

The NCAA News



Official Publication of the National Collegiate Athletic Association

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Special Convention section is published

This issue of The NCAA News includes a special section that previews the 1995 NCAA Convention in San Diego.

The section includes stories about proposed legislation and individuals who will be honored at the honors dinner, a schedule of meetings, information about the host city, and other Convention information.

Also featured in the section is a story detailing the history of the NCAA's debates over initial-eligibility legislation — a history that dates to before the founding of the Association itself.

Readers of the News' weekly legislative assistance column will find 1995 Column No. 1 on the last page of the special section.

The 89th annual Convention is January 7-11. Related meetings begin January 4.

The News will provide coverage of the Convention in its January 11 and 18 issues.

Carter chosen as III chair

David G. Carter, president of Eastern Connecticut State University, has been selected as Division III chair of the NCAA Presidents Commission.

He replaces Claire L. Gaudiani of Connecticut College, who chose not to seek reelection as Division III chair. Gaudiani will remain a member of the Commission, however, until her term expires in January 1996.

Carter joined the Presidents Commission in July 1991 and was elected to a full term in January 1993.

Carter became Eastern Connecticut State's fifth president April 2, 1988. He came to the institution from the University of Connecticut, where from 1982 through 1988 he was associate vice-president for academic affairs. At Connecticut, he

was responsible for 12 units of the university and, until 1985, for the university's five regional campuses.

Previous to that appointment, Carter was on the Connecticut graduate faculty as professor of educational administration. He also was associate dean of the school of education from 1977 to 1982.

Carter is a native of Dayton, Ohio, and a 1965 graduate of Central State University (Ohio). He earned a graduate degree in education from Miami University



Carter

(Ohio) in 1968 and a doctorate in 1971 from Ohio State University.

Before entering higher education, Carter served from 1965 to 1973 with the Dayton public school system.

In 1972, while still working with the Dayton public schools, Carter served as an adjunct professor at Wright State University. He later moved to Pennsylvania State University, where he eventually became a senior member of the graduate faculty.

Carter has served as consultant, speaker, editor and evaluator for a variety of academic organizations and institutions. He is especially interested in the legal aspects of education.

He currently chairs the Presidents Commission Subcommittee on Minority Issues.

FAN-TASTIC NUMBERS

Attendance at football games establishes an all-time record

By James F. Wright
NCAA DIRECTOR OF STATISTICS

If fans attending college football games this year experienced that squeezed-in, bunched-together feeling, there was good reason. Spectators watched in record numbers in 1994, establishing an all-time high for total attendance, and each of the four NCAA divisions recorded increases both in average attendance and totals from the previous year.

The grand total for all 568 NCAA teams was 36,459,896, the first time that NCAA football attendance has exceeded the 36 million mark. The total increase from 1993 was 1,591,352, second all-time only to the 1.84 million increase in 1970.

National football attendance first was compiled by the NCAA Statistics Service in 1948.

Division I-AA recorded the biggest division increase from the year before with 904,656. The 1994 total of 6,193,989 is the first time I-AA ever has broken the six million barrier. The previous high mark for I-AA was 5.66 million in 1982.

Divisions II and III increased by nearly a

quarter-million fans each from 1993. The 2,791,074 total in Division II is second all-time to the record 2.87 million in 1978.

Michigan again

The University of Michigan won its 21st consecutive national team attendance title and 26th overall with an all-time record average attendance of 106,217. That broke the Wolverines' own NCAA record of 105,867, set in 1992.

Big Ten Conference champion Pennsylvania State University finished second to its conference mate with a 96,289 per-game average. That snapped a 10-year run for the University of Tennessee, Knoxville, as runner-up to Michigan. The Vols dropped to third, while another Big Ten team, Ohio State University, was fourth.

So it should be no surprise the Big Ten Conference recorded its largest total in conference history, 4,452,839, and led the nation in average conference attendance for the second consecutive year with 66,460 per game.

The Southeastern Conference was second



Al Bello photo

Football attendance increased among all NCAA divisions and subdivisions this season, establishing an all-time high that exceeded 36 million.

to the Big Ten in average with 63,527 per game and drew the second-largest overall total in NCAA conference history with 4,891,615. That was just 5,949 fans short of the record the SEC set last year. The Big East set a conference record for total attendance, missing the two-million plateau by 97,904. The Big Eight, Pacific-10, Atlantic Coast and Western Athletic Conferences all exceeded two million.

McNair draws fans

Alcorn State University of the Southwestern Athletic Conference, led by record-setting quarterback Steve McNair, won its first

Division I-AA attendance title, averaging 26,203 per game — more than double the Braves' 1993 total. In the 17 years Division I-AA has existed, a SWAC team has led the division in average attendance all but one year (Yale University in 1985). Alcorn State is the fourth different SWAC member to lead the division. SWAC member Jackson State University, the 1993 attendance leader, finished second to Alcorn State this year.

The SWAC fell just 41,492 fans short of being the first non-I-A conference to break the one-million mark in total attendance. The

See Attendance, page 14 ►

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Behrend

■ In a guest editorial, Donald F. Behrend of the University of Alaska Anchorage urges NCAA members to make student-athlete welfare a priority permanently — not just this year: Page 4.

■ Divisions I and II prepare to conduct indoor track championships for the first time at the same time and site — March 10-11 at the RCA Dome in Indianapolis: Page 5.

■ 1994 was dominated by discussions of initial-eligibility legislation, a Division I-A football championship and student-athlete welfare. The year in review: Page 6.

On deck

January 4-5	Special Committee to Study Division II Athletics Certification, San Diego
January 6-7	Council, San Diego
January 7-11	NCAA Convention, San Diego
January 8	Presidents Commission, San Diego
January 14	Infractions Appeals Committee, Atlanta
January 24-26	Legislative Review Committee, Newport Beach, California

The NCAA News



DIGEST

A weekly summary of major activities within the Association

Convention

Convention sessions available via satellite

Several business sessions from the 1995 NCAA Convention in San Diego will be available for viewing live via satellite.

The Divisions I-A and I business sessions and general business sessions will be broadcast live Monday, January 9, and Tuesday, January 10.

Also, if the Convention extends into Wednesday morning, January 11, coverage of that general business session will be offered.

In addition, NCAA Executive Director Cedric W. Dempsey's speech during the opening business session of the Convention January 8 will be broadcast on a delayed basis. The speech will be broadcast at 10 p.m. (Eastern time), less than an hour after he actually delivers the address in San Diego.

Satellite coordinates for the Convention sessions are Telstar 302, Transponder 4V (channel 7), Dowlink Frequency 3840, Audio 6.2 and 6.8. The Telstar is a C-band satellite.

Staff contact: James A. Marchiony.

Restructuring

Division task forces report to membership

The Division I Task Force to Review the NCAA Membership Structure has drafted a structural model that provides almost total federation among the three existing divisions and also recommends a completely new system of governance within Division I.

The structure envisioned by the Division I task force involves three divisions with independent governance structures, a 15-member Board of Directors responsible for establishing and directing the general policy of Division I, a 34-member Management Council responsible for making recommendations to the Board of Directors and for developing and conducting programs authorized by the Board of Directors, and four topic-specific cabinets in place of the current committee structure.

Schedule of key dates for January and February 1995

January

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY RECRUITING

Men's Division I basketball

1-31: Quiet period, except for 20 days between October 21, 1994, and March 15, 1995, chosen at the discretion of the institution as an evaluation period; institutional staff members shall not visit a prospect's educational institution on more than one calendar day during this period. (Effective in 1994-95 only, as a result of a September 6 action by the NCAA Administrative Committee.)

Women's Division I basketball*

1-31: Quiet period, except for 20 days between October 8, 1994, and February 28, 1995, chosen at the discretion of the institution as an evaluation period; institutional staff members shall not visit a prospect's educational institution on more than one calendar day during this period.

Men's Division II basketball

October 15 until the date of the prospect's initial high-school or two-year college contest: Quiet period. Period between initial and final high-school or two-year college contest: Evaluation period.

Women's Division II basketball*

October 15 until the date of the prospect's initial high-school or two-year college contest: Quiet period. Period between initial and final high-school or two-year college contest: Evaluation period.

Division I football

1-2 Dead period.
3-16: Any seven consecutive days, excluding periods noted below, during which only one in-person off-campus contact per prospective student-athlete will be permitted: Contact period. Otherwise:
8 Quiet period.
9 (12:01 a.m.)-12 (12:01 a.m.) Dead period.
Any date between January 3 and 16 that is not designated is a quiet period.
17-29: Contact period (two in-person off-campus contacts per prospective student-athlete shall be permitted during this time, provided only one contact is made per week).
30 (12:01 a.m.-8 a.m.) Quiet period.
30 (8 a.m.)-31 Dead period.

Division II football

30 (12:01 a.m.-8 a.m.) Quiet period.
30 (8 a.m.)-31 Dead period.

February

			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

MAILING

December 28: Supplemental distribution of excess revenue mailed to Division I membership.

Mid January: Supplemental distribution of membership trust fund to be mailed to Division I membership.

15: Divisions II and III Enrollment and Persistence-Rate Disclosure Form to be mailed by this date.
27: Registration and housing forms to be mailed for those interested in attending 1995 NCAA Title IX Seminars (April 10-11 in Dallas and April 20-21 in Baltimore).

FEBRUARY RECRUITING

Men's Division I basketball

1-28: Quiet period, except for 20 days between October 21, 1994, and March 15, 1995, chosen at the discretion of the institution as an evaluation period; institutional staff members shall not visit a prospect's educational institution on more than one calendar day during this period. (Effective in 1994-95 only, as a result of a September 6 action by the NCAA Administrative Committee.)

Women's Division I basketball*

1-28: Quiet period, except for 20 days between October 8, 1994, and February 28, 1995, chosen at the discretion of the institution as an evaluation period; institutional staff members shall not visit a prospect's educational institution on more than one calendar day during this period.

Men's Division II basketball

October 15 until the date of the prospect's initial high-school or two-year college contest: Quiet period. Period between initial and final high-school or two-year college contest: Evaluation period.

Women's Division II basketball*

October 15 until the date of the prospect's initial high-school or two-year college contest: Quiet period. Period between initial and final high-school or two-year college contest: Evaluation period.

Division I football

1-3 (8 a.m.) Dead period.
3 (8 a.m.)-28 Quiet period.

Division II football

1 (8 a.m.)-28 Contact period.

*See pages 122-123 of the 1994-95 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

All three division task forces have mailed update reports to their respective memberships within the last two weeks. The reports all agree on a need for greater federation and all are based on models that enhance presidential control.

The three reports will be discussed during the NCAA Convention, January 7-11 in San Diego.

Each of the task forces will continue to meet in the first half of 1995 to refine their recommendations. Eventually, an oversight committee, chaired by NCAA President Joseph N. Crowley and containing representatives of all divisions, will bring the recommendations together for a legislative package that will be considered at the 1996 Convention.

Staff contacts: Tricia Bork and Stephen R. Morgan (I), Stephen A. Mallonee (II) and Daniel T. Dutcher (III).

For more information, see the December 21 issue of The NCAA News.

Finances

Supplemental distribution mailed to Division I members

Checks totaling \$16 million were mailed December 28 to Division I institutions.

Funds for this distribution were approved by the NCAA Executive Committee and were available because of excess revenues in the 1993-94 fiscal year. The supplemental distribution was evenly divided between the 1994 basketball and broad-based funds (sports-sponsorship and grants-in-aid).

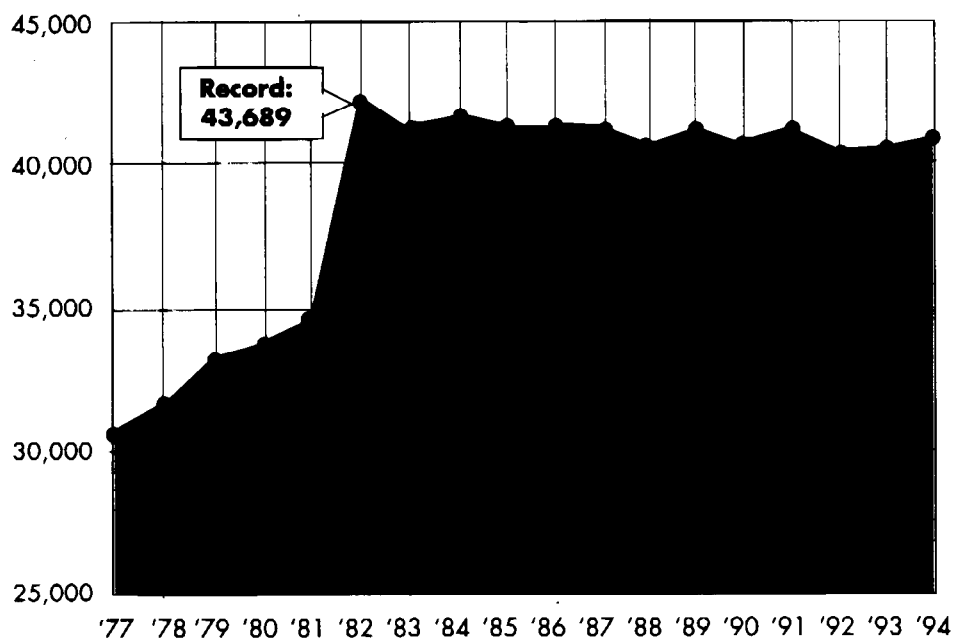
The Executive Committee also agreed to liquidate the membership trust fund contingent upon the signing of a new television contract with CBS. Trust funds of about \$8.1 million will be distributed to the Division I membership based on the annual historical data on file for the broad-based and basketball funds in the years that moneys were placed in the trust. Checks for the distribution will be sent from the national office in mid January.

For more information, see the December 14 issue of The NCAA News.

Staff contact: Frank E. Marshall.

Football attendance

Average Division I-A attendance, 1977-94



Average I-A attendance best since 1991 season

Average Division I-A football attendance was up almost 400 people per game in 1994, increasing from 41,281 in 1993 to 41,678 in 1994.

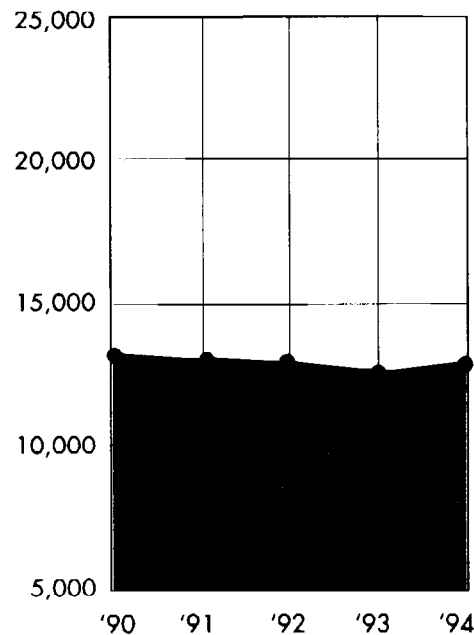
It is the second consecutive year in which average I-A attendance has increased and is the largest average since 1991 (42,043).

The record year for average attendance was 1982, when a typical I-A game drew 43,689 fans. That was the first year in which more restrictive I-A membership requirements had to be met. At the time, I-A had only 97 institutions. The next year, it went up to 105 and has stayed between 104 and 107 since. This year, there are 107 I-A members.

Since 1982, average attendance has stayed in a 1,487 person range, never rising above 42,548 (1984) and never falling below 41,170 (1992).

The average attendance for all divisions also was up, reversing a downward trend that began in 1989. Average attendance for all divisions was 12,542, which was an increase of 3.9 percent over 1993.

All divisions, 1990-94



Briefly in the News

New career: It's a wrap

For four years, **David Broz** received the ankle tapings, ice bags and other treatments that are administered in athletics training rooms. Now, the former Ball State University basketball player is the one who's rolling tape around ankles and tending to injuries.

Broz is a student trainer for Ball State's women's volleyball team. He said his injury-prone basketball career, which ended last March, sparked an interest in the various techniques used to prevent athletics injuries.

"About my sophomore year, I really started to become injury-prone during the basketball season," he told **Chris Taylor**, a student assistant in the sports information office at Ball State. "I would wonder about all these things going on with my body and what was being done to prevent them. I really thought I could enjoy what (assistant Ball State trainer) **Tony Cox** does, and I could see myself in his place someday."

Like a majority of undergraduate students, Broz's career plans have changed from the time he enrolled in college. He was a telecommunications major and secondary education major before switching to athletics training.

"I'm the first athlete to be admitted into the athletics training program at BSU who has completed his or her athletics eligibility," he said. "I had to make a commitment to the training staff and department that I would stay two more years and finish the program."

"I've been so proud of David over these four years because of all the peaks and valleys he has overcome," Cox said. "...That's why in this profession he's going to be a very good trainer. Partially because he's been through it all, but mainly because he cares for people and understands the athletes."

The sky is falling

The Teflon-coated fiberglass roof that covers the University of Northern Iowa's UNI-Dome deflated last month after a winter storm dumped about 10 inches of snow on the area.

The roof suffered a six-foot tear, and gusty winds ripped out a large triangular panel. A crew of maintenance workers was on the roof shoveling snow when the rip



Centre College's Debbie Finke isn't about to let a few ailments and injuries keep her down. Despite suffering from anemia, chronic-fatigue syndrome and a stress fracture in her foot, Finke covered the course at the South/Southeast regional of the NCAA Division III Women's Cross Country Championships in a career-best time.

occurred, The Associated Press reported.

The incident occurred December 7, just days before the men's basketball team's home opener.

"It's a very eerie look," university Provost **Nancy Marlin** said. "We're so accustomed to seeing this big, billowy, white dome and now there's just sky up there."

Pulling together

On the fields and courts, the rivalry between Luther College and Wartburg College is intensely competitive. However, a tragedy this fall underscored the mutual respect between the colleges and their student-athletes.

In September, **Dan Huston**, a 1985 Wartburg graduate (he was honored as the college's outstanding senior), all-American track and field athlete, and cross country runner, was killed in Washington, D.C., where he was the victim of an apparent carjacking incident.

After learning of the death, Luther cross country coach **Kent Finanger**, his current squad and some of his former cross country athletes organized a campaign to raise money for a memorial fund in Huston's name. Their efforts netted more than \$325, which was forwarded to Wartburg for a memorial endowment that will award scholarships in Huston's name.

"It just proves there is more to sport than a scoreboard," Finanger said.

Huston's former coach at Wartburg, **John Kurtt** (now retired), said, "You always think about the intense rivalry between the two schools, but that largely has been a rivalry among the spectators. The relationship between the coaches and the athletes always has been one of mutual respect. This reflects what Division III and the Luther-Wartburg rivalry is all about."

Injuries don't slow her

Centre College cross country runner **Debbie Finke** recently ran the best race of her career, despite a list of injuries that easily could have kept her out of competition.

During the South/Southeast regional of the NCAA Division III Women's Cross Country Championships, Finke was suffering from anemia, chronic-fatigue syndrome and a stress fracture in her foot. Despite the ailments, she covered the 3.1-mile course in 18 minutes, 14 seconds, just 12 seconds behind the first-place finisher, who set a course record.

Defying medical expectations is nothing new for Finke. She contracted a rare brain disease as a child and doctors believed her ability to even walk had been lost. Within two months, Finke was walking. By the time she reached high school, she was the No. 1 cross country athlete in Kentucky.

She attributes much of her collegiate success, which includes two Southern Collegiate Athletic Conference titles and two conference runner-of-the-year awards, to Centre coach **Cheryl Hart**.

"Cheryl has taught me a lot about mental toughness," Finke said. "She's taught me to use positive reinforcement and visualization to move beyond what I thought were my physical limits."

Milestones

Beaver College men's basketball coach **Michael Holland** posted his 300th career victory December 3 when the Scarlet Knights defeated Marywood College, 104-52.

Delaware Valley College wrestling coach **Robert Marshall** reached the 300-win plateau when the Aggies defeated Albright College, 43-0, November 19.

Wayne Winstead, women's basketball coach at Northwest Missouri State University, compiled his 250th victory since taking over the program in 1979. His team defeated the University of Nebraska at Kearney, 69-66, November 30.

Mike Granelli, women's basketball coach at St. Peter's College, recorded his 400th career victory November 26 when his team defeated the University of Maryland, Eastern Shore, 63-44.

The **West Chester University of Pennsylvania** men's basketball program captured victory No. 1,000 with a 74-69 victory over Edinboro University of Pennsylvania December 3. The program reached the milestone in its 98th year of competition.

Wittenberg University women's basketball coach **Pam Evans** picked up her 150th coaching victory December 14 when the Tigers defeated Earlham College, 75-45. She is in her eighth season at Wittenberg.

Gretchen Koehler reached the 500-victory plateau when her Gustavus Adolphus College women's volleyball team defeated the University of Massachusetts, Amherst, 15-5, 15-6, in the Smith/Holyoke tournament in Northampton, Massachusetts. She is in her 27th year as coach at Gustavus Adolphus.

Fact file

The NCAA Council's report to the 1995 NCAA Convention will include 17 interpretations for incorporation into the next printing of the NCAA Manual. Also included will be 13 noncontroversial legislative amendments adopted by the Council during the past year, as well as 15 amendments to modify wording in existing legislation under the provisions of NCAA Bylaw 5.4.1.1.1. Acceptance of the Council report constitutes acceptance of the actions by the membership.

Source: Official Notice of 1995 NCAA Convention.

Honda-Broderick winner to be named at Convention

The Collegiate Woman Athlete of the Year Banquet, highlighted by the presentation of the Honda-Broderick Cup, will be conducted January 9 at the San Diego Marriott Hotel and Marina.

The Honda Awards also will be presented at the banquet. Now in its 18th year, the Honda Awards program recognizes the top woman collegiate athlete in each of 11 sports for the 1993-94 season. The Honda Award winners in the 11 sports are candidates for the Honda-Broderick Cup.

The Honda Award winners are:

Kristy Gleason, field hockey, University of Iowa; Nicole Haislett, swimming and diving, University of Florida; Mia Hamm, soccer, University of North Carolina, Chapel Hill; Jenny Hansen, gymnastics, University of Kentucky; Holli Hyche, track and field, Indiana State University; Lisa Leslie, basketball, University of Southern California; Angela Lettiere, tennis, University of Georgia; Danielle Scott, volleyball, Long Beach State University; Wendy Ward, golf, Arizona State University; and Carole Zajac, cross country, Villanova University.

Also, top athletes are selected from Divisions II and III.

This year's Division II Collegiate Woman Athlete of the Year is volleyball player Stacy Metro of Northern Michigan University, while swimmer Carla Ainsworth of Kenyon College is the winner in Division III.

Previous winners of the Honda Broderick Cup—1976-77: Lucy Harris, Delta State University; 1977-78: Ann Meyers, University of California, Los Angeles; 1978-79: Nancy Lieberman, Old Dominion University; 1979-80: Julie Shea, North Carolina State University; 1980-81: Jill Sterkel, University of Texas at Austin; 1981-82: Tracy Caulkins, University of Florida; 1982-83: Deitre Collins, University of Hawaii, Manoa; 1983-84: (tie) Tracy Caulkins, University of Florida, and Cheryl Miller, University of Southern California; 1984-85: Jackie Joyner, University of California, Los Angeles; 1985-86: Kamie Ethridge, University of Texas at Austin; 1986-87: Mary T. Meagher, University of California, Berkeley; 1987-88: Teresa Weatherspoon, Louisiana Tech University; 1988-89: Vicki Huber, Villanova University; 1989-90: Suzy Favor, University of Wisconsin, Madison; 1990-91: Dawn Staley, University of Virginia; 1991-92: Missy Marlowe, University of Utah; 1992-93: Lisa Fernandez, University of California, Los Angeles.

Committee notices

Member institutions are invited to submit nominations to fill interim vacancies on NCAA committees. Nominations for the following vacancy must be received by Fannie B. Vaughan, executive assistant, in the NCAA national office no later than January 20 (fax number 913/339-

0035).

Women's Basketball Rules Committee: Replacement for , nn Dorn, North Dakota State University, resigned from the committee. Appointee must be from Division II.



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■ Comment



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Editor-in-chief
P. David Pickle
Managing editor
Jack L. Copeland
Assistant editor
Vikki K. Watson
**Editorial and
advertising assistant**
Ronald D. Mott

The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

□ Guest editorial

Make student welfare a permanent priority

By Donald F. Behrend
UNIVERSITY OF ALASKA ANCHORAGE

As we approach the next century, higher education often appears fraught with complexity, contention, even paradox. Access, excellence, diversity, equity, canons, curricula, accountability, governance and other similar issues form an alphabet soup relished by some, distressing to others.

Nevertheless, one thing should be written large and clear: Students are our primary constituency, our main business day to day, week after week, month upon month, year in and year out. Colleges, universities and associations of educational institutions that fail to recognize this and act upon it in visible and effective ways are on a dangerous course.

The well-being and success of student-athletes should, indeed ultimately must, be the primary concern and highest priority of the NCAA. While few would disagree, the growing scope and complexity of intercollegiate athletics often appear to produce an agenda in which student-athlete welfare is secondary, or worse, simply taken for granted.

Recognizing this, the NCAA Presidents Commission identified student-athlete welfare, access and equity as the major theme for the 1995 Convention. The Special Committee to Review Student-Athlete Welfare, Access and Equity was appointed in November 1992 to pursue this theme and prepare for the Convention. The committee included presidents and chancellors, student service administrators, athletics administrators, faculty representatives, and students from the NCAA Student-Athlete Advisory Committee. All divisions and regions were represented. Input was sought and received from student-athletes, coaches associations, other NCAA committees and groups, and a variety of other associations.

The breadth of the special committee assignment was clear from the outset, as was the challenge of establishing and pursuing a manageable agenda. Several principles and priorities emerged to guide us, but many could not be pursued by the committee alone. Paramount was the recognition that the well-being of student-athletes is affected by virtually every area of NCAA action, whether defined as student-athlete welfare or not; that more education and less regulation is needed to promote and pursue student-

See **Student welfare**, page 11 ►

A deal that works for student-athletes

By John R. Gerdy
SOUTHEASTERN CONFERENCE

Proposal No. 12 for the 1995 NCAA Convention identifies six principles of student-athlete welfare. Of particular note is Principle No. 5, titled "Fairness, Openness and Honesty," which reads as follows: "It is the responsibility of each member institution to ensure that coaches and administrators exhibit fairness, openness and honesty in their relationships with student-athletes."

There is no better time to begin the process of informing student-athletes of their rights and of the realities of major-college athletics than at their initial orientation session. So, in the spirit of being fair, open and honest as outlined in Principle No. 5, the following is offered as a generic "welcome address" and a first lesson in student-athlete rights.

Welcome to _____ University and to our athletics department. My purpose today is to visit with you about your rights as a student-athlete. As you begin your intercollegiate athletics experience, it is most important that you fully understand your rights. It is equally important that the athletics department also rec-

ognizes and respects those rights.

The NCAA has made some strides recently in strengthening your rights as a student-athlete. For example, the implementation of the 20-hour-per-week practice rule has sent the message to coaches that you are a student-athlete, not an athlete-student. You now have the right to receive a hearing if your financial aid is reduced or if you are denied permission to transfer to another institution. Those hearings are conducted in front of a committee composed of officials from the academic, not athletics, community.

Money that comes from the NCAA's basketball television contract with CBS is now available for trips home in the event of the death of a family member, for various medical and dental expenses, and for course-related supplies. If you are eligible to receive a Pell Grant, you also may apply for a \$200 clothing allowance from the special-assistance fund.

Student-athlete committees are being formed to provide you with a voice in determining athletics department policies. And finally, the NCAA Presidents

Commission designated student-athlete welfare, access and equity as the 1995 Convention topic in its strategic plan. These changes represent a significant improvement in the area of student-athlete rights. And we will continue to work to improve this area.

But today I want to talk to you about your most basic right — the right to have a legitimate opportunity to earn a meaningful degree and achieve a well-balanced academic, social and athletics experience. This right is the fundamental component of the deal that you struck with our institution when you signed the National Letter of Intent: athletics performance for the right to earn a meaningful degree and a well-balanced academic, social and athletics experience.

The National Letter of Intent is a contract between the student-athlete and the institution — signed by the student-athlete, coach and athletics director. Although it is important to understand what is written in the contract, in this case it is equally important that you understand fully the environment with-

See **Deal**, page 5 ►

□ Opinions

Take care before spending TV money

Jim Haney, executive director
National Association of Basketball Coaches
NABC Courtside

"Now we have this extraordinary CBS contract to televise the NCAA Division I Men's Basketball Championship. There is no contract without the coaches and student-athletes providing such great drama and excitement.

"The basketball student-athletes deserve some monetary benefit. For example, part of these newfound millions should be allocated to transport parents to and from the tournament sites and their home, and pay for them to stay at the same hotel as the team.

"In recent years, there were parents of student-athletes participating in the Final Four who could not afford to attend this memorable event. Other parents had to take out loans to make the trip. Still others stayed in hotels away from the team because they were lacking the money to stay at the more costly team headquarters.

"The new CBS contract will foster discussion among administrators on how to divide up the (revenue from) the 1995 NCAA Division I Men's Basketball Championship. Basketball student-athletes should share in this disbursement directly.

"Discussions should include ideas on how the CBS money could positively impact the student-athletes' lives.

"It is time to share the wealth with the ones who labor to enrich all our lives."

Donna Lopiano, executive director
Women's Sports Foundation
Seattle Times

Discussing distribution of extra money from the NCAA's new contract with CBS:

"It's ludicrous to talk about paying players. Colleges would be talking about losing their nonprofit status with the IRS while taking on all the costs of employing people, such as health benefits and workman's compensation. You act like a business and you get taxed like a business.

"The new NCAA contract is no windfall, not when 90 percent of the colleges in the country are not in compliance with Title IX. Instead of reducing men's sports to reach gender equity, the money could be spent increasing the numbers of women's sports."

Women coaching men

Pat Summitt, women's basketball coach
University of Tennessee, Knoxville
The Sporting News

Discussing why she might consider coaching a men's basketball team at some point:

"There's the novelty of it, the challenge of whether I can do it. Maybe by proving a woman could be successful coaching a men's team, that would open the door for other women.

"But why would I want to walk away from this program? This program is 20 years of my life. It would be like starting all over."

Women's basketball

Linda Bruno, chair
NCAA Division I Women's Basketball Committee
St. Petersburg Times

Discussing the NCAA's new contract with ESPN:

"I don't think anybody really views ESPN as just cable. It's a full sports network that can take women's basketball and turn it into their project. Any coach or committee member I've talked to looks at this as a giant step forward for women's basketball, getting first-round games on and teams that usually can't get on or don't have those resources."

Division I-A playoff

Jon Stevenson, football player
University of Alabama, Tuscaloosa
Chicago Tribune

"I think a playoff system for college football would be the worst thing that could ever happen. It would be great for sportswriters because it would give y'all something to put in the paper. But it would be terrible for the student-athletes.

"We're already pushed to the limit as it is. It might be money for the schools, but you're just asking for trouble as far as academics. Unless you're wanting to make college football into just a farm system for the pros."

Kerry Collins, football player
Pennsylvania State University
Chicago Tribune

"I think any time there are two undefeated teams, regardless of what bowl they play in, they should have a chance to play each other for the national championship. I think that's only fair.

"I think that's a real problem with college football these days. You're going undefeated and you do so much to get there, and it's being decided by people who have no ties to the teams. For it not to be decided on the field is a tragedy."

TWO-FOR-ONE SPECIAL

For the first time, Divisions I and II will conduct track championships together at the same site

By Stephen R. Hogwell
THE NCAA NEWS STAFF

Is bigger necessarily better? Divisions I and II indoor track coaches hope so — at least for two days.

On March 10-11, Divisions I and II will conduct their respective men's and women's championships at the RCA Dome in Indianapolis. Host agency USA Track and Field is billing the event as the largest indoor competition of the year.

The championships mark the first time in NCAA track and field history that two divisions will compete at the same site. Butler University joins USA Track and Field as championships cohosts.

"Personally, I feel fortunate that I'm around to see this happen. This is history," said Billy Lamb, men's and women's track coach at Mississippi College and former chair of the Division II subcommittee of the NCAA Men's and Women's Track and Field Committee. Lamb, whose term on the committee ended in September 1994, was subcommittee chair when the combined-site championships were approved.

Biggest event

One thing is certain: The event will be big.

Based on participant numbers, the combined-site championships will be the largest of the NCAA's championships events; a maximum of 510 Division I (270 men and 240 women) and 240 Division II (126 men and 114 women) student-athletes will be present.

Although the two divisions will

compete on the same days, the championships will not be combined. Each division has its own time schedule and order of events.

For example, Division II will compete from 10 a.m. to approximately 12:30 p.m. Friday, followed by Division I, which will begin at 1 p.m. and conclude at approximately 9:30 p.m. A similar format will be used Saturday.

"This is a great opportunity for track and field and for us to continue to serve and support the NCAA championships," said Peter Mahoney, director of operations at USA Track and Field. "Needless to say, Division II is excited about the meet, and we're just as excited to have both Division I and Division II together."

The combined-site championships is not a coaches' plan coming to fruition, but results instead from an NCAA Executive Committee recommendation.

At its May 1994 meeting, the Executive Committee deferred action on a Division II recommendation that the U.S. Air Force Academy host the 1995 championships — primarily because of a small percentage (less than 25 percent) of participants that likely would be located within a 500-mile radius of the proposed site.

The Executive Committee asked the national office staff and the Men's and Women's Track and Field Committee to consider the feasibility of conducting the Division II championships at the same site and on the same dates as the Division I championships.

The subcommittees adopted the

proposal at the track committee's annual meeting in June 1994.

'A plus'

"This is a plus for track and field...it presents additional opportunities for people to see track and field," said Gary K. Schwartz, men's and women's track coach at the University of Kansas and a member of the Men's and Women's Track and Field Committee. "It's also a tremendous advantage for Division II to be able to host its championships at a first-grade facility."

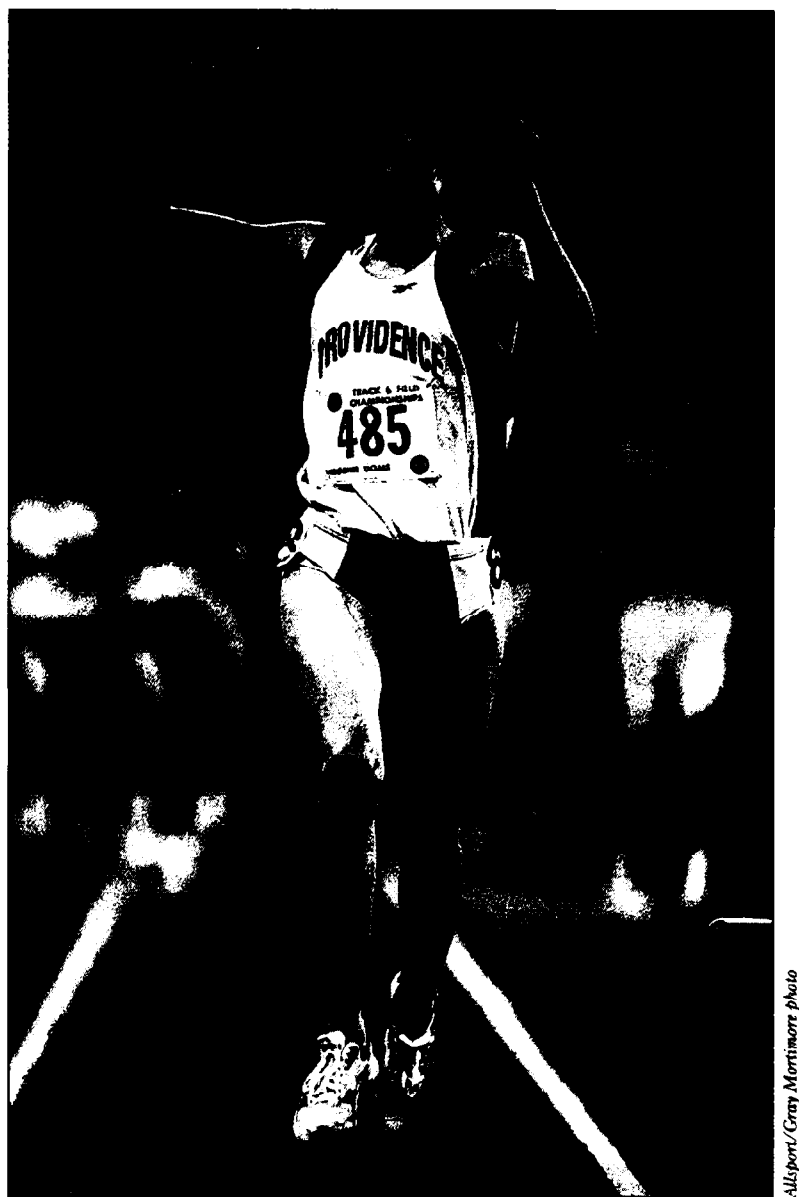
As big as the championships are, they will be surprisingly cost-effective — at least compared to previous years. In the six years that the Division I championships have been held at the RCA Dome (formerly the Hoosier Dome), the Association has paid an annual rental fee in excess of \$50,000. A similar fee will be paid in 1995; however, four championships will be conducted instead of two.

Spectators attending the meet will also benefit. Tickets will be sold for all sessions or on a single-day basis. In short, a spectator purchasing a ticket for Friday can watch both divisions that day.

"You're definitely getting more bite for your dollar," said Mahoney.

Track coaches also are hoping they get more bite in terms of publicity, visibility and attendance. By having both divisions compete at the same site, coaches and meet officials are optimistic they will be able to better showcase the sport and its student-athletes.

"We're very excited. This is a positive step forward for track and



Allsport/Gray Mortimer photo

When the Divisions I and II men's and women's indoor track and field championships take place March 10-11 at the RCA Dome in Indianapolis, it will be the first time two divisions will compete at the same site in track and field.

field," said Lamb.

"To be part of a big carnival, so to speak, is something we're really looking forward to. It's something that's new and exciting, something that's going to put us in a new light. It's going to bring attention to the

event and the sport."

A few concerns

While excitement abounds, there is concern among some Division II coaches that their student-athletes

See Site, page 20 ►

Deal

Student-athletes have several obligations, the most important of which is to earn a degree

► Continued from page 4

in which this agreement was entered into. The agreement that we have struck, you as a student-athlete and we as an institution, is plain and simple — it is a business deal.

For coaches, it is their business to win games. If coaches do not win ball games, they will be fired. If they do not have a job, they will not be able to feed their families. It is also a business deal for the athletics director. An athletics director's business is to help his or her coaches win games, which will fill the stadium so the athletics department can generate money to pay its bills. If the athletics director does not meet budget, he or she also will be out of a job. That may be cold, but it is reality. Plain and simple.

As unfortunate as this might be, it is the way intercollegiate athletics has evolved over the years. But we are working to change that. Coaches and athletics directors should be evaluated on more than wins and losses. There must be more emphasis in the evaluation process on the coach's ability to create an atmosphere in his or her program that is conducive to the academic achievement of student-athletes. Further, the coach's responsibility as a teacher and educational role model must be emphasized and rewarded. Although we are making progress on this front — an example being the required reporting of graduation rates of student-athletes — progress is slow. But progress will continue, and you must play a part in that

progress by knowing your rights as student-athletes. And, by knowing your rights, you will help to hold us accountable for meeting our end of the business deal we have entered into with you.

Signing the National Letter of Intent also represents a business deal for you. Your business is to use this opportunity to earn a degree. Make no mistake about it: Your goals are very different from your coach's goals. Coaches and athletics director's goals are very short-term in nature — to win next week's game to generate money to balance the budget. Your goal is to earn a degree to prepare you for the next 50 years of your life.

As is always the case when balancing short-term goals vs. long-term goals, conflicts arise. It has nothing to do with good guys vs. bad guys; it simply represents the realities of major-college athletics. The result is that there are times when what is in your best interest is not necessarily in the coach's best interest, and vice versa. As much as you would like to believe that your coach always has your best long-term educational and social interests at heart, there are times when he or she may not. Recognize this reality, accept it and approach the intercollegiate athletics experience with your eyes open.

This is also a business deal for you in another sense. It is worth close to \$1 million. Consider this: According to 1993 United States Bureau of Census statistics, a male full-time worker with a high-school degree can expect to earn approximately \$22,236 a year

for the rest of his life. A male full-time worker who has graduated college can expect to earn \$38,820 a year on average for the rest of his life. That is a difference of about \$16,500 per year. Multiply \$16,500 times 50, because you will be working for the next 50 years of your life after you leave here, and that figure comes to \$825,000.

That may not sound like much next to a first-round professional draft choice's \$12 million contract. But the fact is that most of you will not play in the pros. Recognize that, accept it and deal with it. You must have a backup plan, and that plan is to get a degree because getting a degree is worth a significant amount of money — close to \$1 million.

But it is more than simply dollars and cents. Clarence Page, a nationally syndicated columnist, suggests that the issue is more about control than money. In a 1989 column, Page wrote that "today, millions of workers are unemployed or underemployed, even while millions of good jobs go begging because too much of our work force is undereducated. They lack the skills needed for jobs that have been or are about to be created as we move into the 21st century...and that the problem is that the number of jobs that you can make a decent living at without a high-school diploma also has never been lower." Page goes on to say that in his view, "there are two kinds of people in this world: the movers and shakers and those who get moved and shaken. The difference is education. With it, you can have some control over your life and maybe

even influence the lives of others. Without it, you are forever at the mercy of outside economic and social forces."

You may set every sports record in the history of this university. You may be the career leading scorer in basketball, score more touchdowns than anyone else, hit more home runs, but if you don't get a degree, you have let the system defeat you. You have lost.

Bill Bradley, U.S. senator from New Jersey, a Rhodes Scholar and a starter on two world championship basketball teams with the New York Knicks, wrote an article in The New York Times commemorating National Student-Athlete Day on April 3, 1988. He commented on the institutional/student-athlete agreement — this deal we have entered into. "Within the proper framework of the school program, sports can foster and enhance confidence, cooperation, integrity and maturity," he wrote. "Parents, community leaders, coaches and school officials must work together to create an environment where a young person can have a realistic opportunity to be both a student and an athlete." Bradley went on to say that if these things are accomplished, "then the roar of the crowd can be a pleasant memory, not a bitter reminder of opportunity lost."

The message is simple. Don't lose this opportunity. Don't let the system beat you. Get a degree.

John R. Gerdy is associate commissioner of the Southeastern Conference.

1994

THE YEAR IN REVIEW

JANUARY

■ Despite record-breaking attendance figures in the Big Ten and Southeastern Conferences, college football's overall attendance declines for the second consecutive season. Attendance for all 560 NCAA teams in 1993 is 34,870,634, a drop of 354,797 from the previous year.

■ A consultant to the NCAA Research Committee says opportunities for women in athletics must exist before an accurate study of women's interest in athletics can be recorded. Steve Nock, a University of Virginia sociologist, says setting aside the fact that "interest" is difficult to define, it is vital that any measurement acknowledge that women cannot express interest in that which does not exist.

■ The initial pool of peer reviewers for the NCAA Division I athletics certification program is selected. Approximately 175 individuals from the pool will be contacted to determine if they can commit to participating in fall 1994 evaluation visits. An additional 200 peer reviewers are expected to be assigned to spring 1995 evaluation visits.

6 — NCAA President Joseph N. Crowley discusses the NCAA Academic Performance Study in a letter to Rep. Cardiss Collins, D-Illinois. The study is at the center of controversy because of the ties of the principal research consultant and other researchers to the leader of the Cattell Research Institute and the Beyondism Foundation.

8-12 — At the 1994 NCAA Convention in San Antonio, the Division I membership adopts a resolution directing appropriate NCAA committees to conduct a complete review of new academic standards that student-athletes in Division I must meet to be eligible for competition as freshmen. Proposal No. 42, which would have restored a 14th men's basketball scholarship in Division I, fails.

New NCAA Executive Director Cedric W. Dempsey, in his first State of the Association address, says, "We legislate with the best of intentions, but we are not perfect and the world is not static. If this Association is to continue to be successful, we must be dynamic and willing to recognize and accept change."

