

# The NCAA News



Official Publication of the National Collegiate Athletic Association

June 15, 1994, Volume 31, Number 24

## New initial-eligibility standards recommended

The NCAA Special Committee to Review Initial-Eligibility Standards has announced its recommendations for new Division I initial-eligibility standards and also has urged that the effective date for any new Division I initial-eligibility requirements be delayed until August 1996.

The special committee, which met May 31-June 1 in San Francisco, endorsed a sliding scale of initial-eligibility standards keyed to an SAT score of 650 and a grade-point average of 2.400 (4.000 scale). The committee recommended that a minimum grade-point average of 2.000 must be achieved in 13 core courses. According to the committee's proposal, no minimum cutoff would exist for standardized test scores. The scale would range from a 2.000 GPA and an 810 (or higher) SAT to a 3.000 GPA and a 410 SAT.

Current and Proposed NCAA Initial-Eligibility Standards					
CURRENT STANDARDS		STANDARDS EFFECTIVE AUGUST 1995 PROPOSAL NO. 16		SPECIAL COMMITTEE'S RECOMMENDED STANDARDS PROPOSAL NO. 174 COMMITTEE	
SAT Score	Core GPA	SAT Score	Core GPA	SAT Score	Core GPA
700 and above	2.000 and above	900	2.000	810 and above	2.000
		860	2.100	770	2.100
		820	2.200	730	2.200
		780	2.300	690	2.300
		740	2.400	650	2.400
		700	2.500	610	2.500
			and above	570	2.600
				530	2.700
				490	2.800
				450	2.900
				410	3.000

The current rule, commonly known as Proposition 48 (NCAA

Bylaw 14.3.1.1), is scheduled to be replaced by 1992 NCAA

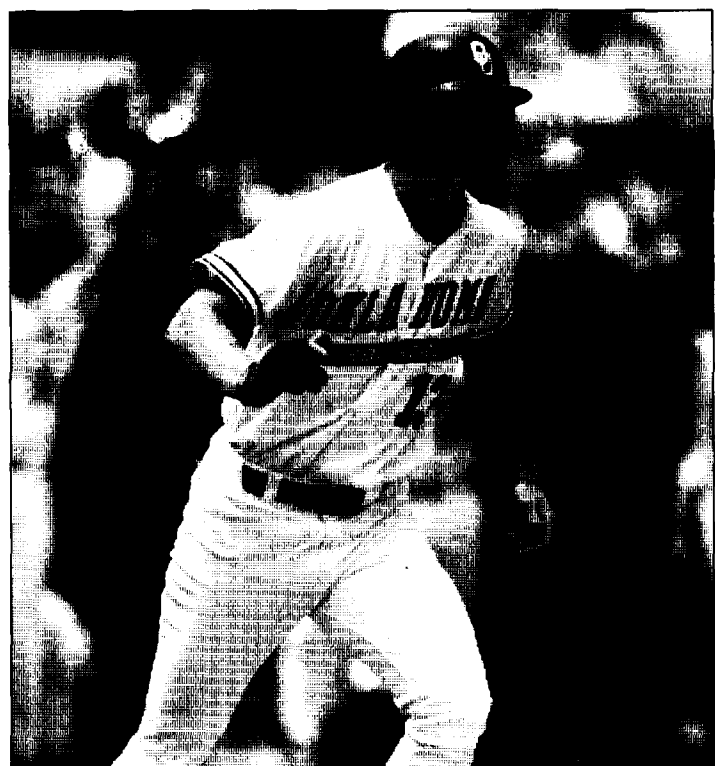
Convention Proposal No. 16 on August 1, 1995. Proposal No. 16 has

a scale keyed to an SAT score of 700 (17 ACT) and a grade-point average of 2.500. However, to qualify, a prospective student-athlete must score at least 700 on the SAT or 17 on the ACT, in addition to achieving the 2.000 GPA in 13 core courses.

The 1994 Convention mandated a review of Proposal No. 16 after concerns were expressed that the legislation could limit educational opportunity for minorities. The review also involved whether Proposal No. 16 standards had been adequately communicated to prospective student-athletes and high-school counselors and coaches (a survey for the special committee by Louis Harris and Associates did reveal problems in that area).

William B. DeLauder, president

See Standards, page 24 ►



Allsport/Todd Rosenberg photo

### Big blast

The University of Oklahoma's Damon Minor hit a three-run homer in the sixth inning, helping the Sooners cruise to a 13-5 victory over Georgia Institute of Technology in the College World Series championship game. See story, page 7.

## Committee finalizes welfare report for Commission review

The NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity is putting the final touches on recommendations it will submit later this month to the NCAA Presidents Commission.

Those recommendations are expected to be forwarded to Commission members next week for consideration at the presidents' June 28-29 meeting in Kansas City, Missouri. The committee also will report to the NCAA Council in August.

During a June 8 meeting in Salt Lake City, members of the special committee reaffirmed support for most of the recommendations that were listed in an earlier "progress report" to the Commission and Council (see April 27 issue of The NCAA News), but also revised a few recommendations after receiving reactions from various groups — especially the NCAA Student-Athlete Advisory Committee.

Notably, the special committee continues to evaluate portions of

those recommendations dealing with student-athlete involvement in the governance process. Recently, the committee has:

■ Accepted a Student-Athlete Advisory Committee recommendation to limit student-athlete representation to a small number of key general committees, rather than proceed with an earlier recommendation that student-athletes be added as advisory members to

See Report, page 16 ►

## Draft of III philosophy statement expected to be ready in mid-July

An NCAA task force studying the Division III philosophy statement is preparing a revised statement for distribution to the Division III membership — possibly as early as mid-July — and is discussing the feasibility of putting the statement to a vote at the 1995 NCAA Convention.

Originally, the NCAA Task Force to Review the Division III Philosophy Statement envisioned presenting the revised statement for discussion only at the Convention's Division III business session. But the task force now believes that a draft of the statement can be finished in time to permit circulation

to the membership and solicit reactions before the August meeting of the NCAA Council.

Among changes currently being considered in the philosophy statement are deemphasis of national-championship competition and a

See Draft, page 24 ►

## ■ In the News

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Brock

■ John W. Stoepler, dean of the law school at the University of Toledo and chair of the NCAA Research Committee, contends in a guest editorial that the Academic Performance Study is valid and unique: Page 4.

■ NACDA/Disney Scholar-Athlete Awards go to 10 NCAA student-athletes: Page 5.

■ Jim Brock, who led Arizona State University to two College World Series titles and who won his 1,100th game during this year's CWS, succumbs to cancer: Page 18.

## ■ On deck

June 15-17	Committee on Women's Athletics, Newport, Rhode Island
June 18-23	Men's and Women's Track and Field Committee, Kansas City, Missouri.
June 19-23	Men's Lacrosse Committee, Newport, Rhode Island
June 20-23	Men's and Women's Fencing Committee, Kansas City, Missouri
June 23	Presidents Commission Subcommittee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics, Chicago

# The NCAA News DIGEST

A weekly summary of major activities within the Association

## Division I-A football

### Committee to seek more time to assess playoff

The NCAA Special Committee to Study a Division I-A Football Championship will seek an extension to provide it with more time to properly evaluate important issues related to a playoff.

Speaking recently at the convention of the National Association of Collegiate Directors of Athletics, NCAA Executive Director Cedric W. Dempsey said the committee wishes to give further attention to the impact of a championship on student-athletes — including the loss of free time, the future of spring football, and possible compensation and/or benefits. Dempsey said the committee also wants more time to discuss the distribution of revenue from such a championship, the impact of restructuring and concerns about an increased emphasis on sports at institutions.

Charles E. Young, chancellor of the University of California, Los Angeles, and chair of the special committee, said at the conclusion of a June 2-3 meeting in Kansas City, Missouri, that football-playoff legislation is unlikely at the January NCAA Convention; instead, the committee, which was to have been dissolved at the conclusion of this meeting, will ask the NCAA Joint Policy Board for an extension at the policy board's June 26-27 meeting in Kansas City. Assuming such an extension is granted, Young said a task force of the special committee's members would be assembled to study related issues.

For more information, see the June 8, May 25, May 11, April 20, March 23 and March 2 issues of The NCAA News.

Staff contact: Thomas W. Jernstedt.

## Proposal No. 174

### Committee recommends new initial-eligibility rule

The NCAA Special Committee to Review Initial-Eligibility Standards recently announced its recommendations for new Division I initial-eligibility standards.

The special committee endorsed a sliding scale of initial-eligibility standards keyed to

an SAT score of 650 and a grade-point average of 2.400 (4.000 scale). The committee recommended that a minimum grade-point average of 2.000 must be achieved in 13 core courses. According to the committee's proposal, no minimum cutoff would exist for standardized test scores. The scale would range from a 2.000 GPA and an 810 (or higher) SAT to a 3.000 GPA and a 410 SAT.

The committee also recommended a delay of one year in the effective date of any new initial-eligibility legislation for Division I. Currently, 1992 Convention Proposal No. 16 is to take effect August 1, 1995.

William B. DeLauder, president of Delaware State University, and Richard E. Peck, president of the University of New Mexico, chaired the special committee, which ex-

## Schedule of key dates for June and July 1994

			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

### JUNE RECRUITING

#### Men's Division I basketball

1-30 ..... Quiet period.

#### Women's Division I basketball\*

1-30 ..... Quiet period.

#### Men's Division II basketball

1-14 ..... Quiet period.

15-30 ..... Evaluation period.

#### Women's Division II basketball\*

1-14 ..... Quiet period.

15-30 ..... Evaluation period.

#### Division I football

1-30 ..... Quiet period.

#### Division II football

June 1 through beginning of the prospect's high-school or two-year college football season: Quiet period.

### MAILING

24 — Checks to be mailed for academic-enhancement fund of 1993-94 NCAA revenue-distribution plan.

### JULY RECRUITING

#### Men's Division I basketball

1-4 ..... Quiet period.

5-31 ..... Evaluation period.

#### Women's Division I basketball\*

1-7 ..... Quiet period.

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/31	25	26	27	28	29	30

8-31 ..... Evaluation period.

#### Men's Division II basketball

1-31 ..... Evaluation period.

#### Women's Division II basketball\*

1-31 ..... Evaluation period.

#### Division I football

1-31 ..... Quiet period.

#### Division II football

June 1 through beginning of the prospect's high-school or two-year college football season: Quiet period.

### DEADLINES

1 — Deadline for constituent groups to request an appearance before the NCAA Presidents Commission Liaison Committee's September 12 meeting in Kansas City, Missouri.

15 — 1995 Convention proposals due from the membership.

### MAILING

29 — Checks to be mailed for the special-assistance fund of the 1993-94 NCAA revenue-distribution plan.

\*See pages 122-123 of the 1994-95 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

amined pertinent initial-eligibility background information, including the NCAA Academic Performance Study.

For more information, see page 1 and the June 8, June 1, May 25, May 4 and April 20 issues of The NCAA News.

Staff contact: Francis M. Canavan.

## Revenue distribution

### Academic-enhancement fund to be mailed June 24

Money from the academic-enhancement fund of the 1993-94 NCAA revenue-distribution plan will be distributed June 24.

The academic-enhancement fund is the third of six funds that will be distributed to the membership this year under the provisions of the revenue-distribution plan. Earlier, members received proceeds from the basketball and Division II funds.

Following are the dates on which checks from the remaining funds will be mailed:

Academic enhancement.....June 24.

Special assistance .....July 29.

Sports sponsorship.....August 12.

Grants-in-aid .....August 26.

Staff contact: Keith E. Martin.

## Rules federation

### Committee set to draft report for NCAA Council

The NCAA Special Committee to Study Rules Federation by Sport is preparing a draft of a final report for the NCAA Council to consider at its August meeting.

The special committee met most recently June 9 in Atlanta.

A small grouping of legislative proposals for the 1995 Convention is likely, although the package probably will not provide for a sport-by-sport realignment of the NCAA Manual.

The special committee was created by a vote of the 1993 Convention. The final report, as accepted by the Council, will be printed in The NCAA News when it is available.

Staff contact: Stephen R. Morgan.

## Looking ahead

Future meeting dates for the NCAA Council and Presidents Commission:

### Council

August 8-10

La Costa Resort and Spa; Carlsbad, California.

October 10-12

Hyatt Regency Crown Center; Kansas City, Missouri.

January 6-7 and 11, 1995

Marriott Hotel and Marina; San Diego.

### Presidents Commission

June 28-29

Ritz-Carlton Hotel; Kansas City, Missouri.

September 27-28

Kansas City Airport Marriott Hotel; Kansas City, Missouri.

January 8, 1995

Marriott Hotel and Marina; San Diego.

## Legislative dates

July 15 — 1995 Convention proposals due from the membership.

September 1 — Convention proposals due from Council, Presidents Commission and division steering committees.

September 15 — Sponsors' amendment deadline (amendments may be more or less restrictive than the original proposal.)

November 1 — Nonsponsors' amendment deadline (amendment-to-amendments may not increase modification of the original proposal).

January 7-11 — 1995 Convention, Marriott Hotel and Marina, San Diego.



## Briefly in the News

### OVC creates conduct policy

The Ohio Valley Conference recently adopted a comprehensive sportsmanship policy that extends from players and coaches to administrators to fans in the stands.

At its summer meeting June 2, the code-of-conduct measure was unanimously approved by the league's nine presidents. The policy was created, the conference says, to stimulate hospitable environments for intercollegiate competition and to remove elements such as taunting, baiting and fighting that have become an increasing concern throughout the country.

"We believe this sportsmanship statement is the first of its kind in intercollegiate athletics and shows the OVC's commitment to proper conduct and fair play," said OVC Commissioner R. Daniel Beebe. "The presidents and other league administrators understand that there is a risk in taking this leadership role and in trying to change the unfortunate acceptance of unsportsmanlike behavior in this nation's sports culture, particularly in the professional sports.

"A primary function of higher education is to strive for high ideals and teach ethical conduct, and we believe the implementation of this statement is in accordance with that responsibility."

The league-wide sportsmanship statement sets forth conduct expectations for administrators, coaches, student-athletes, spirit groups, officials and fans. In addition, the policy emphasizes the commissioner's role in enforcing unsportsmanlike-conduct rules.

The measure also requires game officials to strictly enforce rules regarding sportsmanship and mandates that officials give no warnings, only penalties, during competition for violations of unsportsmanlike conduct. Ohio Valley Conference officials will warn participating teams before the start of competition about sportsmanship.

"In light of our year-long effort to develop this important statement, it is helpful that a recent report on ethical behavior by the NCAA Presidents Commission requests significant involvement by institutions and conferences in improving sportsmanship. Our statement is designed to reflect the type of high standards for intercollegiate athletics that should be required for higher education."



Northeast Missouri State University photo

### Fun and games

*Stephanie Borrowclough (top), a member of the Northeast Missouri State University women's soccer team, joined Abby Detweiler of Kirksville, Missouri, in a wheelbarrow race during the games portion of the "Day in the Life of a Student-Athlete" program at the institution. More than 40 Kirksville-area children, who are members of two Northeast Missouri State booster clubs for kids, participated in the program, which is designed to give the youngsters a first-hand look at college life.*

In a related matter, the National Association of Basketball Coaches (NABC) and Institute for International Sports have joined to conduct a three-year research project on sportsmanship in basketball.

The two organizations will assess the impact of various types of behavior that some student-athletes exhibit and how those behaviors affect the student-athletes later in their lives.

The project is the second phase of a

pilot research program that addresses key issues of sportsmanship. Phase one, in which 12 NCAA institutions participated, focused on the attitudes of basketball players toward sportsmanship at the collegiate level. The results of a survey indicated that many players believe "trash-talking" is an acceptable practice, but that retaliation for a flagrant foul is not acceptable.

Researchers from the institute, along with its 1994 Sports Ethics fellows and several other researchers, will formulate a questionnaire to investigate the specific topics of adherence to rules, retaliation, trash-talking, referee confrontation, role models and pressure to win.

### Dream on, baseballers

USA Baseball is not going to be allowed to follow USA Basketball and assemble a dream team to compete for the United States in the Olympic Games. The International Baseball Association (IBA) has defeated a proposal that would allow professional athletes to compete in the Olympics.

"USA Baseball is very disappointed with the outcome of the vote," said Richard W. Case, executive director and chief executive officer of USA Baseball. "We feel that baseball worldwide would benefit from the use of professional athletes in the Olympic Games and other international tournaments."

Of the 86 IBA-member countries, 76 were present at the Extraordinary Congress held in Lausanne, Switzerland, to vote on the matter. A two-thirds majority of those countries attending was needed for passage of the proposal. The measure fell three votes shy of the needed number.

USA Baseball announced last September its support for open competition in the Olympic Games.

### Redmen no more

St. John's University (New York) joined the growing list of institutions that have agreed to change an athletics nickname because of its potentially offensive connotation for American Indians. The university June 9 unveiled its new nickname as "Red Storm," which replaces "Redmen," a name St. John's has used for more than 70 years.

The institution announced during the basketball season that it would adopt a new nickname and formed a committee to select finalists. Other names reported to be finalists were "Thunder," "Red Thunder," "Rolling Thunder" and "Red Raiders."

## Facilities

East Carolina University officials and North Carolina state legislators broke ground April 14 for renovation of the 27-year-old Minges Coliseum. University officials also announced that the arena inside Minges Coliseum will be named Williams Arena in recognition of a \$1 million gift by the Walter L. Williams family. The \$11.4 million renovation is scheduled to be completed by January 1995. The new arena will seat 7,500 and will feature air conditioning, a new playing surface and lighting, and locker-room areas. Minges Coliseum was built in 1967 at a cost of \$2 million.

Two oak trees were donated to the Texas A&M University-Kingsville athletics department in honor of the Javelina men's basketball team. The trees, which were planted at the university's Nolan Ryan Field, were provided by El Sol, a local beautification organization. The men's basketball team assisted the organization in December during its tree-planting project.

Bowling Green State University honored retiring athletics director Jack Gregory by naming a wing of the university field house in his honor. The Jack Gregory Turf Room is a portion of the \$8.7 million field house that features a synthetic turf area measuring 100 yards from wall to wall. During his tenure as athletics director at Bowling Green, which began in 1982, Gregory has been actively involved in facility maintenance and renovation. He was instrumental in the development of the field house and, in 1989, oversaw the installation of temporary lights that allowed the first night football game to be played at Bowling Green.

## Fact file

Recent enrollment statistics show that women continue to outnumber men at higher education institutions. Approximately 6.8 million women (54 percent of the total) and 5.8 million men were enrolled in 1992. At four-year private institutions, the ratio was 55 percent women to 45 percent men, and at four-year public institutions, it was 53 percent women to 47 percent men.

Source: "Summary Statistics: Annual Survey of Colleges, 1992-93 and 1993-94," a report based on the College Board's Annual Survey of Colleges.

## More than 300 attend N4A convention June 7-11

More than 300 members attended the June 7-11 convention of the National Association of Academic Advisors for Athletics in Oak Brook, Illinois.

NCAA Executive Director Cedric W. Dempsey spoke to the group on the blending of academics and athletics. The N4A also heard from NCAA Director of Research Ursula R. Walsh, who discussed the Academic Performance Study, and NCAA legislative assistant Valerie M. Lemoignan.

George Kuh, professor of higher education at Indiana University,



Green



Mooney

Bloomington, was the keynote speaker.

N4A Achievement Awards, pre-

sented to student-athletes who have demonstrated persistence, determination, sacrifice, courage, accomplishment and self-discipline, went to the following individuals:

Inez Bolton, University of Florida; Hayes Clark, University of Pittsburgh; Delandual Conwell, University of Kentucky; Clarence Green, Northwest Missouri State University; Charles Johnson, University of Colorado, Boulder, and Amiee Mooney, Villanova University. Green and Mooney were present to accept their awards.

The Lan Hewlett Award for out-

standing performance as an academic advisor for athletics was given to Fred Mims, associate athletics director and director of athletics student services at the University of Iowa.

Donald Ferrell, counselor at Pennsylvania State University, was presented with the Award for Distinguished Service to N4A.

Thomas L. Hill, dean of students at Florida, was elected N4A president, replacing Karl P. Mooney of Texas A&M University, College Station.

## Committee notices

Member institutions are invited to submit nominations for vacancies to NCAA committees. Nominations to fill the following vacancies must be submitted in writing to Fannie B. Vaughan, executive assistant, in the NCAA national office no later than June 29, 1994 (fax number 913/339-0035).

**Men's and Women's Skiing Committee:** Replacement for Sten J.

Fjeldheim, Northern Michigan University, resigned from the committee.

**Men's and Women's Track Committee:** Replacement for Nancy L. Knop, St. Cloud State University, resigned from the committee. Appointee must be a Division II women's track representative from District 4 or 5.



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# ■ Comment



## The NCAA News

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The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

## □ Guest editorial

### Academic research validated by experts

By John W. Stoepler  
UNIVERSITY OF TOLEDO

One of the most important research endeavors ever undertaken by the NCAA is the Academic Performance Study. The study, initially designed in 1985 to assess the effects of Proposition 48, has been used extensively in recent years to assist policy makers in developing and considering possible alterations to initial-eligibility standards.

Late last year, questions were raised about the Data Analysis Working Group, an advisory panel created to review the technical aspects of the study. Those questions related to the personal beliefs of the researchers on the panel and whether the study itself was tainted because of those beliefs. My purpose here is to discuss the research, but I can say that I have seen all the available evidence regarding the researchers and it fails to support the assertions made about them.

As for the merits of the study itself, the NCAA Research Committee has overseen the conduct of this study for nine years and has been issuing periodic reports since 1990. Throughout, the committee has been satisfied that the analyses have been thorough, fair and technically sophisticated. However, we recognized that the committee did not have sufficient expertise to completely judge the so-called "good science" question, and for that reason we supported the hiring of two eminent scholars to serve as unbiased referees of the quality of the science. The two were John A. Hartigan of Yale University and Ewart A. C. Thomas of Stanford University. Both of these individuals have extensive experience in the field of statistical analysis and both were asked to review the study with special attention toward how effective the analyses were in terms of judging the impact of proposed rules on ethnic minorities.

Hartigan and Thomas have had great experience in their own research in dealing with issues that affected minority populations. They have now completed their reviews, and both were favorably impressed with the design, analysis and conclusions contained in the research reports.

Judging the entirety of the work, both referees expressed positive comments. In his summary, Thomas said that the Academic Performance Study was "informative,

## Overseers, not athletes, reap benefits

*Excerpts of remarks made by former NCAA Executive Director Walter Byers June 1 at the Greater Kansas City Sports Commission Awards Banquet:*

I suppose sports is a fountain of youth because each generation of young persons come along and all they ask is, "Coach, give me a chance. I can do it." They go on and surpass the marks of their predecessors and the excitement continues because each generation is so dedicated and does so well.

And it seems to me that the management of sports should give them better service than it does. The management of the sports stays in place with an arbitrary set of rules and outmoded requirements and requires an annual certification of loyalty from every athlete before he or she can pull the togs on and take the field. It's the oath of allegiance, in effect, that requires those athletes to swear observance to a book that lawyers argue over in every infraction case that comes before the NCAA.

It's a disservice to these young people that the management of intercollegiate athletics stays in place, committed to an outmoded code of amateurism, with many of the same words in the

book today drawn, quite frankly, in 1956.

They can count the house, they can multiply the ticket prices and they can read the TV contracts, and it doesn't take any great genius to understand that what was real in 1956 can hardly be remembered in the gross commercial climate of intercollegiate athletics.

The presidents, about six or seven years ago, were put in control of intercollegiate athletics policy, and this reform movement, which has been publicized annually at every NCAA Convention and has been written about at every NCAA Presidents Commission meeting, clearly has become little more than an exercise in meeting with far more form and very little substance, with far more form and very little movement.

I attribute that to the neoplatonism mentality that exists on the campuses of our country and in the conference offices and in the NCAA — that the rewards belong to the overseers and the supervisors and what trickles down after that can go to the athletes.

The coach owns the athlete's feet, the college owns the athlete's body, and the athlete's mind is supposed to comprehend the rule book....

The proposition is not fair, and I pre-

dict that the amateur code now based on a foregone philosophy and held in place for sheer economic purposes will not long stand the test of the law.

As far as the Presidents Commission is concerned, they rethreaded a few nuts and bolts and tightened a few things that were loose, but their mission to ease up on the restrictions on athletes, to make them more a part of the student body and less subject to some of the onerous training and practice requirements, has pretty well been forgotten. It seems their legacy right now is to endorse the Wall Street acquisition and merger procedures that have taken place in athletic conferences across the country, not because of academic commonality and not because of... history but solely because of financial muscle.

They've endorsed the mentality of acquisition and merging, and they're about to take the step of endorsing a I-A football playoff because of the poverty condition of major institutions in this country. Good. The proceeds still go to the overseers of the system.

That's enough of muttering and probably outdated philosophy by this 72-year-old retiree. It means more, however, than I think we give attention to....

## □ Opinions

### Defunct television plan still tires debate

**Wayne Duke, former commissioner  
Big Ten Conference**  
*The Dallas Morning News*

*Discussing the lawsuit that invalidated the NCAA Football Television Plan in June 1984:*

"That was the most debilitating experience I and many others endured in 40 years of college administration.... It was quite obvious what was going to happen. The idea was there would be overexposure (of games on television without an NCAA plan). TV revenue would be down. TV ratings would be down.... The conference members would fight each other over TV money.... Conference revenue sharing would change...and then there would be realignment."

**Deloss Dodds, athletics director  
University of Texas at Austin**  
*The Dallas Morning News*

*On the NCAA Football Television Plan:*

"There was limited exposures for people on television that was good for money. But that was not good for the institutions who were not on, who did not make money and did not get exposure. What deregulation did was give everybody that opportunity."

#### Agents

**Torrell Buckley, football player  
Green Bay Packers**  
*Orlando Sentinel*

*On accepting money from an agent while still competing in college:*

"It's hard to say no. It's tough when you have a guy saying to you, 'Hey, if you ever need anything, just let me know.' You know in the back of your mind that your telephone's about to be cut off and you need some shoes. It's hard to say no."

#### Educational opportunity

**John Chaney, men's basketball coach  
Temple University**  
*Orlando Sentinel*

"There is nothing wrong with Princeton, Harvard and Stanford talking about how they have a 100 percent graduation rate. I could have a 100 percent graduation rate if all I recruited were Einsteins. My point is, if I give a kid a chance, and he shoots himself in the foot (by failing), then I don't have any problem with that. That's where I have a problem with adults who try to play God and decide this door will be open for this fellow, but not open for this other fellow. There should be schools that say, 'We'll give you a chance.'"

#### Baseball/equity issues

**Thomas Alston, columnist  
Collegiate Baseball**

"Didn't you find it interesting that when black basketball coaches complained about lack of scholarships, it got national press, and when white baseball coaches (for the most part) complained about the exact same issue, not one piece of national (nonbaseball) press gave it one column inch?"

"Doesn't it make you see red when a 'Johnny come lately' softball coach at a Division I school demands a facility 'equal' to the baseball program's?"

"Why doesn't somebody tell this individual that all she has to do is spend a decade of fund raising and putting her hands into the mud up to her elbow and 'maybe' she can build a nice field, too?"

#### Volleyball

**Sandra Vivas, executive director  
American Volleyball Coaches Association**  
*Athletic Business*

"The media have been very slow about understanding this sport and paying attention to the numbers that are playing it.... It's very easy to select a sport to promote that you understand. And let's face it, everyone understands basketball. Everyone understands softball. Why? Because the men have a very prominent equivalent...."

"Since the number of men's volleyball teams at the collegiate level has not been the same as the women's, everyone is floundering around about what we compare volleyball to. Men's basketball is compared to women's basketball, but volleyball has been considered a women's sport and where have women's sports been? The back seat."

"So, it's an interesting phenomenon that we have a women's sport that's absolutely booming, and now more boys want to play."

**Doug Beal, special assistant to the executive director  
USA Volleyball**  
*Athletic Business*

"A sign of some immaturity still in our sport is that we have the No. 2 women's sport in the country, but there are only 10 to 15 programs where the attendance is really significant. I think the coaches have done a terrific job of training their players and developing their teams but have done a really poor job at marketing and promoting the sport — to do the things that coaches of basketball and football teams understand is a normal part of their job."

"We just have to keep pushing. It's a maturation process, and we need to focus on that a little more aggressively."



# I, III restructuring issues dominate NACDA convention

Restructuring concerns in NCAA Divisions I and III were listed by NCAA Executive Director Cedric W. Dempsey during a presentation to athletics administrators at the 29th annual convention of the National Association of Collegiate Directors of Athletics.

