The NCAA News

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Legislator challenges research group

U.S. Rep. Cardiss Collins (D-Illinois) says that 1992 NCAA Convention Proposal No. 16—a sliding scale of academic initial-eligibility standards—is tainted because the research that preceded its adoption may have been influenced by a racial bias.

In a December 13 letter to NCAA President Joseph N. Crowley, Collins expressed concern over the involvement of several members of the NCAA Data Analysis Working Group with a movement called "Beyondism" founded by research psychologist Raymond Cattell. An element of Beyondism involves eugenics, which pertains to genetic and racial superiority.

Although the group's chair, John J. McArdle of the University of

See **Legislator,** page 28 ▶

Academic requirements

The 1991 Convention directed the NCAA Academic Requirements Committee to develop recommendations to strengthen requirements for initial and continuing eligibility. The committee recommended that incoming student-athletes be required to achieve a 700 on the SAT and a 2.500 (4.000 scale) grade-point average in core-curriculum courses, but that a sliding scale be applied to allow students to offset a lower test score with a higher GPA. The NCAA Presidents Commission subsequently sponsored legislation that limited that index to low-end test-score and grade-point boundaries of 700 and 2.000, respectively. That legislation, Proposal No. 16, was adopted at the 1992 Convention.

Proposal No. 16

SAT	400	500	600	700	800	900	1000	1100	1200	1300
GPA	3.250	3.000	2.750	2.500	2.250	2.000	1.750	1.500	1.250	1.000

The entire range represents the recommendation of the NCAA Academic Requirements Committee.

Ramaley elected II chair

The Division II subcommittee of the NCAA Presidents Commission has selected Judith A. Ramaley, president of Portland State University, to serve as its chair in 1994 and 1995.

Ramaley will replace Arend D. Lubbers, president of Grand Valley State University, in that position at the end

■ New Commission members: **Page 3**

of the 1994 NCAA Convention in January. Lubbers, a charter member of the Commission from 1984 to 1986 who was reelected in 1990, has been Division II chair for the past two years.

President at Portland State since 1990, Ramaley has been a member of the

See **Ramaley**, page 25 ▶

1993 Today's Top Six winners selected

Standout student-athletes from four different sports have been selected as Today's Top Six for 1993 by the NCAA Honors Committee.

Those chosen are football players Trev K. Alberts of the University of Nebraska, Lincoln, and Kenneth J. Alexander of Florida State University; track and field stars Christie Allen of Pittsburg State University and Nnenna J. Lynch of Villanova University; softball player Lisa M. Fernandez of the University of California, Los Angeles, and gymnast John Roethlisberger of the University of Minnesota, Twin Cities.

Alberts

Alexander

Allen

Fernandez

Lynch

Roethlisberger

The Today's Top Six and Silver Anniversary Award winners will be recognized as this year's College Athletics Top XII at the honors dinner during the 1994 NCAA Convention in San Antonio.

Selection to Today's Top Six was based 50 percent on athletics ability; 25 percent on academic achieve-

See **Selected,** page 25 ▶

No News next week

In recognition of NCAA members' observance of year-end holidays, The NCAA News will not publish an issue during the last week of December.

The next issue of the News will be published January 5, when the annual NCAA Convention issue will be mailed to subscribers. A section of that issue containing Convention coverage also will be made available in San Antonio to delegates and others attending the 1994 meetings.

Proposals aim to modify penalty structure

This is the last in a series of six articles previewing the legislation to be acted upon at the NCAA Convention January 8-12, 1994, in San Antonio. This installment features the general, enforcement and championships groupings.

A series of proposals modifying the penalty structure for infractions cases—including a proposal that would establish a "presumptive penalty" in place of the mininum penalty currently imposed against institutions that commit major violations of NCAA rules—is set for consideration at the 1994 Convention.

The proposals, which make up most of the enforcement grouping, resulted from recommendations of the Special Committee to Review the NCAA Penalty Structure and are sponsored by the NCAA Council.

Foremost among the measures is a proposed amendment to NCAA Bylaw 19.4.2.2, which would provide the NCAA Committee on Infractions with a list of penalties that could be imposed against major violators. Also proposed is an amendment-to-amendment specifying that all of those penalties shall be applied for a major violation unless the infractions committee authorizes an exception.

Currently, specified minimum penalties are prescribed for major violators, and the infractions committee can authorize exceptions only if it finds that a case is "unique."

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■ In the News

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Hearn

■ Results of a survey of chief executive officers' positions on 1994 Convention proposals sponsored by the NCAA Presidents Commission are reported: **Page 3.**

■ An updated version of the Presidents Commission's strategic plan, which was first adopted by the Commission in 1991, is included in this issue of the News. The report was prepared by the Commission's Subcommittee on Strategic Planning, chaired by Thomas K. Hearn Jr. of Wake Forest University: **Page 6.**

■ On deck

January 3-6	National Youth Sports Program Committee, Key West, Florida
January 7-8	Council, San Antonio
January 8-12	88th annual NCAA Convention, San Antonio
January 9	Student-Athlete Advisory Committee, San Antonio
January 9	Presidents Commission, San Antonio
January 12	Council, San Antonio

The NCAA News DIGEST

A weekly summary of major activities within the Association

Research

NCAA academic committee warned of 'false negatives'

The NCAA Academic Requirements Committee, using information provided by the NCAA's Data Analysis Working Group, in 1991 warned that an initial-eligibility standard that set restrictive requirements for both standardized test scores and high-school grade-point averages would increase the graduation rate for student-athletes but also would increase the number of 'false negatives' — those who don't meet the standards but still would graduate.

The NCAA Presidents Commission eventually chose to sponsor 1992 Convention Proposal No. 16, which created a more restrictive sliding scale based on a Scholastic Aptitude Test minimum of 700.

U.S. Rep. Cardiss Collins (D-Illinois) has charged that the research that led to the development of Proposal No. 16 was biased because several members of the working group have relationships to research psychologist Raymond Cattell (see story, page 1).

However, none of the members of the NCAA group subscribes to eugenics, the controversial part of Cattell's "Beyondism" movement.

Staff contact: James A. Marchiony.

Certification

Peer reviewers advised of selection

The NCAA Committee on Athletics Certification has advised about 600 individuals that they have been selected to the initial pool of peer reviewers for the NCAA Division I athletics certification program.

The committee considered about 700 nominees.

Campus visits by peer reviewers will begin in fall 1994. About February 1, 1994, about 175 individuals from the pool will be contacted to see if they can commit to participating in a fall evaluation visit and to attending a training session in the spring.

Another group of about 200 peer reviewers will be assigned to spring 1995 evaluation visits and most likely will receive training in fall 1994.

A list of individuals selected for the peer-review pool will be published in The NCAA News early next year. If an individual has been selected of notification and does not wish to serve, he or she is asked to contact David A. Knopp, NCAA director of compliance services, by January 10.

The committee will continue to receive nominations for peer reviewers on an ongoing basis. Nominations specifically are solicited from historically black institutions and from Division I-AAA because of concerns those constituencies are underrepresented in the initial pool. Division I athletics directors, especially those from Division I-A, also are lightly represented.

For more information, see the December 6 issue of The NCAA News.

Staff contact: John H. Leavens.

Schedule of key dates for January and February 1994

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/30	24/31	25	26	27	28	29

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

JANUARY RECRUITING

Men's Division I basketball

1-19 ..... Quiet period.
20-30 ..... Evaluation period.
31 ..... Quiet period.

Women's Division I basketball*

1-16 ..... Quiet period.
17-24 ..... Evaluation period.
25-31 ..... Quiet period.

Men's, women's Division II basketball*

Period between the prospect's initial and final high-school or two-year college contests: Evaluation period.

Division I football

1 ..... Dead period.
2-9 ..... Contact period.
10-12 ..... Dead period.
13-31 (8 a.m.) ..... Contact period.
31 (after 8 a.m.) ..... Dead period.

Division II football*

1-31 ..... Contact period.

DEADLINE

10 — Those who have been notified of their selection to the pool of peer reviewers for the NCAA Division I athletics certification program are asked to contact David A. Knopp, NCAA director of compliance services, if they are not interested in serving. Also, they are asked to contact Knopp if their responsibilities or institutional affiliations have changed recently.

MAILING

Second week — Supplemental distribution of excess revenues from 1992-93 fiscal year to be mailed to Division I membership.

FEBRUARY RECRUITING

Men's Division I basketball

1-17 ..... Quiet period.
18-28 ..... Evaluation period.

Women's Division I basketball*

1-7 ..... Quiet period.
8-28 ..... Evaluation period.

Men's, women's Division II basketball*

Quiet period to the date of the prospect's initial high-school or two-year college contest. After that, evaluation period.

Division I football

1-4 (8 a.m.) ..... Dead period.
4 (8 a.m.)-7 ..... Contact period.
8-28 ..... Quiet period.

Division II football

1-2 (8 a.m.) ..... Dead period.
2 (8 a.m.)-28 ..... Contact period.

*See pages 111 and 113 of the 1993-94 NCAA Manual for exceptions. Also, see pages 114-115 for dead periods in other Divisions I and II sports.

Next meeting: February 18, 1994, in Phoenix.

I-A playoff

Group formed to gather information about playoff

The NCAA Joint Policy Board has formed a group to gather information about the feasibility of a Division I-A football championship.

University of California, Los Angeles, Chancellor Charles E. Young will chair the group, which also will include incoming NCAA Executive Director Cedric W. Dempsey; Donnie Duncan, athletics director at the University of Oklahoma and chair of the NCAA Special Events Committee, and Thomas W. Jernstedt, chief operating officer of the NCAA.

The research group will provide its report to a larger group, representing all segments of the Division I-A membership. That committee, which will be formed within several months, eventually will report to the NCAA Presidents Commission, Executive Committee and Council.

For more information, see the December 15 issue of The NCAA News.

Staff contact: James A. Marchiony.

Revenues

Excess-revenue checks to be mailed in January

Checks will be mailed the second week in January to Division I members for their portion of a distribution of excess revenues from the 1992-93 fiscal year.

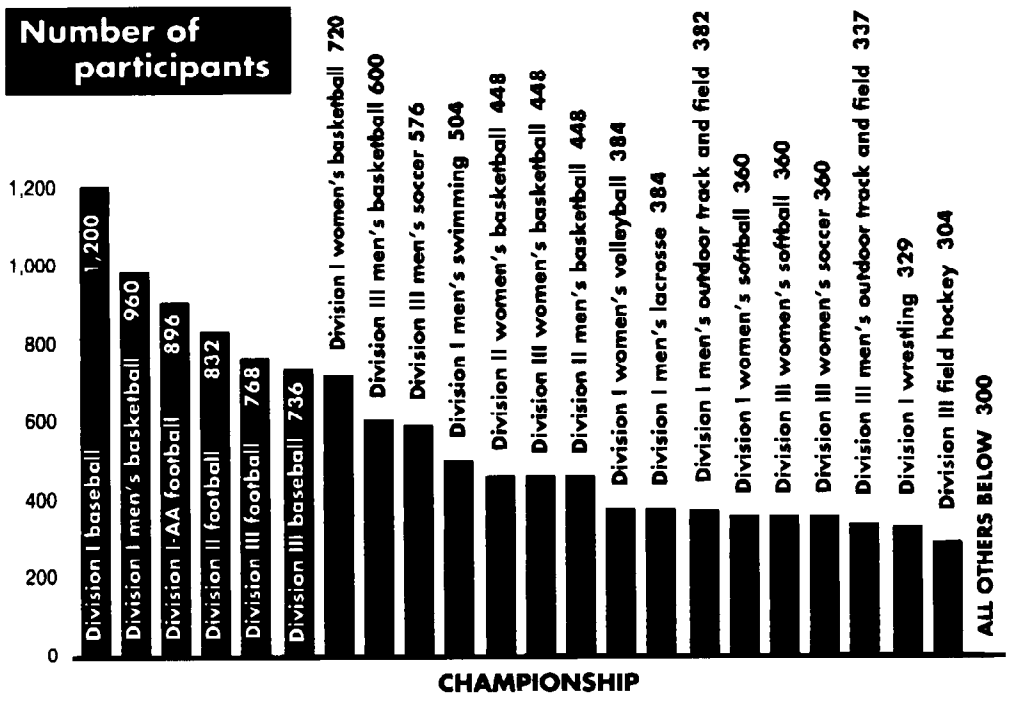
At its December 5-6 meeting, the NCAA Executive Committee voted to make a $7 million supplemental distribution to Division I members. Half of that will be distributed under the provisions of the basketball fund of the revenue-distribution plan, while the other half will be distributed under provisions of the grants-in-aid and sports-sponsorship funds.

For more information, see the December 15 issue of The NCAA News.

Staff contact: Keith E. Martin.

1992-93 NCAA championship participation

Number of participants



By sport

Baseball	2,512
Football	2,496
Men's basketball	2,008
Women's basketball	1,616
Men's soccer	1,296
Women's softball	1,008
Men's outdoor track	955
Women's volleyball	912
Women's outdoor track	699
Women's soccer	684
Wrestling	667
Men's lacrosse	664
Men's swimming	601
Women's swimming	558
Others	5,228
Total men	**14,091**
Total women	**7,813**

Number of championships

	Men	Women	Combined	TOTAL
Natl. Collegiate	3	3	3	9
Division I	13	10	0	23
Division II	13	10	0	23
Division III	13	11	0	24
TOTALS	**42**	**34**	**3**	**79**

Membership participation

	Participation	Total Members	1992-93 Percentage
Division I-A	103	106	97.2
Division I-AA	86	113	76.1
Division I-AAA	42	77	54.5
TOTAL DIVISION I	231	296	78.0
Division II	157	252	62.3
Division III	232	347	66.9
TOTALS	**620**	**895**	**69.3**

■ Briefly in the News

Protect mark, team says

Clifford Rozier was eyeing that three-pointer. But as he prepared to launch the shot, his University of Louisville teammates intervened and told him to "just say no."

Rozier heeded the advice and finished the game holding an NCAA record—best field-goal percentage in a game (minimum of 14 field goals made). Rozier was a perfect 15 of 15 from the floor December 11 in a 90-66 victory over Eastern Kentucky University and joined two players in the record book who also recorded 100 percent performances (but with only 14 shot attempts): **Cornelius Holden** of Louisville in 1990 and **Dana Jones** of Pepperdine University in 1991

Rozier, a junior center who scored a career-high 32 points in the game, said he did not know he was close to breaking a record until Louisville coach **Denny Crum** put him back in the game with eight minutes remaining.

"I was going to shoot it until everybody yelled at me," Rozier told The Associated Press. "I had no idea. I thought I had missed a shot in the first half. I got nervous when I was back in. I wanted to dunk everything."

Crum said he believed Rozier should have a shot at the record, and that is why he put him back into the game.

"You don't get the chance of setting an NCAA record very often," Crum said. "When I found out he was within one, I could not...take him back out."

John Hunt photo

Anti-drug message

Southwest Texas State University women's basketball player Kim Tate and men's basketball player Dameon Sansom talked to Travis Elementary third-graders in San Marcos, Texas, about the dangers of drugs. As part of Red Ribbon Week, 25 student-athletes visited the school along with members of the Southwest Texas Golden Key Honor Society.

Football reductions

Presidents at Patriot League institutions decided at a recent meeting to study the possibility of reducing the size of their football rosters.

A committee of representatives from each football-playing member of the league is expected to report its findings to the league council by December 1994. The league's football-playing institutions (competing in Division I-AA) are Bucknell University, Colgate University, Fordham University, College of the Holy Cross, Lafayette College and Lehigh University.

"I believe reduced squad sizes would cut costs, preserve quality competition, and improve several aspects of the college game as played today," said **Gary A. Sojka**, president of Bucknell and a member of the NCAA Presidents Commission. "I see this as an opportunity for the Patriot League to take the initiative in studying the appropriate squad size, and we look forward to inviting other institutions to join us in this review."

Constance H. Hurlbut, executive director of the Patriot League, said various options must be considered in light of the financial pinch in which many higher-education institutions throughout the country find themselves.

"The presidents (of the Patriot League) feel strongly that given the current financial issues facing all of higher education, we need to be creative and investigate alternative approaches to the current way of conducting business. It is important to note for now our football-playing members are committing themselves to studying this issues. Should the Council of Presidents determine that this is a viable option, full implementation could begin as soon as the year 2000."

Prayer silenced

The midfield prayer meetings that members of the Portland State University football team hold after games will be replaced with a moment of silence beginning next season.

Athletics director **Randy Nordlof** said the decision was made after his office received six phone calls that were critical of the prayers.

For the past three seasons, players have gathered on the field and said the Lord's Prayer.

Nordlof told The Associated Press there were questions about whether the football team's prayer time forced religious beliefs upon other players.

■ Milestones

Darlene May, the most-victorious women's basketball coach in Division II history, recorded her 500th victory when California State Polytechnic University, Pomona, defeated the University of San Diego, 70-68, November 26. May is in her 20th season at Cal Poly Pomona and led the Broncos to Division II titles in 1982, 1985 and 1986. In addition, she has coached the program to 12 consecutive California Collegiate Athletic Association crowns.

Paula Sullivan, women's basketball coach at Stonehill College, reached the 400-victory plateau recently when her team defeated Keene State College, 79-51. She is in her 23rd season at the college.

Gene Bartow, men's basketball coach at the University of Alabama at Birmingham, registered victory No. 600 December 11 when his Blazers claimed the championship of the Tipoff Tournament in Honolulu by defeating the University of Hawaii, Honolulu, 79-59.

Kay Yow, in her 23rd season of coaching at the college level and her 19th year at North Carolina State University, collected her 400th victory as the Wolfpack defeated North Carolina A&T State University, 92-91 in overtime. Yow has coached 13 of her previous 18 North Carolina State teams to 20-plus victory seasons.

Joseph Luxbacher, men's soccer coach at the University of Pittsburgh, won his 100th game September 29 when the Panthers defeated St. Francis College (Pennsylvania), 2-1. Pittsburgh finished the 1993 season with a record of 9-5-3.

■ Fact file

Of the 79 NCAA championships conducted in 1992-93, 21 had gross net receipts (in NCAA terminology, receipts exceeded all expenses except transportation and per diem). The men's championships in the list of 21 were Division I baseball; Divisions I, II and III basketball; Divisions I-AA, II and III football; Divisions I and III ice hockey; Divisions I and III lacrosse, and Division I soccer, tennis, volleyball and wrestling. Women's championships with gross net receipts were Divisions I and II basketball and gymnastics, soccer, softball and volleyball.

Source: analysis of 1992-93 NCAA Championships, prepared for the NCAA Executive Committee.

Eight join Commission

Eight new members will join the NCAA Presidents Commission when the 1994 NCAA Convention adjourns, and three current members have been reelected to full, four-year terms.

The new and reelected members were chosen in a mail election procedure by their peers at NCAA institutions in the respective membership divisions, except that two of the new members and one reelected member were so designated by their Division I-A conferences.

Reelections are permitted when an individual completes the term of a member who has left the Commission and the time served in so doing is less than half of a regular term.

Publication of the election results in this issue of The NCAA News constitutes notification of the election to the membership.

The other 33 Commission members will continue their terms in 1994.

Photographs and biographical sketches of the new Commission members will be featured in the January 19 issue of The NCAA News.

The election results:

New members

Division I:

Paul Hardin, University of North Carolina, Chapel Hill, Division I-A, replacing Thomas K. Hearn Jr., Wake Forest University, as the Atlantic Coast Conference representative.

See **Eight**, page 18 ▶

CEOs support Commission legislation

A poll of the chief executive officers of NCAA institutions shows support for all of the legislative proposals being sponsored or cosponsored by the Presidents Commission at the 1994 Convention in San Antonio.

Most of the Commission's offerings are supported by 80 percent or more of the CEOs participating in the poll, with several favored by more than 90 percent. A number of others drew 60 percent support or better.

The only proposals receiving less than that were these:

■ Proposal No. 23, to establish travel-squad limitations, which is sponsored by the Commission and the Council but without a position of support by either. That one was supported by 58 percent of the respondents.

■ Proposal Nos. 34 and 35, both dealing with football and basketball recruiting (contacts, evaluations and the recruiting calendar), supported by 56 percent and 58 percent, respectively.

■ Proposal No. 31, limiting the number of football coaches who can recruit off campus, supported by 57 percent in Division I-A and 52 percent in Division I-AA.

■ Proposal No. 46, limiting the preseason orientation period in Divisions I-A and I-AA football, supported by 55 percent in Division I-A (but by 86 percent in I-AA).

The poll was conducted by mail in November and early December by the Commission's consultants, former NCAA President Wilford S. Bailey, former Commission and NCAA officer Asa N. Green, and former Commission officer Bernard F. Sliger.

This year's survey drew responses from nearly a third of the CEOs in the membership—291 of 893, or 32.6 percent. Included were 40.2 percent in Division I, 32.1 percent in Division II and 26.3 percent in Division III. The response was lighter than usual, probably reflecting the fact that there is little "blockbuster" legislation facing the Convention this year.

That response rate should mean that the results are statistically valid except where the favorable percentage was in the 50 to 60 range, where the margin of error could cause a different final result. Additional discussion and lobbying between now and the Convention can alter the viewpoints, as well.

Meanwhile, preregistrations for the Convention in San Antonio are running ahead of last year, both in total registrants and in the number of CEOs planning to attend.

Comment

The NCAA News

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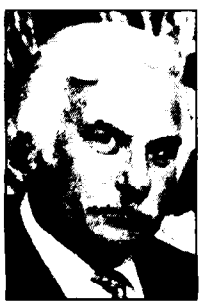
The Comment section of the NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

Guest editorial

Coalition's failure opens playoff door

By Howard Schnellenberger
UNIVERSITY OF LOUISVILLE

Thankfully, an unprecedented window of opportunity now exists for Division I-A football to install a better way of determining both its bowl participants and an undisputed national-championship team.


Schnellenberger

Today there is greater awareness than ever that something is wrong with the current system and there is a growing understanding that there is, in fact, a better way.

Something is wrong with a system that determines, before a single game is played, that some teams in good standing with the NCAA will not be permitted even to compete for the national title, gain the benefits of major television exposure, receive millions of dollars for use by the entire university community or ever enjoy the experience of a premier January 1 bowl. No matter what. Not even if one goes undefeated against the toughest schedule in the nation.

Something is wrong with a system that predetermines that no new, young football program may aspire to be the best, no matter how hard players work or how great a commitment the school has made to excellence. The current system says that no new contenders need apply. Not now. Not ever.

Something also is wrong with a system that tells fans of Division I-A college football that they must regularly settle for second best. Why should fans accept disputed champions if there is a sensible plan for crowning undisputed champions?

While there has been talk of a playoff system for years, events are now converging that may finally make it feasible, even necessary.

The U.S. Justice Department is looking into possible antitrust implications of the bowl-coalition agreement. An opinion from the assistant attorney general for antitrust enforcement — as to whether the agreement creates an unreasonable restraint of trade — could come down early next year.

This concern was brought to the Justice Department's attention by U.S. Sen. Mitch McConnell, R-Kentucky, who felt that the new system of interlocking conferences and

See **Coalition's**, page 5 ▶

Swimming under multifront attack

Letters

Matt Farrell's commentary that appeared in the November 29 issue of The NCAA News ("Swimming enters troubled waters") regarding the loss of NCAA swimming and diving programs was timely, informative and right on target.

As an aquatics and program director at a large Division I institution, I have found that funding may not be the only serious threat to competitive swimming and diving. Indeed, there are others.

Headlines are created when any NCAA athletics program is eliminated, but now an even more insidious malady is eroding facilities where competitive swimming and diving is being cultivated. Under the guise of safety, some aquatics experts are now proposing water depths for springboard diving and competitive racing starts that far exceed the requirements of the National Federation of State High School Associations, the NCAA, and U.S. Swimming and U.S. Diving.

These arbitrary and nonresearched minimum pool depths are so conservative that they threaten both the integrity of the existing facilities as well as the competitive programs that participate in them.

Springboard diving has for years been falsely accused of being a significant contributor to spinal-cord injuries. When properly analyzed, the facts clearly show that competitive springboard diving has an excellent safety record; the primary cause of catastrophic neck injury is irresponsible head-first entries into shallow, usually open-water, environments. Unfortunately, because of this misinformation, there has been a progressive "pulling out" of diving boards from inherently safe facilities.

A similar crisis at the other end of the pool has adversely affected competitive swimming. In a few short years, the depth requirement under the starting blocks has grown from 3.5 feet to as much as six feet in some regions. Although these increased depth requirements seem in principle to be an answer to the irresponsible head-first entry, they actually provide no added measure of safety.

Simply moving starting blocks to the deep end is impossible in many shallow-water, constant-depth pools. What the new depth requirements have done is penalize facilities where competitive swimmers have been trained to safely and successfully use proper racing starts. Although most NCAA schools do not have a problem providing deep water under starting blocks, many YMCA, high-school and club pools do. These pools are where most of our competitive swimmers are being developed.

Ironically, while water-safety experts preoccupy themselves with the less statistically significant issue of spinal-cord injury, the overwhelming risk in aquatics facilities continues to be drowning. Requiring greater depths may increase the risk of drowning while at the same time eliminating many popular shallow-water activities such as water aerobics, water walking and learn-to-swim programs.

The popularity of deeper pools will diminish as more people are attracted to shallow-water leisure pools, which are less expensive to construct and maintain. As municipal officials weigh the pros and cons of building swimming pools, competitive pools may lose ground to free form, shallow-water, noncompetitive pools that are both popular and profitable.

Competitive swimming is indeed threatened at the intercollegiate level, but so too at the developmental or "feeder" level where perfectly acceptable facilities are on the verge of being phased out because of nearsighted, naive and overly stringent "safety" standards.

New safety standards must be questioned before programs are eliminated and pools reconstructed because safety experts *think* these changes will promote safety. Safety standards are rarely questioned, however, because not many want to go on record opposing safety guidelines.

Competitive swimming and diving needs facts, not opinions. Matt Farrell is correct: Swimming is definitely in troubled waters, but for a variety of reasons.

Tom Griffiths
Director of Aquatics
Pennsylvania State University

Too few wrestling dates

Over the last 10 years, many athletics programs have dropped the sport of wrestling. This is very alarming to me because wrestling is a great sport, and I feel we are not getting a fair shake on many issues.

Two years ago, we were cut from 21 dates (of competition) to 16 dates, which at that time was the greatest reduction for any sport. Cutting back dates in wrestling is not saving the university or the wrestling program money. It is costing us money. By hosting fewer home matches, we end up having fewer people at the gate, thus taking away the opportunity to make any money. So, where do we save money?

Oklahoma State University has indicated to me that it may not wrestle us in the future because of the limit on matches. It wrestles Pennsylvania State University, the University of Iowa, Iowa State University and the University of Oklahoma, etc., home-and-home. This makes sense because they will get bigger crowds, and the program won't have to wait every other year to do this.

But what about the schools like us that have been wrestling Oklahoma State for years? This is one of our biggest gates. To have the so-called "big name" to wrestle, we need more dates. The more dates, the more money for the school.

Wrestling coaches know how to save money because that's what we do all the time; we do not need the NCAA to tell us how to save money. Believe me, we know how to save money, and cutting back dates is not one of the ways.

Dennis DeLiddo
Wrestling Coach
California State University, Fresno

Opinions

Writers don't belong in bowl process

William C. Rhoden, columnist
The New York Times

"On the whole, voting for a mythical (Division I-A) football champion has transformed sportswriters from detached observers who are supposed to bring clarity to confusion into participants in the chaos.

"This comes at a time when millions of dollars are at stake, not to mention the hard work that goes into putting together a winning or undefeated season. To diminish that season because a team doesn't fit a particular story line or a bowl coalition's financial portfolio is the most dismal form of complicity....

"Can writers, whose basic currency is credibility, afford to remain connected to this process? The vote here is no. Performance usually speaks for itself. But performance, when filtered through prisms of money, self-interest and parochialism, can fall short.

"That's what happened in college football this season.

"As a result, the atmosphere surrounding intercollegiate athletics continues to be polluted by contradictions journalists should not be involved with. They should do themselves a favor and take a breath of fresh air. Then give back the ballot."

Academics and athletics

Marianne Jennings
Former faculty athletics representative
Arizona State University
Chicago Tribune

"I would feel better if people would just admit it. Admit the hypocrisy. Just say, maybe an athlete's not academically qualified, and maybe he shouldn't be here, but we need a football team. At least they'd admit it. I'd feel happy about that."

Rudy Davalos, athletics director
University of New Mexico
Chicago Tribune

"If the basketball team has a 3.000 grade-point average and graduates everyone, and the coach goes 10-17, there would be a tremendous amount of heat on me to fire him. Anyone who says that's not true is a liar."

Danny Jones, former basketball player
University of Wisconsin, Madison
Chicago Tribune

"School is an option for everyone else. Why not for us (basketball players with professional aspirations)? But if you want to pursue this profession, you have no choice. You can't play pro without college. That's wrong, wrong, wrong."

II, III persistence-rates report sent to CEOs

The 1993 report of persistence rates at Divisions II and III institutions, the first such compilation, has been distributed to chief executive officers throughout the NCAA.

Legislation mandating public disclosure of graduation rates was adopted at the 1990 NCAA Convention. That legislation stipulated that the NCAA national office annually would publish admissions and graduation-rates data on an institution-specific basis.

Additional legislation adopted in 1991, and revised in 1992, provided for the collection and publication of persistence rates in lieu of graduation rates for Divisions II and III institutions. The change was made because Division I institutions already were maintaining graduation-rate data, but Divisions II and III institutions generally were not. For that reason, it was viewed as a burden to require Divisions II and III to collect several years of information at once.

In the alternative, each member now is required to report its persistence rate, which is an annual measurement of what percentage remains from an entering freshman class. The group from which the rates are drawn is the entering class of 1991-92.

Eventually, Divisions II and III institutions will have enough data to produce a graduation-rate report identical to that provided for Division I. The report reflects only those student-athletes who are receiving athletically related aid, which means that in general, the persistence rates for Division III institutions are for only the student body in general.

The report reveals that student-athlete persistence rates at Division II institutions exceed those for the student body in general. Of those student-athletes who first enrolled in 1991-92 at Division II institutions, 77 percent enrolled again in fall 1992, compared to 69 percent of the student body in general.

The limited number of athletes receiving athletically related aid at Division III institutions (those who are competing in sports classified in another division) also show a higher persistence rate than the student body in general (84 percent for student-athletes and 81 percent for all students).

Other findings from Division II:

- The rate for women student-athletes is 83 percent compared to 75 percent for men.
- Black student-athletes have a persistence rate of 76 percent (84 for women, 74 for men), compared to 63 percent for all black students.
- Of the sports surveyed, women's basketball has the highest rate at 85 percent. Others (in descending order) are men's basketball, 81 percent; women's cross country/track, 80 percent; baseball, 74 percent; men's cross country/track, 73 percent, and football, 72 percent. Other men's sports score at 77 percent, while other women's sports persist at 83 percent.
- Private schools retain both student-athletes (79 percent vs. 77 percent) and all students (72 percent vs. 69 percent) at a higher rate than public institutions.

Coalition's

Greater awareness exists that something is wrong with current bowl system

▶ Continued from page 4

bowls could be in violation of the Sherman Act, the Federal antitrust statute. He wrote the Justice Department about the problem and quickly received assurance that the antitrust division would conduct an inquiry.

The coalition is not an accidental business arrangement. Its own manual calls it a "carefully conceived game plan" that involves many conferences, bowls and member teams. The coalition has both officers and a New York City public relations firm. It is designed to completely control the benefits of the most lucrative bowls and to limit both current and future competition.

To me, it seems contrary to our American heritage. It freezes out current I-A teams that are not already members of the club.

More importantly, it may in fact prevent other deserving and ambitious programs from even trying. That is contrary to our way of doing business in this country, which prides itself on free enterprise and initiative.

In addition, even some of the partners in the coalition, supposedly served by its creation, have voiced serious concern about the resulting new system and its effectiveness.

West Virginia University, which finished its football season with a perfect 11-0 record against a very solid, national schedule, feels it should be the one playing the other undefeated I-A team, the University of Nebraska, Lincoln, or at least have a reasonable and equitable route to earn the title. Instead West Virginia is this year's case study of a system dependent solely on polls that are based solely on opinions.

We share West Virginia's concern and that of others who have experienced the same fate in past years — or who wonder if next year it may be them.

Had our Louisville team, for example, (13th in the polls before losing 36-34 at West Virginia) won its game against the Mountaineers and gone undefeated against the remainder of our schedule, which included the University of Tennessee, Knoxville, and Texas A&M University, we would have had absolutely no chance of even playing in a January 1 bowl. No chance of playing a top-ranked team for the title.

> *"...the current (bowl) system chips away a huge chunk of the competitive nature of the sport."*

West Virginia was left out in December. They still will play in the USF&G Insurance Sugar Bowl. But our options and opportunities had been limited by the new system even before the season started.

Certainly that is a big issue to Louisville and other independents.

But we think there is an even more important national issue at stake because the current system chips away a huge chunk of the competitive nature of the sport. That is the rest of the story.

Increasingly faced with rising costs and new directives such as gender equity, our schools ask fans around the nation for more and more private and corporate support for college football. We raise ticket prices and ask for larger donations. Yet as a group, we weaken our case and our marketability when we offer only a confused title system and a plan that limits competition now and from now on.

We are an example, having recently asked Louisville fans to make the down payment on a new 50,000-seat stadium to improve our program and its chances to compete over the long run. Such a project will have a major impact on our athletics association, which must be totally self-sufficient, and on the university's overall mission, and may produce as much as $1 billion in new economic activity for the entire community over the next half-century. Our fans did it, contributing more than $15.5 million in three months. Now all they ask in return is a fair chance for their team to compete and become the best program it can be. No guarantees, just opportunities. That is all any program can ask.

I remember one program in particular in the early '80s that decided it was important to its city and school to build a title-contending program. That was when the administration, board of trustees and fans at the University of Miami (Florida), then an independent, decided to try it one more time.

Ten years ago, that Hurricane team, which I was honored to coach, finished 10-1; earned the opportunity to play Nebraska in the 50th anniversary Orange Bowl; won, 31-30, and was selected as national champion. Since then, the school and its coaches — Jimmy Johnson and Dennis Erickson — have directed teams to 10 consecutive January 1 appearances, won three more national championships, earned tens of millions of dollars in revenue for both athletics and academic pursuits, continued improvements in academic performance, and established Miami as one of the premier programs in America.

Under today's coalition-led rules, that positive Miami story simply can never happen again. An independent school in a similar situation wouldn't even get the chance to try, and to me that is damaging to our sport.

Any program, whether an independent, a member of a conference or even a young university that believes its best interests would be served by moving to the I-A level, has the right to pursue its destiny.

The current system says they can't. No more. Not now. Not ever.

So what do we do?

With proper respect to the current bowls and the communities they serve, surely the time has come to modernize the system and move away from the current philosophy of limiting competition.

Since October, there has been growing sentiment that installation of a formal playoff system is the answer.

Some, like the Aloha Bowl and the state of Hawaii, have suggested a four-team event played after the existing bowls. Others, like Arizona Republic columnist Bob Eger, propose eight-team or 16-team playoffs to occur over as many as four weeks. Others suggest that any such system should include a mechanism similar to college basketball's selection committee that includes the polls in its consideration along with other factors, such as strength of schedule; provides for at-large selections for deserving teams, and seeds the teams to provide a true test.

As an NCAA research group led by University of California, Los Angeles, Chancellor Charles E. Young looks at this issue closely, the existing bowls and their cities should be offered roles in any new system.

It is time we fully examined how much more there is to gain for those cities and their economies if each of their games has an impact on the race for the national title. Many can serve as hosts for important quarterfinal and semifinal games, featuring highly ranked teams. Some could host the title game. Nearly all could be included in a new, fair and well-planned schedule.

More importantly, it is time for the sport of college football to realize its full potential.

Within the context of strict NCAA compliance and academic integrity, which can be achieved under a playoff system, the health and vitality of the sport logically must be the top priority.

Our focus should be on what is best for the future of the sport and its student athletes — what new system can best serve a sport that will be counted on for a vital role in the future of all college athletics.

- Let us agree to encourage competition, not scheme to prevent it.
- Let us reward ambition, not stifle it.
- Let us agree to chart a new course for college football that is committed to providing student-athletes with equal opportunities, not place a cap on opportunity.
- Let's move now to install a system that makes good common sense and that enhances the successes of current football powers by making their victories even more valid and meaningful.
- Let us find bold, new ways to make a playoff work for all of us — for the athletes and their rightful dreams, for each school and its destiny, and for the students and fans.

After years of study, after years of talk, it seems clear that the time has finally come to make the change to a playoff system for Division I-A football.

It is the right thing to do and precisely the right time to do it.

Howard Schnellenberger is in his ninth season as football coach at the University of Louisville and in his 37th year in professional and college coaching. Louisville will play Michigan State University December 28 in the St. Jude Liberty Bowl.

Players, stores sue Pac-10

Five University of Washington football players and two stores that sell Huskies souvenirs sued the Pacific-10 Conference December 15 in an attempt to lift a bowl ban and other sanctions imposed against the team by the conference.

The 28-page lawsuit filed in U.S. District Court in Seattle alleges that Pac-10 sanctions handed down last summer interfere with the business relationship between the Huskies and the two businesses, according to The Associated Press.

It also claims the probe violated the due process rights of football players involved in the allegations.

The suit was filed on behalf of the players, the operators of two businesses—the Dawghouse and the Tequila Club—and one season-ticket holder.

Attorneys for the plaintiffs are seeking a trial date before the 1994 season, in order to ask a judge to lift the Pac-10's order banning the Huskies from postseason play.

