

The NCAA News



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David J. Sams photo

Honored service

Former NCAA Executive Director Richard D. Schultz (right) is recognized by NCAA President Joseph N. Crowley January 9 during the honors dinner at the 1994 NCAA Convention. See related honors story, page 5.

More Convention news in next issue

A complete review of the 1994 NCAA Convention will appear in the January 19 issue of The NCAA News. Included in that issue will be a summary of all legislation that was considered.

Also, the text of all legislation that immediately becomes effective will appear in the January 26 issue of the News.

Don't fear reform changes, Dempsey tells Convention

Changes can be made to the reform legislation of the last several years without undoing the spirit or framework of reform itself, new NCAA Executive Director Cedric W. Dempsey said in his first State of the Association address.

Speaking to the delegates at the opening of the 88th annual NCAA Convention January 9 in San Antonio, Dempsey said, "We legislate with the best of intentions, but we are not perfect and the world is not static. If this Association is to

■ See complete speech: Page 6.

continue to be successful, we must be dynamic and willing to recognize and accept change.

"We can do this without fear of destroying what has been accomplished in the first half of this decade. I submit that reform does not mean rigidity, and refinement does not mean retreat."

In his speech, he cited the "three

Rs" of the current intercollegiate athletics landscape: reform, refinement and restructuring.

He said the membership also needs to adopt a fourth "R"—respect. "Let's keep in mind...a respect for each other," he said, "respect for our different points of view, respect for the diversity of our institutional missions and respect for our Association."

Delegates provided Dempsey with a standing ovation at the end of the speech.

Resolution calls for review of new academic standards

The Division I membership adopted a resolution January 10 directing appropriate NCAA committees to conduct a complete review of new academic standards that student-athletes in Division I must meet to be eligible to participate as freshmen.

The standards, which were enacted as Proposal No. 16 at the 1992 NCAA Convention, are scheduled to take effect August 1, 1995. The resolution, supported by the NCAA Council and placed on this year's Convention agenda during a January 7 meeting of the Council in San Antonio, was adopted by

■ Response to Rep. Cardiss Collins: Page 26.

Division I schools by a vote of 311-10, with two abstentions.

The resolution calls for a review of all available research on the proposal's impact, particularly on minority student-athletes. The resolution also directs the committees to make recommendations, if they see fit, to maintain or to amend, delay or otherwise change Proposal No. 16. Those recommendations, if any, would be considered by the Division I membership at the 1995 NCAA Convention.

NCAA President Joseph N. Crowley, president of the University of Nevada, and University of New Orleans Chancellor Gregory M. St. L. O'Brien, completing his term as chair of the NCAA Presidents Commission, proposed the resolution to the Council.

Council approval was necessary to present the resolution to the NCAA Division I membership.

See Review, page 26 ►

I-A commissioners propose overhaul of NCAA structure

A group of Division I-A commissioners has put forward a restructuring proposal that would change totally the way the NCAA conducts business.

Although the proposal pertains directly only to Division I, it would radically affect or possibly eliminate entirely the NCAA Presidents

Commission, the Council and the annual Convention.

The proposal would create a 15-member board of trustees, all of whom would be institutional chief executive officers, that would govern Division I. Nine so-called "equity-governance units"—existing Division I-A conferences (except

for the Big West and Mid-American Athletic Conferences) and qualifying Division I-A independents—each would elect one representative to the board. One of the remaining representatives would come from the historically black conferences, and the remaining five would come from the remain-

der of Division I.

Board responsibilities

The proposal outlines seven primary responsibilities for the board of trustees:

■ Hiring, determining duties, responsibilities and conditions of employment, and terminating the

employment of the NCAA executive director.

■ Approving Association budget and all other financial matters.

■ Initiating and settling limitations.

■ Selecting the Association's

See Restructuring, page 32 ►

■ In the News

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Johnson

■ Kathryn M. Reith, formerly of the Women's Sports Foundation, becomes NCAA director of public information: Page 3.

■ Rafer Johnson, winner of this year's Theodore Roosevelt Award, is one of three University of California, Los Angeles, representatives honored at the 1994 honors dinner: Page 5.

■ The National Youth Sports Program Committee makes plans for the NYSP National Workshop, which is scheduled for February 11-13 in Washington, D.C.: Page 27.

■ On deck

January 12	Council, San Antonio
January 21-25	Football Rules Committee, Kansas City, Missouri
January 24-26	Legislative Review Committee, Colorado, California
January 25-26	Committee on Women's Athletics, Kansas City, Missouri
January 28-29	Foreign Student Records Consultants, Coeur d'Alene, Idaho
January 30-February 2	Men's Water Polo Committee, San Diego

The NCAA News



DIGEST

A weekly summary of major activities within the Association

Convention

New executive director addresses 88th gathering

The 88th annual Convention opened January 9 in San Antonio with new NCAA Executive Director Cedric W. Dempsey presenting his first State of the Association address.

Dempsey, speaking on his fourth day in the post, told delegates that changes can be made to the reform legislation of the last several years without undoing the spirit or framework of reform itself.

He also reviewed what he called the "three Rs" of the current intercollegiate athletics landscape: reform, refinement and restructuring. Dempsey said the membership needs to adopt a fourth "R"—"respect for our different points of view, respect for the diversity of our institutional missions and respect for our Association."

The Convention continued January 9 with the annual honors dinner, which featured recognition of Theodore Roosevelt Award recipient Rafer Johnson and brief remarks by departing NCAA Executive Director Richard D. Schultz. Consideration of legislation began January 10.

For more detail, see pages 1 and 5 of this issue.

Student-athlete welfare

Special committee outlines set of general principles

Six general principles have been identified by the NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity as it works toward developing possible legislation for the 1995 NCAA Convention.

The committee plans to divide itself into small working groups for each principle. Those groups, which will include representatives of coaches associations and student-athletes as members or consultants, each probably will meet twice to develop recommendations for the entire committee.

The identification of the principles occurred at the committee's December 16-17 meeting in Salt Lake City.

For more detail, see the January 5 issue of The NCAA News.

Staff contact: John H. Leavens.

Next meeting: To be determined.

Sports sponsorship

Proposal No. 158, which was approved at the 1994 Convention, specifies 40 as the minimum number of member institutions necessary to continue an existing division or National Collegiate Championship.

It also specifies 50 as the minimum number of institutions necessary to establish a new championship in any sport, except that for a five-year period, 40 institutions will be necessary to establish a championship in a new women's sport. Also, the new legislation requires that the minimum number of institutions necessary to establish a championship must exist for two consecutive academic years.

All exemptions related to the discontinuation of championships are eliminated by the legislation, except during 1994-95 for existing National Collegiate Championships.

At the right are NCAA men's and women's sports-sponsorship totals for 1993-94.

Schedule of key dates for January and February 1994

January

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/30	24/31	25	26	27	28	29

JANUARY RECRUITING

Men's Division I basketball

1-19 Quiet period.
20-30 Evaluation period.
31 Quiet period.

Women's Division I basketball*

1-16 Quiet period.
17-24 Evaluation period.
25-31 Quiet period.

Men's, women's Division II basketball*
Period between the prospect's initial and final high-school or two-year college contests: Evaluation period.

Division I football

1 Dead period.
2-9 Contact period.
10-12 Dead period.
13-31 (8 a.m.) Contact period.
31 (after 8 a.m.) Dead period.

Division II football*

1-31 Contact period.

MAILING

December 30 — Diskettes and the user's guide for Version 2.00 of the NCAA Enrollment and Persistence-Rates Disclosure software mailed. The software has been updated to assist Divisions II and III institutions in completing the 1994 Divisions II and III enrollment and persistence-rates disclosure form (94-6b). Completed forms are due at the na-

February

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

tional office by April 1.

Second week of January — Supplemental distribution of excess revenues from 1992-93 fiscal year to be mailed to membership.

FEBRUARY RECRUITING

Men's Division I basketball

1-17 Quiet period.
18-28 Evaluation period.

Women's Division I basketball*

1-7 Quiet period.
8-28 Evaluation period.

Men's, women's Division II basketball*
Quiet period to the date of the prospect's initial high-school or two-year college contest. After that, evaluation period.

Division I football

1-4 (8 a.m.) Dead period.
4 (8 a.m.)-7 Contact period.
8-28 Quiet period.

Division II football

1-2 (8 a.m.) Dead period.
2 (8 a.m.)-28 Contact period.

* See pages 111 and 113 of the 1993-94 NCAA Manual for exceptions. Also, see pages 114-115 for dead periods in other Divisions I and II sports.

or to amend, delay or otherwise change Proposal No. 16. Those recommendations, if any, would be considered by the Division I membership at the 1995 NCAA Convention.

The resolution responds to questions concerning the disproportionate impact of the legislation on minority student-athletes. It also addresses questions raised by the Black Coaches Association and Rep. Cardiss Collins, D-Illinois, about the impartiality of members of the data analysis working group that conducted research on the proposal's impact.

Also in response to those concerns, NCAA President Joseph N. Crowley asked in a January 6 letter that the House subcommittee chaired by Rep. Collins work with the NCAA in reviewing the charge that the researchers' personal views might make their work suspect.

For more detail, see page 1 of this issue and the December 22 issue of The NCAA News.

Staff contact: Kathryn M. Reith.

Certification

List of peer reviewers scheduled for publication

A list of the approximately 600 individuals who have been selected by the NCAA Committee on Athletics Certification for the initial pool of peer reviewers for the Division I athletics certification program will be published in the January 26 issue of The NCAA News.

Names, institutions and titles of the peer reviewers will be included in the list.

Individuals who were selected as peer reviewers but decided not to serve were asked to notify the national office of that decision by January 10.

Campus visits by peer reviewers will begin in fall 1994. About February 1, approximately 175 individuals from the pool will be contacted to see if they can commit to participating in a fall evaluation visit and to attending a training session in the spring.

Another group of about 200 peer reviewers will be assigned to spring 1995 evaluation visits and most likely will receive training in fall 1994.

For more detail, see the December 6 issue of The NCAA News.

Staff contact: John H. Leavens.

Next meeting: February 18 in Phoenix.

Research

Division I membership approves legislation review

The Division I membership adopted a resolution at the Convention in San Antonio directing appropriate NCAA committees to conduct a complete review of new academic standards that student-athletes in Division I must meet to be eligible to participate as

freshmen.

The resolution, supported by the NCAA Council and placed on this year's Convention agenda during a January 7 meeting of the Council in San Antonio, was adopted by Division I schools by a vote of 311-10, with two abstentions.

It calls for a review of all available research on the proposal's impact, particularly on minority student-athletes. The resolution also directs the committees to make recommendations, if they see fit, to maintain

1993-94 men's sports sponsorship

	Div. I	Div. II	Div. III	Total
Baseball	276	195	283	754
Basketball	301	242	314	857
Cross country	290	184 [3]	261 [7]	735 [10]
Fencing*+	24 [1]	1	21 [2]	46 [3]
Football (I-A)	106	143	198	562
Football (I-AA)	115			
Golf	275 [1]	152 [2]	208 [12]	635 [15]
Gymnastics*	33	1	2	36
Ice hockey	51	13	59	123
Lacrosse	51	26	92	169
Rifle*+	33 [27]	5 [3]	13 [8]	51 [38]
Skiing*+	10	9 [1]	16	35 [1]
Soccer	194	127	288	609
Swimming	159 [2]	46 [2]	163 [6]	368 [10]
Tennis	273 [1]	167	274 [1]	714 [2]
Indoor track	233	94 [1]	59 [3]	486 [4]
Outdoor track	251	130 [2]	213 [3]	594 [5]
Volleyball*	23	11	27	59
Water polo*	28	6	12	46
Wrestling	107	49	108	264

* National Collegiate Championship.

+ Combined men's and women's championship.

[—] Number of mixed teams, which are counted in men's sponsorship figures.

1993-94 women's sports sponsorship

	Div. I	Div. II	Div. III	Total
Basketball	292	241	326	859
Cross country	292	186	254	732
Fencing*+	22	2	17	41
Field hockey	71	22	124	217
Golf*	142	23	40	205
Gymnastics*	67	10	14	91
Lacrosse*	37@	11@	83	131
Rifle*+	3	1	1	5
Skiing*+	10	8	17	35
Soccer	131	79	235	445
Softball	193	190	263	646
Swimming	163	51	180	394
Tennis	286	180	294	760
Indoor track	237	90	152	479
Outdoor track	254	122	211	587
Volleyball	278	228	306	812

* National Collegiate Championship.

+ Combined men's and women's championship.

@ Division competes in National Collegiate Championship in this sport.

Briefly in the News

Clinton gets Hog fever

By now, it is common knowledge that President Clinton is a big fan of the University of Arkansas, Fayetteville, men's basketball team. After all, Arkansas was the No. 1-ranked team in the nation (before a January 8 loss) and the team hails from the President's home state.

But Clinton recently took his enthusiasm for Razorback basketball to untested ground: He is the first U.S. president in memory to attend a college basketball game while in office or after leaving the presidency, the White House press office told **Rick Schaeffer**, Arkansas sports information director.

Clinton sat in on the Arkansas-Texas Southern University game December 28 in Arkansas' new Bud Walton Arena, where the Razorbacks gave the President the royal treatment and the Tigers a royal headache. Arkansas whipped Texas Southern, 129-63.

While the President has a reputation for tardiness, he does not like to miss action when the ball is tipped. Due to circumstances beyond his control, however, he missed most of the first half of the game because fog in the area caused Air Force One to land about 25 miles away from Fayetteville.

But once he made it to the arena, it was an entrance that many in attendance will remember for quite some time. Clinton watched a portion of the game from the Bud Walton suite and later moved down into the crowd, sitting about four rows from the floor.

"It was awesome to have him at the game and seeing him walk in as President of the United States," Schaeffer said. "After the game he went into both dressing rooms and posed for pictures. It was really a nice deal."

Schaeffer said Clinton spent approximately a half hour in the Arkansas locker room after the game, talking with players and visiting with his good friend **Nolan Richardson**, head coach of the Razorbacks.

For his support and enthusiasm for the program, the team presented Clinton with a pair of Arkansas basketball trunks—the baggy kind, since the President appreciates today's fashions—and a warm-up suit like the one worn by the Arkansas players.

Other than the slow-moving lines entering the arena, most fans were not terribly inconvenienced by the security measures implemented for Clinton's visit, Schaeffer



University of Arkansas, Fayetteville, photo

After watching a portion of the University of Arkansas, Fayetteville-Texas Southern University game December 28 from a suite at the new Bud Walton Arena, President Clinton moved down into the crowd, sitting about four rows from the floor. Clinton is thought to be the first U.S. president to attend a college basketball game while in office or after leaving the presidency.

said.

Perseverance pays

When former University of Georgia women's basketball standout **Janet Harris** left the Bulldogs in 1985 after a terrific four-year career to play professionally in Italy, she was about a year shy of obtaining a college degree. But it was always on her mind.

To complete the requirements, Harris spent three off-seasons enrolled in classes at Georgia. In her last quarter, Harris enrolled in "PEP for Life," a Georgia Athletic Association program that assists former student-athletes who have moved beyond the six-year window in which institutions can provide financial aid to a student-athlete.

In the program, former athletes work toward completing degree requirements by "paying" with commitments to speak to church, school and civic groups about drug abuse or the importance of getting an education.

"Our commitment to athletes and their education does not end when they leave," said **Dick Bestwick**, head of the association's department of student-athlete services.

Harris, who is the school's all-time leading scorer and rebounder, graduated last spring nearly eight years after leading

Georgia to the Southeastern Conference championship and a trip to the Women's Final Four. Just before commencement, the university retired Harris' No. 45 jersey, which now hangs above the hardwood where she once starred.

"She always wanted to finish," said **Glada Gunnels**, assistant athletics director at Georgia. "She just had a tough schedule to work around."

Sponsorship deals

Wells Fargo Bank, an institution known for the strength of its armored vehicles, is looking to solidify the future of 12 women's college and university sports programs with a sponsorship deal in the state in which it does a lot of business—California.

The bank will back a variety of women's sports; some programs will receive support worth as much as \$50,000, USA Today recently reported.

Wells Fargo operates 612 banks in the state.

Noah Liberman of Team Marketing Report, an industry newsletter that tracks sponsorship packages, said Wells Fargo's commitment sets a precedent: "There hasn't been anything on this scale in women's college sports."

News quiz

Answers to these questions appeared in December issues of The NCAA News. How many can you answer?

1. What school has won the most consecutive Division I Men's Soccer Championships? (a) University of South Carolina, Columbia; (b) University of Virginia; (c) Princeton University; (d) University of Wisconsin, Madison.
2. True or false: The Division I Women's Basketball Championship drew the highest attendance of any NCAA women's championship in 1992-93.
3. NCAA Secretary-Treasurer **Prentice Gautt** played college football at what institution? (a) University of Oklahoma; (b) University of Texas at Austin; (c) University of Missouri, Columbia; (d) University of Nebraska, Lincoln.
4. How much is the 1992-93 fiscal year supplemental distribution that is being distributed to Division I institutions? (a) \$4 million; (b) \$4.5 million; (c) \$7 million; (d) \$7.5 million.
5. How many points did Division II football champion University of North Alabama and runner-up Indiana University of Pennsylvania score in the fourth quarter of the 1993 Division II Football Championship title game? (a) 10; (b) 20; (c) 28; (d) 37.
6. True or false: **Dean Smith** of the University of North Carolina, Chapel Hill, leads Division I active coaches (those who have coached for at least 10 years) in victories per year.

Answers on page 32.

Fact file

Of the 895 NCAA institutions in 1992-93, 620 participated in at least one NCAA championship during that year (69.3 percent, down slightly from 72.7 percent a year earlier). By division and subdivision, the participation percentages were as follows: Division I-A, 97.2 percent; Division I-AA, 76.1 percent; Division I-AAA, 54.5 percent; Division II, 62.3 percent; Division III, 66.9 percent.

Source: Analysis of 1992-93 NCAA championships prepared for the NCAA Executive Committee.

Boycott of games likely, director of BCA warns

The head of the Black Coaches Association, reacting to the NCAA membership's decision not to restore a scholarship that was cut in Division I men's basketball, said January 11 he expects his group will boycott men's college basketball games.

The boycott, which would include coaches and players, could begin as early as January 15, which is the late Martin Luther King Jr.'s birthday.

"In all likelihood there will be a boycott but I am reluctant to give you a time and date," **Rudy Washington**, BCA executive director and head men's basketball coach at Drake University, told The Associated Press. "Players and coaches are expected to participate."

"And they're talking about the

rest of the season, like the baseball strike."

The NCAA rejected a proposal January 10 to restore a 14th basketball scholarship.

The protest was approved by the BCA's legislative committee. Washington said the group was scheduled to talk again and set a date for a boycott.

As the BCA planned its strategy, all 33 Division I conference commissioners set up a telephone conference for January 13 to discuss how they might react to a boycott.

The BCA considered other options, including a boycott on news conferences for the rest of the season, disrupting traffic at the Final Four and disrupting the start of first-round NCAA tournament games.

Reith named director of public information

Kathryn M. Reith has been named director of public information in the Association's public affairs group, where she will serve as the primary media contact for the NCAA.

She takes over these duties from NCAA Director of Communications **James A. Marchiony**, who has been named as NCAA director of broadcast services.

Reith began her duties January 3.

Reith comes to the NCAA from the Women's Sports Foundation



Reith

(WSF), where she served most recently as assistant executive director for communications and advocacy. She was responsible for the foundation's publications and public relations efforts. Reith's career at the WSF spanned seven years, during which she also served as director of communications and director of operations.

A magna cum laude graduate of Brown University, Reith rowed on the varsity women's crew team for four years. She served as the U.S. Rowing Association's first communications director and edited its membership magazine, *Rowing USA*. Her other professional experiences include serving as Indiana state press secretary for Hands Across America and as promotion assistant for the PBS television series "Odyssey."

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■ Comment



The NCAA News

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The Comment section of the NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

□ Guest editorial

Open process best for site selection

By George H. Shriver
GEORGIA SOUTHERN UNIVERSITY

For years now, there have been football playoffs in NCAA ranks, with the only exception being on the Division I-A level. As we all know, a variety of pressures are being exerted for I-A to have playoffs as well.

In view of this, perhaps it is now wise to open dialogical lines about the principles that will govern the selection of sites for such games. Only a fool would argue that any I-A team should have the unusual benefit of all home games if some system of playoffs is adopted by that level.

And, yet, on the I-AA level, that has happened on several occasions — the latest involving Marshall University. This team had the home-field advantage for all four games, as did Georgia Southern University (the school at which I am a faculty member) a few years ago. I really doubt that I-A schools would stand for this. Perhaps at this point, we can learn from history so that we will not be damned to relive it (an idea of Santayana).

In Marshall's case, it had neither the seeding or ranking nor the promise of good weather conditions. However, it did have a large stadium and probably a large "gate." This monetary matter obviously became determinative.

Fiscal responsibility is certainly a principle to be considered, but as a matter of fact, the "bid" process has remained a secret, except to the selection committee.

Does "fiscal responsibility" mean that a few hundred or even a few thousand dollars should determine the site?

As further illustrations of inequity in relation to principles of selection and actual decisions this year, one need only look at Troy State University with high ranking and promise of good weather and Youngstown State University, with lower ranking and promise of foul weather. The former played three games on the road and the latter played three games at home.

These are only a few of many illustrations of inequity that could be given. As we all now know, the two teams that had all home games in the first three rounds made it to the finals. Perhaps, after all, they were the two strongest teams in I-AA football. If so, they also would have been that strong on the road (and, Youngstown State was for at least one game).

See Open, page 5 ►

Women need more respect, not blame

By Sara Taylor
MOUNT HOLYOKE COLLEGE

After two decades, large universities have finally decided to follow the law.

Recently, universities with big-time NCAA Division I programs have begun to uphold Title IX, which allows women the same opportunities as men in sports.

The problem? Many of these universities have cut their nonrevenue men's programs, such as gymnastics, rather than trim the budgets of their revenue men's programs, such as football.

The result? Women are being blamed for the obliteration of nonrevenue men's programs.

Apparently women should get down on their knees and thank their lucky stars that those universities have decided to follow a law that's been on the

books for 20 years. That they are blamed for the loss of some men's non-revenue men's programs just comes with the territory.

Never mind that universities could easily cut five scholarships from their football programs and come up with the \$50,000 needed to fund a women's sports program. Cutting five scholarships from a major football program is nothing. It's like cutting the water boy and the towel boy.

But it's easier to blame women.

Women are relegated to being scapegoats because universities do not logically allocate money. There is no need for them to dispose of nonrevenue men's sports. The universities can make cuts in other programs.

But it's easier to blame women.

It is typical in college sports that even though it appears that women are mak-

ing gains, they are not. They are begrudged every dime that they are legally entitled to. They are scorned by participants in men's nonrevenue sports. Football programs, however, remain untouchable and inculpable.

Perhaps some day, women will receive benefits they've been entitled to all along. At this point, however, they are banished to the sidelines, both figuratively and literally.

Recently, the men's basketball team at an area university put on its annual "show" called Midnight Madness. The girls' team, as a local sports reporter called it, watched from the sidelines. After 20 years, women are getting their money. When will they get some respect?

Sara Taylor is a student and former softball player at Mount Holyoke College. This item is reprinted from the Mount Holyoke News.

□ Opinions

Institutional control the best standard

R. Gerald Turner, chancellor
University of Mississippi

Athletic Business

"People ask me all the time as a kind of greeting, 'Do you have things under control there at Ole Miss?' and my answer is always the same. 'No, I'm responsible, but I'm not necessarily in control. I think what the NCAA's institutional-control standard tries to accentuate is that it is the responsibility of the institution to oversee the athletics program, just as you would any other department. It is a high standard, but I don't know of any other way to communicate that responsibility. I think all of us understand that there are going to be problems that occur from time to time. The question is, what is the nature of those problems and what steps has the institution taken to rectify the problems?'"

Being No. 1

Tom Osborne, head football coach
University of Nebraska, Lincoln

Houston Chronicle

"There's a tremendous focus in our society on being No. 1. It's like everything you've worked to achieve and everything you have been able to accomplish along the way isn't worth anything if you don't come out No. 1 at the end.

"I think all you can do is look at the films, practice hard, prepare the best way you know how and then play the game."

Gender equity

Richard Lapchick, director
Center for the Study of Sport in Society

The Sporting News

"I speak to a lot of athletics directors. They all say this issue (gender equity) is a monster. Many say they believe in gender equity but don't see how they can pay for it without totally dividing their departments and devastating men's sports. A few simply don't believe women's sports should be treated as seriously as men's sports.

"Either way, nearly all athletics directors say dealing with the issue is ruining the fun of college sport. I sympathize with them. Change invariably decreases the fun — at first. There is a feeling that 'the public,' that is, traditional white male sports fans, won't care to watch women's sports. There was a time when there was a feeling that the same 'public' wouldn't care to watch African-Americans play sports; or later that they wouldn't watch African-Americans coaching in sport. Instead, it has created an entirely new fan base, while keeping the white male fan."

Creed Black, president
Knight Foundation

Athletic Business

"What ought to happen is that these football coaches start living in the real world. You can't cut back on all other sports and act like it's the end of Western civilization if you have to

field a football team with fewer than 150 players on the squad. The coaches argue that you hurt the quality of the game. I don't know whether that's true or not, but you can have all the pageantry and traditional rivalry that's associated with college football without playing the game at the professional level.

"To me, gender equity and cost containment have to be linked because if you're going to provide increased opportunities for women, you have to cut somewhere, and to me it makes more sense to eliminate some of the excesses of football than to totally eliminate other sports."

Joe Dean, athletics director
Louisiana State University

Athletic Business

"We could provide the experience and not spend anywhere near the amount of money we do, but if that's all we're trying to do, I could do that in every sport I have. We've won seven straight women's national championships in track. Now if the mission is just to provide the experience, we don't have to send them to the Penn Relays or to Reno to run in an indoor meet.

"I don't know what it takes to play big-time college football, but it concerns me that we water the product down too far. To continue to draw the crowds we do to pay for all these programs, we need to play an exciting brand of football."

Academics and athletics

Rudy Davalos, athletics director
University of New Mexico

Chicago Tribune

"If the basketball team has a 3.000 grade-point average and graduates everyone, and the coach goes 10-17, there would be a tremendous amount of heat on me to fire him. Anyone who says that's not true is a liar.

"You can do all the right things academically and socially, but you had better win your share, too."

Women's gymnastics

Jay Croakley, sociologist

The Washington Post

"Powerful interests, like television, promote the image of the pixie gymnast. The whole vocabulary of the sport goes along with this. They're 'pixies,' 'cute,' 'darlings.' We emphasize their youth, their vulnerability.

"I want to know why there aren't 22-year-old women gymnasts in the Olympics. The answer is because of the way gymnastics has been socially constructed. A gymnast gets a little older and, you know, the poor kid developed breasts, and that was that.

"Well, there could have been another decision made, to look at bigger, older women as the models for the sport. But that didn't happen."

Bruin triple play:

UCLA receives unprecedented recognition at Convention honors dinner

By P. David Pickle
EDITOR-IN-CHIEF, THE NCAA NEWS

If an award were given for NCAA honors, the University of California, Los Angeles, would have qualified for a hall of fame at the 29th annual honors dinner.

On the night of January 9, UCLA scored the unprecedented accomplishment of being represented by the winners of the Theodore Roosevelt Award, a Today's Top Six honor and a Silver Anniversary Award.

Rafer Johnson, a decathlete who graduated in 1959, accepted the Teddy Award with a gracious speech that praised the opportunities that are provided by competition. Kareem Abdul-Jabbar, perhaps the most dominant basketball collegiate player ever, won a Silver Anniversary Award, while softball player Lisa Fernandez rounded out the Bruin trio.

The other Silver Anniversary

winners were Lee Evans, San Jose State University; Calvin Hill, Yale University; William C. Hurd, University of Notre Dame; Leroy M. Keyes, Purdue University, and Jim Ryun, University of Kansas.

Besides Fernandez, Today's Top Six winners were Trev Alberts, University of Nebraska, Lincoln; Kenneth J. Alexander, Florida State University; Christie Allen, Pittsburg State University; Nnenna Lynch, Villanova University, and John L. Roethlisberger, University of Minnesota, Twin Cities.

Also, former NCAA Executive Director Richard D. Schultz was recognized for his service to the Association.

Captivating story

Johnson at first entertained the audience with a self-effacing humor and then captivated the crowd with a story about the power of sport. At the conclusion of his talk, he was given a prolonged and enthusiastic

standing ovation.

Johnson, the man who carried the Olympic torch at the 1984 Games, told how the day came when the Los Angeles Olympic Committee had to choose its leader. Johnson was the last board member to be seated at the meeting and randomly chose one of three available empty seats.

"When it came my time to vote," he said, "the vote was tied, 12-12. I cast my vote, and Peter Ueberroth was elected to lead the Los Angeles Olympic Committee. And I was selected to carry the torch."

"I've often thought if I'd sat in one of those other two seats, you wouldn't even know where I am."

Eventually, Johnson moved the audience with a story about the power of competition.

He told of how he was presenting a Special Olympics award to a girl who had just won a 50-yard dash. After he presented the prize, she turned to her family and shout-

ed, "Look, mom! Look, Dad! I won!" When Johnson looked toward her family, he saw they were all weeping.

Moments later, he said, the girl joined her family, and he noticed they were now weeping more than before. When it didn't stop after a while, he decided to introduce himself and find out what was going on.

He asked the mother and she told him, "Mr. Johnson, those were the first words we've ever heard our daughter speak."

"I've been around sports a long time," Johnson said, "and I've seen a lot of great performances, but until that moment, I hadn't realized the implication of what we do."

'Never-ending' process

Hill responded on behalf of the Silver Anniversary winners and said they all were "fortunate to learn that life isn't all about scoring touchdowns, breaking tapes and swishing nets."

"How one plays," he added, "is an emblem of how one will behave through life.... I think all six of us understand that education is a process—a never-ending one."

He also praised the Association for confronting tough issues.

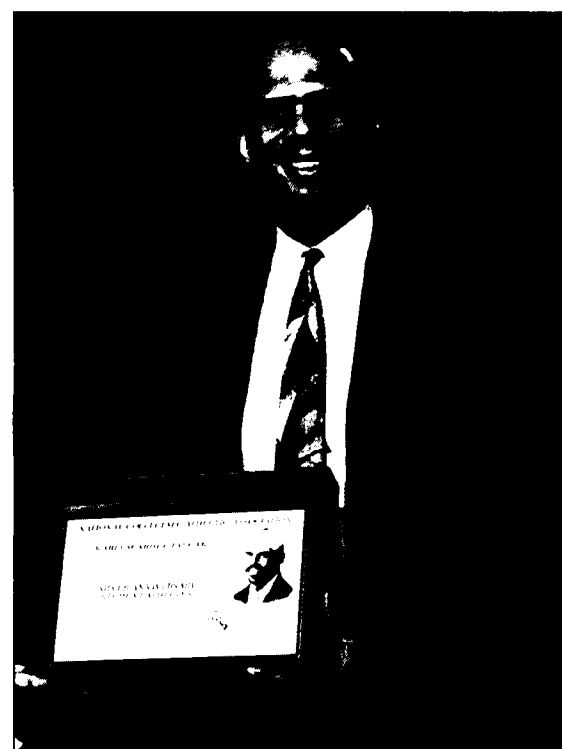
"You all are at the cutting edge of a lot of issues that affect society, and I wish you Godspeed in that."

Master of ceremonies Charles Osgood of CBS News made a similar observation in his remarks.

"I see the NCAA as a progressive organization that confronts societal problems before others do," he said.

Lynch accepted on behalf of the Today's Top Six winners and thanked the Association for the award. "I see that three of the six winners are women," she added. "That's good, but I wonder if that's the NCAA's idea of gender equity. It's not plaques we want, it's mon-

See Honors, page 10 ►



David J. Sami photos

It was quite a night for the University of California, Los Angeles, at the 29th annual honors dinner January 9 at the NCAA Convention. The university was represented by the winner of the Theodore Roosevelt Award (Rafer Johnson, left), a winner of a Today's Top Six honor (Lisa Fernandez, middle right) and a winner of a Silver Anniversary Award (Kareem Abdul-Jabbar, far right).

Open

Revenue potential at championships should not be the overwhelming factor in site selections

► Continued from page 4

But, an ancient Biblical saying urges that one should avoid the very appearance of evil. The home-field advantage for teams with neither seeding (ranking as well) nor good weather but with promise of a few thousand more dollars (at best) would seem to be the "appearance of evil."

No organization needs to be materialistic in order to fulfill fiscal responsibilities. Nor does any organization such as the NCAA have a right to be secretive in relation to its bids.

Dialogue and friendly criticism can indeed lead to reform in educational as well as athletics contexts. I urge that those who lead the NCAA take a "hearing" rather than a defensive stance in relation to playoffs, whether on I-AA, I-A or any other level. And, I have sever-

al suggestions. Mine are as follows:

■ Let there be honesty as to site selection. If the "bid" amount is determinative, let this be openly acknowledged with the exact dollar figure.

■ Better yet, let there be a constellation of principles used to determine site, but let these principles be used in equal measure with the financial not being determinative. Such principles would include the following:

(1) Quality of the facility as well as access.

(2) Typical good weather promise at the facility (welfare of athletes on an icy, snowy, wet field should not be sacrificed to minor revenue difference).

(3) An open and public bid process that would illustrate fiscal responsibility as well as avoid secretiveness.

(4) A system of site selection that

would assure that no team would have more than two home games during the playoffs. Better yet, if possible, all games would be at neutral sites. If NCAA site selection personnel feel that this is impossible, a great deal of thought will be needed in relation to I-A playoffs because no school will want another to have the home-field advantage.

(5) To underscore the major ingredient yet again, let there be honesty and openness in the entire process, for this best reflects collegiality to which we in academe rigorously subscribe.

I have been a sports enthusiast and contributing member of our academic community for 35 years, and on this subject of playoffs and their sites, I put the Socratic ques-

tion: "Now then, who will speak first?" Let the dialogues begin!

George H. Shriver is professor of history at Georgia Southern University.

EDITOR'S NOTE: The Association's guidelines governing site selection for championships are listed in Bylaw 31.1.3.2. That bylaw states: "The governing sports committees shall evaluate prospective sites for NCAA championships in terms of the specific criteria approved by the Executive Committee. The division championships committees may assign specific priorities to these criteria for their respective championships; these shall be specified in the appropriate championships handbooks. A governing

sports committee that desires to utilize additional criteria shall obtain Executive Committee approval before doing so.

"The following criteria are to be used in the evaluation of sites for all competition in NCAA championships: (a) Quality and availability of the facility and other necessary accommodations; (b) revenue potential (e.g., a financial guarantee or guideline that ensures fiscal responsibility and is appropriate for the particular event, as recommended by the governing sports committee and approved by the Executive Committee); (c) attendance history and potential, and (d) geographical location."

Those criteria appear in that order in the Division I-AA football handbook.

■ State of the Association address

The text of the State of the Association address presented at the opening business session of the 1994 NCAA Convention by NCAA Executive Director Cedric W. Dempsey:

President Crowley, delegates to the 1994 Convention, colleagues and friends. I have been attending this Convention since 1966. Never did I aspire or expect to be standing before you as your executive director, but I accept this call to duty because of my commitment to intercollegiate athletics and because I know each of you shares the same commitment. I know we also share the firm belief that this field has an important role in higher education, and I will work diligently with you in strengthening the bond between academics and athletics.

Before I begin my formal remarks, I'd like you to join me in expressing our appreciation to President Crowley for his unselfishness and dedication to this Association this past year. Few are aware of the time, effort and energy he has given on our behalf. I doubt that we have had a president who has been called upon to lead us through any more trying circumstances than Joe led us through this past year.

Speaking of trying circumstances, I would like to take this opportunity to introduce my wife, Dr. June Dempsey. Some of you know that on the very day I was invited to become your executive director, June was promoted to Dean of Extended University at the University of Arizona. I was asked during the search process if we could make a tough call; jointly, we had to make one of the toughest calls of our lives! Both of us are committed to higher education; and for the past 40 years,

conducting spring football practice in Divisions I and II. Other legislation related to student-athlete welfare includes the requirement to conduct student-athlete exit interviews; academic counseling of student-athletes; reductions in the length of playing and practice seasons, and the elimination of athletics housing. These changes have enhanced the quality of collegial life of the student-athlete.

■ At the 1991 Convention, the membership passed several cost-reduction measures, including a number of recruiting limitations and a reduction of personnel in coaching staffs in Division I sports programs. Additionally, a 10-percent reduction in financial aid grants was approved.

■ In 1992, we increased the core-curriculum requirements from 11 to 13 and established an initial-eligibility index, which is effective August 1, 1995. It is important to remember this legislation was passed with a four-year lead time to allow high-school freshmen to be properly counseled and to give them ample opportunity to prepare for these new requirements. In addition, we strengthened the academic requirements for continued eligibility.

■ At the 1992 and 1993 Conventions, major steps were taken to increase institutional control. In '92, we required annual written approval of coaches' athletically related income. In '93, we established a certification program requiring a thorough review of Division I athletics programs every five years.

■ During this same period, more stringent Division I scheduling and sports-sponsorship requirements were implemented; minimum Division I financial aid requirements were

is to strengthen the role of intercollegiate athletics in higher education, and to ensure and enhance the welfare of student-athletes. We can be firm in support of these fundamental principles without being inflexible in our legislative efforts to protect them.

This year we will consider several legislative refinements affecting playing and practice seasons, recruiting and eligibility. Many of the proposals presented by the financial-conditions committee are the result of a fresh look at recent legislation—taking into account the current financial problems facing intercollegiate athletics. I urge you to approach these measures with an open mind—a mind open to refinement.

Restructuring

The third "R," restructuring, will receive as much attention in the hallways this week as it will on the Convention floor.

In late December, the Joint Policy Board decided to conduct a review of the NCAA membership structure and is soliciting ideas and models from the membership. I strongly urge you to support Resolution No. 13, which will direct a special committee, after appropriate review and dialogue, to present what it deems to be the most successful models to the membership for review and possible action at the 1995 Convention, with final action not later than the 1996 Convention.

This opportunity is one of the most exciting we face. As I have had the pleasure of sitting among you for the past four decades, I have heard concerns—and expressed them myself—about the bureaucracy of our governing structure. One of the Association's greatest strengths has been its ability to refine and adjust to meet the needs of the membership. The challenge to adjust swiftly and appropriately to changing needs has grown even larger. It is appropriate for us to study, evaluate and determine whether there is a new paradigm of governance that better meets the needs of the Association. In addition to this internal review, we may want to consider establishing an external panel of managerial and organizational experts to review our structure and perhaps give the Association a fresh view of structure without any historical bias.

In any case, this total review will posture us to more effectively meet our needs in the future. When it is completed, we will either be confident that our present structure is the most efficient, or we will move toward a new model with enthusiasm.

Earlier, I mentioned the reform themes of the 1995 and 1996 Conventions. In 1995, we will examine the issues of welfare, access and equity for student-athletes. This will be a Convention focused like never before on the individuals most important to all of us—the student-athletes.

The theme of the 1996 meeting will be integrity. To achieve the level of integrity that we all desire in athletics, each of us must take ownership and responsibility for the effort. We should be proud of the strides we have made in this area. Last year, more than 800 secondary violations were processed by the Association's enforcement staff. In most of these cases, it was the individual institution or conference that took the lead in noting the violation and imposing corrective and disciplinary action. This allowed the enforcement staff to concentrate its efforts on more significant cases—those involving competitive and recruiting advantages. Individuals, institutions and conferences must accept an even greater role in this effort, and we must continue to identify those areas we can further deregulate and simplify the rules.

At this and future Conventions, and throughout the year, we must renew our commitment to equity and fairness in intercollegiate athletics. We must redouble our efforts to provide opportunities to those who have historically been denied participation in intercollegiate athletics. We can do this in any number of ways—through NCAA legislation, individual campus policies and the staffing of our own national office.

At this Convention, we have two important opportunities to express our commitment. First, we will consider the proposals of the Gender-Equity Task Force. I encourage your endorsement of the task force's work. This legislation, combined with the Executive Committee's work in developing a more equitable championship program, provides a strong indication of this Association's commitment to gender equity.

Also, at this Convention you will consider a resolution to review and evaluate Proposal No. 16 that was passed at the 1992 Convention. This legislation does not become effective until August of 1995. We need to evaluate whether we have been successful in communicating these new requirements to prospective student-athletes. We must also determine if, based on the best and most current information, these requirements meet our goals of academic integrity and educational opportunity—particularly fair opportunity for minority student-athletes. I urge your support of this resolution.

