publications and brochures. Oversee game-day press operations, assist in supervision of student staff, liaison with PAC-10 office in addition to other duties assigned by the director. Candidates should possess strong interpersonal and organizational skills and a strong background in desktop publishing with Macintosh computers. Minimum qualifications include a bachelor's degree in journalism, communications or a related field and at least two years of full-time experience in sports information. The job requires travel with athletic teams and a flexible work schedule. Qualified applicants should submit a letter of application, current resume, writing and publication samples, and references to: Jim Daves, Media Relations Director, University of Washington, Box 354070, Seattle, WA 98195-4070. The University of Washington is an Affirmative Action/Equal Opportunity Employer. Deadline: May 19, 1995.

Assistant Sports Information Director. Pending Budget Approval. Description: Assist director of sports information with all aspects of the publicity program for Florida's nationally prominent sports program. Handle sports information duties and media relations as assigned. Coordinate media relations, public relations and press-box management. Assist with booster newsletter and supervision of office's assistantship program. Minimum qualifications: Bachelor's degree in a communication or communication-related field. Minimum two (2) years' experience in a sports information department in one or more of the following capacities: Graduate assistant, intern or full-time employee. Ability to communicate both orally and in writing. Must have strong word-processing skills; desktop publishing experience desirable. Starting Date: July 1, 1995. Application materials to: Complete vita must include cover letter, resume, minimum of three professional letters of reference (must include phone numbers), writing samples (general news stories, feature profiles, feature stories, pre- and postevent stories), minimum of three publication samples (media guides, newsletters, desktop publishing work samples, etc.). Send to: Personnel/Assistant S.I.D. Search, P.O. Box 14485, Gainesville, FL 32604-2485. Closing Date: Applications must be received by May 15, 1995. No phone calls, please. Equal Opportunity Employer. Nonsmoking Facility.

Sr. Woman Administrator

Senior Women's Administrator. The U.S. Air Force Academy has an opening for a senior women's administrator. The successful candidate will serve as the program manager for the women's intercollegiate programs and as the liaison to the athletic

director for all intercollegiate women's programs. The successful candidate will serve as the academy's NCAA compliance officer. Qualifications: A master's degree in sports administration and five years of professional experience. Candidates must have a sound working knowledge of NCAA rules and regulations; and NCAA Initial Eligibility Clearinghouse procedures; the ability to independently develop, plan and program the analysis, evaluation and implementation of women's athletic programs; the ability to communicate effectively with people at all levels. U.S. citizenship is required. Salary: Commensurate with qualifications and experience. Deadline: May 26, 1995. This is a 12-month position. To apply, send a letter of application, curriculum vitae (include country of citizenship), copies of all transcripts, and names, addresses and phone numbers of three references familiar with your professional work to: 10M S.S./D.P.C.S., Attn.: Mrs. Denfelder #95-20AM, 8034 Edgemoor Drive Suite 240, U.S.A.F. Academy CO 80840-2215. The Federal government is an Equal Opportunity Employer.

Ticket Office

Assistant Athletic Ticket Manager. The University of Iowa is seeking an individual to assist the athletic ticket manager in the sale of, and distribution of tickets for all athletic events, and to supervise assigned support staff. A bachelor's degree, or equivalent combination of education and experience, and three years' experience in ticket management is required. Send letter of application and resume to: Pam Finke, The University of Iowa, 402 C.H.A., Iowa City, IA 52242, by May 22, 1995. The University of Iowa is an Equal Opportunity/Affirmative Action Employer, and women and minorities are encouraged to apply.

Aquatics

Head Aquatics/Waterfront. Looking for person to direct large program in exclusive boys residential summer camp located in western Massachusetts. 4 1/2 mile lake. 4 mastercraft inboards/40 sailboats. 100x150 swimming pool. Excellent salary, room & board, travel, family accommodations available. Call 413/447-8900.

Men's and Women's Aquatics Intern. Description of Position: A full-time, nine-month position working in all phases of the Washington and Lee University men's and women's swimming and men's water polo programs. Duties assigned by head swim coaches and aquatics director. There will be teaching assignments in physical education activity classes. Salary: \$12,000 annual appointment with a maximum of three years. Qualifications: College graduate with sincere interest in gaining coaching and teaching experience at the college level. (Collegiate experience in one or more of the following sports is preferred: Men's and women's swimming and men's water polo). Application Procedure: Letter of application, resume and three supporting letters should be forwarded to: Michael F. Walsh, Director of Athletics, Washington and Lee University, P.O. Box 928, Lexington, VA 24450. Closing Date: May 26, 1995. Washington and Lee University is an Equal Opportunity Employer.

Basketball

Men's Basketball Coach/Assistant to Director of Athletics. 12-month full-time administrative position. Responsibilities include organization, administration, coaching and recruitment for the men's basketball program and serving as the assistant to the director of athletics in selected athletic advancement and internal/external operations responsibilities. Qualifications: Master's degree preferred with successful collegiate coaching and recruiting experience preferred; an understanding and commitment to Catholic Franciscan values. Applications will be accepted until position is filled with review of candidates beginning immediately. Send letter of application, resume, list of references and supporting documents to: Marsha Momi Pehl, Director of Personnel, Viterbo College, 815 South Ninth Street, La Crosse, WI 54601-4797. Affirmative Action/Equal Opportunity Employer.

Assistant Men's Basketball Coach: Murray State University. Position to begin June 1995. Qualifications: Bachelor's degree required. Candidates must have experience with coaching and recruiting collegiate athletes. Knowledge of NCAA regulations preferred, willingness to comply required. Responsibilities: Assisting with organization and administration of men's basketball program, recruiting, practice and game coaching, scouting, scheduling and camps. Application Deadline: May 15, 1995. To Apply: Please send resume and names of three references to: Michael Strickland, Director of Athletics, Murray State University, P.O. Box 9, Murray, KY 42071-0009. Murray State University is an Equal Educational and Employment Opportunity, M/F/D, Affirmative Action Employer.

Assistant Women's Basketball Coach. Position: Available June 1, 1995. Placement on the salary schedule is dependent upon qualifications and professional experience. To assist the head coach in the organization, management and administration of an NCAA Division I basketball program. Responsibilities include, but are not limited to: on-the-floor coaching, recruitment of student-athletes, correspondence, conditioning, promotions, public relations, and day-to-day assistance with the academic and athletic progress of the student-athletes. Qualifications: Bachelor's degree required, master's degree preferred. Candidates must have experience with coaching and recruiting collegiate athletes. Division I preferred. Knowledge of NCAA rules is required. Excellent organizational, administrative and computer (Macintosh) skills desired. Prior playing experience at the high school and/or college level preferred. Preference will be given to candidates with the ability to relate to an ethnically diverse student population. General Information: California State University, Fresno, is one of 20 campuses of the California State University. Currently the enrollment exceeds 17,000 students on a 1,400-acre campus. Metropolitan Fresno, with a multi-ethnic population of more than 500,000, is located in the heart of the San Joaquin Valley on the

The Market

► Continued from page 19

western edge of the Sierra Nevada Mountain Range. The community offers affordable housing, progressive schools, a breadth of cultural and recreational opportunities, and a pleasant social and physical environment. Centrally located, Fresno is with easy driving distance to San Francisco, Los Angeles, Yosemite, Kings Canyon and Sequoia National Parks, the Monterey Peninsula, Lake Tahoe, beaches, sailing lakes, and numerous ski resorts. Filing Deadline: To ensure full consideration, send cover letter, resume, and three letters of recommendation to: Teena Shields, Administrative Assistant, Fresno State Athletics, 5305 N. Campus Drive, Fresno, CA 93740-0027. Review of applications will begin May 17, 1995, and the position will remain open until filled. Please direct all inquiries to Head Coach Linda Wunder, 209/278-2236. Affirmative Action/Equal Opportunity Employer.

Head Women's Basketball Coach. Montana State University-Billings invites applications and nominations for the position of head women's basketball coach. This position is a 12-month, full-time position. Salary is commensurate with qualifications and experience. M.S.U.-Billings is a member of the Pacific West Conference and competes at the NCAA Division II level with men's and women's varsity teams in basketball, volleyball, cross country and tennis. Although this position involves some teaching, this is not a tenure-track position. Responsibilities: The head coach reports to the athletic director and is responsible for planning and administering all aspects of the women's varsity basketball program, under the direction of the athletic director, including: recruiting qualified student-athletes, coaching the team during scheduled practices and games, making schedule recommendations to the athletic director, maintaining responsibility for expense control compliance with all basketball program expenditures, mentoring student-athletes in their academic performance to assure timely progress toward degree completion, directing the women's program within the NCAA's rules and regulations, developing strategies to motivate maximum level of individual and team athletic performance and appropriate personal and social conduct, planning team travel arrangements in conjunction with the athletic director, promoting the athletic program both on-campus and off-campus, fund-raising within the community (coordinating with the athletic director and the coordinator of development), planning and conducting summer basketball camps, teaching within the department of health and physical education or other department as appropriate and qualified (teaching assignment will be determined by the athletic director and appropriate department chair), actively participating in campus programs, and fulfilling other related duties and responsibilities as assigned by the athletic director. Qualifications: Minimum qualifications include: Bachelor's degree from an accredited college or university, master's degree preferred; proven coaching ability, ability to recruit qualified student-athletes and to facilitate timely progress toward graduation; effective oral and written communication skills; thorough knowledge of NCAA rules and regulations; sound human relations skills in dealing with student-athletes, university personnel and the members of the off-campus community; appropriate credentials and ability related to university teaching; ability to operate a basketball program within budget parameters; and ability to raise funds within the community. Application Procedure: To assure full consideration, application materials should be received by May 12, 1995; however, applications will be accepted until the position is filled. This position begins July 1, 1995. Submit a letter of application, resume, and names, addresses and phone numbers of at least three references to: Women's Basketball Screening Committee, Human Resources/E.E.O. A.A. Office, Montana State University-Billings, 1500 N. 30th Street, Billings, MT 59101-0298. Phone: 406/657-2278. Fax: 406/657-2120. Montana State University-Billings is an A.D.A./A.A./E.E.O. Employer. Qualified women, persons from minority groups, persons with disabilities and persons with eligible veteran status are encouraged to apply.

Assistant Women's Basketball Coach. Available: May 15, 1995. Salary: Minimum \$30,000. Qualifications: Bachelor's degree required, master's preferred. Previous playing and coaching experience on the collegiate and/or high-school levels required. Responsibilities: Assist the head women's basketball coach in all aspects of the basketball program. Responsibilities include the successful identification, evaluation and recruitment of academically qualified student-athletes, and the on-going support and encouragement that leads such individuals successfully to graduation. Assist with scouting, practice, game preparation and coaching. Perform additional duties as assigned by the head basketball coach and director of athletics. Applications: Forward letter of application, complete resume and references to: Marsha Reall, Head Women's Basketball Coach, Ohio University, P.O. Box 689, Athens, OH 45701. Application Deadline: May 5, 1995. Ohio University is an Affirmative Action/Equal Opportunity Employer.

Head Women's Basketball Coach. Presentation College is accepting applications for the position of head women's basketball coach. Responsibilities: Provide coaching, recruitment, leadership, organization and supervision in order to build a successful program. Bachelor's degree required. Total commitment to the mission of the private Catholic college. Presentation College is a member of the N.A.I.A. Dates of employment are September 1 - May 1. Salary for this part-time position is \$8,000. Coaching only. Please submit a letter of application, resume and three letters of recommendation to: Mick Spaulding, Athletic Director, Presentation College, 1500 North Main, Aberdeen, SD 57401. Presentation College is an Equal Opportunity Employer.

Head Men's Basketball Coach. Adelphi University, a member of the N.Y.C.A.C.—a strong progressive Division II conference, invites applications for the position of men's basketball coach and assistant to the director. Full-time appointment, 12-month contract. Candidates must possess strong organizational, interpersonal and leadership skills, a commitment to the university's educational mission. Bachelor's degree required, master's preferred with prior coaching, recruiting and NCAA compliance experience necessary. Duties will include, in addition to basketball responsibilities, departmental fund-raising, marketing, alumni and community affairs. Application review will begin immediately and continue until the position is filled. Letter of application, resume and three current letters of reference should be forwarded to: Mr. Robert E. Hartwell, Director of Athletics, Woodruff Hall, Adelphi University, Garden City, NY

11530. Equal Opportunity Employer. **Assistant Women's Basketball Coach.** Indiana University of Pennsylvania invites applications for the full-time position of assistant women's basketball coach. Responsibilities include academic development, recruitment of student-athletes, assisting in practice and game planning, scheduling maintenance, scouting, conditioning, assisting with day to day operations and other duties as assigned by the head coach and the director of athletics. Requirements include a bachelor's degree, excellent organizational and communication skills, and a knowledge of NCAA regulations. Coaching philosophy and teaching concepts must be compatible with those of the head coach. Coaching and recruiting experience at the college or university level also is required. Salary is commensurate with qualifications and experience. Please send letter of application, resume, and names, addresses and telephone numbers of three references to: Frances New, Interim Director of Athletics, I.U.P. 107 Memorial Field House, Indiana, PA 15705-1077. Application will be accepted until position is filled. Position to begin July 1, 1995. Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

Head Men's Basketball. A full-time, nine-month, administrative appointment with teaching responsibilities in the physical education department. Responsibilities include all aspects of conducting a successful program within institutional, conference and NCAA Division III regulations. Additional responsibilities include planning, organizing, scheduling and budget management, with particular emphasis on the recruitment and retention of student-athletes. Minimum qualifications: Master's degree in H.P.E.R. required; five years of successful experience as a head coach or as an assistant coach, preferably at the collegiate level. Applicants should send a letter of application, resume, three letters of reference with current addresses/phone numbers, and transcripts of postsecondary course work to: Dr. Virginia M. Coombs, Vice-President of Academic Affairs and Dean of the College, Central College, Pella, IA 50219 (fax: 515/628-5316). Review of applications will begin May 24, 1995, and continue until the position is filled. Central College is an Equal Opportunity/Affirmative Action Employer. We actively seek and encourage applications from women and minorities.

