

# The NCAA News



Official Publication of the National Collegiate Athletic Association

April 19, 1995, Volume 32, Number 16

## Restructuring plan gains II, III task forces' support

### II puts emphasis on governance matters

The Division II Task Force to Review the NCAA Membership Structure dedicated most of its April 12 meeting to addressing matters specific to Division II.

The emphasis of the Division II task force recently has been on Association-wide matters, and at this meeting the group did unanimously approve the most recent report of the Oversight Committee on the NCAA Membership Structure. That action aside, the primary focus was on governance matters for Division II.

#### Presidents Council

The task force recommended a Division II Presidents Council of 13 representatives (based on weighted regional representation by institutions), with two from Region 1, four from Region 2, two from Region 3

and three from Region 4. Two at-large positions also would be provided to address necessary diversity concerns and to accommodate independent institutions that may not be adequately represented. The group also established these guidelines:

- As much as possible, presidents from the same conference should not serve concurrently on the Presidents Council.

- As much as possible, representatives on the Presidents Council and Management Council should not be employed at the same institution.

The selection process would involve a formal call for nominations through The NCAA News when a vacancy occurs. Also,

See II task force, page 11 ►

### III offers slight revisions to current plan

The Division III Task Force to Review the NCAA Membership Structure has suggested a pair of minor changes to the restructuring proposal that recently was endorsed by the NCAA Presidents Commission, but it otherwise supports the document.

At its April 12-13 meeting, the task force:

- Suggested that chief executive officers should be eligible to serve on the Division III Management Council. The proposal of the Oversight Committee on the NCAA Membership Structure suggests that the division management councils include athletics administrators and faculty athletics representatives rather than presidents, but the Division III task force felt that Division III has benefited from the presence of CEOs on that division's steering committee.

- Recommended a mechanism for nom-

inating the proposed Executive Committee, the governing body that would link the three divisions. To maintain a democratic element to the nomination process, the task force suggested that the Executive Committee take nominations from the Presidents Council for each division. The Executive Committee then would review the slate of candidates to make certain that diversity standards were met; the slate then would be submitted to the membership for a federated vote.

Under this plan, the Executive Committee would elect a chair, and that individual would be designated as "NCAA president." That recommendation differs from a proposal advanced by the Knight Foundation Commission on Intercollegiate Athletics in which

See III task force, page 11 ►

## Council to consider oversight committee recommendations

The report of the Oversight Committee on the NCAA Membership Structure will be among the top items on the agenda of the NCAA Council when it meets April 24-26 in Kansas City, Missouri.

The oversight committee met at the conclusion of the NCAA Presidents Commission's March meeting and approved several changes recommended by the presidents.

The Council will consider a proposal that would:

- Maintain a national Association with core purposes, policies and principles applying to all members but an Association in which each division would have more control over its own affairs than currently exists.

- Make chief executive officers the primary governing body within each division.

- Allow each division to create its own governance structure.

- Create an Executive Committee of chief executive officers that would provide coordination and oversight for the entire Association. The Executive Committee would have the authority to convene at least one combined meeting per year of the three divisions' presidential governing bodies.

The plan also prescribes the composition of the Executive Committee.

The oversight committee and the Presidents Commission agree that the plan should be brought to the 1996 NCAA Convention, with a transition time of 12 to 18 months for full implementation.

#### Other business

The Council also will discuss an approaching Title IX hear-

See Council, page 11 ►



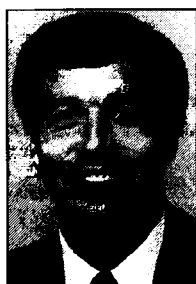
Allsport/Todd Rosenberg photo

### Balancing act

*Effective with the 1995 championships, a revised regional-qualifying tournament format will be used at the NCAA Division I Men's Tennis Championships. The format will allow for limited movement of teams seeded Nos. 9-16 across regional lines in an effort to ensure balance in all regions. The revised format takes effect one year after regional-qualifying tournaments became a part of the championships. See story, page 5.*

## ■ In the News

|                                      |        |
|--------------------------------------|--------|
| News Digest                          | Page 2 |
| Briefly                              | 3      |
| Comment                              | 4      |
| Statistics                           | 6      |
| Summer basketball events and leagues | 13     |
| NCAA Record                          | 17     |
| The Market                           | 19     |
| Legislative assistance               | 24     |



Livengood

- University of Arizona athletics director Jim Livengood looks to the mountains for a model to follow in achieving gender equity: **Page 3.**

- The report of the Oversight Committee on the NCAA Membership Structure — recently endorsed by the NCAA Presidents Commission — is published: **Page 14.**

- The National Rainbow Coalition announces a summit meeting on minority concerns in intercollegiate athletics: **Page 24.**

## ■ On deck

|             |  |
|-------------|--|
| April 20-21 | Title IX seminar, Baltimore  |
| April 21-23 | Committee on Infractions, Washington, D.C.                           |
| April 22-25 | Men's and Women's Basketball Rules Committees, Kansas City, Missouri |
| April 24-26 | Council, Kansas City, Missouri                                       |
| April 25-26 | Basketball Officiating Committee, Chicago                            |
| April 26-27 | Postgraduate Scholarship Committee, Kansas City, Missouri            |

# The NCAA News



# DIGEST

A weekly summary of major activities within the Association

## Title IX

### U.S. House subcommittee to conduct hearing May 9

The U.S. House Subcommittee on Postsecondary Education, Training and Lifelong Learning will hold a hearing May 9 in Washington to consider Title IX and the enforcement policy of the Office for Civil Rights of the Department of Education.

The subcommittee is chaired by Rep. Howard McKeon, R-California.

To date, the Senate has not announced any specific plans to address Title IX. The Senate Committee on Commerce, Science and Transportation, however, plans to hold hearings on the Amateur Sports Act, during which Title IX issues may arise.

In a related matter, the College Football Association board of directors expressed its support of the approaching Congressional hearings. "The CFA board of directors believes that the issue of Title IX must be addressed at this time to ensure that the emphasis of women's athletics does not unnecessarily diminish opportunities for men," a CFA statement said.

For more information, see the April 12, April 5 and March 29 issues of The NCAA News.

Staff contact: Francis M. Canavan

## Compliance

### Major forms on the way to institutional designees

A number of important forms will be mailed April 19 to compliance-forms designees at NCAA member institutions.

Individuals who have been designated by their institution soon will be receiving the following forms: certification of compliance for staff members of athletics departments (95-2); student-athlete statement (95-3); student-athlete's affirmation of eligibility (95-4); drug-testing consent (95-3d, e or f); and squad list (95-5). Commissioners of member conferences also will receive a copy of the packet.

The national office staff has attempted to consolidate the forms into one mailing in an effort to save money. The forms are also being provided early to help institutions with administration.

NCAA certification of compliance for institutions (95-1) will be mailed April 19 to chief executive officers. Compliance-forms designees will receive only a copy of that memo so that they will know it has arrived on cam-

## Schedule of key dates for April and May 1995

### April

|       |    |    |    |    |    |    |
|-------|----|----|----|----|----|----|
|       |    |    |    |    |    | 1  |
| 2     | 3  | 4  | 5  | 6  | 7  | 8  |
| 9     | 10 | 11 | 12 | 13 | 14 | 15 |
| 16    | 17 | 18 | 19 | 20 | 21 | 22 |
| 23/30 | 24 | 25 | 26 | 27 | 28 | 29 |

#### APRIL RECRUITING

##### Men's Division I basketball

1-4 (noon) ..... Dead period.  
4 (noon)-5 (8 a.m.) ..... Quiet period.  
5 (8 a.m.)-10 (8 a.m.) ..... Contact period.  
10 (8 a.m.)-14 (8 a.m.) ..... Dead period.  
14 (8 a.m.)-19 ..... Contact period.  
20-30 ..... Quiet period.

##### Women's Division I basketball\*

1-3 (noon) ..... Dead period.  
3 (noon)-10 (8 a.m.) ..... Contact period.  
10 (8 a.m.)-14 (8 a.m.) ..... Dead period.  
14 (8 a.m.)-30 ..... Quiet period.

##### Men's Division II basketball

1-4 (noon) ..... Dead period.  
4 (noon)-10 (8 a.m.) ..... Contact period.  
10 (8 a.m.)-12 (8 a.m.) ..... Dead period.  
12 (8 a.m.)-30 ..... Contact period.

##### Women's Division II basketball\*

1-10 (8 a.m.) ..... Contact period.  
10 (8 a.m.)-12 (8 a.m.) ..... Dead period.  
12 (8 a.m.)-30 ..... Contact period.

##### Division I football

1-30 ..... Quiet period.

##### Division II football

1-30: Quiet period, except during any high-school all-star game that occurs within the state in which the member institution is located (evaluation period).

#### MAILINGS

19: Package of major compliance forms to be mailed to designees at member institutions. Also, certification of compliance form (95-1) to be mailed to all institutional chief executive officers.  
21: Checks for the basketball fund of the 1994-95 NCAA revenue-distribution plan to be mailed

### May

|    |    |    |    |    |    |    |
|----|----|----|----|----|----|----|
|    | 1  | 2  | 3  | 4  | 5  | 6  |
| 7  | 8  | 9  | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 |    |    |    |

to Division I members.

#### MAY RECRUITING

##### Men's Division I basketball

1-31 ..... Quiet period.

##### Women's Division I basketball\*

1-31 ..... Quiet period.

##### Men's Division II basketball

1-15 ..... Contact period.  
16-31 ..... Quiet period.

##### Women's Division II basketball\*

1-15 ..... Contact period.  
16-31 ..... Quiet period.

##### Division I football

Twenty days (excluding Memorial Day and Sundays) during May 1 through May 31, selected at the discretion of the institution and designated in writing in the office of the director of athletics: Evaluation period. All other dates in May: Quiet period.

##### Division II football

1-31 ..... Evaluation period.

#### MAILING

19: Checks for the Division II enhancement fund of the 1994-95 NCAA revenue-distribution plan to be mailed to Division II members.

#### REGIONAL SEMINARS

1-3 — NCAA regional rules-compliance seminar in Washington, D.C.  
10-12 — NCAA regional seminar in Orlando, Florida.  
31-June 2 — NCAA regional seminar in San Diego.

\*See pages 122-123 of the 1995-96 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

clusion of the Commission meeting and agreed to forward the modified plan to the Council. Since then, the Divisions II and III Task Forces to Review the NCAA Membership Structure both have considered the changes made by the Commission, and both essentially have approved the document, which appears on page 14.

For more information, see pages 1 and 14 and the April 5 issue of The NCAA News.

Staff contacts: Tricia Bork and Stephen R. Morgan (Division I), Stephen A. Mallonee (Division II), and Daniel T. Dutcher (Division III).

## Washington office

### NCAA's Washington office now open for business

The Association's new Washington, D.C., office is now operational.

Doris L. Dixon, NCAA director of Federal relations, can be reached at One Dupont Circle NW, Suite 400, Washington, D.C. 20036.

The telephone number is 202/293-3050 and the FAX is 202/293-3075.

Applications currently are being accepted for a legislative assistant for that office. An advertisement for that position appears on page 20 of this issue.

## Nominations

### Membership invited to submit Council, committee nominations

Administrative personnel at NCAA member institutions are invited to submit nominations for upcoming vacancies on the NCAA Council.

Nominations must be submitted to Fannie B. Vaughan, executive assistant, at the NCAA national office (fax 913/339-0035) and must be received no later than August 25.

The NCAA Nominating Committee will review nominations and make recommendations to fill the Council positions, as well as vacancies for NCAA officers.

Nominations for vacancies on the NCAA Executive Committee, general committees appointed by the Council and sports committees also are being accepted. Those nominations must be submitted to Vaughan and are due July 14.

For more information, see the April 5 issue of The NCAA News.

Staff contact: Fannie B. Vaughan

pus.

Staff contact: Kevin C. Lennon.

## Restructuring

### Council to review oversight committee report

The NCAA Council will consider the recommendations of the Oversight Committee

on the NCAA Membership Structure at its April 24-26 meeting in Kansas City, Missouri.

At its March 30-31 meeting, the NCAA Presidents Commission voted to support a modified version of the oversight committee's original plan to restructure the Association in a way that would provide more autonomy for each of the three divisions and would give institutional chief executive officers primary decision-making power.

The oversight committee met at the con-

## Looking ahead

Future meeting dates for the NCAA Council and Presidents Commission:

### Council

April 24-26; Ritz-Carlton Hotel; Kansas City, Missouri.

August 7-9; Hyatt Regency Monterey; Monterey, California.

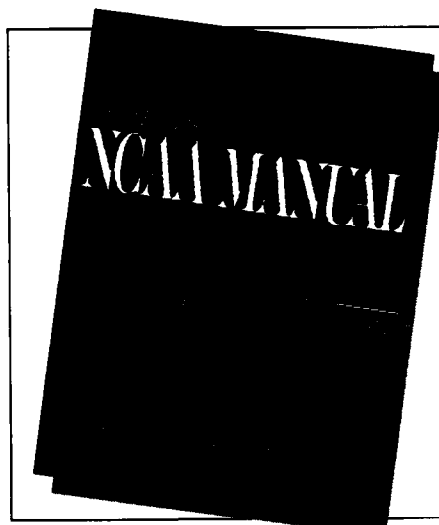
October 9-11; Hyatt Regency Crown Center; Kansas City, Missouri.

### Presidents Commission

June 19-20; Ritz-Carlton Hotel; Kansas City, Missouri.

September 26-27; site to be determined.

January 7, 1996; Loews Anatole; Dallas



## Legislative dates

Late March — 1995-96 NCAA Manual was mailed to the membership.

July 15 — 1996 Convention proposals due from the membership.

September 1 — Convention proposals due from Council, Presidents Commission and division steering committees.

September 15 — Sponsors' amendment deadline (amendments may be more or less restrictive than the original proposal).

November 1 — Nonsponsors' amendment deadline (amendments-to-amendments may not increase modification of the original proposal).

## Briefly in the News

### Snake-bitten golf tourney

State University of New York at Binghamton assistant golf coach **Pete Atwater** had a run-in recently with a "snake in the grass" — literally. Binghamton's golf team was out West participating in the California Lutheran Invitational when the incident occurred March 26. Atwater and his playing foursome were on the sixth hole at Simi Hills Golf Course in Simi Valley, California, when Atwater spotted a young, foot-long rattlesnake. He used a golf club to keep the snake from slithering away so some nearby tourists could get a snapshot of the animal.

The club fell from Atwater's hand, and he bent to retrieve it. As it did, the snake bit him on his left index finger, clear through his golf glove.

"I dropped the club and reached down for it," he said. "He got me. I'm quick, but that thing is real fast. My hand swelled up to the size of a baseball mitt within minutes."

He was rushed by ambulance to a local hospital and underwent three treatments in an oxygen-rich hyperbaric chamber. While doctors said his condition was not life-threatening, Atwater needed treatments of horse serum to reduce the venom's effects.

Despite not knowing of their assistant coach's condition when they teed up at 6 a.m. the following day, the Colonials played solid golf and won the 36-hole tourney by one stroke.

"We talked about dropping out of the tournament because of Pete's condition," said **John Affleck**, head coach at Binghamton. "It showed the guts of these kids, to stay focused for 12 hours under those circumstances and then win it all."

### All the way back

**Owen Sayre** was mere whispers away from death last year, but now he is living life to its fullest.

The Alfred University swimmer contracted meningococcal meningitis two meets into the 1993-94 season and began to feel fatigued. Eventually, he was checked into St. James Mercy Hospital in Hornell, New York, where doctors learned that Sayre's pericardium — the protective sac surrounding the heart — was being stretched dangerously by two extra pints of fluid.

The condition left Sayre only hours from death. He was rushed to Strong Memorial



### Team building

*The University of Pennsylvania women's basketball team, in conjunction with the West Philadelphia Chapter of Habitat for Humanity, helped reconstruct a house in Philadelphia in March. The Quakers, who raised more than \$300 for the project, also volunteered to help paint, clean and put a new roof on the house.*

Hospital in Rochester, New York.

"I remember thinking it was just a bad cold and that in my mind I just wanted them to fix me," he said. "I really wasn't that worried until they put me in the ambulance. I remember thinking, 'Why do they have the sirens on?'"

Sayre ultimately spent three weeks at Strong and missed the remainder of the swimming season. His return for the 1994-95 season was nothing short of remarkable.

"Owen made an incredible return to the team this year," Alfred coach **Mike Schaeberle** said. "He...improved every year here and this year was not an exception." A specialist in the backstroke, Sayre cut more than six-tenths of a second from his 100-yard time in that event, from 56.44 seconds to 55.79. He earned four first-place finishes this year. In fact, Sayre tallied 67 points by himself at the Upper New York State Championships.

"Considering what he went through last year to finish 10th in the state, this year was a tremendous accomplishment," Schaeberle said. "Owen's performance had to be one of the biggest surprises of the event."

### Rocky Mountain high

Normally, spring cleaning provides the first good opportunity to cast away things that have collected during the colder months. Not so in the Rocky Mountain Athletic Conference (RMAC).

For the second time in as many years, the Division II conference is adding to its inventory. The league announced April 10 that it will expand from nine to 15 teams, effective July 1, 1996. In addition, the conference will form a two-division alignment for men's and women's basketball and women's volleyball.

Joining the league will be the University of Colorado, Colorado Springs; Colorado Christian University; the University of Denver; Metropolitan State College of Denver; Regis University (Colorado); and the University of Southern Colorado. Denver, which is considering a move to Division I, will be an affiliate member ineligible for conference championships.

"This expansion comes in a time when the strength-in-numbers theory is flourishing among collegiate conferences," RMAC Commissioner **Kurt L. Patberg** said. "The geographic location of the six new institutions was a driving force behind the growth. An obvious reduction in travel expenses occurs with this conference expansion. Also, it unites most of the NCAA Division II institutions in this region."

The expansion increases to 19 the number of sports the conference will sponsor. The Mile High Baseball and Softball Leagues will be dissolved and incorporated into Rocky Mountain Athletic Conference-sponsored sports.

— *Compiled by Ronald D. Mott*

## Milestones

**Jeannie Milling**, women's basketball coach at the University of Alabama at Birmingham, won her 300th game February 19 when the Lady Blazers defeated Marquette University, 78-69.

University of New Orleans baseball coach **Tom Schwaner** earned his 300th career victory as a college coach — all at New Orleans — in a 7-1 victory over Southeastern Louisiana University February 14.

**Dave Webster**, men's ice hockey coach at Plymouth State College, captured career victory No. 200 February 7 in a 10-3 win over Suffolk University.

**Susan Dunagan**, women's basketball coach at Roanoke College, won her 400th game February 3 in a 83-67 victory over Guilford College.

The men's basketball program at Monmouth College (Illinois) won its 1,000th game February 14 against Coe College, 83-64. The milestone was reached 95 years and one week after the program's first victory. Also, the team's head coach, **Terry Glasgow**, earned his 350th win February 4 in a victory over Illinois College.

**Dan Fitzgerald**, men's basketball coach at Gonzaga University, won his 200th game December 1 with a 90-75 win over the University of Nevada.

**Jim McEwen**, men's basketball coach at Westminster College (Missouri), won his 150th game when the Blue Jays beat Greenville College, 82-76.

**Sue Gunter**, women's basketball coach at Louisiana State University, won her 500th game in her 31st year as a coach and her 13th season at LSU. She accomplished the feat in a 92-62 victory over Jackson State University February 9.

**Marsha Sharp**, women's basketball coach at Texas Tech University, posted her 300th victory as coach there with a 90-69 victory over the University of Houston March 10 at the Southwest Conference tournament in Dallas.

The baseball team at Coker College earned the program's 100th victory by defeating High Point University in the first game of a double-header in March.

**C. J. Woollum**, men's basketball coach at Christopher Newport University, won his 200th game in February with a victory over Greensboro College.

**James "Skip" Wilson**, baseball coach at Temple University, reached the 800-victory club when the Owls defeated rival Villanova University, 7-6, March 29 at Temple's Erny Field. He is in his 36th season as coach there.

## Livengood: ALPS model can aid Title IX climb

By **Ronald D. Mott**  
THE NCAA NEWS STAFF

For thousands of years, human beings — from Biblical leaders to philosophers and scientists to average Joes — have looked to the mountains to provide answers to complex problems and for direction in life. Jim Livengood believes in the power of the mountains.

Livengood, athletics director at the University of Arizona, offers a gender-equity working model for NCAA institutions sculpted in the

form of one of the world's most majestic mountain ranges — the Swiss Alps. Livengood introduced his ALPS model at the NCAA Title IX seminar April 10-11 in Dallas. He served on a panel called "Developing an Action Plan" with David R. Scott, university counsel at Rutgers University, New Brunswick, and Diane T. Wendt, associate athletics director at the University of Denver.

Livengood's ALPS outline stands for Attitude, Litigation, Plan of Action and Start — representing

four critical areas on which Livengood believes a solid gender-equity effort should be based.

Why the Alps? Livengood believes there is a certain energy in those mountains.

"I have a great vision of freshness when I think about the Alps," he said. "I like to think of this Alps approach as the fresh approach."

Perhaps the key ALPS component, Livengood contends, is attitude. Without the proper attitude, he suggests, institutions and administrators quell any chances that true

equity will be reached.

"Everything with regard to gender equity starts with attitude," Livengood told participants at the seminar. "If you start the process, regardless of whatever plan you are talking about, without the attitude that it is the right thing to do and it is good for young people...then it does not matter."

As for the litigation component, Livengood said it is critical for an institution to avoid that area. From

See Title IX model, page 24 ►

## Committee notice

Member institutions are invited to submit nominations to fill interim vacancies on NCAA committees. Written nominations to fill the following vacancy must be received by Fannie B. Vaughan, executive assistant, in the NCAA office by May 5, 1995 (fax number 913/339-0035).

**Division I Men's Ice Hockey Committee:** Replacement for Jeff Jackson, director of athletics and men's ice hockey coach, Lake Superior State University, resigned from the committee. Appointee must be from the Division I West men's ice hockey region. Appointment will be effective September 1, 1995.



The NCAA News

[ISSN 0027-6170]

Published weekly, except biweekly in the summer, by the National Collegiate Athletic Association, 6201 College Boulevard, Overland Park, Kansas 66211-2422. Phone 913/339-1906. Subscription rate: \$24 annually prepaid; \$15 annually prepaid for junior college and high-school faculty members and students; \$12 annually prepaid for students and faculty at NCAA member institutions; \$74 annually for foreign subscriptions. For first-class upgrade, forward an additional \$50 (except foreign orders). No refunds on subscriptions. Second-class postage paid at Shawnee Mission, Kansas. Address corrections requested. Postmaster send address changes to NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

# Comment



## The NCAA News

**Editor-in-chief**  
P. David Pickle  
**Managing editor**  
Jack L. Copeland  
**Assistant editor**  
Vikki K. Watson  
**Editorial and  
advertising assistant**  
Ronald D. Mott

The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

The NCAA News is available from University Microfilms, International. For more information, call toll-free 800/521-0600, Ext. 2888.

## Guest editorial

### A fair hearing to review Title IX

By Leo Kocher  
UNIVERSITY OF CHICAGO

On May 9, the Congressional Subcommittee on Postsecondary Education, Training and Lifelong Learning will be conducting oversight hearings on Title IX and the enforcement policy of the Department of Education's Office for Civil Rights. The impetus for these hearings comes from the elimination of male athletics opportunities in our colleges and the threat of destruction for tens of thousands of other male opportunities.

There will be a full day of testimony with many witnesses. However, the focus of these hearings should be on one issue: the impact and desirability of proportionality/gender quotas.

Despite some rather disingenuous claims to the contrary, OCR has, in effect, taken the position that strict proportional gender quotas are the only valid measure of Title IX compliance. The OCR backs up its "justice through quotas" approach on our campuses with the very real threat of withholding Federal funds. The result is that university after university is being put in the position where the most, and often only, fiscally viable alternative is to eliminate male opportunities.

The facts are that male and female students do not participate in equal numbers in music, engineering, elementary education, computer science, nursing, dance, women's studies and dozens of other educational activities. Will the OCR attack the disproportionality in those areas like it has in intercollegiate athletics, including negotiated settlements that eliminate the existing careers of the "overrepresented gender?"

This congressional hearing is being conducted to provide male athletes that which they have so far been denied in the proportionality/gender quota debate — a fair hearing.

They certainly have not received a fair hearing from OCR, which has exhibited an astonishing indifference to the destruction of athletics opportunities for males. This bureaucracy's incompetence and abusiveness in conducting Title IX investigations is becoming legendary among institutions of higher education.

The male athletes have not received a fair hearing from the courts, which simply hand

See Title IX, page 5 ►

## Whatever happened to Grace?

The good old days seem further away than ever

By Mitch Albom  
DETROIT FREE PRESS

We mourn an old friend in sports. His name was Grace. He passed away in 1994.

Cause of death was neglect. They found him wrapped in a blanket, frozen and forgotten, in an alley behind a TV studio. He left no survivors.

You may recall Grace from your youth — if you're old enough. He played for many teams. Many sports. Once upon a time, when his legs were strong, he was welcome on any playing field in America.

He was best known for tipping his cap in the baseball stadium, or speaking humbly with reporters in small towns. You saw him respecting a referee's decision in tennis, or handing the ball to the ref after a touchdown.

He could dunk a basketball — but gently, without yelling obscenities. He could grind for a hockey puck — but never pushed the stick into an opponent's throat.

He even boxed a little, and after victory, he was humble. "I'm lucky tonight," he would say. "That man is a fine fighter."

This was long ago, before commercial endorsements, before ESPN highlights, before players practiced dance steps in front of the locker room mirror. Grace was a hero then. He never made a lot of money. In fact, he never took a paycheck for anything he did.

He died penniless.

People laughed at his "lack of marketing."

These are the same people who see sports as a star-making machine: shoe companies, agents, TV networks, media "pals."

The same people who brought you a new CD last Christmas, featuring rap songs by NBA players. One is called "Livin' Legal and Large" by Seattle's Gary Payton.

"I'm just a superstar, rolling down the boulevard in my \$50,000 car."

It doesn't matter that most of America doesn't know who Payton is — or that he's never won an NBA title, or that, as a point guard, he ranked 17th in assists last season. The NBA is about 'tude. Payton has 'tude.

Grace did not have 'tude.

He didn't even know what it meant.

Grace knew how to lose. He never would hire a hit man to whack an opponent, and he didn't blame reporters when he made a mistake. He wouldn't throw firecrackers at fans, like Vince Coleman, or desert his team to be with Madonna, like Dennis Rodman.

Remember Joe Louis, when he said, "Every man's got to get beat sometime"? Grace taught him that.

He knew how to lose.

More importantly, he knew how to win. He knew that for every great play he made, many others were trying to do the same. He refused to rub their noses in his success. When he made an interception, he did not wiggle down the sideline, laughing at the opposing team, the way Deion Sanders does today.

And when he hit home runs, he did not flip the finger to opposing dugouts, as Ken Griffey Jr. did last season.

Throughout his sports career, Grace never wore his name on his uniform. He never held out of camp, or demanded that a contract be renegotiated. "A deal's a deal," he once said.

Later, when Grace retired from active

sports, he coached. For a while, he worked with men like UCLA's John Wooden. Men who kept things in perspective.

But soon, Grace was driven out of coaching. He was squashed by obnoxious types like Buddy Ryan and greedy types like Rollie Massimino, who made a dirty deal with a university, then demanded they pay him off.

In the twilight of his career, Grace tried broadcasting. An understated voice, never intruding. Men like Ernie Harwell and Vin Scully shared the booth with Grace.

But soon, he went out of fashion, tossed aside for screamers like Dick Vitale, Chris Berman and John Madden. Grace never understood them. Never understood becoming bigger than the game itself. "They sure are loud," he would say, trying to be kind.

After that, Grace disappeared. No one seems to know exactly when, but those who loved him felt his absence like a cold wind.

Now he is gone.

Reaction to his death was mild. Only a few of today's athletes — Joe Dumars, Stefan Edberg, Barry Sanders — seemed to care about his tradition. Others were busy pulling off their helmets and pointing at TV cameras.

And so this is it, the obituary, the death of Grace. His last request concerned his funeral. For all he had done, he wanted only this: "Something small, something quiet, something dignified."

Hmm. Does anyone know how to do that anymore?

Mitch Albom is a sports columnist for the Detroit Free Press.

## Opinions

### Playing surface now a recruiting issue

Larry Smith, football coach  
University of Missouri, Columbia  
The Sporting News

"I've read all kind of studies about how you don't have more injuries on turf, and that's a bunch of bull. All I know is, I just put in more than 30 years of coaching, and I've been through it all, seen it all, and as far as a coach, I don't want to see that dad-gum turf. It's for the benefit of my players. When I was coaching at Arizona, half the teams in the Pac-10 had turf and half didn't. You could tell the difference in our team on Sunday and Monday after we had played a conference game on turf. We were so much more achy and tired."

"The thing I'm seeing now is that when you're recruiting, some kids won't even consider a school that has turf. There's no question that was an issue in this recruiting class. That's one of the main questions that comes up. High-school players seem to be scared of artificial turf. And some of them play their high-school careers on it."

#### Women's basketball

Derrick Z. Jackson, columnist  
The Boston Globe

"Men have adjusted the dimensions over the years to adjust to their own evolution. They widened the zone near the basket, where players can spend only three seconds, so 7-foot behemoths like George Mikan and Wilt Chamberlain would not reduce the game to a boring series of lobs and layups. This season, the National Basketball Association shrank its three-point arc so its million-dollar men could make the shot with higher efficiency and keep ratings up late in the game."

"Women, who are generally a half-foot to a foot shorter than men at comparable positions (the University of Connecticut's

six new recruits range from 6-foot-3 to 5-foot-6), have not made any changes in the dimensions that might artificially inject more excitement — on the basis of gender — into their game. Women could have eliminated the lament by some men that there are no dunks by lowering the rim. They have not. Their 5-footish players could probably get more three-pointers by moving the arc in to 17 or 18 feet. They have not.

"It was probably so liberating for women to escape the half-court versions of the sport that were common in many high schools just 25 years ago that it did not occur to anyone to seriously complain about the dimensions. They went about the quiet, long-term task of elevating the game on the terms handed them. Nancy Lieberman, Ann Meyers, Lynette Woodard and Cheryl Miller did it."

"Now we have Sheryl Swoopes, the first woman basketball player to have a shoe marketed in her name. Men, conversely, have never seen a need to conquer a sport defined by dimensions developed for females. You don't see many short 14-year-old boys wishing they have uneven parallel bars and balance beams like Mary Lou Retton."

"In the late 1970s I covered Woodard when, with 10 seconds to go in the Kansas girls' championship game, she drove the full length of the court, spun past all five defenders and made the winning layup at the buzzer. It was one of the most exciting single plays under pressure that I have ever seen. But the sexism of the day dictated that my paper and I give the boys' championship game most of the ink."

"The media still give the men much more ink and videotape. But while the women's title game has not yet cracked the glass ceiling of prime time, its Nielsen ratings (April 2) were better than the average of three regular-season regional NBA games and more than double the average for regional National Hockey League games on Fox."



# CROSSING THE LINE

I men's tennis attempts to balance its regional-qualifying tournaments by allowing some ranked teams to move into other regions

Division I men's tennis regional tournaments are going national.

By Stephen R. Hagwell

One year after implementing regional-qualifying tournaments as part of its championships, the Division I men's subcommittee of the NCAA Men's and Women's Tennis Committee has revised its regional-qualifying tournament format to allow for limited movement of teams across regional lines.

Effective with the 1995 championships, teams seeded Nos. 9-16 nationally may be assigned to tournaments outside of their regions for the purpose of attempting to qualify for the championships. Teams will be moved in seeded order when there are two or more teams seeded Nos. 9-16 in one region and will be assigned to the nearest region that does not have a nationally seeded team.

In short, each of the eight Division I regional-qualifying tournaments will include one team from the seeded group. (The nation's top eight teams as selected by the subcommittee automatically advance to the national championships.)

## Emphasizing ability

"We want teams to progress on ability while also preserving regional integrity," said Ian Crookenden, men's tennis coach at Wake Forest University and chair of the Division I men's tennis subcommittee. "Even though regional affiliation is based on geographics, (the subcommittee) felt like access to the tournament should be based on ability."

To balance the movement of teams, the subcommittee also increased to eight the maximum number of teams that may compete at a regional site. Previously, regional fields comprised four or six teams.

After completion of the regional-qualifying tournaments, the subcommittee will assign seeds No. 9 through 16 to the eight regional champions (two groupings of four, listed in alphabetical order: Nos. 9 through 12 and Nos. 13 through 16). If previously unseeded teams advance, the subcommittee will assign seeds No. 9 through 16 for all eight teams. If all eight previously seeded teams advance, the subcommittee will conduct the draw for the finals bracket according to previous seed numbers.

Crookenden contends that the movement of nationally seeded teams is necessary to correct a flaw in the regional-qualifying tournament format — namely, that two nationally seeded teams could meet early in the regional process. Another problem was that — depending on regional strength — nationally seeded teams could be excluded from regional competition.

"By removing teams from the same region, we not only improve the fairness of the regional tournaments, we also provide the opportunity for the higher-seeded team to be a boost to a tournament without a seeded team," said Crookenden.

## Lacked fairness

Fairness is something many coaches say the previous format lacked.

Under that format, teams advanced to regional play based primarily on rankings within their respective regions. National rankings had little, if any, impact. Thus, a team that ranked fourth in its region but No. 40 nationally could advance to regional competition, while a team that was seventh in its region but No. 25 nationally could be shut out of regional play.

For example, the following happened to Louisiana State University:

"Last year, we ranked No. 22 and didn't go, but teams that were 48th and 49th made it," said Jerry Simmons, LSU men's tennis coach. "We had 12 teams in our region that should have been in, but we only got six in. If you're going to have regionals, then I think moving seeds is the only fair thing to do."

Dave Fish, men's tennis coach at Harvard University and a member of the Division I men's subcommittee, agrees. He states that a region with stronger teams shouldn't be penalized because of that region's overall success.

"Regions that are weaker shouldn't get an automatic free ride to the final 16," he said.

## Some concern

Some coaches contend that moving teams defeats the purpose of regional qualifying, which is to provide opportunities to teams that would otherwise not have the chance to compete at the national championships. They also contend that the new procedure benefits only the higher-seeded teams and further reduces opportunities for teams in that region by filling a spot with a team from elsewhere.

"Don't they (move teams) in basketball and baseball?" Simmons responded. "(Moving teams) is consistent with what the NCAA does. The championships ought to be for the best teams. If you leave out teams because they're in a strong region and let teams in that are in weaker regions, you're not going to get the best teams at the nationals."

Crookenden said that increasing regional field sizes to a maximum of eight teams offsets the loss of one spot a region may incur and in fact increases oppor-



Allyson/Todd Rosenberg photo

A revision to the regional-qualifying tournament format is designed to ensure balance in each region.

tunities for each region. He points out that the subcommittee studied the impact that movement of nationally ranked teams would have had on the last seven championships, had regional qualifying been in effect.

The subcommittee found that, on average, four teams would have been reassigned each year.

"There will be at least two other teams minimum that have an opportunity to play," Crookenden said. "Regions now have three teams as opposed to only one automatic. Opportunity definitely is there."

## Benefits tempered

Crookenden admits that higher-seeded teams moved to another region will benefit in the sense that such teams won't face another nationally seeded team at a regional, but he notes that traveling to

another region to play a team on its home court is hardly a benefit.

Michael Center, men's tennis coach at the University of Kansas, agrees.

"We would prefer to play teams in our region instead of having teams like UCLA or Florida shipped in, but I think it's fair to have teams like that come into our region," he said. "I think it's fair because they have to come in and beat us on our home territory. Overall, I think it's a fair system and a more challenging system."

The question is: Is it the right system? Crookenden believes it is.

"We've taken care of the major problem that confronted us," he said. "My feeling is that there will be some fine-tuning (to the regional-qualifying process), but overall, we're very, very proud that regional qualifying is in place."

## Title IX

### Editorial: Males deserve fair congressional hearings

► Continued from page 4

down decisions based on OCR's misguided interpretation of Title IX. A fair hearing has not been forthcoming from the leadership of the NCAA or its member institutions. They have essentially given in to the enormous pressure of OCR's threats to withhold Federal funds and the political pressure of proportionality/gender quota extremists.

Perhaps most disappointingly, the male athletes have not received a fair hearing from the media. It has become clear that most journalists and editors discount those who view the proportionality/gender quota approach as educationally destructive. The media has, on the one hand, extensively aired the views of gender

quota advocates — while opposing views, for the most part, have been deemed unworthy of inclusion in the media coverage.

So, necessarily, the issue has landed before the national legislative body that is closest to its citizens. Yes, the lobbyists for NOW, the Women's Sports Foundation, the National Association of Collegiate Women Athletic Administrators are cranked up — calling and knocking on congresspersons' doors. They will try to make the case that destroying male opportunities is an unfortunate side effect of letting women into the locker room.

But the Congress of the United States represents all citizens. And the vast majority of those citizens, those who are mothers and fathers of boys

and girls, will not see this issue as "ending discrimination" but as more social engineering from government bureaucrats and those who have influence with them.

While these parents are not as well-funded, organized or politically sophisticated as the proportionality/gender quota advocates, their votes count just as much. They are too busy making a life for their families to come to Washington, but they love their children, and they believe that in our nation, opportunities should be based on interest and abilities, not quotas.

Can you hear them, Congress?

Leo Kocher is associate professor of physical education and athletics and head wrestling coach at the University of Chicago.

## Infractions committee denies coach's appeal

The NCAA Infractions Appeals Committee has upheld the findings and penalties determined by the NCAA Committee on Infractions in the case of a former head baseball coach at Southwest Texas State University.

The penalties include a requirement that the former coach appear before the Committee on Infractions if he seeks employment or affiliation in an athletically related position with any NCAA institution during a three-year period.

The original decision was issued by the Committee on Infractions November 3, 1994. The coach filed a notice of appeal November 14, 1994. The university did not appeal.

The former coach raised issues with regard to the Committee on Infractions' jurisdiction in the case and accused the committee of ignoring information concerning mitigating factors. He also argued that he cannot be guilty of violating an NCAA bylaw because he "gave" rather than "arranged for" fraudulent academic credit. The former coach also noted that the Infractions Appeals Committee should consider statements allegedly made by the Southwest Texas State athletics director as newly discovered evidence.

