

# The NCAA News



Official Publication of the National Collegiate Athletic Association

August 17, 1994, Volume 31, Number 30

## Initial-eligibility question now a matter of choice

The NCAA Council will propose two pieces of initial-eligibility legislation for the 1995 NCAA Convention, one mirroring a June recommendation by the NCAA Presidents Commission and the other similar to a recommendation made by the NCAA Special Committee to Review Initial-Eligibility Standards.

"This issue is a sensitive one," NCAA President Joseph N. Crowley said at the conclusion of the August 8-10 Council meeting in Carlsbad, California. "We are balancing two important values for the Association: academic standards to ensure student-athletes are prepared for college-level work and educational opportunity for those student-athletes who may not have had the best preparation but are capable of college-level work."

"Both of the Council's proposals

### Current and Proposed NCAA Initial-Eligibility Standards

CURRENT STANDARDS		PRESIDENTS COMMISSION'S AND COUNCIL'S PROPOSED LEGISLATION*		COUNCIL'S PROPOSED LEGISLATION**	
SAT Score	Core GPA	SAT Score	Core GPA	SAT Score	Core GPA
700 and above	2.000 and above	900	2.000	810 and above	2.000
		860	2.100	770	2.100
		820	2.200	730	2.200
		780	2.300	690	2.300
		740	2.400	650	2.400
		700	2.500 and above	610	2.500
		Partial qualifier: SAT score of 600-690 with a corresponding grade-point average of 2.750-2.520 can get financial aid and practice as freshman but not compete and could earn a fourth year of competition.			

\* Effective August 1, 1995, assuming questions about "recentering" SAT scores are resolved before 1995 Convention.

\*\* Effective August 1, 1996.

incorporate these important values. The Council felt that the full Division I membership should debate and decide which proposal is better."

The Presidents Commission proposal would keep standards that are scheduled to go into effect in August 1995, but would add provisions permitting partial qualifiers to practice and receive financial aid (but not compete) in their first year. Under the Commission's plan, partial qualifiers could earn a fourth year of eligibility by meeting satisfactory progress requirements.

The Council's only modifications of the Commission plan were a proposal to permit nonqualifiers to receive need-based financial aid from a nonathletics source and a

See Council, page 7 ►

## Association budget for 1994-95 set at \$190.1 million

The NCAA Executive Committee has approved a 1994-95 budget that distributes 70 cents of every dollar to the membership, either in direct payments or in funding for NCAA championship events.

Total operating revenue for the 1994-95 fiscal year will be \$190.1 million. Of that amount, \$132.9 million will be returned to the membership, mostly through the revenue-distribution plan but also through championships, conference grants, the membership trust, royalties and grants to other organizations.

Although the budget was the principal item on the agenda at the committee's August 3-5 meeting in Lake Tahoe, California, a number of other significant actions were taken, including:

- Authorization for the staff to begin renegotiation of

the NCAA catastrophic-injury insurance program with North American Specialty Insurance.

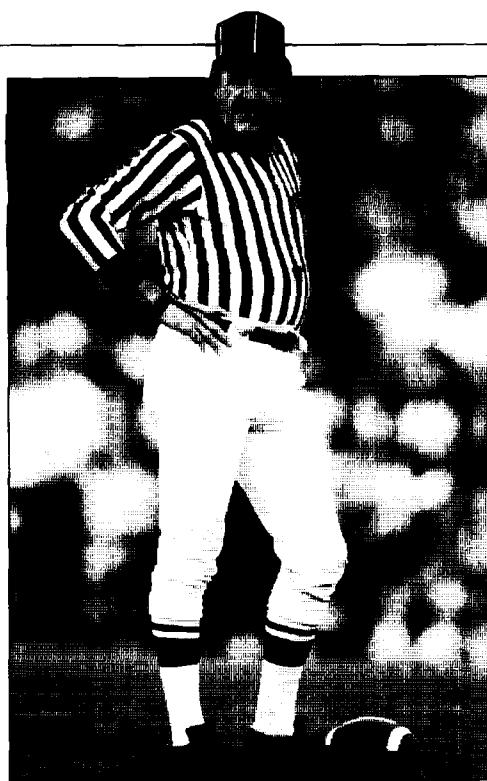
- The creation, at no additional expense, of an NCAA branch office in Washington, D.C.

- Adoption of a statement about the generation of revenue as a purpose of the Association.

The \$190.1 million budget is 9.3 percent greater than the 1993-94 budget, but the distribution to members through the revenue-distribution plan, grants, royalties and the membership trust is up 11 percent. The increase is mainly because of greater amounts designated for the academic-enhancement fund and the membership trust.

A total of \$151.9 million will come from the

See Budget, page 12 ►



Allsport photo

### Watchful eye

Beginning this fall, football officials will enforce new penalties aimed at preventing large-scale fights in football. See story, page 5.

## Rush hour hits Initial-Eligibility Clearinghouse

The NCAA Initial-Eligibility Clearinghouse, in its first year of full operation, is handling a last-minute rush of student-athletes seeking certification for participation in intercollegiate athletics during the approaching school year.

"As we expected, quite a few students have left certification to the last minute," said B. J. Skelton, athletics director at the University of Texas at Arlington and chair of the Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse.

"The clearinghouse staff is working seven days a week, handling up to 1,500 certifications a day, to make sure that any delays are kept to a minimum."

The clearinghouse, which is operated by American College Testing on behalf of the

NCAA, has doubled its staff since June 1 to handle the expected crunch; that staff now numbers more than 60 people. There is a delay of about 10 days from receipt of documents to final certification by the clearinghouse — a delay created by the backlog in last-minute submissions.

NCAA institutions have requested certification information on about 48,000 prospective student-athletes who are entering college this fall. Of those, more than 38,000 have registered with the clearinghouse.

The clearinghouse expects to have completed certifications by August 25 for most student-athletes who have registered and sent in their documents. (See the accompa-

See Rush, page 20 ►

## ■ In the News

News Digest	Page 2
Briefly	3
Comment	4
Administrative Committee minutes	6
Gymnastics all-academic teams	11
NCAA Record	14
The Market	17
Legislative assistance	20



Whitcomb

- Three bowls — the Fiesta Bowl, Orange Bowl and Sugar Bowl — will form a new bowl alliance designed to produce a national champion in football: Page 3.

- A four-year study of race demographics of member institutions, conducted by the NCAA Minority Opportunities and Interests Committee (chaired by Charles Whitcomb), shows that the percentage of black administrators has remained virtually unchanged over the last year: Page 5.

- Intent statements for membership proposals for the 1995 Convention are published: Page 9.

## ■ On deck

August 17-18	Division I Men's Basketball Committee, Kansas City, Missouri
August 24	Special Events Committee, Kansas City, Missouri
August 30-31	Legislative Review Committee, Kansas City, Missouri
September 12	Presidents Commission Liaison Committee, Kansas City, Missouri
September 12-13	Committee on Review and Planning, Kansas City, Missouri
September 12-13	Committee on Financial Aid and Amateurism, Kansas City, Missouri

# The NCAA News DIGEST

A weekly summary of major activities within the Association

## Budget

### Budget of \$190 million approved for 1994-95

The NCAA Executive Committee has approved a 1994-95 budget with total operating revenue of \$190.1 million.

Of that amount, \$132.9 million will be returned to the membership through the revenue-distribution plan, championships, conference grants, the membership trust, royalties and grants to other organizations.

The \$190.1 million budget is 9.3 percent greater than the 1993-94 budget, but the distribution to members through the revenue-distribution plan, grants, royalties and the membership trust is up 11 percent. The increase is mainly because of greater amounts designated for the academic-enhancement fund and the membership trust.

A total of \$151.9 million of the budget will come from the Association's contract with CBS Sports. The 1994-95 fiscal year will be the fifth year of that contract.

For more information, see page 1.

Staff contact: Frank E. Marshall.

## Insurance

### Staff to begin renegotiation of catastrophic-injury policy

The NCAA Executive Committee has reviewed the Association's catastrophic-injury insurance program and has authorized the staff to begin renegotiation of the contract with the current carrier.

After hearing a Budget Subcommittee report on the recommendations of risk managers from four member institutions, the Executive Committee voted to authorize the staff to begin renegotiation with North American Specialty Insurance. The current contract expires August 1, 1995.

For more information, see page 1 and the July 20 issue of The NCAA News.

Staff contact: Michael S. McNeely.

## Initial eligibility

### Council gives two choices to Division I membership

The NCAA Council will submit a pair of initial-eligibility proposals to the Division I membership at the 1995 Convention. One will be similar to the recommendations of the NCAA Presidents Commission, and the other will represent the conclusions of the

## Schedule of key dates for August and September 1994

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

### AUGUST RECRUITING

#### Men's Division I basketball

1-31 ..... Quiet period.

#### Women's Division I basketball\*

1-31 ..... Quiet period.

#### Men's Division II basketball

1 ..... Evaluation period.

2-31 ..... Quiet period.

#### Women's Division II basketball\*

1 ..... Evaluation period.

2-31 ..... Quiet period.

#### Division I football

1-31 ..... Quiet period.

#### Division II football

June 1 through beginning of the prospect's high-school or two-year college football season: Quiet period.

### DEADLINES

31 — Deadline for submitting membership restructuring proposals.

31 — Deadline for requesting meeting space for the 1995 NCAA Convention.

### MAILINGS

15 — Initial Publication of Proposed Legislation mailed to membership.

26 — Checks to be mailed for grants-in-aid fund of 1993-94 NCAA revenue-distribution plan.

### SEPTEMBER RECRUITING

#### Men's Division I basketball

1-8 ..... Quiet period.

9-26 ..... Contact period.

27-30 ..... Quiet period.

#### Women's Division I basketball\*

1-16 ..... Quiet period.

17-30 ..... Contact period.

#### Men's Division II basketball

1-6 ..... Quiet period.

7-30 ..... Contact period.

#### Women's Division II basketball\*

1-6 ..... Quiet period.

7-30 ..... Contact period.

#### Division I football

1-30 ..... Quiet period.

#### Division II football

June 1 through beginning of the prospect's high-school or two-year college football season: Quiet period.

During the prospect's high-school or two-year college football season: Evaluation period.

### DEADLINES

1 — 1995 Convention proposals due from Council, Presidents Commission and division steering committees.

9 — Nominations to fill NCAA Presidents Commission vacancies due at national office.

15 — Sponsors' amendment deadline (amendments may be more or less restrictive than the original proposal).

15 — Certification of compliance for staff members of athletics departments (Form 94-2) due at national office.

15 — Certification of compliance for institutions (Form 94-1) due at national office.

\*See pages 122-123 of the 1994-95 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

isfactory-progress standards.

The other proposal also involves the use of a sliding scale, although a somewhat less restrictive one than what is proposed by the Presidents Commission. The special committee recommended a scale with a floor of a 2.000 GPA (4.000 scale) but no floor on standardized tests. However, the Council proposal will have an SAT floor of 610.

For more information, see page 1 and the August 3, July 20, July 6, June 29, June 15, June 8, June 1, May 25, May 4 and April 20 issues of The NCAA News.

Staff contact: Stephen R. Morgan.

## Revenue distribution

### Sports-sponsorship fund paid to Division I institutions

Checks from the sports-sponsorship fund of the 1993-94 NCAA revenue-distribution plan were mailed to Division I institutions August 12.

A total of \$10.53 million is set aside for the sports-sponsorship fund, which credits one unit to each institution for each sport it sponsored in 1992-93 in excess of 12 (the minimum requirement for Division I in the 1992-93 academic year). The value of each unit is \$7,189.

Staff contact: Keith E. Martin.

## Clearinghouse

### Processing stepped up for last-minute requests

The NCAA Initial-Eligibility Clearinghouse is handling a last-minute rush of student-athletes seeking certification for participation in intercollegiate athletics during the approaching school year.

The clearinghouse staff currently is working seven days a week and handling up to 1,500 certifications a day.

The clearinghouse, operated by American College Testing on behalf of the NCAA, has increased its staff to more than 60 people to handle the crunch.

NCAA institutions have requested certification information on about 48,000 prospective student-athletes who are entering college this fall. Of those, more than 38,000 have registered with the clearinghouse.

The clearinghouse expects to have completed certifications by August 25 for most student-athletes who have registered and sent in their documents.

For more information, see page 1.

Staff contact: Robert A. Oliver.

## High-school athletics participation

### Girls' involvement sparks another gain for high schools

Participation in high-school athletics programs increased for the fifth consecutive year in 1993-94, due in part to an all-time high of more than 2.1 million girls involved in high-school activities.

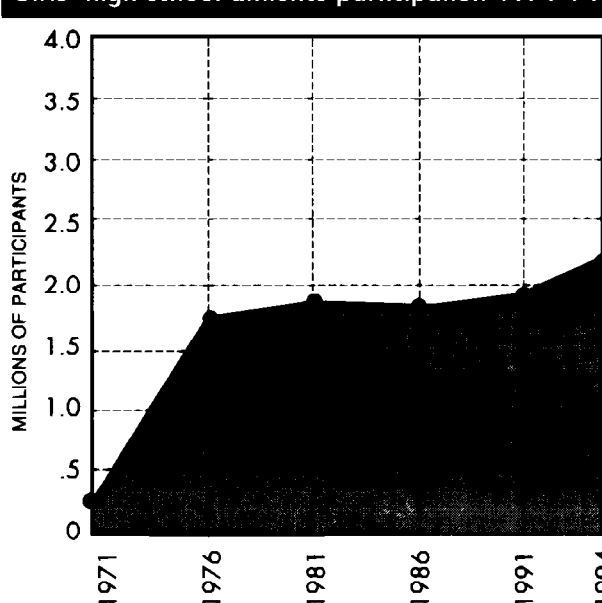
The annual high-school athletics participation survey conducted by the National Federation of State High School Associations revealed 2,124,755 female participants in 1993-94, exceeding by more than 41,000 the previous high of 2,083,040 in 1977-78.

The total number of participants was 5,614,980, the third-highest mark in the survey's 24 years and the highest since the "baby boom" figure of 6,450,482 in 1977-78. The increase for 1993-94 was the biggest one-year jump in 15 years.

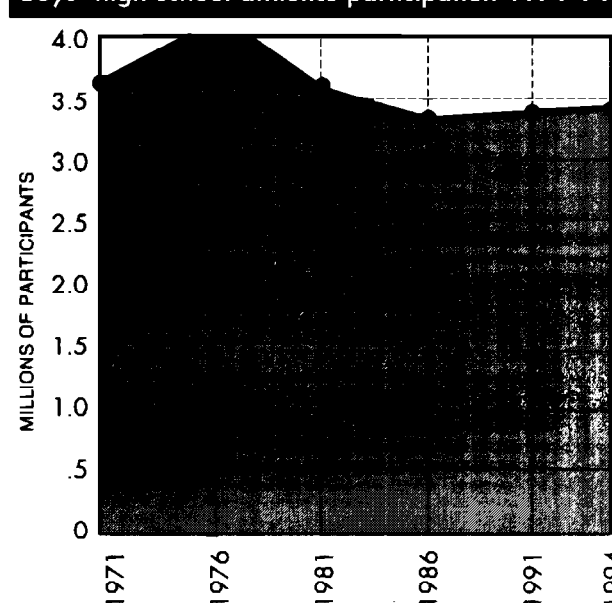
Fast-pitch softball registered the biggest gain in girls' athletics programs, with an additional 1,086 schools and 31,480 participants. Other girls' programs with major increases were soccer, basketball and volleyball.

Participation in boys' athletics programs increased by 62,141, propelled by jumps in football (17,727), soccer and wrestling.

Girls' high-school athletics participation 1971-94



Boys' high-school athletics participation 1971-94



## Briefly in the News

### Oliphant comes to the 'rescue'

Elmira College athletics trainer John Oliphant probably never quite expected that his moment of national prominence would hinge on an incident during a quarterfinal game of the 1992 Division III Men's Ice Hockey Championship.

Oliphant was featured this summer in an episode of "Rescue 911," a television show that recreates rescue efforts in life-threatening situations. In Oliphant's case, the program used real film footage.

Elmira hockey player Mike McNamara received a hard check during that quarterfinal game, which was played at the State University of New York at Plattsburgh. He hit his head on the ice and began experiencing grand mal seizures, and then went into cardiac arrest.

"It was very much a collaborative effort," Oliphant said of his and others' actions. "When I first reached him, he still had a pulse. Ron Laham, ATC, the trainer for Plattsburgh State, coordinated his students to bring out the equipment we needed, like the backboard."

Oliphant administered CPR to McNamara and restored his pulse. After three weeks in the hospital, during which he lay comatose for 4½ days, McNamara recovered fully from the injury and went on to play two more seasons of hockey — without missing a game due to injury.

"I guess it was my 15 minutes of fame that you hear about," Oliphant said. "Rescue 911" is watched by 100 million people in 62 countries every week, so I'm hoping that the show did something to educate people and promote the importance of athletics trainers."

### ABCs of eligibility

A video produced by The College Board seeks to warn incoming freshman student-athletes that life is not all about play.

In "ABCs of Eligibility for College-Bound Student-Athletes," Mike Koehler, the video's creator and narrator, emphasizes the fact that many student-athletes leave college after four years with few marketable skills and little prospect of competing in professional athletics. Koehler said it is imperative that student-athletes realize that getting a solid education is just as important as enjoying a good athletics career, considering that more than 250 rookies combined are drafted each year in the National Football League and National



*Men's Fitness magazine featured the artwork (above) of Dean Robertson, a basketball player at Ferrum College from 1989-1993.*

Basketball Association and that more than 400,000 high-school seniors compete in those two sports.

"College athletics are not for the weak or lazy," Koehler said. "The student-athlete is going to have to work hard in the classroom and the gym or on the playing field."

Marybeth Kravetz, the college counselor at a suburban Illinois high school, said the video is an important tool for college-bound student-athletes, parents, coaches and counselors.

"Many kids have big dreams, which are most often propelled by their parents who believe in them and their abilities," Kravetz said. "This video brings everything into perspective. It lets kids and their parents know that the student-athlete stands a better chance of being hit by a meteor than making it to pro ball. Their focus should be on getting a good college education."

The video may be purchased (\$49.95 plus \$3.95 for shipping) from College Board Publications, P.O. Box 886, New York, New York 10101-0886. Orders should specify the video's title and item number, 004736.

### It's all in the wrist

Dean Robertson was used to using his hands and wrists to flick balls through basketball rims during his career as a player at Ferrum College from 1989 to 1993. Recently, however, Robertson's talented hands and wrists have earned him accolades away from basketball.

In the August issue of *Men's Fitness*, a national health and fitness magazine with a

circulation of more than 200,000, Robertson's artwork is featured in a story called "Jock Art." The article discusses the artistic endeavors of several professional athletes and also cites the efforts of "...a whole group of athletes at Ferrum College in Virginia who have been flexing their artistic impulses...." Robertson's piece is a colorful, stylized depiction of a group of four men.

An art major who graduated in May, Robertson spent last season as an assistant coach at his alma mater. He is the college's all-time leader in rebounds and games played and ranks seventh in scoring.

### Lotsa, lotsa golf

Golf aficionados should have gotten their fill of the sport August 16 when Montana State University, Billings, conducted the Birdies, Bogeys, Blisters and Bucks "fun"-raiser to help fund athletics scholarships. Golfers were scheduled to play up to 100 holes of golf at the Pryor Creek South Course.

"The purpose of the event is to raise money for athletics scholarships, and all participants are requested to be committed to securing and collecting pledges based on the number of holes played," said Gary Nelson, a member of the university athletics department staff. "It is hoped each player will attempt to raise \$2,500."

The grand-prize winner — the golfer who collects the most money in pledges — will receive two tickets to accompany the Yellowjackets to Hawaii when they compete against Chaminade University and the University of Hawaii at Hilo.

## News quiz

Answers to the following questions appeared in July issues of *The NCAA News*. How many can you answer?

1. Which conference has ranked first in men's basketball attendance every year since 1977? (a) Big Ten Conference; (b) Big East Conference; (c) Atlantic Coast Conference; (d) Pacific-10 Conference.
2. Fans from which state submitted the most applications for tickets to the 1995 Final Four in Seattle? (a) Washington; (b) Indiana; (c) Illinois; (d) California.
3. Which baseball team led all Division I teams in runs scored per game this year? (a) Brigham Young University; (b) U.S. Air Force Academy; (c) University of Memphis; (d) Georgia Institute of Technology.
4. Which women's softball team led all Division I teams in won-lost percentage? (a) Canisius College; (b) University of Southwestern Louisiana; (c) University of Arizona; (d) California State University, Northridge.
5. True or false: Sixty-nine of 94 proposals submitted by the NCAA membership for the 1995 NCAA Convention are sponsored wholly or partly by conferences.
6. True or false: According to a study by researchers at Brooklyn College, basketball, volleyball, tennis and cross country are the four most popular intercollegiate sports for women.
7. True or false: Practice injury rates for fall football are higher than practice injury rates for spring football.
8. Salem, Virginia, serves as the site of the Division III championship in which sport? (a) baseball; (b) football; (c) women's softball; (d) all of the above.

Answers on page 20.

## Fact file

Play-in games currently are used in conjunction with (but are not technically part of) four Division I championships. Those championships are in baseball, men's soccer, women's softball and women's volleyball.

Source: Staff report to NCAA Executive Committee.

## Three bowls picked for new alliance

Three bowls were selected August 4 to form a new bowl alliance designed to produce an annual national-championship game.

The bowls — the IBM OS/2 Fiesta Bowl, Federal Express Orange Bowl and USF&G Sugar Bowl — will take turns annually in selecting a matchup of the nation's top-ranked teams, or a matchup of the highest-ranked teams available in years when the No. 1- or No. 2-ranked team plays in the Rose Bowl.

Champions of the Big Ten and Pacific-10 Conferences are committed to play in the Rose Bowl through 2001.

The Fiesta Bowl will have the

See Bowls, page 7 ►

## Committee notices

Member institutions are invited to submit nominations to fill interim vacancies on NCAA committees. Nominations to fill the following vacancy must be received by Fannie B. Vaughan, executive assistant, in the NCAA national office no later than August 31, 1994 (fax number 913/339-0035).

**Academic Requirements Committee:** Replacement for Elizabeth A. "Betsy" Alden, formerly at Webster University (Division III), now at San Francisco State University. Alden would have become a member of the committee effective September 1, 1994. Appointee must be a woman from Division III.

**Committee on Athletics Certification:** Replacement for Jack Kvancz, formerly at George Mason University, who recently became director of athletics at George Washington University. That institution already is represented on the committee by Robert Chernak; accordingly, Kvancz has resigned from the committee. Appointee must be from Division I.

**Basketball Officiating:** Replacement for Peter J. Carlesimo, formerly at Seton Hall University, now coaching professional basketball. Appointee must be a Division I men's basketball coach.

**Committee on Financial Aid and Amateurism:** Replacement for Patrice Milkovich, formerly at

Oberlin College, who accepted a position with the U.S. Olympic Committee, effective August 1. Milkovich would have taken office September 1, 1994. Appointee must be from Division III.

**Men's and Women's Tennis Committee:** Replacement for Karl D. Benson, Western Athletic Conference, resigned from the committee. Appointee must be a Division I men's tennis representative.

Replacement for Ronald D. Stephenson, Big Sky Conference, resigned from the committee. Appointee must be a Division I men's tennis representative.

At least one of the new members should be an administrator.

**Wrestling Committee:** Replacement for Thomas G. Hutchinson, formerly at Lehigh University, no longer at an NCAA institution. Appointee must be from Division I, District 1 or 2.

Replacement for David D. Cox, formerly at Iowa State University, now director of athletics at a Division II institution, the University of Nebraska, Omaha. Appointee must be from Division I.

One of the two appointed should be an administrator.



The NCAA News

[ISSN 0027-6170]

Published weekly, except biweekly in the summer, by the National Collegiate Athletic Association, 6201 College Boulevard, Overland Park, Kansas 66211-2422. Phone 913/339-1906. Subscription rate: \$24 annually prepaid; \$15 annually prepaid for junior college and high-school faculty members and students; \$12 annually prepaid for students and faculty at NCAA member institutions; \$50 annually for foreign subscriptions. For first-class upgrade, forward an additional \$26 (except foreign orders). No refunds on subscriptions. Second-class postage paid at Shawnee Mission, Kansas. Address corrections requested. Postmaster send address changes to NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

# ■ Comment



## The NCAA News

### Editor-in-chief

P. David Pickle

### Managing editor

Jack L. Copeland

### Assistant editor

Vikki K. Watson

### Editorial and

advertising assistant

Ronald D. Mott

The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

## □ Guest editorial

### Core-course rule needed for JCs

By Evans Roderick

MOUNT SAN ANTONIO COLLEGE

All of us in higher education realize the importance of adequate academic preparation for the student-athlete.

Two-year community college transfer students poses a special set of problems. These individuals have unique needs that must be addressed to assure their eventual success at a four-year institution.

The NCAA's 25/50/75 percent rule has been fashioned to make certain that a student-athlete is progressing toward a specific bachelor's degree, but the implementation of the rule has created special problems for two-year transfer student-athletes. It is not necessarily ensuring that the objective of that rule is met.

For that reason, the California Community College Association of Academic Advisors for Athletics (3C4A) — along with Karl Mooney of Texas A&M University, Fred Strock of the University of Southern California and other members of the National Association of Academic Advisors for Athletics — have examined this problem and unanimously agreed that a two-year community college core curriculum should be established to replace the 25/50/75 percent rule.

We need a national standard for two-year college students, just as one is needed for high-school students who must meet requirements for entrance into a four-year institution. A core of English, science, math and other substantive courses is a better way to ensure the academic preparation of the transfer student-athlete than the current requirement of 48 transferable units with the associate of arts degree.

When the 25/50/75 percent rule is put into practice, it leaves the community college academic advisors and their students at a disadvantage for the following reasons:

- The typical two-year college student-athlete is in his or her third or fourth semester when recruiting begins. By that time, the student-athlete has taken many courses that may not be applicable toward a specific major.

- The two-year college academic advisor often is counseling a student-athlete who has many transfer options, since more than one four-year institution may be recruiting that person. Each institution could have very dif-

## Eating disorders demand attention

*The American College of Sports Medicine issued the following statement after the recent death of gymnast Christy Henrich.*

The American College of Sports Medicine joins the sports community in extending its sympathy to the family of Christy Henrich, a member of the 1989 world gymnastics team. Ms. Henrich died July 26 after a long battle with anorexia and bulimia.

While the American College of Sports Medicine is one of the nation's strongest advocates of exercise for all women, the College is extremely concerned about young female athletes who are driven to excel in athletics through obsessive weight loss or a focus on body leanness.

Estimates show that up to 62 percent of female athletes participating in certain sports may suffer some type of disordered eating, which can range from the use of laxatives and diuretics to life-threatening anorexia nervosa and bulimia. Athletes who compete in "appearance" sports that emphasize lean bodies (such as gymnastics, ballet, figure skating and distance running) are at the greatest risk for developing disordered eating.

Excessive leanness may hinder sports performance by causing weakness,

fatigue, anemia, delayed healing from illness or injuries, and depression. As many as 18 percent of females with untreated chronic anorexia nervosa die prematurely from heart problems, blood chemistry disorders, suicide or other health-related problems.

In many cases, female athletes become victims of "The Female Athlete Triad: Disordered Eating, Amenorrhea and Osteoporosis," a term coined by the American College of Sports Medicine to describe the three interrelated problems that can cause long-term health problems for the athletes.

A frequent symptom of eating disorders is amenorrhea, or the lack of menstrual periods. Irregular menstrual cycles are associated with low reproduction hormone levels and, left alone or combined with poor nutrition, can lead to inadequate bone structure.

Bones with poor mineralization are susceptible to stress fractures, and they can progress to complete breaks. At a time when young women should be building bones for later in life, scientists have seen amenorrheic 20-year-olds with osteoporotic bones similar to those found in their 70-year-old grandmothers. The osteoporotic bones may pre-

dispose women to spine, wrist and hip fractures later in life.

For athletes who may be suffering with disordered eating or the components of the Female Athlete Triad, the American College of Sports Medicine makes the following suggestions:

- A female athlete may be more likely to seek medical help if risks from inadequate calcium, poor nutrition and amenorrhea are explained in a non-judgmental manner.

- She also needs to be reminded that medical care and proper nutrition may enhance her athletics performance.

- Treatment often requires a team of health-care providers, including a physician, psychologist and nutritionist. These providers may recommend improved nutrition, increased calcium intake, hormone replacement with estrogen or oral contraceptives, and a reduced training regimen, as well as counseling for the athlete, coach and parents.

Those interested in more information on the Female Athlete Triad may contact the ACSM Task Force on Women's Issues in Sports Medicine at P.O. Box 1440, Indianapolis, Indiana 46206-1440. The telephone number is 317/637-9200.

## □ Opinions

### Business can coexist with opportunity

Jeremy Foley, athletics director  
University of Florida  
St. Petersburg Times

"Football generates about \$16 (million) to \$17 million at Florida, and it spends about \$4 million. The rest goes into supporting our other programs. So if we have a dropoff of 10,000 people a game in football, it's going to have a huge impact on us. So, yes, it is a big business.

"You can always make the philosophical argument that intercollegiate athletics is not meant to be big business. But the bottom line is we're providing many men and women an opportunity to get their education. There's no doubt the money has the potential to distort things, but only if you let it...only if you ignore the academics and your responsibility to prepare these student-athletes for life after school."

#### Academic standards

Terence Moore, columnist  
The Atlanta Journal

"More than a few coaches are blasting Prop 16, so this must be the right thing to do. Coaches, you see, run the plantation systems that exist from middle schools to high schools to colleges. With encouragement from administrators, boosters and alumni, coaches hire athletes more for their brawn than their brain — unless the athletes' brains are needed to understand a motion offense or a zone defense.

"Yes, Prop 48 was wonderful, and Prop 16 will be even better.

"I'm just waiting for the NCAA legislation that will be stronger academically than this latest one, and the one after that, and the one after that."

#### Student-athlete behavior

Editorial  
Columbus Dispatch

"Student-athletes must not be coddled or treated differently from other students, no matter what their athletics gifts. Their visibility on the campuses, in fact, requires that they live up to a higher standard."

#### National championship

Bobby Bowden, football coach  
Florida State University  
The Atlanta Journal

"I always told you that while I wanted to win the national

championship I could live without it. Because once you work so hard to get it, you find out something. There is nothing at the top."

#### Pressures

Mike Archer, defensive coordinator  
University of Kentucky  
St. Petersburg Times

"I question our priorities in college football right now. The coaches are feeling the pressure every day. Administrators are feeling the pressure to generate money for the gender-equity issue.

"It's when you get in those pressure situations when people may be inclined to bend the rules or look the other way. Coaches begin recruiting players who are great athletes but not solid citizens. Let's face it, come Saturday afternoon, nobody cares what the team's GPA is. They don't want to know how many future doctors or lawyers you've got. They want to know: Did the guy win?"

#### Ethics

Russ Gough, assistant professor of philosophy and ethics  
Pepperdine University  
The Washington Post

"Genuine reform will entail overhauling the NCAA. A future model of the NCAA worth pursuing is one that looks more like the United States Olympic Committee, with each individual sport enjoying self-governance. The NCAA could then serve as an umbrella committee overseeing and coordinating tournaments and championships, as well as issues of eligibility. Toward that end, it could finally get out of the business of trying to legislate an unattainable and mythical level playing field."

#### Squad sizes

Spike Dykes, football coach  
Texas Tech University  
Houston Chronicle

About a 105-player preseason practice limit that will take effect in Division I-A football beginning this fall:

"Reducing the squad size is the most un-American thing I've heard of in my life. What's so magic about the number 105? It's all economics, I guess, but everything we talk about is economics, and it never favors the player."



# No fighting chance

## New football rules strive to rid game of image-damaging skirmishes

By J. Gregory Summers  
THE NCAA NEWS STAFF

In January, the NCAA Football Rules Committee adopted a new penalty structure for fighting aimed at preventing fights from escalating into large-scale skirmishes. Under the new rules, substitutes and coaches who leave the team area during a fight or who join a fight that breaks out in the team area will be disqualified for the remainder of that game and suspended for the entire next game.

In the worst-case scenario, where both benches empty, the game will be halted and each team will have to forfeit its next game.

This is a high price to pay — both in terms of lost revenue and adverse publicity — for lack of self-control, but the rules committee believes such a deterrent is necessary to eliminate the type of ugly scene that marred several high-profile games last season and did untold damage to the image of college football.

"Statistics show that disqualifications for fighting are not significantly more frequent now than they were five years ago," said University of Tennessee, Knoxville, athletics director Douglas A. Dickey, who will finish a three-year term as rules committee chair September 1. "Unfortunately, it seemed like regional or national TV games had more than their share of fights and brawls last season. This created the perception that fighting was getting out of hand in college football and, warranted or not, this perception damages the game."