Our ability to reform, refine and restructure will certainly be tested this coming year. The issue of a Division I-A foot-



In his State of the Association address at the 1994 Convention, NCAA Executive Director Cedric W. Dempsey stressed the importance of examining new reform legislation and of revisiting old legislation to make certain it is accomplishing its purpose.

together we have made professional decisions such as our most recent one. We both share in the excitement of our new adventure, and I thank her very much for making this possible.

My predecessor and friend, Dick Schultz, will be recognized at the honors dinner this evening but I would personally like to acknowledge his contributions to this Association the past six years. Dick challenged us all and fulfilled his charge of representing this Association to a wide variety of constituent groups. Dick, the Association is better because of your leadership and service. You made an indelible impact upon intercollegiate athletics and on those of us who had the pleasure of working with you. Additionally, I want to thank you for your valuable assistance in this transition period. All of us wish you and Jackie the very best.

My comments to the membership today will represent a "4-40" vision: I have spent more than 40 years in intercollegiate athletics as an athlete, teacher, coach and administrator. The "4" represents four days I have served as your executive director.

As educators, we are all familiar with the three R's. This afternoon, I'd like to reflect on the three R's of athletics we're facing today: Reform—Refinement—Restructuring.

Reform

Since 1990, the Association's membership has passed significant legislation that collectively has become known as the "Reform" movement. Let's review a few of these accomplishments:

■ In 1990, the membership reduced the time period for

established. Very important legislation was passed to permit separate voting for the subdivisions of Division I regarding financial aid limitations.

We can all take pride in the Association's progress during this period. Positive change has taken place because of the participation of CEOs, faculty representatives, directors of athletics, senior woman administrators and student-athletes. Let's remember that we do our very best work when all of us participate.

We should be proud of—but not complacent about—the progress we have made during the first part of this decade.

This Convention, and the 1995 and 1996 Conventions, have important roles to play in furthering our reform movement. As we proceed, I hope we have the confidence in ourselves to not only examine new reform legislation, but to revisit old legislation to make sure it is accomplishing its purpose.

Refinement

That brings me to the second "R," Refinement.

We legislate with the best of intentions, but we are not perfect and the world is not static. If this Association is to continue to be successful, we must be dynamic and willing to recognize and accept change. We can do this without fear of destroying what has been accomplished in the first half of this decade.

I submit that reform does not mean rigidity, and refinement does not mean retreat. Reform does not mean rigidity, and refinement does not mean retreat.

We must not lose sight of the reasons for our reform—that

David J. Sams photo

■ Championships dates and sites

Fall

Cross country

— Men's —

Division I champion	University of Arkansas, Fayetteville
Division II champion	Adams State College
Division III champion	North Central College

— Women's —

Division I champion	Villanova University
Division II champion	Adams State College
Division III champion	State University College at Cortland

Field hockey

Division I champion	University of Maryland, College Park
Division II champion	Bloomsburg University of Pennsylvania
Division III champion	State University College at Cortland

Football

Division I-AA champion	Youngstown State University
Division II champion	University of North Alabama
Division III champion	Mount Union College

Soccer

— Men's —

Division I champion	University of Virginia
Division II champion	Seattle Pacific University
Division III champion	University of California, San Diego

— Women's —

Division I champion	University of North Carolina, Chapel Hill
Division II champion	Barry University
Division III champion	Trenton State College

Volleyball

— Women's —

Division I champion	California State University, Long Beach
Division II champion	Northern Michigan University
Division III champion	Washington University (Missouri)

Water polo

— Men's —

National Collegiate champion	Stanford University
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Winter

Basketball

— Men's —

Division I, 56th	Charlotte Coliseum Charlotte, North Carolina (University of North Carolina, Charlotte, host)	4/2&4/94
Division II, 38th	Springfield Civic Center Springfield, Massachusetts (Springfield College and American International College, cohosts)	3/23-26/94
Division III, 20th	Sports Arena Buffalo, New York (State University College at Buffalo, host)	3/18-19/94

— Women's —

Division I, 13th	Richmond Coliseum Richmond, Virginia (Virginia Commonwealth University, host)	4/2-3/94
Division II, 12th	To be determined	3/23-26/94
Division III, 12th	To be determined	3/18-19/94

Fencing

— Men's and women's —

National Collegiate, 50th	Brandeis University	3/18-22/94
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Gymnastics

— Men's —

National Collegiate, 52nd	University of Nebraska, Lincoln	4/22-23/94
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— Women's —

National Collegiate, 13th	University of Utah	4/21-23/94
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Ice hockey

— Men's —

Division I, 47th	St. Paul Civic Center St. Paul, Minnesota (University of Minnesota, Twin Cities, host)	3/31 & 4/2/94
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Division II, 9th	To be determined	3/11-12/94
Division III, 11th	To be determined	3/18-19/94

Rifle

— Men's and women's —

National Collegiate, 15th	Murray State University	3/10-12/94
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Skiing

— Men's and women's —

National Collegiate, 41st	Sugarloaf/USA Carabassett Valley, Maine (Colby College, host)	3/9-12/94
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Swimming

— Men's —

Division I, 71st	University of Minnesota, Twin Cities	3/24-26/94
Division II, 31st	C. T. Branin Natatorium Canton, Ohio (Ashland University, host)	3/9-12/94
Division III, 20th	Williams College	3/17-19/94

— Women's —

Division I, 13th	Indiana University Natatorium Indianapolis, Indiana (Indiana University, Bloomington, host)	3/17-19/94
Division II, 13th	C. T. Branin Natatorium Canton, Ohio (Ashland University, host)	3/9-12/94
Division III, 13th	Williams College	3/10-12/94



Stephanie Telekey of Lock Haven University of Pennsylvania goes on the offensive at the NCAA Division II Field Hockey Championship. Bloomsburg University of Pennsylvania won the title match, 2-1, in two overtimes.

Indoor track

— Men's —

Division I, 30th	Indiana Hoosier Dome Indianapolis, Indiana (Butler University and USA Track and Field, cohosts)	3/11-12/94
Division II, 9th	North Dakota State University	3/11-12/94
Division III, 10th	University of Wisconsin, Oshkosh	3/11-12/94

— Women's —

Division I, 12th	Indiana Hoosier Dome Indianapolis, Indiana (Butler University and USA Track and Field, cohosts)	3/11-12/94
Division II, 9th	North Dakota State University	3/11-12/94
Division III, 10th	University of Wisconsin, Oshkosh	3/11-12/94

Wrestling

Division I, 64th	University of North Carolina, Chapel Hill	3/17-19/94
Division II, 32nd	University of Southern Colorado	3/3-6/94
Division III, 21st	University of Wisconsin, Stevens Point	3/4-5/94

Spring

Baseball

Division I, 48th	Rosenblatt Memorial Stadium Omaha, Nebraska (Creighton University, host)	6/3-11/94
Division II, 27th	Paterson Field Montgomery, Alabama (Valdosta State University, host)	5/28-6/4/94
Division III, 19th	C. O. Brown Stadium Battle Creek, Michigan (Albion College, host)	5/26-31/94

Golf

— Men's —

Division I, 97th	Stonebridge Country Club McKinney, Texas (Southern Methodist University, host)	6/1-4/94
Division II, 32nd	Queen's Harbour Yacht & Country Club Jacksonville, Florida (University of North Florida, host)	5/17-20/94
Division III, 20th	King's Grant Country Club Fayetteville, North Carolina (Methodist College, host)	5/17-20/94

— Women's —

National Collegiate, 13th	Oregon Golf Club Portland, Oregon (University of Oregon, host)	5/25-28/94
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Lacrosse

— Men's —

Division I, 24th	Byrd Stadium College Park, Maryland (University of Maryland, College Park, host)	5/28&30/94
Division II, 10th	To be determined	5/14 or 15/94
Division III, 15th	Byrd Stadium College Park, Maryland (University of Maryland, College Park, host)	5/29/94

— Women's —

National Collegiate, 13th	Byrd Stadium College Park, Maryland (University of Maryland, College Park, host)	5/21-22/94
Division III, 10th	Byrd Stadium College Park, Maryland (University of Maryland, College Park, host)	5/21-22/94

Softball

— Women's —

Division I, 13th	Amateur Softball Association Hall of Fame Stadium Oklahoma City, Oklahoma	5/26-30/94
Division II, 13th	Johnson County Girls' Athletic Association Softball Complex Shawnee, Kansas (Mid-America Intercollegiate Athletics Association, host)	5/19-22/94
Division III, 13th	City of Salem, Virginia (Old Dominion Athletic Conference, host)	5/19-22/94

Tennis

— Men's —

Division I, 110th	University of Notre Dame	5/21-29/94
Division II, 32nd	Carriage Club and Homestead Club Kansas City, Missouri (Southwest Baptist University, host)	5/13-19/94
Division III, 19th	University of Redlands	5/16-23/94

— Women's —

Division I, 13th	University of Georgia	5/13-21/94
Division II, 13th	California State Polytechnic University Pomona, California	5/6-12/94
Division III, 13th	Kalamazoo College	5/10-16/94

Outdoor track

— Men's —

Division I, 73rd	Boise State University	6/1-4/94
Division II, 32nd	St. Augustine's College	5/25-28/94
Division III, 21st	North Central College	5/25-28/94

— Women's —

Division I, 13th	Boise State University	6/1-4/94
Division II, 13th	St. Augustine's College	5/25-28/94
Division III, 13th	North Central College	5/25-28/94

Volleyball

— Men's —

National Collegiate, 25th	Indiana University-Purdue University, Fort Wayne	5/6-7/94
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■ Institutional secondary infractions

DIVISION I					
How reported	Sport	Citation	Facts	Institutional action	NCAA action
Self-reported	Men's track, outdoor	B 11.02.3.1 and 11.02.6	A volunteer coach received two complimentary season tickets. Also, a restricted-earnings coach received \$600 from an athletics equipment company as compensation for participating in four board of directors meetings. Ticket office thought the volunteer coach was a restricted-earnings coach.	Employment status of coaches and ticket list are now checked by the ticket manager, the assistant ticket manager, two ticket office employees and two associate directors of athletics. Required restricted-earnings coach to repay the \$600, and reviewed legislation with all coaching staff members.	No further action.
Conference	Women's swimming	B 11.02.6-(a)	Volunteer coach was provided a meal and had off-campus contact at a restaurant with a prospective student-athlete (PSA). Prospect signed National Letter of Intent with another institution.	Reprimanded head coach, provided rules-education for staff and required volunteer coach to repay amount of meal.	No further action.
Conference	Administrative	B 11.3.2.7	Institution's equipment manager wrote an article for a noninstitutional publication.	Reviewed legislation with coaching staffs and the publication's staff.	No further action.
Self-reported	Men's basketball	B 11.7.4	At the request of the head coach, a retired coach who was visiting the head coach provided tips on free-throw shooting for approximately 15 to 20 minutes during a practice session.	Canceled one practice session and required that all coaches check any activity to ensure compliance before its occurrence.	No further action.
Self-reported	Women's soccer	B 11.7.4	A men's assistant coach provided instruction to members of the women's team, even though it already used three paid coaches. Women's head coach thought that the assistant coach could be used as a volunteer coach in that the women's program did not pay him.	Women's program will not use a volunteer coach during the remainder of the 1993-94 season.	Required institution to advise all coaching staff members of correct application of the legislation.
NCAA inquiry	Women's basketball	B 13.01.3, 13.01.4 and 13.1.2.1	Head coach's daughter accompanied her on a recruiting trip and had contact with a sophomore prospect. Daughter had long-standing relationship with the prospect.		Required institution to advise coaching staff members that no individual accompanying a coach on a recruiting trip may have any contact with any prospect for any reason unless that individual is an authorized staff member who is permitted to recruit. Prospect is ineligible unless restored through NCAA appeals process.
Conference	Football	B 13.1.2.1 and 13.1.2.6	Graduate assistant coach provided transportation for a prospect from the young man's home for his official visit that exceeded permissible 30-mile limitation. Prospect will attend another institution. Graduate assistant no longer is at the university. Violation was detected during review of graduate assistant's expense voucher.	Reviewed legislation with staff members.	Young man is ineligible unless restored through NCAA eligibility appeals process.
Self-reported	Women's volleyball	B 13.12.1	Prospects scrimmaged against student-athletes (SAs) during a practice session. Coach did not realize that the individuals were prospects.	Declared prospects ineligible, reviewed legislation with coaching staff members and required outside activities to be approved in the future.	Prospects are ineligible unless restored through NCAA appeals process.
Conference	Men's swimming	B 13.7.2	Prospect's official visit exceeded the 48-hour limitation. Young man's flight was overbooked and he had to take a later flight. Prospect subsequently signed with another institution.	Reprimanded coaches and provided written reminder to all coaches of legislation.	Young man is ineligible unless restored through NCAA appeals process.
Conference	Women's swimming	B 13.7.2	Prospect's official visit exceeded the 48-hour limitation. Original return flight was canceled because of inclement weather. Institution did not pay any of her expenses (other than the flight) past the 48-hour period.	Continued to review pertinent legislation with coaching staff members.	Young woman is ineligible unless restored through NCAA appeals process.
Self-reported	Women's soccer	B 13.7.5.4	Student host gave \$20 cash to a prospect for expenses during her visit. Prospect said she did not spend the money but forgot to return it before her departure.	Modified student-host statement to reflect that cash may not be given to prospects; precluded recruitment of prospect; precluded involved SA from being a host for a year, and requested coach to better administer student-host statement.	Prospect is ineligible unless restored through NCAA appeals process.
Self-reported	Men's tennis	B 14.1.3.1	Four SAs competed on three occasions before signing Student-Athlete Statements.	Implemented procedures to ensure that a similar violation does not occur.	No further action.
Self-reported	Men's cross country	B 14.11	SA participated before being properly certified. Young man was otherwise eligible.	Reviewed legislation with coach and subsequently certified the SA as eligible.	No further action.
Conference	Men's cross country	B 14.11	A walk-on SA participated in one contest before being included on the squad list. Young man was otherwise eligible.	Withheld the SA from one contest and reemphasized to coaching staff that all checks be completed before competition.	Advised university that inasmuch as it was an institutional procedural violation only, it would not be the NCAA's position to withhold the SA from competition. No further action.
Self-reported	Women's softball	B 14.11.2	Team participated in one contest before squad list was certified. Contest was added at the last minute.	Reviewed eligibility procedures with the coach (who is a first-year coach).	No further action.
Self-reported	Women's golf, women's swimming, women's track and women's softball	B 15.5.3.1 and 15.5.3.2	A new institutional financial aid award was not included in team and individual calculations of athletically related financial aid, which resulted in each sport exceeding the team limit. No SA exceeded individual limitations.	Reduced financial aid for 1993-94 by the amount of overaward in each sport and implemented more monitoring of financial aid through educational seminars and hiring of personnel.	No further action.
Conference	Women's basketball	B 16.1.1.4	Head coach purchased briefcases for five senior SAs as graduation gifts. Coach thought it would be permissible since young women had exhausted their eligibility.	Requested the SAs to return the brief cases.	Required institution to advise all coaching staff members of the correct application of this legislation.
Self-reported	Football	B 16.2.1.2	Four SAs misrepresented individuals as relatives on the complimentary-ticket pass list for one game.	Denied complimentary-ticket privileges for one game; compliance officer met with the team and coaches to review guidelines; admonished the involved SAs and corresponded with the involved individuals to advise them that they are not eligible to receive complimentary tickets.	No further action.
Conference	Women's basketball	B 17.1.5.1	Team practiced 4½ hours on one day.	Reduced weekly practice the following week to 1½ hours.	Required institution to submit a report indicating what measures have been taken to avoid a similar violation.
Self-reported	Men's soccer	B 17.14.8.1.4.1	Assistant coach was involved with an outside team on which five SAs were participating. Coach was a 10-month, part-time employee and was not officially employed at the university at the time, but because of his return to the institution during the academic year, a violation occurred.	Placed coach on probation (and the coach subsequently resigned) and reviewed legislation with entire coaching staff.	No further action.

Institutional secondary infractions

► Continued from page 8

Self-reported	Administrative	C 6.2.3.1	Institution conducted audits for three years that did not conform to NCAA guidelines.	Requested audit be redone for last fiscal year within NCAA guidelines.	No further action.
DIVISION I-A					
Conference	Football	B 13.1.2.1, 13.1.2.6 and 13.6.1.1	At the direction of an assistant coach and the recruiting coordinator, a volunteer administrative assistant provided round-trip transportation, a distance that was greater than 90 miles, for two prospects and the wife of one of the prospects for their official visits. Assistant coach and volunteer administrative assistant are no longer at the university.	Requested \$10 reimbursement from the prospect's wife. Faculty athletics representative suggested how to monitor volunteer administrative assistant activity.	Advised institution of concern that basic recruiting legislation was violated and that recruiting coordinator was involved. Reviewed legislation with athletics department staff. Prospects are ineligible unless restored through NCAA appeals process.
Conference	Football	B 14.1.6.1	Student-athlete practiced for nine days (and dressed for but did not participate in one contest) while not enrolled. Young man's enrollment had been canceled due to an unpaid bill.	Once reinstated, the young man was precluded from participation for 10 days.	No further action.
Self-reported	Football	B 17.1.5.1	Some team members exceeded the four-hour daily practice limitation. Young men did not exceed the 20-hour weekly limitation. Coaching staff misinterpreted the application of a holiday. Violation was detected through regular monitoring.	Advised coaches of correct application of legislation.	No further action.
DIVISION I-AA					
Self-reported	Football	B 13.13.2.1.2.1.2	Four SAs were employed at the same time at another institution's summer camp. Institution thought it was permissible in that one SA was involved with on-field instruction and the other three were dorm supervisors.		Required institution to advise all coaching staff members of correct application of the legislation.
Conference	Football	B 14.1.6.1	Three SAs practiced while not enrolled in a full-time program of studies. SAs did not meet with academic counselor before dropping courses as required by department policy. Regular weekly check detected the violations.	Withheld SAs from the number of practices in which they participated while ineligible.	Commended institution for its check system. No further action.
Self-reported	Football	B 17.1.5.4	Team was not provided a day off during the week in that on travel days, team members played a game of "touch football."	Altered travel routine to preclude this activity and the use of equipment.	No further action.
DIVISION II					
Conference	Administrative	B 11.2.2	Coaches' contracts did not include statement indicating that all outside income must first be approved by the chief executive officer.	Director of athletics sent supplemental letters to all coaches indicating that they must abide by this legislation, and will ensure that all future contracts include the pertinent language.	No further action.
Self-reported	Football	B 13.11.2.1	Head coach was the guest on a half-time show of the broadcast of a high-school game. Coach thought he could be on if he did not discuss recruiting.	Reprimanded coach and required him to review NCAA Bylaw 13 with the compliance officer.	Required institution to advise coach that his involvement in a similar violation in the future may result in recruiting restrictions. No eligibility consequences.
Self-reported	Women's tennis	B 13.13.1.2	Senior prospect participated in summer camp at head coach's encouragement. Coach no longer is at the university, and the young woman did not enroll at the university.	Camp brochure now reflects grade limit, rather than age limit.	Required institution to review legislation with all coaching-staff members. Young woman is ineligible unless restored through NCAA appeals process.
Conference	Women's basketball	B 13.13.1.5.2 and 17.02.14.1-(c)	Head coach hired her nephew (who had begun ninth grade and lettered in soccer) for three summers (1990, 1991 and 1992) to assist at her camp. Also, head and assistant coaches held mandatory weight-training and conditioning activities outside regular practice season for one hour on nine occasions. Young man initially enrolled at another institution, but will now enroll at the involved institution; however, he will not be participating in athletics. Head and assistant coaches alternated supervising practice activities.	Precluded each coach from participating in five practice sessions.	Young man is ineligible unless restored through NCAA appeals process.
Self-reported	Men's basketball	B 13.13.2.3.1	Assistant coach was employed by a camp conducted by an organization that provides recruiting services.	Required assistant coach to repay his earnings to the camp, reprimanded head and assistant coaches, reviewed legislation with coaching staff, and required coaches to submit itinerary of camp involvement for approval.	Any prospects who attended the camp are ineligible unless restored through NCAA appeals process.
Self-reported	Women's softball	B 14.1.6.1	Team scrimmaged against individuals who were not full-time enrolled students.	Reprimanded head coach and required him to review involved legislation.	Required institution to review the legislation with all coaching staff members at next regular rules-education meeting.
Self-reported	Women's basketball	B 15.3.5.1	Institution did not notify SA by July 1 that her financial aid would not be renewed. Initially, it sent out the letter on June 27 misaddressed. After its return, the letter was remailed on July 7.	After a hearing provided for the young woman, the college reinstated her financial aid.	No further action.
Self-reported	Baseball, golf and tennis	B 15.5.9.2	Teams participated before completion of squad lists.	Faculty athletics representative now ensures that all information and squad lists are completed before the first contest.	No further action.
Self-reported	Men's soccer	B 17.14.3.1 and 17.14.5.1	Before first permissible date, the institution engaged in two contests in that it participated in practice sessions with two local junior college teams.	Reduced nontraditional segment by two contests.	No further action.
Self-reported	Women's basketball	B 17.3.2.1.2-(f)	Before November 1, head coach observed pickup game from her office, which overlooked the court.	Reprimanded coach and reduced workout sessions by one.	No further action.
Conference	Women's basketball	B 30.14-(e)-(1)	Three SAs participated on the same team in a summer tournament. SAs reported violation to coaching staff after discussion of the legislation at a preseason meeting.	Held SAs out of one game.	No further action.
NCAA inquiry	Administrative	C 6.3.1	Institution failed to complete institutional self-study within prescribed five-year period.		Assessed a \$750 fine.

■ Interpretations Committee minutes

Conference No. 18
December 15, 1993

Acting for the NCAA Council, the Interpretations Committee issued the following interpretations:

1994 NCAA Convention Proposal No. 6

1. One-time transfer exception (Divisions I and II). The committee reviewed the provisions of Proposal No. 6, which permit a student-athlete who has utilized the discontinued/nonsponsored sport exception to the transfer residence requirement to subsequently use the one-time transfer exception to the transfer residence requirement, and determined that such legislation may be applied retroactively to any student-athlete who may benefit from the legislation. Thus, a student-athlete who currently is fulfilling a residence requirement may become eligible immediately to participate in intercollegiate competition at the certifying institution if he or she satisfies the provisions of the legislation.

1994 Convention Proposal Nos. 12 and 12-1

2. Sports sponsorship—emerging sports for women (Divisions I and II). The committee reviewed Proposal Nos. 12 and 12-1, which establish maximum financial aid limits and minimum contests and participants requirements for sports sponsorship in emerging sports for women, and determined that an institution that conducts an emerging sport as a varsity intercollegiate sport is subject to the constitution, bylaws and other legislation of the Association, even if the Association does not conduct a championship in the sport, and the institution does not meet minimum contests and participants requirements for sports sponsorship in the sport. The committee also recommended that the Legislative Review Committee amend the provisions of NCAA Constitution 3.2.4.4-(a) (application of rules to all recognized varsity sports) to make reference to emerging sports for women. Further, the committee requested that the Council consider how NCAA playing and practice season regulations would apply to institutions that sponsor an emerging sport on the varsity level.

1994 Convention Proposal No. 23

3. Expenses—travel-squad size limitations (Divisions I and II). The committee reviewed the provisions of Proposal No. 23, which establish travel-squad size limitations for regular-season varsity competition when an overnight stay or air travel is involved, and determined the following:

a. The limitations established for "regular-season varsity competition" are not applicable to postseason competition (e.g., NCAA championships, bowl games), conference championships or other contests exempted from the maximum contest limitations set forth in Bylaw 17.

b. The travel-squad size limitations include any student-athlete who travels to the competition, even if the student-athlete does not participate in the competition (e.g., "redshirts," injured players).

c. It is not permissible to designate a student-athlete in that sport as a manager of the team without including the student-athlete in the travel-squad size limitations.

d. The traditional rival exception does not apply to competition against more than one team, even if there is more than one competition on a single trip.

e. The travel-squad size limitations are applicable to each competition. Thus, for an institution that is participating in a multi-day event (e.g., track meet, swim meet), the travel-squad size limitations are applicable to the entire competition.

f. The travel-squad size limitations are not applicable to student-athletes who participate only in junior varsity competition, even if the junior varsity contest is held at the same site on the same day as the varsity competition.

1994 Convention Proposal No. 26

4. Restricted-earnings coach (Division I). The committee reviewed Proposal No. 26, which limits a restricted-earnings coach to a three-consecutive-year period of combined service in that coaching category, and determined the following:

a. The legislation, as drafted, does not preclude an institution from employing an individual as its restricted-earnings coach for three years, employing another individual as its restricted-earnings coach for one year and then rehiring the previous restricted-earnings coach for another three-consecutive-year period. The committee noted that once a restricted-earnings coach has satisfied the three-consecutive-year period, the individual may not be employed in that category for at least one year.

b. The three-consecutive-year period begins with the 1993-94 academic year.

1994 Convention Proposal No. 27

5. Restricted-earnings coach (Division I). The committee reviewed the provisions of Proposal No. 27, which specifies that a restricted-earnings coach in the sport of Division I basketball shall not have been employed previously as a head or assistant coach in Division I, and determined that such a requirement is applicable beginning with the 1993-94 academic year. Thus, an institution would not be required to immediately cease the employment of a restricted-earnings coach currently employed during the 1993-94 academic year who may previously have served as an assistant or head basketball coach.

1994 Convention Proposal No. 30

6. Recruiting coordinator—Divisions I-A and I-AA football. The committee reviewed Proposal No. 30, which specifies that all recruiting-coordination functions (except routine clerical tasks) shall be performed by the head coach or one or more assistant coaches, and determined that an individual who is a member of the institution's compliance staff may evaluate a prospect's academic information for admission and initial-eligibility purposes without being included in the coaching limitations. The committee noted that all other recruiting-coordination functions (except routine clerical tasks) must be performed by the

head coach or one or more of the full-time assistant coaches.

1994 Convention Proposal Nos. 35 and 35-1

7. Division I football and basketball—recruiting calendars. The committee reviewed Proposal Nos. 35 and 35-1, which establish the number of "person days" (or "days" if 35-1 is adopted) that an institution may engage in the evaluation of prospects, and determined that an institution is not charged with a "person day" (or "day") if a coaching staff member travels to a location for evaluation purposes but does not engage in actual evaluation activities until the following day.

1994 Convention Proposal No. 39

8. Official visit—meals (Divisions I and III). The committee reviewed Proposal No. 39, which specifies that meals provided to a prospect during an official visit must occur in regular, on-campus institutional dining facilities, and determined that regular, on-campus institutional dining facilities includes any dining facilities that are open to students in general (e.g., student union facilities, snack bar facilities).

1994 Convention Proposal No. 44

9. Division I-A football—preseason squad limit. The committee reviewed the provisions of Proposal No. 44, which establish a maximum of 105 student-athletes who may participate in Division I-A preseason football practice prior to the institution's first day of classes or the institution's first practice, whichever occurs earlier, and determined that the first day of classes at the national service academies, for purposes of this proposal, may be considered the first day of military (as opposed to academic) classes, provided all students are required to report to the academy to attend such classes.

1994 Convention Proposal No. 121

10. Promotional activities—player/trading cards. The committee reviewed the provisions of Proposal No. 121, which prohibit the sale of player/trading cards that bear the names or pictures of student-athletes with remaining eligibility as a permissible promotional activity, and determined that an institution may not include player/trading cards inside game programs that are sold to the general public.

1994 Convention Proposal No. 135

11. Recruiting—use of scouting services (Divisions I and II). The committee reviewed the provisions of Proposal No. 135, which prohibit an institution from subscribing to any published recruiting or scouting service involving prospects, and determined the following:

a. An institution that has a preexisting subscription with a published recruiting or scouting service may not continue to receive the service for the duration of the subscription, inasmuch as the legislation has an immediate effective date.

b. The prohibition against subscribing to any published recruiting or scouting service applies to those services whose primary purpose is to provide information about

prospects directly to institutions. It is not applicable to publications that include information about prospects that is incidental to the primary purpose of the publication and that generally are available to the public.

1994 Convention Proposal No. 144

12. Recruiting—sports camps and clinics (Division I). The committee reviewed the provisions of Proposal No. 144, which specify that in Division I only, noninstitutional basketball camps or clinics held on the campus of a member institution shall be subject to the provisions of Bylaws 13.13.1.2 (senior prospect prohibition) and 13.13.1.5 (no free or reduced admission privileges), and determined that such legislation is not applicable to noninstitutional basketball events (other than camps or clinics) conducted on a Division I campus.

1994 Convention Proposal No. 148

13. NCAA staff interpretations. The committee reviewed the provisions of Proposal No. 148 per Constitution 5.3.6 (committee review) and voted to oppose the proposal. It was the committee's opinion that the "screening system" approved by the Council during its August 4-6 meeting and currently being implemented by the legislative services staff has been responsive to concerns raised regarding the issuance of binding interpretations by the legislative services staff.

1994 Convention Proposal No. 169

14. Travel to official visit—reimbursement. The committee reviewed the provisions of Proposal No. 169, which permit an institution to pay expenses to the individual incurring the round-trip expenses for transporting a prospect to campus for an official paid visit, and determined that the provisions of Bylaw 13.9.1.1 (transportation reimbursement) remain applicable. Thus, an institution is not permitted to reimburse a high-school, preparatory school or two-year college coach who transports a prospect to the institution on an official visit.

Transfer—residence requirement

15. Use of transfer exception to avoid unfulfilled residence requirement. A student-athlete who has not satisfied the applicable transfer regulations and, thus, is subject to a one-year residence requirement at the certifying institution may not transfer to another NCAA institution prior to fulfilling the residence requirement and use a transfer exception to participate immediately in intercollegiate competition at that institution. [References: Bylaws 14.6.4.5 (exceptions or waivers for transfer from two-year colleges), 14.6.5.1 (four-year college transfers—to Divisions I, II and III), 14.6.5.3 (exceptions or waivers for transfers from four-year colleges) and 14.6.6 ("4-2-4" college transfers)]

Financial aid/"barnstorming"

16. Student-athlete participating on "barnstorming tour." An enrolled student athlete who has exhausted eligibility may participate on a "barnstorming tour" only if the tour is not arranged by the student-athlete's institution. [References: 17.02.11 and 17.1.1 (playing season)]

Court rejects sex-bias claim by USC coach

A Federal appeals court January 6 rejected a sex-discrimination claim by former University of Southern California women's basketball coach Marianne Stanley, saying the coach of the men's team had a more demanding job and could be paid more.

A three-judge panel of the U.S. Ninth Circuit Court of Appeals upheld a U.S. District Court's denial of a preliminary injunction that would have reinstated Stanley as coach.

Stanley, who made \$70,000 in salary and housing allowances last season, sought a contract equal to that of men's coach George Raveling. Athletics director Michael Garrett offered a three-year contract starting at \$86,000 or a one-year contract for \$96,000, but Stanley said she wanted a three year agreement that would bring her up to Raveling's level, according to The Associated Press.

When Garrett refused, Stanley sued him and the university for \$8 million.

The appeals court stated that the relative amount of revenue generated should be considered in determining whether responsibilities and working conditions of the men's and women's coaches are substantially equal.

The evidence showed "significant differences in job pressure, the level of responsibility, and in marketing and revenue-producing qual-

See **Coach**, page 26 ►

Honors

UCLA wins three at honors dinner

► Continued from page 5

ey." Schultz's brief remarks focused on how a series of Harris polls reflected an improved image for the Association over the last decade.

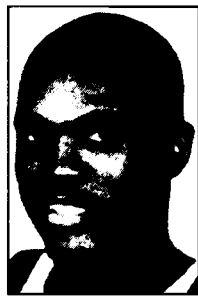
"I really appreciate the support you gave me and your words of encouragement along the way," he said.

Institutional secondary infractions

► Continued from page 9

DIVISION III					
Conference	Women's soccer	B 13.12.1	Team practiced for approximately 40 minutes with a local high-school team. Institution does not intend to recruit any of the prospects.	Conference declared young women ineligible.	Reviewed legislation with all coaching staff members. Prospects are ineligible unless restored through NCAA appeals process.
Self-reported	Administrative	B 15.4.9.3	Athletics department staff members waived admissions fees for some SAs. Waiver of the fee is available to all students, but involvement of athletics personnel is not permissible.	Altered policy to preclude athletics department staff involvement.	No further action.
Self-reported	Men's soccer	B 17.1.6.1	Team was not provided with one calendar day off from athletically related activities during one week. On the usual day off, head coach required observation of game films and conditioning and did not believe such activities constituted practice.	Reviewed activities at next staff meeting, required two days off during next week of practice, required coaches to document day off and forward that information to the director of athletics, and reprimanded coach.	No further action.
Self reported	Men's basketball and women's basketball	B 17.3.2.1.2 (f)	Before November 1, head coaches observed pickup games—the men's coach on three occasions and the women's coach on five occasions.	Reprimanded coaches, placed them on probation for one year, reviewed legislation with them, and director of athletics will monitor preseason practice.	Required institution to preclude head coaches from participating in one practice session each.
Self-reported	Men's basketball	B 17.3.6	Assistant coach participated in several "shoot-around" sessions and pickup games with SAs during the off season.	Reprimanded coach and required him to review legislation.	Precluded coach from participating in one practice session.
Self-reported	Men's basketball	B 17.3.6	Graduate assistant coach participated in pickup games with two SAs during the off season. Coach admitted knowing that he was violating NCAA legislation.	Terminated coach's employment.	No further action.

■ Division I men's basketball leaders



Ruffin

INDIVIDUAL

No.	Player	Team, Opponent	Date
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Points	52	Jervaghn Scales, Southern-B.R. vs. Patten	Nov. 26
	50	Orlando Lightfoot, Idaho vs. Gonzaga	Dec. 21
Rebounds	27	Willie Fisher, Jacksonville vs. Louisiana Tech	Dec. 4
	26	Eric Kubel, Northwestern (La.) vs. South-eastern La.	Dec. 18
Assists	18	Nelson Haggerty, Baylor vs. Southwestern La.	Dec. 20
Blocked Shots		Six tied with nine.	
Steals	10	Brevin Knight, Stanford vs. McNeese St.	Dec. 20
3-Point FG	12	Al Dillard, Arkansas vs. Delaware St.	Dec. 11
	10	Trevor Ruffin, Hawaii vs. Louisville	Dec. 30
Free Throws	19	Kurt Small, William & Mary vs. Citadel	Dec. 4
	18	Eddie Benton, Vermont vs. Colgate	Jan. 5
	18	Tony Dumas, Mo.-Kansas City vs. Texas Tech	Jan. 8

No.	Team, Opponent	Date
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Points	154	Southern-B.R. vs. Patten	Nov. 26
3-Point FG	18	Arkansas vs. Delaware St.	Dec. 11
FG Pct.	72.7	(32-44) Western Mich. vs. Miami (Ohio)	Jan. 5
	70.0	(49-70) Monmouth (N.J.) vs. LIU-Brooklyn	Jan. 8

(Through January 9)

INDIVIDUAL

	No.	Player	Team, Opponent	Date
Points	45	Kevin Aronson,	Moorhead St. vs. Carthage	Nov. 26
	45	Jason Holmes,	SIU-Edwardsville vs. Carthage	Nov. 20
Rebounds	24	James Hector,	American Int'l vs. St. Michaels	Jan. 8
Assists	19	Russ Marcincin,	IU/PU-Ft. Wayne vs. IU/PU-Indianapolis	Dec. 20
Blocked Shots	12	Tihomir Juric,	Wis.-Parkside vs. Carthage	Nov. 29
Steals	11	Steve Maryin,	Bowie St. vs. Shaw	Nov. 29
3-Point FG	11	Jerry Meyer,	Minn.-Duluth vs. Amer. Indian Bib.	Dec. 15
Free Throws	17	Delano Chandler,	LIU-C. W. Post vs. New York Tech	Dec. 22
	17	Michael Williams,	Saginaw Valley vs. St. Francis (Ill.)	Nov. 27

	No.	Team, Opponent	Date
Points	189	Oakland vs. Madonna	Dec. 20
3-Point FG	27	Oakland vs. Madonna	Dec. 20
FG Pct.	70.1	(54-77) Cal St. Chico vs. Calif. Christian	Nov. 20

(Through games of January 2)

INDIVIDUAL

	No.	Player	Team, Opponent	Date
Points	47	Ted Berry, Chris. Newport	vs. Salisbury St.	Dec. 1
Rebounds	24	Jim Vlogiantis, Brockport St.	vs. Salisbury St.	Nov. 20
	23	Cory Thames, Lincoln (Pa.)	vs. Randolph-Macon	Dec. 3
Assists	19	David Genovese, Mt. St. Vincent	vs. Bard	Dec. 8
	19	David Genovese, Mt. St. Vincent	vs. Maine Maritime	Dec. 5
Blocked Shots	#15	Erik Lidecis, Maritime (N.Y.)	vs. Stevens Tech	Nov. 30
Steals	#14	Moses Jean-Pierre, Plymouth St.	vs. Rivier	Dec. 7
3-Point FG	9	David Bailey, Concordia (Ill.)	vs. Concordia (N.Y.)	Dec. 27
	9	Don Plyler, Penn St.-Behrend	vs. Wash. & Jeff.	Dec. 8
Free Throws	20	Tres Wolf, Susquehanna	vs. Jersey City St.	Nov. 20
TEAM				
	No.	Team, Opponent		Date
Points	136	Manchester	vs. Rockford	Dec. 4
3-Point FG	24	Calby	vs. Oberlin	Nov. 19
FG Pct.	72.7	(48-66)	Aurora vs. MacMurray	Dec. 3
#Division III record.				