The Infractions Appeals Committee considered the appeal

See Case, page 12 ►

## Division II men's single-game highs

| (Final)<br>INDIVIDUAL |      |   |         |
|-----------------------|------|---|---------|
|                       | No.  | Player, Team, Opponent                          | Date    |
| Points                | 53   | Rick Barry, Quinnipiac vs. Southern Conn. St.   | Dec. 8  |
|                       | 51   | Rick Barry, Quinnipiac vs. Bentley              | Feb. 1  |
| Rebounds              | 28   | Garth Joseph, St. Rose vs. Pace                 | Feb. 8  |
| Assists               | 21   | Candice Pickens, Calif. (Pa.) vs. Slippery Rock | Feb. 8  |
|                       | 20   | Brent Schremp, Slippery Rock vs. Calif. (Pa.)   | Feb. 8  |
| Blocked Shots         | 11   | Corey Johnson, Pace vs. New York Tech           | Mar. 12 |
|                       | 10   | Five tied.                                      |         |
| Steals                | 11   | Lamont Jones, Bridgeport vs. Bryant             | Jan. 5  |
| 3-Pt. FG              | 12   | Damien Blair, West Chester vs. Cheyney          | Feb. 11 |
|                       | 12   | Brent Kincaid, Calif. (Pa.) vs. Slippery Rock   | Feb. 8  |
|                       | 12   | Rick Barry, Quinnipiac vs. Bentley              | Feb. 1  |
| Free Throws           | 21   | Brett Beeson, Moorhead St. vs. Southwest St.    | Feb. 1  |
| TEAM                  |      |   |         |
|                       | No.  | Team, Opponent                                  | Date    |
| Points                | 155  | West Tex. A&M vs. National Christian            | Nov. 18 |
| 3-Pt. FG              | 21   | Quincy vs. Grand Valley St.                     | Feb. 6  |
| FG Pct.               | 71.2 | (37-52) West Fla. vs. Savannah A&D              | Nov. 29 |

## Division III men's single-game highs

| (Final)<br>INDIVIDUAL |      |  |         |
|-----------------------|------|--|---------|
|                       | No.  | Player, Team, Opponent                           | Date    |
| Points                | *69  | Steve Diekmann, Grinnell vs. Simpson             | Nov. 19 |
| Rebounds              | 26   | Scott Suhr, Milwaukee Engr. vs. Robert Morris    | Dec. 9  |
| Assists               | 24   | Adam Dzierzynski, Chapman vs. Amer. Indian Bible | Feb. 9  |
| Blocked Shots         | #15  | Ira Nicholson, Mt. St. Vincent vs. Stevens Tech  | Nov. 27 |
|                       | #15  | Roy Woods, Fontbonne vs. MacMurray               | Jan. 26 |
| Steals                | 12   | Barry Aranoff, Yeshiva vs. Purchase St.          | Feb. 13 |
| 3-Pt. FG              | #14  | Steve Diekmann, Grinnell vs. Simpson             | Nov. 19 |
| Free Throws           | 20   | Nate Schwab, Hampden-Sydney vs. Emory & Henry    | Feb. 19 |
|                       | 20   | David Otte, Simpson vs. William Penn             | Feb. 21 |
| TEAM                  |      |  |         |
|                       | No.  | Team, Opponent                                   | Date    |
| Points                | 167  | Simpson vs. Grinnell                             | Nov. 19 |
| 3-Pt. FG              | 26   | Grinnell vs. Simpson                             | Nov. 19 |
| FG Pct.               | 80.0 | (60-75) Simpson vs. Grinnell                     | Nov. 19 |

#Ties Division III record. \*Division III record.

## Division II women's single-game highs

| (Final)<br>INDIVIDUAL |      |   |         |
|-----------------------|------|---|---------|
|                       | No.  | Player, Team, Opponent                              | Date    |
| Points                | 50   | LeAnn Freeland, Southern Ind. vs. IU/PU-Ft. Wayne   | Jan. 28 |
| Rebounds              | *36  | Christine DeSaine, West Va. Tech vs. Ohio Valley    | Jan. 30 |
| Assists               | 20   | Lisa Rice, Norfolk St. vs. Shaw                     | Feb. 25 |
| Blocked Shots         | #12  | Pamela Barbour, Morris Brown vs. Knoxville          | Feb. 17 |
|                       | 10   | LeAnn Freeland, Southern Ind. vs. Indianapolis      | Dec. 29 |
| Steals                | 13   | Cynthia Bridges, Fort Valley St. vs. Clark Atlanta  | Dec. 3  |
|                       | 13   | Benita Brewer, St. Paul's vs. Hampton               | Feb. 4  |
| 3-Pt. FG              | 11   | Laura Satterfield, Mo. St. Louis vs. Tampa          | Nov. 26 |
|                       | 11   | Jenni Miller, Pittsburg St. vs. Northeast Mo. St.   | Jan. 28 |
| Free Throws           | *29  | Lori Charnoplosky, Glenville St. vs. Davis & Elkins | Jan. 30 |
|                       | 19   | Angela Shelton, Mississippi-Women vs. West Fla.     | Jan. 16 |
| TEAM                  |      |   |         |
|                       | No.  | Team, Opponent                                      | Date    |
| Points                | 131  | Norfolk St. vs. St. Paul's                          | Feb. 8  |
| 3-Pt. FG              | 18   | Oakland vs. Mich.-Dearborn                          | Nov. 19 |
| FG Pct.               | 67.2 | (39-58) West Tex. A&M vs. Cameron                   | Dec. 10 |

\*Division II record. #Ties Division II record.

## Division III women's single-game highs

| (Final)<br>INDIVIDUAL |      |   |         |
|-----------------------|------|---|---------|
|                       | No.  | Player, Team, Opponent                              | Date    |
| Points                | 45   | Emilie Hanson, Central (Iowa) vs. St. Ambrose       | Nov. 29 |
| Rebounds              | 31   | Sybil Smith, Baruch vs. John Jay                    | Feb. 20 |
|                       | 31   | Sybil Smith, Baruch vs. Mt. St. Vincent             | Dec. 2  |
| Assists               | 15   | Jenny Eagan, Wilmington (Ohio) vs. Thomas More      | Feb. 24 |
|                       | 15   | Carey Janis, Geneseo St. vs. Ulica Tech             | Feb. 14 |
| Blocked Shots         | *18  | Laurie Miller, East. Mennonite vs. Emory & Henry    | Jan. 21 |
|                       | 13   | Tamiko Martin, Ferrum vs. Chris. Newport            | Feb. 11 |
| Steals                | *15  | Jill St. Germain, Salve Regina vs. Eastern Nazarene | Jan. 25 |
|                       | *15  | Emma Rivera, CCNY vs. Richard Stockton              | Dec. 3  |
|                       | *15  | Emma Rivera, CCNY vs. Mt. St. Vincent               | Nov. 28 |
| 3-Pt. FG              | 10   | Brenna Werner, Whittier vs. Pomona-Pitzer           | Feb. 21 |
| Free Throws           | 19   | Kris VanderPlaat, Messiah vs. Moravian              | Jan. 14 |
|                       | 19   | Julie Branstetter, Hanover vs. Ind.-Southeast       | Dec. 2  |
| TEAM                  |      |   |         |
|                       | No.  | Team, Opponent                                      | Date    |
| Points                | 133  | Cal Lutheran vs. Mills                              | Dec. 2  |
| 3-Pt. FG              | 14   | Manchester vs. Anderson                             | Jan. 17 |
|                       | 14   | Manchester vs. Albion                               | Nov. 19 |
| FG Pct.               | 68.5 | (37-54) Wellesley vs. Emmanuel                      | Feb. 18 |

\*Division III record.

# Men's basketball all-Americans named

### The Associated Press

#### First team

Ed O'Bannon, UCLA; Shawn Respert, Michigan State; Joe Smith, Maryland; Jerry Stackhouse, North Carolina; Damon Stoudamire, Arizona.

#### Second team

Randolph Childress, Wake Forest; Kerry Kittles, Villanova; Loe Roe, Massachusetts; Rasheed Wallace, North Carolina; Corliss Williamson, Arkansas.

#### Third team

Ray Allen, Connecticut; Tim Duncan, Wake Forest; Lawrence Moten, Syracuse; Bryant Reeves, Oklahoma State; Kurt Thomas, Texas Christian.

### National Association of Basketball Coaches

#### Division I

##### First team

Ed O'Bannon, UCLA; Shawn Respert, Michigan State; Joe Smith, Maryland; Jerry Stackhouse, North Carolina; Damon Stoudamire, Arizona.

##### Second team

Randolph Childress, Wake Forest; Kerry Kittles, Villanova; Loe Roe, Massachusetts; Rasheed Wallace, North Carolina; Corliss Williamson, Arkansas.

##### Third team

Ray Allen, Connecticut; Allen Henderson, Indiana; Lawrence

Moten, Syracuse; Bryant Reeves, Oklahoma State; Kurt Thomas, Texas Christian.

#### Division II

##### First team

Stan Gouard, Southern Indiana; Corey Williams, Norfolk State; Derrick Freeman, Indiana (Pennsylvania); Lamont Jones, Bridgeport; Willis Cheaney, Kentucky Wesleyan.

##### Second team

Dennis Edwards, Fort Hays State; Hassan Robinson, Springfield; Rob Paternostro, New Hampshire College; Yancey Taylor, Indiana (Pennsylvania); Mike Montesano, Le Moyne.

##### Third team

Tyrone Latimer, Central Missouri State; Darroll Wright, Missouri Western State; Damon Smith, Cal State Bakersfield; Craig Lottic, Alabama A&M; Jason Kaiser, Alaska Anchorage.

#### Division III

##### First team

D'Artis Jones, Ohio Northern; Chris McMahon, Tufts; Dan Rush, Bridgewater (Virginia); Chris Simich, Illinois Wesleyan; Mike Rhodes, Lebanon Valley.

##### Second team

Ernie Peavy, Wisconsin-Platteville; Chris Carideo, Widener; Clarence Pierce, New Jersey Institute of Technology; Ian Tudman, Geneseo State; Steve Diekmann, Grinnell.

##### Third team

David Otte, Simpson; T. J. Gondek, Colby Sawyer; Dave Jannetta, Frank-

lin & Marshall; Phil Dixon, Shenandoah; Chris Donovan, Kenyon.

### United Press International

#### First team

Ed O'Bannon, UCLA; Shawn Respert, Michigan State; Joe Smith, Maryland; Jerry Stackhouse, North Carolina; Damon Stoudamire, Arizona.

#### Second team

Kerry Kittles, Villanova; Bryant Reeves, Oklahoma State; Loe Roe, Massachusetts; Rasheed Wallace, North Carolina; Corliss Williamson, Arkansas.

#### Third team

Ray Allen, Connecticut; Randolph Childress, Wake Forest; Ryan Minor, Oklahoma; Kurt Thomas, Texas Christian; Jacque Vaughn, Kansas.

### U.S. Basketball Writers Association

#### First team

Ed O'Bannon, UCLA; Shawn Respert, Michigan State; Joe Smith, Maryland; Jerry Stackhouse, North Carolina; Damon Stoudamire, Arizona.

#### Second team

Randolph Childress, Wake Forest; Kerry Kittles, Villanova; Loe Roe, Massachusetts; Rasheed Wallace, North Carolina; Corliss Williamson, Arkansas.

# Women's all-America teams announced

### The Associated Press

#### First team

Rebecca Lobo, Connecticut; Shelley Sheetz, Colorado; Nikki McCray, Tennessee; Charlotte Smith, North Carolina; Niesa Johnson, Alabama.

#### Second team

Angela Aycock, Kansas; Wendy Johnson, Tennessee; Niesa Johnson, Alabama; Vickie Johnson, Louisiana Tech; Lathasa Byers, DePaul; Jennifer Rizzotti, Connecticut.

#### Third team

Cornelia Gayden, LSU; Andrea Nagy, Florida International; Tina Nicholson, Penn State; Dana Johnson, Tennessee; Kara Wolters, Connecticut.

### Noismith

Niesa Johnson, Alabama; Rebecca Lobo, Connecticut; Nikki McCray,

Tennessee; Shelley Sheetz, Colorado; Charlotte Smith, North Carolina.

### U.S. Basketball Writers Association

Angela Aycock, Kansas; Dana Johnson, Tennessee; Niesa Johnson, Alabama; Vickie Johnson, Louisiana Tech; Rebecca Lobo, Connecticut; Nikki McCray, Tennessee; Andrea Nagy, Florida International; Wendy Palmer, Virginia; Shelley Sheetz, Colorado; Charlotte Smith, North Carolina.

### Women's Basketball Coaches Association (Kodak all-Americans)

#### Division I

Angela Aycock, Kansas; Niesa Johnson, Alabama; Vickie Johnson, Louisiana Tech; Rebecca Lobo,

Connecticut; Stacey Lovelace, Purdue; Nikki McCray, Tennessee; Wendy Palmer, Virginia; Jennifer Rizzotti, Connecticut; Shelley Sheetz, Colorado; Charlotte Smith, North Carolina.

#### Division II

Michelle Doonan, Stonehill; LeAnn Freeland, Southern Indiana; Kristi Greene, Norfolk State; Carlita Jones, Clarion; Sheri Kleinsasser, North Dakota; Kim Manifesto, Portland State; Kasey Morlock, North Dakota State; Kristi Smith, Portland State; Teresa Szumigala, Mercyhurst; Dawn Wynn, Valdosta State.

#### Division III

Leslie Ferguson, Redlands; Emilie Hanson, Central (Iowa); Rita Hurtgen, Wisconsin-River Falls; Arlene Meinholz, Wisconsin-Eau Claire; Jennifer Nish, Scranton; Jamie Parrott, Maryville (Tennessee); Katie Smith, Geneseo State; B. J. Toolan, Trinity (Connecticut); Kari Tuft, Luther; Dana Zarzycki, Mount Union.

# I academic cross-country teams selected

Iowa State and Villanova — which claimed the 1995 Division I Men's and Women's Cross Country Championships team titles, respectively — are among Division I teams receiving all-academic team honors in cross country.

The men's honors program is sponsored by the United States Cross Country Coaches Association; the women's program is sponsored by the Women's Intercollegiate Cross Country Coaches Association.

To qualify for honors, a team must have a combined grade-point average of at least 3.000 (4.000 scale) during the fall semester and compete at an NCAA district meet.

The Wildcats, six-time defending women's champions, accumulated a team GPA of 3.150, while the Cyclones, who claimed their second championship, posted a combined GPA of 3.020.

In all, 74 women's teams and 39 men's teams were honored. Nebraska posted the highest grade-point average (3.640) of any women's team, while Samford posted the highest grade-point average (3.490) among men's teams.

Eighteen teams placed both men's and women's teams on the list. Nebraska had the best combination: The women's team had the best GPA (3.640) and the men's team had the eighth best (3.190).

Colorado, the only school to earn top-five finishes at both the men's and women's championships, also placed both teams on the all-academic list. The men's team, which finished as runner-up at the championships, posted a team GPA of 3.120, while the women's team, fourth at the 1995 championships, registered a team GPA of 3.030.

Following are the 1994 Division I men's and women's cross country all-academic teams:

#### Men

Samford, 3.490; Arkansas State, 3.470; Creighton, 3.390; Cal State Sacramento, 3.380; Valparaiso, 3.270; Florida State,

See Teams, page 24 ►

## ■ Division II men's basketball leaders

## ■ Team leaders Final statistics

| SCORING                                 |    |    |     |     |     |     |
|---|----|----|-----|-----|-----|-----|
|   | CL | G  | TFG | 3FG | FT  | PTS |
| 1. Carlos Knox, IU/PU-Indianapolis      | So | 29 | 284 | 39  | 218 | 825 |
| 2. Eric Bovard, West Liberty St.        | Sr | 26 | 215 | 92  | 193 | 715 |
| 3. Dennis Edwards, Fort Hays St.        | Sr | 30 | 340 | 0   | 126 | 806 |
| 4. Tyrone Mason, Edinboro               | Jr | 26 | 242 | 83  | 124 | 691 |
| 5. Brett Beeson, Moorhead St.           | Jr | 27 | 246 | 34  | 189 | 715 |
| 6. Tyrone Latimer, Central Mo. St.      | Sr | 32 | 300 | 55  | 177 | 832 |
| 7. Shawn Hadley, West Ga.               | Sr | 19 | 158 | 64  | 98  | 478 |
| 8. Hassan Robinson, Springfield         | Sr | 26 | 239 | 67  | 105 | 650 |
| 9. Joel McDonald, St. Cloud St.         | Sr | 27 | 195 | 100 | 180 | 670 |
| 10. Jason Kaiser, Alas. Anchorage       | Sr | 27 | 259 | 59  | 91  | 668 |
| 11. Eric Kline, Northern St.            | Sr | 30 | 255 | 148 | 79  | 737 |
| 12. Terrence Simon, Mo. Southern St.    | Sr | 26 | 236 | 0   | 165 | 637 |
| 13. Matt Trombley, Michigan Tech        | Sr | 28 | 253 | 52  | 107 | 665 |
| 14. Rick Barry, Quinnipiac              | Sr | 26 | 204 | 99  | 105 | 612 |
| 15. Joe Banks, N.M. Highlands           | Sr | 27 | 246 | 1   | 142 | 635 |
| 16. LeVelle Moton, N.C. Central         | Jr | 26 | 195 | 87  | 134 | 611 |
| 17. Mike Montesano, Le Moyne            | Sr | 28 | 190 | 81  | 185 | 646 |
| 18. Darroll Wright, Mo. Western St.     | Jr | 30 | 237 | 86  | 129 | 689 |
| 19. Bob Cunningham, New York Tech       | Jr | 30 | 247 | 63  | 129 | 686 |
| 20. Sean Robbins, Emporia St.           | Sr | 25 | 193 | 94  | 85  | 565 |
| 21. JaFonda Williams, Hampton           | Jr | 26 | 194 | 66  | 132 | 586 |
| 22. Lonnie Holmes, Drury                | Sr | 27 | 210 | 0   | 187 | 607 |
| 23. Robert Martin, High Point           | Sr | 28 | 262 | 9   | 94  | 627 |
| 24. Idris Mays, Tampa                   | Sr | 31 | 256 | 0   | 180 | 692 |
| 25. Eric Menk, Lake Superior St.        | Jr | 26 | 201 | 25  | 152 | 579 |
| 26. Thaddeus Breckenridge, Concord      | Jr | 31 | 221 | 68  | 178 | 688 |
| 27. Shawn Winfree, Fairmont St.         | Jr | 26 | 234 | 13  | 92  | 573 |
| 28. Barry Knott, Tarleton St.           | Sr | 25 | 229 | 2   | 87  | 547 |
| 29. DeRon Rutledge, Tex. A&M-Kingsville | Jr | 28 | 252 | 0   | 106 | 610 |
| 30. Michael Shue, Lock Haven            | So | 26 | 175 | 95  | 121 | 566 |

| BLOCKED SHOTS                       |    |    |     |
|-------------------------------------|----|----|-----|
|                                     | CL | G  | NO  |
| 1. Kimo Outlaw, Mount Olive         | Sr | 28 | 124 |
| 2. Corey Johnson, Pace              | Sr | 30 | 130 |
| 3. Vonzell McGraw, Mo. Western St.  | Sr | 31 | 132 |
| 4. Lawrence Williams, San Fran. St. | Sr | 27 | 103 |
| 5. Ben Wallace, Virginia Union      | Jr | 31 | 111 |
| 6. Coata Malone, Alabama A&M        | Jr | 32 | 106 |
| 7. Kerwin Thompson, Eckerd          | Jr | 32 | 103 |
| 8. Garth Joseph, St. Rose           | Fr | 31 | 98  |
| 9. Sam James, Western N. Mex.       | Sr | 28 | 81  |
| 10. Steve Horton, Northeast Mo. St. | Sr | 27 | 78  |
| 11. Jamie Bruggeman, Missouri-Rolla | Fr | 20 | 51  |
| 12. James Doyle, Concord            | Fr | 31 | 79  |
| 13. Eugene Halth, Phila. Textile    | Sr | 25 | 63  |

| ASSISTS                            |    |    |     |
|------------------------------------|----|----|-----|
|                                    | CL | G  | NO  |
| 1. Ernest Jenkins, N.M. Highlands  | Sr | 27 | 291 |
| 2. Brent Schremp, Slippery Rock    | Sr | 25 | 259 |
| 3. Rob Paternostro, New Hamp. Col. | Sr | 33 | 309 |
| 4. Craig Lott, Alabama A&M         | Sr | 32 | 287 |
| 5. Marcus Talbert, Colo. Christian | Sr | 27 | 230 |
| 6. Cal Butler, Morris Brown        | Jr | 26 | 216 |
| 7. Jordan Canfield, Washburn       | Jr | 30 | 242 |
| 8. Candice Pickens, Calif. (Pa.)   | Jr | 29 | 228 |
| 9. Trent McHenry, Tuskegee         | Jr | 27 | 209 |
| 10. Deon Moyd, Alas. Fairbanks     | Sr | 27 | 208 |
| 11. Willis Cheaney, Ky. Wesleyan   | Sr | 29 | 214 |
| 12. John Hemenway, South Dak.      | Jr | 27 | 197 |
| 13. Troy Steigman, Fort Lewis      | Jr | 27 | 196 |

| STEALS                            |    |    |     |
|-----------------------------------|----|----|-----|
|                                   | CL | G  | NO  |
| 1. Shannon Holmes, New York Tech  | Jr | 30 | 110 |
| 2. David Clark, Bluefield St.     | Jr | 26 | 87  |
| 3. Shaughnessy Rice, Assumption   | Jr | 25 | 86  |
| 4. Patrick Herron, Winston-Salem  | Sr | 28 | 92  |
| 5. Jermaine Gholson, Hampton      | Jr | 26 | 85  |
| 6. Lamont Jones, Bridgeport       | Sr | 28 | 90  |
| 7. Bob Cunningham, New York Tech  | Jr | 30 | 90  |
| 8. John Morris, Bluefield St.     | So | 27 | 81  |
| 9. Mark Fizulich, St. Michael's   | So | 27 | 80  |
| 10. John Hawkins, Wofford         | So | 26 | 76  |
| 11. Craig Ferguson, Columbus      | Jr | 29 | 84  |
| 12. Marlon Lindsey, New York Tech | Jr | 30 | 86  |
| 13. Wallace Corker, Morehouse     | So | 28 | 80  |
| 14. Greg Gibson, Lander           | Sr | 30 | 85  |

| REBOUNDING                             |    |    |     |      |
|--|----|----|-----|------|
|  | CL | G  | NO  | AVG  |
| 1. Lorenzo Poole, Albany St. (Ga.)     | Sr | 26 | 417 | 16.0 |
| 2. Garth Joseph, St. Rose              | Fr | 31 | 396 | 12.8 |
| 3. Rob Layton, Emporia St.             | Fr | 25 | 300 | 12.0 |
| 4. Kevin Lee, Shippensburg             | So | 26 | 307 | 11.8 |
| 5. Larry Steimer, Molloy               | Fr | 24 | 278 | 11.6 |
| 6. Joe Banks, N. M. Highlands          | Sr | 27 | 309 | 11.4 |
| 7. Jonathan Maddox, Tuskegee           | Sr | 27 | 299 | 11.1 |
| 8. Dalon Bynum, Alas. Fairbanks        | Sr | 27 | 296 | 11.0 |
| 8. J. D. Asseffa, Bentley              | Jr | 27 | 296 | 11.0 |
| 10. Steve Ryan, Northwood              | Sr | 26 | 284 | 10.9 |
| 11. John Skolan, Nebraska-Omaha        | Jr | 27 | 292 | 10.8 |
| 12. Scott Yahneke, Charleston (W. Va.) | Sr | 27 | 290 | 10.7 |
| 13. Jamie Brueggeman, Missouri-Rolla   | Jr | 20 | 214 | 10.7 |
| 14. Todd Johnson, North Dak.           | Sr | 28 | 296 | 10.6 |
| 15. Victor Pettis, Cheyney             | Sr | 25 | 262 | 10.5 |

| FIELD-GOAL PERCENTAGE                  |    |    |     |     |      |  |
|--|----|----|-----|-----|------|--|
| (Min. 5 FG Made Per Game)              | CL | G  | FG  | FGA | PCT  |  |
| 1. John Pruett, SIU-Edwardsville       | Fr | 26 | 138 | 193 | 71.5 |  |
| 2. Chris Morris, Alderson-Broadus      | Fr | 28 | 231 | 326 | 70.9 |  |
| 3. Garth Joseph, St. Rose              | Fr | 31 | 184 | 271 | 67.9 |  |
| 4. Al Lindsey, Henderson St.           | Jr | 23 | 133 | 198 | 67.2 |  |
| 5. DeWayne Ansley, Queens (N.C.)       | Jr | 26 | 153 | 228 | 67.1 |  |
| 6. DeRon Rutledge, Tex. A&M-Kingsville | Jr | 28 | 252 | 377 | 66.8 |  |
| 7. Anthony Russell, West Fla.          | Fr | 28 | 150 | 226 | 66.4 |  |
| 8. Yogi Leo, Queens (N.C.)             | Jr | 27 | 144 | 217 | 66.4 |  |
| 9. Jason Burkholder, Oakland           | Jr | 29 | 176 | 266 | 66.2 |  |
| 10. Dennis Edwards, Fort Hays St.      | Sr | 30 | 340 | 514 | 66.1 |  |
| 11. Joe Thompson, West Tex. A&M        | So | 27 | 143 | 217 | 65.9 |  |
| 12. Levi Bradley, Wis.-Parkside        | So | 26 | 216 | 329 | 65.7 |  |
| 13. Chad Baar, Mesa St.                | Jr | 28 | 196 | 305 | 64.3 |  |
| 14. Rob Terry, Florida Tech            | So | 26 | 142 | 223 | 63.7 |  |
| 15. Brad Foss, UC Davis                | Sr | 31 | 156 | 246 | 63.4 |  |
| 16. Larry Bragg, Millersville          | Sr | 30 | 190 | 304 | 62.5 |  |

| FREE-THROW PERCENTAGE               |    |    |     |     |      |  |
|-------------------------------------|----|----|-----|-----|------|--|
| (Min. 2.5 FT Made Per Game)         | CL | G  | FT  | FTA | PCT  |  |
| 1. Jim Borodawka, Mass.-Lowell      | So | 27 | 74  | 80  | 92.5 |  |
| 2. Marcus Albert, Mo.-St. Louis     | Sr | 27 | 93  | 101 | 92.1 |  |
| 3. Travis Tuttle, North Dak.        | So | 28 | 99  | 108 | 91.7 |  |
| 4. Mike Lake, Hillsdale             | Sr | 29 | 129 | 143 | 90.2 |  |
| 5. Lance Luitjens, Northern St.     | Jr | 33 | 155 | 172 | 90.1 |  |
| 6. Jake Biddle, Francis Marion      | Fr | 26 | 87  | 97  | 89.7 |  |
| 7. Thaddeus Breckenridge, Concord   | Jr | 31 | 178 | 199 | 89.4 |  |
| 8. Michael Shue, Lock Haven         | So | 26 | 121 | 136 | 89.0 |  |
| 9. Mike Elzy, Bloomsburg            | So | 27 | 104 | 118 | 88.1 |  |
| 10. Jason Holmes, SIU-Edwardsville  | So | 26 | 116 | 132 | 87.9 |  |
| 11. Mike Montesano, Le Moyne        | Sr | 28 | 185 | 211 | 87.7 |  |
| 12. Scott Fidler, Northwest Mo. St. | Sr | 27 | 84  | 96  | 87.5 |  |
| 13. Tyrone Mason, Edinboro          | Jr | 26 | 124 | 142 | 87.3 |  |

| 3-POINT FIELD-GOAL PERCENTAGE            |    |    |     |     |      |  |
|--|----|----|-----|-----|------|--|
| (Min. 1.5 FT Made Per Game)              | CL | G  | FG  | FGA | PCT  |  |
| 1. Aaron Fehler, Oakland City .....      | So | 26 | 73  | 121 | 60.3 |  |
| 2. Quinn Murphy, Drury .....             | Jr | 27 | 45  | 81  | 55.6 |  |
| 3. Steve Moyer, Gannon .....             | Fr | 30 | 92  | 172 | 53.5 |  |
| 4. Rasaan Hall, Quincy .....             | Sr | 30 | 72  | 139 | 51.8 |  |
| 5. Matt Ripaldi, New Hamp. Col. ....     | Jr | 31 | 107 | 214 | 50.0 |  |
| 5. Keith Henning, Catawba .....          | Jr | 25 | 45  | 90  | 50.0 |  |
| 7. Jake Biddle, Francis Marion .....     | Fr | 26 | 72  | 148 | 48.6 |  |
| 8. Blaine Claiborne, Millersville .....  | So | 27 | 53  | 109 | 48.6 |  |
| 9. Jason Bullock, Indiana (Pa.) .....    | Jr | 31 | 86  | 177 | 48.6 |  |
| 10. Tommy Meredith, Virginia Union ..... | Jr | 31 | 66  | 136 | 48.5 |  |
| 10. Rick Barry, Quinnipiac .....         | Sr | 26 | 99  | 204 | 48.5 |  |
| 12. Sean Ryan, St. Anselm .....          | Jr | 25 | 77  | 159 | 48.4 |  |

| 3-POINT FIELD GOALS MADE PER GAME   |    |    |     |
|-------------------------------------|----|----|-----|
|                                     | CL | G  | NO  |
| 1. Eric Kline, Northern St.         | Sr | 30 | 148 |
| 2. Tommie Spearman, Columbus        | Sr | 29 | 126 |
| 3. Stephen Hamrick, Eastern N. Mex. | Jr | 27 | 109 |
| 3. Chris Brown, Tuskegee            | Jr | 27 | 109 |
| 5. Barrett Jones, Mansfield         | So | 27 | 107 |
| 6. Rick Barry, Quinnipiac           | Sr | 26 | 99  |
| 7. Maury Letzke, Southwest Baptist  | So | 25 | 95  |
| 8. Tim Gatz, Fla. Southern          | Sr | 28 | 106 |
| 9. Mark Metzka, Slippery Rock       | Sr | 23 | 87  |
| 10. Brent Kincald, Calif. (Pa.)     | Jr | 30 | 113 |

| SCORING OFFENSE          |    |      |      |       |
|--------------------------|----|------|------|-------|
|                          | G  | W-L  | PTS  | AVG   |
| 1. Central Okla. ....    | 30 | 23-7 | 3219 | 107.3 |
| 2. Jacksonville St. .... | 25 | 24-1 | 2530 | 101.2 |
| 3. Southern Ind. ....    | 33 | 29-4 | 3236 | 98.1  |
| 4. Oakland ....          | 29 | 20-9 | 2779 | 95.8  |
| 5. Neb.-Kearney ....     | 27 | 19-8 | 2548 | 94.4  |
| 6. Mo. Western St. ....  | 31 | 26-5 | 2897 | 93.5  |
| 7. Fort Hays St. ....    | 31 | 24-7 | 2892 | 93.3  |
| 8. Alabama A&M ....      | 32 | 29-3 | 2967 | 92.4  |
| 9. Pitt.-Johnstown ....  | 26 | 17-9 | 2375 | 91.3  |
| 10. Indiana (Pa.) ....   | 31 | 29-2 | 2831 | 91.3  |
| 11. Northern St. ....    | 33 | 28-5 | 3001 | 90.9  |
| 12. LeMoyne-Owen ....    | 28 | 19-9 | 2545 | 90.9  |
| 13. North Fla. ....      | 27 | 10-7 | 2442 | 90.4  |

| SCORING MARGIN      |       |      |      |
|---------------------|-------|------|------|
|                     | OFF   | DEF  | MAR  |
| 1. Jacksonville St. | 101.2 | 77.6 | 23.6 |
| 2. Indiana (Pa.)    | 91.3  | 71.0 | 20.3 |
| 3. Oakland City     | 88.1  | 69.0 | 19.1 |
| 4. Virginia Union   | 80.2  | 64.2 | 16.1 |
| 5. Northern St.     | 90.9  | 75.6 | 15.3 |
| 6. Alabama A&M      | 92.4  | 77.8 | 14.6 |
| 7. Southern Ind.    | 98.1  | 83.5 | 14.6 |
| 8. Mo. Western St.  | 93.5  | 79.0 | 14.4 |
| 9. Phila. Textile   | 76.7  | 62.4 | 14.4 |
| 10. Norfolk St.     | 83.4  | 69.1 | 14.2 |
| 11. Central Okla.   | 107.3 | 93.2 | 14.1 |
| 12. Minn.-Morris    | 81.1  | 67.4 | 13.7 |
| 13. UC Riverside    | 76.3  | 63.4 | 12.9 |

| FIELD-GOAL PERCENTAGE   |      |      |      |
|-------------------------|------|------|------|
|                         | FG   | FGA  | PCT  |
| 1 High Point .....      | 862  | 1603 | 53.8 |
| 2 Jacksonville St. .... | 934  | 1739 | 53.7 |
| 3 Indiana (Pa.) .....   | 1050 | 2002 | 52.4 |
| 4 Oakland City .....    | 960  | 1842 | 52.1 |
| 5 St. Rose .....        | 992  | 1909 | 52.0 |
| 6 Western N. Mex. ....  | 895  | 1739 | 51.5 |
| 7 Lynn .....            | 970  | 1885 | 51.5 |
| 8 Calif. (Pa.) .....    | 892  | 1736 | 51.4 |
| 9 LeMoyne-Owen .....    | 953  | 1861 | 51.2 |
| 10 Southern Ind. ....   | 1149 | 2244 | 51.2 |
| 11 Queens (N.C.) .....  | 802  | 1569 | 51.1 |
| 12 Fort Hays St. ....   | 1104 | 2160 | 51.1 |
| 13 Fairmont St. ....    | 831  | 1645 | 50.5 |

| FREE-THROW PERCENTAGE     |     |     |      |
|---------------------------|-----|-----|------|
|                           | FT  | FTA | PCT  |
| 1. Western St .....       | 469 | 603 | 77.8 |
| 2. Mars Hill .....        | 551 | 711 | 77.5 |
| 3. Lake Superior St. .... | 460 | 602 | 76.4 |
| 4. Catawba .....          | 484 | 642 | 75.4 |
| 5. Le Moyne .....         | 489 | 650 | 75.2 |
| 6. Indianapolis .....     | 538 | 719 | 74.8 |
| 7. Northern St. ....      | 633 | 846 | 74.8 |
| 8. Concord .....          | 518 | 693 | 74.7 |
| 9. Drury .....            | 613 | 821 | 74.7 |
| 10. Mass.-Lowell .....    | 436 | 586 | 74.4 |
| 11. New Hamp. Col. ....   | 646 | 870 | 74.3 |
| 12. Hillsdale .....       | 403 | 543 | 74.2 |
| 13. Bloomsburg .....      | 423 | 570 | 74.2 |

| 3-POINT FIELD-GOAL PERCENTAGE |    |     |     |      |
|-------------------------------|----|-----|-----|------|
| (Min. 3.0 Made Per Game)      | G  | FG  | FGA | PCT  |
| 1. Oakland City               | 30 | 256 | 561 | 45.6 |
| 2. Minn.-Duluth               | 27 | 133 | 307 | 43.3 |
| 3. Quincy                     | 30 | 291 | 676 | 43.0 |
| 4. Calif. (Pa.)               | 30 | 184 | 431 | 42.7 |
| 5. Southwest Baptist          | 27 | 196 | 476 | 41.2 |
| 6. Franklin Pierce            | 28 | 146 | 357 | 40.9 |
| 7. Quinnipiac                 | 27 | 189 | 465 | 40.6 |
| 8. North Dak.                 | 28 | 191 | 471 | 40.6 |
| 9. Gannon                     | 30 | 280 | 693 | 40.4 |
| 10. Indianapolis              | 27 | 170 | 423 | 40.2 |
| 11. North Dak. St.            | 30 | 244 | 608 | 40.1 |
| 12. New Hamp. Col.            | 33 | 241 | 605 | 39.8 |
| 13. St. Anselm                | 31 | 241 | 607 | 39.7 |
| 14. Southern Colo.            | 28 | 213 | 541 | 39.4 |

| SCORING DEFENSE         |    |       |      |      |
|-------------------------|----|-------|------|------|
|                         | G  | W-L   | PTS  | AVG  |
| 1. Armstrong St.        | 31 | 20-11 | 1929 | 62.2 |
| 2. Phila. Textile       | 31 | 26-5  | 1933 | 62.4 |
| 3. Minn. Duluth         | 27 | 19-8  | 1705 | 63.1 |
| 4. UC Riverside         | 32 | 26-6  | 2029 | 63.4 |
| 5. Coker                | 27 | 20-7  | 1719 | 63.7 |
| 6. Virginia Union       | 31 | 26-5  | 1989 | 64.2 |
| 7. Presbyterian         | 29 | 15-14 | 1867 | 64.4 |
| 8. Regis (Colo.)        | 30 | 25-5  | 1970 | 65.7 |
| 9. Pace                 | 30 | 18-12 | 1972 | 65.7 |
| 10. Francis Marion      | 27 | 17-10 | 1775 | 65.7 |
| 11. Cal St. Bakersfield | 28 | 20-8  | 1854 | 66.2 |
| 12. Cal St. Los Angeles | 30 | 18-12 | 1995 | 66.5 |
| 13. West Chester        | 27 | 17-10 | 1796 | 66.5 |
| 14. Mesa St.            | 29 | 20-9  | 1942 | 67.0 |