"College football is in a plateau of popularity right now. Attendance has leveled off, and there is more competition for the fans' entertainment dollar. The committee felt that further image problems would be particularly damaging at this point."

### On and off the field

The committee acknowledged the aggressive nature of the sport by dealing less harshly with players who fight while involved in play (see accompanying chart). Such players will be disqualified for the rest of the half in which the fight occurred and for the team's next half of play, even if that carries over to the next game. The carry-over provision was not in the previous rule, and the committee hopes it will cause players to think twice before throwing a punch, particularly late in the game.

But the committee had no tolerance for individuals who come off the bench and add fuel to somebody else's fire. In fact, the rule against coming off the bench applies regardless of intent: Substitutes and coaches who go onto the field intending to break up a fight serve the same penalty as those who run out

### Penalties for fighting in football by time of fight and status of person fighting\*

	Player (in play)	Substitute	Coach
Before game	DQ for entire game		
During 1st half	DQ for rest of 1st half and entire 2nd half	DQ for rest of game and suspend for entire next game	DQ for rest of game and suspend for entire next game
Half time	DQ for second half and 1st half of next game		
During 2nd half	DQ for rest of 2nd half and 1st half of next game	DQ for rest of game and suspend for entire next game	DQ for rest of game and suspend for entire next game
After game	Institutional/conference matter (officials have no jurisdiction)		

\*This chart represents penalties for a first offense. A second disqualification for fighting during one season will result in suspension for the remainder of the season.

### Fight-reporting procedures

The Football Rules Committee has adopted the following procedures for officials, institutions and conferences to follow after a player or coach has been disqualified from a football game for fighting:

■ The official who calls the disqualification will inform the player or coach and his head coach of the disqualification.

■ After the game, the referee will contact his assigning agent (usually the conference officiating supervisor) to report the person(s) who were disqualified for fighting.

■ The assigning agency will notify the athletics director and the university president that one or more of the institution's student-athletes or coaches was disqualified for fighting. If the disqualified person is not under the jurisdiction of the assigning agency, that agency will notify the agent who represents the institution, and similar procedures will be followed.

■ The assigning agent also will alert the next scheduled opponent of the disqual-

ification if it carries over to the next game.

■ Players who have been disqualified from a game must remain in the team area for the rest of that game. If disqualified from the first half of the next game, they may participate in warm-up drills before the game and may be in the team area during the first half. If suspended for an entire game, they cannot participate in warm-up drills or be in the team area during the game.

■ Coaches disqualified from a game must remain in the locker room (or similar facilities) for the rest of that game. If disqualified from the first half of the next game, they may participate in warm-up drills before the game and may be in the team area during the first half. If suspended for an entire game, they may not be in the stadium area or have contact with the team from two hours before the game until two hours after the game. Coaches may not participate in any coaching activities while serving a disqualification or suspension.

to throw punches.

"There has been a lot of confusion about what 'leaving the team area' means," said John R. Adams, committee secretary-rules editor and supervisor of officials at the Western Athletic Conference. "I have received calls from people who seem to think it's illegal to leave the team area only if it is to throw a punch or defend a teammate. But leaving the team area is a foul — period. Officials have

no way of knowing what someone's intent is, and even peacemakers can turn into punch-throwers in the wrong circumstances."

Adams also said he has had many questions about how far a person must go before he is considered to have left the team area. Coaches have said that they need to be able to step a short distance onto the field to contain the initial surge of players, who have a natural inclination to rush to the aid of an

imperiled teammate.

Adams said that officials will use their judgment and give some leeway when coaches obviously are acting to restrain their players and clearly have no intention of advancing onto the field.

"It would be ridiculous to expect everybody to become a statue when a fight breaks out," Adams said. "Coaches need to be able to take steps to restrain their players; in fact, the committee encourages them to develop a plan for doing that. But the officials will have to call a foul if anyone takes more than a few, non-threatening steps toward the action."

### Disqualification procedures

In situations where restraint efforts break down and team members enter the field, officials will disqualify all substitutes and coaches they can identify. In addition, conference offices will have the authority to review game tapes and impose additional suspensions on individuals who were not identified by officials. Conferences also may correct any indisputable errors in identification.

"I think the commissioners support this rule and are comfortable with the review authority," said Southeastern Conference Commissioner Roy F. Kramer, who worked with the rules committee on behalf of the Collegiate Commissioners Association to develop guidelines for conference action. "The commissioners condemn fighting in all sports and endorse the Football Rules Committee's efforts to control it."

"We want a common understanding of the rule so that it is enforced uniformly from conference to conference. I have no problem suspending a significant number of players for running onto the field, even if none of the players gets involved in the fight, as long as the same set of circumstances results in the same penalty in another conference on another day."

There is no provision in the rules to allow institutions or conferences to delay suspensions or stagger them to ensure that the team can suit up enough players to avoid a forfeit. Dickey said such orchestrations would send the wrong message, particularly since ticket and television revenue are involved.

"This is a matter of principle, and if we are serious about eliminating or reducing fighting in our sport, then we have to stick to our convictions, even if we risk a financial setback," said Dickey.

"The potential costs of fighting, both financial and otherwise, are the incentives the committee hopes will prompt all schools to counsel their players and develop plans for containing their benches. If this happens, the ugly brawls we saw last year will become a thing of the past. And that's the bottom-line intent of the new rule."

## Minority numbers in athletics administration unchanged

An NCAA survey shows virtually no change for minority opportunities in athletics administration over the last year.

The four-year study of race demographics of member institutions, conducted by the NCAA Minority Opportunities and Interests Committee, shows that the percentage of black athletics administrators increased 0.1 percent from 1992-93 to 8.7 percent. During the same period, the percentage of white administrators declined from 86.9 percent to 86.0 percent.

The number of athletics administrative positions throughout the NCAA increased by 25.0 percent between 1990-91 and 1993-94; dur-

ing that same period, the number of Blacks in athletics administrative positions increased by 30.3 percent.

In the study, administrators were defined as those in the following positions: administrative assistant, equipment manager, graduate assistant, strength coach, athletics trainer, assistant coach, academic advisor, auxiliary services personnel, faculty athletics representative, head coach, compliance coordinator, eligibility officer, ticket manager, sports information director, promotions/marketing director, business manager, assistant athletics director, associate athletics director and athletics director.

### Athletics directors and coaches

Excluding historically black institutions, the number of athletics directors increased from 775 to 897 between 1990-91 and 1993-94 (a 15.7 percent gain). During that period, the number of black athletics directors increased from 17 to 32, an increase of 53.1 percent. Of the gain in athletics director positions between 1990-91 and 1993-94, 12.3 percent were filled by Blacks.

Although Blacks have progressed in becoming athletics directors, they are having less success in obtaining the positions that would prepare them for the athletics director's post. Among associate athletics

directors (with historically black institutions excluded), the percentage of blacks declined from 5.0 to 4.5 from 1992-93 to 1993-94. Among assistant athletics directors (with historically black institutions excluded), the percentage of blacks declined from 5.1 in 1992-93 to 4.9 in 1993-94.

In 1993-94, blacks made up 12.9 percent of the 2,321 revenue-sport coaches. That percentage is up 1.1 percent from 1992-93. Although that may suggest adequate opportunities for more minorities to become head coaches, the percentage of black assistant coaches has remained virtually unchanged over the past four years, meaning that

few minorities are being trained for head coaching positions.

Between 1990-91 and 1993-94, the percentages of black assistant coaches annually (with historically black institutions excluded) were 10.0, 9.8, 10.0 and 9.8, respectively.

Comparisons among the NCAA's three divisions reveal lower levels of minority employment in Division III, which has the lowest percentages of blacks in every category, except associate athletics directors by race.

### 'Concerned, not shocked'

"I am deeply concerned but not

See **Minorities**, page 13 ►

# Certification peer-reviewer pool grows by 72

Seventy-two members have been added to the pool of peer reviewers for the NCAA Division I athletics certification program.

The individuals listed below have been notified by the NCAA Committee on Athletics Certification of their selection. They submitted forms to be considered as peer reviewers during a period beginning January 14 and ending April 19.

The peer reviewers join the initial pool of reviewers that was published in the January 26 issue of The NCAA News and 74 additional reviewers who were listed in the April 13 issue of the News.

Campus visits by peer reviewers will begin this fall. Approximately 175 individuals from the peer-reviewer pool are expected to participate in fall evaluation visits.

Another group of about 200 peer reviewers will be assigned to spring 1995 evaluation visits.

The certification committee is accepting nominations for peer reviewers on an ongoing basis.

Peer reviewers added to the pool are listed below with title and institution.

## A

■ Adams Gaston, Javaune Marie; assistant athletics director for student services; University of Maryland, College Park.

■ Aiken, Michael; chancellor; University of Illinois, Champaign.

■ Allen, Richard P.; assistant athletics director/compliance coordinator; University of Illinois, Champaign.

## B

■ Belote, Glenda A.; associate dean, undergraduate studies; Florida International University.

■ Bland, W. Douglas; director of athletics academic services; Wake Forest University.

■ Blucker, Judith A.; executive vice-provost; Florida International University.

■ Bosserman, David C.; associate vice-president and controller; Oklahoma State University.

■ Bowen, Richard L.; president; Idaho State University.

■ Brennan, Thomas M.; athletics director; San Jose State University.

■ Brown, Kimberly A.; assistant athletics director for academic affairs; Ohio University.

## C

■ Cain, Katherine M.; business manager of athletics; Dartmouth College.

■ Castiglione, Joseph R.; athletics director; University of Missouri, Columbia.

■ Cavagnaro, Charles W.; athletics director; University of Memphis.

■ Cohen, Irwin M.; assistant to the president; Northeastern University.

■ Colleary, Brian T.; athletics director; Duquesne University.

■ Covert, James T.; faculty athletics representative (professor of history); University of Portland.

■ Culligan, Kim E.; senior woman administrator/assistant athletics director; St. Peter's College (New Jersey).

## D

■ Dailey, Dianne; senior woman administrator/women's athletics director; Wake Forest University.

■ Danforth, Roy; athletics director; Fairleigh Dickinson University, Teaneck.

■ Doerr, John J.; faculty athletics representative (professor of

counseling psychology and vice-chancellor for administration); University of Missouri, Kansas City.

■ Dudley, Lea Larson; director of athletics academic support; University of North Carolina, Wilmington.

## E

■ Etzel, Joe A.; athletics director; University of Portland.

## F

■ Fagin, Claire M.; interim president; University of Pennsylvania.

■ Flynn, Tracey A.; senior woman administrator/assistant athletics director; Fairfield University.

## G

■ Gaziano, Lynn M.; senior woman administrator/associate athletics director; Northeastern Illinois University.

■ Giffen, Robert B.; faculty athletics representative (professor and head of department of astronautics); U.S. Air Force Academy.

■ Guerette, Sally; senior woman administrator/assistant athletics director; University of Vermont.

## H

■ Hart, Peter M.; director of development and finance; University of Utah.

■ Hartzell, Rick R.; athletics director; Bucknell University.

■ Hibner, Barbara A.; senior woman administrator/associate athletics director; University of Nebraska, Lincoln.

■ Hill, Chris P.; athletics director; University of Utah.

■ Hoey, George W.; assistant athletics director for academics and compliance; University of Colorado, Boulder.

■ Hofacre, Susan; senior woman administrator/department head for sports administration; Robert Morris College.

■ Howes, Terri L.; senior woman administrator/coordinator of athletics affairs; University of Wyoming.

## K

■ Kaverman, Donald L.; associate athletics director/business and financial affairs; San Diego State University.

■ Kearney, Joseph L.; retired commissioner, Western Athletic Conference.

■ Konzem, Richard R.; assistant athletics director for administration and compliance; University of Kansas.

## L

■ Labat, David J.; assistant to the athletics director; Florida State University.

■ Lambert, Rita A.; registrar and director of financial aid; University of Portland.

■ Legere, Joyce A.; senior woman administrator/assistant athletics director; Siena College.

## M

■ Maidique, Modesto A.; president; Florida International University.

■ McBee, Robert D.; athletics director; Eastern Illinois University.

■ Monroe Jr., Haskell M.; professor of history and former chancellor; University of Missouri, Columbia.

■ Moore, Michael R.; associate athletics director; University of Evansville.

■ Moore, John T.; associate athletics director; University of South Carolina, Columbia.

■ Moran, William E.; chancellor; University of North

Carolina, Greensboro.

■ Mulvihill, William J.; associate athletics director; University of Cincinnati.

■ Murray, Dennis J.; president; Marist College.

## P

■ Page, Oscar C.; president; Austin Peay State University.

■ Peterson, Thomas R.; chancellor; Seton Hall University.

## R

■ Robinson, Daniel C.; professor of higher education; Iowa State University.

■ Robinson, Lynne P.; senior woman administrator/assistant athletics director/compliance coordinator; Mount St. Mary's College (Maryland).

## S

■ Sayers, E. Roger; president; University of Alabama, Tuscaloosa.

■ Scherrens, Maurice W.; executive vice-president; George Mason University.

■ Schulte Jr., Arthur A.; executive vice-president; University of Portland.

■ Schumaker, Elizabeth J.; faculty athletics representative (associate professor); Stetson University.

■ Settergren, Carl D.; faculty athletics representative (professor); University of Missouri, Columbia.

■ Sharp, Russ A.; assistant athletics director for internal affairs; Arkansas State University.

■ Sherratt, Gerald R.; president; Southern Utah University.

■ Shupe, Thomas E.; associate athletics director; Virginia Commonwealth University.

■ Sinatra, Christine J.; director of total person program; University of Missouri, Columbia.

■ Smeltzer, Marsha L.; senior woman administrator/associate athletics director; Colorado State University.

■ Smith, Roy C.; retired registrar; University of Alabama, Tuscaloosa.

■ Smith, Gary L.; director of admissions and registrar; University of Missouri, Columbia.

■ Snow, R. J.; vice-president for student life/advancement; Brigham Young University.

■ Snyder, William T.; chancellor; University of Tennessee, Knoxville.

## T

■ Thibodeau, Sally; associate vice-president for academic administration; Providence College.

## U

■ Underwood Jr., Clarence; senior associate athletics director; Michigan State University.

## V

■ Van Horn, Richard L.; president; University of Oklahoma.

## W

■ Wellman, Ron; athletics director; Wake Forest University.

■ Williams, D. Alan; faculty athletics representative (associate professor of history); University of Virginia.

## Y

■ Young, Charles E.; chancellor; University of California, Los Angeles.

## Administrative Committee minutes

### Conference No. 13 August 2, 1994

#### 1. Acting for the NCAA Council, the Administrative Committee:

a. Took the following actions on the recommendations of the Recruiting Committee regarding amendments in the men's basketball and football recruiting calendars, effective immediately:

(1) Division I-A and Division I-AA football: Amended NCAA Bylaw 30.10.5-(e) to permit two contacts during the period of January 17-29, provided no more than one contact with a prospective student-athlete occurs during any calendar week (Sunday through Saturday) or partial calendar week.

(2) Division I men's basketball: Amended Bylaw 30.10.1-(c) to extend the quiet period from September 27 through

November 16, and amended Bylaw 30.10.1-(d) to begin the evaluation period on November 17, while the March 15 date remains the same.

b. Assigned membership-submitted legislative proposals to standing committees for review, per Constitution 5.3.6.

c. Granted a waiver per Bylaw 16.13.1. to permit an institution to provide expenses for two men's soccer student-athletes to replace an award jacket and an award plaque that were destroyed in their dormitory room fire.

d. Took the following action on committees and committee appointments:

(1) Appointed Jeremy Foley, director of athletics at the University of Florida, to the Council, replacing Warner Alford, no longer at a member institution (effective after the August 1994 Council meeting).

(2) Approved a request from the

Committee on Women's Athletics for two consultants from the Gender-Equity Task Force to serve on the committee for a two-year period (Carla Hay, chair of the task force's subcommittee on institutional standards, and Charlotte West, chair of the task force's subcommittee on NCAA standards).

(3) Appointed Elizabeth J. "Beth" Sullivan, women's track/cross country coach at Mankato State University, to the Men's and Women's Track and Field Committee, replacing Nancy L. Knop, resigned from the committee.

(4) Appointed Branwen Smith-King, assistant director of athletics at Tufts University, to the Women's Committee on Committees, replacing Laurie Priest, whose term expired.

(5) Appointed James M. O'Fallon, professor of law/faculty athletics representative at the University of Oregon, to the Postgraduate Scholarship Committee,

replacing G. Jim Malik, retired July 1; appointed Nancy R. Hamant, associate professor of curriculum and instruction/faculty athletics representative at the University of Cincinnati, to replace Malik as chair.

(6) Appointed Chris Dawson, associate director of athletics/senior woman administrator at the University of California, Berkeley, to the Communications Committee, replacing Ronald J. Bertovich, no longer at an NCAA member conference.

2. Report of actions taken by the executive director per Constitution 4.3.2. Acting for the Council:

a. Granted a request by Long Beach State University to replace a women's volleyball coach on a temporary basis per Bylaw 11.7.1.1.2.

b. Granted a waiver of the contact period per Bylaw 13.1.4.2 to the eight

members of the Patriot League due to the fact that the admissions procedures conflict with the contact periods in the sports of basketball and football.

c. Granted waivers per 14.7.6.2-(c) to permit student-athletes from various institutions to participate in competition involving national teams in men's and women's basketball.

d. Granted waivers per Bylaw 16.13.1. to permit institutions to provide incidental expenses in these situations:

(1) To a student-athlete to attend his father's funeral.

(2) To student-athletes to attend a teammate's funeral.

(3) To student-athletes to return to their homes to visit members of their families who were seriously ill.

(4) To the mother of a student-athlete, meal and lodging expenses while with her son who was involved in an accident.

## Council

### Two initial-eligibility approaches proposed

► Continued from page 1

change in the effective date for the new standards from August 1995 to August 1996, but only if questions concerning the recentering of SAT scores have not been resolved by the time of the 1995 Convention.

The other initial-eligibility legislation proposal features a sliding scale of grade-point averages and standardized test scores that is somewhat less restrictive than the one currently scheduled to take effect in August 1995. The proposal contains the 2.000 GPA cutoff featured in the special committee's recommendation, but it also establishes 610 as a floor for SAT scores. The special committee's original recommendation had no floor on standardized test scores.

The effective date for the second proposal would be August 1996.

The NCAA membership also has proposed other legislation in this area, including a proposal to make all Division I freshmen ineligible for competition and another to retain the current academic standards in that division.

#### Student-athlete welfare

Besides the initial-eligibility recommendations, a number of other significant actions were taken by the Council, including approval of most elements of the report of the NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity.

The Presidents Commission accepted the special committee's report in full in June. While it accepted almost all of the report, the Council did not agree to sponsor all of the legislative suggestions, including a proposal to establish a standing committee on student-athlete welfare since it believed that the purpose of such a committee was served by the Student-Athlete Advisory Committee and by other recommendations contained in the plan (such as adding student-athletes to several other Council-appointed committees).

The Council also declined to rec-

## Other highlights

*In other actions at its August 8-10 meeting in Carlsbad, California, the Council:*

■ Supported an NCAA Eligibility Committee proposal to eliminate one level of the eligibility appeals process.

■ Endorsed an NCAA Academic Requirements Committee recommendation that a joint subcommittee be formed to resolve questions involving "recentering" of SAT scores. The subcommittee will consist of members of the Academic Requirements and NCAA Research Committees; it will meet with the testing company and attempt to identify the appropriate changes to the test score requirements of Bylaw 14.3 before the 1995 Convention.

■ Issued an interpretation applicable to Division I to allow the NCAA Initial-Eligibility Clearinghouse to obtain test scores from official transcripts submitted to the clearinghouse. Such a rule currently exists in Division II.

■ Agreed, upon recommendation of the NCAA Special Committee to Study Rules Federation by Sport, to advance legislation to amend the language concerning playing and practice seasons set forth in Bylaw 17 by eliminating references to traditional and nontraditional seasons in Divisions I and II.

■ Supported legislation from the NCAA Legislative Review Committee, as part of that committee's deregulation efforts within Bylaw 14. The legislation would simplify the definition of intercollegiate competition, simplify the application of the "hardship" rule, and, in Division I, modify the 20-year rule related to seasons of competition; it also would change the deadline for a prospective student-athlete to achieve

a required standardized test score from July 1 immediately preceding that individual's full-time enrollment to any time before his or her initial full-time enrollment.

■ Supported an NCAA Recruiting Committee proposal to allow coaches in Divisions I and II to make one call per week between April 15 and May 15 during a prospect's junior year in high school in sports other than football. Also, the Council agreed to cosponsor with the Great Midwest Conference a proposal that would exempt counting evaluations of a prospect once the prospect has signed a National Letter of Intent.

■ Referred an NCAA Special Events Committee recommendation related to contest exemptions to an appropriate committee for further study.

■ Agreed to propose legislation to implement a two-year time frame for applying the Association's regulations pertaining to emerging sports for women.

■ Supported Division II Steering Committee proposals to establish coaching limitations in all Division II sports, effective in 1996; to limit the number of official visits in Division II football (35) and basketball (eight); to reduce the number of regular-season football contests in that division from 11 to 10; to move the date for the first permissible contest in Division II football to the second Saturday in September; and to eliminate spring football practice in that division.

■ Agreed to sponsor a revised Division III philosophy statement. The Division III Steering Committee made some editorial revisions in that document and will send the revised draft to the Presidents Commission for its comments.

ommend a change to the one-time transfer exception that would apply that rule to Division I football, basketball and ice hockey, and declined the special committee's recommendation to sponsor a resolution for the 1995 Convention to commission a comprehensive study to explore the effects of recent reform legislation.

Otherwise, the Council agreed to sponsor the package with only a few minor modifications. Legislation will be submitted that would:

■ Require each member institution to establish a student-athlete advisory committee.

■ Allow up to two hours of skill instruction during the eight hours of countable athletically related activity permitted per week outside of an institution's playing and practice season under specified conditions. (The Council sponsored a modified version of this proposal, as recommended by the NCAA Special Committee to Study Rules Federation by Sport.)

■ Add two student-athletes, in an advisory capacity, to the following Council-appointed committees: Academic Requirements, Financial Aid and Amateurism, Minority

Opportunities and Interests, Recruiting, and Women's Athletics.

■ Prevent institutions from reducing athletically related financial aid based on a student-athlete's receipt of a Pell Grant.

■ Permit reasonable local transportation for student-athletes on an occasional basis.

■ Amend the Association's principle of student-athlete welfare to incorporate six guiding principles developed by the special committee (see The NCAA News, June 29).

Student-athlete welfare, access and equity is the 1995 Convention topic in the strategic plan of the Presidents Commission.

The Council also supported in concept a proposal by the NCAA Student-Athlete Advisory Committee that a grievance process should be available for student-athletes on each campus. The Council will sponsor a resolution directing that the requirement be included in the Division I athletics certification process and in the Divisions II and III Institutional Self-Study Guide. The Council noted that institutions that currently have grievance procedures in place for all students

would satisfy this requirement.

#### Other business

The Council voted to sponsor two of three proposals recommended by the NCAA Minority Opportunities and Interests Committee. Most significantly, the Council supported a recommendation that Division I student-athletes be permitted to earn up to \$1,500 a year for on- or off-campus employment beyond the value of a full grant. Such employment could not be arranged by athletics staff members or boosters.

It also approved an exemption to the maximum number of contests and permissible starting date for the Martin Luther King Classic basketball tournament, which will generate revenue for local and national charities, postgraduate scholarships for students interested in coaching or athletics administration, and the Black Coaches Association.

The Council did not support a Minority Opportunities and Interests Committee recommendation to exempt from recruiting contact restrictions certain "community-activity" contacts (for example, Boy Scouts, Girl Scouts, Big Brothers and

Sisters, parks and recreation programs) between a prospective student-athlete and an institution's athletics department staff members. The Council noted that while it supports the concept of community involvement for coaches, it believes current rules provide a reasonable amount of access.

The Council declined to act on a recommendation by the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports to ban spring football in Division I. That committee's recommendation was based on the high injury rate associated with spring football. However, the Division II Steering Committee recommended the elimination of spring football in that division on cost-containment grounds.

The Council also will oppose a Pacific-10 Conference proposal to eliminate the one-time exception for basketball student-athletes to test their market value in the National Basketball Association draft.

Minutes of the Council meeting are scheduled for publication in the September 26 issue of The NCAA Register.

## Bowls

### Fiesta, Orange and Sugar Bowls to form new bowl alliance to determine national champion

► Continued from page 3

first choice of teams when the new coalition becomes effective after the 1995 season.

Participants in bowl coalition games will include champions of the Atlantic Coast, Big East, Southeastern and Big 12 Conferences. The bowls also will choose two at-

large teams from among all remaining Division I-A institutions.

The alliance will operate for six years, although the participating conferences have the option of canceling the arrangement after three years.

One of the at-large berths will

be awarded to the Southwest Conference during the first year of the coalition — the conference's final year of operation.

The three coalition bowls would generate a payout of more than \$315 million through six years. Each team participating in a coalition bowl will receive between \$8.6

and \$8.8 million. Currently, the Rose Bowl's \$6.5 million payout per team is the highest among bowls.

Coalition games will be played on consecutive days between New Year's Day and January 4, pending approval by the NCAA membership of legislation that currently requires bowl games to be com-

pleted by January 2. Most, but not necessarily all, of the games will be played at night.

The Fiesta and Orange Bowls will be televised by CBS, while ABC will televise the Sugar Bowl and also retain the Rose Bowl. NBC has televised the Orange Bowl since 1965 and the Fiesta Bowl since 1978.

## Revisions of enforcement policies and procedures

*Pursuant to NCAA Constitution 5.2.3.3, the NCAA Council has approved the following enforcement procedure to implement policy in a manner not inconsistent with provisions of the constitution or bylaws. Following Council approval, the revision is published in The NCAA News. Italicized type indicates wording deleted. Page numbers refer to the 1994-95 NCAA Manual.*

#### NO. 1 EXPANDED INFRACTIONS REPORT

**Intent:** To delete the requirement that once a decision of the Infractions Appeals Committee is announced,

copies of the expanded infractions report be made available to the media.

**Bylaws:** Amend 32.10.6, pages 465-466, as follows

[General provision,  
all divisions, common vote]

"32.10.6 Expanded Infractions Report to Institution and Media. A copy of the Committee on Infractions' expanded infractions report to the Infractions Appeals Committee (as described in 32.10.5) shall be provided to the institution prior to the time of its appearance before the

Infractions Appeals Committee. *Once the decisions of the Infractions Appeals Committee regarding the appeal are announced, the report, with names of individuals deleted, shall be made available to the national wire services and other media outlets. Any press release regarding the expanded report shall meet the requirements of 32.9.2."*

**Source:** NCAA Council (Infractions Appeals Committee).

**Effective Date:** Immediately.

# Swimming coaches name all-academic teams

A record 233 NCAA swimming and diving teams have been recognized by the College Swimming Coaches Association of America (CSCAA) for academic achievement during the spring 1994 semester. In addition, the CSCAA has named a record 176 student-athletes to its 1993-94 all-academic team.

To qualify for team honors, a swimming team must have compiled a combined grade-point average of at least 2.800 (4.000 scale) during the spring semester. The CSCAA recognizes a grade-point average of 2.800 or higher as commendable, 3.000 or higher as excellent and 3.250 or higher as superior. Thirty-six teams earned the CSCAA's superior rating for the spring 1994 semester.

To qualify for individual honors, a student-athlete must have qualified for NCAA championships competition; must have a cumulative grade-point average of at least 3.500 (4.000 scale); and must have completed the equivalent of 24 semester hours at the institution that he or she represented at the championships during the academic year.

Twelve student-athletes posted cumulative grade-point averages of 4.000, including three at the University of Georgia — Barry Wynn, Laura Adams and Sonja Leiter — and two at Texas A&M University, College Station — Jennifer Guillory and Jennifer Saul.

## Team awards

The following teams (with combined grade-point average) received all-academic honors:

### Division I men

Yale, 3.290; Dartmouth, 3.240; Davidson, 3.133; Loyola (Maryland), 3.115; Purdue, 3.080; St. Louis, 3.070; Boston College, 3.067; Fairfield, 3.063; Auburn, 3.040; Brigham Young, 3.040; Buffalo, 3.036; Notre Dame, 3.019; Stanford, 3.011; Air Force, 3.000; Charleston (South Carolina), 3.000; Richmond, 2.999; Kentucky, 2.990; Minnesota, 2.990; Toledo, 2.970; Rice, 2.960; Lafayette, 2.956; Bowling Green, 2.950; UC Irvine, 2.940; Xavier (Ohio), 2.934; Army, 2.930; Northern Arizona, 2.920; Miami (Ohio), 2.919; UC Santa Barbara, 2.906; Bucknell, 2.900; Virginia Tech, 2.881; Arizona State, 2.880; California, 2.880; Penn State, 2.880; Tennessee, 2.880; Iowa, 2.873; Virginia, 2.870; Villanova, 2.850; Pittsburgh, 2.840; Louisville, 2.825; Ball State, 2.821; Georgia, 2.820; Iowa State,

2.820; North Carolina State, 2.819; Eastern Michigan, 2.800.

### Division I women

Maryland, 3.424; St. Louis, 3.420; Toledo, 3.390; South Carolina, 3.367; UC Santa Barbara, 3.347; Purdue, 3.320; Xavier (Ohio), 3.303; Bucknell, 3.290; Princeton, 3.270; Arkansas, 3.260; Rice, 3.240; Towson State, 3.211; Northwestern, 3.210; Fairfield, 3.200; Indiana, 3.199; Iowa State, 3.170; Louisville, 3.169; Michigan, 3.168; Notre Dame, 3.165; St. Bonaventure, 3.160; Yale, 3.160; Wisconsin-Milwaukee, 3.158; Providence, 3.150; Georgia, 3.135; Stanford, 3.133; Texas A&M, 3.120; Wright State, 3.117; Ohio State, 3.103; Connecticut, 3.101; Ball State, 3.100; Colorado State, 3.100; Southern Methodist, 3.100; Davidson, 3.091; Richmond, 3.090; Lafayette, 3.084; Loyola (Maryland), 3.072; Illinois State, 3.070; Pacific (California), 3.070; Washington State, 3.070; Tennessee, 3.060; UCLA, 3.058; Buffalo, 3.056; Virginia, 3.040; North Carolina State, 3.032; California, 3.026; Boston College, 3.020; Northern Arizona, 3.020; Kentucky, 3.010; Ohio, 3.002; Charleston (South Carolina), 2.990; Rider, 2.990; Florida Atlantic, 2.980; Miami (Ohio), 2.960; North Carolina, 2.950; North Carolina-Wilmington, 2.943; Brigham Young, 2.940; UC Irvine, 2.930; Massachusetts, 2.920; Penn State, 2.920; Pittsburgh, 2.890; Villanova, 2.890; Virginia Tech, 2.882; Bowling Green, 2.860; Clemson, 2.860; Eastern Michigan, 2.850; Niagara, 2.849; Texas Christian, 2.820.

### Division II men

Northeast Missouri State, 3.050; Denver, 3.030; Missouri-Rolla, 2.910; Oakland, 2.900; North Dakota, 2.870.

### Division II women

St. Rose, 3.492; Ashland, 3.340; Northeast Missouri State, 3.310; Air Force, 3.233; Bloomsburg, 3.140; Mankato State, 3.130; Indianapolis, 3.110; Oakland, 3.050; Delta State, 2.990; Northern Colorado, 2.980; Denver, 2.940; Grand Valley State, 2.842.

### Division III men

Macalester, 3.500; Pomona-Pitzer, 3.390; Illinois Wesleyan, 3.345; Hiram, 3.230; Wheaton (Illinois), 3.210; UC San Diego, 3.204; Binghamton, 3.200; Occidental, 3.200; Rochester, 3.180; Bethany (West Virginia), 3.140; New York University, 3.126; Brandeis, 3.114; Goucher, 3.113; Claremont-Mudd-Scripps, 3.110; Denison, 3.110; Millikin, 3.110; Augustana (Illinois), 3.101; Grinnell, 3.080; Oberlin, 3.050; Williams, 3.050; Principia, 3.041; Johns Hopkins, 3.040; Hope, 3.037; Kalamazoo, 3.015; Vassar, 3.012; Kenyon, 3.010; Scranton, 3.010; Washington (Missouri), 3.101; Alma, 3.000; Grove City, 2.980; Wooster, 2.980; Albion, 2.977; Wabash, 2.970; Luther,

2.950; Catholic, 2.944; Trenton State, 2.940; St. Olaf, 2.930; Sewanee (University of the South), 2.903; Potsdam State, 2.880; Bates, 2.850; Washington (Maryland), 2.842; Emory, 2.841; Hendrix, 2.830; North Central, 2.827; Frostburg State, 2.802; Union (New York), 2.800.

