

# The NCAA News



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## Brown decision could add emphasis to hearings

By P. David Pickle

EDITOR-IN-CHIEF, THE NCAA NEWS

A Federal judge's ruling against Brown University in a landmark Title IX case may have further refined the statutory requirements of the law, but it also may have raised the stakes for a legislative debate scheduled for later this spring in Congress.

Judge Raymond J. Pettine, senior U.S. district judge for Rhode Island, ruled March 29 in

### Ruling not surprising, most administrators agree

In the wake of a Federal judge's decision in a major Title IX case, reaction ranged from validation to resignation, with almost no surprise.

U.S. District Judge Raymond J. Pettine ruled March 29 in *Cohen v. Brown University* that Brown violated Title IX in a case that was brought about by the demotion of the university's women's gymnastics and volleyball teams from varsity to club status.

"To my knowledge, this is the first case where a court has actually looked into the facts pertaining to an entire program," said Valerie Bonnette of Good Sports, Inc., a Title IX and gender-equity consulting firm. "Based on that, it suggests that a more thorough review concluded what previous courts had already found. Brown has indicated it will

See Ruling, page 14 ►

*Cohen v. Brown University* that Brown is in violation of Title IX and gave it 120 days to develop a comprehensive compliance plan. The case was filed in 1992 after the university demoted the women's volleyball and gymnastics teams from varsity to club status at the same time the men's water polo and golf teams were demoted.

University officials said they

See Brown, page 14 ►

## Presidents support plan giving divisions more independence

The NCAA Presidents Commission has voted to support a plan to restructure the Association in a way that would provide more autonomy for each of the three divisions and would give institutional chief executive officers primary decision-making power.

The plan, a modification of a recommendation from the Oversight Committee on the NCAA Membership Structure, would maintain a national Association with core purposes, policies and principles applying to all members. Each division, however, would have more control over its own affairs.

The Presidents Commission met March 30-31 in Seattle.

Under the plan, CEOs would make up the primary governing bodies within each division, with the specific composition of those bodies determined by the respective divisions. Each division also would create its own governance structure; currently, all divisions are proposing management councils composed of athletics administrators and faculty athletics representatives that would report to the division's primary governing group of college presidents.

An executive committee, also made up of CEOs, would provide

coordination and oversight for the entire Association. The proposal does not specify how often the executive committee would meet. However, under the presidents' recommendation, the executive committee would be authorized to convene at least one combined meeting per year of the three divisions' presidential governing bodies.

Under the Commission's plan, the executive committee would contain 16 members with eight I-AA representatives and two each from I-AA, I-AAA, II and III. The NCAA executive director and the chairs of the Divisions I, II and III management councils would be ex officio, nonvoting members, although the executive director would be able to vote in case of a tie.

The 16-member format differs from the recommendation of the oversight committee, which proposed a seven-member executive committee, with three I-AA representatives and one each from I-AA, I-AAA, II and III.

The Commission also added to the oversight committee's recommendation a statement affirming that the new structure is intended

See Restructuring, page 20 ►

## They're No. 1

Connecticut wins women's title with 35-0 mark; UCLA men return to the top after 20-year absence



The University of Connecticut got 15 points from point guard Jennifer Rizzotti (left) in its victory over the University of Tennessee, Knoxville, and University of California, Los Angeles, head coach Jim Harrick (above, right) got a congratulatory hug after the Bruins defeated the University of Arkansas, Fayetteville. See Division I men's and women's basketball coverage, pages 6 and 7.

Rich Clarkson/NCAA Photos

Jim Gund/NCAA Photos

## In the News

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This issue of The NCAA News contains the spring 1995 issue of the NCAA Sports Sciences Education Newsletter.

## On deck

April 10-11	Title IX seminar, Dallas
April 10-11	Two-Year College Relations Committee, Kansas City, Missouri
April 12	Division II Task Force to Review the NCAA Membership Structure, Dallas
April 12-13	Division III Task Force to Review the NCAA Membership Structure, Dallas
April 12-13	Minority Opportunities and Interests Committee, Monterey, California

# The NCAA News DIGEST

A weekly summary of major activities within the Association

## Title IX

### Federal judge rules Brown not in compliance

Judge Raymond J. Pettine, senior U.S. district judge for Rhode Island, ruled March 29 in *Cohen v. Brown University* that Brown is in violation of Title IX and gave it 120 days to develop a comprehensive remedy.

The case was filed in 1992 after the university demoted the women's volleyball and gymnastics teams from varsity to club status at the same time it demoted the men's water polo and golf teams.

University officials said they would appeal.

Pettine's 69-page decision determined that the university did not meet any part of the three-part Title IX compliance test prescribed by the Office for Civil Rights of the U.S. Department of Education for demonstrating effective accommodation of the interests and abilities of both sexes. Specifically, he said the university:

- Did not assure that the ratio of varsity athletics participants and the undergraduate student population was substantially proportional,

- Did not show a recent history of program expansion for the underrepresented sex, and

- Did not fully accommodate the interests and abilities of the underrepresented sex.

Pettine dismissed Brown's claims at virtually every turn, including the school's assertion that it would have no alternative other than to cut men's sports if it were required to meet the proportionality standards.

In a related matter, the House Subcommittee on Postsecondary Education, Training and Lifelong Learning, chaired by Rep. Howard McKeon, R-California, will hold a hearing May 9 in Washington to consider Title IX and the enforcement policy of the Office for Civil Rights (OCR) of the Department of Education. The hearing will be an oversight hearing, rather than a hearing on specific proposals to amend Title IX.

The Senate to date has not announced any specific plans to address Title IX. The Senate Committee on Commerce, Science and Transportation, however, plans to hold hearings on the Amateur Sports Act, during which Title IX issues may arise. A hearing date has not yet been set.

For more information, see page 1.

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Norma V. Cantu, director of the Office of Civil Rights of the Department of Education, will appear on the program at the second of the two NCAA Title IX seminars this month.

Cantu will appear at the April 20-21 semi-

## Schedule of key dates for April and May 1995

### April

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/30	24	25	26	27	28	29

#### APRIL RECRUITING

**Men's Division I basketball**

1-4 (noon) ..... Dead period.  
4 (noon)-5 (8 a.m.) ..... Quiet period.  
5 (8 a.m.)-10 (8 a.m.) ..... Contact period.  
10 (8 a.m.)-14 (8 a.m.) ..... Dead period.  
14 (8 a.m.)-19 ..... Contact period.  
20-30 ..... Quiet period.

**Women's Division I basketball\***

1-3 (noon) ..... Dead period.  
3 (noon)-10 (8 a.m.) ..... Contact period.  
10 (8 a.m.)-14 (8 a.m.) ..... Dead period.  
14 (8 a.m.)-30 ..... Quiet period.

**Men's Division II basketball**

1-4 (noon) ..... Dead period.  
4 (noon)-10 (8 a.m.) ..... Contact period.  
10 (8 a.m.)-12 (8 a.m.) ..... Dead period.  
12 (8 a.m.)-30 ..... Contact period.

**Women's Division II basketball\***

1-10 (8 a.m.) ..... Contact period.  
10 (8 a.m.)-12 (8 a.m.) ..... Dead period.  
12 (8 a.m.)-30 ..... Contact period.

**Division I football**

1-30 ..... Quiet period.

**Division II football**

1-30: Quiet period, except during any high-school all-star game that occurs within the state in which the member institution is located (evaluation period).

#### DEADLINE

**17:** Enrollment and persistence-rate disclosure form (Form 96-b) is due from Divisions II and III members.

#### MAILINGS

**21:** Checks for the basketball fund of the 1994-95 NCAA revenue-distribution plan to be mailed to Division I members.

### May

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

#### MAY RECRUITING

**Men's Division I basketball**

1-31 ..... Quiet period.

**Women's Division I basketball\***

1-31 ..... Quiet period.

**Men's Division II basketball**

1-15 ..... Contact period.  
16-31 ..... Quiet period.

**Women's Division II basketball\***

1-15 ..... Contact period.  
16-31 ..... Quiet period.

**Division I football**

Twenty days (excluding Memorial Day and Sundays) during May 1 through May 31, selected at the discretion of the institution and designated in writing in the office of the director of athletics: Evaluation period. All other dates in May: Quiet period.

**Division II football**

1-31 ..... Evaluation period.

#### MAILING

**19:** Checks for the Division II enhancement fund of the 1994-95 NCAA revenue-distribution plan to be mailed to Division II members.

#### REGIONAL SEMINARS

**1-3** — NCAA regional rules-compliance seminar in Washington, D.C.  
**10-12** — NCAA regional seminar in Orlando, Florida.  
**31-June 2** — NCAA regional seminar in San Diego.

\*See pages 122-123 of the 1994-95 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

nar at the Omni Inner Harbor Hotel in Baltimore. The first of the seminars will be April 10-11 at the Sheraton Grand Hotel in Dallas.

Janet M. Justus, NCAA women's issues coordinator, said that only those who have preregistered should plan on attending either of the seminars. She encouraged individuals who have preregistered but will not be able to attend to let her know as soon as possible so that others can be placed on a waiting list. She said more seminars may be conducted in the fall.

Staff contact: Janet M. Justus.

## Restructuring

### Presidents support modified proposal

The NCAA Presidents Commission has voted to support a plan to restructure the Association in a way that would provide more autonomy for each of the three divisions and would give institutional chief executive offi-

cers primary decision-making power.

The plan, a modification of a recommendation from the Oversight Committee on the NCAA Membership Structure, would maintain a national Association with core purposes, policies and principles applying to all members. Each division, however, would have more control over its own affairs.

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For more information, see page 1.

Staff contacts: Tricia Bork and Stephen R. Morgan (Division I), Stephen A. Mallonee (Division II), and Daniel T. Dutcher (Division III).

## Certification

### Presidents want to proceed with plan for Division II

The NCAA Presidents Commission voted at its March 30-31 meeting to move forward with a legislative package at the 1996 Convention for Division II athletics certification.

The report of the NCAA Special Committee to Review Division II Athletics Certification now will be put in legislative form, probably for review at the Commission's June meeting. The athletics certification plan will suggest a 10-year certification cycle for Division II institutions, with an interim self-study at the midpoint.

Regarding Division I athletics certification, the Commission strongly supported the continued involvement of chief executive officers in the certification process and discussed ways in which the Commission could use its influence to assure more involvement by others.

Staff contact: Gary F. Karner (Division II).

## High-school athletics administrators survey

The National Interscholastic Athletic Administrators Association recently surveyed its membership to provide an overview of financial issues and budgetary trends.

The survey of high-school administrators showed that most believe that high-school budget problems are worse than in past years, although almost three in four do not believe that athletics departments are being affected more than other departments throughout their school systems.

### School budget issues

Is your school experiencing increasing budget problems (for the years 1992-93 through 1994-95)?  
Yes: 81.6%. No: 18.4%.

If budget cuts have been made at your school, in your opinion:

Budget cuts have been equitable throughout the budget: 75.3%.

Athletics department budget has been more severely targeted than other departments: 24.7%.

### High-school athletics budget issues

Excluding coaching salaries and new facilities, your annual operating budget is:

Less than \$50,000 ..... 26.0%  
\$50,000-\$100,000 ..... 34.4%  
\$100,000-\$150,000 ..... 20.3%  
\$150,000-\$200,000 ..... 9.1%  
More than \$200,000 ..... 10.3%

Total expenditures for coaching salaries (including all sources) are:

Less than \$20,000 ..... 7.8%

\$20,000-\$40,000 ..... 20.8%  
\$40,000-\$60,000 ..... 16.6%  
\$60,000-\$80,000 ..... 15.5%  
More than \$80,000 ..... 39.3%

Budget for athletics equipment, uniforms and supplies:

Less than \$5,000 ..... 5.7%  
\$5,000-\$20,000 ..... 38.8%  
\$20,000-\$35,000 ..... 25.5%  
\$35,000-\$50,000 ..... 15.6%  
\$60,000-\$80,000 ..... 15.5%  
More than \$50,000 ..... 14.4%

Budget for athletics transportation:

Less than \$15,000 ..... 31.2%  
\$15,000-\$30,000 ..... 35.0%  
\$30,000-\$45,000 ..... 15.8%  
\$45,000-\$60,000 ..... 8.5%  
More than \$60,000 ..... 9.5%

### Budget for game expenses

Less than \$5,000 ..... 10.0%  
\$5,000-\$10,000 ..... 29.3%  
\$10,000-\$20,000 ..... 27.9%  
\$20,000-\$30,000 ..... 18.3%  
More than \$30,000 ..... 14.5%

### Breakdown of budgetary expenses

	Mean
Coaching salaries	33.8%
Athletics equipment	3.7%
Uniforms	9.5%
Supplies	7.7%
Transportation	13.3%
Security/supervision	3.9%
Officials	11.4%
Game workers	3.7%
All other	2.9%

## Briefly in the News

### Youth served on press row

Twelve-year-old **Amanda Sarette's** appearance at the recent NCAA Women's Final Four was a first — for Amanda and for the NCAA.

She watched the game front and center as a credentialed media representative for New Moon for Girls: The Magazine for Girls and their Dreams.

It was Amanda's first time at the Women's Final Four and the first time that a media credential has been granted to someone who is not an adult. New Moon is an award-winning bimonthly magazine edited entirely by and for 8- to 14-year-old girls. Board members edit material submitted by girls worldwide — as well as material submitted by professional adult writers.

Amanda is a founding editor of New Moon and has worked on the publication for almost three years. She attends sixth grade at Woodland Middle School in Duluth, Minnesota, and loves to read and play Monopoly.

She has spoken throughout the country about New Moon, but she gets annoyed when reporters ask her dumb questions.

### Wrestling with equity

Few sports have more of a gender stereotype than wrestling, which has traditionally been thought of as a men's activity. However, that attitude is changing, which was demonstrated this winter at the University of Minnesota, Morris, where four women took their turns pinning that attitude.

**Sara Jean Dunlap, Susan Foster-Zdon, Billie Marie Grothe and Kristen Kahler** were added to the Minnesota-Morris roster and practiced and competed along with the men wrestlers.

"I had never seen a match before, I never even liked the sport, but then I didn't understand it, either," Dunlap said. "I've always been athletic, and I wanted to try a collegiate sport, but there was nothing really for me to do. Then I heard about wrestling and I thought, 'What the heck, I'll try this.'"

Coach **Doug Reese** said many of his associates thought he was crazy at first, but that



*University of South Carolina, Columbia, head swimming and diving coach Keith Switzer (sitting) promised senior Dan Phillips (far right) that he would get his head shaved if Phillips won the 200-yard freestyle at the Southeastern Conference swimming and diving championships. Phillips won, and Switzer lost — his hair, that is. Assistant coach Seth Baron (far left) eventually suffered the same fate after making a similar promise to Jay Telford (third from left), who won the 1,650-yard freestyle.*

the women's performances seemed to change minds.

"My initial reaction to the idea was to clarify if we were talking about women wrestling men or what," athletics director **Mark Fohl** said. "Once it was explained to me that it was a growing sport, I thought it was a great idea. It's a great way to offer another athletics opportunity for women without needing additional resources like coaches, equipment, etc. Some coaches around the country might not want to coach women and men, but Doug is really positive about it."

So is Fohl, who added, "I'd like to see the number of (women's) participants increase. If and when it becomes a national-championship event in the NCAA, then we want to be among the participants."

### Hairy outcome

Before the preliminaries of the 500-yard freestyle at the Southeastern Conference swimming and diving championships, University of South Carolina, Columbia, assistant sports information director **Michelle**

**Schmitt** asked Gamecock coach **Keith Switzer** when he was going to shave his head like a number of student-athletes at the meet. "When Jay wins," he said of sophomore all-American **Jay Telford**. Telford won the prelims but finished third in the finals.

The coach could have left it at that, but instead said if senior all-American **Dan Phillips** won the 200-yard freestyle the next day, the hair would come off. Phillips swam a personal best, school record and pool record time of 1:35.94 and Switzer's fate was sealed.

That night, assistant coach **Seth Baron** promised to undergo a shaving if Telford won the 1,650-yard freestyle, which he did.

The news media picked up on the commitments and would not let either back out. So, a couple of days later, while three local TV stations, three photographers and the entire men's team looked on, both were shaved — mostly. Both came away with a little left on top.

"We have to recruit still," Switzer explained.

## Looking back

**10 years ago:** In an April 5, 1985, news conference, the NCAA Presidents Commission announces that it will sponsor eight legislative proposals at the June 1985 special Convention.

Among the proposals are measures dealing with institutional control of athletics, academic reporting and enforcement procedures. The Commission also releases results of a survey of chief executive officers that reveals "intense concern" about the state of integrity in intercollegiate athletics. (The NCAA News, April 10, 1985)

**20 years ago:** A Select Meeting on Economy in Intercollegiate Athletics is held April 24-25, 1975, in Kansas City, Missouri. Participants recommend cost-cutting proposals and ask the NCAA Council to call a special Convention to enact legislation prompted by the recommendations. ("NCAA: The Voice of College Sports")

**25 years ago:** In its April 28, 1970, meeting, the NCAA Council begins review of a recodified constitution and bylaws for the Association. The Council also receives a report from a special committee reviewing the feasibility of permitting the University and College Divisions to cast divided votes on legislative proposals. ("NCAA: The Voice of College Sports")

**30 years ago:** By resolution, the membership overwhelmingly supports the policy prohibiting athletics staff members from receiving compensation from professional sports organizations for scouting talent or negotiating contracts. ("NCAA: The Voice of College Sports")

## Fact file

Twenty-six Council-appointed general committees — created to perform duties necessary to the ongoing operation of the Association — currently are authorized by NCAA Bylaw 21. In addition, there are 43 sports committees, including six with rules responsibilities only.

Source: 1995 NCAA Committee Handbook.

## Nominations for committee vacancies due July 14

Administrative personnel at NCAA member institutions are invited to submit nominations by July 14 for upcoming vacancies on the NCAA Executive Committee, general committees appointed by the NCAA Council and sports committees.

The NCAA Men's and Women's Committees on Committees will consider candidates for sports committees. Sports committee members are elected by the annual Convention upon the recommendation of the Men's Committee on Committees and the Women's Committee on Committees.

The NCAA Council, at its pre-convention meetings in January,

will appoint members of general committees in accordance with the provisions of NCAA Bylaws 21.1 and 21.3. Also, the Council will appoint members of the Executive Committee at its post-convention meeting.

While nominations will be accepted from anyone at an NCAA member institution or conference, customarily the director of athletics, faculty athletics representative, senior woman administrator of athletics programs, president or conference commissioner nominates personnel for service on NCAA committees.

As part of its commitment to diversity, the Association invites the nomi-

nation of ethnic minorities for committee positions. Nominees are encouraged to include this information somewhere on the nominee form. The appropriate form will be sent to nominees (by fax or mail) after they are nominated.

The vacancies to be filled are for terms beginning September 1, 1996, or, in the case of Executive Committee or ex officio positions earmarked for Council members, for terms beginning in January 1996 immediately after the Convention. Committee members who are eligible for reelection are reelected automatically unless the committee recommends against it.

Legislation adopted by the January 1994 Convention now

limits terms on general and sports committees to four years, with no immediate reelection; however, no one serving before the adoption of the new term limitations will serve for a shorter period than he or she would have served before adoption of the legislation. In other words, compliance with the new terms will occur through attrition. Terms on the Executive Committee are five years.

Terms of student-athletes serving on the Student-Athlete Advisory Committee are two years, with one possible reelection for an additional two years. Commit-

See Nominations, page 12 ►

## Committee notices

Member institutions are invited to submit nominations to fill interim vacancies on NCAA committees. Written nominations to fill the following vacancy must be received by Fannie B. Vaughan, executive assistant, in the NCAA office by April 24, 1995 (fax number 913/339-0035).

**Division III Football Committee:** Replacement for William B. Manlove Jr., Delaware Valley College, whose term expires September 1, 1995. The individual elected for the position by the Convention, Ralph Kirchenheiter

of Muhlenberg College, no longer will be at an NCAA member institution, effective in June. Appointee must be from the Division III football South region. Appointment will be effective September 1, 1995.

**Men's Soccer Committee:** Replacement for C. Jeffrey Gettler, formerly at Lafayette College, now at the University of Richmond, which is in the wrong region. Appointee must be from the Division I men's soccer Middle Atlantic region.



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# ■ Comment



The NCAA News

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## □ Guest editorial

### People, not games, build character

By Daniel A. Gerdes

It's no secret that the nature of collegiate athletics has changed from the era of James Naismith and Amos Alonzo Stagg. In recent years, the pressures and expectations placed on coaches and athletes have grown wildly to the point where serious questions are being raised about the real values and virtues associated with collegiate athletics.

As these variables have changed, so has the need for direction and focus in guiding collegiate athletics into the next century.

As coaches are continually seeking ways to help their athletes perform better, little in the way of sustaining information is available to help coaches grow as leaders, teachers and role models — all elements that shape the athletics experience for young men and women.

Not only do these elements shape the athletics experience, they shape how the athletes relate to competition, excellence, hard work, integrity and fairness as they move away from college athletics and into other adult endeavors. As each of us reflects on our own experiences as an athlete or coach, we become very aware of the importance of the forthright and principle-centered leadership, or lack thereof, that has influenced us. Indeed, character and issues of moral fiber seem to be at the very heart of coaching and athletics.

The character elements associated with sports stem from the individuals involved. For example, football by itself will not influence character. Rather, it is the people involved, the coaches and leaders, who call attention to the character-building moments that competitive football reveals. By taking the initiative to address principles like teamwork, competitiveness, humility and honesty in the name of competition, coaches are providing athletes with character elements that often shape who those athletes later become in life.

When those of us who have participated in collegiate athletics look back on the experiences we have had, the experiences that had the deepest, most pervasive impact were those that taught us something about life. Most certainly the principles that lead to consistent success in competitive athletics lead to consistent success in life.

See Character, page 11 ►

# INTERCOLLEGIATE ATHLETICS and the LIBERAL EDUCATION

By Keith Quincy  
EASTERN WASHINGTON UNIVERSITY

Five hundred years before the birth of Christ, a great battle unfolded on the eastern coast of Greece. Six hundred thousand Persian ships lay anchored in the Bay of Marathon. More than a hundred thousand Persian soldiers were already assembled on the shore, along with their war horses liberated from the dark, foul holds of the ships, the animals' eyes down to slits against the brilliant Greek sun.

The distance from Marathon to Athens was only 24 miles, with a fine, broad road all the way. The Persians planned to attack the city from two directions. The forces at Marathon would march overland and strike Athens from the north while the Persian fleet would continue on to round the coast and deposit more soldiers to assault Athens from the south.

The Persians had not counted on Athenians marching out to meet them. But there they were, 9,000 assembled on the plain of Marathon, barring the way to Athens. The battle lasted only a few hours. Outnumbered 10-to-1, the Athenians arranged themselves in a line across the width of the plain. When the two forces clashed, the center of the Athenian line gave, drawing the Persians in. Military historians would later honor the maneuver with a special name — pincer movement.

In less than an hour, the entire Persian host was enclosed by Athenian infantry. Persians crowded together in

the center had no one to fight; those on the periphery were cut down. Seven thousand Persians fell before their entire army panicked and retreated toward the sea. The Athenians gave chase, following the invaders into the water, turning the surf red as Persians thrashed wildly to reach the ship's rope ladders. When the enemy's ships weighed anchor, the Athenians finally

*'The window of opportunity for athletics greatness is small and fleeting. Only the young can pass through. While students struggle to master Shakespeare or to understand the thoughts of Nietzsche or Marx, student-athletes quickly rise from apprentice to master and set the standards of excellence for subsequent generations.'*

paused to count their own dead. There were fewer than 200.

It was an incredible victory that ensured Athens would not be attacked from the north. But Athens needed to know this so it could divert forces and reinforce its southern perimeter. The soldier Pheidippides was chosen to deliver the message. He ran the whole way,



weighted down with weapons and armor. When he reached Athens, he was nearly dead from the effort. Pheidippides gasped his last words, telling of the Persian defeat, then collapsed with a burst heart.

The victory at Marathon was truly remarkable, as was Pheidippides' 24-mile run. Both were the result of individuals breaking the bounds of normal limits and achieving what no one might rationally expect could be achieved. For the ancient Greeks, this capacity set humans apart from animals, even from the gods. Aristotle would later express the idea in the notion of man as a creature with three different identities. There is man the animal, limited like other animals by his biology. There is also cultured man, set apart from other men by the special identity stamped on him by his culture, religion, language and moral code. Then there is man as a unique individual whose identity cannot be defined by either his biology or cultural heritage. Such a man, or woman, transcends both culture and biology by doing or achieving the unexpected, by thinking beyond cultural stereotypes and forging his or her own values, or by displaying courage or athletics skill beyond what anyone could imagine was physically possible.

Even the gods are incapable of this, for they are all-powerful and can do anything and therefore never face the challenge of overcoming limitations. Animals, on the other hand, are encumbered by limitations, but because they are hard-wired by their biology and

See Athletics, page 5 ►

## □ Opinions

### Decision represents 'bean-counting'

Editorial  
San Francisco Chronicle

"In a year when affirmative action will be debated as never before, it is a shame that San Francisco State University selected this moment to eliminate its football program, a decision that is bound to polarize the campus along gender lines.

"The decision epitomizes the kind of bean-counting extremes that give aid to affirmative-action critics. The drastic move was made to satisfy quotas established in a 1993 lawsuit by the National Organization for Women, which was unhappy with the speed at which the university was implementing Federal regulations properly aimed at offering equal athletics programs for women.

"All but lost in the debate is concern for the 65 football players, who were abruptly told last week that their days on the San Francisco State gridiron and a 64-year-old tradition were finished. Too bad, but that's the law."

#### TV ratings

Billy Packer, commentator  
CBS Sports  
USA Today

Discussing overnight television ratings that showed ratings up for the NCAA Division I Women's Basketball Championship but down slightly for the men's Division I event:

"You're telling me that twice as many people watched the women's title game than watched (men's) Kentucky-Arkansas in the regular season? And more people watched the women's game than Bob Hope's golf tournament? No way. Then, I can't see anyone paying any attention to any of the ratings.

"The TV ratings are parallel to the SAT scores. They are both used by lazy people who don't have the time to talk about reality."



# REST ASSURED?

## I, III outdoor track communities debate whether shortening championships to three days will help the sport or hurt the competitors

By Stephen R. Hagwell  
THE NCAA NEWS STAFF

In track and field — a sport based on minutes and seconds — one full day has become a topic of increasing debate.

At issue is whether the Divisions I and III outdoor championships, which currently are contested over four-day periods, can be condensed to three days.

Frustrated by championships that have become "too long and drawn out," numerous coaches advocate adopting a three-day format. Divisions I and III championships have used four-day formats since the inception of women's championships in 1981-82.

"Why do we need to spend four days at a site?" asked Sam Bell, men's track coach at Indiana University, Bloomington. "I think (the championships) are spread out to a point that when we get to Saturday, everyone is worn out."

The issue isn't new. Division II adopted a three-day format in 1989. Divisions I and III coaches have discussed the issue for several years. However, it often was tabled as more pressing topics, such as regional qualifying, came to the forefront.

It's no longer tabled.

### 'In trouble'

"I'm concerned that track and field is in trouble," said Mark Guthrie, men's track coach at the

University of Wisconsin, La Crosse. "I think we have to find a way to keep things tighter and more exciting. (Under the current format) we've managed to keep the track junkie, but we've lost the spectator."

While acknowledging that the three-day format is not a cure-all, advocates contend it is a step in the right direction.

Advocates cite as benefits a reduction of missed class time for student-athletes, reduced expenses for institutions (those that select reimbursement for the indoor championships), and increased excitement for spectators because more events are contested in each of the remaining three days.

The question is: Can four days of competition be packaged equitably into a three-day schedule? The Division I championships field comprises a maximum of 388 men and 357 women, while the Division III field comprises a maximum of 344 men and 315 women.

Opponents say no. They contend that the three-day format simply would shift refocus the time burden on student-athletes by keeping them at the site for an additional two to four hours each day. Under the current format, championships competition typically is blocked into four-hour intervals each day.

### Best for athletes?

"We have to decide what we're looking for: athlete welfare or spectator interest," said Mel Rosen, for-

mer men's track coach at Auburn University and a member of the NCAA Men's and Women's Track Committee. "The only way to knock off a day is to add more hours. Instead of starting at 5:30 p.m., you'll have to start at 2 p.m."

Advocates disagree.

Despite the vast numbers of competitors and events in both divisions, advocates contend there is enough down time built into the current formats to package all events — including multiple events — into a three-day format.

Advocates say that reducing the time between running events and limiting each event to two rounds of competition, as well as scheduling field-event qualifying and finals back-to-back, would make a three-day meet feasible. Currently, Division I conducts three rounds of competition in the 100- and 200-meter dashes and the 100- and 110-meter hurdles; Division III conducts qualifying and finals on separate days.

They also propose reducing the time between field-events attempts and starting field-events competition — such as the pole vault and high jump — at marks slightly below the qualifying mark for finals qualifiers. Bell says the Big Ten Conference has adopted such practices, resulting in faster competitions.

"If you reduce the amount of time in the field events or set marks in increments, athletes will adjust. They'll step up and be ready to go,"

said Bell. "We've done those things and the athletes have responded. It's also really shortened the time it takes to reduce the fields."

"There are many ways we can tighten the schedule and still maintain the integrity of the meet," said Guthrie. "I think (the championships) could be efficiently and equitably run."

### Extra time needed

Opponents agree that the current format has extra time built in, but believe the time is needed. They contend that with multiple events and with so many student-athletes "doubling" or competing in more than one event (for example, the 100- and 200-meter dashes and the 400-meter relay), recovery time is mandatory.

"If you're going to have doubling, you don't want to run (events) that much faster," said Rosen. "If you want doubling, you've got to provide a little longer space (between events). Then again, you don't want to stay out there all day."

Doug Brown, men's track coach at the University of Tennessee, Knoxville, agrees. Brown is not opposed to a three-day format, but he believes the current championships are better served using a four-day format.

"If you go to three days, you expand to five-hour sessions. That's putting a lot of strain on athletes in terms of doubling," he said. "With only 12.6 scholarships, we're ask-

ing athletes to do more. We're trying to get a lot more mileage out of them."

Opponents also suspect that a three-day format may decrease spectator interest rather than increase it, by lengthening daily sessions.

"Fans like three hours of action," said Rosen. "That's why football and double-headers in basketball are so popular. If football went to five hours, how long do think people would sit in their seats?"

Advocates say the schedule could be manipulated to provide student-athletes the opportunity to double in events. Bell has developed a preliminary three-day time schedule that he says maintains the integrity of the championships while permitting doubling.

Using that schedule, trials and finals in the 100-meter dash would be held on the first two days of competition, while trials and finals in the 200-meter dash would be held on the first and third days, respectively.

As for spectator interest, advocates believe longer sessions with more events will increase interest.

"Obviously, going to three days will compress the schedule and take longer," said Guthrie. "But things are happening in those three days. Fans certainly aren't going to sit and wait 15 minutes for another event to go. I know the Drake Relays do OK, and they start at 8 a.m. and go to 4 p.m."

"I think we can do OK."

## Athletics

### At the top level, the purpose is to break the bounds of human limitations and achieve greatness

► Continued from page 4

mostly governed by instinct, they do not have the ability to challenge them — which is why they are predictable and humans are not.

There is another characteristic that sets true individuals apart from both the gods and animals. That is mortality. The identity of an animal is riveted to the characteristics that define its species. A particular crow is in all essentials no different from any other crow. Crows are, in the main, interchangeable units, and so long as crows continue to propagate, their identity is preserved, making them immortal.

It is this realization that appears to motivate endangered-species acts — to ensure that members of an endangered species survive in sufficient numbers to enable them to reproduce and preserve their species identity. Like animals, the gods are also immortal, not simply because they never die, but because they never change. Only human beings, once they have achieved a unique identity, are capable of mortality. For once a unique individual dies, there is no one who can take his or her place. They are truly unique and irreplaceable.

The ancient Greeks, and especially the Athenians, organized their

societies to encourage people to achieve uniqueness. They held athletics contests to challenge individuals to break the bounds of what was thought physically possible. They staged drama contests and poetry contests to encourage individuals to transcend traditional cultural forms and achieve distinction and literary fame. Always the object was to encourage people to excel, to achieve the unexpected, to become unique individuals: to develop the third kind of identity that Aristotle claimed was the essence of being human.

The ancient Greeks became the inspiration for what we today call liberal education, whose presumed object is to expose students to the best thoughts and greatest cultural achievements of the past with the hope of inspiring them to attempt something great on their own. Athletics contests, which the ancient Greeks cherished, were appended to the list of liberal pursuits rather late, and have had a stormy history.

One reason for athletics' checkered reputation is the mistaken presumption that liberal education should be concerned only with intellectual and artistic pursuits. If the ancient Greeks are to be our guide, the ultimate object is to achieve greatness by overcoming

limitations — limitations not only of culture but of biology.

Understood in this way, athletics is perhaps the best avenue for quickly meeting liberal ideals. Only in a few intellectual disciplines, like mathematics and physics, do individuals ever achieve distinction during their student years — and they are the great exception. Most students are mere apprentices, acquiring skills, testing ideas, preparing for later careers where something great might finally be achieved.

Professors write books and essays and students read them. Professors create works of art that students are encouraged to admire. The work of students, on the other hand, is criticized by professors for its shortcomings, for students in intellectual or aesthetic disciplines are initiates and novices and cannot hope to match or surpass the performance of their instructors for years to come.

Only in athletics is this equation altered. No professor, or coach, can hope to equal the level of athletics achievement of a top student-athlete. The window of opportunity for athletics greatness is small and fleeting. Only the young can pass through. While students struggle to master Shakespeare or to understand the thoughts of Nietzsche or

Marx, student-athletes quickly rise from apprentice to master and set the standards of excellence for subsequent generations.

The higher the level of intercollegiate athletics, the more this is true, which is why the liberal function of athletics can never be supplied by athletics programs that are intramurals in costume dress. If the goal is to provide the opportunity for students to achieve greatness while still students, the highest level of competition a university can afford must be the standard.

Intramurals are useful for increasing participation in athletics, as are club sports. Like physical education classes, they help foster enthusiasm for life-long involvement in sports. They can even promote better health. But health and participation are subsidiary goals.

The Athenians loved chariot races, even though they were held over rough courses and many participants were killed. The object was not to be safe but to achieve greatness. Similarly, the goal of great athletics is not health but breaking the bounds of human limitations. Today, we prefer to make things as safe as possible, yet many sports would cease to exist if they were made injury-free. Individuals do not engage in topflight sport to promote

health, they do it to achieve distinction. Fast walking or recreational swimming do more to promote health than football, baseball, basketball, soccer or ice hockey. To claim otherwise is not only disingenuous, it ignores what really attracts individuals to sport.

If the principal virtue of athletics greatness is that it can be achieved by students, a derivative virtue is that it is a form of excellence the average citizen can easily comprehend. Intercollegiate athletics is one of the few university activities that the general public can both understand and enjoy. The genetic code, plasma physics, Roman law, Japanese grammar or political philosophy may be more representative of what the university is about, but only a minority have mastered the learning necessary to appreciate their significance.

In contrast, the rules of most athletics contests can be learned in a day, and the enduring popularity of athletics contests suggests that the ancient Greeks were correct in their assumption that physical prowess represents greatness unmediated by culture or special understanding.

*Keith Quincy is a professor in the department of government at Eastern Washington University.*

# UCLA gives Hogs an Ed-ache

UCLA, known for its offensive superstars during a 10-title run in the 1960s and '70s, conjured up superior defense and rebounding to trip defending champion Arkansas, 89-78, and win its 11th NCAA basketball championship April 3 in Seattle.

The Bruins won without senior point guard Tyus Edney, who started but played less than three minutes after spraining his wrist in a semifinal win against Oklahoma State.

In Edney's absence, Cameron Dollar led the UCLA attack, handing out eight assists and turning the ball over only three times in 36 minutes.

Ed O'Bannon and Toby Bailey supplied the Bruin offense, contributing 30 and 26 points, respectively. O'Bannon led all rebounders with 17 and was named the Final Four's most outstanding player.

"We stayed positive the whole time," O'Bannon said. "We put everything in God's hands. We walked by faith and not by sight."

"We've been doing that the whole year. Everybody stayed together. Tyus was behind us. He brought us here. Tyus Edney's the most valuable player."

It was Edney's buzzer-beating shot in a second-round game against Missouri that saved UCLA from elimination from the tournament.

In the final, UCLA all but shut down the Razorbacks' inside attack, limiting forward Corliss Williamson to just three-of-16 shooting from the field. Williamson was held scoreless from the 16-minute mark of the first half until his lay-up with 2:25 left in the game pulled Arkansas to within nine.

UCLA center George Zidek was at a loss for words in trying to describe his defense on Williamson.

"I just played him as tough as I could and tried to move my feet. I did it. I don't even know how I did it, but I shut him down," Zidek told CBS Sports.

## Second-chance points

Arkansas trailed by only one at half time but could not get its three-point shots to fall and allowed UCLA to collect 21 offensive rebounds and 27 second-chance points. The Bruins, already at less than full strength with Edney out, used just six players and survived Arkansas' depth and constant substitutions by switching defenses to keep the Razorbacks guessing.

"The thing that has amazed me about this team all year is their conditioning," UCLA coach Jim Harrick said. "That is what allowed us to change defenses so much."

Harrick was quick to give his ailing point guard credit for UCLA's title run in addition to commending his players for their performance in the championship game.

"I think he (Edney) had the best tournament of any player on the 64 teams up until tonight," Harrick said. "What a gutty performance by the rest of our guys."

"I'm so proud of them. They just sucked it up and played hard. They ran everything we wanted and guarded the three."