Rafer Johnson, a decathlete who graduated from the University of California, Los Angeles, in 1959, leads a trio of UCLA alumni honored January 9 at the 29th annual honors dinner. Johnson accepts the 1994 Theodore Roosevelt Award to become the 28th recipient of the Association's most prestigious award. Also, former UCLA basketball great Kareem Abdul-Jabbar is honored as one of the Silver Anniversary Award winners. Finally, Lisa Fernandez, a standout softball pitcher for the Bruins, wins a Today's Top Six award.

The Association's 1992-93 revenue exceeds expense and creates for the 11th consecutive year a surplus in operations. According to the report of the treasurer, the 1992-93 surplus is \$10,229,312, which represents 6.2 percent of the general operating budget.

Record attendance is recorded in San Antonio for the 1994 Convention. Attendance is 2,428, which surpasses the previous record of 2,366, set in Nashville, Tennessee, in 1991.

11 — The executive director of the Black Coaches Association announces he expects his group to boycott men's college basketball games in response to the NCAA membership's decision not to restore a scholarship that was cut in Division I men's basketball. Rudy Washington, head men's basketball coach at Drake University, says the boycott could begin as early as January 15. "In all likelihood there will be a boycott, but I am reluctant to give you a time and date," he says. "Players and coaches are expected to participate."

14 — A boycott of Division I men's basketball games is averted when the U.S. Justice Department agrees to arbitrate the dispute between the BCA and the NCAA. The BCA's Washington says the possibility of a boycott still exists.

23-25 — The NCAA Football Rules Committee approves several rule changes designed to discourage fighting in collegiate football games and prevent fights from escalating once started. The committee proposes that substitutes and coaches who leave the bench to participate in a fight or who join a fight that occurs in their bench area be ejected from the game and suspended for the next game. In addition, players who fight while participating in game action would be ineligible to participate for the remainder of the half in which the fight occurs and in their team's next half of competition.

The proposals are approved at the NCAA Executive Committee's May meeting.

25-26 — The NCAA Committee on Women's Athletics argues that a recent restructuring proposal put forth by a group of Division I-A conference commissioners fails to represent women in its organizational structure, and the committee starts developing principles it believes need to be included if restructuring legislation is proposed in the future.

28 — The California Supreme Court upholds the legality of the NCAA's drug-testing program, overturning lower-court decisions that had found the program to be an unproven and unjustified intrusion into the privacy of student-athletes at Stanford University. In a 6-1 decision, the court says the NCAA's legitimate interest in "ensuring fair and vigorous competition" and protecting student-athletes justified the

1992-93 academic year, bringing the number of female competitors to the threshold of the 100,000 mark. The NCAA's participation study shows that 99,589 women competed in varsity sports in 1992-93, making it the largest total ever and the third consecutive annual increase.

■ The NCAA Presidents Commission asks member conferences, selected NCAA committees and officiating organizations to offer additional suggestions to promote ethical behavior in college athletics in response to recommendations made in a report delivered in January by the Presidents Commission Advisory Committee on Ethical Behavior in College Athletics. The Commission approves that report and directs that copies be sent to chief executive officers at member institutions, NCAA sports rules-making committees, conference and officiating organizations, and coaches' associations.

2 — The NCAA Joint Policy Board extends the deadline for submission of NCAA membership-restructuring proposals from March 1 to August 31. The Board notes that while legislation for the 1995 NCAA Convention remains possible, it hopes that the 1995 event will be used as a forum for discussion of the matter, with legislation to be considered at the 1996 Convention.

3 — National Girls and Women in Sports Day is celebrated across the nation with events planned in all 50 states and at a traditional Capitol Hill observance in Washington, D.C. This year's day marks the seventh year for the observance, which began in 1987 in memory of Olympic volleyball great Flo Hyman, who died of Marfan syndrome in 1986.

9 — Bud Wilkinson, the legendary football coach at the University of Oklahoma in the mid-1940s, 1950s and early 1960s, dies of congestive heart failure in St. Louis at age 77.

14-15 — The NCAA Research Committee discusses how it will respond to the adoption of 1994 Convention Proposal No. 174, the resolution calling for a review of initial-eligibility standards that are scheduled to go into effect August 1, 1995. The committee concurs with a recommendation by the NCAA Joint Policy Board that it proceed by assigning an independent party to review the Academic Performance Study and to have the study completed by the Data Analysis Working Group after the addition of more minority members to the working group.

18 — Alonzo "Jake" Gaither, who coached Florida A&M University's football team to more than 200 victories during a 25-year career, dies in Tallahassee, Florida, at age 90.

18 — The Big Eight Conference announces the addition of four new members — Baylor University; Texas A&M University, College Station; Texas Tech University; and the University of Texas at Austin.

20-22 — Some of the major topics of discussion at the 1994 NCAA Convention — cost containment, academic standards, violence in sports and a Division I-A football championship — are revisited at the 18th annual College Football Forum at the Ritz-Carlton Hotel in Kansas City, Missouri.

25 — Ted C. Tow, an NCAA staff member for 22 years and associate executive director of the Association since 1988, retires. Tow was the primary staff liaison to the NCAA Council for 20 years and also had served as primary staff liaison to the NCAA Presidents Commission since its inception in 1984.

Within 24 hours after the 1994 NCAA Convention voted down a proposal that would have increased the number of grants-in-aid for Division I men's basketball programs from 13 to 14, the Black Coaches Association announced plans to boycott men's basketball games. Gregory M. St. L. O'Brien, former chair of the NCAA Presidents Commission (left), and current Presidents Commission Chair Judith E. N. Albino discussed the issue with Dennis Coleman, attorney for the BCA.

drug-testing program.

28 — The NCAA agrees to permit the Community Relations Service — a division of the U.S. Department of Justice — to act as a referee in addressing the grievances raised by the Black Coaches Association.

FEBRUARY

■ U.S. Surgeon General Dr. M. Joycelyn Elders praises the NCAA's ban on tobacco usage at NCAA championships. She says, "By taking this step, the NCAA has shown significant national leadership in breaking the connection between sports and tobacco. The ban will send a needed and unmistakable message to young people about the risks of both smoking and spit tobacco. I can only hope that professional sports will follow this courageous action."

■ AT&T commits \$60,000 to the NCAA Foundation to help fund the NCAA degree-completion program. The donation increases AT&T's total contributions to the program to more than \$110,000. By the end of the 1993-94 basketball season, AT&T will have provided more than \$170,000 to deserving student-athletes who have exhausted their financial aid.

■ The number of women participating in varsity sports at NCAA institutions grows by more than 3.5 percent during the

MARCH

■ More than 91 percent of the student-athletes who received NCAA degree-completion grants between June 1990 and October 1992 — 314 of 344 recipients — earned diplomas, it was announced. The NCAA set aside \$500,000 this year for the scholarships, which have been awarded since 1988.

1 — Representatives of the NCAA and the Black Coaches Association meet for the first time under the mediation process provided by the U.S. Justice Department's Community Relations Service. The session is conducted as a telephone conference.

14 — Former NCAA President Herbert J. Dorricott dies at age 80 after a long battle with diabetes. Dorricott, from Western State College of Colorado, led the Association from 1959 to 1961.

The year in review

► Continued from page 6

14-16 — The NCAA Legislative Review Committee begins efforts to deregulate and simplify eligibility legislation and makes plans to forward recommendations to interested groups within the NCAA membership for comment before its next meeting in early May. The committee discusses deregulation and/or simplification in the following areas within Bylaw 14: the transfer rule, hardship waiver, initial-eligibility legislation, satisfactory progress, high-school all-star games and the 20-year age rule.

20 — A dozen student-athletes meet with an NCAA working group that is researching the possibility of a Division I-A football championship. The student-athletes, all of whom played in 1993-94 bowl games or in the Division I-AA championship game, indicate that they believe a national championship should be determined on the field and not by ballots.

23 — The Black Coaches Association and the NCAA reach a 15-point agreement on means of addressing a number of issues related to expansion of education, employment and governance-participation opportunities for Blacks and other ethnic minorities within the NCAA, according to an announcement by the Community Relations Service of the U.S. Department of Justice.

23 — NCAA Executive Director Cedric W. Dempsey announces the creation of the education services group at the NCAA national office, increasing to five the number of functional staff groups at the NCAA.

28 — An NCAA task force created to study the Division III philosophy statement drafts a revised statement and submits it to the Division III subcommittee of the NCAA Presidents Commission for review. The revised statement includes references about Division III not awarding athletically related financial aid to any student-athlete, about encouraging sportsmanship and the development of positive societal attitudes, and about placing primary emphasis on regional, in-season competition and conference championships.

31 — Daniel H. Perlman, president of Webster University since 1990 and a member of the NCAA Presidents Commission, dies at age 59.

APRIL

■ The percentage of partial qualifiers enrolling in the 1993-94 academic year increases slightly in Division I from the previous year, according to a study conducted by the NCAA Research Committee. The rate of partial qualifiers enrolled increases from 3.5 percent in 1992-93 to 4.1 percent this year. The percentage of partial qualifiers in Division II declines from the 9.9 percent figure of 1992-93 to 8.7 percent.

■ An employment-opportunity program designed to aid in the recruitment, retention and promotion of women and ethnic minorities is approved for the NCAA national office.

■ Charles E. Young, chancellor of the University of California, Los Angeles, is appointed chair of the NCAA Special Committee to Study a Division I-A Football Championship.

■ A report containing preliminary recommendations by the NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity is released. Among the recommendations are several legislative proposals, as well as recommendations for various NCAA committees. Also included are recommendations for the development of educational and resource materials, areas for research, and suggestions of instances where future actions by the Association could impact student-athlete welfare.

March 31-April 1 — The NCAA Presidents Commission discusses a wide range of topics at its meeting in Charlotte, North Carolina, including the possibility of biennial legislative Conventions, student-athlete welfare, a possible Division I-A football playoff, initial-eligibility standards, minority opportunities and membership structure. The full Commission conducts a straw vote that indicates an interest in further pursuing the concept of an informational or educational Convention in alternate years.

3 — Thomas Hamilton, winner of the NCAA's Theodore Roosevelt Award in 1976, dies of pneumonia in Chula Vista, California, at age 88.

6 — William B. DeLauder, president of Delaware State University, and Richard E. Peck, president of the University of New Mexico, are selected as co-chairs of the NCAA Special Committee to Review Initial-Eligibility Standards.

11-12 — The NCAA pilot diversity-training workshop is held in Kansas City, Missouri. Participants, which included members of the NCAA Minority Opportunities and Interests Committee and Committee on Women's Athletics, believe they took a step toward overcoming the biases, prejudices and stereotypes that interfere with the achievement of diversity in intercollegiate athletics.

18 — The U.S. Supreme Court refuses to reinstate a so-called "due-process" law in Nevada that had prevented the NCAA from applying its enforcement procedures in that state.



New NCAA Executive Director Cedric W. Dempsey, who made his first State of the Association address at the 1994 Convention, announced in March the formation of the education services group at the NCAA national office. The creation of the group increased the number of functional staff groups at the NCAA to five.

The court let stand a Federal judge's ruling that the state law unconstitutionally interfered with interstate commerce by preventing the Association from employing the same rules in Nevada as in other states.

21 — The Western Athletic Conference becomes the largest conference in Division I-A with the addition of six members, increasing its size to 16 institutions.

MAY

5-6 — The NCAA Special Committee to Study a Division I-A Football Championship meets for the first time. It considers a report concerning the state of college football prepared for it by a special research group. The report includes a description of five playoff format options, as well as all aspects of a potential playoff — from academic calendars to the weather. Also, three subcommittees are formed to study the potential impact that a championship would have on the student-athletes involved, to study the distribution of revenues to be raised by a championship, and to study potential formats for a championship.

6 — The NCAA Administrative Committee and representatives of the NCAA Foundation clarify the role of the Foundation and the operating relationship between the NCAA, the NCAA Executive Committee, and the Foundation and its board of directors.

JUNE

May 31-June 1 — The NCAA Special Committee to Review Initial-Eligibility Standards announces recommendations for new Division I initial-eligibility standards and also urges that the effective date for any new Division I initial-eligibility requirements be delayed until August 1996. The committee endorses a sliding scale of initial-eligibility standards keyed to an SAT score of 650 and a grade-point average of 2.400 (4.000 scale). The committee also recommends that a minimum GPA of 2.000 must be achieved in 13 core courses.

■ Division I student-athletes who entered college in 1987, the second year of "Proposition 48" initial-eligibility standards, graduated at a rate comparable to those students who entered in 1986, the first year of the standards, according to a new NCAA graduation-rates report. Student-athletes in both the 1986 and 1987 entering classes graduated at a rate of 57 percent, compared to a rate of 52 percent for the two classes of student-athletes preceding the new standards.

■ Women's basketball attendance nationwide reaches an all-time high for the 13th consecutive year as more than 4.5 million spectators watched the sport during the 1993-94 season. The total of 4,557,066 for all NCAA varsity teams, excluding double-headers with the men, represents a net increase of 369,906 over the 1993 total, or nearly nine percent. Men's attendance for 1993-94 declines slightly from the previous year — due, in part, to smaller arena sizes used in the Division I Men's Basketball Championship. Overall national attendance at men's NCAA college basketball games drops by

136,857 to 28,390,491.

■ The NCAA Committee on Competitive Safeguards and Medical Aspects of Sports — basing its action on five years of data from the Injury Surveillance System (ISS) — recommends that the NCAA Council sponsor legislation to either eliminate or greatly modify spring football practice. The ISS data show a consistently higher rate of injury in spring practice, compared to in-season practices.

2-3 — The NCAA Special Committee to Study a Division I-A Football Championship concludes that while the concept of a playoff has merit, the committee cannot at this time recommend specific legislation to the NCAA Presidents Commission and NCAA Council. The committee's chair — Charles E. Young, chancellor of the University of California, Los Angeles — says the committee proposes further study of issues that time constraints prevented it from addressing adequately during its two meetings.

3-5 — Realignment of NCAA Division I-A and a possible football playoff for the division dominates discussion at the annual College Football Association meeting in Dallas. A group of faculty athletics representatives attending the meeting vote for CFA sponsorship of proposals at the 1995 NCAA Convention that would enact a Division I-A commissioners' proposal for restructuring and a "Division IV" proposal giving Division I-A institutions more autonomy over matters relating to football.

8 — During a meeting in Salt Lake City, members of the NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity reaffirm their support for most of the recommendations put forth in an earlier "progress report" it had forwarded to the NCAA Presidents Commission and NCAA Council. The committee also revises a few of its prior recommendations after receiving reactions from various groups — most notably the NCAA Student-Athlete Advisory Committee.

12 — Jim Brock, baseball coach at Arizona State University for 23 years, dies of cancer only days after coaching his last game at the College World Series.

15-17 — The NCAA Committee on Women's Athletics plans to revise the definition of a senior woman administrator in hopes of having that definition included in the 1996-97 NCAA Manual. It plans to publish a list of all institutions that have identified an SWA on their campuses.

28-29 — The NCAA Presidents Commission chooses to halt further study of a Division I-A football playoff and the NCAA Joint Policy Board eliminates the NCAA Special Committee to Study a Division I-A Football Championship. In addition, the Commission receives two important committee reports at its meeting in Kansas City, Missouri — one from the NCAA Special Committee to Review Initial-Eligibility Standards and the other from the NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity. In response to the first report, the Commission proposes new criteria for partial qualifiers that would allow student-athletes with an SAT score as low as 600 (15 ACT) to receive athletically related financial aid, provided he or she has a corresponding grade-point average of 2.750 (4.000 scale). The Commission also proposes that partial qualifiers be allowed to practice as freshmen and have an opportunity to earn a fourth year of eligibility by meeting existing NCAA academic satisfactory-progress standards.

JULY

15 — NCAA institutions and conferences properly submit 94 proposals by the legislative-proposal deadline for the 1995 NCAA Convention in San Diego. The figure is up sharply from the 1993 number but comparable to previous years.

23 — H. Boyd McWhorter, longtime Southeastern Conference commissioner, dies at age 71 at his home in Athens, Georgia, after a long illness.

AUGUST

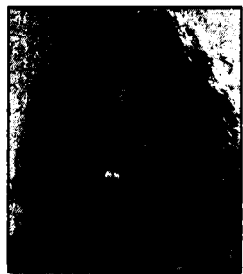
■ Daniel Boggan Jr., vice-chancellor of business and administrative services at the University of California, Berkeley, is selected as the first NCAA group executive director for education services.

■ The NCAA Initial-Eligibility Clearinghouse, in its first full year of operation, reports a last-minute rush of student-athletes seeking certification for participation in intercollegiate athletics during the approaching school year. American College Testing, which operates the clearinghouse on behalf of the NCAA, has doubled its clearinghouse staff since June 1 to handle the additional work load.

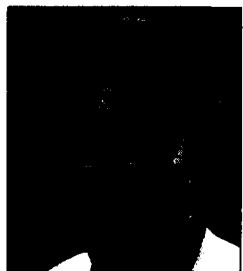
■ An NCAA survey reveals virtually no change for minority opportunities in athletics administration over the past year. The four-year study of race demographics of member institutions, conducted by the NCAA Minority Opportunities and Interests Committee, shows that the percentage of black athletics administrators increased 0.1 percent from the 1992-93 rate of 8.7 percent. During the same period, the percentage of white administrators declined from 86.9 percent to 86.0 percent.

■ The NCAA Special Committee on Membership Re-

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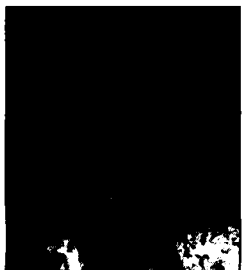
Jenny Hansen
Gymnastics
University of Kentucky



Nicole Haislett
Swimming & Diving
University of Florida



Angela Lettiere
Tennis
University of Georgia



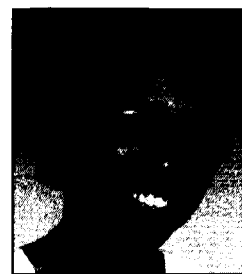
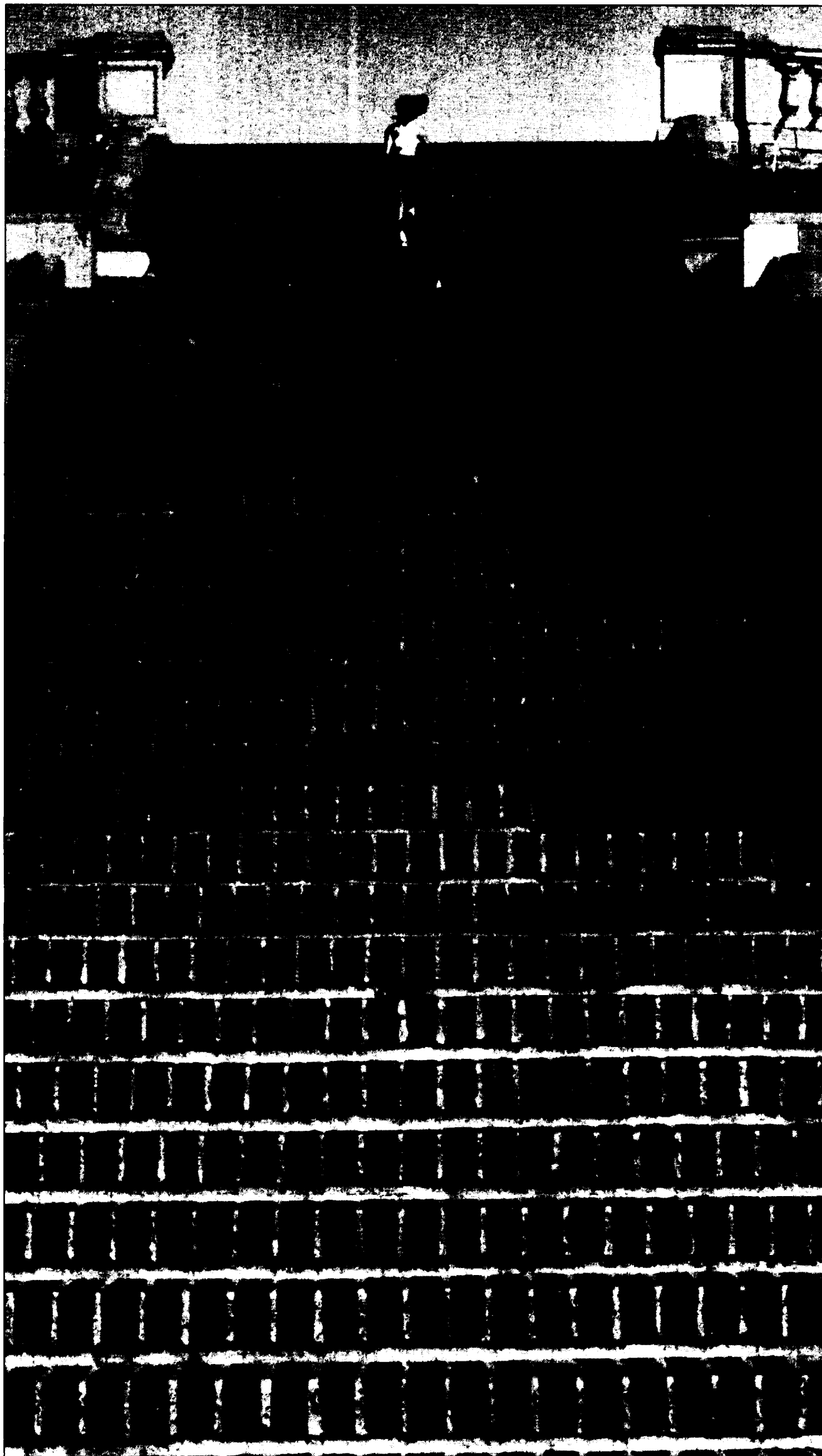
Kristy Gleason
Field Hockey
University of Iowa



Carole Zajac
Cross Country
Villanova University



Susie Parra
Softball
University of Arizona



Holli Hyche
Track & Field
Indiana State University



Lisa Leslie
Basketball
University of Southern California



Mia Hamm
Soccer
University of North Carolina



Danielle Scott
Volleyball
California State University, Long Beach



Wendy Ward
Golf
Arizona State University

THE
HONDA
Awards
PROGRAM

One athlete in every sport always sets the pace.

They're the best at what they do. Yet these athletes also manage to succeed academically and play an active role in their communities. For all this, they've been chosen as the 1993-94 Honda Award winners by over 800 NCAA member schools. As part of this honor, Honda will contribute to the general scholarship fund of each of their schools. One among them will also be named Collegiate Woman Athlete of the Year and receive the Honda-Broderick Cup. But most impressive of all are the footsteps these women leave for others to follow.

Alcorn State placed on probation for three years

The NCAA Committee on Infractions has placed the athletics program at Alcorn State University on probation for three years, reduced scholarships in football and men's and women's basketball, and banned postseason play in men's basketball for two years for NCAA rules violations in the football and men's and women's basketball programs.

Those violations involved improper certification of student-athletes' eligibility based on fraudulent test scores as a result of the institution's failure to monitor properly academic information and standardized test scores. In addition, the committee found a lack of institutional control and unethical conduct by the former head men's basketball coach.

The NCAA Committee on Infractions heard this case November 13, 1994. Representatives of the NCAA enforcement staff, university and conference appeared before the committee. The two student-athletes with eligibility remaining also attended the portions of the hearing that pertained to them.

The Committee on Infractions found NCAA rules violations, including:

- During 1991, seven prospective student-athletes received scores on the SAT test even though they did not take the examination. Of the seven, six played basketball, including five men and one woman, and one played football. Five of these student-athletes who received fraudulent scores practiced, competed and received athletics scholarships in 1991-92 while academically ineligible. The other two practiced and received scholarships but did not compete while ineligible.

- The institution did not have adequate institutional control because it failed to question these test scores, even though available information indicated a strong possibility of fraud. Personal and academic information provided about specific student-athletes at the testing site was incorrect, for example. The institution never obtained official test scores from ACT or ETS as required. In two instances, student-athletes' ACT scores had been canceled but the school was not notified since it never had requested the scores directly from ACT.

- During the 1990-91 and 1991-92 academic years, the institution did not properly administer NCAA core-course and GED requirements.

- The former head men's basketball coach knew the test scores were fraudulent. He also provided false and misleading information to the NCAA enforcement staff and instructed one of the student-athletes to provide false information as well.

- Two student-athletes were found to have violated the principles of ethical conduct by providing false and misleading information concerning taking the SAT.

- The institution failed to withhold two student-athletes from competition when the director of athletics was provided information by the NCAA indicating that they should immediately be declared ineligible, as required by NCAA rules.

- On June 14, 1994, the head football coach and three assistants participated in an out-of-season conditioning activity.

The committee adopted as its own the following penalties self-imposed by the university in

response to the violation of out-of-season practice rules:

- Required coaches to comply with SWAC, NCAA and Board of Trustees regulations.

- Required NCAA rules seminars for all coaches.

- Issued a letter of reprimand to the head football coach.

- Reduced the football practice schedule by three days.

- Reduced the number of football scholarships by one for the 1995-96 academic year.

The committee also adopted as its own the additional penalties imposed by the Southwestern Athletic Conference in response to the out-of-season practice:

- Required a report on the rules seminars and documentation of the scholarship reduction.

- Publicly reprimanded and censured the head football coach and the assistants who participated in the conditioning sessions.

- Placed the head football coach on probation for the 1994-95 academic year.

- Suspended the head coach from one conference game during the 1994 football season.

The committee imposed the following additional penalties for the other violations found in this report:

- Three years of probation from September 30, 1994.

- Reduction by five to a total of eight in the number of men's basketball scholarships during the 1995-96 academic year and by two to 11 during the 1996-97 academic year.

- Reduction by two to 61 in the maximum number of full equivalency scholarship in football during the 1995-96 academic year and

by one to 62 during the 1996-97 academic year. The institution's self-imposed reduction of one scholarship further reduces the total to 60.

- Reduction by four to 81 in the total number of football student-athletes who can receive athletically related financial aid during the 1995-96 academic year and by two to 83 during the 1996-97 academic year.

- Reduction by one to 14 in the maximum number of scholarships in women's basketball during the 1995-96 and 1996-97 academic years.

- Reduction by two to 10 in the number of official visits allowed in men's basketball during the 1994-95 and 1995-96 academic years.

- Reduction by one to 26 in the number of regular-season men's basketball games during the 1995-96 academic year.

- Prohibition from participating in postseason competition in men's basketball during the 1995 and 1996 seasons.

- Public reprimand and censure.

- Requirement that the institution develop a comprehensive athletics compliance education program.

- Recertification of the university's athletics policies and practices.

- If the institution does not publicly reprimand the director of athletics for his failure to withhold from competition student-athletes who should have been declared ineligible, the institution may be further penalized.

- If the former head men's basketball coach seeks employment in an athletics-related position at an NCAA member institution during a five-year period, from November 13, 1994 to November 13, 1999, he

and the involved institution will be requested to appear before the Committee on Infractions to determine whether the former head coach's athletically related duties should be limited at the new institution.

As required by NCAA legislation for any institution in a major infractions case, Alcorn State is subject to the NCAA's repeat violator provisions for a five-year period beginning on November 13, 1994.

Should Alcorn State wish to appeal this decision, it must submit a written notice of appeal to the NCAA executive director no later than 15 days from the date that Alcorn State received the infractions report. The Infractions Appeals Committee, a separate group of people, hears such appeals.

The members of the Committee on Infractions who heard this case are Richard J. Dunn, associate dean of the college of arts and sciences, University of Washington; Jack H. Friedenthal, dean of the school of law, George Washington University; Roy F. Kramer, commissioner, Southeastern Conference; Frederick B. Lacey, attorney, LeBoeuf, Lamb, Greene and MacRae, and a retired judge; Beverly F. Ledbetter, vice president and general counsel, Brown University; James L. Richmond, retired judge and attorney; Yvonne (Bonnie) L. Slatton, chair of the department of physical education and sports studies, University of Iowa; and committee chair David Swank, professor of law, University of Oklahoma.

The complete report of the Committee on Infractions will appear in the January 25 edition of The NCAA Register.

■ Interpretations Committee minutes

Conference No. 16 November 29, 1994

Acting for the NCAA Council, the Interpretations Committee issued the following interpretations:

Expenses/Vacation

1. **Expenses for Regular-Season Competition During Vacation Period.** It is permissible for an institution to purchase a ticket to cover any of a student-athlete's transportation expenses (e.g., expenses from home to the event and back to campus) in conjunction with regular-season competition during a vacation period, provided the student-athlete reimburses the institution the value of any portion of the trip from the campus to the student-athlete's home and back to campus for which the student-athlete has not paid. Under such circumstances, the student-athlete must reimburse the institution prior to his or her departure for the competition. [References: NCAA Bylaws 16.8.1.2 (competition while representing institution) and 16.8.1.4.1 (travel to NCAA championships and special events during vacation period — general rule), and IC 9/15/94, Item No. 2]

Tryouts/Training Program/Competition

2. **Definition of "Recognized" Training Program or Competition.** For purposes of 13.12.3.4, an activity or event is considered a "recognized" training program or competition only if the training program or competition is organized and administered by the applicable state, regional, national or international governing body or athletics authority. [Reference: 13.12.3.4 (state, regional, national or international training programs)]

Amateurism/Awards/Entry Fees

3. Awards Based on Place Finish

Applicable Toward Reduced Entry Fees. A prospect or student-athlete who is not enrolled as a regular student may not receive an award (e.g., gift certificate, coupon) based on place finish in a specific competition if the award is redeemable for reduced entry fees in a subsequent competition(s) without jeopardizing the individual's eligibility in that sport, inasmuch as such an award is equivalent to a cash award. [References: 16.1.1.1 (prior to enrollment) and 16.1.1.3 (student-athlete not regularly enrolled)]

Unofficial Visits/

High-School Coaches/Prospect

4. **Contacting a High-School Coach to Invite a Prospect to Attend Institutional Contest Prior to His or Her Junior Year in High School (Divisions I and II).** Inasmuch as an institution may not correspond with a prospect for purposes of recruitment prior to September 1 at the beginning of the prospect's junior year in high school, an institution's coach may not contact a prospect's coach for the purpose of inviting a specific prospect (who has yet to begin his or her junior year in high school) to visit an institution's campus, even if the institution does not intend to provide the prospect with a complimentary admission to attend a home contest. [References: 13.1.3 (telephone calls to prospects) and 13.4.1 (Divisions I and II — printed recruited materials) and IC 1/20/94, Item No. 3]

Scouting/Opponents

5. **Scouting Opponents (Division I).** The committee reviewed issues related to the scouting of opponents and determined the following:

- a. An institution's coaching staff member may observe a team that the institution has competed against earlier in the season without such observation constituting a scouting activity, provided:

- (1) The institution's team is not sched-

uled to compete against that team for the remainder of the season;

- (2) The coaching staff member pays his or her own expenses to attend the competition; and

- (3) The coaching staff member does not engage in any scouting activities.

- b. It is not permissible for an institution's coaching staff member to scout future opponents who are participating in a nontournament competition (e.g., doubleheader) at the same site without being subject to the applicable scouting restrictions. Thus, in the sports of Division I football and basketball, it is not permissible for an institution's coach to scout future opponents who are participating in a competition at the same site, unless the competition is part of a tournament in which the institution is a participant.

[References: 11.6.1.1 (basketball and football prohibition), 11.6.1.1.1 (regular-season or postseason tournaments), 11.6.1.2 (sports other than basketball and football) and 11.6.1.2.1 (regular-season or postseason tournaments)]

Conference No. 17 December 12, 1994

Acting for the Council, the committee issued the following interpretations:

1995 NCAA Convention Proposal No. 14

1. **Awards and Benefits — Student Orientation Expenses.** The committee reviewed Proposal No. 14, which permits an institution to provide on-campus expenses (e.g., meals and lodging) for student-athletes to attend institutional orientation sessions conducted for all students, and determined that an institution may not provide on-campus expenses to student-athletes to attend orientation ses-

sions for a select group of students that is determined on bases unrelated to athletics ability unless the institution is providing expenses on a uniform basis to all members of the select group.

1995 Convention Proposal No. 15

2. **Eligibility — One-Time Transfer Exception (Division I).** The committee reviewed Proposal No. 15, which permits student-athletes participating in the sports of Division I football, basketball and ice hockey to use the provisions of the one-time transfer exception, provided a student-athlete who transfers during the academic year is not eligible at the certifying institution until the conclusion of that academic year, and determined that such legislation may be applied retroactively to a student-athlete who is fulfilling a one-year residence requirement in the sports of football, basketball and ice hockey.

1995 Convention Proposal Nos. 16 and 75

3. **Financial Aid — Outside Educational Grants Unrelated to Athletics Ability (Divisions I and II).** The committee reviewed the provisions of Proposal No. 16, which specify that a Pell Grant shall not be included when determining the permissible amount of a full grant-in-aid for a student-athlete, and Proposal No. 75, which, in Divisions I and II, permit a student-athlete to receive an outside educational grant awarded on bases having no relationship to athletics ability up to the cost of attendance, and determined that the adoption of Proposal No. 75 does not render Proposal No. 16 moot. Under such circumstances, a student-athlete receiving an athletics grant that covers the value of a full grant-in-aid may receive an outside educational grant awarded on bases having no relationship to athletics ability up to the cost of attendance, and, in addition, receive the amount of Pell Grant for which the student-athlete qualifies without jeopardizing his or her eligibility for intercollegiate competition. The committee noted that if Proposal No. 16-1 is adopted, the cost-of-attendance limitation remains applicable.

1995 Convention Proposal Nos. 18 and 19

4. **Awards and Benefits — Transportation Expenses.** The committee reviewed Proposal Nos. 18 and 19, which permit an institution to provide student-athletes with reasonable, local transportation on an occasional basis, and determined that it is not permissible for an institution to provide a vehicle for a student-athlete to use for the purposes outlined in the proposals.

1995 Convention Proposal Nos. 22, 23, 24 and 25

5. **Weekly Hour Limitations — Skill Instruction (Divisions I and II — All Sports) (Divisions I and II).** The committee reviewed Proposal Nos. 22, 23, 24 and 25, which permit student-athletes and coaching staff members to engage in limited skill-related instructional sessions outside of an institution's playing and practice season, and determined that it would be permissible for more than three student-athletes from the same team to be involved in such sessions, provided not more than three student-athletes from the same team are involved in any one activity simultaneously. For example, it is permissible for more than one group of three student-athletes to be involved in instructional sessions at the same time at the same site, provided the groups are not involved in the same activity.

1995 Convention Proposal No. 26

6. **Skill-Related Instruction (Division III).** The committee reviewed Proposal No. 26, which, in Division III, would permit coaching staff members and student-ath-

Volleyball, soccer all-America teams announced

Georgia's Nicholson leads GTE academic team

The GTE academic all-America teams for women's volleyball, selected by members of the College Sports Information Directors of America, feature players from Georgia and Washington (Missouri) as team members of the year.

Nikki Nicholson, a junior microbiology major at Georgia, was named GTE academic all-America team member of the year in the university division as the student-athlete who best represents the qualities of an academic all-American. She has earned a 3.870 grade-point average (4.000 scale).

The college division's team member of the year is Amy Albers, a senior marketing major with a 3.410 GPA. Albers also will be honored during the NCAA Convention as one of this year's Today's Top VIII.

This is the third straight year that a Washington volleyball player has been college division team member of the year.

Players selected for the team either are varsity starters or key reserves for their teams and maintain a cumulative GPA of at least 3.200.

This year's academic all-Americans in women's volleyball:

UNIVERSITY DIVISION

First team

Missy Aggert, Florida, 3.970 in public relations; Rhonda Gardemann, Ball State, 3.870 in exercise science; Charlotte Johansson, Pacific (California), 3.860 in business administration; Nikki Nicholson, Georgia, 3.870 in microbiology; Zeynep Ton, Penn State, 3.970 in industrial engineering; Svetlana Vtyurina, George Washington, 3.550 in finance.

Second team

Kristin Baxter, Western Carolina, 4.000 in biology; Joyce Curry, Stephen F. Austin, 3.700 in premedicine; Gabriele Jobst, Ohio State, 3.480 in business marketing; Amy Lam, Villanova, 3.930 in electrical engineering;

Allison Weston, Nebraska, 3.720 in fisheries and wildlife; Lauri Yust, Southern California, 3.800 in mechanical engineering.

Third team

Sarah Dearworth, Murray State, 3.410 in advertising; Katie Gerst, South Carolina, 4.000 in political science; Kirstin Hugdahl, Iowa State, 3.840 in zoology; Bettina Schmidt, Georgia State, 3.740 in exercise science; Jennifer Shump, Central Michigan, 3.780 in English; Heidi Stickel, Houston, 3.920 in optometry.

COLLEGE DIVISION

First team

Amy Albers, Washington (Missouri), 3.410 in marketing; Kristi King, Emporia State, 4.000 in accounting; Jen Kraly, Ohio Wesleyan, 3.840 in preprofessional zoology; Amy Miller, Mesa State, 3.870 in psychology; Cindy Paplham, Wisconsin-Whitewater, 3.960 in management computer systems; Amy Schutt, Northwestern (Iowa), 3.790 in business administration.

Second team

Lisa Black, Ithaca, 3.560 in history; Jill Burness, Kentucky Wesleyan, 4.000 in mathematics/chemistry; Jeni Jost, North Dakota State, 3.920 in corporate and community fitness; Stacey Ruff, Dubuque, 3.950 in elementary education/psychology; Renee St. Marie, Regis (Colorado), 3.900 in biology/psychology; Becca Thorne, Illinois College, 3.890 in biology.

Third team

Elizabeth Bahn, Washington and Lee, 4.000 in biology/premedicine; Laurie Bender, Goucher, 3.910 in Russian; Tonya Hall, Mississippi University for Women, 3.700 in microbiology; Laura Helton, Emory, 3.860 in anthropology/human biology; Ali Lindberg, Seattle Pacific, 3.850 in biology; Marya Marusiewicz, Barry, 4.000 in sports medicine/athletics training; Tracy Swyers, Ithaca, 3.660 in clinical science/physical therapy.

Yeagley becomes a four-time soccer selection

Midfielder Todd Yeagley of Indiana, runner-up in the 1994 Division I Men's Soccer Championship, leads the National Soccer Coaches Association of America/UMBRO Division I all-America teams as the only four-time men's or women's honoree.

Yeagley, son of Indiana coach Jerry Yeagley, becomes Indiana's second four-time all-American. He was joined on the Division I men's first team by teammate Brian Maisonneuve, a two-time all-American as a midfielder.

Division I women's champion North Carolina is represented on the Division I women's team by three-time all-American midfielder Trish Venturini. Two Portland players — forwards Tiffeny Milbrett and Shannon MacMillan — also became three-time honorees, along with forward Natalie Neaton of William and Mary.

Division II women's champion Franklin Pierce placed three players on the Division II women's team, including first-team honorees Natalie Geeris and Petra Lostelius. Oakland forward Mali Walton is the only three-time honoree on the Division II men's team.

The Division III all-America teams are led by goalkeeper Malleah Sallah of men's champion Bethany (West Virginia) and midfielder Kim Faust of women's titlist Trenton State.

The complete teams:

Division I men

First team: Goalkeeper — David Kramer, Fresno State. Defenders — Brandon Pollard, Virginia; Eddie Pope, North Carolina. Midfielders — Matt McKeon, St. Louis; Jason Kreis, Duke; Brian Maisonneuve, Indiana; Todd Yeagley, Indiana. Forwards — Brent Bennett, James Madison; Mac Cozier, North Carolina-Charlotte; Darren Eales, Brown; Staale Soebye, San Francisco.

Second team: Goalkeeper — Robert Forde, Boston U. Defenders — Frankie

Hejduk, UCLA; Roger Lindqvist, San Diego; Pedro Lopes, Rutgers. Midfielders — Mike Fisher, Virginia; Steve Ralston, Florida International; Michael Strati, New Mexico. Forwards — Thomas Houston, Seton Hall; George Neofotistos, Hartwick; Temoc Suarez, North Carolina; Michael Veneto, New Hampshire.

Third team: Goalkeeper — Zach Thornton, Loyola (Maryland). Defenders — Mike Clark, Indiana; Mark Dutkewych, Lafayette; Andrew Lewis, Princeton; Ian Seward, Dartmouth. Midfielders — Kaarlo Kankkunen, James Madison; Ola Olsen, Boston U.; Rob Smith, South Carolina. Forwards — Michael Lynch, Santa Clara; Brad McTighe, Eastern Illinois; Robert Newman, Colgate; Stuart Reid, Penn State; Anthony Wood, Virginia.

Division I women

First team: Goalkeeper — Jen Renola, Notre Dame. Defenders — Jessica Fischer, Stanford; Heidi Kocher, Massachusetts; Thori Staples, North Carolina State. Midfielders — Cindy Daws, Notre Dame; Jennifer Lalor, Santa Clara; Jessica Reifer, Hartford; Tisha Venturini, North Carolina. Forwards — Shannon MacMillan, Portland; Tiffeny Milbrett, Portland; Natalie Neaton, William and Mary; Kelly Walbert, Duke.

Second team: Goalkeeper — Jennifer Mead, George Mason. Defenders — Danielle Desfosses, Virginia; Rhiannon Tanaka, Southern California; Jessica Tuthill, Colgate. Midfielders — Danielle Egan, North Carolina; Holly Manthei, Notre Dame; Irene Stelling, Hartford; Karen Warner, Connecticut. Forwards — Chris Johnson, Butler; Debbie Keller, North Carolina; Holly Pedley, Army; Tammy Pearman, George Mason.

See Soccer, page 11 ►

Three join national office staff

Karren Bishop has joined the NCAA national office as a programmer/analyst in the finance and business services group.

Bishop received a bachelor's degree in computer science from the University of Missouri, Columbia. Before joining the NCAA, she was a software analyst for an engineering firm.

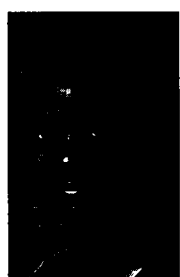


Tim Clark has joined the NCAA's education services group as a youth programs coordinator.

Clark, a native of Syracuse, New York, received a bachelor's degree in sociology from Hobart College and was a member of four Division III lacrosse championship teams.

He will be responsible for overseeing Youth Education through Sports (YES) clinics throughout the year.

Before coming to the NCAA, Clark was an adjunct faculty member at the College of Wooster, where he also served as head men's lacrosse coach and assistant football coach.



Bishop



Clark



Shea



Jennifer Shea has become a legislative assistant in the NCAA's membership services group.

Shea received her undergraduate degree in English literature at Miami University (Ohio) and a law degree from the University of Wisconsin, Madison.

Before coming to the NCAA, Shea was men's and women's swimming coach at Ohio Northern University and an instructor of legal research and writing in Ohio Northern's law school.

NACDA reps on scholarship panel

Athletics administrators from several NCAA institutions and conferences will represent the National Association of Collegiate Directors of Athletics on a panel that will select recipients of the second annual Sears Directors' Cup Postgraduate Scholarship Awards.

Among those who will assist in selection of grant recipients is R. Elaine Dreidame, senior associate director of athletics at the University of Dayton and chair of the Sears Directors' Cup Committee.

Other members include:

■ Tricia Bork, NCAA group executive director for championships.

■ Conference commissioners Kenneth A. Free, Mid-

Eastern Athletic Conference; Craig Thompson, Sun Belt Conference; and Wright Waters, Southern Conference.

■ Athletics directors Bill Bradshaw, DePaul University; Albert Gonzales, New Mexico State University; Frederick E. Gruninger, Rutgers University, New Brunswick; Jack Lengyel, U.S. Naval Academy; Jim Livengood, University of Arizona; John D. Swofford, University of North Carolina, Chapel Hill; Frank Windegger, Texas Christian University; and Deborah A. Yow, University of Maryland, College Park.

■ Administrators Barbara Camp, Auburn University, and Kathleen McNally, La Salle University.

\$\$\$ CONFERENCE GRANTS \$\$\$

UNITED STATES WATER POLO is offering money to **any conference** interested in adding water polo as a men's and women's sport. The grant offers the following amounts each year for a period of three years:

- \$8,500/yr. to the conference.
- \$4,000/yr. to each institution.
- \$1,000/institution for coach's education (one time).
- Administrative support and technical assistance from United States Water Polo.

Gender-equity issues can be met by capping the men's roster at 15 and leaving women's open (typical roster size for women is 25).