SCORING								REBOUNDING							
	CL	G	TFG	3FG	FT	PTS	AVG			CL	G	NO	AVG		
1. Glenn Robinson, Purdue	Jr	13	148	31	56	383	29.5	1. Jerome Lambert, Baylor	Jr	10	10	144	14.4		
2. Jervanugh Scates, Southern-B.R.	Sr	11	127	0	69	323	29.4	2. Jervanugh Scates, Southern-B.R.	Sr	11	11	158	14.4		
3. Kareem Townes, La Salle	Jr	12	108	52	66	334	27.8	3. Eric Mack, Northwestern (La.)	Sr	12	15	158	13.2		
4. Izett Buchanan, Marist	Sr	11	100	25	72	297	27.0	4. K. Warren, Va. Commonwealth	Sr	11	11	144	13.1		
5. Rob Feaster, Holy Cross	Jr	9	83	14	60	240	26.7	5. Reggie Jackson, Nicholls St.	Sr	11	11	141	12.8		
6. Eddie Benton, Vermont	So	10	88	31	58	265	26.5	6. Malik Ross, Drexel	So	11	11	134	12.2		
7. Johnny Conic, Southern-B.R.	Sr	11	111	33	36	291	26.5	7. Alan Henderson, Indiana	Jr	10	11	119	11.9		
8. Gary Trent, Ohio	So	13	118	2	99	337	25.9	8. Steve Payne, Ball St.	Jr	8	8	95	11.9		
9. Damon Bailey, Indiana	Sr	10	70	22	94	256	25.6	9. David Vaughn, Memphis St.	So	11	130	11.8			
10. Wesley Person, Auburn	Sr	10	88	41	41	254	25.4	10. Michael Smith, Providence	Sr	10	118	11.8			
11. Doremus Bennerman, Siena	Sr	12	97	34	72	300	25.0	11. Sharon Wright, Clemson	Jr	12	141	11.8			
12. Lamond Murray, California	Jr	11	98	15	63	274	24.9	12. Gary Trent, Ohio	Sr	13	151	11.6			
13. Tucker Neale, Colgate	Jr	12	94	33	77	298	24.8	13. Neville Dyson, Lamar	Sr	10	116	11.6			
14. Donnyell Marshall, Connecticut	Jr	14	130	16	71	347	24.8	14. Lee Mayberry, Fresno St.	Sr	13	148	11.4			
15. Sherrell Ford, Ill.-Chicago	Jr	10	106	7	27	246	24.6	15. Dendarius Rucker, Mississippi Val.	So	10	113	11.3			
16. Khalid Reeves, Arizona	Sr	13	107	40	64	318	24.5	16. Clifford Rozier, Louisville	Jr	12	135	11.3			
17. Monty Williams, Notre Dame	Sr	11	101	12	52	266	24.2	17. Carlin Warley, St. Joseph's (Pa.)	Sr	10	108	10.8			
18. Tony Tolbert, Detroit Mercy	Sr	13	104	31	74	313	24.1	18. Glenn Robinson, Purdue	Jr	13	139	10.7			
19. Eric Kubel, Northwestern (La.)	Sr	12	104	1	79	288	24.0	19. Brian Edwards, Furman	Sr	9	94	10.4			
20. Orlando Lightfoot, Idaho	Sr	11	99	32	32	262	23.8	20. Emmett Hall, South Caro	Sr	10	103	10.3			
21. Shawn Respert, Michigan	Jr	14	114	36	60	324	23.1	21. Deon Watson, Idaho	Sr	11	113	10.3			
22. Otis Jones, Air Force	Jr	11	84	31	55	254	23.1								
23. Frankie King, Western Caro.	Jr	11	90	5	69	254	23.1								
24. Tony Dumas, Mo.-Kansas City	Sr	14	96	32	96	320	22.9								
25. Kenny Sykes, Grambling	Jr	12	103	17	51	274	22.8								
26. Randolph Childress, Wake Forest	Jr	10	60	30	77	227	22.7								
27. Jeff Webster, Oklahoma	Sr	12	116	1	39	272	22.7								
28. Milton Dean, Middle Tenn. St.	Sr	11	89	35	35	248	22.5								
29. Carlos Rogers, Tennessee	Sr	11	95	1	57	248	22.5								
30. Greg Guy, Tex.-Pan American	Sr	6	46	15	28	135	22.5								
31. Lou Roe, Massachusetts	Jr	12	102	3	62	269	22.4								
32. Joe Smith, Maryland	Fr	11	90	0	64	244	22.2								
33. Bernard Haslett, Southern Meth.	Sr	9	65	35	34	199	22.1								
34. Gary Collier, Tulsa	Sr	11	92	33	27	242	22.0								
35. Ron McGee, Western Mich.	Sr	11	81	63	67	242	22.0								
36. Barry Brown, Jacksonville	Sr	10	77	22	43	219	21.9								
37. Antonio Gillespie, UTPE	Jr	13	86	31	81	284	21.8								
38. Larry Terry, Northwestern (La.)	Sr	12	89	37	47	262	21.8								
39. Michael Allen, Southwestern (La.)	Sr	11	84	28	43	239	21.7								

FIELD-GOAL PERCENTAGE							
	CL	G	FG	FGA	PCT		
1. Mike Atkinson, Long Beach St.	Jr	10	60	85	70.6		
2. Charlie Williams, Tex.-Pan American	Jr	6	31	44	70.5		
3. Anthony Miller, Michigan St.	Sr	14	77	113	68.1		
4. Antonio McDyess, Alabama	Fr	9	55	81	67.9		
5. Antonio Lang, Duke	Sr	10	52	77	67.5		
6. Clifford Rozier, Louisville	Jr	12	91	137	66.4		
7. Lynwood Wade, Southwest Tex. St.	Sr	11	83	126	65.9		
8. Deon Thomas, Illinois	Sr	10	81	123	65.9		
9. Corliss Williamson, Arkansas	So	11	80	123	65.0		
10. Kris Hill, DePaul	Sr	11	57	88	64.8		
11. Shun Sheffield, Tennessee	Jr	9	47	73	64.4		
12. Clayton Ritter, James Madison	Sr	11	70	109	64.2		
13. Eric Mobley, Pittsburgh	Sr	10	61	96	63.5		
14. Donnie Dobbs, St. Louis	Sr	12	77	122	63.1		
15. Cherokee Parks, Duke	Jr	10	63	100	63.0		

ASSISTS							
	CL	G	NO	AVG			
1. Jason Kidd, California	So	11	100	9.1			
2. Tony Miller, Marquette	Jr	12	108	9.0			
3. Jerry McCullough, Pittsburgh	Jr	10	86	8.6			
4. Orlando Smart, San Francisco	Sr	11	89	8.1			
5. Abdul Abdullah, Providence	Sr	10	79	7.9			
6. Delano Johnson, N.C.-Charlotte	Sr	10	77	7.7			
7. Eathan O'Bryant, Nevada	Jr	12	92	7.7			
8. Troy Manns, George Mason	So	13	89	7.6			
9. John Ontjes, Oklahoma	Jr	12	91	7.6			
10. John Woolley, Santa Clara	Sr	12	90	7.5			
11. Joey Brown, Georgetown	Sr	9	67	7.4			
12. Greg Black, Tex.-Pan American	Jr	6	44	7.3			
13. David Edwards, Texas A&M	Sr	10	72	7.2			
14. Anthony Goldwire, Houston	Sr	10	71	7.1			
15. Ryan Yoder, Colorado St.	Sr	13	92	7.1			
15. Tarik Campbell, Harvard	Sr	13	92	7.1			

3-POINT FIELD GOALS MADE PER GAME							
	CL	G	FT	FTA	PCT		
1. Ryan Yoder, Colorado St.	Sr	13	39	40	97.5		
2. Matthew Hildebrand, Liberty	Sr	9	39	41	95.1		
3. Casey Schmidt, Valparaiso	Sr	9	31	33	93.9		
4. Travis Ford, Kentucky	Sr	13	45	48	93.8		
5. Bill Mazurie, Loyola Marymount	Sr	10	28	30	93.3		
6. Danny Basile, Marist	So	11	38	41	92.7		
7. Dandrea Evans, Troy St.	Sr	12	37	40	92.5		
8. Pat Graham, Indiana	Sr	10	48	52	92.3		
8. Terry Campbell, Citadel	Sr	9	24	26	92.3		
10. Kent Culuko, James Madison	Jr	11	54	59	91.5		
11. Malik Hightower, Marshall	Jr	11	32	35	91.4		
12. Chad Copeland, Tenn. Chatt	Sr	11	33	36	91.4		
13. Orlando Johnson, Eastern Ky.	Jr	13	41	45	91.1		
13. Fred Hoiberg, Iowa St.	Jr	10	41	45	91.1		
15. Don Burgess, Radford	Sr	11	38	42	90.5		

BLOCKED SHOTS							
	CL	G	NO	AVG			
1. Jim McIlvaine, Marquette	Sr	12	59	4.9			
2. Theo Ratliff, Wyoming	Jr	13	63	4.8			
3. Kelvin Cato, South Ala.	So	9	37	4.1			
4. Grady Livingston, Howard	Jr	10	44	4.0			
5. Sharon Wright, Clemson	Jr	12	40	3.7			
6. Joe Smith, Maryland	Fr	11	40	3.6			
6. David Vaughn, Memphis St.	So	11	40	3.6			
8. Michael McDonald, New Orleans	Sr	11	38	3.5			
9. Donnyell Marshall, Connecticut	Jr	14	48	3.4			
10. Andre Reid, Florida St.	Jr	10	33	3.3			
11. Art Wallace, San Francisco	Sr	11	36	3.3			
12. Eric Mobley, Pittsburgh	Sr	10	31	3.1			
13. Bernie Saithe, Loyola (Ill.)	Jr	11	34	3.1			
14. Tim Duncan, Wake Forest	Fr	13	39	3.0			
14. Rashard Griffith, Wisconsin	Fr	11	33	3.0			

STEALS							
	CL	G	NO	AVG			
1. Gerald Walker, San Francisco	So	11	55	5.0			
2. Shawn Griggs, Southwestern La.	Sr	11	52	4.7			
3. Clarence Caesar, Louisiana St.	Jr	10	41	4.1			
4. Johnny Conic, Southern-B.R.	Sr	11	40	3.6			
5. Jason Kidd, California	So	11	39	3.5			
5. Alex Robertson, Dayton	Sr	10	35	3.5			
7. aMarcus Golden, Tennessee	So	10	35	3.5			
8. Chris Garner, Memphis St.	Sr	11	37	3.4			
9. Greg Black, Tex.-Pan American	Sr	6	20	3.3			
9. Kerry Kitties, Villanova	So	10	33	3.3			
11. Woodrow Williams, Buffalo	Jr	9	28	3.1			
11. Donell Morgan, Idaho St.	Jr	9	28	3.1			
11. Rick Brunson, Temple	Jr	9	28	3.1			
12. Stevin Smith, Arizona St.	Sr	10	31	3.1			
14. Jerry McCullough, Pittsburgh	Jr	10	31	3.1			

3-POINT FIELD-GOAL PERCENTAGE							
	CL	G	FG	FGA	PCT		
1. Pat Graham, Indiana	Sr	10	16	23	69.6		
2. Jeff Daniels, Charleston So	Fr	10	15	23	65.2		
3. Brandon Born, Tenn.-Chatt	Jr	11	31	52	59.6		
4. Brent Kell, Evansville	Sr	13	25	42	59.5		
5. Bernard Davis, Georgia	Sr	11	31	55	56.4		
6. Derek Kellogg, Massachusetts	Jr	12	27	49	55.1		
7. Landon Hackim, Miami (Ohio)	So	10	40	74	54.1		
8. Scott Hartzell, N.C.-Greensboro	So	10	28	52	53.8		
9. Scott Neely, Campbell	Jr	9	22	41	53.7		
10. Mike Simmons, Ill.-Chicago	Jr	10	15	28	53.6		
11. Kent Culuko, James Madison	Jr	11	46	86	53.5		
11. Gerald Walker, San Francisco	So	11	23	43	53.5		
12. Brooks Thompson, Oklahoma St.	Sr	15	54	101	53.5		
14. Scott Didrickson, Washington	Jr	11	24	45	53.3		
14. Josh Kohn, N.C.-Asheville	So	10	40	75	53.3		

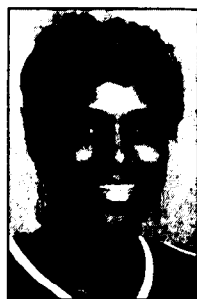
■ Team leaders

SCORING OFFENSE					FIELD-GOAL PERCENTAGE					3-POINT FIELD GOALS MADE PER GAME				
	G	W-L	PTS	AVG		FGA	PCT			G	NO	AVG		
1. Southern-B.R.	11	7-4	1172	106.5	1. Michigan St.	450	843	53.2		1. Arkansas	11	117	10.6	
2. Troy St.	14	10-10	1417	101.2	2. Radford	334	628	53.4		2. Troy St.	14	145	10.4	
3. Arkansas	11	9-10	1108	100.7	3. UCLA	339	639	53.1		3. New Mexico	14	143	10.2	
4. UCLA	9	10-0	863	95.9	4. Duke	300	566	53.0		4. Vermont	10	98	9.8	
5. Kentucky	13	11-2	1243	95.6	5. Georgia	370	704	52.6		5. Kentucky	13	122	9.4	
6. San Francisco	11	8-3	1046	95.1	6. Northwestern	320	609	52.5		6. Arizona	13	121	9.3	
7. Arizona	13	12-1	1235	95.0	7. Connecticut	492	937	52.5		7. St. Mary's (Cal.)	10	92	9.2	
8. Illinois	10	7-3	947	94.7	8. Gonzaga	358	685	52.3		8. Utah	12	107	8.9	
9. Nicholls St.	11	9-2	1029	93.5	9. Nicholls St.	390	747	52.2		9. Arizona St.	10	89	8.9	
10. Connecticut	14	13-1	1295	92.5	10. St. Louis	381	733	52.0		10. Dayton	11	97	8.8	
11. North Caro.	13	12-1	1198	92.2	11. Louisville	390	751	51.9		11. Tenn.-Chatt.	11	96	8.7	
12. Iowa St.	10	8-2	908	90.8	12. Auburn	312	603	51.7		12. San Diego	11	95	8.6	
13. George Mason	13	5-8	1177	90.5	13. Iowa St.	325	629	51.7		13. Ill.-Chicago	10	86	8.6	
14. Murray St.	11	8-3	995	90.5	14. Oklahoma St.	477	926	51.5		14. Coastal Caro.	10	85	8.5	
SCORING DEFENSE					15. Southern-B.R. <td>442</td> <td>863</td> <td>51.2</td> <td></td> <td>14. Miami (Ohio)</td> <td>10</td> <td>85</td> <td>8.5</td>	442	863	51.2		14. Miami (Ohio)	10	85	8.5	
	G	W-L	PTS	AVG	16. North Caro. <td>431</td> <td>842</td> <td>51.2</td> <td></td> <td>12. Samford</td> <td>12</td> <td>102</td> <td>8.5</td>	431	842	51.2		12. Samford	12	102	8.5	
1. Princeton	13	8-5	674	51.8	FIELD-GOAL PERCENTAGE DEFENSE					17. Morehead St. <td>13</td> <td>110</td> <td>8.5</td>	13	110	8.5	
2. Wis.-Green Bay	13	10-3	692	53.2		FG	FGA	PCT		18. George Mason	13	119	8.4	
3. Temple	9	7-2	507	56.3	1. Miami (Fla.)	238	710	33.5	3-POINT FIELD-GOAL PERCENTAGE					
4. Southwest Mo. St.	10	7-3	583	58.3	2. Manhattan	247	683	36.2	(Min. 3.0 made per game)	G	FG	FGA	PCT	
5. Ala.-Birmingham	12	11-1	705	58.8	3. Ala.-Birmingham	260	718	36.2	1. Richmond	12	63	134	47.0	
6. Miami (Fla.)	11	7-4	671	61.0	4. Mississippi St.	241	662	36.4	2. Evansville	14	103	224	46.0	
7. Montana	13	13-0	800	61.5	5. Montana	293	799	36.7	3. Valparaiso	9	70	155	45.2	
8. Kansas St.	12	10-2	740	61.7	6. Drexel	240	653	36.8	5. Robert Morris	12	71	159	44.7	
9. Manhattan	12	7-5	743	61.9	7. Northwestern	267	723	36.9	6. Oklahoma St.	15	116	267	43.4	
10. Xavier (Ohio)	10	9-1	623	62.3	8. Arkansas	282	758	37.2	7. N.C.-Asheville	10	76	178	42.7	
11. Samford	12	6-6	748	62.3	9. Marquette	284	790	37.2	8. Ala.-Birmingham	12	83	195	42.6	
12. Pepperdine	12	8-4	749	62.4	10. West Va.	236	632	37.3	9. Samford	12	102	240	42.5	
13. Virginia	11	8-3	687	62.5	11. Virginia Tech	251	671	37.4	10. St. Louis	12	92	217	42.4	
14. Evansville	14	9-5	876	62.6	12. N.C.-Charlotte	217	580	37.4	11. Utah	12	107	254	42.1	
SCORING MARGIN					13. Virginia	239	638	37.5	12. Arkansas	11	117	278	42.1	
	OFF	DEF	MAR		14. Wis.-Green Bay	244	650	37.5	13. Tenn.-Chatt.	11	96	232	41.4	
1. Arkansas	100.7	71.5	29.3		15. Wisconsin	271	721	37.6	14. Gonzaga	12	66	160	41.3	
2. Connecticut	92.5	66.9	25.6		16. Pittsburgh	266	706	37.7	15. Colorado St.	13	96	234	41.0	
3. Southern-B.R.	106.5	82.5	24.1		17. Temple	191	501	38.1	16. Tulsa	11	92	225	40.9	
4. UCLA	95.9	72.0	23.9		18. Kansas	397	1040	38.2	17. Notre Dame	11	73	179	40.8	
5. Iowa St.	90.8	69.7	21.1		19. Indiana	257	672	38.2	18. Drexel	11	72	177	40.7	
6. North Caro.	92.2	72.2	20.0		20. UCLA	226	589	38.4	19. UCLA	9	42	104	40.4	
7. Wisconsin	87.9	58.6	19.3		FREE-THROW PERCENTAGE					19. Youngstown St.	8	42	104	40.4
8. Oklahoma St.	87.7	68.9	18.8			FT	FTA	PCT		REBOUND MARGIN				
9. Providence	87.6	69.1	18.5		1. Colgate	220	286	76.9		OFF	DEF	MAR		
10. Xavier (Ohio)	80.7	62.3	18.4		2. Utah	185	242	76.4	1. Illinois	46.1	34.0	12.1		
11. Illinois	84.7	76.6	18.1		3. Davidson	162	212	76.4	2. Idaho	43.2	31.5	11.6		
12. Kentucky	95.6	77.5	18.1		4. Iowa St.	209	274	76.3	3. Baylor	52.3	41.5	11.5		
13. New Mexico St.	85.9	67.9	18.0		5. Oral Roberts	196	258	76.0	4. Providence	43.3	31.0	11.3		
14. San Francisco	95.1	77.3	17.8		6. Texas-San Antonio	157	207	75.8	5. UCLA	47.1	36.1	11.0		
15. St. Louis	86.9	69.3	17.6		7. New Mexico	249	330	75.5	6. Michigan St.	41.2	30.3	10.9		
WON-LOST PERCENTAGE					8. Wis.-Green Bay	170	226	75.2	7. North Caro.	46.5	35.7	10.8		
	W-L	PCT		<td>9. Wichita St.</td> <td>121</td> <td>161</td> <td>75.2</td> <td>8. Connecticut</td> <td>43.7</td> <td>33.4</td> <td>10.4</td>	9. Wichita St.	121	161	75.2	8. Connecticut	43.7	33.4	10.4		
1. Montana	13-0	1.000			10. Wake Forest	245	326	75.2	9. Iowa St.	39.1	29.5	9.6		
1. Purdue	13-0	1.000			11. Indiana	263	355	74.1	10. Central Fla.	45.5	36.0	9.5		
1. St. Louis	12-0	1.000			12. Northeast La.	154	208	74.0	11. Southwest Mo. St.	42.5	33.4	9.3		
1. Wisconsin	11-0	1.000			13. Tenn.-Martin	150	203	73.9	12. Clemson	41.7	32.7	9.0		
1. Duke	10-0	1.000			14. Vanderbilt	191	259	73.7	13. DePaul	45.2	36.2	9.0		
1. UCLA	9-0	1.000			15. Nebraska	212	288	73.6	14. Georgetown	43.2	34.3	8.9		
7. Kansas	16-1	.931			16. Ball St.	212	185	73.5	15. Purdue	44.9	36.6	8.3		
8. Connecticut	13-1	.929			17. James Madison	208	283	73.5	16. Iowa	44.1	35.8	8.3		
9. Arizona	12-1	.923			18. San Diego	212	289	73.4	17. Va. Commonwealth	43.3	35.1	8.2		
9. North Caro.	12-1	.923			19. Southern Ill.	185	253	73.1	18. Butler	40.8	33.0	7.8		
11. Ala.-Birmingham	11-1	.917												
11. Massachusetts	11-1	.917												
11. New Mexico St.	11-1	.917												

Current Winning Streak: Montana 13, Purdue 13, St. Louis 12, Kansas 12, Wisconsin 11, Duke 10, Nebraska 10, North Caro. 10.

NCAA statistics are available on the Collegiate Sports Network.

Division I women's single-game highs



Blocker



Esparza



Hill

(Through January 10)
INDIVIDUAL

INDIVIDUAL			
	No.	Player Team, Opponent	Date
Points	45	Kristy Ryan, Cal St. Sacramento vs. UC Irvine	Dec. 4
	41	Donna Washington, Southern-B.R. vs. Tougaloo	Dec. 1
	41	Hulett Brooks, San Jose St. vs. Cal St. Sacramento	Dec. 10
	41	Melani Francis, Arizona St. vs. New Mexico	Jan. 1
	41	Kris Dupps, Illinois vs. Kent	Jan. 2
Rebounds	28	DeShawne Blocker, East Tenn. St. vs. Covenant	Jan. 6
	26	Angela Crowder, Boston College vs. Holy Cross	Dec. 1
Assists	17	Andrea Nagy, Florida Int'l vs. Miami (Fla.)	Dec. 30
	17	Tamika Matlock, Arizona St. vs. New Mexico	Jan. 1
Blocked Shots	11	LaNae Jones, Oklahoma vs. Southern-B.R.	Dec. 29
Steals	12	Heidi Caruso, Lafayette vs. Va. Commonwealth	Dec. 4
	12	Celeste Hill, Old Dominion vs. Va. Commonwealth	Dec. 18
	12	Charisse Sampson, Kansas vs. West Va.	Jan. 2
3-Point FG	9	Four tied with nine.	
Free Throws	18	Kristy Ryan, Cal St. Sacramento vs. Alas. Fairbanks	Jan. 8
	18	Michelle Esparza, Cal St. Northridge vs. Cal St. Dom. Hills	Jan 10
TEAM			
	No.	Team, Opponent	Date
Points	132	Western Mich. vs. Valparaiso	Dec. 6
3-Point FG	15	Cornell vs. Georgetown	Dec. 20
FG Pct.	74.5	(35-47) Northwestern vs. Wake Forest	Dec. 4

Division II women's single-game highs

(Through January 9)
INDIVIDUAL

INDIVIDUAL			
	No.	Player Team, Opponent	Date
Points	50	Rosalyn Phillips, Livingston vs. Tougaloo	Nov. 20
Rebounds	25	Mona Gaffney, Clarion vs. Point Park	Nov. 28
	25	Bernadette Mack, Morris Brown vs. Stillman	Nov. 20
Assists	21	Lori Richelderfer, Calif. (Pa.) vs. Millersville	Dec. 10
Blocked Shots	11	Rebecca Hanson, Pace vs. West Chester	Jan. 9
	11	Rebecca Hanson, Pace vs. Concordia (N.Y.)	Nov. 27
Steals	*14	Karen Neeley, Presbyterian vs. Newberry	Dec. 2
3-Point FG	9	Sonya Harlin, Mo. Southern St. vs. Pittsburg St.	Nov. 23
Free Throws	17	Rosalyn Phillips, Livingston vs. Tougaloo	Nov. 20
TEAM			
	No.	Team, Opponent	Date
Points	137	Portland St. vs. Pacific (Ore.)	Nov. 29
3-Point FG	16	Oakland vs. Gannon	Jan. 4
FG Pct.	67.4	(31-46) Elon vs. High Point	Dec. 11
*Division II record			

Division III women's single-game highs

(Through games of January 2)
INDIVIDUAL

INDIVIDUAL			
	No.	Player Team, Opponent	Date
Points	48	Karen Barefoot, Chris. Newport vs. Va. Wesleyan	Nov. 20
Rebounds	31	Liza Janssen, Wellesley vs. Wesleyan (Conn.)	Dec. 10
Assists	17	Karen Barefoot, Chris. Newport vs. Marymount (Va.)	Dec. 11
Blocked Shots	10	Monica Fitzgerald, Lincoln (Pa.) vs. CCNY	Dec. 4
	8	Becky Race, Potsdam St. vs. Oneonta St.	Dec. 3
	8	Amanda Dickson, Dubuque vs. Clarke	Nov. 27
	8	Nikki Friday, Bennett vs. Dillard	Nov. 19
Steals	13	Letty Perez, Gallaudet vs. Mary Baldwin	Nov. 30
3-Point FG	8	Meegan Garrity, Clark (Mass.) vs. Nichols	Nov. 20
	8	Kim Prewitt, Thomas More vs. Denison	Dec. 11
Free Throws	21	Karen Barefoot, Chris. Newport vs. Va. Wesleyan	Nov. 20
TEAM			
	No.	Team, Opponent	Date
Points	124	Cal Lutheran vs. Pacific Christian	Nov. 30
3-Point FG	*15	Clark (Mass.) vs. Nichols	Nov. 20
FG Pct.	64.5	(31-48) Southwestern (Tex.) vs. Augustana	Nov. 29

*Division III record tied.

Division I women's basketball leaders

SCORING										REBOUNDING									
CL	G	TFG	3FG	FT	PTS	AVG	CL	G	NO	AVG	CL	G	NO	AVG					
1. Kristy Ryan, Cal St. Sacramento	Sr	14	144	2	147	437	31.2	1. DeShawne Blocker, East Tenn. St.	Jr	9	156	17.3	2. Travesa Gant, Lamar	Jr	11	152	13.8		
2. Cornelia Gayden, Louisiana St.	Jr	10	91	21	61	264	26.4	3. Kristy Ryan, Cal St. Sacramento	Sr	14	191	13.6	4. Donna White, Mississippi Val.	Sr	11	149	13.5		
3. Carol Ann Shudlick, Minnesota	Sr	11	107	0	63	277	25.2	5. Joskeen Garner, Northwestern (La.)	So	10	132	13.2	6. Ingrid Dixon, California	So	12	154	12.8		
4. Dawn Beachler, Tex. Pan American	Sr	10	97	26	29	249	24.9	7. Donna Washington, Southern-B.R.	Sr	11	140	12.7	8. Tammy Butler, Harvard	Jr	12	152	12.7		
5. E.C. Hill, Northern Ill.	Sr	8	66	16	49	197	24.6	9. Joanne Ward, South Caro. St.	Jr	7	86	12.3	10. Natalie Williams, UCLA	Jr	11	131	11.9		
6. Danielle Viglione, Texas	Fr	10	81	45	35	242	24.2	11. Janell Williams, Rutgers	Jr	9	105	11.7	12. Delisha Milton, Florida	Fr	11	128	11.6		
7. Irenia Tillis, Stephen F. Austin	Sr	10	98	3	42	241	24.1	13. Cassandra Lumpkins, New Orleans	Sr	10	116	11.6	14. Lisa Leslie, Southern Cal	Sr	10	116	11.6		
8. Patty Stoffey, Loyola (Md.)	Jr	9	74	0	68	216	24.0	15. Dee Dee Hinton, Tenn.-Chatt	Sr	9	104	11.6	16. Keisha Johnson, Tulane	Sr	9	104	11.6		
9. Shawnda DeCamp, Kansas St.	Jr	11	93	46	27	259	23.5	17. Sheri Turnbull, Vermont	Sr	11	125	11.4	18. Lisa Szymczak, West Va.	So	10	113	11.3		
10. Celeste Hill, Old Dominion	Sr	11	99	3	52	253	23.0	19. Zagsalea Norris, Alabama St.	So	8	90	11.3	20. Oberon Pitterson, Western Ill.	Jr	12	134	11.2		
11. Teresa James, Colorado St.	So	12	106	1	61	274	22.8	21. Teresa James, Colorado St.	So	12	133	11.1	FIELD-GOAL PERCENTAGE						
12. Shannon Johnson, South Caro.	So	12	103	14	53	273	22.8	(Min. 5 FG Made Per Game)	CL	G	FG	FGA	PCT						
13. Angela Crosby, Appalachian St.	Sr	10	75	0	77	227	22.7	1. Michelle Suman, San Diego St.	Jr	10	57	80	71.3						
14. Colleen Joyce, St. Francis (Pa.)	So	12	104	22	42	272	22.7	2. Kim Wood, Wis.-Green Bay	Sr	11	85	120	70.8						
15. Donna Washington, Southern-B.R.	Sr	11	99	0	48	246	22.4	3. Lidiya Varbanova, Boise St.	Sr	12	84	124	67.7						
16. Jennifer Clary, Idaho	Sr	10	85	21	31	222	22.2	4. Latoja Harris, Toledo	Sr	10	70	107	65.4						
17. Cassandra Lumpkins, New Orleans	Sr	10	84	2	52	222	22.2	5. Shirley Bryant, Indiana	Jr	10	68	104	65.4						
18. Shannon Wilkey, Radford	Sr	9	77	2	43	199	22.1	6. Kathy Marx, Iowa	Sr	9	45	70	64.3						
19. Natalie Williams, UCLA	Sr	11	103	0	37	243	22.1	7. Kris Kugel, Creighton	Sr	10	60	94	63.8						
20. Michelle Russell, Valparaiso	Jr	9	69	21	39	198	22.0	8. Leslie Johnson, Purdue	Fr	13	95	151	62.9						
21. Keisha Johnson, Tulane	Sr	9	70	0	57	197	21.9	9. Crystal Steward, Northeast La.	Sr	9	64	102	62.7						
22. Hulett Brooks, San Jose St.	Sr	9	73	3	47	196	21.8	10. Angela Rowe, Western Caro.	Sr	9	63	102	61.8						
23. Sheri Turnbull, Vermont	Sr	11	87	3	62	239	21.7	11. Andrea Autrey, Ga. Southern	Jr	10	64	104	61.5						
24. Katie Smith, Ohio St.	So	11	82	12	62	238	21.6	12. Kim Conway, Arizona	Sr	9	48	78	61.5						
25. Amy Burnett, Wyoming	Jr	12	77	7	98	259	21.6	13. Nickie Hilton, George Mason	Sr	13	82	134	61.2						
26. Wanda Wiggins, South Caro. St.	Sr	7	59	1	32	151	21.6	14. Heidi Gillingham, Vanderbilt	Sr	13	95	156	60.9						
27. DeShawne Blocker, East Tenn. St.	Jr	9	74	0	46	194	21.6	FREE-THROW PERCENTAGE											
28. Anjinea Hopson, Grambling	Jr	11	91	28	27	237	21.5	(Min. 2.5 FT Made Per Game)	CL	G	FT	FTA	PCT						
29. Dana Drew, Toledo	Jr	10	71	29	40	211	21.1	1. Carrie Garinger, Army	Jr	9	27	29	93.1						
30. Naiteesah Brown, Nebraska	Sr	15	118	4	75	315	21.0	2. Amy Brown, Louisiana Tech	Jr	12	37	40	92.5						
31. Joskeen Garner, Northwestern (La.)	So	10	91	6	21	209	20.9	3. Amy Nigro, Campbell	Sr	8	22	24	91.7						
32. Penny Armstrong, Ill. Chicago	Jr	10	88	16	56	208	20.8	4. Jenny Randall, South Caro.	Jr	12	31	34	91.2						
33. Tania Kostic, Oregon St.	So	11	88	0	52	228	20.7	5. Jennifer Clary, Idaho	Sr	10	31	34	91.2						
34. Dani Galbreath, Texas Arlington	Sr	9	66	29	24	185	20.6	6. Dennise Hammersley, Fordham	Jr	12	38	42	90.5						
35. Carolyn Aldridge, Tennessee	Jr	11	84	30	28	226	20.5	7. Jennifer Howard, North Caro. St.	Fr	11	47	52	90.4						
36. Cherrl Shurtliff, Southern Utah	So	16	121	0	86	328	20.5	8. Georgie Vaughan, Austin Peay	Jr	10	28	31	90.3						
37. Dina Jones, South Ala.	Jr	10	76	0	53	205	20.5	9. Chris Powers, Michigan St.	Jr	10	26	29	89.7						
38. Cass Bauer, Montana St.	Sr	11	73	4	75	225	20.5	10. Danielle Featherston, Arkansas St.	So	12	34	38	89.5						
39. Russia Brown, Furman	Sr	8	69	0	25	163	20.4	11. Jackie Donovan, Penn St.	Sr	10	25	28	89.3						
ASSISTS										BLOCKED SHOTS									
CL	G	NO	AVG	CL	G	NO	AVG	CL	G	NO	AVG	CL	G	NO	AVG				
1. Andrea Nagy, Florida Int'l	Jr	11	123	11.2	1. Cathy Pezdirtz, DePaul	Sr	9	40	4.4	1. Danielle Viglione, Texas	Fr	10	45	4.5					
2. Boziana Vidic, Oregon St.	So	11	95	8.6	2. Rebecca Lobo, Connecticut	Jr	12	48	4.0	2. Shawnda DeCamp, Kansas St.	Jr	11	46	4.2					
3. Lakeita Richardson, Sam Houston	Sr	7	60	8.6	3. Zagsalea Norris, Alabama St.	Sr	8	32	4.0	3. Lynette Pestel, St. Louis	So	11	42	3.8					
4. Moira Kennelly, Northwestern	Sr	9	74	8.2	4. Lori Toomey, Manhattan	Sr	11	43	3.9	4. Kelli Dufficy, Nevada	Sr	9	31	3.4					
5. Tina Robbins, Southwest Mo. St.	Sr	11	87	7.9	5. Lisa Leslie, Southern Cal	Sr	10	37	3.7	5. Autumn Hollyfield, Cal St. Fullerton	Jr	10	34	3.4					
6. Connie Vau, New Mexico St.	Jr	11	85	7.7	6. Kim Wood, Wis.-Green Bay	Sr	11	37	3.4	6. Jean-Marie Lesko, Marist	Fr	8	27	3.4					
7. Sharee Mitchum, Oklahoma	Jr	12	92	7.7	7. Lanae Jones, Oklahoma	So	11	35	3.2	7. Kristin Mattox, Louisville	So	11	36	3.3					
8. Kelly Pilcher, Montana	Sr	12	89	7.4	8. Lisa Tate, Kansas	Sr	12	38	3.2	8. Dani Galbreath, Texas-Arlington	Sr	9	29	3.2					
9. Lori Esser, Loyola (Ill.)	Sr	11	78	7.1	9. Heidi Gillingham, Vanderbilt	Sr	13	38	2.9	9. Amy Lefever, Evansville	Sr	13	41	3.2					
10. Dana Drew, Toledo	Jr	10	69	6.9	10. Kathleen Courtney, Holy Cross	Fr	10	29	2.9	10. Tracey Paul, Duquesne	So	10	31	3.1					
11. Carol Maddsen, Xavier (Ohio)	Sr	13	89	6.8	11. Kim Calhoun, Penn St.	So	10	29	2.9	11. Lisa Hayden, Miami (Ohio)	Jr	10	31	3.1					
12. Shanna Cook, New Orleans	Jr	10	67	6.7	12. Holly Oslander, Syracuse	Sr	12	34	2.8	12. Betsy Harris, St. Bonaventure	Jr	12	36	3.0					
13. Lisa Branch, Texas A&M	So	10	66	6.6	13. Katasha Artis, Northeastern	Jr	10	28	2.8	13. Suzie Dailer, St. Bonaventure	Sr	10	30	3.0					
14. Tamika Matlock, Arizona St.	So	9	56	6.2	14. Joskeen Garner, Northwestern (La.)	So	10	26	2.6	14. Missy Croshaw, Oregon	Sr	11	32	2.9					
15. Michelle Bouldin, Duquesne	Jr	10	62	6.2	15. Regina Kalucki, Rutgers	Jr	9	23	2.6	15. Dana Drew, Toledo	Sr	10	29	2.9					
BLOCKED SHOTS										3-POINT FIELD GOALS MADE PER GAME									
CL	G	NO	AVG	CL	G	NO	AVG	CL	G	NO	AVG	CL	G	NO	AVG				
1. Cathy Pezdirtz, DePaul	Sr	9	40	4.4	1. Danielle Viglione, Texas	Fr	10	45	4.5	1. Danielle Viglione, Texas	Fr	10	45	4.5					
2. Rebecca Lobo, Connecticut	Jr	12	48	4.0	2. Shawnda DeCamp, Kansas St.	Jr	11	46	4.2	2. Shawnda DeCamp, Kansas St.	Jr	11	46	4.2					
3. Zagsalea Norris, Alabama St.	Sr	8	32	4.0	3. Lynette Pestel, St. Louis	So	11	42	3.8	3. Lynette Pestel, St. Louis	So	11	42	3.8					
4. Lori Toomey, Manhattan	Sr	11	43	3.9	4. Kelli Dufficy, Nevada	Sr	9	31	3.4	4. Kelli Dufficy, Nevada	Sr	9	31	3.4					
5. Lisa Leslie, Southern Cal	Sr	10	37	3.7	5. Autumn Hollyfield, Cal St. Fullerton	Jr	10	34	3.4	5. Autumn Hollyfield, Cal St. Fullerton	Jr	10	34	3.4					
6. Kim Wood, Wis.-Green Bay	Sr	11	37	3.4	6. Jean-Marie Lesko, Marist	Fr	8	27	3.4	6. Jean-Marie Lesko, Marist	Fr	8	27	3.4					
7. Lanae Jones, Oklahoma	So	11	35	3.2	7. Kristin Mattox, Louisville	So	11	36	3.3	7. Kristin Mattox, Louisville	So	11	36	3.3					
8. Lisa Tate, Kansas	Sr	12	38	3.2	8. Dani Galbreath, Texas-Arlington	Sr	9	29	3.2	8. Dani Galbreath, Texas-Arlington	Sr	9	29	3.2					
9. Heidi Gillingham, Vanderbilt	Sr	13	38	2.9	9. Amy Lefever, Evansville	Sr	13	41	3.2	9. Amy Lefever, Evansville	Sr	13	41	3.2					
10. Kathleen Courtney, Holy Cross	Fr	10	29	2.9	10. Tracey Paul, Duquesne	So	10	31	3.1	10. Tracey Paul, Duquesne	So	10	31	3.1					
11. Kim Calhoun, Penn St.	So	10	29	2.9	11. Lisa Hayden, Miami (Ohio)	Jr	10	31	3.1	11. Lisa Hayden, Miami (Ohio)	Jr	10	31	3.1					
12. Holly Oslander, Syracuse	Sr	12	34	2.8	12. Betsy Harris, St. Bonaventure	Jr	12	36	3.0	12. Betsy Harris, St. Bonaventure	Jr	12	36	3.0					
13. Katasha Artis, Northeastern	Jr	10	28	2.8	13. Suzie Dailer, St. Bonaventure	Sr	10	30	3.0	13. Suzie Dailer, St. Bonaventure	Sr	10	30	3.0					
14. Joskeen Garner, Northwestern (La.)	So	10	26	2.6	14. Missy Croshaw, Oregon	Sr	11	32	2.9	14. Missy Croshaw, Oregon	Sr	11	32	2.9					
15. Regina Kalucki, Rutgers	Jr	9	23	2.6	15. Dana Drew, Toledo	Sr	10	29	2.9	15. Dana Drew, Toledo	Sr	10	29	2.9					
STEALS										3-POINT FIELD-GOAL PERCENTAGE									
CL	G	NO	AVG	CL	G	FG	FGA	PCT	CL	G	FG	FGA	PCT						
1. Natalie White, Florida A&M	Jr	8	53	6.6	(Min. 1.5 made per game)	CL	G	FG <td>FGA<td>PCT</td><td colspan="3"></td></td>	FGA <td>PCT</td> <td colspan="3"></td>	PCT									
2. Oberon Pitterson, Western Ill.	Jr	12	72	6.0	1. Keri Farley, Cornell	Jr	10	15	28	53.6									
3. Heidi Caruso, Lafayette	Sr	11	66	6.0	2. Kelli Dufficy, Nevada	Sr	9	31	59	52.6									
4. Stacy Coffey, Oklahoma St.	So	11	58	5.3	3. Etta Maydumby, Oklahoma	Jr	12	23	44	52.3									
5. Amira Dantford, Detroit Mercy	Jr	11	55	5.0	4. Dolly Radetaker, Wisconsin	Sr	11	31	60	51.7									
6. Lori Johnson, Cleveland State	Jr	7	34	4.9	5. Tony Sharpe, Davidson	So	9	18	31	51.6									
7. Gehra Ebow, Sam Houston St.	Sr	7	34	4.9	6. Michele Rater, Northwestern	So	9	18	35	51.4									
8. Lakeita Richardson, Sam Houston St.	Jr	7	32	4.8	7. Cherie Hogg, Nevada-Las Vegas	Sr	11	19	37	51.4									
9. Kaira Wardfield, Morgan St.	Fr	11	50	4.5	8. Regan Seyart, Mississippi	Fr	15	24	48	50.0									
10. Celeste Hill, Old Dominion	Sr	11	49	4.5	9. Julie Powell, Vanderbilt	Sr	10	29	58	50.0									
11. Marion Jones, North Caro.	Fr	11	48	4.4	10. Lisa Cernignano, Geo. Washington	Fr	9	23	47	48.9									
11. Cherie Hogg, Nevada-Las Vegas	Sr	11	48	4.4	11. Laveta Bissinger, Western Caro.	So	9	15	31	48.4									
13. Liz Hanson, Rutgers	So	9	37	4.1	12. Rhonda Blades, Vanderbilt	Jr	13	22	46	47.8									
										13. Heather Prater, Middle Tenn. St.	So	10	22	46	47.8				