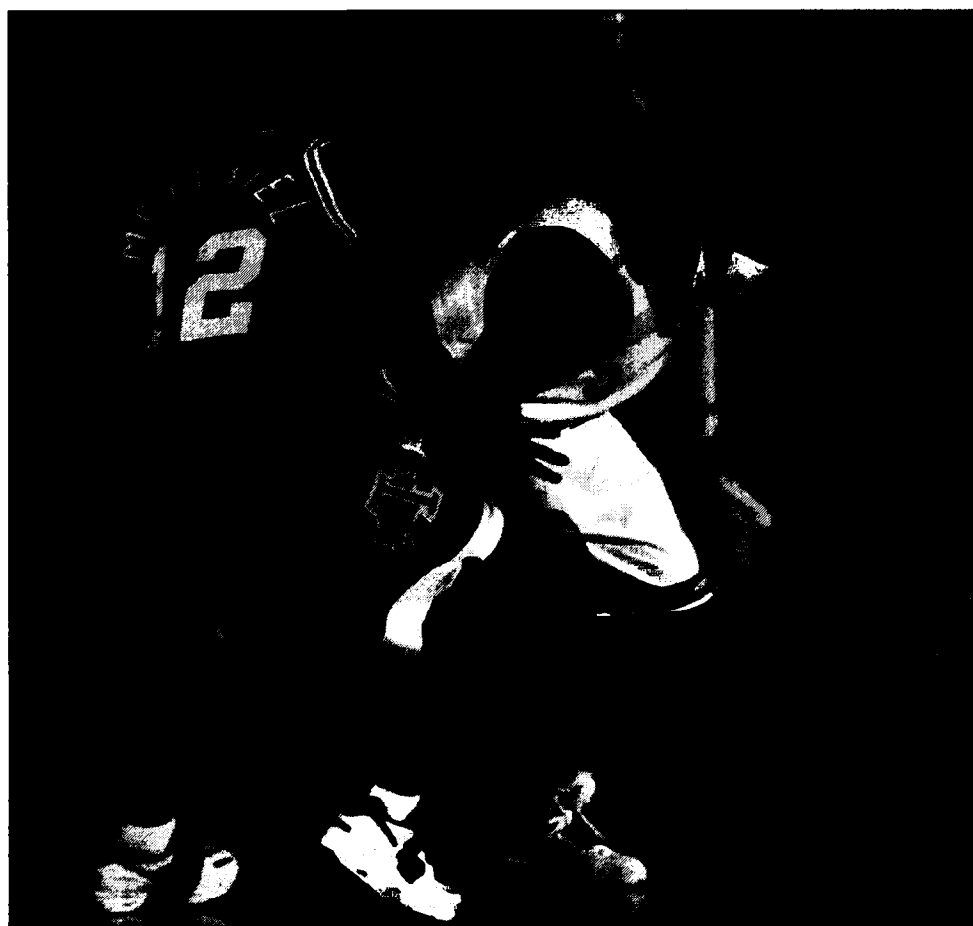
Arkansas started quickly, racing to a 12-5 lead in the first three minutes. UCLA worked its way back, tying the score at 21-21 and leading by as many as eight before Clint McDaniel's eight points in the last three minutes of the half helped pull the Razorbacks to within one, 40-39, at the break.

UCLA outscored Arkansas, 15-6, over the first four minutes of the second half and established its first double-digit lead at 55-45 when Bailey scored off of a long pass

## O'Bannon goes out in style, scoring 30 to help Bruins defeat Arkansas for Division I men's basketball title



UCLA's Ed O'Bannon (above) was picture-perfect in the Final Four championship game, scoring 30 points and grabbing 17 rebounds on his way to being named the tournament's most outstanding player. But just as impressive was Cameron Dollar (below, right), who came off the bench for injured point guard Tyus Edney and dished out eight assists.



from O'Bannon.

Arkansas pulled to within 67-64 with just over five minutes remaining when Williamson hit the front end of a bonus opportunity. But O'Bannon and Bailey combined for 16 points over the next five minutes to hold off the Razorbacks.

McDaniel led Arkansas with 16 points. Williamson and Dwight Stewart contributed 12 points apiece. No Razorback had more than five rebounds.

The loss ended Arkansas' string of nail-biting comebacks and narrow escapes in the tournament. The Razorbacks, who gained a spot in the title game with a 75-68 win over North Carolina, ended the year with a 32-7 record.

UCLA, which defeated Oklahoma State, 74-61, in the semifinals, ended the regular season ranked No. 1 in The Associated Press top-25 poll. The Bruins ended the season at 31-2.

Joining O'Bannon on the all-tournament team were Bailey, Williamson, McDaniel and Bryant Reeves of Oklahoma State.

## SEMIFINALS

### UCLA 74, Oklahoma St. 61

Oklahoma St.: Scott Pierce 1-4, 0-1, 2, 2; Terry Collins 2-6, 0-0, 2, 6; Bryant Reeves 8-16, 9-9, 9, 25; Randy Rutherford 4-13, 3-4, 4, 15; Andre Owens 1-4, 0-0, 6, 3; Chianti Roberts 5-7, 0-2, 6, 10; Jason Skaer 0-0, 0-0, 1, 0; Chad Alexander 0-0, 0-0, 0, 0; Ben Baum 0-0, 0-0, 0, 0; John Nelson 0-0, 0-0, 0, 0; Kevin Miles 0-0, 0-0, 1, 0. TOTALS: 21-50, 12-16, 32 (1 team), 61.

UCLA: Charles O'Bannon 7-9, 5-5, 6, 19; Ed O'Bannon 6-14, 1-2, 8, 15; George Zidek 2-4, 2-2, 2, 6; Tyus Edney 6-12, 9-11, 1, 21; Toby Bailey 1-2, 0-0, 0, 2; Cameron Dollar 1-1, 7-8, 3, 9; J. R. Henderson 1-6, 0-0, 1, 2; Kevin Dempsey 0-0, 0-0, 0, 0; Ike Nwankwo 0-0, 0-0, 0, 0; omm'A Givens 0-0, 0-0, 0, 0; Kris Johnson 0-1, 0-0, 0, 0; Bob Myers 0-0, 0-0, 1, 0. TOTALS: 24-49, 24-28, 25 (3 team), 74.

Half time: Tied at 37. Three-point field goals: Oklahoma St. 7-19 (Collins 2-3, Rutherford 4-11, Owens 1-3, Roberts 0-2); UCLA 2-7 (E. O'Bannon 2-4, Edney 0-1, Bailey 0-1, Johnson 0-1). Disqualifications: Owens. Officials: Dick Paparo, Tom Lopes, Andre Patillo. Attendance: 38,540.

### Arkansas 75, North Caro. 68

North Caro.: Jerry Stackhouse 4-7, 7-10, 6, 18; Dante Calabria 1-10, 0-0, 5, 2; Rasheed Wallace 4-6, 2-4, 10, 10; Donald Williams 7-19, 0-0, 6, 19; Jeff McInnis 3-9, 5-6, 7, 13; Pat Sullivan 1-2, 2-4, 0, 4; Serge Zwikker 0-1, 0-0, 2, 0; Pearce Landry 1-2, 0-0, 1, 2; Shammond Williams 0-0, 0-0, 1, 0. TOTALS: 21-56, 16-24, 43 (5 team), 68.

Arkansas: Scotty Thurman 2-10, 0-0, 5, 6; Corliss Williamson 10-17, 1-1, 10, 21; Elmer Martin 1-1, 0-0, 1, 3; Clint McDaniel 3-7, 4-4, 5, 13; Corey Beck 2-9, 0-0, 3, 5; Alex Dillard 0-5, 0-0, 0, 0; Davor Rimac 2-8, 0-0, 1, 6; Dwight Stewart 6-10, 0-2, 8, 15; Lee Wilson 1-3, 2-2, 4, 4; Darnell Robinson 1-4, 0-0, 4, 2. TOTALS: 28-74, 7-9, 42 (1 team), 75.

Half time: North Caro. 38, Arkansas 34. Three-point field goals: North Caro. 10-28 (Stackhouse 3-3, Calabria 0-7, D. Williams 5-12, McInnis 2-5, Landry 0-1); Arkansas 12-34 (Thurman 2-9, Martin 1-1, McDaniel 3-5, Beck 1-1, Dillard 0-4, Rimac 2-6, Stewart 3-7, Robinson 0-1). Disqualifications: None. Officials: Charles Range, Tom Harrington, Gene Monje. Attendance: 38,540.

## CHAMPIONSHIP

### UCLA 89, Arkansas 78

Arkansas: Scotty Thurman 2-9, 0-0, 3, 5; Corliss Williamson 3-16, 6-10, 4, 12; Elmer Martin 1-2, 0-0, 3, 3; Clint McDaniel 5-10, 3-4, 3, 16; Corey Beck 4-6, 1-2, 3, 11; Dwight Stewart 5-10, 1-2, 5, 12; Alex Dillard 2-4, 0-0, 2, 6; Darnell Robinson 2-3, 0-0, 2, 2; Davor Rimac 1-2, 0-0, 2, 2; Lee Wilson 3-4, 1-2, 0, 7; Landis Williams 0-0, 0-0, 0, 0; Reggie Garrett 0-0, 0-0, 0, 0. TOTALS: 28-65, 12-20, 31 (4 team), 78.

UCLA: Charles O'Bannon 4-10, 3-4, 9, 11; Ed O'Bannon 10-21, 9-11, 17, 30; George Zidek 5-8, 4-7, 6, 14; Tyus Edney 0-0, 0-0, 0, 0; Toby Bailey 12-20, 1-2, 9, 26; Cameron Dollar 1-4, 4-5, 3, 6; J. R. Henderson 1-5, 0-0, 2, 2. TOTALS: 33-68, 21-29, 50 (4 team), 89.

Half time: UCLA 40, Arkansas 39. Three-point field goals: Arkansas 10-28 (Thurman 1-7, Martin 1-2, McDaniel 3-7, Beck 2-3, Stewart 1-5, Dillard 2-3, Robinson 0-1); UCLA 2-7 (E. O'Bannon 1-4, Bailey 1-2, Dollar 0-1). Disqualifications: McDaniel. Officials: Jim Burr, Ted Valentine, John Cahill. Attendance: 38,540.

# CONN JOB

Tap-dancing around persistent foul trouble, Connecticut waltzes past Tennessee and caps a perfect 35-0 season in I women's basketball

It was the game that the women's basketball world had waited for since January 16.

That was the date when No. 1-ranked Tennessee lost to then-No. 2 Connecticut before more than 8,000 fans in Storrs, Connecticut. After the victory, the Huskies moved ahead of Tennessee in the rankings and then remained undefeated entering postseason play.

When the teams met again April 2 in the final of the Women's Final Four, the setting was different: The game was on a neutral court in Minneapolis and more than 18,000 fans were in the stands. And, of course, more was at stake — a national championship.

But the contest lived up to expectations. Connecticut survived early foul trouble and rode balanced scoring to come back from a nine-point second-half deficit and defeat Tennessee, 70-64.

"It would be really hard for me to express how I feel to play that game the way it was played and beat that team, which was as good of a team as I've ever seen in college basketball," Connecticut head coach Geno Auriemma said. "To win that game is the greatest feeling that I've ever had, and I know my players were given the opportunity to show the talents they have. There was a chance where we could've gotten flustered, but we didn't do that."

Despite three fouls apiece on consensus player-of-the-year Rebecca Lobo, Jennifer Rizzotti and Nykesha Sales, Connecticut trailed by only six points at half time.

"We missed the front end of three one-and-ones. It should have been a 10- or 12-point lead at the half," Volunteer coach Pat Summitt said. "The first half didn't cost us the game. We are a second-half team. A big factor was that at the first deadball timeout of the second half, UConn had a 12-3 rebounding lead. That forced us to struggle in transition."

The Vols built their lead to nine on a jumper by Latina Davis. But Connecticut went on an 8-0 run to cut the lead to 43-42 with 15:30 left in the game. Tennessee then built leads of six points twice, but a 9-2 run gave Connecticut a 59-58 lead with about five minutes remaining, its first since the 8:38 mark of the first half.

The score was tied at 61 when Rizzotti went the length of the court for an uncontested layup to give the Huskies the lead for good. Connecticut converted seven of nine free throws, while Tennessee misfired on several forced three-point shots in the last 47 seconds.

Lobo led the Huskies with 17 points and eight rebounds, despite playing only 28 minutes.

"It's a helpless feeling on the bench, knowing you really can't go back in, and if you do, you can't really play the type of game you want to play," Lobo said. "I'm fortunate

enough to be on a team with these guys, especially Jamelle (Elliott). She did an incredible job. There comes a time when you just have to go out and play. I wasn't going to play my last game tentatively."

In addition to Lobo's points, the Huskies got 15 points from Rizzotti, 13 from Jamelle Elliott and 10 each from Wolters and Sales. The Vols were led by Davis' 11 points.



Jim Gund/NCAA Photos

Connecticut held Tennessee to 36.4 percent shooting from the field for the game.

Connecticut's 35-0 season made it the only team in any division — men or women — to win that many games in a perfect season. The 1986 Texas team, 34-0, is the only other Division I women's team to record a perfect season. Division I men's teams Indiana and North Carolina recorded 32-0 seasons in 1976 and 1957, respectively.

Connecticut became the fourth team in NCAA basketball this year to go undefeated and win a national championship.

All three divisions in women's basketball are represented by an undefeated champion. Capital won the Division III title and finished 33-0. North Dakota State finished as the Division II champion with a 32-0 record. Wisconsin-Platteville, the Division III men's champion, finished the year at 31-0.

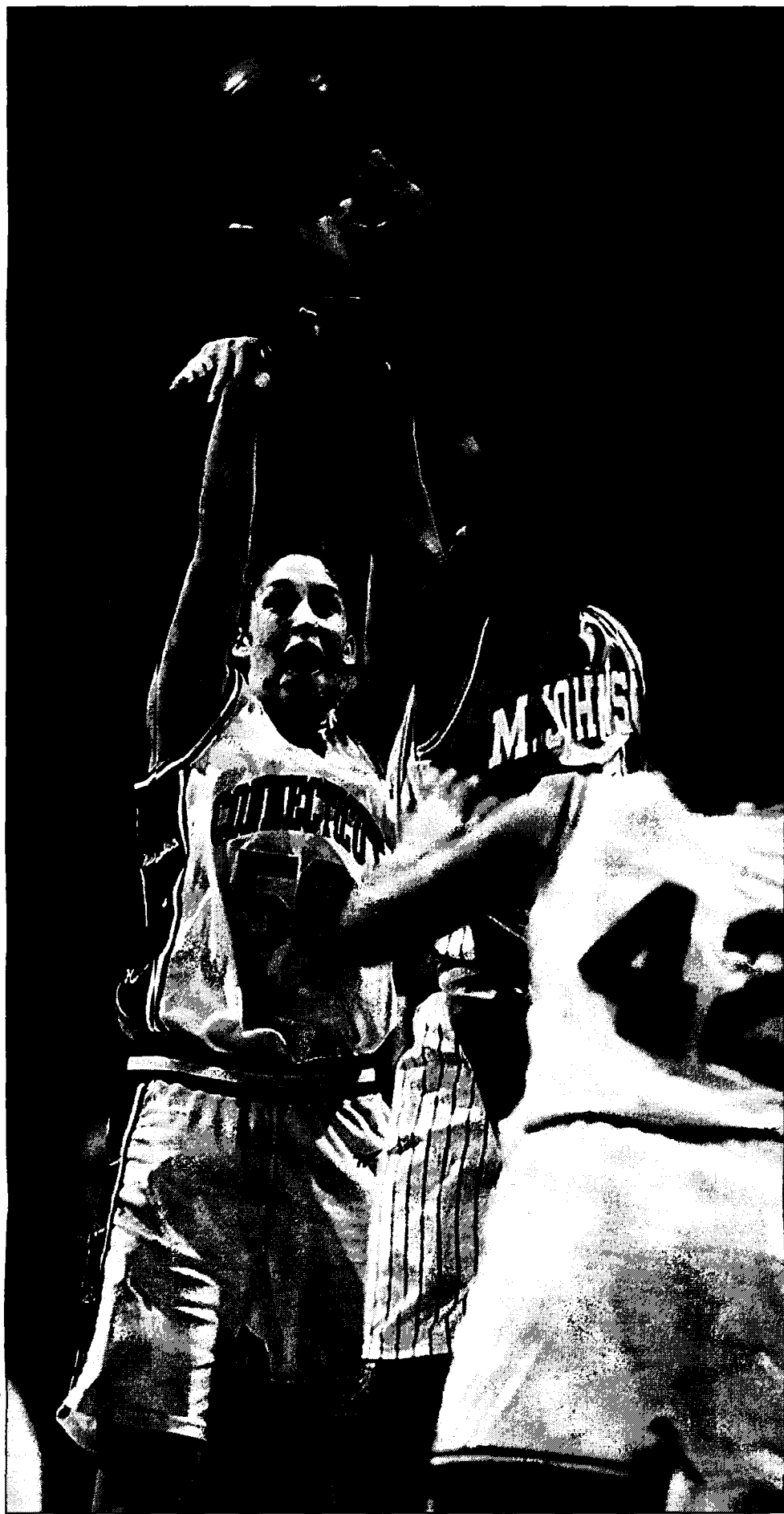
For the first time in Women's Final Four history, four players from the same team were named to the all-tournament team. Lobo was the tournament's most outstanding player. Joining her on the team were Wolters, Rizzotti and Elliott, and Nikki McCray of Tennessee.

Connecticut advanced to the title game with an 87-60 win over Stanford. Tennessee defeated Georgia, 73-51, to earn its fifth trip to the championship game. The Vols have won three of those championship games.

## SEMIFINALS

Tennessee 73, Georgia 51

Georgia: La'Keshia Frett 5-12, 4-2, 4, 11; Tiffany



Jim Gund/NCAA Photos

With head coach Geno Auriemma (left) pointing the way and player-of-the-year Rebecca Lobo (above) leading the comeback, Connecticut overcame a nine-point deficit to beat Tennessee, 70-64.

Walker 0-0, 0-0, 1, 0; Tracy Henderson 5-15, 2-7, 7, 12; Saudia Roundtree 4-15, 3-4, 6, 11; Kedra Holland 4-12, 0-0, 3, 10; Rachel Powell 4-12, 0-0, 3, 10; Dorothy Sanders 1-1, 1-2, 1, 3; Kim Thompson 0-0, 0-0, 1, 0; Latrese Bush 0-1, 0-0, 0, 0; Brandi Decker 1-2, 0-0, 4, 2; Tracy Walls 0-0, 0-0, 0, 0. TOTALS: 21-64, 7-15, 33 (5 team), 51.

Tennessee: Nikki McCray 10-16, 2-2, 8, 22; Pashen Thompson 1-2, 2-2, 5, 4; Dana Johnson 4-9, 3-5, 11, 11; Michelle Marciniak 3-8, 0-0, 2, 8; Latina Davis 4-13, 2-4, 7, 10; Michelle Johnson 1-3, 0-0, 2, 2; Tiffani Johnson 2-2, 0-0, 1, 4; Laurie Milligan 0-0, 2-2, 1, 2; Vonda Ward 2-4, 1-1, 5, 5; Tanika Smith 0-2, 0-0, 1, 0; Abby Conklin 2-3, 0-0, 2, 5. TOTALS: 29-62, 12-16, 51 (6 team), 73.

Half time: Tennessee 40, Georgia 25. Three-point field goals: Georgia 2-15 (Roundtree 0-1, Holland 2-10, Powell 0-3, Decker 0-1); Tennessee 3-4 (Marciniak 2-2, Davis 0-1, Conklin 1-1). Disqualifications: None. Officials: Violet Pallmer, Art Bomengen. Attendance: 18,038.

## Connecticut 87, Stanford 60

Stanford: Kate Starbird 1-9, 0-0, 3, 2; Rachel Hemmer 2-6, 1-2, 4, 5; Anita Kaplan 6-11, 0-0, 7, 12; Kate Paye 4-13, 0-1, 1, 10; Jamile Wideman 0-3, 0-0, 4, 0; Olympia Scott 2-6, 0-0, 1, 4; Vanessa Nygaard 2-6, 0-0, 3, 6; Regan Freuen 0-2, 0-0, 1, 0; Charmin Smith 1-2, 0-0, 2, 3; Bobbie Kelsey 0-0, 0-0, 0, 0; Kristin Folkl 5-11, 0-0, 9, 12; Tara Harrington 0-2, 0-0, 0, 0; Naomi Mutaiuaopele 2-7, 2-2, 4, 6; Heather Owen 0-3, 0-0, 1, 0. TOTALS: 25-81, 3-5, 43 (3 team), 60.

Connecticut: Jamelle Elliott 6-9, 9-10, 6, 21; Rebecca Lobo 5-9, 5-6, 9, 17; Kara Wolters 11-17, 9-13, 9, 31; Jennifer Rizzotti 1-9, 4-8, 6, 7; Pam Webber 0-1, 0-1, 1,

0; Kim Better 0-0, 2-2, 1, 2; Missy Rose 1-1, 0-0, 0, 2; Brenda Marquis 0-0, 0-0, 0, 0; Carla Berube 0-2, 2-2, 6, 2; Kelley Hunt 0-0, 0-1, 2, 0; Jill Gelfenbien 0-0, 0-0, 0, 0; Nykesha Sales 1-2, 3-3, 2, 5. TOTALS: 25-50, 34-46, 50 (8 team), 87.

Half time: Connecticut 44, Stanford 20. Three-point field goals: Stanford 7-27 (Starbird 0-3, Paye 2-10, Wideman 0-1, Nygaard 2-6, Freuen 0-1, Smith 1-2, Folkl 2-3, Harrington 0-1); Connecticut 3-9 (Elliott 0-1, Lobo 2-3, Rizzotti 1-4, Webber 0-1). Disqualifications: Paye, Sales. Officials: Sally Bell, Bob Trammell. Attendance: 18,038.

## CHAMPIONSHIP

Connecticut 70, Tennessee 64

Tennessee: Nikki McCray 3-12, 1-2, 5, 7; Pashen Thompson 1-1, 2-2, 3, 4; Dana Johnson 3-11, 3-3, 10, 9; Latina Davis 5-12, 0-1, 5, 11; Michelle Marciniak 3-11, 1-3, 0, 8; Michelle Johnson 2-3, 0-0, 3, 5; Tiffani Johnson 3-7, 1-1, 5, 7; Laurie Milligan 1-3, 2-2, 0, 4; Vonda Ward 2-5, 2-2, 2, 6; Abby Conklin 1-2, 0-0, 1, 3. TOTALS: 24-66, 12-16, 37 (3 team), 64.

Connecticut: Jamelle Elliott 5-7, 3-4, 7, 13; Rebecca Lobo 5-10, 7-8, 8, 17; Kara Wolters 4-9, 2-4, 3, 10; Jennifer Rizzotti 6-8, 2-2, 3, 15; Pam Webber 0-1, 0-0, 1, 0; Carla Berube 1-6, 3-5, 3, 5; Nykesha Sales 4-12, 1-4, 6, 10. TOTALS: 25-53, 18-27, 43 (12 team), 70.

Half time: Tennessee 38, Connecticut 32. Three-point field goals: Tennessee 4-14 (McCray 0-1, Davis 1-4, Marciniak 1-6, M. Johnson 1-2, Conklin 1-1); Connecticut 2-10 (Lobo 0-2, Rizzotti 1-2, Webber 0-1, Berube 0-1, Sales 1-4). Disqualifications: None. Officials: Dee Kantner, Larry Sheppard. Attendance: 18,038.

# Boston U. doesn't let I hockey title get away this year

Boston U. scored the first and last three goals to defeat Hockey East rival Maine, 6-2, and win the Division I Men's Ice Hockey Championship April 1 in Providence, Rhode Island.

It was the fourth title in Terrier history and the first since head coach Jack Parker led Boston U. to victory 17 years ago in Providence. Boston U. also won back-to-back titles in 1971 and 1972 under head coach Jack Kelley.

This year's victory, however, will be remembered at Boston U. as the one that erased the memory of a 9-1 championship-game loss in 1994 to Lake Superior State — the most lopsided final ever.

"This entire season was like treading water to get back to the national championship to see what we could do," said Parker.

Said forward Chris O'Sullivan, who was named the tournament's most outstanding player, "We weren't going to accept anything less than a victory."

Terrier center Steve Thornton scored the only goal of the first period at 14:57 when he won a face-off in the Maine zone and flipped a shot over the right shoulder of Black Bear goaltender Blair Allison.

O'Sullivan scored the first of his two goals when he poked a rebound shot through Allison's pads at the 7:27 mark of the second period. Less than two minutes later, the Terriers took a 3-0 lead when forward Jacques Joubert scored a power-play goal on a rebound of his own shot.

Maine cut the lead to 3-2 with a goal by Trevor Roenick 31 seconds into the third period, but Boston University sealed its first victory over Maine in five games this season with three unanswered goals.

First, Jay Pandolfo intercepted a Maine pass at the Terrier blueline and started a two-on-one break with center Shawn Bates and winger Mike Sylvia. Bates fed Sylvia to the right of the net, and Sylvia beat Allison on the glove side at 5:23 of the period.

Then, O'Sullivan scored his second goal at 8:30. A pass from Mike

Grier to Rich Brennan at the right point led to a shot and save, but O'Sullivan was able to gather the rebound and score over the sprawling Allison.

Bob Lachance finished the scoring after Thornton stole a clearing pass in the Maine zone. Lachance took the feed from Thornton to the right of the net and scored a short-handed goal on Allison's glove side.

Parker said he was confident before the game that his team was ready to play — very confident. "I am more grateful for my senior class to have a national championship than excited for B.U. or myself. It really is about the seniors."

Joubert credited a quiet intensity for the team's success. "We had confidence in everybody in the room. No one in our locker room was going to let the team down."

Joining O'Sullivan on the all-tournament team were Terrier defenseman Kaj Linna and Bates. Maine forward Dan Shermerhorn, defenseman Chris Imes and Allison also were named to the team.

## SEMIFINALS

**Maine 4, Michigan 3 (3 of)**

Maine ..... 1 1 1 0 0 1 — 4  
Michigan ..... 2 0 1 0 0 0 — 3

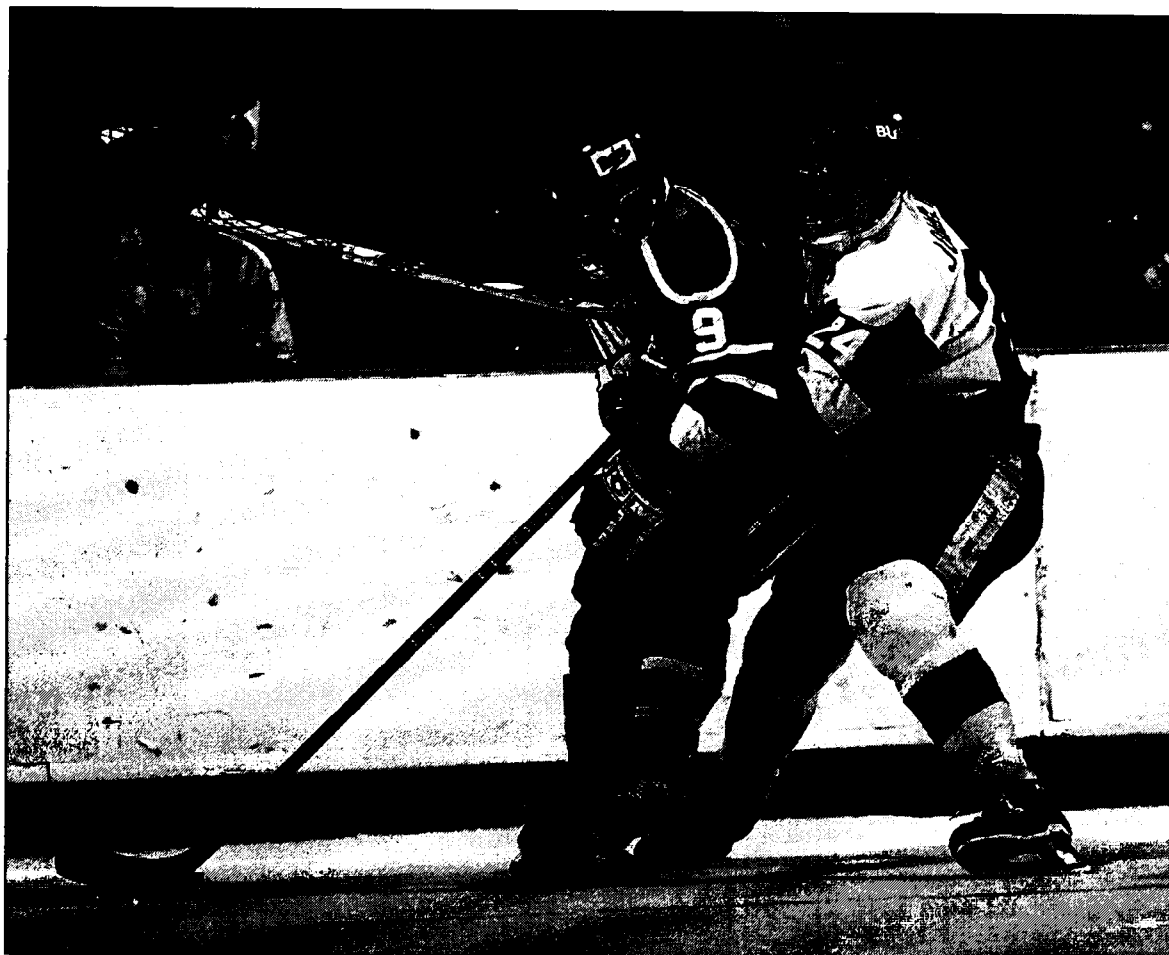
**First period:** Michigan — Kevin Hilton (Warren Lunning, John Madden), 1:05; Michigan — Matt Herr (Tim Hogan, Rick Willis), 4:16; Maine — Jeff Tory (Shawn Wansborough, Brad Purdie), 18:01 (pp). Penalties: Maine — Tony Frenette (hitting from behind), 2:00; Maine — Brian White (holding), 7:02; Michigan — Brendan Morrison (hooking), 7:16; Maine — Dave MacIsaac (tripping), 13:09; Michigan — Alan Sinclair (interference), 16:32; Michigan — Jason Bouterill (tripping), 18:55.

**Second period:** Maine — Purdie (Wansborough), 1:06. Penalties: Maine — Purdie (checking the goaltender), 13:21; Michigan — Marty Turco (high-sticking, served by Mark Sakala), 13:21; Michigan — Bill Muckalt (interference), 17:25.

**Third period:** Maine — Dan Shermerhorn (Chris Imes, Tory), 14:02 (pp); Michigan — Mike Knuble (Morrison, Mike Legg), 14:51 (pp). Penalties: Michigan — Robb Gordon (roughing the goaltender), 2:50; Michigan — Hogan (slashing), 13:16; Maine — MacIsaac (interference), 14:33.

**Third overtime:** Maine — Shermerhorn (Reg Cardinal), :28.

**Shots on goal:** By Maine 8-10-14-6-17-1 — 56; by Michigan 10-9-12-11-8-0 — 50.



Monty Randal/NCAA Photos

Maine's Shawn Wansborough (left) tried to fend off Boston U.'s Jacques Joubert during the title game of the Division I Men's Ice Hockey Championship.

**Saves:** Maine — Blair Allison 47; Michigan — Turco 52. **Total penalties:** Maine — 5 for 10 min.; Michigan — 7 for 14 min. **Attendance:** 12,155.

## Boston U. 7, Minnesota 3

Minnesota ..... 2 1 0 — 3  
Boston U. .... 2 1 4 — 7

**First period:** Minnesota — Mike Crowley (Brian Bonnin, Dan Trebil), 12:47 (pp); Boston U. — Jacques Joubert (Kaj Linna, Jon Coleman), 16:43 (pp); Minnesota — Jesse Bertoglat (Bobby Dustin), 17:41; Boston U. — Doug Wood (Bob Lachance, Joubert), 19:51. Penalties: Boston U. — Coleman (cross-checking), 12:04; Minnesota — Charlie Wasley (holding), 16:09.

**Second period:** Boston U. — Matt Wright (Chris Drury, Ken Rausch), 2:31; Minnesota — Dan Hendrickson (Trebil), 12:50. Penalties: None.

**Third period:** Boston U. — Lachance (Coleman, Mike Prendergast), :20; Boston U. — Chris O'Sullivan (Drury, Chris Kelleher), 6:50; Boston U. — Shawn Bates (unassisted), 15:07; Boston U. — Mike Sylvia (unassisted), 17:30 (en). Penalties:

Boston U. — Wood (holding), 4:07; Boston U. — O'Sullivan (roughing), 9:41; Minnesota — Wasley (roughing), 9:41; Boston U. — Joubert (double roughing), 18:37; Minnesota — Scott Bell (double roughing), 18:37.

**Shots on goal:** By Minnesota 12-15-6 — 33; by Boston U. 9-10-12 — 31. **Saves:** Minnesota — Jeff Callinan 24; Boston U. — Derek Herlofsky 30. **Total penalties:** Minnesota — 4 for 8 min.; Boston U. — 5 for 10 min. **Attendance:** 12,155.

## CHAMPIONSHIP

**Boston U. 6, Maine 2**

Maine ..... 0 1 1 — 2  
Boston U. .... 1 2 3 — 6

**First period:** Boston U. — Steve Thornton (unassisted), 14:57 (pp). Penalties: Boston U. — Mike Sylvia (high-sticking), 2:13; Maine — Tim Lovell (high-sticking), 2:13; Boston U. — Shawn Bates (interference), 8:32; Boston U. — Shane Johnson (interference), 11:26; Maine — Brad Mahoney (roughing), 13:50; Maine — Jamie Thompson (cross-checking), 16:25; Boston U. — Chris O'Sullivan (cross-checking), 17:53.

**Second period:** Boston U. — O'Sullivan (Thornton, Mike Grier), 7:27; Boston U. — Jacques Joubert (Kaj Linna, Mike Prendergast), 9:15 (pp); Maine — Lovell (Tony Frenette, Thompson), 14:51. Penalties: Boston U. — Chris Drury (interference), 3:19; Maine — Dan Shermerhorn (interference), 8:42; Boston U. — Johnson (interference), 18:20; Boston U. — Linna (slashing), 19:44.

**Third period:** Maine — Trevor Roenick (Jacque Rodrigue, Jeff Tory), :31 (pp); Boston U. — Sylvia (Bates, Jay Pandolfo), 5:23; Boston U. — O'Sullivan (Rich Brennan, Grier), 8:30 (pp); Boston U. — Bob Lachance (Thornton), 18:47 (sh). Penalties: Maine — Reg Cardinal (holding), 7:41; Boston U. — Linna (holding), 12:17; Maine — Jason Mansoff (holding), 15:26; Boston U. — Joubert (elbowing), 15:26; Boston U. — Bench (too many men on ice, served by Ken Rausch), 16:59.

**Shots on goal:** By Maine 9-5-9 — 23; by Boston U. 11-14-14 — 39. **Saves:** Maine — Blair Allison 33; Boston U. — Tom Noble 21. **Total penalties:** Maine — 6 for 12 min.; Boston U. — 10 for 20 min. **Attendance:** 12,155.

## ■ Can you top this?

Andrea Nagy, a senior guard on the Florida International University women's basketball team, recently became the first student-athlete (male or female) in the Trans America Athletic Conference to earn four consecutive tournament most-valuable-player awards.

Nagy also became the first female student-athlete to earn all-conference first-team honors four consecutive years. She is only the second student-athlete to accomplish this feat [Willie Jackson of Centenary College (Louisiana) earned first-team all-conference honors from 1981-84].

Trans America Athletic Conference sports information director Tom Snyder is trying to determine if there are any student-athletes in basketball (male or female) or in any sport who have earned four consecutive tournament MVP awards. Also, Snyder wants to know if any women's basketball players have been named to an all-conference first team for four consecutive years. Information can be forwarded to Snyder at 912/474-3394.

## ■ Championships corner

**Men's and women's track and field:** The Division I subcommittee of the NCAA Men's and Women's Track and Field Committee is soliciting bids to host the 1999 and 2000 Division I Men's and Women's Outdoor Track and Field Championships. Dates of the championships are June 2-5, 1999, and May 31-June 3, 2000. Representatives of interested institutions should contact Deborah R. Nelson, NCAA assistant director of championships, at the national office by April 28.

## Holzinger wins Hobey Baker Award

Brian Holzinger, a senior center at Bowling Green State University, received the Hobey Baker Award March 31 as the nation's best college hockey player.

"This is an unbelievable ending," said Holzinger, who at age 5 used his first pair of hockey skates for figure skating.

It started in his hometown of Parma, Ohio, outside Cleveland, "not exactly the hockey hotbed of the world," he said.

"I was the only figure skater with hockey skates," said Holzinger, whose older sister also skated. "When I got to a point where I did figure eights — I guess that's what they call it — I decided, 'Hey, this wasn't for me.'"

He switched to youth hockey, played for a Detroit junior hockey team in high school and moved on to Bowling Green. There, he scored three goals in one game as a college freshman against a strong University of Michigan

team and tallied 102 career goals.

University of Maine defenseman and 1994 Olympian Chris Imes was the runner-up in the Baker balloting.

Other finalists were Brian Bonin of the University of Minnesota, Twin Cities; Greg Bullock of the University of Massachusetts at Lowell; Anson Carter of Michigan State University; Mike Grier of Division I champion Boston University; Jay McNeill of Colorado College; Brendan Morrison of Michigan; Brian Mueller of Clarkson College; and Martin St. Louis of the University of Vermont.

The award has been given since 1981 by the Decathlon Club of Bloomington, Minnesota. Chris



Holzinger

Marinucci of the University of Minnesota, Duluth, won it last year and Paul Kariya won it in 1993 when he helped Maine win the Division I title.

Holzinger was second in the nation this season with 35 goals and was third in points with 69. He led the Falcons to a 24-11-2 record and second place in the Central Collegiate Hockey Association, the team's highest finish since 1988.

His balanced offense — 35 goals and 34 assists — "gives you an idea of the kind of balance he has in his game," Bowling Green coach Buddy Powers told The Associated Press. "He plays hard in his end of the rink. He plays hard without the puck."

The Hobey Baker Award is named after Hobart Baker, who captained the Princeton University ice hockey and football teams before becoming a World War I flying ace. At 26, he was killed in a plane crash.



# FOILED AGAIN!

## Kalinovskaya wins third women's title, leads Penn State to team fencing crown

Led by Olga Kalinovskaya's third consecutive women's foil title, Penn State placed fencers among the top five finishers in all five weapons to wrap up the team title in the National Collegiate Men's and Women's Fencing Championships March 25-28.

Penn State finished with 440 points, 27 ahead of runner-up St. John's (New York). Host Notre Dame finished third with 370, and Yale was fourth with 322. The champions accumulated 84 or more points in four of the five weapons; no other team scored 80 points in more than two events.

This was the first year for a new championships format in which each team's overall score is based on the performance of its fencers in five individual events. Teams can

### ■ See complete results: Below.

qualify a maximum of two fencers per event. Weapon team events have been eliminated, and a women's epee competition has been added.

One of the event's key matches occurred during the women's foil round-robin competition, when two-time defending champion Kalinovskaya faced Notre Dame's Maria Panyi. The challenger jumped off to a 4-2 lead, but Kalinovskaya battled back to win, 5-4. She finished the championships without a loss in 29 bouts, giving the Lions a lead they never relinquished. Panyi finished in second place.