FOR MORE INFORMATION, CONTACT
UNITED STATES WATER POLO AT 610/277-6787

**Reception
at the NCAA Convention
Monday, January 9
5 p.m.**

**Coronado Room
San Diego Marriott Hotel and Marina**

All SMI alumni and individuals interested in learning more about this unique program are encouraged to attend.

SMI is a continuing education program for athletic administrators, jointly sponsored by the Universities of Southern California, Notre Dame, North Carolina and South Carolina. For additional information, Contact Steve Lopes, program administrator, at 213/740-3843.

HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

Soccer

Indiana standout leads Division I all-America squad, becomes four-time selection to the team

► Continued from page 10

Division II men

First team: Goalkeeper — Mark Caudle, Wingate. Defenders — Steve Bence, Rollins; Jason Gould, Wisconsin-Parkside; Scott Halkett, South Carolina-Spartanburg. Midfielders — Marlon Burgess, South Carolina-Spartanburg; Ulf Lilius, Tampa; Sherwin Mullin, Southern Connecticut State. Forwards — Michael Feniger, East Stroudsburg; Warren Lewis, New Hampshire College; Stilian Shishkov, Lander; Mali Walton, Oakland.

Second team: Goalkeeper — Martin Peat, Florida Tech. Defenders — Pierce Holm, Cal State Bakersfield; Dag Magnusson, Gannon; Christian Penny, Lock Haven. Seaside Pacific — John Galigen, Seattle. Keith Schlegel, East Stroudsburg; Patrick White, Wisconsin-Parkside. Forwards — Sam Koleduk, St. Leo; Todd Rick, Missouri-St. Louis; Cesar Santos, Southern Connecticut State; Sean Seaberg, Lewis; Bojan Vuckovic,

Franklin Pierce.

Division II women

First team: Goalkeeper — Michelle Hughes, St. Anselm. Defenders — Amy Burril, Barry; Petra Lostelius, Franklin Pierce; Holly Panichelli, Bloomsburg. Midfielders — Carrie Bechtold, Quincy; Heather Boisvere, Keene State; Tiffany Hadfield, Sonoma State; Erin Jaeger, Barry. Forwards — Rebecca Creedon, Bloomsburg; Rosie Durbin, Metropolitan State; Natalie Geeris, Franklin Pierce; Heather Swabowicz, New Hampshire College.

Second team: Goalkeeper — Trisha McDonald, Lewis. Defenders — Allison Anderson, Catawba; Kathryn Barkman, Merrimack; Deshaunne Running, Denver. Midfielders — Susanne Bergstrom, Franklin Pierce; Charity Brazeal, Presbyterian; Tracy Cross, Mercyhurst; Denise Pecoraro, Bloomsburg; Sheila Doyle, Le Moyne. Forwards — Amy Peterson, Indiana (Pennsylvania); Kam Radford, Elon; Claire Scanlan, Mercyhurst.

Division III men

First team: Goalkeeper — Malleah Sallah, Bethany (West Virginia). Defenders — Tom Anagnost, Kalamazoo; Gary Gray, Trenton State; Doug Morabito, Western Connecticut State. Midfielders — Wayne Albertyn, Kenyon; Mike Duffy, Virginia Wesleyan; John Im, Rochester Institute of Technology. Forwards — Mike Henning, Randolph-Macon; Arron Lujan, Colorado College; Wayne Street, Ohio Wesleyan; John Thompson, Williams.

Second team: Goalkeeper — Jason Rakauskas, Western Connecticut State. Defenders — Peter Klammer, Cortland State; Jim Koniuto, Plattsburgh State; Blake Richards, Hope. Midfielders — Eric Ervin, Muhlenberg; Curtis Player, Hampden-Sydney; Craig Porter, Babson. Forwards — Erik Anderson, Tufts; Obi Moneme, Ohio Wesleyan; Sean Spencer, Rochester Institute of Technology; Dave Pabon, Binghamton; Peter Schneiders, Richard Stockton.

Third team: Goalkeeper — Michael Oehlman, Rowan. Defenders — Todd Anderson, Gustavus Adolphus; Jason Chiero, Ohio Wesleyan; Patrick Doody, Lycoming; Brian Scanlan, Geneseo State; George Crampton, Elizabethtown. Midfielders — Roberto Guitierrez, Wisconsin-Oshkosh; Ken Hannan, Brandeis; Steve Roncone, Coast Guard. Forwards — Patrick Gorgue, Claremont-Mudd-Scripps; Mark Phillips, Kenyon; Chris Reid, Maryville (Tennessee); Michael Scobee, Methodist; Eric West, Johns Hopkins.

Division III women

First team: Goalkeeper — Jill Weber, Carnegie Mellon. Defenders — Tanya Koning, Ithaca; Katie Kortsch, St. Mary's (Minnesota); Wesley Parker, North Carolina Wesleyan; Nicole Richardson, William Smith. Midfielders — Kim Faust, Trenton State; Stacey Freda, Plymouth State; Jen Kohler, Randolph-Macon. Forwards — Karen Eason, Amherst; Becky Morton, Methodist; Janie Probst, Wisconsin-Stevens Point;

Stacey Williams, Wilmington (Ohio).

Second team: Goalkeeper — Rachel Barbarossa, Massachusetts-Dartmouth. Defenders — Erin Hamm, Randolph-Macon; Kelly James, Wooster; Nikki Wing, Williams. Midfielders — Tracey Blasius, Gettysburg; Gwen Miller, Heidelberg; Amber Scott, Rochester; Stefanie Teter, Mary Washington. Forwards — Hilary Marx, Kenyon; Amy McDonough, Cortland State; Jenny Scanlan, Macalester; Leslie Stechschulte, Capital.

Third team: Goalkeeper — Paula Fisher, Geneseo State. Defenders — Lisa Deluca, Allegheny; Dawn Lee, UC San Diego; Jennifer Mazzucco, Trenton State; Tanya Zwick, Trinity (Texas). Midfielders — Cathy Craig, Gordon; Allison McCahey, William Smith; Cherise Simcakowski, Wisconsin-Stevens Point; Betsy Woods, Connecticut College. Forwards — Marcie Blackburn, Virginia Wesleyan; Nikki Lesko, Binghamton; Page Tierny, Gustavus Adolphus.

■ Bylaw 30 revisions

Pursuant to NCAA Constitution 5.2.3.1, the NCAA Council has approved the following administrative regulations to implement policy in a manner not inconsistent with provisions of the constitution or bylaws.

Following Council approval, the revisions are published in *The NCAA News*. Bold type indicates new wording; italicized type indicates wording removed. Page numbers refer to the 1994-95 NCAA Manual.

NO. 1 QUIET AND EVALUATION PERIODS — DIVISION I MEN'S BASKETBALL

Intent: In Division I men's basketball, to extend the quiet period from September 27 through November 16 and to begin the following evaluation period November 17.

Bylaws: Amend 30.10.1, pages 415-416, as follows:

[Division I only]

"30.10.1 Basketball, Division I Men's. The following contact and evaluation periods shall apply to men's basketball in Division I:

[30.10.1-(a) and 30.10.1-(b) unchanged.]

"(c) September 27 through **October 20 November 16** Quiet Period

"(d) **October 21 November 17** Evaluation Period" through March 15 [except for (1) and (2) below] — Twenty days selected at the discretion of the member institution and designated in writing in the office of the director of athletics; institutional staff members shall not visit a prospect's educational institution on more than one calendar day during this period:

[Remainder of 30.10.1 unchanged.]

Source: NCAA Administrative Committee (Recruiting Committee).

Effective Date: August 1, 1995.

NO. 2 QUIET AND DEAD PERIODS — DIVISION I FOOTBALL

Intent: In Division I football, to specify that the dead period related to the American Football Coaches Association convention shall begin on the second day of registration for coaching staff members, which is the registration day for coaching staff members at four-year institutions.

Bylaws: Amend 30.10.5, pages 419-420, as follows:

[Federated provision,

Divisions I-A and I-AA football, divided vote]

"30.10.5 Football, Division I. The following contact and evaluation periods shall apply to Division I:

[30.10.5-(a) through 30.10.5-(c) unchanged.]

"(d) Any seven consecutive days Contact Period [excluding the days specified in (1) and (2) below] from January 2 through January 16 (or January 3 through January 16 if January 1 falls on a Sunday) during which only one in-person off-campus contact per prospective student-athlete shall be permitted [except for (1), (2) and (3) below]:

"(1) The day before the **second** registration day for the annual convention of the American Football Coaches Association and the day after the completion of the convention: Quiet Period

"(2) 12:01 a.m. on the **second** day of Dead Period"

registration of the annual convention of the American Football Coaches Association to 12:01 a.m. on the day after completion of the convention:

[Remainder of 30.10.5 unchanged.]

Source: NCAA Administrative Committee (Recruiting Committee).

Effective Date: Immediately.

NO. 3 CONTACT PERIODS — DIVISION I FOOTBALL

Intent: In Division I football, to permit two contacts during the period of January 17-19, provided no more than one contact with a prospective student-athlete occurs during any calendar week or partial calendar week.

Bylaws: Amend 30.10.5, pages 419-420, as follows:

[Federated provision,

Divisions I-A and I-AA football, divided vote]

"30.10.5 Football, Division I. The following contact and evaluation periods shall apply to football in Division I:

[30.10.5-(a) through 30.10.5-(d) unchanged.]

"(e) January 17 through January 29 [as Contact Period" provided in (1) below]:

"(1) **Only one Two** in-person off-campus contacts per prospective student-athlete shall be permitted during this time, **provided no more than one contact with the prospective student-athlete occurs during any calendar week (Sunday through Saturday) or partial calendar week.**"

Source: NCAA Administrative Committee (Recruiting Committee).

Effective Date: Immediately.

Student welfare

Association identifies an important theme and will be judged on its actions at 1995 Convention

► Continued from page 4

athlete welfare; that the relationships between student-athletes and their coaches are crucially important and should receive more positive attention; and that student-athletes should be given a clear voice in matters affecting them during their college experience.

The agenda for the 1995 Convention contains a number of proposals directly and indirectly affecting student-athletes. These proposals

"Student-athlete welfare should be firmly institutionalized as the NCAA's top priority."

■ Donald F. Behrend

include those originating from the special committee and supported by the Presidents Commission, NCAA Council initiatives, and those proposals sponsored by groups of institutions from across the Association.

Some of these proposals seem non-controversial, while others already have generated opposition. This is hardly new, much less newsworthy. What is new is that this is the first NCAA Convention at which student-

athlete welfare is the overarching theme, and our deliberations and actions may well be accordingly judged.

I urge all members of the Association to rise and meet this challenge head on. Student-athlete welfare should be firmly institutionalized as the NCAA's top priority through its body of principles and practices. While this cannot be completely accomplished in a single Convention, we can provide a much stronger base for it by adopting the

proposals that clearly enhance student-athlete welfare and defeating or deferring those that may detract from it.

In short, let's make the 1995 NCAA Convention the one that raises the banner of the student-athlete a notch above our other concerns and keeps it there.

Donald F. Behrend is former chancellor of the University of Alaska Anchorage and is chair of the NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity.

Division I-A all-America teams announced

All-America teams in Division I-A football have been announced by two national wire services — The Associated Press and United Press International — and other sources.

Also naming Division I-A teams were the American Football Coaches Association, Football News, the Football Writers Association of America and the Walter Camp Football Foundation.

The teams:

American Football Coaches Association

Offense

Wide receivers — Michael Westbrook, Colorado; Jack Jackson, Florida.
Tight end — Kyle Brady, Penn State.
Linemen — Zach Wiegert, Nebraska; Tony Boselli, Southern California; Corey Stringer, Ohio State; Reuben Brown, Pittsburgh.
Center — Cory Raymer, Wisconsin.
Quarterback — Eric Zeier, Georgia.
Running backs — Rashaan Salaam, Colorado; Ki-Jana Carter, Penn State.
Placekicker — Michael Proctor, Alabama.

Defense

Linemen — Derrick Brooks, Florida State; Warren Sapp, Miami (Florida); Tedy Bruschi, Arizona; Luther Elliss, Utah; Simeon Rice, Illinois.
Linebackers — Dana Howard, Illinois; Ed Stewart, Nebraska; Zach Thomas, Texas Tech.
Backs — Bobby Taylor, Notre Dame; Clifton Abraham, Florida State; Tony Bouie, Arizona.
Punter — Todd Sauerbrun, West Virginia.

The Associated Press

First-team offense

Quarterback — Kerry Collins, Penn State.
Running backs — Rashaan Salaam, Colorado; Ki-Jana Carter, Penn State.
Wide receivers — Frank Sanders, Auburn; Jack Jackson, Florida.
Tight end — Pete Mitchell, Boston College.
Center — Cory Raymer, Wisconsin.
Guards/tackles — Zach Wiegert, Nebraska; Tony Boselli, Southern California; Corey Stringer, Ohio State; Jeff Hartings, Penn State.
All-purpose — Brian Pruitt, Central Michigan.
Placekicker — Brian Leaver, Bowling Green.

First-team defense

Linemen — Warren Sapp, Miami (Florida); Tedy Bruschi, Arizona; Luther Elliss, Utah; Derrick Alexander, Florida State.
Linebackers — Dana Howard, Illinois; Ed Stewart, Nebraska; Antonio Armstrong, Texas A&M.
Backs — Chris Hudson, Colorado; C. J. Richardson, Miami (Florida); Brian Robinson, Auburn; Clifton Abraham, Florida State.
Punter — Todd Sauerbrun, West Virginia.

Second-team offense

Quarterback — Kordell Stewart, Colorado.
Running backs — Lawrence Phillips, Nebraska; Napoleon Kaufman, Washington.
Wide receivers — Bobby Engram, Penn State; Alex Van Dyke, Nevada.
Tight end — Kyle Brady, Penn State.
Center — Clay Shiver, Florida State.
Guards/tackles — Reuben Brown, Pittsburgh; Brenden Stai, Nebraska; Blake Brockermeyer, Texas; Evan Pilgrim, Brigham Young.
All-purpose — Sherman Williams, Alabama.
Placekicker — Remy Hamilton, Michigan.

Second-team defense

Linemen — DeWayne Patterson, Washington State; Mike Pelton, Auburn; Dameian Jeffries, Alabama; Kevin Carter, Florida.
Linebackers — Simeon Rice, Illinois; Ted Johnson, Colorado; Zach Thomas, Texas Tech.
Backs — Greg Myers, Colorado State; Chad Cota, Oregon; Aaron Beasley, West Virginia; Orlando Thomas, Southwestern Louisiana.
Punter — Brad Maynard, Ball State.

Third-team offense

Quarterback — Jay Barker, Alabama.
Running backs — Andre Davis, Texas Christian; Robert Baldwin, Duke.
Wide receivers — Keyshawn Johnson, Southern California; Kevin Jordan, UCLA.
Tight end — Christian Fauria, Colorado.
Center — K. C. Jones, Miami (Florida).
Guards/tackles — Tony Berti, Colorado; Jesse James, Mississippi State; Jason Odom, Florida; Anthony Brown, Utah.
All-purpose — Leeland McElroy, Texas A&M.
Placekicker — Steve McLaughlin, Arizona.

Third-team defense

Linemen — Chad Eaton, Washington State; Marcus Jones, North Carolina; Tim Colston, Kansas State; Matt Finkes, Ohio State.
Linebackers — Donnie Edwards, UCLA; Mark Fields, Washington State; Ray Lewis, Miami (Florida).
Backs — Bobby Taylor, Notre Dame; Barron Miles, Nebraska; Ronde Barber, Virginia; Ray Farmer, Duke.
Punter — Jason Bender, Georgia Tech.

Football News

First-team offense

Quarterback — Kerry Collins, Penn State.
Running backs — Rashaan Salaam, Colorado; Ki-

Jana Carter, Penn State.

Wide receivers — Jack Jackson, Florida; Kevin Jordan, UCLA.

Tight end — Jamie Asher, Louisville.

Linemen — Zach Wiegert, Nebraska; Corey Stringer, Ohio State; Tony Boselli, Southern California; Reuben Brown, Pittsburgh; Cory Raymer, Wisconsin.

Placekicker — Brian Leaver, Bowling Green.

First-team defense

Linemen — Warren Sapp, Miami (Florida); Kevin Carter, Florida; DeWayne Patterson, Washington State.
Linebackers — Simeon Rice, Illinois; Dana Howard, Illinois; Antonio Armstrong, Texas A&M; Stephen Boyd, Boston College.

Backs — Bobby Taylor, Notre Dame; Brian Robinson, Auburn; Clifton Abraham, Florida State; Orlando Thomas, Southwestern Louisiana.

Punter — Todd Sauerbrun, West Virginia.

Football Writers Association of America

Offense

Wide receivers — Jack Jackson, Florida; Frank Sanders, Auburn.
Tight end — Pete Mitchell, Boston College.
Center — Clay Shiver, Florida State.
Linemen — Tony Boselli, Southern California; Blake Brockermeyer, Texas; Brenden Stai, Nebraska; Zach Wiegert, Nebraska.
Quarterback — Kerry Collins, Penn State.
Running backs — Ki-Jana Carter, Penn State; Rashaan Salaam, Colorado.
Kicker — Steve McLaughlin, Arizona.
Kick returner — Leeland McElroy, Texas A&M.

Defense

Linemen — Luther Elliss, Utah; Warren Sapp, Miami (Florida).
Ends — Derrick Alexander, Florida State; Tedy Bruschi, Arizona.
Linebackers — Derrick Brooks, Florida State; Dana Howard, Illinois; Ed Stewart, Nebraska.
Backs — Chris Hudson, Colorado; Greg Myers, Colorado State; Herman O'Berry, Oregon; Chris Shelling, Auburn.
Punter — Todd Sauerbrun, West Virginia.

Walter Camp Football Foundation

Offense

Wide receivers — Michael Westbrook, Colorado; Bobby Engram, Penn State.
Tight end — Pete Mitchell, Boston College.
Tackles — Zach Wiegert, Nebraska; Corey Stringer, Ohio State.
Guards — Brenden Stai, Nebraska; Jeff Hartings, Penn State.
Center — Cory Raymer, Wisconsin.

Quarterback — Kerry Collins, Penn State.

Running backs — Rashaan Salaam, Colorado; Ki-Jana Carter, Penn State.

Kicker — Remy Hamilton, Michigan.

Defense

Linemen — Warren Sapp, Miami (Florida); Tedy Bruschi, Arizona; Kevin Carter, Florida; Derrick Alexander, Florida State.

Linebackers — Dana Howard, Illinois; Derrick Brooks, Florida State; Ed Stewart, Nebraska.

Backs — Bobby Taylor, Notre Dame; Tony Bouie, Arizona; Clifton Abraham, Florida State; Ty Law, Michigan.

Punter — Todd Sauerbrun, West Virginia.

United Press International

First-team offense

Quarterback — Kerry Collins, Penn State.
Running backs — Ki-Jana Carter, Penn State; Rashaan Salaam, Colorado.
Wide receivers — Jack Jackson, Florida; Kez McCorvey, Florida State.
Tight end — Jamie Asher, Louisville.
Linemen — Tony Boselli, Southern California; Cory Raymer, Wisconsin; Brenden Stai, Nebraska; Corey Stringer, Ohio State; Zach Wiegert, Nebraska.
Kicker — Steve McLaughlin, Arizona.

First-team defense

Linemen — Kevin Carter, Florida; Luther Elliss, Utah; Warren Sapp, Miami (Florida).
Linebackers — Derrick Brooks, Florida State; Dana Howard, Illinois; Ed Stewart, Nebraska; Zach Thomas, Texas Tech.

Backs — Clifton Abraham, Florida State; Chris Hudson, Colorado; Brian Robinson, Auburn; Bobby Taylor, Notre Dame.

Punter — Todd Sauerbrun, West Virginia.

Second-team offense

Quarterback — Jay Barker, Alabama.
Running backs — Lawrence Phillips, Nebraska; Brian Pruitt, Central Michigan.
Wide receivers — Keyshawn Johnson, Southern California; Frank Sanders, Auburn.
Tight end — Pete Mitchell, Boston College.
Linemen — Blake Brockermeyer, Texas; Reuben Brown, Pittsburgh; Jeff Hartings, Penn State; Barret Robbins, Texas Christian; Matt Williams, Duke.
Kicker — Steve Videtich, North Carolina State.

Second-team defense

Linemen — Derrick Alexander, Florida State; Tedy Bruschi, Arizona; Chad Eaton, Washington State; Mike Pelton, Auburn.
Linebackers — Stephen Boyd, Boston College; Ted Johnson, Colorado; Simeon Rice, Illinois.
Backs — Aaron Beasley, West Virginia; Chad Cota, Oregon; Greg Myers, Colorado State; Orlando Thomas, Southwestern Louisiana.
Punter — Darren Schager, UCLA.

Three all-America teams in I-AA selected

All-America teams for Division I-AA football have been announced by the American Football Coaches Association, The Associated Press and The Sports Network.

The teams:

American Football Coaches Association

First-team offense

Quarterback — Steve McNair, Alcorn State.
Running backs — Sherriden May, Idaho; Don Wilkerson, Southwest Texas State; Daryl Brown, Delaware.
Wide receivers — Jeff Johnson, East Tennessee State; Curtis Ceaser, Grambling.
Linemen — Scott Gragg, Montana; Ronald Cherry, McNeese State; Franklin Stephens, Georgia Southern; Bob Hall, Troy State; Levi Davis, Citadel.
Placekicker — Tim Duvic, Dayton.

First-team defense

Linemen — Dan Brandenburg, Indiana State; Joe O'Brien, Boise State; Mike Foley, New Hampshire.
Linebackers — Dexter Coakley, Appalachian State; Tyrone Frazier, Villanova; Andre Allen, Northern Iowa; Leon Jones, Youngstown State.
Backs — Lester Weaver, Youngstown State; Roger Johnson, Marshall; Breon Parker, Massachusetts; Dwight Robinson, James Madison.
Punter — Ross Schulte, Western Illinois.

The Associated Press

First-team offense

Quarterback — Steve McNair, Alcorn State.
Running backs — Arnold Mickens, Butler; Sherriden May, Idaho.
Wide receivers — Derrick Ingram, Alabama-Birmingham; Mark Orlando, Towson State.
Tight end — Hanz Hoag, Evansville.
Linemen — Chris Sammarone, Youngstown State; Ronald Cherry, McNeese State; Andre Maksimow, Boston U.; Scott Gragg, Montana; William Pannell,

Marshall.

All-purpose — Anthony Jordan, Samford.
Placekicker — Jim Richter, Furman.

First-team defense

Linemen — Anthony Cook, South Carolina State; Joe O'Brien, Boise State; Doug Berg, Southeast Missouri State.
Linebackers — Dexter Coakley, Appalachian State; Pat Goodwillie, Pennsylvania; Andre Allen, Northern Iowa; Leon Jones, Youngstown State.
Backs — Matt Stevens, Appalachian State; Lester Weaver, Youngstown State; Joe Vaughn, Cal State Northridge; Darryl Pounds, Nicholls State.
Punter — Ross Schulte, Western Illinois.

Second-team offense

Quarterback — Dave Dickenson, Montana.
Running backs — Michael Hicks, South Carolina State; Don Wilkerson, Southwest Texas State.
Wide receivers — Jeff Johnson, East Tennessee State; Reggie Barlow, Alabama State.
Tight end — Mark LaFeir, Lehigh.
Linemen — Bob Hall, Troy State; Harold Fox, Eastern Washington; Octus Polk, Stephen F. Austin; James Hand, Eastern Kentucky; Jim Mills, Idaho.
All-purpose — K. C. Adams, Boise State.
Placekicker — Charlie Pierce, Central Florida.

Second-team defense

Linemen — Jose White, Howard; William Peebles, Appalachian State; Dan Brandenburg, Indiana State; Ryan Phillips, Idaho.
Linebackers — Alonzo Brown, Mississippi Valley; Keifer Phillips, Grambling; Vincent Landrum, McNeese State.
Backs — Roger Johnson, Marshall; Chris Hanson, Cornell; Rashid Gayle, Boise State; Randy Smith, Youngstown State.
Punter — Scott Holmes, Samford.

Third-team offense

Quarterback — Robert Dougherty, Boston U.
Running backs — Daryl Brown, Delaware; Rene Ingoglia, Massachusetts.
Wide receivers — Brian Klingerman, Lehigh; Tim McNair, Alcorn State.
Tight end — Brian Bassett, Columbia.
Linemen — Franklin Stephens, Georgia Southern; Elliott Womack, Grambling; Ray Miller, Youngstown State; Patrick Hicks, Middle Tennessee State; Brad Ohrt, Appalachian State.
All-purpose — Buck Phillips, Western Illinois.
Placekicker — Bob Warden, Brown.

Third-team defense

Linemen — Brian Corcoran, Massachusetts; Oscar Wilson, Cal State Northridge; Eric Fontenot, Grambling; Raymond Woodie, Bethune-Cookman.
Linebackers — Tim Carver, Eastern Illinois; Tyrone Frazier, Villanova; Earl Holmes, Florida A&M.
Backs — Brian Clark, Hofstra; Ray McElroy, Eastern Illinois; Chris Helon, Boston U.; Jason McCleary, Northern Iowa.
Punter — Brian Desselles, Nicholls State.

The Sports Network

First-team offense

Wide receivers — Jeff Johnson, East Tennessee State; Mark Orlando, Towson State.
Tight end — Hanz Hoag, Evansville.
Tackles — Ronald Cherry, McNeese State; Jim Mills, Idaho.
Guards — James Hand, Eastern Kentucky; Brad Ohrt, Appalachian State.
Center — Chris Sammarone, Youngstown State.
Quarterback — Steve McNair, Alcorn State.
Running backs — Sherriden May, Idaho; Arnold Mickens, Butler.
Placekicker — Charlie Pierce, Central Florida.
Punter — Travis Colquitt, Marshall.

First-team defense

Ends — Anthony Cook, South Carolina State; William Peebles, Appalachian State.
Tackles — Doug Berg, Southeast Missouri State; Chip Miller, Appalachian State.
Linebackers — Andre Allen, Northern Iowa; Dexter Coakley, Appalachian State; Tyrone Frazier, Villanova.
Cornerbacks — Rashid Gayle, Boise State; Matt Stevens, Appalachian State.
Safety — Brian Clark, Hofstra; Lester Weaver, Youngstown State.
Kick returner — Randy Smith, Youngstown State.
Punt returner — Aaron Fox, Canisius.

Second-team offense

Wide receivers — Derrick Ingram, Alabama-Birmingham; Kyle Gary, Idaho.
Tight end — Pat Mcnerney, Weber State.
Tackles — Scott Gragg, Montana; Octus Polk, Stephen F. Austin.

Guards — Harold Fox, Eastern Washington; Elliot Womack, Grambling.

Center — Andre Maksimow, Boston U.

Quarterback — Dave Dickenson, Montana.

Running backs — Rene Ingoglia, Massachusetts; Donald Wilkerson, Southwest Texas State.

Placekicker — Jim Richter, Furman.

Punter — Brian Desselles, Nicholls State.

Second-team defense

Ends — Brian Corcoran, Massachusetts; Joe O'Brien, Boise State.

Tackles — Jay Turner, Montana; Tyrone Washington, James Madison.

Linebackers — Pat Goodwillie, Pennsylvania; Alonzo Brown, Mississippi Valley; Vincent Landrum, McNeese State.

Cornerbacks — Randy Smith, Youngstown State; Jerry Wilson Jr., Southern-Baton Rouge.

Safeties — Joe Vaughn, Cal State Northridge; Darryl Pounds, Nicholls State.

Kick returner — Todd Cleveland, Central Florida.

Punt returner — Buck Phillips, Western Illinois.

Third-team offense

Wide receivers — Reggie Barlow, Alabama State; Camell Henderson, Boston U.

Tight end — Ed Perry, James Madison.

Tackles — Michael Ellis, Alcorn State; Bob Hall, Troy State.

Guards — Shannon Trostle, Delaware; Ty Koon, Western Kentucky.

Center — Franklin Stevens, Georgia Southern.

Quarterback — Robert Dougherty, Boston U.

Running backs — Chris Parker, Marshall; Daryl Brown, Delaware.

Placekicker — Garth Petrilli, Middle Tennessee State.

Punter — Ross Schulte, Western Illinois.

Third-team defense

Ends — Dana Scott, McNeese State; Ryan Phillips, Idaho.

Tackles — Chris Roberson, Stephen F. Austin; Eric Fontenot, Grambling.

Linebackers — Rob Hitchcock, Weber State; Tony McCombs, Eastern Kentucky; Carlos Timmons, Eastern Kentucky.

Cornerbacks — Chris Helon, Boston U.; Aliko Johnson, Grambling.

Safeties — Zack Bronson, McNeese State; Roger Johnson, Marshall.

Kick returner — Dwight Robinson, James Madison.

Punt returner — Mark Orlando, Towson State.

Minutes

► Continued from page 9

letes to engage in two hours of skill-related instruction per week outside of the institution's declared playing season, provided such sessions occur at the request of the student-athlete and do not involve more than three student-athletes and any coach at any one time, and recommended that the Division III Steering Committee clarify whether such sessions may involve more than three student-athletes from the same team, provided not more than three student-athletes from the same team are involved in any one activity simultaneously.

1995 Convention Proposal No. 70

7. One-Time Transfer Exception — Divisions I-AA to I-A (Division I-A). The committee reviewed Proposal No. 70, which, in the sport of football, would eliminate the one-time transfer exception for student-athletes who transfer from Division I-AA to Division I-A, and determined that a student-athlete who transfers from Division I-AA to Division I-A prior to the adjournment of the 1995 Convention may use the one-time transfer exception and that a student-athlete who transfers from Division I-AA to Division I-A subsequent to the adjournment of the 1995 Convention may not use the one-time transfer exception.

1995 Convention Proposal No. 84

8. Multi-Sport Participants — Football (Division I). The committee reviewed Proposal No. 84, which, in Division I, would permit a multi-sport student-athlete to practice in the sport of football without having to count against the institution's scholarship limits in football until that student-athlete engages in intercollegiate competition, and determined that a student-athlete who competes in the sport of football and practices or competes in one or more sports (including basketball) must count in the financial aid limitations in

the sport of football.

1995 Convention Proposal No. 88

9. Playing and Practice Seasons — Divisions I and II. The committee reviewed Proposal No. 88, which, in Divisions I and II, would eliminate the references to the traditional and nontraditional segments in the playing-and-practice-seasons legislation, and recommended that the Council consider how the adoption of the proposal would affect references to traditional and nontraditional segments in various provisions of the Manual outside of Bylaw 17. For example, how would the adoption of Proposal No. 88 impact the adoption of Proposal No. 69, which would prohibit student-athletes from competing at more than one four-year institution during the traditional segment in the same academic year in that sport? Further, if Proposal No. 150 is not adopted, how would the adoption of Proposal No. 88 impact the application of the current hardship rule, which includes only competition that occurs during the traditional playing season in a particular sport?

Awards/National Championships/Conference Championships

10. National or Conference Championship Awards to Ineligible Student-Athletes. It is not permissible for an institution or conference (or organization approved by either) to provide awards in recognition of conference or national championships to student-athletes who were not eligible to represent the institution in intercollegiate competition during the applicable sport season. [Reference: 16.1.4.3 (conference and national championships)]

Amateurism/Pay

11. Student-Athletes Establishing "Pool" of Funds. It is not permissible for an institution's student-athletes to establish a "pool" of funds for the purpose of providing cash on a weekly basis to selected student-athletes based on their athletics

performance in specific intercollegiate competitions without jeopardizing the amateur status of the student-athletes who receive such funds. [References: 12.1.1 (amateur status) and 12.1.2 (forms of pay)]

Advertisement/Endorsement/Video/Subscription

12. Commercial Publication Producing Highlight Film/Videotape That Includes Student-Athletes With Remaining Eligibility. A commercial publication may produce a highlight film/videotape that includes the names or pictures of student-athletes with remaining eligibility for sale to the general public without jeopardizing the remaining eligibility of the student-athletes included in the videotape. However, it is not permissible for such a publication to market the videotape in conjunction with a promotion of the commercial publication (e.g., the videotape may not be provided "free of charge" or at a discount rate as an incentive to subscribe to the publication) without jeopardizing the remaining eligibility of the student-athletes included in the videotape. [References: 12.5.2.1 (advertisements and promotions subsequent to enrollment) and 12.5.2.2 (use of a student-athlete's name or picture without knowledge or permission)]

Football/Telecast/Cablecast

13. Telecasting or Cablecasting of Postseason Football Games on Friday Nights (Divisions I, II and III). The prohibition against telecasting or cablecasting intercollegiate football games on Friday nights subsequent to 7 p.m. local time is applicable only to regular-season intercollegiate competition and is not applicable to postseason competition (e.g., I-AA football championship). [References: 22.2 (football telecast/cablecast regulations) and 22.2.1 (simultaneous telecast/cablecast of Friday night games)]

Club Team/Indoor and Outdoor Track

14. Application of Playing and Practice Seasons Legislation to Indoor Track and

Field Club Team (Divisions I, II and III). If an institution sponsors a varsity outdoor track and field team and an indoor track and field "club" team, the institution must apply playing and practice seasons regulations to the sports of indoor and outdoor track and field if any student-athletes participating on the varsity outdoor track and field team also are participants on the institution's indoor track and field "club" team. [Reference: 17.18 (track, indoor/outdoor)]

Transfers/Discontinued/Nonsponsored Sport/Nonqualifier/Partial Qualifier

15. Nonqualifier or Partial Qualifier Using Discontinued/Nonsponsored Sport Exception (Divisions I and II). A nonqualifier or partial qualifier who has fulfilled an academic year of residence at one four-year institution may use the discontinued-sport exception upon transfer to the certifying institution. [Reference: 14.5.3.6-(a) (discontinued/nonsponsored sport exception)]

Initial Eligibility/Midyear Graduate

16. Initial-Eligibility Standards Applicable to Midyear High-School Graduate (Divisions I and II). A prospect who graduates at midyear, but who initially enrolls during the fall term of the subsequent academic year, may use the initial-eligibility standards in effect at the actual time of his or her graduation or the standards in effect at the time of his or her initial, full-time enrollment. [Reference: 14.3.1.5 (requirements applicable to entering freshman)]

Off-Campus Recruiters/Basketball

17. Permissible Number of Recruiters at "Any One Time" During Summer Vacation Period in Basketball (Division I). The limit of three institutional coaching staff members who may evaluate prospects off campus at "any one time" during the summer vacation period in the sport of basketball applies only to the July evaluation period. [Reference: 11.7.5.1 (contact

and evaluation of prospects off campus)]

Scouting/Opponents/On Campus

18. On-Campus Scouting of Opponents in Division I Basketball and Football (Division I). The prohibition against off-campus, in-person scouting of opponents is not applicable to on-campus competition involving a future opponent. [Reference: 11.6.1.1 (basketball and football prohibition)]

Membership/Scheduling Requirements

19. Division II Institution Participating in Division I Championship When No Division II Championship is Conducted (Division I). A Division II institution that is following the provisions of 20.8.2 (i.e., electing to participate in the Division I championship when no Division II championship is conducted) may be considered a Division I opponent for purposes of satisfying the Division I scheduling requirement set forth in 20.9.4.1. [References: 20.8.2 (Division II options when no Division II championship is conducted) and 20.9.4.1 (scheduling requirement)]

Contacts/Banquet

20. Institution's Football Coach Attending Banquet During a Contact Period (Divisions I-A and I-AA). In Divisions I-A and I-AA, an institution's football coaching staff member who speaks at a meeting or banquet at a prospect's educational institution during the contact period uses one of the institution's seven in-person, off-campus recruiting contacts per prospect and also uses the institution's once-per-week visit to a prospect's educational institution during a contact period. [References: 13.02.3.1 (visit to a prospect's educational institution — Divisions I-A and I-AA football), 13.1.4.1 (banquets and meetings), 13.1.7 (permissible number of contacts) and 13.1.9.1 (visit (without contact) to prospect's educational institution), and IC 2/11/93, Item No. 4]

Divisions II, III All-America teams selected

The Associated Press has announced its annual Little All-America team, and all-America teams including players at NCAA Divisions II and III institutions also have been released.

Other teams named were the American Football Coaches Association teams in College Divisions I and II and the Division III All-America Football Team.

AP has selected a Little All-America team annually since 1934. The AFCA has selected its college-division teams, which also include players at National Association of Intercollegiate Athletics schools, since 1967, and the first Division III All-America Football Team was selected by sports information directors in 1990.

The teams:

The Associated Press (Little All-America team)

First-team offense

Quarterback — Chris Hatcher, Valdosta State.
Running backs — Carey Bender, Coe; Leonard Davis, Lenoir-Rhyne.
Wide receivers — Chris George, Glenville State; Brad Bailey, West Texas A&M.
Tight end — Ryan Davis, St. Thomas (Minnesota).
Linemen — Jon Thompson, North Alabama; Jeff Helle, Central (Iowa); Adam Timmerman, South Dakota State; Matt Allison, Allegheny; Steve Hynes, East Stroudsburg.

All-purpose — Dave Ludy, Winona State.
Placekicker — Chris Kondik, Baldwin-Wallace.

First-team defense

Linemen — Ricky Caesar, Northeastern Oklahoma State; Hugh Douglas, Central State (Ohio); Jeff Turnage, Indiana (Pennsylvania); Matt Szczypinski, Washington and Jefferson.
Linebackers — Ronald McKinnon, North Alabama; Andy Sweet, Pittsburg State; Paul Simmons, Harding.
Backs — Elton Rhoades, Central Oklahoma; Tyrone Poole, Fort Valley State; Paul Reed, Langston; Doug Seidenstricker, Shippensburg.
Punter — Pat Hogelin, Colorado School of Mines.

Second-team offense

Quarterback — Paul Bell, Allegheny.
Running backs — Roger Graham, New Haven; Jo Jo Jones, Lambuth.
Wide receivers — Steve Wilkerson, Catholic; Greg Hopkins, Slippery Rock.
Tight end — Matt Apel, Ohio Wesleyan.

Linemen — Ray Cortina, Mansfield; Scott Hull, Northeast Missouri State; Mark Chubb, Wittenberg; Jesse Palacios, Southeastern Oklahoma State; Shawn Robinson, Glenville State.
All-purpose — Lance Batatz, Northwestern (Iowa).
Placekicker — Scott Doyle, Chadron State.

Second-team defense

Linemen — Sam Hohler, Ashland; Jeff Rodgers, Texas A&M-Kingsville; Phil Sahley, Baldwin-Wallace; Mark Callahan, North Dakota.
Linebackers — John Mobley, Kutztown; Scott Holland, Worcester State; Colby Compton, Plymouth State.
Backs — Keith Hawkins, Humboldt State; Chris Brown, Pittsburg State; David Letere, Albion; Tom McKenney, West Liberty State.
Punter — Jim Ranieri, Kansas Wesleyan.

Third-team offense

Quarterback — Dave MacDonald, West Chester.
Running backs — Joe Aska, Central Oklahoma; Larry Jackson, Edinboro.
Wide receivers — Doug Kraft, Huron; James Roe, Norfolk State; Brian Penecale, West Chester.

Linemen — Kevin Dogins, Texas A&M-Kingsville; Jamey Parker, Wartburg; Martin Heyboer, Albion; Chris Villarrial, Indiana (Pennsylvania); Mike Sheldon, Grand Valley State.

All-purpose — Bobby Felix, Western New Mexico.
Placekicker — Zuhair Fanash, Mount Senario.

Third-team defense

Linemen — Pat Schuster, Edinboro; Eric Winslow, Allegheny; Mike Brooder, Washington and Jefferson; Ben Meinen, Northeastern Oklahoma State.
Linebackers — Keith Humphrey, North Alabama; Bryan Schwartz, Augustana (South Dakota); Jeff Pease, Northern Colorado.
Backs — Conrad Hamilton, Eastern New Mexico; Doug Binkley, Cumberland; Antonio Moore, Widener; Greg Schramm, Trinity (Connecticut).
Punter — Ryan Haley, John Carroll.

American Football Coaches Association

College Division I offense

Wide receivers — Chris George, Glenville State; James Roe, Norfolk State.
Tight end — Aaron Bennetts, UC Davis.
Linemen — Adam Timmerman, South Dakota State; Mike Sheldon, Grand Valley State; Derren Bryan, Western State; Matt Way, Springfield; Brian Hurley, West Texas A&M.

Quarterback — Chris Hatcher, Valdosta State.
Running backs — Roger Graham, New Haven; Tyree Dye, Ferris State.
Placekicker — Brian Porzio, Wofford.

College Division I defense

Linemen — Jeff Rodgers, Texas A&M-Kingsville; Anthony Idone, Southern Connecticut State; Hugh

Douglas, Central State (Ohio).

Linebackers — John Meredith, Hampton; Brian Schwartz, Augustana (South Dakota); Jeff Pease, Northern Colorado; Ron McKinnon, North Alabama.
Backs — Tyrone Poole, Fort Valley State; Sam Peoples, Portland State; Chris Brown, Pittsburg State; Conrad Hamilton, Eastern New Mexico.

Punter — Pat Hogelin, Colorado School of Mines.

College Division II offense

Wide receivers — Steve Wilkerson, Catholic; Colin McCormick, Hardin-Simmons.
Linemen — Scott Turrin, Albany (New York); Matt Shults, Tusculum; Jeff Helle, Central (Iowa); Bryan Garland, Guilford; Steven Scale, Howard Payne.
Quarterback — Paul Bell, Allegheny.
Running backs — Jo Jo Jones, Lambuth; Carey Bender, Coe; Jeff Robinson, Albion.
Placekicker — Jason Goldberg, John Carroll.

College Division II defense

Linemen — Jerry Drake, Hastings; Matt Szczypinski, Washington and Jefferson; Joe Holland, Frostburg State; Jim Wagner, St. John's (Minnesota); Phil Sahley, Baldwin-Wallace.

Linebackers — Bobby Walker, Williams; Rob Rodgers, Mount Union; Darrin Causey, Linfield; Doug Binkley, Cumberland; Randy Simpson, Wisconsin-Stevens Point; Jason Fox, Dickinson.
Punter — Brent Badger, Austin.

Division III All-America team

First-team offense

Wide receivers — Jason Tincher, Wilmington (Ohio); Steve Wilkerson, Catholic.
Tackles — Matt Allison, Allegheny; Jeff Helle, Central (Iowa).
Guards — Mike Jones, Washington and Jefferson; Jamey Parker, Wartburg.
Center — Martin Heyboer, Albion.
Tight end — Ryan Davis, St. Thomas (Minnesota).
Quarterback — Paul Bell, Allegheny.
Running backs — Carey Bender, Coe; Kelvin Gladney, Millsaps; Mark Kacmarynski, Central (Iowa).
Fullback — Dwayne Marcus, Gettysburg.

First-team defense

Ends — Mike Brooder, Washington and Jefferson; Vince Penningroth, Wartburg.
Down linemen — O. J. McElroy, Widener; Matt Szczypinski, Washington and Jefferson.
Linebackers — Colby Compton, Plymouth State; Matt Gornic, Washington (Missouri); Rick Sanger, Central (Iowa); James Vallerie, Trinity (Texas).
Backs — Marvin Farr, Allegheny; Brian Fitzpatrick, Worcester State; David Letere, Albion; Antoine Moore, Widener; Greg Schramm, Trinity (Connecticut).

First-team specialists

Kicker — Chris Kondik, Baldwin-Wallace.

Punter — Ryan Haley, John Carroll.

Kick returner — Ariel "A. J." Bell, Frostburg State.

Second-team offense

Wide receivers — Ryan Ditzel, Albright; Chris Notarfrancesco, Gettysburg.

Tackles — Dave Braksator, Widener; Matt Johnson, Mount Union.

Guards — Brian Campbell, Dickinson; Jim Jackman, Wisconsin-River Falls.

Center — Rob Nutt, Wisconsin-River Falls.

Tight end — Matt Apel, Ohio Wesleyan.

Quarterback — Sean Keville, Moravian.

Running backs — Spencer Johnson, Wisconsin-Whitewater; Jeff Robinson, Albion.

Fullback — Josh Mason, Amherst.

Second-team defense

Ends — Rich Dine, Mount Union; Phil Sahley, Baldwin-Wallace.

