

The NCAA News



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Gender-equity debate quieter than before, but no less important

By Ronald D. Mott
THE NCAA NEWS STAFF

One year ago, the NCAA Council received the final report of the NCAA Gender-Equity Task Force. Since then, the topic of gender equity gradually has moved off the front pages of newspaper sports sections and back into the athletics departments, arenas, gyms and stadiums of NCAA institutions.

While it once appeared to be one of most critical issues, if not the most important issue, on the agenda at the 1994 NCAA Convention in San Antonio, the topic was supplanted — at least in terms of media coverage and debate — as the primary area of interest at that event.

Today, depending upon whom you ask, the membership is responding to this reduced emphasis either with a false sense of security or with a quiet but diligent effort to achieve gender equity and comply with Title IX legislation.

One fact is certain: Nearly everyone involved in intercollegiate athletics administration will tell you that the gender-equity issue is not dead, nor does it show any signs

of dying.

"For a couple of years, there was a tremendous amount of anxiety and tension associated with (the Gender-Equity Task Force)," said James J. Whalen, president of Ithaca College and cochair of the task force. "There was a lot of fear of what they thought (the task force) might recommend."

Institutional responsibility

In its recommendations, the task force concluded that "while this report...attempts to provide a definition of and steps to the achievement of gender equity in intercollegiate athletics, it is the responsibility of individual colleges and universities to pursue."

That affirmation of institutional responsibility may have resulted in a collective sigh of relief on campuses, Whalen concedes. But it also may have lulled some institutions into believing that they were in the clear because they previously may not have been involved in gender-equity litigation.

"I think a lot of people have felt that gender equity has been resolved," Whalen said. "That's a mistake. There has been a bit of a hiatus, but this is an issue that is not going to



See Wolmann photo

Despite a reduced emphasis on gender equity, Phyllis L. Howlett, associate commissioner of the Big Ten Conference and cochair of the NCAA Gender-Equity Task Force, is optimistic that efforts are being made to comply with Title IX legislation.

go away.

"Although it's not on the front pages, it's still an issue."

Addressing equity

"I think there is a tendency for people on

the outside to look in and say it's no longer an issue and it's gone away," Atlantic 10 Conference Commissioner Linda M. Bruno said. "The issue is being addressed."

See Gender equity, page 7 ►

Boggan named to head education services group

Daniel Boggan Jr., vice-chancellor of business and administrative services at the University of California, Berkeley, has been selected as the first NCAA group executive director for education services.



Boggan

As group executive director for education services,

Boggan will oversee the education resources, professional development, research, sports sciences and youth programs staffs of the NCAA.

The new group was formed to provide special emphasis to gender and minority issues, student-athlete services, employment opportunities, staff training and team building, and ethics and sportsmanship issues. Boggan will assume his duties October 17, at which time the new group will become effective.

In announcing Boggan's

See Boggan, page 10 ►

Council ponders possible legislation

The NCAA Council will decide what legislation it will sponsor for the 1995 NCAA Convention during its August 8-10 meeting in Carlsbad, California.

Major issues for discussion at the meeting include the final report of the NCAA Special Committee to Review Student-Athlete

Welfare, Access and Equity; the report of the NCAA Special Committee to Review Initial-Eligibility Standards; and the report of the June meeting of the NCAA Presidents Commission.

The Presidents Commission accepted the report of the stu-

dent-athlete welfare special committee at its June meeting. The special committee recommended that the Council and Presidents Commission sponsor three proposals for new legislation at the 1995 Convention and also recommended several amendments to

See Council, page 12 ►

Proposals cover wide range of topics

The 94 proposals submitted this year by member institutions and conferences for the 1995 NCAA Convention range in scope from an effort to increase financial aid limits in women's sports to attempts to rescind various pieces of legislation that became effective within the

past year.

In addition to proposals that would realign Division I-A and provide alternatives to the planned implementation of new initial-eligibility standards (see the July 20 issue of The NCAA News), institutions and conferences are propos-

ing to:

■ Prohibit new legislation from becoming effective earlier than August 1 following adoption at a Convention, unless two-thirds of the membership votes to approve an earlier effective date.

See Proposals, page 12 ►

■ In the News

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Zatechka

■ In a guest editorial, Rob Zatechka, a football player at the University of Nebraska, Lincoln, suggests that some sort of compensation — other than outright pay — should be allowed for student-athletes: **Page 4.**

■ The NCAA Professional Sports Liaison Committee plans to conduct a comprehensive study on the impact that agents have on intercollegiate athletics: **Page 8.**

■ The NCAA Academic Requirements Committee focuses on the "recentering" of SAT scores: **Page 8.**

■ On deck

August 3-5	Executive Committee, Lake Tahoe, California
August 8-10	Council, Carlsbad, California
August 11-14	Committee on Infractions, Coronado, California
August 14-15	Student-Athlete Advisory Committee, Kansas City, Missouri
August 17-18	Division I Men's Basketball Committee, Kansas City, Missouri
August 24	Special Events Committee, Kansas City, Missouri

The NCAA News



DIGEST

A weekly summary of major activities within the Association

Revenue distribution

Special-assistance fund paid to Division I conferences

Checks from the special-assistance fund of the 1993-94 NCAA revenue-distribution plan were mailed to Division I conferences July 29.

The special-assistance fund was the fourth of six funds to be distributed to the membership this year under the provisions of the revenue-distribution plan. Earlier, members received proceeds from the basketball, Division II and academic-enhancement funds.

The allocation for each institution is based on the number of student-athletes who received Pell Grants (either actual dollars or credit for them) during the 1993-94 academic year.

The following student-athletes may apply for special-assistance funds: Pell Grant recipients who are participating in a varsity sport; student-athletes who have exhausted their athletics eligibility or, because of medical reasons, are no longer able to participate; and foreign and domestic student-athletes who are not receiving Pell Grants but have unmet financial needs.

The responsibility for oversight and administration of the fund, including interpretations, rests solely with the conferences.

Following are the dates on which checks from the remaining funds will be mailed:

Sports sponsorshipAugust 12.
Grants-in-aid.....August 26.

Staff contact: Keith E. Martin.

Clearinghouse

Membership to receive assistance materials

Divisions I and II institutions soon will receive a packet of materials to assist in making use of the NCAA Initial-Eligibility Clearinghouse during the coming year.

Materials to be mailed by the clearinghouse in mid-August include 50 information brochures and student-release forms, a "bullet sheet" outlining step by step the procedures an institution should follow to use the clearinghouse, a master "institution-request list" specifically labeled for the recipient institution's use in requesting certification information on prospective student-athletes, and instructions for updating reporting preferences that institutions previously have provided to the clearinghouse.

For more information, see the July 20 issue of The NCAA News.

Staff contact: Robert A. Oliver.

Schedule of key dates for August and September 1994

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST RECRUITING

- Men's Division I basketball**
1-31Quiet period.
Women's Division I basketball*
1-31Quiet period.
Men's Division II basketball
1Evaluation period.
2-31Quiet period.
Women's Division II basketball*
1Evaluation period.
2-31Quiet period.
Division I football
1-31Quiet period.
Division II football
June 1 through beginning of the prospect's high-school or two-year college football season: Quiet period.

DEADLINES

- 15 — NCAA Woman of the Year nominations due.
31 — Deadline for submitting membership restructuring proposals.

MAILINGS

- July 29 — Checks mailed for special-assistance fund of 1993-94 NCAA revenue-distribution plan.
12 — Checks to be mailed for sports-sponsorship fund of 1993-94 NCAA revenue-distribution plan.
26 — Checks to be mailed for grants-in-aid fund of 1993-94 NCAA revenue-distribution plan.

SEPTEMBER RECRUITING

- Men's Division I basketball**
1-8Quiet period.

				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

- 9-26Contact period.
27-30Quiet period.
Women's Division I basketball*
1-16Quiet period.
17-30Contact period.
Men's Division II basketball
1-6Quiet period.
7-30Contact period.
Women's Division II basketball*
1-6Quiet period.
7-30Contact period.
Division I football
1-30Quiet period.
Division II football
June 1 through beginning of the prospect's high-school or two-year college football season: Quiet period.
During the prospect's high-school or two-year college football season: Evaluation period.

DEADLINES

- 1 — 1995 Convention proposals due from Council, Presidents Commission and division steering committees.
9 — Nominations to fill NCAA Presidents Commission vacancies due at national office.
15 — Sponsors' amendment deadline (amendments may be more or less restrictive than the original proposal).
15 — Certification of compliance for staff members of athletics departments (Form 94-2) due at national office.
15 — Certification of compliance for institutions (Form 94-1) due at national office.

*See pages 122-123 of the 1994-95 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

selected student-athletes representing all of the institution's sports, was conducted in conjunction with a study of need-based financial aid systems that was recommended last year by the NCAA Special Committee to Review Financial Conditions in Intercollegiate Athletics and the NCAA Gender-Equity Task Force. The financial aid and amateurism subcommittee received data from 39 Division I and 23 Division II institutions.

Divisions I and II institutions adopted a resolution at the 1994 Convention directing the Committee on Financial Aid and Amateurism to study financial aid models that would permit grants for tuition and fees and award additional assistance on a need basis.

The financial aid and amateurism subcommittee will report complete results of the survey at the full committee's September 12-13 meeting in Kansas City. The committee plans to report to the NCAA Council in October, in preparation for a report to the membership at the 1995 Convention.

For more information, see the March 9 issue of The NCAA News.

Staff contact: David A. Knopp.

Initial eligibility

Council to consider Convention legislation

The NCAA Council will consider alternatives for Division I initial-eligibility legislation when it meets August 8-10 in Carlsbad, California.

The Council will receive reports from the NCAA Special Committee to Review Initial-Eligibility Standards (which recommended changing 1992 Convention Proposal No. 16) and the NCAA Presidents Commission (which recommended maintaining the standards provided by Proposal No. 16 but relaxing restrictions on partial qualifiers).

The Council is not required to follow the Presidents Commission's lead, and both groups are authorized to submit legislation. However, the groups traditionally have worked together. The NCAA Joint Policy Board and the Administrative Committee also may play roles in the formation of legislation.

From the membership, the Mid-Eastern Athletic Conference submitted two 1995 Convention proposals pertaining to Division I initial eligibility and the Atlantic Coast Conference submitted one.

For more information, see page 1 of this issue and the July 20, July 6, June 29, June 15, June 8, June 1, May 25, May 4 and April 20 issues of The NCAA News.

Staff contact: Stephen R. Morgan.

Need-based aid

Subcommittee begins review of survey data

A subcommittee of the NCAA Committee on Financial Aid and Amateurism, meeting

July 27 in Kansas City, Missouri, reviewed preliminary data from a survey that asked selected Divisions I and II schools for information that can be used in the development of tuition-and-fees, need-based financial aid models.

The survey, which asked each school to provide financial aid profiles of randomly

1994-95 NCAA championship television exposure

NCAA PRODUCTIONS FOR PRIME NETWORK

- WOMEN'S BASKETBALL**
Regional semifinals
I-AA FOOTBALL
One semifinal*
I MEN'S ICE HOCKEY
Semifinals
I MEN'S LACROSSE
Semifinals
I WOMEN'S SOCCER*
Semifinals
I WOMEN'S SOFTBALL
Semifinals
I WOMEN'S TENNIS
Singles and doubles finals

NCAA PRODUCTIONS

- I MEN'S ICE HOCKEY**
Regionals (syndication)*

HIGHLIGHTS VIA SATELLITE

- I BASEBALL**
Regionals/two days
III MEN'S BASKETBALL
Semifinals, final and third place
II WOMEN'S BASKETBALL
Final
III WOMEN'S BASKETBALL
Semifinals, final and third place
I SOFTBALL
Women's College World Series
I MEN'S SOCCER
Semifinals and final
I WOMEN'S SOCCER
Semifinals and final
MEN'S VOLLEYBALL
Semifinals and final
I WOMEN'S VOLLEYBALL
Regionals and final

II WOMEN'S VOLLEYBALL Final

ESPN

- I BASEBALL**
College World Series
I WOMEN'S BASKETBALL
Regional finals
II FOOTBALL†
Final
III FOOTBALL
Final
I MEN'S ICE HOCKEY
Final
I WOMEN'S SOCCER †
Final
SOFTBALL †
Final
I WOMEN'S VOLLEYBALL †
Semifinals

CBS SPORTS

- I BASEBALL**
Two College World Series games
I MEN'S BASKETBALL
All games
II MEN'S BASKETBALL
Final
I WOMEN'S BASKETBALL
Women's Final Four
I-AA FOOTBALL
Final
GYMNASTICS †
Men's and Women's
I INDOOR TRACK †
Men's and Women's
MEN'S LACROSSE†
I OUTDOOR TRACK †
Men's and Women's
I MEN'S VOLLEYBALL †
Final

I WOMEN'S VOLLEYBALL † Final

I WRESTLING†

SPORTS SOUTH

II MEN'S BASEBALL

SELECTION SHOWS

- I MEN'S BASKETBALL**
CBS
II WOMEN'S BASKETBALL
Via satellite
III WOMEN'S BASKETBALL
Via satellite
I SOFTBALL
Via satellite
I WOMEN'S VOLLEYBALL
Via satellite
II MEN'S BASKETBALL
Via satellite

III MEN'S BASKETBALL

- Via satellite
I-AA FOOTBALL
Via satellite
II FOOTBALL
Via satellite
III FOOTBALL
Via satellite
I MEN'S LACROSSE
Via satellite
I WOMEN'S SOCCER
Via satellite
I WOMEN'S BASKETBALL
ESPN
I BASEBALL
ESPN
I MEN'S SOCCER
Via satellite
I MEN'S ICE HOCKEY
Midwest Sports Channel

*Pending NCAA Executive Committee approval
†Delayed coverage (also abbreviated on CBS)

Briefly in the News

School takes new direction

Concerned about its placement near the bottom of Division I institutions in the 1993 NCAA Division I graduation-rates report, the athletics administration at Long Beach State University knew it needed to change direction.

A doctoral candidate at the institution provided the map.

When the 1993 data were released, clinical psychology student **Bob Corb** was looking for a sample group that could test theories on improved academic performance for intercollegiate athletes. Corb was invited by Long Beach State athletics director **Dave P. O'Brien** to join academic adviser **Suzanne Wurzer** in the university's center for student-athlete services and produce the TEAM-WIN program, a mandatory program for the university's freshman student-athletes.

"My belief is that kids come in feeling good about themselves athletically," Corb told **Scott Cathcart**, assistant athletics director for media relations. "Based upon a sound psychological theory, we want to project that confidence and focus to academics."

"I was looking for a Division I program without a big budget for academic support so that the findings would not be affected by money or additional supplementary assistance. Long Beach State was a perfect fit. If we are ultimately successful, much of the credit must go to Dave O'Brien for taking the chance to initiate this new and innovative approach, and to Suzanne Wurzer for her assistance in implementing the program."

TEAM-WIN is a two-part acronym for Teaching Efficacy and Motivation — which is based on **Albert Bandura's** theory of self-efficacy — and Whole Individual Nexus, which refers to the concept in human development theory of integration.

During the 1993-94 academic year, all freshman student-athletes at Long Beach State participated in the program. They were required to attend 12 sessions that focused on improving fundamental academic skills such as time management, critical reading, note-taking and test-taking, and sessions that applied the principles of the two theories of intervention upon which the TEAM-WIN program is based.



Bob Corb offers instructions on TEAM-WIN at the Long Beach State Center for Student-Athlete Services.

"We believe the truly accurate evaluation of this program will be over a four- or five-year period," O'Brien said. "If graduation rates equate the success of an intercollegiate athletics program, then we are disappointed in our past performance. However, we are highly motivated to improve."

"I believe the TEAM-WIN concept not only will better our academic standing collectively, it will provide an advantage for our individual student-athletes that cannot be offered by any other institution in the country."

Albion alums

Tiny Albion College may not be the most widely known institution in the NCAA, but it has at least one unusual distinction.

The institution (current enrollment: 1,650) is the alma mater of NCAA Executive Director **Cedric W. Dempsey** (class of '54) and **Daniel Boggan Jr.**, the new NCAA group executive director for education services (class of '67).

Boggan did know a Dempsey earlier in his life — but it wasn't Ced. His fourth-grade teacher was **June Dempsey**, Ced's wife.

"I had never met Dan, and June hadn't seen him for 40 years," Dempsey said. Tongue-in-cheek, he added, "He still remembers June being one of his favorite teachers."

Worldwide dipping

Cheril Santini of Southern Methodist University has been diving into waters this summer as far away as China, and is scheduled to test her form at the 1994 Goodwill Games — now underway in St. Petersburg, Russia — and at the World Diving Championships in Rome.

The senior, the 1992 NCAA Division I one-meter diving champion, competed this summer at two international events in China and at the World Championships Trials in St. Louis.

"It's been a crazy summer so far," Santini said, "but a 'good' crazy. I've been traveling a lot, but it's great to experience so many different cultures. In China, my diving wasn't too good, but I learned so much about international competition when I was there. The Goodwill Games also will be a good meet for me. There will be a little less pressure there than at the World Championships in September."

Santini not only has been earning high marks in the water, but in the classroom as well. She is the Southern Methodist chapter president of Amnesty International and maintains a 3.890 grade-point average (4.000 scale) in chemistry and German, which helped earn her first-team honors on the GTE/College Sports Information Directors of America academic at-large all-America team for the second consecutive year.

Looking back

5 years ago: The fourth report of the 1987-88 National Study of Intercollegiate Athletics — this one focusing on the experiences of women student-athletes at Division I institutions — is released by the Association. Among the findings: Women basketball players spend about the same amount of time on their sport as men basketball players, but spend about five more hours per week in class and preparing for class. (The NCAA News, August 16, 1989)

10 years ago: Research commissioned by the NCAA indicates that Proposition 48, due to become effective in 1986, will have a substantial impact upon black male prospective student-athletes. The study by Advanced Technology, Inc., indicates that a large number of black student-athletes who eventually graduate might not be initially eligible under the new requirements. The research firm also reports that "students should be able to prepare adequately to meet the requirements if they are properly advised." (The NCAA News, August 29 and September 10, 1984)

25 years ago: The NCAA Executive Committee, meeting August 18, 1969, appoints an Investment Committee to examine Association finances and study the feasibility of constructing an NCAA headquarters building in the Kansas City, Missouri, area. ("NCAA: The Voice of College Sports")

40 years ago: The NCAA Executive Committee, meeting August 15, 1954, adopts a general operating budget of \$138,160 for the 1954-55 fiscal year. ("NCAA: The Voice of College Sports")

Fact file

The Division I Baseball, Men's Basketball and Men's Ice Hockey Championships accounted for 62 percent of total gross sales of souvenir merchandise (\$3,115,114 of \$5,034,284) at 1993-94 NCAA championships sites.

Source: Staff report to NCAA Executive Committee.

Committee notices

Member institutions are invited to submit nominations to fill interim vacancies on NCAA committees. Nominations to fill the following vacancy must be received by Fannie B. Vaughan, executive assistant, in the NCAA national office no later than August 17, 1994 (fax number 913/339-0035).

Committee on Financial Aid and Amateurism: Replacement for Kay Don, California State University, Dominguez Hills, declined appointment that was to have been effective September 1, 1994, because she is taking early retirement, effective August 13. Appointee must be from Division II.

Men's and Women's Tennis Committee: Replacement for Edward H. Newman, Trinity University (Texas), declined appointment that would have been effective September 1, 1994. Appointee must be a representative of women's track and must be from Division III.

Committee changes

The following changes, corrections and additions have been made to information in the 1994 Committee Handbook (appointments are effective immediately unless otherwise noted).

Council-appointed committees

Committee on Women's Athletics: Gary A. Carney, Southwest State University, appointed to replace Paul Hartman, retired.

Sports committees

Baseball Rules Committee: Bill Rowe Jr. remains at Southwest Missouri State University and has not moved to Eastern Michigan University, as the national office erroneously was advised.

Men's Basketball Rules Committee: Pete Gillen is now at Providence College instead of Xavier University (Ohio).

Men's Ice Hockey Rules Committee: Jerry York is now at Boston College instead of Bowling Green State University.

Men's and Women's Tennis Committee: Karl Benson is now at the Western Athletic Conference instead of the Mid-American Athletic Conference.

Convention committees

Nominating Committee: Selected to consider candidates for positions as NCAA officers and on the NCAA Council.

Division I — Chris Monasch, Northeast Conference (Region 1); Don J. DiJulia, St. Joseph's University (Pennsylvania) (Region 1); Myron L. Coulter, Western Carolina University (Region 2); Mikki Flowers, Old Dominion University (Region 2); Mildred B. Griggs, University of Illinois, Champaign, chair (Region 3); Robert R. Snell, Kansas State University (Region 3); Thomas C. Hansen, Pacific-10 Conference (Region 4); Charles Whitcomb, San Jose State University (Region 4).

Division II — Charles A. Eberle, Pennsylvania State Athletic Conference (Region 1); Wallace Jackson, Southern Intercollegiate Athletic Conference (Region 2); George W. Eastland Jr., Saginaw Valley State University (Region 3); Lynn L. Dorn, North Dakota State University (Region 4).

Division III — Arthur Eason, William Paterson College (Region 1); Jenefer P. Shillingford, Bryn Mawr College (Region 2); Porter Miller, Earlham College (Region 3); Bridget Belgiovine, University of Wisconsin, La Crosse (Region 4).



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■ Comment



The NCAA News

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The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

□ Guest editorial

Outright pay is not the only alternative

By Rob Zatechka
UNIVERSITY OF NEBRASKA, LINCOLN

Over the course of the past several months, there has been a significant amount of discussion on the merits of monetarily compensating student-athletes, primarily those in revenue-generating sports.

Much of this discussion was fueled by talk of a national-championship football playoff among Division I-A institutions and the added demands it would place on athletes. Despite the fact that a review of such a playoff failed to generate a "go-ahead" decision by the NCAA, there still remain some grounds for compensating athletes.

It increasingly has become a fact of life that college athletics has evolved into a multi-million dollar business. For the most part, I-A football and basketball teams generate the entire budget not only for their respective sports, but also for the total institutional athletics programs. If teams win, they make money.

This is not to say that football, for example, has any greater intrinsic value than does women's golf. It is a fact, however, that football draws much larger crowds and generates substantially more revenue. If football and basketball lose, players and coaches go through a revolving door until a winning combination is found.

Even without the added demands of a playoff, athletes undergo a great deal of physical and mental punishment during their careers. The average major-college football player spends around six to eight hours a day devoted to his sport, on top of being a full-time student. While the "20 hour per week" rule governs mandatory practice and meeting time, additional time is almost always spent on weightlifting, watching film and other endeavors without which one would have little chance of success.

In addition to physical stress, athletes at many schools are required to maintain higher levels of academics than are nonathletes. Entrance requirements, progress toward a degree and grade-point average requirements are all benchmarked at higher levels for athletes. At many universities, athletes



Zatechka

Softball facilities always trail baseball

So Thomas Alston "sees red" when the "Johnny come lately softball coaches" want a nice field, too (Opinions, June 15).

Does Mr. Alston ever stop to think why it is that softball coaches have "only come lately"? The same forces that have kept softball athletes from having equal opportunities at the collegiate level for many years are still at work when it comes to providing equitable facilities.

Mr. Alston implies that when we have paid our dues (spent "a decade of fund

□ Letter

raising and putting our hands in the mud") then we can build a nice field, too. Some of us have done that and yet the powers that be still do not develop plans or campaigns to build dream facilities for softball players.

Softball facilities are always second-class in comparison to the men's. Yet if an institution were to designate the best facility for "whites only," there would be

a public outcry that would shut down the institution. When it is built for "men only" (and women are given a far inferior facility), there is no cry, yet the law demanding equity is no less.

See red, Mr. Alston? It is attitudes like yours that make those who believe in equal rights for all really see red!

Judi Garman
Head Softball Coach
California State University,
Fullerton

□ Opinions

College baseball not a minor league

Stan Brand, vice president
National Association Of Professional
Baseball Leagues, Inc.

From a statement made before the New York State Senate Committee on Tourism, Recreation and Sports Development:

"We in the minor leagues, and many major-league player-development people, do not view college baseball as a replacement for lower classification minor-league baseball. Technical differences (for example, metal bats), coaching styles and simulation of playing conditions (including much shorter seasons) simply prevent college baseball from assuming that role. Perhaps more importantly, replacing the minor leagues with college baseball heightens, not lessens, the erosion of amateurism and exposes baseball to the same criticism of creeping professionalism and money in college athletics that has blemished college football and basketball.

"The NCAA has adopted rules that limit collegiate schedules to 56 games per year (as opposed to the 140-game schedule played in the minors) and that limit practice to 20 hours per week for 'athletically related activities.' Colleges ought to continue to concentrate on developing major-league doctors, scientists and educators rather than major-league ballplayers."

Global sports

Bob Hunter, columnist
Columbus Dispatch

"In sports-mad America, some degree of World Cup fever was inevitable. Hosting the Cup only accelerated the process. As preoccupied as the rest of the world is with soccer, it would have been impossible for us to continue to ignore it much longer.

"And really, why should we? If the rest of the world is forced to embrace our pop culture — how would you, as a conservative Scotsman, feel about getting a steady diet of Madonna and Roseanne Arnold? — then maybe we should be a little more tolerant ourselves. Like it or not, life is going global and we're part of the globe.

"Science fiction authors have globalized sports for some time — remember that big Rollerball match between Houston and Tokyo? — but what we're talking about here isn't fiction. Because of the information explosion, it is going to be increasingly difficult to be apathetic about events that once were no more than a block of gray type in the newspaper.

"For 50 years or more, the mainstream sports appetite in America remained relatively unchanged. The calendar was divided into three seasons — baseball, football and basketball — and a few other major sports like boxing, horse racing and golf would sometimes creep into the headlines because of a major bout, race or tournament.

"Television altered the equation forever. The evolution occurred slowly at first, but as the medium matured, the pace of change accelerated rapidly, bringing events such as the NCAA basketball tournament and the Super Bowl to the forefront.

"In the last 10 or 15 years, the influence of cable television has been even more dramatic. The under-25 generation has grown up watching things like Australian rules football, sports that 1970 Americans (unless good ol' Uncle Rolly in Brisbane told them about it) didn't even know existed. Without cable, we would have had to drive to Madison, Indiana, to experience the thrill of hydroplane racing or go to Hawaii to get our fix of windsurfing. Without cable, the Canadian Football League could never have become so brazen as to expand into places such as Sacramento and Shreveport. My bet is that in

1970, half the people in Shreveport didn't even know where Canada was."

NBA draft

Ron Maestri, chair
NCAA Professional Sports Liaison Committee
Los Angeles Times

"I think I'm shocked. All of a sudden we're having some coaches say, 'I don't know what it's all about.'"

"I think what the rule (permitting NCAA basketball athletes to test their market value) will do is this: Let all those guys come out and see what happens. It might drive those kids back. They'll go back to school and they'll stay in school those four years. It will rid them of those delusions of grandeur."

Gender equity

Gene McDowell, head football coach
Former athletics director
University of Central Florida
Orlando Sentinel

Discussing cost-cutting made during his tenure as athletics director:

"A lot of people think I cut everything except football, but that's bull.

"When we cut, it was across the board and to the bone. An athletic director can go to an early grave and nobody cares."

Football

Joe Dean, athletics director
Louisiana State University
The Dallas Morning News

"Football needs a shot in the arm. It needs something. I don't know what exactly. Does it need a playoff? Do we need a different bowl arrangement? We are stagnant. I have known this. That has worried me a little bit.

"You know what affects me at LSU? The Saints affect me. I have gambling (in Louisiana) running out my ears.... The lotto is available. It is a tough business. And I think college football needs a little goose."

Athletics pressures

R. Gerald Turner, chancellor
University of Mississippi
Memphis Commercial Appeal

Discussing recent turmoil in the athletics department:

"Anybody in this situation feels pressure, but I feel more pressure in the Ayers case (a 19-year-old college desegregation case in U.S. District Court, where a decision possibly could take specialized programs from the predominantly white University of Mississippi and transfer them to historically black state universities).

"I'm more worried about losing the medical school, the school of engineering and graduate business education than I can tell you."

Media

H. T. Smith, incoming president
National Bar Association
USA Today

"The black community is becoming more conscious of how they're being ripped off in terms of news coverage."

Idaho State University receives one year of probation

The NCAA Committee on Infractions has placed Idaho State University on probation for one year, among other penalties, for violations of NCAA regulations.

The violations centered on academic fraud and unethical conduct. A former assistant football coach and his wife completed correspondence course work for a student-athlete who needed the course to be eligible to play football.

The Committee on Infractions found that Idaho State violated NCAA rules including:

- During the summer of 1993, an assistant football coach provided improper academic assistance to a prospective student-athlete. The assistant coach and his wife enabled the student-athlete to complete the course assignments and took the final exam for a correspondence course through another university. The prospective student-athlete needed the course to complete his associate of arts degree, which he needed to be eligible for Idaho State that fall.

- The assistant coach violated ethical-conduct principles by arranging for improper academic assistance, providing false and misleading information, and encouraging Idaho State University's director of Holt Arena to provide false and misleading information.

- The director of Holt Arena violated the ethical conduct provisions

by reporting that he proctored an exam for a prospective student-athlete and that the student-athlete took the test in his presence, when the assistant coach and his wife had actually taken the test.

- A student-athlete violated the principles of ethical conduct by using the homework assignments and final test completed by the assistant coach and his wife to satisfy the requirements of a correspondence course. Successfully completing the course enabled the student-athlete to complete his associate of arts degree and to be eligible for practice, competition and financial aid at Idaho State.

- The student-athlete, who was ineligible because of this violation, competed in 10 football games.