Division II men's basketball leaders

SCORING						
CL	G	TFG	3FG	FT	PTS	AVG
1. Kwame Morton, Clarion	Sr	12	113	58	81	30.4
2. Eric Kline, Northern St.	Jr	12	115	72	55	29.1
3. Decarlo Deveaux, Tampa	Sr	12	123	21	78	28.8
4. Daron Johnson, Clark Atlanta	Jr	6	68	9	23	18.8
5. Tony Bailey, West Ga.	Sr	10	88	23	69	28.8
6. Kevin Aronson, Moorhead St.	Sr	12	108	51	53	26.3
7. Michael Aaron, Wayne St. (Mich.)	Sr	9	93	2	48	23.6
8. Brian Brooks, Bowie St.	Sr	12	108	41	56	23.1
9. Eugene Halth, Phila. Textile	Jr	8	70	0	86	20.8
10. Jurlad Hughes, South Dak. St.	Sr	12	115	29	48	20.7
11. Dennis Edwards, Fort Hays St.	Jr	11	119	0	42	20.5
12. Dana Pope, Grand Canyon	Jr	12	121	1	58	20.1
13. Kevin Nichols, Bemidji St.	Sr	13	123	15	62	24.8
14. Ed Wheeler, Angelo St.	Sr	10	103	0	41	24.7
15. Darryl Lewis, Miles	Jr	9	81	0	58	22.4
16. Jerry Meyer, Minn. Duluth	Sr	13	98	43	78	24.4
17. Damien Blair, West Chester	Jr	9	100	64	53	24.1
18. Hassan Robinson, Springfield	Jr	13	74	15	54	21.7
19. Eric Bivard, West Liberty	Jr	5	35	16	34	24.0
20. Scott Bittner, Wheeling Jesuit	Jr	9	86	30	52	24.0
21. Tito Parker, Clark Atlanta	Sr	6	48	30	15	14.1
22. Shon Crosby, Lock Haven	Sr	9	81	4	45	21.1
23. Reggie Cain, Colo. Christian	Jr	12	101	10	89	28.3
24. Rob Nurse, Franklin Pierce	Sr	11	98	22	38	25.6
25. Kevin Higgins, West Liberty	Jr	5	49	0	18	11.6
26. Corey Williams, Norfolk St.	Jr	12	99	3	77	23.2
27. William Sanders, Central Okla.	Jr	10	88	10	45	23.1
28. Russ Crafton, Chadron St.	Jr	10	70	42	48	23.0
29. Matt Trombley, Michigan	Jr	13	113	24	48	23.9
30. Rashe Revere, Marcyhurst	Sr	15	121	25	74	22.7
31. Tom Eller, Oakland	Sr	11	86	16	62	25.0
32. Lamont Jones, Mars Hill	Jr	10	79	19	50	22.7

BLOCKED SHOTS				
	CL	G	NO	AVG
1. Tihomir Juric, Wis.-Parkside	Sr	15	75	5.0
2. Mark Hensel, Pitt.-Johnstown	Sr	11	40	3.6
3. Maurice Barnett, Elizabeth City St.	Jr	6	21	3.5
4. Walter Evans, Kentucky St.	Jr	10	31	3.1
5. Derrick Johnson, Virginia Union	Sr	10	31	3.1
6. Steve Horton, Northeast Mo. St.	Jr	11	33	3.0
7. Michael Bivins, Albany St. (Ga.)	Sr	10	29	2.9
8. Bob Fife, UC Riverside	Jr	14	37	2.6
9. Scott Kramer, Bemidji St.	Sr	13	34	2.6
10. Chris Gardner, North Dak.	Sr	12	30	2.5
11. Lemon Haynes, Augusta	Jr	8	20	2.5
12. Wayne Robertson, New Hamp. Col.	Sr	8	19	2.4

ASSISTS				
	CL	G	NO	AVG
1. Pat Chambers, Phila. Textile	Sr	8	81	10.1
2. Aaron Johnson, LIU-C.W. Post	Sr	8	74	9.3
3. Marcus Talbert, Colo. Christian	Jr	13	120	9.2
4. Dan Ward, St. Cloud St.	Jr	12	104	8.7
5. Ernest Jenkins, N.M. Highlands	Jr	10	84	8.4
6. Darnell White, Calif. (Pa.)	Sr	12	100	8.3
7. Mike Mitchell, Notre Dame (Cal.)	Sr	13	107	8.2
8. Howard Flowers, East Stroudsburg	Sr	11	88	8.0
9. Burke Barlow, North Dak	So	12	96	7.9
10. Nelson Fonseca, Barry	Jr	12	93	7.8
11. Troy McGee, Tuskegee	Jr	7	53	7.6
12. Damon Scott, Winona St.	Jr	14	105	7.5
13. Tyrone Tate, Southern Ind.	Sr	10	74	7.4
14. Rob Paternostro, New Hamp. Col.	Jr	8	59	7.4

STEALS				
	CL	G	NO	AVG
1. Kevin Nichols, Bemidji St.	Sr	13	62	4.8
2. Chris Franklin, Lock Haven	Jr	9	42	4.7
3. Darnell White, Calif. (Pa.)	Sr	12	54	4.5
4. Ken Francis, Molloy	Jr	10	44	4.4
5. Jerome Rowland, Morris Brown	So	11	42	3.8
6. Ornon Brown, Clarion	Fr	12	44	3.7
7. Lamont Jones, Bridgeport	Jr	9	31	3.4
8. Kevin Mankerson, Saginaw Valley	Sr	13	43	3.3
9. Kwame Thomas, LIU-Southampton	So	7	23	3.3
10. Pat Chambers, Phila. Textile	Sr	8	26	3.3
11. Renaldo Gates, Pitt.-Johnstown	Jr	10	32	3.2
12. Vance Edmondson, Oakland City	Sr	12	38	3.2
13. Bryan Heaps, Abilene Christian	Sr	13	41	3.2
14. Antoine Woods, Sonoma St.	Sr	13	41	3.2

REBOUNDING				
	CL	G	NO	AVG
1. Marcus Allen, Paine	Sr	7	96	13.7
2. James Hector, American Int'l	Sr	10	133	13.3
3. Pat Armour, Jacksonville St.	Jr	14	184	13.1
4. Dan Sander, Le Moyne	Jr	10	125	12.5
5. John Carey, Concordia (N.Y.)	Jr	10	121	12.1
6. Brian Dawson, Quinnipiac	Jr	9	108	12.0
7. Kevin Higgins, West Liberty St.	Jr	5	59	11.8
8. Chris Tucker, Mo. Southern St.	Sr	12	139	11.6
9. Steve Ryan, Northwood	Jr	11	126	11.5
10. Charles Newborn, Norfolk St.	Jr	12	137	11.4
11. Reggie Bell, Quincy	Sr	11	125	11.4
12. Kevin Holleman, Virginia St.	Sr	11	125	11.4
13. Cedric Roach, LeMoyne-Owen	Sr	9	99	11.0
14. Ed Wheeler, Angelo St.	Sr	10	109	10.9
15. Wayne Robertson, New Hamp. Col.	So	8	87	10.9
16. Dave Esmie, New York Tech	So	9	97	10.8
17. Michael Bivins, Albany St. (Ga.)	Sr	10	107	10.7
18. Clarence Tyson, Washburn	Sr	11	114	10.4
19. Marvin Smith, Mo.-St. Louis	Jr	10	102	10.2
20. Scott Yahnke, Charleston (W.Va.)	Jr	5	51	10.2
21. Doug Price, Denver	So	13	132	10.2

FIELD-GOAL PERCENTAGE						
(Min. 5 FG Made Per Game)	CL	G	FG	FGA	PCT	
1. Chad Scott, Calif. (Pa.)	Sr	12	72	100	72.0	
2. Brad Brown, Pfeiffer	Sr	10	58	83	71.1	
3. Tihomir Juric, Wis.-Parkside	Sr	15	103	145	71.0	
4. Roy O'Neale, West Tex. A&M	Sr	9	62	88	70.5	
5. Chris Gardner, North Dak.	Sr	12	100	143	69.9	
6. Chris Jones, South Dak.	Sr	11	56	81	69.1	
7. Cedric Mansell, Mars Hill	Sr	10	78	114	68.4	
8. Steve Branch, Clarion	Sr	12	67	98	68.4	
9. Rob Terry, Florida Tech	Fr	11	78	115	67.8	
10. Shawn Jennett, St. Leo	Fr	12	93	138	67.4	
11. Djordje Munizaba, Salem-Teikyo	So	9	55	82	67.1	
12. Bobby Latham, Barry	Sr	12	82	123	66.7	

FREE-THROW PERCENTAGE						
(Min. 2.5 FT Made Per Game)	CL	G	FT	FTA	PCT	
1. Jay Harris, Eastern Mont.	Jr	11	35	37	94.6	
2. Dave Kruse, Mankato St.	Fr	12	32	35	91.4	
3. Andy Berlin, Washburn	Jr	11	31	34	91.2	
4. Derrick Brewer, S.C.-Aiken	Sr	7	20	22	90.9	
5. Rob Maurer, Adelphi	Sr	7	19	21	90.5	
6. Joe Ware, S.C.-Aiken	Jr	7	19	21	90.5	
7. Dave Bergstrom, New York Tech	Fr	9	37	41	90.2	
8. Ortiz Wandross, West Va. Wesleyan	Jr	8	36	40	90.0	
9. Kevin Kooiker, Grand Valley St.	Jr	13	41	46	89.1	
10. Joel McDonald, St. Cloud St.	Jr	12	55	62	88.7	
11. Tony Bailey, West Ga.	Sr	10	69	78	88.5	
12. Kevin Aronson, Moorhead St.	Sr	12	53	60	88.3	

3-POINT FIELD-GOAL PERCENTAGE					
(Min. 1.5 made per game)	CL	G	FG	FGA	PCT
1. Lamont Jones, Mars Hill	Jr	10	19	29	65.5
2. Phil Gump, Indiana (Pa.)	Sr	9	16	26	61.5
3. John Vuyanch, Ashland	So	11	20	33	60.6
4. Lamont Jones, Bridgeport	Jr	9	23	38	59.2
5. Paul Decker, Oakland City	Fr	12	23	39	59.0
6. Michael Brooks, Indianapolis	Jr	12	18	31	58.1
7. Jerry Meyer, Minn. Duluth	Sr	13	48	83	57.8
8. Chuck Hancock, Metropolitan St.	Sr	13	23	40	57.5
9. Chris McShane, Phila. Textile	So	8	17	30	56.7
10. Tom Rops, South Dak. St.	So	12	18	32	56.3
11. Marcus Hall, LeMoyne-Owen	Sr	9	15	27	55.6
12. Todd Jones, Southern Ind.	Sr	10	23	42	54.8

3-POINT FIELD GOALS MADE PER GAME				
	CL	G	NO	AVG
1. Tito Parker, Clark Atlanta	Sr	6	30	5.0
2. Damien Blair, West Chester	Jr	13	64	4.9
3. Kwame Morton, Clarion	Sr	12	58	4.8
4. Eric Kline, Northern St.	Jr	15	72	4.8
5. Eric Carpenter, Cal St. San B'dino	Jr	15	71	4.7
6. Christopher Brown, Tuskegee	So	7	32	4.6
7. Frank MacIntosh, Wis.-Parkside	So	12	54	4.5
8. Joe Girard, Le Moyne	Sr	10	43	4.3
9. Kevin Aronson, Moorhead St.	Sr	12	51	4.3
10. Russ Crafton, Chadron St.	Sr	10	42	4.2
11. Leon Pardee, Pfeiffer	Sr	10	40	4.0
12. Vince Rowlett, Southern Colo.	Jr	12	47	3.9

Team leaders Through January 9

SCORING OFFENSE					SCORING DEFENSE				
	G	W-L	PTS	AVG		G	W-L	PTS	AVG
1. Central Okla.	11	8-3	1181	107.4	1. Pace	8	6-2	446	55.8
2. Oakland	12	9-3	1264	105.3	2. Virginia Union	10	10-0	610	61.0
3. Southern Ind.	10	9-1	1035	103.5	3. Oakland City	13	11-2	815	62.7
4. Salem-Teikyo	9	8-1	914	101.6	4. Cal. St. Bakersfield	12	13-2	941	62.7
5. Pfeiffer	10	8-2	1008	100.8	5. Northwest Mo. St.	12	8-4	757	63.1
6. Alabama A&M	8	6-2	799	99.9	6. Calif. (Pa.)	12	11-1	765	63.8
7. North Fla.	11	8-3	1078	98.0	7. Cannon	16	12-4	1031	64.4
8. Neb. Kearney	14	10-4	1357	96.9	8. Lincoln Memorial	13	9-4	838	64.5
9. Oakland City	13	11-2	1251	96.2	9. Cal. St. Dom. Hills	14	11-3	911	65.1
10. Bridgeport	9	6-3	882	95.8	10. Fla. Southern	13	13-0	847	65.2
11. Northern St.	15	10-5	1430	95.3	11. Presbyterian	11	6-5	717	65.2
12. Wayne St. (Mich.)	10	7-3	949	94.9	12. Edinboro	11	9-2	724	65.8
13. S.C.-Spartanburg	9	9-0	851	94.6	13. High Point	10	9-1	662	66.2
14. Colo. Christian	13	11-2	1224	94.2	14. Francis Marion	10	6-4	668	66.8
15. East Stroudsburg	11	8-3	1034	94.0	15. Seattle Pacific	11	11-0	735	66.8

SCORING MARGIN				WON-LOST PERCENTAGE			
	OFF	DEF	MAR		W-L	PCT	
1. Oakland City	96.2	62.7	33.5	1. Fla. Southern	13-0	1,000	
2. Salem-Teikyo	101.6	75.9	25.7	1. South Dak. St.	12-0	1,000	
3. Virginia Union	85.2	61.0	24.2	1. Seattle Pacific	11-0	1,000	
4. Calif. (Pa.)	84.8	63.8	21.1	1. Indiana (Pa.)	10-0	1,000	
5. Norfolk St.	89.5	68.8	20.7	1. Virginia Union	10-0	1,000	
6. Indiana (Pa.)	88.8	69.1	19.7	1. S.C. Spartanburg	9-0	1,000	
7. Edinboro	84.7	65.8	18.9	7. Hampton	12-1	923	
8. Fla. Southern	84.0	65.2	18.8	8. Calif. (Pa.)	11-1	917	
9. South Dak.	87.3	68.5	18.7	8. Norfolk St.	11-1	911	
10. Alabama A&M	89.9	81.4	18.5	10. Ky. Wesleyan	9-1	900	
11. S.C. Spartanburg	94.8	76.9	17.7	10. Southern Ind.	9-1	900	
11. Phila. Textile	86.8	69.1	17.6	10. High Point	9-1	900	
13. Southern Ind.	80.5	66.2	14.3	13. Salem-Teikyo	8-1	889	
14. Ky. Wesleyan	91.1	74.1	17.0				
15. North Fla.	98.0	82.2	15.8	Current Winning Streak: Fla. Southern 13, South Dak. St. 12			

FIELD-GOAL PERCENTAGE				FIELD-GOAL PERCENTAGE DEFENSE			
	FG	FGA	PCT		FG	FGA	PCT
1. Glenville St.	328	585	56.1	1. Virginia Union	225	671	33.5
2. Mesa St.	417	780	54.9	2. Oakland City	303	824	36.8
3. Pfeiffer	377	696	54.2	3. Norfolk St.	321	839	38.3
4. Presbyterian	305	569	53.6	4. Gannon	394	1027	38.4
5. S. C.-Spartanburg ..	297	555	53.5	5. Cal St. Bakersfield ..	343	894	38.4
6. Oakland City	467	875	53.4	6. Northwest Mo. St. ..	262	681	38.5
7. Southern Ind.	385	684	53.4	7. Fla. Southern	264	683	38.7
8. IU/PU-Indianapolis ..	436	819	53.2	8. Tuskegee	172	442	38.9
9. North Dak.	376	708	53.1	9. Queens (N.Y.)	249	638	39.0
10. Fla. Southern	408	778	52.4	10. Calif. (Pa.)	297	758	39.2
11. Phila. Textile	265	488	52.3	11. Presbyterian	266	678	39.5
12. West Ga.	333	639	52.1	12. Metropolitan St.	351	885	39.7
13. Bluefield St.	282	546	51.6	13. LIU-Southampton ..	167	420	39.8
14. Cameron	456	884	51.6				

FREE-THROW PERCENTAGE			REBOUND MARGIN			
	FT	FTA	PCT	OFF	DEF	MAR
1. New York Tech	180	230	78.3	45.6	32.0	13.6
2. West Liberty St.	77	99	77.8	45.5	33.2	12.3
3. Oakland	244	316	77.2	48.0	36.8	11.3
4. Merrimack	185	241	76.8	33.2	23.1	10.1
5. Mankato St.	213	278	76.6	46.7	36.6	10.1
6. S.C.-Spartanburg	206	270	76.3	45.7	36.0	9.7
7. Lenoir-Rhyne	178	235	75.7	44.5	35.0	9.5
8. Oakland City	199	265	75.1	45.1	35.6	9.5
9. Southern Ind.	248	332	74.7	40.8	31.3	9.5
10. Mars Hill	210	283	74.2	41.2	31.9	9.3
11. St. Joseph's (Ind.)	267	360	74.2	41.2	31.9	9.3
12. Northern St.	258	348	74.1	47.6	38.4	9.2
13. Cal St. Chico	256	346	74	48.0	38.8	9.2
14. Pace						

3-POINT FIELD-GOAL PERCENTAGE					3-POINT FIELD GOALS MADE PER GAME				
(Min. 3.0 made per game)	G	FG	FGA	PCT		G	NO	AVG	
1. Indianapolis	12	81	175	46.3	1. Winona St.	14	177	12.6	
2. St. Anselm	9	86	190	45.3	2. Oakland	12	150	12.5	
3. Oakland City	13	118	261	45.2	3. Hillsdale	13	161	12.4	
4. Phila. Textile	8	51	113	45.1	4. North Fla.	11	117	10.6	
5. West Liberty St.	5	41	92	44.6	5. Central Okla.	11	112	10.2	
6. Minn.-Duluth	13	110	248	44.4	6. St. Anselm	9	86	9.6	
7. Northern St.	15	142	325	43.7	7. Northern St.	15	142	9.5	
8. Lenoir-Rhyne	10	56	129	43.4	8. Assumption	9	84	9.3	
9. Brevort	9	46	106	43.4	9. Oakland City	13	118	9.1	
10. Virginia Union	10	42	97	43.3	10. Alas. Anchorage	15	135	9.0	
11. SIU-Edwardsville	13	111	257	43.2	10. Bentley	12	108	9.0	
12. High Point	10	31	72	43.1	10. Columbus	9	81	9.0	
13. Slippery Rock	8	61	143	42.7					

■ Division III men's basketball leaders

SCORING						
	CL	G	TFG	3FG	FT	PTS
1. Steve Diekmann, Grinnell	Jr	7	78	32	17	205
2. Scott Fitch, Geneseo St.	Jr	7	62	22	55	201
3. T. J. Gondek, Colby-Sawyer	Jr	7	67	21	43	198
4. Chad Coconis, Capital	Jr	10	93	41	46	273
5. Blair Slattery, Occidental	Jr	7	75	14	26	190
6. Ted Barry, Chris. Newport	Jr	10	106	28	31	271
7. Quincy Quick, Ferrum	Jr	5	48	14	21	131
8. Nick Browning, Bowdoin	Jr	6	54	0	44	152
9. Lance Castle, Monmouth (Ill.)	Jr	8	71	22	36	200
10. Ron Ashley, Rhode Island Col.	Jr	6	64	6	16	150
11. Al Pettway, Worcester St.	Jr	8	76	15	31	198
12. Dan Hunt, Bri'water (Mass.)	So	7	63	21	26	173
13. Moses Jean-Pierre, Plymouth St.	Jr	7	50	14	58	172
14. Mark Timko, Grove City	Jr	11	90	22	66	268
15. Brian McDonough, Manhattanville	Jr	7	56	12	46	170
16. Chris Sullivan, St. John Fisher	Jr	7	66	13	25	170
17. Abe Tubbs, Cornell College	Jr	8	84	0	26	194
18. Todd Bloomquist, Alma	Jr	10	77	5	81	240
19. Mike Kent, Gallaudet	So	6	57	0	30	144
20. Chris Dunn, Worcester Tech	Jr	8	61	19	50	191
21. William Flowers, Aurora	Jr	12	114	9	47	284
22. Chris Knoester, Calvin	Jr	10	83	26	44	236
23. Rick Hughes, Thomas More	So	10	102	2	29	235
24. Kevin Feighery, Merchant Marine	Jr	6	61	3	16	141
25. Tres Wolf, Susquehanna	Jr	5	51	17	44	163
26. Jay Spearman, Neb. Wesleyan	Jr	10	90	15	35	230
27. Joe Gonzalez, La Verne	Jr	9	72	11	22	207
28. Richard Harding, Fitchburg	Jr	8	61	12	49	183
29. Steve Schuler, St. Joseph's (Me.)	Jr	6	68	5	42	183
30. Mitch Nemier, Clark	Jr	6	53	11	20	137
31. Victor Kovtich, Framingham St.	Jr	6	50	0	37	137
32. Cesh Byrd, Rutgers-Camden	Jr	9	86	3	29	204

BLOCKED SHOTS						
	CL	G	NO	AVG		
1. Andrew South, N.J. Inst. of Tech.	Jr	3	18	6.0		
2. Erik Lidecis, Maritime (N.Y.)	Jr	8	44	5.5		
3. Jason Mekelberg, Bethel (Minn.)	Jr	6	23	3.8		
4. Jon Gabriel, New York U.	Jr	6	21	3.5		
5. Dave Stephens, Colby	So	7	22	3.1		
6. Jeremy Putman, Dubuque	So	8	24	3.0		
7. Mark Stodden, Union (N.Y.)	Jr	6	17	2.8		
8. Charlie Bartlett, Rochester Inst.	Jr	4	11	2.8		
9. Chris Harper, Hamilton	Jr	7	19	2.7		
10. Sean Keenan, St. Mary's (Md.)	Jr	7	18	2.6		
11. Mike Kent, Gallaudet	So	6	15	2.5		
12. Nick Brown, Carleton	Jr	7	17	2.4		
13. Ben Haavik, Haverford	Jr	7	17	2.4		
14. Ray Palmer, Widener	So	10	24	2.4		
15. Chris Michel, Hunter	Jr	5	12	2.4		

ASSISTS						
	CL	G	NO	AVG		
1. David Genovese, Mt. St. Vincent	Jr	6	65	10.8		
2. Phil Dixon, Shenandoah	So	8	77	9.6		
3. Derrick Lawson, Hunter	Jr	5	44	8.8		
4. Nate Harris, Clarkson	So	6	50	8.3		
5. Tres Wolf, Susquehanna	Jr	5	57	8.1		
6. Stacey Ross, Fontbonne	Jr	9	72	8.0		
7. Eric Bell, New Paltz St.	So	8	62	7.8		
8. Chris Curran, Hartwick	Jr	5	38	7.6		
9. Chad Onofrio, Tufts	Jr	7	53	7.6		
10. Moses Jean-Pierre, Plymouth St.	Jr	7	52	7.4		
11. Kelley McClure, Otterbein	So	10	74	7.4		
12. Steve Evans, Union (N.Y.)	Jr	6	43	7.2		
13. Tom Bowman, New York U.	Jr	7	50	7.1		

STEALS						
	CL	G	NO	AVG		
1. David Brown, Westfield St.	Jr	7	47	6.7		
2. Moses Jean-Pierre, Plymouth St.	Jr	7	46	6.6		
3. Shannon Sweeney, Rutgers-Newark	So	6	26	4.3		
4. Rodney Brutton, Kean	Jr	9	38	4.2		
5. Eric Bell, New Paltz St.	So	8	33	4.1		
6. Matt Newton, Principia	Jr	8	30	3.8		
7. Shawn McCartney, Hunter	Jr	5	18	3.6		
8. Sean McGovern, Elmira	Jr	7	25	3.6		
9. Gerard Garlic, Goucher	Jr	7	25	3.6		

REBOUNDING						
	CL	G	NO	AVG		
1. Blair Slattery, Occidental	Jr	7	112	16.0		
2. Andrew South, N.J. Inst. of Tech.	Jr	3	43	14.3		
3. Chris Sullivan, St. John Fisher	Jr	7	97	13.9		
4. Jim Vlogianitis, Brockport St.	Jr	7	95	13.6		
5. Willis Brown, Baldwin-Wallace	Jr	10	120	12.0		
6. Jo Jo Chambers, Chris. Newport	Jr	10	120	12.0		
7. Jason Mekelberg, Bethel (Minn.)	Jr	6	72	12.0		
8. Mike Kent, Gallaudet	So	6	72	12.0		
9. Jim Hoopes, Albright	Jr	8	95	11.9		
10. Mark Walker, Upsala	Jr	8	95	11.9		
11. Erik Lidecis, Maritime (N.Y.)	Jr	8	94	11.8		
12. Chris Harper, Hamilton	Jr	7	82	11.7		
13. Rolando Welch, Western Md.	Jr	9	105	11.7		
14. Dennis Jones, Wentworth Inst.	Jr	5	58	11.6		
15. Jim Chase, Worcester St.	Jr	8	92	11.5		
16. Mike Bockenstedt, Luther	So	9	102	11.3		
17. Jamon Lomax, North Central	Jr	10	111	11.1		
18. Chris Eaton, Eureka	Jr	10	110	11.0		
19. Dane Aiken, Trinity (Conn.)	Jr	8	88	11.0		
20. Rob Kain, Wartburg	Jr	8	88	11.0		
21. Jeff Manning, Curry	Jr	6	66	11.0		
22. Sean Campbell, Mt. St. Vincent	Jr	6	66	11.0		
23. Mahlon Williams, Wheaton (Mass.)	Jr	7	76	10.9		

FIELD-GOAL PERCENTAGE						
	CL	G	FG	FGA	PCT	
1. Jeff VanderWiere, Kalamazoo	Jr	11	66	93	71.0	
2. Geraldito Martinez, Mt. St. Vincent	So	6	52	76	68.4	
3. Antonio Edmonds, Elmira	So	7	36	53	67.9	
4. Tony Bego, Elmira	Jr	7	46	68	67.6	
5. Greg Kemp, Aurora	Jr	12	78	116	67.2	
6. Anthony Cummings, Lynchburg	Jr	6	53	79	67.1	
7. Abe Tubbs, Cornell College	Jr	8	82	123	66.7	
8. Scott Meach, Wooster	Jr	11	71	107	66.4	
9. John Wassenbergh, St. Joseph's (Me.)	So	8	61	92	66.3	
10. Jim Chase, Worcester St.	Jr	8	51	77	66.2	
11. Dan Rush, Bridgewater (Va.)	Jr	8	48	73	65.8	
12. Michael Burden, Rowan	Jr	10	55	84	65.5	
13. Brian Davis, Oglethorpe	Jr	9	68	105	64.8	

FREE-THROW PERCENTAGE						
	CL	G	FT	FTA	PCT	
1. Adam Plandes, Bates	So	7	22	22	100.0	
2. Ken Hayman, Parks	Jr	6	19	19	100.0	
3. Mark Coassolo, Elizabethtown	Jr	9	25	26	96.2	
4. Jake Chesney, Wheaton (Ill.)	Jr	8	20	21	95.2	
5. Jermaine Williams, Lake Forest	Jr	7	19	20	95.0	
6. Erik Quamme, Beloit	So	7	18	19	94.7	
7. Erin McCann, Hamilton	Jr	7	18	19	94.7	
8. Tom Keane, Anna Maria	So	8	35	37	94.6	
9. Andre Testamark, Utica	Jr	8	27	29	93.1	
10. Brad Miller, Simpson	Jr	7	26	28	92.9	
11. Jack Schran, King's (Pa.)	Jr	7	24	26	92.3	

3-POINT FIELD-GOAL PERCENTAGE						
	CL	G	FG	FGA	PCT	
1. Jim Chase, Worcester St.	Jr	8	15	20	75.0	
2. Scott Larson, Gust. Adolphus	Jr	6	15	22	68.2	
3. Scott Gutowski, St. Norbert	Jr	6	20	30	66.7	
4. John Brooks, Gettysburg	So	8	13	20	65.0	
5. Gary Bergeron, Colby	Jr	7	15	24	62.5	
6. Tony Frieden, Manchester	Jr	10	17	28	60.7	
7. J. J. Uribe, Southwestern (Tex.)	Jr	9	17	29	58.6	
8. Mark Timko, Grove City	Jr	11	22	38	57.9	
9. Scott Newman, Frostburg St.	Jr	8	22	38	57.9	
10. Chad Buchanan, Simpson	Jr	7	15	26	57.7	

3-POINT FIELD GOALS MADE PER GAME						
	CL	G	NO	AVG		
1. Steve Diekmann, Grinnell	Jr	7	32	4.6		
2. Joe Gonzalez, La Verne	Jr	9	41	4.6		
3. Chris Peterson, Eureka	Jr	10	45	4.5		
4. Craig Studer, Grinnell	Jr	7	31	4.4		
5. David Bailey, Concordia (Ill.)	Jr	10	43	4.3		
6. Chris Carideo, Widener	Jr	10	43	4.3		
7. Ernie Bray, UC Santa Cruz	Jr	10	42	4.2		
8. Pat Young, Westenn Md.	Jr	9	37	4.1		
9. Chad Coconis, Capital	Jr	10	41	4.1		
10. Wayne Norman, Maryville (Tenn.)	Jr	8	31	3.9		
11. Scott Butcher, Emory & Henry	Jr	7	27	3.9		

■ Team leaders Through January 2

SCORING OFFENSE						
	G	W-L	PTS	AVG		
1. Grinnell	7	6-1	749	107.0		
2. St. John Fisher	7	6-1	727	103.9		
3. Manchester	10	9-1	1028	102.8		
4. Redlands	9	4-5	917	101.9		
5. Plymouth St.	7	6-1	694	99.1		
6. Salisbury St.	9	3-6	874	97.1		
7. Rowan	10	9-1	959	95.9		
8. Greensboro	8	7-1	764	95.5		
9. Fontbonne	9	6-3	847	94.1		
10. Worcester St.	8	5-3	748	93.5		
11. Elmira	7	6-1	651	93.0		
12. Chris. Newport	10	8-2	927	92.7		
13. Goucher	7	5-2	643	91.9		
14. Hunter	5	5-0	459	91.8		
15. Hampden-Sydney	8	6-2	730	91.3		

SCORING MARGIN						
	OFF	DEF	MAR			
1. Rowan	95.9	88.8	26.1			
2. St. John Fisher	103.9	79.3	24.6			
3. Greensboro	95.5	71.0	24.5			
4. Manchester	102.8	80.1	22.7			
5. Plymouth St.	99.1	77.9	21.3			
6. Wittenberg	85.9	65.2	20.7			
7. Bowdoin	88.0	67.7	20.3			
8. Williams	84.3	64.0	20.3			
9. Eureka	87.3	67.3	20.0			
10. Ripon	89.0	69.0	20.0			
11. Bridgewater (Va.)	80.4	60.5	19.9			
12. Neb. Wesleyan	89.6	70.7	18.9			
13. Hanover	86.7	67.9	18.8			
14. Kenyon	83.4	64.9	18.6			

FIELD-GOAL PERCENTAGE						
	FG	FGA	PCT			
1. Rowan	360	672	53.6			
2. Methodist	128	240	53.3			
3. Manchester	393	740	53.1			
4. Rhodes	281	532	52.8			
5. Wooster	286	542	52.8			
6. Cal Lutheran	300	571	52.5			
7. Lebanon Valley	209	401	52.1			
8. St. John Fisher	283	544	52.0			
9. Maryville (Tenn.)	241	467	51.6			
10. Binghamton	267	518	51.5			
11. Kalamazoo	267	518	51.4			
12. Oglethorpe	267	520	51.3			
13. Grove City	332	647	51.3			
14. Neb. Wesleyan	320	625	51.2			

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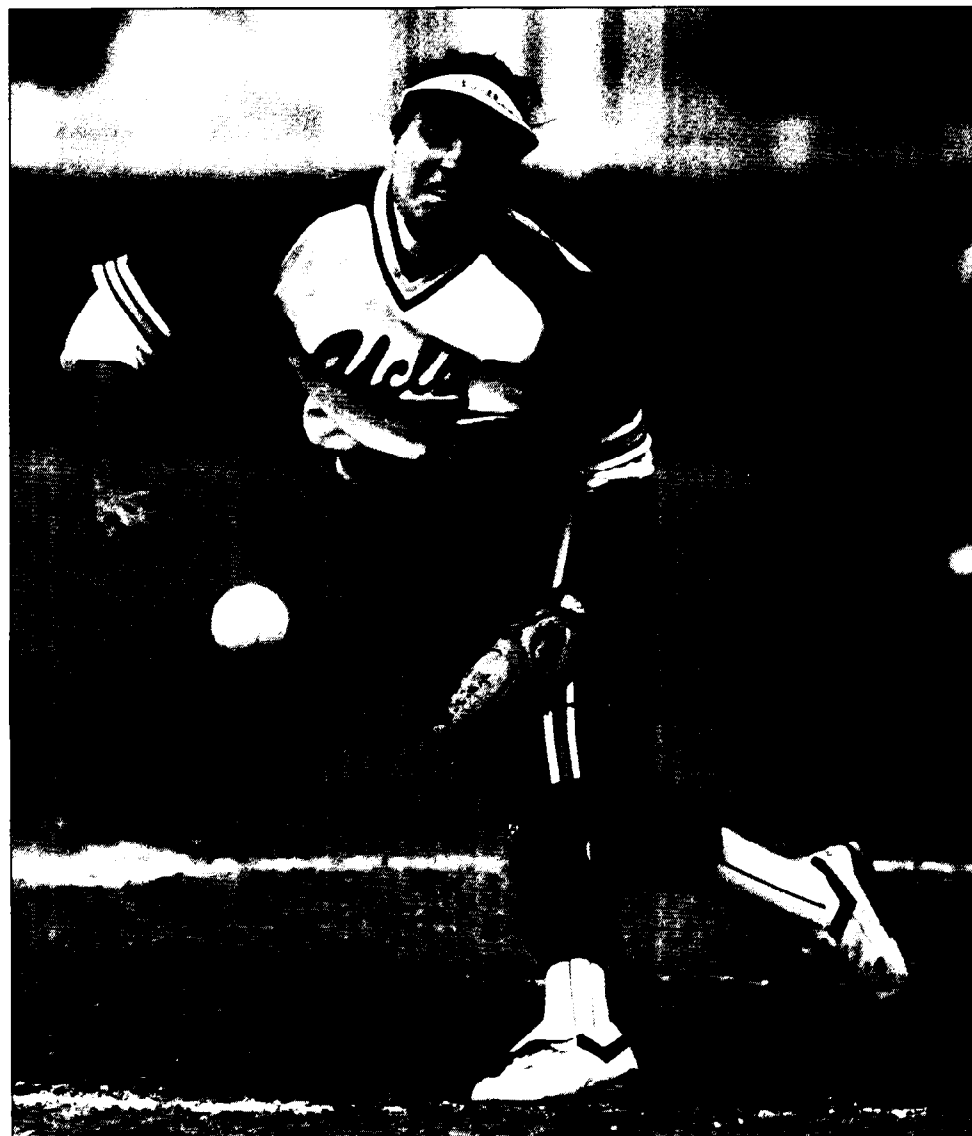
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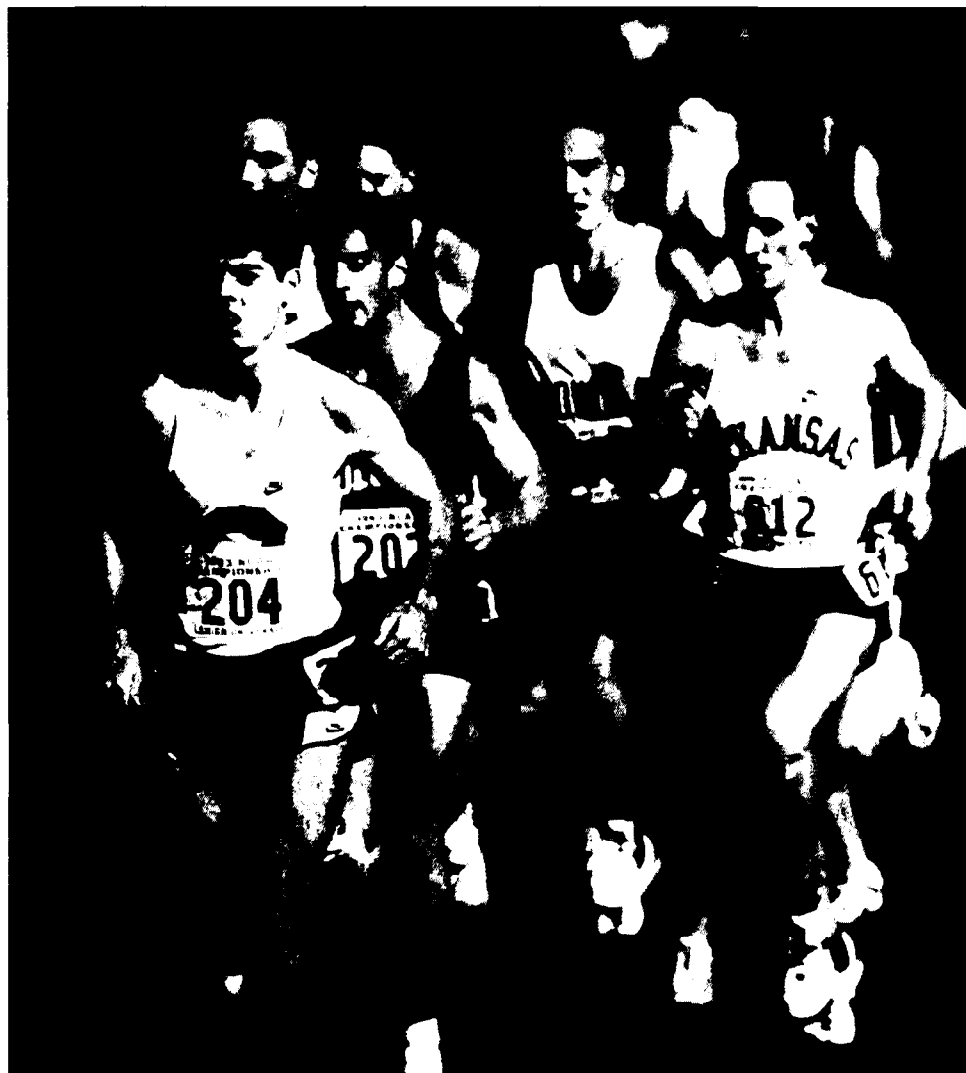
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Allsport/Don Oleski photo

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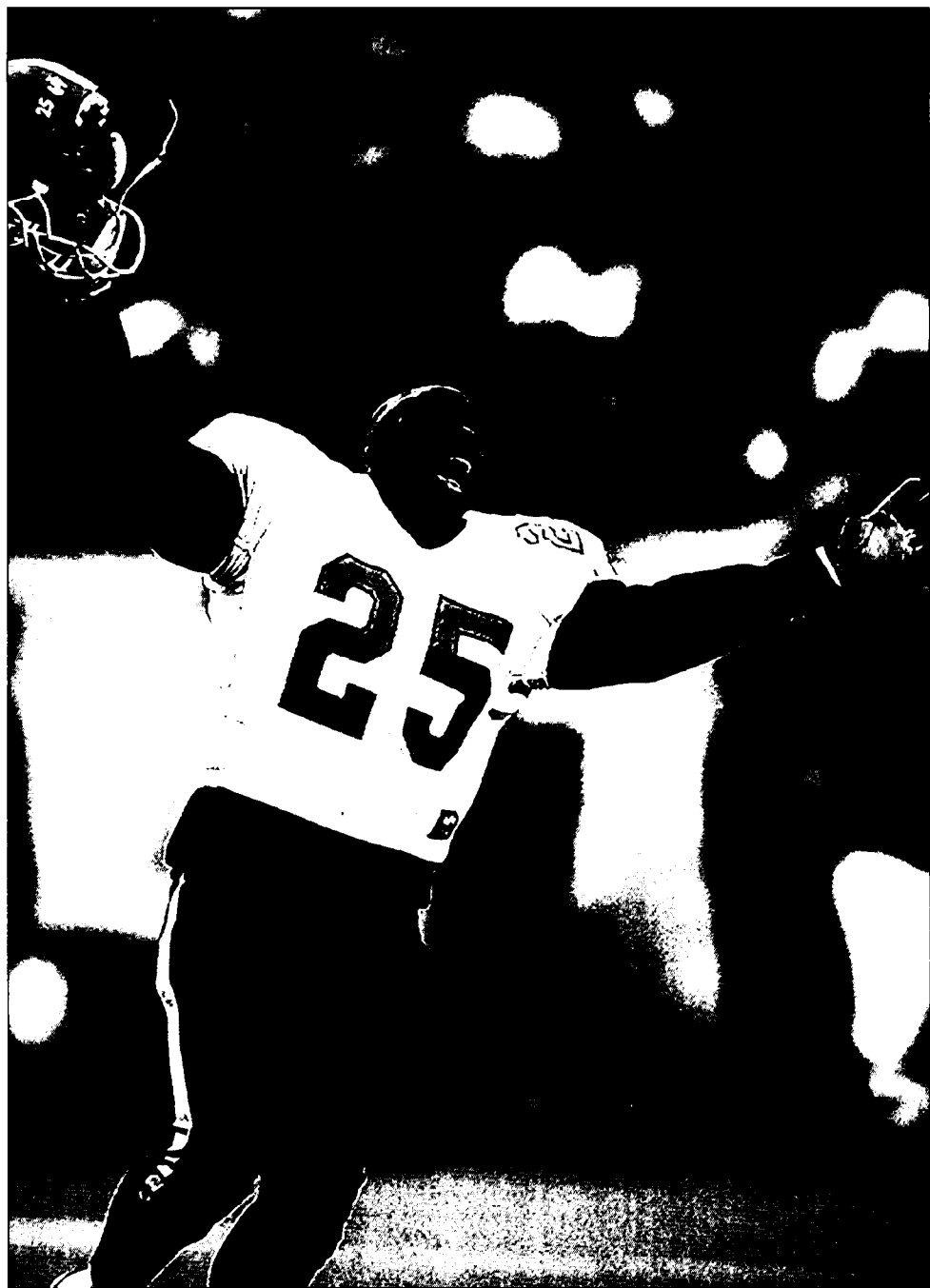
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Allsport/Doug Penstinger photo

Tamron Smith of Youngstown State University celebrates after the Penguins defeated Marshall University, 17-5, in the NCAA Division I-AA Football Championship December 18.