Head Men's Basketball Coach. Lake Forest College is accepting applications for the position of head men's basketball coach. Responsibilities include, but are not limited to: directing assistant coaches, recruiting qualified student-athletes, supporting the academic success of the student-athletes, budgeting, scheduling, game management, and other coaching and/or administrative duties as assigned by the athletic director. Salary is commensurate with qualifications and experience. Interested applicants should send letter of application, resume, official transcripts and three letters of recommendation to: Jackie Slaats, Director of Athletics, Lake Forest College, 555 N. Sheridan Road, Lake Forest, IL 60045. Application deadline is May 17, 1995. Applications from minorities and women are actively encouraged.

Assistant Men's Basketball Coach. Western Michigan University is seeking an individual to fill the position of assistant men's basketball coach. This is a full-time, 12-month appointment. Major responsibilities include plan and conduct timely recruitment of basketball players; plan and conduct scouting of opposition teams and recruits; help coordinate practice and game planning, coaching and teaching; and assist in the scheduling of team travel. The coaching and administration of the men's basketball program must be done within NCAA and M.A.C. rules. Qualifications: Bachelor's degree; previous successful coaching experience; well-developed written and oral communication and organizational skills. Ability to recruit and represent Western Michigan University effectively in a variety of situations is required. The deadline for receipt of applications is May 15, 1995. Applicants should send a letter of application and resume to: Department of Human Resources, Job #400, Western Michigan University, Kalamazoo, MI 49008. Western Michigan University is an Affirmative Action/Equal Opportunity Employer.

Northeast Missouri State University is seeking applications for Assistant Men's Basketball Coach. The assistant men's basketball coach is responsible for assisting in the administration of all aspects of the basketball program, including coaching, recruiting, promoting, making grant-in-aid recommendations, budget preparation, making schedule recommendations, making travel arrangements, requisitioning equipment, supervising assistants, monitoring academic progress of athletes, and fulfilling such related duties that might arise or be assigned. Additional responsibilities include promoting intercollegiate athletics as an integral part of the university, and teaching classes in exercise science. The minimum qualifications include a bachelor's degree (master's degree preferred), demonstrated coaching success at high-school level or above, college experience preferred, capable knowledge of NCAA rules and regulations, personal relations skills in dealing with student-athletes, peers, staff and administration as well as successful high-school or college teaching experience, and the ability to recruit successfully within the highly selective academic standards of the university. Applications will be accepted until May 22. A letter of application, resume, and the names, addresses and telephone numbers of at least three references and copies of both undergraduate and graduate transcripts should be sent to: Walter H. Ryle, Director of Athletics, Northeast Missouri State University, Kirksville, MO 63501. N.M.S.U. is a charter member of the Mid-America Intercollegiate Athletic Association and is committed to broad participation opportunities with NCAA Division II athletics in a gender-equitable atmosphere. N.M.S.U. is a highly selective, public liberal arts and sciences university. Equal Opportunity/Affirmative Action Employer.

Head Men's Basketball Coach/Lecturer. Serve as head coach of men's basketball. Recruit prospective student-athletes and supervise assistant coaches. Teach in wellness and sport science department, including a course in basketball coaching and courses in health and fitness. Other duties may be assigned. Master's degree and previous teaching and coaching experience required. Submit resume, transcripts, and the names, addresses and phone numbers of three references by May 24, 1995, to: Mark Fohl, P.E. Center, University of Minnesota, 1000 University Avenue, Minneapolis, MN 55462. The University of Minnesota is an Equal Opportunity Employer.

Assistant Men's Basketball Coach and Athletic Development Officer. Northern State University seeks qualified applicants for the position of assistant men's basketball coach and athletic development officer. The successful candidate must have a master's degree in physical education. Successful basketball coaching experience is preferred. The successful candidate must evidence aptitude for and a willingness to engage in significant fund-raising efforts on behalf of

N.S.U. athletics. This position, available June 1, will have duties in coaching, athletic development and other duties as designated. Responsibilities in coaching include: assistant men's basketball and men's golf. The athletic programs for women and men are combined at Northern State University and all applicants must be willing to work in this type of administrative structure. For purposes of athletic development, the successful candidate will report to the Director of development and alumni services. Northern State University competes in the Northern Sun Intercollegiate Conference of NCAA Division II. A letter of application, vita, complete graduate transcripts, written recommendation from at least three current references, and a statement of personal and professional goals are invited. Consideration of applications will begin on May 20, 1995, and continue until the position is filled. Address applications to: Dr. James K. Kettner, Director of Intercollegiate Athletics, Northern State University, 1200 S. Jay Street, Aberdeen, SD 57401-7198. Northern State University is an Equal Opportunity Institution.

North Park College, Chicago, seeks Head Women's Basketball Coach. Also serve as head or assistant women's volleyball coach. N.P.C. competes at Division III level in the College Conference of Illinois and Wisconsin. Qualifications: Bachelor's degree (master's preferred); successful previous coaching and/or playing experience, preferably at the small college level; exceptional coaching, recruiting, interpersonal, leadership and administrative skills; demonstrated strengths in working with student-athletes on and off the court; and clear commitment to personal Christian faith and lifestyle. Salary commensurate with qualifications and experience. Full-time, 12-month appointment. N.P.C., located in a residential neighborhood on Chicago's north side, is sponsored by the Evangelical Covenant Church, and has a broad-based athletics program. Send letter of application, resume, and names and phone numbers of three references to: Chair, Search Committee, Department of Athletics, North Park College, 3225 West Foster Avenue, Chicago, IL 60625. Applications accepted through May 23, 1995, or until position is filled. Equal Opportunity Employer.

Assistant Women's Basketball Coach. Old Dominion University invites applications for the position of assistant women's basketball coach (full-time, 12-month faculty-administrative position). Will assist in the development of an NCAA Division I, Colonial Athletic Association women's basketball program to include on-court coaching, workout organization, recruitment of qualified student-athletes, monitoring of academic progress of team members, knowledge of and commitment to compliance with C.A.A. and NCAA rules, fund-raising and promotion of the women's basketball program within the community. Qualifications: Bachelor's degree required; master's preferred. Previous coaching and/or participation at the college level preferred. Salary commensurate with qualifications and experience. Send letter of application, resume, college transcripts, and three letters of recommendation to: Jim Jarrett, Athletic Director, Old Dominion University, Norfolk, VA 23529. Screening will begin immediately and continue until the position is filled. Old Dominion University is an Affirmative Action Employer and actively seeks minority candidates.

Assistant Women's Basketball Coach. NCAA Division I assistant basketball coaching position. Assist the head coach with all phases of the women's basketball program. Primary responsibilities include recruiting, on-court coaching, scouting, team travel, conditioning and training, summer camp, and public relations. Other responsibilities as assigned by the head coach. Commitment to and responsibility for adhering to all rules and regulations of Ball State University, the Mid-American Conference and the NCAA. Bachelor's degree required. Successful collegiate and/or high school coaching experience required. One-year, 12-month, contract position beginning June 5, 1995. Salary negotiable. Direct application letter, names of three references, and vita to: Ms. Andrea Segel, Director of Intercollegiate Athletics, Ball State University, Muncie, IN 47306. Position open until filled; selection process to begin immediately. Ball State University is an Equal Opportunity/Affirmative Action Employer and is strongly committed to diversity within its community.

Head Women's Basketball Coach. West Virginia University, NCAA Division I/Big East Conference. Twelve-month, full-time position. Responsibilities include coordinating all aspects of the women's basketball program. Qualifications: Bachelor's degree required, (master's preferred). Minimum two years' head or assistant coaching experience at the collegiate level. Submit letter of application, current resume and a list of references to: Chair, Women's Basketball Search Committee, West Virginia University, P.O. Box 0877, Morgantown, WV 26507-0877. Application deadline: May 15, 1995. Affirmative Action/Equal Opportunity Employer.

Assistant Coach and Recruiting Coordinator, Women's Basketball. The College of William & Mary (NCAA Division I) is seeking an outstanding individual who meets the following qualifications: (1) minimum of bachelor's degree; (2) 3-5 years collegiate coaching experience preferred; (3) knowledge of NCAA regulations relative to recruitment of student-athletes. Responsibilities will include recruiting, coaching, scheduling, and all other areas pertinent to operating a competitive Division I program within the guidelines of NCAA, Colonial Athletic Association and college regulations. Salary: \$25,000-\$28,000; this is a 12-month, one-year renewable contract reporting to the head women's basketball coach. Review of applications will begin May 15, 1995, and the position will remain open until filled. Letter of application, resume and list of three references with current telephone numbers should be sent to: Mrs. Trina Thomas Patterson, Head Women's Basketball Coach, College of William & Mary, P.O. Box 399, Williamsburg, VA 23187-0399. The College of William & Mary is an Equal Opportunity/Affirmative Action Employer. Members of under-represented groups (including people of color, persons with disabilities, Vietnam Veterans and women) are strongly encouraged to apply.

Assistant Women's Basketball Coach. Fairfield University invites applications for the position of assistant women's basketball coach. Responsibilities include but are not limited to: recruiting quality student-athletes, practice and game preparation, and daily management of basketball office. Conduct all activities within the rules and regulations established by the university, M.A.A.C. and NCAA. Bachelor's degree required. Letters/resumes will be accepted through May 17, 1995. Send letter of application to: Gary T. Will, Office of Human Resources, Fairfield University, Fairfield, CT 06430-5195. Fairfield University is an Equal Opportunity/Affirmative Action Employer.

Cross Country

Wagner College, Assistant Women's Cross

Country and Track Coach. Position will assist head coach in all aspects of Division I cross country and track programs. Bachelor's degree; competitive track/cross country experience preferred. Position includes stipend, graduate credits, housing and meals. Review of applications will begin immediately. Please send letter of application, resume and the names of three references to: Pam Roecker, Assistant A.D./S.W.A., Wagner College, 631 Howard Avenue, Staten Island, NY 10301. Women and minorities are encouraged to apply.

Diving

Diving Coach, University of Wyoming. Nine-month appointment, faculty nontenure track in athletics. Bachelor's degree required. Date of appointment: August 15, 1995. Qualifications: Competitive collegiate diving experience is required. Coaching experience at the collegiate, high-school or club level is required. Responsibilities: In charge of diving activities, including training, recruiting, conditioning and correspondence. Under the direction of the head swimming coach in all budget and team policy matters. Assist the head swimming coach with public relations, promotions and travel. Responsible for adhering to university, W.A.C. and NCAA regulations. Salary: Commensurate with experience and qualifications (U.S.D. club and diving camp positions available to augment salary). To apply, send letter of application and resume to: Search Committee, Diving Coach, Athletic Department, P.O. Box 3414, University Station, Laramie, WY 82071. Application Deadline: May 25, 1995. An Equal Opportunity/Affirmative Action Employer.

Field Hockey

The University of Iowa Women's Athletics. Assistant Field Hockey Coach. Full-time, 12-month position. Qualifications: Bachelor's degree required. Master's degree preferred. Demonstrated knowledge of NCAA rules and a commitment to adhering to all policies, rules and regulations of the University of Iowa, the Big Ten Conference and the NCAA. Effective communication skills required. Excellent organizational and administrative skills required. Intercollegiate coaching and/or playing experience at the elite level preferred. Responsibilities: Assist in the coaching and administration of a highly competitive Division I field hockey program; recruit on a national level as permitted by NCAA rules; perform other duties as assigned by the head coach. Salary: Commensurate with qualifications and experience. Terms of Employment: Full-time, 12-month appointment; starting date negotiable. Application Process: Submit the following: letter of application and resume, plus phone numbers of five references. Arrange that three current letters of reference from the five references be sent directly to: Dr. M. Dianne Murphy, Assistant Director, University of Iowa, 340E Carver Hawkeye Arena, Iowa City, IA 52242. Screening to begin immediately. The University of Iowa is an Equal Employment Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

The University of Iowa Women's Athletics. Assistant Field Hockey Coach—Restricted. Earnings: Part-time, 10-month position. Qualifications: Bachelor's degree required. Demonstrated knowledge of NCAA rules and a commitment to adhering to all policies, rules and regulations of the University of Iowa, the Big Ten Conference and the NCAA. Effective communication skills required. Coaching and/or playing experience at the collegiate or elite levels desirable. Demonstrated leadership and organizational skills required. Experience in the area of goalkeeping preferred. Responsibilities: Assist in the coaching and administration of a highly successful Division I intercollegiate field hockey program; perform other duties as assigned by the head coach. Salary: Restricted earnings of \$12,000 plus benefits. Terms of Employment: Part-time, 10-month appointment; starting date negotiable. Application process: Submit the following: letter of application and resume, plus phone numbers of five references. Arrange that three current letters of reference from the five references be sent directly to: Dr. M. Dianne Murphy, Assistant Director, University of Iowa, 340E Carver Hawkeye Arena, Iowa City, IA 52242. Screening to begin immediately. The University of Iowa is an Equal Employment Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

Muhlenberg College is accepting applications for the full-time position of head coach of field hockey and lacrosse. Duties will include some teaching in physical education/wellness program, Division III experience and master's degree preferred. Resumes will be accepted until position is filled. Submit letter and resume with references to: Connie Kunda, Muhlenberg College Department of Athletics, 2400 Chew Street, Allentown, PA 18104.