Other top finishers for Penn State included Andy Gearhart (fifth place in men's foil), Greg Gregor (third place in men's epee), Sergey Lilov (third place in men's sabre) and Polo Wagner (fifth place in women's epee).

The surprising runner-up finish by St. John's (New York) was paced by Tina Loven, who claimed the first NCAA women's epee crown, and Brian Moroney, who finished second in men's foil.

Other individual champions were Sean McClain of Stanford in men's foil, Mike Gattner of Lawrence in men's epee and Paul Palestis of New York University in men's sabre. Gattner, who was the only fencer from Lawrence to qualify for the championships, became his school's first individual men's champion.



Olga Kalinovskaya's victory in women's foil helped hand Penn State the team title.

## ■ Championships results

### National Collegiate men's and women's fencing

#### TEAM RESULTS

1. Penn St., 440; 2. St. John's (N.Y.), 413; 3. Notre Dame, 370; 4. Yale, 322; 5. Princeton, 301; 6. Columbia/Columbia-Barnard, 249; 7. Pennsylvania, 243; 8. New York U., 214; 9. Rutgers, 212; 10. Stanford, 188.

11. Wayne St. (Mich.), 171; 12. Ohio St., 151; 13. Brandeis, 146; 14. Air Force, 118; 15. Harvard, 108; 16. North Caro., 95; 17. Cleveland St., 91; 18. Lawrence, 72; 19. Northwestern, 70; 20. (tie) MIT and Wellesley, 65.

22. Long Beach St., 60; 23. UC San Diego, 49; 24. (tie) Detroit Mercy and UC Santa Cruz, 48; 26. Duke, 36; 27. Baruch, 26; 28. Chicago, 22; 29. William & Mary, 20; 30. FDU-Teaneck, 15.

31. Michigan St., 9; 32. Johns Hopkins, 5; 33. (tie) Brown and Cal Tech, 3; 35. Haverford, 2.

#### INDIVIDUAL RESULTS

##### Men's foil

1. Sean McClain, Stanford, 24-4; 2. Brian Moroney, St. John's (N.Y.), 23-5; 3. Justo Rosario, New York U., 22-6; 4. Peter Devine, Yale, 21-7; 5. Andy Gearhart, Penn St., 21-7; 6. Kwame van Leeuwen, Harvard, 19-9; 7. Arnaud Beauvois, New York U., 18-10; 8. Rob Conway, Columbia, 18-10; 9. Jadrien Steele,

Princeton, 16-12; 10. Dan Kellner, Columbia, 17-11.

11. Leroy Thompson, St. John's (N.Y.), 13-15; 12. Jeremy Siek, Notre Dame, 16-12; 13. Wes Waldron, Penn St., 14-14; 14. Nathan Anderson, Pennsylvania, 14-14; 15. Colin Clinton, Brandeis, 11-17; 16. Geoff Donaker, Stanford, 11-17; 17. Ivan Kerbel, Yale, 10-18; 18. Adam Brown, Pennsylvania, 10-18; 19. Waigen Yee, Chicago, 11-17; 20. Marcus White, William & Mary, 10-18.

21. Conor Power, Notre Dame, 8-20; 22. Shane Sexta, Rutgers, 7-21; 23. Alex Banks, Brandeis, 7-21; 24. Monty Tuominen, Cleveland St., 6-22; 25. Kevin Reuben, Michigan St., 1-4; 26. Carl Liggio, Johns Hopkins, 1-4; 27. Gabe Lawson, UC San Diego, 1-4; 28. Shawn Smith, Michigan St., 1-4; 29. Steve Lygren, Air Force, 0-5; 30. Andre Walker, North Caro., 0-5.

##### Men's epee

1. Mike Gattner, Lawrence, 23-5; 2. Keith Lichten, MIT, 20-8; 3. Greg Gregor, Penn St., 19-9; 4. John Gringeri, Rutgers, 17-11; 5. Ben Maitre, Air Force, 17-11; 6. Carl Jackson, Notre Dame, 18-10; 7. Christopher Klaus, Princeton, 17-11; 8. Rakesh Patel, Notre Dame, 16-12; 9. George Hentea, St. John's (N.Y.), 16-12; 10. Gordon Bartlett, Long Beach St., 15-13.

11. Aleks Mirkovic, Wayne St. (Mich.), 15-13; 12. Mark Bonetky, Brandeis, 15-13; 13. Noah Zucker, Columbia, 14-14; 14. Tramond French, St. John's (N.Y.), 15-13; 15. Igor

Chernomorskiy, New York U., 14-14; 16. Alex Edelman, Pennsylvania, 13-15; 17. Kimo Quaintance, Penn St., 12-16; 18. Jeremy Kahn, Duke, 15-13; 19. James Krahling, Ohio St., 11-17; 20. Max Annavedder, Long Beach St., 10-18.

21. George Raine, Yale, 9-19; 22. Justin Burmeister, Brandeis, 10-18; 23. Eric Haberkern, Rutgers, 7-21; 24. Destan Reeves, Cleveland St., 9-19; 25. Henrikas Vaitkevicius, Wayne St. (Mich.), 2-3; 26. Hal Aljibury, UC San Diego, 1-4; 27. Mark Learned, Yale, 1-4; 28. Ian Wyglendowski, Princeton, 0-5; 29. Doug Vanderbilt, Stanford, 0-5; 30. Richard Sobhani, New York U., 0-5.

##### Men's sabre

1. Paul Palestis, New York U., 23-5; 2. Bill Lester, Notre Dame, 23-5; 3. Sergey Lilov, Penn St., 23-5; 4. Jerome Cordero, St. John's (N.Y.), 20-8; 5. George Kalmar, Pennsylvania, 19-9; 6. Mark Bara, Detroit, 19-9; 7. Beran Rose, Yale, 19-9; 8. Jason Levin, Penn St., 19-9; 9. Greg Rupp, St. John's (N.Y.), 18-10; 10. Brian Palestis, Princeton, 16-12.

11. Taka Sudo, Yale, 14-14; 12. Raymond Wong, Columbia, 12-16; 13. Lou Colella, Rutgers, 13-15; 14. Chris Dougherty, Air Force, 14-14; 15. John Brooks, Princeton, 11-17; 16. David Roy, Columbia, 12-16; 17. Sanjiv Agashiwala, Pennsylvania, 11-17; 18. Garrett Gulish, Air Force, 11-17; 19. Jonas Calvillo, Wayne St. (Mich.), 10-18; 20. Chris Hajnik, Notre Dame, 8-20.

21. Mike McCune, Wayne St. (Mich.), 10-

18; 22. (tie) Jeremiah Akbar, Cleveland St., 9-19, and Keith Freeze, Ohio St., 8-20; 24. Anthony Crupi, Duke, 5-23; 25. Marcus Crow, North Caro., 1-4; 26. Dan Migden, New York U., 1-4; 27. Matthew Cox, North Caro., 1-4; 28. Kevin Boyce, Cal Tech, 1-4; 29. Edward Jen. Stanford, 0-5; 30. Matt Lessinger, Haverford, 0-5.

##### Women's foil

1. Olga Kalinovskaya, Penn St., 29-0; 2. Maria Panyi, Notre Dame, 25-3; 3. Paola Sacchetti, Wayne St. (Mich.), 23-5; 4. Patricia Szele, Ohio St., 22-7; 5. Kristin Foellmer, Brandeis, 21-8; 6. Tasha Martin, UC Santa Cruz, 20-8; 7. Maggie Super, Yale, 19-9; 8. Regina Moroney, St. John's (N.Y.), 18-10; 9. Megumi Sakae, Pennsylvania, 16-12; 10. Sibyl Goldstein, Penn St., 16-12.

11. Nina Lightdale, Princeton, 16-12; 12. Beth Eggleston, Cleveland St., 15-14; 13. Melissa DaSilva, Rutgers, 14-15; 14. Sara Heiden, Northwestern, 12-16; 15. Kate Lane, Columbia-Barnard, 12-17; 16. Adrienne Hancock, Rutgers, 12-17; 17. Kim Barnes, North Caro., 11-17; 18. Alison Calabria, Yale, 11-18; 19. Jill Katz, Harvard, 10-19; 20. Heather Frye, St. John's (N.Y.), 11-17.

21. Kristin Post, North Caro., 7-21; 22. Sara Crasson, Harvard, 6-22; 23. JoEllyn Huber, FDU-Teaneck, 8-21; 24. Mindi Kalogera, Notre Dame, 5-24; 25. Christina Kim, Pennsylvania, 2-4; 26. Kim Chalaire, Air Force, 1-4; 27. Rita Borhely, Ohio St., 1-4; 28. Kate McKay, Brown, 0-5; 29. Yumi Nishiyama,

UC San Diego, 0-6; 30. Jeanette Sheehan, New York U., 0-5.

31. Tanya Hurwitz, Air Force, 0-5; 32. Monica Helmer, FDU-Teaneck, 0-6.

##### Women's epee

1. Tina Loven, St. John's (N.Y.), 24-5; 2. Heidi Chang, Wellesley, 24-4; 3. Claudette de Bruin, Notre Dame, 23-6; 4. Lisa Picken, Princeton, 21-7; 5. Polo Wagner, Penn St., 19-10; 6. Susan Ginn, Princeton, 19-9; 7. Stephanie Wien, Stanford, 18-10; 8. Katherine Shwed, Ohio St., 17-12; 9. Janet Wertz, UC San Diego, 15-14; 10. Morgan Hoch, Stanford, 16-12.

11. Sharon Katz, Yale, 16-12; 12. Alexandra Mummery, Columbia-Barnard, 14-14; 13. Anastasia Gunzburg, Pennsylvania, 15-14; 14. Kim Ward, Rutgers, 14-15; 15. Angie Rodel, Yale, 12-17; 16. Brooke Schneider, Wayne St. (Mich.), 12-17; 17. Monika Rab, Baruch, 12-17; 18. Lillian Kizer, North Caro., 12-16; 19. Mallory Stewart, Harvard, 12-17; 20. Gale Wichmann, Northwestern, 9-19.

21. Karen Alexander, Northwestern, 10-18; 22. Melanie Byrd, North Caro., 9-19; 23. Jennifer Harwood, Cleveland St., 8-20; 24. Allison Repple, Ohio St., 4-24; 25. Cecilia Youngblood, Penn St., 2-4; 26. Rachel Beacham, Air Force, 2-4; 27. Cheryl Willis, St. John's (N.Y.), 1-4; 28. Colleen Smerek, Notre Dame, 1-4; 29. Erika Korodi, Cleveland St., 1-4; 30. Sarah Zinn, Haverford, 1-5.

31. Kelly Cook, Columbia-Barnard, 0-5; 32. Olivia Leon, Pennsylvania, 0-5.

## ■ Interpretations Committee minutes

### Conference No. 2 March 2, 1995

Acting for the NCAA Council, the Interpretations Committee issued the following interpretations:

#### Recruiting Materials/Athletics Publications/Third-Party Distribution

1. **Third-Party Distribution of Institutional Athletics Publication.** A permissible institutional athletics publication, other than the institution's media guide or recruiting brochure (e.g., yearbook, historical publication), that is unrelated to the recruitment of prospects may be sold or distributed in noninstitutional outlets by a third-party distributor in accordance with the provisions of NCAA Bylaw 12.5.1.9, provided such a publication conforms to the definition of a highlight film as set forth in 13.4.2.1 [References: 12.5.1.9 (promotion by third party of highlight films/videos or media guide) and 13.4.1-(e) (Divisions I and II — printed recruiting materials — publications [athletics]), 13.4.2.1 (highlight film/video)]

#### Amateurism/Professional Team

2. **Definition of a Professional Team.** A team that is sponsored by the amateur

national governing body in a particular sport is not considered a professional team, even if the team is composed primarily of members who are receiving compensation or salaries (in excess of actual and necessary expenses) from the governing body for their participation on the team. Under such circumstances, an individual does not jeopardize amateur status by participating on the team, provided the individual does not receive more than actual and necessary expenses. [References: 12.02.5 (professional athletics team), 12.1.1-(e) (amateur status) and 12.1.3-(b) (professionalism) and IC 08/11/88, Item No. 2]

#### Awards/Conference/Expenses

3. **Conference "Athlete of the Year" Award.** The committee reviewed 1995 NCAA Convention Proposal No. 54, which permits conferences to pay the actual and necessary expenses for a student-athlete's parents (or legal guardians) and spouse to attend the presentation of the conference's male or female "athlete of the year" award, provided not more than one male and one female student-athlete receive such an award per academic year, and determined that such legislation may not be applied on a sport-specific basis. Accordingly, a conference may not pay such expenses for the "athlete of the year"

award in each sport. [References: 1995 Convention Proposal No. 54 (awards — conference "athlete of the year") and 16.1.7.5 (conference awards)]

#### Financial Aid/Cancellation/Voluntary Withdrawal

4. **Student-Athlete Who Voluntarily Withdraws Subsequent to Institution's First Competition (Divisions I and II).** The committee reviewed 1995 Convention Proposal No. 78, which permits an institution to reduce or cancel a student-athlete's financial aid on or after the date that the student-athlete voluntarily withdraws from a sport, and determined that such aid may not be awarded to another student-athlete in the same term in which the aid was reduced or canceled. The committee recommended that the NCAA Legislative Review Committee editorially revise the provisions of 15.3.4.1-(d) to clarify the legislation. [References: 1995 Convention Proposal No. 78 (reduction or cancellation of financial aid) and 15.3.4.1-(d) (reduction or cancellation permitted)]

#### Tryouts/High-School Competition

5. **High-School Competition in Conjunction With Division II Intercollegiate Contests — Application of Precollege-Expense Restriction (Division II).** The committee reviewed 1995 Convention Proposal

No. 135, which permits Division II institutions to host high-school, preparatory school or two-year college contests in all sports in conjunction with intercollegiate contests under specified conditions, and determined that the exemption from the application of the precollege-expense restrictions is limited only to the institution incurring the normal operating and maintenance costs associated with the use of its facilities for such contests. It is not permissible to provide a high-school, preparatory school or two-year college with any financial compensation, including transportation expenses or a guarantee or a percentage of the income realized from such a contest. [References: 1995 Convention Proposal No. 135 (tryouts — competition in conjunction with intercollegiate contest — Division II), 13.12.1.3 (competition in conjunction with a high-school, preparatory school or two-year college) and 13.16.1.4 (high-school contest in conjunction with college competition)]

#### Division III Baseball/Tournaments

6. **Definition of Tournament for Purposes of Applying Division III Contest Limitations in the Sports of Baseball and Softball (Division III).** The committee referred to the Division III Steering Committee the issue of whether it wishes to consider sponsoring legislation to

define the term "tournament" as it applies to countable contests in the sports of Division III baseball and softball. [References: 17.2.5.1.1 (tournament dates — Division III) and 17.15.5.1.2 (tournament dates — Division III)]

#### Restricted-Earnings Coach/Compensation

7. **Compensation Limitations for Restricted-Earnings Coach Temporarily Replacing Head or Assistant Coach (Division I).** A restricted-earnings coach who temporarily, or on a limited basis, replaces an institution's head or assistant coach pursuant to 11.7.1.1.1.2 may earn compensation in excess of the limitations established for the restricted-earnings coach during the time period in which the individual is temporarily replacing the head or assistant coach. The committee recommended that guidelines be developed by the Council and included as part of the waiver per 11.7.1.1.1.2. Such guidelines should set forth the circumstances under which additional compensation may be provided and the amount of compensation that may be paid to the restricted-earnings coach during the time period in which the individual is temporarily replacing the head or assistant coach. [References: 11.02.3 (restricted-earnings)]

See Minutes, page 20 ►

## Student-athletes want right to vote on proposed management councils

The NCAA Student-Athlete Advisory Committee wants voting privileges.

The committee, which met March 23-25 in Atlanta, will recommend to the Oversight Committee on the NCAA Membership Structure that a student-athlete representative be included on each of the three proposed management councils and that the position include voting rights.

"The Student-Athlete Advisory Committee members feel it's an obvious next step," said Janet M. Justus, NCAA director of education resources and staff liaison to the committee. "They've got a standing committee and a voice on other committees. They think it's time now to get that type of real voice."

The 1995 Convention approved a proposal that would add two student-athletes to the NCAA Academic Requirements, Minority Oppor-

tunities and Interests, and Recruiting Committees and to the Committees on Financial Aid and Amateurism, and Women's Athletics. But those representatives will serve in an advisory capacity only.

"What the Student-Athlete Advisory Committee is proposing now is that it not be strictly advisory," Justus said. "They want to put some teeth into their influence."

"They believe a student-athlete voice will make for a better Association."

The oversight committee supports a restructured Association in which each of the three divisions would be headed by a board of presidents and a management council of athletics administrators and faculty athletics representatives.

### Reconsideration

In an unrelated matter, the Student-Athlete Advisory Commit-

tee will ask the NCAA Council to reconsider four pieces of legislation from the 1995 Convention:

■ **Proposal No. 78 Reduction or Cancellation of Financial Aid.** The proposal, which passed, permits a school to reduce or cancel a student-athlete's financial aid on or after the date the student-athlete voluntarily withdraws from a sport. The Student-Athlete Advisory Committee believes the legislation unfairly punishes student-athletes.

■ **Proposal No. 17 Employment Earnings - Division I.** The proposal, which was defeated, would allow student-athletes to earn up to \$1,500 in on- or off-campus employment income in excess of a full grant-in-aid.

■ **Proposal No. 36 Initial-Eligibility Index - Division I.** The proposal, which was defeated, would permit a partial qualifier to earn a fourth season of competition, provided the student meets satisfacto-

## Other highlights

*In other actions at its March 23-25 meeting in Atlanta, the Student-Athlete Advisory Committee:*

■ Asked the Council to add a position on the institutional information form to designate a campus student-athlete advisory committee representative. At the 1995 Convention, a proposal was adopted requiring each institution to establish a campus student-athlete advisory committee.

■ Elected Tanya Hughes of the University of Arizona as chair, effective September 1. Hughes replaces Richard Kacmarynski of Central College (Iowa).

■ Formed a subcommittee to work with the NCAA research group on the student-athlete welfare study.

■ Formed a standing legislative subcommittee to work with and propose legislation for the 1996 Convention.

■ Met with a focus group of the committee on student-athlete concerns. The group is headed by Daniel Boggan Jr., NCAA group executive director for education services.

ry progress at the beginning of the student's fifth academic year.

■ **Proposal No. 15 Eligibility - One-time Transfer Exception.** The proposal would permit student-athletes in Division I football, basketball and ice hockey to use the pro-

visions of the one-time transfer exception. The NCAA Presidents Commission referred the proposal back to the Student-Athlete Advisory Committee for consideration. The committee supports the proposal.

## Schools gearing up for National STUDENT-Athlete Day April 6

Colleges and universities are sponsoring hundreds of events involving more than 20,000 student-athletes in conjunction with the eighth annual National STUDENT-Athlete Day April 6.

The observance highlights achievements of student-athletes in the classroom and the community.

National STUDENT-Athlete Day is cosponsored nationally by the National Consortium for Athletics and Sports (NCAS) and NCAA and is coordinated by Northeastern University's Center for the Study of Sport in Society. More than 100 colleges and universities belong to NCAS, providing opportunities for former athletes to continue their pursuit of higher education.

The National STUDENT-Athlete Day observance began in 1988 to honor student-athletes and the network of parents, teachers, coaches and school systems that makes it possible for young people to strike

a balance between athletics and academics.

Organized originally by members of NCAS and now by NCAA institutions, the observance features special events designed to highlight the achievements of student-athletes, as well as the presentation of Giant Steps Awards to individuals and organizations who exemplify the ideals and provide the support needed for young people to fully realize their academic and athletics potential.

Governors in all 50 states again were asked this year to sign proclamations in support of National STUDENT-Athlete Day. Also, President Clinton released a letter March 20 commending the efforts and involvement of participants in the observance.

Events commemorating the day are scheduled on more than 70 college campuses across the country this year.

Also, more than 10,000 high-school student-athletes will be honored with National STUDENT-Athlete Day certificates of recognition. Recipients of the certificates must have achieved a 3.000 grade-point average or higher (4.000 scale) and demonstrated outstanding community service. The certificates are signed by NCAA Executive Director Cedric W. Dempsey and by Richard Lapchick, director of the Center for the Study of Sport in Society.

"The student-athletes that we recognize on National STUDENT-Athlete Day are true leaders who can inspire an entire nation," Lapchick said. "At a time when many of our youth have had hope eclipsed by despair, these student-athletes are focused and passionate. They see there is reason to believe in themselves. Society automatically calls athletes 'role models.' These outstanding people have

earned the mantle. America should be very proud of them."

Observances of the event already have been staged in conjunction with the Women's Final Four in Minneapolis and Final Four in Seattle.

In Minneapolis, a panel of leading Division I women coaches — joined by current and former elite women student-athletes — participated in a discussion of "Women's Sports in the Year 2000." The intent of the event — attended by local female high-school student-athletes — was to produce a better understanding of women's sports today and to encourage sharing of dreams about what they will be like in the not-too-distant future.

In Seattle, the NCAS and National Association of Basketball Coaches hosted several thousand high-school student-athletes at the NABC's annual Fan Jam. Participants in the observance included

Robin Roberts of ESPN, men's basketball coach Bobby Cremins of Georgia Institute of Technology, Reggie McKenzie of the Seattle Seahawks and television news anchor Joyce Taylor of Seattle station KIRO-TV.

Honorary cochair for National STUDENT-Athlete Day are Betty F. Jaynes, executive director of the Women's Basketball Coaches Association; James A. Haney, NABC executive director; Sen. Bill Bradley, D-New Jersey; Tanya Hughes, a student-athlete at the University of Arizona and 1994 NCAA Woman of the Year; Alan Page, associate justice of the Minnesota Supreme Court; Tom Osborne, head football coach at the University of Nebraska, Lincoln; Rachel Robinson, chair of the Jackie Robinson Foundation; and Rob Zatechka, a student-athlete at the University of Nebraska, Lincoln, and 1995 NCAA Today's Top Eight honoree.

### Jump start

Ed O'Bannon of the University of California, Los Angeles (right), and Corliss Williamson of the University of Arkansas, Fayetteville, tip things off at the NCAA Division I Men's Basketball Championship April 3. UCLA won the national title, 89-78.



Rich Clarkson/NCAA Photos

## ■ State legislation relating to college athletics

This report summarizes legislation currently pending before state legislatures that could affect, or is otherwise of interest to, the intercollegiate athletics programs and student-athletes of NCAA member institutions.

Set forth below is a list of 30 bills from 18 states. The report includes 14 bills that have been introduced, and 16 pending bills on which action has been taken, since the last report (March 22 issue of The NCAA News). The newly introduced bills are marked with an asterisk. Pending bills identified by previous reports on which no action has been taken do not appear in this report.

The State Legislation Report is based largely on data provided by the Information for Public Affairs on-line state legislation system as of March 30, 1995. The bills selected for inclusion in this report were drawn from a larger pool of measures that concern sports and therefore do not necessarily represent all of the bills that would be of interest to individual member institutions. Bills pending before the governing bodies of the District of Columbia and U.S. territories are not available on an on-line basis and are not included in this report.

The NCAA has not independently verified the accuracy or completeness of the information provided by Information for Public Affairs and is providing this summary as a service to members. For further information regarding a particular bill, members should contact the state legislature concerned.

The bills set forth below address the following subjects:

Subject	Number of Bills
Trainers.....	8
Tickets/scalping.....	7
Anabolic steroids.....	2
Athlete agents.....	2
Athletics conferences and schedules.....	2
Football championship.....	2
Eligibility.....	1
Expenses.....	1
Gender equity.....	1
Higher education boards.....	1
Locker rooms.....	1
Sports officials.....	1
Taxation.....	1

A bill relating to scalping has become law in Virginia since the last report.

### \*Arkansas H. 2062 (Author: Wren)

Establishes the State Athletic Trainers Committee and provides for the licensure of athletics trainers.

Status: 3/14/95 introduced. To House Committee on Public Health, Welfare and Labor.

### \*Arkansas S. 793 (Author: Snyder)

Authorizes the advance of expenses to students when they travel in conjunction with an institutionally sponsored event.

Status: 3/14/95 introduced. 3/17/95 passed by Senate Committee on Education.

### \*Arkansas S. 847 (Author: Todd)

Prohibits public schools from participating in an athletics conference having more than six schools as members.

Status: 3/14/95 introduced. To Senate Committee on Education.

### Connecticut H. 5068 (Author: Villano)

Requires athlete agents to register with the Department of Consumer Protection; establishes standards for the conduct of athlete agents.

Status: 1/4/95 introduced. 3/17/95 reported as amended by Joint Committee on General Law. 3/22/95 to Joint Committee on Education.

### Delaware H. 14 (Author: Oberle)

Defines "anabolic steroids."

Status: 1/17/95 introduced. 3/14/95 passed House. 3/15/95 to Senate Committee on Commission to Combat Drug Abuse.

### \*Florida H. 2413 (Author: Committee on Business)

Adopts the recommendations of the Athletic Training Regulatory Task Force.

Status: 3/20/95 introduced. To House Committee on Finance and Taxation.

### \*Florida S. 2336 (Author: Jenne)

Places restrictions on contacts between athlete agents and student-athletes; revises licensure requirements for agents.

Status: 3/17/95 introduced. To Senate Committee on Governmental Reform and Oversight.

### \*Florida S. 2348 (Author: Grant)

Provides an exemption from sales tax for certain organizations that sponsor football bowl games.

Status: 3/17/95 introduced. To Senate Committee on Judiciary.

### \*Florida S. 2364 (Author: Dantzer)

Provides for the adoption by state institutions of higher education of a rule to deny participation in athletics activities to persons who are delinquent in child-support obligations.

Status: 3/17/95 introduced. To Senate Committee on Judiciary.

### Georgia H. 516 (Author: Powell)

Provides that certain persons may not sell or resell tickets.

Status: 1/31/95 introduced. 2/17/95 passed House. 3/15/95 passed Senate as amended. 3/17/95 House concurred in Senate amendments and adopted additional amendments. Senate concurred in additional amendments.

### Hawaii H. 2026 (Author: Souki)

Adds dihydrotestosterone, an anabolic steroid, to the list of Schedule III controlled substances.

Status: 1/27/95 introduced. 3/3/95 passed House. 3/21/95 passed Senate Committee on Health. To Senate Committee on Judiciary.

### Hawaii H.C.R. 141\*/H.R. 146 (Author of each resolution: Cachola)

Ask the governor to convene a task force to study the feasibility of establishing an annual event to determine the NCAA football champion.

Status: 3/13/95 H.C.R. 141 and H.R. 146: Introduced. 3/24/95 H.C.R. 141 and H.R. 146: Passed House Committee on Tourism. To House Committee on Finance.

### Illinois H. 1002 (Author: Saviano)

Provides for the registration and regulation of ticket brokers.

Status: 2/8/95 introduced. 3/15/95 passed as amended by House Committee on Registration and Regulation.

### Illinois S. 269 (Author: Geo-Karis)

Authorizes the issuance of undergraduate tuition waivers to female student-athletes at public universities.

Status: 2/2/95 introduced. 3/23/95 passed Senate. To House.

### Iowa H. 401\*/S. 202 (Authors: Committees on Human Resources)

Relate to the licensure of athletics trainers.

Status: 2/25/95 S. 202: Introduced. 3/13/95 H. 401: Introduced. 3/20/95 S. 202: Passed Senate. To House.

### Iowa S. 299 (Author: Redfern)

Requires certain state institutions of higher education to schedule regular "home-and-home" competitions between the institutions' athletics teams.

Status: 3/9/95 introduced. 3/14/95 passed Senate Committee on State Government.

### Kansas S. 57 (Author: Committee on Public Health and Welfare)

Provides for the registration and regulation of athletics trainers.

Status: 1/18/95 introduced. 3/1/95 passed Senate. 3/24/95 passed House as amended. 3/27/95 Senate concurred in House amendments.

### \*Louisiana H. 650 (Author: Hill)

Excludes persons who have been investigated and cited by the NCAA from membership on higher education boards.

Status: 3/27/95 introduced.

### \*Maine H. 699 (Author: Kneeland)

Sets standards for use of the title "athletics trainer."

Status: 3/23/95 introduced. To Joint Committee on Business and Economic Development.

### Massachusetts H. 1517 (Author: Petrolati)

Relates to athletics trainers.

Status: 2/1/95 introduced. 3/23/95 passed as amended by Joint Committee on Health Care.

### \*Oregon S. 1108 (Author: Springer)

Limits service charges on tickets.

Status: 3/17/95 introduced.

### Rhode Island H. 5951 (Author: Murphy)

Caps service charges on ticket sales at \$10 per ticket.

Status: 2/14/95 introduced. 3/14/95 reported by House Committee on Corporations. To House Committee on Finance.

### Rhode Island S. 1191 (Author: Montalbano)

Relates to athletics trainers.

Status: 2/16/95 introduced. 3/17/95 passed Senate. 3/21/95 to House Committee on Health, Education, and Welfare.

### \*South Carolina H. 3842 (Author: Cromer)

Provides penalties for threatening certain sports officials.

Status: 3/23/95 introduced. To House Committee on Judiciary.

### Texas S. 305/S. 495 (Authors: Brown/Henderson)

Provide penalties for ticket scalping.

Status: 1/24/95 S. 305: Introduced. 2/7/95 S. 495: Introduced. 3/28/95 S. 305 and S. 495: Passed Senate. To House.

### Virginia H. 2357 (Author: Cunningham)

Raises the penalty for ticket scalping.

Status: 1/23/95 introduced. 2/6/95 passed House. 2/22/95 passed Senate. 3/16/95 signed by governor.

### \*Wisconsin A. 226 (Author: Schneider)

Requires each institution of higher education to adopt a written policy on admittance to locker rooms.

Status: 3/17/95 introduced. To Joint Committee on Information Policy.

## Character

### Once lost, integrity hard to regain

► Continued from page 4

Much is being said about integrity in college sports. People within the college sports world, at all levels, have realized how difficult it is to restore integrity once it has been abused. Integrity, however, is not something that can be legislated, negotiated or contractually agreed to. It must come from within each individual as he or she accepts the challenge of demonstrating conviction to the fundamental principles and virtues that sustain lasting excellence.

Some would argue that real integrity is a thing of the past because our society is so radically different than it was in earlier times. Yet, college athletics has provided examples of programs that have endured the challenges of the times. One need only recall the University of California, Los Angeles, basketball dynasty of the 1960s, a program deeply rooted in principles and morality, to see perhaps the best example of athletics excellence in the middle of chaos. While there are certainly challenges associated with coaching today's athletes, history shows us that the fundamental val-

ues and virtues of athletics success, or success in any field, will be the sustaining foundation.

As coaches, we want our athletes to know and understand words like "tradition," "courage," "honor" and "unselfishness." Yet we often forget that the most effective way to teach it is by our own example.

The leaders of collegiate athletics today are part of a rich legacy, a history filled with men and women meeting the challenges of their day. While we are being challenged with issues of character, let us not forget people like Stagg and Naismith, who demonstrated for us that while winning is significant, it must not take the place of those things that are more important.

We must keep in mind the words of two great philosophers:

"Ability without honor has no value." — Ralph Waldo Emerson

"Ability may get you to the top, but it takes character to keep you there." — John Wooden

*Daniel A. Gerdes is director of leadership training for Mental Advantage, Inc., of Lawrence, Kansas (913/832-0652). He is a former basketball student-athlete at Wartburg College, where he also coached.*

## Rifle prefers eight-team championships field

Despite a reduction in the field from 56 competitors to 48 next year, the NCAA Men's and Women's Rifle Committee has voted to continue to invite eight teams to the championships in both disciplines.

The committee met March 28-30 in Kansas City, Missouri.

Members of qualifying teams accounted for 43 of the field of 56 competitors this year. The committee knows that its decision means the number of individual qualifiers likely will be reduced, but it feels a need to maintain the current team concept.

Regarding other championships issues, the committee added a line for the competing student-athlete's signature on the individual-event certified report entry form. Previously, only the coach and presiding referee or jury signed the form.

The committee also recommended to the NCAA Executive Committee that the U.S. Air Force Academy host the 1996 championships at its home range, the U.S. Olympic Training Center.

In addition, the committee recommended that air transportation be provided for the statistical officer, if needed.

## Other highlights

*In actions involving rules during its March 28-30 meeting in Kansas City, Missouri, the Men's and Women's Rifle Committee:*

■ Added language to Rule 4 stating that inner tens must be scored for matches used to qualify for the NCAA championships, and they must be included on the certified competition report form. Inner tens enable the committee to break ties among potential qualifiers.

■ Liberalized air rifle specifications in Rule 3-5, increasing the lowest point of stock or toe butt plate from 190 mm to 220.

■ Expanded Rule 5.2.1 to include the following safety guidelines:

1. Anyone may stop the shooting at any time in the interest of safety.

2. Match personnel must be notified of any situation that may be dangerous or cause an accident.

3. Match officials may handle a shooter's equipment to relieve an unsafe condition.

4. Before leaving the firing line, it is the responsibility of the shooter to ensure that the rifle is unloaded, with the action open.

5. Handling of rifles is not permitted when anyone is forward of the firing line.

6. All shooters and range personnel in the immediate vicinity of the range are required to wear hearing protection during small-bore competition.

7. All shooters are urged to wear shatterproof shooting glasses or similar eye protection while shooting.

■ Agreed to survey the membership for opinions on a change in the number of a team's shooters who may compete in a meet and the number who can score. Currently, four student-athletes shoot in competition, with all scores counting.



# Nominations

► Continued from page 3

tee on Infractions members serve three-year terms. A member may be reappointed but shall not serve more than nine years on the committee.

Nominations must be submitted to Fannie B. Vaughan, executive assistant, at the NCAA, 6201 College Boulevard, Overland Park, Kansas 66211-2422 (fax 913/339-0035), and *must be received no later than July 14, 1995.*

The nominee's name, title, institution, address and fax number should be submitted. If possible, the nominee's division, district, region and conference should be provided. A separate nomination letter is to be provided for each candidate. If the nomination letter is sent by fax, there is no need to mail a hard copy.

To be eligible for consideration, candidates must complete a form providing information about their qualifications for service on the specific committee(s) for which nominated. The NCAA national office will send the form (by fax or by mail) to each nominee. A candidate's chances of appointment could be jeopardized if the form is not completed and returned by the deadline noted on the form.

A complete list of Executive Committee members and members of all standing committees may be found in the 1995 NCAA Committee Handbook, which was distributed to the membership in early March. Committee changes that have occurred since publication of that booklet have been printed in the Committee Notices column in The NCAA News.

## Executive Committee

Five term expirations. The new Divisions I and II vice-presidents elected by the 1996 Convention will become Executive Committee members automatically, replacing William M. Sangster and Edward G. Coll Jr. Not eligible for reelection: Kenneth A. Free, Mid-Eastern Athletic Conference (Division I-AA); Jerry M. Hughes, Central Missouri State University (II); Mary R. Barrett, University of Massachusetts, Boston (III). One of those elected or reelected must be from Division I-AA (to replace Free), one from Division II (to replace Hughes), one from Division III (to replace Barrett).

## General committees (Council-appointed)

**Academic Requirements** — Three expirations. Eligible for reelection: John Demitroff, University of Rhode Island (I); Mary K. Lisko, Augusta College (II). Not eligible for reelection: Jerry L. Kingston, Arizona State University (I, chair). The new member must be from Division I. Kingston must be replaced as chair.

**Administrative Review Panel** — Three expirations. Eligible for reelection: Marjorie A. Trout, Millersville University of Pennsylvania (II); D. Alan Williams, University of Virginia (I). Not eligible for reelection: Chris Monasch, Northeast Conference (I, Council representative). New representative must be a Council member whose term does not expire January 1996.

**Athletics Certification** — Five expirations. Eligible for reelection: R. Daniel Beebe, Ohio Valley Conference (I-AA); Annette O'Connor, La Salle University (I-AAA); Ed Pastilong, West Virginia University (I-A); Marcia L. Saneholtz, Washington State University (I-A). Not eligible

for reelection: William M. Sangster, Georgia Institute of Technology (I, Council representative). New representative must be a Division I Council member whose term does not expire January 1996.

**Basketball Officiating** — Four expirations (three representing men's basketball officiating interests and one representing women's basketball officiating interests).

*Representing men's basketball officiating interests:* Three expirations. Eligible for reelection: Kelvin D. Sampson, University of Oklahoma (I, men's basketball coach); Daniel E. Wooldridge, Old Dominion Athletic Conference (III). Not eligible for reelection: George H. Raveling, formerly at the University of Southern California (Men's Basketball Rules Committee representative). A waiver has been granted allowing Raveling to continue as a committee member temporarily. The new representative must be a Division I Men's Basketball Rules Committee member.

*Women's basketball officiating interests:* One expiration. Eligible for reelection: Theresa Greutz, Rutgers University, New Brunswick (I, women's basketball coach).

**Communications** — Three expirations. Eligible for reelection: Rick Brewer, University of North Carolina, Chapel Hill (I); Sam T. "Bo" Carter, Southwest Conference (I). Not eligible for reelection: R. C. Johnson, Temple University (I). The new member may be selected at large.

**Competitive Safeguards and Medical Aspects of Sports** — Six expirations. Not eligible for reelection: Elizabeth A. Arendt, M.D., University of Minnesota, Twin Cities (woman representing the field of medicine); Donald Bunce, M.D., Stanford University (representing the field of medicine); Paul W. Gikas, M.D., University of Michigan (representing the field of medicine); Janet R. Kittell, California State University, Chico (Council representative); Christine L. Wells, Arizona State University (sports-medicine research); G. Dennis Wilson, Auburn University (exercise physiology research), chair. Two new members must represent the field of medicine (including at least one woman). One must be a Council member whose term does not expire January 1996 (to replace Kittell). One must represent sports-medicine research (to replace Wells). One must represent exercise physiology research (to replace Wilson). At least one must be a man. Wilson must be replaced as chair.

**Eligibility** — Five expirations. Eligible for reelection: Bob V. Brennan, Wayne State University (Michigan) (II); John C. Harper, Bridgewater State College (Massachusetts) (III). Not eligible for reelection: Susan A. Collins, George Mason University (I); Janet R. Kittell, California State University, Chico (II Council representative); Linda S. Moulton, Clark University (Massachusetts) (III Council representative). Three new members must be appointed. One new member must be from Division I, one a Division II Council representative whose term does not expire January 1996 (to replace Kittell), one a Division III Council representative whose term does not expire January 1996 (to replace Moulton). Two must be women.