The NACDA convention was June 5-8 in Marco Island, Florida.

Dempsey, who reviewed the history of the issue for NACDA members, said that Division I concerns revolve around revenue sharing, compatibility of broad-based and limited programs, cost containment, and the desire for a "level playing field."

As for Division III, restructuring issues include the varying sizes of its institutions — which range in enrollment from less than 1,000 to more than 30,000 students — and such matters as financial aid, championships competition, the length of playing seasons and recruiting.

Dempsey also noted the restructuring proposal put forth in January by a group of Division I-A commis-

sioners. That group's proposal would, among other things, radically affect or even eliminate the NCAA Presidents Commission and Council and the annual NCAA Convention and institute a Division I board of trustees dominated by eight Division I-A conferences.

That prospect also prompted a comment from former NCAA Executive Director Richard D. Schultz, who served as keynote speaker for the NACDA gathering.

"If the future is eight major Division I-A conferences, which seems to be the direction we are headed, it should be a balance of power in markets and in everything we do," Schultz said during his address. "You cannot have 'haves' and 'have nots.'"

During a news conference after his presentation, Dempsey also discussed the recent decision of the NCAA Special Committee to Study a Division I-A Football Championship to seek authorization for additional time to study that issue.

Dempsey said the committee

wishes to give further attention to the impact of a championship on student-athletes — including the loss of free time, the future of spring football, and possible compensation and/or benefits; the distribution of revenues from such a championship; the impact of restructuring, and concerns about an increased emphasis on sports at institutions.

## Gender equity

Other major topics of discussion during the NACDA convention were gender equity and Title IX.

Nearly 600 administrators — more than half of the 1,100 people attending the convention — participated in a session that was designed to promote a "back to the basics" approach to those issues. Among the panelists were two representatives of the U.S. Office of Civil Rights.

The session prompted considerable discussion. One comment came from Susan Bradshaw, an

attorney with the University of Texas system, who discussed the issue in a news conference dealing with gender equity.

"The athletics directors are the stewards of change," Bradshaw said. "They need to have fund-raising skills, diplomacy and high tolerance for ambiguity in dealing with gender equity. Their attitude must be (that) the value in college sports is to participate, not to win."

Schultz also addressed the topic. "When (the NCAA) formed the Gender-Equity Task Force, I was amazed at the number of people who wanted to leave the NCAA," he said. "This is not an NCAA issue. This (Title IX) is Federal law."

"The only reason it is a problem in 1994 is because we didn't do anything about it in the '70s. It is time to admit that it is Federal law, that women's athletics are important and that they are here to stay. This can only be solved with a positive attitude and a lot of hard work."

## Other highlights

Other highlights of the convention included Dempsey's presentation of NACDA's James J. Corbett Memorial Award to Schultz. The award, named for NACDA's first president, is presented annually to the athletics administrator who "through the years has most typified Corbett's devotion to intercollegiate athletics and worked unceasingly for its betterment."

Also, former Eastern College Athletic Conference Commissioner Scotty Whitelaw received the NACDA/NIT Athletics Director Award, and 17 conference officials and association directors received awards for administrative excellence (see the June 8 issue of *The NCAA News*).

The convention ended with breakout sessions on athletics certification and peer review, financial aid, and marketing, as well as NACDA's traditional round-table discussion sessions.

# Ten NACDA/Disney Scholar-Athletes honored

The 10 winners of the fifth annual NACDA/Disney Scholar-Athlete Awards were honored this week by the National Association of Collegiate Directors of Athletics at its convention in Marco Island, Florida.

The winners, chosen from 228 nominees, each will receive a \$5,000 grant to be used for postgraduate studies. The \$50,000 in scholarships is funded by the Walt Disney Company.

This year's NACDA/Disney Scholar-Athletes (with grade-point averages on a 4.000 scale) are Trev Alberts, University of Nebraska, Lincoln (3.310); Frank Baker, University of Chicago (3.570); Tim Benson, Hampton University (3.750); Lawrence Bercutt, Stanford University (3.950); Julie Bremner, University of California, Los Angeles (3.350); Tom Burns, University of Virginia (3.920); Mindy Everhart, Ohio Northern University (4.000); Tanya Hughes, University of Arizona (3.510); Jason Rhodes, Claremont McKenna-Harvey Mudd-Scripps Colleges (3.880); and Tim Ruddy, University of Notre Dame (3.870).

Athletes from all sports are eligible for the awards. Five of the 10 scholarships are awarded to football players (three in Division I-A and two in other divisions) because of the Walt Disney Company's commitment to sponsorship of the Disneyland Pigskin Classic.

Nominees must have a minimum grade-point average of 3.000 or above (4.000 scale) in undergraduate studies and be a member of an all-America or all-conference team.

After a special review committee narrowed the field of nominees to 38 finalists, a blue-ribbon panel of leaders from education, business and industry selected the winners.

Following is information about this year's recipients:

## Alberts

A three-year starter as a Nebraska football linebacker, Alberts was a finalist for the Butkus Award and a consensus first-team all-American. He earned a bachelor's degree in communications studies. Alberts, a first-round draft pick of the Indianapolis Colts, was a three-time Big Eight Conference all-academic selection and a recipient of a National Football Foundation Postgraduate Scholarship and Toyota Leadership Award.

## Baker

The economics major started for four years at fullback on the Chicago football squad. He was won all-American honors and also was a two-time academic all-American. Baker, who rushed for more than 1,000 yards in three consecutive seasons, became the fifth Division III player to rush for 4,200 career yards and more than 1,600 yards in a season (1993). He plans to pursue a doctorate in economics.

## Benson

A football wide receiver and tight end at Hampton, Benson majored in biology. He has won a variety of athletics and academic honors, including a National Football Foundation Postgraduate Scholarship and recognition as Toyota National Leader of the Year. He was a first-team academic all-American in 1993. Benson plans to attend medical school at the University of Rochester.

## Bercutt

The water polo goalkeeper majored in biology at Stanford, where he helped the Cardinal to the National Collegiate title in 1993 and to run-

ner-up finishes in 1990 and 1992. He shared honors as most valuable player of the 1993 tournament. Bercutt is a two-time first-team all-American. He plans to attend medical school.

## Bremner

The UCLA volleyball player has completed a degree in physiological sciences. As a setter for the Bruins, Bremner was a three-year starter. She was Pacific-10 Conference player of the year in 1993 and also was a first-team all-American. She also is a three-time academic all-American and conference all-academic selection. Bremner, who played for two years on the U.S. national team, plans to attend medical school.

## Burns

A football linebacker at Virginia, Burns pursued studies in the school's advanced bachelor's/master's degree program in nuclear engineering. The two-year starter has received numerous academic honors, including selection as an academic all-American, Hitachi/College Football Association Scholar-Athlete, National Football Foundation Postgraduate Scholarship recipient and member of the Atlantic Coast Conference honor roll. After completing his master's degree, Burns plans to apply for a Rhodes scholarship and complete a doctorate in nuclear engineering.

## Everhart

Everhart, who played second base on the softball team at Ohio Northern, is the only NACDA/Disney Scholar-Athlete to post a perfect grade-point average. The electrical engineering major was a four-year starter who also played volleyball. She ranks first in her class of 121 students. Everhart plans to pursue a master's degree in electrical engineering at Ohio State University.

## Hughes

The Arizona high-jumper and four-time Division I individual champion was NCAA female track and field athlete of the year in 1992. She also was a member of the 1992 U.S. Olympic team and has represented the country in other international events. She was ranked as the nation's No. 1 high-jumper in 1992 and 1993. Hughes will attend Thunderbird School of International Business while training to qualify for the 1996 U.S. Olympic team.

## Rhodes

The cross country and track athlete competed for four years for Claremont-Mudd-Scripps, earning all-America honors in 1992 and 1993. He was the Southern California Intercollegiate Athletic Conference track athlete of the year in 1992, and also has won all-SCIAC honors in cross country. Rhodes, recipient of the Vladimir Rojansky prize for physics, plans to earn a doctorate in physics or astrophysics and hopes to become an astronaut and work in astrophysics research.

## Ruddy

The Notre Dame football offensive lineman played both center and guard for the Fighting Irish while majoring in mechanical engineering. The two-year starter was a second-team all-American and also was honored as university-division academic all-American of the year in football. The National Football Foundation Postgraduate Scholarship recipient and Toyota Leadership Award honoree was drafted by the Miami Dolphins.

# Smith is NACDA president

Eugene D. Smith, director of athletics at Iowa State University, has been elected president of the National Association of Collegiate Directors of Athletics for 1994-95.

Smith, whose term will begin July 1, was elected during NACDA's 29th annual convention June 5-8 in Marco Island, Florida.

Also elected as NACDA officers for the coming year were Warner Alford, director of athletics at the University of Mississippi, first vice-president; W. James Copeland Jr., athletics director at the University of Virginia, second vice-president; and Barbara A. Hedges, athletics director at the University of Washington, third vice-president. Hedges becomes the first woman to serve as a NACDA officer, and it places her in position to become NACDA's first woman president in 1997-98.

In other actions, William Paterson College athletics director Arthur Eason began the first year of a five-year term as secretary, and the NACDA membership elected six new members to its 31-member executive committee.

Among those new members are four individuals representing NCAA institutions and conferences. Elected to four-year terms in the college division were athletics directors Louise O'Neal of Wellesley College and Mike Chandler of West Texas A&M University. Elected as at-large representatives were Beth Miller, associate director of athletics at the University of North Carolina, Chapel Hill, and Wright Waters, commissioner of the Southern Conference.

■ 1993-94 NCAA champions

Fall	
Cross country	
— Men's —	
Division I champion	University of Arkansas, Fayetteville
Division II champion	Adams State College
Division III champion	North Central College
— Women's —	
Division I champion	Villanova University
Division II champion	Adams State College
Division III champion	State University College at Cortland
Field hockey	
Division I champion	University of Maryland, College Park
Division II champion	Bloomsburg University of Pennsylvania
Division III champion	State University College at Cortland
Football	
Division I-AA champion	Youngstown State University
Division II champion	University of North Alabama
Division III champion	Mount Union College
Soccer	
— Men's —	
Division I champion	University of Virginia
Division II champion	Seattle Pacific University
Division III champion	University of California, San Diego

Winter	
Basketball	
— Men's —	
Division I champion	University of Arkansas, Fayetteville
Division II champion	California State University, Bakersfield
Division III champion	Lebanon Valley College
— Women's —	
Division I champion	University of North Carolina, Chapel Hill
Division II champion	North Dakota State University
Division III champion	Capital University
Fencing	
— Men's and women's —	
National Collegiate champion	University of Notre Dame
Gymnastics	
— Men's —	
National Collegiate champion	University of Nebraska, Lincoln
— Women's —	
National Collegiate champion	University of Utah
Ice hockey	
— Men's —	
Division I champion	Lake Superior State University
Division II champion	Bemidji State University

— Women's —	
Division I champion	Stanford University
Division II champion	Oakland University
Division III champion	Kenyon College
Indoor track	
— Men's —	
Division I champion	University of Arkansas, Fayetteville
Division II champion	Abilene Christian University
Division III champion	University of Wisconsin, La Crosse
— Women's —	
Division I champion	Louisiana State University
Division II champion	Abilene Christian University
Division III champion	University of Wisconsin, Oshkosh
Wrestling	
Division I champion	Oklahoma State University
Division II champion	University of Central Oklahoma
Division III champion	Ithaca College

Spring	
Baseball	
Division I champion	University of Oklahoma
Division II champion	Central Missouri State University
Division III champion	University of Wisconsin, Oshkosh
Golf	
— Men's —	
Division I champion	Stanford University
Division II champion	Columbus College
Division III champion	Methodist College
— Women's —	
National Collegiate champion	Arizona State University
Lacrosse	
— Men's —	
Division I champion	Princeton University
Division II champion	Springfield College
Division III champion	Salisbury State University
— Women's —	
National Collegiate champion	Princeton University
Division III champion	Trenton State College
Softball	
— Women's —	
Division I champion	University of Arizona
Division II champion	Merrimack College
Division III champion	Trenton State College
Tennis	
— Men's —	
Division I champion	University of Southern California
Division II champion	Lander University
Division III champion	Washington College (Maryland)
— Women's —	
Division I champion	University of Georgia
Division II champion	University of North Florida
Division III champion	University of California, San Diego



Jenny Dalton of the University of Arizona was selected to the all-tournament team at the NCAA Division I Women's Softball Championship. Arizona beat California State University, Northridge, 4-0, for the title.

— Women's —	
Division I champion	University of North Carolina, Chapel Hill
Division II champion	Barry University
Division III champion	Trenton State College
Volleyball	
— Women's —	
Division I champion	California State University, Long Beach
Division II champion	Northern Michigan University
Division III champion	Washington University (Missouri)
Water polo	
— Men's —	
National Collegiate champion	Stanford University

Division III champion	University of Wisconsin, River Falls
Rifle	
— Men's and women's —	
National Collegiate champion	University of Alaska Fairbanks
Skiing	
— Men's and women's —	
National Collegiate champion	University of Vermont
Swimming	
— Men's —	
Division I champion	Stanford University
Division II champion	Oakland University
Division III champion	Kenyon College

Outdoor track	
— Men's —	
Division I champion	University of Arkansas, Fayetteville
Division II champion	St. Augustine's College
Division III champion	North Central College
— Women's —	
Division I champion	Louisiana State University
Division II champion	Alabama A&M University
Division III champion	Christopher Newport College
Volleyball	
— Men's —	
National Collegiate champion	Pennsylvania State University

## Boomer Sooner: Oklahoma shows off its offensive power on way to College World Series title

Oklahoma's bats exploded in a record-setting championship-game performance as the Sooners defeated Georgia Tech, 13-5, to win the Division I Baseball Championship June 11 in Omaha, Nebraska.

Oklahoma, 50-17, finished behind Oklahoma State in the Big Eight Conference regular-season standings. However, the fourth-seeded Sooners marched through the Central regional and the eight-team College World Series field undefeated.

It is the second baseball championship for Oklahoma, which also won the 1951 title.

"If you had seen us six weeks ago, we might not have been the best," said Oklahoma coach Larry Cochell. "But we played the best when we had to."

The Sooners hit .327 as a team at the College World Series, including 16 hits against the Yellow Jackets in the title game. Second baseman Rick Gutierrez and designated hitter Damon Minor each had three runs batted in, while Aric Thomas

and Darvin Traylor added three hits apiece.

Added Cochell (the only coach to lead teams from three different schools to the College World Series), "I'm tremendously happy for these young men. They made a commitment and stuck with it and made it come out right. I'm also happy for all of the former Sooner players who have played at Oklahoma. They also will always cherish this moment."

Tied at 2-2 after three innings, the Sooners erupted for five unearned runs in the fourth. Three errors, a two-run single by M. J. Mariani, a run-scoring single by Thomas and a bases-loaded walk by Gutierrez finished off Georgia Tech starter Al Gogolin.

Oklahoma struck again with four runs in the sixth inning as Minor blasted a three-run homer and Chip Glass added a solo shot. Glass, who hit .389 during the series, was named the tournament's most outstanding player.

Oklahoma's 13 runs topped the



Georgia Tech catcher Jason Varitek reacts to umpire Dick Runchey calling Oklahoma's Chip Glass safe in a close play at home during the College World Series.

old championship-game record of 12 set by Minnesota in its victory over Arizona in 1956. The Sooners' 16 hits tied the record for a championship game set by Southern California against Arizona in 1978.

Both teams combined to set the championship-game record for

most runs, breaking the mark of 16 set by Miami (Florida) and Texas in 1985, and most home runs in a title game, eclipsing the record of three set by Oklahoma State and Stanford in 1987.

Joining Glass on the all-tournament team from Oklahoma were

second baseman Gutierrez, first baseman Ryan Minor, outfielder Traylor and pitcher Mark Redman.

Other members of the team included Georgia Tech catcher Jason Varitek, shortstop Nomar Garciaparra and pitcher Brad

See Baseball, page 18 ►

## Sixty more basketball leagues certified for summer

Another 60 summer basketball leagues have been certified by the Association for 1994 competition, increasing to 209 the number approved this year.

Student-athletes from NCAA institutions participate each summer in one of hundreds of leagues certified by the Association in accordance with NCAA Bylaws 14.7.5.2 and 30.14.

Questions about the application process or requirements for NCAA certification should be directed to Christopher D. Schoemann, NCAA legislative assistant, at the national office.

Following are the leagues — 35 for men, 12 for women and 13 combining men's and women's competition — recently approved for participation. Other approved leagues were published in the April 13 and 20; May 4, 11, 18 and 25; and June 1 issues of The NCAA News.

### Men's

Delaware — Wilmington Depart-

ment of Parks and Recreation William Hicks Anderson Community Center Senior Summer Basketball League 1994, Wilmington.

Florida — 94 Feet of Heat Summer League, Daytona Beach; Pharmed Collegiate Basketball League, Miami; Dr. James R. Smith Men's Summer Basketball League, Orlando.

Illinois — The Hidden Talent Open Men's League, Rockford.

Indiana — Valparaiso YMCA Summer Basketball League, Valparaiso.

Iowa — W.B.A. Summer League, Waterloo.

Maryland — Banneker Summer League, Catonsville; The Mid-Atlantic "Assault on Illiteracy" Summer League (Prince Georges County League), Largo; Baltimore Coalition Basketball League, Randallstown.

Massachusetts — NECCO Merrimack Valley Men's Basketball League, Haverhill; Hubbard Park Basketball League, Springfield; Crompton Park Men's Basketball Summer League, Worcester; Kendrick Park, Worcester.

Missouri — Jefferson City

YMCA/Taco Bell Summer League, Jefferson City.

North Carolina — The Mid-Atlantic "Assault on Illiteracy" Summer League (Durham League), Durham; The Mid-Atlantic "Assault on Illiteracy" Summer League (Charlotte League), Charlotte; The Mid-Atlantic "Assault on Illiteracy" Summer League (Greensboro League), Greensboro.

New Jersey — City of Camden Adult Midnight Basketball League, Camden; Haddon Heights Men's Summer Basketball League, Haddon Heights; Washington Summer Basketball League, Washington.

New York — Greater Ithaca Adult Summer Basketball League, Ithaca; Harrison Hoop Classic, Queens.

Ohio — City of Oberlin Recreation Department, Oberlin; Toledo Elite Summer Basketball League, Toledo.

Oklahoma — Tulsa Southern NCAA Sanctioned Summer Basketball League, Tulsa.

Oregon — Top Prospects Summer Classic, Portland.

Pennsylvania — Mon Valley Merchant's League, Monessen; Ron

Nealy Summer League, Pottstown.

Rhode Island — Ralph Cotougn Jr. Men's Summer League, Smithfield.

South Carolina — Cleveland Street YMCA Summer League, Greenville.

Tennessee — Chattanooga Basketball Foundation Summer League, Chattanooga.

Texas — Lubbock Dr Pepper BCI Summer League, Lubbock.

West Virginia — City of Beckley — Knights of Columbus Summer Basketball League, Beckley.

Wisconsin — Nellie's Pro-Am City Basketball League, Milwaukee.

### Women's

California — Turlock Summer Basketball League, Turlock.

Illinois — Marillac Northstar League, Northfield.

New York — New York Gazelles Summer Ladies Basketball League, New York City.

Ohio — Youth Development/City of Canton Summer Basketball League, Canton; Cleveland Women's Pro-Am II Basketball Summer League, Cleveland.

Pennsylvania — Juniata Valley YMCA Girls' Summer Basketball

League, Burnham; NEPA Women's Collegiate Basketball League, Laflin.

Rhode Island — North Providence Women's Summer Basketball League, North Providence.

South Carolina — Middleton Women's Summer Basketball League, Charleston.

Tennessee — Memphis Park Commission Mose Walker's Ladies Classic, Memphis.

Texas — Dimmitt Summer League, Dimmitt.

West Virginia — Wheeling Recreation College Summer League, Wheeling.

### Men's and women's

Alaska — Alaska Summer Basketball League, Anchorage.

Florida — Riverfront Summer Basketball League, Tampa.

Iowa — Prime Time, Iowa City.

Kentucky — Bowling Green Parks & Recreation Annual Dirt Bowl Tournament, Bowling Green; Walnut Street Center Summer Slam-Jam Basketball League, Hopkinsville; The Salvation Army Summer Basketball

See Leagues, page 19 ►

## Eight additional summer basketball events approved

Eight more summer basketball events have been certified in accordance with legislation regulating Division I men's and women's basketball coaches' attendance at camps.

In accordance with NCAA Bylaw 13.13.5, basketball coaches at Division I institutions may attend only institutional summer basketball camps as defined in Bylaw 13.13.1.1 and noninstitutional organized events held during the July evaluation period that are certified under Bylaw 30.15.

The Division I summer evalua-

tion periods are July 5-31 for men and July 8-31 for women.

To date, 115 events have been certified by the Association. Other certified events were reported in the April 20 and 27; May 4, 11, 18 and 25; and June 8 issues of The NCAA News.

More information about certification of events can be obtained from Christopher D. Schoemann, NCAA legislative assistant, at the national office.

Following are the six men's and two women's events certified most recently, with sites and dates of camps and names, addresses

and (where available) telephone numbers of principal owners or operators.

### Men's

■ Atlantic Cape Camps Varsity Exposure Camps, July 5-8 and July 18-21. Richard Marcucci, 376-B East Grant Avenue, Williamstown, New Jersey 08094.

■ Camp One-Step-At-A-Time. Homewood Flossmoor High School; July 18. Jack L. Fischer, Ronald McDonald House, 622 West Deming Place, Chicago, Illinois 60614 (312/554-7616), and Allen I. Kitchens, Ronald McDonald House, 622 West Deming Place, Chicago, Illinois

60614 (708/498-5100).

■ Philadelphia's City-Wide Youth Slam-Dunk Competition. Drexel University; July 16. Carl Ashton, 2065 B. North, Elkins Park, Pennsylvania 19117 (215/884-3531), and Eric Wright, 2110-A Matherway, Elkins Park, Pennsylvania 19117 (215/884-0581).

■ Steamboat Junior College Basketball Event. University School; July 30-31. Jim Drew, 6517 Willow-spring, Springfield, Illinois 62707 (217/529-3442).

■ Superstar Invitational Basketball Camp. University of California, Santa Barbara; July 10-14. Patricia Yount, 20 Sunnyside Drive, Suite A107, Mill

Valley, California 94941 (415/924-5800).

■ Superstar Junior College Camp. University of North Florida; July 23-25. Kenn Littlefield, P.O. Box 51027, Jacksonville, Florida 32240 (904/636-5701).

### Women's

■ Atlantic Cape Camps Varsity Exposure Camps, July 5-8 and July 18-21. Richard Marcucci, 376-B East Grant Avenue, Williamstown, New Jersey 08094.

■ K.A.P. Summer Girls' Classic. Kennebunk High School; July 15-17. Harold L. Hanson, 12A Hillcrest Drive, Kennebunk, Maine 04043 (207/985-8523).

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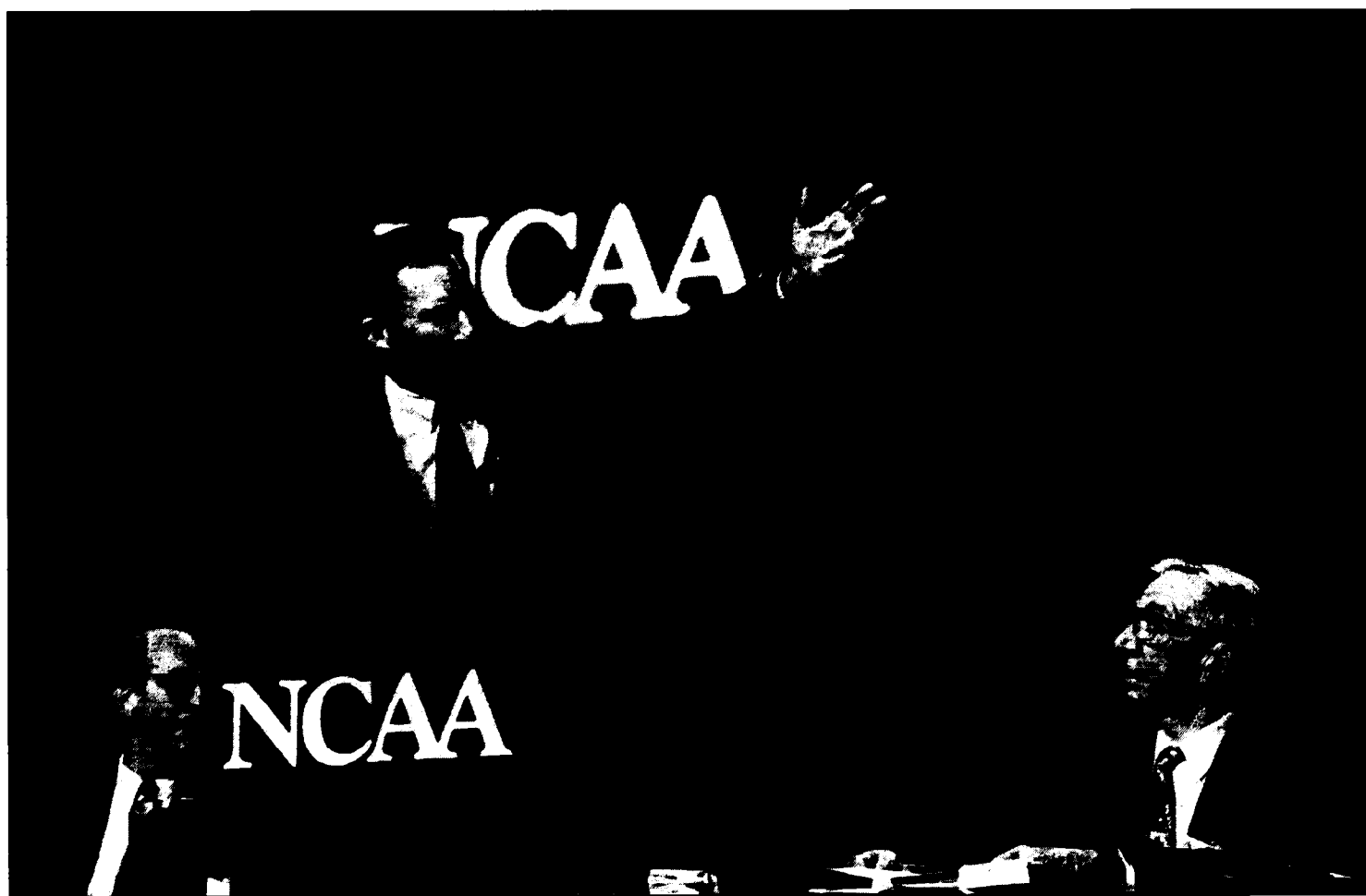
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*Charles E. Young (right), chancellor of the University of California, Los Angeles, is chair of the NCAA Special Committee to Study a Division I-A Football Championship, which in June proposed further study of the issues involved in a Division I-A playoff.*

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Sueham & Associates photo

*Douglas T. Porter (right), athletics director at Fort Valley State College, participated in a pilot diversity-training workshop April 11 and 12 in Kansas City, Missouri. One of the workshop's objectives was to enhance each participant's understanding of diversity and why it strengthens organizations.*

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## ■ Compliance briefs

**1994 NCAA regional seminars:** About 900 people attended regional rules-compliance seminars conducted recently by the NCAA membership services group (compliance services, legislative services and enforcement staffs) in San Francisco; Washington, D.C., and New Orleans. All of those attending received the 1994-95 NCAA Guide To Rules Compliance. Division I compliance coordinators and Divisions I and II athletics directors and faculty athletics representatives who were unable to attend a seminar soon will receive a copy of the guide materials.

A preliminary review of evaluations indicates that seminar attendees considered the hands-on training sessions for the NCAA Compliance Assistant software and discussions of the NCAA Initial-Eligibility Clearinghouse valuable. Also, those attending appeared to remain satisfied with the menu format and with presentations and program offerings.

To enhance future seminars, the membership services regional seminar task force requests that those who have not completed the evaluation form do so and return it as soon as possible to Chrystal L. Gates at the NCAA national office.

**Athletics certification:** The final 1994 spring training session for peer reviewers will be July 20 in Dallas. Only those peer reviewers who were selected to participate in campus evaluation visits this fall or were chosen as alternates were invited to attend any of the four spring training sessions. The sessions have been conducted in conjunction with other meetings peer reviewers may be attending in an attempt to minimize travel costs and reduce time away from campus.