# ■ Division III men's basketball leaders

| SCORING                             |    |    |     |     |     |     |
|-------------------------------------|----|----|-----|-----|-----|-----|
|                                     | CL | G  | TFG | 3FG | FT  | PTS |
| 1. Steve Diekmann, Grinnell         | Sr | 20 | 223 | 137 | 162 | 745 |
| 2. David Otte, Simpson              | Sr | 26 | 284 | 0   | 229 | 797 |
| 3. Ed Brands, Grinnell              | Jr | 20 | 196 | 129 | 88  | 609 |
| 4. Lance Castle, Monmouth (Ill.)    | Jr | 23 | 230 | 71  | 127 | 658 |
| 5. Rick Hughes, Thomas More         | Sr | 24 | 257 | 1   | 143 | 658 |
| 6. Billy Collins, Nichols           | Sr | 21 | 189 | 87  | 104 | 569 |
| 7. Phil Dixon, Shenandoah           | Jr | 25 | 230 | 90  | 127 | 677 |
| 8. Kyle Jefferson, Salisbury St.    | Sr | 25 | 231 | 20  | 194 | 676 |
| 9. Will Flowers, Aurora             | Sr | 25 | 228 | 43  | 166 | 665 |
| 10. Alex Marsh, Gwynedd-Mercy       | Sr | 24 | 255 | 13  | 104 | 627 |
| 11. Mika Lambe, Loras               | Sr | 25 | 257 | 3   | 125 | 642 |
| 12. Dan Rush, Bridgewater (Va.)     | Sr | 25 | 250 | 0   | 139 | 639 |
| 13. Jerry McChristian, Savannah A&D | Sr | 24 | 244 | 33  | 87  | 608 |
| 14. Antoine Harden, Eastern         | Jr | 23 | 234 | 40  | 74  | 582 |
| 15. T. J. Gondek, Colby-Sawyer      | Sr | 28 | 240 | 51  | 177 | 708 |
| 16. Chris McMahon, Tufts            | Sr | 25 | 240 | 0   | 135 | 615 |
| 17. Alex Butler, Rhode Island Col.  | So | 25 | 224 | 65  | 98  | 611 |
| 18. Jay Spearman, Neb. Wesleyan     | Sr | 28 | 270 | 21  | 121 | 682 |
| 19. Greg Gauvin, Westfield St.      | Jr | 26 | 232 | 51  | 110 | 625 |
| 20. Greg Andrew, John Jay           | Sr | 24 | 239 | 14  | 82  | 574 |

| BLOCKED SHOTS                       |    |    |     |     |
|-------------------------------------|----|----|-----|-----|
|                                     | CL | G  | NO  | AVG |
| 1. Ira Nicholson, Mt. St. Vincent   | So | 28 | 188 | 6.7 |
| 2. Roy Woods, Fontbonne             | Jr | 25 | 117 | 4.7 |
| 3. Jeremy Putman, Dubuque           | Jr | 25 | 110 | 4.4 |
| 4. Mika Mientus, Allentown          | So | 27 | 118 | 4.4 |
| 5. Robert Clynburn, Kean            | Sr | 27 | 108 | 4.0 |
| 6. Andrew South, N.J. Inst. of Tech | Sr | 27 | 105 | 3.9 |
| 7. Ken LaFlamme, Emerson MCA        | So | 24 | 83  | 3.5 |
| 8. Rob Sader, Macalester            | Fr | 24 | 80  | 3.3 |
| 9. John Garber, Millsaps            | So | 27 | 83  | 3.1 |
| 10. Terry Thomas, Chris. Newport    | Jr | 28 | 85  | 3.0 |
| 11. Antoine Harden, Eastern         | Jr | 23 | 69  | 3.0 |
| 12. Mark Stodden, Union (N.Y.)      | Sr | 21 | 63  | 3.0 |
| 13. David Eshaya, Aurora            | Fr | 25 | 69  | 2.8 |
| 14. Darrel VanLaere, Calvin         | Sr | 26 | 71  | 2.7 |
| 15. Tyrone Bennett, Methodist       | So | 25 | 67  | 2.7 |
| 16. Chris Neumann, Fredonia St.     | Sr | 28 | 75  | 2.7 |
| 17. Jeff Manning, Curry             | Sr | 25 | 64  | 2.6 |

| ASSISTS                             |    |    |     |     |
|-------------------------------------|----|----|-----|-----|
|                                     | CL | G  | NO  | AVG |
| 1. Joe Marcotte, N.J. Inst. of Tech | Sr | 30 | 292 | 9.7 |
| 2. Phil Dixon, Shenandoah           | Jr | 25 | 226 | 9.0 |
| 3. Andre Bolton, Chris. Newport     | Jr | 28 | 243 | 8.7 |
| 4. David Genovese, Mt. St. Vincent  | Sr | 27 | 234 | 8.7 |
| 5. Troy McKelvin, Trinity (Conn.)   | Jr | 29 | 226 | 7.8 |
| 6. Greg Small, Gwynedd-Mercy        | Sr | 24 | 186 | 7.8 |
| 7. Adam Dzierzynski, Chapman        | So | 25 | 188 | 7.5 |
| 8. Kevin Alexander, Emory & Henry   | Jr | 26 | 192 | 7.4 |
| 9. Sammy Briggs, Catholic           | So | 26 | 189 | 7.3 |
| 10. Chad Hutson, Ill. Wesleyan      | Sr | 28 | 198 | 7.1 |
| 11. Jeff Boyle, Grinnell            | Jr | 21 | 145 | 6.9 |
| 12. Keith Born, North Park          | Jr | 25 | 172 | 6.9 |
| 13. Mike Rhoades, Lebanon Valley    | Sr | 28 | 192 | 6.9 |
| 14. Dax Kajiwara, Vassar            | Jr | 23 | 151 | 6.6 |
| 15. Eric Ward, Beaver               | Sr | 26 | 170 | 6.5 |
| 16. Adam Pliandes, Bates            | Jr | 23 | 150 | 6.5 |
| 17. Rich Bergin, Worcester St.      | Sr | 25 | 159 | 6.4 |

| STEALS                            |    |    |     |     |
|-----------------------------------|----|----|-----|-----|
|                                   | CL | G  | NO  | AVG |
| 1. Barry Aranoff, Yeshiva         | Jr | 22 | 121 | 5.5 |
| 2. Scott Clarke, Utica            | Jr | 24 | 126 | 5.3 |
| 3. Carl Small, Cornell College    | Sr | 22 | 96  | 4.4 |
| 4. Brian Meehan, Salve Regina     | Jr | 28 | 120 | 4.3 |
| 5. Ivo Moyano, Polytechnic (N.Y.) | So | 23 | 97  | 4.2 |
| 6. Shawn McCartney, Hunter        | Sr | 28 | 111 | 4.0 |
| 7. Tony Wyzard, Emerson MCA       | Sr | 24 | 92  | 3.8 |
| 8. Gerard Garlic, Goucher         | Sr | 29 | 111 | 3.8 |
| 9. Ron Reese, Bard                | Sr | 20 | 76  | 3.8 |
| 10. Eric Bell, New Paltz St.      | Jr | 27 | 102 | 3.8 |
| 11. Jeff Boyle, Grinnell          | Jr | 21 | 74  | 3.5 |
| 12. Will Flowers, Aurora          | Sr | 25 | 87  | 3.5 |
| 13. Shuron Woodyard, Villa Julie  | So | 23 | 79  | 3.4 |
| 14. Kevin Fulton, Potsdam St.     | Sr | 24 | 78  | 3.3 |
| 15. Mike Raimon, Fitchburg St.    | Jr | 25 | 81  | 3.2 |

| REBOUNDING                          |    |    |     |      |  |  |
|-------------------------------------|----|----|-----|------|--|--|
|                                     | CL | G  | NO  | AVG  |  |  |
| 1. Scott Suhr, Milwaukee Engr.      | Sr | 25 | 349 | 14.0 |  |  |
| 2. Sean McGee, Baruch               | So | 23 | 318 | 13.8 |  |  |
| 3. Kevin Braaten, Baldwin-Wallace   | So | 28 | 373 | 13.3 |  |  |
| 4. Antoine Harden, Eastern          | Jr | 23 | 298 | 13.0 |  |  |
| 5. Andrew South, N.J. Inst. of Tech | Sr | 27 | 335 | 12.4 |  |  |
| 6. Jason Hayes, Marietta            | So | 24 | 295 | 12.3 |  |  |
| 7. Mark Harris, Coast Guard         | Jr | 27 | 326 | 12.1 |  |  |
| 8. Joe Mrozienski, Hamilton         | Jr | 27 | 320 | 11.9 |  |  |
| 9. Eric Fisher, Delaware Valley     | Sr | 25 | 293 | 11.7 |  |  |
| 10. Larry Jones, Lehman             | So | 27 | 316 | 11.7 |  |  |
| 11. Justin Hackley, Salve Regina    | Jr | 28 | 326 | 11.6 |  |  |
| 12. Akil Screen, Skidmore           | Jr | 25 | 284 | 11.4 |  |  |
| 13. Joel Dorsett, Albertus Magnus   | So | 25 | 281 | 11.2 |  |  |
| 14. Jim Naughton, Worcester Tech    | Jr | 27 | 302 | 11.2 |  |  |

| FIELD-GOAL PERCENTAGE                    |    |    |     |     |      |  |
|--|----|----|-----|-----|------|--|
| (Min. 5 FG Made Per Game)                | CL | G  | FG  | FGA | PCT  |  |
| 1. Justin Wilkins, Neb. Wesleyan         | Sr | 28 | 163 | 237 | 68.8 |  |
| 2. David Otte, Simpson                   | Sr | 26 | 284 | 416 | 68.3 |  |
| 3. Alida Ellerbee, N.J. Inst. of Tech    | So | 30 | 185 | 280 | 66.1 |  |
| 4. Dan Rush, Bridgewater (Va.)           | Sr | 25 | 250 | 379 | 66.0 |  |
| 5. Jamie Yount, Bluffton                 | Sr | 26 | 195 | 298 | 65.4 |  |
| 6. Brad Keenan, Concordia-Mhead          | Sr | 25 | 146 | 225 | 64.9 |  |
| 7. Brent Nerat, Wis.-Oshkosh             | Jr | 23 | 138 | 217 | 63.6 |  |
| 8. Scott Launing, Gust. Adolphus         | Jr | 24 | 199 | 314 | 63.4 |  |
| 9. Neal Richards, Mount Union            | So | 26 | 153 | 242 | 63.2 |  |
| 10. Rick Hughes, Thomas More             | Jr | 24 | 257 | 407 | 63.1 |  |
| 11. Adam Ferguson, Eureka                | Jr | 26 | 202 | 321 | 62.9 |  |
| 12. John Wassenbergh, St. Joseph's (Me.) | Jr | 26 | 241 | 383 | 62.9 |  |
| 13. Tuwan Clayton, Wis.-Stout            | Sr | 25 | 127 | 202 | 62.9 |  |
| 14. Imants Klataps, Lakeland             | Jr | 25 | 129 | 206 | 62.6 |  |

| FREE-THROW PERCENTAGE            |    |    |     |     |      |  |
|----------------------------------|----|----|-----|-----|------|--|
| (Min. 2.5 FT Made Per Game)      | CL | G  | FT  | FTA | PCT  |  |
| 1. Matt Freeseeman, Wartburg     | Sr | 24 | 128 | 138 | 92.8 |  |
| 2. Ryan Billet, Elizabethtown    | So | 24 | 71  | 79  | 89.9 |  |
| 3. Mike Guth, Franklin           | Sr | 24 | 104 | 116 | 89.7 |  |
| 4. Jordan Barnhorst, Macalester  | Fr | 22 | 58  | 65  | 89.2 |  |
| 5. Travis Crozier, Elizabethtown | Sr | 24 | 66  | 74  | 89.2 |  |
| 6. Darin Pint, Coe               | Sr | 23 | 97  | 109 | 89.0 |  |
| 7. Kurt Axe, Randolph-Macon      | Jr | 24 | 88  | 99  | 88.9 |  |
| 8. Bernie Rogers, Ursinus        | Jr | 24 | 88  | 99  | 88.9 |  |
| 9. Mark Specht, Neb. Wesleyan    | Jr | 27 | 113 | 128 | 88.3 |  |
| 10. Matt George, Colby-Sawyer    | Fr | 28 | 123 | 140 | 87.9 |  |
| 11. Phil Dixon, Shenandoah       | Jr | 25 | 127 | 145 | 87.6 |  |
| 12. Jack Ecker, North Park       | Sr | 25 | 70  | 80  | 87.5 |  |
| 13. Chad Ryan, Central (Iowa)    | Jr | 26 | 69  | 79  | 87.3 |  |
| 14. Brian Rhoades, Illinois Col. | Jr | 22 | 55  | 63  | 87.3 |  |

| 3-POINT FIELD-GOAL PERCENTAGE      |    |    |    |     |      |  |
|------------------------------------|----|----|----|-----|------|--|
| (Min. 1.5 FT Made Per Game)        | CL | G  | FG | FGA | PCT  |  |
| 1. Tony Frieden, Manchester        | Sr | 32 | 58 | 107 | 54.2 |  |
| 2. Chuck Guest, Rensselaer         | Jr | 26 | 48 | 92  | 52.2 |  |
| 3. Mike Bergan, St. Thomas (Minn.) | Sr | 28 | 46 | 90  | 51.1 |  |
| 4. Matt Freeseeman, Wartburg       | Sr | 24 | 42 | 83  | 50.6 |  |
| 5. Matt George, Colby-Sawyer       | Fr | 28 | 66 | 131 | 50.4 |  |
| 6. Chad Buchanan, Simpson          | Sr | 26 | 81 | 161 | 50.3 |  |
| 7. Matt Adams, Heidelberg          | Sr | 28 | 94 | 188 | 50.0 |  |
| 8. Stefan Pagios, Mass.-Dartmouth  | Sr | 28 | 54 | 108 | 50.0 |  |
| 9. Tim Harkins, Maritime (N.Y.)    | Sr | 25 | 39 | 78  | 50.0 |  |
| 7. Chad Onofrio, Tufts             | Jr | 25 | 39 | 78  | 50.0 |  |
| 7. Jason Senik, Wheaton (Ill.)     | Jr | 25 | 48 | 96  | 50.0 |  |
| 12. Don Stahl, Wis.-Superior       | Sr | 25 | 64 | 129 | 49.6 |  |
| 13. Jeff Kock, Manchester          | Sr | 32 | 65 | 133 | 48.9 |  |

| 3-POINT FIELD GOALS MADE PER GAME  |    |    |     |     |  |  |
|------------------------------------|----|----|-----|-----|--|--|
|                                    | CL | G  | NO  | AVG |  |  |
| 1. Steve Diekmann, Grinnell        | Sr | 20 | 137 | 6.8 |  |  |
| 2. Ed Brands, Grinnell             | Jr | 20 | 129 | 6.4 |  |  |
| 3. Matt Garvey, Bates              | So | 23 | 98  | 4.3 |  |  |
| 4. Chris Cardinale, Widener        | Sr | 27 | 113 | 4.2 |  |  |
| 5. Billy Collins, Nichols          | Sr | 21 | 87  | 4.1 |  |  |
| 6. Bobby Aguirre, Macalester       | Sr | 24 | 97  | 4.0 |  |  |
| 7. Kevin Kozup, Bethany (W. Va.)   | So | 25 | 98  | 3.9 |  |  |
| 8. Jason Pienkavos, Middlebury     | Sr | 23 | 90  | 3.9 |  |  |
| 9. Marty Keithline, King's (Pa.)   | Jr | 24 | 90  | 3.8 |  |  |
| 10. David Bailey, Concordia (Ill.) | Sr | 25 | 93  | 3.7 |  |  |
| 11. Kurt Axe, Randolph-Macon       | Jr | 24 | 88  | 3.7 |  |  |

# ■ Team leaders Final statistics

| SCORING OFFENSE        |    |       |      |       |  |  |
|------------------------|----|-------|------|-------|--|--|
|                        | G  | W-L   | PTS  | AVG   |  |  |
| 1. Grinnell            | 21 | 14-7  | 2422 | 115.3 |  |  |
| 2. Simpson             | 26 | 20-6  | 2508 | 96.5  |  |  |
| 3. Neb. Wesleyan       | 28 | 21-7  | 2659 | 95.0  |  |  |
| 4. Colby Sawyer        | 28 | 23-5  | 2642 | 94.4  |  |  |
| 5. Salem St.           | 28 | 21-7  | 2596 | 92.7  |  |  |
| 6. Shenandoah          | 25 | 13-12 | 2305 | 92.2  |  |  |
| 7. Babson              | 27 | 20-7  | 2489 | 92.2  |  |  |
| 8. Aurora              | 25 | 14-11 | 2304 | 92.2  |  |  |
| 9. N.J. Inst. of Tech  | 30 | 28-2  | 2761 | 92.0  |  |  |
| 10. Salisbury St.      | 25 | 12-13 | 2297 | 91.9  |  |  |
| 11. St. Joseph's (Me.) | 27 | 21-6  | 2478 | 91.8  |  |  |
| 12. Bates              | 23 | 12-11 | 2085 | 90.7  |  |  |
| 13. La Verne           | 25 | 18-7  | 2264 | 90.6  |  |  |
| 14. Fontbonne          | 25 | 19-6  | 2248 | 89.9  |  |  |

| SCORING MARGIN         |      |      |      |  |  |  |
|------------------------|------|------|------|--|--|--|
|                        | OFF. | DEF. | MAR. |  |  |  |
| 1. Colby-Sawyer        | 94.4 | 71.7 | 22.6 |  |  |  |
| 2. N.J. Inst. of Tech  | 92.0 | 69.7 | 22.3 |  |  |  |
| 3. Millsaps            | 89.9 | 68.9 | 21.0 |  |  |  |
| 4. Mass.-Dartmouth     | 89.4 | 68.8 | 20.7 |  |  |  |
| 5. Wis.-Platteville    | 82.4 | 62.1 | 20.3 |  |  |  |
| 6. Frank & Marsh       | 85.7 | 67.4 | 18.3 |  |  |  |
| 7. Cabrini             | 86.6 | 68.6 | 17.9 |  |  |  |
| 8. Manchester          | 88.1 | 70.4 | 17.7 |  |  |  |
| 9. Alvernia            | 87.7 | 70.7 | 16.9 |  |  |  |
| 10. Wilkes             | 86.6 | 69.9 | 16.7 |  |  |  |
| 11. La Verne           | 90.6 | 74.4 | 16.2 |  |  |  |
| 12. St. Joseph's (Me.) | 91.8 | 75.6 | 16.1 |  |  |  |
| 13. Hope               | 86.8 | 70.8 | 16.0 |  |  |  |
| 14. Ill. Wesleyan      | 88.2 | 72.3 | 16.0 |  |  |  |

| FIELD-GOAL PERCENTAGE  |     |      |      |  |  |  |
|------------------------|-----|------|------|--|--|--|
|                        | FG  | FGA  | PCT  |  |  |  |
| 1. Simpson             | 892 | 1627 | 54.8 |  |  |  |
| 2. Hanover             | 850 | 1589 | 53.5 |  |  |  |
| 3. Hope                | 856 | 1620 | 52.8 |  |  |  |
| 4. Neb. Wesleyan       | 986 | 1870 | 52.7 |  |  |  |
| 5. Frank & Marsh       | 878 | 1678 | 52.3 |  |  |  |
| 6. Manchester          | 998 | 1928 | 51.8 |  |  |  |
| 7. Concordia-Mhead     | 800 | 1562 | 51.2 |  |  |  |
| 8. St. Joseph's (Me.)  | 950 | 1856 | 51.2 |  |  |  |
| 9. Ill. Wesleyan       | 885 | 1731 | 51.1 |  |  |  |
| 10. Bridgewater (Va.)  | 709 | 1389 | 51.0 |  |  |  |
| 11. Millsaps           | 972 | 1916 | 50.7 |  |  |  |
| 12. Salem St.          | 906 | 1787 | 50.7 |  |  |  |
| 13. N.J. Inst. of Tech | 999 | 1971 | 50.7 |  |  |  |
| 14. Johnson St.        | 633 | 1266 | 50.0 |  |  |  |

| FREE-THROW PERCENTAGE |     |     |      |  |  |  |
|-----------------------|-----|-----|------|--|--|--|
|                       | FT  | FTA | PCT  |  |  |  |
| 1. Baldwin-Wallace    | 454 | 582 | 78.0 |  |  |  |
| 2. Wheaton (Ill.)     | 456 | 596 | 76.5 |  |  |  |
| 3. Colby Sawyer       | 591 | 774 | 76.4 |  |  |  |
| 4. Otterbein          | 436 | 575 | 75.8 |  |  |  |
| 5. Simpson            | 600 | 792 | 75.8 |  |  |  |
| 6. Mary Washington    | 434 | 575 | 75.5 |  |  |  |
| 7. Bridgewater (Va.)  | 387 | 513 | 75.4 |  |  |  |
| 8. Nazareth           | 468 | 618 | 75.7 |  |  |  |
| 9. Wis.-Platteville   | 688 | 914 | 75.3 |  |  |  |
| 10. Hanover           | 468 | 622 | 75.2 |  |  |  |
| 11. Oglethorpe        | 481 | 643 | 74.8 |  |  |  |
| 12. Albion            | 492 | 659 | 74.7 |  |  |  |
| 13. Wartburg          | 382 | 512 | 74.6 |  |  |  |

| 3-POINT FIELD-GOAL PERCENTAGE |  |  |  |  |
|-------------------------------|--|--|--|--|
|-------------------------------|--|--|--|--|



Division I baseball leaders Through April 16

Table with 5 columns: Player, Team, G, AB, H, AVG. Rows include Doug Spofford, Darin Erstad, Sean Casey, Mark Barron, Tim Howard, David Dellucci, Peter Prodanov, Ric Johnson, Tom Sergio, Jason Adams, Jim Duffy, Mike Shannon, Lance Migita, Ryan Ritter, Garrett Neubart, Shayne Carnes, Paul Wilders, Kevin Panwar, Todd Saneke, Jon VanderGriend, Tom Owen, Jason Totman, Ryan Wright, Nelson Ubaldino, Travis Thornton, Casey Blake, Will Cook, Mark Kotsay, Ryan Jette, Michael Green, Jon Manuella, Shane Monahan, Travis Janssen, Joe Sarno, Dan Seimetz, Cliff Brumbaugh.

Table with 5 columns: Player, Team, G, SB, SBA, AVG. Rows include Milton Anderson, Randy Young, Ivan Lewis, Dwight Litzy, Kevin Gibbs, Tim Decker, Alcyia Stevens, Carlos Akins, Chad Meyers, Freddie Little, Mark Wulfert, Dejanerio Milhouse, Roger Harrington, Matt Kastelic, Chad Green, Jason Armetta.

Table with 5 columns: Player, Team, G, IP, ERA, SV. Rows include Jamie Emiliano, Finley Woodward, Jay Tessmer, Donald Morillo, Shorty Fartan, Scott Winchester, Rico Lagattuta, Jason Garner, Gabe Gonzalez, Greg Scheer, Braden Looper, Tod Lee, Joe Witten, Ashley Shope.

Table with 10 columns: Player, Team, G, IP, R, ER, ERA. Rows include Jamey Price, Jamie Wilson, Adam Lamanter, Greg Woolen, Curt Schnur, Jason Grilli, Brian Sikorski, Keith Cooper, Todd Incantulpo, Jay Tessmer, Michael Maroto, Chris Boggs, Mike Baggs, Rico Lagattuta, Lou Vigliotti, Brett Wheeler, Frank Chibbaro, Donald Morillo, Sam Moore, Chris Morrison, Steve Stanson, Charlie Cruz, Jason Dawsey, Neal Lamb, Brendan Behn, Scott Schultz, Evan Thomas, Richard Palacios, Britt Reames, Randy Glaze, Willy Hilton, Patrick Dunham, Jason Tippi, Jason Ramsey.

Table with 5 columns: Player, Team, G, IP, SO, AVG. Rows include Scott Downs, Matt Carnes, Brian Hommel, Jim Farrell, Scott Schultz, Gabe Gonzalez, Billy Koch, John Bale, Courtney Duncan, Mark Roberts, Evan Thomas, Jason Dawsey, J. J. Pearsall, Jarrod Mays.

Table with 10 columns: Player, Team, G, IP, W, L, PCT. Rows include Evan Thomas, J. D. Smart, Ryan Hall, Ted Silva, William Rushing, Chris Pollard, Jason Bell, Dave Lyons, Scott Schultz, Kevin Gunther, R. A. Dickey, Mark Redman, Chris Nelson, Nate Yeskie, Jake O'Dell, Darren McClellan.

Table with 5 columns: Player, Team, G, NO, AVG. Rows include Steve Hacker, Matt Berger, Kevin Dalton, Alex Tolbert, Tony Ellison, Tal Light, Ryan Topham, Jeff Stoss, Sean Casey, Toby Kominek, Kelly Dampeier, Ryan Ritter, Lou Deman, Steve Wilson, Reggie Davis, Jared Jarvis, Andy Shaw, Mike Muller, Trannis Abnar, Dave Slemmer, Brad Kennedy.

Table with 5 columns: Player, Team, G, NO, AVG. Rows include Tal Light, Steve Hacker, Ryan Topham, Chris Richard, Jason Adams, Mark Wulfert, Jon VanderGriend, Clint Bryant, Darin Erstad, Mike Stuck, Mark Quinn, Ross Junkin, Peter Prodanov, Joe Trippy, Les Dennis, Mark Kotsay, Ryan Ritter, Eric Mapp, Dave Slemmer, Wyley Steelmon, Brian Schaefer.

Table with 5 columns: Player, Team, G, NO, AVG. Rows include Mark Barron, Brian August, Robert Morgan, Gary Burnham, Bo Durkac, Cliff Brumbaugh, Clint Allen, Mike Hagy, Mark Wulfert, Jeff Javinett, Steve Barhorst, Jerry Geigle.

Table with 5 columns: Player, Team, G, NO, AVG. Rows include Levi Miskulci, Maika Symmonds, David Miller, Scott Hopper, Scott Ayotte, Tom Raymond, Ron Green, Marc Motzer, Mark Fischer, Scott Sollmann, Ethan Barlow.

Table with 5 columns: Player, Team, G, AB, H, AVG. Rows include Georgia Tech, Texas Tech, Wichita St., Southwest Mo. St., Grambling, Cal St. Fullerton, Ala.-Birmingham, Oklahoma St., Central Mich., Villanova, Hofstra, New Mexico, New Mexico St.

Table with 5 columns: Player, Team, G, IP, R, ER, ERA. Rows include Delaware, Florida St., LSU, Florida Int'l., Clemson, Central Fla., Santa Clara, Providence, Alabama, Arkansas St., Miami (Fla.), Fresno St., N.C. Wilmington.

Table with 5 columns: Player, Team, G, PO, A, E, PCT. Rows include Wake Forest, Texas, Florida Int'l., Stanford, Lamar, Northeastern, Cal St. Fullerton, Texas Tech, LSU, Virginia Tech, Stetson, Eastern Mich., Providence.

Table with 5 columns: Player, Team, G, R, AVG. Rows include Oklahoma St., Villanova, Georgia Tech, Southwest Mo. St., Texas Tech, Nebraska, Wichita St., Texas, Clemson, Rice, Old Dominion.

Table with 5 columns: Player, Team, W, L, T, PCT. Rows include Clemson, Auburn, Cal St. Fullerton, Florida Int'l., LSU, Oklahoma St., Central Fla., Delaware, Texas Tech, Providence, Villanova, Florida St.

Division I softball leaders Through April 16

Table with 5 columns: Player, Team, G, AB, H, AVG. Rows include Kim Miller, Rubyn Yorke, Jennifer Brundage, Denelle Hicks, Missy Rust, Kara Hartl, Alycia Stevens, Gillian Boxx, Scia Maumausolo, Carrie O'Brien, Jen Rhoads, Sherry Johnson, Amy Chellevoid, Andrea Miller, Mandy Pfeiffer, Stacy Bailey, Dawn Fantini, Ali Viola, Tasha Reents, Summer Lee, Laura Espinoza, Diana Hargis, Michelle Parker, Lynn Britton, Julie Jehle, Veronica Marmitt, Michelle Oswald, Karyn Thompson, Missy Kaczor, Jennifer Drum, Leah O'Brien, Yaxenia Ugarte, Nicole Odum, Jennifer Egan, Dawn Daenzer, Alleah Poulson, Cyndi Parus, Sara Griffin.

Table with 5 columns: Player, Team, G, SB, SBA, AVG. Rows include Staci Bellville, Monica Roberts, Susan Harrelson, Nakoma Sours, Katie Ballman, Karen Pekley, Amy Pera, Sandy Hanks, Amy Rippey, Kristin Briggs, Lisa Dacquist, Shamalee Wilson, Tami Storer, Susan Funderburk, Dawn Marino.

Table with 5 columns: Player, Team, G, IP, ERA, SV. Rows include Tina Sabunas, Kelly Nichols, Donna Witt, Jennifer Ballier, Angie Juspan, Kelly Blaha, Niki Zenger, Christine Boen, Heather Buchanan, Jen Mortensen, Stacie Stafford, Roxanne Tsosie, Cristy Waring, Lorie Horner.

Table with 10 columns: Player, Team, G, IP, R, ER, ERA. Rows include Audrey West, Kiera Zaleski, Brooke Wilkins, Terri Kobata, Sue Bugliarello, Desarie Knipfer, Tanya Harding, Maureen Brady, Carla Brookbank, Trinity Johnson, Niclana Tolmasoff, Amy Kyler, Mel DeGallo, Cheryl Longeway, Niki Zenger, Amy Orr, Karin Duli, Jennifer Dahl, Jennifer Clark, Tina Sabunas, Lauren Kennedy, Mandy Albrecht, Kaci Clark, Jamie Schutte, Shelby Maxwell, Kristina Chavez, Renee Espinoza, Jenny Cannon, Darlene Anderson, Kelly Daut, Lucy Hebinck, Jennifer Surface, Kimberlee Blackmore, Michelle Collins, Kristin Spak.

Table with 5 columns: Player, Team, G, IP, SO, AVG. Rows include Trinity Johnson, Audrey West, Terri Kobata, Michelle Collins, Sue Bugliarello, Angela Thompson, Amy Kyler, Michele Hudson, Vanessa Williams, Tanya Harding, Tiana Hedjuk, Cheryl Longeway, Tina Sabunas, Amy Orr, Nicholls St., Brea Moore.

Table with 10 columns: Player, Team, G, IP, W, L, PCT. Rows include April Miller, Amy Orr, Sarah Dawson, Brooke Wilkins, Trinity Johnson, Carrie Dolan, Cheryl Longeway, Maureen Brady, Kim Ward, Erin Chandler, Renee Espinoza, Winn Hazlegrove, Nancy Evans, Jamie Bendle, Jean Bonnici, Kacey Marshall, Eve Gaw, Darlene Gareis, Amy Jakubowski.

Table with 5 columns: Player, Team, G, NO, AVG. Rows include Laura Espinoza, Jenny Dalton, Leah Braatz, Shannon Salsburg, Shannon Toole, Janee Heath, Jennifer Drum, Andrea Miller, Stephanie Defeo, Karyn Thompson, Tiffany Whitall, Scia Maumausolo, Julie Williams, Jennifer Brundage, Tammi Talley.

Table with 5 columns: Player, Team, G, NO, AVG. Rows include Laura Espinoza, Jenny Dalton, Kim Miller, Alleah Poulson, Carrie Lycett, Mary Babb, Diana Hargis, Megan Watson, Leah Braatz, Carrie O'Brien, Tiffany Whitall, Dawn Fantini, Ali Viola, Stephanie Trenery, Barb Wright.

Table with 5 columns: Player, Team, G, NO, AVG. Rows include Kathy Andrade, Lisa Buckley, Mandy Pfeiffer, Robyn Trezise, Dawn Fantini, Kim Miller, Margo Ruther, Melissa Pickel, Kim Rodina, Michelle Morale, Ali Viola, Carla Brookbank, Kara Hartl, Tobin Echo-Hawk.

Table with 5 columns: Player, Team, G, NO, AVG. Rows include Jennifer Egan, Jennifer Drum, Natalie Nestor, Christine Knotts, Kristen Sandel, Kim Miller, Wendy Berryman, Jamie Hahn, Kelly Butterfield, Erika Applegate, Courtney McClelland, Laura Berg, Jody Tassone, Carrie Lycett, Nicole Farris, Candice Clark, Jessica Greig, Jenny Schoen, Diana Hargis.

Table with 5 columns: Player, Team, G, AB, H, AVG. Rows include Lehigh, Arizona, UCLA, Southwestern La., Rider, Princeton, Missouri, Washington, N.C. Greensboro, Troy St., Md.-Balt. County, Fresno St., Florida St., N.C. Wilmington, Michigan, Cal St. Fullerton.

Table with 5 columns: Player, Team, G, IP, R, ER, ERA. Rows include Fresno St., UC Santa Barb., Southwestern La., Nicholls St., Canisius, Southwestern La., Nicholls St., Kent, UCLA, Ill.-Chicago, Cal Poly SLO, Hawaii, Notre Dame, Northeast La., South Fla.

Table with 5 columns: Player, Team, G, PO, A, E, PCT. Rows include Fresno St., UC Santa Barb., Southwestern La., Nicholls St., Minnesota, Texas San Antonio, UCLA, Boston U., Louisiana Tech, Fresno St., Cal Poly SLO, Michigan, Hawaii, Toledo, Notre Dame.

Table with 5 columns: Player, Team, G, R, AVG. Rows include Arizona, Princeton, Lehigh, LIU Brooklyn, UCLA, N.C. Greensboro, Md.-Balt. County, Rider, N.C. Wilmington, Missouri, Washington, Southwestern La., Troy St., Marist.

Table with 5 columns: Player, Team, W, L, T, PCT. Rows include UCLA, Arizona, Nicholls St., Southwestern La., Princeton, Michigan, Fresno St., Florida St., Fresno St., Cleveland St., N.C. Greensboro.

Division II baseball leaders Through April 10

Table with 10 columns: Player Name, Team, CL, G, AB, H, AVG. Lists top 40 batting leaders.

Table with 10 columns: Player Name, Team, CL, G, IP, R, ER, ERA. Lists top 40 earned-run average leaders.

Table with 10 columns: Player Name, Team, CL, G, NO, AVG. Lists top 40 home runs leaders.

Table with 10 columns: Player Name, Team, CL, G, AB, H, AVG. Lists top 40 batting leaders.

Table with 10 columns: Player Name, Team, CL, G, SB, SBA, AVG. Lists top 40 stolen bases leaders.

Table with 10 columns: Player Name, Team, CL, G, IP, SO, AVG. Lists top 40 strikeouts (per nine innings) leaders.

Table with 10 columns: Player Name, Team, CL, G, NO, AVG. Lists top 40 doubles leaders.

Table with 10 columns: Player Name, Team, CL, G, R, AVG. Lists top 40 scoring leaders.

Division II softball leaders Through April 10

Table with 10 columns: Player Name, Team, CL, G, AB, H, AVG. Lists top 40 batting leaders.

Table with 10 columns: Player Name, Team, CL, G, IP, R, ER, ERA. Lists top 40 earned-run average leaders.

Table with 10 columns: Player Name, Team, CL, G, NO, AVG. Lists top 40 home runs leaders.

Table with 10 columns: Player Name, Team, CL, G, AB, H, AVG. Lists top 40 batting leaders.

Table with 10 columns: Player Name, Team, CL, G, SB, SBA, AVG. Lists top 40 stolen bases leaders.

Table with 10 columns: Player Name, Team, CL, G, IP, SO, AVG. Lists top 40 strikeouts (per seven innings) leaders.

Table with 10 columns: Player Name, Team, CL, G, NO, AVG. Lists top 40 doubles leaders.

Table with 10 columns: Player Name, Team, CL, G, R, AVG. Lists top 40 scoring leaders.

## II task force

### Group considers composition of proposed Presidents Council and Management Council

► Continued from page 1

an informational letter to solicit nominations would be mailed to institutions and conference offices in the region where the vacancy exists. Ultimately, the Presidents Council itself would review the nominations and fill any vacancy.

If the Association does adopt a restructuring plan similar to what is being proposed by the oversight committee, the task force recommended that the Division II subcommittee of the NCAA Presidents Commission act as a transition team and thus serve as members of the Presidents Council.

#### Management Council

The task force also reviewed the proposed composition of the Division II Management Council, based primarily on conference representation.

In reviewing that structure, the

task force reconsidered whether student-athlete interests would be best achieved by having two student-athlete representatives on the Management Council.

Because service on the Management Council will be time-consuming, the task force discussed whether the commitment would represent an unrealistic burden on the time of student-athletes. After considering the matter, the task force decided that student-athlete access must be increased in the new governance structure but that it could be achieved more meaningfully through the committee structure.

The task force also approved two additional at-large positions on the Management Council for the purpose of enhancing racial and gender diversity.

The changes mean that the proposed size of the Management Council would be approxi-

mately 25 members:

- One representative for each multisport Division II conference with voting privileges (currently 22).

- One representative for independent institutions.

- Two at-large representatives.

As for the selection of the Management Council, the task force recommended the following process:

- Each Division II conference would propose a slate of nominees that would include a director of athletics, a senior woman administrator and a faculty athletics representative. A conference administrator could be added to the slate at the discretion of the conference.

- The Management Council would fill its own vacancies from the slate of recommended nominees.

- Members selected by the Management Council would be ratified by the Division II Presidents Council and by the Division II membership at the subsequent Convention. The ratification process at the Convention would not include a call for additional nominations.

The task force recommended that members of the Division II Steering Committee act as a transition team and serve as members of the Management Council at least until the expiration of their current terms.

Regarding the legislative process, the task force agreed that the current one-member, one-vote principle for voting at the annual Convention should be retained. However, it also agreed that the process for sponsoring legislation should be more restrictive and recommended that for any proposal to be considered at the Con-

vention, it must have the signatures of 15 Division II chief executive officers. Also, sponsorship by more than one conference would be required.

The task force agreed that the current legislative mechanisms used to handle legislative and interpretive issues that arise between Conventions (for example, the NCAA Interpretations Committee, the Administrative Review Panel and noncontroversial legislation) should be maintained as part of the new structure.

Regarding membership issues, it was noted that the internal issues related to current Division II membership criteria and external issues related to the influx of new members are areas of immediate importance. The task force recommended that such issues be reviewed and addressed by both the Presidents and Management Councils during the transition period.

## III task force

### Membership criteria and championships issues for Division III among items discussed

► Continued from page 1

the Association's chief executive officer would be called "president." The Division III task force noted its belief that the Association should have a dual leadership model.

#### Structure

The task force also suggested structures for the proposed Division III Presidents Council and Management Council.

The Presidents Council would be based on the model currently provided by the subcommittee structure of the Presidents Commission. The Commission's Division III subcommittee is made up of 11 members, with at least two members from each of the four geographical regions described in NCAA Constitution 4.8.2.3.

The task force recommended a body of 16 members for the Division III Management Council. That would provide for a ratio of

about 25 institutions per representative, which is higher than the current ratio on the Division III Steering Committee. The task force also recommended that the Management Council include at least five men and five women, two chief executive officers, one faculty athletics representative, three ethnic minorities, and two members from each of the four geographical regions.

The election process for the Management Council would be similar to that now used for election to the NCAA Council. A slate of candidates would be solicited and identified by the Management Council (or a subcommittee of the Management Council), forwarded to the Executive Committee and ratified by the full Division III membership.

#### Subcommittee reports

The task force also heard reports from subcommittees on Division III

membership criteria and championships.

Regarding membership criteria, the task force considered higher sports-sponsorship requirements for Division III, both for membership and for championships eligibility. Currently, a Division III member is required only to meet the division-membership criterion of four men's and four women's sports to be eligible for championships.

The task force, concerned that the current requirement is not consistent with the division's commitment to broad-based programs, discussed expanding the number of sports required for Division III membership and suggested requiring even more for championships eligibility. If such a change were adopted, a delayed effective date probably would be necessary to permit current member institutions time to comply.

The task force also discussed the

possibility of an initiation fee for Division III membership and the need for establishing or enhancing initial- and continuing-eligibility rules in the division.

The championships subcommittee noted that if the current recommendation of the Oversight Committee on the NCAA Membership Structure stands, Division III's allotment of the NCAA budget will be increased from 2.93 percent to 3.18 percent. Additional championships opportunities could be made available in Division III with the extra funds, and the subcommittee suggested appropriate criteria for championships qualification in the event additional opportunities do occur.

For team sports, the subcommittee suggested recommending to the Division III Championships Committee a ratio of eight institutions to one berth (12.5 percent qualification rate), with sports committees being provided 1.5 percent latitude

in both directions (between 11 and 14 percent of sponsoring institutions qualifying). The task force will ask the Division III Championships Committee to gather reaction to that proposed ratio and forward its recommendations to the current NCAA Executive Committee.

As for individual sports, the subcommittee determined that because they differ so much in nature from one another, the best approach would be for the Division III Championships Committee to solicit suggestions about criteria from the sports committees and forward its recommendations to the current Executive Committee.

The task force also noted that the Division III subcommittee of the Presidents Commission should have an opportunity to review and approve in principle any substantial championships enhancements because of the ramifications involving finances and time demands on student-athletes.

## Council

### Oversight Committee on the NCAA Membership Structure to highlight group's meeting

► Continued from page 1

ing in Congress. A House subcommittee, prompted by concerns expressed by the American Football Coaches Association, the College Football Association and a coalition of men's nonrevenue sports, will conduct the hearing May 9.

The Presidents Commission also discussed the hearings at its most recent meeting and considered the need for the Association to clarify its position on Title IX. However, it did not specify what that position should be.

The Council also will consider the final report of the Committee on Financial Aid and Amateurism regarding its study of need-based financial aid, as directed by a resolution at the 1994 Convention.

At its March meeting, the Presi-

dents Commission reviewed that committee's report but took no formal action. It asked the committee to continue to work on the concept, and it plans to consider the matter again at its June meeting.

The committee has asked the Commission and the Council to provide Divisions I and II institutions with an opportunity to adopt a need-based aid system. It has recommended that the 1996 Convention consider a financial aid model that would retain tuition, fees and books as elements of a full grant but would award aid for room and board on the basis of demonstrated need (see the March 1 issue of The NCAA News).

Another key agenda item will be the preliminary report of the NCAA Special Committee to Review Contest Exemptions. That commit-

tee has recommended a philosophy and a set of principles and criteria for granting contest exemptions for Division I institutions. In forming its recommendations, the committee considered the significant cost to institutions to participate in most non-NCAA preseason, in-season and postseason events; the erosion of the limitations on the number of permissible contests in various sports that has occurred, particularly in basketball; the loss of class time, with potential for damage to graduation rates; and the competitive inequities that result from the ability of the "power" institutions to gain access to multiple events.

This meeting also includes the Council's appointments to the NCAA Nominating Committee and the Men's and Women's Committees on Committees.

In addition to the reports previously noted, the Council will hear from the following committees:

Academic Requirements, Infractions Appeals, Initial-Eligibility Waivers, Legislative Review, Minority Opportunities and Interests, Olympic Sports Liaison, Professional Sports Liaison, Student-Athlete Advisory and Two-Year College Relations Committees and the Committees on Competitive Safeguards and Medical Aspects of Sports, Review and Planning, and Women's Athletics.

The following special committees also will report: Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse and the Special Committee to Review the Relationship of Apparel Manufacturers to the Intercollegiate Athletics Community.

The Council also will review the 1995 Convention and initiate planning for the 1996 Convention.

Other routine matters include review of Interpretations Committee and Administrative Committee actions, consideration of membership applications and requests for waivers, and the quarterly report of governmental-relations activities.

The meeting will be chaired by NCAA President Eugene F. Corrigan, commissioner of the Atlantic Coast Conference. Corrigan will be assisted by Secretary-Treasurer Phyllis L. Howlett, assistant commissioner of the Big Ten Conference.

A report of the highlights of the meeting will be published in the May 3 issue of the News. Minutes of the meeting — including all actions taken by the Council — will be published in The NCAA Register.



## ■ State legislation relating to college athletics

This report summarizes legislation currently pending before state legislatures that could affect, or is otherwise of interest to, the intercollegiate athletics programs and student-athletes of NCAA member institutions.