Football

Head Football Coach. Duties: All phases of a competitive NCAA Division I-AA football program with emphasis on coaching, academic success, recruiting, scheduling and budget management. B.A./B.S. required, master's preferred. Must have experience coaching football at intercollegiate level. Year-to-year appointment, full-time. Salary \$62,784 to \$72,384. Start Date: June 15, 1995. Submit material postmarked by May 15, 1995, to: Dr. Lee McCloy, Athletic Director, Cal State University, Sacramento, 6000 J Street, Sacramento, CA 95819-6099. 1) Letter of app.; 2) resume; 3) names, addresses and phone numbers of three references. C.S.U.S. is an A.A./E.E.O. **Assistant Football Coach.** Marietta College, an NCAA Division III institution participating in the Ohio Athletic Conference, is seeking applicants for full-time assistant football coach. The second assignment will be assistant men's lacrosse coach. The assistant football coach reports to the head football coach and is responsible for duties including on-field coach, recruiting, public relations and other duties as assigned by the head football coach. The assistant lacrosse coach will have a high expectation for recruiting and on-field duties and will report to the head lacrosse coach. Bachelor's degree required. Master's degree preferred. Experience in coaching football at the collegiate level preferred. Teaching as assigned by department chairperson. Send letter of application, resume and references to: Debbie Lazorki, Athletic Director, Marietta College, Marietta, OH 45750. Search remains open until position is filled. Marietta College is an Equal Opportunity Employer.

Assistant Football Coach. Indiana University of Pennsylvania invites applications for the full-time position of assistant football coach. Responsibilities include

assisting the head coach in organizing, planning and coordinating the total football program as assigned. Additional duties as assigned by the director of athletics. Requirements include a bachelor's degree, knowledge of NCAA rules and regulations, excellent organizational and communication skills, and a successful background in coaching and recruiting at the college or university level. Salary is commensurate with qualifications and experience. Please send letter of application, resume, and names, addresses and telephone numbers of three references to: Marylou Kraynak, Administrative Assistant, Intercollegiate Athletics, 107 Memorial Field House, Indiana, PA 15705-1077. Applications will be accepted until position is filled. Position to begin July 1, 1995. Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply. **Northwestern College in St. Paul** is seeking applicants for an Offensive Coordinator and part-time Physical Education instructor. Master's degree is required, with collegiate teaching and coaching experience preferred. Northwestern College is a member of N.A.I.A. II and N.C.C.A.A. I. We are an evangelical Christian institution that expects its employees to model the highest type of Christian character throughout the year. To apply, submit a letter of application, resume, and names, phones and addresses of at least three references to: Athletic Director, Northwestern College, 3003 Snelling Avenue N., St. Paul, MN 55113-1598. Deadline for receipt of applications is May 15, 1995.

Lacrosse

Wagner College, Head Women's Lacrosse Coach. Responsible for managing all aspects of first-year program (1995-96—club status; 1996-97—elevated to Division I level). Bachelor's degree and playing experience required; previous coaching experience preferred. Position includes competitive stipend, graduate school credits, housing and meals. Review of applications will begin immediately. Please send letter of application, resume and the names of three references to: Pam Roecker, Assistant A.D./S.W.A., Wagner College, 631 Howard Avenue, Staten Island, NY 10301. Women and minorities are encouraged to apply.

Soccer

Men's Soccer Coach. 1994 conference champions. N.A.I.A. institution. Position available May 1, 1995. Search open until filled. Send applications or inquiries to: Dr. Donald Weber, Athletic Director, Brewton-Parker College, Mt. Vernon, GA 30445, telephone 912/583-2241.

Head Women's Soccer Coach. University of California, Davis, invites applications for the position of head women's soccer coach and lecturer in the department of exercise science. Duties will include on the field coaching during the season, administration of the women's soccer team in full compliance with the NCAA, conference and university regulations, recruiting, scheduling, attendance at I.C.A. and conference coaches meetings, departmental and university service, teaching in the department's activity and/or academic program, and other duties as necessary. Experience as a head or assistant coach at the college level, including experience coaching women, is preferred. Starting salary range: \$34,300-\$48,000. Applicants must have a master's degree and be committed to the educational value of sport. Send letter of application, resume and three letters of recommendation sent to: Barbara Jahn, Search Committee Chair, Intercollegiate Athletics, 264 Hickey Gym, University of California, Davis, CA 95616. Consideration of applications will begin May 12, 1995, and continue to be reviewed until the position is filled. This position is covered by a collective bargaining agreement. The University of California is an Affirmative Action/Equal Opportunity Employer.

Two Soccer Coach/Teacher positions available for competitive high school boys and beginning girls soccer program. Excellent soccer facilities. Send resume to: Lois Myers, LaGrange High School, 516 N. Greenwood Street, LaGrange, GA 30240, or call 706/883-1585.

Head Women's Soccer Coach, non-state funded. Oversees and directs all aspects of the Rutgers University women's soccer program. Establishes a highly competitive intercollegiate women's soccer team in the Big East Conference and NCAA competition. Scouts and recruits top level student-athletes on the national and international level in accordance with university and NCAA rules and regulations. Implements and controls the team budget. Coordinates physical conditioning program and medical requirements with team physicians and training staff. Develops promotions and organizes fund-raisers in support of the soccer program. Requires a bachelor's degree plus approximately three years of head coach experience at the collegiate, high-school or club team level. Requires knowledge of NCAA rules and regulations. Starting salary open, depending on experience, plus a comprehensive benefit package. Send resume indicating Ref#288, to: Rutgers, The State University of New Jersey, Division of Personnel Services, Piscataway, NJ 08855. Rutgers is an Affirmative Action/Equal Opportunity Employer. Employment eligibility verification required.

Women's Soccer Coach/Teacher of Health and Physical Education. Qualifications: M.A./M.S. required. Minimum five years' combined teaching/coaching or equivalent. Responsibilities: Organizes, administers and conducts all phases of women's soccer program. Professional training to teach in two of the following areas: health education, martial arts, aquatics, self defense and lifetime physical activities and fitness is required. Full-time, 12-month appointment, coaching track position. Salary: \$47,376 annually depending upon experience and qualifications. Starting date: July 1, 1995. NCAA Division III state-supported non-scholarship program in the Northern California Athletic Conference. Application postmark deadline: June 1, 1995. Send letter of application, current resume, transcripts, and names of three current references to: Chair, Soccer Search Committee, Department of Health and Physical Education, Humboldt State University, Arcata, CA 95521. H.S.U. is an Affirmative Action/Equal Opportunity Employer.

Head Men's Soccer and Head Men's Lacrosse Coach. Goucher College, NCAA Division III, is soliciting applications for the full-time position of head men's soccer and head men's lacrosse coach. The position reports to the director of athletics and is responsible for all phases of the intercollegiate soccer and lacrosse programs: coaching; recruiting and retaining students at an academically demanding liberal arts college; scheduling of contests; budget management; compliance with college, conference and NCAA rules and regulations; and teaching physical education electives. Requirements: Bachelor's degree required, prior coaching experience at the collegiate or high-school level preferred. Salary com-

mensurate with professional qualifications and experience. Appointment Date: July 15, 1995, or earliest possible date. Send letter of application, resume and three letters of references by May 22, 1995, to: Geoffrey M. Miller, Director of Athletics, Goucher College, 1021 Dulaney Valley Road, Baltimore, MD 21204-2794. Equal Opportunity Employer.

Softball

Tarleton State University. Head Women's Softball Coach/Lecturer P.E. Bachelor's in P.E. required; 18 graduate hours in P.E. required; master's in P.E. preferred; previous coaching experience required; 10-month nontenure position. Send resume, three letters of recommendation and transcripts to: Lonn Reiman, Box T-80, Stephenville, TX 76402. An Equal Employment Opportunity/Affirmative Action Employer. Tarleton State University encourages applications from all qualified candidates in accord with the institution's affirmative action policy. See Dickinson College advertisement under Volleyball category.

Strength/Conditioning

Strength and Conditioning Coach. Position: Available June 1, 1995. Placement on the salary schedule is dependent on academic preparation and professional experience. Responsible for directing and developing the speed, strength and conditioning for a Division I intercollegiate athletic program. Primary responsibility for football; supervise and plan the use of the strength training facilities, plan and direct secondary rehabilitation programs for injured athletes in cooperation with athletic training staff and team physicians; educating and evaluating student-athletes on proper nutrition, supervising all personnel assigned to the weight training program, and overseeing the maintenance of the strength training equipment and facilities. Qualifications: Bachelor's degree required, master's preferred; a minimum of three years' previous experience in strength coaching at an NCAA Division I institution, and a Certified Strength and Conditioning Specialist. General Information: Fresno State has 17 men's and women's intercollegiate sports, for which a new weight facility will be constructed by January 1996. California State University, Fresno, is one of 20 campuses of the California State University. Currently the enrollment exceeds 17,000 students on a 1,400-acre campus. Metropolitan Fresno, with a multi-ethnic population of more than 500,000, is located in the heart of the San Joaquin Valley on the western edge of the Sierra Nevada Mountain Range. The community offers affordable housing, progressive schools, a breadth of cultural and recreational opportunities, and a pleasant social and physical environment. Centrally located, Fresno is within easy driving distance of San Francisco, Los Angeles, Yosemite, Kings Canyon and Sequoia National Parks, the Monterey Peninsula, Lake Tahoe, beaches, sailing lakes, and numerous ski resorts. Filing Deadline: To ensure full consideration, send resume and three letters of reference to: Teena Shields, Administrative Assistant, Fresno State Athletics, 5305 N. Campus Drive, Fresno, CA 93740-0027. Review of applications will begin May 15, 1995, and the position will remain open until filled. Affirmative Action/Equal Opportunity Employer.

Anticipated Assistant Strength and Conditioning Coach. Louisiana State University invites nominations and applications for the position of assistant strength and conditioning coach. This is a full-time, 12-month position. Responsibilities include, but are not limited to: assisting with the coordination of L.S.U.'s strength and conditioning for all female/male sports, and assist with training football athletes. Salary is commensurate with experience. Qualifications: B.S. degree in exercise physiology or related area. C.S.C.S. certification required. Master's degree preferred with 4-6 years' experience coaching at the collegiate level working with both male and female athletes. Candidate must possess a strong commitment to the welfare of the student-athlete and demonstrated ability to work effectively with the administration and within the framework of the philosophy of Louisiana State University. Written resumes, inclusive of addresses and phone numbers, should be submitted to: Vernon Banks, Head Athletic Trainer, Louisiana State University, P.O. Box 25095, Baton Rouge, LA 70894-5095. Louisiana State University is an Affirmative Action/Equal Opportunity Employer. Application deadline is May 31, 1995. Anticipated hire date is July 1, 1995.

Swimming

Assistant Coach, Men's Swimming. Intercollegiate Athletics, Penn State: Combined (48-week faculty) position in the Department of Exercise and Sport Science and the Department of Intercollegiate Athletics. Responsible to the head coach for performing or assisting with a wide variety of administrative and coaching duties in order to accomplish the goals and objectives of the team, intercollegiate athletics and the university. Requires bachelor's degree plus one to two years of effective coaching experience at the collegiate level preferred. Teaching in exercise and science activity program or undergraduate majors program. If interested in this position, send letter of application and resume to: Linda Woodring, Personnel Specialist, Department of Intercollegiate Athletics, Room 256, Recreation Building, Dept. NCAA, Penn State University, University Park, PA 16802, by May 22, 1995. An Affirmative Action/Equal Opportunity Employer. Women and minorities encouraged to apply. **Assistant Swim Coach.** The University of Iowa is seeking an assistant swim coach for men's athletics. The duties will consist of assisting the head coach in recruiting, public relations and coaching. Must have previous coaching experience at the senior national level, and must have a bachelor's degree. Send letter of application and resume to: Glenn Patton, Head Swim Coach, The University of Iowa, 316 FH, Iowa City, IA 52242, by May 22, 1995. The University of Iowa is an Equal Opportunity/Affirmative Action Employer, and women and minorities are encouraged to apply.

