

The NCAA News



Official Publication of the National Collegiate Athletic Association

April 27, 1994, Volume 31, Number 17

Council takes few major actions at April meeting

Several major committee reports were considered at the April 18-20 meeting of the NCAA Council in Kansas City, Missouri, but few major actions were taken.

One important matter involved a draft of the report of the NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity. The Council reviewed that document but reserved final action so that the report can be viewed by various coaches associations and NCAA committees for their reactions. The special committee will present its final report to the Council for its next meeting in August.

A copy of the preliminary report appears on page 15 of this issue.

The Council reviewed a wide range of other topics. Among them:

■ *A report on discussions with representatives of the Black Coaches Association.* Some Council members expressed concerns with involving the Community Relations Service in resolving NCAA issues. A straw vote revealed that the Council thought that the agreement and efforts of the participants in the mediation process should be

applauded, but the group suggested that the involvement of the Community Relations Service should not become a model for resolving future issues.

■ *A report on 1994 NCAA Convention Proposal No. 174.* It was noted that a special committee has been appointed to review NCAA initial-eligibility standards, and the Council reviewed how the standards had evolved to their present point. The group also discussed the 1991 recommendations of the NCAA Academic Requirements Committee to the NCAA Presidents Commission and the presidents' rationale for the development of 1992 Proposal No. 16.

■ *A report from the Division I-A football playoff study group.* NCAA Executive Director Cedric W. Dempsey, one of four members of a study group that researched the pros and cons of a Division I-A football playoff, reviewed that group's findings with the Council. He praised the contributions of student-athletes in the process and noted that three of them will be among the 22 voting members of

See Council, page 17 ►



Alisport/Greg Latza photo

Horsin' around

Jason Bertram of the University of California, Berkeley, scored 9.550 and won the pommel horse at the National Collegiate Men's Gymnastics Championships April 22-23 in Lincoln, Nebraska. See story, page 7.

Welfare report is published

Special panel seeks reactions

A report containing preliminary recommendations by the NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity is included in this issue of The NCAA News.

The report, which recently was reviewed by the NCAA Presidents Commission and NCAA Council, appears on page 15. A preview of the report appeared in the April 13 issue of the News.

The special committee's preliminary recommendations — which were developed during the group's March 30 meeting in Charlotte, North Carolina — resulted from work during the past three months by subcommittees.

Among the recommendations are several legislative proposals, as well as recommendations for various NCAA committees. Also included are recommendations for the development of educational and resource materials, areas for research, and suggestions of instances where future actions by the Association could impact student-athlete welfare.

The special committee has asked members of the Presidents Commission and Council for comments on the preliminary recommendations as it begins work toward completing the final report this summer. The recommendations are subject to revision during the next few months.

The committee also is asking Commission and Council members to share the recommendations with student-athletes, coaches and athletics administrators on their campuses.

Executive Committee to consider interest survey

The NCAA Executive Committee has been asked by the NCAA Council to approve \$500,000 for a survey to assess interest in intercollegiate athletics.

The Executive Committee is scheduled to consider the recommendation during its May 2-5 meeting in Indian Wells, California.

The survey is the result of an August 1993 directive from the NCAA Council to the NCAA Research Committee to "develop one or more instruments that member institutions can use to assess interest in intercollegiate athletics and that also can be used by the Association for the purpose of analysis."

At its April 18-20 meeting, the Council approved a Research Committee recommen-

dation to develop a college-student (male and female) survey instrument that would be available for use by NCAA institutions at no cost. In addition to the survey form, an instrument for conducting focused individual interviews would be developed for member institutions.

A limited national study of high-school students also would be performed.

If funding is approved, work on the questionnaire and pilot studies would begin in fall 1994. Data would be collected in summer 1995, and the college questionnaire would be ready for use by the second semester of 1994-95. The Research Committee plans to involve approximately 4,000 student-athletes in the survey.

Other agenda items

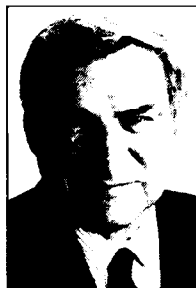
Other committees seeking major funding at this Executive Committee meeting include the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports (for year-round drug testing in Division II football) and the NCAA Special Committee to Review Recommendations Regarding Distributions of Revenues (to increase the allotment for the academic-enhancement fund for each Division I member from \$30,000 to \$40,000).

The Executive Committee also will review automatic-qualification and play-in criteria and will consider a request from the NCAA

See Survey, page 16 ►

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Smith

■ The Western Athletic Conference will become the nation's largest Division I-A conference when six institutions—including three Southwest Conference members—join the league: **Page 3.**

■ In a guest editorial, Dean Smith of the University of North Carolina, Chapel Hill, urges basketball players who make themselves available for the professional draft to do so only if serious about signing a contract: **Page 4.**

■ The NCAA Wrestling Committee adopts new rules designed to bring back the excitement of the pin in dual-meet and tournament competition: **Page 11.**

■ On deck

May 2-4	Legislative Review Committee, Hilton Head Island, South Carolina
May 3-5	Executive Committee, Indian Wells, California
May 5-6	Special Committee to Study a Division I-A Football Championship, Indian Wells, California
May 8-9	Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse, Iowa City, Iowa
May 9-10	Division I Men's Basketball Committee, Dallas

The NCAA News



DIGEST

A weekly summary of major activities within the Association

Division I-A football

Research report complete; committee meets May 5-6

The report upon which the NCAA Special Committee to Study a Division I-A Football Championship will base much of its discussion has been completed.

A summary of that report appears on page 1.

The report is a highly thorough collection of data compiled by a research group that was appointed to study the pros and cons of a Division I-A football playoff. Charles E. Young, chancellor of the University of California, Los Angeles, chaired the research group and also will chair the special committee.

The committee will meet for the first time May 5-6 in Indian Wells, California. A second meeting is planned for June 2-3 in Kansas City, Missouri. The committee will recommend for or against whether the Association should pursue legislation that would create a Division I-A football playoff.

For more information, see page 1 of this issue and the April 20, March 23 and March 2 issues of The NCAA News.

Staff contact: Thomas W. Jernstedt.

Next meeting: May 5-6 in Indian Wells, California.

Student-athlete welfare

Council reviews report of special committee

The NCAA Council reviewed the report of the Special Committee to Review Student-Athlete Welfare, Access and Equity at its April 18-20 meeting and is expected to approve the final report when it meets in August.

The preliminary report appears on page 15 of this issue of The NCAA News.

Council and Presidents Commission members have been asked to comment on the preliminary recommendations contained in the report, and revisions will be made accordingly.

The committee anticipates that its final report this summer will recommend several legislative proposals for the 1995 Convention, in addition to recommendations for various NCAA committees.

For more information, see the April 13 issue of The NCAA News.

Staff contact: John H. Leavens.

Proposal No. 174

First meeting scheduled for special committee

The first meeting of the NCAA Special

Schedule of key dates for May and June 1994

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MAY

RECRUITING

Men's Division I basketball

1-31 Quiet period.

Women's Division I basketball*

1-31 Quiet period.

Men's Division II basketball*

1-16 Contact period.

17-31 Quiet period.

Women's Division II basketball*

1-16 Contact period.

17-31 Quiet period.

Division I football

Twenty consecutive days (excluding Sundays and Memorial Day) during May selected at the discretion of the institution: Evaluation period.

Those days in May not designated above: Quiet period.

Division II football

1-31 Evaluation period.

DEADLINES

1 — Deadline for participating institutions to return survey providing financial aid profiles of 50 randomly selected student-athletes. The information will be used in the development of tuition-and-fees, need-based financial aid models.

2 — Applications for NCAA degree-completion grants that will be awarded in June must be postmarked by this date.

6 — Deadline for information on sports sponsorship fund of 1993-94 NCAA revenue-distribution plan.

MAILINGS

20 — Checks to be mailed for Division II fund of the 1993-94 NCAA revenue-distribution plan.

REGIONAL SEMINARS

11-13 — NCAA regional seminar in San Francisco.

JUNE

RECRUITING

Men's Division I basketball

1-30 Quiet period.

Women's Division I basketball*

1-30 Quiet period.

Men's Division II basketball

1-14 Quiet period.

15-30 Evaluation period.

Women's Division II basketball*

1-14 Quiet period.

15-30 Evaluation period.

Division I football

1-30 Quiet period.

Division II football

June 1 through beginning of the prospect's high-school or two-year college football season: Quiet period.

DEADLINE

1 — Deadline for information for academic enhancement fund of 1993-94 NCAA revenue-distribution plan.

MAILING

24 — Checks to be mailed for academic enhancement fund of 1993-94 NCAA revenue-distribution plan.

REGIONAL SEMINAR

1-3 — NCAA regional seminar in New Orleans.

*See pages 122-123 of the 1994-95 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

Committee to Review Initial-Eligibility Standards tentatively has been scheduled for May 31-June 1 in San Francisco.

The committee is charged with a comprehensive review of initial-eligibility standards but especially with examining 1992 Convention Proposal No. 16, which is scheduled to go into effect in August 1995. The January

1995 Convention will be the last opportunity for the Association to amend or delay that legislation.

William B. DeLauder, president of Delaware State University, and Richard E. Peck, president of the University of New Mexico, are co-chairs of the special committee.

The NCAA Academic Requirements, Mi-

nority Opportunities and Interests, and Research Committees also are examining the new initial-eligibility standards and will report their findings to the special committee. Those three committees recently have reviewed the latest reports of the NCAA Academic Performance Study.

For more information, see the April 20 issue of The NCAA News.

Staff contact: Francis M. Canavan.

Regional seminars

First of regional seminars begins May 11 in San Francisco

The first of three regional rules-compliance seminars conducted by the NCAA membership services group will be May 11-13 in San Francisco.

The seminars are designed to provide a continuing education forum for Division I and II institutional and athletics administrators.

A schedule that applies for each of the seminars appeared on page 5 of the April 13 issue of The NCAA News.

The resource center, a popular feature introduced at the 1993 regional seminars, will be open again throughout the seminars.

The seminars will provide information about NCAA legislation and interpretations and will address the roles of various campus constituents in establishing and maintaining institutional control of intercollegiate athletics programs.

The other 1994 seminars will be May 25-27 in Arlington, Virginia, and June 1-3 in New Orleans.

Staff contacts: John H. Leavens, Nancy L. Mitchell, Stephen R. Morgan.

Revenues

Basketball-fund checks mailed to Division I

Checks totaling \$31.5 million from the basketball fund of the NCAA revenue-distribution plan were mailed April 22 to Division I conference commissioners and selected athletics directors.

The basketball fund was the first of six funds that will be paid under the terms of the revenue-distribution plan over the next five months. The dates on which checks from the rest of the funds will be mailed are:

Division II May 20.
Academic enhancement June 24.
Special assistance July 29.
Sports sponsorship August 12.
Grants-in-aid August 26.

Staff contact: Keith E. Martin.

Looking ahead

Future meeting dates for the NCAA Council and Presidents Commission:

Council

August 8-10; La Costa Resort and Spa; Carlsbad, California.

October 10-12; Hyatt Regency Crown Center; Kansas City, Missouri.

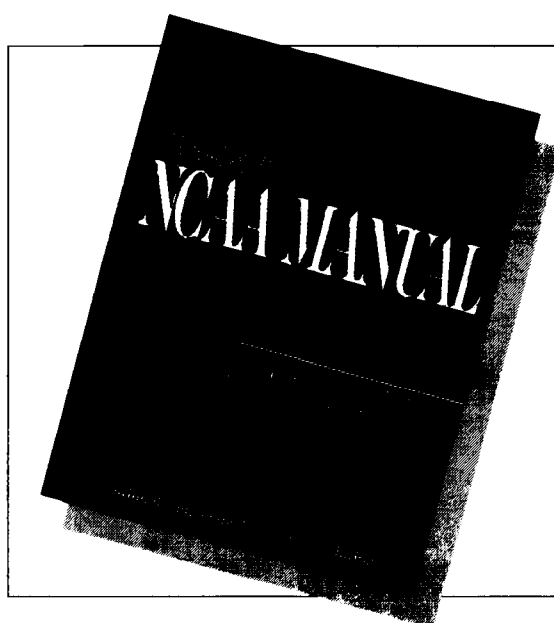
January 8, 1995; Marriott Hotel and Marina; San Diego.

Presidents Commission

June 28-29; Ritz-Carlton Hotel; Kansas City, Missouri.

September 27-28; hotel to be determined; Kansas City, Missouri.

January 6-7 and 11, 1995; Marriott Hotel and Marina; San Diego.



Legislative dates

Late March — 1994-95 NCAA Manual was mailed to the membership.

July 15 — 1995 Convention proposals due from the membership.

September 1 — Convention proposals due from Council, Presidents Commission and division steering committees.

September 15 — Sponsors' amendment deadline (amendments may be more or less restrictive than the original proposal).

November 1 — Nonsponsors' amendment deadline (amendments-to-amendments may not increase modification of the original proposal).

January 7-11 — 1995 Convention, Marriott Hotel and Marina, San Diego.

Briefly in the News

Player gets hits in pair of ways

Mike Penn is making plays — on the baseball diamond for Allegheny College and in the theater as a budding playwright. The senior center fielder leads the team in six offensive statistical categories and his debut play, "The Rooftop," drew positive reviews.

Through April 4, Penn led the Gators in batting average (.558), runs batted in (18), runs scored (20) and stolen bases (25).

"We've documented over the past two seasons that when Mike slumps in on-base percentage, our run production goes down," Allegheny coach **Rick Creehan** said. "He's the guy who makes the machine go."

In his spare time, Penn enjoys putting words to paper. As an English major, he had developed a solid writing background and casually began developing a play. With the help of communication arts professor **Phil Shafer**, Penn's idea evolved from a few words on paper to a full-length drama that debuted in February during Allegheny's Festival of Plays.

"When I came here I thought I'd wind up going into business someday," Penn said. "Being at Allegheny exposed me to (fine arts) culture. I wish I'd found it earlier."

Penn directed the production and acted in a minor role in his play detailing a young man's struggle with whether to turn himself into authorities after shooting a relative.

"He overcame a lot of obstacles to get that play done," Shafer said. "He had no formal training in producing a play, and people don't realize how hard it is to act and produce."

Penn, a native of Cleveland, spends his summers in his hometown operating a general contracting business that he founded. He maintains a 2.980 grade-point average (4.000 scale) and recently was awarded a \$2,500 CBS Foundation Challenge Scholarship that will be used to finance his final semester of studies.

Wolverines are tops

Ever wonder which university leads the



University of Kentucky photo

Helping out

Alfonzo Browning (right), a senior football player from the University of Kentucky, helps Isaac Gates, an eight-grade student at Winburn Middle School in Lexington, Kentucky, with a school project. Browning participates in Kentucky's "homework pals" program, which pairs Kentucky student-athlete volunteers with youngsters who stay after school for Winburn's Extended School Services program.

pack in nationwide sales of sports apparel and merchandise?

The Collegiate Licensing Company of Atlanta recently announced its top-selling member colleges and universities for the 1993-94 fiscal year to date, and the University of Michigan heads the list.

Rankings are based on sales of collegiate merchandise during the third, fourth and first quarters.

The remaining institutions in the top 10 are, in order, Georgetown University; Florida State University; University of North Carolina, Chapel Hill; University of Alabama, Tuscaloosa; Duke University; University of Kentucky; University of Wisconsin, Madison; University of Tennessee, Knoxville, and University of Georgia.

It's almost reality

The Naismith Memorial Basketball Hall of Fame in Springfield, Massachusetts, has

unveiled a Virtual Reality exhibit that enables fans to match their skills in a one-on-one game with former University of California, Los Angeles, standout **Bill Walton**.

Stepping into the play zone, players watch as their image appears on a video screen, superimposed onto center court at famed Boston Garden. There awaits Walton, who finished his professional playing career with the Boston Celtics.

The referee tosses the ball for the opening tip and the player must attempt to win the tip against Walton. The game then starts and the player must race against the clock to score as often as possible.

The Virtual Reality system on which the game is based allows the video image of the player to become interactive with the graphics display onscreen. Players can control the basketball and the onscreen action without physically operating any part of the system. This leaves the player free to shoot, dribble, run, jump and dunk.

Milestones

Dick Reynolds, men's basketball coach at Otterbein College, notched his 400th career victory in the championship game of the Ohio Athletic Conference tournament.

New Jersey Institute of Technology men's basketball coach **Jim Catalano** earned his 300th career victory when his squad defeated the College of Mount St. Vincent, 94-72, February 5.

Texas Southern University men's basketball coach **Robert Moreland** won his 300th game February 7 when his Tigers beat Alabama State University, 76-66.

Ron Polk of Mississippi State University earned his 900th baseball win March 30 when his team beat cross-state rival University of Mississippi, 5-3. Polk is in his 23rd season of coaching and his 19th season at Mississippi State.

Dec McMullen, women's basketball coach at State University of New York at Stony Brook, won career victory No. 200 during the 1993-94 season.

Worcester Polytechnic Institute wrestling coach **Phil Grebinar** earned his 300th win with a defeat of Bridgewater State College (Massachusetts) during the 1993-94 season.

Serge DeBari, men's basketball coach at Babson College, earned his 200th career victory February 5 when the Beavers defeated Norwich University, 84-79, in overtime.

Doug Ross, men's ice hockey coach at the University of Alabama, Huntsville, registered his 200th coaching victory at the institution.

Fran Hirschy, baseball coach at College of Staten Island, recorded his 100th victory at the institution in a season-opening, 2-0 victory over Jersey City State College March 23.

Seton Hall University baseball coach **Mike Sheppard** recorded his 700th win when his Pirates defeated the University of Virginia, 11-3, March 17.

Wayne Boultinghouse, men's basketball coach at Kentucky Wesleyan College, earned his 200th victory with a 118-91 win over Oakland University March 12.

Joe Jones, women's tennis coach at Cameron University, reached career victory No. 200 when his team defeated the University of Denver April 2.

Western Athletic Conference to become biggest in I-A

The Western Athletic Conference formally announced April 21 that it will add six members — including three institutions from the Southwest Conference — to become a 16-team league.

The newly aligned conference — which will become the largest Division I-A conference in the country — includes Rice University, Southern Methodist University and Texas Christian University of the SWC, as well as the University of Tulsa; University of Nevada, Las Vegas, and San Jose State University.

Seven of eight current Southwest Conference members are joining other conferences. Earlier this year, four members accepted invitations to join the Big Eight Conference. The University of Houston is the only league school that has not joined another conference.

With the six additions, the WAC will consist of 16 members by 1996. It will cover nine states, four time zones and stretch from Oklahoma to Hawaii.

Current WAC members are Brigham Young University; University of New Mexico; University of Utah; University of Wyoming; San Diego State

University; Colorado State University; U.S. Air Force Academy; California State University, Fresno; University of Texas at El Paso, and University of Hawaii, Honolulu.

Discussions planned

Hawaii President Kenneth Mortimer, chair of the WAC Council of Presidents, told The Associated Press that such matters as division structure, revenue sharing and scheduling options will be discussed by the Council of Presidents in the coming months.

Mortimer said the selection of the six schools was based on each institution's athletics history, academic reputation and television marketability.

"It's clear when you look at what we've done," he said during a conference call. "We now have a major presence in Texas, in the San Francisco area and in Las Vegas that has substantially improved our tele-

See WAC, page 5 ►

Committee notices

Member institutions are invited to submit nominations for vacancies on NCAA committees. Nominations to fill the following vacancies must be submitted in writing to Fannie B. Vaughan, executive assistant, in the NCAA national office no later than May 4, 1994 (fax number 913/339-0035).

Field Hockey: Replacement for Linda Smurl, Babson College, declined the appointment because she no longer will be at an NCAA

institution. Smurl would have joined the committee September 1, 1994. Appointee must be from the Division III Northeast field hockey region.

Recruiting: Replacement for Bill Curley, Boston College, no longer an undergraduate student-athlete after the end of this academic year. Appointee must be an undergraduate student-athlete who is a varsity letter-winner. Individual should be from a Division I-A institution in a conference not already represented on the committee.



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■ Comment



The NCAA News

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The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

□ Guest editorial

Players must handle draft rule with care

By Dean Smith

UNIVERSITY OF NORTH CAROLINA, CHAPEL HILL

There has been much media attention given to the legislation that was passed at the 1994 NCAA Convention that permits an undergraduate basketball student-athlete to make himself available for the National Basketball Association draft without automatically losing his collegiate eligibility. This rule applies as long as he declares his intention to return to the institution within 30 days after the draft and does not use an agent in making the decision.

This rule is a major breakthrough in helping the student-athlete who chooses to enter the NBA draft. He now gains some leverage as to whether he will sign or return for college eligibility. That leverage certainly would enhance his bargaining position with the pro team.

Secondly, if a young man is not drafted, he may return to college and continue to work toward his degree while playing college basketball on scholarship.

This NCAA legislation has the best interest of the student-athlete in mind. The NCAA has done all it can to help the student-athlete by offering him the option to return to school. In the past, the basketball player who made himself available for the college draft was considered a professional according to NCAA rules. He either signed with the pro team without any leverage in bargaining or, if not drafted, he lost his scholarship and his chance to play college basketball.

The NCAA obviously cannot control the rules of the NBA draft. The NBA can change the rules from time to time and, as Larry Fleisher — the former head of the NBA Players Association — once contended, the NBA draft really is illegal if tested. Those of us on the NCAA Professional Sports Liaison Committee were aware that the NBA could retain the draft rights of a young man if he goes back to school, but, of course, even if a "drafted" senior chooses to go to Italy and play, the NBA team retains the draft rights as it is now.

After this rule passed, one prominent general manager indicated that "it puts the onus on us 'big time' and it gives the kids all kinds of leverage." Another NBA president said, "It does add leverage for the players coming out, but I think it helps only a few players, like the

Student's welfare should go first

A presentation by S. M. Marco, chair of the department of mechanical engineering at Ohio State University, to the college round table of the NCAA Convention, January 10, 1991:

The concept of intercollegiate athletics as a proper part of the general educational scheme, and the importance of the welfare of the students as affected by this concept, make this an area of proper concern for all academic people. Educating students to become doctors, lawyers, engineers, teachers, scientists, writers, historians, etc., is an important responsibility of academic faculties. Their chief responsibility, however, is to develop adults capable of exercising rational judgment and discriminating between what is right and what is wrong — who have developed a basis for determining the good course of action instead of the bad course of action, and who will exert their influence in the direction of a good course....

Although much can be done to develop these attitudes and capacities in the classroom, a far more powerful force is the example set in the conduct of affairs by the faculty, coaches and administrators and others connected with the university.

A student is in attendance at a university or college during the period in which some of the most important traits of his character are being formed. Many attitudes he develops while he is in the

The more things change...

How contemporary themes were viewed in the past

university community will persist for the rest of his life.

That there is an ever-widening gap between the above-stated ideals and the present practices in administering intercollegiate athletics is attested to by a number of facts.

One of these is the fact that there is appearing an ever-increasing concern on the part of academic faculties (about) the effect of these practices on the welfare of students. More and more articles are being written about it by nonathletic people.

In spite of the opinions of some sportswriters, these faculty people are not stupid, nor are they fuzzy-headed intellectuals. They are, for the most part, clear-thinking individuals with a serious concern for the welfare of their students.

Another indication of the widening gap is the increasing use of intercollegiate athletics as a financial and public relations adjunct of the universities and as a training ground for professional athletes.

Very few athletes attend school — I

speak now primarily from my own experience with big schools rather than the smaller schools or colleges — because of the appropriateness of that school in terms of their academic desires. (The decisions of athletes being recruited) depend primarily on where they get the best offer of financial aid.

From recent articles that appeared in the New York Times and from other indications, it appears that many athletes no longer participate in intercollegiate athletics as games from which they derive pleasure, but rather as jobs. The compulsion to win victory on a field has led to changes in the rules that more and more take the initiative away from the players and put it entirely in the hands of the coaching staff, making it a contest of coaches rather than of students. Long practice sessions, long playing seasons and the increase in number of postseason contests must certainly have a serious effect on the physical well-being and educational progress of student-athletes....

What is to be done? I do not pretend to know the answer in detail. I do feel, however, that it is incumbent on bodies such as this to bring the practices of intercollegiate athletics into conformity with the ideals set forth in your own statements. Only the influence of objective and altruistic attitudes can offset the pressures that bring about the many undesirable aspects of intercollegiate athletics.

□ Opinions

Sports columnists take a look inward

Responses made to a New Mexico State University survey about the role of sports columnists, as reported in Editor & Publisher:

Joe Fitzgerald

Boston Herald

"Opinion today is more adversarial, more intrusive, more inclined to pander to the public's 'desire' to know under the guise of its 'right' to know. I see too many columnists measuring celebrities against litmus tests we ourselves could not pass."

Julie Vader

Portland Oregonian

"A columnist's job is to be entertaining, whether we're writing about Tom Cruise, the stock market or steroids at Notre Dame."

Dale Robertson

Houston Chronicle

"We create controversy, which enhances interest. We keep people talking about sports. We're the mythmakers and wreckers."

Basketball

Thad Mumford, writer

The New York Times

"...Attendance is at an all-time high, as are sales of basketball-related merchandise. But that's not all that's being sold. Every day, on playgrounds and in schoolyards, particularly in the communities of my fellow African-Americans, scores of young men and boys buy the flimsy and illusory promise of triumph and advancement through hoops. But is the '90s game that they mimic the game that even prepares them for their already impoverished dream?"

"With so much emphasis on inside play, has all the glamour been drained from such things as passing, shooting and the making of free throws? In an era of power dunks and monster jams, do those lucky enough to be the sport's future practitioners arrive with a complete court education? The swift decline in shooting and free-throw percentages in the NBA and college basketball offers some proof that perhaps they do not.

"Even more disturbing is how '90s basketball has forged an alliance with questionable and potentially destructive imagery. The pop culture, through its myriad distortions and oversimplifications of life, has created the myth, widely accepted by both Blacks and whites, that nearly every African-American male prefers to wear baggy pants, baseball caps turned backward and other pieces of clothing that have become synonymous with gang culture. And '90s basketball is right there winking at all this with its tacit endorsement of these images.

"On virtually every high school and college team in the nation, the uniform of choice is one that features extremely baggy shorts. Though it is merely a fad, does its existence indicate that players want to be more like Mike, or more like Tupac Shakur, the rap singer who is currently facing charges of attempted murder?"

Marv Harshman, former men's basketball coach

University of Washington

The Associated Press

"You can't teach defense anymore because defense now is grabbing and pushing.

"Everybody handchecks now clear down into junior high school, and it's hardly ever called. In response, the offense is stiff-arming people. There's fouling on both sides. I don't know why you don't call one and not the other at any one time..."

"The media builds up the guy who is a great dunker. Who makes all the money? It's not the guy who is the best defensive player. The dunk is easier to get nowadays than the simple layup. If you try to get a layup now, somebody will pin the ball on the boards and you won't get anything."

Coaching your child

Al McGuire, former men's basketball coach

Marquette University

The New York Times

"It's beautiful for the parent. It started a love affair with my son (Allie) that's continued to today. But the amount of pressure on the young guy or girl is distressing. Either you're going to hammer him or you're going to favor him. And I don't think there is any parent who would favor him — it's automatic."

■ State legislation relating to college athletics

This report summarizes legislation currently pending before state legislatures that could affect, or is otherwise of interest to, the intercollegiate athletics programs and student-athletes of NCAA member institutions. Set forth below is a list of 13 bills from 10 states. The report includes one bill that has been introduced, and 12 pending bills on which action has been taken, since the last report (April 13 issue of The NCAA News). The newly introduced bill is marked with an asterisk. Pending bills identified by previous reports on which no action has been taken do not appear in this report.

The State Legislation Report is based largely on data provided by the Information for Public Affairs on-line state legislation system as of April 21, 1994. The bills selected for inclusion in this report were drawn from a larger pool of measures that concern sports and therefore do not necessarily represent all of the bills that would be of interest to individual member institutions. Bills pending before the governing bodies of the District of Columbia and U.S. territories are not available on an on-line basis and are not included in this report.

The NCAA has not independently verified the accuracy or completeness of the information provided by Information for Public Affairs and is providing this summary as a service to members. For further information regarding a particular bill, members should contact the state legislature concerned.

The bills set forth below address the following subjects:

Subject	Number of Bills
Clearinghouse applications.....	2
Funding mechanisms.....	2
Ticket scalping.....	2
Anabolic steroids.....	1
Athlete agents.....	1
Athletics trainers.....	1
Gender equity.....	1
Liability.....	1
Sports sponsorship.....	1
Taxation.....	1

Three bills have become law since the last report,

including one each on athlete agents, ticket scalping and sports sponsorship. Seventeen state legislatures have adjourned, concluding their regular 1994 sessions: Arizona, Florida, Georgia, Idaho, Indiana, Kentucky, Maine, Maryland, Mississippi, New Mexico, South Dakota, Utah, Virginia, Washington, West Virginia, Wisconsin and Wyoming. In Virginia, pending bills will carry over to 1995. In West Virginia, Wisconsin and Wyoming, pending bills may be considered if the legislature reconvenes in 1994, but they will not carry over to 1995. In the remaining 13 states, bills will not carry over, and pending bills died at the conclusion of the session if they had not been cleared for the governor's signature.

California A. 2675 (Author: Martinez)

Provides that the intercollegiate athletics programs at each community college shall reflect the ratio of male and female students; requires each community college to form an Athletic Equity Committee.

Status: 2/3/94 introduced. 2/10/94 to Assembly Committee on Higher Education. 4/19/94 passed as amended by Assembly Committee on Higher Education. To Assembly Committee on Ways and Means.

Florida S. 376 (Author: Crist)

Provides that admissions to NCAA Final Four games shall be exempt from state admissions tax.

Status: 1/6/94 prefiled. 2/8/94 introduced. 4/8/94 passed Senate. To House.

Georgia H. 1225 (Author: Martin)

Expands the existing prohibition on ticket scalping for certain sports events to include all sports events.

Status: 1/10/94 introduced. 2/14/94 passed House. To Senate. 2/24/94 passed Senate as amended. To House for concurrence. 2/28/94 House refused to concur in Senate amendments. 3/3/94 to conference committee. 3/8/94 conference committee report adopted by House. 3/9/94 conference committee report adopted by Senate. 4/14/94 to governor. Signed by governor.

Hawaii H. 3198 (Author: Souki)

Allows the University of Hawaii, Honolulu, athletics department to establish revolving funds for intercollegiate athletics programs.

Status: 1/28/94 introduced. 3/8/94 passed House. To Senate. 4/12/94 passed Senate.

Hawaii H. 3199 (Author: Souki)

Allows the University of Hawaii, Honolulu, athletics department to generate revenue through the use of outdoor advertis-

ing.

Status: 1/28/94 introduced. 3/8/94 passed House. To Senate. 4/12/94 passed Senate as amended. To House for concurrence.

Iowa H. 2387 (Author: Committee on State Government)

Provides for licensing of athletics trainers.

Status: 3/8/94 introduced. 3/23/94 passed House. To Senate. 3/31/94 passed Senate as amended. To House for concurrence. 4/8/94 House concurred in Senate amendments.

Kentucky H. 490 (Author: Northup)

Relates to requiring secondary schools to sponsor sports that are similar to those for which state universities offer scholarships.

Status: 2/8/94 introduced. 3/3/94 passed House. To Senate. 3/24/94 passed Senate. 3/25/94 to governor. 4/5/94 signed by governor.

Kentucky H. 713 (Author: Geveden)

Defines terms relating to the regulation of sports agents; prohibits a sports agent from publishing certain unfair, false or deceptive material.

Status: 2/25/94 introduced. 3/15/94 passed House. To Senate. 3/28/94 passed Senate. To governor. 4/8/94 signed by governor.

Massachusetts S. 449 (Author: Lees)

Regulates the use of anabolic steroids.

Status: 1/5/94 introduced. 2/11/94 released to Joint Committee on Health Care. 4/14/94 passed Joint Committee on Health Care.

***New York S. 7520 (Author: Cook)**

Provides that certain volunteers in sports programs of non-profit organizations shall be immune from civil liability in rendering their services except in cases of gross negligence or willful misconduct.

Status: 4/6/94 introduced. To Senate Committee on Judiciary.

Oklahoma H.C.R. 1081/H.C.R. 1082 (Authors: Bastin/Bastin)

Relate to petitioning Congress to prohibit the NCAA and other athletics associations from requiring students to apply through their initial-eligibility clearinghouse and to pay for such application as a condition of participating in Division I or Division II sports as freshmen.

Status: 2/22/94 H.C.R. 1081 and H.C.R. 1082: Introduced. 4/13/94 H.C.R. 1081 and H.C.R. 1082: Passed House. To Senate.

Rhode Island H. 8140 (Author: Miller)

Limits profits on ticket sales to \$10 per ticket.

Status: 2/1/94 introduced. To House Committee on Special Legislation. 4/6/94 passed House Committee on Special Legislation. To House Committee on Finance.

■ Administrative Committee minutes

Conference No. 5 April 17, 1994

1. Acting for the NCAA Executive Committee, the Administrative Committee:

Appointed the following as NCAA representatives to U.S. Water Polo, Inc.: Board of directors — Steve Heaston, University of California, Berkeley; Guy Baker, University of California, Los Angeles; John Tanner, University of the Pacific (California); Russ Yarworth, University of Massachusetts, Amherst; Dan Sharadin, Villanova University; Mike Schofield, U.S. Naval Academy; Tom Whittemore, University of Redlands; Ted Newland, University of California, Irvine; and Andy Turnage, George Washington University. Alternates: Jeff Heidmouss, U.S. Air Force Academy; Terry Schroeder, Pepperdine University; John Loughran, Queens College (New York), and Alan Huckins, Bucknell University. Men's International/Olympic Committee — Heaston, Sharadin, Newland and Yarworth. Alternates: Tanner, Baker and John Neilson, University of Hawaii, Honolulu.

2. Acting for the NCAA Council, the Administrative Committee:

a. Reviewed the Council and division steering committee agendas and schedule for April 18-20 meetings.

b. Dissolved the Council Subcommittee and Ad Hoc Committee on Professional

Baseball Issues, upon the recommendation of the two entities; and noted that if at some point Major League Baseball wishes to reopen discussions of the issues under their purview, it may be appropriate to reestablish a group to address them.

c. Approved a request by the University of Alabama, Tuscaloosa, for an incidental-expense waiver per NCAA Bylaw 16.13.1 to permit the institution to provide \$1,000 for clothing and shoes to a student-athlete whose home had burned and all contents had been destroyed, contingent upon the institution demonstrating that it had previously provided funds in the same manner to another student(s) so that such action would not constitute an extra benefit for a student-athlete; and suggested that the institution also pursue the possibility of moneys from the special-assistance fund for the student-athlete.

d. Agreed to recommend to the Council that its summer 1995 meeting dates be changed from July 31-August 2 to August 7-9, noting that such a change may necessitate an adjustment in the Executive Committee's August 9-12, 1995, meeting dates.

3. Acting for the Council and Executive Committee, the Administrative Committee:

a. Discussed the Council's and Executive Committee's relationships with the Joint Policy Board and NCAA Foundation and took the following actions:

(1) Agreed that the Administrative Committee would meet with representatives of the Foundation board of directors to discuss and resolve differences of opinion about the role of the Foun-

ation, particularly pertaining to fund-raising vs. programmatic activities; agreed that the meeting should take place Friday afternoon, May 6, in Indian Wells, California, at the conclusion of meetings of the Executive Committee and Special NCAA Committee to Study a Division I-A Football Championship or, if that was not possible, the morning of June 2 in Kansas City, Missouri.