**Financial Aid and Amateurism** — Five expirations. Eligible for reelection: Joseph M. Camille, University of Missouri, Columbia (I, director of financial aid); Robert L. Heiny, University of Northern Colorado (II, professor of math and applied statistics); Karen L. Johnson, Alfred University (III). Not eligible for reelection: Janet C. Hunter, Knox College (III, dean of enrollment and financial planning); Mary Jo Warner, George Washington

University (I, Council representative). One new member must be from Division I (to replace Warner). One new member must be from Division III (to replace Hunter). One must be a Council representative whose term does not expire January 1996 (to replace Warner).

**Honors** — Two expirations. Eligible for reelection: The Honorable Alan C. Page, St. Paul, Minnesota (nationally distinguished citizen). Not eligible for reelection: Merlin J. Olsen, Park City, Utah (nationally distinguished citizen and former honors recipient). One new member must be a nationally distinguished citizen and former honors recipient (to replace Olsen).

**Infractions** — Three expirations. Eligible for reelection: Frederick B. Lacey, LeBoeuf, Lamb, Greene and MacRae; Yvonne L. "Bonnie" Slatton, University of Iowa; David Swank, University of Oklahoma, chair.

**Infractions Appeals** — Two expirations. Eligible for reelection: Michael L. Slive, Great Midwest Conference, chair; John W. Stoepler, University of Toledo.

**Interpretations** — Two expirations. Eligible for reelection: Melissa L. Conboy, University of Notre Dame (I, compliance representative). Not eligible for reelection: Janet R. Kittell, California State University, Chico (II, Council representative). The new member must be a Division II Council representative whose term does not expire January 1996.

**Legislative Review** — Two expirations. Eligible for reelection: Melissa L. Conboy, University of Notre Dame (I, chair). Not eligible for reelection: Richard A. Johannningmeier, Washburn University of Topeka (II, Council representative). The new representative must be a Division II Council member whose term does not expire January 1996.

**Minority Opportunities and Interests** — Four expirations. Eligible for reelection: Ishmell H. Edwards, Rust College (III). Not eligible for reelection: Barbara J. Church, Metro Atlantic Athletic Conference (I); Rudy Washington, Drake University (I); Chris Monasch, Northeast Conference (I, Council representative). Three new members must be from Division I (to replace Church, Washington and Monasch). One new member must be an ethnic minority (to replace Washington). One must be a Council member whose term does not expire January 1996.

**National Youth Sports Program** — One expiration. Not eligible for reelection: Robert E. Burke, American International College. New member must be from an active NCAA member institution that sponsors a National Youth Sports Program or from a member conference of the Association.

**Olympic Sports Liaison** — Five expirations. Eligible for reelection: Nelson E. Townsend, State University of New York at Buffalo (I-AA). Not eligible for reelection: Judith R. Holland, University of California, Los Angeles (I-A, chair); William C. Marolt, University of Colorado, Boulder (I-A); DeLores S. Todd, Atlantic Coast Conference (I-A); William M. Sangster, Georgia Institute of Technology (I-A, Council representative). One new member must be a Council representative whose term does not expire January 1996. Holland must be replaced as chair.

**Postgraduate Scholarship** — Two expirations. Eligible for reelection: Kenneth A. Free, Mid-Eastern Athletic Conference (I). Not eligible for reelection: Nancy R. Hamant, University of Cincinnati (I, chair). New member must be a woman. Hamant must be replaced as chair.

**Professional Sports Liaison** — Five expirations. Eligible for reelection: Carolyn Schlie Femovich, University

of Pennsylvania (I); Chester S. Gladchuk, Boston College (I, ice hockey representative); Gene Keady, Purdue University (I, representative of the National Association of Basketball Coaches). Not eligible for reelection: Kenneth A. Free, Mid-Eastern Athletic Conference (I, commissioner); Ronald J. Maestri, University of New Orleans (I, baseball representative), chair. One new member must be a conference commissioner (to replace Free). One must be a baseball representative (to replace Maestri). Maestri must be replaced as chair.

**Recruiting** — Four expirations. Eligible for reelection: Jerry C. Vandergriff, Angelo State University (II). Not eligible for reelection: Vincent J. Dooley, University of Georgia (I, chair); Sarah Patterson, University of Alabama, Tuscaloosa (I); Chris Monasch, Northeast Conference (I, Council representative). One new member must be a woman (to replace Patterson). One must be a Council representative whose term does not expire January 1996 (to replace Monasch). Dooley must be replaced as chair.

**Research** — Four expirations. Eligible for reelection: Henry M. Levin, Stanford University (I, academic tests). Not eligible for reelection: Michael J. Hanna, Hobart and William Smith Colleges (III, director of athletics); John W. Stoepler, University of Toledo (I, chair); Richard A. Johannningmeier, Washburn University of Topeka (II, Council representative, director of athletics). One new member must be from Division II (to replace Johannningmeier); one, Division III (to replace Hanna). One must be a director of athletics (to replace Hanna or Johannningmeier). One must be a Council member whose term does not expire January 1996 (to replace Johannningmeier). Stoepler must be replaced as chair.

**Committee on Review and Planning** — Four expirations. Eligible for reelection: Douglas S. Hobbs, Kennebunkport, Maine (I, former NCAA officer); Judith M. Sweet, University of California, San Diego (III, former NCAA officer), chair. Not eligible for reelection: Wilford S. Bailey, Auburn University (I, former NCAA officer); James J. Whalen, Ithaca College (III, former Presidents Commission officer). One new member of the committee must be a former NCAA officer (to replace Bailey). One must be a former Presidents Commission officer (to replace Whalen).

**Special Events** — Four expirations. Eligible for reelection: David T. Braine, Virginia Polytechnic Institute (I-A, Big East Conference); Ronald E. Guenther, University of Illinois, Champaign (I-A, Big Ten Conference). Not eligible for reelection: Cecil W. Ingram, University of Alabama, Tuscaloosa (I-A, Southeastern Conference); Richard A. Rosenthal, University of Notre Dame (I-A, at large), chair. One new member must be a Southeastern Conference representative (replacement for Ingram will be named by the conference). One from Division I-A at large to replace Rosenthal. New chair must be appointed to replace Rosenthal.

**Student-Athlete Advisory** — 14 expirations.

**Division I:** Seven expirations. Eligible for reelection: Kristen Holmes, University of Iowa (Region 3); Bridget Niland, State University of New York at Buffalo (Region 1). Not eligible for reelection: Calvin Bowers, Bowling Green State University (Region 3); Tami J. Fisher, Vanderbilt University (Region 2); Tanya Yvette Hughes, University of Arizona (Region 4); Erik L. Nedeau, Northeastern University (Region 1); Chris Monasch, Northeast Conference (I, Council representative). One new student-athlete representative must be from Region 1 of Division I (to replace Nedeau), one from Region 2 (to re-

place Fisher), one from Region 3 (to replace Bowers), and one from Region 4 (to replace Hughes). A Division I Council representative whose term does not expire January 1996 must be appointed to replace Monasch.

**Division II:** Four expirations. Eligible for reelection: Isidro "Zeke" Duque, California State University, Stanislaus (Region 4); Brett Krause, Assumption College (Region 1); Jill Wetthuhn, Lake Superior State University (Region 3). Not eligible for reelection: Masa Oreskovic, Valdosta State University (Region 2). One new Division II student-athlete must be from Region 2 (to replace Oreskovic).

**Division III:** Three expirations. Eligible for reelection: Lori Monroe, Colby-Sawyer College (Region 1). Not eligible for reelection: Laura L. Klingseisen, Guilford College (Region 3); Lynne M. Kraskouskas, Bryn Mawr College (Region 2). One new Division III student-athlete must be from Region 2 (to replace Kraskouskas), one from Region 3 (to replace Klingseisen).

The committee's quota of male and female representatives (nine each) will be met if those eligible are reelected.

**Two-Year College Relations** — Two expirations. Not eligible for reelection: Coulbourn H. Tyler, Ferrum College (III); Charlotte West, Southern Illinois University at Carbondale (I-AA, chair). West must be replaced as chair.

**Walter Byers Scholarship** — Two expirations. Not eligible for reelection: John R. Brazil, Bradley University (I), chair; Janet R. Kittell, California State University, Chico (II, Council representative). One new member must be a Council representative whose term does not expire January 1996. One must be a woman. Brazil must be replaced as chair.

**Women's Athletics** — Five expirations. Eligible for reelection: Joan Board, Grand Valley State University (II); James Jarrett, Old Dominion University (I); Bernadette V. McGlade, Georgia Institute of Technology (I). Not eligible for reelection: Debra F. Hunter, Bethel College (Minnesota) (III); Mary Jo Warner, George Washington University (I, Council representative). One new member must be from Division I (to replace Warner), one from Division III (to replace Hunter). One must be a Council representative whose term does not expire January 1996.

## Sports committees

*Nominations will be reviewed by the Men's or Women's Committee on Committees and candidates elected by the Convention.*

## Men's committees

**Baseball Rules** — Three expirations. Eligible for reelection: Tom Dedin, Regis University (Colorado) (II); Bill Rowe Jr., Southwest Missouri State University (I), chair. Not eligible for reelection: Norman F. DeBriyn, University of Arkansas, Fayetteville (I). The new member must be from Division I.

**Division I Baseball** — Three expirations. Eligible for reelection: Frederick J. Hill, Rutgers University, New Brunswick (East). Not eligible for reelection: Bob Milano, University of California, Berkeley (West); Joe Roberson, University of Michigan (Midwest). One new member must be from the West region (to replace Milano); one from the Midwest region (to replace Roberson). Both must be administrators.

**Division II Baseball** — Two expirations. Not eligible for reelection: R. Kenneth Keiper Jr., University of

See Nominations, page 13 ►



# Nominations

► Continued from page 12

Pittsburgh, Johnstown (North Atlantic), chair; Henry M. "Irish" O'Reilly, Lewis University (North Central). One new member must be from the Division II baseball North Atlantic region (to replace Keiper); one from the North Central (to replace O'Reilly). One must be an administrator. O'Reilly must be replaced as chair.

**Division III Baseball** — Two expirations. Not eligible for reelection: Thomas Austin, Methodist College (South); Richard Fishbaugh, Otterbein College (Midwest). One new member must be from the Division III baseball South region (to replace Austin); one from the Midwest region (to replace Fishbaugh). Both must be administrators.

**Men's Basketball Rules** — Six expirations. Eligible for reelection: Clint Bryant, Augusta College (II); Laurence C. Keating Jr., Seton Hall University (I); Bob Vanatta, Sunshine State Conference (II). Not eligible for reelection: Clem Haskins, University of Minnesota, Twin Cities (I); Joey Meyer, DePaul University (I). Two new members must be from Division I. One new member must be from District 4 or 5.

**Division I Men's Basketball** — Three expirations. Eligible for reelection: C. M. Newton, University of Kentucky (Southeast). Not eligible for reelection: John J. Crouthamel, Syracuse University (East); Robert E. Frederick, University of Kansas (Midwest), chair. One new member must be from the East (to replace Crouthamel). Frederick must be replaced as chair.

**Division II Men's Basketball** — Two expirations. Eligible for reelection: Joseph R. "Chip" Polak, New Hampshire College (Northeast); Paul R. Ruddy, Lewis University (Great Lakes).

**Division III Men's Basketball** — Three expirations. Eligible for reelection: Robert J. Johnson, Emory and Henry College (South); Charles C. Katsiaticas, Pomona-Pitzer Colleges (West); Glenn Robinson, Franklin & Marshall College (Middle Atlantic).

**Football Rules** — Three expirations. Not eligible for reelection: Rocco J. Carzo, Tufts University (III); Ken Hatfield, Rice University (I); Robert D. Reade, Augustana College (Illinois) (III). One new member must be from Division I; two from Division III. One must be from District 6, 7 or 8 (to replace Hatfield). One must be an administrator (to replace Carzo).

**Division I-AA Football** — Two expirations. Eligible for reelection: William Moos, University of Montana (West). Not eligible for reelection: Charles S. Boone, University of Richmond (East), chair. New member must be from the East region of Division I-AA football (to replace Boone). Boone must be replaced as chair.

**Division II Football** — Two expirations. Eligible for reelection: Andrew W. Hinson, Cheyney University of Pennsylvania (Northeast). Not eligible for reelection: Don J. Amiot,

Mankato State University (Midwest), chair. The new member must be from the Division II football Midwest region (to replace Amiot). Amiot must be replaced as chair.

**Division III Football** — One expiration. Eligible for reelection: Raymond E. Smith, Hope College (North).

**Men's Gymnastics** — Two expirations. Eligible for reelection: Cliff A. Gauthier Jr., College of William and Mary (I, East). Not eligible for reelection: Louis A. Burkel, U.S. Air Force Academy (I, West), chair. Burkel must be replaced as chair.

**Men's Ice Hockey Rules** — Three expirations. Eligible for reelection: Paul J. Duffy, State University College at Geneseo, secretary-rules editor. Not eligible for reelection: Sidney J. Watson, Bowdoin College (III), chair; J. Richard Yeo, Michigan Technological University (I). At least one new member must be an administrator. One must be from Division I and one from Division III (to replace Yeo and Watson). Watson must be replaced as chair.

**Division I Men's Ice Hockey** — Two expirations. Eligible for reelection: Joseph A. Marsh, St. Lawrence University (East). Not eligible for reelection: Richard B. Comley, Northern Michigan University (West), chair. The new member must be from the Division I West men's ice hockey region (to replace Comley). Comley must be replaced as chair.

**Divisions II and III Men's Ice Hockey Committee** — One expiration. Not eligible for reelection: Donald W. Olson, St. Mary's College (Minnesota) (III-West), chair. The new member must be from the Division III West men's ice hockey region. Olson must be replaced as chair.

**Men's Lacrosse** — Four expirations. Eligible for reelection: Vincent Salamone, Long Island University/C. W. Post Campus (II); Charles W. Winters, Gettysburg College, secretary-rules editor. Not eligible for reelection: Thomas R. Cafaro, Nichols College (III); Thomas R. Hayes, Rutgers University, New Brunswick (I). One new member must be from Division I.

**Men's Soccer** — Four expirations. Eligible for reelection: Richard A. Farnham, University of Vermont (I-New England); Jonathan B. LeCrone, Midwestern Collegiate Conference (I-Great Lakes), chair; Leslie J. Poolman, Dickinson College (III-Mid-Atlantic); Lawrence J. Zelenz, Gustavus Adolphus College (III-West).

**Men's Volleyball** — One expiration. Eligible for reelection: Bud K. Haidet, University of Wisconsin, Milwaukee (I).

**Men's Water Polo** — Two expirations. Eligible for reelection: Edward H. Newland, University of California, Irvine, secretary-rules editor. Not eligible for reelection: Edward "Ted" Leland, Stanford University, chair. The new member must be an administrator. Leland must be replaced as chair.

**Wrestling** — Four expirations. Eligible for reelection: Michael Moyer, George Mason University (I).

Not eligible for reelection: James Fallis, University of Northern Colorado (II); Lars A. Jensen, San Francisco State University (II); Leo W. Kocher, University of Chicago (III). Two new members must be from Division II and one from Division III.

## Combined men's and women's sports committees

**Men's and Women's Fencing:** *Representing men's fencing* — Two expirations. Eligible for reelection: Emmanuil G. Kaidanov, Pennsylvania State University (I-Mid-Atlantic/South); William S. Shipman, Brandeis University (III-Northeast).

*Representing women's fencing* — No expirations.

**Men's and Women's Golf:** *Representing men's golf* — Two expirations. Not eligible for reelection: James D. Brown, Ohio State University (I-Region 4-District 4); William F. Miller, Furman University (I-Region 3-North-District 3), chair. The two new members must be from Division I.

*Representing women's golf* — Two expirations. Eligible for reelection: Monica Severson, Wartburg College (III-Midwest region-District 5); Patricia A. Park, Lamar University (at large). Miller must be replaced as chair by a representative of women's golf.

**Men's and Women's Rifle:** Three expirations. Eligible for reelection: Alan C. Joseph Jr., Xavier University (Ohio) (I-4); Michael D. Strickland, Murray State University (I-3); Edward F. Etzel, West Virginia University, secretary-rules editor.

**Men's and Women's Skiing:** Two expirations. Eligible for reelection: Mary M. Schrad, Western State College of Colorado (II-7-West). Not eligible for reelection: Kurt S. Smitz, University of Denver (II-7-West), chair. Smitz must be replaced as chair.

**Men's and Women's Soccer Rules:** *Representing men's soccer rules* — One expiration. Eligible for reelection: Sigi Schmid, University of California, Los Angeles (I-8).

*Representing women's soccer rules* — Two expirations. Eligible for reelection: Chris Petrucelli, University of Notre Dame (I-4), chair. Not eligible for reelection: Marty W. Buckley, U.S. Air Force Academy (II-7). (Note: Although Buckley is eligible for reelection as far as length of service is concerned, he must be replaced because the women's program at Air Force will become Division I, effective September 1, 1996; this position is earmarked for Division II. Accordingly, the new member must be from Division II.)

**Men's and Women's Swimming:** *Representing men's swimming* — One expiration. Eligible for reelection: Richard C. Walker, Southern Illinois University at Carbondale (I-5).

*Representing women's swimming* — One expiration. Eligible for reelection: Jill A. Sterkel, University of Texas at Austin (I-6).

**Men's and Women's Tennis:** *Representing men's tennis* — Four expirations. Eligible for reelection: Melissa L. Conboy, University of Notre

Dame (I); Larry Easley, University of Nevada, Las Vegas (I); John E. Hansen, Valdosta State University (II); Hank Krieger, Claremont McKenna-Harvey Mudd-Scripps Colleges (III).

*Representing women's tennis* — Four expirations. Eligible for reelection: Steve Bietau, Kansas State University (I); Lisa Fortman, Northwestern University (I); Sue Fischer, University of Wisconsin, La Crosse (III). Not eligible for reelection: Pamela L. Gill-Fisher, University of California, Davis (III). The new member must be from Division II.

**Men's and Women's Track:** *Representing men's track* — Four expirations. Not eligible for reelection: Chick Hislop, Weber State University (I-7); Mel Rosen, Auburn University (I-3); John R. Curtin, Emory University (III-3); William Terriquez Jr., Carleton College (III-4). Two new members must be from Division I, two from Division III. One must be from District 3.

*Representing women's track* — Four expirations. Eligible for reelection: Steven R. Hellyer, University of Oregon (I-8); DeLores S. Todd, Atlantic Coast Conference (I-3); Nancy L. Meyer, Calvin College (III-4). Not eligible for reelection: Branwen Smith-King, Tufts University (III-1). The new member must be from Division III.

## Women's sports committees

**Women's Basketball Rules** — Four expirations. Eligible for reelection: Marianna Freeman, Syracuse University (I); Margaret A. Parsons, Clarion University of Pennsylvania (II). Not eligible for reelection: Linda Hill-MacDonald, University of Minnesota, Twin Cities (I), chair; Louise O'Neal, Wellesley College (III). One new member must be from Division I, one from Division III. One must be from District 4 or 5. Hill-MacDonald must be replaced as chair.

**Division I Women's Basketball** — Three expirations. Eligible for reelection: Dana L. Craft, Southwest Texas State University (Midwest). Not eligible for reelection: Linda M. Bruno, Atlantic 10 Conference (East), chair; Juane H. Stewart, Vanderbilt University (Midwest). Bruno must be replaced as chair.

**Division II Women's Basketball** — Three expirations. Eligible for reelection: Barbara J. Schroeder, Regis University (Colorado) (North Central); Jane Williamson, West Georgia College (South). Not eligible for reelection: Patricia D. Dick, Washburn University of Topeka (South Central). The new member should be from the Division II women's basketball South Central region.

**Division III Women's Basketball** — Two expirations. Eligible for reelection: Gerri Seidl, Carnegie Mellon University (Atlantic). Not eligible for reelection: Rita Wiggs, Methodist College (South), chair. The new member should be from the Division III women's basketball South region. Wiggs must be replaced as chair.

**Field Hockey** — Four expirations. Eligible for reelection: Sally Scatton Bond, Hobart and William Smith Colleges (III-North Atlantic); Dawn R. Chamberlin, Salisbury State University (III-South); Cristy A. Freese,

Central Michigan University (I-Midwest), chair; Kathleen M. McNally, La Salle University (I-Mid-Atlantic).

**Women's Gymnastics** — Two expirations. Not eligible for reelection: Cheryl L. Levick, Stanford University (I-West), chair; Leah Little, University of Kentucky (I-Southeast). One new member must be from Division I. One should be from the women's gymnastics West region and one from the Southeast region. One must be an administrator. Levick must be replaced as chair.

**Women's Lacrosse** — Two expirations. Eligible for reelection: Amy Campbell, Princeton University (I). Not eligible for reelection: Susan W. Lubking, West Chester University of Pennsylvania (II), chair. The new member must be from Division II. Lubking must be replaced as chair.

**Women's Soccer** — Five expirations. Eligible for reelection: Kathy E. Lindahl, Michigan State University (I-Great Lakes), chair; Jack Poland, University of North Carolina, Greensboro (I-Southeast); Janet R. Kittell, California State University, Chico (II-West); William Postiglione, Quincy University (II-Central). Not eligible for reelection: Lonnie Folks, Maryville University of St. Louis (III-Great Lakes). The new member must be an administrator from Division III and should be from the New England, New York, or West region since those regions are not currently represented on the committee.

**Division I Women's Softball** — One expiration. Not eligible for reelection: Hildred Deese, University of South Florida (South). New member must be from the Division I women's softball South region.

**Division II Women's Softball** — Two expirations. Not eligible for reelection: Chris Bellotto, Florida Southern College (South), chair; Katherine A. Welter, California State University, Bakersfield (West). One new member must be from the Division II women's softball South region, one from the West region. One must be an administrator. Bellotto must be replaced as chair.

**Division III Women's Softball** — One expiration. Eligible for reelection: Marjorie A. Willadsen, Buena Vista College (West).

**Division I Women's Volleyball** — Three expirations. Eligible for reelection: Martha E. Hawthorne, Rice University (South); Marcia L. Saneholtz, Washington State University (West). Not eligible for reelection: Cindy Lewis, Hofstra University (Midwest), chair. The new member should be from the Division I women's volleyball Midwest region. Lewis must be replaced as chair.

**Division II Women's Volleyball** — Two expirations. Not eligible for reelection: Lois E. Webb, Florida Southern College (South); Roseanne L. Wegrich, California State Polytechnic University, Pomona (Southwest). One new member should be from the Division II women's volleyball South region, one from the Southwest.

**Division III Women's Volleyball** — One expiration. Eligible for reelection: Kristin Russell, University of Wisconsin, Whitewater (Midwest).

# Athletic Management announces its Awards of Excellence

Athletic Management magazine has announced the winners of its 1995 Awards of Excellence, which honor colleges and universities across the nation for innovations in the management of their athletics programs.

Institutions from seven different conferences were hon-

ored with 1995 awards: the Big Ten, Southeastern, Big Eight, Southwest and Eastern College Athletic Conferences and the California Collegiate Athletic Association, and the Colorado Athletic Conference. Awards were presented in the following categories:

**Fund-raising and promo-**

**tions:** University of Wisconsin, Madison, for its Camp Randall Collection, an exclusive merchandising effort that capitalized on the Badger football team's victory in the 1994 Rose Bowl.

**Women's athletics:** University of Wisconsin, Madison, for the promotion of its wom-

en's volleyball program.

**Community relations:** La Salle University, for its LEADERS (La Salle's Enthusiastic Athletes Developing and Encouraging a Responsible Society) program, which has had a positive influence throughout Philadelphia.

**Equipment management:** University of Texas at Austin,

for the efforts of its student equipment managers, both on and off campus.

**Athletic training management:** California State University, Dominguez Hills, for implementing an impressive student-athletic training program using limited resources.

**Student-athlete programs:**

University of Nebraska, Lincoln, for its Student-Athlete Advisory Board, which has grown in respect and responsibility both on its own campus and nationally.

**Indoor facility management:** University of Arkansas, Fayetteville, for implement-

**See Awards, page 14 ►**

## Brown

### Federal judge rules university out of compliance in major Title IX case; school will appeal

► Continued from page 1

would appeal.

Pettine's detailed, 69-page decision determined that the university did not meet any part of the three-part Title IX compliance test prescribed by the Office for Civil Rights (OCR) of the Department of Education for demonstrating effective accommodation of the interests and abilities of both sexes. Specifically, he said, the university:

- Did not assure that the ratio of varsity athletics participants and the undergraduate student population was substantially proportional,

- Did not show a recent history of program expansion for the underrepresented sex, and

- Did not fully accommodate the interests and abilities of the underrepresented sex.

Pettine dismissed Brown's claims at virtually every turn, including its assertion that it would have no alternative other than to cut men's sports if it were required to meet the proportionality standards. "Brown certainly retains the option to redistribute its resources in a way that may slightly reduce the 'standard of living' for its university-funded varsity sports in order to expand the participation opportunities for its women athletes and closer approach equal opportunity between its male and female athletes," he wrote.

Arthur Bryant, executive director of Trial Lawyers for Public Justice (a public-interest law firm that has litigated several Title IX cases), said the decision should assure greater compliance with Title IX.

"When Brown University lost the first round of this suit," Bryant said, "it claimed that the court

would rule in its favor once all the facts were in. Now that all the facts have been presented at trial, the court has ruled as we expected — that Brown is violating Title IX. This ruling should serve as a wake-up call to universities around the country that they better start complying with the law or face a court order to do so."

While the ruling was a forceful finding for the plaintiffs, it may have placed greater emphasis on hearings scheduled in Congress later this year.

"Because of media reaction and the attitude that seems to be prevailing, the decision adds some fuel to the fire to stress the need for Title IX to be looked at by Congress," said Grant Teaff, executive director of the American Football Coaches Association. A May 9 hearing has been scheduled by a House of Representatives subcommittee.

Pettine ruled against Brown in two key respects:

- **OCR's policy interpretation does not contravene the original intent of Title IX.**

The university claimed that the policy interpretation was incorrectly turning Title IX into an affirmative-action statute. It also claimed that OCR ignored the Javits Amendment's instruction to consider the nature of particular sports in drafting reasonable provisions with respect to intercollegiate athletics.

In responding to the first point, Pettine said that OCR's three-part test does not mandate statistical balancing and that the test, in fact, is designed to avoid an absolute requirement of numerical equality. "The test," he wrote, "encourages equality but recognizes that some institutions may be unable to attain this goal through no fault of their own; in those cases, the test provides alternatives to statisti-

cal parity."

As for the second, Pettine said that the policy interpretation does consider the nature of particular sports. For example, he said, it does not require a school to sponsor a women's sport for every men's sport. It also recognizes that different expenditures on men's and women's sports may be permissible if they are based on factors inherent to the operation of specific sports. "The fact that the policy interpretation does not consider and accommodate the nature of different sports in the precise manner advocated by defendants does not render it unreasonable," he wrote.

- **The university did not meet any of the three parts of OCR's compliance test.**

**Proportionality:** Although the university funds 13 intercollegiate sports for women and 12 for men and recognizes (but does not fund) four men's and three women's teams as "donor-funded" varsities, the athletics participation rate in 1993-94 was 61.9 percent men and 38.1 percent women; the undergraduate enrollment was 51.4 percent women and 48.9 percent men.

However, the university claimed that the proportionality test should be interpreted to require an institution to provide athletics opportunities to men and women in proportion to their relative interests in athletics. Pettine claimed such an interpretation would place an undue burden of proof on concerned parties and that "any such assessment will be meaningless since it is an impossible task to quantify latent and changing interests." He rejected interest surveys of (a) matriculated students, because "the interest present on campus is controlled by Brown," (b) applicants to Brown, because such a method would "fail to cap-

ture the interest of those student-athletes who choose not to apply to Brown due to the limits of Brown's program offerings," and (c) academically able potential varsity participants, because a survey of this population cannot "account for the extent to which opportunities drive interests."

Pettine ruled the "participation opportunities" are measured by counting actual participants, rather than by counting each team's filled and unfilled slots, or possible participants, as Brown suggested.

Brown offered several methods of determining the precise number of available, but unfilled, slots: (a) Include additional slots that women's team coaches testified they were able to support on current resources, (b) use peak numbers achieved in past years, and (c) assume that each women's team affords as many participation opportunities as its "matching" men's team. Pettine rejected that approach.

**Program expansion:** Brown has an extensive women's program, but expansion has not been recent or continuing, Pettine noted.

**Full and effective accommodation of the interest and abilities of the underrepresented sex:** Pettine once again rejected Brown's argument that "it may accommodate less than all of the interested and able women if, on a proportionate basis, it accommodates less than all of the interested and able men....(D)efendants' theory is inconsistent with the law, is poor policy and presents a logistical quagmire."

He noted that in an attempt to determine women's interest in varsity athletics, Brown conducted a survey on campus, analyzed students' college applications and

assembled several national studies. "Defendants drew from a variety of populations and survey questions," he wrote, "generating scores of measures of what constitutes 'interest.' Because no one measure and no identifiable population adequately establish relative interest...defendants effectively demonstrated how their interpretation of prong three would impose an insurmountable task on Title IX plaintiffs."

However, he also claimed that his dismissal of Brown's attempts to demonstrate satisfaction of the interest test did not mean that the interest test is meaningless. "At Brown University, the number of interested and able women may match or exceed the number of men participating in the intercollegiate athletic program," he wrote, "thus requiring Brown to achieve substantial proportionality. This depth of athletic talent among the underrepresented sex may not exist to the same extent at other universities. Thus, while Brown may be unable to justify its program under prong three, because of its wealth of unaccommodated female athletes, other universities may point to the absence of such athletes to justify an athletic program that does not offer substantial proportionality."

With regard to Brown specifically, Pettine noted that women, over a period of time, had demonstrated interest in varsity competition in gymnastics, fencing, skiing and water polo and that the university was not accommodating such interest with club or "donor-funded" varsity alternatives. "It would circumvent the spirit and meaning of the policy interpretation if a university could 'fully and effectively' accommodate the underrepresented sex by creating a second-class varsity status," he wrote.

## Ruling

### Reaction centers on whether OCR proportionality test is overemphasized

► Continued from page 1

appeal, and until the appellate court speaks, it is hard to know what is final. Personally, I don't think it will change."

Grant Teaff, executive director of the American Football Coaches Association (AFCA), did not agree with the decision but said he was expecting it.

"Basically, it's not any different than what we anticipated," he said. "There have been pretty clear indications which way it was going to go for some time."

Because of the trend in the courts, the AFCA, the College Football Association and a coalition of men's nonrevenue sports led by the National Wrestling Coaches Association have been pressuring Congress to conduct hearings to examine the application of Title IX. Those groups believe that the proportionality part of the three-part test of the Office for Civil Rights is the only test that the courts are considering in a meaningful way.

"I don't agree with that," Bonnette said. "It's one of three ways to comply. There have always been three

ways to comply. Proportionality is the one you begin with because it's the simplest, fastest way to determine if you are in compliance. Because it's the starting point, the impression may exist that it's the main way to comply, but that's not true."

Teaff disagreed and said that in reality, OCR's interest test is all but irrelevant at the moment.

"Interest is in all honesty very hard to measure," he said, "so the easy way is to go with student enrollment. But the problem is that it has been made very clear that Title IX is not supposed to be a quota system. But when the comparison is with student enrollment, it is a quota system."

T. J. Kerr, president of the National Wrestling Coaches Association and wrestling coach at California State University, Bakersfield, also said that proportionality currently is the de facto measure of compliance.

"As long as proportionality is being used to judge athletics departments, we're in big trouble," he said, adding that is why he believes the Congressional hearings are important.

The House Subcommittee on Postsecondary Education, Training and Lifelong Learning will hold a hearing May 9 in Washington to consider Title IX and OCR's enforcement policy.

Kerr not only wants Congress to review Title IX, he also wants relief from a California state gender-equity settlement that mandates athletics participation proportionality within five percent of the student body enrollment. That settlement, not Title IX, played a decisive role in the decision of San Francisco State University to discontinue its football team.

Teaff, like Kerr, cited the San Francisco State decision as an example of how men's sports are being adversely affected. However, in addressing diminished opportunities for men, Teaff said the AFCA sometimes is perceived incorrectly as being opposed to greater women's opportunities. "Remember that our association totally supports the principles of Title IX," he said. "There is no question about that."

Conversely, Title IX advocates claim they are not interested in eliminating men's sports.

"We're not asking for cuts for football, we're not for cuts of men's sports," said Rene Portland, women's basketball coach at Pennsylvania State University. "If you look at the enrollment of a university, (athletics opportunities) are supposed to be proportional. We're only asking for that."

Women's Sports Foundation President Wendy Hillard said that men's sports need not be eliminated. "There are schools who are complying with Title IX without cutting men's teams," she said, citing Stanford University and the University of Iowa. "Brown and other institutions that are not in compliance with Title IX are...engaging in scare tactics by threatening that achieving gender equity in sport requires eliminating men's sports. It does not."

Kerr said his coalition is getting organized for the May 9 hearing and that legislators are being contacted. Teaff said he expects the AFCA to make a presentation, although he has not contacted Rep. Howard McKeon, R-California, who chairs the subcommittee.

— P. David Pickle

## Awards

### Athletics magazine hands out honors

► Continued from page 13

ing a computerized scheduling program for its heavily used Health, Physical Education and Recreation Building.

**Outdoor facility management:** University of Southern Colorado, for its Robert H. Rawlings Outdoor Sports Complex, a \$2 million baseball, softball, tennis and soccer facility that opened in 1994.

Sponsors for the awards included Display Solutions; Ringor International, Ltd.; UniMac Company, Inc.; Russell Athletic; The Gatorade Company; Schutt Sports Group; Gared Sports, Inc.; and Universal Sports Lighting.

#### HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

# NCAA Record

## CHIEF EXECUTIVE OFFICERS

**Rev. James N. Loughran** appointed to the presidency at St. Peter's, where he is a former faculty member. Loughran, a trustee of St. Peter's, currently is interim vice-president for academic affairs and interim dean of arts and sciences at Fordham. He is former president of Loyola Marymount...**Rev. Paul L. Golden**, senior executive for university mission at DePaul, named president at Niagara, effective August 7...**Edward T. Lewis**, president at St. Mary's (Maryland), announced his retirement, effective June 1996.

## DIRECTORS OF ATHLETICS

**Ralph Kirchenheiter** resigned as athletics director at Muhlenberg...**Martin Zwiren** named director of athletics at Lehman.

## ASSOCIATE DIRECTORS OF ATHLETICS

**Paul Flores**, associate AD and women's basketball coach at California (Pennsylvania), promoted to executive director of the Vulcan Sports Network. He also will serve as an advisor to the campus radio station and will be the institution's associate athletics director for communications and promotions...**Idaho's Lance A. West** named director of athletics development at Marshall, where he also will be the university's associate vice-president for institutional advancement.

## ASSISTANT DIRECTORS OF ATHLETICS

**Dee Abrahamson**, women's softball coach at Northern Illinois for the past 15 years, promoted to assistant athletics director and senior woman administrator.

## COACHES

**Baseball**—**Frank Spaniol** resigned as head coach at Morehead State, effective June 30. He accepted a professorship at Georgia Southwestern.

**Baseball assistant**—**Doug Corbett**, pitching coach at Jacksonville, hired as a coach for the Atlanta Braves, effective immediately.

**Men's basketball**—**Steve Alford**, coach at Manchester, named head coach at Southwest Missouri State. Alford, a former all-American player at Indiana, led Manchester to a runner-up finish in this year's Division III Men's Basketball Championship...**Randy Brown**, assistant coach and recruiting coordinator at Stetson, promoted to head coach, replacing **Dan Hipsher**, who will be head coach at Akron...**Ric Cobb** named head coach at Wisconsin-Milwaukee...**Dick Davey**, head coach at Santa Clara, signed a multiyear contract extension...**Leonard Hamilton**, head coach at Miami (Florida), received a four-year contract extension. He was named Big East coach of the year after coaching the Hurricanes to a 15-13 record...**Ray McCallum** received a con-

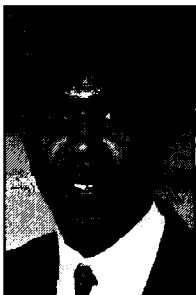
## Tulsa's Smith named Georgia basketball coach

Tulsa coach **Orlando "Tubby" Smith** has been named head coach at Georgia, replacing **Hugh Durham**. School officials said Smith agreed to a six-year contract.

In four years at Tulsa, Smith compiled a 79-43 record. His last two teams advanced to the regional semifinals of the Division I Men's Basketball Championship.

Before accepting his first head-coaching position at Tulsa, Smith served as an assistant coach at Virginia Commonwealth, South Carolina and Kentucky.

He played at High Point.



Smith

tract extension through the 1999-2000 season at Ball State...**Jack Schrader**, assistant coach at Northeast Missouri State, promoted to head coach...**Stu Starner** stepped down as head coach at Texas-San Antonio after a 30-year coaching career. He accepted reassignment to the position of development and external relations associate...**Wilbur "Pony" Wilson** named head coach at Rutgers-Camden.

**Men's basketball assistants**—**Larry Brown** named assistant coach at Baylor...**Jack Schrader** promoted to head coach at Northeast Missouri State.

**Women's basketball**—**Karen Lange** received a two-year contract extension at Michigan State...**Jeff Spivey**, interim coach at Texas-San Antonio, hired as head coach there. He replaces **Mary Ann McLaughlin**, who resigned last March.

**Women's cross country**—**Bonnie Frankel** named head coach at Loyola Marymount, succeeding **Mike Sheehan**.

**Football**—**Jim Donnan** received a contract extension through the 1999 season at Marshall, where his 1992 team won the Division I-AA Football Championship...**Ron McBride** agreed to a five-year contract at Utah...**Scott Tinsley**, head coach at West Virginia State since 1992, resigned.

**Football assistants**—**Warren Belin**, assistant coach at Cornell the past two years, will coach the defensive line at William and Mary. Also, **Jeffery Fela**, offensive coordinator/offensive line coach since 1991 at Western Carolina, hired as assistant coach at the school...**Dennis Greene** resigned as assistant coach at Alfred to take a similar position at Buffalo...**Dave Patenaude**, part-time tight ends coach at Fordham last season, named assistant coach for receivers and special teams at the school. He replaces **Joe Tricario**, who resigned...**Brent Pease**, part-time coach at Montana for the past four seasons, hired as quarterback and

running back coach there, replacing **Robin Pflugrad**, who became an assistant at Arizona State.