Head Coach of Women's and Men's Swimming/Manager of the Schlessman Swimming Pool. Colorado College invites applications for the position of head coach of women's and men's swimming/manager of the Schlessman Swimming Pool. Founded in 1874, Colorado College is a private, four-year, independent educational liberal arts and sciences college of 1,900 undergraduate students. The college is committed to increasing the diversity of the college community and curriculum and candi-

The Market

► Continued from page 20

dates who can contribute to that goal are particularly encouraged to apply. Reporting to the director of athletics, the head coach will have all attendant duties associated with a Division III program to include recruiting, budget responsibilities, scheduling and travel arrangements, etc. Manager of the Schlusser Swimming Pool duties include responsibility for written policies, developing master schedules, coordinating set-up and logistics, etc. Master's degree and three years' experience in coaching swimming at the high school or collegiate level required; Red Cross Water Safety Trainer/Instructor and Life Guard trainer/instructor certification required; familiarity with issues in higher education and commitment to the mission and philosophy of the athletics program. Other important qualifications include excellent communication skills, commitment to diversity, and the ability to articulate a clear vision for the college's swimming program. Appointment is for a nine-month period beginning on or about August 31, 1995. Salary commensurate with experience; excellent benefits package. Closing date for applications is May 26, 1995. Send letter of application, current resume, three letters of reference, official transcripts of undergraduate and graduate work, and a statement of coaching philosophy to: Head Coach Women's and Men's Swimming Search Committee, The Colorado College, Human Resources Office, 14 East Cache la Poudre Street, Colorado Springs, CO 80903. Equal Opportunity Employer. The Colorado College welcomes members of all groups and reaffirms its commitment not to discriminate on the basis of race, color, age, religion, sex, national origin, sexual orientation or disability in its educational programs, activities and employment practices. University of Kansas. Assistant Swimming Coaches (2 positions). Qualifications: Bachelor's degree. Demonstrated success coaching student athletes. Knowledge of and commitment to following NCAA rules, proven integrity, leadership skills, thorough knowledge of swimming, and ability to teach and motivate student athletes to be successful academically and athletically. Prefer previous experience as an intercollegiate swimmer. Procedures: Send letter of application and resume to: University of Kansas, Attn.: Gary Kempf, Head Swimming Coach, Allen Fieldhouse, Lawrence, KS 66045-8881. Applications will be reviewed beginning May 10, 1995, and accepted until position is filled. The University of Kansas is an Equal Opportunity Employer/Affirmative Action Employer.

Swimming & Diving

Head Swimming and Diving Coach (Men's and Women's). Available: July 1, 1995. Salary: Range \$32,000-\$35,000. Qualifications: Bachelor's degree required, master's preferred. Coaching experience on collegiate level expected. Proven ability to recruit academically and athletically qualified student athletes a necessity. Candidate must display a commitment to the academic success of the student-athlete, the highest of ethical standards, as well as athletic success. Working knowledge and understanding of NCAA rules necessary. Responsibilities: Direct, organize and administer a Division I intercollegiate swimming and diving program. This includes, but is not limited to, the direction of all personnel, recruitment of prospective student-athletes, overseeing the academic success of the student-athlete, and all other items that contribute to the success of the program. Some teaching in the School of Health and Sport Sciences may be expected. Ohio University is a state-supported institution of 19,000 students located in the southeastern Ohio city of Athens. The school is a charter member of the Mid-American Conference and is an NCAA Division I member. Application must be received by June 1, 1995. Application: Forward letter of application and/or nomination, complete resume and list of references to: Dr. Peggy J. Pruitt, Senior Associate Athletic Director, Ohio University, P.O. Box 689, Athens, OH 45701. Ohio University is an Affirmative Action/Equal Opportunity Employer.

Tennis

Tennis Director: Excellent coed children's summer camp in New Hampshire's spectacular White Mountains. Emphasis on fundamentals and skill development. Work with eight instructors, 11 clay courts. 6/18 to 8/17. Call 800/657-8282 or write C.W.W., P.O. Box 558, Armonk, NY 10505. Tennis Instructors: Camp Canadensis, a coed residential camp in the Pocono Mountains, PA, needs instructors to help give private lessons and run competitive program. We have excellent facilities including 16 courts (12 with lights). June 20-August 18. Excellent salary. Call 800/832-8228. Head Women's Tennis Coach: University of California, Davis, invites applications for the position of head women's tennis coach and lecturer in the department of exercise science. Duties will include on-the-court coaching during the season, administration of the women's tennis team in full compliance with the NCAA, conference and university regulations, recruiting, scheduling, attendance at I.C.A. and conference coaches meetings, departmental and university service, teaching in the department's activity and/or academic program, and other duties as necessary. Experience as a head or assistant coach at the college level, including experience coaching women, is preferred. Starting salary range: \$34,300-\$48,000. Applicants must have a master's degree and be committed to the educational value of sport. Send letter of application, resume and have three letters of recommendation sent to: Sue Williams, Search Committee Chair, Intercollegiate Athletics, 264 Hickey Gym, University of California, Davis, CA 95616. Consideration of applications will begin May 12, 1995, and continue to be reviewed until the position is filled. This position is covered by a collective bargaining agreement. The University of California is an Affirmative Action/Equal Opportunity Employer. Head Men's Tennis Coach: University of California, Davis, invites applications for the position of head men's tennis coach and lecturer in the department of exercise science. Duties will include on-the-court coaching during the season, administration of the men's tennis team in full compliance with the NCAA, conference and university regulations, recruiting, scheduling, attendance at I.C.A. and conference coaches meetings, departmental and university service, teaching in the department's activity and/or academic program, and other duties as necessary. Experience as a head or

assistant coach at the college level is preferred. Starting salary range: \$34,300-\$48,000. Applicants must have a master's degree and be committed to the educational value of sport. Send letter of application, resume and have three letters of recommendation sent to: Bob Biggs, Search Committee Chair, Intercollegiate Athletics, 264 Hickey Gym, University of California, Davis, CA 95616. Consideration of applications will begin May 12, 1995, and continue to be reviewed until the position is filled. This position is covered by a collective bargaining agreement. The University of California is an Affirmative Action/Equal Opportunity Employer.

Track & Field

Graduate Assistant—Women's Cross Country/Track & Field, Trenton State College. Ten-month position beginning September 1995. Responsibilities include: Planning and coaching practice sessions, traveling to meets, recruiting, and office work. Position offers full tuition and fees, \$3,000 stipend, meal card, and fringe benefits. 1) Entrance into graduate school required. 2) Successful experience in women's collegiate track/field and cross country highly desired. 3) Candidates with distance running and/or multi-events background encouraged to apply. Mail letter of application and resume to: Steve Dolan, Department of Athletics, Trenton State College, Hillwood Lakes, CN4700, Trenton, NJ 08650-4700. Trenton State College is a top Division III NCAA member. Affirmative Action/Equal Opportunity Employer.

Volleyball

Head Women's Volleyball Coach/Senior Woman Administrator. Twelve-month position. Bachelor's degree and previous collegiate coaching experience are required. Responsible for all aspects of a successful Division I volleyball program. Summer camp available. Administrative responsibilities

include representing V.U. women's program at the department, conference and NCAA levels, and performing eligibility and recruiting compliance activities for all sports. Starting date will be July 1, 1995. Review of applications will begin immediately and will continue until the position is filled. Send letter of application, resume, and references to: Dr. Wm. L. Steinbrecher, Director of Athletics, Valparaiso University, Valparaiso, IN 46383. Equal Opportunity Employer. See North Park College advertisement under Basketball category. Head Women's Volleyball and Softball Coach. Dickinson College is seeking applicants for the above position. Master's degree required. Other duties include teaching physical education classes and recruiting within the philosophy of Division III athletics and a highly selective liberal arts institution. Position commences July 1, 1995. Send letter of application, resume and names of three current references to: Les J. Poolman, Chair of Physical Education and Director of Athletics, Dickinson College, Carlisle, PA 17013. Dickinson is an Affirmative Action/Equal Opportunity Employer. St. Cloud State University. Two year, fixed-term Assistant Women's Volleyball Coach. S.C.S.U. invites applications for an assistant women's volleyball coach. Responsibilities include assist the head coach in all phases of the volleyball program. The position includes assignment as strength training coach with possible reassignment to administrative assistant. Bachelor's degree required; master's degree preferred. Also required is competitive volleyball coaching experience and the willingness to become certified in strength training. Desirable is intercollegiate volleyball playing experience. Position is a two year, fixed term, full-time appointment beginning August 14, 1995. S.C.S.U. is a member of the North Central Conference and the NCAA Division II. To apply, send letter of application, vita, transcripts (copies acceptable for initial screening) and three recent letters of recommendation to: Dianne Glowatzke, Head Volleyball Coach, 225 Halenbeck Hall, St. Cloud State University, 720 Fourth Avenue South, St. Cloud, MN 56301-4498. Postmarked deadline for all application

materials is June 2, 1995. St.C.S.U. is an Equal Opportunity/Affirmative Action Employer and Educator and, as such, encourages applications from women, minorities and persons with disabilities. Head Women's Volleyball Coach/Head Coach Softball. Colorado College invites applications for the combined position of head coach of women's volleyball/softball coach of softball. Founded in 1874, Colorado College is a private, four-year, independent coeducational liberal arts and sciences college of 1,900 undergraduate students. The college is committed to increasing the diversity of the college community and curriculum and candidates who can contribute to that goal are particularly encouraged to apply. Reporting to the director of athletics, the head coach will have all attendant duties associated with a Division III program to include recruiting, budget responsibilities, scheduling and travel arrangements, etc. Master's degree and three years' experience coaching volleyball and softball at the high school or collegiate level; familiarity with issues in higher education and commitment to the educational mission and philosophy of the athletics program required. Other important qualifications include excellent communication skills, commitment to diversity, and the ability to articulate a clear vision for the college's volleyball and softball programs. Appointment is for a 10-month period beginning on or about August 15, 1995. Salary commensurate with experience; excellent benefits package. Closing date for applications is May 26, 1995. Send letter of application, current resume, three letters of reference, official transcripts of graduate work and a statement of coaching philosophy to: Women's Volleyball/Softball Search Committee, The Colorado College, Human Resources Office, 14 East Cache la Poudre

Street, Colorado Springs, CO 80903. Equal Opportunity Employer. The Colorado College welcomes members of all groups and reaffirms its commitment not to discriminate on the basis of race, color, age, religion, sex, national origin, sexual orientation or disability in its educational programs, activities and employment practices. Head Women's Volleyball Coach. Twelve-month appointment with NCAA Division I. Responsibilities include recruiting, scheduling, budget development and management and all administrative duties relating to the program. Bachelor's degree required as well as a working knowledge of NCAA rules and demonstrated volleyball coaching success at the collegiate level. Application deadline June 1. Submit letter of application and resume to: Frank Windeger, Director of Athletics, Texas Christian University, P.O. Box 32924, Fort Worth, TX 76129.

Phys. Ed./Athletics

Physical Education/Athletics: Rockford College, a private four-year college and member of NCAA Division III, invites applications for a head men's basketball coach. Qualifications: Master's degree required and teaching experience and coaching experience at the collegiate level. Responsibilities: Reports to the athletic director. Responsible for planning and administering all aspects of the men's basketball program, including recruiting, scheduling and managing bud-

gets. Additional duties within the physical education department to be assigned may include teaching in the major or activities courses, coordinating use of the Seaver Physical Education Building, or assisting in another sport. Salary is commensurate with experience. Applications: Submit cover letter, resume and three letters of reference by June 1, 1995, to: Bill Langston, Athletic Director and Chair of the Physical Education Department, Rockford College, 5050 East State Street, Rockford, IL 61108. Physical Education Instructor/Women's Basketball Coach. Jefferson Community College, located in northern New York state near the shores of Lake Ontario and the St. Lawrence River, currently serves 3,000 students pursuing credit courses in liberal arts, science and business divisions for transfer or career programs. The college is conducting a search for one full-time tenure-track faculty position, pending funding, to begin in August 1995. General Requirements: Position requires strong written and oral communication skills, a commitment to teaching excellence, and an ability to work with students from diverse backgrounds. Teaching experience and the ability to integrate technology with the teaching/learning process preferred. Responsibilities include student advisement, committee work, curriculum development, and may require evening assignments. Position to teach physical education activity courses and

See The Market, page 22 ►

Final Call for Coaches

Earn \$5,000-\$10,000 in Extra Income

Flexible Part-Time Hours

National Company hiring part-time Program Directors to assist College and High School Teams with successful product sale fund raising projects. Positions now available for fall season.

- Candidates must be able to work effectively with coaches and their teams.
- Schedule designed to fit easily around your primary coaching responsibilities.
- Complete training program provided.
- Salary of \$10.00 per hour plus cash bonuses, paid expenses, retirement and/or travel incentives.

For more information and to arrange an interview, Fax or Express Mail a one page letter or resume to:

CAMPUS RESOURCES
INCORPORATED
120 B Tewning Road, Williamsburg, Va 23188
FAX (804) 253-0359

NORTHWESTERN



Assistant Women's Swimming Coach

RESPONSIBILITIES: To serve as assistant coach of the women's swimming team.

QUALIFICATIONS: Baccalaureate degree required. Advanced degree preferred; successful coaching experience at the appropriate level.

APPLICATIONS: Persons interested in this position should immediately submit a letter of application, resume and three references, including telephone numbers and addresses to:

Jimmy Tierney
Head Women's Swimming Coach
Northwestern University
1501 Central Street
Evanston, IL 60208

APPLICATION DEADLINE: May 17, 1995.

Northwestern University is an
Equal Opportunity/Affirmative Action Employer.