On August 16, peer-review team chairs selected for fall

visits will participate in a live satellite video conference. That session will include opportunities for callers to comment or question panelists.

The NCAA Committee on Athletics Certification also has established the following training sites and dates for peer reviewers (and alternates) who will be assigned to spring 1995 evaluation visits: Greensboro, North Carolina, September 20; Orlando, Florida, November 10; San Francisco, December 7; Nashville, Tennessee, December 15, and San Diego, January 6. As a reminder, potential peer reviewers who do not receive assignments for a campus evaluation visit next spring do not need to attend any of the fall training sessions.

**Pool of peer reviewers:** As of June 6, 737 peer reviewers have been selected for the Division I athletics certification program. The pool consists of 154 chief executive officers, 99 athletics directors, 97 faculty athletics representatives, 80 senior woman administrators, 10 conference administrators, 28 retirees and 269 other individuals (for example, compliance coordinators, business managers, admissions officers, registrars, financial aid administrators, vice-presidents). The pool contains 550 males and 187 females. The ethnic/racial composition of the pool is three American Indians, 10 Hispanics, five Asian/Pacific Islanders, 654 whites, 63 Blacks and two members identified as "other." Candidate forms still are being accepted and may be sent to John H. Leavens, assistant executive director for compliance services, at the national office.

**NCAA guides:** The 1994-95 NCAA Guide to Financial Aid, the 1994-95 NCAA Guide to Recruiting and the 1994-95 NCAA Guide to Eligibility are scheduled for publication and distribution to the membership in late June or early July. The revised guides will include updated legisla-

tion and will be distributed to Divisions I and II conferences and institutional compliance coordinators, as well as other interested parties on campus (for example, athletics director, director of admissions, registrar and director of financial aid).

**1994-95 NCAA-required forms:** The following 1994-95 NCAA-required forms were mailed to member institutions May 25: the squad list (forms 94-5a through 94-5e), the student-athlete statement (forms 94-3a through 94-3c), the student-athletes' affirmation of eligibility (forms 94-4a through 94-4c) and the drug-testing consent (forms 94-3d through 94-3f).

As a result of the adoption of 1994 NCAA Convention Proposal No. 62 (drug-testing consent form and squad list — nonrecruited student-athlete), form 94-3d has been revised to specify that a nonrecruited student-athlete in sports other than football and track may participate in preseason practice activities before the team's first date of competition without signing the drug-testing consent form or being included on the squad list. Also, form 94-3e has been revised to specify that the Division II football drug-testing program is now a year-round program. If a student-athlete participates in Division II football, he also agrees to be tested on a year-round basis for anabolic agents, diuretics and urine manipulators.

*This material was provided by the NCAA compliance services staff as an aid to member institutions and conference offices. Institutions or conference offices with questions or issues concerning the content addressed in this column may contact John H. Leavens, assistant executive director for compliance services, at the NCAA national office.*

## Academic research

### Editorial: Study's validity is supported by experts

► Continued from page 4

innovative and technically sound. I learned a lot from studying the materials." Hartigan said that his general conclusion was "that the study provides uniquely valuable data on the academic performance of athletes, that the statistical analyses are based on appropriate and well-judged techniques, and that your scientists are well versed in the relevant psychometric and educational research literature."

The Research Committee was not surprised by the tenor of those reviews, but it was gratified to see that these scholars recognized the quality of this work.

As for the specific issue of minority impacts, both referees also

praised the research techniques. Hartigan said that the "reports give detailed coverage of the effects of Proposition 48 on minority athletes from a variety of viewpoints, and I believe give fair interpretation of the statistical summaries."

Thomas was specifically impressed with the "decision-theoretic" approach that is presented in NCAA Research Report 91-05. "This approach is to be preferred over a more discursive approach in which hand-waving and rhetoric replaces explicit assumptions and logical deduction. For this reason, I think that the decision-theoretic approach holds the most promise for giving the interests of minority communities and those of the white community comparable weight in the setting of policy," Hartigan adds

to that his view that the "utility analysis is essentially entirely directed at the problem of different effects on Blacks and whites."

The reviews given by these eminent scientists validate the Academic Performance Study. They serve to quell the concerns that have been raised and to rebut the arguments of any who would dismiss the study or its findings. The entire NCAA community should not hesitate to use these data, as several committees currently are doing.

The Academic Performance Study is valid and unique. I hope that all will see its value and make use of this important asset.

*John W. Stoepler is dean of the school of law at the University of Toledo and chair of the NCAA Research Committee.*

## Nominations due June 20 for I-AA all-America teams

Sports information directors are being urged to submit materials for consideration in the selection of preseason and postseason Division I-AA all-America football teams by Don Hansen's National Football Gazette.

Longtime Northern Arizona University sports information director Wylie Smith is serving as national chair for selection of the publication's all-America teams.

Media guides, statistics and nomination forms should be mailed to Smith at 2730 North Fremont, Flagstaff, Arizona 86001. Information for the preseason all-America team, which will be announced in early August, should be submitted before June 20.

Schools should nominate no more than five players for the preseason team, although more will be considered if justifiable. Nominees previously must have earned some type of all-conference or all-America honor or compiled signif-

icant career statistics.

Newcomers to programs and other players who have exceptional years will be considered for the postseason team.

First, second and third teams, as well as honorable-mention selections, will be named for both the preseason and postseason squads. In addition to offensive and defensive positions, a kicker, punter, kick returner and punt returner will be honored. Nominees should be identified as offensive, defensive or special-teams players.

The all-America teams will be published in USA Today.

Hansen, president and publisher of the National Football Gazette, will continue to handle selection of national offensive and defensive player-of-the-week honorees, who also are listed in USA Today. Information for those honors should be mailed to Hansen at P.O. Box 514, Brookfield, Illinois 60513-0514, or faxed to 708/485-2269.

## Princeton lacrosse player reprimanded

The NCAA Men's Lacrosse Committee has issued a public reprimand to Princeton University lacrosse player Brian Tomeo for an incident during the NCAA Division I Men's Lacrosse Championship semifinal contest May 28 between Princeton and Brown University.

The committee also will withhold from Princeton Tomeo's transportation and per diem expenses to the national semifinals and final.

Tomeo directed comments toward Brown coach Peter Lasagna after scoring a goal during the first quarter of the game.

"The committee has determined that Mr. Tomeo's comments were unsportsmanlike and contrary to the efforts of the NCAA membership, the NCAA Presidents Commission and the lacrosse committee to emphasize conduct during all athletics contests," said committee chair William E. Scroggs,

assistant athletics director at the University of North Carolina, Chapel Hill.

"The committee realizes that players enjoy celebrating the accomplishment of scoring goals," Scroggs continued. "The committee, though, views Mr. Tomeo's actions as taunting, and believes strongly that these types of actions have no place in athletics in general and in the sport of lacrosse in particular."

## ■ Championships corner

**Division II women's softball:** The NCAA Division II Women's Softball Committee is soliciting bids from NCAA institutions interested in hosting the 1995 and 1996 Division II Women's Softball Championships. The 1995 championship is May 18-21 and the 1996 championship is May 16-19. Representatives of institutions interested in serving as host for the event should contact Deborah R. Nelson, NCAA assistant director of championships, at the NCAA national

office by July 15.

**Division III women's softball:** The NCAA Division III Women's Softball Committee is soliciting bids from NCAA institutions interested in hosting the 1996 and 1997 Division III Women's Softball Championships. The 1996 championship is May 16-19 and the 1997 championship is May 15-18. Representatives of institutions interested in serving as host for the event should contact Nelson by July 15.

## Operating Manuals, other publications are available

The NCAA Divisions I, II and III Operating Manuals, as well as four other new editions of publications, now are available from the NCAA Sports Library.

The operating manuals, which sell for \$7 each, contain specific operating bylaws (extracted from the "master" Manual) for Division I, Division II or Division III members that relate to the primary responsibilities of coaches, athletics administrators and others involved in the day-to-day application of NCAA regulations.

Also, 1994 NCAA Convention Proceedings, 1994 NCAA Men's

and Women's Soccer Rules, the Football Statisticians' Manual and 1994 Read-Easy Football Rules are available.

The Convention proceedings (\$6 members, \$12 nonmembers) include transcripts of all business sessions at the 1994 Convention and a roster of delegates and visitors. The soccer rules book sells for \$3, the statisticians' manual costs \$2.75 and the read-easy football rules book is \$1.50.

These new publications can be ordered from the NCAA circulation staff, P.O. Box 7347, Overland Park, Kansas 66207-0347; telephone 913/339-1900.

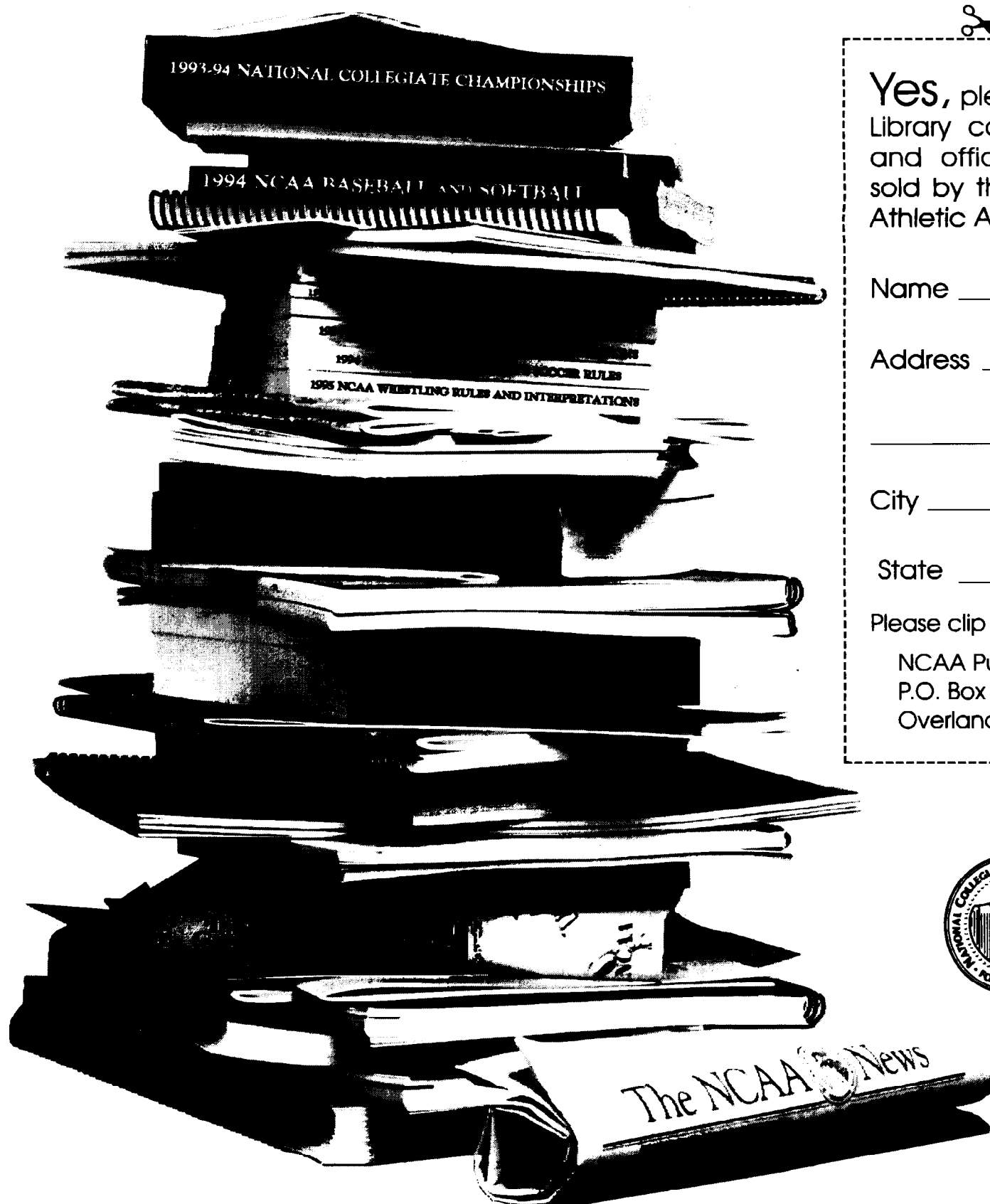
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NCAA

# Report

## Committee to study student-athlete welfare finalizing recommendations for Commission

► Continued from page 1

approximately 10 general committees and to all sports committees.

■ Accepted the Student-Athlete Advisory Committee's recommendation that legislation to require establishment of student-athlete advisory committees at the institutional and conference level be limited to institutions only. The Student-Athlete Advisory Com-

mittee is concerned that establishment of conference-level committees may be cost-prohibitive and thus will discourage adoption of the recommendation.

■ Discussed comments forwarded by the Student-Athlete Advisory Committee related to the special committee's recommendation to establish a standing committee for the advocacy of student-athlete welfare, and agreed to continue to discuss how the two committees may

function in relation to one another.

The special committee also plans to revise an earlier recommendation to permit institutions to pay expenses for student-athletes' attendance at institutional orientation sessions (limiting such aid to on-campus expenses) and to offer specific recommendations for giving institutions greater flexibility in providing local transportation to student-athletes.

The committee also continues to consider a proposal to extend the one-time transfer exception — which allows a student-athlete to transfer to and compete at another institution — to the sports of Division I basketball, football (for those transferring within the same subdivision) and men's ice hockey. A majority of the committee supports such a proposal.

The committee's detailed recommendations will be reported in

an upcoming issue of the News.

In addition, the committee plans to identify a number of "general concerns" — issues for which no specific legislative proposals will be offered but that the committee believes are worthy of further review by other NCAA committees.

Those concerns deal primarily with issues of health and safety, professional development, and education and awareness, as well as miscellaneous issues.

## ■ NCAA staff directory

6201 College Boulevard ■ Overland Park, Kansas 66211-2422 ■ 913/339-1906

### Academic Requirements

Daniel T. Dutcher  
Kevin C. Lennon

### Accounting

Keith E. Martin

### Athletics Certification

David A. Knopp  
John H. Leavens  
Kevin C. Lennon

### Attendance

Baseball—Sean W. Straziscar  
Football—James F. Wright  
Men's Basketball—Gary K. Johnson  
Softball—John D. Painter  
Women's Basketball—Richard M. Campbell

### Baseball

Div. I—Dennis L. Poppe  
Media—James F. Wright  
Records—James F. Wright  
Div. II—R. Wayne Burrow  
Div. III—Thomas A. Jacobs  
Publications—Theodore A. Breidenthal

### Basketball, Men's

Div. I—Thomas W. Jernstedt  
William Hancock  
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Bernard M. Muir  
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Records—Gary K. Johnson  
Finances—Keith E. Martin  
Div. II—Thomas A. Jacobs  
Media—Sean W. Straziscar  
Div. III—Marie T. Tuite  
Publications—Laura E. Bollig  
Summer Leagues—Christopher D. Schoemann  
Summer Events—Christopher D. Schoemann

### Basketball, Women's

Div. I—Patricia E. Bork  
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Media—Cynthia M. Van Matre  
Records—James F. Wright  
Div. II—R. Wayne Burrow  
Div. III—Deborah R. Nelson  
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Summer Camps—Christopher D. Schoemann

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Donna L. Hockersmith

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Keith E. Martin

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Sarah A. Bobert  
Kevin G. Clark

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### College Sports USA

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Frank E. Marshall

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Suzanne M. Kerley

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Ronald D. Mott

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Daniel T. Dutcher

Media—Kathryn M. Reith

Publications—Nancy L. Mitchell

Laura E. Bollig

Registration—Phyllis M. Tonn

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Div. III—Deborah R. Nelson

Publications—Steven R. Hagwell

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Div. III—R. Wayne Burrow

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Publications—Gary T. Brown

### Golf, Women's

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Publications—Gary T. Brown

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State—Richard R. Hilliard

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### Minority Issues

Stanley D. Johnson

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Betty B. Norrie

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Cynthia M. Van Matre

### Public Relations

Francis M. Canavan

### Publishing

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Circulation—Maxine R. Alejos

(913/339-1900)

### Regional Sem



# NCAA Record

## CHIEF EXECUTIVE OFFICERS

**Bill L. Atchley**, president at Pacific (California), announced his retirement, effective in June 1995. **M. James Bensen**, president at Dunwoody Institute in Minneapolis, named president at Bemidji State, effective July 1. **Gene A. Budig**, chancellor at Kansas and a member of the NCAA Presidents Commission from 1991 to 1992, named president of the American League, effective August 1. **William M. Chace**, president at Wesleyan, appointed president at Emory, effective August 1. **Dave Frohnmayer**, dean of the school of law at Oregon and former attorney general of the state of Oregon, named interim president at Oregon. **James E. Halligan**, president at New Mexico and a member of the NCAA Presidents Commission, selected for the presidency at Oklahoma State, effective August 1. **Marvalene Hughes**, vice-president for student-affairs, vice-provost for academic affairs and professor of educational psychology at Minnesota, chosen as president at Cal State Stanislaus. **Jessica Sledge Kozloff**, vice-president for academic and student affairs for State Colleges in Colorado, appointed to the presidency at Bloomsburg. **Rev. Robert A. Mitchell**, interim president at Le Moyne, named president at Oberlin, named president of the Aspen Institute. **Lee A. Vickers**, president at Lewis-Clark State College, chosen as chief executive officer at Francis Marion, effective in July.

## FACULTY ATHLETICS REPRESENTATIVE

**Wade Underwood**, dean of libraries and learning resources at Lincoln Memorial, named faculty athletics representative there.

## DIRECTORS OF ATHLETICS

**Alan Graham**, athletics director for the past four years at Northeast Missouri State, hired for the same position at Seattle Pacific, effective August 1. He succeeds **Keith Phillips**, who announced his retirement, effective June 30. **Dee Outlaw** named AD at Livingston, effective August 1. **Greg Waggoner**, head wrestling coach for the past nine years at Western State, given additional duties as AD.

## ASSOCIATE DIRECTOR OF ATHLETICS

**Judy MacLeod** promoted from assistant athletics director to associate AD at Tulsa, where she remains senior woman administrator.

## ASSISTANT DIRECTORS OF ATHLETICS

**Beth Couture**, women's basketball coach at Presbyterian, given additional responsibilities as assistant athletics director, effective July 1. **Diane Dickman** elevated from compliance coordinator to assistant AD for compliance and academics at Tulsa. **Annabelle Vaughan** named assistant AD for media relations at East Tennessee State. She has served since 1989 as assistant sports information director at Clemson. **Capt. Perry Martini** appointed deputy athletics director at Navy. **Glen Krupica**, assistant AD for fund-raising for the past two years at Northwestern State, named executive director of the Poulam Weed Eater Independence Bowl and the Shreveport-Bossier City Sports Foundation.

## COACHES

**Baseball**—**Dave Dangler**, who coached Yavapai Community College in Arizona to a national junior college baseball championship in 1993, named head coach at Portland State. **Jack Riley**, head coach at Oregon State for 22 years, retired after compiling 615 victories and 403 losses. **Jim Wells**, who registered a 192-89 record in five years as head coach at Northwestern State, named head coach at Alabama.

**Baseball assistant**—**Mitch Gaspard** named assistant coach at Alabama.

**Men's basketball**—**Mike Gallus**, head coach at Lawrence since 1979, announced his resignation, effective June 30. His overall record there was 148-181, including a 5-17 mark during the 1993-94 season. **Jeff D. Kaminsky**, head basketball coach at Mid-State

## Bruno selected as Atlantic 10 commissioner

**Linda M. Bruno**, associate commissioner of the Big East Conference and chair of the NCAA Division I Women's Basketball Committee, has been appointed commissioner of the Atlantic 10 Conference, replacing **Ron Bertovich**, who resigned in April to become vice-president and general manager of Empire Sports Network.



Bruno

Bruno, who has served at the Big East since 1983, previously spent five years at Iona in academic advising, event management and ticket sales. She also was an assistant athletics director at Yale in 1982-83.

She became director of championships at the Big East in 1983 and was promoted to assistant commissioner in 1987. She was elevated to associate commissioner in 1991.

Technical College in Wisconsin, named head coach at Wisconsin-Superior.

**Men's basketball assistants**—**Dan Brook** and **Kenny Natt** named assistants at Youngstown State. **Brad Horstman** and **Clinton Sampson** named assistant coaches at Northwestern State. **Tracy Garrick** resigned as an assistant coach at Wingate to assume a similar position at Coastal Carolina. **Brad Huse** and **Jerry Olson** selected as aides at Montana State. **Jeff Maher** promoted from restricted-earnings coach to full-time assistant coach at North Carolina-Wilmington. **Dave Pilipovich** named assistant coach at Georgia State after spending five years as an assistant coach at Florida Atlantic, including the past three years as associate head coach. **George "Tic" Price** chosen at New Orleans. **Howie Ruppert** resigned as assistant coach at Duquesne. **Chris Theobald**, an assistant at Mankato State from 1988 to 1993, named restricted-earnings coach at Indiana State. **Adrian R. Townsend** appointed assistant coach at St. Francis (Pennsylvania). **Maz Trakh** named full-time assistant coach and **George Wunder** appointed limited-earnings coach at UC Irvine. **Greg Young**, an assistant at Eastern New Mexico, appointed head men's basketball coach at Lamar University College in Lamar, Colorado.

**Women's basketball**—**Dawn Bryant** named basketball coach at Kentucky. **Cheryl Kennedy** named at Wisconsin-La Crosse, replacing **Alice Simpson**, who coached the Eagles for the past three seasons. Kennedy most recently spent one season as an assistant at Cal State Northridge.

**Women's basketball assistants**—**Terese Allen**, the all-time leading scorer at Georgia State with 2,074 points, named assistant coach at her alma mater. For the past five years, Allen has served as head coach at Clarkston High School in Georgia. **John Ardizzone**, who served as a women's basketball assistant at Rensselaer for the past two years, named graduate assistant coach at Albany (New York). **Brenda Davis** named assistant coach at Washington and Lee, where she also will serve as assistant women's volleyball coach. **Elene Hauser** named at Xavier (Ohio). She most recently worked as an assistant at Kentucky. **Angela Lawson**, an assistant coach at Southwest Texas State for the past three years, named assistant coach at Baylor. **Heather Norman** named at Gonzaga. **Theresa Wenzel** named assistant coach at Canisius, replacing **Michelle Collins**, who resigned to become an assistant coach at Siena. **Sue Donohoe**, assistant coach at Arkansas, named development director there.

**Men's and women's cross country**—**Bruce Bickford**, assistant men's and women's cross country and track and field coach at Villanova from August 1993 to March 1994, named men's and women's head coach at Brandeis, where he also will serve as men's and women's

track and field coach.

**Field hockey assistants**—**Ritika Bowry** and **Liz Tchou** named assistant field hockey coaches at Duke.

**Football**—**Roger Caron** named head coach at Pomona-Pitzer, replacing **Clarence "Motts" Thomas**, who stepped down to become full-time dean of campus life at the institution. Caron has served at Williams as an assistant football coach and head wrestling coach.

**Football assistants**—**Greg Bamberger** promoted from offensive line coach to offensive coordinator at Southeast Missouri State. **John Cosgrove** selected as offensive coordinator at Olivet. **Carleton Cotner** and **Chris Landolfi** named offensive line coach and linebackers coach, respectively, at Plymouth State. **Rod Humenuik** picked as offensive line coach at Kansas State. **Chris Woods** named offensive line coach and **Marc Demarais** named defensive backs coach at Plymouth State. **David Gerald** named linebackers coach and **John Shannon** appointed offensive coordinator at Jackson State. Gerald was an assistant at Winston-Salem State from 1988 to 1992 and Shannon most recently worked as wide receivers coach at Maryland. **Joe Palka** named defensive coordinator at St. Joseph's (Indiana) after serving since 1990 as varsity football coach at Central Catholic High School in Toledo, Ohio.

The following appointments were made at Austin Peay State: **Charles Huff** named linebackers coach, **Tim Orr** defensive line coach, **Vic Shealy** defensive coordinator and **Ed Smith** offensive coordinator.

**Men's golf**—**Bill Bland** named men's golf coach at St. Joseph's (Indiana), where he also serves as men's basketball coach.

**Women's golf**—**Roger Kreuter** named head coach at Stetson after serving as an instructor at the United States Senior Golf Academy in Melbourne, Florida. **Amy Leavitt** picked as women's golf coach at Central (Iowa). She replaces **Sam Vande Weerd**, who will remain with the institution as assistant women's softball coach and a physical education instructor. **Jan Unger**, women's golf coach at Rutgers since 1978, announced her retirement.

**Men's ice hockey**—**Bruce Crowder** signed to a three-year contract extension as coach at Massachusetts-Lowell.

**Men's and women's rifle**—**Joann Hassler** hired as rifle coach at Cincinnati. She joins the institution after serving for the past three years as assistant rifle coach at Xavier (Ohio).

**Women's soccer**—**Colleen Edwards**, who has served as assistant soccer coach, head volleyball coach, and assistant men's and women's track and field coach at Carleton since 1990, appointed women's soccer coach at St. Cloud State. **Ric Grenell** named at Gonzaga. **Mary Howard**, assistant women's coach at Marquette last year, elevated to head coach, replacing **Jill McCartney**, who became an assistant coach at

## Calendar

June 15-17	Committee on Women's Athletics	Newport, Rhode Island
June 18-23	Men's and Women's Track and Field Committee	Kansas City, Missouri
June 19-23	Men's Lacrosse Committee	Newport, Rhode Island
June 20-23	Men's and Women's Fencing Committee	Kansas City, Missouri
June 23	Presidents Commission Subcommittee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics	Chicago
June 24-27	Men's and Women's Golf Committee	Kansas City, Missouri
June 26-27	Joint Policy Board	Kansas City, Missouri
June 26-29	Division II Men's Basketball Committee	Kansas City, Missouri
June 27-30	Women's Softball Committee	Kansas City, Missouri
June 28-29	Presidents Commission	Kansas City, Missouri
June 28-30	Men's and Women's Rifle Committee	Bar Harbor, Maine
July 3-7	Division I Men's Basketball Committee	Monterey, California
July 3-7	Division I Women's Basketball Committee	Monterey, California
July 5-8	Division III Women's Basketball Committee	Kansas City, Missouri
July 5-8	Women's Gymnastics Committee	Kansas City, Missouri
July 5-8	Division III Baseball Committee	Kansas City, Missouri
July 6-9	Men's Gymnastics Committee	Kansas City, Missouri
July 10-13	Division I Baseball Committee	Beaver Creek, Colorado
July 10-13	Men's and Women's Tennis Committee	Kansas City, Missouri
July 11-12	Research Committee	Lake Placid, New York
July 12-15	Division III Men's Basketball Committee	Kansas City, Missouri
July 12-15	Baseball Rules Committee	Kansas City, Missouri
July 13-14	Committee on Athletics Certification	Denver
July 13-14	Peer-Reviewer Selection Subcommittee	Overland Park, Kansas
July 13-14	Budget Subcommittee	Overland Park, Kansas

Arizona. **Andrew Nelson** named at Wellesley after spending the past four years as assistant men's coach at Tufts and head women's coach and men's goalkeeper coach at Penn State.

**Women's soccer assistant**—**Paula Wilkins** named assistant coach at Penn State.

**Women's softball**—**Rickey McCalister**, women's softball coach at Northwestern State, resigned after eight seasons. He also stepped down as the school's women's volleyball coach.

**Women's softball assistant**—**Chris Cochran** named assistant coach at Ball State after spending the past two years as restricted-earnings coach there.

**Men's and women's swimming and diving**—**Daniel Carl** named men's and women's swimming and diving coach at Valparaiso. **Andy Lehnner**, men's and women's swimming coach at Seton Hall, resigned. He had served as head coach of the women's program since 1987 and he revived the dormant men's program in 1991.

**Women's swimming assistant**—**Dorsey Tierney** named assistant women's swimming coach at Indiana. She spent one year as an assistant at Massachusetts.

**Men's tennis**—**Art Bourgeois**, men's tennis coach at Plymouth State, announced his retirement after 23 years and an overall record of 156-87. **Thomas Johnston** picked as men's coach at Virginia.

**Women's tennis**—**Jane F. Paterson** appointed tennis coach at Mississippi University for Women. She recently served as an assistant women's coach at Smith. **Paula Tezak** named head coach at Whittier, where she also will serve as women's volleyball coach. She coached the women's tennis team this year on an interim basis.