(2) Agreed to ask the Joint Policy Board to meet with the Administrative Committee to discuss the roles and responsibilities of the Council, NCAA Presidents Commission, Executive Committee and Joint Policy Board and their relationships to one another.

b. Discussed proposals developed by the Presidents Commission at its March 31-April 1 meeting to create a national girls sports program and a mentoring/work experience program for women and ethnic minorities; noted that no cost estimates were available for either program, which would make it difficult for the Executive Committee to consider them at its May meeting (in accordance with established policy relative to the budget process); further, noted that at its April 14 meeting, the Committee on Women's Athletics had voted to recommend to the Executive Committee that more study be done as to the means of achieving the goals of the national girls sports program; and agreed to suggest to the Council that it consider recommending that consideration of the proposals be delayed and the staff be directed to develop information as to similar types of programs

already conducted by the NCAA or other entities.

4. Report of actions taken by the executive director per Constitution 1.3.2.

a. Acting for the Council:

(1) Granted requests by the following institutions to replace coaches on a temporary basis per Bylaw 11.7.1.1.1.2.: Kent State University (men's and women's track and field) and the University of Miami (Florida) (baseball).

(2) Granted waivers per Bylaw 14.1.8.2.2 to permit two student-athletes from the University of California, Santa Barbara, and three student-athletes from Stanford University to participate in the NCAA championship in their sport following their last term of eligibility.

(3) Approved 36 summer basketball leagues (23 for men, seven for women and six for both men and women) per Bylaws 14.7.5.2 and 30.14, as reported in issues of The NCAA News.

(4) Granted waivers per Bylaw 14.7.6.1-(c) to permit student-athletes from various institutions to participate in competition involving national teams in basketball, cross country, fencing, ice hockey, lacrosse, rifle, soccer, swimming and diving, track and field, volleyball, water polo, and wrestling.

(5) Granted waivers per Bylaws 14.7.6.1-(d) and 14.7.6.2-(b) to permit student-athletes from various institutions to participate in the 1994 First Security Games of Idaho, the State Games of Oregon and in tryouts for the U.S. Olympic Festival in various sports.

(6) Granted waivers per Bylaw 16.13.1 to

permit institutions to provide incidental expenses in these situations:

(a) To student-athletes to attend funerals of members of the student-athletes' families.

(b) To five student-athletes to attend the funeral of a member of a teammate's family.

(c) To provide flowers to families of those involved in funerals.

(d) To a student-athlete to return home to visit a family member who was seriously ill.

(e) To a student-athlete to return home to have major surgery.

(f) To a student-athlete's father to travel from his residence to be with the student-athlete who had to undergo immediate surgery after sustaining an injury during practice.

(g) To provide flowers and candy to a student-athlete who is recovering from surgery.

(h) To provide transportation and meals to a student-athlete while serving on a search committee for a head men's basketball coach.

(i) To a student athlete to attend an awards dinner to accept an award.

b. Acting for the Executive Committee:

Granted waivers for championships eligibility per Bylaw 31.2.1.3. to Grand Valley State University and Stanford, which failed to submit appropriate sports-sponsorship information by the deadline as specified in Bylaw 18.4.2.1-(e).

WAC

The addition of six new members will make the Western Athletic the largest conference in I-A

► Continued from page 3

vision presence."

Tulsa, he said "is almost a pure opportunity for college athletics, opposed to professional."

The biggest issues facing the expanded conference, he said,

include working out division alignments to ensure that regional rivalries will be maintained, and the possibility of a playoff game between division winners.

WAC Commissioner Joseph L. Kearney, who is retiring this summer, said a playoff game could be

scheduled as early as the end of the season in 1996.

The WAC's current contract with ABC and ESPN contains "a caveat with additional resources available if there is a playoff," he said. "It's a significant sum."

Mortimer said there will be dis-

cussions on whether to align the divisions north and south or east and west.

He noted that an east-west division would keep the California rivalries intact and make travel easier for Hawaii, where "we can't play anyone without going 2,500 miles."

There is, however, a lot of pressure for a north-south alignment, he said.

Karl D. Benson, commissioner of the Mid-American Athletic Conference, will succeed Kearney as WAC commissioner (see related story, page 18).

II men's lacrosse clings to hope that championship will survive

By Martin T. Benson
THE NCAA NEWS STAFF

The yo-yo continues for Division II men's lacrosse teams, except this time the string is close to being permanently severed unless NCAA legislation is changed.

As it stands, the Division II championship — which was reinstated just two years ago after an 11-year hiatus — will be eliminated after 1995 because of the recent adoption of NCAA Bylaw 18.2.4, which requires 40 division members for a championship to continue. Division II men's lacrosse has 26.

The championship returned because of an exception, 1991's Bylaw 18.2.3.1, that also allowed the formation of similar championships in field hockey and ice hockey. The intent of the original legislation was to prevent Divisions I and II institutions from classifying programs in Division III.

In 1996, unless some type of waiver legislation is passed, Division II lacrosse teams will have to play in Division I, which is a problem because most used to play a Division III schedule.

Few would choose Division I

"There are a handful, maybe no more than you could count on one hand (that would make the move to Division I)," said William F. Scroggs, chair of the NCAA Men's Lacrosse Committee and assistant athletics director at the University of North Carolina, Chapel Hill. "We'd like to give those other schools a chance to play in Division III."

Adelphi University and Long Island University-C. W. Post Campus, which played in last year's Division II title game, competed in Division I previously and likely would return.

"We weren't happy with the move (to Division II), but we already had an exception to play Division I baseball" said Vincent Salamone, director of athletics at Long Island-C. W. Post and a member of the lacrosse

committee. "If we knew going in that a Division II championship would last for the next 10 years, we'd be for it."

Adelphi coach Sandy Kapatos said he thought the Panthers, given a choice, would return to Division I, where they had qualified for the championship four times — most recently in 1989.

Kapatos also supported allowing Division II institutions to "play down," which would require the approval of Division III.

Division II Le Moyne College is located in central New York, an area with 15 Division III teams within a two-hour drive but few Division II teams, and would like to maintain its traditional Division III schedule. The Dolphins, who also already have a waiver for Division I baseball and who never have qualified for NCAA lacrosse championship play on any level, would struggle in Division I.

"We would cease to be competitive," said coach Rob Didio. "I hope to go back to Division III. We could be Division I in name only."

Survey underway

The seemingly logical solution would be to adopt legislation to give Division II institutions the opportunity to play in Division III, although opposition to multidivision classification exists.

Division III institutions are being surveyed by the NCAA national office about whether they support the concept for field hockey, men's ice hockey and men's lacrosse. Results won't be known until May, but if the outcome is favorable, the NCAA Division III Championships Committee may ask the NCAA Council to sponsor the necessary legislation.

That outcome isn't a given. Some Division III athletics directors, including United States Intercollegiate Lacrosse Association President Louis W. Spiotti of Rochester Institute of Technology, expressed empathy for the Division II situation, but pointed out that

there is no clear-cut solution if the Division III championship field isn't expanded.

"There needs to be a place for Division II student-athletes to have a national-championship experience," he said. "But I'm also concerned about the Division III tournament field being too small. Division II teams entering Division III without expanding the bracket could dislodge even more Division III teams from the tournament."

By comparison, 51 teams play in Division I, which has a 12-team championship bracket; Division III, with 93 sponsoring institutions, has an eight-team tournament. History indicates that Division II teams, if eligible, would get few, if any Division III berths. In the 11 years that Division II teams could "play down," only Springfield College was selected for tournament play, and the Chiefs were winless in three appearances.

"Most of the Division II teams would fit in well with Division III," said Bill Pilat, coach at Roanoke College, which has qualified once in the past five years. "It would give us a chance to expand the bracket without watering it down."

Alfred University qualified for championship play for the first time in 1990 and has made the tournament in two of the last three years. Its coach, Al Brown (a former player at Long Island C. W. Post), echoed Pilat's sentiments, but is worried about a crowded bracket.

"They might take some spots, but that's competition," Brown said. "If we have a large number drop and don't increase the size of the tournament, that could be a problem."

Expansion will take a while

Charles W. Winters, secretary-rules editor for the Men's Lacrosse Committee and director of athletics at Gettysburg College, which has qualified for four of the last five tournaments, said that bracket expansion, if it comes, will take a while. Therefore, if Division II teams are able to take some of the



Adelphi University photo

The Division II championship trophy for men's lacrosse will become a thing of the past when legislation requiring a minimum number of division members for a championship takes effect.

eight Division III berths for a few years, that could cause the idea to backfire. Although he said he could live with either decision, Winters also expressed concern about the influx of institutions into Division III competition.

"Many ADs think the division is growing too quickly and that schools that are joining don't really understand the Division III philosophy," he said. "Many (of the schools joining the division) don't want anything from us other than we offer something (a championship). I think most ADs would encourage those caught in between to go to Division I."

Spiotti said that an alternative championship for Division II sponsored by the USILA is being considered.

Didio said he would support that

concept only as a last resort.

"If it's not an NCAA championship, it's not a championship," he said. "The kids you recruit know that. As opposed to having nothing, sure I'd like to have it, but the kids know the difference."

Scroggs said the committee already has drafted a letter to Division III teams that traditionally play Division II teams advising them of the importance of maintaining their rivalries.

"Loss of sponsorship is a great worry," Scroggs said. "We're willing to do what we can to prevent it."

Should the current Division III survey not support a championships committee recommendation to allow Division II teams to "play down," Division III lacrosse-playing institutions could seek a waiver on their own.

New Hampshire to host '95 skiing championships

The NCAA Men's and Women's Skiing Committee discussed championships during its annual meeting April 19-22 in Kansas City, Missouri.

The committee recommended the University of New Hampshire as host for the 1995 National Collegiate Men's and Women's Skiing Championships, which would be held at Attitash Mountain and Jackson Touring Center.

A recommendation for the 1996 site is expected this fall. Interested institutions are being invited to contact the NCAA national office for specific guidelines and to submit proposals by October 1. Bids for the 1997 championships will be reviewed during the committee's April 1995 meeting.

The committee also established guidelines for future hosts, establishing an altitude of 7,200 feet as the maximum for cross country events.

In other actions, the committee determined that the formula designed during its 1993 annual meeting for allocating championships berths would be used for the 1995 championships.

For future championships, the committee will develop a rationale for maintaining the current figure of 160 berths and submit it to the NCAA Executive Committee, which plans to reduce that number to 148, effective with the 1996 event.

It was noted that additional sponsorship of the sport is possible in the Central region, which means more teams will be vying for fewer berths if the Executive Committee's current plans for reduction remain.

The committee also decided that a regular-season poll should be conducted by skiing coaches; however, committee members will take the initiative to implement a system to rank teams three times during next season.



Allsport/Brian Lewis photo

Institutions interested in hosting the 1996 or 1997 skiing championships should submit proposals by October 1. The University of New Hampshire has been recommended to host the 1995 event.

Eight is great for host gymnastics teams

Utah women grab eighth title in front of hometown faithful

What began as a season of uncertainty for the Utah women's gymnastics team ended with the Utes positioned once again atop the women's collegiate gymnastics world.

Sparked by its home crowd, Utah scored better than 49,250 points in three of four events. The Utes totaled 196,400 points to edge Alabama and win the National Collegiate Women's Gymnastics Championships team title April 21-23.

Utah's point total is the third highest in championships history. Georgia and Alabama registered 198,000 and 196,825 points, respectively, in 1993. Also, the .050 edge over Alabama equaled the closest team finish in the championships' 13-year history. Georgia edged UCLA, 192.65 to 192.60, in 1989.

Georgia, which won the team title in 1993, finished third with 195,850 points. Michigan, UCLA and Florida, which filled out the field in the team final, placed fourth, fifth and sixth, respectively.

Despite being hampered by injuries throughout the 1994 campaign and finishing third in the

■ See complete results elsewhere on this page.

team preliminaries, Utah claimed its championships-record eighth team title. The Utes have finished first or second at 11 of 13 championships.

"This group knows that there was a point in the preseason where we didn't know if we could field a team...that helped us to become closer," Marsden said. "This whole season has been a roller-coaster ride. Twenty-four hours ago, we were out of the competition; 24 hours later, we are the national champions."

In the individual events, it was Jenny Hansen of Kentucky who attracted much of the attention.

Hansen, a sophomore, claimed two individual-event titles and the all-around title. The all-around title is Hansen's second in a row. Hansen registered 39,450 points in the all-around, and winning marks of 9.9375 on the vault and a near-perfect 9.975 on the balance beam, in addition to finishing fifth in the floor exercise.

Georgia's Hope Spivey-Sheeley



Altport/Chuck Wing photo

Kristen Guise of Florida displays the form that helped her tie for fifth in the uneven bars individual competition. Guise, who scored 9.875 in the event, also scored 9.875 on the balance beam, where she placed third. Florida finished sixth in the team competition.

posted the championships' only perfect score with a 10.000 in the floor exercise. The individual title

was Spivey-Sheeley's fourth overall. Beth Wymer of Michigan claimed her second consecutive

uneven bars title, finishing in a three-way tie with Sandy Woolsey of Utah and Lori Strong of Georgia.

Lincoln crowd watches Nebraska win eighth men's title

Host Nebraska racked up 48,225 points on its first event in the team-final session and never looked back as it won the National Collegiate Men's Gymnastics Championships team title April 22-23.

Led by Che Bowers' mark of 9.900, the Cornhuskers took the lead on the pommel horse and followed that performance with marks of 48,000-plus on three of the remaining five events to easily out-distance runner-up Stanford, 288,250 to 285,925, and win its eighth team title.

Ohio State finished third for the third consecutive year. The Buckeyes totaled 285,025 points.

The victory ended a three-year title drought for the Cornhuskers, who have finished first or second at 14 of the last 16 championships.

The Cornhuskers' 288,250 total was the third best in championships history. Stanford and Nebraska scored 289,575 and 288,950 points, respectively, at the 1992 championships.

In addition to Bowers' perfor-

■ See complete results elsewhere on this page.

mance on the pommel horse, the Cornhuskers received outstanding performances from Dennis Harrison, Richard Grace and Jason Christie. Harrison scored marks of 9.800 on the pommel horse, 9.900 on the parallel bars and 9.750 on the horizontal bar. Grace and Christie posted marks of 9.825 and 9.725 on the parallel bar, respectively.

"We went to parallel bars and high bar, we knocked it out, and it was history," said Nebraska coach Francis Allen.

"The thing I like is the team hit all of (its routines). I think that shows you the mentality of a team when they can go out and do that. I've been the same coach for a long time, and I've had teams come out and fall all over the place. This team deserves the credit (for winning the team title)."

"There was no doubt in my mind

that I could go out and do better than I did on Friday night (in the all-around competition)," Harrison said. "And when a team is really hitting it is hard to miss, because you just get caught up in the momentum. This is the last true team I'm going to be on.... All of our hard work paid off."

In addition to winning the team title, Nebraska fared well in the individual championships as Harrison and Grace claimed the all-around and parallel bars titles, respectively. Harrison claimed his first individual-event title with a score of 58,200 points, while Grace won his second individual title with a mark of 9,575. Grace won the floor exercise title in 1993.

Steve McCain of UCLA and Chris LaMorte of New Mexico also entered the winners circle for the second time. McCain, who won the horizontal bar title in 1993, won this year's vault title with a mark of 9,675. LaMorte won his second consecutive rings title, posting a score of 9,900.



Altport/Ging Latta photo

Dennis Harrison won the individual all-around title with a score of 58,200.

■ Championships results

National Collegiate men's gymnastics

TEAM RESULTS

(Note: Scores for the top three teams are from the team-final session. Scores for all other teams are from the team-preliminary session.)

1. Nebraska, 288,250; 2. Stanford, 285,925; 3. Ohio St., 285,025; 4. Oklahoma, 282,550; 5. Iowa, 281,050; 6. Penn St., 276,375.

INDIVIDUAL RESULTS

All-around — 1. Dennis Harrison, Nebraska, 58,200; 2. Josh Stein, Stanford, 57,650; 3. Kip Simons, Ohio St., 57,475; 4. Richard Grace, Nebraska, 57,400; 5. Sumner Darling, Nebraska, 57,200; 6. Mark Booth, Stanford, 57,025.

Vault — 1. Steve McCain, UCLA, 9,675; 2.

(tie) Dennis Harrison, Nebraska, and Doug Macey, UCLA, 9,600; 4. Daniel Stover, Oklahoma, 9,550; 5. Josh Stein, Stanford, 9,525; 6. Keith Wiley, Stanford, 9,450.

Parallel bars — 1. Richard Grace, Nebraska, 9,575; 2. (tie) Burkett Powell, Nebraska, and Steve McCain, UCLA, 9,400; 4. (tie) Kip Simons, Ohio St., and Dennis Harrison, Nebraska, 9,350; 6. Barry McDonald, Ill.-Chicago, 9,250.

Horizontal bar — 1. Jim Foody, UCLA, 9,450; 2. Dennis Harrison, Nebraska, 9,250; 3. Garry Denk, Iowa, 9,200; 4. Jeremy Killen, Oklahoma, 9,150; 5. Jay Thornton, Iowa, 9,000; 6. Richard Grace, Nebraska, 8,950.

Floor exercise — 1. Mark Booth, Stanford, 9,300; 2. (tie) Blaine Wilson, Ohio St.; Dennis Harrison, Nebraska; Jay Thornton, Iowa, and Greg Umphrey, UCLA, 9,200; 6. Ian Bachrach, Stanford, 9,100.

Pommel horse — 1. Jason Bertram, California, 9,550; 2. Josh Stein, Stanford, 9,500; 3. Mark Booth, Stanford, 9,450; 4. Che Bowers, Nebraska, 9,400; 5. Drew Durbin, Ohio St., 8,950; 6. Dennis Harrison, Nebraska, 8,850.

Rings — 1. Chris LaMorte, New Mexico, 9,900; 2. Garry Denk, Iowa, 9,575; 3. Rick Uptegraff, Iowa, 9,500; 4. David Alexander, Ohio St., 9,450; 5. (tie) Richard Kieffer, Nebraska, and Imad Haque, Army, 9,300.

National Collegiate women's gymnastics

TEAM RESULTS

(Note: Scores for the top six teams are from the team-final session. Score for all other teams are

from the team preliminary session.)

1. Utah, 196,400; 2. Alabama, 196,350; 3. Georgia, 195,850; 4. Michigan, 195,150; 5. UCLA, 194,975; 6. Florida, 194,850; 7. Oregon St., 193,625; 8. Louisiana St., 193,225; 9. Brigham Young, 192,325; 10. Arizona St., 190,825; 11. Washington, 190,525; 12. New Hampshire, 188,450.

INDIVIDUAL RESULTS

All-around — 1. Jenny Hansen, Kentucky, 39,450; 2. Agina Simpkins, Georgia, 39,400; 3. Meredith Willard, Alabama, 39,350; 4. Aimee Trepanier, Utah, 39,250; 5. Karcema Marrow, UCLA, 39,175; 6. Chasity Junkin, Alabama, 39,150.

Vault — 1. Jenny Hansen, Kentucky, 9,9375; 2. Suzanne Metz, Utah, 9,8000; 3. (tie) Agina Simpkins, Georgia, and Katie Freeland, Arizona St., 9,7875; 5. Tina Brinkman, Arizona St., 9,7750; 6. (tie) Chasity Junkin,

Alabama, and Kim Kelly, Alabama, 9,7625.

Uneven bars — 1. (tie) Beth Wymer, Michigan; Sandy Woolsey, Utah, and Lori Strong, Georgia, 9,950; 4. Kim Kelly, Alabama, 9,900; 5. (tie) Kristen Guise, Florida; Aimee Trepanier, Utah, and Kara Stulp, Alabama, 9,875.

Balance beam — 1. Jenny Hansen, Kentucky, 9,975; 2. Beth Wymer, Michigan, 9,900; 3. Kristen Guise, Florida, 9,875; 4. (tie) Agina Simpkins, Georgia; Traci Grover, Oregon St., and Chari Knight, Oregon St., 9,825.

Floor exercise — 1. Hope Spivey-Sheeley, Georgia, 10,000; 2. Kim Kelly, Alabama, 9,975; 3. Tina Brinkman, Arizona St., 9,950; 4. Becky Ervin, Auburn, 9,925; 5. (tie) Jenny Hansen, Kentucky; Suzanne Metz, Utah; Aimee Trepanier, Utah, and Megan Caudle, Utah, 9,900.

■ Championships previews

Men's Volleyball

Defending champion UCLA could be a bear to beat at this year's championship

Event: 1994 National Collegiate Men's Volleyball Championship.

Overview: Defending champion UCLA appears to be a cut above the rest of the field. The once-beaten Bruins likely will battle Stanford for the championship of the Mountain Pacific Sports Federation (MPSF) and an automatic berth to the tournament. Other MPSF contenders for an at-large bid are Brigham Young, the only team that has beaten UCLA this year, and Southern California. Penn State is the favorite in the East and Ball State, Indiana/Purdue-Fort Wayne and Ohio State will battle for the berth in the Midwest.

Field: The championship field will include four teams — one each from the West, Midwest and East regions and one selected at large. Automatic qualification has been granted to the Eastern Intercollegiate Volleyball Association, the Midwest Intercollegiate Volleyball Association and the Mountain Pacific Sports Federation.

Dates and site: The semifinals and championship match will be May 6-7 at Indiana/Purdue-Fort Wayne.

Results: Championship results will appear in the May 11 issue of The NCAA News.

Television coverage: The championship match will be televised tape-delayed by CBS Sports at 5 p.m. (Eastern time) May 21.

Championship notes: Indiana/Purdue-Fort Wayne will be championship host for the second time....Of the nine host institutions during the 24-year history of the tournament, UCLA and San Diego State are the only teams to have won championships at home....Although UCLA has won more championships than any other team (14), the Bruins have not won back-to-back titles since 1983 and 1984. Pepperdine was the last team to repeat, winning in 1985 and 1986....Penn State was the last team from outside the West Coast to reach the championship match, falling to UCLA in 1982.

What they are saying

**Ruben Nieves, head coach
Stanford**

"We have come on strong the last half of the season and we feel good about peaking at the right time; whether that's good enough to beat a team like UCLA remains to be seen. We might have to beat them twice in order to win the national championship. We might face them for our conference championship — and if we're fortunate enough to pull the upset, we might see them again for the national championship. Beating them once is very difficult — twice seems almost impossible."



Pennsylvania State University photo

Penn State, which was the last team from somewhere other than the West Coast to reach the championship match, is the favorite in the East.

Division II Women's Tennis

North Florida offers a challenge

Event: 1994 NCAA Division II Women's Tennis Championships.

Overview: As many as four teams can be labeled contenders for the team championship. Cal Poly Pomona, North Florida, Grand Canyon and UC Davis are the nation's four top-ranked teams, respectively, and the quartet from which the team champion likely will surface. Cal Poly Pomona, the nation's No. 1-ranked team, boasts an experienced and talented squad led by Rebecca Huereque, Wendy Gutierrez and Tracy Nguyen. Huereque and Nguyen were runners-up in doubles competition last year. North Florida, competing in its first year as an NCAA Division II member, is the most intriguing of the top four. Showcasing the talents of the nation's No. 1 singles (Adriana Isaza), as well as Leigh Ann Tabor (ranked No. 11), the Ospreys posted a 22-3 regular-season mark — including a 5-4 triumph over defending champion UC Davis.

Field: The tournament will consist of team and individual championships. The team competition will include eight teams, while the individual championships include 64 singles players and 32 doubles teams. The team championship will include four teams from the West region, two teams from the Midwest region, and one team each from the East and South regions. The individual championships will consist of a maximum of 34 players in singles and doubles, in addition to the seven players representing each squad selected for the team championship.

Dates and site: The championships will be May 6-12 at the Industry Hills Sheraton in Industry, California; Cal Poly Pomona will serve as host. The team championship will be May 6-8; singles and doubles play will be May 9-12.

Results: Championships results will appear in the May 18 issue of The



Allsport/Stephen Dutton photo

Lee Whitwell (above) and Mary Hirst of Francis Marion will be going for their second consecutive doubles title.

NCAA News.

Championships notes: Cal Poly Pomona and UC Davis have combined to win the last four team titles....Mary Hirst and Lee Whitwell of Francis Marion will attempt to become the third doubles team to successfully defend its title....Lucie Ludvigova, the 1993 singles champion from Grand Canyon, will not return to defend her title. She now competes for Texas.

What they are saying

**Charley Jenks, head coach
North Florida**

"We feel like it's our tournament to lose. That may sound a bit arrogant, but I've always been one to say what I think. We're a very good team, and it's going to take a very good team to beat us. I'm not one to make excuses. If we didn't have a good team, I'd say so."

Division III Women's Tennis

Trinity (Texas) favored to win title

Event: 1994 NCAA Division III Women's Tennis Championships.

Overview: A year ago, Trinity (Texas) earned its highest Division III championships finish, placing third. This year, the Tigers hold the nation's No. 1 ranking. Trinity returns four of its top six singles players, including Stephanie Desmond, the squad's No. 1 singles and doubles player. Desmond, the team's only senior, is ranked among the nation's top-10 singles players, and teams with Sarah Miller to form one of the nation's top doubles combinations. The duo claimed 16 of its first 19 matches. Among Trinity's challengers for the team title are Sewanee (University of the South) and Washington and Lee. Sewanee, which lost to eventual champion Kenyon in the quarterfinals at last year's championships, and Washington and Lee both feature some of the nation's top players. Sewanee is led by Linnie Wheelless and Kristin Ialacci, while Marilyn Maker and Julie Ayers set the pace for Washington and Lee. Gustavus Adolphus, runner-up a year ago, and UC San Diego also will be in the team-title hunt.

Field: The championships field will include 14 teams; 32 singles players and 16 doubles teams also will be included. Two teams from each of four regions (East, Midwest, South and West) will receive automatic berths; the remaining four teams will be selected at large. A minimum of one singles player and one doubles team from each of the four regions will be selected; the remaining positions will be filled at large.

Dates and site: Kalamazoo will host the championships May 10-16. The team championship will be May 10-13; singles and doubles competition will follow May 14-16.

Results: Championships results will appear in the May 18 issue of The

NCAA News.

Championships notes: No team has won back-to-back team titles in the championships' 12-year history....Gustavus Adolphus has finished second at two of the last three championships....Middlebury's Helen Motter, 1993 singles and doubles champion (with doubles partner Nanci Olson), is attempting to become the only player in tournament history to win singles and doubles titles in consecutive years.

What they are saying

**Jon Carlson, head coach
Gustavus Adolphus**

"We went from a rebuilding year to a year where we've got at least a shot (at the team title). If we continue to improve, we'll give it a good run."



Steve Waltmann photo

Stephanie Desmond leads top-ranked Trinity (Texas).

■ Division I baseball leaders

Through April 24

BATTING					
(2.5 ab/game and 35 at bats)					
1. Adrian Price, Coppin St.	JR	38	125	61	488
2. Brian Church, Hofstra	JR	25	89	43	483
3. Erik Sauve', Va. Commonwealth	SR	41	152	73	480
4. Mark Merila, Minnesota	SR	31	106	50	472
5. Kevin Young, Central Mich.	JR	33	104	49	471
6. John Geis, Le Moyne	SO	22	64	30	469
7. Andy Kruger, Central Mich.	JR	34	118	55	466
8. Matt Ziolkowski, Western Mich.	SO	33	92	47	457
9. Ryan Hall, Brigham Young	JR	36	114	52	456
10. Russ Johnson, Louisiana St.	JR	44	156	70	449
11. Nomar Garciaparra, Georgia Tech	JR	38	155	69	445
12. Jay Waggoner, Auburn	JR	38	176	78	443
13. Lance Migita, Geo. Washington	JR	39	152	67	441
14. Josh Tyler, Pittsburgh	JR	36	134	59	440
15. Kevin Gibbs, Old Dominion	SO	43	178	78	438
16. Jeff Abbott, Kentucky	JR	39	160	70	438
17. Kris Dorrin, Harvard	SO	26	101	44	436
18. Mike Giardi, Harvard	SR	26	85	37	435
19. Larry Edens, North Caro. St.	SR	47	182	79	434
20. Jay Payton, Georgia Tech	JR	41	176	76	432
21. Mark Carpenter, Cleveland St.	SR	34	102	44	431
22. John Torok, Toledo	SR	29	102	44	431
23. Mark Little, Memphis	SR	41	154	66	429
23. Jason Trolie, James Madison	SR	38	119	51	429
25. Mark Landers, West Va.	SR	38	131	56	427
26. Sean McNally, Duke	SR	41	171	73	427
27. Clint McKoon, Cleveland St.	SO	34	101	43	426
28. Rick Fort, Canisius	SR	27	87	37	425
29. Mark D'Ambrasio, FDU-Teaneck	JR	26	92	39	424
30. Jason Tolman, Texas Tech	JR	39	142	60	423
31. Derrick Payne, Delaware St.	JR	28	83	35	422
32. Glenn Harris, Air Force	JR	42	140	59	421
33. Mike Birs, Northern Ill.	SR	39	126	53	421
34. Greg Gilmer, Dartmouth	SO	27	88	37	420
35. Kevin James, Rutgers	JR	34	110	46	418
36. Neil Szeryk, Wright St.	SR	40	134	56	418
36. Jay Bartos, Akron	SO	25	67	28	418
STOLEN BASES					
(Minimum 10 made)					
1. King Lewis, Bethune-Cookman	CL	44	57	65	1.30
2. John Gambale, St. Francis (N.Y.)	JR	26	28	35	1.08
3. Dave Feuerstein, Yale	JR	30	31	41	1.03
4. Ricky Farley, Md.-East. Shore	SR	47	48	59	1.02
5. Randall Pannell, Florida A&M	SR	47	43	46	0.91
6. Dejanerio Milhouse, Alabama St.	JR	44	40	43	0.91
7. Mike Lyons, Providence	SR	38	33	38	0.87
8. Jamie Borel, East Caro.	SR	43	37	52	0.86
9. Shawn James, Fordham	SR	37	31	36	0.84
10. Bob Miller, Pittsburgh	SO	33	27	30	0.82
11. Tom Hutchison, Yale	SR	26	21	28	0.81
MOST SAVES					
1. Danny Graves, Miami (Fla.)	JR	29	42.0	1.07	16
2. Mike Manning, Western Caro.	SR	33	45.1	0.40	13
3. Brett Merrick, Washington	SO	19	29.0	1.13	13
4. Scott Tanksley, Mississippi St.	SO	23	36.1	2.23	11
5. Don Nestor, South Fla.	SR	24	32.0	0.28	10
5. Sean Pick, N.C.-Greensboro	SR	29	41.0	0.66	10
7. Thad Chrismon, North Caro.	JR	28	51.1	1.23	10
8. Mauricio Estavil, Pepperdine	JR	25	46.2	1.73	10
9. Ted Silva, Cal St. Fullerton	SO	21	35.1	2.29	10
10. Scott Huntsman, Wright St.	SR	15	21.2	3.74	10
EARNED-RUN AVERAGE					
(Minimum 25 innings)					
1. Jay Tessmer, Miami (Fla.)	JR	28	48.0	9	3 0.56
2. Matt Wagner, Cal St. Fullerton	SO	17	72.0	14	9 1.13
3. Shane Dennis, Wichita St.	SR	10	66.2	11	9 1.22
4. Thad Chrismon, North Caro.	JR	28	51.1	10	7 1.23
5. Jeremy Benson, Delaware	SR	9	58.0	14	8 1.24
6. Jeff Eddings, Oral Roberts	SR	20	78.1	14	11 1.26
7. Keith Moore, Northwestern St.	SR	14	84.1	13	12 1.28
8. Randy Flores, Southern Cal	FR	14	75.0	14	11 1.32
9. Gary Rath, Mississippi St.	JR	11	77.2	18	12 1.39
10. Bill Anderson, Geo. Washington	SR	11	56.1	13	9 1.44
11. Brian O'Neill, Wagner	JR	9	31.0	9	5 1.45
12. Jamie Wilson, Delaware	JR	10	55.0	15	9 1.47
13. Chris Westcott, New Orleans	JR	14	102.0	28	17 1.50
14. Rich Hartman, LIU-Brooklyn	SR	7	40.0	18	7 1.58
15. Mark Houston, Army	JR	10	51.1	15	9 1.58
16. Brad Hames, Northern Iowa	SR	9	45.1	14	8 1.59
17. Mike Parisi, Cal St. Fullerton	JR	13	90.0	21	16 1.60
18. Allen Halley, South Ala.	JR	14	65.2	17	12 1.64
19. Dustin Hermanson, Kent	JR	8	49.0	10	9 1.65
20. Brett Wheeler, Old Dominion	FR	14	70.0	26	13 1.67
21. Chris Ennico, Northeastern	SO	5	32.0	7	6 1.69
22. Mark Guerra, Jacksonville	JR	17	105.2	23	20 1.70
23. Mauricio Estavil, Pepperdine	JR	25	46.2	12	9 1.74
24. Jeremy Torres, FDU-Teaneck	SR	9	41.1	16	8 1.74
25. Pete Ferrari, Massachusetts	JR	9	45.1	12	9 1.79
26. Mike Gautreau, Southwestern La.	SR	17	55.0	20	11 1.80
26. Stephen Prihoda, Sam Houston St.	JR	15	90.0	25	18 1.80
28. Collins Day, Memphis	SO	12	57.1	14	12 1.88
29. Kyle Ritter, Evansville	FR	14	71.1	21	15 1.89
30. Paul Wilson, Florida St.	JR	13	93.1	22	20 1.93
31. Jason Meyhoff, Missouri	JR	8	49.2	18	11 1.99
32. Joe Przeniczny, Toledo	SR	7	49.0	14	11 2.02
33. Keith Davis, Nicholls St.	JR	14	79.1	36	18 2.04
34. Ryan Nye, Texas Tech	JR	13	99.2	30	23 2.08
35. Toby Dollar, Miami (Fla.)	JR	9	47.2	12	11 2.08
36. Anthony Rawa, Rider	SO	7	38.2	15	9 2.09
37. Tom Reimers, Stanford	FR	17	55.2	14	13 2.10
STRIKEOUTS (PER NINE INNINGS)					
(Minimum 25 innings)					
1. Tim Christman, Siena	FR	6	29.0	46	14.3
2. Yates Hall, Virginia	JR	12	71.2	102	12.8
3. Todd Dyess, Tulane	JR	11	50.2	70	12.4
4. Richie Blackwell, East Caro.	JR	9	49.2	66	12.0
5. Ivan Zweig, Tulane	JR	10	54.2	72	11.9
6. Britt Reames, Citadel	SO	13	82.0	107	11.7
7. Jason Beverlin, Western Caro.	JR	13	96.1	125	11.7
8. Quent Hamilton, Eastern Ill.	SR	12	37.2	48	11.5
9. Mike Schneider, LIU-C.W. Post	JR	6	31.2	40	11.4
10. Bill Anderson, Geo. Washington	SR	11	56.1	71	11.3
11. Brad Rigby, Georgia Tech	JR	16	82.2	104	11.3
12. Richard Campbell, Northeast La.	SR	12	71.2	89	11.2
13. Scott Forster, James Madison	JR	11	66.1	82	11.1
MOST VICTORIES					
1. Jason Beverlin, Western Caro.	JR	13	96.1	11	1 0.917
1. Rick Miller, Mercer	SO	16	102.1	11	2 0.846
1. Mark Guerra, Jacksonville	JR	17	105.2	11	2 0.846
4. Matt Wagner, Cal St. Fullerton	SO	17	72.0	10	0 1.000
4. R. A. Dickey, Tennessee	FR	14	95.0	10	1 0.909
4. Dan Guehne, Memphis	JR	15	76.2	10	1 0.909
4. Paul Wilson, Florida St.	JR	13	93.1	10	2 0.833
4. Jeff Eddings, Oral Roberts	SR	20	78.1	10	2 0.833
4. Ryan Nye, Texas Tech	JR	13	99.2	10	3 0.769

NCAA statistics are available on the Collegiate Sports Network.