James Collier, a university vice-president, said the school was not

See **Pac-10**, page 10 ▶

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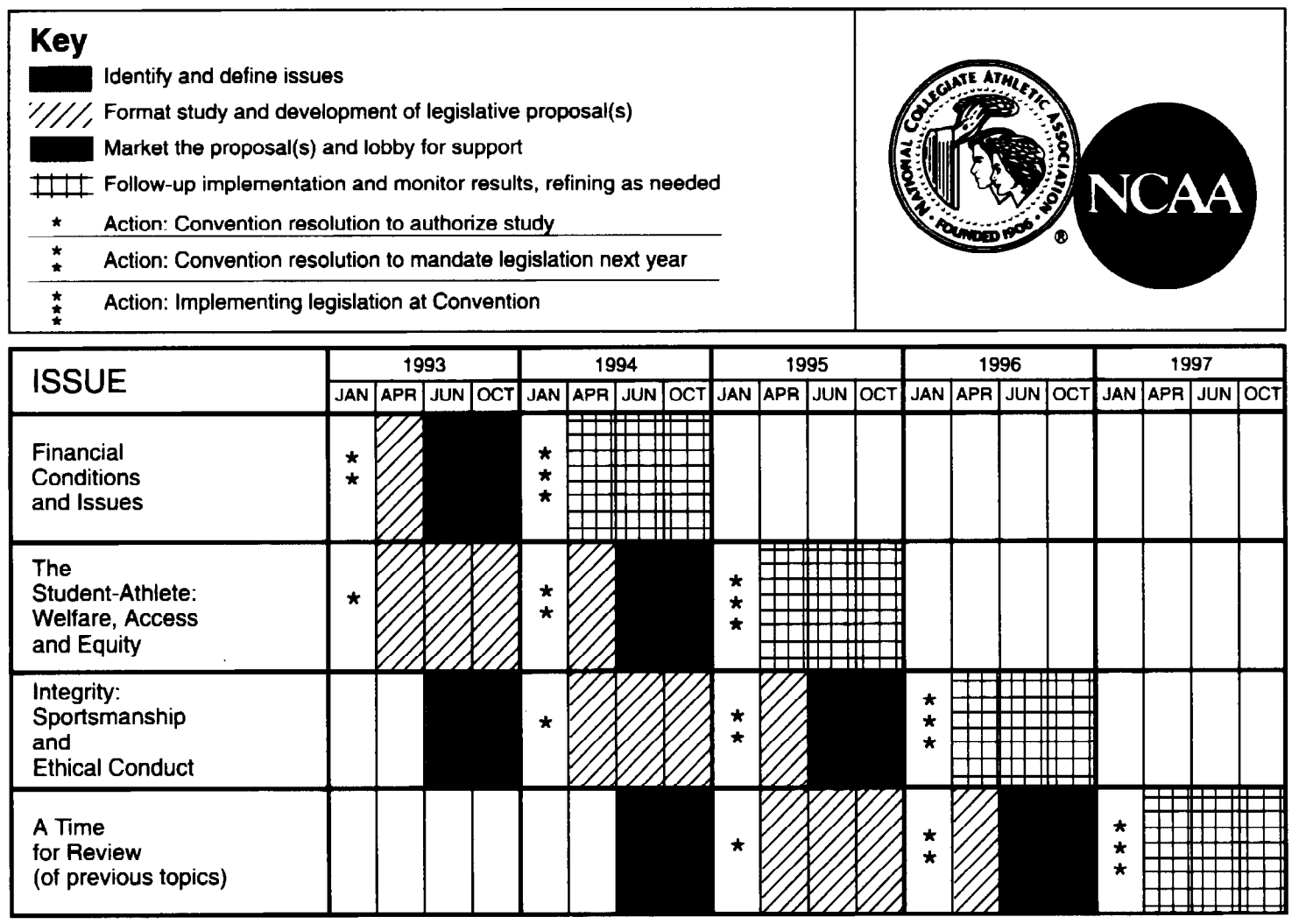
Strategic-planning panel submits 1993 report

The following is the complete 1993 report of the NCAA Presidents Committee Subcommittee on Strategic Planning. The plan was first adopted by the Commission in 1991 and has been updated annually since then.

■ Presidents Commission strategic plan



Background

The strategic-planning process of the NCAA Presidents Commission was first discussed in 1990, and a subcommittee to conduct such a process was appointed and submitted its first report in 1991. The purpose of the process is to assure ongoing direction in the work of the Commission, rather than having it wait until the beginning of each year to identify its primary involvements for that year.

In the October 1991 meeting of the Commission, the first report of the Subcommittee on Strategic Planning was approved. It contained conclusions and recommendations and established the first three years of a rolling, three-year strategic plan. A part of that report called for the subcommittee to be ongoing and to identify annually the issue or issues for the next year in the three-year plan.

That original strategic plan was publicized in November 1991 in The NCAA News and in mailings to chief executive officers. The 1992 revision was distributed in the same manner. This third report by the Subcommittee on Strategic Planning brings the process up-to-date and provides a continuing framework for the Commission's role as the forum for institutional CEOs in policy issues in intercollegiate athletics.

Adjustments in conclusions

During 1992, the Commission officers proposed, and the Commission agreed, to establish a liaison committee to consult with appropriate constituent groups in college athletics. This altered the first conclusion in the initial report of the Subcommittee on Strategic Planning but appears to be a more effective way of realizing the objective in that conclusion, which is to rely on the "people in the field"—especially athletics directors—to advise the Commission on detailed athletics issues.

The only other update regarding the subcommittee's original conclusions is in regard to the longitudinal study of the student-athlete database developed by the American Institutes for Research in 1987-88, as noted in the 1992 revision of the plan. Part of the recommendations of the Subcommittee on Strategic Planning from the beginning of its work has been a desire to enhance the NCAA's research function, and the Commission itself urged a longitudinal study of the student-athlete database on at least three occasions, including the conclusions in the original strategic plan. The NCAA Research Committee has not recommended, and the NCAA Executive Committee has not approved funding for, a longitudinal study of that database due to the expense involved. Instead, the Research Committee is beginning a study to address the effects of the initial-eligibility requirements and hopes to do some postcollegiate tracking in that area. The Subcommittee on Strategic Planning continues to pursue means of assuring research support for the Commission's activities.

Current status of strategic plan

Year No. 1 (1991-1992; action at 1993 NCAA Convention): Presidential authority and institutional responsibility.

The subtopics originally included in this issue, and their current status, are as follows:

■ *Certification, institutional self-regulation and/or accreditation of athletics programs.* The Commission considered carefully the development of an athletics certification program for Division I institutions and joined the NCAA Council in cosponsoring successful legislation at the 1993 NCAA Convention to make that program mandatory. That Division I accreditation program began this year (1993-94).

■ *Structure and authority of the Presidents Commission, including ways of strengthening its role and the role of institutional CEOs in the NCAA.* The Commission and the NCAA Council successfully sponsored at the 1993 Convention legislation that established the four officers of the Commission and the NCAA Administrative Committee as the Joint Policy Board of the Association, with authority to review and concur in the NCAA budget, the legislative process and agenda, and the oversight and evaluation of the executive director. This step assures CEO involvement in the few remaining areas of Association activity in which they had not been directly involved in the past.

■ *Means of simplifying or streamlining the Association's legislative process.* The Commission and the Council successfully cosponsored legislation at the 1993 Convention to require that all proposed legislation be reviewed by the appropriate NCAA committee(s) before it can be considered by an NCAA Convention. In addition, the legislation specified that proposals designated by the Presidents Commission could not be subject to amendment for a period of two years after they become effective, except for certain permissible circumstances in which the Council or the Commission could submit such amendments; that portion of the proposal was not adopted. The Commission and the Council also opposed attempts at the 1993 Convention to delay the current deadline dates in the Association's legislative calendar, which would encourage the development of even more legislation and would diminish the opportunity for effective review of all legislation. All of these steps by the Commission and the Council were designed to stabilize the legislative process, to assure CEOs that actions they take on major policy issues at a Convention will not be eroded before they are put in place, and to take every step possible to attempt to develop carefully conceived and structured legislation that then should need less amendment and interpretation than is currently the case. While gains have been made in this area, it remains a source of concern to the subcommittee and to CEOs in general.

■ *Ways of strengthening the role of the CEO in assuring institutional control and integrity at the institutional and conference levels.* The Commission adopted a statement in this regard in its fall 1992 meeting, and that statement was publicized and shared with all CEOs in the NCAA membership. The Commission also continues to consider the current level of CEO involvement and authority at the conference level.

■ *Means of strengthening the relationships between chief executive officers and other constituent groups in intercollegiate athletics.* The Commission has been responsive to every constituent group that has requested an audience and has invited several to discuss their views at Commission meetings. During 1993, a Presidents Commission Liaison Committee of Commission members, faculty athletics representatives and athletics administrators (male and female) was created to meet with such groups and to advise the Commission regarding their views and concerns. This type of ongoing liaison function is proving to be more regular and more effective than occasional meetings of representatives of such groups with the full Commission.

The timetable for this topic, which began in June 1991, culminated in the Convention actions on the identified proposals in January 1993. The Subcommittee on Strategic Planning is monitoring implementation of these actions and their effect.

Year No. 2 (1992-1993; action at 1994 NCAA Convention): Financial conditions and issues.

A 21-member special NCAA committee, chaired by Commissioner James E. Delany of the Big Ten Conference and including 10 chief executive officers, two faculty athletics representatives and eight athletics administrators, in addition to the chair, was appointed to deal with this topic. All NCAA membership divisions and subdivisions were represented on the special committee, and it maintained regular communications with the Divisions I, II and III Steering Committees of the NCAA Council, as well as the division subcommittees of the Presidents Commission.

In addition, the special committee invited the advice of such groups as the NCAA Committee on Financial Aid and Amateurism, the NCAA Gender-Equity Task Force, the College Athletic Business Management Association, the National Association of College and University Business Officers, and the Association of College and University Auditors.

The special committee essentially was authorized to study any issue that impacts on financial conditions in college athletics. Specifically included in its charge were the following:

■ Factors affecting institutional control of athletics finances and financial integrity.

■ The amount, source and basis of appropriate financial aid for student-athletes, specifically including the possibility of granting athletics aid on the basis of need, all or in part.

■ The need to provide equitable athletics programs for men and women and the financial implications of that circumstance. The Subcommittee on Strategic Planning recognized the concurrent work of the NCAA Gender-Equity Task Force in this area and acknowledged the additional impact of this topic in the work of the Special Committee to Review Financial Conditions in Intercollegiate Athletics.

■ Compensation of athletics personnel.

■ The influence of athletics foundations, booster organizations and media revenues on the financial condition of and financial integrity in athletics.

The special committee proposed legislation in a number of these areas, with others becoming the subject of longer-range consideration. The short-range recommendations appear as 14 items of proposed legislation for the 1994 Convention, dealing with these topics: studies of the membership structure and the concept of biennial NCAA Conventions, travel-squad limitations, scouting of opponents, athletically related income of athletics staff members, recruiting (off-campus recruiting, contacts and evaluations, official visits), coaching limits, preseason football squad sizes, and preseason football practice periods.

The Presidents Commission officers have assigned each of the longer-term issues (including some form of need-based financial aid for student-athletes) to the appropriate NCAA entities to assure that they remain on the agenda for action in future

See **Strategic plan,** page 22 ▶

New and improved: Compliance Assistant upgrade praised

By Steven R. Hagwell
THE NCAA NEWS STAFF

When the NCAA membership services staff made available its latest version of the Compliance Assistant software program (Version 3.00) in September, member institutions were told that the program was vastly improved from the old version.

Not only is its student-athlete database capable of tracking and producing more information, it is also organized into modules that allow people to work only in the areas they choose (such as squad lists, satisfactory-progress work sheets).

However, its best attribute may be "user-friendliness."

It's been less than four months since the program's introduction, but many already have learned firsthand just how user-friendly Version 3.00 is.

Conference seminars

In the past few months, the Atlantic 10, Northeast and Metropolitan Collegiate Athletic Conferences—assisted by members of the NCAA compliance services and data processing staffs—have held "hands-on" training seminars for their compliance coordinators and institutional personnel.

The seminars, which are one-day sessions, are coordinated by conferences. Those interested in holding a seminar for their member institutions can contact Carrie A. Dias, NCAA compliance services representative, to discuss possible options.

The Northeast Conference arranged a seminar for its member institutions November 18 at Wagner College, while the Metro Conference held a seminar in conjunction with its conference women's volleyball tournament November 19 at the University of Louisville.

The hands-on seminars are an educational alternative to demonstrations of the program that were conducted at the 1993 NCAA Regional Seminars and other conference meetings last summer.

'So different'

"The hands-on seminar was so different from the regional seminar. It's really hard to compare—they're so different," said Cindy Mazda, assistant commissioner of the Atlantic 10 Conference, which conducted a seminar September 24 at West Virginia University in conjunction with its annual compliance coordinators meeting.

"It's like hearing about a movie. You can hear about how great it is, but until you actually see it, until you get all the emotion, you really can't appreciate it. It's the same (with the program)...until you actually walk through it, you really can't get a feel for it."

Just as individuals who participated in a seminar attest to its benefits and user-friendliness, they agree that the hands-on training is extremely beneficial.

"By all reports, without exception, everyone thought the seminar was very helpful," said Dale Smith, assistant commissioner of the Metro Conference. "We all had been to the Regional Seminar and saw the presentation. We did things a little different...we did a hands-on session where everyone had their own terminal. People really liked the fact that they had the ability to work on it themselves."

'Informative'

"The seminar was very informative and very well conducted," said Alfreeda Goff, assistant athletics director at Virginia Commonwealth University. "The (NCAA staff) knew what they were doing and did not treat us like we should know everything about the program. I really appreciated that.

"Often times when you have a seminar, you end up in a situation where you don't know any more than when you walked in the door. That certainly wasn't the case. I feel a lot more comfortable now than I did before."

Even participants who had no experience with the program or who don't have the necessary computer equipment on campus found the training session to be helpful.

"We don't have the program," said Ann Gulino, associate athletics director at Fairleigh Dickinson University, Teaneck. "We purposely wanted to spend the day and see how it works before making an investment. I was very impressed with how the seminar was conducted, as well as with the program."

Because of the success of the three "hands-on" training sessions, four similar sessions will be offered at the 1994 NCAA Convention January 8 and 9 (see the compliance briefs column below).

■ Compliance briefs

General information

Enrollment and persistence-rates disclosure form. The 1994 NCAA Divisions II and III enrollment and persistence-rates disclosure form (Form 94-6b) was mailed to designated individuals of Divisions II and III institutions December 7. The completed form is due in the national office no later than April 1, 1994. Any form received after that date must have been postmarked no later than March 24.

Institutions are encouraged to use the NCAA computerized electronic form for completing and submitting Form 94-6b. An electronic form (the NCAA enrollment and persistence-rates disclosure software for IBM and compatible personal computers) automatically will be mailed to the designated individuals at those institutions that used the electronic form to submit data in 1993. The form is available at no charge and may be obtained by those institutions that did not use the electronic form in 1993 by completing the software request form included in the December mailing.

The electronic form is scheduled to be mailed in late December. For Division II, failure to return the properly completed form by the deadline will render the institution ineligible to enter a team or individual competitors in NCAA-sponsored championship events during the 1994-95 academic year.

Questions regarding Form 94-6b should be referred to the compliance services staff at the national office.

Upcoming meetings

Faculty Athletics Representatives Association (FARA). Representatives from the NCAA compliance services and legislative services staffs will be involved in the FARA meeting at the 1994 NCAA Convention in San Antonio. The FARA Handbook Subcommittee will meet Saturday, January 8, from 11 a.m. to 2 p.m. in Room 105 at the San Antonio Convention Center. The general session will be Saturday, January 8, from 3 p.m. to 6 p.m. in the Plaza Room at the Convention Center. Cedric W. Dempsey, NCAA executive director, is scheduled to attend the general session.

FARA also has scheduled a meeting for recently appointed faculty athletics representatives Sunday, January 9, from 10:30 a.m. to 12:30 p.m. in Fiesta E of the Convention Center. Recently appointed faculty athletics representatives will be provided with an overview of FARA and will receive information they need to do their job.

1994 NCAA Convention. Janet T. Calandro and Carrie A. Dias, compliance services staff members, recently announced that they will conduct "hands-on" training for the NCAA Compliance Assistant software program, Version 3.00, at the 1994 NCAA Convention. The hands-on training will be different from demonstrations of the program that have been seen at the 1994 NCAA Regional Seminars and selected conference meetings.

The purpose of hands-on training is to allow individuals to learn the Compliance Assistant by working on the computer themselves. Those who received a December 8 mailing should sign up in advance by completing and returning the preregistration form, as requested. For those who do not preregister for a session, there will be a sign-up sheet outside of Room 16 on the third floor of the Marriott Rivercenter Hotel. For those who will not be attending the Convention, other opportunities will be provided to receive hands-on training at the 1994 NCAA Regional Seminars in May and June, and possibly at conference meetings, if requested.

Compliance strategies

Documentation. An institution's commitment to rules compliance may be reinforced, in part, through written documentation. In this regard, institutions may wish to include the following stipulations in athletics administrators', head coaches' and assistant coaches' contracts, including letters of appointment that:

- A coach may be suspended or terminated if found to be involved in deliberate and serious violations of NCAA regulations, as mandated by NCAA Bylaw 11.2.1.1.
- A coach is required to receive annually prior written approval from the chief executive officer for all athletically related income and benefits from sources outside the institution, as mandated by Bylaw 11.2.2.
- Coaches and athletics administrators have a duty to cooperate with and furnish the NCAA, conference or institution with truthful and complete information concerning involvement in or knowledge of rules violations.
- Satisfactory rules knowledge and rules compliance are conditions of employment and athletics personnel are to be evaluated and reprimanded, if necessary, on this aspect of their performance.
- Coaches and athletics administrators are expected to fully participate and cooperate in compliance-related activities, procedures and evaluations. In addition, institutions also may wish to include in the job descriptions and performance evaluations of athletics department personnel and other appropriate institutional administrators references to compliance-related tasks.

This material was provided by the NCAA compliance services staff as an aid to member institutions and conference offices. Institutions or conference offices with questions or issues concerning the content addressed in this column may contact John H. Leavens, assistant executive director for compliance services, at the NCAA national office.

Most Division I athletics programs are in debt, study shows

A recent study done for the National Association of College and University Business Officers (NACUBO) indicates that more than two-thirds of Division I athletics programs are losing money.

"A lot of people presume that athletics is a profit-making enterprise and the universities make money hand-over-fist from it," Robin Jenkins, who directed the study, told The Associated Press. "These numbers indicate that this is certainly not the case at a majority of institutions. In fact, the cost of these programs is enormous."

The report shows that 70 percent of Division I athletics programs lost money in 1989, the most recent year for which the costs could be determined. The average surplus for a Division I-A program was $39,000, while all other divisions had deficits ranging in average from $145,000 to $782,000.

The findings come as colleges and universities contend with chronic budget problems and resistance to continued increases in tuition.

Pressure for facts

"That pressure is going to continue throughout this decade, not over whether college athletics are good or bad or out of control, but to get the facts on the table and let the presidents and the trustees and the governing boards make an informed decision," said Jack Blanton, vice-chancellor for administration at the University of Kentucky.

Fewer than 100 schools make money from athletics, the study said.

"Even in the schools that are making money, the overall university is looking at that as maybe the source of a revenue stream, whereas before, the athletics department could use that money to enhance sports," said Keith E. Martin, NCAA director of accounting.

The report, prepared with help from the accounting firm of Coopers & Lybrand, said that athletics programs camouflage 24 to 34 percent of their costs by grouping them under the heading of "expenses not related to specific sports." For example, the grooming of a football field may be listed under general university maintenance.

"There are a lot of people on campuses that would probably like to have the real costs obscured," Jenkins said. "The issue is executive management should make that decision, not necessarily an athletics director or a coach.

"I don't think it's been malevolent, but the inadequacy of our accounting programs has been used to the advantage of folks who would like to argue for their programs. So, yes, there certainly is some politics."

Unseen benefits

The report acknowledges that intercollegiate athletics has unseen benefits, including boosting exposure and prestige, attracting alumni contributions, and at state schools, encouraging legislative support.

An economics professor at Boston College found the success of that school's football team and quarterback Doug Flutie in 1985 translated into a 30 percent increase in the number of applicants to the school for admission. That, in turn, led to an improvement in the SAT scores of entering freshmen.

"There's no question that visibility, image—for better or for worse—are largely formed in this country, particularly in the major institutions, based on their athletics programs," Blanton said.

But the study said there also are unseen expenses.

Alumni donations to athletics programs, for example, deplete the amount of potential contributions

See **Study**, page 15 ▶

Diving strengthens bond with its swimming family

Push to make the sport separate from swimming subsides

By Gary T. Brown
THE NCAA NEWS STAFF

Over the years, it has not been unusual for swimming coaches to be critical of diving. Proposals to make diving a separate sport or to at least restrict how it is scored in dual meets have appeared on recent rules surveys—and have received enough support to be taken seriously.

But an end to diving being viewed as a dependent of swimming may be at hand. In fact, some diving coaches think the sport's dependency is beginning to reverse itself.

The push against diving comes primarily from programs not traditionally strong in the event or with inadequate facilities. But an increasing number of successful swimming programs have acknowledged diving's importance in competing nationally.

"I think the relationship between swimming and diving has strengthened," said Richard J. Kimball, diving coach at the University of Michigan and chair of the diving subcommittee of the NCAA Men's and Women's Swimming Committee. "Good teams realize they need diving in order to win. Teams that haven't been competitive in the national championships but who want to be have gone out and hired good diving coaches."

Stronger presence

And now that there are more diving coaches, the move to eliminate diving has met stronger resistance, Kimble believes.

"Recently the shoe perhaps has been on the other foot," he said. "If swimming and diving were separate sports, administrators may, because of numbers and gender equity, choose to keep diving and cut swimming. I think that's a question a lot of swimming coaches don't want to see answered."

According to Stanford University diving coach Rick Schavone, who has produced the Division I women's diver of the year in each of the last two seasons, criticism of diving may have roots on the West Coast.

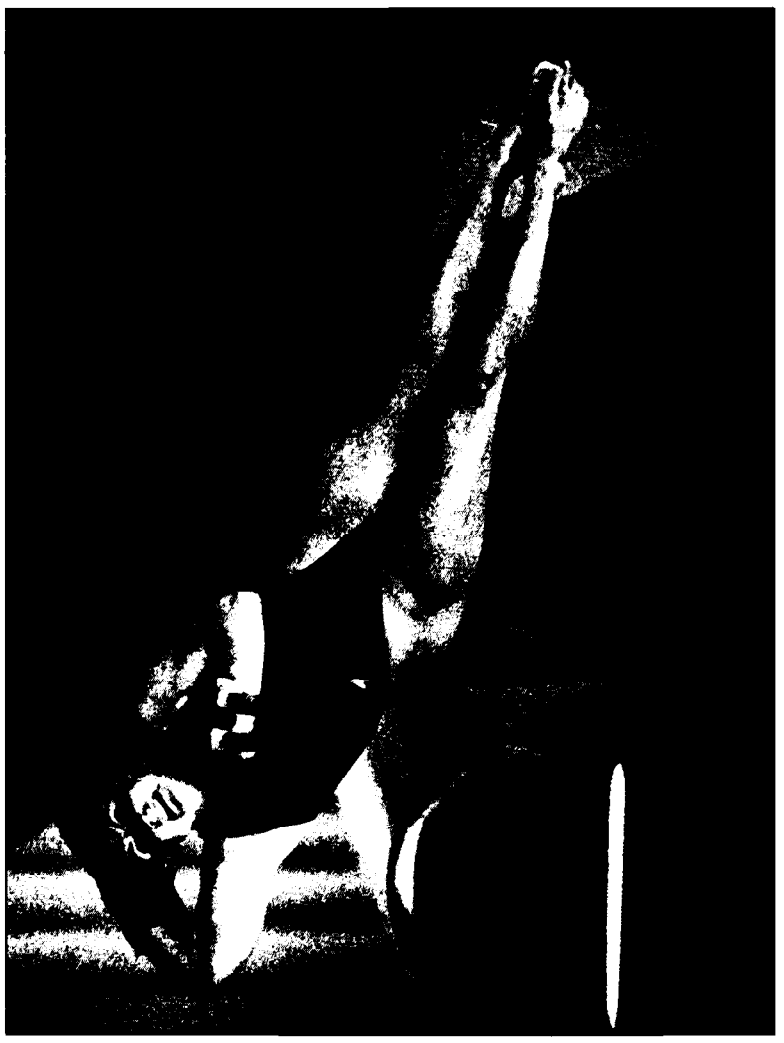
"The sentiment against diving probably started out here," he said. "The Pacific-10 Conference has a very strong swimming history but has had an awful diving history. Schools out here weren't dominating diving, and they were losing points in championships. So I don't think the issue of separation has a philosophical base. Several top swimming coaches didn't like losing to weaker swimming programs with strong diving. But to base the issue of a split on competitive reasons is wrong."

Nationally popular

Many coaches think diving has become stronger at the collegiate level because of its success at the national level.

Swimming and diving is the only NCAA sport influenced by two separate national governing bodies for

See **Diving**, page 22 ▶



Allsport/Todd Rosenberg photo

The move to separate diving from swimming has met with stronger resistance now that diving has gained a stronger presence at both the national and collegiate levels.

I track schedule modified

The Division I men's and women's subcommittee of the NCAA Men's and Women's Track and Field Committee has voted to modify the order of events and time schedule for the 1994 Division I Men's and Women's Indoor Track Championships.

The subcommittee action, which affects the Saturday, March 12, session, reverses the order of the 3,000-meter and mile runs, and also moves the start of the distance medley and 1,600-meter relays to later times.

The changes in the order of the 3,000-meter and mile runs provide for the mile runs to begin at 6:55 (women) and 7:10 p.m. (men), respectively. The 3,000-meter runs will be contested at 8:20 (women) and 8:35 p.m. (men), respectively.

The previous order of events had the mile runs being contested at the later times.

The placement of the 3,000-meter runs at the later time also affected the start times for the distance medley and 1,600-meter relays. The events will be contested five minutes later than previously scheduled. The distance medley relays will start at 8:50 (women) and 9:10 p.m. (men), respectively; the 1,600-meter relays will begin at 9:30 (women) and 9:45 p.m. (men), respectively.

The revised order-of-events schedule for the 1994 Division I indoor championships accompanies this story. It replaces the previous order of events, a copy of which appears on page 75 of the 1994 indoor track championships handbook.

Revised Division I schedule

Friday, March 11
Afternoon Session

Time	Event	Men/ Women	Round
Noon	55-Meter Hurdles	Women	Preliminary
12:15 p.m.	55-Meter Hurdles	Men	Preliminary
12:30 p.m.	55-Meter Dash	Women	Preliminary
12:45 p.m.	55-Meter Dash	Men	Preliminary
1 p.m.	3,000-Meter Run	Women	Preliminary
1:30 p.m.	3,000-Meter Run	Men	Preliminary
2 p.m.	800-Meter Run	Women	Preliminary
2:15 p.m.	800-Meter Run	Men	Preliminary
2:30 p.m.	55-Meter Hurdles	Women	Semifinal
2:45 p.m.	55-Meter Hurdles	Men	Semifinal
3 p.m.	400-Meter Dash	Women	Preliminary
3:15 p.m.	400-Meter Dash	Men	Preliminary
3:30 p.m.	55-Meter Dash	Women	Semifinal
3:45 p.m.	55-Meter Dash	Men	Semifinal
4 p.m.	Mile Run	Women	Preliminary
4:20 p.m.	Mile Run	Men	Preliminary
4:40 p.m.	200-Meter Dash	Women	Preliminary
4:55 p.m.	200-Meter Dash	Men	Preliminary
	Evening Session		
6 p.m.	Long Jump	Women	Preliminary & Final
6:05 p.m.	Long Jump	Men	Preliminary & Final
6:35 p.m.	Shot Put	Men	Preliminary & Final
6:40 p.m.	High Jump	Men	Final
6:40 p.m.	5000-Meter Run	Women	Final
7:10 p.m.	Opening ceremonies		
7:40 p.m.	200-Meter Dash	Women	Final
7:55 p.m.	200-Meter Dash	Men	Final
8:10 p.m.	55-Meter Hurdles	Women	Final
8:20 p.m.	55-Meter Hurdles	Men	Final
8:30 p.m.	5,000-Meter Run	Men	Final
8:55 p.m.	1,600-Meter Relay	Women	Preliminary
9:15 p.m.	1,600-Meter Relay	Men	Preliminary

Saturday, March 12

Time	Event	Men/ Women	Round
5 p.m.	35-Pound Weight	Men	Preliminary & Final
5:30 p.m.	Pole Vault	Men	Final
6:15 p.m.	Triple Jump	Women	Preliminary & Final
6:20 p.m.	Triple Jump	Men	Preliminary & Final
6:30 p.m.	High Jump	Women	Final
6:35 p.m.	Shot Put	Women	Final
6:55 p.m.	Mile Run	Women	Final
7:10 p.m.	Mile Run	Men	Final
7:25 p.m.	800-Meter Run	Women	Final
7:35 p.m.	800-Meter Run	Men	Final
7:45 p.m.	400-Meter Dash	Women	Final
7:55 p.m.	400-Meter Dash	Men	Final
8:05 p.m.	55-Meter Dash	Women	Final
8:15 p.m.	55-Meter Dash	Men	Final
8:20 p.m.	3,000-Meter Run	Women	Final
8:35 p.m.	3,000-Meter Run	Men	Final
8:50 p.m.	DMR**	Women	Final
9:10 p.m.	DMR**	Men	Final
9:30 p.m.	1,600-Meter Relay	Women	Final
9:45 p.m.	1,600-Meter Relay	Men	Final

**Distance Medley Relay (800, 400, 1,200 and 1,600 meters)

Cornell, Massachusetts settle Title IX lawsuits

Two universities have taken actions to settle lawsuits brought by women student-athletes alleging sex discrimination.

Cornell University agreed December 8 to reinstate women's gymnastics and fencing as varsity sports, thus settling a lawsuit brought by nine women athletes.

Meanwhile, administrators at the University of Massachusetts, Amherst, followed through on a year-old settlement of a lawsuit by asking university trustees to approve the establishment of two new varsity programs for women.

Cornell

The Cornell settlement was approved by U.S. District Judge Frederick Scullin. That settlement calls for full reinstatement of both sports by September 1994, Faith Seidenberg, the athletes' attorney, told The Associated Press.

The programs were cut this year under a cost-savings plan Cornell announced in February 1992. The university also eliminated freshman football and men's fencing and gymnastics and reduced spending in some other sports.

None of the men's programs will be reinstated, athletics director Laing E. Kennedy said.

The female athletes, all of whom have athletics eligibility remaining, accused Cornell of violating Title IX, the Federal law that prohibits discrimination on the basis of sex under any education program receiving Federal funding.

"The importance is that the school realized that Title IX is important," Seidenberg said. "Every woman's team in the country should sue their schools if they're out of compliance. I think every student who's on a sports team and is a female is not getting their money's worth."

Kennedy said the university's decision to eliminate certain teams was appropriate in 1992, but added that recent judicial interpretations of Title IX prompted the school's action.

Cornell has 18 men's and 16 women's intercollegiate varsity sports programs involving nearly 1,100 athletes.

Massachusetts

Massachusetts administrators have asked trustees to establish water polo and crew as varsity programs for women.

The two new teams would bring the number for women to 15 at the school. With the addition of ice hockey and the reinstatement of men's tennis this year, the 22,000-student campus has 14 varsity teams for men.

Chancellor David A. Scott said the move would advance "our gender-equity program for athletics as a whole."

Scott said the campus now has strong women's club programs in both crew and water polo, which he said are growing in popularity nationwide.

The university already has reinstated three varsity sports for women—tennis, volleyball and lacrosse—as part of a settlement with women athletes at the school. The university dropped the women's teams during several years of state cutbacks.

Although several men's teams were threatened, only men's tennis was eliminated. The women hired an attorney after administrators allowed the men's soccer team to continue with a promise of private funding, but not the women's tennis team.

Division III men's basketball leaders

SCORING

	CL	G	TFG	3FG	FT	PTS	AVG
1. Ted Berry, Chris. Newport	Sr	8	93	22	28	236	29.5
2. Steve Diekmann, Grinnell	Jr	7	78	32	17	205	29.3
3. Scott Fitch, Geneseo St.	Sr	7	62	22	55	201	28.7
4. T. J. Gondek, Colby-Sawyer	Jr	7	67	21	43	198	28.3
5. Quincy Quick, Ferrum	Jr	5	48	14	21	131	26.2
6. Jerry McChristian, Savanah A&D	Jr	8	89	8	23	209	26.1
7. Chris Knoester, Calvin	Sr	7	65	17	35	182	26.0
8. Jay Longino, Colorado Col.	Jr	7	57	25	38	177	25.3
9. Abe Tubbs, Cornell College	Sr	7	76	0	24	176	25.1
10. Chad Coconis, Capital	Jr	7	61	24	29	175	25.0
10. Kyle Price, Illinois Col.	Sr	6	56	5	33	150	25.0
10. Ron Ashley, Rhode Island Col.	Jr	6	64	6	16	150	25.0
13. Mike Kent, Gallaudet	So	5	47	0	30	124	24.8
14. Moses Jean-Pierre, Plymouth St.	Sr	7	50	14	58	172	24.6
15. Brian McDonough, Manhattanville	Sr	7	56	12	46	170	24.3
15. Chris Sullivan, St. John Fisher	Sr	7	66	13	25	170	24.3
15. Jeff Berkof, Wis.-River Falls	Sr	7	64	15	27	170	24.3
18. Rich Hill, Ramapo	Jr	6	50	14	30	144	24.0
18. Lance Castle, Monmouth (Ill.)	Jr	5	40	11	29	120	24.0
18. Blair Slattery, Occidental	Sr	4	40	7	9	96	24.0
21. Chris Dunn, Worcester Tech	Jr	8	61	19	50	191	23.9
22. Todd Bloomquist, Alma	Jr	9	69	4	72	214	23.8
23. Kevin Feighery, Merchant Marine	Jr	6	61	3	16	141	23.5
24. Jay Spearman, Neb. Wesleyan	Jr	7	65	10	24	164	23.4
25. Mark Timko, Grove City	Sr	7	56	13	38	163	23.3
25. Tres Wolf, Susquehanna	Sr	7	51	17	44	163	23.3
25. Rick Hughes, Thomas More	So	7	70	2	21	163	23.3
28. Byron Thorne, Penn St.-Behrend	Sr	8	71	10	34	186	23.3
29. Keith Claiborne, Averett	Sr	5	43	7	22	115	23.0
30. Mitch Nemier, Clarkson	Sr	6	53	11	20	137	22.8

BLOCKED SHOTS

	CL	G	NO	AVG
1. Andrew South, N.J. Inst. of Tech.	Jr	3	18	6.0
2. Erik Lidecis, Maritime (N.Y.)	Sr	8	44	5.5
3. Jason Mekelberg, Bethel (Minn.)	Sr	6	23	3.8
4. Jon Gabriel, New York U.	Sr	6	21	3.5
5. Dave Stephens, Colby	So	7	22	3.1
6. Sean Keehan, St. Mary's (Md.)	Sr	6	18	3.0
7. Ray Palmer, Widener	So	8	23	2.9
8. Jamon Lomax, North Central	Jr	6	17	2.8
9. Charlie Bartlett, Rochester Inst.	Jr	4	11	2.8
10. Chris Harper, Hamilton	Sr	7	19	2.7
11. Jeremy Putman, Dubuque	So	6	16	2.7
12. Mike Kent, Gallaudet	So	5	13	2.6
13. Dan Bell, Rust	Jr	10	25	2.5

ASSISTS

	CL	G	NO	AVG
1. David Genovese, Mt. St. Vincent	Jr	5	57	11.4
2. Phil Dixon, Shenandoah	So	5	48	9.6
3. Derrick Lawson, Hunter	Sr	5	44	8.8
4. Nate Harris, Clarkson	So	6	50	8.3
5. Stacey Ross, Fontbonne	Sr	7	58	8.3
6. Tres Wolf, Susquehanna	Sr	7	57	8.1
7. Eric Bell, New Paltz St.	So	8	62	7.8
8. Chris Curran, Hartwick	Sr	5	38	7.6
9. Chad Onofrio, Tufts	So	7	53	7.6
10. Moses Jean-Pierre, Plymouth St.	Sr	7	52	7.4
11. Kelley McClure, Otterbein	So	6	44	7.3
12. Tom Bowman, New York U.	Sr	7	50	7.1
13. Phil Williams, Chris. Newport	Jr	8	57	7.1

STEALS

	CL	G	NO	AVG
1. Moses Jean-Pierre, Plymouth St.	Sr	7	46	6.6
2. Ivo Moyano, Polytechnic (N.Y.)	Fr	4	22	5.5
3. Kevin Cochrane, CCNY	Fr	4	20	5.0
4. Tory Wigfall, Medgar Evers	Sr	7	32	4.6
5. Ernie Peavy, Wis.-Platteville	Jr	9	39	4.3
5. Shannon Sweeney, Rutgers-Newark	So	6	26	4.3
7. Rodney Brutton, Kean	Sr	9	38	4.2
8. Eric Bell, New Paltz St.	So	8	33	4.1
9. Rich Muniz, Lehman	Fr	9	37	4.1
10. Zak Alwin, Wis.-Stout	Jr	7	26	3.7
11. Anthony Jones, Gallaudet	Sr	5	18	3.6
11. Shawn McCartney, Hunter	Jr	5	18	3.6
13. Kieth Poopor, Amherst	Sr	7	25	3.6
13. Carl Small, Cornell College	Jr	7	25	3.6
13. Gerard Garlic, Goucher	Jr	7	25	3.6

