

The NCAA News



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Graduation rates remain steady

Division I student-athletes who entered college in 1987, the second year of Proposition 48 initial-eligibility standards, graduated at a rate comparable to those students who entered in 1986, the first year of the standards.

Student-athletes in both the 1986 and 1987 entering classes graduated at a rate of 57 percent, compared to 52 percent for the two classes of student-athletes preceding the new standards.

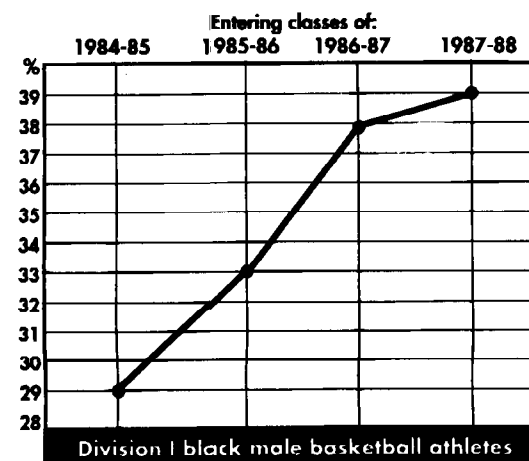
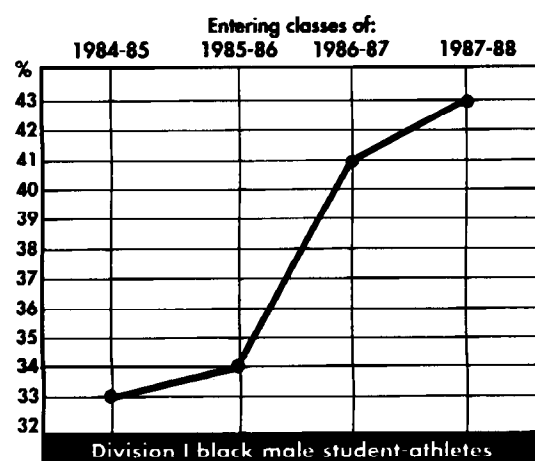
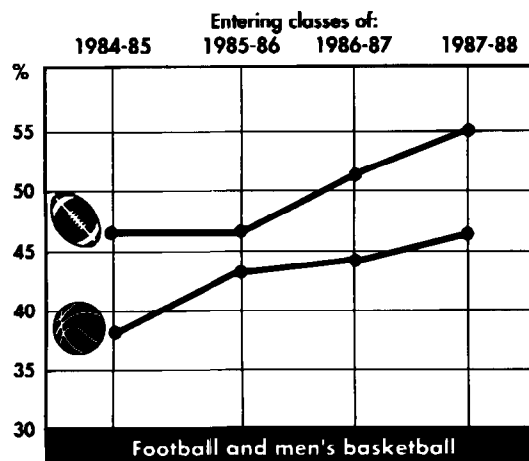
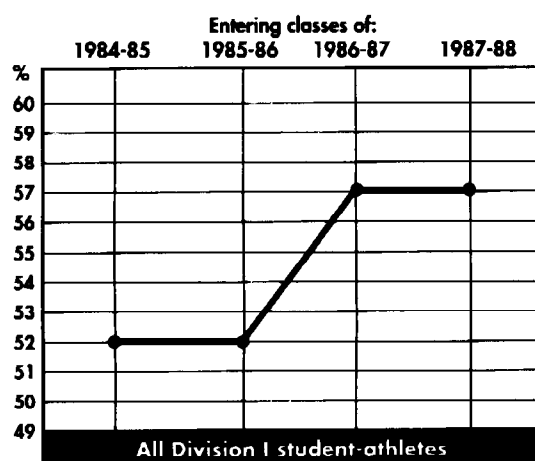
The new report concerning the 1987 entering class is the fourth graduation-rate compilation issued by the Association.

Overall, student-athletes who entered college in 1987 graduated at a slightly higher rate than the general student body, with 57 percent of student-athletes graduating, compared to 56 percent of all students.

"I'm pleased that student-athletes are graduating at a slightly higher rate than their peers," said NCAA Executive Director Cedric W. Dempsey, "although I'd be happier with an even higher rate."

In general, student-athletes graduate at the same or higher rates than students of the same racial and gender group. For example, white female student athletes grad-

Graduation-rate data



See Rates, page 16 ▶

Reports reviewed at meeting

The NCAA Presidents Commission received two important committee reports at its June 28-29 meeting in Kansas City, Missouri.

Reports from the NCAA Special Committee to Review Initial-Eligibility Standards and the NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity were submitted to the Commission.

The review of Division I initial-eligibility standards is a result of 1994 NCAA Convention Proposal No. 174. That resolution mandated a reevaluation of 1992 Proposal No. 16, which is scheduled to become effective in August 1995.

Student-athlete welfare, access and equity is the 1995 Convention topic in the Presidents Commission's strategic plan.

The reports appear in full on pages 13 and 14 of this issue of The NCAA News.

See Reports, page 24 ▶

Women's basketball enjoys record attendance

By Richard M. Campbell
NCAA STATISTICS COORDINATOR

For the 13th consecutive year, NCAA women's home basketball attendance reached an all-time high as more than 4.5 million spectators nationally watched NCAA women play in 1994.

The total of 4,557,066 for all NCAA varsity teams, excluding double-headers with the men, represented a net increase of 369,906 over the 1993 total, or nearly nine percent. The figures included all 859 NCAA institutions with varsity teams — 293 of them Division I

members.

This was the first year that the Association's women's attendance figures included only NCAA institutions. The 1993 totals and averages, which have been adjusted to provide a true comparison with this year, are reflected in the charts on page 17. All national attendance totals compiled by the Association in all sports now include only NCAA schools.

The NCAA began tabulating women's basketball attendance in 1982.

Attendance at member institutions has more than doubled since

then, from just more than 1.9 million to more than 4.5 million in 1994. Per-game attendance also has increased at a similar rate, from 281 per game in 1982 to a record 642 last season.

NCAA Division I attendance was responsible for much of this success. With 3.6 million in 1994 attendance, it has more than tripled its 1982 total of 1.15 million.

Posting its second largest increase since 1982, NCAA Division I attendance increased by 429,480 to 3,602,511 in 1994. Single-game net home attendance, as well as NCAA Division I women's champi-

onship tournament attendance, accounted for the increase.

Total tournament attendance increased more than 20 percent, thanks in part to the new 64-team field, up from 48 teams. In 58 sessions (up from 42), Division I tournament attendance increased 47,737 to 279,104, but overall average per game dropped from 5,509 to 4,812.

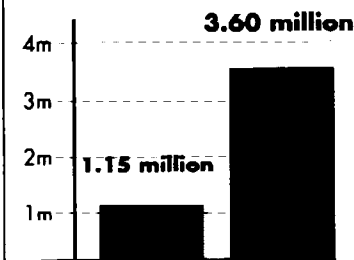
NCAA Division I teams were up seven spectators per game (to 1,152).

Below Division I, only Division II

See Attendance, page 17 ▶

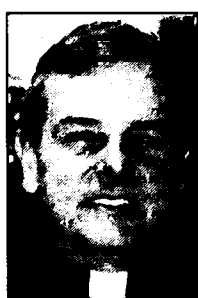
Triple jump

Attendance at NCAA women's basketball games continues to climb, and the figures for Division I are particularly impressive. Attendance at Division I games has more than tripled since 1982.



In the News

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Beauchamp

■ In a guest editorial, Rev. E. William Beauchamp of the University of Notre Dame says that student-athletes receive "more than fair" compensation for their athletics efforts: **Page 4.**

■ A scheduled "recentering" of SAT scores will affect student-athletes enrolling as early as August 1995 at NCAA Divisions I and II institutions: **Page 5.**

■ This month's edition of The NCAA Register includes minutes of the NCAA Council's April meeting, a report of institutional secondary infractions and three infractions-case reports: **Insert.**

On deck

July 3-7	Division I Men's and Women's Basketball Committees, Monterey, California
July 5-8	Division III Women's Basketball Committee, Kansas City, Missouri
July 5-8	Men's and Women's Gymnastics Committees, Kansas City, Missouri
July 5-8	Division III Baseball Committee, Kansas City, Missouri
July 10-13	Division I Baseball Committee, Beaver Creek, Colorado
July 10-13	Men's and Women's Tennis Committee, Kansas City, Missouri

The NCAA News



DIGEST

A weekly summary of major activities within the Association

Proposal No. 174

Commission receives special committee report

The NCAA Special Committee to Review Initial-Eligibility Standards has submitted a report to the NCAA Presidents Commission that contains the rationale for recommended changes in Division I initial-eligibility standards.

The complete report, which was considered at the Commission's June 28-29 meeting in Kansas City, Missouri, appears beginning on page 13 of this issue.

The special committee endorsed a sliding scale of initial-eligibility standards keyed to an SAT score of 650 and a grade-point average of 2.400 (4.000 scale) and recommended that a minimum grade-point average of 2.000 must be achieved in 13 core courses. According to the committee's proposal, no minimum cutoff would exist for standardized test scores. The scale would range from a 2.000 GPA and an 810 (or higher) SAT to a 3.000 GPA and a 410 SAT.

The committee also recommended a delay of one year in the effective date of any new initial-eligibility legislation for Division I. Currently, 1992 Convention Proposal No. 16 is to take effect August 1, 1995.

For more information, see pages 1 and 13 and the June 15, June 8, June 1, May 25, May 4 and April 20 issues of The NCAA News.

Staff contact: Francis M. Canavan.

Revenue distribution

Academic-enhancement fund mailed to Division I members

A total of \$9.3 million from the academic-enhancement fund of the 1993-94 NCAA revenue-distribution plan was distributed June 24 to chief executive officers at Division I institutions.

Each Division I member received \$30,000 from the fund.

The NCAA Special Advisory Committee to Review Recommendations Regarding Distribution of Revenues did not establish specific guidelines regarding permissible uses of the academic-enhancement fund. However, the NCAA Executive Committee has

Schedule of key dates for July and August 1994

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/31	25	26	27	28	29	30

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

JULY RECRUITING

Men's Division I basketball

1-4 Quiet period.

5-31 Evaluation period.

Women's Division I basketball*

1-7 Quiet period.

8-31 Evaluation period.

Men's Division II basketball

1-31 Evaluation period.

Women's Division II basketball*

1-31 Evaluation period.

Division I football

1-31 Quiet period.

Division II football

June 1 through beginning of the prospect's high-school or two-year college football season: Quiet period.

DEADLINE

1 — Deadline for constituent groups to request an appearance before the NCAA Presidents Commission Liaison Committee's September 12 meeting in Kansas City, Missouri.

15 — 1995 Convention proposals due from the membership.

MAILING

29 — Checks to be mailed for the special-assistance fund of the 1993-94 NCAA revenue-distribution plan.

AUGUST RECRUITING

Men's Division I basketball

1-31 Quiet period.

Women's Division I basketball*

1-31 Quiet period.

Men's Division II basketball

1 Evaluation period.

2-31 Quiet period.

Women's Division II basketball*

1 Evaluation period.

2-31 Quiet period.

Division I football

1-31 Quiet period.

Division II football

June 1 through beginning of the prospect's high-school or two-year college football season: Quiet period.

DEADLINES

31 — Deadline for submitting membership restructuring proposals.

MAILINGS

12 — Checks to be mailed for sports-sponsorship fund of 1993-94 NCAA revenue-distribution plan.

26 — Checks to be mailed for grants-in-aid fund of 1993-94 NCAA revenue-distribution plan.

*See pages 122-123 of the 1994-95 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

specified that the fund may not be used for scholarships for fifth-year student-athletes who have exhausted eligibility, for summer school tuition or for the purchase of course books. Institutions can use the funds for new or existing programs and services.

Along with the check, institutions received a form designed to aid in determining how each member used the academic-enhancement

money that was distributed in June 1993.

The academic-enhancement fund is the third of six funds that will be distributed to the membership this year under the provisions of the revenue-distribution plan. Earlier, members received proceeds from the basketball and Division II funds.

Following are the dates on which checks

from the remaining funds will be mailed:

Special assistance July 29.
Sports sponsorship August 12.
Grants-in-aid August 26.
Staff contact: Keith E. Martin.

Student-athlete welfare

Special committee proposes legislation

The Special Committee to Review Student-Athlete Welfare, Access and Equity is recommending that the NCAA Council and NCAA Presidents Commission sponsor three proposals for new legislation at the 1995 Convention. It also is proposing several amendments to existing legislation.

The recommendations are included in a report that begins on page 14 of this issue of The NCAA News.

Another key component of the special committee's recommendations is a list of recommendations, or "referrals," to other NCAA committees.

Student-athlete welfare, access and equity is the 1995 Convention topic in the strategic plan of the NCAA Presidents Commission.

For more information, see pages 1 and 14 and the June 15 issue of The NCAA News.

Staff contact: John H. Leavens.

Restructuring

Restructuring recommendations to be submitted by August 31

Those interested in submitting NCAA membership restructuring proposals have until August 31 to do so.

The original deadline was March 1, but in February, the NCAA Joint Policy Board moved the deadline back six months. At the time, the Joint Policy Board said that while legislation is still possible for the 1995 Convention, it preferred that the 1995 event be used instead as a forum for discussion of the matter, with legislation to be considered at the 1996 Convention.

A Special Committee on Membership Restructuring is expected to be announced soon.

Staff contacts: Tricia Bork and Stephen R. Morgan.

Graduation rates by gender, race and sport

The graduation rates of Division I student-athletes entering college in:

1987 — 57% (general student body — 56%)
1986 — 57% (general student body — 55%)
1985 — 52% (general student body — 54%)
1984 — 52% (general student body — 53%)

Division I male student-athletes entering:

1987 — 53% (male student body — 54%)
1986 — 52% (male student body — 54%)
1985 — 48% (male student body — 52%)
1984 — 47% (male student body — 51%)

Division I black male student-athletes entering:

1987 — 43% (black male student body — 33%)
1986 — 41% (black male student body — 30%)
1985 — 34% (black male student body — 30%)
1984 — 33% (black male student body — 28%)

Division I white male student-athletes entering:

1987 — 58% (white male student body — 57%)
1986 — 57% (white male student body — 56%)
1985 — 55% (white male student body — 55%)
1984 — 55% (white male student body — 54%)

Division I female student-athletes entering:

1987 — 67% (female student body — 58%)
1986 — 68% (female student body — 57%)
1985 — 61% (female student body — 55%)
1984 — 62% (female student body — 54%)

Division I white female student-athletes entering:

1987 — 69% (white female student body — 61%)
1986 — 70% (white female student body — 60%)
1985 — 65% (white female student body — 58%)
1984 — 66% (white female student body — 57%)

Division I black female student-athletes entering:

1987 — 53% (black female student body — 41%)
1986 — 54% (black female student body — 36%)
1985 — 44% (black female student body — 36%)
1984 — 45% (black female student body — 34%)

Division I male basketball players entering:

1987 — 46% (male student body — 54%)
1986 — 44% (male student body — 54%)
1985 — 43% (male student body — 52%)
1984 — 38% (male student body — 51%)

Division I black male basketball players entering:

1987 — 39% (black male student body — 33%)
1986 — 38% (black male student body — 30%)
1985 — 33% (black male student body — 30%)
1984 — 29% (black male student body — 28%)

Division I white male basketball players entering:

1987 — 57% (white male student body — 57%)
1986 — 52% (white male student body — 56%)
1985 — 62% (white male student body — 55%)
1984 — 53% (white male student body — 54%)

Division I female basketball players entering:

1987 — 62% (female student body — 58%)
1986 — 62% (female student body — 57%)
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Division I white female basketball players entering:

1987 — 67% (white female student body — 61%)
1986 — 68% (white female student body — 60%)
1985 — 63% (white female student body — 58%)
1984 — 66% (white female student body — 57%)

Division I black female basketball players entering:

1987 — 52% (black female student body — 41%)
1986 — 51% (black female student body — 36%)
1985 — 47% (black female student body — 36%)
1984 — 42% (black female student body — 34%)

Division I-A football players entering:

1987 — 55% (I-A male student body — 58%)
1986 — 53% (I-A male student body — 57%)
1985 — 48% (I-A male student body — 56%)
1984 — 47% (I-A male student body — 54%)

Division I-A white football players entering:

1987 — 63% (I-A white male student body — 59%)
1986 — 60% (I-A white male student body — 57%)
1985 — 60% (I-A white male student body — 57%)
1984 — 56% (I-A white male student body — 56%)

Division I-A black football players entering:

1987 — 44% (I-A black male student body — 38%)
1986 — 43% (I-A black male student body — 37%)
1985 — 35% (I-A black male student body — 33%)
1984 — 35% (I-A black male student body — 33%)

Briefly in the News

Players: We are role models

The University of Miami (Florida) football program has been criticized by people in recent seasons for what has been deemed a roughhouse style of play, but Hurricane players say that when they are in face-to-face contact with younger people, the trash-talking and showboating stops.

"Athletes in the '90s have lost touch with how many lives they influence, and how many people wake up on Saturday morning just waiting for the game to come on," said Miami defensive tackle **Warren Sapp**. "If a kid comes up to me, I try to be as nice as I can and just be myself. I tell them just to work hard, and whatever you dream, you can be."

Sapp and other Miami players can be seen watching 12- and 13-year-olds at youth-league practices and instructing kids to behave themselves.

Keith Green, a police officer and coordinator of a gang-prevention program that gives fifth-grade students an opportunity to meet the Hurricane student-athletes, said the team's reputation for unsportsmanlike behavior does not hold up when the players interact with the kids.

"The guys we have contact with are unbelievably positive and fabulous role models for these kids," he said.

Charity support

The University of Louisville football team was busy on and off the field this spring. In addition to spring practices, the Cardinals for the 10th year helped raise funds for a local charity.



Canisius College photo

Making the grade

Chris Young, a member of Canisius College's men's basketball team, was one of several Canisius student-athletes who visited Buffalo, New York, elementary schools to help students make informed choices regarding education, peer pressure and community issues. The visits were part of an eight-week program called "Griffins Making a Difference," which is designed to help children develop a positive outlook toward life, school and community.

The team conducted a two-week phone campaign to raise funds for the Kentucky Easter Seals Society and the National Kidney Foundation of Kentucky. This year, Louisville helped raise a record total of \$44,250. In all, the football program has raised more than

\$250,000 for those charities.

The telephone fund-raising campaign concluded with the team's spring scrimmage and the Jefferson Bowl, a punt-pass-and-kick competition featuring a team made up of community and business leaders.

Milestones

Pennsylvania State University baseball coach **Joe Hindelang** notched his 300th career victory April 23 with a 14-3 Nittany Lions victory over the University of Iowa.

Nancy McGuire, women's softball coach at Boston College, recently earned her 200th career victory with a 2-1 win over Harvard University.

Western Illinois University women's softball coach **Kathy Veroni**, who recently concluded her 21st season, won her 500th NCAA Division I game April 27 with a 10-1 win over Drake University.

Jacksonville State University baseball coach **Rudy Abbott** claimed his 800th victory in a 19-12 win over the University of Montevallo April 20.

Frank Del George, baseball coach at St. Francis College (New York), won his 200th career game in April with a 13-10 victory over New York Institute of Technology.

Facilities

The University of Notre Dame is planning to construct an addition to "The House that Rockne Built." The institution announced plans to add 20,000 seats to Notre Dame Stadium for the 1997 season — the first major upgrade of the facility since former coach Knute Rockne supervised its erection in 1930. The stadium, with a capacity of 59,075, has been sold out for 160 of 161 games dating back to the 1964 season. The project will be paid for with tax-exempt bonds.

Women's committee wants to broaden SWA definition

The NCAA Committee on Women's Athletics plans to revise the definition of a senior woman administrator in hopes of having that definition included in the 1996-97 NCAA Manual.

The committee met June 15-17 in Newport, Rhode Island.

The committee, which is creating a working definition of the SWA, will seek input from the NCAA membership and from the National Association of Collegiate Women Athletic Administrators at its annual conference in September. The revision of the SWA definition will coincide with the analysis of a recent survey by the committee regarding the role of senior woman administrators.

In that survey, only a small percentage of SWAs reported having decision-making authority within their athletics programs.

"The Committee on Women's Athletics wants significant input from NACWAA," said Janet M. Justus, NCAA director of education resources and staff liaison to the committee. "The committee's incoming chair, Patty Viverito, will talk about the survey results with NACWAA members at their annual conference in September, as well as get their response to the working SWA definition. The committee wants to move forward with a proposed definition and with the possibility of sponsoring legislation for the 1996 NCAA Convention."

The definition of the SWA in the 1994-95 NCAA Manual states: "A senior woman administrator is the highest-ranking female administrator involved with the conduct of a member institution's intercollegiate athletics program." The committee hopes to broaden that definition to include level of responsibility and duties.

In a related matter, the Committee on Women's Athletics will publish within the next few months a list of all institutions that have an identified SWA, as well as those who do not. The list will include the total number of administrative positions at each school, the number of females in administrative positions and the specific jobs of each female administrator.

That action was directed by the former NCAA Gender-Equity Task Force and the NCAA Council. In conjunction with this report, a more thorough analysis of the SWA survey results also will be published.

Other highlights

In other actions at its June 15-17 meeting in Newport, Rhode Island, the Committee on Women's Athletics:

■ Appointed a subcommittee, in response to an NCAA Presidents Commission directive, to review the data and model programs that already exist relating to girls' sports days programs and to provide a short report indicating what is happening at the national-governing-body level, the high-school level and the institutional level. In order to obtain this information, the committee also will recommend to the Council that a survey be distributed to chief executive officers at member institutions to help identify existing programs that are available for girls and boys in sport at the grass-roots level.

■ Expressed concern about the lack of corporate sponsorship for the NCAA Woman of the Year awards dinner and about corporate marketing of women's sports in general. The committee will invite James Host of Host Communications to the committee's fall meeting to discuss both the current status and future of marketing for women's sports.

■ Recommended that a letter be written to the new NCAA Special Committee on Membership Restructuring expressing the women's athletics committee's concerns regarding restructuring matters. The committee recommended that any restructuring plan:

1. Ensure that opportunities for women in administration be increased and that women and minorities continue to be involved in the governance structure.
2. Be broad-based by ensuring that women are in decision-making positions and not limited strictly to "women's issues" or "minority issues."
3. Should provide for the expansion of sports-sponsorship opportunities for women.

Committee notices

Member institutions are invited to submit nominations for vacancies on NCAA committees. Nominations to fill the following vacancies must be submitted in writing to Fannie B. Vaughan, executive assistant, in the NCAA national office no later than July 13, 1994 (fax number 913/339-0035).

Men's Basketball Rules Committee: Replacement for Robert E.

Hanson, University of Nebraska, Omaha, no longer at an NCAA institution. Appointee must be a Division II administrator.

Men's Soccer Committee: Replacement for Harold "Chappy" Menninger, resigned as director of athletics at Fairfield University. Appointee must be a Division I administrator from the New England men's soccer region.



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HAVE A PHOTO IDEA?

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■ Comment



The NCAA News

Editor-in-chief
P. David Pickle
Managing editor
Jack L. Copeland
Assistant editor
Vikki K. Watson
**Editorial and
advertising assistant**
Ronald D. Mott

The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

□ Guest editorial

Athletes already compensated fairly

By Rev. E. William Beauchamp
UNIVERSITY OF NOTRE DAME

The issue of compensating college student-athletes recently has come to the fore, particularly in the discussion of a football playoff system.

Proponents of the play-for-pay concept suggest that football and men's basketball players deserve some compensation since their performances produce millions of dollars in revenue for colleges and universities.

But, as Alexander Wolff pointed out in the May 30 issue of *Sports Illustrated*, "college athletes (already) are compensated handsomely, with a chance to get an education worth as much as \$120,000."

Wolff is correct. For example, students on full athletics scholarships here at the University of Notre Dame earn close to \$100,000 tuition, room, board, books and fees.

But that's just the beginning: They actually earn and learn much more.

The free education a scholarship student-athlete acquires while in college usually leads to an extra \$400,000 in the future. According to the current population reports of the Bureau of Census, the lifetime earnings of a college graduate average \$1.2 million, compared with \$800,000 for a young person with a high-school diploma.

Beyond these basic dollars and cents, there is still more to consider.

College athletes in all sports receive the opportunity to engage at very high competitive levels in activities in which they excel, in front of thousands and even millions of adoring fans. While they work hard, these young men and women also enjoy some wonderful experiences while forging deep friendships and lasting memories.

I'm afraid this point is being lost on many athletes and others who no longer think it noble to play for pride, who have forgotten that the competitive arena produces thrills that money can't buy. Twenty or 30 years after a playing career, the enduring memory for most athletes will be of the competition and camaraderie — not the cash.



Beauchamp

Current liability law enhances safety

Julie Nimmons' recent editorial ("Product liability is in need of reform") in the June 8 issue of The NCAA News unfortunately distorts the reality about product liability in America. In fact, product liability makes every one of us — including young athletes — safer from hazardous and defective products.

In trumpeting the benefits of product liability legislation now before Congress, Nimmons states that several manufacturers no longer make football helmets because of potential liability risks. What she blatantly fails to mention is the sharp decline in deaths on the gridiron each year due, in large part, to more protective helmets.

Last year, for example, four high-school and college football players — indeed, four too many — died from head and neck injuries, according to Frederick Mueller, a professor at the University of North Carolina, Chapel Hill, and director of the National Center for Catastrophic Sports Injury Research. In 1990, for the first time ever, no football players died from such injuries. In contrast, 36 high-school and college football players died in the 1968 season alone.

Sports Illustrated has attributed the steep decline in deaths to safer tackling techniques and better helmets.

□ Letter

"Moreover, lawsuits brought against helmet manufacturers have forced them to make their products even safer," the magazine explained.

Yet, the manufacturers of sporting goods and other products have continually pressed Congress for special treatment, claiming that product liability drives up the costs of products, results in excessive judgments and stifles innovation. Their claims are simply baseless.

As the National Center for State Courts reported earlier this year, product liability accounts for only three percent of all tort cases. In addition, the U.S. General Accounting Office found in 1989 that compensatory awards in product liability cases were neither erratic nor excessive. Further, the National Insurance Consumer Organization reported in 1992 that product liability insurance premiums the year before accounted for only .14 of one percent of product retail sales.

Is this too much to ask to ensure that a product will be safe? As the father of three sons who participate in a cross-section of sports and use a variety of equipment — including football helmets — I have to answer that with a

resounding "no."

The safety incentives produced by product liability have not been lost on the business community. The Conference Board, a pro-business group, has stated: "Where product liability has had a notable impact — where it has most significantly affected management decision-making — has been in the quality of the products themselves. Managers say products have become safer, manufacturing procedures have been improved, and labels and use instructions have become more explicit."

Contrary to Ms. Nimmons' assertions, manufacturers should not receive special protection from product liability. Our civil justice system holds wrongdoers accountable for the harm that their products cause and forces them to change negligent and reckless behavior. American consumers, particularly the young athletes who participate in sports all across this country, deserve safe equipment. For that reason, this legislation, which would protect the negligent and reckless at the expense of consumers, should be defeated.

Barry J. Nace
President
Association of Trial Lawyers
of America

□ Opinions

Institutions must look at athletics values

Ferdinand A. Geiger, athletics director
Ohio State University
Cleveland Plain Dealer

"Our institutions need to look very, very carefully at what our values are in athletics. Are athletics a part of the educational outlook of the institution, or are they circus and entertainment?"

"Should we be thinking about the quality of the experience and the people who participate, or the number of seats our kids can sell for revenue enhancement for our programs?"

Initial-eligibility standards

Barry Temkin, columnist
Chicago Tribune

"Athletes adjust to new minimums, and black athletes are as capable as anyone else of doing C-plus work. Arguing for lower standards sells them short."

"The most stunning part of the (NCAA Special Committee to Review Initial-Eligibility Standards) recommendations is letting the SAT score slide as low as 410 for students with a 3.000 grade-point average. Proponents of that scale will argue grades are a better indicator of college success than are test scores and a kid with a 3.000 has proved he can do college work. What that ignores is the number of high-school coaches, teachers and administrators willing to inflate a high-school athlete's grades under the misguided notion they are enhancing his future."

"It's hard to believe a student with legitimate B or B-minus grades can't hit 500 on the SAT, even if you accept the contention the test is biased culturally."

"The recommendations may not survive in their current form, given that they fly in the face of reform efforts by the powerful Presidents Commission. But given the Black Coaches Association threats and congressional criticism of Proposal 16, it wouldn't be surprising to see some softening of initial-eligibility requirements. The NCAA may not want to look overly stubborn on the issue."

"That's not necessarily all bad. NCAA research shows that high-school students and coaches are not sufficiently aware of the changes coming under (1992 Convention) Proposal 16, so a recommendation by the special committee to delay any changes until August 1996 could help if that is coupled with a massive public-information campaign."

"After that, changes perhaps could be phased in over a two-year period."

"Otherwise, the NCAA should fight erosion of Proposal 16. If it needs inspiration, all it need do is consult its own figures on the abysmal graduation rates of football and basketball players."

Athletics reform

William C. Friday, cochair
Knight Foundation Commission on Intercollegiate Athletics
The Chronicle of Higher Education

"We get the feelings that things have gone adrift.... Manipulating the postseason (with the discussion of a possible Division I-A football playoff) is just one more capitulation to the pressures of money. One of our main intentions was to get presidents to understand that they should take control instead of bending in."

Thomas K. Hearn Jr., president
Wake Forest University

"If the issue is just that we've had some scandals recently and some of the rules are being reviewed, I find that regrettable, but it doesn't mean something terrible is happening to the reform movement. The caution flags maybe should go up, but I think we should give it more time."

Homophobia

Cordelia Anderson,
Former director of sex-abuse program
Minneapolis Star-Tribune

"Why is it such an insult to tell a 6-year-old boy, 'You play like a girl'? Why is it the ultimate insult for a 14- or 18-year-old boy to be called 'sissy' or 'fag'? It's the interconnectedness between sexism and homophobia: The major insult to a boy is to imply in any way he is female...."

"Youth sports, violence and gender violence are very connected. Sport is a major source of socialization, right up there with religion and education. And the messages that children get in sports carry the message of gender inequity from the start. Studies on campus sexual assault show an inordinate number of perpetrators are fraternity men or team athletes. What is going on is a group thing that goes back to children's sports...."

"There are well-documented benefits from being in sports — that's why we want them equitable between genders. It's been sacrilegious to look at the imperfections in sports. But one place you can really see maltreatment of children is in sports."

SAT 'recentering' effects to be felt by August '95

A scheduled "recentering" of SAT scores to make verbal and math scores directly comparable will affect student-athletes enrolling as early as August 1995 at NCAA Divisions I and II institutions.

Recentering — which will reset the average score for the verbal and math components of the SAT at 500 on a scale of 200 to 800 — will go into effect with tests administered during April 1995.

Although mostly high-school juniors will take that exam, many seniors graduating from high school in spring 1995 also will be affected.

"High school seniors do take the examination late in their senior

year — especially prospective student-athletes, for eligibility purposes," said Daniel T. Dutcher, NCAA director of legislative services.

Dutcher, who serves as staff liaison to the NCAA Academic Requirements Committee, said that committee soon will study changes that may be needed in NCAA initial-eligibility legislation as a result of recentering.

The committee, which is scheduled to meet July 25-26, will recommend to the NCAA Council any adjustments in SAT score requirements for initial eligibility that may be needed to accommodate recentering. Such adjustments are expect-

ed to be presented as proposed "housekeeping" legislation and would be effective immediately upon Council approval and publication in *The NCAA News*.

The recommended adjustments would not affect SAT scores earned before April 1995.

Making comparison easier

The College Board — which administers the SAT — is recentering scoring scales to make it easier to compare scores on its exams.

As a result of recentering, scores on the verbal and math components of an SAT exam will appear to rise. For example, a score of 420 on the current SAT I exam will con-

vert to about 500 on the recentered scale, while a math score of 470 also will convert to about 500.

For that reason, it apparently will be necessary for the NCAA to adjust its minimum requirements for SAT scores, to account for the higher scores on the recentered exam.

But the College Board is emphasizing that students' percentile rankings — their standing relative to other test-takers — will not change significantly.

The organization says recentering will better serve students by making it easier to understand scores achieved on the test. By centering verbal and math scores for

the exam at the same midpoint, a student easily will be able to determine whether the score achieved on one component is better or worse than that achieved on the other component.

Under the current scoring scale, a student who earns a verbal score of 424 and a math score of 478 on SAT I has performed at approximately the same level in both components; however, the student mistakenly may conclude that the math score is better than the verbal score.

In August, the College Board will distribute conversion tables that can be used to convert test scores on the current scale to a recentered score.

Sportsmanship talks begin

A possible shared approach to sportsmanship and ethical behavior was discussed June 23 by an NCAA Presidents Commission sportsmanship committee.

William E. Shelton, president of Eastern Michigan University and chair of the Presidents Commission Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics, noted the difficulty involved in dealing with the issue, which is the 1996 NCAA Convention topic in the Commission's strategic plan. However, the group did discuss an approach that would involve:

- Defining what behavior is acceptable and developing appropriate education programs to modify behavior.

- Creating a shared responsibility among all levels of amateur and professional sports.

The committee noted that public awareness of sportsmanship issues would need to be enhanced and maintained at a higher level than is currently the case.

It was noted that the topic of sportsmanship and ethical behavior might be similar to an earlier Presidents Commission strategic-plan topic involving financial conditions in that national legislation is not necessarily an effective solution.

Compensated

► Continued from page 4

And there's even more.

Money is spent and memories can fade, but the knowledge student-athletes acquire in the classroom and on campus never will depreciate. An education is priceless.

Whether they study the humanities or the arts, science or law, engineering or business, scholarship student-athletes receive the wisdom of the ages from our country's leading scholars. That's something that can't be taken away and that will serve them well for a lifetime.

So the play-for-pay issue comes to this: Student-athletes entertain us with their special skills and as compensation receive unforgettable experiences, lifelong friendships and knowledge that is worth tens of thousands of real dollars with the strong potential for hundreds of thousands more.

Sounds more than fair to me.

Rev. E. William Beauchamp, C.S.C., is executive vice-president of the University of Notre Dame and chairs the university's faculty board in control of athletics.

Florida SID receives CoSIDA's Arch Ward Award

John Humenik, longtime sports information director at the University of Florida, has been selected to receive the Arch Ward Award for 1994 from the College Sports Information Directors of America.

The award will be presented June 30 at the annual CoSIDA workshop in Chicago.

The Arch Ward Award, first given in 1958, goes each year to a CoSIDA member who has made an outstanding contribution in the field of college sports information.

Humenik, who was named to the CoSIDA Hall of Fame in 1993, is completing his 12th year as sports information director at Florida and was promoted to assistant athletics director for sports information at Florida in 1988. He previously served as sports information director at Princeton

University and the University of Michigan.

Other 1994 CoSIDA award recipients include:

- Broadcaster Jim Simpson, winner of the Jake Wade Award, presented to a person in the communications field who has made an outstanding contribution in college athletics.

- Bill Cable, winner of the Warren Berg Award. The Berg award is presented to a college division member of CoSIDA who has made an outstanding contribution to the field. Cable is in his 36th year at Northeast Missouri State University.

- Don Bryant, winner of the Kodak Citizenship Award. Eastman Kodak sponsors the award, which is given annually to a college sports information direc-

tor for civic involvement and accomplishments outside the field of intercollegiate athletics. Bryant recently was named associate director of athletics at the University of Nebraska, Lincoln, after having served as sports information director for 31 years.

- Samuel Goldman, Jack Grinold and Larry Kimball, all elected to the CoSIDA Hall of Fame.

Goldman has been sports information director at Skyline College since 1969, where he also has headed the journalism department for 17 years.

Grinold has been SID at Northeastern University for 32 years. In 1988, he was promoted to associate athletics director.

Kimball is completing his 28th year as sports information director at Syracuse University. He has

worked 348 consecutive football games for the Orangemen.

Additionally, 10 CoSIDA members will be honored for longevity. Receiving 25-year awards will be John Cathey of East Tennessee State University, Emil Parker of Davidson College, Dennis Prikel of the College Conference of Illinois and Larry Sellers of Portland State University. Six members who will receive lifetime memberships in CoSIDA on the occasions of their retirements are Bob Anderson of Northeast Louisiana University; Marvin (Skeeter) Francis of the Atlantic Coast Conference; Larry Heimburger of Western Illinois University; Jim Norman of the University of Rhode Island; Bob Peterson of the University of Minnesota, Twin Cities; and Russell Rice of the University of Kentucky.



Tina Haines photo

Helping hand

Jason Hicks (left), a defensive end on the Montana State University football team, serves milk and coffee at the Bozeman Senior Center. Hicks was one of several Montana State student-athletes and cheerleaders who participated in the weekly program.

Ohio State placed on probation for one year

The NCAA Committee on Infractions has placed the athletics program at Ohio State University on probation for one year for violations of NCAA recruiting, extra-benefits and eligibility legislation in the men's basketball and men's and women's track and field programs.

The committee also found a lack of institutional control.

The Committee on Infractions found NCAA rules violations that took place between 1991 and 1993, including:

- On two occasions, members of the men's basketball coaching staff made impermissible recruiting contacts with a prospective student-athlete in person and off campus during that prospect's junior year.

- As a result of those two contacts and three permissible contacts during the prospective student-athlete's senior year, the institution exceeded the limit of three in-person, off-campus contacts per prospect.

- A volunteer coach, who is not allowed to recruit off campus, attended a dinner at an off-campus restaurant with the prospective student-athlete, the head and assistant men's basketball coaches, and others.

- At that dinner, the assistant basketball coach provided money to the high-school coach to pay for meals for the high-school group, including the coach and prospective student-athletes.

- On several occasions, the university provided prospective student-athletes with improper inducements, which included university bags and extra amenities in their hotel rooms during official visits.

- Improper transportation was provided to a woman track student-athlete from an NCAA championship site back to campus. The student-athlete was not competing in the championships and not eligible to receive travel expenses from the institution.

- A volunteer assistant track coach provided individual instruction to a men's track student-athlete who was an academic nonqualifier and therefore not allowed to take part in athletics activities during his freshman year.

- The university and the head men's basketball coach failed to exercise appropriate institutional control over the men's basketball program. Violations of NCAA regulations took place in the presence of the head men's basketball coach. No system for monitoring recruiting activities was in place until the

1992-93 academic year. Once a system was in place, the men's basketball coaching staff failed to monitor the program.

The case was handled under the summary-disposition procedure, which the institution and the NCAA enforcement staff can agree to follow in major infractions cases. This process may be used if the member institution, involved individuals and NCAA enforcement staff agree on the facts and that those facts constitute major violations of NCAA legislation. The institution proposes suggested penalties, which the Committee on Infractions can accept, reject or change. In this case, the committee accepted the proposed penalties.

The committee adopted the following penalties that were self-imposed by Ohio State:

- Public reprimand and censure.

- Probation for one year beginning June 4, 1994, and implementation of a comprehensive athletics compliance education program.

- Reduction by one in the number of scholarships awarded in men's basketball for one academic year.

- Prohibition of the head men's basketball coach from recruiting off campus during the July 1994 and September 1994 evaluation periods.

- Admonishments and reprimands issued to the head coaches involved in violations.

- Recertification of current athletics policies and practices.

Ohio State took corrective actions, which were considered by the committee in imposing its penalties, including:

- Expanding the responsibilities of the university's compliance coordinator to include monitoring off-campus and on-campus recruiting activities.

- Implementing a computerized monitoring system to review off-campus and on-campus recruiting activities.

- Formalizing the institution's policies on reporting rules violations and requesting rules interpretations.

- Increasing monitoring for university-sponsored high-school coaches' clinics.

- Expanding rules education for coaches, staff and student-athletes to include information on permissible automobile transportation and extra benefits.

- Centralizing control of hotel arrangements for official visits and advising the hotels used for official visits concerning relevant NCAA regulations regarding impermissible

benefits to recruits and parents.

- Formalizing the role of the faculty athletics representative, including shared responsibility for compliance oversight.

The committee also noted with approval the corrective actions and adopted as its own penalties those imposed by the institution that currently employs the former assistant men's basketball coach and the former volunteer coach involved in the case. Those penalties include restrictions on the former assistant coach's off-campus recruiting during the July 1994 and September 1994 evaluation periods and part of the 1993-94 academic year as well as compliance education activities by both former coaches.

As required by NCAA legislation for any institution in a major infractions case, Ohio State is subject to the NCAA's repeat-violator provisions for a five-year period beginning June 4, 1994.

Ohio State admitted the violations of NCAA rules under the summary-disposition procedure. Because it agreed to participate in this process and because the proposed penalties were accepted by the Committee on Infractions, the university waived the opportunity to appeal the decisions made in this case.

Wake Forest receives one year of probation

The NCAA Committee on Infractions has placed the athletics program at Wake Forest University on probation for one year for improper recruiting activities involving a prospective student-athlete in the men's basketball program.

The Committee on Infractions found NCAA rules violations that took place in 1992 and 1993, including:

- Improper recruiting activities by a representative of the university's athletics interests, including making numerous recruiting contacts with a prospective student-athlete and his family as well as providing improper benefits to a prospective student-athlete in the form of meals, lodging, transportation, clothing and financial arrangements.

The violations of NCAA legislation that the committee found resulted primarily from the recruiting activities of one representative of the university's athletics interests. Those activities included telephone calls from the representative to one prospective student-athlete and

members of his family to encourage the prospect's enrollment in the university.

Once it became apparent that the prospect would need to attend a preparatory school, the representative assisted the prospective student-athlete in enrolling in one. The representative and his wife provided lodging, transportation and meals to the prospective student-athlete on his arrival in the United States to attend the prep school. Transportation, lodging and meals were provided during vacations from the preparatory school. The representative provided an "800" number so that the prospect could call him. The representative also received money from the prospective student-athlete's father, which he disbursed to the prospect.

The institution reported possible violations in a September 1993 self-report, which also asked for the restoration of eligibility of the student-athlete involved. Because the university gained a significant recruiting advantage as a result of numerous recruiting violations, the

student-athlete's eligibility was not restored at Wake Forest. Since he was innocently involved in the violations, however, he was allowed to transfer to another NCAA member institution and compete immediately.

In determining the appropriate penalties, the committee considered that all of these violations involved only one representative of the institution's athletics interests and one prospective student-athlete. The university thoroughly investigated the case and properly reported the violations to the NCAA. The institution cooperated in the processing of the case. The institution also initiated disciplinary and corrective actions, including establishing administrative procedures to ensure rules compliance in the future.

The committee adopted the following penalties:

- Placing Wake Forest's athletics program on probation for one year, beginning April 15, 1994, the date of the hearing in the case.

- Accepting the university's

action to reprimand and discipline the head men's basketball coach and to disassociate a representative of the university's athletics interests.

- Reducing scholarships in men's basketball by one for one year.

- Reducing the number of expense-paid visits in men's basketball by two for one year.

- Restricting the recruiting of foreign athletes by the men's head basketball coach.

- Requiring the university to continue to expand and improve its compliance and educational program.

- Requiring recertification of compliance with NCAA rules.

- Reprimanding and censuring the university.

As required by NCAA legislation for any institution in a major infractions case, Wake Forest is subject to the NCAA's repeat violator provisions for a five-year period beginning on the effective date of the penalties in this case. If Wake Forest does not appeal the penal-

ties, they will take effect 15 days from the date of the report or on the date that the university accepts the penalties, whichever comes first.

Wake Forest has 15 days from the date it receives the report to file a written notice of appeal.

The members of the Committee on Infractions who heard this case are Richard J. Dunn, associate dean of the college of arts and sciences, University of Washington; Roy F. Kramer, commissioner, Southeastern Conference; Frederick B. Lacey, attorney, LeBoeuf, Lamb, Leiby and MacRae, and a retired judge; James L. Richmond, retired judge and attorney; Yvonne (Bonnie) L. Slatten, chair of the department of physical education and sports studies, University of Iowa; and committee chair David Swank, professor of law, University of Oklahoma.

The complete public report from the Committee on Infractions appears in the June 29 edition of The NCAA Register (a supplement to this issue of The NCAA News).

Thirteen additional summer basketball events certified

Thirteen more summer basketball events have been certified in accordance with legislation regulating Division I men's and women's basketball coaches' attendance at camps.

In accordance with NCAA Bylaw 13.13.5, basketball coaches at Division I institutions may attend only institutional summer basketball camps as defined in Bylaw 13.13.1.1 and noninstitutional organized events held during the July evaluation period that are certified under Bylaw 30.15.

The Division I summer evaluation periods are July 5-31 for men and July 8-31 for women.

To date, 136 events have been certified by the Association. Other certified events were listed in the June 22 issue of The NCAA News.

More information about certification of events can be obtained from Christopher D. Schoemann, NCAA legislative assistant, at the national office.

Following are the four men's and nine women's events certified most recently, with sites and dates of camps and names, addresses and (where available) telephone numbers of principal owners or operators.

Men's events

- Las Vegas Grand Finale. Chey-

enne High School and Cimarron Memorial High School; July 25-30. Rich Goldberg, 15155 Woodington Street, Van Nuys, California 91911 (818/995-3761).

- Mater Dei High School Tournament. Mater Dei High School and Ocean View High School; July 6-10. Mater Dei High School, 1202 West Edinger Avenue, Santa Ana, California 92707 (714/754-7711).

- Mater Dei High School. Mater Dei High School and Ocean View High School; July 11-15. Mater Dei High School (see above).

- Virginia AAU Metro South Summer Basketball League. Hylton High School and Woodbridge High

School; July 5-31. Bill Woelagel, 12915 Cohasset Lane, Woodbridge, Virginia 22192 (703/494-2761).

Women's events

- Adelphi Academy High School Girls' Basketball Camp. Adelphi Academy; July 11-15. Tom Scalfani, 8515 Ridge Boulevard, Brooklyn, New York 11209.

- Cerritos High School and Junior College Summer Leagues. Cerritos College; July 9, 15, 22 and 29. Karen Noel, 11110 East Alondra Boulevard, Norwalk, California 90650 (310/860-2451).

- Chino High Basketball Summer League. Chino High School; July 8-27. Joseph L. Murillo, 12365

Sycamore, Chino, California 91710 (909/465-0334).

- Healdsburg Summer Heat Invitational. Healdsburg Junior and Senior High School; July 15-17. Harry Tappin, 204 Solar Way, Healdsburg, California 95448 (707/433-5353).

- Lady Knights Summer Classic. Arroyo High School; July 8-10. Mike Gorbail, 4921 North Cedar Avenue, El Monte, California 91732 (818/444-9201).

- Marina Girls' Basketball League and Firecracker Classic. Marina High

Track committee seeks combined-site indoor meet for Divisions I, II

Student-athletes from different divisions rarely have the opportunity to experience and witness championships other than their own, but Divisions I and II indoor track student-athletes will get that opportunity in 1995 if a recommendation by the NCAA Men's and Women's Track and Field Committee is approved by the NCAA Executive Committee.

At the committee's annual meeting June 18-22 in Kansas City, Missouri, the Divisions I and II subcommittees of the Men's and Women's Track and Field Committee recommended that the divisions conduct combined-site championships in 1995. If approved, both divisions would conduct their respective championships March 10-11 at the Hoosier Dome in Indianapolis. Currently, the Division I championships are the only championships scheduled for the Hoosier Dome. Division II does not have a site for 1995.

In discussing 1995 combined-site championships, the track and field committee focused solely on Divisions I and II. Division III was not included in the discussion for 1995 because it already has a determined site. However, the committee did discuss the possibility of conducting combined-site championships for all three divisions after 1995.

While the recommendation is subject to the approval of the Executive Committee, the Divisions I and II subcommittees discussed a tentative meet schedule that would be similar to the schedules each division used in 1994. The Division II meet would continue to be a two-session meet conducted Friday and Saturday mornings, while the Division I meet would continue to be a three-session meet Friday afternoon and Friday and Saturday evenings. No mixing of events would occur.

The recommendation for combined Divisions I and II championships comes largely because Division II does not yet have a site for its 1995 championships. The Division II subcommittee's previous site recommendation was deferred by the Executive Committee.

At its May 3-4, 1994, meeting, the Executive Committee deferred action on the Division II subcom-

mittee's recommendation to conduct its indoor championships at the U.S. Air Force Academy. In doing so, the Executive Committee asked the NCAA national office staff and the track and field committee to consider the feasibility of conducting the championships in Indianapolis at the same site and dates as the Division I championships.

While combined-site championships were the primary topic of discussion, the three respective subcommittees also discussed adding the women's 20-pound weight throw and hammer throw to the championships.

Divisions I and II voted to recommend to the Executive Committee that the 20-pound weight throw be added to the indoor championships and the 4-kilogram hammer throw be added to the outdoor championships.

The Division I recommendation, which would be effective in 1996, is contingent on a provision that should the Executive Committee approve the events, it also would increase the number of the participants at the championships to make up the field sizes for the two events. The Division II recommendation would be effective in 1995.

Division III, which added the women's 4-kilogram hammer throw outdoors in 1994, also is recommending that the 20-pound weight throw be added indoors, effective in 1996.

In submitting the recommendation, the Division III subcommittee is asking the Executive Committee to increase participation numbers not only to allow for the additional event but to increase women's field sizes to match the men's events.

In addition to discussing combined-site championships and adding women's events, the Division I subcommittee also voted to limit the number of days during which outdoor final-qualifying

Other highlights

During its June 18-22 meeting in Kansas City, Missouri, the Men's and Women's Track and Field Committee took the following actions pertaining to rules:

- Changed from red to yellow the color of the flag that shall be made visible as soon as the umpire's area is cleared to indicate the umpire's judgment. Further, each umpire shall use a yellow signal flag to indicate apparent violations. (Rule 3-7-2)

- Determined that in the 1,600-meter relay, one umpire shall be placed at a mark 40 meters (10th 400-meter hurdle mark) from the beginning of the exchange zone. When athletes approach this 40-meter (10th 400-meter hurdle) mark, the umpire shall raise a flag indicating that outgoing runners must maintain their positions per Rule 5-8-4. Previously, an umpire was placed at the 50-meter mark. (Rule 3-7-3-Note)

- Determined that effective September 1, 1997, bare midriff tops will not be acceptable, and that all uniforms must allow competitors' numbers to be placed above the waist (front and back). In addition, all uniforms must allow for hip numbers to be placed on the hip, not on the leg or thigh. (Rule 4-2-1-Note)

- Determined that within a 72-hour period after

the last event of a meet, results can be corrected (e.g., incorrect calculation of team, individual or multiple-event scores). (Rule 4-2-7)

- Determined that it no longer is a hurdling violation to deliberately knock down any hurdle by foot. It remains a violation to deliberately knock down any hurdle by hand. (Rule 5-6-e)

- Deleted the provision recommending that in qualifying for finals in championships meets, if there are two heats, three competitors will advance on the basis of place and at least two will advance on the basis of time. (Rule 5-11-9-d)

- Determined that in the high jump, a single mark may be used with a single piece of tape no longer than six inches to indicate the jumper's approach but cannot be located within two meters of either standard. (Rule 6-4-5)

- Determined that in indoor meets with preliminaries, including championships, the top two from each heat advance; however, at least two must advance on the basis of time. Previously, it was recommended that the top three from each heat advance. (Rule 10-5-2)

- Determined that altitude adjustment is not applicable to the 1,500-meter run in the decathlon. (Rule 9-2-2-f)

Division I subcommittee

The Division I subcommittee of the Men's and Women's Track and Field Committee took the following actions during its meeting June 18-22 in Kansas City, Missouri:

- Recommended the following cross country district-meet sites to the NCAA Executive Committee for 1994: Boston University (Districts I and II); Furman University (District III); Purdue University (District IV); Southwest Missouri State University (District V); Texas A&M University, College Station (District VI); Salt Lake City (Brigham Young

University, host) (District VII); University of Arizona (District VIII).

- Recommended to the Executive Committee that Bloomington, Indiana (Indiana University, Bloomington, host), and Buffalo, New York, be the host sites for the 1997 and 1998 outdoor championships, respectively.

- Discussed implementation of a "fax-back" service at the NCAA national office for distribution of descending-order lists.

meets can be conducted. Effective in 1995, outdoor qualifying meets may be contested only through May 19-20.

Further, all final-qualifying meets must be certified. The only exceptions to this provision are conference championships, which can be contested through May 21. Dates for indoor final-qualifying meets, other than conference championships, remain limited to the Friday and Saturday before the championships.

Division II subcommittee

The Division II subcommittee of the Men's and Women's Track and Field Committee took the following action during its meeting:

- Discussed implementation of a "fax-back" service at the national office for distribution of descending-order lists.

Division III subcommittee

The Division III subcommittee of the Men's and Women's Track and Field Committee took the following actions during its meeting in Kansas City, Missouri:

- Recommended to the Executive Committee that the University of Wisconsin, La Crosse, be the host site of the 1995 Division III Men's and Women's Cross Country Championships.

- Explored the feasibility of combined-site (Divisions I, II and III) indoor championships for 1996, and voted to request permission from the Executive Committee to survey the membership on the issue.

- Voted to register final-qualifying meets, with the criteria to be the same as Division I will adopt.

- Discussed the possibility of a centralized proof-of-performance processing system.

- Altered its declaration procedure for cross country to allow teams to enter 10 athletes on the Monday after regionals and declare seven athletes the Friday before nationals. Individuals will enter Monday and declare Friday.