Set forth below is a list of 24 bills from 17 states. The report includes 12 bills that have been introduced, and 12 pending bills on which action has been taken, since the last report (April 5 issue of The NCAA News). The newly introduced bills are marked with an asterisk. Pending bills identified by previous reports on which no action has been taken do not appear in this report.

The State Legislation Report is based largely on data provided by the Information for Public Affairs on-line state legislation system as of April 13, 1995. The bills selected for inclusion in this report were drawn from a larger pool of measures that concern sports and therefore do not necessarily represent all of the bills that would be of interest to individual member institutions. Bills pending before the governing bodies of the District of Columbia and U.S. territories are not available on an on-line basis and are not included in this report.

The NCAA has not independently verified the accuracy or completeness of the information provided by Information for Public Affairs and is providing this summary as a service to members. For further information regarding a particular bill, members should contact the state legislature concerned.

The bills set forth below address the following subjects:

| Subject                            | Number of Bills |
|------------------------------------|-----------------|
| Tickets/scalping.....              | 7               |
| Athlete agents.....                | 3               |
| Gambling.....                      | 3               |
| Gender equity.....                 | 2               |
| Liability.....                     | 2               |
| Trainers.....                      | 2               |
| Academic standards.....            | 1               |
| Athletics schedules.....           | 1               |
| Expenses.....                      | 1               |
| National Youth Sports Program..... | 1               |
| Student fees.....                  | 1               |

Final action has been taken on one bill relating to athlete agents and one measure relating to the National Youth Sports Program.

Twelve state legislatures have adjourned, concluding their regular 1995 sessions: Georgia, Idaho, Kansas, Maryland, Mississippi, New Mexico, North Dakota, South Dakota, Utah, Virginia, West Virginia and Wyoming. In Georgia and Kansas, pending bills will carry over to 1996. In New Mexico, pending bills may be considered if the legislature reconvenes in 1995, but they will not carry over to 1996. In the remaining nine states, pending bills died at the conclusion of the leg-

islative session if they were not cleared for the governor's signature.

### Arkansas H. 2062 (Author: Wren)

Establishes the State Athletic Trainers Committee and provides for the licensure of athletics trainers.

Status: 3/14/95 introduced. 3/29/95 withdrawn from further consideration.

### Arkansas S. 793 (Author: Snyder)

Authorizes the advance of expenses to students when they travel in conjunction with an institutionally sponsored event.

Status: 3/14/95 introduced. 4/4/95 passed Senate. 4/7/95 passed House.

### Delaware H. 19 (Author: Oberle)

Prohibits the sale or resale of tickets for more than the original price plus a set service fee.

Status: 1/17/95 introduced. 3/30/95 passed House. 4/4/95 to Senate Committee on Judiciary.

### Florida H. 1807 (Author: King)

Provides for licensure, bonding and regulation of athlete agents; establishes standards for agent contracts.

Status: 3/13/95 introduced. 4/6/95 reported as amended by House Committee on Business and Professional Regulation.

### \*Florida S. 2894 (Author: Kirkpatrick)

Authorizes appropriations from the Women's Athletics Trust Funds at each state university for the construction of new facilities for women's athletics.

Status: 3/31/95 introduced.

### Hawaii S. 562 (Author: Grauly)

Provides penalties for ticket scalping; requires that the information printed on a ticket include its original price.

Status: 1/23/95 introduced. 3/7/95 passed Senate. 4/10/95 passed House as amended. To Senate for concurrence.

### Kansas S. 57 (Author: Committee on Public Health and Welfare)

Provides for the registration and regulation of athletics trainers.

Status: 1/18/95 introduced. 3/1/95 passed Senate. 3/24/95 passed House as amended. 3/27/95 Senate concurred in House amendments. 4/6/95 to governor.

### \*Louisiana H. 1715/S. 714 (Authors: McCallum/Hines)

Limit the liability of athletics trainers and health care providers who volunteer their services to an athletics program.

Status: 3/27/95 H. 1715 introduced. To House Committee on Civil Law and Procedure. S. 714 introduced. To Senate Committee on Judiciary A.

### \*Louisiana H. 1943 (Author: Forster)

Authorizes tuition waivers for certain female student-athletes.

Status: 3/27/95 introduced. To House Committee on Education.

### \*Maine S. 423 (Author: Butland)

Provides penalties for ticket scalping.

Status: 4/4/95 introduced. To Joint Committee on Judiciary.

### \*Minnesota H. 583/S. 511 (Authors: Jaros/Solon)

Require the state lottery director to establish games based on the results of sporting events.

Status: 2/13/95 H. 583: Introduced. To House Committee on Governmental Operations. 2/16/95 S. 511: Introduced. To

Senate Committee on Gaming Regulation.

### \*Mississippi H. 1118 (Author: Williams)

Permits wagering on athletics events.

Status: 1/16/95 introduced. To House Committee on Ways and Means.

### New Jersey S. 1227 (Author: Singer)

Establishes requirements for the resale of tickets.

Status: 6/16/94 introduced. 3/30/95 passed Senate. To Assembly.

### New Mexico H.M. 21 (Author: Taylor)

Recognizes the National Youth Sports Program and its positive influence upon the children of New Mexico.

Status: 3/3/95 introduced. 3/8/95 passed House.

### \*New York A. 6465 (Author: Hoyt)

Limits service charges on sales of tickets; requires disclosure of service charges and obstructed-view seats.

Status: 3/28/95 introduced. To Assembly Committee on Tourism, Arts and Sports Development.

### New York S. 3291 (Author: La Valle)

Requires secondary school personnel to notify the Commissioner of Education of any student receiving a collegiate athletics scholarship; requires the commissioner to monitor the academic performance of such students.

Status: 3/7/95 introduced. 3/29/95 reported by Senate Committee on Higher Education.

### \*North Carolina S. 607 (Author: Warren)

Requires the University of North Carolina, Chapel Hill, and North Carolina State University to play East Carolina University in football.

Status: 4/11/95 introduced.

### North Dakota H. 1364 (Author: Svedjan)

Establishes standards for contracts between athletes and athlete agents.

Status: 1/18/95 introduced. 2/9/95 passed House. 2/24/95 passed Senate. 3/6/95 signed by governor.

### \*South Carolina H. 3953 (Author: Stuart)

Imposes a surcharge of \$1 on the ticket price of intercollegiate football and basketball games and dedicates the proceeds to an academic fund.

Status: 4/6/95 introduced. To House Committee on Ways and Means.

### \*Tennessee H. 1098 (Author: Chumney)

Provides penalties for selling a student admission card or pass at a price that exceeds its original cost.

Status: 2/6/95 introduced. 2/15/95 to House Committee on Judiciary.

### Texas H. 2812 (Author: Ogden)

Relates to student fees that support intercollegiate athletics at public institutions of higher education.

Status: 3/9/95 introduced. 4/11/95 passed as amended by House Committee on Higher Education.

### Texas S. 1178 (Author: Armbrister)

Provides for the issuance of subpoenas in investigations of athlete agents by the Secretary of State.

Status: 3/9/95 introduced. 4/3/95 passed as amended by Senate Committee on State Affairs.

## Case

### Committee denies coach's appeal

► Continued from page 5

based on written information provided by both the coach and the Committee on Infractions. The Infractions Appeals Committee found that the Committee on Infractions did have jurisdiction over this matter. It also found that the mitigating evidence presented by the coach was not relevant to the finding.

The coach's argument that he "gave" rather than "arranged for" fraudulent credit is based on the wording in the NCAA Manual that specifies that unethical conduct may include "knowing involvement in arranging for fraudulent academic credit or false transcripts." The committee noted that, "in order to give fraudulent credit, one must first arrange to do so, if by doing nothing other than filling in an A on a nonattending, nonparticipating student-athlete's

grade report."

Finally, the committee referred the request for admission of newly discovered evidence to the Committee on Infractions for resolution. That committee determined that if the alleged statements were made, they do not concern evidence related to any findings in this case.

The members of the Infractions Appeals Committee who heard this case were Marshall M. Criser, attorney with Mohoney, Adams & Criser; Katherine E. Noble, associate director of athletics, University of Montana; David Price, associate commissioner, Pacific-10 Conference; Michael L. Slive (chair), commissioner, Great Midwest Conference; and John Stoeppler, University of Toledo.

The full report of the Infractions Appeals Committee will be published in the April 26 issue of The NCAA Register.

## Committee studies ways to toughen requirements for two-year transfers

The NCAA Two-Year College Relations Committee focused on ways to strengthen the eligibility requirements for student-athletes who transfer from two-year colleges during its April 10-11 meeting in Kansas City, Missouri.

The committee recommended the formation of a joint subcommittee of the NCAA Academic Requirements and Two-Year College Relations Committees to examine possible changes in Divisions I and II transfer requirements for consideration at the 1996 NCAA Convention.

This action was prompted by the passage of 1995 Convention Proposal Nos. 66 and 68, which requested the two committees to review legislation regarding the eligibility of two-year college transfers and submit appropriate legislation to the NCAA Council and Presidents Commission.

The committee's discussion on Division II transfer rules centered on whether to raise the requirements so they are as strict as those for Division I.

Further, the committee dis-

### Other highlights

*In other actions at its April 10-11 meeting in Kansas City, Missouri, the Two-Year College Relations Committee:*

■ Met with Ursula R. Walsh, NCAA director of research, to receive a progress report on a research project to obtain more information on what happens to two-year college transfers after they enroll in NCAA member institutions. The project will examine such topics as graduation rates and satisfactory progress.

■ Reviewed the work of the NCAA Presidents Commission Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics and noted the importance of having all constituent groups (professional leagues, two-year colleges and high schools) devote attention to this problem.

■ Discussed the possibility of developing amateurism legislation that is common for both the NCAA and the National Junior College Athletic Association. The committee noted that two-year college regulations between playing seasons are markedly different than NCAA bylaws, particularly those related to professional tryouts and modeling issues.

cussed establishing standards that would prevent two-year college student-athletes from taking a large portion of their course requirements in the summer before they transfer.

Raising Division II standards

would involve increasing the number of transferable degree credits earned and semesters or quarters enrolled before transfer.

Curbing the abuse of summer credit would affect Division I as well as Division II transfers.

### HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.



# Fifty additional summer basketball events are certified

Another 50 summer basketball events have been certified in accordance with legislation regulating Division I men's and women's basketball coaches' attendance at camps.

In accordance with NCAA Bylaw 13.13.5, basketball coaches at Division I institutions may attend only institutional summer basketball camps as defined in Bylaw 13.13.1.1 and noninstitutional organized events — such as camps, leagues, tournaments and festivals — held during the July evaluation period and certified under Bylaw 30.15.

The Division I basketball summer evaluation period for men and women is July 8-31.

To date, 90 events have been certified by the Association. Other certified events were reported in the April 12 issue of The NCAA News.

More information about certification can be obtained from Christopher D. Schoemann, NCAA legislative assistant, at the NCAA national office.

Following are the 27 men's and 23 women's summer events recently certified, with sites and dates of the camps and names, addresses and telephone numbers of principal owners.

## Men's events

■ **AAU Great Lakes Shootout.** University of Wisconsin and Colfax High School; July 12-30. Keith Noll, Box 327, Colfax, Wisconsin 54730 (715/962-4667), and Larry Lederman, 4160 North 104th Street No. 202, Milwaukee, Wisconsin 53202.

■ **Adidas Summer Shootout.** Ohio Dominican College; July 24-28. Sharon Kaplan, 7450 Street, Route 161, Dublin, Ohio 43017 (614/873-1780).

■ **Big Time.** Durango High School; July 17-22. Bobby Kortsen, 7450 State Route 161, Dublin, Ohio 43017 (614/873-1780); Larry McKay, P.O. Box 80297, Las Vegas, Nevada 89180; David Pump and Wayne Merino, 18444 LaMarsh Street, Unit 41, Northridge, California 91325.

■ **D.C./Pro-Am Summer Classic.** George Washington University; July 7-9. Leroy R. Charles, 604 Rittenhouse Street Northwest, Washington, D.C. 20011 (202/829-0359).

■ **Dundee-Crown Shootout.** Carpentersville Middle School and Lake-wood Schools; July 21-22. Jim Danforth, Dundee Crown High School, 1500 Kings Road, Carpentersville, Illinois 60110 (708/426-1415).

■ **Eleventh South Tahoe Girls' Basketball Jamboree.** South Tahoe High School and South Tahoe Middle School; July 20-23. Mr. and Mrs. Les Wright, 2261 Cold Creek Trail, South Lake Tahoe, California 96150 (916/544-7095).

■ **FWO-Fury All-Star Scrimmage Camp.** Carroll High School; July 8. Dave Carrington, 225 Colony Drive, Garrett, Indiana 46738 (219/357-5028), and Kent Lochmueller, 12320 Westwind Point, Fort Wayne, Indiana 46845 (219/637-4667).

■ **Fairfax Summer Classic.** Fairfax High School; July 13-16. Harvey Kitani, 7850 Melrose, Los Angeles, California 90046 (213/651-5200).

■ **Gerald Snider Showcase.** Millsaps College; July 9-12. Gerald Snider, 1713 CR 121, Blue Springs, Mississippi 38828 (601/534-6175).

■ **Gerald Snider Showcase.** Louisiana College; July 22. Gerald Snider (see above).

■ **Graybee Basketball Camp.** St. Benedict's Preparatory; July 31. Steve Mergelsberg, 590 Passaic Avenue, Nutley, New Jersey 07110 (201/643-4800), and Hank Cordeiro, One Tulip Crescent, Little Falls, New Jersey 07424 (201/643-4800).

■ **Great Midstates Recruiting Review.** University of Sioux Falls; July 17-21. Kevin Vande Streek, 3913 East 19th, Sioux Falls, South Dakota 57105 (605/332-3274).

■ **Hoop Mountain.** Mount Hermon School; July 9-28. Steve Gibbs, P.O. Box 242, Hathorne, Massachusetts 01937 (508/774-7730).

■ **Jewish Community Center High-School Boys' Summer League.** Jewish Community Center; July 8-31. Laura Keeney, Jewish Community Center, 500 Clubhouse Road, Vestal, New York 13850 (607/724-2417).

■ **Junior Men's National Basketball Championship.** University of North Florida and Florida Community College; July 8-11. Harvey Bernhardt, 8301 Cypress Plaza Drive, No. 120, Jacksonville, Florida 32256 (904/296-2333).

■ **Keystone State Camp.** Gettysburg College; July 16-21. Pete White and Claire White, Seven Hemlock Road, Williamsport, Pennsylvania 17701 (717/323-2072).

■ **Keystone State Camp.** Juniata

College; July 15-20. Pete White and Claire White (see above).

■ **Keystone State Camp.** Gettysburg College; July 9-14. Pete White and Claire White (see above).

■ **Krider Basketball Camp.** University of Cincinnati; July 11-15. Sharon Kaplan, 7450 Street, Route 161, Dublin, Ohio 43017 (614/873-1780).

■ **Nike All-American Camp.** RCA Dome; July 8-11. Don Crenshaw, Manager of Basketball Development, Nike, 5769 Uplander Way, Culver City, California 90230 (503/671-6453).

■ **Reebok Midwest Shootout.** Clarke College; July 8-9. Jeff Fore, 1550 Clarke Drive, Dubuque, Iowa 52001 (319/588-6570), and Lon Boike, 1550 Clarke Drive, Dubuque, Iowa 52001 (319/588-6462).

■ **Servite Summer Cage Classic.** Servite High School; July 8-9. Larry Walker, Servite High School, 1952 West La Palma Avenue, Anaheim, California 92801 (714/774-7575).

■ **Shooting Stars All-Star Basketball Camp.** University of North Florida; July 22-26. Glenn Wilkes, 849 North Garfield Avenue, Deland, Florida 32724 (904/734-3460).

■ **Showcase 95 Southern Prep Hoops.** Williams Recreation Center; July 14-16. Gerald Snider (see above).

■ **Summer Basketball Festival.** Wayne State University (Michigan); July 19-22. Harry Hairston, 1920 Chene, Detroit, Michigan 48207 (313/259-4707); Herbert Buckner, 4331 Balfour, Detroit, Michigan 48224 (313/882-2219); and Richard James, 18468 Littlefield, Detroit, Michigan 48235 (313/863-0468).

■ **T.A.A.F. State Boys' Basketball Championship.** Corpus Christi Parks and Recreation Department, Del Mar College and Corpus Christi High School; July 28-30. Cliff Warrick, P.O. Box 1789, Georgetown, Texas 78627-1789 (512/863-9400).

■ **World Challenge Sports Festival.** Long Center; July 23-29. Rik Seymour and Bob Sokolowski, Sports Challenge International, 30840 U.S. Highway 19 North, Palm Beach, Florida 34684 (813/787-6645).

## Women's events

■ **AAU Great Lakes Shootout.** University of Wisconsin and Colfax High School; July 12-30. Keith Noll, Box 327, Colfax, Wisconsin 54730 (715/962-4667).

■ **Above the Rim High-School Girls' Summer Basketball League.** Montclair High School; July 11-28. Winthrop McGriff, P.O. Box 43-176,

Upper Montclair, New Jersey 07043 (201/509-4072).

■ **Blue Chip Summer Shootout All-Star Camps.** Illinois Benedictine College, July 7-8; Holy Cross College, July 14-15; St. Joseph's University (Pennsylvania), July 15-16; University of Texas at Austin, July 15-16; Vanderbilt University, July 21-22; Southern Illinois University at Carbondale, July 29-30; and University of San Francisco, July 29-30. Bill McDonough, 115 North Eagle Road, Havertown, Pennsylvania 19083 (610/446-3636).

■ **Blue Chip USA Invitational.** St. Joseph's University (Pennsylvania), Haverford College and Lower Merion High School; July 27-30. Bill McDonough (see above).

■ **Eleventh South Tahoe Girls' Basketball Jamboree.** South Tahoe High School and South Tahoe Middle School; July 20-23. Mr. and Mrs. Les Wright, 2261 Cold Creek Trail, South Lake Tahoe, California 96150 (916/544-7095).

■ **End of the Oregon Trail Basketball Tournament.** Oregon City High School, Gardiner Junior High School and Clackamas Community College; July 8-11. Carl Tinsley, 5812 Southeast Jennings, Milwaukie, Oregon 97267 (503/654-2066); Brad Smith, 147 Harding Boulevard, Ocean City, Oregon 97045 (503/657-1814); and Mark Neffendorf, 928 Northeast Hawthorne Avenue, Hillsboro, Oregon 97124 (503/640-1815).

■ **Fenton Varsity Summer Basketball League/Interstate Tourney.** Fenton High School; July 8-27. Tim Anderson, Fenton High School, 1000 West Green, Bensenville, Illinois 60106 (708/860-6262).

■ **Galesburg Shootout.** Galesburg High School; July 14-15. Evan Massey, 1080 Tamarino, Galesburg, Illinois 60401 (309/342-8270).

■ **Girls' Fury All-Star Scrimmage Camp.** Carroll High School; July 10-13. Dave Carrington, 225 Colony Drive, Garrett, Indiana 46738 (219/357-5028), and Kent Lochmueller, 12320 Westwind Point, Fort Wayne, Indiana 46845 (219/637-4667).

■ **Great Midstates Recruiting Review.** University of Sioux Falls; July 10-14. Kevin Vande Streek, 3913 East 19th, Sioux Falls, South Dakota 57105 (605/332-3274).

■ **HRM Team Camp for Girls.** Eastern Ohio Camp; July 9-13. Charles Huggins, Eastern Ohio Camp, 8149 Dawn Road Southeast, Sher-

rodsville, Ohio 44675 (614/269-1335).

■ **Jewish Community Center High-School Girls' Summer League.** Jewish Community Center; July 8-31. Laura Keeney, Jewish Community Center, 500 Clubhouse Road, Vestal, New York 13850 (607/724-2417).

■ **Keystone State Camp.** Albright College; July 29-31. Pete White and Claire White, Seven Hemlock Road, Williamsport, Pennsylvania 17701 (717/323-2072).

■ **Keystone State Camp.** Albright College; July 8-13. Pete White and Claire White (see above).

■ **Keystone State Camp.** Juniata College; July 8-13. Pete White and Claire White (see above).

■ **Keystone State Camp.** Albright College; July 15-20. Pete White and Claire White (see above).

■ **Reebok Midwest Shootout.** Clarke College; July 8-9. Jeff Fore, 1550 Clarke Drive, Dubuque, Iowa 52001 (319/588-6570), and Lon Boike, 1550 Clarke Drive, Dubuque, Iowa 52001 (319/588-6462).

■ **San Diego Classic.** Santana High School and West Hills High School; July 26-29. Wade Vickery, 9672 Hillcreek Lane, Santee, California 92071 (619/448-9183).

■ **San Diego Showcase.** Christian High School; July 10-15. Wade Vickery, 9672 Hillcreek Lane, Santee, California 92071 (619/448-9183).

■ **Summer Basketball Festival.** Wayne State University (Michigan); July 19-22. Harry Hairston, 1920 Chene, Detroit, Michigan 48207 (313/259-4707); Herbert Buckner, 4331 Balfour, Detroit, Michigan 48224 (313/882-2219); and Richard James, 18468 Littlefield, Detroit, Michigan 48235 (313/863-0468).

■ **T.A.A.F. State Girls' Basketball Championship.** Nacogdoches Parks and Recreation, Stephen F. Austin State University, Norton PE Complex and Johnson Colliseum; July 21-23. Cliff Warrick, P.O. Box 1789, Georgetown, Texas 78627-1789.

■ **Wheeling Recreation Shootout.** Linsly High School and Wheeling Jesuit College; July 8-9. Tom Bechtel, 1500 Chapline Street, Wheeling, West Virginia 26003 (304/234-3641).

■ **World Challenge Sports Festival.** Long Center; July 23-29. Rik Seymour and Bob Sokolowski, Sports Challenge International, 30840 U.S. Highway 19 North, Palm Beach, Florida 34684 (813/787-6645).

# First group of basketball leagues certified for summer competition

## First 23 among several hundred to be certified

The first 23 summer basketball leagues to be certified by the Association for 1995 competition consists of 13 men's leagues, three women's leagues and seven leagues combining men's and women's competition.

Student-athletes from NCAA member institutions participate each summer in hundreds of leagues certified in accordance with NCAA Bylaws 14.7.5.2 and 30.14.

Questions about the application process or requirements for NCAA certification of summer leagues should be directed to Christopher D. Schoemann, NCAA legislative assistant, at the national office.

Following are the initial leagues approved for participation:

## Men's

■ **California** — San Francisco Bay Area

Pro-Am Basketball League, San Francisco.

■ **Illinois** — YMCA Men's Open Basketball League, Belleville.

■ **Indiana** — Greenwood Parks and Recreation 5-on-5 Outdoor Tournament, Greenwood.

■ **Kansas** — Kansas City, Kansas, Parks & Recreation Summer Metro Basketball League, Kansas City.

■ **Michigan** — Michigan Basketball Association, Flint.

■ **New Jersey** — Branch Brook Park Summer League, Newark.

■ **North Carolina** — Men's Open Basketball League, Mount Holly; Chavis Center Adult Summer Basketball League, Raleigh.

■ **Pennsylvania** — Lawrence Park Summer League, Lawrence Park; 11th & Pike Summer Basketball League, Reading.

■ **South Carolina** — Middle Tyger Adult League, Duncan.

■ **Texas** — City of Bedford NCAA Sanctioned Men's Summer Basketball League, Bedford.

■ **Utah** — Logan Parks and Recreation Men's Open, Logan.

## Women's

■ **Indiana** — Duneland AAU Summer League, Chesterton.

■ **Pennsylvania** — Hollidaysburg Area YMCA Women's Summer League, Hollidaysburg.

■ **Texas** — Northwest Academy Summer Girls' Basketball League, Houston.

## Men's and women's

■ **Georgia** — Milledgeville Recreation Department Team League, Milledgeville.

■ **Illinois** — Hoops For Life 3-on-3 Fund-Raiser For American Cancer Society, Charleston; American Cancer Society — "Hoops For Life," Springfield.

■ **Kentucky** — Street Ball Showdown, Louisville.

■ **Michigan** — 1995 Grand Traverse Bay YMCA Summer Basketball League, Traverse City.

■ **New Jersey** — Ocean City Recreation Men's/Women's Summer Basketball League, Ocean City.

■ **New York** — Teddi "T" 3-on-3 Basketball Tournament, Rochester.

# Championships corner

**Men's gymnastics:** The NCAA Men's Gymnastics Committee is soliciting bids to host the regionals and finals of the 1996 and 1997 National Collegiate Men's Gymnastics Championships. Dates of the championships are April 6 (regionals) and April 18-20 (finals), 1996, and April 5 (regionals) and April 17-19 (finals), 1997. Representatives of interested institutions should contact Deborah R. Nelson, NCAA assistant director of championships, at the national office by May 22.

**Division II women's softball:** The NCAA Division II Women's Softball Committee is soliciting bids to host the finals of the 1996 and 1997 Division II Women's Softball Championship. Dates of the championship finals are May 16-19, 1996, and May 15-18, 1997. Representatives of interested institutions should contact Nelson at the national office by May 22.

**Division III women's softball:** The NCAA Division III Women's Softball Committee is soliciting bids to host the finals of the 1997 Division III Women's Softball Championship. Dates of the championship finals are May 15-18, 1997. Representatives of interested institutions should contact Nelson at the national office by May 22.

## HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

# Report of the Oversight Committee on the NCAA Membership Structure

## Preamble

The 1994 NCAA Convention adopted a resolution indicating membership support for a comprehensive review of the NCAA's membership structure. During 1994, the NCAA Administrative Committee and Joint Policy Board solicited membership comment and ideas. Three division-specific task forces were created to review the information received and to make recommendations for restructuring the Association from the perspective of each division. The Oversight Committee on the NCAA Membership Structure was created to receive the reports of the division task forces, identify areas of commonality and of difference, and make recommendations for any needed change. This is the report of that committee.

The oversight committee believes that the primary purposes of restructuring are to provide greater clarity of authority as to where and how decisions can be made within the NCAA and to create a structure in which member institutions' chief executive officers have primary responsibility for governing the Association. An objective of the effort is to simplify the structure from the perspective of each member institution. In order to accomplish that, it is agreed that each division will develop its own more streamlined governance approach to provide basic policy direction for the division and to make and interpret the rules that govern it.

It is agreed that there is value in an overall association with a set of core purposes and principles to which all of the members subscribe. Through the empowering of chief executive officers in this structure, it is anticipated that they will be made accountable and responsible for the overall direction of the Association consistent with those purposes and principles. Within each division, chief executive officers will head the governance structure. In addition, it is anticipated that in order to operate more efficiently in responding to the needs of the membership, the authority of the current executive director position should be enhanced.

The oversight committee also recognizes the importance of providing those members that are the focus of most of the public attention on intercollegiate athletics and that devote the greatest amount of resources to their intercollegiate athletics programs with greater control of their own destinies. Accordingly, the recommended structure provides greater representation and authority to such institutions than their number in the membership would otherwise justify.

In order to accomplish these objectives, the oversight committee proposes the restructuring plan set forth in this report.

## Overall governance of the Association

The oversight committee recommends continuing a national association with the diverse membership currently included in the NCAA. It believes maintaining intercollegiate athletics as an integral part of higher education is important to each member institution regardless of the level of emphasis given to its athletics program. To accomplish that objective,

## Executive summary

*The following is a summary of the report of the Oversight Committee on the NCAA Membership Structure, as unanimously supported by the NCAA Presidents Commission at its March 30-31 meeting. The report includes the following key recommendations:*

1. Maintenance of a continuing national Association with core purposes, policies and principles applying to all members.
2. Greater divisional federation of the Association with a simplified, streamlined structure in each division.
3. Clearly establishing chief executive officers of member institutions as the primary decision makers in the NCAA through:
  - a. Establishment of institutional chief executive officers as the sole members of the primary governing bodies within each division, and
  - b. Creation of an Association-wide executive committee made up of 16 chief executive officers selected from among the members of the division presidential governing bodies, with eight from Division I-A, two each from Division I-AA and Division I-AAA, and two each from Division II and Division III. The executive director and the chairs of the three divisions' management councils would serve

as ex officio, nonvoting members, except that the executive director could vote in the case of a tie. The executive committee's powers would include the oversight of the Association's budget, evaluation of the executive director and attention to Association-wide matters.

4. Greater authority within the Association as a whole and in Division I for those institutions that are the subject of the most national public attention and that devote the most resources to their intercollegiate athletics programs.

5. Constitutionally guaranteed minimum budget allocations for Divisions II and III based on the current proportion of NCAA operating revenues allocated to those divisions (with a slight increase for Division III from 2.93 to 3.18 percent), with the opportunity to seek additional funds in extraordinary circumstances.

6. Simplification, consolidation and divisional federation of the current NCAA committee structure where possible.

7. Preparation of basic constitutional changes for legislative action at the 1996 NCAA Convention with a transition period of 12 to 18 months before implementation.

the committee proposes retaining the basic purposes, fundamental policies and general principles currently included in Articles 1 and 2 of the NCAA constitution.

Although the committee supports a structure that permits the policies and rules and regulations that govern each institution to be determined in a divisionally federated structure, it recommends the creation of an overall executive committee with specified, limited powers. It recommends the voting members of the executive committee consist exclusively of institutional chief executive officers who are members of the presidential governing bodies within their respective divisions. It is contemplated that the committee would comprise 16 members, eight from Division I-A, two each from Divisions I-AA and I-AAA, two from Division II and two from Division III. In addition, the executive committee would include as ex officio, nonvoting members the chief administrative officer of the Association (currently titled executive director) and the chairs of the bodies in each division that consist of athletics administrators and faculty representatives and are subordinate to the presidents groups. The executive director would be permitted to vote in the case of a tie vote among the voting members of the committee present and voting.

Although the same division representation ratios could be achieved with a smaller executive committee, the larger group provides for more than one voice for each of the divisions and subdivisions and provides more opportunity to assure that the committee has a diverse membership. In addition, it is recommended that if a member of the executive committee is unable to attend a meeting, the division (or subdivisions) representatives in the divisional presidential governing body may designate an alternate from among themselves to attend the meeting.

The executive committee's powers would be limited to (1) final approval and oversight of the Association's budget; (2) evaluation and oversight of the NCAA executive

director and national office staff; (3) strategic planning for the Association as a whole; (4) identification of core issues that affect the Association as a whole; (5) authority to act on behalf of the Association to resolve core issues and other Association-wide matters; (6) authority to convene at least one combined meeting per year of the three divisions' presidential governing bodies; and (7) authority to call for a vote of the entire membership on the action of any division that the executive committee determines to be contrary to the basic purposes, fundamental policies and principles set forth in the constitution of the Association. [Note: The action of any specific division challenged in this manner could be overridden by the entire membership by two-thirds majority vote of those voting.]

It is intended that combined meetings of the divisions' presidential governing bodies would ensure continued vigorous pursuit of the reform agenda initiated by the current Presidents Commission, including issues related to academic integrity, diversity and equity, ethical conduct, and fiscal integrity. The meetings also would provide a forum for the discussion of other Association-wide matters.

## Divisional structure

The concept of each division developing an appropriate governance approach for operating the division consistent with the principles outlined in the constitution is supported by the oversight committee. Each division is expected to create a structure that empowers a body of institutional chief executive officers (e.g., Board of Presidents, Presidents Council) as the primary group for the policy and direction of the division. Subordinate to that, it is expected that each division would have a "management council" comprising athletics administrators and faculty athletics representatives, but no chief executive officers, which would make recommendations to the body of presidents and handle other responsibilities delegated to it.

The oversight committee believes

it is appropriate to permit each division to determine how it regulates itself within such a structure. It is anticipated that while one or more divisions may retain the "one institution-one vote," town-meeting approach to developing rules, another may well move to a representative governance structure.

The oversight committee does not support the concept of having the bodies of presidents from each of the divisions or the management councils from each of the divisions meet together as larger units to govern the Association. In its view, to do so would undercut the efforts to streamline the Association and support the divisional autonomy that is endorsed. Nonetheless, the committee recommends that the new executive committee be authorized to convene at least one combined meeting of the divisional bodies of presidents per year. Further, the committee recognizes that it may be helpful for any of the division-specific bodies to schedule at least some of their meetings at common sites to facilitate communication among the divisions and provide an opportunity to discuss Association-wide issues.

## Budget and revenue allocation

The oversight committee reviewed membership concerns about distribution of revenue among and within the divisions. It is recommended that the constitution of the newly restructured Association include provisions guaranteeing the same proportion of the general operating revenue of the NCAA that is presently allocated to Division II and the proportion that is presently allocated to Division III plus an increase of 0.25 percent (i.e., from 2.93 to 3.18 percent) to those divisions, respectively, in the future (e.g., any increase or decrease in the revenue would be reflected proportionately in the division allocations). Thereafter, any change in the guaranteed minimum proportions would require a two-thirds vote of the entire membership. Further, it is recommended that the Association's overall budget continue to provide for basic administrative services, including

the costs of governance, and for catastrophic injury insurance protection to the members of all divisions.

The committee recognized that in light of the agreement recently reached with CBS concerning the television rights to the Division I Men's Basketball Championship, there will be significant increases in the general operating revenue of the Association during the term of that contract. Such revenue would result in additional moneys for Divisions II and III beyond the amounts that currently provide an enhancement fund in Division II and championships transportation and per diem in Divisions II and III. It is anticipated that the additional revenue will be used by those divisions to help meet the costs of any enhancements or expansions after the restructuring.

In addition, the oversight committee agreed exceptional situations that require additional funds beyond the minimums guaranteed could be forwarded to the executive committee. The executive committee could then be asked for an allocation of additional dollars if it believes such money is warranted after reviewing the circumstances, including the use of the funds already provided to the division.

## NCAA committees and division substructures

The oversight committee reviewed issues related to modification of the current NCAA committee structure to create appropriate substructures in the more federated divisional governance plan. Although it determined that the details of the substructures should be resolved later (perhaps during a transition period), it agreed to the following principles concerning committees:

1. The committee process should be simplified by reducing the number of existing committees and consolidating existing committees where possible.
2. There should be as much federation of committees as possible to permit division-specific topics to be resolved within the division.
3. Some Association-wide committees will be maintained.
4. The Association will continue its commitment to assuring diversity of representation within the committee structure.

Consistent with these principles, it is anticipated that one or more of the divisions will attempt to consolidate a majority of the committees within the division into a smaller number of cabinets to provide input within that division. To facilitate the resolution of issues related to which committees should be federated and which should be maintained in Association-wide form, the oversight committee recommends that current committees be contacted for their recommendations.

## Effective date of changes and transition

The committee recommends that the legislation to amend the NCAA constitution to permit the changes in structure contemplated in this document be prepared for a vote at the 1996 NCAA Convention. The committee recognizes that there are

# ■ NCAA staff directory

6201 College Boulevard ■ Overland Park, Kansas 66211-2422 ■ 913/339-1906

## Academic Requirements

Daniel T. Dutcher  
Kevin C. Lennon

## Accounting

Keith E. Martin

## Athletics Certification

David A. Knopp  
John H. Leavens  
Kevin C. Lennon  
Gary F. Karner (Division II)

## Attendance

Baseball—Sean W. Straziscar  
Football—James F. Wright  
Men's Basketball—Gary K. Johnson  
Softball—John D. Painter  
Women's Basketball—Richard M. Campbell

## Baseball

Div. I—Dennis L. Poppe  
Media—James F. Wright  
Records—James F. Wright  
Div. II—R. Wayne Burrow  
Div. III—Thomas A. Jacobs  
Publications—Theodore A. Breidenthal

## Basketball, Men's

Div. I—Thomas W. Jernstedt  
William Hancock  
Daniel A. Calandro  
Bernard M. Muir  
Media—David E. Cawood  
Records—Gary K. Johnson  
Finances—Keith E. Martin  
Div. II—Thomas A. Jacobs  
Media—Sean W. Straziscar  
Div. III—Christine M. Pohl  
Publications—Laura E. Bollig  
Summer Leagues—Christopher D. Schoemann  
Summer Events—Christopher D. Schoemann

## Basketball, Women's

Div. I—Tricia Bork  
Donna J. Noonan  
Media—Cynthia M. Van Matre  
Records—James F. Wright  
Div. II—R. Wayne Burrow  
Div. III—Deborah R. Nelson  
Publications—Laura E. Bollig  
Summer Leagues—Christopher D. Schoemann  
Summer Camps—Christopher D. Schoemann

## Betty Ford Center Program

Frank D. Uryasz  
Donna L. Hockersmith

## Bowl Games

David E. Cawood  
Keith E. Martin

## Catastrophic Athletics Injury Program

Michael S. McNeely

## Certification of Compliance

Garnett Purnell

## Championships Accounting

Keith E. Martin  
Sarah A. Robert  
Kevin G. Clark

## Championships Committees

Div. I—Tricia Bork  
Div. II—Dennis L. Poppe  
Div. III—Donna J. Noonan

## Championships Insurance

Michael S. McNeely

## CHOICES

Frank D. Uryasz  
Emily R. Ward

## Classification

Shirley Whitacre

## Coaches Certification

Kevin C. Lennon

## College Sports USA

Cynthia M. Van Matre

## Committee on Infractions

Robin J. Green

## Committees

Fannie B. Vaughan

## Compliance

John H. Leavens

## Compliance Assistant Software

Carrie A. Dias

Kathy L. Day

## CompuServe/Collegiate Sports Network

Daniel W. Spencer

## Conference-Grant Programs

Frank E. Marshall

## Conference Insurance

Suzanne M. Kerley

## Contracts

Michael S. McNeely

## Convention

Arrangements—Louis J. Spry  
Honors Dinner—James A. Marchiony  
Legislation—Nancy L. Mitchell  
Daniel T. Dutcher  
Media—Kathryn M. Reith  
Publications—Nancy L. Mitchell  
Laura E. Bollig  
Registration—Phyllis M. Tonn  
Voting—S. David Berst  
Daniel W. Spencer

## Copyright Royalty Tribunal

Regina L. McNeal

## Corporate Partners

David E. Cawood  
Alfred B. White

## Council

Nancy L. Mitchell

## Cross Country, Men's and Women's

Div. I—Deborah R. Nelson  
Div. II—Carl E. Daniels  
Div. III—Stann Tate  
Publications—Stephen R. Hagwell

## Data Processing

Daniel W. Spencer  
Douglas A. Carpenter  
Kathy L. Day

## Degree-Completion Grants

Ursula R. Walsh

## Distribution of Revenue

Frank E. Marshall  
Keith E. Martin

## Drug and Alcohol Education

Frank D. Uryasz

## Drug Testing

Frank D. Uryasz  
Donna L. Hockersmith

## Education Services

Daniel Boggan Jr.