REBOUNDING

	CL	G	NO	AVG
1. Blair Slattery, Occidental	Sr	4	61	15.3
2. Andrew South, N.J. Inst. of Tech.	Jr	3	43	14.3
3. Chris Sullivan, St. John Fisher	Sr	7	97	13.9
4. Jim Vlogianitis, Brockport St.	Sr	7	95	13.6
5. Mike Bockenstedt, Luther	So	5	67	13.4
6. Victor Gjeca, Baruch	Sr	6	78	13.0
7. Larry Jones, Lehman	Fr	8	101	12.6
8. Willis Brown, Baldwin-Wallace	Sr	6	75	12.5
9. Jamon Lomax, North Central	Jr	6	73	12.2
10. Jason Mekelberg, Bethel (Minn.)	Sr	6	72	12.0
11. Jim Hoopes, Albright	Sr	8	95	11.9
12. Mike Kent, Gallaudet	So	5	59	11.8
12. Pat Beacham, Scranton	Jr	5	59	11.8
14. Jo Jo Chambers, Chris. Newport	Jr	8	94	11.8
14. Erik Lidecis, Maritime (N.Y.)	Sr	8	94	11.8
14. Rolando Welch, Western Md.	Sr	8	94	11.8
17. Chris Harper, Hamilton	Sr	7	82	11.7
18. Dennis Jones, Wentworth Inst.	Sr	5	58	11.6
19. Mark Walker, Upsala	Jr	6	68	11.3
19. Keith Peterson, Ccny	Sr	3	34	11.3
21. Jason Cook, Carroll (Wis.)	So	5	56	11.2

FIELD-GOAL PERCENTAGE

(Min. 5 FG Made Per Game)	CL	G	FG	FGA	PCT
1. Jeff Vanderwiere, Kalamazoo	Sr	4	26	34	76.5
2. Jeremy Cole, Kalamazoo	So	4	21	29	72.4
3. Neil Jenner, Anderson	So	8	41	60	68.3
4. Geraldo Martinez, Mt. St. Vincent	So	5	47	69	68.1
5. Jamie Yount, Bluffton	Jr	8	57	84	67.9
6. Michael Burden, Rowan	Sr	8	42	62	67.7
7. Abe Tubbs, Cornell College	Sr	7	76	114	66.7
8. Josh Hamermesh, Amherst	Sr	7	47	71	66.2
8. Anthony Cummings, Lynchburg	Sr	5	47	71	66.2
10. Brian Davis, Oglethorpe	Sr	6	44	67	65.7
11. Greg Kemp, Aurora	Sr	7	42	64	65.6
12. Fine Lauese, Menlo	Sr	7	36	55	65.5
13. Scott Lauinger, Gust. Adolphus	So	3	15	23	65.2

FREE-THROW PERCENTAGE

(Min. 2.5 FT Made Per Game)	CL	G	FT	FTA	PCT
1. Ken Hayman, Parks	Fr	6	19	19	100.0
1. Derek Holje, Gust. Adolphus	Sr	4	13	13	100.0
3. Mark Coassolo, Elizabethtown	Sr	9	25	26	96.2
4. Brad Miller, Simpson	Sr	5	24	25	96.0
5. Jake Chesney, Wheaton (Ill.)	Jr	8	20	21	95.2
6. Ryan McConkey, Muskingum	Sr	7	19	20	95.0
7. Erin McCann, Hamilton	Jr	7	18	19	94.7
8. Tom Keane, Anna Maria	So	8	35	37	94.6
8. Brad Knoy, Manchester	So	7	35	37	94.6
10. Jeff Padula, Anna Maria	So	6	17	18	94.4
10. Jermaine Williams, Lake Forest	Fr	5	17	18	94.4

3-POINT FIELD-GOAL PERCENTAGE

(Min. 1.5 made per game)	CL	G	FG	FGA	PCT
1. Greg Colbert, Wash. & Jeff.	Jr	5	11	13	84.6
2. John Brooks, Gettysburg	So	7	13	18	72.2
3. Scott Gutowski, St. Norbert	Jr	5	19	27	70.4
4. Tor Myhren, Occidental	Sr	4	7	11	63.6
5. Gary Bergeron, Colby	Sr	7	15	24	62.5
6. Jon Lepinski, Ohio Northern	So	7	14	23	60.9
7. Tom Duncan, Denison	Jr	3	9	15	60.0
8. Mark Timko, Grove City	Sr	7	13	22	59.1
9. Chad Buchanan, Simpson	Jr	5	10	17	58.8
10. Tom Sennett, Wis.-Stevens Point	Sr	6	17	29	58.6

3-POINT FIELD GOALS MADE PER GAME

	CL	G	NO	AVG
1. Chris Peterson, Eureka	Sr	9	42	4.7
2. Steve Diekmann, Grinnell	Jr	7	32	4.6
3. Craig Studer, Grinnell	Sr	7	31	4.4
4. Don Plyler, Penn St.-Behrend	Sr	8	34	4.3
4. Pat Young, Westenn Md.	Jr	8	34	4.3
6. Joe Gonzalez, La Verne	Sr	6	25	4.2
7. Chris Carideo, Widener	Jr	8	33	4.1
8. Scott Butcher, Emory & Henry	Sr	7	27	3.9
8. Matt Adams, Heidelberg	Jr	7	27	3.9
10. David Bailey, Concordia (Ill.)	Jr	6	23	3.8
10. Steve Michelotti, St. Mary's (Md.)	Fr	6	23	3.8
12. Scott Gutowski, St. Norbert	Jr	5	19	3.8
13. Aaron Gingrich, Dickinson	Sr	8	30	3.8

Team leaders Through December 12

SCORING OFFENSE

	G	W-L	PTS	AVG
1. Grinnell	7	6-1	749	107.0
2. St. John Fisher	7	6-1	727	103.9
3. Redlands	8	4-4	827	103.4
4. Plymouth St.	7	6-1	694	99.1
5. Manchester	7	6-1	692	98.9
6. Rowan	8	7-1	789	98.6
7. Salisbury St.	9	3-6	874	97.1
8. Shenandoah	5	2-3	484	96.8
9. Chris. Newport	8	7-1	770	96.3
10. Greensboro	8	7-1	764	95.5
11. Fontbonne	7	5-2	660	94.3
12. Amherst	7	7-0	651	93.0
13. St. Joseph's (Me.)	5	5-0	463	92.6
14. Neb. Wesleyan	7	7-0	644	92.0
15. Goucher	7	5-2	643	91.9

SCORING MARGIN

	OFF	DEF	MAR
1. Wis.-Platteville	89.4	63.8	25.7
2. St. John Fisher	103.9	79.3	24.6
3. Greensboro	95.5	71.0	24.5
4. Bridgewater (Va.)	82.3	59.1	23.1
5. Neb. Wesleyan	92.0	69.3	22.7
6. Eureka	88.2	66.7	21.6
7. Plymouth St.	99.1	77.9	21.3
8. Amherst	93.0	71.7	21.3
9. Hanover	89.6	68.5	21.1
10. St. Joseph's (Me.)	92.6	71.6	21.0
11. Ripon	89.0	69.0	20.0
12. Manchester	98.9	79.6	19.3
13. Frank. & Marsh.	81.4	63.0	18.4
13. New York U.	87.1	68.7	18.4
15. Wittenberg	78.6	60.2	18.4

FIELD-GOAL PERCENTAGE

	FG	FGA	PCT
1. Rowan	303	551	55.0
2. Wis.-Eau Claire	197	366	53.8
3. Millikin	233	434	53.7
4. Methodist	128	240	53.3
5. St. Joseph's (Me.)	169	319	53.0
6. Cal Lutheran	158	299	52.8
7. Chris. Newport	287	545	52.7
8. Grove City	200	380	52.6
9. Mt. St. Vincent	171	325	52.6
10. Manchester	259	493	52.5
11. Amherst	243	465	52.3
12. Lebanon Valley	209	401	52.1
13. St. John Fisher	283	544	52.0
14. Rhodes	249	479	52.0
15. Neb. Wesleyan	233	449	51.9

FREE-THROW PERCENTAGE

	FT	FTA	PCT
1. Wheaton (Mass.)	155	193	80.3
2. Wis.-Stevens Point	112	141	79.4
3. Wheaton (Ill.)	121	153	79.1
4. St. Olaf	92	117	78.6
5. Muhlenberg	88	113	77.9
6. Kenyon	130	167	77.8
7. Kalamazoo	73	95	76.8
8. Defiance	119	155	76.8
9. Albany (N.Y.)	103	135	76.3
10. Baldwin-Wallace	89	117	76.1
11. Greensboro	127	167	76.0

3-POINT FIELD-GOAL PERCENTAGE

(Min. 3.0 made per game)	G	FG	FGA	PCT
1. Wash. & Jeff.	5	32	56	57.1
2. Grove City	7	40	80	50.0
3. St. Norbert	5	42	85	49.4
4. Eureka	9	82	167	49.1
5. Defiance	7	69	141	48.9
6. Lebanon Valley	8	50	104	48.1
7. Montclair St.	8	42	90	46.7
7. Polytechnic (N.Y.)	4	21	45	46.7
9. Grinnell	7	90	193	46.6
10. King's (Pa.)	7	58	126	46.0
11. Ripon	6	39	85	45.9
12. Cal Lutheran	5	38	83	45.8

SCORING DEFENSE

	G	W-L	PTS	AVG
1. Polytechnic (N.Y.)	4	2-2	197	49.3
2. Yeshiva	6	4-2	311	51.8
3. Kalamazoo	4	4-0	221	55.3
4. Cal Tech	5	5-0	277	55.4
5. Wooster	7	4-3	403	57.6
6. Buffalo St.	6	5-1	349	58.2
7. Bridgewater (Va.)	7	7-0	414	59.1
8. Lebanon Valley	8	7-1	480	60.0
9. Wittenberg	5	5-0	301	60.2
10. St. Norbert	5	5-0	306	61.2
11. Maritime (N.Y.)	8	6-2	491	61.4
12. Baldwin-Wallace	6	5-1	371	61.8
13. Muhlenberg	7	4-3	438	62.6
14. Randolph-Macon	6	3-3	376	62.7

WON-LOST PERCENTAGE

	W-L	PCT
1. Binghamton	9-0	1.000
1. Lehman	9-0	1.000
1. Kenyon	8-0	1.000
1. Hanover	8-0	1.000
1. Amherst	7-0	1.000
1. Bridgewater (Va.)	7-0	1.000
1. Frank. & Marsh.	7-0	1.000
1. Geneseo St.	7-0	1.000
1. Neb. Wesleyan	7-0	1.000
1. New York U.	7-0	1.000
1. Susquehanna	7-0	1.000
1. Wis.-Eau Claire	7-0	1.000
1. Ripon	6-0	1.000

Current Winning Streak: Binghamton 9, Lehman 9.

FIELD-GOAL PERCENTAGE DEFENSE

	FG	FGA	PCT
1. Binghamton	201	618	32.5
2. Pomona-Pitzer	173	508	34.1
3. Polytechnic (N.Y.)	74	216	34.3
4. Yeshiva	117	335	34.9
5. Bridgewater (Va.)	152	416	36.5
6. Maine Maritime	164	447	36.7
7. Scranton	115	312	36.9
8. Wis.-Whitewater	132	352	37.5
9. Kalamazoo	71	188	37.8
10. Colby	178	468	38.0
11. St. Norbert	112	294	38.1
12. Clark (Mass.)	164	430	38.1
13. Lehman	236	617	38.2
14. Trinity (Conn.)	194	507	38.3

REBOUND MARGIN

	OFF	DEF	MAR
1. Hamilton	57.1	38.6	18.6
2. Maritime (N.Y.)	52.4	35.4	17.0
3. St. John Fisher	52.7	36.3	16.4
4. Wittenberg	41.8	26.2	15.6
5. Trinity (Conn.)	46.9	31.4	15.5
6. Greensboro	47.5	33.1	14.4
7. Bridgewater (Va.)	44.6	31.7	12.9
8. Rowan	44.1	31.5	12.6
9. Neb. Wesleyan	45.3	33.3	12.0
10. Eureka	37.8	26.0	11.8
11. Colby-Sawyer	45.9	34.3	11.6
12. Millikin	42.1	31.1	11.0

3-POINT FIELD GOALS MADE PER GAME

	G	NO	AVG
1. Grinnell	7	90	12.9
2. Redlands	8	92	11.5
3. Nazareth (N.Y.)	8	90	11.3
4. Colby	7	76	10.9
5. St. Mary's (Md.)	6	63	10.5
6. Wabash	6	62	10.3
7. Emory & Henry	7	71	10.1
8. Defiance	7	69	9.9
9. Beloit	5	49	9.8
10. Capital	7	67	9.6
11. Eureka	9	82	9.1
12. Occidental	4	36	9.0
12. Coast Guard	6	54	9.0

Division III women's basketball leaders

SCORING

	CL	G	TFG	3FG	FT	PTS	AVG
1. Karen Barefoot, Chris. Newport	Sr	9	89	7	75	260	28.9
2. Laura Williams, Principia	Sr	4	44	5	22	115	28.8
3. Emilie Hanson, Central (Iowa)	Jr	6	69	2	32	172	28.7
4. Corrine Carson, Upsala	So	4	43	9	8	103	25.8
5. Angie Horner, Hiram	Sr	4	38	0	23	99	24.8
6. Heidi Metzger, Elizabethtown	Jr	8	69	21	34	193	24.1
7. Patricia Frost, Upsala	Jr	4	39	2	16	96	24.0
8. Debbie Filipek, Rowan	Sr	7	68	0	30	166	23.7
9. Molly Lackman, Immaculata	Sr	6	50	0	42	142	23.7
10. Kim Huber, Allegheny	Jr	10	99	1	36	235	23.5
10. C. J. Stuart, Connecticut Col.	Sr	8	83	0	22	188	23.5
10. Leah Onks, Maryville (Tenn.)	Sr	8	65	23	35	188	23.5
13. Sharon Rines, St Joseph's (Me.)	Sr	7	53	0	55	161	23.0
14. Moe Brown, Suffolk	Sr	9	74	11	46	205	22.8
15. Chris Pagano, Middlebury	Sr	7	61	12	25	159	22.7
16. Melissa Francisco, FDU-Madison	Fr	5	50	0	11	111	22.2
17. Claudia DeFaria, Rhode Island Col.	Jr	8	79	0	18	176	22.0
17. Nevea Van Wright, N.J. Inst. of Tech	Jr	7	50	24	30	154	22.0
19. Dana Lettow, Aurora	Fr	6	52	6	21	131	21.8
20. Anessa Lourensz, Utica Tech	Sr	5	39	2	29	109	21.8
21. Chris Sullivan, Mass.-Dartmouth	Jr	5	41	12	14	108	21.6
22. Jackie Dickens, Illinois Col.	Jr	5	47	0	13	107	21.4
23. Vangela Crowe, Rutgers-Newark	Sr	5	32	0	42	106	21.2
24. Peggie Sweeney, Pine Manor	So	8	65	1	38	169	21.1
25. Violaine Romans, Marymount (Va.)	Sr	8	68	0	32	168	21.0
25. Jennifer Gaeta, Binghamton	Sr	7	60	0	27	147	21.0
25. Christi Clay, Denison	Sr	7	64	7	12	147	21.0
25. Liz Cleary, Catholic	Jr	6	48	3	27	126	21.0
25. Corinne May, Mary Washington	Jr	5	46	1	12	105	21.0
30. Catina Jeffries, Rust	Sr	8	67	9	24	167	20.9

BLOCKED SHOTS

	CL	G	NO	AVG
1. Monica Fitzgerald, Lincoln (Pa.)	Jr	6	42	7.0
2. Nikki Friday, Bennett	So	4	22	5.5
3. Kim Stumpf, Whittier	Sr	4	16	4.0
4. Corrine Carson, Upsala	So	4	14	3.5
5. Kate Poneta, Chicago	Fr	8	27	3.4
6. Kim McCabe, Wentworth Inst.	Jr	7	23	3.3
7. Becky Race, Potsdam St.	Fr	8	26	3.3
8. Pam Wubben, Calvin	Sr	8	25	3.1
9. Tracey Buettgens, Rochester	Sr	9	27	3.0
9. Cindy Shumaker, John Carroll	Sr	8	24	3.0
9. Dana Maul, New Paltz St.	So	8	24	3.0
9. Emma Bascom, Drew	So	7	21	3.0
9. Amanda Dickson, Dubuque	So	7	21	3.0
9. Heidi Snyder, Western Md.	Fr	7	21	3.0

ASSISTS

	CL	G	NO	AVG
1. Karen Barefoot, Chris. Newport	Sr	9	98	10.9
2. Diana Cortez, Cal Lutheran	Jr	6	50	8.3
3. Danielle Moorehead, Brockport St.	Sr	6	48	8.0
3. Mary Keegan, Loras	So	4	32	8.0
5. Michelle Bielozer, John Carroll	Sr	8	63	7.9
6. Patricia Frost, Upsala	Jr	4	29	7.3
7. Chris Webb, N.C. Wesleyan	So	6	43	7.2
8. Tammy Swartzlander, Eastern Nazarene	So	4	28	7.0
9. Libbie Tobin, Rochester	Sr	9	62	6.9
10. Christie Cleland, Albion	So	7	47	6.7
11. Lisa Villalta, Montclair St.	So	8	51	6.4
11. Regan McGorry, Scranton	Sr	8	51	6.4
13. Letty Perez, Gallaudet	Sr	6	38	6.3
13. Terri Tubbs, Southwestern (Tex.)	Sr	6	38	6.3
15. Melanie Payne, Medgar Evers	So	8	49	6.1
15. Kristie Workman, Roanoke	Sr	8	49	6.1

STEALS

	CL	G	NO	AVG
1. Sybil Smith, Baruch	Sr	4	28	7.0
2. Thias Palmer, CCNY	Sr	5	32	6.4
2. Angel Esposito, Elms	Jr	5	32	6.4
4. Lelia Stewart, Hunter	Sr	7	44	6.3
5. Letty Perez, Gallaudet	Sr	6	37	6.2
6. Betty Lu, Occidental	Jr	4	24	6.0
7. Moe Brown, Suffolk	Sr	9	53	5.9
8. Lisa Villalta, Montclair St.	So	8	47	5.9
9. Anessa Lourensz, Utica Tech	Sr	5	29	5.8
10. Liz Cleary, Catholic	Jr	6	34	5.7
11. Amanda Schmidt, Allegheny	Fr	10	56	5.6
11. Crystal Robinson, Rutgers-Newark	Jr	5	28	5.6

REBOUNDING

	CL	G	NO	AVG
1. Giovanni Licorish, Baruch	Jr	4	70	17.5
2. Bridgette Griffin, Medgar Evers	Fr	9	151	16.8
3. Kim Roth, Salisbury St.	Jr	6	100	16.7
4. Vangela Crowe, Rutgers-Newark	Sr	5	81	16.2
5. K. Schnacke, Rand-Macon Woman's	So	6	95	15.8
6. Angel Esposito, Elms	Jr	5	78	15.6
7. Tina Breithaupt, Frank. & Marsh.	Sr	8	123	15.4
8. Ann Donnelly, Nazareth (N.Y.)	So	7	104	14.9
9. Sybil Smith, Baruch	Sr	4	59	14.8
10. Heather Dawkins, Wash. & Jeff.	Sr	7	101	14.4
11. Dillis Douglas, Old Westbury	Fr	6	85	14.2
12. Jennifer Gaeta, Binghamton	Sr	7	98	14.0
12. Anessa Lourensz, Utica Tech	Sr	5	70	14.0
14. Chris Boos, Wis.-Eau Claire	Sr	6	83	13.8
15. Jackie Dougherty, Scranton	Sr	8	108	13.5
15. Eboni Taylor, Washington (Md.)	Fr	8	108	13.5
17. Linda Hicks, Muhlenberg	Jr	7	94	13.4
18. Naneka Brathwaite, Lincoln (Pa.)	So	6	80	13.3
19. Corrine Carson, Upsala	So	4	53	13.3
20. Sam Ince, Amherst	Fr	7	92	13.1
21. Sarah Schumann, Mount Holyoke	So	6	78	13.0
22. Kelly Fackler, Lynchburg	Fr	7	90	12.9
22. Lauren Lavigne, Plymouth St.	Sr	7	90	12.9

FIELD-GOAL PERCENTAGE

(Min. 5 FG Made Per Game)	CL	G	FG	FGA	PCT
1. Kim Kumpf, Va. Wesleyan	Sr	5	32	46	69.6
2. Andrea Greenlee, Clark (Mass.)	Jr	6	30	44	68.2
3. Teri Hamlin, Ohio Wesleyan	Jr	5	32	48	66.7
4. Kari Tufte, Luther	So	6	43	65	66.2
5. Jennifer Hughes, Ohio Northern	Jr	6	34	52	65.4
6. Angie Horner, Hiram	Sr	4	38	59	64.4
7. Katie Mans, Alma	Sr	7	53	83	63.9
8. Lanett Stephan, Franklin	So	6	35	55	63.6
9. Sarah Bonkovsky, Bates	Fr	4	26	41	63.4
10. Jackie Dickens, Illinois Col.	Jr	5	47	75	62.7
11. Pam Wubben, Calvin	Sr	8	56	91	61.5
12. Glossary Smith, Ferrum	Fr	7	45	74	60.8

FREE-THROW PERCENTAGE

(Min. 2.5 FT Made Per Game)	CL	G	FT	FTA	PCT
1. Susie Young, Elizabethtown	Sr	8	20	20	100.0
1. Danielle Guse, St. Benedict	Jr	6	15	15	100.0
1. Julie Griffin, Hartwick	So	4	10	10	100.0
4. Dacey Waldron, Grinnell	Fr	7	21	22	95.5
5. Eileen Horaitis, Lake Forest	Jr	5	21	23	91.3
6. Stephanie Clark, Wheaton (Ill.)	Fr	7	18	20	90.0
6. Nicky Belongea, St. Norbert	Fr	5	27	30	90.0
8. Jamie While, Eureka	Sr	8	26	29	89.7
9. Patty Carr, Cabrini	So	5	17	19	89.5
10. Marcy Hiner, Adrian	Jr	8	42	47	89.4
11. Lora Vandenbark, Capital	Sr	6	31	35	88.6
12. Peggie Sweeney, Pine Manor	So	8	38	43	88.4

3-POINT FIELD-GOAL PERCENTAGE

(Min. 1.5 made per game)	CL	G	FG	FGA	PCT
1. Sara Tweedy, Hollins	Fr	2	4	6	66.7
2. Jodi Davis, Illinois Col.	So	6	19	30	63.3
3. Kinsey Pritchett, N.C. Wesleyan	So	6	10	16	62.5
4. Denise Treadwell, St. Joseph's (Me.)	Sr	7	13	23	56.5
5. Tracy Gaffney, Loras	So	4	8	15	53.3
6. Corrine Carson, Upsala	So	4	9	17	52.9
7. Mary Gallagher, Immaculata	Fr	6	10	19	52.6
8. Honey Brown, Maryville (Tenn.)	Sr	8	18	35	51.4
9. Nevea Van Wright, N.J. Inst. of Tech	Jr	7	24	47	51.1
10. Joy Clark, Western New Eng.	Jr	6	10	20	50.0
11. Judy Smith, Muskingum	Fr	8	12	25	48.0

3-POINT FIELD GOALS MADE PER GAME

	CL	G	NO	AVG
1. Meegan Garrity, Clark (Mass.)	Fr	6	27	4.5
2. Kim Graf, Kenyon	Fr	6	23	3.8
3. Kim Prewitt, Thomas More	So	4	15	3.8
4. Nevea Van Wright, N.J. Inst. of Tech	Jr	7	24	3.4
5. Tina Forth, Monmouth (Ill.)	Jr	6	20	3.3
6. Jodi Davis, Illinois Col.	So	6	19	3.2
7. Cyndi Cox, Wis.-Stout	Sr	8	24	3.0
7. Tyrsa Cameron, Ramapo	Sr	7	21	3.0
7. Patty Carr, Cabrini	So	5	15	3.0
10. Leah Onks, Maryville (Tenn.)	Sr	8	23	2.9
11. Kelly Barnes, Utica Tech	Sr	5	14	2.8
12. Amy Sander, Baldwin-Wallace	Jr	4	11	2.8

Team leaders Through December 12

SCORING OFFENSE

	G	W-L	PTS	AVG
1. Geneseo St.	6	6-0	573	95.5
2. Marymount (Va.)	8	7-1	717	89.6
3. Scranton	8	8-0	712	89.0
4. Upsala	4	4-0	353	88.3
5. Rowan	7	7-0	596	85.1
6. John Carroll	8	8-0	679	84.9
7. Maryville (Tenn.)	8	5-3	674	84.3
8. Wheaton (Mass.)	7	6-1	583	83.3
9. Waynesburg	8	7-1	664	83.0
10. Manchester	7	5-2	578	82.6
11. Chris. Newport	9	4-5	742	82.4
12. Buffalo St.	6	6-0	494	82.3
13. Wis.-Stout	8	6-2	655	81.9
14. Wis.-Eau Claire	6	5-1	490	81.7

SCORING MARGIN

	OFF	DEF	MAR
1. Geneseo St.	95.5	54.3	41.2
2. Scranton	89.0	57.4	31.6
3. New York U.	73.8	43.2	30.7
4. Upsala	88.3	58.0	30.3
5. St. John Fisher	81.6	52.7	28.9
6. Rowan	85.1	58.4	26.7
7. Wheaton (Mass.)	83.3	56.9	26.4
8. Emory	78.7	54.0	24.7
9. Frank. & Marsh.	69.3	44.6	24.6
10. John Carroll	84.9	61.4	23.5
11. Stony Brook	73.8	50.9	22.9
12. Clark (Mass.)	75.7	53.0	22.7
13. Mount Union	72.3	50.0	22.3
14. Buffalo St.	82.3	60.3	22.0

FIELD-GOAL PERCENTAGE

	FG	FGA	PCT
1. Emory	228	465	49.0
2. John Carroll	263	537	49.0
3. St. John Fisher	227	468	48.5
4. Mary Washington	167	345	48.4
5. Geneseo St.	225	468	48.1
6. Franklin	174	368	47.3
7. Scranton	293	620	47.3
8. Centre	136	292	46.6
9. Maryville (Tenn.)	245	529	46.3
10. Wheaton (Mass.)	237	512	46.3
11. Rowan	231	500	46.2
12. Defiance	187	405	46.2
13. Claremont-M-S	172	375	45.9
14. Allegheny	301	657	45.8

FREE-THROW PERCENTAGE

	FT	FTA	PCT
1. St. Norbert	65	81	80.2
2. Bethel (Minn.)	80	104	76.9
3. Connecticut Col.	83	108	76.9
4. Illinois Col.	61	80	76.3
5. Alma	115	151	76.2
6. Waynesburg	110	147	74.8
7. St. Thomas (Minn.)	108	145	74.5
8. Wheaton (Ill.)	78	105	74.3
9. Wilkes	81	110	73.6
10. Carroll (Wis.)	58	79	73.4
11. Elizabethtown	122	167	73.1
12. St. Benedict	91	125	72.8
13. Oswego St.	74	103	71.8
14. Millsaps	134	187	71.7

3-POINT FIELD-GOAL PERCENTAGE

(Min. 2.0 made per game)	G	FG	FGA	PCT
1. N.J. Inst. of Tech.	7	25	53	47.2
2. Illinois Col.	6	29	62	46.8
3. St. Norbert	5	10	22	45.5
3. Gordon	5	10	22	45.5
5. Hollins	2	4	9	44.4
6. Maryville (Tenn.)	8	56	133	42.1
6. Vassar	8	24	57	42.1
8. John Carroll	8	33	79	41.8
9. St. Joseph's (Me.)	7	38	93	40.9
10. Monmouth (Ill.)	6	26	64	40.6
11. Capital	6	15	37	40.5
12. Geneseo St.	6	16	40	40.0
13. Ramapo	7	21	54	38.9
14. Upsala	4	18	47	38.3

SCORING DEFENSE

	G	W-L	PTS	AVG
1. New York U.	6	5-1	259	43.2
2. Wellesley	6	6-0	266	44.3
3. Baruch	4	3-1	178	44.5
4. Frank. & Marsh.	8	8-0	357	44.6
5. York (N.Y.)	8	6-2	370	46.3
6. Claremont-M-S	6	5-1	281	46.8
7. Whittier	4	2-2	190	47.5
8. Medgar Evers	9	5-4	432	48.0
9. East. Mennonite	7	5-2	346	49.4
10. FDU-Madison	5	5-0	249	49.8
11. Mount Union	7	5-2	350	50.0
11. Thiel	7	3-4	350	50.0
13. Endicott	10	6-4	501	50.1
14. Wm. Paterson	8	7-1	406	50.8

WON-LOST PERCENTAGE

	W-L	PCT
1. Frank. & Marsh.	8-0	1.000
1. John Carroll	8-0	1.000
1. Scranton	8-0	1.000
1. Emory	7-0	1.000
1. Rowan	7-0	1.000
1. St. John Fisher	7-0	1.000
1. St. Thomas (Minn.)	7-0	1.000
1. Western Conn. St.	7-0	1.000
1. Buffalo St.	6-0	1.000
1. Capital	6-0	1.000
1. Geneseo St.	6-0	1.000
1. Moravian	6-0	1.000
1. Wellesley	6-0	1.000

Current Winning Streak: Lake Forest 10, Scranton 9, Wellesley 9.

FIELD-GOAL PERCENTAGE DEFENSE

	FG	FGA	PCT
1. Whittier	69	259	26.6
2. Upsala	82	288	28.5
3. Keuka	111	384	28.9
4. Baruch	69	237	29.1
5. Wellesley	112	380	29.5
6. Immaculata	118	399	29.6
7. East. Mennonite	127	421	30.2
8. New York U.	99	328	30.2
9. Rochester	207	677	30.6
10. FDU-Madison	90	291	30.9
11. Ramapo	134	432	31.0
12. Frank. & Marsh.	146	470	31.1
13. Southern Me.	164	526	31.2
14. Monmouth (Ill.)	126	402	31.3

REBOUND MARGIN

	OFF	DEF	MAR
1. Wellesley	52.0	33.2	18.8
2. Immaculata	60.3	42.5	17.8
3. Thiel	48.1	33.9	14.3
4. FDU-Madison	47.8	33.6	14.2
5. Baruch	57.0	43.8	13.3
6. Utica Tech	57.4	44.6	12.8
7. Frank. & Marsh.	41.3	28.9	12.4
8. Wis.-Eau Claire	52.8	40.5	12.3
9. Luther	50.2	38.0	12.2
10. New York U.	45.8	33.7	12.2
11. St. John Fisher	45.6	33.4	12.1
11. Western Conn. St.	53.6	41.4	12.1
13. Wittenberg	45.8	33.8	12.0
14. Scranton	50.1	38.3	11.9

3-POINT FIELD GOALS MADE PER GAME

	G	NO	AVG
1. Clark (Mass.)	6	54	9.0
2. Nazareth (N.Y.)	7	60	8.6
3. Hope	8	57	7.1
4. Maryville (Tenn.)	8	56	7.0
5. Macmurray	6	39	6.5
6. Cabrini	5	29	5.8
7. Wis.-Stout	8	46	5.8
8. Berea	9	49	5.4
9. St. Joseph's (Me.)	7	38	5.4
10. New York U.	6	32	5.3
11. Loras	4	21	5.3
12. Rhodes	7	35	5.0
12. Roanoke	8	40	5.0

Defense lifts Youngstown State over Marshall in I-AA

After sluggish starts in two previous title games against Marshall, Youngstown State scored all of its points in the first quarter and held the Thundering Herd offense to just a field goal December 18 to win the Division I-AA Football Championship, 17-5.

The Penguins, playing on Marshall's home field in Huntington, West Virginia, attempted just eight passes but totaled 220 rushing yards—including 109 yards from Tamron Smith, the team's all-time leading rusher, and 88 yards from Darnell Clark. Both backs scored rushing touchdowns.

Meanwhile, the Penguin defense held Marshall's Chris Parker, who rushed for 1,420 yards during the regular season, to just 47 yards on 17 carries. He had just five yards in the first half; the rest of the team had minus 26.

Youngstown State finished the season 13-2. The loss dropped Marshall to 11-4 and ended its 15-game home victory string.

This was the third straight year the two teams met in the championship game. Youngstown State won the 1991 game, 25-17, and Marshall avenged that defeat with a 31-28 victory last year.

The Penguins developed a reputation as slow starters in those games, scoring just three of their 53 points in the first half. But they dispelled that image quickly when Clark ran 50 yards for a touchdown on the second play from scrimmage.

As it turned out, that play alone was enough to win the game, but Youngstown State's defense and special teams took the spotlight. After the Penguins stopped Marshall on three plays, linebacker Jermaine Hopkins tackled punter Travis Colquitt at the Marshall five-yard line. On the next play, Smith ran up the middle for a touchdown, giving his team a 14-0 lead.

Then the Penguins' pace changed drastically. Late in the first quarter, they ground out a 15-play, 73-yard drive that resulted in a 19-yard Jeff Wilkins field goal with 1:53 remaining.

After that, it was all Youngstown State's defense. The Penguins held Marshall to 42 total yards in the first half, and they did not allow a point until David Merrick kicked a 27-yard field goal with 3:34 left in the third quarter.

Marshall's last hope faded with just more than five minutes left in the game when Youngstown State mounted a goal-line stand, stopping the Herd on fourth-and-goal from the one-yard line. Youngstown State then gave up a safety to eliminate any chance of having a punt blocked in the end zone.

CHAMPIONSHIP

Youngstown St.	17	0	0	0	17
Marshall	0	0	3	2	5

First Quarter
Youngstown St.—Darnell Clark 50 run (Jeff Wilkins kick) (14:27)
Youngstown St.—Tamron Smith 5 run (Wilkins kick) (12:21)
Youngstown St.—Wilkins 19 field goal (1:53)
Third Quarter
Marshall—David Merrick 27 field goal (3:34)
Fourth Quarter
Marshall—Safety, Wilkins stepped out of end zone (2:52)

	Youngstown St.	Marshall
First Downs	16	16
Rushing Yardage	220	49
Passing Yardage	75	207
Return Yardage	33	0
Passes (Comp.-Att.-Int.)	7-8-0	19-29-2
Punts (No.-Avg.)	3-47.3	3-37.0
Fumbles (No.-Lost)	2-1	1-1
Penalties (No.-Yards)	9-79	3-24

Attendance—29,218.

Record crowd sees Long Beach State win I volleyball

Only twice in the past five Division I Women's Volleyball Championships has a team from somewhere other than the West Coast advanced to the title match—and both times, Long Beach State ended the Eastern bid.

The 49ers made Penn State their latest Eastern victim in front of a record crowd of 11,114 at Wisconsin December 18. The 15-13, 12-15, 15-11, 16-14 victory gave coach Brian Gimmillaro his second title. The 49ers beat Nebraska in 1989.

Penn State, champion of the Big Ten Conference, figured to be the sentimental favorite, playing in front of a partisan Big Ten crowd. But Long Beach State (32-2), the last remaining top-four seed in the tournament, had American Volleyball Coaches Association Division I player-of-the-year Danielle Scott.

The senior racked up 21 kills against the Lady Lions and was selected to the all-tournament team along with teammate Nichelle Burton, who was the match leader in kills with 28.

"I was so focused," Burton said after the win. "I've never been so focused as I was during this match. I wanted this more than anything."

"The difference in the match was that we started to make some corrections about what they were doing," said Gimmillaro. "We did our homework, but we saw them only once and that was in the semifinals."

Penn State's all-tournament trio of Jen Reimers, Zeynep Ton and Salima Davidson combined for 38 kills and 58 assists in the title match and helped the Lady Lions post a higher hitting percentage than the 49ers.

"It's rare that you'll have a big hitting percentage in the championship game," said Gimmillaro. "It becomes a game of endurance and character and not a game of high hitting percentage."

Penn State (31-5), one of five teams to have participated in all 13 years of the championships, advanced to its first title match by downing Brigham Young (29-3), which had knocked off top-seeded UCLA in the quarterfinal round.

Reimers and Ton combined for 40 kills in the four-game victory over the Cougars, and Davidson had 63 assists.

Long Beach State, making its fourth semifinal appearance, swept past Florida (33-4), which had advanced from the South regional by upsetting host Texas in five games. Scott crushed the Gators with 17 kills and the 49ers forced Florida into 25 errors and a .034 hitting percentage. Florida was playing without Southeastern Conference player-of-the-year Aycan Gokberk, who tore a ligament in her left knee against Texas.

CHAMPIONSHIP

Penn St.	13	15	11	14
Long Beach St.	15	12	15	16

Penn St.	K	E	TA	Pct.	SA	DG	BS
Salima Davidson	1	0	6	.167	0	5	1
Jen Reimers	25	6	53	.358	1	19	0
Laura Cook	7	3	24	.167	1	7	1
Zeynep Ton	13	7	42	.143	0	14	0
Jenny Myszewski	10	6	29	.138	0	2	0
Saundi Lamoureux	3	1	12	.167	0	3	0
Angie Farlow	0	0	0	.000	1	5	0
Heidi Rottinghaus	0	1	1	.000	0	0	0
Angie Kammer	2	0	2	1.000	0	3	0
Claudette Otero	0	0	0	.000	0	3	0
Totals	61	24	169	.219	3	61	2

Long Beach St.	K	E	TA	Pct.	SA	DG	BS
Danielle Scott	21	11	50	.200	1	11	2
Joy McKienzie	8	4	19	.211	2	12	0
Prentice Perkins	0	0	0	.000	1	11	0
Brita Schwerm	13	14	42	.000	2	18	0
Nichelle Burton	28	11	53	.321	0	11	3
Michelle Jones	1	0	2	.500	0	2	0
Traci Dahl	11	3	20	.400	0	0	0
Allyson Carpenter	1	1	4	.000	0	3	0
Shawnee Hayes	0	0	0	.000	1	5	0
Krissee Sether	5	3	13	.154	0	1	0
Totals	88	47	203	.202	7	74	5

Ruddy, Hatcher lead all-academic football team

The GTE academic all-America teams for football, selected by members of the College Sports Information Directors of America, feature a Notre Dame offensive lineman and Valdosta State quarterback as team members of the year.