The case was handled under the summary-disposition procedure, which the institution and the NCAA enforcement staff can agree to follow in major infractions cases. This process may be used if the member institution, involved individuals and NCAA enforcement staff agree on the facts and that those facts constitute major violations of NCAA legislation. The institution proposes suggested penalties, which the Committee on Infractions can accept, reject or change. In this case, the committee accepted the report of the violations but did not accept the proposed penalties. The committee suggested other penalties, which the university and the assistant coach accepted.

Idaho State took corrective actions, which were considered by the committee in imposing its penalties, including:

- Requested and received the resignation of the assistant coach.
- Reprimanded the head football coach for the actions of a member of his staff.
- Disallowed the use of correspondence courses for certification in the summer immediately before enrollment.
- Reprimanded and placed on probation the Holt Arena manager and required him to attend NCAA rules seminars.
- Assigned the director of academic support to monitor academic progress during the summer term for prospective student-athletes not meeting initial-eligibility standards.

The committee adopted as its own the following penalty proposed by the university:

- A public reprimand for the football program.

The university also proposed limitations on financial aid awards in football. The committee did not accept these limits but did suggest additional reductions in aid, which ultimately were accepted by the university.

The committee imposed the following additional penalties:

- Placed the university's athletics program on probation for one year, beginning June 4, 1994.
- Reduced the number of initial grants-in-aid by four from 30 to 26 during the 1995-96 academic year.
- Reduced the total number of athletics grants-in-aid by four for the 1995-96 academic year, from 63 to 59.
- Required the continued development of the institution's comprehensive athletics compliance education program.
- Required the institution to forfeit the games in which the ineligible student-athlete participated during the 1993 season.
- Required recertification of current athletics policies and practices.
- Required that if the former assistant football coach seeks employment in an athletically related position at an NCAA member institution during a three-year period (February 18, 1994, through February 18, 1997), he and the involved institution will be requested to appear before the Committee on Infractions to determine whether the former assistant coach's athletically related duties should be limited at the new institution.

As required by NCAA legislation for any institution in a major infractions case, Idaho State is subject to the NCAA's repeat violator provisions for a five-year period beginning June 4, 1994.

Because Idaho State and the involved individuals agreed to participate in the summary-disposition process, admitted the violations of NCAA rules and accepted the penalties proposed by the Committee on Infractions, the university and the involved assistant coach waived the opportunity to appeal the decisions made in this case.

The members of the Committee on Infractions who heard this case are Richard J. Dunn, associate dean of the college of arts and sciences, University of Washington; Jack H. Friedenthal, dean of the school of law, George Washington University; Roy F. Kramer, commissioner, Southeastern Conference; Frederick B. Lacey, attorney, LeBoeuf, Lamb, Greene and MacRae, and a retired judge; Beverly E. Ledbetter, vice-president and general counsel, Brown University; James L. Richmond, retired judge and attorney; Yvonne (Bonnie) L. Slatton, chair of the department of physical education and sports studies, University of Iowa; and committee chair David Swank, professor of law, University of Oklahoma.

The complete public report from the Committee on Infractions will appear in the August 31 edition of The NCAA Register.

Compensation

Editorial: Outright pay isn't the only means by which to compensate student-athletes' efforts

► Continued from page 4

have a higher graduation rate than nonathletes.

A certain level of hypocrisy surrounds any major athletics program. College athletes are asked to sacrifice in order to generate revenue to support total athletics programs. Moreover, both directly and indirectly, entire universities and college-town communities derive significant revenue from those attending athletics events. At the same time, athletes are denied academic scholarships that they may earn through scholastic excellence. They also are ineligible for certain need-based financial aid for which they may qualify.

Even in light of the support for student-athlete compensation, proposals to pay athletes either an outright salary or a stipend are unrealistic. Equality issues will stipulate that all athletes be paid. This alone would be enough to place added financial stress on athletics programs already under considerable pressure. In addition, because athletics scholarships are awarded for the same criteria that would stipulate athletes be paid, the whole

scholarship might be considered taxable income according to certain tax laws. This tax could make it highly unlikely that athletes will ever be paid a straight salary.

Other means

There are, however, means by which athletes could be compensated for their efforts and, at the same time, maintain standards of amateurism. Most universities have a set cost of attendance that is usually somewhat higher than the value of the "basic costs" athletics grant-in-aid. While athletes are allowed certain need-based financial or academic aid up to the cost of attendance, nonathletes are allowed to take literally as much as they can get.

If regulations were loosened to allow athletes the same financial aid opportunities as nonathletes, as long as the aid was rightfully earned, it would compensate athletes without costing universities any more than it currently does (I myself have been denied about \$10,000 in academic scholarships due to athletics restrictions).

A similar suggestion to that of allowing athletes to accept academic

scholarships beyond the cost of attendance would be to increase the athletics grant-in-aid to the monetary level where the cost of attendance is included.

Another possibility would be to allow athletes not on athletics grants who earn full or partial academic scholarships to keep the scholarship and not count against scholarship limits. Currently if an athlete accepts almost any academic scholarship, even a partial academic scholarship, eligibility is lost. This suggestion would, in most cases, also not cost any more than is currently being spent.

It may be argued that the previously mentioned ideas are not feasible due to possible bending of scholarship rules to favor athletes. The point can be made, however, that athletes currently are allowed to accept certain university-sponsored scholarships up to the cost of attendance without invoking a fear of rules being broken. With that in mind, why not allow athletes to accept the full amount of earned scholarships?

A further idea to compensate athletes would be to establish a post-graduate fund with the require-

ments being that athletes compete four years at an institution and graduate on time with a certain grade-point average. This would reward not only athletics endeavors but could also serve as an incentive for higher graduation rates and grade-point averages. If the reward is set at \$500 to \$1,000 per athlete, it would easily be within the range of \$50,000 per year, a drop in the bucket to many athletics programs.

Permit work

A final suggestion to compensate athletes is to allow them to work during the school year. Current rules prevent athletes from doing so, denying them opportunities that are available to nonathletes. While the vast majority of athletes in revenue sports would be unable to do so because of time commitments, many athletes in minor sports would greatly benefit.

Athletes currently are allowed to hold jobs during periods when school is not in session. Other than the conflict created by time constraints, there is little difference between the time period when school is in session and when it is not. Rules that limit athletes to "on-campus" jobs monitored by student

employment offices and by requiring appropriate records and supervisory evaluations would greatly limit possible wrongdoing.

I recognize that the concept of compensating athletes and the specific suggestions made in this proposal are, at least, subject to concern and criticism. I also would readily acknowledge that legitimacy could be brought to any critical review of my ideas.

From my own experience as a student-athlete playing football at a major university and from serving on the NCAA Special Committee to Study a Division I-A Football Championship, I also have some appreciation for the considerable complexity of such an issue.

However, I sincerely believe there exists sufficient merit in the perspectives advocated in this article to warrant further study of the feasibility to compensate student-athletes.

Rob Zatechka is a football player for the University of Nebraska, Lincoln. He was one of three student-athlete representatives on the NCAA Special Committee to Study a Division I-A Football Championship.

CEOs asked to nominate individuals for Presidents Commission

The NCAA Presidents Commission is inviting chief executive officers of NCAA institutions to nominate presidents and chancellors to fill vacancies that will occur on the Commission next January.

A list of vacancies appeared in the July 20 issue of The NCAA News. In addition to those listed at that time, the position of Donald F.

Behrend, chancellor of the University of Alaska Anchorage, must be filled. Behrend is retiring and will vacate his position on the Commission in January. Behrend represents Region 4 in Division II.

Only CEOs may submit nominations, and all must be received in the NCAA national office not later than September 9, 1994. Nomi-

nations should be sent to: Presidential Nominating Committee, NCAA, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

All properly submitted nominations will be reviewed by the Commission's Presidential Nominating Committee in late September. The committee is chaired this year by David G. Carter, president of

Eastern Connecticut State University.

After the committee develops its slate of candidates, ballots will be sent to CEOs at all member institutions in a voting procedure that ends in December. Those elected to fill vacancies are announced in the Convention issue of the News in January.

The only positions not filled by the balloting process are those representing Division I-A conferences, which are permitted to name their own representatives to the Commission.

Commission terms that will expire upon adjournment of the

See Presidents, page 20 ►

Ethnic-minority grants awarded to 10 through enhancement program

For the seventh year, the NCAA has awarded 10 postgraduate scholarships through the ethnic-minority enhancement program.

The enhancement program, established in 1987, is aimed at creating better opportunities for ethnic minorities in coaching, athletics administration and officiating.

This year's postgraduate scholarships are being awarded to ethnic-minority applicants who have completed an undergraduate degree and have been accepted into an institution's sports administration program or a related program that will assist the applicants in obtaining a career in athletics.

Recipients must express an interest in

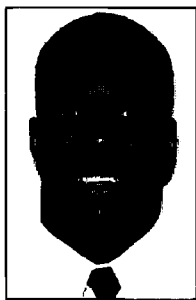
preparing for a professional career in administration of athletics. The scholarships are for one year and are valued at \$6,000.

In addition to selecting this year's scholarship recipients, the NCAA Minority Opportunities and Interests Committee has named Cynthia Hill of North Carolina A&T State University and Joseph Ollidge of Howard University as alternates.

Following are biographical sketches of recipients of the 1994 scholarships (including the institution awarding the undergraduate degree and, if different, the institution where the postgraduate scholarship likely will be used).

Robert H. Cooke III (Pennsylvania State University; Temple University)

— Cook graduated from Penn State in January 1992 with a degree in administration of justice after transferring from Lincoln University (Pennsylvania). He participated in basketball, baseball and soccer while at Lincoln, then played football at Penn State. Cooke's education included a one-month course in Holland, where he studied European criminal justice. Currently, Cooke works as a defensive scout technician for the Temple football program. He will begin his postgraduate work at Temple next fall and focus on sports management.



Ellen Christine Cosenza (Indiana State University; undecided)

— Cosenza graduated in 1993 with a degree in physical education and sports management — disciplines she expects to continue to study in graduate school. While at Indiana State, Cosenza coordinated game management for baseball, volleyball and women's basketball and assisted in the publicity and promotion of all three sports. She also served as a marketing intern at the University of Nebraska, Lincoln, during the summer of 1993, when she coordinated a student-athlete ambassador program for women's athletics.



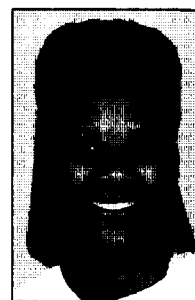
Vernice M. Givens (Northwest Missouri State University; undecided)

— Givens is a 1985 graduate with a degree in business and broadcasting from Northwest Missouri State. She currently works in marketing with the Kansas City Royals baseball club. She also is a mentor with the Kansas City, Missouri, School District's "Challenge" program for at-risk teenagers. She works with college-bound teens through a local church and assists the Big Brothers and Big Sisters groups in Kansas City with increasing minority involvement. Givens plans to pursue a master of business administration degree with an emphasis in sports marketing this fall.



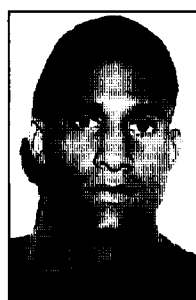
Tanya Yvette Hughes (University of Arizona; American Graduate School of International Studies)

— A recent graduate in interdisciplinary studies, Hughes will begin postgraduate work in international business relations this fall. A track and field standout at Arizona, Hughes was a 1992 Olympian, placing 11th in the high jump, and also was a gold medalist in that event at the 1993 World University Games. She is a three-time NCAA high-jump champion and the collegiate record-holder for that event. Hughes also is a GTE Academic All-American.



Claude Piercefield Hutto (Morehouse College; Georgia State University)

— Hutto graduated in May with a degree in health and physical education and will begin postgraduate work in sports administration this fall. A four-year letter-winner in football, Hutto received the Morehouse Football Team Talent Grant Award and was a four-time dean's list member. He served as an administrative assistant in the Wavy Lays Super Bowl XXVIII Youth Clinic, organizing materials and activities for more than 500 youths. Hutto also spent a summer working with the Morehouse National Alumni Association.



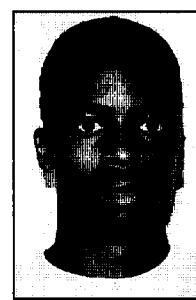
Angela M. Mauldin (University of Minnesota, Twin Cities; undecided)

— Mauldin will graduate this month with a degree in kinesiology and plans to focus her postgraduate studies in sports management. She was an all-Big Ten Conference scholar-athlete in track and field at Minnesota. She has worked as a personal trainer and fitness instructor at the Minneapolis Athletic Club and developed health and wellness information classes for a local recreation center. Mauldin, a Native American, also was a participant on the U.S. Junior Olympic track team.



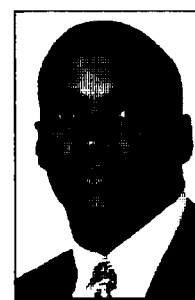
Tyrone Minor (University of Minnesota, Twin Cities; undecided)

— Minor will begin work on a postgraduate degree in sports administration this fall, having completed a degree in psychology at Minnesota last December. A track and field standout at Minnesota, Minor holds the school record in the outdoor long jump and was a seven-time all-Big Ten Conference performer in the long jump, triple jump, 55-meter dash, 100-meter dash and 400-meter relay. Minor has tutored inner-city youth in Minnesota's University Presidential Opportunities Program and has conducted independent research for the Minority Scholars Development Program.



Floyd Edward Wilson Jr. (Langston University; undecided)

— A May 1990 graduate in health and physical education, Wilson played varsity basketball at Langston and was a National Association of Intercollegiate Athletics all-American in 1989 and 1990. A dean's list student at Langston, Wilson was named the physical education department's most outstanding student and received an academic award for the highest grade-point average in athletics. A former volunteer in the National Youth Sports Program, Wilson currently teaches in an elementary school in Kansas City, Kansas. He will begin postgraduate work in sports administration this fall.



Macintosh version of Compliance Assistant software coming

The NCAA Compliance Assistant software program soon will be available for use on a Macintosh computer.

Currently, the program is available for use only on an IBM-com-

patible computer. It has been sent to about 600 individuals at 500 Divisions I and II institutions.

The Macintosh version of the software is being tested and is expected to be released in Sep-

tember. A letter has been mailed to individuals who previously placed an order for the Macintosh version, requesting that they confirm those orders. Those who did not receive a letter and wish to order the

Macintosh version can do so by contacting Cynthia L. Glass at the national office.

The software is free to NCAA members.

The ad hoc reporting feature of

the Compliance Assistant will not be available immediately for use on Macintosh computers. Individuals requesting the software will be contacted when ad hoc reporting becomes available.

Gender equity

Howlett says current calm represents people 'going about their work'

► Continued from page 1

Carla H. Hay, associate professor of history and faculty athletics representative at Marquette University and a member of the Gender-Equity Task Force, said the current calm may give the impression that progress has slowed. But Hay is convinced the matter is being addressed with vigor throughout the membership.

"I think there is a concern that it is not getting up-front attention," Hay said. "As things are now, it does not appear that it will get much attention at the next Convention. But it is going to be an important consideration. I think we have had our wake-up call. I think the student-athletes, and women in general, have been very patient. Institutions are trying to do something about this."

"I'm the eternal optimist," said Phyllis L. Howlett, associate commissioner of the Big Ten Conference and cochair of the task force. "I believe the quiet we hear is people going about their work and making their plans. We probably aren't doing the headline-grabbing as much as we were 12 months ago, but some things are still happening."

Court activity

While there may be less publicity about litigation than was the case leading up to the task force's final report last summer, a number of lawsuits have been filed against institutions for Title IX violations. The complaints have come primarily from women student-athletes and female coaches of women's sports.

Among some of the more notable cases:

■ A jury in California awarded in February a \$1.35 million judgment to a former women's volleyball coach at California State University, Fullerton, after he rallied against the institution's decision to drop the program in 1992.

■ Members of the women's club soccer team at Louisiana State University filed a lawsuit seeking to require the institution to field an intercollegiate soccer team this fall,

as well to sponsor a women's softball team by 1995 instead of the following year as was previously mandated by the Southeastern Conference.

■ A complaint was filed by the Women's Law Project with the Office of Civil Rights (OCR) in the U.S. Department of Education, claiming the University of Pennsylvania discriminates against its female student-athletes by not giving them the same equipment and services provided to its male student-athletes.

■ A lawsuit was filed against St. Bonaventure University by a former women's basketball coach arguing that the school discriminated against female student-athletes and coaches.

■ Cornell University settled out of court a gender-equity lawsuit brought forth by members of its women's gymnastics team after the university announced it was dropping the sport. As part of the settlement, Cornell agreed to reinstate women's gymnastics and women's fencing. An out-of-court settlement greatly expanded the women's program at the University of Texas at Austin. Auburn University also settled a Title IX suit out of court. San Jose State University agreed to pay a former female associate athletics director \$328,000 in an out-of-court settlement following a wrongful termination lawsuit.

■ A U.S. Supreme Court justice refused a request by a former women's basketball coach at the University of Southern California that she be reinstated as head coach there, after the institution hired another coach following the original coach's rejection of several compensation offers.

■ A former female track and field student-athlete at the University of Central Florida filed a complaint with OCR for purported Title IX violations.

Howlett said there is a heightened awareness of Title IX and predicts that "(t)here is going to be far more activity in the enforcement of Federal law. More and more people will file who feel they have grievances."

Men's programs

A method some institutions have used for making progress toward Title IX compliance—a regrettable one in the eyes of many top women administrators—is the elimination of men's nonrevenue sports.

Women administrators and the gender-equity movement in general have been fashioned as villains when men's programs have been discontinued.

"I'm sure that's a sentiment," said Marilyn McNeil, athletics director at Monmouth College (New Jersey) and president of the National Association of Collegiate Women Athletic Administrators. "I'm not sure that's a valid sentiment. The fault doesn't lie with the women; it lies with the men's side of the program."

Charlotte West, associate athletics director at Southern Illinois University at Carbondale and a member of the NCAA Gender-Equity Task Force, said that women athletics administrators do not advocate cutting men's nonrevenue sports to achieve greater compliance with Title IX. She said the argument being levied against women and gender equity today gives her cause to recollect similar—and inaccurate—complaints logged more than 20 years ago.

"I think any of us who believe in sport hates to see any sports dropped," West said. "I have to think back to 1972 when Title IX was enacted. It certainly was a cry that (Title IX) would be the end of men's athletics. That, of course, hasn't happened. Anytime there is trouble and hurt, it is easy and it is human nature to blame someone."

Not the best forum

In the face of such problems, some in the membership were disappointed that the 1994 Convention did not focus on gender equity, especially after so much attention surrounded the formation and work of the task force. However, some officials say that the Convention is not the best forum for bringing about changes of attitude and behavior.

"I think a Convention is not a place where you have discussions because it is for legislative actions," Howlett said. "I still think there are pieces that the Committee on Women's Athletics (which is now charged with advancing gender-equity efforts) will be looking at to see what could be turned into legislation."

The Gender-Equity Task Force's final report was largely nonlegislative but was viewed by some in the membership as too ambiguous to help in providing direction for institutions.

But former task force members defend the report, saying the task force did what it was asked to do—define gender equity and outline steps that could be taken to attain it.

'Excuse-making'

"I think there is just a lot of excuse-making," Whalen said. "(People say) 'I really believe in gender equity, but...' I think some people would simply like to see it die and go away."

"If (the report) was perceived to be ambiguous, we probably are guilty of that," Howlett said. "The charge may not be what the membership wished."

"Some people probably said, 'If you want me to have "x" number of sports, then let me know the number of sports,'" Bruno said. "That was not (the task force's) job. We know what is right and wrong."

The Committee on Women's Athletics will not go about addressing gender equity much differently than did the Gender-Equity Task Force, said Howlett, who chairs that committee.

"I'd be extremely surprised if the committee takes a different direction than the task force," she said. "It is absolutely critical that there is an evaluation in the next three to five years."

"This issue is a very, very significant one for colleges and universities," Whalen said. "It's something that we need to keep front and center."

Proposals for sports sciences are requested

The NCAA is requesting research proposals for several topics related to sports sciences.

They are:

■ Assessment of gender equity in collegiate medical care and injury prevention.

■ Development of an appropriate tool for quantifying and identifying "overuse" injuries, particularly in women athletes.

■ Causative factors for gender-specific musculo-skeletal injuries, such as the anterior-cruciate ligaments.

■ Survey of drug use in college athletics.

A specific proposal format is required. Format guidelines and more specific funding information are available by contacting Ursula R. Walsh, NCAA Director of Research, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

In general, preference is given to researchers from NCAA member institutions. Proposals should address specifically one of the four areas previously noted. Application of the research to the NCAA membership is emphasized.

Proposals should be received at the national office by December 15, 1994. Chief investigators will be notified of funding in March 1995.

Survey details survival of institutions

American colleges and universities survived the budget cuts of the early 1990s by reorganizing, cutting course offerings and keeping a closer watch on spending, according to a study released July 24.

The financial pinch has eased somewhat, but a substantial number of administrators still believe their schools are in weak financial condition, according to "Campus Trends 1994," a survey conducted by the American Council on Education.

Administrative Committee minutes

Conference No. 12 July 14, 1994

1. Acting for the NCAA Council, the Administrative Committee:

a. Took the following actions regarding committees and committee appointments:

(1) Appointed Gary Carney, Southwest State University, to the Committee on Women's Athletics, replacing Paul E. Hartman, retired as of June 30.

(2) Appointed Porter Miller, Earlham College, and Jenepher Shillingford, Bryn Mawr College, as Division III representatives to the Nominating Committee.

(3) Appointed the following to the Special Committee to Study Division II Athletics Certification, as discussed by the Division II Steering Committee and Division II subcommittee of the NCAA Presidents Commission: Clint Bryant, athletics director, Augusta College; Rita M. Castagna, director of athletics, Assumption College; Anthony F. Ceddia, president, Shippensburg University of Pennsylvania; C. Donald Cook, athletics director, Sacred Heart University; Arend D. Lubbers, president, Grand Valley State University; Kent Wyatt, president, Delta State University; and David P. O'Toole, faculty athletics representative, Bellarmine College. Chair is to be appointed.

b. Approved the recommendation of the Recruiting Committee that NCAA Bylaw 30.15 be amended to clarify that the provisions do not apply to noninstitutional organized basketball events that are sponsored or conducted by an applicable governing body. However, any noninstitutional organized basketball event that is sponsored or conducted by a private entity held during the July evaluation period still is required to be certified per Bylaw 30.15 in order for a member of a Division I institution's basketball coaching staff to attend.

c. Received a status report on the initial-eligibility clearinghouse and discussions by the Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse about possible ways for the clearinghouse to deal with situations that might develop at a late hour relative to the volume of walk-ons and the number of high schools and member institutions that have not submitted necessary information.

2. Acting for the Executive Committee, the Administrative Committee:

a. Asked the staff to pursue the following as possible meeting sites for the Executive Committee's May 1995 meeting (in order of preference): Sedona, Arizona; Laguna Beach, California; and Phoenix.

b. Authorized the Committee on Athletics Certification to conduct five regular meetings and four additional subcommittee meetings in 1995, noting that the

committee would prefer to conform to the quarterly meeting schedule envisioned by the committee when it conceived the certification concept, but that the demands of program implementation to date have proven too time-consuming to permit such a reduction.

3. Acting for the Council and the Executive Committee, the Administrative Committee:

a. Authorized the Student-Athlete Advisory Committee to meet an additional day at the 1995 NCAA Convention to review the legislation and prepare for any appearances on the Convention floor; and noted that in accordance with Bylaw 21.1.3, three student-athletes who have missed several consecutive meetings will be removed from the committee.

b. Discussed the recent action of the Presidents Commission on the recommendations of the NCAA Special Committee to Study a Division I-A Football Championship and the Special Committee to Review Initial-Eligibility Standards, noting that these topics would be on the August agendas of the Executive Committee and Council, respectively.

4. Report of actions taken by the executive director per Constitution 4.3.2.

a. Acting for the Council:

(1) Granted waivers per Bylaw 14.7.6.1-(c) to permit student-athletes from various institutions to participate in competition

involving national teams in basketball and swimming and diving.

(2) Granted waivers per Bylaws 14.7.6.1-(d) and 14.7.6.2-(b) to permit student-athletes from various institutions to participate in the 1994 Cowboy State Games (Wyoming), 1994 Empire State Games (New York) and 1994 Sunflower State Games (Kansas) and in competition for the U.S. Olympic Festival in basketball.

(3) Granted waivers per Bylaw 14.7.6.2-(c) to permit student-athletes from various institutions to participate in international competition in basketball (all-star foreign tour in England, Scotland, Argentina, Canada, Portugal, Italy, Bolivia, Brazil, the Ukraine and the Bahamas).

(4) Granted a residence-requirement waiver per Bylaw 14.8.1.2-(b) to a student-athlete from the University of Nebraska, Lincoln.

(5) Granted waivers per Bylaw 16.13.1. to permit institutions to provide incidental expenses in these situations:

(a) To student-athletes to attend a teammate's funeral.

(b) To student-athletes to attend funerals of members of teammates' families.

(c) To provide flowers to families of those involved in funerals.

(d) To a student-athlete to return to a medical facility after being involved in a serious automobile accident.

(e) To a student-athlete to attend a rec-

ognized event at which she would be honored.

(f) To parents of student-athletes whose sons were honored at the all-American awards luncheon.

b. Acting for the Executive Committee:

(1) Granted waivers for championships eligibility per Bylaw 31.2.1.3. to the following institutions in these instances:

(a) For failing to meet deadlines for submitting the graduation-rates disclosure form (94-6a) as specified in Bylaw 18.4.2.2-(c): Alabama State University; Grambling State University; University of Miami (Florida); Morehead State University; Niagara University; Princeton University; Providence College; University of South Alabama; University of Southern California; Southern University, Baton Rouge; and Texas Southern University.

(b) For failing to meet deadlines for submitting the enrollment and persistence-rates disclosure form (94-6b): Alabama A&M University; Barton College; California Polytechnic State University, San Luis Obispo; Colorado School of Mines; Morehouse College; Pace University; Paine College; and Winston-Salem State University.

(3) Approved per Bylaw 31.4.4.1 honorariums to be paid to institutions that hosted off-campus competition in the 1994 NCAA Division I Men's Ice Hockey Championship.

Impact of 'recentering' SAT scores concerns committee

The NCAA Academic Requirements Committee focused on issues related to SAT and ACT testing during its July 25-26 meeting in Bar Harbor, Maine.

The committee also discussed actions taken recently by the NCAA Presidents Commission regarding the 1994 NCAA Convention resolution that directed a review of initial-eligibility standards, but made no new recommendations.

In its look at standardized-test issues, the committee discussed the "recentering" of SAT scores and how this process will affect the administration of the Association's initial-eligibility legislation. The committee believes significant confusion remains among the membership and relevant constituent groups regarding the issue.

The committee noted that while College Board officials have pub-

lished tables to convert separately the verbal and mathematics portions of the "old" SAT, test company officials have not published a table to convert composite SAT scores, which the Association uses to establish initial eligibility. In addition, test company officials have not published a table to identify the relationship between the "recentered" SAT and the ACT.

The committee believes it is cru-

cial to resolve these issues quickly due to pending consideration of initial-eligibility legislation during the 1995 Convention and the possible implementation of that legislation during the 1995-96 academic year.

Accordingly, the committee will recommend to the NCAA Council that a joint subcommittee consisting of members of the Academic Requirements and NCAA Research Committees be appointed to resolve

these issues with testing company officials. Before the 1995 Convention, that subcommittee would recommend appropriate amendments to Bylaw 14.3 that could be enacted under the Constitution 5.4.1.1.1 provision permitting modification of legislation in a manner consistent with the intent of the membership.

See Impact, page 15 ►

Other highlights

In other actions during its July 25-26 meeting in Bar Harbor, Maine, the NCAA Academic Requirements Committee:

■ Recommended that the NCAA Council approve, on a permanent basis, the interim interpretation of Bylaw 14.3.1.3.7 related to pass/fail grades that was specified last May by the NCAA Administrative Committee. Accordingly, for a prospective student-athlete who enters a Division I or II institution during or after the fall of 1994 and who graduated from a high school that uses only a pass/fail system for "grading" all students in all courses, a "pass" in a core course may be assigned a value of two quality points (on a 4.000 scale) for use in determining the student's grade-point average in core courses. Under the interpretation, a high school must certify by official correspondence that the "pass" is the equivalent of earning a grade of "C" or better.

■ Reviewed the policies and guidelines that were approved by the Council during its April 1993 meeting and were employed by the committee's subcommittee on satisfactory-progress waivers during the 1993-94 academic year. The committee recommended that the Council approve revised waiver guidelines, effective during the second term of the 1994-95 academic year and thereafter, which will

reflect the committee's experience in considering approximately 60 waiver requests during the last 1½ years.

■ Recommended that the Council sponsor a recommendation from the NCAA Legislative Review Committee that would change the Division I deadline for achieving the required test score from July 1 immediately preceding an individual's initial full-time collegiate enrollment to any time before an individual's initial full-time collegiate enrollment.

■ Recommended that the Council not sponsor a recommendation from the Legislative Review Committee that would replace the Division I "25/50/75" degree-completion component of satisfactory-progress with a specific minimum number of hours that a student-athlete must pass after a specific term in order to be eligible for competition. The committee opposed this proposal because it is based upon a degree program requirement of 120 semester hours. A large number of "four-year" degree programs require in excess of 120 hours (some require in excess of 130 hours); for a student enrolled in one of these programs, the Legislative Review Committee proposal would represent a significant reduction in the amount of degree-applicable hours necessary to meet satisfactory progress. The com-

mittee also is concerned that the specific number of degree hours required after the completion of the fourth term (36) would be more demanding than the application of the present 25 percent requirement, which requires only 30 hours in a 120-hour program.

