

# The NCAA News



Official Publication of the National Collegiate Athletic Association

December 14, 1994, Volume 31, Number 45

## Women's coaches find plenty to like about ESPN deal

By Laura E. Bollig  
THE NCAA NEWS STAFF

What they really wanted was a day off.

What Division I women's basketball programs got was this:

- More than three times the exposure to which they are accustomed.

- Virtually no competition for air time with the men.

- A long-term television home for their championship.

- And, the day off.

Women's basketball coaches are celebrating the announcement December 7 by ESPN that it has purchased the television rights to 19 NCAA championships, including exclusive rights to all rounds of the Division I Women's Basketball Championship.

"I'm very excited. I think this is a landmark occasion. It is going to be a significant happening for women's basketball," said Jody Conradt, head women's basketball coach and director of women's athletics at the University of Texas at Austin. "I think we are going to follow the same pattern the men's championship did with the visibility it was afforded by ESPN initially."

Ditto from University of Tennessee, Knoxville, head coach Pat Summitt.

"I think that's good news for women's basketball. I think we're at a stage right now in our growth where television exposure is very important to our future and to the growth of our game. To have that type of extensive exposure in the postseason is certainly great for the women's game."

See ESPN, page 14 ▶

## I membership to receive supplement of \$24 million

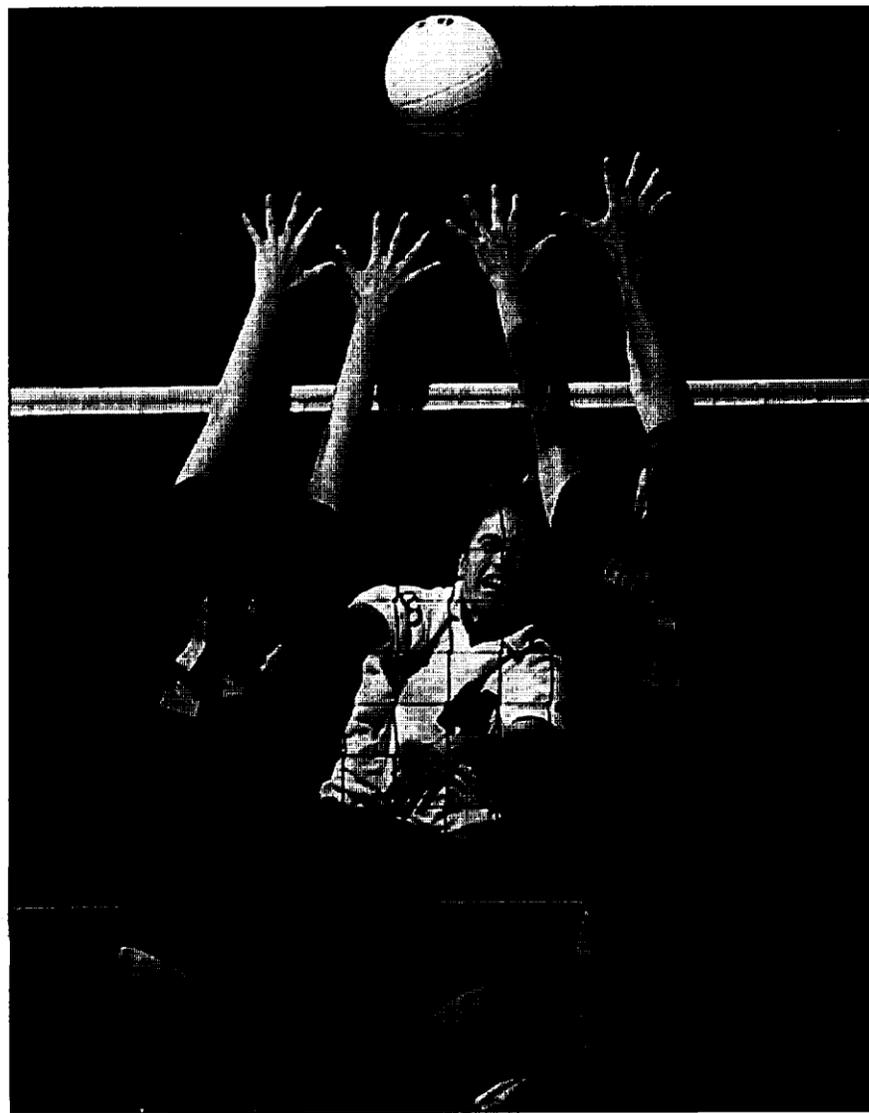
The Division I membership soon will receive two substantial distributions as a result of recent actions by the NCAA Executive Committee.

First, the committee approved a supplemental distribution of a \$16 million budget surplus from the 1993-94 fiscal year. Half of that money will be distributed through the provisions of the basketball fund of the revenue-distribution plan and the other half through the sports-sponsorship and grants-

in-aid funds. The Executive Committee directed another \$5 million of the budget surplus to the funded operating reserve.

Second, the committee voted to distribute \$8.1 million from the membership trust, upon execution of the new television contract with CBS. On December 6, the Association announced an eight-year, \$1.725 billion agreement with CBS, which eliminated the need

See Supplement, page 20 ▶



Tim McKinney/NCAA Photos

### Over the top

Liz Jokerst (middle) and Washington University (Missouri) were successful December 3 in the Bears' attempt to win their fourth straight NCAA Division III Women's Volleyball Championship. Washington, tallying 13 aces in the final, defeated the University of Wisconsin, Oshkosh, 15-10, 15-4, 15-9.

## Council wants to simplify playing-and-practice-season rules

This is the fifth in a series of six articles on legislation that has been submitted for the 89th annual NCAA Convention January 7-11, 1995, in San Diego. This installment features the 16 proposals in the playing-and-practice seasons grouping, four proposals in the championships grouping and eight proposals in the general grouping.

An attempt to simplify legislation heads a lengthy list of NCAA Council-sponsored or cosponsored proposals for the 1995 Convention that deal with playing and practice seasons.

The Council is sponsoring a proposal in Divisions I and II that would eliminate references to "traditional" and "nontradi-

tional" seasons — the terms currently used for distinct season segments in a team or individual sport (for example, fall and spring baseball). The proposal also would establish the simplified option of selecting either a 24-week or 144-day season in individual sports, while retaining the option to divide the season

into two segments.

The Council also proposes establishing September 7 or the first day of classes — whichever comes first — as the first date of practice or competition in sports (except basketball) that do not have a fall championship. All three divisions will have the opportunity to adopt that date,

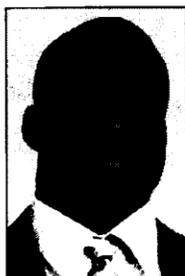
although Division III members also will be offered the option of retaining earlier practice and competition dates for golf and tennis, thus avoiding cold weather.

The proposals are based on recommendations by the NCAA

See Proposals, page 15 ▶

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Salaam

- Tailback Rashaan Salaam of the University of Colorado, Boulder, is the runaway choice to receive this year's Heisman Trophy in college football: Page 3.

- The NCAA Committee on Athletics Certification establishes procedures it will use when it begins deliberations over actual cases in February: Page 5.

- The collegiate rifle community agrees that gender equity will help the sport grow, but it's unclear which path is best to follow: Page 8.

### ■ On deck

January 6-7	Council, San Diego
January 7-11	NCAA Convention, San Diego
January 8	Presidents Commission, San Diego
January 14	Infractions Appeals Committee, Atlanta
January 24-25	Committee on Athletics Certification Peer Selection Subcommittee, Los Angeles
January 24-26	Legislative Review Committee, Newport Beach, California

# The NCAA News DIGEST

A weekly summary of major activities within the Association

## Racial issues

### BCA plans to probe employment practices

The Black Coaches Association (BCA), charging that major college football has the "worst record in hiring minority coaches," announced plans December 8 to investigate employment practices at 10 universities.

The organization said it will report any program deemed unfair to minorities.

The BCA's action came shortly after the National Rainbow Coalition and its president, civil rights leader Jesse Jackson, criticized the University of Colorado, Boulder, for hiring white assistant coach Rick Neuheisel as head coach instead of promoting another assistant, Bob Simmons, who is black.

For more information, see page 16.

## Certification

### Committee discusses deliberative process

The NCAA Committee on Athletics Certification recently discussed the procedures it plans to use when it begins deliberations over actual cases.

To aid in anticipating how many institutions will be reviewed at its February 20-21 meeting, the committee established a cutoff of the first week of January. If a peer-review team report is complete by that time, that institution's case will be considered in February. If not, it will be considered at the next meeting, May 8-9. The committee anticipates that between 15 and 20 cases will be reviewed at the February meeting.

The committee also agreed that when a decision about the certification status of an institution is announced, the school will be notified of its appeal rights. Any institution wishing to appeal a certification decision will have 15 days from the time it receives the decision to request a hearing before the full Committee on Athletics Certification. After that hearing, the institution may appeal to the Division I Steering Committee.

Also, the Special Committee to Study Division II Athletics Certification has established a recommended timetable for proceeding with a certification program in that division. It involves considering relevant legislation at the 1996 Convention, conducting orientation for the first class of involved institutions at the 1997 Convention and beginning peer-review team visits in spring 1998.

For more information, see page 5.  
Staff contact: John H. Leavens.

## Television

### NCAA announces pacts with CBS and ESPN

The NCAA has announced two new television contracts — one with CBS granting it the exclusive rights to the Division I Men's Basketball Championship through the year 2002 and another with ESPN to expand coverage of the Division I Women's Basketball Championship from three games to 23.

CBS will pay the NCAA \$1.725 billion for exclusive television rights to all rounds of the Division I Men's Basketball Championship, two games of the Division I Baseball Cham-

## Schedule of key dates for December and January

**December**

				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**DECEMBER RECRUITING**

**Men's Division I basketball**  
1-31: Quiet period, except for 20 days between October 21, 1994, and March 15, 1995, chosen at the discretion of the institution as an evaluation period; institutional staff members shall not visit a prospect's educational institution on more than one calendar day during this period. (Effective in 1994-95 only, as a result of a September 6 action by the NCAA Administrative Committee.)

**Women's Division I basketball\***  
1-31: Quiet period, except for 20 days between October 8, 1994, and February 28, 1995, chosen at the discretion of the institution as an evaluation period; institutional staff members shall not visit a prospect's educational institution on more than one calendar day during this period.

**Men's Division II basketball**  
October 15 until the date of the prospect's initial high-school or two-year college contest: Quiet period.  
Period between initial and final high-school or two-year college contest: Evaluation period.

**Women's Division II basketball\***  
October 15 until the date of the prospect's initial high-school or two-year college contest: Quiet period.  
Period between initial and final high-school or two-year college contest: Evaluation period.

**Division I football**  
1-23: Contact period in which one in-person off-campus contact with a prospective student-athlete shall be permitted during each calendar week (Sunday through Saturday) or partial calendar week. Exception: December 19 (8 a.m.) through December 23 (8 a.m.) for two-year college prospects and their educational institutions: Dead period.  
24-31 ..... Dead period.

**Division II football**  
1-31 ..... Contact period.

**JANUARY RECRUITING**

**Men's Division I basketball**  
1-31: Quiet period, except for 20 days between October 21, 1994, and March 15, 1995, chosen at the discretion of the institution as an evaluation period; institutional staff members shall

**January**

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

not visit a prospect's educational institution on more than one calendar day during this period. (Effective in 1994-95 only, as a result of a September 6 action by the NCAA Administrative Committee.)

**Women's Division I basketball\***  
1-31: Quiet period, except for 20 days between October 8, 1994, and February 28, 1995, chosen at the discretion of the institution as an evaluation period; institutional staff members shall not visit a prospect's educational institution on more than one calendar day during this period.

**Men's Division II basketball**  
October 15 until the date of the prospect's initial high-school or two-year college contest: Quiet period.  
Period between initial and final high-school or two-year college contest: Evaluation period.

**Women's Division II basketball\***  
October 15 until the date of the prospect's initial high-school or two-year college contest: Quiet period.  
Period between initial and final high-school or two-year college contest: Evaluation period.

**Division I football**  
1-2 ..... Dead period.  
3-16: Any seven consecutive days, excluding periods noted below, during which only one in-person off-campus contact per prospective student-athlete will be permitted: Contact period. Otherwise:  
8 ..... Quiet period.  
9 (12:01 a.m.)-12 (12:01 a.m.) ..... Dead period. Any date between January 3 and 16 that is not designated is a quiet period.  
17-29: Contact period (two in-person off-campus contacts per prospective student-athlete shall be permitted during this time, provided only one contact is made per week).  
30 (12:01 a.m.)-8 a.m. .... Quiet period.  
30 (8 a.m.)-31 ..... Dead period.

**Division II football**  
30 (12:01 a.m.)-8 a.m. .... Quiet period.  
30 (8 a.m.)-31 ..... Dead period.

**MAILING**

**15:** Divisions II and III Enrollment and Persistence-Rate Disclosure Form to be mailed by this date.

\*See pages 122-123 of the 1994-95 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

pionship, the National Collegiate Women's Gymnastics Championships, the Division I Men's and Women's Outdoor Track and Field Championships, and the Division II Men's Basketball Championship.

The new agreement replaces an existing seven-year, \$1 billion contract, which was to run from 1990-91 through 1996-97. The new contract begins with the 1994-95 academic year and runs through 2001-02.

Annual payments under the new contract will average \$215.6 million, compared to \$143 million under the previous agreement. Despite the higher rights fees, commercial minutes during the games of the Division I Men's Basketball Championship will not be increased.

ESPN will pay rights fees to the NCAA starting at \$2.5 million per year to provide

championship coverage of the following championships on ESPN and ESPN2: Division I women's basketball; Division I-AA football; Division I men's and women's swimming, tennis and volleyball; Division I men's ice hockey, lacrosse and wrestling; Division I softball; Division II football; Division II women's basketball; and Division III football.

Coverage of the 1994-95 Division I Women's Basketball Championship will be the same as in recent years, with the Women's Final Four on CBS (April 1 and 2), the regional finals on ESPN and the regional semifinals on Prime Sports Network. Beginning in 1995-96, however, ESPN will have exclusive rights to that championship, featuring 23 games on ESPN or ESPN2.

At that time, the semifinal and final games

will be moved to a Friday-Sunday format, adding a day of rest that currently is not available.

For more information, see page 1 and the December 5 issue of The NCAA News.

Staff contact: Thomas W. Jernstedt.

## Finances

### Executive Committee approves distributions

The Division I membership soon will receive two distributions totaling \$24.1 million as a result of recent actions taken by the NCAA Executive Committee.

The committee approved a supplemental distribution of a \$16 million budget surplus from the 1993-94 fiscal year and also voted to distribute \$8.1 million from the membership trust, upon execution of the new television contract with CBS.

Another \$5 million of the budget surplus was directed to the funded operating reserve.

For more information, see page 1.

Staff contacts: Tricia Bork and Frank E. Marshall.

## Restructuring

### Division task forces to issue update reports

The three task forces evaluating the NCAA membership structure are looking toward the 1995 Convention as a forum for discussing their work to date.

Time has been set aside during the Divisions II and III Convention business sessions and during the general business session to discuss restructuring.

Each of the three task forces met in late November, and the Division I group met again December 13. A review of that meeting will appear in the December 21 issue of The NCAA News.

Generally, the Division I task force's plan involves an Association that is substantially more federated by division than the current version with a body of presidents as the ultimate authority for Division I.

The Division II task force spent a substantial amount of its time at its most recent meeting reacting to a tentative concept of a new governance structure that had been discussed by the Division I task force.

The Division III task force recommends that any revisions to the Association's overall governance structure should guarantee that:

■ The current quality and accessibility to NCAA championships for Division III institutions are maintained.

■ Any restructuring of the Association must maintain the opportunity for Division III members to participate in the Association's catastrophic-injury insurance program.

■ Services available to the Division III membership through the NCAA national office (such as legislative interpretations, statistics and research) must continue.

In general, the Division III task force is receptive to federated structural models that have been discussed by Divisions I and II.

For more information, see the December 5 and the November 7 issues of The NCAA News.

Staff contacts: Tricia Bork and Stephen R. Morgan (I), Stephen A. Mallonee (II) and Daniel T. Dutcher (III).

## Briefly in the News

### 52-year drought is washed away

The dam that has held the Canisius College men's basketball team back from a road victory against St. Bonaventure University finally gave way December 3 — after 52 years. The Golden Griffins took a 76-74 victory at the Reilly Center to capture their first "W" on the Bonnies' home floor since March 8, 1942.

After the horn sounded on their historic triumph, players were swarmed by several dozen Canisius fans and alumni in the near-capacity crowd of 5,615. Afterward, the players dedicated the victory to **Rev. James M. Demske**, the longtime Canisius president who died earlier this year.

"These guys were great friends with him," Canisius coach **John Beilein** told **Mike Harrington** of the Buffalo (New York) News. "He'd always come to practice right before the Bonnie game and talk to the guys saying, 'Just win at Bona.' Every year, he wanted to beat Bona at Bona."

"Coach told us to remember Father Demske," said junior forward **Darrell Barley**, who led Canisius with 22 points and 10 rebounds. "He really wanted us to win here last year, and we wish he could have been here to see it."

Canisius overcame an 11-point second-half deficit to win the game. However, a seemingly comfortable lead of seven points with 17 seconds remaining nearly evaporated. St. Bonaventure sank two free throws to cut the lead to five, 76-71. Then, Canisius guard **Chris Young** planned to dribble out the remaining seconds as he crossed half court. However, when Young saw teammate **Craig Wise** jumping up and down in celebration in the backcourt, he assumed the game was over and tossed the ball to Wise for a backcourt violation.

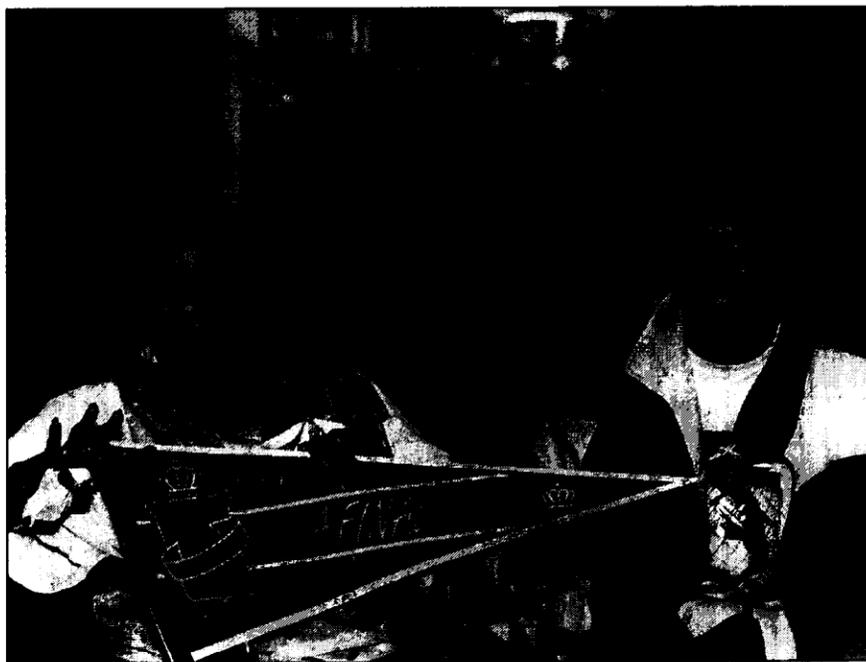
St. Bonaventure hit a three-pointer with one second remaining to cut the lead to two points. This time, Canisius ran out the clock.

"Words can't explain this," Wise said. "Beating (the University of Pennsylvania November 16) was big in front of my family and friends. Nobody expected us to win there, and I don't know when they expected us to ever end this streak."

So the next time Canisius travels to play at St. Bonaventure, it will not have to endure chants of "You can't win here" and "Nineteen forty-two" from the St. Bonaventure crowd.

### Salaam giveth away

During this holiday season, University of Colorado, Boulder, running back **Rashaan**



Ray M. Carson/University of Florida photo

### Goodwill Gator

*Elaine Hatch, a patient at North Florida Special Care Center, was thrilled when she received an autographed Final Four pennant from University of Florida men's basketball player Svein Dyrkolbotn (right). Dyrkolbotn participates in "Goodwill Gators," a community-service program for Florida's student-athletes.*

**Salaam** is in a giving mood. The 1994 winner of the Doak Walker Award as the nation's best running back will not keep that trophy nor the Walter Camp Foundation Award nor the most impressive of his awards, the Heisman Trophy.

Salaam packed up the Walker award and then shipped it to an uncle in Georgia. He sent the Walter Camp award to his father, a firefighter in Las Vegas. His Heisman Trophy will rest comfortably on a mantle in his mother's home in San Diego.

"I love all my family," Salaam told The Associated Press. "I love my teammates. They helped me fulfill my dream. I want someone who helped me to have these, even though my name is on them."

**Bill McCartney**, who announced he is resigning at Colorado after his team plays in the IBM OS/2 Fiesta Bowl, said he is hard-pressed to recall a player who has made so much of an impact in such a humble manner.

"I've enjoyed it as much as Rashaan," McCartney said. "I can't remember anyone being celebrated quite like Rashaan has been. He has endeared himself to everyone at Colorado. His humility, his ability to keep things in perspective and keep the team first has been beyond his years, really."

Salaam this season rushed for 2,055 yards to lead Division I-A and become just the fourth player to eclipse 2,000 rushing yards in a single season.

### Bermuda Bowl II

Davidson College's football team went 2-0 in November against the University of the South. How is this possible? A double-header in football? No, not quite.

Davidson beat Sewanee (University of the South), 28-14, November 19 in the second annual Bermuda Bowl at National Stadium in Hamilton, Bermuda. The evening before, the Wildcats defeated the Tigers in a debate on the topic "Trash-Talking: Just Part of the Game?" Davidson players successfully upheld the affirmative to that question.

"Even though the university deplors trash-talking, we were assigned the task of defending the trash-talking side, and I was happy that our players rose to the challenge, found compelling arguments, and earned the decision," said **M. Terrence Holland**, Davidson athletics director.

The Bermuda Bowl is a joint venture of the Bermuda Department of Tourism and Robustelli Sports Marketing of Stamford, Connecticut.

## Colorado's Salaam runs away with Heisman

Rashaan Salaam, a junior tailback at the University of Colorado, Boulder, and only the fourth NCAA Division I-A back to rush for 2,000 yards in a season, won the Heisman Trophy December 10 in New York City.

He is the first Colorado player to win the award. Salaam received 1,743 points in nationwide voting by a 920-member panel, easily outdistancing Ki-Jana Carter of Pennsylvania State University, who was second with 901 points. Salaam was named first on 400 of the 920 ballots.

Salaam joined Oklahoma State University's Barry Sanders, the University of Southern California's Marcus Allen and Mike Rozier of the University of Nebraska, Lincoln, as the only Division I-A players to rush for 2,000 yards in a season.

Like Salaam, those other 2,000-yard backs all won the Heisman Trophy. The other finalists for college football's most coveted award were the Penn State duo of Carter and quarterback Kerry Collins; Alcorn State University quarterback Steve McNair; and University of Miami (Florida) defensive tackle Warren Sapp.

Salaam rushed for 2,055 yards and 24 touchdowns this season. But in accepting the award, Salaam continued to deflect the praise that has come his way.

"I'll just say I'm part of the best offense," he said after a lengthy acceptance speech in which he named most of his coaches over the years and several Colorado teammates. "It's all of us. I'm just here kind of as a representative of the offense. That's it."

## Committee notices

Member institutions are invited to submit nominations to fill interim vacancies on NCAA committees. Nominations for the following vacancy must be received by Fannie B. Vaughan, executive assistant, in the NCAA national office no later than December 28 (fax number 913/339-0035).

**Division II Women's Volleyball Committee:** Replacement for Lynn Dorn, North Dakota State University, resigned contingent upon election as Division II vice-president at the January 1995 NCAA Convention. Appointee must be from the Division II women's volleyball North Central region.

## News quiz

Answers to the following questions appeared in November issues of The NCAA News. How many can you answer?

1. How many teams will compete in 1995 NCAA women's basketball championships? (a) 48; (b) 64; (c) 128; (d) 176.
2. How many teams participated in NCAA women's basketball championships in 1982? (a) 48; (b) 64; (c) 88; (d) 128.
3. How many track and field athletes have been honored since 1991 as NCAA Woman of the Year award recipients? (a) one; (b) two; (c) three; (d) four.
4. True or false: Former track star Wilma Rudolph, who died November 12, was the first woman to receive an NCAA Silver Anniversary Award.
5. How many proposals are in the Presidents Commission grouping of proposed legislation for the 1995 Convention? (a) 37; (b) 41; (c) 42; (d) 45.
6. How many so-called state due-process laws remain in effect following a November 8 Federal court ruling striking down the law in Florida? (a) two; (b) three; (c) four; (d) five.
7. True or false: The University of North Carolina, Chapel Hill, women's soccer team has won nine consecutive Division I Women's Soccer Championship titles.
8. How many consecutive team and individual championships has Villanova University won at the Division I Women's Cross Country Championships? (a) four; (b) five; (c) six; (d) seven.