■ Team

HOME RUNS					BATTING					
(Minimum 6)	CL	G	NO	AVG		G	AB	H	AVG	
1. Cookie Massey, North Caro.	SR	34	20	0.59	1. Air Force	43	1393	501	.360	
2. Shane Jones, Utah	SR	41	21	0.51	2. Ohio St.	36	1176	422	.359	
3. Ryan Hall, Brigham Young	JR	36	18	0.50	3. Central Mich.	35	1074	378	.352	
4. Ryan Jackson, Duke	SR	41	18	0.44	4. Georgia Tech	41	1480	515	.348	
5. Bo Haley, Wyoming	JR	44	18	0.41	5. James Madison	44	1524	528	.346	
6. Scott Shores, Arizona St.	SR	45	18	0.40	6. Nevada	39	1373	473	.345	
6. Mark Wells, North Caro. St.	JR	45	18	0.40	7. Brigham Young	37	1245	428	.344	
6. Todd Scheil, Canisius	JR	25	10	0.40	8. Auburn	38	1369	467	.341	
9. Sean Hugo, Oklahoma St.	JR	44	17	0.39	9. Memphis	41	1450	494	.341	
10. Scott Kaczmar, Ohio St.	JR	29	11	0.38	10. Massachusetts	33	1049	353	.337	
11. Brian Buchanan, Virginia	JR	43	16	0.37	11. Hofstra	25	863	289	.335	
12. Mike Hooks, East Tenn. St.	SR	38	14	0.37	12. Alabama St.	45	1899	395	.332	
13. Jeff Abbott, Kentucky	JR	39	14	0.36	13. Arizona St.	49	1810	601	.332	
14. Devon Ratliff, Morehead St.	SR	37	13	0.35	14. Old Dominion	43	1489	493	.331	
15. Tommy Davis, Southern Miss.	JR	43	15	0.35						
16. Gus Kennedy, Nevada-Las Vegas	JR	46	16	0.35						
17. Dave Miller, Western Ill.	JR	26	9	0.35						
18. Jay Payton, Georgia Tech	JR	41	14	0.34						
RUNS BATTED IN					PITCHING					
(Minimum 20)	CL	G	NO	AVG		G	IP	R	ER	ERA
1. Jay Payton, Georgia Tech	JR	41	65	1.59	1. Miami (Fla.)	44	396.0	136	104	2.36
2. Drew Brown, St. Peter's	SR	28	44	1.57	2. Delaware	35	277.0	109	76	2.47
3. Mike Miller, Hofstra	JR	24	37	1.54	3. Cal St. Fullerton	42	392.0	144	107	2.54
4. Kyle Cooney, Connecticut	JR	28	42	1.50	4. McNeese St.	48	379.0	143	111	2.55
5. Glenn Harris, Air Force	JR	42	62	1.48	5. Florida St.	50	437.0	157	126	2.59
6. Sean Hugo, Oklahoma St.	JR	44	64	1.45	6. Old Dominion	43	372.1	161	113	2.73
6. Jamie Lopiccolo, Detroit Mercy	JR	33	48	1.45	7. Tennessee	43	380.0	138	116	2.75
8. Tommy Davis, Southern Miss.	JR	43	62	1.44	8. Northwestern St.	48	385.1	139	121	2.83
9. Russ Johnson, Louisiana St.	JR	44	63	1.43	9. Western Caro.	51	432.2	184	138	2.87
10. Ryan Hall, Brigham Young	JR	36	51	1.42	10. Nicholls St.	44	359.2	176	118	2.95
11. Jeff Vallilio, Hofstra	JR	25	35	1.40	11. Notre Dame	35	289.0	138	96	2.99
12. Shane Jones, Utah	SR	41	56	1.37	12. Wichita St.	40	359.2	149	122	3.05
13. Mark Wells, North Caro. St.	JR	45	61	1.36	13. Clemson	53	489.2	222	172	3.16
14. Heath Hayes, San Diego St.	SR	46	62	1.35	14. San Jose St.	45	399.1	204	142	3.20
15. Carter Masterson, Gonzaga	JR	36	46	1.33						
16. Victor Sanchez, Pacific (Cal.)	JR	41	54	1.32						
17. Antone Williamson, Arizona St.	JR	49	64	1.31						
18. Robbie Kent, Notre Dame	SO	34	44	1.29						
19. Sean McNally, Duke	SR	41	53	1.29						
19. Erik Sauve', Va. Commonwealth	SR	41	53	1.29						
21. Darryl Monroe, Kansas	SR	42	54	1.29						
21. Mike Ruberti, William & Mary	SR	42	54	1.29						
DOUBLES					FIELDING					
(Minimum 5)	CL	G	NO	AVG		G	P	A	E	PCT
1. John Geis, Le Moyne	SO	22	14	0.64	1. Tennessee	43	1140	506	43	.9745
2. Drew Brown, St. Peter's	SR	28	16	0.57	2. Alabama	41	1053	429	39	.9744
3. Neil Garcia, Nevada	JR	34	18	0.53	3. Lamar	41	1068	448	42	.973
4. Mike Kinkade, Washington St.	JR	44	23	0.52	4. Florida St.	50	1311	586	53	.973
5. Jude Donato, Old Dominion	SR	43	22	0.51	5. McNeese St.	48	1176	441	46	.972
6. Steve Mauro, Navy	JR	37	18	0.49	6. Georgia Tech	41	1097	505	46	.972
7. Russ Johnson, Louisiana St.	JR	44	21	0.48	7. Santa Clara	44	1207	493	49	.972
8. Brian Jersey, Ala. Birmingham	SO	38	18	0.47	8. Sam Houston St.	47	1075	516	46	.972
9. Erik Sauve', Va. Commonwealth	SR	41	19	0.46	9. Nebraska	45	1158	472	48	.971
10. Jeff Abbott, Kentucky	JR	39	18	0.46	10. Wichita St.	40	1079	495	47	.971
10. Scott D'Ottavio, Pace	SO	26	12	0.46	11. Arkansas St.	42	1081	457	46	.971
12. Eric Filippek, N.C.-Asheville	SO	37	17	0.46						
13. Bo Durkac, Virginia Tech	JR	42	19	0.45						
14. T. J. Delvecchio, Providence	JR	38	17	0.45						
TRIPLES					WON-LOST PERCENTAGE					
(Minimum 4)	CL	G	NO	AVG		W	L	T	PCT	
1. Juan Munoz, Florida Int'l.	SO	43	11	0.256	1. Memphis	36	5	0	0.878	
2. Paige Brennan, Holy Cross	SR	24	6	0.250	2. Ohio St.	30	6	0	0.833	
3. Nomar Garciaparra, Georgia Tech	JR	38	9	0.24	3. Nevada	32	7	0	0.821	
4. Vern Mullis, Air Force	SR	43	9	0.21	4. Northwestern St.	39	9	0	0.813	
5. Richard Custodio, St. Francis (N.Y.)	JR	20	4	0.20	5. Cal St. Fullerton	34	8	0	0.810	
6. Franz Yuen, Hawaii	SR	46	9	0.20	6. Delaware	28	7	0	0.800	
7. Scott Swift, Missouri	SR	42	8	0.19	7. Miami (Fla.)	35	9	0	0.795	
8. Scott Suttin, Bucknell	SR	27	5	0.19	8. Clemson	42	11	0	0.792	
8. Lou Vassalotti, Youngstown St.	SR	27	5	0.19	9. Southwestern La.	37	10	0	0.787	
10. Carl Hall, Wichita St.	SR	39	7	0.18	10. Western Caro.	40	11	0	0.784	
11. Elgin Jepperson, Jackson St.	SR	47	8	0.17	11. Georgia Tech	32	9	0	0.780	

■ Team

■ Team

BATTING

(2.0 ab/game and 25 at bats)

1. Yvonne Moss, N.C. Central	CL	G	AB	H	AVG
2. Dora Holmes, Virginia Union	SR	16	44	29	659
3. Sophia Rolie, N.C. Central	SR	18	59	37	627
4. Heather Leford, Ashland	SR	26	76	45	592
5. Cheryl Craig, Phila. Textile	SR	16	53	31	585
6. Michelle Ponce, Shaw	SO	34	109	61	560
7. Suzanne Mathias, Davis & Elkins	FR	25	79	44	557
8. Danielle Deluca, Assumption	SO	26	85	47	553
9. Stacie Longquist, Humboldt St.	SR	41	118	62	525
10. Sally Whitaker, Millersville	FR	12	40	21	525
11. Angie Hopkins, Augustana (S.D.)	SR	36	122	64	525
12. Lisa Whitfield, Fayetteville St.	JR	21	63	33	524
13. Katran McCall, N.C. Central	SO	19	56	29	518
14. Nikkaris Surrat, Fayetteville St.	SR	21	62	32	516
15. Yolanda Gregory, St. Augustine's	SO	18	62	32	516
16. Nicole Capraro, Bentley	SO	16	51	26	510
17. Kim McClelland, N.C. Central	JR	19	57	29	509
18. Jill Weeg, New York Tech	JR	30	86	43	500
19. Karen Morrissey, Bemidji St.	FR	19	50	25	500
20. Kristin Neuburger, Edinboro	JR	12	38	19	500
21. Beth Hein, Millroy	FR	21	77	38	494
22. Beth Guliani, Mansfield	SR	23	80	39	488
23. Jennifer Coscia, New Hamp. Col.	JR	11	35	17	486
24. Wendy Powell, Bryant	SR	27	101	49	485
25. Neskisha McKoy, Fayetteville St.	SR	22	64	31	484
26. Toni Novak, Nebraska-Omaha	FR	43	155	75	484
27. Dawn O'Dell, Saginaw Valley	SR	21	58	28	483
28. Anne Moynihan, St. Anselm	JR	16	52	25	481
29. Missy Kimble, Gannon	SO	29	94	45	479
30. Deb Baetsle, Nebraska-Omaha	SR	43	140	67	479
31. Sarah Solsinsky, Sacred Heart	SO	22	67	32	478
32. Dana Gross, Moorhead St.	SR	20	67	32	478
33. Shelly Davis, Fla. Southern	SO	40	128	61	477
34. Kristie Johnson, Lander	SO	54	160	76	475
35. Kim Nelson, UC Davis	SR	35	116	55	474
36. Andrea Peters, Emporia St.	SO	26	76	36	474
37. Donna Mills, Mass.-Lowell	JR	20	55	26	473
38. Patty Fleig, Fla. Southern	SO	40	119	56	471
39. Denise Patrick, Millroy	SR	21	63	29	460
39. Kari Becker, Saginaw Valley	SR	21	63	29	460
39. Nicole Hurley, Salem-Telkyo	FR	21	63	29	460

EARNED-RUN AVERAGE

(Minimum 30 innings)

1. Julie Krauth, Augustana (S.D.)	CL	G	IP	R	FR	FRA
2. Kim Bieck, Moorhead St.	SR	9	55.0	10	4	0.51
3. Katherine Clift, Barry	SR	24	136.1	26	11	0.56
4. Kelly Ruttler, Kennesaw St.	SO	13	84.0	13	7	0.58
5. Jackie Hall, Kennesaw St.	FR	18	95.1	18	9	0.66
6. Jennifer Bagley, Moorhead St.	SO	11	72.0	18	7	0.68
7. Siri Johnson, Augustana (S.D.)	SO	10	40.0	6	4	0.70
8. Monica Early, American Int'l	SR	11	69.2	24	7	0.70
9. Kelly Wolfe, Humboldt St.	SR	25	128.0	24	13	0.71
10. Cindy Cohn, Neb.-Kearney	SO	32	179.0	50	19	0.74
11. Kim Maguire, Bloomsburg	SR	19	109.0	21	12	0.77
12. Signe De Jong, Augustana (S.D.)	SR	17	99.0	24	11	0.78
13. Andrea Clarke, Mo. Southern St.	JR	20	111.2	21	13	0.81
14. Julie Gamble, Edinboro	SO	6	33.1	23	4	0.84
15. Bobbie McMail, Bloomsburg	SO	9	49.2	9	6	0.85
16. Susan Musselwhite, Mississippi Col.	SR	22	128.0	48	16	0.88
17. Angela Weber, UC Davis	FR	17	103.0	16	13	0.88
18. Angela Smith, North Dak.	FR	13	62.0	24	8	0.90
19. Andrea Blankinship, Barry	FR	21	104.0	29	14	0.94
20. Cristin Conroy, Barry	SR	13	52.0	15	7	0.94
21. Kris Kirchner, UC Davis	JR	18	111.1	27	15	0.94
22. Kim Holm, Portland St.	JR	16	97.1	32	14	1.01
23. Lesley Plunkitt, Wayne St. (Mich.)	FR	12	68.2	34	10	1.02
24. Heather Randolph, Carson-Newman	SO	22	149.0	45	23	1.08
25. Tara Goldmann, Southern Ind.	JR	19	118.0	30	18	1.09
26. Angie Hadley, Mo. Southern St.	SR	14	90.0	23	14	1.09
27. Kandi Pollard, Mississippi-Women	JR	18	124.2	26	20	1.12
28. Shane Sams, Norfolk St.	JR	11	49.2	22	8	1.13
29. Cori Lagerhausen, Lewis	SR	14	73.0	17	12	1.15
30. Lori Lorenzen, Ky. Wesleyan	FR	17	72.1	25	12	1.16
31. Amy McMahon, Carson-Newman	SR	12	78.0	31	13	1.17
32. Kelly Frank, Ky. Wesleyan	SO	22	131.1	48	22	1.17
33. Kim Wivell, Shepherd	SR	11	77.0	37	13	1.18
34. Stacey Sasser, Cal St. Chico	SR	19	112.1	29	19	1.18
35. Susan Pranulis, Keene St.	SR	18	87.0	39	15	1.21
36. Lisa Thompson, West Va. Wesleyan	JR	20	104.0	36	18	1.21
37. Karianne Osowski, Southern Ind.	JR	19	109.2	31	19	1.21
38. Lisa Wipperfurth, Livingston	FR	13	62.2	31	11	1.23
39. Melanie Howard, Humboldt St.	FR	16	67.2	21	12	1.24
40. Holly Tranham, Mo. Southern St.	JR	11	56.0	23	10	1.25
41. Rachelle Green, Central Okla.	JR	11	67.0	17	12	1.25

HOME RUNS

(Minimum 7)

1. Dora Holmes, Virginia Union	SR	16	7	0.44
2. Heather Clark, Edinboro	FR	14	5	0.36
3. Jennifer Lowerre, LIU-C.W. Post	SR	26	8	0.31
4. Michala Lehotak, Nebraska-Omaha	SR	43	13	0.30
5. Jana Simmons, Jacksonville St.	SR	27	8	0.30
6. Susan Musselwhite, Mississippi Col.	SR	29	8	0.28
7. Sarah Solsinsky, Sacred Heart	SO	22	6	0.27
8. Katran McCall, N.C. Central	SO	19	5	0.26
9. Katina Wagner, N.C. Central	SO	16	4	0.25
10. Bridget Boyd, Bellarmine	JR	33	8	0.24
11. Lisa Whitfield, Fayetteville St.	JR	21	5	0.24
12. Julie Jung, Cameron	SR	26	6	0.23
13. Angie Hopkins, Augustana (S.D.)	SR	36	8	0.22
14. Danielle Cayone, Calif. (Pa.)	FR	27	6	0.22
15. Colleen Thornburn, Kennesaw St.	JR	32	7	0.22
16. Libby Parks, Valdosta St.	SR	42	9	0.21
17. Yvonne Moss, N.C. Central	JR	34	7	0.21
18. Jodi Zier, St. Francis (Ill.)	JR	19	4	0.21
19. Paula U'Ren, Augustana (S.D.)	JR	35	7	0.20
19. Laura Majcin, Lewis	SR	25	5	0.20
19. Laura Carlson, Merrimack	SO	25	5	0.20
20. Danielle Figlio, St. Joseph's (Ind.)	SO	20	4	0.20

BATTING

(Minimum 25)

1. N.C. Central	G	AB	H	AVG
2. Fayetteville St.	24	605	252	417
3. Shaw	34	907	369	407
4. St. Augustine's	21	607	234	386
5. Augustana (S.D.)	36	973	373	383
6. Humboldt St.	41	1110	418	377
7. St. Paul's	28	564	208	369
8. Merrimack	26	713	262	367
9. Winston-Salem	27	669	245	366
10. Assumption	26	674	246	365
11. Nebraska-Omaha	43	1170	427	365
12. Barry	48	1275	461	362
13. Wis. Parkside	42	1078	388	360
14. Lander	56	1479	527	356

PITCHING

(Minimum 7)

1. Augustana (S.D.)	G	IP	R	ER	ERA
2. Moorhead St.	20	129.0	30	17	0.60
3. Barry	48	299.0	73	34	0.80
4. UC Davis	35	222.4	44	28	0.87
5. Kennesaw St.	35	222.2	47	31	0.97
6. Humboldt St.	41	259.1	70	38	1.03
7. Carson-Newman	34	227.0	76	36	1.11
8. Mo. Southern St.	42	294.2	87	59	1.16
9. Southern Ind.	38	233.1	66	40	1.20
10. Bloomsburg	30	200.2	47	35	1.22
11. Wayne St. (Mich.)	34	225.1	88	40	1.24
12. West Va. Wesleyan	33	212.0	69	38	1.25
13. Ky. Wesleyan	38	255.0	96	49	1.35
14. Portland St.	29	196.0	65	38	1.36
15. Coker	45	295.0	101	58	1.38

FIELDING

(Minimum 4)

1. Augustana (S.D.)	G	PO	A	E	PCT
2. Mississippi-Women	36	853	219	30	973
3. Merrimack	36	706	341	33	969
4. Bloomsburg	26	489	161	21	969
5. Humboldt St.	30	605	217	28	967
6. New Haven	41	769	348	44	962
7. Valdosta St.	27	553	217	32	960
8. Carson-Newman	42	837	315	48	960
9. Nebraska-Omaha	34	681	298	41	960
10. Pittsburg St.	43	787	438	52	959
11. UC Davis	46	828	417	59	957
12. Quinnipiac	32	624	234	41	954
13. Kennesaw St.	35	668	282	46	954
14. Kutztown	19	360	149	25	953

SCORING

(Minimum 4)

1. N.C. Central	G	H	AVG
2. Norfolk St.	21	257	12.24
3. St. Augustine's	44	534	12.14
4. Winston-Salem	27	301	11.15
5. Fayetteville St.	21	210	10.00
6. Shaw	24	239	9.96
7. Millersville	34	317	9.32
8. Barry	12	100	8.33
9. Kennesaw St.	48	397	8.27
10. Fla. Southern	35	286	8.17
11. Merrimack	44	343	7.80
12. Edinboro	26	199	7.65
13. Bryant	15	112	7.47
14. New Hamp. Col.	27	198	7.33
15. Humboldt St.	14	102	7.29
	41	296	7.22

WON-LOST PERCENTAGE

(Minimum 4)

1. Augustana (S.D.)	W	T	PCT
2. Cal St. Bakersfield	34	2	0.944
3. Millersville	37	3	0.925
4. Norfolk St.	11	1	0.917
5. Merrimack	39	4	0.898
6. Humboldt St.	23	3	0.885
7. Coker	36	5	0.878
8. Bloomsburg	26	4	0.867
9. Nebraska-Omaha	26	4	0.860
10. Carson-Newman	29	5	0.853
11. West Va. Wesleyan	27	6	0.818
12. Valdosta St.	34	8	0.810
13. Saginaw Valley	17	4	0.810

BATTING

(Minimum 4 made)

1. Paula Hensell, Ferris St.	JR	31	53	57	1.71
2. Lorie Erie, Kutztown	JR	19	26	28	1.37
3. Beth Hein, Millroy	FR	21	28	29	1.33
4. Rhonda Saunders, Northwood	JR	38	50	54	1.32
5. Monica Smith, N.C. Central	JR	18	23	25	1.28
6. Kim McClelland, N.C. Central	JR	19	24	24	1.26
7. Nikkaris Surrat, Fayetteville St.	SR	21	26	26	1.24
8. Denise Patrick, Millroy	SR	21	25	26	1.19
9. Keisha Vaughan, St. Paul's	SO	21	24	25	1.14
10. Libby Parks, Valdosta St.	SR	42	42	43	1.00
11. Keisha Hardy, Fla. Southern	SO	40	39	42	0.98
12. Jennifer Boyd, Barry	SR	48	46	50	0.96
13. Kerry Hannigan, Stonehill	FR	22	21	22	0.95
14. Tiffany Kendall, Plerfor	FR	30	28	31	0.93
15. Melony Winters, Mars Hill	SR	27	25	29	0.93

STOLEN BASES

(Minimum 4 made)

1. Paula Hensell, Ferris St.	JR	31	53	57	1.71
2. Lorie Erie, Kutztown	JR	19	26	28	1.37
3. Beth Hein, Millroy	FR	21	28	29	1.33
4. Rhonda Saunders, Northwood	JR	38	50	54	1.32
5. Monica Smith, N.C. Central	JR	18	23	25	1.28
6. Kim McClelland, N.C. Central	JR	19	24	24	1.26
7. Nikkaris Surrat, Fayetteville St.	SR	21	26	26	1.24
8. Denise Patrick, Millroy	SR	21	25	26	1.19
9. Keisha Vaughan, St. Paul's	SO	21	24	25	1.14
10. Libby Parks, Valdosta St.	SR	42	42	43	1.00
11. Keisha Hardy, Fla. Southern	SO	40	39	42	0.98
12. Jennifer Boyd, Barry	SR	48	46	50	0.96
13. Kerry Hannigan, Stonehill	FR	22	21	22	0.95
14. Tiffany Kendall, Plerfor	FR	30	28	31	0.93
15. Melony Winters, Mars Hill	SR	27	25	29	0.93

MOST SAVES

(Minimum 4 made)

1. Mande Berg, Central Mo. St.	FR	19	91.2	1.60	4
2. Salile Street, Cal St. Hayward	SR	29	163.0	1.46	3
3. Tonya Robertson, Barton	SR	33	172.0	0.78	3
4. Jackie Hall, Kennesaw St.	FR	18	95.1	0.66	2
5. Kim Maguire, Bloomsburg	SR	19	109.0	0.77	2
6. Andrea Clarke, Mo. Southern St.	JR	20	111.2	0.81	2
7. Terra Anderson, Humboldt St.	JR	22	63.2	1.43	2
8. Vicki Pierce, Columbus	SO	30	178.1	1.73	2
9. Kim Ward, Regis (Colo.)	FR	21	104.2	2.47	2
10. Kristie Cox, Catawba	FR	24	105.0	2.93	2
11. Debbie Rothe, Mo. St. Louis	JR	17	65.1	3.11	2
12. Michelle Kessler, Mo. Western St.	SO	24	130.2	3.59	2
13. Amanda Raines, Cal St. Stanislaus	JR	10	51.0	3.88	2
14. Stacy Jordan, St. Andrews	JR	34	187.0	3.97	2

MOST VICTORIES

(Minimum 30 innings)

1. Cindy Cohn, Neb.-Kearney	CL	G	IP	W	L	PCT
2. Susan French, Elm	JR	32	179.2	24	5	0.828
3. Petra Smorobek, Lander	JR	32	202.1	24	7	0.769
4. Emily Welpgott, Longwood	SO	27	183.1	21	4	0.840
5. Liz Clack, Coker	JR	24	154.0	20	3	0.870
6. Jerree Carlson, Morningside	SO	27	155.0	20	4	0.833
7. Jill Burnett, Wingate	JR	31	184.0	20	8	0

Wrestling committee seeks more emphasis on pin

The wrestling world agrees that the pin is the sport's most exciting moment, yet its occurrence has become less common.

At a meeting April 17-21 in Kansas City, Missouri, the NCAA Wrestling Committee made two major rules changes designed to bring back the pin: It eliminated the technical fall and altered the tournament scoring chart.

Although matches that reach a 15-point difference still will be terminated just as under technical-fall rules, the same number of team points will be awarded as for a major decision (four points for a dual meet). The term "match termination" replaces "technical fall." Thus, the proper way to score the result will be to designate MT (for match termination) and list the time the match was ended.

The committee intends to eliminate the reward for running up the score, reward the pin and remove the term "fall" from scoring terminology for this result, since no pin has taken place.

In tournaments, the value of the fall has been doubled, so a pinning

wrestler will earn two team points in both championship and consolation brackets. A forfeit, default or disqualification also is worth two points, to prevent wrestlers from quitting to minimize the opposing team's scoring opportunity. A major decision (and match termination) is worth one point.

Advancement points and points earned for a win after a bye will remain the same for both the championship (one) and consolation brackets (one-half).

Weigh-in issues

The committee also addressed weigh-in issues with two rules changes.

"We continue to monitor weight control with mechanisms that can be enforced by the rules," Wrestling Committee chair Robert A. Bowsby of the University of Iowa said.

Under 1994 rules, wrestlers were allowed a three-pound allowance in November and December, two pounds during January and one pound in February before the qualifying tournaments and NCAA championships — both of which

had to be wrestled at scratch weight. Under the change, the weight limitation will be scratch weight throughout the season.

The committee said the intent is to make the process consistent throughout the year, so wrestlers will be accustomed to making that weight.

The other altered weigh-in rule deals only with tournaments.

Previously, a wrestler who failed to make weight on the second and subsequent days of a tournament retained points already earned. Now, a contestant who fails to make weight on the second or subsequent days will forfeit all points earned.

The committee's rationale is that once a contestant makes weight for the first time, it becomes the student-athlete's responsibility to make

weight throughout the tournament, just as it is that contestant's responsibility to be on the mat at the starting time designated for a match. A contestant who fails to make weight after entering a tournament has deprived someone else who could have made weight the opportunity to wrestle. The committee's position is that such a contestant does not deserve points.

Division I subcommittee

Meeting April 17-21 in Kansas City, Missouri, the Division I subcommittee of the Wrestling Committee:

■ Recommended to the NCAA Executive Committee that officiating clinics be held only in odd years. In "off" years, coaches and officials would be required to purchase a videotaped version of that season's clinic. The committee made the recommendation as a cost-reduction move, but opposes using videotapes every year because it believes the personal contact permitted by the clinics is important.

■ Referred the section of the NCAA wrestling rules book on medical examinations to the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports for a determination of which skin conditions can be covered without compromising the health of the competitors.

■ Recommended to the Executive Committee

that the Division I championships adopt a modified double-elimination format for 1996 to ensure that all wrestlers have the opportunity for at least two matches at the championships. The reason for delaying implementation until 1996 is to permit the committee to study the impact that the new scoring system might have on team competition — which would include an additional 86 matches under the format. Divisions II and III had modified double-elimination tournaments last year, but have far fewer competitors (330 in Division I, 140 in Division II, 200 in Division III).

■ Adopted a new placement of seeded wrestlers in the brackets, to reduce the number of high seeds meeting in early consolation matches when a large number of upsets occurs in the championship round.

■ Began work on allocating qualifiers for the 1995 championships. The allocation will be determined in the fall.

Division II subcommittee

Meeting April 17-21 in Kansas City Missouri, the Division II subcommittee of the Wrestling Committee:

■ Recommended to the NCAA Executive Committee that the number of qualifying tournaments be reduced from six to five. The recommendation results from recent decisions at Ferris State University and Lake Superior State University to discontinue sponsorship of wrestling, thus leaving the Midwest region with an insufficient number of teams to justify a tournament. If approved, the recommendation would move former Midwest institutions University of Indianapolis and Ashland University to the South region and the University of Wisconsin, Parkside, to the Midwest. The only other realignment recommendation is to move the University of Nebraska at Kearney from the Midwest to the West, due to the institution's move to the Rocky Mountain Athletic Conference.

■ Recommended to the Executive Committee that Mansfield University of Pennsylvania serve as host for the 1995 East regional; Pembroke State University, South regional, and San Francisco State University, West regional. The host for the Midwest regional still is to be determined. The subcommittee also recommended that the University of Northern Colorado serve as host for the 1996 Division II championships. Nebraska-Kearney already had been approved as host for the 1995 championships.

■ Recommended to the Executive Committee that the dates of the Division II championships be changed from the first Friday and Saturday in March to the following weekend, beginning in 1996. The subcommittee wishes to move the tournament away from dates also used by Division I qualifying tournaments and the Division III championships. The committee believes the change will allow greater flexibility in selecting officials, promote greater media exposure and result in increased fan support.

■ Began work on allocation of qualifiers for the 1995 championships and recommended to the Executive Committee that the 25 percent cap (based on 140 total competitors) on the number of qualifiers who can advance from any one qualifying tournament be increased to 27.5 percent. The purpose is to permit stronger tournaments to advance more individuals to the championships.

■ Agreed with the Division III subcommittee to adopt more specific guidelines for making wild-card selections for championships in both divisions. Under the agreement, the method of choosing wild cards must be established before the start of the tournament. Second, wild cards should be considered one at a time, and an opportunity will be provided to review the wild-card candidate field as needed. Also, votes for wild-card selections will be made public when cast. The intent is to ensure more consistency nationwide.

Other highlights

In other actions involving rules at its April 17-21 meeting in Kansas City, Missouri, the Wrestling Committee:

■ Changed the procedure for indicating infractions. Previously, a match was interrupted when stalling was called on the offensive wrestler. With the change, the match will continue. Also, matches will not be interrupted for illegal holds or unnecessary roughness, unless necessary to prevent injury. The rationale for the changes is that they will preserve the continuity of the match but allow for interruption when necessary.

■ Altered the procedure for the optional starting position. Now, when the offensive wrestler informs the referee that he will use the optional start, the referee is to inform the defensive wrestler of the situation, then give the defensive wrestler time to adjust accordingly. Previously, the whistle could immediately follow the warning.

■ Attempted to prevent "fake" injuries by voting to award an extra point to the offensive wrestler after that wrestler meets a three-point near-fall criterion and feigns injury to avoid being pinned.

Division III subcommittee

During its April 17-21 meeting in Kansas City, Missouri, the Division III subcommittee of the Wrestling Committee:

■ Reviewed proposed budgets from two potential hosts for the 1996 championships. The subcommittee expects to make a recommendation for the NCAA Executive Committee's August meeting. The

1995 championships will be at Augustana College (Illinois).

■ Began work on allocation of qualifiers for the championships. Qualifiers will be finalized in the fall.

■ Discussed possible sites for the East and West regional qualifiers and agreed to invite institutions in these regions to submit proposed budgets to serve as host.

Eleven additional summer basketball events are certified

Eleven more summer basketball events have been certified in accordance with legislation regulating Division I men's and women's basketball coaches' attendance at camps.

In accordance with NCAA Bylaw 13.13.5, basketball coaches at Division I institutions may attend only institutional summer basketball camps as defined in Bylaw 13.13.1.1 and noninstitutional organized events held dur-

ing the July evaluation period that are certified under Bylaw 30.15.

The Division I summer evaluation periods are July 5-31 for men and July 8-31 for women.

To date, 26 events have been certified by the Association. Other certified events were reported in the April 20 issue of The NCAA News.

More information about certification can be obtained from

Christopher D. Schoemann, NCAA legislative assistant, at the national office.

Following are the four men's and seven women's summer events certified most recently, with sites and dates of the camps and names and addresses of principal owners or operators.

Men's events

■ 1994 Camp of Champions. Siena Heights College Field House; July 11-

15 and July 20-24. Rick Albro, 1771 Asbury S.E., Grand Rapids, Michigan 49506, and Pat McDewitt, 1440 Fairlane Drive, Adrian, Michigan 49221.

■ Colonnade All-Star Basketball Camps. University of West Florida; July 5-9 and July 10-14. Joe Dean, Colonnade Sports, 3800 Colonnade Parkway, Suite 530, Birmingham, Alabama 35243.

■ Five Star Basketball Camps. Robert Morris College; July 5-11, July 12-18, July 19-25 and July 27-August 2.

Howard Garfinkel, 65 West 55th Street, New York, New York 10015, and Will Klein, 18 Seminary Avenue, Yonkers, New York 10705.

■ Prep Star Invitational. Norfolk State University; July 29-31. Marvin W. Terry, 2930 Theodorus Court, Virginia Beach, Virginia 23456.

Women's events

■ 1994 Camp of Champions. Siena Heights College Field House; July 15-

NCAA Manual revisions

Following are a number of significant editorial revisions to legislation that were approved by the NCAA Council in the interim between NCAA Convention action and publication of the NCAA Manual. The NCAA Legislative Review Committee has recommended that the revisions be published in *The NCAA News* in order to call the membership's attention to the revisions in the Manual. Bold type indicates new wording; italicized type indicates wording removed.

NO. 1 ATHLETICS CERTIFICATION PROGRAM

Constitution: Amend 3.2.4.7, page 10, as follows:

"3.2.4.7 Athletics Certification. To meet the provisions of the athletics certification program of the Association, Division I member institutions shall complete, at least once every five years, an institutional self-study guide, verified and evaluated through external peer review, in accordance with the Association's constitution and bylaws. **A Division II or III institution that sponsors a sport in Division I is not required to participate in the athletics certification program.**"

Source: NCAA Interpretations Committee, December 17, 1992 (Item No. 1).

NO. 2 RESTRICTED-EARNINGS COACH — COMPLIMENTARY TICKETS

Bylaws: Amend 11.3.4.4 by adding new 11.3.4.4.1, page 53, as follows:

"11.3.4.4.1 Complimentary Tickets. A restricted-earnings coach may accept four complimentary tickets to home and away contests in the coach's sport."

Source: NCAA Interpretations Committee, September 24, 1992 (Item No. 7).

NO. 3 INVOLVEMENT WITH PROFESSIONAL TEAM — MEDICAL EXAMINATION

Bylaws: Amend 12.2.1.2.1, page 66, as follows:

"12.2.1.2.1 Medical-Examination Exception. A professional league's scouting bureau single scouting bureau recognized by a professional league is permitted to conduct one medical examination per student-athlete during the academic year without jeopardizing the student-athlete's eligibility in that sport, provided the examination does not occur off campus."

Source: NCAA Interpretations Committee, December 17, 1992 (Item No. 11).

NO. 4 RECRUITING — CONTACT WITH PARTIAL QUALIFIER/NONQUALIFIER ENROLLED IN TWO-YEAR COLLEGE

Bylaws: Amend 13.1.1.2, page 80, as follows:

"13.1.1.2 Two-Year College Prospects. A prospect who was not a qualifier as defined in 14.02.9.1 and who is enrolled in the first year of a two-year college may not be contacted in person **on or off an institution's campus** for recruiting purposes by a Division I member institution."

Source: NCAA Interpretations Committee, October 22, 1992 (Item No. 5).

NO. 5 RECRUITING — DISTRIBUTION OF GRADUATION-RATES REPORT

Bylaws: Amend 13.3.1.2, pages 88-89, as follows:

"13.3.1.2 Report Distribution. Member institutions shall provide to prospects and to prospects' parents the information contained within the report. The NCAA shall provide a compilation of graduation data to the prospects' guidance offices and high-school and two-year college coaches. The information shall be provided at the earliest opportunity *during the recruiting process* after the institution's first arranged in-person encounter with the prospect or upon request; however, in no event shall an institution provide the information later than the day prior to a prospect's signed acceptance of the National Letter of Intent or signed acceptance of the institution's written offer of admission and/or financial aid."

Source: NCAA Interpretations Committee, September 24, 1992 (Item Nos. 3-a through 3-c).

NO. 6 RECRUITING MATERIALS

Bylaws: Amend 13.4.1, page 89, as follows:

"13.4.1 Divisions I and II — Permissible Items. A Division I or Division II institution may not provide recruiting materials to a prospect (including general correspondence related to athletics) until September 1 at the beginning of the prospect's junior year in high school. Member institutions are permitted to provide only the following printed materials to prospects, coaches of prospects or any other individual responsible for teaching or directing an activity in which a prospect is involved:

[13.4.1-(a) through 13.4.1-(c) unchanged.]

"(d) NCAA Educational Information. An institution may provide educational information published by the NCAA (e.g., NCAA Guide for the College-Bound Student-Athlete) to a prospect prior to September 1 at the beginning of the prospect's junior year in high school."

[Remainder of 13.4.1 unchanged.]