- Discussed implementation of a "fax-back" service at the national office for distribution of descending-order lists.

Twenty-nine more summer basketball leagues are approved

Another 29 summer basketball leagues have been certified by the Association for 1994 competition, increasing to 309 the number approved this year.

Student-athletes from NCAA institutions participate each summer in one of hundreds of leagues certified by the Association in accordance with NCAA Bylaws 14.7.5.2 and 30.14.

Following are the leagues — 17 for men, three for women and nine combining men's and women's competition — recently approved for participation. Other approved leagues were published in the April

13 and 20; May 4, 11, 18 and 25; and June 1, 15 and 22 issues of The NCAA News.

Men's

Alabama — Birmingham Summer Basketball League, Birmingham.

District of Columbia — Washington Metropolitan Basketball League, Washington, D.C.

Florida — Tampa Bay Pro-Am Summer Basketball League, Clearwater.

Iowa — W.B.A. Summer League, Waterloo.

Massachusetts — New England Pro-Am Summer Basketball Program, New Bedford.

Michigan — Highland Park

Recreation Department Men's League, Highland Park.

Nebraska — Sports Courts Competitive Basketball League, Lincoln.

New York — St. Francis Summer Classic, Rockaway Beach.

Ohio — Greater Clark County Summer League, Springfield; The Worthington League, Worthington.

Pennsylvania — Fountain Park Adult League, Allentown; Lancaster Recreation Commission Men's Basketball League, Lancaster; Media Summer League, Media.

South Carolina — James Island Recreation Complex Basketball League, Charleston; Northwest Recreation Center's NCAA-Sanctioned Summer League, Spartanburg.

Utah — Salt Lake County Pro-Am League, Salt Lake City.

West Virginia — Forest Hills Summer League, Elkins.

Women's

Connecticut — YMCA Women's Basketball League, New London.

Michigan — Highland Park Recreation Department Women's League, Highland Park.

New York — St. Francis Summer Classic, Rockaway Beach.

Men's and women's

Alabama — Huntsville Inter-collegiate Summer League, Huntsville.

California — College Summer Hoops, Costa Mesa.

Illinois — American Cancer Society 3-on-3 Basketball, Charleston.

Indiana — Tolson Park/YMCA Summer Basketball League, Elkhart.

Kentucky — Ameribraton 3-on-3 Basketball Tournament, Calvert City.

Maine — Hancock Lumber Basketball League, Portland.

New York — City of New Rochelle/Monroe College, New Rochelle.

West Virginia — Elks Basketball Tournament, Inc., Wheeling.

Wisconsin — MHS Hoops Tournament (3-on-3 Basketball Tournament), Menomonie.

New rules changes to speed up game in men's lacrosse

The NCAA Men's Lacrosse Committee made a number of rules changes to improve the flow of the game at its annual meeting June 19-23 in Newport, Rhode Island.

"Although the changes may seem minor, they should help keep the games moving along at a fast pace," said William E. Scroggs, committee chair and assistant director of athletics at the University of North Carolina, Chapel Hill.

The committee reduced the number of timeouts per team from four per game to three, with no team able to use more than two in a half. Each timeout will continue to be a maximum of two minutes long, depending on which team called it.

"The committee felt that four was too high a number and that it was slowing the game down," Scroggs said. "Many timeouts were being called only to get a fresh 10-second count (to move the ball beyond the defensive-clearing line), lessening the effectiveness of another rule that was meant to make the game move faster."

The committee also eliminated facing off at areas other than the center of the field. With the change, such situations will be replaced by an alternate possession, similar to the basketball rule. The team that wins the opening-game coin toss will be awarded the first possession. The referee will be charged with keeping track of which team gets the ball in those situations.

Another change is that teams no longer must keep the ball in the attack-goal area when the score is

tied during the last two minutes of regulation play. The change was made because the old rule forced teams to use an unnatural style of play at the most critical time of the game. Also, the committee felt that stalling at that time, while unlikely, could be penalized in the same manner as it had been the first 58 minutes.

Fighting penalty

In reaction to a directive from the NCAA Presidents Commission, the committee strengthened its penalty for second and third occurrences of fights involving a player or other team representative. Previously, a fight was penalized by a three-minute nonreleasable penalty, the participant's ejection from the game in which the incident occurred and a suspension for the institution's next intercollegiate game.

Next season, if the same player or team representative is involved in a second incident, the same sanctions apply, but that person also will be suspended for that team's next two intercollegiate games.

For involvement in a third fighting incident, the offender will be penalized by suspension for the remainder of the season. There will be no carryover of fighting penalties from season to season, except when determined by the committee to be appropriate for offenses during the NCAA championship.

"Lacrosse has taken a serious look at fighting and aligned our rules to fit with other sports, keeping in mind the rougher nature of

Other highlights

In other actions at its June 19-23 meeting in Newport, Rhode Island, the Men's Lacrosse Committee:

■ Agreed to recommend to the NCAA Executive Committee that the 1996 championships be conducted at the University of Maryland, College Park, and that the 1997 and 1998 events be hosted by Rutgers University, New Brunswick.

■ Discussed the possibility of conducting the Division I first round and quarterfinals at predetermined sites, beginning in 1996. Two institutions would host competition for each round, with four teams competing at each site. That format would provide consistent tournament administration and facility quality for all rounds of the championship. In addition, the format could produce additional revenue, increase the spectator base and improve the amount of publicity during the preliminary rounds.

■ Discussed the feasibility of establishing a "Fun Fest" for championship fans, which would enhance the atmosphere the committee desires for the Memorial Day weekend event. Spectators and future hosts have expressed considerable interest.

■ Reacted to coaches' concerns that some grass

fields were not adequate for championship competition this year. Also, coaches said that lacrosse field lines on some artificial surfaces were difficult to differentiate from those for other sports. The committee will conduct a more complete review of facilities before selecting future sites.

■ Reviewed television coverage of the Division I championship and applauded continuing efforts by NCAA Productions to produce the semifinal games for Prime Network. The committee discussed possibilities for additional exposure, especially for the Division I championship game, which the committee believes should be televised live. The committee noted that the CBS Sports telecast (which condenses the game to a one-hour broadcast), while having merits for exposure of the sport to new audiences, may not be the best for the game.

■ Expressed concern about teams playing regular-season games on the Sunday when tournament selections are made. The committee voted to strongly recommend that institutions complete the regular season on the Saturday before selection Sunday (May 8) next year. Any contests scheduled for that day may not be considered during the selection process.

our sport compared to some others," Scroggs said.

Other rules matters

The committee also addressed the proper procedure for when fields do not meet specifications. Under the change, opposing coaches must agree in writing to variances from an official field at least one day before the game, or the host institution will begin the game with a three-minute nonreleasable penalty for unsportsmanlike conduct and a 30-second releasable penalty for the field not meeting specifications.

In another rules-related issue, the committee voted to modify current policies regarding film/videotape exchanges for coaching purposes. The new policy permits institutions

to exchange film with any institution; however, those competing against one another are encouraged to exchange films with each other.

Championships review

The committee spent considerable time reviewing the 1994 championships — which drew record crowds — and discussing ways to improve future championships.

A four-game total of 60,600 spectators attended the Division I semifinal and final games and the Division III championship game Memorial Day weekend at the University of Maryland, College Park. Also, the design of souvenir merchandise was improved, and sales of those items improved 82 percent from 1993. In addition, a

record number of souvenir programs were sold.

With next year marking the 25th anniversary of the Division I championship, the committee reviewed plans for the celebration.

A list of preliminary nominations from Division I coaches for a silver anniversary team was presented. It will be forwarded to all current Division I coaches and retired coaches whose teams have played in the event. Once the honorary team has been finalized, it will be announced to the general public during the 1995 semifinal games. The committee will strongly encourage each institution that has played in the championship to be represented by its coach or a designee at the celebration banquet.

Smith-Corona women's scholar golf team selected

Sixty-three women, including 19 participants in this year's National Collegiate Women's Golf Championships, have been named to the 1994 Smith-Corona All-American College Scholar Golf Team.

To be selected, golfers must have a cumulative grade-point average of at least 3.400 (4.000 scale) and academic standing as a sophomore, and have played in at least 66 percent of a team's competitive rounds.

Southern Illinois placed four golfers on the team, the most from any institution. Duke, Nebraska and Notre Dame placed three members each.

Following are this year's all-American scholars, with school and grade-point average. Those who participated in the National Collegiate Women's Golf Championships are indicated by an asterisk.

*Staci Aber, North Carolina, 3.400; Carrie Allen, Alabama, 3.600; Renee Berg, Mankato State, 3.830; *Tonya Blosser, Duke, 3.400; Leta Brown, San Francisco, 3.770; Shelly Chilcoat, New Mexico, 3.490; *Charlaine Coetzee, Longwood, 3.460; Kathleen Cooper, Notre Dame, 3.620; Rachel Cottingham, Northeast Missouri State, 3.630; Linda Dulude, Hardin-Simmons, 4.000; *Charlotta Eliasson, Oklahoma State, 3.580; Lieschen Eller, Southern Illinois, 3.650; *Sofie Eriksson, Tulsa, 3.850; Margo Evashevski, Oregon State, 4.000; *Tiffany Faucette, Florida

State, 3.770; Stephanie Flood, Nebraska, 3.910; Johnalee Fraser, Charleston, 3.760; Sharon Germain, Texas Christian, 3.440; Carrie Hall, Southern Illinois, 3.740; Paige Hoeft, Alabama, 3.750; Tracey Holmes, Kentucky, 4.000; Molly Hudgins, Southern Illinois, 3.700; Camilla Hyden, Georgia State, 3.600; *Carolyn Janidlo, Oklahoma, 3.690; Ulrika Johansson, Arizona, 3.600; Lee Kurlmel, Washington, 3.520; *Katharina Larsson, Tennessee, 4.000; Kim Lefler, Nebraska, 3.730; Robin Lewis, Hartford, 3.540; Ai Lian Lim, Brigham Young, 3.800; *Siew Ai Lim, South Carolina, 3.400; Leta Lindley, Arizona, 3.500; Tanya Lohn, St. Thomas (Minnesota), 3.940; *Catherine Mack, Oregon, 3.920; Wendy Maynes, South Dakota State, 3.690; Tegan McCorkel, Michigan, 3.510; Tiffany McCorkel, Michigan, 3.420; Kim Millar, Central Florida, 3.920; Alicia Murray, Notre Dame, 3.440; *Stephanie Neill, Wake Forest, 3.690; Melissa Odell, Nebraska, 3.400; Denise Paulin, Notre Dame, 3.470; Julie Perry, Texas Christian, 3.450; *Mabel Pascual del Pobil, Florida State, 3.780; *Katharine Poppmeier, Duke, 3.570; *Rachel Poston, North Carolina, 3.750; Stephanie Poulin, North Carolina-Wilmington, 3.490; Amy Powell, Colorado State, 3.740; Kristen Putman, Central Florida, 3.700; Kim Qually, North Carolina-Greensboro, 3.670; Shani Roth, Ohio State, 3.730; Beatriz Santin, Mississippi State, 3.570; Lynette Seaton, Iowa, 3.400; *Pam Soliman, Duke, 3.610; Laura Stefanich, Southern Illinois, 3.480; *Vibeke Stensrud, San Jose State, 3.620; Lisa Stover, Hope, 3.460; *Sofi Stromgren, Tennessee, 3.880; Sara Stulken, South Dakota State, 3.820; *Jodi Wendt, Mankato State, 3.920; Lara White, New Mexico State, 3.540; *Angela Wray, Texas, 3.860; Jacque Wright, Kansas State, 3.700;

Men's academic golf team announced

Twenty-eight participants in this year's NCAA men's golf championships are among the 63 student-athletes selected as 1994 all-America scholars by the Golf Coaches Association of America.

Criteria for selection include a cumulative grade-point average of at least 3.200 (4.000 scale) for Division I players and 3.000 in Divisions II and III, academic standing as a junior, a season stroke average of 78 or lower for Division I players and 80 or lower for players in Divisions II and III, and participation in at least 75 percent of a school's scheduled competitive rounds.

Following are this year's all-America scholars, with school and grade-point average. Those who competed in NCAA championships are indicated by an asterisk:

Division I

Dan Andersson, Rice, 3.620; Brett Atkin, Butler, 3.300; *William E. Blackmon, Auburn, 3.690; Kory Bowman, Baylor, 3.300; *Alan Bratton, Oklahoma State, 3.290; Casey Brozek, Kansas, 3.430; John Wiley Cain II, Kentucky, 3.770; Jeff Cashell, Bowling Green, 3.570; Steve Dana, Princeton, 3.400; *John Richard Dauphin, San Jose State, 3.360; Paul J. Friedlander, Oral Roberts, 3.610; *David M. Howser, Arizona, 3.230; Joseph L. Jackson, Furman, 3.480; Jerry Jeong, Princeton, 3.400; Andrew Travis Johnson, Ball State, 3.240; Chris T. Jorgensen, Washington State, 3.650; *Brian J. Kortan, New Mexico, 3.290; *Kevin Kraft, Kent, 3.500; Terry Lauritsen, Texas-Arlington, 3.690; *John Luoma, Colorado, 3.880; Steve Murray, Louisville, 3.270; Marten Olander, Alabama, 3.800; Todd Palmer, Ball State, 3.360; Scott Piesen, Bowling Green, 3.900; *Christian Raynor, Florida State, 3.290; Matt Robbins, Troy State, 3.320; Jody Roudebush, Indiana, 3.740; Eric S. Rustand, Brigham Young, 3.230; Curt Sanders, Ohio State, 3.200; Jay Scott, Illinois, 3.600; Greg M. Slack, Utah, 3.210; Dale Thorley, Tennessee, 3.840; *Michael Troyer, Colorado, 3.670; Ken Vanko, Ohio State, 3.680; Jonathan D. Wright, Utah, 3.460.

Division II

Christopher J. Boeke, Indianapolis, 3.350; Paul Connell, Wisconsin-Parkside, 3.610; *Jeffrey D. Engbrecht, Winona State, 4.000; *Jason Hare, Columbus, 3.020; *Sam Hogan, Valdosta State, 3.110; *Mark Immelman, Columbus, 3.250; *Chad Lucovsky, Florida Southern, 3.680; *Tom MacKay, Columbus, 3.040; *Mike O'Connell, Cameron, 3.790; *Edward Reevey, South Carolina-Aiken, 3.820; Larry Salsman, Lincoln (Missouri), 3.420; *Robert Voltz, Slippery Rock, 3.390.

Division III

*Dale Abraham, UC San Diego, 3.140; *Brion After, Skidmore, 3.040; *Jim Bachhuber, Wisconsin-Eau Claire, 3.340; *Aaron Berthiaume, Skidmore, 3.800; *Jason Brown, Central (Iowa), 3.850; *Thomas V. Brown, UC San Diego, 3.070; David W. Christensen, Buena Vista, 3.520; David Ellis, Emory, 3.210; Bob Goeltz, Emory, 3.600; *Ryan Knispel, Nebraska Wesleyan, 3.130; *Ryan Koski, Wisconsin-Eau Claire, 3.040; Richard Krzykowski, Wisconsin-Stevens Point, 3.960; Marc R. Simon, Hamilton, 3.330; *David C. Stockman, Allegheny, 3.160; Steve Theobald, Wisconsin-Stevens Point, 3.280; *John Wiler, Allegheny, 3.250.

The NCAA News on microfilm

Back issues of The NCAA News are now available on microfilm. The four-reel set contains every issue of the News from March 1964 to May 6, 1992, and can be purchased for \$100. For more information, contact P. David Pickle, Editor-in-Chief, The NCAA News, 6201 College Boulevard, Overland Park, KS 66211-2422, or telephone 913/339-1906.

Postgraduate scholarship winners announced

The NCAA has awarded postgraduate scholarships to 68 student-athletes — 34 men and 34 women — in sports other than football and basketball in which the Association conducts championships.

The \$5,000 scholarships are awarded to student-athletes who maintain at least a 3.000 cumulative grade-point average (4.000 scale) and perform with distinction in varsity competition.

The NCAA annually awards 125 postgraduate scholarships to student-athletes who have excelled academically and athletically and are in their last year of intercollegiate athletics competition. In addition to the following 68 winners, 29 awards were presented earlier this year to student-athletes in football and 28 to student-athletes in basketball at NCAA member institutions.



Carrington



Eriksson



Hughes



Pena



Roberts

Men's Division I

John Coleman Amos (tennis, Ball State University, 3.903 grade-point average in criminal justice) — Amos, Ball State's top singles player, advanced to the second round of this year's Division I championships after finishing the season ranked among the top 25 players in the country. He is a two-time Mid-American Athletic Conference all-academic selection and was given the MAC Commissioner's Award for Academic Excellence in 1993. A perennial dean's list student, Amos will attend law school after completing an internship with the U.S. Marshall's Service this summer and spending a year at a local law firm.

Raymond Martin Appenheimer (cross country/track and field, Colgate University, 3.750 grade-point average in English) — A former Patriot League scholar-athlete of the year, Appenheimer is a five-time all-American in track and a two-time all-American in cross country. He finished second in the 3,000-meter run at the 1993 Division I indoor championships and set a school record in the process. He is a two-time Patriot League cross country champion and finished seventh in the 1993 Division I championships. Appenheimer will attend Georgetown University this fall to begin work on a master's degree in English.

Lawrence David Bercutt (water polo, Stanford University, 3.950 grade-point average in biology) — A four-year starter in goal for the Cardinal, Bercutt collected 230 saves in 1993 and had 10 or more saves 11 times during the season, including a career-high 16 against the University of Southern California and University of the Pacific (California). Bercutt stopped six shots in Stanford's 11-9 win over Southern California in the 1993 National Collegiate championship game and shared most-valuable-player honors. A four-time all-Pacific-10 Conference scholar-athlete and winner of a 1994 NACDA/Disney Scholar-Athlete Award, Bercutt hopes to attend medical school in 1995.

Kirk Alan Bronander (track and field, University of Arizona, 4.000 grade-point average in exercise and sport sciences) — The top distance runner for Arizona this year, Bronander specialized in the 5,000- and 10,000-meter runs as well as the 3,000-meter steeplechase. He also was one of the school's top three runners in cross country last fall. He was named to the Pacific-10 Conference all-academic team in both track and cross country. He also received the Mary Roby Academic Excellence Award, Arizona's highest academic honor. He will enter medical school this fall.

Timothy Michael Cullen (fencing, U.S. Air Force Academy, 3.830 grade-point average in astronomical engineering) — Cullen graduated as the top astronomical engineering major at Air Force and was near the top of his class in military performance as well. He became Air Force's 11th fencing all-American after leading the Falcon epee team to a seventh-place finish in the 1994 National Collegiate championships and placing 11th in the individual epee competition. He is a Western Athletic Conference all-academic choice and was selected to the Air Force superintendent's list every semester. He will begin postgraduate studies in aeronautics at the University of Washington this fall.

David John Draper (tennis, University of Texas at Austin, 4.000 grade-point average in applied learning and development) — A member of a Longhorn squad that reached the quarterfinals in this year's Division I team championship, Draper won more than 30 matches this year and helped Texas achieve a No. 3 national ranking. He was an all-American in 1993 after reaching the championship quarterfinals in singles. A two-time GTE Academic All-American, Draper intends to follow a graduate program in orientation and mobility training for the visually impaired.

Shawn Jason Heinrichs (wrestling, University of Pennsylvania, 3.840 grade-point average in accounting) — Heinrichs compiled a 59-25 record at Pennsylvania, including a fifth-place finish at the 1994 Eastern Intercollegiate Wrestling Association championships. He was captain of the school's 1994 Ivy Group championship team and was named to the Ivy Group all-sports honor roll for the second time. He has been hired by a major accounting firm to work in its enterprise and strategic-management consulting divisions. He plans to begin postgraduate work in finance by 1997.

Joseph Alton Hughes (swimming, University of Utah, 3.880 grade-point average in medical biology) — A four-time all-Western Athletic Conference performer, Hughes holds two conference records and three school records. He placed second and third (twice) in the conference championships in the 50-yard freestyle. He also was a participant in the 1991 Division I championships. A four-time WAC all-academic selection, Hughes also received academic honors from the College Swimming Coaches Association of America. He will enter the Utah school of medicine this fall.

Thomas Xavier Minor (baseball, California State University, Fresno, 3.930 grade-point average in physiology) — Minor compiled an 18-7 career record as a pitcher for Fresno State and helped lead the Bulldogs to a 61-26 record and four appearances in the Division I championship, as well as a berth in the 1991 College World Series. He recorded 180 career strikeouts, including a career-best 11 in a game against the University of Maine. A GTE Academic All-American, Minor also is a two-time Western Athletic Conference all-academic choice. He intends to begin medical school in 1995.

Jason Lloyd Pyrah (track and field, Brigham Young University, 3.710 grade-point average in athletics training) — A six-time all-American in track and cross country, Pyrah established himself as one of Brigham Young's top distance specialists. He holds the school record for the indoor mile and twice finished second in the Western Athletic Conference cross country championships. He also is a four-time WAC champion in indoor and outdoor track. Pyrah intends to train for the 1996 Olympic Games while beginning postgraduate work in exercise physiology.

Michael David Snopkowski (baseball, Ohio University, 3.844 grade-point average in business) — A three-year starter at catcher for Ohio, Snopkowski posted a .300 batting average and a .989 fielding percentage during his senior campaign. He was Ohio's first unanimously elected captain in more than 20 years. He is a frequent speaker at local schools and he tutors other student-athletes in baseball as well as in other sports at Ohio. He intends to pursue a postgraduate degree in sports administration.

Justin William Zackey (lacrosse, Bucknell University, 3.700 grade-point average in biology and geography) — Zackey is among the school leaders in career points and holds several school marks in points and goals scored. An all-Patriot League attackman in 1993, Zackey led the nation in goals per game. He has spent consecutive summers studying abroad in London and West Africa. He was chosen as a Henry Luce Scholar, which will enable Zackey to spend the coming year in at the University of Yunnan in southern China to study national minorities and ethnic geography. Upon his return, Zackey will continue postgraduate work in geography and international law.

Men's Divisions II and III

Michael Douglas Boehm (baseball, St. Olaf College (Division III), 3.900 grade-point average in biology) — An all-Minnesota Intercollegiate Athletic Conference right-fielder, Boehm helped lead St. Olaf to a berth in this year's Division III championship, where the Oles lost to eventual champion University of Wisconsin, Oshkosh. Boehm batted above .300 in each of the last two seasons and was team captain this year. He also is a two-time MIAC all-academic selection. Boehm will attend medical school this fall.

Matthew Joseph Cannon (baseball, Aurora University (III), 4.000 grade-point average in political science) — Cannon was named the GTE Academic All-American of the year in 1993 and is a three-time first-team selection. A consistent .300 hitter, Cannon helped lead Aurora to its sixth consecutive appearance in the Division III tournament. He was elected team captain this year. An active member in the school's student government, Cannon has been accepted into the University of Illinois, Champaign, School of Law, where he will begin postgraduate work this fall.

Douglas Paul Collins (soccer, Wheaton College (Illinois) (III), 3.850 grade-point average in Biblical and theological studies) — Collins was voted Wheaton's best defensive player on a team that compiled a 68-16-2 record, won three College Conference of Illinois and Wisconsin titles and advanced to three Division III tournaments during his four-year tenure. A three-time all-CCIW selection, Collins was relied upon to mark the opposing team's best forward. He is a four-time Wheaton Presidential Scholar and won the school's Theology Baker Book Award for the highest grade-point average this year. He will enter the Wright State University school of medicine this fall.

Carl Martin Erikson (tennis, Oberlin College (III), 4.130 grade-point average (4.333 scale) in computer science and mathematics) — Winner of the National Science Foundation Graduate Fellowship, the most prestigious honor available to science majors, Erikson will enroll at the University of North Carolina, Chapel Hill, this fall to continue his studies in computer science. While at Oberlin, Erikson played No. 1 singles and doubles, earned all-America honors as a junior and was named the 1993 North Coast Athletic Conference player of the year. He is a two-time GTE Academic All-American and a four-time National Merit Scholarship winner.

Kye Matthew Gilder (track and field, U.S. Coast Guard Academy (III), 3.960 grade-point average in mathematics) — Gilder was a two-sport athlete for Coast Guard,

participating as a wide receiver in football in addition to excelling in track, where he showed his versatility in the decathlon, pentathlon and several other events. The Eastern College Athletic Conference's scholar-athlete of the year in 1993-94, Gilder will be commissioned as an ensign and serve a two-year sea tour in Honolulu. Upon his return, Gilder plans to study operations research and statistics in graduate school.

James Michael Karner (ice hockey, Bemidji State University (II), 3.606 grade-point average in geology) — Karner led 1994 Division II champion Bemidji State in goals and assists and finished his four-year career with 87 total points. The title was Bemidji State's second in a row. Karner had hat tricks in back-to-back games this season and scored four power-play goals, three shorthanded goals and one winning goal. Named the school's student of the year in 1993-94, Karner will begin postgraduate work in geology at the University of New Mexico this fall.

Peter Gustav Lindstrom (tennis, Elon College (II), 3.976 grade-point average in physics, computer science and mathematics) — Lindstrom played No. 1 singles for an Elon team that advanced to the quarterfinals of the 1994 Division II championships. He also advanced to the second round in both the singles and doubles competition. A GTE Academic All-American, Lindstrom also was recognized as a scholar-athlete by the South Atlantic Conference. He was a squad commander in the Swedish Army before he enrolled at Elon. He will continue his studies in computer science at Duke University this fall.

Joseph Kyle Mahoney (cross country, Wesleyan University (Connecticut) (III), 3.800 grade-point average in neuroscience and psychology) — Mahoney was a four-time letter winner in cross country and a three-time letter winner in indoor and outdoor track. He cocaptained all three squads as a senior. He competed four times in the Division III cross country championships, finishing fourth in 1992, and twice in the Division III indoor track championships. He holds the course record for 10 courses in New England. Winner of several academic honors at Wesleyan, Mahoney will enter medical school this fall.

William D. Marsillo (soccer, Stevens Institute of Technology (III), 4.000 grade-point average in materials engineering) — An all-Independent Athletic Conference midfielder, Marsillo recorded 41 career points at Stevens Tech to place him third on the school scoring charts. He started every game during his four-year tenure and helped lead the Ducks to a 12-4-2 campaign and the IAC championship last fall. Marsillo was awarded a National Science Foundation research grant in 1993. He will be attending Harvard University Law School this fall.

Brooks Collat Mendell (baseball, Massachusetts Institute of Technology (III), 4.500 grade-point average (5.000 scale) in political science) — Mendell returned from a back injury that caused him to miss the 1992 season to lead MIT to the Eastern College Athletic Conference championship in 1993. Through part of the most recent season, he had started each of his 112 games during his four-year career and compiled a batting average of .281. A GTE Academic All-American, Mendell hopes to attend either Yale University or the Oxford Forestry Institute after spending the next two years working in the timber industry.

Jason Dennis Rhodes (cross country/track and field, Claremont McKenna-Harvey Mudd-Scripps Colleges (III), 3.880 grade-point average in physics) — A two-time all-American in the 800-meter run, Rhodes also is a three-time Southern California Intercollegiate Conference champion in that event. He owns conference titles in the 200-meter dash and the 1,600-meter relay. He was named the Harvey Mudd College athlete of the year in 1992 and 1994 and the SCIC track athlete of the year in 1992. A four-time National Merit Scholar and recipient of a 1994 NACDA/Disney Scholar-Athlete Award, Rhodes plans to study astrophysics at Princeton University this fall.

Brett David Williams (track and field, Pomona-Pitzer Colleges (III), 3.533 grade-point average in physics and public policy analysis) — Williams became a two-time all-American when he tied for eighth in the pole vault at this year's Division III outdoor championships. He earlier had established a school and Southern California Intercollegiate Athletic Conference record in that event during the conference championships. He spent the fall 1992 semester studying at Oxford University in England. Williams has been admitted to the master of philosophy program in environment and development at Cambridge University in England, where he will begin his postgraduate studies in October.

Men's at large

Fredrik Justus Eliasson (tennis, Virginia Commonwealth University (I), 3.780 grade-point average in finance) — Eliasson won more than 100 matches during a career that included a first-round appearance in this year's Division I championships. Playing No. 1 sin-

gles and doubles for Virginia Commonwealth, he helped turn around a program that was 3-18 in dual matches in 1989. The Rams are 64-11 since Eliasson arrived. He is an Intercollegiate Tennis Association scholar-athlete and a perennial dean's list student. He already has begun working on a master of business administration degree at Virginia Commonwealth.

Martin Erik Gustaf Erikson [track and field, University of Minnesota, Twin Cities (I), 3.690 grade-point average in computer science] — The 1993 Division I men's indoor pole-vault champion, Erikson was unbeaten in that event during the 1993 campaign. His sixth-place finish in this year's championships was his fourth top-10 championships finish in that event. He established the school record in the pole vault as a freshman and has finished third or higher four times in that event in the Big Ten Conference championships, winning the title in 1993. A GTE Academic All-American, Erikson will enroll at the University of California, San Diego, this fall to begin work on a postgraduate degree in computer science.

David Lorenzo Fleck [swimming and diving, University of California, Los Angeles (I), 3.576 grade-point average in political science] — An accomplished diver at UCLA, Fleck placed seventh in three-meter diving at this year's Division I championships after finishing seventh in the platform event last year. He was runner-up in both events at this year's Pacific-10 Conference championships after winning the platform and finishing second in both the one- and three-meter dives in 1993. He was a Walter Byers Postgraduate Scholarship nominee in 1993. He will attend law school at UCLA this fall.

Brent Robert Loken [wrestling, Augustana College (South Dakota) (II), 3.720 grade-point average in biology] — Loken is fifth on the Vikings' all-time win list with 103, including 56 over the last two years. He is a three-time national qualifier and was an all-American as a junior. He twice was voted the Vikings' most valuable wrestler. A four-time National Wrestling Coaches Association all-academic selection, Loken intends to focus his postgraduate studies in conservation biology, working with rare and endangered species and threatened ecosystems.

James Mackey III [ice hockey/lacrosse, Yale University (I-AA), 3.480 grade-point average in biology] — Mackey was an accomplished defenseman for both the men's ice hockey and lacrosse teams at Yale. He earned four letters in hockey and managed to score 20 career points from his defensive position, including five assists as a senior. His skills did not go unnoticed, as Mackey was drafted by the Boston Bruins professional hockey club. Mackey hopes to play pro hockey before pursuing a degree in medicine in the fall of 1995 or 1996.

Richard Jeffrey Mansfield [gymnastics, College of William and Mary (I), 3.760 grade-point average in biology] — Mansfield enjoyed a productive career as a gymnast at William and Mary after suffering a fractured vertebrae as a high-school senior. After completing a rigorous rehabilitation program, Mansfield went on to help William and Mary compile a 106-13 record during his four-year tenure. This year he became only the third male gymnast to earn all-academic recognition from the National Association of Collegiate Gymnastics Coaches for four consecutive years. He will begin medical school at the University of Virginia this fall.

James Dieter Nohl [skiing, Dartmouth College (I-AA), 3.490 grade-point average in government] — A three-time Eastern Intercollegiate Ski Association champion in the giant slalom, Nohl also competed in three consecutive NCAA championships, finishing as high as 15th twice in the giant slalom and 14th in the slalom. He was Dartmouth's team captain this season and finished his career as the highest-scoring team member. He will begin his postgraduate studies in law at William and Mary this fall.

Samuel Wesley Norwood II [golf, Jackson State University (I), 3.583 grade-point average in biology] — Norwood established himself as one of Jackson State's most accomplished golfers, setting record single-, two- and three-round scores and winning two Southwestern Athletic Conference individual championships. Winner of six tournaments overall, Norwood is the only Jackson State golfer to have been selected for all-state honors. He was a National Minority All-American in 1991 and 1993. A perennial dean's list student, Norwood will begin medical school at the University of Mississippi this August.

Thomas Alexis Pena [lacrosse, Hobart College (III), 3.193 grade-point average in Africana/Latino studies] — A two-time all-American defenseman, Pena was Hobart's top defensive midfielder and was responsible for covering the opposing team's best attacker. He helped lead Hobart to its 13th Division III title in 1993 and to a championship-game appearance this year, Hobart's final season in Division III before it moves to Division I in lacrosse in 1995. He has spent two semesters as a legal intern and

See Scholarships, page 10 ►

Scholarships

Association awards 68 postgraduate scholarships in sports other than football and basketball

► Continued from page 9

another as a legal assistant in Washington, D.C. A four-time Hobart scholar, Pena plans to attend law school this fall.

Duncan Thomas Spears [track and field, Davidson College (I), 3.844 grade-point average in economics] — Voted Davidson's most valuable track and field athlete for three consecutive years, Spears broke five indoor and outdoor records — two of which stood for more than 25 years. He won the 400-meter hurdles during the Southern Conference championships in 1992. He was elected team captain in each of the last two years. Winner of several academic awards at Davidson, Spears also represented the college at the Hilton Head Symposium for Ethics and Business. He has been accepted into the University of Virginia law school.

Men's alternates

Bradford L. Winsor, swimming, University of California, Davis; Kevin Thomas McMahon, track and field, Georgetown University; Justin Matthew Laughlin, baseball, Wofford College; Ziv Abraham Arie, soccer, Allegheny College; Geoffrey Charles Finch, ice hockey, Brown University.

Women's Division I

Kelly Lynn Blair (track and field, University of Oregon, 3.890 grade-point average in finance and management) — A three-time all-American in the heptathlon, Blair finished second in that event at this year's Division I outdoor championships after winning in 1993. She also finished third in the 1993 World University Games and fourth in the 1993 USA Track and Field Championships. A GTE Academic All-American, Blair also played varsity basketball for two years, earning second-team all-Pacific-10 Conference recognition. She intends to pursue a master's degree in business administration.

Julie Frances Bremner (volleyball, University of California, Los Angeles, 3.399 grade-point average in physiological sciences) — Bremner, who earlier this month was awarded a NACDA/Disney postgraduate scholarship, was a three-year starter for the nationally ranked Bruins. She was the Pacific-10 Conference player of the year in 1993 and also was a first-team all-American. She also is a three-time GTE Academic All-American and Pac-10 all-academic selection. Bremner, who played for two years on the U.S. national team, plans to attend medical school.

Elizabeth Kara Elder (lacrosse, University of Maryland, College Park, 3.262 grade-point average in kinesiological sciences) — A two-sport athlete at Maryland, Elder won four letters in soccer in addition to her accomplishments in lacrosse. She is Maryland's third-leading career goal scorer in lacrosse with 138 and is fourth on the school's all-time total points list. A two-time all-American and two-time member of the NCAA all-tournament team, she was given the 1994 Tom Field Award as the most outstanding athlete at Maryland. She will begin her postgraduate work in physical therapy in 1995.

Kimberly Ann Fritsch (swimming, Purdue University, 3.510 grade-point average in sports science) — Fritsch is a three-time all-American, including a third-place finish in the 200-yard butterfly in this year's Division I championships and a fifth-place finish in that event last year. She holds school records in eight events and is a two-time Big Ten Conference champion in the 200-yard butterfly. She also is a three-time GTE Academic All-American and three-time Big Ten all-academic selection. She plans to study occupational therapy at the University of Indianapolis beginning this fall.

Jennifer Lynn Garriga (volleyball, East Tennessee State University, 3.540 grade-point average in biology) — Garriga is East Tennessee State's all-time leader in assists, digs, service aces and games played. She set a single-match assist record with 68 against Furman University in 1992. She helped lead the Buccaneers to the Southern Conference regular-season title in 1991 and the post-season tournament title in 1992. She was voted the conference's player of the year both years. She also is a four-time Southern Conference all-academic selection. She hopes to pursue a degree in veterinary medicine at North Carolina State University.

Lisa Marie Hadorn (volleyball, Ball State University, 3.971 grade-point average in health services) — Hadorn ranks among the all-time Ball State leaders in several categories, including digs, kills and hitting percentage. During her four-year career, Hadorn helped lead Ball State to an 80-37 record, two Mid-American Conference postseason tournament titles and two Division I championship appearances. A GTE Academic All-American, Hadorn also volunteers at several local rehabilitation centers in addition to devoting time to the American Red Cross and the American Cancer Society. She will pursue a degree in physical therapy at Indiana University, Bloomington.

Kathleen Elizabeth Haller (volleyball, University of Southern California, 3.880 grade-point average in exercise science) — Haller holds the Southern California career record for digs and became the only player in school history to reach the 1,500-kills/1,500-digs mark. She is a two-time team captain and helped her squad advance to the Division I championship regionals in 1991 and 1992 and to the second round last year. Haller is a GTE Academic All-American and a three-time all-Pacific-10 Conference academic choice. She volunteers with Special Olympics and as a physical therapist for a local hospital. She also is a volleyball camp instructor for underprivileged children. She plans to attend medical school in 1995.

Tanya Yvette Hughes (track and field, University of Arizona, 3.517 grade-point average in communications and marketing) — Hughes will begin postgraduate work in international business relations this fall and hopes to eventually be involved with the United States Olympic Committee. A track and field standout at Arizona, Hughes was a 1992 Olympian, placing 11th in the high jump, and was a gold medalist in that event at the 1993 World University Games. She is a four-time Division I individual champion and the collegiate high-jump record holder. A GTE Academic All-American, Hughes also has been a member of the NCAA Student-Athlete Advisory Committee and the NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity.

Erin Elizabeth Lang (field hockey, Davidson College, 3.913 grade-point average in mathematics) — With Lang in the line-up, Davidson averaged more than 12 wins per season over four years. She played in every game during her career and was a three-time College Field Hockey Coaches Association all-academic selection. Lang also is involved with the Big Sister/Little Sister community program and she is a weekly volunteer at the North Carolina School for the Deaf. She plans to enter law school this fall.

Heidi Elizabeth Standteiner (skiing, University of Utah, 3.790 grade-point average in biology) — A three-time all-American, Standteiner finished eighth in the giant slalom in this year's National Collegiate championships after a third-place finish last year. Her efforts last year led the Utes to their first team title since 1988. Utah finished second this year. She also is a three-time all-Western Athletic Conference academic selection. She has participated for three years on the U.S. national team and skied at the 1993 World University Games in Poland. She plans to pursue a postgraduate degree in nursing next spring.

Frances Bradford Walton (field hockey/lacrosse, Harvard University, 3.500 grade-point average in government) — Walton helped lead Harvard to 48 wins in lacrosse and four consecutive berths in the National Collegiate championship during her career. The Crimson advanced to the championship game in 1992 and the semifinal round in 1993. Walton was named an all-American in 1993 and is a three-time all-Ivy Group selection, including being named rookie of the year in 1991. She also played four years for Harvard's women's ice hockey and field hockey teams, twice garnering first-team all-Ivy Group accolades for the latter. She intends to spend the upcoming year working as a VISTA volunteer in community development in the Southeast before attending law school in 1995.

Danielle Kathleen Yearick (softball, Manhattan College, 3.748 grade-point average in English) — Yearick made her mark as a softball standout early, setting an NCAA record for runs batted in during a season with 70 her freshman year. She also tied NCAA records that year for home runs in a game (three) and runs batted in during a game (nine). She has been among the national statistical leaders nearly every year, including in triples this season. She posted a career on-base percentage of more than .600. She is a GTE Academic All-American and a two-time Metro Atlantic Athletic Conference all-academic choice. Yearick has been accepted into the Villanova University law school.

Women's Divisions II and III

Jacqueline Louise Aurelia (tennis, Kalamazoo College (III), 3.462 grade-point average in health sciences) — Aurelia completed her career as a four-time all-American after advancing to the quarterfinals in singles in this year's Division III championships. She also advanced to the championship match in doubles. She is a three-year captain for Kalamazoo and a three-time Michigan Intercollegiate Athletic Association most valuable player. A GTE Academic All-American, Aurelia will attend medical school at Wayne State University (Michigan).

Angie Lauren Carrington [lacrosse, Washington and Lee University (III), 3.616 grade-point average in religion] — With more than 100 career goals and 30 assists, Carrington is a three-time all-South selection who helped the Generals advance to the Division III tournament in 1993. She received the school's Algernon Sydney Sullivan Medallion, the highest honor given to a senior, and she was named the Old Dominion Athletic Conference female scholar-athlete of the year. Carrington also is a two-time all-ODAC selection in soccer. She is interested in pursuing a career in speech pathology.

Jennifer Lea Clark (volleyball, Luther College (III), 3.960 grade-point average in mathematics and accounting) — Clark is the all-time assist leader for Luther, which compiled a school record 27-9 campaign in 1993. She averaged more than eight assists per game in 1993 and set a school record with a season assist percentage of .332. A two-year team captain, Clark was named the team's most valuable player in 1993 and was selected to the Iowa Intercollegiate Athletic Conference second team. A two-time GTE Academic All-American, Clark will pursue biostatistical research at the University of Washington beginning this summer.

Julie Ann Duerler (soccer, North Carolina Wesleyan College (III), 3.850 grade-point average in biology) — Duerler helped the Battling Bishops to three consecutive appearances in the Division III tournament and was recognized as a first-team all-American in 1992 and 1993. She was named the Dixie Conference player of the year in 1992 and North Carolina Wesleyan's student-athlete of the year in 1992, 1993 and 1994. The school retired her jersey number this spring. She plans to pursue a degree in veterinary medicine.

Amy Sue Giblin [track and field, Adams State College (II), 3.580 grade-point average in business administration/sports and exercise management] — Giblin won

the 5,000-meter run during this year's Division II outdoor championships and finished fourth in the 10,000-meter race. She earlier became the first female athlete in the history of the Rocky Mountain Athletic Conference to win the 3,000- and 5,000-meter races four consecutive years. She holds school records in the two-mile indoor, the two-mile relay and the distance medley. Giblin will remain at Adams State to begin postgraduate studies in exercise physiology.

Jamie Lynn Jardon [volleyball, University of Denver (II), 3.934 grade-point average in biology] — Jardon ranks among Division II leaders in career digs after posting 751 this season to lead the Colorado Athletic Conference in that category. She ranks in the top five in 10 career categories at Denver. She is a three-time all-CAC selection and a four-time conference all-academic choice. She also has provided more than 300 hours of volunteer service in local hospitals and physical therapy clinics. She will attend the University of Colorado, Boulder, beginning this summer to pursue a career in physical therapy.

Heather Lynn McGuire [volleyball, Colorado College (III), 3.942 grade-point average in chemistry] — A four-year starter, McGuire led the team in block solos throughout her career with 282. She also was the squad leader in block assists. In addition, she compiled a hitting percentage of better than .300 during her junior and senior years. A member of Colorado College teams that participated in the Division III tournament in 1990 and 1992, McGuire is a three-time American Volleyball Coaches Association all-region selection and was an AVCA second-team all-American choice in 1993. A GTE Academic All-American, McGuire will enter the Washington University (Missouri) school of medicine this fall.

Laura Elizabeth Monahan [volleyball, University of Nebraska, Omaha (II), 3.947 grade-point average in exercise science] — Monahan sparked the Lady Mavericks to the 1993 NCAA Division II regional finals and was named to the all-tournament team there. She is Nebraska-Omaha's fifth all-time kills leader and ranks fourth in career digs. She has been named to eight all-tournament teams in the past two seasons and was twice recognized as an all-North Central Intercollegiate Athletic Conference selection. Monahan is a frequent speaker at local public schools and a tutor for gifted elementary school students. She will enter the physical therapy program at the Nebraska Medical Center this fall.

Nancy Shannon Moon [soccer, Case Western Reserve University (III), 3.950 grade-point average in biomedical engineering] — Moon holds four school records, including most career assists, assists in a season and total career points. She was named to the all-University Athletic Association first team in 1992 and the all-North Coast Athletic Conference first team in 1993. She also played varsity basketball in 1990-91 and was named the team's best defensive player. She is a two-time NCAC all-academic selection and recipient of the school's prestigious Emily Andrews Award. She will attend the Ohio State University medical school this fall.

Kerri Lynn Pool [soccer, Gustavus Adolphus College (III), 3.929 grade-point average in biology] — Pool was part of a senior class that won more games than any other at Gustavus Adolphus. The Gusties' 42-15-7 four-year record was highlighted by their first Division III tournament appearance in 1993 after winning the Minnesota Intercollegiate Athletic Conference championship with a 10-0 mark. Pool captained the team as a senior, scored five goals and six assists, and was named the squad's most valuable player. A three-time MIAC all-academic selection, Pool intends to obtain a master's degree in physical therapy.

Clarissa Amy Roberts [track and field/soccer, College of Wooster (III), 3.503 grade-point average in history] — Roberts is a 10-time North Coast Athletic Conference champion. She is a three-time conference indoor 400-meter dash champion and earned all-America honors in that event at the 1994 Division III indoor championships. In addition to her track and field accomplishments, Roberts earned all-NCAC accolades for soccer. She was a four-year letter winner and captained the team as a senior. Roberts also spent a year as a campus volunteer for the American Red Cross. She has been certified to teach at the secondary level and she plans to teach history and coach soccer and track for three years before beginning postgraduate studies in education.

Amy Marie Sullivan [volleyball, Washington University (Missouri) (III), 3.770 grade-point average in biology] — A two-time all-American, Sullivan has helped lead the Bears to three consecutive Division III championships, including this year's three-game sweep over host Juniata College. In that match, Sullivan scored eight service aces to add to her NCAA career-leading total. She also shares the NCAA mark of 14 aces in one match. During Sullivan's three-year tenure at Washington (Missouri), the Bears are 126-6, including a 59-match winning streak and a 77-match winning streak against Division III opponents. She is a three-time all-American and was named the University Athletic Association player of the year in 1992. A two-time GTE Academic All-American of the year, Sullivan will attend medical school at Washington (Missouri) this fall.

Women's at large

Dana Suzanne Cash [volleyball, University of Northern Colorado (II), 3.640 grade-point average in kinesiology] — Cash is a two-time all-American and the 1993 North Central Intercollegiate Athletic Conference player of the year. She has helped lead Northern Colorado to four consecutive quarterfinal appearances in the Division II championship. Cash holds seven school records, including career kills, digs and games played. She also is a three-time North Central Conference all-academic selection.

After spending the upcoming year as a graduate assistant volleyball coach, Cash plans to pursue a master's degree in sports administration beginning in the fall of 1995.

Lisa Anne Flood [swimming, Villanova University (I), 3.710 grade-point average in psychology] — An eight-time all-American, Flood was the 1992 200-yard breaststroke champion and is the school record holder for that event. She also recorded top-eight finishes in the 100- and 200-yard breaststrokes in the 1993 championships. She competed in the 1992 Summer Olympics for Canada and finished 14th in the 100-meter breaststroke. A two-time Big East Conference championships swimmer of the meet, Flood plans to pursue a postgraduate degree in psychology.

Kimberly Sue Kadlec [swimming, University of Northern Iowa (I), 3.990 grade-point average in social work] — Kadlec owns eight school records, including the 200- and 400-yard individual medleys and the 200-yard butterfly. She has won 47 individual events during her four-year tenure and was team captain in 1994. She received the Missouri Valley Conference's Presidents Council Academic Excellence Award in 1994 and Northern Iowa's Gateway Female Scholar Student-Athlete Award in 1993. Kadlec plans to pursue a master's degree in social work, specializing in clinical practice.

Charelle Bren Knight [gymnastics, Oregon State University (I), 3.530 grade-point average in sports science] — Knight holds or has held NCAA records in the all-around competition, the uneven bars and the balance beam. She has scored a perfect 10 eight times during her career and holds 36 of Oregon State's all-time top-10 scores. She helped the U.S. national team to a second-place finish at the 1991 World University Games, where she won bronze medals in the uneven bars and the all-around competition. A GTE Academic All-American and a three-time Pacific-10 Conference all-academic choice, Knight will pursue a degree in athletics training.

Sonja Louise Leiter [swimming, University of Georgia (I), 3.720 grade-point average in communication sciences] — Leiter ended her career as Georgia's most accomplished backstroke. A school record holder in four events, including the 100-yard backstroke, Leiter has competed in four Division I championships, earning all-America honors in 1992. She is a three-time College Swimming Coaches Association of America scholar-athlete and a three-time Southeastern Conference all-academic selection. She plans to obtain a postgraduate degree in communication science and disorders.

Lori Christie Loudner [gymnastics, Utah State University (I), 3.860 grade-point average in exercise science] — Loudner ranks among Utah State's career leaders in the balance beam and floor exercise. Her average of 9.29 on the balance beam is tops in school history and she is third in the all-time floor-exercise list. She is a member of a Utah State team that has won one Big West Conference title and four NCAA regionals, and participated in the National Collegiate championships in 1991. A four-time academic all-American, Loudner has performed more than 600 hours of volunteer work in physical therapy, the discipline in which she plans to continue her postgraduate studies.

Melody Anne Mohar [softball, University of Southwestern Louisiana (I), 3.878 grade-point average in general studies] — Mohar was an integral factor in this year's Lady Cajun squad that finished 57-5, advanced to an NCAA regional and was ranked in the top five nationally in hitting, pitching and fielding. Mohar compiled a career batting average of over .320 and was named all-Louisiana by that state's sportswriters association. She has been a Special Olympics volunteer for three years and was named Southwestern Louisiana's outstanding female scholar in 1993. She plans to pursue a postgraduate degree in physical therapy in 1995.

Dawn Michelle Reyerson [field hockey, University of Richmond (I), 3.680 grade-point average in health and sports science] — A starter in 78 of 79 games for the Spiders, Reyerson is a two-time Colonial Athletic Association forward and a second-team all-American. She has scored 56 goals and 20 assists during her career, making her the school's all-time leading scorer. She scored four game-winning goals in 1993. Upon graduation, Reyerson will begin postgraduate studies in physical therapy at the Medical College of Virginia.

Tricia Joy Vos [volleyball, Franklin and Marshall College (III), 3.780 grade-point average in chemistry] — A four-time conference all-star — three times in the Middle Atlantic States Conference and another in the Centennial Conference — Vos set school career records in kills and blocks in addition to several season and game records in both categories. She was named the 1993 Centennial Conference player of the year. Vos will begin postgraduate work in organic chemistry at the University of Minnesota, Twin Cities, this fall.

Tasha Yvette Willis [swimming, Kenyon College (III), 3.380 grade-point average in international studies] — Willis has earned all-America honors 18 times in eight events. She won the 1992 50-yard freestyle in the Division III championships in addition to finishing in the top eight in four other races during her three-year career. She also swam on nine winning relay teams, two of which established national records. Willis spent a semester in Lagos, Nigeria, studying Nigerian history and culture as part of her international studies major. She plans to begin postgraduate study in social work this fall.

Women's alternates

Tamara Lynn Scott, track and field, East Texas State University; Stephanie Marie Ferri, swimming, Pfeiffer College; Shelley Lynn Smathers, track and field/cross country, University of Montana; Laura C. Gentile, field hockey, Duke University.