Answers on page 20.

## Fact file

At least two championships will be eliminated after 1994-95 because of insufficient sponsorship by NCAA institutions. Championships in Division II men's ice hockey and Division II men's lacrosse are slated for elimination. Two other championships — the National Collegiate Men's Gymnastics Championships and Division II Field Hockey Championship — will be eliminated unless proposed legislation to extend those championships is adopted at the 1995 NCAA Convention.

Source: 1994-95 sports-sponsorship report prepared for the NCAA Executive Committee.



The NCAA News

[ISSN 0027-6170]

Published weekly, except biweekly in the summer, by the National Collegiate Athletic Association, 6201 College Boulevard, Overland Park, Kansas 66211-2422. Phone 913/339-1906. Subscription rate: \$24 annually prepaid; \$15 annually prepaid for junior college and high-school faculty members and students; \$12 annually prepaid for students and faculty at NCAA member institutions; \$74 annually for foreign subscriptions. For first-class upgrade, forward an additional \$50 (except foreign orders). No refunds on subscriptions. Second-class postage paid at Shawnee Mission, Kansas. Address corrections requested. Postmaster send address changes to NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

# ■ Comment



The NCAA News

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The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

## □ Student-athlete view

### Student-athletes raising their voices

By Monique Brown  
UNIVERSITY OF MISSISSIPPI

The question is often posed, "Should student-athletes have a voice in college athletics?"

The answer seems obvious. After all, without the student-athlete, there would be no such thing as college athletics. Nevertheless, many student-athletes feel abandoned when it comes to others listening to their opinions, suggestions and needs. The following story from Sports Illustrated may help some individuals better understand the feelings of many student-athletes.

The scene is the NCAA Final Four. It is past tip-off for the first semifinal game, but the players have refused to take the floor. The scene begins in one of the locker rooms, where a team captain is engaged in a heated conversation with an NCAA official.

Player: We're not going out there until we talk about rights.

NCAA: Rights? Good subject. CBS is paying \$215 million a year for the rights to televise this NCAA tournament, so if you fellows will kindly take the floor...

Player: No. I'm talking about our rights as athletes or, more accurately, our lack of rights. This has been building up for years, this feeling players have that we're almost an afterthought in the big business of college sports.

NCAA: Nonsense. You guys are the reason we're all here.

Player: Precisely. But we're not always treated that way.

Though this is a fictitious story created in a fanciful locker room, many student-athletes possess the same feelings, and some have decided that their rights no longer will be overlooked. Numerous incidents of disagreements between athletes and coaches have observers wondering whether a new era of players' rights in college sports is forthcoming. In some cases, athletes have staged strikes or have refused to show up in important games to dramatize their demands, and many athletes have become outspoken on campus issues, even against their coaches' wishes.

The evidence is decisive. Student-athletes do indeed have a voice in college athletics. Clearly, the aforementioned example can be considered something of an extreme. For a

See Voices, page 5 ▶

## Honors must have no strings attached

I read with interest your story in the November 21 issue concerning the controversy over whether the payment of dues to an organization should be tied to athletes' eligibility for all-America teams.

I strongly believe that any organization requiring such dues before allowing athletes to be named all-America should be barred from being allowed to select a team in the first place.

The term "all-America" has always meant to me that these were the best athletes "in all of America," not the best ones whose coaches choose to join a certain organization.

In 1992, I was involved with a similar situation involving the Women's Basketball Coaches of America, which refused to allow a player from

### □ Letter

Christopher Newport University (Karen Barefoot) to be even considered for all-America because her nomination form arrived 40 minutes late. After a great controversy about that, the WBCA went even further the following year, requiring coaches to pay dues before their athletes could be considered for all-America recognition. Both of those situations are shameful. We should be doing everything in our power to be sure that the best players are chosen all-America, regardless of dues or any other situation.

I am a past president of the Virginia College Sports Information Directors Association. We choose all-state teams in a variety of sports and have handled this situation very nicely. Every athlete is always open to be chosen to any of our

teams, but only dues-paying members of VaSID are eligible to vote. This way, the athletes do not become involved in the politics of such selections, but membership still retains its value.

Any organization that feels it must adopt such a dues-paying rule to attract members obviously doesn't offer much value to its coaches and is taking out its shortcomings on the athletes.

I would like to see the NCAA publicly disallow recognition to any all-America team selected with such a dues-paying clause involved in the selection process. The selection of all-America teams should be for the benefit of the athletes and the sport, not some pompous organizations.

Wayne Block  
Sports Information Director  
Christopher Newport University

## □ Opinions

### Athletics can lead to other interests

John Thompson, men's basketball coach  
Georgetown University  
*The Associated Press*

"It's very hard to define the reasons for which you do things. You do things based on how you feel. I know the experiences I have had have been experiences provided for me by athletics. I know had I not had an opportunity to use athletics to gain those experiences, God knows what situation I would have been in....You just want to be very certain those same opportunities are provided to somebody else. I don't buy into the fact that there are a lot of other things people can do. There aren't a lot of other things young people are interested in or there wouldn't be the problems there are today in society. Why eliminate something young people are interested in and why not use that to funnel their interest into other things?"

"Standards are very necessary but not standards that eliminate more qualified people under the pretense of eliminating people who are not qualified."

Spike Dykes, football coach  
Texas Tech University  
*Houston Chronicle*

"I still believe they built these colleges for the kids. They didn't build them for professors or coaches.

"They built them to give kids a chance to better their lives. "When was the last time you read they made an NCAA decision to benefit kids? It's always money. That's a sad state of affairs.

"It's always based on money."

### Trash talk

Rudy Washington, men's basketball coach  
Drake University  
*The Dallas Morning News*

"Every industry has its own lingo. The computer business has its own lingo. Banking has its own lingo. Trash talk is the language of athletics; it's the language of the game."

### Athletics management

Thomas K. Hearn, president  
Wake Forest University  
*The Dallas Morning News*

"There is a huge problem here. The university is very skillful at matters involving a library. But, when you get into the domain of college athletics — with the attendant money, fame, passion and, above all, fanaticism — the university, as an institution, is not well-suited to its management."

### Coaching

Pat Summitt, women's basketball coach  
University of Tennessee, Knoxville  
*Minneapolis Star-Tribune*

"I still have high standards, but I value communication with my coaches and players more than I once did. I have

become more flexible in my thinking. I value more personal contact. I ask for more input from my players. I want to know what they're thinking."

### Minority coaches

Ron Dickerson, football coach  
Temple University  
*USA Today*

*Discussing how little his opinion has been solicited for Division I-A football coaching vacancies this year (Dickerson is one of four Blacks who coached I-A teams in 1994):*

"Generally, I receive calls from people saying, 'Could you recommend someone?'

Or 'Is there anyone you know out there?' Nobody's done that. It's scary. It's sad."

### Economics

Ralph Willard, men's basketball coach  
University of Pittsburgh  
*Memphis Commercial-Appeal*

"The bottom line in college athletics is that what's happening today is that because of all the forces affecting it — gender equity, funding, television — what you're seeing is that the leagues like the Sun Belt are going to be eventually squeezed out.

"I just think it's going to be the natural order of things. I would not be surprised to see a situation like in football, with I-AA."

### Bowl coalition

Eugene F. Corrigan, commissioner  
Atlantic Coast Conference  
*The Durham Herald-Sun*

*Discussing the bowl coalition, which has made conference agreements as far down as fifth place in the ACC, SEC and Big Ten:*

"We have been called greedy. I think we need a new definition of greed. We have four schools in our league that haven't operated in the black for four or five years and a couple more on the edge.

"It is very expensive to operate broad-based programs. We've kept a lot of people solvent."

### Education

Danny Ford, football coach  
University of Arkansas, Fayetteville  
*Hawgs Illustrated*

*Discussing the decision of a freshman lineman to drop out of football:*

"He said he came here to get an education and because of the engineering we have here. He said he took a job this summer and found out he could make enough money to go to school without playing football. He signed with us just to get the education and that's the wrong reason. I wish he'd told us that back then."

# Committee plans procedures for certification deliberations

The NCAA Committee on Athletics Certification recently discussed the procedures it plans to use when it begins deliberations over actual cases.

The first deliberations will be conducted at the committee's February 20-21 meeting. To aid in anticipating how many institutions will be reviewed at that meeting, the committee, which met December 1, established a cutoff of the first week of January.

If a peer-review team report is complete by that time, that institution's case will be considered in February. If not, it will be considered at the next meeting, May 8-9.

The committee anticipates that between 15 and 20 cases will be re-

viewed at the February meeting.

The 15-member committee also discussed how it will organize itself to review the substantial material generated by institutions and peer-review teams. It settled on an approach for the February meeting but agreed that its method probably will evolve over time.

When a certification decision is reached, the committee agreed that a concurrent announcement will be made by the institution and the NCAA.

The committee also agreed that when a decision about the certification status of an institution is announced, the school will be notified of its appeal rights. Any institution wishing to appeal a certification decision will have 15 days

## Other highlights

*In other actions at its December 1 meeting in Dallas, the Committee on Athletics Certification:*

■ Reviewed 1995 Convention Proposal No. 30 and agreed, if the proposal passes, to consider incorporating into the athletics certification program a student-athlete grievance procedure requirement.

■ Reviewed a report of the NCAA Special Committee to Study Division II Athletics Certification and agreed that a member of that committee will be permitted to attend portions of Committee on Athletics Certification meetings during which cases are not being heard.

■ Discussed the Council's recent approval of a new operating principle in the governance and com-

mitment to rules compliance section requiring an institution to provide evidence of a periodic evaluation of its rules-compliance program. The committee determined it will apply this addition beginning with the second class of institutions undergoing review. Institutions in the first class will be notified that the requirement will apply in their next review.

■ Added 15 individuals to the pool of potential peer reviewers.

■ Approved a policy for the Committee on Athletics Certification to consider postponing an institution's participation in the certification process if that institution has received a preliminary or official letter of inquiry from the NCAA enforcement staff.

## Voices

### Student-athletes have the right, responsibility to be heard

▶ Continued from page 4

more systematic way of conveying recommendations, other students look toward their campus student-athlete advisory committees. Student-athlete advisory committees are effective vehicles by which athletes can express their desires for change to both campus officials and the NCAA.

The NCAA Student-Athlete Advisory Committee has become an effective voice at the NCAA Convention. Although the committee cannot vote, it does speak on pending proposals and other concerns. Campuses without student-athlete advisory committees should seriously consider the benefits of such an organization.

In May 1990, coaches across the nation told the Knight Foundation Commission on Intercollegiate Athletics how they wanted a role in the movement to reform college athletics. The National Association of Collegiate Directors of Athletics holds an annual convention at

*"The responsibility to make that voice heard is on the student-athlete."*

■ Monique Brown  
Student-athlete

which topics ranging from alcohol abuse to date rape are considered. In addition, there are discussions on such key issues as the increasing costs of sports and decreasing availability of adequate funds. It appears that everyone except the student-athlete is deciding the factors that will directly affect his or her life.

Student-athletes should have a voice in the decision-making process. One might ask the question, "What should that voice say?" That answer is simple. It should say exactly what is on the minds of student-athletes around the nation. Some student-athletes believe that they

should receive a stipend. Others would like to see students have a means of voting at the NCAA Convention. Even more feel that the academic requirements for incoming freshmen need some improvements.

On every college campus, student-athletes have ideas waiting to be expressed. But be not deceived. The past has proven that the responsibility to make that voice heard is on the student-athlete. Whether through student-athlete advisory committees or personal strikes, the quest to be heard is an ever-growing process.

The student-athlete must continue to inform others of changes that he or she deems necessary. At times, this voice is being heard and at times it is not, but it is only when the student-athlete accepts the responsibility that the voice becomes audible.

*Monique Brown is a track and field student-athlete at the University of Mississippi.*

the full Committee on Athletics Certification. After that hearing, the

institution may appeal to the Division I Steering Committee.

## II certification visits should begin in 1998, committee recommends

The Special Committee to Study Division II Athletics Certification has discussed a timetable in which the first peer-review team visits would be conducted in spring 1998.

At its December 2 meeting in Chicago, the committee proposed the following timetable:

■ Legislation considered at 1996 NCAA Convention.

■ Orientation session conducted at the 1997 Convention for representatives of the first class of institutions.

■ Peer-review team visits begin for the first class of institutions in spring 1998.

The timetable does not allow for a pilot program.

The committee also settled on a recommended size of 10 for the proposed Division II athletics certification committee. It would contain three chief executive officers, two faculty athletics representa-

tives, two athletics administrators (one man and one woman), one conference commissioner and two at-large members. A chief executive officer would chair the committee.

Also, the committee determined that peer-review teams should contain between two and four individuals. To save money and minimize time away from campus, training would be conducted in conjunction with the Convention or other highly attended NCAA meetings, such as regional rules-compliance seminars.

The committee also recommended the addition of an operating principle on the conduct of student-athletes and coaches.

The group's next meeting will be January 4-5, 1995, in San Diego. Another meeting has been scheduled for January 22-23 in Augusta, Georgia.

## Administrative Committee minutes

### Conference No. 24 December 5, 1994

1. Acting for the NCAA Council, the Administrative Committee:

a. Discussed the status of two lawsuits concerning legislation related to restricted-earnings coaches alleging violations of Federal antitrust law as the result of the application of NCAA Bylaw 11.02.3. The committee noted the importance of closely monitoring the progress of the cases because of the significant potential damages if the Association does not prevail and the need to keep the membership informed of future developments.

(1) The Administrative Committee noted that if the judge rules in favor of the NCAA's motion on the question of liability, no further action is needed. If the judge should rule against the Association, it is probable that she also would permanently enjoin the application of the

involved NCAA legislation. The Administrative Committee determined that in such circumstances (even if the judge rules against the Association but does not enjoin the application of the legislation), the Council would be asked to consider sponsoring a resolution at the 1995 NCAA Convention, which, if adopted, would direct the Council to take action (using its authority under Constitution 5.3.1.1.1 to adopt "noncontroversial" legislation) at its post-convention meeting to repeal those parts of the restricted-earnings coach bylaws that limit compensation.

(2) The staff was directed to develop a draft of such a resolution before the Convention for review if necessary. In addition, a story appeared in the December 5 issue of The NCAA News to inform the membership about the status of this matter.

b. Discussed the format for the discussion of membership restructuring during the 1995 Convention; noted that the forum and general business session was

scheduled for 2:30 to 5 p.m.; and agreed that this session would include an overview of the discussions of all three division task forces.

c. Noted that Georgia State University had requested an in-person meeting with the Administrative Committee to appeal its restricted membership status; noted that the Administrative Committee has no authority to act in this regard, and affirmed that the only recourse for the university to appeal is to the Division I membership on the Convention floor.

2. Report of actions taken by the executive director per Constitution 4.3.2.

Acting for the Executive Committee, the executive director:

Approved a recommendation by the Division II Men's Basketball Committee that Cumberland County Civic Center, Fayetteville, North Carolina, serve as the predetermined site for the South Atlantic regional of the 1995 NCAA Division II Men's Basketball Championship.

### HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

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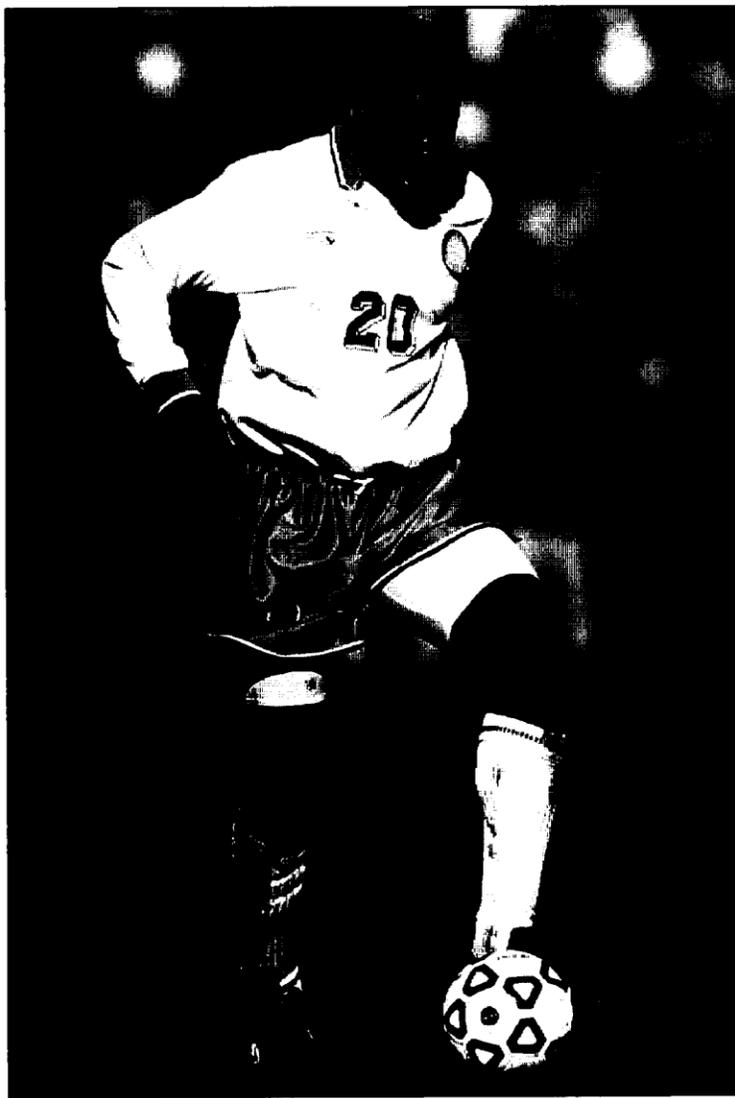


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# Virginia wins I men's soccer for fourth straight time



Nate Friends was one of four Virginia seniors who enjoyed four straight years of winning the Division I men's soccer title. The Cavaliers defeated Indiana, 1-0, to win this year's crown.

The Division I Men's Soccer Championship has been kind to Virginia seniors Nate Friends, Tain Nix, Clint Peay and A. J. Wood.

The foursome completed an unbeaten trek through four years of the championship with a 1-0 victory over Indiana in the title match December 11 in front of a tournament-record crowd of 12,033 at Davidson.

Virginia won an unprecedented fourth consecutive crown by virtue of Wood's first-half goal and a relentless defensive effort that shut down a senior-laden Hoosier attack.

Wood scored when Nix dribbled down the left side and passed the ball to Brandon Pollard, who angled a quick pass that Wood handled off his body and drilled past Indiana goalkeeper Scott Coufal with 24:54 left in the half.

Coufal, a sophomore, entered the game with a 0.51 goals-against average and had allowed just two goals in four previous tournament matches.

Wood's goal was his 13th career

tournament goal and established an NCAA record, surpassing the 12 goals scored by Clemson's Ben Popoola from 1975 through 1978.

Indiana narrowly missed a chance to tie the game in the waning minutes of the first half when Brian Maisonneuve's drive eluded Cavalier goalkeeper Mark Peters but was headed away by Virginia defender Billy Walsh. Peters then made two saves just over a minute apart late in the second half to preserve the shutout.

Virginia (22-3-1) established a school record for goals scored in the regular season and added 12 more during the tournament, including four in a third-round victory over James Madison and two more in a 2-1 semifinal win over Rutgers. Virginia, which shared the title in 1989 in addition to winning the last four, has not lost a tournament match since dropping a third-round decision to North Carolina State in 1990. The Cavaliers are 17-0-1 during that span.

Indiana (23-3) entered the tour-

namment as the top seed and advanced to the semifinals for the fourth time in the last seven years.

### SEMIFINALS

Rutgers.....1 0-1  
Virginia.....1 1-2  
First half: R — Kevin O'Connell (Andreas Maier), 9:06; V — Damian Silvera (Tain Nix), 22:04.

Second half: V — Billy Walsh (Brandon Pollard), 53:42.

Shots: Rutgers 12, Virginia 14. Saves: Rutgers (Steve Widdowson) 4, Virginia (Mark Peters) 9. Corner kicks: Rutgers 7, Virginia 6. Fouls: Rutgers 15, Virginia 17.

UCLA.....1 0-1  
Indiana.....2 2-4

First half: I — Tim Hardy (Todd Yeagley), 4:02; UC — Greg Vanney (unassisted), 19:04; I — Caleb Porter (Steve Keller), 42:54.

Second half: I — Jeff Bannister (Brian Maisonneuve), 49:45; I — Maisonneuve (Porter), 88:34.

Shots: UCLA 6, Indiana 16. Saves: UCLA (Matt Reis) 6, Indiana (Scott Coufal) 1. Corner kicks: UCLA 5, Indiana 4. Fouls: UCLA 14, Indiana 19.

### CHAMPIONSHIP

Indiana.....0 0-0  
Virginia.....1 0-1

First half: V — A. J. Wood (Brandon Pollard, Tain Nix), 20:06.

Shots: Indiana 11, Virginia 9. Saves: Indiana (Scott Coufal) 4, Virginia (Mark Peters) 3. Corner kicks: Indiana 8, Virginia 6. Fouls: Indiana 18, Virginia 28.

## Championships summaries

### Division I women's volleyball

Regionals: At Stanford — Stanford def. Arizona St., 15-8, 15-3, 15-6; Southern Cal def. Arizona, 15-7, 15-9, 15-7; Stanford def. Southern Cal, 15-13, 15-13, 15-6.

At Long Beach St. — Ohio St. def. Pacific (Cal.), 15-10, 10-15, 15-11, 15-4; Long Beach St. def. Hawaii, 15-12, 12-15, 15-11, 11-15, 15-10; Ohio St. def. Long Beach St., 15-5, 14-16,

15-9, 15-5.

At Nebraska — Nebraska def. Colorado, 15-11, 15-7, 15-5; Penn St. def. Notre Dame, 15-4, 15-6, 15-2; Penn St. def. Nebraska, 12-15, 15-11, 15-9, 15-8.

At Florida — UCLA def. Duke, 15-3, 15-3, 15-4; Houston def. Florida, 15-15, 15-6, 15-11, 15-4; UCLA def. Houston, 15-5, 15-7, 15-12.

Semifinals (December 15 at Texas): Stanford (30-1) vs. Ohio St. (29-2); Penn St.

(31-3) vs. UCLA (31-3). Final December 17 at Texas.

### Division I-AA football

Semifinals: Youngstown St. 28, Montana 9; Boise St. 28, Marshall 24.

Championship (December 17 at Huntington, West Virginia): Youngstown St. (13-0-1) vs. Boise St. (13-1).

## Same team, new coach grab Division II title in women's volleyball

### Rosen joins Northern Michigan sideline, leads Wildcats to victory over ex-team

In last year's Division II Women's Volleyball Championship, coach Mark Rosen watched Northern Michigan down his Cal State Bakersfield Roadrunners, 3-1, in the title match.

This year, Rosen saw the same result from the other side of the floor as coach of the Wildcats, who won their second straight championship with an 8-15, 15-13, 15-8, 15-13 victory over the host Roadrunners December 5.

Rosen replaced former Wildcat coach Jim Moore, who moved to Kansas State, and guided Northern Michigan to an improbable championship after graduating a trio of 1993 first-team all-Americans.

"It was beyond belief that our team came from where they were at the beginning of the year to win the national title," Rosen said.

Northern Michigan (32-4) lost only one game in four tournament matches while advancing to the championship match against top-ranked Cal State Bakersfield (41-3).

After dropping the first game in the championship match, the Wildcats rallied behind Pauline Schuette, Jennie Long and freshman outside hitter Jennifer Hans-

mann, who combined for 56 kills in the victory.

"After going down in the first game and coming back to win the next three, it is so sweet," Rosen said.

"Jenny (Hansmann) has progressed all year. This is about the third match she has won for us this year in the same way. She did a great job tonight."

Hansmann came into the match in the second game with Northern Michigan on the verge of losing the second game. She sparked a 9-0 Wildcat run that turned a 7-1 deficit into a 10-7 lead and swung the momentum in favor of Northern Michigan for the first time.

Cal State Bakersfield nearly returned the favor in even more dramatic fashion in the fourth game. It trimmed a 6-14 deficit to 13-14 before Schuette's last kill finally gave Northern Michigan the crown.

"Obviously, it was a very emotional comeback," said Cal State Bakersfield coach Carl Ferreira, whose Roadrunners had not lost at home to a Division II team in more than a year.



Cal State Bakersfield's Brandy Charles (No. 7) celebrated with her teammates after winning this point, but it was Northern Michigan that celebrated winning the Division II title. Northern Michigan rallied for an 8-15, 15-13, 15-8, 15-13 victory, winning its second straight title.