Source: NCAA Interpretations Committee, September 10, 1992 (Item No. 5).

NO. 7 ACADEMIC REQUIREMENTS FOR OFFICIAL VISIT

Bylaws: Amend 13.7.1.2.3.1, page 93, as follows:

"13.7.1.2.3.1 PSAT, SAT, PACT Plus or ACT Score. A Division I or II member institution may not provide an expense-paid visit to a **high-school or preparatory school** prospective student-athlete who has not presented the institution with a score from a PSAT, an SAT, a PACT Plus or an ACT test taken on a national testing date under national testing conditions. The score must be presented in writing through an official high-school or testing agency document but does not have to be received directly from the testing agency. A foreign or learning-disabled prospective student-athlete who requires a special administration of the PSAT, SAT, PACT Plus or ACT may present such a score upon the approval of the NCAA Academic Requirements Committee or the Council Subcommittee on Initial-Eligibility Waivers."

Source: NCAA Interpretations Committee, September 10, 1992 (Item No. 4).

NO. 8 ACADEMIC REQUIREMENTS FOR OFFICIAL VISIT

Bylaws: Amend 13.7.1.2.4.3, page 94, as follows:

"13.7.1.2.4.3 Test-Score Requirement. The test score utilized by the institution must be presented in writing through an official high-school or testing agency document but is not required to be received directly from the testing agency. **The test score must be achieved on a national testing date under national testing conditions. A foreign or learning-disabled prospective student-athlete who requires a special administration of the PSAT, SAT, PACT Plus or ACT may utilize such a score upon the approval of the NCAA Academic Requirements Committee or the Council Subcommittee on Initial-Eligibility Waivers.**"

Source: NCAA Interpretations Committee, December 3, 1992 (Item No. 6).

NO. 9 RECRUITING — U.S. SERVICE ACADEMY EXCEPTION

Bylaws: Amend 13.17.1.1, page 109, as follows:

"13.17.1.1 During Junior Year in High School. Members of the athletics staffs of the U.S. Air Force, Military, Coast Guard, Merchant Marine and Naval Academies, where Congressionally required institutional procedures applying to all cadets and midshipmen, regardless of athletics ability, are in conflict with the Association's legislation governing telephonic and off-campus recruiting contacts, may make in-person, telephonic and off-campus contacts during a prospect's junior year in high school. The total number of such contacts, including those subsequent to the prospect's junior year, shall not exceed the number permitted Divisions I and II institutions."

Source: NCAA Interpretations Committee, October 8, 1992 (Item No. 5).

NO. 10 "4-2-4" TRANSFER

Bylaws: Amend 14.6.6, pages 151-152, as follows:

"14.6.6 '4-2-4' College Transfers. A student who transfers from a four-year college to a two-year college and then to the certifying institution shall complete one calendar year of residence at the certifying institution, unless the student:

"(a) Has completed a minimum of 24 semester or 36 quarter hours at the two-year college following transfer from the four-year college most recently attended, one calendar year has elapsed since the *transfer from that student's departure from the previous* four-year college, and the student has graduated from the two-year college; further, for such a student who first enrolled as a regular student in a two-year college after January 10, 1990, the 24 semester or 36 quarter hours must be transferable degree credit to the certifying institution with a cumulative minimum grade-point average of 2.000 (see 14.6.4.4.3.2);"

[Remainder of 14.6.6 unchanged.]

Source: NCAA Interpretations Committee, November 5, 1992 (Item No. 3).

NO. 11 OUTSIDE-COMPETITION WAIVER — ALL SPORTS

Bylaws: Amend 14.8.6.1-(d), page 154, as follows:

"14.8.6.1 For All Sports. The Council, by a two-thirds majority of its members present and voting, shall have the authority to waive the provisions of 14.8.1 and 14.8.2 to permit student-athletes to participate in the following, for all sports:

[14.8.6.1-(a) through 14.8.6.1-(c) unchanged.]

"(d) Officially recognized state and national multisport events (including the U.S. Olympic Festival and U.S. Olympic Festival tryouts) sanctioned by the Council."

Source: NCAA Interpretations Committee, March 11, 1993 (Item No. 4).

NO. 12 FINANCIAL AID

A. Bylaws: Amend 15.3.4.1, page 175, as follows:

"15.3.4.1 Gradation or Cancellation Permitted. Institutional financial aid **based in any degree on athletics ability** may be graded or canceled during the period of the award if the recipient:

[Remainder of 15.3.4.1 unchanged.]

B. Bylaws: Amend 15.3.4.2, page 175, as follows:

"15.3.4.2 Gradation or Cancellation Not Permitted. Institutional financial aid **based in any degree on athletics ability** may not be graded (increased or decreased) or canceled during the period of its award."

[Remainder of 15.3.4.2 unchanged.]

C. Bylaws: Amend 15.3.5.1, page 175, as follows:

"15.3.5.1 Institutional Obligation. The renewal of institutional financial aid **based in any degree on athletics ability** shall be made on or before July 1 prior to the academic year in which it is to be effective. The institution shall promptly notify in writing

each student-athlete who received an award the previous academic year and who has eligibility remaining (under 14.2 or 14.1.8.2) for the ensuing academic year whether the grant has been renewed or not renewed. Notification of financial aid renewals and nonrenewals must come from the institution's regular financial aid authority and not from the institution's athletics department."

Source: NCAA Interpretations Committee, November 19, 1992 (Item No. 1).

NO. 13 FINANCIAL AID — COUNTER WHO BECOMES INJURED OR ILL

Bylaws: Amend 15.5.1.4 by adding new 15.5.1.4.2, page 180, renumbering subsequent sections, as follows:

"15.5.1.4.2 Injury or Illness After Initial Practice. If an incapacitating injury or illness occurs on or subsequent to a student-athlete's initial practice in the sport, and results in the student-athlete's inability to compete ever again, the student-athlete shall be counted in the institution's maximum financial aid limitations for the current academic year, but need not be counted in subsequent academic years."

Source: NCAA Interpretations Committee, January 9, 1992 (Item No. 2).

NO. 14 TEAM TRAVEL — DEPARTURE/RETURN EXPENSE RESTRICTIONS

Bylaws: Amend 16.8.1.2.1, page 201, as follows:

"16.8.1.2.1 Departure/Return Expense Restrictions. An eligible student-athlete may receive actual and necessary travel expenses to represent the institution in athletics competition, provided the student-athlete departs for the competition no earlier than 48 hours prior to the start of the actual competition and remains no more than 36 hours after an intercollegiate contest following the conclusion of the actual competition even if the student-athlete does not return with the team."

Source: NCAA Interpretations Committee, January 28, 1993 (Item No. 1).

NO. 15 ATHLETICALLY RELATED ACTIVITIES — DIVISION III

Bylaws: Amend 17.1.6.2, page 216, as follows:

"17.1.6.3 Athletically Related Activities Between Terms — Division III. Limitations on athletically related activities occurring during the academic year do not apply in periods between academic terms when classes are not in session **or during the institution's preseason practice that occurs prior to the first day of classes.**"

Source: NCAA Interpretations Committee, February 25, 1992 (Item No. 5).

NO. 16 PLAYING AND PRACTICE SEASONS — VOLLEYBALL

Bylaws: Amend 17.19.2.1, page 292, as follows:

"17.19.2.1 Traditional Segment

"(a) Divisions I and II — The date that permits a maximum of 29 practice opportunities (see 17.02.13) prior to the first scheduled intercollegiate contest (excluding the early alumni match permitted in 17.19.3.1)."

[17.19.2.1-(b) unchanged.]

Source: NCAA Council, January 16, 1993 (Item 4-d).

NO. 17 MEMBERSHIP — PROBATIONARY PERIOD

Bylaws: Amend 20.3.5.1.2.1, page 325, as follows:

"20.3.5.1.2.1 One-Year Probationary Period. An institution that fails to meet either the minimum men's or women's sports sponsorship criterion for its division shall be placed on probation for one year for its entire program (both men's and women's sports) **in the next academic year after noncompliance with sports sponsorship requirements is discovered.** An institution shall be afforded the one-year probationary period for failure to comply with sports-sponsorship criteria only once in every 10-year period. The 10-year period shall begin the September 1 following completion of the academic year in which the membership criterion is not met."

Source: NCAA Interpretations Committee, August 27, 1992 (Item No. 1).

NO. 18 ATHLETICS CERTIFICATION PROGRAM

Bylaws: Amend 23.1.3 by adding new 23.1.3-(h), page 369, as follows:

"23.1.3 Duties of Committee. The duties of the Committee on Athletics Certification shall be as follows:

[23.1.3-(a) through 23.1.3-(g) unchanged.]

"(h) To review and recommend changes in the certification cycle if appropriate."

[23.1.3-(h) relettered as 23.1.3-(i), unchanged.]

Source: NCAA Council, January 1993.

The Council also has approved the following editorial change:

AMATEURISM

Bylaws: Amend 12.1, page 64, as follows:

"12.1 GENERAL REGULATIONS

"An individual must comply with the following to retain amateur status. (See Bylaw 14 regarding the eligibility appeal restoration process.)"

[Remainder of 12.1 unchanged.]

■ Governmental affairs report

The following is a review of recent Federal activities affecting the NCAA membership. These reports are prepared by Squire, Sanders & Dempsey, the Association's legal counsel in Washington, D.C. The report was presented to the NCAA Council at its April 18-20 meeting in Kansas City, Missouri.

Governmental activity regarding athletics

Disclosure of athletics revenues and expenses. On February 28, the Department of Education published a Notice of Proposed Rulemaking soliciting comments on rules to implement the Higher Education Amendments of 1992. One provision of that law requires institutions that participate in Federal student aid programs and that offer athletically related student aid to disclose information concerning the revenues derived from, and the expenses incurred in connection with, the institution's intercollegiate athletics program. The proposed rules closely mirror the statute, which requires that information be separately stated for football, men's basketball, women's basketball, all other men's sports combined and all other women's sports combined. The rules differ from the statute in only two minor respects, both of which are consistent with the way that NCAA member institutions collect and report data. On March 30, the NCAA filed comments urging the education department to adopt the rules in the form proposed.

Agreement between the Black Coaches Association and the NCAA. On March 23, the Community Relations Service (CRS) of the U.S. Department of Justice announced that the Black Coaches Association (BCA) and the NCAA had reached agreement on processes to address issues of concern to the coaches. This announcement followed mediation sessions between the parties, which began March 1, that had been convened by the CRS. The agreement identifies specific steps the NCAA will take to ensure significant participation by African-Americans and other ethnic minorities in all aspects of NCAA governance, including representation on NCAA staff and committees and service as officers and contractors. The NCAA and BCA will schedule meetings in summer 1994 to assess progress in achieving the goals outlined in the agreement.

Rainbow Coalition request for government investigation of college athletics department employment practices. On March 31, the Rainbow Commission for Fairness in Athletics, a division of the Rainbow Coalition, asked the Departments of Justice and Education to investigate aggressively what it claimed are discriminatory hiring practices by college athletics departments nationwide. The commission included with the letters statistical profiles of the basketball programs at the institutions represented in the 1993 and 1994 Final Fours and several college football bowl teams. The commission argued that Federal government intervention is needed to break what it said is a legacy of racism and sexism in intercollegiate athletics.

Review of NCAA Data Analysis Working Group. Rep. Cardiss Collins, D-Illinois, chair of the House Subcommittee on Commerce, Consumer Protection and Competitiveness, stated in mid-January that the subcommittee will pursue an investigation into the NCAA Data Analysis Working Group, which has been studying test scores, graduation rates and eligibility standards and their effect on minorities and disadvantaged students. In December, Collins sent a letter to NCAA President Joseph N. Crowley in which she pointed out academic links between several members of the NCAA Data Analysis Working Group and Raymond Catell, a proponent of human genetic engineering, and requested that the NCAA provide information concerning the selection of working group members. The NCAA responded in early January with information concerning

the NCAA research staff, the history of the Data Analysis Working Group and 1992 NCAA Convention Proposal No. 16, and payments to the working group, and supplemented that response in an exchange of correspondence with Collins.

Subcommittee staff have been interviewing academics and conducting field investigations. The subcommittee has held a series of hearings over the past two years on a variety of issues related to intercollegiate athletics, and may hold hearings on this issue later this year.

Regulation of special event tours. Following the experience of many University of Wisconsin, Madison, football fans who paid travel agents for Rose Bowl tickets that were not available, Sen. Herb Kohl, D-Wisconsin, and Rep. Scott Klug, R-Wisconsin, introduced companion measures (S. 1797 and H.R. 3726) January 25 that would require the Department of Transportation to apply regulations applicable to charter flights to the Super Bowl to collegiate bowl games and the NCAA Final Four games. On February 1, the Department of Transportation published an advance notice of proposed rulemaking seeking comments on its tentative proposal to apply its rules governing Super Bowl tours to other special events. The NCAA filed comments on March 28 urging the Department of Transportation to adopt its tentative proposal and to apply the rules that now govern Super Bowl tours to special intercollegiate athletics events. The NCAA also encouraged the Department of Transportation to require tour operators to make full disclosure of any limitations or conditions regarding the availability of tickets to special events, to ban last-minute or postdeparture price increases for admission, and to provide full refunds if admission to the event is not provided as promised.

Request for Department of Justice investigation of Football Bowl Coalition. The Department of Justice has declined to release information concerning the investigation it initiated in response to the request last fall of Sen. Mitch McConnell, R-Kentucky. The senator had asked the department to begin an antitrust investigation of a coalition of college football conferences and representatives of the major postseason college football bowls. Sen. McConnell alleged that the coalition restricts competition by independent teams in the most lucrative and highly visible bowls.

Student-athlete graduation rates. As previously reported, it is expected that the Department of Education will publish proposed rules implementing the Student Right-to-Know Act graduation-rates reporting requirement within the next few months. Under the terms of the Higher Education Technical Amendments Act enacted last fall, the earliest reporting date will not be before July 1, 1995.

Pell Grant investigation. The Permanent Subcommittee on Investigations of the Senate Committee on Governmental Affairs is continuing its investigation of abuses in Federal student grant programs and Pell Grant fraud. No further hearings have been scheduled.

Review of service academy athletics programs. The Defense Advisory Committee on Service Academy Athletics Programs, which is charged with reviewing the athletics programs at the three military academies, met for the fourth and final time February 1-3. The committee completed work on a report, which is now being edited, to be submitted to Congress.

The report is expected to be released by the end of April. Former NCAA Executive Director Richard D. Schultz served as a member of the Committee.

FTC complaint against the College Football Association. To date, the Federal Trade Commission (FTC) has not issued a

decision in the appeal of the dismissal of the FTC complaint against the College Football Association and Capital Cities/ABC Inc. There is no deadline for issuance of a decision.

Limited antitrust exemption for standards setting. No action has been taken on H.R. 2249, which would insulate Section 501(c)(3) nonprofit amateur athletics organizations from antitrust liability for establishing equipment standards and rules of competition.

Title IX and gender equity

Litigation.

Actions filed by coaches.

■ In a January 6 decision in *Stanley v. University of Southern California*, the U.S. Court of Appeals for the Ninth Circuit rejected Marianne Stanley's claim that the district court improperly had denied her request for a preliminary injunction reinstating her as head women's basketball coach. Stanley argued that she was entitled to receive the same compensation as that provided to the men's basketball coach, George Raveling, because the head coaching positions of the men's and women's basketball teams required equal skill, effort and responsibility, and were performed under similar working conditions. Although the court of appeals emphasized that a trial on the merits had not been held, it found a qualitative difference in responsibilities that justified a different level of pay for the head coaches of the men's and women's basketball teams. It stated that revenue generation is an important factor that may be considered in justifying greater pay, and that the relative amount of revenue generated should be considered in determining whether responsibilities and working conditions are substantially equal. The court also reviewed Raveling's substantially different qualifications and experience and said that an employer may consider the marketplace value of an individual's skills in determining compensation.

■ Similar actions have been brought by other coaches. The former women's basketball coach at Baylor University, Pam Bowers, filed suit April 6 alleging violations of Title IX. One issue in the case is the disparity in the salaries for the coaches of the men's and women's basketball teams. In another recent action, Ellen Bartges, the head softball coach and a women's basketball assistant, filed suit against the University of North Carolina, Charlotte, after her request to be paid the same as the men's assistants was denied.

A variety of other actions also have been filed by coaches of college teams in which such issues as sexual harassment and retaliation for pursuing gender equity for women have been raised.

Actions filed by athletes.

■ Three members of the women's club soccer team at Louisiana State University filed a class-action suit in March alleging violations of Title IX and seeking elevation of their sport to varsity status.

■ In late January, female athletes at Virginia Polytechnic Institute filed a Federal class action lawsuit alleging that Virginia Tech is violating Title IX by denying varsity status to field hockey, women's softball, lacrosse and crew. Women make up 41 percent of the Virginia Tech student body, but only 21 percent of its varsity athletes.

Title IX/gender-equity hearings and legislation.

Title IX hearings. According to the staff of the House Subcommittee on Commerce, Consumer Protection and Competitiveness chaired by Rep. Collins, the subcommittee probably will hold hearings on the Office for Civil Rights (OCR) of the Department of Education and Title IX enforcement in late April or early May.

Gender-equity disclosure legislation. No

action has been taken on the two "Equity in Athletics Disclosure Act" bills — H.R. 921, introduced by Rep. Collins, and S. 1468, introduced by Sen. Carol Moseley-Braun, D-Illinois. The bills would mandate disclosure of information on men's and women's intercollegiate athletics programs, including participation rates, personnel, recruitment, scholarships and expenditures.

Gender-equity legislation. On March 24, the House passed H.R. 6, a bill to reauthorize the Elementary and Secondary Education Act, which authorizes the award of grants to conduct activities at all educational levels, including higher education, incident to achieving compliance with Title IX. The companion Senate bill, S. 1513, contains similar provisions addressing educational equity for women and authorizing grants to educational institutions and organizations to support the implementation at all educational levels of effective gender-equity policies to further compliance with Title IX. The Senate Subcommittee on Education, Arts and the Humanities has held three hearings on reauthorization of the Elementary and Secondary Education Act and will hold three more following the recess; gender equity will be addressed at the April 28 hearing. The NCAA plans to submit a statement encouraging the Subcommittee to amend S. 1513 to authorize grants aimed at enhancing athletics opportunities for young women and girls at the elementary and secondary school levels. These measures are part of a series of pending bills designed to promote gender equity in education. One such measure, an omnibus gender-equity bill (H.R. 1793), includes the text of H.R. 921.

OCR enforcement policy. According to OCR staff, OCR is taking steps to enhance the effectiveness of its enforcement activities, but it does not plan to issue a comprehensive enforcement plan. Late last fall, OCR issued a new Complaint Resolution Manual, which replaces the Investigative Procedures Manual previously used by OCR. As its title suggests, the new manual focuses on resolving complaints rather than investigating complaints. OCR still plans to revise the Title IX Athletics Investigator's Manual, although a target date for release of the revised manual has not been established. In its strategic plan for fiscal year 1994, OCR identified four areas of education-related civil rights abuse as high priority issues and three areas, including gender equity in athletics, as lower priority issues.

Sports broadcasting, communications and copyright

Sports migration. On March 11, the Federal Communications Commission (FCC) issued a Further Notice of Inquiry regarding the migration of sports programming from broadcast television to cable sports networks and pay-per-view services. The FCC recited its earlier findings that there was no evidence of migration of college basketball games to subscription services. It expressed a willingness to review possible examples of preclusive contracts in the college basketball context, but noted that obtaining information on local telecasts of college football had been assigned a higher priority. The FCC requested detailed factual information from networks, cable networks, and college football conferences and institutions, as well as assistance in conducting an antitrust-based analysis of preclusive contracts. It also solicited comment on how and to what extent pay-per-view offerings of college football and other college sports are likely to evolve. Comments are due April 11; the FCC final report to

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Governmental affairs

► Continued from page 13

Congress is due July 1.

Copyright Arbitration Royalty Panels (CARPs). On January 18, the Copyright Office of the Library of Congress published proposed rules governing proceedings to be held by CARPs, which will take the place of the Copyright Royalty Tribunal, the Federal agency that was abolished last December. CARPs will be responsible for adjudicating controversies relating to distribution of cable and satellite royalty fees and for adjusting royalty rates. The proposed rules are procedural in nature and address such matters as arbitrator selection, hearing procedures, discovery, the assessment and deduction of costs, and claims for royalty fees.

On February 1, the Copyright Office held an open meeting to discuss the proposed rules that was attended by representatives of most claimant groups. The topics discussed included termination of tribunal business and disposition of proceedings that were pending at the time the tribunal was abolished, the structure of the CARPs, the selection of arbitrators, the need to control CARP costs, standards of conduct for arbitrators, and prehearing discovery and procedure. On February 15, the copyright owners filed joint comments on the proposed rules.

To date, the Copyright Office has not issued final rules.

Cable and satellite copyright reform. On March 24, the Senate Judiciary Subcommittee on Patents, Copyrights and Trademarks marked up and reported S. 1485, which would extend the compulsory license for satellite carrier retransmissions of television broadcast signals beyond the sunset date of December 31, 1994, and would amend the compulsory license for cable systems to cover wireless video retransmissions. The Senate Judiciary Committee has not scheduled action on the bill. No action has been taken on the companion measure, H.R. 1103.

Other pending cable and satellite copyright and related reform bills include H.R. 190, which would repeal the provision in the 1992 Cable Act that prohibits cable systems from retransmitting broadcast stations without the stations' consent; H.R. 3157, which would repeal the 1992 Cable Act, except for the retransmission consent provision; H.R. 759, which would expand the definition of a cable system, and H.R. 12, which would require the written consent of the copyright owner of a program before a broadcast station could authorize a cable system to retransmit the program.

Sports broadcasting and baseball antitrust immunity. On March 21, the Senate Judiciary Subcommittee on Antitrust, Monopolies and Business Rights held a field hearing on the baseball antitrust exemption. Subcommittee Chair Howard Metzenbaum, D-Ohio, has been outspoken in his views that baseball's antitrust exemption should be repealed. Metzenbaum has indicated that the full Judiciary Committee will conduct additional hearings this spring.

These hearings follow the decision of the Senate Judiciary Committee last fall to defer action on S. 500 — which would subject professional baseball teams and

leagues to the Federal antitrust laws — in order to hold additional hearings. Two measures are pending in the House (H.R. 108 and H.R. 1549), which also would repeal in whole or in part baseball's antitrust immunity.

"Right to view" sports event legislation. No action has been taken on the two bills introduced by Rep. William O. Lipinski, D-Illinois, relating to viewing of sports programming.

One of those bills, H.R. 1987, would prohibit pay-per-view charges for entertainment events that receive public financial support and would cover games between NCAA member institutions.

1990 and 1991 cable royalty fees. Until final rules are in place governing the appointment of CARPs and the conduct of copyright royalty distribution proceedings, the proceedings to allocate the \$183 million in 1990 and \$188 million in 1991 cable royalty fees will be held in abeyance. Partial distributions of both funds, based on the percentage shares awarded to each party in the 1989 proceeding, have been made.

1992 cable and satellite royalty fees. The CARPs are unlikely to turn to distribution of the \$189.5 million in 1992 cable and \$6.7 million in satellite carrier royalty fees until after resolution of disputes regarding distribution of the 1990 and 1991 cable royalty funds.

Antisubstance-abuse legislation

Anabolic steroids. There has been no action on the omnibus crime bill (H.R. 3355) passed by the Senate last November. One section of the bill would make it unlawful for a physical trainer or coach to try to persuade or induce a person to possess or use anabolic steroids. The House version of H.R. 3355 is one of several relatively narrow bills passed by the House last year that have been included in a comprehensive crime bill, H.R. 4092, introduced in the House March 18. The House began consideration of H.R. 4092 before the Easter recess and is expected to continue consideration of the measure when it reconvenes.

Dietary supplements. On January 4, the Food and Drug Administration (FDA) published final rules providing for FDA regulation of dietary supplements. Some of these regulations will be effective July 1, 1994; the implementation of other provisions will be delayed until July 1, 1995. No action has been taken on the two companion measures, H.R. 1709 and S. 784, that would provide that dietary supplements are not drugs or food additives and should not be regulated as drugs. On March 3, the bill sponsors, Rep. Bill Richardson, D-New Mexico, and Sen. Orrin G. Hatch, R-Utah, reaffirmed their opposition to the FDA action, which they said underscored the need for the legislation.

Drug testing. No action has been taken on the three pending bills that would regulate drug testing. These measures include: S. 1303, which would prohibit random testing of employees other than sensitive employees (including professional athletes) and which would prohibit disclosure, with limited exceptions, of the results of drug tests to anyone other than the individual being tested; H.R. 377, which would establish Federal standards to ensure the

quality of drug-testing programs, and H.R. 33, which would establish standards for the certification of laboratories engaged in urine drug testing and regulate drug-testing programs.

National Youth Sports Program

Authorization. The House and Senate subcommittees responsible for reauthorizing the National Youth Sports Program (NYSP) recently held hearings on the authorization of the Community Services Block Grant (CSBG), the program through which the NYSP is authorized. On March 17, Donald Threatt, activity director of the NYSP project at California State University, Los Angeles, testified concerning reauthorization of the NYSP at hearings before the Subcommittee on Human Resources of the House Education and Labor Committee.

In the Senate, the NCAA submitted a written statement March 14 to the Subcommittee on Children, Families, Drugs and Alcoholism of the Senate Labor and Human Resources Committee. Two bills have been introduced in the Senate and one in the House that would reauthorize the NYSP. Markup of these bills is scheduled to occur in mid-April in both chambers.

FY 1995 appropriation. In a March 11 written statement submitted to the Senate Appropriations Subcommittee on Labor, Health and Human Services, and Education, the NCAA requested a Fiscal Year 1995 appropriation of \$12 million for NYSP. In the House, the appropriations process has been slowed by the recent death of Rep. William Natcher, D-Kentucky, chair of both the Committee on Appropriations and the Subcommittee on Labor, Health and Human Services, and Education. Rep. David Obey, D-Wisconsin, is the new chairman of the full committee and it is expected that Rep. Neal Smith, D-Iowa, will replace Natcher as chair of the subcommittee. The NCAA will submit testimony to the House subcommittee May 6. Although President Clinton's budget does not specifically request funds for the NYSP, the Department of Health and Human Services has indicated that NYSP may be funded under the CSBG.

FY 1994 appropriation. On March 24, the Department of Health and Human Services issued a Request for Applications for the FY 1994 NYSP grant. This request reflects the directive in the report accompanying the FY 1994 appropriations law that requires the NYSP grant to be awarded through a competitive bidding process and marks the first time that the NYSP grantee will be selected in this way.

The NCAA is preparing an application, which is due May 9, 1994.

Tax issues

IRS audits of universities. The Internal Revenue Service (IRS) is continuing to conduct coordinated audits of 16 colleges and universities. According to reports, unrelated-business income taxation (UBIT) is a problem area that the audits have revealed. In particular, the treatment of income from display of commercial advertising signs in prominent places on campuses, including athletics facilities, has been flagged as a problem. In addition, some compensation arrangements with

athletics coaches reportedly are of concern to the IRS, because of the Federal tax law prohibition on excessive salaries to employees of tax-exempt organizations. The IRS plans to issue final audit guidelines this summer to be used in examining colleges and universities. It published proposed audit guidelines in early January 1993 that touch on intercollegiate athletics and instruct examiners to obtain copies of coaches' disclosure forms and to examine income derived from athletics and payments from athletics booster clubs to coaches and athletes.

Exemption of sponsorship payments from UBIT. The IRS has not issued final regulations concerning the taxation of corporate-sponsorship payments received by tax-exempt entities. It published proposed regulations in January 1993 that distinguished between a mere acknowledgment of corporate sponsorship and corporate advertising on a very liberal basis. Nor has action been taken on the companion bills, H.R. 1551 and S. 1171, which address the tax treatment of corporate-sponsorship payments and essentially are designed to provide relief in the event the IRS fails to issue its currently proposed regulations in final form.

Football coaches pension plan. No further action has been taken on H.R. 3419, the Tax Simplification and Technical Corrections Act, which includes a provision that would allow football coaches at four-year colleges and universities to continue to contribute to a pension fund designed for coaches who do not work at any single institution for more than five years.

Deductibility of business entertainment expenses. No action has been taken on the series of pending measures to repeal the cutback in the deductibility of business entertainment expenses. One bill (S. 1591) would repeal altogether the limitation on the amount of business meal and entertainment expenses that is deductible. Three measures — H.R. 3227, H.R. 3031 and S. 1495 — would repeal the reduction from 80 percent to 50 percent in the deductible portion of such expenses made by the 1993 Revenue Reconciliation Act.

Other tax issues. On March 16, the Subcommittee on Oversight of the House Ways and Means Committee held a hearing on compliance with Federal tax laws governing tax-exempt charitable entities. It expects to consider a comprehensive package of reforms, including requiring non-profit organizations to disclose more information than they currently do and creating new "intermediate" sanctions for violations less extreme than complete termination of nonprofit status. One such measure, the Exempt Organization Reform Act (H.R. 3697), was introduced last fall.

Scholarships and student loans

No action has been taken on the seven pending bills that would address the tax treatment of scholarships and interest paid on student loans. Four measures would provide tax relief for interest paid on certain educational loans; one would restore the pre-1986 exclusion for scholarships, and two bills would restore both the prior law exclusion for scholarships and fellowships and the deduction for interest paid on educational loans.

Basketball

► Continued from page 11

19. Rick Albrow, 1771 Asbury S.E., Grand Rapids, Michigan 49506, and Pat McDevitt, 1440 Fairlane Drive, Adrian, Michigan 49221.

■ Blue Star Basketball Camps. Baylor University, July 15-18; Arkansas State University, July 15-18; University of North Carolina, Chapel

Hill, July 10-13; Lehigh University, July 16-19; Indiana State University, July 13-16; University of California, Los Angeles, July 17-21; State University of New York at Buffalo, July 10-13. Michael P. Flynn, P.O. Box 11769, Philadelphia, Pennsylvania 19101.

■ Blue Star Elite Camp. Indiana State University, July 10-13. Michael P. Flynn, P.O. Box 11769, Phila-

delphia, Pennsylvania 19101.

■ Blue Star Position Camps. Indiana State University, July 10-12; Lehigh University, July 14-15; Santa Clara University, July 22-23. Michael P. Flynn, P.O. Box 11769, Philadelphia, Pennsylvania 19101.

■ High Five Girls Basketball Camps. Missouri Western State College, July 24-27 and July 28-31. Lloyd Dill, P.O. Box 2970, Iowa City,

Iowa 52244.

■ High Intensity — The Camp of the '90s. Franklin College, July 14-17. Denise McClanahan, 359 Beechview Lane, Indianapolis, Indiana 46217.

■ Midwest Shootout. Urbana (Ohio) High School and Urbana Junior High School, July 31. William Moss, Midwest Shootout, P.O. Box 21, Urbana, Ohio 43078.

HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

■ Student-athlete welfare, access and equity report

Following is a report — including recommendations — of the NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity. The report was presented at recent meetings of the NCAA Presidents Commission and NCAA Council and now is being presented to the membership for review and comment. The committee is chaired by Donald F. Behrend, chancellor of the University of Alaska Anchorage.

Introduction

The special committee was appointed in November 1992 following the identification of the topic of student-athlete welfare by the Presidents Commission's strategic planning subcommittee as the primary focus of the 1995 NCAA Convention. The 1994 Convention overwhelmingly adopted Proposal No. 52, which directed the Commission and the Council to consider the special committee's recommendations during their 1994 summer meetings and to submit appropriate legislation and other recommended actions in 1995.

The special committee was charged with studying any issues that impact the welfare of student-athletes. Since then, the special committee has met with and surveyed groups of student-athletes to solicit their thoughts on student-athlete welfare and has included coaches and representatives of standing NCAA committees in its discussions.

In late 1993, based on the comments it had received from those groups, the special committee developed six principles to guide its work. These principles outlined fundamental responsibilities of NCAA member institutions to:

- Establish and maintain an environment in which a student-athlete's athletics activities are conducted as an integral part of the student-athlete's educational experience.
- Protect the health and safety of each of its participating student-athletes.
- Establish and maintain an environment that fosters a positive relationship between the student-athlete and coach.
- Establish and maintain an environment that values cultural diversity and gender equity among its student-athletes and intercollegiate athletics department staff.
- Ensure that the actions of coaches and administrators exhibit fairness, openness and honesty in their relationships with student-athletes.
- Involve student-athletes in matters that affect their lives.

Over the last three months, the special committee (working in subcommittees) has consulted with currently enrolled student-athletes, representatives of selected standing and special NCAA committees, and with coaches associations and other interested constituent groups to develop specific recommendations consistent with these guiding principles.

Based on the subcommittees' work, the special committee developed the following preliminary recommendations during its March 30 meeting. This document is an important progress report that will continue to be reviewed and refined in the months ahead. The special committee would benefit from comments of members of the Commission and the Council while this document is still in its formative stages. The special committee encourages Council and Commission members to share this information with student-athletes, coaches and athletics administrators on their campuses prior to the summer meetings of the Commission and the Council, so that legislation and other recommendations of the special committee can be prepared for consideration during the 1995 Convention.

In addition, the special committee has requested the development of plans for communicating information (both before and after the 1995 NCAA Convention) concerning the work of the special committee and the positive influence of student-athlete involvement.

Following is an executive summary of the special committee's recommendations.

Recommendations

Student-Athlete Involvement in the Governance Process

The special committee believes strongly that student-athletes' involvement in the legislative process should be increased, and the special committee will recommend that two student-athletes be added (to serve in an advisory capacity) to a number of Council-appointed committees and to all sports committees with championships administration responsibilities.

The special committee also is mindful of attention currently being given to the Association's governance structure, and will recommend that whatever governance structure results from that discussion include a formal mechanism for student-athletes to express their views and to play a significant role in the legislative process.

The special committee also believes that student-athletes' involvement at the institutional and conference levels should be increased, and will recommend that legislation be sponsored to require that institutions and conferences establish student-athlete advisory committees.

To promote the effective operation of such advisory committees, the special committee will recommend that:

- Research be conducted to identify characteristics of successful student-athlete advisory committees, the results of which would serve as a basis for summer leadership conferences for involved student-athletes and administrators.
- A manual for establishing and promoting the successful operation of student-athlete advisory committees be developed.
- An evaluation of the operation of student-athlete advisory committees be included in the Division I athletics certification program and the Divisions II and III self-study processes.
- Member institutions be requested to identify campus liaisons to whom information related to student-athlete welfare should be forwarded.

The special committee also believes the NCAA Student-Athlete Advisory Committee should be encouraged to play a more active role by determining its position concerning legislative proposals (based on information received from institutional and conference advisory committees) well in advance of the Convention and being provided opportunities to communicate those positions to the Presidents Commission, Council and the membership in time for that information to be put to better use in the deliberative process.

The special committee also will recommend that a standing committee be established to continue to advocate for student-athlete welfare, access and equity. While the Student-Athlete Advisory Committee likely will be given more visibility and involvement in the future, it is the special committee's feeling that a group with broader representation should be constituted and given the opportunity to continue the initiatives undertaken by the special committee.

Research

The special committee will recommend that a resolution be sponsored to commission a comprehensive study of the effect of recent reform legislation (e.g., playing and practice seasons, recruiting, continuing eligibility) on student-athletes. The special committee will recommend that the study explore the extent and nature of student-athletes' feelings of isolation, particularly the minority student-athlete.

In addition, the special committee will recommend that the issue of the academic transition of two-year college student-athletes, and whether such student-athletes are being prepared adequately to be successful at four-year institutions, be referred to the NCAA Two-Year College Relations and Academic Requirements Committees.

Equity

The special committee addressed a number of important gender-equity and minority issues. The special committee strongly supports the efforts of the NCAA Minority Opportunities and Interests Committee and the NCAA Committee on Women's Athletics to enhance and encourage the hiring of female and minority coaches and administrators through the development of diversity training workshops and various other enhancement programs.