Division II baseball leaders

Final statistics

BATTING					
(2.5 ab/game and 75 at bats)	CL	G	AB	H	Avg.
1. Bill Johnson, Fairmont St.	SR	33	82	41	.500
2. Miguel Rivera, Lincoln Memorial	JR	45	162	79	.488
3. Matt Shaheen, Assumption	JR	30	106	50	.472
4. Terry Hill, Southern Colo.	JR	55	191	90	.471
5. Chip Porto, Southern Conn. St.	SR	29	96	45	.469
6. James Vida, Fla. Southern	JR	61	259	120	.463
7. Rick Ladjevich, Central Mo. St.	SR	60	215	99	.460
8. Jason Miller, St. Rose	SR	47	176	81	.460
9. Brandon Chesnut, Northern Ky.	SR	42	132	60	.455
10. Ryan Galtwitz, Ashland	SR	43	148	67	.453
11. Chris Priest, Lewis	SR	65	264	119	.451
12. Travis Johnson, North Dak.	SO	37	125	56	.448
13. Bart Toennies, Quincy	SR	38	130	58	.446
14. Aaron Royster, Northeast Mo. St.	SR	40	124	55	.444
15. Chris Kirgan, Northern Colo.	JR	53	174	77	.443
16. Vin Lorenzini, Queens (N.Y.)	JR	29	109	48	.440
17. Bryce Bileu, St. Andrews	JR	43	139	61	.439
18. Shannon Myers, Lenoir-Rhyne	JR	35	130	57	.438
19. Rob Nye, Neb. Kearney	SR	41	137	60	.438
20. Pete Peters, Mansfield	JR	44	167	73	.437
21. Andy Lyon, Bellarmine	SO	42	149	65	.436
22. Willie Baker, Mesa St.	SR	44	158	68	.436
23. Rob Malandrucolo, American Int'l.	JR	41	140	61	.436
24. Jesse Balcer, Phila. Textile	SO	34	124	54	.435
25. Eric Stuckenschneider, Cent. Mo. St.	SR	62	216	94	.435

RUNS BATTED IN					
(Minimum 45)	CL	G	No.	Avg.	
1. Mike Boyd, Shaw	SO	31	68	\$2.19	
2. Andy Lyon, Bellarmine	SO	42	68	1.62	
3. Rick Ladjevich, Central Mo. St.	SR	60	97	1.62	
4. Rob Ryan, Lewis	SR	65	95	1.46	
5. James Vida, Fla. Southern	JR	61	89	1.46	
6. Rob Malandrucolo, American Int'l.	JR	41	59	1.44	
7. Keith Qualter, Mass. Lowell	SR	37	51	1.38	
8. Pat Scavone, Assumption	SR	38	52	1.37	
9. Fritz Allison, St. Andrews	SR	49	65	1.33	
10. Tony Kunka, Armstrong St.	SR	65	86	1.32	
11. Dave DeHaan, St. Francis (Ill.)	JR	58	76	1.31	
12. Ryan Cox, Kennesaw St.	JR	61	79	1.30	
13. Wayne Wente, Mo. Southern St.	SR	45	58	1.29	
14. Kale Gilmore, Northern Colo.	SR	52	67	1.29	
15. Brandon Chesnut, Northern Ky.	SR	42	54	1.29	
16. Anthony Richardson, Jacksonville St.	SR	43	55	1.28	
17. Terry Stokes, Augusta	JR	51	85	1.27	
18. Miguel Rivera, Lincoln Memorial	JR	45	57	1.27	
19. Chris Kirgan, Northern Colo.	JR	53	67	1.26	
20. Brian Edlow, Norfolk St.	SR	42	53	1.26	
21. Scott Vatter, Northern Colo.	SR	48	60	1.25	
22. Armando Sanchez, Southern Colo.	JR	57	71	1.25	
23. Chad Hess, Southwest St.	FR	43	53	1.23	
24. Curt Hassler, Central Mo. St.	JR	48	59	1.23	
25. Scott Rupert, Edinboro	JR	53	65	1.23	

HOME RUNS					
(Minimum 10)	CL	G	No.	Avg.	
1. Terry Stokes, Augusta	JR	51	25	0.49	
2. Darren Hayes, Wingate	JR	45	19	0.42	
3. Justin Laughlin, Wofford	SR	38	16	0.42	
4. Rob Malandrucolo, American Int'l.	JR	41	15	0.37	
5. Robby Beaver, Jacksonville St.	SR	46	16	0.35	
6. Fritz Allison, St. Andrews	SR	49	17	0.35	
7. Kale Gilmore, Northern Colo.	SR	52	18	0.35	
8. Stan DeMartino, Bentley	JR	29	10	0.34	
9. Joe Sutton, West Va. Wesleyan	SO	38	13	0.34	
10. Rob Ryan, Lewis	SR	65	22	0.34	
11. Brian Simpson, S.C. Spartanburg	SR	39	13	0.33	
12. Gary Boehler, Colorado Mines	JR	37	12	0.32	
13. Travis Johnson, North Dak.	SO	37	12	0.32	
14. Chris Priest, Lewis	SR	65	20	0.31	
15. John-Paul Rallo, Wofford	SR	37	11	0.30	
16. Kevin Brown, Southern Ind.	JR	44	13	0.30	
17. Ryan Cox, Kennesaw St.	JR	61	18	0.30	
18. Pat Scavone, Assumption	SR	38	11	0.29	
19. Donovan Clifford, Catawba	SR	45	13	0.29	
20. Eddie Jeffcoat, Central Okla.	JR	53	15	0.28	

*National leader. \$Record. #Record tied.

TRIPLES					
(Minimum 5)	CL	G	No.	Avg.	
1. Terry Wright, Gardner-Webb	SR	47	12	0.26	
2. Dan Drum, Emporia St.	SR	43	9	0.21	
3. David Finley, Mississippi Col.	SR	38	7	0.18	
4. Bennie Jones, Southern Colo.	JR	57	10	0.18	
5. Dave Coughlin, Wis.-Parkside	SR	40	7	0.17	
6. Bobby Jackson, Alabama A&M	JR	41	7	0.17	
7. Jim Lezeau, Mesa St.	JR	47	8	0.17	
8. Kevin Beaver, East Stroudsburg	SR	36	6	0.17	
9. Norm Baratta, Adelphi	SR	43	7	0.16	
10. Doug Miller, Emporia St.	JR	43	7	0.16	
11. Mike Golovich, Sonoma St.	JR	44	7	0.16	
12. Rob Selig, Sacred Heart	JR	32	5	0.16	
13. Bryan Boile, St. Leo	SR	53	8	0.15	
14. Elton Pollock, Presbyterian	JR	47	7	0.15	
15. Brian Terio, Bryant	SR	41	6	0.15	
16. Russell Quinn, Lincoln (Mo.)	JR	41	6	0.15	
17. Craig DeWitt, Fla. Southern	JR	55	8	0.15	
18. Chuck Senn, Fairmont St.	FR	35	5	0.14	
19. Tom Rizzuto, Adelphi	JR	43	6	0.14	
20. Damian Marshall, Sonoma St.	JR	36	5	0.14	
21. Pat O'Brien, Southern Conn. St.	SR	36	5	0.14	
22. Ryan Lambrecht, Colorado Mines	FR	37	5	0.14	
23. Jeff Benedict, Mercyhurst	SO	37	5	0.14	
24. Mike Yanchuck, West Liberty St.	JR	37	5	0.14	

DOUBLES					
(Minimum 12)	CL	G	No.	Avg.	
1. Scott Rupert, Edinboro	JR	53	29	0.55	
2. Rob Ross, Bentley	SR	34	18	0.53	
3. Darren McGlennery, Lenoir-Rhyne	JR	36	18	0.50	
4. Jeff Peer, Mo. St. Louis	JR	47	23	0.49	
5. Miguel Rivera, Lincoln Memorial	JR	45	22	0.49	
6. Keith Walton, Bryant	SR	41	20	0.49	
7. Brandon Chesnut, Northern Ky.	SR	42	20	0.48	
8. Bart Toennies, Quincy	SR	38	18	0.47	
9. Marc Damello, Sacred Heart	JR	32	15	0.47	
10. Shayne Timmons, Concord	SR	30	14	0.47	
11. Steve Lukas, Adelphi	SR	43	20	0.47	
12. Tony Kendall, Bowie St.	JR	35	16	0.46	
13. Jason Stanton, Pitt.-Johnstown	SR	29	13	0.45	
14. Todd Toledo, Regis (Colo.)	SR	47	21	0.45	
15. Wayne Wente, Mo. Southern St.	SR	45	20	0.44	
16. Tom Eide, Cal Poly Pomona	SR	55	24	0.44	
17. Dustin Broughton, American Int'l.	JR	39	17	0.44	
18. Morgan Burkhardt, Central Mo. St.	SR	60	26	0.43	
19. Tony Hanten, Minn.-Duluth	SR	37	16	0.43	
20. Brett O'Dea, UC Riverside	JR	58	25	0.43	
21. Bill Supak, Mars Hill	SR	40	17	0.43	
22. Clarence White, Salem-Telkyo	JR	33	14	0.42	
23. Kale Gilmore, Northern Colo.	SR	52	22	0.42	
24. Rob Rotondo, New Haven	SR	31	13	0.42	

STOLEN BASES					
(Minimum 20 made)	CL	G	SB	SBA	Avg.
1. Vernorris Dodson, Albany St. (Ga.)	SO	39	49	50	1.26
2. Bob Finkovich, Hillsdale	SR	34	39	43	1.15
3. Aaron DeGrave, Wis.-Parkside	SO	43	45	58	1.05
4. Shannon Myers, Lenoir-Rhyne	JR	35	36	41	1.03
5. Brian Clark, Davis & Elkins	JR	33	31	34	0.94
6. Mike Zimigbi, Mo. Southern St.	SR	45	41	46	0.91
7. Michael Brock, Washburn	SO	50	45	52	0.90
8. Shawn Harris, St. Paul's	FR	23	20	23	0.87
9. Rico DeGraffenreid, Shaw	JR	29	25	26	0.86
10. Matt Sinclair, St. Andrews	SR	45	35	44	0.78
11. Jason Howser, Central Mo. St.	SR	48	37	44	0.77
12. Dave Coughlin, Wis.-Parkside	SR	40	30	38	0.75
13. Kirk Huffman, Wingate	SO	51	38	48	0.75
14. Bryce Huff, St. Andrews	JR	43	32	37	0.74
15. Jason Shapiro, UC Davis	SR	58	43	56	0.74
16. Adam Riggs, S.C.-Aiken	SR	57	42	47	0.74
17. Albert Valdes, Barry	JR	49	36	40	0.73
18. Marc Hammond, St. Andrews	SR	48	35	41	0.73
19. Aaron Edwards, Cal Poly Pomona	JR	55	40	44	0.73
20. Doug Miller, Emporia St.	JR	43	31	36	0.72
21. Jason Wasserman, Wis.-Parkside	SO	41	29	36	0.71
22. Rodney Rains, Erskine	JR	41	29	35	0.71
23. Rob Darnell, Coker	SR	58	40	52	0.69
24. Brad Beatson, Francis Marion	JR	35	24	29	0.69

TOUGHEST TO STRIKE OUT					
(2.5 ab/game and 75 at bats)	CL	G	AB	SO	Avg.
1. Dave Domanski, Northern St.	SR	39	128	0
2. Eric Briggs, Southwest Baptist	SR	41	147	1	147.0
3. Scott Finley, Mississippi Col.	SR	47	161	2	80.5
4. Terry Wright, Gardner-Webb	SR	47	196	4	49.0
5. Jason Huska, South Dak.	SR	31	98	2	49.0
6. Jeff Maschke, Winona St.	SR	46	157	4	39.3
7. Ted Alessie, Oakland	JR	47	151	4	37.8
8. Brendan Sullivan, St. Anselm	SO	27	100	3	33.3
9. James Beane, Pfeiffer	JR	35	132	4	33.0
10. Tim Belcher, Quinnipiac	FR	33	132	4	33.0
11. Dennis Taylor, Quinnipiac	SR	33	127	4	31.8
12. Chad Saalfrank, IU/PU Ft. Wayne	FR	39	123	4	30.8
13. Rob Ross, Bentley	SR	34	138	5	27.6
14. Jon Dilliey, Minn.-Duluth	SR	37	136	5	27.2
15. Earl Connell, Bowie St.	SR	37	108	4	27.0
16. Jeff Huska, South Dak.	SR	34	105	4	26.3
17. Ryan Anderson, South Dak. St.	SR	50	157	6	26.2
18. Chris Gove, Winona St.	SR	52	156	6	26.0
19. Shannon Myers, Lenoir-Rhyne	JR	35	130	5	26.0
20. Steve Lukas, Adelphi	SR	43	173	7	24.7

RUNS SCORED					
(Minimum 40)	CL	G	No.	Avg.	
1. Eric Stuckenschneider, Cent. Mo. St.	SR	62	\$103	\$1.651	
2. Rico DeGraffenreid, Shaw	JR	29	48	1.655	
3. Bennie Jones, Southern Colo.	JR	57	89	1.56	
4. Jason Howser, Central Mo. St.	SR	48	68	1.42	
5. Chris Priest, Lewis	SR	65	92	1.42	
6. Rob Ross, Bentley	SR	34	46	1.35	
7. Ethan Cloutier, Mesa St.	JR	48	63	1.31	
8. David Haver, Quinnipiac	SR	33	43	1.30	
9. Dan Drum, Emporia St.	SR	43	55	1.28	
10. Doug Miller, Emporia St.	JR	43	55	1.28	
11. Bart Leuthaus, Mo.-St. Louis	JR	47	60	1.28	
12. Jason Miller, St. Rose	SR	47	60	1.28	
13. James Magee, Phila. Textile	JR	41	52	1.27	
14. Justin Laughlin, Wofford	SR	38	48	1.26	
15. Mike Myers, Mansfield	SR	54	68	1.26	
16. Jason Shapiro, UC Davis	SR	58	72	1.24	
17. Rick Marucci, Fla. Southern	SR	63	78	1.24	
18. Kevin Sweeney, Mercyhurst	FR	38	47	1.24	
19. A. Richardson, Jacksonville St.	SR	43	53	1.23	
20. Scott Vatter, Northern Colo.	SR	48	59	1.23	

WALKS					
(Minimum 30)	CL	G	No.	Avg.	
1. Greg Geary, Nebraska-Omaha	FR	45	51	1.13	
2. Lane Supak, West Tex. A&M	JR	52	58	1.12	
3. Benjie Frazier, Mars Hill	SO	39	40	1.03	
4. Tornado Golston, Denver	SR	40	41	1.02	
5. Bodie Shepherd, Mesa St.	SR	48	48	1.00	
6. Jay Smith, Wofford	SO	38	38	1.00	
7. T. J. Dwyer, St. Rose	SO	48	47	0.98	
8. Brian Reinke, Augustana (S.D.)	SR	41	40	0.98	
9. K.C. Crothers, Livingston	JR	55	53	0.96	
10. Ron Ellington, Pfeiffer	JR	34	32	0.94	
11. Daron Spink, Armstrong St.	JR	65	61	0.94	
12. Mike Misoda, Quinnipiac	JR	32	30	0.94	
13. Brian Terio, Bryant	SR	41	38	0.93	
14. Bryan Schoch, IU/PU-Indianapolis	SR	36	33	0.92	
15. David Cedillo, Abilene Christian	SR	54	49	0.91	

SLUGGING PERCENTAGE						
(2.5 ab/game and 75 at bats)	CL	G	AB	H	TB	Pct.
1. Travis Johnson, North Dak.	SO	37	125	56	111	.888
2. R. Malandrucolo, American Int'l.	JR	41	140	61	123	.879
3. Justin Laughlin, Wofford	SR	38	140	55	121	.864
4. Bart Toennies, Quincy	SR	38	130	58	110	.846
5. Wayne Wente, Mo. Southern St.	SR	45	148	64	124	.838
6. Darren Hayes, Wingate	JR	45	160	63	134	.837
7. Chris Kirgan, Northern Colo.	JR	53	174	77	144	.828
8. Kale Gilmore, Northern Colo.	SR	52	182	69	149	.819
9. Scott Rupert, Edinboro	JR	53	157	65	128	.815
10. Doug Duncan, SIU-Edwardsville	SR	52	163	69	132	.810
11. Chris Priest, Lewis	SR	65	264	119	*212	.803
12. Tarry Stokes, Augusta	JR	51	184	65	147	.799
13. Miguel Rivera, Lincoln Memorial	JR	45	162	79	129	.796
14. Fritz Allison, St. Andrews	SR	49	189	82	149	.788

Division II softball leaders

Final statistics

BATTING

(2.0 ab/game and 60 at bats)	CL	G	AB	H	Avg.
1. Dora Holmes, Virginia Union	SR	23	60	38	.633
2. Sophia Rolle, N.C. Central	SR	24	78	48	.615
3. Yvonne Moss, N.C. Central	SR	25	74	44	.595
4. Michelle Ponce, Shaw	SR	39	127	73	.575
5. Suzanne Mathias, Davis & Elkins	FR	30	95	52	.547
6. Yolanda Gregory, St. Augustine's	SO	26	87	47	.540
7. Lisa Whitfield, Fayetteville St.	SR	25	80	42	.525
8. Danielle DeLuca, Assumption	SO	42	138	71	.514
9. Denise Patrick, Molloy	SR	39	125	63	.504
10. Devonia Nixon, St. Augustine's	SR	28	100	50	.500
11. Kim McClelland, N.C. Central	SR	25	78	39	.500
12. Heather Lafford, Ashland	SR	46	143	71	.497
13. Patty Reig, Fla. Southern	SO	47	137	67	.489
14. Kristie Johnson, Lander	SO	62	180	88	.489
15. Deb Baetsle, Nebraska-Omaha	SR	66	211	103	.488
16. Katrina McCall, N.C. Central	SO	25	78	38	.487
17. Judy O'Connell, Merrimack	SR	38	112	54	.482
18. Jen Wagner, Calif. (Pa.)	SO	51	158	75	.475
19. Donika Altamirano, N.M. Highlands	SR	42	140	66	.471
20. Michelle Cota, Assumption	SR	44	134	63	.470
21. Angie Hopkins, Augustana (S.D.)	SR	64	217	101	.465
22. Sally Whitaker, Millersville	FR	26	82	38	.463
23. Joy Rishel, Pittsburg St.	SR	63	199	92	.462
24. Dawn O'Dell, Saginaw Valley	SR	39	106	49	.462
25. Deborah Ausmus, Colorado Mines	SO	29	100	46	.460

RUNS BATTED IN

(Minimum 25)	CL	G	No.	Avg.
1. Bridget Speaks, Winston-Salem	SO	28	45	1.61
2. Peter Bennett, Bowie St.	SO	21	33	1.57
3. Lisa Whitfield, Fayetteville St.	SR	25	39	1.56
4. Neekisha McKay, Fayetteville St.	SR	28	42	1.50
5. Judy O'Connell, Merrimack	SR	38	54	1.42
6. Yolanda Gregory, St. Augustine's	SO	26	35	1.35
7. Devonia Nixon, St. Augustine's	SR	28	36	1.29
8. Brenda Dolan, Molloy	SR	39	49	1.26
9. Sophia Rolle, N.C. Central	SR	24	30	1.25
10. Dora Holmes, Virginia Union	SR	23	28	1.22
11. Jennifer Lowrie, LIU-C.W. Post	SR	43	52	1.21
12. Kristie Johnson, Lander	SO	62	72	1.16
13. Laura Panser, Barry	SR	53	61	1.15
14. Tiffany Matthews, N.C. Central	SR	23	26	1.13
15. Tracy Carey, Nebraska-Omaha	SR	66	74	1.12
16. Jennie Brooks, Queens (N.C.)	FR	43	48	1.12
17. Cara Donstader, Kennesaw St.	FR	50	55	1.10
18. Libby Parks, Valdosta St.	SR	52	57	1.10
19. Tracy Roy, St. Leo	FR	54	59	1.09
20. Tammy Smith, Jacksonville St.	SR	34	37	1.09
21. Colleen Thornburn, Kennesaw St.	SR	48	52	1.08
22. Yvonne Moss, N.C. Central	SR	25	27	1.08
23. Nicole Johnson, St. Augustine's	SR	28	30	1.07
24. Angie Rich, Lander	SR	58	62	1.07
25. Jana Simmons, Jacksonville St.	SR	29	31	1.07

HOME RUNS

(Minimum 4)	CL	G	No.	Avg.
1. Deborah Ausmus, Colorado Mines	SO	29	9	0.31
2. Dora Holmes, Virginia Union	SR	23	7	0.30
3. Susan Musshelwhite, Mississippi Col.	SR	34	10	0.29
4. Jana Simmons, Jacksonville St.	SR	29	8	0.28
5. Jen Wagner, Calif. (Pa.)	SO	51	14	0.27
6. Judy O'Connell, Merrimack	SR	38	10	0.26
7. Robin Kumpalitis, Lock Haven	FR	28	7	0.25
8. Nicole Rethow, Colorado Mines	SO	33	8	0.24
9. Lisa Whitfield, Fayetteville St.	SR	25	6	0.24
10. Peter Bennett, Bowie St.	SO	21	5	0.24
11. Heather Clark, Edinboro	FR	30	7	0.23
12. Michaela Lehotak, Nebraska-Omaha	SR	66	15	0.23
13. Bridget Boyd, Bellarmine	SR	44	10	0.23
14. Katrina Wagner, N.C. Central	SO	22	5	0.23
15. Sarah Solinsky, Sacred Heart	SO	36	8	0.22
16. Jennifer Lowrie, LIU-C.W. Post	SR	43	9	0.21
17. Paula U'Ren, Augustana (S.D.)	SR	63	13	0.21
18. Raffaella Paparo, Merrimack	SO	49	10	0.20
19. Angie Hopkins, Augustana (S.D.)	SR	64	13	0.20
20. Chris Torrez, Washburn	SO	55	11	0.20

*National leader.

TRIPLES

(Minimum 7)	CL	G	No.	Avg.
1. Katrina McCall, N.C. Central	SO	25	10	0.40
2. Melony Winters, Mars Hill	SR	28	10	0.36
3. Angela Borgia, Dowling	SR	35	10	0.29
4. Jennifer Brock, Carson-Newman	SR	40	11	0.28
5. Paula Santos, Pace	SR	35	9	0.26
6. Jackie Alkan, Wis.-Parkside	SR	65	16	0.25
7. Colleen Thornburn, Kennesaw St.	SR	48	11	0.23
8. Kim Nelson, UC Davis	SR	44	10	0.23
9. Karen Morrissey, Bemidji St.	SR	31	7	0.23
10. Cynthia Newton, Carson-Newman	FR	40	9	0.22
11. Heather Lafford, Ashland	SR	46	10	0.22
12. Jen Lafford, Bloomburg	SO	51	10	0.20
13. Daniela Paparo, Merrimack	SO	49	9	0.18
14. Vicki Vineyard, Grand Valley St.	SR	57	10	0.18
15. Michelle Mullen, Mississippi-Women	SR	40	7	0.17
16. Tracy Herring, Elon	SR	47	8	0.17
17. Julie Zaccaro, Cal Poly SLO	SR	49	8	0.16
18. Jennifer Lowrie, LIU-C.W. Post	SR	43	7	0.16
19. Karen Hogel, Northwest Mo. St.	SR	56	9	0.16
20. Kate Shurrum, UC Davis	SR	44	7	0.16
21. Shari Churley, Gannon	SR	44	7	0.16
22. Libby Parks, Valdosta St.	SR	52	8	0.15
23. Lisa Clayton, Lander	SR	59	9	0.15
24. Tara Goldman, Southern Ind.	SR	47	7	0.15

DOUBLES

(Minimum 8)	CL	G	No.	Avg.
1. Suzanne Mathias, Davis & Elkins	FR	30	22	0.73
2. Donika Altamirano, N.M. Highlands	SR	42	28	0.67
3. Marcy Coffield, West Liberty St.	SO	24	12	0.50
4. Lisa Whitfield, Fayetteville St.	SR	25	12	0.48
5. Danielle DeLuca, Assumption	SO	42	20	0.48
6. Lorie Erie, Kutztown	SR	35	16	0.46
7. Kristie Johnson, Lander	SO	62	28	0.45
8. Kelsi Mullin, Colorado Mines	SO	28	12	0.43
9. Neekisha McKay, Fayetteville St.	SR	28	12	0.43
10. Cheryl Craig, Phila. Textile	SR	28	12	0.43
11. Monica Smith, N.C. Central	SR	24	10	0.42
12. Deborah Ausmus, Colorado Mines	SO	29	12	0.41
13. Michaela Stabach, American Int'l	SR	44	18	0.41
14. Wendy Powell, Bryant	SR	47	19	0.40
15. Melissa Bustos, N.M. Highlands	SR	40	16	0.40
16. Angie Rich, Lander	SR	58	23	0.40
17. Amy Kesterka, Hillsdale	SR	43	17	0.40
18. Tracy Carey, Nebraska-Omaha	FR	66	26	0.39
19. Nicole Capraro, Bentley	SO	28	11	0.39
20. Sally Whitaker, Millersville	FR	26	10	0.38
21. Kelly Bowe, St. Leo	SR	53	20	0.38
22. Jamie Cronin, St. Michael's	SR	24	9	0.38
23. Jen Schock, Kutztown	SR	35	13	0.37
24. Catherine Connolly, Bentley	SR	27	10	0.37

STOLEN BASES

(Minimum 10 made)	CL	G	SB	SBA	Avg.
1. Lorie Erie, Kutztown	SR	35	51	57	1.46
2. Jaunice Edwards, St. Paul's	SO	29	39	39	1.34
3. Paula Hensell, Ferris St.	SR	49	65	71	1.33
4. Nikkari Surrat, Fayetteville St.	SR	25	33	34	1.32
5. Denise Patrick, Molloy	SR	39	50	53	1.28
6. Jeanette Smith, Franklin Pierce	SO	26	31	33	1.19
7. Keisha Vaughan, St. Paul's	SO	30	34	35	1.13
8. Rhonda Saunders, Northwood	SR	57	63	69	1.11
9. Beth Hein, Molloy	SR	39	41	44	1.05
10. Amy Floyd, N.C. Central	SO	23	24	25	1.04
11. Kim McClelland, N.C. Central	SR	25	26	26	1.04
12. Monica Smith, N.C. Central	SR	24	24	26	1.00
13. Keisha Hardy, Fla. Southern	SO	47	45	48	0.96
14. Tiffany Kendall, Pfeiffer	FR	30	28	31	0.93
15. Jennifer Boyd, Barry	SR	55	49	54	0.89
16. Kerry Hannigan, Stonehill	FR	34	30	33	0.88
17. Melony Winters, Mars Hill	SR	28	24	28	0.86
18. Libby Parks, Valdosta St.	SR	52	44	45	0.85
19. Cindy Starnes, Wingate	SR	47	39	40	0.83
20. Whitney Galloway, Francis Marion	SR	38	30	32	0.79
21. Kristy Hines, Elon	SO	43	30	31	0.70
22. Jessica Christ, North Ala.	SR	39	27	29	0.69
23. Lisa Wojcikiewicz, North Dak.	SO	41	28	32	0.68
24. Elizabeth Grizzell, Shepherd	SR	31	21	21	0.68

TOUGHEST TO STRIKE OUT

(2.0 ab/game and 60 at bats)	CL	G	AB	SO	Avg.
1. Shelley Strok, Wis.-Parkside	SR	62	201	0
2. Heather Pullen, S.thern Conn. St.	SR	42	136	0
3. Jess Brandt, Lock Haven	SR	30	89	0
4. M. McGinnis, Charleston (W. Va.)	SO	25	86	0
5. Nicole Christ, Mo.-St. Louis	SO	57	169	1	169.0
6. Cindy Irvin, Wingate	SR	48	161	1	161.0
7. Ellen Perkins, Regis (Colo.)	SR	48	155	1	155.0
8. Beth Hein, Molloy	FR	39	145	1	145.0
9. Brenda Randall, Keene St.	SR	38	138	1	138.0
10. Monica Early, American Int'l	SR	41	131	1	131.0
11. Allison Antalek, Le Moyne	SR	38	128	1	128.0
12. Mary Hartzog, Le Moyne	SR	39	127	1	127.0
13. Michelle Ponce, Shaw	SO	39	127	1	127.0
14. Michelle Capone, New Haven	SO	40	116	1	116.0
15. Antonietta Coley, Cal. St. Hayward	SR	47	107	1	107.0
16. Sue Gunderson, UC Davis	SR	36	106	1	106.0
17. Jeanna Burling, Hillsdale	SR	38	104	1	104.0
18. Michelle Hughes, St. Anselm	SR	32	104	1	104.0
19. Rachel Krollowski, Shepherd	SR	28	93	1	93.0
20. Traci Kapf, West Chester	SR	29	90	1	90.0

RUNS SCORED

(Minimum 30)	CL	G	No.	Avg.
1. Devonia Nixon, St. Augustine's	SR	28	53	1.89
2. Katrina McCall, N.C. Central	SO	25	46	1.84
3. Kim McClelland, N.C. Central	SR	25	44	1.76
4. Terri Collins, Bowie St.	SR	20	34	1.70
5. Peter Bennett, Bowie St.	SO	21	34	1.62
6. Michelle Ponce, Shaw	SO	39	63	1.62
7. Yolanda Gregory, St. Augustine's	SO	26	42	1.62
8. Nikkari Surrat, Fayetteville St.	SR	25	40	1.60
9. Katrina McCall, N.C. Central	SO	22	35	1.59
10. Sophia Rolle, N.C. Central	SR	24	38	1.58
11. Suzanne Mathias, Davis & Elkins	FR	30	47	1.57
12. Teya Bruce, Bowie St.	SO	20	31	1.55
13. LaTisha Jones, Winston-Salem	SR	28	43	1.54
14. Angie Williams, Norfolk St.	SR	44	66	1.50
15. Monica Smith, N.C. Central	SR	24	36	1.50
16. Yvonne Moss, N.C. Central	SR	25	36	1.44
17. Yvonne Moss, N.C. Central	SR	25	36	1.44
18. Pam Johnson, Winston-Salem	SR	28	40	1.43
19. Judy O'Connell, Merrimack	SR	45	64	1.42
20. Wendy Powell, Bryant	SR	47	66	1.40

WALKS

(Minimum 20)	CL	G	No.	Avg.
1. Keisha Vaughan, St. Paul's	SO	30	27	0.90
2. Shavonda Smith, Winston-Salem	FR	28	25	0.89
3. Amy Floyd, N.C. Central	SO	23	20	0.87
4. Jaunice Edwards, St. Paul's	SO	29	24	0.83
5. Lonnisha Brown, Norfolk St.	SR	42	33	0.79
6. Pam Johnson, Winston-Salem	SR	28	22	0.79
7. Jeanette Smith, Franklin Pierce	SO	26	20	0.77
8. Plashette Askew, Fayetteville St.	SR	28	21	0.75
9. LaTisha Jones, Winston-Salem	SR	28	21	0.75
10. Laura Bolze, Hampton	SO	29	20	0.69
11. Tracey Britt, Kennesaw St.	SR	51	35	0.69
12. Judy O'Connell, Merrimack	SR	45	30	0.67
13. Carrie Task, American Int'l	SR	44	29	0.66
14. Lora Glaspell, Bloomburg	SR	44	29	0.66
15. Becky Frazier, Neb.-Kearney	SO	40	26	0.65

SLUGGING PERCENTAGE

(2.0 ab/game and 60 at bats)	CL	G	AB	H	TB	Pct.
1. Dora Holmes, Virginia Union	SR	23	60	38	74	1.233
2. Katrina McCall, N.C. Central	SO	25	78	38	80	1.026
3. Suzanne Mathias, Davis & Elkins	FR	30	95	52	95	1.000
4. Lisa Whitfield, Fayetteville St.	SR	25	80	42	78	0.975
5. Yvonne Moss, N.C. Central	SR	25	74	44	71	0.959
6. Sophia Rolle, N.C. Central	SR	24	78	48	74	0.949
7. Yolanda Gregory, St. Augustine's	SO	26	87	47	79	0.908
8. Judy O'Connell, Merrimack	SR	38	112	54	98	0.875
9. Kim McClelland, N.C. Central	SR	25	78	39	68	0.872
10. Katrina McCall, N.C. Central	SO	22	68	31	59	0.868
11. Deborah Ausmus, Colorado Mines	SO	29	100	46	85	0.850
12. Angela Callahan, Cal State	SR	26	100	48	78	0.840
13. Michelle Miller, Mississippi State	SR	40	122	56	103	0.831
14. Deb Baerle, Nebraska-Omaha	SR	66	111	103	112	0.815

■ Report of the Special Committee to Review Initial-Eligibility Standards

Introduction

Resolution No. 174 was passed by the 1994 NCAA Convention to ensure that the question of the effects of initial-eligibility legislation are studied and understood prior to the implementation of Proposal No. 16 in the fall of 1995. Proposal No. 16, which was passed at the 1992 Convention, would raise the initial-eligibility requirements above the level set in 1986 by Proposal No. 48.

The resolution calls for review of three major issues: (1) all research available related to the impact of Proposal No. 16; (2) a review of that same research with a special emphasis on minority impacts; and (3) a review of the level of understanding among prospective student-athletes, high-school coaches and guidance counselors related to the new eligibility rules. A special committee was formed to oversee the review of these three issues.

Deliberation of the special committee

Validity of the NCAA Academic Performance Study (APS): One of the major tasks of the special committee was to review the validity of the Academic Performance Study data and analyses since questions had been raised regarding both the research and the researchers. To assist in this effort, two eminent statisticians were hired to serve as independent referees of the conduct of the study. The two were John A. Hartigan, Yale University, and Ewart A. C. Thomas, Stanford University. Both of these individuals have extensive backgrounds in the area of methodology and statistics, and both have done work related to minority issues. Probably most important, neither of these men ever has worked with members of the NCAA Data Analysis Working Group.

Upon reviewing the published reports from the Academic Performance Study, both referees reached similar conclusions. They both were very laudatory in their praise for the design and analysis of the study, and neither found any reason to suspect that there was any bias for or against minorities. Mr. Thomas called the study "informative, innovative and technically sound." Mr. Hartigan rated the overall scientific merit of the work as "excellent." Both men specifically referenced the work on decision theory as being a useful and scientifically valid method to weigh the minority issues effectively and fairly.

Using these responses as guides, the special committee came to the conclusion that the Academic Performance Study contained valid information, and that the data could and should be used to help determine an appropriate course of action vis-a-vis the thorny issue of initial-eligibility regulations. The special committee also found the researchers (specifically J. J. McArdle) to have been objective in the conduct of this study.

Findings of the Academic Performance Study: The Academic Performance Study was started in 1985 by the NCAA Research Committee as a broad study of the academic performance patterns of NCAA student-athletes (for an overview, see NCAA, No. 90-01). This research was used in 1991 to examine some of the controversial issues surrounding initial-eligibility rules, although these were not the only questions that motivated the research.

The current NCAA-APS database covers aspects of the college careers of five cohorts of almost 12,000 student-athletes who attended college on athletics grants-in-aid. Included in the database are freshman classes from 1984 to 1988 in Division I schools that responded to the NCAA-APS questionnaire. The total of 297 Division I institutions was randomly stratified into five subgroups (cohorts) and initially surveyed in one of the five years from 1984 to 1988. The APS data form was sent to a college representative at each school. This person was asked to complete a confidential questionnaire on each student-athlete in the current freshman class. More details on this survey data collection are provided in several NCAA Research Reports (see NCAA, Nos. 90-01 and 91-01).

The following is a categorical list of the 40 major findings from the NCAA Academic Performance Study:

Findings about high school academic predictors.

■ Finding 1: Both high-school core grade-point averages and national test scores were found to be significant and noteworthy predictors of college graduation.

■ Finding 2: The test-score variable was a slightly stronger predictor of college graduation, but core grade-point averages and test-score variables together were better predictors than either one alone.

■ Finding 3: An equally weighted combination of both variables, termed an "average" or "index" score, was the single best predictor of college graduation.

Findings about demographic and athletics group differences.

■ Finding 4: There are significantly higher graduation rates for females, and this result is obtained even when

other variables are held constant. This means that high-school grade-point averages and test scores slightly "underpredict" the probability of success for female athletes.

■ Finding 5: When the academic and other demographic variables were held constant, athletics participation in men's football or basketball and freshman travel were found to increase the probability of later graduation.

■ Finding 6: There are large race differences in graduation rates, with black student-athletes graduating at a significantly lower rate. However, these group differences can be accounted for by taking into account the other high-school academic variables. This means that the prediction equation does not function differently for different racial groups.

■ Finding 7: While black student-athletes, in general, entered school less well prepared, they performed slightly better than white student-athletes at the same levels of preparation. This effect is rather small so it does not stand out until initial-eligibility rules are considered (see later findings).

Findings about differences among colleges.

■ Finding 8: There are extremely large differences among the Division I colleges in the student-athlete graduation rates.

■ Finding 9: The best college-level predictor of the student-athlete graduation rate was the graduation rate of the entire student body. This effect is positive and remains even when other student-level academic variables are taken into account. Other academic variables, such as the college-level SAT or ACT medians, also are positive predictors of student graduation.

■ Finding 10: Other demographic features of the college, such as public vs. private or rural vs. urban, do predict the college graduation rate. However, college-level athletics variables, such as Division I-A or a rating of the strength of athletics programs, have not been found to have any impact on these outcomes.

■ Finding 11: Within each college, the student-level academic variables (e.g., high-school grades and national test scores) remain important. When considering graduation within each college, the grades and test scores are clearly of equal importance.

Findings about initial-eligibility variables.

■ Finding 12: The current rule of "minimum grade-point average ≥ 2.000 AND SAT ≥ 700 OR ACT ≥ 17 " is termed a "conjunctive" or "double-cut" rule. There is no past literature on this sort of rule except to say that it has no known empirical basis, and it implicitly places an increased weight on the test-score variable. This increased weight on the test score is due to the fact that a 700 or 17 is much higher in the overall distribution of test scores than a 2.000 is in the overall distribution of grade-point averages.

■ Finding 13: More accurate standards cannot easily come about by the use of a conjunctive rule because of adverse effects. This includes more errors, such as more false negatives in general, and more adverse impact on all students. Past research shows that the use of a conjunctive rule will probably lead to a negative and disproportionate impact on minority students.

■ Finding 14: More accurate standards can more easily come about by the use of an equally weighted combination of high-school grades and test scores — termed an "average" or "index" or "compensatory" variable. This variable has no minimum cutoff scores on any specific component (see next section), so high scores on one variable can be used to compensate for low scores on the other.

■ Finding 15: The college-level effects (listed above) suggest that the principle of a single "national rule" in use at all colleges is probably limited in accuracy, and rules based on specific academic characteristics of the colleges are likely to be more accurate.

Findings about initial-eligibility cutoff scores.

■ Finding 16: The distributions of graduates and non-graduates overlap on the academic variables. Thus, the choice between desired outcomes, such as the false negatives vs. true positives, needs to be defined in terms of utility weights. These utilities or goals have a large impact on the general shape of the utility functions, including the optimal cutoff values.

■ Finding 17: Goals that largely emphasize graduation and tend to ignore minority impacts lead to an increasingly stringent cutoff point. The maximum value of an expected utility with an emphasis on graduation is found at almost the exact location of the Proposal No. 16 rule (i.e., core grade-point average = 2.500 and SAT = 700 or ACT = 17).

■ Finding 18: Goals that largely emphasize minority

impacts lead to the elimination of a cutoff point.

■ Finding 19: Goals that emphasize both increased graduation and minority impacts (i.e., mixed utilities) lead to cutoff points that are much lower than the current (Proposal No. 48) rules or the proposed (Proposal No. 16) rules. Using the mixed utilities studied here, the maximum expected utility on the average variable would be at $Z = -1.125$. (This would allow admission to a student who presents, say, a core grade-point average = 2.47 and SAT = 670 or old ACT = 14. Other combinations are possible as well.)

■ Finding 20: Given any set of utilities, many choices of a rule are not significantly different from the optimal choices described here. For example, the mixed rule with $Z = -1.25$ is not significantly different from the maximum value of the $Z = -1.0$. This result is due to the fact that not many student-athletes fall between the limits defined by these two rules. Thus, other considerations would need to be made in the choice between these rules.

Findings about characteristics of the 1984-85 and 1986-88 freshman cohorts.

■ Finding 21: The percentage of black student-athletes in each cohort decreases between 1985 and 1986 and then increases gradually in 1987 and 1988.

■ Finding 22: The percentage of women student-athletes in each cohort increases gradually between 1984 and 1988.

■ Finding 23: Response rates are greater for the 1986-88 cohorts, and the schools in each cohort are largely similar. The schools in the 1988 cohort have a slightly higher institutional graduation rate, so these differences need to be taken into account in later findings.

Findings about overall graduation rates.

■ Finding 24: There is a small overall increase in college graduation rates between 1984 and 1988, but a general trend is not completely clear.

■ Finding 25: The white and black student-athlete groups have large average graduation rate differences in all cohorts, but there are no differences in the overall graduation rate trends among the cohorts.

■ Finding 26: There are large increases in college graduation rates for female student-athletes among the 1984 and 1988 cohorts, and the same increasing trend is apparent for both white and black female student-athletes.

Findings about high-school academic variables.

■ Finding 27: On average, the high-school core grade-point average (GPACORE) and the national test score (ACTSAT) were seen to have substantial increases between the 1984 and 1988 cohorts. These increases were found for all sex, race and sport groups.

■ Finding 28: The distribution of GPACORE changes only slightly between the 1984 to 1988 cohorts.

■ Finding 29: The distribution of the ACT and SAT test scores changes dramatically between the cohorts — the highest frequency of scores occurs just at or above the minimum test score required (i.e. 700 to 750).

■ Finding 30: These distribution differences are much larger for black student-athletes. More than 24 percent of all black student-athletes have test scores just at or above the minimum.

Findings about high-school academic predictors.

■ Finding 31: The previous 1984-85 prediction results generally hold for 1986-88 samples.

■ Finding 32: The predictive effect of the ACTSAT has diminished slightly in 1986-88, and this may be attributed to the explicit censoring of the distribution (i.e., prospective student-athletes who did not qualify under Bylaw 14.3 were excluded from the population).

■ Finding 33: The graduation rate of "full qualifiers" (by Proposal No. 48 conventions) has increased slightly over cohorts, especially for white student-athletes. However, these increases can be accounted for by the increases in institutional graduation rates. Thus, the overall graduation rates of full qualifiers are statistically comparable before and after 1986.

■ Finding 34: The graduation rate of "full qualifiers just at or above the minimum test score" (i.e., SAT = 700 to 750) has slightly increased over cohorts, and this is true for both white and black student-athletes. In general, these differences also can be accounted for by the differences in institutional graduation rates.

■ Finding 35: The graduation rate of "partial qualifiers" below the minimum test score has slightly increased over cohorts, and this is true for white or black student-athletes. These increases cannot be accounted for by the differences in institutional graduation rates. In general, the overall increased graduation rate before and after

■ Report of the Special Committee to Review Student-Athlete Welfare, Access and Equity

Introduction

The special committee was appointed in November 1992 after identification by the NCAA Presidents Commission of student-athlete welfare as the primary focus of the 1995 NCAA Convention and was charged with studying any issues that impact the welfare of student-athletes.

The committee began by conducting an informal survey of more than 2,000 student-athletes. Members of the committee also met with groups of student-athletes to solicit their thoughts on student-athlete welfare and included coaches and representatives of standing NCAA committees in their preliminary discussions.

In late 1993, based on the results of the student-athlete survey and comments from constituent groups, the committee developed six principles to guide its work. These principles outlined fundamental responsibilities of NCAA institutions to:

- Establish and maintain an environment in which a student-athlete's athletics activities are conducted as an integral part of the student-athlete's educational experience.
- Protect the health and safety of each of its participating student-athletes.
- Establish and maintain an environment that fosters a positive relationship between the student-athlete and coach.
- Establish and maintain an environment that values cultural diversity and gender equity among its student-athletes and intercollegiate athletics department staff.
- Ensure that the actions of coaches and administrators exhibit fairness, openness and honesty in their relationships with student-athletes.
- Involve student-athletes in matters that affect their lives.

Chief executive officers at the 1994 Convention received a progress report of the work of the special committee, and the Convention overwhelmingly adopted Proposal No. 52. That resolution directed the Commission and the NCAA Council to consider the committee's recommendations during their 1994 summer meetings and to submit appropriate legislation and other recommended actions in 1995.

Early in 1994, the special committee (working in subcommittees) consulted with currently enrolled student-athletes, representatives of selected standing and special NCAA committees, and with coaches associations and other interested constituent groups to develop specific recommendations.

The special committee's preliminary recommendations were presented to the Commission and the Council during their April 1994 meetings. This progress report also was mailed to numerous constituent groups within the Association for their reactions.

The committee finalized its recommendations June 8, 1994, and submits this report to the Commission and the Council for their full consideration during their summer meetings.

Student-athlete welfare: a continuing commitment

From the outset, the special committee has been mindful of the Association's existing commitment (set forth in NCAA Constitution 2.2) to conduct intercollegiate athletics in a manner designed to protect and enhance the physical and educational welfare of student-athletes. That commitment has been expressed both in terms of the work of standing and special NCAA committees and through a variety of programs and activities designed to enhance students' experiences in intercollegiate athletics.

The strength of that commitment has been recently reinforced with the emergence of the NCAA Student-Athlete Advisory Committee as a voice for student-athletes in the NCAA governance process, and through a reorganization of the Association's national office to establish an education services group designed to more directly support activities related to student-athlete welfare.

The recommendations of the committee are intended to build on the Association's past and current efforts in this regard. Because student-athlete welfare lies at the center of the Association's fundamental purposes, the committee believes that the NCAA should consider the welfare of the student-athlete as a primary factor in the rules-making process. Therefore, the special committee recommends that the Commission and Council sponsor legislation for the 1995 Convention to establish a Council-appointed committee comprising primarily faculty members and educational and athletics administrators to serve (in consultation with the Student-Athlete Advisory Committee) as a broad-based continuing voice of advocacy for student-athlete welfare. Such a committee should continue the work of the special committee and work in close concert with the Student-Athlete Advisory Committee.

Longer-term recommendations

For the most part, the special committee conducted its discussions according to major topic areas. In some areas, it agreed that recommendations could be presented without further study, and those specific action items appear later in this report. A number of topics, however, did not permit immediate resolution, usually because the committee could not bring the required expertise to bear on the subject in the time allotted for its work. The committee thus recommends that the Council and Commission charge specific committees of the Association as outlined below to address the following longer-range issues:

Health and safety issues: The special committee recommends that the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports, in conjunction with professional sports medicine associations and the Student-Athlete Advisory Committee, present to the Council before the 1997 Convention a comprehensive plan to heighten awareness of health and safety issues throughout the Association, with particular attention to the following:

1. Equitable medical treatment for male and female student-athletes in all sports.
2. Adequate medical care (and supervision by athletics trainers) at practices and competitions for all student-athletes.
3. Reasonable opportunities to educate student-athletes and coaches concerning a range of health and safety issues, including addictive behaviors, nutrition/eating disorders, performance-enhancing drugs, self-esteem, risk behavior, sexual behavior/responsibility, weight control, psychological health and well being, communication with injured student-athletes, and equipment safety.

Professional development issues: Student-athletes' feelings about their athletics experiences are affected more by their coaches than any other single factor. Accordingly, the special committee recommends that a significant part of the work of the NCAA Special Committee to Review Integrity, Sportsmanship and Ethical Conduct be directed toward enhancing the relationship between the student-athlete and the coach, with particular attention to professional development of coaches. The special committee also recommends that consideration be given to the following activities:

1. Development of effective mechanisms within coaches associations to enhance coaches' skills and knowledge which contribute to a positive student-athlete/coach relationship.
2. Development and adoption of codes of ethics by coaches associations.
3. Exploration of the use of student-athlete exit interviews and other mechanisms at the institutional level to evaluate coaches' efforts to develop positive relationships with student-athletes (in consultation with the Faculty Athletics Representatives Association and the Student-Athlete Advisory Committee).

Communications issues: The committee recommends that over the next 18 months particular attention be devoted to improved communications with and among enrolled student-athletes. Specifically, the special committee recommends that the Student-Athlete Advisory Committee be directed to:

1. Conduct research concerning the formation and conduct of successful student-athlete advisory committees and to conduct summer leadership conferences for involved student-athletes and administrators based on the results of this research.
2. Develop a manual for establishing and promoting the successful operation of student-athlete advisory committees.
3. Identify campus liaisons to whom information related to student-athlete welfare can be forwarded.
4. Distribute information regularly to institutional and conference advisory committees about student-athletes' experiences and concerns (including summaries of pertinent NCAA legislative proposals).

The special committee recommends that resource materials be compiled and maintained by the national office (in conjunction with the NCAA Life Skills Program, if appropriate) for the following purposes:

1. Identification of unique needs of student-athletes and suggested ways of accommodating those needs.
2. Successful integration of student-athletes into the activities of their campus communities.

The special committee also recommends that an evaluation of the operation of student-athlete advisory committees be included as part of the Division I athletics certification program and the Divisions II and III institutional self-study guides.

Access issues: The special committee supports the efforts of the Association, in consultation with the Black Coaches Association and other coaches associations, to continue to review NCAA legislation that may inappropri-

ately limit the involvement of coaches and student-athletes as role models in their local communities. The committee believes that additional efforts should be made to inform young men and women about the intercollegiate athletics experience and its place in higher education, and to offer additional support for current student-athletes, with particular attention to female and minority student-athletes.

The special committee recommends that representatives of the NCAA Recruiting Committee, Minority Opportunities and Interests Committee, Committee on Women's Athletics and Student-Athlete Advisory Committee combine their efforts in 1995 to identify specific activities that would:

1. Better inform prospective student-athletes concerning NCAA rules.
2. Increase opportunities for mentoring and support systems for female and minority student-athletes.
3. Increase attention to problems encountered by African-American females in intercollegiate athletics.
4. Increase opportunities for coaches to contact prospective students and prospective student-athletes alike about issues such as drug and alcohol abuse, gang violence, and the importance of an education and obtaining a college degree.
5. Provide better information concerning progress made in the area of gender equity, gender-equity case law and barriers that hinder institutions' efforts to achieve gender equity.
6. Offer information similar to that noted in Item No. 5 above as it relates to minority issues.

The committee also notes the importance of female and minority role models for student-athletes, and asks the Association to support the efforts of the Committee on Women's Athletics and the Minority Opportunities and Interests Committee to encourage the hiring of female and minority coaches and administrators.

Issues related to financial aid and other benefits: The committee notes that the topic of need-based financial aid is currently being addressed through the work of the NCAA Committee on Financial Aid and Amateurism. The special committee encourages this committee and the Association in general to explore other options for cost reduction before reducing financial aid to student-athletes, and to analyze each need-based aid proposal as to its effect on minority access, gender equity and student-athletes' choices of institutions.

The special committee recommends that the financial aid committee be directed to consider:

1. Changes in the special-assistance fund for student-athletes to permit student-athletes on partial grants in equivalency sports to access the fund, and to permit foreign student-athletes, who qualify under current guidelines, to use money from the fund for food and other noncovered items during vacation periods when the student-athletes remain on campus and no competition occurs.
2. Identification of alternatives to increase opportunities for student-athletes to receive additional financial support (e.g., employment income, academic scholarships) up to the cost of attendance without affecting team or individual financial aid limits.

The special committee also recommends that a study be undertaken to examine the feasibility of providing basic nonathletics medical insurance coverage to student-athletes and supports the establishment of a committee for this purpose.

Recommendations requiring NCAA legislation or other formal action

The special committee makes the following specific recommendations, most of which are recommendations for legislation to be sponsored by the Presidents Commission and Council for the 1995 Convention:

1. That a resolution be sponsored to commission a comprehensive qualitative study of the effects of recent reform legislation (e.g., playing- and practice-season limitations, recruiting, continuing eligibility) on student-athletes, and recommends that the study also explore the following: The extent and nature of student-athletes' feelings of isolation, particularly minority student-athletes; why student-athletes choose particular academic majors; whether student-athletes' participation in athletics steers them away from certain academic majors; and whether the satisfactory-progress legislation ("25/50/75") causes student-athletes to select certain academic majors over others.

Initial-eligibility standards report

► Continued from page 13

1986 is most likely due to both (1) the lower number of students with lower scores and (2) the increased performance of partial qualifiers.

Findings about initial-eligibility rules.

■ Finding 36: The 1993 completion of the 1984-85 data shows the same projections as in 1991. Four different rules are considered in detail, including: Proposal No. 48, Proposal No. 16, ARC 91 and Index II. The projected patterns show increased graduation rates for all rules, as well as increased adverse impact on minority student-athletes.

■ Finding 37: A more complete analysis of utility "families" shows the differences in "weighted accuracy" for all rules. Here, Proposal No. 48 cutoffs (e.g., SAT = 700) imply a weight of about 2-1 in favor of eligibility for eventual graduates. Small changes in utility weights can have large differences in the selection of a cutting point.

■ Finding 38: The Proposal No. 48 or Proposal No. 16 rules are generally less accurate for any mixed weighting scheme studied here, especially for black student-athletes. For example, one mixed set of utilities weighted white graduates as 2-1 and black graduates as 4-1 and yielded an optimal $z = -1.20$. The average rule here has a higher weighted accuracy (72.2 percent) than the comparable rule with a minimum test score (71.1 percent).

■ Finding 39: Because those students declared ineligible were not followed, the newer 1986, 1987 and 1988 data are less capable of demonstrating the possible selection effects of Proposal No. 48. However, an analysis of "full qualifiers" allows projections for the increased impacts due to Proposal No. 16 added onto Proposal No. 48. These impacts show (1) the 1984-85 projections for full qualifiers are somewhat accurate and (2) the addition of an index with a core grade-point average at 2.500 shows the same pattern of impacts, but some 1986-88 impacts are larger than projected.

■ Finding 40: These risk management analyses show an essential contrast between the benefits of increased graduation rates together with the cases of increased adverse impacts on minorities. The explicit choice of associated weights (or goals) for each of these outcomes permits a coherent choice between the alternative rules. If these goals are not explicitly stated, some key aspects of these goals are implicitly stated by the final rules chosen.

Recommendation from the Academic Requirements Committee: The special committee reviewed a recommen-

dation from the Academic Requirements Committee related to initial-eligibility standards. This recommendation was that an index rule at the $z = -1.0$ level be adopted. One set of scores that would make a student eligible under this rule would be a core grade-point average of 2.500 and a 700 on the SAT. This is precisely the rule that the Academic Requirements Committee recommended in 1991. It also was noted that this rule uses the same index as Proposal No. 16 but does not impose minimums on the test score or core grade-point average.

The Academic Requirements Committee also proposed a second option that would keep Proposal No. 16 intact as voted on in 1992 but would lessen the penalties imposed on "partial qualifiers."

Recommendation from the Minority Opportunities and Interests Committee: The special committee also reviewed a recommendation from the Minority Opportunities and Interests Committee. This committee recommended adoption of a full-ranging index rule set at $z = -1.2$. One set of scores that would meet the eligibility criteria of this rule would be a 2.400 core grade-point average and a 650 on the SAT.

Correspondence from the membership: The committee reviewed several letters from member institutions and individuals. They were broad in scope and varied in opinion.

Report from Louis Harris: The committee reviewed a report from Louis Harris & Associates, Inc., which was retained to determine the level of knowledge relating to the new initial-eligibility standards among high-school students, coaches and administrators. The results showed that not many individuals had a clear understanding of Proposal No. 16 or knew when it was to take effect.