Tim Ruddy was named GTE academic all-America team member of the year in the university division as the student-athlete who best represents the qualities of an academic all-American. The mechanical engineering major, who as a senior has a 3.860 grade-point average (4.000 scale), has helped the Fighting Irish to a 10-1 record and a berth in the Mobil Cotton Bowl January 1.

Chris Hatcher, a junior quarterback at Valdosta State, was similarly honored in the college division. He has a 3.670 grade-point average as a physical education major.

Players selected for the team either are varsity starters or key reserves for their teams and maintain a cumulative GPA of at least 3.200.

This year's football academic all-Americans:

UNIVERSITY DIVISION

First-team offense

Quarterback—David Dickenson, Montana, 3.920 grade-point average in premedicine.

Running backs—Chad Paulson, Oregon State, 3.320 in liberal arts/political science; Anthony Russo, St. John's (New York), 3.500 in history.

Wide receivers—Eric Drage, Brigham Young, 3.420 in secondary education; Todd Eckenroad, St. Francis (Pennsylvania), 3.600 in accounting.

Tight end—John Quintana, Youngstown State, 3.930 in marketing management.

Linemen—Matt Burgess, Missouri, 3.600 in history education; Justin Hall, New Mexico, 3.960 in political science; Andre Maksimow, Boston U., 3.850 in accounting/business administration; Tim Ruddy, Notre Dame, 3.860 in mechanical engineering; Rob Zatechka, Nebraska, 4.000 in biological sciences.

Placekicker—Gilad Landau, Grambling, 3.800 in premedicine/business.

First-team defense

Linemen—Terry Connealy, Nebraska, 3.760 in agribusiness; Steve Lochow, Dayton, 3.970 in chemical engineering; Travis Pearson, Duke, 3.530 in economics; Craig Staub, William and Mary, 3.570 in economics.

Linebackers—Trev Alberts, Nebraska, 3.310 in communications; Tom Burns, Virginia, 3.920 in nuclear engineering; Timothy Mauck, New Mexico State, 3.900 in business computer systems.

Backs—Michael Gilmore, Florida, 3.630 in premedicine/zoology; Brad Mager, Dayton, 3.270 in business management/marketing; Kevin Riley, Sam Houston State, 3.850 in chemistry; Steve Wasylk, Michigan State, 3.960 in civil engineering.

Punter—Robert King, Texas Tech, 3.880 in chemical engineering.

Second-team offense

Quarterback—J. J. Joe, Baylor, 3.400 in finance.

Running backs—Ryan Christopherson, Wyoming, 3.300 in accounting; John Lane, Army, 3.530 in engineering management.

Wide receivers—Justin Armour, Stanford, 3.400 in public policy; Omar Douglas, Minnesota, 3.200 in economics/Afro-American studies.

Tight end—David Doeren, Drake, 3.550 in biology.

Linemen—Michael Blanchard, Louisiana State, 4.000 in premedicine; John Dippel, Northwestern State (Louisiana), 3.930 in business administration; Jeff Mathot, Dayton, 3.730 in manufacturing engineering technology; Ken Mehlin, Nebraska, 3.580 in agribusiness; Marc Milia, Michigan, 3.410 in biology.

Placekicker—Craig Fayak, Penn State, 3.520 in English.

Second-team defense

Linemen—Bob Dudley, Bowling Green, 3.660 in production/purchasing management; Joe Hiffa, Harvard, 3.460 in history/government; Paul Laudano, Boston U., 3.460 in history; Braden Renners, Kent, 3.530 in business management.

Linebackers—Kenneth Alexander, Florida State, 3.260 in communications; Derrick Brooks, Florida State, 3.200 in communications; Steven Wild, Northern Illinois, 3.350 in biological sciences.

Backs—Aaron Bates, Towson State, 3.390 in biology; Justin Conzemius, Minnesota, 3.690 in business administration; David Mayfield, West Virginia, 3.430 in finance; Jeff Rosga, Minnesota, 3.600 in business administration.

Punter—Pat O'Neill, Syracuse, 3.600 in bioengineering.

COLLEGE DIVISION

First-team offense

Quarterback—Chris Hatcher, Valdosta State, 3.670 in physical education.

Running backs—Frank Baker, Chicago, 3.700 in economics; Jeremy Hurd, Rochester, 3.310 in political science.

Wide receivers—Jim Byrne, Long Island-C. W. Post, 3.310 in criminal justice; T. R. McDonald, North Dakota State, 3.560 in business administration; Tim Benson, Hampton, 3.740 in biology/premedicine.

Linemen—Corey Foster, MIT, 4.800 (5.000 scale) in mechanical engineering; Chris Horton, Carson-Newman, 3.710 in premedicine; Greg Hubbard, Rose-Hulman, 4.000 in mechanical engineering; Michael Jones, Washington and Jefferson, 3.710 in chemistry/premedicine; Greg Oswitt, Union (New York), 3.690 in civil engineering; Chris Tedford, Missouri Southern State, 3.700 in accounting; Brian Wilson, Westminster (Pennsylvania), 3.500 in mathematics/computer science.

Placekicker—Troy Hendrickson, Saginaw Valley State, 3.940 in business/communications.

First-team defense

Linemen—Marcus Adkins, Coe, 3.770 in economics/business; Adrian Allison, Baldwin-Wallace, 3.740 in prelaw; David Coverdale, Baldwin-Wallace, 3.850 in premedicine/chemistry; Michael House, Johns Hopkins, 4.000 in biology/premedicine; Jerry Spatny, Ashland, 3.900 in psychology.

Linebackers—Eric Baxmann, Albion, 3.890 in biology/premedicine; Koby Kreinbring, Wartburg, 3.900 in international business/economics; Travis Michaels, Loras, 3.870 in mathematics/computer science.

Backs—Jason Ahee, Hillsdale, 3.840 in biology; Nathan Gruber, Winona State, 3.720 in composite materials engineering; Mark McDermott, Cornell College, 3.960 in biology/secondary education; Michael Turmelle, Bowdoin, 3.790 in biochemistry.

Punter—Jeffrey Shooks, Albion, 3.940 in chemistry.

Second-team offense

Quarterback—Matt Miller, Cornell College, 3.810 in art/economics/business.

Running backs—Pedro Arruza, Wheaton (Illinois), 3.870 in English; Jud Frank, Moravian, 3.510 in mathematics.

Wide receivers—Michael Dritlein, Washburn, 3.690 in biology; Paul Jones, Wisconsin-Whitewater, 3.920 in political science.

Tight end—Jeffrey Toner, Adrian, 3.740 in biology.

Linemen—Corey Boby, Marietta, 3.900 in mathematics; Warren Dodson, Illinois College, 4.000 in chemistry/physics; Craig Kruse, Augustana (Illinois), 3.420 in biology/prephysical therapy; John Owen, Mount Union, 3.610 in political science.

Placekicker—Elvind Listerud, Missouri-Rolla, 3.620 in aerospace engineering.

Second-team defense

Linemen—Merle Atkinson, Carnegie Mellon, 3.700 in mechanical engineering; Luke Beal, Muskingum, 4.000 in political science; Mike Roos, Northeast Missouri State, 3.530 in accounting.

Linebackers—Nolan Duffin, MIT, 4.200 (5.000 scale) in electrical engineering; David Foster, Fort Hays State, 3.450 in biology; Stu Markley, Johns Hopkins, 3.510 in political science.

Backs—Curt Behrns, St. Thomas (Minnesota), 3.830 in biology; Ron Corradini, Mount St. Joseph, 3.700 in history/education; Cary Murphy, Buena Vista, 4.000 in biology; Jeff Wall, Nebraska Wesleyan, 3.650 in mathematics.

Punter—Paul McCord, Western Maryland, 3.320 in history.

Pac-10

Conference sued by players, stores

▶ Continued from page 5

port it.

Pac-10 Commissioner Thomas C. Hansen told a Seattle television station, "There's not much you can say, except to express disappointment that we are all going to have to spend additional resources on a matter that has been afforded so much time and energy and attention."

The Pac-10 last summer banned the Huskies from postseason play after the 1993 and 1994 seasons. The conference also ruled that the school must cut 20 football scholarships and 65 recruiting visits and forgo $1.4 million in television revenue over two years because of rules violations.

The players involved in the lawsuit include two starters who will be seniors next season and three other players.

The fan involved in the suit claims that his season ticket lost value because of the Pac-10 action.

The NCAA News on microfilm

Back issues of The NCAA News are now available on microfilm. The four-reel set contains every issue of the News from March 1964 to May 6, 1992, and can be purchased for $100. For more information, contact P. David Pickle, Editor-in-Chief, The NCAA News, 6201 College Boulevard, Overland Park, KS 66211-2422, or telephone 913/339-1906.

Championships dates and sites

Fall

Cross country

— Men's —

Division I champion	University of Arkansas, Fayetteville
Division II champion	Adams State College
Division III champion	North Central College

— Women's —

Division I champion	Villanova University
Division II champion	Adams State College
Division III champion	State University College at Cortland

Field hockey

Division I champion	University of Maryland, College Park
Division II champion	Bloomsburg University of Pennsylvania
Division III champion	State University College at Cortland

Football

Division I-AA champion	Youngstown State University
Division II champion	University of North Alabama
Division III champion	Mount Union College

Soccer

— Men's —

Division I champion	University of Virginia
Division II champion	Seattle Pacific University
Division III champion	University of California, San Diego

— Women's —

Division I champion	University of North Carolina, Chapel Hill
Division II champion	Barry University
Division III champion	Trenton State College

Volleyball

— Women's —

Division I champion	California State University, Long Beach
Division II champion	Northern Michigan University
Division III champion	Washington University (Missouri)

Water polo

— Men's —

National Collegiate champion	Stanford University

Winter

Basketball

— Men's —

Division I, 56th	Charlotte Coliseum Charlotte, North Carolina (University of North Carolina, Charlotte, host)	4/2&4/94
Division II, 38th	Springfield Civic Center Springfield, Massachusetts (Springfield College and American International College, cohosts)	3/23-26/94
Division III, 20th	Sports Arena Buffalo, New York (State University College at Buffalo, host)	3/18-19/94

— Women's —

Division I, 13th	Richmond Coliseum Richmond, Virginia (Virginia Commonwealth University, host)	4/2-3/94
Division II, 12th	To be determined	3/23-26/94
Division III, 12th	To be determined	3/18-19/94

Fencing

— Men's and women's —

National Collegiate, 50th	Brandeis University	3/18-22/94

Gymnastics

— Men's —

National Collegiate, 52nd	University of Nebraska, Lincoln	4/22-23/94

— Women's —

National Collegiate, 13th	University of Utah	4/21-23/94

Ice hockey

— Men's —

Division I, 47th	St. Paul Civic Center St. Paul, Minnesota (University of Minnesota, Twin Cities, host)	3/31 & 4/2/94
Division II, 9th	To be determined	3/11-12/94
Division III, 11th	To be determined	3/18-19/94

Rifle

— Men's and women's —

National Collegiate, 15th	Murray State University	3/10-12/94

Skiing

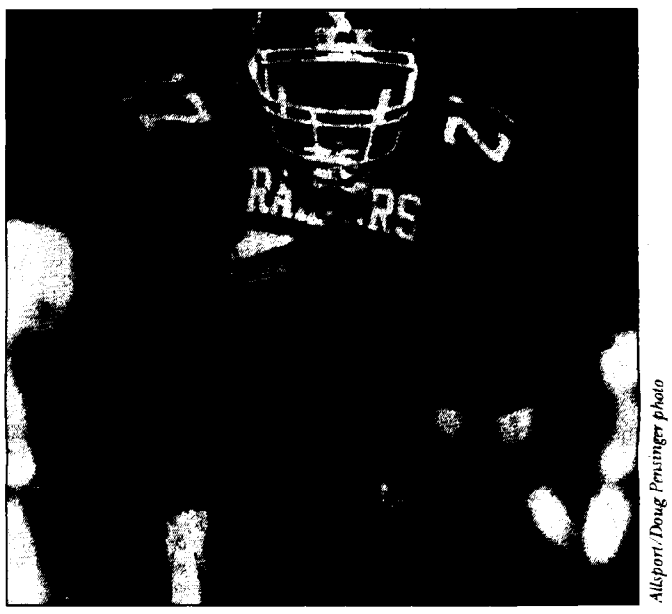
— Men's and women's —

National Collegiate, 41st	Sugarloaf/USA Carabassett Valley, Maine (Colby College, host)	3/9-12/94

Swimming

— Men's —

Division I, 71st	University of Minnesota, Twin Cities	3/24-26/94
Division II, 31st	C. T. Branin Natatorium Canton, Ohio (Ashland University, host)	3/9-12/94
Division III, 20th	Williams College	3/17-19/94



Allsport/Doug Pensinger photo

Mount Union College running back Jim Gresko cradles the ball during the NCAA Division III Football Championship December 11 in Salem, Virginia. Gresko, who scored on a one-yard run and a two-yard pass from quarterback Jim Ballard, helped the Purple Raiders defeat Rowan College of New Jersey.

— Women's —

Division I, 13th	Indiana University Natatorium Indianapolis, Indiana (Indiana University, Bloomington, host)	3/17-19/94
Division II, 13th	C. T. Branin Natatorium Canton, Ohio (Ashland University, host)	3/9-12/94
Division III, 13th	Williams College	3/10-12/94

Indoor track

— Men's —

Division I, 30th	Indiana Hoosier Dome Indianapolis, Indiana (Butler University and USA Track and Field, cohosts)	3/11-12/94
Division II, 9th	North Dakota State University	3/11-12/94
Division III, 10th	University of Wisconsin, Oshkosh	3/11-12/94

— Women's —

Division I, 12th	Indiana Hoosier Dome Indianapolis, Indiana (Butler University and USA Track and Field, cohosts)	3/11-12/94
Division II, 9th	North Dakota State University	3/11-12/94
Division III, 10th	University of Wisconsin, Oshkosh	3/11-12/94

Wrestling

Division I, 64th	University of North Carolina, Chapel Hill	3/17-19/94
Division II, 32nd	University of Southern Colorado	3/3-6/94
Division III, 21st	University of Wisconsin, Stevens Point	3/4-5/94

Spring

Baseball

Division I, 48th	Rosenblatt Memorial Stadium Omaha, Nebraska (Creighton University, host)	6/3-11/94
Division II, 27th	Paterson Field Montgomery, Alabama (Valdosta State University, host)	5/28-6/4/94
Division III, 19th	C. O. Brown Stadium Battle Creek, Michigan (Albion College, host)	5/26-31/94

Golf

— Men's —

Division I, 97th	Stonebridge Country Club McKinney, Texas (Southern Methodist University, host)	6/1-4/94
Division II, 32nd	Harbour Yacht and Country Club Jacksonville, Florida (University of North Florida, host)	5/17-20/94
Division III, 20th	King's Grant Country Club Fayetteville, North Carolina (Methodist College, host)	5/17-20/94

— Women's —

National Collegiate, 13th	Oregon Golf Club Portland, Oregon (University of Oregon, host)	5/25-28/94

Lacrosse

— Men's —

Division I, 24th	Byrd Stadium College Park, Maryland (University of Maryland, College Park, host)	5/28&30/94
Division II, 10th	To be determined	5/14 or 15/94
Division III, 15th	Byrd Stadium College Park, Maryland (University of Maryland, College Park, host)	5/29/94

— Women's —

National Collegiate, 13th	Byrd Stadium College Park, Maryland (University of Maryland, College Park, host)	5/21-22/94
Division III, 10th	Byrd Stadium College Park, Maryland (University of Maryland, College Park, host)	5/21-22/94

Softball

— Women's —

Division I, 13th	Amateur Softball Association Hall of Fame Stadium Oklahoma City, Oklahoma	5/26-30/94
Division II, 13th	Johnson County Girls' Athletic Association Softball Complex Shawnee, Kansas (Mid-America Intercollegiate Athletics Association, host	5/18-21/94
Division III, 13th	City of Salem, Virginia (Old Dominion Athletic Conference, host)	5/19-22/94

Tennis

— Men's —

Division I, 110th	University of Notre Dame	5/21-29/94
Division II, 32nd	Carriage Club and Homestead Club Kansas City, Missouri (Southwest Baptist University, host)	5/13-19/94
Division III, 19th	University of Redlands	5/16-23/94

— Women's —

Division I, 13th	University of Georgia	5/13-21/94
Division II, 13th	California State Polytechnic University Pomona, California	5/6-12/94
Division III, 13th	Kalamazoo College	5/10-16/94

Outdoor track

— Men's —

Division I, 73rd	Boise State University	6/1-4/94
Division II, 32nd	St. Augustine's College	5/25-28/94
Division III, 21st	North Central College	5/25-28/94

— Women's —

Division I, 13th	Boise State University	6/1-4/94
Division II, 13th	St. Augustine's College	5/25-28/94
Division III, 13th	North Central College	5/25-28/94

Volleyball

— Men's —

National Collegiate, 25th	Indiana University-Purdue University, Fort Wayne	5/6-7/94

Eligibility appeals

The NCAA Council adopted at its August 1992 meeting a policy that authorizes the NCAA Eligibility Committee to treat cases involving recruiting violations with the same degree of flexibility afforded in all other eligibility cases.

The previous policy, which was adopted in 1974, stipulated that when a prospective student-athlete was involved in a violation of recruiting legislation and a "recruiting advantage" was found (regardless of its significance), the Eligibility Committee was required either to restore eligibility completely or decline to restore eligibility, leaving the prospect permanently ineligible at the involved institution.

Often, an innocent prospective student-athlete was penalized severely for a violation for which the institution was primarily responsible. Accordingly, cases involving prospects will be treated in a manner similar to other cases in that the imposition of a condition for restoration will be based upon the nature of the violation committed, the extent of the involvement of the prospective student-athlete and an assessment of the institution's responsibility for the occurrence of the violation.

However, the committee's treatment of such cases will continue to reflect a high level of sensitivity to the advantage gained through recruiting violations. Because the eligibility ramifications of violations that involve prospective and enrolled student-athletes continue to involve different issues, those cases that involve prospects will continue to be published separately from other matters.

Also, please note that any actions taken by the institution, conference or NCAA Committee on Infractions regarding the institution's responsibility for the occurrence of the violation that caused the ineligibility of the student-athlete are reported along with the publication of the particular eligibility case.

Eligibility Appeals Concerning Recruiting Violations Involving Prospective Student-Athletes

DIVISION I

No.	Sport	Citation	Facts	NCAA eligibility action	NCAA action regarding institutional responsibility	Institutional/conference action
1.	Baseball	B 13.1.1.1	Coach contacted prospective student-athlete (PSA) by telephone during PSA's junior year.	Eligibility restored.	Secondary violation; no further action.	
2.	Men's soccer	B 13.1.1.1	Head coach contacted PSA by telephone during PSA's junior year.	Eligibility restored.	Secondary violation; no further action.	Institution issued reprimand to head coach.
3.	Women's fencing	B 13.1.2, 13.2, 13.7 and 13.12.1	International PSA, while attending a local junior college, was provided transportation to and from school, along with room and board, by a representative of the institution's athletics interests. Representative was well known in PSA's home country as individual who assists families in settling in the United States. Additionally, PSA participated in workouts with student-athletes and coaching staff members from the institution while in junior college. Also, members of the coaching staff provided PSA transportation to junior college when representative was unable to do so.	Eligibility not restored by staff. Student-athlete (SA) was not restored for remaining two seasons of competition due to recruiting violations. (SA was charged with the loss of one season of competition as a result of her involvement in amateurism violations under the provisions of B 12.2.3.2.4.1. See next section, Item No. 4, regarding treatment of amateurism violation.) The institution appealed the staff's decision to the NCAA Eligibility Committee regarding recruiting violations. Eligibility Committee restored SA's eligibility based upon fulfillment of the following conditions: (1) SA is withheld from first half of 1993-94 season; (2) SA may not participate in any NCAA postseason fencing competition at the conclusion of 1993-94 season, and (3) institution shall award no new financial aid in the women's program for the 1993-94 and 1994-95 academic years. SA will have one season of competition after this year.	This matter is being reviewed by the enforcement staff and will be submitted to the Committee on Infractions for consideration as a major or secondary case and imposition of appropriate penalties.	Institution issued letters of reprimand to involved coaching staff. Additionally, as a result of this and other violations, no fencing coach was permitted to recruit off campus until July 1, 1993, and the head coach was fined $2,500.
4.	Men's soccer	B 13.1.2.4	Assistant coach contacted PSA by telephone during PSA's junior year. Coach ended conversation upon learning PSA was a junior.	Eligibility restored.	Secondary violation; no further action.	
5.	Football	B 13.1.2.4	Coaching staff contacted PSA twice in one week.	Eligibility restored.	Secondary violation; no further action.	
6.	Women's basketball	B 13.1.2.4-(b)	Coaching staff contacted PSA by telephone three times in one week. PSA was to have made official paid visit that week; had she done so, the additional calls would have been permissible.	Eligibility restored.	Secondary violation; no further action.	
7.	Football	B 13.1.2.4-(b)	Assistant coach contacted PSA on two occasions in one week.	Eligibility restored.	Secondary violation; no further action.	
8.	Men's soccer	B 13.1.6.2	PSA had brief contact with assistant coach during a day of competition. The contact was initiated by the PSA and terminated immediately by the coach.	Eligibility restored.	Secondary violation; no further action.	Institution ceased recruitment of PSA pending eligibility decision.
9.	Men's track, outdoor	B 13.1.6.2	PSA had brief contact with assistant women's track coach during a day of competition. The contact was initiated by the PSA and terminated immediately by the coach.	Eligibility restored.	Secondary violation; no further action.	
10.	Women's basketball	B 13.1.6.2	Assistant coach had in-person contact with PSA during the day of competition. Coach was in his first year at an NCAA school and was under the mistaken impression that such contact was permissible, as long as he received permission from PSA's coach.	Eligibility restored.	Conference is reviewing matter and will forward report to NCAA enforcement staff.	
11.	Men's basketball	B 13.1.8	Head coach observed PSAs participating in two summer-league basketball contests during quiet period. PSAs had signed National Letters of Intent to attend institution before violation.	Eligibility restored.	Secondary violation; no further action.	
12.	Women's basketball	B 13.1.8	Head coach evaluated PSAs at a three-on-three basketball tournament during quiet period. Coach had no contact with PSAs.	Eligibility restored.	Secondary violation; no further action. However, institution is cautioned to take steps to avoid similar violations.	Institution will reduce the number of evaluations of the PSAs by one. Further, coaching staff will be required to attend a recruiting-rules seminar.
13.	Football	B 13.11.1	Head coach commented about PSA's verbal commitment to the institution on a local radio broadcast.	Eligibility restored.	Secondary violation; no further action. However, institution is cautioned to take steps to avoid similar violations.	Institution required head coach to attend recruiting rules seminar.
14.	Football	B 13.11.5	During PSA's unofficial visit, graduate assistant coach arranged for PSA's name to be announced over public-	Eligibility restored.	Secondary violation; no further action.	Institution reprimanded graduate assistant coach.

See **Eligibility appeals**, page 13 ▶

Eligibility appeals

▶ Continued from page 12

			address system during institution's football contest.		However, institution is cautioned to take steps to avoid similar violations.	
15.	Men's cross country	B 13.2.2	Head coach allowed international PSA to stay in his home for four nights when PSA could not get into on-campus housing.	Eligibility restored upon fulfillment of institutional action.	Secondary violation; no further action.	Institution required repayment. Conference required SA (now enrolled) to be withheld from three contests.
16.	Men's basketball, women's basketball	B 13.2.2, 13.7.5.1 and 13.7.6	Then-PSAs and, in some instances, their parents, received fruit baskets during official paid visits. Head coaches apparently misunderstood applicable legislation.	Eligibility restored after each SA repays value of impermissible benefit.	Secondary violation; no further action.	Institution issued written reprimand to both involved coaches.
17.	Men's basketball	B 13.2.4.2	Coaching staff members provided then-PSAs with transportation to their summer jobs, distances of 35 miles and 105 miles. Both had signed National Letters of Intent before the violation and were not promised the transportation during their recruitment.	Eligibility restored on basis of institutional action.	Enforcement staff has received instititon's report and is reviewing it.	Institutions required repayment. Assistant coach no longer is employed. Further, head coach was placed on probation for remainder of his contract and publicly reprimanded.
18.	Women's basketball	B 13.4.1	PSA received recruiting materials from institution before start of junior year in high school.	Eligibility restored.	Secondary violation; no further action.	
19.	Men's tennis	B 13.4.1-(e)	Assistant coach sent newspaper clippings in the form of a scrapbook to PSAs.	Eligibility restored.	Secondary violation; no further action. However, institution is cautioned to take steps to avoid similar violations in the future.	
20.	Men's track, indoor; men's track, outdoor	B 13.7.1.2.1	PSAs made official visit to institution before receiving written notification of five-visit limitation.	Eligibility restored.	Secondary violation; no further action.	
21.	Men's basketball	B 13.9.1	Assistant coach provided dinner for PSA's junior college coach and his wife. Coach thought activity was permissible due to the nature of his established relationship with the couple.	Eligibility restored.	Secondary violation; no further action.	Institution did not reimburse coach for the meal and reduced by one the number of allowable evaluations of the PSA.
				DIVISION II		
22.	Men's basketball	B 13.02.4.3	Assistant coaches visited junior college during quiet period and observed institution's basketball team practice. Coaches had no direct contact with PSAs.	Eligibility restored.	Secondary violation; institution shall count assistant coaches' visit as first evaluation of PSAs.	Institution will prohibit coaching staff from contacting PSAs for a one-week period during September.
				DIVISION III		
23.	Men's basketball	B 13.2.1, 13.2.2-(e), 16.12.2.1, 16.12.2.2.1 and 16.12.2.3	One PSA was transported locally in head coach's automobile by student hosts during official paid visit. Head coach told one PSA's father (after PSA had been turned down for $4,000 in institutionally administered financial aid) not to worry and that head coach would take care of the matter. PSA verbally had committed before coach's statement. After PSA enrolled, head coach helped PSA receive an extension of tuition payment deadline. After head coach spoke with an assistant coach, the assistant coach wrote a check for $4,000 to PSA's father's secretary with the understanding that she would endorse it to PSA's father (which she did). PSA's father used the money to pay PSA's tuition. PSA did not know about arrangement between his father and coach. On one occasion, PSA also made copies on institutional copy machine. Finally, coach gave PSA a T-shirt on one occasion after enrollment. Institution required father to repay tuition.	Eligibility restored after one SA repays value of transportation. Eligibility restored after other SA repays value of merchandise and is withheld from 50 percent of the 1992-93 intercollegiate season.	This was part of a major case. Penalties imposed by the NCAA Committee on Infractions include: reprimand and censure of the institution's athletics program, two-year probation, development and implementation of a comprehensive educational program, recertification of athletics program, and a show-cause requirement regarding former head men's basketball coach.	Institution required PSA to repay tuition loan.

Eligibility Appeals
Other Than Those Involving Recruiting

				DIVISION I		
1.	Men's volleyball	B 12.1.1 and 12.1.2	SA won $60 in two-man volleyball tournament. Event took place before SA's enrollment at the institution and was a locally organized tournament.	Eligibility restored on basis of institutional action.		Institution required SA to repay prize money.
2.	Men's skiing	B 12.1.1 and 12.1.2-(i)	While a member of the U.S. Olympic ski team, SA won $9,000 based on place finish in several events at 1991-92 and 1992-93 U.S. Alpine Ski Championships. SA believed that receipt of money was permissible because amateurism rules for Olympic athletes had been liberalized in recent years. SA was registered as an amateur during his skiing career.	Eligibility restored on basis of institutional action and after SA is charged with the loss of one season of competititon.		Institution required SA to repay prize money.
3.	Men's soccer	B 12.1.1, 12.1.2-(e), 12.1.2-(k), 12.2.3.2 and 12.2.5.1	Canadian PSA participated on two "professional teams," received expenses from those teams and signed an amateur agreement with one of the teams. PSA also received educational expenses from Sport Canada.	Eligibility restored after SA is withheld from competition during first year in residence, is charged with the loss of one season of competitiotn and repays cost of educational expenses.		
4.	Women's fencing	B 12.1.1-(a)	While a member of her country's national team, SA received a monthly stipend from a national railroad company. The stipend was arranged by the government and was provided to her solely on the basis of her involvement with a national team and did not involve any duties with the railroad company.	Eligibility not restored. Staff charged SA with the loss of a season of intercollegiate competition, as a result of her involvement in the amateurism violations. (Staff did not restore SA for remaining two years of eligibility due to recruiting violations. See recruiting section, Item No. 3, regarding treatment of recruiting violations.) The institution appealed the staff's decision in regard to the recruiting violations. The Eligibility Committee then	This matter is being reviewed by the enforcement staff and will be submitted to the Committee on Infractions for consideration as a major or secondary case and imposition of appropriate penalties.	Institution issued letters of reprimand to involved coaching staff. Additionally, as a result of this and other violations, no fencing coach was permitted to recruit off campus until July 1, 1993, and the head coach was fined $2,500.

See **Eligibility appeals**, page 14 ▶

Eligibility appeals

▶ Continued from page 13

				restored SA's eligibility based upon fulfillment of the following conditions: (1) SA is withheld from first half of 1993-94 season; (2) SA may not participate in any NCAA postseason fencing competition at the conclusion of the 1993-94 season, and (3) the institution shall award no new financial aid in the women's program for the 1993-94 and 1994-95 academic years.		
5.	Women's swimming	B 12.5.2.1	While practicing with a summer club team, SAs received merchandise and permitted use of their photographs for commercial swimwear catalog. One SA signed "athletics talent release" form.	Eligibility restored after SAs are withheld from first regularly scheduled intercollegiate contest of the 1993-94 season.		Institution required SAs to return merchandise.
6.	Men's golf	B 12.5.2.1-(a)	SA appeared in television commercial promoting local golf course. SA was not identified, received no compensation and was asked to appear by a former coach employed at the club.	Eligibility restored after SA is withheld from next regularly scheduled intercollegiate contest of the 1993-94 season.		
7.	Football	B 12.5.2.1-(a)	SA received $150 for modeling in a sporting goods catalog but was not identified by name or as a student-athlete.	Eligibility restored upon fulfillment of institutional action.		Institution required repayment and withheld SA from its next regularly scheduled intercollegiate contest of the 1993-94 season.
8.	Women's softball	B 12.5.2.3.3	SA won $20 in prize money using athletics ability during promotional contest at institution.	Eligibility restored on basis of institutional action.	Secondary violation; no further action.	Institution required SA to repay prize money.
9.	Women's basketball	B 13.2.1	Assistant coach provided PSAs with local automobile transportation and a meal on one occasion before enrollment. After enrollment, coach provided PSAs with local automobile transportation on five or six more occasions.	Eligibility restored.	This and other matters were reviewed by the Committee on Infractions as a secondary case. The committee adopted the institution's actions, which may not be modified without the committee's approval, and also imposed the following: recertification of women's basketball program, submission of report describing compliance-review program and educational programs, and release of public report of this case.	Institution required PSAs to repay cost of transportation and meal. The institution also imposed the following actions: women's basketball program could not add new student-athletes from 1990-91; maximum 13 grants-in-aid; maximum three initial grants for 1991-92 above number noted on September 1990 squad list; maximum nine expense-paid visits for 1990-91; head coach was reprimanded, placed on one-year probation and had her salary frozen for one year; two assistant coaches were reprimanded and placed on one-year probation.
10.	Women's golf	B 14.1.3.1 and 14.1.4.1	SA competed in a tournament before completing NCAA Drug-Testing Consent form and Student-Athlete Statement.	Eligibility restored.	Secondary violation; no further action.	Institution withheld SA from the next regularly scheduled contest of 1993-94 season.
11.	Football	B 14.3.1.1	SA, a partial qualifier, practiced and received athletically related aid during his initial year in residence. SA was certified based upon his SAT score that later was invalidated. SA did not notify institution that score had been questioned.	Eligibility restored upon fulfillment of institutional action.	Enforcement staff is reviewing this matter.	Institution, upon notification by SAT, removed SA from team activities, required repayment of impermissible aid and withheld SA from fall preseason practice the following year.
12.	Football	B 14.3.2.3	SA, a partial qualifier, was permitted to be on the sidelines during two football contests.	Eligibility restored.	Secondary violation; no further action.	
13.	Women's volleyball	B 14.3.5.1.1	SA practiced two days beyond two-week preseason practice limit before institution received SA's official SAT score.	Eligibility restored.	Secondary violation; no further action.	
14.	Men's soccer	B 14.5.4	SA participated in three contests while ineligible under satisfactory-progress requirements.	Eligibility restored. (Note: SA used a season of competition per B 14.2.4.1)	Secondary violation; no further action.	
15.	Women's tennis	B 14.5.4.3	SA was enrolled full-time in a nondegree-seeking program during her junior year. SA subsequently enrolled full-time in a degree-seeking program and declared a new major.	Eligibility restored.	Secondary violation; no further action.	
16.	Women's cross country	B 14.5.4.5	SA, in fifth semester of enrollment, competed in three contests before declaring a major. SA subsequently declared a major.	Eligibility restored.	Secondary violation; no further action.	
17.	Men's basketball	B 14.6.4.1.2.2	SA, a nonqualifier, received athletically related aid and practiced with the team.	Eligibility restored upon fulfillment of institutional action.	Secondary violation; no further action.	Institution required SA to repay impermissible aid.
18.	Football	B 14.6.5.1.2	SA, who was not a qualifier, practiced for several weeks during his transfer year in residence.	Eligibility restored.	Secondary violation; no further action.	
19.	Football	B 14.6.5.1.2	SA, who was not a qualifier, practiced for several days over a one-month period during transfer year in residence.	Eligibility restored.	Secondary violation; no further action.	
20.	Women's volleyball	B 15.1, 16.02.3 and 16.12.2.1	SA purchased two sets of the same textbooks and charged them to the athletics department. SA claimed she received only one set of textbooks and that bookstore clerk erroneously charged her for two sets.	Eligibility restored on basis of institutional action.	Secondary violation; no further action.	Institution required SA to repay the cost for the second set of textbooks.
21.	Football	B 16.12.2.1	SA received a meal at no cost while attending an alumni club meeting. SA was unaware that a charge was assessed to those who ate the meal.	Eligibility restored on basis of institutional action.	Secondary violation; no further action.	Institution required SA to repay cost of meal.
22.	Women's gymnastics	B 16.12.2.1	Assistant coach provided SA with a mattress for her apartment upon learning that SA was sleeping on the floor.	Eligibility restored.	Secondary violation; no further action.	Institution required SA to return the mattress.
23.	Men's basketball	B 16.12.2.1	SAs received team jackets from institution's coaching staff at no cost.	Eligibility restored.	Secondary violation; no further action.	Institution required SAs to return jackets or purchase jackets.
24.	Men's basketball	B 16.3.3	SA received impermissible course supplies for a laboratory class.	Eligibility restored on basis of institutional action.	Secondary violation; no further action.	Institution required SA to repay cost of supplies.
25.	Football	B 16.8.1.2	Two SAs—one completing transfer year in residence, the other not certified eligible for competition—received impermissible travel expenses to an away contest.	Eligibility restored after SAs repay cost of transportation.	Secondary violation; no further action.	

See **Eligibility appeals**, page 15 ▶

Eligibility appeals

▶ Continued from page 14

DIVISION II

26.	Men's soccer	B 12.2.1.2	SA received room and board expenses during an extended tryout with a professional soccer team in Portugal. SA had withdrawn from the institution before the tryout.	Eligibility restored after SA was withheld from 10 percent of the regularly scheduled intercollegiate contests of the 1990-91 soccer season.		
27.	Women's basketball	B 12.5.1.2	PSA appeared in advertisement in institution's student newspaper promoting local bank's automated teller machine. Violation occurred before PSA enrolled at institution. PSA was unaware of NCAA legislation concerning advertisements. Further, PSA received no compensation for appearance and was not identified as a SA.	Eligibility restored.		Institution immediately withdrew advertisement from newspaper.
28.	Women's volleyball	B 14.5.4	Transfer SA competed in 40 contests while ineligible under satisfactory-progress requirements. Institution erroneously counted a repeated class twice when certifying SA. SA had made an attempt to verify her status and was incorrectly advised by the institution that a sociology course taken at the previous institution was different than course she was presently taking.	Eligibility restored after SA was withheld from 10 percent of the regularly scheduled intercollegiate contests of the 1992-93 volleyball season.	Secondary violation; the institution shall forfeit contest in which SA participated while ineligible.	
29.	Men's soccer	B 14.6.5	Transfer SA participated in four contests during 1992-93 nontraditional season while fulfilling his residency requirement. SA transferred to institution in December 1992 and was mistakenly allowed to compete while institution sought waiver of residency requirement from NCAA Administrative Review Panel.	Eligibility restored after SA is withheld from first four contests of 1993-94 nontraditional season.	Secondary violation; no further action.	
30.	Men's basketball	B 14.6.5.1	Transfer SA competed in eight contests during his year in residence. The institution believed that SA met the provisions of the one-time exception, resulting from a miscommunication between the institution and NCAA legislative services staff.	Eligibility restored after SA was withheld from the next four regularly scheduled intercollegiate contests during the 1990-91 season. Eligibility staff concluded that relief from the one-for-one game condition was appropriate because of the miscommunication between the institution and the legislative services staff. The institution appealed the staff's decision to the Eligibility Committee for Division II. The committee affirmed the staff's decision.	Secondary violation; institution shall forfeit contest in which SA participated while ineligible.	Institution withheld SA from last regularly scheduled intercollegiate contest of 1990-91 season.
31.	Women's basketball	B 14.8.2 and 14.8.5	SA participated in nonsanctioned summer basketball league. Contests were in association with an outdoor community center. No admission was charged, no sponsorship occurred and although schedules were distributed to team members, no formal publicity or announcement of the games was made nor were team standings kept.	Eligibility restored after SA is withheld from first two regularly scheduled intercollegiate contests of 1993-94 season.		