**Charles P. Roman**, assistant coach at Princeton, returned to his alma mater, Lafayette, as defensive line coach. He replaces **Mac Singleton**...**Keith Willis** named defensive line coach at Slippery Rock...Portland State has announced the following appointments: **Mark Criner** named inside linebackers and special-teams coach; secondary coach **Jaime Hill** promoted to defensive coordinator, replacing **Dan Brown**, who will coach the Canadian Football League's Birmingham Stallions; **Jeff Hoover** named offensive line coach; **Greg Lupfer** hired as strong-side linebackers coach; and **Vic Venuta** named defensive line coach. **Bob Cole** remains offensive coordinator.

**Women's golf**—**Rob Stiles**, men's golf coach at North Dakota, given additional responsibilities as women's golf coach.

**Women's lacrosse assistant**—**Kevin Cooke**, former volunteer head coach at Rochester Institute of Technology, named assistant coach at Brockport State.

**Men's soccer**—**Mel Mahler**, former assistant men's soccer coach at Bowling Green and interim head coach since the death of **Gary Palmisano** in December, appointed head coach there.

**Women's soccer**—**Julie Cochran**, semiprofessional women's soccer club player for the Sacramento Storm, named head coach at Cal State Hayward, replacing **Pam Lewin**...**Mike Tucker**, coach of the Cincinnati Cardinals club team for the past nine years, named head coach at Dayton, replacing **Bill Glisson**.

**Women's softball**—**Chris Cannata**, head softball coach at Voorheesville High School (New York) for the past eight years, selected as head coach at Albany (New York)...**Donna Martin**, assistant coach at Northern Illinois, promoted to head coach.

## Calendar

April 9-10	Walter Byers Scholarship Committee	St. Louis
April 9-13	Wrestling Committee	Newport Beach, California
April 10-11	Title IX seminar	Dallas
April 10-11	Two-Year College Relations Committee	Kansas City, Missouri
April 12	Division II Task Force to Review the NCAA Membership Structure	Dallas
April 12-13	Division III Task Force to Review the NCAA Membership Structure	Dallas
April 12-13	Minority Opportunities and Interests Committee	Monterey, California
April 13	Presidents Commission Liaison Committee	Dallas
April 17-20	Men's and Women's Skiing Committee	Hilton Head Island, South Carolina
April 18	Administrative Review Panel	Austin, Texas
April 20-21	Title IX seminar	Baltimore
April 21-23	Committee on Infractions	Washington, D.C.
April 22-25	Men's Basketball Rules Committee	Kansas City, Missouri
April 22-25	Women's Basketball Rules Committee	Kansas City, Missouri

**Women's softball assistant**—**Jayna Fontaine** hired as softball assistant at Bryant, her alma mater.

**Men's and women's swimming**—**Scott Hammond** named head coach at North Carolina State.

**Men's track and field assistants**—**Bob Littlefield** and **Phil Morin** named assistants at Bryant.

**Women's volleyball assistant**—**Minnesota's Vivian Langley** named director of membership services for the American Volleyball Coaches Association.

## STAFF

**Assistant to the athletics director**—**Bob Heller** named assistant to the athletics director for compliance and facilities at Slippery Rock.

**Compliance coordinators**—**Dan Coonan**, assistant athletics director at Central Connecticut State, named compliance coordinator there.

**Development director**—**Lance A. West** named director of athletics development at Marshall, where he also will be associate vice-president for institutional advancement. West previously was associate athletics director at Idaho.

**Sports information directors**—**Chris Elias**, sports information director at Emerson-Massachusetts College of Art, also will serve as SID for the Great Northeast Athletic Conference...**Wayne Koehler**, director of sports information at Florida Southern, named coordinator of publications there. He will coordinate all printed materials for the university. **Tracy Walkiewicz**, assistant director of sports information since 1991, will replace Koehler as SID.

**Sports information assistants**—**Byron Avery** named assistant sports information director at Southwestern Louisiana.

## ASSOCIATIONS

**Vivian Langley**, assistant volleyball coach at Minnesota for the past seven years, hired as director of membership

services for the American Volleyball Coaches Association. Langley will be responsible for AVCA activities and projects that deal with membership information-gathering, education and solicitation.

## Etc.

### SPORTS SPONSORSHIP

Illinois State announced the addition of women's soccer for the 1996-97 academic year and the discontinuation of men's soccer and wrestling at the conclusion of the current school year.

North Dakota announced it will sponsor women's golf, beginning in fall 1995.

### CONFERENCE MEMBERS

The Great Northeast Athletic Conference will begin competition as a men's conference in fall 1995. The member institutions are Albertus Magnus, Daniel Webster, Emerson-Massachusetts College of Art, Endicott, Johnson and Wales, and Rivier.

## Notables

**Michael F. Adams**, president at Centre and a member of the NCAA Presidents Commission, elected chair of the National Association of Independent Colleges and Universities...**Jose Luis Estrada**, senior opposite hitter at Rutgers-Newark, selected an American Volleyball Coaches Association player of the week. Estrada, who also won the award March 6, is the first player to win the award twice in one season. Nationally, he remains the leader in kills per game, surpassing the 40-kill plateau three times this year.

The 1995 Naismith Awards, given annually to the best players and coaches in college basketball, recently were awarded to the following: Maryland sophomore center **Joe Smith**, men's play-

See NCAA Record, page 20 ►

## Polls

### Division I Baseball

The USA Today/Baseball Weekly top 25 NCAA Division I baseball teams through March 26 as selected by the American Baseball Coaches Association, with records in parentheses and points:

1. Clemson (25-1)	808
2. Cal St. Fullerton (26-4)	801
3. Oklahoma St. (25-3)	714
4. Miami (Fla.) (25-3)	713
5. Florida St. (25-4)	690
6. Louisiana St. (20-4)	677
7. Texas Tech (28-4)	612
8. Auburn (21-3)	538
9. Arizona St. (24-7)	534
10. Tennessee (19-5)	528
11. Texas (29-7)	514
12. Wichita St. (17-5)	455
13. Florida (20-7)	371
14. Rice (22-8)	354
15. North Caro. St. (22-6)	349
16. Oklahoma (16-7)	342
17. Mississippi St. (16-6)	282
18. Arkansas (19-7)	211
19. South Ala. (20-6)	210
20. Fresno St. (21-10)	157
21. Richmond (20-3)	137
22. Southern Cal (19-4)	114
23. Stanford (15-12)	105
24. Nevada (19-8)	87
25. Ga. Southern (20-7)	70

### Division II Baseball

The Collegiate Baseball top 25 NCAA Division II baseball teams through March 27, with records in parentheses and points:

1. Delta St. (23-5)	480
2. Wingate (21-4)	452
2. North Fla. (19-7)	452
4. Valdosta St. (22-7)	436
5. Fla. Southern (27-6)	416
6. Kennesaw St. (21-8)	404
7. Mansfield (14-4)	383
8. North Ala. (25-9)	369
9. Georgia Col. (20-8-1)	338
10. Lewis (14-8)	326
11. UC Riverside (15-10)	322
12. Southern Colo. (17-3)	304
13. Columbus (16-8)	286
14. Barry (25-7)	268
15. Central Mo. St. (17-7)	262
16. Mo. Southern St. (27-6)	244
17. Mercyhurst (4-0)	208
18. Tampa (27-8)	196
19. Quincy (15-6)	176
20. Adelphi (7-3)	168
21. North Dak. (8-2)	142
22. S.C. Aiken (20-10)	122
23. Ashland (16-7)	121
24. Ft. Hays St. (15-6)	94
25. Cal St. Dom. Hills (16-12-1)	90

### Division I Men's Golf

The Wilson top 25 NCAA Division I men's

golf teams through March 29 as selected by the Golf Coaches Association of America, with points:

1. Oklahoma State, 149; 2. Stanford, 144; 3. Texas, 134; 4. Georgia Tech, 132; 5. Florida, 124; 6. Oklahoma, 107; 7. Virginia, 105; 8. Arizona State, 97; 9. Houston, 94; 10. Auburn, 88; 11. Arizona, 85; 12. Tulsa, 77; 13. Nevada-Las Vegas, 76; 14. North Carolina, 73; 15. Texas Christian, 62; 16. Ohio State, 57; 17. LSU, 55; 18. Arkansas, 43; 19. Clemson, 40; 20. Fresno State, 38; 21. Kent, 35; 22. New Mexico, 20; 23. UTEP, 14; 24. Florida State, 12; 25. Texas A&M, 9.
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### Women's Gymnastics

The top 20 NCAA women's gymnastics teams through March 28, based on the teams' regional qualifying averages as provided by the National Association of Collegiate Gymnastics Coaches (Women):

1. Georgia	196.725
2. Utah	196.469
3. Alabama	196.337
4. Michigan	196.262
5. LSU	195.850
6. Florida	195.206
7. UCLA	195.056
8. Arizona St.	194.350
9. Oregon	193.931
10. Arizona	193.525
11. Penn St.	193.487

12. Southeast Mo. St.	193.450
13. Nebraska	193.237
14. Utah St.	193.150
15. Oklahoma	193.137
16. Northern Ill.	192.906
17. Kentucky	192.856
18. Brigham Young	192.744
19. West Va.	192.731
20. Illinois St.	192.612

### Division I Women's Softball

The USA Today/National Softball Coaches Association top 25 NCAA Division I women's softball teams through March 26, with records in parentheses and points:

1. Arizona (36-1)	475
2. UCLA (18-2)	456
3. Fresno St. (32-6)	423
4. Cal St. Fullerton (20-7)	412
5. Nevada-Las Vegas (24-6)	389
6. Michigan (21-3)	374
7. Cal St. Northridge (22-9)	352
8. South Caro. (29-4)	322
9. Cal St. Sacramento (21-3)	320
10. Southwestern La. (26-5)	300
11. Florida St. (35-10)	266
12. Nebraska (20-10)	257
13. California (20-9)	236
14. Hawaii (26-12)	211
15. Missouri (28-5)	206
16. Washington (23-10)	195
17. Cal Poly SLO (15-4)	174

### Men's Volleyball

The top 15 NCAA men's volleyball teams through March 28 as selected by the American Volleyball Coaches Association, with records in parentheses and points:

1. UCLA (18-1)	225
2. Hawaii (12-3)	209
3. Stanford (12-5)	189
4. Penn St. (14-3)	169
5. UC Santa Barb. (11-7)	165
6. Long Beach St. (14-6)	150
7. Ball St. (15-8)	134
8. Brigham Young (7-7)	114
9. Cal St. Northridge (13-7)	112
10. Southern Cal (8-7)	98
11. Pepperdine (9-9)	56
12. San Diego St. (9-9)	53
13. UC Irvine (7-9)	43
14. George Mason (16-5)	37
15. Rutgers-Newark (12-5)	22



# The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics. In addition, individuals seeking employment in intercollegiate athletics also are welcome to place positions-wanted advertisements.

**Rates:** 65 cents per word for general classified advertising (agate type) and \$32 per column inch for display advertising for member institutions. (Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

**Word-counting example:** "Position wanted. Retired athletics administrator seeks part-time work. Contact: John P. Doe, 1234 Main Street, Anytown, KS 99999-1234, or call 999-555-5555." [22 words x 65 cents = \$14.30]

**Deadlines:** Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for classified display and commercial display advertising. Orders and copy will be accepted by mail or fax.

**Copy restrictions:** Advertisements that indicate a closing date for applications and nominations must list a date that does not precede the publication date. The NCAA News reserves the right to refuse advertisements that do not comply with this or other restrictions.

For more information, call The NCAA News at 913/339-1906, ext. 3000, or write: The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

## Positions Available

### Athletics Director

**St. Andrews Presbyterian College,** of the newly formed Carolinas-Virginia Athletic Conference, NCAA Division II, invites applications for the position of athletic director. The director has full responsibility for overseeing all aspects of 16 intercollegiate teams, will be expected to coach and teach, and will oversee facility management. The successful candidate will have at least three years' experience in athletic administration and knowledge of NCAA regulations, possess excellent verbal and written communications skills, demonstrate the ability for successful long range planning and related implementation to achieve goals and objectives, and have a master's degree. The director also serves on the president's administrative council. Applicants should submit a letter of application, resume and at least three references to: Nancy Swain, Chair, Search Committee, 1700 Dogwood Mile, St. Andrews College, Lenoir, NC 28352. St. Andrews is a fully accredited, coeducational college of the liberal arts and sciences with a strong interdisciplinary focus. The college enrolls approximately 750 students, more than 500 of whom are residential. St. Andrews is an Affirmative Action/Equal Opportunity Employer.

**Director of Athletics, Jackson State University** invites applications and nominations for the position of director of athletics. Qualifications: Master's degree required (Ph.D. preferred) in business administration, management, sports administration, education administration or appropriate field; highest of ethical standards; successful fiscal management experience and record of successful fund-raising; prior experience as athletic director desired; knowledge of NCAA and S.W.A.C. policies and certification process; ability to foster a positive organizational climate and teamwork; prior coaching experience helpful, but not essential; and college-level teaching experience helpful. Duties and Responsibilities: The director of athletics reports to the executive vice-president and has administrative supervisory responsibility for the university's NCAA Division I intercollegiate athletic program for men and women (football is Division I-AA); provides effective leadership and direction for strategic planning, organizing, developing and maintaining a well-balanced, comprehensive program; and provides commitment to the academic success of athletes, gender equity and the provision of Title IX. Salary: Negotiable. Applications will be accepted until the position is filled. For full consideration, please submit letter of application, resume, transcripts and three letters of reference by April 15 to: Department of Human Resources, Jackson State University, Post Office Box 17028, Jackson, MS 39217. An Equal Opportunity/Affirmative Action Employer.

**Athletics Director, Montana State University-Bozeman** seeks a dynamic and innovative administrator to lead the intercollegiate athletic program of the university. Montana State University-Bozeman is a land-grant institution with approximately 10,300 students, a member of the Big Sky Conference, and an NCAA Division I-AA school. Required: Bachelor's degree; record of experience in athletics administration or administrative experience in a college or university; record of support for/commitment to both men's and women's athletic programs; knowledge of NCAA rules and regulations related to Division I athletics; demonstrated experience in personnel supervision, budget management, promotion and fund-raising, and facilities management; demonstrated ability to promote positive public relations and work collaboratively with the constituencies interested in intercollegiate athletics at the university. Preferred: Master's degree; record of progressively responsible experience in athletics administration in a college or university; demonstrated experience in the supervision of both men's and women's athletic programs and in promoting gender equity. The successful candidate will have effective written and verbal communication skills, a commitment to the academic success and overall welfare of student-athletes, a record of professional integrity and will also demonstrate sensitivity to and understanding of gender-equity issues and the concerns of minority athletes. Applications must be received by May 1, 1995. Required are: a letter of application addressing each of the required and preferred qualifications, a complete and current resume, and the names, addresses and phone numbers of three references. Send to: Athletics Director Search Committee, c/o Vice Provost for Student Affairs, 120 S. Union, M.S.U., Bozeman, Bozeman, MT 59717-0410, 406/994-2828 for complete vacancy announcement. A.D.A./E.O./A.A./Veterans Preference.

### Assistant A.D.

**Kansas State University, Assistant Athletic Director/Senior Women's Administrator.** Responsibilities include: Serving as senior women's administrator for the Kansas State University department of intercollegiate athletics as well as serving as contributing member on the Kansas State University athletic department management team. Coordinating and directing the department's marketing and promotions program. Developing effective relationships with faculty, students, alumni and other constituent groups. Performing other duties as assigned by the director of athletics. Qualifications: Master's degree preferred, bachelor's degree required. Five years' progressive experience in college athletics/sports administration (Division I preferred). Knowledge of NCAA rules, Title IX, legal and regulatory environment of intercollegiate athletics. Demonstrated commitment to ethical conduct, gender equity and diversity. Demonstrated successful communication skills, organizational skills, negotiation skills and expertise in creativity and planning. Demonstrated competence in fiscal and human resources management. Specific duties include (but not limited to the following): Creating, implementing and directing the marketing, advertising and promotions program for the sale of athletic tickets (public, faculty and students). Coordinate the merchandising and logo program with the assistant vice-president for university relations. Supervising and managing daily operations of assigned men's and women's sports as well as overseeing event management of designated sports. Assisting in budget development and monitoring and approving budget expenditures for area of responsibility. Working with head coaches of designated sports to coordinate support services. Approving and monitoring (for designated sports) schedules, travel, purchase regulations and other activities (i.e., recruiting, practices) in accordance with NCAA, Big Eight/12 Conference and institutional guidelines and rules. Assisting associate athletic director for development with fund-raising activities. Assisting administrative staff with department planning, evaluation and modification of department policy and procedures manual. Serve on department and university committees. As senior women's administrator representing K.S.U. at NCAA and Big Eight/12 Conference meetings, events and functions. Applications: Send letter of application, resume with three references by May 31 to: Max Ulrick, Director of Athletics, Bramlage Coliseum, 1800 College Avenue, Manhattan, KS 66502. Kansas State University is an Affirmative Action/Equal Opportunity Employer. Minority and

## AD CATEGORIES

Academic Advisor	Internship
Academic Coordinator	Intramurals
Counselor	Lacrosse
Administrative Asst.	Life Skills Coordinator
Aquatics	Marketing/Promotions
Assistant A.D.	Men's Coordinator
Assoc. Commissioner	Miscellaneous
Associate A.D.	Notices
Asst. Commissioner	Open Dates
Athletics Counselor	Operations
Athletics Director	Phys. Ed./Athletics
Athletics Trainer	Physical Education
Baseball	Positions Wanted
Basketball	Promotions
Business Manager	Public Relations
Commissioner	Racquet Sports
Compliance	Recreation
Crowd	Recruiting
Cross Country	Rifle
Development	Rowing
Diving	Skiing
Equipment	Soccer
Executive Director	Softball
Facilities	Sports Information
Fencing	Sports Medicine
Field Hockey	Squash
Football	Strength/Conditioning
For Sale	Swimming
Fund Raising	Swimming & Diving
Golf	Tennis
Graduate Assistant	Ticket Office
Guidance	Track & Field
Counselor	Volleyball
Gymnastics	Water Polo
Ice Hockey	Weight Training
	Women's Coordinator
	Wrestling

female applicants are encouraged to apply.

### Academic Counselor

**Academic Counselor, Kansas State University:** Provides counseling services (personal, academic, financial) to student-athletes, needs assessments, and monitor academic progress. Also assists with admissions process and orientation of student-athletes. Master's degree in counseling education and/or related area required. Proven leadership ability to work effectively with broad range of individuals. Send letter of application and three references by April 7, 1995, to: Academic Counselor Search Committee, Bramlage Coliseum, Suite 136, Manhattan, KS 66502-3355. K.S.U. is an Affirmative Action/Equal Opportunity Employer.

### Athletics Counselor

**Kansas University Athletics Corporation, Student Support Services, Assistant Director/Degree & Career Counseling for Football:** Full-time, 12-month appointment. Bachelor's degree required. Experience or advanced degree in counseling or related field preferred. Salary range: \$20,000 to \$22,000 annually depending upon qualifications and experience. Appointment begins July 1, 1995. Complete position description available. Send letter of application, resume, and names, addresses and current phone numbers of three references to: Degree & Career Counseling, Student Support Services, 230 A.C.E., University of Kansas, Lawrence, KS 66045. Application deadline: materials must be received by 5 p.m., April 7, 1995. Equal Employment Opportunity/Affirmative Action Employer. Representatives from minority groups are encouraged to apply.

### Athletics Trainer

**Athletics Trainer, Full-time (10 months)** staff position beginning September 1995, to work in an active program of six other athletics trainers and athletic trainer/physical therapists. Areas of prime responsibility are with the women's intercollegiate program (i.e., field hockey, women's basketball, women's lacrosse). Provide care for a broad range of club and intramural athletes upon referral from one of several university physicians. N.A.T.A. certification, eligible for New Jersey registration, current C.P.R. certification, excellent clinical and interpersonal skills, awareness of and willingness to be available and flexible in a program of rapidly changing needs, good physical and psychic stamina to work in and support a broad and demanding program are all required. Master's degree, advanced certification, or experience in a clinically oriented athletic medical program is a plus. Salary commensurate with skills and experience. Send resume, letters of application, and names and telephone numbers of at least three (3) references to: Richard F. Malacra, P.O. Box 71, Princeton University, Princeton, NJ 08544-0071. Deadline: April 24, 1995. Head Athletic Trainer, Missouri Valley College, Marshall, MO, has a position available for a head athletic trainer. A 10- or 12-month position, with responsibilities to include recruiting and teaching. Master's degree and certification is required, college experience is preferred. Send letter of application and resume with references to: Greg Purdum, Athletic Director, Missouri Valley College, 500 E. College, Marshall, MO 65340. Affirmative Action/Equal Opportunity Employer. Athletic Trainer, Campbell University invites applications for the position of head athletic trainer. This is a full-time, 12-month position beginning June 1, 1995. Salary is commensurate with experience. The successful candidate will be responsible for organizing and administering a comprehensive athletic training program for 16 NCAA Division I sports. In addition, the athletic trainer will be responsible for teaching within the department of exercise science. Qualifications: Master's degree and N.A.T.A. certification is required. The successful applicant must possess the ability and commitment to work within the Christian mission and purpose of Campbell University. Deadline for applications is May 1, 1995. To apply, send resume, cover letter, official transcripts, and the names and addresses of three references to: Tom Collins, Director of Athletics, Campbell University, Post Office Box 10, Bales Creek, NC 27506. Assistant Athletic Trainer, University of Indianapolis, Department of Intercollegiate Athletics, Position available to be filled by July 1, 1995. Full-time, 12-month staff appointment with instruction. Responsibilities include evaluation, care & rehabilitation of athletic injuries in the training room; will work with a variety of sports as assigned by the head athletic trainer, must

have ability to work with male and female athletes, knowledge in current modality and rehabilitation equipment, travel with teams to competitive events, supervise male and female student trainers playing an active part in their learning/internship experience; assist in teaching classes in N.A.T.A. undergraduate internship program. N.A.T.A. certification and master's degree or higher required. Minimum of two years' experience as certified athletic trainer preferred. Must be certified by the state of Indiana or eligible. Salary commensurate with qualifications, experience and educational background. Send letter of application, resume, three letters of recommendation and three additional contact persons with telephone numbers, by closing date of May 15, 1995, to: Mr. Ned B. Shannon, Head Athletic Trainer, University of Indianapolis, 1400 East Hanna Avenue, Indianapolis, IN 46227. 317/788-3246. Affirmative Action/Equal Opportunity Employer. Assistant Athletic Trainer, 12-month appointment. A master's degree, N.A.T.A. certification, Ohio athletic training license or qualification to obtain one and experience as a graduate assistant or equivalent are required. Responsibilities include: Supervision of the student trainer program; assist in the daily prevention, assessment, referral, treatment and rehabilitation of injuries to student-athletes in a Division I program with 15 sports; travel responsibilities with assigned women's sports, teaching of two athletic training courses by supplemental contract with physical education. Other duties assigned. Closing date for applications is April 14, 1995. Position starts July 1, 1995. Salary will be commensurate with experience. Send letter of application, resume and three letters of recommendation to: John Konstantinos, Director of Athletics, Cleveland State University, 2000 Prospect Ave., Cleveland, OH 44115. Equal Opportunity Employer. M/F/D. C.S.U. provides reasonable accommodation for individuals with disabilities.

### Compliance

**Director of Compliance—N.C. State** is seeking qualified candidates for a 12-month, full-time position of director of compliance. This position has a dual reporting relationship to the director of athletics and the university chancellor. Principal duty is to manage a comprehensive compliance program which includes coordinating a rules education program and monitoring and documenting compliance with NCAA and A.C.C. regulations. A bachelor's degree is required and an advanced degree preferred; knowledge of NCAA rules and regulations is required and practical experience involving NCAA compliance is preferred. Acceptance of resumes will begin immediately. Send a cover letter and resume with the names, addresses and telephone numbers of at least three references to: Jim Miller, Associate Director of Athletics, N.C. State Athletics, Box 8501, Raleigh, NC 27699. Fax: 919/515-3624. Please include a self-addressed, stamped envelope. Women and minorities are encouraged to apply. N.C. State is an Equal Opportunity and Affirmative Action Employer.

### Development

**Development Officer-Athletics, University of Wyoming.** Full-time faculty, nontenure track in athletics. Bachelor's degree required (minimum). Qualifications: Experience in fund raising and/or public relations required. Knowledge of intercollegiate athletics preferred. Ability to work effectively within university, conference and NCAA guidelines and regulations. Responsibilities: Assist the associate director of athletics/development with a comprehensive fund-raising program with major emphasis on annual giving. Develop regional-wide programs to increase athletic department visibility. Work closely with fund drive leaders and event organizers. Must be able to establish a close rapport with supporters and communicate well with the public. Considerable travel required. Salary: Commensurate with experience and qualifications. Review of applications will begin April 24; the position will remain open until it is filled. Send letter of application and resume to: Search Committee, Development Officer-Athletics, University of Wyoming, P.O. Box 3414, University Station, Laramie, WY 82071. Fax: 307/766-2346. The University of Wyoming is an Equal Opportunity/Affirmative Action Employer.

### Executive Director

**Executive Director, The United States Sports Academy.** "America's Graduate School of Sport," seeks an executive director for its annual Awards of Sport program. The director will be responsible for development of the Awards of Sport marketing plan, promotion and production of this yearly event. The selected individual must have an advanced degree in public relations, marketing or communications along with an excellent knowledge of sports and sport-related media work. Identifiable success in event management or production is required. Salary is dependent upon qualification. Qualified candidates should send their resume, three letters of reference and copies of college transcripts to: United States Sports Academy, Attn: Director of Administration, One Academy Drive, Daphne, AL 36526. Equal Opportunity Employer. Women and minorities are encouraged to apply.

### Life Skills Coordinator

**Life Skills Coordinator.** The University of Miami athletic department's academic division seeks candidates for the position of life skills coordinator. Responsibilities: Coordinate compliance with the NCAA Life Skills Program, develop and implement the personal development component of the program and assist in the development efforts of additional Life Skills Program components. Official liaison to the NCAA Life Skills Program. Some travel required. This position will conduct life skills orientations, plan and implement related workshops and seminars, meet with prospective student-athletes, and effectively utilize university and community resources. Also responsible to serve as liaison to all designated sports; meeting with coaches weekly, follow-ups on student progress, and meeting recruits when

required. Program participation of approximately 400 student-athletes. Education and experience: Bachelor's degree preferred. Familiarity with university administration, community relations, student services or student-athletes preferred. This position will involve exceptional people skills and high-level interpersonal interactions with students, university administration, the NCAA and the community. Compensation: Low to mid-twenties and excellent benefits. Send cover letter, resume and three letters of reference by April 15, 1995, to: Dr. Anna Price, Ph.D. University of Miami, P.O. Box 248167, Coral Gables, FL 33124-0820. No phone calls. Position begins May 1, 1995. The University of Miami is an Equal Opportunity/Affirmative Action Employer and a Smoke/Drug Free Workplace. Background search required.

### Marketing

**The Orange Bowl Committee** seeks applications and/or nominations for the position of Director of Marketing. Responsibilities will include all marketing, promotions, advertising designs and media placement for the FedEx Orange Bowl Game, King Orange Jamboree Parade and all other associated events. Requires bachelor's degree in marketing, public relations, journalism, business administration or related field. Five years' experience with an advertising agency, intercollegiate athletics or professional sports organization preferred. Excellent oral and written communication skills; computer experience a must. Send letter of application, resume including references and phone numbers to: Dale Schoon, Assistant Executive Director, Orange Bowl Committee Marketing Search, 601 Brickell Key Drive, Suite 206, Miami, FL 33131. Fax number: 305/371-4318. Application/nomination deadline: April 21, 1995. The Orange Bowl Committee is an Equal Opportunity/Affirmative Action Employer.

### Operations

**Director of Athletics Operations and Facility Management, Wake Forest University.** 12 month, full-time position for Division I intercollegiate athletics program sponsoring 18 sports. Responsible to the associate director of athletics for planning, organizing and managing all game day operations associated with intercollegiate athletics. Coordinate athletics facility scheduling for team practices, events and summer camps. Manage special events, concerts and rental of facilities. Budget responsibilities to include developing and monitoring all operations' budgets. Requirements include a B.A. or B.S. degree with master's preferred. Excellent organizational and communication skills. A minimum of 2 to 3 years of experience in related field. Send resume and two letters of recommendation to: Search Committee, Wake Forest University, P.O. Box 7348, Winston-Salem, NC 27109. Resume deadline April 19, 1995; projected starting date is May 1995.

### Promotions

**Sports Promotion Coordinator.** The University of Notre Dame seeks an innovative marketing professional to increase awareness, attendance and revenue for Notre Dame's varsity athletic programs. The coordinator will solicit and implement corporate programs; develop game presentation strategies; promote sponsored events; design promotional materials; and promote public appearances by athletes, coaches and other athletic department personnel. A bachelor's degree and 1-3 years' experience in athletic marketing and promotions are required. Candidates should possess strong interpersonal and organizational skills, and knowledge of computer graphics software applications and desktop publishing. Females and persons of color are encouraged to apply. Please submit resume, cover letter, and salary history no later than April 19, 1995, to: Human Resources, Security Bldg., Notre Dame, IN 46556. Equal Employment Opportunity/Affirmative Action Employer.

### Sports Information

**Sports Information Intern:** Duke University is seeking an 11-month intern in the sports information office beginning July 1, 1995. The position will have responsibilities with volleyball, baseball, women's basketball and other duties as assigned by the director. The successful candidate will have a bachelor's degree, prior working experience in a sports information office and layout experience with Macintosh/Pagemaker. Salary is \$500 per month. Send letter of application, resume and layout samples by April 15, 1995, to: Mike Cragg, Director of Sports Information, Duke University, 115 Cameron Indoor Stadium, Box 90557, Durham, NC 27708-0557. Duke University is an Affirmative Action/Equal Opportunity Employer.

**(1) Assistant Sports Information Director, Northern Arizona University, Flagstaff, Arizona.** Classifications: Full-time with benefits. Qualifications: Bachelor's degree is required; two years' Division I experience desired. Salary: Commensurate with experience and qualifications. General Information: Strong communication, writing and desktop skills. Serve as assistant media liaison between the athletic department and all media outlets. Assist in the design and production of all publications, including media guides, releases and brochures. Assist in maintaining statistics for all home sports events. Assist in home event supervision of press box and press table. This is a twelve (12) month position. Application Deadline: Open until filled; however, will begin reviewing applications on April 21, 1995. Application Procedure: Qualified applicants should submit a letter of application, current resume and a listing of professional references to: Assistant Sports Information Search, Northern Arizona University, P.O. Box 15400, Flagstaff, AZ 86011-5400. Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution.

**(1) Sports Information Director, Northern Arizona University, Flagstaff, Arizona.** Classifications: Full-time with benefits. Qualifications: Bachelor's degree is required; master's degree preferred with four years' Division I experience desired. Salary: Commensurate with experience and qualifications. General Information: Strong communication, writing and desktop skills. Serve as media liaison between the athletic department and all media outlets. Design and production of all publications, including media guides, releases and brochures. Maintain statistics for all home sports events. Home event supervision of press box and press table including public address announcer. This is a twelve (12) month position. The successful applicant will be a member of the athletics management team. Application Deadline: Open until filled; however, will begin reviewing applications on April 21, 1995. Application Procedure: Qualified applicants should submit a letter of application, current resume and a listing of professional references to: Sports Information Search, Northern Arizona University, P.O. Box 15400, Flagstaff, AZ 86011-5400. Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution.

**Assistant Director/Sports Information.** Coordinates publication of media guides and programs, prepares and distributes information and publicity relative to C.M.U. sports programs. Bachelor's in communications, journalism or related field and at least two years of qualifying experience which includes the ability to write copy for print/electronic media; willingness to travel and work varied hours required. Knowledge of collegiate athletics and desktop publishing highly desired. Salary: \$20,079-\$24,860. Screening of applications begins: April 17, 1995, to: Central Michigan University, Staff Personnel Services, 1097 Rowe Hall, Mt. Pleasant, MI 48859. C.M.U./A.A./E.O. Institution encourages diversity and resolves to provide equal opportunity regardless of race, sex, disability, sexual orientation or other irrelevant criteria.

**Sports Information Director.** The Catholic University of America has immediate opening for sports information director. This 12-month position requires a bachelor's degree, experience in sports information or related field and desktop publishing preferred. Responsibilities include publicity for and promotion of a 19 varsity sport program; coordination of all media relations; design and production of all media publications including guides, brochures, programs, news releases, newsletters, etc.; compilation and supervising work study students to assist with game-day operations and administrative tasks; and special events, projects and duties that may be assigned. Salary: Commensurate with experience and qualifications. Please mail (or fax 202/319-5802) letter of application, resume and three references to: Monica Hensel (#95-074). The Catholic University of America, Washington, DC 20064. Affirmative Action/Equal Opportunity Employer.

**Assistant Sports Information Director—Intern:** The University of Wisconsin-Milwaukee seeks qualified applicants for intern position as assistant sports information director. This is a 10-month internship beginning August 1, 1995. Applicants are restricted to graduate students currently enrolled at any institution of higher education in a program requiring an internship to complete their studies. The salary is \$600 per month. The assistant S.I.D. will have responsibilities in all areas of the office, and will be the primary contact for women's basketball and women's volleyball. Applicants with experience in sports information or sports journalism preferred. The University of Wisconsin-Milwaukee is a Division I school participating in 17 varsity sports, and is a member of the Midwestern Collegiate Conference. Send resume and cover letter by May 15, 1995, to: Paul Helgren, Sports Information Director, University of Wisconsin-Milwaukee, P.O. Box 413, Milwaukee, WI 53201.

### Baseball

**Restricted-Earnings Baseball Coach—Qualifications:** Bachelor's degree required. Three years' coaching experience preferred. Strong interpersonal and organizational skills are required. Nature of Work: Duties assigned by the head baseball coach, include, but not limited to: Baseball coaching duties, facility maintenance, fund-raising assistance, study hall supervision and camp supervision. This position will remain open until filled. Starting date: July 1, 1995. Salary \$12,000 plus benefits (12-month position). No phone calls please; submit a letter of application and a resume to the following address: Gary Powers, Head Baseball Coach, Lawlor Annex, Mail Stop 232, Reno, NV 89557. The University of Nevada is an Affirmative Action/Equal Employment Opportunity Employer.

**Head Baseball Coach.** Ball State University, Muncie, Indiana. NCAA Division I head baseball coaching position. Primary duties include planning, developing and administering all phases of an NCAA Division I baseball program. Commitment to and responsibility for adhering to all rules and regulations of Ball State University, the Mid-American Conference and the NCAA. Bachelor's degree, demonstrated coaching expertise in planning and directing a baseball program, ability to recruit, good organizational and management skills, and public relations skills required. Master's degree; at least five years' experience on the collegiate level preferred. Twelve-month contract position to begin June 5, 1995. Salary negotiable. Direct letter of application, resume, and the names of three references to: Ms. Andrea Seger, Director of Athletics, Ball State University, Muncie, IN 47306. Position open until filled, selection process to begin immediately. Ball State University is an Equal Opportunity, Affirmative Action Employer and is strongly committed to diversity within its community.

### Basketball

**Basketball Coach.** LaGrange College welcomes nominations and applications for a full-time (12 months) position as head basketball coach. This professional would have responsibility for the continuing development of the men's basketball program, including recruiting and coaching players as well as fostering both their academic and personal development. Additional duties will be assigned based on the expertise and skills of the candidate. Possible assignments include teaching in the physical education activity program, supervising intramural activities, and/or responsibilities in other areas of the college program. A candidate with a master's degree in physical education



## The Market

► Continued from page 16

or related field is preferred and prior coaching experience is desirable. Experience in recruiting for a non-scholarship program would be most beneficial. LaGrange College is a member of N.A.I.A. District 25 and Georgia Athletic Conference and fields competitive teams in women's soccer, volleyball, softball, tennis and men's baseball, soccer, golf and tennis in addition to basketball. It is the philosophy of LaGrange College that the team participants are attending college primarily for a quality education and no athletic scholarships are offered. LaGrange College is a four-year educational comprehensive college of 1,000 students. It is related to the United Methodist Church. The College is located in LaGrange, GA, 65 miles southwest of Atlanta. The area is well-known for its high quality of life, its recreational opportunities and is particularly praised for its livability. LaGrange College is strongly committed to the liberal arts and makes deliberate efforts to develop students' leadership skills and ethical perspectives. Application Procedures: Send a letter of application and a resume to: Dean Nancy Alford, Dean of Student Development, LaGrange College, 601 Broad Street, LaGrange, GA 30240. Applications are accepted until position is filled; however, the target date for selection is May 1, 1995.

**Head Women's Basketball Coach.** Responsibilities: Implementation, supervision and direction of all phases of a competitive Division I program including recruiting, practice organization, game coaching, public relations and fund raising. Qualifications: Bachelor's Degree required with a master's degree highly preferred. Minimum five years' experience as a head/assistant coach in a successful collegiate program. Salary: Commensurate with experience. Deadline For Application: April 15, 1995, for full consideration. Anticipated starting date of May 1, 1995. Application Procedures: Letter of nomination or application with resume, a list of references with phone numbers should be sent to: Andrea Myers, Senior Associate Athletics Director, Indiana State University, Athletics Department, Terre Haute, IN 47809. Indiana State University is an Affirmative Action/Equal Opportunity Employer.

**Head Women's Basketball Coach.** Northeast Missouri State University invites applications for the position of Head Women's Basketball Coach. The head coach is responsible for administering all aspects of the basketball program, including coaching, recruiting, promoting, making grant-in-aid recommendations, budget preparation, making schedule recommendations, making travel arrangements, requisitioning equipment, supervising assistants, monitoring academic progress of athletes, and fulfilling such related duties that might arise or be assigned. Additional responsibilities include promoting intercollegiate athletics as an integral part of the university and teaching classes in exercise science. The minimum qualifications include: master's degree, demonstrated coaching and recruiting success at Division II or above, thorough working knowledge of NCAA rules and regulations, personal relations skills in dealing with student-athletes, peers, staff and administration as well as successful university or college teaching experience. Ability to recruit successfully within the highly selective academic standards of the university. To ensure full consideration, applications must be received by April 15, 1995. A letter of application, resume, three letters of recommendation with the names, addresses and telephone numbers of additional references, and copies of both undergraduate and graduate transcripts should be sent to: Walter H. Ryle, Director of Athletics, Northeast Missouri State University, Pershing 213, Kirksville, MO 63501. N.M.S.U. is a charter member of the Mid-America Intercollegiate Athletic Association and is committed to broad participation opportunities with NCAA Division II athletics in a gender-equitable atmosphere. N.M.S.U. is a highly selective, public liberal arts and sciences university. Equal Opportunity/Affirmative Action Employer.