WOMEN'S FIELD HOCKEY/ LACROSSE COACH AND ASSISTANT ATHLETIC DIRECTOR FOR SCHEDULING

Skidmore College invites applications and nominations for the position of Head Field Hockey and Lacrosse Coach for Women and Assistant Athletic Director for Scheduling. Skidmore is a member of the ECAC and NCAA Division III, and a charter member of the newly formed Upstate Collegiate Athletic Association. Skidmore offers 20 varsity sports; 10 for men and 10 for women.

Skidmore is located in Saratoga Springs, New York, in the foothills of the Adirondacks. Skidmore is a private liberal arts college with an enrollment of 2100. A new stadium was opened last fall and a 25,000 square foot addition to the existing 100,000 square foot sports center will be completed this summer. The College hopes to fill the position as advertised. However, if the applicant pool does not produce a qualified candidate, the positions of coach and assistant athletic director will be filled separately.

Responsibilities: Coach and administer competitive Division III women's field hockey and lacrosse programs, including recruiting and supervising an intern; schedule intercollegiate games, officials and transportation; arrange annual senior luncheon and sports recognition night; chair department intercollegiate committee and some game supervision.

Qualifications: College coaching and administrative experience and a BS (MS preferred) are required. This is a 10-month position starting on August 15, 1995. Salary will be commensurate with qualifications and experience.

Deadline: Review of applications will begin on May 12, 1995 and will continue until the position is filled. Send a letter of application with resume and three current letters of recommendation to: Dr. Tim Brown, Chair, Physical Education and Dance Department, Athletic Director, Skidmore College, Saratoga Springs, New York 12866.

People from diverse racial, ethnic and cultural backgrounds are especially encouraged to apply.

SKIDMORE
COLLEGE

Vice Chancellor for Sports and Wellness

The University of Denver is a major, private, doctorate-granting institution, established in 1864 and enrolling more than 8,000 students. It is financially healthy and programmatically vibrant. The University has completed a strategic planning process and is in the middle of a major capital campaign. As part of the capital campaign, the University is creating a new wellness and sports center. This facility will be the most extensive construction project in the University's history and will include facilities for fitness and conditioning, intramural and club sports, recreation activities, and an extensive range of varsity sports. A 6,000-seat hockey and basketball arena, 3,500-seat gymnasium, multi-purpose fieldhouse, Olympic-sized natatorium, and health club will offer exciting venues to develop and showcase a variety of programs.

The Vice Chancellor for Sports and Wellness will provide leadership, oversight, and coordination of athletics, public relations, programming, and all aspects of the new facility. The Vice Chancellor will assist in establishing and maintaining a balanced use of the facilities between the student population and extensive external opportunities for revenue-generating use (i.e., lease of facilities for youth athletic programs, corporate sponsorships, events, individual memberships). We are seeking a highly motivated individual who has an entrepreneurial spirit, a record of success in the development and promotion of programs, the power to motivate, communication skills, and high ethical standards. The Vice Chancellor must have a demonstrated fund-raising ability, and a vision for sports and recreation that includes a commitment to the new facility, marketing, public relations, and innovative programming. The Director of Athletics and Recreation will report to the Vice Chancellor and to the Vice Provost for Undergraduate Studies.

The Vice Chancellor for Sports and Wellness will report directly to the Chancellor and should have

- a record of success in promotion of programs
- demonstrated creativity in fund raising, marketing, and public relations
- the ability to foster interest and enthusiasm within the University community of faculty, administrators, students, and alumni
- the skills to develop and sustain relationships with business and community leaders, the media, and athletic organizations
- strong administrative skills, including budgetary and human resources skills
- an ability to create sound policies and procedures
- the willingness to make decisions in an effective and timely manner
- experience in consensus-building and team development

Nominations and applications must include a cover letter, current resume, and the names and addresses of five references. Deadline for application is June 1, 1995, and the position will become available July 15, 1995. Submit materials to Vice Provost Sheila P. Wright, University of Denver, 2199 S. University, Denver, CO 80208.



UNIVERSITY of DENVER

The University of Denver is an affirmative action and equal opportunity employer.
Women and minorities are encouraged to apply.

The Market

► Continued from page 21

serve as head coach for the women's basketball team (N.J.C.A.A. Division III). Required: Master's degree in physical education, recreation, or closely related field; bachelor's in physical education; coaching experience in basketball at the college level. Preferred: College basketball playing experience; teaching experience in college-level physical education activity courses. Salary: \$31,559. To Apply: Send letter of application, resume, unofficial transcripts, and three letters of reference to: Personnel Office, Department #186, Jefferson Community College, Coffeen Street, Watertown, NY 13601-1897. Review of applications will begin May 15, 1995. Finalists will be responsible for interview-related expenses. J.C.C. is an Equal Employment Opportunity/Affirmative Action Institution.

Volleyball/Softball Position. Geneva College, a Christian College in Beaver Falls, PA, is seeking women candidates for head coach of volleyball, softball and instructor in physical education. Candidates should have demonstrated successful previous head coaching experience and a master's in physical education. Interested individuals should send resumes to: Ms. Jackie Myers, Geneva College, 3200 College Avenue, Beaver Falls, PA 15010. Phone 412/847-6651. Geneva is an Equal Opportunity Employer.

Physical Education/Athletics. Positions: Three available. Persons employed will teach undergraduate classes in the area of physical education and/or sport management. One person to coach men's soccer; another to coach women's soccer and tennis; another to assist in football with coaching and/or teaching responsibilities. Nontenure-track faculty status. Qualifications: Master's degree in physical education or sport management preferred. Coaching experience in soccer, football and/or tennis required. Ability to teach courses such as aerobics, dance, tumbling, gymnastics and/or swimming a plus. Procedure: Send statement of professional aspirations, resume, transcripts and three letters of reference to: Dr. Frank Lowe, Vice President for Academic Affairs, Chowan College, Murfreesboro, NC 27855. Equal Opportunity

Employer. Head Women's Volleyball and Softball Coach and Lecturer in Physical Education, beginning August 15, 1995. Master's degree in physical education required. Teaching will include nutrition, safety and first aid, and other assigned general activity courses. Salary based on qualifications, experience and duties assigned. Send resume, all transcripts and three (3) letters of professional reference to: Search Committee: Attn.: Dr. Ray Pennington, Athletic Director, Health, P.E. & Recreation Department, Pembroke State University, One University Drive, Pembroke, NC 28372. Deadline for applications is May 15, 1995. Affirmative Action/Equal Opportunity Employer.

Graduate Assistant

Graduate Assistant: Strength and Conditioning. Master's degree candidates (M.S. in ed. health/physical education). Duties include teaching and assisting our intercollegiate athletic strength and conditioning coach. Admission requirements include an undergraduate degree and teaching certification in health and/or physical education with a cumulative undergraduate G.P.A. of 2.750 or higher, and a combined (verbal and quantitative) G.R.E. General Test Score of 700 or higher. Stipends are \$5,000 for the academic year with a 100 percent tuition waiver. Send letter of application, resume and transcript to: Dr. Terrence E. Barnum, Coordinator H.P.E.R.D. Graduate Studies, 800 University Drive, Northwest Missouri State University, Maryville, MO 64468.

Graduate Assistant: West Virginia University. an NCAA Division I institution, is seeking a graduate assistant in men's and women's diving. Candidates must be accepted into a graduate program at West Virginia University. Duties will include both practice and meet responsibilities, recruitment of student-athletes, and other related duties as assigned by head coach. Position will begin August 16, 1995, and run until May 16, 1996; possibility of renewal. Compensation: \$7,500 for nine months and graduate tuition for 12 months. Send letter of application, resume and three current letters of recommendation to: Dr. Kevin H. Gilson, Head Coach, Swimming/Diving, West Virginia University, P.O. Box 0877, Morgantown, WV 26507. Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

Graduate Assistant: Women's Lacrosse and/or Field Hockey. Bucknell University is accepting applications for a graduate assistant position in women's lacrosse and/or field hockey. Under the direction of the head coach, this individual would be responsible for assisting with the activities of the lacrosse and/or field hockey program(s). Ten-month appointment. Salary includes stipend and tuition waiver. Applicant must be accepted into graduate school at Bucknell University. Send letter, resume and references to: Heather Lewis, Women's Lacrosse & Field Hockey Coach, Bucknell University, Lewisburg, PA 17837.

Graduate Assistant Athletic Trainer. Position: Responsible to assist in administering athletic program home and away event coverage, and assist with supervision of undergraduate athletic trainers in curriculum program. Qualifications: Acceptance into the Fresno State Graduate School with a 2.500 G.P.A., G.R.E. on record, N.A.T.A. certified, and experience with a variety of sports required. General Information: California State University, Fresno, is one of 20 campuses of the California State University. Currently the enrollment exceeds 17,000 students on a 1,400-acre campus. Metropolitan Fresno, with a multi-ethnic population of more than 500,000, is located in the heart of the San Joaquin Valley on the western edge of the Sierra Nevada Mountain Range. The community offers affordable

housing, progressive schools, a breadth of cultural and recreational opportunities, and a pleasant social and physical environment. Centrally located, Fresno is with easy driving distance of San Francisco, Los Angeles, Yosemite, Kings Canyon and Sequoia National Parks, the Monterey Peninsula, Lake Tahoe, beaches, sailing lakes, and numerous ski resorts. Terms of Appointment: Nine- (9) or 10-month appointment, renewal possible. Application Deadline: May 15, 1995. Review of applications will begin May 15 and the position will remain open until filled. To ensure full consideration, a letter of application, resume, three letters of recommendation and transcripts to: Teena Shields, Administrative Assistant, Fresno State Athletics, 5305 N. Campus Drive, Fresno, CA 93740-0027. Affirmative Action/Equal Opportunity Employer.

Graduate Assistant Position—Women's Volleyball. Fort Hays State University (NCAA Division II) announces position beginning August 10, 1995. Stipend \$4,500 and out-of-state tuition waiver. Acceptance into Graduate School required. Submit letter of application to: Jody Wise, Head Volleyball Coach, Fort Hays State University, 600 Park Street, Hays, KS 67601.

Women's Track & Field Graduate Assistant: The Syracuse University women's track and field program is seeking a graduate assistant for the 1995-96 and

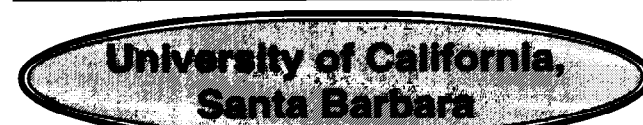
1996-97 academic years. The candidate should have been a Division I track and field athlete with a desire to become a college track coach. Must be admissible to Syracuse University Graduate School. Responsibilities include, but are not limited to: assisting the head coach with administrative details, recruiting, daily workouts, home meet management and overseeing the track program's study table. Tuition and a stipend included. Application deadline June 9, 1995. Send letter of application and resume to: Head Coach Dick Coleman, Track Office, Manley Field House, Syracuse University, Syracuse, NY 13244-5020. Affirmative Action/Equal Opportunity Employer.

Men's Basketball Graduate Assistant (NCAA Division III) in Chestertown, Maryland, is seeking a graduate assistant coach for men's basketball for the 1995-96 year. This position involves responsibilities in recruit-

ing, scouting opposing teams, as well as coaching responsibilities. Previous playing and coaching experience is required on either the high-school or collegiate level. Applicants should possess strong communication and motivational skills to interact with players, alumni and potential recruits. The graduate assistant position includes a stipend, room and board as well as two graduate courses each semester. Washington College offers graduate programs in history, psychology and English. Interested applicants should send a letter of application, resume, and the names of three references to: Mr. Thomas Finnegan, Head Basketball Coach, 300 Washington Avenue, Chestertown, MD 21620.

Sports Information Graduate Assistant—

See The Market, page 23 ►



DIRECTOR OF INTERCOLLEGIATE ATHLETICS

The University of California, Santa Barbara, invites nominations and applications for the position of Director of Intercollegiate Athletics. The director is responsible for the implementation of university and campus intercollegiate athletic policy and for the administrative and financial management of 11 men's and 10 women's Division I-AAA intercollegiate athletic programs. The director reports to the chancellor. The director is the principal representative for the promotion and advancement of intercollegiate athletic programs to campus and community groups and to athletic conferences, including the Big West Conference and the Mountain Pacific Sports Federation. The university is committed to maintaining a high standard of integrity, equity and excellence in its intercollegiate athletic programs consistent with its academic mission and thus seeks an individual with the abilities to realize this goal.

The director should have demonstrated experience advancing NCAA athletic programs. The director also should show an understanding of the role of athletics in the overall mission of a university and demonstrate successful experience in budgetary and personnel administration as well as public relations. Strong public speaking skills and knowledge of NCAA regulations are prerequisites.

This position offers a competitive salary and an excellent benefits package.

Advanced degree preferred.

Please refer to Job #95-04-012 DG. Screening of applications will begin May 15. Nominations must be postmarked no later than May 12, 1995; applications (including three letters of recommendations) must be postmarked no later than June 1, 1995, and sent to:

Professor Steven Allaback
Chair, Search Committee
Office of the Chancellor
University of California, Santa Barbara
Santa Barbara, CA 93106

The University of California is an Equal Opportunity Employer.