Down linemen — Robert Hull, Washington and Lee; Eric Winslow, Allegheny.

Linebackers — Blaise Coleman, Widener; Jason Fox, Dickinson; Rob Rodgers, Mount Union; Rusty VanWetzinga, Augustana (Illinois).

Backs — Ron Contreras, Salve Regina; Mark McDermott, Cornell College; Joel Moritz, Concordia (Illinois); Randy Simpson, Wisconsin-Stevens Point.

Second-team specialists

Kicker — Brian Anthony, Cortland State.

Punter — Tomek Mikler, Redlands.

Kick returner — Chris Palmer, St. John's (Minnesota).

Third-team offense

Wide receivers — Mike Cook, Claremont-Mudd-Scripps; Steve Ellis, Cortland State.

Tackles — Sean Lyons, Wabash; Greg Rosinski, Rose-Hulman; Joe Woolf, Thomas More.

Guards — Steve Cohen, Dickinson; Mike Robinson, Coe.

Center — Doug Johnston, Wheaton (Illinois).

Tight end — Jason Richards, Illinois Wesleyan.

Quarterback — Kyle Klein, Albion.

Running backs — Steve Harris, Carroll (Wisconsin); Rob Marchitello, Maine Maritime.

Fullback — Anthony Hammack, Rose-Hulman.

Third-team defense

Ends — Jake Cole, Wilkes; Doug Vogt, Merchant Marine.

Down linemen — Brian Kohorst, St. John's (Minnesota); Mike Warnement, John Carroll.

Linebackers — Dan Capozzella, Mount Union; Scott Holland, Worcester State; Tony Oden, Baldwin-Wallace; Bobby Walker, Williams.

Backs — Krumie Mabry, Alfred; Ben McKeown, Wilkes; Scott Miller, Lycoming; Charles Warren, Dickinson.

Third-team specialists

Kicker — Bill Hamlin, Chapman.

Punter — Kevin Feighery, Merchant Marine.

Kick returner — Brandon Steinheim, Wesley.

Attendance

► Continued from page 1

league drew a SWAC-record 958,508 fans and had the 10th best average attendance among all NCAA leagues with 23,378 per game, also a I-AA record.

The Yankee, American West (in

its first year) and Metro Atlantic Athletic Conferences; Pioneer Football League; and I-AA independents group all set records for total attendance.

New II/III leaders

Clark Atlanta University of the

Southern Intercollegiate Athletic Conference won its first Division II attendance title with a 20,223 per-game average.

Hampden-Sydney College from the Old Dominion Athletic Conference led Division III for the first time with a 6,614 average.

Reasons?

What caused the dramatic increases this year? Here are reasons to consider — weather and baseball.

Most of the country experienced a mild fall, and that might have encouraged fans to leave the comfort of their couch and remote con-

trol for the stadium.

Although difficult to quantify, the major league baseball strike — which eliminated pennant races, playoffs and the World Series in September and October — also may have inspired sports fans to attend more college football games.

Leading teams in 1994 home attendance

Division I-A

	Games	Attend.	Average	Change
1. Michigan	6	637,300	106,217	Up 557
2. Penn St.	6	577,731	96,289	Up 2,257
3. Tennessee	6	573,821	95,637	Up 311
4. Ohio St.	6	558,619	93,103	Up 855
5. Florida	7	596,986	85,284	Up 772
6. Georgia	6	488,633	81,439	Up 3,363
7. Auburn	7	569,013	81,288	Up 216
8. Wisconsin	6	463,970	77,328	Up 1,821
9. Florida St.	5	382,673	76,535	Up 2,566
10. Nebraska	6	453,421	75,570	Down 76
11. Alabama	7	527,113	75,302	Down 379
12. South Caro.	6	422,822	70,470	Up 2,927
13. Washington	6	420,431	70,072	Down 1,495
14. Clemson	6	418,331	69,722	Up 2,897
15. Iowa	6	409,516	68,253	Down 221
16. Texas	5	340,709	68,142	Up 5,702
17. Michigan St.	6	402,163	67,027	Up 5,540
18. LSU	6	385,440	64,240	Up 3,968
19. Texas A&M	6	377,264	62,877	Up 3,269
20. Oklahoma	5	313,238	62,648	Up 524
21. Brigham Young	6	363,934	60,656	Down 4,547
22. Miami (Fla.)	6	361,986	60,331	Up 12,444
23. Illinois	7	422,056	60,294	Up 9,276
24. Notre Dame	6	354,450	59,075	0
25. Southern Cal.	6	351,226	58,538	Down 483
26. Arizona	6	339,669	56,612	Up 5,851
27. West Va.	6	310,318	51,720	Down 6,086
28. UCLA	6	308,375	51,396	Up 4,483
29. Colorado	6	304,897	50,816	Down 1,079
30. Kentucky	7	352,012	50,287	Down 1,789
31. North Caro.	6	292,000	48,667	Up 10
32. Arizona St.	6	290,676	48,446	Down 3,147
33. Arkansas	6	289,176	48,196	Up 4,813
34. Syracuse	6	286,283	47,714	Down 350
35. North Caro. St.	6	270,016	45,003	Up 4,142
36. Boston College	5	222,500	44,500	Up 11,302
37. Stanford	5	219,642	43,928	Down 13,872
38. California	6	260,428	43,405	Up 2,939
39. Virginia Tech	6	256,895	42,816	Up 3,402
40. Purdue	6	254,912	42,485	Down 896
41. Minnesota	6	253,115	42,186	Up 2,190
42. Missouri	6	248,185	41,364	Up 4,000
43. Georgia Tech	6	244,510	40,752	Down 603
44. Kansas	6	240,400	40,067	Up 4,984
45. Northwestern	6	238,855	39,809	Up 8,844
46. Virginia	5	197,300	39,460	Up 460
47. Indiana	6	234,602	39,100	Up 1,651
48. Oklahoma St.	5	194,493	38,899	Up 14,503
49. Air Force	6	230,559	38,427	Down 433
50. Hawaii	8	306,989	38,374	Down 2,433
51. Kansas St.	6	226,351	37,725	Up 6,619
52. Louisville	6	223,636	37,273	Down 335
53. Texas Christian	5	185,668	37,134	Up 11,244
54. Mississippi St.	6	219,088	36,515	Up 3,333
55. Baylor	5	180,238	36,048	Up 1,666
56. Iowa St.	6	213,560	35,593	Up 42
57. Fresno St.	7	247,152	35,307	Down 4,229
58. San Diego St.	6	210,138	35,023	Down 2,239

Division I-AA

	Games	Attend.	Average	Change
1. Alcorn St.	5	131,017	26,203	Up 14,036
2. Jackson St.	4	93,605	23,401	Down 5,516
3. Marshall	7	162,768	23,253	Up 507
4. Central Fla.	5	114,482	22,896	Up 11,108
5. Boise St.	7	151,808	21,687	Up 5,047
6. Southern-B.R.	5	108,309	21,662	Up 96
7. Florida A&M	4	84,016	21,004	Up 890
8. North Texas	4	82,960	20,740	Up 15,396
9. Ala.-Birmingham	6	122,105	20,351	Up 12,806
10. Grambling	4	81,362	20,341	Down 7,622
11. North Caro. A&T	6	109,865	18,311	Up 3,742
12. Prairie View	6	103,970	17,328	Up 13,103
13. Alabama St.	4	68,639	17,160	Down 2,947
14. Mississippi Val.	3	50,994	16,998	Up 6,656
15. McNeese St.	6	96,000	16,000	Down 2,843
16. Delaware	6	95,804	15,967	Down 394
17. Youngstown St.	7	105,513	15,073	Up 4,886
18. Citadel	6	90,158	15,026	Up 190
19. Appalachian St.	6	89,524	14,921	Up 1,475
20. Pennsylvania	5	74,374	14,875	Down 5,498
21. Northern Iowa	5	73,678	14,736	Up 2,020
22. Eastern Ky.	5	69,100	13,820	Up 4,446
23. Ga. Southern	6	81,257	13,543	Down 317
24. Montana	7	94,656	13,522	Up 1,904
25. Yale	6	80,262	13,377	Down 2,167
26. Howard	7	93,630	13,376	Up 1,849
27. South Caro. St.	5	66,812	13,362	Up 501
28. Tennessee St.	5	66,696	13,339	Up 7,763
29. Harvard	5	66,409	13,282	Up 1,573
30. Weber St.	5	64,267	12,853	Up 8,041
31. Troy St.	4	51,010	12,753	Up 4,703
32. Furman	6	74,782	12,464	Up 1,208
33. Texas Southern	4	48,648	12,162	Down 1,120
34. Connecticut	6	71,974	11,996	Up 3,406
35. Morgan St.	5	59,737	11,947	Up 5,641
36. Princeton	6	70,436	11,739	Up 1,397
37. William & Mary	5	57,953	11,591	Down 885
38. Lehigh	5	52,216	10,443	Up 376
39. Idaho	6	61,958	10,326	Down 2,309
40. Western Caro.	5	51,508	10,302	Up 790
41. Richmond	6	61,159	10,193	Up 3,335

Division II

	Games	Attend.	Average	Change
1. Clark Atlanta	6	121,337	20,223	Up 10,723
2. North Dak. St.	6	84,633	14,106	Down 882
3. Tuskegee	3	39,961	13,320	Up 5,131
4. Portland St.	6	76,780	12,797	Down 1,923
5. Morris Brown	4	50,598	12,650	Up 2,878
6. Norfolk St.	6	75,770	12,628	Down 2,718
7. Tex. A&M Kingsville	5	52,200	10,440	Up 2,920
8. North Ala.	4	41,382	10,346	Up 3,369
9. Jacksonville St.	5	48,849	9,770	Down 440
10. Virginia St.	4	35,151	8,788	Up 5,349
11. Angelo St.	5	41,000	8,200	Up 540
12. N.C. Central	6	47,537	7,923	Up 2,530
13. Hampton	5	36,153	7,231	Up 1,094
14. Morehouse	4	28,112	7,028	Down 1,419
15. Valdosta St.	7	48,614	6,945	Up 1,108
16. West Tex. A&M	5	34,332	6,866	Up 2,913
17. UC Davis	5	33,643	6,729	Up 1,324
18. Savannah St.	6	39,852	6,642	Up 3,165
19. Winston-Salem	5	32,857	6,571	Down 3,554
20. Indiana (Pa.)	5	32,588	6,518	Down 882
21. South Dak. St.	6	38,308	6,385	Up 1,261
22. Fort Valley St.	2	12,712	6,356	Up 77
23. Albany St. (Ga.)	6	37,054	6,176	Down 3,916
24. Mississippi Col.	3	18,287	6,096	Up 1,942
25. Pittsburg St.	5	30,336	6,067	Up 1,367

Division III

	Games	Attend.	Average	Change
1. Hampden-Sydney	5	33,072	6,614	Up 2,691
2. Emory & Henry	5	28,640	5,728	Up 1,397
3. St. John's (Minn.)	4	20,656	5,164	Down 1,491
4. Wis.-Whitewater	4	19,052	4,763	Up 2,115
5. Trinity (Conn.)	4	18,810	4,703	Down 320
6. Wabash	5	22,250	4,450	Up 1,150
7. Baldwin-Wallace	6	25,625	4,271	Down 1,329
8. Alma	4	16,712	4,178	Up 1,348
9. Mount Union	5	20,408	4,082	Down 1,195
10. Concordia-Mhead	4	15,877	3,969	Up 320
11. Redlands	5	19,111	3,822	Down 105
12. Guilford	4	15,150	3,788	Up 1,797
13. Cortland St.	5	18,900	3,780	Up 960
14. Merchant Marine	5	18,625	3,725	Up 596
15. Wartburg	4	14,800	3,700	Up 575
16. Plymouth St.	6	22,065	3,678	Up 2,031
17. Wash. & Lee	4	14,255	3,564	Up 1,364
18. Amherst	4	14,242	3,561	Up 1,273
19. Wash. & Jeff.	5	17,300	3,460	Up 1,285
20. Wesleyan	4	13,600	3,400	Down 288
21. Wis.-La Crosse	5	16,895	3,379	Up 35
22. Hope	4	13,283	3,321	Up 462
23. Chapman	4	13,237	3,309	Up 3,309
24. Union (N.Y.)	4	13,200	3,300	Down 60
25. Albion	4	12,941	3,235	Up 387

Divisions I-A and I-AA conferences and independent groups

	Total Teams	Games	1994 Attendance	Avg PG	Change+ In Avg	Change+ In Total
1. Big Ten (I-A)	11	67	*4,452,839	66,460	Up 2,925	Up 132,442
2. Southeastern (I-A)	12	77	4,891,615	63,527	Up 738	Down 5,949
3. Big Eight (I-A)	8	46	2,194,545	47,708	Up 3,411	Up 68,298
4. Pacific-10 (I-A)	10	59	2,785,373	47,210	Down 709	Up 54,012
5. Atlantic Coast (I-A)	9	51	2,248,700	44,092	Up 36	Down 130,345
6. Big East (I-A)	8	46	*1,902,096	41,350	Up 3,311	Up 114,253
7. Southwest (I-A)	8	43	1,588,855	36,952	Up 1,671	Up 1,303
8. Western Athletic (I-A)	10	61	2,090,620	34,272	Down 309	Down 18,821
9. I-AA Independents #	11	59	1,675,103	28,392	Down 972	Up 30,705
10. Southwestern (I-AA)	8	41	*958,508	23,378	Up 4,975	Up 185,594
11. Mid-American (I-A)	10	51	754,296	14,790	Up 538	Up 27,449
12. Big West (I-A)	10	49	705,539	14,399	Down 1,814	Down 72,685
13. Mid-Eastern (I-AA)	7	40	558,159	13,904	Up 2,904	Up 116,147
14. Southern (I-AA)	9	53	667,283	12,590	Up 480	Up 49,663
15. Big Sky (I-AA)	8	47	530,089	11,278	Up 1,682	Up 69,476
16. Ivy (I-AA)	8	42	445,900	10,617	Up 595	Up 24,985
17. Southland (I-AA)	7	43	435,078	10,118	Up 1,865	Up 121,446
18. Yankee (I-AA)	12	67	*630,847	9,416	Up 1,203	Up 80,602
19. Gateway (I-AA)	7	40	293,437	7,336	Down 606	Up 7,516
20. Ohio Valley (I-AA)	9	49	354,903	7,243	Up 1,228	Up 60,189
21. I-AA Independents	19	94	*675,687	7,188	Up 1,993	Up 213,370
22. Patriot (I-AA)	6	32	198,274	6,196	Up 486	Up 32,693
23. American West (I-AA)#	4	20	*82,986	4,149	Down 399	Up 5,676
24. Pioneer (I-AA)	6	32	*129,678	4,052	Up 1,083	Up 34,683
25. Metro Atlantic (I-AA)#	7	35	*41,364	1,182	Down 33	Up 84
I-AA Neutral Sites	5	300,509	60,102	—	—	—
I-AA Neutral Sites	8	193,796	38,759	—	—	—
DIVISION I-A#	107	614	25,590,190	41,678	Up 585	Up 194,876
DIVISION I-AA#	117	643	6,193,989	9,633	Up 1,129	Up 904,656
I-A & I-AA Combined	224	1,257	31,784,179	25,286	Up 540	Up 1,099,532
DIVISION II#	142	704	2,791,074	3,965	Up 380	Up 249,447
DIVISION III#	202	946	1,884,643	1,992	Up 243	Up 242,373
ALL NCAA TEAMS	568	2,907	36,459,896	12,542	Up 452	Up 1,591,352

By Percentage of Capacity: Div. I-A 78.43 percent (Southeastern 94.45, Big Ten 89.85, Atlantic Coast 87.52, Big Eight 84.40, Western Athletic 76.28, Big East 73.93, Pacific-10 73.36, Div. I-A Independents 65.56, Southwest 65.36, Mid-American 55.96, Big West 46.25).

Div. I-AA 55.85 percent (Southern 76.39, Big Sky 74.71, Mid-Eastern 74.45, Southwestern 71.28, Yankee 65.55, Southland 61.51, Metro Atlantic 53.03, Ohio Valley 51.36, Gateway 46.85, Patriot 46.37, I-AA Independents 45.04, American West 41.98, Pioneer 41.04, Ivy 27.68).

Did not have same lineup in 1994 as in 1993. * Record for this conference.

+ The 1994 figures used for comparison reflect changes in conference and division lineups to provide parallel, valid comparisons.

Conferences and independent groups below Division I-AA

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NCAA Record

CHIEF EXECUTIVE OFFICERS

William D. Adams, vice-president and secretary at Wesleyan, named president at Bucknell, replacing **Gary Sojka**, a member of the NCAA Presidents Commission who will remain at the institution as a professor of biology. **Joachim Froehlich**, headmaster of the Woodchick Priory School in Portola Valley, California, and former president at St. Anselm, named president at Loras. **John R. Strassburger**, dean and executive vice-president at Knox, named president at Ursinus.

DIRECTORS OF ATHLETICS

Randy Hoffman resigned as athletics director at Idaho State after serving in the position since June 1990. Hoffman is relocating with his family to Atlanta. **Dan Summy**, associate athletics director at North Dakota State, named athletics director at North Alabama, replacing **Bill Jones**, who retired August 31 after seven years in the post. **Gregory Thompson**, athletics director at Morris Brown, announced his resignation. He also stepped down as football coach.

ASSOCIATE DIRECTORS OF ATHLETICS

Brian Austin, who has served as assistant athletics director at Cornell since 1987, elevated to associate AD. **Hallie Cohen** resigned as associate athletics director at Fairleigh Dickinson-Madison. Cohen also stepped down as field hockey and women's softball coach.

ASSISTANT DIRECTORS OF ATHLETICS

Warren Hood and **Debbie Richardson** promoted to assistant athletics directors at Illinois. Hood formerly served as an assistant to the associate director and Richardson previously served as an administrative assistant. **Kevin Shealy**, assistant athletics director for operations at Charleston Southern, resigned to accept a position as an insurance agent with Farm Bureau.

COACHES

Baseball—**Tim Hollibaugh** named head baseball coach at Grinnell, replacing **Patt Foster**, who resigned to accept a coaching position in California. Hollibaugh also will serve as an assistant football coach. **Jack Hopkins**, assistant varsity coach and head junior varsity coach for the past year at Brewton-Parker College in Mount Vernon, Georgia, named head coach at West Chester.

Baseball assistants—**Joe Georgewitz** and **Rich Glickman** named assistant coaches and **Rob Wilson** named graduate assistant coach at Rutgers-Newark. **Joe Moran** and **Jeff Toothaker** picked as assistant coaches at Fitchburg State.

Men's basketball—**Judas T. Prada**, assistant coach at South Alabama, named interim head coach there, replacing **Ronnie Arrow**, who resigned.

Men's basketball assistants—**Tony McAndrews** appointed assistant coach at Georgia Southern. **Chip Morris** resigned at Rollins to become an assistant coach at Butler.

Women's basketball assistants—**Beth Bacher** named assistant coach at Fitchburg State.

Men's cross country—**Matt Hellerer** resigned at Canisius after three years.

Field hockey—**Hallie Cohen** resigned as field hockey and women's softball coach at Fairleigh Dickinson-Madison. Cohen also stepped down as associate athletics director. **Denise A. Zelenak**, former assistant coach at Drexel, appointed head coach there, replacing **Dipi Bhaya**, who took over the women's lacrosse program at Virginia Tech.

Football—**Jim Grobe**, an aide at Air Force since 1984, chosen at Ohio, replacing **Tom Lichtenberg**, who was dismissed after the Bobcats finished the 1994 season 0-11. **Manny Matsakis**, special teams coordinator and tight ends coach at Kansas State, appointed head coach at Emporia State. **Lee Owens**, offensive tackles and tight ends coach at Ohio State, named head coach at Akron. **Mike Price** given a new contract at Washington State. He led the Cougars to an 8-4 mark this year.

Howard Schnellenberger, who led

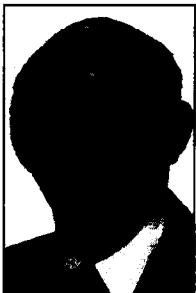
Valdiserri announces retirement at Notre Dame

Roger O. Valdiserri, who for 33 years has been a member of the athletics administration staff at Notre Dame (including the past 12 years as associate athletics director), announced plans to retire June 1.

Valdiserri began his tenure at Notre Dame as an administrative assistant for the football program, shortly after his graduation there in 1954. He left the university in 1959 to serve as public relations director at Mercedes-Benz of North America and as public relations director of the Kansas City Chiefs in 1965. In 1966 he returned to Notre Dame as sports information director.

He was promoted to assistant athletics director in 1976 and was elevated again in 1983 to associate AD.

He is a former chair of the NCAA Communications Committee and served as executive assistant for the Knight Foundation Commission on Intercollegiate Athletics. He was elected to the College Sports Information Directors of America hall of fame in 1981.



Valdiserri

Louisville to a 54-56-2 mark in 10 seasons, named at Oklahoma, replacing **Gary Gibbs**, who resigned. Schnellenberger earlier coached at Miami (Florida), where he led the Hurricanes to a wire-service national championship. **Pat Sullivan**, head coach at Texas Christian, given a contract extension through 1999. He led the Horned Frogs to a 7-5 mark this year. **Jim Sweeney**, head coach at Fresno State, received a contract extension through 2000. **Gregory Thompson**, coach at Morris Brown, announced his resignation. He also stepped down as athletics director.

Bob Tucker relieved of his coaching duties at Wooster. He compiled a 29-66-1 mark in 10 seasons there. **Joe Viadella**, defensive line coach at Mansfield during the 1994 season, elevated to head coach, replacing **Tom Elasser**, who had guided the program since 1983.

Football assistants—**Tim Hollibaugh** selected as an assistant coach at Grinnell, where he also will serve as head baseball coach. **Steve Looney** and **Sam Papalii** named assistant coaches at Iowa State. **Red Marinelli** hired as defensive line coach at Southern California. **Paul Winters** named offensive coordinator and assistant head coach and **John Peterson** named defensive line coach at Akron. **Jim Zorn**, former NFL quarterback with the Seattle Seahawks, named quarterbacks coach at Minnesota.

The following appointments were announced at Michigan State: **Jim Bollman**, offensive guards and centers coach; **Mark Dantonio**, secondary coach at Kansas State, secondary coach; **Ken Mannie**, strength and conditioning coach at Toledo, strength and conditioning coach; **Glenn Pires**, defensive line coach at Syracuse, defensive line or linebackers coach; and **Gary Tranquill**, offensive coordinator and quarterbacks coach at Virginia Tech, offensive coordinator. In addition, the following coaches were retained: **Pat Shurmur**, **Gary Van Dam**, **Morris Watts** and **Bobby Williams**.

Women's golf—**Jeff Gunning**, director of teaching and assistant golf professional at the Town of Colonie (New York) Golf Course for the past two years, named women's golf coach at Albany (New York). **Kim Haddow** selected at Florida. **David Patterson** resigned as golf coach at Lenoir-Rhyne, where he also stepped down as women's soccer coach.

Men's lacrosse—**Chris Galligan** named part-time men's lacrosse coach at Manhattanville.

Women's lacrosse—**Dipi Bhaya**, field hockey coach for seven seasons and women's lacrosse coach for five years at Drexel, named at Virginia Tech. **Kerstin Kimel**, women's lacrosse coach at Davidson, resigned to accept the post at Duke.

Men's and women's soccer—**Mel Maher**, assistant men's soccer coach at

Bowling Green, promoted to interim head coach. Maher has been a member of the coaching staff there for eight years. **John O'Connor** named men's soccer coach at Chicago after serving as an assistant coach at Dartmouth since 1990. **David Patterson**, women's soccer and golf coach at Lenoir-Rhyne, resigned to become women's soccer coach at Maine.

Men's soccer assistant—**Jim Sheridan** named assistant coach for men's soccer at Central Connecticut State.

Women's soccer assistant—**Jen Atwell** named assistant women's soccer coach at Central Connecticut State.

Women's softball—**Hallie Cohen** resigned as field hockey coach and women's softball coach at Fairleigh Dickinson-Madison. Cohen also stepped down as associate athletics director. **Johnny Hughes** named at Lenoir-Rhyne. **Leslie Kanter** named women's softball coach at South Florida. She currently is a physical education instructor at Villa Madonna School in Tampa, Florida. **Kris Shanley**, a former player at Florida State, returned to her alma mater as women's softball coach. She has been a program specialist in the office of campus recreation at Brockport State.

Women's softball assistant—**Karen Jackson** named assistant coach at Iowa. **Men's and women's tennis**—**Roberto De Freitas**, a teaching assistant in the kinesiology department at Minnesota and an assistant tennis professional at the Wayzata Country Club in Minnesota, named men's and women's coach at Augsburg. **Joe Pittaluga** appointed new men's tennis coach at Dayton.

Men's tennis assistant—**Dan Demaree** hired as assistant men's tennis coach at Dayton.

Men's and women's track and field—**Kristi Kropp** named women's track coach at Wisconsin-River Falls. **Danny Thiel**, track and field coach at Tulane, resigned, effective December 31. **Carla "Yogi" Weigel** appointed interim women's track and field coach at Wisconsin-Stout.

Women's volleyball—**Edward Bengermino**, women's volleyball coach at Fairfield, will not return as coach in 1995 because of health concerns. He was sidelined most of the 1994 campaign after being diagnosed with a severe case of exhaustion. **Joan Board**, the only coach in the 26-year history of the volleyball program at Grand Valley State, announced her resignation. She will continue in her duties as associate professor of physical education and assistant athletics director. **Michele Hyden**, 1994 NCAA Woman of the Year from the state of Louisiana and a former student-athlete at Centenary (Louisiana), named head coach at her alma mater.

STAFF

Facilities director—**Allan Heinze** named director of athletics facilities at Illinois after serving since 1984 as direc-

Calendar

January 4-5	Special Committee to Study Division II Athletics Certification	San Diego
January 6	Division II Men's Basketball Committee	San Diego
January 6-7	Council	San Diego
January 7	Academic Requirements Committee	San Diego
January 7	Student-Athlete Advisory Committee	San Diego
January 7-8	NCAA Convention	San Diego
January 7-11	Division I Men's Basketball Committee	San Diego
January 8	Presidents Commission	San Diego
January 8	Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse	San Diego
January 9	Division I-AA Football Committee	San Diego
January 11	Council	San Diego
January 14	Conferences Appeals Committee	Atlanta
January 24-25	Committee on Athletics Certification Peer Selection Subcommittee	Los Angeles
January 24-26	Legislative Review Committee	Newport Beach, California
January 29-February 1	Men's Water Polo Committee	San Diego

Polls

Division III Baseball	
The Collegiate Baseball preseason top 20 NCAA Division III baseball teams:	
1. Wisconsin-Oshkosh, 2. North Carolina Wesleyan, 3. UC San Diego, 4. Carthage, 5. Wesleyan, 6. Montclair State, 7. Marietta, 8. Cal Lutheran, 9. Southern Maine, 10. Trenton State, 11. Ithaca, 12. Cortland State, 13. Mary Washington, 14. Elizabethtown, 15. Rensselaer, 16. Wisconsin-Whitewater, 17. Ohio Wesleyan, 18. William Paterson, 19. Eastern Connecticut State, 20. Simpson, 21. Wooster, 22. Aurora, 23. St. John's (Minnesota), 24. Massachusetts-Dartmouth, 25. Ferrum, 26. Wittenberg, 27. Johns Hopkins, 28. Allegheny, 29. Bethany (West Virginia), 30. Pomona-Pitzer.	
Division II Men's Basketball	
The top 20 NCAA Division II men's basketball teams through December 19, with records in parentheses and points:	
1. Indiana (Pa.) (9-0).....160	9. Phila. Textile (6-0).....95
2. Virginia Union (7-0).....139	10. Cal St. Bakersfield (7-1).....91
3. Alabama A&M (4-1).....138	11. Millersville (7-0).....82
4. New Hamp. Col. (6-1).....136	12. Johnson Smith (7-2).....60
5. Mo. Western St. (10-0).....128	13. Columbus (8-1).....55
6. Alas. Anchorage (7-2).....124	14. Fort Hays St. (7-1).....54
7. Morrisridge (9-0).....117	15. North Ala. (6-2).....47
8. Northern Ky. (5-1).....99	16. Indianapolis (6-1).....43
	17. Calif. (Pa.) (8-2).....31
	18. North Dak. St. (8-1).....22
	19. Central Mo. St. (7-0).....16
	20. Cal St. Los Angeles (5-0).....14 1/2
Division I-AA Football	
The Sports Network final top 25 NCAA Division I-AA football teams, with records:	
1. Youngstown State, 14-0-1; 2. Boise State, 13-2; 3. Marshall, 12-2; 4. Montana, 11-3; 5. Eastern Kentucky, 10-3; 6. McNeese State, 10-3; 7. James Madison, 10-3; 8. Idaho, 9-3; 9. Appalachian State, 9-4; 10. Boston U., 9-3; 11. Northern Iowa, 8-4; 12. Troy State, 8-4; 13. New Hampshire, 10-2; 14. Pennsylvania, 9-0; 15. North Texas, 7-4-1; 16. Middle Tennessee State, 8-3-1; 17. Grambling, 9-2; 18. Alcorn State, 8-3-1; 19. William and Mary, 8-3; 20. Central Florida, 7-4; 21. Stephen F. Austin, 6-3-2; 22. Hofstra, 8-1-1; 23. South Carolina State, 9-2; 24. Western Illinois, 8-3; 25. Northern Arizona, 7-4.	

tor of recreation facilities and physical education at Kansas.

Sports information directors—**Jason Bowen** hired as sports information director at Wesley after spending the past two years as an assistant football coach there. **Michael L. Straley**, sports information director at Shepherd for four years, named marketing director at Dynamark Security Centers, Inc., in Hagerstown, Maryland.

CONFERENCES

John McNamara named associate commissioner at the Western Athletic Conference.

ASSOCIATIONS

Milt Newton, former basketball player at Kansas and most recently community-relations coordinator for the NBA's Denver Nuggets, named assistant director for men's programs at USA Basketball.

Etc.

AGREEMENTS

■ The Big East Conference and ESPN have reached an agreement that gives the cable sports network exclusive rights to Big East basketball and football games that are not broadcast by a national over-the-air network. The agreement begins with the 1995 football season and extends through the 2000-01 basketball season.

CONFERENCE MEMBERS

Fordham announced it will leave the Patriot League and join the Atlantic 10 Conference in all sports except football, beginning July 1. Fordham will hold football-only membership in the Patriot League through at least the 1997 season.

DIRECTORY CHANGES

Active—Augusta College: New telephone number for (AD) is 706/731-7913; Elizabethtown College: Tina L.

Hill (SWA) — Assistant Director of Athletics; Fairfield University: Milo W. Peck Jr. (F) — Professor of Accounting, 203/254-4000, Ext. 2896; Jacksonville University: Catherine L. Morgan (F) — Director of Institutional Research, 904/745-7026; Northeastern University: Erwin M. Cohen (F) — Assistant to the President, 617/373-2101; Queens College (New York): New telephone number for (AD) is 718/997-2770, new telephone number for (SWA) is 718/997-2772; Salve Regina University: Patricia Cronin (SWA) — Athletics Trainer, 401/847-6650; San Francisco State University: Randi Lydum (SWA) — Acting Assistant Director of Athletics, 415/338-2218.

Conference — Indiana Collegiate Athletic Conference: Executive officer: Andrew T. Ford, commissioner. Mailing address: T. Ford College, 301 W. Wabash Avenue, Crawfordsville, IN 47933 — 317/364-4221. Fax — 317/364-4433.

Affiliated — United States Lacrosse Coaches Association: New address for president — Rutgers University, Louis Brown Athletic Center, P.O. Box 1149, Piscataway, NJ 08855 — 908/445-4211. Fax — 908/445-3063.

Notables

USA Basketball announced the coaching staff for its 1995 Pan American Games women's team: **Paula Edney**, third-year coach of Athletes in Action, head coach; and **Cindy Noble-Hauserman**, head coach at Centre, and **Tonya Edwards**, head coach at Northwestern Community High School in Flint, Michigan, assistant coaches.

Steve McNair, who threw for 4,863

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NCAA Record

► Continued from page 15

yards and 44 touchdowns this season for Alcorn State, named as winner of the Walter Payton Award as the top player in Division I-AA...**Jim Tressel**, who guided Youngstown State to its third Division I-AA title in the past four years, was named recipient of the Eddie Robinson Award as the coach of the year in Division I-AA...**Rashaan Salaam**, who led Division I-A in rushing this season with 186.8 yards per game for Colorado, named player of the year by The Sporting News...**Rich Brooks**, who guided Oregon to its first Rose Bowl berth since 1958, named coach of the year by The Sporting News.

AT&T announced its 1994 AT&T Long Distance Awards, which recognize season-long performances in several categories in Division I-A. This year's winners are **Rashaan Salaam**, Colorado, rushing yards per game; **Mike Maxwell**, Nevada, passing yards per game; **Marcus Harris**, Wyoming, receiving yards per game; **Todd Sauerbrun**, West Virginia,

punting average; **Steve Clay**, Eastern Michigan, punt-return average; and **Eric Moulds**, Mississippi State, kickoff-return average. AT&T will make donations of \$1,000 to the NCAA Degree-Completion Program in honor of each recipient.

The NCAA Division III Cross Country Coaches Association named the following coaches and athletes as national and regional award winners: **Peter Farwell**, Williams, national coach of the year for men; **Jack Daniels**, Cortland State, national coach of the year for women; **Jeremie Perry**, Williams, national athlete of the year for men; **Michelle LaFleur**, Cortland State, national athlete of the year for women. Regional coaches and athletes of the year are: New England — **Farwell**, men's coach; **Monica Egbunu**, Williams, women's coach; **Perry**, men's athlete; **Darcy Storin**, Bowdoin, women's athlete. New York — **Scott Slade**, Plattsburgh State, and **Tim Hale**, Rochester, men's coaches; **Daniels**, women's coach; **Tony Fraji**, Rochester Institute of Technology, men's athlete; **LaFleur**, women's athlete. Midwest —

Tom Donnelly, Haverford, men's coach; **Bill Fritz**, Rowan, women's coach; **Karl Paranya**, Haverford, men's athlete; **Tracy Wartman**, Moravian, women's athlete. Great Lakes — **Brian Diemer**, Calvin, men's coach; **Nancy Meyer**, Calvin, women's coach; **Kay Van Arragon**, Calvin, men's athlete; **Emily Moorefield**, Wooster, women's athlete. South — **Dave Sobel**, Christopher Newport, men's coach; **John Curtin**, Emory, women's coach; **James Radcliff**, Christopher Newport, men's athlete; **Christine Gallagher**, Emory, women's athlete. Midwest — **Al Carius**, North Central, men's coach; **Deb Vercauteren**, Wisconsin-Oshkosh, women's coach; **Ambo Bati**, Augustana (Illinois), men's athlete; **Rachel Knapp**, Augustana (Illinois), women's athlete. Central — **Bill Teriquez**, Carleton, men's coach; **Ellen Carpenter**, St. Benedict, women's coach; **Jeff Renlund**, St. Thomas (Minnesota), men's athlete; **Kelly Copps**, St. Thomas (Minnesota), women's athlete. West — **Ted Van Arsdale**, UC San Diego, men's coach; **Greg Phillips**, Whittier, women's coach; **J. J. Castner**,

UC San Diego, men's athlete; **Jennifer Stuart**, Claremont-Mudd-Scripps, women's athlete.

Deaths

Esther Geissel, athletics trainer at Olivet, died December 27 of liver failure resulting from viral meningitis. She was 24. Geissel was a graduate of Slippery Rock and had spent the past three years as athletics trainer at Olivet.

Pat Haggerty, a former NFL referee who also officiated basketball in the Western Athletic and Big Eight Conferences, died December 13 of prostate and bone cancer. He was 67.

Allie Reynolds, who became the first baseball player from Oklahoma State to sign with a major-league team in the early 1940s, died of cancer December 27 at age 77. Reynolds attended Oklahoma State on a track scholarship but his pitching talents soon were discovered when he was asked to throw batting practice one afternoon. He struck out the first four batters he faced — with no

warm-up. The baseball stadium at Oklahoma State bears his name. Reynolds later starred from 1947 to 1954 with the New York Yankees, where he played on six World Series championship teams. Reynolds compiled a career earned-run average of 3.30 and a record of 182-107 with 49 saves during his 13-year career with Cleveland and New York. He retired after the 1954 season and served as president of the National Hall of Fame for Famous American Indians in Anadarko, Oklahoma, at the time of his death.

Harold O. Zimman, a member of the U.S. Olympic Committee and publisher of sports magazines, died December 14 of heart failure in Boston. He was 78. Zimman owned H. O. Zimman Inc., which published art and medical books and magazines and programs for sporting events. His clients included the USOC and the U.S. Tennis Association. He was a member of the USOC board of directors and executive board and vice-chair of the USTA Olympic tennis committee.

Housework

Members of the University of Wisconsin, Madison, women's basketball team joined Habitat for Humanity volunteers and homeowners in working on Habitat's affordable-housing project. The project helps provide families in the Madison community with a decent place to live. The players were joined by head coach Jane Albright-Dieterle.



The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics. In addition, individuals seeking employment in intercollegiate athletics also are welcome to place positions-wanted advertisements.

Rates: 65 cents per word for general classified advertising (agate type) and \$32 per column inch for display advertising for member institutions. (Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

Word-counting example: "Position wanted. Retired athletics administrator seeks part-time work. Contact: John P. Doe, 1234 Main Street, Anytown, KS 99999-1234, or call 999/555-5555." (22 words x 65 cents = \$14.30)

Deadlines: Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for classified display and commercial display advertising. Orders and copy will be accepted by mail or fax.

Copy restrictions: Advertisements that indicate a closing date for applications and nominations must list a date that does not precede the publication date. The NCAA News reserves the right to refuse advertisements that do not comply with this or other restrictions.

For more information, call The NCAA News at 913/339-1906, ext. 3000, or write: The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

Positions Available

Athletics Director

Director of Athletics. The Colorado School of Mines invites applications and nominations for the position of director of athletics. This position has oversight of all aspects of intercollegiate and intramural sports as well

as serving as head of the department of physical education and athletics. Responsibilities include but are not restricted to supervision of seven full-time and several part-time coaches, management of the departmental budget, assisting coaches in recruiting of top quality student-athletes, help coaches in awarding scholarships, fund raising, and NCAA rules compliance. C.S.M. is an engineering and applied science-based institution that maintains high academic standards and at the same time recruits and encourages highly qualified athletes to compete in intercollegiate sports.

The school participates in nine men's and eight women's intercollegiate sports at the NCAA Division II level and is a member of the Rocky Mountain Athletic Conference. The school has an enrollment of approximately 2,300 undergraduate and 750 graduate students of which about 25 percent participate in either intercollegiate or intramural athletics. Four semesters of physical education courses are required of all undergraduates and are taught by the full-time staff. Minimum applicant requirements include a bachelor's degree from an accredited institution as well as at least three years experience in intercollegiate athletics administration. The successful candidate should have a demonstrated involvement with students, experience with the management of fiscal, human and physical plant resources, knowledge of NCAA rules and gender equity, and a thoroughly developed plan for successful recruiting. S/he should display a zest and determination for developing a premier athletic program and exhibit other leadership qualities, demonstrate an ability to develop a rapport with faculty, alumni and the media, as well as possess high academic and ethical standards. S/he should have an appreciation for the small technical college environment and be able to promote the importance of competitive athletics at such an institution. Coaching experience is preferred. Interested parties should send a letter of application, resume, and names and addresses of three references to: Colorado School of Mines, Director of Athletics Search #95-666, 1500 Illinois Street, Golden, CO 80401. Fax 303/273-3278. Application deadline is February 10, 1995. C.S.M. is an Affirmative Action/Equal Employment Opportunity Employer; women and minorities are encouraged to apply.

Associate A.D.

Associate Director of Athletics/Senior Women's Administrator: Eastern Illinois University invites applications for associate

director of athletics/S.W.A. This full-time, 12-month position is responsible for the supervision, coordination and evaluation of activities of athletic department personnel, coaches and other support staff; assists in marketing and promoting women's programs; coordination of ticket sales, event management; planning and developing departmental budgets; monitoring financial aid. Master's degree required (advanced degree preferred) with athletic administrative experience at the collegiate level. Demonstrated commitment and knowledge of NCAA rules, excellent organizational, communication and supervisory skills, and knowledge of computer information systems must be evident. Availability: July 1, 1995. Qualified candidates should forward letter of application, resume, names/phone numbers of three professional references to: Dr. Robert McBee, Director of Athletics, Eastern Illinois University, 262 Lantz Building, Charleston, IL 61920. Closing date for applications is February 6, 1995. Eastern Illinois University, an NCAA Division I-AA institution, is a member of the Mid-Continent Conference and is committed to broad participation opportunities within NCAA Division I athletics in a gender-equitable atmosphere. Eastern Illinois University is an Affirmative Action/Equal Employment Opportunity Employer. **Associate Director of Athletics—Development.** University of Wyoming. Full-time faculty, non-tenure track in athletics. Bachelor's degree required. Qualifications: Qualified applicants will show evidence of: organizational ability; effective oral and written communication skills; planning, implementing and follow-through of sound fund-raising activities; ability to relate and work effectively within university, conference and NCAA guidelines and regulations. Responsibilities: Develop and monitor a comprehensive fund-raising program with major emphasis on annual giving. Direct efforts to expand annual giving base through direct-mail campaigns, membership blitzes and outreach activities. Manage all activities of the Cowboy Joe Booster Club. Assist the director of athletics with

cultivation and solicitation of major gift donors for annual planned giving, capital and endowment funds. Supervise the planning and organization of special events, including banquets and hospitality gatherings at athletic events. Oversee the receipt, recording and acknowledgment of all gifts. Maintain priority seating plan for football and basketball in conjunction with the athletic department ticket manager. Serve as the athletic department's liaison to the university's development office. Perform other related duties as assigned by the director of athletics. Considerable travel required. Salary: Commensurate with experience and qualifications. Application letters and resumes will be accepted until a qualified candidate is appointed. Letter of application should include your method and approach to responsibilities listed above. Send letter of application and resume to: Search Committee, Associate Director of Athletics—Development, University of Wyoming, P.O. Box 3414, University Station, Laramie, WY 82071. Fax: 307/766-2346. The University of Wyoming is an Equal Opportunity/Affirmative Action Employer.

Athletics Counselor

Washington State University invites applications for a permanent, full-time, 10-month sport psychologist position. Responsibilities: Provide counseling to student-athletes for a range of adjustment issues and consultation to athletic staff; coordinate substance abuse education, life skills, and peer mentoring programs; supervise master's and doctoral interns and practicum students. Qualifications: Doctorate in counseling or clinical psychology (A.P.A.-approved program preferred); licensed psychologist or license eligible in Washington within two years; training and experience in sport psychology are required. Experience with college student-athletes, sensitivity to issues of diversity, familiarity with supervision, program devel-

opment, consultation, and outreach are important. Salary is commensurate with that of counseling psychologists at W.S.U. Send letter of application, vita, graduate transcript, and three letters of recommendation to: Nancy Corbin, Ph.D., Search Committee, Washington State University, 300 Ad Annex, Pullman, WA 99164-4130. Screening will begin February 13, 1995. Appointment begins August 15, 1995. W.S.U. is an Affirmative Action/Equal Opportunity Employer and Employer. Protected group members are encouraged to apply.

Athletics Trainer

Alabama State University is seeking applications for a Women's Assistant Athletics Trainer. Bachelor's degree in physical education, athletic training, sports medicine or a related field required. Travel will be required. Closing Date: Open until filled. Starting Date: As soon as a selection can be made. Starting Salary: \$21,000-\$22,500. Each applicant must complete an Alabama State University job application, with three (3) current letters of reference, transcript(s) and resume. Send to: Mr. Arthur H. Pollard, Employment Manager, Personnel Office, Alabama State University, Montgomery, AL 36101.