Recommendations from the special committee

The committee spent considerable time reviewing the Academic Performance Study, the validity of which was confirmed by two outside reviewers. The results of the study argue persuasively for using an equally weighted average or index of grade-point averages in core courses and national test scores to predict college graduation. The results further show that eligibility rules containing both a minimum test-score requirement and a minimum grade-point average, the "double-cut" or conjunctive rules, have the greatest detrimental impact on black student-athletes. After reviewing the above information and the report of Louis Harris & Associates, Inc., the special committee is

making two major recommendations related to the initial-eligibility standards.

First, the special committee is recommending that Proposal No. 16 be replaced with the rule known as Index II, with an additional minimum of a 2.000 core grade-point average and no minimum test score. This would make anyone with a z -score average of -1.2 eligible to compete his or her freshman year. The special committee is recommending this rule because it will maintain a higher graduation rate than was seen before Proposal No. 48 and will have a smaller adverse impact on minorities than other rules. The special committee believes that a full-ranging index in the test score is essential to mitigate minority impacts, and that the index set at $z = -1.2$ provides the best combination of higher graduation rates with lower adverse impact.

Second, the special committee recommends that the implementation of this rule be delayed until August 1996. This is due to the results of the poll conducted by Louis Harris & Associates. The special committee feels that it would be useful to have more time to explain the new rules to high schools. In addition to the above, the committee is recommending that the effective date of NCAA Bylaw 14.02.9.2, increasing from 2.000 (on a 4.000 scale) to 2.500 the minimum cumulative grade-point average necessary to be considered a partial qualifier, be delayed for one year, from August 1, 1995, to August 1, 1996.

In addition, the special committee recommends that research into all of these issues be continued and that the NCAA continue to monitor the effects of eligibility legislation.

Related issues

The special committee discussed several related issues including the definition of a partial qualifier, athletically related financial aid for partial qualifiers, allowing partial qualifiers to practice their sport and allowing partial qualifiers to earn a fourth year of eligibility through satisfactory progress. While the special committee made no recommendations with respect to these issues, it does urge the NCAA Council to refer these issues to the appropriate NCAA committees for review. These issues all relate to the consequences of failing to meet initial-eligibility standards. It is the special committee's hope that these issues will be reviewed with an eye toward their impact on educational opportunity.

Student-athlete welfare report

► Continued from page 14

2. That legislation be sponsored to require that each institution establish a student-athlete advisory committee.

3. That legislation be sponsored to add two student-athletes, in an advisory capacity, to the following Council-appointed committees: Academic Requirements Committee, Committee on Financial Aid and Amateurism, Minority Opportunities and Interests Committee, Recruiting Committee, and Committee on Women's Athletics.

4. That legislation be sponsored to prevent institutions from reducing athletics or other institutional financial aid awarded to a student-athlete based on that student-athlete's subsequent receipt of Pell Grant funds, provided the total financial assistance received by the student-athlete does not exceed the institution's overall cost of attendance.

5. That legislation be sponsored to allow a coach to provide skill-related instruction to student-athletes for

not more than two of the eight hours currently permitted for out-of-season conditioning activities, provided the student-athlete requests the instruction and no more than three student-athletes are engaged in such activities with the coach at any one time.

6. That legislation be sponsored to amend NCAA Bylaw 14.5.5.3.10 (one-time transfer exception) to allow the exception to apply to Division I football, basketball or ice hockey student-athletes, provided that if it is a midyear transfer, the student-athlete does not compete for the second institution for the remainder of the academic year in which he or she transfers.

7. That legislation be sponsored to amend Bylaws 16.9.3 (passports), 16.12.1.6 (occasional meals) and 16.13.1 (incidental to participation) to permit an institution to provide student-athletes reasonable local transportation (e.g., automobile, van) to take part in the activities permitted in the legislation.

8. That legislation be sponsored to amend Bylaw 16.8.2.2 (transportation to/from student-athlete's resi-

dence) to permit institutional staff members to provide transportation to student-athletes traveling to and from their on- or off-campus residences and classes in situations involving danger or inclement weather.

9. That the NCAA Executive Committee approve funding for the establishment of a toll-free (1-800) number that provides access to an automated system that would provide information to prospective student-athletes and other interested individuals about basic NCAA regulations; and to allow callers to leave addresses in order to receive printed materials related to NCAA recruiting and initial-eligibility rules.

10. That legislation be sponsored to permit institutions to provide on-campus expenses (e.g., meals and lodging) for student-athletes to attend orientation sessions conducted by the institution for all new students.

11. That legislation be sponsored to amend Constitution 2.2 (The Principle of Student-Athlete Welfare) to incorporate the committee's guiding principles as subsections of 2.2.

All-America women's golf team named

Arizona State, winner of the 1994 National Collegiate Women's Golf Championships, placed four golfers on the 1994 Golf for Women Magazine/National Golf Coaches Association all-America team.

Emilee Klein and Wendy Ward, who finished first and second in the individual championship, were selected for the first team along with freshman Heather Bowie. Tracy Cone was selected for the second team.

San Jose State placed three players on the first team — Janice

Moodie, Vibeke Stensrud and Lisa Walton, all top-10 finishers in this year's championships.

Criteria for selection include head-to-head competition, stroke average and differential to par, average place finish, and tournament wins. Selections are made by the all-American committee of the National Golf Coaches Association.

Coach-of-the-year honors went to Arizona State's Linda Vollstedt, who has led the Sun Devils to consecutive team titles.

Following are this year's all-

Americans:

First team

Heather Bowie, Arizona State; Emilee Klein, Arizona State; Leta Lindley, Arizona; Mhairi McKay, Stanford; Janice Moodie, San Jose State; Stephanie Neill, Wake Forest; Vibeke Stensrud, San Jose State; Lisa Walton, San Jose State; Wendy Ward, Arizona State.

Second team

Nadine Ash, Texas; Tracy Cone, Arizona State; Nicole Cooper, Texas; Moira Dunn, Florida International; Charlotta Eliasson, Oklahoma State; Sofie Eriksson, Tulsa; Jill McGill, Southern California; Stephannie Sparks, Duke.

Mary Washington College to host sports communication seminar

Mary Washington College will host a seminar July 14-15 on "Communication in Sport."

The seminar will be aimed primarily at job seekers interested in a career in sports communications, including newspapers, radio/television and public relations. The event will take place from 8:30 a.m. to 4:30 p.m. each of the two days at Seacobeck

Hall on the Mary Washington campus in Fredericksburg, Virginia.

Nine of the region's top sports communications specialists will be featured in panel discussions.

Those interested in more information may contact Vince Benigni, Mary Washington sports information director, at 703/899-4378.

Rates

Second Proposition 48 class graduates at a rate comparable to that of the 1986 group

► Continued from page 1

uate at a rate of 67 percent, compared with 58 percent of white female students in general.

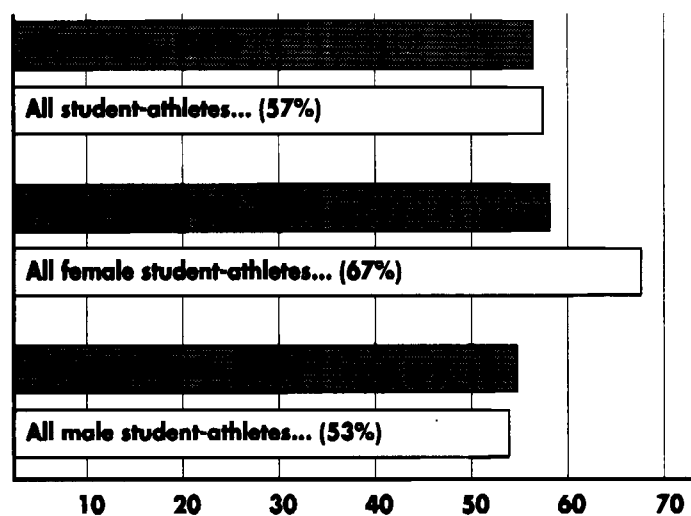
The two racial and gender groups with the largest difference from their nonathlete peers are black male and black female student-athletes. Black male student-athletes graduated at a rate of 43 percent, compared to a 33 percent graduation rate for black male students in general. Black female student-athletes performed even better, graduating at a 53 percent rate, compared to 41 percent for all black female students.

"While black male student-athletes graduate at substantially higher rates than nonathletes, we hope to continue to improve their graduation rates," Dempsey said. "These rates show that increased academic standards combined with improved academic support on many campuses are having a positive effect."

As the statistics show, last year's substantial gains for black athletes were maintained. Black male football players in Division I-A graduated at a rate of 44 percent, compared to 35 percent for 1985 student-athletes.

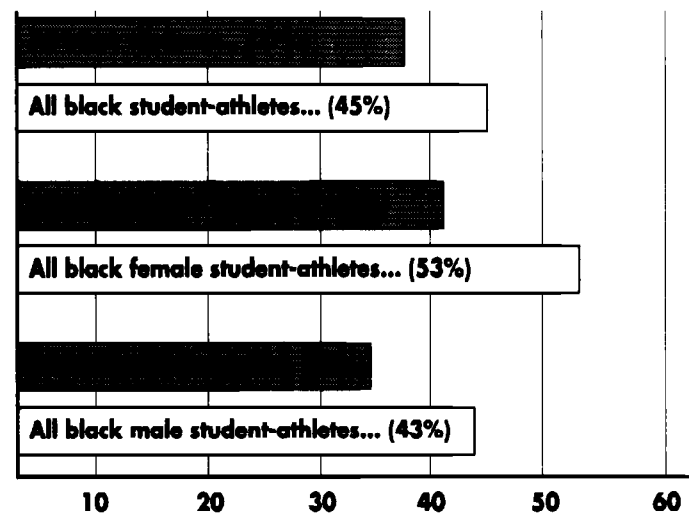
Black male and female basketball players graduated at a rate five per-

Students and student-athletes



- Student-athletes graduate at a slightly higher rate than the general student body.
- Female student-athletes graduate at a significantly higher rate than students in general, male student-athletes in general and female students in general.
- Male student-athletes graduate at a slightly lower rate than students in general and male students in general.

Black students & black student-athletes



- Black student-athletes graduate at a significantly higher rate than black students in general.
- Black female student-athletes graduate at a significantly higher rate than black student in general, black student-athletes in general and black female students in general.
- Black male student-athletes graduate at a significantly higher rate than black students in general and black male students in general.

cent higher than two years previously, with rates of 39 percent and 62 percent, respectively.

The percentage of black student-athletes remained about the same as for the 1986 class. In the last pre-Proposition 48 class, the percentage of black participants was 27 percent,

and dropped to 23.5 percent with the first Prop 48 class. The most recent report shows the percentage of black participants to be 23.4 percent.

The Academic Performance Study has indicated that the percentage is expected to rebound to

nearly pre-Prop 48 levels with the 1988 class.

Female student-athletes in general maintained their higher graduation rates, graduating at a rate of 67 percent, compared to 58 percent for all female students.

The graduation rates in this report are based on individuals who graduate within six years of their initial collegiate enrollment. Student-athletes who transfer or leave an institution in good academic standing are counted as not graduating.



Centre Daily Times/Dick Brown photo

Replacement model

The Pennsylvania State University men's and women's basketball teams will play their final campaigns at the 6,846-seat Rec Hall during the 1994-95 season before moving into their new home, which is now under construction. The Bryce Jordan Center, a \$55 million convocation and events center, will replace the 66-year-old Rec Hall and will feature a seating capacity of 15,000, ranking it among the largest in the Big Ten Conference. The facility will be the largest of its kind between Philadelphia and Pittsburgh and is scheduled to be completed in November 1995. The facility is being built near Penn State's Beaver Stadium.

Attendance

For the 13th straight year, a record number of fans comes out to see NCAA women's basketball

► Continued from page 1

showed an increase in per-game attendance, setting a record of 330 (up 41 from 1993). Division III per-game attendance was down 18 (to 165) from last season's record 183.

Big Ten again

The Big Ten Conference, led by national leader Ohio State, set national records in both attendance and per-game average and topped the Division I conference attendance list for the second consecutive year.

In total attendance, the Big Ten improved by 47,718 from 1993 to an all-time NCAA mark of 427,136. In per-game average, the 11 teams averaged a best-ever 2,926, up 327 from last year.

Until this season, only four conferences had averaged more than 2,000 spectators per game. In 1994, four leagues hit the 2,000 mark — the Big Ten with 2,926, Southwest Conference with 2,677, Southeastern Conference with 2,312 and Pacific-10 Conference with 2,068.

Twelve conferences averaged more than 1,000 per game, an all-time record, and 15 conferences had best-ever per-game averages. Nineteen of the 33 Division I conferences also established total attendance marks.

Below Division I, the North Central Intercollegiate Athletic Conference, which averaged 1,180 per game, led Division II for the fourth consecutive year. In Division III, the Ohio Athletic Conference topped all leagues with a 297 per-game average.

1994 attendance team leaders

Minimum 4 home games

Division I

	G/S	1994 Attend.	Avg.	Change in Avg.
1. Ohio St.	12	100,936	8,411	Up 2,265
2. Southwest Mo. St.	16	131,057	8,191	Up 770
3. Texas	15	114,208	7,614	Up 1,848
4. Texas Tech.	14	93,839	6,703	Up 2,284
5. Tennessee	15	98,137	6,542	Up 540
6. Iowa	13	83,945	6,457	Up 1,384
7. Connecticut	19	118,620	6,243	Up 2,339
8. Vanderbilt	14	73,686	5,263	Up 693
9. Colorado	13	67,171	5,167	Up 1,694
10. Montana	17	87,089	5,123	Up 1,581
11. Stanford	19	91,816	4,832	Dn 109
12. Washington	14	64,112	4,579	Up 1,028
13. Virginia	16	72,306	4,519	Dn 90
14. Purdue	14	62,818	4,487	Up 1,268
15. Penn St.	14	61,881	4,420	Up 1,004
16. Toledo	4	16,815	4,204	Up 2,487
17. Boise St.	11	44,035	4,003	Up 993
18. Arkansas	14	49,482	3,534	Up 1,026
19. Louisiana Tech.	15	43,963	2,931	Dn 178
20. Stephen F. Austin	17	46,087	2,711	Dn 1,102
21. Western Ky.	16	41,341	2,584	Dn 75
22. Oregon	11	28,196	2,563	Up 1,893
23. Northern Ill.	16	31,793	1,987	Up 132
24. Minnesota	13	25,633	1,972	Up 69
25. Kansas	11	21,689	1,972	Up 245
26. Oklahoma St.	12	23,323	1,950	Up 490
27. Oregon St.	14	26,327	1,881	Up 1,183
28. Rutgers	13	24,361	1,874	Up 38
29. Montana St.	10	18,111	1,811	Dn 468
30. Tennessee Tech.	5	8,935	1,787	Dn 646
31. Vermont	14	24,841	1,774	Dn 1,116
32. Wisconsin	15	26,553	1,770	Up 105
33. Northeast La.	4	6,799	1,700	Up 135
34. Georgia	10	16,260	1,626	Up 735
35. Arizona	14	21,747	1,553	Dn 157
36. North Caro.	16	24,781	1,549	Up 841
37. New Mexico St.	7	10,737	1,534	Up 119
38. Drake	11	16,860	1,533	Up 338
39. Nebraska	13	19,879	1,529	Up 724
40. Oklahoma	14	20,789	1,485	Dn 132
41. Michigan St.	12	17,782	1,482	Dn 56
42. San Diego St.	13	18,348	1,411	Up 645
43. Old Dominion	14	19,542	1,396	Up 147
44. Maine	13	18,113	1,393	Up 382
45. Kentucky	13	17,649	1,358	Dn 143
46. Maryland	13	17,541	1,349	Dn 832
47. North Caro. St.	12	16,019	1,335	Up 131
48. Georgia Tech.	12	15,254	1,271	Dn 583
49. Grambling	6	7,625	1,271	Up 1,072
50. Southern Miss.	13	16,231	1,249	Up 874
51. Alabama	12	14,703	1,225	Up 423
52. Richmond	12	14,227	1,186	Up 960
53. James Madison	14	16,475	1,177	Up 256
54. Notre Dame	14	16,234	1,160	Up 192
55. Clemson	13	14,917	1,147	Dn 473
56. Ohio	15	5,634	1,127	Up 197
57. Texas A&M	15	16,846	1,123	Up 25
58. Southern Methodist	14	14,776	1,055	Up 150
59. Southern Cal.	15	15,629	1,042	Up 247
60. Auburn	10	10,417	1,042	Dn 1,599
61. UTPE	12	12,440	1,037	Dn 920
62. Northwestern	14	14,435	1,031	Dn 201
63. Northern Ariz.	12	11,812	984	Up 700
64. Arkansas St.	11	10,793	981	Dn 212
65. Virginia Tech.	14	13,728	981	Up 434
66. Indiana	14	13,328	952	Up 168
67. DePaul	13	12,306	947	Dn 690

68. St. Joseph's (Pa.)	12	10,933	911	Dn 126
69. California	14	12,452	889	Dn 305
70. Geo. Washington	12	10,655	888	Up 188
71. Xavier (Ohio)	11	9,651	877	Dn 25
72. Florida	12	10,501	875	Up 153
73. Middle Tenn. St.	4	3,275	819	Up 477
74. Hawaii	16	13,094	818	Up 249
75. Illinois St.	12	9,818	818	Up 22
76. Siena	8	6,474	809	Up 540
77. Michigan	12	9,697	808	Dn 129
78. Iowa St.	11	8,845	804	Up 291
79. South Caro.	8	6,354	794	Dn 31
80. Illinois	13	10,128	779	Dn 53
81. Creighton	12	9,331	778	Up 172
82. UCLA	12	9,304	775	Up 77
83. Army	10	7,543	754	Up 283
84. Mississippi	9	6,418	713	Up 216
85. Utah	11	7,797	709	Dn 1,186

[Less than 4 home games: Wake Forest, 3 games, 8,322 for 2,774 average; Bowling Green, 3 games, 5,266 for 1,755; Central Mich., 3 games, 4,514 for 1,505; Mississippi Val., 2 games, 2,300 for 1,150]

All games (home, road, neutral)

1. Tennessee	183,549
2. Southwest Mo. St.	168,897
3. Texas Tech.	161,813
4. Vanderbilt	145,714
5. Ohio St.	144,030
6. Connecticut	143,299
7. Stanford	142,083
8. Iowa	127,407
9. Iowa	125,984
10. Colorado	124,687

Division II

	G/S	1994 Attend.	Avg.	Change in Avg.
1. North Dak. St.	6	23,823	3,971	Up 1,120
2. North Dak.	5	12,781	2,556	Up 773
3. Augustana (S.D.)	10	12,785	1,279	No change
4. Mesa St.	4	4,800	1,200	Dn 550
5. West Tex. A&M	6	6,064	1,011	Up 322
6. Nebraska-Omaha	4	3,775	944	Up 137
7. Mo. Western St.	7	5,885	841	Up 737
8. Washburn	7	5,501	786	Dn 640
9. Tex. A&M-Kingsville	4	3,000	750	Up 350
10. Central Ark.	5	3,650	730	Up 537
11. Southern Colo.	6	4,376	729	Up 313
12. Clarion	4	2,810	703	Up 216
13. Moorhead St.	6	3,788	631	Up 364
14. Concord	6	3,700	617	No change
15. Hampton	4	2,402	601	Up 80

Division III

	G/S	1994 Attend.	Avg.	Change in Avg.
1. Dubuque	4	3,800	950	Up 896
2. Capital	14	10,447	746	Up 228
3. Wis.-Eau Claire	15	10,450	697	Up 6
4. Maryville (Tenn.)	13	8,200	631	Up 431
5. Scranton	8	4,400	550	Dn 5
6. Concordia-Mhead	6	3,210	535	Dn 415
7. Keuka	6	3,200	533	Up 169
8. Elizabethtown	5	2,652	530	Up 313
9. Southern Me.	13	6,441	495	Up 15
10. Wheaton (Mass.)	9	4,130	459	Up 78
11. Marymount (Va.)	9	3,993	443	Up 154
12. Bethel (Maine)	11	4,675	425	Up 153
13. Wis.-Oshkosh	11	4,200	382	Up 193
14. New York U.	6	2,165	361	Up 30
15. Alma	13	4,600	354	Dn 155

1994 women's basketball attendance

NCAA teams only; home attendance does not include doubleheaders with men.

	Total Teams	G/S	1994 Net Attendance	Avg. PG or Sess.	Change@ in Total	Change@ In Avg.
Home Attendance, Division I	293	2,958	*3,203,006	*1,083	Up 371,687	Up 5
NCAA Championship Tourn.	58	58	*279,104	4,812	Up 47,737	Dn 697
Other Div. I Neutral Sites	112	112	120,401	1,075	Up 10,056	Up 4
NCAA DIV. I TOTALS	293	3,128	*3,602,511	*1,152	Up 429,480	Up 7
Home Attendance, Div. II	247	1,311	432,154	330	Dn 45,881	Up 41
Home Attendance, Div. III	319	2,501	413,690	165	Dn 29,617	Dn 18
Neutral-Site Attendance, II & III	87	87	32,321	372	Up 4,011	Up 9
NCAA Division II Tournament	40	40	48,053	1,201	Up 11,656	Dn 453
NCAA Division III Tournament	34	34	28,337	833	Up 257	Dn 247
NATIONAL TOTALS	859	*7,101	*4,557,066	*642	Up 369,906	Up 42

* Record high. @ The 1993 figures used for comparison reflect 1994 changes in division lineups to provide parallel comparisons (i. e., 1994 lineups vs. same teams in 1993, whether members or not). Note that the neutral-site attendance for Divisions II and III does not include any tournaments.

1994 women's conferences

Division I

	Total Teams	Games/ Sess.	1994 Attend.	Av. PG Or Sess.	Change@ in Total	Change@ In Avg.
Big Ten	11	146	n427,136	n2,926	Up 47,718	Up 327
Southwest	8	99	*265,041	*2,677	Up 74,998	Up 738
Southeastern	12	135	*312,151	*2,312	Up 27,905	Up 222
Pacific-10	10	137	*283,255	*2,068	Up 57,904	Up 374
Big Sky	8	99	*181,796	*1,836	Up 37,534	Up 317
Big Eight	8	99	*176,974	*1,788	Up 28,090	Up 356
Missouri Valley	9	110	*195,801	*1,780	Up 31,354	Up 183
Atlantic Coast	9	115	180,100	1,566	Dn 17,793	Dn 125
Southland	10	51	64,933	1,273	Dn 21,681	Dn 247
Big East	10	139	*172,122	*1,238	Up 54,675	Up 399
Sun Belt	8	89	*109,013	*1,225	Up 8,179	Dn 85
Mid-American	10	38	*44,150	*1,162	Up 13,582	Up 313
Atlantic 10	9	106	75,246	710	Up 13,859	Up 35
Colonial	8	95	*67,289	*708	Up 17,277	Up 176
Southwestern Athl.	8	23	16,168	703	Up 10,860	Up 438
Western Athl.	8	98	*67,864	692	Up 2,781	Dn 111
North Atlantic	8	94	61,443	654	Dn 8,792	Dn 126
Metropolitan Coll.	7	84	*34,174	*645	Up 7,256	Up 59
Ohio Valley	9	43	27,106	630	Dn 1,615	Dn 106
Mid-Continent	10	103	*62,557	607	Dn 1,326	Dn 32
Midwestern Coll. #	7	78	44,430	570	Up 5,342	Up 49
Big West	10	102	47,698	468	Dn 6,030	Dn 25
Great Midwest	7	76	35,095	462	Dn 18,603	Dn 115
Patriot	8	37	13,555	366	Up 4,572	Up 85
Mid-Eastern Athl.	9	34	12,100	356	Dn 31,421	Dn 369
West Coast	8	96	*32,508	339	Up 18,354	Up 24
Southern	8	80	*26,021	*325	Up 1,514	Dn 20
Ivy Group	8	84	26,679	318	Up 3,824	Up 52
Metrol Atlantic	8	85	26,110	307	Up 6,970	Up 71
Trans America	7	90	*27,545	*306	Up 11,282	Up 103
Big South	10	115	30,366	264	Up 2,702	Up 10
Northeast	10	65	14,884	229	Dn 4,188	Dn 40
East Coast	6	74	*11,475	*155	Up 878	Dn 18
Div. I Indep. #	6	41	11,110	271	Dn 1,960	Up 15

* Record high for that conference. n - Indicates national record. @ All figures used in this report reflect 1994 changes in conference lineups, to provide valid comparisons (i. e., the 1994 lineup vs. same teams in 1993, whether or not members in 1993 or whether or not conference existed in 1993); conferences marked (#) had different lineups in 1993. **New conference.

Division II

	Total Teams	Games/ Sess.	1994 Attend.	Av. PG Or Sess.	Change@ in Total	Change@ in Avg.
North Central	10	54	63,730	1,180	Dn 1,449	Up 192
Mid-America	12	50	26,216	524	Up 5,456	Up 41
Long Star	8	46	19,525	424	Up 3,900	Up 61
Gulf South	11	62	25,999	419	Up 3,448	Up 92
Rocky Mountain	7	31	10,754	347	Dn 1,718	Dn 43
Central Intercol.	14	38	12,459	328	Dn 443	Dn 117
South Atlantic	8	43	13,754	320	Dn 2,068	Dn 96
Northeast-10	10	24	7,500	313	Dn 12,605	Dn 144
Great Lakes Inter. #	10	32	9,843	308	Dn 152	Dn 14
Northern Sun**	7	41	12,186	297	Dn 8,202	Up 42
Pacific West	6	63	18,539	294	Up 1,847	Up 11
Southern Int'coll	10	40	11,360	284	Up 2,426	Dn 246
Northern Calif.	7	49	12,937	264	Dn 5,389	Dn 134
West Va. #	12	79	20,469	259	Up 786	Up 38
Great Lakes Valley	10	34	7,901	232	Dn 476	Dn 67
California Coll. #	6	53	12,256	231	Dn 1,914	Up 2
Colorado Ath.	8	59	13,416	227	Up 23	Up 36
Pennsylvania St.	14	88	18,532	211	Up 2,583	Dn 46
Carolinas**	7	63	13,047	207	Up 750	Dn 5
New England	9	33	5,931	180	Up 1,935	Up 47
Peach Belt	9	36	5,837	162	Dn 5,965	Dn 69
Sunshine St.	8	70	10,338	148	Up 496	Dn 13

NCAA Record

DIRECTORS OF ATHLETICS

Jay Gardiner picked as director at Bellarmine. He joins the institution after five years as athletics director at St. Mary's (Maryland)...**Stephen E. Garner** appointed athletics director at Oneonta State, effective September 1...**Jim Herahberger**, AD at Buena Vista since 1989, announced his retirement, effective this summer. He has spent 24 years at the institution, including 20 seasons as football coach...**Bill Jones**, AD at North Alabama since 1987, announced his retirement, effective August 31. Jones coached the institution's men's basketball program from 1974 to 1988



Athletics director: Sally A. Miller
Athletics director: Bryan Matthews

and posted a 259-141 record. His 1978-79 team won the Division II title...**Bryan Matthews**, currently men's lacrosse coach at Navy and owner and director of USA Lacrosse Camps, Inc., appointed AD at Washington (Maryland)...**Harold "Chappy" Menninger**, AD for eight years at Fairfield, announced his resignation. Menninger was a member of the NCAA Men's Soccer Committee...**Sally A. Miller**, women's basketball coach at Albright for the past 17 years, chosen as AD there. She becomes the first woman to serve as athletics director at a Middle Atlantic States Conference institution. Miller previously served as assistant AD and athletics administrator at the college...**Allen Morris** named AD at Presbyterian, replacing **Cally Gault**, who retired as AD...**Gary D. Walters**, managing director at Seaward Management, a Boston-based investment advisory firm, named athletics director at Princeton. Walters formerly served as head basketball coach at Middlebury, Union (New York), Dartmouth and Providence.

ASSOCIATE DIRECTORS OF ATHLETICS

Alison Cone, director of athletics academic services at Washington State since 1992, appointed associate athletics director at Cal Poly San Luis Obispo...**Alice Khol**, director of compliance at Cleveland State, promoted to associate AD for sports services and **Tom Tontimonia** elevated from assistant AD to associate AD for operations...**Kevin Kiesel**, head football coach at Albright, given additional duties as associate athletics director.

ASSISTANT DIRECTORS OF ATHLETICS

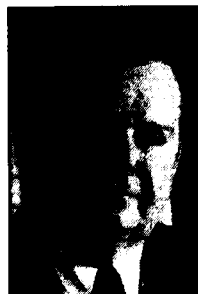
Beth Couture named assistant athletics director at Presbyterian, where she also serves as senior woman administrator and women's basketball coach...**Jodie A. Frey** named assistant AD and coordinator of recreation, intramurals and physical education at Lafayette...**Jennifer Heppel** appointed assistant AD for institutional compliance at Hartford...**Larry Romanoff**, who is in charge of the academic services area at Ohio State, named assistant AD there, where he will head compliance services...**Peter Simon**, sports information director at San Francisco since 1982, named there to the newly created position of assistant AD for media relations and marketing...**Brian Swanson**, director of camps and special programs at Cal State Northridge, named assistant AD for external affairs there...**Linda Venzon** promoted from sports information director to assistant AD for communications at Miami (Florida).

COACHES

Baseball—**Andy Lopez**, coach at Pepperdine, resigned to become head

Pye steps down at Southern Methodist

A. Kenneth Pye, president at Southern Methodist since 1987 and a member of the NCAA Presidents Commission, announced he is stepping down as chief executive officer because of health problems. The institution named **James Kirby**, former dean of the Perkins School of Theology at Southern Methodist, as interim president.



Pye

Before arriving at Southern Methodist, Pye served in various capacities at Duke—including two terms as chancellor and once as acting president. A member of the former Knight Foundation Commission on Intercollegiate Athletics, Pye served on a host of national and state commissions, committees, task forces and editorial boards. He has published a book and more than 50 articles and monographs, and has lectured throughout the United States and abroad.

Pye holds degrees from Buffalo and Georgetown, where he joined the law faculty in 1955 and later became associate dean of the Georgetown Law Center. He was founding director of Georgetown's law internship program.

coach at Florida. Lopez coached Pepperdine to the Division I title in 1992...**Moe Morhardt** resigned at Hartford...**Rayner Noble**, assistant coach at Rice, named head coach at Houston.

Baseball assistant—**Jon Prather** named assistant coach at Rice after spending the past two years as the program's restricted-earnings coach.

Men's basketball—**John Beilein**, head coach at Canisius, received a contract extension through the year 2000. He led the program to a 22-7 mark last year...**Ron Hunter**, an assistant at Miami (Ohio) last season, named head coach at Indiana/Purdue-Indianapolis...**Jeff Jones**, who compiled a six-year record of 78-92 at Delaware State, named head coach at Kutztown...**Dave Leitao**, an assistant coach at Connecticut, appointed head coach at Northeastern...**Tim Marshall**, a former player and assistant coach at Oswego State, named head coach at his alma mater. Currently, Marshall serves as the enhanced 911 program coordinator for Oswego County, New York...**Jerry Wainwright**, an aide at Wake Forest, named head coach at North Carolina-Wilmington.

Men's basketball assistants—**Mike Brown** joined the staff at West Virginia as an assistant coach...**Pete Herrmann** chosen at Virginia...**Lew Hill** named assistant coach at East Carolina...**Karl Hobbs**, restricted-earnings coach during the 1993-94 season at Connecticut, elevated to full-time assistant...**Brendan Magee**, restricted-earnings coach at Charleston (South Carolina) for the past two seasons, resigned...**Ernie Nestor**, restricted-earnings coach at Wake Forest last season, promoted to full-time assistant coach...**Shawn Parrish**, who spent three years as the restricted-earnings coach at Northwestern, elevated to assistant coach.

Women's basketball—**Susan Lind Betler**, assistant coach last season at Utica (New York), promoted to head coach...**Shannon Manning Beverly**, coach at Fairleigh Dickinson-Teaneck, given a contract extension through 1997...**Gloria Bradley**, who served as a part-time coach at Montclair State last season, named full-time head coach there...**Royce Chadwick** named at Stephen F. Austin...**Kathy Gailor** named at Bloomsburg...**Billy Holmes** named at Mercer...**Lisa Mahan**, assistant coach at Franklin for the past five seasons, promoted to head coach, replacing **Gene White**, who guided the Grizzlies to a 109-64 record during his seven-year tenure. White resigned to concentrate on his teaching position at Franklin (Indiana) Community High School.

Women's basketball assistants—**Karen Alcorn**, a former Oregon City (Oregon) High School coach and a former player at Utah, named assistant coach at Portland...**Tonya Cardoza**, a

course consultant at the management consulting firm McBer and Company and a former player at Virginia, named restricted-earnings coach at Connecticut, replacing **Wendy Davis**...**Kelley Hall**, an assistant coach and recruiting coordinator at Mississippi State for the past two years, named first assistant coach and recruiting coordinator at Cal State Fullerton...**Jollette Law**, a member of the Harlem Globetrotters for the past four years, named assistant coach at Ball State, replacing **Karen Parker**.

Women's cross country—**Patty Vavra**, head boys' and girls' cross country coach and girls' track and field coach at Carthage (Missouri) High School, named women's cross country coach at Missouri Southern State, where she also will serve as women's track and field coach.

Field hockey—**Mary Beth McInnis**, assistant field hockey and assistant women's softball coach for the past two years at Endicott, named head coach there.

Field hockey assistants—**Peggy Bobb**, an accounting assistant at Susquehanna and a former field hockey player there, given additional duties as assistant coach at her alma mater...**Stacy Heiserman**, a member of national-championship teams at Lock Haven in 1989 and 1992, named assistant coach at Millersville...**Diane Monkiewicz**, head field hockey coach at Archbishop Carroll High School in Radnor, Pennsylvania, for nine years, named assistant coach at Ohio State.

Football—**Art Wilkins** appointed at American International. Wilkins was offensive coordinator at South Carolina from 1989 to 1993.

Football assistants—**Jay Floyd**, defensive line coach and recruiting coordinator at Carson-Newman, resigned to become an assistant coach at Dalton (Georgia) High School...**Steve Spagnuolo**, who was promoted to defensive coordinator and linebackers coach at Maine in March, named defensive assistant coach and recruiting coordinator at Rutgers.

Men's and women's soccer—**Jeffrey D. Guinn**, cocoach of the Capital United Sports Club premier team in Albany, New York, in 1993 and 1994, named men's soccer coach at Bard, replacing **Edwin Corrales**...**Jim Millinder**, men's and women's coach at El Camino (California) Junior College, named women's soccer coach at Loyola Marymount...**Teresa L. Patterson**, who served as captain of the 1993 women's team at Mercer, named head women's coach at Wesleyan (Georgia), where she also will serve as director of the community recreation program...**Bill Spencer**, boys' soccer coach at Cedar Falls (Iowa) High School last year, appointed men's and women's soccer coach at Wartburg, replacing **Ed Knupp**, who accepted a

Calendar

July 3-7	Division I Men's Basketball Committee	Monterey, California
July 3-7	Division I Women's Basketball Committee	Monterey, California
July 5-8	Division III Women's Basketball Committee	Kansas City, Missouri
July 5-8	Women's Gymnastics Committee	Kansas City, Missouri
July 5-8	Division III Baseball Committee	Kansas City, Missouri
July 5-8	Men's Gymnastics Committee	Kansas City, Missouri
July 10-13	Division I Baseball Committee	Beaver Creek, Colorado
July 10-13	Men's and Women's Tennis Committee	Kansas City, Missouri
July 11-12	Research Committee	Lake Placid, New York
July 12-13	Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse	Kansas City, Missouri
July 12-15	Division III Men's Basketball Committee	Kansas City, Missouri
July 12-15	Baseball Rules Committee	Kansas City, Missouri
July 13-14	Committee on Athletics Certification Peer-Reviewer Selection Subcommittee	Denver
July 13-14	Budget Subcommittee	Overland Park, Kansas
July 13-16	Division II Baseball Committee	Kansas City, Missouri
July 18-20	Professional Sports Liaison Committee	Kansas City, Missouri
July 19-21	Legislative Review Committee	Kansas City, Missouri
July 20	Athletics certification program peer-reviewer training session	Dallas
July 25-26	Academic Requirements Committee	Bar Harbor, Maine
July 27	Financial Aid and Amateurism Committee Need-Based Aid Subcommittee	Kansas City, Missouri

position at Mount St. Claire College in Clinton, Iowa.

Men's soccer assistant—**Raman Bridwell** named assistant coach at UC Irvine after spending last season as an aide at Cal State Dominguez Hills.

Women's soccer assistants—**Carol Logan Miller**, a head coach with the American Youth Soccer Organization in Selinsgrove, Pennsylvania, hired as an assistant coach at Susquehanna...**Stephanie Poncher** hired at UC Irvine. She joins the program after spending last season as head girls' coach at South Torrance (California) High School.

Women's softball—**Sandra Carter** named women's softball coach at Rollins, where she also will serve as women's volleyball coach...**Addy Malatesta**, associate athletics director and field hockey coach at Wilkes, resigned as women's softball coach there...**Mark Veilleau** named coach at Endicott after serving for the past three years as an assistant coach at Danvers (Massachusetts) High School.

Men's and women's swimming—**James L. Dailey** picked as men's and women's coach at Lafayette, where he also will serve as director of aquatics...**Ken Ralph** selected as men's and women's coach at Kutztown after serving for the past year as men's and women's swimming and diving coach at Georgetown...**Heasley Williams**, assistant coach for the past four years at Kenyon, named head men's and women's swimming coach at Trinity (Connecticut).

Men's and women's swimming assistant—**Jon Howell**, an assistant coach at North Carolina, named at Kenyon.

Men's and women's tennis—**John C. Browning**, men's tennis coach at Pomona-Pitzer for the past two seasons, selected as men's and women's coach at Salisbury State, replacing **Dean Burroughs**, who retired after 21 seasons as men's coach, and **Ray Still**, who served for the past five years as part-time women's coach...**Mickey Cook**, tennis professional at the Tom Cumings National Tennis Center for Juniors and the Brunswick Hill Racquet Club in East Brunswick, New Jersey, since 1989, named men's coach at Rutgers...**Jeff Kutac**, an assistant at Kenyon during the 1993-94 season, named head men's coach there, replacing **Paul Wardlaw**, who will concentrate on his coaching responsibilities with the college's women's soccer and tennis programs...**Boyd Schoeller**, athletics director at Wesleyan (Georgia), given additional duties as women's tennis coach, replacing **Ramsey Earnhart**, who left to return to full-time work at a local golf and tennis club.

Women's track and field—**Patty Vavra**, head boys' and girls' cross country coach and girls' track and field coach at Carthage (Missouri) High School, named women's track and field coach at Missouri Southern State, where she also will serve as women's cross country

coach.

Women's volleyball—**Allen Ansley** hired at Presbyterian, replacing **Beth Couture**, who has become assistant athletics director at the school...**Deb Borsz**, volunteer assistant coach at Cleveland State last year, named interim head coach there...**Sandra Carter** named women's volleyball coach at Rollins, where she also will serve as women's softball coach...**Cynthia Holliday**, women's volleyball and tennis coach at Wittenberg, named head coach at Ohio Wesleyan...**Claude Lapre** named at Kutztown. He most recently served at Lakehead University in Ontario...**Kris Kern** resigned at Kenyon.

Women's volleyball assistant—**Nikki Miller Hackenberg**, a Patriot League all-star at Lehigh last year, named assistant coach at Susquehanna.

Wrestling—**Thomas E. Herrin**, a former assistant coach at Tennessee-Chattanooga, named head coach at Citadel.

STAFF

Aquatics director—**James L. Dailey** named aquatics director at Lafayette, where he also will serve as men's and women's swimming coach.

Compliance officers—**Julie Jones**, an assistant women's softball coach at Cleveland State for the past year, named coordinator of compliance there...**Edward W. Steers III** named athletics compliance officer at Citadel.

Equipment-room manager—**Tim Smith**, equipment manager at Adrian, named manager at Salisbury State, replacing **Andy Geshan**, who left the position after two years to accept a job at Brockport State.

Sports information directors—**Andy Gibbons**, defensive coordinator of the football program and an assistant track coach at Knox, given additional responsibilities as sports information director...**John Hahn** picked as SID at Miami (Florida), replacing **Linda Venzon**, who was promoted to assistant athletics director for communications...**Clark Haptonstall** picked at Citadel, replacing **Josh Baker**, who resigned in May. Haptonstall currently is public information director at the University of Rio Grande...**Kim Stone**, sports publicity director in the women's athletics department at Texas for the past two years, resigned to relocate to Miami, Florida...**Rod Williamson** appointed at Vanderbilt.

Sports information assistants—**Pete LaFleur**, assistant sports information director at San Francisco, promoted to associate SID...**Dwayne Leach**, an assistant in the athletics news bureau at Rice last year, promoted to assistant SID.

Assistant trainer—**Cheryl Stohr**, interim assistant athletics trainer at Missouri since January 1994, named full-time assistant trainer there.

NCAA Record

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CONFERENCES

Leslie Cochran selected as commissioner of the Mid-Continent Conference...Roy Danforth of Fairleigh Dickinson-Teaneck named chair of the Northeast Conference's athletics directors council...Prentice Gautt, associate commissioner of the Big Eight Conference and NCAA secretary-treasurer, promoted to senior associate commissioner of the conference. Also, the Big Eight announced it has elevated Kelly Mason to the newly created position of director of marketing. Mason was assis-

tant director of championships...Stuart P. Haskell Jr., commissioner of the North Atlantic Conference, received a three-year contract extension through the 1996-97 academic year...Don Landry named commissioner and David G. Ruffier, president at Tampa, appointed president for the 1994-95 academic year of the Sunshine State Conference...Bill Wagner, sports information director at DePauw, given additional duties as director of information for men's sports at the Indiana Collegiate Athletic Conference.

ASSOCIATIONS

Britton Banowsky, commissioner of the Southland Conference, will serve as

a consultant to the American Football Coaches Association. He will concentrate on matters involving NCAA legislation...Dana Hennigar resigned as supervisor of officials at the Hockey East Association.

Etc.

CORRECTION

The position to which Dawn Bryant was appointed at Kentucky was reported incorrectly in the NCAA Record section of the June 15 issue of The NCAA News. Bryant was named assistant women's basketball coach at the school.

Notables

Six athletics trainers recently were inducted into the National Athletic Trainers' Association hall of fame. They are Gary Craner of Boise State, Gordy Graham of Mankato State, Wesley Jordan of Maine, Dale Mildenberger of Utah, Ken Murray of Texas Tech and Michael Nesbitt of Northern Arizona.

William E. Lide, athletics director at West Chester, named president of Round Tables Associates, a national organization designed to foster parks and recreation conservation.

Polls

Division II Men's Tennis

The final top 20 NCAA Division II men's tennis teams as listed by the Intercollegiate Tennis Association:

1. Lander, 2. Hampton, 3. Rollins, 4. Cal Poly San Luis Obispo, 5. Elon, 6. North Florida, 7. Southwest Baptist, 8. Armstrong State, 9. Abilene Christian, 10. Barry, 11. Cal Poly Pomona, 12. Georgia College, 13. Jacksonville State, 14. Bloomsburg, 15. Cal State Los Angeles, 16. Ferris State, 17. Francis Marion, 18. Wofford, 19. Southern Colorado, 20. Concordia (New York).

Administrative Committee minutes

Conference No. 10 June 15, 1994

1. Acting for the NCAA Council, the Administrative Committee:

a. Appointed Richard Umile, men's ice hockey coach at the University of New Hampshire, to the Men's Ice Hockey Rules Committee, replacing Michael McShane, resigned.

b. Appointed Rhonda L. Williams, women's volleyball coach at Metropolitan State College of Denver, to a new position on the Division II Women's Volleyball Committee, per 1994 NCAA Convention action to expand the committee; appointed Roseanne L. Wegrich, women's volleyball coach at California Polytechnic State University, Pomona, to the committee, replacing Marlene Piper, no longer at a member institution; and appointed Peggy Martin, women's volleyball coach at Central Missouri State University, to replace Piper as chair.

c. Appointed John Loughran, men's water polo coach at Queens College (New York), to the Men's Water Polo Committee, replacing John Benedick, declined appointment.

d. Appointed Jack Lengyel, athletics director at the U.S. Naval Academy, to the Postgraduate Scholarship Committee, replacing David B. Keilitz, no longer at a member institution.

2. Acting for the Executive Committee, the Administrative Committee:

a. Approved a request by the Committee on Financial Aid and Amateurism for reimbursement of expenses for a one-day meeting of its need-based aid subcommittee to review the results of a survey regarding the financial need profiles of randomly selected student-athletes; but agreed that all such requests for special or additional meetings of NCAA committees should be thoroughly evaluated to determine whether the business might be accomplished by telephone conference.

b. Approved editorial revisions to Executive Regulation 31.10.6 regarding

coaches' records.

3. Acting for the Executive Committee and Council, the Administrative Committee:

a. Scheduled telephone conferences for the following dates (all at 2 p.m. Central time): June 26 (in person, in conjunction with the Joint Policy Board meeting); July 13 or 14 (in person, in conjunction with the Budget Subcommittee meeting); August 2 (in person, in conjunction with the Executive Committee meeting); August 8, 9 or 10 (in person, in conjunction with the Council meeting); August 24; September 7; September 21; September 27 or 28 (in person, in conjunction with the Presidents Commission meeting); October 10, 11 or 12 (in person, in conjunction with the Council meeting); October 26; November 9; November 23; December 3 (in person, in conjunction with the Executive Committee meeting); December 14; and December 28.

b. Received a report from the executive director on the national office management team's two-day retreat with NCAA

President Joseph N. Crowley, noting that many of the topics discussed would come before the Joint Policy Board at its June 26-27 meeting and before the Executive Committee at its August 2-5 meeting.

4. Report of actions taken by the executive director per Constitution 4.3.2. Acting for the Council:

(1) Approved 151 summer basketball leagues (78 for men, 21 for women and 52 for both men and women) per NCAA Bylaws 14.7.5.2 and 30.14, as reported in issues of The NCAA News

(2) Granted waivers per Bylaw 14.7.6.1-(c) to permit student-athletes from various institutions to participate in competition involving national teams in basketball, soccer and volleyball.

(3) Granted waivers per Bylaws 14.7.6.1-(d) and in some cases 14.7.6.2-(b) to permit student-athletes from various institutions to participate in tryouts for the U.S. Olympic Festival in basketball; the 1994 Alabama Sports Festival XVI; 1994 Georgia State Games; 1994 Iowa Games,

1994 Minnesota Star of the North State Games; and 1994 Prairie State Games.

(4) Granted waivers per Bylaw 14.7.6.2-(c) to permit student-athletes from various institutions to participate in international competition in basketball (all-star foreign competition in Brazil, Holland, Cuba, Mexico and Italy).

(5) Granted waivers per Bylaw 16.13.1. to permit institutions to provide incidental expenses in these situations:

(a) To student-athletes to attend funerals of members of the student-athletes' families.

(b) To student-athletes to return to their homes to visit members of their families who were seriously ill or had undergone surgery.

(c) To provide flowers to families of those involved in funerals.

(d) To student-athletes to attend recognized events at which they would be honored.

(e) To a student-athlete to return home due to threats on her life.

Financial summaries

1993 Division III Women's Volleyball Championship

	1993	1992
Receipts.....	\$ 33,606.00	\$ 29,159.90
Disbursements.....	83,405.76	51,634.64
	(49,799.76)	(22,474.74)
Expenses absorbed by host institutions.....	918.34	338.34
	(48,881.42)	(22,136.40)
Transportation expense.....	(80,356.86)	(91,024.41)
Per diem allowance.....	(77,520.00)	(72,930.00)
Deficit.....	(206,758.28)	(186,090.81)

1993 Division III Women's Cross Country Championships

	1993	1992
Receipts.....	\$ 6,948.11	\$ 9,416.11
Disbursements.....	28,434.40	32,895.57
	(21,486.29)	(23,479.46)
Expenses absorbed by host institutions.....	0.00	1,273.81
	(21,486.29)	(22,205.65)
Transportation expense.....	(91,801.47)	(79,694.12)
Per diem allowance.....	(32,910.00)	(25,950.00)
Deficit.....	(146,197.76)	(127,849.77)

1993 Division III Men's Cross Country Championships

	1993	1992
Receipts.....	\$ 6,948.11	\$ 9,416.11
Disbursements.....	29,545.19	34,855.58
	(22,597.08)	(25,439.47)
Expenses absorbed by host institutions.....	0.00	1,273.83
	(22,597.08)	(24,165.64)
Transportation expense.....	(87,483.10)	(112,559.31)
Per diem allowance.....	(32,220.00)	(33,510.00)
Deficit.....	(142,300.18)	(170,234.95)

1993 Division I Men's Soccer Championship

	1993	1992
Receipts.....	\$ 552,803.04	\$ 360,924.86
Disbursements.....	339,533.96	274,035.86
	213,269.08	86,889.00
Guarantees received from host institutions.....	22,267.00	24,292.16
Expenses absorbed by host institutions.....	17,277.43	61,610.11
	252,813.51	172,791.27
Transportation expense.....	(165,052.61)	(166,848.37)
Per diem allowance.....	(167,040.00)	(145,920.00)
Deficit.....	(79,279.10)	(139,977.10)

The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics.

Rates: 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. (Commercial display advertising also can be purchased elsewhere in the newspaper at \$12 per column inch. Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

Deadlines: Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertisements. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call classified advertising at 913/339-1906, ext. 3000, or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

Positions Available

Associate A.D.

Associate Director—Advancement—Athletic. Plans and organizes the total fund-raising, marketing, sales and sports-information programs for the athletic department. Requires bachelor's degree, five years' experience in a sports-related position, preferably at the NCAA Division I level, fund-raising experience and experience working with the public. Prefer master's degree. Hiring Range: \$46,500-\$53,484. Application deadline: July 22, 1994. Request application information from the Department of Human Resources, 901/678-2601. The University of Memphis, Memphis, TN 38152. Equal Opportunity/Affirmative Action Employer.

Assistant A.D.

Assistant Athletic Director for External Affairs. Northeast Louisiana University invites applications for the position of Assistant Athletic Director for External Affairs. Director will coordinate and be

responsible for the strategic planning of all revenue and external affairs areas for intercollegiate athletics including: coordination of marketing/promotion activities including corporate sponsorships, season/individual game/group ticket sales, advertising and community relations; direction of sports information activities to encompass timely and complete coverage of N.L.U. sports through press releases, publications and media relations; oversee all development, promotion and marketing activities in support of the athletic program, including design, implementation and coordination of the year-round fund-raising activities; direction and motivation of the department's marketing and development personnel and individual assigned to marketing support; achieving departmental goals in revenue generation in annual and capital fund raising, corporate sponsorships, arena signage sales, revenue sports ticket sales; serving as a member of the director's senior management team in developing overall direction for the department; orchestration of all radio and television projects including contract negotiation, scheduling and marketing; develop merchandising of athletic logos and symbols, etc. Qualifications: Bachelor's degree required, master's preferred; three years' experience in sports information, marketing/promotions, and fund raising at a Division I-A football-playing institution or equivalent; excellent written and oral communication skills;

Computer literacy. Send letter of application, resume and references to: Richard C. Giannini, Director of Athletics, Northeast Louisiana University, Malone Stadium, Monroe, LA 71203. Review of applications will begin immediately and continue until position is filled. Affirmative Action/Equal Opportunity Employer.

Assistant Athletic Director for Student Life. To assist the athletic director in advising, evaluating and promoting the advancement of athletes in their adjustment to a collegiate atmosphere. This is a 12-month, full-time position at Virginia Polytechnic Institute and State University. Primary responsibilities will include working with student-athletes and addressing the daily problems which are encountered in the scholastic and academic matriculation process. Serve as a liaison between coach and student-athletes. Involved in overseeing the drug-education program, study hall, mandatory class attendance and supporting the office of academic advising. Qualifications require a bachelor's degree, master's degree with preference given to individuals who have prior experience in the field of academic advising. Collegiate playing experience in a Division I program is preferred. Please send a cover letter, vita, and names, addresses and phone numbers for three references to: Jeff Bourne, Assistant to the Athletic Director, Virginia Tech Athletic Department, 357-A Jamerson Center, Blacksburg, VA 24061.

0502. Review of applications will begin July 1, 1994, and will continue until the position is filled. Virginia Tech has a strong commitment to the principle of diversity and, in that spirit, seeks a broad spectrum of candidates including women, people of color and people with disabilities. Individuals with disabilities desiring accommodations in the application process should notify Jeff Bourne, 703/231-6728, T.D.D. 703/231-9460, by the application deadline.