### Division III women

Principia, 3.527; Ithaca, 3.408; Bethany (West Virginia), 3.380; Vassar, 3.375; North Central, 3.370; Williams, 3.370; Macalester, 3.340; Johns Hopkins, 3.338; Binghamton, 3.330; Hiram, 3.330; Alma, 3.310; Smith, 3.309; Wheaton (Illinois), 3.300; Grinnell, 3.290; Hope, 3.276; Occidental, 3.260; Emory, 3.256; Washington (Missouri), 3.251; Wooster, 3.250; Wellesley, 3.223; DePauw, 3.220; Regis (Massachusetts), 3.220; Bryn Mawr, 3.210; Hendrix, 3.210; Kenyon, 3.210; Bates, 3.200; Tufts, 3.200; Scranton, 3.199; New York University, 3.197; Albion, 3.171; Denison, 3.170; St. Olaf, 3.160; Goucher, 3.159; Brandeis, 3.157; Washington and Lee, 3.151; Washington and Jefferson, 3.110; Rochester, 3.090; Augustana (Illinois), 3.079; Carthage, 3.078; Washington (Maryland), 3.070; Wittenberg, 3.064; Millikin, 3.060; Wisconsin-La Crosse, 3.050; Luther, 3.040; Catholic, 3.036; Pomona-Pitzer, 3.010; Potsdam State, 3.000; Sewanee (University of the South), 2.970; Westfield State, 2.970; Illinois Wesleyan, 2.912; Marymount, 2.910; Western Maryland, 2.910; Frostburg State, 2.904; Nazareth (New York), 2.900; Calvin, 2.890; Union (New York), 2.890; Simmons, 2.816; Norwich, 2.810; Gettysburg, 2.801.

## Individual awards

The following individuals were named to the all-academic team:

### Division I men

Bill Pilczuk, Auburn, 4.000; Barry Wynn, Georgia, 4.000; Bernie Zeruhn, Minnesota, 3.910; Ty Richardson, Auburn, 3.900; David Keener, Ball State, 3.875; Brian Randall, Texas A&M, 3.870; Robert Shamosh, Arizona State, 3.800; Scott DeWolf, Texas A&M, 3.790; Oliver Gumbrell, Auburn, 3.770; Dean Fredehe, Purdue, 3.760; Todd Gjervold, Florida, 3.750; Ryan Cox, California, 3.690; Brian Casto, Virginia, 3.680; Simon Percy, Arizona State, 3.660; Krzysztof Cwalina, Iowa, 3.630; Matt Schlessman, Minnesota, 3.620; David Fleck, UCLA, 3.586; Troy Johnson, Texas A&M, 3.585; Iian Mull, Auburn, 3.540; Rick Richmond, Alabama, 3.583; Greg Burgess, Florida, 3.500.

### Division I women

Laura Adams, Georgia, 4.000; April Diez, Northern Arizona, 4.000; Jennifer Guillory, Texas A&M, 4.000; Kelly Heath, Kentucky, 4.000; Sonja Leiter, Georgia, 4.000; Carol McDaniel, Colorado State, 4.000; Berit

Puggaard, Southern Methodist, 4.000; Jennifer Saul, Texas A&M, 4.000; Amy Devasher, Alabama, 3.938; Cheril Santini, Southern Methodist, 3.914; Denica Rudy, Penn State, 3.910; Annette Salmeen, UCLA, 3.901; Jennifer Baker, Kentucky, 3.900; Kara Martin, Minnesota, 3.900; Ann-Sofie Joensson, Alabama, 3.884; Marsha Landowski, Colorado State, 3.820; Heather Blackmon, Georgia, 3.780; Grace Cornelius, Princeton, 3.780; Laurie Nelson, Minnesota, 3.780; Anna Lindberg, Alabama, 3.764; Susan Schaars, Northwestern, 3.740; Rebecca Bruch, UCLA, 3.717; Lisa Flood, Villanova, 3.710; Christine Jeffrey, Arizona State, 3.710; Mary Alice Torgerson, Nevada-Las Vegas, 3.690; Stephanie Bowers, Auburn, 3.670; Lisa Coole, Georgia, 3.670; Larissa Herold, California, 3.670; Nicole deMan, Tennessee, 3.660; Susan Donahoe, Northwestern, 3.660; Alecia Humphrey, Michigan, 3.660; Susan Woffle, Purdue, 3.650; Cindy Focht, Texas A&M, 3.625; Marianne Kriel, Southern Methodist, 3.611; Michelle Gobrecht, Tennessee, 3.600; Elizabeth Hazel, Florida, 3.600; Christy Wicke, Northwestern, 3.600; Michelle McCarthy, South Carolina, 3.594; Kim Lloyd, Northwestern, 3.580; Elizabeth Tomson, Florida, 3.580; Kristin Heydanek, UCLA, 3.575; Karen Gragg, Texas A&M, 3.570; Erin Meyer, Auburn, 3.570; Marieke Mastebroek, Southern Methodist, 3.565; Tracy Bonner, Tennessee, 3.550; Anne Kampfe, Michigan, 3.550; Jane Glazebrook, Nebraska, 3.541; Cori Miller, Rice, 3.540; Melissa Nott, Northwestern, 3.540; Kristen Walls, UCLA, 3.537; Kim Fritsch, Purdue, 3.530; Rachel Gustin, Michigan, 3.530; Heather Ericksen, Nebraska, 3.520; Margaret Brandenstein, Northwestern, 3.500.

### Division II men

Barry Hein, Denver, 3.973; Bill Unzicker, Missouri-Rolla, 3.779; Michael Bradac, Denver, 3.734; Jay Judson, Oakland, 3.680; Jens Kristensen, Oakland, 3.500.

### Division II women

Nicole Rives, Indianapolis, 3.970; Patty Kirm, Bloomsburg, 3.910; Stephanie Kissell, Clarion, 3.831; Heather Towne, Bloomsburg, 3.800; Amy Pottorf, Ashland, 3.742; Robyn Mestemacher, Northeast Missouri State, 3.730; Carrie Wambaugh, Ashland, 3.703; Keri Schreiber, Air Force, 3.700; Katie Flynn, Grand Valley State, 3.686; Missy Tuominen, North Dakota, 3.660; Tawney Nardozza, Indiana (Pennsylvania), 3.650; Terry Wenzinger, Northern Colorado, 3.650; Stephanie Humphries, Bloomsburg, 3.630; Becky Kralik, Northern Colorado, 3.630; Nicole Joa, Clarion, 3.625; Theresa Howe, North Dakota, 3.610; Claudine Tjho, Air Force, 3.600; Abigail White, Air Force, 3.600; Melissa Hudson, Northern Colorado, 3.590; Tanja Hauber, Air Force, 3.580; Andrea

See Swimming, page 12 ►

# Softball coaches announce I, II, III all-America teams

## National Softball Coaches Association

### Division I

#### First team

Pitcher — Susie Parra, Arizona; DeeDee Weiman, UCLA; Kyla Hall, Southwestern Louisiana.

Catcher — Leah Braatz, Arizona.

First base — Amy Chelleveld, Arizona.

Second base — Jenny Dalton, Arizona.

Third base — Jennifer Brundage, UCLA.

Shortstop — Laura Espinoza, Arizona.

Outfield — Kathy Morton, Southwestern Louisiana; Robyn Yorke, Fresno State; Leah O'Brien, Arizona.

Designated player — Stephanie DeFeo, Southwestern Louisiana.

Utility player — Kim Ward, Oklahoma State.

At large — Amy Windmiller, Cal State Northridge.

#### Second team

Pitcher — Alison Andrus, Utah; Karen Jackson, Iowa; Brooke Wilkins, Hawaii.

Catcher — Michelle Venturella, Indiana.

First base — Cyndi Parus, Nevada-Las Vegas.

Second base — Amy Timmel, Utah.

Third base — Lynn Britton, Southwestern Louisiana.

Shortstop — Kim Maher, Fresno State.

Outfield — Becky Burroughs, Oklahoma; Shamalene Wilson, Florida State; Jen Fredrickson, Ohio State.

Designated player — Michelle Bolt, Fresno State.

Utility player — Krinon Clark, Ohio State.

At large — Missy Nowak, DePaul.

#### Third team

Pitcher — Amy Day, Oklahoma State; Teri Kobata, Notre Dame; Maureen Brady, Fresno State.

Catcher — Eileen Schmidt, Virginia.

First base — Alyson Habetz, Southwestern Louisiana.

Second base — Shari Blackman, Connecticut.

Third base — Shannon Jones, Cal State Northridge.

Shortstop — Crystal Boyd, Hofstra.

Outfield — Laura Berg, Fresno State; Angie Marzetta, Washington; Stacy Thurber, Princeton; Lana Jimenez, Southwestern Louisiana.

Designated player — Meg Montgomery, Indiana.

Utility player — Tamara Ivie, Cal State Northridge.

At large — Gillian Boxx, California.

### Division II

#### First team

Pitcher — Kristine Karr, Cal State Bakersfield; Julie Krauth, Augustana (South Dakota); Kim Maguire,

Bloomsburg.

Catcher — Paula U'Ren, Augustana (South Dakota).

First base — Deb Baetsle, Nebraska-Omaha.

Second base — Dawn Saunders, Barry.

Third base — Meeghan Coffey, Merrimack.

Shortstop — Shelly Davis, Florida Southern.

Outfield — Jennifer Boyd, Barry; Kim Nelson, UC Davis; Amber Huse, Southern Indiana.

Utility/designated player — Tracy Carey, Nebraska-Omaha.

At large — Angie Hopkins, Augustana (South Dakota).

#### Second team

Pitcher — Katie Clift, Barry; Signe DeJong, Augustana (South Dakota); Kelly Wolfe, Humboldt State.

Catcher — Suzanne Collins, Cal State Bakersfield.

First base — Kristi Johnson, Lander; Jennifer Fritz, Humboldt State.

Second base — Tia Vitiritto, Morningside.

Third base — Shelly Stroik, Wisconsin-Parkside.

Shortstop — Heather Lefford, Ashland; Sarah Solinsky, Sacred Heart.

Outfield — Libby Parks, Valdosta State; Raffaella Paparo, Merrimack; Patty Grudzinski, Wayne State (Michigan).

Utility/designated player — Sue Pranulis, Keene State.

### Third team

Pitcher — Kim Page, Merrimack; Mande Berg, Central Missouri State.

Catcher — Brenda Moffat, Bloomsburg.

First base — Jen Wagner, California (Pennsylvania).

Second base — Jessie Johnson, Wisconsin-Parkside.

Third base — Patty Fleig, Florida Southern.

Shortstop — Jen Lefever, Bloomsburg.

Outfield — Michele Mullen, Mississippi University for Women; Anetra Torres, Humboldt State; Joy Rishel, Pittsburg State.

Utility/designated player — Andrea Peters, Emporia State.

### Division III

#### First team

Pitcher — Amy Haeder, Buena Vista; Laurie Machuga, Allegheny.

Catcher — Kara Gilligan, Rowan.

First base — Angela Constantine, Bridgewater State (Massachusetts).

Second base — Jennifer Flinn, Montclair State.

Third base — Michelle Carlson, Trenton State.

Shortstop — Kerry Barnett, Ohio Northern.

Outfield — Joann Heckethorn, Trenton State; Rachel Hudak, Trenton State; Rachel Butler, Alma.

Utility/designated player — Robin Selbst, Trenton State.

At large — Heather White, Buena Vista.

### Second team

Pitcher — Kate Enochs, Illinois Benedictine; Peggyann Coker, Rowan.

Catcher — Kristi Kuchinski, Montclair State.

First base — Michelle Tesdahl, Buena Vista.

Second base — Megan Coe, Buena Vista.

Third base — Heidi Kerian, Buena Vista.

Shortstop — Jeanine Bleau, Ithaca.

Outfield — Wendy Long, Messiah; Laurie Byington, Hope; Keri O'Meara, Montclair State.

Utility/designated player — Kelly Lefevre, Aurora.

At large — Mindy Everhart, Illinois Benedictine.

### Third team

Pitcher — Marci Whitehead, Messiah; Becky Koenig, Trenton State.

Catcher — Jen Jacobs, Allegheny.

First base — Jenny Madden, Illinois Benedictine.

Second base — Amy Trench, Illinois Benedictine.

Third base — Chris Postler, Wittenberg.

Shortstop — Joy Pittner, Rowan.

Outfield — Katie Anderson, Illinois Benedictine; Robin Reed, Illinois Wesleyan; Larue Reynolds, Cal Lutheran.

Utility/designated player — Jodi Robinson, Allegheny.

At large — Jamie Musey, Rowan.



# ■ Summary of initial 1995 NCAA Convention proposals

Following are the statements of intent and sources for 94 proposals submitted by member institutions and conferences for the 1995 NCAA Convention. All of the proposals are included in the Initial Publication of Proposed Legislation, which was mailed to the membership August 15. The proposals are numbered as they appear in the initial publication.

The NCAA News will publish the intent statements and sources of all legislative proposals submitted for the 1995 Convention. When the Second Publication of Proposed Legislation becomes available September 23, the News will publish the intent statements of all new proposals in that publication; the information from the Initial Publication of Proposed Legislation published below will not be reprinted.

## NO. 1-1 VOTING METHODS — MAIL BALLOT

**Intent:** To permit a mail ballot to be used as a voting mechanism as part of the Association's legislative process.

**Source:** All members of the Metro Atlantic Athletic Conference and Sun Belt Conference, and one other Division I member.

## NO. 1-2 LEGISLATIVE PROCESS — EFFECTIVE DATE OF AMENDMENTS

**Intent:** To specify that the effective date of any proposed legislation for an NCAA Convention shall be not earlier than August 1 following that Convention and to establish a procedure that would permit delegates to vote to adopt a different effective date.

**Source:** All members of the Atlantic Coast Conference.

## NO. 1-3 FINANCIAL AUDIT — DIVISION II

**Intent:** To exempt Division II institutions with an operating budget for intercollegiate athletics of less than \$1,000,000 (excluding staff salaries) from the Division II financial audit requirement.

**Source:** All members of the Great Lakes Intercollegiate Athletic Conference.

## NO. 1-4 SCOUTING — DIVISION I BASKETBALL—REQUIRED EXCHANGE OF VIDEOTAPES

**Intent:** To require Division I basketball opponents to exchange videotapes of their basketball contests, as specified.

**Source:** Nine Division I members.

## NO. 1-5 GRADUATE ASSISTANT COACH — DIVISION I-A FOOTBALL

**Intent:** To permit an institution to employ an additional graduate assistant coach in Division I-A football, provided at least one of the three graduate assistant coaches is an ethnic minority.

**Source:** Eight Division I-A members.

## NO. 1-6 RECRUITING PERSONNEL — NATIONAL SERVICE ACADEMIES

**Intent:** For the national service academies, to permit nine football coaches, other than restricted-earnings coaches, to contact and evaluate prospective student athletes off campus at any one time.

**Source:** Eight Division I-A institutions.

## NO. 1-7 RECRUITING PERSONNEL — DIVISION I-AA FOOTBALL

**Intent:** To permit a Division I-AA institution to designate a total of nine head or assistant coaches (including restricted-earnings coaches) who may contact or evaluate prospective student-athletes off campus, and to permit up to seven of the nine coaches to contact and evaluate prospective student-athletes off campus during any one calendar week.

**Source:** All members of the Southern Conference.

## NO. 1-8 VOLUNTEER COACH — SWIMMING AND DIVING

**Intent:** To permit an additional volunteer coach at institutions that conduct separate men's and women's swimming programs with a combined men's and women's diving program.

**Source:** All members of the Big Ten Conference.

## NO. 1-9 OFF-CAMPUS RECRUITING — RESTRICTED-EARNINGS COACH

**Intent:** To permit restricted-earnings coaches in Division I basketball to recruit off campus.

**Source:** Nine Division I members.

## NO. 1-10 AMATEUR STATUS — CAMPS OR CLINICS

**Intent:** To permit an individual to receive actual and necessary expenses from a charitable foundation that is funded by a professional sports organization to attend a camp or clinic without jeopardizing his or her eligibility, provided specific conditions are met.

**Source:** Eleven Divisions I and II members.

## NO. 1-11 AMATEURISM — PROFESSIONAL BASKETBALL DRAFT

**Intent:** To rescind the legislation that permits a student-athlete in the sport of basketball to enter a professional draft and retain eligibility in the sport, provided the student-athlete declares his or her intention to resume intercollegiate participation within 30 days after the draft.

**Source:** All members of the Pacific-10 Conference.

## NO. 1-12 PROMOTIONAL CONTESTS

**Intent:** To specify that a student-athlete becomes ineligible only in the sport in which the student-athlete participates during a promotional contest, rather than ineligible in all sports.

**Source:** All members of the Mid-Continent Conference.

## NO. 1-13 RECRUITING — TELEPHONE CALLS — DIVISIONS I AND II FOOTBALL

**Intent:** To amend the time period for telephone calls to prospects in Divisions I and II football by moving the initial permissible date from July 1 to July 15 following the prospect's junior year in high school, and to prohibit telephone calls during the month of August.

**Source:** All members of the Atlantic Coast Conference.

## NO. 1-14 RECRUITING — TELEPHONE CALLS — DIVISIONS I AND II FOOTBALL

**Intent:** To establish August 15 following a prospect's junior year in high school as the first date on which the prospect may be contacted by telephone in Divisions I and II football.

**Source:** All members of the Pacific-10 Conference and seven Division I members.

## NO. 1-15 EVALUATION ACTIVITIES DURING CONTACT PERIOD — DIVISION I FOOTBALL

**Intent:** In Division I football, to specify that any evaluation activity that occurs during the permissible contact period (e.g., evaluation of academic credentials, observation of practice or competition) shall be counted as a contact for the involved prospect.

**Source:** Ten Division I members.

## NO. 1-16 RECRUITING — UNOFFICIAL VISITS DURING DEAD PERIODS

**Intent:** To permit high-school juniors who are making unofficial visits to meet with coaching staff members on campus when the visits occur during National Letter of Intent dead periods.

**Source:** All members of the Ivy Group.

## NO. 1-17 RECRUITING — NATIONAL LETTER OF INTENT

**Intent:** To prohibit in-person, off-campus delivery of the National Letter of Intent at any time and to prohibit the attendance of institutional staff members at off-campus signings or other activities related to the signing of the National Letter of Intent.

**Source:** All members of the Big Ten Conference.

## NO. 1-18 EVALUATIONS — PRACTICE FOR HIGH-SCHOOL ALL-STAR FOOTBALL GAMES

**Intent:** To permit Division I institutions to count the evaluation of multiple practices that occur on consecutive days (and normally at the same site) in preparation for a high-school all-star football game during a contact period as a single evaluation.

**Source:** All members of the Atlantic Coast Conference.

## NO. 1-19 EVALUATIONS — OLYMPIC FESTIVAL TRYOUTS

**Intent:** In Divisions I and II women's basketball, to permit an institution to count evaluation during the three consecutive days of official tryouts for the USA Basketball Olympic Festival as a single evaluation.

**Source:** Eleven Division I institutions.

## NO. 1-20 RECRUITING — EVALUATIONS SUBSEQUENT TO SIGNING

**Intent:** To permit an institution to evaluate a prospect an unlimited number of times subsequent to the calendar day on which the prospect signs a National Letter of Intent or the calendar day on which the prospect signs the institution's written offer of admission and/or financial aid (for those institutions that do not utilize the National Letter of Intent).

**Source:** All members of the Great Midwest Conference and one Division I member.

## NO. 1-21 PRINTED RECRUITING MATERIALS — GENERAL CORRESPONDENCE

**Intent:** To permit institutions to provide to prospects, with general correspondence, recruiting materials that are printed on white paper with black ink.

**Source:** All members of the Ivy Group.

## NO. 1-22 PRINTED RECRUITING MATERIALS — STUDENT-ATHLETE HANDBOOK

**Intent:** To permit Divisions I and II institutions to provide student-athlete handbooks to prospects during official and unofficial visits.

**Source:** Eight Division I members.

## NO. 1-23 OFFICIAL VISIT — TRANSPORTATION

**Intent:** To permit coaches to accompany a prospect to and from an official visit only when automobile transportation is used to transport the prospect and all transportation takes place within the state or, if outside the state, within a 100-mile radius of the institution's main campus.

**Source:** All members of the Big Ten Conference.

## NO. 1-24 RECRUITING — NUMBER OF OFFICIAL VISITS

**Intent:** To reduce from five to four the number of official visits a prospective student-athlete may make.

**Source:** Nine Division I members.

## NO. 1-25 OFFICIAL VISITS — NATIONAL SERVICE ACADEMIES — FOOTBALL

**Intent:** To permit the national service academies to provide 70 official visits in the sport of football, 56 of which may be provided prior to the initial National Letter of Intent signing date.

**Source:** Eight Division I-A members.

## NO. 1-26 OFFICIAL VISITS — INSTITUTIONAL LIMITATIONS — DIVISION I BASKETBALL

**Intent:** To permit a Division I institution that does not subscribe to the National Letter of Intent to provide 15 official visits in the sport of basketball, 12 of which may be provided prior to the initial National Letter of Intent signing date for the early signing period.

**Source:** All members of Patriot League.

## NO. 1-27 OFFICIAL-VISIT MEALS — FOOTBALL

**Intent:** In Divisions I and III football, to eliminate the restriction on the location of official-visit meals.

**Source:** Eight Division I members.

## NO. 1-28 RECRUITING — PUBLICITY

**Intent:** To permit noncoaching personnel to serve as announcers or commentators for high-school, college preparatory school or two-year college contests.

**Source:** All members of the North Coast Athletic Conference.

## NO. 1-29 TRYOUTS — COMPETITION IN CONJUNCTION WITH INTERCOLLEGIATE CONTEST — DIVISIONS I AND II

**Intent:** To permit Divisions I and II member institutions to host high-school, preparatory school or two-year college contests in all sports in conjunction with intercollegiate contests; to specify

that in the sports of basketball, football, gymnastics and volleyball, all participating institutions must be located within a 50-mile radius of the host institution; to require all competition to occur on the member institution's campus; to limit such contests to one each year (per sport) for each high school, preparatory school and two-year college; and to exempt these contests from the pre-college-expense restrictions.

**Source:** All members of the Gulf South Conference.

## NO. 1-30 FOOTBALL CAMPS AND CLINICS — ATTENDANCE OF SENIOR PROSPECTS

**Intent:** To reinstate the prohibition against a senior prospect's attendance at a member institution's camps and clinics in football.

**Source:** All members of the Pacific-10 Conference and seven Division I members.

## NO. 1-31 CAMPS AND CLINICS — EMPLOYMENT OF STUDENT-ATHLETES

**Intent:** To reinstate the prohibition against an institution employing members of its football team in its football camps or clinics.

**Source:** All members of the Pacific-10 Conference and eight Division I members.

## NO. 1-32 FRESHMAN ELIGIBILITY — DIVISION I

**Intent:** In Division I, to eliminate freshman eligibility for competition and to specify that freshman eligibility for practice and financial aid shall be determined by institutional and conference regulations.

**Source:** All members of the Mid-Eastern Athletic Conference.

## NO. 1-33 INITIAL-ELIGIBILITY INDEX — DIVISION I

**Intent:** In Division I, to delete the initial-eligibility index that is scheduled to take effect August 1, 1995, and to retain the current 2,000 core-curriculum grade-point average and minimum 700 SAT/17 ACT test-score initial-eligibility requirements.

**Source:** All members of the Mid-Eastern Athletic Conference.

## NO. 1-34 PARTIAL QUALIFIER — DIVISION I

**Intent:** In Division I, to redefine the partial qualifier pursuant to current initial-eligibility standards (i.e., "Proposition 48") while increasing the minimum number of core courses from 11 to 13, and to permit partial qualifiers to practice up to 10 hours per week and receive institutional financial aid (including athletically related financial aid) during their first academic year in residence.

**Source:** All members of the Atlantic Coast Conference.

## NO. 1-35 ELIGIBILITY — MINIMUM FULL-TIME ENROLLMENT

**Intent:** To permit a student-athlete to engage in practice sessions during the first week of classes even if that student is enrolled in less than a minimum full-time program of studies.

**Source:** All members of the Pacific-10 Conference.

## NO. 1-36 FULL-TIME ENROLLMENT

**Intent:** To allow student-athletes in team sports who participate in specified non-NCAA postseason championship events the same full-time enrollment and degree status exceptions as students who participate in NCAA championships and to eliminate the one-day-off-per-week restriction for participation in specified non-NCAA postseason championship events in team sports.

**Source:** All members of the Big Ten Conference.

## NO. 1-37 20-YEAR-OLD RULE — DIVISION II

**Intent:** In the sports of Division II indoor and outdoor track and field and cross country, to apply the 20-year age rule currently applicable in Division I.

**Source:** Eight Division II members.

## NO. 1-38 FRESHMAN ACADEMIC REQUIREMENTS — CERTIFICATION OF NONRECRUITED PROSPECTS

**Intent:** To permit the initial-eligibility clearinghouse to utilize an official high-school transcript that is provided by a member institution's admissions office to certify the initial eligibility of a nonrecruited student-athlete who does not receive any athletically related financial aid.

**Source:** All members of the Ivy Group.

## NO. 1-39 SATISFACTORY PROGRESS — REGULAR ACADEMIC YEAR

**Intent:** To reduce from 75 percent to 72 percent the amount of satisfactory-progress credit hours that a student-athlete must earn during the regular academic year, and to increase from 25 percent to 28 percent the amount of satisfactory-progress credit hours that a student may earn during the summer.

**Source:** Nine Division II institutions.

## NO. 1-40 SATISFACTORY PROGRESS — "25/50/75" RULE — DIVISION I

**Intent:** To replace the "25/50/75" satisfactory-progress rule with a specific minimum number of hours that a student-athlete must pass after a specific term in order to be eligible for competition.

**Source:** Nine Division I institutions.

## NO. 1-41 TWO-YEAR COLLEGE TRANSFERS — PARTIAL QUALIFIER OR NONQUALIFIER — DIVISION I

**Intent:** In Division I, to require a two-year college transfer student who was not a qualifier to fulfill an academic year in residence at the certifying institution before being eligible for competition, and to maintain the current academic requirements regarding eligibility for practice and institutional financial aid.

**Source:** All members of the Big Ten Conference and three Division I members.

## NO. 1-42 TWO-YEAR COLLEGE TRANSFERS — PARTIAL QUALIFIER OR NONQUALIFIER — DIVISION I

**Intent:** In Division I, to require a two-year college transfer student who was not a qualifier to fulfill an academic year in residence at the certifying institution before being eligible for com-

# Initial Convention proposals

► Continued from page 9

petition; to maintain the current academic requirements regarding eligibility for institutional financial aid, and to permit the student to be eligible for not more than 10 hours of practice per week.

**Source:** All members of the Atlantic Coast Conference.

## NO. 1-43 ELIGIBILITY —

### TWO-YEAR COLLEGE TRANSFERS — DIVISION II

**Intent:** In Division II, to specify that to be eligible immediately upon transfer, a two-year college transfer student who has not graduated from the two-year college shall have completed an average of 12 hours of transferable degree credit per term of attendance at the two-year college with a cumulative minimum grade-point average of 2.500 in order to be eligible upon transfer to a Division II institution.

**Source:** All members of the Mid-America Intercollegiate Athletics Association.

### NO. 1-44 TWO-YEAR COLLEGE TRANSFERS — CORE CURRICULUM — DIVISION II

**Intent:** In Division II, to specify that to be eligible immediately upon transfer, a two-year college transfer student who was not a qualifier and who has not graduated from the two-year college shall have completed successfully a core curriculum of at least 18 transferable credit hours, including at least three hours each in English, mathematics, natural or physical science and social science.

**Source:** All members of the Gulf South Conference.

### NO. 1-45 TWO-YEAR COLLEGE TRANSFERS — CORE CURRICULUM — DIVISION II

**Intent:** In Division II, to specify that to be eligible immediately upon transfer, a two-year college transfer student who was not a qualifier and who has not graduated from the two-year college shall have completed successfully a core curriculum of at least five nonremedial, transferable courses in English, mathematics, natural or physical science, social science and/or humanities.

**Source:** All members of the Gulf South Conference.

### NO. 1-46 TWO-YEAR COLLEGE TRANSFERS — PARTIAL QUALIFIER OR NONQUALIFIER — DIVISION II

**Intent:** In Division II, to specify that a two-year college transfer student who was not a qualifier and who has not graduated from the two-year college shall use not more than one physical education activity course per term to satisfy the two-year college transfer requirements.

**Source:** All members of the Gulf South Conference.

### NO. 1-47 ACADEMIC DEGREE REQUIREMENTS — TWO-YEAR COLLEGE TRANSFERS

**Intent:** In Divisions I and II, to specify that at least 50 percent, rather than 25 percent, of the credit hours used to fulfill the two-year college academic degree requirements of a two-year college transfer student must be earned at the two-year college that awards the degree and to require the transfer student to be in residence at the degree-granting institution during the last term before transfer.

**Source:** All members of the Atlantic Coast Conference.

### NO. 1-48 ELIGIBILITY — FOUR-YEAR COLLEGE TRANSFER

**Intent:** To prohibit a student-athlete in Divisions I and II from competing at more than one four-year institution during the traditional segment in the same academic year in that sport.

**Source:** Eleven Division II members.

### NO. 1-49 TWO-YEAR NONPARTICIPATION EXCEPTION — DIVISION III

**Intent:** To permit Division III transfer student-athletes to use the two-year nonparticipation exception to the transfer residence requirement.

**Source:** All members of the Wisconsin State University and Wisconsin Women's Intercollegiate Athletic Conferences.

### NO. 1-50 ONE-TIME TRANSFER EXCEPTION — DIVISION I-AA TO I-A

**Intent:** In the sport of football, to eliminate the one-time transfer exception for student-athletes who transfer from Division I-AA to Division I-A.

**Source:** All members of the Pacific-10 Conference.

### NO. 1-51 AID TO PROFESSIONAL ATHLETE TO GRADUATE

**Intent:** To permit an institution to provide financial aid to a student-athlete who is under contract to or currently receiving compensation from a professional sports organization for one term, provided the student-athlete is carrying (for credit) the courses necessary to complete degree requirements.

**Source:** All members of the Atlantic Coast Conference.

### NO. 1-52 FINANCIAL AID — DIVISION II

**Intent:** In Division II, to permit a student-athlete in specific sports to receive financial aid up to the cost of attendance as determined by the Federal Needs Analysis Methodology; to limit to the cost of tuition and fees the amount of institutional athletics aid a student-athlete may receive without demonstrating need or qualifying for an honorary academic award; to calculate equivalencies based on the value of athletics aid received by the athlete divided by the value of tuition and fees for the student-athlete; and to establish new equivalency limits in selected Division II sports.

**Source:** All members of the Rocky Mountain Athletic Conference and one Division II institution.

### NO. 1-53 FINANCIAL AID — OUTSIDE GRANT

**Intent:** To permit a student-athlete to receive an outside educational grant awarded on bases having no relationship to athletics ability up to the cost of attendance, provided the awarding agency does not restrict the recipient's choice of institutions and the donor is not a representative of an institution's athletics interests or an athletics booster group of a member institution.

**Source:** All members of the Big Ten Conference.

### NO. 1-54 FINANCIAL AID — PELL GRANTS

**Intent:** To allow a student-athlete to receive a full Pell Grant without a reduction in institutional financial aid.

**Source:** Ten Division I institutions.

### NO. 1-55 FINANCIAL AID FROM OUTSIDE SOURCES

**Intent:** To permit a nonrecruited student-athlete to receive financial aid from an outside source that is not disbursed through the institution, provided the aid is awarded prior to the student-athlete's first full-time attendance at a member institution.

**Source:** All members of the Great Midwest Conference and one Division I institution.

### NO. 1-56 REDUCTION OR CANCELLATION OF FINANCIAL AID

**Intent:** To permit a member institution to reduce or cancel a student-athlete's financial aid on or after the date that the student-athlete voluntarily withdraws from a sport.

**Source:** All members of the Lone Star Conference.

### NO. 1-57 FINANCIAL AID — CERTIFICATION OF NONRECRUITED STUDENT-ATHLETES

**Intent:** To permit a nonrecruited student-athlete in all sports for whom admission was granted with regard to athletics ability to receive institutional financial aid without being considered a counter.