"Down 6-14 — you have to give credit to our team."

Northern Michigan advanced to the title match with a three-game sweep over Central Missouri State (41-5) in the semifinals, while Cal State Bakersfield ousted Northern Colorado (30-6) in four games.

Northern Colorado downed Central Missouri State, 15-11, 15-8, 15-10, in the third-place match.

### CHAMPIONSHIP

Northern Mich. .... 8 15 15 15  
Cal St. Bakersfield.....15 13 8 13

Northern Mich.....	K	E	TA	Pct.	SA	DG	BS
Kathy Jewe.....	0	0	0	.000	2	8	0
Jennie Long.....	18	7	41	.268	0	14	0
Liu Jun.....	8	3	21	.238	1	13	0
Becky Smith.....	1	4	5	.000	0	3	0
Emily Carrick.....	8	2	21	.286	0	4	2
Pauline Schuette.....	22	4	52	.346	1	18	0
Kris Backstrom.....	0	0	0	.000	0	1	0
Heather Long.....	0	0	0	.000	1	2	0
K. Falkenhagen.....	10	5	29	.172	0	1	1
J. Hansmann.....	16	8	42	.190	1	11	0
Totals.....	83	33	211	.237	6	75	3

### Cal St.

Bakersfield.....	K	E	TA	Pct.	SA	DG	BS
Tanya Rush.....	0	0	0	.000	1	6	0
C. Wieneke.....	30	11	61	.311	1	14	2
Brandy Charles.....	15	1	27	.519	1	17	0
Kara Scheutz.....	9	8	45	.022	1	18	0
J. Streltsoff.....	0	1	5	.000	1	11	0
E. Gulbranson.....	9	6	25	.120	2	12	0
Jennifer Gentry.....	0	0	0	.000	0	0	0
Jennifer Nickel.....	0	0	0	.000	0	1	0
Melanie Anama.....	0	0	0	.000	0	0	0
Brandi Babcock.....	0	0	2	.000	0	0	1
Torie Sumner.....	9	3	27	.222	0	2	1
Totals.....	72	30	192	.219	7	81	4

Jim Bourne/NCAA Photos

Ed Hemsick/NCAA Photos

# Defensive-minded North Alabama wins II football title again

Crown is the second straight for Lions, who haven't lost to a II foe since 1992

In a match-up of two of the top three defenses in Division II, North Alabama jumped to a 13-0 lead and then held off Texas A&M-Kingsville for a 16-10 victory and its second consecutive Division II football crown.

The game was played in cold, rainy conditions before 13,526 fans on North Alabama's home field, Braly Municipal Stadium in Florence, Alabama.

North Alabama, which has not lost to a Division II team since 1992, finished the season 13-1. Texas A&M-Kingsville finished 12-2.

The game figured to be a defensive struggle between the teams that finished the regular season ranked second (North Alabama) and third (Texas A&M-Kingsville) in total defense. In the end, neither team was able to gain 300 yards of offense, and nearly one-third of North Alabama's 280 total yards came on a 90-yard Kenyatta Jones run with 5:42 left in the first quarter that gave the Lions a 7-0 lead.

Both teams were kept in check

until quarterback Cody Gross' one-yard keeper capped an 11-play, 76-yard North Alabama drive with 5:11 left in the first half. After the kick failed, the Lions had a 13-0 lead.

The teams then exchanged field goals, and the defending champions went to the locker room with a seemingly safe 16-3 lead.

"To tell the truth," said North Alabama coach Bobby Wallace, "I thought 16 points would be enough at half time, but only enough if our offense could make some first downs and control the ball. We didn't do that. Kingsville deserves credit for a lot of that."

His defense was tested in the third quarter. With North Alabama heading into a strong wind, the Javelinas maintained good field position throughout the quarter. But they mustered just one score, a one-yard run by Dexter Deese with 4:12 remaining in the period, before the Lions got the wind in their favor in the scoreless fourth quarter.

"We struggled in the second half," Wallace said, "but when it



Paul Adams/NCAA Photos

North Alabama's Cody Gross eluded Donovan Gans and Texas A&M-Kingsville on the way to a 16-10 victory in the Division II championship. Gross ran for a one-yard touchdown in the first half, helping the Lions open a 13-0 lead.

came down to doing it or losing, our defense had the character to get it done. The 'Purple Swarm' did a great job all day."

Led by Wesley Whiten's 102 rushing yards, Texas A&M-Kingsville finished with 297 total yards. Jones' 103 on the ground carried a North Alabama offense that completed just four passes for 58 yards.

**CHAMPIONSHIP**

Tex. A&M-Kingsville	0	3	7	0	10
North Ala.	7	9	0	0	16

**First Quarter**

North Ala. — Kenyatta Jones 90 run (Jamie Stoddard kick) (5:42)
---

**Second Quarter**

North Ala. — Cody Gross 1 run (kick failed) (5:11)
Tex. A&M-Kingsville — John Cortez 28 field goal (2:35)
North Ala. — Stoddard 24 field goal (0:00)

**Third Quarter**

Tex. A&M-Kingsville — Dexter Deese 1 run (Cortez kick) (4:12)
---

Tex. A&M-Kingsville	North Ala.
First Downs	13
Rushing Yardage	200
Passing Yardage	97
Return Yardage	19
Passes (Comp.-Att.-Int.)	7-20-3
Punts (No.-Avg.)	7-34.8
Fumbles (No.-Lost)	3-0
Penalties (No.-Yards)	6-45
Attendance	13,526

# Robinson leads Albion to top of III football

Jeff Robinson rushed for 166 yards and three touchdowns to lead Albion to its first Division III football title with a 38-15 victory over Washington and Jefferson in the Amos Alonzo Stagg Bowl in Salem, Virginia.

The Britons finished the season with a 13-0 record, their first undefeated campaign since 1976. Washington and Jefferson, runner-up for the second time in three

years, finished 11-2. After a one-yard dive by Vince Botti gave Washington and Jefferson the lead with 4:31 left in the first quarter, Albion reeled off 31 consecutive points to put the game out of reach, 31-7, by the end of the third quarter.

The onslaught started with 35 seconds left in the first quarter when Robinson found a huge scam in the Presidents' defensive

front and ran 70 yards for Albion's first score.

"That play really lifted our whole team," said Albion coach Pete Schmidt. "I think it took some of the pressure off and let us just play a football game. I don't think there's any question it was the key play of the football game."

But it was not the last big play the Britons would make. Less than a minute into the second quarter, the defensive line put pressure on Presidents quarterback Jason Baer and forced him to uncork an ill-advised pass that Jared Wood picked off and returned 29 yards for a touchdown and a 14-7 lead.

Washington and Jefferson's Taj Lewis fumbled on the ensuing kick-off return, and Albion recovered on the Presidents' 27-yard line. Eight plays later, Michael Zacha connected on a 28-yard field goal to put Albion up by 10.

Washington and Jefferson's next two drives ended on an interception and a punt, respectively. Then Albion drove 36 yards in three plays, capped by a three-yard touchdown run by Robinson, to take a 24-7 half-time lead.

A second-half comeback by the Presidents was made improbable by a steady rain that caused the field conditions to deteriorate.

"I thought Albion had a lot more to do with our losing than the field conditions," said Washington and Jefferson coach John Luckhardt. "The conditions were not great, but considering (the weather) we got earlier in the day, the field was in excellent condition. The outcome of this game was not dictated by the

field conditions." Despite the conditions, Albion was able to gain 254 yards rushing on 43 carries, an average of 5.9 yards per carry. Washington and Jefferson totaled just 114 yards on 42 rushes.

Although it registered just 11 first downs, Albion had a hefty advantage in total offensive yards, 372 to 236. Briton quarterback Kyle Klein completed just six of 14 passes but totaled 118 yards passing. Baer completed 11 of 23 for 122 yards, and Jake Williams carried 24 times for 73 yards to lead the Presidents.

**CHAMPIONSHIP**

Albion	7	17	7	7	38
Wash. & Jeff.	7	0	0	8	15

**First Quarter**

Wash. & Jeff. — Vince Botti 1 run (Michael Evan kick) (4:31)
Albion — Jeff Robinson 70 run (Michael Zacha kick) (0:23)

**Second Quarter**

Albion — Jared Wood 29 interception return (Zacha kick) (14:09)
Albion — Zacha 28 field goal (10:22)
Albion — Robinson 3 run (Zacha kick) (1:20)

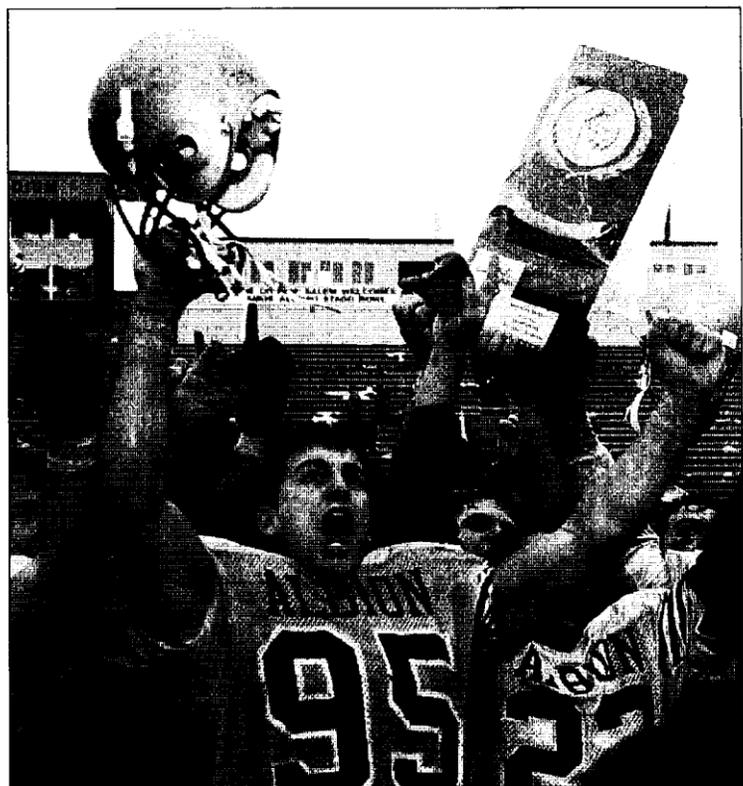
**Third Quarter**

Albion — Chris Barnett 2 pass from Kyle Klein (Zacha kick) (0:50)
---

**Fourth Quarter**

Wash. & Jeff. — Jake Williams 12 run (Botti pass from Jason Baer) (11:18)
Albion — Robinson 30 run (Zacha kick) (2:01)

	Albion	Wash. & Jeff.
First Downs	11	13
Rushing Yardage	254	114
Passing Yardage	118	122
Return Yardage	29	50
Passes (Com.-Att.-Int.)	6-14-0	11-25-2
Punts (No.-Avg.)	6-34.8	5-37.4
Fumbles (No.-Lost)	1-0	3-1
Penalties (No.-Yards)	5-40	4-25
Attendance	7,168	



Victor Vaughan/NCAA Photos

The Division III championship trophy went to Jim Davis (No. 95) and his Albion teammates, who defeated Washington and Jefferson, 38-15, in the Amos Alonzo Stagg Bowl.

# Hatcher captures Harlon Hill

Chris Hatcher, a record-setting quarterback at Valdosta State, received the Harlon Hill Trophy December 9 as the best player in NCAA Division II.

Hatcher was an overwhelming choice over New Haven running back Roger Graham, who won the award last year. Graham couldn't match Hatcher's staggering passing numbers: 321 completions in 430 attempts (75 percent) for 3,591 yards and 50 touchdowns, with only nine interceptions.

Hatcher led the Blazers to an 11-2 record and their first appearance in the Division II playoffs, where they lost to eventual champion North Alabama in double overtime.

Valdosta State employed a run-oriented I-formation when Hatcher was a freshman, but when coach Hal Mumme took over the team before Hatcher's sophomore year, he decided to install a pass-oriented offense modeled after Brigham Young.

Mumme promised Hatcher that one day the quarterback would be recognized as the top small-college player in the country.

"Coach Mumme, you were right," Hatcher said at ceremonies in Sheffield, Alabama.

# BECAUSE OF ITS COED QUALITY, THE SPORT OF RIFLE WRESTLES WITH HOW BEST TO FIT INTO THE EQUITY EQUATION

By Martin T. Benson  
THE NCAA NEWS STAFF

Rifle's top guns think gender equity can help the sport grow, but its unique coed nature muddies which path is best.

NCAA legislation places mixed teams in men's championships and counts them as men's teams for sports sponsorship. Thus, rifle's options include emphasizing the creation of women-only teams at schools that do not shoot intercollegiately already, or emphasizing the formation of coed teams.

If women's rifle grows sufficiently, should there be separate men's and women's championships, as there have been in the Olympics since 1984?

What about dropping men from a coed team to form women's programs, as one school has done?

Rifle is the only sport facing this conundrum. NCAA fencing and skiing championships are coed, but the results of separate men's and women's events are added to get a team total. In air and smallbore rifle, the best score wins — regardless of gender.

"It's more than gender equity, it's true gender equality, so in my mind, it's the most gender-equitable sport there is," said NCAA Rifle Committee chair Randy Pitney, who had two women play key roles on his first championship University of Alaska Fairbanks team last year.

## No tokens

Female shooters aren't tokens. In 1984, the championships' fifth year, Pat Spurgin — now Pitney's wife — won air rifle, then won smallbore the next year. Since then, a woman has won at least one of the two individual champi-

onships every year except 1987 and 1993. In 1989 and 1991, women claimed both individual titles. (A separate round of shooting determines the team championship.)

Yet only about a fifth of the nation's collegiate shooters are female, according to West Virginia University coach Marsha Beasley, who led the Mountaineers to four consecutive championships before Pitney's 1994 squad broke that string.

When the Olympics began offering women's events (women previously competed in men's events), female interest in rifle grew, but college opportunity didn't. As a result, Beasley said, there are sufficient numbers of female shooters to fill new college teams.

Including those women in a gender-equity solution seems natural, but it's not that easy.

Teams average only 11 members, so even if an all-women team is added, it isn't going to be a cure-all for an institution with significant equity problems. It would, however, be an efficient start, with a maximum of 3.6 scholarships allowed; small numbers mean minimal travel and lodging costs.

Equipment and facilities costs also are low. Most college-age shooters already own their rifles, as many programs — including powers such as West Virginia — require. Also, existing facilities can be used. A large number of institutions already have rifle ranges affiliated with ROTC, and if an institution chooses to compete only in air rifle, as some do, it doesn't even need a range — a 40-foot long classroom will suffice.

## Many directions

Growth could take many directions. Given that most schools

already have more opportunities for men, it's unlikely that any school would add a men's-only team, but many may be interested in adding a women's or coed team.

One of the problems of that approach is the NCAA categorization of a coed sport as a men's sport, regardless of how many women compete. Terri L. Howes, senior woman administrator at the University of Wyoming and a member of the Rifle Committee, is working through the NCAA legislative services staff to try and obtain an interpretation of NCAA Bylaw 15.5.3.2 that would allow schools to classify rifle as either a coed or women's sport, when warranted.

"Right now, there are no guidelines for starting rifle as a separate women's sport," Howes said. "According to the NCAA Manual, rifle has to be categorized as a men's sport, and that's not consistent with its makeup."

Howes said that if women's rifle teams proliferate, eventually the NCAA might have to create gender-specific shooting championships. She views that possibility with mixed feelings because, while the coed championship is unique, such a move might result in further growth, like the Olympic change did.

Pitney said he would rather see teams have separate men's and women's teams during the regular season, if they preferred, then combine them for the coed championships — something that is permitted now.

## Dropping men

One school that has made a dramatic change is the University of Texas at El Paso, which until this season was consistently one of the



Don Nagy photo

*Female shooters don't hold token positions in the sport of rifle. West Virginia University's Jean Foster (above) received all-American recognition for her talents. Although those associated with the sport believe gender equity will help the sport grow, they're not sure what course of action will help most.*

top coed teams in the nation.

Last year, UTEP's roster included only one man, who graduated. After the championships, the administration decided to switch to an all-women team, for gender-equity purposes.

Since his team seemed to be headed in that direction anyway, coach Tony Hammett didn't object, though he said his team probably would not be able to finish higher than 10th for a couple years. His goal — one that he believes eventually will be within reach — is to be the coach of the first team that

wins a coed title with an all-women team.

The Miners' associate athletics director, Maxine Johnson, said the move was "a small step (toward gender equity), but I think a lot of schools are taking small steps periodically. It will not have any great impact but a lot of small steps will help."

If other institutions take similar small steps, it could result in an eventual rifle boom. That would be welcome news for a unique sport in which 49 institutions sponsor 55 teams, some coed.

## Tournament sites for 1998 men's basketball selected

### I committee makes recommendations for preliminary rounds and regionals

Site selection was the main agenda item at the recent NCAA Division I Men's Basketball Committee meeting. First- and second-round sites as well as regional venues for the 1998 tournament were selected by the committee.

The committee, meeting November 29-30 in New York City, voted to recommend the following sites to the NCAA Executive Committee:

#### ■ First and second rounds:

East — Hartford Civic Center, Hartford, Connecticut (March 12 and 14); USAir Arena, Landover, Maryland (March 13 and 15). Southeast — The Omni, Atlanta (March 12 and 14); Rupp Arena, Lexington, Kentucky (March 13 and 15). Midwest — Myriad Convention Center, Oklahoma City, Oklahoma (March 12 and 14); United Center, Chicago (March 13 and 15). West — Arco Arena,

Sacramento, California (March 12 and 14); Boise State University Pavilion, Boise, Idaho (March 13 and 15).

#### ■ Regionals:

East — Greensboro Coliseum, Greensboro, North Carolina (March 19 and 21). Southeast — ThunderDome, St. Petersburg, Florida (March 20 and 22). Midwest — Kiel Center, St. Louis (March 20 and 22). West — Arrowhead Pond, Anaheim, California (March 19 and 21).

In addition to recommending 1998 sites, the committee voted to recommend the University of Texas at San Antonio as host for the 1997 Midwest regional and 1998 Final Four. The Southwest Conference previously had been approved as the host conference; however, due to conference realignment, the Southwest Conference will not exist in 1997.

### Other highlights

*In other actions at its November 29-30 meeting in New York City, the Division I Men's Basketball Committee:*

■ Voted not to withhold Final Four credentials from news organizations that publish betting lines on college basketball games. Although legal counsel advised the committee that it stood on firm legal ground to take such action, the committee agreed not to implement this policy because it did not want to detract from the tournament.

■ Reaffirmed its concern about legal and illegal gambling and the negative impact these activities could have on college basketball. The committee agreed to continue studying ways in which it might reduce the chance of such negative effects. As part of this effort, the committee intends to continue discussing this issue with the National Association of Basketball Coaches (NABC), the United States Basketball Writers Association (USBWA) and the Associated Press Sports Editors (APSE).

■ Met with representatives from the APSE and the USBWA to discuss recommendations from

those organizations relative to the Division I Men's Basketball Championship.

■ Reviewed plans for the NABC Fan Jam scheduled for the 1995 Final Four.

■ Met with representatives of the Meadowlands Local Organizing Committee, host for the 1996 Final Four, to receive an update on plans for the event in East Rutherford, New Jersey.

■ Met with representatives from CBS Sports to review plans for the telecast of the 1995 Division I Men's Basketball Championship.

■ Voted to recommend to the NCAA Executive Committee that the ratings-percentage index (RPI) for Division I schools continue to be distributed to the institutions' conferences only (as opposed to all Division I schools, as recommended by other sports committees). The Executive Committee subsequently approved the recommendation.

■ Voted to recommend to the Executive Committee that, effective with the 1996 championship, fees for game officials be increased from \$500 to \$575.

# Smith, Barmore continue impressive court success

By Richard M. Campbell  
NCAA STATISTICS COORDINATOR

North Carolina's Dean Smith is the undisputed king of active collegiate basketball coaches, but several of his contemporaries have joined him in an elite group that is approaching many of the accomplishments of the all-time great coaches.

Smith, now in his 34th season as the Tar Heels' head coach, ranks fifth on the all-time NCAA winning-percentage list (.777), and his 802 collegiate victories leave him behind only legendary Kentucky mentor Adolph Rupp (876).

Smith is first in victories among those coaches at the same stage of career (those who have coached 33 years); he has been the leader of those coaches for each of his last nine years. In winning percentage, he is second to Rupp's .835 norm for 33-year coaches. Smith is ahead of his former coach, F. C. "Phog" Allen, whose .756 percentage is third. (Both Smith and Rupp played at Kansas under Allen, who played there under the game's inventor, James Naismith.)

## Active coaches

Smith heads an impressive list of all-time Division I coaches who have averaged more than 20 victories a year. For his 33 head-coaching seasons, Smith has averaged 24.3 victories per year (see accompanying table of coaches with at least 10 years as a Division I head coach).

He joins Syracuse's Jim Boeheim (24.1 in 18 seasons) as the only active coaches with at least 400 career victories who have averaged 24 wins a year. The leader among all active coaches is Kansas' Roy Williams, a former Smith assistant who has averaged 26.5 wins per season (159 in his first six years).

Arkansas' Nolan Richardson, on the strength of last season's national championship, moved into second place on the active list, averaging 24.2 wins per year. Other top-flight per-season winners with at least 10 years as a Division I head coach are Louisville's Denny Crum, 23.7 in 23 seasons; Georgetown's John Thompson, 22.9 in 22 seasons; Temple's John Chaney, 22.8 in 22 seasons; and Duke's Mike Krzyzewski, 22.2 in 19 seasons.

There are 24 active coaches who have been Division I head coaches for at least 10 years and have averaged 20 victories per season.

## First-season winners

The best active coach for victories in his first season is Montana's Blaine Taylor, with 27 in 1992. Other leaders are Syracuse's Boeheim, Louisville's Crum, Arkansas' Richardson (at Tulsa) and Memphis' Larry Finch, all with 26 wins. The all-time leader is Indiana State's Bill Hodges, who posted a 33-1 mark in 1979 with Larry Bird helping his first-year fortunes.

## Longevity

North Carolina's Smith and UTEP's Don Haskins are tied for second place among all active coaches with 33 seasons at the same school. Mount St. Mary's (Maryland) coach James Phelan leads the active list with 40 seasons — all at the Emmitsburg, Maryland, school.

Other active coaches who have



Arkansas' Nolan Richardson and Tennessee's Pat Summitt know something about success: Each coach's average victories per season (Richardson, 24.2; Summitt, 26.5) ranks third among the men's and women's all-time Division I leaders.

## All-time victories

### All-Time Division I Victory List (Minimum 10 head-coaching seasons in Division I)

Men		
Wins	Seasons	Coach, Teams, Years
876	41	Adolph Rupp, Kentucky 1931-72
802	33	*Dean Smith, North Caro. 1962-94
767	41	Henry Iba, Northwest Mo. St. 1930-33, Colorado 1934, Oklahoma St. 1935-70
759	42	Ed Diddle, Western Ky. 1923-64
746	48	F. C. "Phog" Allen, Baker 1906-08, Kansas 1908-09, Haskell 1909, Central Mo. St. 1913-19, Kansas 1920-56
724	42	Ray Meyer, DePaul 1943-84
664	29	John Wooden, Indiana St., 1947-48, UCLA 1949-75
657	38	Ralph Miller, Wichita St. 1952-64, Iowa 1965-70, Oregon St. 1971-89
654	40	Mary Harshman, Pacific Lutheran 1946-58, Washington St. 1959-71, Washington 1972-85
645	33	*Don Haskins, UTEP 1962-94
Women (Coaches active since 1982)		
Wins	Seasons	Coach, Teams, Years
642	25	*Jody Conradt, Sam Houston St. 1970-73, Texas-Arlington 1974-76, Texas 1977-94
578	27	Bob Spencer, John F. Kennedy 1967-70, Parsons 1971-73, William Penn 1974-81, Fresno St. 1982-93
530	20	*Pat Summitt, Tennessee 1975-94
509	22	*Vivian Stringer, Cheyney 1973-83, Iowa 1984-94
494	24	*Sue Gunter, Stephen F. Austin 1969-80, LSU 1983-94
479	24	*Marynell Meadors, Tennessee Tech 1971-86, Florida St. 1987-94
467	23	*Kay Yaw, Elon 1972-75, North Caro. St. 1976-94
444	20	*Theresa Grentz, St. Joseph's (Pa.) 1975-76, Rutgers 1977-94
436	24	Billie Moore, Cal St. Fullerton 1970-77, UCLA 1978-93
412	18	*Rene Portland, St. Joseph's (Pa.) 1977-78, Colorado 1979-80, Penn St. 1981-94
* Active coach.		

long stints at their present schools are Princeton's Pete Carril and Missouri's Norm Stewart, both at 27; Louisville's Crum and Indiana's Bob Knight, each at 23; and LSU's Dale Brown and Georgetown's Thompson, both at 22.