Academic Adviser

Academic Adviser for Student-Athletes: (Student Services Professional I) The Department of Intercollegiate Athletics at Cal Poly San Luis Obispo seeks qualified candidates for assigned academic advisement responsibilities and the coordination of all retention services for student-athletes. Duties: Maintain direct contact with student-athletes by providing academic, personal, career and other related advising services. Make appropriate referrals to other campus offices, community agencies and services; provide an orientation to new students by informing them of program and university regulations and services, and general information about the Cal Poly

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The Market

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campus and community; maintain complete and accurate records on students served and specific services and/or referrals provided; Work closely with the coaching staff, dean's office, department heads and faculty to achieve the above. Plan, develop and conduct seminars/workshops on Capturing scheduling process, campus resources, adjustment to campus life, academic support groups, etc. Minimum Requirements: Undergraduate degree required. Master's degree preferred. Minimum of one year related professional student-services experience; experience as an academic advisor at the postsecondary level preferred; experience in program planning, implementation and management; computer experience desired; experience in working with student-athletes, multicultural, underrepresented and nontraditional populations highly preferred. Salary and Benefits: \$2,378-\$2,850/month; full-time position with occasional evening and/or weekend hours; position includes health, dental and vision benefits. Closing Date: July 8, 1994. Official Cal Poly application forms must be received in Human Resources by 4 p.m. on or postmarked by the closing date indicated. For application form, contact: Cal Poly Human Resources, Administration 110, San Luis Obispo, CA 93407. Telephone 805/756-2236. Cal Poly is strongly committed to achieving excellence through cultural diversity. The university actively encourages applications and nominations of women, persons of color and members of other underrepresented groups. Affirmative Action/Equal Employment Opportunity. The California State University is committed to providing equal opportunities to men and women C.S.U. students in all campus programs including intercollegiate athletics.

Administrative

Director of Academic Services. Salary: Commensurate with qualifications, experience and educational background. Responsibilities: The University of Cincinnati seeks an experienced educational administrator to direct a comprehensive student-athlete support services program serving 445 student-athletes. Responsibilities include: Management of academic and athletics eligibility regulations; coordination of student-athlete recruitment; management of academic counseling, study hall, tutorial and mentor programs; development and management of career counseling and life skills. Qualifications: Minimum of a Bachelor's degree in educational administration, counseling or related field. Master's preferred. Minimum of five years experience in educational administration, counseling or related field. Ability to manage a staff of four full-time employees and numerous part-time employees. Strong speaking and writing skills. Knowledge of NCAA rules and regulations required. Applications accepted until position is filled. Submit a cover letter, resume, and names and addresses of three references to: Mr. Vince Ilie, Assistant Athletic Director, University of Cincinnati, 201A Armory Fieldhouse, Cincinnati, OH 45221-0021. The University of Cincinnati is an Affirmative Action/Equal Opportunity Employer.

Athletics Trainer

Athletic Trainer. Full-time (10-month) staff position beginning September 1994, to work in an active program of six other A.T.s and A.T./P.T.s. Areas of prime responsibility are with the women's intercollegiate program (i.e., field hockey, women's basketball, women's lacrosse). Also, to provide care for a broad range of club and intramural athletes upon referral from one of several university physicians. N.A.T.A. certification, eligible for New Jersey registration, current C.P.R. certification, excellent clinical and interpersonal skills, awareness of and willingness to be available and flexible in a program of rapidly changing needs, good physical and psychic stamina to work in and support a broad and demanding program are all required. Master's degree and/or experience receive consideration. Salary commensurate with skills and experience. Send resume, letters of application, and names and telephone numbers of at least three (3) references to: Richard F. Malacra, P.O. Box 71, Princeton University, Princeton, NJ 08544-0071. Application deadline: June 30, 1994.

Athletic Trainer. Emory & Henry College is seeking applications for the position of head trainer for its intercollegiate athletic program. Other responsibilities include supervision of student trainers and involvement in the physical education track of the Health and Physical Education Department. Candidates must have a master's degree and be N.A.T.A. certified. Application, with two references, should be mailed to: Lou Wacker, Director of Athletics, Emory & Henry College, Emory, VA 24327. Review of applications begins immediately until position is filled.

Women's Athletic Trainer. Texas A&M University is accepting applications for the full-time position of women's athletic trainer. Job responsibilities include but are not limited to the following: supervision and treatment of athletes in assigned women's sports, supervision and instruction of student athletes trainers. Applicant must also have good organizational skills and ability to work harmoniously with others. 12-month position with full benefits. Texas licensure required, N.A.T.A. certification preferred. Baccalaureate degree required, master's degree preferred. Starting date: August 1, 1994. Send letter of application and resume to: Employment Office, Human Resources Department, Texas A&M University, College Station, TX 77843. Deadline for application: July 15, 1994. Texas A&M is an Affirmative Action/Equal Opportunity Employer.

Head Athletic Trainer. Elmira College (Division III) is seeking a head athletics trainer to manage all phases of the treatment, prevention, care and rehabilitation of injuries for 12 varsity sports and six JV programs. Responsibilities include budget management, record keeping, handling of insurance claims, training and supervision of student trainers and supervision of an assistant trainer. Bachelor's degree and N.A.T.A. certification required. Full-time position. Letter of application, resume and three current letters of reference should be forwarded to: Patricia Thompson, Director of Athletics, Elmira College, Elmira, NY

14901. Screening begins July 11 and will continue until the position is filled. Equal Opportunity Employer. **Athletic Trainer.** Campbell University invites applications for the position of head athletic trainer. This is a full-time, 12-month position beginning August 15, 1994. Salary is commensurate with experience. The successful candidate will be responsible for organizing and administering a comprehensive athletic training program for 16 NCAA Division I sports. In addition, the athletic trainer will be responsible for teaching within the department of exercise science. Qualifications: Bachelor's degree required with a master's degree preferred. N.A.T.A. certification required. The successful applicant must possess the ability and commitment to work within the Christian mission and purpose of Campbell University. Deadline for applications is July 15, 1994. To apply, send resume, cover letter, official transcripts, and the names and addresses of three references to: Tom Collins, Director of Athletics, Campbell University, Post Office Box 10, Bales Creek, NC 27506. An Equal Opportunity/Affirmative Action Employer.

Athletic Trainer. Term of Contract: Twelve-month, full-time annual appointment. Salary: Commensurate with qualifications and experience. Responsibilities: Assist the head trainer with training responsibilities for all sports. Assume primary responsibility for supervision, treatment, rehabilitation of athletes in men's basketball (sport for which primarily responsible subject to change). Supervise, instruct and evaluate student trainers. Maintain accurate records of all athletic injuries and subsequent treatment in assigned areas. Be responsible to the respective head coaches for daily reports and consultation regarding the physical condition of athletes. Consult regularly with team physician and other medical professionals regarding an athlete's status and his/her ability to physically compete. Computer knowledge and use. Qualifications: Bachelor's degree required, master's degree preferred. Two to three years' experience in collegiate athletic medicine required. Athletic Trainer Certification is required. Application Procedures: Send letter of application and three letters of reference to: Jamie Baker, Human Resources Services, 201 S. 7th Street, 130 Heinkel Building, University of Missouri-Columbia, Columbia, MO 65211. The University of Missouri-Columbia does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, age, disability, status as disabled veteran or veteran of the Vietnam era, or sexual orientation. For more information call Human Resources Services, 314/882-4256, or U.S. Department of Education, Office of Civil Rights.

Head Athletic Trainer. Illinois Wesleyan University, located in Bloomington, IL, an NCAA Division III institution, invites applicants for the position of head athletic trainer. Responsibilities include supervision of student athletic trainers and teaching undergraduate courses in kinesiology, first and athletic training, and physiology of physical education and athletics. Qualifications: Master's degree and N.A.T.A. certification. Screening of applicants begins immediately and continues until position is filled. Application procedure: Send letter of application along with curriculum vitae and references to: Dennis Bridges, Athletic Director, Illinois Wesleyan University, P.O. Box 2900, Bloomington, IL 61702-2900.

Women's Athletic Trainer. The University of North Carolina at Wilmington is seeking a women's athletic trainer for its NCAA Division I program. Nine-month position includes part-time teaching in physical education. Qualifications include master's degree, N.A.T.A. certification, and ability to qualify for first aid and C.P.R. instructor's qualification. Will share responsibility with men's athletic trainer for rehabilitation and treatment of student-athletes. Will also travel with women's basketball team. Salary is competitive. Applications accepted until position is filled. To apply, submit letter of application, listing relevant experience, resume, and names and telephone numbers of references to: Paul A. Miller, Director of Athletics, U.N.C.W., Wilmington, NC 28403. U.N.C.W. is an Equal Opportunity/Affirmative Action Employer; females and minorities are particularly encouraged to apply.

Assistant Athletic Trainer. Clarion University of Pennsylvania invites applications for the position of assistant athletic trainer. Assistant athletic trainer reports directly to the head trainer and assists the head trainer in performing the duties of care, prevention and rehabilitation of athletic injuries sustained by the men's and women's Division II athletes, as well as the Division I wrestling team, at Clarion University; the preparation of these athletes for practice and competition as well as traveling to away games and events, as the home and away schedule dictates. Assistant athletic trainer shall also perform duties of care and prevention of athletic injuries sustained by athletes at summer camps, which consist of wrestling, volleyball, swimming, diving, baseball, football, boys and girls basketball, soccer, and tennis. Other duties shall include: Assisting in the administration of inventory, maintenance of equipment, and supervision of one graduate assistant and eight work-study student trainers; the keeping of medical records of injury and insurance information on all athletes, filing athletic injuries and insurance claims for those injuries, as needed; assisting in the administration of all pre-participation physical examinations and screenings for athletes at Clarion University; administration and supervision of team physician, ambulance and other medical personnel for home events, as needed; assisting at preparticipation physical exams and screenings. Qualifications include: N.A.T.A. certification; master's degree; C.P.R. and first aid certification; Pennsylvania license eligibility preferred. This is a 12-month position, salary commensurate with qualifications and experience. Closing date will be July 15, 1994. Please submit letter of application, resume, transcripts and three letters of recommendation to: Nancy Latimore, Associate Athletic Director, Clarion University of PA, Tiffin Gym, Clarion, PA 16214. Clarion University is building a diverse academic community and encourages minorities, women, Vietnam era veterans and persons with disabilities to apply. Affirmative Action/Equal Opportunity Employer.

Assistant Athletic Trainer. The College of William and Mary seeks applicants for the position of assistant athletic trainer. Responsibilities include: Assisting in coverage of 25 sports, operation and maintenance of the training room, and supervision of student athletic trainers. Qualifications: N.A.T.A. certification required. Ten month (August 1-May 31) renewable contract; salary commensurate with experience. Letter of application should include resume

and list of references and should be directed to: Steven L. Cole, A.T.C., Director of Sports Medicine, College of William and Mary, P.O. Box 399, Williamsburg, VA 23187-0399. Review of applications will begin July 15 and the position will remain open until filled. The College of William and Mary is an Affirmative Action/Equal Employment Opportunity Employer; members of underrepresented groups (including people of color, persons with disabilities, Vietnam veterans and women) are encouraged to apply.

Equipment Manager

Equipment Manager. University of Connecticut. A full-time position. This individual will report directly to the Administrative Assistant for Operations and is responsible for working closely with the medical staff to ensure proper fit, maintenance and use of equipment; assists in all aspects of equipment procurement; coordinating inventory, distribution and return of equipment utilized by student-athletes; assists in implementing and maintaining a plan for all shipping and receiving of athletic equipment; helps to recruit and train student managers in equipment room operations. The equipment manager also will travel with the football team as well as other sports as needed that the University of Connecticut sponsors, and works closely with head coaches to ensure the proper accountability of equipment. Qualifications: Bachelor's degree required; demonstrated record of NCAA compliance; knowledge of the standards issued by O.S.H.A. for exposure control for blood-borne pathogens; at least one year's experience in the responsibilities described above; excellent interpersonal skills; strong organizational skills; computer experience. Submit letter of application, resume and names of three references to: Search Committee—Equipment Manager, University of Connecticut, Division of Athletics, 2095 Hillside Road, Storrs, CT 06269-3078. Screening will begin immediately and continue until the position is filled. We encourage applications from under-represented groups, including minorities, women and people with disabilities. (Search #4P38)

Facilities

Director of Facilities Management. University of Illinois at Urbana-Champaign, Division of Intercollegiate Athletics. Position available as soon as possible after closing date. Full-time, 12-month academic professional appointment. Bachelor's degree required; minimum of five years' experience in facility management, athletic facility management preferred. Responsibilities include planning, coordination and direction of custodial duties, groundskeeping, housekeeping, and related activities for all athletic facilities; responsible for security of facilities and compliance for same within environmental health and safety standards; preparation of budget recommendations for maintaining and updating facilities; periodic reports on ongoing operation of all units; maintenance of inventory of supplies and equipment to sustain daily operations; oversee fleet of vehicles for proper maintenance and serviceable condition; training and coordination of work schedules for maintenance staff. Position reports to associate director of athletics. Salary commensurate with qualifications. Send letter of application, resume, and three letters of recommendation by closing date, July 15, 1994, to: Mr. Dana Brenner, Associate Director of Athletics, University of Illinois at Urbana-Champaign, 1817 S. Neil Street, Suite 201, Champaign, IL 61820, (217/333-3631). Affirmative Action/Equal Opportunity Employer.

Assistant Risk Manager. The Chiller, central Ohio's only dual ice facility, located just outside Columbus in Dublin, OH, is searching for a director to oversee all administration and development of the programming department. Duties include scheduling ice time and programming details for in-house, classes, figure skating, youth and adult hockey, summer camps, special events, etc. Oversees figure skating group, group sales, director and interns. Two years programming experience is necessary. Ice rink management is preferred. Salary range \$20,000 to \$25,000 based on experience. Send resumes and inquiries to: The Chiller, 7001 Dublin Park Drive, Dublin, OH 43017. Please submit by July 22.

Weight Room Facility Director. University of California, San Diego. Develop, manage and direct campus-wide recreation program in weight training and aerobic exercise, including supervision, risk management and budget management. Requires current professional certification (C.S.C.S. or A.C.C.) from a nationally recognized organization in weight and strength training, theoretical background in health/fitness or related field, and demonstrated professional recreation program experience. Career position with hiring salary range of \$31,200-\$39,000 plus excellent benefits. Apply by August 3, 1994, referencing Job #105689 P. to: U.C.S.D., Human Resources, 10280 N. Torrey Pines Road, Suite 266, La Jolla, CA 92093-0967. Affirmative Action/Equal Opportunity Employer.

Sports Information

Assistant Sports Information Director. Livingston University has an opening for a full-time assistant sports information director. Bachelor's degree in journalism, communications or related field preferred. Must be computer literate and have strong written and oral communication skills. Radio and photography experience is a plus. Typical duties include preparing media guides and programs, distributing statistics, press releases, selling ads, etc. Deadline for applications is July 8, 1994. Position available August 1, 1994. Submit letter of application, three letters of recommendation,

college transcript, resume, and writing and publication samples to: Dr. Billy Slay, Director of Athletics, Livingston University, Livingston, AL 35470. Livingston University is an Equal Opportunity Institution, a member of the Gulf South Conference and NCAA Division II.

Angelo State University. an NCAA Division II institution in San Angelo, Texas, is seeking qualified applicants for Sports Information Director/Information Specialist. This full-time position is responsible for publicity and promotion of men's and women's intercollegiate athletic programs. Strong writing and desktop publishing skills are necessary; bachelor's degree in journalism or an area related to communications and successful experience as a writer (preferably sports related) required. Salary range: \$24,000-\$28,000. Send letter of application and resume to: Michael P. Ryan, Vice-President for University Affairs, P.O. Box 11015, A.S.U. Station, San Angelo, TX 76909. Angelo State University is an Equal Opportunity/Affirmative Action Employer.

Assistant to the Director of Sports Information. St. John's University is seeking an assistant to the director of sports information to assist in the operation of the department. Prepare media guides for various athletic teams, prepare press releases and report scores to the newspapers; travel with various teams to handle the media in away cities; prepare game programs and set up statistical crews for home athletic contests. Bachelor's degree required, two years' employment in college sports information office. Good communication skills; ability to work under pressure and meet deadlines. Computer skills required. Desktop publishing and computer graphics knowledge preferred. Salary range: \$25,000-\$30,000. Send resume and three letters of recommendation to: Dave Wegryn, Associate Director of Athletics for External Affairs, St. John's University, 8000 Utopia Parkway, Jamaica, NY 11439, fax 718/969-8213. Deadline: Until the position is filled. Starting date: Immediately.

Sports Information Director. Florida Institute of Technology is seeking a full-time (12 month) sports information director. The S.I.D. reports to the director of athletics. Responsibilities include, but are not limited to, publicity and promotion for 11 varsity sports including news releases, media guides, home game programs, brochures and statistics; working closely with the office of information services; and assisting the director of athletics with fund raising. Florida Tech is a member of the NCAA Division II and the Sunshine State Conference. A bachelor's degree in a communication-related field is required. S.I.D. experience at the collegiate level is preferred. A letter of application, resume and three references should be sent to: Human Resources, Florida Institute of Technology, 150 W. University Boulevard, Melbourne, FL 32901. The Florida Institute of Technology is an Equal Opportunity Employer.

Baseball

H.P.E.R. Instructor/Baseball Coach. Master's in H.P.E.R., P.E. or related area, previous experience teaching P.E. classes and baseball coaching at secondary or postsecondary level. Desirables: Teaching and coaching at community college level; Red Cross first aid safety certification; outdoor recreation and/or wellness experience. Starting salary: \$24,000 to \$34,000 depending on education/experience. Start date: As soon as possible. Apply by sending letter of application, resume, unofficial transcripts, three written letters of recommendation to: Larry Humphrey, Personnel, Yavapai College, 1100 E. Sheldon, Prescott, AZ 86301. Phone 602/776-2218, fax 602/776-2209. Open until filled; review of applications will begin July 11, 1994. Equal Opportunity Employer.

Instructor/Head Baseball Coach. Coaching and coordination of the men's intercollegiate baseball program, including recruiting and budget management. Position is also accompanied by teaching responsibilities. Master's degree plus 18 graduate hours in an academic area. Salary is negotiable based upon degree and experience. Deadline for receiving applications: Open. Contact Human Resources Development, Lake City Community College, Rt. 3, Box 7, Lake City, FL 32055-8703, 904/752-1822 ext. 1314. Veterans Preference/Americans with Disabilities Act Compliance/Equal Opportunity/Affirmative Action College in Education and Employment.

Head Baseball Coach. The Oregon State Athletic Department seeks all qualified applicants for the position of head baseball coach. Duties to include coaching, recruiting, scheduling and team travel, fund raising in accordance with the rules and regulations governing an NCAA Division I program. Bachelor's degree required, master's preferred. Minimum three years experience in coaching baseball, preferably at the intercollegiate level. Effective interpersonal and communications skills required. Twelve-month, full-time, fixed-term position. Salary commensurate with experience. Send letter of interest, resume and list of references by July 8, 1994, to: Mike Corvin, Associate Athletic Director, Oregon State University, Gill Coliseum 105,

Corvallis, OR 97331. Oregon State University is an Affirmative Action/Equal Opportunity Employer and complies with Section 504 of the Rehabilitation Act of 1973. O.S.U. has a policy of being responsive to the needs of dual career couples. **Head Baseball Coach.** Arizona State University is seeking a head baseball coach who, under direction of athletic director, is responsible for the management and administration of all phases of a major college baseball program to include: promoting college athletics as an integral part of the university; assuming full responsibility for the success of the team's performance as well as for the students in meeting academic performance and eligibility criteria; upholding the philosophy and objectives of the department and the university; planning and directing the recruitment, conditioning, training and performance of team members; and responsibility for competitive success of the baseball team. Required Qualifications: A bachelor's degree; five years' experience coaching in a major NCAA Division I educational institution; demonstrated skills in managing and coaching a successful baseball program in a major educational institution; a demonstrated commitment to compliance and knowledge of NCAA rules and regulations; knowledge of technology of training and conditioning for competition. Application Deadline: July 18, 1994, or the 1st and 15th of each month thereafter until position filled. Resumes and/or nominations will be accepted. Resumes must include the names, addresses and telephone numbers of three references. Information should be forwarded to: Baseball Coach Search Committee, Arizona State University, Human Resources Employment Office, Box 871403, Tempe, AZ 85287-1403. Arizona State University is an Equal Opportunity/Affirmative Action Employer.

Head Baseball Coach. The University of Hartford invites applications for a 10-month, full-time head baseball coach. Responsible for directing all aspects of the baseball program including recruiting, organizing and planning practice and game strategies, scheduling, budgeting, monitoring student-athletes' academic progress, participating in departmental and baseball program fund raising and promotional efforts, supervise coaching staff. Successful candidate must also demonstrate knowledge, understanding and commitment to university, North Atlantic Conference and NCAA rules and regulations. Qualifications: Bachelor's degree required, master's preferred. Administrative and coaching experience required, head coach and/or Division I experience preferred. Please send letter of application, two (2) copies of current resume and names, addresses and telephone numbers of three references postmarked no later than July 12, 1994, to: Mark Borzi, Human Resources Development, University of Hartford, 200 Bloomfield Avenue, West Hartford, CT 06117. The University of Hartford is an Equal Opportunity/Affirmative Action Employer.

Basketball

Assistant Women's Basketball Coach. University of South Alabama is accepting applications for a full-time, 12-month assistant women's basketball coach. Responsibilities will be assisting the head coach in all phases of the basketball program, including recruiting, practice organization, academic monitoring and progress of student-athletes, and to train and condition team members for game competition. Bachelor's degree required, master's preferred, experience playing Division I or coaching Division I. Also must have thorough knowledge of NCAA rules and regulations. Send letter of application, a resume and three letters of recommendation to: Search Committee, University of South Alabama, Mobile, AL 36688-0002. Application deadline: July 15, 1994. The University of South Alabama is an Equal Opportunity/Affirmative Action Employer.

Assistant Women's Basketball Coach. University of Wisconsin-River Falls, 28 miles east of Minneapolis/St. Paul, invites applications for the position of part-time assistant women's basketball coach. Responsibilities: scouting of opponents, team academics, recruitment of student-athletes, home-game administration, position breakdown of either perimeter/post players, and team physical conditioning. Qualifications: Bachelor's degree minimum. Strong commitment to coaching women's basketball. Experience as a collegiate player and/or successful experience as a high school and/or collegiate coach. Macintosh computer knowledge preferred. Salary: \$12,500, plus benefits. Application deadline: July 15, 1994. Send letter, resume and listing of three professional references to: Carol Thelen, Women's Basketball Coach, U.W.-River Falls, 103 Karges, River Falls, WI 54022. U.W.R.F. is an Equal Opportunity/Affirmative Action Employer.

Head Women's Basketball Coach. Bachelor's degree required. Master's degree preferred. Must have previous experience coaching women. A demonstrated ability to teach, recruit, motivate and develop student-athletes is essential. Administrative duties or other coaching responsibilities will also be required. Siena Heights is an N.A.I.A. Catholic affiliated college which offers 16 intercollegiate sports. Please send resume and three letters of recommendation by July 5, 1994, to: Kathy Kair, Chair of Search Committee, Siena Heights College, 1247 E. Siena Heights Drive, Adrian, MI 49221. Siena Heights is an Affirmative Action/Equal Employment Opportunity Employer.

Assistant Men's Basketball Coach. Binghamton University is seeking applicants for the position of assistant coach of men's basketball. This is a full-time, 12-month, renewable appointment beginning August 15, 1994. Responsibilities: Assist in all phases of the men's basketball program, with an emphasis on recruiting and scouting. Duties may include working with the Director of Sports Information and Marketing on promoting the men's basketball campaign and solicitation of corporate sponsorships. Some teaching in the physical education instructional program may be involved, depending on the candidate's background and qualifications. Qualifications: Master's degree preferred. Background of coaching or participation in collegiate basketball required. Send letter of application, resume and three letters of reference with telephone numbers to: Joel Thirer, Director of Athletics, Binghamton University, P.O. Box 6000, Binghamton, NY 13902-6000. Application Deadline: July 7, 1994. Binghamton University is strongly committed to affirmative action. Recruitment conducted without regard to race, color, sex, religion, age, disability, marital status, sexual orientation or national origin. **Assistant Women's Basketball Coach.** Urbana University has an opening for an

assistant women's basketball coach. Responsibilities include: Recruiting, on-court coaching, academic advising and scouting. Other duties may include teaching, coaching another sport or intramural director. Qualifications: Baccalaureate degree required, master's preferred. Coaching experience on the college level preferred. This is a full-time (10-month) position. Salary commensurate with experience. Applications will be accepted until position is filled. Send letters of application, resume, transcripts and three letters of reference to: Bob Ronai, Director of Athletics, Urbana University, 579 College Way, Urbana, OH 43078.

Bowling Green State University has an opening for an Assistant Women's Basketball Coach. The assistant coach will assist the head coach in all phases of a highly competitive Division I basketball program, including, but not limited to: coaching student-athletes; recruiting; office management; monitoring strength and conditioning program; display knowledge and adhere to all rules and regulations pertaining to sport as established by NCAA, Mid-American Conference and Bowling Green State University. Bachelor's degree required, master's degree preferred. Previous coaching experience at the college level preferred. This is a full-time position with benefits. Salary commensurate with experience and qualifications. Send letter of application, resume and names/addresses/telephone numbers of three professional references postmarked by July 22, 1994, to Search #94 037NF, c/o Personnel Services, Bowling Green State University, Bowling Green, OH 43403. B.G.S.U. is an Equal Employment Opportunity/Affirmative Action Employer. **Assistant Women's Basketball Coach.** Cornell University invites applications for the position of assistant basketball coach. This is a full-time, 12-month position. The individual will report to the head basketball coach and will assist the head coach in all phases of the program, including but not limited to coaching student-athletes, monitoring strength and conditioning program, recruiting, film breakdown, budget management. Qualifications: Bachelor's degree required with previous coaching experience with post players preferred. Send a cover letter, resume and a list of at least three references to: Kim Jordan, Head Basketball Coach, Cornell University, Albetting Fieldhouse, Ithaca, NY 14853. Cornell University is an Equal Opportunity/Affirmative Action Employer.

Assistant Women's Basketball Coach. The University of Massachusetts Lowell invites applications for the position of assistant women's basketball coach. The University of Massachusetts Lowell competes in basketball at the NCAA Division II level, and is a member of the New England Collegiate Conference. Responsibilities: This individual will assist the head coach in all phases of the basketball program, including but not limited to; assisting in recruiting; scheduling; planning; instruction and supervision of daily practice sessions; scouting opponents; preseason/offseason conditioning; coordination of summer basketball camps; actively participating in promotional and public relations for the women's basketball program; monitoring academic progress of student-athletes. Candidates must have a working knowledge of and demonstrated adherence to NCAA rules. Qualifications: Bachelor's degree preferred. Experience in coaching or playing. Ability to work effectively with college students, and commitment to the student-athlete concept. Salary: \$18,000 to \$20,000. Application Procedure: Submit letter of application, resume and three current letters of recommendation specifically related to this position to: Kathy O'Neill, Basketball Coach, University of Massachusetts Lowell, Lowell, MA 01854. The selection process will continue until the position is filled; however, reviewing of applications will begin immediately. The University of Massachusetts Lowell is an Equal Opportunity/Affirmative Action, Title IX and 504 Employer.

Restricted-Earnings Women's Basketball Coach. The University of Virginia invites applications for a full-time, 12-month position as restricted-earnings women's basketball coach. Responsibilities include but are not limited to: coordination of team travel, on-campus recruiting, planning and implementing daily practices, conducting pre-season and off-season conditioning, scouting, monitoring the academic progress of players, and daily office administration. Applicants should possess excellent communicative skills, both written and oral. They should also demonstrate good organizational skills and be computer literate. B.S. or B.A. required. Experience at the Division I level preferred. Knowledge of the NCAA rules and regulations required. Salary commensurate with experience and qualifications. Please submit letter of application and references to: Deborah A. Ryan, Head Women's Basketball Coach, University of Virginia, P.O. Box 3785, Charlottesville, VA 22903. Closing date for applications is July 10, 1994. The University of Virginia is an Equal Opportunity/Affirmative Action Employer.

Assistant Women's Basketball Coach. Shippensburg University assistant women's basketball coach position available. Full-time, full-benefit position. Qualifications: Preference will be given to candidates with assistant basketball coaching experience at the college or university level and with demonstrated skills in developing and motivating student-athletes for athletic and academic success. Bachelor's degree is required. (Master's degree is preferred.) Salary is commensurate with qualifications and experience. Responsibilities: Responsible for assisting with the administration of all areas related to the success of a Division II collegiate basketball program—recruiting, discipline, management, budget administration, scheduling, scouting, summer sports camp, NCAA compliance, student affairs and academics, equipment management, training and strength development. Program promotion, public relations appearances and media-related activities are expected as well as participation and coordination of fund-raising activities. Assist with supervision of all personnel related to basketball. Application: Deadline for applications is July 15, 1994, or until the position vacancy is filled. Send letter of application, current resume, three current letters of professional recommendation, and a listing of professional references to: Dr. James G. Pribula, Director of Athletics, Shippensburg University, Shippensburg, PA 17257. Shippensburg University is an Equal Opportunity Educational Employer.

Women's Basketball: Immediate opening for an assistant basketball coach/instructor in physical education at small state university. Non-tenure-earning position. Required: Bachelor's degree in physical education or

The Market

► Continued from page 20

sports management, master's degree in physical education with a minimum of 18 semester hours in field, and coaching and recruiting experience in the Southeast, preferably in Alabama, Mississippi, Georgia, Florida, Arkansas, Louisiana and Texas. Responsibilities: Coaching, recruiting and some teaching. All faculty at Livingston University are expected to be involved in research/scholarly activities and community service. Minority applications encouraged. Send letter of application, vitae, all college transcripts and three current letters of recommendation by August 15, 1994, to: Dr. Billy Slay, Director of Athletics, Livingston University, Livingston, AL 35470. Equal Opportunity Employer. Indiana University-Purdue University Fort Wayne, a 12,000 plus students NCAA Division II member sponsoring 11 intercollegiate sports, is seeking a full-time Women's Basketball Coach. This position serves as the head coach for the women's basketball program, including the recruitment of players, the scheduling of opponents, planning and supervising practice, and the overall supervision of a top Division II program. The position also has the added responsibility of teaching in the H.P.E.K. program. Additional responsibilities within the overall administration of the athletic department will be assigned to meet the needs of the department. Qualifications include a bachelor's degree (master's preferred) with college level coaching and teaching experience preferred. Position is a recurring 10-month position (August through May each academic year) with a salary of \$22,000-\$24,000. Expected starting date of August 1, 1994, or as soon as possible thereafter. Apply by July 7, 1994, by sending a letter of application and resume with references to: Head Coach Position, I.P.F.W. Women's Basketball, Indiana University-Purdue University Fort Wayne, 2101 Coliseum Boulevard East, Fort Wayne, IN 46805-1499. I.P.F.W. is an Equal Opportunity/Affirmative Action Employer.

Indiana University-Purdue University Fort Wayne, a 12,000 plus students NCAA Division II member sponsoring 11 intercollegiate sports, is seeking a full-time Assistant Women's Basketball Coach. This position serves as the first assistant coach for the women's basketball program, including the recruitment of players, the scouting of opponents and providing on-court assistance. The position also has the added responsibility of teaching in the H.P.E.K. program. Additional responsibilities within the overall administration of the athletic department will be assigned to meet the needs of the department. Qualifications include a bachelor's degree with college of high-school level coaching and teaching experience preferred. Position is a recurring 10-month position (August through May each academic year) with a salary of \$18,000. Expected starting date of August 1, 1994, or as soon as possible thereafter. Apply by July 14, 1994, by sending a letter of application and resume with references to: Assistant Coach Position, I.P.F.W. Women's Basketball, Indiana University-Purdue University Fort Wayne, 2101 Coliseum Boulevard East, Fort Wayne, IN 46805-1499. I.P.F.W. is an Equal Opportunity/Affirmative Action Employer.

Assistant Men's Basketball Coach, Eastern Illinois University, an NCAA Division I institution participating in the Mid-Continent Conference, is seeking applications for an assistant men's basketball coach. Job responsibilities would include all aspects of a Division I basketball program as directed by the head coach. Duties would include floor coaching, academic counseling, recruiting, fund raising, public relations and summer sport camps. Bachelor's degree required. Send letter of application, resume, and names, addresses and telephone numbers of three professional references to: Search Committee, Men's Basketball, Eastern Illinois University, 214 Lantz, Charleston, IL 61920. Closing date: July 22, 1994. Eastern Illinois University is an Equal Opportunity, Equal Access, Affirmative Action Employer committed to achieving a diverse community.

Assistant Women's Basketball Coach—University of Southwestern Louisiana. Responsibilities include but not limited to coaching, recruiting, office administration/procedures, and academic progress, as well as active participation in community, alumni and university activities. Must have knowledge of NCAA rules and regulations. Position will include teaching duties. Bachelor's degree required. Salary commensurate with experience/qualifications. Applications due by July 15, 1994, to: Sherry LeBas, Assistant Athletic Director, U.S.L. Athletic Complex, 201 Reinhardt Drive, Lafayette, LA 70506-4297, with start date of September 1. Equal Employment Opportunity/Affirmative Action Employer. Head Coach of Women's Basketball, Instructor in Physical Education: Connecticut College invites letters of application and nomination for the position of head coach of women's basketball. The college is a member of the NCAA Division III, the Eastern College Athletic Conference (E.C.A.C.) and the New England Small College Athletic Conference (N.E.S.C.A.C.). Responsibilities: The head coach is responsible for all facets of the women's basketball program, including coaching, recruiting, budget management and advising of stu-

dent-athletes. Other responsibilities include teaching courses in the Department of Physical Education and a fall or spring sport coaching assignment. Qualifications: Bachelor's degree required, master's preferred. A strong record of teaching and coaching. The successful candidate must demonstrate superior organizational, communication and interpersonal skills as well as the pursuit of excellence in physical education and athletics within a community which insists on academic excellence. Please send a letter of application and resume with the names of three references to: Mr. Robert Malekoff, Chair/Director of Physical Education and Athletics, Connecticut College, 270 Mohegan Avenue, New London, CT 06320-4196. We will begin reviewing applications on July 18, 1994, and continue until the position is filled. Connecticut College is a highly selective, coeducational, private, liberal arts college in New London, Connecticut, located equidistant between New York and Boston. Connecticut College is an Affirmative Action/Equal Opportunity Employer and we are actively seeking to diversify our faculty.

Women's Basketball Coach and Assistant Athletic Director for Eligibility: Head coach for the women's basketball program including daily practice planning, game preparation and scouting as well as the development and implementation of a recruiting network. Athletic representative to provide verification of athletic eligibility and monitor academic performance/eligibility for all student-athletes. Requires: M.A. degree (B.A. plus applicable experience will be considered), college-level basketball coaching experience, experience with recruiting qualified student-athletes, and a personal commitment to the Christian faith and to the integration of faith and learning. To Apply: Please submit a letter of interest, resume/vita, names, addresses and telephone numbers for three references, and a one-page statement on your personal commitment to the Christian faith and to the integration of the Christian faith with liberal learning, to: Women's Basketball Coach Search Committee, Office of Human Resources, Whitworth College, Spokane, WA 99251-0103. Applications accepted until July 8, 1994. Whitworth College strongly encourages women, persons of color, and persons with physical limitations to apply. Whitworth College reserves the right to extend the search proceedings beyond those dates identified in order to assemble an adequate number of qualified applicants.

Assistant Women's Basketball Coach, University of Northern Iowa. Duties include coaching, scheduling, recruiting, academic advising, fund raising and promotion. Northern Iowa competes in NCAA Division I and is a member of the Missouri Valley Conference. The assistant coach assists in the development of a progressive program within both organizations and with the conformance to all regulations thereof. Bachelor's degree plus two years of related experience required, preferably at the college level. Salary is commensurate with qualifications and experience. Review of applications will begin immediately and will continue until an appointment is made. Additional information provided upon request (319/273-6432). Send letter of application, resume, and names and telephone numbers of three references to: Assistant Women's Basketball Coach Search Chair, 111 Gilchrist, Personnel Services, U.N.I., Cedar Falls, IA 50614-0034. Affirmative Action/Equal Employment Opportunity.

Restricted-Earnings Men's Basketball Coach—Drake University. Part-time, nine-month appointment. Responsibilities include: Recruitment of student-athletes in an NCAA Division I program, on-floor coaching, attention to student-athletes' academic success, and other duties assigned by head coach. Must have working knowledge of NCAA rules and regulations, excellent communication skills, and a commitment to student-athletes. Master's degree preferred. Will accept applications until position is filled. Send resume, letter of application and reference to: Rudy Washington, Head Men's Basketball Coach, Drake University, 25th E. University, Des Moines, Iowa 50311. Drake University is an Equal Opportunity/Affirmative Action Employer.

Assistant Coach, Full-Time Women's Basketball, Southern Illinois University at Carbondale. Responsibilities: Duties will consist of assisting the head coach with coaching, administration, recruiting, academic monitoring, game management and promotions. Qualifications: Bachelor's degree, prior collegiate coaching and recruiting experience preferred. Twelve-month, 100 percent appointment. Salary will be commensurate with experience and qualifications. Deadline for Application: July 20, 1994, or until a suitable candidate is selected. Interviewing of candidates will begin immediately after deadline. Submit a letter of application, vita and two letters of recommendation to: Dr. Charlotte West, Athletics-Arena 118E, Southern Illinois University at Carbondale, Carbondale, IL 62901-6620. S.I.U. is an Equal Opportunity/Affirmative Action Employer. California State University, Bakersfield—Assistant Men's Varsity Basketball Coach. Academic year position available September 1994-June 1995. Assists in all program components including recruiting, scheduling and serving as an instructor in P.E. Bachelor's degree required. Master's desirable. Successful experience as head or assistant basketball coach required, college experience preferred. Direct letter of application, resume of at least three references (names and phone numbers) by July 18, 1994, to: C.S.U., Bakersfield, Personnel

Office, 9001 Stockdale Highway, Bakersfield, CA 93311-1099. Affirmative Action/Equal Opportunity Employer.

Crew

Head Crew Club Coach. Responsibilities: The organization, administration and supervision of the total rowing club program. Provide leadership in the recruitment of student-athletes and for establishing goals for the program. Supervision of crew staff and program personnel in all areas to include, but not limited to, student-athlete communications, student-athlete relations, student-athlete counseling, etc. Assign staff to cover every aspect of the total rowing program. Serve in other capacities as assigned by the Department of Athletics. Education: Earned bachelor's degree required. Master's degree preferred. Qualifications: Minimum of four years experience as a head or assistant coach at the college, high school or club level. Collegiate experience preferred. Demonstrated teaching and coaching ability. Proven leadership and the successful fulfillment of crew coaching responsibilities, i.e., proven recruitment methods, administration and organization skills, public relations skills, etc. Appointment: This is a full-time, 10-month, nonfaculty, nonunion appointment. It is renewable on an annual basis. Salary: Commensurate with experience and qualifications. Application Deadline: July 15, 1994. Application Procedure: Send a letter of application, resume and the names (including phone numbers) of three references to: Mr. Philip H. Godfrey, Associate Director, Washington University, Department of Athletics, Campus Box 1067, One Brookings Drive, St. Louis, MO 63130. Institutional Information: Washington University is a private, coeducational university with national and international status as a major teaching and research institution. Approximately 4,700 undergraduates are enrolled. Washington University competes at the Division III level of the NCAA and is a charter member of the University Athletic Association. Washington University is an Equal Opportunity/Affirmative Action Employer.

Assistant Crew Club Coach. Responsibilities: Serve as assigned by the head coach. Assist with land and water training. Travel with team to out-of-town regattas. Assist with club office administration. Serve in other capacities as assigned by the Department of Athletics. Education: Earned bachelor's degree required. Master's degree preferred. Qualifications: Minimum of two years experience as an assistant coach at the college, high school or club level. Collegiate experience preferred. Experience as a rowing competitor is desirable. Demonstrated teaching and coaching ability. Proven leadership and the successful fulfillment of crew coaching responsibilities. Appointment: This is a full-time, 10-month, nonfaculty, nonunion appointment. It is renewable on an annual basis. Salary: Commensurate with experience and qualifications. Application Deadline: July 15, 1994. Application Procedure: Send a letter of application, resume and the names (including phone numbers) of three references to: Mr. Philip H. Godfrey, Associate Director, Washington University, Department of Athletics, Campus Box 1067, One Brookings Drive, St. Louis, MO 63130. Institutional Information: Washington University is a private, coeducational university with national and international status as a major teaching and research institution. Approximately 4,700 undergraduates are enrolled. Washington University competes at the Division III level of the NCAA and is a charter member of the University Athletic Association. Washington University is an Equal Opportunity/Affirmative Action Employer.

Diving

Head Diving Coach. Bowling Green State University's athletic department has an opening for Head men's and women's diving coach. Job responsibilities include on-deck coaching of student-athletes, academic counseling, talent assessment and recruiting. Bachelor's degree required, along with experience as either a diving coach or competitor on the collegiate level. This is a part-time position. Additional opportunities available with summer camp and diving club. Send letter of application, resume and names/addresses/telephone numbers of three references, postmarked by July 22, 1994, to Search #94-038NF, c/o Personnel Office, Bowling Green State University, Bowling Green, OH 43403. Telephone inquiries should be directed to the head coach of swimming and diving at 419/372-2060. B.G.S.U. is an Equal Employment Opportunity/Affirmative Action Employer.

Field Hockey

Mansfield University is conducting a search for a Head Field Hockey Coach. The coach is responsible for the overall organization, direction and administration of an NCAA Division II program. Duties include coach-

ing, recruiting, evaluating personnel, fund raising, related administrative tasks and establishing positive relationships with student-athletes, faculty, staff and alumni. A bachelor's degree is required and previous coaching experience is preferred. Candidates must be able to recruit student-athletes into a program committed to academic and athletic excellence. Base salary is \$25,000 and excellent fringe benefits. Dossiers to be reviewed by the search committee must include a letter of intent, resume, and the names, addresses and phone numbers of three (3) references. Placement papers or credentials are acceptable. Materials are to be provided by or requested by the candidate. Applications will be accepted until position is filled. Reply to: Position C-47, Human Resources Department, Alumni Hall, Room G-1, Mansfield University, Mansfield, PA 16933. Mansfield University is an Affirmative Action Employer and encourages the applications of women, minorities, and the physically and mentally challenged.

Football

Assistant Football Coach. Indiana State University is accepting applications for the position of Offensive Backfield and Receiver Coach. Responsibilities: Includes, but not limited to, recruiting, coaching, counseling and scouting. Must be committed to the academic goals of the university and follow the rules and guidelines set forth by the NCAA and the Gateway Conference. This is a 12-month appointment. Requirements: Bachelor's degree required and three (3) years of Division I-AA experience is desired. Salary: Commensurate with background and experience. Application Deadline: July 15, 1994. Starting Date: August 1, 1994. Application Procedures: Please forward letter of application, professional resume and three names of references to: Dennis Ratz, Head Football Coach, Indiana State University, Terre Haute, IN 47809. Indiana State University is an Affirmative Action And Equal Opportunity Employer.

Assistant Football Coach. Shippensburg University Assistant Football Coach position available. Full-time, full-benefit position. Qualifications: Preference will be given to candidates with assistant football coaching experience at the college or university level and with demonstrated skills in developing and motivating student-athletes for athletic and academic success. Bachelor's degree is required. (Master's degree is preferred.) Salary is commensurate with qualifications and experience. Responsibilities: Responsible for assisting with the administration of all areas related to the success of a Division II collegiate football program—recruiting, discipline, management, budget administration, scheduling, scouting, summer sports camp, NCAA compliance, student affairs and academics, equipment management, training and strength development. Program promotion, public relations appearances and media-related activities are expected as well as participation and coordination of fund-raising activities. Assist with supervision of all personnel related to football. Application: Deadline for applications is July 15, 1994, or until the position vacancy is filled. Send letter of application, current resume, three current letters of professional recommendation, and a listing of professional references to: Dr. James G. Pribula, Director of Athletics, Shippensburg University, Shippensburg, PA 17257. Shippensburg University is an Equal Opportunity Educational Employer.

Golf

Head Coach for Men's Golf: The University of Southern California is seeking qualified applicants for the position of head golf coach. Full-time, 12-month position. Bachelor's degree required. Responsibilities include all phases of intercollegiate coaching, including but not limited to: recruiting, budgeting, monitoring academic progress, fund raising and public relations. Thorough knowledge of NCAA regulations is required. Deadline for applications is July 15, 1994. Send letter of application and resume to: Steve Lopes, Assistant Athletic Director, U.S.C. Athletic Department, Heritage Hall 203A, Los Angeles, CA 90089-0602. U.S.C. is an Affirmative Action/Equal Opportunity Employer.

Assistant Director for Women's Golf. The University of North Texas is now accepting applications for assistant director for women's golf. This is a 12-month, full-time position. Bachelor's degree required, college coaching preferred. Application review will begin immediately until position is filled. Salary commensurate with experience and qualifications. This position is responsible for the overall management of the women's golf budget, recruiting and coaching women's golf. Please send letter of application and resume to: Craig Helwig, Director of Athletics, University of North Texas, Box 13917, Denton, TX 76203. This position is to be filled as soon as possible.

Ice Hockey

Assistant Men's Ice Hockey Coach. B.S.

required, master's degree preferred. Duties will include recruiting, teaching, counseling, coaching, scouting, and to assist in the administration of the total hockey program. Preference will be given to candidates with coaching experience, specifically, extensive experience working with defensive players. Salary commensurate with experience and qualifications; 12 months, beginning immediately on selection. Applications received until position filled. Send letter of application, resume and references to: Dean Blais, Head Men's Hockey Coach, Athletic Department, Box 9013, University of North Dakota, Grand Forks, ND 58202.

Lacrosse

Assistant Women's Lacrosse Coach. James Madison University is accepting applications for the full-time position of assistant women's lacrosse coach. Experience in lacrosse coaching and recruiting at the collegiate level is required. Advanced degree required (or training and work experience at a level which equates to an advanced degree). Various duties in coaching, recruiting and public relations, as assigned by the head lacrosse coach and athletic administrator. Salary \$25,887 plus regular state benefits. To apply, submit a letter of application, resume and three references to: Mr. Brad Babcock, Executive Associate Athletic Director, James Madison University, Convocation Center, Harrisonburg, VA 22807. Closing date is July 15, 1994. Screening will begin July 18, 1994. Proposed starting date is August 1, 1994. J.M.U. is an Affirmative Action/Equal Opportunity Employer.

Head Women's Lacrosse Coach: Gannon University, an NCAA Division II institution, seeks a full-time head coach to form a new women's lacrosse program which will begin play during the 1995-96 academic year. Duties will include all those associated with the development, coaching and administration of a women's lacrosse program. Additional duties will include coaching an established women's Division II soccer program. Bachelor's degree required. Previous coaching and/or playing experience preferred. Position begins August 1, 1994. Annual 10-month contract. Applications will be accepted until the position is filled. Interested applicants should send cover letter, resume and letters of recommendation to: Bud Elwell, Athletic Director, Gannon University, Erie, PA 16541. Gannon University is an Equal Opportunity Employer.

Applications and nominations are invited for a position as Head Lacrosse Coach with faculty status in the physical education department at the U.S. Naval Academy, Annapolis, Maryland. Position: Head lacrosse coach. 1. Teach in the physical education department general curriculum. 2. Assume head lacrosse coach duties for Division I men's nationally recognized lacrosse program. 3. Ability to teach in at least two areas: Hand-to-hand combat, judo, wrestling, personal conditioning, boxing. 4. Potential for involvement in other phases of the physical education department and intercollegiate sports programs. Qualifications: 1. Bachelor's degree required and master's degree preferred. 2. At least four years current prior college-level teaching and coaching experience desirable with recognized successful coaching record. 3. Proven success in recruiting college-level athletes. Salary: Commensurate with experience and qualifications. Submit resume before July 9, 1994 to: Professor E. C. Peery, Deputy Physical Education Officer, Lejeune Hall, U.S. Naval Academy, 628 Cooper Road, Annapolis, MD 21402. Fax: 410/293-3811. An Affirmative Action/Equal Opportunity Employer.

Women's Lacrosse and Soccer Assistant Coach. Loyola College in Maryland has an immediate opening for a full-time, 12-month assistant coach for its Division I women's lacrosse and soccer. Reporting to the head coach, the assistant will be responsible for on-field coaching, recruiting, scouting, fund raising and a variety of related administrative duties. Bachelor's degree and coaching and playing experience preferred. Loyola offers competitive benefits. To apply, send resume with cover letter and the names of three references to: Women's

Lacrosse/Soccer Search, Personnel Department, Loyola College in Maryland, 4501 N. Charles Street, Baltimore, MD 21210-2699. Equal Opportunity Employer.

Skiing

The University of Colorado at Boulder is accepting applications and nominations for the position of Nordic Coach with an NCAA Division I program. This position is a full-time (12-month) position. Qualifications: Candidate must have a bachelor's degree (higher degree preferred), a minimum of six years coaching experience, knowledge and previous interpretation of NCAA rules, racing experience, good communication skills and ability to work under stress. Responsibilities: To plan, organize and administer all facets of a Division I ski program within the framework of the university. Big Eight Conference and the NCAA. Ability to work effectively with various constituencies; recruit, develop and motivate student athletes for athletic and academic success. Procedure: Send letter of application, resume and three references (names, addresses, phone numbers) to: Richard Rokos, Head Ski Coach, University of Colorado Ski Team, Campus Box 369, Boulder, CO 80309. Salary: Commensurate with experience. Deadline: Receipt by the close of business on July 12, 1994. The University of Colorado at Boulder strongly supports the principle of diversity. We are particularly interested in receiving applications from women, ethnic minorities, disabled persons, veterans and veterans of the Vietnam era.

Soccer

Head Women's Soccer Coach. University of Wyoming. Full-time faculty, nonunion track in athletics. Bachelor's degree required. Qualifications: Collegiate and/or upper-division club level coaching experience required. Head coaching experience preferred. Demonstrated ability as a recruiter, organizer, motivator, and coach. Strong administrative and communications skills necessary. Responsibilities: The development, organization, administration, and coaching of a Division I women's intercollegiate soccer program which would include program start-up, recruiting, scheduling, budgeting, promotions, public relations, assisting with fund raising and oversight of academic progress. Conduct the program in compliance with university, W.A.C. and NCAA policies, procedures and regulations. Salary: Commensurate with experience and qualifications. To apply, send letter of application and resume to: Search Committee, Head Women's Soccer Coach, Athletics Department, P.O. Box 3414, University Station, Laramie, WY 82071. Application deadline: Must be received by July 14, 1994. The University of Wyoming is an Equal Opportunity/Affirmative Action Employer.

Head Women's Soccer Coach. Mississippi State University invites applications for head women's soccer coach. This is a full-time position under the supervision of the director of athletics. Responsibilities include the organization and administration of a Division I women's soccer program which competes in the Southeastern Conference. Bachelor's degree and knowledge of NCAA, S.E.C. rules and regulations required. At least two years' coaching experience also required. Salary commensurate with experience and qualifications. Application deadline is July 17, 1994, or until a suitable candidate is found. Send letter of application, resume and three references to: Larry Templeton, Director of Athletics, P.O. Box 5327, Mississippi State, MS 39762. M.S.U. is an Affirmative Action/Equal Employment Opportunity Employer.

Head Women's Soccer Coach: Gannon University, an NCAA Division II institution, seeks a full-time coach for its women's soccer program. Duties will include all those associated with coaching and administering a women's program. Additional duties to include coaching a new women's lacrosse program which will begin play in

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INTERNSHIP COMPLIANCE AND CHAMPIONSHIPS



THE MIDWESTERN COLLEGIATE CONFERENCE, an NCAA Division I conference comprised of Butler University, Cleveland State University, University of Detroit Mercy, University of Illinois at Chicago, La Salle University, Loyola University Chicago, Northern Illinois University, University of Notre Dame, University of Wisconsin - Green Bay, University of Wisconsin - Milwaukee, Wright State University and Xavier University, invites applications for a 10-month compliance and championships intern.

RESPONSIBILITIES include assignments involving the national letter of intent, coaches certification, interpretations, conference committees, all aspects of championships operations and additional responsibilities involving other facets of conference operations.

QUALIFICATIONS: The successful candidate will have a bachelor's degree in a related field, strong verbal and written communication skills, computer knowledge and strong organizational abilities. Intercollegiate athletics administration experience is desirable.

COMPENSATION: The MCC offers a \$13,000 stipend, medical insurance and other benefits.

APPLICATION PROCEDURE: Applicants should submit a letter of application, resume and the names and phone numbers of three (3) references by July 20th to:

Amy Frankenstein
Assistant Commissioner, MCC
201 S. Capitol Avenue, Suite 500
Indianapolis, IN 46225

Screening of candidates will begin immediately. Projected starting date is September 1, 1994.

ASSISTANT ATHLETIC DIRECTOR

Work with the Athletic Director in coordinating budgeting and implementing many aspects of the Athletic, Recreation and Wellness Programs. Head coaching responsibilities for one or two varsity programs. Duties include assisting in preparation, management and implementation of department and individual sport budgets; implement equipment and supply budgets; conduct accounts payable operation for the department; plan and organize special events (Alumni Games, varsity tournaments); organize and supervise summer camp operations. Resume and cover letter to:

Human Resources



MANHATTANVILLE
COLLEGE

2900 Purchase Street
Purchase, NY 10577
Equal Opportunity Employer

WOMEN'S BASKETBALL COACH

Cheyney University is seeking a Head Women's Basketball Coach. Responsibilities include, however, are not limited to: recruiting; budget; scheduling; monitoring academic progress of athletes; preparing the team properly and fund raising.