**Source:** Nine Division I members.

### NO. 1-58 FINANCIAL AID — DIVISION I WOMEN'S GYMNASTICS, TENNIS AND VOLLEYBALL

**Intent:** In Division I, to establish women's gymnastics, women's tennis and women's volleyball as equivalency sports rather than head-count sports.

**Source:** All members of the Atlantic Coast Conference.

### NO. 1-59 FINANCIAL AID — MAXIMUM EQUIVALENCY LIMITS — DIVISION I WOMEN'S SPORTS

**Intent:** To increase the maximum number of equivalencies in Division I women's sports by 20 percent.

**Source:** All members of the Southwest Conference and four Division I institutions.

### NO. 1-60 MAXIMUM AWARDS — DIVISION II BASKETBALL

**Intent:** To increase the maximum number of grants-in-aid in Division II men's and women's basketball from 10 to 12.

**Source:** All members of the Central Intercollegiate Athletic Conference and five Division I members.

### NO. 1-61 MAXIMUM AWARDS — DIVISION I MEN'S BASKETBALL

**Intent:** In Division I men's basketball, to limit financial aid awards on an equivalency basis; to establish an annual equivalency limit of 13, and to establish a limit of 15 on the total number of counters who may receive financial aid awards.

**Source:** Eight Division I members.

### NO. 1-62 MAXIMUM AWARDS — DIVISION I WOMEN'S BASKETBALL

**Intent:** In Division I women's basketball, to limit financial aid awards on an equivalency basis; to establish an annual equivalency limit of 13; and to establish a limit of 15 on the total number of counters who may receive financial aid awards.

**Source:** Nine Division I members.

### NO. 1-63 MULTIPLE-SPORT PARTICIPANTS — FOOTBALL

**Intent:** To permit a multiple-sport student-athlete to practice in the sport of football without having to count against the institution's scholarship limits in football until that student-athlete engages in intercollegiate competition.

**Source:** Nine Division I members.

### NO. 1-64 AWARDS AND BENEFITS — SPECIALIZED PERFORMANCE

**Intent:** To permit conferences to provide an award to honor a conference "player of the week" or "player of the game."

**Source:** All members of the Metro Atlantic Athletic Conference and nine member institutions.

### NO. 1-65 AWARDS — CONFERENCE "ATHLETE OF THE YEAR"

**Intent:** To permit conferences to pay the actual and necessary expenses of a student-athlete's parents or legal guardians and spouse to attend the presentation of the conference's "athlete of the year" award.

**Source:** All members of the Gulf South Conference.

### NO. 1-66 BENEFITS — HAND-HELD CALCULATORS AND COMPUTERS

**Intent:** To permit an institution to provide a student-athlete with a hand-held calculator or computer, on an issuance and retrieval basis, provided the equipment is required for the proper execution of class assignments.

**Source:** Eight Division I members.

### NO. 1-67 EXPENSES — LIFE-THREATENING INJURY OR ILLNESS

**Intent:** To permit an institution to pay the travel, housing and meal expenses for a student-athlete or for a student-athlete's teammates to be present in the event of a life-threatening illness, injury or death to the immediate family member of a student-athlete.

**Source:** All members of the Mid-Continent Conference.

### NO. 1-68 TRAVEL EXPENSES — VACATION PERIOD

**Intent:** To reinstate the travel-expense exception for travel following regular-season competition that occurs during a vacation period.

**Source:** All members of the Big Ten Conference.

### NO. 1-69 AWARDS AND BENEFITS — INCIDENTAL EXPENSES

**Intent:** To increase from \$10 to \$20 per day the amount of unitemized incidental expenses that may be provided to a student-athlete competing in an NCAA championship or certified postseason bowl game.

**Source:** Nine Division I members.

### NO. 1-70 PLAYING AND PRACTICE SEASONS — DIVISIONS I AND II

**Intent:** In Divisions I and II, to eliminate the safety exception for voluntary individual workouts; to specify that voluntary, individual, skill-related instruction is a countable athletically related

activity; and to permit a coach to provide skill-related instruction out-of-season as specified.

**Source:** All members of the Big Ten Conference.

### NO. 1-71 PLAYING AND PRACTICE SEASONS — WEEKLY HOUR LIMITATIONS

**Intent:** To permit coaches to be involved in individual skill-development sessions with student-athletes during not more than two of the eight hours of conditioning activities permitted outside the playing and practice season, and to specify that not more than two student-athletes may be present at any such skill-development session.

**Source:** All members of the Atlantic Coast Conference.

### NO. 1-72 PLAYING AND PRACTICE SEASONS — REQUIRED DAY OFF DURING PLAYING SEASON

**Intent:** In Divisions I and II, to eliminate the required one-day-off-per-week restriction during all conference and postseason championship participation.

**Source:** All members of the Mid-American Athletic Conference.

### NO. 1-73 CONTEST LIMITATIONS — DIVISION I BASKETBALL

**Intent:** To eliminate the requirement that participation in the Preseason National Invitation Tournament is limited to one institution of a member conference per tournament.

**Source:** Fourteen Division I members.

### NO. 1-74 CONTEST EXEMPTIONS — DIVISION I BASKETBALL

**Intent:** In the sport of Division I basketball, to permit institutions to exempt annually one game in the Great Eight Basketball Festival from their maximum number of basketball contests.

**Source:** Nine Division I members.

### NO. 1-75 PLAYING AND PRACTICE SEASONS — PRESEASON FIELD HOCKEY SCRIMMAGE

**Intent:** To permit institutions to participate in one field hockey scrimmage during the preseason practice period prior to the first scheduled contest.

**Source:** All members of the Big Ten Conference.

### NO. 1-76 FOOTBALL NONCONTACT AND ORIENTATION PERIODS

**Intent:** To permit student-athletes to wear shoulder pads during the fall football noncontact and orientation periods.

**Source:** All members of the Pacific-10 Conference.

### NO. 1-77 FOOTBALL —

#### DIVISIONS I-A AND I-AA ORIENTATION PERIOD

**Intent:** In Division I football, to change the length of the orientation period for first-time participants from two to four days.

**Source:** Twelve Division I-A members.

### NO. 1-78 FOOTBALL — DIVISIONS I-A AND I-AA ORIENTATION PERIOD

**Intent:** To increase the orientation period from two to three days for first-time participants in Divisions I-A and I-AA football, and to specify that at least one of the three days shall be designated for the sole purpose of academic orientation.

**Source:** All members of the Big Ten Conference.

### NO. 1-79 PLAYING AND PRACTICE SEASONS — FINAL DATE FOR FOOTBALL BOWL GAME

**Intent:** To specify that a certified postseason football game shall be played not later than the January 4 immediately following the conclusion of the regular football season.

**Source:** All members of the Atlantic Coast Conference.

### NO. 1-80 PRESEASON SCRIMMAGE — DIVISION III FOOTBALL

**Intent:** To permit a Division III institution to exempt participation in one preseason football scrimmage against outside competition from its maximum number of football contests, provided the scrimmage is conducted in privacy without publicity or official scoring.

**Source:** All members of the Ohio Athletic Conference.

### NO. 1-81 MAXIMUM NUMBER OF CONTESTS — DIVISION III FOOTBALL

**Intent:** In Division III football, to permit student-athletes to participate in each academic year in not more than 40 quarters of competition, excluding tie-breaker periods, rather than 10 contests.

**Source:** All members of the Iowa Intercollegiate Athletic Conference.

### NO. 1-82 CONTEST LIMITATIONS — SOFTBALL TOURNAMENTS

**Intent:** To define the term "tournament" as it applies to countable contests in Divisions I and II softball.

**Source:** All members of the Mid-Continent Conference.

### NO. 1-83 PLAYING AND PRACTICE SEASONS — DIVISION I WOMEN'S VOLLEYBALL

**Intent:** To permit Division I institutions to participate in the National Association of Collegiate Women Athletic Administrators (NACWAA) Volleyball Classic during the week prior to the first permissible date of competition.

**Source:** Twelve Division I members.

### NO. 1-84 CONTEST EXEMPTIONS — DIVISION I WOMEN'S VOLLEYBALL

**Intent:** To exempt participation in the NACWAA Volleyball Classic from counting against an institution's maximum number of dates of competition in women's volleyball.

**Source:** Sixteen Division I members.

### NO. 1-85 OUTSIDE COMPETITION — WATER POLO

**Intent:** To eliminate the limit on the number of student-athletes from the same collegiate institution who may practice and compete during vacation periods and the summer on the same outside amateur water polo team.

**Source:** Ten member institutions.

### NO. 1-86 DATES OF COMPETITION — WRESTLING

**Intent:** In the sport of wrestling, to specify that not more than two two-day meets shall count as a single date of competition each.

See Initial Convention proposals, page 13 ►

# Gymnastics coaches select all-academic men's team

The National Association of Collegiate Gymnastics Coaches/Men has announced its all-academic team and individual awards for 1994.

MIT claimed the team title with a cumulative grade-point average of 3.490 (4.000 scale). MIT had the second-best average in 1993.

William and Mary, which won the all-academic team title in 1991 and 1992, finished second with a GPA of 3.280. Nebraska, which claimed the 1994 National Collegiate Championships team title, finished third, while California and Temple tied for fourth.

Individually, 43 individuals were honored as all-America scholar-athletes, including four-time all-academic honoree Rick Mansfield of William and Mary. An NCAA postgraduate scholarship recipient, Mansfield posted a GPA of 3.760 while majoring in biology.

Three gymnasts, Peter Masucci of Iowa, Neil Niemi of Ohio State and Ted Harris of Nebraska, earned perfect 4.000 GPAs.

Following are the team and individual honorees, with grade-point averages provided by the coaches association:

## Men's teams

1. MIT, 3.490 grade-point average; 2. William and Mary, 3.280; 3. Nebraska, 3.248; 4. (tie) California and Temple, 3.115; 6. Vermont, 3.047; 7. Kent, 3.036; 8. Iowa, 3.027; 9. James Madison, 2.936; 10. Air Force, 2.925; 11. CCNY, 2.898; 12. Oklahoma, 2.849; 13. Massachusetts, 2.775; 14. UCLA, 2.759; 15. Radford, 2.747; 16. Ohio State, 2.703; 17. New Mexico, 2.688; 18. Illinois, 2.678; 19. Michigan, 2.661; 20. San Jose State, 2.653.

## Individual men

Peter Masucci, Iowa, 4.000; Neil Niemi, Ohio State, 4.000; Ted Harris, Nebraska, 4.000; Sean Juguilon, Iowa,

3.988; Danny Akerman, Temple, 3.980; Andre Zimmerman, UC Santa Barbara, 3.970; Greg Jaeger, Kent, 3.910; Todd Mercer, James Madison, 3.900; Casey Bryan, Oklahoma, 3.870; Justin McCue, California, 3.869; Kenneth Sykes, Temple, 3.860; Troy Carlson, Vermont, 3.850; Carlos Herrero, Iowa, 3.847; Michael Mott, Michigan, 3.836; Ari Goldstein, Radford, 3.800; Benjamin Grace, Vermont, 3.780; Carl Imhauser, Temple, 3.760; Rick Mansfield, William and Mary, 3.760; Evan Richman, California, 3.730; Andy Fulmer, Massachusetts, 3.720; Jason Christie, Nebraska, 3.683; Colin Follenweider, San Jose State, 3.678.

David Olson, Kent, 3.670; Blaz

Puljic, New Mexico, 3.660; Chad Silva, Air Force, 3.635; James Abbatiello, Vermont, 3.630; Nathan Carr, William and Mary, 3.607; Brian Rizzoli, Air Force, 3.600; Ryan Riederer, Kent, 3.600; Rolando Toulon, Kent, 3.600; Rick Kieffer, Nebraska, 3.597; Burkett Powell, Nebraska, 3.596; Ken Weber, Kent, 3.590; Jeremy Killen, Oklahoma, 3.580; Jason Bertram, California, 3.576; Arlen Hanle, Navy, 3.570; Matthew White, Kent, 3.550; Kenneth Peter, Navy, 3.550; David Elkin, Illinois, 3.542; Jeremy Baryza, California, 3.523; T. J. Dortch, Oklahoma, 3.520; Chris Skidmore, Michigan State, 3.510; Aaron Basham, Oklahoma, 3.500.

# Southern Utah gymnasts lead women's academic team

The National Association of Collegiate Gymnastics Coaches/Women has announced its all-academic team and individual awards for 1994.

Southern Utah claimed the team title with a cumulative grade-point average of 3.540 (4.000 scale).

Nebraska finished second with a GPA of 3.443. Yale, Michigan and Texas Woman's University rounded out the top five.

Individually, 171 individuals were honored as all-America scholar-athletes, including 13 individuals who posted perfect 4.000 GPAs.

Following are the team and individual honorees, with grade-point averages provided by the coaches association:

## Women's teams

1. Southern Utah, 3.540 grade-point average; 2. Nebraska, 3.443; 3. Yale, 3.430; 4. Michigan, 3.341; 5. Texas Woman's University, 3.340; 6. Stanford, 3.300; 7. Florida, 3.270; 8. Pennsylvania, 3.260; 9. Cal State Fullerton, 3.260; 10. Denver, 3.258; 11. George Washington, 3.256; 12. Oregon State, 3.256; 13. Maryland, 3.247; 14. Washington, 3.240; 15. Alaska Anchorage, 3.230; 16. North Carolina, 3.227; 17. Illinois, 3.200; 18. Alabama, 3.166; 19. Northeastern, 3.158; 20. Central Michigan, 3.140.

## Individual women

Meredith Chang, Iowa, 4.000; Haley Houtchens-Lindhardt, Utah State, 4.000; Marci Reaksecker, Denver, 4.000; Kristy Savoie,

Louisiana State, 4.000; Jennifer Schmidt, Missouri, 4.000; Elena Tkacheva, Alaska Anchorage, 4.000; Monique Taylor, Texas Woman's University, 4.000; Angela Howard, Michigan State, 4.000; Dee Ann McNeil, Kentucky, 4.000; Jennifer Verrill, Rhode Island College, 4.000; Kim DeHann, Nebraska, 4.000; Kristi Camp, Nebraska, 4.000; Joy Taylor, Nebraska, 4.000; Christen Cosgrave, Brigham Young, 3.960; Julie Talbot, Southern Utah, 3.959; Paula Randall, Northeastern, 3.953; Ruth Reeves, Massachusetts, 3.946; Heather Ozarowski, Northeastern, 3.946; Jackie Ouellette, Cal State Sacramento, 3.940; Nicole Duval, Nebraska, 3.940; Beth Anne Schultz, Texas Woman's University, 3.936; Tracey Althans, Illinois, 3.920; Desiree Jansen, Texas Woman's University, 3.910; Anne Marshall, Southern Utah, 3.909; Jennifer Roberdeau, North Carolina, 3.900; Kelly Duffy, Louisiana State, 3.900; Sari Lehmuskallio, Towson State, 3.900; Julie Cardinali, James Madison, 3.900; Sarah Mikrut, Ball State, 3.896; Susan Talbott, Bowling Green, 3.890.

Amy Myerson, Florida, 3.890; Kristi Mardyn, Cal State Fullerton, 3.880; Jamie Gher, UC Santa Barbara, 3.880; Nicole Boisvert, Vermont, 3.880; Kimberly Lu, Yale, 3.880; Meredith Willard, Alabama, 3.875; Nicole Lefcourt, Maryland, 3.875; Amy Landau, Boise State, 3.870; Tracy Knowles, North Carolina, 3.863; Lisa Packard, UC Davis, 3.861; Angela Christina, Texas Woman's University, 3.860; Leah Hicks, Missouri, 3.857; Ann Zionie, Air Force, 3.850; Lori Loudner, Utah State, 3.850; Susan Crowe, Western Michigan, 3.850; Tammy Bakeberg, Wisconsin-La Crosse, 3.840;

Kimberly Puracaro, New Hampshire, 3.840; Jennifer Kilcore, North Carolina State, 3.835; Sandra Avellani, Northeastern, 3.831; Michelle Sandoz, Oregon State, 3.830; Ann Marie Vassallo, Oregon State, 3.830; Monica Lynne Vilhaver, Denver, 3.828; Tricia Gissendanner, George Washington, 3.820; Amy Kable, Radford, 3.812; Debbie Berman, Michigan, 3.810; Traci Croiver, Oregon State, 3.810; Keri Erasmus, James Madison, 3.806; Staci Standen, Pennsylvania, 3.800; Mona Nediari, Pennsylvania, 3.800; Barbara Andrzejewski, Auburn, 3.800; Molly Gardener, North Carolina, 3.796; Carrie Zickus, Michigan, 3.795; Lori Phillips, Nebraska, 3.793; Marchelle Yock, James Madison, 3.793; Julie Cantrell, Texas Woman's University, 3.797; Anna Mitescu, Yale, 3.790; Sandi Bacci, Radford, 3.786; Andria Longieretta, George Washington, 3.785; Stacie Bain, Washington, 3.785; Anne Wheaton, San Jose State, 3.780; Jennifer Wenrich, Bowling Green, 3.780; Alisa Gosline, James Madison, 3.778; Alana Long, Louisiana State, 3.777; Sarah Cooper, Missouri, 3.777; Sukanya Miller, Alaska Anchorage, 3.760; Rebecca Anderson, Pennsylvania, 3.760; Stacy Lynn, Utah State, 3.760; Kim Baker, Iowa, 3.760.

Margaret Chase, William and Mary, 3.752; Kim Johnson, Utah State, 3.750; Amy Wagner, Rhode Island, 3.750; Cherie Hampton, North Carolina, 3.750; Kara Stilp, Alabama, 3.750; Dawn Landua, Pennsylvania, 3.750; Heather Brown, Auburn, 3.740; Tasha Taylor, Yale, 3.740; Christina Rice, Seattle Pacific, 3.740; Alysia Furgatch, Louisiana State, 3.740; Jennifer Gutfeld,

Temple, 3.740; Sarah Rupp, Texas Woman's University, 3.740; Lynn Dameron, William and Mary, 3.739; Wenonah Crumbler, West Virginia, 3.735; Megan McNulty, George Washington, 3.730; Carolyn McDonald, UC Santa Barbara, 3.730; Nicole Stocker, Florida, 3.730; Tonja Sue Ockaskis, Utah State, 3.730; Marchelle Yoch, James Madison, 3.727; Sue O'Bara, Rhode Island College, 3.720; Shelly Bartlett, Nebraska, 3.714; Alisa Rago, Western Michigan, 3.710; Stephanie Wegehaupt, Texas Woman's University, 3.710; Lynn Aronica, Pennsylvania, 3.710; Michelle Fowler, Texas Woman's University, 3.700; Nicole Mullins, New Hampshire, 3.700; Cristi Clifford, Cal State Fullerton, 3.700; Tanya Joan Harbert, Denver, 3.692; Anna Sandberg, Seattle Pacific, 3.690; Melissa Liposky, James Madison, 3.689; Melinda Johnson, Southern Utah, 3.687; Robyn Gauld, Vermont, 3.680; Evelyn Picconatto, William and Mary, 3.673; Erica Thompson, Seattle Pacific, 3.670; Sirinda Sincharpen, California, 3.664; Nanette Walker, Brigham Young, 3.660; Michelle Horsfall, Texas Woman's University, 3.660; Cheryl Sidel, UC Davis, 3.662; Maura Fay, Vermont, 3.650; Kimberley Shoults, Cal State Sacramento, 3.648; Kara Klaus, Maryland, 3.646; Julie Brogino, Texas Woman's University, 3.640; Susan Thompson, Temple, 3.630; Joan Greve, Washington, 3.630; Denise Cheng, Maryland, 3.625; Karen Mills, Cal State Fullerton, 3.620; Danielle Fegley, Alaska Anchorage, 3.620; Alexandra Spanakos, Yale, 3.620.

Janica Hayes, Southern Utah, 3.611; Angela Jent, Massachusetts,

3.611; Melanie Sanford, Yale, 3.610; Margaret Hoeffler, UC Santa Barbara, 3.610; Mary Pendersen, Pennsylvania, 3.610; Stephanie Grygiel, Western Michigan, 3.600; Becki Kabat, James Madison, 3.600; Sally Gilbert, Maryland, 3.600; Kristi Jones, Radford, 3.600; Mollie Brown, Stanford, 3.600; Jenny Luper, Auburn, 3.590; Erica Baum, Massachusetts, 3.580; Kelly Carfora, Michigan, 3.575; Michelle McCoy, Yale, 3.570; Barbara Parent, San Jose State, 3.570; Amy Ashurst, William and Mary, 3.566; Margaret Furtado, Massachusetts, 3.560; Pamela Lamson, Seattle Pacific, 3.560; Gina Moody, Seattle Pacific, 3.560; Sandy Stengel, Iowa, 3.560; Heather Szabo, Northeastern, 3.558; Kristi Gunning, Arizona, 3.556; Katie Jennings, Stanford, 3.550; Amy Nelson, Rhode Island, 3.550; Kerry Robitaille, Alaska Anchorage, 3.540; Christine Niebling, Washington, 3.540; Beth Wymer, Michigan, 3.540; Roxanne St. Romain, Louisiana State, 3.531; Starr Lajoie, Washington, 3.530; Jennifer Cleghorn, William and Mary, 3.525; Lisa Ruderman, Maryland, 3.522; Carole McMenamy, Michigan State, 3.520; Kerry Slattery, Penn State, 3.520; Kimberly Marriott, Missouri, 3.520; Chasity Junkin, Alabama, 3.512; Sheryl Dundas, Alabama, 3.512; Jennifer Katz, Rhode Island, 3.510; Stephanie Cleary, Rhode Island College, 3.509; Katrina Kammerud, Cal State Sacramento, 3.508; Carrie Leger, Towson State, 3.500; Chari Knight, Oregon State, 3.500; Jody Collella, Temple, 3.500; Sara Carver, Alaska Anchorage, 3.500; Tara Kahle, Kentucky, 3.500; Leah Brown, Georgia, 3.500.

# Survey: Four died from football injuries in 1993

One college and three high-school athletes died from injuries sustained while playing football in the 1993 season, according to a national survey conducted by the University of North Carolina, Chapel Hill.

Nine other players — eight in high school and one in college — died, but their deaths from heart failure and asthma cannot be attributed directly to football, the researchers said.

"We're pleased that the number of deaths from injuries remains low, but we're still concerned about what we call 'indirect' deaths," Dr. Frederick Mueller, professor of physical education, exercise and sport science at North Carolina, told The Associated Press.

"We need to encourage all players to undergo physical examinations at the beginning of the season..." Mueller said. "An important part of the preparticipation examination should be a thorough medical history, which may reveal problems."

Reports are partly based on newspaper stories that come to Chapel Hill from around the United States, along with information from the NCAA, the National Federation of State High School Associations and about 150 volunteers who monitor sports accidents in their states.

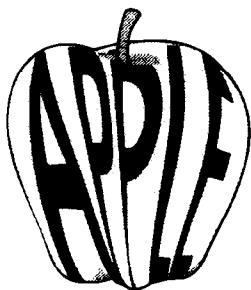
In 1968, 36 players died from catastrophic injuries during football games and practice, Mueller said.

## Attention: Athletic Trainers, Administrators, Coaches, and Prevention Specialists

### Attend the APPLE Conference!

Charlottesville, VA  
January 20-22, 1995

San Diego, CA  
February 3-5, 1995



- ✓ Athletic Trainers can earn 2 CEU Credits
- ✓ Create an action plan using the APPLE model (Athletic Prevention Programming and Leadership Education)
- ✓ Share ideas and resources
- ✓ Enhance substance abuse prevention programs
- ✓ Improve AOD department policies

**Housing, meals, and conference fees funded by a grant from the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports.**

Please call or write: Institute for Substance Abuse Studies, Blue Ridge Hospital, Box 15, Charlottesville, VA 22901 Telephone (804) 924-5276, FAX: (804) 982-3671.



## Budget

Almost \$133 million of \$190.1 million budget for 1994-95 will be returned to the membership

► Continued from page 1

Association's contract with CBS Sports. The 1994-95 fiscal year will be the fifth year of that contract.

A complete review of the budget will appear in the August 31 issue of The NCAA News.

### Catastrophic-injury insurance

After hearing a Budget Subcommittee report on the recommendations of risk managers from four member institutions, the Executive Committee voted to authorize the staff to renegotiate the Association's contract with North American Specialty Insurance. The current contract expires August 1, 1995.

The risk managers made the following points about the current policy:

- The subrogation clause should be modified to restrict the definition of a third party to exclude the NCAA and its member institutions, thereby reducing or minimizing institutional exposure in that regard.

- Any future catastrophic-injury insurance contract should include an opportunity to renegotiate various provisions affected by Federal health-care legislation.

- Consideration should be given to increasing the \$25,000 deductible, the \$50,000 home health benefit and the disability lost earnings benefit.

- The ancillary illness benefit was considered to be "fairly generous," but it is important to ensure that all available community resources (such as Social Security and Medicare) are being fully used.

- The risk managers identified no specific items of concern about the ability of North American Specialty Insurance to provide the catastrophic coverage.

After reviewing the report, the Executive Committee noted that

increasing the deductible would reduce the Association's budget but could result in increased costs to member institutions. It also noted that the policy addresses medical coverage, not liability, and that member institutions should be aware of the provisions of the program so they are adequately protected through their own programs.

### Washington office

The Executive Committee approved a Budget Subcommittee recommendation that the Association open a branch office in Washington, D.C. Office space will be leased at One DuPont Circle, the site of several higher-education associations.

The approval for the branch office was made with the understanding that such an office can be established for approximately the same cost as what the Association currently pays for Washington legal representation. The NCAA currently is represented in Washington by the firm of Squire, Sanders and Dempsey.

### Revenue generation

The staff recently initiated a comprehensive review and evaluation of NCAA programs and services, and that report eventually will be submitted to the Executive Committee.

To guide the staff in that effort, the Executive Committee agreed it should describe what it believes to be the proper role of the Association with respect to generating revenue.

With that in mind, the Executive Committee approved the following statement:

"While the generation of revenues to support members' athletics programs is not a primary function of the Association, there are areas in which, at the will of the membership and with the approval of the appropriate gov-

## Other highlights

*In other actions at its August 3-5 meeting in Lake Tahoe, California, the Executive Committee:*

- Approved a Budget Subcommittee recommendation to discontinue grants to affiliated associations after the 1994-95 academic year (with the exception of a grant to the Faculty Athletics Representatives Association). It also agreed that grants to the National Association of Basketball Coaches and the Women's Basketball Coaches Association shall be repaid if those groups have excess revenues at the end of the fiscal year.

- Approved a Marketing Subcommittee recommendation that the staff continue its efforts related to studying NCAA promotions, marketing and licensing, with a full report to be submitted to the Executive Committee for its December 1994 meeting.

- Voted to negotiate with Host Communi-

cations, Inc., an expansion from 15 to 20 in the number of full-time corporate partners and to eliminate the secondary category of one-year corporate-partner participants.

- Noted its belief that a Division I-A football playoff is exclusively a Division I matter, and agreed to support any recommendation in that regard from the Division I Championships Committee. The championships committee praised the work of the NCAA Special Committee to Study a Division I-A Football Championship and noted that many important issues related to financial considerations and student-athlete welfare had been raised by that group. The championships committee agreed to table any playoff-related discussion until the May 1995 Executive Committee meeting, but it referred to the NCAA Council the student-athlete issues and concerns raised in the report.

erning entities, the Association has a fiduciary responsibility to maximize those revenues and manage them on behalf of the membership."

### Legislative recommendations

The Executive Committee took the following action on membership proposals appearing in the Initial Publication of Proposed Legislation for the 1995 NCAA Convention:

- Proposal No. 1-69: Voted to support. This proposal would increase from \$10 to \$20 per day the amount of unitemized incidental expenses that an institution may provide to a student-athlete competing in an NCAA championship or certified bowl game.

- Proposal No. 1-87: Voted to oppose. This proposal would extend the moratorium on the discontinuation of National Collegiate Championships through the 1996-97 academic year. The Executive Committee noted that the proposal is contrary to the

principles it established over the past two years after extensive review and discussion with the membership.

- Proposal No. 1-88: Voted to oppose. This proposal would permit a National Collegiate Championship or a division championship for women that existed during the 1993-94 academic year to be continued through the 1998-99 academic year if the number of institutions sponsoring the sport fell below the minimum requirement of 40 institutions.

- Proposal No. 1-89: Voted to oppose, upon the recommendation of the Division II Championships Committee. This proposal would make the Division II swimming and diving championships a combined-scoring event for men and women.

### Play-ins

The Executive Committee approved a recommendation from the Division II Championships Committee that play-ins be eliminated for the Division II

Men's and Women's Basketball Championships and that the bracket for both events be increased from 32 to 48 teams, with the guaranteed transportation and per diem for the additional 16 teams not to exceed \$90,000. The recommendation was based on significant growth in the Division II membership.

While the play-in system was abolished in Division II basketball, a new play-in arrangement was approved for the Division III Men's and Women's Basketball Championships. In those events, the committee voted that the brackets would provide for 32 teams, with guaranteed transportation and per diem reimbursement and with play-in opportunities for another 32 teams without guaranteed reimbursement, with the total cost not to exceed current levels.

Minutes of the Executive Committee meeting will appear in the August 31 issue of The NCAA Register.

## Core courses

Editorial: JCs need replacement for '25/50/75' rule

► Continued from page 4

ferent requirements, this creating a special set of problems.

- The two-year college student-athlete may not meet the selected major requirements at a particular four-year college and could be forced to select any major that "fits" into the framework of the courses completed, thereby stripping the student of motivation.

The only student who needs an A.A. degree to transfer to a four-year college is the student-athlete who was a nonqualifier coming out of high school. Therefore, the four-year institution should be looking at the quality of the courses taken at the two-year college. If a core curriculum of at least 36 to 48 units were established, the practice of having to search for a major that "fits" into the equation would be eliminated while the student would be even better prepared by having completed core courses.

The 3C4A is proposing that a core-curriculum rule be established at the 1995 or 1996 NCAA Con-

*"We need a national standard for two-year college students, just as one is needed for high-school students."*

■ Evans Roderick  
Academic advisor,  
Mount San Antonio  
(Community) College

vention. The proposal states that a nonqualifier from high school who attends a two-year college needs to complete the core courses with a total of 48 transferable units. Since no two A.A. programs in the country are alike, the core-course rule fulfills the objective of the current 25/50/75 percent rule, but vastly improves on the method of achievement.

We all know that many four-year institutions will not touch the two-year community college transfer stu-

dent-athlete because of the perception that the student lacks academic preparation for the standards of the four-year institution. We are aware that courses that are transferable to one institution may not be accepted at another and may not count toward a degree.

This proposal will put all two-year community college students on a level playing field for recruitment by the nation's four-year programs.

All four-year institutions should have the opportunity to recruit our nation's two-year community college student-athletes with confidence that they will compete successfully, not only on the field, but in the classroom as well. The two-year core curriculum rule is the solution and should be adopted by the NCAA.

*Evans Roderick, academic advisor at Mount San Antonio (Community) College, is the founder of the California Community College Association of Academic Advisors for Athletics and has served as its president since 1985. He also has chaired the two-year college committee of the National Association of Athletic Academic Advisors since 1984.*

## Swimming

All-academic teams announced

► Continued from page 8

Gregersen, Ashland, 3.561; Angie Gripe, Grand Valley State, 3.560; Maiya Anderson, Air Force, 3.550; Amy Grogg, Ashland, 3.535; Charlene Shearard, 3.520.

### Division III men

Adam Burgasser, UC San Diego, 4.000; Chris Behling, Albion, 3.957; Steve Carlson, Pomona-Pitzer, 3.890; John Cave, Kenyon, 3.880; Michael Heithaus, Oberlin, 3.870; Rodney Wallace, Wesleyan, 3.796; John Flowers, UC San Diego, 3.760; Andrew Martin, Kenyon, 3.710; Mike Leymaster, Kenyon, 3.690; Michael Wong, Williams, 3.670; Jim Stefanski, Johns Hopkins, 3.650; Brent Rawe, Catholic, 3.641; Scott Bowden, Union (New York), 3.640; Brian Ronson, Johns Hopkins, 3.640; Avi Shaprut, Binghamton, 3.630; Judd Glasser, UC San Diego, 3.616; Andrew Hollywood, UC San Diego, 3.600; Chris Jugard, UC San Diego, 3.595; Brad Cain, Millikin, 3.580; Bradley Genson, Hope, 3.569; Christopher Hejmanowski, Hartwick, 3.560; Derek Zurn, Kenyon, 3.560; Erik Pederson, UC San Diego, 3.542; Robert Ramey, Johns Hopkins, 3.540; Erik Scollon, Albion, 3.525; James Fellows, Kenyon, 3.520; Aaron Hoffman, Hope, 3.515.