## Eligibility Restoration Appeals

Carrie A. Doyle

## Enforcement

S. David Berst  
Charles E. Smrt

## Enrollment and Persistence Rates

N. Bea Pray

## Exceptional Student-Athlete Disability Program

Michael S. McNeely

## Executive Committee

Tricia Bork

## Facility Specifications

Wallace I. Renfro

## Fencing, Men's and Women's

Stann Tate  
Publications—J. Gregory Summers

## Field Hockey

Michelle A. Pond  
Publications—Martin T. Benson

## Films/Videotapes

Regina L. McNeal  
Kerwin E. Hudson

## Financial Audit

David R. Brunk

## Football

Div. I-AA—Dennis L. Poppe  
Media—Will J. Rudd  
Div. II—Stann Tate  
Div. III—R. Wayne Burrow  
Publications—J. Gregory Summers

## Foreign Student Records

Jacqueline G. Hudson  
Marybeth Ruskamp

## Foreign Tours

Shane Lyons

## Gambling Task Force

Dirk L. Tait

## Gender-Equity Issues

Janet M. Justus

## Golf, Men's

Philip A. Buttafuoco  
Publications—Gary T. Brown

## Golf, Women's

Michelle A. Pond  
Publications—Gary T. Brown

## Governmental Relations

Federal—Francis M. Canavan  
Doris L. Dixon  
State—Richard R. Hilliard

## Graduation-Rates Disclosure

N. Bea Pray

## Graphics

Victor M. Royal

## Gymnastics, Men's

Deborah R. Nelson  
Publications—Stephen R. Hagwell

## Gymnastics, Women's

Christine M. Pohl  
Publications—Stephen R. Hagwell

## Halls of Fame

John T. Waters

## Honors Program

James A. Marchiony

## Ice Hockey, Men's

Div. I—Philip A. Buttafuoco  
Media—John D. Painter  
Divs. II/III—Carl E. Daniels  
Publications—Theodore A. Breidenthal

## Initial-Eligibility Clearinghouse

Robert A. Oliver

## Initial-Eligibility Waivers

Jacqueline G. Hudson  
Marybeth Ruskamp

## Injury Surveillance System

Randall W. Dick

## Institutional Self-Study

Robert W. Thomas

## Insurance Programs

Michael S. McNeely

## Intern Program

Stanley D. Johnson

## Interpretations

Nancy L. Mitchell  
Stephen A. Malloncc

## International Competition

Shane Lyons

## Joint Policy Board

Thomas W. Jernstedt  
Nancy L. Mitchell

## Lacrosse, Men's

Philip A. Buttafuoco  
Media—James A. Marchiony  
Publications—Martin T. Benson

## Lacrosse, Women's

R. Wayne Burrow  
Publications—Martin T. Benson

## Legislation

Nancy L. Mitchell  
Daniel T. Dutcher

## Legislative Services Database

Christopher D. Schoemann

## Library of Films

Regina L. McNeal

## Licensing

John T. Waters

## Life-Skills Program

Emily R. Ward

## Media Inquiries

Kathryn M. Reith

## Membership

Shirley Whitacre

## Merchandising

Alfred B. White

## Metrics

Wallace I. Renfro

## Minority-Enhancement Program

Stanley D. Johnson

## Minority Issues

Stanley D. Johnson

## NCAA Foundation

Emmy F. Morrissey

## The NCAA News

Editorial—P. David Pickle

Jack L. Copeland  
Vikki K. Watson

Advertising—Ronald D. Mott

Subscriptions—Maxine R. Alejos

## NYSF

Edward A. Thiebe

Rochelle M. Collins

## Official-Ball Program

David E. Cawood

## Personnel

Suzanne M. Kerley  
De Ann M. Mortensen

## Postgraduate Scholarships

Fannie B. Vaughan

## Postseason Football

David E. Cawood

## Presidents Commission

Stephen R. Morgan

## Printed Championships Programs

Cynthia M. Van Matre

## Productions

James A. Marchiony  
Kerwin E. Hudson

## Professional Development Seminars

Alfred B. White

## Professional Sports Counseling Panels

Richard C. Perko

## Promotion

Alfred B. White  
Cynthia M. Van Matre

## Public Relations

Francis M. Canavan  
Kathryn M. Reith

## Publishing

Michael V. Earle  
Circulation—Maxine R. Alejos  
(913/339-1900)

## Regional Seminars

Nancy L. Mitchell  
John H. Leavens

## Research

Ursula R. Walsh  
Todd A. Petr

## Rifle, Men's and Women's

Michelle A. Pond  
Publications—Martin T. Benson

## Scholarships

Degree Completion—Ursula R. Walsh  
Ethnic Minority—Stanley D. Johnson  
Postgraduate—Fannie B. Vaughan  
Walter Byers—Todd A. Petr  
Women's Enhancement—Stanley D. Johnson

## Skating, Men's and Women's

Philip A. Buttafuoco  
Publications—Martin T. Benson

## Soccer, Men's

Div. I—Thomas A. Jacobs  
Div. II—Christine M. Pohl  
Div. III—Christine M. Pohl

Publications—Gary T. Brown

## Soccer, Women's

Philip A. Buttafuoco  
Publications—Gary T. Brown

## Softball

Div. I—Christine M. Pohl  
Media—Laura E. Bollig

Div. II—Deborah R. Nelson

Div. III—Deborah R. Nelson  
Publications—Laura E. Bollig

## Speakers Bureau

John T. Waters

## Special Events Committee

David E. Cawood  
Keith E. Martin

## Sports Safety, Medicine

Frank D. Uryasz  
Randall W. Dick  
Donna L. Hockersmith

## Squad Lists

N. Bea Pray

## Statistics

Rankings  
Divs. I-A/I-AA Football—  
Gary K. Johnson  
James F. Wright  
Div. II Football—  
John D. Painter  
Div. III Football—  
Sean W. Straziscar  
Div. I Men's Basketball—  
Gary K. Johnson  
Divs. II/III Men's Basketball—  
Sean W. Straziscar  
Div. I Women's Basketball—  
James F. Wright  
Divs. II/III Women's Basketball—  
John D. Painter  
Divs. I/II/III Baseball—  
John D. Painter  
Divs. I/II/III Softball—  
Sean W. Straziscar  
Divs. I/II/III Women's Volleyball—  
James F. Wright  
Records and Research  
Divs. I-A/I-AA Football—  
Richard M. Campbell  
Div. II Football—  
John D. Painter

## Div. III Football—

Sean W. Straziscar

## Div. I Men's Basketball—

Gary K. Johnson  
Divs. II/III Men's Basketball—  
Sean W. Straziscar

## Div. I Women's Basketball—

Richard M. Campbell  
Divs. II/III Women's Basketball—  
John D. Painter

## Divs. I/II/III Baseball—

Sean W. Straziscar  
Divs. I/II/III Softball—  
John D. Painter

## Divs. I/II/III Women's Volleyball—

James F. Wright  
Coaching Records

Baseball—Sean W. Straziscar

Football—Richard M. Campbell

Men's Basketball—  
Gary K. Johnson

Softball—John D. Painter

Women's Basketball—  
Sean W. Straziscar

Richard M. Campbell

Statistical Plaque Awards—  
James F. Wright

## Steering Committees

Div. I—Nancy L. Mitchell  
Div. II—Stephen A. Malloncc  
Div. III—Daniel T. Dutcher





# NCAA Record

## CHIEF EXECUTIVE OFFICERS

**Douglas J. Bennet Jr.**, assistant secretary of state for international-organization affairs and former president and chief executive officer of National Public Radio, named president at Wesleyan (Connecticut)...**William J. Carroll**, executive vice-president at Ohio Dominican, selected as president at Illinois Benedictine, effective July 1...**Leonard H. Tyler**, interim president of Maine Maritime, named president.

## DIRECTORS OF ATHLETICS

**Martin Zwiren**, director of The APEX at Lehman, also has accepted duties as director of athletics there. Zwiren recently completed a doctorate in education at Fordham...**Gladys Ziemer**, director of women's athletics and senior woman administrator at St. Cloud State, has requested reassignment to teaching duties at the school. She also has requested a one-year leave of absence to prepare for those teaching duties, effective July 1. She has been women's AD at the school since 1969...**Dudley Wetsel** assigned to serve as interim athletics director at Texas-Arlington, as part of his duties as special counsel to the president. Wetsel recently retired as vice-president for business affairs at the school.

## COACHES

**Men's basketball**—**Joe Dooley**, assistant coach at East Carolina, promoted to head coach, replacing **Eddie Payne**. Dooley, 29, becomes the youngest head coach in NCAA Division I basketball...**Perry Ford**, head coach at Minnesota-Morris for the past three years, chosen as head coach at Southwest State...**Armond Hill**, a former NBA player and assistant coach at Princeton, named head coach at Columbia...**Byron Samuels**, assistant coach at Washington State, named head coach at Hampton...**Jeff Schneider**, assistant coach at Washington State, named head coach at Cal Poly San Luis Obispo. He succeeds **Steve Beason**, who was not offered a contract renewal...**John Shumate**, head

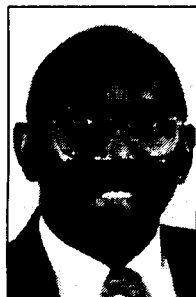
## Lide named AD at North Carolina Central

**William E. Lide**, former NCAA Council member and director of intercollegiate athletics at West Chester, has been selected as athletics director at North Carolina Central, effective May 1.

Lide, who played football at Johnson C. Smith, played professionally for two years with the Calgary Stampeders of the Canadian Football League. He received a master's degree in education from North Carolina-Charlotte in 1976. Four years later, Lide earned a doctorate in physical education from Ohio State at age 30.

Among other appointments, Lide has been director of athletics at Salisbury State (1987 to 1993) and West Chester (1993 to 1995).

In addition to serving on the Council from 1990 to 1991, Lide has served on the Eastern College Athletic Conference Executive Council (1993-95) and the NCAA Minority Opportunities and Interests Committee (1990 to 1993). He also has been president of the Eastern States Athletic Conference (1989 to 1993) and president-elect of The Roundtable Associates, Inc.



Lide

coach at Southern Methodist, resigned...**Tim Welsh**, interim head coach at Iona, named head coach there. He replaces his father, **Jerry Welsh**, who retired due to medical reasons.

**Men's basketball assistants**—**Sam Alford** will assist his son, Steve Alford, at Southwest Missouri State. Sam Alford previously was a high-school coach in Indiana...**Orlando Early** and **Rob Moxley** named assistant coaches at Gardner-Webb...**John Robic**, restricted-earnings coach at Massachusetts, promoted to full-time assistant. He replaces **Bill Bayno**, who accepted the head coach position at Nevada-Las Vegas...**Jeff Rutter**, assistant coach at North Dakota State, selected as assistant coach at Stetson.

**Women's basketball**—**Fred Applin**,

assistant coach and recruiting coordinator at Houston since 1993, hired as head coach at Hampton...**Joan Kowalik**, head coach at Princeton, resigned to pursue occupational ventures outside of coaching...**Sue Troyan**, head women's softball coach and director of athletics-program budgets at Lehigh, will relinquish those duties to become head women's basketball coach at the school, effective July 1. She will replace **Jocelyn Beck** as basketball coach.

**Men's and women's cross country**—**Riki Carson**, a 1992 Adrian graduate, named head men's and women's cross country coach there.

**Football assistants**—**Louis Anarumo** and **Stephen Hladio** named assistant coaches at Harvard...**Doug Betters** hired as restricted-earnings coach at Monta-

## Calendar

|             |   |                       |
|-------------|---|-----------------------|
| April 20-21 | Title IX seminar  | Baltimore             |
| April 21-23 | Committee on Infractions  | Washington, D.C.      |
| April 22-25 | Men's Basketball Rules Committee  | Kansas City, Missouri |
| April 22-25 | Women's Basketball Rules Committee  | Kansas City, Missouri |
| April 24-26 | Council   | Kansas City, Missouri |
| April 25-26 | Basketball Officiating Committee  | Chicago               |
| April 26-27 | Postgraduate Scholarship Committee  | Kansas City, Missouri |
| April 28    | Infractions Appeals Committee   | Dallas                |
| April 28-29 | Data Analysis Review Network  | San Francisco         |
| May 1       | Budget Subcommittee   | Sedona, Arizona       |
| May 1-3     | Regional rules-compliance seminar   | Washington, D.C.      |
| May 2-3     | Divisions I, II and III Championships Committees  | Sedona, Arizona       |
| May 2-4     | Executive Committee   | Sedona, Arizona       |
| May 7-9     | Committee on Athletics Certification  | Kansas City, Missouri |
| May 8-9     | Division I Men's Basketball Committee   | Atlanta               |
| May 10-12   | Regional rules-compliance seminar   | Orlando, Florida      |
| May 11-12   | Football Rules Committee  | Overland Park, Kansas |
| May 15      | Presidents Commission Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics | Dallas                |

na...**Brian Cox**, offensive coordinator at Quincy, named defensive coordinator there. **Bill Terlisner** replaced Cox as offensive coordinator...**Bob Griffin**, head coach for the past two years of the Berlin Adler in the German professional league, named wide receivers coach at Syracuse. He replaces **Ron Hudson**, who resigned to become quarterbacks coach and offensive coordinator at Kansas State...**Charlie Harbison** named tight ends coach at Clemson.

**Joe Philbin**, offensive line coach at Ohio, appointed offensive coordinator at Northeastern. He succeeds **Tom Lamb**, who resigned after four seasons to accept a dual position as high-school athletics director and head football coach...**Sam Rotella**, defensive secondary coach at Mercyhurst, hired as defensive coordinator and defensive secondary coach at Mansfield, effective immediately...**E. J. Sandusky**, former North Carolina graduate assistant coach, named offensive line coach at Western

Carolina.

Bucknell has appointed three coaches: **Andy Cohen**, defensive line coach at Stony Brook, as defensive line coach; **David Legg**, linebackers and secondary coach at William and Mary since 1991, as secondary coach; and **Craig Moropoulos**, receivers and quarterbacks coach at San Jose State, as quarterbacks coach and offensive coordinator.

Southwest Baptist hired the following coaches: **Keith Jordan**, former coach at Northeast Missouri State, as defensive coordinator; **Tim McCarty**, coach at Dodge City (Kansas) Community College, offensive coordinator; and **Shawn Mennenga**, who will coach the secondary. Also on staff are three graduate assistants: **Jon Guthrie**, defensive end coach; **Michael Hill**, defensive tackle coach; and **Donald Thompson**, running backs coach. **Wade Hopkins** will volunteer as wide receivers coach during the

See NCAA Record, page 18 ►

## Polls

### Division I Baseball

The USA Today Baseball Weekly top 25 NCAA Division I baseball teams through April 9 as selected by the American Baseball Coaches Association, with records in parentheses and points:

|                             |     |
|-----------------------------|-----|
| 1. Cal St. Fullerton (32-6) | 797 |
| 2. Clemson (32-4)           | 790 |
| 3. Oklahoma St. (31-5)      | 741 |
| 4. Florida St. (31-8)       | 727 |
| 5. LSU (28-4)               | 716 |
| 6. Auburn (29-4)            | 622 |
| 7. Miami (Fla.) (29-7)      | 617 |
| 8. Texas Tech (31-7)        | 587 |
| 9. Texas (36-10)            | 511 |
| 10. Oklahoma (23-10)        | 437 |
| 11. Wichita St. (23-9)      | 421 |
| 12. Southern Cal (26-15)    | 386 |
| 13. Tennessee (24-9)        | 367 |
| 14. Rice (27-12)            | 325 |
| 15. Arizona St. (27-13)     | 311 |
| 16. Fresno St. (26-12)      | 291 |
| 17. Alabama (24-10)         | 292 |
| 18. Nevada (25-9)           | 214 |
| 19. Stanford (21-14)        | 205 |
| 20. Arkansas (25-10)        | 156 |
| 21. Central Fla. (34-8)     | 155 |
| 22. Florida Int'l (36-7)    | 143 |
| 23. Mississippi (25-8)      | 139 |
| 24. Florida (22-14)         | 132 |
| 25. North Caro. St. (26-12) | 109 |

### Division II Baseball

The Collegiate Baseball top 25 NCAA Division II baseball teams through April 10, with records in parentheses and points:

|                                  |     |
|----------------------------------|-----|
| 1. Delta St. (31-9)              | 468 |
| 2. Wingate (31-6)                | 462 |
| 3. Kennesaw St. (27-10)          | 425 |
| 4. Fla. Southern (33-7)          | 422 |
| 5. North Fla. (25-10)            | 406 |
| 6. UC Riverside (26-10)          | 404 |
| 7. North Ala. (32-10)            | 398 |
| 8. Valdosta St. (28-11)          | 397 |
| 9. Central Mo. St. (30-8)        | 362 |
| 10. Columbus (26-9)              | 334 |
| 11. Georgia Col. (26-10-1)       | 302 |
| 12. Tampa (32-12)                | 301 |
| 13. St. Joseph's (Ind.) (20-5-2) | 278 |
| 14. Southern Colo. (26-7)        | 272 |
| 15. Mo. Southern St. (33-7)      | 263 |
| 16. Mercyhurst (12-1)            | 248 |
| 17. Adelphi (16-3)               | 218 |
| 18. Lewis (21-12)                | 218 |
| 19. Bloomsburg (21-8)            | 180 |

|                          |     |
|--------------------------|-----|
| 20. Mo.-St. Louis (25-9) | 176 |
| 21. St. Leo (32-10)      | 168 |
| 22. Ashland (22-10)      | 134 |
| 23. Norfolk St. (20-6)   | 120 |
| 24. Mansfield (18-10)    | 107 |
| 25. St. Rose (22-9)      | 105 |

### Division I Men's Lacrosse

The top 20 NCAA Division I men's lacrosse teams through April 1 as selected by the United States Intercollegiate Lacrosse Association, with records in parentheses and points:

|                         |     |
|-------------------------|-----|
| 1. Johns Hopkins (7-0)  | 220 |
| 2. Virginia (8-1)       | 209 |
| 3. Maryland (7-1)       | 198 |
| 4. Syracuse (5-2)       | 186 |
| 5. Princeton (6-2)      | 173 |
| 6. Loyola (Md.) (7-1)   | 161 |
| 7. Duke (8-2)           | 149 |
| 8. North Caro. (5-5)    | 141 |
| 9. Penn St. (8-1)       | 127 |
| 10. Massachusetts (2-2) | 120 |
| 11. Brown (3-4)         | 106 |
| 12. Georgetown (7-2)    | 95  |
| 13. Navy (5-3)          | 89  |
| 14. Hofstra (3-2)       | 70  |
| 15. Notre Dame (5-3)    | 70  |
| 16. Harvard (4-2)       | 41  |
| 17. Dartmouth (5-0)     | 39  |
| 18. Hobart (4-1)        | 37  |
| 19. Towson St. (3-4)    | 29  |
| 20. Rutgers (4-4)       | 21  |

### Division II Men's Lacrosse

The top 10 NCAA Division II men's lacrosse teams through April 1 as selected by the United States Intercollegiate Lacrosse Association, with records in parentheses and points:

|                         |    |
|-------------------------|----|
| 1. Springfield (5-0)    | 40 |
| 2. New York Tech (8-0)  | 36 |
| 3. Adelphi (4-2)        | 31 |
| 4. Limestone (6-1)      | 28 |
| 5. LIU-C. W. Post (2-5) | 27 |
| 6. St. Andrews (3-0)    | 18 |
| 7. Pfeiffer (4-5)       | 16 |
| 8. West Chester (5-3)   | 11 |
| 9. Le Moyne (1-3)       | 8  |
| 10. Bentley (7-0)       | 5  |

### Division III Men's Lacrosse

The top 19 NCAA Division III men's lacrosse teams through April 1 as selected by the United States Intercollegiate Lacrosse Association, with records in parentheses and points:

|                            |     |
|----------------------------|-----|
| 1. Salisbury St. (9-0)     | 240 |
| 2. Gettysburg (7-1)        | 224 |
| 3. Nazareth (5-0)          | 216 |
| 4. Ohio Wesleyan (8-1)     | 207 |
| 5. Roanoke (10-2)          | 188 |
| 6. Wash. & Lee (6-2)       | 174 |
| 7. Rochester Inst. (5-1)   | 153 |
| 8. Frank. & Marsh. (9-1)   | 138 |
| 8. Hartwick (5-2)          | 138 |
| 10. Hampden-Sydney (6-4)   | 125 |
| 11. Ithaca (2-0)           | 109 |
| 12. St. Lawrence (4-2)     | 102 |
| 13. Alfred (9-2)           | 84  |
| 14. Greensboro (7-2)       | 65  |
| 15. Washington (Md.) (3-6) | 47  |
| 16. St. Mary's (Md.) (7-0) | 41  |
| 17. Connecticut Col. (5-0) | 35  |
| 18. Rensselaer (2-4)       | 19  |
| 19. Colby (6-1)            | 12  |

### Division I Women's Lacrosse

The Brine top 15 NCAA Division I women's lacrosse teams through April 13 as listed by the Intercollegiate Women's Lacrosse Coaches Association, with records:

|   |
|---|
| 1. Maryland, 8-0; 2. Princeton, 7-1; 3. James Madison, 9-3; 4. Dartmouth, 5-1; 5. Penn State, 7-3; 6. William and Mary, 9-2; 7. Loyola (Maryland), 6-1; 8. Temple, 7-2; 9. Yale, 8-0; 10. Old Dominion, 5-6; 11. Harvard, 4-2; 12. Virginia, 3-5; 13. Delaware, 6-6; 14. Lafayette, 3-6; 15. Richmond, 5-7. |
|---|

### Division II Women's Lacrosse

The Brine top four NCAA Division II women's lacrosse teams through April 13 as listed by the Intercollegiate Women's Lacrosse Coaches Association, with records:

|  |
|--|
| 1. Shippensburg, 6-3; 2. Bloomsburg, 4-1; 3. Millersville, 5-1; 4. Springfield, 3-3. |
|--|

### Division III Women's Lacrosse

The Brine top 15 NCAA Division III women's lacrosse teams through April 13 as listed by the Intercollegiate Women's Lacrosse Coaches Association, with records:

|  |
|--|
| 1. Trenton State, 7-0; 2. William Smith, 6-0; 3. Middlebury, 4-1; 4. Hartwick, 6-1; 5. Bates, 4-0; 6. Rowan, 6-1; 7. Johns Hopkins, 7-2; 8. Roanoke, 7-2; 9. Denison, 6-2; 10. Franklin & Marshall, 6-1; 11. Hamilton, 5-3; 12. Bowdoin, 3-1; 13. Tufts, 3-1; 14. Swarthmore, 9-1; 15. Ursinus, 6-2. |
|--|

### Division I Women's Softball

The USA Today/National Softball Coaches Association top 25 NCAA Division I women's softball teams through April 9, with records in

parentheses and points:

|                               |     |
|-------------------------------|-----|
| 1. UCLA (28-2)                | 475 |
| 2. Arizona (39-4)             | 456 |
| 3. Cal St. Fullerton (25-11)  | 417 |
| 4. Fresno St. (32-8)          | 416 |
| 5. Nevada-Las Vegas (30-9)    | 384 |
| 6. Southwestern La. (35-6)    | 346 |
| 7. Cal St. Sacramento (27-7)  | 343 |
| 8. Cal St. Northridge (28-11) | 338 |
| 9. Michigan (27-7)            | 322 |
| 10. California (28-9)         | 305 |
| 11. South Caro. (37-9)        | 287 |
| 12. Missouri (40-5)           | 286 |
| 13. Florida St. (35-11)       | 253 |
| 14. Hawaii (33-15)            | 226 |
| 15. Nebraska (24-14)          | 185 |
| 16. Ill.-Chicago (23-6)       | 161 |
| 17. Nicholls St. (24-11)      | 151 |
| 18. Oklahoma St. (23-14)      | 142 |
| 19. Washington (29-18)        | 124 |
| 20. Oklahoma (30-17)          | 112 |
| 21. Notre Dame (23-9)         | 99  |
| 22. Cal Poly SLO (18-9)       | 83  |
| 23. Princeton (26-6)          | 70  |
| 24. Iowa (22-13-1)            | 56  |
| 25. Kansas (14-12)            | 24  |

### Division II Women's Softball

The top 20 NCAA Division II women's softball teams through April 5, with records in parentheses and points:

|                               |     |
|-------------------------------|-----|
| 1. Mo. Southern St. (25-1)    | 118 |
| 2. Calif. (Pa.) (22-2)        | 108 |
| 3. Fla. Southern (30-5)       | 100 |
| 4. Humboldt St. (32-5)        | 99  |
| 5. Cal St. Bakersfield (27-3) | 95  |
| 6. Pittsburg St. (25-5)       | 88  |
| 6. Bloomsburg (27-2)          | 88  |
| 8. Augustana (S.D.) (14-6)    | 79  |
| 9. Kennesaw St. (33-4)        | 73  |
| 10. Merrimack (6-6)           | 60  |
| 11. UC Davis (25-4)           | 59  |
| 12. Central Mo. St. (21-6)    | 57  |
| 13. Neb.-Kearney (17-3)       | 54  |
| 14. Nebraska-Omaha (16-12)    | 45  |
| 15. Barry (29-1)              | 31  |
| 16. Shippensburg (26-8)       | 21  |
| 17. Wayne St. (Mich.) (15-9)  | 20  |
| 18. American Int'l (10-5-1)   | 18  |
| 19. Portland St. (5-4)        | 12  |
| 20. Ashland (17-6)            | 8   |

### Division III Women's Softball

The top five NCAA Division III women's softball teams in each region through March 30, with records:

**Central:** 1. Alma, 12-3; 2. Hope, 8-2; 3. Mount Union, 11-4; 4. Baldwin-Wallace, 5-4; 5. St. Mary's (Indiana), 9-4.

**Midwest:** 1. Aurora, 14-0-1; 2. (tie) Coc, 7-2, and Illinois Wesleyan, 6-1; 4. Millikin, 7-3; 5. (tie) Illinois Benedictine, 7-3, and St. Thomas (Minnesota), 6-4.

**West:** 1. Chapman, 19-2; 2. Central (Iowa), 9-8; 3. Simpson, 12-4; 4. Wartburg, 4-2; 5. Buena Vista, 5-5.

**Northeast:** 1. Eastern Connecticut State, 5-3; 2. Bridgewater State (Massachusetts), 7-3; 3. North Adams State, 4-3; 4. Wheaton (Massachusetts), 10-1; 5. Tufts, 9-3.

**Atlantic:** 1. Trenton State, 14-1; 2. (tie) Montclair State, 12-2, and Rowan, 10-2; 4. Christopher Newport, 20-3; 5. (tie) Kean, 9-6, and North Carolina Wesleyan, 12-10.

**East:** 1. Allegheny, 9-1; 2. Buffalo State, 7-5; 3. Ursinus, 12-3; 4. Penn State-Berrend, 7-5; 5. Bethany (West Virginia), 6-4.

### Division II Men's Tennis

The top 20 NCAA Division II men's tennis teams for April as listed by the Intercollegiate Tennis Association:

|   |
|---|
| 1. Lander, 2. North Florida, 3. Armstrong State, 4. Abilene Christian, 5. Georgia College, 6. Valdosta State, 7. Rollins, 8. Northwood, 9. Jacksonville State, 10. Barry, 11. Erskine, 12. Elon, 13. UC Davis, 14. South Carolina-Spartanburg, 15. Southern Illinois-Edwardsville, 16. Cal Poly Pomona, 17. Northwest Missouri State, 18. Bloomsburg, 19. West Texas A&M, 20. Concordia (New York). |
|---|

### Men's Volleyball

The top 15 NCAA men's volleyball teams through April 11 as selected by the American Volleyball Coaches Association, with records in parentheses and points:

|                              |     |
|------------------------------|-----|
| 1. UCLA (22-1)               | 225 |
| 2. Hawaii (15-5)             | 207 |
| 3. Stanford (16-6)           | 187 |
| 4. Penn St. (21-3)           | 181 |
| 5. UC Santa Barb. (16-7)     | 160 |
| 6. Long Beach St. (17-8)     | 155 |
| 7. Ball St. (20-8)           | 132 |
| 8. Brigham Young (11-7)      | 130 |
| 9. Cal St. Northridge (16-8) | 108 |
| 10. Pepperdine (10-12)       | 86  |
| 11. Southern Cal (9-11)      | 71  |
| 12. George Mason (20-8)      | 50  |
| 13. Rutgers-Newark (15-7)    | 47  |
| 14. San Diego St. (9-13)     | 36  |
| 15. UC Irvine (8-11)         | 18  |

# NCAA Record

► Continued from page 17

spring drills.

**Men's and women's golf**—Rob Moxley hired as head golf coach at Gardner-Webb.

**Men's ice hockey**—Mark Wick, co-head coach and equipment manager at Augsburg, resigned, effective April 8.

**Men's soccer assistant**—Jim Tonrey, director of player development for the Massachusetts Youth Soccer Association, named assistant coach at Boston College.

**Women's softball**—Fran Troyan promoted from assistant coach at Lehigh, replacing Sue Troyan, who was named head women's basketball coach.

**Men's and women's track and field assistants**—Riki Carson named assistant coach at Adrian...Kevin Crawford hired as assistant coach at Eastern Connecticut State.

**Women's volleyball**—Karen Loeber, head coach at Adelphi for the past three years, resigned...Amy Schroeder, former assistant coach at North Dakota State, named head coach at Winona State.

**Wrestling assistant**—Ken Ramsey, assistant coach at Purdue and former Ohio State all-American, chosen as assistant wrestling coach at Ohio State.

## STAFF

**Compliance coordinator**—Patrick Britz, interim compliance coordinator at East Tennessee State since earlier this year, named compliance coordinator

there.

**Strength and conditioning coach**—Steve Brown, assistant strength and conditioning coach and instructor at Temple, named strength and conditioning coach at San Diego, replacing Wayne Jacobs, effective June 15.

## CONFERENCES

**Philip Diatt** named director of marketing at the Mid-Continent Conference...The Southern Conference announced the following staff changes: **Pat Britz**, assistant commissioner, named compliance coordinator at East Tennessee State; **Geoff Cabe**, assistant commissioner, given responsibility for the championships operations; **Kate Hickey**, intern in the league office, named assistant commissioner for compliance; **Deana Monahan**, intern in the media relations department, hired as director of publications; and **Chris Walker**, intern in the league office, named assistant commissioner for media relations...**Arnie Sgalio**, assistant commissioner at the Big Sky Conference, named director of Big Ten Conference programming at Creative Sports, Inc.

## Etc.

### CONFERENCE MEMBERS

The Rocky Mountain Athletic Conference (RMAC) will add six institutions, effective July 1, 1996. Entering the league are former Colorado Athletic Conference members Colorado Christian, Metropolitan State, Regis (Colora-

do), Colorado-Colorado Springs, Denver and Southern Colorado. Denver, which is preparing to move to Division I, will be an affiliate member of the expanded RMAC and will participate in conference competition but be ineligible for conference championships.

The City University of New York Athletic Conference has granted Lehman women's basketball a waiver, making the team eligible for the conference championship in 1995-96.

### SPORTS SPONSORSHIP

Augsburg announced it will sponsor women's intercollegiate ice hockey, beginning next season.

Shenandoah announced it will add two sports, men's and women's cross country, effective in the 1995-96 academic year.

## Notables

**Brian Jackson**, junior guard at Evansville, and **Heather Prater**, junior guard at Middle Tennessee State, selected as recipients of the Edward S. Steitz Award. The award is given to the nation's top Division I men's and women's three-point shooters. Jackson made 53 of 95 three-point shots (55.8 percent) this season. Prater, the first female recipient of the award, made 69 of 135 attempts (51.1 percent).

**Kurt Kanaskie**, head coach at Indiana (Pennsylvania), named Division II coach of the year by Basketball Times. He ended the season with a 29-2 record and

has an overall record of 118-51 at the school.

**Chuck Klausung** selected to coach the junior and senior national football teams of Austria in the European Championship this summer. Klausung compiled a 47-10 record from 1964 to 1969 at Indiana (Pennsylvania).

The USA Basketball Men's Collegiate Committee has chosen **Lon Kruger** of Florida as head coach and **Rod Baker**, UC Irvine, and **Oliver Purnell**, Dayton, as assistant coaches for the 1995 USA Men's World University Games basketball team. The 1995 competition will be August 24-September 2 in Fukuoka, Japan.

**Cheryl Longeway**, junior pitcher at Southwestern Louisiana, named Louisville Slugger player of the week for Division I softball. She holds a 17-3 record, an 0.75 earned-run average and 153 strikeouts.

**Ed O'Bannon**, senior at UCLA, received the John Wooden Award as college basketball's player of the year. He was selected in voting by 984 sportscasters and sportswriters from throughout the country.

Creative Sports, Inc., a video production company, has named **Curt Pires**, senior publicist at ESPN, Inc., as director of Big East Conference programming and **John Reilly**, vice-president for research at Group Five Sales, Inc., as director of research.

**Tarik Rodgers**, middle blocker at New Jersey Institute of Technology, is the

American Volleyball Coaches Association player of the week for April 10.

**Amy Ruley**, head women's basketball coach at North Dakota State, selected as Molten/Women's Division II Bulletin and College Sports magazine Division II coach of the year. North Dakota State became the first Division II women's program to finish undefeated (32-0) and extended its winning streak to 41 games, the second longest in Division II women's basketball history. Ruley coached the team to its fourth Division II championship in five years.

**Tara VanDerveer**, head women's basketball coach at Stanford, chosen as the 1995-96 USA Head Women's Senior National Team coach and 1996 USA Olympic head women's basketball coach by USA Basketball's Staff Selection Committee. VanDerveer has compiled a 251-62 record in her 10 years of coaching at Stanford.

## Deaths

**Bob Allison**, former Kansas baseball and football player, died April 9 at his home in Rio Verde, Arizona. He was 60. Allison played baseball professionally with the Washington Senators and was the American League's top rookie when he hit .261 with 30 homers, 85 RBIs and a league-leading nine triples in 1959. Allison moved with the franchise when it became the Minnesota Twins, and retired from baseball in 1970.

# Wrestling Committee wants to go back to weight-allowances rule

The NCAA Wrestling Committee has recommended a return to the weight-allowances rule that was used until this past season.

The committee met April 9-13 in Newport Beach, California.

The system for which the committee is seeking NCAA Executive Committee approval again would allow wrestlers to weigh three pounds more than the weight class in which they compete in November and December, two pounds more in January and one pound more in February. Qualifying tournaments and NCAA championships would continue to be wrestled at flat weight.

Last year, the committee approved wrestling at flat weight all season in an attempt to make weight-cutting practices safer, but the effort did not work.

"Contrary to the desired intent, the committee believes that last year's change actually created abuse in weight-cutting practices," said Kevin A. McHugh, chair of the committee and director of athletics at Trenton State College.

McHugh explained that because Rule 3-5 is an administrative rule that may be altered upon mutual agreement of the competing institutions, most mutually chose to wrestle under other weight-allowance guidelines. In many cases, particularly in pre-season tournaments, weights were set one class higher than the old allowances. The result was that wrestlers had to cut even more weight later in the season to compete in NCAA qualifiers and championships, where flat weight has been and still is required.

The proposed allowances encourage the competitors to take a more gradual approach to weight loss.

"Because this decreasing scale has been used for a number of years and was overwhelmingly favored by the coaches surveyed in the committee's annual questionnaire, compliance with it should be much more consistent throughout the country," McHugh said.

In another health-related issue, the committee recommended to the

Executive Committee that Rule 3-7 be changed to make a skin examination by a physician or authorized institutional athletics trainer mandatory for competition in all dual meets and tournaments. Previously, the procedure was recommended but not required.

In other actions, the committee:

- Acted to make the team tie-breaker (Rule 4-11) in team-advance tournaments more favorable to the team that performs the best. The new criteria will be (a) greater number of victories; (b) greater number of six-point victories (including falls, forfeits, defaults and disqualifications); (c) greater number of match terminations; (d) greater number of major decisions; (e) greater number of decisions; (f) greater number of total back points earned (include additional points earned for excessive bleeding or injury when back points are awarded); (g) greater number of take-downs; (h) greater number of reversals; (i) greater number of escapes; (j) greater number of riding-time points; (k) greater number of stalling points; and (l) coin toss.

- Approved a change in the byes system (Rule 4-20), pending a determination that it will work in the national championships. The change is designed to distribute byes more evenly throughout the bracket. No quarter bracket or half bracket would have more than one bye in excess of its paired bracket. After seeded wrestlers have been placed on the bracket and the byes drawn, remaining wrestlers would be placed by draw.

- Responded to the Executive Committee's request for information on rules for fighting. The committee said that such situations are covered in Rule 6-6, "flagrant misconduct," which by definition includes more than fighting. Carryover of a penalty is provided for in tournament situations and multiple duals but not in dual matches or from one season to another. The committee did not establish a carryover because it believed that the current rule has been effective in discouraging fighting.

## Division I subcommittee

*Meeting April 9-13 in Newport Beach, California, the Division I subcommittee of the Wrestling Committee:*

- Recommended to the NCAA Executive Committee that the Division I championships use a double-elimination format to allow wrestlers who qualify for the event to wrestle more matches while on site.

- Recommended that coaches and officials rules clinics be conducted at various regional sites during the 1995-96 school year. Last year, for convenience and cost savings, purchase of a rules video was required in lieu of clinic attendance. The committee will explore the possibility of satellite teleconferencing of the clinics for the 1996-97 school year.

- Approved expansion of the preseed committee for the championships from 20 to 22 members, thus allowing the committee to drop the lowest and highest rankings and use the 20 remaining scores, thereby making ranking less subject to favoritism.

- Met with national officiating coordinator M. Patrick McCormick to discuss officiating for next year's championship.

- Discussed the possibility of distributing wild-card entries to the championships on a national basis instead of by conference or regional qualifier. The committee also discussed weighting the criteria for allocation of qualifiers.

- Recommended that the National Wrestling Coaches Association conduct research in response to suggestions that the wrestling season be moved so that it ends in February or April, which would enable the championships to avoid competing directly with the Final Four.

## Division II subcommittee

*Meeting April 9-13 in Newport Beach, California, the Division II subcommittee of the Wrestling Committee:*

- Confirmed that the 1996 championships will be March 15-16 at the University of Northern Colorado. The championships annually will be held one week before the Division I championships, under a policy approved by the NCAA Executive Committee last year.

- Recommended that the following institutions be approved to host 1996 regional tournaments: Longwood College, Fort Hays State University and Northeast Missouri State University.

- Recommended that North Dakota State University be approved as the championships site in 1997.

- Recommended that six assistant referees be used for the regionals and championships, since Rule 8-4 recommends that tournaments use an assistant referee.

- Recommended that officials' fees for regionals and championships be raised from \$80 to \$90.

## Division III subcommittee

*Meeting April 9-13 in Newport Beach, California, the Division III subcommittee of the Wrestling Committee:*

- Recommended to the NCAA Executive Committee that six assistant referees be used for the regionals and championships.

- Recommended that officials' fees for regionals and championships be raised from \$80 to \$90.

- Recommended that Gary Brownell, who runs the "Wrestle Back" computer program at the Division I Wrestling Championships, do the same at the Division III championships.

- Confirmed that State University College at Cortland will serve as host institution for the 1996 championships, and asked that a site visit be conducted during the month of December.

- Denied the request of the College Conference of Illinois and Wisconsin to conduct a new qualifying tournament. (The conference's membership roster is uncertain at this point, and the subcommittee does not grant qualifiers to first-year conferences.)

- Determined that it will continue to use the Pacific-10 Conference wild-card selection system.

# Report

► Continued from page 14

many details to be worked out during the transition from the current governance structure to the new one proposed, including the development of the divisional structures and substructures. Accordingly, the committee recommends that the primary focus during 1995 be the devel-

opment of the basic structure of the Association and that a 12- to 18-month transition period be included before the new structure becomes effective in order to permit an orderly transition.

## Remaining issues

Consistent with its comments about the transition time, the com-

mittee recognizes that there are unresolved issues to be treated during the transition or after the new structure has been implemented.

Those matters include the determination of the appropriate committee/cabinet structure, the authority of the executive director and the national office staff, the effect of

changing the title for the position currently designated executive director to president, divisional membership criteria and other matters related to possible movement by member institutions among the divisions or from outside the NCAA.

It can reasonably be anticipated that numerous additional issues will

surface during the implementation of this proposal.

The oversight committee recommends that the new structure be supported and put in place to facilitate the resolution of many of these detailed matters rather than be delayed or opposed because these matters are unresolved.

# The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics. In addition, individuals seeking employment in intercollegiate athletics also are welcome to place positions-wanted advertisements.

**Rates:** 65 cents per word for general classified advertising (agate type) and \$32 per column inch for display advertising for member institutions. (Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

**Word-counting example:** "Position wanted. Retired athletics administrator seeks part-time work. Contact: John P. Doe, 1234 Main Street, Anytown, KS 99999-1234, or call 999-555-5555." [22 words x 65 cents = \$14.30]

**Deadlines:** Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for classified display and commercial display advertising. Orders and copy will be accepted by mail or fax.

**Copy restrictions:** Advertisements that indicate a closing date for applications and nominations must list a date that does not precede the publication date. The NCAA News reserves the right to refuse advertisements that do not comply with this or other restrictions.