The all-time leaders for coaching at one school are Western Kentucky's Ed Diddle and DePaul's Ray Meyer, both with 42 years. Butler's Tony Hinkle and Kentucky's Rupp had 41 years each. The all-time leader in longevity is Kansas' Allen, who coached 48 years at four different schools.

Smith's career at North Carolina is unusual both for its success and longevity. His teams have posted 27 consecutive 20-victory seasons, followed by Rupp of Kentucky and Jerry Tarkanian of Long Beach State and Nevada-Las Vegas, each

with 23. Among active coaches, James Madison's Lefty Driesell has 20 20-victory seasons, followed by Louisville's Crum and Indiana's Knight with 19 each.

Mount St. Mary's (Maryland) coach Phelan, the all-time active leader in games coached, will mark his 1,103th game December 17 against Loyola (Maryland) coach Brian Ellerbe — a first-year head coach who will be in the seventh game of his career.

## Divisions II and III

Virginia Union's Dave Robbins has the top winning percentage among active Division II men's coaches with a 397-93 (.810) record in 16 years. Other top percentage leaders include California's (Pennsylvania) Jim Boone (.753), Washburn's Bob Chipman (.752), West

## Victories per year

### Division I All-Time Coaching Victories Per Year (At least 10 years as Division I head coach)

Men					
Coach, last school	Yrs.	W	L	Pct. Avg.	
Jerry Tarkanian, Nevada-Las Vegas.....	24	625	122	.837	26.0
*Dean Smith, North Caro. ....	33	802	230	.777	24.3
*Nolan Richardson, Arkansas .....	14	339	112	.752	24.2
*Jim Boeheim, Syracuse .....	18	434	140	.756	24.1
*Denny Crum, Louisville.....	23	546	198	.734	23.7
John Wooden, UCLA.....	29	664	162	.804	22.9
*John Thompson, Georgetown .....	22	503	190	.726	22.9
*John Chaney, Temple .....	22	501	164	.753	22.8
*Mike Krzyzewski, Duke.....	19	422	183	.698	22.2
*Wimp Sanderson, Ark.-Little Rock.....	12	265	118	.692	22.1
*Bob Knight, Indiana .....	29	640	223	.742	22.1
*Billy Tubbs, Texas Christian .....	20	439	202	.685	22.0
Women					
*Leon Barmore, Louisiana Tech.....	12	338	56	.858	28.2
*Sonja Hogg, Baylor.....	11	307	55	.848	27.9
*Pat Summitt, Tennessee .....	20	530	126	.808	26.5
*Jody Conradt, Texas.....	25	642	162	.799	25.7
*Paul Sanderford, Western Ky. ....	12	296	94	.759	24.7
*Joan Bonvicini, Arizona .....	15	362	116	.757	24.1
*Andy Landers, Georgia .....	15	361	114	.760	24.1
*Joe Ciampi, Auburn .....	17	409	111	.787	24.1
*Van Chancellor, Mississippi .....	16	384	124	.756	24.0
*Robin Selvig, Montana .....	16	382	93	.804	23.9
* Active coach.					

Texas A&M's Rick Cooper (.748) and Long Island-C. W. Post's Tom Galeazzi (.747). The victory list for active Division II coaches is topped by LeMoyne-Owen's Jerry Johnson, with 664. He is followed by Angelo State's Ed Messbarger with 628, Philadelphia Textile's Herb Magee (573), Bridgeport's Bruce Webster (513) and High Point's Jerry Steele (488).

In Division III, Wisconsin-Eau Claire's Ken Anderson is the percentage leader with a 616-142 (.813) record in 26 years. He is followed by Rowan's John Giannini (.790), Western Connecticut State's Bob Campbell (.779), Wisconsin-Platteville's Bob Ryan (.760) and New Jersey Institute of Technology's James Catalano (.751).

Albany (New York) coach Richard Sauers heads the active victory list with 655, followed by Wisconsin-Eau Claire's Anderson (616), Defiance's Marvin Hohenberger (547), Beloit's Bill Knapp (522) and Illinois Wesleyan's Dennis Bridges (505).

## Women's leaders

Louisiana Tech's Leon Barmore tops the winning-percentage list for active coaches of women's teams who have a minimum of five years as a Division I head coach. Barmore has a 338-56 (.858) record in 12 years.

Baylor's Sonja Hogg, formerly cohead coach with Barmore at Louisiana Tech, returns to coaching this year ranked second on the active percentage list at .848.

Texas' Jody Conradt, seventh on the percentage list at .799, is the active and all-time women's victory leader with 642 wins. Tennessee's Pat Summitt is fifth on the percentage list (.808) and second in victories (530), and Iowa's Vivian Stringer is fourth in percentage (.812) and third in wins (509).

LSU's Sue Gunter should reach the 500-win plateau this season, and Florida State's Marynell Meadors has a chance to do the same either this season or next. That would put six NCAA coaches over the 500-victory mark.

The other top Division I coaches in percentage are No. 3, Mount St. Mary's (Maryland) coach Bill Sheahan (.823); No. 6, Montana's Robin Selvig (.804); and No. 8, Arkansas' Gary Blair (.798), followed by Auburn's Joe Ciampi (.787) and Nevada-Las Vegas' Jim Bolla (.772).

In Division II, Delta State's Lloyd Clark topped all coaches in percentage with a 286-52 (.846) record, followed by Pittsburgh-Johnstown's Jodi Gault at 284-52 (.845), Northern State's Curt Fredrickson (.832), North Dakota's Gene Roebuck (.828) and Norfolk State's James Sweat (.813). Stonehill's Paula Sullivan leads the Division II victory list with 417, followed by Hampton's Tiny Laster (412), Bentley's Barbara Stevens (390), Northern State's Fredrickson (371) and Tarleton State's Jan Lowrey (366).

In Division III, St. John Fisher's Phillip Kahler leads in winning percentage with a 490-87 (.849) record, just ahead of Southern Maine's Gary Fifield at 173-33 (.840). Other high-ranking coaches are Moravian's Mary Beth Spirk (.820), Washington (Missouri) coach Nancy Fahey (.818) and Salem State's Tim Shea (.808). Kahler also tops the active victory list with 490, followed by Bridgewater (Virginia) coach Laura Mapp (459), Elizabethtown's Yvonne Kauffman (423), Scranton's Mike Strong (355) and Muskingum's Donna Newberry (311).

## Winning streaks

Tennessee has the longest active home-court winning streak for Division I women at 52 games. Its next home game is scheduled for January 2. The all-time Division I women's home-court record is 68 games by Auburn from 1986 to 1991.

Virginia is second among women's teams at 43 games, followed by Colorado at 30, Connecticut at 22, New Mexico State at 20 and Louisiana Tech at 19.

Indiana has the longest current men's home-court winning streak at 46 games.

Division I men's single-game highs



Brown



Livingston



Rogers

(Through December 12) INDIVIDUAL

Table of Division I men's single-game highs including points, rebounds, assists, blocked shots, steals, 3-pt. FG, and free throws.

Division II men's single-game highs

(Through December 11) INDIVIDUAL

Table of Division II men's single-game highs including points, rebounds, assists, blocked shots, steals, 3-pt. FG, and free throws.

Division III men's single-game highs

(Through December 4) INDIVIDUAL

Table of Division III men's single-game highs including points, rebounds, assists, blocked shots, steals, 3-pt. FG, and free throws.

Division I men's basketball leaders

Large table of Division I men's basketball leaders in scoring, rebounding, field-goal percentage, free-throw percentage, 3-point field goals, blocked shots, and steals.

Table of Division I men's basketball team leaders in scoring offense, field-goal percentage, 3-point field goals, scoring defense, field-goal percentage defense, 3-point field-goal percentage, scoring margin, and won-lost percentage.

Team leaders Through December 12

Table of Division I men's basketball team leaders in scoring offense, field-goal percentage, 3-point field goals, scoring defense, field-goal percentage defense, 3-point field-goal percentage, scoring margin, and won-lost percentage.

NCAA statistics are available on the Collegiate Sports Network.

Division I women's single-game highs



Aldridge



Burnett



Hankins

(Through December 12)

INDIVIDUAL

Table of individual stats including Points, Rebounds, Assists, Blocked Shots, Steals, 3-Pt. FG, Free Throws, and FG Pct.

TEAM

Table of team stats including Points, 3-Pt. FG, FG Pct.

Division II women's single-game highs

(Through December 11)

INDIVIDUAL

Table of individual stats including Points, Rebounds, Assists, Blocked Shots, Steals, 3-Pt. FG, Free Throws, and FG Pct.

TEAM

Table of team stats including Points, 3-Pt. FG, FG Pct.

Division III women's single-game highs

(Through December 4)

INDIVIDUAL

Table of individual stats including Points, Rebounds, Assists, Blocked Shots, Steals, 3-Pt. FG, Free Throws, and FG Pct.

TEAM

Table of team stats including Points, 3-Pt. FG, FG Pct.

Division I women's basketball leaders

SCORING table with columns for Player, Team, G, TFG, 3FG, FT, PTS, AVG.

REBOUNDING table with columns for Player, Team, CL, G, NO, AVG.

FIELD GOAL PERCENTAGE table with columns for Player, Team, CL, G, FG, FGA, PCT.

FREE-THROW PERCENTAGE table with columns for Player, Team, CL, G, FT, FTA, PCT.

3-POINT FIELD GOALS MADE PER GAME table with columns for Player, Team, CL, G, NO, AVG.

ASSISTS table with columns for Player, Team, CL, G, NO, AVG.

BLOCKED SHOTS table with columns for Player, Team, CL, G, NO, AVG.

STEALS table with columns for Player, Team, CL, G, NO, AVG.

Team leaders Through December 12

Large table of team leaders for Scoring Offense, Field-Goal Percentage, 3-Point Field Goals Made Per Game, Scoring Defense, Field-Goal Percentage Defense, Scoring Margin, Won-Lost Percentage, Free-Throw Percentage, and Rebound Margin.

# Division II men's basketball leaders

SCORING						
	CL	G	TFG	3FG	FT	PTS
1. Dennis Edwards, Fort Hays St.	Sr	7	111	0	23	245
2. Darrin Jackson, North Fla.	Sr	6	75	1	29	180
3. Shawn Winfree, Fairmont St.	Jr	7	86	2	29	203
4. Eric Bovard, West Liberty St.	Sr	8	72	24	63	231
5. Rick Barry, Quinnipiac	Sr	6	52	23	43	170
6. Eric Kline, Northern St.	Sr	8	77	42	22	218
7. Dannie Hayes, Ferris St.	Sr	4	34	14	27	109
8. Hassan Robinson, Springfield	Sr	5	48	11	27	134
9. Carlos Knox, IU/PUI-Indianapolis	So	9	86	9	60	241
10. Eric Menk, Lake Superior	Jr	5	50	10	23	133
11. Steve Shuff, Glenville St.	Sr	8	76	18	42	212
12. Melvin Abrams, Johnson Smith	Jr	9	74	29	56	233
13. Tony Thompson, Mount Olive	Sr	9	93	9	34	229
14. Idris Mays, Tampa	Sr	6	63	0	26	152
15. Tyrone Mason, Edinboro	Jr	9	80	23	41	224
16. Joe Banks, N.M. Highland	Sr	9	88	1	47	224
17. Lamont Jones, Bridgeport	Sr	6	59	11	18	147
18. Jason Kaiser, Alas. Anchorage	Sr	9	86	11	37	220
19. Harry Peery, St. Joseph's (Ind.)	Sr	5	45	15	17	122
20. Jerome Oliver, Fayetteville St.	Sr	6	55	23	13	146
21. Robert Martin, High Point	Sr	6	59	1	25	144
22. Jeremy Robinson, Chadron St.	Jr	4	34	3	23	94
23. Lamont Kelly, Cal St. Hayward	So	2	22	0	3	47
24. Fred Smith, Dist. Columbia	So	5	41	10	25	117
25. Doug Price, Denver	Jr	6	52	1	35	140
26. Eddie Cobb, LIU-C.W. Post	So	7	59	7	38	163
27. Jason Holmes, SIU-Edwardville	So	8	65	17	39	186
28. Shawn Jennett, St. Leo	So	7	66	0	30	162
29. Antoine Hatcher, Salem-Teikyo	Jr	9	79	3	47	208
30. Tom Marowelli, Oakland	Jr	6	47	24	20	138
31. Bobby Cunningham, New York Tech	Jr	5	43	12	17	115

REBOUNDING						
	CL	G	NO	AVG		
1. Larry Steimer, Molloy	Fr	6	92	15.3		
2. Darrin Jackson, North Fla.	Sr	6	77	12.8		
3. Lorenzo Poole, Albany St. (Ga.)	Sr	3	38	12.7		
4. William Hawthorne, Miles	Sr	8	99	12.4		
5. Harris Lendor, North Ala.	Jr	8	99	12.4		
6. J.D. Asselta, Bentley	Jr	5	61	12.2		
7. Charles Newborn, Norfolk St.	Sr	5	61	12.2		
8. Rob Layton, Emporia St.	Jr	7	84	12.0		
9. Dan Maehliman, Alderson-Broaddus	Jr	6	71	11.8		
10. Junie Sanders, Central Okla.	Sr	7	81	11.6		
11. Jamie Brueggeman, Missouri-Rolla	Jr	8	91	11.4		
12. Steve Ryan, Northwood	Sr	6	68	11.3		
13. Joe Banks, N.M. Highlands	Sr	9	100	11.1		
14. Kevin Lee, Shippensburg	So	8	88	11.0		
15. Matt Stuck, Oakland	Jr	6	65	10.8		

# Team leaders

SCORING OFFENSE				SCORING DEFENSE			
	G	W-L	PTS		G	W-L	PTS
1. Central Okla.	7	4-3	747	1. Armstrong St.	6	4-2	324
2. North Fla.	6	6-0	638	2. Barry	8	7-1	449
3. Fort Hays St.	7	5-1	727	3. Minn.-Duluth	8	6-2	466
4. Southern Ind.	6	4-2	600	4. Oakland City	6	4-2	356
5. Oakland	6	5-1	594	5. South Dak.	6	6-0	357
6. Columbus	6	6-0	593	6. Phila. Textile	6	6-0	358
7. West Va. Tech	7	2-5	691	7. Virginia Union	5	5-0	299
8. Alas. Anchorage	9	7-2	887	8. Indiana (Pa.)	7	7-0	438
9. Mo. Western St.	8	8-0	770	9. Cal St. Bakersfield	6	6-0	377
10. Southwest Baptist	8	7-1	769	10. Mesa St.	6	4-2	378
11. Lake Superior St.	5	3-2	479	11. West Chester	7	5-2	451
12. New York Tech	5	3-2	479	12. Fla. Southern	5	4-1	323
13. Northern St.	8	8-0	764	13. Stonehill	8	6-2	520
14. Jacksonville St.	10	9-1	950				
15. Indiana (Pa.)	7	7-0	663				

BLOCKED SHOTS						
	CL	G	NO	AVG		
1. Kino Outlaw, Mount Olive	Sr	9	54	6.0		
2. Vonzell McGrew, Mo. Western St.	Sr	8	42	5.3		
3. Coata Malone, Alabama A&M	Jr	5	23	4.6		
4. Ben Wallace, Virginia Union	Jr	5	19	3.8		
5. Lawrence Williams, San Fran. St.	Sr	9	33	3.7		
6. Jamie Brueggeman, Missouri-Rolla	Jr	8	28	3.5		
7. Kevin Brooks, Slippery Rock	Fr	4	13	3.3		
8. Eugene Haith, Phila. Textile	Sr	6	19	3.2		
9. Jo-Ve Ford, Elizabeth City St.	Sr	7	20	2.9		
10. Sarran Marshall, Morehouse	Sr	7	20	2.9		
11. Kerwin Thompson, Eckerd	Jr	7	19	2.7		
12. Cameron Mack, West Va. Wesleyan	Fr	7	19	2.7		
13. Diallo Brooks, Shepherd	Jr	7	19	2.7		
14. Sam James, Western N. Mex	Sr	9	24	2.7		
15. John Burke, LIU-Southampton	Jr	5	12	2.4		

FIELD-GOAL PERCENTAGE						
	CL	G	FG	FGA	PCT	
1. Cecil Mourning, North Fla.	Jr	6	50	67	74.6	
2. Joe Thompson, West Tex. A&M	So	7	45	61	73.8	
3. Idris Mays, Tampa	Sr	6	63	88	71.6	
4. Scott Yahnke, Charleston (W.Va.)	Sr	4	25	35	71.4	
5. Justin Allis, Western St.	So	8	42	59	71.2	
6. Wayne Pinkney, West Va. Wesleyan	Jr	6	42	60	70.0	
7. Al Lindsey, Henderson St.	Jr	10	70	101	69.3	
8. Mike Reynolds, Cal Poly Pomona	Jr	8	40	58	69.0	
9. Tino Kersaint, New York Tech	Jr	5	46	67	68.7	
10. Ralph Bucci, St. Rose	So	6	48	70	68.6	
11. Larry Bragg, Millersville	Sr	7	50	73	68.5	
12. Djordje Munitzaba, Salem-Teikyo	Jr	9	54	79	68.4	
13. Chad Baar, Mesa St.	Jr	5	28	41	68.3	
14. Chris Gates, Ashland	Jr	6	30	44	68.2	

SCORING MARGIN				SCORING DEFENSE			
	OFF	DEF	MAR		G	W-L	PTS
1. Indiana (Pa.)	94.7	62.6	32.1	1. Northern St.	6	4-2	324
2. South Dak.	88.0	59.5	28.5	1. Central Mo. St.	6	7-0	1000
3. Virginia Union	87.6	59.8	27.8	1. Indiana (Pa.)	7	7-0	1000
4. Mo. Western St.	86.3	69.3	17.0	1. Millersville	7	7-0	1000
5. Oakland City	85.7	59.3	26.3	1. Cal St. Bakersfield	6	6-0	1000
6. Northern St.	85.5	71.3	14.2	1. Columbus	6	6-0	1000
7. Cal St. Los Angeles	87.3	65.3	22.0	1. Phila. Textile	6	6-0	1000
8. Washburn	93.3	71.7	21.7	1. South Dak.	6	6-0	1000
9. Minn.-Morris	87.6	66.1	21.5	1. North Fla.	6	6-0	1000
10. Oakland	99.0	79.0	20.0	1. Virginia Union	5	5-0	1000
11. North Dak. St.	87.6	68.1	19.4	1. Cal St. Los Angeles	3	0	1000
12. West Tex. A&M	89.9	70.7	19.1	13. Jacksonville St.	9-1	900	
				Western St. 8, Northern St. 8			

ASSISTS						
	CL	G	NO	AVG		
1. Ernest Jenkins, N.M. Highlands	Sr	9	137	15.2		
2. Rob Paterno, New Hamp. Col.	Sr	7	72	10.3		
3. Brent Schremp, Slippery Rock	Sr	4	38	9.5		
4. Craig Lotte, Alabama A&M	Sr	5	46	9.2		
5. Cal Butler, Morris Brown	Jr	10	87	8.7		
6. Shaughnessy Rice, Assumption	Jr	7	59	8.4		
7. Chris Franklin, Barton	Sr	6	50	8.3		
8. Brian Nabors, Charleston (W.Va.)	Jr	4	33	8.3		
9. Marcus Talbert, Colo. Christian	Jr	11	89	8.1		
10. Kevin Starks, Abilene Christian	So	7	54	7.7		
11. Johnny Burkette, Sacred Heart	Sr	8	58	7.3		
12. Bobby Patton, North Fla.	Sr	6	43	7.2		
13. Patrick Herron, Winston-Salem	Sr	7	50	7.1		

FREE-THROW PERCENTAGE						
	CL	G	FT	FTA	PCT	
1. Brian Huebner, Southern Ind.	Sr	6	23	24	95.8	
2. Matt Adler, North Dak. St.	Fr	7	18	19	94.7	
3. Kendrick Cox, Barton	So	6	18	19	94.7	
4. Lance Luitjens, Northern St.	Jr	8	35	37	94.6	
5. Jermaine Scott, S.C. Aiken	Jr	6	27	29	93.1	
6. Mike Morrison, Keene St.	Sr	8	26	28	92.9	
7. Craig Clifton, Cal St. San B. dino	Jr	6	26	28	92.9	
8. Dan Shanks, Coker	So	7	33	36	91.7	
9. Brian Edwards, Limestone	Sr	11	30	33	90.9	
9. Shannon Minor, Northern Ky.	So	6	20	22	90.9	
9. Dan Maehliman, Alderson-Broaddus	Jr	6	20	22	90.9	
12. Jamie Hoberg, Northwest Mo. St.	Jr	9	29	32	90.6	

FIELD-GOAL PERCENTAGE				FREE-THROW PERCENTAGE			
	FG	FGA	PCT		FT	FTA	PCT
1. High Point	187	335	55.8	1. Mars Hill	187	335	55.8
2. Salem-Teikyo	316	570	55.4	2. Northern St.	141	179	78.8
3. St. Rose	198	367	54.0	3. Bluefield St.	134	171	78.4
4. North Fla.	240	446	53.8	4. Mass.-Lowell	126	165	76.4
5. Charleston (W.Va.)	125	233	53.6	5. Charleston (W.Va.)	91	120	75.8
6. Washburn	198	370	53.5	6. Mercy	81	107	75.7
7. Indiana (Pa.)	256	479	53.4	7. Gardner-Webb	186	247	75.3
8. Livingston	175	328	53.4	8. Kutztown	199	119	74.8
9. Lincoln (Mo.)	269	505	53.3	9. Catawba	133	178	74.7
10. Concord	258	485	53.2	10. Southern Ind.	145	195	74.4
11. Oakland City	189	356	53.1	11. Indianapolis	106	143	74.1
12. Lenoir-Rhyne	174	329	52.9	12. Savannah St.	83	112	74.1
13. Jacksonville St.	348	660	52.7	13. West Tex. A&M	117	158	74.1
14. Southwest Baptist	271	515	52.6	14. Western St.	151	204	74.0

# Division II women's basketball leaders

SCORING						
	CL	G	TFG	3FG	FT	PTS
1. Shander Gary, Lynn	Sr	6	64	0	44	172
2. Rachel Matakas, Central	Jr	6	67	2	30	166
3. Missy Joyner, Mount Olive	Sr	4	45	0	20	110
4. Linda Bell, St. Paul's	Sr	8	72	19	54	217
5. Nicole Collins, Angelo St.	Sr	7	72	20	24	188
6. Charlotte Powell, Salem-Teikyo	Jr	8	74	17	36	201
7. Leann Freeland, Southern Ind.	So	6	62	0	23	147
8. Debra Williams, Lincoln (Mo.)	Jr	5	51	0	20	122
9. Carrie Ross, West Liberty St.	Jr	6	55	29	6	145
10. Delaina Adams, Gardner-Webb	Jr	8	72	0	48	192
11. Michelle Doonan, Stonehill	Sr	4	32	8	23	95
12. Natasha Taylor, West Tex. A&M	So	7	70	1	24	165
13. Kristy Brown, Northeast Mo. St.	Jr	8	72	3	41	188
14. Denise Gallo, Pitt.-Johnstown	Jr	7	56	0	52	164
15. Gladys Horton, LeMoyn-Owen	Sr	5	36	4	40	116
16. Lillie Brown, Southwest	Jr	8	72	5	36	185
17. Attala Young, Erskine	Sr	7	61	0	39	161
18. Teasha Murphy, Barton	Jr	7	70	0	18	158
19. Kristi Carstrom, N.M. Highlands	Sr	7	43	23	47	156
20. Liz Brandefine, Pace	Sr	6	45	14	29	133
21. Shawn Blasingame, S.C. Aiken	Sr	6	53	6	21	133
22. Robin Scott, Lees-McRae	Sr	7	53	8	40	154
23. Marquetta Randolph, Virginia Union	So	9	77	2	41	197
24. Laura Satterfield, Mo. St. Louis	Sr	7	46	40	21	153
25. Shelly Havard, Northern Mich.	Sr	5	46	0	17	109
26. Jenny Pracht, Pittsburg St.	Jr	8	62	0	48	172
26. Sanja Radenkovic, Florida Tech	Fr	6	52	3	22	129
28. Elena Shadrina, Western N.M.	Jr	6	54	1	19	128
29. Nakita Robinson, Salem-Teikyo	Jr	8	62	22	24	170

REBOUNDING						
	CL	G	NO	AVG		
1. Shander Gary, Lynn	Sr	6	95	15.8		
2. Tammey Kiernan, Southern Conn. St.	Jr	6	88	14.7		
3. Robin Scott, Lees-McRae	Sr	7	102	14.6		

Division III men's basketball leaders

Team leaders Through December 4

SCORING table with columns: CL, G, TFG, 3FG, FT, PTS, AVG. Lists top scorers like Steve Diekmann, Grinnell.