DIVISION III

32.	Men's track, indoor; men's track, outdoor	B 14.1.6.1 and 14.1.6.2	SA practiced and competed in eight contests while not enrolled full time. SA had stopped attending two classes and received an "X" grade for nonattendance, which should have been discovered at midterm.	Eligibility restored; SA charged with the loss of one season of competition.	Secondary violation; no further action. However, institution is cautioned to take steps to avoid similar violations.	
33.	Men's soccer	B 14.8.1	SAs participated in one contest on outside team. SAs thought participation was permissible because competition was part of indoor league.	Eligibility restored after SAs are withheld from next regularly scheduled intercollegiate contest of 1993-94 season.		
34.	Women's basketball	B 14.8.2	SA participated in two contests as member of outside team. SA was informed by a junior college coach and a head coach of another member institution that they believed her participation was permissible.	Eligibility restored after SA is withheld from first regularly scheduled contest of 1993-94 season.		

Eligibility Appeals
Extensions and Waivers

Note: The NCAA Eligibility Committee also is authorized to grant extensions of periods of eligibility under NCAA Bylaws 14.2.1.4 and 14.2.1.5; hardship waivers for student-athletes at independent institutions under Bylaw 14.2.5; satisfactory-progress waivers for student-athletes at independent institutions under Bylaw 14.5.5; waivers of the transfer-residence requirement because of a discontinued academic program under Bylaw 14.6.5.3.3, and season-of-competition waivers under recently adopted Proposal No. 75.

DIVISION I

No.	Sport	Citation	Facts	NCAA eligibility action
1.	Women's cross country; women's track, indoor	B 14.2.1 and 30.6.1	SA initially enrolled at collegiate institution full time during 1986 spring semester. SA withdrew during that semester to take care of her mother, who had become ill. SA also worked full time during this time. SA enrolled full-time at junior college during the 1991 spring semester, which she attended for the 1991-92 and 1992-93 academic years.	Extension request denied because SA's circumstances did not indicate SA was unable to attend a collegiate institution for a length of time sufficient to permit her to compete during the 1993-94 academic year.

DIVISION II

2.	Football	B 14.2.2 and 30.6.1	SA sustained a shoulder injury in high school and had a collegiate offer of athletics aid rescinded as a result. SA enrolled at a different collegiate institution but did not compete. Progress notes indicate that SA was cleared for another sport by a physician during his first year of enrollment.	Extension request denied.

Study

More than two-thirds of Division I athletics programs are losing money, recent report shows

▶ Continued from page 7

for other university departments, the report said. Alumni gifts to athletics programs now account for 15 percent of Division I-A revenues, up from five percent in 1965.

The report urged universities to consider reducing the number of athletics scholarships, restricting scholarships to athletes with financial need, reducing team and recruitment travel, and limiting equipment costs, which in 1989 averaged $1,200 per player. It also recommended that the compensation of head coaches be brought under control and that the coaches' endorsement income be tapped.

"With the economics the way they are right now, nothing should be exempt from being looked at very carefully," Jenkins said.

A few of those recommendations are addressed in proposals that will be considered during the 1994 NCAA Convention in San Antonio.

"With the economics the way they are...nothing should be exempt from being looked at very carefully."

■ Robin Jenkins

Postgraduate scholarship winners announced

Postgraduate scholarships of $5,000 each have been awarded by the NCAA to 29 football players at member institutions.

The NCAA annually awards 125 postgraduate scholarships to student-athletes who have excelled academically and athletically and who are in their last year of intercollegiate athletics competition.

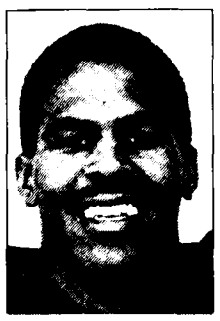
In addition to the 29 football honorees, the NCAA awards grants to 28 basketball players (14 each for men and women) and to 68 student-athletes participating in sports other than football and basketball (34 each for men and women) in which the NCAA conducts championships.

Of the 29 football scholarships, 10 are awarded to Division I student-athletes and 10 are awarded in Divisions II and III, and the remaining nine are presented at large.

To qualify for an NCAA postgraduate scholarship, a student-athlete must have an overall grade-point average of 3.000 (4.000 scale) or its equivalent and must have performed with distinction as a member of the varsity team in the sport in which the student-athlete was nominated. The student-athlete must also intend to continue academic work beyond the baccalaureate degree as a full-time graduate student.

In addition, the student-athlete must have behaved, both on and off the field, in a manner that has brought credit to the student-athlete, the institution and intercollegiate athletics.

Following is a complete list of the 1993-94 NCAA postgraduate scholarship winners for football:



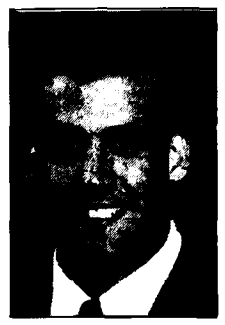
Beachy

Burns

Fayak

Foster

Joe



Keen

Markley

Young

Division I

Trev Kendall Alberts (University of Nebraska, Lincoln, 3.309 grade-point average in communications)—An NCAA Today's Top Six award winner and the 1993 Butkus Award recipient, Alberts helped lead Nebraska to an unbeaten regular season and a berth in the Federal Express Orange Bowl. Alberts is a consensus all-American linebacker and a three-time all-Big Eight Conference selection and was named the conference's defensive player of the year in 1993. Alberts is the school's all-time leader in sacks and has tackled opponents for more than 200 yards in losses. He is a 1993 National Football Foundation and Hall of Fame postgraduate scholarship recipient and a 1993 GTE academic all-American. Alberts also is a three-time Big Eight all-academic selection and was the recipient of the 1992 Toyota Leadership Award. Alberts plans to pursue a postgraduate degree in law.

Kenneth James Alexander (Florida State University, 3.263 grade-point average in communications)—Alexander graduated cum laude in May 1993 and completed his collegiate career by helping the Seminoles to a 11-1 campaign and a trip to the Federal Express Orange Bowl. Named an NCAA Today's Top Six award winner in 1993, Alexander is Florida State's team captain and team leader in tackles. He was awarded a 1993 National Football Foundation postgraduate fellowship and a 1993 National Association of Collegiate Directors of Athletics postgraduate scholarship. A 1993 second-team GTE academic all-American, Alexander is involved in the Brotherhood of Pride, a program in support of young black men, and has spoken to several elementary school and youth groups about saying no to drugs. He also has served as a mentor to help minority students prepare for college entrance exams. Alexander will graduate this spring with a master of science degree before attending law school.

Thomas Dean Burns Jr. (University of Virginia, 3.920 grade-point average in nuclear engineering)—Burns has earned the top cumulative grade-point average of any student-athlete at Virginia in the past 25 years. He is a three-year letter winner at linebacker for a Cavalier team bound for the Carquest Bowl. He received the 1993 Gray-Carrington Scholarship, awarded annually to a Virginia student for integrity, leadership and achievement. He also received a research grant from the U.S. Department of Energy to develop nonsurgical cancer radiation therapy. A two-time GTE academic all-American, Burns has been accepted into Virginia's five-year accelerated master's degree program in nuclear engineering.

Craig Michael Fayak (Pennsylvania State University, 3.520 grade-point average in English)—Penn State's all-time leading scorer, Fayak also holds the career record for field goals. The Nittany Lion placekicker has helped lead Penn State to a berth in the CompUSA Citrus Bowl. He also is a nominee for the Lou Groza Award, given to the nation's best placekicker. Fayak is a 1993 second-team GTE academic all-American and a member of three national honor societies. He expects to begin postgraduate work in business administration in 1995.

John Eric Joe (Baylor University, 3.503 grade-point average in finance)—As Baylor's starting quarterback, Joe completed more than 50 percent of his passes for more than 30 touchdowns in a four-year career. He is the Bears' all-time total-offense and passing leader and led Baylor to two bowl games. He was voted all-Southwest Conference in 1992 after being named the conference's newcomer of the year in 1990. He has received academic honors from the conference for three straight years and is a three-time GTE academic all-American. He is a member of the Drug Awareness Resistance Education program and the Golden Key national honor society. His postgraduate plans include pursuit of a master's degree in business administration.

Marc Joseph Milia (University of Michigan, 3.418 grade-point average in biology)—Milia has spent his career at Michigan on the Wolverine offensive line. He has played tight end and at both guard positions, and he started at center as a senior. He was a member of four consecutive Big Ten Conference championship teams (1989 through 1992) and was named the Honda Scholar-Athlete Award winner for this year's game against the University of Notre Dame. A three-time Big Ten all-academic selection, Milia also has been nominated for a National Football Foundation postgraduate fellowship. A 1993 second-team GTE academic all-American, Milia has been accepted at the University of Michigan medical school and will begin postgraduate work in August.

Patrick James O'Neill (Syracuse University, 3.560 grade-point average in bioengineering)—As the Syracuse punter and placekicker, O'Neill averaged better than 40 yards per punt in each of the last three seasons and is known for his ability to kick field goals from long range. In addition, more than half of his kickoffs were not returned. He received the AT&T Long Distance Award twice for the highest punting average in a game and has been named to the all-East team for two seasons. O'Neill has spent the last two summers as an undergraduate research fellow at the Institute for Sensory Research. He is involved in Campus Crusade for Christ and Athletes in Action and is a member of the National Engineering Honor Society. A 1993 second-team GTE academic all-American, O'Neill plans to pursue a Ph.D. in neuroscience at Syracuse beginning next fall.

Timothy Daniel Ruddy (University of Notre Dame, 3.867 grade-point average in mechanical engineering)—Ruddy is Notre Dame's team captain for 1993 and a two-year starter at center. He has helped lead the Fighting Irish to a 10-1 record this year and a berth in the Mobil Cotton Bowl. His leadership on the offensive line has helped Notre Dame rank among the nation's leaders in total offense, rushing and scoring. He is the 1993 GTE academic all-American of the year in the university division and a two-time winner of the Toyota Leadership Award. In 1992, Ruddy spoke on behalf of the National Youth Sports Program on drug and alcohol abuse and the value of education. He also speaks to youth groups in the South Bend, Indiana, area about the importance of academics. Ruddy intends to pursue a Ph.D. in mechanical engineering, concentrating in kinematics and robotics.

Steven James Wasylk (Michigan State University, 3.963 grade-point average in civil engineering)—Wasylk established himself as a leading tackler in the Michigan State defensive backfield, setting a single-season record with 114 tackles in 1992. He is a two-time GTE academic all-American and a Playboy magazine all-American Anson Mount scholar-athlete. He was awarded a National Football Foundation postgraduate fellowship in 1993 and he has been named to the Big Ten all-academic team four times. Wasylk will begin postgraduate work this summer at Michigan State in the evaluation and planning of transportation systems and operations.

Michael Renard Young (Northeast Louisiana University, 3.704 grade-point average in premedicine)—A four-year starter at strong safety, Young is one of Northeast Louisiana's leading tacklers. He has started every game during his career and has helped make the Indians perennial contenders for the Division I-AA title. His interception against defending Division I-AA champion Georgia Southern led to a Northeast Louisiana victory. He is a three-time Southland Conference all-academic selection and a 1993 second-team GTE academic all-American. Young will attend medical school at Louisiana State University next fall.

Divisions II and III

Frank Agustus Baker II (University of Chicago, 3.570 grade-point average in economics)—Baker is Chicago's all-time leader in rushing yards and attempts. He has rushed for more than 3,500 yards and 24 touchdowns during his four-year career at fullback and he eclipsed the 100-yard mark in each of his team's first six games this season. A two-time all-University Athletic Association selection, he also was named Chicago's most valuable player in 1992 and the team's most valuable offensive player in 1991. He is a two-time GTE academic all-American and a recipient of a State Farm Exceptional Student Fellowship. Baker plans to obtain a Ph.D. in economics.

Arden Milton Beachy (North Dakota State University, 3.580 grade-point average in biology)—Despite a season-ending knee injury in the 1993 season opener, Beachy established himself as one of North Dakota State's finest quarterbacks, throwing for nearly 2,500 yards and 16 touchdowns in 26 career regular-season games. In addition, Beachy rushed for more than 1,500 yards. He also accounted for nearly 600 yards of total offense and six touchdowns in five Division II playoff games. He is a North Central Intercollegiate Athletic Conference all-academic selection and a perennial dean's list student. He also has excelled in indoor and outdoor track for the Bison. After graduation, Beachy will attend medical school.

Frederick Carlisle Cravens (University of the South, 3.250 grade-point average in economics)—Cravens rewrote the rushing record books at Sewanee (University of the South), establishing single-season and career marks in yards and attempts while leading the Tigers to Southern Collegiate Athletic Conference championships in 1990 and 1992. He was named a first-team all-American by The Sporting News in 1993 and is a three-time all-Southern Collegiate selection. He is the recipient of three internships from the department of economics at Sewanee and a member of two honor societies. Cravens will concentrate his postgraduate studies in either business or law.

Chad Allen Earwood (Simpson College, 3.614 grade-point average in management)—A starter at strong safety in every game since coming to Simpson, Earwood has led the team in tackles, tackles for losses and interceptions. During his career, Earwood has tackled opponents for losses more than 35 times and has caused more than 25 turnovers. He is a two-time all-Iowa Intercollegiate Athletic Conference safety and a two-time team captain. Earwood is a member of Simpson's Student Advisory Committee and chairs the school's Goodwill fund-raising drive. A perennial dean's list student and a presidential scholar, Earwood plans to begin postgraduate work in business administration this fall.

David Lynn Foster (Fort Hays State University, 3.450 grade-point average in biology)—Named a 1993 preseason all-American by The Sporting News, Foster helped lead Fort Hays State to a berth in the Division II championship. Foster has made more than 250 career tackles in more than 30 starts at strong safety. He is a two-time all-Rocky Mountain Athletic Conference defensive back and was fourth in the conference in tackles last season. He also is an all-Rocky Mountain academic choice and a two-time second-team GTE academic all-American. He is a four-time recipient of the Silver Award of Excellence scholarship. Upon graduation, Foster plans to pursue a postgraduate degree in education so that he may teach biology at the secondary level.

Aaron Allen Keen [Washington University (Missouri), 3.500 grade-point average in history and education]—Keen holds several school records, including career passing yards, single-game passing yards, career completions, career touchdowns and consecutive pass attempts without an interception. He was a 1991 all-University Athletic Association quarterback but missed four games in 1992 because of a knee injury. Through eight games this season, Keen threw for 11 touchdowns and more than 1,400 yards. He is a three-time College Football Preview scholar-athlete and has been a dean's list member for three semesters. Keen will begin his postgraduate study in education this fall.

Koby Richard Kreinbring (Wartburg College, 3.903 grade-point average in business administration)—An all-Iowa Intercollegiate Athletic Conference linebacker, Kreinbring has made more than 170 tackles in his four-year career. His efforts helped the Knights achieve a 20-7 record in the IIAC during his tenure. A 1993 GTE academic all-American, he is a perennial dean's list student, a three-time State of Iowa Scholar and a member of several campus leadership groups, including the Campus Appeals Board, the Student Senate and the Athletic Advisory Council. Kreinbring hopes to obtain a master's degree in business administration from the University of Iowa.

Matthew Keefe Miller (Cornell College, 3.800 grade-point average in business and art)—Miller is a 1992 all-Midwest Collegiate Athletic Conference quarterback and a 1993 preseason all-American. Through six games this season, Miller rushed or threw for 13 touchdowns, including an 80-yard touchdown run. He is a two-time recipient of Cornell's "12th-man award" and was last year's runner-up for the Midwest Conference's most-valuable-player award. He a four-time winner of the Buzza Art Scholarship and the Distinguished Honor Scholarship from Cornell. Miller also participates in indoor track. A 1993 second-team GTE academic all-American, Miller intends to pursue postgraduate study in either business or art. His father, Stephen, who is Cornell's head football coach, was awarded a postgraduate scholarship by the NCAA in 1965.

Michael Patrick Montico (Albion College, 3.550 grade-point average in biology)—The 1992 Michigan Intercollegiate Athletic Association most valuable player, Montico threw for more than 50 career touchdowns and is the only player in school history to have gained more than 5,000 yards of total offense. He is 35-4-1 as a starter for Albion and helped lead the Britons to the Division III quarterfinals, where they lost to eventual champion Mount Union College. He is a volunteer for Special Olympics and Child Help USA and an MIAA all-academic choice. Montico will attend Albany Medical College next fall.

Cary Robert Murphy (Buena Vista College, 4.000 grade-point average in biology)—A four-year starter in Buena Vista's defensive backfield, Murphy has averaged more than 30 tackles per season. As a junior, Murphy intercepted four passes and broke up nine others. He was voted team captain in 1993. A regular dean's list student, Murphy also is a four-time State of Iowa Scholar and Buena Vista Honor Scholar. A second-team GTE academic all-American in 1993, Murphy has been accepted into the University of Iowa School of Medicine and will begin postgraduate work there in August.

At large

Douglas Robert Brien (University of California, Berkeley, 3.253 grade-point average in political science)—Brien established a school record in career field goals this season and became California's third all-time leading scorer. He is a two-time all-Pacific-10 Conference selection and has earned Pac-10 special-teams player-of-the-week honors five times. Brien connected on two game-winning field goals in 1991 against the University of California, Los Angeles, and University of Arizona, then hit seven consecutive attempts from 40 yards or longer in 1992. Brien has initiated a campaign to raise $20,000 for the Big Brothers/Big Sisters of the East Bay program, based on the number of field goals California kicked during the 1993 season. He intends to pursue postgraduate study in environmental planning and policy.

Robert Winford Cobb (Northeast Louisiana University, 3.704 grade-point average in prelaw)—Cobb joins a long list of successful quarterbacks who have played at Northeast Louisiana. Through seven games this season, he threw for more than 1,800 yards and 15 touchdowns. His efforts helped lead the Indians to a berth in the Division I-AA championship. He is a three-time Southland Conference all-academic choice, a regular dean's list student and a volunteer at a local boys home and medical center. Cobb will attend law school after graduation.

Eric Scott Drage (Brigham Young University, 3.420 grade-point average in education)—One of the nation's top receivers in 1993, Drage holds school records for career receiving yards and touchdowns. He is a two-time all-Western Athletic Conference selection and earned honorable-mention all-American honors in 1991. Drage has twice been recognized as a GTE academic all-American and is a two-time WAC all-academic choice. He plans to study athletics administration after graduation.

Judson William Frank (Moravian College, 3.510 grade-point average in mathematics)—One of the leading ground-gainers in school history, Frank has accumulated more than 2,200 yards rushing and also has caught more than 100 passes. A four-year letter winner at fullback, Frank was named to the all-Middle Atlantic States Collegiate Athletic Conference team in 1992. Frank also is a first-team all-MASCAC outfielder/pitcher. He is a four-time conference all-academic choice and a 1993 second-team GTE academic all-American. Frank is a member of the Mathematical Association of America and two national honor societies. He will begin postgraduate work in mathematics and eventually hopes to teach at the college level.

Deric Jevon Gurley (Weber State University, 3.770 grade-point average in marketing)—Gurley led the Wildcats in tackles as a junior and is a two-time all-Big Sky Conference linebacker. His efforts have helped

See **Winners,** page 23 ▶

All-America teams in Division I-A announced

All-America teams in Division I-A football have been announced by two national wire services --The Associated Press and United Press International—and other sources.

Also naming Division I-A teams were the Football Writers Association of America, the American Football Coaches Association (Kodak All-America team) and the Walter Camp Foundation.

The teams:

The Associated Press

First-team offense

Quarterback—Charlie Ward, Florida State.

Running backs—LeShon Johnson, Northern Illinois; Marshall Faulk, San Diego State.

Wide receivers—J. J. Stokes, UCLA; Johnnie Morton, Southern California; Ryan Yarborough, Wyoming.

Center—Jim Pyne, Virginia Tech.

Guards—Mark Dixon, Virginia; Stacy Seegars, Clemson.

Tackles—Aaron Taylor, Notre Dame; Wayne Gandy, Auburn.

All-purpose—David Palmer, Alabama.

Placekicker—Bjorn Merten, UCLA.

First-team defense

Linemen—Rob Waldrop, Arizona; Dan Wilkinson, Ohio State; Sam Adams, Texas A&M; Kevin Patrick, Miami (Florida).

Linebackers—Trev Alberts, Nebraska; Derrick Brooks, Florida State; Dana Howard, Illinois.

Backs—Antonio Langham, Alabama; Aaron Glenn, Texas A&M; Jeff Burris, Notre Dame; Jaime Mendez, Kansas State.

Punter—Terry Daniel, Auburn.

Second-team offense

Quarterback—Heath Shuler, Tennessee.

Running backs—Byron Morris, Texas Tech; Brent Moss, Wisconsin.

Wide receivers—Charles Johnson, Colorado; Chris Penn, Tulsa.

Tight end—Pete Mitchell, Boston College.

Guards/tackles—Korey Stringer, Ohio State; Rich Braham, West Virginia; Joe Panos, Wisconsin; Todd Steussie, California.

Center—Tim Ruddy, Notre Dame.

All-purpose—Leeland McElroy, Texas A&M.

Placekicker—Michael Proctor, Alabama.

Second-team defense

Linemen—Bryant Young, Notre Dame; Darren Krein, Miami (Florida); Tedy Bruschi, Arizona; Lou Benfatti, Penn State.

Linebackers—Jamir Miller, UCLA; Barron Wortham, UTEP; Jerrott Willard, California.

Backs—Bracey Walker, North Carolina; Corey Sawyer, Florida State; Anthony Bridges, Louisville; Thomas Randolph, Kansas State.

Punter—Chris Macinnis, Air Force.

Third-team offense

Quarterback—Trent Dilfer, Fresno State.

Running backs—Napoleon Kaufman, Washington; Calvin Jones, Nebraska.

Wide receivers—Bobby Engram, Penn State; Joey Galloway, Ohio State.

Tight end—Mark Bruener, Washington.

Guards/tackles—Zach Wiegert, Nebraska; Doug Skartvedt, Iowa State; Vaughn Parker, UCLA; Jeff Smith, Tennessee.

Center—Tom Nalen, Boston College.

All-purpose—Andre Coleman, Kansas State.

Placekicker—Judd Davis, Florida.

Third-team defense

Linemen—Derrick Alexander, Florida State; William Gaines, Florida; Lamark Shackerford, Wisconsin; Henry Ford, Arkansas.

Linebackers—Sean Harris, Arizona; Dewayne Dotson, Mississippi; Aubrey Beavers, Oklahoma.

Backs—Dexter Seigler, Miami (Florida); Bobby Taylor, Notre Dame; Chris Hudson, Colorado; Orlanda Thomas, Southwestern Louisiana.

Punter—Brad Faunce, Nevada-Las Vegas.

United Press International

First-team offense

Quarterback—Charlie Ward, Florida State.

Running backs—Marshall Faulk, San Diego State; LeShon Johnson, Northern Illinois.

Wide receivers—David Palmer, Alabama; J. J. Stokes, UCLA.

Tight end—Pete Mitchell, Boston College.

Linemen—Rich Braham, West Virginia; Mark Dixon, Virginia; Wayne Gandy, Auburn; Jim Pyne, Virginia Tech; Aaron Taylor, Notre Dame.

Kicker—Judd Davis, Florida.

First-team defense

Linemen—Sam Adams, Texas A&M; Kevin Patrick, Miami (Florida); Rob Waldrop, Arizona; Dan Wilkinson, Ohio State.

Linebackers—Trev Alberts, Nebraska; Derrick Brooks, Florida State; Jamir Miller, UCLA.

Defensive backs—Jeff Burris, Notre Dame; Aaron Glenn, Texas A&M; Antonio Langham, Alabama; Corey Sawyer, Florida State.

Punter—Chris Macinnis, Air Force.

Second-team offense

Quarterback—Heath Shuler, Tennessee.

Running backs—Byron Morris, Texas Tech; Brent Moss, Wisconsin.

Wide receivers—Johnnie Morton, Southern California; Ryan Yarborough, Wyoming.

Tight end—Mark Bruener, Washington.

Linemen—Tim Ruddy, Notre Dame; Stacy Seegars, Clemson; Zach Wiegert, Nebraska; Bernard Williams, Georgia; Jason Winrow, Ohio State.

Kicker—Bjorn Merten, UCLA.

Second-team defense

Linemen—Derrick Alexander, Florida State; Lamark Shackerford, Wisconsin; Bryant Young, Notre Dame.

Linebackers—Keith Burns, Oklahoma State; Dana Howard, Illinois; Ryan McCoy, Houston; Barron Wortham, UTEP.

Defensive backs—Anthony Bridges, Louisville; Jaime Mendez, Kansas State; Orlanda Thomas, Southwestern Louisiana; Bracey Walker, North Carolina.

Punter—Terry Daniel, Auburn.

Football Writers Association of America

Offense

Quarterback—Charlie Ward, Florida State.

Running backs—LeShon Johnson, Northern Illinois; Marshall Faulk, San Diego State.

Wide receivers—J. J. Stokes, UCLA; Johnnie Morton, Southern California; Ryan Yarborough, Wyoming.

Linemen—Aaron Taylor, Notre Dame; Wayne Gandy, Auburn; Marcus Spears, Northwestern State (Louisiana); Mark Dixon, Virginia; Jim Pyne, Virginia Tech.

Kick returner—David Palmer, Alabama.

Placekicker—John Becksvoort, Tennessee.

Defense

Linemen—Rob Waldrop, Arizona; Dan Wilkinson, Ohio State; Derrick Alexander, Florida State; Shante Carver, Arizona State.

Linebackers—Trev Alberts, Nebraska; Derrick Brooks, Florida State; Barron Wortham, UTEP.

Backs—Antonio Langham, Alabama; Aaron Glenn, Texas A&M; Bobby Taylor, Notre Dame; Bracey Walker, North Carolina.

Punter—Terry Daniel, Auburn.

American Football Coaches Association (Kodak All-America team)

Offense

Quarterback—Charlie Ward, Florida State.

Running backs—Marshall Faulk, San Diego State; LeShon Johnson, Northern Illinois.

Wide receivers—Johnnie Morton, Southern California; David Palmer, Alabama; J. J. Stokes, UCLA.

Linemen—Rich Braham, West Virginia; Todd Steussle, California; Korey Stringer, Ohio State; Aaron Taylor, Notre Dame; Jim Pyne, Virginia Tech.

Placekicker—John Stewart, Southern Methodist.

Defense

Linemen—Sam Adams, Texas A&M; Trev Alberts, Nebraska; Kevin Patrick, Miami (Florida); Rob Waldrop, Arizona; Bryant Young, Notre Dame.

Linebackers—Derrick Brooks, Florida State; Dana Howard, Illinois.

Backs—Aaron Glenn, Texas A&M; Antonio Langham, Alabama; Jaime Mendez, Kansas State; Bracey Walker, North Carolina.

Punter—Terry Daniel, Auburn.

Walter Camp Football Foundation

Offense

Wide receivers—David Palmer, Alabama; J. J. Stokes, UCLA.

Tight end—Carlester Crumpler, East Carolina.

Tackles—Korey Stringer, Ohio State; Aaron Taylor, Notre Dame.

Guards—Mark Dixon, Virginia; Stacy Seegars, Clemson.

Center—Jim Pyne, Virginia Tech.

Quarterback—Charlie Ward, Florida State.

Running backs—Marshall Faulk, San Diego State; LeShon Johnson, Northern Illinois.

Placekicker—Bjorn Merten, UCLA.

Defense

Linemen—Sam Adams, Texas A&M; Lou Benfatti, Penn State; Rob Waldrop, Arizona; Dan Wilkinson, Ohio State.

Linebackers—Trev Alberts, Nebraska; Derrick Brooks, Florida State; Jamir Miller, UCLA.

Backs—Jeff Burris, Notre Dame; Aaron Glenn, Texas A&M; Antonio Langham, Alabama; Corey Sawyer, Florida State.

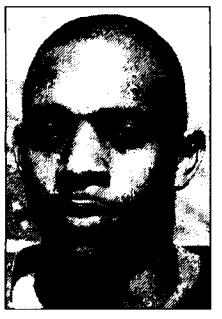
Punter—Terry Daniel, Auburn.

Three all-America squads for I-AA selected

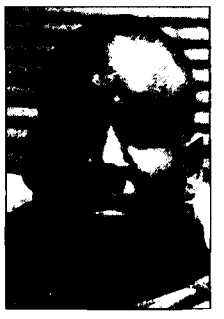
All-America teams for Division I-AA football have been announced by The Associated Press, the American Football Coaches Association (Kodak All-America team) and the Walter Camp Foundation.

AP has been selecting a Division I-AA team since 1982. The AFCA has selected a team annually since 1979.

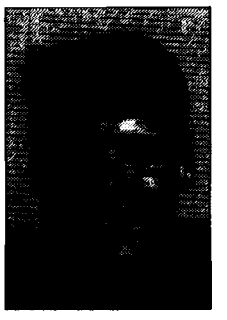
The teams:



Bliss



R. Edwards



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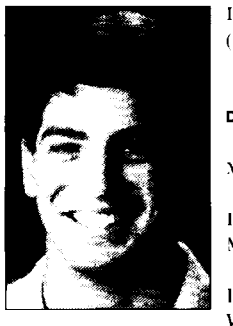

Nussmeier

The Associated Press

First-team offense

Quarterback—Doug Nussmeier, Idaho.

Running backs—Keith Elias, Princeton; Tony Vinson, Towson State.

Wide receivers—Dave Cecchini, Lehigh; David Rhodes, Central Florida.

Tight end—Hanz Hoag, Evansville.

Linemen—Marcus Spears, Northwestern State (Louisiana); Raymond Batiste, Northeast Louisiana; Chris Deaton, Marshall; Bill Durkin, Massachusetts; Drew Gerber, Youngstown State.

Return specialist—Kerry Hayes, Western Carolina.

Placekicker—Jose Larios, McNeese State.

First-team defense

Linemen—Alex Mash, Georgia Southern; Chad Bratzke, Eastern Kentucky; Matthew Steeple, Morgan State; James Folston, Northeast Louisiana.

Linebackers—Terry Irving, McNeese State; William King, Marshall; Chris Zingo, Cornell.

Backs—Brent Alexander, Tennessee State; Rodney Harrison, Western Illinois; Cedric Walker, Stephen F. Austin; Chris Helon, Boston University.

Punter—Terry Belden, Northern Arizona.

Second-team offense

Quarterback—Dave Dickenson, Montana.

Running backs—Irving Spikes, Northeast Louisiana; Sherriden May, Idaho.

Wide receivers—Miles Macik, Pennsylvania; Derrick Ingram, Alabama-Birmingham.

Tight end—Pat McNerney, Weber State.

Linemen—Tom Walters, William and Mary; Blayne Rush, McNeese State; Harold Fox, Eastern Washington; Joe Burch, Texas Southern; Matt Groshong, Idaho.

Return specialist—Dave Fraterrigo, Canisius.

Placekicker—Todd Kurz, Illinois State.

Second-team defense

Linemen—Shane Queen, Tennessee Tech; Craig Staub, William and Mary; Matt Morrill, Delaware; Anthony Cook, South Carolina State.

Linebackers—Andre Allen, Northern Iowa; John Thierry, Alcorn State; Joe Montford, South Carolina State.

Backs—Todd Ericson, Montana; Adrion Smith, Southwest Missouri State; Brian Randall, Delaware State; Sean Wallace, Southern-Baton Rouge.

Punter—Ronnie McCutchan, Furman.

Third-team offense

Quarterback—Steve McNair, Alcorn State.

Running backs—Michael Hicks, South Carolina State; Tamron Smith, Youngstown State.

Wide receivers—Tony Brooks, Eastern Washington; Chris Summers, Holy Cross.

Tight end—Isiah Bliss, Jackson State.

Linemen—Patrick Hicks, Middle Tennessee State; Shawn Moore, Indiana State; Trent Pollard, Eastern Washington; Franklin Stephens, Georgia Southern; Andre Maksimow, Boston.

Return specialist—Dwight Robinson, James Madison.

Placekicker—Roger Miller, Northeast Louisiana.

Third-team defense

Linemen—David Burch, Youngstown State; Erwin Collier, Florida A&M; Pheathur Edwards, Jackson State.

Linebackers—Marc Fauci, Boston; Rob Milanette, Holy Cross; Fernando Smith, Jackson State; Jason Marsh, Eastern Washington.

Backs—Andre Worrell, Furman; Sean Hill, Montana State; Matt Rajotte, Massachusetts; Roger Johnson, Marshall.

Punter—Craig Melograno, Lehigh.

American Football Coaches Association (Kodak All-America team)

Offense

Quarterback—Doug Nussmeier, Idaho.

Running backs—Keith Elias, Princeton; Tamron Smith, Youngstown State; Tony Vinson, Towson State.

Wide receivers—Dave Cecchini, Lehigh; Kerry Hayes, Western Carolina.

Linemen—Ronald Edwards, North Carolina A&T; Pat Hicks, Middle Tennessee State; Shawn Moore, Indiana State; Marcus Spears, Northwestern State (Louisiana); Franklin Stephens, Georgia Southern.

Kicker—Todd Kurz, Illinois State.

Defense

Lineman—Chad Bratzke, Eastern Kentucky; Alex Mash, Georgia Southern; Matt Morrill, Delaware.

Linebackers—Andre Allen, Northern Iowa; Terry Irving, McNeese State; William King, Marshall; Rob Milanette, Holy Cross.

Backs—Rodney Harrison, Western Illinois; Sean Hill, Montana State; Roger Johnson, Marshall; Cedric Walker, Stephen F. Austin.

Punter—Terry Belden, Northern Arizona.

Walter Camp Football Foundation

Offense

Wide receivers—Dave Cecchini, Lehigh; David Rhodes, Central Florida.

Tight end—Hanz Hdag, Evansville.

Tackles—Marcus Spears, Northwestern State (Louisiana); Chris Deaton, Marshall.

Guards—Bill Durkin, Massachusetts; Raymond Batiste, Northeast Louisiana.

Center—Matt Groshong, Idaho.

Quarterback—Doug Nussmeier, Idaho.

Running backs—Keith Elias, Princeton; Tony Vinson, Towson State.

Placekicker—Jeff Wilkins, Youngstown State.

Defense

Linemen—Alex Mash, Georgia Southern; Chad Bratzke, Eastern Kentucky; Craig Staub, William and Mary; James Folston, Northeast Louisiana.

Linebackers—Terry Irving, McNeese State; William King, Marshall; Chris Zingo, Cornell.

Backs—Cedric Walker, Stephen F. Austin; Chris Helon, Boston; Adrion Smith, Southwest Missouri State; Sean Wallace, Southern-Baton Rouge.

Punter—Terry Belden, Northern Arizona.

Divisions II and III all-America teams selected

The Associated Press has announced its annual Little All-America team, and all-America teams including players at NCAA Divisions II and III institutions also have been released.

Other teams named were the American Football Coaches Association Kodak All-America teams in College Divisions I and II and the Champion U.S.A. Division III Football All-America team.

AP has selected a Little All-America team annually since 1934. The AFCA has selected its college-division teams, which also include players at National Association of Intercollegiate Athletics schools, since 1967, and the first Champion U.S.A. Division III team was selected in 1990.

The teams:

The Associated Press (Little All-America team)

First-team offense

Quarterback—Jim Ballard, Mount Union.

Running backs—Roger Graham, New Haven; Tyrone Rush, North Alabama.

Receivers—Chris George, Glenville State; Rod Smith, Missouri Southern State; Matt Carman, Livingston.

Linemen—Larry Allen, Sonoma State; Emerson Martin, Hampton; Greg Faulkner, Millersville; Mike Kegarise, Edinboro; Doug Bullard, Pittsburg State.

All-purpose—Johnny Cox, Fort Lewis.

Placekicker—Mike Geary, Indiana (Pennsylvania).

First-team defense

Linemen—Gabe Wilkins, Gardner-Webb; Bart Woods, Central Missouri State; Bill Royce, Ashland; Jeff Bargiel, Montclair State.

Linebackers—Fred Woods, East Texas State; Rick Cruz, Portland State; Taver Johnson, Wittenberg.

Backs—Marvin Coleman, Central State (Ohio); Anthony Phillips, Texas A&M-Kingsville; Joseph Best, Fort Valley State; Craig Paskas, William Paterson.

Punter—Chris Carter, Henderson State.

Second-team offense

Quarterback—James Weir, New Haven.

Running backs—Michael Mann, Indiana (Pennsylvania); Brian DiLiberto, Tiffin.

Receivers—Sam Williams, Defiance; Rob Lokerson, Muhlenberg; Ted Alford, Langston.

Linemen—Jeff Surbaugh, North Alabama; Matt Dalverny, Indiana (Pennsylvania); Burt Chamberlin, St. John's (Minnesota); Joe Patton, Alabama A&M; Adam Timmerman, South Dakota State.

All-purpose—Dave Ludy, Winona State.

Placekicker—Steve Milne, Brockport State.

Second-team defense

Linemen—Mike Roos, Northeast Missouri State; Chris Williams, Hampton; Jeff Redcross, North Alabama; Scott Martin, Millersville.

Linebackers—Stephen Henley, Mankato State; Shawn Prendergast, Washington and Jefferson; Jason Perkins, Edinboro.