The special committee will encourage the two committees to continue to cooperate in addressing the following issues:

- Opportunities for mentoring and support systems for female and minority student-athletes.
- Problems encountered by African-American females in intercollegiate athletics.
- In addition, the special committee will recommend that the Committee on Women's Athletics be directed to collect and distribute information concerning:
 - Progress made in the area of gender equity.
 - Gender-equity case law.
 - Barriers that hinder institutions' efforts to achieve gender equity, as well as suggested solutions in this regard.

The special committee will recommend that the Minority Opportunities and Interests Committee be directed to collect and distribute similar information as it relates to minority issues.

The special committee also noted efforts underway to implement the provisions of 1994 NCAA Convention Proposal No. 174, which includes a review of the Association's initial-eligibility legislation, and expressed interest in continuing to receive information on this topic.

Student-Athlete/Coach Relationship

The special committee recognizes the primary relationship that exists between student-athletes and coaches and will make the following recommendations in this area:

- Encourage coaches associations to adopt codes of ethics for their members.
- Propose legislation to allow a coach to provide skill-related instruction to student-athletes for not more than two of the eight hours currently permitted for out-of-season conditioning activities, provided the student-athlete requests the instruction and there are not more than three student-athletes involved with the coach at any one time.

The special committee also supported a concept in which institutions would be encouraged to strive for a clearer understanding of the rights and responsibilities of individuals (e.g., coaches, student-athletes) involved in intercollegiate athletics and, within this context, noted its intention to consider whether to propose legislation to require institutions to establish grievance procedures for student-athletes on each campus.

Educational and Resource Materials

The special committee recognized that enhanced educational efforts should accompany student-athletes' increasing involvement in the affairs of intercollegiate athletics. The special committee will recommend wider distribution of several current NCAA publications, including the NCAA Sports Medicine Handbook and the NCAA Guide for the College-Bound Student-Athlete, and periodic distribution of a newsletter (or some other publication appropriate for college-age readers) to campus and conference student-athlete advisory committees.

The special committee also will recommend the development of other resource materials to be made available to prospective and enrolled student-athletes. Specifically, the special committee will recommend:

- That a resource book be developed (through the NCAA Life-Skills Program, if appropriate) that would address particular needs of student-athletes and the successful integration of student-athletes in the campus community; further, that student-athletes at institutions involved in the pilot Life-Skills Program be surveyed for their reactions to the program.
- That the Student-Athlete Advisory Committee develop a list of suggested questions for prospective student-athletes to ask during recruitment for inclusion in the Guide for the College-Bound Student-Athlete.
- That the NCAA Executive Committee approve funding for the establishment of a toll-free (1-800) telephone number that would provide information to prospective student-athletes related to NCAA recruiting and initial-eligibility rules.

Additional Legislative Recommendations

The special committee also addressed a number of legislative issues related to student-athlete welfare, access and equity. Specifically, the special committee will recommend:

1. With regard to proposals related to need-based financial aid:
 - a. That all other options for cost reduction be explored before reducing financial aid to student-athletes.
 - b. That the NCAA Committee on Financial Aid and Amateurism analyze each need-based aid proposal as to its effect on minority access, gender equity and students' decisions to attend particular institutions.
 - c. That a formal liaison relationship be established between the special committee and the Committee on Financial Aid and Amateurism during consideration of a need-based aid proposal.
2. That legislation be sponsored to prevent institutions from reducing athletics or other institutional financial aid to a student-athlete based on that student-athlete's subsequent receipt of Pell Grant funds, not to exceed institutions' costs of attendance.
3. That the Committee on Financial Aid and Amateurism identify alternatives to increase opportunities for student-athletes to earn additional income up to the cost of attendance without affecting team or individual financial aid limits.
4. That legislation be sponsored to permit institutions to pay for student-athletes to attend institutional orientation sessions for all first-time students.

The special committee also intends to consider proposed legislation to give institutions greater flexibility in providing local transportation to student-athletes and involving student-athletes in the local community.

The special committee also noted the agreement reached recently between the Black Coaches Association

Student-athlete welfare report

► Continued from page 15

(BCA) and the NCAA, and will recommend that the Association (in consultation with the BCA and other coaches associations) review NCAA rules that may inappropriately limit the community involvement of coaches and student-athletes.

Health and Safety

The special committee recognizes the importance of medical care for student-athletes and will recommend

that a study be initiated to examine the feasibility of providing basic nonathletics medical insurance to student-athletes and that the results of this study form a basis for determining whether legislation should be sponsored in this regard.

In addition, the special committee will recommend that the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports create a handbook for coaches on health and safety issues. The special committee also will recommend that institutions require coaches to be trained in CPR and emergency medical procedures if

medical or athletics training personnel are not present at all practices or competitions.

The special committee also expressed concern about inequities generally in medical treatment afforded to male and female student-athletes and to student-athletes in different sports.

Finally, the special committee will support current efforts to computerize the NCAA Injury Surveillance System and will recommend that this information be more widely disseminated.

Lacrosse brackets to air live

Announcement of the fields for the NCAA Divisions I and III Men's Lacrosse Championships will aired live via satellite May 8.

The championships' brackets will be aired at 5 p.m. (Central time). Satellite coordinates for the broadcast, which will originate from the studios of Public Broadcasting System affiliate KCPT-TV in Kansas City, Missouri, are Galaxy 7, Transponder 13.

The audio for the show will be on 6.2 and 6.8.

Athletics review is published

The first edition of The National Review of Athletics has been published by the executive council of the National Association of Athletic Compliance Coordinators.

The review contains the following articles:

■ "Ranking Athletes' Moral Development/The Hubris of Social Science as Moral Inquiry." By Russell Gough.

■ "Compliance...Impossible Task?" By Sharon Kay Stoll, with Jennifer M. Beller and Sue Durrant.

■ "Procedural Due Process and the NCAA/A Constitutional Analysis of the Infractions Investigation Process." By Ted Curtis.

■ "The NCAA vs. the Student-Athlete/Where is Due Process Supposed to Come From?" By Frank Kara.

■ "An Assessment of the Educational Levels of NCAA Division I Coaches." By Lane Estes and John Gerdy.

The editor is Michael Beachley, compliance coordinator at Oregon State University.

Survey

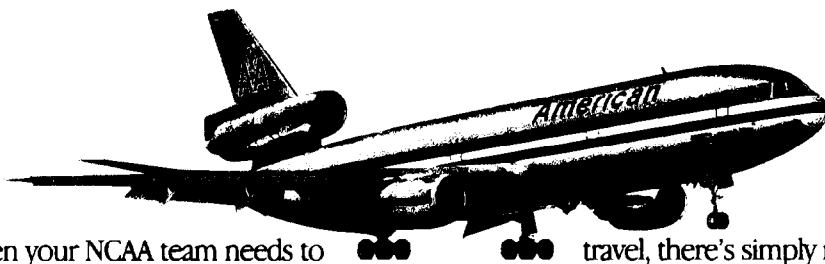
Instrument to measure interest is considered

► Continued from page 1

Men's and Women's Golf Committee to create separate Division I and Divisions II/III Women's Golf Championships.

The committee will not discuss the prospect of a Division I-A football championship. However, three of the four Division I-A members of the Executive Committee also are on the NCAA Special Committee to Study a Division I-A Football Championship, which will meet May 5-6 in Indian Wells.

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The NCAA News on microfilm

Back issues of The NCAA News are now available on microfilm. The four-reel set contains every issue of the News from March 1964 to May 6, 1992, and can be purchased for \$100. For more information, contact P. David Pickle, Editor-in-Chief, The NCAA News, 6201 College Boulevard, Overland Park, KS 66211-2422, or telephone 913/339-1906.

Council

Group considers several major reports, including one regarding student-athlete welfare

► Continued from page 1

the NCAA Special Committee to Study a Division I-A Football Championship.

■ *Recommendations from the Presidents Commission pertaining to gender equity and minority opportunities.* The Council noted that the Committee on Women's Athletics considered the Presidents Commission's concept of National Girls Sports Days and voted to support the goal of increasing the participation of girls in nontraditional sports. However, the committee recommended to the Executive Committee — and the Council agreed — that before any action is taken, more study should be done to determine the best means of achieving that goal. The Council also forwarded the Commission's proposal for an NCAA Fellows program to the Executive Committee, with the recommendation that more study be made before any action is taken.

The Council also approved an extensive Research Committee survey to examine interest in athletics

and agreed that the results of that survey should be considered in determining how best to proceed with the summer program for girls.

■ *Noncontroversial legislation.* The Council used its authority per NCAA Constitution 5.3.1.1.1 to amend the provisions of Bylaw 17.3.3.1(c) to permit Division I institutions to engage in one basketball game against a foreign team in the United States after November 1 (as opposed to November 15).

■ *Committee appointments.* The Council appointed individuals to the Nominating Committee and the Men's and Women's Committees on Committees, as well as other necessary appointments. Those actions are not announced until those involved are notified.

The Council also heard reports from each of the three division steering committees.

Division I

The Division I Steering Committee approved a set of recommendations from the NCAA Committee on Athletics Certification.

Those changes make the term of the certification committee chair consistent with the terms of the chairs of other standing committees, require institutions to provide evidence showing that their rules-compliance program is subject to periodic review by some body outside of athletics, and establish conflict-of-interest provisions for peer-review team members and NCAA compliance services staff members.

Regarding financial aid, the Council approved a Committee on Financial Aid and Amateurism recommendation that the Council apply a 6.5 percent inflationary adjustment to the existing financial aid minimum requirements, effective September 1, 1996. Regarding the committee's study of financial aid limitations, the Council approved the committee's authority to develop guiding principles that will help establish an increase in the maximum financial aid limitations for selected Divisions I and II women's sports and establish initial grant-in-aid limitations, but eliminate overall grant limits in Division

I football and basketball.

Division II

The Division II Steering Committee reviewed the preliminary report of the Special Committee on Student-Athlete Welfare, Access and Equity and noted that some of its recommendations appeared to be contrary to cost containment. It expressed particular concern with the cost ramifications of health-care issues and asked the staff to explore the feasibility of a nationally administered health-care program.

Regarding the NCAA membership structure, the steering committee asked Division II Vice-President Charles N. Lindemann, Humboldt State University, to send a letter to Division II commissioners and athletics directors that would stimulate discussion at spring meetings about restructuring.

The steering committee did not sense significant interest in a biennial legislative Convention, a concept being reviewed by the Joint Policy Board. However, it endorsed a continuing study of the matter

and suggested the possibility of building an "education day" into the Convention. Further, it suggested the possibility of rotating Presidential Agenda Day so that it is educational one year and legislative the next.

Division III

The Division III Steering Committee discussed establishing a moratorium on new members for that division. It asked the staff to compile information pertaining to National Association of Intercollegiate Athletics membership and the provisional-membership category adopted at the 1994 Convention for review in August.

The Council approved a Division III Steering Committee recommendation that legislation be sponsored to have the appropriate steering committee serve as the appellate body in Divisions II and III infractions cases.

Minutes of the Council meeting will be published in a May issue of The NCAA News.

Players

Editorial: New draft rule is good, but care should be taken by those thinking of going pro

► Continued from page 4

(Glenn) Robinson type.' It can put you in a bidding war if the kid decides to go back to school where he has a national forum." Another NBA president indicated that this throws the whole draft system into disarray.

Charles Grantham, the director of the players association, does not represent the NBA presidents nor the colleges. He points out that at this time, the draft is in effect only through 1994. He also said the draft has become unnecessary, and he believes the NCAA resolution is a major blow to the draft's viability. It adds tremendous leverage to the players, he said. It allows them to come out just to take a "peek." To me, this "peek" could be a disadvantage of the new rule. Anyone coming out should be prepared to turn pro the same as before!

One other disadvantage being

pointed to by the agents is that these young people need to have an idea of how much money they would make if they are drafted. If a player who is drafted wishes to have some guidelines, he certainly is welcome and encouraged to check with Grantham or his own school's career panel.

Recently, the NBA (for the most part) has been slotting the players. For instance, if someone is drafted No. 19 in the first round and is paid "X" amount of dollars, it is likely that the same 19th pick the next year would be worth at least that much or even 10 percent more. Perhaps the agents are worried that it might be discovered they are not worth as much money in negotiating a contract as they think.

Because of the immense interest in college basketball, the rule is attracting much more attention. We need to keep in mind that not much was said when John McEnroe left

Stanford University early to play professional tennis, or when Ron Darling left Yale University to play pro baseball. Many other baseball players have left college early to play professional baseball, such as B. J. Surhoff of North Carolina, and have done quite well. Ray Floyd and Davis Love III left North Carolina early to play professional golf.

Still, when Adrian Dantley (University of Notre Dame), Isiah Thomas (Indiana University, Bloomington) and North Carolina's Michael Jordan, James Worthy and J. R. Reid made themselves available for the draft, there was a public outcry by the fans indicating their extreme concern about the education of these young people.

Yet these five basketball players I have named now have their undergraduate degrees. They simply gave up a year of eligibility, not their education.

As a coach, it surely would have

been nice to have Jordan, Worthy, Reid and also Bob McAdoo for their senior years, but I thought it was best in each case that they made themselves available for the draft and still earned their degrees. Similarly, coach Al McGuire of Marquette University also encouraged several of his players to turn professional at the end of their junior years.

In summary, after 12 years, the NCAA Professional Sports Liaison Committee persuaded the NCAA Council that when a player makes himself available for the NBA draft, that does not make him a professional. I strongly urge any student-athlete making himself available for the professional draft to be serious about signing a contract for professional basketball. He should use this rule only if his demands for money or the place to play is not what he wishes. The exception to this would be someone who has no interest in education, and that person should

perhaps try to play professional basketball at any level.

The college game will continue to be of interest throughout the nation. We will continue to help the NBA in marketing since it will be drafting college players who have been on television so much, as opposed to playing in an obscure minor league.

Just recently, there was a column by a noted journalist that said the NBA owes a huge debt of gratitude to Larry Bird, Magic Johnson and Michael Jordan for making the NBA what it is today. Those players were all named college players of the year and frequently were on national television in the days when television ratings were higher for college games than the NBA.

Dean Smith is men's basketball coach at the University of North Carolina, Chapel Hill, and a former member of the NCAA Professional Sports Liaison Committee.

Important chat

Rowan College of New Jersey football players Bill Luetke (No. 14) and Ken Ryan talk with sixth-grade students during the college's Drug Awareness Program. About 15 members of Rowan's football team volunteered to discuss the dangers of drug use. The student-athletes also gave out T-shirts and coupons to the elementary students.



Rowan College of New Jersey photo

NCAA Record

CHIEF EXECUTIVE OFFICERS

James M. Clark, president at Cortland State, announced his retirement, effective no later than June 30, 1995... **Anthony J. Diekema**, president at Calvin and a member of the NCAA Presidents Commission from 1988 to 1991, announced his retirement, effective August 30, 1995... **John N. Mangieri**, president at Arkansas State, announced his resignation, effective June 30, 1995. He will remain on the faculty as a professor of education... **Sandra C. Thomas**, vice-president for student development at Meredith, appointed to the presidency at Converse, effective July 1... **Henry T. Yang**, dean of the schools of engineering at Purdue, named chancellor at UC Santa Barbara, effective June 23.

FACULTY ATHLETICS REPRESENTATIVE

S. Edward Weinswig named faculty athletics representative at Hartford, replacing **Jane Horvath**, associate professor of economics, who resigned.

DIRECTORS OF ATHLETICS

Paul E. Hartman, athletics director at Oakland since 1983, announced he will retire from the position for health reasons, effective June 30. Hartman is a member of the NCAA Committee on Women's Athletics... **Allen Morris**, director of the Scotsman Club at Presbyterian, appointed athletics director there, effective July 1. He succeeds **Cally Gault**, who served for the past 31 years as athletics director.

ASSOCIATE DIRECTOR OF ATHLETICS

Denise O'Grady, who served as an intern on the NCAA legislative services staff during the 1992-93 academic year, named associate athletics director at Northern Colorado.

ASSISTANT DIRECTORS OF ATHLETICS

Charles Bloom promoted from sports information director to assistant athletics director for media relations and **Lee Workman** named assistant AD for ticket sales and promotions at East Carolina... **Alicia Goode-Brewster** named assistant AD at Binghamton, replacing **Judith B. Browne**, who served in the position for three years and will assume a new post in the campus recreation

Benson named to new conference post

Karl D. Benson, commissioner of the Mid-American Athletic Conference, has been appointed as successor to the retiring **Joseph L. Kearney** as commissioner of the Western Athletic Conference. Kearney will retire June 30 after spending the past 14 years as commissioner of the league.

Benson, who has served as commissioner of the Mid-American Conference for the past four years, previously spent five years at the NCAA, serving variously as a compliance representative, assistant director of championships and director of championships.

Before joining the NCAA in 1986, Benson served as baseball coach and athletics director at Fort Steilacoom Community College in Tacoma, Washington, and spent two years as an assistant baseball coach and administrative assistant in the athletics department at Utah.



Benson

program at the institution. Goode-Brewster served as women's gymnastics coach at Cornell from 1984 to 1993... **Craig Jacoby**, an assistant football coach at Wagner, given additional responsibilities as assistant AD.

COACHES

Baseball—**Tim McNulty** appointed at Merchant Marine.

Men's basketball—**Ken Burmeister**, an assistant coach since 1990 at DePaul, named head coach at Loyola (Illinois), succeeding **Will Rey**, who resigned after five seasons. Burmeister served as head coach at Texas-San Antonio from 1986 to 1990, where he compiled a 72-14 record. **Sherman Dillard** appointed head coach at Indiana State after serving as an assistant at Georgia Tech... **Bill Herrion**, head coach at Drexel, received a two-year contract extension after guiding the Dragons to their best season ever in 1993-94. Drexel finished the year at 25-5... **John Lyles** chosen at Southeastern Louisiana... **George Scholz**, head coach from 1982 to 1990 at Florida Southern and an assistant coach for the Orlando Magic from 1990 to 1992,

named head coach at Jacksonville.

Men's basketball assistants—**Troy Drummond**, assistant coach at Baylor, announced his resignation... **Dereck Whittenburg**, an assistant coach last season at West Virginia, named assistant coach at Georgia Tech, replacing **Sherman Dillard**, who became head coach at Indiana State.

Women's basketball—**Jenny Benson** appointed head coach at Alaska Fairbanks after serving as a part-time assistant there for the past two seasons. She replaces **Joe Tremarello**, who stepped down February 28... **Clemette Haskins** hired at Dayton after spending the past four years as an aide at Arizona... **Julie Holt** picked as coach at Idaho... **Mary Murphy** resigned at Wisconsin after compiling an 87-135 mark during her eight-year tenure.

Women's basketball assistants—**Jon Gravois**, assistant women's volleyball coach at Tulane last season, named assistant women's basketball coach at Rhodes, where he also will serve as head women's volleyball coach... **Karen Parker** resigned as an aide at Ball State.

Calendar

May 2	Budget Subcommittee	Indian Wells, California
May 2-4	Legislative Review Committee	Hilton Head Island, South Carolina
May 3-4	Divisions I, II and III Championships Committees	Indian Wells, California
May 3-5	Executive Committee	Indian Wells, California
May 5-6	Special Committee to Study a Division I-A Football Championship	Indian Wells, California
May 8-9	Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse	Iowa City, Iowa
May 9-10	Division I Men's Basketball Committee	Dallas
May 10-13	Men's Ice Hockey Rules Committee	Kansas City, Missouri
May 11	Committee on Athletics Certification	San Francisco
May 11-13	Regional seminar	San Francisco
May 17-18	Division I Men's Basketball Committee	Overland Park, Kansas
May 19-20	Recruiting Committee	Kansas City, Missouri
May 22-23	Division I Baseball Committee	Kansas City, Missouri

Field hockey—**Lynn Ely** named head coach at Gordon, effective in September.

Football—**Gus Giardi**, a head coach at the high-school level for the past 22 years, named head coach at Massachusetts-Boston.

Football assistants—**Chris Brann** and **Jason Lener** named graduate assistants and **Joe Walton Jr.** hired as quarterbacks coach at Robert Morris... **Bill Doba**, assistant head coach at Washington State, will assume the duties of defensive coordinator there. He replaces **Mike Zimmer**, who joined the staff of the Dallas Cowboys, where he will work primarily with the secondary. Also, Washington State announced the promotion of **Larry Lewis**, defensive ends coach, to assistant head coach... **Don Erusha**, offensive line coach at Cedar Falls (Iowa) High School from 1978 to 1982 and from 1984 to 1993, named offensive line coach at Wartburg.

Roderick Foppe resigned as assistant head coach and offensive coordinator at Norfolk State... **Joe Gilbert**, offensive

line coach and recruiting coordinator at Northeastern for the past three years, and **John Lovett**, secondary coach at Nevada-Las Vegas in 1993, named offensive line coach and secondary coach, respectively, at Maine. Also, Maine announced the promotion of **Steve Spagnuolo**, **Scott Walker** and **Bob Wilder** to defensive coordinator, running-game coordinator and passing-game coordinator, respectively... **Donald Hill** named receivers coach at Hampton... **Jim Matsakis** elevated from graduate assistant coach to full-time assistant coach at Wagner... **Dennis Maloney** named offensive coordinator at Merchant Marine.

Women's golf—**Sol Israel** resigned at Seton.

Men's lacrosse—**Skip Milne**, coach of the club team at Gordon, named head coach of the new varsity program at the school, which will begin competition in the 1994-95 academic year.

Men's soccer—**Murray Hartzler** resigned as coach at Hiram... **Dave**

See NCAA Record, page 19 ►

Polls

Division I Baseball

The USA Today Baseball Weekly top 25 NCAA Division I baseball teams through April 19 as selected by the American Baseball Coaches Association, with records in parentheses and points:

1. Cal St. Fullerton (31-8)	783
1. Florida St. (37-10)	783
3. Georgia Tech (30-7)	739
4. Clemson (38-9)	699
4. Miami (Fla.) (31-9)	699
6. Wichita St. (27-8)	616
7. Southern Cal (30-12)	573
8. Oklahoma St. (29-11)	539
9. Ohio St. (25-5)	490
10. Louisiana St. (27-12)	488
11. Arizona St. (31-14)	451
12. Long Beach St. (26-11)	445
13. Tennessee (29-9)	393
14. Stanford (26-16)	307
15. Auburn (25-8)	272
16. Southwestern La. (35-8)	262
17. Texas (30-16)	246
18. Oklahoma (29-11)	218
19. Washington (27-11)	156
20. South Caro. (29-13)	146
21. Texas Tech (35-12)	145
22. North Caro. (29-11)	142
23. Florida (27-12)	136
24. Kansas (26-11)	133
25. Memphis (32-4)	127

Division I Men's Lacrosse

The top 20 NCAA Division I men's lacrosse teams through April 19 as selected by the United States Intercollegiate Lacrosse Association, with records in parentheses and points:

1. Loyola (Md.) (8-0)	200
2. Princeton (8-1)	188
3. Syracuse (8-1)	180
4. Virginia (8-2)	168
5. North Caro. (6-4)	162
6. Johns Hopkins (5-3)	151
7. Duke (9-3)	136
8. Brown (6-4)	125
9. Maryland (5-4)	123
10. Towson St. (5-3)	105
11. Hofstra (5-3)	94

11. Navy (6-3)	94
13. Delaware (6-3)	73
14. Georgetown (7-2)	72
15. Massachusetts (5-3)	68
16. Notre Dame (8-1)	50
17. Dartmouth (7-1)	21
18. Penn St. (5-4)	19
19. Harvard (3-4)	16
20. Army (1-5)	13

Division II Men's Lacrosse

The top five NCAA Division II men's lacrosse teams through April 19 as selected by the United States Intercollegiate Lacrosse Association, with records in parentheses and points:

1. I.U.-C. W. Post (6-1)	25
2. New York Tech (7-0)	18
3. Springfield (9-1)	17
4. West Chester (5-2)	7
5. Pfeiffer (8-5)	6

Division III Men's Lacrosse

The top 20 NCAA Division III men's lacrosse teams through April 19 as selected by the United States Intercollegiate Lacrosse Association, with records in parentheses and points:

1. Nazareth (N.Y.) (6-0)	233
2. Salisbury St. (10-0)	224
3. Hobart (4-2)	217
4. Gettysburg (8-1)	205
5. Washington Col. (7-3)	179
6. Alfred (9-1)	168
7. Ohio Wesleyan (8-2)	148
8. Rochester Inst. (8-2)	143
9. Roanoke (7-5)	141
10. Denison (9-2)	119
11. Cortland St. (7-2)	114
12. Ithaca (4-2)	108
13. Wash. & Lee (5-4)	105
14. Lynchburg (10-3)	67
15. Clarkson (3-3)	66
16. Williams (5-0)	55
17. Middlebury (5-2)	48
18. Randolph-Macon (7-3)	24
19. Kennesaw (5-3)	15
20. Frank & Marsh. (6-5)	14

Division I Women's Lacrosse

The Brine top 15 NCAA Division I wom-

en's lacrosse teams through April 19 as selected by the Intercollegiate Women's Lacrosse Coaches Association, with records:

1. Loyola (Maryland), 15-0; 2. Maryland, 7-0; 3. Princeton, 9-0; 4. Virginia, 9-1; 5. Harvard, 7-3; 6. William and Mary, 10-4; 7. Dartmouth, 5-3; 8. Old Dominion, 9-7; 9. Penn State, 6-4; 10. Vermont, 5-0; 11. James Madison, 6-8; 12. Delaware, 7-6; 13. Boston College, 7-3; 14. Pennsylvania, 7-5; 15. Temple, 1-7
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Division III Women's Lacrosse

The Brine top 15 NCAA Division III women's lacrosse teams through April 19 as selected by the Intercollegiate Women's Lacrosse Coaches Association, with records:

1. Trenton State, 8-0; 2. Middlebury, 8-0; 3. William Smith, 10-0; 4. Johns Hopkins, 10-0; 5. Rowan, 9-1; 6. Franklin and Marshall, 6-1; 7. Salisbury State, 6-3; 8. Lynchburg, 14-2; 9. Roanoke, 7-3; 10. Ursinus, 5-4; 11. Ithaca, 3-3; 12. Denison, 6-2; 13. Bates, 3-1; 14. Trinity (Connecticut), 5-1; 15. Connecticut College, 6-2
--

Division II Women's Softball

The top 20 NCAA Division II women's softball teams through April 20, with records in parentheses and points:

1. Augustana (S.D.) (33-2)	120
2. Cal St. Bakersfield (41-2)	114
3. Bloomsburg (26-4)	108
4. Fla. Southern (35-9)	100
5. Nebraska-Omaha (37-6)	98
6. Humboldt St. (35-5)	85
6. Mo. Southern St. (33-9)	85
8. Merrimack (21-3)	81
9. UC Davis (27-8)	66
10. Lewis (21-8)	60
10. Valdosta St. (34-8)	60
12. Pittsburg St. (36-10)	58
13. American Int'l (19-7)	42
14. Morningside (26-9)	41
15. Calif. (Pa.) (23-6)	35
16. Barry (38-10)	32
17. Wayne St. (Mich.) (22-12)	30
18. Cal Poly SLO (28-15)	16
19. Neb.-Kearney (29-9)	13
20. Sonoma St. (30-18)	5

Men's Volleyball

The Tachikara top 15 NCAA men's volleyball teams through April 19 as selected by the American Volleyball Coaches Association, with records in parentheses and points:

1. UCLA (24-1)	225
2. Stanford (17-8)	198
3. Brigham Young (19-5)	190
4. Penn St. (18-3)	187
5. Cal St. Northridge (17-9)	155
6. IU/PUI-Wayne (19-5)	152
7. Southern Cal (15-6)	148
8. Pepperdine (13-8)	116
9. San Diego St. (17-11)	96
10. UC Santa Barb. (12-13)	89
11. Ball St. (25-9)	76
12. Hawaii (14-13)	66
13. Long Beach St. (13-14)	53
14. Ohio St. (20-12)	25
15. Loyola Maryland (6-20)	19

Division II Women's Tennis

The top 20 NCAA Division II women's tennis teams through April 12 as listed by the Intercollegiate Tennis Association:

1. Cal Poly Pomona, 2. North Florida, 3. Grand Canyon, 4. UC Davis, 5. Rollins, 6. Cal Poly San Luis Obispo, 7. Northern Colorado, 8. Air Force, 9. Pace, 10. Armstrong State, 11. Abilene Christian, 12. Georgia College, 13. Cal State Bakersfield, 14. Denver, 15. Jacksonville State, 16. Cal State Los Angeles, 17. Francis Marion, 18. Cameron, 19. Elon, 20. Barry.
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Division I Men's Outdoor Track and Field

The top 20 NCAA Division I men's track and field teams as compiled by Gary Verigin of Trackwire Publications, with points:

1. Arkansas, 102; 2. UTEP, 58; 3. Tennessee, 46; 4. (tie) UCLA and Georgia Tech, 34; 6. Rice, 28; 7. (tie) Louisiana State and Washington State, 25; 9. Florida, 24; 10. Iowa State, 23; 11. Ohio State, 22; 12. Kentucky, 19; 13. Georgia, 18; 14. Baylor, 17; 15. (tie) Fresno State and Texas, 15; 17. (tie) Texas A&M and Southern California, 14; 19. (tie) North Carolina, North Carolina State, Clemson, Georgetown, Arizona and Houston, 13.
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Division I Women's Outdoor Track and Field

The top 20 NCAA Division I women's track and field teams as compiled by Gary Verigin of Trackwire Publications, with points:

1. Louisiana State, 74; 2. UCLA, 53; 3. Arizona, 36; 4. (tie) Arizona State and Texas, 34; 6. Tennessee, 32; 7. North Carolina, 29; 8. Alabama, 27; 9. Southern California, 26; 10. Indiana State, 24; 11. (tie) Villanova and Rice, 23; 13. Wisconsin, 22; 14. Seton Hall, 19; 15. Oklahoma, 18; 16. (tie) Oregon, Arkansas and George Mason, 14; 19. Georgia Tech, 13; 20. Middle Tennessee State, 12.
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Division II Men's Outdoor Track and Field

The top 15 NCAA Division II men's track and field teams as ranked by the NCAA Division II Track Coaches Association, with points:

1. Ashland, 203.3; 2. Adams State, 194.0; 3. Pittsburg State, 193.7; 4. Fort Hays State, 189.6; 5. Northern Colorado, 181.1; 6. Slippery Rock, 174.3; 7. Abilene Christian, 164.2; 8. Indiana (Pennsylvania), 157.3; 9. Long Island-C. W. Post, 147.6; 10. Missouri Southern State, 143.2; 11. Colorado School of Mines, 141.0; 12. Edinboro, 140.5; 13. North Dakota, 132.6; 14. East Stroudsburg, 105.8; 15. West Chester, 99.0.
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Division II Women's Outdoor Track and Field

The top 15 NCAA Division II women's track and field teams as ranked by the NCAA Division II Track Coaches Association, with points:

1. North Dakota State, 217.9; 2. Pittsburg State, 162.4; 3. Abilene Christian, 157.3; 4. Ashland, 151.1; 5. Slippery Rock, 135.7; 6. Adams State, 130.8; 7. Northern Colorado, 127.5; 8. North Dakota, 122.8; 9. Nebraska-Omaha, 114.0; 10. Fort Hays State, 111.6; 11. Indiana (Pennsylvania), 105.9; 12. Wisconsin-Parkside, 102.7; 13. East Stroudsburg, 92.7; 14. Pittsburg-Johnstown, 84.7; 15. Edinboro, 70.3.
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NCAA Record

► Continued from page 18

Kasper, soccer coach at Sewickley Academy in Pennsylvania since 1991, named coach at Duquesne.

Women's soccer—Mindy Quigg, women's soccer coach at West Virginia Wesleyan, named at Ithaca, where she also will serve as assistant track and field coach.

Women's soccer assistant—Doug Smith named assistant coach at Virginia.

Men's swimming—Ron Ballatore appointed at Brown after serving at UCLA for the past 16 seasons.

Men's swimming assistant—Janie Barkman, an assistant coach at Penn State for the past 10 years, announced her retirement from coaching. Barkman was an Olympic swimming gold medalist in the 1968 and 1972 Games.

Men's and women's track and field assistant—Mindy Quigg named assistant coach at Ithaca, where she also will serve as head women's soccer coach.

Women's volleyball—Jon Gravois, assistant women's volleyball coach last season at Tulane, named head coach at Rhodes, where he also will serve as assistant women's basketball coach... **Joanne Persico-Smith** named at St. John's (New York)... **Pam Vogel**, who spent the past four seasons at Buffalo State, named head coach at Canisius.

succeeding **Denise LaRusch**, who resigned after the 1993 season.

Men's water polo—Erik Farrar, an assistant coach at Brown for the past six years, promoted to head coach at his alma mater.

STAFF

Equipment manager—Kirk Fraser, equipment manager at Plattsburgh State, received a two-year contract renewal.

Marketing director—Steve Gowan promoted from assistant marketing director at East Carolina.

Marketing assistant—Matt Maloney, assistant marketing director at East Carolina, promoted to assistant director of chapter development in the Pirate Club.

Sports information director—Brian Micheels, sports information director at Plattsburgh State, received a two-year contract renewal.

Trainer—Neal Sand, athletics trainer at Plattsburgh State, received a two-year contract renewal.

Etc.

CONFERENCE MEMBERS

The Eastern College Athletic Conference announced it has accepted Alvernia, Longwood, Penn State and Waynesburg as new members.

The Western Athletic Conference announced it is adding six new universities to its membership. They are

Nevada-Las Vegas, Rice, San Jose State, Southern Methodist, Texas Christian and Tulsa.

CORRECTIONS

Due to inaccurate information supplied to The NCAA News, the position Ellen Dempsey held at Maryland before recently becoming head women's volleyball coach at Ohio was reported incorrectly in the NCAA Record section of the March 2 issue. Dempsey served as assistant women's volleyball coach at Maryland.

Due to inaccurate information obtained from a wire service, the reason Norm Levine stepped down as men's cross country and track and field coach at Brandeis was reported incorrectly in the Record section of the April 13 issue of the News. Levine, who coached at the institution for 30 years, retired.

SPORTS SPONSORSHIP

Arkansas-Little Rock announced it will discontinue its men's water polo program, effective June 30.

Gordon announced that men's lacrosse will be added as a varsity sport, beginning with the 1994-95 academic year.

Misericordia announced that men's and women's swimming will be added as varsity sports for the 1994-95 academic year.

San Jose State will add women's cross country, beginning with the 1994-95 academic year.

demic year.

DIRECTORY CHANGES

Active—University of Akron: Michael Bobinski (AD); University of Cincinnati: Gerald K. O'Dell (AD); University of Hartford: S. Edward Weinswig (F) — Professor of Education, 203/768-4529; Johns Hopkins University: (F) to be named; Lees-McRae College: James A. Schobel (P), new telephone number is 704/898-8785; Memphis State University: Name changed to University of Memphis; Northern Arizona University: Clara M. Lovett (P); Rider College: Name changed to Rider University; University of San Francisco: William A. Edwards (F) — Professor of Sociology, 415/666-6373; Valdosta State University: Jane Williamson (SWA) — Head Women's Basketball Coach, 912/333-5892; Webster University: (CEO) to be named.

Notables

Greg Brown, a point guard at New Mexico, and **Nicole Levesque**, a senior guard at Wake Forest, named as 1994 recipients of the Frances Pomeroy Naismith awards. The awards honor the outstanding male player under 6 feet tall and outstanding woman player under 5-foot-6. Brown led New Mexico in scoring with 19.3 points per game last season and Levesque averaged 15.7 points per game and recorded 5.8 assists for

the Lady Deacons.