■ Recommended that the Council sponsor intent-based legislation under Constitution 5.4.1.1.1 to clarify that a student-athlete wishing to meet the satisfactory-progress component of the one-time transfer exception [Bylaw 14.5.5.3.10-(c)] must fulfill the necessary percentage-of-degree requirements [Bylaws 14.4.3.2.1 ("50") and 14.4.3.2.2 ("25/50/75")] based on the student's academic record upon transfer at the certifying institution, rather than at the institution from which the student transferred.

■ Agreed to appoint a subcommittee to study the issue of "outcome-based" secondary education, which appears to be a significant trend in secondary instruction.

■ Agreed to forward to the NCAA Two-Year College Relations Committee a recommendation that two-year college transfer students be precluded from using correspondence courses taken at an institution other than an institution attended as a full-time student to fulfill the Association's two-year college transfer requirements.

Pro sports liaison committee to scrutinize agents' influence

Concerned about problems surrounding agents, "runners" and financial advisors and their influence and contact with student-athletes, the NCAA Professional Sports Liaison Committee is planning to conduct a comprehensive study on agents and their impact on intercollegiate athletics.

At its July 18-20 meeting in Kansas City, Missouri, the committee discussed at length the evolving role of agents, "runners" and financial advisors. "Runners" are individuals hired by agents to make contact with athletes and watch over them.

The committee voted to conduct a summit on agent issues that would involve representatives from member institutions, professional players associations, law firms that represent institutions, the National Federation of State High School

Associations, and sports management firms, among others.

In its discussion of agent issues, the committee met with Gene Upshaw, executive director of the National Football League Players Association (NFLPA), who advised the committee on the NFLPA's policy regarding certification of agents. Earlier, at its February 1994 meeting, the committee met with Charlie Grantham, National Basketball Players Association (NBPA) executive director.

Reiterates support

The committee also discussed NCAA Bylaw 12.2.4.2.1. That legislation, which was adopted at the 1994 NCAA Convention, permits a student-athlete in the sport of basketball to enter a professional league's draft one time during his or her collegiate career without jeopardizing eligibility in that sport,

Other highlights

In other actions at its July 18-20 meeting in Kansas City, Missouri, the Professional Sports Liaison Committee:

■ Reviewed the educational brochure titled "A Guide for Making the Transition — A Career in Professional Athletics" and expressed satisfaction with the final product, which was mailed to member institutions July 8. The brochure, which was mailed to athletics directors for distribution to student-athletes, coaches, professional sports

counseling panels and others, provides information on preparing for a professional career, things student-athletes can and cannot do while in college, the importance of a college education, and the likelihood of becoming a professional athlete.

■ Continued to study issues involving major junior hockey players, but took no action. Currently, athletes who compete in major junior hockey leagues are classified as professionals.

provided the student-athlete declares his or her intention to resume intercollegiate participation within 30 days after the draft.

While open to concerns that have been expressed about the legislation, the committee reiterated its support for the rule. It believes the

legislation should be allowed to run a full cycle before changes, if any, are made. The committee supports opportunities for student-athletes to make informed decisions before committing to professional careers.

To discourage NBA teams from negotiating with underclassmen who were drafted, but chose to

return to school, the NBPA has suggested alternatives for limiting a professional team's access during the academic year through its collective bargaining agreement. One such alternative includes setting negotiating "windows" immediately after the draft and immediately before the succeeding year's draft.

■ Interpretations Committee minutes

Conference No. 9 July 7, 1994

Acting for the NCAA Council, the Interpretations Committee issued the following interpretations:

Out of season practice/ video conference

1. Institution's basketball team reviewing playing-rules video prior to first practice date. It is not permissible for an institution's basketball coach and his or her team to observe an officiating clinic related to the playing rules conducted by video conference prior to the permissible on-court practice date. [References: NCAA Bylaws 17.02.12 (practice), 17.02.12.1 (activities considered as practice), 17.02.12.2

(activities not considered practice) and 17.3.2.1 (on-court practice)]

Advertisement/noninstitutional publication

2. Athletics department purchasing advertisement in noninstitutional publication that reports on institution's athletics program. An institution's athletics department may purchase an advertisement promoting its athletics program in a noninstitutional publication that reports on the institution's athletics program. [References: 11.3.2.7 (noninstitutional publications that report on athletics programs); 13.4.5.1 (recruiting advertisements); and IC 10/8/92, Item No. 3]

Counters/change in circumstances

3. Change in circumstances for injured student-athlete who transfers to another

institution (Divisions I and II). The provisions of 15.5.1.4.3 (change in circumstances) and 15.5.1.4.4 (waiver) remain applicable when circumstances change and a student-athlete who previously was exempted from the institution's financial aid limitations subsequently practices or competes at any institution. [References: 15.5.1.4 (counter who becomes injured or ill), 15.5.1.4.3 (change in circumstances) and 15.5.1.4.4 (waiver)]

Meals/official visits

4. On-campus meals in conjunction with prospect's official visit (Divisions I and III). The committee reviewed 13.7.5.7, effective August 1, 1994, as it relates to providing meals to a prospect (and a prospect's parents or legal guardians) during an official visit and determined the following:

a. Because all meals provided to a prospect (and the prospect's parents or legal guardians) during an official visit must occur in institutional on-campus dining facilities, it is permissible for only one student host to be provided a free meal when institutional on-campus dining facilities are open.

b. An institution, at its discretion, may reimburse an institutional staff member for the cost of a luncheon, dinner or brunch that is held at the home of the staff member for the prospect (and his or her parents) during an official visit. The committee noted that such a luncheon, dinner or brunch may occur only on a single occasion during a prospect's official visit.

[References: 13.7.5.5.1 (multiple hosts); 13.7.5.7 (meals on official visit); 13.7.5.7.1

(entertainment at staff member's home); and IC 3/3/94, Item No. 1]

Playing season/required days off

5. Required days off for Division III (Division III). The provisions of 17.1.5.4.1 through 17.1.5.4.4 (required day off — playing season), which relate to required days off during the playing season, are applicable to the required days off in Division III pursuant to 17.1.6.1 (football and basketball in traditional segment in all other sports). The committee recommended that the NCAA Legislative Review Committee incorporate this interpretation into the 1995-96 NCAA Manual. [References: 17.1.5.4 (required day off — playing season) and 17.1.6.1 (football and basketball in traditional segment in all other sports)]

■ Bylaw 30 revisions

Pursuant to NCAA Constitution 5.2.3.1, the NCAA Administrative Committee and the NCAA Council have approved the following administrative regulations to implement policy in a manner not inconsistent with provisions of the constitution or bylaws. Following Council approval, the revisions are published in *The NCAA News*. Bold type indicates new wording; italicized type indicates wording removed. Page numbers refer to the 1994-95 NCAA Manual.

NO. 1 POSTSEASON BOWL GAMES — APPLICATION DEADLINE

Intent: To advance from April 1 to January 15 the deadline for a proposing sponsor to submit an application related to the inauguration of a postseason bowl game.

Bylaw: Amend 30.9.5, pages 410-411, as follows:

[Division I-A football only]

"30.9.5 Application and Review Schedule for Proposed Game. The application for the inauguration of a contest

will be received from a proposing sponsor only at the annual spring meeting of the Special Events Committee. The committee will approve or disapprove the contest at its annual spring meeting held during the next calendar year. The proposing sponsor's application must be received at the NCAA national office not later than the **April 1 January 15** directly preceding the meeting of the committee; any report received after that date must be postmarked not later than **March 25 January 8**. The sponsor shall submit to the committee, with its application form, a projected financial report showing financial soundness of the proposed game."

Source: NCAA Council (Special Events Committee).

Effective Date: Immediately.

NO. 2 POSTSEASON BOWL GAMES — MINIMUM PAYOUT

Intent: To increase from \$700,000 to \$750,000 the mini-

mum payout for certified postseason bowl games during 1994-95 and 1995-96.

Bylaw: Amend 31.5.1, pages 444-445, as follows:

[Division I-A football only]

"31.5.1 Competing Institutions' Percentage of Gross Receipts. In accordance with 30.9.10, institutions competing in such contests shall receive *not less than 75 percent* of the gross receipts or *not less than \$700,000 \$750,000* for each participating institution during the **1993-94 1994-95 and 1995-96** academic years, whichever is greater. The amount shall be divided equally between the institutions. Out of this percentage of gross receipts, each institution may be required to pay its own transportation and other team expenses incidental to the game."

[Remainder of 31.5.1 unchanged.]

Source: NCAA Council (Special Events Committee).

Effective Date: Immediately.

■ Constitution 5.4.1.1.1 modifications

Pursuant to NCAA Constitution 5.4.1.1.1, the NCAA Council and NCAA Administrative Committee have determined that the following proposals are consistent with the intent of the membership in adopting the original legislation and that sufficient documentation and testimony exists to establish clearly that the original wording of the legislation was inconsistent with that intent. Proposals that receive the support of a two-thirds majority of the Council present and voting shall be effective immediately, published in *The NCAA News* and submitted by the Council as legislation at the 1995 NCAA Convention. Bold type indicates new wording; italicized type indicates wording removed. Page numbers refer to the 1994-95 NCAA Manual.

NO. 1 DRUG-TESTING CONSENT FORM AND SQUAD LIST — NONRECRUITED STUDENT-ATHLETE

Intent: To permit nonrecruited student-athletes in those sports in Divisions I and II who are not involved in the Association's year-round drug-testing program to participate in preseason activities prior to the team's first contest without signing the drug-testing consent form or being included on the squad list.

A. Bylaws: Amend 3.2.4.6.1.1, page 11, as follows:

[Federated provision,

Divisions I and II, divided vote]

"3.2.4.6.1.1 Exception — Nonrecruited Student-Athlete. A nonrecruited student-athlete in sports other than *football and track* those sports involved in the Association's year-round drug-testing program may participate in preseason practice activities prior to the team's first contest or date of competition without signing the drug-testing consent form."

B. Bylaws: Amend 14.1.4.1.1, page 133, as follows:

[Federated provision,

Divisions I and II, divided vote]

"14.1.4.1.1 Exception — Nonrecruited Student-Athlete. A nonrecruited student-athlete in sports other than *football and track* those involved in the Association's year-round drug-testing program may participate in preseason practice activities prior to the team's first contest/date of competition without signing the drug-testing consent form."

Source: NCAA Council.

Effective Date: August 1, 1994.

NO. 2 ATHLETICALLY RELATED INCOME

Intent: To clarify that legislation related to the prior, written approval of athletically related income does not apply to members of an athletics department's secretarial and clerical staff.

Bylaws: Amend 11.2.2, page 55, as follows:

[Federated provision,

Divisions I and II, divided vote]

"11.2.2 Athletically Related Income. Contractual agreements, including letters of appointment, between a full-time or part-time athletics department staff member (excluding secretarial or clerical personnel) and an institution shall include the stipulation that the staff member is required to receive annually prior written approval from the chief executive officer for all athletically related income and benefits from sources outside the institution. The staff member's request for approval also shall be in writing and shall include the amount and the source of the income. Sources of such income shall include, but are not limited to, the following:"

[Remainder of 11.2.2 unchanged.]

Source: NCAA Council.

Effective Date: Immediately.

NO. 3 AMATEURISM — BASKETBALL DRAFT

Intent: To specify that a student-athlete's declaration of intent to resume intercollegiate competition in the sport of basketball shall be in writing to the institution's athletics director.

Bylaws: Amend 12.2.4.2.1, page 74, as follows:

[Dominant provision,

all divisions, common vote]

"12.2.4.2.1 Exception — Professional Basketball Draft. A student-athlete in the sport of basketball may enter a professional league's draft one time during his or her collegiate career without jeopardizing eligibility in that sport, provided the student-athlete declares his or her intention to resume intercollegiate participation within 30 days after the draft. **The student-athlete's declaration of intent shall be in writing and submitted to the institution's director of athletics.**"

Source: NCAA Council (Professional Sports Liaison Committee).

Effective Date: Immediately.

NO. 4 SUMMER BASKETBALL EVENT CERTIFICATION

Intent: To clarify that a summer basketball event includes camps, leagues, tournaments and festivals.

A. Bylaws: Amend 13.13.5, page 117, as follows:

[Division I only]

"13.13.5 Division I Coaches' Attendance at Summer Basketball Events. A member of an institution's basketball coaching staff may attend only institutional summer basketball camps per Bylaw 13.13.1.1 and noninstitutional organized events (e.g., camps, leagues, tournaments and

all divisions, common vote]

"16.13.1 Incidental to Participation. The Council, by a two-thirds majority of its members present and voting, or a committee designated by the Council, may approve a member institution's request to provide additional expenses incidental to a student-athlete's participation in intercollegiate athletics when the information presented persuades the Council that such a waiver is warranted because it may be applied on the basis of defined, objective standards; does not create an unfair competitive advantage for the involved institution; and would not compromise the intent of the governing legislation; and is made in a timely manner."

Source: NCAA Council (Administrative Committee).

Effective Date: Immediately.

festivals) held during the July evaluation period that are certified per Bylaw 30.15."

B. Bylaws: Amend 30.15, pages 424-425, as follows:

[Division I only]

"30.15 SUMMER BASKETBALL EVENT CERTIFICATION

"In order for a summer basketball event (e.g., camp, league, tournament or festival) to be certified, a certification application form must be submitted each year to the NCAA national office not later than April 1. An event review form for each event also must be submitted to the NCAA national office not later than October 1 subsequent to the event sessions. The following criteria must be met by each event in order to be certified:"

[Remainder of 30.15 unchanged.]

Source: NCAA Council (Recruiting Committee).

Effective Date: Immediately.

NO. 5 FINANCIAL AID — DIVISION I-AA FOOTBALL EXCEPTION

Intent: To specify that Division I-AA football programs that do not provide athletically related financial aid to football student-athletes are exempt from the Division I-AA football counter and initial-counter requirements, even if there are student-athletes who participate in football and one or more other sports who receive athletics aid in sport(s) other than football.

A. Bylaws: Amend 15.5.1.2.1.1, page 194, as follows:

[Division I-AA football only]

"15.5.1.2.1.1 Exception — Division I-AA Football. Division I-AA football programs that meet the following criteria are exempt from the Division I-AA football counter and initial-counter requirements of 15.5.1 and 15.5.5, **even if there are student-athletes who participate in football and one or more other sports who receive athletics aid in sport(s) other than football.**"

[Remainder of 15.5.1.2.1.1 unchanged.]

B. Bylaws: Amend 15.5.5.2.1, pages 199-200, as follows:

[Division I-AA football only]

"15.5.5.2.1 Exception — Division I-AA Football. Division I-AA football programs that meet the following criteria are exempt from the Division I-AA football counter and initial-counter requirements of 15.5.1 and 15.5.5, **regardless of multisport student-athletes who receive athletics aid in sports other than football.**"

[Remainder of 15.5.5.2.1 unchanged.]

Source: NCAA Council.

Effective Date: August 1, 1994.

■ Noncontroversial legislative proposals

Pursuant to NCAA Constitution 5.3.1.1.1, the NCAA Council and NCAA Administrative Committee have determined that the following proposals are noncontroversial and necessary to promote the normal and orderly administration of the Association's legislation. Proposals that receive the support of a three-fourths majority of the Council present and voting shall be effective immediately, published in *The NCAA News* and submitted by the Council as legislation at the 1995 NCAA Convention. Bold type indicates new wording. Page numbers refer to the 1994-95 NCAA Manual.

NO. 1 INCIDENTAL-EXPENSE WAIVERS

Intent: To specify that requests for incidental-expense waivers shall be submitted in a timely manner.

Bylaws: Amend 16.13.1, page 224, as follows:

[Dominant provision,

Swimming coaches receive reprimands

The Division I subcommittee of the NCAA Men's and Women's Swimming Committee has determined that behavior by two swimming coaches at 1994 NCAA Division I swimming and diving championships constitutes misconduct.

The coaches are Skip Kenney, head men's swimming coach at Stanford University, and Don Easterling, head men's and women's swimming coach at North Carolina State University.

In Kenney's case, the determination was based on his

See Swimming, page 12 ►

Fifty-one more summer events certified in July

Fifty-one additional summer basketball events have been certified by the Association, boosting to 96 the number of events that have been certified since July 1.

Overall this year, 261 events have been certified in accordance with legislation regulating Division I men's and women's basketball coaches' attendance at camps.

In accordance with NCAA Bylaw 13.13.5, basketball coaches at Division I institutions may attend only institutional summer basketball camps as defined in Bylaw 13.13.1.1 and noninstitutional organized events held during the July evaluation period that are certified under Bylaw 30.15.

The Division I men's and women's evaluation periods — which began July 5 and 8, respectively — ended July 31.

Events previously certified by the Association were listed in the June 22 and 29 and July 6 and 20 issues of The NCAA News.

More information about certification of events can be obtained from Christopher D. Schoemann, NCAA legislative assistant, at the national office.

Following are the 25 men's and 26 women's events certified most recently. Only two of the events are still underway. Listed for each camp are sites and dates, as well as names, addresses and telephone numbers (where available) of principal owners or operators.

Men's

■ Sixteenth European Basketball Championships. Tel Aviv, Israel; July 18-25. Basketball Association of Israel, Tel Aviv, Israel.

■ All-Ohio Guard Camp. Perry High School and Community Fitness Center; July 28-30. Cliff Hunt, 4355 Mill Pond Circle, Perry, Ohio 44081 (216/259-9499), and Mike Pika, 8868 Evergreen Drive, Mentor, Ohio 44060 (216/474-0633).

■ All-Star Basketball Games. Mississippi College; July 19-23. William D. Fowler, P.O. Box 1204, Raymond, Mississippi 39154-1204 (601/857-9926).

■ Battle Creek Summer Invitational Tourney. Claud Evans Outdoor Park; July 15-16. Chuck Turner, 120 Woodgate, Battle Creek, Michigan 49017 (616/964-8331).

■ Blacktop Slamfest Basketball Tournament. Banneker Elementary

and Riverwalk Outdoor Courts; July 29-31. Duane Coverdale, 411 North Street, St. Milford, Delaware 19963 (302/422-0627).

■ Chatham Basketball Club Shootout. Glenwood High School; July 21-22. Sean Burns, 47 Westminister, Chatham, Illinois 62629 (217/483-4899).

■ Converse Brother Rice Summer Shootout. Brother Rice High School; July 22-24. Pat Richardson, 10001 South Pulaski Road, Chicago, Illinois 60642 (312/779-3410).

■ Dos Pueblos Summer Tournament. Dos Pueblos High School; July 29-30. Bruce Nelson, Dos Pueblos High School, 7266 Alameda Avenue, Goleta, California 93117 (805/966-6288).

■ Elizabeth Summer League. Dunn Sports Center; July 8-31. Ben Candelino, 600 Pearl Street, Elizabeth, New Jersey 07202 (908/558-3000).

■ Futures Shootout. Jewish Community Center; July 29-30. Gary Trousdale, 4304 East Campbell, No. 2019, Phoenix, Arizona 85018.

■ Frankfort High School Summer Basketball League. Frankfort High School; July 5-31. Frank Miklavic, Director of Athletics, Frankfort High School, 328 Shelby Street, Frankfort, Kentucky 40601 (502/875-8650).

■ Gahanna Lincoln High School Summer Shoot Out. July 29-30. Sam Davis, 527 East Torrence, Columbus, Ohio 43214 (614/261-8548).

■ Hoerner YMCA Summer High School Basketball League. Hoerner YMCA; July 5-31. Earl Walrath, 5 Mohawk Terrace, Keokuk, Iowa 52632 (319/524-8380), and Scott Lovell, 3414 265th Avenue, Keokuk, Iowa 52632 (319/524-4911).

■ Huskie League and Invitational Tournament. East Los Angeles College; July 5-31. Jorge L. Calienes, East Los Angeles College, 1301 Avenida Cesar Chavez, Monterey Park, California 91714 (909/860-7318).

■ Jelleff Summer Basketball League. Jelleff Branch Boys and Girls Club; July 5-31. Robert Stowers, 3265 South Street, N.W., Washington, D.C. 20007 (202/462-1317).

■ National Junior Basketball Championships. University of Waterloo; July 25-31. Jim Baird, 19 Corwin Boulevard, Cambridge, Ontario N1S 3L2, Canada (519/621-5172).

■ Prime Time Summer Shootout. McCorritin Catholic High School; July 16-17. John Somogyi, 86 Janet Court, Milltown, New Jersey 08850 (908/846-8928), and Bill Kilduff, 16 Glen Avenue, Old Bridge, New Jersey

08857 (908/679-6080).

■ Rancho Buena Vista High School Quick Draw. Buena Vista High School; July 15-16 and July 22-23. John O'Neill, 1621 Countryside Drive, Vista, California 92083 (619/727-4435).

■ Scibca Summer Classic. Canyon High School, Century High School, Chadwick High School, Glendora High School, Kennedy High School, Mayfair High School, Riverside Poly High School and Ventura High School; July 22-24. Ray Plutko, Principal, Temple City High School, 9501 East Lemon Avenue, Temple City, California 91780 (818/285-2111).

■ Shore Summer Basketball League. Red Bank Regional High School Field House; July 5-31. Robert P. Otrupchak, 26 Kimberly Drive, Ocean, New Jersey 07712-3319 (908/922-1332).

■ Top 32 Workout. Brownsburg Varsity Gymnasium; July 30. Tony Black, P.O. Box 333, Brownsburg, Indiana 46112 (800/264-6555).

■ Trenton Boys' and Girls' High School Summer League. Cadwalader Park and West Ward Community Center; July 5-31 (men). Harry O. Blackwell Jr., 319 East State Street, Trenton, New Jersey 08608 (609/989-3843).

■ U.S.D.B.L. Tournament. Finger Lakes Community College; July 29-31. Mickey K. Walker, 1003 Westcott Street, Syracuse, New York 13210-3058 (315/424-0764).

■ Wendy's High Energy New York vs. New Jersey Challenge. Fashion Institute of Technology; July 30. Keith Lewis, Executive Director, 379 Washington Avenue, Brooklyn, New York 11238.

■ West Reading Summer Basketball. West Reading or Wyomissing Area High School; July 5-31. Steve C. Hinsey, 389 Sunset Road, West Reading, Pennsylvania 19611 (610/375-1817).

Women's

■ All-Star Basketball Games. Mississippi College; July 19-23. William D. Fowler, P.O. Box 1204, Raymond, Mississippi 39154-1204 (601/857-9926).

■ Bell-Jeff Summer Hoop Finale. Bell-Jeff High School; July 23-31. Jim Couch, Bell-Jeff High School, 465 East Olive Avenue, Burbank, California 91501 (810/842-2195).

■ Bloomington/Normal Summer League. Central Catholic High School; July 8-21. Berny Chiaro, Rural Route 4, Box 613, Bloomington, Illinois 61704 (309/963-4564).

■ Chaparral Girls' High School Shoot-Out Basketball Tournament. College of DuPage; July 23-24. Earl Reed, College of DuPage, 22 Lambert Road, Glen Ellyn, Illinois 60137 (708/858-2800).

■ Colton High Girls' Basketball Summer League. Colton High School; July 8-31. Tina Petersen, 777 West Valley Boulevard, Colton, California 92324 (909/876-4130).

■ Duneland AAU Summer League. Bailly School; July 8-31. Dan Willett, 417 South 17th Street, Chesterton, Indiana 46304 (219/926-1989).

■ Fenton Varsity Summer Basketball League/Interstate Tourney. Fenton High School; July 8-28. Tim Anderson, Fenton High School, 1000 West Green Street, Bensenville, Illinois 60106 (708/766-2500 or 708/860-6262).

■ First Annual Kathy Morgan Memorial Tournament. O. Henry Middle School; July 29-31. Don Harris, 5007 Rollingwood Drive, Austin, Texas 78746 (512/477-7377).

■ Futures Shootout. Jewish Community Center; July 29-30. Gary Trousdale, 4304 East Campbell, No. 2019, Phoenix, Arizona 85018.

■ Frankfort High School Summer Basketball League. Frankfort High School; July 8-26. Frank Miklavic, Director of Athletics, Frankfort High School, 328 Shelby Street, Frankfort, Kentucky 40601 (502/875-8650).

■ Future Stars International All-Star Camps. Swarthmore College (July 11-15) and Delaware Valley College (July 17-22). Cathy Rush, P.O. Box 800044, Valley Forge, Pennsylvania 19484 (610/783-6336).

■ Girls' Basketball Open Gym—Scrimmage. Our Lady of Lourdes Regional High School; July 18-27. Michael A. Klembara, 1601 West Arch Street, Coal Township, Pennsylvania 17872-1699 (717/648-3595).

■ Hoerner YMCA Summer High School Basketball League. Hoerner YMCA; July 8-31. Earl Walrath, 5 Mohawk Terrace, Keokuk, Iowa 52632 (319/524-8380), and Scott Lovell, 3114 265th Avenue, Keokuk, Iowa 52632 (319/524-4911).

■ Jelleff Summer Basketball League. Jelleff Branch Boys' and Girls' Club; July 8-31. Robert Stowers, 3265 South Street, N.W., Washington, D.C. 20007 (202/462-1317).

■ Kansas City Parks and Recreation 18 and Under High School Basketball League. Blue Valley Recreation Center; June 15-August 17. Helston Singleton, Blue Valley Community Center, 1801 White, Kansas City, Missouri 64126 (816/241-6491).

■ Longview Girls' Summer League. Longview High School; July 1-31. Tommy Aldridge, 201 Tomlinson Parkway, Longview, Texas 75604 (903/663-1301).

■ Mathews-Dickey Boys' Club Girls' Summer Basketball League. Mathews-Dickey Boys' Club; July 8-31. Martin Mathews, 4245 North Kingshighway, St. Louis, Missouri 63115 (314/382-5952).

■ Narberth Girls' Basketball League. Borough of Narberth Basketball Courts; July 8-28. Joseph P. D'Antonio, 110 Avon Road, Narberth, Pennsylvania 19072 (610/667-4268), and Edwin O. Walker Jr., c/o Borough of Narberth, Narberth, Pennsylvania 19072 (610/664-2840).

■ National Junior Basketball Championships. University of Waterloo; July 25-31. Jim Baird, 19 Corwin Boulevard, Cambridge, Ontario N1S 3L2, Canada (519/621-5472).

■ New York Gazelles Summer Ladies High School Basketball League. Hamfish Recreation Center and Riverbank State Park; July 8-31. Cecil King Jr., Louis Armstrong Middle School, 32-02 Junction Boulevard, East Elmhurst, New York 11369 (212/964-7145).

■ Shore Summer Basketball League. Red Bank Regional High School Field House; July 8-31. Robert P. Otrupchak, 26 Kimberly Drive, Ocean, New Jersey 07712-3319 (908/922-1332).

■ South County Lady Hoopsters Basketball League. Oak Ridge and McCullough High Schools; July 28. Barbara Leon, 26001 Budde, No. 1901, The Woodlands, Texas 77380 (713/367-4361).

■ South Shore Harbour Girls' Summer Basketball League. The Fitness Center; July 8-31. Bill Callahan and Kevin Johnston, 3000 Invincible Drive, League City, Texas 77573 (713/334-2560).

■ Summer Showcase. Notre Dame College and Garfield Heights High School; July 29-31. Patrick J. Diulus, 7500 Hub Parkway, Valley View, Ohio 44125 (216/524-0290).

■ Trenton Boys' and Girls' High School Summer League. Cadwalader Park and West Ward Community Center; July 8-31 (women). Harry O. Blackwell Jr., 319 East State Street, Trenton, New Jersey 08608 (609/989-3843).

■ University of Michigan-Dearborn Summer League. University of Michigan, Dearborn; June 28-August 4. Dave Mann, 4901 Evergreen, Dearborn, Michigan 48125 (313/593-5670).

Six additional basketball leagues gain certification

Another six summer basketball leagues have been certified by the Association for 1994 competition, increasing to 370 the number approved this year.

Student-athletes from NCAA institutions participate each summer in one of hundreds of leagues certified by the Association in accordance with NCAA Bylaws 14.7.5.2 and 30.14.

Following are the leagues — two for men and four combining men's and women's competition — recently approved for participation. Previously approved leagues were listed in the July 6 and 20 issues of The NCAA News.

Further information about certification of leagues can be obtained from Christopher D.

Schoemann, NCAA legislative assistant, at the national office.

Men's

■ Illinois — Summer Basketball League, Aurora.

■ Missouri — Demetrious Johnson Charitable Foundation, Inc., St. Louis.

Men's and women's

■ Canada — National Championships Basketball Canada, Waterloo, Ontario.

■ Minnesota — Dollars for Scholars Fund-Raiser 3-on-3 Tourney, Glenwood.

■ New York — Under the Lights Basketball League, Clifton Park.

■ Pennsylvania — Connie Hawkins Summer Basketball League, Pittsburgh.

Boggan

New NCAA group executive director announced

► Continued from page 1

appointment, NCAA Executive Director Cedric W. Dempsey said, "We conducted a national search for the very best person for this position and that is exactly who we found. With Dan's leadership, the new education services group is now ready to address a number of critical issues facing intercollegiate athletics."

At California, Boggan's responsibilities included human resources (including hiring and personnel policies for the university's 10,000 employees), relations with the city of Berkeley, financial services, environmental health and safety, campus police, overseeing new construction, physical planning, university health services, university housing and dining services, and

"We conducted a national search for the very best person for this position and that is exactly who we found."

■ Cedric W. Dempsey
NCAA Executive Director

intercollegiate athletics and recreational sports.

Before joining the university, Boggan (rhymes with "Hogan") was city manager of Berkeley from 1982 to 1986. Previous to that, he served as county administrator of Essex County, New Jersey; assistant chief administrative officer of San Diego County, California; director of management services of Portland, Oregon; deputy city manager and city manager of Flint, Michigan;

and assistant city manager of Jackson, Michigan.