**Men's and women's track and field**—**Bruce Bickford**, assistant men's and women's cross country and track and field coach at Villanova from August 1993 to March 1994, named men's and women's coach at Brandeis, where he also will serve as men's and women's cross country coach.

**Men's and women's track and field assistant**—**Domenic Finelli**, a former track and field and cross country student-athlete at Brandeis and a two-time all-American there, named assistant men's and women's coach at his alma mater. Finelli, who received an NCAA postgraduate scholarship, was a champion at 5,000 meters in the 1976 Division III Men's Outdoor Track and Field Championships.

**Women's volleyball**—**Allen Ansley**, an assistant coach at Presbyterian for the past two years, promoted to head coach. **Tracy Beatty**, who spent the past two years as head coach at Lake Forest, named head coach at Morehead

State. **Rickey McCalister**, women's volleyball coach at Northwestern State, resigned after eight seasons. He also stepped down as the school's women's softball coach. **Jewel Lehman**, former assistant coach at James Madison, named volleyball coach at Campbell, replacing **Beverly Marley**, who resigned after leading the Lady Camels to a 13-19 record last year. **Paula Tezak** named head coach at Whittier, where she also will serve as women's tennis coach. She coached the women's tennis team this past season on an interim basis.

**Women's volleyball assistants**—**Brenda Davis** named assistant coach at Washington and Lee, where she also will serve as assistant women's basketball coach. **Michelle Kohler** appointed at Missouri. **Catherine Milligan** resigned as assistant coach at Cal Poly San Luis Obispo to enter private business. **Krista Sivertson** named at Baylor, replacing **Joanne Nielsen**, who resigned to pursue a career in physical therapy.

## STAFF

**Academic coordinator**—**Arm Hamzad** retired as academic coordinator at San Jose State after 10 years in the position.

**Development director**—**Sue Donohoe**, assistant women's basketball coach at Arkansas, named development director there.

**Facilities/operations coordinator**—**Doug Kokoskie** appointed facilities and operations coordinator at Rutgers.

**Sports information directors**—**Sue Bodilly**, sports information assistant and assistant women's basketball coach at Wisconsin-Green Bay, named sports information director there. **Susan Funagalli** hired as SID at Widener. She is a former assistant sports information director at Navy. **Chad L. Harberts** promoted from assistant SID to sports information director at Missouri-Kansas City. **Judy Willson**, director of sports information for the Mid-America Intercollegiate Athletics Association since 1991, named sports information director at Eastern New Mexico.

**Sports information assistants**—**Geoffrey H. Hill** named sports information assistant at Missouri-Kansas City. He has been assisting with public relations for the Kansas City Royals. **Lisa Nelson**, a graduate assistant in sports information at Illinois for the past two years, named assistant SID in the women's athletics department at Minnesota. **Beth Sherry** named assistant SID at Navy.

**Sports marketing director**—**Terry Powers**, sports information director at Wisconsin-Green Bay, named director of sports marketing there.

**Sports nutritionist**—**Paul A. Cotton** named sports nutritionist for intercollegiate athletics at Howard.

**Ticket manager**—**John Jackowski**,

# NCAA Record

► Continued from page 17

general manager of American Eagle Airlines at Newport News/Williamsburg (Virginia) International Airport from 1989 to 1993, named athletics ticket manager at Old Dominion, replacing Dawn Younkens, who resigned to attend graduate school.

**Assistant ticket manager**—Matt Helmer named assistant ticket manager at Navy.

**Video coordinator**—Paul Frey appointed video coordinator at Navy.

## CONFERENCES

**Richard J. Ensor**, commissioner of the Metro Atlantic Athletic Conference (MAAC), given a contract extension through the 1996-97 academic year. Also, the MAAC announced the following officers for the 1994-95 academic year: **Rev. William McConville**, president; **Rev. Daniel Degnan**, vice-president; **Robert Byrnes**, chair, committee on athletic administration; and **Joyce Legere**, chair, senior woman administrators committee. **Jerry A. Ippoliti**, commissioner of the Mid-Continent Conference, given a three-year contract extension. He is entering his seventh year as the conference's commissioner. **Donald S. Stanton**, president at Oglethorpe, named chair of the Southern Collegiate Athletic Conference board of directors. Oglethorpe athletics director **Jack M. Berkshire** will serve as chair of the conference's athletics directors council.

The Southland Conference announced its officers for the 1994-95 and 1995-96 academic years. They are **Bill Ross**, professor of accounting at Texas-Arlington, president; **John Thornton**, professor of insurance at North Texas, vice-president; and **Jerry Pierce**, vice-president of external affairs at Northwestern State, secretary-treasurer.

## ASSOCIATIONS

**Glen Krupica**, assistant athletics director for fund-raising for the past two years at Northwestern State, named executive

director of the Poulam Weed Eater Independence Bowl and the Shreveport Bossier City Sports Foundation. USA Hockey announced the following appointments: **Jeff Jackson**, head coach at Lake Superior State, named head coach, and **Mike Guentzel**, head coach and general manager of the Omaha (Nebraska) Lancers of the U.S. Hockey League, named assistant coach for the 1995 United States National Junior Team that will compete in the World Junior Championship in December 1994 and January 1995 in Red Deer, Alberta. **Richard Wanninger**, director of communications at USA Volleyball since 1991, announced his resignation to become director of external affairs for the 1995 U.S. Olympic Festival, effective July 1.

## Etc.

### CONFERENCE MEMBER

Wisconsin-Parkside accepted an invitation to join the Great Lakes Valley Conference.

### SPORTS SPONSORSHIP

Albany (New York) announced it is dropping the sports of men's and women's swimming, men's tennis, and wrestling. It also announced it is adding field hockey and women's golf.

The Metro Atlantic Athletic Conference announced it has added women's lacrosse as a championship sport.

### CORRECTIONS

The position that Pat McMahon, baseball coach at Old Dominion, recently accepted at Mississippi State was reported incorrectly in the NCAA Record section of the June 8 issue of The NCAA News. McMahon was named associate coach. He is expected to succeed Ron Polk as head coach at the school, when Polk retires after the 1999 season.

The positions to which Karen Reardon was appointed at Columbia-Barnard were listed incorrectly in the April 20 issue of The NCAA News. Reardon was named women's cross country and track and field coach after

serving in those capacities on an interim basis.

## DIRECTORY CHANGES

**Active** — Central Michigan University: Herb Deromedi (AD); Eastern Illinois University: Robert D. McBee (AD); Eastern Nazarene College: Mark Fleming (ADM); Nancy Detwiler (ADW); Elon College: New area code is 910; Fort Hays State University: Carolyn Bird (SWA) — Academic Services Coordinator, 913/628-4372; Indiana University: Bloomington: William C. Perkins (F) — Professor of Business, 812/855-9703; Lincoln Memorial University: Wade Underwood (F) — Provost/Dean of Libraries and Learning Resources, 615/869-6228; Livingstone College: Morris Wiggins (AD); Long Beach State University: Robert Maxson (P); Loras College: Kenneth Kraus (Interim P); University of Nevada, Las Vegas: Kenny C. Guinn (Interim P); Northeast Louisiana University: Richard C. Giannini (AD); Ohio State University: Andy Geiger (AD); Randolph-Macon Woman's College: Kathleen Gill Bowman (P); Robert Morris College: (AD) to be named; San Diego State University: Jana Doggett (SWA) — Interim Assistant Athletics Director, 619/594-4549; University of Tampa: Eric Vlahov (F) — Professor of Physical Education; Texas A&M University, College Station: Ray M. Bowen (P); Washington State University: Rick Dickson (AD); West Virginia University: (SWA) telephone number changed to 304/293-2889; West Virginia Wesleyan College: Thomas Mann (Interim P); University of Wisconsin, Parkside: Eleanor J. Smith (C); Wright State University: Harley E. Slack (P).

**Conference** — New England Collegiate Conference: New fax number is 518/869-1477.

**Affiliated** — American Baseball Coaches Association: David B. Keilitz (Exec. Dir.).

## Notables

**Jason Varitek**, a catcher on the base-

ball team at Georgia Tech, named as recipient of the Dick Howser Trophy as the American Baseball Coaches Association's college player of the year.

## Deaths

**Verlon Biggs**, a four-year starter on the football team at Jackson State and a Southwestern Athletic Conference all-star selection after his senior season, died June 7 of leukemia in Moss Point, Mississippi. He was 51. Biggs, who won a Super Bowl championship as a player with the New York Jets, had a brief career as a professional wrestler after he retired from the Washington Redskins in 1975.

**Joseph Isaac**, a pitcher on the baseball team at Citadel, was killed in an automobile collision June 8 near Wayland, New York. He was involved in a two-car accident. Isaac had a 1-1 record and 5.30 earned-run average in 23 games for Citadel this season.

**Jack Stroud**, who played football at Tennessee and later played for 13 years with the New York Giants, died June 1 at age 66. Stroud recently retired as a senior vice-president at Nikko Securities International in New York. He played for the Giants from 1951 to 1963 as a guard and tackle. He was an all-pro three times.

## Polls

### Division III Baseball

The Collegiate Baseball top 30 NCAA Division III baseball teams, with records in parentheses and points:

1. Wis.-Oshkosh (41-4).....	240
2. Wesleyan (30-8).....	224
3. UC San Diego (33-8).....	217
4. Canthage (32-15).....	211
5. Montclair St. (36-10).....	211
6. N.C. Wesleyan (42-4).....	210
7. Ithaca (23-13).....	174
8. Trenton St. (36-9).....	169
9. Cal Lutheran (31-9-1).....	162
10. Southern Me. (27-11).....	157
10. Wooster (35-13).....	157
12. Marietta (39-4).....	138

### Division II Men's

#### Outdoor Track and Field

The final top 20 NCAA Division II men's outdoor track and field teams as determined by the NCAA Division II Track Coaches Association, with points:

1. Adams State, 292.4; 2. Abilene Christian, 219.4; 3. Cal State Los Angeles, 216.8; 4. Cal State Stanislaus, 216.1; 5. Fort Hays State, 209.5; 6. Pittsburg State, 209.0; 7. Ashland, 205.8; 8. Slippery Rock, 194.1; 9. Indianapolis, 193.2; 10. Cal Poly Pomona, 188.0; 11. Northern Colorado, 181.1; 12. Emporia State, 177.0; 13. Southern Connecticut State, 160.0; 14. Edinboro, 157.8; 15. Indiana (Pennsylvania), 157.3; 16. East Stroudsburg, 148.4; 17. Long Island-C. W. Post, 147.6; 18. Missouri Southern State, 143.2; 19. Colorado School of Mines, 141.0; 20. North Dakota, 134.2.
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### Division II Women's

#### Outdoor Track and Field

The final top 20 NCAA Division II women's outdoor track and field teams as determined by the NCAA Division II Track Coaches Association, with points:

1. North Dakota State, 217.9; 2. Abilene Christian, 186.2; 3. Pittsburg State, 170.4; 4. Cal State Stanislaus, 168.7; 5. Shippensburg, 164.9; 6. Slippery Rock, 160.2; 7. Ashland, 155.0; 8. Indianapolis, 147.4; 9. Cal Poly Pomona, 145.6; 10. Adams State, 142.6; 11. Fort Hays State, 139.5; 12. North Dakota, 136.8; 13. East Stroudsburg, 135.1; 14. Millersville, 134.0; 15. Northern Colorado, 127.5; 16. Nebraska-Omaha, 121.2; 17. Texas A&M-Kingsville, 109.5; 18. Indiana (Pennsylvania), 105.9; 19. Wisconsin-Parkside, 104.0; 20. Pittsburgh-Johnstown, 103.2.
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# Baseball

## Oklahoma puts on an offensive show to win College World Series crown

► Continued from page 7

Rigby; third baseman Antone Williamson of Arizona State; outfielder Mark Kotsay of Cal State Fullerton; and designated hitter Todd Walker of Louisiana State.

A record crowd of 21,503 saw the championship game in Omaha's Rosenblatt Stadium. Overall, the College World Series drew a record attendance of 201,365.

### Game 1

Cal St. Fullerton.....000 000 000—0 3 0  
Georgia Tech.....000 010 10x—2 5 2  
Mike Parisi, Chad Rolish (8), Dan Ricabal (8) and Bret Hemphill; Brad Rigby and Jason Varitek. W—Rigby. L—Parisi. HR—Michael Sorrow (Georgia Tech).

### Game 2

Florida St.....000 006 000—6 8 2  
Louisiana St.....000 200 100—3 7 1  
Paul Wilson and Mike Martin; Scott Schultz, Brent McCabe (6), Brian Daugherty (8) and Tim Lanier. W—Wilson. L—Schultz. HR—Todd Walker (Louisiana St.).

### Game 3

Arizona St.....010 300 000—4 6 0  
Miami (Fla.).....000 000 000—0 9 3  
Billy Neal, Noah Peery (8) and Todd Cady; Eric Morgan, Jay Tessmer (6), Danny Graves (9), Allan Westfall (9) and Mat Erwin. W—Neal. L—Morgan. HR—Cady (Arizona St.), Damon Lembi (Arizona St.).

### Game 4

Auburn.....000 000 031—4 12 1  
Oklahoma.....020 100 11x—5 11 2  
John Powell, Ryan Halla (7) and Robert Lewis; Mark Redman, Bucky Buckles (8) and Javier Flores. W—Redman. L—Powell. HR—Lewis (Auburn), Chip Glass

(Oklahoma).

### Game 5

Georgia Tech.....000 040 000 8—12 12 3  
Florida St.....010 020 100 0—4 8 4  
Al Gogolin, Chris Myers (8), Tucker Barr (9) and Jason Varitek, Jonathan Johnson, Phil Olson (9), David Yocum (10), Chuck Howell (10) and Mike Martin. W—Myers. L—Olson. HR—Matt Saier (Georgia Tech), Varitek (Georgia Tech).

### Game 6

Louisiana St.....001 400 001—6 11 3  
Cal St. Fullerton.....(11)21 500 10x—20 15 1  
Brett Laxton, Jeremy Tyson (1), Matt Malejko (2), Eric Benhelot (4), Brian Winders (4), Brian Daugherty (7), Adrian Antonini (8) and Tim Lanier, Wade Bagley, Matt Wagner, Dan Ricabal (4), Chad Rolish (7), Ted Silva (9) and Bret Hemphill, Brian Loyd. W—Ricabal. L—Laxton. HR—Jeff Ferguson (Cal St. Fullerton), Jeremy Giambi (Cal St. Fullerton).

### Game 7

Miami (Fla.).....400 000 300—7 8 6  
Auburn.....001 012 010—5 12 2  
J. D. Arteaga, Allan Westfall (6), Jay Tessmer (8) and Mat Erwin; Kevin Humphreys, Chris Morrison (7), Ryan Halla (8) and Robert Lewis. W—Westfall. L—Humphreys. HR—Michael Torti (Miami (Fla.)).

### Game 8

Oklahoma.....120 000 000 01—4 8 2  
Arizona St.....201 000 000 00—3 10 2  
Kevin Lovingier, Shawn Snyder (3), Tim Walton (4), Bucky Buckles (9) and Javier Flores; Kaipo Spencer, Noah Peery (6) and Todd Cady. W—Buckles. L—Peery.

### Game 9

Cal St. Fullerton.....010 010 341—10 10 0  
Florida St.....300 000 000—3 6 3  
Chad Rolish, Dan Ricabal (1) and Bret Hemphill; Charlie Cruz, Phil Olson (7), Mike Bell (7), Steven Morgan (9) and Mike Martin. Colby Weaver. W—Ricabal. L—Cruz. HR—Hemphill (Cal St. Fullerton), Mark Kotsay (Cal

St. Fullerton).

### Game 10

Arizona St.....000 102 411—9 10 2  
Miami (Fla.).....100 001 201—5 5 1  
Jason Bond, Noah Peery (8) and Todd Cady; Kenny Henderson, Sean Duncan (7), Jay Tessmer (8) and Mat Erwin. W—Bond. L—Henderson. HR—Cady (Arizona St.), Jacob Cruz (Arizona St.), Antone Williamson (Arizona St.), Alex Miranda (Miami (Fla.)).

### Game 11

Georgia Tech.....200 000 000 001—3 11 2  
Cal St. Fullerton.....100 100 000 000—2 11 1  
Brad Rigby, Chris Myers (9) and Jason Varitek; Mike Parisi, Ted Silva (8), Chad Rolish (12), Matt Wagner (12) and Bret Hemphill. W—Myers. L—Silva. HR—Nomar Garciaparra (Georgia Tech), Jay Payton (Georgia Tech), Jeremy Giambi (Cal St. Fullerton).

### Game 12

Oklahoma.....112 000 002—6 13 1  
Arizona St.....000 010 000—1 7 1  
Mark Redman and Javier Flores; Billy Neal, Travis Gribler (3), Noah Peery (9), Eric Vindola (9) and Todd Cady. W—Redman. L—Neal. HR—Chip Glass (Oklahoma), Darwin Traylor (Oklahoma), Billy McGonigle (Arizona St.).

### Championship game

Georgia Tech	AB	R	H	RBI
Nomar Garciaparra, ss.....	5	1	2	1
Scott McIntyre, 2b.....	5	0	0	0
Jay Payton, cf.....	5	0	2	0
Jason Varitek, c.....	3	2	2	1
Brandon Hensley, 3b-1b.....	4	1	1	0
Scott Byers, 1b.....	1	0	0	0
Tucker Barr, ph.....	0	0	0	0
Jmy Lincoln, pr.....	0	1	0	0
Adam Easterling, lf.....	0	0	0	0
Michael Sorrow, dh.....	2	0	1	2
Matt Barr, ph.....	1	0	1	0
Michael Smith, lf-rf.....	4	0	1	1
Matt Saier, rf.....	3	0	0	0

Ryan Ritter, ph-3b.....	1	0	0	0
Al Gogolin, p.....	0	0	0	0
Chris Myers, p.....	0	0	0	0
Shane McGill, p.....	0	0	0	0
Carlos Cason, p.....	0	0	0	0
Totals.....	94	5	10	5

### Oklahoma

	AB	R	H	RBI
Aric Thomas, lf.....	5	3	3	1
Dustin Hansen, lf.....	0	0	0	0
Darvin Traylor, rf.....	4	3	3	1
Rick Gutierrez, 2b.....	4	1	2	3
Damon Minor, dh.....	4	1	1	3
Chris Bradshaw, ph.....	0	0	0	0
Rich Hills, ss.....	4	1	2	2
Chip Glass, cf.....	5	2	2	1
M. J. Mariani, 3b.....	3	0	2	2
Ryan Minor, 1b.....	4	1	0	0
Mark Soto, ph-1b.....	1	0	0	0
Javier Flores, c.....	5	1	1	0
Kevin Lovingier, p.....	0	0	0	0
Shawn Snyder, p.....	0	0	0	0
Tim Walton, p.....	0	0	0	0
Bucky Buckles, p.....	0	0	0	0
Totals.....	99	13	16	13
Georgia Tech.....	011 002 010—	5	10	4
Oklahoma.....	200 504 20x—	13	16	0

	IP	H	R	ER	BB	SO
Gogolin (Loser).....	3.1	7	7	3	3	0
Myers.....	2.2	5	4	4	0	3
McGill.....	1.0	4	2	2	1	0
Cason.....	1.0	0	0	0	1	1
Lovingier.....	2.0	3	2	2	2	2
Snyder.....	1.0	1	0	0	1	0
Walton (Winner).....	2.1	2	2	2	2	1
Buckles (Save).....	3.2	4	1	1	1	2

WP—McGill. HBP—Hills (by Myers).  
Umpires—Dick Runchey, Dan Pedersen, Bob Nelson, John Magnusson, Tim Henderson, Bill Davis. T—2:50. Attendance—21,503.

# Brock dies of cancer June 12

Arizona State University's Jim Brock, one of college baseball's most victorious coaches, died June 12 of cancer — only days after coaching his last game at the College World Series.

Brock, 57, had a 1,100-440 record in 23 years with Arizona State. During his tenure, the Sun Devils won two College World Series titles and finished second four times in 11 other trips to the national tournament.

His illness attracted national attention during this year's College World Series. After a Sun Devil victory over the University of Miami (Florida) June 4 in the first round of the tournament, Brock sat out Arizona State's June 6 game against the University of Oklahoma because of a reaction to medicine. It was only the second time in 61 games this season that Brock's dugout chair was empty.

In an interview with Phoenix television station KSAZ before that game,

See Brock, page 19 ►

## The NCAA News on microfilm

Back issues of The NCAA News are now available on microfilm. The four-reel set contains every issue of the News from March 1964 to May 6, 1992, and can be purchased for \$100. For more information, contact P. David Pickle, Editor-in-Chief, The NCAA News, 6201 College Boulevard, Overland Park, KS 66211-2422, or telephone 913/339-1906.

## Brock

### Arizona State baseball coach, 57, loses battle to cancer June 12

► Continued from page 18

Brock said he made the trip because he felt his presence boosted team morale.

"I don't think it makes me any more well or any sicker, so this is where I want to be," Brock said. "I'd be absolutely on pins and needles if I wasn't here."

The next day, he returned to Tempe, Arizona, on the advice of his family doctor and checked into Desert Samaritan Hospital in Mesa, where he remained until his death.

His team was eliminated in a 6-1 loss to eventual champion Oklahoma June 8.

"We are indebted to the wonderful fans and our friends in the

community who supported us throughout this challenging time," said Pat Brock, Jim Brock's wife of 37 years. "The outpouring of friendship and concern has been unbelievable. People have been so wonderful."

His cancer was diagnosed in July 1993. Later that month, doctors removed 80 percent of Brock's liver, 10 inches of his colon and three lymph nodes. He then underwent months of chemotherapy.

Brock appeared to be in good health for the January 27, 1994, opener against New Mexico State University, but in March a liver blockage resulted in jaundice. Tests on the blockage were inconclusive, but Brock's condition wors-

ened rapidly.

Private services were scheduled for this week, Arizona State officials told The Associated Press.

Active alumni of Brock's program include three-time National League most valuable player Barry Bonds of the San Francisco Giants, Hubie Brooks of the Kansas City Royals and Pat Listach of the Milwaukee Brewers. Brock sent an average of more than seven players per year into the professional ranks, and four of his teams won 60 or more games.

One of those teams was Brock's first, a feat that eased concerns about his replacement of Bobby Winkles, who pioneered the Sun Devils program in 1959 and won three national crowns in 13 years

before leaving for the California Angels.

Athletics director Fred Miller hired Brock on a temporary basis, but the Sun Devils' 64-6 record and runner-up finish in the College World Series paved the way for a permanent position.

His 1976 team set the school record for victories with a 65-10 mark, and the 1977 squad (57-12) won the national championship and earned Brock his first coach-of-the-year selection by the American Baseball Coaches Association. He got his second College World Series title and second national coaching honor in 1981.

He was a Phoenix native and 1958 graduate of Arizona State in physical education.

## Leagues

### Sixty more approved

► Continued from page 7

League, Lexington.

**New Jersey** — Belmar Summer Basketball, Belmar; Maywood Boy's Club — Summer Basketball League, Maywood.

**New York** — Monroe Summer Basketball, Monroe; Midnight Madness Basketball League, Syracuse.

**Pennsylvania** — Muhlenberg Recreation League, Muhlenberg Township; Spoon's Summer Basketball League, Erie.

**Virginia** — Hampton Roads Pro-Am, Norfolk.

#### HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

# The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics.

**Rates:** 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. (Commercial display advertising also can be purchased elsewhere in the newspaper at \$12 per column inch. Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

**Deadlines:** Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertisements. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call classified advertising at 913/339-1906, ext. 3000, or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

### Positions Available

#### Athletics Director

**Director of Athletics.** California State University, Fullerton invites applications and nominations for the position of director of athletics. The director of athletics provides effective leadership to coaches and staff and enhances the academic and athletic achievement of student-athletes. This position reports to the executive assistant to the president. California State University, Fullerton, is a member of NCAA Division I and competes in the Big West Conference. The university, one of 20 campuses in the California State University system, is located in southern California, part of the metropolitan Los Angeles area. With a diverse student enrollment of more than 22,000 students, more than 260 student-athletes compete in nine women's and seven men's intercollegiate sports. The candidate should have an established record of success at personnel management, fostering good morale, effective communication, and interaction with university constituencies such as students, faculty, staff, administrators and alumni. Demonstrated commitment to athletic fund raising and sports marketing, as well as the ability to effectively interact and build rapport with athletic booster organizations, community representatives and the media are essential. A demonstrated commitment to gender equity and ethnic/racial diversity is required. Proven abilities in developing and managing an athletic budget, and creating policies and procedures that successfully manage the resources of the department to achieve goals in a manner consistent with the university. Big West Conference and NCAA rules and procedures are required. Familiarity with the legal and regulatory environment of intercollegiate athletics is expected. A bachelor's degree is required, advanced degree preferred. Five years of progressively responsible experience in intercollegiate athletics administration is expected. To assure full consideration, submit application materials by July 15, 1994. The preferred starting date is September 1, 1994. Salary will be commensurate with experience and qualifications. Application must include a letter of intent summarizing qualifications and relevant experience, a current resume, two letters of reference and contact information for three additional references. Dr. Alan Saltzstein, Chair, Search Committee for Director of Athletics, California State University, Fullerton, Office of the President, LH 900, P.O. Box 34080, Fullerton, CA 92634-9480. California State University, Fullerton, is an Affirmative Action/Equal Opportunity, Title IX, Americans with Disabilities Act Employer. Minorities and women are encouraged to

apply. The university is committed to providing equal opportunities to men and women students in all campus programs, including intercollegiate athletics.

#### Associate A.D.

**Associate Athletic Director/Senior Women's Administrator.** The Ohio State University is accepting applications for the position of associate athletic director and senior women's administrator. Duties include the organization, management and evaluation of 16 varsity sports teams, including the men's and women's basketball programs, and representing the university at the Big Ten Conference and the NCAA as the senior women's administrator. A master's degree is preferred with a successful background in athletic coaching and/or intercollegiate athletic administration and strong interpersonal skills required. Interested applicants should submit a letter of application, current resume, and names and phone numbers of three references to: Andy Geiger, Director of Athletics, The Ohio State University, 410 Woody Hayes Drive, Columbus, OH 43210. For primary consideration, applications should be submitted by June 30. The Ohio State University is an Equal Opportunity/Affirmative Action Employer. Qualified women, minorities, Vietnam-era Veterans, disabled veterans and individuals with disabilities are encouraged to apply.

#### Academic Coordinator

**Academic Coordinator For Athletics.** University of Dayton. Full-time, 12-month appointment. Minimum requirements include: 1) a master's degree in education, counseling or an appropriate area of specialization; 2) full-time professional experience in one of the following: an academic support program for student-athletes, a learning assistance program, advising/counseling of undergraduates, or undergraduate teaching; 3) excellent communication and interpersonal skills; 4) knowledge of cooperative learning strategies; 5) experience working cooperatively with campus/community services (including the university's Learning Assistance Center and the faculty athletics representative); 6) computer literacy. Knowledge of NCAA rules preferred. The coordinator provides academic support and assistance for student-athletes at the university. Responsibilities include: student-athlete orientation sessions and on-campus recruitment, monitoring academic progress of student-athletes, coordinating tutorial programs and cooperative learning activities, overseeing continuing eligibility and certification data collection for institutional, conference and national awards, assisting with referrals for career and personal counseling, and other duties as assigned. Review of

applications begins on June 20, 1994. The starting date is August 1, 1994 (negotiable). Salary is commensurate with qualifications and experience. Send a letter of application, resume, and a list of references with addresses and telephone numbers to: Mr. Mark Dellai, Office of the Provost, University of Dayton, Dayton, OH 45469-1634. The University of Dayton is a Catholic Marianist university with a tradition of excellence and integrity in athletics. The University of Dayton is an Equal Opportunity/Affirmative Action Employer. Women, minorities, persons with disabilities, Vietnam-era and disabled veterans are encouraged to apply.

#### Athletics Trainer

**Athletic Training:** Head Athletic Trainer/Program Director. N.A.T.A. certification. Three years experience. Master's in related field. Teaching experience in related field. Send letter of application, resume, three letters of recommendation and official transcript by June 15, 1994, to: Dr. Phyllis B. Noah, Dean, School of Education, Lincoln Memorial University, Cumberland Gap Parkway, Harrogate, TN 37752. **Head Athletic Trainer:** Hunter College is seeking a N.A.T.A. certified trainer. Treatment and rehabilitation, athletic physical/record keeping, recruitment and coordination of student-trainer program, possible implementation of athletic training internship program within the physical education curriculum; ordering supplies, insurance claims, liaison to physician, "Home" trainer—limited travel. B.A. required, master's preferred. 12 months. Salary commensurate with experience. Immediate opening. Deadline for resume: June 27. Send to: Terry Wansart, Athletic Director, Hunter College, 695 Park Avenue, New York, NY 10021, fax 212/772-4739. Equal Opportunity Employer/Affirmative Action.