Backs—Robert Burnett, Elon; Troy Crissman, Kentucky Wesleyan; George Byrd, New Haven; Scott Miller, Lycoming.

Punter—Shayne Boyd, Eastern New Mexico.

Third-team offense

Quarterback—Willie Seiler, St. John's (Minnesota).

Running backs—Carey Bender, Coe; Jimmy Henderson, Wisconsin-Stevens Point.

Receivers—Ed Bubonics, Mount Union; Josh Nelsen, Mankato State; T. R. McDonald, North Dakota State.

Linemen—Keith Wagner, Abilene Christian; Ron Dawson, Albion; Scott Fuchs, North Dakota State; Chris Eppling, Carson-Newman; Pete Geis, Slippery Rock.

All-purpose—Eric Green, Illinois Benedictine.

Placekicker—Raul De la Flor, Humboldt State.

Third-team defense

Linemen—Greg Collins, Angelo State; Brad Ottis, Wayne State (Nebraska); Ed Philion, Ferris State; Mike Hallett, Mount Union.

Linebackers—Ron Burton, Missouri Southern State; Ronald McKinnon, North Alabama; Damon Mazoff, Clarion.

Backs—Ryan Spicer, Ohio Wesleyan; Hardie Farr, Grand Valley State; Russell Williams, Frostburg State; Anthony Hooper, Angelo State.

Punter—Vic Moncato, Fairleigh Dickinson-Madison.

American Football Coaches Association (Kodak All-America team)

College Division I offense

Quarterback—Chris Hatcher, Valdosta State.

Running backs—Michael Mann, Indiana (Pennsylvania); Tyrone Rush, North Alabama.

Wide receivers—Chris George, Glenville State; Rod Smith, Missouri Southern State.

Tight end—Jeff Williamson, Cal State Hayward.

Linemen—Doug Bullard, Pittsburg State; Larry Allen, Sonoma State; Scott Fuchs, North Dakota State; Emerson Martin, Hampton.

Center—Kelly Ray, Mississippi College.

Kicker—Elvind Listerud, Missouri-Rolla.

College Division I defense

Lineman—Scott Martin, Millersville; Ed Phillion, Ferris State; Gabe Wilkins, Gardner-Webb; Bart Woods, Central Missouri State.

Linebackers—Rick Cruz, Portland State; Jeff Pease, Northern Colorado; Fred Woods, East Texas State.

Backs—Joseph Best, Fort Valley State; George Byrd, New Haven; Marvin Coleman, Central State (Ohio); Anthony Phillips, Texas A&M-Kingsville.

Punter—Chris Carter, Henderson State.

College Division II offense

Quarterback—Jim Ballard, Mount Union.

Running backs—Jo Jo Jones, Lambuth; Carey Bender, Coe; Brian Diliberto, Tiffin.

Wide receivers—Rob Lokerson, Muhlenberg; Sammy Williams, Defiance.

Linemen—John Mattey, Buffalo State; Thomas Smith, Maryville (Tennessee); Jeff Helle, Central (Iowa); Ron Dawson, Albion; Burt Chamberlin, St. John's (Minnesota).

Kicker—Brian Darden, Bethany (West Virginia).

College Division II defense

Lineman—Rick Schaaf, Wisconsin-La Crosse; Jeff Bargiel, Montclair State; Geoff Long, Rochester; Todd Mays, Colorado College.

Linebackers—Marco Lainez, Union (New York); Shawn Pendergast, Washington and Jefferson; Taver Johnson, Wittenberg.

Backs—Craig Paskas, William Patterson; Eric Mudry, Trinity (Connecticut); Russell Williams, Frostburg State; Doug Binkley, Cumberland.

Punter—Vic Moncato, Farleigh Dickinson-Madison.

Champion U.S.A. Division III All-America

First-team offense

Wide receivers—Ed Bubonics, Mount Union; Rob Lokerson, Muhlenberg.

Tackle—Craig Chmelicek, Coe; Jeff Helle, Central (Iowa).

Guard—Burton Chamberlin, St. John's (Minnesota); Jason Moore, Washington and Jefferson.

Center—Ron Dawson, Albion.

Tight end—Doug Durepo, Moravian.

Quarterback—Jim Ballard, Mount Union.

Running backs—Carey Bender, Coe; Jimmy Henderson, Wisconsin-Stevens Point.

Fullback—Frank Baker, Chicago.

First-team defense

Ends—Jeff Bargiel, Montclair State; Jake Cole, Wilkes.

Down linemen—Mike Hallett, Mount Union; Jim Wagner, St. John's (Minnesota).

Linebackers—Taver Johnson, Wittenberg; Marco Lainez, Union (New York); Geoff Long, Rochester; Shawn Prendergast, Washington and Jefferson.

Backs—Chris Butts, Worcester State; Bill Palmer, Hobart; Craig Paskas, William Paterson; Russell Williams, Frostburg State.

First-team specialists

Kicker—Greg Brame, Wittenberg.

Punter—Vic Moncato, Fairleigh Dickinson-Madison.

Kick returner—Eric Green, Illinois Benedictine.

Second-team offense

Wide receivers—Matt Newton, Principia; Sammy Williams, Defiance.

Tackles—Jeff Brooks, Albion; Jesse Whitehead, Colorado College.

Guards—Mike Flesch, Thomas More; John Mueller, Washington and Jefferson.

Center—Brad Goe, Allegheny.

Tight end—Buddy McKinley, Bethany (West Virginia).

Quarterback—Willie Seiler, St. John's (Minnesota).

Running backs—Don Dawson, Ripon; Ronnie Howard, Bridgewater (Virginia).

Fullback—Matt Malmberg, St. John's (Minnesota).

Second-team defense

Ends—O. J. McElroy, Widener; Shawn McGee, Washington and Jefferson; Joe Shriver, Thomas More.

Down linemen—Chris Behrens, Buena Vista; Jason Feese, Wilkes; Bill Fisher, Rowan; Robert Hull, Washington and Lee.

Linebackers—Paul Fornicola, Rowan; Rob Rodgers, Mount Union; Tim Smyth, Coe; Mike Woolf, Thomas More.

Backs—Peter Afrooz, Hobart; Scott Collins, Wittenberg; Eric Mudry, Trinity (Connecticut); Andy Ostrand, Carroll (Wisconsin).

Second-team specialists

Kicker—Steve Milne, Brockport State.

Punter—Jon Hardy, Wesley.

Kick returner—Charles Jordan, Occidental.

Third-team offense

Wide receivers—Vic Moncato, Fairleigh Dickinson-Madison; Joe Palumbo, Ithaca.

Tackles—Jeff Doyle, Washington (Missouri); Todd Gorsline, Northwestern (Wisconsin).

Guards—Greg Oswitt, Union (New York); Jamey Parker, Wartburg.

Center—Mike Cataldo, Trinity (Connecticut).

Tight end—Chris Fleischman, Nebraska Wesleyan.

Quarterback—Ed Hesson, Rowan.

Running backs—Jeff Robinson, Albion; Bill Sedgwick, Ursinus.

Fullback—Pedro Arruza, Wheaton (Illinois).

Third-team defense

Ends—Chad Ackermann, Hope; Rich Memeger, Hobart.

Down linemen—Eric Mangini, Wesleyan; Jelani Rucker, Johns Hopkins; Rick Schaaf, Wisconsin-La Crosse; Eric Winslow, Allegheny.

Linebackers—Ian Allena, Moravian; Todd Lexer, St. John Fisher; Stu Markley, Johns Hopkins; Tony Zito, Buffalo State.

Backs—Chris Jones, Colorado College; Krumie Mabry, Alfred; Scott Miller, Lycoming; Ricky Webb, Emory and Henry.

Third-team specialists

Kicker—Joe Metzka, Knox.

Punter—Andy Caflisch, Wisconsin-Stout.

Kick returner—Tony Lesch, St. John's (Minnesota).

Eight

New members will join Presidents Commission when the 1994 Convention adjourns

▶ Continued from page 3

Hardin also served on the Commission as a Division III representative when he was president of Drew University.

John C. Hitt, University of Central Florida, replacing Frederick W. Obear, University of Tennessee at Chattanooga, as the Division I-AA South representative.

Samuel H. Smith, Washington State University, Division I-A, replacing Charles E. Young, University of California, Los Angeles, as the Pacific-10 Conference representative.

Rev. David T. Tyson, University of Portland, replacing Gregory M. St. L. O'Brien, University of New Orleans, as a Division I-AAA representative.

Division II:

Anthony F. Ceddia, Shippensburg University of Pennsylvania, replacing Rodney C. Kelchner, Mansfield University of Pennsylvania, as a Region 1 representative. Ceddia is a former NCAA Division II vice-president.

Donald W. Wilson, Pittsburg State University, replacing Arend D. Lubbers, Grand Valley State University, as a Region 3 representative.

Division III:

Carol C. Harter, State University College at Geneseo, replacing Alice Chandler, State University College at New Paltz, as a Region 2 representative.

L. Jay Oliva, New York University, replacing Jon C. Strauss, Worcester Polytechnic Institute, as an at-large representative.

Reelections

Division I:

J. Barton Luedeke, Rider College, Division I-AAA.

A. Kenneth Pye, Southern Methodist University, Division I-A, Southwest Conference representative.

Division II:

Adam W. Herbert, University of North Florida, at large.

Allsport/Al Bello photo

Victory yell

Bill Maguy of Stanford University celebrates seconds after the Cardinal defeated the University of Southern California, 11-9, in the National Collegiate Men's Water Polo Championship November 28 at Long Beach, California. The victory ended a six-year title drought for the Cardinal, which was runner-up at two of the past three championships.

Executive Committee minutes

Meeting December 5-6, 1993

Following are the minutes of the December 5-6 meeting of the NCAA Executive Committee, which was held at the Hyatt Regency Crown Center in Kansas City, Missouri. All actions taken by the Executive Committee are included. Stories reporting highlights of the meeting appeared in the December 15 issue of The NCAA News.

1. **Approval of Previous Minutes.**

It was voted that the minutes of the August 11-13, 1993, meeting be approved as distributed.

2. **Actions Taken by Executive Director.**

It was voted that the actions taken by the executive director on behalf of the Executive Committee since the August 11-13 meeting be approved.

3. **Administrative Committee Minutes.**

It was voted that the minutes of Administrative Committee Telephone Conference Nos. 13-20 be approved as distributed.

4. **Review of Executive Director Search and Selection Process.** The Executive Committee received a report on the recently completed search and selection process for the hiring of the Association's third executive director and commended NCAA President Joseph N. Crowley for an outstanding job of serving as chair of the search and selection committees.

a. The Executive Committee identified aspects of the search and selection process that warranted further evaluation, including the use of the executive search firm to assist with the process; the composition of the search and selection committees (i.e., the desirability of individuals serving on both groups); the involvement of representatives of the Presidents Commission, and issues of confidentiality throughout the process.

b. President Crowley asked the members to forward to him any additional thoughts, perceptions and suggestions, noting that he had requested the same of the Presidents Commission representatives, and indicated that he would provide a compilation of those evaluations for the record at the May 1994 meeting.

5. **Membership Structure Issues.** It was noted that the Joint Policy Board, during a November 2 telephone conference, had agreed to serve as the "leadership" committee to begin a study of the structure of the Association. In the near future, it will invite conferences, institutions and other interested entities to submit their ideas regarding possible restructuring, issues or problems to be addressed and suggested models dealing with the overall structure of the Association or with that of a specific division.

The Joint Policy Board indicated that once it has received the membership's submissions, one or more committees will be appointed to assure review and reaction by representatives of the various membership constituencies. Tentative plans call for legislation related to membership restructuring to be considered at the 1996 Convention.

6. **Report of Committee on Financial Aid and Amateurism.** The Executive Committee reviewed the following recommendations of the Committee on Financial Aid and Amateurism, which were supported and forwarded by the Council to the Executive Committee:

a. That effective immediately, in order to award moneys from the special-assistance fund for student-athletes to non-Pell Grant student-athletes, an institution no longer be required to complete a need assessment of a foreign student-athlete, but instead to require that an official foreign-student advising entity of the institution outside the athletics department certify in writing that the student-athlete has sufficient need, and

b. That non-Pell Grant student-athletes be eligible for the funds on a permanent basis, rather than only during the trial period established for 1992-93 and 1993-94.

c. It was voted that the recommendations be approved.

7. **NCAA Licensing Concept.** The Executive Committee received a status report on the concept of the joint licensing, marketing and promoting of NCAA and institutional marks and merchandise, as discussed with W. James Host of Host Communications, Inc., at the August 1993 meeting. It was noted that Host had made presentations to the National Association of Collegiate Women Athletics Administrators and the Division I-A Athletics Directors Association and is to provide a report for the Executive Committee's review. No action was taken.

8. **NCAA Foundation.** Secretary-Treasurer Cedric W. Dempsey noted that at its August 1993 meeting, upon the recommendation of the Budget Subcommittee, the Executive Committee had approved the concept of matching funds raised by the Foundation with moneys from the Association's general operating budget; specifically, that when the amount of unrestricted contributions to the Foundation reached the amount already contributed by the Association ($11.6 million), the Association would begin matching Foundation contributions in the amount of 20 cents on the dollar, with an annual maximum of $1 million.

Further, he noted that at its October meeting, the Foundation board strongly recommended that matching funds be provided by the Association on all future contributions, restricted and unrestricted, at a rate of 50 cents on the dollar, with an annual maximum of $1 million on NCAA matching funds.

a. The Budget Subcommittee recommended that the Association agree to the request of the Foundation board for a three-year period, at the end of which the progress of the Foundation in raising funds would be evaluated and discussion would be held as to whether the Foundation should be continued. It was suggested that a reasonable fund-raising goal might be in the range of $5 million per year; and it was the sense of the meeting that if sufficient progress had not been made at the end of the third year, consideration should be given to dissolving the Foundation.

It was voted that the recommendation of the Budget Subcommittee be approved.

b. It was noted that also at its October meeting, the Foundation board had given final approval to revisions of its bylaws to specify that the chair of the board be elected from among its members, except that the NCAA president, secretary-treasurer and executive director are not eligible to serve, and that it had elected board member James T. Morris as the new chair.

Further, it approved revisions specifying that the board has the authority to revise its bylaws independently (previously, revisions were subject to Executive Committee approval), except that portion related to the Executive Committee's authority to concur on the establishment of programs and services.

c. The Executive Committee was advised that the board was proceeding with its search for a new president, with the expectation that the process would be completed before the April 1994 board meeting.

9. **Report of Budget Subcommittee.** Secretary-Treasurer Dempsey presented the report of the Budget Subcommittee, as follows:

a. **Comparison of budget to actual revenue and expense for fiscal year 1992-93.** Actual revenues exceeded the 1992-93 budget by approximately $3.8 million, while expenses were under budget by approximately $3.7 million. The revenue increase was largely attributable to Division I championships revenues exceeding the amount budgeted.

b. **Report of the treasurer.** The Budget Subcommittee noted that the amount of unallocated surplus for the 1992-93 fiscal year was $11,746,115. It recommended, and the Executive Committee approved, the following:

(1) That $7 million be returned to the Division I membership, with 50 percent of that amount being distributed under the provisions of the broad-based formula of the revenue-distribution plan (i.e., sports sponsorship and grants-in-aid) and 50 percent under the provisions of the basketball fund, and

(2) That $4 million be placed in the Funded Operating Reserve, bringing the amount of that fund to $19.7 million. It was noted that this action was in keeping with the Executive Committee's August decision that the Association should maintain a reserve equal to the cost of operating the national office for one year. National office costs in fiscal year 1992-93 were slightly greater than $22 million.

(3) The Executive Committee asked that the minutes reflect a commendation to the staff for its oversight of national office expenditures, noting that the total increase over the 1991-92 fiscal year was less than one-half percent.

c. **Analysis of 1992-93 championships and Association travel costs.** It was noted that transportation costs for 1992-93 NCAA championships increased 18.5 percent over 1991-92 (by approximately $3.2 million), due largely to increased air fares. The Executive Committee agreed to continue to closely monitor these costs, particularly in light of the fact that the number of participants will increase during 1993-94. In addition, it asked that the staff break out membership costs from staff travel costs for review at the May 1994 meeting.

d. **National office/Association functions.** The Executive Committee was reminded that at its August meeting, it had reviewed a summary of national office and Association functions that were categorized as legislatively mandated, legislatively acknowledged, administratively necessary or discretionary, based largely on their relationship to the purposes of the Association and other legislation adopted by the membership. The Executive Committee subsequently had asked the staff to provide a summary of the revenues and expenses related to each function to assist its future budget planning, and that document was reviewed by the Budget Subcommittee. The staff was asked to provide a summary of the total dollars spent on public relations, promotions and marketing, and an assessment of those functions, for review at the May 1994 meeting.

e. **Appeal regarding supplemental distribution.** The Budget Subcommittee reviewed a situation in which an institution had submitted erroneous grants-in-aid information relative to the 1992-93 broad-based distribution that resulted in its receiving a lesser amount than it should have received. The Budget Subcommittee recommended, and the Executive Committee approved, that the supplemental payment to the institution reflect its revised number of grants-in-aid.

f. **Meeting planning.** Upon the recommendation of the Budget Subcommittee, the Executive Committee agreed not to pursue the concept of establishing a centralized meeting planning function within the national office. It noted that in order to realize any significant savings in the annual budget for the administration of committee meetings, numerous additional restrictions would have to be imposed, which could have the unintended effect of discouraging service on NCAA committees.

g. **Catastrophic-injury insurance program.** At the request of the NCAA Committee on Review and Planning, the Budget Subcommittee agreed to consult with risk managers at member institutions to evaluate the Association's current catastrophic-injury insurance program.

h. **Honorariums for division vice-presidents.** The Budget Subcommittee recommended, and the Executive Committee approved, that $12,000 honorariums be provided retroactively for 1993 to the institutions at which the Divisions I, II and III vice-presidents are employed, in recognition of the significant demands on these individuals by the Association and their institutions' willingness to permit them to meet these demands. It was noted that similar honorariums were approved for the institutions of the Association president and secretary-treasurer in August 1992.

10. **Recommendations of Collegiate Commissioners Association.** In its separate meeting, the Division I Championships Committee reviewed recommendations from the Collegiate Commissioners Association regarding the conference grant program, championships play-in systems and Convention sites. The Executive Committee took the following actions upon the recommendation of the championships committee:

a. **Conference grant program.** Deferred action on the request to increase the conference grant moneys for the purpose of enhancing minority opportunities, and agreed to consider the request after the future television contract is negotiated.

b. **Play-ins.** Declined to change the eligibility requirements for play-in conferences to permit a "nontraditional conference" to participate in a play-in. [Note: Also refer to Minute No. 14-a.]

c. **Convention site.** Referred to the staff the recommendation that future Conventions be held in Dallas, noting that after 1996 (the next year in which the Convention will be held in Dallas), the Loews Anatole Hotel and meeting space may not be large enough to accommodate the Association.

11. **Report of Olympic Sports Liaison Committee.** In their separate meetings, the Divisions I, II and III Championships Committees discussed a memorandum from the Olympic Sports Liaison Committee regarding the National Collegiate Men's Gymnastics Championships.

a. The liaison committee noted that if Proposal No. 158 is adopted at the 1994 Convention, the National Collegiate Men's Gymnastics Championships will be discontinued after the 1994-95 championships, less than one year before the United States hosts the Olympic Games in Atlanta. The liaison committee took no position on the matter but urged the Executive Committee to consider the potential negative publicity that might result. The Executive Committee noted that it was aware of this and took no further action.

b. At the suggestion of the liaison committee, the Executive Committee agreed to ask the Women's Gymnastics Committee to report at the May 1994 meeting regarding its discussions with the Men's Gymnastics Committee and coaches as to the feasibility of establishing a combined-scoring men's and women's gymnastics championship. The Division I Championships Committee noted that in order to win a combined-scoring championship, an institution would have to sponsor both men's and women's gymnastics; and that a significant difference between the combined-scoring championships in gymnastics and those that exist in the sports of fencing and skiing is that in gymnastics, few institutions with strong women's programs also sponsor men's gymnastics.

12. **Proposed Legislation for 1994 Convention.** In their separate sessions, the Divisions I, II and III Championships Committees took the following actions on proposed legislation for the 1994 Convention [Note: The member assigned to speak to each proposal is indicated in parentheses]:

a. **Proposal No. 12.** [Don J. DiJulia, St. Joseph's University (Pennsylvania)] Agreed to support the portion of the proposed amendment regarding emerging sports for women to count the specified sports for the purposes of revenue distribution (i.e., for the sports sponsorship and grants-in-aid components of the revenue-distribution plan).

b. **Proposal No. 101.** (Frank Windegger, Texas Christian University) Reaffirmed opposition to the proposal to establish March 1 as the first permissible contest date during the traditional segment in Division I baseball.

c. **Proposal No. 151.** (Kenneth A. Free, Mid-Eastern Athletic Conference) Reaffirmed support for the proposal to increase the size of the Division III Baseball, Division III Women's Basketball, Men's and Women's Golf, Men's Soccer, Division II Women's Volleyball and Division III Women's Volleyball Committees, and to establish separate Divisions I, II and III Women's Softball Committees.

d. **Proposal No. 158.** (Joan C. Cronan, University of Tennessee, Knoxville) Reaffirmed support for the proposal to amend the criteria for the establishment and continuation of NCAA championships. Specifically, the proposal would:

(1) Specify 40 as the minimum number of member institutions necessary to continue an existing division or National Collegiate Championship;

(2) Specify 50 as the minimum number of institutions necessary to establish a new championship in any sport, except that for a five-year period, 40 institutions would be necessary to establish a championship in a new women's sport;

(3) Specify that the minimum number of institutions necessary to establish a championship must exist for two consecutive academic years;

(4) Eliminate all exemptions related to the discontinuation of championships, except during 1994-95 for existing National Collegiate Championships;

(5) Specify that a championship would be discontinued after the year in which it failed to meet the minimum sponsorship requirement, and

(6) Specify that if a National Collegiate Championship and a division championship exist in the same sport, sponsorship of the sport in which the division championship is conducted would not be counted toward maintaining the National Collegiate Championship.

e. **Proposal No. 159.** (Jerry M. Hughes, Central Missouri State University). Reaffirmed support for the proposal to permit a Division II institution that previously has classified a sport in Division I to classify additional sports in Division I in a sport in which there is a Division I and a Division III championship, but no Division II championship.

f. **Proposal No. 160.** (DiJulia) Reaffirmed opposition to the proposal to permit an institution that has been a member of Division I for at least three years and also is a member of an existing Division I conference to be eligible for that conference's automatic qualification to the Division I Men's Basketball Championship if the conference has had an automatic bid during the previous eight consecutive years.

13. **Sports Sponsorship Report and Policy Regarding Bracket Expansion.** In their separate meetings, the Divisions I, II and III Championships Committees reviewed the sports sponsorship figures for the 1993-94 academic year, which are based on the Association's records as of September 30 each year.

a. It was noted that if Proposal No. 158 is adopted at the 1994 Convention, amending the criteria for the establishment or continuation of championships, the following situations will result:

(1) Legislation could be proposed at the 1995 Convention to establish men's and women's crew championships, inasmuch as sponsorship of those sports is 59 for men and 65 for women; and to reconstitute the National Collegiate Women's Golf Championships into Division I and Divisions II/III championships, inasmuch as the sport is sponsored by 142 Division I institutions and 63 Divisions II and III institutions combined.

(2) The National Collegiate Men's Gymnastics and Division II Field Hockey, Division II Men's Lacrosse and Division II Men's Ice Hockey Championships would be discontinued after the 1994-95 academic year due to insufficient sponsorship.

b. The Executive Committee discussed questions raised by sports committees, primarily for team championships, relative to whether increases in championships bracket sizes would be "automatic" when a sport reached a certain percentage category of sponsorship.

(1) It was noted that the increases in selected team-championship brackets and individual-team field sizes, approved in May 1993 as part of the Executive Committee's comprehensive review of the championships program, reflected a somewhat different philosophy than had previously governed championships competition. As a result of that action, increases were based largely on the principle that the championships brackets and field sizes would be determined primarily by the sponsorship of those sports by the membership (i.e., championships in sports that are sponsored by comparable numbers of institutions should be of comparable size, thus reflecting the membership's priorities and providing a more equitable number of opportunities for male and female student-athletes relative to one another).

(2) The Executive Committee also noted that to some extent, this principle placed less emphasis than previously on the revenue-generating or deficit status of an event, as well as the subjective judgment as to whether the "quality of competition" warranted expansion, both of which had previously been significant considerations.

c. Upon the recommendation of the Divisions I and III Championships Committees, the Executive Committee adopted the following policy relative to future expansion of championships brackets; the Division II Championships Committee initially objected to certain portions of the policy but subsequently agreed to editorial revisions incorporated into the statement:

(1) The application of the percentage guidelines has resulted in an overall championships program that provides equitable championships opportunities for male and female student-athletes while reflecting the membership's priorities. Accordingly, sports sponsorship numbers and bracket sizes will be evaluated periodically, and any contemplated change in a specific championship bracket will continue to take into consideration the following factors as well: (a) maintenance of an equitable number of opportunities for men and women in the overall championships program, (b) responsible allocation of the Association's financial resources, and (c) the ability to efficiently manage and administer the event.

(2) The established bracket sizes within each percentage category are not intended to be automatic; it is logical that there be interim steps for bracket expansion when some increase is warranted (e.g., from 16 to 20 or 24 teams, rather than to 32). What those appropriate interim steps are may differ from sport to sport and will be considered on a case-by-case basis.

(3) The Executive Committee will review a summary of sports sponsorship annually at its December meeting, with a view toward long-range planning for future bracket expansion or reduction. At that time, it will monitor trends (both increases and decreases) and, in the case of increases in sponsorship, determine if the growth is sustained over a period of time. This planning is intended to ensure the appropriate allocation of the Association's financial resources relative to the membership's priorities; further, it will encourage the maintenance of a consistent and equitable overall program and eliminate the need for sports committees to submit specific requests for bracket expansion independent of the Executive Committee's overall planning.

14. **Play-in Systems.** In their separate meetings, the Divisions I and II Cham-

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pionships Committees reviewed questions relative to the implementation of play-in systems in selected team championships. Upon their respective recommendations, the Executive Committee took the following actions:

a. **Division I.**

(1) Reaffirmed the policies approved at the August 1993 meeting relative to eligibility for and administration of the play-ins for the 1994 Division I Baseball, Women's Softball, Women's Volleyball and Men's Soccer Championships; but agreed that the two-year waiting period in Bylaw 31.3.4.2 applicable to eligibility for automatic qualification also will apply to play-in conferences; and agreed to evaluate the policies after the 1994 play-ins, particularly those related to the differences between regulations governing play-in eligibility vis-à-vis eligibility for automatic qualification;

(2) Clarified that in order to be eligible for a play-in in a particular sport, a conference must determine a championship in that sport and in a total of at least five other sports (men's or women's, not six men's and six women's sports);

(3) Determined that based on the current criteria, the Mountain Pacific Sports Federation would not be eligible to participate in a play-in in the sport of baseball, inasmuch as the institutions comprising that federation do not all participate in at least five other federation sports, and

(4) Reviewed suggestions from selected conferences that the rating percentage index not be the sole factor in determining play-in conferences in baseball and women's volleyball, or that as an alternative the average RPI over a two- or three-year period should be used; agreed to ask the Division I Baseball and Women's Volleyball Committees to evaluate, after 1994, whether the RPI should be the sole factor; but agreed to advise those committees that the Executive Committee does not favor their using a two- or three-year average of the RPI.

b. **Division II.**

(1) Determined that inasmuch as play-ins into the Division II Men's and Women's Basketball Championships are not considered part of the championships formats, institutions will not receive an honorarium for serving as host; teams participating in the men's first-round games will not receive a unit in the Division II revenue-distribution plan; host institutions will not receive any promotional assistance from the NCAA; and host institutions will not be subject to NCAA policies regarding corporate involvement or merchandising;

(2) Specified that since every effort will be made to maximize revenue to offset transportation and per diem costs for the teams participating in the play-ins, primary consideration will be given to estimated receipts (rather than seeding) when selecting play-in sites, and

(3) Agreed that it is possible, although not likely, that a team participating in the play-in can be selected to host regional competition, if it appears that transportation expenses could be minimized and revenues maximized.

15. **Interpretation of Bylaw 31.1.3.2.5.** In their separate meetings, the Divisions I, II and III Championships Committees discussed questions related to the policy for pairing teams in championships competition per Bylaw 31.1.3.2.5.

a. The Divisions I and III Championships Committees reaffirmed that the intent of the bylaw was that when establishing pairings in team championships, sports committees should pair teams based on their geographical proximity to one another and avoid air travel in preliminary rounds whenever possible, except when Executive Committee approval to waive the policy has been granted for selected championships (as is the case for the following Division I championships: men's and women's basketball, women's volleyball, baseball, Division I-AA football, men's ice hockey and men's lacrosse). They recommended that the bylaw be revised to more accurately reflect that intent.

b. The Division II Championships Committee requested permission to pair teams within their respective regions, as specified in the bylaw, but to base those pairings on regional seeds rather than geographical proximity.

c. It was voted that the Executive Committee reaffirm the intent of the bylaw as supported by the Divisions I and III Championships Committees; but that it be noted that the Division II Championships Committee may appeal to the Executive Committee for a waiver of that policy for selected Division II team championships.

d. It was voted that the policy not be applied to the Division II Men's and Women's Basketball Championship play-ins, inasmuch as they are not funded by the Association.

e. The staff was asked to revise the bylaw to more accurately reflect the intent as described above. In addition, the Division II Championships Committee indicated that it anticipated requests for waivers of the policy from the Women's Soccer and Division II Football Committees.

16. **Report of Special Subcommittee to Review Championships Awards Program.** In their separate meetings, the Divisions I, II and III Championships Committees reviewed the recommendations of the special subcommittee, which had been established as part of the comprehensive review of the championships program to determine whether men's and women's championships were treated equitably. The Executive Committee took the following actions:

a. **Team trophies.** Reaffirmed the current policy of providing trophies for the top four teams in each championship, unless there are more than four teams competing in the finals competition; and that in that case, all of the teams receive trophies; and reaffirmed that a team must win at least one game in championship competition in order to receive a trophy.

b. **Individual awards.**

(1) Reaffirmed that for team championships, an individual award is presented to each official traveling party member of a team that receives a trophy. Exceptions are the following championships, for which individual awards are provided for the number in parentheses: Division I men's basketball (26), Division I women's basketball (26) and Division I-AA football (75);

(2) Reaffirmed that for individual-team championships, an individual award is provided for each team member and for two nonathletes in Division I championships and for one nonathlete in Divisions II and III championships;

(3) Reaffirmed the exceptions that are permitted for the Divisions I, II and III Men's and Women's Basketball Championships that provide for different awards to student-athletes in these six championships (rather than the standard mini-trophy presented to other championships participants): (a) watches for 60 teams in the Division I men's and women's basketball championships (rather than only to members of teams that receive a trophy); (b) rings, rather than watches, to members of the Division I Men's Final Four and Women's Final Four teams, and (c) watches to the top two teams in the Divisions II and III men's and women's basketball championships;

(4) Reduced from 16 to four the number of teams in the Division I-AA Football Championship that receive individual awards, in order to make this championship consistent with other team events;

(5) Agreed to provide watches, rather than mini-trophies, to members of the official traveling party of each championship team, and

(6) Directed the Division I Men's and Women's Basketball Committees to review the appropriateness of the current policy of providing watches to game officials who work the championship sessions of those tournaments.

c. **Individual-team championship awards.**

(1) Reaffirmed the current policy of providing the top six place-finishers in each competitive event of individual-team championships with individual awards, with the exception of cross country (top 15 in all divisions); golf (Divisions II and III—top 10) and tennis (Division I—top eight in singles and doubles; Divisions II and III—top four in singles and doubles), and

(2) Increased the number of awards for top place-finishers in the National Collegiate Women's Golf Championships from 10 to 15, thereby making the number of awards consistent with those for the Division I Men's Golf Championships; and reaffirmed the number of awards provided in Divisions II and III golf and tennis, noting that the field sizes were smaller in those championships.

d. **Participation certificates.** Agreed to provide participation certificates to student-athletes selected or qualifying to compete in regional competition of the National Collegiate Men's and Women's Gymnastics, National Collegiate Women's Golf, Division I Men's Golf and Division I Men's Tennis Championships; noted that this would not apply to regional qualifying competition in cross country and wrestling, which is open to all eligible participants and requires no selection or qualification.

e. Asked the staff to continue to consider alternatives to the current awards design that features male and female figures.

17. **National Collegiate Championships and Related Matters.** Phyllis L. Howlett of the Big Ten Conference and Hughes, chairs of the Divisions I and II Championships Committees, respectively, and John H. Harvey of Carnegie Mellon University, on behalf of Division III Championships Committee chair Mary R. Barrett of the University of Massachusetts, Boston (who left the meeting early), reported their committees' actions on recommendations from sports committees.

The Executive Committee took the following actions on the committees' recommendations regarding their respective championships:

a. **Division I baseball.**

(1) Declined to specify that conferences participating in the play-in to the Division I Baseball Championship must conduct a best-of-three-game series, noting that in August the Executive Committee agreed that sports committees should recommend, but not require, a specific play-in format; and agreed to forward to the Division I Baseball Committee the guidelines developed by the Collegiate Commissioners Association for play-in competition;

(2) Agreed to require that each institution participating in the championship have an administrator (e.g., director of athletics, associate or assistant director) in attendance at each game in which the institution participates, and

(3) Clarified the intent of Bylaw 31.3.4.1-(a) that in order to be eligible for automatic qualification, a conference must determine its champion either by regular in-season conference competition or a conference meet or tournament, and that a conference could not specify that its champion would be the team with the highest rating percentage index.

(a) The Executive Committee noted that the bylaw specifically states two methods of determining the automatic qualifier, and that the designation of the qualifier by using the RPI does not meet this criteria. Further, it noted the baseball committee's position that (i) a team could have the best won-lost record in the conference but not the highest RPI; (ii) the RPI calculates results of national competition, not only conference competition, and (iii) not all of the RPI information for the season would be available when the conference would have to make that determination.

(b) Upon the recommendation of the Division I Championships Committee, the Executive Committee denied the appeal of the Pacific-10 Conference in this regard for the reasons stated above.

b. **Division III baseball.** Designated the Skylands Park, Sussex, New Jersey, as the site for the Mid-Atlantic regional of the 1994 Division III Baseball Championship.

c. **Division I men's basketball.**

(1) Designated the following as preliminary round sites for the 1997 Division I Men's Basketball Championship: First and second rounds: East—Lawrence Joel Veterans Memorial Coliseum, Winston-Salem, North Carolina (Wake Forest University, host), March 13 and 15; Pittsburgh Civic Arena, Pittsburgh (Duquesne University, host), March 14 and 16; Southeast—The Pyramid, Memphis, Tennessee (Memphis State University, host), March 13 and 15; Charlotte Coliseum, Charlotte, North Carolina (Davidson College, host), March 14 and 16 (site is tentative, pending resolution of issues related to ancillary activities planned in Charlotte); Midwest—The Palace of Auburn Hills, Auburn Hills, Michigan (Mid-American Conference, host), March 14 and 16; Kemper Arena, Kansas City, Missouri (Big Eight Conference, host), March 14 and 16; West—Jon M. Huntsman Center, Salt Lake City (University of Utah, host), March 13 and 15; McKale Center, Tucson, Arizona (University of Arizona, host), March 14 and 16;

(2) Designated the following as regional tournament sites for the 1997 championship: East—Carrier Dome, Syracuse, New York (Syracuse University, host), March 21 and 23; Southeast—Birmingham Jefferson Civic Center, Birmingham, Alabama (Southeastern Conference, host), March 21 and 23; Midwest—AlamoDome, San Antonio (Southwest Conference, host), March 20 and 22; West—San Jose Arena, San Jose, California (San Jose State University, host), March 20 and 22.

(3) Upheld the Division I Men's Basketball Committee's decision not to withdraw its opposition to Proposal No. 160 for the 1994 Convention.

d. **Division III men's and women's basketball.** Deferred action on the concept of establishing play-ins into the Division III Men's and Women's Basketball Championships pending further study.

e. **Men's lacrosse.** Received a report that the Division III subcommittee of the Men's Lacrosse Committee had issued public reprimands to Washington College (Maryland) and Salisbury State University for becoming involved in an altercation before their quarterfinal contest in the 1993 Division III Men's Lacrosse Championship; withheld $500 of per diem reimbursement from both institutions, and issued a public reprimand and a one-game suspension to one of the involved student-athletes from Salisbury State.

f. **Men's soccer.** Approved a change in the dates of the Division I Men's Soccer Championship to provide for the competition to begin the third week in November, rather than the second, and conclude the second weekend in December, rather than the first; but agreed to encourage all sports committees to be sensitive to academic calendars and minimizing missed class time when considering any changes in championships formats or dates. (Also refer to Minute No. 17-m-(1).)

g. **Women's soccer.**

1) **Joint recommendation.** In their separate meetings, the Divisions I, II and III Championships Committees considered the Women's Soccer Committee's request that in light of the adoption of principles that provide for the size of championships brackets to be based on sponsorship, they provide additional direction regarding the sponsorship necessary before expansion would be considered in any division. It was noted that the Executive Committee's earlier action on this issue rendered this moot (refer to Minute No. 13-c.]

(2) **Division I.** Designated the University of Portland as the host institution for the 1994 Division I Women's Soccer Championship, November 18 and 20.

h. **Women's softball.**

(1) **Division I.** Approved the recommendation that the Women's College World Series champion be determined by one game, rather than by double-elimination competition, effective with the 1994 Division I Women's Softball Championship.