**Head Men's Basketball Coach.** Montana State University-Billings invites applications and nominations for the position of head men's basketball coach. This position is a 12-month, full-time position. Salary is commensurate with qualifications and experience. M.S.U. Billings is a member of the Pacific West Conference and competes at the NCAA Division II level with men's and women's varsity teams in basketball, volleyball, cross country and tennis. Although this position involves some teaching, this is not a tenure-track position. Responsibilities: The head coach reports to the athletic director and is responsible for planning and administering all aspects of the men's varsity basketball program, under the direction of the athletic director, including: recruiting qualified student-athletes; coaching the team during scheduled practices and games; making schedule recommendations to the Athletic Director; maintaining responsibility for expense control compliance with all basketball program expenditures; mentoring student-athletes in their academic performance to assure timely progress toward degree completion; directing the men's program within the NCAA rules and regulations; developing strategies to motivate maximum level of individual and team athletic performance and appropriate personal and social conduct; planning team travel arrangements in conjunction with the athletic director; promoting the athletic program both on campus and off campus; fund raising within the community (coordinated with the athletic director and the coordinator of development); planning and conducting summer basketball camps; teaching within the department of health and physical education or other department as appropriate and qualified (teaching assignment will be determined by the athletic director and appropriate department chair); actively participating in campus programs; and fulfilling other related duties and responsibilities as assigned by the athletic director. Qualifications: Minimum qualifications include: Bachelor's degree from an accredited college or university; master's degree preferred; proven coaching ability; ability to recruit qualified student-athletes and to facilitate timely progress toward graduation; effective oral and written communication skills; thorough knowledge of NCAA rules and regulations; sound human relations skills in dealing with student-athletes, university personnel and the members of the off-campus community; appropriate credentials and ability related to university teaching; ability to operate a basketball program within budget parameters; and ability to raise funds within the community. Application Procedure: To assure full consideration, application materials should be received by April 21, 1995; however, applications will be accepted until the position is filled. This position begins July 1, 1995.

Submit a letter of application; resume; and names, addresses and phone numbers of at least three references to: Basketball Screening Committee, Human Resources/E.O.A.A. Office, Montana State University-Billings, 1500 N. 30th Street, Billings, MT 59101; phone: 406/657-2278; fax 406/657-2120. Montana State University-Billings is an A.D.A./A.A./E.E.O. Employer. Qualified women, persons from minority groups, persons with disabilities and persons with eligible veteran status are encouraged to apply. See Concordia College advertisement under Tennis.

**Women's Basketball Coach:** Lander University, in Greenwood, South Carolina, is inviting applications for the position of head coach of its women's basketball team. The position will entail all aspects normally associated with the professional position of a head coach for a varsity athletic team. Lander University, a state liberal arts university of almost 3,000 students, is a member of NCAA Division II and a member of the competitive Peach Belt Athletic Conference, which includes 10 colleges and universities located in South Carolina, North Carolina and Georgia. The successful candidate will hold a bachelor's degree, have significant experience as a coach, and understand all aspects of the game of basketball, including coaching, recruiting and program administration. Contract period for the nine-month renewable position is August 15 to May 15. Salary is commensurate with qualifications. A letter of application, a resume, and names and telephone numbers of five references should be sent to: Office of Human Resources, Lander University, Greenwood, SC 29649. Screening will begin immediately and continue until the position is filled. Lander University is an Equal Opportunity/Affirmative Action Employer.

**Part-time Assistant Women's Basketball Coach.** Guilford College invites applications for the position of part-time assistant women's basketball coach. Responsibilities include assisting the head coach in the organization and administration of the program and all duties assigned by the head coach. Specific duties include recruiting, scouting, practice planning, coaching, monitoring student-athlete academic progress, travel arrangements, and promotion of the basketball program. The assistant reports to the head coach. Guilford College is a member of the NCAA Division III and the Old Dominion Athletic Conference. Qualified candidates should be college graduates with previous coaching or playing experience. Dates of employment are October 1-May 1. Salary for this period is \$6,500. Please submit a letter of application, resume and three letters of recommendation to: Director of Human Resources, Guilford College, 5800 W. Friendly Avenue, Greensboro, NC 27410. Guilford College is an Equal Opportunity Employer.

**Head Men's Basketball Coach.** The University of Hawaii at Hilo announces the opening for the position of head men's basketball coach: full time; general funds; to begin approximately July 1, 1995. The University of Hawaii at Hilo is a member of the NCAA (Division II) and the Pacific West Conference. The university is located in Hilo (population 35,000) on the big island of Hawaii. The university serves a culturally diverse undergraduate student population of approximately 3,000. Duties: Plan, organize and administer all components of a successful intercollegiate basketball program. Supervise assistant coaches and other program support staff. Basketball responsibilities include: recruiting, budgeting, scheduling, scouting, instructing, practice supervision, conducting in- and out-of-season player development, and supporting academic development of student-athletes. Additional duties in the area of public relations, speaking, camp and clinic management, and fund-raising will be expected. Qualifications: Master's degree in health and physical education or related field from an accredited college or university and three years of successful coaching experience at the college or university level. Demonstrated ability in recruitment and promotion of the sport. Strong organizational skills, ability to communicate effectively, both orally and in writing. Knowledge, commitment and compliance with all NCAA rules and regulations. Any equivalent combination of training and experience may be substituted for the minimum qualifications. Salary: Commensurate with education and experience with \$36,000 as the minimum beginning range. To Apply: Submit A.P.T. application (U.H. Form 64), letter of application, resume, and names, addresses and telephone numbers for three (3) professional references to: Dr. Don Hemmes, Chair, Basketball Search Committee, University of Hawaii at Hilo, 200 W. Kawili Street, Hilo, HI 96720. Application Deadline: Postmarked no later than April 25, 1995; refer to Position No. 81475. An Equal Employment Opportunity/Affirmative Action Employer.

**The University of Pennsylvania** is accepting applications for the position of assistant men's basketball coach. This involves an extensive amount of recruiting, advising players, and scouting opposing teams, as well as coaching duties. The position also has collateral duties in athletic administration as assigned. Bachelor's degree required. Previous experience playing and coaching is required, preferably on both the high-school and college level. Candidates should possess the ability to counsel students, motivate recruits, players, students, and alumni to support the program. Demonstrated management skills and some formal training in academic advising helpful. The University of Pennsylvania is an Affirmative Action/Equal Opportunity Employer (M/F/D/V). Applications: Send resume and names of three references (applications will be reviewed upon receipt); Fran Dunphy, Head Basketball Coach, University of Pennsylvania, 235 South 33rd Street, Philadelphia, PA 19104.

**Head Women's Basketball Coach.** Loyola Marymount University is accepting applications for the position of head women's basketball coach. Responsibilities: Provide coaching leadership, organization, and supervision for a successful basketball program. L.M.U. is a Division I member of the NCAA and competes in the West Coast Conference. L.M.U. is committed to academic and athletic excellence. Qualifications: Bachelor's degree required, master's degree preferred. Three or more years of proven success as a head coach or assistant coach with excellent references. Thorough knowledge of all NCAA rules and a proven record of a commitment to academic excellence. Effective communications skills, including strength in public speaking. Total commitment to the mission of a private Catholic university. Salary: Commensurate with experience and qualifications. Applications: Send letter of application, resume and three letters of reference to: Mar Behr, Women's Basketball Search Committee, Athletics Department, Loyola Marymount University, 7101 W. 80th Street, Los Angeles, CA 90045. Deadline: The application deadline is Friday, April 14, with a desired starting date of June 1, 1995. Loyola Marymount University strongly supports the principle of diversity. We are interested in receiving applications from women and ethnic minorities.

**Head Women's Basketball Coach.** California State University, San Bernardino. Direct all aspects of an NCAA Division II basketball program competing in the California Collegiate Athletic Association. Recruiting, all phases of preparing for competition and maintenance of a strong academic environment are among the responsibilities. In its fourth year of NCAA Division II competition, the university seeks a person who has demonstrated success in program development, including the ability to attract campus and community support. Qualifications include four years of successful basketball coaching experience; a bachelor's degree is required, with a master's degree preferred. Additional consideration will be given to applicants with head coaching experience at the collegiate level. This is a 12-month position and the salary is commensurate with qualifications. Submit a letter of application, current resume and three letters of reference to: Director of Athletics, California State University, San Bernardino, 5500 University Parkway, San Bernardino, CA 92407. Review of applications will begin on May 1, 1995. The position is open until filled. An Equal Opportunity/Affirmative Action Employer, Section 540, Title IX.

**Head Women's Basketball Coach.** California University of Pennsylvania seeks applications for the head women's basketball coach position. Bachelor's degree required; master's degree preferred. Applicants must have successful experience as an assistant or head coach (preferred) at the Division I or II level. Please send resume and three references with telephone numbers to: Ms. Maureen Pugh, Women's Basketball Coach Search, Natoli Student Center, Office of Student Development, California University of PA, California, PA 15419. Applications will be reviewed starting April 20, 1995, and continue until position is filled. Female and minority applicants are encouraged to apply. California University of Pennsylvania is an Affirmative Action/Equal Employment Opportunity Employer.

**Head Women's Basketball Coach (Division II).** California State University, Hayward. Full-time, annual coaching track appointment. Bachelor's degree required. Master's or higher degree preferred. Coaching experience in the sport required. Collegiate experience preferred. Prime responsibilities will include coaching, recruiting and program administration. Additional responsibilities will include teaching assignment in the activities area and/or kinesiology major. Review of applications will begin May 15, 1995, and the selection will be announced no later than June 15, 1995. Starting date is September 19, 1995. Salary commensurate with qualifications and experience. Send cover letter, resume and three letters of recommendation to: Richard S. Rivenes, Chair, Department of Kinesiology and Physical Education, California State University, Hayward, Hayward, CA 94542-3062. This search is being conducted in accordance with the university affirmative action plan. California State University, Hayward, is an Equal Opportunity, Affirmative Action Employer. Women, handicapped persons and members of minority groups are encouraged to apply.

**Cal State Northridge—Assistant Women's Basketball Coach.** 12-month, Division I position. 2nd Assistant. Qualifications required: Bachelor's degree or comparable playing experience, basketball coaching experience; sensitivity to equity and diversity issues; strong commitment to academic achievement of student-athletes; good communication and organization skills; ability to pass NCAA recruiting test. Qualifications preferred: Master's degree; Division I college women's basketball coaching and California recruiting experience; degree in physical education or related field. Responsibilities include practice and game coaching, recruiting, fund-raising, and community outreach. Classroom teaching in kinesiology may be assigned. Salary range \$14,340-\$23,445 with full benefits. Applicants should forward letter of application, resume, and the names and phone numbers of at least three references by May 25, 1995, to: Dr. Judith Brame, 18111 Nordhoff Street, Northridge, CA 91330-8276. Cal State Northridge is an Equal Opportunity/Affirmative Action, Title IX, Sections 503 & 504 Employer.

**Men's Basketball and Either Women's Soccer or Women's Volleyball.** Bethany College, a private liberal arts institution competing at the NCAA III level and holding membership in the E.C.A.C. and the Presidents' Athletic Conference, seeks applications for the dual head coaching positions listed. Bethany has recently made major improvements in its athletic and recreation facilities. Responsibilities include, but are not limited to: development of competitive programs within the guidelines of the NCAA, E.C.A.C., P.A.C. and Bethany College; management and development of all aspects of the programs; recruitment, retention and graduation of student-athletes at significant levels; and teaching duties commensurate with one's experience, expertise and interest. Qualifications must include: a master's degree in physical education or related field; significant coaching experiences with both men and women; an understanding of the role of athletics in the educational process; and the ability to work collegially within the college and local communities. Application deadline: May 5, 1995. Send letter of application, resume and three letters of recommendation to: Ms. Suzie Mehalik, Director of Human Resources, Bethany College, Bethany, WV 26032. Fax 304/829-7108. Affirmative Action/Equal Opportunity Employer.

**Head Women's Basketball Coach and Instructor.** H.P.E.R. The University of South Dakota is seeking a head women's basketball coach responsible for organizing and administering all phases of a competitive women's basketball program including recruitment of student-athletes, budgeting, scheduling, fund-raising, public relations, and other related coaching activities. Teach undergraduate courses within the Division of Health, Physical Education, and Recreation. Qualifications: An earned master's degree in the area of H.P.E.R. Demonstrated successful coaching and teaching experience at the collegiate level. Familiarity with NCAA rules and regulations required. Starting date July 1, 1995 (11 month appointment). Salary commensurate with qualifications and experience. Interested applicants should submit letter of application, resume, transcript(s) and three letters of recommendation to: Jack Doyle, Athletic Director, University of South Dakota, 414 East Clark Street, Vermillion, SD 57069-2390. All applications postmarked on or before April 28, 1995, will be considered, or until suitable candidate is located. Equal Opportunity/Affirmative Action Employer.

**Assistant Women's Basketball Coach.** 12-month position. Responsibilities include recruitment, coaching, recruiting, and other duties as assigned by head coach. Requirements include excellent communication skills and the ability to relate to student-athletes within the philosophy of the Ivy League. Bachelor's degree required, master's degree preferred, prior coaching and recruiting experience required. Application procedure: send letter of application, resume and three current references to: Human Resources, Brown

University, Box 1879, Providence, RI 02912. Brown University is an Affirmative Action/Equal Opportunity Employer.

## Cross Country

**Head Coach of Men's Cross Country and Track.** Bates College invites applications and nominations to fill the anticipated vacancy in the position of head coach of men's cross country and track. Bates is a highly selective educational institution of 1,500 students recognized for its academic excellence. An NCAA Division III institution, Bates is a member of the New England Small College Athletic Conference (N.E.S.C.A.C.) and the Eastern College Athletic Conference (E.C.A.C.). Qualifications: Successful applicants will present records of solid experience in coaching intercollegiate cross country and track as well as exhibit knowledge of recruiting strategies for an academically demanding liberal arts college. A master's degree and experience working with a diverse student population are preferred. The full-time position also includes teaching responsibilities within the physical education curriculum. Application Procedure: Please send a letter of application, a resume, three current letters of recommendation and a statement of coaching philosophy to: Director of Athletics, Suzanne R. Coffey, Search Committee Chair, Bates College, 217 Lane Hall, Lewiston, ME 04240. All materials must be received by April 20, 1995. Bates College values a diverse community and seeks to assure equal opportunity through a continuing and effective affirmative action program. We welcome applications from women and minorities.

**Women's Cross Country Coach.** Hobart and William Smith Colleges, located in the Finger Lakes region of New York State, is a coordinate liberal arts institution for men and women. William Smith College is seeking a coach to direct the women's cross country programs. Responsibilities for the management of all facets of a Division III program. Previous coaching experience highly desirable. Bachelor's degree in related area with experience as an intercollegiate runner preferred. This is a part-time position from August 15, 1995, through November 30, 1995. Send cover letter, resume and three references to: Glen Begly, Interim Director of Athletics, William Smith College, Geneva, NY 14456, 315/781-3500, fax: 315/781-3503. Applications will be reviewed immediately and the position will remain open until filled.

## Field Hockey

**Assistant Field Hockey and Lacrosse Coach (Part-time, September-May).** Duties: Assist the head coach in the coaching, recruiting and conditioning of both teams. In addition, this person will assist in security/access and membership services for the Keohane Sports Center. Qualifications: Bachelor's degree minimum; collegiate competitive experience and two years' coaching preferred. Applications: Send letter of application, resume and three references by May 1 to: Sue Landau, Head Field Hockey & Lacrosse Coach, Keohane Sports Center, Wellesley College, Wellesley, MA 02181. Wellesley College is an Equal Opportunity/Affirmative Action Employer.

**Head Women's Field Hockey Coach.** Virginia Commonwealth University is now accepting applications in the department of intercollegiate athletics for the position of head women's field hockey coach. Preferred candidates should possess demonstrated ability in the following: coaching and development of field hockey student-athletes, recruiting, fiscal management, scheduling, development and supervision of conditioning program, and overseeing the academic progress of student-athletes. Must have knowledge of NCAA rules and regulations to direct a Division I program. The candidate should have experience working in a culturally diverse university environment. Virginia Commonwealth is a member of the Colonial Athletic Association. Bachelor's degree required. A minimum of two (2) years' full-time coaching experience at the Division I level including recruiting responsibilities or two (2) years' full-time head coaching experience at the Division II level or equivalent coaching and administrative experience required. The successful candidate will have coaching and/or administrative experience in the United States Field Hockey Association's Futures program. National and/or international playing/coaching experience is preferred. A letter of application, resume, and three (3) letters of recommendation should be sent to: Dr. Richard L. Sander, Director of Athletics, Virginia Commonwealth University, Department of Athletics, 619 West Franklin Street, V.C.U. Box 842003, Richmond, VA 23284-2003. The application deadline is May 6, 1995. Virginia Commonwealth University is an Equal Opportunity, Affirmative Action Employer. Women, minorities and persons with disabilities are encouraged to apply.

## Football

**Assistant Football Coach.** Eastern Illinois University, an NCAA Division I institution participating in the Gateway Football Conference, is seeking applicants for an assistant football coach. The assistant football coach reports to the head football coach and is responsible for duties including on-field coach, on- and off-field conditioning programs, academic counseling, fund raising, public relations, and summer sports camps, depending on experience and qualifications. Bachelor's degree required. Master's degree preferred. Experience in coaching football at the high-school, collegiate or professional level required. Collegiate or professional playing experience preferred. Send letter of application, resume, and names, addresses and telephone numbers of three professional references to: Search Committee, Football, Eastern Illinois University, 262 Lantz, Charleston, IL 61920. Closing date: May 1, 1995. Eastern Illinois University is an Equal Opportunity/Equal Access/Affirmative Action Employer committed to achieving a diverse community.

**Head Football Coach.** Northeast Missouri State University invites applications for the position of head football coach. The head coach is responsible for administering all aspects of the football program, including coaching, recruiting, promoting, making grant-in-aid recommendations, budget preparation, making schedule recommendations, making travel arrangements, requisitioning equipment, supervising assistants, monitoring academic progress of athletes, and fulfilling such related duties that might arise or be assigned. Additional responsibilities include promoting intercollegiate athletics as an integral part of the university and teaching classes in exercise science. The minimum qualifications include: Master's degree, demonstrated coaching and recruiting success at Division II or above, thorough working knowledge of NCAA rules and reg-

ulations, personal relations skills in dealing with student-athletes, peers, staff and administration as well as successful university or college teaching experience. Ability to recruit successfully within the highly selective academic standards of the university. Applications will be accepted until May 1, 1995. A letter of application, resume, three letters of recommendation, and the names, addresses and telephone numbers of three additional references and copies of both undergraduate and graduate transcripts should be sent to: Walter H. Ryle, Director of Athletics, Northeast Missouri State University, Pershing 213, Kirksville, MO 63501. N.M.S.U. is a charter member of the Mid-America Intercollegiate Athletic Association and is committed to broad participation opportunities with NCAA Division II athletics in a gender-equitable atmosphere. N.M.S.U. is a highly selective, public liberal arts and sciences university. Equal Opportunity/Affirmative Action Employer.

**Cal State Northridge—Assistant Football Coaches.** Three 12-month, full-time, Division I-AA positions sought: Defensive coordinator, offensive coordinator and special teams coach. Qualifications required: Bachelor's degree, football coaching experience; sensitivity to equity and diversity issues; strong commitment to academic achievement of student-athletes; good communication and organization skills; ability to pass NCAA recruiting test. Qualifications preferred: Master's degree; college football coaching and California recruiting experience; degree in physical education or related field. Responsibilities include practice and game coaching, recruiting, fund-raising, community outreach, and facilities upkeep. Classroom teaching in kinesiology may be assigned. Salary range \$28,680-\$54,516. Applicants should forward letter of application, resume, and the names and phone numbers of at least three references by May 19, 1995, to: Bob Hiebert, 18111 Nordhoff Street, Northridge, CA 91330-8276. Cal State Northridge is an Equal Opportunity/Affirmative Action, Title IX, Sections 503 & 504 Employer.

## Golf

**Wittenberg University.** Coaching Positions: Head Men's Golf, Head Men's & Women's Swimming/Diving, & Head Men's Tennis. Responsible for all aspects of the sport program including but not limited to recruitment of quality student-athletes; planning and supervising practice and contest activities; budget oversight including the purchase of equipment, travel, recruitment, etc.; maintain positive relationships within the department and with key offices on campus; mentor and develop assistant coaches; and understand and uphold university, N.C.A.A. and NCAA rules and regulations. Bachelor's degree and relevant experience required. Preference will be given to those individuals who can assume additional coaching, athletic administration, or university service. Full-time or part-time status dependent upon additional coaching or administrative responsibilities. Interested candidates should forward a resume, three references and a letter of application to highlight qualifications specific to the sport of interest and to identify potential for additional responsibilities to: Dr. Carl Schraibman, Director of Athletics and Recreation, Wittenberg University, P.O. Box 720, Springfield, OH 45501. The search committee will begin the review process April 25, 1995, and continue until a successful candidate has been selected. Wittenberg University is an Affirmative Action/Equal Opportunity Employer and

encourages women and minority applicants as we are committed to creating an ethnically and culturally diverse community.

## Gymnastics

**Full-time Assistant Women's Gymnastics Coach.** The University of Denver is inviting applicants for the position of assistant gymnastics coach (NCAA Division I) for the 1995-96 academic year. Appointment date: July 1, 1995. Salary: competitive with other Division I programs, beginning in mid 20s. Qualifications: Bachelor's degree required with demonstrated successful Division I collegiate experience and/or very strong high-level club experience (elite), with seven or more years' coaching experience. Ability to spot high-level skills. Strong dance background with specific coaching background on beam, floor exercise, and training, conditioning and recruiting. Must have creative, strong coaching style, yet professional and mature with student-athletes. Knowledge of NCAA rules and policies. Excellent written, verbal and organizational skills with self-starting abilities. Computer knowledge preferred. The successful applicant must be a professional and business oriented individual with a commitment to high standards in academics and athletics. Duties include and not limited to: assisting head coach with all phases of varsity program including: the training and conditioning of athletes, identifying, evaluating and recruiting top student-athletes, assisting with public relations, fund raising, promotions, participate in continued development and implementation of summer camps and clinics, as well as assist with supervision of our youth sports gymnastics program. To apply, send letter of application, resume, three letters of recommendation with phone numbers and addresses to: Tammy Hoffhuf, University of Denver, Department of Athletics, 2201 Asbury Street, Denver, CO 80208; 303/871-3397. The department of athletics and recreation and the University of Denver have strong institutional commitments to the principle of diversity in all areas. In that spirit, we are particularly interested in receiving applications from a broad spectrum of people, including women, members of ethnic minorities, and individuals with disabilities.

## Lacrosse

**Head Coach of Men's Lacrosse.** Bates College invites applications and nominations for the position of head coach of men's lacrosse. Bates is a highly selective educational institution of 1,500 students recognized for its academic excellence. An NCAA Division III institution, Bates is a member of the New England Small College Athletic Conference (N.E.S.C.A.C.) and the Eastern College Athletic Conference (E.C.A.C.). Qualifications: Successful applicants will present records of solid experience in coaching intercollegiate lacrosse as well as exhibit knowledge of recruiting strategies for an academically demanding liberal arts college. A master's degree and experience working with a diverse student population are preferred. Additional coaching responsibilities in the varsity football program will be assigned by the director of athletics. The full-time position also includes teaching responsibilities within the physical education curriculum. Application Procedure: Please

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## Director of Athletics

**Long Island University's Brooklyn Campus** is an independent nonsectarian coeducational institution with a 9,000 student enrollment. The campus features major courses of study in liberal arts and sciences, education, nursing, health professions, pharmacy and business. The Brooklyn Campus is located on 10 acres in downtown Brooklyn, at the hub of New York City mass transit and just minutes from Manhattan. Long Island University-Brooklyn plays its sports on the Division I level in the Northeast Conference and is a member of the ECAC.

The director of athletics will provide leadership for a Division I program with 14 men's and women's varsity teams. The director will be responsible for facilities, fiscal and personnel management; NCAA, Long Island University and Northeast Conference rules compliance and enforcement; program planning; and the development and maintenance of a coed intramural and recreation program.

Qualifications include a master's degree in an appropriate field; three-five experience in athletics administration at the associate director or director level at a college or university.

The Brooklyn Campus seeks candidates who also demonstrate the following:

- A strong commitment to academics and expectations for student-athletes' success in and out of the classroom.
- Effective communication skills and interaction with college constituencies including faculty, administration, staff, students and alumni as well as community groups and the media.
- The ability to work closely with student-athletes, coaches, staff and the student body to build a cohesive athletics department which reflects the mission of the campus.
- Strong leadership in budget management, personnel management, and creating policies and procedures to manage the department resources in concert with Campus goals.
- A strong knowledge of NCAA Division I rules and regulations.

— Letters of applications with salary history and resumes should be forwarded to: Office of Administration, Long Island University-Brooklyn Campus, Room M-409, 1 University Plaza, Brooklyn, NY 11201.

— Review of applications will begin immediately.

— Long Island University encourages applications from women and members of minority groups.



## The Market

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send a letter of application, a resume, three current letters of recommendation and a statement of coaching philosophy to: Director of Athletics, Suzanne R. Coffey, Search Committee Chair, Bates College, 217 Lane Hall, Lewiston, ME 04240. All materials must be received by May 1, 1995. Bates College values a diverse community and seeks to assure equal opportunity through a continuing and effective affirmative action program. We welcome applications from women and minorities.

**See Wellesley College advertisement under Field Hockey.**

**Part-Time Position—2nd Assistant Coach of Women's Lacrosse.** Qualifications: Collegiate lacrosse experience and/or high school or college coaching experience. Ability to work with and communicate with students, faculty and alumni. Ability to work within the framework of Princeton, Ivy League and NCAA regulations. Responsibilities: Assist in all aspects of coaching, program planning and organization. Recruitment of student athletes and public relations. Position available: September 1, 1995. Applications will be reviewed starting April 3, 1995, and accepted until an appointment is made. Direct applications to: Ms. Amy Campbell, Associate Director of Athletics, Jadwin Gymnasium, Princeton University, Princeton, NJ 08544. Princeton University is a private, liberal arts institution of 4,500 undergraduates and 1,400 graduate students, located in central New Jersey midway between Philadelphia and New York. Princeton University is an Affirmative Action/Equal Opportunity Employer.

## Soccer

**Coker College Head Men's Soccer Coach and Intramural Director.** Full-time, nine-month position starting July 1, 1995. Soccer responsibilities: recruiting, scheduling, coaching, team travel and budgeting in accordance with NCAA Division II rules and regulations. Intramural responsibilities: planning, scheduling, budgeting and implementing a high quality, innovative program to include all students within a small college setting. Applicants should have prior experience in coaching and intramurals. Bachelor's degree required, master's degree preferred. Salary: \$20,000 to \$23,000 plus benefits. Send letter of intent and list of three references with addresses and telephone numbers to: Tim Griggs, Director of Athletics, Coker College, 300 East College Avenue, Hartsville, SC 29550. Affirmative Action/Equal Opportunity Employer.

**Head Men's Soccer/Assistant Baseball.** Missouri Valley College, Marshall, MO, has a position available for a head men's soccer/assistant baseball coach. This is a 12-month position with responsibilities to also include recruiting and teaching. Master's degree in physical education/education is required; college or high school coaching experience is preferred. Send letter of application and resume with references to: Greg Purdum, Athletic Director, Missouri Valley College, 500 E. College, Marshall, MO 65340. Affirmative Action/Equal Opportunity Employer.

**Part-Time Position—Assistant Coach of Women's Soccer.** Qualifications: Collegiate soccer experience and/or high school or college coaching experience. Ability to work with and communicate with students, faculty and alumni. Ability to work within the framework of Princeton, Ivy League and NCAA regulations. Responsibilities: Assist in all aspects of coaching, program planning and organization. Recruitment of student athletes and public relations. Position available: September 1, 1995. Applications will be reviewed starting April 3, 1995, and accepted until an appointment is made. Direct applications to: Ms. Amy Campbell, Associate Director of Athletics, Jadwin Gymnasium, Princeton University, Princeton, NJ 08544. Princeton University is a private, liberal arts institution of 4,500 undergraduates and 1,400 graduate students, located in central New Jersey midway between Philadelphia and New York. Princeton University is an Affirmative Action/Equal Opportunity Employer.

**St. Andrews College** is seeking applications for the position of women's head soccer coach. Responsibilities will include directing all phases of the program and additional teaching and/or administrative duties. St. Andrews, an NCAA Division II institution, is a member of the Carolinas-Virginia Athletic Conference and has been fielding a competitive team for the past seven years. Master's degree required. Position is opened until filled. Applicants should forward a letter of application, current resume and references to: Nancy Swain, St. Andrews Presbyterian College, 1700 Dogwood Mile, Lenoir, NC 28352.

**Assistant Soccer Coach.** Virginia Commonwealth University is now accepting applications in the department of intercollegiate athletics for the position of assistant soccer coach. Responsibilities will include, but are not limited to: coaching and development of soccer student-athletes, recruiting, fiscal management, scheduling, development and supervision of conditioning program, and overseeing the academic progress of student-athletes. Must have knowledge of NCAA rules and regulations

to assist in a Division I program. The candidate should have experience working in a culturally diverse university environment. Virginia Commonwealth is a member of the Colonial Athletic Association. Bachelor's degree required, master's degree preferred. A minimum of three (3) years full-time coaching experience at the Division I level including recruiting responsibilities or three (3) years full-time head coaching experience at the Division II level or equivalent coaching and administrative experience required. A letter of application, resume, and three (3) letters of recommendation should be sent to: Tim O'Sullivan, Head Men's Soccer Coach, Virginia Commonwealth University, Department of Athletics, 819 West Franklin Street, V.C.U. Box 842003, Richmond, VA 23284-2003. The application deadline is May 6, 1995. Virginia Commonwealth University is an Equal Opportunity, Affirmative Action Employer. Women, minorities and persons with disabilities are encouraged to apply.

**Women's Soccer Coach (Athletic Coach II).** The University of New Hampshire soccer program is Division I with scholarships. Responsibilities: Head coach is responsible for all aspects of planning, coaching, recruiting and scheduling competition as well as some fund-raising including the continuation of summer soccer camp. Qualifications: Bachelor's degree/master's preferred; three years' successful coaching experience at the collegiate level or comparable experience as a student-athlete preferred. Term of appointment is 12 months beginning July 1, 1995. Application Review Date: April 10, 1995. Send resume, letter of inquiry, and the names and phone numbers of three references to: Judy Ray, Director of Women's Athletics, University of New Hampshire, Field House, Durham, NH 03824. U.N.H. is an Affirmative Action/Equal Opportunity Employer.

**Head Soccer Coach.** Prestigious boys summer sports camp in Berkshire Mtns. of western Massachusetts is looking for a charismatic, knowledgeable coach to run our soccer program from late June to late August. Great facilities, family accommodations available, room and board, travel, excellent salary. Call Camp Winadu, 800/494 6238.

**Assistant Women's Soccer Coach.** Cornell University invites applications for the position of an assistant women's soccer coach. Under the direction of the head women's soccer coach, individual will be responsible for the planning and operation of the women's soccer program. Duties include coaching, recruiting and other administrative responsibilities relative to the program. Teaching in the physical education program and other duties may be assigned. This is a 10-month, full-time position. Salary commensurate with background and experience. Application deadline: May 1, 1995. Send resume to: Randy May, Women's Soccer Coach, Cornell University, Teagle Hall, Campus Road, Ithaca, NY 14853. Cornell University is an Equal Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

## Softball

**Tarleton State University.** Head Women's Softball Coach/Lecturer P.E. Bachelor's in P.E. required; 18 graduate hours in P.E. required; master's in P.E. preferred; previous coaching experience required; 10-month nontenure position. Send resume, three letters of recommendation and transcripts to: Lonn Reisman, Box T-80, Stephenville, TX 76402. An Equal Employment Opportunity/Affirmative Action Employer; T.S.U. encourages applications from all qualified candidates in accord with the institution's affirmative action policy.

**Head Coach—Women's Softball.** Texas Woman's University, an NCAA Division II institution competing in the Lone Star Conference is seeking qualified applicants for the position of head softball coach and lecturer in kinesiology. Responsibilities include, but are not limited to: the management and development of all aspects of the women's softball program such as recruiting, scheduling, practice and event management, directing summer camps, promotions, and public relations. Collegiate coaching experience and a master's degree are required. Demonstrated knowledge of NCAA rules and regulations is essential. The position is a nontenure, nine-month appointment. Send a letter of application, resume and three letters of recommendation to: Judy Southern, Director of Athletics, Texas Woman's University, P.O. Box 22133, Denton, TX 76204-0133. Review of applications will begin April 24, 1995, and continue until a qualified individual has been identified. Texas Woman's University is an Equal Opportunity/Affirmative Action Employer.

**See Siena Heights College advertisement under Volleyball category.**

**See Penn State-Berndt advertisement under Volleyball category.**

## Swimming

**Swim Coach** to direct extensive lakefront water sports program as established New England resident summer camp. June 20-August 21. Will consider working couples, must have W.S.I. certification. Contact: William Hoch, Camp Watlois, 28 Sammis Lane, White Plains, NY 10605. 914/428-1894.

**Part-Time Coaching Position, Women's**

**Swimming Team.** Responsibilities include: conditioning, practices, recruitment, and administrative duties. Abide by NCAA, conference and college's rules & policies. Required: Bachelor's degree and successful coaching experience. One-year contract. Send letter of application, resume, and (3) telephone numbers for reference check to: Terry Wansart, Director of Athletics, Hunter College, 695 Park Avenue, N.Y.C., NY 10021; fax 212/772-4739. Immediate Opening. Affirmative Action/Equal Opportunity Employer. Women & minorities are encouraged to apply.

## Swimming &amp; Diving

**See Wittenberg University advertisement under Golf category.**

**Cal State Northridge—Assistant Men's & Women's Swimming Coach.** Ten-month, Division I position starting fall 1995. Qualifications: Bachelor's degree or comparable competitive experience, swimming coaching experience; sensitivity to equity and diversity issues; strong commitment to academic achievement of student-athletes; good communication and organization skills; ability to pass NCAA recruiting test. Qualifications preferred: Master's degree; Division I college swimming coaching and California recruiting experience; degree in physical education or related field. Responsibilities include practice and competition coaching, recruiting, fund-raising, and community outreach. Classroom teaching in kinesiology may be assigned. Salary range \$12,648-\$20,628 with full benefits. Applicants should forward letter of application, resume, and the names and phone numbers of at least three references by May 19, 1995, to: Dr. Judith Brame, 18111 Nordhoff Street, Northridge, CA 91330-8276. Cal State Northridge is an Equal Opportunity/Affirmative Action, Title IX, Sections 503 & 504 Employer.

**Cal State Northridge—Men's & Women's Diving Coach.** Ten-month, Division I position starting fall 1995. Qualifications: Bachelor's degree or comparable competitive experience, diving coaching experience; sensitivity to equity and diversity issues; strong commitment to academic achievement of student-athletes; good communication and organization skills; ability to pass NCAA recruiting test. Qualifications preferred: Master's degree; Division I college diving coaching and California recruiting experience; degree in physical education or related field. Responsibilities include practice and competition coaching, recruiting, fund-raising, and community outreach. Classroom teaching in kinesiology may be assigned. Salary range \$4,920-\$14,340, may include full benefits. Applicants should forward letter of application, resume, and the names and phone numbers of at least three references by May 19, 1995, to: Dr. Judith Brame, 18111 Nordhoff Street, Northridge, CA 91330-8276. Cal State Northridge is an Equal Opportunity/Affirmative Action, Title IX, Sections 503 & 504 Employer.

**Bowling Green State University** is seeking a head coach for its combined men's and women's swimming and diving program. This is a 12-month, full-time, contract position. Job responsibilities include: planning, developing and promoting a highly competitive NCAA Division I men's and women's swimming and diving program. Successful recruitment of quality student-athletes to B.G.S.U. is essential. This individual must prepare budgets and competitive schedules; promote positive public relations for the program; be successful at fund-raising for the program; have knowledge of NCAA and Mid-American Conference rules and regulations. A bachelor's degree is required; master's degree is preferred. Candidate should demonstrate evidence of highly successful swimming coaching experience at the collegiate level. Candidate must be a good communicator who possesses excellent leadership qualities. Salary range: \$30,000 to \$35,000 based on level of experience. Send letter of application, resume and names/addresses/phone numbers of three professional references to: Search #M-017, c/o Personnel Services, Bowling Green State University, Bowling Green, OH 43403. Application deadline is May 5, 1995. Bowling Green State University is an Equal Employment Opportunity/Affirmative Action Employer.

**Bowling Green State University** is seeking

an assistant coach for its combined Division I men's and women's swimming and diving program. This is a full-time, contract position. Job responsibilities include: assisting the head coach with all phases of the program—recruiting, daily on-deck coaching, promotions/fund-raising efforts, monitoring academic progress of the student-athletes, and any other duties as assigned by the head coach. A bachelor's degree is required. Candidate should demonstrate knowledge of Mid-American Conference and NCAA rules and regulations. Candidate should also be able to demonstrate ability to work with highly skilled student-athletes. Previous experience in a competitive aquatic environment is desired. Salary range: \$14,000 to \$16,000, based on level of experience. Send letter of application, resume and names/addresses/phone numbers of three professional references to: Search #V-018, c/o Personnel Services, Bowling Green State University, Bowling Green, OH 43403. Application deadline is May 5, 1995. Bowling Green State University is an Equal Employment Opportunity/Affirmative Action Employer.