**Head Athletics Trainer.** St. Francis College is seeking a certified athletics trainer with experience at the college level to manage all phases of the treatment, prevention, care and rehabilitation of injuries for a 17-sport Division I intercollegiate athletics program. Accurate record keeping, the handling of all insurance claims and supervision of a full-time assistant also are job responsibilities. Bachelor's degree and N.A.T.A. certification required; master's degree preferred. Good management and communication skills are essential. This is a 10-month position with benefits. Send letter of interest, resume and salary requirements postmarked by June 28, 1994, to: Ms. Andrea Arcanola, Director of Personnel, 180 Remsen Street, Brooklyn Heights, New York 11201. Equal Opportunity Employer/Affirmative Action.

**Assistant Athletic Trainer.** The University of Dayton is accepting applications for a full-time, nine-month appointment. Duties include assisting sports medicine staff with the care, treatment and rehabilitation of 15-sport NCAA Division I program. Dayton is a member of the Great Midwest Conference. N.A.T.A. and C.P.R. certification required. Bachelor's degree required. Salary \$18,000. Please submit resume, letter of recommendation, and names and addresses of three references by July 1, 1994, to: Steven C. Foster, A.T.C., University of Dayton, 300 College Park, Dayton, OH 45469-1220. Affirmative Action/Equal Opportunity Employer.

**Application deadline:** June 30, 1994. **Vassar College** seeks a part-time (half-time for academic year, August 15 through June 15) Assistant Athletic Trainer. Duties and responsibilities include care, prevention and rehabilitation of varsity student-athletes and other administrative and organizational duties assigned by the head athletic trainer. Bachelor's degree required, master's degree preferred. N.A.T.A. certification, C.P.R. and first aid certification required. The possibility of clinical employment within the immediate area exists. Please send a letter of application, resume and three references (include phone numbers) to: Andy Jennings, Director of Athletics, Box 259, Vassar College, Poughkeepsie, NY 12601. Applications will be considered until the position is filled. Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply. **Assistant Athletic Trainer.** Wittenberg University, a renowned liberal arts institution with a multicultural diverse enrollment of 2,050 students from 44 states and 30 countries, seeks applicants for the position of assistant athletic trainer. Responsibilities include assisting the head trainer in coordinating the prevention, treatment and rehabilitation of all women's and men's athletic injuries which may occur as a result of preparation for or participation in intercollegiate athletic programs; provide care, treatment and rehabilitation programs for students referred by the health center; and assist in the administration of the university athletic training program. The successful candidate must have a bachelor's degree, certification from the National Athletic Trainers Association, Ohio licensed, and 1-3 years training experience. Wittenberg is a friendly and dynamic environment. Ranked as the No. 1 liberal arts institution in the Midwest three of the past four years, Wittenberg sponsors 11 varsity sports for men and 11 varsity sports for women and participates in the North Coast Athletic Conference and NCAA Division III. For consideration please direct your cover letter and resume with three personal references to: Maureen Sheehan Massaro, Director of Human Resources and Quality Management, Wittenberg University, P.O. Box 720, Springfield, OH 45501. Applications received before June 30, 1994, will receive first consideration. Wittenberg University is an Equal Opportunity Employer, actively seeking qualified women and minority candidates.

#### Compliance

**Compliance Academic Advisor/Eligibility Coordinator.** (Administrative Assistant III) (salary range \$27,696-\$33,264 annual) (Vacancy Listing #0999). The intercollegiate athletic program at the University of California, Davis, has an immediate opening for an academic advisor/eligibility coordinator. Duties: Reports to associate athletic director and coordinates all aspects of the academic advising program and athletic eligibility certification. Advise student-athletes regarding NCAA and university rules and regulations for academic progress. Maintain individual academic files on all student-athletes. Serve as the athletic liaison with campus departments and colleges. Preparation of NCAA and conference reports. Maintain computerized eligibility and financial aid records. Coordinate and make nominations for NCAA, campus and other athletic and academic awards. Requirements: Knowledge of NCAA rules and ability to communicate in writing and orally with a diverse group. Must have Macintosh computer skills with Word, Excel and PageMaker. Excellent organizational skills. Applications must be complete and received no later than 5 p.m. on the final filing date: June 30, 1994; postmarks are not acceptable. Mailing address: Employment Office, TB 122, Davis, CA 95616. Contact the University of California Employment Office at 916/752-1760 for application material. U.C. Davis is strongly committed to achieving excellence through cultural diversity. The university actively encourages applications and nominations of women, people of color and members of other underrepresented groups. Affirmative Action/Equal Employment Opportunity. **Compliance/Academic Director.** Pittsburg State University is conducting a search for a compliance/academic director. Appointment Date: Summer 1994. Required Qualifications: Master's degree, current knowledge of NCAA bylaws, and proficiency

on IBM compatible computer experience. Desired Qualifications: Experience in NCAA Division II compliance, working knowledge of NCAA compliance software, and experience in managing and conducting an athletic academic enhancement program. Duties and Responsibilities: This position will be responsible for managing all aspects of an NCAA compliance and athletic academic enhancement program. Additional duties assigned by the director of athletics. Terms of Appointment: Salary range \$20,000-\$26,000; annual appointment. Forward letter of application, complete resume, and a list of five references with addresses and phone numbers to: Bill Samuels, Director of Athletics, Pittsburg State University, Pittsburg, KS 66762. Application Deadline: July 15, 1994. Pittsburg State University is an Equal Opportunity/Affirmative Action Employer.

#### Executive Director

**Executive Director.** Opening for the executive director position of the National Softball Coaches Association. The N.S.C.A. is a not-for-profit association located in Colorado Springs, Colorado. The N.S.C.A.'s purpose is to: 1) stimulate the development of quality leadership for girls' and women's fast pitch programs; 2) encourage, support and provide guidance in the development and conduct of fast pitch programs whose purposes correlate with the general objective of education; 3) organize coaches as a group interested in formulating and promoting guiding principles, standards, and policies for conducting fast pitch programs; 4) maintain a membership group representative of all sections of the United States, and all divisions of fast pitch softball competition; and 5) providing a united body for positive action relative to the sport of fast pitch softball. Qualifications: Bachelor's degree required, graduate degree preferred. Experience in athletic administration, marketing, promotion and/or fund raising which demonstrates communication, public relations, supervision and management skills. Position & Responsibilities: The executive director of the National Softball Coaches Association is responsible for: 1) Planning, organizing, and directing the activities of the N.S.C.A. in conjunction with various standing and ad hoc committees with immediate responsibility to the executive board; 2) supervising the administrative staff of the N.S.C.A. Responsible for the day-to-day business of the association, publications and event management; 3) maintains a continuing relationship with the executive board and with the chairpersons of all committees within the N.S.C.A. Within policies approved by the executive board, acts as a liaison for the association; and 4) solicits and develops corporate sponsorships and grants for the association. Responsible for the annual budget, financial record keeping and accounting of the association. Salary: \$30,000 to \$35,000, commensurate with education and experience. Benefits package included. Application: Send letter of introduction, resume and three letters of recommendation to: Kathy Veroni, N.S.C.A. President, 205 Western Hall, Western Illinois University, Macomb, IL 61455. 309/298-1754. Closing Date: July 1, 1994.

#### Facilities

**Director of Facilities Management.** University of Illinois at Urbana-Champaign, Division of Intercollegiate Athletics. Position available as soon as possible after closing date. Full-time, 12-month academic professional appointment. Bachelor's degree required; minimum of five years' experience in facility management, athletic facility management preferred. Responsibilities include planning, coordination and direction of custodial duties, groundskeeping, housekeeping, and related activities for all athletic facilities; responsible for security of facilities and compliance for same within environmental health and safety standards; preparation of budget recommendations for maintaining and updating facilities; periodic reports on ongoing operation of all units; maintenance of inventory of supplies and equipment to sustain daily operations; oversee fleet of vehicles for proper maintenance and serviceable condition; training and coordination of work schedules for

maintenance staff. Position reports to associate director of athletics. Salary commensurate with qualifications. Send letter of application, resume, and three letters of recommendation by closing date, July 15, 1994, to: Mr. Dana Brenner, Associate Director of Athletics, University of Illinois at Urbana-Champaign, 1817 S. Neil Street, Suite 201, Champaign, IL 61820. (217/333-3631). Affirmative Action/Equal Opportunity Employer. **Director Recreational Facilities.** Tulane University—Director Recreational Facilities. Responsibilities: Supervision, scheduling and maintenance of all recreational sport facilities. Supervise two assistant directors one building superintendent, one secretary, a custodial and maintenance staff, as well as approximately 200 students and part-time employees. Responsible for student and part-time procedures, regulations and leadership training programs. Plan and coordinate campus special events and facility contracts. Qualifications: Bachelor's degree required, master's preferred in related field. Five years of progressive experiences within recreational sports. Demonstrated experience in managing a large recreational center, pool operations and weight rooms. Ability to implement and enforce facility use policies and procedures. Anticipated Starting Date: August 1994, negotiable with successful candidates. Salary: Commensurate. Application Deadline: In personnel office on or before July 8, 1994. Send resume, cover letter of application, and names and phone numbers of three references to: Assistant Vice-President, Recreation and Student Centers, Tulane University, Personnel Services, Uptown Square, 200 Broadway-Suite 318, New Orleans LA 70118. Affirmative Action/Equal Opportunity Employer.

#### Fund Raising

**Director of Athletic Fund Raising/Promotions.** Jacksonville State University is accepting applications for the director of athletic fund raising/promotions. This is administrative work in coordinating the athletic endowment, and planning promotions for various university athletic events. Duties include supervising mailouts for fund raising; conducting events for the Gamecock Club; supporting activities of the athletic department; organizing special events as they relate to athletics; coordinating season ticket orders with the J.S.U. ticket office; locating sponsors for promotions of various athletic events; negotiating products for giveaways at J.S.U. events. Prepares and manages annual budget for athletic fund raising/promotions. Writes stories for the Gamecock Club newsletter and the Alumni News. Qualifications: Bachelor's degree supplemented by two to four years experience in working for nonprofit agencies or other universities in similar capacity. Knowledge of fund-raising techniques that relate to athletics. Ability to meet people easily and interact with a variety of personalities. Good oral and written communication skills. Salary: Negotiable. Submit letter of application, resume, names and addresses of three recommendations to: Personnel Services, Jacksonville State University, 700 North Pelham Road, Jacksonville, AL 36265. An Equal Opportunity/Affirmative Action Employer. **Oklahoma State University** is seeking qualified applicants for the position of Athletic Fund-raiser. Under the supervision of the assistant athletic director/development, the successful candidate will be responsible for all phases of fund raising as well as marketing and promotions for women's sports and men's Olympic sports with emphasis in women's basketball and softball. Required a bachelor's degree and two years experience in the public relations and/or fund-raising areas. Marketing experience preferred. Equivalent combinations of education and experience may substitute for the stated qualifications. For full consideration, send letter of application and resume to: Athletic Fund-raiser Search, Oklahoma State University, Gallagher Iba Arena, Stillwater, OK 74078-0300. Applications will be accepted until June 24, 1994, or until position is filled. O.S.U. is an Affirmative Action/Equal Employment Opportunity Employer committed to multicultural diversity.

See The Market, page 20 ►



## The Market

► Continued from page 19

## Marketing

**Director of Marketing and Media Relations.** Qualifications: Degree required/advanced degree preferred in the area of communications and marketing. Experience of three to six years preferred. Ability to communicate a marketing and promotions plan for Hockey East. Ability to develop strong professional relationship with all types of media outlets. Excellent communication skills required. Salary negotiable/bonus opportunities, 12-month position. Benefits package available. Job Function: To plan, execute marketing and promotional programs activities providing the optimum public relations and marketing exposure for Hockey East and its member institutions at the national, regional and local levels. This individual must develop professional credibility with all media outlets, and develop a strong working relationship with the member institutions' sports information directors, coaches and directors. Responsibilities: Promotion/Public Relations: 1) Press lists: Set up and maintain the league mailing list to which all promotional and press materials are sent over the course of the season. This currently consists of 200 names. Additional lists from N.H.L. paid subscriptions, league officials and league school personnel also established and maintained. 2) Press Releases: Coordinate statistics and press notes and prepare all league press releases, averaging 10 pages per week. 3) Media Day: Set up and oversee all aspects of the annual October Media Day, including the preparation of a comprehensive press packet for those in attendance. 4) Media Guides: Update existing files and write original materials, college graphics, and photographs, coordinate all press work with printer for the association media guide. 5) Tournament Programs: Prepare all materials for two separate publications, one for each of the quarterfinal rounds and for the championship tournament at Boston Garden. 6) Operations Manual: Assist commissioner in preparing all copy for the annual league operations manual. 7) Hockey East Newsletter: Prepare all copy and write all materials for this league publication. 8) Communication with other Division I leagues: Maintain contact with the public relations persons from the other three leagues and provide information on Hockey East for preparation of the U.P.S.I.D.A. National Leaders List each week. Marketing/Promotions—9) Responsible for developing a marketing and promotional strategy for Hockey East and its product—the games on the ice. 10) Responsible for assisting the commissioner in soliciting and securing corporate sponsorships, both financial and in-kind to help support the operating budget of the Hockey East Association. 11) Responsible for the marketing, planning and promotions for the Hockey East tournament at both campus sites and the Boston Garden. 12) Coordinate promotional printing activities, in conjunction with the Hockey East member sports information offices. 13) Coordinates with N.E.S.N. the development and implementation of all TV productions, live games, tape delays and the coaches show. 14) Serves as liaison between the league office and the Hockey East sports information directors, and responsible for organizing and hosting an annual meeting with the association sports information directors. 15) Other duties assigned by the commissioner. Forward resumes to: Robert M. DeGregorio Jr., Commissioner, Hockey East Association, Merrimack College, North Andover, MA 01845.

## Promotions

**Promotions Coordinator.** Virginia Polytechnic Institute and State University (Virginia Tech) is accepting applications for the position of promotions coordinator. This position is primarily responsible for planning and executing special promotional events for 20 intercollegiate sports, including the scheduling of interm and volunteer workers. This position, which reports to the director of sports marketing, also will involve the preparation and presentation of proposals to potential corporate sponsors. A bachelor's degree is required, along with two years minimum experience in college promotions or special event planning and execution. A sports related background is preferred. Closing date for applications is June 25, 1994, with an anticipated start date of August 1, 1994. Applicants should forward a resume with names and phone numbers of three references to: Steve Horton, Assistant Director of Athletics, Virginia Tech Athletic Department, 350 Jamerson Center, Blacksburg, VA 24061-0502. Virginia Tech has a strong commitment to the principle of diversity and, in that spirit, seeks a broad spectrum of candidates including women, people of color and people with disabilities. Individuals with disabilities desiring accommodations in the application process should notify Jeff Bourne, phone 703/231-6728; T.D.D. 703/231-9460, by the application deadline.

## Sports Information

**Public Relations/Administrative Intern.** The Metro Atlantic Athletic Conference, a Division I collegiate athletic conference, seeks a public relations/administrative intern for the 1994-95 academic year. This part-time position reports to the director of media relations and is responsible for assisting in publicity, promotion and administering the 14 championships within the M.A.A.C. Strong writing and desktop publishing skills are necessary. Salary is \$200 per month from August 1, 1994, through May 31, 1995. Send a letter of application and resume, including references, to: Carolanne McAuliffe, M.A.A.C., 1080 Arroyo Avenue, Edison, NJ 08837-2847. Position is open until filled. The M.A.A.C. is an Equal Opportunity/Affirmative Action Employer. Minorities and women are encouraged to apply.

**Sports Information Graduate Assistant.** Nine-month appointment beginning August 15, 1994. Responsible for assisting in the media, promotional and statistical coverage of 14 intercollegiate sports. Will assist sports information director in event coverage, brochures, management of student workers and general news service responsibilities as assigned. Successful candidate should possess bachelor's degree in journalism, public relations or related field and have a general knowledge of computers and/or desktop publishing. Submit nominations, resumes and letters of application by

June 22 to: Eric J. Hess, Sports Information Director, University News Services, Southern Illinois University at Edwardsville, Campus Box 1027, Edwardsville, IL 62026-1027. Affirmative Action/Equal Opportunity Employer.

**Assistant Sports Information Director.** University of Nebraska-Lincoln. Assist in producing guides, publicity and promotion, and game programs for women's volleyball, basketball and softball. Oversee the Olympic sports of swimming and diving and tennis. Bachelor's with major in journalism or related field plus two years experience in a sports information field required. Desktop publishing experience preferred. \$20,030 minimum annual salary plus excellent benefits. Submit cover letter of application and resume postmarked by July 1 to: Chris Anderson, 116 South Stadium, U.N.L., Lincoln, NE 68588-0123. U.N.L. is committed to Equal Employment Opportunity/Affirmative Action and Americans with Disabilities Act. If you need assistance under the A.D.A., please contact Chris Anderson.

**Assistant Director, Athletic Communications—University of Connecticut.** A full-time position. Responsibilities include involvement in all aspects of Connecticut's Office of Athletic Communications as it relates to servicing members of the media, production of departmental publications (desktop published), supervision of student work staff, day-of-game coverage/event management, and general promotion in all 21 intercollegiate athletic programs at the University of Connecticut. Heavy emphasis in the areas of football and men's basketball. Qualifications: Bachelor's degree in communications or related field required; demonstrated proficiency in all areas of computer hardware and software utilization and application (including desktop publishing) mandatory; minimum two years' experience in communications/sports information field, preferably at the Division I level; necessary: examples of experience/expertise in the "total" production of athletic publications via desktop publishing required. Salary: commensurate with experience. Submit letter of application, resume, names of three references, and samples of desktop publishing to: Search Committee—Assistant Director/Athletic Communications, University of Connecticut, 2095 Hillside Road, Storrs, CT 06269-3078. Screening will begin immediately and continue until the position is filled. We encourage applications from underrepresented groups, including minorities, women and people with disabilities. (Search #4F31)

**Sports Information Director—Calvin College** is seeking a full-time (11 months per year) sports information director. Responsibilities will include publicity and promotion for 17 varsity sports, including news releases, media guides, home game programs and statistics. Calvin, a Christian liberal arts college, competes in NCAA III athletics as a member of the M.I.A.A. A letter of application, resume and references should be sent to: Human Resources, Calvin College, 3201 Burton S.E., Grand Rapids, MI 49546, by July 5, 1994.

## Ticket Office

**Ticket Manager.** The American University invites applications for the position of ticket manager. Responsibilities include managing the ticket operations of the athletic department which involves sales and accounting of all ticketed intercollegiate athletic events, managing arena box office, and assist with the management of the athletic business office. Strong organizational and interpersonal skills are required. Knowledge of and commitment to compliance with NCAA, Colonial Athletic Association and university regulations are essential. Bachelor's degree required. Master's preferred. Previous experience in athletic administration or business is required. Applications will be accepted until the position is filled. Please send letter of application, resume and three letters of reference to: Rick Coe, Assistant Athletic Director-Business, c/o The American University, Personnel Department, P.O. Box 218 Eagle Station, Washington, DC 20016. Affirmative Action/Equal Opportunity Employer.

**Ticket Systems Coordinator.** Primary responsibilities revolve around ticket computer system coordination (Paciolan software) for Division I athletic ticket office. Qualifications: Bachelor's degree with computer operations experience preferred. Must be organized, have ability to learn system quickly and possess good people and communication skills. Full-time position with N.C. state benefits package. Salary range \$16,922-\$26,131. Start date: July 1994, or as soon as possible. Send application letter and resume with names, addresses and phone numbers of references to: Lee Workman, Assistant Athletics Director, East Carolina University, Greenville, NC 27858-4353.

## Baseball

**Assistant Baseball Coach.** The University of Mississippi is seeking applications for persons interested in the position of assistant baseball coach. Qualifications: A bachelor's degree is required, prior coaching and recruiting experience at the Division I level preferred. Primary Responsibilities: Include pitching coach, recruiting, and assisting with all phases of the baseball program as assigned by the head coach. Send resume and letter of application to: Donnie Kessinger, Head Baseball Coach, Department of Intercollegiate Athletics, University, MS 38677. Application deadline is June 30, 1994. Starting date around July 6, 1994. The University of Mississippi is an Affirmative Action/Americans with Disabilities Act/Equal Opportunity Employer.

**Assistant Baseball Coach:** Kansas State University is seeking a restricted-earnings pitching coach who also is in charge of maintenance of the baseball field. B.S. degree required with coaching and recruiting experience on collegiate level. Nine-month appointment with resumes accepted until June 30 to: Mike Clark, Kansas State University, 1800 College Avenue, Manhattan, KS 66502. K.S.U. is committed to a policy of nondiscrimination on the basis of race, sex, national origin, handicap, religion, age, sexual orientation or other nonmerit reasons, all as required by applicable laws and regulations.

**Vassar College** seeks a part-time Head Baseball Coach. Duties and responsibilities to commence September 1, 1994, include, but are not limited to, technical and tactical instruction and training, recruitment, budget preparation and supervision, appropriate schedule development, and other administrative and organizational aspects. Possibilities for other positions as an assistant in other sport programs exist. Please send a letter of application, resume and three references (include phone numbers) to: Andy Jennings, Director of Athletics,

Box 259, Vassar College, Poughkeepsie, NY 12601. Applications will be considered until the position is filled. Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

**Head Baseball Coach/Instructor:** Northwestern State University. 12 month, full-time appointment, nonrenewal track. Salary commensurate with experience and qualifications. Position to begin July 1, 1994. Responsible for directing all aspects of the university baseball program, including recruiting, practice and game strategies, scheduling, budgeting, travel, academic progress, fund raising, public relations and promotions, supervising assistant coaches and field maintenance. Teach in a major or minor field of study equivalent to one-fourth of a normal teaching load for a regular faculty member. Candidate must have knowledge of NCAA and Southland Conference rules and regulations and possess the ability to lead a highly competitive Division I baseball program. Bachelor's degree in a related field and minimum three years coaching experience at collegiate level. Application deadline: June 25, 1994, or until position is filled. Send letter of application, resume, three letters of recommendation and three phone references to: Tynes Hildebrand, Athletic Director, Athletic Fieldhouse, Northwestern State University, Natchitoches, LA 71497. Northwestern State University is an Equal Opportunity/Affirmative Action Employer.

**Assistant Baseball Coach/Instructor** available July 15, 1994. Salary: \$18,000. Qualifications: Bachelor's degree required. Previous coaching experience on collegiate and/or high school level required. Responsibilities: Assist in all phases of the baseball program. Recruit assigned area for prospective student-athletes. Teach in major or minor field of study equivalent to one-fourth of a normal teaching load for a regular faculty member. Forward letter of application, complete resume and references to: Tynes Hildebrand, Athletic Director, Northwestern State University, c/o Athletic Fieldhouse, Natchitoches, LA 71497. Application deadline: July 10, 1994.

**Assistant Baseball Coach.** Men's athletics, part time. Assist head coach in recruiting, coaching and counseling. Requires bachelor's degree; previous coaching or comparable competitive experience; adherence to NCAA, P.S.A.C. and university rules; and commitment to athletic and academic excellence. Cultural diversity and racial equity in sport. Schedules vary to accommodate practices, competition and recruiting. Salary commensurate with experience. To apply: Send letter of application, resume and the names, addresses and phone numbers of three work references to: Mrs. Margaret H. Neal, Administrative Assistant/NC0615, Millersville University, P.O. Box 1002, Millersville, PA 17551-0302. Application deadline: July 15, 1994. Equal Opportunity/Affirmative Action Employer.

## Basketball

**Assistant Men's Basketball Coach.** Assistant to Athletic Director. A position is available for assistant men's basketball coach/assistant to athletic director at Wheeling Jesuit College. Responsibilities include assisting in the overall management, supervision and coordination of the men's basketball program and assisting in the administration, coordination and supervision of the athletic program, as well as serving as NCAA compliance officer. A bachelor's degree is required (master's degree preferred) with experience coaching basketball teams, preferably at the collegiate level. Review of applicants will begin June 17, 1994. Send letter of application and resume to: Susan Tate, Director of Human Resources, Wheeling Jesuit College, 316 Washington Avenue, Wheeling, WV 26003. Affirmative Action/Equal Opportunity Employer.

**Assistant Women's Basketball Coach, Restricted-Earnings Position.** The University of Texas at San Antonio is accepting applications for a restricted-earnings coach to assist in its women's basketball program. Qualifications: Bachelor's degree, coaching experience at high school or college level and/or college playing experience. Effective written and oral communication skills; demonstrated understanding of an commitment to team building; knowledge of strength training/conditioning; knowledge of NCAA rules preferred. Responsibilities to include all aspects of managing a Division I women's basketball program: recruiting; academic monitoring; tape exchange; on-court practice and game coaching; assist with fund raising and promotional efforts (including summer camp); team travel; supervision of athletes' housing; record keeping and clerical support. Position may also include teaching P.E. activity courses and/or graduate study if desired. Send introductory letter, resume and list of references to: Department of Human Resources, The University of Texas at San Antonio, 6900 N. Loop 1604 West, San Antonio, TX 78249-0610. Applications accepted through June 30, 1994. Employment to begin on or about August 20, 1994. The University of Texas at San Antonio is an Affirmative Action/Equal Opportunity Employer.

**Assistant Women's Basketball Coach.** Mississippi State University invites applications for assistant women's basketball coach. This is a full-time position at the NCAA Division I level. Under the supervision of the head coach, responsibilities include assisting with team travel arrangements, recruiting, practice schedules, and special projects as assigned by the head coach. Bachelor's degree and knowledge of NCAA/S.E.C. rules and regulations required. Salary commensurate with experience and qualifications. Application deadline is June 26, 1994, or until a suitable candidate is found. Send letter of application, resume and three references to: Larry Templeton, Director of Athletics, P.O. Box 5327, Mississippi State, MS 39762. M.S.U. is an Affirmative Action/Equal Opportunity Employer.

**Instructor/Head Women's Basketball Coach (196 days/nonrenewal).** The head women's basketball coach shall direct and supervise all phases of the women's intercollegiate basketball program, including coaching, recruiting, scouting, budgeting, scheduling, fund raising, public relations, and other duties as assigned by the director of athletics. Instructional responsibilities include teaching six instructional contact hours each fall and spring semester. Master's degree with a minimum of 18 graduate hours is required. Salary is negotiable based upon degree and experience. Deadline for receiving applications: June 30, 1994. Contact: Human Resource Development, Lake City Community College, Rt. 3, Box 7, Lake City, FL 32055-8703, 904/752-1822 Ext. 1314. Veterans preference/A.D.A. compliance/Equal Opportunity/Affirmative Action college in

education and employment.

**Assistant Men's Basketball Coach—Drake University.** Full-time, 12-month appointment. Responsibilities include: Recruitment of student-athletes in an NCAA Division I program, on-floor coaching, attention to student-athletes' academic success, and other duties assigned by head coach. Must have full knowledge of NCAA rules and regulations, excellent communication skills, and a commitment to student-athletes. Master's degree with 2.5 years experience preferred. Will accept applications until position is filled. Send resume, letter of application and reference to: Rudy Washington, Head Men's Basketball Coach, Drake University, 25th & University, Des Moines, Iowa 50311. Drake University is an Equal Opportunity/Affirmative Action Employer.

**Assistant Women's Basketball Coach/Instructor.** The University of Delaware seeks an assistant coach of women's basketball with physical education teaching responsibilities. Bachelor's degree required, master's degree preferred in physical education or acceptable equivalent field. One to two years of successful coaching experience in collegiate women's basketball, demonstrated ability in recruitment and competitive playing experience preferred. Knowledge of NCAA regulations preferred, willingness to comply required. Demonstrated ability to teach physical education courses. Computer knowledge preferred. Under direction of head coach, the assistant coach will recruit and coach student-athletes, administer tape exchange, scout opponents on tape, assist with out-of-season conditioning program, assist with summer basketball camps, teach in physical education program and assist with other assigned duties. Review of applications will begin immediately. Anticipated starting date: As soon as possible after July 1, 1994. Send letter of application, resume, transcripts, and a list of three references with current addresses and telephone numbers to: Joyce E. Perry, Chair, Search Committee, Bob Carpenter Center, University of Delaware, Newark, DE 19716. Position is contingent upon state budget approval in June 1994. The University of Delaware is an Equal Opportunity Employer which encourages applications from minority group members and women.