College at Oneonta

State University of New York College at Oneonta DIVISION I MEN'S HEAD SOCCER COACH

THE COLLEGE AT ONEONTA is a four-year college with liberal arts and professional programs at the undergraduate and master's level, an enrollment of 5,200 students, and a full-time faculty of 260. Oneonta is a picturesque community with a population of 14,000, nestled in the foothills of the Catskill Mountains, and 3½ hours from New York City. The city of Oneonta is home to the National Soccer Hall of Fame, and is minutes away from Cooperstown, home of the National Baseball Hall of Fame. The college supports sixteen men's and women's sports and is a member of the State University of New York Athletic Conference.

The SUNY Oneonta is looking for a dynamic individual to provide leadership, organization and administration for all phases of a competitive Division I men's soccer program. (Oneonta is currently independent in NCAA Division I soccer, but is seeking membership in the Mid Continent Conference). Responsibilities include, but are not limited to, coaching, scheduling, practice, conditioning, budget preparation, promotion and public relations. Qualifications: Bachelor's degree, 4-6 years of successful soccer coaching experience, preferably NCAA Division I; ability to recruit highly skilled, academically prepared student-athletes. The candidate should possess strong communication skills, be highly motivated and be committed to all NCAA rules and regulations. Salary commensurate with experience and ability. This is a full-time nontenure position with summer camp options. Starting date: August 1, 1995.

Send letter of application, resume and three letters of recommendation by May 19, 1995, to: Vice President for Multicultural Affairs, Box MK, State University of New York, College at Oneonta, Oneonta, NY 13820.

Portland State University Portland, Oregon

ATHLETIC DIRECTOR

The athletic director reports to the president and is responsible for leading and managing the intercollegiate athletics programs of Portland State University and the university's athletic department. Portland State University has applied for membership in the Big Sky Conference and plans to move from Division II to Division I (I-AA in football) effective June 1, 1996. The athletic director's major functions include: Providing vision and leadership, managing athletic department operations, building community and financial support, ensuring effective relationships between the athletic department and the rest of the university, enhancing student-athlete welfare, and representing PSU's athletic department to its various constituencies.

Responsibilities include: Preparing, and managing adherence to, the department's annual budget; working with the vice-president of finance and administration and the Division I Transition Oversight Committee to maintain the fiscal responsibility of intercollegiate athletics; administering the department's personnel functions; overseeing compliance with NCAA regulations, scheduling, competition presentation, and facilities maintenance; building positive relationships with donors, alumni, faculty, students, media, and the community; developing and implementing a major fund-raising effort to provide funds required to provide for the fiscal solvency of intercollegiate athletics; and promoting the highest standards of integrity and sportsmanship for department personnel and athletes.

Required qualifications include: A bachelor's degree (master's degree or higher preferred) and evidence of successful leadership, fiscal management and fund-raising at a major college/university athletic program.

Salary is competitive and commensurate with qualifications and experience. Nominations and applications with a letter of interest, resume and the names, addresses and phone numbers of three references should be sent to: Dr. Steven Brenner, Chair, Athletic Director Search Committee, Office of Finance and Administration, Portland State University, P.O. Box 751, Portland, OR 97207-0751. The application review process will begin May 22, 1995, and will continue until the position is filled. Portland State University is an Equal Opportunity Employer and encourages applications from women and minorities.

Head Coach Women's Basketball

Princeton University's Department of Athletics announces an opening for a Head Coach of Women's Basketball.

The position requires a baccalaureate degree or equivalent and experience in coaching basketball, preferably at the college level.

The head coach must be able to work with students, faculty and staff and within the framework of Princeton University, Ivy League and NCAA regulations. The head coach will be responsible for all aspects of programming, coaching and recruiting.

Application Deadline: May 19, 1995

Please submit resume to Ms. Amy Campbell, Associate Director of Athletics, Princeton University, Jadwin Gymnasium, Princeton, NJ 08544.



PRINCETON UNIVERSITY

An Affirmative Action / Equal Opportunity Employer

BOWDOIN COLLEGE

ASSISTANT COACH OF WOMEN'S ICE HOCKEY INTERN

This position will be a 9 month internship beginning on September 1, 1995 and ending on June 1, 1996. There is the possibility of a 3 year extension. Major responsibilities of the position include recruiting for and coaching women's ice hockey. The individual will teach specific skills, assist in the development and coordination of special teams, aid in pre-game preparation, coordinate and run positional groups during athletic contests and aid in travel arrangements. Additional responsibilities include coaching a fall or spring sport, as well as other duties as assigned by the Athletics Department. A baccalaureate degree with coaching experience in either secondary school or college is required, as is a strong commitment to coaching and teaching within a liberal arts college. This is a benefits eligible position. Please submit a letter of interest and resume to the Human Resources Department, Bowdoin College, Brunswick, ME 04011 no later than 5pm on June 1, 1995. Bowdoin College is an equal opportunity employer. Women and minority candidates are strongly encouraged to apply.



Juniata

Head Women's Basketball Coach

Juniata College is accepting applications for a 12-month, full-time position of head women's basketball coach. The successful candidate also will be assigned head coaching duties in another sport appropriate to background and experience.

Responsibilities include coaching, recruiting for, and managing, two NCAA Division III varsity programs. A bachelor's degree is required (master's preferred). Successful coaching experience at the collegiate level is desirable. Salary is commensurate with qualifications and experience.

Send cover letter, resume and references to: Mrs. Barbara M. Rowe, Director of Personnel Services, Juniata College, Huntingdon, PA 16652. Applications will be accepted until the position is filled.

AA/EOE

ALBION COLLEGE

ALBION COLLEGE, a selective liberal arts college of 1,600 students located in south-central Michigan, is seeking applicants for the positions listed below. Salary is competitive and commensurate with experience. Candidates should send letter of application, resume, copies of academic transcripts, and three letters of reference to the person listed for each position at Albion College, Albion, MI 49224. Review of applications will begin on May 12, 1995, and will continue until position is filled. Albion College is an Equal Opportunity Employer, and encourages applications from women and minority candidates.

VISITING INSTRUCTOR/HEAD WOMEN'S BASKETBALL COACH/HEAD OR ASSISTANT IN ANOTHER SPORT: Faculty member will be responsible for teaching adapted physical education, therapeutic recreation, and other health-related classes, and will be responsible for coaching, managing and recruiting for the women's basketball program. Individual will either be a head coach or assistant coach in another sport. Master's degree required, collegiate experience preferred. This is an academic-year, faculty appointment. Contact: Dr. Cathie Schweitzer, Department Chair, Physical Educational Department.

DIRECTOR OF THE DOW RECREATION AND WELLNESS CENTER AND HEAD MEN'S BASEBALL COACH: Director has responsibility for overall management of the recreation facility and for intramural, wellness and recreation programming for all members of the college community. The director also will serve as head men's baseball coach. Master's degree preferred; bachelor's degree in physical education with an emphasis on sports/recreation management required; 1-3 years' experience in intramural/recreation programming; and demonstrated success in coaching and facility management. This is a 12-month administrative appointment. Contact: Mr. Pete Schmidt, Head Football Coach and Athletic Director.

THE FOLLOWING POSITIONS ARE 10-MONTH ADMINISTRATIVE APPOINTMENTS:

WOMEN'S SOFTBALL COACH/ASSISTANT BASKETBALL COACH: Coach is responsible for coaching, managing and recruiting for the women's softball team, assisting with women's basketball and teaching activity classes. Bachelor's degree is required and master's degree and collegiate experience preferred. Contact: Mr. Pete Schmidt, Head Football Coach and Athletic Director.

ASSISTANT FOOTBALL COACHES: Two (2) assistant football coaches—Defensive Coordinator/Defensive Backfield and Offensive Line. Coaches are responsible for on-the-field coaching, conditioning programs, recruiting, advising and counseling players, assisting with a spring sport, fund-raising and public relations. Further duties may include teaching activities courses as assigned. Bachelor's degree is required and master's degree is preferred. Contact: Mr. Pete Schmidt, Head Football Coach and Athletic Director.

HEAD WOMEN'S CROSS COUNTRY/HEAD WOMEN'S TRACK AND FIELD COACH AND WOMEN'S ATHLETIC RECRUITING COORDINATOR: Individual is responsible for the general oversight of the intercollegiate women's cross country and track and field programs. As women's athletic recruiting coordinator, this individual also is responsible for assisting coaches in all aspects of recruiting student-athletes for women's sports. Bachelor's degree in physical education or related area and demonstrated coaching and recruiting experience at the collegiate level is required; master's degree and administrative experience in Division III athletics is preferred. Contact: Mr. Pete Schmidt, Head Football Coach and Athletic Director.

The Market

► Continued from page 22

ship. Western Illinois University (NCAA Division I) seeks a qualified graduate assistant for a year-long appointment (includes tuition and stipend) beginning June 1. Appointment is based on admittance into Western's graduate school. Responsibilities: assist the director in event and statistical coverage, layout/design of media guides, writing releases and features, and acting as liaison for certain sports. Bachelor's degree in public relations, sport management, journalism or a related field preferred as well as working knowledge of computers and desktop publishing. Send application, resume, names of three references and samples to: Michael McFarland, Sports Information Director, Western Illinois University, 213 Western Hall, Macomb, IL 61455.

Graduate Assistantship—Men's Track and Field. Central Michigan University two-year position beginning August 1995. Responsibilities include strength training track and field athletes, coaching throws and or jumping events, home meet administration, and recruiting. Hiring dependent upon admittance to graduate school of physical education at Central Michigan University. Stipend approximately \$5,200 plus tuition waiver. Some teaching of activity classes in physical education. Send resume, related materials and three references to: Perk Weisenburger, Associate Athletic Director, Central Michigan University Rose Center, Mt. Pleasant, MI 48859. C.M.U.(A.A./E.O.) institution encourages diversity and resolves to provide equal opportunity regardless of race, sex, handicap, sexual orientation or other irrelevant criteria.

Graduate Assistant—Track & Field. Campbell University is accepting applications for a graduate assistantship in track and field. Responsibilities include working with sprints, throws, jumps, hurdles, and assisting the head coach in all related areas. Must be admitted to the graduate program at the university. Nine-month position beginning August 15, 1995. Send a cover letter, resume and three reference letters to: Coach Ken Frenette, Campbell University, P.O. Box 10, Buies Creek, NC 27506.

Graduate Assistant Athletics Trainer. Position: Responsible to assist in administering athletic program home and away event coverage, and assist with supervision of undergraduate athletic trainers in curriculum program. Qualifications: Acceptance into the Fresno State Graduate School with a 2.500 G.P.A., G.R.E. on record, N.A.T.A. certified, and experience with a variety of sports required. General Information: California State University, Fresno, is one of 20 campuses of the California State University system. Currently the enrollment exceeds 17,000 students on a 1,400-acre campus. Metropolitan Fresno, with a multi-ethnic population of more than 500,000 is located in the heart of the San Joaquin Valley on the western edge of the Sierra Nevada Mountain Range. The community offers affordable housing, progressive schools, a breadth of cultural and recreational opportunities, and a pleasant social and physical environment. Centrally located, Fresno is within easy driving distance of San Francisco, Los Angeles, Yosemite, Kings Canyon and Sequoia National Parks, the Monterey Peninsula, Lake Tahoe, beaches, recreation lakes, and numerous ski resorts.

Terms of Appointment: Nine (9) or ten (10) month appointment, renewable possible. **Application Deadline:** May 15, 1995. Review of applications will begin May 15 and the position will remain open until filled. To ensure full consideration, a letter of application, resume, three letters of recommendation and transcripts to: Teena Shields, Administrative Assistant, Fresno State Athletics, 5305 N. Campus Drive, Fresno, CA 93740-0027. Affirmative Action/Equal Opportunity Employer.

Graduate Assistants—Texas Women's University intercollegiate athletics has two graduate assistantships available for 1995-96, one each to assist the head coach of volleyball and gymnastics. Stipends are \$6,100+ for first year master's assistants and \$7,200+ for first year doctoral assistants. In-state tuition must be paid, but the additional cost for an out-of-state student is waived. Review of credentials is beginning and will continue until positions are filled. Submit resume and three letters of recommendation to: Judy Southard, Director of Athletics, Texas Women's University, P.O. Box 425349, Denton, TX 76204-3349. Texas Women's University is an Equal Opportunity/Affirmative Action Employer. **Graduate Assistant Swim Coach.** Drew University is accepting applications for a

graduate assistant swim coach position. This nine-month position runs from August 15 to May 15. Duties include, but are not limited to: daily on-deck coaching; recruiting; advising athletes on an individual basis; administrative responsibilities and assisting with the supervision of lifeguards. Bachelor's degree required as well as collegiate swimming experience. The compensation and benefits package includes a \$3,000 stipend, housing, and tuition reimbursement for six graduate credit hours per semester. Applicants who need special accommodations for an interview should request this in advance. If interested, please forward a resume and two letters of recommendation by May 10 to: Dr. Connie Zotos, Director of Athletics, Drew University, 36 Madison Avenue, Madison, NJ 07940. Equal Opportunity Employer/Affirmative Action.

Internship

Minority Internships. The University of Texas Women's Athletics Department will be offering one internship position in sport marketing and fund-raising and may have one internship in sport publicity for the 1995-96 year. These internships are held specifically for minority candidates (women and recognized racial/ethnic minorities). For application materials, write: Lynn Wheeler, Assistant Director, Intercollegiate Athletics for Women, The University of Texas at Austin, Austin, TX 78712-1286, or call 512/471-7693. Positions will be filled by mid-May.