### Division III women

Jennifer Voelker, Denison, 4.000;

Jacquelyn Field, Principia, 3.932; Emily Sprowls, Kenyon, 3.930; Elizabeth Boon, Kenyon, 3.920; Deborah Palmer, Williams, 3.880; Dana Thibault, Alma, 3.850; Tasha Willis, Kenyon, 3.810; Kristin Goldthorpe, Denison, 3.800; Sara Looman, Hope, 3.798; Danice Stone, Kenyon, 3.780; Beth Belanger, Kenyon, 3.750; Trina Conner, Wheaton (Illinois), 3.740; Carla Ainsworth, Kenyon, 3.720; Janan Markee, Wheaton (Illinois), 3.710; Lynda Kirkland, Hope, 3.703; Stacy Holden, Wisconsin-La Crosse, 3.70; Julianna Myers, Rochester, 3.700; Allison Dunn, UC San Diego, 3.694; Sara Raudenbush, Wheaton (Illinois), 3.690; Eva Cardoza, Wellesley, 3.679; Jill Jackson, UC San Diego, 3.675; Kari Anderson, Williams, 3.670; Erin Hatton, Kenyon, 3.670; Cheryl Pettigrew, Bowdoin, 3.670; Dawn Gerken, Smith, 3.655; Jennifer Allaire, Union (New York), 3.650; Tracy Aversa, Binghamton, 3.640; Sara Haseltine, Denison, 3.630; Emily Kunze, Kenyon, 3.630; Nicole Huber, Smith, 3.626; Jen Geiger, Johns Hopkins, 3.610; Cindy Alexander, Washington and Jefferson, 3.600; Sarah DeWitt, Hope, 3.599; Julie Goldstein, UC San Diego, 3.592; Jeanne Traer, Rochester, 3.590; Rachel Sawyer, Ithaca, 3.587; Megan Hunter, Hope, 3.554; Jessica Berkowitz, Kenyon, 3.540; Sharon Connolly, Kenyon, 3.530; Leah Mattson, St. Olaf, 3.520; Debbie King, Wooster, 3.510; Carol Haynes, Johns Hopkins, 3.500; Dana Horner, Hope, 3.500; Lori Oswald, Wisconsin-La Crosse, 3.500.



# Initial Convention proposals

► Continued from page 10

Source: All members of the Big Ten Conference.

## NO. 1-87 CHAMPIONSHIPS CRITERIA — MINIMUM SPONSORSHIP EXCEPTION

**Intent:** To extend the moratorium on the discontinuation of National Collegiate Championships through the 1996-97 academic year.

Source: Fifteen Division I members.

## NO. 1-88 WOMEN'S CHAMPIONSHIPS — MINIMUM SPONSORSHIP REQUIREMENTS

**Intent:** To permit a National Collegiate Championship or a division championship for women that existed during the 1993-94 academic year to be continued through the 1998-99 academic year, even if, during that period, the number of institutions sponsoring the sport falls below the minimum requirement of 40 institutions.

Source: All members of the Centennial Conference and 11 Division II members.

## NO. 1-89 NATIONAL COLLEGIATE DIVISION II CHAMPIONSHIPS

**Intent:** To make the Division II swimming and diving champi-

onships a combined scoring event for men and women.

Source: Eight Division II members.

## NO. 1-90 MEMBERSHIP CLASSIFICATION — DIVISION IV

**Intent:** To establish a Division IV.

Source: Eight Division I members.

## NO. 1-91 DIVISION I SPORTS SPONSORSHIP — MULTITEAM EVENTS

**Intent:** In individual sports, to permit a member institution to count not more than three institution-vs.-institution meetings as contests in any multiteam competition.

Source: All members of the Big West Conference.

## NO. 1-92 EVALUATIONS — DIVISION II WOMEN'S BASKETBALL

**Intent:** To specify that Division II women's basketball coaches may evaluate prospects during any women's high-school all-star game that occurs within the state in which the member institution is located.

Source: All members of the Mid-America Intercollegiate Athletics Association and seven Division II members.

## NO. 1-93 RESOLUTION: PROFESSIONAL DEVELOPMENT OF COACHES

A resolution stating that the NCAA membership recognizes

the importance of providing meaningful professional development opportunities for coaches in areas relating to their academic, ethical, student-athlete welfare, teaching, role model and promotional responsibilities; also, directing that the NCAA Presidents Commission and NCAA Council work to facilitate coaching associations' development of comprehensive orientation programs for new coaches and other professional development opportunities for all coaches on the national and institutional levels, and report to the membership regarding their progress on this issue at the 1996 NCAA Convention.

Source: Nine Division I members.

## NO. 1-94 RESOLUTION: RESTRICTED-EARNINGS COACH

A resolution directing the NCAA Council to conduct a study and report to the 1996 Convention on compensation limits and terms of employment for the restricted-earnings coach, and on other issues related to the effectiveness of current legislation in developing new coaches, containing costs and adequately addressing the coaching needs of each sport; also, to submit appropriate legislation for consideration by the membership at the 1996 Convention.

Source: All members of the Big Ten Conference.

## Minorities

### Survey reveals little change in the number of minorities working in athletics administration

► Continued from page 5

necessarily shocked that movement has not progressed as I would have liked since the last study (completed in 1990-91)," said Charles Whitcomb, faculty athletics representative at San Jose State University and chair of the Minority Opportunities and Interests Committee.

Whitcomb cited possible com-

placency toward diversifying athletics administration after three black head coaches were hired in Division I-A football — a sport where the number stood at zero earlier in the decade.

Even though the Association is committed to providing opportunities in athletics administration to all qualified individuals, NCAA Executive Director Cedric W. Dempsey

said member institutions have not been active enough in providing minorities the chance to experience the rewards of intercollegiate athletics administration.

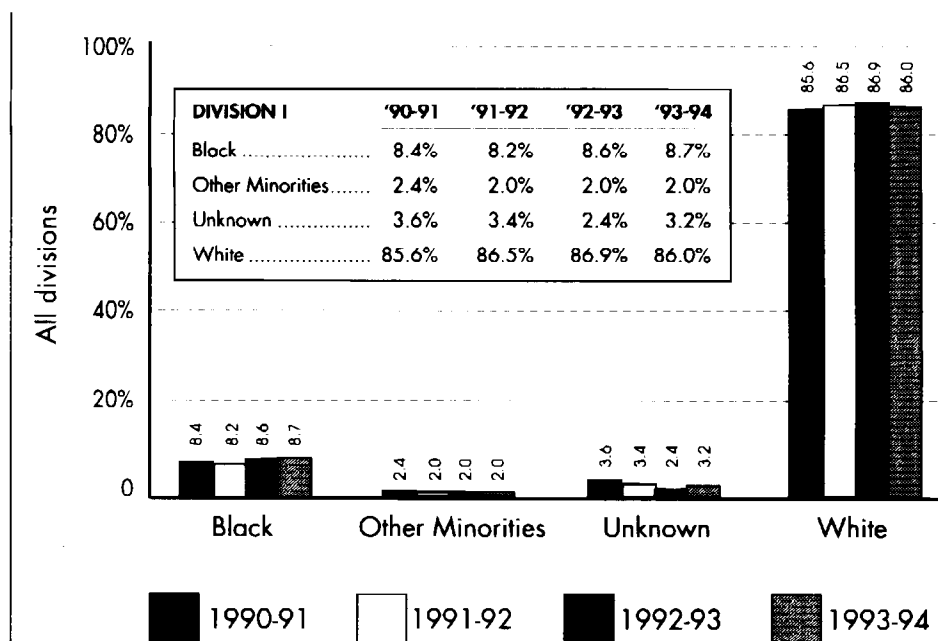
"While the membership has acknowledged a problem exists and has implemented women's and ethnic-minority scholarships, internships and a vita bank to begin to address the situation, the member-

ship cannot rest on those achievements," Dempsey said. "We still have a long way to go toward creating diversity in athletics administration."

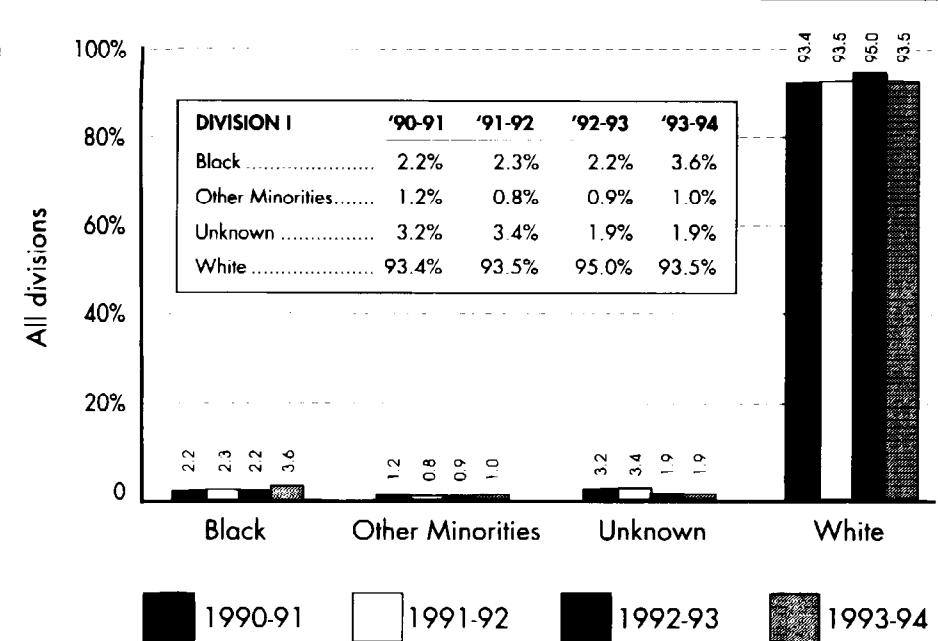
"We must redouble our efforts to allow minority individuals access to careers in intercollegiate athletics. It is not enough for us to merely discuss and define the problem. We must continue to seek solutions."

Whitcomb said solving the problem will take cooperation. "It is a matter of the member institutions making a commitment to it," he said. "First, they need to provide greater opportunities. Secondly, there has to be a commitment from the top down. It is not a charge that can be led by the athletics directors alone. It will take presidents, as well as athletics directors."

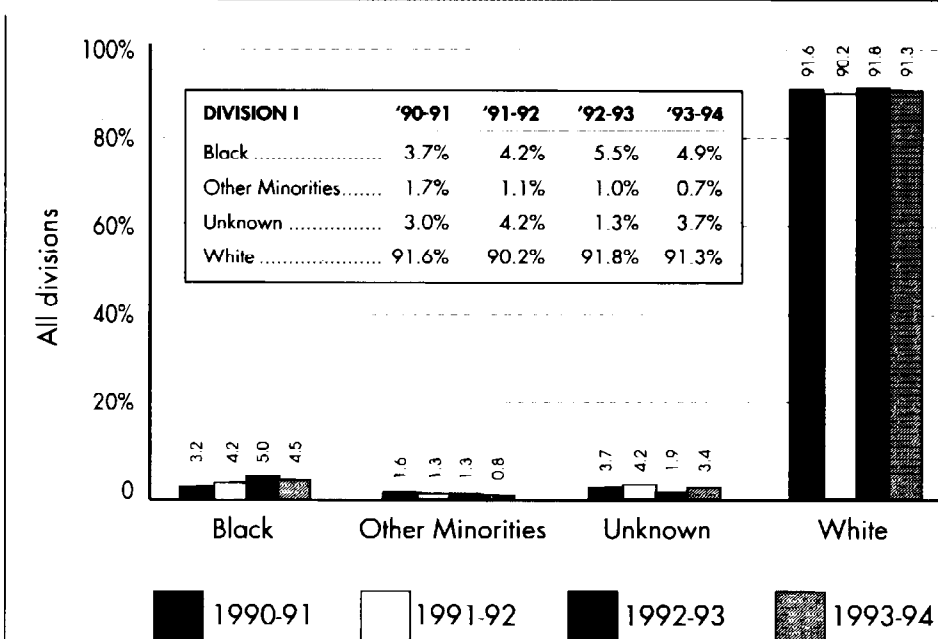
### Athletics Administrators by Race Including Coaches



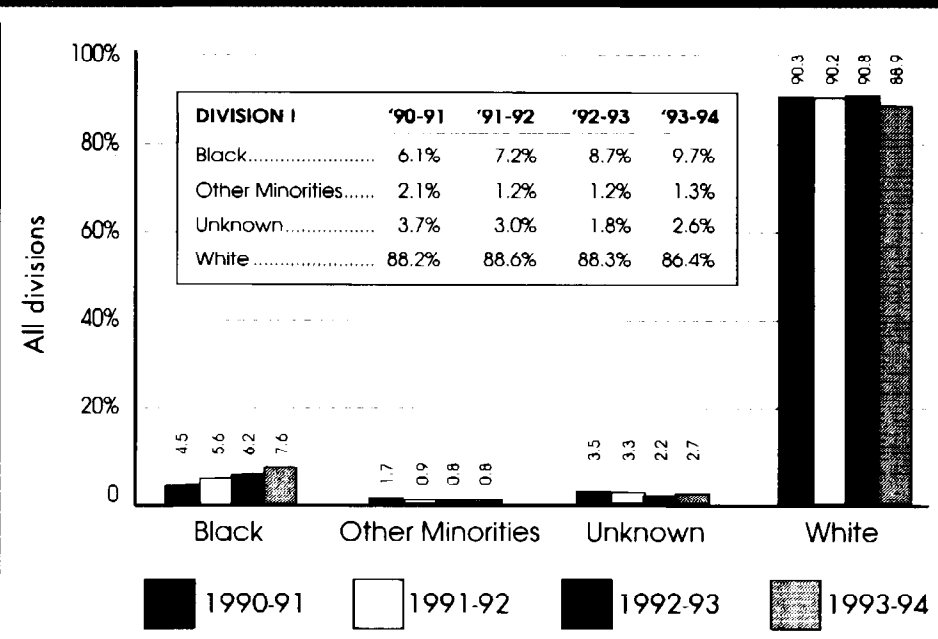
### Athletics Directors by Race Historically Black Institutions Excluded



### Associate Athletics Directors by Race Historically Black Institutions Excluded



### Revenue-Sport Head Coaches by Race Historically Black Institutions Excluded



# NCAA Record

## CHIEF EXECUTIVE OFFICERS

**David C. Chang**, dean of the college of engineering and applied sciences at Arizona State, named president at Polytechnic (New York)...**Gerald W. Clough**, provost, vice-president for academic affairs and professor of civil engineering at Washington, named president at Georgia Tech...**Leslie Garner Jr.**, president at North Carolina Wesleyan, chosen for the presidency at Cornell College...**Elsa Gomez**, president at Kean, announced her resignation, effective no later than June 30, 1995...**Phillip H. Jordan Jr.**, president at Kenyon, announced his retirement, effective June 1995...**Dale F. Nitzschke** resigned as president at New Hampshire, effective August 31.

**Richard Rhoda**, vice-chancellor for the Tennessee Board of Regents, named interim president at Austin Peay State, replacing **Oscar C. Page**, a member of the NCAA Presidents Commission, who resigned to become president at Austin College in Sherman, Texas...**Eugene Smith**, president at Arkansas State from 1984 to 1992, named interim president there, effective September 1. He will replace **Mossie Richmond**, who has served as interim president since July 8, when **Robert Hoskins** became ill. Hoskins died July 24...**Barry B. Thompson**, president at West Texas A&M, named chancellor of the Texas A&M University System.

## FACULTY ATHLETICS REPRESENTATIVE

**John Addleman**, assistant professor in the behavioral sciences department at Messiah, named faculty athletics representative there, replacing **Ron Burwell**.

## DIRECTORS OF ATHLETICS

**Glenn Begly** named interim athletics director at William Smith...**Bonnie Kestner** named AD at Sweet Briar...**Cary Nelson**, AD at Montana State-Billings, resigned, effective June 30, 1995. Nelson also serves as the university's men's and women's volleyball coach...**Richard A. Rosenthal**, athletics director at Notre Dame since 1987 and a member of the NCAA Council, announced his retirement. Rosenthal starred in basketball and also played baseball for the Fighting Irish from 1951 to 1954, then spent 30 years in the banking industry before becoming the university's AD. Rosenthal's retirement is effective August 1, 1995, the date **Michael A. Wadsworth**, a 1966 Notre Dame graduate and now the Canadian ambassador to Ireland, will assume the post...**Russ Sharp** named athletics director at Centenary after serving as assistant AD for internal affairs at Arkansas State...**Joseph T. Walsh**, women's basketball coach at Emerson, given additional responsibilities as acting AD...**Connie Zotos** named at Drew...**Pam Wojnar** named athletics director at Rosemont after serving as senior woman administrator, women's basketball coach and sports information director at St. Mary's (Maryland).

## ASSOCIATE DIRECTORS OF ATHLETICS

**Shelley Appelbaum**, assistant athletics director for academic support programs at Toledo since 1990, named associate AD at Bowling Green...**Steve Orsini**, former director of administration for the Dallas Cowboys, named associate AD at Navy, where he also will serve as business manager...**Jamie Pollard**, assistant athletics director for business and finance at St. Louis since 1990, promoted to associate AD...**Ed Suglia** named assistant/associate athletics director for compliance, eligibility and academic support services at West Chester.

## ASSISTANT DIRECTORS OF ATHLETICS

**Pat Forciea**, a marketing consultant for the past year in the men's athletics department at Minnesota, named there as assistant athletics director for external operations. Forciea also served as a consultant to the Minneapolis investment banking firm Miller & Schroeder Financial, Inc., and is a partner in the marketing and communications firm Missabe Group, Inc...**Mike Jenkins** promoted from director of academic ser-

## Northern Illinois selects Groth as AD

**Cary Groth**, senior associate athletics director at Northern Illinois since 1989, has been elevated to athletics director, replacing **Gerald O'Dell**, who left the post in May to become director at Cincinnati.

Groth, who competed in basketball and tennis at Northern Illinois, returned to her alma mater as assistant tennis coach three years after graduating in 1978. In 1982, she assumed the posts of head women's tennis coach and assistant women's athletics director. In 1988, she was instrumental in the merger of the men's and women's athletics departments and was named one year later as associate athletics director.

Groth serves as president-elect of the National Association of Collegiate Women Athletic Administrators and is a past president of the North Star Conference. Her credentials also include a brief stint as commissioner of the Big Central Soccer Conference and service as liaison to the Midwest Collegiate Field Hockey Conference.



Groth

vices to assistant AD for student-athlete services and compliance at Massachusetts...**Rick Lindau**, who has spent the past 1 1/2 years as associate director/consultant at Executive Marketing Services in Port Charlotte, Florida, hired as assistant AD for marketing and promotions at Florida International...**Beth McNamee** named assistant AD at Oswego State, where she also will serve as head women's basketball coach...Navy announced that ticket manager **Gene Taylor**, compliance coordinator **Mary McElroy** and sports information director **Tom Bates** have been promoted...**Alvin Wyatt**, women's basketball coach at Bethune-Cookman, given additional duties as assistant AD for women's sports.

## SENIOR WOMAN ADMINISTRATORS

**Lori Braa** named senior woman administrator at Messiah after serving as an athletics intern at North Dakota State. She also will serve as Messiah's aquatics director. Braa replaces **Barbara Burwell**...**Candlene McCombs** named at Canisius, replacing **Denise LaRusch**, who resigned.

## COACHES

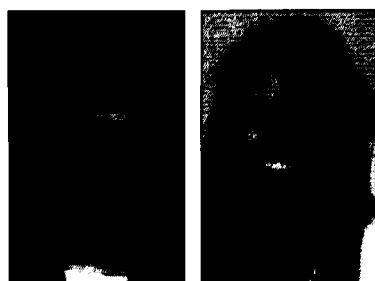
**Baseball**—**Jerry Augustine** chosen as head baseball coach at Wisconsin-Milwaukee...**Mike Boulanger** resigned as head baseball coach at Southwestern Louisiana...**Pat Casey**, who spent the past six seasons as head coach at George Fox College in Newburg, Oregon, named at Oregon State...**Brad Hill**, an assistant coach at Kansas for the past four years, named head coach at Central Missouri State, replacing **Dave Van Horn**, who resigned in June to become head coach at Northwestern State. Hill formerly served for three seasons as head coach at Hutchinson (Kansas) Community College...**Vic James** named at Muhlenberg, where he also will serve as offensive coordinator and running backs coach on the football coaching staff...**Steve Smith**, a former player at Baylor and an assistant for five seasons at Mississippi State, named head coach at his alma mater, replacing **Mickey Sullivan**, who retired after 21 seasons...**Joe M. Valenzano Jr.** named at Ramapo.

**Baseball assistants**—**Kent Agler** will return to the coaching staff at Cal Poly San Luis Obispo, which also announced the appointments of **Ed McCann** as a volunteer outfielders coach and **Mark O'Brien** as restricted-earnings coach for infielders...**Bob Doty** hired as assistant coach at Indiana State. He joins the program after a two-year stint as head baseball coach at the high-school level. Also, **Mitch Hannaha** was appointed part-time assistant at Indiana State...**James Huston** named graduate assistant coach at Lincoln Memorial.

**Men's basketball**—**Rod Baker**, men's basketball coach at UC Irvine, received a two-year contract extension through the

1996-97 season...**Russ Bergman**, who concluded his 19th season as coach at Coastal Carolina this year, hired as head coach of the Oklahoma City Cavalry of the Continental Basketball Association. Bergman compiled a 306-246 record at Coastal Carolina...**Rudy Keeling**, who led Maine to a school-record 20 victories during the 1993-94 season, given a contract extension through the 1997-98 school year...**Tim Marshall**, a former player and assistant coach at Oswego State, named head coach at his alma mater...**George "Tic" Price**, associate men's basketball coach at New Orleans, named acting head coach for the 1994-95 season, replacing **Tommy Joe Eagles**, who died of heart failure in Salt Lake City...**Lynn Ramage**, assistant men's basketball coach at Morgan State, promoted to interim head coach, replacing **Michael Holmes**.

**Men's basketball assistants**—**Chris Bartley** and **Jeff Corrigan** named assistant coaches at Wentworth Institute. Bartley formerly was an assistant coach



Women's basketball: Kathy Ryan  
Women's basketball: Amy Townsend

at Medford (Massachusetts) High School and Corrigan was head coach at Watertown (Massachusetts) High School...**Kevin Clark**, an assistant since 1991 at Fairfield, named at George Washington...**Howie Dickenman**, who will enter his 13th year on the staff at Connecticut this season, promoted to associate coach...**Ari Fisher** named restricted-earnings coach at Louisiana State...**Brian Hecker** and **James Stafford** hired as restricted-earnings coach and administrative assistant, respectively, at Wisconsin...**Greg Herenda** named assistant coach at Seton Hall...**Kerry Keating**, administrative assistant at Wake Forest last year, named restricted-earnings coach at Vanderbilt...**Craig Koch** picked as an assistant coach at Fort Hays State, replacing **Denny Downing**, who joined the staff at Drake...**Silas McKinnie** named assistant men's basketball coach at Miami (Florida)...**Rick Nash** and **Danny Young** chosen as assistant coaches at Wheeling Jesuit. Nash has worked for the past five years in student services at Bowling Green and Young served as an assistant coach at Nebraska-Omaha last year...**Jim Norris** promoted to associ-

## Calendar

August 17-18	Division I Men's Basketball Committee	Kansas City, Missouri
August 24	Special Events Committee	Kansas City, Missouri
August 30-31	Legislative Review Committee	Kansas City, Missouri
September 12	Presidents Commission Liaison Committee	Kansas City, Missouri
September 12-13	Committee on Review and Planning	Kansas City, Missouri
September 12-13	Committee on Financial Aid and Amateurism	Kansas City, Missouri

ate coach at Binghamton, which also announced that **Steve Schulman** has joined the staff. Schulman, who previously was an assistant at Elizabethtown for three years, replaces **Steve Bernath**, who left to become an aide at Siena...**David M. Oness** named at Ashland after serving as head coach this summer of the Calgary Outlaws of the National Basketball League...**Bill Pope** named assistant coach at North Carolina A&T after service as an aide at Jacksonville and Western Kentucky...**Mike Shepherd** hired at Florida...**James Yarbrough** picked as restricted-earnings coach at Charleston (South Carolina).

**Women's basketball**—**Carol Anne Beach** named head coach at Connecticut College...**Thomas L. Cole III**, women's basketball coach at Cedar Crest during the 1993-94 season, named at Elmhurst, where he also will serve as women's softball coach. Cole also served as an assistant women's softball coach at Kutztown this past season...**Tracie Garner** resigned at Texas-Pan American...**Beth McNamee** named at Oswego State, where she also will serve as assistant athletics director...**Darlene May**, who led Cal Poly Pomona to three NCAA championships during her 20-year career, announced her retirement for health reasons. She is battling breast cancer. May will be replaced by **Paul Thomas**, an assistant coach who will serve as interim head coach in 1994-95. May registered a 519-119 mark during her tenure, including 18 conference championships and a 195-8 record in conference play...**Rhonda Rompola**, who has led Southern Methodist to a 55-31 record during the past three seasons, received a five-year contract extension...**Kathy Ryan**, head women's basketball coach at Rensselaer for the past five seasons, named head coach at Cortland State.

**Women's basketball assistants**—**Karen Aston** named restricted-earnings coach at Baylor...**Karen Caires** and **Jennie Hall** named assistants at Vermont. Caires was an assistant from 1989 to 1992 at Cypress College and head girls' coach at John F. Kennedy High School in Orange County, California, and Hall has served as an assistant coach at George Washington and Indiana (Pennsylvania)...**Cindy Fisher** hired as a full-time assistant at Weber State...**Elaine Gonya**, an assistant coach at Nebraska Wesleyan, named head coach at Park College in Parkville, Missouri...**Barbara Henderson**, **Katie Meier** and **Jenny Yopp** named assistant coaches at Tulane...**Lara Kauffman**, a former player at Georgia Tech who spent the past two years as a management trainee and shift manager at Burlington Industries Menswear Division in Oxford, North Carolina, named assistant coach at her alma mater...**Melissa Newhard** named at Muhlenberg...**Gay Nix** named at New Orleans...**Stephany Raines** appointed at Georgia State. She spent the past two years as an aide at Mercer...**Amy Townsend**, an assistant at Southeast Missouri State, joined the staff at Pittsburg State, where she also will serve as women's volleyball coach.

**Men's crew**—**Scott Roop**, freshman crew coach at Brown for the past three years, named to succeed **Stephen C. Gladstone** as coach of the varsity program there. Gladstone announced his retirement after 13 years as head coach to accept a position in the university's development office.

**Women's crew**—**Amanda Cashman** named at Princeton.

**Men's and women's cross country**—

**Estle "Augie" Argabright** named women's cross country coach at San Jose State...**Jerry Dunleavy** named men's and women's coach at Niagara...**Dale Fogelsanger** named men's and women's coach at Messiah, where he also will serve as men's and women's track and field coach...**Tracey Hollenbaugh**, men's and women's track and field coach at Wittenberg, given additional duties as men's and women's cross country coach...**Rochelle Redeye** named men's and women's coach at Alfred...**Robert J. Schultz**, a graduate assistant coach in cross country and track and field for the past three years at Loras, named cross country coach at Elmhurst, where he also will serve as assistant track and field coach...**Chuck Zody** dismissed as men's cross country and track and field coach at Miami (Ohio). Zody had served at the university since 1966.

**Men's and women's cross country assistant**—**Brian Lange**, an assistant men's and women's cross country and track and field coach at Nebraska-Kearney since 1991, named assistant cross country and track and field coach at Cortland State.

**Field hockey**—**Michelle Frates** selected as field hockey coach at Towson State.

**Field hockey assistant**—**Diana Renner** appointed assistant coach at Muhlenberg.

**Football assistants**—**Willie Blackmon**, a member of the coaching staff at Bethune-Cookman from 1982 to 1990, returned there as defensive line coach, replacing **Larry Smith**...**Dave Bodolus** and **Robert Crosby** named assistant football coaches at Ursinus, where they will serve as defensive line coach and running backs coach, respectively. Also, **Merle Bainbridge**, an assistant at Ursinus for 10 years, promoted to assistant head coach...**Brian Borland** named assistant coach at Wisconsin-Whitewater, where he also will serve as track coordinator...**Lou Brunelli** named defensive secondary coach at Quincy...**Bryan Collins**, defensive line coach at Long Island-C. W. Post, named assistant football coach at Merchant Marine, where he also will serve as strength and conditioning coach. He replaces **Hugh Dehnert**, who resigned...**Greg Gardill** named assistant football coach at St. Francis (Pennsylvania)...**Frank Hershey** named wide receivers coach at Dartmouth after serving for seven seasons as offensive backfield coach at Harvard.

**Jim Hostler**, offensive coordinator last year at Juniata, named running backs coach at Indiana (Pennsylvania)...**Rob Izza**, an assistant for three years at Cedar Grove (New Jersey) High School, and **Mike Mischler**, who spent five years as an assistant at Upsala, named receivers coach and defensive line coach, respectively, at Montclair State...**Vic James** named offensive coordinator and running backs coach at Muhlenberg, where he also will serve as head baseball coach...**John McIntyre** and **Maurice Tyler** named at Illinois State. McIntyre, head coach at Normal (Illinois) Community High School for six years, will serve on a part-time basis and assist with the offensive line, and Tyler, who guided the high-school football team in North Clayton, Georgia, to an 11-1 mark in 1993 after taking over an 0-10 program four years earlier, will serve as receivers coach...**Dennis McKinnon**, a wide receiver for three NFL teams from 1983 to 1991 (including six seasons with the Chicago Bears), named offensive coordinator at Illinois

See NCAA Record, page 15 ►

# NCAA Record

► Continued from page 14

Benedictine...**Tim Newsom** named offensive backs coach at Juniata...**Chris Rorke** named assistant football coach at Illinois Wesleyan, where he also will serve as head men's golf coach.

The following appointments were announced at Albany (New York): **Jeff Devaney** named running backs and tight ends coach, **Mark Galuski** named special teams and secondary coach, **Willie Jones** named linebackers coach and **Mark Reardon** named offensive line coach.

The following appointments were announced at Central Florida: **Wes Chandler**, who spent 11 seasons as a wide receiver in the NFL, named wide receivers coach; **Bill Nelson**, an NFL quarterback for 10 years, named tight ends coach and assistant offensive line coach; and **Eric Miller**, a defensive line starter for the 1989 and 1991 wire-service national-championship teams at Miami (Florida), named defensive line coach.

The following appointments were announced at Chicago: **Peter Alvanos**, **Doug Hensch** and **John Keady** named assistant coaches. Alvanos, who was a defensive assistant and special teams coordinator from 1992 to 1993 at Redlands, will coach linebackers; Hensch will serve as running backs coach after serving as an assistant in 1992 at Mahwah (New Jersey) High School; and Keady, who spent the past three years as defensive coordinator at Methodist, will serve as defensive backs coach.

The following appointments were announced at Hamilton: **Bill Barrale**, **Al Henshaw**, **Chris Ozolins**, **Scott Sallach** and **Jason Verduzco** hired as assistant coaches.

The following appointments and staff changes were announced at Millersville: **Chris Demarest** named secondary coach, replacing **Will Lewis**, who accepted a similar position at Maine; **Bob Forgrave**, in his second year with the program, promoted to associate head coach; **John "Sandy" Guilfoyle**, running backs coach, given additional duties as administrative assistant; and **Kyle Hockman** named tight ends coach.

The following appointments and changes were announced at Muhlenberg: **Bill Lacey** named offensive line coach, **Kyle Mirth** named defensive backs coach and **Ray Strelecki** named defensive line coach. **Tom Duddy** was switched from offensive coordinator to defensive coordinator.

**Men's golf**—**Barry Denton**, interim coach at Texas-San Antonio since February, named head coach there...**Mike Ketcham**, who coached the Scottsdale (Arizona) Community College men's golf team to first-place finishes at the 1993 and 1994 National Junior College Athletic Association championships, appointed at San Jose State. He replaces **Dick Schwendinger**, who retired after 10 seasons in the position...**Peter Malley** named golf coach at St. Anselm...**Kurt Schuette**, who guided Pepperdine to four West Coast Conference championships during his six years as coach, named head coach at Southern California, replacing **Jim Empey**, who resigned to devote more time to his family and to teaching golf...**Chris Rorke** named head coach at Illinois Wesleyan, where he also will serve as an assistant football coach...**Tag Zentz**, assistant golf professional at Pine Ridge Golf Course for the past six years, named head golf coach at Towson State.

**Women's golf**—**Pat Miller**, assistant men's basketball coach at Wisconsin-Whitewater, given additional responsibilities as head women's golf coach.