Candidates must have a minimum of a Bachelor's Degree and previous coaching experience along with a strong commitment to the welfare of student athletes and a reputation of integrity, both professionally and in compliance matters. Candidate must be committed to institutional goals and knowledgeable of NCAA rules. Cheyney offers a competitive salary and a complete benefits package.

Review of applications will begin on July 8, 1994. Send letters of application, resume and three letters of reference to:

Mr. Andy Hinson, Director of Athletics
CHEYNEY UNIVERSITY
Cheyney, PA 19319

Cheyney University is an AA/EEO employer.
Minorities and women are encouraged to apply.

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1996. Bachelor's degree required. Prior coaching and/or playing experience preferred. Position begins August 1, 1994. Annual 10-month contract. Applications will be accepted until the position is filled. Interested applicants should send cover letter, resume and letters of reference to: Bud Elwell, Athletic Director, Gannon University, Erie, PA 16541. Gannon University is an Equal Opportunity Employer.

Head Women's Soccer Coach. MacMurray College, a private United Methodist liberal arts college, is accepting applications for the position of head women's soccer coach. Responsibilities include: Coaching women's soccer and one or more of the following: Teaching in the physical education curriculum, coaching women's softball, sports information director and athletic trainer. Position available August 15, 1994. Application deadline: July 8, 1994. Send letter of application, resume, and three reference names and phone numbers to: Dr. Jim Goulding, Vice President for Academic Affairs, MacMurray College, 447 East College Avenue, Jacksonville, IL 62650. Affirmative Action/Equal Opportunity Employer.

Head Women's Soccer and Softball Coach. Hiram College is seeking applications for the position of head women's soccer and softball coach. This position is full-time instructor with faculty-rank, academic year appointment. Hiram College, a strong liberal arts college, is NCAA Division III which competes in the Ohio Athletic Conference. Responsible for directing all phases of a competitive women's soccer and softball program which includes recruiting quality student-athletes; organizing and planning practices and game strategies; scheduling, budgeting, planning team travel; commitment to student-athlete academic progress, and demonstrated knowledge and understanding of NCAA rules. Instructor in wellness or activity classes. Qualifications: Master's preferred, bachelor's required. Experience at collegiate level preferred as either head or assistant coach in soccer and softball. Salary commensurate built on experience. Deadline for applications is July 15. Send letter of application, resume and three references to: Cindy McKnight, Athletic Director, P.O. Box 1777, Hiram, OH 44234. Hiram College is an Equal Opportunity Employer. Women and minorities are encouraged to apply.

Softball

Head Women's Softball Coach. The Women's Athletics Department at The University of Tennessee, Knoxville, announces the opening of the position of head softball coach. The successful candidate will spend the 1994-95 academic year recruiting and scheduling for competition to begin during the 1995-96 academic year. Qualifications: Bachelor's degree required, master's degree preferred. Preferred intercollegiate coaching experience at the Division I level. Responsibilities: Management and administration of the softball program, conduct the program in accordance with the philosophy of the Department of Intercollegiate Athletics, understand and adhere to all policies and procedures of the university, Southeastern Conference and the NCAA. Develop a program to become a successful contender at conference and national level. Promote academic progress of student-athletes by working closely with the office of Academic and Student Life. Develop/oversee conditioning and training of team. Supervise assistant coaches. Assume full responsibility for home games, coordinate team travel, recruiting, scheduling, etc. Participate in public relations activities. Other duties assigned by the director of athletics. Salary: Commensurate with experience. Application Deadline: July 29, 1994. Appointment Date: Fall 1994. Applications: Return resume and three (3) recommendations to: Joan Cronan, Director of Athletics, University of Tennessee, 207 Thompson-Boling Arena, 1600 Stadium Drive, Knoxville, TN 37996. The University of Tennessee, Knoxville, is an Equal Employment Opportunity/Affirmative Action/Title IX/Section 504/Americans with Disabilities Act Employer.

Head Softball/Volleyball Coach. Coffeyville Community College. Responsibilities include, but are not limited to, coaching, recruiting and administration of the softball/volleyball program. Four years coaching/playing experience and a minimum of

a B.S. required. Send letter of application, resume and three current references to: Personnel Director, Coffeyville Community College, 400 W. 11th, Coffeyville, KS 67337. C.C.C. is an Equal Opportunity Employer.

University of Virginia. Restricted-earnings softball coach: Nine-month position beginning September 5, 1994. Qualifications include a bachelor's degree, knowledge of NCAA rules and regulations, demonstrated successful coaching experience, collegiate playing experience, and effective organizational, administrative, and communication skills. Responsibilities include, but are not limited to, managing team travel, recruiting, assisting with practice and game management and pitching batting practice. Application deadline: August 5, 1994. Send a letter of application and resume with the names, addresses, and phone numbers of three references to: Peggy Kellers, Ed.D., Head Softball Coach, University of Virginia, P.O. Box 3785, Charlottesville, VA 22903. The University of Virginia is an Equal Opportunity/Affirmative Action Employer.

Assistant Women's Softball Coach. The University of Virginia is seeking a qualified individual for a full-time, 12-month position as assistant women's softball coach beginning August 1994. Responsibilities include, but are not limited to, recruiting national caliber student-athletes, scouting, scheduling and managing home games. Candidates should have a strong interest in and capacity to recruit, motivate and lead student-athletes. Qualifications include a bachelor's degree, with a master's preferred; a working knowledge of NCAA rules and regulations; proven leadership ability; effective administrative skills; three years of coaching experience, preferably at the Division I level; and strong interpersonal skills. The salary is commensurate with experience and qualifications. Application deadline: July 15, 1994. Send a letter of application and resume with names, addresses and phone numbers of three references to: Peggy Kellers, Ed.D., Head Softball Coach, University of Virginia, P.O. Box 3785, Charlottesville, VA 22903. The University of Virginia is an Equal Opportunity/Affirmative Action Employer.

Strength/Conditioning

Stanford University is accepting applications for the position of Head Strength and Conditioning Coach. Duties: Administer, implement and supervise the strength and conditioning programs for baseball, men's basketball, men's and women's swimming, and women's volleyball, and assist with

football. Provide individual training programs as needed, i.e. dietary analysis for weight loss or gain and rehabilitation coordination with the athletic training staff. Schedule time usage of intercollegiate weight rooms for varsity and recreational programs. Oversee and evaluate weight room supervisors. Oversee the maintenance and upkeep of the intercollegiate weight training facilities. Prepare guidelines and rules for the Intercollegiate and Amalgam Family Sports Center Recreation Weight Rooms, and Roble Weight Center. Recommend purchase of any new or additional equipment for weight rooms. Assign and schedule strength and conditioning staff to the 33 intercollegiate sports. Supervise and evaluate strength and conditioning staff. Qualifications: Bachelor's degree in physical education or related field required, master's degree in physical education or related field preferred. C.S.C.S. certification required. Demonstrated experience in teaching Olympic-style lifts, speed development, plyometrics, flexibility development and nutritional programs. Ability to work with a wide variety of students and coaches. Must have the ability to create an intense working environment, to motivate athletes to achieve their maximum performance. Experience with computers. Salary: In-hire range \$2,965-\$3,767. Application Deadline: July 18, 1994. Please send a detailed resume, a cover letter, and the names, addresses and telephone numbers of at least three people with knowledge of work performance to: Dr. Gordon O. Matheson, Director of Sports Medicine, Athletic Department, Stanford University, Stanford, CA 94305-6150. Stanford University is an Equal Opportunity Employer committed to a program of Affirmative Action.

Swimming

Assistant Coach/Women's Swimming. The University of California at Berkeley is seeking applicants for an assistant coach in its women's swimming program. Duties and Responsibilities: Assist in planning, organizing, directing and implementing of all phases of a Division I program, including recruiting of student-athletes, daily training sessions, conditioning, travel arrangements, scheduling, meet management, public relations, as well as other duties as assigned by the head coach. Qualifications: Bachelor's degree required with a master's preferred. Coaching experience at the col-

lege level preferred, experience in recruiting and a working knowledge of NCAA rules. Computer skills are helpful. Salary commensurate with qualifications and experience. Send letter of application with a list of references and resume to: Ten McKeever, Head Women's Swim Coach, University of California, 61 Harmon Gym, Berkeley, CA 94720-4422. Applications deadline: July 15 or until position is filled.

Restricted-Earnings Coach for Men's and Women's Swimming. Texas A&M University is seeking qualified candidates for two restricted-earnings positions. 12-month position available (\$16,000). Start date September 1, 1994. Bachelor's degree required and national swimming experience desired. Responsibilities include: On-deck coaching, summer camp, and some administrative and recruiting duties. Basic knowledge of NCAA Division I swimming rules and regulations. Send letter of application and resume to: Employment Office, Human Resources Department, Texas A&M University, College Station, TX 77843. Deadline for application: July 15, 1994. Texas A&M is an Affirmative Action/Equal Opportunity Employer.

Coach (2 positions). Edinboro University of PA seeks a Head Men's Swimming Coach (1 position) and a Head Women's Swimming Coach (1 position). NCAA Division II (\$22,000, excellent benefit program). Responsibilities: Manage and direct all aspects of the respective swimming program; schedule practices and meets; manage events; formulate budget; maintain pool areas; recruit qualified athletes; manage successful summer swim camp programs; duties are performed within the framework of the P.S.A.C. and NCAA rules and regulations; additional duties in the athletic department as assigned by the athletic director. Qualifications: Bachelor's degree required, master's preferred; experience in swimming and coaching at the collegiate level; thorough knowledge of P.S.A.C. and NCAA rules and current American Red Cross W.S.I. certification required; excellent oral and written communication skills. Application: Submit a letter, resume, copies of transcripts and the name, address and telephone number of three references to: Associate Vice-President for Human Resources and Social Equity, E.U.P., Edinboro, PA 16444, to arrive not later than 4:30 p.m., July 29, 1994. Edinboro University, an Equal Opportunity Employer, is committed to a policy of affirmative action and is a nationally recognized leader in the education of

students with disabilities.

Assistant Coach Men's & Women's Swimming. Appointment Date: As soon as possible. Salary: Commensurate with experience and qualifications. Summer camp opportunity also available. Description: And Responsibilities: Identify, evaluate and recruit top student-athletes. Assist in pre-season, in-season and postseason training, practices and meets. Assist in all areas as they relate to the operation of the swimming program. Work competently and cooperatively with the staff and personnel in the Division I intercollegiate athletics. Assist with the development of appropriate public relations and promotional activities as necessary. Participate in continued development and implementation of the summer camp program. Other duties as assigned by the head coach. Qualifications: Bachelor's degree required, master's degree preferred. Ability to recruit and select highly skilled student-athletes. Highly competitive coaching experience required. Strong interpersonal skills in dealing with student-athletes, peers and the general public. Knowledge of NCAA rules and a commitment to a responsibility for adhering to all the policies, rules and regulations of M.S.U., the Big Ten Conference and the NCAA. Information: For further information, contact Richard Bader, head men's and women's swimming and diving coach (517/355-5261) immediately. Deadline For Applications: July 15, 1994. Interview process will begin immediately. Send or fax letter of application, resume, and include the names and phone numbers of at least three other references to: Kathy Lindahl, Chair of Search Committee, Michigan State University 220 Jenison Field House, East Lansing, MI 48824-1025. Fax 517/336-1047. M.S.U. is an Affirmative Action/Equal Opportunity Institution.

Swimming & Diving

Head Coach of Men's and Women's Swimming & Diving/Director of Aquatics: Full-time, 12-month position, beginning August 15, 1994. General Duties: As head coach, responsible for the organization, development and administration of the men's and women's swimming & diving program, including budget preparation, recruiting, compliance, supervision of assistant coaches, monitoring the academic progress of students, fostering student-athlete welfare and fund-raising activities. As a member of the Big East Conference and NCAA Division I, this nonscholarship program operates, within the Georgetown University philosophy of athletics, on a local level. As director of aquatics, responsible for the administration of swimming-lessons program, coordinator of pool maintenance, supervision and training of lifeguards. Qualifications: The position requires demonstrated successful coaching experience in swimming & diving at the intercollegiate level, knowledge of NCAA rules and regulations, and the ability to communicate effectively as well as recruit successfully within the educational philosophy of Georgetown University. Bachelor's degree required. Certifications required: pool operator, lifeguard trainer, W.S.I., C.P.R. and first aid. Salary: Range \$20,000-\$25,000. Commensurate with experience, qualifications and educational background. Application Deadline: July 20, 1994. Send letter of application, resume and three references to: Adam B. Brick, Assistant Director of Athletics, Legal Counsel, Georgetown University, McDonough Arena,

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Columbia University
in the City of New York

HEAD COACH OF WOMEN'S TENNIS AND
ASSOCIATE IN THE DEPARTMENT OF PHYSICAL EDUCATION

POSITION DESCRIPTION: (Brief Outline)

- Coach of women's tennis
- Teach in the required physical education program
- Active recruiter of tennis student-athletes
- Advisor to tennis student-athletes throughout the year
- Develop and guide a support group for women's tennis

QUALIFICATIONS:

- Bachelor's Degree required (Master's degree preferred)
- Successful background in coaching tennis and administering a tennis program, preferably at the college level
- Successful experience in the recruiting of student-athletes
- Ability to work and communicate with students, faculty and alumnae
- Ability to work within the framework of Ivy League regulations and a financial aid program based on need

SALARY: Commensurate with qualifications and experience.

APPOINTMENT DATE: September 1, 1994.

COLUMBIA BARNARD ATHLETIC CONSORTIUM: Columbia University is a member of the Ivy League Group. Admission to the undergraduate divisions is based primarily on academic achievement and financial aid is awarded on the basis of need. The university is located in New York City and has an undergraduate enrollment of 6,200 students including Columbia College, Barnard College and the Undergraduate School of Engineering. The women's athletic program operates under an NCAA consortium arrangement, whereby students from all undergraduate divisions of the university may be eligible for competition.

MAIL LETTER OF APPLICATION, RESUME AND THREE LETTERS OF RECOMMENDATION BY JULY 29, 1994, TO: Merry L. Ormsby, Associate Director of Athletics, Columbia University, Dodge Physical Fitness Center, New York, NY 10027

COLUMBIA UNIVERSITY IS AN EQUAL OPPORTUNITY EMPLOYER

BIG EIGHT CONFERENCE
Assistant Commissioner

The Big Eight Conference is seeking an assistant commissioner who will provide energetic and creative leadership to the conference and serve as the senior woman administrator for the conference.

A bachelor's degree is required; an advanced degree is preferred. Strong administrative experience is expected, as well as knowledge of NCAA rules and regulations. Strong communication and organization skills are necessary. Experience as an administrator, coach, or student-athlete is desired.

Basic Function: This position is responsible for the primary administration and conduct of all women's championships and matters relating to, but not limited to, all conference women's programs and activities.

Responsibilities:

- Primary conference liaison to all conference women's championships, including the preparation and administration of budgets. Attend championships and oversee game management at the site of competition.
- Develop meeting agendas, set telephone conference calls, write and distribute minutes and prepare follow-up correspondence.
- Attend annual meetings of various coaches' groups as necessary and compile updated information annually for championships handbooks.
- Coordinate staff projects and events as assigned by the commissioner and serve as the conference's liaison with selected national coaches' associations and national governing bodies.
- Assist in the promotion and marketing of conference programs to include sponsorships and recognition of championship events.
- Conduct championship site surveys.

Salary and benefits are competitive and will be commensurate with qualifications and experience. Letter of application and resume should be sent to:

Carl James, Commissioner
Big Eight Commissioner
104 West Ninth Street, Suite 408
Kansas City, Missouri 64105

Application deadline: The closing date for applications is July 29, 1994. The selected candidate will begin work on a mutually agreed upon date. Preferred starting date is August 15, 1994.

SPORTS
INFORMATION
DIRECTOR

Lewis University

Full-time position available immediately with responsibility for sports publications and game-day activities. Qualifications: Bachelor's degree and SID experience or equivalent combination of education and experience, demonstrated writing skills, computer proficiency, and knowledge of NCAA sports and rules. Competitive salary and benefits.

Respond with letter of application, resume, sports-writing samples and references no later than July 8, 1994, to:

Director of Human Resources
SID Search
LEWIS UNIVERSITY
Route 53
Romeoville, IL 60441

A commitment to the Lasallian tradition of educational quality, opportunity and social justice. Lewis University is an Equal Opportunity Educator and Employer.

EAST STROUDSBURG UNIVERSITY

Intercollegiate Athletics

Head Women's Swim Coach — 12-month continuing position. The head coach will be responsible for the organization, supervision and administration of the recently added Division II women's swim program. Competition will begin during the 1995-96 academic year. Qualifications: Bachelor's degree, master's degree preferred. Two years or more of successful experience in coaching competitive swimming as a head coach or assistant coach on a college, club or high-school level. Experience with summer camps desired. Salary: \$15,000, plus benefits. Position begins September 1, 1994.

Head Baseball Coach — 12-month continuing position. The head coach will be responsible for the organization, supervision and administration of the Division II baseball program. Qualifications: Bachelor's degree, master's degree preferred. Two years or more of successful experience in coaching competitive baseball as a head coach or assistant coach on a college or high-school level. Salary: \$15,000, plus benefits. Position begins September 1, 1994.

All head coaches must have a thorough knowledge of and commitment to compliance with the rules, regulations and policies of the NCAA, Pennsylvania State Athletic Conference and East Stroudsburg University; the ability to establish a good rapport and effective working relationship with players, administration, faculty and staff, alumni and the general public; and proven administrative, organizational, recruiting and fund-raising skills. Responsibilities include the implementation and maintenance of standards of performance consistent with the university's goals of academic and athletic excellence. The head coaches will be responsible for recruiting quality student-athletes who have the ability to succeed both academically and athletically and must have a commitment to the student-athletes' academic progress and graduation.

Send letter of application, current resume and names, addresses and phone numbers of three current references by July 15, 1994, to: Prof. Earl W. Edwards, Director of Athletics, East Stroudsburg University, East Stroudsburg, PA 18301.

ESU is an AA/EEO Employer M/F/H/V.
A Pennsylvania State System of Higher Education University.

THE COLLEGE OF
WOOSTER

HEAD WOMEN'S BASKETBALL AND TENNIS COACH

Responsibilities include head coaching and administration of women's intercollegiate basketball and tennis; recruiting student athletes of quality within college, NCAA, and NCAC policies; and teaching a broad range of activity classes.

Qualifications: Master's degree strongly preferred; sufficient experience to justify coaching and recruiting responsibilities listed above; at least one year teaching physical education at high-school level or above; necessary personal skills to make a significant contribution at Wooster.

Salary to be commensurate with professional preparation and experience. Send letter of application, vitae, and three names of references to: Mr. Bill McHenry, Director of Physical Education, Athletics, and Recreation, The College of Wooster, Wooster, OH 44691-2565. Applications will be accepted until the position is filled. Application review will begin: July 22, 1994. Starting date: August 25, 1994.

The College of Wooster is an independent college of the liberal arts and sciences with a rich tradition of academic and athletic excellence. The college conducts its 21- varsity sport programs as an NCAA Division III member and is a charter member of the North Coast Athletic Conference. Wooster's 320-acre campus is located 55 miles southwest of Cleveland in a city of 29,000. Our 1,750 students come from more than 40 states and 30 foreign countries.

The college wishes to ensure that the search identifies qualified women and minority candidates. Applicants are encouraged to identify themselves if they wish. Affirmative Action/Equal Opportunity Employer.

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Washington, DC 20057. Georgetown University is an Equal Opportunity/Affirmative Action Employer.

Tennis

Part-Time Men's/Women's Tennis Coach. St. John Fisher College is accepting applications for the position of part-time men's and women's tennis coach. Responsibilities will include coaching and recruiting for men's and women's tennis at the Division III level. Prior coaching experience preferred. Please send resumes and references to: Bob Ward, Athletic Director, St. John Fisher College, 3690 East Avenue, Rochester, NY 14618.

Women's Tennis Coach. St. John's University: St. John's University seeks applicants for a women's tennis coach (part-time). Position requires the supervision and direction of all phases of a competitive Division I program including: Recruiting, practice organization, coaching, conditioning, some fund raising and oversight of academic progress. Bachelor's degree and successful coaching experience required. Resumes to: Mary Pat Packman, Assistant Director of Athletics, St. John's University, 8000 Utopia Parkway, Jamaica, NY 11439. Fax: 718/969-8213.

Women's Tennis Head Coach. Duquesne University invites applications for a qualified professional to fill its head coach position in the sport of women's intercollegiate tennis. Duquesne University is an NCAA Division I institution and competes in the prestigious Atlantic 10 Conference. The women's tennis head coach is a part-time position and salary is commensurate with experience. The head coach will be responsible for overseeing all phases of the women's tennis program including recruitment of Division I level student-athletes, match management, practice organization, out-of-season conditioning, monitoring academic progress of student-athletes and coordination of team travel. Knowledge of NCAA rules and regulations is required. Qualifications: Bachelor's degree is required. College coaching experience preferred. Interested and qualified candidates should send letter of application, resume and three references to: Brian Colleary, Director of Athletics, Duquesne University, A. J. Palumbo Center, Pittsburgh, PA 15282.

Track & Field

Notice of Vacancy. Assistant Men's and Women's Track & Field Coach. Responsibilities include coaching male and female sprints, hurdles, and relays; recruiting; home-event management; assisting with teaching duties, public relations, and any other duties assigned by the head coach. Required qualifications include a bachelor's degree and previous coaching experience in the areas mentioned. Preferred qualifications include NCAA Division I coaching and competitive experience in the areas mentioned and a master's degree. Salary: \$17,000 for a 12-month contract (or fiscal year equivalent), to begin September 1, 1994. Qualified applicants should send letter of application, resume and listing of professional references to: Dick Koontz, Chair—Search Committee, Track & Field Assistant, Adams Field House, University of Montana, Missoula, MT 59812. The search committee will accept applications received by July 29, 1994. The University of Montana is a committed Equal Opportunity/Affirmative Action Institution.

Head Track and Field Coach. Open: July 1, 1994. Qualifications: Bachelor's degree, master's preferred. Three years of collegiate coaching experience. Proven ability to recruit and retain academically and athletically qualified student-athletes. Working knowledge and understanding of NCAA policies/rules is a necessity. Demonstrated success as a head coach is required. Responsibilities: Plan, organize and direct all activities related to track and field (recruiting, practice organization, budgeting, planning and coordinating team travel, scheduling). Applications: Send letter of

application, resume, and three current letters of reference to: C. Donald Cook, Athletic Director, Sacred Heart University, Fairfield, CT 06432. Application Deadline: Applications will be accepted until position is filled. Sacred Heart University is an Equal Opportunity/Affirmative Action Employer.

Volleyball

Assistant Coach, Division I Men's Volleyball. Rutgers University. Responsibilities: assist in all phases of the program, including recruiting, strength training, game management and player development. This is a part-time position. Preference will be given to those individuals who have a bachelor's degree or better, playing experience, coaching or recruiting at the Division I level with strong interpersonal skills and computer knowledge. Salary is commensurate with experience. Applications will begin to be reviewed June 20, 1994, and will continue until the position is filled. Send letter of application, resume, and the names/addresses/phone numbers of three professional references to: Ronald Larsen, Head Men's Volleyball Coach, 42 Warren Street, Newark, NJ 07102.

Coach. Edinboro University of Pennsylvania seeks a Head Women's Volleyball Coach, NCAA Division II (\$25,000 annual, renewable one-year contract, excellent benefits). Responsibilities: Coach, plan, develop and promote a highly competitive NCAA Division II volleyball program. Assist with the in-season and out-of-season player development; national recruiting of qualified college scholar-athletes; conduct clinics and sport camps; maintain good public relations on and off campus. Duties are performed within the framework of the P.S.A.C. and NCAA rules and regulations. Additional collateral duties in the athletic department as assigned by the athletic director. Qualifications: Bachelor's degree required, master's preferred; experience in playing and coaching volleyball at the collegiate level; knowledgeable of most current volleyball techniques; thorough knowledge of P.S.A.C. and NCAA rules; excellent oral and written communication skills. Application: Submit a letter, resume, copies of transcripts, and the name, address and telephone number of three references to: Associate Vice-President for Human Resources and Social Equity, E.U.P., Edinboro, PA 16444, to arrive not later than 4:30 p.m. July 1, 1994. Edinboro University, an Equal Opportunity Employer, is committed to a policy of affirmative action and is a nationally recognized leader in the education of students with disabilities.

Head Women's Volleyball Coach. MacMurray College, a private United Methodist liberal arts college, is accepting applications for the position of head women's volleyball coach. Responsibilities include: Coaching women's volleyball and one or more of the following: Teaching in the physical education curriculum, coaching women's softball, sports information director and athletic trainer. Position available August 15, 1994. Application deadline July 8, 1994. Send letter of application, resume, and three reference names and phone numbers to: Dr. Jim Goulding, Vice-President for Academic Affairs, MacMurray College, 447 East College Avenue, Jacksonville, IL 62650. Affirmative Action/Equal Opportunity Employer.

Restricted-Earnings Coach, Women's Volleyball. The University of South Carolina is accepting applications for the position of restricted-earnings women's volleyball coach. Responsibilities include assisting the head coach with the coaching and on-campus recruiting of the volleyball program. Other duties include assisting in all areas of the program as directed by the head coach. Qualifications include a minimum of a bachelor's degree (prefer advanced degree), previous coaching and administrative experience, preferably at the university Division I level; demonstrated knowledge of NCAA rules; demonstrated ability to evaluate and recruit high-school talent, and evidence of commitment to the student-athlete concept. Send letter of application, current resume of experience, and three references to: Kim Hudson, Head Women's Volleyball Coach, University of South Carolina, Columbia, SC 29208. Applications will be accepted until position is filled. Position is available immediately. The University of South Carolina offers equal opportunity in its employment, admissions and education activities in compliance with Title IX and other civil rights laws. Women

and minorities are encouraged to apply for this position.

Part-Time Women's Volleyball Coach. St. John Fisher College is accepting applications for the position of part-time women's volleyball coach. Responsibilities will include coaching and recruiting for women's volleyball at the Division III level. Prior coaching experience preferred. Please send resumes and references to: Bob Ward, Athletic Director, St. John Fisher College, 3690 East Avenue, Rochester, NY 14618.

Assistant Volleyball Coach: Northern Arizona University is seeking an assistant coach for women's volleyball, who under the direction of the head coach, will provide coaching and administrative assistance. Bachelor's degree required; knowledge of NCAA rules and regulations; previous collegiate coaching and/or playing experience desired. Salary commensurate with qualifications and experience. Areas of specific emphasis include the ability to oversee and coordinate the recruitment of student-athletes, and assist in all aspects of teaching and training. Must also provide assistance and planning in the areas of game competition, practice sessions, scouting opponents, team travel and promotions. Also must assist the head coach in the monitoring of student-athletes' academic performance. Qualified applicants should send a resume that includes the names, addresses and phone numbers of three references to: Assistant Women's Volleyball Coach Search, Northern Arizona University, P.O. Box 15400, Flagstaff, AZ 86011-5400. The search will remain open until filled; however, the screening committee will begin reviewing applications on July 13, 1994. Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution.

Bemidji State University has a vacancy for an Instructor or Assistant Professor (58%) and Head Women's Volleyball Coach (42%). This is a four year, fixed-term position beginning approximately August 22, 1994, subject to availability of funds. Review of applications will begin June 15, 1994, and continue until filled. Current instruction needs include areas of first aid and emergency care, sport management, and general health and physical education. Serve as the head coach of the women's volleyball team including scheduling, budget and recruiting. Master's degree in health, sport management or physical education required and doctorate preferred. Departmental teaching and collegiate volleyball coaching experience preferred. Send letter of application, resume, transcripts and three current letters of recommendation. Official transcripts are required at the time of employment. Apply to: Dr. Gerald Norris, Dean, College of Professional Studies, Bemidji State University, 1500 Birchmont Drive N.E., Bemidji, MN 56601-2699. Bemidji State University is an Equal Opportunity Educator and Employer.

Wrestling

Director of Strength Development/Assistant Wrestling Coach. The United States Military Academy at West Point, New York, (Division I) seeks applicants for the position of Director of Strength Development/Assistant Wrestling Coach. Qualifications: Must possess a master's degree in the discipline of physical education or related field; or a bachelor's degree in the discipline of physical education or related field with a minimum of three years college level teaching experience (primary instructor, not graduate assistant). Education/experience must have an emphasis in strength development and demonstrate proficiency in any of the following: boxing, swimming, gymnastics or self defense. Must have at least one year of coaching experience at the intercollegiate level and demonstrated ability to manage all phases of the program to include budget, recruitment and program development. Experience must also include knowledge and a specialty area in the sport of wrestling. Must have knowledge of NCAA rules, standards, practices, procedures, and strong interpersonal communication skills. The candidate must also possess

intentions in acquiring a doctoral degree in timely fashion. This position offers a three-year renewable contract. Salary: Commensurate with qualifications and experience. Review begins May 25, 1994, and until July 6, 1994. Send letter of application, resume and three letters of recommendation (including addresses and telephone numbers) to: Civilian Personnel Office, Human Resource Team #2, Attn.: Vicki Nunnally, West Point, NY 10996. Phone: 914/938-3868/2212. Fax: 914/938-2363.

Graduate Assistant

Women's Diving—Graduate Assistant. University of Illinois, 1994-95 academic year. Assist head swimming coach; coach and recruit divers; implement dry land program. Bachelor's degree, collegiate competitive background, computer literacy required, national competitive experience preferred. Stipend plus tuition waiver, begin August 15. Send letter of application, resume and three references to: Jim Lutz, Head Swim Coach, 505 E. Armory Drive, 235-H Armory Building, Champaign, IL 61820. 217/333-7670. Affirmative Action/Equal Opportunity Employer.

Graduate Assistant, Women's Volleyball. Responsibilities include assisting the head coach in all aspects of the program. Qualifications: Bachelor's degree, collegiate competition experience, and acceptance into graduate school. Compensation: Tuition remission for 30 hours of graduate work over a two-year period, on-campus housing and meals. Send resume to: Rowanna Dozier, Head Volleyball Coach, Mississippi College, Box 4245, Clinton, MS 39058. Application Deadline: July 15, 1994. Starting date: August 24, 1994. Priority will be given to applications received by June 30, 1994.

Graduate Assistantships. Elmira College is seeking graduate assistants in the following sports: Women's volleyball, women's soccer and women's softball, as well as an administrative assistant in the director of athletics office. Candidates will be expected to coach/work in a combined position (two of the above). Compensation includes: Room and board, graduate tuition, student insurance, and stipend. Application deadline: July 11, 1994. Letter of application, resume and three current letters of reference should be forwarded to: Patricia Thompson, Director of Athletics, Elmira College, Elmira, NY 14901. Equal Opportunity Employer.

Graduate Assistant Position. Adams State College, Women's Basketball, Softball. Assist in practice sessions, recruiting and conducting home events. Teach two activity classes. Compensation: Out-of-state and one-half in-state tuition waiver, bookstore discount, and \$4,000. Some housing stipend available for part-time assistance. Qualifications: Bachelor's degree, must be admitted to graduate school as degree-seeking student with a 2.750 G.P.A. in undergraduate work. Applications: Apply to graduate office for admittance. Send letter of introduction, resume and list of three references with telephone numbers: Vivian Frausto, Athletic Director, Adams State College, Alamosa, CO 81102.

Graduate Assistant—Academic Programs. Duquesne University, Pittsburgh, PA. Bachelor's degree required and admissibility to a Duquesne University graduate study program required. Duties include monitoring student-athlete academic progress, coordinating tutors, assisting with study halls and other duties as assigned by the athletics academic coordinator and director of athletics. Candidates should possess knowledge of NCAA Division I eligibility requirements and an ability to communicate with all levels of university and athletics administration. Experience in tutoring or counseling student-athletes and a desire for a career in athletic administration/academic programs will be considered. Position is a nine month appointment which includes the opportunity to enroll in nine course credits per semester and a \$4,000 stipend.

Please send letter of application, resume and three references to: Brian Colleary, Director of Athletics, Duquesne University, A. J. Palumbo Center, Pittsburgh, PA 15282.

Internship

Compliance/Championship Intern. The Great Midwest Conference seeks a qualified individual to assist in the areas of legislation, rules education, eligibility, sports clinics and championship administration. The position is 10 months beginning August/September. Salary commensurate with qualifications. Send application and resume including names, addresses and phone numbers of references to: Brenda Weare, Assistant Commissioner for Compliance and Championships, Great Midwest Conference, 35 East Wacker Drive, Suite 650, Chicago, IL 60601. Deadline for submission is July 20, 1994. Minorities are encouraged to apply.

Sports Information Internship. The American Volleyball Coaches Association is seeking applicants for a fall or year-long internship. Responsibilities include: Assisting with coaches polls, awards, national statistics, weekly newsletter, writing press releases, helping with the National Invitational Volleyball Championship (N.I.V.C.) and A.V.C.A. national convention. Position is full-time and includes a stipend. Interested parties should send cover letter, resume and 2-3 work samples to: Dave Allen, Sports Information Director, American Volleyball Coaches Association, 1227 Lake Plaza Drive, Suite B, Colorado Springs, CO 80906.

Athletic Fund-Raising Intern (Readvertisement of Position). New Mexico State University, a Division I member of the Big West Conference, is seeking one (1) intern to assist in the areas of fund raising, booster club activities, special events and game management for a nine-month period from July 15, 1994, to April 15, 1995. N.M.S.U. will provide free housing with cable and utilities and a \$1,000 cash stipend to the successful candidate. Application deadline: As soon as possible. No resume necessary.

if you have previously applied. Those wishing to send materials should fax them to 505/646-5221 or mail them to: Tom Kellner, Assistant Athletic Director, New Mexico State University, Box 30001, Dept. 3145, Las Cruces, NM 88003-0001, 505/646-5151.

Sports Information Internship: The Hobart and William Smith Colleges sports information office currently is seeking applicants for a sports information internship for the 1994-95 academic year. The intern will work closely with the sports information director in promoting the colleges' 19 sports. Typical duties include but are not limited to writing and editing press releases, compiling statistics and records, preparing game programs, managing events and producing brochures. Candidates must be able to work with I.B.M. computers and have some desktop publishing experience. The internship is a 10 month position beginning August 15, 1994. Compensation includes a modest stipend, benefits and on-campus housing. Applicants should submit a cover letter and three letters of recommendation to: Laurie Fenelon, Director of College Relations, Hobart and William Smith Colleges, Geneva, NY 14456; fax 315/781-3400. Review of applicants will begin immediately and will continue until a candidate is hired. Hobart and William Smith Colleges are an Equal Opportunity Employer. M/F/D/V.

Open Dates

Men's Basketball—NCAA II, N.A.I.A. Lynn University, Boca Raton, FL, is seeking one team to compete in tournament December 9 and 10, 1994. Also a single game in late February. Good guarantee. Interested teams contact coach Jeff Price at 407/241-3596.

Men's Basketball—Division III. University at Albany, Albany, New York, is seeking one team to compete in Great Dane Tournament on December 2-3, 1994. With guarantee. Interested teams please contact Dennis Elkin at 518/442-3054.

Media Relations Director Metro Atlantic Athletic Conference

RESPONSIBILITIES: Reports directly to the commissioner; public relations efforts for 14 of the 15 MAAC championship sports (does not include football or men's basketball). In addition to service bureaus in the fall, winter and spring, this person will handle news releases, publications, statistics and records, awards program, as well as aiding in the administration of all the MAAC championships.

REQUIREMENTS: Bachelor's degree. Demonstrate successful public relations experience. Excellent organizational, administrative and communication skills necessary. IBM computer skills including Aldus PageMaker, Word for Windows and Excel also a must.

SALARY: \$21,000 per year including full benefit package.

APPLICATION: Please send application and resume, including references to: Richard Ensor, Commissioner, MAAC, 1090 Amboy Ave., Edison, NJ 08837-2847.

Membership: Full-time member schools include Canisius College, Fairfield University, Iona College, Loyola College, Manhattan College, Niagara University, St. Peter's College and Siena College.

The MAAC is an Equal Opportunity/Affirmative Action Employer. Minorities and women are encouraged to apply.

LONE STAR CONFERENCE Commissioner

The Lone Star Conference (LSC) is accepting applications for the newly established position of Commissioner. This is a full-time position available August 1, 1994. The LSC is a premier nine-member NCAA Division II conference which includes nationally competitive teams in both men's and women's sports from the following institutions: Abilene Christian University, Angelo State University, University of Central Oklahoma, East Texas State University, Eastern New Mexico University, Tarleton State University, Texas A&M University-Kingsville, Texas Woman's University and West Texas A&M University. The conference office is scheduled to be located in Dallas, Texas.

Qualifications: Bachelor's degree required, master's degree preferred; commitment to an NCAA Division II philosophy; knowledge and commitment to compliance with NCAA rules and regulations; strong written and oral communication skills; experience with computers; administrative experience, preferably in a conference office and/or an NCAA institution; a proven ability in organization, management, fiscal responsibility, strategic planning and fund-raising.

Responsibilities: Serve as principal administrative officer of the Lone Star Conference. Maintain accurate financial records, generate annual reports and prepare annual budget. Plan, organize and document all conference meetings. Supervise all conference activities and sports information operations. Serve as conference representative to the NCAA and other appropriate agencies. Ensure compliance by all conference members with NCAA and LSC regulations and bylaws. Administer compliance workshops and the coaches certification tests for all member institutions. Submit all conference reports and forms to the NCAA and other agencies. Coordinate scheduling of all mandatory sports, the LSC awards system and all championships. Promote representation and selection of LSC teams, student-athletes and coaches to national polls, NCAA committees, national honors and awards, and automatic qualification. Perform other duties as may be deemed necessary by the institutional representatives and approved by the Council of Presidents.

Salary: Commensurate with qualifications and experience.

Application Procedures: Application review will begin July 8, 1994, and continue until the position is filled. Send letter of application, resume, three letters of recommendation and transcript to:

Margo Harbison, Chair
Lone Star Conference Commissioner Search Committee
East Texas State University - Department HPE
Commerce, Texas 75428

(The Lone Star Conference is an Affirmative Action/Equal Opportunity Employer)

UTA ASSISTANT COACH WOMEN'S BASKETBALL

UTA, an NCAA Division I member of the Southland Conference, invites applications for the position of assistant women's basketball coach.

A 12-month, full-time position, candidates must have demonstrated a record of successful coaching and recruiting on the intercollegiate level.

Candidates must have a bachelor's degree, master's preferred; college coaching experience; possess fiscal and supervisory skills and be knowledgeable of NCAA regulations.

Salary will be commensurate with background and experience.

Applicants should submit a letter of application and forward three letters of recommendation. No phone calls, please.

Mike Dean
Head Basketball Coach
The University of Texas at Arlington
Box 19079
Arlington, Texas 76019

Position open until a successful candidate is found. UTA is an Affirmative Action/Equal Opportunity Employer and welcomes applications from women and minority candidates.

DIRECTOR OF ATHLETICS



University of
Nebraska at
Omaha

The University of Nebraska at Omaha invites nominations or applications for the position of Director of Athletics.

UNO is a comprehensive state university located in Omaha, Nebraska, with a metropolitan area population of 600,000. The campus enrolls 17,000 students through nine colleges, and offers more than 133 undergraduate majors and 61 graduate programs. UNO competes in five women's and four men's intercollegiate sports at the NCAA Division II level in the prestigious North Central Conference.

RESPONSIBILITIES: The director reports to the university chancellor and is responsible for the overall administration of the university's intercollegiate athletics program. Responsibilities include developing and communicating a vision for the department; budgeting; marketing and public relations; working with coaches, support staff, alumni and other constituent groups; maintaining academic excellence; achieving gender equity and ethnic diversity; and ensuring institutional compliance with the regulations and standards of the NCAA and conference. The director will be responsible for developing and implementing a comprehensive fund-raising and marketing plan for intercollegiate athletics.

QUALIFICATIONS: A bachelor's degree is required and an advanced degree is preferred. The director is expected to be a strong, dynamic administrator who possesses outstanding oral and written communication skills; experience in marketing, fund-raising and development; experience in preparing and managing operational budgets; experience in strategic planning, and experience in supervision/evaluation of personnel and programs. Adherence to high ethical standards, and an understanding of the relationship between athletics and the academic mission of the university is expected.

APPLICATION PROCESS: Interested persons should send letter of application; current resume, and the names, addresses and telephone numbers of three references to: Athletics Director Search Committee, Office of the Chancellor, EAB 201, University of Nebraska at Omaha, Omaha, NE 68182-0108.

Review of applications will begin July 5, 1994, and continue until the position is filled.

The University of Nebraska at Omaha is an Equal Opportunity/Affirmative Action Employer. Individuals requiring special assistance in completing the application process should contact personnel services.

■ Legislative assistance

1994 Column No. 26

NCAA Bylaw 13.13.2.1.2

Employment of student-athletes at own institution's summer camps or clinics

Institutions should note that in accordance with Bylaw 13.13.2.1.2, a member institution (or employees of its athletics department) may employ student-athletes as counselors in the institution's camps or clinics, subject to the following conditions:

1. The student-athlete may not participate in organized practice activities other than during the institution's playing season in that sport, and
2. The member institution's director of athletics must give prior approval to the employment arrangement.

Please note that it is permissible for a basketball student-athlete who is employed as a counselor in his or her institution's basketball camp to participate in "pick-up" basketball games not directly related to camp activities with other counselors of the camp, provided the student-athlete's coach(es) does not observe the "pick-up" games, inasmuch as that would be considered out-of-season practice. Further, the student-athlete's coach(es) may not require the student-athlete to participate in the "pick-up" games, nor may the coach have any involvement in the arrangement of the student-athlete's par-

ticipation in the "pick-up" games (e.g., reserving the institution's athletics facilities for use by student-athletes).

Bylaw 16.13.1

Incidental-expense waivers

NCAA institutions should note that in accordance with Bylaws 16.02.3 and 16.12.2.1, student-athletes are prohibited from receiving extra benefits. An extra benefit refers to any special arrangement by an institutional employee or representative of the institution's athletics interests to provide a student-athlete or the student-athlete's relative(s) or friend(s) a benefit not expressly authorized by NCAA legislation. Receipt of a benefit by student-athletes or their relatives or friends is not a violation of NCAA legislation if it is demonstrated that the same benefit generally is available to the institution's students or their relatives or friends or to a particular segment of the student body (e.g., foreign students, minority students) determined on a basis unrelated to athletics ability.

During the 1988 NCAA Convention, the membership adopted legislation to provide for an incidental-expense waiver. In accordance with Bylaw 16.13.1, the NCAA Council may approve an institution's request to provide additional expenses incidental to a student-athlete's participation in intercollegiate athletics when the information presented persuades the Council that such a waiver is

warranted because it may be applied on a basis of defined, objective standards; does not create an unfair competitive advantage for the involved institution; and does not compromise the intent of the governing legislation. Incidental-expense waivers that have been approved have included, but are not limited to, providing transportation to a student-athlete to return home to attend the funeral of a family member or to enable a student-athlete to visit a member of his or her immediate family who is seriously ill or injured.

Finally, during its April 18-20 meeting, the Council used the provisions of Constitution 5.3.1.1.1 (noncontroversial amendment) to specify that requests for incidental-expense waivers must be submitted in a timely manner. Please note that if the incident occurs on a weekend and prior approval is not possible, institutions should forward a request for the waiver to the NCAA national office as soon as possible after the incident has occurred. All requests for waivers per Bylaw 16.13.1 should be submitted to Shawna L. Hutchins at the national office.

This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

Reports

Presidents Commission hears from initial-eligibility and student-athlete welfare committees

► Continued from page 1

Initial-eligibility standards

The report of the Special Committee to Review Initial-Eligibility Standards details the Academic Performance Study research that influenced the committee's decision to recommend changes in the Division I initial-eligibility standards scheduled to take effect in August 1995.

Among the findings of the research is that, under the proposed changes, the number of black graduates would increase by one-third over the standards that will take effect in August 1995 and by one quarter over the current standards. At the same time, overall graduation rates would not be affected substantially, so that student-athletes would graduate at rates comparable to the general student body, as they do now. In addition, the negative impact that a cutoff in the standardized test score has on minority student-athletes would be reduced.

"The proposed standards are fair," said committee cochair William B. DeLauder of Delaware State University. "They don't rely as heavily on test scores. They ensure that student-athletes have a reasonable level of academic preparedness but also ensure that the level is attainable."

The special committee, half of whom are minorities, considered several important statistics from the research. That research included comparison of the effects of current standards (Proposition No. 48), standards to take effect next year (Proposition No. 16), standards proposed by the NCAA Academic Requirements Committee and the standards proposed by the NCAA Minority Opportunities and Interests Committee. The special committee's recommendation is similar to that of the Minority Opportunities and Interests Committee, with the addition of a minimum 2.000 grade-point average (4.000 scale).

The researchers had looked at those student-athletes entering in 1984-85, before Prop 48 initial-eli-

"The proposed standards are fair.... They ensure that student-athletes have a reasonable level of academic preparedness but also ensure that the level is attainable."

■ William B. DeLauder
Cochair, NCAA Special Committee
to Review Initial-Eligibility Standards

gibility standards were in place, and analyzed how each would have fared under any of the standards. They examined whether students would have been eligible and whether they did or did not graduate.

As a result of that analysis, the committee looked at the percent of student-athletes who would be ineligible under each standard, the percent who would have been ineligible but who did actually graduate (so-called false negatives), the overall graduation rate predicted, and the number of graduates predicted from the initial pool.

The new proposal was predicted to produce 2,000 black graduates each year, compared to 1,600 under Proposition No. 48 and 1,500 under Proposition No. 16.

One concern was the prediction that 72.2 percent of black student-athletes would be ineligible under Proposition No. 16, compared with 67 percent under Proposition No. 48 and 54 percent under the committee's proposal. The level of false negatives was 13 percent under Proposition No. 48 and 13.7 percent under Proposition No. 16, but 8.7 percent under the new proposal. While the graduation rate would be slightly lower — 56.4 percent under the new proposal compared to 60.8 percent under Proposition No. 16 and 58.6 percent under Proposition No. 48 — the actual number of black graduates would be higher.

Any change in the standards will have to be approved at the January Convention.

Welfare, access and equity

The Special Committee to Review Student-Athlete Welfare, Access and Equity is recommending that the

NCAA Council and Presidents Commission sponsor three proposals for new legislation at the 1995 Convention, as well as several proposed amendments to existing legislation.

The new legislation would:

■ Establish a Council-appointed committee composed primarily of faculty members and educational and athletics administrators to serve (in consultation with the Student-Athlete Advisory Committee) as a broad-based continuing voice of advocacy for student-athlete welfare.

■ Require each institution to establish a student-athlete advisory committee.

■ Permit institutions to provide on-campus expenses (meals and lodging) for student-athletes to attend orientation sessions conducted by the institution for students generally.

The special committee also made the following legislative recommendations:

■ Allow a coach to provide skill-related instruction to student-athletes for not more than two of the eight hours currently permitted for out-of-season conditioning activities, provided the student-athlete requests the instruction and no more than three student-athletes are involved with the coach at any one time.

■ Amend NCAA Bylaw 14.5.5.3.10 (one-time transfer exception) to allow the exception to apply to a Division I football, basketball or ice hockey student-athlete, provided that if it is a midyear transfer, the student-athlete does not compete for the second institution for the

remainder of the academic year in which he or she transfers.

■ Add two student-athletes, in an advisory capacity, to the following Council-appointed committees: Academic Requirements Committee, Committee on Financial Aid and Amateurism, Minority Opportunities and Interests Committee, Recruiting Committee, and Committee on Women's Athletics.

■ Prevent institutions from reducing athletics or other institutional financial aid awarded to a student-athlete based on that student-athlete's subsequent receipt of Pell Grant funds, provided the total financial assistance received by the student-athlete does not exceed the institution's overall cost of attendance.

■ Amend Bylaws 16.9.3 (passports), 16.12.1.6 (occasional meals) and 16.13.1 (incidental to participation) to permit an institution to provide student-athletes reasonable local transportation (such as automobile or van) to take part in the activities permitted in the legislation.

■ Amend Bylaw 16.8.2.2 (transportation to/from student-athlete's residence) to permit institutional staff members to provide transportation to student-athletes traveling to and from their on- or off-campus residences and classes in situations involving danger or inclement weather.

■ Amend the Association's principle of student-athlete welfare to incorporate six guiding principles developed by the special committee.

The special committee also is recommending that the Council and Presidents Commission sponsor a resolution commissioning a comprehensive study of the effects of recent reform legislation on student-athletes. That study also would explore student-athletes' feelings of isolation and factors that may affect student-athletes' choices of academic majors.

Another key component of the special committee's recommendations is a list of recommendations, or "referrals," to other NCAA com-

mittees.

Among those is a recommendation to the NCAA Executive Committee that it approve funding for the establishment of a toll-free telephone number that would provide prerecorded information to prospective student-athletes and others about basic NCAA rules.

The special committee also recommends:

■ That the Committee on Competitive Safeguards and Medical Aspects of Sports present a comprehensive plan to heighten awareness of health and safety issues throughout the Association.

■ That significant attention be directed to enhancing the relationship between student-athletes and coaches (with particular attention to professional development of coaches) during a forthcoming study of integrity, sportsmanship and ethical conduct.

■ That the Student-Athlete Advisory Committee work on improving communication with and among student-athletes and on developing support mechanisms for campus student-athlete advisory committees.

■ That the Recruiting, Minority Opportunities and Interests, and Student-Athlete Advisory Committees and the Committee on Women's Athletics cooperate in activities to better inform prospective student-athletes about NCAA rules, improve mentoring and support systems for female and minority student-athletes, give increased attention to problems encountered by African-American females in intercollegiate athletics, give coaches increased opportunities for contact with students before enrollment, and improve information on legal and other concerns in relation to minority and gender issues.

■ That the Committee on Financial Aid and Amateurism consider changes in the special-assistance fund and in NCAA financial aid legislation to give student-athletes greater flexibility in receiving financial assistance and work-related income.

The NCAA Register



A Monthly Collection Containing Reports of Interest to the NCAA Membership

June 29, 1994

Council minutes

Following are the minutes of the April 18-20, 1994, meeting of the NCAA Council, which was at the Hyatt Regency Crown Center in Kansas City, Missouri. All actions taken by the Council are included. Highlights of the meeting were reported in the April 27 issue of The NCAA News.

1. Opening Remarks.

a. It was noted that the Council members would be using an amplified sound system for the first time. NCAA President Joseph N. Crowley introduced Kim Lucey, owner and operator of the audio system to be used. Lucey explained how to operate the microphones.

b. President Crowley noted that Stephen R. Morgan will replace Ted C. Tow as the primary staff liaison to the Council; Stephen A. Mallonee and Daniel T. Dutcher will continue to be the staff liaisons for the Divisions II and III Steering Committees, respectively, and Lydia L. Sanchez will continue to be the facilities coordinator for the Council. President Crowley welcomed Stanley Wilcox, newly appointed recording secretary to the Council and Division I Steering Committee, and Carrie A. Dias, newly appointed recording secretary to the Division II Steering Committee. President Crowley noted that Marybeth Ruskamp, newly appointed recording secretary to the Division III Steering Committee, currently is on maternity leave. President Crowley also extended the Council's welcome to Wilford S. Bailey, who attended the meeting as a consultant to the Presidents Commission, and Francis M. Canavan, primary staff liaison to the Presidents Commission.

c. NCAA Executive Director Cedric W. Dempsey gave a report on the reorganization of the staff at the national office. He noted that recent staff vacancies provided an opportunity to review the national office structure to ensure a more diverse management staff that effectively facilitates the staff's work. Dempsey noted that an education services group had been created within the national office as a result of the review. Dempsey noted that the new group will have five functional areas, including educational resources, professional development, research, sports sciences and youth programs. It is anticipated that the group will give primary attention to gender-equity and minority issues (and related resource development), student-athlete services (including student-athlete welfare, access and equity issues) and employment opportunities (identification and recruitment of qualified candidates).

2. **Previous Minutes.** The Council reviewed the minutes of its January 7-8 and January 12, 1994, meetings.

a. It was noted that Minute No. 5-h of the January 7-8 minutes should be revised to reflect the Council's action to approve the recommendation to sponsor legislation for the 1995 NCAA Convention with the understanding that the Olympic Sports Liaison Committee would be asked to clarify whether the proposed legislation is intended to limit the opportunity to receive educational expenses only to those received from the U.S. Olympic Committee.

b. It was noted that Minute No. 9-d of the January 7-8 minutes should be corrected to reflect that Gooch Foster, as opposed to William C. Foster, was appointed to the Basketball Officiating Committee; Minute No. 9-q (Postgraduate Scholarships) should be corrected to reflect the correct spelling of Shirley Green Reese's name, and Minute No. 9-w should be corrected to reflect that Bret Krause, University of California, Berkeley, as opposed to Greg Kraus, Assumption College, was appointed to the Student-Athlete Advisory Committee and to correct the spelling of Lisa Gay's name.

(1) It was voted that the minutes of the

Meeting April 18-20, 1994

January 7-8 meeting be approved as amended.

(2) It was voted that the minutes of the January 12 meeting be approved as distributed.