The Eastern College Athletic Conference (ECAC) and Robbins Sports Surfaces announced the 1993-94 recipients of the Robbins/ECAC scholar-athlete awards. Division I winners were **Rebecca Lobo**, women's basketball player at Connecticut, and **Thomas Dean Burns Jr.**, football player at Virginia. Division II winners were **Kelly Jewett**, women's basketball player at Franklin Pierce, and **Paul Reed**, men's soccer player at Franklin Pierce. Division III winners were **Christina Paige**, women's basketball player at Mary Washington, and **Kye M. Gilder**, football and track and field student-athlete at Coast Guard.

Clem Haskins, men's basketball coach at Minnesota, named head coach of USA Basketball's Men's Junior World Championship qualifying team, where he will be joined by NCAA Council member **Clint Bryant**, head coach at Augusta (Georgia), and **Mike Montgomery**, head coach at Stanford, as assistants... **Carol Ann Shudlick** of Minnesota chosen as the winner of the Wade Trophy as the nation's top woman college basketball player.

Deaths

R. Kenneth Fairman, former athletics director at Princeton, died in March in Princeton, New Jersey. He was 82.

The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics.

Rates: 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. (Commercial display advertising also can be purchased elsewhere in the newspaper at \$12 per column inch. Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

Deadlines: Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertisements. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call classified advertising at 913/339-1906, ext. 3000, or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

Positions Available

Athletics Director

Director of Athletics and Recreation. Wesley College is accepting applications for the position of Director of Athletics and Recreation. The director is responsible for the overall management of the intercollegiate athletic and intramural programs including: budgets, supervision of athletic staff and coaches, schedules, athletic facilities, recruitment, and compliance with NCAA policies. It is anticipated that the director will coach one sport. Wesley, a private liberal arts college with enrollment of nearly 900 full-time students, has 11 intercollegiate teams competing at the NCAA Division III level. Qualifications include a master's degree, coaching experience, administrative experience, and appreciation for the role of Division III athletics in a liberal arts institution. Search will remain open until the position is filled. Please send letter of application, resume, and the names, addresses and phone numbers of three references to: (D) Director of Personnel, Wesley College, Dover, DE 19901. Women and minorities are encouraged to apply.

Assistant to A.D.

Assistant to the Director of Athletics: Daily administration and implementation of programs and projects approved by the director of athletics. Responsibilities include evaluation and direction of non-revenue sport programs. Must have demonstrated effective communication skills and experience with NCAA regulations and procedures. Master's degree and coaching experience preferred, and one or more years of experience in athletic administration. Salary: \$25,000-\$30,000, plus benefits. Submit a letter of interest, current resume, an official copy of a transcript documenting academic qualifications for this position, and the names, addresses and telephone numbers of three references

to: Pauline Satemow, Associate Director of Athletics, Youngstown State University, Youngstown, OH 44555-3718. Y.S.U. is an Affirmative Action/Equal Opportunity Employer.

Academic Adviser

Academic Adviser, Southern Illinois University at Carbondale. Primary responsibilities are monitoring and enhancing the academic progress of student-athletes, conducting individual conferences and maintaining accurate files. Requirements: Master's preferred; bachelor's degree required in guidance and counseling, physical education, psychology, sports management or a related field; proven ability to relate well to students and coaches; excellent communication skills and organizational abilities; and knowledge of NCAA and conference rules related to academics. Deadline: June 1, 1994, or until filled. Effective Date: Immediately. Send letter of application vita and at least two letters of recommendation to: Jim Hart, Athletic Director, Intercollegiate Athletics, 118 S.I.U. Arena, Southern Illinois University at Carbondale, Carbondale, IL 62901 6620. Southern Illinois University at Carbondale is an Equal Opportunity/Affirmative Action Employer. Minorities are encouraged to apply.

Academic Coordinator

Chicago State University is a member of the NCAA (Division I) and the Mid-Continent Conference. The university sponsors 14 varsity sports for a student population of approximately 9,500 in an urban commuter setting. Position Description: Coordinator of Academic Services for Intercollegiate Athletics. Qualifications: Advanced degree in guidance/counseling, athletics management, education or a related field, combined with experience related to the position. Two or more years of successful experience in academic advising, student services, counseling or student assistance program is highly preferred. Demonstrated ability to: Use and maintain computer programs and equipment for stu-

dent-athlete tracking and data collection; plan, implement and evaluate instructional or student service programs; familiarity with the issues facing student-athletes and an understanding of the role of athletics on a major university campus; and commitment to student retention and graduation in a commuter environment. Effective interpersonal, verbal and written communication skills required. Responsibilities: Reporting to the Office of Academic Support, responsibilities include: Coordinate on-site study hall, tutorial program and workshops; assist the compliance officer with academic program and workshops; supervise career exploration component and individual or group study sessions; maintain accurate, comprehensive and current academic records on all student-athletes to comply with university regulations; act as liaison between faculty, student-athletes and other university personnel; and assume other duties as assigned. Salary: The full-time, 12-month position will be compensated at a level commensurate with experience. Review of applications will begin May 2, 1994, and position will remain open until filled. Application Procedure: Letter of application and resume, including name and phone number of three (3) references, should be sent to: Dr. Pedro Martinez, Director of Affirmative Action/Cultural Diversity, Chicago State University, 9501 S. King Drive, ADM 316, Chicago, IL 60628-1598. Chicago State University is an Equal Opportunity/Affirmative Action Employer.

Athletics Trainer

Athletic Trainer. The University of North Carolina at Greensboro seeks applicants for a full-time, 12-month, nonteaching appointment. Successful candidate will administer and supervise medical coverage and clearance for a 14-team, NCAA Division I program (non-football). Evaluate and treat injuries of student-athletes. Maintain record-keeping system for injuries, treatments and rehabilitation. Administer drug screening/testing program. Educate and manage three part-time assistants and student trainer staff. Master's degree, NATA certification and CPR training required. Priority application deadline is April 30, 1994. Date of employment is July 1, 1994. Send letter of application, three references and a resume to: Ms. Bobbie McDaniel, Department of Athletics, UNC Greensboro, 337 HHP Building, Greensboro, N.C. 27412-5001. Affirmative Action/Equal Opportunity Employer. **Athletic Trainer (mc30345).** The Department of Intercollegiate Athletics at the University of Missouri-Columbia has an immediate opening for an athletic trainer. Responsibilities: Assist the head trainer with training responsibilities for all sports. Assume primary responsibility for supervision, treatment, rehabilitation of athletes in women's basketball (sport for which primarily responsible subject to change). Supervise, instruct and evaluate student trainers. Maintain accurate records of all athletic injuries and subsequent treatment in assigned areas. Be responsible to the respective head coaches for daily reports and consultation regarding the physical condition of their athletes. Consult regularly with the team physician and other medical professionals regarding an athlete's status and his/her ability to physically compete. Computer knowledge and use. Qualifications: Bachelor's degree minimum, as well as NATA certification required, and eligible for state licensing as an athletic trainer. Experience in cybex testing and rehabilitation procedures. Demonstrated knowledge in recognition, evaluation, care and prevention of athletic injuries, including reconditioning and rehabilitation procedures.

Skilled knowledge in the preparation of athletes for practices and games, including special taping procedures for specific injuries, first aid, protective playing devices and recent rehabilitative equipment. Good organizational skills and ability to work harmoniously with others. Ability to communicate and relate well with both male and female athletes. Computer experience preferred. Application Procedures: Send letter of application, resume, college transcripts and at least three letters of recommendation to: Mike Sandberg, Human Resources Services, 201 S. 7th Street, 130 Heinkel Building, University of Missouri-Columbia, Columbia, MO 65211. The University of Missouri-Columbia does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, age, disability, status as disabled veteran or veteran of the Vietnam era, or sexual orientation. For more information, call Human Resources Services, 314/882-7976, or U.S. Department of Education, Office of Civil Rights. **Athletic Trainer/Teacher.** Trainer stipend is \$2,177/season. For information, please contact: Thom Dimmitt, Athletic Director, San Luis Obispo High School, 1350 California Boulevard, San Luis Obispo, California 93401-2925; 805/544-5770, ext. 137.

Athletic Trainer/Instructor—Capital University is seeking applicants for the position of assistant athletic trainer and instructor in the health and sport sciences department. Required: N.A.T.A. certification, eligibility for Ohio licensure, and master's degree. Preferred: Experience in clinical instruction of student athletic trainers, completion of N.A.T.A.-approved undergraduate curriculum. Teaching expertise expected in one or more areas of: Exercise physiology, kinesiology, physical education (three years' public school experience required), health education, or health and fitness management. Salary is commensurate. Starting date will be August 1, 1994, with a 10-month contract through May 19, 1995. Applicants should submit a letter of application, current vita or resume, three references, and official transcripts to: Russ Hoff, Program Director of Athletic Training, Capital University, Columbus, OH 43209. Capital University is an Equal Opportunity Employer.

Women's Athletic Trainer. The University of San Francisco is accepting applications for the full-time position of women's athletic trainer. The university is a member of the West Coast Conference and an NCAA Division I member. Job responsibilities include, but are not limited to, the following: supervision, treatment, rehabilitation for the seven women's intercollegiate sports; supervision and instruction of the student trainers program including the teaching of required classes; maintenance of injury and treatment records, and coordination of the insurance billing for the women's sports; consultation with the team physicians and head coaches; assist with the treatment and rehabilitation of the men's sports as needed. This is a 10-month position with full benefits. N.A.T.A. certification is required; bachelor's degree required, master's preferred. Salary commensurate with experience. Please submit a resume, letter of application and the name, address and phone number of three references by May 16, 1994, to: Dr. Sandee L. Hill, Associate Athletic Director, University of San Francisco, 2130 Fulton Street, San Francisco, CA 94117-1080. An Equal Employment Opportunity/Affirmative Action/Americans with Disabilities Act Employer. The University provides reasonable accommodations to individuals with disabilities upon request.

Appalachian State University announces a tenure-track assistant professor position in an approved athletic training curriculum program. This opening is a nine-month position. Starting Date: Mid-August 1994.

Responsibilities: 1. Instruction in the athletic training program. 2. Clinical supervision of student athletic trainers. 3. Assist with academic advising of athletic trainer students. 4. Appropriate research and service. 5. Assist with coverage of men's and women's athletics. Qualifications: Doctorate and current N.A.T.A. certification required. Salary: Commensurate with experience. Application Procedures: Submit letter of application, vita with a list of references, and transcripts to: Jamie Moul, Ed.D., A.T.C., Department of Health, Leisure and Exercise Science, Appalachian State University, Boone, NC 28608. Deadline For Completed Applications: May 16, 1994. Appalachian is an Equal Opportunity Employer.

Facilities

Assistant Director of Athletics for Facilities Maintenance. Manage and schedule the staging of events at university athletic facilities, including Husky Stadium, Hec Edmundson Pavilion, playing fields and others. Coordinate athletic department capital projects with the University Facilities Management Organization. Maintain division budget records, review and approve operating expenditures, and develop information to support budgetary requests. Assist in planning for a variety of events held in the athletic facilities. Assist with all aspects of coordination and arranging support services such as police, parking, personnel, ushers, electricians, plumbers, nurses and others. Exercise functional and administrative supervision over department staff, including custodial, maintenance and other staff. Assist in and establish new departmental procedures. Perform related duties as required. Requirements: Engineering or architecture degree preferred. Four years of athletic facility management required. Send letter of application and resume by May 6 to: Mike Alderson, Executive Associate Athletic Director, Intercollegiate Athletics, University of Washington, Graves Building GC-20, Seattle, WA 98195. The University of Washington is an Equal Opportunity/Affirmative Action Employer.

Sports Information

Assistant Sports Information Director. Position Available: June 20, 1994. Major Responsibilities: Under the direction of the sports information director, is responsible for writing releases; preparing brochures, features and game programs; coordinating statistic collection/compilation; positively interacting with area media personnel; assisting with program promotion; meeting sports information needs of the conference as requested. Degree required: Bachelor's degree. Minimum Qualifications: Previous experience in college sports information (or commensurate experience); excellent speaking and writing ability; strong interpersonal skills; good knowledge of intercollegiate athletics; firm commitment to women's intercollegiate athletics. Salary: Commensurate with experience. Contract Terms: Twelve months. Benefits: Retirement plan, paid health insurance, paid life insurance with additional options available, state deferred compensation plan available. Application Procedures: Send letter of application, resume and three references to: Ms. Nancy Graziano, Senior Woman Administrator, Idaho State University, Box 8173, Pocatello, ID 83209. Application Deadline: May 20, 1994. Idaho State University is an Equal Opportunity Employer. Women and minorities are encouraged to apply for this position. **Publications Coordinator.** Fresno State University. Affirmative Action/Equal

Opportunity Employer. Position Assignment: Under the direction of the assistant athletic director for communications, the publication coordinator has the responsibility to plan, organize and create media guides, various types of programs, posters, brochures as well as other desktop publishing jobs. Preparation includes the entire production of the publication from computer to camera-ready art, PageMaker 4.2 documents, the placement of graphics, scanning of black & white photos, and the storage and placements of photos. Qualifications: Education: Bachelor's degree in journalism, communications or related field required. Experience: At least one year full-time experience in a college or university sports information office as a graduate intern or full-time assistant. Knowledge and Abilities: Qualifications include strong organizational skills as it relates to a Macintosh computer file management system. Extensive knowledge and experience with Aldus PageMaker 4.2 and Microsoft Word is essential. Should have a basic knowledge of Adobe Photoshop and experience with a flatbed scanner. Knowledge of various computer software and hardware systems related to the Macintosh system necessary. Candidate must be able to plan, organize and carry out several different jobs at a time, as well as organize and coordinate different jobs several months in advance. Should possess the ability to produce camera-ready art manually, layout and design skills, understand the basic printing business (including the sizing of photos), the mock up of P.M.T.s and the layout of some two-color art jobs. Creativity, patience and strong problem-solving skills related to software and hardware techniques necessary. Salary: Commensurate with qualifications and experience. Filing Deadline: June 1, 1994. Application: Submit cover letter, resume, three letters of recommendation, writing and publication samples to: Fresno State University, Athletic Corporation Personnel, Attn.: Anna Tasler, 5305 N. Campus Drive, North Gym, Room 145, Fresno, CA 93740-0027, 209/278-4551. The California State University is committed to providing equal opportunities to men and women C.S.U. students in all campus programs, including intercollegiate athletics.

Sports Information Assistant, Fresno State University. Affirmative Action/Equal Opportunity Employer. Position Assignment: Under the direction of the assistant athletic director for communications, the sports information assistant will assist in all operations of Fresno State University's sports information office as it relates to serving members of the media, preparation of departmental publications and other business associated with sports information. Responsible for weekly press releases, media guide production, coordinate player files and photography, produce game programs, feature story writing, and statistical update for various sports. Help coordinate media interviews and preparation of editorial content for programs of assigned sports. Responsible for daily media requests on a local, regional and national level. Supervise and train student assistant(s). Travel with selected teams. Perform additional duties including assignments at football and men's basketball games. Qualifications: Education: Bachelor's degree in journalism, communications or related field required. Experience: At least one year full-time experience in a college or university sports information office as a graduate intern or full-time assistant. Knowledge and Abilities: Good writing, editing and organizational skills. Proven public relations skills. Need to

The Market

► Continued from page 19

be knowledgeable of AP style and must be proficient in typing and computer skills. Need to be knowledgeable of both IBM (WordPerfect) and Macintosh (PageMaker & Word) systems. Media guide production, feature writing and communication skills necessary. Salary: Commensurate with qualification and experience. Filing Deadline: June 1, 1994. Application: Submit cover letter, resume, three letters of recommendation, writing and publication samples to: Fresno State University, Athletic Corporation Personnel, Attn: Anna Tasier, 5305 N. Campus Drive, North Gym, Room 145, Fresno, CA 93740-0027. 209/278-4551. The California State University is committed to providing equal opportunities to men and women C.W.U. students in all campus programs, including intercollegiate athletics.

Lehigh University, Sports Information Intern. Lehigh's Office of Sports Information has an opening for an intern for the period of August 15, 1994, to May 15, 1995, who is seeking hands on experience in all phases of sports information. Qualifications: a bachelor's degree, sports information experience as a student, good writing skills and exposure to computer software packages, including a working knowledge of PageMaker. Lehigh participates on the Division I level in 23 intercollegiate sports (Division I-AA football) in the Patriot League. The qualified intern will receive \$800 per month for the nine-month period. Lehigh is located approximately 60 miles north of Philadelphia and 90 miles west of New York City. Application deadline: May 6, 1994. Send letter of application, resume, writing samples and three reference names to: Glenn Hofmann, Director of Sports Information, Lehigh University, Taylor Gym 38, 641 Taylor Street, Bethlehem, Pennsylvania 18015-3187.

Sports Information Internship. The University of Richmond seeks sports information intern for 1994-95 year. Intern will be primarily responsible for coverage of men's soccer and women's basketball. Responsibilities include publication of media guides, writing weekly releases, supervision of game management staff, updating statistics and other duties as assigned by the sports information director. Qualifications: Bachelor's degree, strong oral and written skills, and knowledge of computers. Successful candidate will receive monthly stipend. Submit letter of application, resume and writing samples to: Sports Information Office, Robins Center, University of Richmond, Richmond, VA 23173.

Sports Information Internship. The Yankee Conference seeks sports information intern for 1994-95 year. Responsibilities include publication of media guide, organizing of media day, weekly releases, updating conference statistics, promotion of Yankee Conference and other duties as assigned by the executive director of the Yankee Conference and by the University of Richmond sports information director. Qualifications: Bachelor's degree, strong oral and written skills, and knowledge of computers. Successful candidate will receive monthly stipend. Submit letter of application, resume and writing samples to: Sports Information Office, Robins Center, University of Richmond, Richmond, VA 23173.

Assistant Sports Information Director. Colgate University is seeking applicants for a full-time position as assistant sports information director. The position will be responsible for assisting the director with the development and operation of media and public relations for 23 NCAA Division I intercollegiate programs. Applicants should possess strong writing and communications skills and extensive desktop publishing experience on Macintosh. Qualifications include a bachelor's degree and experience in college sports information office. Interrupted applicants should send a resume, desktop samples and writing samples to: Bob Cornell, Sports Information Director, 13 Oak Drive, Hamilton, NY 13346. The committee will begin to review applications on May 15. Affirmative Action/Equal Opportunity Employer.

Cleveland State University is seeking applicants for a graduate assistant within the sports information department. The selected candidate will work with all facets of sports information. Applicants should possess strong writing, communication and computer skills and have prior sports information experience. The position will be available at the start of the 1994 fall quarter and is available for a one- or two-year period. The appointment includes an annual stipend of \$7,000 and a tuition waiver. Qualifications: Bachelor's degree and acceptance to the C.S.U. graduate program. Please submit a letter of application, resume, three reference letters and work samples to: C.S.U. Sports Information Office, Cleveland State University, Convocation Center, Cleveland, OH 44115. Application deadline is June 15, 1994. C.S.U. is an NCAA Division I school in the Mid-Western Collegiate Conference and is an Affirmative Action/Equal Opportunity Employer.

Ticket Office

Athletic Ticket Manager. The University of Colorado at Boulder is accepting applications and nominations for the position of athletic ticket manager. This position is full-time (12-month position). Qualifications: Seeking highly motivated, customer service oriented individual with a minimum of six (6) years athletic ticket office experience at an NCAA Division I school that uses the P.S.I. Athletic Ticketing System. Responsibilities: Daily management of ticket office operations to include, but not limited to, all facets of ticket sales to Division I athletic events, procedure development, financial accountability and personnel supervision. Procedure: Send letter of application, resume and three references (names, addresses, phone numbers) to: Jon Burianek, Associate Athletic Director, Stadium 126, Box 372, Boulder, CO 80309. Salary: Commensurate with experience. Deadline: May 7, 1994. The University of Colorado at Boulder strongly supports the principle of diversity. We are particularly interested in receiving applications from women, ethnic minorities, disabled persons, veterans and veterans of the Vietnam era.

Aquatics

Men's and Women's Aquatics Intern. Description of Position: A full-time, nine-month position working in all phases of the Washington and Lee University men's and women's swimming and men's water polo programs. Duties assigned by head swim coaches and aquatics director. There will be teaching assignments in physical education activity classes. Salary: \$12,000, annual appointment with a maximum of three years. Qualifications: College graduate with sincere interest in gaining coaching and teaching experience at the college level. (Collegiate experience in one or more of the following sports is preferred: men's and women's swimming and men's water polo). Application Procedure: Letter of application, resume and three supporting letters should be forwarded to: Michael F. Walsh, Director of Athletics, Washington and Lee University, P.O. Box 928, Lexington, VA 24450. Closing Date: May 13, 1994. Washington and Lee University is an Equal Opportunity Employer.

Baseball

Head Coach—Baseball. Term of contract: Twelve-month, full-time, annual appointment. Salary: Commensurate with qualifications and experience. Responsibilities: Management, organization and administration of a Division I intercollegiate baseball program. Primary coaching responsibilities will include the successful identification, evaluation and recruitment of academically qualified student-athletes, and the ongoing support and encouragement that leads such individuals successfully to graduation. Administrative responsibilities as assigned by the director of athletics. Qualifications: Bachelor's degree is required, master's degree preferred. Previous college or related coaching/teaching experience and demonstrated knowledge of NCAA rules is required. Application Procedures: Application deadline—May 6, 1994. Send letter of application and three letters of reference to: Sarah Reesman, Assistant Director of Athletics, P.O. Box 677, Columbia, MO 65205. The University of Missouri-Columbia does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, age, disability, status as disabled veteran or veteran of the Vietnam era, or sexual orientation. For more information, call Human Resources Services, 314/882-4256, or U.S. Department of Education, Office of Civil Rights.

Head Baseball Coach. 12-month, full-time appointment, non-tenure track, salary commensurate with experience and qualifications. Position to begin July 1, 1994. Responsible for directing all aspects of a NCAA Division I baseball program, including recruiting quality student-athletes; organizing and planning practices and game strategies; coordinating skill and physical development; scheduling, budgeting; planning team travel; monitoring the student-athlete's academic progress; participating in baseball program and departmental fund-raising; public relations and promotional efforts; supervising assistant coaches and other program personnel. Successful candidate must also demonstrate knowledge, understanding and commitment to compliance with NCAA, PAC 10, and institutional rules and regulations. Qualifications: Bachelor's degree in a related field. Minimum five years' coaching experience. Head coaching and college level experience preferred. Send letter of application, two letters of recommendation and three phone references by May 16, 1994, to: Randy Nordio, Athletic Director, Portland State University, P.O. Box 751, Portland, OR 97207. Portland State University is an Affirmative Action/Equal Opportunity Employer. Qualified minorities, women and members of other protected groups are encouraged to apply.

Basketball

Assistant Women's Basketball Coach (University of Colorado at Boulder). Responsibilities: Planning, organizing and directly recruiting high-school student-athletes to the University of Colorado. Assist in on-floor coaching responsibilities, scouting, scheduling and in all other areas of running a competitive Division I program. Application deadline: May 30, 1994. Salary commensurate with experience. Qualifications: Bachelor's degree required, master's preferred, prior playing and/or coaching experience at the intercollegiate level preferred. Applications: Please send letter of application, resume and three letters of recommendation to: Carl Barry, University of Colorado, Campus Box 378, Boulder, Colorado 80309. The University of Colorado at Boulder has a strong institutional commitment to the principle of diversity. In that spirit we are particularly interested in receiving applications from a broad spectrum of people, including women, members of ethnic minorities and disabled individuals.

Assistant Men's Basketball Coach (University of Colorado at Boulder). Responsibilities: Planning, organizing and directly recruiting high-school student-athletes to the University of Colorado. Assist in on-floor coaching responsibilities, scouting, scheduling and in all other areas of running a competitive Division I program. Application deadline: May 30, 1994. Salary commensurate with experience. Qualifications: Bachelor's degree required, master's preferred, prior playing and/or coaching experience at the intercollegiate level preferred. Applications: Please send letter of application, resume and three letters of recommendation to: Joe Harrington, University of Colorado, Campus Box 378, Boulder, Colorado 80309. The University of Colorado at Boulder has a strong institutional commitment to the principle of diversity. In that spirit we are particularly interested in receiving applications from a broad spectrum of people, including women, members of ethnic minorities and disabled individuals.

Women's Basketball Coach. Geneva College, a Christian liberal arts college in the Reformed tradition, seeks candidates for a full-time, non-tenured faculty position in the physical education/athletic departments. Responsibilities: all phases of the women's basketball program, women's tennis or softball coach; teach physical education courses; miscellaneous assignments from the athletic director. Qualifications: A master's degree in physi-

cal education or related area and basketball coaching experience (preferably at the college level). Women and ethnic minorities are encouraged to apply. Inquiries: Send a letter of application, resume, transcripts, a personal statement of Christian faith, three references by May 9 to: Mr. Jerry Stocum, Director of Athletics, Geneva College, 3200 College Avenue, Beaver Falls, PA 15001. The mission of Geneva College is to educate and minister to a diverse community of students for the purpose of developing servant-leaders, transforming society for the kingdom of Christ.

Assistant Coach/Men's Basketball. Mercer University invites applications for the position of assistant men's basketball coach. Responsibilities include assisting head coach in areas of coaching, recruiting, scouting, coordinating team travel and all other duties related to the men's basketball program. The minimum qualifications include a B.S. degree and demonstrated coaching and recruiting success. Division I experience preferred. Application deadline is May 8. Send applications to: Bill Hodges, Head Basketball Coach, Mercer University, Macon, GA 31207. Affirmative Action/Equal Opportunity Employer.

Assistant Men's Basketball Coaches (2 positions). Required: Bachelor's degree, experience coaching/counseling student-athletes. Preferred: Experience interacting with constituents (i.e., public, boosters, administration); experience coaching basketball at either the collegiate or high-school level (preferably at the NCAA Division I collegiate level); knowledge of commitment to NCAA rules, specifically regarding recruiting and academics at the Division I level; ability to promote M.S.U. and its basketball program to the community; experience developing/motivating student-athletes for athletic and academic success; demonstrated ability in all areas of coaching including, but not limited to: recruiting, scouting, management of academic programs, on-the-court coaching, and monitoring NCAA compliance. Responsibilities: Supervision of academic programs for student-athletes; scouting/analyzing opponents; designing game plans, on-the-court coaching; recruiting in and out of state student-athletes; managing all other aspects of the program as assigned by the head coach. The successful candidates will: Show evidence of ability to recruit student-athletes to an NCAA Division I program, be able to promote M.S.U., and will motivate/communicate effectively with students, fans, boosters and others. Salary and contract: Negotiable, commensurate with experience; non-tenured; no faculty rank; contracts begin immediately upon selection and continue through May 31, 1995, renewable annually on June 1 for 12 months. Send letter of application (indicate whether you are applying for the first or second assistant's position or both), resume (list names, current addresses and phone numbers of three references), and other supporting materials addressing qualifications to: Search Committee for Men's Assistant Basketball Coaches, c/o Mrs. Joan L. Sweet, Department of Athletics, Montana State University, #1 Bobcat Circle, Bozeman, MT 59717-0338. Screening begins May 6. Applications accepted for positions until selections are made. A.D.A./E.O./A.A./Veterans Preference.

Half-Time Position Opening. Assistant Coach in Women's Basketball and Softball. The University of Wisconsin-Platteville is seeking applicants for a half-time position as an assistant coach in the sports of women's basketball and softball. U.W. Platteville is an NCAA Division III institution and a member of the Wisconsin Women's Intercollegiate Athletic Conference. A bachelor's degree is required with basketball and/or softball coaching experience preferred. Possibility for a half-time position (L.T.E.) as fitness center director. Must have experience working in a health club with different types of equipment. Review of candidates will begin May 9, 1994, and continue until position is filled. Submit letter of application, resume and list of references to: Ms. Daryl Leonard, Athletic Director, U.W. Platteville, Platteville, WI 53818-3099, 608/342-1567. Women and minorities are especially encouraged to apply. U.W. Platteville is an Equal Opportunity/Affirmative Action Employer. The names of all nominees and applicants who have not requested in writing that their identity not be revealed, and of all finalists, will be released upon request.

Restricted-Earnings Coach. Responsible for coordinating, editing and computerizing tapes and film. Assist with scouting, summer camps and conditioning. Coordinates team travel. Demonstrates an enthusiastic commitment to women's basketball and promotes positive public relations within the community. Bachelor's degree required, master's preferred. Computer knowledge preferred. Prior experience as a graduate assistant or part-time assistant in Division I preferred. Send resume and three letters of recommendation by May 30, 1994, to: Lin Dunn, Purdue University, Mackey Arena, Room 44, West Lafayette, IN 47907. Purdue University is an Equal Opportunity/Affirmative Action Employer.

Assistant Women's Basketball Coach. NCAA Division I assistant basketball coaching position. Assist the head coach with all phases of the women's basketball program. Primary responsibilities include recruiting, on-court coaching, scouting, team travel, conditioning and training, summer camp, and public relations. Other responsibilities as assigned by the head coach. Commitment to and responsibility for adhering to all rules and regulations of Ball State University, the Mid-American Conference and the NCAA. Bachelor's degree required, master's degree preferred. Collegiate competitive playing experience preferred. One-year, 12-month renewal contract beginning as soon as possible after June 3, 1994. Salary negotiable. Direct letter of application, the names of three references, and vita to: Ms. Andrea Seger, Director of Intercollegiate Athletics/Women, Ball State University, Muncie, IN 47306. Ball State University practices equal opportunity in education and employment.

Assistant Women's Basketball Coach. Villanova University, a private, coeducational institution located in suburban Philadelphia, is seeking an individual to assist the head coach in the daily coaching, recruiting and scheduling for an NCAA Division I women's basketball program. You also will direct summer camp operations, assist in coordinating the academic tracking of student-athletes and establish a community involvement program. To be considered, you must possess a bachelor's degree and knowledge of NCAA rules and regulations. Previous college coaching

experience is preferred but not required. This is a full-time position beginning June 15, 1994. We offer a salary commensurate with experience. Please send a letter of introduction, resume and three appropriate references to: G. Thomas Bull, Director of Personnel Services, Villanova University, Personnel Services Offices, Villanova, PA 19085. Application deadline is May 15, 1994. Villanova University is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Basketball Coach. The University of Texas at El Paso, Intercollegiate Athletics. Qualifications: Bachelor's degree required, master's degree preferred; coaching, recruiting experience at the Division I level; a thorough knowledge of NCAA regulations; NCAA certified. Responsibilities: Recruiting top student-athletes; assisting with practice, game management, academic monitoring and other duties as assigned by head coach. Salary commensurate with experience. Deadline for resumes is May 11, 1994, appointment date as soon as possible following closing. Submit letter of application, resume and three letters of recommendation to: Maxine Neill-Johnson, Associate A.D./S.W.A., U.T.E.P., Intercollegiate Athletics Department, 201 Baltimore Street, El Paso, TX 79968-0579. U.T.E.P. does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

Head Men's Basketball Coach (50%) /Student Services Assistant (50%). The University of Wisconsin-Superior is accepting applications for a split position as head men's basketball coach and student services assistant. Coaching duties include the direction and supervision of all phases of the men's intercollegiate basketball program including recruiting/retaining quality student-athletes, budgeting, fund-raising and public relations. Student services assignment to qualified individual will be in student services, i.e., advisement, retention or admissions. Candidates must have successful coaching experience. Bachelor's degree required, master's preferred. Experience with college recruiting helpful. Applicant must be willing to travel extensively, have strong communication skills, have ability to relate to students, parents, counselors and faculty. Knowledge and experience with collegiate academic programs highly desirable. Minority and female candidates are encouraged to apply. Submit letter of application to: Pat Dolan, Athletic Director, U.W. Superior, 1800 Grand Avenue, Superior, WI 54880. Applications must be received by May 10. Review of applications will begin immediately. The University of Wisconsin-Superior is an Affirmative Action/Equal Opportunity Employer. We are required to provide a list of nominees and applicants. A written request can exclude one from this list. Names of all finalists must be disclosed upon request.

Athletic Department. Full-time coach of men's basketball. Bachelor's degree is required. A master's degree is preferred in physical education, exercise physiology or some related area. Three years of successful basketball coaching experience is preferred, and exceptional recruiting and advanced basketball teaching skills will be essential. Experience with and knowledge of NCAA rules is required. A demonstrated commitment to the participation of women and minorities in sport is essential. The successful candidate must possess first aid and CPR certification prior to employment and pass the NCAA recruiting certification test. Start date between June 1 and July 1, 1994. Submit a letter of application, resume and three letters of recommendation to: Clark Yeager, Director of Athletics, Keystone Hall. The review of applications will begin May 11. Please mail applications to: Kutztown University, Kutztown, PA 19530. Kutztown University is an Affirmative Action/Equal Opportunity Employer and actively solicits applications from qualified minority and women applicants.

Assistant Men's Basketball Coach. Immediate Vacancy. James Madison University is accepting applications for the position of assistant men's basketball coach. Experience in basketball coaching and recruiting at the collegiate level is preferred. Bachelor's degree required. Master's degree preferred or comparable experience in coaching. Various other duties such as recruiting, public relations, promotions. Must be able to relate well to student-athletes. Salary commensurate with experience. Applications will be accepted until position is filled. To apply, submit a letter of application, resume and three references to: Mr. Brad Babcock, Executive Associate Athletic Director, J.M.U., Convocation Center, Harrisonburg, VA 22807.

Head Coach—Men's Basketball/Instructor. (Deadline removed). West Virginia Institute of Technology invites applicants for the position of head men's basketball coach/instructor. Provide coaching leadership, organization and supervision for all aspects of the men's basketball program. Additional assignments will include, but are not limited to, instruction in general activities program and the role of assistant athletics director with the responsibilities of sports information and promotions, marketing, and assisting in facilities management. Qualifications: Master's with successful coaching experience. Must have a thorough knowledge of NCAA Division I rules and regulations. A demonstrated commitment to high academic standards for student-athletes. A reputation of integrity, both professionally and in compliance matters, is mandatory. Salary is commensurate with experience. Effective July 1, 1994. Review of applications will begin April 18. Send letter of application and resume with references to: Director of Human Resources, W.V. Institute of Technology, Montgomery, West VA 25136. W.V.I.T. is an Equal Opportunity/Affirmative Action Employer.

Head Women's Basketball Coach. Alfred University is accepting applications for the position of head women's basketball coach. Responsibilities include all phases of a Division III basketball program, including coaching, recruiting, retention, budget preparation and other duties as assigned by the director of athletics. Master's degree preferred. Salary based on qualifications and experience for the 10-month position. Send letter of application with resume, names and telephone numbers of three references to: Director of Personnel, Greene Hall, 26 North Main Street, Alfred University, Alfred, NY 14802. Review of applications will begin on April 27, 1994, and will continue until the position is filled. Alfred University is an Equal Opportunity/Affirmative Action Employer. The university complies with all applicable nondiscriminatory laws, including the Americans

with Disabilities Act.

Assistant Coach, Men's Basketball. Full-time: Assist in recruitment, training and academic growth of student-athletes and daily practice plans. Assist athletes in their academic progress, and counsel and discipline athletes so that they may receive proper career guidance and direction to attain their degrees. Requires B.A./B.S., 2000 hours' coaching experience at high school or college level, recruitment of student-athletes; public speaking ability, and knowledge of fundamentals of Division I West Coast Conference competitive basketball. Send resume with names, addresses and telephone numbers of three professional references by May 10, 1994, to: Elizabeth Bonaventura, Men's Basketball/Athletic Department, Loyola Marymount University, 7101 W. 80th Street, Los Angeles, CA 90045-2699. Equal Opportunity Employer.

Head Coach of Women's Basketball. Bloomsburg University of Pennsylvania invites applications for the position of head women's basketball coach. Coaching responsibilities include but are not limited to recruiting, scheduling, coaching, public relations, and organizing and conducting summer basketball camps. Master's degree preferred, bachelor's degree required. College coaching experience preferred. Salary is dependent on experiences and qualifications. Application Deadline: June 1, 1994. Starting date: July 1, 1994. Applicants should submit a letter of application, resume, transcripts and letters from three (3) references to: Burt Reese, Assistant Athletic Director, Bloomsburg University, Bloomsburg, PA 17815. Bloomsburg University is an Affirmative Action/Equal Opportunity Employer.