**Assistant Women's Basketball Coach.** University of South Alabama is accepting applications for a full-time, 12-month assistant women's basketball coach. Responsibilities will be assisting the head coach in all phases of the basketball program, including recruiting, practice organization, academic monitoring and progress of student-athletes, and to train and condition team members for game competition. Bachelor's degree required, master's preferred, experience playing Division I or coaching Division I. Also must have thorough knowledge of NCAA rules and regulations. Send letter of application, a resume and three letters of recommendation to: Search Committee, University of South Alabama, Mobile, AL 36688-0002. Application deadline: July 15, 1994. The University of South Alabama is an Equal Opportunity/Affirmative Action Employer.

**Men's Basketball.** Lawrence University, a selective liberal arts college that competes in NCAA Division III and the Midwest Athletic Conference, invites applications for the position of head coach of men's basketball. Responsibilities include all phases of the basketball program—recruiting, coaching, scheduling, budgeting, etc.—combined with additional coaching or administrative duties. Previous college coaching experience and a bachelor's degree are required. Master's degree preferred. Submit letters of application, resumes, and three references to: Richard A. Harrison, Dean of the Faculty, Lawrence University, Appleton, WI 54912. Review of applications will begin immediately and will continue until the position is filled.

**Head Women's Basketball Coach.** University of Nebraska at Kearney, NCAA Division II. Salary commensurate with qualifications and experience. Retirement plan options and flexible benefits at a minimum cost to employee. B.S. required, M.A. preferred. Send letter of application, resume and three letters of recommendation to: Dick Beechner, University of Nebraska at Kearney, Health & Sports Center, Kearney, NE 68649. The University of Nebraska at Kearney is an Equal Employment Opportunity/Affirmative Action Institution.

**Women's Basketball Assistant Coach.** Responsibilities: Responsible for assisting in administration of all areas related to the success of a Division I intercollegiate women's basketball program. Qualifications: Bachelor's degree required with at least one year of basketball coaching and/or playing experience. Knowledge and skill relating to the game of basketball. Personal computer processing and analysis skills. Knowledge of NCAA and Southern Conference rules and regulations, including recruiting, eligibility and certification. Salary: \$21,000/year. Appointment: Full-time, ten (10) month position. Application Deadline: June 27, 1994. Application Procedure: Send resume to: Sarah Evans-Moore, Head Women's Basketball Coach, Marshall University, P.O. Box 1360, Huntington, WV 25715. An Affirmative Action/Equal Opportunity Institution.

**Head Women's Basketball Coach.** Description: Responsible for all phases of an NCAA Division I basketball program. Includes coaching, recruiting, retention, budget preparation, scheduling, fund raising, public relations and other duties as assigned by the director of athletics. Qualifications: Master's degree preferred. Salary: Based on qualifications and experience for the 12-month position. Application Procedures: Review of applications will begin on June 1 and will continue until the position is filled. Applicants should send a letter of application, resume and three letters of reference to: Cathy Compton, Women's Director of Athletics, P.O. Box 2032, Nicholls State University, Thibodaux, LA 70310. Nicholls State University is an Affirmative Action/Equal Opportunity Employer. Women and ethnic minorities are encouraged to apply.

**Assistant Women's Basketball Coach, University of Idaho.** The University of Idaho is seeking applicants for the position of assistant women's basketball coach. Idaho is an NCAA Division I institution in the Big Sky Conference. Responsibilities include: Coaching, recruiting, team travel, conditioning, camps, public relations and other duties as assigned by head coach. Required: Bachelor's degree, coaching experience. Salary: \$19,000. 12-month appointment. Application deadline: June 24, 1994, may be extended. Send letter of application, resume, three original letters of recommendation, and names and phone numbers of additional references to: Julie Holt, Head Basketball Coach, University of Idaho, Kibbie Activity Center, Moscow, ID 83844-2302. Fax 208/885-0255. Women and minorities especially are encouraged to apply and self-identify. Affirmative Action/Equal Opportunity Employer.

**Assistant Women's Basketball Coach/**

**Physical Education.** Teach undergraduate activity and core courses and assist in coaching Division III women's basketball. Recruit and advise undergraduate majors. Master's degree in physical education preferred. Three years of experience in college teaching, coaching and intramural supervision preferred. Application deadline: July 10, 1994. Submit vita, original graduate transcripts and three letters of recommendation to: Dr. Alicia Coakly, Physical Education Chairperson, Aurora University, Aurora, IL 60506.

**Assistant Men's Basketball Coach/Intramural Director.** Wingate College is seeking a full-time athletic department staff member to serve as assistant men's basketball coach/director of intramurals. This is a twelve (12) month position with an appointment date of July 15, 1994. Responsibilities include assisting in all phases of the men's basketball program, including on-floor coaching, recruiting and scouting. The director of intramurals position requires the organization, planning and supervision of the campus-wide intramural program. Minimum requirements include a bachelor's degree, previous coaching or playing experience, and proven oral and written communication skills. The deadline for applications is June 30, 1994. Interested persons should send letter of application, resume and references to: John Thurston, Director of Athletics, Wingate College, Wingate, NC 28174. Wingate College is an Affirmative Action/Equal Opportunity Employer.

**Assistant Coach, Women's Basketball.** George Mason University is seeking an assistant coach, women's basketball to assist the head coach in organizing, developing and directing a women's basketball program in accordance with the rules of the NCAA, The Colonial Athletic Association and George Mason University. Assistant coaching support in all aspects of the game, including administrative practices and conditioning program, formulate schedules, make travel arrangements, work within budget considerations, and assess talent and recruit quality prospective student-athletes. George Mason University is an Affirmative Action/Equal Employment Opportunity Employer. Qualifications: Master's degree preferred, bachelor's degree required. Seeking individual with successful coaching experience in basketball, preferably at Division I level. Send letter of application, resume, and names, addresses and phone numbers of three references to: Jim Lewis, Head Coach, Women's Basketball, George Mason University, 4400 University Drive, Fairfax, VA 22030, to be received no later than June 30, 1994.

**Assistant Women's Basketball Coach.** The University of Maryland at College Park is currently accepting applications for a part-time, contractual assistant women's basketball coach. Responsibilities include assisting the head coach with the organization, development and implementation of a nationally competitive women's intercollegiate basketball program, as well as assisting in the coordinating of recruiting, coaching, scouting and promotion. The successful candidate must have knowledge of and commitment to compliance with all NCAA, A.C.C. and university rules and regulations. Dedication to full academic development of student-athletes is essential, along with the ability to relate well to the university community, including faculty, students, the general public and the media. Bachelor's degree required and Master's degree preferred. Strong organizational and communication skills with college coaching and playing experience helpful. To apply, send resume and the names of three references by June 17, 1994, to: Dwight Williams, Assistant Athletic Director, University of Maryland, P.O. Box 295, College Park, MD 20741-0295. Women and minorities are encouraged to apply. Equal Opportunity Employer/Affirmative Action.

**Assistant Women's Basketball Coach:** Long Beach State invites applications for the position of assistant women's basketball coach. Major responsibilities include but are not limited to: assisting in the organization and supervision of all practices and games; working with the community in fund-raising efforts; coordinating and overseeing the recruitment of student-athletes under the guidelines of the university, the NCAA and the Big West Conference; and supervising the student-athlete conditioning program. Bachelor's degree required. Coaching experience and/or playing experience at the college level or in a highly successful club program plus demonstrated ability to coach the highly skilled female athlete preferred. Ability to work in an ethnically and culturally diverse campus community. Letters of application with resume and the names of three references should be sent to: Cindy Masner, Assistant Athletic Director, 1250 Bellflower Boulevard, Long Beach, CA 90840. Review of applications will begin June 20.

**Head Women's Basketball Coach.** The College of Charleston is seeking a qualified individual to assume responsibilities of coaching an NCAA Division I program. Coaching responsibilities include: Recruiting, organization practice, scheduling, budget management and compliance with college, conference and NCAA rules and regulations. A bachelor's degree required with a master's preferred. Preference will be given to individuals with Division I experience. Salary: commensurate with experience and qualifications. Review of applications will begin June 13, position will remain open until filled. Send applications to: Jerry Baker, Executive Director of Athletics, College of Charleston, 26 George Street, Charleston, SC 29424. Minorities and women are encouraged to apply. Affirmative Action/Equal Opportunity Employer.

**Vassar College** seeks a part-time Assistant Men's Basketball Coach for the 1994-95 season (October-March). Responsibilities: Assist the head basketball coach in all aspects of the basketball program. Specific assignments to be determined by the head coach. Previous college and/or high school coaching experience required. Possibilities for other positions as an assistant in other sport programs exist. Please send a letter of application, resume and list of references (include phone numbers) to: Mike Dutton, Head Men's Basketball Coach, Box 259, Vassar College, Poughkeepsie, NY 12601. Applications will be considered until the position is filled. Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

**Assistant Coach, Men's Basketball.** 12-month appointment. Responsibilities: Assist with coaching a highly competitive men's basketball program which competes in the NCAA Division I Big West Conference. Recruit Division I quality student-athletes. Know and abide by NCAA rules and regulations. Assist with the monitoring of the academic progress of student-athletes, team practices and scouting of opponents. Work in conjunction with the head coach regarding budget and scheduling of opponents. Take an active role in marketing men's basketball on campus and within the community through public appearances and

promotional efforts. Qualifications: Bachelor's degree required; graduate degree desired. Experience in coaching highly competitive amateur basketball, preferably at the collegiate level. Ability to recruit Division I level student-athletes and commitment to their satisfactory academic progress. Application Deadline: Application review will begin immediately. Applications will be accepted until position is filled, with an anticipated appointment date of July 1, 1994. Salary: Commensurate with experience. Application Procedure: Send letter of application, resume and three letters of recommendation to: Nan Bullington, Administrative Services Coordinator, c/o Athletics Department, California State University, Fullerton, P.O. Box 34080, Fullerton, CA 92634-9080. C.S.U.F. is an Affirmative Action/Equal Opportunity/Title IX/Americans with Disabilities Act Employer.

**Assistant Men's Basketball Coach:** Lehigh University is a Division I program in search of an energetic and enthusiastic individual to work as a full-time assistant basketball coach. The duties and responsibilities are as follows: planning, organizing and directly recruiting high school student athletes to Lehigh University. Assist in on-floor coaching responsibilities, scouting, scheduling, academic support and all other areas of running a competitive program. Salary: Commensurate with qualifications and experience. Qualifications: Bachelor's degree required, and one to three years related work experience, preferably in a college environment. Position to begin July 1, 1994. Lehigh University is an Equal Opportunity Employer. Please send letter of application, resume and the names of three references to: Dave Duke, Head Basketball Coach, Lehigh University, 641 Taylor Street, Bethlehem, PA 18015.

**Assistant Women's Basketball Coach.** University of Wisconsin-River Falls, 28 miles east of Minneapolis/St. Paul, invites applications for the position of part-time assistant women's basketball coach. Responsibilities: scouting of opponents, team academics, recruitment of student-athletes, home-game administration, position breakdown of either perimeter/post players, and team physical conditioning. Qualifications: Bachelor's degree minimum. Strong commitment to coaching women's basketball. Experience as a collegiate player and/or successful experience as a high school and/or collegiate coach. Macintosh computer knowledge preferred. Salary: \$12,500, plus benefits. Application deadline: July 15, 1994. Send letter, resume and listing of three professional references to: Carol Thron, Women's Basketball Coach, U.W. River Falls, 103 Kargus, River Falls, WI 54022. U.W.R.F. is an Equal Opportunity/Affirmative Action Employer.

**Assistant Men's Basketball Coach:** 12-month contractual position under the direct supervision of head men's basketball coach. Duties to consist of practice and game coaching/preparation, film work, recruiting and monitoring student-athletes. Bachelor's degree preferred, high school or college-level experience and knowledge of NCAA rules and regulations. Salary: \$18,800. Send resume and three references only by June 25, 1994, to: Earl Hawkins, U.M.B.C. Fieldhouse, 5401 Wilkens Avenue, Baltimore, MD 21228. U.M.B.C. is an Affirmative Action/Equal Opportunity Employer and encourages minorities, women and the disabled to apply.

**Men's Basketball, Head Coach, University of California, San Diego.** Part-time, 10-month annual appointment beginning no later than September 1, 1994. Salary range: \$12,000-\$14,000. Bachelor's degree or equivalent required; master's preferred. Responsibilities in NCAA Division III competitive program: teaching techniques and strategies, recruiting, practices, administration, game coaching, scheduling, budget management, fund raising, and other related areas. Knowledge of and compliance with NCAA rules and history of integrity required. Submit letter of application, resume and three letters of recommendation by July 1, 1994, to: U.C.S.D. Campus Employment Office, Job #105429-X, 10280 North Torrey Pines Road, Suite 266, La Jolla, CA 92093-0967. U.C.S.D. is an Affirmative Action/Equal Opportunity Employer.

## Crew

**Novice Crew Coach.** Smith College is seeking a part-time, academic-year novice crew coach to begin September 1994. Responsibilities include: Planning, developing and directing a novice crew program at a Division III women's college with highly selective academic standards. Qualifications: Bachelor's degree required, with experience coaching in a collegiate setting preferred. Salary approximately \$5,500 for September through May. Send letter of interest, resume and two letters of reference by July 15, 1994, to: Employment Group, Office of Human Resources, Smith College, Box 665, Northampton, MA 01063. An Affirmative Action/Equal Opportunity Institution. Minorities and women are encouraged to apply.

## Cross Country

**Head Coach for Men's and Women's Cross Country Running and Nordic Skiing.** Northern Michigan University, an NCAA Division I institution located in Marquette, Michigan, invites applications for the position of head men's and women's cross country running and Nordic skiing. This is a nine-month position. Responsibilities include: Coaching, recruiting, NCAA rules compliance, budgeting, fund raising, promotions, public relations, supervising assistant coaches and other duties as assigned by the athletic director. Qualifications: Bachelor's degree, coaching experience. Letters of application, resume, and three letters of reference and transcripts should be sent by June 24, 1994, to: Lynne Sundblad, Employment Manager, Northern Michigan University, 1401 Presque Isle Avenue, Marquette, MI 49855. Northern Michigan University does not discriminate on the basis of race, color, national origin, gender, disability or age in its programs or activities. Persons having civil rights inquiries may contact the Affirmative Action Office at 906/227-2420. Persons having inquiries regarding the Americans with Disabilities Act (A.D.A.) may contact the A.D.A. coordinator at 906/227-2970.

## Diving

**Head Men's and Women's Diving Coach.** Term of Contract: Twelve-month, full-time annual appointment. Salary: Com-

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## The Market

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mensurate with qualifications and experience. Responsibilities: Primary coaching responsibilities will include identification, evaluation and recruitment of qualified diving prospects, organization of dive practice, development of dry-land training, dry-board practice and sport-specific weight lifting. Administrative responsibilities include travel arrangements for team, NCAA paperwork, study hall, and fund raising for training trip. Qualifications: Bachelor's degree is required. A minimum of three years' high-school/club coaching experience or a minimum of two years' college coaching experience and demonstrated knowledge of NCAA rules is required. Application Procedures: Application deadline: June 20, 1994. Send letter of application and three letters of reference to: Sarah Reesman, Assistant Director of Athletics, P.O. Box 677, Columbia, MO 65205. The University of Missouri-Columbia does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, age, disability, status as disabled veteran or veteran of the Vietnam era, or sexual orientation. For more information call Human Resources Services 314/882-4256 or U.S. Department of Education, Office of Civil Rights.

## Field Hockey

**Assistant Field Hockey/Lacrosse Coach.** The American University invites applications for the position of assistant women's field hockey/women's lacrosse coach. Responsibilities include assisting the head coach in all phases of the Division I field hockey and lacrosse programs, including recruiting student-athletes, conducting practices, advising game strategies, academic monitoring, budget management, and developing and maintaining effective interaction with the university community, alumni and public. Knowledge of and commitment to compliance with NCAA, Colonial Athletic Association and university regulations are essential. Bachelor's degree and previous coaching/playing experience for both sports at a high level are required. This is a part-time, nine-month position. Applications will be accepted until the position is filled. Please send letter of application, resume and three letters of reference to: Joseph F. O'Donnell, Director of Athletics, c/o The American University Personnel Department, P.O. Box 218 Eagle Station, Washington, DC 20016. Affirmative Action/Equal Opportunity Employer.

**Assistant Women's Field Hockey and Lacrosse Coach.** Full-time, 10-month position, beginning August 1, 1994. Salary: \$6,000. Responsibilities: Assist in coaching the field hockey and lacrosse programs; assist in recruiting; teach a physical education class; other duties as assigned. Application deadline is July 15, 1994. Send letter of application, resume and letters of recommendation to: Caroline Price, Senior Women's Administrator, Davidson College, P.O. Box 1750, Davidson, NC 28036. Davidson College is an Equal Opportunity Employer.

## Football

**Assistant Football Coach, Defensive Linebackers.** Northern Michigan University, an NCAA Division II institution located in Marquette, Michigan, invites applications for the position of: Assistant football coach/defensive linebackers. This is a nine-month position. Responsibilities include: Coaching, a working knowledge of offense/defense, and the ability to establish good rapport and working relationships with student-athletes, coaches and college community. Northern Michigan University is a member of the Midwest Intercollegiate Football Conference. Qualifications: Bachelor's degree, coaching experience on the collegiate level. Salary: \$12,000 beginning August 1, 1994. Letter of application, resume and three letters of reference, and transcripts should be sent by June 24, 1994, to: Lynne Sundblad, Employment Manager, Northern Michigan University, 1401 Presque Isle Avenue, Marquette, MI 49855. Northern Michigan University does not discriminate on the basis of race, color, national origin, gender, disability or age in its programs or activities. Persons having civil rights inquiries may contact the Affirmative Action Office at 906/227-2420. Persons having inquiries regarding the Americans With Disabilities Act (A.D.A.) may contact the A.D.A. coordinator at 906/227-2970.

**Bethany College, an NCAA Division III institution competing in the Presidents' Athletic Conference, seeks applicants for a non-tenure-track position of assistant football coach and a second coaching position to be decided. Qualifications should include a master's degree in physical education or related field; experience teaching physical education and coaching football at the college level; and an understanding of the role of athletics in the educational experience. Starting date is early August 1994. Application deadline is June 22, 1994. Send applications and references to: Wallace Neel, Athletics Director, Bethany College, Bethany, WV 26032. Equal Opportunity Employer/Affirmative Action.**

**Independence Community College** is accepting applications for Admissions Counselor/Assistant Football Coach, 12-month position. Responsible for assisting in advising, enrolling and counseling students in a positive atmosphere, and assisting with administering the football program, student education success, involvement with booster club, knowledge of conference and national rules. Master's degree preferred, bachelor's required. Mail letter of application, resume, transcripts, letters of recommendation from three professional references, and names and telephone numbers of five references who can attest to your professional qualifications by June 24, 1994, to: Dr. Don Schoening, President, Independence Community College, P.O. Box 708, Independence, KS 67301. Equal Opportunity Employer.

**Assistant Football Coach.** Men's athletics, part time. Assist head coach in recruiting, coaching and counseling. Coach tight ends and wide receivers. Requires bachelor's degree, previous coaching or comparable competitive experience; adherence to NCAA, P.S.A.C. and university rules; and commitment to athletic and academic excellence, cultural diversity and racial equity in sport. Schedules vary to accommodate practices, competition and recruiting. Salary commensurate with experience. To apply: Send letter of application, resume, and the names, addresses and

phone numbers of three work references to: Mrs. Margaret H. Neal, Administrative Assistant/NC0615, Millersville University, P.O. Box 1002, Millersville, PA 17551-0302. Application deadline: July 15, 1994. Equal Opportunity/Affirmative Action Employer.

## Golf

**Coach, Women's Golf, Intercollegiate Athletics.** Bachelor's degree required, master's degree preferred; coaching & recruiting experience at the Division I level preferred. Thorough knowledge of NCAA regulations and NCAA certified preferred. Responsibilities include, but are not limited to: coaching and recruiting; scheduling team travel; assist with development of public relations, promotions and fund raising; report to director of golf; other duties as assigned. Submit letter of application, resume and three letters of recommendation to: Maxine Neill Johnson, Associate A.D./S.W.A., U.T.E.P., Intercollegiate Athletics, 201 Baltimore, El Paso, TX 79968-0579. The University of Texas at El Paso does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

## Gymnastics

**Assistant Women's Gymnastics Coach.** Bowling Green State University athletic department has an opening for an assistant women's gymnastics coach. Job responsibilities include: Assist to identify, evaluate and recruit top gymnastic student-athletes; assist in preseason, regular-season and postseason training, practices and meets; assist in all areas as they relate to the operation of the gymnastics program; assist with development of public relations, promotions and fund raising; possible development and implementation of summer camp program; coaching as assigned specialty areas, primarily balance beam, floor exercise, choreography, including spotting of all events as necessary. Qualifications: Bachelor's degree required; Division I collegiate gymnastics experience or highly competitive club coaching experience required; strong interpersonal skills in dealing with college student-athletes, peers and the general public; ability to spot high-level skills on all events; knowledge of NCAA rules, F.I.G. age-group rules, and a commitment to a responsibility to adhering to all policies, rules and regulations of Bowling Green State University, the Mid-American Athletic Conference and the NCAA. Appointment date: August 15, 1994. Salary: Commensurate with qualifications and experience. Send letter of application, resume and names/addresses/telephone numbers of three professional references postmarked by July 15, 1994, to: Search 94-035NF, Personnel Services, Bowling Green State University, Bowling Green, OH 43403. B.G.S.U. is an Equal Opportunity/Affirmative Action Employer.

## Lacrosse

**Part-Time Position—Second Assistant Coach of Women's Lacrosse.** Qualifications: Collegiate lacrosse experience and/or high school or college coaching experience. Ability to work with and communicate with students, faculty and alumni. Ability to work within the framework of Princeton, Ivy League and NCAA regulations. Responsibilities: Assist in all aspects of coaching, program planning and organization. Recruitment of student athletes and public relations. Position available: September 1, 1994. Closing date: July 1, 1994. Direct applications to: Ms. Amy Campbell, Associate Director of Athletics, Jadwin Gymnasium, Princeton University, Princeton, NJ 08544. Princeton University is a private, liberal arts institution of 4,500 undergraduates and 1,400 graduate students, located in central New Jersey midway between Philadelphia and New York. Princeton University is an Affirmative Action/Equal Opportunity Employer.

**Assistant Women's Lacrosse Coach.** Old Dominion University invites applications for the position of assistant women's lacrosse coach (full-time, 12-month, faculty administrative position). Will be responsible for assisting with the NCAA Division I, Colonial Athletic Association women's lacrosse program to include on-field coaching, workout organization, recruitment of qualified student-athletes, monitoring of academic progress of team members, knowledge of and commitment to compliance with C.A.A. and NCAA rules, and fund raising and promotion of the women's lacrosse program within the community. Qualifications: Bachelor's degree required; master's preferred. Previous coaching and/or participation at the college level preferred. Salary commensurate with qualifications and experience. Send letter of application, resume, college transcripts and three letters of recommendation to: Jim Jarrett, Athletic Director, Old Dominion University, Norfolk, VA 23529. Screening will begin immediately and continue until the position is filled. Old Dominion University is an Affirmative Action Employer and actively seeks minority candidates.

## Soccer

**Head Women's Soccer Coach.** Available: July 22, 1994. Qualifications: Bachelor's degree required. Excellent knowledge of techniques and strategies of women's soccer. Knowledge of NCAA rules and regulations. Preferred women's soccer coaching experience at the collegiate level. Contact: Forward letters of application, resume and list of references to: Peggy L. Wynkoop, Associate Director of Athletics, Wright State University, Dayton, OH 45435. Application Deadline: June 29, 1994. Wright State University is an Affirmative Action/Equal Opportunity Employer.

**Head Women's Soccer Coach, North Carolina State University.** Nine-month Division I position. Starting date: Immediately. Responsibilities include coaching, conditioning, recruiting, budget preparation and conducting a program in compliance with NCAA, A.C.C., and North Carolina State University regulations. Qualifications: Bachelor's degree required, master's degree desirable. Soccer coaching experience, preferably in a Division I women's program; collegiate recruiting experience at Division I level desired; good communication and organizational skills; strong commitment to academic achievement of student-athletes; sensitivity to equity and diversity issues. Salary: Commensurate with experience. Applications will be accepted until the position is filled. Applicants should forward a letter of application, current resume and references to: Beatrice Crane, North Carolina State

University, Department of Athletics, Case Athletics Center, Box 8501, Raleigh, NC 27695-8501. North Carolina State University is an Equal Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

**Search Reopened, Shenandoah University,** an NCAA Division III institution and a member of the Dixie Intercollegiate Athletic Conference, is seeking qualified applicants for the position of Head Women's Soccer Coach/Head Women's Lacrosse Coach. This is a full-time, 12-month position with full benefits. Responsibilities include, but are not limited to, all aspects of coaching: conditioning, recruiting, scouting, scheduling, arranging travel and budget management. The knowledge and adherence to comply with NCAA and D.I.A.C. rules and regulations, as well as dedication to the academic development of the student-athlete is required. This will be a first year program for women's lacrosse. Qualifications: Bachelor's degree required. Collegiate playing/coaching experience preferred. Salary: \$20,000. Applications will be accepted until the position is filled. Send application letter, resume and three letters of reference to: Kathy Orsini, Assistant Director of Athletics, Shenandoah University, 1460 University Drive, Winchester, VA 22601. Minorities and women are encouraged to apply.

**Head Women's Soccer Coach.** University of Wyoming. Full-time faculty, nontenure track in athletics. Bachelor's degree required. Qualifications: Collegiate and/or upper-division club level coaching experience required. Head coaching experience preferred. Demonstrated ability as a recruiter, organizer, motivator, and coach. Strong administrative and communications skills necessary. Responsibilities: The development, organization, administration, and coaching of a Division I women's intercollegiate soccer program which would include program start-up, recruiting, scheduling, budgeting, promotions, public relations, assisting with fund raising and oversight of academic progress. Conduct the program in compliance with university, W.A.C. and NCAA policies, procedures and regulations. Salary: Commensurate with experience and qualifications. To apply send letter of application and resume to: Search Committee, Head Women's Soccer Coach, Athletics Department, P.O. Box 3414, University Station, Laramie, WY 82071. Application deadline: Must be received by July 14, 1994. The University of Wyoming is an Equal Opportunity/Affirmative Action Employer.

**Assistant Women's Soccer Coach—University of Connecticut.** A full-time position. Responsibilities include assisting the head coach in a variety of day-to-day administrative and coaching duties, recruiting and evaluating student-athletes, training goalkeepers, and teaching assignments. Also involved in year-round fitness training of student-athletes. Qualifications: Bachelor's degree required, master's degree preferred; minimum of two years' coaching experience in a Division I program; experience training Division I goalkeepers; teaching experience in sport-related classes; experience in fitness training for Division I student-athletes; knowledge and responsibility for adhering to the policies, rules and regulations of the Big East Conference and the NCAA. Salary: commensurate with experience. Submit letter of application, resume and names of three references to: Search Committee—Assistant Women's Soccer Coach, University of Connecticut, 2095 Hillside Road, Storrs, CT 06269-3078. Screening will begin immediately and continue until the position is filled. We encourage applications from underrepresented groups, including minorities, women and people with disabilities. (Search #4P33).

**Assistant Men's Soccer Coach—University of Connecticut.** A full-time position. Responsibilities include assisting in all aspects of the men's program at the Division I level with emphasis on recruiting and player development. Qualifications: Bachelor's degree required; Division I collegiate and professional playing experience preferred; strong interpersonal skills in dealing with student-athletes and the general public; knowledge and responsibility for adhering to the policies, rules and regulations of the Big East Conference and the NCAA. Salary: commensurate with qualifications and experience. Submit letter of application, resume and names of three references to: Search Committee—Assistant Men's Soccer Coach, University of Connecticut, 2095 Hillside Road, Storrs, CT 06269-3078. Screening will begin immediately and continue until the position is filled. We encourage applications from underrepresented groups, including minorities, women and people with disabilities. (Search #4P32).