**Men's ice hockey**—**Paul Pooley** named at Providence.

**Men's ice hockey assistant**—**Ron Rolston** named associate hockey coach at Lake Superior State.

**Men's lacrosse**—**Terrance A. Corcoran**, head lacrosse coach at Washington (Maryland) for 12 seasons, named at Pennsylvania. At Washington, Corcoran compiled a 127-56 record.

**Women's lacrosse**—**Tracy Jones** named head coach at Colby-Sawyer, where she also will serve as women's soccer coach.

**Women's lacrosse assistant**—**Carrie Reilly** named at Drew, where she also will serve as assistant women's soccer coach.

**Men's and women's soccer**—**Suzanne Behme**, formerly an assistant women's soccer and lacrosse coach at Washington and Lee, named women's soccer coach at Sewanee (University of the South)...**Roger Bongaerts** appointed women's coach at Fairleigh Dickinson-Madison...**Becky Burleigh** appointed women's coach at Florida after serving for five seasons as coach at Berry College, where she compiled an 82-23-6 mark...**Rick Burns**, head women's soccer coach for the past six years at Mount Holyoke, hired as women's coach at Drury...**Rob Chesney**, men's soccer coach at Montclair State, given additional responsibilities as women's coach, replacing **Peter Latartara**, who compiled a 30-32-3 mark in four seasons. Chesney, in three years with the men's program, has a 42-16 record.

**Todd Dyer**, assistant head boys' soccer coach at Hylton High School in Manassas, Virginia, named women's soccer coach at Longwood...**Ann Haggerty** named head coach at Hamilton, replacing **Laurie Whittel**, who resigned...**Tracy Jones** named head coach at Colby-Sawyer, where she also will serve as women's lacrosse coach...**Rob Klatte** named women's soccer coach at Wright State...**Edward Kositzki** named men's soccer coach at Lake Forest. He is a former all-American at Northern Illinois...**Brian Lenosky** named women's soccer coach at Indiana (Pennsylvania)...**Rick Magill**, an assistant coach at Central (Iowa) last season, promoted to head men's coach, replacing **Rudy Folkerts**...**Tung Nguyen** named head soccer coach at Sweet Briar. He served as women's soccer coach at Lynchburg from 1991 to 1992.

**Linda Lee Papuga**, an assistant girls' soccer coach last fall and this spring at two Maryland high schools, named women's soccer coach at Millersville...**Lisa Petrucci**, acting head coach at Maine, named head coach there...**Kim Seever** named women's soccer coach at Juniata...**Dave Tanner** named women's soccer coach at Fairfield, where he has served for the past two years as an assistant coach...**George Tasevski** named men's soccer coach at Niagara...**Kevin Vrabel** named head coach at Wilkes, where he also will serve as head women's softball coach. He joins the institution after serving as boys' and girls' soccer coach at Moravian Academy in Bethlehem, Pennsylvania...**Gina Lamandre** appointed women's coach at Maryland.

**Men's and women's soccer assistants**—**Julia Claudio** and **Jim Tierney** named assistant men's soccer coaches at Tufts...**Colin Gilmartin** hired as assistant women's soccer coach at St. Anselm...**Cooper Handley**, assistant men's soccer coach and head coach of the varsity "B" team at Ithaca from 1993 to 1994, named assistant coach at Quincy...**Chris Mayer** named assistant men's coach at Princeton...**Doug Miller** appointed assistant coach of the women's program at Messiah...**Carrie Reilly** named assistant women's coach at Drew, where she also will serve as assistant women's lacrosse coach.

**Women's softball**—**Kevin Blaskowski**, who compiled a 95-51 record in three seasons as coach at Kansas Wesleyan, named women's softball coach at Washburn, where he also will serve as assistant sports information director...**Thomas L. Cole III**, women's basketball coach at Cedar Crest during the 1993-94 season, named women's softball coach at Elmhurst, where he also will serve as women's basketball coach. Cole also served as an assistant women's softball coach at Kutztown last season...**Bruce Foote**, for six years an assistant coach at St. Francis (Illinois), promoted to head coach, replacing **Dick Smith**, who retired after the 1994 season...**Rich Gilberto**, who spent 10 years as head coach at Staten Island, named head coach at St. Peter's. Gilberto, who recorded a 149-94-1 record at Staten Island, replaces **Vicki Morrow**, who resigned from the post after last season due to other commitments...**Julie Lenhart**, head coach at Wisconsin-

Platteville for the past five seasons, named head coach at Cortland State...**Susan Snyder**, softball coach at Norwin (Pennsylvania) High School since 1991, named at Indiana (Pennsylvania)...**Kevin Vrabel** named head coach at Wilkes, where he also will serve as head women's soccer coach. He joins the institution after serving as boys' and girls' soccer coach at Moravian Academy in Bethlehem, Pennsylvania.

**Women's softball assistants**—**Lisa Lukach** and **Suzanne O'Rourke** named assistant coaches at St. Francis (Illinois)...**Cynthia Molloy** hired as a graduate assistant at John Carroll, where she also will serve as a graduate assistant with the women's volleyball program...**Melanie Roche**, an all-American player at Oklahoma State in 1993, named assistant coach at Cal State Fullerton, replacing **Chenita Rogers**, who resigned after the 1994 season...**Carol Spinks** named associate head coach at Nevada-Las Vegas...**Veronica Sullivan** resigned as assistant coach at Iona, where she also stepped down as assistant women's volleyball coach.

**Men's and women's swimming and diving**—**Jerry A. Champer**, who spent the past two seasons as an assistant coach at Wisconsin-La Crosse, named head men's and women's swimming and diving coach at Western Illinois. He replaces **Jeff Pentzien**, who joined the Illinois Department of Aging...**Kateri "Kami" Matthews**, an assistant swimming coach at Western Illinois, named



Men's golf: **Barry Denton**  
Women's soccer: **Becky Burleigh**

men's and women's swimming and diving coach at Oswego State, where she also will serve as aquatics director.

**Men's and women's swimming and diving assistant**—**Jon Howell**, who spent the past three years as an assistant coach at North Carolina, named assistant men's and women's swimming and diving coach at Kenyon, where he earned 11 NCAA Division III men's swimming event titles and 21 all-America honors.

**Men's and women's tennis**—**Amine Boustani**, graduate assistant tennis coach at Drury for the past two years, will assume head-coaching duties for the men's and women's programs there for the 1994-95 academic year...**Kelly Brown** named women's coach at Iona...**Marcy Cenkovich**, a 1993 graduate of Charleston (South Carolina) who was honored as most valuable tennis player there as a sophomore, named head women's tennis coach at Duquesne...**Mary Ann Harris**, who guided the women's tennis squad at Ursinus to seven winning seasons in the past eight years, announced her resignation. She previously coached lacrosse and also was an assistant field hockey coach during her tenure at Ursinus, where she has been since 1977...**Scott LaTulippe**, head boys' tennis coach at South Burlington (Vermont) High School for the past 15 years, named women's tennis coach at St. Michael's. His teams won 10 Division I state championships, including seven consecutive titles from 1988 to 1994.

**Tim Madden**, men's tennis coach at Northern Illinois, named head men's coach at Purdue. He was named coach of the year last season in the Mid-Continent Conference, where his teams have won league crowns the past two seasons...**Kelly Morrison** named tennis coach at Sweet Briar after serving in a similar capacity from 1988 to 1994 at Emory...**Toby Perry**, assistant men's and women's coach at Hiram, named head women's coach at John Carroll...**Connie Surowicz**, volleyball coach at Walsh for the past two seasons, named women's tennis coach at Wittenberg, where she

also will serve as women's volleyball coach. She replaces **Cynthia Holliday**, who accepted a similar position at Ohio Wesleyan...**Brian Turner** appointed head men's coach at San Diego, replacing **Tim Ditzler**, who resigned after the 1994 season to pursue a postgraduate education. Turner has served as an active tennis professional since 1983, most recently as head professional at the San Diego Princess Resort. He will retain that position while coaching at the university.

**Men's and women's track and field**—**Christine Boty**, an assistant coach at Muhlenberg for the past four years, named head men's and women's track and field coach there...**Dale Fogelsanger** named at Messiah, where he also will serve as men's and women's cross country coach...**Dean Johnson** picked as women's coach at Northwestern State...**Ruth Morris** named women's coach at North Carolina A&T, succeeding **Roy Thompson**, who held the position for the past 14 years. Morris recently concluded a four-year service commitment in the U.S. Army...**Mike Murray** named men's and women's coach at Illinois Wesleyan, where he already serves as assistant head football coach and defensive coordinator. Murray replaces **Jim Collins**, who left to become head football coach at Dubuque...**Chuck Zody** dismissed as men's track and field and cross country coach at Miami (Ohio).

**Men's and women's track and field assistants**—**Brian Lange**, an assistant men's and women's track and field and cross country coach at Nebraska-Kearney since 1991, named assistant track and field and cross country coach at Cortland State...**Robert J. Schultz**, a graduate assistant coach in cross country and track and field for the past three years at Loras, named assistant track and field coach at Elmhurst, where he also will serve as head men's and women's cross country coach...**Mike Thompson**, head field events coach at Northern Colorado for four years, named assistant coach at Binghamton...**Dion Wheeler** and **Jason Williams** named full-time assistant coach and graduate assistant coach, respectively, at Lewis.

**Women's volleyball**—**Christopher Blais** named women's coach at St. Rose, succeeding **Jim Lemire**, who compiled a 68-73 record in four years...**Becky Kanitz**, an assistant at Northwestern last season, named assistant coach at South Florida...**Lisa Vicencio** named head coach at Plattsburgh State, where she also will serve as assistant athletics trainer...**Beth Pier**, previously an assistant coach at Lawrence and St. Norbert, named head coach at Lake Forest...**Connie Surowicz**, volleyball coach at Walsh for the past two seasons, named at Wittenberg, where she also will serve as women's tennis coach. She replaces **Cynthia Holliday**, who accepted a similar position at Ohio Wesleyan...**Darrell Schoenl** named women's volleyball coach at St. John Fisher after serving for three years as head coach at Tompkins Cortland Community College...**Julie Torbett**, an assistant at North Carolina-Asheville last year, promoted to head coach, replacing **Lisa Rhodes**, who resigned in May to become head coach at Tennessee-Chattanooga...**Amy Townsend**, an assistant women's basketball coach at Southeast Missouri State, named head volleyball coach at Pittsburg State, where she also will serve as an assistant women's basketball coach...**Leanne Zeek**, coach of the Texas Juniors Volleyball Club in San Antonio, named interim volleyball coach at Utah State.

**Women's volleyball assistants**—**Ellen Bugalski**, a two-time all-American at Cal Poly San Luis Obispo in the mid-1980s and former coach at Clovis High School in Fresno, California, named assistant coach at her alma mater...**Kimberly Diehlman** named assistant coach at Dartmouth. She is a 1993 graduate of Hartford...**Jessica Fiebelkorn**, a former Notre Dame player who most recently coached a club volleyball team, named assistant coach at Indiana...**Becky Kanitz** named at South Florida...**Cynthia Molloy** hired as a graduate assistant coach at John Carroll, where she also will serve as a graduate assistant with the women's softball program...**Ryan Patton** joined the coaching staff at Juniata...**Scott**

**Sandel**, director of the Amarillo (Texas) Junior Olympic Volleyball Program, named assistant coach at West Texas A&M, replacing **Carrie Burke**...**Veronica Sullivan** resigned as assistant coach at Iona, where she also stepped down as assistant women's softball coach...**Stacey Swelko** named assistant coach at St. Anselm.

**Wrestling**—**Charles J. Farina**, who compiled a dual-meet record of 644-99-7 during his 37 seasons as a coach at two Illinois high schools before retiring in 1991, named head coach at Elmhurst...**Pete Mankowich** appointed wrestling coach at Wagner. He joins that program after serving as an assistant coach at Oneonta State...**John Meyers**, an assistant coach during 1993-94 at Southern Connecticut State, elevated to head coach, succeeding **Don Knaufl**, who retired after 21 seasons.

**STAFF**  
**Athletics administrative assistant**—**Joanne Catanese** named athletics administrative assistant at Adelphi.

**Aquatics directors**—**Lori Braa** named aquatics director at Messiah after serving as an athletics intern at North Dakota State. She also will serve as Messiah's senior woman administrator...**Kateri "Kami" Matthews**, an assistant swimming coach at Western Illinois, named aquatics director at Oswego State, where she also will serve as head men's and women's swimming and diving coach.

**Arena-based sports manager**—**Dick Netzeley**, assistant men's golf coach at Dayton, given additional responsibilities as arena-based sports manager, where he will be responsible for day-to-day administration of the three sports based at the Dayton Arena.

**Business manager**—**Steve Orsini**, former director of administration for the Dallas Cowboys, named business manager at Navy, where he also will serve as associate athletics director.

**Camps and fields director**—**Julie A. Swarts** named director of camps and fields at Lock Haven. She served as athletics camp coordinator at California.

**Compliance coordinator**—**Jeff O'Malley**, an intern in the athletics department at Dayton while completing law school, named compliance coordinator there.

**Equipment manager**—**Russ Beidler** hired as equipment manager at Muhlenberg.

**Assistant equipment manager**—**Jim Schlensker**, assistant equipment manager at Northwestern from January to May 1994, named assistant equipment manager at Syracuse.

**Equipment-room attendant**—**Ian Baxter** named equipment-room attendant at Adelphi.

**Facility director**—**Larry Hymel** named director of the university center at Southeast Louisiana.

**Recruiting/special events coordinator**—**Trish Kroeger**, formerly women's golf coach at Dayton, promoted to recruiting and special athletics events coordinator.

**Sports information directors**—**Kent Cherrington** named at Plymouth State. He previously spent eight years as assistant SID at Miami (Ohio)...**Jeff Michaels** selected as interim SID at Slippery Rock...**Joseph R. Michalski**, sports information director at Thiel last year, named SID at New Jersey Institute of Technology...**Bruce Rosengrant**, assistant sports information and athletics development director at Bloomsburg for the past year, named SID at Lycoming...**Kyle Serba** named at North Carolina Central.

**Sports information assistants**—**Bill Behrms** named sports information intern at Dayton...**Jeff Bernstein**, assistant men's basketball coach at Adelphi, resigned his coaching position to assume the assistant sports information director's job there...**John Hamel**, assistant sports information director at Cincinnati, promoted to associate SID, and **Julie Swift**, a graduate assistant for the past two years at Northwestern State, named assistant SID at Cincinnati...**Patrick Stewart**, assistant director of sports media relations at Ohio for the past year, named assistant SID at Alaska Anchorage...**Mary Wagner** named wom-

See NCAA Record, page 16 ►

# NCAA Record

► Continued from page 15

en's assistant sports information director at Florida, where she served as a staff assistant in sports information during the 1993-94 academic year...**Dan Wilkes** appointed interim assistant sports information and marketing director at Pittsburg State.

**Sports medicine director**—**Jeff Smith**, assistant athletics trainer at Denver since September 1993, named director of sports medicine there, replacing **Ed Lochrie**, who became assistant director of sports medicine at Colorado.

**Sports media relations director**—**Jeff Bernstein**, sports information director at Manhattan for nearly seven years, promoted to director of sports media relations. Before his tenure at Manhattan, Bernstein spent six years as SID at Hunter.

**Strength and conditioning coaches**—**Bryan Collins**, defensive line football coach at Long Island-C. W. Post, named strength and conditioning coach at Merchant Marine, where he also will serve as assistant football coach. He replaces **Hugh Dehnert**, who stepped down from the two positions...**Jon Jost** named strength and conditioning coach at Holy Cross.

**Track coordinator**—**Brian Borland** named track coordinator at Wisconsin-Whitewater, where he also will serve as assistant football coach.

**Trainers**—**J. C. Andersen** named trainer at Georgia Southern, where for the past two years he has been assistant professor and curriculum director of athletics training. He replaces **Tom Smith**, who retired June 30 after 23 years of service...**Peter Gruca** hired at Merchant Marine...**Paul Lessard** named at Holy

Cross...**Polly Porter** named head trainer at Sweet Briar after holding that same title at Dean College in Massachusetts from 1992 to 1994...**Maureen Saliba** named at St. Anselm...**Dave Werner** hired for men's spring sports at Florida.

**Assistant trainers**—**Karen Keenan** and **Dave Viegas** chosen as graduate assistant trainers at Adelphi...**Carolyn Keith** named at Dayton...**Alyson Mashlykin**, a graduate assistant at James Madison for the past two years, named assistant trainer at Cortland State...**Lisa Vicencio** named assistant trainer at Plattsburgh State, where she also will serve as head women's volleyball coach.

**Video coordinator**—**Erik Kunttu**, assistant video director for the Buffalo Bills since July 1992, named video coordinator at Syracuse.

## CONFERENCES

**Dan Butterly**, a sales and marketing intern at the Missouri Valley Conference last year, named there as director of tournament marketing...**Jaye R. Cavallo**, an administrative intern at the Metro Atlantic Athletic Conference from September 1993 to May 1994, named director of media relations there. He replaces **Carolanne McAuliffe**, who was promoted to the newly created position of director of marketing...**Julian Domenech**, sports information director at Pfeiffer, will assume additional duties as service bureau director for the Carolinas Conference...**Kevin Grothe** picked as director of corporate development at the Mid-American Conference...**Steve Macy**, who recently served a one-year internship at the Mid-American Conference, joined the staff at the Western Athletic Conference as an administrative assistant...**Tom Odjakjian**, director of college sports at ESPN, named associate athletics director at the

Big East Conference, where he will assume duties in men's basketball and football. Before joining the television network in 1981, Odjakjian served as assistant commissioner at the Eastern College Athletic Conference.

**Bill Stokes**, a college basketball official for more than 20 years, named coordinator of women's basketball officials at the Great Midwest Conference. He also serves in a similar capacity for the Atlantic Coast, Metropolitan Collegiate Athletic and Big South Conferences...**Ron Zetcher**, supervisor of basketball officials for the Mid-America Intercollegiate Athletic Association and the St. Louis Intercollegiate Athletic Conference, named coordinator of baseball umpires at the Missouri Valley Conference, replacing **Dave Yeast**, who had held the position since 1992.

The Big West Conference announced the promotions of **Rob Halvaks** from assistant to associate commissioner and **Paula Smith** from director of compliance services to assistant commissioner.

The Pacific-10 Conference announced that **Claudine Robinson** has joined its staff as an administrative fellow and that **Cara Gamberdella** and **Darbi Gaunt** have been named public-relations interns for the 1994-95 academic year.

## ASSOCIATIONS

**Vincent J. Dooley**, athletics director at Georgia, named third vice-president and **David R. Hart Jr.**, athletics director at East Carolina, chosen to replace Dooley as a member of the executive committee of the National Association of Collegiate Directors of Athletics (NACDA). Dooley replaces **Warner Alford**, who announced his resignation as athletics director at Mississippi, as a NACDA officer. NACDA also announced that W.

**James Copeland Jr.**, athletics director at Virginia, and **Barbara A. Hedges**, athletics director at Washington, have become first and second vice-presidents, respectively.

## Etc.

### CONFERENCE MEMBERS

The Southern Intercollegiate Athletic Conference increased its membership to 12 institutions with the addition of Kentucky State.

### SPORTS SPONSORSHIP

Baylor announced it will sponsor women's softball, beginning with the 1995-96 academic year.

Lehman announced it will add women's water polo for the 1994-95 academic year.

North Texas announced it is dropping men's soccer.

## Notables

**James W. Shaffer**, former vice-president for public affairs at Butler, former commissioner of the Midwestern Collegiate Conference and member of the NCAA staff, and former sports information director at Northern Iowa, promoted to vice-president for corporate affairs at IWC Resources Corporation and Indianapolis Water Company.

## Deaths

**Aldo T. "Buff" Donelli**, who coached the Duquesne football team for four seasons in the late 1930s and early 1940s, died August 9 in Fort Lauderdale, Florida, after a long illness. He was 86. Donelli, who led Duquesne to a 29-4-2 record during his tenure, also coached at Boston U. for a decade and spent another 10 years at Columbia, where he com-

pleted records of 46-36-4 and 30-76-2, respectively. He served for five games as head coach of the Pittsburgh Steelers in 1941, coaching at Duquesne at the same time. Donelli, who played two games for the 1934 U.S. World Cup soccer team, is a member of the United States soccer hall of fame.

**Tommy Joe Eagles**, head men's basketball coach at New Orleans since May 31, died July 30 in Salt Lake City after collapsing while on a recruiting trip. He was 45. An autopsy indicated that Eagles died from an enlarged heart that possibly was brought about by a virus. Eagles spent five seasons as head coach at Auburn before taking over the program at New Orleans.

**Peter Mazula**, who compiled 630 victories in 29 years as the men's tennis coach at Northern Iowa, died of a heart attack August 6 in Lakeville, Minnesota. He was 74. Mazula retired from coaching in May 1993.

**George Munger**, former head football coach at Pennsylvania, died of heart failure July 21. He was 84. Munger led the Quakers for 16 seasons beginning in 1938. He compiled a record of 82-42-10 and was elected to the College Football Hall of Fame.

**James Wilfred "Bill" Orwig**, former athletics director at Indiana, died July 30 of cancer. He was 87. Orwig became the Hoosiers' AD in 1961, and during his 14 years there, Indiana won 39 Big Ten Conference titles and six NCAA championships. In 1987, he was named to the Indiana University athletics hall of fame.

**John M. Tulley**, athletics director at Elizabethtown, died July 10 in Mount Gretna, Pennsylvania.



Larry R. Humes/Rollins College photo

## Student teacher

Rollins College senior Dawn Henderson (middle) assists high-school students Trina Thomas (left) and Corinda Singleton with a class assignment. The three participated in the Business Adventure Program, a summer program designed to help at-risk teenage youth develop life skills.



## Financial summaries

1993 Division I Women's Cross Country Championships			
	1993	1992	
Receipts.....	\$ 13,850.70	\$ 15,444.63	
Disbursements.....	45,028.96	37,989.78	
	( 31,178.26)	( 22,545.15)	
Expenses absorbed by host institutions.....	3,682.22	1,649.12	
	( 27,496.04)	( 20,896.03)	
Transportation expense.....	(112,828.52)	(148,487.59)	
Per diem allowance.....	( 41,600.00)	(43,080.00)	
Deficit.....	(181,924.56)	(212,463.62)	

1993 Division I Men's Cross Country Championships			
	1993	1992	
Receipts.....	\$ 13,850.96	\$ 15,444.63	
Disbursements.....	51,615.48	42,702.32	
	( 37,764.52)	( 27,257.69)	

Expenses absorbed by host institutions.....	3,682.22	1,649.12
	( 34,082.30)	( 25,608.57)
Transportation expense.....	(115,445.45)	(126,765.32)
Per diem allowance.....	( 42,080.00)	( 42,120.00)
Deficit.....	(191,607.75)	(194,493.89)

1994 Men's and Women's Skiing Championships			
	1994	1993	
Receipts.....	\$ 2,688.85	\$ 3,116.10	
Disbursements.....	77,294.54	59,461.99	
	( 74,605.69)	( 56,345.89)	
Expenses absorbed by host institutions.....	3,275.10	0.00	
	( 71,330.59)	( 56,345.89)	
Transportation expense.....	(103,000.81)	(159,300.63)	
Per diem allowance.....	( 70,160.00)	( 80,720.00)	
Deficit.....	(244,491.40)	(296,366.52)	

## The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics.

**Rates:** 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. (Commercial display advertising also can be purchased elsewhere in the newspaper at \$12 per column inch. Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

**Deadlines:** Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertisements. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call classified advertising at 913/339-1906, ext. 3000, or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422. Attention: The Market. To fax an ad, call 913/339-0031.

### Positions Available

#### Athletics Director

**Director of Intercollegiate, Intramural and Recreation Programs.** Indiana University-Purdue University Fort Wayne, a 12,000 plus students, NCAA Division II member sponsoring 11 intercollegiate sports, is seeking a full-time director of intercollegiate, intramural and recreation programs. The individual selected will provide the overall leadership, direction and guidance for these programs. This position has responsibility for the athletic development/fund-raising aspect of the department to include major gift cultivation and solicitation, and for managing the fund-raising efforts of the entire departmental staff. Qualifications include a bachelor's degree with an advanced degree preferred and three to five years of experience in development or related activities. Excellent oral and written skills and the ability to work with prospective donors, donors and volunteers is essential. Experience with athletics/recreation programming is strongly desired. Individual selected is expected to participate in local and regional professional groups for continuing education and training in specific techniques, skills and concepts of development and fund-raising. Position is a recurring 12-month position with a salary commensurate with education and experience. Expected starting date is October 1, 1994, or as soon as possible thereafter. Apply by August 31, 1994, by sending a letter of application and resume with at least three references to: Athletic Director Search, Mr. Walter J. Branson, Vice-Chancellor for Financial Affairs, Indiana University-Purdue University Fort Wayne, 2101 Coliseum Boulevard East, Fort Wayne, IN 46805-1499. I.P.F.W. is an Equal Opportunity/Affirmative Action Employer. **Director of Athletics.** Closing date October 1, 1994. Available November 1, 1994. Position Notice No. 95-6. This is a 12-month position and reports to the president. The successful candidate will be able to build consensus and enthusiasm for a vision of athletics supported by the entire college and its region; maintain a program in which the athletes and their fans are seen as representatives of the college with high regard for sportsmanship and academic achievement consistent with the mission of the college; uphold the institutional regulations on athletics and maintain a strong partnership with the Faculty Committee on Athletics; be able to establish rapport with the internal and external constituencies of the college at a high level, and be effective in working with the media; have a proven record of providing full opportunity for all students to participate in intercollegiate athletics, including women and other under-represented groups; be able to manage, plan and develop athletic facilities appropriate to the mission of the college; hold an undergraduate degree, preferably advanced degrees, and have proven leadership experience and ability. Salary is competitive with excellent fringe benefits; appointment date negotiable. Applications and nominations should be submitted by October 1, 1994, to: Chair, Director of Athletics Search Committee, Office of Human Resources, Georgia Southwestern College, 800 Wheatley Street, Americus, GA 31709. **Director of Athletics.** The University of North Alabama advertised in the issue of The NCAA News dated July 20 for applications and nominations for the position of Director of Athletics. Be advised that the

final date for receiving applications for this position will be August 22, 1994. A letter of application or nomination, current resume, and names, addresses and telephone numbers of three current references should be sent to: Dr. Joseph Thomas, Chair of the Search Committee for Athletic Director, University of North Alabama, Box 5043, Florence, AL 35632-0001.

#### Associate A.D.

**Senior Woman Administrator/Associate Director of Athletics: Compliance and Administration.** Twelve-month appointment. Responsible for compliance and eligibility, student services, team travel and tickets. Reports to the director of athletics. Master's degree in athletics administration preferred. Direct experience with NCAA rules, familiarity with computer information systems, strong verbal and written communication skills are essential. Candidate must have a strong interest in the development and welfare of students. Send letter of application, resume, three letters of reference and transcripts to: Walter H. Ryle, Director of Athletics, Northeast Missouri State University, Pershing Building 213, Kirksville, MO 63501. Search will remain open until a suitable candidate is found. Review of applications will begin September 15. N.M.S.U. is a charter member of the Mid-America Intercollegiate Athletic Association and is committed to broad participation opportunities within NCAA Division II athletics in a gender-equitable atmosphere. N.M.S.U. is a highly selective, public liberal arts and sciences university. Northeast Missouri State University is an Affirmative Action/Equal Employment Opportunity institution committed to cultural diversity and compliance with the Americans with Disabilities Act.

#### Assistant A.D.

**Assistant Athletic Director For Student Life.** Qualifications: 1. Master's degree required, doctorate preferred. 2. Knowledge of NCAA rules. 3. Ability to interact with colleagues, students and constituents of the community. 4. Proficiency with I.B.M. compatible computer skills and a working knowledge of NCAA compliance software. 5. Must possess strong personal commitment toward the academic well-being of the student-athletes. Responsibilities: 1. Coordinates all aspects of the academic advising program and athletic eligibility. 2. Serve as the liaison with campus departments and colleges. 3. Maintain computerized eligibility and financial aid records. 4. Represent the director of athletics in the area of NCAA, North Central Conference and Western Collegiate Hockey Association compliance and enforcement issues. Salary: Commensurate with experience and qualifications. Appointment: 12 months beginning September 1, 1994. Application deadline: Received until position filled. Send letter of application, resume and references to: Dr. Terry Wanless, Director of Athletics, Athletic Department, Box 9013, University of North Dakota, Grand Forks, ND 58202. U.N.D. is an Equal Opportunity/Affirmative Action Employer.

#### Academic Adviser

**Academic Advisor for Athletics.** Bachelor's degree required. Background in counseling and/or academic advising preferred. Advanced degree desired. High level of maturity, integrity and empathy

desired. Knowledge of NCAA rules and regulations. Strong interpersonal and organizational skills as well as effective oral and written communication are important. Applicant must be able to interact effectively with students, faculty, administrators and coaching staff. Must be flexible and have a willingness to adapt to current university programs. Must have an understanding of the role of the student-athlete in intercollegiate athletics. Salary commensurate with experience. Application review begins September 2 and applications will be accepted until the position is filled. Submit letter of application, resume, and the names and telephone numbers of three professional references to: Dwight L. Stewart, Assistant Director-Employment Services, Personnel Department, The University of Toledo, Toledo, OH 43606-3390. An Affirmative Action/Equal Opportunity Employer M/F/D/V.

#### Academic Coordinator

**Coordinator of Athletic Academic Services.** University of Idaho. Full-time, 12-month, board-appointed position with NCAA Division I member of the Big Sky Conference. Bachelor's degree required, master's degree preferred; required experience in university level teaching, athletic advisement, or athletic administration. Responsibilities include: overseeing academic support services for all student-athletes, academic counseling, enrollment assistance, academic progress monitoring, study skills enhancement, orientation for new student-athletes. Candidate should possess strong interpersonal skills, display academic integrity, and a commitment to the success of the student-athlete. Salary is commensurate with experience and education. Application deadline: September 30, 1994; may be extended. Send letter of application, three letters of recommendation and list of additional references to: Kathy Clark, Assistant Athletic Director/Programs, University of Idaho, Kibbie Activity Center, Moscow, ID 83844-2302. Women and minorities are especially encouraged to apply. Affirmative Action/Equal Opportunity Employer.

#### Athletics Trainer

**Athletic Trainer.** Upper Iowa University seeks applicants for a head athletic trainer position. The position trains for 15 sports in an NCAA Division III setting. Some teaching is required and supervision of student trainers. Ten-month administrative contract. Salary is commensurate with qualifications. Bachelor's degree required with master's preferred, as well as N.A.T.A. certification required. To apply send letter of interest, resume, official transcripts, and names, addresses, telephone numbers of five references. Send to: Athletic Trainer Search, Upper Iowa University, P.O. Box 1857, Fayette, IA 52142. Fax 319/425-5334.

#### Compliance

**Work For Marquette.** The Department of Intercollegiate Athletics and Recreational Sports has the following position available: **Position:** Compliance Officer and Recruiting Coordinator. Responsibilities: Serve as the compliance officer for NCAA rules and regulations as follows: Reporting of NCAA violations, implementing rules education program and rules interpretations; certifying activities involving student-athletes including financial aid limits, verification of academic eligibility, athletics eligibility and recruiting activities; coordinate initial recruiting process for nonrevenue sports with regard to mailings, questionnaires, official and unofficial visits, scholarships and letters of intent, and assuming other duties as assigned by the executive vice-president while working with the Department of Intercollegiate Athletics. Qualifications: Bachelor's degree required. Master's degree in sports administration or comparable field preferred. Knowledge of recruiting processes at the Division I level preferred. Values compatible with and supportive of Marquette's mission as a culturally diverse, Catholic, Jesuit University desirable. Salary Range: Commensurate with experience and qualifications. Application Deadline: August 26, 1994. Terms Of Contract: Full-time, 12-month. Interested individuals should send letter of application, resume, names of three references and a transcript copy of academic work to: Mr. Bill Cords, Director of Intercollegiate Athletics and Recreational Sports, Marquette University, 1212 West Wisconsin Avenue, Milwaukee, WI 53233. Marquette University is an Affirmative Action/Equal Opportunity Employer.

#### Development

**North Regional Development Director of Athletics.** The University of Idaho De-

partment of Athletics seeks qualified applicants for position based in Coeur d'Alene, Idaho. Responsible for athletic fund-raising in northern Idaho, including donor contacts, organizing special Vandal Booster events, promotional and marketing duties, and supervising volunteer staff for annual fund drives. Requires baccalaureate degree; experience/ability preferred in intercollegiate athletics, fund-raising or marketing. Salary: Approx. \$24,000; negotiable. 12-month appointment. Application Deadline: September 7, 1994; may be extended. Letter of application, resume, names and addresses of three references to: Lance West, Assistant Athletic Director/Development, University of Idaho, K.A.C., Moscow, ID 83844-2302. Women and minorities are strongly encouraged to apply. Affirmative Action/Equal Opportunity Employer.