Head Athletics Trainer. Alfred State College is in search of a certified athletic trainer to provide services for 20 intercollegiate sports programs for men and women. Job responsibilities include, but not limited to, providing services for all practices and home events. Supervise training room, maintain and order supplies, and maintain injury records. Coordinate the development of the sports medicine transfer option and teach within the department of health and physical education. Bachelor's degree in physical education, minor in sports medicine or

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The Market

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equivalent, N.A.T.A. certification required. Master's degree and E.M.T. certification preferred. Applicants should submit resume and three letters of reference to: Chair, Athletic Trainer Search Committee, c/o Dorothy Argenti, Director, Human Resources Department, Alfred State College, Alfred, NY 14802. Closing date for applications is January 20, 1995, or until filled.

Athletic Trainer (Strength and Conditioning). Louisiana State University invites applications for the position of athletic trainer (strength and conditioning). Qualifications: B.S. degree. Certified trainer with experience at the collegiate level. Responsibilities include, but are not limited to: Management of the overall program for strength and conditioning, with primary responsibility for the football program, oversee the staff and manage the budget. Application deadline is January 18, 1995. Please send resume to: Joe Dean, Athletic Director, Louisiana State University, P.O. Box 25095, Baton Rouge, LA 70894. L.S.U. is an Equal Opportunity/Affirmative Action Employer.

Athletic Trainer: Bethany College, a small four-year coed liberal arts institution holding membership in NCAA III, E.C.A.C. and the Presidents' Athletic Conference, seeks applications for the position of head athletic trainer and instructor in the department of physical education. Duties include: Organizing and administering a proactive athletic training program for 18 varsity sports; teaching four hours each semester of academic subjects related to athletic training; and organizing, teaching and supervising student trainers. This is a full-time staff position with duties nine and one-half months per year. Qualifications include: A master's degree in athletic training, N.A.T.A. certification, Red Cross instructor certification preferred, a high energy level, and the ability to interact positively with coaches and athletes. Position is available immediately. Deadline for applications is January 15, 1995. Send application and resume to: Ms. Suzie Mehlik, Director of Human Resources, Cramblett Hall, Bethany College, Bethany, WV 26032. Affirmative Action/Equal Opportunity Employer.

Department of Human Performance seeks Athletic Training Specialist (probationary/tenure-track position). Doctorate and N.A.T.A. certification required. Teach athletic training undergraduate/graduate courses, and coordinate students' field experiences. May be required to teach activity, general education and major core courses. Deadline: March 1, 1995, or until filled. Contact Dr. James Bryant, San Jose State University, Human Performance, San Jose, CA 95192-0054. An Affirmative Action/Equal Opportunity Employer.

Business Manager

Business Manager — University of Arkansas at Little Rock. The University of Arkansas at Little Rock (U.A.L.R.) is seeking a business manager for its athletic program. U.A.L.R. is a metropolitan university with a student body of 12,000 and is part of the five-campus University of Arkansas system. U.A.L.R. is a member of the Sun Belt Athletic Conference. Successful candidates will have the skills for accounting and controlling revenues and expenditures of the athletic department, developing and monitoring a budget, providing fiscal reports and ensuring that all business activities are in compliance with rules and regulatory groups. The business manager also is required to provide leadership and planning in coordinating and evaluating business operations, organize and manage ticket sales, maintain accurate business records for the department, and handle inventories of athletic equipment and facilities. Requirements include a bachelor's degree in a related field and three years of experience in business/financial management. Salary is competitive and commensurate with experience and skills. The position is a full-time appointment with benefits. Review of applications will begin immediately and will continue until the position is filled. Candidates should submit a letter of application, resume and three letters of recommendation to: Business Manager Search, Department of Athletics, University of Arkansas at Little Rock, 2801 S. University, Little Rock, AR 72204. The University of Arkansas at Little Rock is an Equal Opportunity/Affirmative Action Employer and actively seeks the candidacy of minorities, women, Vietnam era veterans and persons with disabilities. Under Arkansas law, all applications are subject to disclosure.

Compliance

East Tennessee State University. Department of Intercollegiate Athletics — Compliance Coordinator — Level 9. Full-time, 12-month appointment. Responsible to the director of athletics for supervising compliance with NCAA, Southern Conference, Tennessee Board of Regents and university rules and regulations. Essential functions: Coordination and documentation of specific responsibilities of university staff involved in compliance; certification of initial and continuing eligibility; administration of financial aid to student-athletes; coordination of continuing rules education; monitoring of compliance in recruitment activities; conducting preliminary inquiry when a rule violation is suspected and preparation of self-report documentation; coordination of compliance efforts in departmental self-study, external review and certification; and performing other duties as assigned by the director of athletics. Qualifications: Bachelor's degree required, master's preferred; excellent communication skills required; knowledge of NCAA rules and regulations required; three years' experience in NCAA compliance of athletics administration preferred. Acceptance of resumes will begin immediately. Send resume and letter to: Dr. Janice Shelton, Director of Athletics, E.T.S.U., Box 70707, Johnson City, TN 37614-0707. Affirmative Action/Equal Opportunity Employer.

Director of Compliance. The University of Wisconsin, Madison, has open a full-time permanent position for director of compliance. Principal duties include monitoring components of NCAA and conference compliance, establishing and maintaining a rules-education program, and investigation of allegations of rule violations. The position requires a B.A. or B.S. degree in business administration or other relevant field, with a minimum of three to five years of relevant work experience. Preferably, the candidate will have collegiate athletics administration, athletic conference administration or NCAA experience. Send resume and cover

letter by January 27, 1995, to: Mr. Jim Shurts, Legal and Executive Affairs, University of Wisconsin, Madison, 361 Bascom Hall, 500 Lincoln Drive, Madison, WI 53706-1380; phone: 608/263-7400; fax: 608/265-5931; email: jim.shurts@mail.admin.wisc.edu. Unless confidentiality is requested in writing, information regarding the applicants must be released upon request. Finalists cannot be guaranteed confidentiality. The University of Wisconsin, Madison, is an Equal Opportunity and Affirmative Action Employer.

Development

Marshall University, Huntington, WV. Associate Vice-President of Institutional Advancement & Director of Athletic Development. The Associate Vice-President of Institutional Advancement (A.V.P.) & Director of Athletic Development serves under the direction of and is responsible to the senior vice-president of institutional advancement. The A.V.P. coordinates all athletic development activities with the Marshall University Foundation, Inc.; the Big Green Scholarship Foundation, Inc.; and the department of athletics. The A.V.P. is responsible for all aspects of athletic development and fund-raising activities for intercollegiate athletics. Some travel is required. Position requires 3-5 years experience in athletic fund raising or equivalent, along with strong communication skills; master's degree preferred. Salary is based on experience; a full benefit package is included. Send nominations or applications to: Dr. Lynne S. Mayer, Associate Vice-President, Institutional Advancement, Marshall University, 400 Hal Greer Boulevard, Huntington, WV 25755-6300. Review will begin immediately and continue until position is filled. Marshall University is an Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

Executive Director

United States Intercollegiate Lacrosse Association, Executive Director. The United States Intercollegiate Lacrosse Association (U.S.I.L.A.) seeks an executive director (part time). This position reports to the officers of the U.S.I.L.A. and will assist with the management of U.S.I.L.A. business, special events, awards programs, and the development and implementation of a U.S.I.L.A. marketing program. Candidates should possess strong interpersonal and communication skills. Managerial and computer skills required. Stipend and expenses paid. Starting date: September 1, 1995. Send letter of application, resume and names and phone numbers of three (3) references to: Chuck O'Connell, President, U.S.I.L.A., Drawer 928, Lexington, VA 24450. Screening of applications will begin February 1, 1995.

Facilities

Facility Director—McDermott Physical Education Complex (professional staff). Responsibilities include developing and implementing management, staffing and marketing plans and budget; plus scheduling and coordinating all facility events. M.S. degree and five years of experience are required. Submit letter of application, resume, transcripts and three original letters of reference to: Chair, Facility Director Search Committee, University of Nevada, Las Vegas, 4505 Maryland Parkway, Box 453007, Las Vegas, NV 89154-3007, telephone 702/895-3291. Application deadline is March 10, 1995; reference position P42043 in all correspondence. Women and minorities are encouraged to apply. Affirmative Action/Equal Employment Opportunity.

Sports Information

Information Specialist (JC32516). The Department of Intercollegiate Athletics at the University of Missouri-Columbia has an immediate opening for an information specialist. The person in this position will assist the sports information director in publicity responsibilities for football and men's basketball, and be responsible for the sports of women's basketball, track and field, and softball. Minimum qualifications are a bachelor's degree in journalism or a related area or an equivalent combination of education and experience from which comparable knowledge and abilities can be acquired is necessary. The successful applicant will also have experience in sports information or sports journalism, computer experience and strong desktop publishing skills. Please apply to: University of Missouri-Columbia, 130 Heinkel Building, 210 South 7th Street, Columbia, MO 65211. Affirmative Action/Equal Opportunity Employer. For A.D.A. accommodations, call 314/882-7976. T.T.Y. users, 800/735-2966.

Basketball

Basketball Coaches needed for top Maine children's camps. Contact: Richard Krasker, 95-C Woodchester Drive, Chestnut Hill, MA 02167.

Bemidji State University has a vacancy for an assistant or associate professor (50 percent) and head men's basketball coach (50 percent). This is a four-year, fixed-term position beginning approximately March 10, 1995, subject to availability of funds. Review of applications will begin January 16, 1995, and continue until filled. Current instruction needs include areas of first aid and emergency care, sport management, and general health and physical education. Serve as the head coach of the men's basketball team including scheduling, budget and recruiting. Master's degree in health, sport management or physical education required and doctorate preferred. Departmental teaching and collegiate basketball coaching experience preferred. Send letter of application, resume, transcripts and three current letters of recommendation. Official transcripts are required at the time of employment. Apply to: Dr. Gerald Norris, Dean, College of Professional Studies, Bemidji State University, 1500 Birchmont Drive NE, Bemidji, MN 56601-2699. Bemidji State University is an Equal Opportunity Employer and Affirmative Action Employer.

Field Hockey

Head Field Hockey Coach. Fairfield University has an immediate opening for the position of head field hockey coach. This is a part-time, 10-month appointment. Responsibilities encompass all facets of administering a Division I program including coaching and recruiting. Qualifications:

Bachelor's degree required; prior experience at the college level preferred but not necessary. A review of applications will begin on January 17, 1995. Please send a letter of application, resume and names and addresses of three references to: Tracy Flynn, Assistant Athletic Director, Fairfield University, Fairfield, CT 06430. Fairfield University is an Equal Opportunity/Affirmative Action Employer.

Football

Assistant Football Coach, (2) positions. University of Wyoming. Faculty non-tenure track in athletics. Bachelor's degree required; master's degree preferred. Previous coaching experience on the college and/or high-school levels required. Ability to recruit quality student-athletes a necessity. Responsibilities include: coach assigned position and assist in all other phases of football program. Recruit assigned areas for prospective student-athletes. The willingness and capabilities to abide by NCAA and Western Athletic Conference rules. Salary commensurate with experience. Application deadline: Application letters and resumes will be accepted until qualified candidates are appointed. To apply, send a letter of application and resume to: Search Committee, Assistant Football Coach, Athletic Department, P.O. Box 3414, University Station, Laramie, WY 82071. Affirmative Action/Equal Opportunity Employer.

Assistant Football Coach—Defensive Coordinator. Responsibilities: Under the direct supervision of the head football coach. Performs a variety of duties related to the sport of football in the athletic program at Kent State University. These duties include, but are not limited by, the following: recruiting, teaching, counseling, coaching, scouting. Must be committed to the academic goals of the university set forth by the university and follow the rules and guidelines set forth by the NCAA and the Mid-American Conference. Compatibility with coaching philosophies and methods of Kent State University's head football coach required. Qualifications: Minimum of Bachelor's degree with master's degree preferred. Successful background in coaching, recruiting, organization, counseling. Ability to work, communicate and develop rapport with students, alumni, faculty, administration and general public. Salary: Commensurate with background and experience. Term of Appointment: 12-month position. Application Deadline: January 5, 1995. Please forward letter of application, professional resume and three letters of reference to: Mr. Jim Corrigan, Head Football Coach, Kent State University, Kent, OH 44242. Kent State University is an Equal Opportunity Employer.

Head Football Coach, Faculty Appointment in Physical Education. Manchester College currently is seeking nominations and applications for the position of head football coach. This position, which reports directly to the director of athletics, is available immediately. The successful candidate will possess demonstrated knowledge, abilities and skills to lead and supervise a successful NCAA Division III football program and to recruit quality student-athletes. A master's degree in an appropriate academic field of study is required. Other preferred qualifications will include: 1) collegiate coaching experience, 2) commitment to church-related, liberal arts higher education as well as the student-athlete model of collegiate athletics. Candidates should submit a letter of application, resume, names, addresses, and phone numbers of three references to: Mr. Tom Jarman, Director of Athletics, Manchester College, North Manchester, IN 46962. Screening of applications will begin immediately and will continue until the position is filled. Manchester College is an Equal Opportunity/Affirmative Action Employer.

Assistant Football Coach. The University of Virginia, Charlottesville, VA, is seeking applications for two assistant football coaches. One each on offense and defense. Qualifications: Bachelor's degree required. Proven coaching and recruiting abilities on Division I level. Candidate should have proven organizational, administrative and interpersonal skills. Thorough knowledge of NCAA rules and regulations. Respond with letter of interest, including salary history/requirements, resume with references to: University of Virginia, Football Office, P.O. Box 3785, Charlottesville, VA 22903. The University of Virginia is an Equal Opportunity/Affirmative Action Employer.

Hastings College invites applications for the position of Head Football Coach/Instructor or Assistant Professor of Physical Education. Master's degree in physical education or a related field and an established record of successful teaching and coaching at the secondary or collegiate level required. Send letter of application, resume, and the names, addresses and telephone numbers of three references to: Dr. Bob Boerger, Director of Physical Education and Athletics, Hastings College, Hastings, NE 68902-0269. Applications will be reviewed beginning January 16, 1995, and will continue until the position is filled. Equal Opportunity Employer.

Assistant Football Coaches, University of Central Florida. Assistant football coach, University of Central Florida, Orlando, Florida. U.C.F. athletics is accepting applications for three football coaching positions. General responsibilities include assisting the head coach in the administration of the football program. Specialized areas of responsibility include coaching the offense or defense; recruiting and counseling student athletes regarding their degree progress also are involved. Minimum qualifications: Bachelor's degree in an appropriate area of specialization and one year of coaching experience at the high school level or above. Successful experience as a graduate assistant or intern in an athletic program is acceptable for up to one year of the required experience. Experience preferred: Minimum of five years college coaching experience at the Division I level. Salary range for these positions is \$22,100-\$39,800. Application, resume and three letters of reference should be postmarked by January 20, 1995. Send to: University of Central Florida, Athletics Department, Football Search, Orlando, FL 32816-3555. The University of Central Florida is an Equal Opportunity/Affirmative Action Employer. As an agency of the state of Florida, U.C.F. makes all search documents available for public review upon request.

Otterbein College, an NCAA Division III college competing in the Ohio Athletic Conference, is seeking applications for the position of head football coach and instructor in health and physical education. A master's degree with experience at the Division III level in recruiting, teaching and coaching is preferred. A commitment to Division III philosophy and excellence in academics and athletics is expected. Additional responsibilities may include facility scheduling. Otterbein College is a liberal arts institution of 2,600 students, located 10 miles north of Columbus, Ohio. Send resume and letters of recommendation to:

Dick Reynolds, Athletic Director for Men, Rike Center, Otterbein College, Westerville, OH 43081. A review of applications will begin January 15, 1995. Position will be filled immediately. Otterbein College is an Equal Opportunity/Affirmative Action Institution.

Lacrosse

Davidson College is seeking applications for head women's lacrosse coach. Responsibilities include recruiting, scheduling, coaching, team travel and budget in accordance with the rules and regulations governing an NCAA Division I program. Serve in other capacities as assigned by the department of athletics and physical education. Qualifications: Earned bachelor's degree required and collegiate coaching experience. Salary: Commensurate with experience and qualifications. Application deadline: The search will remain open until the position is filled. Send letter of application, resume and letters of recommendation to: Caroline Price, Senior Women's Administrator, Davidson College, P.O. Box 1750, Davidson, NC 28036.

Soccer

New Mexico Highlands University is seeking applications to fill a non-tenure track position for head women's soccer coach. New Mexico Highlands University, an NCAA Division II institution and a member of the Rocky Mountain Athletic Conference, is starting a women's soccer program with competition to begin fall of 1995. Responsibilities include but not limited to coaching, recruiting and administrative responsibilities for NCAA II intercollegiate athletics game management. Starting date for employment will be March 1, 1995. Bachelor's degree required, master's preferred. The applicant must have prior experience at the collegiate level or head coaching experience at the high school level. Application should include a letter of intent, resume, transcripts, and three letters of recommendation with phone numbers. Application deadline is January 31, 1995. Address applications and inquiries to: Cindy M. Roybal, Chairperson, New Mexico Highlands University, Las Vegas, NM 87701. New Mexico Highlands University is an Affirmative Action/Equal Opportunity Employer.

Head Men's Soccer Coach: The University of California, Irvine, is seeking applications for this full-time position. Works under the supervision of the director of soccer. Has primary responsibility and oversight for the men's intercollegiate soccer program, including the recruitment of quality student-athletes, and all phases of training and competition. With the director of soccer, assists in the development and implementation of an extensive community outreach program, which includes fund raising, marketing, promotions, camps and clinics. The appointment includes a physical education teaching assignment. Candidates must have a commitment to the retention and academic success of student-athletes and successful experience in coaching men's soccer at a highly competitive level. Candidates with demonstrated success in collegiate recruiting, coaching, fund raising and marketing preferred. Bachelor's degree required. Position is open until filled. In order to ensure consideration, a letter of application, resume and list of references must be received no later than January 17, 1995. Submit application materials to: Ed Carroll, Associate Athletic Director, Crawford Hall, University of California, Irvine, CA 92717. U.C. Irvine is an Equal Opportunity/Affirmative Action Employer.

Bridgewater State College, Assistant Men's Soccer Coach, \$1,300. Responsibilities: Primary duty will be to coach varsity team. Supervise the team at all practice sessions and games; organize and direct a training program to develop the team to its full potential. A.C.E.P. certification a plus. Qualifications: Undergraduate degree with teaching experience preferred; previous coaching and/or playing experience preferred; background in the sport should be particularly strong; demonstrated ability to work effectively with administrators and athletes and understanding of NCAA Division III philosophy and ability to work within the framework of the philosophy of Bridgewater State College. Deadline for a complete application file: Open and continuing. (Letter of intent, resume, and the names, addresses and telephone numbers of five professional references should be submitted for a complete file). Address all inquiries to: Office of Human Resources, Boyden Hall, Bridgewater State College, Bridgewater, MA 02325. Bridgewater State College is an Affirmative Action/Equal Opportunity Employer which actively seeks to increase the diversity of its workforce.

Head Coach Women's Soccer. Wesley College is accepting applications for the position of head women's soccer coach. Qualifications: Bachelor's degree in physical education or related area of health or recreation preferred. Must have successful coaching experience and a demonstrated commitment to academic and athletic excellence. Responsibilities will include coaching, recruiting, scheduling, budget management, retention and overall administration of a Division III program. Will be assigned as assistant coach for a second sport. Screening of applications will begin immediately. Please send resume, cover letter, and names, addresses and phone numbers of three references by January 15, 1995, to: Director of Personnel, Wesley College, 120 N. State Street, Dover, DE 19901. Women and minorities are encouraged to apply.

University of Kansas, Head Women's Soccer Coach. Search Extended. Qualifications: Required: Bachelor's degree. Commitment to the retention and academic achievement of student-athletes. Demonstrated coaching, teaching and recruiting success, experience in organizing and motivating student-athletes to achieve their maximum athletic potential. One year of intercollegiate and/or club level coaching or playing experience. Ability to work, communicate, and develop rapport with students, alumni, administration, and community groups. Thorough knowledge of and commitment to NCAA rules. Salary: Commensurate with qualifications and experience. Send letter of application and resume to: Betsy G. Stephenson, Associate Athletics Director, Room 275F, Parrott Athletic Center, University of Kansas, Lawrence, KS 66045. Applications will be reviewed starting January 13, 1995, and accepted until the job is filled. The University of Kansas is an Equal Opportunity Employer/Affirmative Action Employer.

Head Men's and Women's Soccer Coach. Sterling College, Sterling, KS. N.A.I.A. Christian college. Possibly some teaching. Send application to: Lonnie Kruse, Athletic Director, Sterling College, Sterling, KS 67579. Fax 316/278-4319. Equal Opportunity Employer.

Head Men's and Women's Soccer Coach.

Full-time position. Bachelor's degree required. Previous successful playing or coaching experience at the collegiate level. Responsibilities include directing all phases of the men's and women's soccer program, including supervising two full-time graduate assistants, organizing and planning practice, recruitment of quality student-athletes, and commitment to student-athletes' academic progress. Siena Heights is a Catholic N.A.I.A. school. Send cover letter, resume and three letters of recommendation to: Fred Smith, Director of Athletics, Siena Heights College, 1247 E. Siena Heights Drive, Adrian, MI 49221. Equal Employer Opportunity/Affirmative Action.

Eastern Washington University — Head Women's Soccer Coach. This special faculty position is responsible for recruiting, scouting, coordinating team travel, working with team academics and practice planning, budget maintenance, and ordering of equipment. Additional responsibilities include promoting intercollegiate athletics as an integral part of the university. Candidate must be committed to the academic performance and graduation of the student-athlete. Position requires limited teaching in the physical education department. Requires a bachelor's degree; Division I coaching experience preferred. Candidate must have knowledge of fiscal management and supervisory skills. Good personal relations skills as well as sound verbal and written communications skills are required. Candidate must be knowledgeable of NCAA regulations. Familiarity with Northwest region preferred. Review of applications will begin January 23, 1995. Submit letter of application; resume; and the names, addresses and phone numbers of three references to: Selection Committee, Division of Human Resources, MS 114, Eastern Washington University, 526 Fifth Street, Cheney, WA 99004-2431. Eastern Washington University is an Affirmative Action/Equal Opportunity Employer and applications from members of historically underrepresented groups are especially encouraged to apply.

Assistant Coach, Women's Soccer. The Ohio State University, Columbus, Ohio. The Ohio State University is seeking qualified candidates for a 12-month, full-time position as the assistant coach in our women's soccer program. Responsibilities: Assisting the head coach in instruction of technique, fundamentals and rules of the game; player selection and game strategy; practice and conditioning program management; recruiting activities and coordination within NCAA, Big Ten and O.S.U. regulations; monitoring academic progress of student-athletes; routine team management needs; travel arrangements, equipment, scheduling, etc. Qualifications: Bachelor's degree in appropriate field; coaching and playing experience in an NCAA Division I soccer program; demonstrated commitment to academic excellence and sound knowledge of NCAA rules. Salary: Commensurate with experience and ability. Send resumes and three letters of reference to: The Ohio State University, Athletic Department, Attn.: Susan Henderson, 226 St. John Arena, 410 Woody Hayes Drive, Columbus, OH 43210. The Ohio State University is an Equal Opportunity/Affirmative Action Employer. Women, minorities, Vietnam-era veterans, disabled veterans and individuals with disabilities are encouraged to apply.

Softball

Assistant Softball Coach. Duties and responsibilities: Responsible for assisting in administration of all areas related to the success of a Division I intercollegiate softball program. Bachelor's degree required (master's degree preferred). Previous collegiate level playing experience required along with previous coaching experience preferred. Candidates must have a thorough knowledge of NCAA and Southern Conference rules as well as a demonstrated commitment to high standards for student-athletes and their ability to succeed both academically and athletically. Other important qualifications include excellent communication skills, commitment to diversity and organizational skills. Appointment: Full-time, nine (9)-month position. Salary: \$16,000/year. Send resume and three (3) letters of reference to: Coach Louie Bernad, Marshall University, P.O. Box 1360, Huntington, WV 25715. Application deadline: February 15, 1995. Marshall University is an Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply.

Squash

Vassar College seeks a full-time, tenure-track faculty/coach position. Head coach of men's and women's varsity squash teams. Responsible for all aspects of the varsity intercollegiate program. The successful candidate will be expected to have extensive knowledge of the softball game to complement the building of four new softball courts which have an expected completion date of September 1995. Candidate also will teach squash physical education courses for credit. Master's degree and college coaching experience or equivalent is required. Women and minority candidates are encouraged to apply. Send resume and three letters of recommendation by February 26, 1995, to: Roman Cula, Chair, Search Committee, Box 132, Vassar College, Poughkeepsie, NY 12601. Affirmative Action/Equal Opportunity Employer.

Tennis

Williams College invites applications from experienced as well as beginning level candidates for the position of assistant professor or instructor of physical education, head coach of women's tennis and women's squash. Responsibilities include: coach the varsity women's tennis and squash teams, teach physical education classes in racquet sports, recruit qualified student-athletes, assist with program administration. Salary commensurate with experience. Interested candidates should submit letter of application, resume, and three letters of recommendation before January 30, 1995, to: Robert R. Peck, Chair, Department of Physical Education, Athletics & Recreation, Williams College, P.O. Box 457, Williamstown, MA 01267. Equal Opportunity Employer/Affirmative Action.

Track & Field

The University of Iowa Women's Athletics. Assistant Track & Field Coach, Restricted-Earnings. Ten-month position. Qualifications: Bachelor's degree required; master's degree preferred. Prefer experience in the following: Division I college coaching and/or competitive experience in throwing and/or multi-events; T.A.C. Level I and II coaching

certification desirable; knowledge of NCAA recruiting rules and regulations; ability to recruit national caliber student-athletes; proven leadership ability; demonstrated skills in administration, organization and training necessary to conduct a successful Division I women's intercollegiate track and field program. Responsibilities: Assist in the coaching and administration of a Division I intercollegiate women's track & field program; recruiting as permitted by NCAA rules; perform other duties as assigned by the head coach. Salary: Restricted earnings of \$14,500 plus benefits. Terms of Employment: Ten-month appointment, beginning midyear, on or about January 17, 1995. Application Process: Submit letter of application, resume and three current letters of reference to: Dr. M. Dianne Murphy, Women's Athletics, The University of Iowa, 340E Carver-Hawkeye Arena, Iowa City, IA 52242. Screening to begin immediately. The University of Iowa is an Equal Employment Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

Head Women's Track and Field and Cross Country Coach. St. Cloud State University, NCAA Division II and a member of the North Central Conference, is seeking qualified applicants for a four-year, full-time, fixed-term position. Appointment is 53 percent coaching and 47 percent teaching. Salary: Commensurate with qualifications and experience. Starting date: September 5, 1995. Qualifications: Master's degree or extensive and outstanding coaching experience required. Preference will be given to candidates with college or university-level coaching experience. College/university-level teaching experience strongly preferred. Responsibilities: Responsible for operation and management of the women's track and field and cross country programs in accordance with university, conference and NCAA rules, regulations and policies. Duties include, but are not limited to: Scheduling, recruiting, planning, organizing and budgeting, promoting intercollegiate athletics as an integral part of the university and assuming responsibility for team performance and student academic performance and eligibility. Teaching in the department of physical education, recreation and sports sciences. The ability to teach a wide variety of classes is preferred. Application: Send vita, transcripts and three recent letters of recommendation to: Chair, Women's Track and Field/Cross Country Search Advisory Committee, 228 Hallock Hall, St. Cloud State University, 720 Fourth Avenue South, St. Cloud, MN 56301-4498. The deadline for receipt of all application materials is February 15, 1995. Women, minorities and persons with disabilities are encouraged to apply.

Volleyball

Assistant Coach—Women's Volleyball: The Department of Intercollegiate Athletics at Cal Poly San Luis Obispo is seeking applicants for an assistant coach (coaching assistant classification, Recruitment Code #53009), full-time, 12-month appointment, available immediately. Duties and Responsibilities: assist in planning, organizing and implementing all phases of a Division I program, including recruitment of student-athletes, conditioning, travel arrangements, scheduling, match management, public relations, and other duties as assigned by head coach. Qualifications: Undergraduate degree required. Master's degree preferred. Commitment to academics, knowledge of NCAA Division I rules, and experience in recruiting necessary; coaching experience at the college level required. Salary commensurate with qualifications and experience. Send a letter of application with a list of references and a resume to: John McCutcheon, Director of Athletics, Recruitment Code #53009, California Polytechnic State University, San Luis Obispo, CA 93407. For full consideration, applications should be received by January 20, 1995. The Department of Intercollegiate Athletics sponsors 17 sports. All teams compete at the NCAA Division I level, with football classified in Division I-AA. Cal Poly will be a member of the Big West Conference effective 1996. The California State University is committed to providing equal opportunities to men and women C.S.U. students in all campus programs, including intercollegiate athletics. Cal Poly is strongly committed to achieving excellence through cultural diversity. The university actively encourages applications and nominations of women, persons of color, applicants with disabilities and members of other underrepresented groups. Affirmative Action/Equal Employment Opportunity.

Head Coach Women's Volleyball—Responsible for managing Division I program in accordance with NCAA and Big Ten Conference guidelines. Also recruiting, scheduling, budget planning and management, and other administrative duties. Promote positive public relations with university and community. Bachelor's degree required along with five years volleyball coaching experience with a minimum three years at the collegiate level. Submit letter of application, resume and three letters of recommendation by January 27, 1995, to: Purdue University, Personnel Services Team 5, 1126 Freese Hall, West Lafayette, IN 47907-1126. Purdue University is an Equal Opportunity/Affirmative Action Employer.

Head Women's Volleyball Coach—University of Redlands. Responsibilities: Direct all aspects of an NCAA Division III women's volleyball program which includes compliance with NCAA and conference rules and regulations, student recruitment, scheduling, budget management and teaching responsibilities. This is a full-time faculty position which includes teaching in the core curriculum of the physical education minor and/or in the lifetime activity program. A secondary responsibility will include an administrative assignment or coaching of a spring sport. Qualifications: The successful candidate must possess a master's degree in physical education or a closely related field; significant volleyball coaching and teaching experience (preferably at the NCAA Division III level); and the ability to identify and attract outstanding students to the university. Candidates must have a clear understanding of the Division III philosophy and the role of physical education and athletics within a private liberal arts academic setting. Appointment: 10-month faculty appointment; term contract (non-tenured). Compensation: Competitive and commensurate with the expectations of the position as well as the qualifications and experience of the applicant. Starting Date: August 1, 1995. Please forward letter of application, resume and names of at least three references to: Greg Warzecka, Director of Athletics, University of Redlands, P.O. Box 3080, Redlands, CA 92373-0999. Application Deadline: February 3, 1995. The University of Redlands is a private, coeducational university located 35 miles

The Market

► Continued from page 17

northwest of Palm Springs, CA. The university sponsors 19 intercollegiate sports for men and women and is a member of NCAA Division III and the Southern California Intercollegiate Athletic Conference. The University of Redlands is an Equal Opportunity Employer and encourages women and minorities to apply.

Women's Volleyball/Fast Pitch Softball Coach. Lindsey Wilson College is accepting applications for the position of head women's volleyball/fast pitch softball coach. Immediate full-time opening. Duties include recruiting, scheduling, budgeting, practice and game management, and other duties as assigned by the athletics director. Bachelor's degree required, master's in physical education preferred, intercollegiate coaching experience preferred. Search will continue until position filled. Send letter of interest, resume and three letters of recommendation to: Human Resources, Lindsey Wilson College, 210 Lindsey Wilson Street, Columbia, KY 42728. L.W.C. is an Equal Opportunity/Affirmative Action Employer.

Mount Mercy College, Head Volleyball Coach. Responsibilities include coaching, recruiting and administration of a highly successful M.A.I.A. program. Bachelor's degree required. Previous volleyball coaching experience required. Selection process will begin January 20, 1995. This is a part-time position. To apply send (1) letter of interest, (2) resume, and (3) three references to: Director of Athletics, Mount Mercy College, 1330 Elmhurst Drive NE, Cedar Rapids, IA 52402. Equal Opportunity Employer.

Randolph-Macon Woman's College seeks a Head Women's Volleyball Coach/Club Softball Coach. Founded in 1891, Randolph-Macon Woman's College is a private, liberal arts institution situated on a 100-acre campus in the foothills of the Blue Ridge Mountains in central Virginia. R-M.W.C. is a Division III institution and a member of the Old Dominion Athletic Conference. Date of appointment: August 16, 1995. Qualifications: Master's degree with teaching and coaching experience. Salary commensurate with qualifications and experience. Duties: Coaching, recruiting and teaching activity classes. Please send a letter of application, resume and three letters of recommendation to: Jo Todd, Chair, Department of Physical Education, Randolph-Macon Woman's College, Lynchburg, VA 24503. Equal Opportunity Employer.

Assistant Women's Volleyball Coach. The University of Arizona invites applications for the full-time, 12-month position for assistant women's volleyball coach. Responsibilities include, but are not limited to: Coaching, recruiting, academic monitoring, complete knowledge of the NCAA rules, and other administrative duties as assigned by the head coach. Qualifications: Minimum two years of intercollegiate coaching experience. Bachelor's degree required, master's degree preferred. Applications will be accepted through January 10, 1995, or

until position has been filled. Send letter of application, resume and two letters of recommendation to: Dave Rubio, Head Coach Women's Volleyball, McKale Center Room 211, University of Arizona, Tucson, AZ 85721, 602/621-2856. The University of Arizona is an Equal Opportunity/Affirmative Action/Americans with Disabilities Act Employer.

Head Volleyball Coach/Lecturer in Physical Education. North Dakota State University. Qualifications: Required: Bachelor's degree and a commitment to satisfactory progress toward the completion of a master's degree in physical education or a related field. Evidence of successful experience coaching volleyball at a competitive secondary or intercollegiate level. Competitive intercollegiate/club volleyball playing experience. Demonstrated success in teaching. A demonstrated commitment to high academic standards for student-athletes and their ability to succeed both academically and athletically is essential. Knowledge of and commitment to compliance with NCAA rules and regulations. Demonstrated record of professionalism. Strong background in skill analysis and techniques of volleyball. Evidence of ability to interact positively with student-athletes, colleagues and the public. Evidence of strong organizational skills and effective oral and written communications skills. Evidence of compatibility with the philosophy of intercollegiate athletics at North Dakota State University. Preferred: Bachelor's degree or minor in physical education and successful physical education teaching experience. Completion of a master's degree in physical education or related field strongly preferred. Responsibilities: The volleyball responsibilities will include the implementation, supervision and direction of all phases of the volleyball program, including academic performance of the student-athletes, recruiting, practice organization, match coaching, public relations, compliance, adherence to the volleyball budget and other professional expectations. Salary: Commensurate with qualifications and experience. Deadline for application: Screening will begin January 15, 1995. Applications will continue to be accepted until the position is filled. Application: Applications must include: (a) formal letter of application, (b) current resume, (c) official undergraduate and graduate transcripts, (d) names and telephone numbers of five professional references. Send to: Chair, Volleyball Search Committee, Bison Sports Arena, North Dakota State University, Fargo, ND 58105-5600. North Dakota State University is an Equal Opportunity Institution.

Head Women's Volleyball/Assistant Track and Field Coach. St. Norbert College, S.N.C., a private Catholic liberal arts and sciences institution located in the greater Green Bay area of Wisconsin, has an opening for a head women's volleyball coach/assistant track and field coach. This position is responsible for coaching women's volleyball; assisting in coaching varsity track and field; supervising assistant coaches; preparing practice and meet plans; teaching activity courses and/or professional courses; maintaining a public-relations program; supervising student-athletes' academic progress; recruiting potential student-athletes; and enforcing compliance with NCAA Division III conference and college

regulations. Additional duties will be assigned by the supervisor. The successful candidate will possess a master's degree, one year of coaching experience at the collegiate level, assistant college teaching proficiency, and thorough knowledge of volleyball and track and field. Preference will be given to individuals with experience in a competitive playing background. S.N.C. strongly encourages applications from protected classes. The application deadline is April 7, 1995. Send a cover letter, resume and three letters of recommendation to: Employment Coordinator, Personnel Services Office, St. Norbert College, De Pere, WI 54115.

Winona State University — Search Extended. Head Volleyball Coach. Four-year, fixed-term position. Responsibilities: Athletics: 1. On-court coaching during season (game and practice organizations); 2. administration of the women's volleyball team in full compliance with the NCAA-II, conference and university regulations; 3. recruiting; 4. scheduling; 5. other duties as necessary. Academic: 1. Teach selected courses in health, physical education and recreation department; 2. background in adapted P.E. desirable. Qualifications: 1. Master's degree required in physical education or related area and volleyball coaching experience; 2. experience as a head or assistant coach on the college/university level, including experience coaching women is preferred; 3. experience in teaching at the collegiate level in H.P.E.R. area is preferred. To apply, send resume, transcripts and three letters of reference to: Head Volleyball Coach Search, Affirmative Action Office, Winona State University, P.O. Box 5838, Winona, MN 55987. Applications should be postmarked by January 16, 1995. Position available pending budgetary approval. An Affirmative Action/Equal Opportunity University. Women, minorities and individuals with disabilities are encouraged to apply.

Head Volleyball Coach. Millsaps College, an NCAA Division III institution and member of the Southern Collegiate Athletic Conference, is seeking a full-time coach for the women's volleyball program. The head volleyball coach will be responsible for coaching, recruiting, scheduling and budgeting. The coach will have a part-time person to assist in coaching responsibilities. The successful candidate also will be expected to assist in coaching the women's basketball team. The candidate should have successful playing or coaching experience at the

high school or college level, and a knowledge of Division III rules and regulations. The starting date for this position is July 1, 1995. Send letter of application, resume and three letters of recommendation by January 18, 1995, to: Ron Jume, Director of Athletics, Millsaps College, 1701 North State Street, Jackson, MS 39210. Millsaps is an Equal Opportunity Employer.

Head Volleyball Coach. Fairfield University has an immediate opening for the position of head volleyball coach. This is a part-time, 10-month appointment. Responsibilities encompass all facets of administering a Division I program including coaching and recruiting. Qualifications: Bachelor's degree required; prior experience at the college level preferred but not necessary. A review of applications will begin on January 17, 1995. Please send a letter of application, resume, and names and addresses of three references to: Tracy Flynn, Assistant Athletic Director, Fairfield University, Fairfield, CT 06430. Fairfield University is an Equal Opportunity/Affirmative Action Employer.

Wrestling

Assistant Coach, Wrestling. The Ohio State University, Columbus, Ohio. The Ohio State University is seeking qualified candidates for a 12-month, full-time position as the assistant coach in our wrestling program. Responsibilities: Assisting the head coach in: instruction of technique, fundamentals and rules of the sport; practice and conditioning program management; recruiting activities and coordination within NCAA, Big Ten and O.S.U. regulations; monitoring academic progress of student-athletes and providing academic counseling; routine team management needs; travel arrangements, equipment, scheduling, etc.; organization and supervision of wrestling camps and clinics; coordination of off-season wrestling programs. Qualifications: Bachelor's degree in appropriate field; coaching and experience in an NCAA Division I wrestling program; demonstrated commitment to academic excellence and sound knowledge of NCAA rules; successful candidates should have strong organizational and administrative skills, ability to interact effectively with media and the public, and experience with basic computer applications. Salary: Commensurate with experience and ability. Send resumes and three

letters of reference to: The Ohio State University, Athletic Department, Attn.: Susan Henderson, 226 St. John Arena, 410 Woody Hayes Drive, Columbus, OH 43210. The Ohio State University is an Equal Opportunity/Affirmative Action Employer. Women, minorities, Vietnam-era veterans, disabled veterans and individuals with disabilities are encouraged to apply.

Phys. Ed./Athletics

Mount Holyoke College: Department of Physical Education and Athletics. Faculty Member — Head Basketball and Soccer Coach and Lecturer in Physical Education. Position Available: Full-time teaching and coaching position available for 1995-96. This position will be offered at the rank of lecturer with a one-year renewable contract. Responsibilities include teaching variety of lifetime sports and fitness activities in the physical education instructional program, coaching the basketball team and recruiting student-athletes, serving as the assistant soccer coach with the intent of becoming

head soccer coach sometime in the future. Qualifications: Position requires a master's degree with demonstrated successful coaching and teaching experience. Candidates also must demonstrate the ability to work well with student-athletes and function effectively within the context of a competitive liberal arts NCAA Division III college with highly selective academic standards. Application: Send letter of application, resume and three letters of reference to: Laurie Priest, Chair of Physical Education and Director of Athletics, Kendall Hall, Mount Holyoke College, South Hadley, MA 01075. Review of applications will begin on January 25, 1995, and continue until the position is filled. Mount Holyoke College is committed to fostering cultural diversity and multicultural awareness in its faculty, staff and students, and is an Affirmative Action/Equal Opportunity Employer. Women and minorities are especially encouraged to apply.

See The Market, page 19 ►

HEAD VOLLEYBALL COACH

Brown University seeks candidates for the position of Head Women's Volleyball Coach, responsible for coaching, recruiting, scheduling and managing the volleyball program budget. Requires Bachelor's degree in a related field, demonstrated ability to coach volleyball at the intercollegiate level, and knowledge of NCAA and Ivy League rules and regulations. This is a 10-month full-time position reporting to the Associate Director of Athletics. Send letter of application, resume, and names, addresses and phone numbers of 3 references by January 20, 1995 to: Human Resources, Brown University, Box 1878/P52, Providence, RI 02812. Brown University is an Equal Opportunity/Affirmative Action Employer.



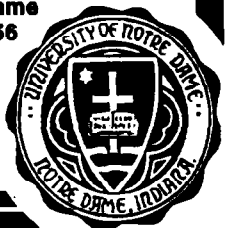
BROWN UNIVERSITY

Sports Marketing Intern University of Notre Dame

The Notre Dame Department of Athletics is seeking applicants for the position of Sports Marketing Intern. This is a 12-month only position which runs from June 1, 1995 to May 31, 1996. Responsibilities include developing and implementing specific marketing plans for several Olympic sports programs, coordinating game day management for those programs, overseeing the student volunteer program and other duties as assigned by Sports Marketing Manager.

Qualifications include a bachelor's degree with experience in collegiate athletic administration preferred. Must have a working knowledge of Aldus PageMaker and Microsoft Word applications on Macintosh system. Please submit resume and cover letter to arrive no later than February 15th to:

**Sports Marketing Screening Committee
Department of Human Resources
University of Notre Dame
Notre Dame, IN 46556**



Notre Dame is an Equal Opportunity/
Affirmative Action Employer M/F/D/V

LAFAYETTE COLLEGE

Assistant Football Coach (Defensive Line)

Full-time position beginning immediately. Recruits athletes and recommends financial aid, assists with coaching of defensive line, assists with planning of practices and games. Requires bachelor's degree with a master's degree preferred, plus knowledge of NCAA, ECAC and Patriot League rules. Competitive salary and excellent benefits. Minorities encouraged to apply. Write with resume and references to: Dr. Eve Atkinson, Director of Athletics, Lafayette College, Easton, PA 18042-1772. An Equal Opportunity Employer.

Agnes Scott College seeks a Director of Athletics to provide leadership in coordinating the intercollegiate athletic program, supervising the intramural program, advocating life-long learning and working with the physical education staff to increase general student participation in sports and recreation.

The successful candidate should have (1) substantial experience in administration of sports and recreations; (2) an understanding of and commitment to NCAA Division III philosophy of college athletics; (3) experience and appreciation of the intellectual demands of a small residential college community; (4) appropriate advanced degree; (5) experience with managing summer athletic programs. The director of athletics will be head coach of one of the college's sports and will teach courses in physical education, with the possibility of increased responsibilities in this area at the conclusion of the college's academic review, which is being conducted this year. This administrative position carries faculty status. The athletic program reports to the Dean of Students and the physical education program reports to the Dean of the College.

Agnes Scott College is a liberal arts college for women located in metropolitan Atlanta, founded by Presbyterians in 1889. The college is a member of NCAA III and has intercollegiate teams in soccer, cross country, basketball, volleyball and tennis.

Applications should be sent to:

Gue P. Hudson
Dean of Students
Agnes Scott College
141 East College Avenue
Decatur, GA 30030

The search committee will begin reviewing applications by January 31 and the position is expected to be filled no later than July 1995.

Agnes Scott is an Equal Opportunity Employer.

Miami University

OXFORD, OHIO

Director of Intercollegiate Athletics

Miami University is seeking a Director of Intercollegiate Athletics.