REBOUNDING table with columns: CL, G, NO, AVG. Lists top rebounders like Scott Suhr, Milwaukee Engr.

SCORING OFFENSE table with columns: G, W-L, PTS, AVG. Lists teams like Grinnell, Simpson.

SCORING DEFENSE table with columns: G, W-L, PTS, AVG. Lists teams like Wittenberg, Simpson.

BLOCKED SHOTS table with columns: CL, G, NO, AVG. Lists players like Ira Nicholson, Mt. St. Vincent.

FIELD GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists players like David Otter, N.J. Inst. of Tech.

SCORING MARGIN table with columns: OFF, DEF, MAR. Lists teams like Wittenberg, Colby Sawyer.

WON-LOST PERCENTAGE table with columns: W-L, PCT. Lists teams like Hanover, Frank & Marsh.

ASSISTS table with columns: CL, G, NO, AVG. Lists players like David Genovese, Mt. St. Vincent.

FREE THROW PERCENTAGE table with columns: CL, G, FT, FTA, PCT. Lists players like Steve Tsai, Cal Tech.

FIELD GOAL PERCENTAGE table with columns: FG, FGA, PCT. Lists teams like Simpson, Hanover.

FIELD GOAL PERCENTAGE DEFENSE table with columns: FG, FGA, PCT. Lists teams like Wittenberg, Muskingum.

STEALS table with columns: CL, G, NO, AVG. Lists players like Eric Ward, Beaver.

3-POINT FIELD GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists players like Alexei Rivera, Albertus Magnus.

FREE THROW PERCENTAGE table with columns: FT, FTA, PCT. Lists teams like Kenyon, Albion.

REBOUND MARGIN table with columns: OFF, DEF, MAR. Lists teams like Wittenberg, New Paltz St.

Division III women's basketball leaders

Team leaders Through December 4

SCORING table with columns: CL, G, TFG, 3FG, FT, PTS, AVG. Lists top scorers like Emilie Hanson, Central (Iowa).

REBOUNDING table with columns: CL, G, NO, AVG. Lists top rebounders like Jen White, Neumann.

SCORING OFFENSE table with columns: G, W-L, PTS, AVG. Lists teams like Cal Lutheran, Manchester.

SCORING DEFENSE table with columns: G, W-L, PTS, AVG. Lists teams like Lakeland, Chicago.

BLOCKED SHOTS table with columns: CL, G, NO, AVG. Lists players like Tamiko Martin, Ferrum.

FIELD GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists players like Mary Winterhalter, Otterbein.

SCORING MARGIN table with columns: OFF, DEF, MAR. Lists teams like Geneseo St, Cal Lutheran.

WON-LOST PERCENTAGE table with columns: W-L, PCT. Lists teams like Emory, Chicago.

ASSISTS table with columns: CL, G, NO, AVG. Lists players like Holly McHale, Anna Maria.

FREE THROW PERCENTAGE table with columns: CL, G, FT, FTA, PCT. Lists players like Mary Winterhalter, Otterbein.

FIELD GOAL PERCENTAGE table with columns: FG, FGA, PCT. Lists teams like Central (Iowa), Geneseo St.

FIELD GOAL PERCENTAGE DEFENSE table with columns: FG, FGA, PCT. Lists teams like Montclair St, Wesleyan.

STEALS table with columns: CL, G, NO, AVG. Lists players like Jill St. Germain, Salve Regina.

3-POINT FIELD GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists players like Teresa Fulton, Rust.

FREE THROW PERCENTAGE table with columns: FT, FTA, PCT. Lists teams like Trenton St, Dickinson.

REBOUND MARGIN table with columns: OFF, DEF, MAR. Lists teams like Johns Hopkins, Dickinson.

STEALS table with columns: CL, G, NO, AVG. Lists players like Jill St. Germain, Salve Regina.

3-POINT FIELD GOALS MADE PER GAME table with columns: CL, G, NO, AVG. Lists players like Leslee Rogers, La Verne.

3-POINT FIELD GOAL PERCENTAGE table with columns: G, FG, FGA, PCT. Lists teams like Roanoke, Mount Holyoke.

3-POINT FIELD GOAL MADE PER GAME table with columns: G, NO, AVG. Lists teams like Manchester, Alamo.

# ESPN TV deal pleases women's coaches

► Continued from page 1

Beginning with the 1996 tournament, ESPN will carry live 23 games in the women's championship. ESPN or ESPN2 will telecast eight first- and second-round games. The regional semifinals and finals and the Women's Final Four will be broadcast live on ESPN.

In the past, ESPN carried only the four regional championship games. Since 1991, CBS Sports has broadcast the Women's Final Four and will do so again in 1995. ESPN's contract with the NCAA begins in 1996 and offers options to retain rights through 2002.

Television exposure in the early rounds of the tournament is key to generating more fan interest, according to University of Colorado, Boulder, head coach Ceal Barry.

"I've always felt like the NCAA tournament would get the same kind of hype (as the men's championship) if the fans could follow it from the first game through the final," Barry said. "With ESPN's interest in it, I think you'll see more interest from start to finish."

According to statistics provided by ESPN, the cable entity currently reaches 63 million homes. ESPN2 is in 16 million homes but should be available in 30 million households by 1996.

Another key to generating a larger audience for the women's tournament lies in the fact that it will not compete with the men's championship for viewers as much as it has in the past.

"One of the real advantages of a relationship with ESPN is that there's very little conflict with the men's tournament," NCAA Executive Director Cedric W. Dempsey said. "There are only three games of the 23 that will overlap with the men's games. That's a distinct advantage for the growth of the women's tournament."

### Confident of coverage

Conradt, whose athletics department is noted for its innovative marketing and promotion of women's athletics, is confident ESPN will provide first-rate coverage of the championship.

"I think there's an association and commitment when ESPN takes on a project that gives it instant credibility," Conradt said. "Their experience in basketball and marketing and promoting is unprecedented, in my mind."

And then there's this business about the day off.

*"One of the real advantages of a relationship with ESPN is that there's very little conflict with the men's tournament. That's a distinct advantage for the growth of the women's tournament."*

■ Cedric W. Dempsey  
NCAA Executive Director

Beginning with ESPN's exclusive coverage in 1996, the Women's Final Four switches to a Friday-Sunday format. The national semifinals will be played in prime time on Friday. The championship game will be aired in prime time on Sunday.

Women's teams have gone without the day of rest since CBS began airing the Women's Final Four in 1991. The back-to-back games format did not please coaches, who felt they couldn't complain after lobbying for years for television exposure.

"I've never been in the (Women's) Final Four. I can't imagine what it was like for the teams in the past that had to go back-to-back in such an emotional and draining situation," Barry said. "That will help the caliber of the championship game."

"You work all season long and you get breaks between games. You get to the championship game and have no time to prepare for the most important game. I think that may be the most significant part of the contract."

Summitt, whose teams have appeared in the Women's Final Four seven times, speaks from experience when she talks about the day off.

"I think there has been some concern, and rightfully so, about the back-to-back games. Having been in that situation, I will tell you it's very difficult to turn around and play another game in a 24-hour period. I think it's only fair; when teams and coaches advance to a championship game, they deserve the opportunity to be at their best."

## Comparison of championships coverage in old and new contracts

SPORT	OLD CONTRACT	NEW CONTRACT
<b>Baseball</b>		
Final game, one other	CBS live	Same
All other games	ESPN/ESPN2 live	Same
<b>I Men's Basketball</b>	CBS live	Same
<b>I Women's Basketball*</b>		
First/second rounds	None	ESPN/ESPN2 live (8 games)
Regional Semifinals	Prime Network live	ESPN/ESPN2 live
Regional Finals	ESPN live	Same
Women's Final Four	CBS live	ESPN live
<b>II Men's Basketball</b>	CBS live	Same
<b>II Women's Basketball</b>	ESPN delayed	ESPN2 live
<b>I-AA Football</b>	CBS live	ESPN live
<b>II Football</b>	ESPN2 live	ESPN live
<b>III Football</b>	ESPN live	ESPN2 live
<b>Women's Gymnastics</b>	CBS delayed	Same
<b>I Men's Ice Hockey</b>		
Semifinals	Prime Network live	ESPN live (1st semifinal)
Final	ESPN live	ESPN2 live (2nd semifinal)
		Same
<b>I Men's Lacrosse</b>		
Semifinals	Prime Network live	ESPN2 live
Final	CBS delayed (highlights)	ESPN live (entire game)
<b>I Women's Softball</b>		
Semifinals	Prime Network delayed	ESPN2 live
Final	ESPN delayed	ESPN2 live
<b>I Men's Swimming and Diving</b>	CBS delayed (one hour)	ESPN2 delayed (two hours)
<b>I Women's Swimming and Diving</b>	CBS delayed (90 minutes)	ESPN delayed (two hours)
<b>I Men's Tennis</b>	ESPN2 live	Same
<b>I Women's Tennis</b>	Prime Network live	ESPN2 live
<b>I Men's and Women's Outdoor Track and Field</b>	CBS delayed	Same
<b>I Men's Volleyball</b>		
Semifinals	None	ESPN2 delayed
Final	CBS delayed (highlights)	ESPN delayed (entire match)
<b>I Women's Volleyball</b>		
Semifinals	ESPN delayed	Same
Final	CBS delayed (highlights)	ESPN2 live; ESPN delayed (entire match)
<b>Wrestling</b>	CBS delayed (one hour)	ESPN2 delayed (two hours)
<b>Other</b>		
<b>I Men's Golf</b>	ESPN/same day delayed	Contract pending
<b>I Women's Golf</b>	Prime Network (same day delayed)	Contract pending
<b>I Men's Soccer (Semifinals and Final)</b>	Prime Network live	Contract pending
<b>I Women's Soccer Semifinals</b>	Prime Network live	Contract pending
<b>Final</b>	ESPN delayed	Contract pending

\*Starting with the 1996 championship

### NCAA PRODUCTIONS REQUIREMENTS

NCAA Productions is required to produce for ESPN six women's second-round/regional-semifinal basketball games, softball, men's and women's tennis, and men's and women's volleyball.



### Crunch time

Albion College's Marc McDonald tackled Washington and Jefferson College's Jim Bibirad during the NCAA Division III Football Championship. Albion, behind Jeff Robinson's three touchdowns and 166 yards rushing, handled Washington and Jefferson, 38-15, and won its first Division III football title.

Victor Vaughan/NCAA Photos

## Proposals

### Convention to consider legislation that would at least delay elimination of certain championships

► Continued from page 1

Special Committee to Study Rules Federation, which sought to make legislation more easily understandable and usable without significantly changing its provisions.

In all, the Council is sponsoring six of 16 proposals dealing with playing and practice seasons and cosponsoring three other proposals with member institutions.

Other Council-sponsored proposals include:

■ In Division I, eliminating the requirement to provide student-athletes with one day off per week from athletically related activities during conference- and postseason-championship participation. Also, the Council is sponsoring a proposal requiring one day off per week from athletically related activities during the non-traditional segment of a season in Division III.

■ Exempting participation in the Martin Luther King Classic from counting against the maximum number of contests permitted for Division I men's basketball teams; also, permitting the tournament to be played between November 15 and 30. (The Council also is cosponsoring a proposal to similarly exempt participation in the Great Eight Basketball Festival from the maximum-contests limit.)

■ Reducing the maximum number of contests in Division II football from 11 to 10.

In addition, the Council is cosponsoring proposals to permit Division I teams to participate in the National Association of Collegiate Women Athletic Administrators Volleyball Classic during the week before the first permissible date of competition in that sport and to exempt participation in that event from counting against the maximum-dates-of-competition limit in volleyball.

The Council also has agreed to support three membership proposals — one permitting a field hockey scrimmage before the first contest in Divisions I and II; the second permitting Divisions I-A, I-AA and II football players to wear shoulder pads during the fall noncontact and orientation periods; and the third establishing a definition for the term "tournament" for purposes of determining countable contests in Divisions I and II softball.

The Council is opposing one proposal in the playing-and-practice-seasons grouping — a Big Ten Conference proposal to permit two two-day wrestling meets to be regarded as single dates of competition. The proposal seeks to increase competition opportunities.

Other proposals in the playing-and-practice-seasons grouping include:

■ Permitting the Preseason National Invitation Tournament to invite more than one team from a conference to compete in the same year.

■ Moving the last date for a certified postseason football

game to January 4. The proposal is intended to accommodate the new bowl coalition plan to set up potential national-championship games.

■ Eliminating the limit on the number of student-athletes from one school who may practice and compete on the same outside amateur water polo team during vacation periods and the summer.

#### Championships

The championships grouping features two proposals that seek to delay the anticipated elimination of some championships because of lack of school sponsorship.

One of the proposals would delay discontinuation of any National Collegiate Championship until after the 1996-97 academic year. The proposal specifically would rescue — temporarily, at least — the National Collegiate Men's Gymnastics Championships, which are slated for elimination after 1994-95.

The other proposal would delay elimination of any women's National Collegiate Championship or division championship that existed during 1993-94 until after the 1998-99 academic year. Adoption of that proposal would rescue the Division II Field Hockey Championship from discontinuation after this year.

The NCAA Executive Committee opposes both proposals on the basis that they are contrary to principles for sports sponsorship that were adopted by the NCAA membership at the 1994 Convention.

Another proposal aimed at saving an endangered championship — the Division II Men's Swimming and Diving Championships — will be withdrawn by its sponsors after attracting Council and Executive Committee opposition. The proposal would have combined the Division II men's and women's championships into a combined-scoring event.

Also in the championships grouping is a proposal sponsored by the Council to establish a Division I Women's Golf Championships. If the proposal is adopted, Divisions II and III institutions would continue to participate in the current National Collegiate Women's Golf Championships.

#### General

Two proposals dealing with the Association's legislative process are among highlights of the grouping of general legislation for the 1995 Convention.

One would permit the membership to vote on proposals for a Convention by mail. A ballot listing every proposal would be sent to chief executive officers prior to the Convention; any proposal receiving two-thirds support or opposition accordingly would be adopted or defeated and would not be voted upon at the Convention, unless a majority of the membership votes for reconsideration.

The Council has voted to oppose the proposal.

Another proposal seeks to set August 1 following a Convention as the earliest effective date for any legislation adopted at a Convention. A procedure would be established to permit the membership — with a two-thirds vote of delegates — to establish an earlier effective date.

After considerable discussion, the Council took no position on the proposal.

Also featured in the grouping is a proposal — including a resolution — to establish a timetable for applying NCAA legislation to designated "emerging" sports for women. The proposal is designed to permit institutions sponsoring such sports to bring them into compliance with legislation within a reasonable period of time. The resolution would direct a study of limitations on coaching and other personnel and playing and practice seasons for such sports.

Enforcement issues are addressed by two Council-sponsored proposals in the grouping.

One of the proposals is designed to eliminate problems that have arisen from efforts to disassociate from athletics programs representatives of athletics interests who have been involved in violations of NCAA legislation. The proposal would require institutions that agree to provide a benefit or privilege to an individual in exchange for support of the athletics program to include in that agreement a provision that the benefit or privilege may be withheld if the individual is involved in a rules violation.

The other proposal would relieve the Infractions Appeals Committee of responsibility for hearing the small number of appeals from Divisions II and III institutions involved in major infractions cases. The Divisions II and III Steering Committees would assume responsibility for those cases, freeing the Infractions Appeals Committee to concentrate on appeals from Division I institutions.

Other proposals in the grouping of general legislation:

■ A Division II proposal — opposed by the Council — that would relieve institutions with an athletics budget of less than \$1 million (excluding staff salaries) from the Division II financial audit requirement.

■ A Council-sponsored proposal to increase to 50 percent of committee membership the minimum number of athletics administrators serving on sports committees that administer division championships and National Collegiate Championships.

■ A Division I proposal permitting an institution — for purposes of meeting minimum sports-sponsorship requirements — to count as contests three (instead of two) institution-vs.-institution meetings in an individual-sport, multiteam competition.

#### Summary

Following is a summary of the proposals in the playing-and-practice-seasons, championships and general groupings. Also indicated in the summary are sponsors,

positions (if any) taken on the legislation by the Council, actions resulting from committee review of a proposal (if any), and the business session in which a proposal will be acted upon.

#### Playing and practice seasons

**No. 88:** In Divisions I and II, eliminate the references to traditional and nontraditional segments in playing-and-practice-season legislation for all sports; establish two standard options (24 weeks or 144 days) for the length of the playing season in individual sports; establish September 7 or the institution's first day of classes as the first permissible date of practice and/or competition for all sports in which the Association does not sponsor a fall championship, except basketball (baseball, fencing, golf, gymnastics, ice hockey, lacrosse, rifle, skiing, softball, swimming, tennis, indoor/outdoor track, men's volleyball, and wrestling); maintain current dates for the initiation of practice and competition in sports in which the Association sponsors fall championships; and specify that the regular playing season shall end upon the conclusion of final examinations in those sports with NCAA fall championships and upon the NCAA championship in the institution's division in those sports that do not have fall NCAA championships. Sponsored by the Council; recommended by the Special Committee to Study Rules Federation By Sport. Divisions I and II business sessions.

**No. 89:** Establish September 7 or the institution's first day of classes as the first permissible date of practice and/or competition for all sports in which the Association does not conduct a fall championship, except basketball (baseball, fencing, golf, gymnastics, ice hockey, lacrosse, rifle, skiing, softball, swimming, tennis, indoor/outdoor track, men's volleyball, and wrestling). Sponsored by the Council; recommended by the Special Committee to Study Rules Federation By Sport. Divisions I, II and III business sessions.

**No. 89-1:** Amend No. 89 to retain, in the Division III sports of golf and tennis, current starting dates for practice and competition when an institution conducts the traditional segment during the fall per Bylaw 17.1.10.4. Sponsored by the Council; recommended by the Division III Steering Committee. Division III business session.

**No. 90:** In Division I, eliminate the required one-day-off-per-week restriction during all conference and postseason championship participation. Sponsored by the Mid-American Athletic Conference. Council Subcommittee on Playing and Practice Seasons position: Support. Division I business session.

**No. 91:** Require Division III institutions to provide student-athletes with one day off per week from athletically related activities during the nontraditional segment. Sponsored by the Council; recommended by the Division III Steering Committee. Division III business session.

**No. 92:** In Division I basketball, permit institutions to exempt annually participation in the Martin Luther King Classic from the maximum number of basketball contests and specify that participation in the Classic may take place during November 15 through November 30. Sponsored by the Council; recommended by the Minority Opportunities and Interests Committee. Division I business session.

**No. 93:** In Division I basketball, permit institutions to exempt annually one game in the Great Eight Basketball Festival from the maximum number of basketball contests. Sponsored by the Council and nine Division I members. Special Events Committee position: Refer to a special committee to review contest exemptions. Division I business session.

**No. 94:** Eliminate the requirement that participation in the Preseason

National Invitation Tournament is limited to one institution of a member conference per tournament. Sponsored by 14 Division I members. Special Events Committee position: Oppose. Division I business session.

**No. 95:** In Divisions I and II, permit institutions to participate in one field hockey scrimmage during the preseason practice period prior to the first scheduled contest. Sponsored by the Big Ten Conference. Council Subcommittee on Playing and Practice Seasons position: Support. Supported by the Council. Divisions I and II business sessions.

**No. 96:** In Divisions I and II, permit student-athletes to wear shoulder pads during the fall football noncontact and orientation periods. Sponsored by the Pacific-10 Conference. Council Subcommittee on Playing and Practice Seasons position: Support. Supported by the Council. Divisions I-A, I-AA and II business sessions.

**No. 97:** Specify that a certified postseason football game shall be played not later than the January 4 immediately following the conclusion of the regular football season. Sponsored by the Atlantic Coast Conference. Special Events Committee position: Support. Divisions I-A and I-AA business sessions.

**No. 98:** In Division II, reduce the number of football contests from 11 to 10 and establish the first contest date with outside competition as the second Saturday in September. Sponsored by the Council; recommended by the Division II Steering Committee. Division II business session.

**No. 98-1:** Amend No. 98 to remove the proposed restrictions regarding the first contest date. Sponsored by the Council; recommended by the Division II Steering Committee. Division II business session.

**No. 99:** Define the term "tournament" as it applies to countable contests in Divisions I and II softball. Sponsored by the Mid-Continent Conference. Council Subcommittee on Playing and Practice Seasons position: Support. Supported by the Council. Divisions I and II business sessions.

**No. 100:** Permit Division I institutions to participate in the National Association of Collegiate Women Athletic Administrators (NACWAA) Volleyball Classic during the week prior to the first permissible date of competition. Sponsored by the Council and 12 Division I members. Special Events Committee position: Refer to a special committee to review contest exemptions. Division I business session.

**No. 101:** Exempt participation in the NACWAA Volleyball Classic from counting against an institution's maximum number of dates of competition in women's volleyball. Sponsored by the Council and 16 Division I members. Special Events Committee position: Refer to a special committee to review contest exemptions. Division I business session.

**No. 102:** Eliminate the limit on the number of student-athletes from the same collegiate institution who may practice and compete during vacation periods and the summer on the same outside amateur water polo team. Sponsored by 10 member institutions. Council Subcommittee on Playing and Practice Seasons position: Support. Divisions I and III business sessions.

**No. 103:** In Divisions I and II wrestling, specify that not more than two two-day meets shall count as a single date of competition each. Sponsored by the Big Ten Conference. Council Subcommittee on Playing and Practice Seasons position: Oppose. Opposed by the Council. Divisions I and II business sessions.

#### Championships

**No. 104:** Extend the moratorium on the discontinuation of National Collegiate Championships through the 1996-97 academic year. Sponsored by 15

# BCA to analyze hiring practices at 10 universities

The Black Coaches Association (BCA), charging that major college football has the "worst record in hiring minority coaches," announced plans December 8 to investigate employment practices at 10 universities.

The organization said it will report any program deemed unfair to minorities. It announced in a news release that it has sent letters to the schools advising them of its action, according to The Associated Press.

"We will talk to each candidate that comes on your campus for an interview in order to determine if the process was fair and not racially tainted," the BCA statement said.

"At the conclusion of our investigation, if it is determined your process was racially tainted, we will take action to expose your university's hiring practices."

Stanford University, one of the 10 schools targeted by the BCA, announced the hiring December 9 of Tyrone Willingham, a black assistant coach with the Minnesota Vikings, as head coach. Willingham

becomes the fourth Black among the nation's 107 Division I-A head coaches, joining Temple University's Ron Dickerson, Wake Forest University's Jim Caldwell and Eastern Michigan University's Ron Cooper.

## Jackson criticism

The BCA's action came shortly after the National Rainbow Coalition and its president, civil rights leader Jesse Jackson, criticized the University of Colorado, Boulder, for hiring white assistant coach Rick Neuheisel as head coach instead of promoting another assistant, Bob Simmons, who is black.

Simmons has been a Colorado assistant seven years and Neuheisel has been on the staff less than a year. Departing head coach Bill McCartney had recommended Simmons and another assistant, Elliott Uzelac, for the job.

Jackson said in a December 8 teleconference that Colorado's decision typifies hiring practices at schools nationwide.

"The case is fairly clear that the

pattern is from Miami to Colorado and points beyond," he said. Jackson labeled the practice "white male affirmative action."

Noting the large number of black athletes competing in NCAA Division I football and basketball, Jackson said that only 6.2 percent of athletics administrators are black.

"We're not saying appoint someone with less experience just because he's black," Jackson said. "We're saying, do not exclude us from the pool."

Colorado President Judith E. N. Albino defended the decision to hire Neuheisel, although she acknowledged the school hasn't done as well as it should in hiring minorities.

Albino told The Denver Post that the coalition does not understand the school's commitment to diversity.

"Nor are they aware of the many steps we've taken to ensure diversity in the football program," she said.

She scheduled a meeting December 9 with Colorado Rainbow Coa-

lition coordinator Chet Whey to discuss the issue.

In a December 6 letter to Albino, Jackson and coalition official Charles Farrell warned that the organization would consider "lawsuits, censure or picketing, and we may also consider launching a national boycott," if the school did not adequately address the coalition's concerns.

## Schools targeted

Meanwhile, the BCA included Colorado in the list of schools it plans to investigate. Other schools on the list, in addition to Stanford, are Ohio University, the University of Richmond, University of Mississippi, University of Oklahoma, Oklahoma State University, University of Akron, Iowa State University and Louisiana State University — all schools with head-coaching vacancies this fall.

"Our sole objective is to provide equal opportunity to all people," the BCA said.

The Rainbow Coalition for Fairness in Athletics, headed by Farrell,

earlier announced plans to rate NCAA Division I institutions for several factors, including the number of black athletes, graduation rates for blacks, and the number of blacks in coaching and administrative positions.