Cross Country

Assistant Cross Country/Track Coach. The University of North Carolina at Charlotte is seeking an individual to fill the position of assistant cross country and track coach. Duties include assisting the head coach in the overall direction and administration of both the men's and women's programs. Review of applications will begin May 15, 1994, and will continue until the position is filled. The position is full-time and will be available June 1, 1994. Salary is \$16,000. Bachelor's degree required. U.N.C. Charlotte is a member of the Metro Conference. Send letter of application, resume and names of three job related references to: Kim Green, Assistant to the Athletic Director, U.N.C. Charlotte, Charlotte, NC 28223. U.N.C. Charlotte is an Affirmative Action/Equal Opportunity Employer.

Diving

Head Men's And Women's Diving Coach. University of Texas. Responsibilities: Working in conjunction with men's and women's swimming staff; must be capable of directing a national-level diving program. Plan and conduct daily practice sessions, possess ability to organize and run large competitions, assume recruiting responsibilities for the diving program, be fully knowledgeable of NCAA rules and regulations. Qualifications: Bachelor's degree required, master's degree preferred. Prior experience at the U.S. Diving National level required, collegiate experience preferred. Salary: Commensurate with experience and qualifications. Applications, including resume and letters of recommendation, must be received by May 1, 1994, and directed to: Jill Sterkel, Head Women's Swimming Coach, University of Texas, Intercollegiate Athletics for Women, Austin, Texas 78712-1286. University of Texas is an Equal Opportunity Employer.

Football

Head Football Coach—Hargrave Military Academy (high school varsity). Experience in coaching football on high school or college level required. Position requires teaching and other duties. Salary: \$20,000-\$26,000, depending on experience. Cover letter and resume to: Capt. John Hall, A.D., Hargrave Military Academy, Chatham, Virginia 24531, by May 13, 1994.

Assistant Football Coach (University of Colorado at Boulder). Responsibilities: Under the direct supervision of the head football coach. Performs a variety of duties related to the sport of football in the athletics program of the University of Colorado. These duties include, but are not limited by, the following: recruiting, teaching, counseling, coaching and scouting. Must be committed to the academic goals of the university set forth by the university and follow the rules and guidelines set forth by the NCAA and the Mid-American Conference. Compatibility with coaching philosophies and methods of the University of Colorado's head football coach required. Qualifications: Minimum of bachelor's degree with master's degree preferred. Successful background in coaching, recruiting, organization and counseling. Ability to work, communicate and develop rapport with students, alumni, faculty, administration and general public. Salary: Commensurate with background and experience. Term of Appointment: 12 months. Application Deadline: May 30, 1994. Forward letter of application, professional resume and letters of recommendation to: Bill McCartney, University of Colorado, Campus Box 368, Boulder, Colorado 80309. The University of Colorado is an Equal Opportunity Employer.

Head Football Coach. Azusa Pacific University (CA), an evangelical Christian university and an NAIA member, is seeking applications for the full-time position of head football coach. Qualifications: Strong commitment to a Christian lifestyle. Master's degree required. Sufficient experience to justify coaching and recruiting responsibilities. Demonstrated ability to lead, motivate and minister to student-athletes. Successful teaching experience. Responsibilities: Establish a fundamentally sound Christian philosophy for the football program. Recruit quality student-athletes within university and NAIA policies. Teach undergraduate and possibly graduate classes. Organize and manage the budget, equipment and schedule. Salary: Commensurate with qualifications and experience. Appointment: January 10, 1995. Applicant screening begins September 1, 1994, with interviews to be conducted following the season. A written resume, tran-

scripts, three references and two additional names and phone numbers for later reference are submitted to: Dr. Terry Franson, Director of Athletics, Azusa Pacific University, 901 E. Alosta, Azusa, CA 91702.

Assistant Football Coach. Applications are now being accepted for the position of assistant football coach at the University of Delaware. Responsibilities include performing a variety of duties related to the sport of football within the philosophy of the athletic department of the University of Delaware under the supervision of the head football coach. Applicants must be committed to the academic goals of the University of Delaware and the rules of the NCAA. Qualifications: Master's degree preferred. Experience as a college football coach and recruiting in a scholarship program. Applicants should show evidence of being an exceptional teacher and be familiar with the University of Delaware football program. Send resume to: Harold R. Raymond, University of Delaware, Bob Carpenter Center, Newark, DE 19716. Deadline: April 29, 1994. The University of Delaware is an Equal Opportunity Employer that encourages applications from minority group members and women.

Assistant Football Coaches/Academic Instructors. Mankato State University has two assistant football coaches/academic instructors of human performance fixed-term positions open: 1. Full-time (100 percent) position: 75 percent coaching and athletic development/25 percent teaching. Assist head football coach in coaching, recruiting and budget, academic advising, fund-raising, teaching basic physical education classes. Requires previous experience and/or demonstrated ability coaching linebackers and recruiting at the college level. Bachelor's degree in human performance/physical education. Master's degree in related area. Previous college teaching experience in physical education and/or demonstrated ability in some of the following areas: golf, archery, swimming, billiards, cross country skiing, equatics, tennis. Prefer teaching experience in elementary/secondary physical education program. To apply for 100 percent position, send letter of application, transcripts, resume, and the names, addresses and telephone numbers of three references to: Dr. Paul Gordon, Chair, Search Committee, Human Performance Department, M.S.U. 28, Mankato State University, P.O. Box 8400, Mankato, MN 56002-8400. 2. Seventy-five percent (75 percent) position: 50 percent coaching/25 percent teaching. Assist head football coach in coaching and recruiting; fund-raising, teaching basic physical education classes. Requires previous experience and/or demonstrated ability for offensive line coaching and recruiting at the college level. Master's degree in physical education, athletic administration or exercise sciences. Previous college teaching experience and/or demonstrated ability within a physical education basic instruction program. To apply for 75 percent position, send letter of application, transcripts, resume, and the names, addresses and phone numbers of three references to: Roger Rush, Chair, Search Committee, Department of Intercollegiate Athletics, M.S.U. 28, Mankato State University, P.O. Box 8400, Mankato, MN 56002-8400. Review of applicant files will begin May 16, 1994, and continue until positions are filled. Mankato State University is an Affirmative Action/Equal Opportunity Employer and Educator.

Half-Time Position Opening. Assistant Coach in Football & Track/Field. The University of Wisconsin-Platteville is seeking applicants for a half-time position as an assistant coach in the sports of football (specifically quarterback/receiver coach) and track and field. U.W. Platteville is an NCAA Division III institution and a member of the Wisconsin State University Conference. A bachelor's degree is required with two years coaching experience, collegiate preferred. Knowledge of and commitment to NCAA Division III athletics. Review of candidates will begin May 9, 1994, and continue until position is filled. Submit letter of application, resume and list of references to: Ms. Daryl Leonard, Athletic Director, U.W. Platteville, Platteville, WI 53818-3099, 608/342-1567. Minorities are especially encouraged to apply. U.W. Platteville is an Equal Opportunity/Affirmative Action Employer. The names of all nominees and applicants who have not requested in writing that their identity not be revealed, and of all finalists, will be released upon request.

Assistant Football Coach. American International College. Offensive Line Coach. A full-time, 12-month position working in all phases of A.I.C.'s football program. Will include other departmental responsibilities. Bachelor's degree required. Master's preferred, coaching experience, preferably at the college level. Application deadline: May 20, 1994. Send letter of application, resume and supporting credentials to: Robert E. Burke, Director of Athletics, American International College, 1000 State Street, Springfield, MA 01109-3189. American International College is an Affirmative Action/Equal Opportunity Employer.

Assistant Coach Football, Intercollegiate Athletics. Minimum Salary: \$21,660. Recruitment Deadline: May 19, 1994. Bachelor's degree in an appropriate area of specialization and one year of coaching experience at the high-school level or above. Successful experience as a graduate assistant or intern in an athletic program is acceptable for up to one year of the required experience. The assistant coach-football serves as assistant football coach, assists the head coach in the administration of the university football programs. Send resume to: Mr. Lord Concepcion, Intercollegiate Athletics, University of Central Florida, P.O. Box 163555, Orlando, FL 32826-3555. Must be postmarked by May 19, 1994.

Assistant Football Coach. Illinois Wesleyan University is seeking applications for the position of Assistant Football Coach/Hall Director. This is a full-time, nine-month position with full benefits. It is imperative to have either R.A., hall director or student services experience. Defensive experience preferred. Please forward letter of application, resume and references to: Norm Eash, Head Football Coach, Illinois Wesleyan University, P.O. Box 2900, Bloomington, IL 61702-2900. Review of applications will begin immediately. Equal Opportunity Employer.

The Market

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Gymnastics

Gymnastics Director and Instructors: Private summer camp for girls located in the Berkshire Mountains of western Massachusetts seeks coordinator and instructors for comprehensive gymnastics program for campers ages 7-15. Beginner-advanced classes. Brand new facility includes tumbling pits, spring floor, beams, uneven, vault and traveling rig. Competitive salary, room and board, travel allowance. Contact: Action Camping, 17 Westminster Drive, Montville, NJ 07045; 800/392-3752. Program runs June 20-August 19, 1994.

Assistant Women's Gymnastics Coach. Appointment Date: August 15, 1994. Salary: Commensurate with qualifications and experience. Responsibilities: Identify, evaluate and recruit top student-athletes; assist in pre-season, in-season and post-season training, practices and meets; assist in all areas as they relate to the operation of the gymnastics program; assist with development of public relations, promotions and fund-raising; participate in continued development and implementation of the summer camp program; coaching specialty areas, including spotting of all events. Qualifications: Bachelor's degree required; Division I collegiate gymnastics experience or highly competitive club coaching experience required; strong interpersonal skills in dealing with student-athletes, peers and the general public; ability to spot high-level skills on all events; knowledge of NCAA rules and a commitment to a responsibility for adhering to all the policies, rules and regulations of M.S.U., the Big Ten Conference and the NCAA. Information: For further information, contact Kathie Klages, Head Women's Gymnastics Coach, 517/355-4708. Deadline for applications: May 20, 1994. Send letter of application, resume, three letters of recommendation, and the names and phone numbers of at least three other references to: Kathy Lindahl, Chair of Search Committee, Michigan State University, 220 Jenison Field House, East Lansing, MI 48824-1025. Phone 517/353-8849, fax 517/336-1047. M.S.U. is an Affirmative Action/Equal Opportunity Institution.

Head Coach, Women's Gymnastics. The College of William and Mary (NCAA Division I) is seeking an outstanding individual who meets the following qualifications: (1) an advanced degree (or equivalent training and work experience); (2) demonstrated coaching skills, preferably at the NCAA Division I level. Responsibilities will include developing and administering a program for William and Mary women's gymnastics; management of team operations; recruiting of student-athletes; and assisting in fund-raising efforts for the program. Salary: entry level; this is a nine-month, academic-year position reporting to the associate athletic director. Review of applications will begin May 8, 1994, and the position will remain open until filled. Letter of application, resume and three letters of reference should be sent to: Ms. Barbara Blosser, Associate Athletic Director, Gymnastics Search, College of William and Mary, P.O. Box 399, Williamsburg, VA 23187-0399. The College of William and Mary is an Equal Opportunity/Affirmative Action Employer. Members of underrepresented groups (including people of color, persons with disabilities, Vietnam Veterans and women) are strongly encouraged to apply.

Assistant Women's Gymnastics Coach. The University of Michigan is accepting applications for the position of assistant women's gymnastics coach. Responsibilities include, but are not limited to, coaching and spotting, recruiting, assisting with scheduling, promotions, summer camps and over-all management of a strong Division I program in accordance with NCAA and Big Ten Conference rules and procedures. Qualifications: Bachelor's degree strongly preferred; experience with NCAA women's gymnastics, knowledge of recruiting rules, excellent organizational and administrative skills required. Appointment: Full-time, 12-month position. Application deadline: May 30, 1994. Please send resume, cover letter and three written letters of reference to: Beverly Plocki, Head Women's Gymnastics Coach, 1000 South

State Street, Ann Arbor, MI 48109-2201. The University of Michigan is an Equal Opportunity Employer/Affirmative Action Employer.

Soccer

Soccer Director: Private summer camp for girls located in the Berkshire Mountains of western Massachusetts seeks talented coach to coordinate soccer program for girls ages 7-15. Director will supervise staff of four and will be responsible for teaching fundamentals, organizing intramural and intercamp tournament play. Competitive salary, room/board, travel allowance. Season runs: June 20-August 19. Contact: Action Camping, 17 Westminster Drive, Montville, NJ 07045, or call 800/392-3752.

Men's Soccer Assistant Coach. Now accepting applications. Deadline: May 1, 1994. This is a full-time, 12-month position, part time in the university fitness center. Responsibilities include assisting in all facets of coaching, supervision, academic counseling, and administration of the men's intercollegiate soccer team Division I level. Work in areas of recruiting and player development. Qualified person should have playing experience at college and/or professional level. A national coaching license required: USSF "A" license preferred. Previous successful collegiate coaching experience for a minimum of three years. Bachelor's degree required, master's preferred. A strong work ethic and commitment to high level academic and athletic success is necessary. Send three professional references, letter of application and resume to: University of Evansville, Attn.: Coach Fred Schmalz, 1800 Lincoln Avenue, Evansville, IN 47722. Equal Opportunity Employer.

Head Boys' Soccer Coach position available at Henry Clay High School in Lexington, Kentucky. We have a strong program in Kentucky's largest high school. By May 20, please send your resume to: Dr. Michael Courtney, 2100 Fontaine Road, Lexington, KY 40502. For more information, call boosters Robert Coats at 606/269-8565 or Mary Lynn Walsh at 606/266-6780. A valid Kentucky teacher's certification is necessary.

Part-Time Position Opening. Head Women's Soccer Coach. The University of Wisconsin-Platteville is seeking applicants for a part-time position as head women's soccer coach. U.W. Platteville is an NCAA Division III institution and a member of the Wisconsin Women's Intercollegiate Athletic Conference. A bachelor's degree is required with experience playing and/or coaching preferred. Possibility for a half-time position (L.T.E.) as Fitness Center Director. Must have experience working in a health club with different types of equipment. Review of candidates will begin May 9, 1994, and continue until position is filled. Submit letter of application, resume and list of references to: Ms. Daryl Leonard, Athletic Director, U.W. Platteville, Platteville, WI 53818-3099, 608/342-1567. Women and minorities are especially encouraged to apply. U.W. Platteville is an Equal Opportunity/Affirmative Action Employer. The names of all nominees and applicants who have not requested in writing that their identity not be revealed, and of all finalists, will be released upon request.

Head Men's Soccer Coach: New Jersey Institute of Technology invites applicants for the position of head men's soccer coach. Qualifications: B.S. in physical education (master's preferred). Experience in coaching soccer on the collegiate level and the ability to teach activities courses within the required physical education program. Demonstrated commitment to academic/athletic excellence, with strong oral and written communication skills. Responsibilities: Coach and administer all aspects of the men's soccer program. Coordinate all recruitment activities. Plan and direct soccer camp and community service activities. Teach 12-15 hours per week in the required physical education program. Handle other duties as assigned by the director. Salary range: \$32,000-\$50,000, commensurate with background and experience. Send letter of application and resume to: New Jersey Institute of Technology, Attn.: Mal Simon, Director of Physical Education and Athletics, University Heights, Newark, NJ 07102-1982. Equal Opportunity Employer/Affirmative Action.

Women's Soccer Position. West Virginia Wesleyan College is seeking a coach for women's intercollegiate soccer. Responsibilities would include recruiting, budget management, scheduling, planning, teach-

ing and leading of players in practice and intercollegiate contests. Classroom or other coaching responsibilities also will be assigned. A master's degree and coaching experience are required. This is a non-tenure-track, 10-month appointment. Must be available by August 1, 1994, or sooner. Send application and resume to: Dr. George A. Klebez, Director of Athletics, West Virginia Wesleyan College, Buckhannon, WV 26201. Deadline for application is May 13, 1994. W.V. Wesleyan is an Affirmative Action/Equal Opportunity Employer. Qualified women and minorities are encouraged to apply.

Softball

Head Coach, Softball. Harvard University invites applications for the position of head coach of softball. Responsibilities include direct the development, organization and management of all phases of the softball program including recruiting, fund-raising, scheduling and budget control. A secondary responsibility will be assigned. Qualifications: Baccalaureate degree required. Must have intercollegiate experience as a coach and participant—minimum two to three years. Good interpersonal skills required; must be able to work within the Ivy and NCAA athletic philosophy. Salary will be commensurate with experience and qualifications. This is a nine-month position—September 1-May 31. Deadline for applications is May 31.

1994. Send letter of application and resume with three letters of recommendation to: William J. Cleary Jr., Director of Athletics, Harvard University, 60 John F. Kennedy Street, Cambridge, MA 02138. Harvard is an Equal Opportunity/Affirmative Action Employer.

Swimming

Performance Development Division Director/Assistant Executive Director. United States Swimming, the national governing body, is seeking to fill a combined technical and managerial position that reports directly to the executive director and participates as a member of the senior management team. The primary charge of this position is to direct the Performance Development Division, which is responsible for athlete development, coach development and sports science. This division addresses competitive swimming from the beginning level to the most elite level. The secondary assignment, assistant executive director, requires proven administrative ability and experience. This assignment will require the successful candidate to assist the executive director in various managerial, administrative and community activities. Writing and speaking skills are important, as is the awareness and ability to work effectively with staff, coaches and athletes. Demonstrated organizational ability and planning are a must. Education/Experience: Master's degree is preferred but may be waived based on experience. Broad

United States Swimming experiences are required as is significant technical swimming knowledge. Salary: \$50,000-\$70,000, based on experience. Starting Date: September 1, 1994. Application: Submit resume along with a written statement regarding reasons for your interest and at least three references to: Performance Director/Assistant Executive Director Search Committee, United States Swimming, One Olympic Plaza, Colorado Springs, CO 80909. Closing date for applications is June 1, 1994.

St. Olaf College (Northfield, MN) is seeking applicants for a position which combines the following assignments: head women's swimming coach; intramural and club sports director/campus recreation coordinator; assistant coach and teacher of selected physical education courses. The applicant should have the following qualifications: 1) a master's degree in physical education with demonstrated proficiency in teaching and scholarly activity and definitive plans for professional growth; 2) demonstrated achievement as a competitive swimmer and swimming coach; 3) the abilities needed to be a successful recruiter of college swimmers; 4) experience and effectiveness as a promoter and administrator of intramural and club sports/recreational activities on a college campus; 5) compatibility with the mission statement of St. Olaf College, which includes a commitment to excellence in the liberal arts, being rooted in the Christian gospel, and embracing a global perspective. Send a letter of applica-

tion, vita, three letters of recommendation, a transcript, and a brief statement of coaching philosophy to: Amy Woods, St. Olaf College, 1520 St. Olaf Avenue, Northfield, MN 55057. Application deadline will be May 15, 1994. St. Olaf is a Division III institution in the highly competitive MAC. **Director/Head Coach, Men's and Women's Swimming.** The College of William and Mary (NCAA Division I) is seeking an outstanding individual who meets the following qualifications: (1) an advanced degree (or equivalent training and work experience); (2) demonstrated coaching skills, preferably at the NCAA Division I level. Responsibilities will include developing and administering a program for William and Mary swimming, management of team operations, recruiting of student-athletes, and assisting in fund-raising efforts for the program. Salary: Entry level; this is a nine-month, academic-year position reporting to the associate athletic director. Review of applications will begin May 8, 1994, and the position will remain open until filled. Letter of application, resume and three letters of reference should be sent to: Ms. Barbara Blosser, Associate Athletic Director, Swimming Search, College of William and Mary, P.O. Box 399, Williamsburg, VA 23187-0399. The College of William and Mary is an Equal Opportunity/Affirmative Action Employer.

See The Market, page 22 ►

UNIVERSITY OF Massachusetts AMHERST

Head Coach Women's Crew

The University of Massachusetts/Amherst is seeking qualified applicants for the Head Coach Women's Crew position.

RESPONSIBILITIES: Head Coach of the university's Division I program. The head coach will be responsible for development of the program, recruiting, scheduling, managing the budget, providing maintenance for equipment and facilities, ensuring proper safety procedures are followed, and other general organizational duties.

QUALIFICATIONS: Bachelor's degree from an accredited institution required. Demonstrated successful crew coaching experience at the collegiate level. Ability to successfully complete the administrative tasks of the position.

SALARY: Full-time position, including benefits. Salary commensurate with experience and qualifications. Employment date: July 1, 1994.

APPLICATION: Applicant deadline May 16, 1994. Please submit a letter of application listing relevant specific experiences, a detailed resume, and the names and telephone numbers of three references to:

Chairperson, Head Coach Women's Crew
Athletic Department
University of Massachusetts
205 Boyden Building
Amherst, MA 01003-1010

The University of Massachusetts is an
Affirmative Action/Equal Opportunity Employer.



NCAA

GROUP EXECUTIVE DIRECTOR FOR EDUCATION SERVICES

**Reports to: Deputy Executive Director/
Chief Operating Officer**

POSITIONS DIRECTLY SUPERVISED: Director of Education Resources
Director of Professional Development
Director of Research
Director of Sports Sciences
Director of Youth Programs
Senior Secretary

BASIC FUNCTION: To serve with the executive director, the chief operating officer, and the other four group executive directors as the management team for the national office. To supervise the education resources, professional development, research, sports sciences and youth program staffs. To provide special emphasis to gender and minority issues, student-athlete services, employment opportunities, staff training and team building, and ethics and sportsmanship issues.

DUTIES AND RESPONSIBILITIES:

- Serve as a member of the management team.
- Develop and implement long-range and short-range strategies, plans and programs for each of the functional areas in education services.
- Foster intragroup and intergroup communication.
- Develop, approve and manage the group's budget.
- Represent the NCAA on external speaking opportunities, committees and organizations.
- Oversee the day to day operations of the group.
- Approve hiring of all administrative and nonadministrative group personnel, evaluate performance and encourage professional growth.
- Serve as staff liaison to committees or subcommittees as directed by the executive director or the chief operating officer.

QUALIFICATIONS:

- Bachelor's degree required, graduate degree preferred.
- Ability to work effectively with top management, both internally and externally.
- Ability to communicate accurately and effectively, both in writing and orally.
- Knowledge of the NCAA structure and functions.
- Demonstrated leadership ability and experience on a senior management team.
- Experience in higher education, student affairs and intercollegiate athletics is desired.
- Ability to work well with diverse groups of individuals and interest groups.

SALARY: Commensurate with qualifications.

TO APPLY: Send letter and resume to:

Group Executive Director Search
NCAA
6201 College Boulevard
Overland Park, Kansas 66211-2422

Review of applications begins April 29. The NCAA encourages women, minorities and disabled persons to apply.

WELLESLEY COLLEGE

**Department of Athletics, Physical Education,
and Recreation.**

(9-month position, beginning August 22, 1994)

HEAD COACH OF SOCCER—ASSISTANT PROFESSOR OF PHYSICAL EDUCATION

Responsible for the organization, administration and coaching of the soccer program including supervising an assistant and recruiting student-athletes. Expected to teach courses in sport and wellness/fitness activities within the required physical education program.

QUALIFICATIONS: Requires a master's degree, demonstrated successful coaching experience and the ability to teach within the physical education activity program. Also must demonstrate commitment to coaching and recruiting at a Division III women's liberal arts college with highly selective academic students.

APPLICATIONS: Send letter of application, resume and three letters of recommendation by May 6, 1994, to:

Louise O'Neal
Director of Athletics/Chair of Physical Education
Wellesley College
Keohane Sports Center
Wellesley, MA 02181

Wellesley College is an Equal Opportunity/
Affirmative Action Employer.

Facility Manager

**Department of Physical Education
and Athletics**

THE UNIVERSITY OF CHICAGO

Twelve-month, professional staff appointment.

RESPONSIBILITIES: Management of the daily operation of two indoor athletic/recreational facilities (Henry Crown Field House and Bartlett Gymnasium). Hiring, training, scheduling and supervising student employees. Participation in policy development and budget management regarding athletic facility operations. Assisting with administrative tasks and projects associated with the management of department facilities. Evening and weekend hours are required.

QUALIFICATIONS: A bachelor's degree in athletic administration or recreation administration is preferred. Professional experience in the operation of athletic/recreational facilities and/or supervisory experience also preferred.

SALARY AND RANK: \$21,000 per year.

STARTING DATE: July 1, 1994.

THE UNIVERSITY

A member of the University Athletic Association and the NCAA (Division III), the University of Chicago sponsors 20 varsity sports for an undergraduate population of 3,400 students in a unique commitment to the highest academic standards and extensive conference travel and competition.

APPLICATION PROCEDURE

Applications will be reviewed immediately with an appointment forthcoming upon identification of the appropriate candidate. Direct a letter of introduction, resume and three references (with current phone numbers to:

Mr. Thomas Weingartner, Chair
Department of Physical Education and Athletics
The University of Chicago
5640 South University Avenue
Chicago, Illinois 60637

The University of Chicago is an
Affirmative Action/Equal Opportunity Employer.

Women and minorities are encouraged to apply.

Manager of Sports Media Relations

Princeton University's Office of Athletic Communications is accepting applications for a manager of sports media relations for a 12-month appointment beginning July 1, 1994.

The manager is responsible for planning and implementing media relations strategies as they relate to Princeton's 33 varsity sports. The manager supervises media relations (print and electronic) at events; prepares pertinent media and fan information; oversees three full-time interns and statistical crews; and produces a variety of publications.

Qualifications included a Bachelor's Degree; several years experience in sports information, journalism or public relations; Macintosh computer experience; extensive use of desktop publishing; strong writing, editing, layout and design skills; and a knowledge of photography.

Application Deadline: May 16, 1994

Forward application letter, resume and names and telephone numbers of three references to: Kurt Kehl, Director of Athletic Communications, Jadwin Gymnasium, P.O. Box 71, Princeton University, Princeton, NJ 08544.



PRINCETON UNIVERSITY
An Equal Opportunity Affirmative Action Employer

The Market

► Continued from page 21

Members of underrepresented groups (including people of color, persons with disabilities, Vietnam veterans and women) strongly are encouraged to apply.

Associate Men's & Women's Swimming Coach, University of Wisconsin, Madison. Appointment: 100 percent, 10-month position. Deadline for application: May 15, 1994. Salary minimum \$30,000. Send letter of application and resume to: Nick Hansen, Head Swimming Coach, 1440 Monroe Street, Madison, WI 53711; 608/262-1911. Act as the associate head coach in all phases of a competitive Division I men's swimming program in accordance with NCAA, Big Ten and university regulations. Areas of responsibility include coaching, recruiting, scouting, public relations, administrative duties, summer camps, and other duties as assigned by the head coach. Qualifications: Bachelor's degree required. At least two years of successful collegiate coaching preferred. Knowledge of NCAA rules and regulations. Demonstrated strong interpersonal and communication skills to enhance interaction with student-athletes, peers, alumni, administrative personnel and the community. Note: unless confidentiality is requested in writing, information regarding the applicants must be released upon request. Finalists cannot be guaranteed confidentiality. The University of Wisconsin Madison is an Equal Opportunity Employer.

Tennis

Tennis Instructors: to teach lessons and competitive program; 16 courts; residential Pennsylvania coed children's camp. 800/832-8228.

Track & Field

Lincoln University, Jefferson City, MO, has the following job opening. To apply, submit a letter of application, resume and three current letters of reference and (transcript) when applicable to: Lincoln University, P.O. Box 29, Jefferson City, MO 65102-0029. **Head Track Coach:** (Code #0283)—Athletic Department. Responsibilities involve overall immediate supervision and coordination of the total track program (men's and women's); recruit track student-athletes, coordinate training techniques for different individuals, other duties as assigned. Qualifications: Undergraduate degree, master's degree preferred in specific fields of coaching, physical education and experience in coaching track on a collegiate level. Application is not complete without transcript. Closing date for application is May 2, 1994.

Volleyball

Assistant Women's Volleyball Coach: The University of Notre Dame is seeking applicants for the restricted-earnings position. This will be a full-time, 12-month position with a salary of \$12,000, plus \$4,000 from summer camp. Specific responsibilities include home game management, recruiting and summer camp administration as well as other duties assigned by the head coach. Qualifications require a bachelor's degree, and Division I playing or coaching experience is preferred. Computer skills involving both Mac and IBM are helpful. Position will remain open until filled. Please send application letter and list of three references to: Department of Human Resources, Security Building, Notre Dame, IN 46526.

Women's Volleyball/Track Coach. Centre College, a small liberal arts, NCAA Division III college competing in the Southern Collegiate Athletic Conference, is accepting applications for head coach of women's volleyball and track. Responsibilities include all aspects of both women's programs such as recruiting, scheduling, practice and game management, and teaching aquatic, wellness and/or activity classes. The successful candidate will have a master's degree and demonstrable experience in both sports. The position is a non-tenured, 10-month appointment. Send letter of application, resume, transcripts, statement of teaching and coaching philosophy, and recommendations to: Kitty Baird, Associate Director of Athletics, Centre College, Danville, KY 40422. Application review will begin May 15 and continue until the position is filled. Centre is an Equal Opportunity Employer seeking to increase the diversity of its work force.

Women's Volleyball Coach. The University of North Carolina at Asheville, an NCAA Division I institution, is seeking qualified candidates for the position of women's volleyball coach. The successful candidate will be responsible for the organization, administration and coaching of the women's volleyball program. Duties will include, but not limited to, recruiting, scheduling, budget management, formulation implementation of practice sessions. There also will be instructional responsibilities in the Department of Health and Fitness. Knowledge and adherence to compliance with NCAA rules and regulations, as well as dedication to the academic development of the student-athletes is required. A master's degree is desired and a bachelor's degree is required. Anticipated starting date is August 1, 1994. This is a full-time, nine-month position. Salary will be in the mid-teens. Please send letter of application, resume, and names, addresses and phone numbers of three references to: Personnel Department, Women's Volleyball Search, University of North Carolina at Asheville, One University Heights, Asheville, NC 28804-3299. The University of North Carolina at Asheville is an Equal Opportunity/Affirmative Action Employer.

Assistant Volleyball Coach. Gonzaga University, Spokane, Washington. Assist in all aspects of a highly competitive NCAA Division I women's volleyball program. Responsibilities include recruiting, training and conditioning, scheduling, academic oversight, travel, game management, scouting, promotions, clinics and camps, and general administration. Excellent written and verbal communication skills, with demonstrated ability to maintain positive professional relationships with administration, peers, faculty, students and parents desired. Must demonstrate commitment to academic success, integrity with NCAA rules and program loyalty. Qualifications: Required—three years' experience playing and/or coaching in NCAA Division I women's volleyball; bachelor's degree; desired—expertise in training outside attackers and team defense; experience using word processing, spreadsheet and database programs. Submit resume, letter of interest, three professional references (names, addresses & phone numbers) to: Sean Madden, Head Volleyball Coach, Gonzaga University, Spokane, WA 99258-0001, by May 16, 1994 (review date). G.U. will assist individuals with disabilities to complete application process; call 509/484-6096. Affirmative Action/Equal Opportunity Employer; women and minorities are encouraged to apply.

Wrestling

Head Wrestling Coach. University of Nebraska at Kearney, NCAA Division II institution. Non-academic. B.S. required.

M.A. preferred. Three to five years' competitive coaching experience preferred. Salary commensurate with qualifications and experience. Individual will be assigned additional duties by athletic director. Review begins May 23, and until position filled. Send letter of application, resume, and three letters of recommendation including addresses and phone numbers to: Dick Beechner, U.N.K. Health & Sports Center, Kearney, NE 68849. Equal Employment Opportunity/Affirmative Action.

Graduate Assistant

Graduate Assistant—Athletic Trainer: University of Redlands. Responsibilities include assisting the head trainer in all training room aspects involved with the coverage of 19 intercollegiate sports. All candidates should have athletic training experience in a variety of sports and must be NATA certified or eligible for the certification exam. Qualifications: Bachelor's degree in physical education, sports medicine or related field, and admission to the university's Graduate School of Education. Remuneration includes tuition remission, meal contract and a monthly stipend. Starting date: August 1, 1994. Send resume and a list of references to: Jeffrey P. Martinez, Head Athletic Trainer, University of Redlands, P.O. Box 3080, Redlands, CA 92373-0999. Applications will be accepted until position is filled. The University of Redlands is a member of NCAA Division III and the Southern California Intercollegiate Athletics Conference. Women and minorities are encouraged to apply. Equal Opportunity Employer.

Graduate Assistant, Sports Promotions. 12-month appointment, July 1994-June 1995. Responsibilities: Promote attendance at all home athletic events. Coordinate production and distribution of all pocket schedules and wall posters. Write and coordinate public address announcements for all home events. Supervise operation of message boards at all home events. Supervise Titan pep squad. Produce and distribute promotional flyers and brochures. Coordinate advertising and promotional announcements for other campus-related promotional vehicles. Qualifications: Bachelor's degree with experience in collegiate athletic administration preferred. Application Deadline: Application review will begin immediately. Applications will be accepted until position is filled, with an anticipated appointment date of July 1, 1994. Position will be filled pending approval of funds. Salary: Monthly stipend of \$1,000. Application Procedure: Send letter of application, resume and three letters of recommendations to: Nan Bullington, Administrative Services Coordinator, c/o Athletics Department, CSU Fullerton, P.O. Box 34080, Fullerton, CA 92634-9080. CSUF is an Affirmative Action/Equal Opportunity/Title IX/Americans with Disabilities Act Employer.

Six (6) Graduate Assistant Positions: (2) Football/Baseball (1) Cross Country/Track (1) Soccer/Intramural (1) Women's Volleyball/Softball (1) Trainer. Illinois Benedictine College. Responsibilities include coaching, recruiting and related duties. Qualifications: Bachelor's degree, admission to the college's graduate program, and related experience. Remuneration includes tuition remission. Graduate programs: (1) Management information systems, (2) management and organizational behavior, (3) exercise physiology/fitness management, (4) counseling psychology, (5) public health, (6) education in elementary teaching, (7) education special education. Send resume, cover letter and references to: Tony LaScala, Illinois Benedictine College, Lisle, Illinois 60532. Application deadline: April 30, 1994.

Graduate Assistant—Strength Training, Central Michigan University. Position available for 1994-95 to coordinate training programs for women's athletic teams. Undergraduate in physical education required. Hiring dependent on admission to Graduate School at Central Michigan. Stipend approximately \$5,000, plus tuition waiver. Some teaching of activity classes in physical education department. Send resume, related strength training experience and three references to: Marcy Weston, Associate Athletic Director, CMU, Rose Center, Mt. Pleasant, MI 48859. CMU (Affirmative Action/Equal Opportunity institution) encourages diversity and resolves to provide equal opportunity regardless of race, sex, handicap, sexual orientation or other irrelevant criteria.

Graduate Assistant, Men's Basketball. Trenton State College. Send application and resume to: John Castaldo, Men's Basketball Office, Trenton, NJ 08650.

Ohio University. Graduate Assistantship Positions. Positions: Graduate assistantships available for the 1994-95 academic year in the following sports: field hockey, softball, track (jumping), volleyball and wrestling. Available: September 1994. Salary: Tuition waiver. Minimum Qualifications: Bachelor's degree from an accredited four-year institution required. Applicant must be accepted in the graduate college of Ohio University. Studies in the following graduate fields are excluded from this program: Business, engineering, communications and sports administration. Preference will be given to candidate with a knowledge and background in the particular sport of interest. Minority applications encouraged. Responsibilities: Assist head coach with all aspects of the sport's program, including coaching assignment, recruiting, weight room and study hall supervision, and varied administrative duties as assigned. Application Deadline: June 1, 1994. Applications will be accepted until all positions are filled. Applications: Applicant should indicate: 1) education, 2) experience, and 3) activities as related to the sport of interest. Forward letter of application and complete resume to: Dr. Peggy Pruitt, Department of Athletics, Ohio University, P.O. Box 689, Athens, OH 45701. Ohio University is an Affirmative Action/Equal Opportunity Employer.