He recently served as president of the National Forum for Black Public Administrators and was honored by that association in 1987 as an outstanding black public administrator in the United States.

He earned a bachelor of arts degree from Albion College in 1967 and a master's degree in social work from the University of Michigan.

Championships issues dominate meeting of II baseball committee

The NCAA Division II Baseball Committee spent a considerable amount of time at its annual meeting addressing current and future championship issues.

The committee, meeting July 13-16 in Kansas City, Missouri, compared the current seeding process for the eight championship-round teams against a system that would dictate a predetermined rotation of regions to determine first-game pairings. After much discussion, the committee voted to continue seeding the eight teams at the finals site.

After a discussion about various

other sports committees' actions to eliminate automatic qualification, the committee voted to retain automatic qualification, citing its importance to conferences that sponsor and emphasize baseball.

In addition, the committee will recommend the following conferences and associations for automatic qualification in 1995: Great Lakes Valley, Gulf South, North Central Intercollegiate Athletic, Northern California Athletic, Peach Belt Athletic, Pennsylvania State Athletic and Sunshine State Conferences and Mid-America Intercollegiate Athletics Association.

Other highlights

In other actions at its July 13-16 meeting in Kansas City, Missouri, the Division II Baseball Committee:

- Voted to recommend to the NCAA Executive Committee the following realignment for the 1996 season: Mile High Intercollegiate Baseball League and Regis University (Colorado) from the South Central to the West region, and South Atlantic Conference from the South Atlantic to the South Central region.

- Discussed plans for the SportsSouth Network to televise the 1995 championship game.

- Discussed nominees for committee appointments in the event that legislation is adopted at the

1995 NCAA Convention expanding the committee from six to eight members.

- Agreed to revamp the proposed-budget mailing to send an initial letter of inquiry to teams under consideration for selection, instead of the full packet of information.

- Agreed that NCAA representatives at regional sites must take a more aggressive stance in ensuring compliance with NCAA guidelines.

- Discussed a marketing survey conducted at the 1994 championship site. The committee will request that the host city of Montgomery, Alabama, submit a formal marketing plan for the 1995 championship.

The committee also discussed the three-team regionals currently used in Division II baseball and the possibility of giving the No. 1 seed in such a region the first-game bye. However, the commit-

tee voted to recommend that the championship retain its present format, in which the host team receives the first-game bye.

The committee also met with Jerry M. Hughes, director of ath-

letics at Central Missouri State University and chair of the Division II Championships Committee, and discussed various issues related to Division II baseball.

Texas Tech to add two women's sports under Title IX settlement

Texas Tech University must initiate a women's soccer program this fall and add another women's sport by the 1995-96 school year under a June 28 settlement of a Title IX complaint against the university.

The complaint charged Texas Tech's athletics department with discrimination against women in its hir-

ing and recruiting practices, according to The Associated Press. It was filed with the U.S. Department of Education's Office of Civil Rights in 1993 — just months after the Lady Raiders basketball team captured the school's first national championship.

"Texas Tech University has for some time studied gender issues

within the athletics department," university President Robert W. Lawless said at a news conference. "It was never our intention to be out of compliance with Title IX."

Requirements of the settlement include:

- The rate of disparity between school enrollment and athletics par-

ticipation for male and female athletes will not be greater than five percent by 1999.

- The university must monitor the participation ratio and add other female sports or take other measures to ensure the disparity rate is not greater than five percent.

- The university will ensure that

facilities and supporting budget are equally comparable for male and female athletes and sufficient to support these activities.

Lawless said Texas Tech already has met some conditions of the settlement, including equalizing the salary budgets for men's and women's basketball coaches.

III men's basketball seeks increase in opportunities for 1995 championship

Proposal calls for 64-team play-in system

A proposal to create a 64-team play-in system will be forwarded to the NCAA Executive Committee by the NCAA Division III Men's Basketball Committee.

If approved, the proposal would provide 24 additional teams with championship opportunities in Division III men's basketball. It would be effective with the 1995 championship.

The proposal, agreed upon at the committee's July 12-15 meeting in Kansas City, Missouri, calls for 64 teams to play their way into a 32-team bracket. All 64 teams would pay their own travel and per diem expenses, while each host institution (the higher-seeded team) would be responsible for game expenses.

Beginning with the second round, the NCAA would pay travel and per diem expenses for the remaining 32 teams. Currently, 40 teams are reimbursed by the Association.

Money saved by the eight-team decrease would be pooled with the net receipts from all 32 first-round host sites. The basketball committee will request that the pooled money be distributed to the teams participating in the play-in round to cover travel, per diem and game expenses. If there is enough money, all actual travel expenses would be covered. If there is not enough money to cover those expenses, the pool would be distributed according to a formula arrived at by the basketball committee.

Other aspects of the proposed 64-team play-in include:

- Automatic-qualification privileges would be granted to each eligible conference (27 conferences for the 1995 championship).

- Eight teams would be selected for the championship from each of eight regions.

- The eight teams from each region would be seeded Nos. 1 through 8. The No. 1 seed would play the No. 8 seed, the No. 2 seed would play the No. 7 seed, the No. 3 seed would play the No. 6 seed and the No. 4 seed would play the No. 5 seed.

- The process for the submission of a proposed budget and financial report would be the same as it is currently for the 40-team bracket; however, a maximum of \$1,500 in expenses would be applicable to hosts of first-round sites.

The 64-team proposal was arrived at after an October 1993 survey revealed that 86 percent of the Division III membership supported the concept of a play-in system. That survey proposed a 48-team championship in which the NCAA would cover expenses for all games, including play-in competition. Currently, the NCAA does not pay expenses for play-in games.

Because of that Executive Committee policy, the Division III Men's and Women's Basketball Committees devised a 64-team for-

See Basketball, page 15 ►

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Ex-Southeastern Conference Commissioner McWhorter dies

Longtime Southeastern Conference Commissioner H. Boyd McWhorter died July 23 at his home in Athens, Georgia, after a long illness.

McWhorter served as SEC commissioner from 1972 to 1986. Among his accomplishments were negotiating the league's first television agreement, incorporating women's athletics into the competitive structure of the conference and restoring the men's basketball tournament.

"Dr. McWhorter will be remembered as the father of the modern-day Southeastern Conference," SEC Commissioner Roy Kramer said.

"He was a man of great vision, wisdom and integrity. His dedication to the successful integration of athletics and higher education is unmatched."

McWhorter joined the SEC from the University of Georgia, where he was dean of the college of arts and sciences and an English professor. Although he was acknowledged to



McWhorter

be among the best conference commissioners, he said in a 1986 interview that he still missed teaching.

He was born May 23, 1923, and was salutatorian of his high-school class. He graduated from the U.S. Naval Academy in 1945 and served on aircraft carriers in World War II and in the Korean conflict.

He earned a master's degree in English at Georgia in 1948-49 and a doctorate from the University of Texas at Austin in 1960. He then returned to Georgia, where he was appointed as assistant to the president in 1965. In 1968, he became dean of the college of arts and sciences.

Appointed faculty chairman of athletics at Georgia in 1965, McWhorter was elected secretary of the SEC in January 1967. He was a member of the NCAA Council from 1968 to 1972 and also served on the NCAA Academic Requirements and Nominating Committees, among others.

He believed strongly in amateurism as a bedrock principle of the NCAA. In a January 1993 interview with *The NCAA News*, he said amateurism was the most difficult issue he faced during his Council tenure.

"One of the toughest things in the world was making that line of demarcation between profession-

alism and amateurism," he said. "I was, and am, all for amateurism. The SEC was the last conference to allow a professional in one sport to retain amateur status in others."

"To me...a professional is a professional. It doesn't make any sense that a baseball player can sign a \$150,000 contract and not be restricted with how much he can earn with regard to a scholarship (in another sport)."

McWhorter is survived by his wife, Marguerite; a daughter, Carol M. Pittard; a son, Hamilton B. McWhorter; a stepdaughter, Julie McCluskey; and a stepson, W. David Volk.

Proposals

Ninety-four submissions for 1995 Convention cover wide range of topics

► Continued from page 1

■ Rescind legislation adopted last year that permits a basketball student-athlete to enter a professional draft, but retain eligibility in the sport.

■ Change or rescind legislation adopted last year to deregulate or simplify recruiting rules involving telephone contacts, attendance of senior prospects at institutional sports camps or clinics, and football players' participation in an institutional football camp.

■ Reduce a prospective student-athlete's permissible official visits from five to four.

■ Alter current satisfactory-progress requirements.

■ Address (through seven proposals) a variety of eligibility concerns involving two-year college transfers.

■ Eliminate the one-time transfer exception for student-athletes transferring from Division I-AA to Division I-A.

■ Increase the maximum number of equivalency awards in all Division I women's sports by 20 percent, in hopes of reducing pressures to add women's sports or cut men's sports to achieve gender equity.

■ Award financial aid in basketball on an equivalency basis.

These two proposals also would limit aid in men's and women's basketball to 13 equivalencies, but permit as many as 15 individuals annually to receive aid.

■ Delay the elimination of National Collegiate Championships in sports where there is insufficient sponsorship.

Initial publication

All 94 membership proposals currently are being prepared for printing in the Initial Publication of Proposed Legislation, which will be mailed to the membership August 15. The proposals have been reviewed by the NCAA Legislative Review Committee, which met July 19-21 in Kansas City, Missouri.

The areas of recruiting (NCAA Bylaw 13) and eligibility (Bylaw 14) prompted the most membership proposals — 19 each. Other subject areas in which membership activity was notable include playing and practice seasons (Bylaw 17), which prompted 17 proposals, and financial aid (Bylaw 15), with 13 proposals.

Also sponsored are three amendments to the NCAA Constitution — including the proposal addressing the effective date of new legislation — and resolu-

tions directing support for professional development of coaches and a study of the restricted-earnings coach.

This year's Initial Publication of Proposed Legislation will be mailed to the chief executive officer, faculty athletics representative, director of athletics and senior woman administrator at each member institution. Member conferences, affiliated members and corresponding members also receive copies.

The 94 proposals will be presented in the booklet in the order in which they would appear, if adopted, in the NCAA Manual. They will not necessarily appear in the order in which they might eventually be published in the Convention agenda.

As usual, the proposals carry a statement of intent and the sponsors' statement of rationale. Each also lists a primary contact person identified by the sponsors to receive suggestions of changes in or withdrawal of a proposal.

The intent statements for the proposals also will be published in the August 17 issue of *The NCAA News*.

Modification

From now until September 15,

sponsors of proposals can change them in any way they wish, as long as the change is germane to the proposal as printed in the initial publication. They can make a proposal tougher or more lenient, change details in the proposal, or otherwise refine it. They also can withdraw it.

However, no new amendments from the membership may be submitted for the 1995 Convention.

Deadlines

Other approaching deadlines in this year's legislative calendar — revised from the calendar used in previous years — include the September 1 deadline by which the NCAA Council, NCAA Presidents Commission and NCAA Executive Committee must submit any amendments that they intend to sponsor.

All of the September 1 submissions, plus any modifications in the 94 membership proposals, will be printed in the Second Publication of Proposed Legislation. That book must be mailed to the membership by September 23.

All amendments-to-amendments must be submitted by November 1. The Official Notice of the Convention will be mailed November 15.

Swimming

Pair of coaches receives reprimands

► Continued from page 9

refusal to make himself and Stanford student-athletes available to the media during the Division I men's championships. In addition, Kenney and other representatives of the university treated the meet announcer and other meet staff members in an unprofessional manner.

In accordance with NCAA bylaws, the subcommittee has assessed a \$300 fine for Kenney's failure to adhere to published administrative policies. In addition, the subcommittee is issuing a public reprimand and requests that an apology be sent to the University of Minnesota, Twin Cities, staff.

In Easterling's case, the determination was based on his response to a swimming committee member after he was asked to remove a team banner at the Division I women's championships.

In accordance with NCAA bylaws, the subcommittee has elected to withhold \$600 for transportation and per diem expenses for Easterling and is issuing a public reprimand.

Council

Group to decide at next meeting what legislation it will sponsor for the 1995 Convention

► Continued from page 1

existing legislation.

The Special Committee to Review Initial-Eligibility Standards recommended a relaxation (and a delay in the effective date) of Division I initial-eligibility standards that are scheduled to become effective in August 1995. However, the Presidents Commission did not accept the committee's recommendation and voted instead to maintain the provisions and effective date of 1992 Convention Proposal No. 16.

The Presidents Commission also proposed relaxed standards for partial qualifiers. New legislation would be required for those standards, which would extend the initial-eligibility sliding scale for partial qualifiers as low as a 600 SAT score/2.750 grade-point average.

The Presidents Commission also recommended that partial qualifiers be eligible for athletically related aid as freshmen. Under the proposal, partial qualifiers would be ineligible for competition as freshmen but they could earn four seasons of competition by meeting current NCAA satisfactory-progress standards. Such changes also would require the approval of the Convention.

The Commission's recommendation carries significant weight, but the Council can submit legislation that is not identical to what the Commission has recommended.

Although membership restructuring is not specifically on the Council agenda, it is expected to be among the items discussed by the Joint Policy Board, which will meet August 10 upon conclusion of the Council meeting. At that

time, the Joint Policy Board could appoint the committees to oversee examination of that topic.

The Joint Policy Board earlier had suggested that restructuring be discussed in depth at the 1995 Convention with legislation to be considered in 1996.

The Council agenda includes a review of all legislation submitted in accordance with the July 15 deadline, as well as all legislation proposed to date by the Council and the Presidents Commission. Those groups must make their final legislative sponsorship decisions by September 1.

Also on the agenda are the usual review of interpretations, noncontroversial legislation, Administrative Committee actions, membership applications and petitions, and the governmental affairs report.

Committees and subcommittees scheduled to report, in addi-

tion to the Special Committee on Student-Athlete Welfare, Access and Equity, include: Academic Requirements, Administrative Review Panel, Communications, Competitive Safeguards and Medical Aspects of Sports, Eligibility, Financial Aid and Amateurism, Infractions, Special Committee to Implement the NCAA Initial-Eligibility Clearinghouse, Legislative Review, Minority Opportunities and Interests, Professional Sports Liaison, Recruiting, Research, Special Committee on Rules Federation by Sport, Special Events, and Student-Athlete Advisory.

The three division steering committees will conduct separate sessions to deal with matters relating directly to their interests. Among the items on those respective agendas are the following:

■ **Division I** — A report on the study of a Division I-A Football Championship. A special committee examining the topic asked for more time, but the Presidents Commission did not support an extension, and the Joint Policy Board dissolved the committee in June.

■ **Division II** — Issues regarding membership structure, a status report on a Division II athletics certification program and a review of cost-containment legislative proposals.

■ **Division III** — Review of membership responses to a proposed revision of the Division III philosophy statement.

Highlights of the Council meeting will be reported in the August 17 issue of *The NCAA News*, and the complete minutes of the meeting are scheduled to appear in the September 28 issue of *The NCAA Register*.

NCAA Record

CHIEF EXECUTIVE OFFICERS

David Chang named president at Polytechnic...**William A. Sederburg**, vice-president of Public Sector Consultants, Inc., of Lansing, Michigan, and a former Michigan state senator, named interim president at Ferris State...**Delbert M. Shankel**, professor of microbiology and faculty athletics representative at Kansas, appointed acting chancellor there.

DIRECTORS OF ATHLETICS

Brett Adams, women's tennis coach and assistant men's basketball coach at York (Pennsylvania), named athletics director at Villa Julie, which will become an NCAA Division III member September 1...**Dennis "Otis" Chambers** appointed acting AD at Wisconsin-Green Bay after serving as assistant AD there. Chambers succeeds **Daniel Spielmann**, who accepted new responsibilities on campus as assistant to the chancellor for government relations and acting associate chancellor...**Dave Cox** named athletics director at Nebraska-Omaha...**Roger "Doc" Egland** appointed at Buena Vista, where he has served as athletics trainer. He replaces **Jim Herahberger**, who will retire July 30...**Wayne Hogan**, assistant AD for communications, named acting athletics director at Florida State, replacing **Bob Goin**, who was placed on leave...**William Kaiser**, most recently AD at Goucher, named director of university sports at Seattle.

Jack E. Kvanec, athletics director for the past 12 years at George Mason, named AD at George Washington...**Jim Richards**, interim AD at Western Kentucky, named athletics director there...**Walter H. Ryle IV**, professor of social science and faculty athletics representative at Northeast Missouri State, named interim AD there...**Jack E. Williams**, former athletics director at Newberry, named AD at Longwood, succeeding **Emily H. Harsh**, who had served as interim AD since July 1992...**A. B. Williamson**, compliance coordinator since 1990 and ticket manager for the past year at Howard, appointed acting AD, succeeding **David C. Simmons**, who resigned after three years...**Rita Yerkes**, associate dean of the George Williams College at Aurora, assumed additional duties as acting athletics director for the 1994-95 academic year. She replaces **Sam Bedrosian**, who became AD at Central (Iowa).

ASSOCIATE DIRECTORS OF ATHLETICS

Patrice Milkovich, associate athletics director at Oberlin for the past six years, announced her resignation to accept a position as associate director of the U.S. Olympic Training Center in Colorado Springs...**V. Martin Scarano**, assistant AD at Colgate for the past 11 years, promoted to associate AD...**Jim Schaus**, associate AD for external affairs at Northern Illinois, named senior associate AD at Cincinnati...**Mark Talan** named associate athletics director at St. Mary's (California)...**David Wegrzyn** named associate AD for external affairs at St. John's (New York).

ASSISTANT DIRECTORS OF ATHLETICS

Cathy Benton, formerly women's tennis coach at Denison for 11 years, named women's tennis coach at Emory, where she also will serve on a limited basis as an assistant athletics director...**Trish Darlington**, head athletics trainer for the past eight years at Georgia State, promoted to assistant AD for medical services...**Kevin Donovan** named assistant AD for development at North Carolina-Wilmington...**Richard J. Franchak**, most recently interim business manager at Navy and a member of the staff there since 1990, named assistant AD at Akron, where he will be responsible for compliance, eligibility and financial aid...**Wendy Reidenbach**, an intern on the NCAA eligibility staff since September 1993, named assistant AD at Westfield State...**Diane Stark**, director of marketing, media and public relations at GNI Sports, Inc., in Charlotte, North Carolina, named assistant athletics director at Northeast Louisiana.

COACHES

Baseball—**Carl Giuranna** announced

Heacock named director at Muskingum

Jeff Heacock, head football coach at Muskingum since 1981, has accepted additional duties as the college's athletics director. He succeeds **Al Christopher**, who retired from the position he assumed in 1986.

As a player, Heacock helped lead the Muskies to the Ohio Athletic Conference title in 1975. As coach of the program there, he garnered conference coach-of-the-year honors in 1983 and 1989.

Heacock began his coaching career at West Branch High School in Ohio before returning to Muskingum in 1978 as assistant football coach and head track and field coach.



Heacock

his retirement as baseball coach at West Chester...**Todd Howey**, head coach at Howard Payne, named head coach at West Texas A&M...**Rick Jones**, head coach at Tulane, received a one-year contract extension through 1999. He led the Green Wave to a 41-24 record and an appearance in the NCAA Division I Baseball Championship...**Chris Keshock** named head baseball coach at Heidelberg, where he also will serve as an assistant men's basketball coach. He replaces **Denny Shoemaker**, who accepted the head basketball coaching position at Sylvania Northview High School in Ohio...**Ritch Price**, head baseball coach and athletics director at De Anza College in Cupertino, California, named head coach at Cal Poly San Luis Obispo.

Men's basketball—**George Blaney**, who has registered a 357-276 record during his 22-year tenure at Holy Cross, named head coach at Seton Hall, replacing **P. J. Carlesimo**, who became head coach of the Portland Trail Blazers. Blaney was given a five-year contract. Blaney also coached for two seasons at Stonehill and three years at Dartmouth. His overall coaching record is 421-334...**James DeStefano**, men's basketball coach at Gallaudet, resigned to become acting director of student life at Model Secondary School for the Deaf...**Gary Gutenkunst**, who spent four seasons as an aide at Concordia (Illinois), promoted to head coach.

Dan Kosmoski, an assistant at Minnesota, named head coach at St. Olaf. Kosmoski had served as an aide for the Gophers since 1985...**Christopher Maher**, restricted-earnings coach at Brown for the past three years, named restricted-earnings coach at Fairfield...**John Tharp** named head coach at Lawrence, replacing **Mike Gallus**, who resigned. Tharp had served as associate head coach at Beloit since 1991...**Stan Van Gundy**, an assistant coach at Wisconsin for the past two seasons, elevated to head coach, replacing **Stu Jackson**, who left the program to become general manager and vice-president of basketball operations for the expansion NBA team in Vancouver. Jackson had a 32-25 record in two seasons with the Badgers...**Jim Walker**, men's basketball and tennis coach at Moravian, will take a leave of absence for the 1994-95 academic year.

Men's basketball assistants—**Milton Anderson** named at Wittenberg. He was an assistant for two years at Akron...**Pat Donnelly**, an assistant last season at Akron, named at Mansfield...**David L. Greer**, an assistant coach at Ohio from 1989 to 1993, appointed at Akron...**Stan Heath** named assistant coach at Bowling Green after serving as associate head coach at Wayne State (Michigan). Heath replaces **Marc Lavoroni**, who resigned to work on a master's degree...**Chris Keshock** named assistant coach at Heidelberg, where he also will serve as head baseball coach...**Garland Mance**, who concluded his playing career last season at St. Bonaventure, named restricted-earnings coach at Rhode Island...**Darrell G. Pattillo**, assistant coach at Oklahoma last season, named assistant men's basketball coach at Texas A&M-Kingsville...**Dave Pilipovich**, an assistant at Florida Atlantic for the past five years

and associate head coach there for the past three seasons, named assistant coach at Georgia State.

John Prince appointed at Memphis...**Monte Ross** picked at Drexel, replacing **Walter Fuller**, who accepted a position at William and Mary. Ross was an assistant last year at Lehigh...**Mike Shepherd** named restricted-earnings coach at Florida, where he has served for the past four seasons as video coordinator/administrative assistant...**Mike Sutton**, who spent 13 years as head coach at Meadowbrook High School in Virginia, named part-time restricted-earnings coach at Tulsa. Sutton led Meadowbrook High to a Virginia state championship last season and compiled an overall record of 176-122...**Bob Williams**, a former assistant coach at Lafayette, named at Lehigh...**Christian Wilson**, who spent the past year as a teacher and coach at Auburndale (Wisconsin) High School, named assistant men's basketball coach at Michigan Tech, where Wilson was a basketball player from 1985 to 1988.

Women's basketball—**Janice Cheney**, a former Niagara player and five-year assistant coach there, elevated to head coach, replacing **Bill Agronin**, who is returning to an administrative position in the Lockport (New York) School System...**Michele Coyle** chosen to lead the women's basketball program at Mercy...**Pat Coyle**, who guided Loyola (Maryland) to its first NCAA tournament appearance in 1994, given a new, multi-year contract there...**Susan D. Stuebner** appointed women's basketball coach at Albright, replacing **Sally A. Miller**, who led the program for 17 years...**Jean Roise**, who led North Dakota-Williston to a 28-6 record last year, named head coach at Moorhead State.

Jeannine Ruh, former assistant women's basketball and softball coach at Wittenberg, named women's basketball coach at Haverford, where she also will serve as women's softball coach...**Lisa Stockton**, top assistant coach at Georgia Tech for the past four seasons, named head coach at Tulane...**Joseph Walsh** relinquished the head coaching position at Suffolk, where he will continue to serve as baseball and cross country coach...**Jeannette Yeoman** appointed head coach at Alfred, where she also will coach the women's tennis team.

Women's basketball assistants—**Pete Dickinson** and **Krista Dunn** named at Arizona State...**Jane Gilvary** promoted to full-time assistant coach at Lehigh, replacing **Sue Troyan**, who will remain at the university as women's softball coach and will become director of athletics program budgets...**Laura Hall** hired at St. Mary's (California)...**Lisa Jordan** retained as restricted-earnings coach and **Kristy Sims** and **Jenny Yopp** hired as assistant coaches at Texas A&M...**Lisa Klaassen** named at Wichita State, replacing **Jackie Wilson**, who resigned in June...**Randy Milligan**, women's basketball assistant at Austin Peay State, resigned to become head boys' basketball coach at Westminster Christian Academy in Huntsville, Alabama...**Eun Jung Ok**, a part-time coach for the past several years at Northeast Louisiana, named full-time coach there.

Cari-Lynn Piotrowski, an assistant for

Calendar

August 3-4	Divisions I, II and III Championships Committees	Lake Tahoe, California
August 3-5	Executive Committee	Lake Tahoe, California
August 8-10	Council	Carlsbad, California
August 11-14	Committee on Infractions	Coronado, California
August 14-15	Student-Athlete Advisory Committee	Kansas City, Missouri
August 17-18	Division 1 Men's Basketball Committee	Kansas City, Missouri
August 24	Special Events Committee	Kansas City, Missouri

the past two years at George Washington, named to a similar post at Villanova, replacing **Tom Thornton**, who retired after the 1993-94 season...**Karen Rapier**, former player at Southwest Missouri State, named assistant coach there, replacing **Marla Odom**, who resigned...**Charity Shira**, an assistant coach for one season at San Diego State, named assistant coach at Southwest Missouri State...**Rick Stein**, who has served as student and graduate assistant coach at Southern Indiana, and **Shannon Litton**, an assistant varsity basketball coach and head junior varsity coach at Monroe County High School in Tompkinsville, Kentucky, named graduate assistant coaches at Southern Indiana...**Annette Tracy** named assistant women's basketball coach at Southwest Texas State.

Men's and women's cross country—**John Caslin**, most recently the cross country coach at Ursuline Academy in Wilmington, Delaware, for one season, named men's and women's cross country coach at Goucher...**Trond Nystad** named cross country coach at Northern Michigan, where he also will serve as men's and women's Nordic skiing coach...**Stacey L. Schoonover** named men's and women's cross country coach at Misericordia.

Women's crew—**Jim Dietz** named women's crew coach at Massachusetts. Dietz joins that program after spending the past nine years as head coach at Coast Guard.

Field hockey—**Sandra L. Bridgeman** named field hockey coach at Babson, where she also will serve as women's lacrosse coach...**Amy Watson**, field hockey coach from 1986 to 1989 at Keene State, will return to the college to coach the program.

Football—**Joe Lee Dunn**, defensive coordinator at Mississippi since 1991, elevated to interim head coach for the 1994 season, replacing **Billy Brewer**, who was dismissed.

Football assistants—**Miles Aldridge** and **Rich Bisaccia** named assistant football coaches at Clemson...**Chris Ballard**, assistant football and track and field coach at Hitchcock High School in Texas last year, named graduate assistant coach at Texas A&M-Kingsville...**Kirk Ciarrocca** named offensive coordinator at Western Connecticut State. He spent the past year at Delaware Valley...**Brian R. Cochran** named at MacMurray, where he also will coach the wrestling team...**Bruce Cowdrey**, recruiting coordinator for the past two seasons at Oklahoma State, named offensive line coach at Fort Hays State. He replaces **Bill Kralicek**, who became head coach at Montrose (Colorado) High School...**Andy Dengler**, offensive line coach at St. Joseph's (Indiana), promoted to assistant head football coach...**Bill Dudley**, who spent four seasons as receivers coach at Indiana State, replacing **Craig Bundy**, who resigned to become head football coach at Centennial High School in Champaign, Illinois...**Kevin Haslam**, a graduate assistant wide receivers coach for the past two years at Wayne State (Nebraska), appointed offensive coordinator at Nebraska Wesleyan...**Bret Hyble**, defensive coordinator for the football program at Northwood for the past seven seasons, named defensive coordinator and strength and conditioning coach for all varsity sports at Alma...**Mike Kauffeld** named defensive coordinator for the 1994 season at Capital. He shared those duties last season with the head coach...**Virgil Livers** and **Terry Price** added to the coaching staff at Western Kentucky. Price, who will coach the defensive line, served as a

graduate assistant coach at Texas A&M and Livers, who spent the past several years at the high-school level, will coach receivers...**Jeffrey McMartin**, assistant football coach and interim head track and field coach at Illinois Wesleyan, named assistant coach at Rochester, where he also will serve as an assistant men's and women's track and field coach...**Billy Manning**, offensive line coach at Grambling, named athletics director at Thornton Township (Illinois) High School...**Charlie Nickel**, former graduate assistant coach at Northern Michigan, named full-time aide there...**Kyle A. Palmer** named outside linebackers coach at Akron, replacing **Darryl Patterson**, who accepted a position with the Ottawa Rough Riders of the Canadian Football League.

The following appointments were announced at American International: **Leo Fanning**, offensive coordinator, and also responsible for quarterbacks and running backs; **Brian Carroll** and **Tom Godek**, assistant coaches; and **James Crawford** and **Bryant Garvin**, graduate assistant coaches.

Men's golf—**Chris Danielson**, assistant coach at Oklahoma the past two years, named head men's golf coach at Tulane...**Tom Duncan** picked at Nevada...**A. W. "Buck" Fulco** named at Centenary, replacing **Oree Marsalis**, who retired after two years...**Bill Wadden** named at Northeastern Illinois.

Men's ice hockey—**Dan Fridgen** named ice hockey coach at Rensselaer.

Men's ice hockey assistant—**Scott Sandelin**, director of the hockey treadmill and hockey consultant at the Red River Valley Sports Medicine Institute in Fargo, North Dakota, named assistant coach at North Dakota.

Women's lacrosse—**Sandra L. Bridgeman** named women's lacrosse coach at Babson, where she also will serve as field hockey coach...**Jennifer Uehla** appointed head coach at James Madison. She was an assistant coach at Dartmouth from 1992 to 1993. Uehla replaces **Dee McDonough**, who resigned earlier this year.