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Suetnam & Associates photo

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■ Infractions case: Texas A&M University, College Station

I. Introduction.

A. History of the Texas A&M University, College Station, infractions cases, summary of violations and penalties, and factors involved in the penalties.

This case is one that involves a university that has attempted to bring its athletics program into compliance with NCAA rules, but whose efforts have been thwarted by the actions of one representative of the university's athletics interests and a number of student-athletes. The university has made great strides in its compliance program since it was placed on probation September 20, 1988. However, even though there has been a significant commitment on the part of the president and the administration of the university, there have been those who were not committed to compliance.

Between 1956 and 1977, the university was placed on probation three times and publicly reprimanded once for major violations of NCAA rules. In September 1988, as a result of significant major violations of NCAA rules, the institution was placed on probation for two years. The football team was prohibited from participating in postseason competition for one year, and grants-in-aid, official paid visits and off-campus recruiters were reduced. That probationary period ended in September 1990. Shortly thereafter, recruiting violations in men's basketball came to light.

The investigation of the men's basketball program was commenced in October 1990. In early November 1991, following a hearing before the NCAA Committee on Infractions, the university was placed on probation for two years for violations of NCAA rules that occurred in the men's basketball program. Postseason competition and television appearances in that program were restricted for one year. In addition, the number of off-campus recruiters, official paid visits and grants-in-aid were reduced. The probationary period in that case terminated November 11, 1993, only three days before the hearing in this present case.

As a result of the findings of major violations of NCAA rules in this case, Texas A&M has become one of three universities to receive seven public penalties imposed for such violations since 1952. While the university administration is committed to compliance, it is apparent that some alumni and student-athletes still believe they can violate NCAA rules with impunity. What is even more unfortunate is that the one alumnus who was involved in the violations in this case was a prominent member of the university's athletics support group, The 12th Man Foundation. This alumnus served as president-elect and president of that foundation during the time these violations were occurring. What is particularly troubling is that his actions led student-athletes to violate NCAA rules and the Texas A&M "Code of Honor."

From the evidence submitted at the hearing, the committee found the following violations in the football program:

- Paying student-athletes for work that was not actually performed.
- Providing financial aid to prospective student-athletes.
- Providing extra benefits to student-athletes.
- Exhibiting a lack of institutional control in one area of the university's athletics program that had been involved in the 1988 infractions case.

The Committee on Infractions gave serious consideration to the penalties required under NCAA Bylaw 19.5.2.3 to be imposed on an institution that commits a major violation within the five-year period after the starting date of a major penalty. The violations in this case and the violations found in the 1991 case occurred within the five-year time period required under the "repeat violator" or so-called "death penalty" rule. In the 1991 case, the committee determined that even though the repeat violator rule could have been imposed, there were unique circumstances that led the committee not to do so. In this case, although the penalties called for under the repeat violator rule could again have been imposed, several factors existed that caused the committee to refrain from taking such action.

One important factor was that while there were serious rule violations involving several student-athletes, the violations primarily resulted from the actions of one representative of the university's athletics interests. Had more than one such representative been involved or had there been evidence that institutional staff members had actual knowledge of these violations, the actions taken by the committee would have been significantly different.

Equally important were the actions taken by the Texas A&M regents and the president

Case summary

The NCAA Committee on Infractions has placed the athletics program at Texas A&M University, College Station, on probation for five years for major violations of NCAA legislation in football from 1990 to 1992.

Other sanctions handed down by the committee include the following:

- The exclusion from postseason competition in football after the 1994 season.
- Prohibiting the televising of the university's football games on a live or delayed basis during the 1994 season.
- Accepting Texas A&M's action to disassociate a representative of its athletics interests, but requiring that the disassociation be for at least five years.
- Improving the educational program for alumni representatives of the university's athletics interests.

Among the violations found by the committee were:

- Paying student-athletes for work that was not actually performed.
- Providing financial aid to prospective student-athletes.
- Providing extra benefits to student-athletes.
- Exhibiting a lack of institutional control in an area of the university's athletics program that had been involved in Texas A&M's 1988 infractions case.

The committee also determined that the university shall be subject to the provisions of NCAA legislation concerning repeat violators for a five-year period beginning on the effective date of the penalties in this case.

In imposing the sanctions in this case, the committee said it considered the fact that Texas A&M has become one of only three NCAA institutions to receive seven public penalties and that the latest probationary period ended last November, only three days before the hearing in this case.

"While the university administration is committed to compliance," the committee said, "it is apparent that some alumni and student-athletes still believe they can violate NCAA rules with impunity."

"What is even more unfortunate," the committee continued, "is that the alumnus who was involved in these violations was a prominent member of the university's athletics support group. What is particularly troubling is that his actions led student-athletes to violate NCAA rules and the Texas A&M 'Code of Honor.'"

In 1985, the NCAA membership implemented specific minimum penalties for cases involving such major violations. These penalties include a two-year probationary period; elimination of expense-paid recruiting visits for one year; elimination of off-campus recruiting for

one year; possible termination of the employment of all staff members who condoned the violations, and the loss of postseason competition and television opportunities for one year.

The NCAA membership has, though, given the committee the authority to impose lesser penalties if it determines that a case is unique. The committee said it "gave serious consideration" to the penalties required by the NCAA membership when an institution commits a major violation within the five-year period after the starting date of a major penalty because of:

- The repeated infractions cases involving the major violations of NCAA rules by Texas A&M.

- The fact that the summer jobs program was involved in a 1988 infractions case and again in the present case.

- The involvement in the current violations of a prominent alumnus who was an officer of the alumni athletics foundation.

- The knowing involvement of a number of student-athletes in these violations.

The committee said it refrained from imposing the required minimum penalties because:

- The violations primarily resulted from the actions of only one representative of the university's athletics interests.

- After Texas A&M's most recent infractions case, its regents had placed the responsibility of supervising the athletics program in the hands of the university's president.

- Through the president's directives, a comprehensive program for rules compliance was created and implemented in most areas of the athletics program.

- The institution made a prompt and thorough investigation when the violations were brought to the attention of the president and the athletics department administration.

It should be noted that this case is only the second time that a five-year probationary period has been imposed by the Committee on Infractions. "The university and its supporters must recognize," the committee said, "that any additional violations within the period of probation could result in even more significant penalties."

"It must also be recognized by all who support the university's athletics program," the committee continued, "that there are four groups who must be committed to compliance: faculty and staff, athletics department staff, students, and alumni and representatives of the university's athletics interests. In this case, representatives of two of those groups failed in their commitment to abide by NCAA rules."

of the university. In 1991, President William H. Mobley created a task force to examine the university's athletics programs. The task force returned recommendations on institutional control, fiscal control and integrity, and academic integrity. In keeping with the recommendations made by this task force, the regents placed the responsibility of supervising the athletics program in the hands of the president of the university in an effort to ensure appropriate institutional control. The president carried out those responsibilities. As a result of his directives, a comprehensive program for compliance was created and implemented in most areas of the athletics program. Another important factor was that the institution made a prompt and thorough investigation when the violations were brought to the attention of the president and athletics department administration.

These factors were important to the committee when the decision was made concerning the penalties in this case. There were, however, other factors the committee considered in deciding upon the penalties that it considered appropriate. These included the repeated infractions cases involving major violation of NCAA rules by the university over a relatively short period of time; the fact that the summer jobs program was involved in the 1988 infractions case and again in the present case; that a prominent alumnus, who was an officer of the alumni athletics foundation, was the representative of the university's athletics interests involved in the violations, and that a number of student-athletes were knowingly involved in the violations.

These factors led the committee to impose significant penalties upon the university, including only the second five-year probationary period ever required by the Committee on Infractions. The university and its supporters must recognize that any additional violations within the period of probation would result in even more significant penalties. It also must be recognized by all of those who support the university's athletics program that there are four groups that must be committed to compliance. These are the general university faculty and staff, the athletics department staff, the students, and the alumni and the representatives of the

university's athletics interests. In this case, representatives of two of those groups failed in their commitment to abiding by NCAA rules.

After all of the violations and various factors were considered, the penalties imposed by the committee included:

- A five-year probationary period.
- Continuing a comprehensive educational program for athletics department and university staff who are involved with athletics.
- Improving the educational program for representatives of the university's athletics interests and alumni.
- Prohibiting postseason competition in football at the end of the 1994 season.
- Prohibiting the football team from appearing on television during the 1994 season.
- Requiring recertification of compliance with NCAA rules.
- Accepting the university's action to disassociate a representative of the university's athletics interests but require that the disassociation be for at least five years.

B. Summary of the investigation.
On December 16, 1992, university officials first became aware of potential violations of NCAA legislation when the university received a letter from a newspaper. The letter requested that the university comment on allegations that five football student-athletes who had been employed by a representative of the university's athletics interests at an apartment complex in Dallas had been receiving "year-round payments" from a business organization principally owned and managed by the representative of the university's athletics. The university initiated an investigation into the allegations, which included interviews with the five student-athletes named in the allegations. On December 17, 18 and 21, 1992, university officials traveled to Dallas to meet with the representative and review requested employment records. Included on the initial trip were: the vice-president for finance and administration; the director of intercollegiate athletics compliance; the director of athletics; the head football coach, and the executive director of university relations.

The university attempted to contact the NCAA enforcement staff December 16, 1992,

and contacted the assistant executive director for enforcement and eligibility appeals December 17, 1992, to apprise him of the situation. The five student-athletes, who had gone home for the holidays, were interviewed separately. After interviewing the five student-athletes allegedly involved and after reviewing the employment records of the representative's company that were made available, the university determined that none of the student athletes named in the article had received "year-round payments" as had been alleged by the newspaper. On December 20, 1992, the newspaper published the article regarding the student-athletes' employment by the representative and the allegations of year-round payments to the student-athletes for work not performed.

During this time period, the university continued its primary investigation by requesting more complete employment records from the representative and conducting additional interviews with the five student-athletes and several additional student-athletes. Payroll records and available contract-labor payments also were reviewed. Some records were unavailable because various offices had closed for the Christmas holidays.

On December 22, the university's investigation revealed that all payments to student-athletes were made during permissible vacation periods. However, four of the student-athletes had received payments during times when they were not available to work. On December 23 and 24, 1992, university officials again contacted the NCAA enforcement staff to apprise them of the university's investigation into the matter. On December 25, a statement was released by the university declaring four football student-athletes ineligible to participate in the 1993 Cotton Bowl in Dallas.

On January 7 and 11, 1993, requests were made by university officials to meet again with the representative's attorney to answer questions involving employment of student-athletes, but the representative failed to respond to the university's request to meet. On January 22, 1993, the university sent a report to the NCAA director of eligibility declaring the four student-athletes withheld from the Cotton Bowl ineligible because of violations of Bylaw 12.1.1(a).

On March 3, 1993, the university submitted a supplemental report to the NCAA eligibility appeals staff and declared an additional football student-athlete ineligible to participate due to a violation of Bylaw 12.1.1(a).

On March 23, 1993, the enforcement staff sent a letter of preliminary inquiry to President William H. Mobley. On March 31 and April 1, 1993, on-campus interviews were conducted by members of the enforcement and eligibility appeals staffs with student-athletes and an institutional staff member. Additional information was developed during those interviews, including information that additional student-athletes received pay from the representative's company for work not performed. From April through June 1993, the enforcement staff conducted interviews with current and former employees of the representative's company and former student-athletes from the university.

On June 18, 1993, university officials met with NCAA enforcement and eligibility appeals staff members to review eligibility matters and to review information gathered by the enforcement staff to date and to discuss additional information that needed to be conducted. The enforcement staff and the university jointly continued to conduct interviews with current and former employees of the representative's company during the remaining portion of June through August 1993.

On August 12, 1993, the enforcement staff contacted the attorney for the representative and discussed a joint in-person interview with the representative and procedures that would be observed during that interview. On August 13, 1993, the attorney confirmed via facsimile letter to the enforcement staff and university representatives the procedures that would be observed during the interview and that the interview with the representative would be held at 9 a.m. August 17, 1993, in Dallas. At approximately 2:15 p.m. August 16, 1993, the attorney sent a letter via facsimile to the enforcement staff stating that "we regret that scheduling difficulties forced us to cancel today's interview.... Unfortunately my schedule in the near future does not permit a prompt rescheduling. However,

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(the representative)...is aware that the NCAA may be under some time constraints." On August 18, 1993, the enforcement staff sent the attorney a letter requesting a timely rescheduling of an interview with the representative at a mutually convenient time and location for all parties concerned. Numerous attempts were made by the enforcement staff and university representatives to contact the attorney during August, September and October 1993 in an attempt to reschedule an in-person interview with the representative. These attempts were met with no responses or answers to the requests to interview him.

On September 7, 1993, outgoing President William H. Mobley and Interim President E. Dean Gage met with enforcement and eligibility appeals staff members to discuss the progress of the restoration request and the infractions case. On September 10, 1993, the university submitted a letter to the representative's attorney proposing written questions for his client's response and requesting an in-person interview.

Pursuant to Bylaw 32.2.4.1, President Gage was mailed a status notification letter September 22, 1993, indicating that the enforcement staff was making every effort to complete the necessary interviews to ensure that full information was being developed.

On October 7, 1993, the enforcement staff sent to the attorney a letter via facsimile requesting a statement from the representative indicating whether he would consent to an interview with the NCAA or representatives from the university, and if so, a date and time for this interview. On October 8, 1993, the university sent another letter to the attorney requesting that his client cooperate in the interview requested by the enforcement staff and the university, and requested cooperation in responding to the questions submitted to him September 10, 1993.

Throughout the same time period, the enforcement staff and university continued to conduct joint interviews with current and former student-athletes who may have been employed by the representative and also interviewed individuals regarding other information reported to the enforcement staff and university during this time period relating to potential NCAA violations. Information developed by the enforcement staff was provided to university representatives, the attorney for the assistant director of athletics for recruiting, the head football coach and the director of intercollegiate athletics compliance.

On October 15, 1993, the enforcement staff sent a letter of official inquiry to the university. The university's response to the official inquiry was received by the enforcement staff October 25, 1993, in accordance with the university's request for the processing of the case. On this same date, the attorney for the university staff involved sent a letter to the enforcement staff indicating that the university's response to the letter of official inquiry represented the positions of his clients, and it should be relied upon by the Committee on Infractions for that purpose.

On October 27, 1993, the attorney for the representative telephoned the enforcement staff and informed them that his client would consent to an interview with the NCAA but not with representatives from the university. The attorney was instructed to communicate with an NCAA director of enforcement to arrange an interview with the representative. Several conversations took place between the director and the attorney, but the representative was not interviewed.

On November 1, 1993, the enforcement staff, university representatives and the attorney for the university staff members held a joint prehearing conference at the NCAA national office to discuss procedural matters and review issues that would be considered by the committee.

On November 2, 1993, the attorney for the representative again contacted the enforcement staff and inquired if the enforcement staff would be available to interview his client at 2 p.m. November 4 in Austin, Texas, and the staff agreed to the interview and renewed its request to have a university representative present. After additional communication between the enforcement staff and the attorney for the representative, the interview with the representative took place November 8, 1993, in Austin. A representative from the university was present, but he did not take part in the interview.

II. Violations of NCAA legislation, as determined by the Committee on Infractions.

A. [NCAA Bylaws 12.4.1(a), 13.2.1 and 16.12.1]

During the period from January 1990 until August 1992, a representative of the uni-

versity's athletics interests arranged employment for nine student-athletes during Christmas vacation, spring intercession and summer vacations at apartments he owned or managed in Dallas. However, the young men did not perform all of the amount of work for which they were compensated. They usually were paid \$400 every two weeks for the time periods involved (the equivalent of \$5 per hour for 40 hours per week), regardless of the amount of work they performed. These payments resulted in the student-athletes receiving approximately \$27,000 in wages of which approximately \$17,920 was unearned. The employer, who was a representative of the university's athletics interest, was considered part of the institution's job program due to the initial communication by the athletics department with him to arrange this employment. The checks for payments to the student-athletes were personally signed by the representative, and their checks were then segregated from the checks of the other employees for delivery to the student-athletes. The representative had personal knowledge that at least three of these young men were being compensated for work not performed. Specifically:

1. During 1990, 1991 and 1992, Student-Athlete No. 1 received at least \$1,200 in wages from the representative's company of which approximately \$2,580 was unearned. It was determined that during the summer of 1990, \$80 of the \$1,200 wages was unearned; during May 1991, \$240 of the \$400 wages was unearned; during the summer of 1991, all of the \$1,200 wages was unearned; during January 1992, \$320 of the \$400 wages was unearned; during May 1992, \$320 of the \$400 wages was unearned, and during the summer of 1992, \$420 of the \$600 wages was unearned. The student-athlete did not matriculate until August 1990. As a result, the payments made during the summer of 1990 were to a prospective student-athlete.

2. In January 1992, May 1992 and the summer of 1992, Student-Athlete No. 2 received at least \$1,400 from the representative's company, all of which was unearned. During these same time periods, the student-athlete was employed by and worked for another representative of the university's athletics interest. In the summer of 1990, before the young man's enrollment at the university, the student-athlete had been employed at another company in Arlington, Texas. This job was secured through the assistance of the university's athletics department. The student-athlete continued this employment on his own initiative at the company in Arlington, during January 1991, January 1992, the spring 1992 and the summer 1992. However, unknown to the second representative's company, the student-athlete simultaneously was paid by the first representative's company for work that he allegedly had performed in Dallas in January, May and the summer 1992. In January and May 1992, he received \$400 each month and during the summer, he received \$600 for work not performed from the first representative's company.

3. In the summer of 1990, May 1991, January 1992 and May 1992, Student-Athlete No. 3 received at least \$2,400 in wages from the representative's company of which approximately \$960 was unearned. During the summer of 1990, \$80 of the \$1,200 wages was unearned; in May 1991, \$240 of the \$400 wages was unearned; in January 1992, \$320 of the \$400 wages was unearned, and in May 1992, \$320 of the \$400 wages was unearned. The student-athlete did not matriculate until August 1990. As a result, the payments made during the summer 1990 were to a prospective student-athlete.

4. From May 1992 through the summer 1992, Student-Athlete No. 4 received at least \$1,000 in wages from the representative's company of which approximately \$780 was unearned. In May 1992, \$360 of the \$400 wages was unearned and during the summer of 1992, \$420 of the \$600 wages was unearned. During part of this same period of time, the student-athlete was employed by another representative of the university's athletics interest. In the summer 1991, before the student-athlete's enrollment at the university, he had been employed at a company in Arlington, owned by a second representative of the university's athletics interests. The job was secured through the assistance of the university's athletics department. The student-athlete continued his employment on his own initiative at the company in Arlington, during January 1992 and the spring of 1992. However, unknown to the second representative's company, the student-athlete simultaneously was paid by the first representative's company for work that he allegedly performed in Dallas, during the spring 1992.

5. In January 1992, Student-Athlete No. 5 received at least \$800 in wages from the representative's company in Dallas, of which approximately \$680 was unearned.

6. During the summers of 1991 and 1992, Student-Athlete No. 6 received at least \$2,800 in wages from the representative's company, all of which was unearned. During the summer 1991, he received \$1,200; in January 1992, he received \$400, and in the summer 1992, he received \$1,200.

During a telephone conversation in July 1992 with the representative, the student-athlete told the representative that he needed \$400 for rent money for his apartment in College Station, Texas. The representative asked the young man if he had been working. The student-athlete informed the representative that he had not. Even though he knew that the student-athlete had not been working, the representative responded that he would get the money to the young man. The student-athlete subsequently received a check dated August 3, 1992, from an apartment complex in Dallas managed by the representative's company. The \$400 is included in the \$1,200 unearned money paid to the student-athlete during the summer 1992. The student-athlete did not matriculate until August 1991. As a result, the payments made during the summer of 1991 were to a prospective student-athlete.

7. During the summers of 1991 and 1992, Student-Athlete No. 7 received at least \$2,314 in wages from the representative's company of which at least \$2,010 was unearned. During the summer 1991, \$1,065 of the \$1,116 wages was unearned and in the summer 1992, \$945 of the \$1,198 wages was unearned. The student-athlete did not matriculate until August 1991. As a result, the payments made during the summer 1991 were to a prospective student-athlete.

8. In January 1992, Student-Athlete No. 8 received at least \$400 from the representative's company, all of which was unearned. In a telephone conversation with the representative in January 1992, after the student-athlete had exhausted his eligibility and withdrawn from the university for the spring semester, he told the representative that he wanted to work. The representative responded that the young man would be too busy to work and instructed the young man to stop by the security guard house at the entry of the representative's home in Dallas to receive a paycheck for \$400, which the student-athlete subsequently did. Before that time, during the period from January 1988 to January 1991, the student-athlete received approximately \$4,800 from the representative's company. All of these wages were earned.

9. During the period from January 1990 through July 1991, Student-Athlete No. 9 received at least \$7,400 in wages from the representative's company of which approximately \$6,310 was unearned. In January 1990, \$150 of the \$600 wages was unearned; in the spring 1990, all of the \$400 wages was earned; in the summer 1990, \$1,360 of the \$1,600 wages was unearned, and from January 1991 until July 1991, all of the \$4,800 wages was unearned.

During a telephone conversation in the spring 1990 with the representative, the student-athlete told the representative that he would be attending summer school at the university and wanted to work. The representative responded that he would take care of the situation. The student-athlete subsequently attended both summer sessions at the university during the summer of 1990 and worked approximately six Saturdays at an apartment project managed by the representative's company during that period. Even though he only worked a few days, he was fully compensated for eight weeks of summer employment.

During a telephone conversation with the representative in January 1991, after the young man had enrolled for nine hours of classes at a community college in Dallas, the student-athlete told the representative that he could not work and go to school at the same time. The representative told him not to worry because he would take care of the situation. Then in an April 1991 telephone conversation with the representative, the student-athlete told him that he was not returning to the university as a result of disciplinary action taken against him. The representative told the student-athlete that he would keep him on the payroll at his company until he enrolled at a junior college. The representative stated if he did well at a junior college, the university might "pick him up again." During that period from January 1991 through July 1991, the representative paid the student-athlete for 24 weeks of work that was not performed.

B. [NCAA Constitution 2.1.1, 2.1.2, 2.6.1 and 6.01.1]

During the period from January 1990 to

August 1992, the university demonstrated a lack of appropriate institutional control and monitoring in the administration of its intercollegiate football program when it failed to appropriately monitor the university's employment program for football student-athletes. The institution should have placed more emphasis on the control and monitoring of student-athlete employment by representatives of its athletics interests due to the finding of a violation in the September 1988 infractions case involving a student-athlete receiving wages from a representative for work not performed.

The university did not have procedures in place to determine whether an employer who was recommended by the institution was actually employing student-athletes or if student-athletes were employed to determine the number or identities of the student-athletes employed by a particular employer. The assistant director of athletics who was responsible for the jobs program mailed Texas A&M summer-job application forms to numerous individuals who completed and returned the forms to him if they had an interest in employing student-athletes. The assistant director of athletics then would contact the employer to provide information on NCAA legislation. If a student-athlete requested employment, the assistant director of athletics would encourage the student-athlete to contact the employer. However, no followup procedures existed to determine if the prospective employer hired the student-athlete or to determine the number of student-athletes employed.

No monitoring of jobs took place to determine whether the employment of the student-athlete was in compliance with NCAA legislation during the actual employment. No information was gathered on the job locations. The only attempt to monitor the program by the institution's compliance officials was to require the student-athletes to complete the Student-Athlete Historical Report Form in the fall, which requested information concerning the summer employer, job title, dates of employment and hourly wage. The information supplied by the student-athletes was retained in the compliance office while the summer-job application forms were retained in the office of the assistant director of athletics. There was no attempt to coordinate the information received by these two offices, and in any event, the information that was collected was inadequate. The jobs program did not require the employer to provide any information other than that contained in the job application form, which was completed before employment. Often that form was completed only upon the employer's initial involvement in the program, and it was not updated on a regular basis.

In addition, there was no monitoring of the employment upon the conclusion of Christmas and spring break employment since the forms submitted by the student-athletes in the fall only concerned their summer employment.

C. [NCAA Bylaw 16.02.3]

A secondary violation was admitted by the institution involving the provision of an extra benefit to a student-athlete during the summer 1992 as a result of improper meal expenses on one occasion.

III. Committee on Infractions penalties.

For the reasons set forth in Part I of this report, the Committee on Infractions found that this case involved major violations of NCAA legislation that occurred after September 1, 1985. Bylaw 19.5.2.2, as adopted by the Association's membership, requires prescribed minimum penalties, "subject to exceptions authorized by the Committee on Infractions in unique cases on the basis of specifically stated reasons," that include: (a) a two-year probationary period (including a periodic, in-person monitoring system and written institutional reports); (b) the elimination of all expense-paid recruiting visits to the institution in the involved sport for one recruiting year; (c) a requirement that all coaching staff members in the sport be prohibited from engaging in any off-campus recruiting activities for one recruiting year; (d) a requirement that all institutional staff members determined by the Committee on Infractions knowingly to have engaged in or condoned a major violation be subject either to termination of employment, suspension without pay for at least one year or reassignment of duties within the institution to a position that does not include contact with prospective or enrolled student-athletes or representatives of the institution's athletics interests for at least one year; (e) one year of sanctions precluding postseason competition in the sport; (f) one year of sanctions precluding television appearances in the sport; and (g) institutional recertification that the current athletics policies and practices conform to all requirements of NCAA

regulations.

The Committee on Infractions determined that this case was a unique case in which the institution should receive less than the full set of minimum penalties otherwise required by NCAA legislation and that the repeat-violator rule found in Bylaw 19.5.2.3 should not be applied. The factors considered are set out in detail in the first portion of this report and include that: only one representative of the university's athletics interests was involved in the violation; the only staff involvement was in one area of institutional control; except in that isolated area, the institution had in place an excellent system of compliance monitoring and had an institutional commitment to compliance with NCAA rules; and after the detection of violations, there was prompt reporting of the violations to the NCAA, a thorough investigation and complete cooperation in the processing of the case.

The committee imposed the following penalties:

A. The university shall be placed on probation for a period of five years from the date these penalties are imposed, which shall be the date the 15-day appeal period expires or the date the institution notifies the NCAA executive director that it will not appeal, whichever is earlier, or the date established by NCAA Infractions Appeals Committee action in the event of an appeal by the university.

B. Texas A&M shall be subject to the provisions of Bylaw 19.5.2.3 concerning repeat violators for a five-year period beginning on the effective date of the penalties in this case.

C. During the period of probation, the university shall continue its comprehensive educational programs, including seminars and testing to instruct coaches and athletics department personnel on NCAA legislation. These programs shall be required for the coaches and athletics department personnel in all sports. In addition to athletics department personnel, all university staff members with responsibility for the certification of athletes for admission, retention or competition shall be included in the education program. A preliminary report shall be due January 31, 1994. The institution shall file annual written reports with the NCAA enforcement staff by July 1 of each year during the probationary period. In the reports, particular emphasis will be given to the steps taken to improve the jobs program.

D. During the period of probation, the university shall continue to improve its system of distributing educational materials concerning NCAA rules to all known representatives of its athletics interests and alumni. A report of these actions shall be submitted at the same time the university submits its compliance report for university staff members.

E. The institution's football team shall end its 1994 season with the playing of its last regularly scheduled, in-season contest and shall not be eligible to participate in any postseason competition or take advantage of any of the exemptions provided in Bylaw 17.7.5.2.

F. The institution's football team shall not be eligible to appear in any telecast during the 1994 season, except for the closed-circuit telecast exception provided for in Bylaw 19.5.2.5.1. This ineligibility to appear on television shall include live broadcasts, delayed broadcasts, cable broadcasts and game footage that exceeds a total of five minutes on coaches shows at the institution.

G. The committee adopted the action of the university to disassociate for an indefinite time period the representative of the institution's athletics interests from the institution's athletics program based upon his involvement in violations of NCAA rules in this case. However, such disassociation shall be at least for the institution's probationary period and shall include the following actions: (1) the institution shall not accept any assistance from the individual that would aid in the recruitment of prospective student-athletes or the support of enrolled student-athletes; (2) the institution shall refuse all financial assistance or contributions for the institution's athletics program from the individual; (3) the institution shall ensure that no athletics benefit or privilege is provided to the individual, either directly or indirectly, that is not available to the public at large; and (4) the institution shall take such other actions against the individual that the institution determines to be within its authority to eliminate the involvement of the individual in the institution's athletics program in any manner.

Should Texas A&M appeal either the findings of violations or proposed penalties in this case to the Infractions Appeals Committee, the Committee on Infractions will submit an expanded infractions report

■ Infractions case: Morningside College

I. Introduction.

This case concerned allegations centering on violations in Morningside College's football program. Both the institution and the North Central Intercollegiate Athletic Conference (NCIAC) characterized these as very serious violations that occurred largely because the institution failed to maintain control by mistakenly trusting a coach and athletics administrator, as well as a representative of its athletics interests who was directly involved both in the football program and in the governance of the institution. The NCAA Committee on Infractions agreed that this was a major case, because the violations were the result of a four-year lack of institutional control, and involved instances of unethical conduct and active obstruction of the institution's initial efforts to investigate and report possible violations.

In June and July 1992, the NCAA enforcement staff and the institution received reports of possible violations of NCAA legislation. In cooperation with the conference office, the institution began investigating possible violations that included the provision of cash and a credit card to enrolled student-athletes, housing to an enrolled student-athlete during portions of a summer at no cost to the young man, and a round-trip airline ticket in order for a prospective student-athlete to travel to the institution's campus to enroll and return home at semester's end.

On September 8, 1992, the conference commissioner reported to the NCAA enforcement staff that the investigation had not discovered any violations. On November 11, 1992, the enforcement staff interviewed a former assistant football coach who reported his knowledge of and involvement in certain violations. The enforcement staff conducted further interviews in January and February 1993. On January 21, 1993, the institution's director of athletics, who also was the head football coach, announced his resignation.

On June 22, 1993, a letter of official inquiry was sent to the president of the institution. Letters also were sent to the former head coach/director of athletics, a former assistant football coach, a former part-time assistant football coach and a former graduate assistant football coach advising them of the allegations in which they were named. The former assistant football coach responded in writing July 13, 1993. The institution responded September 28, 1993. The former head coach/director of athletics, the part-time assistant coach and the former graduate assistant coach provided statements that the institution incorporated in its response. On October 21, 1993, a prehearing conference call was conducted between the enforcement staff and institutional representatives. All of the former coaches named in the allegations declined the opportunity to appear at the hearing of the case by the NCAA Committee on Infractions.

All eligibility issues relating to student-athletes named in the official inquiry have been resolved except with regard to one student-athlete who was named in two allegations. This young man withdrew from the institution during the spring 1993 but plans to reenroll at the institution. If he does, the institution will apply to the NCAA Eligibility Committee for restoration of his eligibility.

At the Committee on Infractions hearing in Kansas City November 12, 1993, the committee found the following violations:

■ Provision of recruiting inducements and extra benefits to prospective and enrolled student-athletes by members of the college's athletics administration and football coaching staff.

■ Provision of extra benefits to enrolled student-athletes by a representative of the institution's athletics interests.

■ Unethical conduct by an individual responsible for the conduct and administration of the institution's football program.

■ An almost total lack of institutional control, which resulted in violations and thwarted prompt discovery and investigation of the violations.

The penalties imposed include:

■ Reprimand and censure.
■ Three-year probationary period.
■ Exclusion from postseason competition for two years.

■ Reduction of two football scholarships for two years.

■ Limitation of expense-paid visits to 50 for one year.

■ Forfeiture of all victories in football games in which ineligible student-athletes participated in 1989, 1990, 1991 and 1992, and the vacating of all football team records for those years.

■ Show-cause requirements concerning terms of employment at other member institutions for former football coaches named

Case summary

The NCAA Committee on Infractions has placed the athletics program at Morningside College, Sioux City, Iowa, on probation for three years for major violations of NCAA legislation in football from 1989 through 1992. Other penalties imposed include the following:

■ The exclusion from postseason competition in football after the 1993 and 1994 seasons.

■ A reduction in initial football grants-in-aid from 38 to 36 during the 1993-94 academic year and from 36 to 34 during the 1994-95 academic year.

■ A limitation of expense-paid visits for prospective football student-athletes to 50 during either the 1993-94 or the 1994-95 academic years (to be specified by the college).

■ Forfeiture of all victories in football games in which ineligible student-athletes participated from 1989 through 1992, and the vacating of all football team records for those years.

The committee also determined that Morningside shall be subject to the provisions of NCAA legislation concerning repeat violators for a five-year period, beginning on the effective date of the penalties in this case.

The committee said that the violations in this case demonstrated "an almost total lack of institutional control" in that Morningside did not have in place an adequate monitoring program to detect violations of NCAA legislation that were known by or involved members of its football coaching staff. That lack of control, the committee found, resulted in violations and thwarted prompt discovery and investigation of the violations. The violations included:

■ The provision of inducements and benefits to prospective and enrolled student-athletes by the involved former head coach/director of athletics and other members of the football coaching staff.

■ The provision of extra benefits to enrolled student-athletes by a representative of the institution's athletics interests.

■ Unethical conduct by an individual responsible for the conduct and administration of the football program.

The committee acknowledged that the violations in this case were limited largely to those committed and encouraged by the former head coach/director of athletics. This individual, the committee

found, encouraged other members of the football coaching staff to commit violations. "Charged not only with interpretation and compliance, but also with conducting the institution's initial investigation," the committee said, "this individual compounded the seriousness of his previous misconduct into a major instance of lack of institutional control."

In 1985, the NCAA membership implemented specific minimum penalties for cases involving such major violations. These penalties include: a two-year probationary period; elimination of expense-paid recruiting visits for one year; elimination of off-campus recruiting for one year; possible termination of the employment of all staff members who condoned the violations, and the loss of postseason competition and television opportunities for one year.

The NCAA membership has, though, given the committee the authority to impose lesser penalties if it determines that a case is unique. The committee concluded that this case was unique because of:

■ The college's thorough (although belated) investigation and reporting of violations to the NCAA.

■ Morningside's cooperation in the processing of the case.

■ The implementation by the institution and its conference of strong disciplinary and corrective actions, including essential personnel changes and the establishment of administrative procedures designed to ensure that Morningside will comply with the principles of institutional control and rules compliance.

As a result of these mitigating circumstances, the committee imposed less than the required minimum set of penalties.

The committee also determined that if the former head coach/director of athletics seeks employment as an athletics department staff member at an NCAA member institution during the next five years, he and the involved institution will be asked to appear before the Committee on Infractions; the committee at that point will consider whether that member institution should be subject to the show-cause procedures of NCAA legislation. Those procedures could limit that coach's athletically related duties at the new institution for a designated period.

in these violations.

II. Violations of NCAA legislation.

A. Violations of NCAA legislation, as determined by committee.

1. [NCAA Bylaws 13.2.1, 13.6.1, 13.6.4, 13.16.1, 16.12.2.1 and 16.12.2.2]

From January 1989 to May 1992, the head football coach/director of athletics arranged for or provided transportation contrary to NCAA legislation for several prospective and enrolled student-athletes at no cost to the young men. Specifically:

a. In January 1989, the head coach encouraged three prospects who had signed letters of intent to remain on campus and register rather than return to their homes after their official visits. Two of them were told they could use the tickets to return home for spring or summer vacation. The head coach permitted the third prospect to use the return portion of the official paid visit airline ticket for subsequent travel home.

b. In December 1991, the head football coach/director of athletics agreed to provide a prospective student-athlete a round-trip airline ticket, which the prospect used in January 1992 to travel to the institution's campus in order to enroll. In the spring of 1992, he used the return portion of the ticket when he went home.

c. In January 1992, the head football coach/director of athletics agreed to assist a prospective student-athlete in returning home after he had come to campus but was deemed inadmissible. A part-time assistant coach provided a one-way ticket to the young man, and the student-athlete's family subsequently reimbursed the institution for the ticket. Because the prospective student-athlete had already received a paid campus visit, provision of the ticket for the return was a violation, even though it was reimbursed.

d. In December 1989, acting under the head coach's instructions, an assistant football coach provided an airline ticket (issued to the assistant coach) to a prospective student-athlete who used the ticket for his trans-

portation to campus in order to enroll the following semester and return home at the end of the semester.

e. In January 1990 and 1991, a graduate assistant football coach provided the cost of a bus ticket for an enrolled student-athlete to return to campus after a vacation period. After a conversation with the head football coach, the graduate assistant arranged for the ticket and told the student-athlete that it had been paid by a source who wished to remain anonymous.

2. [NCAA Bylaws 16.12.2.1, 16.12.2.2 and 16.12.2.3]

From 1990 through 1992, a representative of the institution's athletics interests who also served as a volunteer assistant football coach provided extra benefits (including cash and clothing items, the use of his personal credit card, and, in the course of making impermissible employment arrangements, air transportation) to various enrolled football student-athletes. Specifically:

a. In December 1992, a part-time assistant football coach transported three enrolled football student-athletes to the Sioux City, Iowa, airport where they met the representative and were flown in a chartered plane to another city so that the young men could interview for employment at a facility owned by the representative. After their interviews, the young men were flown back to Sioux City.

b. In the spring of 1991, the representative provided his credit card to an enrolled student-athlete to pay for a dinner attended by senior student-athletes on the football team. The student-athlete paid for this meal with the representative's credit card. On April 8, 1991, two student-athletes used the representative's credit card to purchase clothing worth approximately \$115.

c. In the fall of 1990, the representative rewarded at least six of the institution's defensive squad with hats and provided \$100 to an enrolled football student-athlete to purchase beverages for a team victory party.

The representative asked the team to keep his provision of the party funds secret.

3. [NCAA Bylaw 16.12.2]

During the summer of 1990, at what he understood to be the directive of the head coach/director of athletics, an assistant football coach provided impermissible housing for a portion of the summer for a student-athlete at no cost to the young man.

4. [NCAA Bylaws 10.01.1, 10.1-(c) and 10.1-(d)]

The former director of athletics and head football coach failed to deport himself in accordance with the generally recognized high standards normally associated with the conduct and administration of intercollegiate athletics and violated the provisions of ethical conduct through his involvement in Part II-A of this report. He also engaged in unethical conduct in providing an NCAA enforcement representative and an institutional representative with false and misleading information regarding his knowledge of and involvement in events described in Parts II-A-1-a and b of this report.

5. [NCAA Constitution 2.1.1, 2.1.2 and 6.01.1]

The violations contained in this report demonstrate an almost total lack of institutional control in that the institution did not have in place an adequate monitoring program to detect violations of NCAA legislation that were known by or involved members of its football coaching staff. This inadequate monitoring and a substandard rule-education program for representatives of the institution's athletics interests prohibited discovery of numerous violations by a representative of the institution's athletics interests whose impermissible provisions to enrolled student-athletes were either known or should have been known by the football coaching staff. As a consequence, the institution violated the principles of institutional control by not making sufficient inquiries into information concerning possible violations of NCAA legislation alleged by a for-

mer assistant football coach April 27, 1992 (reviewed by the institution in May 1992). Had the institution reviewed its travel records, it would have found that they corroborated the information provided by the former assistant coach. Because this information was not included in the institution's June 29, 1992, report to the NCIAC commissioner, the conference submitted an erroneous report to the NCAA enforcement staff September 4, 1992, that no violations of NCAA legislation occurred.

B. Violations reported by the institution and found by the committee.

1. [NCAA Bylaws 14.01.1, 14.01.2, 14.5.5, 14.6.4.2, 14.6.4.4.3.2, 14.6.5.3.10]

During the period of 1989 through 1992, the institution erroneously certified five student-athletes as eligible for competition in football and allowed them to participate in at least one full season of competition when they should have been declared ineligible. Three of these student-athletes failed to obtain the required number of transferable degree credits for junior college prospects. Another student-athlete failed to meet satisfactory-progress requirements, and the fifth student-athlete was allowed to utilize the provisions of the one-time transfer exception, although he did not leave his previous institution in good academic standing.