Women's Tennis, Assistant Men's Tennis, Assistant Women's Soccer Intern. A full-time, nine-month position assisting the tennis coordinator and soccer coach in all phases of the tennis and soccer programs. Salary (\$7,000) plus room and board. Annual appointment with a maximum of three years. Bachelor's degree required. Tennis experience as a coach and/or player required; soccer experience desirable. Candidates must have initiative; ability to work with student-athletes; strong written and verbal skills. Submit letter of interest and resume, including the names and telephone numbers of three references, to: Ms. Freeda Watson, Coordinator of Personnel Services, Ferrum College, Ferrum, VA 24088, by May 15, 1995. Ferrum College is an Equal Opportunity Employer and encourages women and minorities to apply. **Women's Assistant Volleyball, Assistant Softball Intern.** A full-time, nine-month position assisting the head coaches in volleyball and softball in all phases of the programs. Salary (\$7,000) plus room and board. Annual appointment with a maximum of three years. Bachelor's degree required as well as experience as a coach and/or player in one or both sports. Candidates must have initiative; ability to work with student-athletes; strong written and verbal skills. Submit letter of interest and resume, including the names and telephone numbers of three references, to: Ms. Freeda Watson, Coordinator of Personnel Services, Ferrum College, Ferrum, VA 24088, by May 15, 1995. Ferrum College is an Equal Opportunity Employer and encourages women and minorities to apply.

Equipment Manager Intern. N.C. State University invites applications for the position of equipment manager intern. Responsibilities include assisting with ordering, issuance, laundry, and fitting of athletic equipment. Minimum qualifications include at least two years' experience as a student assistant or manager in a collegiate program of experience as a full-time equipment manager or similar position. Review of applications will begin on May 26, 1995. Closing date for applications is June 13, 1995. Position to be filled by July 17, 1995. Send applications and three letters of reference, one from a collegiate equipment manager if possible, to: David Vaughn, E.M.C., Equipment Manager, N.C. State University, Intern Position, P.O. Box 8501, Raleigh, NC 27695-8501, fax number 919/515-2896.

Sports Marketing Internships on men's professional tennis tour, May through July, in Detroit area. Fax resumes to 313/436-8221. **Sports Information Intern.** Position Assignment: Under the direction of the assistant athletic director for communications, the sports information intern will assist in all operations of Fresno State's sports information office as it relates to serving members of the media, preparation of department publications and other business associated with sports information. Will also assist in football and men's basketball as well as other sports. Responsible for weekly press releases, media guide production, coordinate player files and photography, produce game programs, feature story writing and statistical update for various sports. Help coordinate media interviews and preparation of editorial content for programs of assigned sports. Responsible for daily

media requests on a local, regional and national level. Perform additional duties, including assignments at football and men's basketball games. Qualifications: Education: Bachelor's degree in journalism, communications or related field required. Experience: Previous experience in sports information office as an undergraduate. Knowledge and abilities: Good writing, editing and typing skills. Need to be knowledgeable of A.P. style and have experience with Macintosh computers using both Pagemaker and Word software. Salary: \$1,050 monthly, 10-month position beginning August 1-15. Filing Deadline: May 31, 1995. Application: Submit cover letter, resume, reference list along with writing and publication samples to: Fresno State, Athletic Corporation Personnel, Attn.: Anna Tasier, 5305 N. Campus Drive, North Gym, Room 145, Fresno, CA 93740-0027, 209/278-4551. Equal Opportunity Employer/Affirmative Action. The California State University is committed to providing equal opportunities to men and women C.S.U. students in all campus programs, including intercollegiate athletics.

Wesleyan College, a small liberal arts college for women, seeks two internship positions for the 1995-96 school year. 1) Volleyball and basketball assistant and the responsibilities include: assist in recruiting, pregame preparations, administration duties. Compensation: Room and board. 2) Equestrian program and it consists of: stable management, teaching (beginning to intermediate level students), and training. Compensation: Discuss with director. Deadline May 19, 1995. Send resume and a letter of recommendation to: Lori Mazza, Athletic Director, Wesleyan College, Macon, GA 31207. Affirmative Action/Equal Opportunity Employer.

Internships. The University of Detroit Mercy, a private Division I institution, is seeking applicants for three full-time internship positions. 1) Marketing and Promotions—group sales, selling advertising, developing promotions, and event management for variety of sports (10 months, starting July 17). 2) Marketing and Promotions—group sales, selling advertising, developing promotions, and event management for women's basketball (nine months, starting July 17). 3) Sports Information—writing press releases, compiling and editing media guides, statistics (10 months, starting July 31). Minimum qualifications: Bachelor's degree, experience in related field, proficient computer skills, and excellent communication skills. Monthly stipend offered, room available. Send letter, resume and list of references to: Jeff Eisen, Assistant Director of Athletics, University of Detroit Mercy, P.O. Box 19900, Detroit, MI 48219-0900. Applications will be accepted until the positions are filled. U.D.M. is an Equal Opportunity Employer.

Miscellaneous

Camp Starlight, top coed camp in mountains of northeast Pennsylvania, has openings for instructor/coaches in baseball, basketball, lacrosse, soccer, volleyball, ropes course. Excellent facilities; congenial staff. 6/22-8/20. Call 800/223-5737.

Camp Wayne—Children's camp in Pennsylvania (2 1/2 hrs from N.Y.C.) looking for an Assistant Sports Director to teach an instructional program in volleyball, basketball, softball and soccer. Also needed are female counselors to teach tennis, gymnastics, swimming and cheerleading. We provide a caring, fun-loving environment. (Dates of employment 6/22-8/20/95) If you love children and want a wonderful experience call 800/279-3019 or fax resume to 516/897-7339.

Pool Directors: Camp Canadensis, a coed residential camp in the Pocono Mountains, PA, is seeking a qualified person to run swim programs and care for one or two heated pools. June 20-August 18. Excellent salary. Call 800/832-8228.

Baseball, Lacrosse, Volleyball & Roller Hockey Positions Available: Excellent coed residential children's camps seek persons with proven ability to coordinate, direct and teach kids. Positions also include involvement in programming and management of the activity. All areas offer top-notch facilities and equipment as well as opportunities to expand and grow program. Vital that persons enjoy working with kids and have the energy and enthusiasm to match. Accommodations for families and singles. Salaries negotiable; room, board and travel

expense provided. Call 800/544-5448 or 914/345-2086. Staff Search, 3 West Main Street, Elmford, NY 10523.

There's A Job For You In A Summer Camp. Exciting Opportunities for all athletic specialists in more than 280 accredited camps in the Northeast. For an application, call the American Camping Association, N.Y. Section today at 1-800/777-CAMP. **California State University, Fullerton.** If you are interested in being considered for future coaching openings, the athletic department is developing an applicant pool for head and assistant coaches in the following sports programs: Baseball, men's/women's basketball, men's/women's cross country, men's/women's fencing, women's gymnastics, men's/women's soccer, softball, women's tennis, men's/women's track, wrestling. Qualifications: Coaching experience or comparable sports teaching/management experience, recruiting ability, demonstrated interest in athletic academic progress, knowledgeable about NCAA rules and willingness to promote sport. Salary schedule commensurate with experience. Applications: Send letter of application stating area of interest and a resume, including references to: Nan Bullington, Administrative Services Coordinator, California State University, Fullerton, P.O. Box 34080, Fullerton, CA 92634. C.S.U.F. is an Equal Opportunity/Affirmative Action Employer. **Instructors/Coaches.** Choose from 35 camps. Skills needed in: Tennis, swimming (W.S.I., L.G.), hockey, lacrosse, gymnastics, ropes, water-skiing, baseball, etc. 800/443-6428.

For Sale

The University Athletic Association, Inc., University of Florida, offers for sale a 95' x 50', 1991, Homer, portable gymnasium wood floor and twelve (12) hand carts. Price: \$30,000. The conditions of the sale are "As Is," with no warranties expressed or implied. For additional information, contact Danny Sheldon, Assistant Athletic Director for Operations and Maintenance, at 904/375-4683, Ext. 6032.

Wanted

Hardwood Floor, Used, Portable. To be used in Houston Youth Basketball facility. Please call John at 800/257-2250.

Open Dates

Women's Basketball: University of Southern Mississippi seeks two Division I teams for Lady Eagles Classic, December 8 & 9, 1995. Guarantee, gifts, lodging and banquet. Contact Portland Brown, 601/266-5017.

Women's Basketball at Montana State University-Bozeman is seeking a team for its Thanksgiving Bobcat Classic. If interested, contact Melissa Wiggins, assistant coach, at 406/994-6260.

Women's Basketball at Montana State University-Bozeman needs home games for the 1995-96 season. Guarantees are available. If interested, contact Melissa Wiggins, assistant coach, at 406/994-6260.

Football—Angelo State University is seeking an opponent for the following date(s): September 9, 1995-home game-guarantee or home and home September 9, 1995, at Angelo State University and September 14, 1995, away. If interested, please contact Jerry Vandergriff at 915/942-2091.

Men's Basketball November Exhibition. Dynamo Moscow, with six national team members, seeking games Divisions I, II. Ken Patrick, 407/328-4722 x3399 or 407/333-2070.

Iceland Women's Holiday Tournament, 1995-96-97 season, Division I. Ken Patrick, 407/328-4722 x3399 or 407/333-2070.

Women's Basketball: University of Wisconsin-Green Bay seeks Division I team for Holiday Inn Tournament, December 1-2, 1995. Guarantee, gifts, lodging and banquet. Contact Emily Bauer, 414/465-2145.

Men's Basketball Opponent Available: Division I sanctioned A.A.U. club looking for November and December games. Will travel all Northeast. Guarantee negotiable. Call Charlie Pious, 800/486-4461.

Football Division II: Moorhead State

University, Moorhead, MN, has the following open dates: 1996: September 14, September 21, October 26; 1997: September 13, September 20, October 25. Please contact Dr. Ralph Micheli, 218/236-2051.

Division III Women's Basketball: The University of Scranton is seeking one team for 1995 Poinsettia Classic, December 9-10. Contact Gary Wodder, 717/941-7440.

Division III Men's Basketball. Maryville (TN) College has one opening in both tournaments for the 1995-96 season: November 25 and 26, February 23 and 24. Guarantee available. Contact Randy Lambert, 615/981-8287.

Football, Division I-AA. Northern Arizona University is seeking one home game, with guarantee, for one of the two following dates: September 16, 1995, or November 18, 1995. Contact Steve Holton, Director of Athletics, 602/523-6774.

Men's Basketball—Division II. Lynn University, Boca Raton, Florida, is seeking one team for the Pepsi Classic on January 5-6, 1996. Lodging and guarantee. Also seeking individual contests in January or February 1996. Please contact Jeff Price, 407/994-0770, Ext. 301.

Division III Men's Basketball. Nebraska Wesleyan University is seeking a Division III team for its Snyder Classic, November 24-25, 1995. \$1,000 guarantee plus lodging. For more information, contact Todd Rendon 402/465-2367.

Opponent Needed: Men's Basketball, Division II, Merrimack College, North Andover, MA., needs one team, Division II or III, to compete in holiday tournament on December 27 and 28, 1995. Guarantee, awards. Contact: Steve Curran at 508/837-

5341. **Division III Football.** University of Wisconsin-River Falls, September 2 or 23, 1995. John O'Grady, 715/425-3135. **Men's Basketball Tournament—NCAA Division III.** January 5 and 6, 1996. Good guarantee. Contact Bill Chambers, 813/985-5218. North Carolina Wesleyan College. **Women's Basketball Division III:** North Carolina Wesleyan College seeks one team for December 8 & 9, 1995. Classic. Lodging guarantee. Contact John Brackett, 919/985-5217.

Positions Wanted

Play-by-Play "Voice." Experienced sports-caster seeks director of sports broadcasting position. Other responsibilities okay. Any level competition. Degree. Junior college broadcast teaching experience. Call 800/895-8342.

Softball Coach/Physical Education Instructor for Division III or Jr. College. Former collegiate/A.S.A. softball player with 18 years H.S. and Division III coaching/teaching experience. M.S. in physical education. Very knowledgeable and highly motivated with great references. Contact Mary Beth Zolli, 10 Fernwood Ct., Vernon Hills, IL 60061, 708/362-8463.

Private Attorney, former district attorney with NCAA Division I coaching and university teaching experience seeks multifaceted position in athletic administration. Direct inquiries to: Tim Morse, 324 Old Fox Trail, Durham, NC 27713, or call 919/682-1561.

Assistant Softball Coach

Bachelor's degree and previous successful playing or coaching experience at the collegiate level required. Assists in all phases of Division I softball program. Emphasis on recruiting and knowledge of NCAA rules and regulations. To apply, submit two copies of resume plus two copies of a list of names, addresses and telephone numbers of three references to:

University of Utah
Human Resources
101 Annex Building, MP 5606
Salt Lake City, Utah 84112
801/581-6787 TDD Accessible
Equal Opportunity Employer

Assistant Ski Coach (Restricted-Earnings Coach)

Bachelor's degree preferred. National racing, coaching experience necessary in Alpine technical disciplines. Will assist director of skiing in all facets of Div. I ski program. Application deadline is May 25, 1995. Send resume and three recommendations to: Coach Pat Miller, Athletics Dept., University of Utah, Jon Huntsman Center, Salt Lake City, UT 84112.

An Equal Opportunity/Affirmative Action Employer.