"This fairness index will give our children and community a basis on which to judge how individual institutions are treating us," Jackson said.

Eastern Michigan's Cooper, who became head coach two years ago, said there are many Blacks capable of running Division I-A programs. They just need a chance to prove it, he said.

"I really think the hardest thing is to get the interview," Cooper told The Associated Press. "Once that happens, maybe they'll say 'hey, this guy is qualified. Let's talk to him, see what his philosophy is, see what he can do.'"

"There are a number of talented coaches, a number of talented black coaches. If given a chance, I know several people that would be impressive."

## Proposals

► Continued from page 15

Division I members. Executive Committee position: Oppose. Opposed by the Council. General business session; all divisions vote together.

**No. 105:** Permit a National Collegiate Championship or a division championship for women that existed during the 1993-94 academic year to be continued through the 1998-99 academic year, even if during that period the number of institutions sponsoring the sport falls below the minimum requirement of 40 institutions. Sponsored by the Centennial Conference and 11 other Division II members. Executive Committee position: Oppose. General business session; all divisions vote together.

**No. 106:** Establish an NCAA Division I Women's Golf Championship. Sponsored by the Council; recommended by the Executive Committee. General busi-

ness session; all divisions vote together.

**No. 107:** Make the Division II swimming and diving championships a combined scoring event for men and women. Sponsored by eight Division II members. Executive Committee position: Oppose. Opposed by the Council. The sponsors have indicated their intention to withdraw this proposal. General business session; all divisions vote together.

## General

**No. 108:** Establish a timetable for the application of NCAA legislation to emerging sports for women; also, a resolution directing the Council to study personnel limitations and playing-and-practice-season limitations for emerging sports and submit appropriate legislation for consideration at the 1996 Convention. Sponsored by the Council. General business session; all divisions vote together.

**No. 109:** Permit a mail ballot to be

used as a voting mechanism as part of the Association's legislative process. Sponsored by the Metro Atlantic Athletic Conference and Sun Belt Conference, and one other Division I member. Legislative Review Committee position: None. Opposed by the Council. General business session; all divisions vote together.

**No. 110:** Specify that the effective date of any proposed legislation for an NCAA Convention shall be not earlier than August 1 following that Convention; also, establish a procedure that would permit delegates to vote to adopt a different effective date. Sponsored by the Atlantic Coast Conference. Legislative Review Committee position: Support. General business session; all divisions vote together.

**No. 111:** Require institutions to include in an agreement to provide any benefit or privilege relating to the institution's athletics program a provision

that any such benefit or privilege may be withheld if an individual affected by the agreement is involved in a violation of NCAA legislation. Sponsored by the Council; recommended by the Committee on Infractions. General business session; all divisions vote together.

**No. 112:** In Divisions II and III, establish the appropriate Council steering committee as the appellate body related to findings of major violations by the Committee on Infractions. Sponsored by the Council; recommended by the Divisions II and III Steering Committees. General business session; all divisions vote together.

**No. 113:** Increase from 25 percent to 50 percent the minimum number of athletics administrators required to serve on sports committees that administer Division I, Division II, Division III and National Collegiate Championships in team sports. Sponsored by

the Council; recommended by the Executive Committee. General business session; all divisions voting.

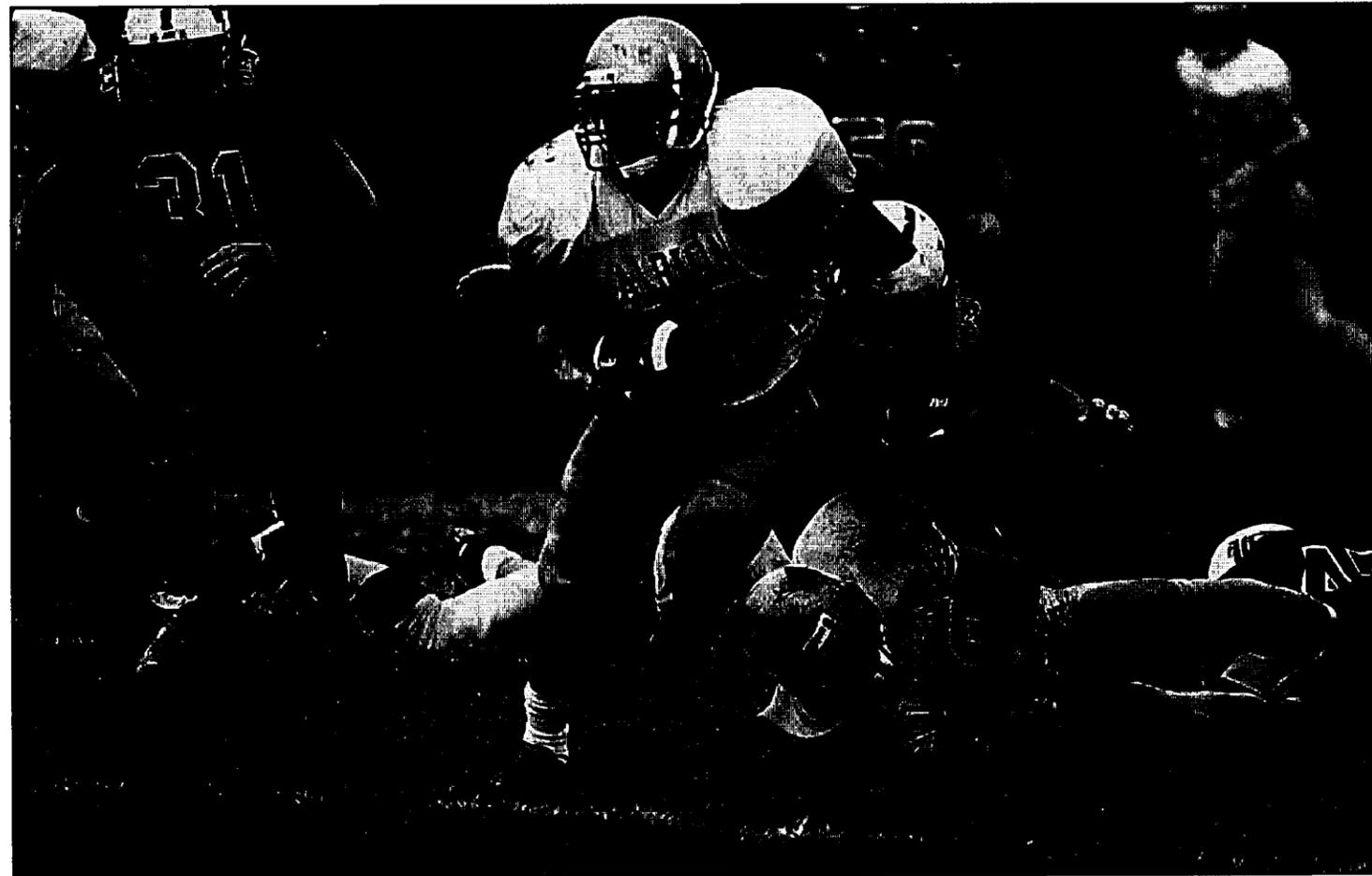
**No. 114:** In individual sports, permit a member institution to count not more than three institution-vs.-institution meetings as contests in any multiteam competition. Sponsored by the Big West Conference. Division I business session.

**No. 115:** Exempt Division II institutions with an operating budget for intercollegiate athletics of less than \$1,000,000 (excluding staff salaries) from the Division II financial audit requirement. Sponsored by the Great Lakes Intercollegiate Athletic Conference. Division II Steering Committee position: Oppose. Opposed by the Council. Division II business session.

*Next in the series: The recruiting and personnel groupings and the eligibility-deregulation package.*

## Title run

*Jeff Robinson of Albion College rushed for 166 yards and three touchdowns, leading Albion to a 38-15 victory over Washington and Jefferson College in the Amos Alonzo Stagg Bowl. It was the first Division III football championship for Albion, which finished 13-0.*



# NCAA Record

## CHIEF EXECUTIVE OFFICERS

**Richard A. Berman** chosen as president at Manhattanville after serving most recently as president of Howe Lewis International, an executive search firm...**Albert Camesale**, provost at Harvard, appointed acting president there, replacing **Neil L. Rudenstine**, who has taken a medical leave of absence...**Judson H. Taylor**, provost and vice-chancellor at Wisconsin-River Falls, named president at Cortland State.

## DIRECTORS OF ATHLETICS

**R. Bruce Allison**, athletics director at Colorado School of Mines, announced his retirement, effective May 31, 1995. Allison, who has been AD for 18 years, is a former NCAA Council member...**Patricia L. McClellan** named interim women's athletics director at Drexel. She currently serves as assistant athletics director, head athletics trainer and assistant professor of physical education there.

## ASSISTANT DIRECTOR OF ATHLETICS

**Mike Ballweg**, former assistant executive director of the Carquest Bowl, hired as assistant athletics director at Rhode Island.

## COACHES

**Baseball**—**Scott Gines** named baseball coach at Virginia Military...**Bill Hillier** hired as coach at North Carolina-Asheville after spending the past seven seasons as associate head coach at Duke.

**Baseball assistants**—**Joe Duff**, former head coach at Navy; **Don Fontana**, a former player at Duquesne; and **Chip Poney**, a former player at Harvard, named assistant coaches at Catholic...**Tom Weber** named at Marietta, where he also will serve as assistant women's volleyball coach.

**Men's basketball assistants**—**Larry Harrison** promoted to associate head coach and **Tom Robinson** picked as restricted-earnings coach at Cincinnati...**Mark Peeler** named at St. Andrews Presbyterian, replacing **Kevin Nunley**, who resigned...**Steve Post** named assistant coach at Yeshiva.

**Women's basketball assistant**—**Todd Paulauskas** appointed assistant coach at Rochester Institute of Technology.

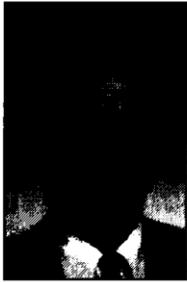
**Field hockey**—**Deborah Fiore** named head coach at Albany (New York), where she also will serve as assistant women's lacrosse coach.

**Football**—**Donald Baikie**, athletics director at Menlo, given additional responsibilities as interim football coach, replacing **Ray Solari**, who announced his retirement...**John Cooper**, head football coach at Ohio State, given a new five-year contract there. He took over the program in 1988 and has compiled a 55-25-4 record...**Lou Maranzana**, coach at Bucknell, will not receive a contract renewal. He was 26-38 in six seasons as Bison coach...**Nick Saban**, defensive coordinator of the

## Tuberville named for Mississippi football

**Tommy Tuberville**, defensive coordinator at Texas A&M, has been appointed head football coach at Mississippi, replacing **Billy Brewer**, who was dismissed in July. **Joe Lee Dunn** served as interim coach after Brewer's dismissal.

Tuberville spent the past year at Texas A&M, where his defense finished the season ranked fifth nationally in total defense and fourth in scoring. Before going to Texas A&M, he served for nine years at Miami (Florida), where he was a part of three wire-service national-championship teams.



Tuberville

Cleveland Browns, chosen as head coach at Michigan State, replacing **George Perles**. Saban served as secondary coach and defensive coordinator at Michigan State from 1983 to 1987, then joined the staff of the Houston Oilers in 1988. In 1990, he was head coach at Toledo, where he led the Rockets to a 9-2 record...**Bob Spoo**, football coach at Eastern Illinois, received a contract extension through the 1995 season.

**Football assistants**—**Buddy Geis** resigned as an assistant coach at Tulane...**Don Lindsey**, defensive coordinator at Southern California, is stepping down from the staff.

The following appointments were announced at Mississippi: **Steve Caldwell**, defensive coordinator and inside linebackers coach at Nevada, named defensive ends coach; **Eddie Gran**, wide receivers coach at Idaho State, running backs coach; **John Lovett**, two-time defensive coordinator at Maine, defensive backs coach; **Noel Mazzone**, who spent the past three years as quarterbacks coach at Minnesota, offensive coordinator; **Joe Panunzio**, tight ends coach at Minnesota since 1992, tight ends and special teams coach; and **Terry Price**, defensive line coach at Western Kentucky, defensive tackles coach.

**Men's lacrosse**—**Bruce Meierdiercks** named head coach at St. Andrews Presbyterian.

**Women's lacrosse assistant**—**Deborah Fiore** named assistant coach at Albany (New York), where she also will serve as head field hockey coach.

**Men's soccer**—**I. M. Ibrahim** resigned as coach at Clemson to become a special consultant to the senior associate athletics director there. He led the program to NCAA titles in 1984 and 1987 and reached the national semifinals on four other occasions. Clemson won 11 Atlantic Coast Conference titles during Ibrahim's 28-year coaching tenure...

**Derek Lawther** will not receive a contract renewal at UC Irvine...**F. J. Zwickbauer** named men's soccer coach at St. Rose.

**Men's and women's tennis**—**Jeff Bloomberg** selected as men's and women's coach at St. Rose, replacing **Steve Kuzman**, who served in an interim capacity...**Jim Van Zandt** named women's tennis coach at Kalamazoo.

**Women's volleyball assistant**—**Tom Weber** named assistant coach at Marietta, where he also will serve as assistant baseball coach.

## STAFF

**Compliance officer**—**David Bostwick** appointed compliance officer at Indiana/Purdue-Indianapolis.

**Athletics development director**—**Jimmy F. Bass**, director of athletics development at Pittsburgh, named associate vice-chancellor for alumni relations at North Carolina State.

**Equipment manager**—**Raymond E. Lamoureux** named equipment manager at Lehigh, replacing **Jim Knight**.

**Football operations coordinator**—**Doug Marrone** named coordinator of football operations at Georgia Tech.

**Sports information assistant**—**Justin Doherty** named associate SID at Wisconsin after spending more than two years as SID at North Dakota.

## Etc.

### SPORTS SPONSORSHIP

Temple announced it will drop baseball and women's gymnastics after this season and that it will add cross country.

### CORRECTION

The chair of the United States Olympic Committee's newly created Minorities in Sports task force was identified incorrectly in an article in the November 28 issue of The NCAA News. DeLores "Dee" Todd, assistant commissioner of the Atlantic Coast Conference, will serve as that task force's chair.

## Calendar

January 6-7	Council	San Diego
January 7-11	NCAA Convention	San Diego
January 8	Presidents Commission	San Diego

## Polls

### Men's and Women's Rifle

The top 20 NCAA men's and women's rifle teams through December 2 as listed by the Collegiate Rifle Coaches Association:

1. West Virginia, 2. Xavier (Ohio), 3. Alaska Fairbanks, 4. Kentucky, 5. Air Force, 6. Norwich, 7. Tennessee Tech, 8. St. John's (New York), 9. Navy, 10. Jacksonville State, 11. Murray State, 12. Eastern New Mexico, 13. UTEP, 14. Tennessee-Martin, 15. Canisius, 16. Marquette, 17. Ohio State, 18. Duquesne, 19. MIT, 20. North Carolina State.

### Division I Men's Swimming and Diving

The top 25 NCAA Division I men's swimming and diving teams through December 8 as selected by the College Swimming Coaches Association of America, with points:

1. Michigan, 346; 2. Stanford, 331; 3. Texas, 327; 4. Auburn, 308; 5. Southern California, 287; 6. California, 286; 7. Arizona, 259; 8. Minnesota, 247; 9. Tennessee, 241; 10. Southern Methodist, 211; 11. Florida, 188; 12. Georgia, 178; 13. Arizona State and Iowa, 165; 15. Alabama, 140; 16. Miami (Florida), 123; 17. Ohio State, 120; 18. North Carolina, 103; 19. Harvard, 88; 20. Nebraska, 87; 21. Kansas, 85; 22. South Carolina, 38; 23. Virginia, 36; 24. LSU, 35; 25. Texas A&M, 32.

### Division I Women's Swimming and Diving

The top 25 NCAA Division I women's swim-

ming and diving teams through December 8 as selected by the College Swimming Coaches Association of America, with points:

1. Stanford, 397; 2. (tie) Southern California and Michigan, 375; 4. Auburn, 332; 5. Southern Methodist, 324; 6. Texas, 321; 7. Florida, 296; 8. UCLA, 279; 9. Arizona, 271; 10. Northwestern, 238; 11. Georgia, 237; 12. Arizona State, 205; 13. Tennessee, 201; 14. Nebraska, 161; 15. South Carolina, 154; 16. Alabama, 144; 17. South Carolina, 136; 18. Minnesota, 124; 19. California, 122; 20. LSU, 81; 21. Wisconsin, 77; 22. Kansas, 72; 23. Penn State, 59; 24. Colorado State, 47; 25. Ohio State, 31.

### Division III Women's Tennis

The top 25 NCAA Division III women's tennis teams, based on fall competition, as selected by the Intercollegiate Tennis Association:

1. (tie) Williams and UC San Diego, 59; 3. Trinity (Texas), 55; 4. Washington and Lee, 54; 5. Gustavus Adolphus, 52; 6. Amherst, 51; 7. Emory, 48; 8. Luther, 46; 9. Kenyon, 43; 10. Skidmore, 41; 11. (tie) Mary Washington and UC Santa Cruz, 37 1/2; 13. (tie) Trenton State and University of the South (Sewanee), 36 1/2; 15. Pomona-Pitzer, 30; 16. Brandeis, 28; 17. Rhodes, 27; 18. Washington (Missouri), 26; 19. Claremont-Mudd-Scripps, 25; 20. Middlebury, 24; 21. Carleton, 21; 22. (tie) Guilford and Bowdoin, 17; 24. St. Olaf, 16 1/2; 25. (tie) Smith and Redlands, 10.

## Notables

The American Football Coaches Association announced regional coaches of the year for 1994. Division I-A: **Fred Goldsmith**, Duke, Region 1; **Joe Paterno**, Penn State, Region 2; **Gene Stallings**, Alabama, Region 3; **Tom Osborne**, Nebraska, Region 4; **Rich Brooks**, Oregon, Region 5. Division I-AA: **Bill Bowes**, New Hampshire, Region 1; **Jerry Moore**, Appalachian State, Region 2; **Jim Tressel**, Youngstown State, Region 3; **Matt Simon**, North Texas, Region 4; **Pokey Allen**, Boise State, Region 5. AFCA College Division I: **Danny Hale**, Bloomsburg, Region 1; **Charles Forbes**, Lenoir-Rhyne, Region 2; **Keith Otterbein**, Ferris State, Region 3; **Roger Thomas**, North Dakota, Region 4; **Ron Harms**, Texas A&M-Kingsville, Region 5. AFCA College Division II: **Don Brown**, Plymouth State, Region 1; **Darwin Breaux**, Dickinson, Region 2; **Pete Schmidt**, Albion, Region 3; **Ron Schipper**, Central (Iowa), Region 4; **Rex Huigens**, La Verne, Region 5.

YMCA of the USA has been named recipient of the 1994 Spirit of Independence Award, which is presented by the Shreveport-Bossier City Sports

Foundation, sponsor of the Independence Bowl.

**James Flowers**, a defensive end on the football team at South Carolina; **Donta Jones**, an outside linebacker at Nebraska; and **Leon Smith**, a wide receiver on the football team at Kentucky, named members of the 1994 College Football Association "Good Works Team"...**Steve McLaughlin**, a senior place-kicker at Arizona, named to receive the Lou Groza Collegiate Place-kicker Award. He connected on 23 of 29 field goals this season, including a career-long 54-yarder...**Rashaan Salaam**, running back at Colorado, named recipient of the Doak Walker Award as the nation's top running back. Salaam averaged 186.6 yards per game this season.

**Sharon Drysdale**, women's softball coach at Northwestern, and **Carol Spanks**, associate head women's softball coach at Nevada-Las Vegas, inducted into the National Softball Coaches Association hall of fame...**Mary Kaminski**, women's volleyball coach at Michigan Tech, named 1994 American Volleyball Coaches Association/Tachikara national coach of the year for Division II.

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# The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics. In addition, individuals seeking employment in intercollegiate athletics also are welcome to place positions-wanted advertisements.

Rates: 65 cents per word for general classified advertising (agate type) and \$32 per column inch for display advertising for member institutions. (Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

Word-counting example: "Position wanted. Retired athletics administrator seeks part-time work. Contact: John P. Doe, 1234 Main Street, Anytown, KS 99999-1234, or call 999/555-5555." [22 words x 65 cents = \$14.30]

Deadlines: Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for classified display and commercial display advertising. Orders and copy will be accepted by mail or fax.

Copy restrictions: Advertisements that indicate a closing date for applications and nominations must list a date that does not precede the publication date. The NCAA News reserves the right to refuse advertisements that do not comply with this or other restrictions.

For more information, call The NCAA News at 913/339-1906, ext. 3000, or write: The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

## Positions Available

### Commissioner

**Big Sky Conference**—Nominations and applications are invited for the position of Big Sky Conference commissioner. The Big Sky is an eight-member, NCAA I-AA conference which sponsors nationally competitive sports programs for both men and women. The conference currently is comprised of the following institutions: Boise State University, Eastern Washington University, University of Idaho, University of Montana, Montana State University, Northern Arizona University and Weber State University. Nominations and applications are to be submitted to: Dr. Paul Thompson, Chair/Big Sky Commissioner Search, Weber State University, Ogden, UT 84408-1001 by December 14, 1994. Applications must include a letter of application, resume, and the names, addresses and telephone numbers of five references. Applicants must have a bachelor's degree; a master's degree is preferred. The screening committee will begin reviewing applications by December 15, 1994.

### Associate A.D.

**Associate Director of Athletics for Marketing & Promotions**. Delaware State University is seeking a professional who will be responsible for planning, executing and evaluating a comprehensive fund-raising program. Responsibilities will include planning a year-round schedule of programs and activities for donors and prospective donors, establishing and managing a major gifts program, and implementation of a comprehensive marketing plan. Qualifications: B.S. in appropriate field and proven success in areas of sales, marketing, public relations and radio-television. Prefer candidate with a successful fund-raising track record, knowledge of athletic marketing, strong planning and leadership skills, a positive and professional public presence, good written/verbal communication skills. Salary: Commensurate with experience. Send letter of application, resume and three (3) references to: Office of Vice-President for Student Affairs, 1200 North DuPont Highway, Dover, DE 19904. Deadline: December 30, 1994.

**Associate Director of Athletics/Senior Women's Administrator**: Eastern Illinois

University invites applications for associate director of athletics/S.W.A. This full-time, 12-month position is responsible for the supervision, coordination and evaluation of activities of athletic department personnel, coaches and other support staff; assists in marketing and promoting women's programs; coordination of ticket sales, event management; planning and developing departmental budgets; monitoring financial aid. Master's degree required (advanced degree preferred) with athletic administrative experience at the collegiate level. Demonstrated commitment and knowledge of NCAA rules, excellent organizational, communication and supervisory skills, and knowledge of computer information systems must be evident. Availability: July 1, 1995. Qualified candidates should forward letter of application, resume, names/phone numbers of three professional references to: Dr. Robert McBee, Director of Athletics, Eastern Illinois University, 262 Lantz Building, Charleston, IL 61920. Closing date for applications is February 6, 1995. Eastern Illinois University, an NCAA Division I-AA institution, is a member of the Mid-Continent Conference and is committed to broad participation opportunities within NCAA Division I athletics in a gender-equitable atmosphere. Eastern Illinois University is an Affirmative Action/Equal Employment Opportunity Employer.

### Assistant A.D.

**Assistant Athletic Director/Compliance**: The University of Maine is seeking applications for the above. Responsibilities would include a working knowledge of NCAA bylaws and interpretation of same, knowledge and understanding of policies and procedures for reporting rules violations and waiver guidelines, excellent written and verbal communication skills, experience with and understanding of NCAA compliance software, rules education, and other duties as assigned by the director of athletics. Deadline for application January 11, 1995. Send letter of application and resume to: Joyce Henckler, Assistant Vice-President for Enrollment Management, Chadbourne Hall, University of Maine, Orono, ME 04469. The University of Maine is an Equal Opportunity/Affirmative Action Employer.

### Academic Adviser

Oklahoma State University is accepting applications for the position of Academic

See The Market, page 18 ▶

## The Market

► Continued from page 17

**Counseling/Eligibility Manager.** Position serves in an assistant director role with responsibilities including but are not limited to the following: tracking academic progress of student-athletes; assisting in the admission and orientation process of new student-athletes; assessing the initial and continuing eligibility status of student-athletes; maintaining contact with head coaches, administrators and support staff; participating in on-campus recruitment process; providing personal, career/academic counseling to student-athletes; other duties as assigned by the director of academic services for student-athletes. Required qualifications for this position are bachelor's degree/master's preferred and two years of direct experience in academic counseling of student-athletes, sensitivity to minority issues, working knowledge of NCAA rules and regulations, and computer literacy. To receive full consideration, send letter of application, resume and three letters of recommendation by January 12, 1995, to: Steve Uryasz, Director, Academic Services for Student-Athletes, Oklahoma State University, 154 Bennett Hall, Stillwater, OK 74078. Oklahoma State University is an Equal Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply. Successful applicant must comply with I.R.C.A.