## Tennis

**Head Women's Tennis/Assistant Women's Basketball Coach** (Concordia College, Moorhead, Minnesota). Coaching duties above with some teaching in physical education and administrative responsibilities in the athletic department. Experience in teaching and coaching at the college level is preferred. Master's degree or equivalent; sympathy with the mission of the college is required. Application letter, resume and three current letters of recommendation should be sent by April 15, 1995, to: Dr. Armin Phipps, Athletic Director, Concordia College, Moorhead, MN 56562. **See Wittenberg University advertisement under Golf category.**

## Track &amp; Field

**Assistant Women's Track Coach.** University of Wisconsin, Madison. Appointment: 50 percent, 10-month position. Deadline for application: May 1, 1995. Salary minimum \$12,000. Send letter of application and resume to: Peter Tegen, Head Coach, 1440 Monroe St., Madison, WI 53711; 608/263-5109. Assist the head coach of a competitive Division I women's track program as the restricted-earnings coach in accordance with NCAA, Big Ten and university regulations. Areas of responsibility include coaching, recruiting, public relations, administrative duties and other duties as assigned by the head coach. Qualifications: Bachelor's degree required. At least two years of successful collegiate coaching preferred. Knowledge of NCAA rules and regulations. Demonstrated strong interpersonal and communication skills to enhance interaction with student-athletes, peers, alumni, administrative personnel and the community. Note: unless confidentiality is requested in writing, information regarding the applicants must be released upon request. Finalists cannot be guaranteed confidentiality. The University of Wisconsin, Madison, is an Equal Opportunity Employer.

## Volleyball

**Head Men's and Women's Volleyball Coach.** Montana State University-Billings invites applications and nominations for the position of head men's and women's volleyball coach. This position is a 12-month, full-time position. Salary is commensurate with qualifications and experience. M.S.U.-Billings is a member of the Pacific West Conference and competes at the NCAA Division II level with men's and women's varsity teams in basketball, volleyball, cross country and tennis. Men's volleyball does not compete in a conference. Although this position involves some teaching, this is not a tenure-track position. Responsibilities: The head coach reports to the athletic director and is responsible for planning and administering all aspects of the men's and women's varsity volleyball programs, under the direction of the Athletic Director, including: recruiting qualified student-athletes; coaching the team during scheduled practices and

games; making schedule recommendation to the athletic director; maintaining responsibility for expense control compliance with all volleyball program expenditures; mentoring student-athletes in their academic performance to assure timely progress toward degree completion; directing the men's and women's volleyball programs within the NCAA's rules and regulations; developing strategies to motivate maximum level of individual and team athletic performance and appropriate personal and social conduct; planning team travel arrangements in conjunction with the athletic director; promoting the athletic program both on campus and off campus; fund raising within the community (coordinated with the athletic director and the coordinator of development); planning and conducting summer volleyball camps; teaching within the department of health and physical education or other department as appropriate and qualified (teaching assignment will be determined by the athletic director and appropriate department chair); actively participating in campus programs; and fulfilling other related duties and responsibilities as

assigned by the athletic director. Qualifications: Minimum qualifications include: Bachelor's degree from an accredited college or university; master's degree preferred; proven coaching ability; ability to recruit qualified student-athletes and to facilitate timely progress toward graduation; effective oral and written communication skills; thorough knowledge of NCAA rules and regulations; sound human relations skills in dealing with student-athletes, university personnel and the members of the off-campus community; appropriate credentials and ability related to university teaching; ability to operate a volleyball program within budget parameters; and ability to raise funds within the community. Application Procedure: To assure full consideration, application materials should be received by April 21, 1995; however, applications will be accepted until the position is filled. This position begins July 1, 1995. Submit a letter of application; resume; and names, addresses and phone numbers of at

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## Aquatics Director

## Head Men's and Women's Swim Coach

Grinnell College seeks applicants for a position in the department of physical education and intercollegiate athletics as head men's and women's swimming and diving coach and director of pool operations, which includes coordinating lifeguards, lifeguard training, teaching W.S.I. and other water-related courses. Additional responsibilities will include scheduling, budgeting, attracting qualified student-athletes and teaching duties in an elective, coeducational program.

Position available beginning August 1, 1995. This is a full-time, regular, nontenure-track position, with an initial three-year contract in a strong, established program. Assistant professor rank preferred, associate professor possible.

A master's degree is required with a concentration in physical education or related field preferred, and experience in coaching strongly is recommended.

In their letters of application, candidates should address their interest in undergraduate teaching and coaching in a liberal arts environment. Send letter of application, vita, three letters or reference, and official transcript to:

Dee Fairchild  
Director of Athletics  
Grinnell College  
P.O. Box 805  
Grinnell, IA 50112  
515/269-3800

The search will remain open until the position is filled. To be assured of consideration, submit all application materials by April 21, 1995.

## Grinnell College

Grinnell College is an Equal Opportunity/Affirmative Action Employer and especially seeks women and minority candidates.

## VILLANOVA UNIVERSITY

### ASSISTANT MEN'S AND WOMEN'S SWIMMING COACH AND ASSISTANT DIRECTOR OF AQUATICS

A full-time position. This individual will report directly to the Head Swim Coach/Director of Aquatics. Assistant coaching duties include: daily on-deck coaching; managing all home swim events; coordinating all recruiting. Assistant Director of Aquatics duties include: directly supervising all interns/lifeguard staff on a 12-month basis; conducting regular in-service training of student staff; assisting in daily maintenance of the swimming pools; supervising of student workers; completing all paperwork for student employees; maintaining pool usage statistics; participating in pool scheduling responsibilities.

Qualifications: Bachelor's degree preferred; instructor certifications in CPR, WSI, Lifeguard Instruction & First Aid is preferred; experience in on-deck coaching with national level student-athletes; experience in recruiting college swimmers; experience in supervision of lifeguard staff; USS Swimming Coaching Certification recommended.

Salary: commensurate with experience. Submit letter of application, resume and names of three references to: **G. Thomas Bull, Director of Personnel Services, Villanova University, 800 Lancaster Avenue, Villanova, PA 19085.** We encourage applications from under-represented groups, including minorities, women and people with disabilities



VILLANOVA  
University

## ALFRED UNIVERSITY

### Head Men's Lacrosse Coach

Alfred University is accepting applications for the position of Head Men's Lacrosse Coach. Responsibilities include all phases of a Division III lacrosse program; including coaching, recruiting, retention and budget preparation. Master's degree preferred. Salary based on qualifications and experience for the 10-month position.

Send letter of application with resume, names and telephone numbers of three references to: Director of Personnel, Greene Hall, 26 North Main Street, Alfred, NY 14802. Review of applications will begin on April 17, 1995, and continue until the position is filled. Alfred University is an Equal Opportunity/Affirmative Action Employer and is seeking personnel who will enrich its cultural and ethnic diversity.



## COLBY

### Head Coach, Women's Soccer and Softball

A full-time position in a Division III institution beginning September 1, 1995.

Responsibilities: organize and administer all phases of a small college soccer and softball program for women. Conduct the program in compliance with policies, procedures and regulations of the college, the New England Small College Athletic Conference and the National Collegiate Athletic Association. The position also includes teaching responsibilities designated by the Department of Physical Education, and other duties and responsibilities assigned by the Chair of the Department of Physical Education and Athletics.

Qualifications: a demonstrated ability to successfully coach softball and soccer at the college level. A Bachelor's degree is required; a Master's degree is preferred. Salary commensurate with experience.

Send letter of application, resume, three letters of reference, and the names, addresses and telephone numbers of three additional individuals who may be contacted for further information to: Richard Whitmore, Director of Athletics and Physical Education, Colby College, Waterville, ME 04901. Review of applications will begin on April 15, 1995 and continue until the position is filled. Colby is an AA/EO Employer and especially encourages applications from women and minorities.



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least three references to: Volleyball Screening Committee, Human Resources/E.E.O.-A.A. Office, Montana State University-Billings, 1500 N. 30th Street, Billings, MT 59101-0298; phone: 406/657-2278; fax 406/657-2120. Montana State University-Billings is an A.D.A./A.A./E.E.O. Employer. Qualified women, persons from minority groups, persons with disabilities and persons with eligible veteran status are encouraged to apply.

**Western New Mexico University.** Head Volleyball Coach/Director of Intramurals—Exempt. Director of intramurals is responsible for planning and implementing a comprehensive program of recreation and sports for students, faculty and staff. Requires establishing specific program objectives for the volleyball program which are N.A.I.A. and NCAA. Bachelor's degree required, master's preferred. Successful coaching experience in volleyball, preferably at the college level. Thorough knowledge of both N.A.I.A. and NCAA Division II rules and regulations. Submit letter of interest, resume, list of five references to: W.N.M.U. Human Resource Office, P.O. Box 680, Silver City, NM 88062, by April 28, 1995. Job description available upon request. W.N.M.U. - An Affirmative Action/Equal Opportunity Employer.

**Head Volleyball Coach (Athletic Coach II)** The University of New Hampshire has recently elevated its women's volleyball program for club to NCAA Division I with the implementation of 12 scholarships in the next few years. Responsibilities: Planning, coaching, recruiting and scheduling competition as well as some fund-raising including development of a volleyball camp at U.N.H. Qualifications: Bachelor's degree/master's preferred; three years' successful coaching experience at the collegiate level or comparable experience to include the recruitment of student-athletes; previous competitive experience as a student-athlete preferred. Term of appointment is 12 months beginning July 1, 1995. Application Review Date: April 10, 1995. Send resume letter of inquiry, and the names and phone numbers of three references to: Judy Ray, Director of Women's Athletics, University of New Hampshire, Field House, Durham, NH 03824. U.N.H. is an Affirmative Action/Equal Opportunity Employer.

**Assistant Women's Volleyball Coach/Instructor Human Performance and Wellness.** Twelve-month position. Duties include assisting head coach in coaching, recruiting, training and conditioning, organizing practice and travel planning. Other duties include 50 percent teaching Human performance and wellness activity and academic courses. Master's degree in physical education is required with proven teaching experience preferred. Coaching and playing at a high collegiate level preferred. Must have the ability to teach advanced skills and team strategies of volleyball and demonstrate knowledge of NCAA rules. Salary range \$23,000 to \$27,000. Send letter of application, resume, three letters of reference to: Karen Perrin, Chair, Human Performance and Wellness Department, Mesa State College, 1175 Texas Avenue, Grand Junction, CO 81501. Applications will be accepted until position is filled. Mesa State College is an Affirmative Action/Equal Opportunity Employer. Mesa State College is a drug-free workplace. All employees of the college must agree to abide by our drug-free policy as a condition of employment.

**Head Women's Volleyball and Softball Coach.** Full-time position. Bachelor's degree required. Previous successful playing or coaching experience at the collegiate level in both sports. Responsibilities include directing all phases of the women's volleyball and softball programs, including supervising two full-time graduate assistants, planning and planning practice, recruitment of quality student-athletes, and commitment to student-athletes' academic progress. Siena Heights is a Catholic N.A.I.A. school. Send cover letter, resume, and three letters of recommendation to: Fred Smith, Director of Athletics, Siena Heights College, 1247 E. Siena Heights Drive, Adrian, MI 49221. Equal Employment Opportunity. Women and minorities are encouraged to apply.

**Women's Volleyball and Softball Coach (Lecturer Physical and Health Education).** Penn State Erie, The Behrend College, is accepting applications for this full-time, non-tenure track position for fall 1995. A master's degree in P.E. and/or health education or a related field is required. A minimum of three years' successful coaching experience preferred. Responsible for organization, development and administration of Division III volleyball and softball programs, including budget preparation and recruiting. Send letter of application, resume and references immediately to: Herb Lauffer, Athletic Director, Penn State Behrend, Station Road, Erie, PA 16563-0400. Review of resumes will begin immediately and will continue until position is filled. Penn State is an Equal Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

**Shenandoah University,** an NCAA Division III institution and a member of the Dixie Intercollegiate Athletic Conference, is seeking qualified applicants for the position of head women's volleyball coach/head women's softball coach. This is a full-time, 12-month position with full benefits. Responsibilities include, but are not limited to, all aspects of coaching, conditioning, recruiting, scouting, scheduling, arranging travel and budget management. The knowledge and adherence to comply with NCAA and D.I.A.C. rules and regulations, as well as dedication to the academic development of the student-athlete is required. Qualifications: Bachelor's degree required. Collegiate playing/coaching experience preferred. Salary competitive. Starting date will be July 1. Applications will be accepted until the position is filled. Send application letter, resume and three references to: Personnel Office/C, Shenandoah University, 1460 University Drive, Winchester, VA 22601. Shenandoah does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, age or physical disability. Minorities and women are encouraged to apply. Equal Opportunity Employer.

## Phys Ed./Athletics

**Physical Education/Athletics:** Franklin College, a private four-year liberal arts college, invites applications for a full-time non-tenure position in physical education/athletics to begin August 1995. Preference: exposure to a small college environment and ability to teach a variety of physical education/health courses, e.g., organization and administration, health education, wellness, rhythmic, gymnastics. Will also serve as head coach of women's soccer and softball

teams. Master's in physical education, teaching experience, and coaching experience in soccer and softball at college/high school level required. Applicants should send letter, vita, transcripts, and three current letters of recommendation to: Dean of Faculty, Attn: Jenny Johnson-Kappes, Chair of Physical Education, Franklin College, 501 E. Monroe, Franklin, IN 46131-2598. Materials received by May 5, 1995, will be guaranteed consideration. Franklin College is committed to a policy of nondiscrimination on the basis of color, handicap, race, religion, sex and national origin in any of its programs, offerings or employment practices.

## Graduate Assistant

**Graduate Assistants:** Eastern Illinois University, an NCAA Division I institution, is seeking graduate assistants in women's volleyball, softball, women's basketball, men's soccer, and men's and women's track and cross country. Candidates must be acceptable to the Graduate School. Compensation: Nine-month appointment with stipend and graduate school tuition. Send letter of application, resume, three current letters of recommendation to: Ron Paap, Associate Director of Athletics, Eastern Illinois University, Charleston, IL 61920. Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

**Graduate Assistant Positions, Alfred University.** Available July/August 1995 in women's swim, men's soccer, sports medicine and athletic administration. Stipend, tuition waiver, room and a reduced meal plan available. Applicant must be accepted into a graduate program at Alfred University. Submit letter of application, resume and names of three references to: Hank Ford, Director of Athletics, McLane Center, Alfred University, Alfred, NY 14802. Alfred University is an Equal Opportunity/Affirmative Action Employer.

**Graduate Assistant—Compliance and Academic Services.** Campbell University invites applications for the position of graduate assistant for compliance and academic services. Responsibilities during this two-year assistantship include monitoring the recruiting process, supervising the study hall and tutorial program, coordinating textbook issuance and retrieval, maintaining student-athlete records, and assisting in the area of academic advising. Send resume, cover letter, official transcripts, and three references to: Susan Berner, Director of Compliance and Academic Services, Campbell University, P.O. Box 10, Buies Creek, NC 27506.

**Graduate Assistant—Women's Soccer.** Campbell University is accepting applications for a graduate assistantship in women's soccer. Experience as a collegiate player with a camp coaching background is preferred. Send resume, cover letter and three references to: Rick Helms, Women's Soccer Coach, Campbell University, P.O. Box 10, Buies Creek, NC 27506.

**Graduate Assistant—University of Tennessee Women's Athletics, Athletic Academic Advising.** Requirements: Bachelor's degree, computer literacy, basic knowledge of NCAA eligibility guidelines, strong communication skills and professional aspirations in athletic academic advising. Beginning fall semester 1995. Please send letter of application and resume to: Kerry Howland, Assistant Athletic Director, University of Tennessee, 117 Stokely Athletics Center, Knoxville, TN 37996-3110.

**Graduate Assistantships in teaching physical education, coaching, athletic training, health, recreation, intramurals, and athletic academic advisor.** Call 606/622-1682 for an application. Dean Robert Baugh, College of H.P.E.R. & A., Eastern Kentucky University, Richmond, KY 40475. Equal Opportunity/Affirmative Action.

**Graduate Assistant Volleyball/Softball (50%).** Assist head coach with all aspects of conducting a Division II softball/volleyball program. Duties will include both practice and game responsibilities; recruitment of student-athletes, fund-raising and camp organization; and should be familiar with NCAA regulations. Position will be July 1, 1995, through May 31, 1996; possibility of renewal, \$575/month plus tuition waiver. Must be classified graduate student progressing at a normal rate for a two-year period toward a graduate degree. B.S. degree, collegiate volleyball background with previous coaching experience and softball background. Application deadline: April 30. Send nominations, resume or letter of application to: Sandy Montgomery, Head Softball/Volleyball Coach, Southern Illinois University at Edwardsville, Campus Box 1129, Edwardsville, IL 62026-1129. S.I.U.E. is an Affirmative Action/Equal Opportunity Employer.

**Graduate Assistant: Two-year appointment.** Rockford College, an NCAA Division III institution, invites applications for graduate assistant coaches in soccer, volleyball and basketball. Responsibilities: Assist coach in two of three sports—soccer, volleyball and basketball. Qualifications: Bachelor's degree and admission to graduate school. Rockford College offers several master's degree tracks for education/teaching and business administration. Compensation: Full-time tuition waiver for four semesters and intervening summers plus room and board. Additional assignments may be possible through Residence Life. Send letter of application and resume to: Bill Langston, Director of Athletics, Rockford College, 5050 E. State St., Rockford, IL 61108.

**Graduate Assistant Strength and Conditioning Coach/Georgia Southern University.** Start Date: Beginning of fall quarter 1995. Minimum Qualifications: 1) Bachelor's degree from an accredited college or university. 2) N.S.C.A. certified strength and conditioning coach or eligible for certification. 3) One year's experience in strength and conditioning, with collegiate athletes. Responsibilities: 1) Assist in the coordination of the daily operation of the intercollegiate strength facility. 2) Assist in the supervision and administration of strength training programs for intercollegiate athletes. 3) Assist in the maintenance and purchasing of equipment for the facility. 4) Assist in scheduling teams for the use of the facility. 5) Assist in scheduling student employees for work hours. Procedure: Send resume with references to: Dennis Guber, Director of Strength Programs, Landrum Box 8082, Statesboro, GA 30460. Deadline: April 30, 1995. Georgia Southern is an Equal Opportunity Employer.

**Graduate Assistant—Men's Lacrosse.** Widener University, an NCAA Division III institution located in suburban Philadelphia, offers a school-year position beginning September 1995. Responsibilities include assisting in coaching, administering and recruiting. Benefits include 12 graduate credits a year and \$3,750 stipend. Send cover letter, resume and references to: Chris Wakely, Widener University, One University Place, Chester, PA 19013.

## Internship

**Internship in Athletic Administration, Plymouth State College, Plymouth, New Hampshire.** This is a nine-month internship for a highly motivated individual who aspires to a career in athletic administration. Position includes a monthly stipend in addition to free room and board. The successful candidate will possess a minimum of a bachelor's degree, a strong work ethic, effective written, oral and interpersonal communication skills, and personal qualities of maturity and leadership. The intern will work as a member of the administrative team and be assigned responsibility for event management, NCAA eligibility/compliance, scheduling, budget preparation and management and fitness room coordination. Application deadline: April 14, 1995. Position begins: August 15, 1995. Send cover letter and resume to: Stephen R. Bamford, Director of Athletics, Plymouth State College, Plymouth, NH 03264. Affirmative Action/Equal Opportunity Employer.

**Women's Soccer Lacrosse Intern.** Description of Position: A full-time, nine-month position working in all phases of the Washington and Lee University women's soccer and lacrosse programs. Duties assigned by head soccer coach and by head lacrosse coach. There will be teaching assignments in physical education activity classes. Salary: \$12,000 annual appointment with a maximum of three years. Qualifications: College graduate with sincere interest in gaining coaching and teaching experience at the college level. (Collegiate experience in one of both of the following sports is preferred: women's soccer or women's lacrosse.) Application Procedure: Letter of application, resume and three supporting letters should be forwarded to: Michael F. Walsh, Director of Athletics, Washington and Lee University, P.O. Box 928, Lexington, VA 24450. Closing Date: April 21, 1995. Washington and Lee is an Equal Opportunity Employer.

**Equipment Manager Intern.** N.C. State University invites applications for the position of equipment manager intern. Responsibilities include assisting with ordering, issuance, laundry, and fitting of athletic equipment. Minimum qualifications include at least two years' experience as a student assistant or manager in a collegiate program of experience as a full-time equipment manager or similar position. Review of applications will begin on May 26, 1995. Closing date for applications is June 13, 1995. Position to be filled by July 17, 1995. Send applications and three letters of reference, one from a collegiate equipment manager if possible, to: David Vaughn, E.M.C., Equipment Manager, N.C. State University, Intern Position, P.O. Box 8501, Raleigh, NC 27695-8501, fax number 919/515-2898.

## Miscellaneous

**Summer Coaches and Staff Needed.** Top boys sports camp in Maine seeks qualified and responsible collegiate athletes to instruct the following team sports: Baseball, hockey and lacrosse. Other staffing needs: Tennis, golf, archery, trip leaders, lifeguards, windsurfing, sailing and waterskiing. All-around athletes needed for general staff as well. Pre-req: Nonsmokers, love working with kids (even beginners), abundance of patience, plays sport for school. Contact: Camp Wildwood, 838 West End Avenue, New York, NY 10025. 212/316-1419, fax 212/316-1279.

**There's A Job For You In A Summer Camp.** Exciting Opportunities for all athletic specialists in more than 280 accredited camps in the Northeast. For an application, call the American Camping Association-N.Y. Section today at 1-800-777-CAMP.

**Top Sports Camp in northeast Pennsylvania seeks basketball director, soccer director, pool director.** Outstanding athletic facilities, housing and salaries. Send resume to: Camp Wayne Boys, 55 Channel Drive, Port Washington, NY 11050 or call 800/825-6747.

**Camp Wayne For Girls—Children's camp in northeast Pennsylvania (2 1/2 hours from N.Y.C.)** is looking for an assistant sports director to teach an instructional program in volleyball, basketball, Softball and Soccer. Also needed are counselors for the sports listed above, as well as tennis, gymnastics, cheerleading and swimming. We provide a caring, fun-loving environment. (Dates of employment: 6/22-8/20.) If you love children and want a wonderful experience call 800/279-3019 or 516/889-3217 or fax resume to 516/897-7339.

**The University of Mississippi** is accepting applications for a full-time Coordinator of Video Services (Intercollegiate Athletics). Must have a thorough knowledge of applicable NCAA rules and regulations and abide by such, three years' general video produc-

tion experience, one year Lexicon Computer Edit system or equivalent system experience. Responsibilities include operation of Lexicon Computer Editing System; coordinate and administer the operations of the video services unit of athletics department; videotape athletic events, review tapes, supervise and train employees in operations involved in videotaping athletic events; editing tapes for coaching staff, and data entry into computer for editing purposes; produce original video for use in promotion, recruiting, player motivation, and similar activities; maintain an archive of past athletic events for review; supervise the transportation of video equipment to athletic events; maintain computer files and various software packages; perform routine maintenance on equipment and make minor repairs; coordinate repair, maintenance and replacement of equipment. Salary commensurate with qualifications and experience. Applications should be sent to: Pete Boone, Athletics Director, Intercollegiate Athletics, The University of Mississippi, University, MS 38677. Application deadline, to ensure consideration, is April 28, 1995. Starting date as soon as possible. The University of Mississippi is an Affirmative Action/Americans with Disabilities Act/Equal Employment Opportunity Employer.

## Open Dates

**Men's Division III Basketball:** Occidental College (California) has one opening for tournament December 29-30, 1995. Contact Brian Newhall, 213/259-2690.

**Men's Basketball Division III.** University of Pittsburgh-Bradford seeking tip-off tourney teams November 17-18, 1995. Lodging and guarantee. Contact Andy Moore, 814/362-5276.

**Women's Basketball, Division I.** Harvard University has one opening for Invitational Tournament December 2-3, 1995. Contact John Wentzell at 617/495-9767.

**Football—East Stroudsburg University of East Stroudsburg, PA,** is seeking a home game for September 16, 1995. Contact Earl W. Edwards, 716/424-3689.

**Men's Basketball Team Needed.** Mount Olive College, Mount Olive, N.C., seeks teams for the 30th Annual Pickle Classic on December 1-2, 1995. Excellent team guarantee and special meal. Call Bill Clingan at 919/658-5056.

**Women's Basketball, Division III.** Smith College has openings for two teams to fill the 1996 Smith Tyler Invitational Tournament. The tournament will be played on Saturday, January 20, and Sunday, January 21. Team guarantees will be provided. If you have interest and availability, please contact Jim Babyak at the following address: Women's Basketball, Smith College, Northampton, MA 01063, phone 413/585-2719, fax 413/585-2712.

**Women's Division I Basketball — 1995 Dial Classic.** Louisiana Tech University is seeking one Division I opponent for its tournament scheduled for December 1 & 2, 1995. Banquet, gifts and guarantee. Please call Randy Meyer at 318/257-4111.

**Division III Men's Basketball—\$1,000 guarantee.** Otterbein College is seeking Division III teams for its 1995 "O" Club Classic, a four-team tournament, scheduled for December 27-28, 1995. Contact Dick Reynolds, men's athletics director, at 614/823-1653.

**Women's Basketball:** Louisiana State University is seeking Division I or II team for a tournament on November 24 & 25, 1995. Guarantee, banquet, gifts & reduced lodging available. For more information, call Tommy Goodson at 504/388-6643.

**Women's Basketball:** Louisiana State University is seeking two games in 1995. Home and home and/or guarantee possible. Contact Tommy Goodson at 504/388-6643.

**Men's Basketball Division III:** Trenton State College seeks teams for its Mobil Shootout tip-off tournament, November 17 and 18, 1995. Rooms and meals included. Also need one regular-season game. Contact Bruce Dunfee at 609/771-24487.

**Volleyball Tournament:** California State University, Bakersfield, Division II, seeks an opponent for their tournament on September 22 & 23. Quality Division II matches. Guarantee lodging for two nights. Contact Carl Ferreira, head volleyball coach, 805/664-2269, if interested.

**Women's Basketball:** University of Southern Mississippi seeks two Division I teams for Lady Eagles Classic, December 8 & 9, 1995. Guarantee, gifts, lodging and banquet. Contact Portland Brown, 601/266-5017.

**Women's Basketball, Division III.** Smith College has openings for two teams to fill the 1996 Tyler Invitational Tournament. The tournament will be played on Saturday, January 20, and Sunday, January 21. Team guarantees provided. If interested and

available, please contact Jim Babyak, Women's Basketball, Smith College, Northampton, MA 01063, phone 413/585-2719, fax 413/585-2712.

**Football, Division I-AA.** Texas Southern University is seeking football games on September 16 and October 7, 1995. Contact Bill Thomas, head football coach, at 713/527-7046, 7245.

**Men's Basketball International Game.** Brandon University of Canada is looking for three Division I games either the week of November 13 or November 20. This would be an exhibition international game that would not count toward your schedule. Contact Jerry Hemmings, 204/727-9639, or Ron McCabre, 204/726-9786.

**Women's Division I Volleyball:** Arizona State University seeks one team to complete four team tournament September 1-2, 1995. Eight rooms, three nights, plus ground transportation guaranteed. Contact Patti Synder at 602/965-2035.

**Women's Basketball.** Drake University is seeking a Division I opponent for a home game in 1995-96. Contact Jenni Fitzgerald, 515/271-2266.

## Positions Wanted

Tenacious worker seeks sports information/coaching (cross country and track)

position. May graduate, Wisconsin-Eau Claire, with journalism major and coaching minor. Experience: editor-in-chief of all-American newspaper, sports editor (three times); daily newspaper reporter; athletics—seven letters, most inspirational, team captain. Contact: Ian Frink, 825 2nd Avenue, Eau Claire, WI 54703; 715/831-1795.

**Academic Advisor/Counselor position** wanted. Have BS in psychology and MS in sport studies. Former cross country and track captain at J.M.U. Currently interning with academic coordinators at Miami University. Can offer sport psychology services as well. Contact: Chris Straub, 5291 Morning Sun Road, Oxford, OH 45056, or call 513/523-0809.

**Championship HS coach** now wants college crown. Great administrator, teacher, motivator and leader. Incredible references and background. Contact: Coach Dan, 205 Saddlehorn Circle, Roswell, GA 30076, 404/993-8868.

**Ticket Office Position** with potential for advancement. Previous work with Miami Dolphins/Lipton Tennis Tournament in tickets and licensed seating. Customer service oriented with facility operations experience. Ticketmaster/select experience, strong computer skills. MS in sports administration. Todd Callender, 1579 Meridian Avenue, #27, Miami Beach, FL 33139. 305/534-5069.

# LAFAYETTE COLLEGE

## ASSISTANT COACH TRACK & CROSS COUNTRY

Assistant Men's and Women's Track and Cross Country Coach at NCAA Division I, ECAC and Patriot League member Lafayette College. Twelve-month administrative appointment with competitive salary and benefits. Requires a bachelor's degree (master's preferred) with demonstrated collegiate coaching and recruiting experience and commitment to the academic mission of the college.

Write a letter of application indicating the position applied for and enclose a resume and current references with phone numbers plus letters of reference to: Dr. Eve Atkinson, Director of Athletics, Lafayette College, Easton, PA 18042. Deadline for applications is May 8, 1995, or earlier if applicant pool is highly qualified. An Equal Opportunity Employer.

## Assistant Coaches

Carthage has two entry-level coaching positions available, beginning July 1, 1995:

### Assistant Football Coach

Responsibilities include coaching a position, recruiting, teaching, and other duties as assigned by the Athletic Director. Bachelor's degree required; master's in physical education or related field preferred. Previous collegiate coaching and/or playing experience highly desirable.

### Assistant Football / Assistant Men's and Women's Track and Field Coach

Responsibilities include coaching a position in football and several events in track and field; recruiting for both sports; and other duties as assigned by the Athletic Director. Bachelor's degree required, master's degree in physical education or related field preferred. Previous collegiate coaching and/or playing experience in both sports highly desirable.

Please submit letter of application, resume,

and transcripts by April 10, 1995, to:

Robert R. Bonn, Director of Athletics, Carthage College, 2001 Alford Park Drive, Kenosha, Wisconsin 53140-1994.



# Carthage



# PRINCETON UNIVERSITY

An Equal Opportunity Affirmative Action Employer

## INTERNSHIPS Athletic Communications

Princeton University's Office of Athletic Communications is accepting applications for two full-time interns/assistants for a 10-month appointment beginning Aug. 1, 1995.

Interns will be exposed to print and electronic media relations, news and feature writing, publication layout and design, event management, marketing and supervision of student assistants.

A bachelor's degree and experience in sports information, journalism or public relations are required. Macintosh computer experience and knowledge of word processing and layout applications are essential. Sports information experience with hockey or basketball is beneficial.

The position includes an \$800 monthly stipend, health insurance benefits and housing.

Application Deadline: May 1, 1995

Forward application letter, resume and names and telephone numbers of three references to: Department of Human Resources, Princeton University, Clio Hall, Requisition #1639-KH, Princeton University, Princeton, NJ 08544.

## ■ Legislative assistance

1995 Column No. 14

### NCAA Bylaw 16.1.7.5 Conference awards

NCAA institutions should note that in accordance with Bylaw 16.1.7.5, a conference or its member institutions may pay the actual and necessary expenses of a student-athlete's parents or legal guardians and spouse to attend the presentation of the conference's male or female "athlete of the year" award. Please note, during its March 2, 1995, telephone conference, the NCAA Interpretations Committee determined that not more than one male and one female student-athlete may receive such an award per academic year. Thus, such legislation may not be applied on a sport-specific basis. Accordingly, a conference may not pay such expenses for an "athlete of the year" award in each sport.

### NCAA Bylaw 15.3.4.1-(d) Financial aid cancellation/voluntary withdrawal

Divisions I and II institutions should note that in accordance with Bylaw 15.3.4.1-(d), institutional financial aid based in any degree on athletics ability may be reduced or canceled on or after the date on which the student-athlete voluntarily withdraws from a sport. Further, during its March 2, 1995, telephone conference, the NCAA Interpretations Committee determined that such aid may not be awarded to another student-athlete in the same term in which the aid was reduced or canceled. Therefore, financial aid canceled during the fall term of an academic year may not be awarded until the next academic term (e.g., spring term).

### NCAA Bylaw 17.7.2.5 Orientation period — first-time participants — Divisions I-A and I-AA

Divisions I-A and I-AA institutions should note that in accordance with Bylaw 17.7.2.5 (effective August 1, 1995), the orientation period for first-time participants in Divisions I-A and I-AA football has increased from two to three days. At least

one of the three days must be designated for the sole purpose of academic orientation. Further, during its March 2, 1995, telephone conference, the Interpretations Committee determined the following:

1. It is not permissible for an institution to split academic activities over parts of two or three days.
2. On the day designated for the sole purpose of academic orientation, student-athletes may engage only in academically related activities, which may include compliance-related activities (e.g., reviewing NCAA eligibility requirements, signing the Student-Athlete Statement or the Drug-Testing Consent Form). It is not permissible for student-athletes to engage in any athletically related activities (including voluntary activities) and institutions may not conduct medical examinations or issue equipment on that designated day.

*This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.*

## Restructuring

### Presidents approve modified version of oversight committee report

► Continued from page 1

to ensure continued vigorous pursuit of the reform agenda, including academic integrity, diversity and equity, ethical conduct, and fiscal integrity, as well as attend to other Association-wide matters.

The plan also would assure minimum budget allocations for Divisions II and III; the allocation for Division II would maintain the current proportion of the overall budget for that division while the allocation for Division III would increase from 2.93 percent to 3.18 percent (a .25 percent increase).

The Commission's approval of the modified report was unanimous, with the intent that a proposal will be brought before the 1996 Convention. The oversight committee took the recommendations under advisement and will submit a report to the Council later this month.

If this plan is submitted to the Convention, it will provide for a

### Other highlights

*In other actions at its March 30-31 meeting in Seattle, the Presidents Commission:*

■ Reviewed a report from the NCAA Special Committee to Review Division II Athletics Certification and voted to move forward with a legislative package for the 1996 Convention. The committee's report now will be put in legislative form, probably for review at the Commission's June meeting. The athletics certification plan will suggest a 10-year certification cycle for Division II institutions, with an interim self-study at the mid-point.

■ Strongly supported the continued involvement of chief executive officers in the Division I athletics certification process and discussed ways in which the Commission could use its influence to assure more involvement by others.

■ Reviewed a study of need-based financial aid presented by the NCAA Committee on Financial Aid and Amateurism to the Divisions I and II sub-

committees and to the full Commission. The Commission did not agree to sponsor any legislation on need-based aid at this time and instead agreed to study the issue further at its June meeting. The Commission also received a report from the financial aid committee regarding changes in grant limits in specific sports. The Commission received the report without taking any action and probably will not sponsor any legislation on that topic for the 1996 Convention.

■ Discussed impending Congressional hearings on Title IX. Commission members discussed what the NCAA's role in those hearings should be and also talked about the need to better define the Association's position in that area.

■ Received a report from the Commission's Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics. It continues to appear that the emphasis of the committee's work will be more educational than legislative.

transition time of 12 to 18 months for full implementation. It also

will provide for the simplification and consolidation of the NCAA

committee structure, where possible.

## NCAA Record

► Continued from page 15

er of the year; **Jim Harrick**, head men's basketball coach at UCLA, men's coach of the year; **Rebecca Lobo**, Connecticut senior forward, women's player of the year; and **Geno Auriemma**, head women's basketball coach at Connecticut, women's coach of the year.

College Sports magazine announced its 1994-95 college basketball awards: Division I men's coach of the year — **Jud Heathcote**, Michigan State; women's coach of the year — **Auriemma** of Connecticut; men's player of the year — **Smith** of Maryland; women's player of the year — **Lobo** of Connecticut. Division II men's coach of the year — **Wayne Boultinghouse**, Kentucky Wesleyan; women's coach of the year — **Amy Ruley**, North Dakota State; men's player of the year — **Tyrone Latimer**, Central Missouri State; women's player of the year — **LeAnn Freeland**, Southern Indiana. Division III men's coach of the year — **Steve Alford**, Manchester; women's coach of the year — **Dixie Jeffers**, Capital; men's player of the year — **Michael Rhoades**, Lebanon Valley; women's player of the year — **Emilie Hanson**, Central.

## Minutes

► Continued from page 9

coach) and 11.7.1.1.2 (replacement due to extenuating circumstances) and 1995 Convention Proposal No. 139 (restricted-earnings coach — Division I basketball)]

### Orientation/Football

8. Issues Related to Academic Orientation Day — Division I Football (Divisions I-A and I-AA). The committee reviewed 1995 Convention Proposal No. 43, which, effective August 1, 1995, increases the orientation period from two to three days for first-time participants in Divisions I-A and I-AA football, and specifies that at least one of the three days must be designated for the sole purpose of academic orientation, and determined the following:

a. It is not permissible for an institution to "split" academic orientation over parts of two or three days.

b. On the day designated for the sole purpose of academic orientation, student-athletes may engage only in academically related activities, which may include compliance-related activities (e.g., reviewing NCAA eligibility requirements, signing the Student-Athlete Statement or the Drug-Testing Consent Form). It is not permissible for student-athletes to engage in any

athletically related activities (including voluntary activities) and institutions may not conduct medical examinations or issue equipment on that designated day.

[References: 1995 Convention Proposal No. 43 (football — Divisions I-A and I-AA orientation period) and 17.7.2.5 (orientation period — first-time participants — Divisions I-A and I-AA)]

### Revision

The following item from the minutes of 1995 Conference No. 1 has been revised since minutes of that conference were published in the March 22 issue of *The NCAA News*. Language added to the item is indicated with bold type.

#### Membership/Reclassification/ Scheduling Requirement

4. Compliance With Divisional Scheduling Requirements in Football and Basketball (Divisions I, II and III). An institution that sponsors either the sport of football or basketball (or both) is not required to participate in the minimum number of contests set forth in the legislation for that division if the institution is not using the sport in meeting the division sports-sponsorship requirements or the four-sport/three-season requirement. Thus, a Division II institution may satisfy the requirement that it play at least 50 percent of its football or

basketball contests in an academic year against institutions classified in Division I or II (or a higher division) if the institution participates in at least half of its actual scheduled contests against institutions classified in Division I or II in that sport. A Division III institution may satisfy the requirement that it play more than 50 percent of its football or basketball contests in an academic year against Division III members if the institution participates in more than half of its actual scheduled contests against institutions classified in Division III in that sport. The committee recommended that the Divisions II and III Steering Committees consider whether they wish to sponsor legislation that would require institutions sponsoring either the sport of football or basketball to schedule the minimum number of contests in those sports necessary for meeting divisional sports-sponsorship requirements, even if the institution does not use the sport in meeting the minimum divisional sports-sponsorship requirements or the four-sport/three-season requirement. [References: 20.9.5.1 (men's basketball four-game limit), 20.9.5.3 (women's basketball four-game limit), 20.10.4.1 (football — Division II), 20.10.4.2 (basketball — Division II), 20.11.5.1 (football — Division III) and 20.11.5.2 (basketball — Division III)]



Jim Gund/NCAA Photos

### The thrill of it

*The University of Connecticut women's basketball team had a perfectly good reason to celebrate April 2. The Huskies completed a 35-0 season by defeating the University of Tennessee, Knoxville, 70-64, in the final of the NCAA Division I Women's Basketball Championship and became the first team in any division — men or women — to win 35 games in a perfect season. Connecticut, which was led by Rebecca Lobo's 17 points and Jennifer Rizzotti's 15, came from nine points behind in the second half to grab the victory.*

### HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.



# SPORTS SCIENCES

A supplement for sports medicine professionals

## HEALTH AND SAFETY TAKE CENTER STAGE

By Randall W. Dick  
ASSISTANT DIRECTOR OF SPORTS SCIENCES

**H**ealth and safety issues have gained prominence in recent months as a result of issues raised at the NCAA Convention and the work of the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports. A sampling:

■ The new principles of student-athlete welfare passed at the Convention read: "... it is the responsibility of each member institution to protect the health of and provide a safe environment for each of its participating student athletes." This statement will become part of the preface of future editions of the NCAA Sports Medicine Handbook. Distributed annually in September to member institutions, this publication is an important immediate resource to address this principle.