Swimming Graduate Assistant (Women's Program). Drury College, available on August 15, 1994. Bachelor's degree required. Competitive or coaching experience needed. The position includes tuition, room and board for fall and spring terms. Master's degree available in business administration or education. Send resume and references by May 14, 1994, to: Brian Reynolds, Head Swim Coach, Drury College, 900 N. Benton, Springfield, MO 65802.

Graduate Assistant in Sports Information. Shippensburg University is seeking a person to fill the position of sports information graduate assistant. The person will be responsible for helping with publications, news releases, reporting results and statistics. Knowledge of PageMaker software will be a big plus. The position opens on June 20. The stipend is approximately \$4,500 per year, plus tuition waiver. Anyone interested should send a cover letter, resume and a list of three professional references with their phone numbers to: John Alosi, Sports Information Director, Shippensburg University, Shippensburg, PA 17257. Shippensburg University is an Equal Opportunity/Affirmative Action Employer.

Kent State University, Sports Information Graduate Assistantship. Graduate assistant, sports information, Kent State University. Applicants should be interested in pursuing a master's degree and be accepted into academic program. Qualifications include college sports information experience, bachelor's degree in journalism or related field, excellent communication skills, experience in writing, editing, desktop publishing, publications and statistics. A full tuition waiver and stipend will be provided. Interested applicants should send a resume, samples of work and list of references by May 5 to: Dale Gallagher, Sports Information, Kent State University, P.O. Box 5190, Kent, OH 44242-0001.

Two (2) full-time appointments for a term of 11 months, beginning July 1, 1994, and ending May 31, 1995. Responsibilities include writing press releases, compiling and editing media guides, coordinating athletic events, game day operations for football, basketball and Penn Relays; team travel; weekly sports roundup; programs; statistics and other duties as assigned. Bachelor's degree required; experience in sports information setting; strong writing and desktop publishing skills, and game-day management. \$650/month stipend (includes benefits); limited housing available. The University of Pennsylvania is a member of the Ivy Group and an Affirmative Action/Equal Opportunity Employer (M/F/D/V). Applications: Forward letter, resume and work samples (media guides and press releases) to: Gail Stasulli Zachary, Director, Media Relations, University of Pennsylvania, 235 South 33rd Street, Philadelphia, PA 19104. Deadline: May 13, 1994.

Sports Information Intern, Fresno State University. Affirmative Action/Equal Opportunity Employer. Position Assignment: Under the direction of the assistant athletic director for communications, the sports information intern will assist in all operations of Fresno State University's sports information office as it relates to serving members of the media, preparation of department publications and other business associated with sports information. Responsible for weekly press releases, media guide production, coordinate player files and photography, produce game programs, feature story writing and statistical update for various sports. Help coordinate media interviews and preparation of editorial content for programs of assigned sports. Responsible for daily media requests on a local, regional and national level. Perform additional duties including assignments at football and men's baseball games. Qualifications: Education: Bachelor's degree in journalism, communications or related field required. Experience: Previous experience in sports information office as an undergraduate. Knowledge and Abilities: Good writing, editing and typing skills. Need to be knowledgeable of AP style and have experience with Macintosh computers using both PageMaker and Word software.

Internship

Women's Soccer/Lacrosse Intern. Description of Position: A full-time, nine-month position working in all phases of the Washington and Lee University women's soccer and lacrosse programs. Duties assigned by head soccer coach and by head lacrosse coach. There will be teaching assignments in physical education activity classes. Salary: \$12,000 annual appointment with a maximum of three years. Qualifications: College graduate with sincere interest in gaining coaching and teaching experience at the college level. (Collegiate experience in one or both of the following sports is preferred: women's soccer or women's lacrosse). Application Procedure: Letter of application, resume and three supporting letters should be forwarded to: Michael F. Walsh, Director of Athletics, Washington and Lee University, P.O. Box 928, Lexington, VA 24450. Closing Date: May 15, 1994. Washington and Lee is an Equal Opportunity Employer.

Internship(s)—Athletic Communications.

See The Market, page 23 ►

Director for Compliance, Eligibility and Academic Support Services

SEARCH ANNOUNCEMENT

THE UNIVERSITY OF NORTH FLORIDA is seeking a dynamic individual to serve as Director of Compliance, Eligibility and Academic Support Services. The successful candidate will serve as compliance and eligibility coordinator for 12 NCAA Division II varsity sports; develop, maintain and apply procedures for compliance with rules and regulations of the university, NCAA, State University System of Florida and Sunshine State Conference; coordinate and enhance the academic support program for student-athletes; and assist with monitoring of gender-equity issues.

A master's degree in an appropriate area of specialization and six years of experience in the administration of intercollegiate athletics or a bachelor's degree and eight years of experience, and a comprehensive knowledge of NCAA rules and regulations are required. This is a 12-month position. Reflective of the university's strong commitment to compliance, this position reports directly to the Vice-President for Student Affairs as does the Director of Intercollegiate Athletics. Salary range \$25,810-\$30,000.

The University of North Florida, one of 10 institutions in the State University System of Florida, enrolls nearly 10,000 students in undergraduate and graduate programs. Jacksonville is a rapidly expanding technology center and was recently awarded an NFL franchise. The University is housed on a 1,000-acre campus less than 10 minutes from the Atlantic Ocean and enjoys the benefits of its location in a growing, dynamic city.

Please submit a letter of interest, resume and the names, addresses and telephone numbers of three references to: Dr. Roland E. Buck, Vice-President for Student Affairs, University of North Florida, 4567 St. Johns Bluff Road South, Jacksonville, Florida 32224-2645.

Deadline for applications is May 13, 1994. Screening will begin immediately and continue until the position is filled. Starting date will be July 1, 1994. AA/EEO. Women and minorities are encouraged to apply.

Athletic Director SLIPPERY ROCK UNIVERSITY

Slippery Rock University seeks nominations and applications for an Athletics Director. This is a tenure-track faculty position that may include teaching in the physical education department.

Master's degree in athletic administration or closely related field, a minimum of three (3) years of athletic administration and previous coaching experience are required. Doctorate preferred. Minorities and women especially are encouraged to apply.

The athletic director reports to the Dean of Health and Human Services and is responsible for the leadership and overall administration of the 23 intercollegiate athletic programs for men and women. The director has primary responsibility for planning, organizing, developing and maintaining a comprehensive program of intercollegiate athletics.

A substantial portion of the director's time will be spent in athletic fund-raising on behalf of student-athletes and the university. The successful candidate must, therefore, demonstrate the ability to establish rapport with a variety of internal and external constituencies to ensure successful fund-raising.

In addition, candidates must demonstrate the following:

- Knowledge of NCAA Division II compliance regulations
- Strong leadership and managerial skills that encourage a positive organizational climate and teamwork through mutual respect
- Strong oral and written presentation skills
- Commitment to the academic success of athletes
- Commitment to diversity, gender equity and Title IX compliance within the athletic department.
- Effective interaction with representatives of the media
- Successful fiscal management experience

The athletic director is assisted in several of the above areas by the associate athletic director.

Slippery Rock University, one of fourteen state-owned institutions comprising the Pennsylvania State System of Higher Education, is a multipurpose institution with approximately 7,500 students and more than 80 undergraduate and graduate degree programs, with a strong commitment to excellence. Historically, physical education and athletics have made strong contributions to the overall mission of the university.

Send letter of application, resume, transcripts and three (3) letters of recommendation to:

Dr. Anne M. Griffiths, Dean
School of Health and Human Services
Slippery Rock University
Slippery Rock, PA 16057

The deadline for receipt of application is June 10, 1994. Position will remain open until filled.

SLIPPERY ROCK UNIVERSITY IS AN
AFFIRMATIVE ACTION/EQUAL OPPORTUNITY
EMPLOYER.

Plymouth State College ATHLETIC TRAINER/LECTURER

Athletic Trainer/Lecturer: Health, Physical Education and Recreation Dept., Plymouth State College. This is a one-year, benefits-eligible position to include supervision of student athletic trainers, athletic team coverage, supervision of treatment and rehabilitation room and teaching in the department of health, physical education and recreation. teaching responsibilities may include basic athletic training, CPR, first aid, prevention and care of athletic injuries, and possibly therapeutic modalities.

QUALIFICATIONS: Master's degree, NATA certified, Red Cross certified instructor in Community First Aid, CPR and BLS. Send letter of application and resume to: Dr. Dorothy Diehl, Chair, HPER, PE Center, Plymouth State College, Plymouth, NH 03264. To begin August 22, 1994.

Hiring contingent upon eligibility to work in U.S. PSC is an AA/EEO Employer and actively seeks women and minorities.

Head Women's Basketball Coach SLIPPERY ROCK UNIVERSITY

Slippery Rock University, a member of the Pennsylvania State Athletic Conference and NCAA Division II, invites applications for the position of Head Women's Basketball Coach. This is a 12-month, full-time position.

Head coaching responsibilities include, but are not limited to, recruiting, scheduling, monitoring budget, monitoring academic progress of student-athletes, conducting practice, public relations, promoting and marketing the program, and conducting summer camps.

Master's degree and three years of successful coaching experience with women's basketball at the college level required. Candidates must have a strong commitment to the welfare of student-athletes and a reputation of integrity, both professionally and in compliance matters. Minorities and women especially are encouraged to apply.

The successful candidate must be committed to the academic goals of the university and have a thorough knowledge of NCAA rules. In addition, the candidate must demonstrate a commitment to high academic standards for student-athletes and the ability to work, communicate and develop a rapport with students, alumni, administration and community groups.

Send letter of application, resume, transcripts and three letters of reference to:

Mr. William C. Lennox
Director of Athletics
Slippery Rock University
Slippery Rock, PA 16057

Review of applications will begin May 23, 1994, and continue until the position is filled.

SLIPPERY ROCK UNIVERSITY
IS AN AFFIRMATIVE ACTION/
EQUAL OPPORTUNITY EMPLOYER.

UNIVERSITY OF Massachusetts AMHERST

Assistant Director/Intramurals

UMass/Amherst is seeking qualified applicants for the Assistant Director of Intramurals/Staff Assistant.

RESPONSIBILITIES: Responsible for the evening supervision of student employees and addressing disciplinary issues and policies. General responsibilities also include the administration and development of Special Events.

QUALIFICATIONS: Bachelor's degree in sports management/administration or related field. One to three years of intramural experience at the collegiate level. Demonstrated skill and knowledge in intramural planning and policy making. Familiarity with computer operations highly desirable.

SALARY: This is a full-time position (43 weeks) with full benefits. Salary commensurate with experience and job qualifications.

APPLICATION: Please submit letter of interest, resume and three names of reference and/or letters of recommendation to:

Search 34937
Employment Office
167 Whitmore Administration Building
University of Massachusetts
Amherst, MA 01003-8170

APPLICATION DEADLINE: May 31, 1994.

The University of Massachusetts is an
Affirmative Action/Equal Opportunity Employer.

The Market

► Continued from page 22

Salary: \$1,050 monthly, 10-month position beginning August 1-15. Filing Deadline: June 1, 1994. Application: Submit cover letter, resume, reference list along with writing and publication samples, to: Fresno State University, Athletic Corporation Personnel, Attn.: Anna Tasier, 5305 N. Campus Drive, North Gym, Room 145, Fresno, CA 93740-0027, 209/278-4551. The California State University is committed to providing equal opportunities to men and women C.S.U. students in all campus programs, including intercollegiate athletics.

Austin Peay State University. Academic Services Internship. Part time, 1994-95 academic year. The intern will be responsible for assisting in the day-to-day operation of the Office of the Academic Coordinator for Intercollegiate Athletics. Master's degree preferred or must concurrently receive academic credit for the internship in a sport management, sport administration, college student personnel, counseling or higher education administration program at the master's degree level or higher. Must serve as a positive role model for student-athletes and be available for the entire academic year. Submit a one-page resume and at least three references to: Joseph P. Luckey, Athletic Academic Coordinator, c/o Personnel Office, A.P.S.U. Box 4507, Clarksville, TN 37044, 615/648-7177. For more information contact the Payroll/Personnel Office. Application Deadline: May 20, 1994. A.P.S.U. is an Equal Opportunity Employer committed to the education of a nonracially identifiable student body.

Administrative Intern. Virginia Military Institute is accepting applications for a nine-month appointment beginning mid-August. Individual will act as administrative assistant and gain experience in the following areas: tickets, promotions, game management, compliance and budget. Background in athletic administration curriculum desirable. Contact: Chip Smith, Department of Athletics, V.M.I., Lexington, VA 24450. V.M.I. is an Affirmative Action/Equal Opportunity Employer and does not discriminate against anyone because of race, color, religion, national origin, political affiliation, sex, age or disability.

Sports Information Internship. Colgate University is seeking an intern for a 10-month period during the 1994-95 academic year in its sports information office. The applicant will assist the SID in all phases of office procedures including writing and editing press guides, statistical work, writing releases, and assist with the Colgate Athletic Newsletter. Applicants should possess strong writing and communication skills and extensive desktop publishing experience on Macintosh. The selected candidate will receive a stipend over the 10-month internship which begins August 1, 1994, and runs through May 31, 1995. Interested applicants should send a resume, desktop samples and writing samples to: Bob Cornell, Sports Information Director, 13 Oak Drive, Hamilton, NY 13346. The committee will begin to review applications on May 15. Affirmative Action/Equal Opportunity Employer.

Miscellaneous

Coaches: Baseball, Basketball, Softball, Tennis, Sailing, Canoeing and Swimming. Excellent coed children's summer camp in New Hampshire's spectacular White

Mountains. Emphasis on fundamentals and skill development. June 19 to August 18. Call 800/657-8282 or write Camp Walt Whitman, P.O. Box 558, Armonk, NY 10504.

Assistant Head Counselor: for boys, grades 7 through 10. Pennsylvania coed residential camp. Supervise campers, staff and activities. 800/832-8228.

Camp Wayne—Children's camp in Pennsylvania (2 1/2 hrs. from New York City) needs directors for: Athletics, gymnastics, tennis, drama. We offer a caring, fun-loving environment. June 23-August 21. Write: 12 Allevard St., Lido Beach, N.Y. 11561, or call 800/756-2267, 516/889-3217 or fax resume to 516/889-3219.

Baseball & Basketball Directors Needed: Excellent coed residential children's camps seek persons with proven ability to coordinate, direct and teach kids! Positions also include involvement in programming and management of the activity. Both areas offer top-notch facilities and equipment as well as opportunities to expand and grow program. Vital that persons enjoy working with kids and have the energy and enthusiasm to match! Accommodations for families and singles. Salaries negotiable; room, board and travel expense provided. Call 800/544-5448 or 914/472-5858. Staff Search, 221 E. Hartsdale Avenue, Hartsdale, NY 10530.

Director of Husky Bands. Full-time position. Arrange all physical elements and conduct the Husky Marching Band at all events, including home football games and selected away games. Oversee performance of pep bands at all men's and women's home basketball games. Chart field shows. Supervise the issuance of music, uniforms and instruments. Coordinate all travel arrangements. Arrange other special events (university/civic) as assigned. Supervisor of Husky cheerleading squad. Requirements: Minimum of six years' musical training or experience. Candidates should possess experience in teaching of band instruments. Master's degree preferred. Send letter of application and resume by May 6 to: Chuck Knox, Senior Associate Director/Development, Intercollegiate Athletics, University of Washington, Don James Center GC-20, Seattle, WA 98195. The University of Washington is an Equal Opportunity/Affirmative Action Employer.

Waterfront Director: Eight-week girls camp in Maine needs a well-qualified individual to supervise and manage all waterfront activities. Departments include swimming, water skiing, sailing, canoeing, kayaking and wind surfing. Looking for long-term relationship. Male or female, married or single applicants accepted. Excellent salary, travel allowance, room/board, laundry/linen service and uniforms provided. For information and personal interview, call 800/899-3082 or 207/998-4347 days; 800/899-6369 or 207/783-4625 evenings or weekends. Tripp Lake Camp.
Head Women's Basketball, Head Women's Tennis. Two positions. Principia College welcomes applications from Christian Scientists of all cultural and racial backgrounds for a full-time position in athletic department to include planning and directing of individual program, recruiting of student-athletes, teaching physical education classes; will include additional coaching in the fall and winter and/or spring. B.A. required, master's preferred. Deadline: May 7, 1994. Contact: Seth Johnson, Athletic Director, Principia College, Elsah, IL 62028, 618/374-5025.

Athletic Camp Counselor. Great camp, great facilities. Need great male staff! Basketball, baseball, hockey, tennis. Coed, two hours. New York City. Kennebunk, 19 Southway, Hartsdale, NY 10530, 914/693-3037.

Louisiana Tech University. Lady Techster Basketball Camp. June 5-9, 1994—girls grades 6-12 (fall of 1994, June 12-16,

1994—girls grades 6-12 (fall of 1994). Leon Barmore Day Camp. June 20-23, 1994—girls grades 3-8 (fall of 1994). For more information write: Lady Techster Basketball Camp, P.O. Box 10228, Ruston, LA 71272, or call: Betty Willis, 318/257-4111 ext. 23.

Open Dates

Division I Men's Basketball: Trouble finishing your schedule? Why not play in the Bahamas Junkanoo Shootout, December 27-31, 1994, against other mid-majors. Four teams and two counting games on a neutral court; stay on the beach in Nassau. Call Sport Tours International, Inc., 414/228-7337, or fax 414/228-7715.

Division I Women's Basketball: Trouble finishing your schedule? Why not play in the Bahamas Junkanoo Shootout, December 27-31, 1994, against other mid-majors. Four teams and two counting games on a neutral court; stay on the beach in Nassau. Call Sport Tours International, Inc., 414/228-7337, or fax 414/228-7715.

Men's Basketball—Division II. Lynn University, Boca Raton, Florida, is seeking teams to compete in tournament December 9-10, 1994. Guarantee. Interested teams please contact coach Jeff Price at 407/241-3596.

Division III Football: Wabash College seeks a Division III opponent on September 9, 1995, at home. Possible guarantee. Contact Greg Carlson, Head Football Coach, at 317/364-4300.

Men's Basketball Tournament—NCAA Division II. December 2-3, 1994. Excellent

guarantee. Contact Glenn Gutierrez, 412/938-4366, California University of Pennsylvania.

Men's Basketball—Division III: University of Pittsburgh at Bradford seeks one team to compete in the Zippo-Kendall Tip-Off Tournament on November 18-19, 1994. Guarantee \$500 and five rooms lodging for one night. Contact Andy Moore at 814/362-5276/7523.

Women's Basketball—Division I. La Salle University is seeking one team to fill La Salle's Christmas Tournament, December 28-29. Field consists of La Salle, Boston (I, and Richmond. Contact Coach John Miller at 215/951-1525.

Women's Basketball—Division I. Seton Hall University is seeking a team to compete in a tournament December 3 and 4, 1994. Banquet, player and coaching gifts, etc. Contact: Sue Regan, Associate Director, 201/761-9497.

Women's Basketball, NCAA Division I, University of Kentucky. Seeking one team for the O'Charley's Lady Kat Invitational Tournament November 25-26, 1994. Guarantee includes lodging, banquet, team meal at O'Charley's, and gifts for travel party. Please contact Ilene Hauser at 606/257-6046.

NCAA Division II/III or NAIA Division I Men's Basketball. Drury College of Springfield, MO, is seeking two teams for the Drury New Year's Classic, January 6 and 7, 1995. \$3,000 guarantee plus rooms. Contact Gary Stanfield, head basketball coach, at 417/873-7321. Two regular-season spots also are available.

Men's Basketball—Division III. Maryville College (TN) needs one team for its tournament on November 26 and 27, 1994. \$500 guarantee. Contact Randy Lambert at

615/981-8287.

Division II Women's Volleyball: Oakland University seeks away tournaments to compete in on the following dates: September 9-10, 1994; October 14-15, 1994, and October 21-22, 1994. Division II opponents preferred. Please contact head coach Tracey Bearden at 810/370-3190.

Division I Women's Basketball. The University of Wisconsin is seeking one home game, November 29, January 15 or February 9. Guarantee or return possible. Contact Jon Carr, 607/263-4225.

Men's Basketball, Division II. Virginia Union University needs teams for Tip-Off Tournament, November 18-19 or 25-26, 1994. Guarantee available. Contact Jim Battle, 804/257-5890.

Division III Men's Basketball. Wheaton

College is seeking an opponent to play at Wheaton on November 29, 1994. Guarantee a possibility. Contact head coach Bill Harris at 708/752-5735.

Men's Basketball Tournament—NCAA Division III. January 6 and 7, 1995. Good guarantee. Contact Bill Chambers, 919/985-5218, North Carolina Wesleyan.

Division III Women's Basketball—One more team needed for Tap-Off Tourney, November 19-20, 1994, at Plymouth State College, NH. Guarantee one night stay and one postgame meal. Contact coach Nancy Feldman at 603/535-2763.

Men's Basketball Division III. The University at Stony Brook is looking for games home and away for 1994-95 season and 1995-96. Contact Bernard Tomlin, 516/632-7201.

ASSISTANT WOMEN'S BASKETBALL COACH (Division I)

RESPONSIBILITIES: Assistant basketball coaching duties and responsibilities include daily management of the basketball office, assisting and preparing for practice sessions and games; recruiting quality student-athletes; maintaining rapport with college community, alumni and friends' groups; monitoring of students' academic progress; acting as liaison between team and head coach; conducting all activities within the rules and regulations of the University of Vermont, the ECAC and the NCAA; performing other duties as assigned by the head coach. **QUALIFICATIONS:** Bachelor's degree and previous coaching experience preferred. **REMUNERATION:** The salary for this nine-month appointment will be commensurate with experience and qualifications. Excellent fringe benefits. **APPLICATIONS:** Interested candidates should send a cover letter and resume to:

Sally Guerette
Assistant Director of Athletics
Patrick Gym
University of Vermont
Burlington, VT 05405
802/656-3074

DEADLINE FOR APPLICATIONS: Friday, May, 20, 1994.

EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER.

CAL POLY

Associate Athletic Director for Support Services

The Position: The Associate Athletic Director for Support Services (Administrator II - 12 mo.) reports directly to the Director of Athletics and serves as a member of the management team of the department of intercollegiate athletics. Responsibilities include acting in the capacity of Senior Woman Administrator; performing administrative duties associated with the conduct of the athletic program, consistent with university policies and in conformity with the rules of the NCAA and conferences in which the university holds membership; oversight of department compliance and eligibility procedures; assisting the director of athletics with day-to-day operation of the athletic department.

Department of Athletics: The athletic department sponsors teams in 17 sports. All teams will compete at the Division I level by September 1, 1994, with football classified in Division IAA. Cal Poly has a history of excellence in athletics, having won national championships at the Division II level in football, men's and women's cross country, men's and women's track and field, baseball and wrestling. Over the past five years, Cal Poly has been represented in national competition by nearly every team that it sponsors.

Qualifications: Undergraduate degree required, master's preferred. Significant athletic administrative experience preferred. Commitment to academics, extensive knowledge of NCAA rules, compliance regulations and Title IX required. Computer literacy required.

Compensation: Salary is commensurate with the background and experience of the individual selected. Cal Poly offers excellent fringe benefits. All rights associated with appointment are governed by the Management Personnel Plan adopted by the CSU Board of Trustees.

Selection Process: Interested candidates must submit a Cal Poly Management Application, a current resume, a letter providing some detail of the applicant's interest in the position, and the names, addresses and telephone numbers of at least three professional references. For full consideration, applications should be received by Human Resources, no later than May 6, 1994. However, nominations will be accepted until the position is filled. Applications should reference recruitment code 4M080 and be addressed to:

Human Resources
California Polytechnic State University
San Luis Obispo, CA 93407
Phone 805/756-2236 or Fax 805/756-5483

For additional information, please contact the athletic department at 805/756-2923.

The California State University is committed to providing equal opportunities to men and women CSU students in all campus programs including intercollegiate athletics. Cal Poly strongly is committed to achieving excellence through cultural diversity. The university actively encourages applications and nominations of women, persons of color, applicants with disabilities, and members of other underrepresented groups. AA/EEO.

SUNY Plattsburgh Fitness Center Director

SUNY Plattsburgh seeks qualified applicants to fill a position as Fitness Center Director (Staff Assistant SL-2). The position works within the Department of Physical Education, Athletics and Recreational Sports (PEARS) and is supervised by the Assistant Vice-President for Student Affairs/Director of Athletics. It is a calendar-year, professional appointment.

The fitness center director is responsible for developing, managing and supervising a new fitness center facility. This includes the selection and training of all student employees, as well as developing, implementing and maintaining an employee's manual, including policies and procedures. The director should possess familiarity with fitness assessments and prescriptions and the ability to structure programs for special individuals and groups.

A bachelor's degree in sports management, exercise science, health, physical education or a fitness-related field required with a master's preferred. Minimum two years experience in a college setting preferred. CPR/First Aid Certification required; strength and conditioning certification, NIRSA recreational sports specialist, NATA, instructor level certification in IDEA, AFAA, or ACSM given preference. Computer skills and/or familiarity with equipment maintenance are preferred.

QUALIFIED WOMEN AND RACIAL MINORITIES ARE ENCOURAGED TO APPLY.

The salary is \$25,000 plus excellent fringe benefits. The position is expected to begin June 1, 1994, with the fitness center to open in August.

Applications will be considered on May 13, 1994, and until a qualified candidate is appointed.

Please send letter of application, resume and three current letters of references to:

Chair, Search Committee
c/o Office of Personnel
SUNY Plattsburgh
Search #1869-906
Plattsburgh, New York 12901

SUNY is an Equal Opportunity/Affirmative Action Employer.

Mid-American Conference Commissioner

The Mid-American Conference, one of 10 Division I-A conferences, was founded in 1946 and is headquartered in Toledo, Ohio. The MAC is a 10-institution conference with the University of Akron, Ball State University, Bowling Green State University, Central Michigan University, Eastern Michigan University, Kent State University, Miami University, Ohio University, The University of Toledo and Western Michigan University as members. The MAC currently conducts 19 championships, 10 for men and nine for women.

It is expected that the successful candidate will possess the following professional qualities:

- Administrative experience in intercollegiate athletics;
- Experience in television negotiations and marketing;
- Knowledge of and commitment to compliance with NCAA rules and procedures, and federal/state law as it pertains to intercollegiate athletics;
- Demonstrated leadership skills and business experience, including budget, fiscal management, personnel management and strategic planning; and
- Comprehensive understanding of intercollegiate athletics.

Among the personal qualities, the new commissioner of the MAC will be expected to possess:

- An excellent image in intercollegiate athletics;
- Knowledge of and commitment to gender equity;
- Strong public relations, media and promotions skills;
- Ability and willingness to work with and support the wide diversity of institutions which comprise the MAC; and
- Evidence of creativity and high energy.

A bachelor's degree is required and graduate degrees are preferred. Computer experience is helpful.

The search will be conducted under strict standards of confidentiality, and in a manner consistent with the principles of equal employment opportunity. All expressions of interest and nominations should be sent to the chair of the search committee by Wednesday, May 11, 1994.

William E. Shelton, Chair
Commissioner Search Committee
c/o Mid-American Conference
Four SeaGate, Suite 102
Toledo, OH 43604

The search will remain open until a well-qualified candidate is identified. The appointment will be effective July 1, 1994, or as soon thereafter as possible.

UNIVERSITY OF WISCONSIN MADISON Head Women's Basketball Coach

Appointment: 100 percent, 11-month position.

Deadline for application: May 13, 1994. Minimum salary: \$50,000.

Duties: Head Coach of a competitive Division I women's basketball program in accordance with NCAA, Big Ten and university regulations. Areas of responsibility include coaching, recruiting, supervising assistant coaches, scheduling, scouting, public relations, budget, administrative duties, summer camps/clinics, and other duties as assigned.

Qualifications: Bachelor's degree required. At least five years of successful collegiate coaching experience. Knowledge of NCAA rules and regulations. Demonstrated ability to recruit Division I student-athletes at a highly competitive academic institution. Demonstrated strong interpersonal and communication skills to enhance interaction with student-athletes, peers, alumni, administrative personnel and the community.

Application: Send letter of application, resume and three letters of recommendation to:

Cheryl Marra, Associate Athletics Director
University of Wisconsin
1440 Monroe St.
Madison, WI 53711
608/263-3214

Note: Unless confidentiality is requested in writing, information regarding the applicants must be released upon request. Finalists cannot be guaranteed confidentiality. The University of Wisconsin, Madison, is an Equal Opportunity Employer.

■ Legislative assistance

1994 Column No. 17

NCAA Council action regarding Interpretations Committee decisions

During its April 18-20, 1994, meeting, the NCAA Council reviewed NCAA Interpretations Committee minutes from telephone conferences Nos. 1 through 5 and made the following revisions:

1. In regard to Minute No. 6 of Conference No. 1 (January 20, 1994), the Council modified the language in 6-c to read as follows:

"A Division I institution that has exempted contests in the Great Alaska Shootout during the 1992-93 or 1993-94 academic year has used its **once-in-four-years** exemption and, thus, is not permitted to exempt basketball contests in the Great Alaska Shootout until **four years** have elapsed since the institution's previous participation in that event. **Thereafter, the institution would be subject to the once-in-12-years exemption cycle.**"

2. In regard to Minute No. 6 of Conference No. 2 (February 3, 1994), the Council utilized the provisions of NCAA Constitution 5.3.1.1.1 (noncontroversial amendment) to amend the provisions of Bylaw 17.3.3.1-(c) to permit a Division I institution to engage in a preseason exhibition against a club member of USA Basketball and a foreign team in the United States after November 1 (as opposed to after November 15).

3. In regard to Minute No. 5 of Conference No. 3 (February 17, 1994), the Council modified the wording to read as follows:

"The issuance of equipment to first-time participants must occur during **or following** one of the two days of the orientation period."

1994 NCAA Convention Proposal No. 39 Official visit — meals

Divisions I and III institutions should note that with the adoption of Proposal No. 39 (effective August 1, 1994), meals provided for a prospect and the prospect's parents or legal guardians on an official visit must occur in the institution's regular, on-campus dining facilities. If all such dining facilities are closed, the institution may provide meals off campus.

During its December 15, 1993, in-person meeting, the Interpretations Committee determined that regular, on-campus institutional dining facilities include any dining facilities that are open to students in general (e.g., student-union facilities, snack-bar facilities). In addition, during its March 3, 1994, telephone conference, the Interpretations Committee reviewed Proposal No. 39. Subsequently, during its April 18-20, 1994, meeting the Council reviewed the Interpretations Committee's March 3, 1994, minute regarding Proposal No. 39 and approved

the following:

1. An institution may provide a meal to a prospect (and the prospect's parents or legal guardians) in any dining facility located on campus, provided the facility is open to students in general and the meal is comparable to the type of meal that the prospect would receive in regular, on-campus dining facilities if he or she were to enroll as a student at the institution. Please note, however, that an institution may provide a prospect (and the prospect's parents or legal guardians) with a training-table meal, provided the training table is located on the institution's campus.

2. An institution may not provide a meal to a prospect (and the prospect's parents or legal guardians) in a private dining facility (e.g., faculty club) located on campus that is not available to students in general.

3. An institution may provide a meal at an institutional awards banquet to a prospect (and the prospect's parents or legal guardians), provided the banquet occurs on the institution's campus.

4. It is permissible to serve a meal prepared in an on-campus dining facility at an on-campus location other than the dining facility (e.g., picnic area).

5. When an institution provides permissible pre- or post-game snack or meal (e.g., pizza, hamburgers) to its student-athletes as a benefit incidental to athletics participation, a prospect (and the prospect's parents or legal guardians) may receive such food during an official visit, provided the food is considered one of the prospect's meals, the meal is served on campus and the meal is comparable to the type of meals provided in regular on-campus dining facilities.

1994 Convention Proposal No. 30

Recruiting coordinator — Divisions I-A and I-AA football

Divisions I-A and I-AA institutions should note that with the adoption of Proposal No. 30 (effective August 1, 1994), all recruiting coordination functions (except routine clerical tasks) must be performed by the head coach or one or more of the full-time assistant coaches. During its December 15, 1993, in-person meeting, the Interpretations Committee determined that an individual who is a member of the institution's compliance staff may evaluate a prospect's academic information for admission and initial-eligibility purposes without being included in the coaching limitations.

Further, during its March 22 and April 6, 1994, telephone conferences, the Interpretations Committee reviewed Proposal No. 30, and noted that the intent of the legislation was to address concerns about the proliferation of noncoaching personnel associated with institutions' football programs by eliminating the football-specific recruiting coordinator. The committee expressed concern that institutions that may elect to reassign the recruit-

ing coordinator within the athletics department may be doing so in an attempt to circumvent the intent of the legislation. During its April 18-20, 1994, meeting the Council reviewed the Interpretations Committee's minutes related to Proposal No. 30 and determined that consistent with the intent of the legislation, the following guidelines should be applied:

1. Any activities involving athletics evaluation and/or selection of prospects must be performed by the head or assistant coaches.

2. Within the department of athletics, all off-campus contact with and telephone calls to prospects (or prospects' parents or legal guardians) or prospects' coaches must be made by the head coach or one of the full-time assistant coaches.

3. Within the department of athletics, the content of all general recruiting correspondence to prospects (or prospects' parents or legal guardians) or prospects' coaches must be prepared by the head coach or one of the full-time assistant coaches.

[Note: Activities in subparagraph 1 above may be performed by an institution's graduate assistant coach who satisfies the provisions of Bylaw 11.02.4; however, activities in subparagraphs 2 and 3 may not be performed by graduate assistant coaches.]

Bylaw 12.5.4

Use of logo on equipment, uniforms and apparel

Institutions should note that during its April 18-20, 1994, meeting, the Council used the provisions of Constitution 5.3.1.1.1 (noncontroversial amendment) to amend the provisions of Bylaw 12.5.4-(b) to indicate that an institution's official uniform and all other items of apparel (e.g., socks, head bands, T-shirts, wrist bands, visors or hats, swim caps, and towels) that are worn by student-athletes in competition (including pregame warm-ups) may bear a single manufacturer's or distributor's normal trademark, not to exceed 2 1/4-square inches, including any additional material (e.g., patch) surrounding the normal trademark or logo. In addition, the Council determined that the normal label or trademark must be contained within a four-sided geometrical figure (i.e., rectangle, square, parallelogram). For example, if a manufacturer's trademark or logo fits within a 2 1/4-inch by 1-inch rectangle, the logo would be permissible, inasmuch as it does not exceed the 2 1/4-square inch area requirement.

This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

Basketball fund checks are mailed

Checks totaling \$31.5 million have been mailed to Division I conference commissioners and selected athletics directors for the basketball fund of the NCAA revenue-distribution plan.

Each institution was credited with one unit for each game played by its team in the NCAA Division I Men's Basketball Championship during the period 1988 to 1993, except that no units were awarded for championship games.

Members of the Atlantic Coast Conference received the most from the 1994 basketball fund, with \$4,145,861.

The remaining Division I components of the 1993-94 revenue-distribution plan will be mailed on the following dates: academic enhancement, June 24; special assistance, July 29; sports sponsorship, August 12, and grants-in-aid, August 26.

Individuals with questions about the revenue-distribution plan can contact Frank E. Marshall or Keith E. Martin at the NCAA national office.



School jam

Corey Dixon, a member of the University of Nebraska, Lincoln, football team, works the crowd during musical entertainment at the Best of America "School is Cool" Jam April 11 at the university. Nearly 7,000 students from 81 Nebraska elementary schools gathered to celebrate education. The event was held in conjunction with National Student-Athlete Day.

University of Nebraska, Lincoln, photo