UNIVERSITY OF MINNESOTA Academic Program Specialist

RESPONSIBILITIES: To assist a small number of at-risk student-athletes develop learning strategies and self-assessment and study skills; coordinate all aspects of the Freshman Evening Study Program; and plan and conduct computer literacy training sessions. Daytime and evening hours required Sunday-Thursday evening. Irregular and intensive hours when classes are in session followed by decreased hours during vacation and summer periods.

QUALIFICATIONS: MA, knowledge of cooperative learning theory; and computer experience required. **SALARY:** \$23,000-\$25,000. **APPLICATION DEADLINE:** June 1, 1995, with a starting date no later than August 1, 1995. To apply send letter of application, resume, graduate transcript and addresses and phone numbers of three references to: Search Committee, 260 Bierman Bldg., 516-15th Ave. SE, Minneapolis, MN 55455.

The University of Minnesota is an Equal Opportunity Employer.

Johns Hopkins University Assistant Director of Athletics

Johns Hopkins University, an NCAA Division III member institution which sponsors twenty-seven varsity sports, is seeking an Assistant Director of Athletics with primary responsibility for games operations and sports information.

Oversight of the Games Operation and Sports Information Offices includes supervising staff, interns, student workers and other employees; overseeing athletics event ticket sales; compiling revenue reports for regular season and championship competitions; preparing budget proposals; designing and editing athletics department publications; representing the athletics department at conference and national meetings; and handling other responsibilities as assigned by the Director of Athletics.

The position requires a baccalaureate degree and two years of related experience including direct experience in the management of intercollegiate varsity athletics contests and all facets of collegiate sports information. Proficiency with computers, various software programs and desktop publishing is required.

The successful candidate must have an understanding of athletics administration in a university environment, excellent communication skills, and the ability to work well with athletics staff, university staff, and various community organizations.

To be assured of consideration for the position, send resume, three references and cover letter detailing how your qualifications and experience meet the requirements for the position and INDICATING JOB #L95-248 by June 1, 1995, to: Homewood Human Resources, Johns Hopkins University, 3400 North Charles Street, Baltimore, Maryland 21218. Starting salary to \$30,000.

AA/EOE

Women and minorities are encouraged to apply.

Excellent benefits include life insurance and health, dental and tuition plans for staff member, spouse and dependent children.

Smoke-free and Drug-free

NOVA SOUTHEASTERN UNIVERSITY

Director of Intercollegiate Athletics

The Director of Intercollegiate Athletics will be responsible for the supervision and direction of coaches and staff; the operation of athletic facilities; the planning and administration of the athletic budget; the development and implementation of a significant and successful fund-raising program which will serve to enhance the program in intercollegiate athletics; the advocacy and continued development of ten sports (five men's, five women's) in a highly successful athletics program; compliance with requirements and standards of athletic governing bodies; the hiring, supervision and evaluation of personnel; the maintaining of high academic standards and inculcation of personal growth for student-athletes; enhancing the image of the athletic program and the university in the local and state community. The director reports to the dean of the Undergraduate Center and is considered an integral member of the dean's administrative staff. A strong commitment to educational values is essential.

Successful candidates should have at least three to five years of demonstrated, increasingly responsible experience in athletics administration, along with exceptional market, public relations and fund-raising skills, administrative, organizational, communications and interpersonal skills, as well as demonstrated leadership. Evidence of personal integrity and high ethical standards is required, as well as a commitment to diversity and social service. A bachelor's degree is required, but a master's degree is preferred. Salary: Competitive; commensurate with qualifications and experience. Position to start July 1, 1995.

Send letter of application and resume by May 12 to:
Nova Southeastern University
Office of Human Resources ASD
3301 College Avenue
Fort Lauderdale, FL 33314

AA/EOE Smoke-Free Campus



COKER COLLEGE Head Coach, Women's Basketball and Volleyball

A full-time, nine-month position in a Division II institution beginning August 1995.

Responsibilities: Organize and administer all phases of a small college basketball and volleyball program for women. Conduct the program in compliance with policies, procedures and regulations of the college, the Carolinas-Virginia Athletic Conference and the NCAA.

Qualifications: A demonstrated ability to successfully coach basketball and volleyball at the college level. A bachelor's degree is required; a master's degree is preferred. Salary commensurate with experience.

Send letter of application, resume, and a list of references with addresses and telephone numbers to: Tim Griggs, Director of Athletics, Coker College, 300 East College Avenue, Hartsville, SC 29550. Review of applications shall be ongoing until the position is filled. Coker is an Affirmative Action/Equal Opportunity Employer.

■ Legislative assistance

1995 Column No. 18

NCAA Bylaws 17.23.2 and 30.7 Sanctioned outside-team tours/foreign tours and competition

NCAA institutions should note that it is permissible to participate in a foreign tour in any sport, provided the institution meets the conditions specified in Bylaw 30.7. The institution does not need to have the foreign tour sanctioned by the NCAA Council; rather, the institution must certify in writing that the conditions set forth in NCAA Bylaw 30.7 are met and must maintain the certification on file in the athletics department.

In addition, only student-athletes who were eligible for intercollegiate competition during the previous academic year are permitted to participate in an institution's summer foreign tour. During its August 23, 1990, meeting, the NCAA Interpretations Committee reviewed Bylaw 30.7.2-(a) (eligibility of student-athletes to participate in institution's summer foreign tour) and determined that a nonqualifier, partial qualifier or transfer student serving a residence requirement may not participate on an institution's foreign tour that takes place during the summer following the student-athlete's first academic year of residence, inasmuch as the student-athlete was not eligible for intercollegiate competition during the previous academic year.

Further, foreign tours conducted by a conference or other outside organization may include student-athletes from more than one NCAA institution. Any such tour that includes more than the number of student-athletes from the same NCAA institution as specified in Bylaw 17.23.2 must be certi-

fied by the institution in accordance with the procedures set forth in Bylaw 30.7 and the tour must count as the institution's foreign-tour opportunity in that sport. Please note that approval of such participation in the sport of basketball is required, regardless of the number of student-athletes involved. [Note: Contact Shane Lyons at the NCAA national office for more information.]

Bylaws 16.7, 16.8 and 16.9 Foreign tours/team entertainment and expenses

As institutions plan foreign tours for the summer vacation period, please review the provisions of Bylaws 16.7, 16.8 and 16.9. In accordance with the provisions of Bylaw 16.7.1, an institution may pay the actual costs (but may not provide cash) for reasonable entertainment that takes place within a 100-mile radius of where a team plays or practices in connection with an away-from-home contest or en route to or from such a contest. In addition, Bylaw 16.8.1.1 states that any practice on an extended road trip must take place either at the competition site or on a direct route between two consecutive competition sites. It is not permissible for an institution to schedule practice sessions at other locations in order to provide entertainment opportunities for team members.

Further, Bylaw 16.9.1 specifies that an institution may provide a student-athlete with \$10 cash per day to cover unitemized incidental expenses incurred in connection with a foreign tour in his or her particular sport. This expense allowance may be provided for each day of the tour up to a maximum of 21 days. An institution also may purchase a passport for a student-athlete if the passport is required for travel in connection with the foreign tour, and the student-athlete may retain ownership of the passport. The institution also may provide student-athletes with reasonable local trans-

portation to obtain such passports. Please note, however, that an institution may not provide transportation expenses to return home for a student-athlete who remains in the foreign country after the foreign tour is completed.

Correction 1995-96 Drug-Testing Consent Form — forms 95-3d and 95-3e

Divisions I and II institutions should note that forms 95-3d (Division I Drug-Testing Consent Form) and 95-3e (Division II Drug-Testing Consent Form) should specify that student-athletes will be tested for peptide hormones and analogues on a year-round basis, as well as for the drugs currently listed in forms 95-3d and 95-3e.

Correction 1995-96 Certification of Compliance for Institutions — form 95-1

NCAA institutions should note that the third question in the question-and-answer section of form 95-1 reads incorrectly. It should read as follows:

"Q: If an institution does not complete an annual certification of compliance form, can the institution compete in NCAA-sanctioned championships?"

The remainder of the question and answer section of form 95-1 is unchanged.

This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

Council

Group supports restructuring plan of Oversight Committee on the NCAA Membership Structure

► Continued from page 1

Emerging sports

- Badminton — decrease from eight to six.
- Squash — decrease from nine to five.
- Team handball — decrease from 12 to 10.

The financial aid committee also recommended a number of changes in Division I men's grant-in-aid limits, but the Council chose not to forward those recommendations to the membership. Also, the Division II Steering Committee chose not to recommend any grant-in-aid changes to its membership at this time.

Agent issues

The Council also reviewed a number of issues relating to sports agents and agreed to direct several matters to the NCAA Professional Sports Liaison Committee.

Those issues involve whether apparel or equipment manufacturers should be permitted to provide apparel or equipment directly to prospective student-athletes (the financial aid committee has recommended that they not be permitted to do so), whether prospective student-athletes should be permitted to receive apparel directly from a

manufacturer that offers as one of its services the representation of professional athletes (the financial aid committee has recommended that the interpretation permitting this practice be reviewed) and whether apparel manufacturers that have contracts with coaches at member institutions may be considered boosters.

The Professional Sports Liaison Committee was asked to review those issues and to provide a package of legislation that will enable the Association to address problems created by unscrupulous sports agents.

Other business

■ The Council chose not to recommend further consideration of a pair of student-athlete welfare issues that were defeated at the 1995 Convention. The first was a recommendation from the NCAA Minority Opportunities and Interests Committee that it sponsor legislation to permit Division I student-athletes to earn up to \$1,500 in legitimate on- or off-campus employment income in excess of a full grant-in-aid, provided the institution's athletics department staff members or representatives of its athletics interests are not involved in arranging the

Other highlights

In other actions at its April 24-26 meeting in Kansas City, Missouri, the Council:

- Officially accepted the recentered SAT score of 820 as the equivalent of a previous SAT score of 700.
- Reviewed a new set of minimum threshold review guidelines for various classes from the Council Subcommittee on Initial-Eligibility Waivers. The subcommittee will submit a final report to the Council in August. If the Council adopts the recommendations, the new guidelines would be strictly enforced.
- Agreed to review in August a draft of legislation from the Olympic Sports Liaison Committee to redefine what constitutes a professional team or league.
- Voted to permit Divisions I and II members to play their first football game of the 1995 season as early as Thursday, August 31. NCAA rules specify that

their first football game may be played on or after September 1 but can be moved back to Saturday if September 1 falls on a Sunday or Monday. Several conferences proposed allowing their first games to be moved back to Thursday instead of Saturday so they would not conflict with other activities on Labor Day (September 4) weekend.

■ Asked the NCAA Academic Requirements Committee and the Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse to review whether the clearinghouse should continue to take the SAT or ACT score of a prospective student-athlete directly from his or her high-school transcript. Currently, unless a prospect designates the clearinghouse or the appropriate institution as a recipient of the test score, the clearinghouse will not be notified if the test score is canceled. In such a situation, a case of abuse could go unnoticed.

employment. The second was a request from the NCAA Student-Athlete Advisory Committee to permit a one-time transfer exemption for student-athletes in several high-profile Division I sports.

■ By using its authority to adopt noncontroversial legislation, the Council voted that 1995 Convention Proposal No. 104, which extended the moratorium on National Collegiate championships that had fall-

en below the minimum required number of sponsors (40), was intended to apply both to National Collegiate and division championships. The decision to broaden the application of the proposal was based on a review of remarks made during debate on the issue. The Council's decision means that the National Collegiate Men's Gymnastics Championships, the Division II Men's Ice Hockey Championship

and the Division II Men's Lacrosse Championship will be extended through at least the 1996-97 academic year.

■ The Council also discussed the Association's presentation to Congress at a May 9 Title IX hearing (see related story, page 1).

Minutes of the Council's April meeting will be published in an issue of The NCAA Register.

Title IX

► Continued from page 1

the hearing, although it will submit several reports to the subcommittee — including the final report of the NCAA Gender-Equity Task Force. In addition, the Association will provide sports participation data and a report on current revenues and expenses in intercollegiate athletics.

Francis M. Canavan, NCAA

group executive director for public affairs, said the Association also plans to highlight its efforts thus far to achieve gender equity, such as the expansion of certain women's championships and the equalization of per diem granted to men and women student-athletes.

"We will submit written testimony that we hope will help the members of the subcommittee," Canavan said. "We think we have very

important information to share."

Charles M. Neinas, executive director of the CFA, is scheduled to appear before the subcommittee. His organization has argued that the Office for Civil Rights (OCR) has overemphasized the proportionality component of its three-prong compliance test and that its rulings have ignored the Javits Amendment, which calls for "reasonable regulations for inter-

collegiate athletics activities considering the nature of specific sports."

"I think you will run the gamut of testimony from OCR's activities and how they are dealing with this to a basic commentary about Title IX itself," Neinas said.

The OCR will be represented at the hearing by its director, Norma V. Cantu, U.S. assistant secretary for civil rights. Cantu said she does

not perceive the hearings to be a statement about whether the OCR is enforcing the legislation in the manner in which Congress intended when it issued final Title IX regulations more than 15 years ago.

"I welcome an opportunity to be able to discuss our office's role in Title IX," Cantu said at the NCAA Title IX seminar April 20-21 in Baltimore. "I feel positive about the hearing."