For more information, call The NCAA News at 913/339-1906, ext. 3000, or write: The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

## Positions Available

### Athletics Director

**Director of Athletics.** Jackson State University invites applications and nominations for the position of director of athletics. Qualifications: Master's degree required (Ph.D. preferred) in business administration, management, sports administration, education administration or appropriate field; highest of ethical standards; successful fiscal management experience and record of successful fund-raising; prior experience as athletic director desired; knowledge of NCAA and S.W.A.C. policies and certification process; ability to foster a positive organizational climate and teamwork; prior coaching experience helpful, but not essential; and college-level teaching experience helpful. Duties and responsibilities: The director of athletics reports to the executive vice-president and has administrative supervisory responsibility for the university's NCAA Division I intercollegiate athletic program for men and women. (Football is Division I-AA.) provides effective leadership and direction for strategic planning, organizing, developing and maintaining a well-balanced, comprehensive program; and provides commitment to the academic success of athletes, gender equity and the provision of Title IX. Salary: Negotiable. Applications will be accepted until the position is filled. For full consideration, please submit letter of application, resume, transcripts and three letters of reference by April 15 to: Department of Human Resources, Jackson State University, Post Office Box 17028, Jackson, MS 39217. An Equal Opportunity/Affirmative Action Employer.

**Grace College** invites applications and nominations for the position of athletics director. Grace College is a member of the N.A.I.A. and the N.C.C.A.A. and competes in the Mid-Central Conference. The college was founded in 1948 and is a Christian, evangelical institution of liberal arts and sciences committed to historical Christianity, enrolling 670 students. Candidates must possess a master's degree and evidence of appropriate managerial and administrative skills. Interpersonal skills and a respect for the academic community, the alumni, the athletes and the public are necessary qualities. Skills in marketing, fund-raising, and public relations are critical. Grace College is an Equal Opportunity Educator and Employer and encourages applications and/or nominations of women and minorities. Nominations or resumes should be sent to: Dr. Darrell L. Johnson, Search Committee Chair, Grace College, 200 Seminary Drive, Winona Lake, IN 46590.

**Director of Athletics.** The University of Nebraska at Kearney (U.N.K.) invites applications and nominations for the position of director of athletics. The position: The director of athletics manages U.N.K.'s NCAA Division II intercollegiate athletic program. He/She reports to the chancellor and is a member of the university's Administrative Council. U.N.K. is a member of the Rocky Mountain Athletic Conference and fields varsity teams in 16 sports. Men's teams include football, basketball, baseball, cross country, golf, tennis, track and wrestling. Women's teams include basketball, volleyball, cross country, softball, swimming, golf, track and tennis. In 1994-95, U.N.K. hosted NCAA Division II finals in both wrestling and cross country and is completing one of its most successful competitive years ever. Qualifications: U.N.K. seeks a person who can continue the success of its athletic program in all areas: academic achievement, athletic competition and community service. He/She must lead coaches and staff effectively, develop and manage an athletic budget

within established limitations and in consonance with university policies, and operate a program that complies with the letter and spirit of NCAA and R.M.A.C. policy and regulations. The person chosen will be a dynamic leader with excellent planning, management and interpersonal skills, experience in athletic administration/head coaching, and substantial background in the NCAA regulatory environment. A history of successful fund-raising is preferred. Candidates must demonstrate commitment to gender equity and ethnic/racial diversity, as well as an understanding of the balance between intramurals/recreation and varsity athletics. A master's degree is required. Salary will be negotiable and dependent upon qualifications. Effective date of appointment will be August 15, 1995, or earlier if possible. Application procedure: Review of applications will begin immediately and will continue until the position is filled. Applications should include a letter of interest summarizing qualifications and relevant experience, a current resume, and the names, addresses and phone numbers of five references. Applications should be sent to: Professor Doyle Fitzke, Chair, Athletic Director Search Committee, Office of the Chancellor, Founders Hall, U.N.K., Kearney, NE 68849. The University of Nebraska at Kearney, a comprehensive institution serving approximately 8,500 students, is one of four University of Nebraska campuses. Established in 1905, the university has a tradition of emphasis in scholarly teaching at the undergraduate and graduate levels in a variety of disciplines. Kearney, a progressive city of 26,000, is the educational, medical, cultural, and agricultural center of a large midstate area. The University of Nebraska at Kearney is an Affirmative Action/Equal Opportunity Institution and actively seeks applications from members of traditionally underrepresented groups.

### Associate A.D.

**Associate Athletic Director/Senior Women's Administrator.** Cornell University invites applications for the position of associate athletic director. The successful candidate also will serve as the department's senior women's administrator and will work in conjunction with another associate athletic director to develop, direct and manage 34 intercollegiate sport programs and 60 head/assistant coaches. Each associate director has direct responsibility for approximately 17 men's and women's sports, including supervision of head coaches, scheduling, budget development and oversight, and coordination of related activities (e.g., admissions, financial aid, alumni relations). The position requires a bachelor's degree, at least five years' experience in athletic administration, excellent communication and organization skills, extensive knowledge of NCAA rules and proven supervisory ability. Salary commensurate with experience. Application deadline: May 15, 1995. Anticipated start date: no later than July 1, 1995. Send resume, cover letter, and the names, addresses and telephone numbers of at least three references to: Charles Moore, Director of Athletics, Cornell University, Teagle Hall, Campus Road, Ithaca, NY 14853. Cornell University is an Equal Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

### Assistant A.D.

**Kansas State University.** Assistant Athletic Director/Senior Women's Administrator. Responsibilities include: Serving as senior women's administrator for the Kansas State University department of intercollegiate athletics as well as serving as contributing

member on the Kansas State University athletic department management team. Coordinating and directing the department's marketing and promotions program. Developing effective relationships with faculty, students, alumni and other constituent groups. Performing other duties as assigned by the director of athletics. Qualifications: Master's degree preferred, bachelor's degree required. Five years' progressive experience in college athletics/sports administration (Division I preferred). Knowledge of NCAA rules, Title IX, legal and regulatory environment of intercollegiate athletics. Demonstrated commitment to ethical conduct, gender equity and diversity. Demonstrated successful communication skills, organization skills, negotiation skills and expertise in creativity and planning. Demonstrated competence in fiscal and human resources management. Specific duties include (but not limited to the following): Creating, implementing and directing the marketing, advertising and promotions program for the sale of athletic tickets (public, faculty and students). Coordinate the merchandising and logo program with the assistant vice-president for university relations. Supervising and managing daily operations of assigned men's and women's sports as well as overseeing event management of designated sports. Assisting in budget development and monitoring and approving budget expenditures for area of responsibility. Working with head coaches of designated sports to coordinate support services. Approving and monitoring (for designated sports) schedules, travel, purchase requisitions and other activities (i.e., recruiting, practices) in accordance with NCAA, Big Eight/12 Conference and institutional guidelines and rules. Assisting associate athletic director for development with fund-raising activities. Assisting administrative staff with department planning, evaluation and modification of department policy and procedures manual. Serve on department and university committees. As senior women's administrator representing K.S.U. at NCAA and Big Eight/12 Conference meetings, events and functions. Applications: Send letter of application, resume with three references by May 31 to: Max Urlick, Director of Athletics, Bramlage Coliseum, 1800 College Avenue, Manhattan, KS 66502. Kansas State University is an Affirmative Action/Equal Opportunity Employer. Minority and female applicants are encouraged to apply. The University of Mississippi is seeking applications for the position of Assistant Athletic Director. Bachelor's degree required; previous experience required in budgeting, personnel administration, scheduling and fund-raising. Must demonstrate a thorough knowledge of NCAA and S.E.C. rules and regulations. Responsibilities include, but not limited to, assisting the director of athletics in administering all activities of the department of intercollegiate athletics and serving as university's representative at alumni, civic and intercollegiate athletics functions. Must be able to analyze personnel needs, fiscal requirements, and develop and implement policies and procedures. Salary commensurate with qualifications and experience. Send resume and letters of recommendation to: Pete Boone, Director of Athletics, The University of Mississippi, University, MS 38677. Resume deadline is April 26, 1995. The University of Mississippi is an Affirmative Action/Americans with Disabilities Act/Equal Employment Opportunity Employer.

**Assistant Director of Athletics.** Morehead State University invites applications for a position as assistant director of athletics beginning July 1995. Responsibilities: Promote and market intercollegiate sports; supervise ticket sales and reconciliation reports; oversee athletic budget; coordinate game administration; plan pregame and half-time promotional activities; coordinate all-sports banquet and participate in preparation and finalization of award lists; gener-

ate revenue for athletic program; conduct public relations work; review sports information media and guide publications; coordinate advertising for ticket sales; develop television/radio spots and layouts for newspaper advertisements; perform other job-related duties. Qualifications: Master's degree with two years' experience in athletic administration or bachelor's degree with four years experience in athletic administration. Demonstrated administrative and management skills in an athletic setting (collegiate or professional). Demonstrated effective oral and written communication skills. Demonstrated knowledge of NCAA rules and regulations. Must be well organized. Computer skills necessary. Desired qualifications: Ability to actively work with all constituents of Morehead State University. Knowledge of O.V.C. rules and regulations. To ensure consideration, submit letter of application, resume and references by May 17, 1995, to: Office of Human Resources, Attn: Assistant Director of Athletics, Morehead State University, HM 101, Morehead, KY 40351. M.S.U. is an A.A./A.D.A./E.O. Employer. The university has a strong commitment to three principles of diversity and seeks a broad spectrum of candidates, including women, minorities and individuals with disabilities.

### Academic Counselor

**Two Academic Counselors For Student-Athletics.** Division of Intercollegiate Athletics. Position available May 8, 1995. Master's degree in counseling (or related field), 2-3 years of experience preferred. Demonstrated sensitivity and understanding of the student-athlete; strong personal relations skills in dealing with student-athletes, coaches, as well as other division of intercollegiate athletics personnel. Send letter of application, resume, academic credentials, three letters of recommendation, and the names, addresses and phone numbers of three individuals who may be contacted for further information, on or before May 4, 1995, to: Mr. Terry Cole, Associate Director of Athletics for Academic Affairs, University of Illinois, 235-H Armory, 5095 E. Armory Drive, Champaign, IL 61820. The University of Illinois is an Affirmative Action/Equal Opportunity Employer.

### Administrative

**Administrative Intern.** Wofford College is seeking an athletic administration intern, preferably through a graduate program. Wofford will become an NCAA Division I member in September. This internship includes a room on campus and monthly stipend. Please apply to: Mark Cohen, Assistant Athletics Director, Wofford College, 429 N. Church Street, Spartanburg, SC 29303.

### Athletics Trainer

**Athletics Trainer.** Full-time (10 months) staff position beginning September 1995, to work in an active program of six other athletics trainers and athletic trainer/physical therapists. Areas of prime responsibility are with the women's intercollegiate program (i.e., field hockey, women's basketball, women's lacrosse). Provide care for a broad range of club and intramural athletes upon referral from one of several university physicians. N.A.T.A. certification, eligible for New Jersey registration, current C.P.R. certification, excellent clinical and interpersonal skills, awareness of and willingness to be available and flexible in a program of rapidly changing needs, good physical and psychic stamina to work in and support a broad and demanding program all are required. Master's degree, advanced certification, or experience in a clinically oriented athletic medical program is a plus. Salary commensurate with skills and experience. Send resume, letters of application, and names and telephone numbers of at least three (3) references to: Richard F. Maloney, P.O. Box 71, Princeton University, Princeton, NJ 08544-0071. Deadline: April 24, 1995.

**Delaware Valley College** seeks assistant athletics trainer with 15 intercollegiate teams to be involved in care & rehabilitation of athletes in a coed training room. Must be knowledgeable in the usage of modalities & rehabilitative techniques, able to supervise student trainers and assist in teaching first aid/C.P.R. courses. Applicant must have ability to work with athletes and sports, male and female. Requirements: B.S. degree minimum, N.A.T.A. certification and licensed or awaiting licensure with the Commonwealth of Pennsylvania. Send resume and three letters of recommendation to: Personnel Office, Delaware Valley College, 700 E. Butler Avenue, Doylestown, PA 18901, by May 5, 1995, deadline. Equal Opportunity Employer/Affirmative Action.

**Two Athletic Trainers.** Columbia University is accepting applications for two full-time assistant athletic trainer/instructors in physical education. Must be N.A.T.A. certified. Master's degree preferred. Experience on the collegiate level as a graduate assistant or full-time athletic trainer. Salary: based on experience. Appointment date: August 1, 1995. Send resume, transcripts and three letters of recommendation to: Jim Gossett, Head Athletic Trainer, Columbia University, Dodge Fitness Center, New York, NY 10027. Application Deadline: May 10, 1995.

Columbia University is an Equal Opportunity/Affirmative Action Employer. **Assistant Athletic Trainer, University of Idaho.** Full-time position as assistant athletic trainer in combined athletic program. Primary responsibility for women's programs, to include team travel, with joint responsibilities and limited teaching. Must have N.A.T.A. certification, with previous experience at the college level, particularly with women, preferred. Bachelor's degree required, master's preferred. Excellent facilities in an NCAA Division I program. Application deadline: June 1, 1995. Starting date: July 17, 1995. Send letter of application, resume, three current letters of recommendation and list of references to: Bartie Steele, Head Athletic Trainer, 124 K.A.C., University of Idaho, Moscow, ID 83844-2302. Affirmative Action/Equal Opportunity Employer.

### Compliance

**Wake Forest University.** 12-month, full-time position for Division I-A intercollegiate athletics program. Responsible to the associate director of athletics for supervising and monitoring compliance with NCAA, A.C.C. and university regulations; interact with departmental staff and student-athletes to ensure compliance through education and audit/review of daily activities; act as departmental liaison with the NCAA and A.C.C. offices regarding rules interpretations and compliance issues; interact with university staff, students and representatives to develop and coordinate rules education. Proven organizational and communication skills; knowledge of NCAA rules and experience in their interpretations and applications. Minimum of a B.A. or B.S. degree, master's preferred. A minimum of two to three years of experience in related field in athletics; preferably, the candidate will have collegiate athletics administration, athletic conference administration or NCAA experience. Send resume and two letters of recommendation to: Search Committee, Wake Forest University, P.O. Box 7348, Winston-Salem, NC 27109. Resume deadline May 10, 1995; starting date July 1, 1995.

**Compliance Coordinator:** Northwestern State University of Louisiana invites applications for the full-time position of compliance coordinator. Principal duties include monitoring components of NCAA and Southland Conference legislation, maintaining a rules education program and conducting preliminary investigations into possible rules violations. Strong interpersonal skills are necessary to work closely with coaches, student-athletes and departmental personnel. This position requires a minimum of a bachelor's degree, with a master's degree preferred. Salary commensurate with background and experience. Submit letter of application, resume and references to: Mr. Jerry Pierce, Vice-President for External Affairs, Northwestern State University, Prather Coliseum, Natchitoches, LA 71497.

### Facilities

**Facility Director Intern.** Wofford College is seeking an intern to serve as facility director for a 65,000 square foot physical activities building, which is also the cornerstone of the Carolina Panthers' N.F.L. summer training camp. The internship, preferably through a graduate program, includes a room on campus and monthly stipend. Position will begin July 1. Please apply to: Mark Cohen, Assistant Athletics Director, Wofford College, 429 N. Church Street, Spartanburg, SC 29303.

### Public Relations

The University of Minnesota is seeking candidates for the position of assistant director of media relations, men's intercollegiate athletics. Qualifications: Bachelor's degree required. Successful completion of an academic program in journalism, communications, sports management or a related field with a minimum of one year of experience in sports information, athletic public relations and/or sports media work also required. The highly motivated and energetic individual must possess exceptional writing and editing ability, a thorough knowledge of AP style and NCAA rules, expertise in statistical compilation, and experience in desktop publishing, preferably Macintosh QuarkXPress. Responsibilities: Responsible to the director of media relations for helping to develop and implement media/public relations strategies/activities; working within a service-oriented department that addresses the needs of the media and functioning in support of the department; functioning specifically as office representative for one revenue-producing sport and at least one Olympic sport as designated; assisting with the preparation of editorial content for game programs, media guides, news releases and newsletters, and helping to coordinate production and design; coordinating details for media coverage of home events; traveling to designated away events to act as media liaison; knowing and understanding NCAA, Big Ten Conference and departmental rules and regulations related to a Division I program and following those rules; and performing additional duties as assigned. This is a 12-month, 100 percent time appointment. Salary commensurate with education and

experience. Send letter of application, resume, work samples and names of three references, to be received no later than April 28, 1995, to: Dr. Mark Dienhart, Search Committee Chair, University of Minnesota, 516 15th Avenue S.E., Minneapolis, MN 55455. The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities and employment without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status or sexual orientation.

### Recreation

**Assistant Athletic Director/Fieldhouse Coordinator** at the Cocoa Expo Sports Center in Cocoa, Florida. Qualifications: Bachelor's degree in recreation or a related field preferred. Marketing experience helpful. Appointment: Starting salary range is \$15,000-\$20,000. Application: Direct a letter of introduction, resume and three references to: Kevin C. Russell, Director of Athletics, Cocoa Expo Sports Center, 500 Friday Road, Cocoa, FL 32926.

**Sports Management—Manager Recreation/Intramurals.** The University of Delaware's recreation/intramurals program is seeking a manager for the ice arena/outdoor pool complex (12-month professional appointment) to promote ice arena and pool programs and services, administer physical plant, and manage support services for daily and special event activities. Minimum of a bachelor's degree in a sport-related discipline. Master's degree preferred in business administration or sports management plus a minimum of three years' supervisory experience, including a thorough knowledge of cash accounting and financial management. Strong computing, oral and written communication, and strong interpersonal skills required. Send letter of application, resume, transcripts and three letters of reference to: John O'Neill, Chair, Recreation and Intramurals Programs, C.S.B., University of Delaware, Newark, DE 19716. Review of applications will begin immediately with a closing date of May 1, 1995. The University of Delaware is an Equal Opportunity Employer which encourages applications from minority group members and women.

### Sports Information

**Assistant Sports Information Director.** The U.S. Air Force Academy has an opening for a full-time assistant sports information director under the Federal Government's Outstanding Scholar Program. Applicants must be a college graduate by June 1995 with a grade-point average (GPA) of 3.500 or better on a 4.000 scale for all undergraduate course work, or have graduated in the upper 10 percent of their class. Qualifications include a minimum of one year's experience in sports information or a related field, strong written and oral communication skills, knowledge of computers and desktop publishing, experience with writing and designing effective publications, and knowledge of sports statistics. This is a 12-month position with a starting salary of \$24,038. Interested candidates should call Mrs. Denherder at 719/472-2753 for application procedures. Deadline for applications is May 12, 1995. The Federal Government is an Equal Opportunity Employer.

**Internship—Sports Information Director/Public Relations Assistant.** Responsibilities: Compile statistics for weekly reports to conference and NCAA offices, write press releases, solicit media, supervise student workers, oversee game-day management. Draft and edit all material used for publication of athletic media guide. Assist in public relations office with editing and writing for internal communication vehicles. Qualifications: Applicant should possess strong oral and written communication skills. Knowledge of Apple and IBM computers, desktop publishing and athletic statistical programs. Bachelor's degree in English or communications preferred. Compensation: Stipend plus room and board. Work week is 35-40 hours for the duration of the 10-month internship. Hours are split between public relations and athletic offices. Emmanuel College is a member of the NCAA, E.C.A.C., M.A.I.A.W. and the N.E.W.A.C. Send letter of application, resume with references, and writing samples to: Mr. Andrew Yonissinoff, Director of Athletics, Emmanuel College, 400 The Fenway, Boston, MA 02115; 617/735-9985 (w). Emmanuel College is an Affirmative Action/Equal Opportunity Employer.

**Assistant Sports Information Director.** Anticipated opening. The University of Hartford is seeking a highly motivated and career-oriented individual for the position of assistant sports information director. This individual will report directly to the sports information director and will assist in the athletics department public-relations effort. Special emphasis will be placed on men's soccer, women's basketball and nonrevenue sports, as well as overall coordination of the department's sport publications. Qualifications: A bachelor's degree is required with at least two years of experience in a Division I sports information office or related field. Strong writing, verbal and organizational skills also required, along with experience in desktop publishing, specifically Macintosh



## The Market

► Continued from page 19

computers. Application deadline is May 15. Hiring date is around June 1. Start date is July 3. Salary range: \$20,000-\$23,000. Qualified candidates should send two copies of a complete resume, cover letter, a writing sample and a publication sample to: Jim Keener, Sports Information Director, University of Hartford, The Sports Center, 200 Bloomfield Avenue, West Hartford, CT 06117. The University of Hartford is an Equal Opportunity/Affirmative Action Employer.

**Sports Information.** Edinboro University of PA seeks: Coordinator of Sports Information & Promotions, state system of higher education manager, level 2, regular, full-time; \$27,071-\$30,455, based on qualifications and experience; excellent benefits. Responsibilities: Provide liaison between the intercollegiate athletic department and the sports media; advance the athletic program through public relations; prepare sports information, news releases, feature stories, special announcements, brochures and statistical reports for an 18 sport intercollegiate athletic program; supervise office and record management; arrange and coordinate press activities and events, and sports interviews; provide game statistical results and play-by-play accounts for major sports; assist in maintenance of the office budget; participate in fund raising events; advise and assist with university athletic promotions. Qualifications: Bachelor's degree required, preferably in journalism, communications, sports administration or related field; 2-3 years' directly related work experience; experience with sports information and journalism; demonstrated proficiency in written communication skills; attitude and skills to work with varied groups and individuals; ability to work with independence and flexibility, sometimes at odd hours; excellent oral and written communication skills. Application: Submit a letter, resume, samples of work, copies of transcripts, and the names, addresses and telephone numbers of three references to: Associate Vice-President for Human Resources and Social Equity, E.U.P., Edinboro, PA 16444, to arrive not later than 4:30 p.m., May 5, 1995. Edinboro University, an Equal Opportunity Employer, is committed to a policy of affirmative action and is a nationally recognized leader in the education of students with disabilities.

## Aquatics

**Head Aquatics/Waterfront.** Looking for person to direct large program in boys residential summer camp located in western Massachusetts. 4 1/2 mile lake. Four mastercraft inboards/40 sailboats. 100x150 swimming pool. Excellent salary, room and board, travel, family accommodations available. Call 800/494-6238 or write: Camp Winadu, 2255 Glades Road, Suite 406E, Boca Raton, FL 33431.

## Baseball

**Restricted-Earnings Baseball Coach—Qualifications:** Bachelor's degree required. Three years' coaching experience preferred. Strong interpersonal and organizational skills are required. Nature of Work: Duties assigned by the head baseball coach include, but not limited to: Baseball coaching duties, facility maintenance, fund-raising assistance, study hall supervision and camp supervision. This position will remain open until filled. Starting date: July 1, 1995. Salary \$12,000 plus benefits (12-month position). No phone calls please: submit a letter of application and a resume to the following address: Gary Powers, Head Baseball Coach, Lawlor Annex, Mail Stop 232, Reno, NV 89557. The University of Nevada is an Affirmative Action/Equal Employment Opportunity Employer.

**Assistant Baseball Coach Intern/Assistant Intramural/Recreation Director.** Wofford College is seeking an intern, preferably through a graduate program, to serve as assistant baseball coach and assistant intramural/recreation director. Wofford will compete on the NCAA Division I level in 1995-96. The internship, beginning September 1, includes a room on campus and monthly stipend. Please apply to: Mark Cohen, Assistant Athletics Director, Wofford College, 429 N. Church Street, Spartanburg, SC 29303.

## Basketball

**Head Women's Basketball Coach, California State University, San Bernardino.** Direct all aspects of an NCAA Division II basketball program competing in the California Collegiate Athletic Association. Recruiting, all phases of preparing for competition and maintenance of a strong academic environment are among the responsibilities. In its fourth year of NCAA Division II competition, the university seeks a person who has demonstrated success in program development, including the ability to attract campus and community support. Qualifications include four years of successful basketball coaching experience; a bachelor's degree is required, with a master's degree preferred. Additional consideration will be given to applicants with head coaching experience at the collegiate level. This is a 12-month position and the salary is commensurate with qualifications. Submit a letter of application, current resume and three letters of reference to: Director of Athletics, California State University, San Bernardino, 5500 University Parkway, San Bernardino, CA 92407. Review of applications will begin on May 1, 1995. The position is open until filled. An Equal Opportunity/Affirmative Action Employer, Section 540, Title IX.

**Head Women's Basketball Coach (Division II) California State University, Hayward.** Full-time, annual coaching track appointment. Bachelor's degree required. Master's or higher degree preferred. Coaching experience in the sport required. Collegiate experience preferred. Prime responsibilities will include coaching, recruiting and program administration. Additional responsibilities will include teaching assignment in the activities area and/or kinesiology major. Review of applications will begin May 15, 1995, and the selection will be announced no later than June 15, 1995. Starting date is September 19, 1995. Salary commensurate with qualifications and experience. Send cover letter, resume and three letters of recommendation to: Richard S. Rivenes, Chair, Department of Kinesiology and Physical Education,

California State University, Hayward, CA 94542-3062. This search is being conducted in accordance with the university affirmative action plan. California State University, Hayward, is an Equal Opportunity, Affirmative Action Employer. Women, handicapped persons and members of minority groups are encouraged to apply.

**Head Men's Basketball Coach:** Elmira College, a small, private, liberal arts institution in upstate New York, invites applications for the position of head men's basketball coach. Full-time appointment with comprehensive benefits package. Candidates must possess strong organizational, interpersonal and leadership skills, a commitment to the academic mission of the college and to a competitive NCAA Division III athletics program. Bachelor's degree required (master's preferred) with prior coaching, recruiting and collegiate playing experience. This position will be combined with athletic administrative or coaching responsibilities. Application review will begin immediately and continue until the position is filled. Letter of application, resume and three current letters of reference should be forwarded to: Patricia A. Thompson, Dean and Director of Athletics, Elmira College, Elmira, NY 14901. EOE.

**Assistant Women's Basketball Coach/Instructor.** Valdosta State University invites nominations and applications for the position of assistant women's basketball coach and instructor in the department of health and physical education. Coaching responsibilities include, but are not limited to, recruiting, scheduling, monitoring academic progress of student-athletes, conduct of practice and travel arrangements. The successful candidate will have experience with recruitment of student-athletes and will have coaching experience at the collegiate level or as a high-school head coach. The teaching position in the department of health and physical education requires the teaching of health and/or physical education activity classes, advising and participation in department, school and university committees. The candidate must possess a minimum of a master's degree in health and/or physical education, successful coaching experience, and the knowledge of and commitment to NCAA rules. Candidate also must possess a strong commitment to the welfare of the student-athlete. This is a 12-month nonrenewable position with a starting date of July 1, 1995. The salary is competitive and commensurate with experience. A resume with three letters of reference inclusive of addresses and phone numbers should be submitted to: Floyd D. Toth, Dean, College of Education, Valdosta State University, Valdosta, GA 31698. VSU is one of two regional universities in Georgia, a member of the Gulf South Conference and Division II of the NCAA. Application deadline is May 1, 1995. Valdosta State University is an Equal Opportunity Employer. Minorities and females are especially encouraged to apply.

**Head Women's Basketball Coach.** Tusculum College seeks a strong leader with a demonstrated ability to coach and administer a highly competitive women's basketball program in the small college environment. Additional responsibilities include recruiting, retention, budget management, compliance with NAIA Division II rules and regulations, and other duties as determined by the college. Candidates should possess excellent leadership and organizational skills, and a demonstrated commitment to academic standards. Bachelor's degree required; master's degree and 3-5 years' college coaching or head coaching experience preferred. Send cover letter, resume, and three references to: Human Resources, Tusculum College, P.O. Box 5093, Greeneville, TN 37743. Application review will begin immediately and continue until position is filled. EOE.

**(Revised) California University of Pennsylvania's athletic department is currently seeking to fill the position of Head Women's Basketball Coach.** Responsibilities include budget, coaching on floor, equipment and supplies, scheduling (along with athletic director), recruiting and scholarships, academic progress, registrations of women basketball players, eligibility of women basketball players and familiarity with NCAA rules. Responsible for direct supervision of assistant basketball coach, evaluation of assistant coaches, and fund-raising. Assists in additional duties as assigned by the athletic director. Position requires a bachelor's degree in related field, master's degree preferred, college coaching experience required. Please submit letter of application, resume, and three letters of references with telephone numbers to: Office of Vice-President for Student Development and Services, Head Women's Basketball Coach, California University of Pennsylvania, 250 University Avenue, California, PA 15419-1394. Position is open until filled. California University of Pennsylvania is an Affirmative Action/Equal Opportunity Employer. Women, minorities and individuals with disabilities are encouraged to apply.

**Women's Basketball, Assistant Coach.** University of Illinois-Champaign. 100 percent, 12-month appointment to begin as negotiated after search is completed. Responsibilities include: assistance with recruiting, all-season training, practice and games, administration of total program, public relations and promotional activities; involvement in summer camp program. Bachelor's required, master's preferred; proven Division I recruiting ability; minimum two years' Division I coaching experience desired; personal relations skills; working knowledge of NCAA rules; computer literacy. By April 20, 1995, send application letter, resume, academic transcripts, and three current recommending letters to: Karl A. Kahrs, Assoc. Director of Athletics, 1817 S. Neil, Suite 201, Champaign, IL 61820, (217/333-0171) (fax 217/244-0035). Qualified applicants interviewed during notice period. Affirmative Action/Equal Opportunity Employer.

**Assistant Women's Basketball Coach (Part time).** Responsibilities: Monitor student-athletes' academic progress. Proctor nightly study hall and provide tutorial assistance. Extensive recruiting involving all facets of process. Provide coaching assistance in developing preseason conditioning/training program and daily practices. Aid in scouting opponents. Other duties as assigned by coach. Qualifications: Bachelor's degree and competitive playing and/or coaching experience required. Competitively with and commitment to a competitive national Division III athletic philosophy required. Compensation: Stipend plus room and board. \*\*\*Possibility to work full-time in Boston Public School system. Emmanuel College is a member of the NCAA, E.C.A.C., M.A.I.A.W. and the N.E.W.A.C. Send resume and three letters of recommendation to: Mr. Andrew Yasinoff, Director of Athletics, Emmanuel College, 400 The Fenway, Boston, MA 02115: 617/735-9985 (w). Emmanuel College is an Affirmative Action/Equal Opportunity Employer.

**Head Men's Basketball Coach.** Lyon College. Full-time, nine-month appointment, beginning August 23, 1995. Bachelor's degree required; higher degree preferred. Five years' previous coaching experience required. Previous college coaching experience at a selective private college and previous experience in the NCAA desired. Candidate must have the ability to sustain a high-quality basketball program in an academically rigorous liberal arts college. Duties include: coaching, recruiting, and managing the men's basketball program, coaching or assisting in a second sport, and teaching some physical education activity courses. Salary commensurate with experience. Lyon College is an independent, four-year liberal arts college affiliated with the Presbyterian Church (U.S.A.), with an endowment of approximately \$44 million, and a strong academic reputation. Send letter of application, resume, names, addresses and phone numbers of at least three references; and a statement of philosophy of coaching to: Terry Garner, Director of Athletics, Lyon College, P.O. Box 2317, Batesville, AR 72503-2317. Screening of applications will begin on April 24 and continue until the position is filled. Equal Opportunity Employer.

**Men's Basketball Coach.** Haverford College seeks full-time athletic department staff member to serve as head men's basketball coach. Coaching experience required; master's degree and competence in a second sport desirable. Ten-month continuing appointment beginning July or August. Applicants must have thorough understanding of role of athletics in a selective academically rigorous college which also is committed to competitive athletics. Knowledge of NCAA regulations required. Send letter of application, resume, names of three references no later than May 7 to: Greg Kannerstein, Director of Athletics, Haverford College, Haverford, PA 19041. Haverford is an Equal Opportunity/Affirmative Action Employer.

**Assistant Women's Basketball Coach, Rice University.** Starting Date: July 1, 1995. The qualified applicant will assist the head coach in the administration of all phases of the women's basketball program. The chief responsibilities for this position will be to serve as the program's recruiting coordinator in the recruitment of quality student-athletes and to handle all home logistics, involving games and practices. Other responsibilities include, but are not limited to, participating in promotional and public relations activities for the basketball program, developing a thorough working knowledge of NCAA, conference and Rice rules and regulations, practice participation, academic monitoring, scouting, pregame preparation, film exchange, and camp management. The ideal candidate will possess positive and proven communication skills and have a solid background in basketball fundamentals. This position reports directly to the head coach. Minimum qualifications: Bachelor's degree and prior experience at the collegiate and/or high-school levels. Applicants should direct all correspondence to: Coach Cristy McKinney, Head Women's Basketball Coach, Rice University, 6100 Main Street—MS 548, Department of Athletics, Houston, TX 77005-1892, phone: 713/528-5460, fax: 713/527-6019. Application Deadline: May 5, 1995. Rice University is an Equal Opportunity/Affirmative Action Employer.

**Head Men's Basketball Coach, Faculty Appointment in Physical Education.** Manchester College invites applications for the position of head men's basketball coach/instructor in the department of health and physical education. Master's degree, prior coaching experience (college or head high school), ability to work well with others, and successful recruiting experience required. Review of applications will begin immediately and continue until the position is filled. Send letter of application, resume, three letters of reference, and a transcript of latest degree to: Mr. Tom Jamman, Athletic Director, Manchester College, North Manchester, IN 46962. Manchester College is an Equal Employment/Affirmative Action Employer.

**Assistant Men's Basketball Coach, Faculty Appointment in Physical Education.** Manchester College invites applications for the position of head men's basketball coach/instructor in the department of health and physical education. Master's degree, prior coaching experience (college or head high school), ability to work well with others, and successful recruiting experience required. Review of applications will begin immediately and continue until the position is filled. Send letter of application, resume, three letters of reference, and a transcript of latest degree to: Mr. Tom Jamman, Athletic Director, Manchester College, North Manchester, IN 46962. Manchester College is an Equal Employment/Affirmative Action Employer.

**Assistant Men's Basketball Coach.** The University of North Carolina at Charlotte is seeking an individual to fill the position of assistant men's basketball coach. Appointment will begin immediately. Duties include assisting the head coach in all facets of a Division I men's basketball program. Review of applications will begin April 28 and continue until the position is filled. The position is 12 months with a salary commensurate with experience. Bachelor's degree and five years of collegiate coaching experience required. Send letter of application, resume and names of three job-related references to: Attn: Assistant Men's Basketball Coach Search, Judy Rose, Director of Athletics, U.N.C. Charlotte, Charlotte, NC 28223. U.N.C. Charlotte is an Affirmative Action/Equal Opportunity Employer.

**Baginaw Valley State University, Head Women's Basketball Coach.** NCAA Division II/Great Lakes Intercollegiate Athletic Conference. Twelve-month, full-time position. Responsibilities include coordinating all aspects of the women's basketball program and other duties which may include teaching and/or administrative responsibilities as assigned. Applicant should place academic as well as athletic excellence as priorities and be committed to abide by all NCAA and G.L.I.A.C. rules. Bachelor's degree minimum/master's preferred. Salary commensurate with qualifications and experience. For full consideration, send letter of application, resume and names of three references by April 26, 1995, to: Larry Fitzpatrick, Director of Personnel, 7400 Bay Road, University of Personnel, MI 48710. Affirmative Action/Equal Opportunity Employer.

**Oregon State University Athletic department** has an opening for an assistant men's basketball coach. Bachelor's degree required, minimum three years' experience coaching at the Division I level, knowledge/experience with NCAA rules/regulations. To apply send letter of interest and resume by April 28 to: O.S.U. Athletics, Attn: Edie Williams, Personnel Coordinator, 103 Gill Coliseum, Corvallis, OR 97331.

O.S.U. is an A.A./E.E.O. and has policy of being responsive to the needs of dual career couples.

**Head Men's Basketball Coach, Alma College.** NCAA Division III, M.I.A.A. Bachelor's degree and head coaching experience required. Master's degree and college-level coaching experience preferred. Responsibilities include organization and supervision of intercollegiate basketball within NCAA and Alma College regulations, guidelines and philosophy. The candidate must demonstrate knowledge of game, recruiting abilities and dedication to total development of the student-athlete. Expect additional coaching assignment in another sport, limited administrative responsibilities, and teaching in exercise science. Salary commensurate with qualifications and experience. Review of applications will begin immediately, with closing date May 5. Send application, resume and three letters of recommendation to: Dennis Griffin, Athletic Director, Alma College, Alma, MI 48801. Affirmative Action/Equal Opportunity Employer.

**Head Men's Basketball Coach/Instructor.** South Dakota State University is an NCAA Division II member of the North Central Conference. Twelve-month appointment. Duties include: Direct an NCAA Division II men's basketball program, assist in department public relations and fund-raising, camp program, teach in H.P.E.R. and other departmental duties as assigned. A master's degree in H.P.E.R. or related field, successful experience coaching men's basketball at the collegiate level, demonstrated ability to evaluate and recruit student-athletes, and effective communication and interpersonal relationship skills are required. Salary is negotiable contingent upon experience and education. Applications must be received by 5 p.m. on April 28, 1995. A written letter of application, resume (show specific relevant experience and dates by month and year), transcripts, and three current letters of professional reference are required. No incomplete application will be evaluated. Direct applications to: Chair, Men's Basketball Search Committee, S.D.S.U., Box 2820, Brookings, SD 57007-1497. Fax number: 605/688-5999. A.A./E.E.O. Employer. A.D.A. Reasonable accommodations 605/688-6361 (T.T./voice 605/688-4394).

**Head Women's Basketball Coach/Lecturer.** Serve as head coach of women's basketball. Assist coaching in another sport. Recruit prospective student-athletes and supervise assistant coaches. Teach in wellness and sport science department, possibly including courses in health and fitness, and P.E. in the elementary school. Master's degree and previous teaching and coaching experience required. Submit resume, transcripts, and the names, addresses and phone numbers of three references by May 12, 1995, to: Mark Fohl, P.E. Center, University of Minnesota, Morris, MN 56267. The University of Minnesota is an Equal Opportunity Employer.

**Head Women's Basketball Coach:** The department of intercollegiate athletics at Cal Poly San Luis Obispo is seeking applicants for a head coach (head coach classification, recruitment code #53056), full-time, 12-month appointment, available immediately. Duties and responsibilities: Direct all aspects of a Division I program including recruitment of qualified student-athletes, scheduling, advancement, department support and community outreach, budget management, staff supervision, and other duties as assigned by the athletic director. Qualifications: Undergraduate degree required. Coaching experience at the NCAA Division I level preferred. Demonstrated ability in recruiting, public speaking, commitment to academics and NCAA rules compliance required. Salary commensurate with qualifications and experience. Send a letter of application with a list of references and a resume to: Alison Cone, Associate Athletic Director, Recruitment Code #53056, California Polytechnic State University, San Luis Obispo, CA 93407. Position will remain open until filled; however, for full consideration, applications must be received by May 15, 1995. The department of intercollegiate athletics sponsors 17 sports. All teams compete at the NCAA Division I level, with football classified in Division I-AA. Cal Poly will be a member of the Big West Conference effective 1996. The California State University is committed to providing equal opportunities to men and women C.S.U. students in all campus programs, including intercollegiate athletics. Cal Poly is strongly committed to achieving excellence through cultural diversity. The university actively encourages applications and nominations of women, persons of color, applicants with disabilities and members of other underrepresented groups. Affirmative Action/Equal Employment Opportunity.

## Crew

**Head Women's Crew Coach.** The women's athletics department at the University of Tennessee, Knoxville, announces the opening of the position of head crew coach. Qualifications: Bachelor's degree required, master's degree preferred. Preferred intercollegiate coaching experience at the Division I level. Responsibilities: Management and administration of the crew program, conduct the program in accordance with the philosophy of the department of intercollegiate athletics, understand and adhere to all policies and procedures of the university, Southeastern Conference and the NCAA. Develop a program to become a successful contender at conference and national level. Promote academic progress of student-athletes by working closely with the office of academics and student life. Develop/oversee conditioning and training of team. Supervise assistant coaches. Assume full responsibility for home matches, coordinate team travel, recruiting, scheduling, etc. Participate in public-relations activities. Other duties assigned by the director of athletics. Salary: Commensurate with experience. Application Deadline: Review of applications will begin May 15, 1995, and continue until successful candidate is found. Appointment Date: July 1, 1995. Applications: Return resume and three (3) recommendations to: Joan Cronan, Director of Athletics, University of Tennessee, 207 Thompson-Boling Arena, 1600 Stadium Drive, Knoxville, TN 37996-4610. U.T.K. is an E.E.O./A.A./Title IX/Section 504/A.D.A. Employer.