## Fund Raising

**Fund Raising Campaign Director.** The national governing body for field hockey seeks director for Olympic fund-raising campaign. Responsibilities: daily operations, prospect research, major donor solicitation, training volunteers, development of campaign materials. Requirements: ability to work with volunteer committee and board; willingness to travel extensively; previous fund-raising experience for nonprofit and/or sports organizations. Send resume, examples of brochures, etc., to: U.S. Field Hockey Association, One Olympic Plaza, Colorado Springs, CO 80909. Application deadline: January 15, 1995.

## Sports Information

**Internship: Cal State Northridge.** Five-month internship position starting as soon as possible for spring semester 1995. Primary responsibility is baseball including travel with team. Responsibilities include writing and editing of news releases, media guide and game programs, in addition to event management, statistical work, daily media requests, media relations and other duties as assigned. Qualifications: Undergraduate degree in Journalism, communications, or related field and experience in NCAA Division I sports information office; knowledge of Associated Press style and I.B.M. or Macintosh computer systems. Salary: stipend of \$500 monthly. Position is open until filled. Applicants should forward or fax to 818/885-4762 a letter of application, current resume, writing sample, and names and phone numbers of three references to: Barry Smith, Cal State Northridge Athletics, 18111 Nordhoff Street, Northridge, CA 91330-8276. Cal State Northridge is an Equal Opportunity/Affirmative Action. Title IX, Sections 503 & 504 Employer.

**Sports Information Director.** Responsibilities: Sports information director is responsible for media relations, publications and other materials associated with each sponsored sport, preparations for home events, management of the department including budgeting and staff assignments, and other duties that may be assigned. Qualifications: Requires bachelor's degree, master's preferred, in Journalism, English or related field and three years college sports information or directly related experience. Experience should include success in writing sports releases. Must have knowledge of broadcast media operations and computer technology skills. Awareness of overall NCAA rules, particularly relating to sports information, needed. Must be able to respond to media needs and be accessible to the press at all times. Salary: Commensurate with experience.

**Application Deadline:** Until the position is filled. Position Available: Immediately. Send letter of application, resume and references to: Personnel Services, Box 8010, University of North Dakota, Grand Forks, ND 58202.

**East Tennessee State University** is seeking applications for a full-time, 12-month writer/assistant sports information director. Primary responsibilities include coverage of baseball, men's and women's golf, and supervision of the graduate assistant who works with men's and women's cross country and track; maintaining mailing lists and coordination of weekly mailings; maintaining office biographical files on current and former E.T.S.U. student-athletes and coaches; assisting with coverage of football and men's basketball including editing of programs and media guides; and other related duties as assigned by the assistant athletics director for media relations. Bachelor's degree in English, communications, journalism or related liberal arts field required; knowledge of NCAA regulations required; knowledge of computer statistical packages and desktop publishing required; two years of experience in sports information preferred. Review of applications will begin immediately and continue until the position is filled. Send application to: Annabelle Vaughn, East Tennessee State University, P.O. Box 70641, Johnson City, TN 37614-0641. E.T.S.U. is an Affirmative Action/Equal Opportunity Employer.

## Baseball

**Head Baseball Coach.** St. Mary's College of Maryland invites applications for the position of head baseball coach. This is a part-time position responsible for coordinating all aspects of the baseball program including coaching, recruiting, organizing and planning both game and practice strategies, game management, scheduling, budgeting, fund-raising events and other duties as assigned by the director of athletics. A bachelor's degree is required with experience in an intercollegiate baseball program preferred. The position will begin as soon as a qualified candidate is identified. A yearly stipend is attached to the position without benefits. Interested candidates should submit letters of application along with three references with phone numbers to: Director of Athletics, Department of Athletics and Recreation, St. Mary's College of Maryland, St. Mary's City, MD 20686. Applications also may be faxed to 301/852-0480. St. Mary's College is an Affirmative Action/Equal Opportunity Employer.

## Football

**Head Football Coach.** The United States Naval Academy invites applications for the position of head football coach. Successful coaching experience at Division I-A level preferred. A demonstrated ability to teach, recruit, motivate and develop student-athletes is required and military experience/coaching preferred. Responsibilities include total administration and management of the intercollegiate football program. Position will begin immediately upon appointment. A review of completed applications will begin immediately and will continue until the position is filled. Deadline for all applications is December 21, 1994. Submit letters of application, resume and list of references to: Jack Lengyel, Director of Athletics, U.S. Naval Academy, Mahan Hall, Annapolis, Maryland 21402. The Naval Academy is an Affirmative Action/Equal Opportunity Employer. Fax: 410/263-7390.

**Head Coach of Football:** Bucknell University, a Division I-AA member of the Patriot League, seeks quality candidates for this challenging position. Successful coaching experience is necessary. A demonstrated ability to teach, recruit, motivate and develop student-athletes is required. Responsibilities include total management and administration of all phases of the football program. Position will begin immediately upon appointment. Salary and benefit package are excellent. Review of completed applications will begin immediately and will continue until the position is filled with a deadline for submission of all materials of December 16, 1994. Please submit a letter of application, resume and a list of references to: Rick Hartzell, Director of Athletics, Bucknell University, Lewisburg, PA 17837. Minorities are encouraged to

apply. Bucknell University is an Affirmative Action/Equal Opportunity Employer. Fax: 717/524-1660.

**Assistant Football Coach.** Methodist College is accepting applications for the position of assistant football coach at this Division III institution. Bachelor's degree required; master's degree in physical education preferred. Coaching experience required, with defensive and offensive coaching experience preferred. Recruiting abilities are a requirement. Salary is entry level. Send letter of application, resume, and the names, addresses and telephone numbers of three references to: Rita Wiggs, Director of Athletics, 5400 Ramsey Street, Fayetteville, NC 28311. Application deadline: January 11, 1995. Methodist College is an Equal Opportunity Employer.

**Assistant Football Coach in the Athletic Department for the University of Arkansas.** Master's degree in related field is preferred with minimum of two years experience as a coach at a Division I level of a major college or university required. Applicant must have strong organizational and administrative abilities and demonstrate appropriate supervisory skills. Applicants should possess a strong athletic background to include the ability to recruit and coach offensive line, relate and communicate to student-athletes, and work with the coaching staff. Please forward resume with references to: University of Arkansas Athletic Department, Assistant Football Coach, P.O. Box 7777, Fayetteville, AR 72702-7777. Deadline for receiving resumes is December 16, 1994. The University of Arkansas is an Equal Opportunity/Affirmative Action Institution. All applicants are subject to public disclosure under the Arkansas Freedom of Information Act. Persons hired must have proof of legal authority to work in the United States.

**Assistant Football Coach:** Capital University invites applications for the position of offensive line coach. Capital is a member of the NCAA Division III and the Ohio Athletic Conference. A commitment to academic excellence is essential. The position also involves recruiting, assisting the athletic director in winter sports game management and some teaching responsibilities in the health and sport sciences department. Coaching/recruiting experience at the college level is required and a master's degree preferred. Please submit a letter of application, resume and three reference letters to: Roger Welsh, Director of Athletics/Head Football Coach, Capital University, Columbus, OH 43209. Capital University is an Equal Opportunity Employer.

**Assistant Football Coach:** The University of Maine is seeking applications for two assistant football coaches/lecturer in physical education. These are full-time, fiscal-year appointments. Responsibilities include coaching, administrative duties, recruiting, academic advising, public relations and player development. A bachelor's degree is required, master's degree preferred. Salary commensurate with experience. Deadline for application is January 11, 1995. Send letter of application and resume to: Jack Congrove, Head Football Coach, Memorial Gym, University of Maine, Orono, ME 04469. The University of Maine is an Equal Opportunity/Affirmative Action Employer.

**Oklahoma State University** is seeking applicants for the position of assistant football coach. This individual will assist the head coach in all phases of the football program. Responsibilities include, but are not limited to: talent assessment and recruitment of academically successful, highly skilled student-athletes; assisting in planning, instruction and supervision of daily practice sessions; assisting in scouting of opponents; actively participating in promotional and public relations for the football program; assisting in monitoring academic progress of student-athletes; and demonstrating a working knowledge and adherence to the rules and regulations of the NCAA, Big Eight Conference and Oklahoma State University. Minimum qualifications: bachelor's degree, with one year previous coaching experience as an assistant coach at the Division I level or a head coach at an N.A.I.A. school, junior college, high school are required. Review of applications will begin immediately. Applications accepted until the position is filled. Interested applicants should submit a letter of application, resume and names and addresses of three references to: Assistant Football Coach Search, Oklahoma State

University, 203 Gallagher-Iba Arena, Stillwater, OK 74078-0300. Telephone: 405/744-5797, Fax: 405/744-7754. Oklahoma State University is an Affirmative Action and Equal Opportunity Employer.

**Assistant Football Coach in the Athletic Department for the University of Arkansas.** Master's degree in related field is preferred with minimum of two years experience as a coach at a Division I level of a major college or university required. Applicant must have strong organizational and administrative abilities, demonstrate appropriate supervisory skills, and should possess a strong athletic background to include the ability to recruit. Please forward resume with references to: University of Arkansas Athletic Department, Assistant Football Coach, P.O. Box 7777, Fayetteville, AR 72702-7777. Deadline for receiving resumes is December 21, 1994. The University of Arkansas is an Equal Opportunity/Affirmative Action Institution. All applicants are subject to public disclosure under the Arkansas Freedom of Information Act. Persons hired must have proof of legal authority to work in the United States.

**Assistant Football Coach at Illinois State University,** a Division I-AA institution, member of the Gateway Conference. Responsibilities: Offensive coordinator in charge of all aspects of offensive organization and development; recruiting prospective high-school student-athletes in areas assigned by head coach. Must be knowledgeable and committed to the adherence of all NCAA, Gateway Conference and I.S.U. Intercollegiate Athletic Department rules and regulations. Qualifications: Bachelor's degree required, successful background in offensive coordinating with a strong emphasis in quarterback development preferred. Salary: Commensurate with experience. Appointment: Full-time, 12-month position. Application Deadline: January 5, 1995, or until position is filled. Application Procedure: Send letter of application, resume, transcripts and three current letters of recommendation to: Jim Heacock, Head Football Coach, Illinois State University, 7130 Horton Fieldhouse, Normal, IL 61790-7130. Illinois State University is an Equal Opportunity/Affirmative Action University encouraging diversity.

**Defensive Coordinator/Secondary Coach.** Compensation: Negotiable. Qualifications: Bachelor's degree required, master's preferred. Successful experience as defensive coordinator at Division I or II level. Must have working knowledge of NCAA rules. Responsibilities: Coordinate defense and coach secondary. California University of Pennsylvania is a state-supported institution of 7,000 students located in southwestern Pennsylvania 40 miles south of Pittsburgh. California University of Pennsylvania is a member of the Pennsylvania State Athletic Conference. Starting Date: January 1, 1995. Deadline: Applications will be reviewed after December 20, 1994. Applications will be accepted until position is filled. Letter of application and/or nomination and complete resume to: Ms. Maureen Pugh, Office of Student Development, 250 University Avenue, California, PA 15419. California University of Pennsylvania is an Affirmative Action/Equal Opportunity Employer. Women, minorities and individuals with disabilities are encouraged to apply.

**Assistant football coaching position** available immediately. Full 12-month appointment. Bachelor's degree required. Master's degree preferred. Division I coaching experience required. Salary commensurate with experience and qualifications. Responsibilities include but not limited to: on-field coaching and film analysis; identifying and recruiting prospective student-athletes within the rules, policies and procedures of Purdue University, the Big Ten Conference and the NCAA. Promote good public relations within the university and community. Other related responsibilities as defined by the head football coach. Letter of application, resume and letters of recommendation should be sent by December 31, 1994, to: Jim Colletto, Purdue University, Mollenkopf Building, West Lafayette, IN 47907. Purdue University is an Affirmative Action/Equal Opportunity Employer.

**Assistant Football Coach, (2) positions,** University of Wyoming. Faculty nonrenewal track in athletics. Bachelor's degree required; master's degree preferred. Previous coaching experience on the colle-

giate and/or high-school levels required. Ability to recruit quality student-athletes a necessity. Responsibilities include: coach assigned position and assist in all other phases of football program. Recruit assigned areas for prospective student athletes. The willingness and capabilities to abide by NCAA and Western Athletic Conference rules. Salary commensurate with experience. Application deadline: Application letters and resumes will be accepted until qualified candidates are appointed. To apply, send a letter of application and resume to: Search Committee, Assistant Football Coach, Athletic Department, P.O. Box 3414, University Station, Laramie, WY 82071. Affirmative Action/Equal Opportunity Employer.

## Gymnastics

**Personal Services Contract Available.** U.S.A. Gymnastics Women's Gymnastics Collegiate Liaison. This contractor, reporting to the women's program director, will serve as a U.S.A. gymnastics liaison to the National Association of Gymnastics Coaches Association Women (N.A.C.G.C./W.), to the NCAA and to the National Association of Collegiate Women Athletic Administrators. Will seek to increase the number of NCAA women's gymnastics programs; and will provide expert advice and assistance to existing NCAA women's gymnastics programs. Additionally, this position will administer the collegiate competitive events hosted by U.S.A. Gymnastics. Specific duties include: 1. Maintain an ongoing relationship with the N.A.C.G.C./W. and with its various committees serving as link for the N.A.C.G.C./W. to the various departments and functions of U.S.A. Gymnastics. 2. Represent the interests of women's gymnastics at all pertinent levels of the NCAA and with the National Association of Collegiate Women Athletic Administrators. 3. Work with athletic administrators to increase the number of women's collegiate programs by providing information and advice on starting such programs. 4. Design and implement a program for private gymnastics clubs to present to colleges to institute new collegiate programs utilizing the services and facilities of the private club. 5. Act as a resource for promotion, sponsorship and fund-raising activities for women's collegiate programs. 6. Administer the two existing collegiate championships sponsored by U.S.A. Gymnastics, including acting as liaison to the collegiate coaching committees for site selection, structure, and for the dissemination of necessary manuals and promotional materials. Provide information for these events for potential television coverage, either locally or nationally. 7. Communicate directly with athletic directors to provide understanding support to women's gymnastics programs. 8. Communicate with collegiate coaches on educational, safety certification, membership and other opportunities available through U.S.A. Gymnastics. Qualifications: Bachelor's or graduate degree preferred. Experience in collegiate gymnastics as an administrator, coach or athlete. Experience in marketing, promotions and/or fund raising. Strong

written and verbal communication skills. Management experience helpful. Applications Due: January 23, 1995. Contract: \$10,000, plus reimbursement for travel and other direct expenses. Hours: Part time. Relocation is not necessary as long as applicant has full access to computer, modem, printer, copier and fax machine. Send letter of introduction, resume and three letters of recommendation to: Kathy Kelly, Women's Program Director, U.S.A. Gymnastics, 201 S. Capitol, Suite 300, Indianapolis, IN 46225.

## Soccer

**Head Men's and Women's Soccer Coach.** University of Montevallo invites applications for the full-time position of head men's and women's soccer coach. Responsibilities include, but are not limited to: coaching, recruiting, scheduling, budget management and overall administration of a Division II soccer program in accordance with the NCAA, Gulf South Conference and university rules and procedures. Teaching activity classes within the department of H.P.E.R.D. may be required as well. A bachelor's degree and college coaching experience required, master's degree preferred. Review of applications will begin immediately and continue until position is filled. Send letter of application, resume and references to: Athletics Director, University of Montevallo, Station 6600, Montevallo, AL 35115. The University of Montevallo is an Affirmative Action/Equal Opportunity Institution. Individuals with disabilities who require a reasonable accommodation in order to respond to this announcement and/or participate in the application process are encouraged to contact Personnel Services at 205/665-6055.

**Head Men's Soccer Coach.** Centenary College, Hackettstown, N.J., NCAA Division III, invites applicants for the part-time position of head men's soccer coach. Qualifications: Bachelor's in related field. Five years minimum coaching and/or playing experience required. Responsibilities include directing all phases of men's soccer program, organizing and planning practice, recruitment of quality student-athletes and commitment to student-athletes' academic progress. Position may include room and board. Send cover letter and resume to: Pat Zupfel, Director of Athletics, Centenary College, 400 Jefferson Street, Hackettstown, NJ 07840, or fax 908/813-8295. Affirmative Action/Equal Opportunity Employer.

**Head Men's Soccer Coach.** Rationale: Clemson University will be hiring a men's soccer coach to lead the men's intercollegiate program. Clemson would like to employ a head coach by February 1, 1995. Program is fully scholarship and fully funded. Facilities are some of the best in the country. Responsibilities: Serve as head coach for men's soccer; will be responsible for recruiting, scheduling and other duties necessary to supervising program; responsibilities also will include conditioning and

See The Market, page 19 ►



## FLORIDA INTERNATIONAL UNIVERSITY DEPARTMENT OF INTERCOLLEGIATE ATHLETICS

Florida International University currently enrolls approximately 26,000 students, more than 20,000 on the University Park campus. The Department of Intercollegiate Athletics seeks experienced professionals to serve in the following position vacancies:

**ASSOCIATE ATHLETIC DIRECTOR  
ADMINISTRATION AND FINANCE Position #60097**  
The Associate Athletic Director has responsibilities for all internal affairs of the Athletic program including budget preparation and maintenance, game contract execution, personnel, purchasing and student-athlete injury insurance issues. This employee is an integral member of the Athletic Director's administrative staff. The appointment is full time (12 months). Salary is commensurate with background and experience. Requirements include a master's degree in an appropriate area of specialization and four (4) years of appropriate experience or a bachelor's degree in an appropriate area of specialization and six (6) years of appropriate experience. Strong background/preparation in the areas of business management and/or accounting is desirable. Strong organizational and personnel management skills are preferred together with direct experience in NCAA athletics.

**DIRECTOR OF CAMPUS RECREATION  
(WORKING TITLE) Position #50090**  
The Campus Recreation Director has responsibilities for all Campus Intramural sports, special events, club sports and summer camps. In addition, the Director has responsibilities for the Fitness Center, Tennis, Handball and outdoor basketball courts as well as all multipurpose fields. Other administrative duties include budget preparation and maintenance, purchasing and personnel issues pertaining to the Campus Recreation program. The appointment is full time (12 months). Salary is commensurate with background and experience. Requirements include a master's degree in an appropriate area of specialization and two (2) years of appropriate experience or a bachelor's degree in an appropriate area of specialization and four (4) years of appropriate experience. Strong background/preparation in the areas of recreation and/or physical education is desirable. Strong organizational and personnel management skills are preferred.

**FITNESS CENTER COORDINATOR  
Position #50221**  
The Fitness Center Coordinator will be responsible for the programs and administration of the Campus Fitness Center. The Coordinator will be additionally responsible for scheduling and carrying out all necessary maintenance plans for the facility. The Coordinator will have responsibility for recreational sports programming as it relates to (1) wellness (2) special events (3) "Theme Week" functions (4) sports club advising and (5) part-time strength and conditioning of student-athletes. The Fitness Center Coordinator will participate in the development and implementation of all program policies. The appointment is full time (12 months). Salary is commensurate with background and experience. Requirements include a master's degree in an appropriate area of specialization or a bachelor's degree in an appropriate area of specialization and two (2) years of appropriate experience. Strong background/preparation in the areas of recreation and/or physical education is desirable. Strong organizational and personnel management skills are preferred.

To apply for any of the above position vacancies, send a letter of application with resume and three (3) letters of reference to: Office of Personnel Relations, Florida International University, University Park Campus, Charles Perry Bldg., Room 224, Miami, FL 33199. The closing date for all position vacancies is January 12, 1995.

FIU is an Equal Opportunity/Affirmative Action/Equal Access Employer and Institution and a member of the State University System of Florida.

## Head Coach Women's Soccer

Princeton University's Department of Athletics announces an opening for a Head Coach of Women's Soccer.

The position requires a baccalaureate degree or equivalent and experience in coaching soccer, preferably at the college level.

The head coach must be able to work with students, faculty and staff and within the framework of Princeton University, Ivy League and NCAA regulations. The head coach will be responsible for all aspects of programming, coaching and recruiting.

Application Deadline: Jan. 15, 1995

Please submit resume to Ms. Amy Campbell, Associate Director of Athletics, Princeton University, Jadwin Gymnasium, Princeton, NJ 08544.



**PRINCETON UNIVERSITY**  
An Affirmative Action / Equal Opportunity Employer

Duquesne University, located in Pittsburgh, PA, and a member of the Atlantic 10 Conference, is seeking applications for the position of Head Women's Volleyball Coach. This will be a full-time, 12-month position.

**QUALIFICATIONS:** Bachelor's degree required. Playing and/or coaching experience at the collegiate or club level is required.

**RESPONSIBILITIES:** Implementation, supervision and direction of all phases of a competitive Division I program, including recruiting, practice organization, game coaching, public relations and academic monitoring. Responsible for adherence to the university, NCAA and Atlantic 10 Conference rules and a demonstrated commitment to the high standards for student-athletes. Screening will begin immediately and continue until the position is filled. To apply, send application, resume and the names of three references to: Brian Colleary, Director of Athletics, Duquesne University, 600 Forbes Avenue, Pittsburgh, PA 15282.

Duquesne University is a private, Catholic, coeducational university of approximately 5,500 undergraduate students. The athletic department offers 19 varsity NCAA Division I sport programs. Duquesne University is an Equal Opportunity/Affirmative Action Employer.

**The Market**

► Continued from page 18

training team members, supervising assistant coaches and general administration of the program including compliance with university, Atlantic Coast Conference and NCAA regulations. Qualifications: Baccalaureate degree required, advanced degree preferred, successful head coaching experience at the collegiate level, compatibility and commitment to Clemson University philosophy. Preference given to individuals who have been head coach on Division I level. Salary: Commensurate with qualifications and experience. Starting Date: February 1, 1995. Application Deadline: January 5, 1995. Applications: No phone calls will be accepted; however, persons interested in this position or knowing others possessing the qualifications stated above, should immediately submit a letter of application with a current resume of experience and three references to: Mr. Dwight Rainey, Senior Associate Athletics Director, P.O. Box 31, Clemson, SC 29633. Clemson University is an Affirmative Action/Equal Opportunity Employer.

**Head Women's Soccer Coach (Division II).** The Lenoir Rhyne College Athletics Department seeks all qualified applicants for the position of head women's soccer coach, NCAA Division II, South Atlantic Conference. Duties to include coaching, recruiting, scheduling, team travel and part-time teaching. Master's degree in physical education or related field required. Effective interpersonal and communication skills required. Ten (10) month, full-time position. Salary commensurate with experience. Send letter of application, resume and list of three references by January 14, 1995, to: Dr. Keith M. Ochs, Athletics Director, Box 7356, Hickory, NC 28603. Fax 704/328-7399. Lenoir Rhyne College is an Equal Opportunity Employer. Women and minorities are encouraged to apply.

**Softball**

**Assistant Softball Coach/Administrative Assistant For Operations.** The United States Military Academy at West Point, New York, (Division I) seeks applicants for the position of assistant softball coach/administrative assistant for operations. Qualifications: Must possess a bachelor's degree, master's degree preferred. Education/experience: Must have at least one year of coaching experience at the intercollegiate level and demonstrated the ability to manage all phases of the program to include budget, recruitment and program development. Experience must also include knowledge and a specialty area in the sport of softball. Responsible for all aspects of softball recruiting to include evaluations, trips, correspondence, admissions process, official visits and home visits. Coordinates for off season facilities, strength training and aerobics. Coordinates logistical requirements for home and away contests. On-field responsibilities for practice and competitions. Monitors team academic progress. Must have knowledge of NCAA rules, standards, practices, procedures and strong interpersonal communication skills. The candidate must have some computer experience with WordPerfect 6.0 and be familiar with electronic mail capabilities. Salary: Commensurate with qualifications and experience. Review begins December 22, 1994, until completion. Send letter of application, resume and three letters of recommendation (including addresses and telephone numbers) to: Civilian Personnel Office, N.A.F., Attn.: Mike Morris, West Point, NY 10996, phone: 914/938-2822, fax: 914/938-2363.

**Strength/Conditioning**

**Strength and Conditioning.** The University at Albany invites applications for a graduate assistant position as an assistant strength & conditioning coach. Responsibilities: Assisting head strength and conditioning coach in all aspects of a NCAA Division III program consisting of 23 men's and women's varsity sports. Position also will assist with the teaching of strength training classes. Candidate must possess a bachelor's degree, be familiar with Olympic and basic strength training exercises and have computer knowledge. Position includes a stipend and tuition waiver. Starting date to be January 1, 1995, or as soon as possible. Apply to: John Janacek,

**Head Strength & Condition Coach.** University at Albany, 1400 Washington Avenue, Albany, NY 12222.

**Seeking Strength Conditioning Coordinator** for U.S. Olympic Training Center weight room in Colorado Springs. Requires master's degree in any exercise science discipline with strong multidisciplinary orientation; experience developing resistance training programs, plyometric programs, interval training programs; experience in scheduling facility use; ability to demonstrate forms of training; excellent communication skills. Send resume and salary history to U.S. Olympic Committee, Personnel Office, One Olympic Plaza, Colorado Springs, CO 80909, or fax to 719/632-2884. Equal Opportunity Employer.