## Softball

**Head Softball Coach.** Saint Mary's College of Minnesota invites applicants to assume responsibilities of coaching a NCAA Division III softball program. The softball coach's responsibilities shall include: Recruitment of qualified student-athletes, organization of practices & games, scheduling, budget management and compliance with college, conference and NCAA rules. The coaching position is to be combined with teaching, additional coaching in basketball or volleyball, or administrative responsibilities. Bachelor's degree required and master's preferred. Playing and coaching at an advanced level necessary. Review of applications will begin on July 1, 1994. Send letter of application, resume and three letters of recommendation to: Linda Anderson, Saint Mary's College #68, 700 Terrace Heights, Winona, MN 55987-1399. Saint Mary's College is an Equal Opportunity/Affirmative Action Employer.

**Head Women's Softball Coach.** Established Division I program in the Southern Conference. Appointment: 11-month position. Deadline For Application: July 8, 1994. Salary negotiable. Position Available: September 1, 1994. Duties: Head coach of an established Division I women's softball program in accordance with NCAA, Southern Conference and university regulations. Areas of responsibilities include coaching, recruiting, supervising assistants, scheduling, public relations, budget, administrative duties and other duties as assigned. Qualifications: Bachelor's degree required. Successful collegiate coaching experience desired. Knowledge of NCAA rules and regulations. Demonstrated ability to recruit Division I student-athletes. Demonstrated strong interpersonal and communication skills to enhance interactions with student-athletes, peers, alumni, administrative personnel and the community. Application: Send letter of application, resume and three letters of recommendation to: Brenda Carter, Senior Women's Administrator, Landrum Box 8115, Georgia Southern University, Statesboro, GA 30460, 912/681-5376, fax 912/681-0095. Georgia Southern University is an Equal Opportunity/Affirmative Action Employer.

**Softball Coach.** Cuesta College, a California community college, is accepting applications for lead coaching position which includes a part-time teaching assignment in physical education. Employment begins on August 15, 1994. Cuesta College is located on the beautiful central coast in San Luis Obispo. Females and ethnic minorities are encouraged to apply. Application deadline: July 1, 1994. Contact the Personnel Office, 805/546-3127, for an application and supporting material. Equal Employment Opportunity/Affirmative Action Employer.

**Incarinate Word College** is seeking applicants for the position of Head Women's Softball Coach. This is a full-time, 12-month position. Duties include assisting in women's volleyball, basketball, and serving as assistant director of The Wellness Center with responsibility for day-to-day operations, handling incoming revenues, supervising work studies, maintaining weight/exercise equipment and scheduling of intramural/recreation activities. Light accounting and computer skills are needed. Applicant must have knowledge of N.A.I.A. guidelines and policies, a bachelor's degree from an accredited institution, and a minimum of three years of related experience. Position will remain open until filled. Please send resume, college transcript of last degree awarded, and three references to: Incarnate Word College, Personnel-H.S.C., C.P.O. #14, 4301 Broadway, San Antonio, TX 78209.

**Assistant Softball Coach.** Bowling Green State University has an opening for the position of assistant softball coach/assistant director of concessions.. The position is a full-time, 12-month, contract position, with full benefits. Responsibilities include assisting the head softball coach with all aspects of coaching a highly competitive Division I women's softball program. Assistant coach will work with pitchers, assist in recruiting, fund raising, conducting practice, and other duties necessary for a successful athletic and academic experience.

## SPORTS INFORMATION DIRECTOR

**Drew University** currently is seeking a full-time Sports Information Director. Responsibilities include writing news releases, contacting publications and athletic associations, and keeping team statistics. Arrange and coordinate special events for the athletic department. This position requires night and weekend work and also requires travel with Drew University sports teams. Candidates should possess a bachelor's degree in journalism, mass communication, English or related field. Must have two to five years related experience including sports reporting, news reporting and/or editing. Good interpersonal and writing skills desired. Applicants who need special accommodations for an interview should request this in advance. Please send resume and three letters of reference to: Human Resources Dept., Drew University, 36 Madison Avenue, Madison, NJ 07940. EOE/AA

## DREW UNIVERSITY

## EASTERN KENTUCKY UNIVERSITY EKU

## ASSISTANT WOMEN'S BASKETBALL COACH

Assistant women's basketball coach/part-time teacher of health education. Full-time in Division I, Ohio Valley Conference program. Qualifications: Masters degree in health education or related field with intercollegiate competitive experience and teaching background desirable. Salary commensurate with experience. Application deadline is July 8, 1994 or until position is filled. Send resume, transcripts, and three letters of recommendation to:

**Dr. Donald L. Calitri, Chair**  
Begley 420  
Eastern Kentucky University  
Richmond, KY 40475  
(606) 622-1142

Employment eligibility verification required, Immigration Reform and Control Act of 1986. An Equal Opportunity/Affirmative Action Employer.

ence by the student-athlete. Responsibilities also will include assisting the director of concessions in all food service operations of the athletic concessions area. Requirements: Bachelor's degree required. Knowledge of NCAA rules and regulations. Send letter of application, resume and names/addresses/telephone numbers of three professional references postmarked by July 15, 1994, to: Search 94-034NF, c/o Personnel Services, Bowling Green State University, Bowling Green, OH 43403. B.G.S.U. is an Equal Opportunity/Affirmative Action Employer.

**Head Women's Softball Coach and Instructor, HPER.** The University of South Dakota is seeking a head women's softball coach responsible for all phases of the softball program including recruitment of student-athletes, budgeting, scheduling, fund raising, and other related coaching activities. Coordinate activity courses for majors and nonmajors as well as teach other courses within the Division of Health, Physical Education and Recreation as assigned. Qualifications: Master's degree preferred, plus equivalent coaching and teaching experience at the college level. Familiarity with NCAA rules and regulations required. Salary commensurate with qualifications and experience. Interested applicants should submit letter of application, resume, transcript(s) and three letters of recommendation to: Dr. Mary Mock, Assistant Athletic Director, University of South Dakota, 414 East Clark Street, Vermillion, SD 57069-2390. All applications postmarked on or before July 8, 1994, will be considered, or until a suitable candidate is located. Equal Opportunity/Affirmative Action Employer.

## Strength/Conditioning

**Strength/Conditioning Coordinator.** Wake Forest University invites applications for a

full-time position as the athletic strength and fitness coordinator. Responsibilities: Prepare and monitor an organized strength and conditioning plan for all intercollegiate athletics teams, coordinate rehabilitation programs for athletes in conjunction with the athletic training staff, ensure budget compliance through efficient and economical management, ensure compliance with university, A.C.C. and NCAA rules and regulations. The individual must have demonstrated ability to work with a variety of teams, their coaches, athletic trainers and athletes. Candidates must possess a minimum of a bachelor's degree, previous experience in strength training in a collegiate setting and a basic computer background. Wake Forest is an Affirmative Action/Equal Opportunity Employer. Application Deadline: July 1, 1994. Submit applications with three references to: Search Committee, Wake Forest Athletic Department, P.O. Box 7265, Winston-Salem, NC 27109.

**Assistant Women's Strength and Conditioning Coach.** The University of Minnesota-Twin Cities has an opening for an assistant strength and conditioning coach of a highly competitive Division I team within the Big Ten Conference and NCAA. Duties include but are not limited to: Developing and implementing programs for each sport (as assigned), staffing weight rooms as needed, and teaching proper lifting technique and equipment usage. A bachelor's degree and one year of collegiate experience in teaching or coaching strength and conditioning to athletes, preferably women. Twelve-month appointment beginning August 1, 1994. Salary \$22,000. Send letter of recommendation to: Chair, Search Committee for Assistant Strength and Conditioning Coach, University of Minnesota. Women's

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## CINCINNATI BEARCATS

## SENIOR ASSOCIATE ATHLETIC DIRECTOR, EXTERNAL AFFAIRS

The University of Cincinnati is one of the nation's leading institutions in intercollegiate athletics, is an NCAA Division IA member and is associated with the Great Midwest Conference.

The Associate Athletic Director, External Affairs, will coordinate and be responsible for the strategic planning of all revenue and external affairs areas for intercollegiate athletics including:

- Overseeing fund-raising division of intercollegiate athletics. This position will be given the responsibility of enhancing the annual giving program, major gift management system, statewide chapter development volunteer network, expansion of letterwinners organization, and promote special events. Coordinate activities with university foundation and alumni association offices.
- Coordination of marketing/promotion activities including corporate sponsorships, season/individual game/group ticket sales, advertising and community relations.
- Direction of sports information activities to encompass timely and complete coverage of UC sports through press releases, publications and media relations.
- Work with ticket office to ensure consistent strategies for department operation and quality customer service.
- Orchestration of all radio and television projects including contract negotiation, scheduling and marketing.
- Other revenue areas including athletic event concessions.

Candidate must possess a diverse and extensive background in external affairs and experience in managing revenue generating departments. Minimum qualifications are a Master's Degree or an equivalent combination of education and experience and at least seven years of related experience.

To apply send a resume and at least three references to the Director of Athletics, University of Cincinnati, P.O. Box 210021, Cincinnati, OH 45221-0021. Applications will be accepted until position is filled.

The University of Cincinnati is an Affirmative Action/Equal Opportunity Institution.

## CAL POLY Head Baseball Coach

**THE POSITION:** Head Baseball Coach (Head Coach Classification, Recruitment Code #43087), full-time, 12-month appointment. Intercollegiate Athletics Department. The baseball program will participate in the Western Division of the Western Athletic Conference (WAC) in 1994-95. Duties involve directing all aspects of a Division I program, including but not limited to: coaching, recruiting, public speaking, development, and other duties as assigned by the Director of Athletics. Salary is commensurate with qualifications and experience.

**QUALIFICATIONS:** Undergraduate degree required. Master's degree preferred. Commitment to academics and knowledge of NCAA rules necessary; coaching experience at the college level required. Head coaching experience preferred.

**CAL POLY ATHLETICS:** The Department of Intercollegiate Athletics sponsors 17 sports. All teams will compete at the NCAA Division I level by September 1, 1994, with football classified in Division IAA. Cal Poly has a history of excellence in athletics having won Division II national championships in baseball, football, men's and women's cross country, men's tennis, men's and women's track and field, and wrestling. Cal Poly is proud to have won a record 36 NCAA Division II titles, 24 since 1980.

**HOW TO APPLY:** For additional information and an application write to:

John McCutcheon  
Director of Athletics  
Recruitment Code #43087  
California Polytechnic State University  
San Luis Obispo, CA 93407  
Telephone 805/756-2923 or Fax 805/756-2699

**APPLICATION DEADLINE:** For full consideration, applications should be received by July 8, 1994; however, nominations will be accepted until the position is filled.

Cal Poly is committed strongly to achieving excellence through cultural diversity. The university actively encourages applications and nominations of women, persons of color, applicants with disabilities and members of other underrepresented groups AA/EEO. The California State University is committed to providing equal opportunities to men and women CSU students in all campus programs including intercollegiate athletics.

## The Market

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**Intercollegiate Athletics.** 516 15th Avenue S.E., Minneapolis, MN 55455, or fax: 612/624-8018. Applications must be received by July 8, 1994. The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities and employment without regard to race, religion, color, sex, national origin, handicap, age, veteran status or sexual orientation.

## Swimming

**Assistant Coach/Graduate Assistant.** Men's & Women's Division III swim program, Washington College, Chestertown, MD. Grad. Programs available: History, English, psychology. Free tuition & small stipends. Send resume to: Kim Lessard, 300 Washington Avenue, Chestertown, MD 21620.

**Assistant Swimming Coach.** Louisiana State University invites applications for the position of assistant swimming coach (men and women). Responsibilities include on-deck coaching, recruiting on and off campus, working with Division I collegiate swimmers on a daily basis, administrative duties, etc. Candidate must possess a bachelor's degree with 1-2 years' experience. Knowledge of NCAA rules and regulations preferred as well as senior national-level knowledge. Written resumes, inclusive of addresses and phone numbers, along with letters of recommendation should be submitted to: Richard Meador, Head Swimming Coach, Louisiana State University, P.O. Box 25095, Baton Rouge, LA 70894-5095. Louisiana State University is an Affirmative Action/Equal Opportunity Employer. Application deadline is June 26, 1994, or until suitable candidate is found.

**Assistant Swimming Coach.** Women's athletics, part time. Assist head coach in recruiting, talent assessment, coaching and counseling. Knowledge of competitive strokes. Bachelor's degree preferred. Requires previous coaching or comparable competitive experience; adherence to NCAA, P.S.A.C. and university rules; and commitment to athletic and academic excellence, cultural diversity and racial equity in sport. Schedules vary to accommodate practices, competition and recruiting. Salary commensurate with experience. To apply: Send letter of application, resume, and the names, addresses and phone numbers of three work references to: Mrs. Marjorie A. Trout, Director of Women's Athletics/NC0615, Millersville University, P.O. Box 1002, Millersville, PA 17551-0302. Application deadline: July 15, 1994. Equal Opportunity/Affirmative Action Employer.

## Swimming &amp; Diving

**Seton Hall University, Head Coach, Men's and Women's Swimming and Diving.** Seton Hall University, a member of the Big East Conference, is seeking applicants for the position of men's and women's swimming and diving coach. Duties and responsibilities include recruitment of quality student-athletes, preseason and postseason conditioning, and all other aspects of the men's and women's program. Candidates should possess outstanding communication skills and have a thorough knowledge of NCAA rules and regulations. Minimum requirements: Bachelor's degree and Division I intercollegiate coaching experience. Salary: Commensurate with experience. Send resumes by July 1, 1994, to: Sue C. Regan, Associate Director of Athletics, Seton Hall University, 400 South Orange Avenue, South Orange, NJ 07079. Affirmative Action/Equal Opportunity Employer.

BOWDOIN COLLEGE  
ASSISTANT ATHLETIC TRAINER

Full-time, seven-month appointment beginning November 1, 1994. Contingent on review process, it may become a 10-month appointment. Responsibilities include: providing athletic training services for 29 NCAA Division III sports, instruction and supervision of student trainers, travel as determined by Head Trainer, and teaching courses within the physical education program. Qualifications include: NATA certification, CPR/First Aid Instructor, a master's degree is preferred. Submit letter of interest, resume and three letters of reference. Interested individuals should submit a cover letter and resume to: Human Resources, Bowdoin College, Brunswick, ME 04011, by July 1, 1994.

Bowdoin College is committed to  
Equal Opportunity through Affirmative Action.

## MONMOUTH COLLEGE

ASSISTANT WOMEN'S BASKETBALL COACH—  
FULL TIME

Provide assistance to the head coach in the organization, planning and direction of a Division I program. Duties include, but are not limited to, recruiting coordination, scouting, monitoring academic progress of student-athletes, assisting in practice, game organization and promotional activities. Successful candidate must have an understanding of the college's concern for academic as well as athletic excellence, and commitment to compliance with all NCAA and Northeast Conference rules and regulations. Bachelor's degree required. Valid automobile driver's license required. Past coaching experience, preferably on the collegiate level, required.

## HEAD WOMEN'S LACROSSE/

**ASSISTANT WOMEN'S SOCCER COACH—FULL TIME**  
Organize, plan and direct all aspects of a Division I program. Duties include, but are not limited to, recruiting, budget preparation and management, scheduling, public relations, fund raising and staff supervision as well as provide assistance to the head coach of women's soccer in all aspects of the program. Successful candidate must possess an understanding of the college's concern for academic as well as athletic excellence and have a commitment to compliance with all NCAA and Northeast Conference rules and regulations. Bachelor's degree required. Past coaching and/or playing experience, preferably at the collegiate level, required. Valid automobile driver's license required.

Excellent fringe benefits including tuition waiver for employee, spouse and IRS dependent children. Applicants should forward a current resume to: Patricia Spannack, Executive Director of Administrative Services, Monmouth College, Cedar Avenue, West Long Branch, NJ 07764.

An Equal Opportunity/Affirmative Action Employer.

## Tennis

**Head Coach—Men's Tennis.** A full-time, 12-month head coach position. Responsible for the organization and development of the men's tennis program. Duties include coaching, recruiting, training, conditioning, scheduling, budget preparation, promotions, fund raising and public relations. Applicant must have coaching ability to be competitive at NCAA Division I level. Qualifications: Bachelor's degree preferred; successful coaching experience at Division I preferred; competitive playing experience highly desirable; ability to recruit highly skilled players; ability to relate to college players; knowledge of NCAA rules; commitment to academic development of student-athletes. Salary: Commensurate with qualifications and experience. Full fringe-benefit package included. Application Deadline: June 17, 1994. Starting Date: Approximately July 15, 1994. Send letter of application, resume, names and phone numbers to: Catherine B. Green, Senior Associate Athletic Director, Department of Intercollegiate Athletics, GE-10, University of Washington, Seattle, WA 98195. The University of Washington is an Affirmative Action/Equal Opportunity Employer.

**Head Men's Tennis Coach.** Responsible for operation and administration of the men's tennis program. Also recruiting, scheduling, and budget planning and management, training of student-athletes, and hiring and evaluation of assistant coaches. Responsible for adherence to NCAA, Big Ten and Purdue University policies and procedures. Bachelor's degree required, master's degree preferred. Three years of coaching experience, preferably at the college level. Demonstrate strong interpersonal communication skills, leadership abilities and high ethical standards. Submit letter of application, resume and three letters of recommendation by July 22, 1994, to: Dr. Joni Comstock, Room 44, Mackey Arena, West Lafayette, IN 47907-1790. Purdue University is an Equal Opportunity/Affirmative Action Employer.

**Head Women's Tennis Coach/Sports Information.** Graduate assistant: Two-year appointment—head women's tennis coach/sports information. Rockford College, an NCAA Division III institution in the Northern Illinois Intercollegiate Conference, invites applications for a graduate assistant. Responsibilities: Head coach for women's tennis, including all administrative aspects plus recruiting; sports information director includes pre-and post-season press releases, statistical support of teams, and hometown press releases. Qualifications: Bachelor's degree and admission to graduate school. Competitive tennis-playing experience. Rockford College offers master's degrees in education and business administration. Remuneration stipend of \$3,000 plus room and board and full-time tuition waiver. Send letter of application and resume to: Bill Langston, Director of Athletics, Rockford College, 5050 E. State Street, Rockford, IL 61108-2393. Equal Opportunity Employer/Affirmative Action.

**Assistant Men's and Women's Tennis Coach.** The American University invites applications for the position of assistant men's and women's tennis coach. Responsibilities include assisting the head coach in all phases of the tennis program including recruiting student-athletes, conducting practices, team travel, academic monitoring, budget management, and developing and maintaining effective interaction with the university community, alumni and public. Knowledge of and commitment to compliance with NCAA, Colonial Athletic Association and university regulations are essential. Bachelor's degree and previous coaching/playing experience at a high level are required. This is a part-time, nine-month position. Applications will be accepted until the position is filled. Please send letter of application, resume and three letters of reference to: Joseph F. O'Donnell, Director of Athletics, c/o The American University, Personnel Department, P.O. Box

218 Eagle Station, Washington, DC 20016. Affirmative Action/Equal Opportunity Employer. The University of Tennessee is accepting applications for the position of Assistant Tennis Coach. Bachelor's degree required. Must possess demonstrated ability to develop and motivate student-athletes. Knowledge of NCAA regulations helpful. Responsible for practice planning, recruiting and related duties. Application deadline: June 25, 1994. Send application and resume to: John D. Kreis, Head Tennis Coach, The University of Tennessee Athletic Department, P.O. Box 15016, Knoxville, TN 37901-5016. Fax number: 615/974-5393. The University of Tennessee is an Affirmative Action/Equal Opportunity Employer.

## Track &amp; Field

**Head Track and Cross Country Coach.** Open: July 1, 1994. Qualifications: Master's degree. Three years of collegiate coaching experience or seven years of high school coaching experience. Proven ability to recruit and retain academically and athletically qualified student-athletes. Working knowledge and understanding of NCAA policies/rules is a necessity. Demonstrated success as a head coach is required. Responsibilities: Plan, organize and direct all activities related to the track and cross country programs (recruiting, practice organization, budgeting, planning and coordinating team travel, scheduling). Salary range: \$20,000-\$23,000. Applications: Send letter of application, resume, graduate transcripts and three current letters of reference to: Director of Personnel, Kentucky State University, Frankfort, KY 40601. Application Deadline: Applications will be accepted until position is filled. Kentucky State University is the unique small liberal studies institution in the Commonwealth's higher education system. The University provides education experiences to 2,500 students. Augmenting the academic program at the university is the extracurricular program which includes intercollegiate athletics. Kentucky State University is an Equal Opportunity/Affirmative Action Employer.

**Manager of Teams and Athletic Services.** U.S.A. Track & Field, the national governing body for track and field, long distance running and race walking, is seeking a manager of teams and athletic services. Duties and responsibilities will include: U.S.A.T.F. national teams preparation, staff selection and management; national teams uniform distribution and control; liaison to U.S.A.T.F. men's and women's development, sports science & medicine, coaches education and international competition committees; liaison to U.S. Olympic Committee's Olympic Festival and Games Preparation committees; liaison to U.S.O.C. for elite athlete job and education programs; scheduling at U.S.O.C. training centers; coordinate international athletes, schedules and events; be a resource for all technical information (facilities, equipment, etc.); assist director of operations on all national championships; coordinate national team, committee and calendar related publications. Strong management and

interpersonal skills are required. Bachelor's degree, varied track and field coaching background, international travel and/or coaching experience are preferred. Reports to the director of operations. Salary negotiable, based on experience. Benefits include major medical, dental, life insurance and retirement plans. Application must be received by July 15, 1994. Send resume, with three references (no phone calls) to: Director of Administration, U.S.A. Track & Field, P.O. Box 120, Indianapolis, IN 46206. U.S.A. Track & Field is an Equal Opportunity Employer.

**Promotions Coordinator.** U.S.A. Track & Field, the national governing body for track and field, long distance running and race walking, is seeking a promotions coordinator for a newly established department. Duties and responsibilities will include: developing campaigns related to specific media target areas for U.S.A.T.F., including Youth, Junior Olympics, Masters, Long Distance Running and Track & Field; creating strong, innovative and outstanding concepts as they relate to the sports marketplace and our membership; designing and implementing effective promotions using written and/or electronic media for local and national campaigns; conceiving, writing and editing publicity spots, press releases and press releases for special events such as conventions/meetings, competitions, media tours and other assigned tasks. Requirements include: minimally a bachelor's degree, preferably in journalism, promotions or a related field; 1-3 years experience in a corporate or sports promotional environment; strong writing, producing and editing skills; self-starter with effective interpersonal skills and keen eye for graphics and videography. Will report directly to manager of press information. Salary negotiable, based on experience; benefits include major medical, dental, life insurance and retirement plans. Applications must be received by July 15, 1994. Send resumes and three writing samples (no phone calls) to: Director of Administration, U.S.A. Track & Field, P.O. Box 120, Indianapolis, IN 46206. Re: Promotions Coordinator. U.S.A. Track & Field is an Equal Opportunity Employer.

**Assistant Track and Field Coach.** Virginia Military Institute is seeking a candidate to fill one full-time position with the men's program. Responsibilities include, but are not limited to: recruiting, coaching sprints and jumps and related events as assigned by the head coach. Qualifications: Bachelor's degree required, coaching experience at the college and/or high school level and familiarity with NCAA rules. Salary commensurate with experience. Applications will be accepted until the position is filled. Send applications along with resumes to: Davis Babb, Athletic Director, Virginia Military Institute, Cameron Hall, Lexington, VA 24450. V.M.I. is an Affirmative Action/Equal Opportunity Employer and does not discriminate against anyone because of race, color, religion, national origin, political affiliation, sex, age or disability.

## Volleyball

**Head Women's Volleyball Coach.** Lake

Forest College is accepting applications for the position of head women's volleyball coach, with additional coaching responsibilities in either women's basketball or softball. Responsibilities include, but are not limited to, recruiting qualified student-athletes, budgeting, scheduling, scouting, game management, and other departmental duties as assigned by the athletic director. Salary is commensurate with qualifications and experience. Interested applicants should send letter of application, resume, official transcripts and three letters of recommendation to: Jackie Slaats, Director of Athletics, Lake Forest College, 555 N. Sheridan Road, Lake Forest, IL 60045. Application deadline is June 30, 1994. Applications from minorities and women are actively encouraged.

**Head Coach, Women's Volleyball & Lacrosse.** Head coach for women's volleyball and lacrosse, responsible for recruiting academically qualified student-athletes, conducting practices, game coaching, supervising team and driving college van on trips, working with an assistant coach, understanding and abiding by all NCAA and college rules and regulations, assisting with budget preparation and instructing in the physical education program. The individual must also possess a history of positive and constructive interaction with student-athletes and colleagues, a commitment to student growth within a Division III philosophy and the mission of the college as well as familiarity with the issues of higher education. Other important qualifications must include excellent communication skills and the ability to teach, motivate, and counsel student-athletes. A bachelor's degree in physical education or related area, successful volleyball and lacrosse coaching experience at the college level are preferred. Full-time, nine months per year. Submit resume and three (3) letters of recommendation by July 1, 1994, to: Mr. William Carey, Director of Athletics, Nazareth College of Rochester, 4245 East Avenue, Rochester, NY 14618-3790. Equal Opportunity Employer/Affirmative Action.

**Assistant Women's Volleyball Coach.** The American University invites applications for the position of assistant women's volleyball coach. Responsibilities include assisting the head coach in all phases of a Division I volleyball program, including recruiting student-athletes, conducting practices, advising game strategies, academic monitoring,

budget management, and developing and maintaining effective interaction with the university community, alumni and public. Knowledge of and commitment to compliance with NCAA, Colonial Athletic Association and university regulations are essential. Bachelor's degree and previous coaching/playing experience at a high level are required. This is a full-time, nine-month position with benefits. Applications will be accepted until the position is filled. Please send letter of application, resume and three letters of reference to: Joseph F. O'Donnell, Director of Athletics, c/o The American University, Personnel Department, P.O. Box 218 Eagle Station, Washington, DC 20016. Affirmative Action/Equal Opportunity Employer.

**Head Volleyball Coach/Assistant Women's Basketball Coach.** Pittsburg State University is conducting a search for a head volleyball coach/assistant women's basketball coach. Appointment Date: Summer 1994. Required Qualifications: Bachelor's degree and coaching experience. Desired Qualifications: College coaching experience and knowledge of NCAA rules as they pertain to volleyball and basketball. Duties and Responsibilities: This position is responsible for all aspects of managing and coaching an NCAA Division II volleyball team and assisting in the coaching of an NCAA Division II women's basketball team. Additional duties: Assigned by the director of athletics. Terms of Appointment: Salary range \$18,000-\$24,000; annual appointment. Forward letter of application, complete resume, and a list of five references with addresses and phone numbers to: Bill Samuels, Director of Athletics, Pittsburg State University, Pittsburg, KS 66762. Application Deadline: July 15, 1994. Pittsburg State University is an Equal Opportunity/Affirmative Action Employer.

**Assistant Women's Volleyball Coach.** The University of Minnesota-Twin Cities has an opening for an assistant women's volleyball coach of a highly competitive Division I team within the Big Ten Conference and NCAA. Duties include but are not limited to: assist in preseason, in-season and post-season training and conditioning of student-athletes; assists in planning practices,

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NORTHWESTERN  
ATHLETICS AND RECREATION

Northwestern University is accepting applications for the Assistant Director of Media Services position. Individual will report to the Director of Media Services.

Responsibilities include: Assisting the Director of Media Services in implementing publicity strategies for football and men's basketball; serve as primary publicist on volleyball, wrestling and baseball, and on several additional Olympic sports, as determined by Director of Media Services, facilitating and coordinating all media coverage; assist with production of sports publications for assigned sports, editing biographical information on coaches and players, providing upcoming season outlooks and proofreading; provide on-site game-management support at all home events; assist with writing and production of weekly release items; assist with developing, directing and supervising student staff, which will provide publicity support for all 17 varsity sports. Bachelor's degree required. Two year minimum experience in college sports information/media services offices or minimum of two years experience in a related field. Desktop experience (Macintosh) is a necessity. Salary commensurate with experience and credentials. Application and nominations will be accepted through June 30, 1994. Candidates should submit a letter of application, resume, four references and supporting materials to:

Greg Shea  
Director of Media Services  
NORTHWESTERN UNIVERSITY  
1501 Central Street  
Evanston, Illinois 60208-3630

Northwestern University is an Affirmative Action/Equal Opportunity Employer.