The director of intercollegiate athletics reports directly to the president of the university, is responsible for supervision of 11 men's and eight women's varsity sports, and administers a successful Division I program within the Mid-American Conference, the National Collegiate Athletic Association, and in the case of ice hockey, the Central Collegiate Hockey Association.

Candidates are expected to have a master's degree or equivalent, experience in administration and coaching at the collegiate level, and a personal commitment to absolute integrity in the operation and administration of the university's athletic programs.

The director must demonstrate the ability to provide leadership and direction for the department and for coaches and other athletic staff members. Desirable background also should include evidence of ability to succeed in areas such as alumni relations, fund raising and public speaking. Candidates also must be able to communicate effectively with faculty, staff, students, alumni and others among the university's varied constituencies. Knowledge of Miami, its traditions and heritage is desired.

To ensure timely consideration, applications must be received no later than February 3, 1995, and sent to:

Dr. William C. Slover
Secretary of the University
Miami University
Oxford, Ohio 45056
Fax: 513/529-1737

Candidates should be prepared to provide the names of at least three references from whom letters of recommendation may be sought. The search will remain open until a well-qualified appointee is identified. The appointment will be effective no later than July 1, 1995, or as soon thereafter as possible.

THE UNIVERSITY: Miami is a state-assisted university whose main campus at Oxford is in southwestern Ohio near Cincinnati and Dayton. Established in 1809, Miami has developed into a selective public university with a long tradition of teaching excellence and undergraduate liberal education, and a strong record of scholarly achievement. Miami has an enrollment of more than 20,000 students earning baccalaureate degrees in 96 areas of study, master's degrees in 60, and doctoral degrees in 10 disciplines. Miami has regional campuses in two nearby cities, Hamilton and Middletown, and a European Center in Luxembourg.

Miami University is an Affirmative Action/Equal Opportunity Employer.

ASSISTANT FOOTBALL COACH

RESPONSIBILITIES: Responsible for analyzing athletes' performances, instructing in areas of team needs and assisting in team development for sports competition. Actively participates in game strategy. The position requires teaching and recruiting responsibilities and a firm commitment to the character and goals of the university. MTSU is a Division I-AA team and a member of the Ohio Valley Conference.

QUALIFICATIONS: Bachelor's degree in physical education or a related discipline. Requires ability to work with and communicate with students, faculty and alumni. Must work within the framework of the Ohio Valley Conference and NCAA regulations relating to admissions, financial aid, transcripts, test scores, etc. Five years of college coaching and college scouting experience are required. College teaching experience also is required. Master's degree preferred.

SALARY RANGE: Commensurate with experience.

FILING PROCEDURE: Interested applicants should file: (1) a cover letter (SPECIFY THE ABOVE JOB TITLE); (2) resume and names of three professional references; and (3) an MTSU Application for Employment Form (available by calling 615/898-2928).

FILING DEADLINE: Review of applications will begin January 11, 1995, and continue until the position is filled.

SUBMIT APPLICATION MATERIALS TO:
Gloria Jordan, Employment Manager
Employment Office
Middle Tennessee State University
Murfreesboro, TN 37132

An Equal Opportunity/Affirmative Action Employer.

MIDDLE TENNESSEE STATE UNIVERSITY
A TENNESSEE BOARD OF REGENTS INSTITUTION

The Market

► Continued from page 18

Graduate Assistant

Football Graduate Assistant—University of California, Berkeley. Two positions available fall 1995. Deadline for graduate school applications is January 1995. Must score a minimum of 1000 on G.R.E. For graduate applications, please call 510/642-7404. For more information, please call Tina Piseni at 510/643-6524.

Graduate Assistantships: The Baylor University Department of Health, Human Performance and Recreation offers graduate assistantships for teaching health and human performance required courses and for supervision in the university recreational sports and intramural divisions. Positions include stipend and 36 hours tuition remission. The curriculum offers specializations in exercise physiology, health and corporate fitness, sports management, human performance, and recreation. Inquire to: Dr. Nancy Goodloe, Box 97313, Baylor University, Waco, TX 76798-7313. 817/755-3505. Application materials and G.R.E. scores due early spring for fall consideration.

Graduate Assistantships. Mount Olive College announces the following openings for graduate assistant coaches for the 1995-1996 academic year: 1. Men's and women's soccer, 2. women's volleyball and softball, 3. women's basketball and tennis (m & w), 4. men's basketball and golf, 5. graduate assistant trainer (N.A.T.A. certified). There will be five people hired to fill these positions. Each G.A. will be required to work in two sports over the course of the year and may teach in the activity class program. Additional duties will include, but not be limited to, athletic recruiting and some supervision of the athletic facilities. Requirements include: A bachelor's degree from an accredited college/university; admissibility into the graduate program at East Carolina University or U.N.C.-Wilmington; and letters of recommendation with respect to coaching/teaching ability. Benefits include: Six hours each semester (including summers) of in-state tuition waivers at East Carolina University/U.N.C.-Wilmington and for 10 months the college is in session, there is a monthly stipend of \$300 per month, room in a college resident hall, and board at the college dining hall. Interested parties should send a letter of application, resume and three letters of recommendation to: Dr. Mac Cassell, Director of Athletics, Mount Olive College, 634 Henderson Street, Mount Olive, NC 28365. Closing date: February 15, 1995.

Internship

Graduate Intern Positions. Alfred University. Available July/August 1995 in women's swimming, football, men's soccer, sports medicine, women's soccer and athletics administration. Stipend, tuition waiver, room and a reduced meal plan available. Applicant must be accepted into a graduate program at Alfred University. Submit letter of application, resume and names of three references to: Hank Ford, Director of Athletics, McLane Center, Alfred University, Alfred, NY 14802. Alfred University is an Equal Opportunity/Affirmative Action Employer.

Miscellaneous

Summer Camp Opportunities—New York, Pennsylvania, Maine. June 18-August 18. Instructor/coaching positions available. Skills needed in: Tennis, swimming, sailing, water skiing, hockey, lacrosse, baseball, basketball, soccer, gymnastics, physical education majors, equestrians, etc. Choose from 30 camps. Call Ariene, 1-800/443-6428; 516/435-8033.

Athletic Camp Counselor. Great camp, great facilities. Need great Male staff. Coaches family accommodations. Basketball, baseball, hockey, tennis, coed, two hours New York City. Kennebunk, 19 Southway, Hartsdale, NY 10530. Tel: 914/693-3037, fax: 914/697-7678.

NE Pennsylvania Summer Camp: Looking for qualified, caring and enthusiastic staff to join our nine week program. Need gymnastics, basketball, baseball, volleyball, tennis, waterfront instructors & other positions available. Camp Towanda, 96 Coopers Lane, River Vale, NJ 07675, 201/666-2411. Call or write today.

Teaching/Coaching Fellowships: Fellowships are available for individuals interested in pursuing a master's degree with a specialization in coaching women. Candidates should have an undergraduate academic record of high caliber, and advanced skill and/or experience coaching/teaching two different sports. Stipends range from \$8,200 to \$8,400, and carry a full tuition waiver. Scholarship aid, in the form of partial tuition waivers, also are available for noncoaching fellows. For application materials contact: Michelle Finley, Department of Exercise and Sport Studies, Smith College, Scott Gymnasium, Northampton, MA 01063, 413/585-3970. For those with questions, contact Dr. Donald Siegel, Graduate Coordinator, 413/585-3977, DSiegel@Smith.Edu.

Have the summer of a lifetime. Quality coed summer camp, located on beautiful Crescent Lake in Casco, Maine, seeks college students, teachers and coaches as area directors, counselors and instructors in all land and water sports, creative and performing arts, horseback, adventure and

much more. Competitive salary, family atmosphere, lifelong friendships. R.N. Christian, Camp Laurel South, P.O. Box 4378, Boca Raton, FL 33429; 407/391-1579.

Athletics Coach. Women's golf, men's and women's cross country, and women's soccer. Full- or part-time positions. Direct activities for Division I program, including coaching, recruiting and administrative duties. Other teaching or administrative responsibilities may be assigned by the athletic director. Master's degree preferred, bachelor's degree from accredited institution required. Demonstrated competence in coaching a successful program (higher education level preferred). Strong commitment to academic values, willing to comply with institutional, conference and NCAA policies and procedures. Salary: Commensurate with qualifications. Submit letter of application, resume, names and telephone numbers of three (3) references to: Personnel Services, Jacksonville State University, 700 North Pelham Road, Jacksonville, AL 36265. An Equal Opportunity/Affirmative Action Employer.

Open Dates

Men's Basketball, Division III—Franklin College is seeking a team for each of two tournaments: December 1-2 and December 8-9. Guarantee negotiable. Contact coach Ken Prather at 317/738-8121.

Nicholls State University—1995: September 2 & November 11, 1996: September 7, 14, 28 & November 16, 1997: September 27, October 4 & November 15, 1998: September 19. Please contact Mark Hudspeth, assistant football coach, or Mike Knight, athletic director. Phone 504/448-4806.

Women's Volleyball: S.U.N.Y. Brockport

seeks one team for September 8-9, 1995, tournament. Guarantee available. Call Ed Matejkovic, 716/395-5328.

Men's Soccer: S.U.N.Y. Brockport seeks one team for September 8-9, 1995, tournament. Guarantee available. Call Ed Matejkovic, 716/395-5328.

Football: S.U.N.Y. Brockport is seeking opponents for the following dates: September 16, 1995; October 28, 1995; September 21, 1996; November 2, 1996; September 20, 1997; November 1, 1997; November 8, 1997. Contact Ed Matejkovic, 716/395-5328.

Women's Basketball: Southern Methodist University is seeking home games for the 1995-96 season. Good guarantee. Contact Jon Newlee, 214/768-2886.

Women's Basketball: The University of Washington is seeking a Division I team for the Seattle Times Classic, December 27-28, 1995. \$4,000 guarantee. Call Kathy Anderson, 206/543-8070.

Football, Division III. Alfred University is seeking football games on September 2, 9 and November 11, 1995. Contact Hank Ford, Director of Athletics, 607/871-2193.

Baseball, Division I. University of South Florida is seeking an opponent for a single home game on March 15, 1995, at 7 p.m. Contact coach Eddie Cardieri at 813/974-3105.

Women's Basketball. Wichita State University is seeking Division I teams for Pizza Hut Classic, December 2-3, 1995. \$1,000 guarantee, return game and rooms negotiable. Call Jill Killen, 316/689-3257.

Division I Women's Basketball. University of Hawaii is looking for two teams to participate in a round robin December 4, 5 and 6, 1995, or one team to play two games. Ten rooms for three nights included. Please call George Wolfe at 808/956-6518.

The University of Toledo (Division I-A) is looking for football game September 23, 1995. Contact Peter Fields, Assistant Athletics Director, University of Toledo.

Commissioner of the Big 12 Conference

The newly formed Big 12 Conference invites nominations and applications for the position of Commissioner of the Big 12 Conference. The commissioner reports to the Council of Big 12 CEOs and is expected to provide the leadership necessary to achieve the conference goals of becoming the premier athletic conference in the nation. The commissioner provides the leadership necessary to establish a strategic long-range plan, and to implement a clearly defined governance structure and the processes that facilitate quality communication among member institutions, the conference office and various constituent groups.

The commissioner has overall managerial responsibility for conference fiscal affairs, administration of conference policies, procedures and programs; and supervision of conference staff.

DESIRED QUALIFICATIONS:

Preference will be given to candidates with extensive executive management experience related to NCAA Division I-A intercollegiate athletic programs. Candidates should possess:

- Thorough knowledge of the issues affecting Division I-A intercollegiate athletics and NCAA rules and processes.
- Demonstrated skills for leading and managing a complex organization.
- Demonstrated understanding of and a commitment to the concepts and principles of institutional control, academic integrity, fiscal integrity, equity and NCAA certification.
- Demonstrated experience in successful marketing of athletics.
- The ability to communicate well with diverse individuals and organizations.

A bachelor's degree is required—advanced degrees and leadership responsibilities of a major NCAA athletic program are preferred.

Letters of nomination and applications with resumes should be sent by January 31, 1995, to:

Dr. Jon Wefald, Chairperson
Commissioner of the Big 12 Search Committee
110 Anderson Hall
Kansas State University
Manhattan, KS 66506-0112



Salary will be commensurate with experience and qualifications.

The Big 12 Conference is an Affirmative Action/Equal Opportunity Employer.

2801 West Bancroft Street, Toledo, OH 42606; 419/537-2630.

Women's Basketball. Three teams needed for the Davidson Classic in Davidson, NC, on December 9 and 10, 1995. Rooms, gifts and meal provided. Contact: Jennifer Roos, 704/892-2087.

Positions Wanted

Head Men's and or Women's Tennis Coach. Three years Division III coaching experience. Adam Wong, 50 Bradley Street, Somerville, MA 02145, or call 617/628-8157.

Former Division I Athlete and Division III Athletic Coordinator seeks multipurpose position in athletics. Five years' college management experience in facility/event management, head strength coach and NCAA track coach. Also, former high-school football receivers coach and offensive coordinator. Excellent references from coaches and administrators. Prefer Northeast/Metropolitan New York-New Jersey region. Contact: Welf Domanski, Facility Coordinator, at Sports Fitness, Inc., 609/597-9231 (W) or 609/361-0842 (H) or write: 215 W. 22nd Street, Ship Bottom, NJ 08008.

Head Football Coach with 90 percent winning record. Desires position with an academic-oriented Division I-AA, II or III school. Write Post Office Box 19, Church Creek, MD 21622; or call 410/228-2491.

Seeking Football Position. Tireless working, award-winning high school teacher/football coach (16-year veteran), played on both sides of the ball in college. Master's physical education/recreation plus physical education major, working knowledge of many recruiting areas. Contact Dean Cvitkovic, P.O. Box 770, Munfordville, KY 42765, 502/524-9341 days, 502/524-2470 evenings.

Current chief executive of professional sports team in England seeks soccer (plus) position with youth, professional club or college/university. More than seven years as professional player in England, excellent coaching with ability to formulate all aspects of coaching and administration, recruiting, travel and budget management. Contact: Ian McMahon, 13, Hilary Avenue, Bardsley, Oldham OL8 2TD England, or call 011-44-61-665-2241.

Position Wanted, Equipment Manager. Recent college graduate seeks full-time work. Have ten (10) years experience (middle school, high school and college). Contact: Kevin McKinley, 717 Watts Circle, Nashville, TN 37209; or call 615/356-4209.

Oakland University Director of Athletics

Oakland University invites applications and nominations for the position of Director of Athletics. **Oakland University** competes at the Division II level of the NCAA and belongs to the Great Lakes Intercollegiate Athletics Conference. Currently, the university competes in seven women's and six men's sports and is in the process of building a \$37 million student recreation and athletic complex.

Oakland University is a public institution, serves an enrollment of 13,000 primarily commuter students in 70 undergraduate and 30 graduate programs, and has an annual operating budget of \$100 million. The university has a strong commitment to outstanding teaching and research. Located on 1,444 park-like acres 30 miles north of Detroit in suburban Oakland County, the university is adjacent to the Oakland Technology Park. Oakland County, one of the wealthiest counties in Michigan, and home to more than 400 multinational corporations, is well known for its quality of life and diversity of culture.

The Director of Athletics must be a highly motivated and success oriented individual who will continue the university's pursuit of excellence in its athletic programs. We require the demonstrated ability to raise funds and market sports. The successful applicant will be a strong administrator with budget and human resource management skills and a community relations proponent. Dedication to the goals of optimum success for student-athletes in their academic and athletic endeavors, commitment to program integrity, gender equity and ethnic/racial diversity, and support of institutional control are essential.

A minimum of five years of increasing responsibility for the administration of athletic programs and a bachelor's degree are required; an advanced degree is preferred.

Salary will be negotiable and commensurate with the experience and qualifications of the successful candidate. The university offers an attractive fringe benefit package. The Director of Athletics reports directly to the Vice President for Finance and Administration.

The search committee will begin evaluating applications by February 6, 1995. Please forward a nomination or a letter of interest, resume, and list of three references with addresses and telephone numbers to:

Chair, Director of Athletics Search Committee
Office of the Vice President for Finance and Administration
Oakland University
Rochester, MI 48309-4401

Oakland University is an Affirmative Action/Equal Opportunity Employer and has a strong commitment to the principle of diversity in all areas. In that spirit, we are interested in receiving applications from a broad spectrum of people.

San Jose State University

San Jose, California

ANNOUNCEMENT OF POSITION AVAILABILITY

POSITION: Assistant Football Coaches (non-tenured).

QUALIFICATIONS: Bachelor's degree required and master's degree preferred. Previous experience at the Division I intercollegiate level desired. Commitment to the retention and academic success of student-athletes. Demonstrated coaching and recruiting success, experience in organizing and motivating student-athletes to maximum performance level. Ability to work, communicate and develop rapport with students, alumni, administration and community groups. Thorough knowledge and understanding of NCAA regulations. Required: Awareness of, and sensitivity to, the educational goals of a multicultural population. Preferred: Cross-cultural experience and/or training: e.g., bilingual, bicultural background.

RESPONSIBILITIES: Reports directly to the Head Football Coach. Responsible for assisting in all phases of a Division I intercollegiate football program which includes scheduling, budgets, marketing and fund raising. Must be committed to the academic goals of the university and must follow the rules and guidelines set forth by the NCAA and Big West Conference. Address the needs of ethnically diverse students through course materials, teaching strategies and advisement.

SALARY RANGE: Commensurate with experience and educational background.

STARTING DATE: As soon as possible.

APPLICATION PROCEDURE: Position is open until filled. Screening of applications to begin December 27, 1994. Send letter of application, resume, transcripts and three recent letters of recommendation to:

Mr. Ed Swartz, Associate Athletic Director
Division of Intercollegiate Athletics
San Jose State University
One Washington Square
San Jose, CA 95192-0062

GENERAL INFORMATION: San Jose State University is California's oldest institution of higher learning. The campus is located on the southern end of San Francisco Bay in downtown San Jose (pop. 800,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California's most popular natural, recreational and cultural attractions are conveniently close. A member of the 20-campus CSU system, San Jose State University enrolls approximately 30,000 students, a significant percentage of whom are members of minority groups. The university is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

SJSU does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, marital status, pregnancy, age, disability, disabled veteran's or Vietnam Era veteran's status. This policy applies to all SJSU student, faculty and staff programs and activities. Questions regarding this policy should be directed to the Director, Office of Equal Employment Opportunity/Affirmative Action, One Washington Square, Adm. 112, San Jose, CA 95192-0003; 408/924-1115.

TULANE UNIVERSITY Head Track and Field/Cross Country Coach

Tulane University is accepting applications for the position of Head Track and Field/Cross Country Coach. This is a full-time, 12-month position.

The head track and field/cross country coach will be responsible for managing all aspects of the men's and women's track and field (indoor and outdoor) and cross country programs. Specific responsibilities include coaching, scheduling, recruiting, marketing and promoting the programs, budget monitoring and supervising student-athletes' academic performance. In addition, assistance with fund raising for the track and field and cross country programs and the staging of specific events will be required.

The position requires a bachelor's degree and three to five years successful coaching experience, preferably at the NCAA Division I level. Expertise in technical aspects of track and field and cross country is required. Strong interpersonal skills are required. Thorough knowledge of NCAA and conference rules and regulations is required.

Salary will be commensurate with qualifications and experience.

Applications will be accepted until January 20, 1995. Applicants should submit a letter of application with resume and reference to:

Employment Coordinator
Tulane University
Personnel Services
Uptown Square
200 Broadway - Suite 318
New Orleans, LA 70118

Tulane University is an Affirmative Action/
Equal Opportunity Employer.

Head Coach Women's Soccer

Princeton University's Department of Athletics announces an opening for a Head Coach of Women's Soccer.

The position requires a baccalaureate degree or equivalent and experience in coaching soccer, preferably at the college level.

The head coach must be able to work with students, faculty and staff and within the framework of Princeton University, Ivy League and NCAA regulations. The head coach will be responsible for all aspects of programming, coaching and recruiting.

Application Deadline: Jan. 15, 1995

Please submit resume to Ms. Amy Campbell, Associate Director of Athletics, Princeton University, Jadwin Gymnasium, Princeton, NJ 08544.



PRINCETON UNIVERSITY
An Affirmative Action / Equal Opportunity Employer

MOUNT HOLYOKE COLLEGE

DEPARTMENT OF PHYSICAL EDUCATION AND ATHLETICS Faculty Member: Head Basketball and Soccer Coach and Lecturer in Physical Education

POSITION AVAILABLE: Full-time teaching and coaching position available for 1995-96. This position will be offered at the rank of Lecturer with a one-year renewable contract. Responsibilities include teaching a variety of lifetime sports and fitness activities in the physical education instructional program, coaching the basketball team and recruiting student-athletes, serving as the assistant soccer coach with the intent of becoming head soccer coach sometime in the future.

QUALIFICATIONS: Position requires a master's degree with demonstrated successful coaching and teaching experience. Candidates also must demonstrate the ability to work well with student-athletes and function effectively within the context of a competitive liberal arts NCAA Division III college with highly selective academic standards.

APPLICATION: Send letter of application, resume and three letters of reference, to:

Laurie Priest
Chair of Physical Education and Director of Athletics
Kendall Hall
Mount Holyoke College
South Hadley, MA 01075

Review of applications will begin on January 25, 1995, and continue until the position is filled.

Mount Holyoke College is committed to fostering cultural diversity and multicultural awareness in its faculty, staff, and students and is an Affirmative Action/Equal Opportunity Employer. Women and minorities especially are encouraged to apply.

The year in review

► Continued from page 7

structuring is appointed by the NCAA Joint Policy Board. The special committee comprises three division-specific task forces.

3-5 — The NCAA Executive Committee approves a 1994-95 NCAA budget that distributes 70 cents of every dollar to the membership, either in direct payments or in funding for NCAA championship events. Total operating revenue for the 1994-95 fiscal year will be \$190.1 million. Of that amount, \$132.9 million will be returned to the membership. In addition to approving the budget, the Executive Committee approves authorization for the NCAA staff to begin renegotiating the NCAA catastrophic-injury insurance program with North America Specialty Insurance and approves the creation of an NCAA branch office in Washington, D.C.

8-10 — The NCAA Council announces it will propose two pieces of legislation for the 1995 NCAA Convention, one mirroring a June recommendation made by the NCAA Presidents Commission and the other similar to a recommendation made by the NCAA Special Committee to Review Initial-Eligibility Standards.

24 — The NCAA sues the Florida Board of Regents in U.S. District Court in Tallahassee, Florida, in an effort to void a state law that interferes with the Association's ability to conduct a national enforcement program.

26 — The last of five scheduled installments in the NCAA revenue-distribution plan is mailed to institutions. Division I institutions received more than \$82 million this year under the plan.

SEPTEMBER

15 — The NCAA — with clearance from a Federal judge who is assigned to hear the Association's pending challenge of a so-called due-process law in Florida — takes action in eligibility cases involving five Florida State University football players.

27-28 — The NCAA Presidents Commission again affirms its support for increased Division I initial-eligibility standards, but it also proposes several modifications in NCAA Bylaw 14.3 scheduled to become effective in August 1995. The Commission stands firm on enacting provisions of 1992 Convention Proposal No. 16, as it did at its June meeting. However, the Commission recommends delaying the effective date for the sliding eligibility scale until August 1996 and also recommends a less restrictive policy for admitting partial qualifiers than it proposed in June.

OCTOBER

■ Eugene F. Corrigan, commissioner of the Atlantic Coast Conference, and Phyllis L. Howlett, associate commissioner of the Big Ten Conference, are nominated as candidates for 1995-96 Association president and secretary-treasurer, respectively.

■ The NCAA Council votes to support the NCAA Presidents Commission's latest proposal regarding Division I initial-eligibility standards. The proposal has three primary features: Effective August 1, 1995, it would require that prospective Division I student-athletes complete 13 core courses, as adopted by the 1992 Convention; effective August 1, 1996, it would require that Division I prospects meet grade-point and standardized-test score minimums set forth in an index that was adopted at the 1992 Convention; and effective August 1, 1996,

a partial qualifier in Division I would be defined as an individual who does not meet the requirements to be considered a qualifier but achieves a 2.500 grade-point average in the 13 core courses and a standardized test score as required by the institution.

4-5 — Men's basketball coaches voice concerns about proposed initial-eligibility legislation during the second annual National Association of Basketball Coaches Issues Summit in Houston. The coaches favor tabling any modifications of initial-eligibility standards to provide more time to research the issue.

11 — Former University of North Carolina, Chapel Hill, men's basketball coach Frank McGuire dies at age 80 at his home in Columbia, South Carolina, after a long illness.

19-20 — The NCAA Presidents Commission Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics discusses the various factors that make sportsmanship such a difficult and important topic to address.

24-25 — The Knight Foundation Commission on Intercollegiate Athletics reconvenes in Washington, D.C., 19 months after issuing its final report on intercollegiate athletics reform. The reformation of the commission is based primarily on concern over recent developments pertaining to Division I initial-eligibility standards. After the meeting, the Knight Commission announces its support of a Division I initial-eligibility proposal that was developed in September by the NCAA Presidents Commission and which now is supported by the NCAA Council.

26 — A survey conducted by the Chronicle of Higher Education shows that females have fewer opportunities and resources than men, but it also reveals several signs that progress is taking place on the gender-equity front. The percentage of female athletes is up to 33.6 percent from 30.9 percent, and the percentage of athletics grant-in-aid money for women is 35.7 percent, up from 30.4 percent three years ago.

27 — The Division I Task Force to Review the NCAA Membership Structure identifies and discusses a number of items related to governance at its first meeting. Among the items discussed are revenue considerations, philosophical commonalities and differences within the membership, and the Association's legislative process.

NOVEMBER

■ A study concludes that athletes appear to be disproportionately involved in incidents of sexual assault on college campuses. The study — "Male Student-Athletes Reported for Sexual Assault: A Survey of Campus Police Departments and Judicial Affairs Offices" — also questions a myth in popular sports journalism and scholarship that one-third of all sexual assaults on college campuses are committed by athletes.

1 — The Rainbow Commission for Fairness in Athletics, a division of the National Rainbow Coalition, announces plans to address a shortage of minority representation in intercollegiate athletics administration. The commission said it immediately would begin a process of rating NCAA Division I institutions on a variety of levels, including the number of black student-athletes on campus, graduation rates, and the number of black coaches and administrators in athletics.

1 — The Division II Task Force to Review the NCAA Membership Structure focuses on the concepts of presidential control and increased federation in its effort to determine a structure that works best for that division and for the Association in general. In its review, the task force discusses a structure

in which policy boards composed of institutional chief executive officers would have decision-making authority over NCAA affairs in each of the divisions.

8 — Judge William Stafford strikes down the so-called due process law in Florida that effectively had blocked NCAA enforcement activities in that state. Illinois and Nebraska are the only remaining states with similar legislation on the books.

12 — Wilma Rudolph, whose swift legs conquered polio and carried her to three gold medals at the 1960 Olympic Games, dies of brain cancer at age 54. In 1987, she was honored as an NCAA Silver Anniversary Award winner, becoming the first woman to be so recognized.

14 — Tanya Hughes, a four-time NCAA high-jump champion from the University of Arizona, is announced as the 1995 NCAA Woman of the Year in Washington, D.C.

30 — Motions for summary judgment are made by both sides in a class-action suit brought by Division I basketball coaches against the NCAA's restricted-earnings-coach legislation.

■ Civic leader and former Olympic gold medalist Robert B. Mathias is named recipient of the NCAA Theodore Roosevelt Award, the most prestigious honor bestowed on an individual by the Association. He is a former standout in football and track and field at Stanford University. Mathias won Olympic decathlon gold medals in 1948 (at age 17) and 1952. He is the only American athlete to win the event twice, and he set Olympic and world decathlon records in 1952.

DECEMBER

6 — The NCAA announces an eight-year, \$1.725 billion television contract with CBS. The new contract replaces the Association's existing seven-year, \$1 billion contract with CBS, which had three years remaining. The new agreement will provide about \$95 million extra for the membership over those three years. The average annual payment under the new contract will be about \$215.6 million. Besides the marquee event of Division I men's basketball, CBS also will have rights to the following championships: Division I baseball (two games), Division I men's and women's outdoor track and field, National Collegiate women's gymnastics, and Division II men's basketball (one game).

7 — A new television contract with ESPN is announced. Beginning in 1996, it will provide for coverage of 20 to 23 games annually from the Division I Women's Basketball Championship and also will permit the semifinals and final of that event to be played on nonsequential days. ESPN also gains the rights to 14 other NCAA championships.

12-13 — The NCAA Professional Sports Liaison Committee conducts a summit on sports-agent issues and learns that problems surrounding agents are even worse than previously believed.

13-14 — The NCAA Presidents Commission Committee on Sportsmanship and Ethical Conduct in Sports reviews a position paper by committee member Joseph J. McGowan, president of Bellarmine College. The paper says that in the absence of sportsmanship, athletics competition devolves into a "bizarre, shallow and increasingly violent mockery of true sport and competition."

■ Each of the three task forces studying membership restructuring issues a report to its constituency. All models call for greater federation among the divisions and for more presidential control.

Site

For the first time, Divisions I and II indoor track championships will be held at the same place

► Continued from page 5

will receive second-class treatment. Also, coaches from both divisions are uneasy about the availability of practice and warm-up times.

"One of the questions my kids asked me was if we were going to be 'low man on the totem pole,'" said LaVerne Sweat, women's track coach at Norfolk State University. "I told them we were looking at highlighting both divisions. I hope that's the case, and I believe it will be."

Lamb said the subcommittee considered the possibility of inequitable treatment when developing the time schedule. He said allotting blocks of time to each division will ensure equal billing.

"Everyone assumes that Division

"Everyone assumes that Division I is the ultimate, but the Division II championships arguably have some of the finer athletes in the United States. Having both divisions at the same site will enhance the competition level of the meet."

■ Peter Mahoney
Director of operations, USA Track and Field

I is the ultimate, but the Division II championships arguably have some of the finer athletes in the United States," said Mahoney. "Having both divisions at the same site will enhance the competition level of the meet."

As for limited practice times,

Schwartz said the problem is common throughout the competitive season.

"At universities that have indoor schedules, we all deal with that on a regular basis," he said. "We don't get the indoor facility every time we want it."

Reception is positive

Nearly everyone agrees that there will be some unforeseen problems; however, overall reception of the concept is positive.

"One of the biggest advantages in holding the championships at the same site is that you're going to get coaches from other divisions together; that's a huge plus," said Schwartz, president of the United States Track Coaches Association. "I think you'll find different division coaches going to the other championships."

"Same thing for the athletes. I think this will give everyone a perspective of what the other division is about, and that will only enhance the sport."

"I'm sure going to enjoy seeing

part of the Division I meet," said Lamb. "Being part of this is going to be something very special. It's going to be a big thrill."

"Everyone doesn't walk away with first place, but being part of something special is something you can carry with you forever."

Could future meets expand to include Division III? No one is certain. For now, everyone is focusing on what is anticipated as the NCAA's best — and of course, biggest — indoor track meet ever.

"It's too early to tell how things will work," said Sweat. "We need to look at this meet and see what comes out of it in terms of feedback from coaches and athletes from both divisions. Once we have that information, we can go from there."

the NCAA Convention

Convention facts

When: January 7-11. Related meetings begin January 4.

Where: San Diego. The Association is using three hotels plus the San Diego Convention Center for this event. The headquarters hotel is the San Diego Marriott Hotel and Marina. Other hotels are the Hyatt Regency and the Embassy Suites.

What's new: Several business sessions from the 1995 NCAA Convention in San Diego will be available for viewing live via satellite. The Divisions I and I-A business sessions and general business sessions will be broadcast live Monday, January 9, and Tuesday, January 10. Also, if the Convention extends into Wednesday morning, January 11, coverage of that general business session will be offered.

In addition, NCAA Executive Director Cedric W. Dempsey's speech during the opening business session of the Convention January 8 will be broadcast on a delayed basis. The speech will be broadcast at 10 p.m. (Eastern time), less than an hour after he actually delivers the address in San Diego. Satellite coordinates for the Convention sessions are Telstar 302, Transponder 4V (channel 7), Dowlink Frequency 3840, Audio 6.2 and 6.8. The Telstar is a C-band satellite.

Gifts: The Convention registration package will include the traditional briefcase, a commemorative notebook, discount coupons to nearby Seaport Village and a card that will provide for complimentary long-distance calls.

Projected attendance: Preregistration indicates attendance may surpass the previous record of 2,447 set in San Antonio in 1994.

Number of proposals: A total of 159 proposals, including 150 base proposals and nine amendments-to-amendments, appear in the 1995 Official Notice. That total is down from the 193 proposals last year.

◆ KEY EVENTS ◆

Delegates reception: 6:30-8 p.m. January 7, Marriott Hall, Marriott Pavilion.

Opening business session: 4:45-6:15 p.m. January 8, Marriott Hall, Marriott Pavilion.

Presidential Agenda Day: January 9.

Division I business sessions:

I-A — 8-9:30 a.m. January 9, 8-10 a.m. January 10, Ballroom Six, Convention Center.

I-AA — 8-9:30 a.m. January 9, 8-10 a.m. January 10, Manchester G.H.I., Hyatt Regency.

I-AAA — 8-9:30 a.m. January 9, 8-10 a.m. January 10, Manchester A.B.C., Hyatt Regency.

I — 10 a.m.-1 p.m. January 9, 10:30 a.m.-noon January 10, Ballroom Six, Convention Center.

Division II business sessions:

8 a.m.-1 p.m. January 9, 8 a.m.-1 p.m. January 10, Marina Ballroom, Marriott South.

Division III business sessions:

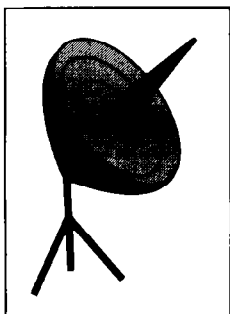
8 a.m.-1 p.m. January 9, 8 a.m.-1 p.m. January 10, Regency Ballroom, Hyatt Regency.

General business sessions:

2:30-5 p.m. January 9, 2:30-6 p.m. January 10 and 8 a.m.-noon January 11, if needed. All general business sessions will be in Ballroom Six of the Convention Center.

Collegiate Woman Athlete of the Year Banquet:

7-9 p.m. January 9, Marriott Hall, Marriott Pavilion.



Eligibility, welfare issues top agenda

Record attendance expected at Association's 89th annual Convention

An interesting agenda plus an appealing site probably will result in record attendance for the 1995 NCAA Convention in San Diego.

As of December 29, a total of 2,594 individuals had preregistered for the January 7-11 event, surpassing the 2,349 who preregistered for the record-setting 1994 Convention in San Antonio. Actual attendance for the 1994 meeting was 2,447, including media.

The primary legislative interest at the 1995 Convention will pertain to student-athlete welfare and Division I initial-eligibility standards. However, delegates also will devote substantial discussion time to a topic that is expected to top the agenda for the 1996 Convention in Dallas: membership re-

structuring.

For this year, student-athlete welfare, access and equity is the Convention topic in the strategic plan of the NCAA Presidents Commission. Delegates will consider a special committee's legislative package to incorporate six guiding principles related to student-athlete welfare into the NCAA Constitution, to require campus student-athlete advisory committees, to provide reasonable local transportation to student-athletes on an occasional basis and to add nonvoting student-athletes to five key NCAA committees.

With regard to Division I initial eligibility, delegates will consider a group of proposals that range from a return to Proposition 48 standards to a modification of

Proposition 16 supported by the NCAA Council and Presidents Commission.

Membership-structure issues will be discussed in the general, Division II and Division III business sessions, mostly with the aim of developing legislation for the 1996 Convention. However, a pair of membership proposals related to restructuring will be voted on this year.

This is the third year for Presidential Agenda Day, which is designed to provide chief executive officers with the opportunity to consider the items of greatest interest in a single day. The special grouping contains 41 proposals. Overall, the Official Notice contains 150 proposals and nine amendments-to-amendments.

The 100-year DEBATE

Eligibility discussion
now in its second century

By Ronald D. Mott
THE NCAA NEWS STAFF

It very well could be billed as the Great 100-Year Debate.

While the initial-eligibility question has been framed variously since it first was posed in 1889, the dilemma seems no closer to being "solved." In fact, depending upon one's philosophy regarding freshman participation in intercollegiate athletics and the purpose or foundation upon which NCAA initial-eligibility standards rest, the Great Debate may be only beginning.

During the NCAA's 89th annual Convention January 7-11 in San Diego, the topic will receive perhaps its most comprehensive once-over. Division I delegates will have before them a series of legislative proposals on initial-eligibility standards. Various constituent groups have peppered the landscape with their versions of what's best for the freshman student-athlete and higher education in general.

Much of the initial-eligibility debate at the 1995 Convention certainly will center on the impending implementation of Proposition 16, which was adopted at the 1992 Convention and which strengthened perhaps the most publicized piece of legislation in the history of the NCAA — Proposition 48.

To better understand the debate over freshman competition in college athletics and how it evolved, a look into the past is helpful. Before there were such sticking points as partial qualifiers and nonqualifiers, standardized test scores, core curricu-



Initial-eligibility landmarks

Major developments regarding initial eligibility for freshman student-athletes:

1889 — Harvard University President Charles W. Eliot proposes reforms that would ban freshmen from intercollegiate competition and would restrict student-athletes to three years of eligibility.

1903 — Harvard bans freshmen from athletics competition; many other institutions follow in 1906.

1906 — NCAA founded; "home rule" gives members the latitude to enforce their own eligibility standards.

1939 — NCAA votes to make freshmen ineligible for its championships.

1965 — NCAA "1.6 rule" approved (requires that incoming student-athletes be able to predict a minimum college grade-point average of 1.600 on a 4.000 scale).

1972 — NCAA reinstates freshman eligibility in all sports.

1973 — 1.6 rule rescinded; replaced with an eligibility standard that requires a high-school student-athlete to have graduated with at least a 2.000 grade-point average.

1983 — Proposition 48 approved (minimums of 2.000 GPA in 11 core courses and 700 SAT or 15 ACT).

1992 — Proposition 16 approved (initial-eligibility index keyed to 2.000 GPA/900 SAT and 2.500 GPA/700 SAT, 13 core courses).

lum, and initial-eligibility indices, there were less complex — not necessarily less sticky — guidelines such as the "home rule" and the "1.6 rule."

The Early Years

The genesis of the freshman rule can be traced back to what generally is con-

sidered the first intercollegiate football game, between Rutgers University, New Brunswick, and Princeton University in 1869. Pennsylvania State University researchers Ronald A. Smith and Jay W. Helman, in their 1987 NCAA-funded study "A History of the Freshman Rule," reported that Rutgers defeated Princeton with the help of 10 freshmen, three of whom were failing algebra.

That led 20 years later to reforms, proposed by Harvard University President Charles W. Eliot, that banned freshmen from intercollegiate competition and granted them just three years of athletics eligibility.

Eliot conducted a study of the relationship between football participation and academic success by Harvard freshmen. Smith and Helman wrote. What Eliot found was that, in a two-year period, first-term football players earned nearly four times as many D's and failing grades as they did A's and B's.

An outgrowth of the poor academic performance of those football players were terms such as "tramp athletes" and "ringers." Those terms led to college athletics being labeled as quasi-professional and at odds with the goals and purpose of higher education.

Harvard and its principal rival, Yale University, were criticized by other institutions for allowing athletes who were not deemed legitimate students to play on their football teams. To combat that perception, the Harvard Athletic Committee, which was composed of alumni, faculty and students, in

The 29th recipient of the NCAA's highest honor

Stanford's Mathias wins Theodore Roosevelt Award

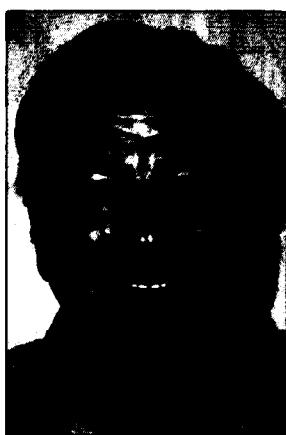
Civic leader and former Olympic gold medalist Robert B. Mathias has been named winner of the Theodore Roosevelt Award, the most prestigious honor bestowed on an individual by the NCAA.

A former standout in football and track and field at Stanford University, Mathias will become the 29th recipient of the "Teddy" January 8 during the honors dinner at the 1995 NCAA Convention in San Diego.

Mathias won Olympic decathlon gold medals in 1948 (at age 17) and 1952. He is the only American athlete to win the event twice, and he set Olympic and world decathlon records in 1952.

Mathias has served since 1986 as president of the American Sports Kids Association, a nonprofit organization that helps provide assistance to children through participation in sports.

He was the director of the U.S. Olympic Training Center at Colorado Springs, Colorado, from 1977 through 1984. After that, Mathias served nearly three years as the executive director of



Mathias

and also was an announcer for sports events on network television. He also served as captain in the Marine Corps Reserves

the National Fitness Foundation.

From 1966 through 1977, Mathias served in the U.S. House of Representatives, during which time he was a member of the Agriculture Committee and the Foreign Affairs Committee. In addition, he served as a delegate to the House NATO Conference.

Before his congressional service, Mathias enjoyed an acting career, starring in four major motion pictures and one television series. He appeared in various television commercials

for 2½ years until his honorable discharge.

In 1974, Mathias was elected to the National Track and Field Hall of Fame. As a representative of the Amateur Athletic Union and on five trips abroad for the U.S. State Department, Mathias organized and encouraged sports and youth programs in the United States, Europe, Africa and Latin America. In 1956, he was President Eisenhower's personal representative to the Olympic Games in Melbourne, Australia. Mathias also has been an honorary director of the Epilepsy Foundation of America.

At Stanford, Mathias lettered in track and football. He still ranks among the university's all-time leaders in the 110-meter hurdles and the discus. Mathias was a starting halfback on Stanford's 1952 Rose Bowl team.

As an undergraduate, Mathias won the Sullivan Award, given to the nation's most outstanding amateur athlete, and the U.S. Junior Chamber of Commerce Award as one of America's 10 most outstanding young men.

TOP VIII Awards

Amy ALBERS

Albers is the first Division III women's volleyball player to earn a berth on the U.S. Olympic Festival team. She is a two-time American Volleyball Coaches Association player of the year and has helped lead Washington (Missouri) to four consecutive Division III volleyball titles.

A three-time consensus all-American, Albers also is the first player to have won successive University Athletic Association player-of-the-year awards. She is the all-divisions single-season and career leader in hitting percentage and is Washington's career leader in blocks.

A 1993 GTE academic all-American, Albers has compiled a 3.410 grade-point average (4.000 scale) while earning a degree in business. She is currently secretary of her senior class and a member of the university's leadership honorary society, which consists of top students in leadership, character and campus activities.

Kelly BLAIR

The 1993 NCAA heptathlon champion and 1994 runner-up in the event, Blair is a two-time Pacific-10 Conference heptathlon champion and the 1994 Pac-10 long jump champion.

Blair holds Oregon and Pac-10 records in the heptathlon and in 1993 was named the conference's female track and field athlete of the year.

She placed third in the heptathlon at the 1993 World University Games and fourth in the 1993 and 1994 USA Track and Field Championships.

An NCAA postgraduate scholarship recipient with a 3.890 grade-point average in finance and economics, Blair is a two-time academic all-American and a three-time Pac-10 all-academic choice. She was awarded the Emerald Athletic Trophy as Oregon's top senior student-athlete.

Derrick BROOKS

A two-time consensus all-American, Brooks is the top defender on a Seminole squad that was voted national champion in 1993 and played in the USF&G Sugar Bowl earlier this month.

He earned all-Atlantic Coast Conference honors for the second consecutive year after finishing third on the team with 77 tackles. In 1993, Brooks was a finalist for the Butkus, Lombardi and Football Writers' defensive-player-of-the-year awards.

Brooks, who has a 3.250 grade-point average in communications, was one of 15 recipients of a National Football Foundation and College Hall of Fame postgraduate schol-

arship. He also is a member of the 1994 Hitachi/CFA Scholar-Athlete Team and a two-time all-ACC academic choice. Brooks also was awarded an NCAA postgraduate scholarship this fall.