Men's and women's skiing—**Trond Nystad** named men's and women's Nordic skiing coach at Northern Michigan, where he also will serve as cross country coach.

Men's soccer—**Florion Marton** appointed men's soccer coach at Carleton, where he served as an assistant last year.

Men's soccer assistants—**Chris Agoliani** named voluntary assistant, **John McLean** named assistant and **Bill Welsh** retained on the staff at Staten Island...**Dan Donigan** and **Tom Foley** appointed at Connecticut.

Women's soccer—**Frantz Mathieu**, an assistant men's soccer coach at North Central for the past two seasons, named head coach of the women's program there. Mathieu was a three-time North American Soccer League all-star defender with the Chicago Sting...**Tammy Metcalf-Filtzen**, assistant women's basketball coach at Carleton for the past two years, named women's soccer coach at the school...**Craig S. Sanborn**, who spent the past two years as an assistant women's soccer coach and head women's softball coach at Elmira, named women's soccer coach at Misericordia.

Women's soccer assistants—**Michael Jackson** and **Wendy Logan** selected as assistant women's soccer coaches at Connecticut...**Ronnie Coveleskie**, an assistant coach at North Carolina State last year, named assistant coach at North

NCAA Record

► Continued from page 13

Carolina-Charlotte...**Timothy Leahy** hired as assistant women's coach at Colgate. He formerly served as head coach at Fontbonne. Leahy succeeds **Betsy White**.

Women's softball—**Gary Ferrin**, who spent one year as an assistant coach at Loyola Marymount, named head coach there, succeeding **Steve Combs**, who guided the Lions for one season...**Jeryl Neff** resigned as women's softball and volleyball coach at Dickinson...**Jeannine Rub**, former assistant women's basketball and softball coach at Wittenberg, named women's softball coach at Haverford, where she also will serve as women's basketball coach...**Tabetha Stephens** named women's softball coach at Augusta, where she also will serve as women's volleyball coach.

Men's and women's swimming and diving—**Neil Brophy**, swimming and diving coach at Hobart for the past four years, named men's and women's swimming coach at Goucher, where he also will serve as aquatics director...**Chuck Horton** named swimming and diving coach at Alabama...**Brian Ippolito** named at Seton Hall...**Lynn Kachmarik**, women's swimming and diving coach at Bucknell for the past 12 years, given additional duties as coach of the men's program. She replaces **Dick Russell**, who retired after a 26-year career at the institution...**Lyn LaBar** named women's swimming and diving coach at Wells...**Pat Pyrch**, an assistant coach at the U.S. Diving Club in New Haven, Connecticut, since 1983, named men's and women's diving coach at Wesleyan, replacing **Gil Cyr**, who led the diving program for the past three years.

Men's and women's swimming and diving assistants—**Christopher Doyle**, former assistant swim coach at Kansas, named assistant men's and women's swimming coach at Wisconsin...**Alan Huckins**, water polo coach at Bucknell, given additional responsibilities as assistant swimming coach.

Men's and women's tennis—**Robert Barr**, an assistant coach at Rice the past two seasons, named men's tennis coach at Northeast Louisiana...**Cathy Benton**, formerly the women's tennis coach at Denison for 11 years, named at Emory, where she also will serve on a limited basis as an assistant athletics director...**C. DeWitt Boyd**, tennis director at the East Hempfield Sports Complex in Lancaster, Pennsylvania, from 1989 to 1993, named head coach of the men's and women's tennis teams at Millersville, replacing **Cliff Myers**, who resigned last winter...**Jerry Cook**, men's and women's tennis coach at Denver, resigned to relocate with his family to Mankato, Minnesota...**Jim Walker**, men's tennis and basketball coach at Moravian, will take a leave of absence for the 1994-95 academic year...**Jeannette Yeoman** appointed head coach at Alfred, where she also will coach the women's basketball team.

Women's tennis assistants—**Robert Gifford** named assistant women's tennis coach at Syracuse...**Vicky Sims**, assistant coach at Northwestern State, named at Texas-Arlington.

Men's and women's track and field—**Tracy Santanello** named men's coach at Dickinson, replacing **Jere Harbold**, who resigned. Santanello served as an assistant last year at the college. Harbold had been men's coach since 1984 and women's coach since 1988.

Men's and women's track and field assistant—**Jeffrey McMartin**, assistant football coach and interim head track and field coach at Illinois Wesleyan, named assistant men's and women's track and field coach at Rochester, where he also will serve as an assistant football coach.

Women's volleyball—**Wick Colchagoff** named head women's volleyball coach at Nebraska Wesleyan after serving during the 1993 season as an assistant at Eastern Kentucky...**Steven Dallman** named head coach at Southern Mississippi after serving as an assistant at St. Francis (Illinois)...**Jeryl Neff** resigned as women's volleyball and softball coach at Dickinson...**Jennifer Nodine** selected at

Wofford...**Debbie Robledo**, former assistant women's basketball coach at Texas A&M-Kingsville, named head women's volleyball coach there, replacing **Myrtle Lucke**, who will retire August 31...**Mark Rosen**, who compiled a record of 57-12 in three seasons as coach at Cal State Bakersfield, named head coach at Northern Michigan...**William Shook**, head volleyball coach for 10 years and head tennis coach for 11 years at Centennial High School in Maryland, named at Mars Hill...**Tabetha Stephens** named at Augusta, where she also will serve as women's softball coach.

Women's volleyball assistants—**Jill Doty**, a two-time all-Ohio Valley Conference selection during her career at Murray State and a 1991 GTE Academic All-American, named assistant coach at Southern Illinois, replacing **Lori Nishikawa**, who resigned after three



AD: Brett Adams
Associate AD: Jim Schaus

seasons...**Kim Henry** named assistant volleyball coach at Wichita State...**Tim Koth**, an assistant at Cal State Northridge for the past seven years, joined the staff at Eastern Michigan...**Bob Jones**, assistant coach at Wyoming from 1991 to 1992, named assistant coach and **Angie Converse** named student assistant coach at North Dakota State...**Pam Miller-Dombeck** appointed at Minnesota after spending four years as junior varsity volleyball coach at Lakeville High School in Minnesota...**Greg Patrick**, coach at Grand Prairie Regional College in Grand Prairie, Alberta, named at Texas A&M-Kingsville...**Melissa Trent**, assistant softball and volleyball coach at Southern Mississippi, named assistant coach at North Carolina-Charlotte...**Kathy Wotus** named part-time assistant at California (Pennsylvania).

Wrestling—**Brian R. Cochran** named wrestling coach at MacMurray, where he also will serve as assistant football coach...**Dan Gable**, head coach at Iowa for 17 years, received a contract extension through 1999. Gable has led the Hawkeyes to 12 Division I Wrestling Championships team titles...**Bruce Moe**, Greco-Roman coach last season at North Dakota State, named head coach at North Dakota.

STAFF

Academic coordinator—**Michael Stevenson**, who spent the past eight years as an academic advisor at Tulsa Junior College, named athletics academic coordinator at Tulsa.

Aquatics director—**Neil Brophy**, swimming and diving coach at Hobart for the past four years, named aquatics director at Goucher, where he also will serve as men's and women's swimming coach.

Business manager—**Jim Suguitan**, administrative services manager in the university relations and development office at Long Beach State, appointed athletics business manager there.

Compliance officers—**Deborah K. Johnson**, instructor in the department of physical education and recreation and faculty athletics representative at Howard, given additional responsibilities as acting compliance coordinator/senior woman administrator...**Mary Ann Tripodi**, director of athletics operations and compliance coordinator at Cal State Fullerton since 1989, named director of compliance at Long Beach State.

Development director—**Tim Steadman**, a regional director for the Huskies Athletic Association at Northern Illinois, named director of athletics development at Troy State.

Development and marketing assistant—**Nicole Aleskowitch** named assistant to the athletics development and marketing offices at Rice.

Events director—**Marilouise Sims**, spe-

cial assistant to the president at Long Beach State from 1988 to 1994, named director of events and assistant to the executive director of the Pyramid there.

Facilities director—**Steve Dadoosky** promoted to director of facilities at Cincinnati, where he has served as events manager at the university's Shoemaker Center since the building opened in 1989.

Facilities assistant—**Bruce Ivory**, assistant football coach at Cincinnati for the past 10 years, named assistant facilities director there.

Marketing and promotions director—**Craig Curtis**, director of ticket sales and marketing at Tennessee-Chattanooga, named director of marketing and promotions at Troy State.

Media services director—**Ann Wheelwright** named director of media services at North Texas.

Sports media relations manager—**Jerry Price**, a writer at the Times of Trenton (New Jersey), named manager of sports media relations at Princeton.

Sports information directors—**Derek Anderson**, sports information director for the past three years at Chapman, named SID at Cal State Dominguez Hills...**Scott Blue**, who spent the past two years as a graduate assistant in sports information at Tennessee, named sports information director at Wisconsin-Stout...**Darin Bryan** named SID and assistant director of communications at Rose-Hulman...**Jeff Febus**, a 1992 graduate of Calvin who recently earned a master's degree in journalism and mass communication at Drake, named SID at Calvin...**Don Harrison**, sports information director at Sacred Heart, stepped down from the position to focus on public relations there and assist in the development of an alumni magazine...**Brian Ierardi** named sports information director at Fairleigh Dickinson-Madison after serving as an assistant last year at Pennsylvania.

Sports information assistants—**Elaine Adams** named assistant sports information director at UCLA after spending three years as an assistant SID at William and Mary...**Christopher J. Beckett** and **Michael B. Carey** named athletics communications interns for the 1994-95 academic year at Pennsylvania...**Sara Cooke** appointed assistant SID at Tennessee-Chattanooga...**Jeff Fanter** named assistant SID at Colgate after serving as a graduate assistant in the sports information office at Indiana...**Emily Griffin** named assistant SID at Eastern Michigan after serving as an intern and a volunteer in the sports information office there for the past two years...**Susie Mehringer** named assistant sports information director at Syracuse...**Christopher Tetro**, graduate assistant SID and head cross country coach for the past two years at Fairfield, promoted to the newly created position of assistant sports information director...**Loren Wohlgenuth**, graduate assistant for the past two years at Portland, named assistant SID at Idaho State.

Sports medicine physician—**Dr. Kevin N. Waninger** named sports medicine physician for the athletics department at Delaware. He replaces **Dr. David Gonzalez**, who served in the position for three years.

Strength coordinators—**Gregory Caprara** named strength and fitness coordinator and fitness center supervisor at Colgate...**Ed Ellis**, head strength and conditioning coach at Illinois State for the past three years, hired as the new strength coach at Wake Forest...**Jeff Hurd**, a member of the strength and conditioning staff of the Kansas City Chiefs for the past year, named strength and conditioning coordinator at Tulsa...**Bret Hyble**, defensive coordinator for the football program at Northwood for the past seven seasons, named strength and conditioning coach for all varsity sports at Alma, where he also will serve as football defensive coordinator.

Trainers—**Sally Mays** named head athletics trainer for the women's athletics department at Minnesota. She currently volunteers at the U.S. Olympic Training Center in Colorado Springs...**John Messenger**, assistant trainer at Marshall

since 1991, promoted to head trainer. He replaces **Jaime Perez**, who accepted the head trainer's position at North Carolina-Greensboro.

Assistant trainer—**Paul Colina** appointed assistant athletics trainer at Bowdoin.

CONFERENCES

Larry Dagenhart named sports information assistant at the Southern Collegiate Athletic Conference...**Will Hancock**, sports information director at Arkansas-Little Rock for the past two years, named director of communications at the Midwestern Collegiate Conference...**Scott D. Miller**, president at Lincoln Memorial, named president of the Gulf South Conference...**Lee Reed**, an intern with the National Association of Collegiate Directors of Athletics, named as a full-time administrative assistant at NACDA...**Jon A. Steinbrecher** named acting commissioner at the Mid-Continent Conference...**Stanley Wilcox**, a legislative assistant at the NCAA since December 1989, appointed assistant commissioner for compliance at the Big East Conference. He served as recording secretary for the NCAA Council and Division I Steering Committee...**Thomas Wistrill** named commissioner of the Northern Sun Intercollegiate Conference. For the past three years, Wistrill has worked in sales and marketing in Bloomington, Minnesota, and is pursuing a master's degree from St. Thomas (Minnesota).

Tim Burton named director of marketing and media relations by the Hockey East Association. He worked for the past seven years at the National Football Foundation as its eastern region coordinator. Also, the association named as supervisor of officials **Brendan M. Sheehy**, who operates Brendan Sheehy and Associates, a sporting-goods company...The Atlantic 10 Conference named **D. J. DiJulia** president, **Ronald J. Petro** vice-president and **Brian Colleary** treasurer.

The Sun Belt Conference announced its executive committee for the 1994-95 academic year. Members are **Miguel Nevarez**, president of Texas-Pan American, president; **Frederick P. Whiddon**, president of South Alabama, vice-president; **James J. Brady**, president of Jacksonville, past president; **Jim Richards**, athletics director at Western Kentucky, athletics director representative; and **Wayne Andrepont**, faculty athletics representative at Southwestern Louisiana, faculty athletics representative. Also, the conference announced the hiring of **Allison Palermo**, previously an administrative intern, as assistant to the commissioner.

The Trans America Athletic Conference announced its officers for the 1994-95 academic year. They are **Robert John Jacoby**, athletics director at Stetson, president; **Bobby Pope**, athletics director at Mercer, vice-president; and **Orby Moss Jr.**, athletics director at Georgia State, secretary. Also, the conference announced **Thomas E. Cortis**, president at Samford, will be chair of the presidents council. The conference announced that **William C. Bibb**, commissioner, signed a three-year contract extension. Additionally, the conference announced its men's basketball officiating program will be affiliated with the Southeastern Conference, beginning with the 1994-95 academic year.

ASSOCIATIONS

Susan H. Fortini, marketing director at the Orlando (Florida) Naval Training Center, named director of marketing at Florida Citrus Sports...**Debbie Hesse**, director of marketing at the International Pawn Brokers Association in Arlington, Texas, named executive director of United States Synchronized Swimming, replacing **Betty Watanabe**, who resigned in January after eight years in the job. Hesse formerly served as marketing director/assistant manager at the International Swimming Hall of Fame pool in Fort Lauderdale, Florida, and served as membership coordinator for the American Swimming Coaches Association.

The Women's Basketball Coaches Association announced the election of the following coaches to its board of

directors: **Cheryl Burnett** of Southwest Missouri State, **Candi Harvey** of Texas A&M, **Sylvia Hatchell** of North Carolina and **Phyllis Mangina** of Seton Hall. In addition, the association announced the hiring of **Patrick E. Auerbach** as public relations/media specialist.

Notables

Christopher Shinkman, former director of M.B.A. career services at Georgetown's school of business administration, named director of the International Senior Games' diagnostic center. The International Senior Games, to be held in Bermuda for the first time April 13-27, 1996, and every three years thereafter, will combine sport, competition, culture and creativity with health and fitness.

Etc.

SPORTS SPONSORSHIP

Monmouth (New Jersey) announced it is adding women's lacrosse as an intercollegiate sport.

Deaths

Edward E. Bozik, athletics director at Pittsburgh from 1982 until his retirement in 1991, died July 21 at the age of 64 in Pittsburgh. Bozik served on the NCAA Executive Committee from 1985 to 1990.

Raymond "Tay" Brown, who played on wire-service national-championship football teams at Southern California in 1931 and 1932, died July 16 at his home in Los Angeles. Brown, who had cancer, was 82 years old. He was inducted into the college football hall of fame in 1981. After leaving Southern California, was an assistant coach at Cincinnati, where he also coached the basketball team. He later became football coach at Compton (California) College.

Rev. James M. Demske, chancellor and former president at Canisius, died June 15 in Buffalo, New York. He was 72. In 1989, a \$4.5 million outdoor athletics complex was completed at Canisius and named in Demske's honor.

Trent DiGiuro, an offensive guard on the football team at Kentucky, was fatally shot July 17 during an early birthday party for DiGiuro in Lexington, Kentucky. He was 20 and would have turned 21 July 20.

Ray Flaherty, an Pro Football Hall of Fame member who played on the New York Giants' 1934 NFL championship team and who coached the Washington Redskins to championships in 1937 and 1942, died July 19 at the age of 90. Flaherty, who attended Gonzaga, is credited with introducing the screen pass to football.

Merle Hapes, a fullback at Mississippi from 1939 to 1942, died July 18 from complications associated with Alzheimer's disease. He was 75. Hapes played for the New York Giants and also played for the Hamilton Tiger Cats of the Canadian Football League. He worked for the U.S. Defense Department and Civil Service Administration after his football career ended and retired in 1982. Hapes was inducted into the Mississippi hall of fame in 1993.

Robert L. "Jet" Johnson, former head track and field coach and assistant football coach at South Carolina State, died July 13 in Orangeburg, South Carolina, following a brief illness. He was 58. Johnson joined the institution in 1973 and spent the next 18 years as track and field coach. His 1982 team won the NCAA Division II Track and Field Championships.

Tony Mason, former head football coach at Cincinnati and Arizona, died July 23 after suffering a heart attack at Hopkins International Airport in Cleveland. He was 66. Mason led the Bearcats from 1973 to 1976, compiling a 26-18 record. At Arizona, where he resigned in 1980, Mason was 16-18-1.

Jerry Mays, who helped lead the Kansas City Chiefs to a Super Bowl victory in 1970, died July 17 at his home near Lake Lewisville, Texas, after a long battle with cancer. He was 54. Mays was a defensive lineman who earned all-Southwest Conference honors at Southern Methodist before joining the Dallas Texans of the American Football League in 1961.

Impact

Effects of 'recentering' SAT scores discussed

► Continued from page 8

The committee also will recommend that, under Bylaws 14.3.1.1-(b) and 14.3.1.2-(b), an ACT score achieved under the following arranged testing conditions, as certified by ACT, be considered an examination administered on a national testing date and achieved under national testing conditions:

■ Secure, standard conditions administered by a qualified test administrator in a country where ACT has no established test center;

■ Secure, standard conditions administered by a qualified test administrator to remedy a problem at a national test center for which the student was properly registered, or

■ Secure, standard conditions administered by a qualified administrator in a remote location where ACT has no established test center within a reasonable distance (for example, remote parts of Alaska).

The committee believes this interpretation would be consistent with earlier interpretations related to weather conditions and religious convictions.

The recommendation would not affect the prohibition against the use of residual (campus) test scores and regional testing dates.

Basketball

III men's committee proposes 64-team play-in system for '95 championship

► Continued from page 11

mat and requested input from

Division III member schools in May.

Of the respondents, 86 percent

avored a 64-team field.

The 64-team play-in proposal,

with a few modifications, also is

being forwarded to the Executive

Committee by the Division III

Women's Basketball Committee.

Other highlights

In other actions at its July 12-15 meeting in Kansas City, Missouri, the Division III Men's Basketball Committee:

■ Voted to recommend to the NCAA Executive Committee the following regional realignment:

Northeast region — Delete Albertus Magnus College.

East region — Delete Bard College, Manhattanville College, State University of New York Maritime College, Mount St. Mary College (New York), College of Mount St. Vincent, New York University, State University College at Old Westbury, Polytechnic University (New York), State University of New York at Stony Brook, U.S. Merchant Marine Academy, Vassar College and Yeshiva University, and add Albertus Magnus.

Atlantic region — Add Bard, Manhattanville, Maritime (New York), Mount St. Mary (New York), Mount St. Vincent, New York University, Old Westbury, Polytechnic (New York), Stony Brook, Merchant Marine, Vassar, Yeshiva and York College (Pennsylvania), and delete Catholic University, Goucher College, St. Mary's College of Maryland, Gallaudet University and Salisbury State University.

Middle Atlantic region — Add Catholic, Gallaudet, Goucher, Mary Washington College, Marymount University (Virginia), St. Mary's (Maryland) and Salisbury State.

South region — Delete Fontbonne College, Mary Washington, Marymount (Virginia), Maryville University of St. Louis, Thomas More

College, Washington University (Missouri), Webster University and Westminster College (Missouri).

Great Lakes region — Add Thomas More.

Midwest region — Delete University of Wisconsin, Eau Claire; University of Wisconsin, La Crosse; University of Wisconsin, Oshkosh; University of Wisconsin, Platteville; University of Wisconsin, River Falls; University of Wisconsin, Stevens Point; University of Wisconsin, Stout; University of Wisconsin, Superior; and University of Wisconsin, Whitewater, and add Fontbonne, Maryville (Missouri), Webster, Washington (Missouri) and Westminster (Missouri).

West region — Add Wisconsin-Eau Claire, Wisconsin-La Crosse, Wisconsin-Oshkosh, Wisconsin-Platteville, Wisconsin-River Falls, Wisconsin-Stevens Point, Wisconsin-Stout, Wisconsin-Superior and Wisconsin-Whitewater.

■ Agreed that, if the proposed play-in system is denied by the Executive Committee, it will recommend 20 conferences for automatic qualification into the 1995 championship. Those conferences are the Centennial, Dixie Intercollegiate Athletic, Indiana Collegiate, Iowa Intercollegiate Athletic, Little East, Massachusetts State College Athletic, Middle Atlantic Collegiate, Midwest Collegiate Athletic, Minnesota Intercollegiate Athletic, New Jersey Athletic, North Coast Athletic, Ohio Athletic, Old Dominion Athletic, Southern California Intercollegiate Athletic, Southern Collegiate, State University of New York Athletic and Wisconsin State University Conferences;

Michigan Intercollegiate Athletic and University Athletic Associations; and the College Conference of Illinois and Wisconsin.

■ Voted to recommend to the Executive Committee that Salem, Virginia, be the site of the 1996 and 1997 championships. If approved, the Old Dominion Athletic Conference would serve as host in conjunction with the city. Recommended dates for the 1996 and 1997 championships are March 15-16 and March 14-15, respectively.

■ Adopted a new scouting policy involving videotape exchange. In the first and second rounds, known opponents and potential opponents must exchange good-quality videotape of one of their last two games. The tapes must be sent via overnight delivery to arrive by noon on the Tuesday before first-round competition. Second-round winners must send each sectional opponent a tape of their second-round game, also to be received by noon on the Tuesday before sectional competition. Sectional winners are obligated to send a copy of their sectional championship game to each of the semifinal teams to be received by noon on the Tuesday before semifinal games. Copies of the game tape must be made from the original tape. Failure to comply with the scouting policy will be considered an act of misconduct.

■ Heard a report from Ken Kaufman, head men's basketball coach at Worcester Polytechnic Institute and Division III representative of the National Association of Basketball Coaches.

HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

The NCAA News on microfilm

Back issues of The NCAA News are now available on microfilm. The four-reel set contains every issue of the News from March 1964 to May 6, 1992, and can be purchased for \$100. For more information, contact P. David Pickle, Editor-in-Chief, The NCAA News, 6201 College Boulevard, Overland Park, KS 66211-2422, or telephone 913/339-1906.

The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics.

Rates: 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. (Commercial display advertising also can be purchased elsewhere in the newspaper at \$12 per column inch. Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

Deadlines: Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertisements. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call classified advertising at 913/339-1906, ext. 3000, or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

Positions Available

Athletics Director

Director of Athletics: The University of North Florida is seeking applications for the position of director of athletics. Responsibilities include: overall management for program planning; fiscal and human resource management; and compliance enforcement, conference and university rules/regulations. To complement these

administrative and leadership activities, the director will devote a great deal of time to community relations, marketing and fundraising activities. Minimum qualifications include: Master's degree and six years of successful athletics administrative experience or a bachelor's degree and eight years of successful athletics administrative experience. Send letter of application with a resume and the names, addresses, and telephone numbers of at least three references to: Dr. Roland E. Buck, Vice-President for Student Affairs, University of North Florida, 4567 St. Johns Bluff Road, South, Jacksonville, FL 32224-2645. Deadline has been extended to August 18, 1994.

Assistant A.D.

Assistant Athletic Director For Student Life. Qualifications: 1. Master's degree required, doctorate preferred. 2. Knowledge of NCAA rules. 3. Ability to interact with colleagues, students and constituents of the community. 4. Proficiency with I.B.M. compatible computer skills and a working knowledge of NCAA compliance software. 5. Must possess strong personal commitment toward the academic well-being of the student-athletes. Responsibilities: 1. Coordinates all aspects of the academic advising program and athletic eligibility. 2. Serve as the liaison with campus departments and colleges. 3. Maintain computerized eligibility and financial aid records. 4. Represent the director of athletics in the area of NCAA, North Central Conference and Western Collegiate Hockey Association compliance and enforcement issues. Salary: Commensurate with experience and qualifications. Appointment: 12 months beginning September 1, 1994. Application deadline: Received until position filled. Send letter of application, resume and references to: Dr. Terry Wanless, Director of Athletics, Athletic Department, Box 9013, University of North Dakota, Grand Forks, ND 58202. U.N.D. is an Equal Opportunity/Affirmative Action Employer.

Assistant To The Director Of Athletics (Lecturer A). Intercollegiate Athletics. University of Massachusetts, Amherst. The Athletics Department seeks candidates to assist with the development and implementation of academic support services for student-athletes. Primary Academic Counselor for Men's and Women's Basketball and Ice Hockey. The successful candidate must have a master's degree from an accredited institution. Significant experience in academic counseling/advising collegiate athletes, excellent interpersonal relations and oral/written communication skills. Demonstrated administrative and organizational skills. Position requires some evening and weekend work plus some travel. Salary commensurate with experience and qualifications. Submit letter of application listing

relevant experience, resume, and the names and telephone numbers of three references by August 17, 1994. Send materials to: Robert Pickett Associate Athletic Director, Chairperson, University of Massachusetts Amherst, Department of Athletics/Intramurals, Mullins Building, Amherst, MA 01003-1010. The University of Massachusetts is an Affirmative Action/Equal Opportunity Employer.

Academic Counselor

Academic Counselor for Athletics. The University of Toledo invites applications for a new, full-time, 12-month position. This position will report directly to the assistant athletic director for academic support programs and ultimately to the Office of Academic Affairs. Responsibilities include: providing guidance, advising, and support to the student-athlete population; assist with student-athlete orientation seminars and classes during the summer and regular academic year, with on-campus recruitment presentations, and with the academic monitoring process for all 16 Division I athletic teams; coordinate the tutorial process and assist with the continuing eligibility and certification data collection process for institutional, conference and national awards; and assist with referrals for personal, career counseling, etc. A bachelor's degree is required. Master's degree or equivalent experience in education, counseling, coaching, etc., preferred. Experience in athletics; demonstrated communication and interpersonal skills in dealing with student-athletes, coaches, peers, campus staff and administrative personnel required. Must be available to work evenings and weekends. Salary commensurate with qualifications, experience and educational background. Preferred starting date August 22 (negotiable). Send letter of application, resume, and the names and telephone numbers of five professional references to: Dwight L. Stewart, Assistant Director-Personnel Department, The University of Toledo, Toledo, OH 43606-3390. An Affirmative Action/Equal Opportunity Employer M/F/D/V.

Administrative Asst.

Administrative Assistant/Video Services Coordinator. Minimum Qualifications: B.A./B.S. in telecommunications or related field. Minimum two (2) years' experience in video production, preferably sporting events. Must be able to use a sports computer editor. Experience with computer game analysis preferred. Duties Include: Video all men's basketball games and practices; produce highlight tapes; coordinate video exchange for scheduled opponents for the men's and women's basketball programs; coordinate scheduling of video editing equipment for use by women's athletics teams; assist in coordination of team travel including meals, tickets, transportation and lodging; assist in annual campus and clinics; coordinate scheduling times of practices for the basketball teams. Starting Date: August 29, 1994. Application Process: Qualified applicants forward letter of application, listing three (3) professional references, current resume and requirements to be received by the closing date to: Personnel/Video Services Coordinator, P.O. Box 14485, Gainesville, FL 32604-2408. Closing Date: August 19, 1994. Equal Opportunity Employer.

Athletics Trainer

Athletic Trainer/Teacher. Trainer stipend is \$2,177/season. For information, please contact Thom Dimmitt, Athletic Director, San Luis Obispo High School, 1350 California Boulevard, San Luis Obispo, CA 93401-2925; 805/544-5770 ext. 137. Athletics Trainer. M.I.T. invites applications for the full-time (nine months) position of assistant athletics trainer. Responsibilities include assisting in the coverage of 39 intercollegiate sports; the duties of prevention, treatment and rehabilitation of student-athletes; assigned coverage of sport programs in practice, home and away contests; assisting in the administration of inventory, maintenance of equipment, supervision of student-trainers; and assisting in the daily operations of the training

room and health fitness center. Qualifications: Bachelor's degree, N.A.T.A. certification, eligibility for licensure in Massachusetts, current C.P.R. and first aid certification, organizational and interpersonal skill abilities. Salary: This is an entry-level position, and salary is commensurate with skills and experiences. Closing Date: Screening of applications will begin immediately and continue until the position is filled. Please submit a letter of application, resume, and names, address and telephone numbers of at least four (4) references to: Assistant Trainer Search, Department of Athletics, M.I.T., P.O. Box D, Cambridge, MA 02139-4307, or fax 617/258-7343. M.I.T. is an Equal Opportunity Employer committed to a program of Affirmative Action.

Athletic Trainer. Upper Iowa University seeks applicants for a head athletic trainer position. The position trains for 15 sports in an NCAA Division III setting. Some teaching is required and supervision of student trainers. Ten-month administrative contract. Salary is commensurate with qualifications. Bachelor's degree required with master's preferred, as well as N.A.T.A. certification required. To apply send letter of interest, resume, official transcripts, and names, addresses, telephone numbers of five references. Send to: Athletic Trainer Search, Upper Iowa University, P.O. Box 1857, Fayette, IA 52142. Fax 319/425-5334.