(2) **Division III.** Approved the six-region alignment as recommended by the Women's Softball Committee, effective with the 1995 Division III Women's Softball Championship.

i. **Men's and women's swimming.**

(1) **Division I.** Designated the University of Texas at Austin as the host institution for the 1995 Division I Women's Swimming and Diving Championships, March 16-18.

(2) **Division II.** Authorized the Division II subcommittee of the Men's and Women's Swimming Committee to conduct a survey of the Division II membership regarding the concept of conducting men's and women's combined-scoring championships, due to the declining number of men's swimming programs.

(3) **Division III.** Authorized the Division III subcommittee of the Men's and Women's Swimming Committee to conduct a survey of the Division III membership regarding the concept of conducting the Division III Men's and Women's Swimming and Diving Championships on the same weekend, but cautioned that any resulting recommendation should not increase the costs of administering the competition.

j. **Men's and women's tennis.**

(1) **Joint recommendation.** Reviewed a request from the Men's and Women's Tennis Committee that the Executive Committee ask the Council to sponsor legislation for the 1995 Convention to revise Bylaw 12.5.4 to permit a manufacturer's logo or distributor's normal label or trademark to be of any shape as long as it did not exceed a $1^1/_2$-inch square surface area.

(a) It was noted that the Interpretations Committee had declined to issue an interpretation to this effect, and that the regulation caused considerable problems at NCAA championships competition, particularly in the sports of soccer, golf and tennis in which uniforms traditionally carried manufacturers' labels that, while they may not exceed the $1^1/_2$-inch surface area, were not square in shape.

(b) The Executive Committee agreed to ask the Council, at its January meeting, to reverse the interpretation and/or resolve this issue by other appropriate means in time for the spring championships. Further, it noted that the previous day, the Administrative Committee had established a subcommittee to review the relationship of apparel manufacturers to the intercollegiate athletics community, including a study of NCAA regulations in that regard. It asked that two members of the Division I Championships Committee be appointed to that subcommittee.

(2) **Division I.** Designated the following as host institutions for the regional qualifying tournaments of the 1994 Division I Men's Tennis Championships, May 13-15 (six-team tournament) or May 13-14/14-15 (four-team tournament):

Region I—Harvard University; Region II—University of South Carolina, Columbia; Region IV—University of Notre Dame; Region V—Wichita State University; Region VII—University of New Mexico, and Region VIII—University of California, Los Angeles.

(3) **Division III.**

(a) Agreed to permit the Division III Men's and Women's Championships to use different formats;

(b) Approved a revision of the Division III Women's Tennis Championships to provide for a 14-team, rather than 12-team, tournament, but with no increase in the total number of participants approved in May 1993, and

(c) Authorized the Division III men's and women's subcommittees to conduct a survey of the Division III membership relative to the feasibility of conducting regional qualifying tournaments for the men's and women's championships and the elimination of the individual competition of the national championships.

k. **Division II women's volleyball.** Approved the revised regional alignment recommended by the Division II Women's Volleyball Committee for selection purposes, effective with the 1994 Division II Women's Volleyball Championship.

l. **Wrestling.**

(1) **Division I.** Designated the University of Minnesota, Twin Cities, and the University of Northern Iowa as the host institutions for the 1996 and 1997 Division I Wrestling Championships, March 21-23 and March 20-22, respectively.

(2) **Division III.** Designated Augustana College (Illinois) as the host institution for the 1995 Division III Wrestling Championships, March 3-4.

m. **Other championships committees business.**

(1) **Division I.** The Division I Championships Committee reported that it had reviewed information regarding the extent of conflicts between NCAA championships competition and Division I institutions' final examination schedules. The report was prompted by a request from the Men's Soccer Committee that the Division I Men's Soccer Championship begin the third week in November, rather than the second, and conclude the second weekend in December, rather than the first. The championships committee subsequently approved the request but agreed that sports committees should be encouraged to be sensitive to academic calendars, as noted in Minute No. 17-g.

(2) **Division II.** The Division II Championships Committee reported that it had received a report on the recent meeting of Division II conference commissioners; reviewed concerns expressed by an institution regarding selection of teams for the 1993 Division II Football Championship, and agreed to review sports committees' selection procedures and criteria in general at the May 1994 meeting.

18. **Future Dates and Sites.**

a. The Executive Committee reviewed future meeting dates and sites, as follows:

(1) May 2-5, 1994, Grand Hyatt, Palm Springs, California. [Budget subcommittee, May 2; Executive and championships committees, May 3-4; Executive Committee, May 5.]

(2) August 2-5, 1994, Granlibakken Resort, Lake Tahoe, California. [Budget subcommittee, August 2; Executive and championships committees, August 3-4; Executive Committee, August 5.]

(3) December 3-5, 1994, Ritz-Carlton Hotel, Kansas City, Missouri. [Budget subcommittee, December 3; Executive and championships committees, December 4-5.]

(4) May 1-4, 1995; site to be determined. [Budget subcommittee, May 1; Executive and championships committees, May 2-3; Executive Committee, May 4.]

(5) August 1995; specific dates dependent on change in legislative calendar; site to be determined.

b. The Executive Committee asked the staff to explore the following as possible sites for the May 1995 meeting: Tucson, Arizona; Coeur D'Alene, Idaho; Salishan, Oregon, and Santa Barbara, California.

19. **Other business.**

a. President Crowley reported that during its meeting the previous day, the

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State legislation relating to college athletics

This report summarizes legislation currently pending in state legislatures that could affect, or is otherwise of interest to, the intercollegiate athletics programs and student-athletes at NCAA member institutions. Set forth below is a list of 18 bills from 11 states. The report includes seven bills that have been introduced, and 11 pending bills on which action has been taken, since the last report (July 21 issue of The NCAA News). The newly introduced bills are marked with an asterisk. Pending bills discussed in the previous report on which no action has been taken do not appear in this report.

This report is based largely on data provided by the Information for Public Affairs on-line state legislation system as of December 16, 1993. The listed bills were selected for inclusion from a larger pool of bills concerning sports, and they therefore do not necessarily represent all bills that interest individual member institutions. Bills pending in the District of Columbia and U.S. territories are not available on-line and are not included.

The NCAA has not verified the accuracy or completeness of the information and is providing this summary as a service to members. For further information regarding a particular bill, members should contact the state legislature concerned.

As an overview, the table below summarizes the number of bills included in the report by subject:

Athletics trainers	4
Liability	3
Anabolic steroids	2
Gender equity	2
Amateur sports organizations	1
Coaches	1
Mascots	1
Scholarships	1
Taxation	1
Volunteers	1
Wrestling	1

Four bills have become law since the last report, including two on anabolic steroids and one each on scholarships and trainers.

Only four state legislatures—Massachusetts, Michigan, New Jersey and Ohio—are still in regular session. In some of the remaining states, bills may be prefiled for consideration in 1994.

California S. 262 (Author: Hart)

Requires the Trustees of the California State University System to create a Gender Equity Committee; provides that the committee shall prepare an annual report on the progress made in providing equitable incentives and encouragement to female student-athletes; provides that athletics teams shall reflect the ratio of women to men by the beginning of the 1998-99 academic year.

Status: 2/11/93 introduced. 6/3/93 passed Senate. To Assembly. 6/10/93 to Assembly Committee on Higher Education. 7/6/93 from Assembly Committee on Higher Education: Do pass as amended. To Assembly Committee on Ways and Means. 8/18/93 from Assembly Committee on Ways and Means: Do pass as amended. 10/15/93 after a settlement with the Trustees of the California State University system, the California chapter of the National Organization for Women agreed to recommend that S. 262 be withdrawn. The bill sponsor subsequently agreed not to pursue the bill in its present form.

California S. 611 (Author: Hayden)

Reduces the percentage for the business entertainment deduction from 80 percent to 50 percent.

Status: 3/2/93 introduced. To Senate Committee on Revenue and Taxation. 8/18/93 from Senate Committee on Revenue and Taxation: Do pass as amended. To Senate Committee on Appropriations. 9/2/93 from Senate Committee on Appropriations: Do pass.

Illinois H. 2187 (Author: Meyer)

Provides that certain anabolic steroids shall not be classified as Schedule III controlled substances.

Status: 3/10/93 introduced. 4/14/93 passed House. To Senate. 5/13/93 passed Senate. 6/11/93 to governor. 7/28/93 signed by governor.

Massachusetts H. 3661 (Author: Walsh, M.P.)

Relates to granting credit for pensions to coaches.

Status: 1/6/93 introduced. 3/2/93 released to Joint Committee on Public Service. 11/1/93 from Joint Committee on Public Service: Reported.

***Massachusetts H. 3805/*H. 5543 (Authors: Scaccia/Committee on Bills)**

Relate to limited civil liability for sports officials.

Status: 1/6/93 H. 3805 introduced. 3/4/93 H. 3805 released to Joint Committee on Judiciary. 5/6/93 H. 3805 from Joint Committee on Judiciary: Do pass. 10/25/93 H. 5543 introduced. Passed House. To Senate.

Massachusetts H. 4516 (Author: Petrolati)

Relates to athletics trainers.

Status: 3/6/93 introduced. 3/12/93 released to Joint Committee on Health Care. 5/11/93 from Joint Committee on Health Care: Do pass. 12/1/93 passed House. To Senate.

Nevada S. 452 (Author: Committee on Transportation)

Provides for the sale of collegiate license plates; creates the Collegiate License Plate Account for academic and athletics scholarships for students of the University of Nevada and University of Nevada, Las Vegas.

Status: 5/7/93 introduced. 6/24/93 passed Senate. To Assembly. 6/30/93 passed Assembly as amended. To Senate for concurrence. 7/1/93 Senate concurred in Assembly amendments. 7/9/93 to governor. Signed by governor.

***New Jersey A. 2817 (Author: Romano)**

Requires background checks on volunteer sports personnel.

Status: 10/14/93 introduced. To Assembly Committee on Judiciary, Law and Public Safety.

New York A. 1250 (Author: Colman)

Prohibits athletics trainers from engaging in the reconditioning of neurological conditions, diseases or injuries, such as injuries related to the spinal cord; prohibits athletics trainers from using the title "physical therapist."

Status: 1/14/93 introduced. 7/6/93 passed Assembly. To Senate. Passed Senate (in place of companion bill, S. 49). 7/26/93 to governor. 8/4/93 signed by governor.

New York S. 5601 (Author: Tully)

Replaces the existing definition of "anabolic steroids" with the definition used by the Federal government.

Status: 5/5/93 introduced. 6/16/93 passed Senate. To Assembly. 7/4/93 passed Assembly (in place of companion bill, A. 8495). 7/16/93 to governor. 7/26/93 signed by governor.

***Ohio H. 451 (Author: Jones, P.)**

Requires the licensure of recreational therapy consultants, recreational therapists and recreational therapy assistants.

Status: 8/10/93 introduced. 9/29/93 to House Committee on Health and Retirement.

***Ohio H. 550 (Author: Mottl)**

Requires the Board of Regents to ensure gender equity in intercollegiate athletics programs at public institutions; requires school districts generally to conform interscholastic athletics activities to those for which college scholarships are offered.

Status: 11/3/93 introduced.

***Ohio S. 189 (Author: Johnson)**

Prohibits the use of public funds in the construction, management or operation of public facilities that display or disseminate material that is demeaning to a recognized ethnic or racial group; provides that such material may include emblems, logos, symbols or mascots.

Status: 7/27/93 introduced. 9/29/93 to Senate Committee on Finance.

***Oklahoma H. 1839 (Author: Boyd, B.)**

Authorizes amateur sports organizations to bracket amateur athletes according to age for purposes of fairness or safety.

Status: 10/7/93 prefiled.

***Pennsylvania H. 2171 (Author: Gannon)**

Provides for services rendered by athletics trainers.

Status: 10/12/93 introduced. 10/13/93 to House Committee on Health and Welfare.

Rhode Island H. 6987 (Author: Castro)

Relates to wrestling.

Status: 2/24/93 introduced. 4/28/93 passed House. To Senate. To Senate Committee on Special Legislation. 7/14/93 from Senate Committee on Special Legislation: Do pass.

Wisconsin A. 251 (Author: Black)

Relates to immunity for physicians who provide medical care to participants at an athletics event.

Status: 3/24/93 introduced. 5/25/93 passed Assembly. To Senate. 10/5/93 passed Senate as amended. To Assembly for concurrence. 10/19/93 Assembly concurred in Senate amendments with additional amendments. 10/21/93 Senate concurred in Assembly amendments.

Interpretations Committee minutes

Conference No. 17 December 1, 1993

Acting for the NCAA Council, the Interpretations Committee issued the following interpretations:

Advertisements/endorsement

1. Institution providing uniform or jersey in conjunction with commercial promotion (Division I). It is not permissible for an institution to provide to a commercial entity the uniform or jersey of a student-athlete with remaining eligibility to be used in conjunction with the promotion of a commercial product. [References: NCAA Bylaws 12.5.2.1 (advertisements and promotions subsequent to enrollment) and 12.5.2.2 (use of a student-athlete's name or picture without knowledge or permission)]

Nonqualifier/partial qualifier/banquets

2. Expenses/meals in conjunction with institutional awards banquet (Divisions I and II). It is not permissible for a nonqualifier or partial qualifier to receive expenses and/or meals in conjunction with an institution's awards banquet. [References: 14.3.2 (eligibility for financial aid, practice and competition—partial qualifier and nonqualifier); Figure 14-5 (initial eligibility—Divisions I and II); 16.1.6 (institutional awards banquets), and IC 9/10/92, Item No. 6]

Membership/financial aid

3. Minimum financial aid requirements—gradation or cancellation of student-athlete's financial aid (Division I). For purposes of meeting the minimum financial aid requirements set forth in 20.9.1.2, an institution must use the principles applicable to calculating equivalency values. Thus, if an institution gradates or cancels a student-athlete's financial aid during the academic year in accordance with 15.3.4.1, it is permissible for the institution to use only the value of the aid that actually has been used (as opposed to the value of the aid set forth in the student-athlete's original financial aid agreement) for purposes of meeting the minimum financial aid requirements. [References: 15.5.3.5 (equivalency computations), 20.9.1.2 (financial aid requirements—minimum awards) and 20.9.1.2.1 (financial aid requirements—countable aid)]

Cross country/track/financial aid

4. Institutions that sponsor cross country but do not meet minimum contests and participants requirements for sports sponsorship in track (Division I). An institution that sponsors cross country and indoor or outdoor track but does not meet the minimum contests and participants requirements for sports sponsorship in indoor or outdoor track is limited to providing the value of five financial aid awards in the sports of cross country and track. [References: 15.5.3.3 (Division I maximum equivalency limits—institutions that sponsor cross country but do not sponsor track) and 20.9.3.3 (minimum contests and participants requirements for sports sponsorship)]

Administrative Committee minutes

Conference No. 22 December 1, 1993

Acting for the Council, the Administrative Committee:

1. Appointed the following to the Committee on Financial Aid and Amateurism:

a. Karen L. Johnson, Alfred University, replacing Tim Brown, Skidmore College, resigned from the committee.

b. R. Elaine Dreidame, University of Dayton, replacing Patricia S. Harris, no longer at a member institution. The Council will replace Dreidame as its representative on the committee in the January pre-Convention meeting.

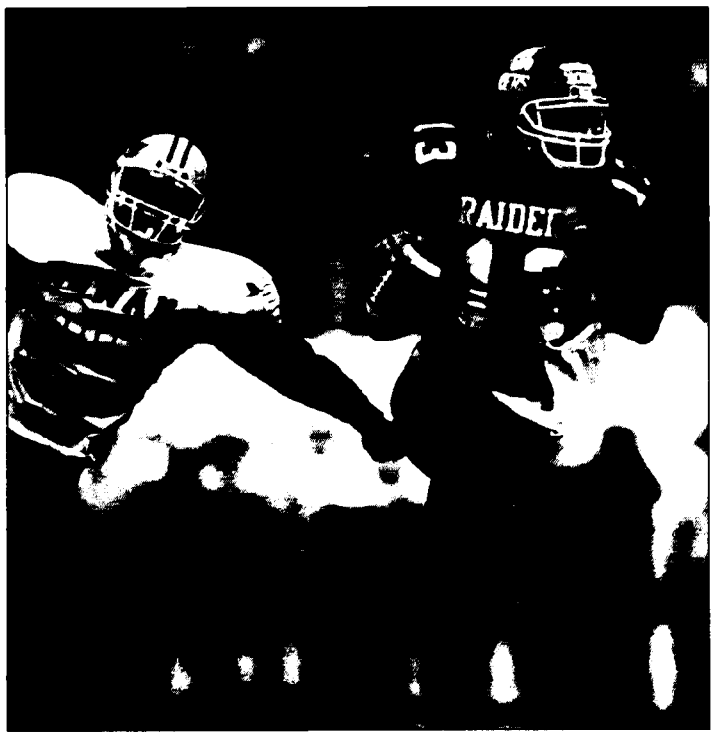
c. Kay Don, California State University, Dominguez Hills, replacing Marilyn McNeil, California Polytechnic State University, San Luis Obispo, effective September 1, 1994, when McNeil's institution is reclassified to Division I-AA.

2. Approved a request by the Executive Committee that two of its members—Joan C. Cronan, University of Tennessee, Knoxville, and Frank Windegger, Texas Christian University—be appointed to the previously announced Council subcommittee to review the relationship of apparel manufacturers to the intercollegiate athletics community, thus making it a special committee rather than a Council subcommittee.

3. Appointed Marino H. Casem, Southern University, Baton Rouge, as a nonvoting permanent consultant representing Division I-AA interests to the Special Events Committee.

4. Approved a request by St. Mary's College (California) for permission to appeal to the Division I Steering Committee a decision by the Interpretations Committee, specifying that the appeal would be based on the written record, rather than in person.

5. Approved a request by the University of Tennessee, Knoxville, for permission to appeal to the Council a decision by the Council Subcommittee on Initial-Eligibility Waivers, specifying that the appeal would be based on the written record, rather than in person.



Allsport/Doug Pensinger photo

On the run

Although Mount Union College quarterback Jim Ballard showed an ability to run, it was his passing talent that helped the Purple Raiders most December 11 at the NCAA Division III Football Championship. Ballard threw for 387 yards and three touchdowns, leading Mount Union to a 34-24 victory over Rowan College of New Jersey.

Strategic plan

Subcommittee presents updated version of strategic plan to Presidents Commission

▶ Continued from page 6

Conventions.

The timetable for this topic, which began in 1992, will culminate, at least in part, in the Convention actions on the identified proposals in January 1994. The Presidents Commission will assure that the longer-range concepts remain under study for action in future Conventions, and the Commission will monitor implementation of the 1994 Convention actions and their effects.

Year No. 3 (1993-1994; action at 1995 NCAA Convention): The student-athlete: welfare, access and equity.

A special NCAA committee was appointed by the Commission officers, in consultation with the NCAA president, to address the issues involved in this topic. It was chaired by President James D. McComas of Virginia Polytechnic Institute until his resignation as a member of the Presidents Commission and now is chaired by Chancellor Donald F. Behrend, University of Alaska Anchorage. As in the case of the special committee that studied financial issues, this group includes representation for all membership divisions and subdivisions and for all geographical regions of the nation; it includes chief executive officers, faculty athletics representatives, and male and female athletics administrators. It, too, has established regular communications with the Commission and the NCAA Council.

The special committee has had regular consultation with the NCAA Academic Requirements Committee, Minority Opportunities and Interests Committee, Committee on Women's Athletics, and Committee on Competitive Safeguards and Medical Aspects of Sports and other consultative arrangements.

The topics included in the charge to the special committee include the following:

■ The effects of earlier legislation designed to reduce time demands on student-athletes.

■ The effects of earlier legislation designed to enhance the academic preparation of student-athletes, including academic progress and graduation rates.

■ A review of the status of gender and racial equity in college athletics, including consideration of those matters as they may be affected by the work of the NCAA Gender-Equity Task Force and the special committee to review financial issues.

■ The effects of current recruiting practices on the prospective student-athlete, including consideration of any steps in that regard that may be proposed by the special committee to review financial issues.

■ Factors involved in promoting safety, health and well-being of the student-athlete, including reduction of injuries, drug and substance abuse, and other unsafe practices.

■ Appropriate institutional involvement in career and life planning by student-athletes.

■ Appropriate opportunities for degree completion after athletics eligibility has been exhausted.

In the timetable for this project, the special committee has been defining and identifying the issues and appropriate means of addressing them since late 1992, and a resolution authorizing study of the issues was adopted at the 1993 NCAA Convention. Another resolution, this calling for submission of legislation or other appropriate recommendations at the 1995 Convention, is before the membership for action at the 1994 Convention. Between now and June 1994, the committee will conclude its study of the issues and development of any appropriate legislation and other recommendations. After the 1995 Convention acts on any proposed legislation, the Subcommittee on Strategic Planning will monitor the implementation and effects throughout 1995. The subcommittee realizes that some proposals from this project may not be legislative in nature and some may extend beyond this timetable.

Year No. 4 (1993-1995; action at 1996 NCAA Convention): Integrity: Sportsmanship and ethical conduct in intercollegiate athletics.

In its fall 1992 meeting, the Presidents Commission approved this as the next major topic in the strategic plan. It noted that specific issues to be included in the topic would be determined in 1993 in the portion of the timetable that calls for identification and definition of the issues involved. Commission members and consultants have monitored and discussed current circumstances during 1993, and an initial planning meeting was held in September. A Presidents Commission advisory committee will be appointed soon to address the issues involved, including various aspects of institutional and individual integrity, ethical behavior, sportsmanship, and means of asserting the values inherent in intercollegiate athletics. That committee will be chaired by President Hearn, whose term as chair of the Subcommittee on Strategic Planning will end in January 1994.

The remainder of the timetable for dealing with the topic is as follows:

■ January 1994 Convention: Resolution authorizing study of issues.

■ January 1994 to June 1995: Study issues and develop legislation, as appropriate.

■ January 1995 Convention: Resolution mandating legislation or other recommendations for 1996.

■ June 1995 to January 1996: Build support for Commission positions.

■ January 1996 Convention: Vote on proposed legislation; receive other recommendations.

■ Throughout 1996: Monitor implementation and effect of legislation and other recommendations.

Year No. 5 (1994-96; action at 1997 Convention): A time for review.

In its fall 1993 meeting, the Presidents Commission agreed with the Subcommittee on Strategic Planning that no new topic would be identified for the period ending with the 1997 Convention. Instead, the Commission and its subcommittee will use this time period to review and take any desirable additional actions in the topics already identified in the strategic plan, as well as in the areas of gender equity and membership structure.

In short, the Commission will review the effect of actions taken or not taken in the areas of institutional responsibility and presidential authority; financial conditions (including the longer-term concepts developed by the previously referenced special committee); gender equity; student-athlete welfare, access and equity; the NCAA membership structure, and the encompassing integrity and ethical behavior topic. It will determine if additional actions should be taken in any or all of those areas, with such actions directed toward the 1997 Convention, at the latest.

This review will be initiated by the Subcommittee on Strategic Planning in early 1994, and any necessary resolutions calling for certain actions will be presented at the 1995 and 1996 Conventions.

NCAA PRESIDENTS COMMISSION
SUBCOMMITTEE ON
STRATEGIC PLANNING
Donald F. Behrend
Thomas K. Hearn Jr., chair
Michele Tolela Myers
Oscar C. Page
Rev. Nicholas S. Rashford
Charles E. Young

The following "valedictory message" was written by Presidents Commission Strategic Planning Subcommittee chair Thomas K. Hearn, whose Commission term is ending.

Valediction

As my term on the Presidents Commission concludes, I would like to express my sincere appreciation for the opportunity to serve as chair of the Subcommittee on Strategic Planning. I have chaired the subcommittee since its inception in 1991. I am particularly appreciative of the interest and cooperation of both the Presidents Commission and the NCAA Council in developing and maintaining an ongoing strategic plan, which I believe has strengthened the focus of the entire Association on the necessary elements of athletics reform.

Thomas K. Hearn Jr.

Diving

Stronger presence helps sport strengthen its relationship with swimming

▶ Continued from page 8

international competition, and diving is flourishing under the control of U.S. Diving. Platform events have become televised spectacles that attract huge audiences, and the United States has been competitive internationally in both genders.

Many diving coaches claim that diving could achieve that same popularity as a separate sport at the collegiate level.

"Swimming and diving are separate Olympic sports, but they've always been tied together because of facilities," said Mike Brown, who coaches both the men's and women's diving programs at the University of Texas at Austin and has been a part of 12 NCAA championships. "It may be time to reevaluate that relationship.

"A lot of schools have separate diving wells now, different training regimens and different seasons because of the different times that U.S. nationals are held in swimming and diving. It makes it tough to lump swimming and diving into one NCAA sport and be fair to both."

Points of contention

Brown points to the 144-day season as an example of legislation that would better serve diving separately. Because U.S. diving nationals are much later than swimming nationals, most diving coaches, if they were able to choose, would prefer to begin their seasons later than most swimming coaches.

"But the biggest injustice is the distribution of scholarships," he said. "Because swimming and diving are tied together, diving usually gets the tail end of the scholarship money. Men's scholarships in particular are few and far between now because of the reduction to 9.9 scholarships for both swimming and diving. In that sense it would be beneficial to have separate scholarships for diving.

"Another problem for diving coaches is that they are perceived as an assistant to the swim coach and treated as such. Diving coaches do assist the swimming coach in the sense that they're working together to win meets, but they're also working with different training routines, different practice times—swimming and diving place different demands on the student-athlete."

Brown said that in many cases, a coaching imbalance exists between the swimming and diving programs. With legislation limiting schools to just one assistant and one volunteer coach for both swimming and diving, those positions usually end up on the swimming side of the pool. Diving coaches also are prohibited from training student-athletes and national team members or post-graduate divers simultaneously.

Legislation needed

Brown thinks the NCAA needs to establish legislative differences between swimming and diving in order to resolve many of the conflicts that arise from having them as one sport.

"There needs to be change," he said. "Not necessarily a separation of swimming and diving, but work needs to be done at the NCAA committee level to remedy the coaching problems and the differences in the 144-day seasons for swimming and diving. I'd like to see more of a federated-rules approach."

The men's and women's swimming committee took a step toward keeping diving as part of the family when it ruled at its October meeting that schools soon will be prohibited from using diving as a nonscoring event at away meets. Currently, institutions that have eliminated diving can be exempt from having diving scored against them at away meets, but that option will not be available for the 1994-95 season.

"If you're physically capable of having diving but you don't, then it's your choice," said Brown. "You ought to either put somebody in the event or suffer the consequences. For some schools not traditionally strong in diving, rather than work to elevate it, they've cut it in the hope that they won't have to score it. That doesn't help diving at all."

The committee also adopted a three-year moratorium on proposals designed to restrict diving. It's just one in a series of signs that indicate a tighter bond between swimming and diving.

Treated like a sport

"At Stanford, diving is in reality an event," said Schavone. "Our job is to score points in the one-meter, three-meter and platform events. But we're treated like a sport. I'm treated like a head coach.

"Diving is getting stronger as a profession at the collegiate level. I don't think a split would happen because the strong programs like Michigan, Texas and Stanford believe in diving. Many schools in the Southeast have built many new facilities as well—they'd look kind of foolish cutting diving. The issue of separation will always be on the floor, but it won't win."

Minutes

▶ Continued from page 20

Administrative Committee had appointed Prentice Gautt, associate commissioner of the Big Eight Conference, to fill the unexpired term of Dempsey as NCAA secretary-treasurer, effective when Dempsey becomes the NCAA executive director January 1, 1994.

b. It was noted that the Administrative Committee also had agreed that the Association should support plans by a member of the Presidents Commission to request on behalf of the NCAA a grant from the Knight Foundation to support the initial work in the integrity and sportsmanship topic identified by the Commission as the primary topic in its strategic plan between now and January 1996.

c. The staff reported that the positions of director of public information and the administrator for the Committee on Infractions, previously authorized by the Executive Committee, had been filled, and that the individuals selected would begin December 16 and December 30, respectively.

20. **Outgoing Members.** On behalf of the Executive Committee and staff, President Crowley commended and expressed appreciation to R. Elaine Dreidame and Harvey, whose terms as Division I and Division III vice-president, respectively, expire in January 1994, and to NCAA Executive Director Richard D. Schultz, for outstanding service to the Association and contributions to intercollegiate athletics.

HAVE A STORY OR PHOTO IDEA?
Mail stories and photos to: Jack Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

Legislation

Convention to hear several proposals that would modify the penalty structure

▶ Continued from page 1

The penalty-structure committee recommended eliminating the "uniqueness" provision because of confusion and criticism that resulted when the infractions committee attempted to justify its actions in unique cases. The intent of the proposal is to provide guidance to the infractions committee while providing more flexibility in determining appropriate penalties.

Proposed penalties

The list of presumptive penalties would include the following:

■ A two-year probationary period (including a periodic in-person monitoring system and written institutional reports).

■ A reduction in the number of expense-paid recruiting visits to the institution in the involved sport for one recruiting year.

■ A requirement that all coaching staff members in the sport be prohibited from engaging in any off-campus recruiting activities for up to one recruiting year.

■ Actions to be taken against institutional staff members determined to have knowingly engaged in or condoned a major violation: termination of employment; suspension without pay for at least a year; reassignment to a position that has no contact with prospects, enrolled student-athletes or representatives of the institution's athletics interests, or other disciplinary action approved by the committee.

■ A reduction in the number of financial aid awards.

■ Sanctions against postseason competition.

■ Institutional recertification of compliance with NCAA regulations.

Another proposal, addressing repeat major violators, also removes the "uniqueness" requirement for assessing less than the prescribed penalty in those cases, while providing the infractions committee with the flexibility to employ any or all of the penalties listed for repeat violators as well as those applicable for a major violation.

Other proposals resulting from the penalty-structure committee's work include:

■ One enacting a mission statement listing objectives of the NCAA enforcement program—including fairness to uninvolved student-athletes, coaches, administrators, competitors and other institutions in the assessment of penalties.

■ A measure clarifying the infractions committee's authority to respond to repeated secondary violations by imposing a penalty appropriate for a major violation.

■ One giving the committee more flexibility in dealing with secondary violations by permitting it to accept penalties determined by an institution or conference. The committee also would be empowered under the legislation to impose one or more specifically listed disciplinary measures.

The enforcment grouping also includes a proposal that would restructure the recently formed NCAA Infractions Appeals Committee into separate committees for each division. The Council, however, has announced its intention to withdraw that measure.

Championships

The championships grouping features the NCAA Executive Committee's proposed requirements for establishing and maintaining a division or National Collegiate Championship. The Executive Committee devised the requirements during its recently concluded year-long study of championships programs—a study that also resulted, among other things, in the expansion of brackets in women's championships.

The measure before the Convention, which could result in the elimination of a handful of current championships but would eliminate criteria tying a championship's existence to the percentage of institutions sponsoring a sport, proposes:

■ Setting the minimum number of member institutions sponsoring a sport at 40 for the continuation of an existing championship.

■ Requiring 50 sponsoring institutions for the establishment of a new championship in any sport, with a five-year exception that would require only 40 institutions for the establishment of a championship in a new women's sport.

■ Requiring that a sport achieve minimum sponsorship for two consecutive academic years before a championship is established.

It also would eliminate current exemptions protecting existing championships that are threatened with discontinuation (although it would retain the exception for a National Collegiate Championship through 1994-95); require that discontinuation occur in the year after a championship fails to meet the minimum sponsorship requirement, and prohibit counting sponsorship of a sport by institutions in a division toward maintaining a National Collegiate Championship when a division championship also exists in that sport.

Also included in the championships grouping is a proposal that anticipates the elimination of Division II championships in the sports of field hockey, men's ice hockey and men's lacrosse. The proposal would permit an institution to petition for classification in Division I in any sport in which there are Divisions I and III championships but no Division II championship.

There also is a proposal to relax automatic-qualification standards for the Division I Men's Basketball Championship. That measure, opposed by the Executive Committee and Council, would permit institutions that join an automatic-qualification conference to be eligible for the conference's automatic bid after only three years of Division I membership, as long as the conference has had the automatic bid for at least eight years.

General

Five proposals that do not fit into other groupings at the Convention are included in the "general" grouping. They include:

■ A proposal—which also was presented last year but referred for further study—to eliminate a constitutional provision making an interpretation issued by the Association's legislative services staff at the request of a member institution binding on that institution.

The Council sponsored last year's version of the proposal, but the Convention voted to refer it to the NCAA Legislative Review Panel, which responded by devising a system for screening interpretations requests that recently was implemented in the national office. As a result, the Council opposes this year's proposal, which is sponsored by member institutions.

■ A measure resulting from a recommendation by the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports that seeks to eliminate the use of tobacco products by student-athletes. The original proposal would cause an athlete who uses tobacco during a practice or game to be ruled ineligible for competition and require reinstatement by the NCAA Eligibility Committee, but a Council-sponsored amendment to the proposal would soften the penalty by requiring only disqualification from the remainder of the practice or game in which the tobacco was used.

Consideration is being given to replacing the proposal with a resolution supporting institutional or conference governance of tobacco use, rather than Association governance.

■ A proposal sponsored by a member conference that would require an institution to keep on file an annual standardized report of all athletics-related revenues and expenditures.

■ Proposals that would involve more individuals in the Association's committee structure by generally limiting service to one four-year term (rather than two three-year terms) and by increasing the size of several sports committees.

Summary

Following is a summary of the proposals in the general, enforcement and championships groupings. Also indicated are the sponsors, positions taken (if any) by the Council and Executive Committee, actions resulting from committee review (if any), and the business session in which the proposal would be acted on.

General

No. 147: Specify that each member institution annually shall be required to determine on a standardized reporting form all athletically related revenues and expenditures. Sponsored by the Mid-American Athletic Conference. Research Committee position: None. General business session; all divisions voting together.

No. 148: Specify that an interpretation of NCAA legislation issued by the NCAA legislative services staff is not binding. Sponsored by 12 Division I institutions. Interpretations Committee position: Opposed. Opposed by the Council. General business session; all divisions voting together.

No. 149: Prohibit the use of tobacco products by student-athletes, coaches and game officials during practice and competition in all sports. Sponsored by the Council; recommended by the Committee on Competitive Safeguards and Medical Aspects of Sports. General business session; all divisions voting together.

No. 149-1: Amend No. 149 to specify that a student-athlete who uses tobacco products during practice or competition shall be disqualified for the remainder of the practice or competition, rather than becoming ineligible for further competition in intercollegiate athletics. Sponsored by the Council; recommended by the Committee on Competitive Safeguards and Medical Aspects of Sports. General business session; all divisions voting together.

No. 150: Specify that the members of all general and sports committees shall serve a single term of four years, rather than two three-year terms, unless otherwise specified in legislation. Sponsored by the Council; recommended by the Committee on Review and Planning. General business session; all divisions voting.

No. 151: Increase the size of the Division III Baseball, Division III Women's Basketball, Men's and Women's Golf, Men's Soccer, Division II Women's Volleyball and Division III Women's Volleyball Committees and establish separate Divisions I, II and III Women's Softball Committees. Sponsored by the Council; recommended by the Executive Committee. General business session; all divisions voting.

Enforcement

No. 152: Establish a mission statement stating the objectives of the NCAA enforcement program. Sponsored by the Council; recommended by the Special Committee to Review the NCAA Penalty Structure. General business session, all divisions voting together.

No. 153: Eliminate repeated secondary violations from the definition of a major violation, while retaining the principle that repeated secondary violations may warrant the imposition of a penalty appropriate for a major violation. Sponsored by the Council, recommended by the Special Committee to Review the NCAA Penalty Structure. General business session; all divisions voting together.

No. 154: Permit the NCAA Committee on Infractions to accept institutional- or conference-determined penalties, and specify additional disciplinary measures that may be imposed by the committee for secondary violations. Sponsored by the Council; recommended by the Special Committee to Review the NCAA Penalty Structure. General business session; all divisions voting together.

No. 155: Establish a presumptive (as opposed to a prescribed minimum) penalty for a major violation as specified and eliminate a finding of "uniqueness" as a requirement for not imposing the minimum prescribed penalty; also, reorganize and modify the current penalties for a major violation as specified in the proposal. Sponsored by the Council; recommended by the Special Committee to Review the NCAA Penalty Structure. General business session; all divisions voting together.

No. 155-1: Amend No. 155 to indicate that the presumptive penalty for a major violation shall include all of the penalties listed, subject to exceptions authorized by the Committee on Infractions. Sponsored by the Council; recommended by the Infractions Appeals Committee. General business session; all divisions voting together.

No 156: Eliminate a finding of "uniqueness" as a requirement for not imposing the prescribed penalty for a "repeat" violator; also, permit as a minimum penalty for a repeat violator the imposition of any penalties prescribed for a major violation as well as any or all of the current penalties prescribed for a repeat violator. Sponsored by the Council; recommended by the Special Committee to Review the NCAA Penalty Structure. General business sesssion; all divisions voting together.

No. 157: Modify the current composition of the Infractions Appeals Committee to establish three separate division-specific appeals committees. Sponsored by the Council. The sponsor has indicated its intent to withdraw the proposal. Divisions I, II and III business sessions.

Championships

No. 158: Specify 40 as the minimum number of member institutions necessary to continue an existing division or National Collegiate Championship; specify 50 as the minimum number of institutions necessary to establish a new championship in any sport, except that for a five-year period, 40 institutions will be necessary to establish a championship in a new women's sport; specify that the minimum number of institutions necessary to establish a championship must exist for two consecutive academic years; eliminate all exemptions related to the discontinuation of championships, except during 1994-95 for existing National Collegiate

See **Legislation,** page 28 ▶

Winners

Twenty-nine football players are awarded postgraduate scholarships for $5,000 each

▶ Continued from page 16

Weber State post back-to-back winning seasons for the first time in 22 years. He is a regular dean's list student and winner of the Weber State Academic Achievement Award. Gurley is a member of Black Scholars United and volunteers time to the Jaynie Nye Cancer Drive, in addition to promoting reading at local elementary schools. He intends to pursue a postgraduate degree in international business relations.