## Cross Country

**Women's Cross Country Coach.** Hobart and William Smith Colleges, located in the Finger Lakes region of New York State, is a coordinate liberal arts institution for men and women. William Smith College is seeking a coach to direct the women's cross country

programs. Responsible for the management of all facets of a Division III program. Previous coaching experience highly desirable. Bachelor's degree in related area with experience as an intercollegiate runner preferred. This is a part-time position from August 15, 1995, through November 30, 1995. Send cover letter, resume and three references to: Glenn Begly, Interim Director of Athletics, William Smith College, Geneva, NY 14456, 315/781-3500, fax: 315/781-3503. Applications will be reviewed immediately and the position will remain open until filled.

## Football

**Assistant Coach of Football.** Wingate College, a Division II member of the South Atlantic Conference, seeks quality candidates for this challenging position. Responsibilities include coaching of football in the defensive secondary, recruiting, video coordination, guidance and academic coaching of student-athletes, teaching as assigned by the physical education department, and upholding moral and ethical standards of the university. Preferred qualifications include master's degree, collegiate coaching experience, a proven knowledge and adherence to NCAA rules and regulations, and recruiting and coaching experience in the Southeast. Persons interested should submit a letter of application, resume, and names, addresses and phone numbers of references to: Doug Malone, Head Football Coach, P.O. Box 3022, Wingate College, Wingate, NC 28174. Consideration will be given to applications received by April 28. Wingate College is an Equal Opportunity Employer.

**Assistant Football Coach (Full-time, 10 months).** Contingent upon budget appropriations. Assist the head coach for highly successful and competitive Division III football program. Responsibilities will be in coaching offense with specialty in quarterback area. Teaching of health wellness and/or skill classes is included. Bachelor's degree and master's degree required with one in health and physical education. College offensive coordinating experience required with special emphasis on quarterback development. Demonstrated successful recruiting experience. Ability to relate to colleagues, students and the public. Start: September 1, 1995. Salary: Competitive. Send letter of application, resume and supportive materials by May 12, 1995, to: Ted Kershner, Associate Director of Athletics, Rowan College of New Jersey, 201 Mullica Hill Road, Glassboro, NJ 08028. Equal Opportunity Employer.

## Gymnastics

**Full-time Assistant Women's Gymnastics Coach.** The University of Denver is inviting applicants for the position of assistant gymnastics coach (NCAA Division I) for the 1995-96 academic year. Appointment date: July 1, 1995. Salary: competitive with other Division I programs, beginning in mid 20s. Qualifications: Bachelor's degree required with demonstrated successful Division I collegiate experience and/or very strong high-level club experience (elite), with seven or more years' coaching experience. Ability to spot high-level skills. Strong dance background with specific coaching background on beam, floor exercise, and training, conditioning and recruiting. Must have creative, strong coaching style, yet professional and mature with student-athletes. Knowledge of NCAA rules and policies. Excellent written, verbal and organizational skills with self-starting abilities. Computer knowledge preferred. The successful applicant must be a professional and business oriented individual with a commitment to high standards in academics and athletics. Duties include and not limited to: assisting head coach with all phases of varsity program including: the training and conditioning of athletes, identifying, evaluating and recruiting top student-athletes, assisting with public relations, fund-raising, promotions, participate in continued development and implementation of summer camps and clinics, as well as assist with supervision of our youth sports gymnastics program. To apply, send letter of application, resume, three letters of recommendation with phone numbers and addresses to: Tammy Hoffbuhr, University of Denver,

Department of Athletics, 2201 Asbury Street, Denver, CO 80208; 303/871-3397. The department of athletics and recreation and the University of Denver have strong institutional commitments to the principle of diversity in all areas. In that spirit, we are particularly interested in receiving applications from a broad spectrum of people, including women, members of ethnic minorities, and individuals with disabilities.

## Lacrosse

**Internship/Assistant Coach Women's Lacrosse.** Qualifications: Collegiate lacrosse experience and/or high school or college coaching experience. Ability to work with and communicate with students, faculty and alumni. Ability to work within the framework of Princeton, Ivy League and NCAA regulations. Responsibilities: Assist in all aspects of coaching, program planning and organization. Recruitment of student-athletes and public relations. Position available: September 1, 1995. Applications will be reviewed starting April 3, 1995, and accepted until an appointment is made. Direct applications to: Ms. Amy Campbell, Associate Director of Athletics, Jadwin Gymnasium, Princeton University, Princeton, NJ 08544. Princeton University is a private, liberal arts institution of 4,500 undergraduates and 1,400 graduate students, located in central New Jersey midway between Philadelphia and New York. Princeton University is an Affirmative Action/Equal Opportunity Employer.

**Assistant Coach of Women's Lacrosse.** Qualifications: A baccalaureate degree with previous coaching/playing experience at the collegiate level. Ability to communicate effectively and recruit successfully within the Ivy League philosophy. Responsibilities: Responsible for assisting the head coach in all aspects of coaching, planning, organizing and recruiting. Position Start Date: September 1, 1995. Application Deadline: Review of resumes will begin immediately and will continue until the position is filled. Please send applications to: Amy Patton, Head Women's Lacrosse Coach, Dartmouth College, 6083 Alumni Gym, Hanover, NH 03755-3512. Dartmouth College is a private, liberal arts institution of 4,000 undergraduates. Dartmouth College is an Affirmative Action/Equal Opportunity Employer.

## Soccer

**Internship/Assistant Coach Women's Soccer.** Qualifications: Collegiate soccer experience and/or high school or college coaching experience. Ability to work with and communicate with students, faculty and alumni. Ability to work within the framework of Princeton, Ivy League and NCAA regulations. Responsibilities: Assist in all aspects of coaching, program planning and organization. Recruitment of student-athletes and public relations. Position available: September 1, 1995. Applications will be reviewed starting April 3, 1995, and accepted until an appointment is made. Direct applications to: Ms. Amy Campbell, Associate Director of Athletics, Jadwin Gymnasium, Princeton University, Princeton, NJ 08544. Princeton University is a private, liberal arts institution of 4,500 undergraduates and 1,400 graduate students, located in central New Jersey midway between Philadelphia and New York. Princeton University is an Affirmative Action/Equal Opportunity Employer.

**Assistant Men's Soccer Coach.** Elmira College (NCAA Division III) invites applications for the position of assistant men's soccer coach, combined with athletic administration responsibilities. Ten-month appointment. Bachelor's degree and college playing experience required. Salary includes stipend, room and board, and graduate tuition waiver and student health insurance. Application deadline: May 1, 1995. A letter of application, resume and three letters of reference should be forwarded to: Mrs. Patricia A. Thompson, Dean and Director of Athletics, Elmira College, Elmira, NY 14901. Equal Opportunity Employer.

Graduate Assistant Coach/Women's

See The Market, page 21 ►



## NCAA Legislative Assistant Washington, D.C., office

Applications are being accepted for an immediate opening in the NCAA Washington, D.C., office.

The position—legislative assistant—assists the director of Federal relations in conducting the functions of the Washington office including planning, developing and implementing the legislative goals of the NCAA.

Duties and responsibilities include:

- Monitor Federal and state legislative activity on matters of interest to the NCAA. Establish working relationships with members of Congress, their staffs as well as representatives from Federal agencies and higher education associations.
- Assist in preparation of monthly legislative reports for NCAA officials, written testimony, fact sheets, letters to Congress, responses to proposed rule making and other written materials.
- Develop and maintain a legislative history log system for each state.
- Gather daily information from newspapers, other print media and on-line services relevant to the NCAA.
- Assist in preparing briefing materials for NCAA officials.

This position requires extensive knowledge of the legislative process, Federal agency procedure and higher education statutes. Excellent writing skills are required. Knowledge of intercollegiate athletics is desired. Excellent interpersonal, organization and self motivation skills are essential, as well as the ability to work with a minimum of supervision. Previous work experience in Congressional relations is desired.

Starting salary: \$36,000.

Interested candidates should send a resume and letter of application to:

Suzanne M. Kerley  
Human Resources Manager  
NCAA  
6201 College Boulevard  
Overland Park, Kansas 66211-2422

The deadline for applications is May 5, 1995

The NCAA is an Equal Employment/Affirmative Action Employer.



## The Market

► Continued from page 20

**Soccer.** Ten-month position beginning August 1, 1995. Responsibilities include: planning and coaching practice sessions, recruiting, scheduling, and office work. Position offers full tuition and fees, \$3,000 stipend, meal card. Admission into graduate school required and successful collegiate experience in women's soccer highly desirable. Trenton State was 1993 and 1994 NCAA Division III champs. Call head coach Joe Russo at 215/295-5827 (evenings). Trenton State Athletics, Trenton, NJ 08650. AA/EOE

**Head Women's Soccer Coach.** The women's athletics department at the University of Tennessee, Knoxville, announces the opening of the position of head soccer coach. The successful candidate will spend the 1995-96 academic year recruiting and scheduling for competition to begin during the 1996-97 academic year. Qualifications: Bachelor's degree required, master's degree preferred. Preferred intercollegiate coaching experience at the Division I level. Responsibilities: Management and administration of the soccer program, conduct the program in accordance with the philosophy of the department of intercollegiate athletics, understand and adhere to all policies and procedures of the university, Southeastern Conference and the NCAA. Develop a program to become a successful contender at conference and national level. Promote academic progress of student-athletes by working closely with the office of academics and student life. Develop/oversee conditioning and training of team. Supervise assistant coaches. Assume full responsibility for home matches, coordinate team travel, recruiting, scheduling, etc. Participate in public relations activities. Other duties assigned by the director of athletics. Salary: Commensurate with experience. Application Deadline: Review of applications will begin May 1, 1995, and continue until successful candidate is found. Appointment Date: June 1995. Applications: Return resume and three (3) recommendations to: Joan Cronan, Director of Athletics, University of Tennessee, 207 Thompson-Boling Arena, 1600 Stadium Drive, Knoxville, TN 37996-4610. U.T.K. is an E.E.O./A.A./Title IX/Section 504/ADA Employer.

**Women's Soccer Coach/Lecturer.** East Carolina University, Greenville, NC. Duties include: Head coach, women's soccer; teaching professional preparation and/or physical activity services courses. Starting date is August 21, 1995. Must have soccer coaching experience, preferably at the collegiate level, hold a master's degree in exercise and sport science or related area. Salary is competitive and commensurate with qualifications and experience. Send letter of application, resume, transcripts, and three letters of recommendation to: Dr. Jim Decker, 75 Minges Coliseum, East Carolina University, Greenville, NC 27858-4353. Application screening will begin May 15, 1995, and will continue until the position is filled. For further information, contact Dr. Jim Decker, telephone 919/328-4633, fax 919/328-4654, or electronic mail HPDECK-ER@ecuvm.cis.ecu.edu. East Carolina University is an Equal Opportunity/Affirmative Action University and accommodates individuals with disabilities. Applicants must comply with provisions of the Immigration Reform and Control Act. Official transcripts required upon employment.

**Women's Soccer, Assistant Coach.** Colgate University, an NCAA Division I, Patriot League Conference member, invites applications for a part-time assistant coaching position in women's soccer. Past playing and/or coaching experience is required, preferably at the collegiate level. Preference will be given to candidates with goalkeeping expertise. Responsibilities will include assisting the head coach in all phases of the program, as well as working in Colgate's new fitness center. Incentives include one tuition-free course per semester. Review of completed applications will begin immediately and continue until the position is filled. Colgate is an Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply. Please

submit a letter of application, resume and a list of three references with current addresses and phone numbers to: Kathy Brown, Women's Soccer Search, Colgate University, 13 Oak Drive, Hamilton, NY 13346. Fax: 315/824-7925.

**Head Women's Soccer Coach and Assistant Softball Coach.** Robert Morris College, located close to Pittsburgh, invites applications for the position of head coach of women's soccer and assistant coach for women's softball. Robert Morris is an NCAA Division I institution and a member of the Northeast Conference and E.C.A.C. Soccer responsibilities include: recruiting, training, coaching, scheduling, budget management, player development, and conducting a program in compliance with the NCAA rules, N.E.C. rules and college regulations. Softball responsibilities include assisting the head coach in carrying out the responsibilities of a regionally ranked softball program. Appropriate coaching experience (preferably on the college level) is necessary. A bachelor's degree is required and a master's degree is preferred. Preference will be given to those who have demonstrated skills in administration, organization and recruiting necessary for a Division I program. The position will be available June 1. This is a full-time position with salary based on experience and qualifications. Applications will be reviewed until position is filled. Those interested should send a letter of application, current resume and three letters of recommendation to: Office of Human Resources, Robert Morris College, Narrows Run Road, Coraopolis, PA 15108. Robert Morris College is an Equal Opportunity Employer. M/F.

## Softball

See Penn State-Behrend advertisement under Volleyball category.

**Assistant Women's Softball Coach.** The women's athletics department at the University of Tennessee, Knoxville, announces the opening of the position of assistant softball coach. Qualifications: Bachelor's degree required, master's degree preferred. Previous coaching and/or playing experience at the Division I level. Responsibilities: Promote academic progress of student-athletes by working closely with the office of academics and student life. Home game management, conditioning, travel, recruiting, public relations, and other coaching and administrative duties as assigned by the head coach. Must be committed to conducting the program in accordance with the philosophy of the department of intercollegiate athletics, understand and adhere to all policies, procedures and regulations of the University, the Southeastern Conference and the NCAA. Salary: Commensurate with experience. Application Deadline: Review of applications will begin May 15, 1995, and continue until successful candidate is found. Appointment Date: July 1, 1995. Applications: Return resume and three (3) recommendations to: Joan Cronan, Director of Athletics, University of Tennessee, 207 Thompson-Boling Arena, 1600 Stadium Drive, Knoxville, TN 37996-4610. U.T.K. is an E.E.O./A.A./Title IX/Section 504/ADA Employer.

**Head Women's Softball Coach.** Virginia Tech seeks an individual for the position of head women's softball coach. The head coach is responsible for planning, implementing and developing a successful Division I softball program including: coaching, recruiting, scheduling, budget management, selection of athletic scholarship recipients, alumni relations and a commitment to the academic success of student-athletes. Candidates must demonstrate thorough knowledge of NCAA rules and regulations. Previous intercollegiate coaching experience preferred. Bachelor's degree required. Closing date for applications is May 5, 1995, with an anticipated start date of July 1, 1995. Applicants should forward a resume with names and phone numbers of three references to: Sharon McCloskey, Assistant Athletic Director, Virginia Tech Athletic Department, 360 Jamerson Center, Blacksburg, VA 24061-0502. Virginia Tech has a strong commitment to the principle of diversity and, in that spirit, seeks a broad spectrum of candidates including women, people of color and people with disabilities. Individuals with disabilities desiring accom-

modations in the application process should notify Sharon McCloskey, 703/231-8137; T.D.D. 703/231-9460, by the application deadline.

## Strength/Conditioning

**Strength Coach/Assistant Athletic Trainer.** Seton Hall University, a member of the Big East Conference, is seeking applications for the position of strength and conditioning coach/assistant athletic trainer. Responsibility will include the organization and management of the weight training facility and program. The position also will assist in some aspects of the athletic training department for 19 intercollegiate programs. Salary is competitive and commensurate with experience. Qualifications: N.A.T.A. certification and master's degree in sports medicine, C.S.C.S. certification. Formal resume and letters of recommendation by May 15, 1995, to: Sue C. Regan, Associate Athletic Director, Seton Hall University, 400 South Orange Avenue, South Orange, NJ 07079. Seton Hall is an Affirmative Action/Equal Opportunity Employer.

## Swimming

**Internship/Assistant Coach—Men's and Women's Swimming.** Qualifications: Collegiate swimming experience and/or high-school or college coaching experience. Ability to work with and communicate with students, faculty and alumni. Ability to work within the framework of Princeton, Ivy Group and NCAA regulations. Responsibilities: Assist in all aspects of coaching, program planning and organization. Recruitment of student-athletes and public relations. Position available: September 1, 1995. Closing date: May 5, 1995. Direct applications to: Ms. Amy Campbell, Associate Director of Athletics, Jadwin Gymnasium, Princeton University, Princeton, NJ 08544. Princeton University is a private, liberal arts institution of 4,500 undergraduates and 1,400 graduate students, located in central New Jersey midway between Philadelphia and New York. Princeton University is an Affirmative Action/Equal Opportunity Employer.

**Assistant Swimming Coach.** University of Wisconsin, Madison. Appointment: 100 percent, 10-month position. Deadline for application: June 15, 1995. Salary minimum: \$30,000. Send letter of application and resume to: Wisconsin Swimming, Attn: Carol Fritsch, 1440 Monroe Street, Madison, WI 53711; 608/262-1911. Duties: Assist the head coach of competitive Division I men's and women's swimming programs in accordance with NCAA, Big Ten and university regulations. Areas of responsibility include coaching, recruiting, public relations, administrative duties and other duties as assigned by the head coach. Qualifications: Bachelor's degree required. At least two years of successful collegiate coaching preferred. Knowledge of NCAA rules and regulations. Demonstrated strong interpersonal

and communication skills to enhance interaction with student-athletes, peers, alumni, administrative personnel and the community. Note: unless confidentiality is requested in writing, information regarding the applicants must be released upon request. Finalists cannot be guaranteed confidentiality. The University of Wisconsin, Madison, is an Equal Opportunity Employer.

## Swimming & Diving

**Bowling Green State University** is seeking a head coach for its combined men's and women's swimming and diving program. This is a 12-month, full-time, contract position. Job responsibilities include: planning, developing and promoting a highly competitive NCAA Division I men's and women's swimming and diving program. Successful recruitment of quality student-athletes to B.G.S.U. is essential. This individual must prepare budgets and competitive schedules; promote positive public relations for the program; be successful at fund-raising for the program; have knowledge of NCAA and Mid-American Conference rules and regulations. A bachelor's degree is required; master's degree is preferred. Candidate should demonstrate evidence of highly successful swimming coaching experience at the collegiate level. Candidate must be a good communicator who possesses excellent leadership qualities. Salary range: \$30,000 to \$35,000 based on level of experience. Send letter of application, resume and names/addresses/phone numbers of three professional references to: Search #M-017, c/o Personnel Services, Bowling Green State University, Bowling Green, OH 43403. Application deadline is May 5, 1995. Bowling Green State University is an Equal Employment Opportunity/Affirmative Action Employer.

**Bowling Green State University** is seeking an assistant coach for its combined Division I men's and women's swimming and diving program. This is a full-time, contract position. Job responsibilities include: assisting the head coach with all phases of the program—recruiting, daily on-deck coaching, promotions/fund-raising efforts, monitoring academic progress of the student-athletes, and any other duties as assigned by the head coach. A bachelor's degree is required. Candidate should demonstrate knowledge of Mid-American Conference and NCAA rules and regulations. Candidate should also be able to demonstrate ability to work with highly skilled student-athletes. Previous experience in a competitive aquatic environment is desired. Salary range: \$14,000 to \$16,000, based on level of experience. Send letter of application, resume and names/addresses/phone numbers of three professional references to: Search #V-018, c/o Personnel Services, Bowling Green State University, Bowling Green, OH 43403. Application deadline is May 5, 1995. Bowling Green State University is an Equal Employment Opportunity/Affirmative Action Employer. **Restricted-Earnings Coach:** Northern Arizona University is seeking qualified indi-

viduals to assist in the men's and women's swimming and diving program. Duties will consist of assisting in all phases of coaching, including training, recruiting, recruiting coordinator and academic enhancement for an NCAA Division I program. This is a nine-month, academic-year position. Qualified applicants should send a letter of application, resume and list of three professional references to: Pam Rogers, Head Swim Coach, Northern Arizona University, P.O. Box 15400, Flagstaff, AZ 86011-5400. Deadline to apply: May 30, 1995. Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution.

## Tennis

**Tennis Director:** Excellent coed children's summer camp in New Hampshire's spectacular White Mountains. Emphasis on fundamentals and skill development. Work with eight instructors, 11 clay courts. 6/18 to 8/17. Call 800/657-8282 or write C.W.W., P.O. Box 558, Ammonk, NY 10505.

## Track & Field

**Men's Track and Field/Cross Country Assistant Coach.** Purdue University, a member of the Big Ten Conference, has an immediate vacancy for a men's track and field/cross country assistant coach. Duties include: assist head coach with field events including jumping and throwing events; recruit student-athletes who have demonstrated academic and athletic ability at the collegiate level; organize all competitions; arrange team travel/lodging; identify, schedule and train officials for home meets. Bachelor's degree and one year's coaching experience in a highly competitive program required. USAT&F Level I & II certification preferred. Knowledge of track & field/cross country rules/regulations; ability to recruit, teach, counsel and motivate student-athletes required. Interested candidates should forward a cover letter, resume and three letters of recommendations by May 19, 1995, to: Mike Tyrrell, Purdue University, 1126 Freehafer Hall, West Lafayette, IN 47907-1126. Purdue University is an Equal Opportunity/Affirmative Action Employer. **Head Men's and Women's Track and Field, Cross Country Coach.** Manchester College

invites applications for the position of head men's and women's track and field, cross country coach/instructor in the department of health and physical education. Master's degree, prior coaching experience (college or head high school), ability to work well with others, and successful recruiting experience required. Review of applications will begin immediately and continue until the position is filled. Send letter of application, resume, three letters of reference, and a transcript of latest degree to: Mr. Tom Jarman, Athletic Director, Manchester College, North Manchester, IN 46962. Manchester College is an Equal Employment/Affirmative Action Employer.

## Volleyball

**Women's Volleyball and Softball Coach** (Lecturer Physical and Health Education). Penn State Erie, The Behrend College, is accepting applications for this full-time, non-tenure track position for fall 1995. A master's degree in P.E. and/or health education or a related field is required. A minimum of three years' successful coaching experience preferred. Responsible for organization, development and administration of Division III volleyball and softball programs, including budget preparation and recruiting. Send letter of application, resume and references immediately to: Herb Lauffer, Athletic Director, Penn State-Behrend, Station Road, Erie, PA 16563-0400. Review of resumes will begin immediately and will continue until position is filled. Penn State is an Equal Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

**Assistant Coach of Volleyball.** Qualifications: 1. Bachelor's degree required/master's degree preferred. 2. Previous successful coaching experience on the high school, college or junior program level. 3. Competitive volleyball experience a plus, preferably on the college or national level. 4. Ability to organize and direct intense year-round training and recruiting program in volleyball. Responsibilities: 1. Supervise year-round training program for a set group of highly skilled athletes. 2. Counsel and advise assigned athletes in reference to academic work, athletic goals, season's goal, match

See The Market, page 22 ►

## College at Oneonta

### State University of New York College at Oneonta DIVISION I MEN'S HEAD SOCCER COACH

THE COLLEGE AT ONEONTA is a four-year college with liberal arts and professional programs at the undergraduate and master's level, an enrollment of 5,200 students, and a full-time faculty of 260. Oneonta is a picturesque community with a population of 14,000, nestled in the foothills of the Catskill Mountains, and 3½ hours from New York City. The city of Oneonta is home to the National Soccer Hall of Fame, and is minutes away from Cooperstown, home of the National Baseball Hall of Fame. The college supports sixteen men's and women's sports and is a member of the State University of New York Athletic Conference.

The SUNY Oneonta is looking for a dynamic individual to provide leadership, organization and administration for all phases of a competitive Division I men's soccer program. (Oneonta is currently independent in NCAA Division I soccer, but is seeking membership in the Mid Continent Conference). Responsibilities include, but are not limited to, coaching, scheduling, practice, conditioning, budget preparation, promotion and public relations. Qualifications: Bachelor's degree, 4-6 years of successful soccer coaching experience, preferably NCAA Division I; ability to recruit highly skilled, academically prepared student-athletes. The candidate should possess strong communication skills, be highly motivated and be committed to all NCAA rules and regulations. Salary commensurate with experience and ability. This is a full-time non-tenure position with summer camp options. Starting date: August 1, 1995.

Send letter of application, resume and three letters of recommendation by May 19, 1995, to: Vice President for Multicultural Affairs, Box MK, State University of New York, College at Oneonta, Oneonta, NY 13820.

## SPORTS INFORMATION DIRECTOR CAL STATE NORTHRIDGE

**CALIFORNIA STATE UNIVERSITY, NORTHRIDGE, 12-month, Division I position.** Responsible for all media relations functions associated with the university's athletic program. Produces and distributes news releases to various media. Serves as spokesperson for program. Recruits and supervises assistants including all media event management. Four years of technical or professional experience in establishing and maintaining cooperative relationships with individuals or groups, including two years writing and editing of sports information materials required. Salary: \$2,629-3,161 monthly. Deadline: April 27, 1995. Applicants should forward ONLY letter of application, resume, the names and phone numbers of at least three references, and salary history for the last five years (NO WRITING SAMPLES) to: Human Resource Services, California State University, Northridge, 1811 Nordhoff Street, Northridge, CA 91330-8229.

EEO/AA/Title IX, Sections 503 & 504 Employer.

## AQUATICS DIRECTOR Head Men's and Women's Swim Coach

ILLINOIS WESLEYAN UNIVERSITY invites applications for the position of Aquatics Director and Swim Coach. Responsibilities include: Coaching men's and women's swim program, swimming facility management and teaching swimming classes as well as other physical education classes.

This is a full-time (11 months) non-tenure-track faculty position. Qualifications: Bachelor's degree required, master's degree preferred; minimum of three years coaching experience, preferably one year at collegiate level; 1995 Red Cross Lifeguard Instructor certification required.

Send letter of application and resume to:

Dennie Bridges  
Athletic Director  
Illinois Wesleyan University  
P.O. Box 2900  
Bloomington, IL 61702-2900

Application review begins in early May and continues until position is filled. Applications from women and minorities are encouraged. Equal Opportunity Employer.

## University of California, Santa Barbara

### DIRECTOR OF INTERCOLLEGIATE ATHLETICS

The University of California, Santa Barbara, invites nominations and applications for the position of Director of Intercollegiate Athletics. The director is responsible for the implementation of university and campus intercollegiate athletic policy and for the administrative and financial management of 11 men's and 10 women's Division I-AA intercollegiate athletic programs. The director reports to the chancellor. The director is the principal representative for the promotion and advancement of intercollegiate athletic programs to campus and community groups and to athletic conferences, including the Big West Conference and the Mountain Pacific Sports Federation. The university is committed to maintaining a high standard of integrity, equity and excellence in its intercollegiate athletic programs consistent with its academic mission and thus seeks an individual with the abilities to realize this goal.

The director should have demonstrated experience advancing NCAA athletic programs. The director also should show an understanding of the role of athletics in the overall mission of a university and demonstrate successful experience in budgetary and personnel administration as well as public relations, strong public speaking skills and knowledge of NCAA regulations are prerequisites.

This position offers a competitive salary and an excellent benefits package.

Advanced degree preferred.

Please refer to Job #95-04-012 DG. Screening of applications will begin May 15. Nominations must be postmarked no later than May 12, 1995; applications (including three letters of recommendations) must be postmarked no later than June 1, 1995, and sent to:

Professor Steven Allaback  
Chair, Search Committee  
Office of the Chancellor  
University of California, Santa Barbara  
Santa Barbara, CA 93106

The University of California is an Equal Opportunity Employer.

## OBERLIN COLLEGE

Department of Athletics and Physical Education

### HEAD MEN'S SOCCER AND TENNIS COACH

The Department of Athletics and Physical Education at Oberlin College invites applications for the position of head men's soccer and tennis coach. This is a full-time, 10-month administrative and professional staff position with an initial appointment of three years, reporting to the director of athletics and physical education. Oberlin College is a highly selective, private, liberal arts institution and a member of the North Coast Athletic Conference, as well as the NCAA. This position will begin August 1, 1995.

**RESPONSIBILITIES:** The incumbent will have responsibility for the organization and administration of all phases of a Division III men's soccer and tennis program. The programs will be conducted in compliance with policies, procedures and regulations of the college, the North Coast Athletic Conference and the NCAA. The position includes teaching in the physical education activity curriculum and other duties assigned by the athletic director.

**REQUIREMENTS:** Applicants must have a demonstrated ability to coach soccer and tennis, preferably at the collegiate level. A bachelor's degree is required; master's degree preferred. A concentration in physical education is highly desirable.

**COMPENSATION:** Salary is commensurate with experience and education.

**TO APPLY:** Interested persons should send a letter of application, current resume, and three current letters of recommendation to: Don Hunsinger, Director of Athletics and Physical Education, Oberlin College, Oberlin, Ohio 44074 (Fax: 216/775-8957) by May 5, 1995. Late applications may be accepted until the position is filled.

## The Market

► Continued from page 21

preparation; and to be concerned with the well being of the athlete. 3. Coordination of team travel. 4. Organize and carry out a nation-wide recruitment program of national caliber athletes. Requires extensive travel. 5. Assume match responsibilities for home events. 6. Assume a positive and professional profile in the community to enhance the support of the Lady Vol volleyball program. 7. Other duties as assigned by head coach. Appointment: Effective July 1, 1995 (12-month appointment). Salary: Depending on experience. Applications: Return resume and three (3) recommendations to: Joan Cronan, Intercollegiate Athletics for Women, University of Tennessee, 207 Thompson-Bolling Arena, Knoxville, TN 37996. Deadline for Applications: May 15, 1995. U.T.K. is an E.E.O./A.A./Title IX/Section 504/ADA Employer.

**Assistant Volleyball Coach, Athletics, P.C.N.:** 398365. Full-time, term appointment with benefits, nine months/yr. Salary: \$1,169.60 biweekly. Requirements: Bachelor's degree. Coaching and/or playing experience at the college level. Knowledge of current NCAA Division II rules and regulations. Athletic and technical skills to assist during practice sessions and pregame warm-ups. Ability to interact positively with the community. Problem solving, time management, and organizational skills as well as attention to detail. Ability to travel out of state with the women's volleyball team. Ability to assist with recruitment and fund-raising. Responsibilities: Recruit student-athletes; teach fundamental volleyball skills; monitor academic progress of student-athletes. Assist head coach in planning, practice, home and away matches; schedule NCAA statistics and office work to ensure smooth operation of the volleyball program. Manage team activities in the head coach's absence. Assist head coach in monitoring, promoting and advertising U.A.A. women's volleyball. Application Deadline: Search will remain open until the position is filled; however, the screening committee will begin reviewing applications on May 1, 1995. Application Procedure: Submit cover letter (please note P.C.N.), comprehensive resume, and the names and telephone numbers of three references to: Personnel Services, University of Alaska Anchorage, 3890 University Lake Drive, Suite 100, Anchorage, AK 99508; voice 907/786-4608; T.T.V. 907/786-1420; fax 907/786-4727. Applicants needing reasonable accommodations to participate in the application or interview process should contact the recruitment manager in personnel services. U.A.A. is an A.A./E.O. Employer and Educational Institution. Must be eligible for employment under the Immigration Reform and Control Act of 1986. Your application for employment with the University of Alaska may be subject to public disclosure if you are selected as a finalist.

**Head Women's Volleyball and Softball Coach:** Methodist College is accepting applications for the position of head women's volleyball and softball coach at this Division III institution. Bachelor's degree required, master's degree preferred. Coaching experience required. Responsibilities include the organization, development and implementation of these intercollegiate programs within the NCAA and Methodist College regulations, guidelines and philosophy. The candidate must demonstrate knowledge of the game, recruiting abilities and a dedication to the total development of the student-athlete. Salary is commensurate with experience. Send letter of application, resume and the names, addresses and telephone numbers of three references to: Rita Wiggs, Director of Athletics, Methodist College, 5400 Ramsey Street, Fayetteville, NC 28311. Methodist College is an Equal Opportunity Employer. Applications must be received by May 1, 1995.

**Restricted-Earnings Coach/Women's Volleyball:** B.S./B.A. with experience playing and/or coaching volleyball. Prefer candidates with a working knowledge of NCAA rules and experience with a Division I program. Duties include assisting the women's volleyball program in all areas: recruiting, training, travel, scheduling, and various administrative duties as assigned. Compensation of \$16,000; 12-month contract. Starting Date: Negotiable. Qualified applicants forward current resume, letter of introduction, and listing of three (3) professional references to be received by May 19, 1995: Head Coach Mary Wise, Volleyball, University Athletic Association, Inc., P.O. Box 14485, Gainesville, FL 32604. Application packets may be faxed to: 904/377-8183. Applications will be accepted until position is filled or May 19, 1995. Equal Opportunity Employer. Non-smoking facilities. **Benedictine College:** Head Volleyball and Softball Coach. Qualifications: Master's degree in physical education or related field required, previous teaching and coaching

experience. This position is a 12-month, full-time position. Teaching 3/4 hours per semester H.P.E.R. as assigned by department head. Head coach reports to athletics director and is responsible for organization and administration of the intercollegiate women's volleyball and softball programs. Recruitment of quality student-athletes is essential. Dedication and commitment to a small college atmosphere offering a competitive academic program is required. Date: July 1, 1995. Review of applications will begin immediately and continue until the position is filled. Send letter of application, a current resume and three references to: Larry Wilcox, Athletics Director, Benedictine College, 1020 N. 2nd Street, Atchison, KS 66002.

**Assistant Women's Volleyball. Duties & Responsibilities:** Responsible for assisting in administration of all areas related to the success of a Division I intercollegiate women's volleyball program. Bachelor's degree required. Previous collegiate level playing and/or coaching experience preferred. Candidates must have a thorough knowledge of NCAA and Southern Conference rules as well as a demonstrated commitment to high standards for student-athletes and their ability to succeed both academically and athletically. Other important qualifications include excellent communication skills, commitment to diversity and organizational skills. Appointment: Full-time, nine (9)-month position. Salary: \$18,000/year. Application Deadline: May 19, 1995. Send resume and three (3) letters of reference to: Coach Susan Steadman, Marshall University, P.O. Box 1360, Huntington, WV 25715. Marshall University is an Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

**Head Women's Volleyball Coach/Fitness Center Coordinator:** Tri-State University, located in Angola, Indiana, invites applications for the position of head women's volleyball coach, fitness center coordinator and other duties which may include assistant of another sport. This position is a 10-month, full-time, non-tenure-track position. Bachelor's degree required, but master's degree highly preferred. Coaching experience on the collegiate level preferred. Coaching responsibilities include recruiting, scheduling, budget planning and management, administration, promotions, practice and game preparation. Tri-State University is a member of the N.A.I.A. and Wolverine Hoosier Athletic Conference. Fitness center duties will include supervision of the fitness center and staff and coordinating center activities. Salary commensurate with experience. Please send letter of application and resume to: Louise McCleary, Hershey Hall, Tri-State University, Angola, IN 46703. Application deadline is May 30, 1995. Tri-State University is an Affirmative Action/Equal Opportunity Employer.

## Wrestling

**Head Wrestling Coach:** The University at Buffalo is accepting applications for the position of head wrestling coach. Responsibilities include directing and administering all aspects of the wrestling program, including recruiting, selection and supervision of staff, scheduling, budget management, monitoring the academic progress of student-athletes, and assist in departmental fund-raising. This is a full-time position with limited responsibilities in the university's recreation program. Successful candidate must have bachelor's degree, master's preferred, and a minimum of three years' collegiate coaching experience. Application deadline is May 12, 1995. Interested applicants should send resume, letter of application and three references to: William Breene, Associate Athletic Director, Search Committee Chairman, University at Buffalo, 103 Alumni Arena, Box 605000, Buffalo, NY 14260 5000. The University at Buffalo is an Affirmative Action/Equal Opportunity Employer.

## Phys Ed./Athletics

**Northern State University** seeks qualified applicants for several positions in the athletic, health and physical education department. The successful candidate must have a master's degree in physical education. Successful coaching experience is preferred. A commitment to the educational values of sport is expected. Responsibilities will include coaching, equipment management, and departmental duties as assigned. Positions available in July/August 1995: Head baseball coach, assistant football coach and equipment manager. Assistant volleyball coach, assistant women's basketball coach and other departmental duties as assigned. Head wrestling coach, assistant football coach and other departmental duties as assigned. Northern State University competes in the Northern Sun Intercollegiate Conference of NCAA Division II. The program is housed in a new H.P.E./athletic

facility opened in 1988. The H.P.E. and athletic programs for women and men are combined at Northern State University and all applicants must be willing to work in this type of administrative structure. Letter of application, vita, complete graduate transcripts, written recommendations of at least three current references, and a statement of personal and professional goals are invited. Consideration of applications will begin on April 28, 1995, and continue until the position is filled. Address applications to: Dr. James Kretschman, Director of Intercollegiate Athletics, Northern State University, 1200 S. Jay Street, Aberdeen, SD 57401-7198. Northern State University is an Equal Opportunity Institution.

## Graduate Assistant

**Graduate Assistant Athletic Trainer:** Elmira College (NCAA Division III) invites applications for the position of assistant athletic trainer. Duties include assisting the head trainer in the evaluation, treatment and rehabilitation of athletic injuries in 12 varsity and six junior-varsity sports, assisting with supervision of student training program, and covering home and some away contests. Ten-month appointment. Salary includes stipend, room and board, graduate tuition waiver and student health insurance. Candidate must be a graduate of N.A.T.A. approved curriculum or internship program. First aid C.P.R., B.L.S. required. N.A.T.A. certification preferred. Application deadline: May 1, 1995. A letter of application, resume and three current letters of reference should be forwarded to: Mrs. Patricia A. Thompson, Dean and Director of Athletics, Elmira College, Elmira, New York 14901. Equal Opportunity Employer.

**Men's Basketball Graduate Assistant:** California Lutheran University (NCAA Division III) announces position beginning August 1, 1995: stipend plus help with tuition. Additional salary from summer camps. Acceptance into graduate school required. Submit letter of application, resume and references to: Rich Rider, Head Men's Basketball Coach, California Lutheran University, 60 W. Olsen Road, Thousand Oaks, CA 91360; 805/493-3404.

**Graduate Assistant—Women's Soccer:** Teikyo Marycrest University is seeking a graduate assistant to assist the director of coaching for the men's and women's soccer programs. Responsibilities include, but are not limited to: recruiting, scouting, travel arrangements, academic monitoring and others as assigned. T.M.U. offers graduate degrees in education and computer science. Requirements include: Acceptance into Graduate School, collegiate playing experience. Room/board/tuition waiver is provided. Send a cover letter with resume and references to: Ray Swetalla, Athletic Director, Teikyo Marycrest University, 1607 W. 12th Street, Davenport, IA 52804. Equal Employment Opportunity/Affirmative Action.

**Graduate Assistants:** Eastern Illinois University, an NCAA Division I institution, is seeking graduate assistants in women's volleyball, softball, women's basketball, men's soccer, and men's and women's track and cross country. Candidates must be acceptable to the Graduate School. Compensation: Nine-month appointment with stipend and graduate school tuition. Send letter of application, resume, three current letters of recommendation to: Ron Paap, Associate Director of Athletics, Eastern Illinois University, Charleston, IL 61920. Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

**Graduate Assistant—Wrestling:** Central Missouri State University, a Division II institution, is seeking a qualified individual to serve as a graduate assistant coach in wrestling. Duties include: assisting head coach in all phases of wrestling program, instructing and

supervising at daily practice sessions, transporting student-athletes to out-of-town competition, assisting with home tournament and dual match management, assisting with promotions for wrestling program, assisting with various administrative duties, assisting with recruiting, assisting with fund-raising for wrestling program. Compensation includes \$3,460 stipend for two semesters, 70 percent tuition reduction and meals. Requirements are minimum 2.750 G.P.A. in bachelor's degree field and, preferably, at least four years of college wrestling experience. Send letter of application and resume by June 12, 1995, to: Mike Knight, Head Wrestling Coach, Multipurpose Building 104, Central Missouri State University, Warrensburg, MO 64093. Phone 816/543-8511. A.A./E.E.O./A.D.A.