Brooks was a member of the NCAA Special Committee to Study a Division I-A Football Championship. He also has been the youth chairman of the March of Dimes and a frequent speaker in the Florida State "Say No to Drugs" program.

Lisa FLOOD

An eight-time all-American breastroker, Flood was the 1992 NCAA 200-yard breaststroke champion for Villanova. She also finished ninth in the 100-yard breaststroke that year and later placed 14th for the Canadian national team in the Olympic Games.

Flood owns school records in the 100- and 200-yard breaststrokes and is an eight-time Big East Conference individual champion. She was named the outstanding woman swimmer of the meet at the 1991 and 1992 Big East championships.

An NCAA postgraduate scholarship recipient, Flood also is a two-time GTE academic all-American. She has compiled a 3.710 grade-point average while earning a degree in psychology.

Christopher HATCHER

Winner of the 1994 Harlon Hill Trophy as the best player in Division II, Hatcher quarterbacked Valdosta State to an 11-2 record and its first appearance in the Division II playoffs, where it lost to eventual champion North Alabama in double overtime.

Hatcher's 1994 statistics include 321 completions in 430 attempts (75 percent) for 3,591 yards and 50 touchdowns, with only nine interceptions.

Hatcher held nine Division II passing records entering this season and established or tied 12 more during the 1994 campaign, including marks in single-game, single-season and career completions, yardage, and touchdowns.

An NCAA postgraduate scholarship recipient, Hatcher has compiled a 3.740 grade-point average while earning a degree in health and physical education. He was Academic All-American College Division team member of the year in 1993 and 1994.

Tanya HUGHES

Named the 1994 NCAA Woman of the Year in November, Hughes is a four-time NCAA high jump champion for Arizona and a three-time Pacific-10 Conference high jump champion.

A member of the 1992 U.S. Olympic team

and 1993 World University Games team, Hughes was recognized as the 1992 female athlete of the year in track and field. She was the top-ranked American high jumper in 1991 and 1992.

A GTE academic all-American and an NCAA postgraduate scholarship recipient with a 3.510 grade-point average in interdisciplinary studies, Hughes also is a member of the NCAA Student-Athlete Advisory Committee, a spokesperson for Arizona's NCAA CHOICES Alcohol Awareness Program and a member of the University of Arizona Minority Advisory Committee.

Lea LOVELESS

Loveless earned 10 NCAA swimming titles and 19 all-American honors during her three-year tenure at Stanford. A three-time winner of the 100-yard backstroke, Loveless also won the 200-yard backstroke and was a member of six winning relay teams for the Cardinal.

Loveless won a gold medal in the 400-meter medley relay at the 1992 Olympics, setting an American record in the opening leg, and captured the bronze medal in the 100-meter backstroke. She also finished fourth in the 200-meter backstroke.

As a junior, Loveless swept both backstroke events at the NCAA championships and was a member of three winning relay teams. As a sophomore, she participated on three winning relay teams that set American and NCAA records. She ranks on three of Stanford's all-time top-10 times charts and is the current American and U.S. Open record-holder in the 100-yard backstroke.

She has compiled a 3.150 grade-point average while earning a degree in American studies.

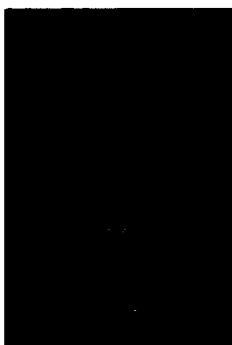
Robert ZATECHKA

Zatechka was a two-year starter on an offensive line that helped lead Nebraska to a No. 1 wire-service ranking and a berth in the 1995 Federal Express Orange Bowl.

Voted captain of this year's Cornhusker squad, Zatechka holds the school performance-strength index record with 2,625 points. His 75 knock-down blocks rank him among Nebraska leaders.

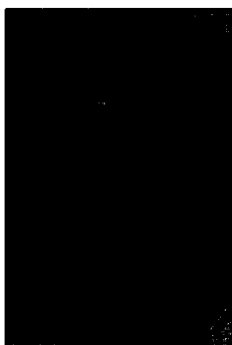
Zatechka graduated last May with a 4.000 grade-point average in biological sciences. He earned a spot on the Hitachi/CFA Scholar-Athlete Team for the second consecutive year. Zatechka also was awarded an NCAA postgraduate scholarship this fall.

A member of the NCAA Special Committee to Study a Division I-A Football Championship, Zatechka also is a member of the Nebraska Student-Athlete Advisory Board.



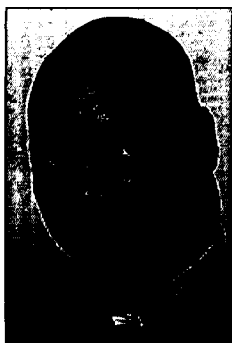
Albers

Washington (Missouri)
Volleyball



Blair

Oregon
Track and Field



Brooks

Florida State
Football



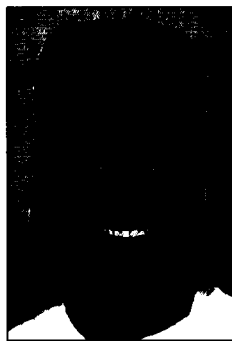
Flood

Villanova
Swimming



Hatcher

Valdosta State
Football



Hughes

Arizona
Track and Field



Loveless

Stanford
Swimming



Zatechka

Nebraska
Football

SILVER ANNIVERSARY Awards

Lesley BUSH

Bush is a two-time Olympic diver who captured the gold medal in the 10-meter tower event at the 1964 Olympics. She also won the 10-meter competition at the 1966 Student World Games (now the World University Games) and won the silver medal in the three-meter diving event. In addition to her Olympic achievements, Bush won five Amateur Athletic Union championships.

She was the first female athlete inducted into Indiana's Athletic Hall of Fame. She also is an International Swimming Hall of Fame inductee.

Bush has taught high-school biology for 23 years, the last 11 in Tavernier, Florida. She has coached diving at both the University of Arizona and Princeton University and also has taught diving at the high-school level.

Larry ECHOHAWK

A two-year starter at safety for Brigham Young, Echohawk led the Cougars with five interceptions as a junior and played in every game during his three-year career. He earned first-team all-Western Athletic Conference academic honors as a senior.

After graduating from Brigham Young, Echohawk earned his law degree from the University of Utah. He became the first Native American to be elected state attorney general (Idaho 1990) and won Idaho's Democratic gubernatorial primary last August.

Echohawk has taught law at Brigham Young, Utah and Idaho State University. A member of the governor's Commission on Drug and Alcohol Abuse in Idaho, Echohawk also created a multi-agency drug task force in Bannock County, Idaho, and a county team

for the investigation and prevention of child abuse.

Kwaku OHENE-FREMPONG

Ohene-Frempong was named Yale's male athlete of the year as a senior after earning all-Ivy Group honors in track and soccer. He lettered a combined seven times in both sports and was named to four all-Ivy Group teams.

A member of the Ghana Olympic track team and Ghana national team, Ohene-Frempong still holds the Yale indoor record in the 60-yard high hurdles and shares a school record in the 120-yard high hurdles.

Ohene-Frempong currently directs the Comprehensive Sickle Cell Center at Children's Hospital of Philadelphia, one of the nation's 10 Comprehensive Sickle Cell Centers. He also has been an associate professor of pediatrics at the University of Pennsylvania since 1989.

Bob LANIER

A three-time all-American, Lanier averaged 27 points and 16 rebounds per game during his three-year career at St. Bonaventure and helped lead the Bonnies to the 1970 Final Four.

Lanier went on to star in the National Basketball Association with the Detroit Pistons and the Milwaukee Bucks, and his jersey was retired by both teams. He was an eight-time NBA all-star and was named the most valuable player of the 1974 all-star game. He averaged 20 points and 10 rebounds during his 14-year career.

Lanier currently is an assistant coach with the Golden State Warriors.

Mike PHIPPS

The Heisman Trophy runner-up in 1969, Phipps was a consensus all-American that year and an all-Big Ten Conference selection for the third time.

Phipps set 10 Purdue records and six Big Ten records during his career. He also was a first-team academic all-American in 1968, a two-time Big Ten all-academic selection and a Rhodes Scholarship winner.

He began his career in the National Football League in 1970 and quarterbacked the Cleveland Browns through 1975. He then played for the Chicago Bears from 1976 through 1981.

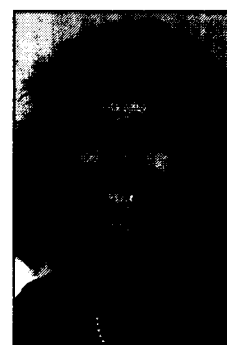
Phipps is an agent for Northwestern Mutual Life Insurance Company and has offices in Fort Lauderdale, Florida, and Indianapolis.

Mike REID

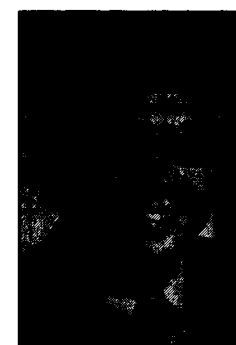
Reid won the Outland Trophy as the country's outstanding collegiate lineman in 1970 and was the Cincinnati Bengals' first-round selection in the National Football League draft. He was named the league's defensive rookie of the year in 1970 and went on to earn all-pro honors in 1972 and 1973.

Reid earned a degree in music from Penn State in 1970 and began his career as a songwriter after his retirement from professional football in 1980.

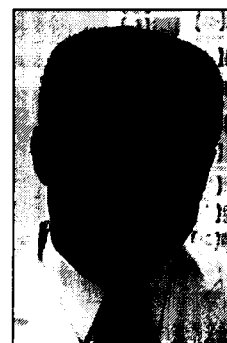
He was named the American Society of Composers, Artists and Performers' songwriter of the year in 1985 and two of his songs won Grammy awards that year. His songs have been recorded by such stars as Bonnie Raitt, Ronnie Milsap, Kenny Rogers, Etta James, Wynonna Judd, Willie Nelson, Tanya Tucker and Joe Cocker.



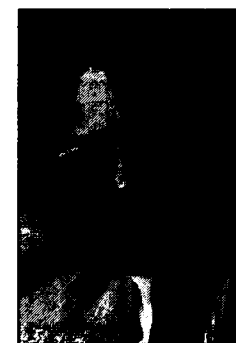
Bush
Indiana
Diving



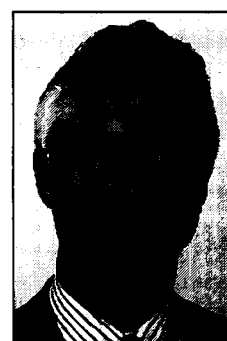
Echohawk
Brigham Young
Football



Ohene-Frempong
Yale
Track/soccer



Lanier
St. Bonaventure
Basketball



Phipps
Purdue
Football



Reid
Penn State
Football

Smith serves as emcee for '95 NCAA honors dinner

Harry Smith, CBS News correspondent and coanchor of "CBS This Morning," will serve as master of ceremonies at the 1995 NCAA honors dinner.

The dinner will be January 8 at the 89th annual NCAA Convention in San Diego.

Smith has served as coanchor of "CBS This Morning" since the program premiered November 30, 1987. He has covered stories from around the world, including one month of live broadcasts from Saudi Arabia during the height of the Persian Gulf war in 1991. He also has originated "CBS This Morning" broadcasts from Japan, Poland, Hungary, Cuba, France, Italy, Egypt, Israel, Jordan, England, Russia and Spain.

In February, 1994, Smith served as the cohost of CBS's weekday morning coverage of the 1994 Winter Olympic Games in Lillehammer, Norway.

Smith's domestic assignments have included covering the San Francisco earthquake in 1989, Hurricane Hugo, the Reagan/Gorbachev summit in Washington, and the 1988 and 1992 Republican and Democratic National Conventions. Most recently, Smith covered the collapse of the Bosnian homeland and the floods along the Mississippi River.

In addition to coanchoring "CBS This Morning," Smith is a frequent contributor to "48 Hours," "Eye to Eye with Connie Chung" and CBS News' "Sunday Morning." He substitutes for Charles Osgood as host of "Sunday Morning" and for Dan Rather as anchor of the "CBS Evening News with Dan Rather." He and coanchor Paula Zahn were the first anchor team assigned to the "CBS Sunday Evening News."

Smith has earned numerous broadcasting honors, including two Emmy Awards for his work on "48 Hours." In 1990, he received an Emmy for his series of essays on "CBS This Morning" titled "The Record of Who We Are."



Smith

All-time Teddy winners

1967—The Honorable Dwight D. Eisenhower, General of the Army, 34th President of the United States (U.S. Military Academy, 1915)

1968—The Honorable Leverett Saltonstall, United States senator, governor of Massachusetts (Harvard University, 1914)

1969—The Honorable Byron R. White, United States Supreme Court (University of Colorado, Boulder, 1938)

1970—Frederick L. Hovde, President, Purdue University (University of Minnesota, Twin Cities, 1929)

1971—Christopher C. Craft Jr., National Aeronautics and Space Administration (Virginia Polytechnic Institute, 1944)

1972—Jerome H. Holland, United States Ambassador to Sweden (Cornell University, 1939)

1973—Omar N. Bradley, General of the Army (U.S. Military Academy, 1915)

1974—Jesse Owens, Jesse Owens, Inc., Public Relations (Ohio State University, 1937)

1975—The Honorable Gerald R. Ford, 38th President of the United States (University of Michigan, 1935)

1976—Thomas J. Hamilton, Rear Admiral, United States Navy (U.S. Naval Academy, 1927)

1977—The Honorable Tom Bradley, Mayor, Los Angeles (University of California, Los Angeles, 1941)

1978—Gerald B. Zornow, Eastman Kodak Company (University of Rochester, 1937)

1979—Otis Chandler, publisher, Los Angeles Times (Stanford University, 1950)

1980—Denton A. Cooley, Texas Heart Institute (University of Texas at Austin, 1941)

1981—Arthur G. Linkletter, entertainer (San Diego State University, 1934)

1982—William H. Cosby Jr., entertainer (Temple University, 1964)

1983—Arnold Palmer, professional golfer (Wake Forest University, 1954)

1984—William P. Lawrence, Vice-Admiral, United States Navy (U.S. Naval Academy, 1951)

1985—Robben W. Fleming, President, University of Michigan (Beloit College, 1938)

1986—The Honorable George H. Bush, Vice-President of the United States (Yale University, 1948)

1987—Walter J. Zable, corporate executive (College of William and Mary, 1937)

1988—Special Recognition Award—Walter Byers, NCAA executive director, 1951-1987 (University of Iowa, 1943)

1989—Paul A. Ebert, medical doctor (Ohio State University, 1954)

1990—The Honorable Ronald W. Reagan, 40th President of the United States (Eureka College, 1932)

1991—Althea Gibson, humanitarian (Florida A&M University, 1953)

1992—The Honorable Jack F. Kemp, United States Department of Housing and Urban Development Secretary (Occidental College, 1957)

1993—The Honorable A. Lamar Alexander Jr., United States Secretary of Education (Vanderbilt University, 1962)

1994—Rafer Johnson, businessman and civic leader (University of California, Los Angeles, 1959).

1995—Robert B. Mathias, civic leader (Stanford University, 1953).

Parliamentarian

Alan J. Chapman will serve as parliamentarian for the 21st consecutive year when the 1995 NCAA Convention is conducted in San Diego.

Chapman, a member of the National Association of Parliamentarians, will serve in the general business session and the Division I and I-A sessions.

A professor of engineering at Rice University, Chapman has served as parliamentarian at every annual Convention since 1975. He was NCAA president in 1973 and 1974.



Future dates

Future NCAA Convention sites and dates:

1996: Dallas, Loews Anatole Hotel, January 6-10.

1997: Nashville, Tennessee; Opryland Hotel, January 11-15.

1998: To be determined, January 10-14.

1999: San Antonio, Marriott Rivercenter Hotel, January 9-13.

2000: To be determined, January 8-12.

Legislative preview

The following is a review, by topic, of legislation that will be considered at the 1995 NCAA Convention January 7-11 in San Diego:

PRESIDENTIAL AGENDA DAY

The entire NCAA membership will give issues of student-athlete welfare, access and equity their due during Presidential Agenda Day at the 1995 Convention, but potentially more contentious matters are looming in each of the divisions' separate business sessions.

The Convention first will tackle proposals designed to enhance the educational and athletics experiences of student-athletes — including proposals based on recommendations of the NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity — in morning division sessions and the afternoon general session. Twenty of the 41 proposals in the Presidents Commission grouping for Presidential Agenda Day relate to the topic, which was designated by the Commission for emphasis at this Convention.

But few of the proposals addressing student-athlete welfare are as controversial as a group of initial-eligibility alternatives that will be considered by Division I, or as likely to produce debate as proposed coaching-staff, financial aid and practice limitations in Division II.

The Association's membership structure also will be an area of focus on Presidential Agenda Day — not only because of a forum on the topic scheduled during the general business session but also because of a membership proposal to create a "Division IV" and a resolution sponsored by a large group of Division I-A institutions.

All proposals in the Presidents Commission grouping are designated for roll-call voting.

Student-athlete issues

The 20 proposals addressing student-athlete issues include 12 based on the recommendations of the special committee. Among the proposals based on those recommendations are measures to:

- Incorporate six guiding principles related to student-athlete welfare into the NCAA constitution.
- Require campus student-athlete advisory committees.
- Permit on-campus lodging and meals, among other expenses, for student-athletes attending general institutional orientation sessions.
- Provide "reasonable" local transportation to student-athletes on an "occasional" basis.
- Add student-athletes in an advisory capacity to five NCAA general committees.

The special committee also recommended that student-athletes participating in Division I football, basketball and ice hockey be allowed to use the provisions of the one-time transfer exception, and the Presidents Commission agreed to sponsor the proposal. The NCAA Council, however, has stated its opposition — based on concerns that the legislation would encourage "raiding" among Division I programs in those sports.

Another recommendation by the special committee — to allow a coach to provide limited skill-related instruction out of season upon the request of a student-athlete — is addressed in seven proposals.

Two of those proposals would implement the recommendations in Divisions I and II and are sponsored by the Presidents Commission, but the Council is sponsoring alternatives to those measures that are based on recommendations of the NCAA Special Committee to Study Rules Federation. The latter proposals do not require that the student-athlete request the instruction.

Division chairs

The following individuals will chair business sessions at the 1995 NCAA Convention:

- General** — Joseph N. Crowley, NCAA president; president, University of Nevada.
- Division I** — William M. Sangster, Division I vice-president; faculty athletics representative, Georgia Institute of Technology.
- Division I-A** — Doris Soladay, associate director of athletics, Syracuse University.
- Division I-AA** — Patty Viverito, commissioner, Gateway Football Conference, and senior associate commissioner, Missouri Valley Conference.
- Division I-AAA** — Chris Monasch, commissioner, Northeast Conference.
- Division II** — Charles N. Lindemann, Division II vice-president; director of athletics, Humboldt State University.
- Division III** — Edward G. Coll Jr., Division III vice-president; president, Alfred University.

Two membership proposals — including one from the Big Ten Conference that would eliminate the safety exception for voluntary individual workouts in Divisions I and II — offer other approaches to skill-related instruction, and another proposal — originating from the student-athlete welfare committee — would permit instruction upon request in Division III.

The student-athlete welfare committee also recommended the establishment of a standing Student-Athlete Welfare, Access and Equity Committee and a study of the effects of recent reform legislation on Divisions I and II student-athletes. But the Presidents Commission, after agreeing to sponsor those proposals at the Convention, plans to withdraw the measures. The NCAA Student-Athlete Advisory Committee expressed concerns about the establishment of the standing committee, and the Council expressed concerns about the cost and feasibility of the study.

There are other proposals involving student-athletes issues that originated from sources other than the student-athlete welfare committee. They include:

- Exclusion of Pell Grants from consideration in determining the permissible amount of a full grant-in-aid. (The Presidents Commission is sponsoring an amendment-to-amendment that would permit a Pell Grant recipient to receive institutional financial aid up to the cost of attendance.)
- Permission for Division I student-athletes to earn up to \$1,500 in job income beyond the amount of a full grant-in-aid, provided that athletics staff members or representatives of athletics interests do not arrange the employment.
- Resolutions to consider requiring institutions involved in the NCAA certification process to demonstrate the existence of a grievance procedure for student-athletes, and to encourage professional development opportunities for coaches.

Initial eligibility

Student-athlete issues are the stated emphasis of the 1995 Convention.

However, much attention also will be focused in the Division I business session on discussion of six proposals dealing with NCAA initial-eligibility standards.

The proposals have been placed by Presidents Commission officers in an order that is expected to produce a full debate of the issue. As has been done in past Conventions, the proposals are arranged so that the membership first will consider proposals that would result in the greatest modification to current legislation and proceed to those that would result in the least change.

Because 1992 Convention Proposal No. 16 is regarded as the current legislation — its standards will go into effect in August 1995 if no action is taken in San Diego — the proposals are arranged in accordance to the degree that each would modify Proposal No. 16.

In the order they are scheduled to be considered, the proposals are:

- A Mid-Eastern Athletic Conference proposal to eliminate freshman eligibility for competition. The proposal also provides for student-athletes to earn a fourth season of competition based upon satisfactory progress.
- A MEAC proposal to retain initial-eligibility standards now in use — commonly known as "Prop 48" — and cancel implementation of Proposal No. 16.
- A proposal based on initial-eligibility standards recommended earlier this year by the NCAA Special Committee to Review Initial-Eligibility Standards.
- A Council-sponsored proposal to delay implementation of the "Prop 16" index for grade-point and standardized-test score minimums for one year, until August 1996. (The Commission and Council will sponsor an amendment-to-amendment to delete from that proposal language that would define a partial qualifier.)

■ A Commission and Council proposal to redefine partial qualifiers and nonqualifiers. The proposal is accompanied by a Commission- and Council-sponsored amendment-to-amendment that, if adopted, would incorporate the Commission's and Council's proposed definition of a partial qualifier as an individual who does not meet "Prop 16" standards but achieves a 2.500 grade-point average in 13 core courses and a standardized-test score as required by the institution. Partial qualifiers would be able to practice (but not compete) and receive athletically related aid as freshmen and would be eligible for three years of competition. The amendment to amendment also would delay the effective date of the new definitions until August 1996.

The membership will have the option during consideration of this proposal to provide partial qualifiers with the opportunity for a fourth year of competition.

■ An Atlantic Coast Conference proposal to redefine partial qualifiers as those who meet the current "Prop 48" standards, effective August 1995.

Division II issues

A prominent topic of recent Conventions — cost reduction — reappears in the form of Council-sponsored proposals in Division II to establish limits on the numbers of coaches in all sports and eliminate spring football practice.

The proposed coaching limits were developed by the Division II Steering Committee after a survey in which more than 70 percent of the respondents indicated support for such legislation. The steering committee has reported that more than 40 percent of the respondents said the legislation would result in moderate or significant cost savings at their institutions.

The proposed limits are:

- Eight coaches in football (one head coach, three full-time assistant coaches, and four other coaches who must be either part-time, graduate assistant or volunteer coaches).
- Three coaches in basketball (one head coach, one full-time assistant, and one other coach who must be either a part-time, graduate assistant or volunteer coach).
- Two coaches in sports other than basketball and football.

The proposal, which specifically exempts weight or strength coaches and undergraduate coaches from the limits, also establishes definitions for coaching categories (including compensation criteria).

A group of Division II institutions has proposed an amendment-to-amendment that would permit one additional volunteer coach in basketball and an unlimited number of volunteer coaches in sports other than football and basketball.

The Division II Steering Committee also originated the proposal to eliminate spring football practice. Although cost-containment is a primary objective of the measure, student-athlete safety and time commitments also are cited as reasons for adoption.

Membership structure

The general session on Presidential Agenda Day will open with a forum on membership-structure issues — including discussion of preliminary recommendations by division task forces currently reviewing those issues.

But later in the session, delegates to the Convention may find themselves voting on two membership proposals dealing with the topic. Both are opposed by the Council and Presidents Commission, which will seek referral of the proposals to the membership-structure task forces and Oversight Committee on the NCAA Membership Structure.

One of the proposals would establish a "Division IV" for institutions that sponsor "major" intercollegiate athletics programs and share similar philosophies. Sponsors estimate that 80 to 85 institutions would qualify for Division IV membership.

The Division IV proposal would:

- Establish football scheduling and attendance requirements.
- Require Division IV members to adhere to provisions of Bylaws 11 through 17 that are applicable to Divisions I and I-A.
- Permit representatives of Division IV institutions to serve as Division I representatives on the Council, Presidents Commission and committees.
- Permit Division IV institutions to enter teams and individuals in Division I championships.
- Exempt federated legislation adopted by Division IV from rescission by a two-thirds vote of delegates attending a Convention.

The other proposal is a resolution sponsored by the Big Ten, Southeastern and Western Athletic Conferences and other Division I-A institutions. The resolution would direct the membership-structure task forces and oversight committee to prepare for the 1996 Convention a governance-restructuring proposal that "proportionately recognizes and politically empowers" institutions and conferences in accordance with their financial and competitive equity in the Association.

Other

Various other topics also are addressed in the Commission grouping:

■ Division III philosophy. The Division III business session will feature consideration of a new statement of philosophy. The statement, developed by the Task Force to Review the Division III Philosophy Statement, attempts to better reflect Division III institutions' philosophy regarding the proper role of athletics in higher education.

■ Satisfactory-progress requirements. A membership proposal would replace the "25/50/75" rule with a similar standard that the sponsors say will be easier to administer. The Council and Presidents Commission oppose the proposal on grounds that the proposal could reduce satisfactory-progress requirements for student-athletes in four-year degree programs requiring more than 120 hours of credit.

■ Two-year college transfers. The Big Ten and Atlantic Coast Conferences each are sponsoring proposals to require

Legislation

Continued from page 4

a two-year college transfer who was not a qualifier under NCAA initial-eligibility standards to complete an academic year in residence at a Division I institution before becoming eligible for competition. One of the proposals would limit such transfers to 10 hours of practice per week. The Presidents Commission opposes both proposals, but the Council has taken no position.

■ **Football orientation.** The Council supports a Big Ten proposal to increase the orientation period for first-time participants in Divisions I-A and I-AA football from two to three days (as long as one of the days is designated for academic orientation) and opposes a membership proposal to increase the orientation period to four days.

■ **Division II grant limits.** Proposals in Division II are seeking to base countable aid on tuition and fees in sports that have a Division II championship, and to increase the limit on grants in men's and women's basketball from 10 to 12.

■ **Division III football season.** The Presidents Commission is opposing a proposal to base maximum student-athlete participation during a season on quarters rather than games. The purpose of the proposal is to permit student-athletes who compete on a limited basis in varsity competition to also play in junior varsity and freshman games.

The Council and Commission will support a proposal to exempt participation in one preseason football scrimmage.

ELIGIBILITY and AWARDS/BENEFITS

Concerns about the adequacy of current legislation governing the academic preparation of student-athletes who transfer from two-year colleges has prompted several proposals for the 1995 Convention.

In all, eight proposals dealing with the subject are on the agenda for San Diego. Two of the eight proposals — dealing with Division I concerns — appear in the NCAA Presidents Commission grouping. The other six proposals — including four dealing exclusively with Division II concerns — appear in the eligibility grouping.

In fact, the demonstration of concern has prompted the NCAA Council to propose a resolution in Division II that would direct the NCAA Academic Requirements and Two-Year College Relations Committees to review current transfer legislation and recommend revisions to the Council for consideration at the 1996 Convention.

The Council, however, is opposing two Gulf South Conference proposals aimed at transfer student-athletes who are nonqualifiers. The proposals would institute a two-year college core curriculum that transfers would be required to complete in order to be immediately eligible for competition at Division II institutions.

Those proposals would:

■ **Require 18 transferable hours,** including at least three hours each in English, mathematics, natural or physical science, and social science, or

■ **Require at least five transferable, nonremedial courses** in English, mathematics, natural or physical sciences, social science, and/or humanities.

The Council's opposition is based on a belief that the requirements are unnecessary and will unduly complicate certification of eligibility.

In addition, the Council is opposing an Atlantic Coast Conference proposal for Divisions I and II that would significantly increase the percentage of credit hours that a student-athlete who attends more than one two-year college must earn in residence at a college from which the student-athlete receives a degree. That proposal also would require the student-athlete to be a full- or part-time student at the degree-granting institution during the term in which degree requirements are fulfilled.

The proposal is based on the perception that student-athletes frequently receive associate degrees without completing significant work in residence at a degree-granting college. But the Council's opposition is based on concern that the increase (from 25 percent to 50 percent of credit hours in residence) is too great, while the requirement to complete the degree as a full- or part-time student does not adequately address cases of significant abuse.

Although the Council is opposing these membership efforts to deal with problems related to two-year college transfers, the issues raised by the proposals likely will be addressed — at least in Division II — if the Council's resolution is adopted.

Also in the eligibility grouping are these proposals dealing with two-year college transfers:

■ **A Council-sponsored proposal** giving the Academic Requirements Committee authority to determine whether a two-year college degree is academic in nature, rather than vocational or technical.

■ **Another Gulf Coast Conference proposal** in Division II — this one supported by the Council — that would limit a nonqualifier to no more than one physical education activity

course per term in satisfying transfer requirements.

Conference awards

Among proposals in the awards/benefits grouping of legislation are two measures involving conference awards programs.

One proposal, cosponsored by the Council and several institutions, would permit conferences to honor a "player of the week" or "player of the game." Currently, conferences as well as institutions are prohibited from awarding such honors.

The other proposal, sponsored by the Gulf South Conference, would allow a conference that honors an "athlete of the year" to pay "actual and necessary" expenses for the parents or guardians and spouse of the honoree to attend a recognition ceremony.

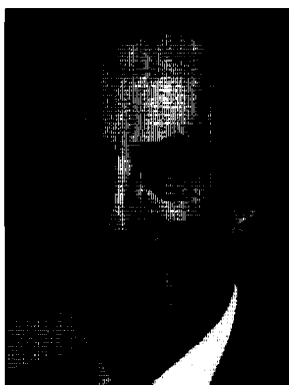
Also in the grouping are proposals to provide expenses to student-athletes related to an immediate family member's life-threatening injury, illness, or death; reinstate the travel-expense exception for travel that occurs more than 36 hours after regular-season competition during a vacation period (an exception that was eliminated at last year's Convention); increase the amount of incidental daily expenses that an institution may provide to a student-athlete competing in an NCAA championship or postseason bowl game; and permit an institution to pay the NCAA Initial-Eligibility Clearinghouse fee for a nonrecruited student-athlete.

FINANCIAL AID and AMATEURISM

A pair of proposals that attempt to address gender-equity concerns is among legislation dealing with financial aid and amateurism issues.

One of the proposals, sponsored by the Southwest Conference and other institutions, would increase limits on permissible numbers of grants in aid for Division I women's sports other than basketball. The other proposal, sponsored by the Atlantic Coast Conference, would establish women's gymnastics, tennis and volleyball as equivalency sports and permit institutions to divide grants in those sports among a large number of team members.

The proposals, however, will attract opposition from the



Joseph N. Crowley
NCAA President



Prentice Gautt
NCAA Secretary-Treasurer

NCAA Council unless they are withdrawn. The Council prefers that the proposals be referred to the NCAA Committee on Financial Aid and Amateurism, which currently is attempting to recommend principles for determining grant-in-aid limits for all Divisions I and II men's and women's sports.

The NCAA Committee on Women's Athletics, which has reviewed the proposals, also favors referral.

If adopted, the Southwest Conference measure would increase the number of counters in three "head-count" sports — women's gymnastics (from 10 to 12 counters), women's tennis (eight to 10) and women's volleyball (12 to 14). Equivalency limits would be increased in other sports, with new limits ranging from six each in the sports of archery, bowling, fencing and synchronized swimming to 21.6 in women's ice hockey.

The sponsors believe the increases will ease pressures to add women's sports programs and eliminate men's programs by improving proportionality of financial aid for men's and women's sports.

If that measure fails, the Atlantic Coast Conference proposal seeks to change the head-count sports of gymnastics, tennis and volleyball to equivalency sports. Limits on the permissible number of grants would remain unchanged, but the proposal would permit schools to divide a grant among two or more women, thus increasing the number of participants who may receive athletics aid in the involved sports.

Basketball grants

Two other proposals also address grant limits — this time in the sports of Division I men's and women's basketball.

The proposals offer a new approach to what is becoming

an old controversy: the discrepancy in the number of grants permitted for men and women. Currently, Division I women's basketball programs are permitted 15 grants, while Division I men's basketball programs are limited to 13 grants.

Sponsors of the proposals argue that grant limits should be equal for men and women. Therefore, the proposals — which separately address men's and women's limits — would place men and women on the same footing if both are adopted. As a result, aid would be awarded on an equivalency rather than head-count basis, with 13 grants available to a maximum of 15 counters in each gender.

The women's proposal would have the effect of reducing the number of full grants currently available to women, which has prompted the Committee on Financial Aid and Amateurism to oppose the measure. The committee, however, supports the men's proposal, because it could increase participation in men's basketball without increasing the number of grants.

Recurring issues

Basketball-grant limits is not the only recurring issue in this grouping. Other issues from previous Conventions that will be addressed again in San Diego include:

■ **Legislation adopted last year** to permit basketball student-athletes to enter a professional draft and retain eligibility for intercollegiate competition, as long as that student-athlete declares the intention to return to collegiate play within 30 days after the draft. The Pacific-10 Conference is sponsoring a proposal to rescind that legislation.

Implementation of the legislation earlier this year prompted widespread criticism from professional basketball interests as well as college coaches. Complaints centered around the timing of the National Basketball Association draft, which occurs in late June. That leaves programs unsure until only a month before school starts whether a drafted player will return to college competition.

The Council, acting on a recommendation from the NCAA Professional Sports Liaison Committee, has agreed to oppose the proposal. The committee, which proposed the current legislation, believes the rule should remain in place until it has been fully tested; it also believes that the benefits student-athletes receive from the legislation outweigh the concerns of the critics.

■ **State reciprocity tuition agreements.** For the third straight year, the Council is sponsoring a proposal recommended by the Committee on Financial Aid and Amateurism that would require institutions that have reciprocal tuition agreements with neighboring states to consider such agreements institutional financial aid for student-athletes.

The Division I sports of football and basketball would be exempted from the legislation, since in those sports, student-athletes can be considered counters without receiving athletically related financial aid.

PLAYING and PRACTICE SEASONS

An attempt to simplify legislation heads a lengthy list of NCAA Council-sponsored or cosponsored proposals that deal with playing and practice seasons.

The Council is sponsoring a proposal in Divisions I and II that would eliminate references to "traditional" and "non-traditional" seasons — the terms currently used for distinct season segments in a team or individual sport (for example, fall and spring baseball). The proposal also would establish the simplified option of selecting either a 24-week or 144-day season in individual sports, while retaining the option to divide the season into two segments.

The Council also proposes establishing September 7 or the first day of classes — whichever comes first — as the first date of practice or competition in sports (except basketball) that do not have a fall championship. All three divisions will have the opportunity to adopt that date, although Division III members also will be offered the option of retaining earlier practice and competition dates for golf and tennis, thus avoiding cold weather.

The proposals are based on recommendations by the NCAA Special Committee to Study Rules Federation, which sought to make legislation more easily understandable and usable without significantly changing its provisions.

In all, the Council is sponsoring six of 16 proposals dealing with playing and practice seasons and cosponsoring three other proposals with member institutions.

Other Council-sponsored proposals include:

■ **In Division I,** eliminating the requirement to provide student-athletes with one day off per week from athletically related activities during conference- and postseason-championship participation. Also, the Council is sponsoring a proposal requiring one day off per week from athletically related activities during the nontraditional segment of a season in Division III.

Legislation

Continued from page 5

■ Exempting participation in the Martin Luther King Classic from counting against the maximum number of contests permitted for Division I men's basketball teams; also, permitting the tournament to be played between November 15 and 30. (The Council also is cosponsoring a proposal to similarly exempt participation in the Great Eight Basketball Festival from the maximum-contests limit.)

■ Reducing the maximum number of contests in Division II football from 11 to 10.

In addition, the Council is cosponsoring proposals to permit Division I teams to participate in the National Association of Collegiate Women Athletic Administrators Volleyball Classic during the week before the first permissible date of competition in that sport and to exempt participation in that event from counting against the maximum-dates-of-competition limit in volleyball.

The Council also has agreed to support three membership proposals — one permitting a field hockey scrimmage before the first contest in Divisions I and II; the second permitting Divisions I-A, I-AA and II football players to wear shoulder pads during the fall noncontact and orientation periods; and the third establishing a definition for the term "tournament" for purposes of determining countable contests in Divisions I and II softball.

The Council is opposing one proposal in the playing-and-practice-seasons grouping — a Big Ten Conference proposal to place a limit on the number of two-day wrestling meets that must be regarded as multiple days of competition. The proposal seeks to increase competition opportunities.

CHAMPIONSHIPS

The championships grouping features two proposals that seek to delay the anticipated elimination of some championships because of lack of school sponsorship.

One of the proposals would delay discontinuation of any National Collegiate Championship until after the 1996-97 academic year. The proposal specifically would rescue — temporarily, at least — the National Collegiate Men's Gymnastics Championships, which are slated for elimination after 1994-95.

The other proposal would delay elimination of any women's National Collegiate Championship or division championship that existed during 1993-94 until after the 1998-99 academic year. Adoption of that proposal would rescue the Division II Field Hockey Championship from discontinuation after this year.

The NCAA Executive Committee opposes both proposals on the basis that they are contrary to principles for sports sponsorship that were adopted by the NCAA membership at the 1994 Convention.

Another proposal aimed at saving an endangered championship — the Division II Men's Swimming and Diving Championships — will be withdrawn by its sponsors after attracting Council and Executive Committee opposition. The proposal would have combined the Division II men's and women's championships into a combined-scoring event.

Also in the championships grouping is a proposal sponsored by the Council to establish a Division I Women's Golf Championships. If the proposal is adopted, Divisions II and III institutions would continue to participate in the current National Collegiate Women's Golf Championships.

GENERAL

Two proposals dealing with the Association's legislative process are among highlights of the grouping of general legislation.

One of the proposals would permit the membership to vote on proposals for a Convention by mail. A ballot listing every proposal would be sent to chief executive officers prior to the Convention; any proposal receiving two-thirds support or opposition accordingly would be adopted or defeated and would not be voted upon at the Convention, unless a majority of the membership votes for reconsideration.

The Council has voted to oppose the proposal.

Another proposal seeks to set August 1 following a Convention as the earliest effective date for any legislation adopted at a Convention. A procedure would be established to permit the membership — with a two-thirds vote of delegates — to establish an earlier effective date.

After considerable discussion, the Council took no position on the proposal.

Also featured in the grouping is a proposal — including a resolution — to establish a timetable for applying NCAA legislation to designated "emerging" sports for women. The proposal is designed to permit institutions sponsoring such sports to bring them into compliance with legislation within a reasonable period of time. The resolution would direct a study

of limitations on coaching and other personnel and playing and practice seasons for such sports.

Enforcement issues are addressed by two Council-sponsored proposals in the grouping.

One of the proposals is designed to eliminate problems that have arisen from efforts to disassociate from athletics programs representatives of athletics interests who have been involved in violations of NCAA legislation. The proposal would require institutions that agree to provide a benefit or privilege to an individual in exchange for support of the athletics program to include in that agreement a provision that the benefit or privilege may be withheld if the individual is involved in a rules violation.

The other proposal would relieve the Infractions Appeals Committee of responsibility for hearing the small number of appeals from Divisions II and III institutions involved in major infractions cases. The Divisions II and III Steering Committees would assume responsibility for those cases, freeing the Infractions Appeals Committee to concentrate on appeals from Division I institutions.

PERSONNEL

A resolution directing the NCAA Council to study issues surrounding the concept of restricted-earnings coaches — including limits on compensation and terms of employment — is featured in a grouping of proposed legislation dealing with personnel matters.

The resolution, sponsored by the Big Ten Conference, specifically instructs the Council to explore a variety of issues, including whether legislation adopted at the 1991 Convention is effective in achieving the goals of developing new coaches and containing costs while addressing the coaching needs of each sport.

Its adoption is supported by the Council Subcommittee on Personnel Limitations.

If the Big Ten's resolution is adopted, the Council would study the restricted-earnings coach concept and submit any resulting proposed legislation for consideration at the 1996 Convention.

Two other proposals also address aspects of the legislation governing restricted-earnings coaches. A Council-sponsored proposal would permit such a coach to replace a head or assistant coach on a temporary, limited basis, then return to the restricted-earnings position. The other proposal, sponsored by Division I institutions, would permit restricted-earnings coaches in Division I basketball to recruit off campus.

Staff limits

Most other proposals in the personnel grouping deal with limits on the size or activities of coaching staffs — including four involving football.

The football-related proposals include:

■ Two Division I-A proposals, including one rejected at the 1994 Convention that would permit a Division I-A football program to employ three (rather than two) graduate assistant coaches, provided that at least one of the graduate assistants is an ethnic minority. The NCAA Minority Opportunities and Interests Committee again opposes the measure, saying that it would prefer legislation designating one of the two currently authorized coaching positions for a minority.

The other Division I-A proposal would permit nine coaches at each of the national service academies (excluding restricted-earnings coaches) to contact and evaluate prospects off campus at any one time.

■ A Division I-AA proposal to authorize a total of nine (rather than the current seven) coaches — including restricted-earnings coaches — for off-campus contact and evaluation of prospects; the proposal would permit seven of those nine coaches to be off campus during a calendar week.

Another proposal would permit Division I institutions with separate men's and women's swimming programs to add a third volunteer coach to work with a combined men's and women's diving program.

RECRUITING

The grouping of recruiting proposals is the largest at the 1995 Convention devoted to a specific topic. There are 23 proposals in the recruiting grouping — all scheduled for action in division business sessions.

Among the highlights:

■ A membership proposal that would reduce from five to four the number of official visits that a prospective student-athlete can make to Divisions I and II institutions. The sponsors, citing reduced availability of athletics grants in most sports, believe the reduction will help cut the number of prospects who visit an institution without seriously considering attending that school.

The Council opposes the proposal.

■ Three proposals — two supported by groups of coach-

es — that deal with telephone calls to prospects.

One, supported by Division I-A football coaches, would move from July 1 to August 15 following a prospect's junior year in high school the earliest date for telephone contact in Divisions I and II football. The purpose is to leave coaches free to prepare for preseason practice. (An alternative proposal sponsored by the Atlantic Coast Conference would move the initial date from July 1 to July 15 and prohibit phone calls during August.)

Another proposal — supported by basketball coaches and sponsored by the Council — would permit Divisions I and II coaches in sports other than football to call prospects once per week from April 15 through May 15 of a prospect's junior year. That exception to current legislation would permit institutions to provide academic information to prospects who still are in high-school classes as a junior and also to assess a prospect's interest in an institution.

■ Proposals to count as a single day of evaluation multi-day practice periods before high-school all-star games (for Divisions I-A and I-AA football) and multi-day tryouts for the U.S. Olympic Festival (Divisions I and II women's basketball).

■ Three proposals that would permit institutions to provide specific recruiting materials — including student-athlete handbooks — to prospects.

■ Membership proposals that would increase, respectively, the number of official visits that can be provided by national service academies in Division I-A and by Division I basketball programs at institutions that do not subscribe to the National Letter of Intent program, as well as a Council-sponsored proposal that would cut the number of visits permitted for Division II football programs from 56 to 35 and for Division II basketball programs from 12 to eight.

■ A proposal cosponsored by the Council and member institutions that would eliminate the requirement that Division I institutions provide meals only in on-campus dining facilities during official visits. Adoption would free Division I institutions to provide meals donated by off-campus establishments and would aid institutions that sometimes are unable to provide quality meal service on campus.

■ A Council-sponsored proposal in the Divisions I, II and III business sessions extending a prohibition on coaches' participation in coaching activities from Amateur Athletic Association competition to all nonscholastic-based competition.

DEREGULATION

The Legislative Review Committee's effort to "deregulate" the NCAA Manual continues at the 1995 Convention with consideration of four proposals dealing with eligibility legislation.

The effort began last year when the committee placed 14 recruiting-deregulation proposals before the membership. The committee, which is annually selecting a bylaw to review for deregulation opportunities, reviewed the eligibility legislation of Bylaw 14 this year.