**Swimming**

**Head Men's and Women's Swimming Coach, North Carolina State University.** Nine-month position. Starting date: position will be filled soon after the completion of the traditional season. Responsibilities include coaching, conditioning, recruiting, budget preparation and conducting a program in compliance with NCAA regulations. Qualifications: Bachelor's degree required, master's degree desirable. Swimming coaching experience, preferably in a Division I men's and women's program; collegiate recruiting experience desired; good communication and organizational skills; strong commitment to academic achievement of student-athletes; sensitivity to equity and diversity issues. Salary: Commensurate with experience. Applicants should forward a letter of application, current resume and references to: Jenny Garity, Administrative Assistant for all Sports, North Carolina State University, Case Athletics Center, Box 8501, Raleigh, NC 27695-8501. North Carolina State University is an Equal Opportunity/Affirmative Action employer. Women and minorities are encouraged to apply.

**Tennis**

**Williams College** invites applications from experienced as well as beginning level candidates for the position of assistant professor or instructor of physical education, head coach of women's tennis and women's squash. Responsibilities include: coach the varsity women's tennis and squash teams, teach physical education classes in racket sports, recruit qualified student-athletes, assist with program administration. Salary commensurate with experience. Interested candidates should submit letter of application, resume, and three letters of recommendation before January 30, 1995, to: Robert R. Peck, Chair, Department of Physical Education, Athletics & Recreation, Williams College, P.O. Box 457, Williamstown, MA 01267. Equal Opportunity Employer/Affirmative Action.

**Volleyball**

**Assistant Volleyball Coach Restricted-Earnings Position:** Northern Arizona University is seeking an assistant who will provide coaching and administrative assistance. Academic year (beginning mid-year January 1995). Qualifications: Bachelor's degree required. Previous Division I coaching and playing experience and a sound knowledge of NCAA rules preferred. Salary \$12,000 with camp income opportunities available (additional maximum \$4,000). Excellent organizational, computer and administrative skills desired. Responsibilities: Assist head coach in all phases of a Division I volleyball program to include administrative, recruiting, on court teaching and training, and promotions. Application Procedures: Send letter of application, resume of experience and training, plus phone numbers of three references to: Kelley Sliva, Head Volleyball Coach, Northern Arizona University, P.O. Box 15400, Flagstaff, AZ 86011-5400.

**Women's Volleyball Coach/Teacher, Health and Physical Education.** Deadline extended: Qualifications: M.A./M.S. required. Minimum five years combined college teaching/coaching or equivalent. Responsibilities: Organizes, administers and conducts all phases of women's volleyball program. Experience in recruiting in California is highly desirable. Experience in teaching in health and physical education is required. Full-time, 12-month appointment, coaching track position. Salary: Commensurate with experience and qualifications. Starting date: July 1, 1995. H.S.U.

is an NCAA Division II state supported non-scholarship program with five men's and five women's sports in the Northern California Athletic Conference. Application postmark deadline: Search extended—January 6, 1995. Send letter of application, current resume, transcripts and three current references to: Chair, Search Committee, Department of Health and Physical Education, Humboldt State University, Arcata, CA 95521. H.S.U. is an Affirmative Action/Equal Opportunity Employer.

**Head Women's Volleyball Coach.** The University of Virginia is accepting applications from candidates to manage coaching duties assigned in a competitive Division I women's volleyball program. Responsibilities include, but are not limited to, practice and game coaching; hiring and supervising an assistant coaching staff; coordinating the recruitment of prospective student-athletes and the scouting of opponents; establishing a competition schedule and coordinating team travel; assist in the monitoring of the student-athletes' academic progress; and overseeing a program budget. Bachelor's degree required. Strong interpersonal skills are a requisite. Demonstrated volleyball coaching success at the collegiate level is desired. Candidates should have knowledge of pertinent NCAA rules. Twelve-month, full-time appointment. Salary commensurate with experience. Applications are being accepted until December 30, 1994. Submit a letter of application, resume and three references to: Craig Littlepage, Associate Director of Athletics, P.O. Box 3785, University of Virginia, Charlottesville, VA 22903. The University of Virginia is an Affirmative Action/Equal Opportunity Employer.

**California State University, Bakersfield—Head Women's Volleyball Coach.** Full-time appointment available on or before March 1, 1995. Responsible for all program components including planning; organizing; budgeting; scheduling; recruiting; serving as P.E. instructor; and developing and maintaining clinics, workshops, and club and grass court programs. Bachelor's degree required. Master's preferred. Salary: D.O.E. Direct letter of application, resume and three current references (names and phone numbers) by December 28, 1994, to: Rudy Carvajal, Director of Athletics, C.S.U., Bakersfield, 9001 Stockdale Highway, Bakersfield, CA 93311-1099. Affirmative Action/Equal Opportunity Employer.

**Women's Head Volleyball Coach.** Embry-Riddle Aeronautical University, an N.A.I.A. institution located in Daytona Beach, Florida, seeks qualified candidates for position of head women's volleyball coach. Full-time, 12-month appointment. Responsibilities include: start and implement all phases of a competitive N.A.I.A. women's intercollegiate volleyball program to compete in the Florida Sun Conference 1995-96 season, recruiting quality student-athletes, scheduling, practice organization, game coaching, public relations, fund raising and oversight of academic progress of student-athletes, as well as other athletic administrative duties assigned. Applicants must be committed to the academic goals of the university and possess a minimum of a bachelor's degree. College participation and collegiate coaching experience preferred. Salary commensurate with qualifications and experience. Application deadline: January 15, 1995. Starting date: February 1, 1995. Send letter, resume and three letters of recommendation to: Steven G. Ridder, Athletic Director, c/o Human Resources Department, Embry-Riddle Aeronautical University, 600 S. Clyde Morris Boulevard, Daytona Beach, FL 32114-3900. Equal Opportunity Employer.

**Graduate Assistant**

**Two Graduate Assistants, Men's and Women's Soccer.** Loras College invites applications for two positions reporting to the men's and women's soccer coordinator. Responsibilities include assisting in areas of recruiting, practice and all aspects of an NCAA III soccer program. Qualifications:

Bachelor's degree, coaching and/or college playing experience, acceptance into Loras College graduate program. Compensation: Stipend and tuition remission for six credit hours each semester. Starting date: August 24, 1995. Application procedure: Send letter of application, resume and three letters of recommendation by January 15 to: Eric Johnson, Men's & Women's Soccer Coordinator, Loras College, Box 178, Dubuque, IA 52004-0178.

**Graduate Assistantship, University of Scranton, Men's and Women's Soccer.** Responsible for recruitment of student-athletes, coaching and other duties as assigned by head coaches. Requirements: Admission to graduate school (deadline for application, February 25) and soccer background. Benefits: Tuition and stipend. Send letter of application and resume to: Steve Klingman, Soccer Coach, University of Scranton, Scranton, PA 18510-4650. Phone 717/941-7440. Fax 717/941-4223. Affirmative Action/Equal Opportunity Institution.

**Internship**

**Sports Information Intern.** St. Mary's College of Maryland has an immediate opening for a sports information intern. This position will be responsible for coordinating the department of athletics and recreation's sports information including game management, game and season statistics, and department publications. This individual will be responsible for all department communication with outside media, the conference office and on-campus promotion of events. A bachelor's degree is required with experience in an intercollegiate athletics program preferred. The position will begin as soon as a qualified candidate is identified and will run through the end of the academic year. A monthly stipend is attached to the position without benefits. Interested candidates should submit letters of application along with three references with phone numbers to: Director of Athletics, Department of Athletics and Recreation, St. Mary's College of Maryland, St. Mary's City, MD 20686. Applications also may be faxed to 301/862-0480. St. Mary's College is an Affirmative Action/Equal Opportunity Employer.

**Miscellaneous**

**Summer Camp Opportunities—New York, Pennsylvania, Maine.** June 18-August 18. Instructor/coaching positions available. Skills needed in: Tennis, swimming, sailing, water skiing, hockey, lacrosse, baseball, basketball, soccer, gymnastics, physical education majors, equestrians, etc. Choose from 30 camps. Call Arlene, 1-800/443-6428; 516/433-8033.

**Basketball Director; Pool Director:** Top boys residential camp in northeastern Pennsylvania looking for outstanding staff. Excellent salaries and facilities. Camp Wayne Boys, 55 Channel Drive, Port Washington, NY 11050, or 516/883-3067.

**Athletic Camp Counselor.** Great camp, great facilities. Need great Male staff. Coaches family accommodations. Basketball, baseball, hockey, tennis, coed, two hours New York City. Kennebunk, 19 Southway, Hartsdale, NY 10530. Tel: 914/693-3037, fax: 914/697-7678.

**Open Dates**

**St. Ambrose University** looking for football games on October 7 and November 11, 1995. Contact Ray Sholva, A.D., S.A.U., 518 West Locust Street, Davenport, IA 52803 Tel: 319/383-8733.

**Women's Basketball:** The University of Memphis is seeking Division I teams for Lady Tiger Classic, December 1-2, 1995. \$1,000 or 10-room guarantee. Call Angela Scott, 901/678-2315.

**Men's Basketball, Division III—Franklin College** is seeking a team for each of two

tournaments: December 1-2 and December 8-9. Guarantee negotiable. Contact coach Kerry Prather at 317/738-8121.

**The Carolina Commanders A.A.U. Basketball Club** is available for 1995 exhibition games. The Commanders are filling their schedule for both their men's and women's teams. Wayne Otto, P.O. Box 2628, Boone, NC 28607. 704/264-9547.

**Football.** Ohio Wesleyan University, Division III, seeks opponent for the following dates: October 26, November 9, 1996; and October 25, November 8, 1997. Contact: John A. Martin, Athletic Director, Edwards Gym, Delaware, OH 43015. 614/368-3727.

**Division III Men's Basketball:** Buffalo State College seeks one team to play November 17 and 18, 1995, in the Coles Classic. Substantial guarantee and lodging available. Contact Dick Bahr, 716/878-6519.

**The University of Nebraska at Kearney, Division II,** has the following football dates open for the 1995 season: October 14, October 28 and November 4. Possible guarantees. Contact Dick Beechner at 308/865-8514.

**Positions Wanted**

**Head Men's and/or Women's Tennis Coach.** Three years Division III coaching experience. Adam Wong, 50 Bradley Street, Somerville, MA 02145, or call 617/628-8157.

**Experienced and successful tennis coach** seeks position as men's and/or women's tennis coach on the college level. Can/will also teach academic/activity physical education courses. U.S.P.T.A. certified. Contact Jim Montgomery at P.O. Box 4957, Jackson, MS 39296, or call 601/353-8502 nights, 601/960-1712 days. Available for position January 1, 1995, and after.

**Seeking Graduate Assistant Position:** Experienced coach at the collegiate, club and high school levels; master's degree in English literature; desires position with Division I, II or III soccer program for fall 1995. Please send application and information to: Timothy Barmettler, 35B Chapparral Drive, Sedona, AZ 86351. 602/284-1790.

**Former Division I Athlete and Division III Athletic Coordinator** seeks multipurpose position in athletics. Five years' college management experience in facility/event management, head strength coach and NCAA track coach. Also, former high school football receivers coach and offensive coordinator. Excellent references from coaches and administrators. Prefer Northeast/Metropolitan New York-New Jersey region. Contact: Walt Domanski, Facility Coordinator, at Sports Fitness, Inc., 609/597-9231 (W) or 609/361-0842 (H) or write: 215 W. 22nd Street, Ship Bottom, NJ 08008.

**Employment Opportunity Executive Director of The National Wrestling Coaches Association**

The Executive Director is the chief administrative officer responsible for administering all of the Association's programs. This is a full-time, 12 month position. The N.W.C.A. represents coaches at the Scholastic, Junior College and Collegiate levels; the Retired Coaches of America and National Wrestling Officials Association. The Executive Director will be responsible to the President of the Association and the Board of Directors. The Executive Director will be responsible for the management of the Association and the implementation of policies approved by the Board of Directors. The successful candidate shall see that the mission, goals and objectives of the Association are carried forward. In addition, the Executive Director shall negotiate all contracts and supervise all monies and bank accounts of the Association. The Director will be expected to assist in annual fund raising projects.

**Qualifications:**  
 \*Baccalaureate degree/Masters desired  
 \*Excellent Oral and Written skills  
 \*Good Personal Relation skills  
 \*Experience in Fiscal Management  
 \*Personnel Management  
 \*Strategic Planning experience  
 \*Basic Computer skills  
 \*An in-depth knowledge and understanding of the sport of wrestling  
 \*Experience in the sport as a competitor, coach or both are highly desirable.  
 Employment begins July, 1, 1995

**Send:** Cover letter, resumes and three letters of recommendation must be received by February 17, 1995. Send to: Stan Zaemer, 416 Lebanon Road, Marhaim, PA 17545.

The N.W.C.A. is an equal opportunity employer.

**Head Football Coach**

Carthage seeks a dynamic head football coach. Competing in the College Conference of Illinois and Wisconsin (CCIW) and the NCAA Division III, Carthage is committed to athletic and academic excellence.

Reporting to the Director of Athletics, the head coach will be responsible for all phases of the football program and will teach in the Department of Exercise and Sport Science. Bachelor's degree required; master's preferred. Experience as a head coach at the high-school or college level or assistant coach at the college level highly desirable.

A private college of the arts and sciences located on the shore of Lake Michigan midway between Milwaukee and Chicago, Carthage offers quick urban access from the relaxed environment of a small city.

Please submit letter of application, resume, and transcripts by December 21, 1994, to: Robert R. Bonn, Director of Athletics, Carthage College, 2001 Alford Park Drive, Kenosha, Wisconsin 53140-1994.

**Carthage**



## VOLLEYBALL COACH

Syracuse University is seeking applicants for the position of Head Women's Volleyball Coach, a full-time 12-month position. Syracuse University is an NCAA Division I Member of the Big East Conference. The Head Coach is responsible for providing leadership, organization and administration of all phases of the program within the policies and regulations of Syracuse University, The Big East Conference, and NCAA. Qualifications include a Bachelor's degree, with Master's preferred; 5-8 years' coaching experience preferably in a Division I program or equivalent experience; excellent communication, administrative and organizational skills; and a complete understanding of and commitment to NCAA regulations. Salary commensurate with experience and ability. Please send letter of application and resume with three references by January 6, 1995 to: Office of Human Resources, Skytop Office Building, Syracuse University, Syracuse, NY 13244. EOE.

## CONFERENCE COMMISSIONER

Nominations and applications are invited for the position of Conference Commissioner for the newly created, yet-to-be-named conference. Sponsoring NCAA Division I nationally competitive athletic programs for men and women, including Division I-AA football, the conference is to be comprised of institutions that currently are members of the Great Midwest, Metro and Southwest conferences.

**QUALIFICATIONS:**  
 Candidates should possess extensive experience in Division I intercollegiate athletics; knowledge of media relations, corporate sponsorships and aggressive marketing techniques; commitment to the highest standards of athletic excellence, personal integrity and NCAA rules and regulations; equal commitment to men's and women's sports progress; strong leadership and interpersonal skills; the ability to develop and promote the status of the conference and to implement conference goals and objectives. Baccalaureate degree required, master's degree desirable.

**TERMS OF EMPLOYMENT:**  
 The terms and conditions of employment are set by the President's Council. Compensation will be commensurate with qualifications and experience.

**APPLICATIONS AND DEADLINE:**  
 Nominations and applications should be sent to:  
 CONFERENCE SEARCH  
 MARQUETTE UNIVERSITY  
 1212 W. Wisconsin Avenue, Room 101  
 Milwaukee, WI 53233

Applicants should submit resume along with a letter of application including names of at least five references. Application deadline is December 21, 1994.

AN EQUAL OPPORTUNITY EMPLOYMENT/  
 AFFIRMATIVE ACTION SEARCH

## ■ Legislative assistance

1994 Column No. 45

### NCAA Bylaws 14.4.3.2.1, 14.4.3.2.2, 14.4.3.2.2.3 and 14.5.5.3.10 Percentage-of-degree requirements and the one-time transfer exception

NCAA institutions should note that a student who transfers to a member institution from a four-year institution shall complete one full academic year in residence (Bylaw 14.5.1.2) at the certifying institution before being eligible to compete for the institution unless the student receives an exception to, or waiver of, the residence requirement. Pursuant to Bylaw 14.5.5.3.10 (one-time transfer exception), a student who satisfies the conditions of this exception may be eligible for intercollegiate competition upon transfer. One of the criteria of the one-time transfer exception is that the transferring student is in good academic standing and meets satis-

factory-progress requirements. The application of satisfactory-progress legislation to the one-time transfer exception was clarified by the NCAA Council through intent-based legislation (Proposal No. M-8) to be incorporated in the 1995-96 NCAA Manual.

Specifically, a Division I transfer student who wishes to meet the satisfactory-progress component of the one-time transfer exception must fulfill the necessary percentage-of-degree requirements, per Bylaws 14.4.3.2.1 and 14.4.3.2.2, ("50" and "25/50/75"), based only upon the student's academic record at the certifying institution, rather than the record at the institution from which the student transferred. Further, if the transferring student does not meet the percentage-of-degree requirements (upon transfer), he or she must complete an academic year in residence at the certifying institution, inasmuch as the student has not met the conditions of Bylaw 14.5.5.3.10-(c) of the one-time transfer exception. Therefore, the student will not be permitted to use the one-time transfer exception as a waiver of the residence

requirement. Please note, however, that per Bylaws 14.4.3.2.1.3 and 14.4.3.2.2.3, the NCAA Academic Requirements Committee may waive the percentage-of-degree provisions based upon objective evidence that demonstrates circumstances that warrant a waiver of these requirements.

*This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.*

News quiz answers: 1-(d). 2-(c). 3-(c). 4-True. 5-(b). 6-(a). 7-True. 8-(c).

## Supplement

### Executive Committee approves extra distributions totaling \$24.1 million for Division I members

► Continued from page 1

for the trust. It had been created to assure the NCAA's ability to continue Association programs and services in case additional revenue was not available in the next contract.

Both distributions will be made in early January.

Those two actions were the highlights of the Executive Committee's December 4-5 meeting in Kansas City, Missouri.

The committee also received reports from several major committees, including the Special Television Committee and the Presidents Commission Subcommittee on Minority Issues.

The Special Television Committee report described the Association's agreements with CBS and ESPN, which were announced December 6 and 7, respectively. The committee noted that the CBS contract provides \$95 million extra for the NCAA over the next three years (the part of the contract involved in the renegotiation of the existing agreement).

It also noted that if ESPN exercises all of its options, its total rights fees would average \$2.67 million per year, an increase of 72 percent over the current contract.

The Executive Committee voted to allocate \$200,000 to fund a pilot fellows program recommended by the Presidents Commission Subcommittee on Minority Issues and approved by the Presidents Commission and Council.

## NCAA Record

► Continued from page 17

### Deaths

**David Condon**, a retired Chicago Tribune sports columnist, died December 5 after a lengthy illness. He was 70. Condon attended Notre Dame and joined the Tribune in 1944. He took over the "In the Wake of the News" column in 1955 and held the post until retiring in 1982.

**Richard Garber**, men's lacrosse coach at Massachusetts for 36 years before retiring in 1990, died December 6 in Northampton, Massachusetts, at age 66. He finished his coaching career with 300 victories against 142 losses and three ties. In 1985 he was inducted into the La-

### Other highlights

*In other actions at its December 4-5 meeting in Kansas City, Missouri, the Executive Committee:*

■ Heard reports from the Divisions I, II and III Task Forces to Review the NCAA Membership Structure and noted that the three task forces agree generally on the concepts of further federation and presidential control.

■ Reviewed NCAA marketing, licensing and promotional activities and asked the staff to provide the Executive Committee in May 1995 with a proposal for an international licensing agreement on behalf of the membership. Additional consideration also is to be given to a domestic agreement.

■ Noted that space has been rented for an NCAA branch office at One DuPont Circle in Washington, D. C. A director of Federal relations is expected to be hired by February 1, 1995.

■ Asked all rules-making committees that currently do not have fighting rules and/or carryover penalties (from one season to another) to provide their positions on those issues to the Executive Committee at its May 1995 meeting.

■ Reviewed and reaffirmed its positions on 1995 Convention legislation.

■ Approved the continuation of the following grants in 1995-96 to affiliated organizations: \$9,000 to the National Intercollegiate Soccer

Officials Association to produce videotapes for officials; \$9,000 to the College Swimming Coaches Association of America to compile regular-season performance times and finishes and \$20,000 to develop a collegiate officials organization to register and certify officials for intercollegiate meets; \$22,600 to the American Volleyball Coaches Association to conduct regional clinics for officiating improvement; \$5,000 to the Amateur Softball Association to conduct regional clinics for officiating improvement and to produce umpires' videotapes; and \$5,000 to the National Association of Collegiate Gymnastics Coaches (Women) to compile regular-season statistical rankings and scores.

■ Considered a request for a grant of \$75,000 (\$25,000 over the next three years) from the National Association of Collegiate Women Athletic Administrators to support the NACWAA/Higher Education Resources Services Institute for Administrative Advancement. The Executive Committee noted that it is "favorably disposed" toward the proposal, and it asked NACWAA and the NCAA Committee on Women's Athletics to provide more information for the committee's May 1995 meeting.

■ Voted to release ratings-percentage indexes (RPIs) in Division I women's basketball, women's volleyball, men's ice hockey and baseball to the membership once (at the end of each championship). It voted to continue the policy of the Division I Men's Basketball Committee, which is to release to each conference the RPIs of only its member institutions.

The program, which will begin in July 1995, will provide campus-based mentoring and work experience for ethnic minorities and women. The Executive Committee provided another \$50,000 for a consultant or other external assistance to administer the program, if necessary.

A joint report also was provided by the Committee on Women's Athletics, the Minority Opportunities and Interests Committee, and the National Youth Sports Program (NYSP) Committee. Those groups provided their recommendations for implementing

a Presidents Commission proposal to create a national girls sports program. Such a program would encourage participation by girls, especially in nontraditional sports. The committees recommended the following:

■ Enhance summer NYSP and establish a modified extended NYSP solely for girls.

■ Expand NYSP partnerships with national governing bodies and boys and girls clubs.

■ Conduct Youth Education through Sports (YES) clinics for girls at conference championships

in women's sports.

■ Conduct and evaluate pilot programs at 1995 summer NYSP, fall conference championships and fall extended NYSP programs.

■ Establish criteria to ensure minority participation and an educational component to foster young girls' knowledge, social values, careers, and participation opportunities through athletics.

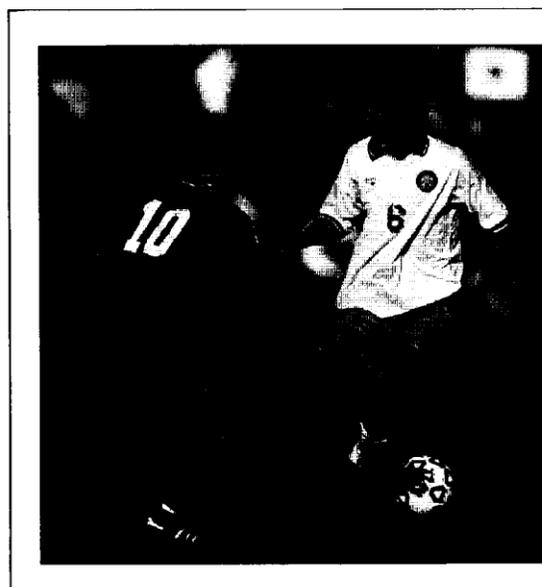
The committees requested \$267,000 in funding for a pilot program, which the Executive Committee tentatively approved, pend-

ing reaction from the Presidents Commission to the following concerns:

■ Future funding for NYSP could be in jeopardy as a result of changes in leadership in Washington, D.C., due to the November election.

■ The current NCAA staff probably is not sufficient to handle an expanded program.

Minutes of the Executive Committee meeting will be published in the December 21 issue of The NCAA Register.



Jim Bourne/NCAA Photos

### Gaining control

*The University of Virginia's Billy Walsh (No. 6) battled Brian Maisonneuve of the Indiana University, Bloomington, at the NCAA Division I Men's Soccer Championship. Walsh played an important role in the final, heading away a drive by Maisonneuve late in the first half that helped preserve the Cavaliers' 1-0 victory.*