3. **Major Issues in Athletics.** Council members discussed major issues in intercollegiate athletics identified for this meeting.

a. The Council received a progress report from the Special Committee to Review Student-Athlete Welfare, Access and Equity. It was noted that the report also will be shared with coaches associations and other NCAA committees with whom the special committee has met to solicit their thoughts on the issue of student-athlete welfare. It was noted that the special committee will review a list of other items for consideration that were not included in the report. It was noted that the special committee would meet in late May or early June to finalize its recommendations.

(1) The Division II Steering Committee expressed the following concerns regarding the special committee's recommendations:

(a) Some of the special committee's recommendations appear to be contrary to the Association's efforts in the area of cost containment.

(b) Adding student-athletes to certain NCAA committees may not be helpful for those committees that require certain legislative expertise, and time demands for committee work on some committees may effectively preclude student-athlete participation; and

(c) In response to the special committee's interest in exploring the feasibility of allowing institutions to cover the cost of nonathletics medical insurance for student-athletes, the steering committee suggested that the staff explore the feasibility of an NCAA-administered national basic health-insurance policy for student-athletes.

(2) It was the sense of the meeting that the steering committee's concerns be communicated to the special committee and that the staff be directed to explore the feasibility of an NCAA-administered insurance policy for student-athletes.

b. The Council reviewed a report on the study of the NCAA membership structure.

(1) Staff liaison Morgan gave a status report on the study of the NCAA membership structure. He noted that the staff is in the process of compiling suggestions submitted by the membership regarding possible models for restructuring the NCAA membership and that a packet of material including historical background and data regarding the current status of the membership will be mailed to the membership in early May. Morgan also indicated that a special committee to review the NCAA membership structure would be appointed by the Joint Policy Board, probably at its June meeting, and that the special committee would review the materials submitted by the membership. Finally, Morgan reported that a forum will occur at the 1995 Convention to provide the membership an opportunity to review issues related to the membership structure.

(2) It was suggested that the packet of materials to be forwarded to the membership should provide information regarding the number of sports sponsored and participants, as well as budgetary information, if possible.

c. The Council reviewed the agreement that had been reached between the Association and the Black Coaches Association (BCA).

(1) It was noted that the formal talks between the BCA and the NCAA were beneficial and productive for both groups. It

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was suggested that the use of the Community Relations Service (CRS) of the U.S. Department of Justice in the mediation process may not be desirable in all cases; however, in this specific situation, participation by the CRS was appropriate.

(2) It was voted that the Council support the agreement but suggest that the involvement of the CRS should not become a model for resolving future issues that may arise.

d. The Council reviewed the report of the implementation of 1994 Convention Proposal No. 174 (resolution concerning initial-eligibility standards in Division I).

(1) It was noted that the determination of the quality of the academic research to date will be under the jurisdiction of the Research Committee, with assistance from two independent research entities. It was noted that the Administrative Committee (acting on behalf of the Executive Committee) would have to approve the expenditure of funds to contract with the independent entities. A review of all available data to determine if the initial-eligibility standards are appropriate will be undertaken by the Research Committee, the Academic Requirements Committee and the Minority Opportunities and Interests Committee. It was noted that a special committee had been appointed to receive and review the results of these committees' findings, and that the special committee will focus the information for review by the Presidents Commission and Council.

(2) President Crowley noted that during its April 19 meeting, the Administrative Committee (on behalf of the Executive Committee) approved the expenditure of funds to retain the two independent research entities to evaluate the research data [as noted in Minute No. 3-d(1) above].

(3) The Council received a list of the individuals appointed to the Special Committee to Review Initial-Eligibility Standards. The special committee is expected to meet in June, and to report its recommendations to the Presidents Commission and the Council.

(4) Jerry L. Kingston, chair of the Academic Requirements Committee, provided historical background on the development of the new initial-eligibility requirements scheduled to go into effect in 1995. It was suggested that this information be forwarded to the special committee. It was the sense of the meeting that the staff be directed to complete this historical information and provide it to the special committee, and to the other standing committees reviewing the issue.

e. The Council reviewed a report of the study group reviewing the concept of a Division I-A football playoff.

(1) The Council received a list of the names of the individuals selected to serve on a special committee to study a Division I-A football championship. Executive Director Cedric W. Dempsey indicated that the special committee's first meeting is May 5-6, with a follow-up meeting June 2-3 to finalize its report.

(2) Dempsey discussed the contributions of various student-athletes to the work of the study group and noted that three student-athletes have been appointed to the special committee.

f. Council members received a report of actions taken by the Presidents Commission during its March 31-April 1 meeting. The Council noted the Commission's support of the establishment of a summer

program for girls' sports and for a campus-based NCAA fellows program (patterned after the ACE Fellows program).

It was voted that the Council support the Presidents Commission's concept of a summer camp program for girls and a campus-based fellows program, but that before funding is approved by the Executive Committee for this purpose, it should be determined whether these programs are the most appropriate means for achieving the Commission's goals.

4. **Committee Reports.** [Note: The Council received reports from a number of committees, including a number of informational items. Only Council actions or points noted for the record are reflected in these minutes.]

a. Women's Athletics.

(1) The committee noted that there is a need to educate the membership regarding what Title IX is and what its requirements are. It was noted that the appropriate way to educate the membership regarding Title IX would be through an educational forum. The committee recommended that the Council ask the Executive Committee to approve funding for two regional seminars regarding gender equity and Title IX for 1995. It also was noted that coaches should be encouraged to use the gender-equity resource center being developed by the NCAA and to attend the regional seminars regarding gender equity and Title IX.

(2) It was voted that the Council ask the Executive Committee to approve funding for two regional seminars regarding gender equity and Title IX for 1995.

b. Minority Opportunities and Interests.

The Council received an update on the development of a pilot diversity workshop to serve as a model for future national or regional diversity training. It was noted that two organizations, Coleman Management Consultants and Myers Consulting, have been selected to work together to further develop the diversity workshop. The first pilot workshop was conducted April 11-12, 1994, in Kansas City, Missouri, with participants from the Committee on Women's Athletics, Minority Opportunities and Interests Committee, Presidents Commission Subcommittee on Minority Issues and selected NCAA staff members. It was noted that refinement of the workshop has begun, with plans to conduct a second pilot with participants from the membership. Dates and sites, as well as the participant-selection process, will be considered by the committee in May.

c. **Research.** The committee recommended that the Council ask the Executive Committee to approve funding for the development of a college student survey instrument that would permit an analysis of expressed desires and interests in collegiate sports, compare interest in existing vs. potential programs, compare expressed interest vs. estimated athletics ability and examine why interest in athletics may not translate into participation. The committee also recommended that the Council ask the Executive Committee to approve a college student survey instrument to be developed for use with high-school seniors and other persons who have been admitted to college in the fall. These survey instruments would be made available to institutions at no cost to assist institutions in their efforts to comply with Title IX regulations. It was noted that the cost of the survey will be \$500,000, and that work on the questionnaires and its pilot studies would begin in the fall 1994 by

the National Opinion Research Center at the University of Chicago.

It was voted that the Council forward this recommendation to the Executive Committee with its support.

d. Financial Aid and Amateurism.

(1) The committee reviewed 1994 Convention Proposal No. 82, which was referred back to the committee by the 1994 Convention for clarification. The proposal would have required the value of a tuition waiver resulting from a state reciprocity agreement to be considered institutional financial aid in all but a few Division I sports. The committee recommended that the Council sponsor 1994 Convention Proposal No. 82 for the 1995 Convention and asked that the Interpretations Committee provide a pre-convention interpretation clarifying the application of the proposal through a specific example, and further, that the proposal be amended to read "reciprocity tuition agreements" rather than "state reciprocity tuition agreements," to encompass more than only those arrangements established by state statute.

(a) The Division I Steering Committee recommended that the Council table the vote on whether to sponsor 1994 Convention Proposal No. 82 for the 1995 Convention until the Council's August meeting and asked that the Committee on Financial Aid and Amateurism clarify the application of the proposal.

(b) It was voted that the Council table action on 1994 Convention Proposal No. 82 until its August meeting.

(2) The committee reported that it had reviewed its responsibilities for determining and reporting to the Council an inflationary adjustment to the minimum aggregate financial aid expenditures required in Division I per NCAA Bylaw 20.9.1.2-(b).

(a) The committee recommended that the Council apply a 6.5 percent inflationary adjustment to the existing minimum financial aid requirements for September 1, 1996; further, that the Council notify Division I members this September of the adjustment and the new minimums (\$286,485 in men's sports and \$286,485 in women's sports; or, \$400,440 for institutions not sponsoring a men's or women's basketball program) applicable to financial aid expenditures during the 1995-96 academic year. The Division I Steering Committee reported that it had approved the committee's recommendation.

(b) The committee recommended that Division I members be notified of the adjustment through The NCAA News and through a mailing to chief executive officers. The Division I Steering Committee reported that it had approved the committee's recommendation.

(3) The committee reported that, as it continues its study of need-based financial aid, two issues related to grant limits were referred to it from the Gender-Equity Task Force and the Special NCAA Committee to Review Financial Conditions in Intercollegiate Athletics regarding increasing the maximum financial aid limitation for selected Divisions I and II women's sports and establishing initial grant-in-aid limitations and eliminating overall grant limits in Division I football and basketball. The committee noted the importance of demonstrating to the membership continued attention to these matters, but agreed that a review of all grant limits should be considered in a coordinated study and, as a result, the committee recommended that the Council approve its authority to develop guiding principles that will help to establish financial aid limits in selected Divisions I and II men's and women's sports.

(a) The Division I Steering Committee recommended that the Council approve the Committee on Financial Aid and Amateurism's authority to establish these

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guiding principles.

It was voted that the Council approve the Division I Steering Committee's recommendation.

(b) The Division II Steering Committee recommended that the Council not consider increasing financial limits in Division II as it considers alternatives for achieving gender equity. It was the sense of the meeting that the Division II Steering Committee's recommendation be forwarded to the Committee on Financial Aid and Amateurism.

(4) The committee reviewed the newly adopted provisions of Bylaw 15.4.5.1, which outlines the need-analysis requirement, and noted that the definition did not reference Federal and state regulations for awarding financial aid from those sources. The Division III Steering Committee recommended that the Council use its authority under Constitution 5.4.1.1.1 (modification of wording) to amend Bylaw 15.4.5.1 to indicate that any assistance provided within the limit in Bylaw 15.4.5 must be based on financial need as determined by need-analysis methodologies that conform to Federal, state and written institutional guidelines, and that the methodologies used to determine the need of a student-athlete must be consistent with the methodologies used by the institution for all students.

It was voted that the Council amend Bylaw 15.4.5.1 as recommended.

c. Competitive Safeguards and Medical Aspects of Sports.

(1) The committee recommended that the Council establish a standing or special committee to oversee issues involving equity and health care for student-athletes, the increasing cost of sports-medicine programs at institutions, lack of adequate health and disability insurance for student-athletes, possible duplication of catastrophic-injury insurance provided by both the institution and the NCAA, and the impact of national health-care reform on intercollegiate athletics sports-medicine services.

It was voted that the recommendation of the committee be forwarded to the Administrative Committee for an alternative recommendation to be considered by the Council later in this meeting.

(2) The Administrative Committee recommended that the Council refer the issues involving equity and health care for student-athletes and the lack of adequate health and disability insurance for student-athletes to the Special Committee to Review Student-Athlete Welfare, Access and Equity or its successor committee for further review. The Administrative Committee also recommended that the issues related to the increasing cost of sports-medicine programs at institutions and the impact of national health-care reform be referred back to the Committee on Competitive Safeguards and Medical Aspects of Sports for further review and monitoring. Finally, the Administrative Committee recommended that issues regarding possible duplication of catastrophic-injury insurance provided by both the institution and the NCAA be referred to the Executive Committee for review.

It was voted that the Council refer these issues based on the Administrative Committee's recommendations.

f. Academic Requirements Committee.

(1) The committee recommended that the Council use its authority per Constitution 5.4.1.1.1 (modification of wording) to clarify that the midyear certification principle specified in 1994 Convention Proposal No. 69 (Bylaws 14.4.3.2.1.2, 14.4.3.2.2.2 and 14.4.3.3.1.2) may benefit all student-athletes, including midyear enrollees, and is not limited to students who initially enroll in the fall.

It was voted that the Council approve the committee's recommendation.

(2) The committee recommended that the Council use its authority per Constitution 5.4.1.1.1 (modification of wording) and amend Bylaw 14.4.3.1.2 to permit the limited use of part-time hours to fulfill satisfactory-progress requirements consistent with the committee's original intent.

It was voted that the Council approve the committee's recommendation.

(3) The committee recommended that the Council confirm the current interpretation that home-schooling courses should be treated like independent study and correspondence courses (i.e., such course work may not be used to satisfy the core-curriculum requirements of Bylaw 14.3).

It was voted that the Council approve

the committee's recommendation.

(4) The committee recommended that the Council approve an interpretation specifying that extension course work must meet the following conditions for purposes of Bylaw 14.1.6.2.6:

(a) The course is offered in accordance with the institution's regular academic schedule;

(b) The number of credit hours awarded is consistent with the institution's standards for all courses;

(c) The course involves a number of hours of classroom instruction commensurate with the number of credit hours awarded for the course and classroom instruction is taken from the certifying institution, although such instruction may occur at a location other than the institution's main campus;

(d) The institution uses a conventional grading scale that is consistent with the scale used for all courses; and

(e) The institution counts the course toward full-time enrollment.

The committee recommended that when a course does not fulfill all of the above criteria, a rebuttable presumption exists that a course is a correspondence course.

It was voted that the Council approve the committee's recommendations.

(5) The committee recommended that the Council confirm that it is not permissible to use remedial course work to fulfill the percentage-of-degree requirements set forth in Bylaws 14.4.3.2.1 ("50") and 14.4.3.2.2 ("25/50/75"), unless the institution considers such courses directly applicable toward the student-athlete's specific degree program.

It was voted that the Council confirm the interpretation.

(6) The committee recommended that the Council approve an interpretation that a student-athlete who begins his or her third year (fifth semester or seventh quarter) of collegiate enrollment at midyear must be certified per Bylaws 14.4.3.2 (50 percent) and 14.4.3.3 (minimum grade-point average requirements) at midyear, even though the student has been certified per Bylaw 14.4.3.1 (credit-hour requirements) at the beginning of the fall term.

It was voted that the Council approve the committee's recommendation.

(7) The committee recommended that the Council approve an interpretation specifying that when a student-athlete qualifies for a waiver of the application of satisfactory progress to a term of attendance per Bylaw 14.4.3.6, that term shall not count as a term of collegiate enrollment related to the percentage-of-degree and grade-point average requirements.

It was voted that the Council approve the committee's recommendation.

(8) The Council reviewed an interpretation that permits the Academic Requirements Committee to grant exceptions for student-athletes who did not request or receive prior approval to use a course taken during a summer term at another institution as required in Bylaw 14.4.3.4.4. The committee recommended that the Council revise the interpretation to specify that it is necessary to obtain the prior approval of the appropriate academic officials to take summer courses at an institution other than the certifying institution only if the student-athlete does not return to the certifying institution (i.e., transfers to another institution), the prior certifying institution would need only to state whether the summer courses would have been approved had the student-athlete remained at the institution.

It was voted that the Council revise the interpretation consistent with the committee's recommendation.

(9) The committee recommended that the Council confirm the interpretation that English as a Second Language (ESL) courses cannot be used to fulfill initial-eligibility requirements, inasmuch as such courses are designed for individuals with limited or no English proficiency and, therefore, are inherently remedial and compensatory in nature, which is precluded by Bylaw 14.3.1.3, and that all other courses taught in a second language context cannot be used to meet core-curriculum requirements for similar reasons. It was noted that, when appropriate, the Council Subcommittee on Initial-Eligibility Waivers can consider on a case-by-case basis whether such course work should be accepted to meet the Association's core-curriculum requirements. The committee also recommended that the Council confirm that courses taught in a native language (e.g., Latin-American History taught in Spanish) can be used as core courses, provided they meet

all other applicable core-curriculum requirements.

It was voted that the Council confirm the interpretation.

(10) The committee noted its concern that the immediate effective date of 1994 Convention Proposal No. 72 (Bylaw 14.5.4.4.1) may adversely and unfairly affect two-year college students who had long-standing plans to transfer to a Division I or II institution during the spring 1994, and recommended the Administrative Review Panel as the appropriate body to consider waivers of the application of Bylaw 14.5.4.4.1 to such student-athletes who transfer before August 1, 1994.

It was voted that the Council approve the committee's recommendation.

(11) The committee recommended that the Council Subcommittee on Initial-Eligibility Waivers continue to review the acceptability of home-schooled course work on a case-by-case basis and suggested the following principles to assist the subcommittee in rendering its decisions:

(a) Home-schooled students should be subject to the same standards of academic preparation and evaluation as other students.

(b) Evidence that a prospective student-athlete who has been "home schooled" or has achieved a particular threshold score on the ACT or SAT should not excuse that student from demonstrating that all other provisions of the initial-eligibility requirements have been met. Home-schooled students should achieve the same minimum test scores as other students, but higher test scores should not eliminate the core requirements.

(c) Evidence must be presented to demonstrate that the home-schooled student has satisfied the core-curriculum requirements, which would include evidence that the grades earned (or whatever alternative assessments are used) are arrived at in an independent manner so that the same level of integrity is maintained for this part of the initial-eligibility standards, as is the case for students who were not home schooled. Further, the burden of proof to establish such independence should be placed on the institution or the student-athlete (and the student's family).

It was voted that the committee's recommendation and suggested principles be forwarded to the Council Subcommittee on Initial-Eligibility Waivers.

(12) The committee recommended that the standards set forth in Minute No. 4-F (11) above be forwarded to the Home-School Legal Defense Fund, with the recommendation that home-schooling students be encouraged to participate in home-schooling programs that include standardized testing and evaluations whenever possible and that the Academic Requirements Committee forward to the Council Subcommittee on Initial-Eligibility Waivers available information regarding the extent of the independent review of home-schooling course work in the various states to facilitate the subcommittee's consideration of future waiver requests.

It was voted that the Council approve the committee's recommendations.

(13) The committee recommended that the Council sponsor legislation to permit the committee to waive the application of the 12-hour enrollment requirement (Bylaw 14.1.6) and the 12/24-credit hour component of satisfactory progress [Bylaws 14.4.3.1-(a) and 14.4.3.1-(b)] for learning-disabled and handicapped students.

It was voted that the Council approve the committee's recommendation.

(14) At the request of Southern Illinois University at Carbondale, the Council reviewed a decision of the Academic Requirements Committee's subcommittee on satisfactory-progress waivers to deny Southern Illinois' request related to the application of Bylaw 14.4.3.2.1 (percentage-of-degree requirement) to two student-athletes. The Division I Steering Committee recommended that the Council reverse the Academic Requirements Committee's original denial and approve the appeals of Southern Illinois on behalf of the student-athletes.

It was voted that the Council approve the appeal on behalf of Southern Illinois.

(15) The committee recommended that the Council sponsor legislation to amend Bylaw 14.5.4.4 to give the committee the authority to make judgments regarding whether a two-year college degree is academic, rather than vocational or technical, in nature.

It was voted that the Council approve the committee's recommendation.

(16) The committee recommended that the Council approve the committee's appli-

cation of Bylaws 14.3.1.3.6 and 14.3.5.2 to "3,000" high-school grading systems.

(a) It was moved and seconded that the issue be referred back to the Academic Requirements Committee with the recommendation that the committee look at ways to preserve that portion of the grading scale where the schools are using a 4,000 scale, and discuss with the schools whether they are willing to indicate a further breakdown to a "D" and "F" distinction for those students who scored less than 70 to convert their grading scale to a full 4,000 scale.

(b) The motion was amended to state that the portion of the scale that corresponds directly to a 4,000 grading scale (i.e., C begins at 70; B at 80, and A at 90) should not be altered by the Association.

(c) It was voted that the motion be approved as amended.

g. Initial-Eligibility Waivers. The Council reviewed actions taken by the Council Subcommittee on Initial-Eligibility Waivers during its December 3, 1993; December 22, 1993; February 9, 1994; and March 10, 1994, telephone conferences, and by facsimile transmissions December 14, 1993, and January 21 and February 21, 1994. It was reported that the subcommittee reviewed 21 core-course waivers (15 approved; six denied) and 22 test-score waivers (17 approved; five denied).

h. Legislative Review. The committee recommended that the Council sponsor legislation for the 1995 Convention to amend Bylaw 15.3.5.1 to indicate that it applies only to those student-athletes with eligibility remaining in the sport in which financial aid was awarded.

It was moved and seconded that the Council sponsor legislation as recommended by the committee.

i. Initial-Eligibility Clearinghouse.

(1) The committee recommended that the Council change its previous interpretation to require that all test scores be received directly by the clearinghouse from the testing agency for all recruited Division I student-athletes and to allow nonrecruited student-athletes' test scores to be obtained from the transcript or testing agency.

It was moved and seconded that the Council change the interpretation consistent with the committee's recommendation.

(2) The committee recommended that the Council sponsor legislation for the 1995 Convention to allow an institution to pay the fee for nonrecruited athletes to register with the clearinghouse (similar to 1994 Convention Proposal No. 128).

It was moved and seconded that the Council sponsor such legislation.

j. Administrative Review Panel. The Council reviewed a report of actions taken by the panel from January through March 1994. It was noted that of those cases reviewed by the panel during this period, 33 were granted and 42 were denied.

k. Professional Sports Liaison Committee.

(1) The committee recommended that the Council approve the Association's discontinuing the conducting of professional sports counseling forums. It was noted that the Professional Sports Handbook created by the committee will serve as an appropriate educational tool for student-athletes.

It was voted that the Council approve the committee's recommendation with the understanding that the publication of the notebooks that had been distributed at the forums should be continued and made available to member institutions.

(2) The committee recommended that the Council approve the following as submitted:

(a) Allocations of funding for 10 summer baseball leagues.

(b) Deadlines related to the submission of summer-baseball-league certification materials.

(c) An amendment to Bylaw 30.13 to indicate that the financial arrangements between the NCAA (and Major League Baseball) and the summer baseball leagues are "at will" and may be terminated at the discretion of the summer baseball subcommittee (with the approval of the Council).

(d) An amendment to Bylaw 30.13 to allow the subcommittee to place leagues on probation (which may include, but is not limited to, a verbal reprimand or a reduction in a league's allocation).

(e) An amendment to Bylaw 30.13.10.2 to allow a sanctioned summer league all-star team to participate against a foreign country's national team under the following conditions:

(i) The foreign national team's tour has been approved by USA Baseball;

(ii) League schedules have not been modified or extended in order to allow

such competition; and

(iii) The contest(s) takes place in the community of a sanctioned summer league team.

It was voted that the Council approve the committee's recommendations.

l. Review and Planning. The Council reviewed a report of the actions taken by the Committee on Review and Planning during its March 23-24 meeting. The Council received the report without taking formal action.

m. Infractions Appeals Committee.

(1) The committee recommended that the Council use its authority per Constitution 5.3.1.1.1 (noncontroversial amendment) to amend the provisions of Bylaw 19.3.1 to include Divisions II and III representatives in the Infractions Appeals Committee hearings involving those institutions through a federated approach that would result in a majority representation of the division of the institution involved in the hearing. Three additional representatives would be appointed from Division II and three from Division III, and only representatives from the division of the institution that is involved in the appeal would engage in the appeals process. In addition, the Divisions II and III representatives would be involved only in actual appeals involving institutions from their respective divisions and would not be involved in other committee-related matters.

(2) The Division III Steering Committee recommended that instead of the Infractions Appeals Committee recommendation, the legislation be modified to permit infractions appeals in Divisions II and III to be considered by the Divisions II and III Steering Committees, respectively.

It was voted that the steering committee's recommendation be approved.

n. Women's Committee on Committees.

(1) The committee recommended that the Council ask the Executive Committee to adopt a policy that would require all changes in regional realignment to occur before the call for nominations so that nominations can be solicited from the appropriate regions.

It was moved and seconded that the Council approve the committee's recommendation.

(2) The committee recommended that the Council approve a requirement that a sports-committee candidate go through the same nomination process as the other candidates (i.e., submission of nominations to the national office by the published deadline and completion of the nominee form). Nominee forms for all candidates then would be forwarded to the sports committee for determination of the nominees they wish to support. Thereafter, all of those nominated would be included in the summary provided to the appointing body, with the sports committee's position noted.

It was voted that the Council approve the committee's recommendation.

o. Men's Committee on Committees.

The committee recommended that the Council adopt a policy that would require sports committees to provide the committees on committees with the guidelines used by the sports committees when they make their recommendations for new members. It was noted that this recommendation would apply to the process for both the Men's Committee on Committees and Women's Committee on Committees.

It was voted that the Council approve the committee's recommendation.

p. Postgraduate Scholarship Committee.

The committee recommended that the Council support a recommendation to the Executive Committee to fund an additional 29 \$5,000 scholarships earmarked for female student-athletes so that men and women would receive the same number of awards.

It was voted that the Council approve the committee's recommendation.

q. Issues Concerning Apparel Manufacturers.

(1) The committee recommended that the Council sponsor noncontroversial legislation (per Constitution 5.3.1.1.1) to amend Bylaw 12.5.4-(b) to indicate that a manufacturer's or distributor's normal label or trademark should not exceed 2 1/4 square inches as opposed to the current legislation, which requires the logo to fit within a 1 1/4-inch square.

It was voted that the Council approve the committee's recommendation.

(2) The Division II Steering Committee recommended that the Council modify the amendment of Bylaw 12.5.4-(b) [as noted in Minute No. 4-q-(1) above] to establish a four-sided geometrical restriction (i.e., rectangle, square, parallelogram) not to

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exceed 2 1/4-square inches in area as the space within which a logo must fit.

It was voted that the steering committee's recommendation be approved.

(3) The committee recommended that the Council confirm that an institution's official uniform cannot bear a design similar to the manufacturer's logo (e.g., Adidas soccer shirt bearing three descending stripes on the shirt's shoulder, Umbro soccer shirt with the Umbro diamond repeated around the rib knit collar) that is in addition to another logo or that is contrary to the size restriction of Bylaw 12.5.4-(b).

It was voted that the Council approve the committee's recommendation.

(4) The committee recommended that the Council permit a survey of coaches associations, NCAA sports committees and standing NCAA committees to help identify the concerns these groups have been involved with as they relate to the apparel manufacturers' relationship to the intercollegiate community.

It was voted that the Council approve the committee's recommendation.

5. Miscellaneous

a. The Council received a quarterly report of the Association's governmental affairs. [Note: A summary of the report appeared in the April 27, 1994, issue of The NCAA News.]

(1) Executive Director Dempsey gave a report on the status of the request by Jerry Tarkanian that the U.S. Supreme Court review the U.S. Court of Appeals decision in the NCAA's lawsuit concerning the Nevada "due process" statute, and noted that the Supreme Court announced that it would not consider the case, allowing the appellate court decision in the NCAA's favor to stand.

(2) NCAA public affairs group executive director Canavan gave an update on the Permanent Subcommittee on Investigations of the Senate Committee on Governmental Affairs' continuing inquiry into possible abuses of Federal student grant programs, including Pell Grant fraud.

(3) Dempsey noted that the Office for Civil Rights (OCR) is taking steps to enhance the effectiveness of its enforcement activities and has put together a committee for this purpose. It was noted that the committee does not include any NCAA representatives, and that the NCAA will be contacting OCR regarding this matter.

(4) The Council received the report without taking formal action.

b. The Council reviewed recommendations for playing-and-practice season legislation for emerging sports.

(1) The Division I Steering Committee recommended that the issues of whether the emerging women's sports could create certification delays for the Initial-Eligibility Clearinghouse, and whether it would be more appropriate to delay the effective date of the requirement that participants in the emerging sports must be certified by the clearinghouse, be forwarded to the Special Committee to Oversee Implementation of the Initial-Eligibility Clearinghouse for review.

It was voted that the steering committee's recommendation be approved.

(2) The Division I Steering Committee recommended that the staff develop alternative models to gradually bring the emerging women's sports into full compliance with NCAA regulations for the Council's review during its August meeting.

It was voted that the steering committee's recommendation be approved.

(3) The Division I Steering Committee reported that the "noncontroversial legislation" amending Constitution 3.2.4.4-(a) referenced in Council agenda Supplement No. 38, Item No. 1, does not appear to be noncontroversial and recommended that this proposal be presented to the membership as legislation for the 1995 Convention.

It was voted that the steering committee's recommendation be approved.

[Note: During its May 2 and 4, 1994, meeting, the Administrative Committee rescinded the Council's earlier interpretation that existing legislation would be applied to emerging sports for women effective August 1, 1994; and confirmed the Council's April action to sponsor legislation for the 1995 Convention to apply the legislation to emerging sports for women effective with the 1995-96 academic year.]

c. The Council reviewed the application of the restitution provisions of Bylaw 19.8 to Stanford University. The Division I Steering Committee recommended that the Council not apply the provisions of Bylaw 19.8 to Stanford based on the lack of evidence that

Stanford gained a competitive advantage during this time period. Further, the steering committee recommended that the Council direct the executive director to send a formal letter of reprimand to Stanford on behalf of the Council.

It was voted that the steering committee's recommendation be approved.

6. **Report of Joint Policy Board.** The Council received a report of the February 2, March 22 and April 1, 1994, meetings of the Board. President Crowley noted that most of the items in the report were discussed earlier in the Council's meeting. Nancy L. Mitchell, staff liaison to the Joint Policy Board, added that there have been some discussions regarding 1994 Convention Proposal No. 20, which was a resolution that called for the Council and Presidents Commission to study in more detail the concept of establishing a biennial Convention or biennial legislative session. Mitchell noted that there is some interest in the idea of having educational forums in conjunction with or as an alternative to legislative Conventions, and inasmuch as the 1995 Convention has been targeted for a forum related to the issue of membership structure, this will give the membership an opportunity to see how this concept might work. The Council received the report without taking formal action.

7. **Administrative Committee Report on Interim Actions and Other Matters.** The Council reviewed the record of the telephone conferences and other meetings conducted by the Administrative Committee since the previous meeting of the Council, including all decisions reached on behalf of the Council by the committee and by the executive director.

a. The three steering committees reported their approval of all actions in the meetings.

b. It was voted that the Council approve all of the Administrative Committee actions.

8. Membership

a. The quarterly report of NCAA membership was received for the record. It reflected 891 active member institutions as of March 29, 1994 (down one from the January report), and 1,099 members in all categories as of that date (down one from January).

b. It was voted that the Council approve applications for affiliated membership submitted by the Amateur Softball Association, Oklahoma City, Oklahoma; the National Association of Collegiate Women Athletic Administrators, Sudbury, Massachusetts; the United States Tennis Association, White Plains, New York; and the United States Track Coaches Association, Gainesville, Florida.

c. The Division I Steering Committee reported the following actions:

(1) Denied a request submitted by Idaho State University for a waiver of Bylaw 20.9.3.3.8.1 with the recommendation that Idaho State resubmit the waiver application after the completion of the 1993-94 golf season, if necessary.

(2) Approved continuation of the designation of non-NCAA sports for the purpose of meeting sports-sponsorship criteria per Bylaw 20.9.3.2.1 by Gonzaga University; University of Hawaii, Honolulu; Jacksonville University; Old Dominion University; Oregon State University; St. Mary's College (California); and Santa Clara University.

d. The Division III Steering Committee reported the following actions:

(1) Deferred for one year a request by Endicott College for a waiver of the four-sport criterion per Constitution 3.2.4.11.5.

(2) Approved a request submitted by State University College at Buffalo for a waiver per Bylaw 20.11.5.3.1.1.

(3) Denied a request submitted by Hilbert College for a waiver per Bylaw 20.11.3.2.9.1.

(4) Approved applications for active membership submitted by Cedar Crest College and the Pennsylvania State Athletic Conference.

(5) Denied applications for active membership submitted by Greenville College and Maranatha Baptist Bible College.

(6) Deferred until the Council's August meeting action on applications for active membership submitted by Edgewood College and Lakeland College.

9. **Committee Appointments.** Each steering committee proposed its division candidates for positions on the Nominating Committee and the Men's and Women's Committees on Committees, after which the Council elected the chairs of those committees.

a. The following were appointed to serve as the Nominating Committee for the 1995

Convention:

(1) Division I:

(a) Region 1: Chris Monasch, Northeast Conference, and Don J. Dijulia, St. Joseph's University (Pennsylvania);

(b) Region 2: Mikki Flowers, Old Dominion University, and Myron L. Coulter, Western Carolina University;

(c) Region 3: Mildred B. Griggs, University of Illinois, Champaign, and Robert R. Snell, Kansas State University, and

(d) Region 4: Thomas C. Hansen, Pacific-10 Conference, and Charlie Whitcomb, San Jose State University.

(2) Division II:

(a) Region 1: Charles A. Eberle, Pennsylvania State Athletic Conference;

(b) Region 2: Wallace Jackson, Southern Intercollegiate Athletic Conference;

(c) Region 3: George W. Eastland Jr., Saginaw Valley State University, and

(d) Region 4: Lynn L. Dorn, North Dakota State University.

(3) Division III:

(a) Region 1: Arthur Eason, William Paterson College, and

(b) Region 4: Bridget Belgiovine, University of Wisconsin, La Crosse.

(4) Griggs was elected to chair the committee.

(5) It was voted that the Council approve the nominations and refer to the Administrative Committee the appointments of the Division III, Regions 2 and 3, representatives.

b. The following were appointed to vacancies on the Men's Committee on Committees, each for a three-year term: Archie Griffin, Ohio State University; Ronald J. English, Ohio Valley Conference; Bradford W. Hovious, Arkansas State University; and William E. Lide, West Chester University of Pennsylvania.

(1) Gary A. Cunningham, California State University, Fresno, was elected to chair the committee.

(2) It was voted that the Council approve the appointments to the Men's Committee on Committees.

c. The following were appointed to vacancies on the Women's Committee on Committees, each for a three-year term: Deborah Chin, University of New Haven; Betsy G. Stephenson, University of Kansas; and Sandra Taylor, University of Arizona.

(1) Bernadette McGlade, Georgia Institute of Technology, was elected to chair the committee.

(2) It was voted that the Council approve the appointments to the Women's Committee on Committees and that the remaining vacancy for a Division III representative be referred to the Administrative Committee to identify qualified minority candidates.

10. NCAA Conventions

a. The Council received a compilation of recommendations regarding NCAA Convention arrangements and operations. It was noted that arrangements for Conventions are under the jurisdiction of the Executive Committee. The Council received the report without taking formal action.

b. The Council reviewed analyses of Convention legislative procedures, based on the January 1994 Convention. The Council received the report without taking formal action.

c. The Council reviewed legislation that it had sponsored that was not adopted at the 1994 Convention. The Division I Steering Committee recommended that the Council refer Proposal Nos. 135, 135-1, 136 and 144 back to the Recruiting Committee for review. It was the sense of the meeting that the recommendation of the steering committee be approved.

d. The Council reviewed a compilation of legislation for the 1995 Convention.

(1) The Division I Steering Committee recommended that the Council sponsor legislation to amend Bylaw 14.10.1 to specify that the eligibility of an international student-athlete shall be certified on a form approved by the Council. The completed form shall be maintained on file in the offices of the institution where other eligibility forms are kept, and institutions are requested to file the forms with the NCAA national office.

It was voted that the Council sponsor such a proposal.

(2) The Division I Steering Committee recommended that the Council sponsor legislation to amend Bylaws 15.02.4.2 and 15.2.5 to permit student-athletes to receive educational expenses awarded by the U.S. Olympic Committee, provided the financial assistance counts against the institution's sport-by-sport financial aid limitations and

against the individual's full grant-in-aid limitation. The Divisions II and III Steering Committees concurred with the recommendation of the Division I Steering Committee.

It was voted that the Council sponsor such a proposal.

(3) The Division III Steering Committee recommended that the Council sponsor legislation for Division III to amend Bylaw 17.1.6 to prohibit all athletically related activities during one calendar day per week during the nontraditional segment.

It was voted that the Council sponsor such a proposal.

e. The Council reviewed noncontroversial legislative proposals (per Constitution 5.3.1.1.1) for adoption by the Council and submitted for confirmation to the 1995 Convention.

(1) The Division I Steering Committee recommended that the Council sponsor legislation to amend Bylaw 16.13.1 to specify that requests for incidental-expense waivers shall be submitted in a timely manner.

It was voted that the Council adopt such an amendment.

(2) The Council reviewed a recommendation from the Men's and Women's Swimming Committee to amend Bylaw 21.5.5 to revise the district representation on the Men's and Women's Swimming Committee to specify that there shall be at least two representatives from Districts 1 and 2; two representatives from District 3; two representatives from District 4; one representative from Districts 5, 6 and 7; and one representative from District 8.

(a) The Division I Steering Committee recommended that the Council refer the recommendation back to the Swimming Committee and ask for a rationale for the proposed amendment.

(b) It was voted that the Council refer the proposal back to the Swimming Committee and ask that it provide a rationale for the amendment.

f. The Council reviewed proposed modifications of the wording of legislation (per Constitution 5.4.1.1.1) for adoption by the Council and submitted for confirmation to the 1995 Convention.

(1) The Division I Steering Committee recommended that the Council amend the following:

(a) Constitution 3.2.4.6.1.1 to permit non-recruited student-athletes in those sports in Divisions I and II who are not involved in the Association's year-round drug-testing program to participate in preseason activities before the team's first contest without signing the drug-testing consent form or being included on the squad list.

(b) Bylaw 11.2.2 to clarify that legislation related to the prior, written approval of athletically related income does not apply to members of an athletics department's secretarial and clerical staffs.

(c) Bylaw 12.2.4.2.1 to specify that a student-athlete's declaration of intent to resume intercollegiate competition in the sport of basketball shall be in writing to the institution's athletics director.

(d) Bylaw 13.13.5 to clarify that a summer basketball event includes camps, leagues, tournaments and festivals.

(e) Bylaw 15.5.1.2.1.1 to specify that Division I-AA football programs that do not provide athletically related financial aid to football student-athletes are exempt from the Division I-AA football counter and initial-counter requirements, even if there are student-athletes who participate in football and one or more other sports who receive athletics aid in the sport(s) other than football.

(f) Bylaw 15.5.1.2.1.1 to clarify that need-based financial assistance provided to a student-athlete pursuant to the exception for counters in Division I-AA football must be based on financial need as determined by need analysis methodologies that conform to Federal, state and written institutional guidelines, and that the methodology used to determine the need of a student-athlete shall be consistent with the methodology used by the institution for all students.

(g) Bylaw 17.7.2.1.2, in Division I-AA football, to specify that the limited exception to the maximum number of participants in preseason practice is available exclusively to institutions that award financial aid in the sport of football only on the basis of need, and to clarify that the exception shall apply even if there are student-athletes who participate in football and one or more other sports who receive athletics aid in the sport(s) other than football.

(2) It was voted that the Council adopt such amendments.

g. The Council reviewed a compilation of the following amendments to Bylaws 30

and 31.

(1) The Council reviewed a recommendation to amend Bylaw 30.9.5 to advance from April 1 to January 15 the deadline for a proposing sponsor to submit an application related to the inauguration of a post-season bowl game.

It was voted that the Council adopt such an amendment.

(2) The Council reviewed a recommendation to amend Bylaw 31.5.1 to increase from \$700,000 to \$750,000 the minimum payout for certified postseason bowl games during 1994-95 and 1995-96.

It was voted that the Council adopt such an amendment.

h. The Council reviewed a proposed change to Bylaw 32 pursuant to Constitution 5.2.3.3 as follows:

(1) Amend Bylaw 32.10.6 by deleting the requirement that once a decision of the Infractions Appeals Committee is announced, copies of the expanded infractions report be made available to the media.

(2) It was voted that the Council adopt such an amendment.

11. Interpretations

a. The Council reviewed the minutes of 1994 Interpretations Committee Conference Nos. 1-5. The following actions were taken by the Divisions I, II and III Steering Committees or by the Council after the review of those committees' recommendations:

(1) The Council reviewed an interpretation related to the provisions of 1994 Convention Proposal Nos. 105 and 106, which indicates that a Division I institution that has exempted contests in the Great Alaska Shootout during the 1992-93 or 1993-94 academic year has used its once-in-12-years exemption and, thus, is not permitted to exempt basketball contests in the Great Alaska Shootout until 12 years have elapsed since the institution's previous participation in that event. [Conference No. 1, Minute No. 6-c.]

(a) The Division I Steering Committee recommended that the Council revise the interpretation to indicate that a Division I institution that has exempted contests in the Great Alaska Shootout during the 1992-93 or 1993-94 academic year must wait until the completion of its original four-year cycle before being subject to the new 12-year cycle.

(b) It was voted that the Council revise the interpretation consistent with the recommendation of the Division I Steering Committee.

(2) The committee reviewed an interpretation regarding the permissible starting date for engaging in preseason exhibition contests in the sport of basketball. The Interpretations Committee recommended that the Council consider using the provisions of Constitution 5.3.1.1.1 (noncontroversial amendment) to amend the provisions of Bylaw 17.3.3.1-(c) to permit a Division I institution to engage in a preseason exhibition contest against a club member of USA Basketball and a foreign team in the United States after November 1 (as opposed to after November 15). [Conference No. 2, Minute No. 6.]

(a) The Division I Steering Committee recommended that the Council adopt non-controversial legislation consistent with the Interpretations Committee's recommendation.

(b) It was voted that the Council adopt such legislation.

(3) The Council reviewed an interpretation that the issuance of football equipment to first-time participants must occur during one of the two days of the orientation period. [Conference No. 3, Minute No. 5.]

(a) The Division I Steering Committee recommended that the phrase "or after" be included following the word "during."

(b) It was voted that the Council revise the interpretation consistent with the steering committee's recommendation.

(4) The Council reviewed an interpretation related to the provisions of 1994 Convention Proposal No. 39 (official visit — meals), which indicates that, during an official visit, meals provided to a prospect (and the prospect's parents or legal guardians) must occur in the institution's regular on-campus dining facilities. [Conference No. 4, Minute No. 1.]

(a) The Division I Steering Committee recommended that the Council amend the interpretation to specify that a prospect can eat at the training table while on an official visit, provided the training table is on campus.

(b) It was voted that the Council amend the interpretation consistent with the steering committee's recommendation.

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ing committee's recommendation.

(5) The Council reviewed an interpretation related to the provisions of 1994 Convention Proposal No. 30, which eliminated the football specific recruiting coordinator. [Conference No. 5, Minute Nos. 1-a, 1-b and 1-c.]

(a) The Division I Steering Committee recommended that the Council revise Minute No. 1 as follows:

(i) Revise "b" to include a reference to prospects' high-school coaches, and to change the reference in both "b" and "c" from countable coaching staff members to "head or assistant coaches."

(ii) Amend "b" and "c" to add the phrase "within the athletics department" at the beginning of each phrase.

(iii) Revise "b" and "c" to change the word "should" to "must."

(b) It was voted that the Council revise and amend the interpretation consistent with the steering committee's recommenda-

tions.

b. It was voted that the minutes of the 1994 Interpretations Committee's Conference Nos. 1-5 be approved as amended by the specific actions of the Council and Division I Steering Committee.

12. **Reports of Division Steering Committees.** The division vice-presidents reported on actions taken in the steering committee meetings that had not been reported earlier in this meeting. The Council took the following actions in that regard:

a. The Division II Steering Committee reported that it had discussed the development of an athletics certification program to be considered at the 1996 Convention. A special committee will be selected in accordance with proposed guidelines of a working document created by a joint subcommittee of the Presidents Commission and Council to study athletics certification. The steering committee appointed Rita M. Castagna, Assumption College, as the steering committee representative and will appoint the remaining individuals in August

after consultation with the Presidents Commission.

b. The Division II Steering Committee reviewed the results of its cost-containment survey and has decided to consider in legislative form in August the following amendments to:

(1) Restrict to four the number of off-campus recruiting opportunities;

(2) Establish a limit of 35 official visits for football;

(3) Establish a limit of eight official visits for basketball;

(4) Eliminate the nontraditional season in all sports;

(5) Eliminate spring football practice;

(6) Limit football games to 10 and first contest date to the second Saturday in September, and move the schedule for the Division II football championship up one week, and

(7) Establish coaching limits in all sports.

c. The Division II Steering Committee reported that it had referred to the Division II Championships Committee considera-

tion of a reduction in the number of officials in men's basketball, football and soccer, and that it had referred survey data regarding need-based financial aid to the Committee on Financial Aid and Amateurism. Further, the steering committee will provide data to the Divisions I and III Steering Committees regarding possible reductions in football financial aid limits in an effort to aid the steering committees in their discussions regarding restructuring.

d. The Division II Steering Committee expressed concern that there has not been any feedback from the Honors Committee regarding Council action last April to expand the Today's Top Six Awards to include Divisions II and III student-athletes and has directed the staff to contact the Honors Committee for a report on how the Council action will be implemented, and to report that information back to the steering committee.

13. **Dates and Sites of Future Meetings.**

a. The Council noted its 1994 and 1995 meetings for the record:

(1) 1994:

(a) August 8-10, La Costa Resort and Spa, Carlsbad, California, and

(b) October 10-12, Hyatt Regency Crown Center, Kansas City, Missouri.

(2) 1995:

(a) January 6-7 (1994 Council) and January 11 (1995 Council), Marriott Marina Hotel, San Diego (NCAA Convention);

(b) April 24-26, hotel to be determined, Kansas City;

(c) August 7-9, hotel and site to be determined, and

(d) October 9-11, hotel to be determined, Kansas City.

b. The Council considered suggested sites for its August 1995 meeting. Suggestions included Monterey, California, and Coeur D'Alene, Idaho. President Crowley directed the staff to determine the availability of suitable hotels in each location.

14. **Closing Remarks.** It was the sense of the meeting that the use of the microphone system should continue for future Council meetings.

Institutional secondary infractions

Division I

Bylaw 10

How reported: NCAA inquiry

Sport: Women's basketball

Citation: B 10.01.1 and 11.5.1.1.1

Facts: Assistant coach provided copies of the coaches' certification tests to her husband, who is a coach at another NCAA member institution.

Institutional action: Placed assistant coach on probation for two years and precluded her involvement in recruiting for one year.

NCAA action: Expressed concern regarding the nature of the violation (unethical conduct and security involved in administering the test) and that the matter was not forwarded to the NCAA for its review.

Bylaw 12

How reported: Self-reported

Sport: Men's basketball

Citation: B 12.5.4-(b)

Facts: Team wore shirts during a game warmup that had a logo that exceeded 1½ inch-square size.

Institutional action: Advised coaching staff of correct application of legislation.

NCAA action: No eligibility consequences. No further action.

Bylaw 13

How reported: Self-reported

Sport: Men's basketball

Citation: B 13.1.2.1

Facts: Representative of the institution's athletics interests provided one-way automobile transportation to a "shootout" and a meal. Prospect repaid the cost of the meal (\$3).

Institutional action: Boosters received letters reminding them of their responsibilities and a copy of the institution's guide for athletics representatives; ceased recruitment of the young man, and determined not to seek restoration of his eligibility.

NCAA action: Young man is ineligible unless restored through NCAA appeals process.

How reported: Self-reported

Sport: Men's track, outdoor

Citation: B 13.1.2.3-(f)-(1)

Facts: Student-athlete had telephone contact with two prospects at the direction of a coaching staff member.

Institutional action: Advised coach of the legislation and reprimanded him.

NCAA action: Involved prospects are ineligible unless restored through NCAA appeals process.

How reported: Self-reported

Sport: Men's ice hockey

Citation: B 13.2.4.1

Facts: A sophomore prospect was employed by the institution's athletics department. The young man was hired by the head custodian at the request of the young man's father (without the knowledge of the coaching staff). The young man is a strong player and is a member of a club team.

Institutional action: Upon discovery of the violation, the university terminated the prospect's employment, and advised custodian and all staff members of the legislation.

NCAA action: Young man is ineligible unless restored through NCAA appeals process.

■■■■

How reported: Self-reported

Sport: Wrestling

Citation: B 13.7.5.5-(a)

Facts: Student host received funds for two prospects that exceeded permissible limit. Neither prospect enrolled at the university, and student-athlete is no longer enrolled at the institution.

Institutional action: Revised form that must be reviewed by the compliance office before issuance of official visit travel funds or host money.

NCAA action: Advised institution that revisions do not appear to preclude further violations, and that a line that indicates hosting multiple prospects and a line indicating amount of permissible funds may be appropriate. Young men are ineligible unless restored through the NCAA appeals process.

Bylaw 14

How reported: Self-reported

Sport: Women's swimming

Citation: B 14.01.5

Facts: Student-athlete competed during the 1992-93 academic year before being properly certified by the institution. The institution inadvertently failed to seek a waiver of satisfactory progress for international competition upon the student-athlete's return to the institution. The waiver subsequently was granted by the conference. The student-athlete no longer attends the institution.

NCAA action: No further action.

Bylaw 16

How reported: Self-reported

Sport: Men's swimming

Citation: B 16.10.2.7 and 16.12.2.1

Facts: Student-athlete was provided transportation, meals and lodging during a trip with an assistant coach during the 1992-93 season. Assistant coach's employment was terminated in February 1994 as a result of the violation and other issues. Student-athlete was removed from the team for missing six consecutive practices.

NCAA action: Required institution to review applicable legislation with all coaching staff members. Young man is ineligible unless restored through NCAA appeals process.

Bylaw 17

How reported: Self-reported

Sport: Men's tennis

Citation: B 17.17.2

Facts: Team began practice one week before the permissible practice season starting date.

Institutional action: Will preclude start of preseason practice for 1994-95 by one week.

NCAA action: Advised institution that in the future, when possible, actions should affect involved individuals, and practice should have been reduced this year.

Division I-AA

Bylaw 14

How reported: Conference

Sport: Football

Citation: B 14.1.6.1

Facts: Student-athlete practiced while enrolled in less than a full-time program of studies. Young man was in the midst of drop/add procedures and was attending the proper courses, even though the paperwork had not been completed. Institution monitors enrollment status of student-athletes on a weekly basis.

Institutional action: Reprimanded the student-athlete in writing and withheld him from three practices. Requested a computer program that would preclude student-athletes from changing their schedules without prior approval from the athletics department.

NCAA action: No further action.

■■■■

How reported: Conference

Sport: Football

Citation: B 14.1.6.1

Facts: Student-athlete practiced while enrolled in less than a full-time program of studies. The young man, in the midst of drop/add procedures, had trouble obtaining the necessary paperwork from an instructor and failed to complete the paperwork in a timely manner. Institution monitors enrollment status of student-athletes on a weekly basis.

Institutional action: Reprimanded the student-athlete in writing, withheld him from three practices (even though he had participated only in conditioning activities), and requested a computer program that would preclude student-athletes from changing their schedules without prior approval from the athletics department.

NCAA action: No further action.

■■■■

How reported: Self-reported

Sport: Football

Citation: B 14.1.6.1 and 14.1.6.2

Facts: Student-athlete was permitted to practice and compete in a scrimmage while not enrolled in a full-time program of studies. The head coach and the young man knew he was ineligible to participate. Because of a lack of payment of fees, the young man was not nor is currently enrolled at the college. Coach no longer is employed at the institution.

Institutional action: Reprimanded the coach; reassigned responsibilities for equipment issuance, and declared the young man ineligible.

NCAA action: The young man is ineligible.

Division II

Constitution 6

How reported: NCAA inquiry

Sport: Administrative

Citation: C 6.3.1

Facts: Institution failed to complete a self-study within the prescribed five-year period. Institution failed to respond to inquiries from the NCAA regarding the status of the matter, and it took the institu-

tion 6½ years to complete its initial self-study.

NCAA action: Imposed a fine of \$750.

Bylaw 11

How reported: Self-reported

Sport: Women's tennis, women's volleyball.

Citation: B 11.2.2

Facts: Coaches' contracts did not include stipulation regarding outside income. Institution discovered violation as a result of review of published secondary cases.

Institutional action: Advised coaches of violations and sent letters to them regarding addition of contractual agreements.

NCAA action: No further action.

■■■■

How reported: Self-reported

Sport: Women's basketball

Citation: B 11.5

Facts: Coach who was not certified to recruit off campus attended a tournament. The coach was attending to see some of her old friends and paid her own expenses for the trip. No evaluations or contacts were made.

Institutional action: Administered the test to the coach.

NCAA action: Required the institution to advise all coaching staff members of the correct application of the legislation.

■■■■

How reported: Conference

Sport: Women's soccer

Citation: B 11.5.1.1

Facts: Head coach made three off-campus evaluations before taking the coaches' certification test. Coach was newly appointed, and women's soccer was a new program for the institution.

Institutional action: Withheld coach from recruiting activities pending receipt of results of the test.

NCAA action: No further action.

Bylaw 12

How reported: NCAA inquiry

Sport: Women's tennis

Citation: B 12.5.4-(b)

Facts: During NCAA championships competition, three student-athletes wore hats with logos of commercial entities that were not athletics equipment manufacturers.

Institutional action: Advised coach and student-athletes of violation and recommended that the student-athletes be withheld from first dual match of the season.

NCAA action: No eligibility consequences. No further action.

Bylaw 13

How reported: Self-reported

Sport: Men's basketball

Citation: B 13.11.2.1

Facts: Assistant coach participated in the half-time show of a radio broadcast of a high-school game. Coach made no comments about recruiting or specific prospects.

NCAA action: Required institution to review correct application of the legislation with all coaching staff members. No eligibility consequences.