The NCAA Council, which has endorsed the project, agreed to place the eligibility-deregulation proposals on the Convention agenda as a package, although they will be voted on separately in various business sessions.

Proposals in the package:

■ A Division I proposal eliminating the July 1 deadline before initial enrollment by which a prospective student-athlete must achieve the test score required for initial eligibility. The proposal would permit prospects up until the time of initial enrollment to achieve the score. Such a rule already is in effect in Division II.

■ A revision of the Division I age rule to state simply that any competition in organized sports competition (except in the U.S. armed forces) in each calendar year following the 21st birthday and before initial, full-time enrollment will count as one intercollegiate season of competition. The current rule specifies age 20, but provides several conditions under which a student-athlete would not be charged with seasons of competition.

■ A proposal in the general business session to simplify the definition of intercollegiate competition. Specifically, for institutions attempting to determine whether a student-athlete's outside competition should count as a season of competition, the proposed legislation would require only a determination of whether the student-athlete represented the institution, wore the uniform of the institution or received expenses from the institution to compete.

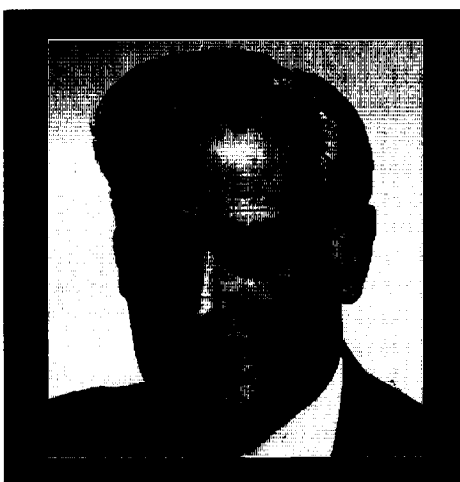
■ A federated proposal to simplify criteria for qualifying for a hardship waiver. The proposal would eliminate the need to calculate the percentage of a season in which a student-athlete has participated by replacing formulas with established limits on contests in each sport. Those contests would be defined under criteria established in playing-and-practice-seasons legislation, thus eliminating the separate criteria currently set forth in the hardship-waiver legislation.

15-year Convention review

◆ 1980 ◆

Site: New Orleans
President: William J. Flynn,
Boston College

Major actions: The entire agenda (105 items) was dealt with in one day, the first time that had occurred in recent history... The Association passed a resolution backing President Carter's boycott of the 1980 Olympic Games... Divisions II and III approved five women's championships each (basketball, field hockey, swimming, tennis and volleyball), effective with the 1981-82 academic year... "Triple-option" eligibility proposal defeated again... Division I voters approved a "common-age" rule that counted competition after an athlete's 20th birthday but before his enrollment in college as a season of competition.



William J. Flynn
NCAA President, 1979-80

◆ 1981 ◆

Site: Miami Beach, Florida
President: Flynn

Major actions: A landmark event in NCAA history highlighted by approval of the governance plan, which provided the means for including women's athletics programs within the NCAA structure... Nineteen additional women's championships were approved... Need-based aid proposals voted down in Divisions I and II... Elected James Frank, president of Lincoln University (Missouri), to serve as NCAA president, making him the first Black to serve in that role... Adopted an academic satisfactory-progress rule... Adopted a Council-sponsored recruiting package that established recruiting seasons and evaluation periods in Divisions I and II football and basketball... Adopted a resolution recommending that NCAA institutions undertake self-studies of their athletics programs.

◆ 1982 ◆

Site: Houston
President: James Frank
Lincoln University (Missouri)

Major actions: Once again completing the Convention's business in a single day, delegates affirmed NCAA football telecasting principles and established NCAA control over all forms of football television and cablecasting... Defeated a proposal that would have limited aid to tuition and fees in all Division I sports other than football, basketball and ice hockey and in all Division II sports... Freshman redshirt rule reinstated in Division I.

◆ 1983 ◆

Site: San Diego
President: Frank

Major actions: Adopted "Proposition 48," which established stricter academic standards for incoming student-athletes. Specifically, it created a high-school core curriculum for which a prospective student-athlete must post a 2.000 GPA and required that a prospect score at least 700 on the SAT or 15 on the ACT examinations. The legislation became effective August 1, 1986... Approved legislation that re-

structured the Council and Executive Committee... Adopted ethical-conduct standards for the enforcement program.

◆ 1984 ◆

Site: Dallas
President: John L. Toner,
University of Connecticut

Major actions: Adopted legislation to create a 44-member NCAA Presidents Commission... The American Council on Education sought unsuccessfully to establish a Board of Presidents that would have veto power over NCAA Convention actions... Increased the number of women's sports required for membership in Divisions I and II... Approved a resolution directing the Executive Committee to develop a drug-testing program... Voted to allow needy student-athletes to receive a full grant-in-aid in addition to a Pell Grant, as long as the combined total does not exceed the value of tuition, room and board, fees, and course-related books, plus \$900.

◆ 1985 ◆

Site: Nashville, Tennessee
President: Toner

Major actions: Approved a Division I autonomy proposal, which would allow Division I-A and Divisions I-AA and I-AAA members combined to act separately on issues other than football... A drug-testing proposal was referred back to the Council... Approved limitations on playing seasons and number of contests in Divisions I and II.

◆ 1986 ◆

Site: New Orleans
President: John R. Davis,
Oregon State University

Major actions: Division I approved an index to phase in stricter initial-eligibility legislation over the next two years... Authorized drug testing at NCAA championship events and post-season football games... Defeated a satisfactory-progress rule that would have established qualitative standards for continuing eligibility... Reduced from eight to seven the number of men's and women's sports required for Division I-A membership.

◆ 1987 ◆

Site: San Diego
President: Davis

Major actions: Approved several proposals designed to cut costs in intercollegiate athletics, including reducing the number of initial grants-in-aid in Division I-A football from 30 to 25, reducing basketball grants from 15 to 13, shortening recruiting seasons in football and basketball by about half and eliminating a part-time assistant coaching position in basketball... Division I voted to eliminate boosters from the recruiting process... Required coaches to report all outside income.

◆ 1988 ◆

Site: Nashville
President: Wilford S. Bailey,
Auburn University

Major actions: Increased to \$1,400 (from \$900) the amount of Pell Grant funds Division I student-athletes may receive in addition to full athletics grants... Affirmed Division III institutions' commitment to awarding need-based aid only... Directed the Postseason Football Committee to abandon discussion of a Division I-A football championship format until "compelling evidence" demonstrates a need to proceed... Former Executive Director Walter Byers, who retired October 1, 1987, was praised at the honors luncheon.

◆ 1989 ◆

Site: San Francisco
President: Bailey

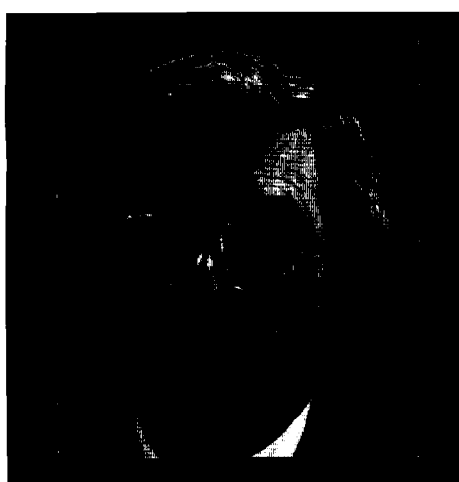
Major actions: Approved Proposal No. 42, which provided that partial qualifiers under NCAA Bylaw 5-1-(j) (now Bylaw 14.3) no

longer would be eligible for athletics grants-in-aid beginning with the 1990-91 academic year... Approved a revised version of the NCAA Manual... Defeated a proposal to permit increases in Pell Grant awards under specified conditions... Voted down a proposal for a 12th regular-season football game in Division I-A... Voted down a resolution to establish an initial-eligibility clearinghouse... Rejected a resolution to overturn Executive Committee approval of automatic-qualification restrictions for the Division I Men's Basketball Championship.

◆ 1990 ◆

Site: Dallas
President: Albert M. Witte,
University of Arkansas, Fayetteville

Major actions: Rescinded 1989 Proposal No. 42 and voted to permit partial qualifiers to receive nonathletically related financial aid... Spent five hours debating measures to reduce time demands on student-athletes and took 24 roll-call votes on the matter... Reduced spring football practice in Division I-A and I-AA to 15 sessions (10 involving contact in 21 days), reduced maximum number of regular-season basketball games to 25 and directed that appropriate time-demand-reduction legislation for sports other than football and basketball be drafted for the 1991 Convention... Voted to require the public disclosure of Divisions I and II graduation-rate information to prospective student-athletes, their parents, high-school coaches and two-year college coaches.



Albert M. Witte
NCAA President, 1989-90

◆ 1991 ◆

Site: Nashville
President: Witte

Major actions: Presidents Commission reform package romped to approval... One delegate seeking to amend coaching-staff limitations acknowledged that he did so "at the risk of being additional road kill on the highway to reform"... Approved proposals to limit recruiting activities, to phase out the use of athletics dormitories, to create the new category of "restricted-earnings coach" and to cut the number of permissible grants-in-aid in all Division I sports by 10 percent... Approved an amended version of Proposal No. 38, which was designed to reduce time demands on student-athletes by further restricting playing and practice seasons in all sports in Divisions I and II. The legislation limited student-athletes to 20 hours of competition or required practice time during the playing season, with one full day off... Elected Judith M. Sweet of the University of California, San Diego, to serve as NCAA president, the first woman to hold that position.

◆ 1992 ◆

Site: Anaheim, California
President: Judith M. Sweet,
University of California, San Diego
Major actions: Altered Division I initial-eligibility requirements by raising the number of

core courses required of a high-school athlete from 11 to 13 and by creating an initial-eligibility index that would require higher grade-point averages for prospects who meet only the minimum SAT or ACT standards... Voted that student-athletes will be required to meet 25 percent of their degree requirements by the beginning of their third year, 50 percent by the fourth and 75 percent by the fifth... Student-athletes will be required to have 95 percent of the GPA required for graduation by the beginning of the third year and 100 percent for subsequent years... A plan to create a Division I-AAA football division was defeated... Council Subcommittee on Certification reported to Convention.

◆ 1993 ◆

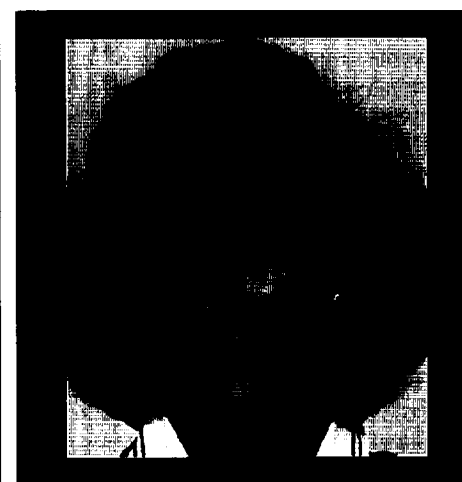
Site: Dallas
President: Sweet

Major actions: Approved an athletics certification program for Division I institutions... Record number of chief executive officers, 248, attended... Creation of Joint Policy Board approved. New body included the Administrative Committee and the officers of the Presidents Commission... NCAA Initial-Eligibility Clearinghouse created by Division I (291-18-3) and Division II (180-28)... Administrative Review Panel created to deal with unusual situations involving the application of Association legislation... Heard a report from the Gender-Equity Task Force in a half-hour discussion of the topic during the opening business session... Former President John R. Davis served as honors dinner emcee when Cable News Network anchor Bernard Shaw had to cancel because of a U.S. bombing raid in Iraq.

◆ 1994 ◆

Site: San Antonio
President: Joseph N. Crowley,
University of Nevada

Major actions: In his first state of the Association address, new Executive Director Cedric W. Dempsey told delegates not to fear making necessary changes to reform legislation... A group of Division I-A commissioners proposed a new structure for the Association. Under the proposal, the principal governing body would include a 15-member board of trustees, all of whom would be chief executive officers... The Black Coaches Association announced a possible boycott of Division I men's basketball games after a proposal to reinstate a 14th grant-in-aid for Division I men's basketball was defeated. The NCAA and BCA later met and developed a plan for addressing issues articulated by the BCA... Principle of gender equity was added to NCAA Constitution... Basketball student-athletes provided with a one-time opportunity to test their market value in the NBA draft... Student-Athlete Advisory Committee emerged as an effective force for affecting legislation.



Judith M. Sweet
NCAA President, 1991-92

Initial eligibility

Continued from page 1

1889 passed a resolution banning all but bona fide academic freshman from playing on its freshman football team.

And such was the beginning of the great freshman debate.

After the Harvard decision, other schools followed with residency requirements that mandated a minimum length of time for a person to serve as a full-time student before being eligible for athletics competition. The residency rules were seen as one of the most important eligibility benchmarks of the time. Some residency rules required only six weeks of higher-education academic work; others called for a full year of schooling before athletics participation was possible.

In 1895, presidents of seven large mid-western institutions met to consider forming an athletics conference in which each university would agree to compete with a universal set of eligibility standards. Among the adopted resolutions that ultimately gave birth to the Big Ten Conference, according to Smith and Helman, were provisions that only regular or full-time special-course students could compete, that a six-month residence rule for transfer students be set in place, and that the school's faculty would control athletics.

The NCAA and "Home Rule"

By the turn of the century, intercollegiate athletics had blossomed into a large enough endeavor to warrant the national administration of college sports. President Theodore Roosevelt called a group of college presidents together and urged them to get a handle on the numerous deaths and injuries in football by creating a set of rules by which everyone would play. The Intercollegiate Athletics Association of the United States, now known as the NCAA, was born in 1906.

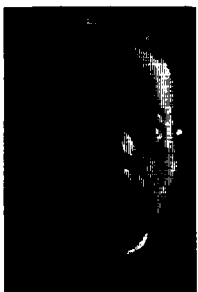
Omitted from the newly formed association's Constitution was an extensive set of rules governing eligibility. Realizing the difficulties of such a uniform policy, the NCAA left the matter up to its member institutions. The "home rule," as it was called, gave members the latitude to enforce their own set of eligibility rules that best fit the demands and culture of their own communities.

Freshman eligibility was critical to the application of the home rule. The institutions that favored prohibiting freshmen from athletics participation generally were larger institutions that could enforce such restrictions while maintaining strong athletics programs. Smaller colleges and universities, however, tended to oppose restricting freshman participation because they regularly competed against larger schools and needed the additional players just to remain competitive.

Harvard became the first of the large institutions to adopt a no-freshman policy in 1903, and a host of others followed in 1906, including members of the Big Ten and Ohio Conferences. Additionally, Harvard, Princeton and Yale agreed that year to prohibit freshman competition in the sports of baseball, crew, football, and track and field.

Palmer E. Pierce of the U.S. Military Academy was the first president of the NCAA. At the NCAA's third annual Convention in 1908, Pierce wrote this about the home-rule principle:

"The immediate control is now left to the colleges and universities themselves. Local associations are encouraged for the purpose of securing such government and uniformity in, and enforcement of, eligibility rules as may bring about the best results. The ideas striven for by all are the same, but the methods of securing them vary with local conditions...It favors the honor system in collegiate athletics. It cultivates high ideals of conduct on every field of sport. It hopes to



Pierce

bring into being such a sporting spirit in every collegiate body that the fellow who does not play fair, who intentionally injures an opponent, who lies about his eligibility status, will be ostracized. Hard, honest, honorable playing of any game, win or lose, is what this Association desires."

By the early 1920s, nearly every major collegiate conference had adopted a freshman-ineligibility policy, or freshman rule as it came to be called. The NCAA unanimously accepted and adopted in 1922 a 10-point resolution that urged member institutions, among other things, to adopt the freshman rule and allow student-athletes three years of eligibility. The Association did not itself officially adopt a freshman-prohibition policy until 1939, when it established a set of eligibility rules for its national championships.

The Second World War

Relative stability with regard to freshman eligibility was achieved from the early 1920s until the outbreak of World War II in the early 1940s. The war created an intensified need for the revocation of the freshman rule because of the significant decreases in male enrollment during the war years. Not only were conferences pressured to rescind the rule, but so was the NCAA.

In 1943, reflecting the widespread suspension throughout the membership of the freshman rule, the NCAA voted to allow freshman participation in its national championships. This measure did not live long, however. As the war came to a close, pressure to reestablish the freshman rule returned, and the Association put the rule back into place in 1947.

As veterans began to return from war, many institutions found their athletics rosters pleasantly fortified. In fact, according to Smith and Helman, several conferences and institutions decided not to return to the freshman rule, while others extended immediate eligibility to war veterans without any consideration of a residency requirement.

The scattered return of the freshman rule after World War II led to even more involved discussion of the rule several years later when the Korean Conflict unfolded in 1951. With servicemen again dropping out of school to travel to foreign lands, many major conferences again rescinded the freshman rule. However, the Ivy League and the Southwest Conference remained holdouts, keeping in place their no-freshman rules.

Because of the number of conferences that had lifted the freshman rule during the Korean Conflict, the NCAA Council voted to waive the rule prohibiting freshman from competing in NCAA championships. The waiver, however, was in effect only during the 1951-52 academic year. After the crisis in Korea ceased, most of the major conferences returned to the freshman rule.

The "1.6 Rule"

While freshmen generally were prohibited from athletics competition at most colleges and universities, many were receiving athletically related financial aid. While the freshman rule was viewed by many as a solid approach to allowing student-athletes an opportunity to adjust to life in college without the additional pressures of competition, there remained a sentiment in the early 1960s to protect the academic integrity and reputation of those institutions by placing stronger academic guidelines on athletes to better assure that scholarship athletes were more representative of the overall student body.

The resulting legislation, enacted at the 1965 Convention, became known as the "1.6 rule." It established a minimum predicted grade-point average of 1.600 (4.000 scale); in other words, incoming freshmen were required to compile high-school marks that would predict to a minimum college GPA of 1.600 "as determined by demonstrable institutional, conference or national experience tables," as it was explained and written in the

amendments.

The 1.6 rule, according to Smith and Helman, had its roots in similar provisions set forth by the Atlantic Coast Conference and the Big Ten Conference. The ACC passed a minimum 800 SAT qualifying score for its student-athletes, while the Big Ten in 1961 adopted a predicted 1.700 GPA formula based on class rank and test scores.

The 1.6 rule, while viewed by many as admirable in reducing the number of athletics scholarships being awarded to student-athletes who were not meeting the minimum academic requirements, had its critics. Particularly, some institutions voiced concern that the rule perhaps mistakenly made a distinction between student and athlete. Some institutions argued the 1.6 rule would disqualify a student, who incidentally was an athlete, from participating in an institution's program aimed at attracting students from disadvantaged backgrounds.

Welcome Back, Freshmen

In 1972, the NCAA reinstated freshman participation in all varsity sports. Four years earlier, freshmen had been cleared by the Association to participate in sports other than basketball and football. At institutions with enrollments of less than 1,250 students, freshmen were allowed to participate in basketball and football through the so-called "1250 rule." The move to revoke the freshman rule was not embraced overwhelmingly by the membership. The 1968 change to allow first-year participation for student-athletes in sports other than basketball and football passed only by a 163-160 vote.

The ultimate driving force behind the reinstatement of freshman participation in intercollegiate sports was fiscal. Several athletics programs were strained financially because of the additional money being spent on scholarship freshman student-athletes who were unable to compete.

At the 1972 Convention, the late Thomas J. Frericks, former University of Dayton athletics director and NCAA secretary-treasurer in 1987-88, said: "I ask the membership to consider seriously giving us and some of the other schools I know laboring under the same situation the ability to play freshman. We think it will be a cost-saving measure in our scholarship program, up to \$50,000 or \$60,000."

Jesse Hill, commissioner of Pacific Coast Athletic Conference, expressed similar sentiments: "I am now commissioner of a conference that is facing many problems financially. I think consideration has to be given to some of the schools that do not have financial resources that others do as far as financial aid is concerned."

"I really don't see a great deal of difference in allowing a boy to compete on a varsity basketball team than I do in allowing a boy to compete as a freshman in baseball for a five-and-a-half-month season. I don't see the pressures involved because he doesn't start practice until the middle of October. He has had an opportunity to become oriented around the campus."

The freshman rule fell by the wayside, and the 1.6 rule soon met the same fate. Some key administrators in the membership were concerned about freshman returning to varsity sports participation, and the 1.6 rule soon was under attack. At the 1973 NCAA Convention, a new academic minimum was set for incoming student-athletes requiring that students simply graduate from high school with an overall 2.000 grade-point average or better. Ultimately, the 2.000 rule proved to be a less restrictive standard than the 1.6 rule, but at the time, it was argued that the 2.000 legislation was more demanding.

John A. Fuzak, faculty athletics represen-

tative at Michigan State University and NCAA president in 1975 and 1976, favored the change in the academic standards. He said during the 1973 Convention that some faculty members found the 1.6 standard inadequate.

"Frankly, I am a little dismayed with what happened in terms of what I always have considered a floor, a very low floor," Fuzak said of the 1.6 rule. "I hate to face my colleagues again, but I won't go through that except to say that it seems to me that the individual who cannot earn a 2.000 in high school ought to spend those years in the junior college. I think, generally speaking, the junior college is better able to provide and cope with his problems than our four-year universities."

Proposition 48

After passage of the less complex 2.000 grade-point average requirement as the NCAA's new standard, it was not long before a ground swell again developed to tweak the academic requirements for incoming student-athletes.

Some in the membership believed the 2.000 GPA requirement to be inappropriate, and members of an NCAA-sponsored Select Committee on Athletic Problems and Concerns in Higher Education said strengthening academic standards was critical to the future of intercollegiate athletics.

"We applaud collegiate athletics for the vital role they play," Jack Peltason, president of the American Council on Education (ACE), which originated the move toward the more restrictive legislation, said in 1982. "There is, however, a general concern that priorities are being lost sight of as sports become overemphasized in the minds of students and the general public, who see us as a farm system for the pro teams."

A group of chief executive officers of NCAA institutions supported the select committee's recommendations and indicated they would advance heightened academic standards. Those standards took form in Proposal No. 48 at the 1983 Convention.

Proposition 48 declared that, beginning August 1, 1986, a combined minimum grade-point average in standard high-school courses and minimum standardized test scores would become the NCAA's initial-eligibility standard.

A student needed a minimum 2.000 GPA and also was required to score a 700 on the Scholastic Aptitude Test (SAT) or a 15 composite score on the American College Test (ACT). The core-curriculum requirement mandated students earn at least a 2.000 GPA in no fewer than 11 academic courses, including at least three in English, two in mathematics, two in social science and two in natural or physical science (including at least one laboratory class, if offered by the high school). Proposition 48 produced more than two hours of debate on the Convention floor in San Diego and certainly countless numbers of hours of discussion since.

"This legislation is necessary to uphold the integrity of the NCAA and the institutions," L. Donald Shields, president of Southern Methodist University, said. "These are reasonable standards for freshman eligibility, and our stewardship and integrity as leaders of higher education are at stake."

Some chief executive officers, however, were concerned from the start about the possible discriminatory effects of Proposition 48. "The SAT is a restraint that penalizes low-income students and does not indicate whether a student can perform college work," Delaware State College president Luna I. Mishoe said. "Test scores have nothing to do with ability."

In reflecting on that monumental Convention, Southwestern Athletic Conference Commissioner James Frank, NCAA president at the time, said he does not believe most delegates were aware of the impact the passage of Proposition 48 would have.

See Initial-eligibility, page 11

Initial eligibility

Continued from page 10

"(Proposition 48) was on the heels of a lot of scandal in college athletics," Frank said. "The scandals I refer to were eligibility standards. I think the presidents felt they needed to change the image. But I've always questioned the motivation of those who brought Prop 48 to the Convention. The position of the historically black institutions has been to not have the test scores (included) at all.

"Before that Convention, I don't think people really realized the impact it would have. I don't think people paid as much attention to 48 prior to the Convention. I think it's been kept before us (since then) because of the constant amendments."

Proposition 42 and 16

Three years after Proposition 48 went into effect, the initial-eligibility standard again was under close scrutiny. This time, athletics grants-in-aid were at the center.

At the 1989 Convention, delegates approved Proposal No. 42, which rendered partial qualifiers under Proposition 48 ineligible for athletically related aid during the freshman year. The legislation initially was voted down, but later was approved by a 163-154 vote in Division I. In addition, delegates turned away legislation that would have granted nonqualifiers under Proposition 48 a fourth year of eligibility after the freshman year.

The passage of Proposition 42 was criticized vigorously by the National Center for Fair and Open Testing (FairTest). It challenged the NCAA either to justify the use of standardized test scores in the Association's initial-eligibility requirement or to drop the legislation.

"By adding Proposal 42, the NCAA is asserting that applicants who score less than 700 on the SAT or 15 on the ACT cannot do college-level work," the testing service wrote in a letter to then-NCAA Executive Director Richard D. Schultz. "Guidelines for proper test use mandate an up-to-date validity study proving that such a conclusion is accurate before any test-score requirement can be imposed. But evidence already exists that the NCAA is wrong."

One year later at the 1990 meeting, NCAA delegates voted to rescind Proposition 42 and modified portions of Bylaw 14.3 relating to financial aid for partial qualifiers. The modifications stipulated that financial aid to partial qualifiers must be need-based, that the source of the need-based aid may not be athletically related, and that a partial qualifier who receives need-based aid will not count toward the

maximum awards limitations until the student-athlete practices or plays with the varsity squad.

The concern over freshman eligibility was played out in a presidential debate at the 1990 Convention. Charles E. Young, chancellor of the University of California, Los Angeles, and Thomas K. Hearn Jr., president of Wake Forest University, expressed opposing views on the freshman dilemma but both were more closely aligned when the motivations behind their positions were unveiled.

"I am perplexed as to why this issue has become a symbol of academic reform in college athletics," Hearn said. "It is essential that we separate symbol and substance.

"Given the ills that prevail, freshman ineligibility is no panacea. Were freshman to become ineligible, our athletics houses would not be in order, and some problems certainly would be worse."

Young, on the other hand, articulated support of returning to a freshman-ineligible rule. "I am not suggesting that the elimination of freshman eligibility is the end-all solution," he said. "But we must venture forth on several fronts at once if we are to restore intercollegiate athletics to its proper and respected place in American higher education."

As a group, CEOs favored tightened academic standards for eligibility, as shown by a survey conducted by the NCAA Presidents Commission in 1991. Of those who responded to the survey, two-thirds of Division I presidents and chancellors favored fortifying the standards.

During its summer meeting in 1991, the Presidents Commission moved to enhance initial-eligibility standards by voting to sponsor a series of proposals that were developed and recommended by the NCAA Academic Requirements Committee. In outlining its reform agenda, which ultimately passed easily at the 1992 Convention in Anaheim, California, presidents pointed to the need to improve graduation rates of student-athletes as a vital factor in tightening initial-eligibility standards.

"We're trying to assure that our student-athletes will be successful at our universities, and we're defining success as being graduation rates at least in the same percentage as our student bodies as a whole," William H. Cunningham, president of the University of Texas at Austin, said after the Commission's summer meeting.

"The tide has turned on the question of academic requirements and academic expectations," David L. Warren, former president at Ohio Wesleyan University and a member of the Commission at the time. "Now the

question is, what's the new mark of the tide?"

The prominent new wave was Proposal No. 16. Although debated vigorously by delegates, No. 16 was approved by a vote of 249-72-5. The legislation established in Division I an initial-eligibility index, effective August 1, 1995, that established grade-point-average and standardized-test-score boundaries for qualifiers. Under Proposition 16, students with a grade-point average of 2.000 (4.000 scale) in 13 core courses would have to score at least 900 on the SAT or 21 on the ACT. For each 10-point drop in the SAT score, a corresponding increase of .025 in the student's GPA would be required. The minimum SAT score allowed to remain a qualifier would be 700 and the lowest a qualifier could score on the ACT would be 17.

Students with a grade-point average below 2.000 (4.000 scale) in 13 core courses would be considered ineligible.

"Students who are given a standard to meet and the time to meet it will meet that standard," said then-NCAA Presidents Commission chair and University of New Orleans President Gregory M. St. L. O'Brien.

Take Another Look

Proposition 16 was discussed thoroughly throughout 1992 and 1993 and reached the surface again at the 1994 Convention. After much debate, including charges from a member of Congress that Proposition 16 was derived from research that may have been influenced by racial bias, the Division I membership adopted a resolution that directed appropriate NCAA committees to conduct a complete review of academic standards that incoming freshman must meet.

By a vote of 311-10, with two abstentions, Division I members authorized a thorough review of all available research on the proposal's impact, particularly on minority student-athletes. The resolution created the NCAA Special Committee to Review Initial-Eligibility Standards, which was assembled after the 1994 Convention. In June, that committee announced its recommendations for new Division I initial-eligibility standards. It also urged that the effective date of a revised Proposition 16 index be delayed one year to August 1, 1996.

However, the Presidents Commission rejected the committee's recommendation. Instead, the Commission and the NCAA Council eventually agreed to an initial-eligibility proposal that will be voted upon at the 1995 Convention.

That proposal would:

- Require prospective Division I student-

athletes to complete 13 core courses, as Proposition 16 mandates, effective August 1, 1995.

- Push back one year to August 1, 1996, the effective date of the original Proposition 16 index.

- Redefine a partial qualifier as one who does not meet the requirements but who achieves a 2.500 grade-point average in the 13 core courses and a standardized test score as required by the institution, effective August 1, 1996. Such partial qualifiers would be allowed to receive athletically related financial aid and would be approved to practice (but not compete). Under the proposal, partial qualifiers who meet satisfactory-progress standards will be eligible for three years of competition; delegates, however, will vote on permitting them a fourth year.

"This latest proposal balances the need for strong academic standards with the importance of providing access to education through intercollegiate athletics," NCAA President Joseph N. Crowley said in October. "The proposal extends the opportunity to participate in intercollegiate athletics to those individuals who have shown academic potential through their course work but whose test scores raise some questions about their academic preparedness for college-level work. While the Council supports this proposal, it recognizes the need to discuss fully all the issues involved in this area."

Where From Here?

The debate over freshman eligibility in intercollegiate athletics is into its second century of discussion now and although the 1995 Convention apparently will be a landmark, history would seem to show that more evolution is likely.

In the NCAA and in intercollegiate athletics, a pattern of stability on the issue has been broken every few years by new — and usually more intense — discussion about the need to improve standards.

Whether actions taken at the 1995 Convention will provide long-term stability, of course, remains to be seen. One outcome, however, seems to be certain: The membership will not completely agree about the fairness, justification, reasoning, philosophy or purpose of NCAA initial-eligibility standards. Frank, in offering his prediction of the future, said: "What the presidents posed will pass and will be sufficient to satisfy the membership for some years to come. We'll have some stability for a few years."

But after that?...

Convention committees

■ Committees on Committees

Men's: Gary A. Cunningham, California State University, Fresno (District 7), chair; John C. Harper, Bridgewater State College (Massachusetts) (1); Susan Petersen-Lebow, U.S. Merchant Marine Academy (2); William T. "Todd" Turner, North Carolina State University (3); Archie Griffin, Ohio State University (4); Willard S. Belknap, Wichita State University (5); Bradford W. Hovious, Arkansas State University (6); Timothy J. Dillon, University of Alaska Anchorage (8); Daniel L. Bridges, California Institute of Technology (at large); Nathan N. Salant, Gulf South Conference (at large); Ronald J. English, Ohio Valley Conference (at large); William E. Lide, West Chester University of Pennsylvania (at large).

Women's: Bernadette V. McGlade, Georgia Institute of Technology (District 3), chair; Deborah Chin, University of New Haven (1); Sharon E. Taylor, Lock Haven University of Pennsylvania (2); Christine H. B. Grant, University of Iowa (4); Betsy G. Stephenson, University of Kansas (5); Margaret Harbison, East Texas State University (6); Marilyn Moniz-Kaho'ohanohano, University of Hawaii, Honolulu (7); Sandra L. Taylor,

University of Arizona (8); Diane Milutinovich, California State University, Fresno (at large); Sandy Tillman, Emory University (at large); Diane Jones, University of Wisconsin, Whitewater (at large); Branwen Smith-King, Tufts University (at large).

■ Credentials Committee

Ronnie O. Spry, Paine College (chair); Joseph A. Etzel, University of Portland; Susan R. Larkin, John Jay College of Criminal Justice.

■ Nominating Committee

Mildred B. Griggs, University of Illinois, Champaign (Division I, Region 3), chair; Don J. DiJulia, St. Joseph's University (Pennsylvania) (I-1); Chris Monasch, Northeast Conference (I-1); Myron L. Coulter, Western Carolina University (I-2); Mikki Flowers, Old Dominion University (I-2); Robert R. Snell, Kansas State University (I-3); Thomas C. Hansen (I-4); Charles Whitcomb (I-4).

Charles A. Eberle, Pennsylvania State Athletic Conference (II-1); Wallace Jackson, Southern Intercollegiate Athletic Conference (II-2); George W. Eastland Jr., Saginaw Valley State University (II-3); Lynn I. Dorn, North Dakota State University (II-4).

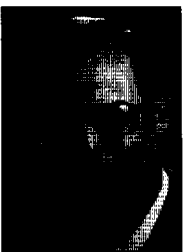
Arthur Eason, William Paterson College (III-1); Jenefer P. Shillingford, Bryn Mawr College (III-2); Porter Miller, Earlham College (III-3); Bridget Belgiovine, University of Wisconsin, La Crosse (III-4).

■ Memorial Resolutions Committee

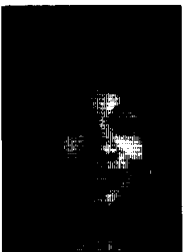
Judy W. Rose, University of North Carolina, Charlotte, chair; Allen F. Ackerman, University of Wisconsin, Oshkosh; Gary Nelson, Montana State University, Billings.

■ Voting Committee

Barbara G. Walker, University of Oregon (at large), chair; Deborah F. McGrath, Colby-Sawyer College (District 1); Rich Petriccione, Iona College (2); John R. Gerdy, Southeastern Conference (3); Judy A. Kruckman, Wisconsin Women's Intercollegiate Athletic Conference (4); Jean A. Berger, Drake University (5); Barbara J. Jacket, Prairie View A&M University (6); Larry R. Gerlach, University of Utah (7); Albert T. Gonzales, New Mexico State University (8); Sallie Beard, Missouri Southern State College (at large); Pete Chapman, Wayne State College (at large); Halie E. Gregory, University of Maryland, Eastern Shore (at large); Betsy J. Mosher, Northwestern University (at large).



Cunningham



Griggs



McGlade



Rose



Spry



Walker

Legislative assistance

1995 Column No. 1

The following is a list of NCAA Interpretations Committee decisions related to 1995 Convention proposals. These interpretations will be reviewed at the pre-Convention meeting by the NCAA Council and a compilation of interpretations as approved by the Council will be distributed at the Convention.

1995 Convention Proposal No. 14

Awards and benefits — student orientation expenses

The committee reviewed Proposal No. 14, which permits an institution to provide on-campus expenses (e.g., meals and lodging) for student-athletes to attend institutional orientation sessions conducted for all students, and determined that an institution may not provide on-campus expenses to attend orientation sessions for a select group of students that is determined on bases unrelated to athletics ability unless the institution is providing expenses to all members of the select group.

1995 Convention Proposal No. 15

Eligibility — one-time transfer exception

The committee reviewed Proposal No. 15, which permits student-athletes participating in the sports of Division I football, basketball and ice hockey to use the provisions of the one-time transfer exception, provided a student-athlete who transfers during the academic year is not eligible at the certifying institution until the conclusion of that academic year, and determined that such legislation may be applied retroactively to a student-athlete who is fulfilling a one-year residence requirement in the sports of football, basketball and ice hockey. Thus, a student-athlete who currently is fulfilling a residence requirement may become eligible immediately to participate in intercollegiate competition at the certifying institution if he or she satisfies the provisions of the legislation.

1995 Convention Proposal Nos. 16 & 75

Financial aid — outside educational grants unrelated to athletics ability

The committee reviewed the provisions of Proposal No. 16, which specify that a Pell Grant shall not be included when determining the permissible amount of a full grant-in-aid for a student-athlete, and Proposal No. 75, which, in Divisions I and II, permit a student-athlete to receive an outside educational grant awarded on bases having no relationship to athletics ability up to the cost of attendance, and determined that the adoption of Proposal No. 75 does not render Proposal No. 16

moot. Under such circumstances, a student-athlete receiving an athletics grant that covers the value of a full grant-in-aid may receive an outside educational grant awarded on bases having no relationship to athletics ability up to the cost of attendance and, in addition, receive the amount of Pell Grant for which the student-athlete qualifies without jeopardizing his or her eligibility for intercollegiate competition. The committee noted that if Proposal No. 16-1 is adopted, the cost-of-attendance limitation remains applicable.

1995 Convention Proposal Nos. 18 & 19

Awards and benefits — transportation expenses

The committee reviewed Proposal Nos. 18 and 19, which permit an institution to provide student-athletes with reasonable, local transportation on an occasional basis, and determined that it is not permissible for an institution to provide a vehicle for a student-athlete to use for the purposes outlined in the proposals.

1995 Convention Proposal Nos. 22, 23, 24 & 25

Weekly hour limitations — skill instruction (Divisions I and II — all sports)

The committee reviewed Proposal Nos. 22, 23, 24 and 25, which permit student-athletes and coaching staff members to engage in limited skill-related instructional sessions outside of an institution's playing and practice season, and determined that it would be permissible for more than three student-athletes from the same team to be involved in such sessions, provided not more than three student-athletes from the same team are involved in any one activity simultaneously. For example, it is permissible for more than one group of three student-athletes to be involved in instructional sessions at the same time at the same site, provided the groups are not involved in the same activity.

1995 Convention Proposal No. 26

Skill-related instruction (Division III)

The committee reviewed Proposal No. 26, which, in Division III, would permit coaching staff members and student-athletes to engage in two hours of skill-related instruction per week outside of the institution's declared playing season, provided such sessions occur at the request of the student-athlete and do not involve more than three student-athletes and any coach at any one time, and recommended that the Division III Steering Committee clarify whether such sessions may involve more than three student-athletes from the same team, provided not more than three student-athletes from the same team are involved in any one activity simultaneously.

1995 Convention Proposal No. 70

One-time transfer exception — Division I-AA to I-A

The committee reviewed Proposal No. 70, which, in the sport of football, eliminates the one-time transfer exception for student-athletes who transfer from Division I-AA to I-A, and determined that a student-athlete who transfers from Division I-AA to I-A prior to the adjournment of the 1995 Convention may use the one-time transfer exception and that a student-athlete who transfers from Division I-AA to I-A subsequent to the adjournment of the 1995 Convention may not use the one-time transfer exception.

1995 Convention Proposal No. 84

Multisport participants — football

The committee reviewed Proposal No. 84, which, in Division I, would permit a multisport student-athlete to practice in the sport of football without having to count against the institution's scholarship limits in football until that student-athlete engages in intercollegiate competition, and determined that a student-athlete who competes in the sport of football and practices or competes in one or more sports (including basketball) must count in the financial aid limitations in the sport of football.

1995 Convention Proposal No. 88

Playing and practice seasons — Divisions I and II

The committee reviewed Proposal No. 88, which, in Divisions I and II, would eliminate the references to the traditional and nontraditional segments in the playing and practice season legislation, and recommended that the Council consider how the adoption of the proposal would affect references to traditional and nontraditional segments in various provisions of the Manual outside of NCAA Bylaw 17. For example, how would the adoption of Proposal No. 88 impact the adoption of Proposal No. 69, which would prohibit student-athletes from competing at more than one four-year institution during the traditional segment in the same academic year in that sport? Further, if Proposal No. 150 is not adopted, how would the adoption of Proposal No. 88 impact the application of the current hardship rule, which includes only competition that occurs during the traditional playing season in a particular sport?

This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

A city by the water with many interesting places to visit...

San Diego

There is little argument that the weather in San Diego, site of the 89th annual NCAA Convention, is one of the city's top attractions. The National Weather Service claims the sun shines in San Diego 70 percent of the year.

With an average January high temperature of 65 degrees and an average low temperature of 48 degrees, San Diego's weather can become an escape from harsh winter winds in other parts of the country.

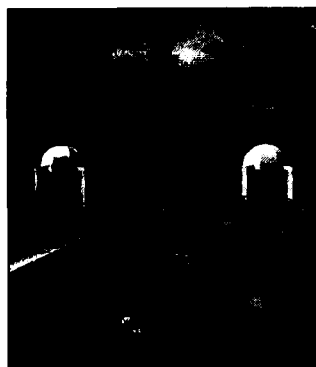
But the weather is not the only thing that should be enjoyed while in San Diego. The city offers a wide variety of cultural and sightseeing highlights.

Balboa Park, San Diego Zoo

Perhaps no other area of San Diego garners more attention than Balboa Park, which is home to the world-famous San Diego Zoo and a number of museums. Balboa Park is a five-minute drive from the Convention hotels.

The area was born out of the 1915 Panama-California Exposition, which attracted thousands of people, many of whom stayed. Built by some of the top architects of the day, Balboa Park's museums, prados and courtyards feature some of the city's grandest architecture in decorative Old World style. On weekends, the area's walkways, patios and fountains are brimming with artists, bicyclists, musicians, children and tourists.

The San Diego Zoo is one of the most notable zoos in the world, with an impressive collection of rare animals. The zoo is located at the north edge of Balboa Park, enjoying the shade of the canyons and the large old trees.



Balboa Park contains the highest concentration of museums in San Diego. The Natural History Museum, the Aerospace Museum; the Automotive Museum; San Diego Museum of Art; Museum of Man; San Diego Hall of Champions Sports Museum, and the Reuben H. Fleet Space Theater and Museum. Also located in Balboa Park is the Timken Gallery which, in addition to housing a collection of masterpieces, is home to the grand wooden Botanical Building, which is still shading delicate plants after more than 75 years.

Coronado

Coronado Island usually is a must-see on any visitor's trip to San Diego. Technically not an island, Coronado is joined to the mainland by a thin slice of land and its history is inextricably bound to the story of the Hotel Del Coronado.

In the late 1800s, a developer had a vision of the sand and tumbleweeds in San Diego Bay as a natural resort area. He built "the Del," as many locals call the red-roofed castle by the sea.

The trip to Coronado is a dramatic one. There are just two ways to get there — either by ferry or by the San Diego-Coronado Bay Bridge. Ferry passengers disembark at the Old Ferry Landing, a Victorian-style complex reminiscent of the Hotel Del Coronado. The Coronado Bridge offers a dramatic view of all of downtown San Diego and Coronado.

Gaslamp Quarter/Horton Plaza

When New Englander Alonzo Horton purchased nearly 1,000 jack-rabbit-infested acres of San Diego property along the harbor in 1867, development of that land was the birth of the city's current downtown. Today, downtown San Diego offers a unique array of shopping and dining opportunities.

Located just blocks from Convention hotels, Horton Plaza beckons visitors and locals alike with its blend of 140 upscale shops and restaurants on six open-air levels.

Horton Plaza is located in the 16-block area of downtown San Diego known as the Gaslamp Quarter, which has become the area's hottest place to visit, with shops, galleries, coffee houses, theater spaces and dozens of restaurants. Residential redevelopment also is underway to bring more around-the-clock activity to the area.

Mission Bay

Within San Diego, there are three bays: the open sweep of La Jolla, the natural harbor of San Diego Bay, and the man-made area of Mission Bay.

Mission Bay was created by dredging, piling and redirecting large areas of earth.

It since has become a center of recreation for the locals. Bike paths, jogging paths and walking trails follow the shoreline and extend for miles.

One of San Diego's most famous attractions is located in Mission Bay. The Sea World Aquatic Marine Park is home to fabulous marine life that includes seals, sea lions, dolphins and, of course, Shamu, the killer whale.

Tijuana/Baja

Tijuana, once a small border town, now is one of the largest cities in the Mexican state of Baja California. It also is the most-visited foreign city by American tourists. This is the point where the "Mexico Experience" begins for millions of tourists every year.

Tijuana offers colorful sidewalk merchants displaying great buys on Mexican arts and crafts. Customers are invited to barter prices of the merchandise with the merchants.