#### Recreation

**Program Aide.** University of Connecticut. Full-time position. This individual will report directly to the director of recreation and intramurals and is responsible for the registration process of all intramural sports, special events and informal sports. Other responsibilities include answering and making telephone calls regarding daily schedules and incoming questions, interpreting intramural and informal rules and policies for students, faculty, staff and community members; designing facility schedules, brochures, handbooks and advertisements; monitoring daily cash flow and deposits (entry fees, recreation passes, locker registration); developing and computing spreadsheets and databases for participation statistics; processing student employment paperwork and travel arrangements; daily back-up of all computers; handling the preparation and recording of all recreation passes. Qualifications: Bachelor's degree in recreation, sports management or related field required, or equivalent combination of education and experience may be considered; computer experience with Macintosh including PageMaker and Excel preferred; strong verbal and written communication skills; and sensitivity towards and experience with clientele to be served; word processing and typing skills necessary. Salary: commensurate with experience. Submit letter of application, resume and names of three references to: Search Committee-Program Aide, Recreation and Intramurals, University of Connecticut, Division of Athletics, 2095 Hillsdale Road, Storrs, CT 06269-3078. Screening will begin immediately and continue until the position is filled. We encourage applications from under-represented groups, including minorities, women and people with disabilities. (Search #5P4)

#### Sports Information

**Director of Sports Information, Marketing and Promotions.** Rutgers University-Newark announces a position for director of sports information, marketing and promotions. Responsible for directing publicity for nine intercollegiate sports including Division I men's volleyball. This person will handle news releases, publications, statistics and records. Arrange and coordinate special events for the athletic department. Minimum bachelor's degree required, 3 to 5 years' experience, extensive writing skills, computer knowledge and expertise, communication ability, experience in event promotion, marketing and fund raising. Salary dependent upon qualifications. Review of resumes will begin immediately and will continue until the position is filled. Please send complete vitae letter of application and three references to: Thomas Kaechle, Rutgers University-Newark, 42 Warren Street, Newark, NJ 07102. An Equal Opportunity/Affirmative Action Institution. **Sports Information Director:** Cameron University is seeking applicants for the position of sports information director. Responsibilities include: preparation of media guides, brochures, newsletters, media coverage, maintaining statistics for eight sports in a quality NCAA Division II program. Experience in college sports information, desktop publishing, PageMaker. Computer proficiency required. Submit resume, along with three letters of recommendation by August 26, 1994, to: Jerry Hinciar, Director of Athletics, Cameron University Athletic Department, 2800 West Gore Boulevard, Lawton, OK 73505. Cameron University is an Affirmative Action/Equal Opportunity Employer. **American Football Coaches Association.** A.F.C.A. Staff Position—Job Description. Title: Publicity Assistant to the Director of Communications and Marketing. Qualifications: Bachelor's degree (preferably in journalism or mass communications or related field) from a recognized college or university. Experience in editing, writing, layout and design of publications; superior written and verbal communications skills. Two years employment in the sports information profession or related profession. Experience as a student assistant or graduate assistant in a college sports informa-

tion department or athletics conference office preferred. Working knowledge of college football, its history, player skills, and X and O terminology essential. General knowledge of computers, desktop publishing needed. Experience with D.O.S. and Macintosh computer systems, including PageMaker and/or QuarkXPress software, helpful. Reports to: A.F.C.A. Executive Director Grant Teaff. Contract days: 12 months, two weeks vacation, appropriate holidays off. Responsibilities: Assist the director of communications and marketing in the general areas of public relations and publicity. Assist in other areas as assigned. Direct all phases of the A.F.C.A. Coaches All-America and Coach of the Year program in four A.F.C.A. divisions, including the following: balloting and selection process; preparation of news releases, the organization and coordination of press conferences, contacting news media, sports information directors, coaches and student athletes. Serve as the primary editor of three A.F.C.A. manuals. Assist the director of communications and marketing in the editing of other A.F.C.A. publications and in the development of new publications and promotional materials. Collect and disseminate pertinent A.F.C.A.-related information to college, local, regional and national media. Write timely, well-written features and human interest stories that reflect the ideals of the A.F.C.A. and its members and which also will be of interest to local and national media. Assist the director of administration and events in the organization and operation of the Coach of the Year banquet and other functions throughout the year. Limited travel. Normal office hours most of the year. Salary: Commensurate with experience. Benefits: Health insurance, retirement plan. Application Deadline: August 25. Women, African-Americans and other minorities urged to apply. Starting Date: September 15. Send letter of application with resume and three letters of recommendation to: Grant Teaff, Executive Director, American Football Coaches Association, 5900 Old Mcgregor Road, Waco, TX 76712.

**Sports Information Director.** The University of Arkansas at Little Rock (U.A.L.R.) is seeking a sports information director. U.A.L.R. is a metropolitan university with a student body of 12,000 and is part of the five-campus University of Arkansas System. U.A.L.R. is a member of the Sun Belt Athletic Conference. Successful candidates will have the skills to plan and direct the publicity for 16 athletic teams and for an overall athletic program that is growing more competitive. Responsibilities include maintaining contact with national, regional and local media; developing news and feature articles; reporting athletic events; assisting in the planning for promotional events for the athletic department; designing and preparing media guides and game programs for individual sports; and maintaining an informational/statistical database for all teams and individual athletes. Requirements include a bachelor's degree in public relations, journalism, communications or a related field. Prior experience in an athletic department sports information office and radio play-by-play and color commentary is preferred. Salary is competitive and commensurate with experience and skills. The position is a full-time, 12-month appointment with benefits. Review of applications will begin immediately and will continue until the position is filled. Candidates should submit a letter of application, resume, and three letters of recommendation to: Sports Information Director Search, Department of Athletics, University of Arkansas at Little Rock, 2801 South University, Little Rock, AR 72204. The University of Arkansas at Little Rock is an Equal Opportunity/Affirmative Action Employer and actively seeks the candidacy of minorities, women, Vietnam era veterans and persons with disabilities. Under Arkansas law, all applications are subject to disclosure.

**Assistant Director of Sports Information.** North Carolina State University is accepting applications for a full-time assistant director of sports information. Under the supervision of the sports information director, the assistant is responsible for providing staff support for public relations and publicity activities of the 21-sport athletic department, including editing media guides and game programs, writing feature articles and press releases as assigned, coordinating appropriate game day responsibilities and assisting in the day-to-day operation of the sports information office. The assistant will be responsible for publicizing and traveling with the women's basketball program as well as other varsity sports as assigned. Qualifications include a bachelor's degree and a minimum of three years experience in sports information or related field. Candidates should have a working understanding of NCAA rules as they relate to sports information as well as competence with Macintosh computers and PageMaker desktop publishing. Female and minority candidates are encouraged to apply. Starting salary is commensurate with experience. The deadline for applications is August 31, 1994. Please send resume, three letters of reference and samples of work to: Mr. Mark Beckelman, Sports Information Director, North Carolina State University, Box 8501,

### HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

Raleigh, NC 27695-8501.

**Sports Information Director.** University of Central Florida, Orlando, Florida. Responsibilities include planning and implementing sports information strategies as they relate to goals and objectives of a Division I athletics program; representing sports programs to the media, members of the U.C.F. community, and general public; and production of media guides which includes designing, editing, typesetting and coordination of printing. Qualifications: Master's degree in an appropriate area of specialization; or a bachelor's degree in an appropriate area of specialization and two years of appropriate experience. In addition, I.B.M. or I.B.M. compatible computer experience; extensive use of Microsoft publisher; strong writing, editing, layout and design skills; and a knowledge of photography are preferred. Annual minimum salary is \$18,000. Letter of application, resume and three (3) letters of reference should be postmarked by August 31, 1994. Send to: University of Central Florida, Department of Athletics, S.I.D. Search, Orlando, FL 32816-3555. The University of Central Florida is an Equal Opportunity/Affirmative Action Employer. As an agency of the State of Florida, U.C.F. makes all search documents available for public review upon request.

The Ohio Valley Conference is seeking a sports information/marketing assistant for the 1994-95 academic year. This 10-month appointment is open to women and minorities only, and will begin as soon as possible. Duties include brochure production, release writing, statistics compilation and corporate sponsorship sales. The successful candidate should have either a sports information or marketing background, and will be paid an \$800 per month stipend and a 15 percent commission on all corporate sales. Those interested should send a resume and any support materials to: Ron English, Assistant Commissioner, Ohio Valley Conference, 278 Franklin Road, Suite 103, Brentwood, TN 37027.

#### Aquatics

**Aquatics Director.** U.C.S.D. Campus Recreation. Develop, implement, coordinate and supervise campus and community aquatic programs, including Master's Swimming, Dive San Diego, Sunset Water Polo, Special Events and Open Recreation Swimming; supervise all safety related personnel and equipment. Requires degree in recreation, physical education or related field, or an equivalent combination of education and experience; technical knowledge to develop aquatic programs; aquatic skills in the areas of swimming, water polo and springboard diving; ability to develop and implement programs, evaluate programs and personnel, and maintain program budgets. C.P.R., first aid required. Must have knowledge of Red Cross aquatic-related training and certifications and promotion/publicity skills. Knowledge of U.C.S.D. policies and procedures related to accounting, human resources and purchasing, along with skills to use/maintain all safety equipment for U.C.S.D.'s aquatic facilities preferred. Hiring salary range: \$31,200-\$39,000. Apply by September 14, 1994, referencing Job #105895-P to: U.C.S.D. Human Resources, 10280 N. Torrey Pines Road, Suite 266, La Jolla, CA 92093-0967. Affirmative Action/Equal Opportunity Employer.

#### Baseball

**Head Baseball Coach.** The University of Southwestern Louisiana is seeking applications for the position of head baseball coach. Twelve-month position responsible for administration of Division I program including recruiting, coaching, promotion and operation within Federal, state and NCAA rules/regulations. Must have bachelor's degree and successful coaching/recruiting experience at Division I level. Resume and application letter to: Nelson J. Schenayder Jr., U.S.L. Director of Athletics, 201 Reinhardt Drive, Lafayette, LA 70506-4297 by September 1. Equal Employment Opportunity/Affirmative Action Employer.

#### Basketball

**Program Aide.** University of Connecticut. Full-time position. This individual will report directly to the head women's basketball coach and is responsible for the operational needs of the women's basketball office. Responsibilities include answering and making telephone calls regarding women's basketball and incoming questions; serving as the coaches liaison with alumni, booster groups and the general public; coordinating promotional activity requests; maintaining an annual and daily

See The Market, page 18 ►

## The Market

► Continued from page 17

calendar; monitoring program revenue and expenditures in conjunction with the athletic business office; processing travel arrangements for coaches and prospective student-athletes; maintaining a log of recruiting contacts and coordinating recruiting activities. Qualifications: Bachelor's degree in related field required or equivalent combination of education and experience may be considered; computer experience preferred; strong verbal and written communication skills; and sensitivity towards and experience with clientele to be served; word processing and typing skills necessary. Salary: commensurate with experience. Submit letter of application, resume and names of three references to: Search Committee—Program Aide, Women's Basketball, University of Connecticut, Division of Athletics, 2095 Hillside Road, Storrs, CT 06269-3078. Screening will begin immediately and continue until the position is filled. We encourage applications from under-represented groups, including minorities, women and people with disabilities. (Search 5P3)

**First Assistant Coach, Women's Basketball.** The College of William and Mary (NCAA Division I) is seeking an outstanding individual who meets the following qualifications: (1) minimum of bachelor's degree; (2) prior collegiate coaching experience preferred; (3) knowledge of NCAA regulations relative to the recruitment of student-athletes. Responsibilities will include recruiting, coaching, scheduling, and all other areas pertinent to operating a competitive Division I program within the guidelines of NCAA, Colonial Athletic Association and college regulations. Salary: \$25,000-\$28,000; this is a 12-month, one-year renewable contract reporting to the head women's basketball coach. Review of applications will begin September 1, 1994, and the position will remain open until filled. Letter of application, resume and list of three references with current phone numbers, should be sent to: Ms. Trina Thomas, Head Women's Basketball Coach, College of William and Mary, P.O. Box 399, Williamsburg, VA 23187-0399. The College of William and Mary is an Equal Opportunity/Affirmative Action Employer. Members of underrepresented groups (including people of color, persons with disabilities, Vietnam veterans and women) are strongly encouraged to apply.

**Bridgewater State College.** Assistant Coach, Women's Basketball \$2,300. Assistant Coach, Women's Basketball \$1,500. Responsibilities: Primary duty will be to coach varsity team. Supervise the team at all practice sessions and games; organize and direct a training program to develop the team to its full potential. A.C.E.P. certification a plus. Qualifications: Undergraduate degree with teaching experience preferred; previous coaching and/or playing experience preferred; background in the sport should be particularly strong; demonstrated ability to work effectively with administrators and athletes and understanding of NCAA Division III philosophy and ability to work within the framework of the philosophy of Bridgewater State College. Deadline for a complete application file: Open and continuing. (Letter of intent, resume, and the names, addresses and telephone numbers of five professional references should be submitted for a complete file). Address all inquiries to: Office of Human Resources, Boyden Hall, Bridgewater State College, Bridgewater, MA 02325. Bridgewater State College is an Affirmative Action/Equal Opportunity Employer which actively seeks to increase the diversity of its workforce.

**Part-Time Assistant Men's Basketball Coach.** Luther College seeks applications for the position of assistant men's basketball coach. This is a part-time position (\$2,000 salary). Additional duties and compensation may be available. Duties include recruiting, scouting, practice and game coaching. Send letter of application, resume, and names, addresses and telephone numbers of three references to: Jeff Olinger, Men's Basketball Coach, Luther College, 700 College Drive, Decorah, IA 52101.

**Assistant Coach/Women's Basketball.** Mercer University invites applications for the position of assistant women's basketball coach. Duties include but are not limited to, on-floor coaching, team travel, conditioning, academic monitoring and recruiting within NCAA and Trans America Athletic Conference guidelines. Bachelor's degree required with master's preferred.

Coaching and/or playing experience at the college level is desirable. Application deadline: August 21. Send resume to: Billy Holmes, Head Women's Basketball Coach, Mercer University, Macon, GA 31207. An Affirmative Action/Equal Opportunity Employer.

**Assistant Men's Basketball Coach.** The University of Wisconsin-Platteville is seeking applicants for an assistant men's basketball coach. This position also serves as an admissions advisor. U.W.-Platteville is an NCAA Division III institution and a member of the Wisconsin State University Conference. A bachelor's degree is required. Review of candidates will begin immediately and continue until position is filled. Submit letter of application, resume and list of references to: Ms. Daryl Leonard, Athletic Director, U.W. Platteville, WI 53818-3099, 608/342-1567, fax 608/342-1576. Minorities are especially encouraged to apply. U.W. Platteville is an Equal Opportunity/Affirmative Action Employer. The names of all nominees and applicants who have not requested in writing that their identity not be revealed, and of all finalists, will be released upon request.

**Head Men's Basketball Coach.** St. Mary's College of Maryland has an opening for a full-time head men's basketball coach. The successful candidate will be responsible for all phases of the men's program, including, but not limited to, scheduling, supervising assistant coaches, recruiting, scouting, and game and practice preparation. Other duties will be assigned. Review of applications will begin immediately and will continue until an appointment is made. Candidates must have a bachelor's degree and five years coaching experience at the college level. Interested persons should send a letter of application, a resume, and a list of three references to: Mr. Jason Hurley, Associate Athletic Director, St. Mary's College of Maryland, St. Mary's City, MD 20686. St. Mary's is a member of the NCAA, the Capital Athletic Conference and the Haverford Group. St. Mary's College is an Equal Opportunity Employer.

**Restricted-Earnings Coach, Women's Basketball.** The University of North Carolina at Asheville is accepting applications for a restricted-earnings coach to assist in its women's basketball program. Responsibilities include involvement in program and off-season conditioning program, team travel, on-campus recruiting, scouting, tape exchange, practice preparation and daily office administration. Qualifications: Bachelor's degree, knowledge of NCAA rules and regulations, and Division I college playing experience. Please submit resume and references by August 30 to: Ray Ingram, Head Women's Basketball Coach, U.N.C. Asheville, Justice Center, One University Heights, Asheville, NC 28804-3299. The University of North Carolina at Asheville is an Equal Opportunity/Affirmative Action Employer.

## Crew

**Position Openings, Marietta College.** Head Coach—Women's Crew: Responsible for recruiting, budgeting, promotion, scheduling, and care of the equipment. Successful experience in coaching crew; recruiting and organizational ability are extremely important. Additional responsibilities as assigned. Bachelor's degree required. Master's degree preferred. Assistant Men's Basketball Coach: Responsible to assist in all phases of the men's basketball program including practice, game preparation, and scouting with an emphasis on recruiting. Additional duties may be assigned depending upon the candidate's qualifications and background. Bachelor's degree required. Master's degree preferred. Applications will be received until the positions are filled. Send a letter of application, resume and three references to: Debora Latorik, Athletic Director, Marietta College, Marietta, OH 45750. Marietta College is an affirmative action educator and employer. Women and minorities are encouraged to apply.

## Diving

**Head Men's and Women's Diving Coach.** University of Wisconsin Madison. Appointment 100 percent, 10 month position. Deadline for application: August 31, 1994. Salary minimum \$32,000. Send letter of application and resume to: Cheryl Marra, Associate Director, 1440 Monroe Street, Madison, WI 53711; 608/263-3214. Manage a competitive Division I men's and women's diving program in accordance with NCAA, Big Ten and university regulations. Areas of responsibility include coaching, recruiting, public relations, camps/clinics, budget, administrative duties, and other duties as assigned by the head coach. Qualifications: Bachelor's degree required. At least five years of successful collegiate coaching preferred. Knowledge of NCAA rules and regulations. Demonstrated strong interpersonal and communication skills to enhance interaction with student-athletes, peers, alumni, administrative personnel and the community. Note: Unless confidentiality is requested in writing, information regarding the applicants must be released upon request. Finalists cannot be guaranteed confidentiality. The University of Wisconsin Madison is an Equal Opportunity Employer.

tions, camps/clinics, budget, administrative duties, and other duties as assigned by the head coach. Qualifications: Bachelor's degree required. At least five years of successful collegiate coaching preferred. Knowledge of NCAA rules and regulations. Demonstrated strong interpersonal and communication skills to enhance interaction with student-athletes, peers, alumni, administrative personnel and the community. Note: Unless confidentiality is requested in writing, information regarding the applicants must be released upon request. Finalists cannot be guaranteed confidentiality. The University of Wisconsin Madison is an Equal Opportunity Employer.

## Gymnastics

**Head Coach—Gymnastics.** Duties: Organize and direct all phases of the NCAA Division I gymnastics program; successfully recruit academically eligible student-athletes; perform team-related administrative duties including budgeting, scheduling and arrangements for travel, lodging and meals; instruction and guidance during daily practice and actual contests; and knowledge, understanding and commitment to Radford University, Big South Conference and NCAA rules and regulations. Requirements: Bachelor's degree required (master's preferred), coaching/recruiting experience in gymnastics at the collegiate level is desired, effective professional/interpersonal communication skills. Position is a part-time stipend position (\$8,000-\$10,000 range depending on experience and qualifications) reporting to the director of athletics. To apply, send letter of application, resume, academic transcripts, and three references to: Dr. Chuck Taylor, Director of Athletics, Radford University, P.O. Box 6913, Radford, VA 24142. Review of applications will begin August 15, 1994, and continue until position is filled. Radford University is an Equal Opportunity/Affirmative Action Employer. Minorities and women are encouraged to apply.

**Head Women's Gymnastics Coach:** The University of Wisconsin-Eau Claire invites nominations and applications for the part-time position of head women's gymnastics coach. A bachelor of science degree is required. Successful experience as a head coach preferred. Additional employment is possible. This is an academic year, academic staff position. Appointment will begin August 25 or as arranged. Application must be received by August 24, 1994. To apply send letter of application, resume, undergraduate and graduate transcripts, and the telephone number, address and title of three references to: Marilyn Skriveth, Women's Athletics Director, McPhee Physical Education Center, University of Wisconsin-Eau Claire, Eau Claire, WI 54702-4004; Fax 715/836-4074. For additional information call 715/836-3159. Names of applicants who have not requested confidentiality in writing and all finalists' names will be released upon request. The University of Wisconsin-Eau Claire is an Equal Opportunity Employer and encourages applications from women and minority candidates.

## Ice Hockey

**Part-Time Position—Assistant Coach of Women's Ice Hockey.** Qualifications: Collegiate ice hockey experience and/or high school or college coaching experience. Ability to work with and communicate with students, faculty and alumni. Ability to work within the framework of Princeton, Ivy League and NCAA regulations. Responsibilities: Assist in all aspects of coaching, program planning organization and recruiting. Recruitment of student-athletes and public relations. Position available: September 1, 1994. Closing

date: August 26, 1994. Direct applications to: Ms. Amy Campbell, Associate Director of Athletics, Jadwin Gymnasium, Princeton University, Princeton, NJ 08544. Princeton University is a private, liberal arts institution of 4,500 undergraduates and 1,400 graduate students, located in central New Jersey midway between Philadelphia and New York. Princeton University is an Affirmative Action/Equal Opportunity Employer.

## Lacrosse

**Head Women's Lacrosse Coach.** The University of North Carolina at Chapel Hill is accepting applications for the position of head women's lacrosse coach. The successful candidate will spend the 1994-95 academic year recruiting and scheduling for competition to begin in 1995-96. Qualifications: Bachelor's degree required, master's degree preferred. Prefer intercollegiate coaching experience at the Division I level. Responsibilities: Management and administration of the women's lacrosse program within U.N.C., A.C.C. and NCAA guidelines. Promote academic progress by student athletes and total cooperation with the athletic academic support program. Conduct the program within U.N.C. athletic department philosophy. Assume full responsibility for home games, team travel, recruiting, scheduling, budget, etc. Participate in public relations activities. Send letter of application, resume and three recommendations to: Dr. Beth Miller, Associate Athletic Director, U.N.C. Department of Athletics, Box 2126, Chapel Hill, NC 27515. Deadline for applications is September 2, 1994. The University of North Carolina at Chapel Hill is an Equal Opportunity/Affirmative Action Employer.

**Head Women's Lacrosse Coach.** Virginia Tech seeks an individual for the position of head women's lacrosse coach. The head coach is responsible for planning, implementing and developing a successful Division I lacrosse program including: coaching, recruiting, scheduling, budget management, selection of athletic scholarship recipients, alumni relations and a commitment to the academic success of student athletes. Candidates must demonstrate thorough knowledge of NCAA rules and regulations. Previous intercollegiate coaching experience preferred. Bachelor's degree required. Closing date for applications is September 1, 1994, with an anticipated start date of September 15, 1994. Applicants should forward a resume with names and phone numbers of three references to: Sharon McCloskey, Assistant Athletic Director, Virginia Tech Athletic Department, 360 Jamerson Center, Blacksburg, VA 24061-0502. Virginia Tech has a strong commitment to the principle of diversity and, in that spirit, seeks a broad spectrum of candidates including women, people of color and people with disabilities. Individuals with disabilities desiring accommodations in the application process should notify Sharon McCloskey, 703/231-8137; T.D.D. 703/231-9460 by the application deadline.

**Assistant Men's Lacrosse Coach:** Ohio Wesleyan University is accepting applications for the part-time position of assistant men's lacrosse coach. Reporting to the head coach, the assistant will be responsible for recruiting, on-field coaching, fundraising and a variety of related administrative duties. Bachelor's degree, coaching and playing experience required. Master's degree preferred. To apply, send resume with cover letter and the names of three references to: Men's Assistant Lacrosse Search, Athletic Department, Ohio Wesleyan University, South Sandusky Street, Delaware, OH 43015. Submit resume before August 31, 1994.

**Part-Time Assistant Men's Lacrosse Coach.** Colgate University, an NCAA Division I, Patriot League conference member, invites applications for a part-

time position of assistant coach of men's lacrosse. Responsibilities will include assisting the head coach in all phases of the program, especially in the areas of coaching, recruiting and scouting. A bachelor's degree is required, as well as experience in coaching and/or playing lacrosse, preferably at the collegiate level. The term of employment will be September 1, 1994-May 15, 1995. Incentives will include one tuition-free class per semester and a partial board contract. Review of application material will begin immediately and continue until the position is filled. Colgate is an Affirmative Action/Equal Opportunity Employer. Minorities are encouraged to apply. Interested candidates should submit a letter of application, a resume, and a list of three references with current addresses and phone numbers to: Pace Kessenich, Lacrosse Search, Colgate University, 13 Oak Drive, Hamilton, NY 13346, fax: 315/824-7977.

## Skiing

**Assistant Alpine Coach.** The University of Colorado at Boulder seeks an individual to be the assistant Alpine coach to work with the head coach in recruitment, training, conditioning and coaching. This is a nine-month, restricted-earnings position. (Salary \$12,000). Qualifications: Candidate must have three years of coaching experience, previous racing experience, good communication skills and ability to work under stress. Procedure: Send letter of application, resume and three references (name, address, phone number) to: Richard Rokos, Head Ski Coach, University of Colorado Ski Team, Campus Box 366, Boulder, CO 80309. Deadline: Receipt by the close of business on September 5, 1994. The University of Colorado at Boulder strongly supports the principle of diversity. We are particularly interested in receiving applications from women, ethnic minorities, disabled persons, veterans and veterans of the Vietnam era.

## Softball

**Head Softball/Assistant Women's Soccer Coach.** Hiram College is seeking applications for the position of head softball and assistant women's soccer coach. This position is full-time instructor with faculty rank academic year appointment. Hiram College, a strong liberal arts college, is NCAA Division III which competes in the Ohio Athletic Conference. Responsible for directing all phases of a competitive softball program and assisting in soccer which includes recruiting quality student-athletes, organizing and planning of practices and game strategies, scheduling, budgeting, planning team travel, commitment to student-athlete academic progress and demonstrate knowledge and understanding of NCAA rules. Administrative duties as assigned. Qualifications: Master's preferred, bachelor's required. Experience at collegiate level preferred as either head or assistant coach in softball and soccer. Salary commensurate with experience. Starting date as soon as possible. Deadline for application is August 31. Send letter of application, resume and three references to: Cindy McKnight, Athletic Director, P.O. Box 1777, Hiram, OH 44234. Hiram College is an Equal Opportunity Employer. Minorities are encouraged to apply.

**Part-Time Position—Assistant Coach Softball.** Qualifications: Collegiate softball experience and/or high-school or college coaching experience. Ability to work with

and communicate with students, faculty and alumni. Ability to work within the framework of Princeton, Ivy League and NCAA regulations. Responsibilities: Assist

See The Market, page 19 ►



## Southeast Missouri State University

### Assistant Women's Basketball Coach Athletics

**SOUTHEAST MISSOURI STATE UNIVERSITY**, an NCAA Division I (I-AA football) and Ohio Valley Conference member, seeks applications for the position of Assistant Basketball Coach. The position is a full-time, term appointment. Southeast Missouri State University is a comprehensive regional state university located in Cape Girardeau, currently enrolling 8,500 students. Cape Girardeau is located on the Mississippi River midway between Memphis and St. Louis with an area population of approximately 60,000.

Position duties include, but are not limited to: assisting the head coach in assignments relating to the women's basketball program; active recruiting of qualified student-athletes for basketball; supervision in academic counseling, study hall, financial aid, or other assigned areas. Additional duties may be assigned by the Director of Athletics.

**QUALIFICATIONS:** Bachelor's degree required with demonstrated coaching experience at the college level; teaching skills, knowledge of basketball strategy, rules and game techniques; able to motivate and instruct students; knowledge of NCAA rules and application/compliance; ability to work well with faculty, community and media. The successful applicant must demonstrate an understanding of and strong commitment to a service orientation and cultural diversity.

**MINIMUM AVAILABLE COMPENSATION:** Commensurate with education and experience. In addition, the university provides an excellent benefits program including leaves and insurances.

**APPLICATION DEADLINE:** Review of applications will begin immediately and continue until the position is filled. To apply, send a letter of application, current resume and the names and telephone numbers of three professional references to: Mr. Curt R. Lynch, Personnel Officer, One University Plaza, Southeast Missouri State University, Cape Girardeau, MO 63701. For information, call Ed Arntsen, Head Basketball Coach, 314/651-2643. Hearing-impaired individuals may contact the university at 314/651-2383 (TDD Service).

AN EQUAL OPPORTUNITY, M/F, AFFIRMATIVE ACTION EMPLOYER.

## MID-CONTINENT CONFERENCE COMMISSIONER

Nominations and applications are invited for the position of Commissioner of the Mid-Continent Conference. The Mid-Continent Conference consists of 10 Division I universities located in Missouri, Illinois, Indiana, Ohio, New York, Connecticut and Alabama.

**RESPONSIBILITIES:** The Commissioner is the chief administrative officer of the conference with significant responsibilities. Included among these are:

1. The commissioner serves as the principle enforcement officer for the conference of the constitution and bylaws of the NCAA, and the constitution, bylaws and sports regulations of the conference.
2. The commissioner, in consultation with the president's council, assumes responsibility for the day-to-day administration of the conference and all policies involving television, radio and other media-related programs, as well as rules enforcement and periodic reviews of operations within each institution.

**QUALIFICATIONS:** The successful candidate should possess a master's degree or equivalent experience, should be able to exhibit knowledge of NCAA regulations, as well as demonstrated commitment to compliance with NCAA recommendations, gender equity, physical and personal management at the Division I level, and planning related to conference activities and opportunities. Furthermore, the successful candidate should demonstrate strong interpersonal skills.

**PREFERRED QUALIFICATIONS:** Desirable characteristics also include administrative experience in intercollegiate athletics, experience in television negotiations and marketing, leadership skills and business experience, strong public relations, media and promotions skills, and evidence of creativity and high energy.

Salary and benefits will be commensurate with experience and qualifications.

The review of applications will begin: September 10, 1994.

Nominations and applications should be sent to:

David L. Jorns, President  
Eastern Illinois University  
600 Lincoln Ave.  
Charleston, IL 61920

Applications should contain a letter of interest, a complete resume and the names, addresses and telephone numbers of three current references.

## Director of Development Intercollegiate Athletics

**Northern Illinois University** is seeking a Director of Development for Intercollegiate Athletics to be responsible for planning and implementing a comprehensive development program for a Division IA Institution. Primary responsibilities include directing the implementation of a program of prospect identification, cultivation, solicitation, and stewardship for present and prospective major donors. Will also serve as a member of the university's capital campaign committee and will direct activities related to Intercollegiate Athletics.

Bachelor's degree required, advanced degree desirable. Minimum of three years of progressive fund raising experience. Must possess successful development experience in nonprofit organizations, preferably at a public or private institution of higher education, and proven successful experience with major gift solicitations, preferably within the context of a capital campaign. Ability to work with, respond to, and motivate volunteers. Also, strong written and oral communications skills are essential.

Submit resume and cover letter by August 31, 1994 to:

Thomas J. Mitchell  
Vice President for Development  
Northern Illinois University  
DeKalb, Illinois 60115-2882

Northern Illinois University is an Equal Opportunity/Affirmative Action Employer.

Northern Illinois University



## COMMISSIONER

### Mid-America Intercollegiate Athletics Association

Nominations and applications are invited for the position of Mid-America Intercollegiate Athletics Association (MIAA) Conference Commissioner. The MIAA is a 12-member, NCAA Division II conference which has seen numerous nationally competitive teams emerge from the 14 (eight men, six women) conference-sponsored championships. The Association is comprised of the following colleges and universities: Central Missouri State University, Emporia State University, Lincoln University, Missouri Southern State College, Missouri Western State College, Northeast Missouri State University, Northwest Missouri State University, Pittsburg State University, Southwest Baptist University, Washburn University, University of Missouri-Rolla and University of Missouri-St. Louis.

#### QUALIFICATIONS

Candidates should possess and demonstrate administrative experience in intercollegiate athletics; experience in media relations, television and marketing; knowledge of and commitment to compliance with NCAA rules and procedures; leadership skills and business experience; evidence of creativity and high energy; the ability and willingness to work with and support the diversity of the institutions that comprise the Mid-America Intercollegiate Athletics Association; the ability to do strategic planning and to implement the necessary tasks to accomplish the conference goals and objectives. Doctorate preferred.

#### TERMS OF APPOINTMENT

Annual appointment to begin April 1995. The salary range will be commensurate with qualifications and experience. The search will be conducted with confidentiality and will be conducted in a manner consistent with the principles of Equal Employment Opportunity.