Business Manager

Manager, Athletic Business Affairs. Iowa State University. 12-month, full-time position. As soon as possible following completion search. Application deadline: August 16, 1994. Required: Bachelor's degree in accounting, finance or related field. Five years' general accounting experience with three years' minimum experience in budgeting and financial analysis. Good verbal/written communication skills. Knowledge of personal computers and spreadsheet software. Position Description:

See The Market, page 16 ►

The Market

► Continued from page 15

Responsible for the oversight and coordination of the financial affairs of intercollegiate athletics. This includes supervising accounting staff, developing budgets, setting up monitoring, tracking and financial reporting mechanisms, advising the director regarding measures to control expenditures, completing comparative analyses to track trends, and long range financial forecasting. Manager is responsible for identifying problems and assisting in development of solutions including initiating budget revisions as needed. Send letter of application, resume and three letters of reference to: Personnel Manager, Iowa State Athletic Department, 133 Olsen Building, Ames, IA 50011.

Compliance

Compliance And Administration Position. Will be responsible for compliance and eligibility, men's and women's basketball game operations, monitoring of intramural program, coordinate computer information systems for athletics, work closely with academic service coordinator, and report to the director of athletics. Qualifications: Minimum qualifications include a bachelor's degree with experience in the sports related field, excellent verbal and written communication skills for constructive interaction with associates, coaches, department staff, student-athletes, administration and faculty. Must be familiar with computer information management and have analytical skills. Must have a high level of personal integrity and knowledge of NCAA rules and regulations. Salary commensurate with education and experience based upon university guideline. Send a letter of application, resume, college transcripts, a list of three (3) references with telephone numbers by August 1, 1994, to: Al Avant, Director of Athletics, Chicago State University, 9501 South King Drive, Chicago, IL 60628-1598. Chicago State University is an Affirmative Action/Equal Opportunity Employer.

Development

Athletic Development Assistant, \$2,302-\$2,751/month. Responsible for the annual campaign for athletic scholarships including soliciting gifts, establishing fund-raising networks, coordinating the phone/mail program for the annual campaign, and promoting programs. Three years of demonstrated experience in fund development, marketing and/or sports promotion preferably at a Division I level; understanding of intercollegiate athletics administration and NCAA rules pertinent to fund development; knowledge of university athletic programs. Related education may substitute for up to two years' experience. Must be able to travel frequently, attend fund-raising events and activities, and work irregular hours including evenings and weekends. The foundation offers generous benefits. To receive full consideration, please send application and resume by August 12, 1994, to: Foundation Human Resources, California Polytechnic State University, San Luis Obispo, CA 93407; 805/756-7107. Applications will be accepted until position is filled. The California State University is committed to providing equal opportunities to men and women C.S.U. students in all campus programs including intercollegiate athletics. A.A./E.O.

Facilities

Facility Manager, Sports and Recreation Center: Hobart and William Smith Colleges is currently seeking applicants for an entry-level position as the facility manager for the Sport and Recreation Center. This is a full-time, 12-month position. The facility manager will report to the director of William Smith athletics. Typical responsibilities include, but are not limited to, training and supervision of all part-time and student staff, budget management, establishing and monitoring operating policies and procedures, negotiating contracts with outside users for the purpose of revenue generation, monitoring a membership system, designing communications to promote awareness of the facility and the programs offered, and working with the administration to coordinate the colleges' special events that are held in the Sport and Recreation Center. Qualifications: A bachelor's degree in recreation management, sports management or a related field is required, a master's degree is preferred. PC experience required. Special consideration will be given to those candidates who have experience working with a spreadsheet, a database and a desktop publishing. Applicants should submit a cover letter, resume and three letters of recommendation to: Interim Athletics Director, William Smith College, Winn-Seeley Gymnasium, Geneva, NY 14456. Review of applicants will begin immediately and will continue until a candidate is hired. Hobart and William Smith Colleges are an Equal Opportunity Employer.

Marketing

Host Communications, founded in 1971 and the leader in collegiate sports marketing, is seeking a full-time advertising sales coordinator for its various collegiate sports publications. This list includes no less than 21 NCAA championships and 10 conference basketball championships. This position hires and supervises print sales reps at local sites of championships/tournaments, and includes the solicitation of athletic manufacturers and related businesses to advertise in the above programs. Bachelor's degree in business, marketing or advertising preferred. Please send cover letter, resume and salary requirements to: Host Communications, Attn: Dave Stephenson, 904 North Broadway, Lexington, KY 40505. Host Communications is an Equal Opportunity Employer.

Sports Information

Sports Information Graduate Assistant. Robert Morris College, located in Pittsburgh, Pennsylvania, and an NCAA Division I member of the Northeast Conference, is seeking a qualified graduate assistant for a 24-month appointment, which includes tuition, room and board,

beginning August 31, 1994. Responsibilities include assisting the sports information director in event, promotional and statistical coverage and overseeing student workers. Duties also involve writing news releases and brochures, acting as media liaison for certain sports and publication layout. Robert Morris has 16 intercollegiate sports, and the successful candidate will possess a bachelor's degree in public relations, sport management, journalism or related field and working knowledge of computers and PageMaker software. Send application, resume, three letters of reference and work samples to: Marty Golosi, Director of Sports Information/Marketing, Robert Morris College, Narrows Run Road, Coraopolis, PA 15106. Equal Employment Opportunity M/F.

Assistant Sports Information Director. Michigan Technological University, a Division II school, with Division I men's ice hockey, has an immediate opening for a 12-month assistant sports information director. The successful candidate must have a bachelor's degree in journalism, communications, English, or related field and have at least one year of experience in sports information or related field. The assistant S.I.D. handles all sports information aspects for football, men's and women's basketball, and men's and women's tennis. Desktop publishing experience is necessary and knowledge of QuarkXPress is desirable. Starting salary is \$22,204. Send a cover letter, resume, names and phone numbers of three references, and samples of work to: Dave Fischer, S.I.D., Michigan Tech, 1400 Townsend Drive, S.D.C., Room 233, Houghton, MI 49931-1295. Michigan Technological University is an equal opportunity educational institution/equal opportunity employer. Women and minorities are encouraged to apply.

Sports Information Assistant. The University of Northern Colorado seeks a sports information assistant. Responsibilities include handling all sports information functions (including producing media guides, writing weekly releases, compiling statistics, etc.) for women's volleyball, basketball and baseball, as well as assisting in all aspects of the sports information office. Qualifications include bachelor's degree in journalism or related field, minimum of one year's experience in a collegiate sports information setting, evidence of strong written and oral communication skills, knowledge of computers (specifically PageMaker desktop publishing systems), and experience with writing and designing effective publications. This is a full-time, 10-month appointment beginning September 1, 1994, and includes a \$10,000 salary. Send letter of application, resume, samples of effective written communication skills and a list of references by August 23, 1994, to: Sports Information Assistant Search Committee, University of Northern Colorado, Butler-Hancock Hall, Greeley, CO 80639. U.N.C. is fully committed to Affirmative Action/Equal Opportunity.

Director of Sports Information, Marketing And Promotions. Rutgers University-Newark announces a position for director of sports information, marketing and promotions. Responsible for directing publicity for nine intercollegiate sports including Division I men's volleyball. This person will handle news releases, publications, statistics and records. Arrange and coordinate special events for the athletic department. Minimum bachelor's degree required, 3 to 5 years' experience, extensive writing skills, computer knowledge and expertise, communication ability, experience in event promotion, marketing and fund raising. Salary dependent upon qualifications. Review of resumes will begin immediately and will continue until the position is filled. Please send complete vitae letter of application and three references to: Thomas Kaechele, Rutgers University-Newark, 42 Warren Street, Newark, NJ 07102. An Equal Opportunity/Affirmative Action Institution.

Sports Medicine

Director of Sports Medicine. Qualifications: Master's degree required. Must be a certified athletic trainer. Prefer this individual to have a minimum of three years' (3) experience in sports medicine or as an athletic trainer. Must be able to obtain an athletic trainer's license from the state of Alabama. Must have knowledge of NCAA and S.E.C. rules and regulations. Should possess strong communication skills. Application Deadline: August 17, 1994. Salary: Commensurate with qualifications and experience. Type Appointment: Full-time, 12-month appointment. Applications: A letter of application stating qualifications, a resume and three letters of recommendation should be sent to: Jay Jacobs, Assistant Athletic Director, Auburn Athletic Department, Post Office Box 351, Auburn, AL 36831-0351. Auburn University is an Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply.

Ticket Office

The Ohio State University is seeking a sports program associate for the athletic ticket office. The sports associate will assist the director in the daily management of the office. The position is intended to create an environment which allows an individual to develop skills and expand experience with in athletic administration. The appointment will begin September 1 and continue for a maximum of nine months. Responsibilities include customer service, group and individual sales, ticket accountability and interacting with various donors, faculty/staff and students. Extensive interaction with marketing and promotions will be required. Individuals interested in developing their management skills, gaining experience on the Paciolan ticketing system and enhancing their knowledge in ticket operations should apply. Knowledge of NCAA rules and regulations and strong oral and written communication skills are required. Familiarity with personal computers and PC applications would be beneficial. To apply applicants should submit a letter of application, current resume, and names and phone numbers of three references to: Richelle Simonson, Director of Ticket Sales, The Ohio State University, 410 Woody Hayes Drive, Columbus, OH 43210. Applications will be considered until the position is filled. The Ohio State University is an Equal Opportunity/Affirmative Action Employer. Qualified women, minorities, Vietnam-era veterans, disabled veterans and individuals with disabilities are encouraged to apply.

Baseball

Assistant Baseball Coach: Immediate opening for an assistant baseball coach/instructor in physical education at

small state university. Nontenure-earning position. Required: Bachelor's degree in physical education or sports management, master's degree in physical education with a minimum of 18 semester hours in field, and coaching and recruiting experience in the Southeast, preferable in Alabama, Mississippi, Georgia, Florida, Arkansas, Louisiana and Tennessee. Responsibilities: Coaching, recruiting and some teaching. All faculty at Livingston University are expected to be involved in research/scholarly activities and community service. Minority applications encouraged. Send letter of application, vitae, all college transcripts and three current letters of recommendation by September 1, 1994, to: Dee Outlaw, Director of Athletics, Livingston University, Livingston, AL 35470. Equal Opportunity Employer.

Restricted-Earnings Position. The University of North Carolina invites applications for a restricted-earnings baseball coach. Responsibilities include, but are not limited to: Assist in all areas of coaching, including pitching; enjoys physical work in practice sessions; assist in planning and implementing practice; maintain weight room; assist with coordination of weight training and running program; assist with equipment purchasing; work in all areas of recruiting, assist with coordination of camps, coordinate all promotions. Applicants should possess a bachelor's degree and excellent communication skills. Experience coaching at high-school or college level preferred. Please submit letter of application and two references to: Mike Roberts, Baseball Coach, U.N.C. Chapel Hill, P.O. Box 2126, Chapel Hill, NC 27515. Closing date for applications is August 19, 1994. The University of North Carolina is an Equal Opportunity/Affirmative Action Employer.

Basketball

See Shepherd College advertisement under Volleyball category.

Second Assistant Coach, Women's Basketball. 12-month appointment. Responsibilities: Assist with coaching a highly competitive women's basketball program which competes in the NCAA Division I Big West Conference. Assist in the recruitment of Division I quality student-athletes. Know and abide by NCAA rules and regulations. Assist with the monitoring of the academic progress of student-athletes. Assist with team practices and game situations. Responsible for film exchange and scouting of opponents. Assist with conditioning. Responsible for organizing basketball clinics, camps, and other fund raising and promotional activities. Qualifications: Bachelor's degree required; graduate degree desired. Experience in coaching highly competitive amateur basketball, preferably at the collegiate level. Ability to recruit Division I level student-athletes and commitment to their satisfactory academic progress. Application Deadline: Review of applications will begin July 15, 1994, with an anticipated appointment date of October 1, 1994. Salary: Commensurate with experience. Application Procedure: Send letter of application, resume and three letters of recommendation to: Nan Bullington, Administrative Services Coordinator, c/o Athletics Department, C.S.U. Fullerton, P.O. Box 34080, Fullerton, CA 92634-9080, Fax 714/449-5396. C.S.U.F. is an Affirmative Action/Equal Opportunity/Title IX/Americans with Disabilities Act Employer.

Head Men's Basketball/Assistant in another sport. Hiram College is seeking applications for the position of head men's basketball coach/assistant in another sport. This position is full-time instructor with faculty rank academic-year appointment. Hiram College, a strong liberal arts college, is NCAA Division III which competes in the Ohio Athletic Conference. Responsible for directing all phases of a competitive men's program which includes recruiting quality student-athletes, organizing and planning of practices and game strategies, scheduling, budgeting, planning team travel, commitment to student-athlete academic progress, and demonstrate knowledge and understanding of NCAA rules. Instructor in wellness or activity classes. Qualifications: Master's preferred, bachelor's required. Experience at collegiate level preferred as either head or assistant coach in basketball and/or other sport. Salary commensurate with experience. Deadline for applications is August 19. Send letter of application, resume and three references to: Cindy McKnight, Athletic Director, P.O. Box 1777, Hiram, OH 44234. Hiram College is an Equal Opportunity Employer. Minorities are encouraged to apply.

Assistant Women's Basketball Coach (part time). Indiana University of Pennsylvania invites applications for the position of part-time assistant women's basketball coach. Responsibilities include assisting the head coach with coaching, recruiting and conditioning of student athletes involved in a Division II basketball program. Must demonstrate an enthusiastic commitment to women's basketball and promote positive public relations within the university and community. The candidate must coach the program within the rules and regulations of I.U.P., the P.S.A.C. and the NCAA at all times. Additional duties and responsibilities as assigned by the head women's basketball coach. Requirements include bachelor's degree, prior coaching (college or high school) and/or intercollegiate athletic experience, and knowledge of NCAA rules and regulations. Salary is \$10,000. Please send letter of application, resume, and names, addresses and telephone numbers of three references to: Marylou Kravynok, Administrative Assistant, I.U.P. Athletics, 107 Memorial Field House, Indiana, PA 15705-1077. Applications will be accepted until position is filled. Position to begin October 1, 1994. Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

Assistant Women's Basketball Coach. This is a full-time, year-round position. Requirements include: Bachelor's degree in a related field; past experience in either coaching or playing, preferably at the Division I level. Interested candidates should apply to the: Director of Human Resources, Niagara University, P.O. Box 1911, Niagara University, NY 14109-1911. Niagara University is an Equal Opportunity/Affirmative Action Employer and encourages women, minorities and disabled persons to apply.

Restricted-Earnings Assistant Men's Basketball Coach. Part-time, 10-month position. Deadline for applications: August 12, 1994. Qualifications: Bachelor's degree required, master's degree preferred. College coaching experience preferred. Responsibilities: On-campus recruiting and coaching of a Division I men's basketball team. Administrative responsibilities as assigned. Knowledge of NCAA rules/regu-

lations. Assist in the academic development of players. Interested applicants send letter of application, resume and references to: Coleman Crawford, Head Men's Basketball Coach, The University of Akron, Akron, OH 44325-5201. The University of Akron is an Equal Education and Employment Institution.

Assistant Women's Basketball Restricted-Earnings Coach. Position starting fall 1994. B.S. degree in related field required, with collegiate playing or high school coaching experience necessary. Will assist head coach in all facets of Division I basketball program. Submit resume and three references with names, addresses and telephone numbers to: University of Utah, Elaine Elliott, Head Basketball Coach, c/o Wanda McCray, Human Resources, 101 Annex, WM-4327, Salt Lake City, UT 84112. (Deadline: September 2, 1994.) The University of Utah is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Basketball Coach. The University of Utah is accepting applications for the position of assistant women's basketball coach. Qualifications: Bachelor's degree in related field. Demonstrated coaching experience, college level preferred. Collegiate recruiting experience preferred. Demonstrated ability to work successfully with administrators, faculty, staff, students and fans, as well as working within the philosophy and regulations of head coach. Athletics department, W.A.C. and NCAA. Responsibilities: Will include, but not limited to, recruiting, scouting, administrative and on-court coaching duties. Salary commensurate with experience. Submit resume and list of three references with names, addresses and telephone numbers to: University of Utah, Elaine Elliott, Head Basketball Coach, c/o Wanda McCray, Human Resources, 101 Annex, WM-4326, Salt Lake City, UT 84112. (Deadline: September 2, 1994.) The University of Utah is an Affirmative Action/Equal Opportunity Employer.

Head Men's Basketball Coach/Physical Education Instructor. Maintain an intercollegiate men's basketball program within the framework of the rules and regulations of the National Collegiate Athletic Association, the National Association of Intercollegiate Athletics and the college. Bachelor's degree required, master's degree preferred. Coaching experience in college or high-school setting desirable. C.P.R. certification preferred. Must have presence to publicly represent the college. Send resume and letter of application to: Jill Sikkink, The College of St. Scholastica, 1200 Kenwood Avenue, Duluth, MN 55811. Affirmative Action/Equal Opportunity Employer.

Women's Basketball Coaching Intern. The athletic department of Xavier University is seeking a women's basketball coaching intern. Primary job responsibilities include on court practice and game coaching, recruiting, scouting and videotape exchange program, team travel, summer camp, promotional activities and other miscellaneous duties. Minimum qualifications include a bachelor's degree as well as previous coaching and/or playing experience on the college level. Candidates should possess good organizational skills and an enthusiasm for coaching. Candidates must demonstrate a knowledge of the rules and regulations of the NCAA. This is an interim position with a salary of \$7,224. Interested candidates should submit cover letter, resume, and names, addresses and phone numbers of three references postmarked by August 12, 1994, to: Ms. Kathy Riga, Xavier University, Personnel Services, 3800 Victory Parkway, Cincinnati, OH 45207-2721. Xavier University is an Equal Opportunity/Affirmative Action Employer.

Restricted-Earnings Coach, Women's Basketball, University of Rhode Island. A B.S. or B.A. required, as are the following: collegiate playing experience, strong verbal and written communication skills, knowledge of and commitment to NCAA rules, computer skills, strong organizational skills. Preferred: Division I experience, coaching experience, video experience. Responsibilities include: game & practice coaching and planning, on-campus recruiting, management of video operation, team travel coordination, conducting conditioning. Submit a letter of application, resume, and the names and telephone numbers of at least three references by August 18 to: Linda Ziemke, Women's Basketball Coach, University of Rhode Island, Kingston, RI 02881. The University of Rhode Island is an Affirmative Action/Equal Opportunity Employer and is committed to increasing the diversity of its faculty, staff and students. People from under-represented groups are encouraged to apply.

Position Reopened. Women's Basketball Coach/Assistant Professor, Western Oregon State College. Coach to head national caliber N.A.I.A. women's basketball program and teach activity classes for physical education students. Qualifications: Master's degree in health or P.E.; an established record of successful coaching in women's basketball required. Ability to teach activity classes of P.E. majors and nonmajors a must. Nine-month, fixed-term position, \$28,000-\$32,000, excellent benefits. Application: Send cover letter, vitae, transcripts, and names, addresses and phone numbers of five references to: Jon Carey, Athletics Director, W.O.S.C., Monmouth, OR 97361, telephone 503/838-8252, fax 503/838-8370. Position will remain open until filled. Affirmative Action/Equal Opportunity Employer. Women, minorities and individuals with disabilities encouraged to apply.

Assistant Women's Basketball Coach. Southern Illinois University at Edwardsville. Will report to the head coach and director of athletics. Must subscribe to the principles governing intercollegiate athletics. Must support goals and objectives of the athletic program, assist head coach with planning, organizing and recruiting of student-athletes; assist with daily practices; game management, and other duties as assigned by the head coach. This position will begin approximately September 1. Full-time, 10 months, possibility of renewal. Salary \$16,000. Bachelor's degree required, prior playing/coaching experience preferred. Send letter of application, resume and three letters of recommendation to: Wendy Hedberg, Women's Basketball Coach, S.I.U.E., Box 1129, Edwardsville, IL 62026. Application deadline: August 15. S.I.U.E. is an Affirmative Action/Equal Opportunity Employer.

Cross Country

Assistant Cross Country/Track & Field Coaches. Men's and Women's. One full-time position in cross country/track and field; one part-time position track and field only. Duties/Qualifications for all positions: Assistant head coach in all areas of the sport including recruiting, training and development of student-athletes, promotion, and university programs within the department. Member of P.S.A.C. and

NCAA Division II. Knowledge of the sport and commitment to academic/athletic excellence and racial equity in sport required. Bachelor's degree and previous coaching or competitive experience preferred. Anticipated starting dates: Fall 1994. Review of applications will start immediately and continue until positions are filled. To apply, send letter of application noting position desired, resume and three coaching references to: Mrs. Marjorie A. Trout, Director of Women's Athletics/NC0803, Millersville University, P.O. Box 1002, Millersville, PA 17551-0302. Affirmative Action/Equal Opportunity Employer.

Diving

Head Diving Coach. Clemson University's athletics department has an opening for head men's and women's diving coach. Job responsibilities include on-deck coaching, talent assessment and recruiting. Must be able to work in the A.C.C. where platform diving is not an event. Qualifications: Bachelor's degree required, must be able to work on a master's degree. Experience in recruiting and working knowledge of NCAA rules. Salary: \$16,000 with additional opportunities available with summer camp and diving club. Send letter of application, resume and the names of three references to: Bruce W. Marchionda, Head Swimming Coach, 100 Perimeter Road, Jervy Athletic Center, Clemson, SC 29634; 803/656-2215. Review of applications will begin immediately and continue until position is filled. Clemson University is an Affirmative Action/Equal Opportunity Employer.

Women's Diving—Graduate Assistant. University of Illinois, 1994-95 academic year. Assist head swimming coach; coach and recruit divers, implement dry land program. Bachelor's degree, collegiate competitive background, computer literacy required. National competitive experience preferred. Stipend plus tuition waiver: begin August 15. Send letter of application, resume and three references to: Jim Lutz, Head Swim Coach, 505 E. Armory Drive, 235-H Armory Building, Champaign, IL 61820. 217/333-7670. Affirmative Action/Equal Opportunity Employer.

Northern Illinois University. Diving Coach—Graduate Assistant or Part-Time Position. Responsibilities: Organization, recruiting and coaching men's and women's diving teams. Professional Qualifications: Bachelor's degree required. Demonstrated successful coaching experience in diving, preferably at the Division I college level or club. Competitive experience in diving, preferably on the college or university level. Appointment Date: September 1, 1994. Send application and resume to: Cary Groth, Senior Associate Athletic Director, 101 Evans Field House, DeKalb, IL 60115. Northern Illinois University is an Equal Opportunity Employer.

Golf

Head Women's Golf Coach. Qualifications: Bachelor's degree required, master's degree preferred. Prefer this individual to have coaching experience in women's golf at the NCAA Division I collegiate level and knowledge of NCAA and S.E.C. rules and regulations. Position Available: August 1, 1994. Salary: Commensurate with qualifications and experience. Type Appointment: Full-time, 12-month appointment. Applications: A letter of application stating qualifications, a resume and three letters of recommendation should be sent to: Barbara Camp, Associate Athletic Director, Auburn Athletic Department, Post Office Box 351, Auburn, AL 36831-0351. Auburn University is an Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply.

Gymnastics

Head Coach—Gymnastics. Duties: Organize and direct all phases of the NCAA Division I gymnastics program; successfully recruit academically eligible student-athletes; perform team-related administrative duties including budgeting, scheduling and arrangements for travel, lodging and meals; instruction and guidance during daily practice and actual contests; and knowledge, understanding and commitment to Radford University, Big South Conference and NCAA rules and regulations. Requirements: Bachelor's degree required (master's preferred), coaching/recruiting experience in gymnastics at the collegiate level is desired, effective professional/interpersonal communication skills. Position is a part-time stipend position (\$8,000-\$10,000 range depending on experience and qualifications) reporting to the director of athletics. To apply, send letter of application, resume, academic transcripts, and three references to: Dr. Chuck Taylor, Director of Athletics, Radford University, P.O. Box 6913, Radford, VA 24142. Review of applications will begin August 15, 1994, and continue until position is filled. Radford University is an Equal Opportunity/Affirmative Action Employer. Minorities and women are encouraged to apply.

Soccer

Head Women's Soccer Coach. Eastern Illinois University, an NCAA Division I institution participating in the Mid-Continent Conference, is seeking applications for a head women's soccer coach. Job responsibilities would include coaching, recruiting, scheduling, team travel and fund raising in accordance with the rules and regulations governing an NCAA Division I program. Bachelor's degree required. Send letter of application, resume, and names, addresses and telephone numbers of three professional references to: Search Committee, Soccer, Eastern Illinois University, 214 Lantz, Charleston, IL 61920. Closing date: September 6, 1994. Eastern Illinois University is an equal opportunity, equal access, affirmative action employer committed to achieving a diverse community.

Bridgeview State College. Assistant Coach, Men's Soccer, \$1,300. Responsibilities: Primary duty will be to coach varsity team. Supervise the team at all practice sessions and games; organize and direct a training program to develop the team to its full potential. A.C.E.P. certification a plus. Qualifications: Undergraduate degree with teaching experience preferred; previous coaching and/or playing experience preferred; background in the sport should be particularly strong; demonstrated ability to work effectively with administrators and athletes, and understanding of NCAA Division III philosophy and ability to

work within the framework of the philosophy of Bridgeview State College. Deadline for a complete application file: Open and continuing. (Letter of intent, resume, and the names, addresses and telephone numbers of five professional references should be submitted for a complete file). Address all inquiries to: Office of Human Resources, Boyden Hall, Bridgeview State College, Bridgeview, MA 02325. Bridgeview State College is an Affirmative Action/Equal Opportunity Employer which actively seeks to increase the diversity of its workforce.

Head Women's Soccer Coach. The University of Mississippi. Full-time, 12-month position. Bachelor's degree required, master's degree preferred. Intercollegiate coaching experience in the area of soccer required. Responsibilities include organization, management and administration for a Division I women's soccer program adhering to all policies and procedures of The university, the Southeastern Conference and the NCAA; promoting academic progress of student-athletes, developing/overseeing conditioning and training of team; assuming full responsibility for home games, coordinating team travel, recruiting, scheduling; participating in public relations and promotional activities. Other duties assigned by the athletic director. Salary commensurate with experience. Application deadline: August 18, 1994. Send resume and three (3) letters of recommendation to: Warner Alford, Director of Athletics, The University of Mississippi, Department of Intercollegiate Athletics, University, MS 38677. The University of Mississippi is an Affirmative Action/Americans with Disabilities Act/Equal Employment Opportunity Employer.

Westfield State College is seeking a head coach for men's soccer. Position is part-time. Experience in college or high-school coaching is required. Call athletic director Paul Bogan 413/572-5405 for more information. Please forward cover letters, resumes and two letters of recommendation to: Personnel Office, Westfield State College, Westfield, MA 01086.

Softball

Tri-State University is seeking an individual to do the following: Head women's softball coach, J.V. women's basketball coach and some duties in student services. Bachelor's degree required, master's preferred. Coaching experience required. Ten-month contract. Preferred starting date of September 1, 1994. Submit resume, cover letter and three letters of recommendation to: Stanley "Butch" Perchan, Director of Athletics, Tri-State University, Angola, IN 46703. Equal Opportunity/Affirmative Action Employer.

Assistant Coach, Softball. Term Of Contract: One-year appointment, through August 31, 1995. Salary: Commensurate with qualifications. Responsibilities: Assist head coach with all areas of the program. Coordinate recruitment of qualified student-athletes and ongoing support and encouragement that will lead individuals to successful graduation. Administrative responsibilities as assigned, which may include team travel, conditioning, study tables and newsletter. Qualifications: Bachelor's degree is required, master's degree preferred. Minimum of two years experience in NCAA Division I softball. Demonstrated knowledge of NCAA rules and regulations is necessary. Computer experience desired. Application Procedure: Application deadline: August 12, 1994. Send letter of application and three letters of reference to: Gene McArthur, Associate Director of Athletics, P.O. Box 677, Columbia, MO 65205. The University of Missouri-Columbia does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, age, disability, status as disabled veteran or veteran of the Vietnam war, or sexual orientation. For more information call Human Resources Services at 314/882-4256 or U.S. Department of Education, Office of Civil Rights.

Head Softball/Assistant Women's Soccer Coach. Hiram College is seeking applications for the position of head softball and assistant women's soccer coach. This position is full-time instructor with faculty rank academic-year appointment. Hiram College, a strong liberal arts college, is NCAA Division III which competes in the Ohio Athletic Conference. Responsible for directing all phases of a competitive softball program and assisting in soccer which includes recruiting quality student-athletes, organizing and planning of practices and game strategies, scheduling, budgeting, planning team travel, commitment to student-athlete academic progress and demonstrate knowledge and understanding of NCAA rules. Administrative duties as assigned. Qualifications: Master's preferred, bachelor's required. Experience at collegiate level preferred as either head or assistant coach in softball and soccer. Salary commensurate with experience. Starting date as soon as possible. Deadline for application is August 31. Send letter of application, resume and three references to: Cindy McKnight, Athletic Director, P.O. Box 1777, Hiram, OH 44234. Hiram College is an Equal Opportunity Employer. Minorities are encouraged to apply.

Head Softball Coach. The Oregon State Athletic Department seeks all qualified applicants for the position of head softball coach. Duties to include coaching, recruiting, scheduling and team travel, fund raising in accordance with the rules and regulations governing an NCAA Division I program. Bachelor's degree required, master's preferred. Minimum three years' experience in coaching softball, preferably at the intercollegiate level. Effective interpersonal and communications skills required. 12-month, full-time, fixed term position. Salary commensurate with experience. Send letter of intent, resume and list of references by August 12, 1994, to: Mike Corwin, Associate Athletic Director, Oregon State University, Gill Coliseum 105, Corvallis, OR 97331. Oregon State University is an Affirmative Action/Equal Opportunity Employer and complies with Section 504 of the Rehabilitation Act of 1973. O.S.U. has a policy of being responsive to the needs of dual career couples.