2. [NCAA Bylaw 16.3.3-(a)]

From 1989 through 1992, a former academic advisor typed term papers for four enrolled student-athletes at no cost to the young men.

III. Committee on Infractions penalties.

In determining appropriate penalties, the NCAA Committee on Infractions acknowledged that the violations were limited largely to those committed and encouraged by an individual coach. This coach, who in his final year at the institution served also as director of athletics, encouraged other members of the football coaching staff to commit violations. Charged not only with interpretation and compliance but also with conducting the institution's initial investigation, the head coach/director of athletics compounded the seriousness of his previous misconduct into a major instance of lack of institutional control. Only after the head coach/director of athletics resigned early in 1993 was the institution able to become fully cooperative with the ongoing NCAA enforcement staff efforts to investigate possible violations.

For the reasons set forth in Part I of this report, the Committee on Infractions found that this case involved several major violations of NCAA legislation that occurred after September 1, 1985. Bylaw 19.5.2.2, as adopted by the Association's membership, requires prescribed minimum penalties, "subject to exceptions authorized by the Committee on Infractions in unique cases on the basis of specifically stated reasons," that include: (a) a two-year probationary period (including a periodic, in-person monitoring system and written institutional reports); (b) the elimination of all expense-paid recruiting visits to the institution in the involved sport for one recruiting year; (c) a requirement that all coaching staff members in the sport be prohibited from engaging in any off-campus recruiting activities for one recruiting year; (d) a requirement that all institutional staff members determined by the Committee on Infractions knowingly to have engaged in or condoned a major violation be subject either to termination of employment, suspension without pay for at least one year or reassignment of duties within the institution to a position that does not include contact with prospective or enrolled student-athletes or representatives of the institution's athletics interests for at least one year; (e) one year of sanctions precluding postseason competition in the sport; (f) one year of sanctions precluding television appearances in the sport; and (g) institutional recertification that the current athletics policies and practices conform to all requirements of NCAA regulations.

The Committee on Infractions determined that this case was a "unique" case in which the institution should receive less than the full set of minimum penalties otherwise required by NCAA legislation. The factors included: thorough (although belated) investigation and reporting of violations to the NCAA; cooperation in the processing of the case, and initiation by the institution and conference of strong disciplinary and corrective actions (including essential personnel changes and establishment of administrative procedures designed to ensure that the institution will comply with the principles of institutional control and rules compliance in the future). The committee imposed the following penalties:

A. The college shall be publicly reprimanded.

See Morningside, page 24 ►

■ Infractions case: Kansas State University

I. Introduction.

In September 1992, a Kansas State University assistant track and field coach reported to the senior assistant director of athletics that several student-athletes had told him that they received extra benefits in the form of cash payments from the then head track coach. This information was immediately communicated to the university's president who authorized a preliminary investigation of the alleged violations. On October 7, 1992, the institution notified the commissioner of the Big Eight Conference of its preliminary conclusion that significant violations had occurred. During the period from September 1992 to March 1993, the institution conducted its inquiry.

Specifically, on September 25, 1992, the assistant coach reported to the senior assistant director of athletics that some track student-athletes had received cash payments from the head coach. The head coach was out of the country at this time; however, upon his return, he telephoned the senior assistant director of athletics and asked whether information regarding his alleged provision of cash to student-athletes had been reported. The senior assistant director of athletics acknowledged that allegations of violations had been made.

On October 20, the senior assistant director of athletics and the faculty athletics representative met with the head coach and confronted him with the information provided by the assistant coach. At that time, the head coach denied any wrongdoing. (In his interview with the NCAA enforcement staff, the head coach explained that he initially denied the information because he did not believe that the assistant coach reported the information in good faith, but rather in an attempt to discredit him and the track program.) The head coach stated that upon further reflection after his initial interview with the institution, he realized that he needed to provide complete information to the institution, and on October 21, the head coach contacted the senior assistant director of athletics and requested another meeting with him and the faculty athletics representative.

During the requested meeting, the head coach acknowledged that the information reported by the assistant coach was true, and he provided additional information concerning other student-athletes to whom he provided cash.

On November 3, 1992, an affidavit was developed and signed by the head coach detailing the circumstances surrounding his provision of cash payments to several student-athletes. In addition, the head coach stated that no other coaches, administrators or boosters engaged in or had knowledge of the violations. Further, the head coach assisted the institution in its investigation by contacting the involved student-athletes and encouraging them to provide complete and truthful information.

The institution interviewed some student-athletes after the head coach provided the information and before his signing of the affidavit. Several of these student-athletes were reluctant to provide information even though the head coach already had provided the information about them. The head coach signed his affidavit, and the institution requested that he contact several former student-athletes to encourage them to be forth-

Case summary

The NCAA Committee on Infractions has directed Kansas State University to implement a comprehensive educational program to instruct its athletics department personnel on NCAA legislation. The order comes after the committee found that on numerous occasions from 1990 through 1992, the then head men's and women's track and cross country coach provided cash to numerous student-athletes.

The committee determined that Kansas State shall be subject to the provisions of NCAA legislation concerning repeat violators for a five-year period, beginning on the effective date of the penalties in this case.

In addition, the committee adopted as its own several penalties that were self-imposed by the university, including:

- The acceptance of the resignation of the involved head coach.

- The prohibition of postseason competition in men's and women's track and cross country during the 1993-94 academic year.

- The reduction by one each in the number of equivalency grants-in-aid in the men's and women's track programs for the 1993-94 and 1994-95 academic years.

- The prohibition of off-campus recruiting by the men's and women's track and cross country coaching staffs from December 1992 through May 1994.

In addition, if the former head coach seeks employment as an athletics department staff member at an NCAA member institution during the next five years, he and the involved institution will be asked to appear before the Committee on

Infractions; the committee at that point will consider whether that member institution should be subject to the show-cause procedures of NCAA legislation. Those procedures could limit that coach's athletically related duties at the new institution for a designated period.

In 1985, the NCAA membership implemented specific minimum penalties for cases involving major violations. These penalties include: a two-year probationary period, elimination of expense-paid recruiting visits for one year, elimination of off-campus recruiting for one year, possible termination of the employment of all staff members who condoned the violations, and the loss of postseason competition and television opportunities for one year.

The NCAA membership has, though, given the committee the authority to impose lesser penalties if it determines that a case is unique. The committee concluded that this case was unique, and, therefore, imposed less than the minimum set of penalties, because, it said, upon learning of potential violations, Kansas State conducted an immediate and thorough investigation, and took appropriate actions once problems were discovered. Further, the committee said, the institution and the involved head coach cooperated fully with the NCAA enforcement staff's investigation.

The committee noted that the then head coach stated that no other coaches, administrators or boosters engaged in or had knowledge of the violations. The committee added that no evidence existed that warranted a finding of lack of institutional control.

coming. In October and November 1992, all student-athletes named in the head coach's affidavit were sent a letter of verification based on the information contained in the affidavit describing their involvement in the violations. The student-athletes were asked to attest to the accuracy of the statement by their signatures or to explain their versions of the circumstances. The student-athletes also were asked to indicate if they had further knowledge of any other violations within the track program. No information of additional violations was reported.

The head coach resigned December 17, 1992. On January 21, 1993, the faculty athletics representative and the compliance and certification auditor conducted a meeting with the entire track team to discuss the general status of the investigation and the severity of the alleged violations. All present were asked to report any knowledge of violations of NCAA and Big Eight Conference rules. No student-athletes provided additional information.

A total of 21 interviews were conducted from September 1992 through April 1993, including 15 current and former student-athletes, three parents of student-athletes, and

three current and former members of the track coaching staff.

On March 29, 1993, the senior assistant director of athletics sent a letter with accompanying documentation to the NCAA enforcement staff self-reporting violations of NCAA legislation in the men's and women's track programs concerning the provision of extra benefits to numerous student-athletes by the head coach.

The enforcement staff's investigation occurred over a four- to five-month period and was conducted by an NCAA enforcement representative and an NCAA director of enforcement.

On April 27-28, 1993, the enforcement representative visited the institution's campus to meet with institutional representatives and to interview several former and current student-athletes and an assistant track coach. The enforcement representative also delivered a letter to the university's president advising the president that the enforcement staff had initiated a preliminary inquiry into the university's track program.

The enforcement staff reviewed the institution's memoranda, transcripts and other related materials of the 21 interviews con-

ducted by the university. On April 27, 1993, the enforcement staff interviewed two former and two current track student-athletes and an assistant track coach in order to determine the extent to which the provision of extra benefits was generally known among individuals within the track program and why this information was not discovered earlier. On July 13, 1993, the head coach also was interviewed in order to gather more specific information regarding the violations reported by the institution and to determine his motivation and intentions in providing cash to student-athletes.

On May 11, 1993, the senior assistant director of athletics submitted a letter to the NCAA director of eligibility requesting restoration of eligibility for a track student-athlete as a result of her involvement in Part II-A of this report. On June 10, 1993, the NCAA eligibility appeals staff provided written notification to the senior assistant director of athletics of the young woman's restoration of eligibility. Restoration of eligibility for a current track student-athlete is being requested at this time as a result of her involvement in Part II-A.

The enforcement staff believed that the

institution's internal investigation, combined with that of the enforcement staff's inquiries, resulted in a complete and thorough examination of issues relating to potential violations of NCAA legislation in the conduct of the athletics program at the institution. The enforcement staff also believed the institution has cooperated to the fullest extent possible in the processing of the case. The enforcement staff was in agreement with the findings contained in the report, that the findings constituted violations of NCAA legislation and that the case was major in nature.

Therefore, it was the enforcement staff's position that this case qualified for adjudication through the summary-disposition process. In accordance with the provisions of NCAA Bylaw 32.6, the committee considered the summary-disposition report during its November 12-14, 1993, meeting.

The findings of violations in this case involved the provision of extra benefits in the form of cash payments ranging from approximately \$20 to \$150, for a total of \$3,550 to \$4,100, to eight track student-athletes by the then head coach during the period from 1990 to 1992.

Due to his involvement in the findings, the committee also found that the head coach violated the provisions of NCAA ethical-conduct legislation.

The findings of violations contained in this report occurred because the head coach intentionally disregarded NCAA extra-benefit legislation. Upon learning of potential violations, the university initiated an immediate and thorough investigation into the alleged violations and took appropriate actions once problems were discovered. There was no evidence that warranted a finding of lack of institutional control. Further, the institution and the involved head coach cooperated fully with the enforcement staff's investigation.

Accordingly, the penalties assessed by the committee are:

- Development of a comprehensive education program.

- Application of the provisions of Bylaw 19.5.2.3 concerning repeat violators.

- Institutional recertification.

- Five-year show-cause requirement to apply to the involved head coach.

In addition, the committee adopted the institution's self-imposed penalties. In that regard, the institution:

- Accepted the resignation of the involved head cross country and track and field coach.

- Prohibited postseason competition in men's and women's cross country and track and field for 1993-94.

- Prohibited off-campus recruiting in men's and women's cross country and track and field during the period from December 1992 through May 31, 1994.

- Reduced the number of equivalency grants-in-aid by one in each the men's and women's track programs for two years.

- Vacated individual and team records for the 1990-91 and 1991-92 seasons in men's and women's cross country and track and field.

See Kansas State, page 25 ►

Morningside

► Continued from page 23

manded and censured, and placed on probation for a period of three years from the date these penalties are imposed, which shall be the date the 15-day appeal period expires or the date the institution notifies the NCAA executive director that it will not appeal, whichever is earlier, or the date established by NCAA Infractions Appeals Committee action in the event of an appeal by the institution.

B. Morningside shall be subject to the provisions of Bylaw 19.5.2.3 concerning repeat violators for a five-year period beginning on the effective date of the penalties in this case.

C. During this period of probation, the institution shall: develop and implement a comprehensive educational program (e.g., seminars and testing) to instruct coaches and athletics department personnel on NCAA legislation; submit a preliminary report by March 1, 1994, setting forth a schedule for establishing this compliance and educational program, and file annual progress reports with the NCAA enforcement staff by July 1 of that year and each year thereafter during the probationary period with a particular

emphasis on overall institutional control and, specifically, on the monitoring of travel and other expenditures in recruiting, particularly involving campus visits.

D. The institution's football team shall end its 1993 and 1994 football seasons with the playing of its last regularly scheduled, in-season contest and shall not be eligible to participate in any postseason competition.

E. During the 1993-94 and 1994-95 academic years, the institution shall award no more than 36 and 34 initial athletically related financial aid awards, respectively, that are countable under Bylaw 15.02.3 in football.

F. The institution shall be limited to 50 expense-paid visits to the institution's campus in football during either the 1993-94 or the 1994-95 academic year (year to be specified by the college).

G. The institution shall recertify that all of its current athletics policies and practices conform to all requirements of NCAA regulations.

H. The college shall forfeit those contests it won during 1989, 1990, 1991 and 1992 in football in which an ineligible student-athlete participated, and it shall vacate all football team records for those years.

I. Had the institution not permanently dissociated the volunteer assistant football coach and representative of its athletics inter-

ests, it would have been required to "show cause" why it should not have been penalized further.

J. Had the head football coach/director of athletics and members of his staff named in these violations remained in its employment, the institution would have been required to show cause why it should not have been penalized further had it failed to take appropriate disciplinary action.

K. Due to his involvement in certain violations of NCAA legislation found in this case, the former head football coach/director of athletics will be informed in writing by the NCAA that in the event he seeks employment or affiliation in an athletically related position at an NCAA member institution during a five-year period (January 4, 1994, through January 3, 1999), he and the involved institution shall be requested to appear before the Committee on Infractions in order for the committee to consider whether that member institution should be subject to the show-cause procedures of Bylaw 19.5.2.1-(m), which could limit the former coach's athletically related duties at the new institution for a designated period.

L. Due to the involvement of the former assistant football coach in certain violations of NCAA legislation found in this case, the NCAA institution now employing him will

be informed of his involvement in certain violations in this case. For a one-year period beginning with the effective date of these penalties, that institution will be required to monitor this coach by requiring attendance at rules-education meetings, and the institution will report this monitoring to the Committee on Infractions before the end of the one-year period or show cause why such actions should not be taken.

M. Due to the involvement of the former part-time assistant coach in certain violations of NCAA legislation found in this case, any NCAA institution employing him will be required to show cause why it should not limit his athletically related duties during a one-year period (January 4, 1994, through January 3, 1995).

N. Due to the involvement of the former graduate assistant coach in certain violations of NCAA legislation found in this case, any NCAA institution employing him will be required to show cause why it should not limit his athletically related duties during a one-year period (January 4, 1994, through January 3, 1995).

Should Morningside appeal either the findings of violations or proposed penalties in this case to the Infractions Appeals Committee, the Committee on Infractions will submit an expanded infractions report

to the members of the appeals committee. This expanded report will include additional information in accordance with Bylaw 32.9.5. A copy of the report would be provided to the institution before the institution's appearance before the appeals committee.

The Committee on Infractions wishes to advise the institution that when the penalties in this case become effective, the institution should take every precaution to ensure that their terms are observed. The committee intends to monitor the penalties during their effective periods, and any action contrary to the terms of any of the penalties shall be considered grounds for extending the institution's probationary period, as well as to consider imposing more severe sanctions in this case.

Should any portion of any of the penalties in this case be set aside for any reason other than by appropriate action of the Association, the penalties shall be reconsidered by the Committee on Infractions. Should any actions by NCAA Conventions directly or indirectly modify any provision of these penalties or the effect of the penalties, the committee reserves the right to review and reconsider the penalties.

NCAA COMMITTEE
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Kansas State

► Continued from page 24

II. Violations of NCAA legislation, as determined by committee.

A. [NCAA Bylaws 16.5.2.1, 16.12.2.1 and 16.12.2.3]

On numerous occasions during the period from 1990 through 1992, the head men's and women's cross country and track and field coach provided cash to numerous student-athletes. Specifically:

On multiple occasions during the 1990-91 academic year, the head coach provided cash (a total of between \$600 and \$700) to a men's track student-athlete when the young man informed the head coach that he was in need of additional money because the young man did not receive the Pell Grant amount that he had anticipated.

On two occasions during the fall of 1990, the head coach provided cash (a total of \$300) to a women's track student-athlete after the young woman told the head coach that she needed the money in order to pay for her room and board costs. Although the head coach told the student-athlete at the time of the provisions that the money was from an unused scholarship, the head coach told the young woman at a later date that the source of the money had actually been his personal funds. On November 20, 1992, the student-athlete repaid the money to the head coach.

On multiple occasions during the spring of 1990, the head coach provided cash (a total of between \$300 to \$350) to another men's track student-athlete. Further, during the spring of 1991, the head coach provided cash (a total of between \$400 to \$500) to the young man for working at four home track meets as a ticket taker and by performing other odd jobs.

During the 1990-91 academic year, the head coach provided \$50 in cash to a third men's track student-athlete when the young man was contemplating transferring to another institution and needed money in order to travel to the other institution. However, after receiving the money, the young man changed his mind and remained at the institution.

On multiple occasions during either the

1990-91 or 1991-92 academic year, the head coach provided cash (a total of between \$500 to \$700) to another men's track student-athlete for the young man's living and school expenses when the student-athlete requested monetary assistance from the head coach due to family and personal problems that the young man was experiencing. On each occasion, the head coach recalled providing approximately \$60 to \$70 to the student-athlete.

On multiple occasions during the summer of 1991, the head coach provided cash (a total of approximately \$600 to \$700) to a fifth men's track student-athlete. During the young man's recruitment, the head coach offered the student-athlete \$500 per semester in institutional aid for the 1990-91 academic year. However, due to a problem with the young man's eligibility, he was not eligible to compete until later in the fall of 1990 after the financial aid had been awarded to another student-athlete. The young man subsequently received only \$150 per semester for book costs. After being confronted by the young man, the head coach felt "compelled" to provide the additional money to the student-athlete.

During the 1991 spring semester, the head coach provided a total of approximately \$600 in cash (over the course of several occasions) to a women's track student-athlete in order to supplement the young woman's tuition costs after she indicated to him that she was struggling financially and needed assistance.

On one occasion during the summer of 1992, the head coach provided \$200 cash to a current women's track student-athlete in order to assist the young woman with living expenses while she attended summer school. Before returning home after the 1992 spring semester, the student-athlete told the head coach that she might not be able to pay all of her summer school expenses. The head coach responded that if she was unable to obtain sufficient funds through institutional loans, he would assist her. Upon returning to the campus for summer school, the young woman told the head coach that she needed \$200 in order to pay her living expenses. Per the head coach's instructions, she returned to his office a day or two later

and was given \$200. On October 27, 1992, the young woman repaid the money to the institution. A request for restoration of her eligibility has been made.

B. [NCAA Bylaws 10.01 and 10.1-(c)]

The former head track coach involved in this case failed to deport himself in accordance with the generally recognized high standards normally associated with the conduct and administration of intercollegiate athletics and violated the provisions of ethical conduct through his involvement in Part II-A of this report.

III. Committee on Infractions penalties.

For the reasons set forth in Part I of this report, the Committee on Infractions found that this case involved several major violations of NCAA legislation that occurred after September 1, 1985. NCAA Bylaw 19.5.2.2, as adopted by the Association's membership, requires prescribed minimum penalties, "subject to exceptions authorized by the Committee on Infractions in unique cases on the basis of specifically stated reasons," that include: (a) a two-year probationary period (including a periodic, in-person monitoring system and written institutional reports); (b) the elimination of all expense-paid recruiting visits to the institution in the involved sport for one recruiting year; (c) a requirement that all coaching staff members in the sport be prohibited from engaging in any off-campus recruiting activities for one recruiting year; (d) a requirement that all institutional staff members determined by the Committee on Infractions knowingly to have engaged in or condoned a major violation be subject either to termination of employment, suspension without pay for at least one year or reassignment of duties within the institution to a position that does not include contact with prospective or enrolled student-athletes or representatives of the institution's athletics interests for at least one year; (e) one year of sanctions precluding postseason competition in the sport; (f) one year of sanctions precluding television appearances in the sport, and (g) institutional recertification that the current athletics policies and practices conform to all requirements of NCAA regulations.

The Committee on Infractions determined that this case was a "unique" case in

which the institution should receive less than the full set of minimum penalties otherwise required by NCAA legislation. The factors included: prompt detection of violations; thorough investigation and reporting of violations to the NCAA; cooperation in the processing of the case, and initiation of strong disciplinary and corrective actions (including the establishment of administrative procedures designed to ensure that the institution will comply with the principles of institutional control and rules compliance in the future).

In that regard, the committee adopted as its own the following penalties self-imposed by the institution:

A. Acceptance of the resignation of the involved head cross country and track and field coach.

B. Prohibition of postseason competition in men's and women's track and cross country for 1993-94.

C. Prohibition of off-campus recruiting by the men's and women's track and field and cross country coaching staffs from December 1992 through May 31, 1994.

D. Reduction of the number of equivalency grants-in-aid by one each in the men's and women's track programs for the 1993-94 and 1994-95 academic years.

E. Deletion of all individual and/or team records for 1990-91 and 1991-92 in men's and women's cross country and track.

The Committee on Infractions imposed the following additional penalties:

F. Kansas State shall be subject to the provisions of Bylaw 19.5.2.3 concerning repeat violators for a five-year period beginning on the effective date of the penalties in this case.

G. The institution shall develop and implement a comprehensive educational program (e.g., seminars and testing) to instruct coaches and athletics department personnel on NCAA legislation, with a particular emphasis on extra benefits and scholarship-renewal legislation. A report should be submitted by March 1, 1994, setting forth a schedule for establishing this educational program. The institution also shall submit by September 30, 1994, a written report regarding the progress of the institution's implementation of the program.

H. The institution shall recertify that all

of its current athletics policies and practices conform to all requirements of NCAA regulations.

I. If the former head men's and women's track coach had still been employed at the institution, the university would have been required to show cause in accordance with Bylaw 19.5.2.1-(m) why it should not be subject to additional penalties if it had failed to take appropriate disciplinary action against him.

J. Due to his involvement in certain violations of NCAA legislation found in this case, the former head men's and women's track coach involved in this case will be informed in writing by the NCAA that in the event he seeks employment or affiliation in an athletically related position at an NCAA member institution during a five-year period (January 3, 1994, through January 2, 1999), he and the involved institution shall be requested to appear before the Committee on Infractions in order for the committee to consider whether that member institution should be subject to the show-cause procedures of Bylaw 19.5.2.1-(m), which could limit the former coach's athletically related duties at the new institution for a designated period.

The Committee on Infractions wishes to advise the institution that when the penalties in this case become effective, the university should take every precaution to ensure that their terms are observed. The committee intends to monitor the penalties during their effective periods, and any action contrary to the terms of any of the penalties shall be considered grounds for extending the institution's probationary period, as well as to consider imposing more severe sanctions in this case.

Should any portion of any of the penalties in this case be set aside for any reason other than by appropriate action of the Association, the penalties shall be reconsidered by the Committee on Infractions. Should any actions by NCAA Conventions directly or indirectly modify any provision of these penalties or the effect of the penalties, the committee reserves the right to review and reconsider the penalties.

NCAA COMMITTEE
ON INFRACTIONS

Texas A&M

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to the members of the appeals committee. This expanded report will include additional information in accordance with Bylaw 32.9.5. A copy of the report would be provided to the institution before its appearance before the appeals committee.

The Committee on Infractions wishes to advise the institution that when the penalties in this case become effective, the institution should take every precaution to ensure that their terms are observed. The committee intends to monitor the penalties during their effective periods, and any action contrary to the terms of any of the penalties shall be considered grounds for extending the institution's probationary period, as well as to consider imposing more severe sanctions in this case.

Should any portion of any of the penalties in this case be set aside for any reason other than by appropriate action of the Association, the penalties shall be reconsidered by the Committee on Infractions. Should any actions by NCAA Conventions directly or indirectly modify any provision of these penalties or the effect of the penalties, the committee reserves the right to review and reconsider the penalties.

NCAA COMMITTEE
ON INFRACTIONS

Track standards are corrected

An error was discovered recently in qualifying standards for Division III women's indoor track that are listed in the 1994 NCAA Men's and Women's Track and Field/Cross Country Rules and in the 1994 NCAA Men's and Women's Indoor Track Championships handbook.

For the 800-meter run, the provisional standard is 2 minutes, 20.23 seconds. It is incorrectly listed as 2:22.23 in the rules book and championships handbook.

Division I cross country academic teams announced

Arkansas' women's cross country team and Brigham Young's men's team, both runners-up at their respective 1993 Division I cross country championships, lead the Division I cross country all-academic teams.

Arkansas, runner-up to Villanova, placed a team-high four members on the Intercollegiate Women's Cross Country Coaches Association team. Shelley Taylor and Sarah Schwald, who earned ninth- and 14th-place individual-championship finishes, respectively, were among the 38 student-athletes named to the team. The Razorbacks' Michelle Byrne and Kim Mount also were named.

Dartmouth, represented by Kristin Cobb, Tori Knox and Meegan Larsen, is the only other women's team with more than two members on the squad.

Arkansas' Mount, who carries a 3.960 grade-point average (4.000 scale) in business administration, is one of five women on the team with a GPA of 3.900 or above. Cobb (3.980 in biology), Katy Eklof of Rice (3.990 in biochemistry), Tina Stec of Iowa (3.940 in anthropology/premedicine) and Kelly Cook of North Carolina State (3.900 in parks, recreation and tourism management) also carry GPAs of 3.900 or above.

Kay Gooch of Oklahoma was the highest individual finisher at the 1993 Division I women's championships to be named to the team. Gooch finished third overall at the individual championship. Other top-20 finishers named to the team are Molly McClimon of Michigan (fourth), Taylor, Karen Hecox of UCLA (10th), Schwald, April Ecke



Kauffman



Mount



Pyrah



Stec

of Mississippi State (18th) and Brenda Stecuwenhock of Arizona (20th).

Brigham Young, runner-up to Arkansas at the 1993 men's championships, was one of three men's teams to place two members on the United States Cross Country Coaches Association all-academic team.

Jason Pyrah, who earned a 22nd-place individual-championship finish, and Brandon Rhoads represent Brigham Young on the team. Vermont and Brown also placed two members each on the team. Knut Nystad and Trond Nystad represent Vermont and Russell Curley and Ian O'Riordan are Brown's honorees.

Pyrah and Kevin Herd of Iowa were named to the team for the third time, making them only the second and third student-athletes to be so honored in the four years the team has been selected.

Mike Kauffman of Clemson posted the highest GPA among the 20 men's honorees. Kauffman carries a 3.900 GPA in health science.

Ray Appenheimer of Colgate was the highest men's individual finisher named to the team. Appenheimer placed seventh at the 1993 championships. The only oth-

er top-20 finisher named to the team was Iowa State's John Kihonge, who finished 13th at the championships.

Nominees are required to have at least a 3.250 GPA and to have placed among the top 15 individual finishers at their respective NCAA district meets.

Following are the 1993 Division I men's and women's cross country all-academic honorees:

Men

Ray Appenheimer, Colgate, 3.740 in English; Jake Bartholomew, Penn State, 3.640 in physical therapy; Bernd Breitmaier, Boston U., 3.350 in business management; Stuart Burnham, Wake Forest, 3.370 in English; Ryan Clive-Smith, Kansas State, 3.610 in business administration; Russell Curley, Brown, 3.420 in history; Carl Davies, Illinois State, 3.820 in geology; Stewart Ellington, Tennessee, 3.720 in nursing; Kevin Herd, Iowa, 3.440 in business; Matthew Holthaus, James Madison, 3.830 in mass communications/German.

Mike Kauffman, Clemson, 3.900 in health science; Brian Keim, Baylor, 3.280 in engineering; John Kihonge, Iowa State, 3.350 in agricultural engineering; Scott Larson, Colorado, 3.420 in business; Kevin Miller, Nebraska, 3.420 in mechanical engineering; Knut Nystad, Vermont, 3.540 in business administration; Trond Nystad, Vermont, 3.730 in business administration; Ian O'Riordan, Brown, 3.130 in health in society; Jason Pyrah, Brigham Young, 3.690 in

athletics training; Brandon Rhoads, Brigham Young, 3.680, undecided major.

Women

Michelle Byrne, Arkansas, 3.310 in education; Christy Bench, Houston, 3.470 in secondary education; Michelle Borgery, Louisville, 3.710 in sport administration; Jenna Carlson, Oregon, 3.330 in psychology; Kristin Cobb, Dartmouth, 3.980 in biology; Kelly Cook, North Carolina State, 3.900 in parks, recreation and tourism management; Katy Eklof, Rice, 3.990 in biochemistry; April Ecke, Mississippi State, 3.710 in teaching/coaching; Kris Ellenbecker, Nebraska, 3.570 in biological sciences; Sally Geis, Baylor, 3.640 in special education.

Kay Gooch, Oklahoma, 3.720 in mathematics; Jennifer Hamel, Baylor, 3.880 in psychology/business administration; Heather Hollis, North Carolina State, 3.580 in nutrition/premedicine; Kelli Hunt, Penn State, 3.190 in nutrition; Karen Hecox, UCLA, 3.280 in sociology; Tori Knox, Dartmouth, 3.560 in romance languages; Kristi Kloster, Kansas, 3.360 in human development/psychology; Kristen Kramer, Notre Dame, 3.650 in history; Kimarie Kelly, Penn State, 3.800 in nutrition; Meegan Larsen, Dartmouth, 3.650 in biology.

Kim Mount, Arkansas, 3.960 in business administration; Molly McClimon, Michigan, 3.470 in communications; Malin Ohlund, Alabama, 3.590 in international studies; Marcike Rensing, Clemson, 3.510 in food science; Debbi Ramseyer, Indiana State, 3.430 in business education; Jeanene Rugan, Kansas State, 3.500 in kinesiology/occupational therapy; Gabriella Rhyn, Vermont, 3.370 in nutritional science; Shelley Smathers, Montana, 3.540 in health and human performance; Stacy Swank, Rice, 3.780 in sports medicine/psychology; Sarah Schwald, Arkansas, 3.480 in business administration.

Brenda Stecuwenhock, Arizona, 3.350 in interdisciplinary studies; Tina Stec, Iowa, 3.940 in anthropology/premedicine; Theresa Stelling, Nebraska, 3.840 in elementary education; Shelley Taylor, Arkansas, 3.380 in education; Lori Townsend, Minnesota, 3.640 in applied design; Sarah Truitt, Stanford, 3.320 in philosophy of science/history; Heather Witney, Brigham Young, 3.490 in physical education; Louise Watson, Stanford, 3.320 in economics.

Review

Resolution directs committees to analyze new academic standards

► Continued from page 1

Responds to questions

The resolution responds to questions concerning the disproportionate impact of the legislation on minority student-athletes. It also addresses questions raised by the Black Coaches Association and Rep. Cardiss Collins, D-Illinois, about the impartiality of members of the data analysis working group that conducted research on the proposal's impact.

As a result of those concerns, Rep. Collins requested information from Crowley about the working group. Crowley's response to Rep. Collins was delivered January 6 and provided to the Council the next day as part of the background information on the resolution.

The text of Crowley's response to Rep. Collins is elsewhere on this page.

In his response, Crowley asked that the House subcommittee chaired by Rep. Collins work with the NCAA in reviewing the charge that the researchers' personal views might make their work suspect. Crowley said little information has been given to the NCAA in support of the charge and noted that the researchers had been careful to point out the impact of Proposal

"The resolution doesn't assume anything—whether the standards are wrong or whether there is not enough time (for prospective student-athletes to adapt to them)."

■ NCAA President
Joseph N. Crowley

No. 16 on minority student-athletes.

He also noted that regardless of the inquiry into those personal beliefs, the question of the fairness of Proposal No. 16 is the most important question. The Convention resolution was designed to provide a mechanism to answer that question and to make any changes necessary to ensure its fairness.

No assumptions

Crowley also fielded questions from media representatives about the controversy.

"The resolution doesn't assume anything—whether the standards are wrong or whether there is not enough time (for prospective student-athletes to adapt to them)," he said.

He told reporters that the Association would have studied the impact of Proposal No. 16 regardless of adoption of a resolution, and added that the threat of a boycott of games by black coaches played no role in the decision to restudy the legislation.

"It could be said that the Black Coaches Association got the ball rolling, but that's not unusual in the way the NCAA does business," Crowley said, referring to the fact that constituent groups often spur action by the Association.

Response to Rep. Cardiss Collins

The following is a January 6 letter from NCAA President Joseph N. Crowley to Rep. Cardiss Collins, D-Illinois. The letter is in response to concerns expressed by Rep. Collins about research that preceded the adoption of 1992 NCAA Convention Proposal No. 16—a sliding scale of academic initial-eligibility standards.

Dear Congresswoman Collins:

I am writing in further response to your December 13, 1993, letter in which you raise a number of questions about the NCAA data analysis working group, which has been reviewing the impact of Proposal 48 and the initial-eligibility standards (Proposal 16) scheduled to go into effect in 1995.

Enclosed is the information you requested with respect to the NCAA research staff, the formation of the data analysis working group and payments to the group. The working group was created to assist the NCAA's Research Committee and Academic Requirements Committee in their reviews of the impact of Proposal 48. This research effort, called the Academic Performance Study, has resulted in eight published reports to date.

In 1991, the NCAA Presidents Commission proposed, and the NCAA Convention adopted, Proposal No. 58, directing the Academic Requirements Committee to review the research data and make recommendations to strengthen academic requirements for student-athletes, including initial-eligibility standards. At the time of this review, five of the aforementioned reports from the Academic Performance Study were available either in draft or final form.

In presenting the data to the Academic Requirements Committee, John McArdle, the principal research consultant, was careful to point out the impact of Proposal 48 on minority student-athletes. In his analysis of proposed amendments to Proposal 48, he again directed the committee's attention to the impact the proposals would have on minority student-athletes. In fact, it was the work of the research group as presented by John McArdle that led the Academic Requirements Committee to recommend the elimination of absolute cutoff scores as part of initial-eligibility standards—because of the disparate impact such cutoff scores had on minority students.

At the 1992 NCAA Convention, the Presidents Commission and Council recommended Proposal 16, an initial-eligibility index that was more flexible than Proposal 48 but still retained absolute cutoff scores. Supporters of Proposal 16 argued that the elimination of cutoff scores would represent a retreat from academic standards and that the new index would significantly improve student-athletes' academic preparation and graduation. Supporters also argued that, given fair notice, students would work to meet the new standards.

The Academic Performance Study reports and the legislative histories of Proposal 48 and Proposal 16 were sent to you and the members of the Congressional Black Caucus Task Force on Intercollegiate Athletics December 10. I encourage you to review these materials thoroughly. As I indicated in my transmittal letter, NCAA officials and staff welcome the opportunity to review this information with you.

I have taken the time to recount the history of the research group and of Proposal 16 because they are important facts to consider in examining the recent allegation that John McArdle and some of the other researchers are adherents to a philosophy of elitism and genetic superiority. The NCAA first heard of this charge, and of the Cattell Research Institute and the Beyondism Foundation, in late November of 1993. I have enclosed all of the information made available to the Association in support of the charge. In contrast, there is John McArdle's well-documented treatment of the impact on minority students of various academic requirements, which

shows him to be not only unbiased but quite sensitive to the issues of fairness and diversity. In addition to his work, he has communicated to you and to the NCAA his unequivocal opposition to the extremist views attributed to Raymond Cattell and others.

It is clear that William Thompson and others whom he has contacted trust you and your staff to review this issue far more than they trust the NCAA. This is evidenced by their refusal to share all but a minimal amount of information with the NCAA. Without arguing about the lack of trust in the Association, it is fundamentally unfair to publicly make charges damaging to the professional reputations of a number of people, demand an immediate investigation by the NCAA and yet refuse to share any of the supposed evidence to support the charges.

The charge that the researchers' personal views might be so repugnant as to make their work suspect is quite serious. To answer this question, the NCAA must have your help. Consequently, I am asking your subcommittee to work with the Association in reviewing this matter. An important first step is to share with the NCAA all of the pertinent information that has been made available to the subcommittee. John McArdle has been in contact with you directly and he, too, would welcome the opportunity to thoroughly review this issue with you and your subcommittee. I believe a cooperative effort by the Association and the subcommittee would be both fair and credible. If, for whatever reason, the subcommittee is not prepared to proceed in this manner, then I suggest that you forward the information to a disinterested third party for review. The American Psychological Association might be an appropriate body to consider.

Regardless of the outcome of the inquiry into "Beyondism," which I hope can be concluded expeditiously, there remains the more important question of the fairness of Proposal 16. The full NCAA membership will have the opportunity to address this question next week at the 1994 NCAA Convention. Greg O'Brien, chair of the NCAA Presidents Commission, and I will support a resolution at the Convention directing the appropriate NCAA committees to conduct a complete review of Proposal 16 and its ramifications. This review will include an analysis of the Academic Performance Study and other available data and an analysis of how well the new standards have been communicated to and are understood by high-school students, coaches and counselors. The resolution also will direct the committees to make recommendations, if they see fit, to amend, delay or otherwise change Proposal 16 before its scheduled effective date of August 1, 1995.

With respect to your recommendation that the work of the data analysis working group be suspended, the status of the Academic Performance Study is such that the group is not scheduled to meet again until February of this year at the earliest. This will allow for consideration of the above-mentioned resolution. If the resolution is adopted, I am sure the NCAA Research Committee will have recommendations on how best to proceed with a review of the research. This period of time also will allow for the subcommittee and the Association to review the information with respect to "Beyondism."

In addition to supporting the resolution, I am directing the incoming executive director to review Association policies with respect to the hiring of research and other consultants to assure that the diversity of the Association's membership is fairly represented by such consultants and that their hiring is reviewed by the officers of the Association.

Once again, I appreciate your genuine interest in these important issues. I look forward to hearing from you.

Sincerely,
Joseph N. Crowley

Group seeks increase in bowl payouts

The NCAA Special Events Committee has recommended to the NCAA Executive Committee that the minimum payout for certified bowl games be increased to \$750,000 for the next two years.

The current minimum is \$700,000.

The committee, which met January 7 in San Antonio, also heard a report from NCAA Executive Director Cedric W. Dempsey about the process that is underway for collecting information about a Division I-A football playoff. Currently, a research group is collecting data about the benefits and liabilities of such an event.

That group's findings eventually will be forwarded to a special committee. Dempsey said the special committee will contain representatives from the Special Events Committee, the Division I Championships Committee, the NCAA Presidents Commission, the American Football Coaches Association and possibly the NCAA Student-Athlete Advisory Committee.

The Special Events Committee also will recommend to the NCAA Council that it be given broader responsibilities to consider all Division I-A football issues.

It noted that football has no equivalent to the Committee to Study Basketball Issues, which is a non-NCAA panel that monitors developments in that sport.

The Special Events Committee noted that it was well-suited for the role since most Division I-A conferences already are represented on the committee.

Coach

Court rejects claim of sex discrimination

► Continued from page 10

ifications and performance," Judge Arthur Alarcon said in the 3-0 ruling.

He said the men's team "generated greater attendance, more media interest (and) larger donations" and produces 90 times as much revenue as the women's team. Raveling is under more pressure to win and also has speaking and fund-raising duties not required of Stanley, Alarcon said.

Any differences in the university's promotion of the two teams represented "a business decision to allocate USC resources to the team that generates the most revenue," Alarcon said. He also said Southern California is not responsible for "societal discrimination in preferring to witness men's sports in greater numbers."

The ruling upheld a decision by U.S. District Judge John Davies. Los Angeles Superior Court Judge Robert O'Brien had ordered Stanley reinstated temporarily at a salary of \$96,000 last August, but Southern Cal successfully argued for a hearing in Federal court, saying it relied on Federal civil-rights law.

Stanley's attorney, Robert Bell, said Stanley will appeal the ruling to a larger appeals-court panel.

NCAA Record

DIRECTOR OF ATHLETICS

Robert J. Myslik, athletics director at Princeton since 1979, announced his retirement, effective at the end of the current academic year. Myslik, who has spent several years working as a volunteer with the City of Trenton (New Jersey), Isles Inc. and Martin House, plans to make community service his full-time occupation.

ASSOCIATE DIRECTOR OF ATHLETICS

Marcy Thurwachter, assistant athletics director since 1991 at North Central, promoted to associate AD. She also serves as head women's volleyball and track and field coach.

ASSISTANT DIRECTORS OF ATHLETICS

Ken Long, fieldhouse manager and head strength coach at Kent, named assistant AD for facilities/operations, succeeding **Jim Corrigan**, who became associate head coach of Kent's football team. **Jeannie Olson** named assistant athletics director at Southern Methodist, where she also will serve as senior woman administrator. She has been assistant athletics trainer at the institution since 1988 and will continue in that capacity. **Bob Ricca**, head football coach at St. John's (New York), given additional responsibilities as assistant athletics director. He collected his 100th coaching victory in November.