■ A second principle that was adopted involved the student-athlete/coach relationship. It reads: "It is the responsibility of each member institution to establish and maintain an environment that fosters a positive relationship between the student-athlete and the coach." This principle will formally complement the work of the Association and other medical groups on nutrition and eating disorders.

■ An adopted resolution at the Convention notes that "...the NCAA membership recognizes the importance of providing meaningful professional development opportunities for coaches in areas relating to their academic, ethical, compliance, student-athlete welfare, teaching, role model, health and safety, and promotional responsibilities." The NCAA Council, Presidents Commission and competitive-safeguards committee will be working to facilitate coaching associations' development of orientation and professional development opportunities over the next year. With the significant influence a coach may have on the health and safety of student-athletes and with increased opportunities to work with them out-of-season in a less-structured environment, this work is welcome.

A joint effort between the competitive-safeguards committee and members of the women's lacrosse community has resulted in development of protective eye-wear specifically for the sport. (See the March 15 issue of *The NCAA News*.) Peel Hawthorne, former assistant women's lacrosse coach and current field hockey coach at the College of William and Mary, deserves particular recognition for her work with equipment manufacturers and the American Society of Testing and Materials (ASTM) in developing the eye-wear standard.

■ Association sports-sciences research received national recognition in February. A new study

See *HEALTH and SAFETY*, page 4



## FOOTBALL'S RATE OF CONCUSSIONS DEMANDS MORE HELMET RESEARCH AND A HALT TO "SPEARING" TACTICS

By Dr. Robert C. Cantu  
FACS, FACSM

**T**ime magazine and Sports Illustrated articles on concussions in football in which this author and others were quoted have heightened the awareness of this injury.

Furthermore, with the effects of multiple concussions having terminated the NFL careers of Roger Staubach, Al Toon and Merrill Hoge, among others, it is clear that a concussion is a serious injury that can't be taken lightly.

While it is debatable whether the incidence is rising (see diagram below), the current rate of approximately 250,000 concussions per year is already of epidemic proportions. More than 90 percent of such injuries that occur in athletics are minor or Grade 1, and involve no loss of consciousness but instead, a brief loss of mental function, i.e., being stunned or "seeing stars" for a few seconds or a few minutes (under 30) of post-traumatic amnesia. The more serious concussions in which a more prolonged period of post-traumatic amnesia or loss of consciousness occurs are relatively uncommon, and have less than a 10 percent chance of happening in athletics.

Once an athlete has suffered a concussion, however, a recurrence is four times more likely than an initial such injury to another player. Whether this is primarily due to biological differences regarding resistance to concussion or the way the athlete plays the sport (i.e., leading with the head) remains unclear. Unquestionably, both are factors.

The major fear with this injury is second-impact syndrome (SIS), which may occur if the athlete is returned to competition before all cerebral symptoms have cleared. With SIS there is a loss of autoregulation of blood flow with vascular congestion within the brain, leading to massively increased intracranial pressure. With this condition, the chance of death or a vegetative state is approximately 50 percent, with an almost sure chance of permanent brain injury. While most such cases in the literature have come from football, a recent paper by Dr. Robert Voy and this writer reports six cases from other sports.

It is interesting to note that when NOCSAE standards for football helmets were proposed in 1973, they were designed to prevent the then-most common cause of athletics death, the subdural hematoma, in the "average" athlete. This stan-

dard, a severity index of 1500, which the NOCSAE board has recently voted to be lowered to 1200 (thus mandating a more protective helmet), has been successful in reducing the incidence of acute subdural hematoma by about 80 percent from the prestandard years.

But is it time to ask that the football helmet do more?

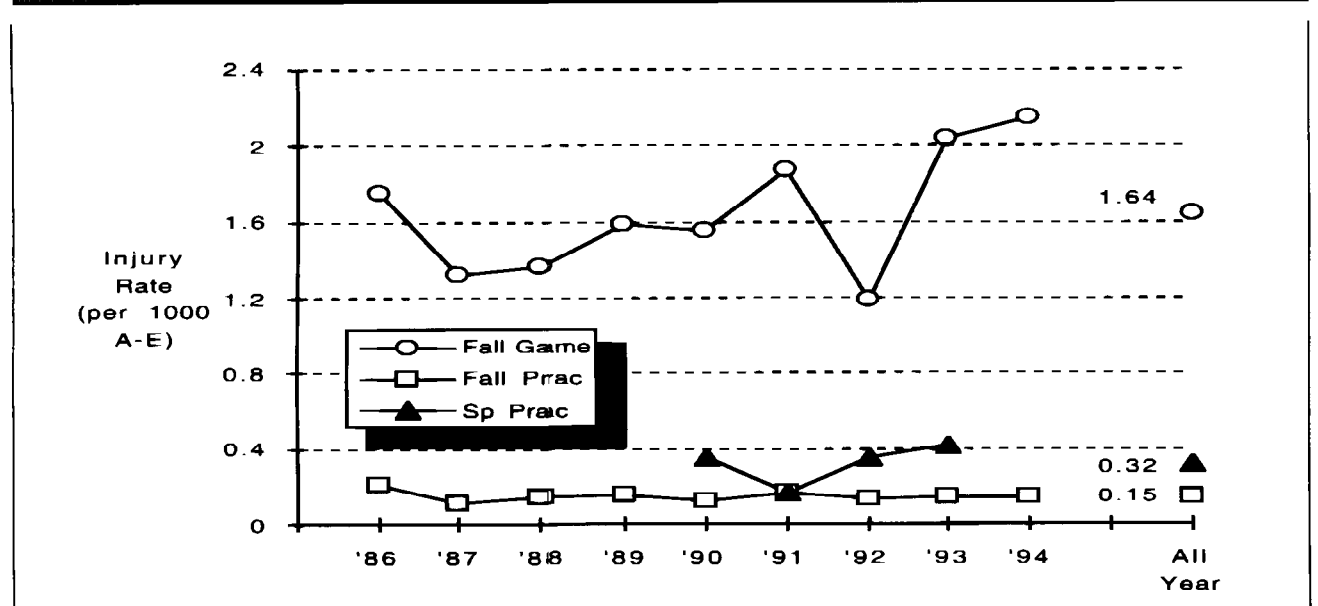
While there are three prototypes under investigation, none of the football helmets on the market protects the neck from injury, nor is specifically designed to prevent concussion. Though it may prove to be impractical to devise such a helmet, it's time to try. Reduction in acceleration forces delivered to the brain could theoretically be achieved by increasing the padding thickness within the helmet or by transmitting forces delivered to the head to the shoulder pads. All three prototypes under development to prevent quadriplegia — an airbag system, a system of a fixed-locked helmet to a shoulder-pad/flak jacket, and a system of locking the helmet to the shoulder pads only after forceful impact — also would likely reduce the chance of concussion.

Acceleration forces necessary to produce concussion are known thanks to the work published in 1965 by Patrick, Lissner and Gurdjian, known as the Wayne State University (WSU) cerebral concussion curve. It's time to see if a football helmet can be made that will dramatically reduce or eliminate the chance of this injury. The increased padding will likely mean a larger outer shell and possibly more weight unless lighter "space age" materials are used, which could add to cost. I believe this additional padding is best placed inside rather than outside the hard outer shell as its current smooth and elliptical surface maximizes the chance for a glancing blow, thus minimizing the acceleration forces being imparted to the brain.

I could not agree more with a call to halt the head-hunting in football, yet I also believe it is time to reassess head protection in light of the unacceptably high incidence of concussion, especially in our student-athletes.

Dr. Robert C. Cantu is a past president of the American College of Sports Medicine (1992-93), medical director of the National Center for Catastrophic Sports Injury Research, chief of Neurosurgical Service and Director, Service of Sports Medicine, Emerson Hospital, Concord, Massachusetts 01742. He can be called at 508/369-1386 or faxed at 508/287-0047.

**CONCUSSION RATE IN NCAA FOOTBALL**  
(PER 1000 A-E EXPOSURES)  
The rate of concussion in NCAA football has increased annually since 1986.



## ON THE INSIDE

■ The Athletic Drug Reference '95, helps sports medicine professionals determine the banned/safe status of pharmaceuticals: **Page 2**

■ Trainers and the part they can play in NCAA legislation: **Page 4**

# ATHLETIC DRUG REFERENCE BOOK KEEPS TRAINERS UP TO DATE

By **Martin T. Benson**  
EDITOR

**T**he "ADR" has become such a valuable tool in the sports medicine cabinet that it may have reached taken-for-granted status.

Truth is, it's only been available for four years in book form, five on a computer diskette.

Formally known as "Allen and Hanburys (a division of Glaxo, Inc.) Athletic Drug Reference," the publication lists every prescription or over-the-counter drug available in the United States and its banned/permitted status in NCAA and Olympic competition (which sometimes differs).

Dr. Robert J. Fuentes, an associate director of medical services at Glaxo, convinced his employer to fund the book to fulfill a medical need he saw in the drug-testing field. In addition to being a pharmaceutical company, Glaxo is a major provider of continuing medical education (known in the field as "CME") across diverse fields in health care. Fuentes said that a desire for convenience and updating timeliness was the reason the original ADR was strictly computer-based.

"We decided that since the drug code changed often, the only way to keep the file current was to update it quarterly," he said. "Unfortunately, that was a lot of work and our funds are limited."

In addition to the financial drawbacks, Fuentes also cited a study overseen by Frank D. Uryasz, NCAA director of sports sciences, that revealed that many athletics departments didn't have the necessary computer equipment to access the ADR file. Fuentes' goal was to get the information to those who could benefit most (coaches and athletes, doctors, trainers, pharmacists, etc.) in a convenient fashion.

Allen and Hanburys achieves that by printing annually 15,000 soft-cover books, some copies of which are sent to an NCAA mailing list free. Since many more athletics departments are fully computerized, a diskette version is still available. A total of 4,000 diskettes, both IBM and Apple com-

patible, were produced this year.

The book's roots reach back to 1988, when Allen and Hanburys was testing drugs to battle exercise-induced asthma at the United States Olympic training camp in Colorado Springs, Colorado. Conversations Fuentes had with Dr. Robert Voy of the USOC revealed difficulties that organization had with drug testing, one of which was that the only way to confirm a drug's status was to call an "800" telephone number. Fuentes realized that the NCAA suffered the same problem and also could benefit from such a work.

He secured a \$100,000 grant from Allen and Hanburys,

Fuentes said he receives countless suggestions for new chapters but funds limit content.

None of the suggested ideas made this year's book, though all other information has been updated where necessary. Fuentes said that this edition lists some 15,500 drugs, 33 percent of which are banned or restricted by either the NCAA, the USOC or both (last year's figure was 29 percent). The increase, which is typical, resulted from rules changes within both organizations as well as the constant introduction of new drugs to the market.

Fuentes said it is important to note that the NCAA and USOC rules differ on which drugs are allowed. An example is antihistamines, all but three of which the USOC bans for shooting events, while the NCAA permits them. Facts such as this are especially important when a student-athlete plans to compete internationally.

"The sky's the limit as far as what could be added if we had the money to do it," Fuentes said.

The budget has been \$60,000, the amount Glaxo has allotted annually since its first contribution. Although it lists for \$9.95, is distributed free each February to NCAA and USOC members. Fuentes said not many are sold since the primary users usually receive the book gratis, but all profit realized is donated to the NCAA Foundation.

How does Glaxo benefit? In public relations and fulfillment of its commitment to quality CME.

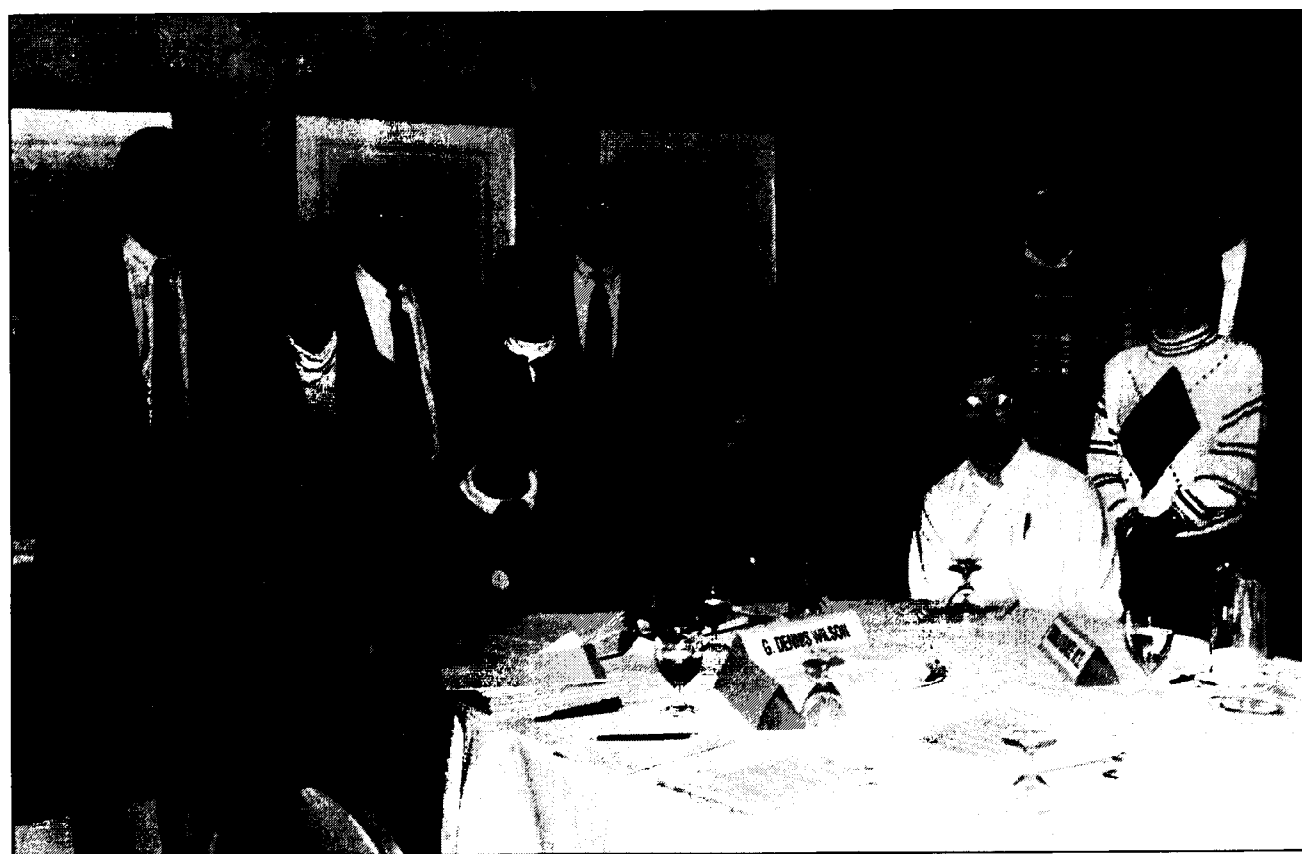
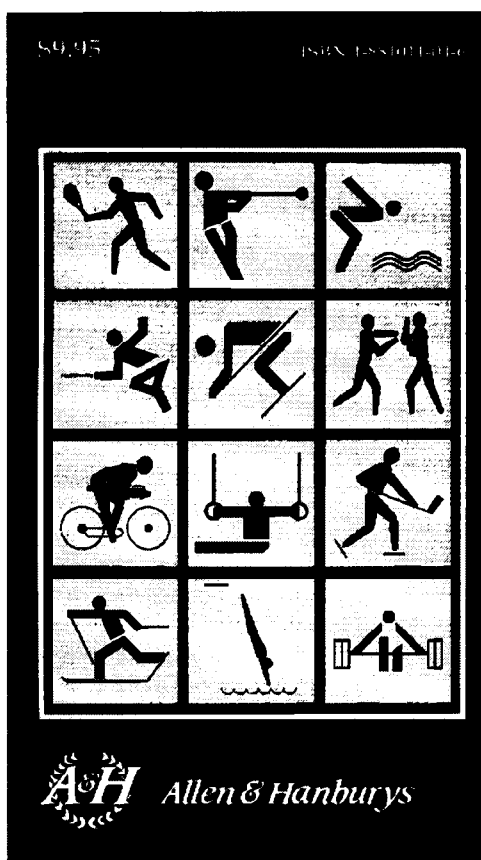
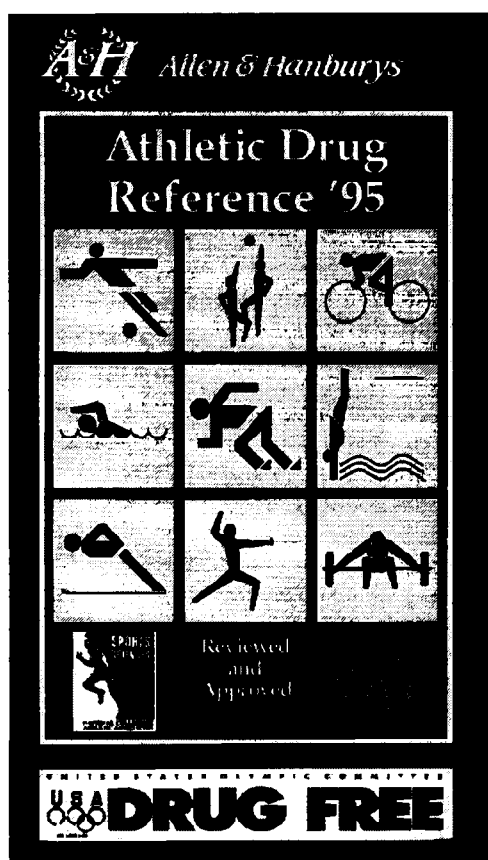
"Several medical texts have been recognized as standards in their field and that's what I had in mind for this when I initiated it for Glaxo," he said. "It is a hallmark of the Glaxo Research Institute.

"Yes, we lose money on it, but then that depends on how you define loss. Goodwill

pays huge dividends when it comes to marketing pharmaceuticals."

Fuentes called the book a win-win situation for his employer, the NCAA and the USOC.

For more information on the ADR, contact Clean Data, Inc., P.O. Box 12795, Research Triangle Park, North Carolina 27709-2795.



## Competitive-Safeguards Committee

*The Committee on Competitive Safeguards and Medical Aspects of Sports. Seated: Ann Quinn-Zobeck, Northern Colorado; Dennis Wilson, chair, Auburn; Sue Williams, California, Davis; Chris McGrew, New Mexico. Standing: Randy Dick (NCAA staff liaison); Elizabeth Arendt, Minnesota; Gene Carpenter, Millersville; Christine Wells, Arizona State; Paul Gikas, Michigan; Janet Kittell, Cal State Chico; Don Bunce, Stanford; Glenn Wong, Massachusetts; Kathy Schmiedwind, Illinois State; Frank Uryasz (NCAA staff liaison). Missing: Patricia Thomas, Georgetown; Bernie DePalma, Cornell.*

## Calendar

**May 3-5**—TEAM Facility Alcohol Management Program, National Safety Council, Itasca, Illinois.

**June 10-12**—NCAA Drug-Testing Crew Chief Meeting, Bar Harbor, Maine.

**June 21-23**—NCAA Committee on Competitive Safeguards and Medical Aspects of Sports meeting, Santa Fe, New Mexico

**August 2-4**—TEAM Facility Alcohol Management Program, NCAA, Overland Park, Kansas

The NCAA Sports Sciences Education Newsletter is a publication promoting the health and safety of the collegiate student-athlete. It is published twice yearly by the NCAA sports sciences staff.

**Frank D. Uryasz**, director

**Randall W. Dick**, assistant director

**Ellen Hanley**, assistant director

**Donna L. Hockersmith**, administrative assistant

**Martin T. Benson**, publications editor



The newsletter is mailed free of charge upon request to staff of NCAA member institutions and other concerned professionals and agencies. Story ideas and manuscripts are encouraged.

All correspondence should be sent to: Sports Sciences Education Newsletter, NCAA, 6201 College Boulevard, Overland Park, Kansas 66211-2422; telephone 913/339-1906.

# PROPER EATING ISN'T CHEATING— IT PROVIDES FUEL FOR PERFORMANCE

By Nancy Clark  
BROOKLINE SPORTS MEDICINE

**H**ow often do you or your friends talk about food as if confessing nutritional sins?

*"I felt so guilty after I ate pancakes for breakfast that I exercised an extra two hours ..."*

*"I'm a good dieter at breakfast and lunch, but I'm so bad at night when I eat everything in sight ..."*

*"I tried not to eat until dinner, but I got so hungry that I cheated and ate a cookie."*

Day in and day out, I hear active people talk about food as if it is a forbidden substance. I repeatedly remind them that they are supposed to eat; food is fuel, an investment in health and one of life's pleasures, even for dieters. But too many weight-conscious athletes see food as the fattening enemy.

Speaking at the American Dietetic Association's 1994 annual meeting in Orlando, Florida, Karen Kratina, RD, eating-disorders specialist, addressed the topic of "Eating Isn't Cheating." She described America's current eating trends (or is that dieting trends?) as a source of nutritional conflict in many people's lives.

The scenario for an athlete who wants to lose a few pounds commonly goes like this: 1. I feel fat. I'll go on a diet and restrict my food. 2. I'm ravenously hungry but I can't eat because eating is cheating. 3. My hunger is getting out of control. I'm eating everything in sight. 4. I'm so bad and lack will-power. I'll get back on my diet tomorrow and be even stricter...

The vicious circle continues, as the dieter goes on and off diets, feeling more and more hopeless about his or her ability to lose weight. Dieters generally end up with no long-term weight loss. Many even gain weight. They feel like total failures, unable to "eat just one cookie," unreliable and unable to trust themselves around food. If you are such a dieter, think again. Perhaps you aren't "bad." Perhaps your diet is the problem.

Despite the advertisements and messages of the \$37 billion diet industry, diets don't work. Research shows that 95 percent

of people who lose weight on a diet end up regaining it. Diets are actually the source of many weight problems. The denial and deprivation associated with restricting and regulating food sets the stage for an abnormal physical and psychological situation. Instead of eating like a child (that is, children eat when they are hungry and stop when they are full), you now try to confound your natural instincts: you do not eat when you are hungry, and then do not stop when you are full.

Eating is just a physiological function. Kratina suggests that eating should be as natural as urinating and breathing. If you have a full bladder and want to urinate at 10 a.m., you don't force yourself to wait until noon. But if you are hungry, and want to eat at 10 a.m., do you make yourself wait to eat until lunch time? Probably yes, because you have learned that food is fattening, hunger is a sign of weakness, and eating is a sin.

So what can you do if you want to lose a few pounds? First of all, you want to eat healthfully and appropriately, having slightly smaller portions of your standard meals. Trust that appropriate eating will contribute to a proper weight. Secondly, you want to be sure you are setting an attainable and maintainable weight goal. If you have only five pounds to lose, don't bother to lose eight pounds so you'll "have the extra three pounds to play with."

To determine what is an appropriate weight for your body, take a look at your genetic relatives. As the saying goes, "the apple doesn't fall too far from the tree." If you are already leaner than your family members but are striving to become even leaner, think again—the struggle may not be worth the effort. For example, one runner's goal was pencil-thin thighs. But her pear-shaped relatives all had well-rounded thighs. She finally recognized that she was happier accepting herself as she was and loving her body for its better points (strong muscles that helped her be a great athlete, a pretty smile, beautiful hair) than belittling herself for having a little cellulite.

As America ages, so do millions of dieters who are spending their lifetime losing and regaining the same weight. Some

See EATING, page 4

# SPORTS EDUCATION INSTITUTE PRODUCES NEW BOOK AND VIDEO TO IMPROVE ANTI-DRUG MESSAGE

By Martin T. Benson  
EDITOR

**D**espite NBA star Charles Barkley's pleas to the contrary, children continue to view some athletes as role models.

The American Sports Education Institute, with the videotape "Sports United Against Drugs (SUAD) ... A Resource Guide for America's Athletes," and its accompanying booklet, is trying to ensure that the model that athletes present is positive and drug-free.

The videotape represents the third phase of a group of American Sports Education Institute programs that began with a series of public service announcements collectively titled "Play It Cool," which originated in 1990 in Atlanta at "The Super Show," the World's largest trade show of international sporting goods companies. According to SUAD organizer Maria Stefan, ASEI convinced 40 sports organizations, the NCAA included, to meet there to help construct an effective way for the collective sports community to send a consistent antidrug message to the public. Making the video, which teaches athletes how to deliver effective presentations to various age groups, was an outgrowth of this sports partnership.

"Athletes can show what can be accomplished by goal-setting, motivation and hard work on and off the field of play," Stefan said.

The video's intended audience is college-level and younger student-athletes who are interested in portraying sports as a positive, life-building experience to the age level directly below them. Its goal is to serve as a personal mentor—a do-it-yourself guide designed to prepare student-athletes for making a presentation, it teaches how to capture the audience's attention and how to save hours of time or, conversely, an enormous bill from a professional speech-writer.

Part one of the two-part video shows athletes using humor and anecdotes to build a common bond with the audience, as well as engaging in a question-and-answer period. Part two is a motivational video for children that athletes may use

as an introduction to their remarks. It showcases young athletes around the country discussing their problems, hopes, dreams and the value of sports in their lives. In general, the pocket-size resource guide offers simple, to-the-point advice on using body language, delivering an inspiring message, fighting nervousness and handling tough questions. Stefan said that the degree of speaking skill depends to a great extent on how seriously people take your ideas and follow your lead.

"Speakers will encounter young people who are curious and ask blunt questions that they need to have the right answers for," Stefan said. "The video tells the speaker how to get the audience to listen before delivering the message."

Stefan said the presentations at which the video's guidelines are aimed include elementary through the high-school grades, but the students who see a presentation while still in elementary or middle school will be the most receptive, since most of them have not formed their habits yet. She emphasized that the antidrug message is centered around a healthy lifestyle platform and that athletes can be powerful influences.

"In today's world, where we have eight- and nine-year olds joining gangs and going through initiation rites that we would never have thought possible," Stefan said, "we want to tell children that if you develop self-esteem, set goals and work to achieve them, there are no limitations, but if you get caught up in peer-group pressure, you could set limits on yourself that could last the rest of your life. Drugs and alcohol are barriers to success. They are not 'cool.'"

The video is being distributed by the NCAA Foundation, the National Federation of State High School Associations, the United States Olympic Committee and Athletics Against Drugs, and also is being provided through sporting goods manufacturers and the National Institute on Drug Abuse.

*The American Sports Education Institute is a nonprofit organization funded partially by the sporting goods industry. Sports United Against Drugs is an ongoing program of the ASEI. Maria Stefan can be called at 407/842-4100.*

# POSTERS, VIDEO POINT TOWARD TOBACCO USE'S CONSEQUENCES

By Martin T. Benson  
EDITOR

**T**he NCAA has increased its effort to sever the connection between sports and spitting tobacco that the industry has promoted for years.

During the last two years, the Association's anti-tobacco spin ("Quitting Spit" and "Spitting into the Wind") centered on the health consequences users could suffer, which begin with bad breath and can end with oral cancer.

In August, the NCAA won an important victory in the tobacco battle, when the ban was expanded beyond championship play to all practices and games and was applied to student-athletes and all game personnel. Penalties for noncompliance now involve removal from the contest plus application of the misconduct rule if the offense occurs at NCAA championships.

The ramifications of noncompliance with the tobacco ban are the focus of this year's campaign, during which three copies each of two antitobacco posters will be sent to the membership. The goal of both is to inform student-athletes that "if you spit, you sit," and to give them a phone number they can call (1/800-4-CANCER) for more information and advice on how to quit.

The health component of the campaign is still important. Included with the posters was a videotape "Dangerous Game," which was produced by the National Cancer Institute. Customized for NCAA use by a talk given by a College World Series participant at the opening and close, the video shows examples of those who have suffered severe health problems from tobacco use.

For more answers regarding the NCAA's antitobacco programs, call the sports sciences staff at the NCAA national office at 913/339-1906

## If You Spit, You Sit!

## 1994-95 SPEAKERS GRANT

Funds for the NCAA Sports Sciences Speakers Grant Program have been depleted for this academic year. After September 1, applications for the 1995-96 academic year may be obtained by calling NCAA sports sciences.

■ ■ ■

## ATHLETICS TRAINERS CAN PROVIDE INSIGHT IF WE'LL JUST ASK

By Janet R. Kittell

CALIFORNIA STATE UNIVERSITY, CHICO

**T**he NCAA Convention discussions on proposals to increase the amount of skill-instruction for student-athletes revealed a disappointing lack of communication between many athletics trainers and administrators.

If asked, trainers could have provided valuable insight on the potential consequences of such legislation, including the injury potential of such training without the proper equipment and the associated costs in personnel, insurance and supplies.

One of the problems that prevents such an information flow is the traditional view that trainers are support staff who primarily serve the needs of coaches and administrators. While that may be true, they also are dedicated, certified professionals who are ultimately responsible for the care of our student-athletes. In fact, in many ways, the trainer's job is similar to that of a head coach. After all, isn't the health and safety of each individual team member vital to the team's success?

It follows that, just as coaches would be consulted on certain legislative issues and other decisions that would affect them, the same type of communication should occur between the "AT" and the AD. Relating to the head athletics trainer as you would any head coach, while simple and effective, doesn't just happen. It takes work.

The first step is realizing that effective communication is a two-way street and, as with any solid relationship, is based on mutual respect.

The unique relationship between our trainers and student-athletes allows for rare insights into our operations that should be shared, perhaps through bimonthly meetings similar to those often scheduled with every head coach. In addition, the head trainer also should attend regular departmental meetings and be encouraged to submit agenda items.

Trainers also lend an informed perspective to issues important to the entire department. Having the sports medicine staff present in-service training to coaches on subjects in which they have expertise, such as liability in emergency situations, not only will enable your staff to share important information with coaches but also will enhance the collaborative effort of the department and increase mutual respect among administrators, coaches and trainers.

Communication between the related national organizations also is critical in this process. Symposia at the annual National Association of Collegiate Directors of Athletics (NACDA) convention provides an excellent opportunity for preliminary discussions. Administrators should be invited to district and national NATA (National Athletic Trainers' Association) meetings. For progress to be made, the national organizations of both administrators and trainers must create a forum for exchange. Expansion of the NATA College/University Committee to include one or two administrators, to whom the head trainer reports, should be considered. At the convention, the membership voted to expand several committees to include student-athletes. Similarly, student trainers should be represented on the recently mandated NCAA Student-Athlete Advisory Committee. Already in place on many campuses, this group should be expanded to include a representative from the institution's student trainers, who also should be represented on such groups at the conference level.

In many conferences, various coaches groups meet to discuss mutual concerns. In the Northern California Athletic Conference, one AD serves as a liaison between each coaches group and the athletics directors. The same practice, extended to trainers, would provide the basis for better relationships and more efficient operations.

Because we have been able to enact all of the above in our department, I consider my relationship with our training staff a successful one. We understand each other's role and responsibilities, enjoy a mutual respect for the dynamics of our professions, keep lines of communications open, and foster similar philosophies. We believe that through joint efforts we can positively impact the experience of all collegiate student-athletes.

Is such a professional relationship rare? Possibly. But I certainly hope it's not unique. Such an atmosphere is a fundamental step toward improving the student-athlete experience.

*Janet R. Kittell is director of intercollegiate athletics and recreational sports at California State University, Chico, and a member of the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports. She can be called at 916/898-6470.*



Kittell

## QUESTIONS AND ANSWERS About NCAA Legislation and Sports Medicine

By Shane Lyons

NCAA LEGISLATIVE ASSISTANT

**M**any trainers are compensated by covering summer camps at the institution for which they work during the academic year. Does this income have to be reported to the NCAA by the institution? Does anything change if the trainer works at a school other than the one for which he or she works during the academic year?

A trainer's earnings from sources outside the institution, including what is earned from sports camps at the trainer's "home" institution, must be reported to the institution. The trainer also must receive annual approval from the CEO for all such athletics-related income. The institution does not have to forward that information to the NCAA. (See Bylaw 11.2.2.)

What are the NCAA regulations regarding treatment of a high-school student-athlete in the college athletics training room?

Institutions may not provide training services to high-school student-athletes, even if they pay the going rate for receiving such services, unless the institution can show that these ser-

vices are available to the general public. (Legislative Services Interpretation, March 28, 1990)

What should a trainer do if he or she is asked to cover practices that violate NCAA rules?

Trainers should not cover practices that violate NCAA rules but should report such requests to the director of athletics. (See Bylaw 11.1.2.)

Does NCAA legislation permit a trainer to drive a student-athlete home or to the hospital? Does the student-athlete have to be injured?

Proposal No. 19, which passed at this year's Convention, permits staff members to "provide reasonable local transportation to student-athletes on an occasional basis"; therefore, the student-athlete does not have to be injured.

What constitutes contact and noncontact practices in football? Can student-athletes wear a helmet, shoulder pads, girdle and thigh pads on a designated noncontact day?

No football gear or protective equipment, other than helmet, shoulder pads, shoes, pants and porous lightweight jerseys, may be worn by the involved student-athletes.

## TRAINERS CAN INFLUENCE NCAA LEGISLATION IF THEY KNOW THE CORRECT PROCEDURE

By Mike L. Racy

NCAA LEGISLATIVE ASSISTANT

**D**on't like an NCAA rule?

Remember, athletics trainers, like coaches, can change or create NCAA rules as long as they work within the proper time frame and follow the correct procedure.

Trainers should start by talking with their athletics director about their institution sponsoring a change. Such proposals are developed by the member schools and conferences annually, May through July. The due date for submitting them to the NCAA legislative services staff is 5 p.m. (Central time) July 15. For a trainer's proposal to move forward, it must be sponsored by the presidents of at least eight member institutions. All proposals must designate a primary contact (which can be the trainer, if appropriate) and include separate statements of intent and rationale.

The NCAA Legislative Review Committee works with the primary contact to refine the rules proposals from July 15 through August 15. In August and September, sponsors may refine their original submissions, as long as the changes are pertinent to the intent of the original proposal. In addition, member institutions that are not sponsoring a specific proposal may offer revisions to that proposal's primary contact. By 5 p.m. (Central time) September 15, all changes to the

original proposal must be at the national office. Just as with the original submission, changes must be sponsored by the presidents of the eight original sponsoring institutions.

The amendments-to-amendments review period is September 15 through November 1. During this time, member institutions or conferences can sponsor an amendment to an existing proposal that was submitted by the July 15 date. Again, for sponsorship to be valid, the amendment must be sponsored by the presidents of at least eight member institutions. Such an amendment may not increase the modification as recommended by the original proposal. At 5 p.m. (Central time) November 1, all amendments of legislative proposals must be submitted to the national office.

The scheduled publication date for the Official Notice, which is the book that lists the proposals in the order that they will be considered at the NCAA Convention, is November 15. There is an ongoing debate on legislative proposals, including a review by the NCAA Council and Presidents Commission to determine their positions on certain proposals, from November 15 through early June. The legislative process concludes at the Convention in January, where the membership votes on each proposal that is moved on the floor.

*Please call the legislative services staff at 913/339-1906 if you have questions regarding this process.*

## HEALTH AND SAFETY

*continued from page 1*

evaluating the prevalence of abnormal eating behaviors in athletics was highlighted in a five-minute ESPN report on television during National Eating Disorders Awareness Week. Pieces discussing gender-specific knee injuries in basketball, based on data collected by the NCAA Injury Surveillance System, appeared in both Sports Illustrated and on ABC's Wide World of Sports. In addition, a detailed study of the knee-injury issue has been accepted by the American Journal of Sports Medicine and should be published soon. The competitive-safeguards committee has dedicated considerable time to these issues in the last few years.

■ As a part of its commitment to outreach, competitive-safeguards committee members and staff will be contributing to several conferences over the next few months. Staff will present a symposium addressing medical concerns of collegiate team physicians at the American Medical Society for Sports Medicine April 2. On June 1, at the American College of Sports Medicine national meeting, a colloquium entitled "Ethical, Legal and Practical Considerations Impacting Medical Decision Making in Athletics" will be sponsored by the Association. Committee members and staff also will address physicians and medical researchers at an informal meeting and reception later that day. Two weeks later on June 14, the symposium "Current Topics in Drug Use and Deterrent Programs" will be presented at the national meeting of the National Athletic Trainers' Association.

Stop by and introduce yourselves if you are attending any of these meetings. We look forward to meeting you.

## EATING

*continued from page 3*

claim they finally have stopped dieting. They are just eating nonfat foods and exercising religiously. This weight-loss driven program — the diet of the '90s — overlooks a basic issue: what's wrong with the way you are?

Most likely, your desire for thinness has more to do with your self-esteem and how you feel about yourself than with your health, particularly if you have acceptable blood cholesterol and blood pressure and are physically fit. According to Nancy King, RD, nutrition therapist from California and speaker at the American Dietetic Association's convention, the best health goal is to stop feeling stressed about your weight. The scale should become a nonissue. Throw away that meaningless piece of metal if it has too much control over your happiness. You are the same lovable, wonderful, capable person regardless of what weight the scale says!

Both King and Kratina emphasize the importance of being at peace with food, of loving yourself for who you are, and for recognizing that the media has created a warped image of what people actually look like. Even lean athletes perceive themselves as being fat compared to models who tend to be 23 percent underweight but are portrayed as "normal." Wouldn't you rather accept the diversity of human bodies and live in harmony with food than struggle against it? Eating is not cheating.

*Nancy Clark is a nutritionist at the Boston-area Sportsmedicine Brookline. She can be called at 617/739-2003.*