Assistant Women's Basketball-Head Softball Coach. Mars Hill College, a Division II member of the South Atlantic Conference located in the mountains of western North Carolina, is accepting applications for an assistant women's basketball and head softball coach. The ideal candidate should have previous playing and coaching experience on the college level in both sports. A bachelor's degree is required. Please mail or fax resumes to: Sylvia White, Mars Hill College Athletics, Mars Hill, NC 28754, fax 704/689-1501. Deadline for applications is August 12, 1994.

Softball/Volleyball Coach: Academic staff

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position with responsibilities as head softball coach, assistant volleyball coach and athletic activity center membership coordinator. A bachelor's degree is required, master's preferred. Successful coaching experience in related areas required, college/university experience is preferred. To apply send letter of application, resume and a list of references to: Ms. Daryl Leonard, Athletic Director, University of Wisconsin-Platteville, Platteville, WI 53818, fax 608/342-1576. Applications will be reviewed immediately and the position will remain open until filled. Names of applicants who have not requested confidentiality in writing and all finalists' names will be released upon request. The University of Wisconsin-Platteville is an Equal Opportunity Employer and encourages applications from women and minority candidates.

Strength/Conditioning

Assistant Strength Coach. Qualifications: Bachelor's degree required, master's degree preferred. Prefer this individual to have experience in strength and conditioning of student-athletes at collegiate level and knowledge of NCAA and S.E.C. rules and regulations. Position Available: August 24, 1994. Salary: Commensurate with qualifications and experience. Type Appointment: Full-time, 12-month appointment. Applications: A letter of application stating qualifications, a resume and three letters of recommendation should be sent to: Jay Jacobs, Assistant Athletic Director, Auburn Athletic Department, Post Office, Box 351, Auburn, AL 36831-0351. Auburn University is an Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply.

Assistant Strength and Conditioning Coach. Syracuse University is seeking applications for a full-time, 12-month position. Primary responsibilities include assisting the head coach in supervising conditioning programs for football and men's and women's basketball, and directing, supervising and developing programs for nonrevenue sports as directed by the head coach. Qualifications: Bachelor's degree required, master's preferred; 2-3 years' coaching experience, preferably at the college level; N.S.C.A. certification preferred. Practical knowledge of training for strength, power, speed, agility, flexibility and conditioning. Salary commensurate with qualifications and experience. Send letter of application, resume and three letters of recommendation by August 22, 1994, to: Office of Human Resources, Skytop Office Building, Syracuse University, Syracuse, NY 13244. Interviews may be conducted prior to the closing date. Equal Opportunity/Affirmative Action Employer.

Swimming

Assistant Women's Swimming Coach. North Carolina State University is seeking an assistant women's swimming coach. This is a nine-month, full-time position. The assistant women's swimming coach will assist the head swimming coach with all phases of coaching including recruiting, training, and coordination practices and meets. Qualifications for the position: Bachelor's degree required and at least one year of coaching experience at the college level. The position will offer a competitive salary commensurate with qualifications and experience. Please send a letter of application, resume and three letters of reference as soon as possible to the following address: Coach Don Easterling, Head Swimming Coach, North Carolina State University, Case Athletics Center, Box 8501, Raleigh, NC 27695-8501.

Assistant Natatorium Director/Head Men's and Women's Swim Coach. Position—Head men's and women's swim coach/assistant natatorium director. Position is a 12 month appointment (non-tenure). Position requires ability to teach aquatic related courses and/or exercise science courses. Requirements: Master's degree with emphasis in exercise physiology or related field. Ability to teach all levels of swim courses. W.S.I., C.P.R.I., C.P.O.

certifications highly desired. Prior experience coaching swimming at the college level. Prior experience teaching aquatic related courses at the college level. Application Requirements: Send letter of application, all undergraduate and graduate transcripts (official), current resume and three current letters of recommendation to: Fontaine C. Piper, Ph.D., Director of Health & Exercise Science, 212 Pershing Building, Northeast Missouri State University, Kirksville, MO 63501. Review process will begin August 5; however, position will remain open until suitable candidate is found. Salary: Competitive and commensurate with experience. Location: Northeast Missouri State University, recently ranked eighth in the nation by Money magazine, is Missouri's premier public liberal arts and sciences university located 93 miles north of Columbia, MO. The admissions and academic standards have earned the university its national reputation for excellence. The university emphasizes Active Learning and a total integration of academics and athletics. Kirksville, also the home of the founding college of osteopathic medicine, is located in a rural area of Missouri with considerable opportunity for recreation and leisure. Northeast Missouri State University is an Equal Opportunity/Affirmative Action Employer.

Assistant Swimming Coach. The University of Toledo invites applications for the position of assistant coach for men's and women's swimming. This is a full-time, 12-month appointment. Qualifications: Bachelor's degree required with national coaching experience preferred. Responsibilities: Assist head coach in training sessions, coordinate an effective recruiting program, assist in meet responsibilities for all home events, make team travel arrangements, organize fund-raising activities, as well as other duties as assigned by the head coach. Mac computer skills helpful. Salary commensurate with experience and qualifications. Send cover letter, resume and the names and telephone numbers of at least three (3) references by August 19 to: Dwight L. Steward, Assistant Director—Employment Services, Personnel Department, The University of Toledo, Toledo, OH 43606-3390. An Affirmative Action/Equal Opportunity Employer M/F/D/V.

Tennis

Winona State University. Head Tennis/Assistant Men's Basketball Coach. Athletics: 1) Assist the head men's basketball coach and his staff in the development of a high quality basketball program; 2) head coach men's tennis—responsible for scheduling, recruiting and budgeting needs for a quality NCAA Division II program. Academic: Teach courses in standard first aid, C.P.R., elementary physical education and activity courses; responsible for advising physical education majors. Qualifications: Master's degree required, evidence of recent university-level teaching experience; evidence of recent university-level coaching experience in tennis and basketball; knowledge and respect for NCAA rules; certified instructor in standard first aid and C.P.R.; K-12 teaching experience desired. Salary is in the mid \$20s and ranked at the instructor level. To apply, send resume, transcripts and at least three letters of reference to: Tennis/Basketball Instructor Search, Affirmative Action Office, Winona State University, Winona, MN 55987. Applications must be postmarked by August 24, 1994. W.S.U. is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Tennis Coach. University of Wisconsin-Madison. Appointment: 50 percent, 10-month position. Deadline for application: August 20, 1994. Salary minimum \$12,000. Send letter of application and resume to: Patti Henderson, Head Coach, 1440 Monroe Street, Madison, WI 53711; 608/263-5581. Assist the head coach of a competitive Division I women's tennis program as the restricted-earnings coach in accordance with NCAA, Big Ten and university regulations. Areas of responsibility include coaching, recruiting, public relations, administrative duties, and other duties as assigned by the head coach. Qualifications: Bachelor's degree required. At least two years of successful collegiate coaching preferred. Knowledge of NCAA rules and regulations. Demonstrated strong interpersonal and communication skills to enhance interaction with student-athletes, peers, alumni, administrative personnel and the community. Note: unless confidentiality is requested in writing, information regard-

ing the applicants must be released upon request. Finalists cannot be guaranteed confidentiality. The University of Wisconsin-Madison is an Equal Opportunity Employer.

Head Tennis Coach/Men's Intercollegiate Athletics. University of Northern Iowa (Part-Time Position). Directs, develops and implements the men's intercollegiate tennis program. Bachelor's degree in physical education or related field required; master's degree preferred. Prior head coaching experience at the college level and demonstrated ability to recruit top athletes is necessary. Review of applications will begin immediately and will continue until an appointment is made. Additional information provided upon request (319/273-6432). Send letter of application, resume, and names and telephone numbers of three references to: Head Tennis Coach Search Chair, Personnel Services, 111 Gilchrist, U.N.I., Cedar Falls, IA 50614-0034. Affirmative Action/Equal Employment Opportunity.

Track & Field

Restricted-Earnings Coach or Graduate Assistant responsible for carrying out coaching and administrative duties for men's track and field as directed by head coach. Coaching assignments will include horizontal jumps and assisting with high jump. Much time will be spent recruiting. Basic computer skills needed. Bachelor's degree required. Send resume with refer-

ences by August 12, 1994, to: Mike Poehlein, Purdue University, Mackey Arena Room 60, West Lafayette, IN 47907. Purdue University is an Equal Opportunity/Affirmative Action Employer.

Assistant Coach, Women's and Men's Track and Field Program. Term of Contract: One year appointment, through August 31, 1995. Salary: Commensurate with qualifications. Responsibilities: Responsible for carrying out coaching, recruiting and administrative duties for men's and women's track and field teams as directed by the head coach. Assist coaching staff with administration of home cross country and track and field competitions, as well as numerous clinic and camp activities. Priority consideration will be placed on candidate's proven ability to effectively and successfully recruit qualified student athletes. Expertise in sprints/relay area required. Qualifications: Bachelor's degree is required. At least three (3) years of coaching experience is preferred, preferably at a member institution of the NCAA. International or elite level track and field experience is highly desirable. Knowledge of NCAA rules is essential. Willingness to complete T.A.C. Level I and II coaching certification requirements is expected. Application Procedure: Application deadline: August 12, 1994. Send letter of application and three letters of reference to: Gene McAnor, Associate Director of Athletics, P.O. Box 677, Columbia, MO 65205. The University of Missouri-Columbia does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, age, disability, status as dis-

abled veteran or veteran of the Vietnam era, or sexual orientation. For more information call Human Resources Services 314/882-4256 or U.S. Department of Education, Office of Civil Rights.

Assistant Track and Field Coach. Wichita State University Intercollegiate Athletic Association is accepting applications for the position of assistant track and field coach from interested, experienced and qualified individuals. Responsibilities: To seek and recruit high-school and junior college students qualified to be successful, academically and athletically, at the NCAA Division I level; to coach qualified men and women student athletes in skills of shot, discus, javelin, with emphasis on the hammer; to help administer home meets and team travel. Salary Range: \$13,000-\$15,000. Qualifications: Bachelor's degree required; demonstrated experience competing in track and field events; minimum two years' recruiting and coaching throws experience at the Division I level. Level One certification preferred; computer experience helpful. Review of applications will begin August 15, 1994, and continue until position is

filled; previous applicants may reapply. Submit letter of application and resume to: Ruth Matz, Personnel Director, Wichita State University, 1845 Fairmount, Wichita, KS 67260-0018. E.E.O./A.A./A.D.A. Employer.

Track And Field Intern. The track and field intern is a one-year nonrenewable position for the 1994-95 academic year. Qualifications include a bachelor's degree, collegiate experience and an appreciation of a highly academic NCAA Division III setting. Responsibilities include assisting the full-time staff with coaching in the sprints/hurdles or jumps/multievent areas, recruiting, meet management and other duties assigned by the head coach. The salary for this position is \$8,000-\$10,000 (based on experience) with limited benefits. Application materials will be accepted until a suitable candidate is identified. Candidates must submit a resume including references. Mail application materials to: John Curtin, Head Cross Country and Track and Field

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ASSISTANT WOMEN'S VOLLEYBALL AND SOFTBALL COACH/INTRAMURALS

Full-time, 12-month position.

Qualifications: Bachelor's degree required, master's preferred; successful coaching experience required; experience with intramural program preferred.

Requirements: To assist with all aspects of successful Division II women's volleyball and softball programs; knowledge of and commitment to NCAA and university rules; ability to oversee coed intramural program.

Starting Date: August 15, 1994. **Salary:** Commensurate with qualifications and experience; competitive. **Application:** Forward letter of application and resume, along with name and telephone number (only) of three (3) references to:

Sharon E. Taylor, Director of Athletics, Search Committee, Lock Haven University, Lock Haven, PA 17745.

Applications accepted until position is filled.

DIRECTOR OF ATHLETICS LOUISIANA TECH UNIVERSITY

Louisiana Tech University invites nominations and applications for the position of Director of Athletics. Louisiana Tech is NCAA Division I, with membership in the Sun Belt Conference and Big West Conference (football only).

RESPONSIBILITIES: The director has overall responsibility for administration of the university's Division I intercollegiate athletics program. The director supervises, coordinates, and evaluates activities of athletic department personnel, coaches, and support staff. Other responsibilities include budgeting, marketing, maintaining academic excellence, and ensuring compliance with the rules and policies of the NCAA, conferences, and Louisiana State Board of Trustees. The director will have substantial participation in planning for expansion of athletic facilities, and will be responsible for developing and implementing a comprehensive fund-raising and marketing plan for intercollegiate athletics.

QUALIFICATIONS: A bachelor's degree is required; advanced degree preferred. The successful candidate is expected to be a strong, enthusiastic administrator, with excellent written and oral communication, marketing, and fund-raising skills, and be committed to upholding NCAA standards. Athletic administrative experience in a Division I program preferred.

APPLICATION PROCESS: Send letter of application, resume, and the name, address, and telephone number of three (3) references to:

Screening Committee - Director of Athletics
Louisiana Tech University
P.O. Box 3046, T.S.
Ruston, LA 71272

Initial deadling for applications: August 15, 1994.

LOUISIANA TECH UNIVERSITY IS AN
AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER.

New York University Second Assistant Coach of Men's Basketball

NEW YORK UNIVERSITY, a Division III member institution of the NCAA, seeks a 2nd assistant basketball coach. This is a part-time, eight-month appointment.

RESPONSIBILITIES:

1. Recruit student-athletes, high-school prospects, and referrals. (Includes frequent travel.)
2. Scouting.
3. Serve as bench coach of junior-varsity basketball squad to include:
 - a. assist in conducting practices.
 - b. supervise athletic conditioning.
 - c. teach mechanics of basketball.
 - d. assist with general administration of program.
 - e. travel with team to away competitions. (driver's license required.)

QUALIFICATIONS:

1. Bachelor's degree.
2. Coaching experience, minimum of one year preferred.
3. Strong interpersonal skills.

SALARY: \$5,000.

Send letter of application, resume and other relevant materials to:

Daniel E. Quilty
Director of Athletics
New York University
181 Mercer St.
New York, NY 10012

APPLICATION DEADLINE: August 29, 1994.



NYU encourages applications from women and members of minority groups.

THE OHIO STATE UNIVERSITY Director of Campaign for Athletics

The Ohio State University is seeking a Director of Campaign for Athletics (Development Officer 3) to plan and direct a comprehensive major gift solicitation program for a \$60M+ campaign, including some physical facilities. The selected candidate will develop and implement immediate and long-range plans for personal, corporate and foundation solicitation activity at the \$50,000+ level; identify, rate and develop appropriate solicitation strategies; serve as liaison with and resource to development officers, directors and Athletics staff; identify, involve and recruit volunteers, supervise staff and prepare budget. Candidates must possess a bachelor's degree or an equivalent combination of education and experience and extensive major gift fund-raising experience, preferably in higher education. Working knowledge in athletics fundraising programs and The Ohio State University desired.

To assure consideration — Send two (2) resumes, salary requirements, a cover letter and a copy of this advertisement by August 12, 1994 to: Employment Services, The Ohio State University, Lobby, Archer house, 2130 Neil Avenue, Columbus, OH 43210. Application materials will continue to be received until the position is filled.

The Ohio State University is an Equal Opportunity, Affirmative Action Employer. Women, minorities, Vietnam-era veterans, disabled veterans, and individuals with disabilities are encouraged to apply.



• People from diverse racial, ethnic and cultural backgrounds are especially encouraged to apply. Skidmore is an equal opportunity employer.

SKIDMORE
C O L L E G E

BOWDOIN COLLEGE INTERN WOMEN'S SOCCER AND ATHLETICS/STUDENT AFFAIRS

Temporary, one-year position. Candidate will work in the Athletics Department approximately 2/3's time and in the Office of the Dean of the College 1/3 time for the 1994-95 academic year. Athletic duties include assisting in the women's soccer program, assisting in one other sport and other duties as assigned by the Athletic Director. Administrative duties will include acting as one of the "on call" members of the Dean's Office and assisting in special projects as assigned. On call duties rotate within the Dean's Office and will include being available for 24 hour periods. The on call person is contacted by the College's Security Department in an emergency situation. The successful candidate will be a college graduate with intercollegiate experience in soccer and one other sport. Experience and interest in student services is highly desirable. Please send a letter of interest, resume and names of three references to: Human Resources, Bowdoin College, Brunswick, ME 04011. Closing date for applications is August 12th.

Bowdoin College is committed to Equal Opportunity through Affirmative Action.



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Coach, Emory University, Woodruff Physical Education Center, Atlanta, GA 30322. Emory University is an Equal Opportunity/Affirmative Action Employer.

Volleyball

Head Women's Volleyball/Basketball Coach. Shepherd College, an NCAA Division II institution, is seeking a combination head women's volleyball/basketball coach. Master's degree in physical education or related field required. Some teaching duties will be assigned. Salary commensurate with qualifications and experience. Applications will be accepted until position is filled. Send a letter of qualification, resume and three recommendations to: Daniel Starliper, Director of Human Resources, Shepherd College, Shepherdstown, WV 25443. Affirmative Action/Equal Opportunity Employer.

Assistant Women's Volleyball Coach, P.E. Instructor. Northern Michigan University, an NCAA Division II institution located in Marquette, Michigan, invites applications for the position of assistant women's volleyball coach/P.E. instructor. This is a nine-month position. Responsibilities include: Assist head coach in coaching, recruiting, organization of practices, coordinate team travel plans and 50 percent teaching. Minimum qualifications: Bachelor's degree, two years work experience coaching volleyball and playing experience on the collegiate level. Send letter of application, resume and three letters of reference to: Lynne Sundblad, Employment Manager, Northern Michigan University, 1401 Presque Isle Avenue, Marquette, MI 49855. Review of applications will begin immediately and continue until position is filled. Northern Michigan University does not discriminate on the basis of race, color, national origin, gender, disability or age in its programs or activities. Persons having civil rights inquiries may contact the Affirmative Action Office at 906/227-2420. Persons having inquiries regarding the Americans With Disabilities Act (A.D.A.) may contact the A.D.A. coordinator at 906/227-2970.

Head Volleyball Coach/Coordinator of Academic Services. North Carolina A&T State University is accepting applications for the position of Head Volleyball Coach and Coordinator of Academic Services. Duties include the administration of all aspects of an NCAA Division I program, on- and off-campus recruiting, game and practice coaching, fund raising, maintaining compliance with NCAA, M.E.A.C. and institutional regulations. Also, oversee the book program and the study hall component of the academic monitoring program, generate and disseminate academic progress reports to coaches. Qualifications: A bachelor's degree minimum with master's preferred, and two years experience in women's volleyball at the collegiate level, demonstrated ability in working with student-athletes and experience in the areas of guidance, counseling, physical education, appropriate behavioral science or a related field. Salary: 12 months (competitive). Interested applicants should submit a letter of application, current resume, and names and phone numbers of three references to: Chair of Search Committee, Head Volleyball Coach, North Carolina A&T State University, Corbett Center, 1601 E. Market Street, Greensboro, NC 27411. For primary consideration, applications should be submitted by August 12, 1994. North Carolina A&T State University is an Equal Opportunity/Affirmative Action Employer.

Head Women's Volleyball Coach. The State University of New York, College at Oneonta has an immediate opening for a head women's volleyball coach. This is a full-time, 10-month, non-tenure track staff position. Bachelor's degree required, master's degree preferred with previous college playing and coaching experience desired. Duties include recruitment of student-athletes, organization of practice and games, scheduling, budget management and compliance with Oneonta, S.U.N.Y. Athletic Conference and NCAA Division III rules.

The coaching position is to be combined with other coaching and teaching responsibilities in the Department of Physical Education and Athletics. Review of applications will begin immediately and continue until the position is filled with a starting date no later than August 15, 1994. Send letter of application, resume, and names and phone numbers of three references to: Vice President for Multicultural Affairs, Netzer Administration, Box NC, S.U.N.Y. Oneonta, Oneonta, NY 13820. S.U.N.Y. Oneonta is an Equal Employment Opportunity/Affirmative Action Employer.

Wrestling

Assistant Wrestling Coach, North Dakota State University. Assistant Wrestling Coach/Assistant Recreation Director, nine months. Minimum Qualifications: Bachelor's degree in physical education or recreation. Evidence of successful experience coaching wrestling in both the collegiate and international wrestling styles. Experience as a competitive intercollegiate/club wrestler. Successful physical education teaching experience. Knowledge of intramurals, including the organization of tournaments. Commitment to academic excellence. Knowledge of and commitment to compliance with NCAA rules and regulations. Evidence of ability to interact effectively with student-athletes, colleagues and the public. Evidence of strong organizational skills. Preferred Qualifications: Evidence of satisfactory completion toward a master's degree in physical education or related field. Responsibilities: The wrestling responsibilities will include: Assist in practice, coaching and program development. Academic assignment will include assisting the Director of Leisure Studies and Recreational Services. Additional coaching responsibilities may be assigned. Salary: Commensurate with qualifications and experience. Deadline for Application: Closing date for applications will be July 28, 1994. Applications will continue to be accepted until the position is filled. Effective Date: August 1, 1994. Application: Applications must include: (a) formal letter of application, (b) current resume, (c) official undergraduate and graduate transcripts, (d) the names and telephone numbers of three references. Send to: Chair, Search Committee, Assistant Wrestling Coach, Bison Sports Arena, North Dakota State University, Fargo, ND 58105-5600, Fax 701/237-8022. North Dakota State University is an Equal Opportunity Institution.

Assistant Wrestling Coach-Restricted-Earnings: Central Michigan University is seeking a qualified individual to serve as a restricted-earnings coach for wrestling beginning September 15, 1994. Duties include practice room responsibilities, student-athlete recruitment, conditioning, technical training, and other administrative assignments as designated by the head coach. Coaching experience, competitive experience at collegiate level and a bachelor's degree preferred. Salary is \$12,000 with benefits. Send resume, an application letter, and telephone numbers of three references by August 27 to: Tom Borrelli, Head Wrestling Coach, Central Michigan University, Rose Center 109, Mt. Pleasant, MI 48859. C.M.U. (Affirmative Action/Equal Opportunity Institution) encourages diversity and resolves to provide equal opportunity regardless of race, sex, disabilities or sexual orientation.

Head Wrestling Coach. Lehigh University invites applications for the position of head wrestling coach. Lehigh is a university of 4,300 undergraduate students, located in Bethlehem, PA, and participates in the E.I.W.A. The head wrestling coach is responsible for leading all facets of a Division I wrestling program. Of particular importance are the proven ability to communicate effectively with student-athletes, parents, staff, faculty, alumni, administrators and media; the proven ability to organize and implement successful recruitment and development programs; the proven ability to inspire achievement and leadership among student-athletes and staff; and a commitment to adhere to the regulations, resources, philosophies, and standards of the institution, the E.I.W.A. and the NCAA. A bachelor's degree is required (master's preferred) with successful coaching and recruiting experience at the collegiate level is an important qualification. Salary and

benefits are competitive. A review of qualified candidates will begin immediately with selection to be made as soon as possible. Send letter of application, resume and references to: Lehigh University, 641 Taylor Street, Bethlehem, PA 18015. Lehigh is an Equal Opportunity/Affirmative Action Employer.

Physical Education

Physical Education Faculty. Montgomery College, a multicampus community college located in the Baltimore/Washington metropolitan area committed to student success, is seeking a full-time faculty member to teach health or physical education courses, promote women's intercollegiate offerings, coach one or two women's collegiate sports (basketball, volleyball or tennis) and serve on departmental committees and develop outreach activities to promote women's intercollegiate offerings at the college. A master's degree in physical education, health education or related field, previous coaching experience in women's athletics, and experience teaching physical education and/or health are required. Certification in fitness, personal training, strength and conditioning, or health education is desirable. Head coach experience in women's collegiate athletics and collegiate teaching experience in physical education program/health courses are preferred. Review of applications begins September 30, 1994, and will continue until position is filled. All applicants must submit a completed Montgomery College application and an unofficial copy of transcripts. Incomplete applications will not be considered. Application materials may be obtained from and returned to: Montgomery College, Office of Human Resources, 900 Hungerford Drive, Suite 130, Rockville, MD 20850, phone 301/279-5374. Montgomery College is an Affirmative Action/Equal Opportunity/Title IX Institution.

Associate Professor—Health and Physical Education, Sport Administration. Qualifications: Earned doctorate in sport administration or related area. Experience in college

level teaching and evidence of teaching effectiveness. Evidence of ability to conduct and publish research. Evidence of work within professional organizations. Evidence of ability to teach in areas of sport administration, health, physical education and coaching curricula. Credentials for full-time or associate faculty status as determined by N.S.U. criteria. Responsibilities: Teach graduate courses in sport administration, undergraduate/graduate courses in health and physical education. Supervise graduate students in sport administration internships. Advise graduate students in sport administration and undergraduate students in health and physical education. Supervise graduate students in the development and completion of theses and research projects. Conduct research in a focused area within teaching responsibilities. Rank And Salary: Tenure-track appointment at the associate professor level. Salary commensurate with qualifications and experience. Appointment Date: August 18, 1994. Application Deadline: August 5, 1994. Contact Person: Applicants should send letter of application, vita and three current letters of reference. Dr. C. Newton Wilkes, Department Head, Health and Physical Education, Northwestern State University, Natchitoches, LA 71497, telephone: 318/357-5126, fax: 318/357-5904. Northwestern State University of Louisiana is an Equal Education Opportunity Institution and an Equal Opportunity/Affirmative Action Employer.

Graduate Assistant

Graduate Assistant, Women's Basketball. Responsibilities include assisting head coach in areas of scheduling, practice, conditioning, game organization and management, and recruiting. Compensation: Salary is \$6,000 plus tuition. Starting date: September 1, 1994. Interested applicants should submit a letter of application, resume and references to: Dan Olson, Women's Basketball Coach, Lynn University, 3601 North Military Trail, Boca Raton, FL 33431-5598. Lynn University is

a NCAA Division II and N.A.I.A. Division I Independent.

Graduate Assistant Sports Information. Sacred Heart University is seeking applicants for two graduate assistants in sports information. Responsibilities include: compiling statistics, writing news releases, assisting with event management, preparing game programs. Compensation includes six credits per semester (18 per year), a stipend, insurance and on-campus housing where applicable. Applicants should submit cover letter and three letters of recommendation to: C. Donald Cook, Athletic Director, Sacred Heart University, 5151 Park Avenue, Fairfield, CT 06432. Deadline: Applications will be accepted until position is filled. Sacred Heart University is an Equal Opportunity/Affirmative Action Employer.

Graduate Assistant, Swimming Program. North Carolina State University is seeking a graduate assistant (male or female) to assist in coaching the men's and women's swimming teams. Interested applicants should contact head coach Don Easterling at 919/515-2849 immediately.

Graduate Assistant or Restricted-Earnings Coach positions available in both softball and volleyball. Successful applicants will serve as assistant coaches in the sports and will be responsible for conducting conditioning and fall practices. Assistantships include tuition waiver and stipend. Stipend depends upon Graduate Record Examination (G.R.E.) score. Maximum stipend is \$8,000 a year. Send letter of resume to: Tynes Hildebrand, Athletic Director, Fieldhouse, Northwestern State

University, Natchitoches, LA 71497, or call 318/357-5459.

Graduate Assistant: Livingston University, NCAA Division II and a member of the Gulf South Conference, is seeking a graduate assistant in baseball. Some teaching in physical education required. Includes stipend and possibly tuition and books. Candidates must be acceptable to the School of Graduate Studies in Physical Education. Send letter of application, resume, three current letters of recommendation and all college transcripts by August 15, 1994, to: Dee Outlaw, Director of Athletics, Livingston University, Station 11, Livingston, AL 35470.

Graduate Assistant—Athletic Training/Sports Medicine. Applications are being accepted for three (3) positions as graduate assistants in athletic training/sports medicine. Minority applicants are strongly encouraged to apply. Stipend includes a tuition waiver, a salary of between \$5,000-\$6,000 (depending on degree program), and additional benefits. Qualifications: N.A.T.A. certified, full admission into the Graduate School, and eligible for Tennessee athletic training license. Responsibilities: Duties include the care and prevention of athletic injuries, evaluation of athletic injuries, modality application, rehabilitation, and high-school athletic training coverage. Application Procedure: Interested applicants should contact (A.S.A.P.): William R. Whitehill, Ed.D., A.T.C., Program Director—Athletic Training, Box 96,

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GEORGE MASON UNIVERSITY

Director of Athletics

George Mason University invites applications and nominations for the position of Director of Athletics.

George Mason University is located in the suburbs of Fairfax, Virginia, approximately 15 miles from the nation's capital. George Mason University competes in 19 intercollegiate athletic sports and is a charter member of the Colonial Athletic Association.

The Director of Athletics reports to the president through the executive vice-president for finance and planning, and provides leadership for a rapidly growing, highly successful NCAA Division I program. The director will have overall responsibility for program planning, compliance with NCAA conference and university rules, fiscal and personnel management, community relations (to include marketing and fund raising), and the development and maintenance of a broad, well-balanced athletic program.

The university seeks candidates who demonstrate: a commitment to both men's and women's programs; a broad knowledge of NCAA rules and regulations; an understanding of the role of athletics within higher education; effective interpersonal and communication skills; a creative and innovative approach to problem solving; a commitment to maintaining the university's high academic standards and student performance expectations; an ability to provide leadership while balancing competing initiatives of significant institutional importance; and a commitment to work together with students, coaches and staff to build and maintain a program of the highest integrity.