■■■■

How reported: Self-reported

Sport: Football

Citation: B 13.15.1

Facts: Head coach purchased return airline transportation for a visiting prospect using personal funds rather than making a request through normal institutional procedures. Coach subsequently submitted a request for reimbursement.

Institutional action: Reviewed policy with the coach.

NCAA action: Institutional procedural issue; no eligibility consequences. No further action.

■■■■

How reported: Self-reported

Sport: Administrative

Citation: B 13.4.1-(i)

Facts: Institution's admissions office produced a publication promoting its athletics programs to prospective student-athletes in addition to the individual sport media guides produced by the athletics department. The publication had been produced for at least 10 years.

Institutional action: Athletics department requested that the admissions office cease printing the publication and destroy those in existence.

NCAA action: No eligibility consequences. No further action.

Bylaw 14

How reported: Self-reported

Sport: Baseball

Citation: B 14.01.1, 14.01.2, 14.1.6.2 and 14.1.6.2.2

Facts: Student-athlete competed in one contest while enrolled in less than 12 credits. Young man knew of the 12-credit requirement through student-athlete handbook, verbal reminders by coaching staff members, athletics meetings, and advice given by his coach and academic advisor.

Institutional action: Dismissed student-athlete from the team.

NCAA action: No further action.

■■■■

How reported: Self-reported

Sport: Baseball

Citation: B 14.5.4.2

Facts: Three student-athletes competed during transfer years in residence. New faculty athletics representative did not realize that his duties included verifying the eligibility status of student-athletes. Director of athletics and coaches assumed student-athletes to be eligible as the proper forms had been signed by the faculty representative and registrar.

Institutional action: Conference reviewed legislation and duties with faculty representative, and institution forfeited contests in which student-athletes participated while ineligible.

NCAA action: No further action.

■■■■

How reported: Self-reported

Sport: Baseball

Citation: B 14.5.6 and 14.10.2

Facts: Transfer student-athlete competed for institution's junior varsity team during fall 1993 while ineligible under "4-2-4" transfer legislation in that he did not complete 24 hours at the junior college, and he was not listed on the team's squad list. Student-athlete was told by the institution before transferring that he would be eligible. Institution assumed that because the young man received his associate of arts

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Institutional secondary infractions

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degree, a year had elapsed since his transfer and he had not competed previously at a four-year institution, he was eligible.

Institutional action: Created a position for a compliance officer; reviewed transfer legislation with coaching staff, and provided summary guides on transfer regulations.

NCAA action: Required institution to forfeit those contests it won in which the young man participated while ineligible.

Bylaw 17

How reported: Conference
Sport: Women's basketball
Citation: B 17.1.5.1 and 17.1.5.3.2.1

Facts: On one occasion, head coach conducted practice after a contest, and on two occasions, daily practices exceeded four hours.

Institutional action: Reprimanded coach, will consider the violations in her

evaluation, will review legislation with the coach, required her to donate three days' wages to a charity and limited her to two practice hours per day for the rest of the season.

NCAA action: No further action.

Division III

Constitution 6

How reported: NCAA inquiry
Sport: Administrative
Citation: C 6.3.1

Facts: Institution failed to complete its self-study within the prescribed five-year time period. Institution completed two self-studies within seven years.

NCAA action: No further action.

How reported: NCAA inquiry
Sport: Administrative
Citation: C 6.3.1

Facts: Institution failed to complete its self-study by July 31, 1991. Institution failed to respond to NCAA correspondence regarding the matter and took nearly eight years to comply.

NCAA action: Imposed a fine of \$750.

Bylaw 13

How reported: Self-reported
Sport: Administrative
Citation: B 13.11.2.1

Facts: Assistant basketball coach served as a commentator for a local cable station during broadcasts of local high-school basketball contests, and director of athletics participated in one broadcast. In addition, sports information director also is employed by the station and does play-by-play for several high-school sports.

Institutional action: Required coach to cease any connection with the cable station, and reviewed the legislation with the entire coaching staff.

NCAA action: Advised institution that

the sports information director must discontinue play-by-play, and the director of athletics may not participate either. No eligibility consequences. No further action.

Bylaw 14

How reported: Self-reported
Sport: Wrestling
Citation: B 14.01.5 and 14.2

Facts: Student-athlete competed during fifth season of competition before receiving a hardship waiver. Waiver was granted retroactively.

NCAA action: Required institution to submit written report regarding actions taken to avoid occurrence of similar violations.

■■■

How reported: Self-reported
Sport: Men's tennis
Citation: B 14.2

Facts: Student-athlete competed in one contest during a fifth season of competition. Young man lost the match. Student-

athlete thought that he had received a hardship waiver. Once the violation was discovered, the institution applied for a retroactive waiver, but was denied.

Institutional action: Reprimanded the student athlete.

NCAA action: Required institution to submit a written report that outlines specific changes made to ensure that a similar violation does not occur.

Bylaw 17

How reported: Self-reported
Sport: Men's soccer
Citation: B 17.14.8.1.4.1

Facts: Institution's soccer coach was involved with an intramural soccer team that involved student-athletes with remaining eligibility.

Institutional action: Coach ceased direct involvement with the intramural team. Reviewed legislation with the entire coaching staff.

NCAA action: No further action.

Infractions case: Colorado College

A summary of the following case appeared in the June 8 issue of *The NCAA News*.

I. Introduction.

This case involved the men's ice hockey program at Colorado College. It is an example of how a secondary violation can ripen into a major violation. Here, a secondary recruiting violation became a major case because the former head men's ice hockey coach was personally involved in and failed to report violations of NCAA rules.

Colorado College is a liberal arts college located in Colorado Springs with an enrollment of 1,890 students. It sponsors 16 Division III sports and two Division I sports, men's ice hockey and women's soccer. The college is a member of the Western Collegiate Hockey Association.

A. Case chronology.

In January 1993, the institution discovered possible violations of NCAA legislation within its men's ice hockey program, and, shortly thereafter, informed the NCAA enforcement staff that it was reviewing possible violations of NCAA legislation. The institution conducted an internal investigation and submitted its findings in a February 22, 1993, report to the NCAA. The institution also requested and received the resignation of the head men's ice hockey coach, effective at the conclusion of the 1992-93 ice hockey season.

From April through September 1993, the NCAA enforcement staff conducted numerous interviews. The assistant executive director for enforcement and eligibility appeals sent a letter of official inquiry to the institution's president and the former head men's ice hockey coach October 8, 1993. The institution responded December 17, 1993. Because the former head coach was out of the country, he was granted an extension to file a response. He submitted his response March 7, 1994. The enforcement staff conducted prehearing conferences by telephone with the institution March 14, 1994, and with the former head coach March 29, 1994. The NCAA Committee on Infractions heard this case April 17, 1994.

B. Summary of the findings of violations.

The violations concerned:

■ Impermissible automobile transportation, lodging, transportation to enroll and tryout opportunities provided to a prospective student-athlete.

■ Improper entertainment of a prospective student-athlete.

■ Excessive number of volunteer coaches.

■ Impermissible travel by a volunteer coach.

■ Improper use of courtesy cars by restricted-earnings and volunteer coaches.

■ Unethical conduct by the former head men's ice hockey coach.

C. Summary of the penalties.

In imposing the following penalties, the committee considered the corrective actions taken by the institution, as detailed in Part III-A of this report.

1. The committee adopted as its own the following penalties self-imposed by the institution:

■ Eliminated the volunteer coach position in men's ice hockey for at least one year.

■ Limited the number of official visits for men's ice hockey for one year.

■ Limited the number of men's ice hockey coaches allowed to recruit off-campus for one year. The committee adopted this penalty with the understanding that the assistant coach involved in the violations in Part II-A of this report shall not recruit off campus.

2. The committee imposed the following additional penalties:

■ Probation for one year and implementation of a comprehensive athletics compliance education program.

■ Recertification of current athletics policies and practices.

■ Show-cause requirement for one year on the former head men's ice hockey coach.

II. Findings of violations of NCAA legislation.

This is a major case with the following violations:

A. Impermissible automobile transportation, lodging, transportation to enroll and tryout opportunities provided to a prospective student-athlete. [NCAA Bylaws 13.2.1, 13.6.4 and 13.12.1]

Late in the fall 1992, the head men's ice hockey coach determined that the institution needed a goalkeeper and began recruiting several individuals, including the involved prospective student-athlete, who was enrolled in a junior college. After observing the prospective student-athlete in a game January 17, the head coach arranged for him to visit the college's campus. The head coach expected the prospective student-athlete to remain at the campus to enroll before the beginning of the institution's term January 25, and anticipated that the appropriate admissions procedures could be completed during the visit. Rather than obtaining a rules interpretation through institutional channels, the coach relied upon incorrect advice from junior college coaches and administrators regarding the permissibility of advancing payment for the prospective student-athlete to travel to the institution to enroll. The prospective student-athlete traveled to the institution believing it was his official paid visit and with the understanding that he could remain and enroll if he desired. However, after his arrival on campus, the necessary enrollment and admissions procedures did not occur, and the prospective student-athlete did not enroll at the college. He told the head men's ice hockey coach that he wished to leave the campus, and he returned to the junior college where he still was enrolled.

Although some question exists regarding whether the prospective student-athlete came to the college on an official visit or for enrollment, the committee found that he came to campus to enroll at the institution. This conclusion is largely based on the intentions of the head men's ice hockey coach when he arranged for the prospective student-athlete's trip to campus and also on the fact that the institution did not follow all procedures required for an official visit. Initially, the head coach arranged for a one-way airline ticket after he received what he regarded as "green light" notification from the dean of admissions and financial aid that the

prospective student-athlete was qualified to enroll at the college. Although the prospective student-athlete and his father deny it, the coach claimed that before the trip he informed the prospective student-athlete that it would be necessary to reimburse the college for the airline ticket. On several occasions after the trip, the coach sought reimbursement from the prospective student-athlete and his family. Such reimbursement arrangements never have been permitted under NCAA legislation.

As a result of the prospective student-athlete's trip to the college, several recruiting violations occurred. Specifically, during the period January 19-21, 1993, the head men's ice hockey coach arranged for or provided airline transportation, local automobile transportation, and lodging at his home for a prospective student-athlete attending a junior college. An assistant men's ice hockey coach, who also served as recruiting coordinator, provided an airline ticket to the prospective student-athlete, even though he knew it violated NCAA rules. During his time on campus, the prospective student-athlete participated in two practice sessions with the institution's ice hockey team while he still was enrolled at his previous educational institution and not officially admitted to the college.

1. On January 17, the head men's ice hockey coach instructed the assistant men's ice hockey coach to make airline arrangements for the prospective student-athlete to travel to Colorado Springs before the beginning of the institution's next term so he could complete admissions procedures and enroll at the college. The assistant coach arranged for the prospective student-athlete to travel to the institution January 19.

At the request of the head men's ice hockey coach, the assistant men's ice hockey coach left a one-way frequent-flyer airline ticket (with mileage accrued from athletics department staff members) at an airport ticket counter. The assistant coach, who also served as recruiting coordinator, left this ticket even though he knew providing transportation to enroll violated NCAA rules. The prospective student-athlete used this ticket and arrived at the institution January 19.

2. On January 19, the head men's ice hockey coach arranged for the ice hockey team manager to transport the prospective student-athlete from the airport to the head coach's home. The head coach told the prospective student-athlete that he would be spending the night at the coach's home and drove the prospective student-athlete to ice hockey practice that evening. During the practice, the prospective student-athlete met an ice hockey student-athlete who volunteered to allow the prospective student-athlete to stay with him in his dormitory room. After practice, the head coach transported the prospective student-athlete back to the coach's home. The prospective student-athlete stayed at the head coach's home January 19 and in the student-athlete's dormitory room January 20.

3. The prospective student-athlete, while still enrolled in junior college, participated in ice hockey practices January 19 and 20. The head men's ice hockey coach allowed the prospective student-athlete to practice on these occasions without being formally admitted to and enrolled in the institution.

4. On January 21, after learning that the prospective student-athlete did not desire to enroll in the college, the head men's ice hockey coach provided him with a one-way return ticket obtained from frequent-flyer mileage.

B. Improper entertainment of a prospective student-athlete. [NCAA Bylaws 13.2.1 and 13.5.1]

On December 20, 1992, a restricted-earnings coach provided a prospective student-athlete with a ticket to attend a Colorado College men's ice hockey game at the opponent's arena.

C. Excessive number of volunteer coaches. [NCAA Bylaw 11.7.4.2.3]

A former Colorado College goalie was on the ice with a prospective student-athlete when he practiced with the team January 19, 1993. Also present was a volunteer coach. Since the former goalie engaged in coaching activities by working directly with the prospective student-athlete, a violation of the bylaw limiting the number of volunteer coaches occurred.

D. Impermissible travel by a volunteer coach. [NCAA Bylaw 11.02.6]

When the head men's ice hockey coach secured the services of a volunteer coach in the summer 1992, he prepared a letter to players introducing the new coach and announcing his duties. In the original draft, reviewed by the director of athletics, recruiting responsibilities were included. The director of athletics, upon consulting the 1992-93 NCAA Manual, corrected the announcement, noting that NCAA regulations precluded recruiting responsibilities. He sent a copy of Bylaw 11.02.6 to the coach to explain the change. At the same time, the director of athletics incorrectly interpreted the section of the bylaw regarding travel to and from room and board at away games. As a result, a volunteer coach traveled with the hockey team during Colorado College's 1992-93 season.

E. Improper use of courtesy cars by restricted-earnings and volunteer coaches. [NCAA Bylaws 11.02.3 and 11.3.4.5]

During the 1991-92 ice hockey season, an assistant men's ice hockey coach used one of the three courtesy automobiles arranged by the head men's ice hockey coach with local dealers. In 1992-93, the assistant coach became the partial-earnings coach and continued to use one of the courtesy automobiles in violation of Bylaw 11.3.4.5. A volunteer coach also used one of the courtesy cars on occasion.

F. Unethical conduct. [NCAA Bylaws 10.01.1, 10.1-(c) and 10.1-(d)]

The head men's ice hockey coach did not on all occasions deport himself in accordance with the generally recognized high standards of honesty normally associated with the conduct and administration of intercollegiate athletics due to his knowing involvement in Part II-A of this report. The head men's ice hockey coach was personally involved in and failed to report violations of NCAA rules.

III. Committee on Infractions penalties.

A. Corrective actions taken by the institution.

In determining the appropriate penal-

ties to impose, the Committee on Infractions considered the institution's self-imposed corrective actions. Specifically, the institution:

1. Eliminated the use of courtesy cars by ice hockey coaches beginning with the 1993-94 season.

2. Required the head men's ice hockey coach to resign effective at the end of the 1992-93 ice hockey season.

3. Revised the athletics department handbook to clarify and expand information about recruiting policies, especially with regard to midway recruiting.

4. Reviewed admissions procedures affecting Division I student-athletes to clarify what formal admission involves. The dean of admissions now sends written communication to coaches and recruits informing them about the admissions procedures required for formal admission to the college.

5. Set up a system to monitor more closely the use of frequent flyer tickets by the coaching staff. The athletics department handbook has been revised to amplify college and NCAA policies governing the use of frequent flyer tickets.

B. Penalties self-imposed by the institution.

The committee adopted as its own the following penalties that the institution self-imposed:

1. Eliminated the volunteer coach position in men's ice hockey for the 1993-94 and 1994-95 seasons.

2. Limited the number of official visits for men's ice hockey to a maximum of eight during the 1994-95 academic year. This limit is 1.25 visits below the average number of official visits sponsored by the program for the past four academic years.

3. Limited to two the number of men's ice hockey coaches permitted to recruit off campus during the 1994-95 academic year. The committee adopts this penalty. If the assistant ice hockey coach who served as recruiting coordinator is still employed by the college during the 1994-95 academic year, he shall be the one coach who may not recruit off campus.

C. Additional penalties imposed by the Committee on Infractions.

The committee agreed with and approved of the appropriate and timely actions taken by the institution and imposed the following additional penalties:

1. The university shall be publicly reprimanded and censured, and placed on probation for a period of one year from the date these penalties are imposed, which shall be the date the 15-day appeal period expires or the date the institution notifies the NCAA executive director that it will not appeal, whichever is earlier, or the date established by NCAA Infractions Appeals Committee action in the event of an appeal by the college.

2. During this period of probation, the institution shall: (a) develop and implement a comprehensive educational program (e.g., seminars and testing) on NCAA legislation to instruct coaches, the faculty athletics representative, athletics department personnel and all college staff members with responsibility for the certification of student-athletes for admission, retention or completion; (b) submit a pre-

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Infractions case: Colorado College

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liminary report to the administrator for the Committee on Infractions by August 1, 1994, setting forth a schedule for establishing this compliance and educational program; and (c) file a final report with the committee's administrator by June 15, 1995, indicating the progress made with this program during the probationary period.

3. The institution's president shall recertify that all of the college's current athletics policies and practices conform to all requirements of NCAA regulations.

4. Due to his involvement in certain violations of NCAA legislation found in this case, the former head men's ice hockey coach will be informed in writing by the NCAA that if he seeks employment or affiliation in an athletically related position at an NCAA member institution during a one-year period, beginning with the effective date of these penalties, he and the involved institution shall be requested to appear before the Committee on Infractions to consider whether the member institution should be subject to the show-cause procedures of Bylaw 19.6.2.2-1, which could limit the former coach's athletically related duties at the new institution for a designated period.

As required by NCAA legislation, for any institution involved in a major infractions case, Colorado College shall be subject to the provisions of NCAA Bylaw 19.6.2.3 concerning repeat violators for a five-year period beginning on the effective date of the penalties in this case.

Should Colorado College appeal either the findings of violations or proposed penalties in this case to the NCAA Infractions Appeals Committee, the Committee on Infractions will submit an expanded infractions report to the mem-

bers of the appeals committee. This expanded report may include additional information in accordance with Bylaw 32.10.5. A copy of the report would be provided to the institution before the institution's appearance before the appeals committee.

The Committee on Infractions wishes to advise the institution that when the penalties in this case become effective, the institution should take every precaution to ensure that their terms are observed. The committee intends to monitor the penalties during their effective periods, and any action contrary to the terms of any of the penalties shall be considered grounds for

extending the institution's probationary period, as well as imposing more severe sanctions in this case.

Should any portion of any of the penalties in this case be set aside for any reason other than by appropriate action of the Association, the penalties shall be reconsidered by the Committee on Infractions. Should any actions by NCAA Conventions directly or indirectly modify any provision of these penalties or the effect of the penalties, the committee reserves the right to review and reconsider the penalties.

NCAA COMMITTEE
ON INFRACTIONS

Infractions case: Wake Forest University

A summary of the following case appears in the June 29 issue of *The NCAA News*.

I. Introduction.

A. Involved institution.

This case involves Wake Forest University, a Division I-A member institution located in Winston-Salem, North Carolina, and a member of the Atlantic Coast Conference.

B. Summary of the investigation of the case.

On November 10, 1992, the head men's basketball coach was advised by one of the assistant men's basketball coaches that a representative of the institution's athletics interests was requesting money from the university for his assistance in the recruitment of a prospective student-athlete. The head coach met with the representative and his wife November 11, 1992. Later that day, the head coach reported this incident to the institution's compliance officer. On November 12, 1992, the compliance officer and the assistant commissioner of the Atlantic Coast Conference met with the representative. Additional interviews with the representative took place during the next several days.

In November 1992, the assistant conference commissioner, acting for the university and the conference, informed the NCAA assistant executive director for enforcement and eligibility appeals that allegations of several possible violations of NCAA rules had been made.

In January 1993, the president of the university appointed a formal investigating committee to examine the allegations made by the representative of the university's athletics interest. This committee had several interviews with the representative from January 1993 through April 1993. The committee also interviewed 17 other individuals about the recruitment of the student-athlete involved in these violations.

In April 1993, when the university was completing its investigation, several articles appeared in the newspapers concerning the representative's involvement in the prospective student-athlete's recruitment.

On June 15, 1993, several university officials met with NCAA enforcement and eligibility appeals staff members at the national office to provide them with an update on its inquiry. The representatives of the university indicated that its self-report was substantially completed and would be submitted within four to six weeks.

Ten weeks later, on August 27, 1993, an NCAA eligibility representative sent a letter to the assistant commissioner explaining that the eligibility staff could not review an appeal for restoration of the young man's eligibility until the university's self-report had been submitted. The eligibility representative advised the institution that the report would be reviewed by both the eligibility appeals and enforcement staffs, and that it was probable that after this initial review, the eligibility decision would not be made until the enforcement staff had completed its investigation of the matter and determined whether additional information was available.

The enforcement and eligibility appeals staffs received the university's self-report September 21, 1993, and began to review its contents. The report, in addition to reporting various violations of NCAA bylaws, contained a request for restoration of the involved student-athlete's eligibility and a request for a prompt decision on that issue.

In reviewing the university's report, the enforcement and eligibility appeals staffs had difficulty determining which of the specific violations the university was acknowledging, the specific date when the

university believed the individual who had provided assistance became a representative, and if and when he ceased being a representative.

For the next three months, the enforcement staff conducted numerous interviews on and off the university's campus. During this period, the enforcement and eligibility appeals staffs also were corresponding with the university in order to clarify the various issues in this matter.

After the interview with the involved student-athlete by the enforcement staff December 21, 1993, the university submitted a supplemental report to the enforcement and eligibility appeals staffs in which various violations of NCAA rules were finally acknowledged. On December 30, 1993, after reviewing the information submitted by the university and the involved student-athlete's legal counsel, the NCAA assistant executive director for enforcement and eligibility appeals sent a letter to the president of the university indicating that the eligibility of the involved student-athlete would not be restored at the university. This decision was based on the conclusion that the university gained a significant recruiting advantage as a result of numerous and serious recruiting violations, and that the representative's improper acts for a period of time facilitated the young man's enrollment at Wake Forest. Since the involved student-athlete was innocently involved in the violations, he would be allowed to transfer to any other NCAA member institution and compete immediately. The student-athlete did transfer to another NCAA member institution and competed during the spring semester of 1993-94.

On February 25, 1994, the enforcement staff sent a letter of official inquiry to the university and to a former assistant men's basketball coach. The university and the former assistant coach responded March 22, 1994. An in-person prehearing conference was held with university representatives March 28, 1994, and a telephone prehearing conference was held with the former assistant coach and his legal counsel April 8, 1994.

The Committee on Infractions heard the case April 15, 1994, in Baltimore.

C. Summary of the findings of violations.

From the evidence submitted at the hearing, the Committee on Infractions found the following violations:

1. Improper recruiting activities by a representative of the university's athletics interests. His activities involved:

- Making numerous recruiting contacts with a prospective student-athlete and his family.
- Providing improper inducements to a prospective student-athlete in the form of meals, lodging, transportation, clothing and financial arrangements.

2. Conducting a tryouts for prospective student-athletes.

3. Providing two expense-paid visits to a prospective student-athlete.

D. Summary of the penalties.

After the violations and various mitigating factors were considered, the penalties imposed by the committee included:

- Reprimanding and censuring Wake Forest.
- Placing the university's athletics program on probation for one year.
- Reducing scholarships in men's basketball by one for one year.
- Reducing the number of expense-paid visits in men's basketball by two for one year.
- Restricting the recruitment of international student-athletes by the head men's basketball coach.
- Requiring the university to continue to expand and improve its compliance and

educational program.

7. Requiring recertification of compliance with NCAA rules.

8. Accepting the university's action to reprimand and discipline the head men's basketball coach and to disassociate a representative of the university's athletics interests.

II. Findings of violations of NCAA legislation.

A. Impermissible recruiting contacts by a representative [NCAA Bylaws 13.01.5.1, 13.1.2.1 and 13.1.2.5-a)].

During the period of June 9, 1992, through November 27, 1992, a representative of the university's athletics interests contacted a prospective student-athlete, his father, his uncle and other members of his family by telephone on approximately 35 occasions in order to assist in the recruitment of the young man for Wake Forest and to facilitate the young man's enrollment in a preparatory school. In the fall of 1992, the representative provided a toll-free telephone number to the prospect. The representative had obtained this telephone number for the prospect to call the representative's home in Greensboro, North Carolina. The prospect used this number on approximately 16 occasions to telephone the representative.

Members of the men's basketball coaching staff initially asked the representative to assist in translating their conversations with the young man's father. At that time, the individual was not a representative of the university's athletics interests. After several telephone conversations with the prospect's father in the presence of the coaching staff at the basketball office, the representative began to telephone the prospect and the young man's father from his home. For the next five months, the representative continued to telephone the prospect and the young man's father concerning the prospect's arrival in the United States and his enrollment at a preparatory school. He periodically communicated this information to the university's coaching staff.

It was during this period that the individual became a representative of the university's athletics interest and assisted in recruiting the prospective student-athlete. The representative contacted the young man or members of his family by telephone at the homes of the prospect's father in two foreign countries and at the home of the young man's uncle in a foreign country. After the young man's arrival in the United States and enrollment at the preparatory school, the representative made numerous telephone contacts with the young man and had several additional telephone contacts with his father.

B. Improper recruiting contact and assistance by a representative [NCAA Bylaws 13.01.5.1, 13.1.2.1 and 13.2.1].

During June 1992, a representative of the university's athletics interest assisted in completing an application form for a prospective student-athlete for a preparatory school. An assistant men's basketball coach requested an application form on June 10, 1992, from preparatory school officials. After receiving this form, he provided it to the representative in order for the representative to complete sections of the application. After the representative completed a significant portion of the young man's application, he returned the application to the assistant coach. The assistant coach then forwarded the application to the young man's father to complete any remaining portions and to sign it. The representative contacted the father by telephone and assisted the father in filling out the remaining sections of the application. In doing this, he translated a brief essay, which the father then typed onto the appli-

cation.

C. Improper recruiting contacts and assistance by a representative [NCAA Bylaws 13.01.5.1 and 13.2.1].

On September 30, 1992, a representative of the university's athletics interests and his wife met a prospective student-athlete at New York's LaGuardia Airport upon the young man's arrival from overseas. Immediately after meeting the prospective student-athlete at the airport, the representative telephoned an assistant men's basketball coach and indicated to the assistant coach that the prospect had arrived. After this conversation, the representative arranged for and provided one night's lodging, taxi transportation and meals for the young man, at an approximate cost of \$105.

On the next day, the representative provided a companion airline ticket, which cost \$27, to the prospective student-athlete. This was a 90 percent reduction in the cost of the ticket for the young man to travel from New York City to North Carolina with the representative and his wife. The reduction in price was due to the representative's employment with an airline company.

D. Improper recruiting contacts and provision of automobile transportation, lodging, meals and clothing by a representative to a prospect [NCAA Bylaws 13.01.5.1, 13.2.1 and 13.2.2-b)].

On October 1, 1992, a representative of the university's athletics interests provided automobile transportation for a prospective student-athlete from an airport to the representative's home. The representative then transported the prospective student-athlete from his home to the university's campus in Winston-Salem, North Carolina, in order for the young man to meet the university's men's basketball coaching staff. During this visit to the men's basketball offices, an assistant basketball coach invited the representative, his wife and the prospect to the university's football game October 3, 1992. After leaving the men's basketball offices, the representative then transported the prospective student-athlete to a local store where the representative purchased several pairs of socks for the prospective student-athlete and then returned to the representative's home.

From October 1 through October 4, the representative provided lodging and meals at his home for the prospective student-athlete, and on October 4, the representative transported the young man from his home to the site of a preparatory school, an approximate one-way distance of 120 miles, in order for the young man to enroll at the school.

E. Improper recruiting contact, provision of automobile transportation and tryouts [NCAA Bylaws 13.01.5.1, 13.2.1 and 13.12.1].

On Friday, October 2, 1992, the head men's basketball coach and an assistant men's basketball coach observed a prospective student-athlete and other prospective student-athletes from the Winston-Salem area participate in pickup basketball activities at a high school in Winston-Salem. Another assistant men's basketball coach arranged this workout by asking a high-school coach to have an open gym at the high school where the coach was employed, and by contacting several other individuals in order to inform them that this pickup basketball game was to occur. A representative of the university's athletics interests, who was present in the gymnasium near the end of these activities, provided one-way automobile transportation for the prospective student-athlete from the high school to his home.

F. Improper recruiting contacts by a representative with a prospect and excessive official visits [NCAA Bylaws 13.01.5.1, 13.02.11.2, 13.2.1, 13.7.1.1 and 13.8.2.1].

On Saturday, October 3, 1992, a representative of the university's athletics interests and his wife provided round-trip automobile transportation for a prospective student-athlete between his home and Winston-Salem for the young man to attend a Wake Forest home football game. Before the football game, the representative, his wife, the prospect, an assistant men's basketball coach and a preparatory school's head basketball coach met in the men's basketball office. During this meeting, the representative translated the prospective student-athlete's academic transcript for the preparatory school's head basketball coach. The representative and his wife and the young man were provided food and beverages at a pregame tailgate party near the university's stadium at which the men's basketball coaching staff was present. They then attended the football game. The provision of food and beverages during this tailgate party resulted in this unofficial visit becoming an official visit, and due to a subsequent official visit to the university's campus in August, the university provided the young man with two official visits.

G. Improper recruiting contact by a representative with a prospect's father [NCAA Bylaws 13.01.5.1 and 13.1.2.1].

On one occasion during the week of October 15-21, 1992, while on a trip abroad, a representative of the university's athletics interests had an in-person contact with the father of a prospective student-athlete at the father's place of work.

H. Improper recruiting contacts and inducements by a representative to a prospect [NCAA Bylaws 13.01.5.1, 13.1.2.1, 13.2.1 AND 13.2.2-b)].

On several occasions during the fall of 1992 and spring of 1993, a representative of the institution's athletics interests provided automobile transportation, lodging, meals, long-distance telephone privileges and incidental items for a prospective student-athlete at no cost to the young man when he stayed at the representative's home. Specifically:

1. During the preparatory school's Thanksgiving vacation in 1992 and the Easter vacation in 1993, the representative provided automobile transportation for the prospective student-athlete between the town where the preparatory school is located and his home, an approximate one-way distance of 120 miles, and with lodging and meals at his home.

2. During the preparatory school's Easter vacation in 1993, after the prospective student-athlete had participated in a basketball tournament, the representative provided automobile transportation for the prospective student-athlete from a city to his home, an approximate one-way distance of 90 miles.

3. On or about February 28, 1993, the representative provided one-way automobile transportation for the prospective student-athlete from the institution's campus in Winston-Salem to the preparatory school, an approximate distance of 100 miles. The young man contacted the representative by telephone to request that he provide him with this transportation, which the prospect needed because the preparatory school basketball team had traveled to the Wake Forest campus to watch a basketball game the previous evening, and the young man had decided to stay the evening in Winston-Salem rather than return with the team to the preparatory school.

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Infractions case: Wake Forest University

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4. During October 1-4, 1992, and November 19-29, 1992, the prospective student-athlete stayed at the representative's home and was permitted to make several long-distance telephone calls abroad.

I. Improper financial arrangements between a representative and a prospect's family [NCAA Bylaw 13.2.1].

During the period from November 1992 to January 1993, a representative of the university's athletics interests participated in a financial arrangement contrary to NCAA legislation with a prospective student-athlete in that the young man's father transferred funds into the representative's bank account, who then provided some of these funds to the prospect but retained a portion of the young man's money, which he periodically disbursed to the prospect upon the young man's father's request. On or about November 25, 1992, the representative allowed the prospect's father to wire approximately \$534.67 into his bank account so that the prospective student-athlete could receive money from his father for personal expenses. Approximately two days later, the representative provided a personal check to the prospect for this amount. The young man returned approximately \$300 of this money to the representative, which he provided periodically to the prospect upon the young man's request.

III. Committee on Infractions penalties.

The Committee on Infractions found that this case involved several major violations of NCAA legislation that occurred after September 1, 1985. In determining the appropriate penalties to be imposed, the Committee on Infractions considered that all of these violations involved only one representative of the institution's athletics interests and one student-athlete. There was a thorough investigation of the case by the university and proper reporting of the violations to the NCAA. The institution cooperated in the processing of the case and initiated appropriate disciplinary and corrective actions. These actions included the establishment of administrative procedures designed to ensure that Wake Forest will comply with the principles of institutional control and rules compliance in the future. It also was noted by the committee that there was some misunderstanding by the coaching staff about the status of the representative of the university's athletics interests, which may have led to some of the violations.

The penalties imposed are as follows:

A. The university shall be publicly reprimanded and censured, and placed on probation for a period of one year from April 15, 1994, the date of the hearing in this case, unless an appeal is filed by the university and the NCAA Infractions Appeals Committee alters the effective date of the probationary period.

B. During this period of probation, the university shall continue to develop and

implement a comprehensive compliance and educational program to instruct coaches and athletics department personnel on NCAA legislation. It shall submit a preliminary report by August 15, 1994, setting forth a schedule for establishing this compliance and educational program, and file a final report with the NCAA Committee on Infractions on July 1, 1995. Particular emphasis should be placed on problems that arose in recruiting and, specifically, the recruitment of international student-athletes.

C. During the period from July 5, 1994, until December 31, 1994, the head men's basketball coach may not recruit or participate in the recruitment of international student-athletes in any manner.

D. During the 1994-95 academic year, the institution shall award no more than 12 initial athletically related financial aid awards that are countable under Bylaw 15.02.3 in men's basketball. This action was suggested by the university as an appropriate penalty it would impose upon itself.

E. During the period from September 1, 1994, through August 31, 1995, the university shall be limited to 10 expense-paid visits to its campus in men's basketball.

F. The university shall recertify that all of its current athletics policies and practices conform to all requirements of NCAA regulations.

G. The committee adopted the action of the university to disassociate the involved representative of the university's athletics interests from the university's athletics pro-

gram based upon his involvement in violations of NCAA rules in the case. In the committee's view, such disassociation should be at least for the university's probationary period and shall include the following actions: (1) refraining from accepting any assistance from the individual that would aid in the support of enrolled student-athletes; (2) refusing financial assistance from the university's athletics program from the individual; (3) ensuring that no athletics benefit or privilege is provided to the individual, either directly or indirectly, and (4) such other actions against the individual that the university determines to be within its authority to eliminate the involvement of the individual in the university's athletics program.

H. The committee also approved the university's freezing of the head men's basketball coach's salary for one year, and reprimanding him for his failure to control the situation involving the representative of the university's athletics interests and for his failure to effectively manage the recruiting efforts of his assistant coaches.

As required by NCAA legislation, for any institution involved in a major infractions case, Wake Forest shall be subject to the provisions of Bylaw 19.6.2.3, concerning repeat violators for a five-year period beginning on the effective date of the probationary period in this case.

The university shall have 15 days from the date it receives this report to notify the NCAA executive director in writing that it will file an appeal as set forth in Bylaw 32.9.

Should Wake Forest appeal either the findings of violations or proposed penalties in this case to the NCAA Infractions Appeals Committee, the Committee on Infractions will submit a response to the appeal to the members of the appeals committee. This response may include additional information in accordance with Bylaw 32.9.5. A copy of the response would be provided to Wake Forest before the university's appearance before the appeals committee.

The Committee on Infractions wishes to advise the university that when the penalties in this case become effective, the university should take every precaution to ensure that their terms are observed. The committee intends to monitor the penalties during their effective periods, and any action contrary to the terms of any of the penalties or any additional violations shall be considered grounds for extending the university's probationary period, as well as to consider imposing more severe sanctions in this case.

Should any portion of any of the penalties in this case be set aside for any reason other than by appropriate action of the Association, the penalties shall be reconsidered by the Committee on Infractions. Should any actions by NCAA Conventions directly or indirectly modify any provision of these penalties or the effect of the penalties, the committee reserves the right to review and reconsider the penalties.

NCAA COMMITTEE
ON INFRACTIONS

Infractions case: Ohio State University

A summary of the following case appears in the June 29 issue of *The NCAA News*.

I. Introduction.

Ohio State University is a Division I institution and a member of the Big Ten Conference. It has an enrollment of approximately 57,000 students and sponsors 16 men's, 15 women's and two mixed sports.

This infractions case involved the men's basketball and men's and women's track and field programs and concerned violations of NCAA bylaws governing recruiting, extra benefits, eligibility for practice, and institutional control.

A. Case chronology.

On October 12, 1992, the NCAA enforcement staff received an anonymous telephone call reporting potential violations of NCAA rules by Ohio State University basketball coaches in the recruitment of a prospective basketball student-athlete. The allegations concerned providing cash to a high-school basketball coach to pay for a meal and allowing an impermissible in-person contact between the university's head men's basketball coach and the prospective student-athlete during his junior year.

In the weeks following the call, the NCAA enforcement staff conducted interviews of individuals at the prospective student-athlete's high school, including the prospective student-athlete and the high school's head basketball coach.

On November 20, 1992, the NCAA enforcement staff notified the director of athletics at Ohio State University about the alleged violation of NCAA contact legislation and requested that the director of athletics and the head men's basketball coach be available for interviews November 24, 1992. Later, the university was notified about the allegation regarding the payment of a meal for the high-school basketball coach. After the November 24 interviews, the institution and enforcement staff agreed that the university would investigate further the alleged illegal contact and report to the staff. In the meantime, NCAA enforcement representatives interviewed a former Ohio State assistant basketball coach who also had been identified as having been involved in the violations and who currently serves as a head basketball coach at another Division I institution.

The university reported in a February 18, 1993, letter to an NCAA enforcement representative that violations of NCAA regulations had occurred and that it believed the violations were secondary based on the information it had developed. Subsequently, the enforcement staff received several more anonymous telephone calls about these alleged violations and contin-

ued interviewing individuals involved in the alleged violations. Interviews by the NCAA enforcement staff developed corroborative information supporting the conclusion that a violation of NCAA legislation had occurred.

On March 15, 1993, the university declared the involved prospective student-athlete ineligible and requested restoration of his eligibility. On May 21, 1993, the NCAA eligibility staff denied the university's request. During the 1993-94 academic year, the prospective student-athlete enrolled in and competed at another institution.

During the university's investigation of the alleged recruiting violations, other allegations related to the men's basketball program and several allegations in the men's and women's track program surfaced. The university and the enforcement staff agreed to pursue these new allegations jointly. After several interviews with current and former coaches, student-athletes, and others, they were satisfied that all of the information had been developed and that some violations of NCAA regulations had occurred. Other allegations were determined to be unfounded.

The university and the enforcement staff concluded the investigative phase of the case in December 1993. After a complete review of the evidence and a thorough review of several NCAA Committee on Infractions' decisions involving similar issues of recruitment, extra benefits and lack of institutional control, the university and enforcement staff determined that the case represented more than isolated or inadvertent actions on the part of one of its coaches, and that those actions potentially provided a recruiting advantage. The university and enforcement staff agreed on the findings of violations and on the fact that this was a major case. They decided that this case should be processed in accordance with the summary-disposition regulations of Bylaw 32.6. On March 25, 1994, with the consent of all individuals named in the findings of violations, the university and enforcement staff submitted a summary-disposition report for the Committee on Infractions' review.

In the summary-disposition report, the enforcement staff indicated that the university's investigation, combined with the enforcement staff's inquiries, was complete and thorough and that the university had cooperated with the NCAA.

The NCAA Committee on Infractions considered the summary-disposition report on April 16, 1994. The committee decided that it was unable to accept the findings and penalties as presented and notified the institution on May 4, 1994, of its options, including the submission of an amended set of findings and penalties.

The committee also questioned why an unresolved allegation in the summary-dis-

position report had not been further investigated. Because this allegation involved only a secondary violation, which if found to have occurred would be unlikely to affect the penalties imposed, the committee decided not to delay this report by returning the case for further investigation.

On May 16, 1994, the institution submitted an amendment to the findings of violations and proposed additional penalties. On June 4, 1994, the committee reviewed and accepted the findings and penalties as amended.

B. Summary of findings of violations.

In men's basketball, the violations related to recruiting, and a lack of institutional control in the implementation of a monitoring program for recruiting activities and in the supervision of the coaching staff. In men's and women's track, the violations concerned extra benefits and eligibility for practice. Specifically, the committee found that:

■ The men's basketball coaching staff made two impermissible, off-campus, recruiting contacts with a prospective student-athlete during his junior year of high school.

■ The men's basketball coaching staff exceeded the number of permissible, in-person, recruiting contacts with a prospective student-athlete.

■ A volunteer coach, who should not have been involved in off-campus recruiting, attended an off-campus dinner with a prospective student-athlete and other members of the institution's coaching staff.

■ The men's basketball coaching staff provided improper inducements to prospective student-athletes, including meals, university bags and extra amenities.

■ An assistant men's basketball coach on one occasion provided money to a prospective student-athlete's high-school coach and on another occasion provided a meal to the high-school coach.

■ A representative of the institution's athletics interests had an impermissible recruiting contact with a prospective student-athlete.

■ The head women's track coach provided impermissible transportation to an enrolled student-athlete.

■ A volunteer assistant men's track coach provided impermissible coaching to an academic nonqualifier.

■ There existed a general lack of institutional control caused by the failure of the university and head men's basketball coach to monitor adequately and supervise the men's basketball coaching staff.

C. Summary of the penalties.

In determining the appropriate penalties, the Committee on Infractions considered the corrective actions taken by the university, as detailed in Part III-A of this report.

1. The committee adopted as its own the following penalties self-imposed by the institution:

■ Public reprimand and censure.

■ Probation for one year and implementation of a comprehensive athletics compliance education program.

■ Reduction by one in the number of scholarships awarded in men's basketball for one academic year.

■ Prohibition of the head men's basketball coach from recruiting off-campus during the July 1994 and September 1994 evaluation periods.

■ Recertification of current athletics policies and practices.

■ Admonishments and reprimands issued to the head coaches involved in violations.

2. The committee adopted as its own the penalties and recognized the corrective actions imposed by the institution that currently employs the former assistant men's basketball coach and the former volunteer coach involved in this case, including:

■ Restrictions on the former assistant coach's off-campus recruiting during the July 1994 and September 1994 evaluation periods and part of the 1993-94 academic year.

■ Certain compliance education activities by both the former assistant coach and the former volunteer coach.

The committee also noted with approval that the institution that currently employs the former assistant coach placed him on probation for one year.

II. Findings of violations of NCAA legislation.

A. Impermissible, off-campus, recruiting contacts with a prospective student-athlete during his junior year of high school. [NCAA Bylaw 13.1.1.1]

On two occasions prior to the completion of a prospective student-athlete's junior year in high school, members of the institution's men's basketball coaching staff made impermissible in-person, off-campus recruiting contacts.

Specifically, on October 30, 1991, an assistant men's basketball coach arranged for a dinner at a nearby, off-campus restaurant after a group from the prospective student-athlete's high school observed a men's basketball practice on the university's campus. The assistant coach, the head men's basketball coach and a volunteer coach were present at the dinner with the prospective student-athlete and the other visitors from his high school.

On December 9, 1991, the head men's basketball coach and the assistant men's basketball coach had an in-person conversation with the prospective student-athlete after he completed basketball practice at his high school.

B. Excessive number of permissible, in-

person, recruiting contacts. [NCAA Bylaw 13.1.7]

On September 11 and 17, and October 8, 1992, members of the coaching staff made permissible, in-person, recruiting contacts with the prospective student-athlete. As a result of these three permissible contacts and the two impermissible contacts during the prospective student-athlete's junior year described in Part II-A, the institution exceeded the limit of three permissible, in-person, off-campus contacts per prospect.

C. Recruitment by an unauthorized institutional staff member. [NCAA Bylaw 13.1.2.1]

On October 30, 1991, a volunteer coach, who should not have been involved in off-campus recruiting activities, attended dinner at an off-campus restaurant with the prospective student-athlete. The head men's basketball coach and an assistant men's basketball coach also were present. Also in attendance were the high-school basketball coach, another high-school basketball student-athlete, an assistant high-school basketball coach and a high-school basketball manager.

D. Improper inducements provided to prospective student-athletes. [NCAA Bylaws 13.2.1, 13.2.2 and 13.4.2-(g)]

On several occasions, the university provided prospective student-athletes with improper inducements, including meals, university bags and extra amenities in hotel rooms.

On October 30, 1991, after dinner at an off-campus restaurant, an assistant men's basketball coach passed approximately \$60 cash under the table to a high-school head basketball coach, without the knowledge of the others present. The high-school coach used the money to pay for the meal and the traveling expenses of a group from the high school, including two prospective student-athletes. After the meal, the assistant coach and the high-school group walked outside to the restaurant parking lot. The assistant coach provided four Ohio State nylon bags to the high-school coach who later provided them to members of the high-school group, including the prospective student-athletes.

On December 9, 1991, after a basketball practice at the prospective student-athlete's high school, the assistant men's basketball coach drove to a local fast-food restaurant, purchased food, returned to the high school and provided meals to the prospective student-athlete and the head high-school basketball coach.

During the past few years, the university has provided prospective basketball student-athletes on their official visits to the university with extra amenities in their hotel rooms, including concierge-level

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Infractions case: Ohio State University

► Continued from page 7

rooms.

E. Improper entertainment of high-school coaches. [NCAA Bylaw 13.9.1]

As described in Part II-D, an assistant men's basketball coach on October 30, 1991, provided money to a prospective student-athlete's high-school coach for a meal and on December 9, 1991, provided a meal to the high-school coach.

F. Impermissible recruitment by a representative of the institution's athletics interests. [NCAA Bylaws 13.01.5 and 13.12.1]

On October 10, 1992, during the prospective student-athlete's official visit, an assistant men's basketball coach introduced him to a former Ohio State University basketball student-athlete and representative of the university's athletics interests, who talked with the prospective student-athlete while standing outside of the university's basketball arena.

G. Improper transportation to an enrolled student-athlete. [NCAA Bylaw 16.12.1]

During the spring of 1992, the head women's track coach provided automobile transportation to a women's track student-athlete from the NCAA Division I Indoor Track Championships meet — held in Indianapolis — to Columbus, Ohio, a one-way distance of approximately 172 miles. Although the head coach was in Indianapolis to watch one of the institution's student-athletes compete, the student-athlete was not entitled to receive institution traveling expenses since she did not qualify for the meet.

H. Impermissible practice by an academic nonqualifier. [NCAA Bylaw 14.3.2.2]

During the spring of 1991, a volunteer assistant track coach provided impermissible individual instruction to a men's track student-athlete, who was an academic nonqualifier.

I. Lack of institutional control. [NCAA Constitution 2.1, 2.6.1 and 6.01]

During the 1991-92 and 1992-93 academic years, the university and the head men's basketball coach failed to exercise appropriate institutional control over the men's basketball program. The university failed to implement a system in men's basketball during the 1991-92 academic year for monitoring recruiting activities of its coaching

staff in regard to in-person, off-campus recruiting contacts; unofficial visits; or the number of telephone calls to prospective student-athletes. Once a system was implemented during the 1992-93 academic year, the institution's men's basketball coaching staff failed to monitor the program. The head men's basketball coach failed to supervise adequately and control his staff, as evidenced by the violations that occurred in his presence. Specifically:

1. During the 1991-92 academic year when several impermissible contacts were made with a prospective student-athlete, the institution did not require the men's basketball coaching staff members to keep records concerning recruiting information (e.g., dates of contacts, evaluations, unofficial visits) on prospective student-athletes. However, in June 1992, the institution began requiring the men's basketball coaching staff to keep forms that documented information regarding the recruitment of prospective student-athletes. The coaches failed to follow these requirements and the institution did not monitor its implementation; minimal records were kept regarding recruitment of prospective student-athletes.

2. During the 1991-92 and 1992-93 academic years, the institution's men's basketball coaching staff committed several recruiting violations. Some of these violations occurred in the presence of the head men's basketball coach and under circumstances in which he should have known the violations had occurred.

III. Committee on Infractions penalties.

A. Corrective actions.

In determining the appropriate penalties to impose, the Committee on Infractions considered the institution's self-imposed corrective actions. Specifically, the university:

1. Expanded the responsibilities of the university's compliance coordinator to include monitoring off-campus and on-campus recruiting activities. In addition, department-wide compliance committees have been established for the development, implementation and maintenance of institutional compliance policies and procedures.

2. Implemented a computerized monitoring system to review off-campus and on-campus recruiting activities.

3. Formalized the institution's policies on reporting rules violations and requesting rules interpretations.

4. Formalized the role of the faculty athletics representative in a job description, including shared responsibility for compli-

ance oversight.

5. Increased monitoring for university-sponsored high-school coaches' clinics, including tighter controls on items provided to attendees.

6. Provided coaches with written clarification of what dining facilities are considered on-campus vs. off-campus for entertaining prospects and with information regarding limitations for partial qualifiers and nonqualifiers.

7. Expanded rules education for coaches, staff and student-athletes to include information on permissible automobile transportation and extra benefits. A section on extra benefits will be added to the 1994-95 student-athlete handbook.

8. Centralized control of hotel arrangements for official visits and advised coaches that no extra amenities can be provided for prospective student-athletes on a visit. The university also advised those hotels used to house prospective student-athletes who are on official visits concerning relevant NCAA regulations regarding impermissible benefits to recruits and parents.

9. Instructed student hosts to avoid any contact between a booster and a prospective student-athlete.

10. The university recognizes that under the provisions of NCAA Bylaws 31.2.2.4 and 31.2.2.5 (championships participation) a men's track student-athlete's participation in the 1992 and 1993 NCAA track championships and his eligibility in those meets is subject to review by the NCAA Men's and Women's Track and Field Committee.

11. The university also will submit to annual in-person reviews of its compliance program during the next two academic years.

B. Penalties self-imposed by the university.

The committee adopts as its own the following penalties self-imposed by the university.

1. Public reprimand and censure.

2. One year of probation beginning June 4, 1994.

3. During this period of probation, the institution shall: (a) develop and implement a comprehensive educational program (e.g., seminars and testing) on NCAA legislation to instruct coaches, the faculty athletics representative, athletics department personnel and all university staff members with responsibility for the certification of student-athletes for admission, retention or competition; (b) submit a preliminary report to the administrator for the Committee on Infractions by September 1, 1994, setting forth a schedule for establishing this compliance and educational pro-

gram; and (c) file a final report by August 1, 1995, with the committee's administrator indicating the progress made during the probationary period. Particular emphasis should be placed on education and compliance with NCAA legislation involving recruitment of student-athletes.

4. During the 1994-95 academic year, the number of financial aid awards permitted in men's basketball will be reduced from 13 to 12.

5. The number of coaches permitted to recruit off-campus at any one time will be reduced from three to two during the July 5-31, 1994, evaluation period and from two to one during the September 9-26, 1994, contact period. In both cases, the head men's basketball coach shall be the coach who shall not recruit off-campus.

6. Recertification from the institution's president that all of the university's current athletics policies and practices conform to all requirements of NCAA regulations.

7. The university will admonish a representative of its athletics interests concerning the rules regulating contacts between athletics representatives and prospective student-athletes.

8. The university will issue a written reprimand to the head men's basketball coach and freeze his salary at its current level for the 1994-95 academic year.

9. Each member of the men's basketball coaching staff will be required to attend at least one NCAA legislative and rules interpretation seminar by the end of the 1994-95 academic year.

10. The university will reprimand and admonish the former head women's track coach.

11. The university reassigned the former head women's track coach to primarily administrative duties.

12. The university will issue a written reprimand to and admonish the head men's track coach to take steps to ensure that violations do not recur within his program.

C. Corrective actions and penalties imposed by the former assistant coach's and former volunteer coach's current institution.

The committee noted with approval the following corrective actions and accepted the following penalties imposed on the former assistant men's basketball coach and former volunteer coach by the institution where they presently serve as head and assistant coaches, respectively.

1. The committee acknowledged the following corrective actions:

a. The head coach has been placed on probation from May 1994 to May 1995. A

formal letter was entered into the departmental personnel file for one year.

b. During the period of probation, the university compliance coordinator will do a complete three-phase review of all documentation and activities in the sport of men's basketball. This review occurred in May 1994 and will continue in December 1994 and April 1995.

c. The head coach and assistant coach assisted in the instruction of a mandatory five-meeting compliance education workshop for all university athletics department staff scheduled for the last week in May 1994.

d. The head coach was required to attend the NCAA compliance seminar in Washington, D.C., on May 25-27, 1994, at his own expense.

2. The committee adopted as its own the following penalties:

a. The head coach will be removed from off-campus recruiting for 13 days during the 26-day July 1994 period, and eight days during the 17-day period in September 1994.

b. The head coach was not permitted to attend any off-campus meals with prospective student-athletes for the remainder of the 1993-94 year.

Because Ohio State University and the involved coaches agreed to participate in the summary-disposition process, admitted the violations of NCAA rules and proposed penalties that were adopted by the Committee on Infractions, the university and coaches waive the opportunity to appeal the decisions made in this case.

The Committee on Infractions wishes to advise the institution that when the penalties in this case become effective, the institution should take every precaution to ensure that their terms are observed. The committee intends to monitor the penalties during their effective periods, and any action contrary to the terms of any of the penalties or any additional violations shall be considered grounds for extending the institution's probationary period, as well as imposing more severe sanctions in this case.

Should any portion of any of the penalties in this case be set aside for any reason other than by appropriate action of the Association, the penalties shall be reconsidered by the Committee on Infractions. Should any actions by NCAA Conventions directly or indirectly modify any provision of these penalties or the effect of the penalties, the committee reserves the right to review and reconsider the penalties.

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ON INFRACTIONS

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Note: No replacement has been named for Daniel H. Perlman, who died earlier this year.

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