COACHES

Baseball—Kent Agler, an assistant at Cal Poly San Luis Obispo, named acting coach there, replacing Steve McFarland, who voluntarily stepped down while the institution conducts an investigation into potential rules violations in the program. McFarland was reassigned to nonbaseball duties in the athletics department pending completion of the investigation.

Women's basketball—**Nancy Darsch** given a contract extension through the 1997-98 season at Ohio State.

Football—**Tom Bell** hired at Macalester after spending the 1993 season as head coach at Springfield (Massachusetts) Cathedral High School. He is a former head coach at Coast Guard, New Haven and Plymouth State. **Terry Bowden**, who led Auburn to an 11-0 season in his first year there in 1993, received a new five-year contract. **Buddy Green**, defensive coordinator and secondary coach at North Carolina State, named head coach at Tennessee-Chattanooga. **John Johnson** picked at Kentucky Wesleyan, where he served as linebackers and special teams coach in 1993. He succeeds **Randy Awrey**, who resigned.

Jack "Cy" McClair, previously a basketball and football coach at Bethune-Cookman, will return to the gridiron there as head coach. He compiled a 61-37-3 record from 1961 to 1973 and retired last

Ryan chosen as Minnesota media director

Marc Ryan, interim director of media relations in the men's athletics department at Minnesota since June, was named director of the unit, succeeding **Bob Peterson**, who retired in December after holding the position of sports information director since 1975.

Ryan joined the Minnesota staff in 1989 as assistant sports information director. Before his appointment at Minnesota, he served for two years as assistant sports information director at Villanova and previously worked as sports information director, cross country coach, and assistant track and field coach at Macalester for two years.

He has worked as a media liaison at three U.S. Olympic Festivals, the 1990 Goodwill Games and the 1992 Summer Olympics. A graduate of Moorhead State, Ryan was a two-time all-American in track.



Ryan

March as men's basketball coach after 31 seasons. He has been serving as assistant athletics director at the institution. **Nick Quartaro**, associate head coach for the past three seasons at Kansas State, named at Fordham, succeeding **Larry Glueck**, who resigned in November. Quartaro spent five seasons at Kansas State and earlier was head coach at Drake for three seasons. **Mel Tjeerdsma**, who compiled a record of 59-39-4 from 1984 to 1993 at Austin College in Sherman, Texas, named head coach at Northwest Missouri State.

Football assistants—**Jim Corrigan** named associate head coach at Kent. **Dino Dawson**, running backs and secondary coach at Illinois State last season, named running backs coach at Bowling Green. **Norm Gerber** appointed defensive coordinator at Syracuse. **Cary Godette**, previously an aide at East Carolina, Georgia Tech, Cincinnati and Wyoming, chosen as outside linebackers coach at North Carolina State, replacing **Kent Briggs**, who will coach the secondary. North Carolina State also announced that inside linebackers coach **Ken Pettus** will serve as defensive coordinator. **Bob Morris**, an assistant in charge of the defensive backfield and punters at Indiana since 1984, named defensive coordinator at Purdue. **Bob Toledo**, offensive coordinator at Texas A&M, dismissed after serving on the staff since 1989. **Eric Wright**, a former player at Missouri who played professionally with the San Francisco 49ers, joined the staff at his alma mater.

The following appointments were made at Brown: **Joe Wirt** named defensive coordinator; **Philip Estes**, recruiting

coordinator and running backs coach; **Paul Gorham**, offensive line coach; **Keith Dudzinski**, defensive line coach; **Mark Michaels**, defensive secondary coach, and **Sam Burrell**, outside linebackers coach.

The following appointments were made at Duke: **Mike Heimerdinger** named offensive coordinator; **Craig Bohl**, defensive coordinator; **Joe DeForest**, outside linebackers coach; **Les Koenning Jr.**, receivers coach; **Jeff McInerney**, defensive ends coach; **John Zernelt**, offensive line coach, and **Jimmy Gonzales**, defensive backs coach. Also, **Fred Chatham**, tight ends coach, and **Rod Broadway**, interior defensive line coach, were retained.

Men's soccer—**Pete Kapsalis**, an assistant at Indiana/Purdue-Indianapolis last season, named head coach there, replacing **Allen Egilmez**, who will serve as an assistant.

Women's soccer—**Nicole Barbutto**, cohead coach of the New Hampshire U.S. Olympic Development program and cohead coach at Souhegan High School in Amherst, New Hampshire, for the past year, named women's coach at St. Rose, replacing **John Pauley**, who retired after leading the program for eight years. **Betsy Ready Duerksen** appointed at Montana. **Brian Lee** hired as coach of the new program at Furman, where he was a member of the men's team from 1988 to 1991. He served as the women's club team coach last year.

Women's volleyball—**Ben Guiliano**, who spent the past three years as women's volleyball and softball coach at St. Andrews Presbyterian, named head coach at Creighton.

STAFF

Development director—**Jim Bass**, assist-

Calendar

January 12	Council	San Antonio
January 21-25	Football Rules Committee	Kansas City, Missouri
January 24-26	Legislative Review Committee	Coronado, California
January 25-26	Committee on Women's Athletics	Kansas City, Missouri
January 28-29	Foreign Student Records Consultants	Coeur d'Alene, Idaho
January 30-February 2	Men's Water Polo Committee	San Diego
February 1-2	Orientation meetings for new NCAA officers and Council and Presidents Commission members	Overland Park, Kansas
February 2-5	Professional Sports Liaison Committee	Tucson, Arizona
February 4-6	Committee on Infractions	Houston
February 6-9	Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse	Key West, Florida
February 7-10	Division III Women's Volleyball Committee	Kansas City, Missouri
February 8-11	Women's Soccer Committee	Kansas City, Missouri
February 8-11	Men's Soccer Committee	Kansas City, Missouri
February 8-11	Men's and Women's Soccer Rules Committee	Kansas City, Missouri

Polls

Division II Men's Basketball

The top 20 NCAA Division II men's basketball teams through January 3, with records in parentheses and points:

1. Virginia Union (5-0)	160
2. Calif. (Pa.) (9-1)	148
3. Ky. Wesleyan (8-0)	147
4. Phila. Textile (6-1)	131
5. Seattle Pacific (9-0)	129
6. Alabama A&M (5-1)	119
7. South Dak. (8-1)	111
8. Indiana (Pa.) (8-0)	108
9. S.C. Spartanburg (7-0)	95
10. New Hamp. Col. (7-1)	87
11. Mississippi Col. (9-1)	77
12. Fla. Southern (11-0)	73
13. Cal St. Bakersfield (12-2)	62
14. South Dak. St. (10-0)	58
15. Hampton (10-1)	38
16. Mo. Western St. (9-1)	36
17. San Fran. St. (7-2)	29
18. Oakland (9-1)	28
19. Cannon (11-3)	10
20. Norfolk St. (9-1)	10

8. North Dak. St. (9-2)	100
9. Ferris St. (10-1)	88
10. Norfolk St. (9-1)	87
11. Pitt. Johnstown (5-2)	80
12. Missouri-Rolla (9-1)	73
13. Bentley (6-3)	72
14. U.C. Riverside (11-2)	54
15. Bellarmine (7-1)	39
16. Stonehill (9-1)	39
17. West Tex. A&M (10-1)	37
18. Savannah St. (8-0)	28
19. South Dak. St. (10-1)	17
20. Presbyterian (8-1)	14

Division II Men's Ice Hockey

The top five NCAA Division II men's ice hockey teams through January 3, with records:

1. Alabama-Huntsville, 8-2; 2. Bemidji State, 7-4-1; 3. American International, 7-3; 4. Mankato State, 7-5-1; 5. Mercyhurst, 5-6.

Division III Men's Ice Hockey

The top 10 NCAA Division III men's ice hockey teams in each region through January 3, with records:

West: 1. Wisconsin-Superior, 10-1-2; 2. Wisconsin-Stevens Point, 7-4-1; 3. Wisconsin-River Falls, 7-4-2; 4. St. Mary's (Minnesota), 7-3; 5. St. Thomas (Minnesota), 6-3-1; 6. Wisconsin-Eau Claire, 5-5-1; 7. St. John's (Minnesota), 5-4; 8. Augsburg, 4-4; 9. St. Olaf, 4-4; 10. St. Norbert, 4-5.

East: 1. Fredonia State, 9-0-1; 2. Elmira, 7-2-1; 3. Bowdoin, 5-1-1; 4. Hamilton, 6-0-1; 5. Salem State, 8-1-1; 6. Rochester Institute of Technology, 9-3; 7. Plattsburgh State, 6-3-2; 8. Colby, 4-2; 9. Williams, 5-2-1; 10. Babson, 3-3-1.
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Division II Women's Basketball

The top 20 NCAA Division II women's basketball teams through January 3, with records in parentheses and points:

1. Augustana (S.D.) (10-0)	156
2. Portland St. (12-1)	155
3. Clarion (9-1)	141
4. Washburn (8-2)	138
5. North Dak. (10-1)	128
6. Michigan Tech (8-1)	122
7. Delta St. (6-1)	102

ant athletics director for marketing at East Carolina, named director of athletics development at Pittsburgh.

Facilities manager—**Pete Mahoney**, an assistant football coach at Kent, appoint-

ed fieldhouse manager and strength coach there, replacing **Ken Long**, who was promoted to assistant athletics director for facilities/operations.

See NCAA Record, page 28 ▶

Supreme Court refuses to revive player's suit

The U.S. Supreme Court refused January 10 to revive a lawsuit by University of Illinois, Champaign, basketball player Deon Thomas against a former University of Iowa assistant coach who Thomas said illegally recorded telephone conversations between the two.

The court left intact rulings that dismissed Thomas' lawsuit against Bruce Pearl, who recruited Thomas while he was a high-school senior in Chicago.

The lawsuit contended that Pearl violated Federal law in 1989 by secretly recording some conversations he had with Thomas. During the conversations, Thomas seemed to confirm Pearl's suggestion that Illinois offered improper inducements, according to The Associated Press.

Illinois later was barred by the NCAA from participating in the 1991 Division I Men's Basketball Championship and also was penalized with scholarship reductions and a prohibition against off-campus recruiting.

Thomas' 1991 lawsuit alleged that Pearl, now head coach at the University of Southern Indiana, violated a Federal wiretapping law. But a Federal judge dismissed the case after ruling that Thomas had failed to prove Pearl had some wrongful intent in mind when he secretly recorded the conversations.

While Federal law allows any party to a telephone conversation to record it legally, the recording party can be sued for civil damages if the recording was made with intent to harm the other party.

Workshop planning tops NYSP meeting

Planning for the National Youth Sports Program's (NYSP) National Workshop, scheduled for February 11-13 in Washington, D.C., highlighted the NCAA National Youth Sports Program Committee's January 4-6 meeting in Key West, Florida.

During discussion about the workshop, the committee:

- Identified local, state and national organizations that can provide resources for local NYSP projects.

- Planned a resource fair to provide NYSP institutions an opportunity to share and exchange relevant materials to benefit participants.

- Identified local, state and Federal representatives from community action agencies who will assist schools with identifying and recruiting participants.

- Discussed information for project personnel to use while educating elected officials about the benefits of NYSP during scheduled congressional visits.

Other highlights

In other actions at its January 4-6 meeting in Key West, Florida, the National Youth Sports Program Committee:

- Finalized the 1993 program compliance review, which included a financial review for each school. Based on the review, institutions that will participate in NYSP this year were determined by the committee. A minimum of four and a maximum of eight new schools will be added.

- Increased from eight to 13 the number of schools that will include golf instruction in their programs, as a result of an increased commitment from the Professional Golfers Association.

- Determined that the U.S. Department of Energy will continue to provide financial support for 20 NYSP institutions to add a mathematics/science component to their programs. The department is researching other funding sources that would allow NYSP to include this educational component at all sites.

- Reviewed the USA Today educational curriculum and agreed to continue to make it available for the NYSP educational program.

- Approved an arrangement with the United States Tennis Association for USTA clinicians to provide staff training for NYSP instructional personnel.

- Reviewed the 1992 program audit from the Price Waterhouse accounting firm and finalized the 1993-94 NYSP Federal budget.

NCAA Record

► Continued from page 27

Strength and conditioning—Pete Mahoney, an assistant football coach at Kent, appointed strength coach and field-house manager there, replacing Ken Long, who was promoted to assistant athletics director for facilities/operations. Meg Ritchie hired as strength and conditioning coach at Texas Tech.

CONFERENCES

Karen A. Clark, director of public relations at the Big South Conference since 1991, resigned to accept the position of public relations coordinator with the Otis F. Smith Foundation in Jacksonville, Florida.

Etc.

SPORTS SPONSORSHIP

Furman announced that women's soccer will be added as an intercollegiate sport, beginning with the 1994-95 academic year.

DIRECTORY CHANGES

Active—Florida International University: Joyce J. Flam (F)—Professor, Management and Information Systems, 305/348-2719; Louisiana State University: Mr. Pat Culbertson (F)—Professor of Economics, 504/388-3783; Morehouse College: Willie Shaw (F)—Professor of Health and Physical Education, 404/215-2668; Morgan State University: Arlise Cooper (SWA)—Assistant Director of Athletics, 410/319-5051; Pennsylvania State University: Timothy M. Curley (AD).

Conference—New England Collegiate Conference: William M. Moore (Comm.), 228 Walnut Lane, Slingerlands, New York 12159—518/456-7245; President's Athletic Conference: Jerry H. Combee (Comm.), president, Grove City College, Grove City, Pennsylvania 16127—412/458-2500, Fax 412/458-2190.

Notables

Sherald James, men's cross country coach at Brigham Young, named Division I coach of the year by the United States Cross Country Coaches Association. Regional coaches of the year, in addition to James in District 7, are Bruce Lebane of Boston U., District 1; Ron Bazil of Army, District 2; John Goodridge of Wake Forest, District 3; Chuck Zody of Miami (Ohio), District 4; Bill Bergan of Iowa State, District 5; John McDonnell of Arkansas, District 6, and Rob Conner of Portland, District 8.

Deaths

Leo "Horse" Czarnecki, a member of Pittsburgh's athletics department grounds crew from 1947 to 1989, died January 4.

Ed Periard, who played middle guard for Nebraska's 1970 wire-service national-championship football team, was killed December 21 in Birch Run, Michigan, after his car was struck by a semitrailer truck. He was 44. Periard spent 12 years as an assistant and two years as head football coach at Saginaw (Michigan) Arthur Hill High School.

Financial summaries

1992 Division II Men's Soccer Championship

	1992	1991
Receipts.....	\$ 46,508.24	\$ 35,857.76
Disbursements.....	57,111.24	53,626.67
	(10,603.00)	(17,768.91)
Guarantees received from host institutions.....	2,112.99	2,254.50
Expenses absorbed by host institutions.....	2,313.26	1,394.58
	(6,176.75)	(14,119.83)
Transportation expense.....	(97,988.50)	(112,289.12)
Per diem allowance.....	(44,160.00)	(48,300.00)
Deficit.....	(148,925.25)	(174,708.95)

1993 Division II Men's Lacrosse Championship

	1993	1991
Receipts.....	\$ 7,065.13	\$ 9,417.00
Disbursements.....	11,575.38	5,321.26
	(4,510.25)	4,095.74
Expenses absorbed by host institutions.....	0.00	27.39
	(4,510.25)	4,123.13
Distribution to competing institutions.....	0.00	(3,127.00)
Transportation expense.....	0.00	(739.00)
Per diem allowance.....	(3,960.00)	(2,800.00)
Deficit.....	(8,470.25)	(2,542.93)

1993 Division II Women's Outdoor Track and Field Championships

	1993	1992
Receipts.....	\$ 7,503.50	\$ 7,411.96
Disbursements.....	43,193.65	35,015.37
	(35,690.15)	(27,603.41)
Expenses absorbed by host institution.....	1,332.50	560.45
	(34,357.65)	(27,042.96)
Transportation expense.....	(153,011.40)	(154,422.43)
Per diem allowance.....	(24,300.00)	(23,985.00)
Deficit.....	(211,669.05)	(205,450.39)

1993 Division I Men's Tennis Championships

	1993	1992
Receipts.....	\$ 141,629.21	\$ 138,156.98
Disbursements.....	110,293.06	95,374.77
	31,336.15	42,782.21
Expenses absorbed by host institutions.....	10,665.32	8,424.66
	42,001.47	51,206.87
Transportation expense.....	(141,040.60)	(112,568.05)
Per diem allowance.....	(129,680.00)	(129,080.00)
Deficit.....	(228,719.13)	(190,441.18)

1993 Division II Men's Basketball Championship

	1993	1992
Receipts.....	\$ 342,265.85	\$ 335,700.10
Disbursements.....	256,509.97	251,720.08
	85,755.88	83,980.02
Guarantees received from host institutions.....	26,003.97	38,051.00
Guarantees received from sponsoring agency.....	193.62	5,895.85
Expenses absorbed by host institutions.....	6,548.06	5,626.67
	118,501.53	133,553.54
Transportation expense.....	(262,260.11)	(182,155.16)
Per diem allowance.....	(186,780.00)	(176,880.00)
Deficit.....	(330,538.58)	(225,481.62)

1992 Division III Men's Ice Hockey Championship

	1993	1992
Receipts.....	\$ 113,003.24	\$ 122,753.18
Disbursements.....	73,035.64	65,845.32
	39,967.60	56,907.86
Expenses absorbed by host institutions.....	1,292.82	29.40
	41,260.42	56,937.26
Transportation expense.....	(46,654.45)	(37,009.20)
Per diem allowance.....	(56,940.00)	(49,920.00)
Deficit.....	(62,334.03)	(29,991.94)

1993 Division I Women's Softball Championship

	1993	1992
Receipts.....	\$ 198,030.24	\$ 101,432.64
Disbursements.....	162,835.13	131,051.15
	35,195.11	(29,618.51)
Guarantees received from host institutions.....	7,869.93	14,508.14
Expenses absorbed by host institutions.....	2,094.63	5,715.52
	45,159.67	(9,394.85)
Transportation expense.....	(201,182.05)	(200,926.37)
Per diem allowance.....	(163,200.00)	(171,840.00)
Deficit.....	(319,222.36)	(382,161.22)

1993 Division I Men's Outdoor Track and Field Championships

	1993	1992
Receipts.....	\$ 55,729.84	\$ 39,752.24
Disbursements.....	131,079.23	76,278.50
	(75,349.39)	(36,526.26)
Guarantee received from sponsoring agency.....	25,199.75	0.00
Guarantee received from host institution.....	0.00	8,704.07
	(50,149.64)	(27,822.19)
Transportation expense.....	(268,668.50)	(234,258.55)
Per diem allowance.....	(153,560.00)	(172,040.00)
Deficit.....	(472,378.14)	(434,120.74)

1993 Division I Women's Outdoor Track and Field Championships

	1993	1992
Receipts.....	\$ 56,089.84	\$ 40,612.24
Disbursements.....	129,650.12	71,176.11
	(73,560.28)	(30,563.87)
Guarantee received from sponsoring agency.....	25,199.75	0.00
Guarantee received from host institution.....	0.00	8,704.06
	(48,360.52)	(21,859.81)
Transportation expense.....	(222,977.62)	(194,031.38)
Per diem allowance.....	(121,700.00)	(130,520.00)
Deficit.....	(393,038.14)	(346,411.19)

1993 Division III Wrestling Championships

	1993	1992
Receipts.....	\$ 16,214.99	\$ 18,934.81
Disbursements.....	48,051.43	53,026.98
	(31,836.44)	(34,092.17)
Expenses absorbed by host institution.....	1,554.87	6,342.53
	(30,281.57)	(27,749.64)
Transportation expense.....	(194,952.36)	(91,928.03)
Per diem allowance.....	(48,040.00)	(48,390.00)
Deficit.....	(212,673.93)	(168,067.67)

1993 Division III Baseball Championship

	1993	1992
Receipts.....	\$ 53,973.56	\$ 68,532.40
Disbursements.....	134,043.58	139,704.76
	(80,070.02)	(71,172.36)
Guarantee received from sponsoring agency.....	0.00	6,335.31
Expenses absorbed by host institutions.....	1,340.63	380.00
	(78,729.39)	(64,457.05)
Transportation expense.....	(126,301.02)	(113,508.95)
Per diem allowance.....	(258,500.00)	(286,740.00)
Deficit.....	(463,530.41)	(464,706.00)

1993 Division I Baseball Championship

	1993	1992
Receipts.....	\$ 2,252,144.89	\$ 2,198,135.34
Disbursements.....	1,188,980.76	1,090,368.24
	1,063,164.13	1,107,767.10
Guarantees received from host institutions.....	158,641.70	92,323.84
Expenses absorbed by host institutions.....	12,308.83	4,996.24
	1,234,714.66	1,205,087.18
Transportation expense.....	(943,515.81)	(801,223.60)
Per diem allowance.....	(1,197,000.00)	(1,218,000.00)
Deficit.....	(905,801.15)	(814,136.42)

The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics.

Rates: 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. (Commercial display advertising also can be purchased elsewhere in the newspaper at \$12 per column inch. Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

Deadlines: Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertisements. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call classified advertising at 913/339-1906, ext. 3000, or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

Positions Available

Commissioner

Northern Sun Intercollegiate Conference Commissioner Or Conference Administrator, One-Year Contract. The successful candidate(s), association, or agency will provide administration of a seven-member conference. Applicants should have proven ability to manage all conference activities including competition, tournament play schedules and conference meetings, knowledge of and commitment to NCAA rules, regulations and policies, and with the National Letter of Intent program; management experience, including budget, fiscal management, personnel management in a college or university setting, and strategic planning; and knowledge of the NSIC constitution. The conference will compensate the individual, association or agency selected as its administrator an amount not to exceed \$55,000. That amount must include all administrative expenses, e.g., office rental, support staff, supplies and equipment, travel, as

well as salary. Nominations or applications containing current resumes should be sent by March 1, 1994, to: Northern Sun Intercollegiate Conference, Commissioner or Conference Administrator Search, c/o Dr. Stephen Juarez, Athletic Director, Winona State University, Winona, MN 55987-5838. Equal Opportunity Educator and Employer.

Athletics Trainer

Head Athletics Trainer position beginning fall 1994. Bachelor's degree and NATA certification required; advanced degree preferred. Duties will include managing all phases of treatment, prevention, care and rehabilitation of injuries for a 16-sport Division III intercollegiate athletics program including football. Applicants should be able to teach classes in care and treatment of athletic injuries and standard first aid and CPR. Responsibilities also include development and supervision of student trainer program, accurate record keeping and handling of athletic-related insurance claims, college and department committee participation. Kalamazoo College is a highly selective nationally known liberal arts college offering an

integrated undergraduate experience that weaves a traditional liberal arts curriculum into educational experiences in both domestic and international settings. Completed applications received by February 28, 1994 (date extended from that announced in other publications), will receive full consideration, with later applications reviewed as needed until the position is filled. Send resume, undergraduate and graduate transcripts (unofficial acceptable), and three letters of recommendation to: Ms. Lyn Maurer, Chair, Search Committee, Physical Education Department, Kalamazoo College, 1200 Academy Street, Kalamazoo, MI 49006-3295. To ensure that its searches consider women and minority candidates, the college especially invites such qualified individuals to apply, and to identify themselves if they wish. Equal Opportunity Employer.

Athletic Trainer Intern—The University of Arkansas-Fayetteville is accepting applications for an intern position in the men's athletic department. This is a ten (10)-month position that begins in January 1994. Salary: \$750 per month in addition to room and board. Applicants must be NATA certified. Duties include prevention and care of athletic injuries, rehabilitation and other duties as assigned by the director of sports medicine. Applicants should submit letter of interest, re-

sume and references by January 31, 1994, to: University of Arkansas, Athletic Trainer Intern Position, Director of Sports Medicine, P. O. Box 7777, Fayetteville, AR 72702. The University of Arkansas is an Equal Opportunity/Affirmative Action Institution. All applicants are subject to public disclosure under the Arkansas Freedom of Information Act. Persons hired must have proof of legal authority to work in the United States.

Business Manager

Business Manager—American Football Coaches Association is seeking CPA or qualified business manager with extensive accounting experience for headquarters in Waco, Texas. Background in employee benefits preferred. People skills extremely important and computer knowledge a must. Good benefits package. Salary commensurate with qualifications and experience. Deadline: February 1. Send cover letter, resume and two letters of recommendation to: Personnel Office,

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The Market

► Continued from page 28

7758 Wallace Road, Suite 1, Orlando, FL 32819-7299. No phone calls, please. Women and minority candidates are encouraged to apply.

Baseball

Head Baseball/Assistant Football Coach: Blackburn College invites applications for the position of head baseball coach and assistant football coach. Responsibilities include the recruitment of prospective student-athletes for both football and baseball, coaching and the overall development of an NCAA Division III baseball program as a positive learning experience in a liberal arts setting. Bachelor's degree required (master's preferred) plus high school and/or college coaching experience. Applications will be accepted until a suitable candidate is selected. Send letter of application with resume and three letters of recommendation to: Dr. Ira Zeff, Athletic Director, Blackburn College, 700 College Avenue, Carlinville, IL 62626. Equal Opportunity Employer.

Baseball Head. Great facility—eight fields, four batting cages. Excellent salary, travel allowance, room and board, laundry. Looking for top coach with charisma, great organizational skills and great leadership skills. Boys residential camp located in Berkshire Mountains of western Massachusetts two miles from minor-league baseball team. Late June to late August. Call or write: Camp Winadu, 2255 Glades Road, Suite 406E, Boca Raton, FL 33431, 407/994-5500.

Basketball

Head Basketball Coach. Boys summer camp in western Massachusetts. Eight courts, three lighted, indoor courts. Eight-week program. Looking for charismatic, knowledgeable coach to run program for 14-16 year olds for summer. Family accommodations, room and board, travel, excellent salary. Contact: Camp Winadu, 2255 Glades Road, Suite 406E, Boca Raton, FL 33431; 407/994-5500.

Football

Head Varsity Football Coach. The Defiance College currently is seeking nominations and applications for the position of head football coach. This position, which reports directly to the director of athletics, is available immediately. The successful candidate will possess demonstrated knowledge, abilities and skills to lead and supervise a highly competitive NCAA Division III football program and to effectively recruit quality student-athletes. All candidates are expected to have earned at least a master's degree in an appropriate academic field of study. Other preferred qualifications will include (1) significant football coaching experience on the collegiate level, (2) thorough understanding of and commitment to a liberal arts based education, and (3) appreciation of the unique opportunities and challenges associated with employment in a private church-related, primarily undergraduate institution. The selected individual will exhibit such personal qualities and professional attributes as to make a significant contribution to the welfare of the college community. Salary will be competitive and will be commensurate with the skills and experiences of the chosen applicant. While football coaching duties will constitute the major component of

this position assignment, the successful candidate will be responsible for other functions depending on institutional needs and the respective capabilities of the selected individual. Candidates should submit a letter of application; a resume describing educational background, employment experiences and coaching duties/accomplishments, the names, addresses and telephone numbers of three professional references, and an academic course transcript of the highest degree awarded. The above application information should be directed to: Dr. Edward F. Hyland, The Defiance College, 701 North Clinton Street, Defiance, OH 43512. Review of the applicants will begin immediately and continue until the position is filled. Effective date of employment will be as soon as is reasonably possible. Equal Opportunity Employer/Affirmative Action.

Assistant Football Coach at Illinois State University, a Division I-AA institution, member of the Gateway Conference. Responsibilities: Coaching duties as assigned by head coach; recruiting prospective high-school student-athletes in areas assigned by head coach; analyzing opponents' game film and assisting in the development of weekly game plan; assisting in any administrative duties that may be assigned by head coach. Must be knowledgeable and committed to the adherence of all NCAA, Gateway Conference, departmental and university rules and regulations. Qualifications: Bachelor's degree required, five years of college-level coaching preferred. Salary: Commensurate with experience. Appointment: Full-time, 12-month position available February 1. Application

Deadline: February 15 or until position is filled. Application Procedure: Send letter of application, resume, transcripts and three current letters of recommendation to: Coach Jim Heck, Head Football Coach, Illinois State

University, 7130 Horton Fieldhouse, Normal, Illinois 61790-7130. Illinois State University is

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NORTH CAROLINA STATE UNIVERSITY Director of the Academic Support Program for Student-Athletes

NCSU's Division of Undergraduate Studies invites applications for the Director of Academic Support Program for Student-Athletes. This position directs and administers a program that provides a wide range of effective support services to student-athletes. Among the specific responsibilities are:

- Providing leadership in the delivery and improvement of academic support services.
- Communicating effectively with campus constituencies.
- Coordinating a system for monitoring the academic performance of student-athletes.
- Administering the program budget.
- Supervising student and program assessments.

QUALIFICATIONS: A doctorate degree in education or a related field is preferred. A minimum of five years experience in areas of higher education related to academic advising and the academic support of student-athletes is required. Applicants must be familiar with the research on the success and retention of student-athletes, and show evidence of effectiveness in prior administrative leadership positions. Competitive candidates will have experience with NCAA academic regulations as well as excellent verbal and written communication skills. The director reports to the dean for the division of undergraduate studies. The expected starting date is April 1, 1994. The closing date for submitting applications is February 4, 1994. Salary commensurate with experience. Send resumes to: Dr. James A. Anderson, Dean, Division of Undergraduate Studies, NCSU, Box 7105, B26 Nelson Hall, Raleigh, NC 27695-7105.

DIRECTOR OF ATHLETICS Washington State University

Washington State University is accepting applications and nominations for the position of Director of Intercollegiate Athletics. The director is responsible for the administration, accountability and guidance of all facets of the athletic program and is expected to enhance the concept of the student-athlete. Individual duties include departmental and personnel administration, supervision of coaches in women's and men's sports, event scheduling, budgeting, fund-raising, conference and public relations and to assure compliance with all university, conference and NCAA policies and regulations.

Minimum qualifications include a bachelor's degree in a related field and at least five years of directly related professional experience, preferably at an NCAA Division I school. The director must have exceptional interpersonal and communication skills and be fully committed to the university's institutional goals. Salary will be commensurate with qualifications and background.

WSU is an NCAA Division I school and a member of the PAC-10 Conference. WSU is the state's land grant university and is a comprehensive research institution with 17,000 students at the main campus located in southeast Washington and three branch campuses located in Spokane, Tri-Cities and Vancouver, WA.

Closing date for applications is January 21, 1993, or until the position is filled. Applications consisting of at least three professional references may be directed to:

Dr. Clarence A. Ryan, Chair, Director of Athletics Search Committee
Washington State University, 432 French Administration Building
Pullman, WA 99164-1045
Phone: 509/335-5524 Fax: 509/335-4642

Washington State University is an Equal Opportunity/Affirmative Action Employer. We encourage ethnic minorities, women, persons of disability, Vietnam era, disabled veterans and/or persons between ages 40 and 70 to apply.

COMMISSIONER

THE WESTERN ATHLETIC CONFERENCE is beginning its search to replace Dr. Joe Kearney, the fourth WAC Commissioner, who retires June 30, 1994. Dr. Kearney will have served 14 years, the longest tenure in the WAC's 31-year history.

The Western Athletic Conference, one of 10 Division I-A conferences, was founded in 1962 with headquarters in Littleton, Colorado. The WAC is a ten institution conference with Air Force, Brigham Young, Colorado State, Fresno State, Hawaii, New Mexico, San Diego State, UTEP, Utah, and Wyoming as members. The WAC currently conducts 19 championships, 10 for men and nine for women.

No single criterion is the sine qua non for appointment as the new WAC Commissioner. It is expected that the successful candidate will have the following kinds of professional qualities:

- a. Administrative experience in intercollegiate athletics, preferably at the campus level;
- b. Experience in media and public relations, including television marketing and negotiations;
- c. Knowledge of and commitment to compliance with NCAA rules and procedures, and federal/state law as it pertains to intercollegiate athletics;
- d. Demonstrated leadership skills and business experience; and
- e. Comprehensive understanding of intercollegiate athletics.

Among the personal qualities the new commissioner of the WAC will be expected to possess are:

- a. An excellent image in intercollegiate athletics;
- b. Knowledge of and commitment to gender equity;
- c. Strong public relations, media and promotions skills;
- d. Ability and willingness to work with and support the wide diversity of the institutions which comprise the Western Athletic Conference; and
- e. Evidence of creativity and high energy.

The search will be conducted under strict standards of confidentiality, and will be conducted in a manner consistent with the principles of equal employment opportunity. All expressions of interest and nominations should be sent to the chair of the search committee. Review of applications will begin February 15, 1994, and continue until the position is filled. It is anticipated the new commissioner will assume his or her duties on July 1, 1994.

President Terry P. Roark, Chair
WAC Commissioner Search Committee
University of Wyoming, P.O. Box 3434
Laramie, WY 82071

WESTERN ATHLETIC CONFERENCE

Columbia University in the City of New York Announcement of Position Vacancy

TITLE: Head Coach of Men's Cross Country and Indoor and Outdoor Track and Field and Associate in the Department of Physical Education.

POSITION DESCRIPTION:

- Coach of men's cross country and track and field (will be assisted by two part-time coaches).
- Teach in the required physical education program.
- Active recruiter of cross country and track and field student-athletes.
- Advisor to cross country and track and field student-athletes throughout the year.
- Develop and guide alumni support group for men's cross country and track and field.

QUALIFICATIONS:

- Bachelor's degree required (master's degree preferred).
- Successful background in coaching cross country and track and field and administering a track program, preferably at the college level.
- Successful experience or promise in the recruiting of student-athletes.
- Ability to work and communicate with students, faculty and alumni.
- Ability to work within the framework of NCAA and Ivy League regulations and a financial aid program based on need.

SALARY: Commensurate with qualifications and experience.

APPOINTMENT DATE: July 1, 1994.

COLUMBIA UNIVERSITY: Columbia University is a member of the Ivy League Group. Admission to the undergraduate divisions is based primarily on academic achievement and financial aid is awarded on the basis of need. The university is located in New York City and has an undergraduate enrollment of 4,400 students, including Columbia College and the Undergraduate School of Engineering.

MAIL LETTER OF APPLICATION, RESUME AND THREE LETTERS OF RECOMMENDATION BY FEBRUARY 18, 1994, TO: Merry L. Ormsby, Associate Director of Athletics, Columbia University, Dodge Physical Fitness Center, New York, NY 10027.

COLUMBIA UNIVERSITY IS COMMITTED TO AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY PROGRAMS.

DIRECTOR OF ATHLETICS



Longwood College invites applications and nominations for the position of Director of Athletics. A comprehensive, coeducational state college in Central Virginia, Longwood enrolls 3,200 students and currently fields twelve intercollegiate sports in NCAA Division II.

The Director reports to the Vice President for Academic Affairs and is responsible for ensuring a balanced program consistent with the College's commitment to educational excellence for female and male athletes. The Director administers the athletic program and its budget, advises the College administration on state and national developments in intercollegiate athletics, and ensures compliance with all NCAA regulations. Other duties include staff selection, evaluation and training; coordination of programs with physical education and intramurals; public relations and fund-raising support; teaching an occasional course; and other duties as assigned. The College is especially interested in candidates who can lead the program in its pursuit of conference affiliation.

A Master's degree is required. Candidates must have had experience in college coaching and athletic administration. The renewable, twelve-month appointment will begin July 1, 1994.

Applicants should submit a letter of interest, a detailed resume, and addresses and phone numbers of at least five references by February 1, 1994. Applications should be sent to:

Dr. Wayne McWee, Chair
Athletic Director Search Committee
c/o Employee Relations Office
Longwood College
201 High Street
Farmville, Virginia 23909

Longwood College is an Affirmative Action/Equal Opportunity Employer and actively seeks women and minority applications.

LONGWOOD



Presbyterian College DIRECTOR OF ATHLETICS

Presbyterian College, a church-related, private, liberal arts school of 1,160 students, is seeking applications for the position of Director of Athletics—an opening due to the retirement of Coach Calhoun F. (Cally) Gault, who has served the college since 1963.

Presbyterian is located in Clinton, S.C., a progressive city of 10,000 and an easy drive from both the Appalachian ski slopes and the Atlantic Ocean as well as nearby metropolitan areas of Atlanta, Charlotte, Columbia and Greenville.

Founded in 1880, the college has a nationally recognized academic reputation and a rich heritage in athletics. A member of the South Atlantic Conference of NCAA Division II, Presbyterian offers 11 varsity sports—seven for men and four for women.

Presbyterian College seeks someone who is committed to student-athlete success and graduation; is supportive of a selective admissions process; has a master's degree and experience in liberal arts education; has strong leadership, managerial, and interpersonal skills and high ethical values. Position requires good communication skills with students, parents, coaches, faculty, and alumni; ability to speak effectively to the general public; experience in college coaching, athletic administration, and fund-raising; and knowledge and understanding of NCAA regulations and compliance procedures.

Salary will be competitive and negotiable based on experience and professional qualifications. Contract beginning July 1, 1994.

Applications will be received until January 31, 1994, with screening and interviews scheduled for February and March. However, applications will be accepted until the position is filled.

Send applications to: Dr. Kenneth B. Orr, President, Presbyterian College, P.O. Box 975, Clinton, S.C. 29325. EOE.

The Market

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an Equal Opportunity/Affirmative Action University.

Assistant Football Coach/Instructor-Defensive Coordinator—Salary commensurate with experience. Qualifications: Bachelor's degree required. Previous coaching experience on collegiate and/or high-school level required. Responsibilities: Assist in all phases of football program and recruit assigned area for prospective student athletes. Also will coach linebackers. Teach in major or minor field of study equivalent of one-fourth of a normal teaching load for a regular faculty member. Forward letter of application, complete resume and references to: Sam Goodwin, Head Football Coach, Northwestern State University, c/o Athletic Fieldhouse, Natchitoches, LA 71497. Application deadline: January 28, 1994. Northwestern is an Equal Opportunity Employer.

Head Football Coach. Boys summer camp in Berkshire Mountains of western Massachusetts is looking for a charismatic, knowledgeable coach to run our program from late June to late August. Family accommodations available, room and board, travel, excellent salary. Call or write: Camp Winadu, 2255 Glades Road, Suite 406E, Boca Raton, FL 33431; 407/994-5500.

Soccer

Head Coach—Women's Soccer. Duties: Organize and direct all phases of the women's Division I soccer program; successfully recruit academically eligible student-athletes; perform team-related administrative duties such as budgeting, scheduling, and arrangements for travel, meals and lodging; instruction and guidance during practice sessions and contests; and knowledge, understanding and adherence to NCAA, Big South Conference and Radford University rules and regulations. Requirements: Bachelor's degree required/master's degree preferred, coaching/recruiting experience in soccer at the collegiate level is desired, effective professional/interpersonal communications skills. Position is full-time with Commonwealth of Virginia benefits, reporting to the director of athletics. Salary range: \$17,000-\$20,000. To apply, send letter of application, academic transcripts and three letters of reference to: Dr. Chuck Taylor, Director of Athletics, Radford University, P.O. Box 6913, Radford, VA 24142. Deadline for applications is January 21, 1994, or until position is filled. Radford University is an Equal Opportunity/Affirmative Action Employer. Minorities and women are encouraged to apply.

Head Coach—Men's Soccer. Duties: Organize and direct all phases of the men's Division I soccer program; successfully recruit academically eligible student-athletes; perform team-related administrative duties such as budgeting, scheduling, and arrangements for travel, meals and lodging; instruction and guidance during practice sessions and contests; and knowledge, understanding and adherence to NCAA, Big South Conference and Radford University rules and regulations. Requirements: Bachelor's degree required/master's degree preferred, coaching/recruiting experience in soccer at the collegiate level is desired, effective professional/interpersonal communications skills. Position is full-time with Commonwealth of Virginia benefits, reporting to the director of athletics. Salary range: \$17,000-\$20,000. To apply, send letter of application, academic transcripts and three letters of reference to: Dr. Chuck Taylor, Director of Athletics, Radford University, P.O. Box 6913, Radford, VA 24142. Deadline for applications is January 21, 1994, or until position is filled. Radford University is an Equal Opportunity/Affirmative Action Employer. Minorities and women are encouraged to apply.

Project Coordinator/Assistant Women's Soccer Coach (M/GW). Full-time, 12-months, Drexel University, Philadelphia, PA. The position is administrative and coaching. Coaching responsibilities include assisting the head women's soccer coach with all phases of a Division I program (recruiting, scheduling, fundraising, practices, etc). Project coordinator duties include, but are not limited to: NCAA certification, compliance, athletic Hall of Fame, home championship events, basketball ticket sales and assist the directors. Qualifications: Bachelor's degree required (master's preferred), knowledge of NCAA rules and regulations, and minimum of two years' related experience. Send cover letter, resume, and the names and phone numbers of three professional references by January 30, 1994, to: Rebecca Weidensaul, Chair, Search Committee, Project Coordinator/Assistant Women's Soccer Coach, Drexel University, 32nd & Chestnut Streets, Philadelphia, PA 19104. Drexel University is an Equal Opportunity/Affirmative Action Employer.