APPLICATIONS/NOMINATIONS: Applications should be received no later than Friday, August 19, 1994. Please send letters of nomination or application, with a resume and at least three references, to:

Dr. Maurice W. Scherrens, Exec. V.P.
Office of Finance and Planning
Athletic Director Search Committee
George Mason University
D105 Mason Hall, MS #3B2
Fairfax, VA 22030

George Mason University is an EEO/AA Employer.

Head Coach Women's Soccer

Instructor in Physical Education

Princeton University's Department of Athletics announces an opening for a Head Coach of Women's Soccer and Instructor in Physical Education.

The position requires a baccalaureate degree or equivalent and experience in coaching soccer, preferably at the college level.

The head coach must be able to work with students, faculty and staff and within the framework of Princeton University, Ivy League and NCAA regulations. The head coach will be responsible for all aspects of programming, coaching and recruiting. Position available immediately.

Please submit resume to Ms. Amy Campbell, Associate Director of Athletics, Princeton University, Jadwin Gymnasium, Princeton, NJ 08544.



PRINCETON UNIVERSITY

An Affirmative Action / Equal Opportunity Employer

INTERCOLLEGIATE ATHLETIC DIRECTOR

THE UNIVERSITY OF MISSISSIPPI is accepting applications and nominations for the position of Intercollegiate Athletic Director. The director is responsible for the administration, accountability and guidance of all aspects of the athletic program. The director will support and develop the concept of the student-athletes. Leadership duties of the director include departmental and personnel administration, supervision of head coaches in women's and men's sports, event scheduling, budgeting, fund raising and public relations. The director will assure compliance with all university, conference and NCAA policies and regulations.

Minimum qualifications include a bachelor's degree and five years of significant senior administrative experience; administrative experience in a directly related position at an NCAA Division I university preferred. The director must have exceptional interpersonal and communication skills and fully commit to the institutional goals of the University of Mississippi. Salary for the director is competitive with similar positions. The director reports to the chancellor.

The University of Mississippi, an NCAA Division I school and member of the Southeastern Conference, is a comprehensive research institution with 11,000 students on the scenic and historic Oxford campus.

Applications and nominations will be accepted until the position is filled. Review of applications will begin in August 1994. Applications may be directed to:

Dr. J. Leslie Wyatt
Vice-Chancellor for Executive Affairs
Office of the Chancellor
The University of Mississippi
University, MS 38677
Telephone: 601/232-7111
Telefax: 601/232-5935

The University of Mississippi is an Equal Opportunity/Affirmative Action Employer. We encourage ethnic minorities, women, persons with disabilities, Vietnam era and military veterans to apply.

THE UNIVERSITY OF MISSISSIPPI

DUQUESNE UNIVERSITY

Academic Coordinator for Student-Athletes

Duquesne University invites applications for the full-time, 12-month position of Academic Coordinator for Student-Athletes.

RESPONSIBILITIES: The coordinator will supervise other academic staff; maintain accurate and comprehensive academic records to monitor student-athletes' progress in compliance with university, Atlantic 10 Conference and NCAA regulations; supervise an evening study hall program; coordinate an advising program for all student-athletes; hire and assign tutors; assess student academic and personal needs; act as a liaison to university departments, support programs and faculty; demonstrate a commitment to a high rate of graduation of student-athletes; and perform other duties as assigned by the Director of Athletics.

QUALIFICATIONS: Bachelor's degree required. A minimum two years experience in an academic support program for student-athletes or advising experience in a college setting, or other appropriate setting, and possess excellent communication and problem-solving skills. Candidates must possess demonstrated organizational and management abilities and a commitment to a high rate of graduation of student-athletes.

SALARY RANGE: \$23,000 - \$26,000.

APPLICATION: Review of applicants will begin immediately and position will remain open until qualified candidate is selected. Interested applicants should submit a letter, resume and three references, including addresses and telephone numbers to:

Brian Colleary
Director of Athletics
Duquesne University
A. J. Palumbo Center
600 Forbes Avenue
Pittsburgh, PA 15282

Duquesne University is an Equal Opportunity/Affirmative Action Employer.

SOUTHERN METHODIST UNIVERSITY

DIRECTOR OF ATHLETICS

Position Summary

Southern Methodist University invites applications and nominations for the position of director of athletics. The director will provide leadership to the university's department of athletics, managing the athletic staff and coaches and monitoring systems to ensure compliance with the rules and regulations of the university, Southwest Conference, and the NCAA. The position reports directly to the president of the university.

Qualifications

Candidates should have a minimum of a bachelor's degree, experience in administration, fund raising, athletic development, sports marketing, demonstrated skills in budget and human resources management, as well as the ability to communicate effectively with all constituencies of the university, including faculty, staff, students, and alumni. Candidates are expected to have a personal commitment to the absolute integrity of the athletic programs.

The university is seeking to identify an individual with strong leadership abilities to guide the athletic program during its final two years of association with the Southwest Conference and as SMU prepares for its new association with the Western Athletic Conference which will begin in 1996. SMU fields eight men's and seven women's Division I-A teams and has achieved multiple Southwest Conference and national championships. Additionally, the department has a strong commitment to academics as evidenced by the overall graduation rate for all student-athletes.

Application Procedure

Nominations and applications must be postmarked no later than August 19, 1994, and sent to:

Chair, Director of Athletics Search Committee
Southern Methodist University
P.O. Box 750216
Dallas, Texas 75275-0216

Candidates are asked to include the names, addresses, and telephone numbers of a minimum of three references.

Southern Methodist University is an Affirmative Action/Equal Opportunity Employer.

The Market

► Continued from page 18

M.T.S.U., Murfreesboro, TN 37132, 615/898-5110, fax 615/898-5020. Middle Tennessee State University is an Affirmative Action/Equal Opportunity Employer.

Graduate Assistants. The University of Arkansas at Little Rock is seeking a graduate assistant in the following sports areas: Men's and women's tennis. Responsibilities of the position include the following: 1) Plan and supervise daily training sessions. 2) Coordinate home event management. 3) Coordinate recruiting correspondence. 4) Participate in fund-raising activities. 5) Coaching and other administrative responsibilities as assigned by the head coach. The successful candidate must be accepted as a regular, full-time student in the U.A.L.R. graduate school. Assistantship includes tuition, room and board and books. Send letter of application, resume and transcript to: Richard Turner, Assistant Director of Athletics, University of Arkansas at Little Rock, 2801 S. University Avenue, Little Rock, AR 72204.

Graduate Assistant. Syracuse University is seeking a candidate for men's and women's swimming and diving. Responsibilities include assisting the head coach in areas of recruiting, practice, meet organization and management, and conditioning. Qualifications include a bachelor's degree and admission to Syracuse University Graduate School; coaching and/or college experience in swimming and diving. Candidate will receive a full tuition waiver and stipend of \$7,400. Submit A.S.A.P. letter of application, resume and three references to: Head Coach, Louis Walker Jr., Manley Field House, Syracuse University, Syracuse, NY 13244-5020. Equal Opportunity/Affirmative Action Employer.

Graduate Assistant, Baseball. American International College. Responsibilities include coaching, recruiting and related duties in a two-year program. Qualifications: Bachelor's degree, admission to the college's graduate program and collegiate competitive experience. Stipend: Tuition, room, meals, books, fees. Starting Date: September 1, 1994. Send resume and supporting credentials to: Mark Simone, Head Baseball Coach, A.I.C., 1000 State Street, Springfield, MA 01109. American International College is an Affirmative Action/Equal Opportunity Employer.

Michigan State University is seeking applicants for a graduate assistant for men's and women's diving and possible teaching in physical education for fall or winter semester 1994-95. Interested parties please contact head men's and women's swim coach Richard Bader (517/355-5261) or assistant coach (diving) John Narcy (517/353-0652), Michigan State University, 235 IM, West, East Lansing, MI 48824-1025. Your immediate response is requested.

Internship

Baseball Internship—NCAA Division III. Manchester College is accepting applications for the position of baseball intern. Responsibilities include on-field coaching and recruiting in the program. Compensation includes stipend, medical insurance, room and board. Qualifications: Bachelor's degree and college baseball experience as a player or coach. Review of applications will begin immediately and continue until the position is filled. Send letter of application and resume to: Dr. Jay Martin, Head Baseball Coach, Manchester College, North Manchester, IN 46962. Manchester College is an Equal Opportunity Employer.

Women's Softball Internship—NCAA Division III. Manchester College is accepting applications for the position of softball intern. Responsibilities include on-field coaching and recruiting in the program. Compensation includes stipend, medical insurance, room and board. Qualifications: Bachelor's degree and college softball experience as a player or coach. Special consideration will be given to candidates with soccer expertise. Review of applications will begin immediately and continue until the position is filled. Send letter of application and resume to: Martha Judge, Head Softball Coach, Manchester College, North Manchester, IN 46962. Manchester College is an Equal Opportunity Employer.

tions will begin immediately and continue until the position is filled. Send letter of application and resume to: Martha Judge, Head Softball Coach, Manchester College, North Manchester, IN 46962. Manchester College is an Equal Opportunity Employer.

Football Internships—NCAA Division III. Manchester College is accepting applications for the positions of football intern. Responsibilities include on-field coaching and recruiting in the program. Compensation includes stipend, medical insurance, room and board. Qualifications: Bachelor's degree and college football experience as a player or coach. Review of applications will begin immediately and continue until the positions are filled. Send letter of application and resume to: Mr. Dale Liston, Head Football Coach, Manchester College, North Manchester, IN 46962. Manchester College is an Equal Opportunity Employer.

Graduate Intern/Recreation—Assistant to Recreation Coordinator with duties to include supervision of facilities, organize and promote on-campus interest and run intramurals. Bachelor's degree in related field required, good oral and written communication skills, and WordPerfect/computer knowledge. 10-month contractual position. Two openings. Salary \$7,000. Send letter of application and resume to: Gary Wohlsteiner, U.M.B.C., Fieldhouse, 5401 Wilkens Avenue, Baltimore, MD 21228. U.M.B.C. is an Affirmative Action/Equal Opportunity Employer and encourages minorities, women and the disabled to apply.

Sports Information Intern. The University of Evansville seeks experienced candidates for a full-time internship in sports information, beginning in August. Requirements include bachelor's degree, two years of undergraduate experience in sports information, I.B.M. computer knowledge, writing, and statistical skills. Monthly stipend is \$775. Position works closely with S.I.D. in publicizing all 15 varsity sports. Letter of application, resume, samples of work and letters of recommendation should be sent to: Bob Boxell, Sports Information Director, University of Evansville, 1800 Lincoln Avenue, Evansville, IN 47722.

Southwest Texas State University is seeking an administrative intern. Bachelor's degree in sports management, marketing or related field preferred. Responsibilities

will include marketing/promotions, game/facility management, fund raising and some ticketing. Individuals should be ambitious, highly organized and self-motivated. Salary: \$600/month. Application deadline: August 15, 1994. Fax resumes to: Ted McKinnon, Associate Athletic Director, 512/245-2967. Mail resumes to: 601 University, Jowers Center, San Marcos, TX 78666. S.W.T. is an Equal Opportunity/Affirmative Action Employer.

Miscellaneous

Sport Education Implementation Director. Help M.S. administrators implement the American Sport Education Program—courses for coaches, athletic directors and parents. Five years' experience in education with a master's in related field required. Nonsmoking environment. Send cover letter and resume to: Human Resources, Human Kinetics, P.O. Box 5076, Champaign, IL 61825-5076.

Bridgewater State College. Head Coach, Cheerleading (Basketball & Football), \$2,000. Responsibilities: Primary duty will be to coach varsity team. Supervise the team at all practice sessions and games; organize and direct a training program to develop the team to its full potential. A.C.E.P. certification a plus. Qualifications: Undergraduate degree with teaching experience preferred; previous coaching and/or playing experience preferred; background in the sport should be particularly strong; demonstrated ability to work effectively with administrators and athletes and understanding of NCAA Division III philosophy and ability to work within the framework of the philosophy of Bridgewater State College. Deadline for a complete application file. Open and continuing. (Letter of intent, resume and the names, addresses

and telephone numbers of five professional references should be submitted for a complete file). Address all inquiries to: Office of Human Resources, Boyden Hall, Bridgewater State College, Bridgewater, MA 02325. Bridgewater State College is an Affirmative Action/Equal Opportunity Employer which actively seeks to increase the diversity of its workforce.

The United States Sports Academy. "America's Graduate School of Sport," has immediate openings for two faculty positions in our academic department. Both positions require 3-5 years of scholarly experience in graduate school instruction. Chair of Sport Coaching. Requirements include a Ph.D. or Ed.D. in sport or related area and proven coaching experience at the collegiate or professional level. Ability to teach sport psychology, sport pedagogy, and sport marketing or public relations. Chair of Sport Management. Requirements include Ph.D. or Ed.D. in sport or related area and experience in all sport disciplines to include sport administration, personnel management, facilities management and accounting. Qualified applicants should submit their resumes, three letters of reference and transcripts to: United States Sports Academy, Attn: Director of Administration, 36526. Equal Opportunity Employer. Women and minorities are encouraged to apply.

For Sale

Portable wood basketball floor available. Formerly used by Kansas City Kings. Regulation NCAA markings, 6'1" wide by 112' long. \$10,000 or best offer. Contact Ed Harris, Director of Athletics, Missouri Western State College, 816/271-4481. For Sale. Duraform, 3m diving stand with

16' Maxiflex Model "B" diving board. Selling due to renovations in diving well. Excellent condition. Sold "as is." Buyer responsible for shipping. Purchased new in 1990. Lists for \$9,137, asking \$5,000. O.B.O. Contact Jennifer Coleman, 603/646-2673.

Open Dates

Men's Soccer—Monmouth College of New Jersey is seeking a Division I opponent for a home match on either Saturday, October 29, or Sunday, October 30, 1994. Contact Jeff Stapleton at 908/571-3415.

Men's Basketball—Division I or II. Florida Southern College seeks a road game or tournament for November 25-26 or December 16-17, 1994 (Division I guarantee expenses only). Contact Gordon Gibbons at 813/680-4253.

Men's Basketball—Orange Coast Community College, Costa Mesa, California, seeking one team to complete eight-team tournament, December 1-3, 1994. Call Herb Livsey, 714/854-6198.

Men's Ice Hockey—Division II-III. Mercyhurst College, Erie, PA, seeking 1 or 2 games on the following open dates: November 11 & 12, 1994; January 27 & 28, 1995. Contact: Rick Gotkin, 814/824-

2542.

Women's Volleyball Division III. Allegheny College seeks one team to complete an eight-team tournament September 9 & 10, 1994. Call Maureen Hager, 814/332-2812.

Women's Basketball—The Defiance College is seeking an NCAA Division III or N.A.I.A. team for the Lady Jacket Classic Basketball Tournament December 16-17, 1994. Good guarantee. Contact: Tom Palombo at 419/783-2346.

Men's Basketball—Division III. Utica College is seeking one team for its 1994 tournament. Dates: Friday/Saturday, December 2 & 3, 1994. Guarantee. Contact: Ed Jones or Jim Spartano at 315/792-3051.

Division I-A Football: Middle Tennessee State University is seeking games with Division I-A opponents for the following dates: 1995—September 2, 9 & 30; 1996—September 7 & 21; 1997—September 6 & 20. Contact athletic director Lee Fowler, 615/898-2450.

Syracuse University men's basketball seeks opponents for the following dates: November 11, 12; December 6, 7, 20, 21; and February 2, 4, 24, 25. Home and home games are possible. Guarantee available. Contact coach Don Lane at 606/233-8270.

GREAT MIDWEST CONFERENCE

Chicago, Illinois Assistant Commissioner for Media and Public Relations

The Great Midwest Conference invites nominations and applications for the position of Assistant Commissioner for Media and Public Relations. Reporting to the Assistant Commissioner, the assistant commissioner will be expected to provide creative and energetic leadership in managing the conference's media and public relations programs, while working closely with the conference's member institutions—University of Alabama at Birmingham (UAB), University of Cincinnati, University of Dayton, DePaul University, Marquette University, University of Memphis and Saint Louis University.

Duties include designing and implementing a comprehensive regional and national media and publicity program; working directly with the written and electronic media; supervising the conference's media relations and communications staff, and working with the conference's sports information and promotions directors. Opportunities for involvement in other duties assigned by the commissioner also are available.

Qualifications include a bachelor's degree, a minimum of five years' experience in higher education media relations, sports information or sports-related public relations; strong written and verbal communication skills; organizational skills; and extensive computer knowledge.

Applications and nominations will be reviewed commencing August 1994, and will continue until the position is filled. Preferred starting date is September 6, 1994. Salary commensurate with experience and qualifications.

Send nominations, or application and resume, to:

Michael L. Silve
Commissioner
Great Midwest Conference
35 East Wacker Drive, Suite 650
Chicago, IL 60601

The Great Midwest Conference
is an Affirmative Action/Equal Opportunity Employer.

ATHLETIC DIRECTOR

Seattle's **Washington Athletic Club**, one of the nation's largest private city clubs, is seeking an athletic director who will meet the challenges of change. This 21 story, downtown landmark offers its 10,000 members and their families a full range of social, business, dining and athletic facilities as well as 130 overnight guest rooms. The athletic director must show initiative in the development and implementation of a wide range of athletic, fitness and wellness programs that appeal to a diverse membership.

Organization: The WAC operates under the guidance and direction of a volunteer Board of Governors and committee structure. The athletic director is an executive position that reports directly to the Executive Vice-President/General Manager.

Skills/Experience: Proven achievement in athletic program development and management, marketing, budget development, staff training and motivation, member/customer relations, ability to interact and lead in a professional manner, and a working knowledge of the fitness/wellness business are essential.

Education: B.A. in athletics required—M.A. preferred.

Compensation: Salary and benefits are competitive with club industry and commensurate with experience and qualifications.

If you are qualified and eager to maintain the highest of goals in service to the membership, you are invited to submit your resume, including references and salary history to:

Washington Athletic Club
Director of Human Resources
PO Box 1709
Seattle, WA 98111

Equal Opportunity Employer.

HOBART AND WILLIAM SMITH COLLEGES

Director of William Smith Athletics and Physical Education

Hobart College for men and William Smith College for women operate under a distinctive coordinate system. The two colleges have a single president, one central administration, one faculty and one Board of Trustees. The colleges preserve individuality through separate deans, admissions offices and athletics departments. The coordinate nature of the colleges respects the fact that gender is a crucial ingredient in the formation of identity during the college years and are thus organized to support men and women equally—both separately and together—in a rigorous liberal arts academic setting. In this context, the director's position is an unusual and challenging opportunity. William Smith has a tradition of quality athletics programs (basketball, crew, cross country, field hockey, lacrosse, soccer, swimming and diving, tennis and club sailing) appearing consistently in postseason competition. It is a member of NYSWCAA, EAA, ECAC and NCAA (Division III).

The director has total administrative responsibility for the development, management and operation of all William Smith athletics programs as well as both the Hobart and William Smith physical education program and the Colleges' Sport and Recreation Center. Facility managers, program managers and assistant directors are in place and report to the director. The director reports to the Hobart College Dean.

A master's degree in sports management, physical education or a related field is required; a Ph.D. is preferred. Previous intercollegiate and administrative experience is required. The candidate should have proven organizational, administrative and managerial skills with demonstrated public relations and fundraising abilities. An overall knowledge of NCAA rules and procedures is required. The full-time, 12-month position carries a salary commensurate with qualifications and experiences.

Nominations or applications, with a letter explaining one's interest in this unique position, a resume and three letters of references may be sent to:

Dean Guarasci
Smith Hall
Hobart and William Smith Colleges
Geneva, New York 14456

Applications will be reviewed beginning August 15th. Ideally the position is to be filled as soon as possible but the starting date is open for consideration.

Hobart and William Smith Colleges are Affirmative Action/Equal Opportunity Employers.



TEMPLE UNIVERSITY

Academic Coordinator, Student Athletics

Temple University seeks an individual to encourage student-athletes to strive for academic excellence and social discipline within our multi-cultural environment. Selected candidate will monitor the academic progress of student-athletes; provide special assistance to develop and enhance student-athletes' academic skills; and serve as a liaison with University programs, services and activities.

Requirements include a Master's degree in Psychology, Counseling or related field with post-Master's experience in Academic Counseling and Advising, preferably with student-athletes. An equivalent combination of education and experience may be considered. The selected candidate must be skilled in developing specialized learning techniques in reading, writing, etc., and be familiar with University programs, NCAA regulations and other academic requirements associated with an Athletic program. Position may include limited off-campus travel.

We offer a competitive salary and a comprehensive benefits package including 100% pre-paid tuition remission. Candidates should FAX (215) 204-5921 or submit resume and salary requirements to: **Lisa Stepp, Employment Rep., TEMPLE UNIVERSITY, Req. #552-3, Rm. 203, USB, 1601 N. Broad St., Phila., PA 19122. EOE/AA.**

Columbia University in the City of New York

Announcement of Position Vacancy

TITLE
Head Coach of Women's Soccer and Associate in the Department of Physical Education.

POSITION DESCRIPTION: (Brief Outline)

- Coach of Women's Soccer
- Teach in the required Physical Education Program
- Active recruiter of soccer student-athletes
- Adviser to soccer student-athletes throughout the year
- Develop and guide a support group for women's soccer

QUALIFICATIONS:

- Bachelor's degree required
- Successful background in coaching soccer and administering a soccer program on the high-school or college level preferred
- Successful experience in the recruiting of student-athletes preferred
- Ability to work and communicate with students, faculty and alumnae
- Ability to work within the framework of NCAA and Ivy League rules and regulations.

APPOINTMENT DATE: As soon as appropriate candidate is identified.

COLUMBIA-BARNARD ATHLETIC CONSORTIUM: Columbia University is a member of the Ivy League group. Admission to the undergraduate divisions is based primarily on academic achievement and financial aid is awarded on the basis of need. The university is located in New York City and has an undergraduate enrollment of 6,200 students including Columbia College, Barnard College and the Undergraduate School of Engineering. The women's athletic program operates under an NCAA consortium arrangement, whereby students from all undergraduate divisions of the university may be eligible for competition.

MAIL LETTER OF APPLICATION, RESUME AND THREE LETTERS OF RECOMMENDATION TO: Paul E. Fernandes, Associate Director of Athletics, Columbia University, Dodge Physical Fitness Center, New York, NY 10027.

COLUMBIA UNIVERSITY IS AN EQUAL OPPORTUNITY EMPLOYER.

Legislative assistance

1994 Column No. 29

Initial-eligibility waivers

Divisions I and II institutions should note that in accordance with NCAA Bylaw 14.3.1.7, the NCAA Council Subcommittee on Initial-Eligibility Waivers may grant exceptions to the initial-eligibility requirements set forth in Bylaw 14.3 based on objective evidence that demonstrates circumstances in which the student's overall academic record warrants the waiver of the normal application of this legislation. In addition, per Bylaw 14.1.2.1, a Division I or II institution must use the NCAA Initial-Eligibility Clearinghouse to certify the initial eligibility of all student-athletes who first enter a collegiate institution August 1, 1994, or thereafter. Therefore, in order to process an initial-eligibility waiver application, the subcommittee must first receive the final certification report (formerly Form 48-C) from the clearinghouse.

NCAA Bylaw 14.4.3.1.5 Satisfactory progress/specific baccalaureate degree program

Divisions I and II institutions should note that the calculation of credit hours under the satisfactory-progress regulations (see Bylaw 14.4.3.1) must be based on hours earned

or accepted for degree credit at the certifying institution in the student-athlete's specific baccalaureate degree program (see Bylaw 14.4.3.1.5) and should be met as follows:

1. During the first two years of enrollment, a student-athlete who has not yet designated a specific baccalaureate degree program may use credits acceptable toward any of the institution's degree programs.

2. By the beginning of the student-athlete's third year (fifth semester or seventh quarter), he or she will be required to have designated a program of studies leading toward a specific baccalaureate degree. From that point, the credits used to meet the satisfactory-requirements must be degree credit toward the student's designated degree program.

3. A student-athlete who changes his or her designated degree program may comply with the satisfactory-progress requirements if: (a) the change in programs is documented appropriately by the institution's academic authorities; (b) the credits earned prior to the change are acceptable toward the degree previously sought, and (c) the credits earned from the time of the change are acceptable toward the new desired degree.

Further, during its August 14, 1985, meeting, the NCAA Administrative Committee specified that hours earned in a minor separate from the student-athlete's designated degree program may not be used to meet the satisfactory-progress requirements. Accordingly, if a student-athlete designates a program of studies in history and a minor in

English, any credits earned toward the English minor may not be used to meet the satisfactory-progress requirements, unless the English credits fulfill a specific requirement in the history degree program.

Correction

NCAA Guide to International Academic Standards for Athletics Eligibility

Divisions I and II institutions should note that there is an error on page 22 of the Guide to International Academic Standards for Athletics Eligibility effective August 1, 1994. Item No. 1-j in the section on Quebec in the country outline for Canada incorrectly indicates that a student must obtain one of the documents listed in Item Nos. 1-j(1) through 1-j(6) with an average of at least 70 percent in all core-course areas. The 70 percent requirement in all core-course areas applies only to Item Nos. 1-j(1) and 1-j(2). Item Nos. 1-j(3) through 1-j(6) are Colleges d'Enseignement Générale et Professionnelle (CEGEP) and require an average of only 60 percent in all core-course areas.

This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

Deadline to reserve meeting space for 1995 Convention is August 31

Conferences and affiliated members have until August 31 to reserve meeting space at the 1995 NCAA Convention, to be held January 7-11 in San Diego.

NCAA Associate Executive Director Louis J. Spry noted that the general business sessions will be held for the first time in a location other than the headquarters hotel. The San Diego Convention Center will be used for the general business sessions and other meetings, and the honors dinner, which will be conducted the evening of Sunday, January 8.

The San Diego Marriott Hotel and Marina will serve as headquarters hotel, with the Hyatt Regency San Diego designated an auxiliary hotel and the Embassy Suites serving as an overflow property.

To resolve conflicts in meeting-space assignments, Spry said the following priorities will be observed:

- General sessions, as determined by the NCAA Executive Committee.
- NCAA committees.
- Voting conferences.



- Nonvoting conferences.
- Active member institutions.
- Affiliated members, and
- Other organizations related to

intercollegiate athletics.

A composite Convention calendar will be printed in The NCAA News, most likely in late October.

Volleyball statistics to run in the News

First set to be published September 19

National statistical leaders in all three divisions of women's volleyball will be compiled by the NCAA for the first time this fall. It is the first major change to the national statistics program since women's basketball and softball were added in 1982.

Division I statistics will be published weekly for 12 weeks in The NCAA News, beginning September 19. Divisions II and III will appear on alternate weeks, starting with III in the September 19 issue. Final statistics will be printed in late December and early January. There will be six individual and seven team categories.

Conferences in each division sponsoring volleyball will be contacted in the next few weeks and asked for assistance in compiling the weekly leaders. The procedure will be similar

to what already is done through league offices for compiling women's basketball and softball statistics.

The NCAA statistics will replace the national rankings done by the American Volleyball Coaches Association for the last 10 years. The AVCA will continue to produce an annual records book.

"We appreciate the assistance provided by the AVCA in getting this new program off the ground and the work they have done the past decade," said James F. Wright, NCAA statistical services manager.

Member institutions were mailed a request this week to supply volleyball rosters. Reporting forms will be sent to participating conference offices and institutions later this month.

Presidents

CEOs invited to nominate peers to fill Commission vacancies; nominations due September 9

► Continued from page 5

January 1995 NCAA Convention:

Division I

Anthony J. DiGiorgio, president, Winthrop University. Division I-AAA. Not eligible for reappointment.

The replacement to be named for James E. Halligan, president, New Mexico State University. Division I-A. Eligible for reappointment to a full four-year term since his successor will have served less than half a term. The Big West Conference designates this position.

Eamon M. Kelly, president, Tulane University. Division I-A in-

dependent. Not eligible for reappointment.

The replacement to be named for Oscar C. Page, president, Austin Peay State University. Division I-AA Central football region. Eligible for reappointment to a full four-year term since his successor will have served less than half a term.

Jon Wefald, president, Kansas State University. Division I-A. Not eligible for reappointment. The Big Eight Conference makes this appointment.

Division II

Betty Turner Asher, president, University of South Dakota. Eligible for reappointment.

Robert A. Burnett, president,

Armstrong State College. Eligible for reappointment.

The replacement for Donald F. Behrend, chancellor, University of Alaska Anchorage. Eligible for reappointment to a full four-year term since his successor will have served less than half a term. While the replacement technically can be from any Division II region, a replacement from Region 4 would be most appropriate from a representation standpoint.

Thomas W. Cole Jr., president, Clark Atlanta University. Not eligible for reappointment. While the replacement technically can be from any Division II region, a replacement from Region 2 would be most appropriate from a repre-

sentation standpoint.

Division III

John B. Slaughter, Occidental College. Eligible for reappointment.

Rev. Michael J. Lavelle, president, John Carroll University. Not eligible for reappointment. Replacement can be from any region of Division III.

Cordell Wynn, president, Stillman College. Not eligible for reappointment. Replacement can be from any region of Division III. While the replacement technically can be from any Division III region, a replacement from Region 3 would be most appropriate.

NCAA geographical regions for each division are set forth in NCAA

Constitution 4.8.2.

Nominating committee

Besides Carter, members of the nominating committee are Richard L. Bowen, Idaho State University; Robert J. Bruce, Widener University; Joseph J. McGowan Jr., Bellarmine College; Judith A. Ramaley, Portland State University; E. Roger Sayers, University of Alabama, Tuscaloosa; Thomas J. Scanlan, Manhattan College; and William E. Shelton, Eastern Michigan University.

Questions regarding the Commission's nominating and balloting process may be directed to Francis M. Canavan, NCAA group executive director for public affairs, at the national office.