#### APPLICATION PROCEDURE

Nominations are to be submitted by October 3, 1994. Applicants are to submit a letter of application, resume and the names, addresses and telephone numbers of five references by October 26, 1994, to:

Dr. Donald W. Wilson, Chairperson  
MIAA Chief Executive Officers Council  
Pittsburg State University  
1701 S. Broadway  
Pittsburg, KS 66762-7546

An Equal Opportunity/Affirmative Action Employer.



## The Market

► Continued from page 18

in all aspects of coaching, program planning, organization and recruitment of student-athletes. Closing date: September 1, 1994. Direct applications to: Ms. Amy Campbell, Associate Director of Athletics, Jadin Gymnasium, Princeton University, Princeton, NJ 08544. Princeton University is a private, liberal arts institution of 4,500 undergraduates and 1,400 graduate students, located in central New Jersey midway between Philadelphia and New York. Princeton University is an Affirmative Action/Equal Opportunity Employer.

## Strength

The University of Tennessee is accepting applications for the position of Assistant Strength Coach. Bachelor's degree required. Will work primarily with football training program. Salary commensurate with experience. Application deadline August 19, 1994. Send application and resume to: John Stucky, Head Strength Coach, The University of Tennessee Athletic Department, P.O. Box 15162, Knoxville, TN 37901. Fax number 615/974-1259. The University of Tennessee is an Affirmative Action/Equal Opportunity Employer.

## Track & Field

**Track And Field Intern.** The track and field intern is a one-year nonrenewable position for the 1994-95 academic year. Qualifications include a bachelor's degree, collegiate experience and an appreciation of a highly academic NCAA Division III setting. Responsibilities include assisting the full-time staff with coaching in the sprints/hurdles or jumps/multievent areas, recruiting, meet management and other duties assigned by the head coach. The salary for this position is \$8,000-\$10,000 (based on experience) with limited benefits. Application materials will be accepted until a suitable candidate is identified. Candidates must submit a resume including references. Mail application materials to: John Curtin, Head Cross Country and Track and Field Coach, Emory University, Woodruff Physical Education Center, Atlanta, GA 30322. Emory University is an Equal Opportunity/Affirmative Action Employer.

**Assistant Coach Women's Track.** Sprints/jumps plus assist cross country. Bachelor's required, master's preferred. Previous college coaching experience required. Full Time \$16,500. Send resume and references to: Stan Rosenthal, U.N.C.A.-Athletics, Asheville, NC 28804. Women and minorities are encouraged to apply. Apply by September 1. Fax 704/251-6386.

**Assistant Track and Field Coach.** The Ohio State University is seeking applicants for the position of assistant coach of men's and women's track and field. This is a full-time, 12-month appointment. A bachelor's degree, successful coaching experience at the Division I level, knowledge of NCAA rules and regulations, and strong interpersonal skills are required. Responsibilities include assisting in all phases of the track and field program with emphasis on sprints and hurdles, recruiting, office management, and meet administration. Salary is commensurate with experience. Interested applicants should submit a letter of application, current resume, and the names and phone numbers of three references to: Russ Rogers, Coordinator of Men's and Women's Track and Field, The Ohio State University, 410 Woody Hayes Drive, Columbus, OH 43210. The deadline for submitting applications is August 26. The Ohio State University is an Equal Opportunity/Affirmative Action Employer. Qualified women, Vietnam era veterans, disabled veterans and individuals with disabilities are encouraged to apply.

**Assistant Men's & Women's Restricted-Earnings Track & Field Coach.** University of Kansas Athletics Department. Bachelor's degree with proven success coaching men and women at the collegiate level (at least one year). Knowledge of NCAA rules and regulations as they apply to the areas of recruiting and eligibility. Submit letter of application and resume to: Gary Schwartz, Head Track & Field Coach, 143 Allen Fieldhouse, University of Kansas Athletic Department, Lawrence, KS 66045. Preferred application deadline is August 25, 1994. Applications will be accepted until job is filled. Equal Opportunity Employer.

**Men's Assistant Track and Field and Cross Country Coach and P.E.H.S.S. Instructor.** Miami University (Ohio). Responsible for obtaining and supervising officials, supervising fall track conditioning and assisting with practices and recruitment. Also will teach the basic instruction program for physical education, health and sport studies. Qualifications include a bachelor's degree (master's preferred) and high-school/college coaching experience with men's programs plus expertise in the field events. Candidates must have knowl-

## Women's Assistant Basketball Restricted-Earnings Coach

Position starting fall 1994. BS degree in related field required, with collegiate playing or high-school coaching experience necessary. Will assist head coach in all facets of Div. I basketball program. Submit resume and three references with names, addresses and telephone numbers to:

### UNIVERSITY OF UTAH

Elaine Elliott  
Head Basketball Coach  
c/o Wanda McCray  
Human Resources  
101 Annex, WM-4326  
Salt Lake City, Utah 84112  
(Deadline: 9-2-94)

The University of Utah is an Affirmative Action/Equal Opportunity Employer.

edge of NCAA rules and regulations and the ability to work effectively with student-athletes, other universities and the public. Submit letter of application, resume, and names, addresses and telephone numbers of three references to: Darrell Hedrick, Interim Athletic Director, Intercollegiate Athletics, Miami University, Oxford, OH 45056. Screening will continue until a selection is determined. Equal opportunity in education and employment.

**Head Men's Track and Field and Cross Country Coach.** Miami University (Ohio). This position is normally a split appointment between intercollegiate athletics and physical education, health and sport studies; however, for the 1994-95 academic year, it is anticipated that the coaching position will be the full-time appointment with responsibility for all aspects of an NCAA Division I program to include recruitment of student-athletes, daily practices, coaching, travel, scheduling, conditioning, budget management, fund raising, and all knowledge of Mid-American conference and NCAA rules and regulations. Qualifications include a bachelor's degree (master's preferred) and coaching experience (preferably collegiate). Candidates must show a strong commitment to the academic success of student-athletes, a significant knowledge of and background in coaching track and field, good communication skills, and strong leadership qualities. Submit letter of application, resume, and names, addresses and telephone numbers of three references to: Darrell Hedrick, Interim Athletic Director, Intercollegiate Athletics, Miami University, Oxford, OH 45056. Screening will continue until a selection is determined. Equal opportunity in education and employment.

**Assistant Coach (Track & Field) I/C Athletics.** The University of Texas at El Paso. Bachelor's degree required; master's preferred. Must have strong cross country/distance background with prior Division I coaching experience. Knowledge of Division I NCAA rules & regulations. Responsibilities include coaching cross country & distance events, meet administration, recruiting and other administrative duties as assigned by head coach. Salary is negotiable & applications accepted until position is filled. Submit letter of application, resume and three letters of recommendation to: Bob Kitchens, Head Track Coach, U.T.E.P., Department of Intercollegiate Athletics, 201 Baltimore, El Paso, TX 79902. Fax No. 915/747-6849. U.T.E.P. does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

## Volleyball

**Director of Membership Services.** The American Volleyball Coaches Association is seeking a Director of Membership Services to begin prior to September 1. The director generally is responsible for all A.V.C.A. activities and projects (including the N.I.V.C.) that deal with membership information gathering, updating and dissemination. Job is in transition and will include travel and greater face-to-face contact with volleyball coaches. Duties now include but are not limited to the following: general solicitation of membership on an ongoing basis; face-to-face interaction and contact with potential member populations; compiling, collating and updating membership lists; periodic creation and/or updating of any manuals or brochures that deal with A.V.C.A. membership activities; assist the director of publications with any publication efforts aimed at membership or related audiences; maintenance of accounts receivable, billing and deposit system; process convention registrations; on-site coordination of all convention registration procedures and policies; on-site coordination of convention staff; interface and work with executive director on all aspects of convention planning; updating and maintaining deadlines for all membership related items; keeping all staff on track as to mailing deadlines; responsible for supervising staff of Affiliated Boards of Officials; assist as needed with telephone answering, mailings and assist with new projects as they arise in the course of business and as they relate to membership. Send resume and letter to: Sandy Vivas, A.V.C.A. Executive Director, 1227 Lake Plaza Drive, Suite B, Colorado Springs, CO 80906. Deadline: August 18. Experience in coaching and teaching volleyball preferred.

## Graduate Assistant

**Graduate Assistant, Swimming Program.** North Carolina State University is seeking a graduate assistant (male or female) to assist in coaching the men's and women's

## Women's Assistant Basketball Coach

**THE UNIVERSITY OF UTAH** is accepting applications for the position of women's assistant basketball coach. Qualifications: Bachelor's degree in related field. Demonstrated coaching experience, college level preferred. Collegiate recruiting experience preferred. Demonstrated ability to work successfully with administrators, faculty, staff, students and fans, as well as working within the philosophy and regulations of head coach. Athletics Dept., WAC and NCAA. Responsibilities: Will include, but not limited to, recruiting, scouting, administrative and on-court coaching duties. Salary commensurate with experience. Submit resume and list of three references with names, addresses and telephone numbers to:

### UNIVERSITY OF UTAH

Elaine Elliott  
Head Basketball Coach  
c/o Wanda McCray  
Human Resources  
101 Annex, WM-4326  
Salt Lake City, Utah 84112  
(Deadline: 9-2-94)

The University of Utah is an Affirmative Action/Equal Opportunity Employer.

swimming teams. Interested applicants should contact head coach Don Easterling at 919/515-2849 immediately.

**Graduate Assistant or Restricted-Earnings Coach positions available in both softball and volleyball.** Successful applicants will serve as assistant coaches in the sports and will be responsible for conducting conditioning and fall practices. Assistantships include tuition waiver and stipend. Stipend depends upon Graduate Record Examination (G.R.E.) score. Maximum stipend is \$8,000 a year. Send letter of resume to: Tynes Hildebrand, Athletic Director, Fieldhouse, Northwestern State University, Natchitoches, LA 71497, or call 318/357-5459.

**Graduate Assistant:** Livingston University, NCAA Division II and a member of the Gulf South Conference, is seeking a graduate assistant in baseball. Some teaching in physical education required. Includes stipend and possibly tuition and books. Candidates must be acceptable to the School of Graduate Studies in Physical Education. Send letter of application, resume, three current letters of recommendation and all college transcripts by August 15, 1994, to: Dee Outlaw, Director of Athletics, Livingston University, Station 11, Livingston, AL 35470.

**Missouri Assistant Baseball Coach.** Missouri Valley College, Marshall, MO, has a position available for a graduate assistant baseball coach. Must have knowledge of the game of baseball with playing or coaching experience. Responsibilities include head junior varsity coach, recruiting, and any other duties assigned by the head coach. Compensation includes room and board with tuition waiver. Send letter of application and resume with references to: Greg Purdum, Athletic Director, Missouri Valley College, 500 East College, Marshall, MO 65340. Affirmative Action/Equal Opportunity Employer.

**Graduate Assistant, Women's Softball.** Responsibilities: Assist head coach in all aspects of competitive NCAA Division II program and teach activity courses. Qualifications: Bachelor's degree, collegiate fastpitch playing experience, and acceptance into graduate school at Columbus College. Compensation: \$4,200 stipend and tuition waiver. Starting date September 15, 1994. Send letter of application, resume and three references no later than September 1, 1994, to: Judy Favor, Head Softball Coach, Columbus College Athletic Department, 4225 University Avenue, Columbus, GA 31907-5645. Women and minorities are encouraged to apply.

**Sports Information Graduate Assistantship.** Western Illinois University (NCAA Division I) seeks a qualified G.A. for nine-month appointment (includes tuition and stipend) beginning August 31, 1994. Appointment is based on admission into Western's graduate school. Responsibilities: assist the director in event and statistical coverage, layout/design of media guides, writing releases and features, and acting as liaison for certain sports. Bachelor's degree in public relations, sport management, journalism or a related field preferred as well as working knowledge of computers and desktop publishing. Send application, resume, names of three references, and samples to: Michael McFarland, Sports Information Director, Western Illinois University, 213 Western Hall, Macomb, IL 61455.

## Internship

**Baseball Internship—NCAA Division III.** Manchester College is accepting applications for the position of baseball intern. Responsibilities include on-field coaching and recruiting in the program. Compensation includes stipend, medical insurance, room and board. Qualifications: Bachelor's degree and college baseball experience as a player or coach. Review of applications will begin immediately and continue until the position is filled. Send letter of application and resume to: Dr. Jay Martin, Head Baseball Coach, Manchester College, North Manchester, IN 46962. Manchester College is an Equal Opportunity Employer.

**Women's Softball Internship—NCAA Division III.** Manchester College is accepting applications for the position of softball intern. Responsibilities include on-field coaching and recruiting in the program. Compensation includes stipend, medical insurance, room and board. Qualifications: Bachelor's degree and college softball

experience as a player or coach. Special consideration will be given to candidates with soccer expertise. Review of applications will begin immediately and continue until the position is filled. Send letter of application and resume to: Martha Judge, Head Softball Coach, Manchester College, North Manchester, IN 46962. Manchester College is an Equal Opportunity Employer.

**Athletic Development/Marketing Intern.** The University of Massachusetts Amherst is seeking applicants for a 10-month internship in athletic development and marketing. Responsibilities include assisting with fund-raising activities, game operations and special events. Undergraduate degree required. Position open on September 1, 1994. Send resume to: Athletic Development Office, 308 Mullins Center, University of Massachusetts, Box 35910, Amherst, MA 01003-5910. Deadline for submission is August 29, 1994.

**Sports Information Intern:** Applications are now being taken for a paid, 10-month internship in sports information and marketing at the College of the Holy Cross. Responsibilities include primary coverage and support of women's basketball and numerous Olympic sports, as well as game support of football, men's basketball and hockey. The intern also will provide support to the sports marketing and promotions office. The successful candidate will have good writing skills as well as general knowledge of sports. Desktop publishing experience preferred but not required. Send all applications to: Recruiter, Personnel Department, College of the Holy Cross, 1 College Street, Worcester, MA 01610. Deadline is August 31.

**Women's Lacrosse Intern:** Hartwick College seeks candidates for a women's lacrosse intern for the 1995 playing season. Duties include assisting the head coach with all phases of coaching and recruiting. Applicants should have a bachelor's degree and playing/coaching experience. Position to begin January 9, 1995. Stipend \$5,000. Send cover letter and resume including updated references to: Kenneth Kutler, Director of Athletics, Hartwick College, Oneonta, NY 13820. Applications will be reviewed until the position is filled. An Equal Opportunity Employer.

**Coaching Intern and part-time assistant coaches needed to assist in women's basketball, softball, soccer and administration.** Salaries, potential room and board negotiable. Bachelor's degree preferred. Send resume and three references to: John Duncan, Midway College, Midway, KY 40347, by August 26.

**Yale University.** Yale Athletics invites applications for four internships in the following areas: Finance, facilities and administration; marketing and sales, sports publicity; sport and recreation. Qualifications: Bachelor's degree in appropriate area or related field with working knowledge of I.B.M. computer system. Terms of internships: Dates: August 15, 1994, through June 15, 1995. Compensation: \$7,000 plus benefits. Review of applications will begin immediately and will continue until positions are filled. Send letter of application, resume and reference list to: Fran Georges, Manager of Administration, Yale Athletic Department, P.O. Box 208216, New Haven, CT 06520-8216. Yale University is an Equal Opportunity/Affirmative Action Institution.

## Intramurals

**Intramural Coordinator, University of Connecticut.** A full-time position. Responsible for all aspects of a comprehensive intramural sports program and for day-to-day operations including planning, organizing, supervising and evaluating all activities including summer programs; scheduling of all activities associated with intramural sports; recruiting, training, scheduling, supervising and evaluating student sport officials; organizing and developing student official clinics; preparing and coordinating advertising and publicity releases concerning intramural sports; maintaining equipment inventories and submitting requests for the purchase of supplies; overseeing risk management procedures for informal recreation, intramural sports and special events. Qualifications: Master's degree in recreation, sports management or related field required; evening and weekend hours required; minimum of two years' profes-

sional experience at the college/university level with emphasis in intramural sports and the training of sport officials, excellent written and interpersonal skills, conflict resolution skills and the ability to work with diverse groups; current N.I.R.S.A. Certified Recreational Sports Specialist Certification preferred; experience with Macintosh computers including Pagemaker, Excel and Superpaint programs highly preferred. Salary: commensurate with experience. Submit letter of application, resume and names of three references to: Search Committee—Intramural Coordinator, University of Connecticut, Division of Athletics, 2095 Hillside Road, Storrs, CT 06269-3078. Screening will begin immediately and continue until the position is filled. We encourage applications from under-represented groups, including minorities, women and people with disabilities. (Search #5P2).

## Miscellaneous

**The United States Sports Academy.** "America's Graduate School of Sport," has immediate openings for two faculty positions in our academic department. Both positions require 3.5 years of scholarly experience in graduate school instruction. Chair of Sport Coaching: Requirements include a Ph.D. or Ed.D. in sport or related area and proven coaching experience at the collegiate or professional level. Ability to teach sport psychology, sport pedagogy, and sport marketing or public relations. Chair of Sport Management: Requirements include Ph.D. or Ed.D. in sport or related area and experience in all sport disciplines to include sport administration, personnel management, facilities management and accounting. Qualified applicants should submit their resumes, three letters of reference and transcripts to: United States Sports Academy, Attn.: Director of Administration, One Academy Drive, Daphne, AL 36526. Equal Opportunity Employer. Women and minorities are encouraged to apply.

## For Sale

**For Sale.** Duraform, 3m diving stand with 16' Maxiflex Model "B" diving board. Selling due to renovations in diving well. Excellent condition. Sold "as is." Buyer responsible for shipping. Purchased new in 1990. Lists for \$9,137, asking \$5,000. O.B.O. Contact Jennifer Coleman, 603/646-2673.

**For Sale.** Nearly new Sport Court® volleyball court. Navy blue court & gray border. 80' x 48' including white lines and underlayment. \$12,000 plus delivery. Please call 502/244-4176.

## Open Dates

**Men's Basketball—Orange Coast Community College,** Costa Mesa, California, seeking one team to complete eight-team tournament, December 1-3, 1994. Call Herb Livsey, 714/854-6198.

**Men's Ice Hockey—Division III.** Mercyhurst College, Erie, PA. Seeking 1 or 2 games on the following open dates: November 11 & 12, 1994; January 27 & 28, 1995. Contact: Rick Galkin, 814/624-2542.

**Transylvania University men's basketball** seeks opponents for the following dates: November 11, 12, December 6, 7, 20, 21; and February 2, 4, 24, 25. Home and home games are possible. Guarantees available. Contact coach Don Lane at 606/233-8270.

**Lebanon Valley College, Division III,** is seeking a football opponent on Saturday, November 5—home or away. Lebanon Valley is a member of the Middle Atlantic Conference. If interested, contact Lou Sorrentino, athletic director, at 717/867-6261.

**Women's Basketball—Division I.** Grambling State University is seeking two (2) games to complete its 1994-95 schedule. Home and away/tournament. Contact: Patricia Bibbs at 318/274-2450.

**Women's Basketball—Elmira College**

(Elmira, N.Y.) seeks a Division III away game with return date for the following year. November 19 preferable, but date negotiable. Contact Jim Scheible at 607/735-1976.

**Women's Basketball—The Defiance College** is seeking an NCAA Division III or N.A.I.A. team for the Lady Jacket Classic Basketball Tournament December 16-17, 1994. Good guarantee. Contact: Tom Palombo at 419/783-2346.

Maine Maritime Academy invites applications for the position of:

## Women's Athletics and Admissions Coordinator

This will be a full-time professional staff appointment reporting directly to the athletic director and admissions director. Major responsibility in athletics includes the planning, implementation (may include coaching), and the administration of a women's athletic program at the college. In admissions, this position will be responsible for activities designed to enhance enrollment of prospective students. Competitive salary, excellent benefits. Some 30 miles southeast of Bangor, Maine. Maritime Academy is a 700-student, public, accredited, four-year college located in the small coastal village of Castine, midway up the spectacular coast of "downeast" Maine on Penobscot Bay. The college is experiencing increased female enrollments in its evolving mission as an ocean-related college of engineering, transportation, management and ocean sciences.

Interested persons should send a letter of application and resume to:

Director of Human Resources  
Box C-3  
Castine, ME 04420

Letters of application, resumes or any other relevant material not addressed or delivered to the Maine Maritime Academy Human Resource Office will not be considered.

MMA is an EOE

Women and minorities are particularly encouraged to apply.

Maine

Maritime

Academy

## INTERCOLLEGIATE ATHLETIC DIRECTOR

**THE UNIVERSITY OF MISSISSIPPI** is accepting applications and nominations for the position of Intercollegiate Athletic Director. The director is responsible for the administration, accountability and guidance of all aspects of the athletic program. The director will support and develop the concept of the student-athletes. Leadership duties of the director include departmental and personnel administration, supervision of head coaches in women's and men's sports, event scheduling, budgeting, fund raising and public relations. The director will assure compliance with all university, conference and NCAA policies and regulations.

Minimum qualifications include a bachelor's degree and five years of significant senior administrative experience; administrative experience in a directly related position at an NCAA Division I university preferred. The director must have exceptional interpersonal and communication skills and fully commit to the institutional goals of the University of Mississippi. Salary for the director is competitive with similar positions. The director reports to the chancellor.

The University of Mississippi, an NCAA Division I school and member of the Southeastern Conference, is a comprehensive research institution with 11,000 students on the scenic and historic Oxford campus.

Applications and nominations will be accepted until the position is filled. Review of applications will begin in August 1994. Applications may be directed to:

Dr. J. Leslie Wyatt  
Vice-Chancellor for Executive Affairs  
Office of the Chancellor  
The University of Mississippi  
University, MS 38677  
Telephone: 601/232-7111  
Telefax: 601/232-5935

The University of Mississippi is an Equal Opportunity/Affirmative Action Employer. We encourage ethnic minorities, women, persons with disabilities, Vietnam era and military veterans to apply.

## HOBERT AND WILLIAM SMITH COLLEGES

### Director of William Smith Athletics and Physical Education

Hobart College for men and William Smith College for women operate under a distinctive coordinate system. The two colleges have a single president, one central administration, one faculty and one Board of Trustees. The colleges preserve individuality through separate deans, admissions offices and athletics departments. The coordinate nature of the colleges respects the fact that gender is a crucial ingredient in the formation of identity during the college years and are thus organized to support men and women equally—both separately and together—in a rigorous liberal arts academic setting. In this context, the director's position is an unusual and challenging opportunity. William Smith has a tradition of quality athletics programs (basketball, crew, cross country, field hockey, lacrosse, soccer, swimming and diving, tennis and club sailing) appearing consistently in postseason competition. It is a member of NYSWCAA, EAA, ECAC and NCAA (Division III).

The director has total administrative responsibility for the development, management and operation of all William Smith athletics programs as well as both the Hobart and William Smith physical education program and the Colleges' Sport and Recreation Center. Facility managers, program managers and assistant directors are in place and report to the director. The director reports to the Hobart College Dean.

A master's degree in sports management, physical education or a related field is required, a Ph.D. is preferred. Previous intercollegiate and administrative experience is required. The candidate should have proven organizational, administrative and managerial skills with demonstrated public relations and fundraising abilities. An overall knowledge of NCAA rules and procedures is required. The full-time, 12-month position carries a salary commensurate with qualifications and experiences.

Nominations or applications, with a letter explaining one's interest in this unique position, a resume and three letters of references may be sent to:

Dean Guarasci  
Smith Hall  
Hobart and William Smith Colleges  
Geneva, New York 14456

Applications will be reviewed beginning August 15th. Ideally the position is to be filled as soon as possible but the starting date is open for consideration.

Hobart and William Smith Colleges are Affirmative Action/Equal Opportunity Employers.

THE UNIVERSITY OF MISSISSIPPI

## ■ Legislative assistance

1994 Column No. 30

### NCAA Council action regarding Interpretations Committee decisions

During its August 8-10, 1994, meeting, the Council reviewed NCAA Interpretations Committee minutes from telephone conferences Nos. 6 through 9 and made the following revisions:

1. In regard to Minute No. 1 of Conference No. 7 (June 2, 1994), the Council reversed the provisions of item 1-c. The modified language of item 1-c should read as follows:

"An individual who was employed at one institution as a restricted-earnings basketball coach during the 1993-94 academic year and who previously was employed as a head or assistant basketball coach in Division I may be employed as a restricted-earnings coach in the sport of basketball at another institution, regardless of the individual's previous employment."

Please note that the five-year period of time during which such an individual may be employed as a restricted-earnings coach began with the 1993-94 academic year.

2. In regard to Minute No. 4 of Conference No. 8 (June 16, 1994), the Council suspended the minute and recommended that the issue of course work leading to the equivalent of another major or degree at any institution be referred to the NCAA Academic Requirements Committee for further review.

3. In regard to Minute No. 1 of Conference No. 9 (July 7, 1994), the Council utilized the provisions of NCAA Constitution 5.3.1.1.1 (noncontroversial amendment) to

permit an institution's basketball coach and his or her team to observe the NCAA Basketball Officiating Clinic conducted by video conference (scheduled for October 12, 1994) related to the playing rules prior to the permissible on-court practice date in the sport of basketball, provided the student-athletes do not miss class to view the conference.

### ACT and SAT test-score reporting

Division I institutions should note that during its August 8-10, 1994, meeting, the Council determined that, effective immediately, the NCAA Initial-Eligibility Clearinghouse may use test-score results submitted on official high-school transcripts for the purpose of certifying the initial-eligibility status of student-athletes at Division I institutions.

### One-time transfer exception Percentage of degree requirements

Division I institutions should note that during its August 8-10, 1994, meeting, the Council utilized the provisions of Constitution 5.4.1.1.1 (modification of wording) to clarify that in determining whether a student-athlete meets the satisfactory-progress component of the one-time transfer exception [Bylaw 14.5.5.3.10(c)], the student must fulfill the necessary percentage-of-degree requirements [Bylaws 14.4.3.2.1 ("50 percent") and 14.4.3.2.2 ("25/50/75")] based only upon his or her academic record at the certifying institution, rather than at the institution from which the student transferred. Please note that the institution from which the student-athlete transfers must continue to verify that the student-athlete has satisfied the fulfillment of credit hours requirement (Bylaw 14.4.3.1) and the hours earned during the academic year ("75/25") requirement (Bylaw 14.4.3.1.3).

### Bylaw 30.10.5-(e)

#### Division I football recruiting calendar

Divisions I-A and I-AA institutions should note that during its August 2, 1994, telephone conference, the NCAA Administrative Committee amended Bylaw 30.10.5-(c) by increasing the number of in-person, off-campus contacts that may occur during the period from January 17-29 to two, provided not more than one contact with a prospective student-athlete occurs during any calendar week (Sunday through Saturday) or partial calendar week.

### Bylaws 30.10.1-(c) and 30.10.1-(d)

#### Division I men's basketball

Division I institutions should note that during its August 2, 1994, telephone conference, the Administrative Committee amended Bylaw 30.10.1-(c) to extend the quiet period in Division I men's basketball from September 27 through November 16, and amended Bylaw 30.10.1-(d) to begin the evaluation period November 17. The March 15 ending date for the evaluation period set forth in Bylaw 30.10.1-(d) remains the same.

*This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.*

**News quiz answers:** 1-(a). 2-(b). 3-(d). 4-(c). 5-True. 6-True. 7-False (spring rates are nearly double fall rates). 8-(d).

## Rush

### Last-minute crunch hits clearinghouse

► Continued from page 1

nying chart offering suggestions for institutions that have not yet requested or are still awaiting final certifications for student-athletes.)

Recruited student-athletes can practice for two weeks before receiving certification. Walk-ons can practice up to 45 days prior to the rendering of a certification decision.

#### Publicity effort

While this is the first year that use of the clearinghouse is mandatory, it has been available since last year for official-visit certification. The NCAA sent extensive information to member institutions and to high schools to prepare for the first full year of operation.

Television spots on the clearinghouse aired during the NCAA Final Four. In addition, NCAA staff members have traveled extensively throughout the country and visited with high-school coaches and administrators, in an effort to get the word out about the process.

The clearinghouse was instituted by the NCAA membership to provide a central, impartial body for determining whether a prospective student-athlete is qualified under NCAA rules to compete as a freshman.

In the past, a prospective student-athlete instructed guidance counselors to send a transcript and list of core courses to every college recruiting that prospect; standardized test scores also were forwarded to those institutions. Each institution then made its own decision as to whether the prospect met NCAA academic initial-eligibility standards.

With implementation of the clearinghouse, transcripts and test scores for prospects are sent to only one place. There, trained professionals interpret the information and render one decision for all institutions requesting a certification for a prospect.

#### Clearinghouse costs

The NCAA has paid the entire cost of setting up the clearinghouse. The NCAA also is paying part of the processing cost, which supplements an \$18 fee paid by each student-athlete. Student-athletes who have received a waiver of standardized-test fees can obtain a waiver of the clearinghouse fee — which is then covered by the NCAA.

The Association's costs related to the clearinghouse have been estimated at upwards of half a million dollars a year.

## Obtaining certification

*It is essential that prospective student-athletes and NCAA institutions complete the following steps in obtaining initial-eligibility certification for a prospect who is entering college during the approaching academic year:*

#### Student-athlete

1. Must register with NCAA Initial-Eligibility Clearinghouse.
2. Must ask high-school counselor to send final transcript to clearinghouse. Student-athletes who have attended more than one high school are responsible for ensuring that all schools attended submit transcripts. (Minimum required SAT or ACT scores must have been achieved no later than July 1.)

#### Institution

1. Must submit to clearinghouse an Institutional Request List, which lists prospects for whom certification information is needed.
2. Must request a final certification for each prospect.

#### Important information for institutions awaiting final certification

■ Institutions should immediately review weekly status reports from the clearinghouse, to learn of problems that may have occurred in processing a certification. It is hoped that the status report form, which recently was redesigned, will eliminate many telephone calls to the clearinghouse regarding certification status — thus freeing the staff to concentrate on processing new requests for certifications.

[As an example of how the status report can be useful, the form has a space in which the clearinghouse reports eligibility status. When a report indicates that no documents are missing and the letter "Y" is indicated in the "p" (preliminary) column, the institution seeking certification can infer that the prospect has met all initial-eligibility criteria but the clearinghouse has not received proof of graduation (the final transcript). Knowing that information, the institution can ensure that the prospect presents that proof to the clearinghouse.]

■ The NCAA Council recently reversed a previous interpretation, and now the clearinghouse can utilize standardized-test scores from either a testing agency or from an official high-school transcript.

■ The NCAA Administrative Committee has approved a recommendation of the Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse to allow an institution to submit a copy of the official transcript (which includes proof of graduation) directly to the clearinghouse for final-certification purposes. An institution's registrar or admissions office can forward a prospect's transcript to the clearinghouse, provided that the transcript is verified by the registrar or admissions officer as an official transcript received directly from the prospect's high school. (The document must be accompanied by the signature of the institution representative providing the verification, and that individual's title and department.) Institutions that provide a prospect's transcript must mail the document to the clearinghouse; *faxes are not acceptable.*

■ Because of the time required to handle telephone inquiries, the clearinghouse staff is requesting that questions about complex or significant problems relating to a prospect's certification be submitted by fax (the telephone number for submission of faxes is 319/337-1556). Cooperation in that regard will enable the staff to continue to concentrate on processing certifications and also handle problems efficiently.

## California State University system settles suit with ex-volleyball coach

The California State University system has agreed to pay \$1.35 million plus \$300,000 in attorney fees to settle a wrongful-termination lawsuit by former Cal State Fullerton volleyball coach Jim Huffman.

Those amounts were the same as ordered by a Superior Court jury and judge last winter, but the university avoids interest of 10 percent

by agreeing to drop its appeal of the February 8 verdict.

The sides agreed July 27 to finalize the arrangement, attorneys said.

"I don't want to sound overconfident, but we didn't think they would win an appeal," said Huffman.

He claimed he was unfairly fired

because he blocked the school's effort to drop its women's volleyball program in 1992.

The settlement brings to \$2.6 million the amount that the San Francisco firm of Boyd, Huffman & Williams has won for clients in six cases against the Cal State system in the last 2½ years, according to The Associated Press. All have

involved wrongful termination or sex discrimination.

Volleyball coach Huffman's brother, attorney Jared Huffman, is a principal in the firm.

Huffman, who had a 25-80 record in three years as coach of the Titans, was fired in March 1992, just after a judge signed a preliminary injunction blocking the

school's attempt to drop volleyball.

The university contended it acted properly. Huffman's attorneys said during a three-week trial last winter that he was fired in retaliation for his sex-discrimination lawsuit that saved women's volleyball, forced changes in the school's athletics policies and embarrassed the school.