## ATHLETIC TRAINER

## THE UNIVERSITY OF NORTH FLORIDA

The University of North Florida is seeking a qualified individual as Athletic Trainer. Qualifications include a master's degree in an appropriate area of specialization and one year of directly related professional experience, or a bachelor's degree and three years of experience. Experience with a professional sports entity may be substituted for college/university experience. NATA certification is required. Must possess or be able to obtain CPR and First Aid certifications. This is a 10-month position. This position reports directly to the Head Athletic Trainer. Salary range \$18,000-\$32,400.

The University of North Florida, one of 10 institutions in the State University System of Florida, enrolls almost 10,000 students in undergraduate and graduate programs. Jacksonville is a rapidly expanding technology center and recently was awarded an NFL franchise. The university is housed on a 1,000-acre campus less than 10 minutes from the Atlantic Ocean and enjoys the benefits of its location in a growing, dynamic city.

Please submit a letter of interest, resume and the names, addresses and telephone numbers of three references to: Ms. Connie Coker, Office of Human Resources, University of North Florida, 4567 St. Johns Bluff Road South, Jacksonville, Florida 32224-2645.

Deadline for application is July 1, 1994. Screening will begin immediately and continue until the position is filled. Starting date will be August 8, 1994. AA/EEO. Women and minorities are encouraged to apply.

CLEMSON UNIVERSITY  
Associate Athletics Director  
for Compliance

Clemson University invites applications and nominations for the position of associate athletics director for compliance.

**RESPONSIBILITIES:** Represent the president and director of athletics in the area of NCAA and ACC compliance issues; interact with departmental staff and student-athletes to ensure compliance through education and audit/review of daily activities; act as departmental liaison with the NCAA and ACC offices regarding rules interpretations and compliance issues; interact with university staff, students and representatives to develop, improve and coordinate rules education.

**QUALIFICATIONS:** Proven organizational and communication skills; minimum of a baccalaureate degree in business administration, sports administration, or other relevant field; experience in a Division I athletics program, at the NCAA, or at a Division I conference office; knowledge of NCAA rules and experience in interpreting and applying them.

**COMPENSATION:** Commensurate with qualifications and experience.

**APPLICATION:** Applications and current resume should be sent to the following address:

R. W. Robinson  
Director of Athletics  
Clemson University  
P.O. Box 31  
Clemson, SC 29633-0031

The application deadline is July 5, 1994.

HEAD ATHLETIC TRAINER/  
DIRECTOR OF STUDENT SERVICES  
The University of Minnesota-Twin Cities

The University of Minnesota-Twin Cities Department of Women's Intercollegiate Athletics has an opening for a head athletic trainer/director of student services for a Big Ten, Division I NCAA program. Responsibilities include overseeing health and welfare of approximately 185 women student-athletes for 10 women's sports. Prepares injury management, budget development, supervision of assistant trainers and strength and conditioning staff. Supervises performance-enhancement program, and total-person program. Bachelor's degree, NATA certification, and five years postgraduate experience in an athletic injury-care setting required, and experience with women student-athletes. Master's degree and eight or more years of athletic training experience in a collegiate setting as head trainer and supervisory experience preferred. Twelve-month, 100 percent appointment starting no later than August 15, 1994. Send letter of application, resume and two letters of recommendation to: Chair, Search Committee for Head Athletic Trainer/Director of Student Services, University of Minnesota, Women's Intercollegiate Athletics, 250 Bierman, 516 15th Avenue SE, Minneapolis, MN 55455. Applications must be received by July 8, 1994.

The University of Minnesota is an Equal Opportunity Educator and Employer.



## The Market

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game strategies and tactics. A bachelor's degree and proven ability to teach the advanced skills and team strategies of volleyball. High level, competitive volleyball coaching and/or collegiate volleyball playing experience preferred. Ten-month appointment beginning July 15, 1994. Salary: \$12,000, restricted-earnings position. Send letter of application, resume and two letters of recommendation to: Chair, Search Committee for Assistant Women's Volleyball Coach, University of Minnesota, Women's Intercollegiate Athletics, 516 15th Avenue S.E., Minneapolis, MN 55455, or fax: 612/624-8018. Applications must be received by July 8, 1994. The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities and employment without regard to race, religion, color, sex, national origin, handicap, age, veteran status or sexual orientation.

**Assistant Volleyball Coach/Instructor.** The University of Memphis is accepting applications for the position of assistant volleyball coach/instructor. Requires bachelor's degree, experience as a player the collegiate/national level, and demonstrated ability to present a positive image to the athletes, department and community. Prefer master's degree and coaching experience at the college and/or high school level. Position is a 12-month appointment. Hiring range: \$20,000-\$22,000. Application deadline: July 8, 1994. Request application information from the Department of Human Resources, 108 Jones Hall, 901/678-2601. The University of Memphis, Memphis, TN 38152. Equal Opportunity/Affirmative Action Employer.

## Physical Education

**Physical Education/Sport Administration** or related discipline with specific expertise in sport management and/or coaching education. Professional rank dependent upon experience. Salary commensurate with experience and rank. Earned doctorate in field. Previous teaching experience desirable in areas of facility design and management, athletic administration, coaching theory, sport governance, sport finance/marketing, sport issues. Supervisory experience with sport management or coaching internships preferred. Academic advisement of coaching and sport administration majors required. Evidence of scholarly activity in relevant field is required. Review of applications will begin June 20, 1994. Send vita, graduate transcripts and names of five references to: Dr. Dennis Phillips, Chair, Screening Committee, School of Human Performance and Recreation, The University of Southern Mississippi, Hattiesburg, MS 39406-5142. A.A./E.O.E./A.D.A.I.

## Graduate Assistant

**Women's Soccer Graduate Position.** West Virginia Wesleyan College assistant position available beginning on or about August 15, 1994. Bachelor's degree required, playing or coaching experience desired. The position includes tuition, room and board, and a \$2,500 stipend and the opportunity to pursue a master's degree. Duties are to assist the head coach in recruiting and field coaching. Qualified applicants need to send resume to: Dr. George A. Kleber, Director of Athletics, West Virginia Wesleyan College, Buckhannon, WV 26201.

**Graduate Assistant—Academic Programs.** University of Arkansas Women's Athletics. Bachelor's degree and admissibility to U.A. Graduate College required. Duties include monitoring student-athlete academic progress, coordinating tutors, assisting with study hall and recruiting on campus. Candidates will need to demonstrate a familiarity with NCAA eligibility requirements and an ability to communicate with all levels of university and athletics administration. Experience in tutoring or counsel-

## ASSISTANT BASEBALL COACH (Pitching Coach)

The University of Utah is accepting applications for the position of Assistant Baseball Coach with primary responsibility of recruiting, coaching and developing a successful Division I pitching staff. Additional responsibilities include performing a variety of duties related to the baseball program within the philosophy of the Athletics Department of the University of Utah, under the supervision of head baseball coach. Applicants must be committed to the academic goals of the University of Utah and the rules of the NCAA. Qualifications: Minimum of bachelor's degree and successful background in coaching with at least two years' experience required. Starting date: September 6, 1994. Qualified persons must submit resume and list of three references with names, addresses and telephone numbers to:

Rick Sofield, Baseball Coach  
c/o Wanda McCray  
Human Resources  
101 Annex Building, WM-4049  
Salt Lake City, Utah 84112

(Deadline: July 1, 1994)

## UNIVERSITY OF UTAH

THE UNIVERSITY OF UTAH  
IS AN AFFIRMATIVE ACTION/  
EQUAL OPPORTUNITY EMPLOYER.

ing student-athletes and aspirations for a career in academic programs will be considered. Please send letter of application, resume and three references to: Graduate Assistantship—Academics, 215 Barnhill Arena, Fayetteville, AR 72701.

**Women's Volleyball/Graduate Assistant:** Heidelberg College invites applicants for a graduate assistant. Starting date is August 1, 1994. Responsibilities: All aspects of the intercollegiate women's volleyball program, plus other responsibilities assigned by the chair/athletic director. Qualifications: Bachelor's degree and admission to graduate school. Heidelberg offers graduate programs in education and counseling. Remuneration: First year—\$8,000 plus a tuition waiver for full year; second year—\$9,000 plus a tuition waiver for full year. Application Procedure: Send letter of application, resume and references to: John D. Hill, Director of Athletics, Heidelberg College, 310 E. Market Street Tiffin, OH 44883. Review of applications will begin immediately and continue until position is filled. Affirmative Action/Equal Opportunity Employer.

**Women's Tennis/Cheerleader Advisor/Graduate Assistant:** Heidelberg College invites applicants for a graduate assistant. Starting date is August 1, 1994. Responsibilities: All aspects of the intercollegiate women's tennis program, cheerleading advisor, plus other responsibilities assigned by the chair/athletic director. Qualifications: Bachelor's degree and admission to graduate school. Heidelberg offers graduate programs in education and counseling. Remuneration: First year—\$8,000 plus a tuition waiver for full year; second year—\$9,000 plus a tuition waiver for full year. Application Procedure: Send letter of application, resume and references to: John D. Hill, Director of Athletics, Heidelberg College, 310 E. Market Street, Tiffin, OH 44883. Review of applications will begin immediately and continue until position is filled. Affirmative Action/Equal Opportunity Employer.

**Graduate Assistant (3):** Livingston University, NCAA Division II and a member of the Gulf South Conference, is seeking three graduate assistants: one in volleyball, one in women's basketball and one in men's basketball. Some teaching in physical education required. Includes stipend, tuition and books. Candidates must be acceptable to School of Graduate Studies in Physical Education. Send letter of application, resume, three current letters of recommendation and all college transcripts by July 15, 1994, to: Dr. Billy B. Slay, Director of Athletics, Livingston University, Station 11, Livingston, AL 35470.

## Internship

**Football Internship.** Hanover College is accepting applications for the position of football intern/fraternity house director. The position includes on-field coaching of football (defensive line or linebackers, special teams preferred), baseball, as well as recruiting. The position also includes some house director duties. Compensation: Stipend from athletic department and fraternity, free room and board. Send letter of application and resume to: C. Wayne Perry, Head Football Coach, Hanover College, Hanover, IN 47243. (Phone 812/866-7376). Review of applications will begin immediately.

**Graduate Intern Positions, Alfred University.** Available July/August 1994 in men's basketball, women's basketball, men's swimming and sports information department. Stipend, tuition waiver, room and a reduced board plan available. Applicant must be accepted into a graduate program at Alfred University. Submit letter of application and resume to: Hank Ford, Director of Athletics, Alfred University, McLane Center, Alfred, NY 14802. Alfred University is an Equal Opportunity/Affirmative Action Employer.

## Miscellaneous

**Break into Sports Communication.** Seminar will help you get the competitive edge and get started. July 14, 15, Mary Washington College, Fredericksburg, VA. \$93. For information and to register, call 703/899-4628.

**Volleyball/Tennis.** Heidelberg College invites applicants for a ten-month full time, non-tenure-track, women's volleyball/women's tennis coach. Salary commensurate with qualifications and experience. Starting date is August 1, 1994. Responsibilities: All aspects of the intercollegiate volleyball and tennis program, and teaching in the H.P.E. Department. Qualifications: Master's degree with successful coaching, teaching and recruiting experience. Application Procedure: Send letter of application, resume and references to: John D. Hill, Director of Athletics, Heidelberg College, 310 E. Market Street, Tiffin, OH 44883. Review of applications will begin immediately and continue until position is filled. Affirmative Action/Equal Opportunity Employer.

**Part-Time Cheerleader Coach.** (Depart-

mental Assistant) University of Massachusetts/Amherst. August 15, 1994. April 15, 1995. Responsible for the University of Massachusetts/Amherst cheerleading team which performs at all home and some away football games as well as all home men's basketball games with some select away games. Must be able to practice a minimum of three days per week as well as be with the team at all home football games and home basketball games. The coach will also be required to travel with the team to selected away games. Must also accompany cheerleaders to summer camp. Qualifications: Previous cheerleader coaching and participation at the college level. Experience in administrative aspects of coaching is desired. Previous experience judging cheerleaders in competition or in selecting a team is required. A good understanding of preventive injury care in terms of safety techniques. Salary: \$5,000 per year, with the ability to use U.Mass. athletic facilities at reduced rental cost in order to run summer camps, clinics and competitions. Send resume, cover letter, and names and phone numbers of three current references to: Thor Bjorn, Department of Athletics, Boyden Building, University of Massachusetts, Amherst, MA 01003-1010. Deadline: July 8, 1994. The University of Massachusetts is an Affirmative Action/Equal Opportunity Employer.

## Open Dates

**Syracuse University** is seeking one Division I team to complete the field for the 1994 Carrier Women's Classic Basketball. December 3-4, 1994. Guarantee. Contact head coach Marianna Freeman at 315/443-3761.

**Division III Football.** MacMurray College (NCAA III) seeks NCAA Division III opponent for the following dates: September 21, 1996; September 20, 1997; or November 16, 1996; November 15, 1997. Contact Mike Hensley at 217/479-7148.

**Men's Basketball—Division III.** The Richard Stockton College of New Jersey, Pomona, N.J., (Atlantic City area) is seeking one team for a tip-off game November 19, 1994. Guarantee available. Contact: Larry James, 609/652-4217.

**University of Connecticut:** Seeking Division I men's basketball opponent for the 1994-95 season. Preferably Thanksgiving weekend, but will discuss other dates. Payment will be excellent guarantee and perhaps multiple-year contract. Please contact Jeff Hathaway at 203/486-2725.

**Women's Basketball—Division II.**

Henderson State University in Arkadelphia, Arkansas, needs two games to complete 1994-95 schedule. Will accept a Thanksgiving tournament date with guarantee or possible home and home two-year agreement. Contact Dr. David Thigpen,

head coach, at 501/246-5511 ext. 3112.

**Women's Basketball—Division I.** University of South Florida (Tampa, Florida) seeks home game. Date negotiable. Contact Trudi Lacey or Loy Moore, 813/974-3699.



## DEPAUL UNIVERSITY

### DIRECTOR OF MARKETING AND PROMOTIONS — ATHLETICS

The DePaul University Athletic Department is seeking an experienced individual to serve as its Director of Marketing and Promotions.

This individual will be responsible for developing and implementing promotions for a 15-sport intercollegiate athletic program as well as increasing corporate sponsorships and corporate agreements. Other aspects of the job include responsibility for all game-day promotional activities and supervision of part-time help and student assistants.

Candidate must possess a Bachelor's degree. A Master's degree is preferred along with 3-5 years experience in marketing, sports management or related field at the N.C.A.A. Division I level. Knowledge of N.C.A.A. rules and regulations a must.

DePaul University offers a very competitive salary and benefits package. For immediate consideration, send resume with salary history, indicating job code to: DePaul University, Dept. HR115, Attn: DOB, Job Code: DMP, 25 E. Jackson Blvd., Chicago, IL 60604. Equal Opportunity Employer/Educator.

## EXECUTIVE DIRECTOR OF THE SPORTS COMPLEX

The State University of New York at Stony Brook invites applications for the position of Executive Director of the Sports Complex. This position reports directly to the Dean of Physical Education and Athletics and is responsible for: 1 ) Developing policies and procedures which will insure the effective and efficient utilization, management and financial well being of the Sports Complex by both internal and external users, and 2) Will supervise, directly and indirectly, all professional and support personnel involved in the daily utilization of the Sports Complex.

The principal qualifications for the position are:

•A Bachelor's Degree required, preferably in Physical Education. A Master's Degree in Sports Administration or related field preferred.

•A minimum of five years experience in facilities management or related field required.

•Salary will be commensurate with qualifications and experience.

•Applications will be reviewed upon receipt, with appointment made when the appropriate candidate is identified. We anticipate filling the position effective August 1, 1994.

•Stony Brook offers a comprehensive range of instructional and recreational activities, and Division III men's and women's intercollegiate athletics (Division I men's Lacrosse and women's Soccer). The University has declared its intention to move all sports to Division I intercollegiate athletics. The Division serves a community of faculty and staff and 17,000 students.

Send all correspondence i.e. letter of introduction, resume and three letters of reference to:

Executive Director of the Sports Complex  
Search Committee.  
Division of Physical Education and Athletics  
University at Stony Brook  
Stony Brook, New York 11794-3500

SUNY Stony Brook is an Affirmative Action/Equal Opportunity Educator and Employer



# STONY BROOK

## SPORTS INFORMATION INTERN:

10 month position, August 1 through June 1. Generate sport brochures (layout, type set, writing). Process weekly press releases, create game programs, monitor student workers for men's and women's basketball and swimming. Responsible for promotional material for sports events. Housing and tuition remission included.

## HEAD COACHES - 3 Positions

Part time head coaching positions in women's volleyball, men's lacrosse, and men's basketball. Private liberal arts college of 1000 students competing throughout the mid-Atlantic region at the Division III level. Budget, team, game, equipment management, and year round recruiting efforts. Bachelor's degree, previous head coaching experience, and flexible work hours required.

Send cover letter, resume, and three references with phone numbers to:



MANHATTANVILLE  
COLLEGE

Karen Peterson,  
Acting Athletic Director,

2900 Purchase Street  
Purchase, NY 10577  
Equal Opportunity Employer

## WITTENBERG UNIVERSITY DEPARTMENT OF ATHLETICS AND RECREATION

Wittenberg University is a renowned liberal arts institution with a multiculturally diverse enrollment of 2,050 students from 44 states and 30 countries. Currently, the Department of Athletics and Recreation is seeking professionals with a commitment to Division III philosophy for the following coaching positions in women's athletics:

Full-time	Head Woman's Volleyball Coach with additional responsibilities from one of the following: Head Tennis, Assistant Softball, Assist with Intramurals
Part-time	Assistant Volleyball/Assistant Basketball
Part-time	Position will be responsible for one, possibly two, of the following: Head Tennis, Assistant Field Hockey, Assistant Softball

Head Coaches are responsible for all aspects of the sports program including organization, administration, coaching, practice and game management, budget, supervision of assistant coaches and recruiting of student athletes. The successful candidate must have a Bachelor's Degree and previous coaching experience. Master's Degree preferred.

Part-time Coaches are responsible to the head coach for all assigned aspects of the sport program including coaching, practice and game management and recruiting of student athletes. Successful candidate must have a Bachelor's Degree and previous coaching experience.

Wittenberg is a friendly and dynamic environment in an attractive location easily accessible from Columbus and Dayton. Ranked as the number one liberal arts institution in the Midwest three of the past four years, Wittenberg sponsors eleven varsity sports for women and eleven varsity sports for men and participates in the North Coast Athletic Conference and NCAA Division III. For consideration please direct your cover letter and resume with three personal references to: Maureen Sheehan Masaro, Director of Human Resources & Quality Management, Wittenberg University, P.O. Box 720, Springfield, Ohio 45501. Applications received before June 27th, 1994 will receive first consideration. Wittenberg University is an equal opportunity employer, actively seeking qualified women and minority applicants.

**wittenberg**

## ■ Legislative assistance

1994 Column No. 24

### NCAA Council action

Division I institutions should note that during its April 18-20, 1994, meeting, the Council used its authority per Constitution 5.4.1.1.1 (modification of wording) to clarify that the midyear certification principle specified in 1994 NCAA Convention Proposal No. 69 (Bylaws 14.4.3.2.1.2, 14.4.3.2.2.2 and 14.4.3.3.1.2) may benefit all student-athletes, including midyear enrollees, and is not limited to students who initially enroll in the fall. Accordingly, a student-athlete's eligibility under these provisions should be based on the student's academic record in existence at the beginning of the student's third (fifth semester or seventh quarter), fourth (seventh semester or 10th quarter) or fifth (ninth semester or 13th quarter) year.

### NCAA Bylaw 13.16 Precollege expenses

Institutions should note that in accordance with Bylaw

13.16.1, an institution or a representative of its athletics interests shall not offer, provide or arrange financial assistance, directly or indirectly, to pay (in whole or in part) the costs of a prospect's educational or other expenses for any period before his or her enrollment, or so the prospect can obtain a postgraduate education. Thus, it would not be permissible for an institution, in response to requests from high-school groups, to provide items (e.g., autographed balls, jerseys) to assist high schools in raising money for the high school's athletics (or other) program.

Further, during its June 6, 1991, telephone conference, the NCAA Interpretations Committee determined that an institution may not donate institutional memorabilia (e.g., jerseys, hats, T-shirts) to any organization for the purpose of being auctioned to raise funds to provide financial assistance to high-school students to attend the collegiate institutions of their choice.

Also, in accordance with Bylaw 13.16.1.5.1.1, an institution may donate used athletics equipment to a nonprofit foundation established to distribute such equipment to high schools, provided the request for such donations is

initiated by the foundation and the institution has no part in selecting the high schools that are to receive the equipment.

Finally, during its June 30, 1993, telephone conference, the Interpretations Committee reviewed the provisions of Bylaw 13.16.1.5.1.1 and determined that an institution's coach may participate in activities to raise funds to be donated to a foundation that will distribute the funds to high-school athletics programs, provided the request to participate in such activities is initiated by the foundation, the coach does not make actual financial contributions to the foundation and the coach or coach's institution is not involved in selecting those high schools that are to receive the financial assistance.

*This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.*

## Standards

### Committee proposes a new scale

► Continued from page 1

of Delaware State University, and Richard E. Peck, president of the University of New Mexico, chaired the special committee, which exam-

comparable to that of all students."

Peck said the committee was concerned about the graduation rate of student-athletes but noted that once a student-athlete is admitted, continuing academic eligibility

*"It was the overwhelming sentiment of the committee that the standards should favor opportunity..*

■ Richard E. Peck  
Cochair, NCAA Special Committee  
to Review Initial-Eligibility Standards

ined pertinent initial-eligibility background information, including the NCAA Academic Performance Study.

"The Academic Performance Study provided dramatic evidence of the disparate impact of current rules on minority student-athletes," DeLauder said. "We chose a standard that would maximize access for student-athletes, allowing student-athletes who have a reasonable chance of graduating the opportunity to succeed. On the other hand, we made sure that the standard would still provide a graduation rate for student-athletes

rules, as well as academic support services, can help that student succeed academically. "If the door is closed to them," he said, "they never get a chance. It was the overwhelming sentiment of the committee that the standards should favor opportunity."

The special committee's recommendation, which would have an effective date of August 1, 1996, will be forwarded to the NCAA Presidents Commission for consideration at that group's June 28-29 meeting and to the NCAA Council for its August 8-10 meeting.

## Draft

### III philosophy statement revised

► Continued from page 1

statement encouraging fairness, openness and honesty among student-athletes, coaches and administrators.

The task force already has presented a draft of the revised statement to the Division III subcommittee of the NCAA Presidents Commission and the Division III Steering Committee for review. The task force discussed the reactions of those groups to the statement at a June 7 meeting in Marco Island, Florida.

The task force now will submit another draft of the statement to the Division III subcommittee of the Presidents Commission and request its endorsement, then discuss the statement with members of the Division III Steering Committee sometime before August.

After obtaining the reaction of

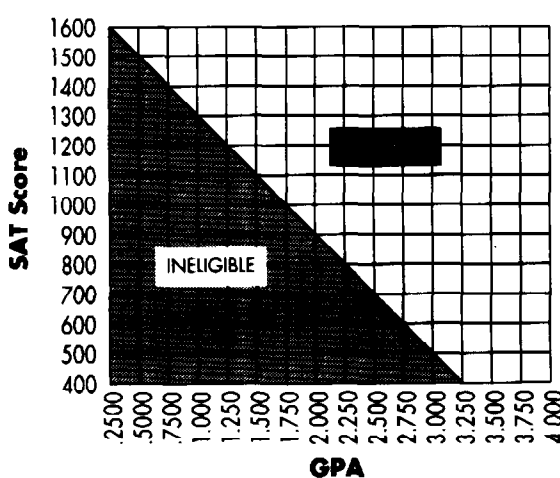
those groups, the committee plans to distribute the statement by mail to the Division III membership. The revised statement also will be published in The NCAA News.

In August, a decision will be made whether to seek sponsorship of the statement as a legislative proposal for the 1995 Convention.

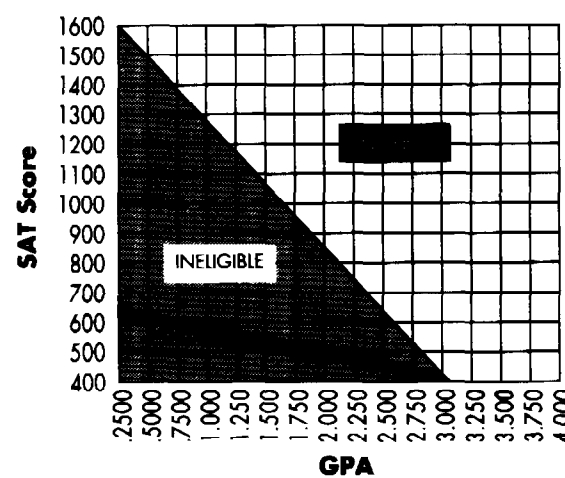
In another action at its Marco Island meeting, the task force discussed ways in which it may be able to assist a special committee on NCAA membership restructuring that is expected to be appointed sometime this summer.

The task force agreed to provide that special committee with a copy of its proposed philosophy statement and to make itself available to review — from a "philosophical" perspective — any restructuring models that the special committee may consider.

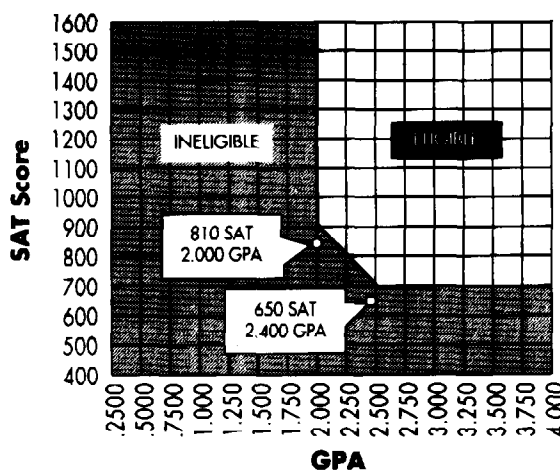
### Academic Requirements Committee Recommendation



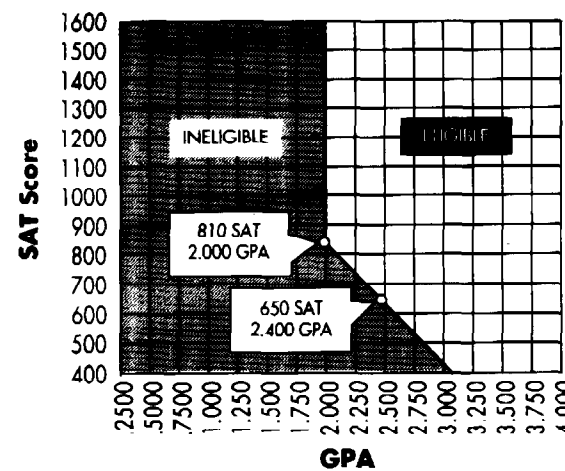
### Index II



### 1992 Proposal No. 16



### Special Committee Recommendation



## Indiana/Purdue-Fort Wayne leader in 1994 men's volleyball attendance

### School leads nation in total number and average per match

Indiana University/Purdue University, Fort Wayne, host of the 1994 National Collegiate Men's Volleyball Championship, topped all schools in men's volleyball attendance during the 1994 season, according to the second annual men's volleyball attendance survey released by the American Volleyball Coaches Association (AVCA).

Indiana/Purdue-Fort Wayne drew a total of 31,350 fans for its 15 matches (2,090 average), including record crowds of 7,587 for the national semifinals and 7,908 for the finals.

The two-day total of 15,495 for the championship also was a

record.

Brigham Young University finished second in total attendance (12,889) and average attendance (1,432) and was the only school to draw at least 500 fans to every home match.

Rounding out the top 10 in total attendance: 3. Stanford University, 11,823; 4. University of California, Los Angeles, 10,393; 5. University of Hawaii, 8,305; 6. Pepperdine University, 8,000; 7. Pennsylvania State University, 5,600; 8. Ball State University, 4,975; 9. California State University, Northridge, 4,885; 10. San Diego State University, 4,408.

Rounding out the top 10 in average home attendance: 3. Stanford, 910; 4. UCLA, 800; 5. Pepperdine, 727; 6. Hawaii, 692; 7. Penn State, 509; 8. Ball State, 498; 9. Cal State Northridge, 489; 10. University of Southern California, 267.

Brigham Young, Indiana/Purdue-Fort Wayne and Stanford were the only schools to draw more than 2,000 fans for a regular-season match.

Overall, 156,553 fans attended men's volleyball matches this year. That total is down 13 percent from last year's reported attendance.