Assistant Men's Soccer Coach. The University of South Alabama invites nominations and applications for the position of Assistant Men's Soccer Coach. This is a full-time position. Responsibilities include, but are not limited to: coaching, recruitment, promotion and knowledge of NCAA rules and regulations pertinent to running an NCAA Division I program, budget management and public relations. Candidates must possess a minimum of a bachelor's degree, master's degree preferred, minimum of two years' coaching experience at college level or senior club level preferred, and adequate coaching qualifications. A candidate will be expected to have the ability to work within the framework of a Division I athletic administration and work under the direction of South Alabama's soccer coaching director. Appointment will commence August 1, 1994, and full varsity status will begin fall of 1994. Written resumes with three letters of recommendation, inclusive of addresses and phone numbers, should be submitted to: Roy Patton, Director of Soccer, Athletic Department, University of South Alabama, Mobile, AL 36688. The University of South Alabama is an Affirmative Action/Equal Opportunity Employer. Application deadline is February 15, 1994.

Assistant Women's Soccer Coach. The University of South Alabama invites nominations and applications for the position of Assistant Women's Soccer Coach. This is a full-time position. Responsibilities include, but are not limited to: coaching, recruitment, promotion and knowledge of NCAA rules and regulations pertinent to running an NCAA Division I program, budget management and public relations. Candidates must possess a minimum of a bachelor's degree, master's degree preferred, minimum of two years' coaching experience at college level or senior club level preferred, and adequate coaching qualifications. A candidate will be expected to have the ability to work within the framework of a Division I athletic administration and work under the direction of South Alabama's soccer coaching director. Appointment will commence August 1, 1994, and full varsity status will begin fall of 1994. Written resumes with three letters of recommendation, inclusive of addresses and phone numbers, should be submitted to: Roy Patton, Director of Soccer, Athletic Department, University of South Alabama, Mobile, AL 36688. The University of South Alabama is an Affirmative Action/Equal Opportunity Employer. Application deadline is February 15, 1994.

CAMP WATITOH in the Berkshires Becket, Mass.

A personal, traditional coed camp of 200 children seeks enthusiastic, motivated coaches and instructors to teach all land and water sports. June 25-August 22. Superior working conditions, top salary + travel allowance. Contact: William Hoch, Camp WATITOH, 28 Sammis Lane, White Plains, NY 10605. Tel. 914/428-1894.

Candidates must possess a minimum of a bachelor's degree, master's degree preferred, minimum of two years' coaching experience at college level or senior club level preferred, and adequate coaching qualifications. A candidate will be expected to have the ability to work within the framework of a Division I athletic administration and work under the direction of South Alabama's soccer coaching director. Appointment will commence August 1, 1994, and full varsity status will begin fall of 1994. Written resumes with three letters of recommendation, inclusive of addresses and phone numbers, should be submitted to: Roy Patton, Director of Soccer, Athletic Department, University of South Alabama, Mobile, AL 36688. The University of South Alabama is an Affirmative Action/Equal Opportunity Employer. Application deadline is February 15, 1994.

Men's and Women's Head Soccer Coach, Ashland University. Responsibilities for building and expanding an existing men's program and initiating a women's program. All areas of administering, coaching and recruiting are called for. Expectations are that both programs will advance to a highly competitive level in NCAA Division II. Preferred qualifications include a high level of coaching experience with head coaching a plus. Demonstrated commitment to the academic mission and a knowledge and commitment to NCAA rules. Review of applications will begin February 7, 1994, with employment in this academic year. Send credentials to: Dr. Alan Platt, Athletic Director, Ashland University, Ashland, Ohio 44805. Affirmative Action/Equal Opportunity Employer.

portunity Employer.

Head Soccer Coach—Women. Belmont Abbey College is seeking qualified applicants for the newly created position of Head Women's Soccer Coach beginning in the 1994-95 academic year. Responsibilities will include scheduling, recruiting of student athletes, budgeting, and other organizational duties in line with the operation of a first-year program. Master's degree preferred, but not required. Collegiate coaching experience also preferred. Starting salary will be commensurate with qualifications. Applicants should send a cover letter, resume and three (3) references to: Dr. Michael P. Reidy, Director of Athletics, Belmont Abbey College, 100 Belmont/Mt. Holly Road, Belmont, NC 28012. Belmont Abbey College is an Affirmative Action/Equal Opportunity Employer.

Softball

Head Softball Coach. Belmont Abbey College is seeking qualified applicants for the newly created position of Head Softball Coach beginning in the 1994-95 academic year. Responsibilities will include scheduling, recruiting of student athletes, budgeting, and other organizational duties in line with the operation of a first-year program. Master's degree preferred, but not required. Collegiate coaching experience also preferred. Starting salary will be commensurate with qualifications. Applicants should send a cover letter, resume and three (3) references to: Dr. Michael P. Reidy, Director of Athletics, Belmont Abbey College, 100 Belmont/Mt. Holly Road, Belmont, NC 28012. Belmont Abbey College is an Affirmative Action/Equal Opportunity Employer.

HEAD WOMEN'S SOCCER COACH

Temple University seeks an individual to lead, organize and supervise all practices/games, and strive to be a conference and regional leader in Women's Soccer. Selected candidate will implement a recruiting program to attract outstanding student-athletes to Temple University; assign primary coaching & admin. responsibilities to asst. coaches; assist in obtaining publicity for programs and increasing awareness/attendance at home games; and conduct program within the rules and regulations for the National Collegiate Athletic Association (NCAA), the Eastern College Athletic Conference (ECAC) and the Atlantic 10 Conference.

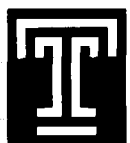
Requirements include a B.S. degree with 3-5 years coaching experience and understanding of NCAA rules. Must be able to motivate and lead student-athletes toward competitive and academic success.

We offer a competitive salary and a comprehensive benefits package including 100% pre-paid tuition remission. Candidates should submit resume and salary requirements to: Susan Hedner, Employment Rep., TEMPLE UNIVERSITY, Rm. 203, USB, 1601 N. Broad St., Phila., PA 19122. EOE/AA.

Choose

TEMPLE

UNIVERSITY



Dartmouth College Facilities Manager - Athletics

GENERAL DUTIES: The Athletic Facilities Manager reports to the Director of Athletics, but works closely with the Associate for Intercollegiate Programs and the Associate for Physical Education, Intramurals and Recreation. The responsibilities of this position include facilities preparation, maintenance, development and scheduling, and all financial matters pertaining to facilities operation, including rental, budgeting and revenue generation. The athletic program is comprehensive, including 34 varsity intercollegiate teams, club sports and a required physical education program, as well as diverse intramural and recreational activities. Our programs are committed to providing equal opportunities for all of our students, male and female.

QUALIFICATIONS: A master's degree with four years of experience in a related field preferred, with significant experience in plant operations and maintenance. Candidates must be self directed, strongly motivated, well organized and have a high energy level.

SALARY: Commensurate with experience.

EMPLOYMENT DATE: As soon as possible. This is a 12-month, full-time position.

APPLICATION DEADLINE: Send letter of application, resume and references to:

Jo Ann Harper and Ken Jones
Co-Chairs—Facilities Manager Search
Dartmouth College
Athletic Department
6083 Alumni Gym
Hanover, NH 03755-3512

Dartmouth College is an Equal Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

Director of Athletics, Belmont Abbey College, 100 Belmont/Mt. Holly Road, Belmont, NC 28012. Belmont Abbey College is an Affirmative Action/Equal Opportunity Employer.

Strength/Conditioning

Strength Coach. Qualifications: Bachelor's and master's degrees required as well as certification as Strength and Conditioning Specialist. Minimum of three years' experience as strength coach in a Division I program. Working knowledge of applicable NCAA rules and regulations. Responsibilities: Duties to include, but not limited to, development, coordination, and monitoring of strength, conditioning and nutrition-based programs for department of athletics. Salary: Dependent upon experience. Starting Date: Open until filled. Application: Qualified candidates are requested to submit a letter of application and a resume to: Chris Klenakis, c/o Department of Athletics, Lawlor Annex, Mail Stop 232, University of Nevada, Reno, NV 89557. The University of Nevada is an Equal Opportunity/Affirmative Action Employer and does not discriminate on the basis of race, color, creed, religion, sex, national origin, age, veteran status.

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San Francisco State University Director of Athletics

San Francisco State University invites nominations and applications for the position of Director of Athletics. The director has overall responsibility for planning, managing, administering and directing a Division II nonscholarship athletics program in the Northern California Athletic Conference. Our program currently includes seven women's and eight men's intercollegiate sports. Key responsibilities include management of coaching and support staff; budget planning and resource management; NCAA liaison and compliance with both campus and NCAA policy, and coordination with the faculty athletics representatives and athletics advisory board, and membership in the conference steering group. The director reports to the Dean of Students.

San Francisco State, a 25,000-student, multiethnic urban campus, which is part of the 20-campus California State system, is committed strongly to gender equity in men's and women's sports and to the production of successful and graduating student-athletes. The sports program is funded, in part, through student fees.

Applicants should have extensive athletic administrative experience in a college or university setting, or equivalent experience in other organized athletic activities, as well as a demonstrated commitment to an educationally focused intercollegiate athletics program. A master's degree or equivalent in experience is required. Applications are due no later than March 15, 1994; the position will start on July 1, 1994. Salary competitive. Comprehensive benefits package.

Letters of application or nomination should be sent with a current resume to:

Search Committee: Director of Athletics
Human Resource Office
ATTN: Search Committee—Director of Athletics
San Francisco State University
1600 Holloway Avenue
San Francisco, CA 94132

San Francisco State University is an Equal Opportunity/Affirmative Action/ADA Employer and welcomes applications from persons of color, Vietnam-era veterans, women and persons with disabilities.

HEAD FOOTBALL COACH The University of Chicago

Three-quarter, nontenure track faculty appointment.

RESPONSIBILITIES: Include instruction in the required physical education program and leadership of the football program.

QUALIFICATIONS: Demonstrated coaching and teaching experience. A master's degree (in physical education or related field) is preferred. All candidates also should possess an understanding of the role physical education and athletics play in a rigorous academic setting and an ability to identify and attract outstanding students to the university.

SALARY AND RANK: Commensurate with qualifications. (An outstanding benefits package is provided, including an excellent tuition-reimbursement program for faculty children.)

STARTING DATE: As soon as possible.

THE UNIVERSITY

A member of the University Athletic Association and the NCAA (Division III), the University of Chicago sponsors 20 varsity sports for an undergraduate population of 3,400 students in a unique commitment to the highest academic standards and extensive conference travel and competition.

APPLICATION PROCEDURE

Applications will be received immediately with an appointment forthcoming upon identification of the appropriate candidate. Direct a letter of introduction, resume and three references (with current phone numbers) to:

Mr. Thomas Weingartner, Chair
Department of Physical Education and Athletics
The University of Chicago
8840 South University Avenue
Chicago, Illinois 60637

The University of Chicago is an Affirmative Action/Equal Opportunity Employer.

Women and minorities are encouraged to apply.

ST. CLOUD STATE UNIVERSITY Head Women's Basketball Coach

St. Cloud State University is seeking qualified applicants for a full-time, fixed-term position. Appointment is 75 percent women's basketball and 25 percent instructional.

QUALIFICATIONS: Bachelor's degree required. Master's degree or comparable education ordinarily required. An exception may be made in cases of extensive and outstanding experience. Preference will be given to candidates with college- or university-level coaching experience, other coaching experience considered.

RESPONSIBILITIES: Responsible for operation and management of the basketball program in accordance with university, conference and NCAA rules, regulations and policies. Duties include, but are not limited to: scheduling, recruiting, planning, organizing and budgeting, promoting intercollegiate athletics as an integral part of the university and assuming responsibility for team performance and student academic performance and eligibility.

SALARY: Commensurate with qualifications and experience.

APPLICATION: Send vita, transcripts and three recent letters of recommendation to: Diane Glowatzke, Assistant Director of Women's Athletics, Basketball Search Committee, Halenbeck Hall, St. Cloud State University, 720-4th Ave. S., St. Cloud, MN 56301. Application deadline for all application materials is February 4, 1994.

APPOINTMENT DATE: March 14, 1994, or as soon as possible thereafter.

St. Cloud State University is an Equal Opportunity Educator and Employer.

The Market

► Continued from page 30

tus or disability in any program or activity and encourages the employment of minority groups and women. The University of Nevada employs only U.S. citizens and aliens lawfully authorized to work in the United States.

Tennis

Head Coach—Men's Tennis. Drake University is seeking applications for the position of head men's tennis coach. Responsibilities include organizing, directing and administering the men's tennis program, including recruitment, team selection, scheduling and budget management, as well as other duties as assigned. Requirements include knowledge of and adherence to NCAA rules and regulations, as well as dedication to academic development of student athletes. Bachelor's degree required, master's preferred with a minimum of two years of demonstrated coaching experience. This is a non-tenured position with a negotiable starting date. Salary commensurate with experience. Send application letter, three reference letters and resume to: Jean Berger, Assistant Athletic Director, Drake University, Des Moines, IA 50311. Application review will begin January 20, 1994, and continue until position is filled.

Head Tennis Professional/Coach. Operate large tennis program in western Massachusetts for boys summer camp 17 courts plus lake, pool and all other sports. Room and board, family accommodations, travel and excellent salary for dynamic child-oriented coach with good organizational skills. Must be able to direct 17 college age instructors. Call or write: Camp Winadu, 2255 Glades Road, Suite 406E, Boca Raton, FL 33431; 407/994-5500.

Volleyball

Assistant Women's Volleyball Coach. St. Cloud State University has an opening for an Assistant Women's Volleyball Coach. Responsibilities: Assist the head coach in all phases of the volleyball program. Qualifications: Bachelor's degree required, master's degree preferred; intercollegiate volleyball playing experience desired; competitive volleyball coaching experience required. Position is a fixed term, 75 percent appointment starting March 14, 1994, or August 15, 1994, dependent on applicant's availability. Salary range: \$16,500-\$20,000. St. Cloud State University is a member of the North Central Conference and NCAA Division II. To apply, send letter of application, vita, transcripts and three recent letters of recommendation to: Dianne Glowacki, Head Volleyball Coach, 225 Halenbeck Hall, St. Cloud State University, 720 Fourth Avenue South, St. Cloud, MN 56301-4498. Deadline for all application materials is February 1, 1994.

Head Coach, Women's Volleyball. Term of Contract: January 1994-August 31, 1994 (12-month, full-time annual appointment). Salary: Commensurate with qualifications and experience. Responsibilities: Primary coaching responsibilities will include the successful identification, evaluation and recruitment of academically qualified student athletes, and the ongoing support and encouragement that leads such individuals successfully to graduation. Administrative responsibilities as assigned by the director of athletics. Qualifications: Bachelor's degree is required, master's degree preferred. A minimum of at least two (2) years' previous college or related coaching/teaching experience and demonstrated knowledge of NCAA rules. Application Procedures: Application deadline—January 15, 1994. Send letter of application and three letters of reference to: Joseph R. Castiglione, Associate Director of Athletics, P.O. Box 677, Columbia, MO 65205. The University of Missouri-Columbia does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, age, disability, status as disabled veteran or veteran of the Vietnam era, or sexual orientation. For more information call Human Resource Services, 314/882-4256, or U.S. Department of Education, Office of Civil Rights.

Head Volleyball Coach. The University of Dayton is seeking applicants for the position of Head Women's Volleyball Coach. This is a full-time appointment available immediately. Responsibilities will encompass all aspects of the volleyball program, including supervising one full-time assistant and one part-time assistant, practice and game planning, player skill development, budget management, scouting, scheduling and recruitment of student athletes. A bachelor's degree is required, master's preferred. Applicant should have

three years' experience in coaching intercollegiate volleyball or an equivalent level, and should possess NCAA regulations and working experience with experience and qualifications. Letter of application and resume should be submitted to: Elaine Dreidame, Senior Associate Director of Athletics, University of Dayton, Dayton, Ohio 45469-1230. Position will remain open until filled. The University of Dayton is an Affirmative Action/Equal Opportunity Employer.

Head Women's Volleyball/Assistant Women's Basketball. The University of South Carolina Aiken, an NCAA II institution, is seeking a Head Women's Volleyball/Assistant Women's Basketball Coach. Baccalaureate degree and volleyball coaching experience required. Master's degree and college coaching experience preferred. The successful candidate will possess the ability to organize and administer a competitive intercollegiate program; recruit student athletes who have the ability to succeed academically and athletically; promote, develop and maintain positive relationships with administration, faculty, students, parents and the media; and conduct a program in compliance with USC Aiken, Peach Belt Athletic Conference and NCAA rules and regulations. This is a nine-month, full-time position with a starting date of August 16, 1994. Salary will be commensurate with qualifications and experience. Application deadline is January 31, 1994. Women and minorities are strongly encouraged to apply. Send letter of application, resume and list of references to: Mr. Randy Warrick, Director of Athletics, University of South Carolina Aiken, 171 University Parkway, Aiken, SC 29801. USC Aiken is an Affirmative Action/Equal Opportunity Employer.

Head Women's Volleyball Coach. University of South Alabama. Qualifications: M.S. preferred, B.S. or B.A. required. Successful volleyball coaching experience, preferably at the college level. Responsible for the administration and supervision of an NCAA Division I women's volleyball program. Ability to produce a competitive program. Knowledge of NCAA rules and regulations. Member of the Sun Belt Conference. Send letter of application, resume and three letters of reference to: Chair, Search Committee for Volleyball, Department of Athletics, University of South Alabama, Mobile, AL 36688. Application deadline: February 15, 1994. University of South Alabama is an Equal Opportunity/Affirmative Action Employer.

Physical Education

Health and Physical Education. Potsdam College, the oldest higher education institution in the State University of New York System, invites application for two full-time positions for the 1994-95 academic year. The first position has responsibilities which include teaching health science courses and coaching the women's volleyball team. Qualifications are a master's degree in health and/or physical education required; doctorate preferred with experience teaching drug studies and coaching volleyball. The second position has responsibilities which include teaching courses in outdoor activities and environmental studies. The qualifications for this position are a master's degree in outdoor education or environmental education required with teaching experience in an outdoor setting and a strong interest in wellness preferred. Potsdam College is actively seeking candidates with significant multicultural experience, which may be demonstrated by research and/or course work in ethnic minority or gender studies; work experience in culturally diverse communities; participation in the cultural life of minority communities on and off campus; and other comparable evidence. Diversity of this type is a preferred qualification. Review of applications will begin as received and continue until the position is filled. To assure full consideration, applications should be received by January 15, 1994. Qualified candidates should send a letter of application, resume, and the names and telephone numbers of at least three references to: Chair, Search Committee for Health and Physical Education, Potsdam College, Potsdam, New York, 13676. Potsdam College is an Equal Opportunity/Affirmative Action Employer committed to excellence through diversity.

Physical Education/Athletic Training. Methodist College, an affirmative action employer, welcomes applications for an Assistant Professor committed to both physical education and athletic training. Master's in physical education (eligible for North Carolina teacher certification) and NATA certification required; doctorate preferred. The Physical Education Department offers programs in teacher certification, athletic training and sports management. Position available Au-

gust 1994. Send letter of interest, resume and names of three references by February 25 to: Erik Bitterbaum, Academic Dean, Methodist College, 5400 Ramsey Street, Fayetteville, North Carolina 28311-1420; 919/630-7032.

Graduate Assistant

Graduate Assistant Softball/Volleyball. Bristol University is seeking qualified candidates to coach in the women's intercollegiate sports of softball and/or volleyball. Responsibilities include coaching, recruiting and related duties as assigned by the athletic department. Candidates must be seeking a master's degree in business administration, and have a desire to pursue a coaching career in either sport. Renumeration includes full tuition remission, monthly stipend and possibly housing accommodations. Starting date: March 1, 1994 (negotiable). Send resume, cover letter, and references to: Bristol University, Pat Lightle, Director of Women's Athletics, 1241 Volunteer Parkway, Suite 300, Bristol, TN, 37620 by February 1, 1994. Bristol University is located in the Smokey Mountains of east Tennessee and is a member of the National Small College Athletic Association. Equal Opportunity Employer.

Graduate Assistantship—Women's Volleyball. Southern Illinois University at Carbondale offers the opportunity for a graduate student to assist the head coach with the overall direction and administration of the volleyball program. The position provides a waiver of tuition plus a monthly stipend for the 1994-95 academic year. For information, contact Sonya Locke, Athletics Arena, SIUC, Carbondale, IL 62901-6620.

Miscellaneous

Athletics/Program Director, Swimming. Head Coaches for sports-oriented resident children's summer camp with extensive facilities. Working with mature staff. Write: Camp Starlight, 18 Clinton Street, Malverne, NY 11565, or call 516/599-5239.

Kutztown University of Pennsylvania. Full-time assistant coach for two women's sports—basketball, plus one of the following: soccer, volleyball, softball, field hockey, or track and field. A bachelor's degree is required. Master's preferred in physical education, exercise physiology or some related area. Collegiate coaching or playing experience in basketball and one of the other sports mentioned is required. Experience with NCAA rules is required. A demonstrated commitment to women's sports is essential. The successful candidate must possess first aid and CPR certification prior to employment and pass the NCAA recruiting certification test. Position to be filled between April 1 and August 1, 1994, depending upon the availability of the candidate. Submit a letter of application, resume and two letters of recommendation for each sport (minimum of four letters) relating to your qualifications and experiences to arrive no later than February 3, 1994, to: Clark Yeager, Director of Athletics, Keystone Hall, Kutztown University, Kutztown, PA 19530, 610/683-4094. Kutztown University is an Affirmative Action/Equal Opportunity Employer and actively solicits applications from women and minorities.

The U.S. Olympic Committee seeks Associate Director for Olympic Training Center in Colorado Springs, Colorado. Position will work closely with the director in managing day-to-day operations of the training center,

including food service, transportation, housing, public tours, training facilities and program management. Responsibilities also will include direct supervision of several training center departments. Requires bachelor's degree in business or sports management, five-plus years' sports-related experience with management responsibilities, proven management skills and excellent written and oral communications skills. Experience as collegiate athletic director preferred. Send resume and salary history to: Personnel Manager, U.S. Olympic Committee, One Olympic Plaza, Colorado Springs, CO 80909, or fax to 719/632-2884. Application deadline date is January 21, 1994. Equal Opportunity Employer.

Northeast Pennsylvania Summer Camp: Looking for qualified, caring and enthusiastic staff to join our nine-week coed program in the Pocono Mountains. Warm, friendly and fun atmosphere. Need: Gymnastics, basketball, baseball, soccer, hockey, lacrosse, volleyball and waterfront instructors. Camp Towanda, 96 Coopers Lane, River Vale, NJ 07675. 201/666-2411

Wanted: State Director of Coaching. USSF "A" license. Bachelor's degree (master's degree preferred). Indicate coaching experience within the past year. Base Salary: \$30,000, plus percentage of net profit from camps, plus insurance. Resumes due February 18, 1994. Send to: EPUSA, 2 Village Road, Suite 3, Hershamp, PA 19044.

Teaching/Coaching Fellowships Smith College. Fellowships are available for individuals interested in pursuing a master's degree with a specialization in coaching women. Candidates should have an undergraduate acade-

mic record of high caliber, and advanced skill and/or experience coaching/teaching two different sports. Stipends range from \$7,950 to \$8,350, and carry a full tuition waiver. Apply by February 15, 1994. Scholarship aid, in the form of partial tuition waivers, also are available for nonteaching fellows. For application materials contact Michelle Finley, Department of Exercise and Sport Studies, Smith College, Scott Gymnasium, Northampton, MA 01063, 413/585-3970. For those with questions, contact Dr. James Johnson, Graduate Coordinator, 413/585-3975. An AA/EEO. Minorities and women are encouraged to apply.

Open Dates

Division I Women's Basketball: University of Hartford is seeking one team for the Wellesley Inn Lady Hawk Classic on December 10-11, 1994. Guarantee, gifts and hotel accommodations available. Please contact Christine Michalopoulos at 203/768-5033.

Division III Football: Knox College seeks opponent to fill open dates on September 17, 1994, and September 16, 1995. Please contact Head Coach Randy Obermeyer at 309/343-0112, ext. 282.

Women's Basketball—Dartmouth College (NCAA Division I) is seeking teams to compete in the Dartmouth Invitational in Hanover, New Hampshire, on December 29-30, 1994. Lodging, banquet and guarantee included. Contact Laurie Lopes, Assistant Basketball Coach, at 603/646-1326.

DIRECTOR OF INTERCOLLEGIATE ATHLETICS

KENT STATE UNIVERSITY

Kent State University invites nominations and applications for Director of Athletics.

The director reports to the president and is responsible for 19 intercollegiate sports programs. Kent State University is a member of the NCAA Division I (competing at Division I-A in football), the Mid-American Conference, the Great Lakes Intercollegiate Gymnastics League and Central Collegiate Hockey Association. The director supervises more than 60 employees of the department of intercollegiate athletics.

Kent State University seeks a dynamic leader in the areas of athletics administration, fund-raising and fiscal management. Applicants should have a minimum of five years experience in intercollegiate athletics and demonstrated success in working with students, coaches, faculty, staff, alumni and community.

Please send nominations or letter of application with a resume and the names, addresses and phone numbers of at least three references by February 7, 1994, to:

Director of Intercollegiate Athletics Search Committee
Office of the President
P.O. Box 5190
Kent State University
Kent, Ohio 44242-0001

Review of applications will begin February 8, 1994, and continue until the position is filled.

Kent State University, an Equal Opportunity Employer, encourages applications from women, minorities and protected groups.



PRINCETON UNIVERSITY

An Equal Opportunity/Affirmative Action Employer

Position: Princeton University's Department of Athletics is seeking applicants for a full-time Rigger/Boatwright.

Responsibilities: Maintain all rowing equipment and oversee boathouse; repair shells, launches, tank and training equipment; occasional travel and van driving.

Qualifications: Skills and knowledge commensurate with duties that include repair and maintenance of rowing equipment, tanks and boathouse...desirable skills include woodworking, metalworking (including welding), basic background in electronics and familiarity with composite materials...ability to communicate and work successfully with coaches and students in three crew programs: men's heavyweight crew, men's lightweight crew and women's crew...ability to supervise and assist in transportation of crew members.

Position Available: As soon as possible.

Salary: Commensurate with qualifications.

Application Deadline: January 31, 1994.

Please send resume to Ms. Amy Campbell, Associate Director of Athletics, Princeton University, Jadwin Gymnasium, Princeton, New Jersey 08544.

Princeton University is a private, liberal arts institution of 4,500 undergraduates and 1,400 graduate students, located in central New Jersey midway between Philadelphia and New York City.

UTA HEAD COACH WOMEN'S VOLLEYBALL

UTA invites applications for the position of head women's volleyball coach. A 12-month, full-time position, candidates must have demonstrated a record of successful coaching on the intercollegiate level and be willing to accept the challenge of developing the program back into a nationally-recognized program, as it was when the Mavericks qualified for the 1989 NCAA Final Four.

Candidates must have a baccalaureate degree, master's preferred, college coaching experience, possess fiscal and supervisory skills and be knowledgeable of NCAA regulations.

With a campus located midway between Dallas and Ft. Worth, the UTA volleyball team has a long, distinguished history, having won seven Southland Conference championships in the past nine years and earning NCAA Division I tournament berths six times since 1985.

Salary will be commensurate with background and experience.

Applicants should submit a letter of application and have three letters of recommendation forwarded to:

Cathy Beene
Associate Director of Athletics
The University of Texas at Arlington
Box 19079
Arlington, Texas 76019

Application review will begin Jan. 15. Position open until a successful candidate is found. UTA is an Affirmative Action/Equal Opportunity Employer and welcomes applications from women and minority candidates.



Director of Communications

The Midwestern Collegiate Conference seeks a qualified individual for the position of Director of Communications. The MCC is a dynamic Division I conference composed of the following member institutions: Butler University, University of Detroit Mercy, University of Evansville, La Salle University, Loyola University Chicago, University of Notre Dame and Xavier University. Effective July 1, 1994, the following institutions will join the conference: Cleveland State University, University of Illinois-Chicago, Northern Illinois University, University of Wisconsin-Green Bay, University of Wisconsin-Milwaukee and Wright State University.

RESPONSIBILITIES: The Director of Communications is an administrative staff member in the MCC office and the position offers the ideal candidate an opportunity to be part of a fluid workplace and team management concept. Duties include, but are not limited to, media relations, daily interaction with national, regional, local and institutional media representatives, supervision of conference publications and responsibility for all press releases, statistics and competitive records. Opportunities for involvement in championships administration and other duties as assigned by the Commissioner also are available.

QUALIFICATIONS: Minimum qualifications include a bachelor's degree in a related field, strong written and verbal communications skills, computer knowledge and organizational abilities. Experience in intercollegiate athletics and familiarity with Division I communications responsibilities are necessary.

COMPENSATION: The MCC offers a competitive salary and full benefits package. The successful candidate will be compensated according to qualifications and experience.

APPLICATION PROCEDURE: Applicants should submit a letter of application, resume and list of three to six references to the following address. Writing samples and letters of recommendation should not be sent at this time.

Mr. Jonathan B. LeCrone
Commissioner
Midwestern Collegiate Conference
201 S. Capitol Avenue, Suite 500
Indianapolis, Indiana 46225

The deadline for applications is January 17, 1994, with a projected starting date of March 1, 1994. Screening of candidates will begin immediately.

The Midwestern Collegiate Conference is an Equal Opportunity/Affirmative Action Employer and encourages applications from members of minority groups.

RHODES COLLEGE

Head Women's Volleyball Coach Assistant Women's Basketball Coach

Rhodes College is accepting applications for the position of head women's volleyball coach. Duties: Organize and administer all phases of intercollegiate women's volleyball program. Duties include, but are not limited to, scheduling, recruiting, budgeting, travel organization, player development. Position also includes serving as assistant women's basketball coach and teaching physical education activity classes. Ten-month position beginning August 1, 1994.

Salary: Commensurate with experience and qualifications. Please send letter of application, resume, transcripts and three letters of recommendation, by February 4, 1994, to: Mike Clary, Director of Athletics, Rhodes College, 2000 North Parkway, Memphis, TN 38112. Equal Opportunity Employer.

Rhodes College is an Equal Opportunity/Affirmative Action Employer.

■ Legislative assistance

1994 Column No. 2

NCAA Bylaw 14.3.5.5 International academic standards

Divisions I and II institutions should note that, in accordance with Bylaw 14.3.5.5, a student from a foreign country must satisfy both the core-curriculum requirements outlined in the NCAA Guide to International Academic Standards for Athletics Eligibility and the test-score requirements set forth in Bylaws 14.3.1.1-(b) in Division I, 14.3.1.2-(b) in Division II and 14.3.1.4. Therefore, a student who completes his or her entire secondary education in a foreign country is subject to the core-curriculum requirements outlined in the guide and is not subject to those set forth in Bylaws 14.3.1.1-(a) in Division I and 14.3.1.2-(a) in Division II. Please note, however, that a student who initiates secondary studies in a foreign educational system and completes those studies in an

American educational system would be subject to the core-curriculum requirements set forth in Bylaws 14.3.1.1-(a) and 14.3.1.2-(a), and not those listed in the guide.

Transfer Residence requirement

NCAA institutions should note that, in accordance with Bylaw 14.6.1, a student who transfers to an NCAA institution from any two- or four-year collegiate institution is required to complete one full academic year of residence at the certifying institution before being eligible to compete for the certifying institution, unless the student receives an exception or waiver as set forth in Bylaws 14.6.4.5 (exceptions or waivers for transfer from two-year colleges), 14.6.5.1 (four-year college transfers—to Divisions I, II and III), 14.6.5.3 (exceptions or waivers for transfers from four-year colleges) and 14.6.6 ("4-2-4" college transfers).

In this regard, during its December 15, 1993, in-person

meeting, the NCAA Interpretations Committee determined that a student-athlete who has not satisfied the applicable transfer regulations and, thus, is subject to a one-year residence requirement at the certifying institution may not transfer to another NCAA institution prior to fulfilling the residence requirement and use a transfer exception to participate immediately in intercollegiate competition at that institution.

This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

News quiz answers: 1-(b). 2-True. 3-(a). 4-(c). 5-(d). 6-True.

Dempsey address

► Continued from page 6

ball playoff may be one of the toughest tests. We have just completed the time of year when such discussion reaches its peak. As you are aware, the Joint Policy Board has established a working group to gather information about the concept. Once this working group has identified the issues, a committee will be established to evaluate the information. This concept has been in front of the membership before, but I agree with the board that it's time to reexamine the issue and to either place it back on the shelf or present legislation for the Division I-A membership to consider.

As we approach reform, refinement and restructuring, let's keep in mind a fourth "R"—Respect. Respect for each other, respect for our different points of view, respect for the diversity of our institutional missions and respect for our

Association.

I certainly don't want my comments today to leave the impression that this Association is in need of major repairs. If that is your observation, may I remind you of John Fitzgerald Kennedy's comment, "The time to repair the roof is when the sun is shining." Despite the few clouds in the sky, in Kansas City we are looking forward to the same sunny skies that we have enjoyed in Arizona and we're anxious to repair what needs to be repaired.

Recently, President Claire Gaudiani of Connecticut College wrote an article in the New York Times and closed her comments by saying that "the spotlight is over Ced Dempsey's locker now. The videotape is playing the final seconds of HIS big game. Make it nothing but net, Ced."

Well, as a former athlete, I know it takes more than one to

play the game—someone must put the ball into play, someone must pass the ball, someone must shoot for the net and someone must be prepared to rebound. All are needed to make a good team—so Claire, wherever you are out there, I think the spotlight is on the entire locker room, not any one locker. Each of us has a responsibility. I'm confident that together we will either hit the net on the first shot, or we'll stuff it back in on the rebound.

In serving as the executive director of your Association, I stand ready to play any position you require of me. I'm not afraid to shoot or to mix it up in the paint. I'm ready to start or to come off the bench and when our time as teammates is over, I want us to know we have given each other our very best game.

Thank you.

Restructuring

I-A commissioners' proposal would eliminate Commission, Council and annual Convention

► Continued from page 1
principal place of business.

■ Delegating responsibility for or revoking an assignment of responsibility of any matter of Division I governance to a "management council" made up of faculty athletics representatives, athletics directors and/or senior woman administrators (plus advisors).

■ Final review of actions of the management council.

■ Establishing, amending or repealing any bylaw or executive regulation related to academics, fiscal or competitive policy.

'Outmoded and ineffective'

The proposal cited "a belief that the size and complexity of the governance structure and the convention approach to governance are outmoded and ineffective. Additionally, (it is believed) that the current NCAA membership classification requirements are cumbersome, inflexible and overly expensive. Lastly, ...those institutions with the greatest equity (financial and competitive) in the Association are not adequately empowered to effectuate policy."

According to the proposal, a structural mechanism would be established that would, by mail roll call or by a regular meeting, review board-of-trustees actions by a two-thirds vote of the Division I membership.

To count as an "equity-governance unit," a conference would be required to average athletics budgets of \$9 million for each of its members and generate 60 percent

of its athletics budget through athletics income (gate receipts, television, conference shares, fund-raising, postseason events, etc.).

Meet four of six levels

Further, a conference's status as an equity-governance unit would be reviewed by the board of trustees if it failed to meet four of the following six levels:

■ Football per-game attendance of 30,000.

■ Men's basketball per-game attendance of 6,000.

■ Thirty victories in the NCAA Division I Men's Basketball Championship (10-year rolling period).

■ One hundred and eighty athletics grants-in-aid.

■ Sixteen sports sponsored.

■ Two hundred individual/team participants in NCAA championships (three-year rolling period).

The Association's Joint Policy Board has appointed a special committee to review restructuring, and on January 10 the NCAA Convention approved Proposal No. 13—a resolution calling for an examination of restructuring possibilities that would possibly be considered at the 1995 or 1996 Conventions. The I-A commissioners' proposal comes as a result of the special committee's solicitation of restructuring proposals.

'Adventurous year'

"Some of the impetus for struc-

turing has been supplied by discussion of a Division I-A football playoff, as well as gender-equity discussions, as well as financial-conditions discussions," NCAA President Joseph N. Crowley said. "That, plus the feeling that what we're doing now doesn't quite fit.

"(Restructuring proposals may differ) from what we have done historically, but I don't see anything wrong with that, although it does promise an adventurous year."

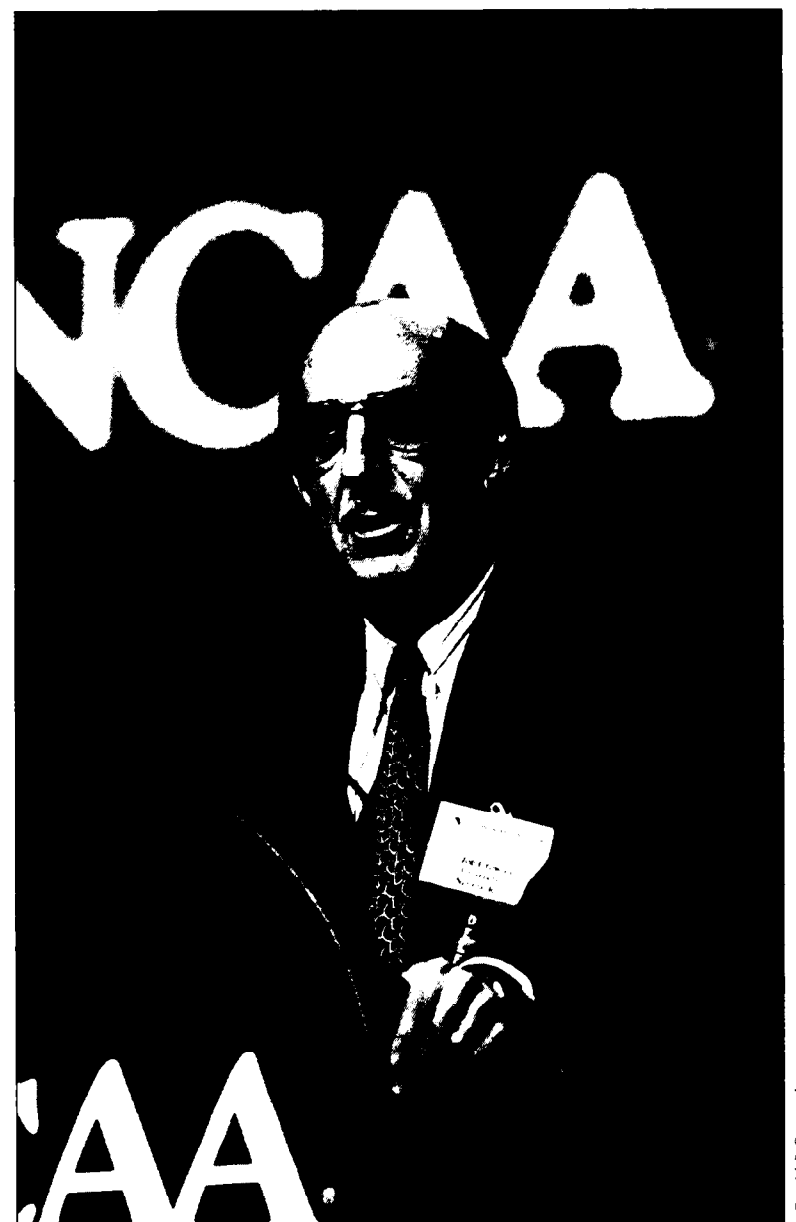
Crowley also said he believed Division I members had a greater interest in autonomy than in the past, based largely on their belief that they are being overregulated and out of concern for how the Association's resources are being deployed.

Responding to a question of whether a secession of Division I-A powers could occur, Crowley acknowledged that the possibility always exists, although it is ill-advised.

"An organization as large and complex as the NCAA should always confront the possibility," Crowley said. "But there is wisdom in staying under a common roof."

Executive Director Cedric W. Dempsey noted that the proposal is "just one proposal that's out on the floor. We hope to have many others."

In his State of the Association address, Dempsey also suggested the possibility of developing a committee of experts to assess NCAA structure and to provide advice accordingly.



David J. Sams photo

NCAA President Joseph N. Crowley believes that Division I members are more interested in autonomy than in the past, primarily because they believe they are being overregulated and because they are concerned with how the Association's resources are being deployed.