**Sports Information Graduate Assistant:** Drury College. Available beginning August 1, 1995. Bachelor's degree required. Experience in sports writing/information necessary. Computer capabilities preferred. The position includes tuition, room and board for fall and spring terms. Master's degree available in business administration or education. Send resume and references by May 15, 1995, to: Dan Cashel, Assistant Athletic Director, Drury College, 900 N. Benton, Springfield, MO 65802.

**Graduate Assistant positions available in softball and volleyball.** Two positions, one in each sport. Successful applicants will serve as assistant coaches. Assistantships include out-of-state waiver and stipend. Stipend depends upon Graduate Record Examination (G.R.E.) score. Maximum stipend is \$8,000 a year. Send a letter and resume to: Tynes Hildebrand, Athletic Director, Fieldhouse, Northwestern State University, Natchitoches, LA 71497, or call 318/357-5459.

**Augustana College,** Sioux Falls, S.D., seeks to fill two graduate assistant positions for its joint athletic training program with Sioux Valley Hospital. These positions will begin August 1995. The graduate assistants will be responsible for assisting with the athletic training needs of men's and women's intercollegiate sports, assist and supervise athletic training coverage of high schools in the immediate area, and other duties as may be assigned. Candidates should be N.A.T.A. certified athletic trainers, eligible for admission to graduate school and have current certification in E.M.T. or advanced first aid and C.P.R. A commitment to the mission of a church-related liberal arts college is expected. Applications accepted until position is filled. Qualified applicants may submit a letter of application, vita, graduate transcripts (direct from registrar's office), three current letters of professional goals to: Dean of the College, Box 763C, Augustana College, Sioux Falls, SD 57197. Affirmative Action/Equal Opportunity Employer. Qualified minority candidates are encouraged to apply.

**Graduate Assistant—Athletic Academic Programs** at Eastern Michigan University. Requires bachelor's degree and admissibility to Eastern's Graduate School. Nine-month appointment for two-year duration beginning fall 1995. Duties include monitoring academic progress and understanding NCAA and university rules and procedures. Desire strong communication skills. Preference to those with related career aspirations. Send letter, resume and three references to: Manager, Athletic Academic Support Services, Eastern Michigan University, 200 Bowen, Ypsilanti, MI 48197.

**Graduate Assistant—Wrestling:** Central Missouri State University, a Division II institution, is seeking a qualified individual to serve as a graduate assistant coach in wrestling. Duties include: assisting head coach in all phases of wrestling program, instructing and supervising at daily practice sessions, transporting student-athletes to out-of-town competition, assisting with home tournament and dual match management, assisting with promotions for wrestling program, assisting with various administrative duties, assisting

with recruiting, assisting with fund-raising for wrestling program. Compensation includes \$3,460 stipend for two semesters, 70 percent tuition reduction and meals. Requirements are minimum 2.750 G.P.A. in bachelor's degree field and, preferably, at least four years of college wrestling experience. Send letter of application and resume by June 12, 1995, to: Mike Knight, Head Wrestling Coach, Multipurpose Building 104, Central Missouri State University, Warrensburg, MO 64093. Phone 816/543-8511. A.A./E.E.O./A.D.A.

**Men's Basketball Graduate Assistant:** Millersville University. Assist head coach at NCAA Division II program. Duties to include scouting, academics, practice planning, attendance at games, involvement in the overall program. Submit letter of application, resume and three letters of reference to: Coach John Kochan, Head Basketball Coach, Millersville University, P.O. Box 1002, Millersville, PA 17551.

## Internship

**Athletic Communications Internship:** The University of Pennsylvania is accepting applications for two (2) full-time (11-month) internship appointments with a start date of July 1, 1995. Responsibilities include writing press releases; compiling and editing media guides; coordinating major athletic events; game-day operations for football, basketball and Penn Relays; team travel; weekly sports roundup; programs; statistics and other duties as assigned. Bachelor's degree required; experience in collegiate sports information setting; strong writing and desktop publishing skills, and game-day management experience. \$650 per month stipend including health insurance. University of Pennsylvania is an Affirmative Action/Equal Opportunity Employer (M/F/D/V). Applications (include work samples, media guides and press releases): Gail Zachary, Director, Media Relations, University of Pennsylvania, 235 South 33rd Street, Philadelphia, PA 19104. Deadline: May 1, 1995.

**Sports Information Intern:** Full-time, 12-month position, beginning June 1, 1995. Salary: commensurate with qualifications and experience. Responsibilities: Duties have emphasis on, but are not limited to, women's sports. Duties include writing and compilation of weekly news releases, media guide production, maintaining game statistics, coordination of athletic files and photography, assistance with game programs, and reporting responsibilities to appropriate conference, regional and national office. Some team travel required. Qualifications: Bachelor's degree required. Expertise in desktop publishing and other sports information related computer programs, strong verbal and written skills are preferred. Application deadline is May 1, 1995. Send cover letter, resume and names of three references to: Emil Parker, Director of Athletic Communications/S.I.D., Davidson College, P.O. Box 1750, Davidson, NC 28036. Davidson College is NCAA Division I and a member of the Southern Conference. Davidson College is an Equal Opportunity Employer.

**Business Office Internship:** Western Carolina University athletics is seeking qualified applicants for the position of business office intern. The successful applicant will be responsible for managing the day-to-day and game-day operations of the football ticket office, coordinating game promotions for women's volleyball, and assisting with other facets of game management. Applicants must have a bachelor's degree in a related field and/or need an internship to fulfill degree requirements in a related field. Applicants should have experience in an intercollegiate athletic department with prior ticket office and/or retail sales experience preferred. Position is for four months beginning August 1, 1995, with a stipend of \$500 per month. Applicants should send a cover letter, resume and a minimum of three references to: Greg Duff, Assistant Athletic Director, Western Carolina University, Ramsey Center, Cullowhee, NC 28723. Deadline for applications is May 1, 1995. Western Carolina University is an Equal Opportunity/Affirmative Action Employer.

**Sports Information Internship:** Colgate University is seeking an intern for a 10-month period during the 1995-96 academic year in its sports information office. The applicant will assist the S.I.D. in all phases of office procedures, including writing and editing press guides, statistical work, writing releases, and assist with the Colgate athletic newsletter. Applicants should possess strong writing and communication skills and extensive desktop publishing experience on Macintosh. The selected candidate will receive a stipend of \$6,000 over 10-month internship which begins August 1, 1995, and runs through May 31, 1996. Interested applicants should send a resume, desktop samples and writing samples to: Bob Cornell, Sports Information Director, 13 Oak Drive, Hamilton, NY 13346. The committee will begin to review applicants on May 15. Affirmative Action/Equal Opportunity Employer.

**Northwestern University** invites applicants for a full-time internship position in the department of athletics and recreation. N.U. is a member of the Big Ten Conference and sponsors 17 Division I intercollegiate sports. Recruiting/Compliance: Assist associate director of athletics and compliance coordinator in the area of recruitment. 1. Arrange academic appointments for campus visits for all sports. 2. College and monitor monthly recruiting logs for all sports. 3. Maintain recruiting library for nonrevenue coaches. 4. Maintain recruiting computer database files.

ences to: Emil Parker, Director of Athletic Communications/S.I.D., Davidson College, P.O. Box 1750, Davidson, NC 28036. Davidson College is NCAA Division I and a member of the Southern Conference. Davidson College is an Equal Opportunity Employer.

**Business Office Internship:** Western Carolina University athletics is seeking qualified applicants for the position of business office intern. The successful applicant will be responsible for managing the day-to-day and game-day operations of the football ticket office, coordinating game promotions for women's volleyball, and assisting with other facets of game management. Applicants must have a bachelor's degree in a related field and/or need an internship to fulfill degree requirements in a related field. Applicants should have experience in an intercollegiate athletic department with prior ticket office and/or retail sales experience preferred. Position is for four months beginning August 1, 1995, with a stipend of \$500 per month. Applicants should send a cover letter, resume and a minimum of three references to: Greg Duff, Assistant Athletic Director, Western Carolina University, Ramsey Center, Cullowhee, NC 28723. Deadline for applications is May 1, 1995. Western Carolina University is an Equal Opportunity/Affirmative Action Employer.

**Sports Information Internship:** Colgate University is seeking an intern for a 10-month period during the 1995-96 academic year in its sports information office. The applicant will assist the S.I.D. in all phases of office procedures, including writing and editing press guides, statistical work, writing releases, and assist with the Colgate athletic newsletter. Applicants should possess strong writing and communication skills and extensive desktop publishing experience on Macintosh. The selected candidate will receive a stipend of \$6,000 over 10-month internship which begins August 1, 1995, and runs through May 31, 1996. Interested applicants should send a resume, desktop samples and writing samples to: Bob Cornell, Sports Information Director, 13 Oak Drive, Hamilton, NY 13346. The committee will begin to review applicants on May 15. Affirmative Action/Equal Opportunity Employer.

**Northwestern University** invites applicants for a full-time internship position in the department of athletics and recreation. N.U. is a member of the Big Ten Conference and sponsors 17 Division I intercollegiate sports. Recruiting/Compliance: Assist associate director of athletics and compliance coordinator in the area of recruitment. 1. Arrange academic appointments for campus visits for all sports. 2. College and monitor monthly recruiting logs for all sports. 3. Maintain recruiting library for nonrevenue coaches. 4. Maintain recruiting computer database files.

See The Market, page 23 ►

## Head Coach of Men's Lacrosse BATES COLLEGE

Bates College invites applications and nominations for the position of head coach of men's lacrosse. Bates is a highly selective coeducational institution of 1,500 students recognized for its academic excellence. An NCAA Division III institution, Bates is a member of the New England Small College Athletic Conference (N.E.S.C.A.C.) and the Eastern College Athletic Conference (E.C.A.C.). Qualifications: Successful applicants will present records of solid experience in coaching intercollegiate lacrosse as well as exhibit knowledge of recruiting strategies for an academically demanding liberal arts college. A master's degree and experience working with a diverse student population are preferred. Additional coaching responsibilities in the varsity football program will be assigned by the director of athletics. The full-time position also includes teaching responsibilities within the physical education curriculum. Application procedure: Please send a letter of application, a resume, three current letters of recommendation and a statement of coaching philosophy to: Director of Athletics, Suzanne R. Coffey, Search Committee Chair, Bates College, 217 Lane Hall, Lewiston, ME 04240. All materials must be received by May 1, 1995. Bates College values a diverse community and seeks to assure equal opportunity through a continuing and effective affirmative action program. We welcome applications from women and minorities.

## Head Coach of Men's Cross Country and Track BATES COLLEGE

Bates College invites applications and nominations to fill the anticipated vacancy in the position of head coach of men's cross country and track. Bates is a highly selective coeducational institution of 1,500 students recognized for its academic excellence. An NCAA Division III institution, Bates is a member of the New England Small College Athletic Conference (N.E.S.C.A.C.) and the Eastern College Athletic Conference (E.C.A.C.). Qualifications: Successful applicants will present records of solid experience in coaching intercollegiate cross country and track as well as exhibit knowledge of recruiting strategies for an academically demanding liberal arts college. A master's degree and experience working with a diverse student population are preferred. The full-time position also includes teaching responsibilities within the physical education curriculum. Application Procedure: Please send a letter of application, a resume, three current letters of recommendation and a statement of coaching philosophy to: Director of Athletics, Suzanne R. Coffey, Search Committee Chair, Bates College, 217 Lane Hall, Lewiston, ME 04240. All materials must be received by April 20, 1995. Bates College values a diverse community and seeks to assure equal opportunity through a continuing and effective affirmative action program. We welcome applications from women and minorities.

## Indiana State University

### Director of Athletics

Indiana State University seeks applications and nominations for the position of Director of Athletics. The director reports to the president of the university through the vice-president for student affairs. The director is responsible for general supervision of men's and women's varsity sports competing in a Division I program within the Missouri Valley Conference, the Gateway Conference for football and the NCAA.

A minimum of five years of senior-level management or comparable experience is required, experience in intercollegiate athletics administration is preferred. A bachelor's degree is required, a graduate degree preferred. A personal commitment to integrity in the operation and administration of the university's athletic program and the concept of the student-athlete is required. The successful candidate will demonstrate exceptional leadership to the management, planning and operation of personnel, programs, services and facilities of the department; represent athletics to external publics; generate enthusiasm and financial support for athletic programs; hire, supervise and evaluate coaching and support staff; administer the departmental budget; participate fully in conference and national activities; and, implement active compliance with Title IX and related programs.

Screening of completed applications will begin immediately. To ensure timely consideration, applications and/or nominations should be received no later than May 8, 1995. Inquiries and nominations or letters of application and resumes, accompanied by the names and phone numbers of three references, should be directed to:

Paul T. Edgerton, Chair  
Director of Athletics Search Committee  
Office of Vice-President for Student Affairs  
Indiana State University  
203 Parsons Hall  
Terre Haute, IN 47809

Indiana State University is an Affirmative Action/Equal Opportunity Employer.

## ELMHURST COLLEGE Head Women's Soccer Coach

Full-time, 12-month administrative appointment. Responsibilities: Coaching, recruiting, scheduling, budgeting and general management of all phases of a new competitive Division III program that competes in the College Conference of Illinois and Wisconsin; also to serve as an assistant in second sport. The successful candidate also will teach in physical education department.

**Qualifications:** Master's degree, successful coaching experience (preferably at the college level), excellent communication skills, knowledge of NCAA rules and regulations, and a commitment to Division III philosophy.

Salary commensurate with experience and qualifications. Send letter of application, resume, transcripts of all academic work and three letters of recommendation to: Christopher Ragsdale, Director of Athletics, ELMHURST COLLEGE, 190 Prospect Avenue, Elmhurst, IL 60126-3296.

Deadline for application: May 5, 1995.

Starting date: July 1, 1995

EOE



# The Market

► Continued from page 22

for nonrevenue sports and women's basketball. Assist associate director of athletics and compliance coordinator in areas of NCAA and Big Ten rules compliance: 1. Update and present rules education materials to service areas (i.e., academic services, sports information, equipment room, etc.). 2. Assist in the institution's admissions process for student-athletes. 3. Assist with the creation and administration of annual NCAA and Big Ten rules test. 4. Assist in daily NCAA and Big Ten rules interpretations for N.D.A.R. staff. 5. Assist in publication of compliance newsletter. Intern also will be involved in game management activities for a variety of sports. Internship positions at Northwestern University are nine-month appointments (August 15-May 15) with \$1,200 monthly salary. Interns are eligible to receive all benefits available to N.D.A.R. employees. Work experience and/or advanced degree desirable. (Desktop publishing a plus.) Please submit a resume and the names of three references to: Betsy J. Mosher, Associate Director of Athletics, Northwestern University, 1501 Central Street, Evanston, IL 60208. Deadline: May 25, 1995. No phone inquiries.

**Football Internship.** Franklin College, Division III, is seeking a football intern. Responsibilities will include on-field coaching, game planning, recruiting, and some administrative duties. Compensation of room and board plus stipend. Review of applications will begin May 23, 1995. Send letter of application, resume, and the names and addresses of three references to: Mike McClure, Head Football Coach, Franklin College, Franklin, IN 46131. The search will continue until the position is filled. Franklin College is an Affirmative Action/Equal Opportunity Employer.

## Miscellaneous

**Camp Starlight**, top coed camp in mountains of northeast Pennsylvania, has openings for instructor/coaches in baseball, basketball, lacrosse, soccer, volleyball, ropes course. Excellent facilities; congenial staff. 6/22-8/20. Call 800/223-5737.

**Grace College** invites applications for the following head coaching positions: Softball, Women's Basketball, Women's Tennis, Women's Volleyball, Men's Soccer. Grace College is a member of the N.A.I.A. and the N.C.C.A.A. and competes in the Mid Central Conference. The college was founded in 1948 and is a Christian, evangelical institution of liberal arts and sciences committed to historical Christianity, enrolling 670 students. It is desired that candidates possess a master's degree and it is required for applicants to demonstrate the ability to manage an intercollegiate athletic program including, but not limited to: Practice coaching, game-day coaching, recruitment, fund-raising and public relations. It is considered desirable for applicants to demonstrate the proven ability to coach more than one sport and/or teach in physical education. Grace College is an Equal Opportunity Employer and encourages applications and/or nominations of women and minorities. Applicants should submit a cover letter, resume and three references to: Bob Fortosis, Chair, Search Committee, Grace College, 200 Seminary

Drive, Winona Lake, IN 46590.

**There's A Job For You In A Summer Camp.** Exciting Opportunities for all athletic specialists in more than 280 accredited camps in the Northeast. For an application, call the American Camping Association-N.Y. Section today at: 1-800/777-CAMP.

**Camp Wayne—Children's camp** in Pennsylvania (2 1/2 hrs from N.Y.C.) looking for an Assistant Sports Director to teach an instructional program in volleyball, basketball, softball and soccer. Also needed are female counselors to teach tennis, gymnastics, swimming and cheerleading. We provide a caring, fun-loving environment. (Dates of employment 6/22-8/20/95) If you love children and want a wonderful experience call 800/279-3019 or fax resume to 516/897-7339.

**Wells College—Head Women's Tennis Coach;** Head Women's Swimming and Diving Coach. Part-time positions for the 1995-96 academic year. Wells College, located on Cayuga Lake in central New York, is an NCAA Division III member with a commitment to a liberal arts education for women. Applicants should forward a letter of application, resume and names of three references with phone numbers by May 8, 1995, to: Lyn LaBar, Athletic Administrator, Wells College, Aurora, NY 13026 (fax 315/364-3227). Wells College is an Equal Opportunity Employer.

**North Adams State College** is a public, four-year liberal arts college of approximately 1,700 students, located in the scenic Berkshires of western Massachusetts. The college is a member of the Massachusetts State College Conference, the E.C.A.C. and the NCAA Division III. Interested applicants are invited to apply for the following positions: Women's Soccer Coach (possible full-time position if funding is restricted); responsible for developing and coordinating the women's soccer program including supervision of daily practices, conditioning, recruiting, community relations, and compliance with NCAA legislation. Bachelor's degree required; master's preferred with previous soccer coaching experience, preferably at the intercollegiate level. Possible openings: Women's/Men's Tennis Coach (part-time position). Responsible for directing and developing all aspects of the tennis program including supervision of practices, on-court coaching, match preparation, recruiting and compliance with NCAA legislation. Bachelor's degree required; master's preferred with previous coaching experience, preferably at the intercollegiate level. Assistant Men's Hockey Coach (part-time position). Responsible for assisting with practices, recruitment, conditioning and scouting. Bachelor's degree required. To apply, send letter of interest and resume to: Personnel Office, North Adams State College, North Adams, MA 01247, by April 28, 1995. Equal Employment Opportunity/Affirmative Action Employer; women and minorities are encouraged to apply.

## Open Dates

**Women's Basketball:** University of Southern Mississippi seeks two Division I teams for

Lady Eagles Classic, December 8 & 9, 1995. Guarantee, gifts, lodging and banquet. Contact Portland Brown, 601/266-5017.

**Women's Division I Volleyball:** Arizona State University seeks one team to complete four-team tournament September 1-2, 1995. Eight rooms, three nights, plus ground transportation guaranteed. Contact Patti Snyder at 602/965-2035.

**Women's Division I Basketball—1995 Dial Classic.** Louisiana Tech University is seeking one Division I opponent for its tournament scheduled for December 1 & 2, 1995. Banquet, gifts and guarantee. Please call Randy Meyer at 318/257-4111.

**Men's Basketball Division III.** University of Pittsburgh-Bradford seeking top-off tourney teams. November 17-18, 1995. Lodging and guarantee. Contact Andy Moore, 814/362-5276.

**Football, Division III.** Alfred University is seeking a football game on November 11, 1995. Contact Hank Ford, director of athletics, 607/871-2193.

**Eastern Kentucky University** needs a home football game on September 16 or October 7, 1995. Please call Roy Kidd at 606/622-2147.

**Women's Basketball at Montana State University-Bozeman** is seeking a team for its Thanksgiving Bobcat Classic. If interested, contact Melissa Wiggins, assistant coach, at 406/994-6260.

**Women's Basketball at Montana State University-Bozeman** needs home games for the 1995-96 season. Guarantees are available. If interested, contact Melissa Wiggins, assistant coach, at 406/994-6260.

**Football—Angelo State University** is seeking an opponent for the following date(s): September 9, 1995-home game-guarantee or home and home September 9, 1995, at Angelo State University and September 14, 1995, away. If interested, please contact Jerry Vandergriff at 915/942-2091.

**Men's Basketball November Exhibition.** Dynamo Moscow, with six national team members, seeking games Divisions I, II. Ken Patrick, 407/328-4722 x3399 or 407/333-2070.

**Iceland Women's Holiday Tournament.** 1995-96-97 season, Division I. Ken Patrick, 407/328-4722 x3399 or 407/333-2070.

**Men's Basketball Division III:** Trenton State College seeks teams for its Mobil Shootout tip-off tournament, November 17 and 18, 1995. Rooms and meals included. Also need one regular-season game. Contact Bruce Dunfee at 609/771-2487.

**Eureka College Men's Basketball, Division III,** seeks opponents for 1995-96 season; open dates in January and February 1996. Would like home game 1995-96 with return visit in 1996-97. Contact: Head Coach Dennis Dighton, Eureka College, P.O. Box 280, Eureka, IL 61530. Phone: 309/467-6370. Fax: 309/467-6402.

**Women's Basketball Division I.** Need teams for San Juan Shootout, December 15-20, 1995, three exempt games. Nassau Sun Splash Shootout, December 19-23, 1995, two counting games. Call Sport Tours

International, 414/228-7337.

**James Madison University** women's basketball needs a game against a quality Division I opponent on either December 6, 7, or 8, 1995. Call: 703/568-6513.

**Women's Basketball:** University of Wisconsin-Green Bay seeks Division I team for Holiday Inn Tournament December 1-2, 1995. Guarantee, gifts, lodging and banquet. Contact Emily Bauer, 414/465-2145.

**Opponent Available:** Men's basketball Division I, sanctioned A.A.U. club looking for November and December games. Will travel all Northeast. Guarantee negotiable. Call Charlie Pious, 800/486-4461.

**Football:** Illinois State University/Division I-AA, Gateway Football Conference, Normal, Illinois, seeks opponent for one of the following dates: September 2 or October 21, 1995. Will consider Division I-AA, I-AA or II. Please contact Rick Greenspan, director of athletics, 309/438-3636.

**Women's Basketball:** Southwest Missouri State University is seeking Division I team for game in 1995 season. Garrie guarantee possible. Contact Charity Shire at 417/836-4136.

**Division III Football, S.U.N.Y.—Brookport (N.Y.)** seeks an opponent for the following dates (1995): September 2, September 16 and October 28. Guarantee possible: home dates (at Brookport) preferred. Please contact Dr. Ed Matejko, director of athletics, 716/395-2579, if interested.

**Men's Soccer Tournament.** S.U.N.Y.—Brookport (N.Y.), a Division III institution, has one opening for the Brookport Invitational, September 8-9, 1995. Guarantee possible. Please contact Susan Hoffman, assistant athletic director, 716/395-5327, if interested.

**Opponent Needed:** Women's Basketball Division III. York College of PA needs one team to compete in Tip-Off Tournament, November 17 & 18, 1995. Guarantee, awards. Please contact Donna Wise, 717/849-1614.

## Positions Wanted

**Tenacious worker** seeks sports information/coaching (cross country and track) position. May graduate, Wisconsin-Eau Claire, with journalism major and coaching minor. Experience: editor-in-chief of all-American newspaper, sports editor (three times); daily newspaper reporter; athletics—seven letters, most inspirational, team captain. Contact: Ian Frink, 825 2nd Avenue, Eau Claire, WI 54703; 715/831-1795.

**Sports Marketing and Promotions.** Professional individual with a master's degree and experience in sports management, advertising and special events coordination seeks a career at a member institution. Dale Dougherty, 17 South Main Street, Allentown, PA 18103; 610/433-3266.

**Sports Administration/Marketing position**

sought in sports management or sports operations. Prefer the East Coast. College graduate; two majors, sports management and business administration. Contact: Joyce Robinson, 215 Valencia Drive, Apt. 510, Jacksonville, NC 28546; 910/353-4608.

**Experienced and very successful volleyball specialist** in the former U.S.S.R. (100 percent winning record), Ph.D., seeks position as head coach men's and/or women's team or coach/P.E. instructor in intercollegiate athletics. Possesses ability to mold student-athletes and achieve highest result in a short time, perfect textbooks ready for publication, effective ideas for patent. Would like to collaborate. I have three-year American experience and good professional references. Contact: Leon Slupsky, 166 Eastern Parkway, Newark, NJ 07106, or call:

201/375-7019.

**Play-by-Play "Voice."** Experienced sports-caster seeks director of sports broadcasting position. Other responsibilities okay. Any level competition. Degree. Junior college broadcast teaching experience. Call 800/895-8342.

**Full-Time Baseball Coach.** Seeking coaching position (assistant or head coach) with college program. Preferably in the Southeast, but will relocate nationally. Three years' experience with nationally recognized HS program in Orlando, Florida, B.S. degree. Excellent baseball knowledge and organizational skills. Contact: Lee McDermott, 825 Ravens Circle #204, Altamonte Springs, FL 32714; 407/869-7101.

## Director of Physical Education & Athletics

Responsible for organization and administration of all aspects of physical education, athletics, intramural and recreation programs, including control of budget and finance policies and procedures, staff supervision, marketing and fund raising. Participates in professional associations, and community and public service organizations.

B.S. in physical education, master's in athletic administration or related field required; doctorate preferred. Minimum 5 years management experience at university level in all aspects of physical education and athletics, including teaching, coaching, budget and finance, and fund raising. Demonstrated competence in oral and written communications including publications and public speaking.

The successful candidate will have demonstrated commitment to philosophy which integrates physical education, athletics, and intramurals/recreation, as well as commitment to academic and athletic excellence and the well-being of student athletes.

NJIT is a public research university located on a 45-acre, \$500 million campus serving 7,500 students with 50 degree programs from bachelor's through doctoral level in engineering, architecture, computer science, management and related science and technology disciplines; and some 2,000 students with continuing professional education. NJIT operates with an annual budget of \$136 million, including some \$23.8 million in sponsored research.

*U.S. News & World Reports 1995 Guide to America's Best Colleges* rated NJIT among the second tier or quartile (58-114) of 229 national universities. *Money Magazine's Money Guide: Best College Buys of 1995* rated NJIT as third best value among U.S. science and technology schools and 54th among the top 100 higher education institutions.

Salary is competitive and commensurate with experience and credentials. The search committee will begin reviewing applications on April 15, 1995, toward a July 1 appointment. Applications, including a letter of interest, resume and three current references, should be submitted to:

**NJIT** New Jersey Institute of Technology  
Personnel Box AD-PE  
University Heights  
Newark, NJ 07102-1982  
AA/EOE

## Assistant Athletic Trainer

The Athletic Department at the University of Massachusetts Boston is accepting applications for the position of Assistant Athletic Trainer. Responsibilities include assisting the Head Athletic Trainer in providing preventive and acute care, injury treatment, and rehabilitation of our intercollegiate athletes. Also assist in the daily management and operation of the training room, provide medical coverage as assigned, and supervise student trainers. Assist in maintaining computerization of medical records, treatments, educational programs and supply inventory. Bachelor's degree required; Master's preferred. N.A.T.A. certification required. Must possess or be eligible for Massachusetts Licensure as an Athletic Trainer. Four years' experience as certified athletic trainer preferred. **Application review will begin on May 5, 1995** and continue until the position is filled. Send resume, names, addresses and telephone numbers of three references to: Human Resources, P.O. Box 2035, University of Massachusetts Boston, 100 Morrissey Blvd., Boston, MA 02125-3393. An Affirmative Action, Equal Opportunity, Title IX employer.

**University of Massachusetts  
Boston**

## Trinity (TX) University Head Coach Track & Field and Defensive Coordinator Football

Head coach for track and field and defensive coordinator for football. This position is a full-time, 10-month contract staff position. Preference will be given to candidates with experience in coaching and as former student-athletes in the sports of track and field and football on the NCAA Division III level. Applicants must possess experience in track and field and coordinating strong defensive teams in football. Additional duties include teaching activity classes in the Department of Physical Education. Qualifications include undergraduate college degree, experience with coaching and recruiting academically competitive student-athletes, experience with budgets and travel and a philosophical understanding of the position in a highly selective academic institution. The position reports directly to the Director of Athletics. Application and three letters of recommendation due April 28, 1995. Please forward all application materials to: Bob King, Chair of Search Committee, Trinity University Athletics, 715 Stadium Drive, San Antonio, TX 78212-7200. Trinity University is an AA/EEO Employer.

## COACHING & OFFICIATING OPPORTUNITIES

**The Rhode Island Scholar-Athlete Games** is seeking volunteer coaches and officials for a 10 sport Olympic style program which will include baseball, basketball, golf, sailing, soccer, softball, swimming, tennis, track, and volleyball. RISAG is modeled after the highly successful 1993 World Scholar-Athlete Games and will serve as a national model to be replicated throughout the country. Opportunities to coach and officiate are available. The program will run from June 22-29, 1995. Coaches, athletic administrators, officials, and intercollegiate athletes are encouraged to apply. **Those accepted will be provided with room & board, coaching gear, some travel assistance, and a great experience.** Contact Tim Roller, Institute for International Sport, 306 Adams Hall, University of Rhode Island, P.O. Box 104, Kingston, RI 02881-0104 • (401) 792-5088.

## Head Coach Women's Basketball

Princeton University's Department of Athletics announces an opening for a Head Coach of Women's Basketball.

The position requires a baccalaureate degree or equivalent and experience in coaching basketball, preferably at the college level.

The head coach must be able to work with students, faculty and staff and within the framework of Princeton University, Ivy League and NCAA regulations. The head coach will be responsible for all aspects of programming, coaching and recruiting.

Application Deadline: May 5, 1995

Please submit resume to Ms. Amy Campbell, Associate Director of Athletics, Princeton University, Jadwin Gymnasium, Princeton, NJ 08544.



**PRINCETON UNIVERSITY**  
An Affirmative Action / Equal Opportunity Employer

## DIRECTOR OF ATHLETICS

West Chester University of Pennsylvania invites applications and nominations for the faculty ranked position of Director of Athletics. This is a tenure-track position available on or before September 1, 1995. The University is the second largest, publicly-owned Pennsylvania University, located in the center of a high-tech complex in the suburbs of Philadelphia. West Chester University was founded in 1871 and provides a high quality comprehensive educational program to approximately 11,000 students. The University is proud of its rich history in athletics and of the significant contributions made by current and former student-athletes.

Reporting to the Vice-President for Student Affairs, the Director is responsible for providing administrative leadership for an outstanding intercollegiate athletic program consisting of (twenty-one) Division II and (two) Division I sports programs (Men's Baseball and Women's Field Hockey). West Chester University of Pennsylvania is a member of the Pennsylvania State Athletic Conference (PSAC) and the Eastern College Athletic Conference (ECAC). The Director has responsibility for the administration of all intercollegiate athletic programs; management of departmental budgets; strategic planning; supervision of the athletics staff and facilities; fund-raising efforts and public relations; knowledge of institutional, conference and NCAA regulations. The position requires a commitment to the role of academic excellence in an athletic program. The Director will work with booster, alumni and other support organizations to further the goals of the program and will foster equity, ethnic and gender diversification within athletics.

This position requires a master's degree, plus ten graduate credits and four years of teaching/coaching experience. The qualified candidate will have supervisory background in athletic administration; substantial budgetary experience; an understanding of NCAA rules and regulations and sensitivity to equity among written communication skills and commitment to academic achievement and personal development for athletics are important.

Rank and salary commensurate with experience and credentials. Applications and nominations will be considered starting April 28, 1995, and will be accepted until the position is filled. Applicants must submit a letter of interest, resume and names, addresses and telephone numbers of three references to: Personnel Office, AD Search, West Chester University, West Chester, PA 19383. AA/EOE. Women and minorities are encouraged to apply.



West Chester University

## ■ Legislative assistance

1995 Column No. 16

### NCAA Bylaw 30.13 Summer baseball

NCAA institutions should note that student-athletes may participate in summer baseball leagues that receive funding from the NCAA through Major League Baseball (MLB) only if such leagues are approved by the NCAA summer baseball subcommittee pursuant to NCAA Bylaw 21.3.23.2-(e). In order to be approved by the summer baseball subcommittee, the league must meet the requirements set

forth in Bylaw 30.13. The following leagues have been approved by the summer baseball subcommittee and, thus, must comply with the requirements set forth in Bylaw 30.13:

- Arizona Summer Collegiate Baseball League
- Atlantic Collegiate Baseball League
- Cape Code Baseball League
- Central Illinois Collegiate League
- Great Lakes Summer Collegiate League
- Jayhawk Baseball League
- Northeastern Collegiate Baseball League
- Northwest Collegiate League

- San Diego Collegiate Baseball League
- Valley Baseball League

Please note that the regulations set forth in Bylaw 30.13 apply only to leagues receiving funding from the NCAA through MLB. Other amateur summer baseball leagues are not required to meet the guidelines of Bylaw 30.13.

*This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.*

## Rainbow Coalition to release 'fairness index' results at June summit

The National Rainbow Coalition announced April 18 that it will hold its National Rainbow Summit on Minority Concerns in Intercollegiate Athletics June 23-24 in Washington, D.C.

At that time, the coalition will release the results of its "fairness index," which will rate NCAA Division I institutions in a variety of areas.

Rev. Jesse L. Jackson, president and founder of the group, said the meeting is necessary because of the current political climate under which affirmative action and similar measures are being scrutinized.

"There is a national attack on affirmative action, and nowhere is there a more glaring disparity than in college sports," Jackson said. "The shortage of minority representation in athletics administration positions at NCAA institutions is appalling, and it is time for a change. Affirmative action must be put into play at NCAA institutions."

The summit — which is to be part of the seventh annual Black Athletes in America Forum — will be held at Howard University's Blackburn Center. Cosponsoring the event with the Rainbow Coalition are the Black Coaches Association, National Association for Equal Opportunity in Higher Education, Women's Sports Foundation and Northeastern University's Center for the Study of Sport in Society. Representatives of the NCAA Minority Opportunities and

Interests Committee also are scheduled to participate.

The overall goal of the summit is to discuss issues of concern to minorities in intercollegiate athletics and develop specific recommendations to address them. In addition, organizers of the event intend to pursue appropriate actions to generate NCAA legislative proposals that will benefit minorities.

"We have a chance with this summit to establish a new direction in terms of affirmative action," said Charles S. Farrell, national director of the Rainbow Commission for Fairness in Athletics (RCFA), a division of the National Rainbow Coalition. "Black athletes are the lifeline of college sports, but Blacks must be able to develop and prosper beyond the playing field."

The fairness index (see March 22 issue of The NCAA News) will serve primarily as a tool for the RCFA in evaluating the minority presence at many levels of NCAA institutions. Jackson and Farrell, however, said the index should not be construed as a weapon of attack for the RCFA.

"The index allows us to measure the current environment," Jackson said. "Those schools that fall on the lower end of the index will need to take steps to improve. It is those schools that fail to take steps to improve that would be a problem, and a problem that we would have to address."

— Ronald D. Mott



Jim Gund/NCAA Photos

### The net result

*It was an awards-filled season for University of Connecticut women's basketball player Rebecca Lobo, who not only was voted the women's player of the year this season, but was selected as the most outstanding player in the championship game of the Women's Final Four. Lobo scored 17 points, and helped Connecticut overcome a nine-point deficit on its way to 70-64 victory over the University of Tennessee, Knoxville, in the final.*

## Title IX model

► Continued from page 3

an institution's standpoint, little positive benefit can be gained from defending oneself in court. He said administrators who adopt a "wait-and-see" attitude about beginning gender-equity efforts at their institutions place themselves in a precarious position.

Livengood experienced litigation

during his tenure as athletics director at Washington State University.

"I have a lot of colleagues in this profession who suggest to me, 'Jim, I'm not going to do anything until somebody forces me,'" Livengood said. "I would encourage you to do whatever possible to stay out of the courts. None of them is comfortable. None of them is fun."

"(Litigation) gets you into a con-

frontational situation and the purpose for why we are there is lost. We get to disliking the other party."

Without a plan of action — the third component of Livengood's model — gender-equity successes are merely a goal on paper, he said. He added that institutions need to realize that gender equity is an unending process.

"As the old saying goes, failing to

plan obviously leads to failing to succeed," he said. "A plan of action absolutely is essential. A great number of programs would not have equity problems right now if they developed a plan. Gender equity is ongoing. It's never done. We need to look at equity as something that really cannot be completed."

Maybe the simplest component of Livengood's ALPS model is the

fourth element — starting. He said institutions need to establish deadlines for getting their gender-equity efforts underway. Too often, he added, survey results and self-study findings end up in their nicely bound covers on a bookshelf and little more ever is done with them.

The second of the NCAA Title IX seminars will be conducted April 20-21 in Baltimore.

## Teams

► Continued from page 6

3.220; Bucknell, 3.190; Nebraska, 3.190; Stanford, 3.190; Siena, 3.160; Kent, 3.150; Missouri, 3.150; North Carolina State, 3.150; Vanderbilt, 3.140; Colorado, 3.120; Dayton, 3.120; Notre Dame, 3.120; Yale, 3.120; South Carolina, 3.100; Brown, 3.090; Portland, 3.090; Cincinnati, 3.070; Manhattan, 3.060; Minnesota, 3.060; Santa Clara, 3.060; Virginia, 3.060; Cornell, 3.050; Long Beach State, 3.050;

Southern Illinois, 3.050; Wisconsin-Milwaukee, 3.050; Eastern Michigan, 3.040; Youngstown State, 3.040; Iowa State, 3.020; Penn State, 3.020; St. John's (New York), 3.020; Stetson, 3.020; Robert Morris, 3.010; Detroit Mercy, 3.010; Iowa, 3.000.

### Women

Nebraska, 3.640; Duquesne, 3.620; Brigham Young, 3.560; Portland, 3.520; Eastern Kentucky, 3.470; Arkansas,

3.420; Rice, 3.410; Indiana State, 3.400; Bowling Green, 3.390; Dartmouth, 3.380; Illinois, 4.230 (5.000 scale); Eastern Michigan, 3.370; Weber State, 3.360; Stanford, 3.340; Tennessee-Chattanooga, 3.340; Evansville, 3.330; Oklahoma, 3.330; Creighton, 3.320; Xavier (Ohio), 3.320; Southwest Missouri State, 3.310; Oregon, 3.300; California, 3.260; Manhattan, 3.260; Notre Dame, 3.260; Cincinnati, 3.250; Ohio State, 3.250; St. Louis, 3.250; Drake, 3.240; Marquette, 3.240; Miami

(Ohio), 3.240; Bucknell, 3.220; Clemson, 3.210; Cornell, 3.210; Penn State, 3.210; Rhode Island, 3.210; Missouri, 3.200; Montana State, 3.200; Michigan State, 3.190; North Carolina-Wilmington, 3.190; Purdue, 3.180; San Diego, 3.180; Arizona, 3.170; Tennessee, 3.170; Idaho, 3.160; North Carolina-Charlotte, 3.160; Western Michigan, 3.160; Wright State, 3.160; Old Dominion, 3.150; Valparaiso, 3.150; Villanova, 3.150; Wyoming, 3.150; Loyola (Illinois), 3.130; Min-

nesota, 3.130; Virginia, 3.130; Davidson, 3.120; Ohio, 3.120; Washington State, 3.120; Wisconsin, 3.110; Kent, 3.100; Lehigh, 3.100; Mt. St. Mary's (Maryland), 3.100; North Carolina State, 3.090; Pennsylvania, 3.090; William and Mary, 3.090; Appalachian State, 3.080; Tulsa, 3.080; Georgetown, 3.070; Southern Methodist, 3.060; Texas-San Antonio, 3.040; Colorado, 3.030; UCLA, 3.030; Alabama, 3.020; Ball State, 3.010; New Hampshire, 3.000.