Thomas Roland Jackson III (Western Carolina University, 3.470 grade-point average in mathematics and computer science)—An accomplished offensive lineman, Jackson has started every game since the beginning of his sophomore season and has allowed only one sack in more than 1,400 plays. He has started at guard, center and tackle during his career. Jackson is a 1992 all-Southern Conference selection and was named team captain for 1992 and 1993. He is a four-time winner of the Athletic Director Achievement Award and has been named to the Southern Conference honor roll twice. Jackson will begin postgraduate work in business administration next fall.

Chad Louis Loup (Louisiana State University, 3.445 grade-point average in microbiology)—Loup is the sixth all-time leading passer in Louisiana State history and has thrown for more than 2,600 yards during his career. He has been named offensive player of the week three times and was the ESPN player of the game against Florida State in 1991. Loup is a three-time Southeastern Conference all-academic choice and a member of several honor societies, including Omicron Delta Kappa, Golden Key and Alpha Epsilon Delta. He intends to pursue a postgraduate degree in medicine.

Steuart George Markley (Johns Hopkins University, 3.510 grade-point average in political science)—Markley has captained the Blue Jays for three years and has been a three-year starter at linebacker. Despite sitting out the 1992 season because of injury, Markley has more than 400 career tackles, including 14 for losses through the first seven games this year. He is a two-time all-Centennial Conference selection. Markley also won the James F. Pitts Award in 1991, given annually to the outstanding sophomore football player at Johns Hopkins. He is a 1993 second-team GTE academic all-American and Centennial Conference academic all-star. Markley hopes to attend law school in August.

Jeffrey Bruce Toner (Adrian College, 3.740 grade-point average in biology)—A three-year letter winner at tight end, Toner caught 25 passes for 344 yards and three touchdowns this season. Of his 33 catches in 1992, five were for touchdowns—numbers that landed him a spot on the Michigan Intercollegiate Athletic Association all-star team. Toner also was voted Adrian's most valuable offensive player in 1992 and 1993. He is a two-time MIAA all-academic selection and a 1993 second-team GTE academic all-American, and he intends to focus his postgraduate studies in physiology.

Alternates

Thomas Francis Hetherington, Rice University; Terry Deane Belden, Northern Arizona University; Robert H. Dudley, Bowling Green State University; Jerry Spatny Jr., Ashland University.

NCAA Record

CHIEF EXECUTIVE OFFICER

Nancy Belck, provost and vice-chancellor for academic affairs at Louisiana State-Shreveport, appointed president at Southern Illinois-Edwardsville.

DIRECTORS OF ATHLETICS

Benny Hollis, athletics director at Northeast Louisiana since 1980, announced his intention to leave the post and assume duties as associate director of auxiliary services at the institution. He will remain as director until his successor is appointed... **John Kasser**, athletics director at UC Santa Barbara, named director at California, succeeding **Bob Bockrath**, who became the AD at Texas Tech in September... **Keith R. Phillips** resigned as athletics director at Seattle Pacific, effective in June 1994.

ASSISTANT DIRECTOR OF ATHLETICS

Gail Cummings-Danson appointed at Albany (New York), where she becomes senior woman administrator. She also will serve as head women's lacrosse coach.

COACHES

Baseball assistant—**Ed Pikor**, president of the Fairfield County (Connecticut) Baseball Association, named assistant coach at Sacred Heart.

Men's basketball—**Dick Walker** announced his retirement at Sonoma State.

Men's basketball assistant—**Michael Wurm**, an aide for the past six seasons at Nevada, appointed to a similar position at Clarion.

Assistant AD: *Gail Cummings-Danson*
Basketball assistant: *Shelley Jarrard*

Women's basketball assistant—**Shelley Jarrard**, most valuable player at Vanderbilt in 1992, named restricted-earnings coach at Utah.

Football—**Steve Byrne**, head coach at Gustavus Adolphus for the past six seasons, will not receive a contract renewal for the 1994 season. He compiled a 27-32 record at the school... **Fred Goldsmith**, who compiled a 23-33-1 mark in five seasons at Rice, named at Duke, replacing **Barry Wilson**, who stepped down after the 1993 season... **Tim Stowers** signed to a contract extension at Georgia Southern through the 1997 season... **Joe Tiller** received a contract extension through the 1997 season at Wyoming after leading the Cowboys to an 8-3 season and a trip to the Weiser Lock Copper Bowl.

Football assistants—**Jim Corrigall** hired as associate head coach at Kent, which announced the dismissals of **Jon Hoke**, defensive coordinator; **Ricky Porter**, running backs coach, and **Thomas Spann**, linebackers coach... **James Earle** and **Rich Bisaccia** appointed at Clemson... **Randy Hart**, defensive line coach at Washington, named assistant head coach there.

Men's ice hockey assistant—**Casey Jones** selected as assistant coach at Clarkson.

Women's lacrosse—**Gail Cummings-Danson** appointed at Albany (New York), where she also will serve as assistant athletics director.

Men's soccer—**Logan Fleck** named interim men's coach at Tampa... **Paul James** named at Le Moyne.

Women's soccer—**Jane Baker** picked as head coach at Niagara... **Debra Belkin** hired at Michigan... **Bob Blitz** chosen as coach for the new program at Long Island-C. W. Post... **Eileen Richart**, who guided Temple to a 26-23-5 record in three years, resigned.

Women's softball—**Kim Gwydir** appointed at Long Island-C. W. Post... **Jay Miller** resigned at Tampa.

Men's and women's tennis—**Matt Burcaw** hired as interim tennis coach at Hunter... **William Logan**, tennis professional at the Oak Hill Racquet Club in Belleville, Illinois, and **John Goldacker**, head tennis instructor at Kettle River Racquet Club in Edwardsville, Illinois, named men's and women's coaches, respectively, at Southern Illinois-Edwardsville, replacing **Dan Holden**, who became head tennis coach at Southwestern Louisiana.

Women's volleyball—**Victoria M. Chun**, assistant women's volleyball coach at Colgate for the past two years and a former player there, named head coach at her alma mater... **John Pierce** named at Radford.

STAFF

Sports information director—**David Ramey**, who served in various positions in the sports department at the Murray (Kentucky) Ledger and Times, named sports information director at Murray State, succeeding **Tim Tucker**, who accepted a position with the Paducah (Kentucky) Sun.

Sports information assistant—**Steve Shaff**, an intern in the media services office for the San Antonio Spurs, named women's assistant sports information director at Florida, replacing **Debbi Edwards**, who joined the staff of the Women's Tennis Association.

CONFERENCES

Jim McEwen, athletics director and men's basketball coach at Westminster (Missouri), named president of the St. Louis Intercollegiate Athletic Conference, effective at the end of the 1993-94 academic year. He will replace **David Piere**, athletics director at Maryville (Missouri). McEwen will serve as vice-president of the conference in the interim.

ASSOCIATIONS

Jane Betts, senior associate athletics director at MIT, appointed as the first executive director of the National Association of Collegiate Women's Athletic Administrators. Also, the association named **Dee Todd**, assistant commissioner at the Atlantic Coast Conference, to its board of directors... **Pat Harmon**, historian for the College Football Hall of Fame, has a new office address: 19 Walnut Avenue, Wyoming, Ohio 45215; telephone 513/821-0301.

Hockey East recently announced personnel, address and phone changes for its administrative and media relations offices, as follows: Administrative office—**Robert M. DeGregorio Jr.**, commissioner, Merrimack College, 315 Turnpike Street, North Andover, Massachusetts 01845; telephone 508/837-5033, fax 508/837-5032. Media relations office: **Norinne H. "Nonni" Daly**, assistant commissioner, 28 Main Street, P.O. Box 69, Orono, Maine 04473; telephone 207/866-2244, fax 207/866-3357.

Castiglione promoted to athletics director

Castiglione

Joseph R. Castiglione, associate athletics director at Missouri since 1991, has been promoted to athletics director, replacing **Dan Devine**, who will remain with the institution as an adviser to the chancellor for at least one year. Castiglione's appointment is effective February 1.

Castiglione has served at Missouri since 1981, when he was named director of communications and marketing. Previously, he served as sports promotions director at Rice for two years and spent one year as athletics fund-raising director at Georgetown.

Castiglione served briefly as interim athletics director at Missouri before Devine was reappointed to the post in August 1992. Devine previously had served as Missouri's athletics director from 1967 to 1970 and as head football coach from 1958 to 1970.

Calendar

January 3-6	National Youth Sports Program Committee	Key West, Florida
January 7	Special Events Committee	San Antonio
January 7-8	Council	San Antonio
January 8	Division II Men's Basketball Committee	San Antonio
January 8	Academic Requirements Committee	San Antonio
January 8-12	NCAA Convention	San Antonio
January 9	Student-Athlete Advisory Committee	San Antonio
January 9	Division I Men's Basketball Committee	San Antonio
January 9	Presidents Commission	San Antonio
January 9	Postgraduate Scholarship Committee	San Antonio
January 9	Joint meeting of Committee on Women's Athletics and Minority Opportunities and Interests Committee	San Antonio
January 10	Special Committee to Oversee Implementation of the Initial-Eligibility Clearinghouse	San Antonio
January 10	Division I-AA Football Committee	San Antonio
January 12	Council	San Antonio

Etc.

CONFERENCE MEMBERS

Cleveland State, Illinois-Chicago, Northern Illinois, Wisconsin-Green Bay, Wisconsin-Milwaukee and Wright State will become members of the Midwestern Collegiate Conference, effective July 1.

SPORTS SPONSORSHIP

Delaware Valley, Long Island-C. W. Post and St. Cloud State each added women's soccer as intercollegiate sports, beginning with the 1994-95 academic year.

CORRECTION

An incorrect area code was reported in the December 6 issue of The NCAA News in the directory changes section of the NCAA Record. The correct telephone number for Nancy L. Williams, senior woman administrator at the University of California, Riverside, is 714/787-5426.

Notables

Jim Ballard, who threw for 387 yards in leading Mount Union to the Division III Football Championship title this season, named as the first recipient of the Gagliardi Trophy, which is awarded to the Division III player of the year... **Terry Bowden**, head football coach at Auburn, chosen as winner of the Bryant Award as national college football coach of the year. He led the Tigers to an 11-0 record in 1993, his first season at the school... **Bob Devaney**, who spent 11 years as head football coach at Nebraska and 26 as the institution's athletics director before retiring last January, named recipient of the 1994 Amos Alonzo Stagg Award by the American Football Coaches Association.

Roger Graham, who rushed for 1,687 yards this season for New Haven, named winner of the Harlon Hill Trophy as the top player in Division II... **Archie Griffin**, assistant athletics director at Ohio State, named the 1993 Walter Camp alumnus of the year... **Cheryl Hart**, director of communications and sports information at Centre, named National Athletic Awards inspirational athlete of the year. Hart returned to college in 1991 at age 37 and joined the cross country team at Centre, where she advanced to the Division III Women's Cross Country Championships twice... **LeShon Johnson**, who rushed for 1,976 yards in 1993 for Northern Illinois to lead Division I-A, named back of the year by United Press International. Johnson's rushing total is the best in a single season since 1988... **Byron "Bam" Morris**, running back at Texas Tech, named winner of the 1993 Doak Walker Award after rushing for 1,759 yards and scoring 22 touchdowns during 1993.

Doug Nussmeier, who passed for 2,960 yards and fired 33 touchdown passes for Idaho during 1993, named recipient of the Walter Payton Award as the top player in Division I-AA... **Kelvin Sampson**, men's basketball coach at Washington State, and **Bill Foster**, men's basketball coach at Virginia Tech, named assistant coaches for the 1994 USA Men's Goodwill Games team... **Charlie Ward**, quarterback at Florida State, named college football player of the year by United Press International... **Terrell Willis**, a running back at Rutgers who became the first freshman in NCAA history to compile more than 2,000 all-purpose yards, named college football freshman of the year by United Press International.

Five regional football coaches of the year have been selected in each of four classifications, making them eligible for Kodak/American Football Coaches Association coach-of-the-year awards. They are: University Division I-A—**Don Nehlen**, West Virginia; **Phil Fulmer**, Tennessee; **John Cooper**, Ohio State; **Bill Snyder**, Kansas State, and **Joe Tiller**,

See **NCAA Record**, page 28 ▶

Polls

Division II Men's Basketball

The top 20 NCAA Division II men's basketball teams through December 13, with records in parentheses and points:

1.	Virginia Union (5-0)	160
2.	Calif. (Pa.) (6-0)	145
3.	South Dak. (6-0)	144
4.	Ky. Wesleyan (4-0)	130
5.	Central Mo. St. (6-1)	122
5.	Phila. Textile (4-1)	122
7.	Seattle Pacific (4-0)	118
8.	Alabama A&M (5-1)	111
9.	N.C. Central (4-0)	88
10.	Indiana (Pa.) (9-0)	78
11.	S.C.-Spartanburg (6-0)	71
12.	Bellarmine (5-0)	69
13.	New Hampshire Col. (5-1)	57
14.	Neb.-Kearney (7-1)	55
15.	San Fran. St. (4-1)	50
16.	Mississippi Col. (8-1)	45
17.	Fla. Southern (6-0)	37
18.	Central Okla. (6-1)	30
19.	Cal St. Bakersfield (5-2)	22 ½
20.	South Dak. St. (5-0)	9

Division II Women's Basketball

The top 20 NCAA Division II women's basketball teams through December 13, with records in parentheses and points:

1.	Washburn (7-1)	150
2.	Augustana (S.D.) (5-0)	147
2.	Portland St (7-1)	147
4.	Clarion (9-1)	136
5.	Norfolk St. (6-0)	133
6.	Ferris St. (8-0)	115
7.	North Dak. (4-1)	112
8.	Delta St. (5-1)	106
9.	West. Tex. A&M (8-0)	95
10.	North Dak. St. (5-2)	83
11.	Bentley (5-2)	78
12.	Michigan Tech (4-1)	73
13.	Pitt.-Johnstown (5-2)	61
14.	Missouri-Rolla (9-1)	55
15.	St. Augustine's (6-0)	44
15.	Savannah St. (8-0)	44
17.	Mass.-Lowell (6-2)	34
18.	Oakland (7-1)	24
19.	Wingate (7-0)	13
20.	Neb.-Kearney (9-3)	9

Division III Men's Basketball

The top six NCAA Division III men's basketball teams in each region through December 13, with records:

Northeast: 1. Williams, 7-0; 2. Amherst, 7-0; 3. Western Connecticut State, 6-1; 4. Eastern Connecticut State, 6-1; 5. Colby, 6-1; 6. Massachusetts-Dartmouth, 5-2.

East: 1. (tie) New York University, 7-0, and Geneseo State, 7-0; 3. Binghamton, 9-0; 4. Albany (New York), 6-1; 5. Hamilton, 6-1; 6. (tie) Elmira and St. John Fisher, 6-1.

Middle Atlantic: 1. Franklin and Marshall, 7-0; 2. Susquehanna, 7-0; 3. Lebanon Valley, 7-1; 4. Scranton, 5-0; 5. Wilkes, 6-1; 6. Cabrini, 4-2.

Atlantic: 1. Rowan, 7-1; 2. Jersey City State, 6-2; 3. Hunter, 5-0; 4. Frostburg State, 5-1; 5. Kean, 6-3; 6. Montclair State, 6-3.

South: 1. Bridgewater (Virginia), 7-0; 2. Greensboro, 7-1; 3. Christopher Newport, 7-1; 4. Roanoke, 7-1; 5. Oglethorpe, 5-2; 6. Maryville (Tennessee), 5-2.

Great Lakes: 1. Kenyon, 8-0; 2. Kalamazoo, 4-0; 3. Wittenberg, 5-0; 4. Hiram, 4-1; 5. Baldwin-Wallace, 5-1; 6. (tie) Capital, 5-2, and Washington and Jefferson, 6-0.

Midwest: 1. Wisconsin-Eau Claire, 7-0; 2. Manchester, 6-1; 3. Ripon, 6-0; 4. Wheaton (Illinois), 7-1; 5. Wisconsin-Platteville, 5-2; 6. Aurora, 5-2.

West: 1. Nebraska Wesleyan, 7-0; 2. Cal Lutheran, 5-0; 3. Loras, 4-0; 4. Upper Iowa, 5-1; 5. Occidental, 3-1; 6. St. Thomas (Minnesota), 4-3.

Division I Men's Swimming and Diving

The top 25 NCAA Division I men's swimming and diving teams through December 15 as selected by the College Swimming Coaches Association of America, with points:

1. Stanford, 350; 2. Texas, 325; 3. Michigan, 320; 4. California, 269; 5. Florida, 261; 6. (tie) Southern California and UCLA, 249; 8. Arizona, 243; 9. Auburn, 238; 10. Arizona State, 210; 11. Tennessee, 205; 12. Minnesota, 192; 13. Georgia, 169; 14. Iowa, 165; 15. Southern Methodist, 157; 16. South Carolina, 134; 17. Kansas, 131; 18. Alabama, 115; 19. Ohio State, 102; 20. North Carolina, 93; 21. Nebraska, 91; 22. (tie) Indiana and Pittsburgh, 41; 24. Harvard, 33; 25. Louisiana State, 29.

Division I Women's Swimming and Diving

The top 25 NCAA Division I women's swimming and diving teams through December 15 as selected by the College Swimming Coaches Association of America, with points:

1. Stanford, 399; 2. Florida, 382; 3. Texas, 365; 4. Michigan, 340; 5. Southern Methodist, 336; 6. UCLA, 307; 7. Auburn, 279; 8. Southern California, 278; 9. Georgia, 267; 10. Arizona, 265; 11. Arizona State, 225; 12. Northwestern, 223; 13. South Carolina, 174; 14. California, 166; 15. North Carolina, 144; 16. Alabama, 136; 17. Kansas, 128; 18. Tennessee, 120; 19. Minnesota, 89; 20. Colorado State, 88; 21. Nebraska, 73; 22. (tie) Penn State and Louisiana State, 68; 24. Purdue, 56; 25. Ohio State, 52.

Division I Women's Tennis

The top 25 NCAA Division I women's tennis teams through December 7 as selected by the Intercollegiate Tennis Association, with points:

1. Texas, 148; 2. Stanford, 143; 3. California, 141; 4. Florida, 131; 5. Georgia, 127; 6. Duke, 121; 7. Pepperdine, 112; 8. Southern California, 106; 9. (tie) Arizona State and Mississippi, 94; 11. (tie) Indiana and UCLA, 89; 13. Arizona, 79; 14. Clemson, 70; 15. Kansas, 69; 16. Miami (Florida), 63; 17. Brigham Young, 62½; 18. Notre Dame, 52½; 19. South Carolina, 47; 20. San Diego State, 41; 21. Virginia, 25; 22. Wake Forest, 24; 23. San Diego, 21; 24. Tennessee, 12; 25. Wisconsin, 9.

Selected

Student-athletes from four different sports are selected as Today's Top Six

▶ Continued from page 1

ment, and 25 percent on character, leadership and extracurricular activities.

Following are biographical sketches of Today's Top Six:

Trev K. Alberts
Nebraska
Football

The 1993 Butkus Award winner and a Lombardi Award nominee, Alberts helped lead Nebraska to an unbeaten regular season and a berth in the Federal Express Orange Bowl January 1 against Florida State. Alberts is a consensus all-American linebacker and a two-time all-Big Eight Conference selection. He twice was named defensive player of the week this year after Cornhusker victories against Texas Tech University and UCLA.

Cornhusker team captain in 1993, Alberts is the school's all-time leader in sacks and has tackled opponents for more than 200 yards in losses.

He is a 1993 National Football Foundation and Hall of Fame postgraduate scholarship recipient and a GTE academic all-American. Alberts graduated in August with a 3.309 grade-point average (4.000 scale) in communications. He is a three-time academic all-Big Eight selection and was the recipient of the 1992 Toyota Leadership Award.

Alberts also is a volunteer speaker for high-school enrichment and guidance programs and a group facilitator for the YMCA Big Brothers/Big Sisters program.

Kenneth J. Alexander
Florida State
Football

Alexander graduated cum laude in May 1993 and completed his collegiate career by helping the Seminoles to an 11-1 campaign and a trip to the Federal Express Orange Bowl. A four-year letter winner at linebacker, Alexander is Florida State's team captain and team leader in tackles and was a Butkus Award nominee.

He was awarded a 1993 National Football Foundation graduate fellowship and a 1993 National Association of Collegiate Directors of Athletics/Disney postgraduate scholarship. He compiled a 3.263 grade-point average while earning his degree in communications and was named the outstanding student in the College of Communications at Florida State.

Alexander is involved in the Brotherhood of Pride, a program in support of young black men, and has delivered antidrug messages to several elementary school and youth groups. He also has served as a mentor to help minority students prepare for college entrance exams.

Christie Allen
Pittsburg State
Track and field

Winner of eight NCAA individual championships, Allen has won more titles than any other Division II female track and field/cross country student-athlete. She is a two-time individual champion in cross country and a two-time winner in the outdoor 5,000-meter and 10,000-meter runs. Allen also holds titles in the indoor 1,500-meter and 3,000-meter races.

Among her track and field accomplishments are 14 Mid-America Intercollegiate Athletics Association championships and victories against primarily Division I competition in the 10,000-meter run at the Texas Relays and 5,000-meter run at the Kansas Relays.

Allen was honored as GTE academic all-American of the year for the women's at-large college division and compiled a 3.950 grade-point average while earning a degree in elementary education. She is a vacation Bible school instructor and a counselor and language-arts instructor for disadvantaged inner-city youth.

Lisa M. Fernandez
UCLA
Softball

A four-time all-American pitcher with a 93-7 career record, Fernandez led the Bruins to the 1990 and 1992 Women's College World Series titles and a second-place finish in 1993.

She established a WCWS record by pitching 35 consecutive scoreless innings in 1992 and hurled two no-hitters in the 1993 series. Among the leaders in nearly every NCAA pitching category, Fernandez also won the 1993 batting crown with a .510 batting average. Her accomplishments earned her Amateur Softball Association sportswoman-of-the-year honors.

Fernandez is a member of the U. S. national team that won softball gold medals in China and Cuba, and she hopes to participate in the 1996 Olympics. She was awarded an NCAA postgraduate scholarship last June after posting a 3.094 grade-point average while earning a degree in psychology.

Nnenna J. Lynch
Villanova
Track and field

Lynch, an eight-time all-American, was honored earlier this year as NCAA Woman of the Year.

She won the 3,000-meter race in the 1992 NCAA outdoor championships and placed third in last year's cross country championships. A three-time Eastern College Athletic Conference individual champion, she helped lead Villanova to four consecutive Division I cross country titles.

Lynch received an NCAA postgraduate scholarship and a NACDA/Disney postgraduate scholarship last June and used them to continue her studies at Oxford University in England. She was a Rhodes scholarship recipient in 1992 and was named the Big East Conference scholar-athlete of the year.

Lynch compiled a 3.920 grade-point average while majoring in sociology at Villanova. She has participated in several community outreach programs, including the Campus Ministry soup kitchen.

John Roethlisberger
Minnesota
Gymnastics

Roethlisberger is a three-time NCAA all-around champion and holds additional titles in the pommel horse (1993) and parallel bars (1991). He is a 15-time all-American and has captured 10 Big Ten Conference individual titles on his way to being a four-time Big Ten gymnast of the year.

He was the recipient of the Nissen Award, which is presented to the top senior gymnast for athletics excellence and academic achievement. A 1992 Olympian, Roethlisberger is a two-time national winner in the all-around competition and has been a U. S. National Team member since 1989.

An NCAA postgraduate scholarship recipient, Roethlisberger is a four-time Minnesota scholar-athlete and was presented the university's President's Student Leadership and Service Award. He compiled a 3.340 grade-point average while majoring in general management and German.

Ramaley

Elected II chair

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Presidents Commission since mid-1991. She serves on the Commission's Subcommittee on Gender Equity and Subcommittee on Minority Issues, and she was one of the Commission representatives on the Special Committee to Review Financial Conditions in Intercollegiate Athletics.

Ramaley

She earned her undergraduate degree in zoology at Swarthmore College and a doctorate in anatomy at the University of California, Los Angeles. She also has completed postdoctoral study in neurophysiology and immunochemistry at Indiana University, Bloomington.

Before becoming president at Portland State, where she also holds faculty rank as professor of biology, she was executive vice-chancellor at the University of Kansas. Before that, she was vice-president for academic affairs at the State University of New York at Albany, where she also was acting president for a time.

She also has been assistant vice-president for academic affairs at the University of Nebraska, Lincoln, and a faculty member at Indiana and the University of Nebraska Medical Center in Omaha.

Ramaley will serve on the Commission's executive committee with Judith E. N. Albino, president of the University of Colorado and chair-elect of the Commission; Claire L. Gaudiani, president of Connecticut College and continuing Division III Commission chair, and a yet-to-be-elected Division I chair.

■ The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics.

Rates: 55 cents per word for general classified advertising (agate type) and $27 per column inch for display classified advertising. (Commercial display advertising also can be purchased elsewhere in the newspaper at $12 per column inch. Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

Deadlines: Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertisements. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call classified advertising at 913/339-1906, ext. 3000, or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

Positions Available

Athletics Director

Director of Athletics.The University of Tennessee at Martin invites applications and nominations for the position of Director of Athletics. The University of Tennessee at Martin is a primary campus of the University of Tennessee System with an enrollment of 5,500 undergraduate and graduate students. The position requires the sound leadership, administration and management of a comprehensive program of intercollegiate athletics for men and women. UT Martin is a member of the NCAA at the Division I level (I-AA football) and the Ohio Valley Conference with seven sports for men and seven for women. The successful candidate must demonstrate an understanding of and appreciation for the role of athletics in higher education, the ability to recruit, manage and motivate an outstanding coaching staff, and demonstrate experience in the promotion, marketing and development of an athletics program. The successful candidate also must have excellent verbal and written communication skills as well as outstanding interpersonal skills. Qualifications: Master's degree preferred. At least three years of administrative or coaching experience with an NCAA institution; experience in athletics personnel, event, facilities and budget management; thorough knowledge of NCAA rules and regulations; and demonstrated ability or aptitude to organize, conduct and supervise successful fund-raising, marketing and other revenue-producing activities. Salary: Commensurate with experience. Deadline for Application: January 20, 1994. Desirable Starting Date: April-June, 1994. A complete application includes a cover letter, resume and four references. Send information to: Dr. Nick Dunagan, Chair, Athletics Director Search Committee, The University of Tennessee at Martin, 318 Administration Building, Martin, TN 38238. The University of Tennessee at Martin is an Affirmative Action/Equal Opportunity Employer.

Academic Counselor

Academic Counselor in the Athletic Student Life Office of the Tulane University Department of Intercollegiate Athletics. This is a full-time, 12-month position. Position will work primarily with football student-athletes. Minimum Qualifications: Bachelor's degree required, master's degree preferred; previous successful experience at the Division I level in the areas of academic support services for student-athletes; ability to foster and maintain working relationships with university administrators, faculty and staff; thorough knowledge of the rules and regulations governing the conduct of intercollegiate athletics. Duties and Responsibilities: Oversee a comprehensive support program for football student-athletes; implement programs and services to meet the needs of football student-athletes; serve as liaison with football coaches, faculty, staff, administrators and student-athletes; ensure compliance with NCAA academic rules; assist in the recruiting process for football; perform high-school transcript evaluations; perform other duties as required and assigned by the Assistant Athletics Director for Athletic Student Life. Salary will be commensurate with experience. Deadline for applications is January 7, 1994. Candidates should send a letter of application and resume with references to: Tulane University Office of Personnel Services, Uptown Square, 200 Broadway, Suite 318, New Orleans, Louisiana 70118. Tulane University is an Equal Opportunity/Affirmative Action Employer.

Athletics Trainer

Athletics Trainer Intern—The University of Arkansas-Fayetteville is accepting applications for an intern position in the men's athletics department. This is a ten (10)-month position that begins in January 1994. Salary: $750 per month in addition to room and board. Applicants must be NATA certified. Duties include prevention and care of athletics injuries, rehabilitation and other duties as assigned by the director of sports medicine. Applicants should submit letter of interest, resume and references by December 31, 1993, to: University of Arkansas, Athletics Trainer Intern Position, Director of Sports Medicine, PO Box 7777, Fayetteville, AR 72702. The University of Arkansas is an Equal Opportunity/Affirmative Action Institution. All applicants are subject to public disclosure under the Arkansas Freedom of Information Act. Persons hired must have proof of legal authority to work in the United States.

Head Football Trainer—Full-time (12 months). West Virginia University invites applications for the position of head football trainer. Duties and responsibilities to include working as athletics trainer for intercollegiate athletics with primary sport responsibility to football with secondary sports responsibilities as assigned. Team teach athletics training curriculum courses as arranged through coordinator of athletics medical services and coordinator of athletics training education. Qualifications to include minimum three-year NATA certification, master's or physical therapy degree and a minimum of three years' experience, preferably with football. Salary to be commensurate with qualifications and related experience. A letter of application, resume and a minimum of three professional references are to be sent to the attention of: Mr. Craig Walker, Assistant Athletics Director for Finance & Administration, West Virginia University, PO Box 0877, Morgantown, WV 26507-0877. A review of the applications will begin on January 13, 1994, and will continue until such time as the position is filled. West Virginia University is an Equal Opportunity/Affirmative Action Employer.

Business Manager

California State University, Bakersfield,—No. 162-Athletics Business Officer. Full-time, available immediately. Responsible for broad range of administrative assistance, particularly in the preparation and control of the budget. Requires four-year degree in accounting or business. Two years' technical or administrative experience required. Knowledge of intercollegiate athletics and NCAA regulations highly desirable, as is working knowledge of spreadsheet, word processing and computer programming. Annual Salary: $34,188-$41,160. Filing deadline: January 3, 1994. Submit resume and letter of application with three references to: Office of Personnel Services, 9001 Stockdale Highway, Bakersfield, CA 93311-1099. Affirmative Action/Equal Opportunity Employer.

Business Manager—American Football Coaches Association is seeking CPA or qualified business manager with extensive accounting experience for headquarters in Waco, Texas. Background in employee benefits preferred. People skills extremely important and computer knowledge a must. Good benefits package. Salary commensurate with qualifications and experience. Deadline: February 1. Send cover letter, resume and two letters of recommendation to: Personnel Office, 7758 Wallace Road, Suite 1, Orlando, FL 32819-7299. No phone calls, please. Women and minority candidates are encouraged to apply.

Development

Development Officer For Athletics/Development Officer I. Plan and implement comprehensive fund-raising program in conjunction with university advancement. Work with Student Aid Association and other volunteer support groups. Assist in development and management programs in support of intercollegiate athletics. Requires four-year degree plus one year's experience in development, administration, promotions, sales, marketing or fund-raising, and volunteerism; excellent organizational skills and ability to communicate effectively. Prefer two years of aforementioned experience. Hiring Range: $24,367-$31,595. Deadline: January 5 (94-48). Classification is contingent upon Office of State Personnel approval. Submit one state application for each vacancy for which you wish to be considered to: University of North Carolina, Wilmington, Human Resources, 601 South College Road, Wilmington, N.C. 28403-3297 or fax 919/395-3693. Affirmative Action/Equal Opportunity Employer.

Sports Information

Graduate Internship, Cal State Northridge. Five-month internship position starting as soon as possible for spring semester 1994. Responsibilities include writing and editing of news releases, player feature articles, media guides, game programs, and special-event fliers in addition to event management, statistical work, daily media requests, travel (with selected teams), media relations and other duties assigned by the assistant athletics director for media relations. Qualifications: Undergraduate degree in journalism, communications or related field, and experience in NCAA Division I sports information office required. Knowledge of Associated Press style and of both IBM and Macintosh computer systems, including desktop publishing, preferred. Salary range: stipend of $500-$600 monthly with possibility of reduced dormitory housing for work with housing. Position is open until filled. Applicants should forward or fax to 818/885-4762 a letter of application, current resume, and names and phone number of three references to: Barry Smith, Cal State Northridge Athletics, 18111 Nordhoff Street, Northridge, CA 91330-8276. CSUN is an Equal Opportunity/Affirmative Action, Title IX, Sections 503 & 504 Employer.

Baseball

Head Baseball Coach, University of Indianapolis. Candidates should possess experience in recruiting scholarship student-athletes. Successful candidate may be expected to teach. Master's degree preferred. Universi-

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ty of Indianapolis is an NCAA II institution in the Great Lakes Valley Conference. Send vita, letter of application, and three professional references (including phone numbers) to: Head Baseball Coach Search Committee, University of Indianapolis, 1400 East Hanna Avenue, Indianapolis, IN 46227-3697. Deadline: January 21, 1994. UI is an Equal Opportunity Employer.

Head Baseball Coach—Search Extended (3/4-time position, 10 months). Coach for highly successful and competitive Division III program. Responsible for all phases of recruitment and related administrative functions for baseball. Teach health/wellness and lifetime fitness activities. Bachelor's and master's degrees required with one in health and physical education. Three to five years' coaching and teaching experience (college level preferred). Demonstrate successful coaching recruiting and ability to relate well to colleagues and the public. Start: As soon as possible. Salary: Competitive. Send application, resume and supportive materials by January 7, 1994, to: Joy Reighn, Director of Athletics, Rowan College of New Jersey, 201 Mullica Hill Road, Glassboro, NJ 08028. Equal Opportunity Employer.

Head Baseball Coach. Responsibilities: The baseball coach is responsible for the administration, supervision and management of the university's intercollegiate men's baseball program within the mission of Kent State University and the rules and regulations of the NCAA and the Mid-American Conference. The head coach is responsible for the development and implementation of the intercollegiate baseball program consistent with the university's commitment. The head coach reports to the associate athletics director and is charged with the selection, supervision and retention of an assistant coach. He is responsible for the implementation of a successful recruitment program of student-athletes conducive to the academic and athletics success of the student-athlete through the faculty adviser for athletics. He monitors the academic progress and continued eligibility of the scholar-athlete. The head coach will represent the university before various groups including the media and the alumni. He must maintain at all times the philosophical position and theme of the public relationship involved with this position. He must perform other tasks as assigned by the athletics director. Qualifications: Successful background in head coaching experience or assistant in a major program on the college level preferred or equivalent experience as judged by the university. Ability to work, communicate and develop rapport with students, alumni, administration and the general public. Salary: Commensurate with background and experience. Term Of Appointment: 12-month position. Application Deadline: January 6, 1994. Please forward letter of application, professional resume and three letters of reference to: Mr. Paul V. Amodio, Director of Athletics, Kent State University, Kent, OH 44242. Kent State University is an Equal Opportunity Employer.

Basketball

California Lutheran University. Head Men's Basketball Coach. Full-time position. Master's degree. Willingness to pursue further graduate study. Previous college coaching experience preferred. Responsibilities include coaching, recruiting, scheduling and administration of the junior-varsity and varsity basketball programs. Additional teaching responsibilities in the Department of Physical Education. CLU is a member of the Southern California Intercollegiate Athletic Conference and NCAA Division III. No athletics scholarships. Twelve-month contract. Prefer beginning March 15, 1994. Deadline for receipt of applications is January 15, 1994. Send a letter of application, resume and three letters of reference to: Dr. Robert Doering, Department of Physical Education, California Lutheran University, Thousand Oaks, CA 91360. 805/493-3402. CLU is an Equal Opportunity/Affirmative Action Employer.

Head Women's Basketball Coach. Lynchburg College is seeking qualified applicants for the position of full-time Head Coach for Women's Basketball beginning with the 1994-95 academic year. The successful candidate will be responsible for recruiting, developing the program, managing the budget, and other general organization duties. Teaching duties will be in one of the following areas: sports psychology, exercise science or physiology of exercise. An earned doctorate is preferred and collegiate coaching experience is desirable. Salary commensurate with experience and qualifications. Closing date is January 15, 1994, or until the position is filled. Submit a letter of application including a statement of professional objectives, resume, official transcripts and three current letters of recommendation to: Dr. Jack M. Toms, Director of Athletics, Lynchburg College, 1501 Lakeside Drive, Lynchburg, VA 24501. Equal Opportunity Employer.

Fencing

Interim Head Women's Fencing Coach. Cornell University invites applications for the position of part-time head women's fencing coach. Responsibilities include, but are not limited to, coaching, recruiting, scheduling, budget management and overall program administration. The position may be supplemented by additional duties as an instructor in physical education classes. Credentials should reflect proven success in coaching, recruiting and working with student-athletes in a highly demanding academic environment. Bachelor's degree required, college coaching and competitive experience preferred. Candidate selected will be given special consideration in search for permanent position in spring 1994. Applications reviewed until position is filled. Anticipated start date: January 15, 1994. Send letter of application, resume and list of at least three references to: Brian Austin, Assistant Athletics Director, Cornell University, P.O. Box 729, Ithaca, New York 14851-0729. Cornell University is an Equal Opportunity/Affirmative Action Employer.

Football

Assistant Football Coach—University of Nebraska at Kearney. Bachelor's degree required. Limited earnings. Prefer defensive experience. Contact Dick Beechner or Claire Boroff, 308/234-8514. Affirmative Action/Equal Employment Opportunity.

Head Football Coach, University of Indianapolis. Candidates should possess experience in recruiting scholarship student-athletes. Successful candidate may be expected to teach. Master's degree preferred. University of Indianapolis is an NCAA II institution in the Midwest Intercollegiate Football Conference. Send vita, letter of application, and three professional references (including phone numbers) to: Head Football Coach Search Committee, University of Indianapolis, 1400 East Hanna Avenue, Indianapolis, IN 46227-3697. Deadline: January 6, 1994. UI is an Equal Opportunity Employer.

Head Football Coach. Serve as the head football coach of a NAIA II program and be responsible for all phases of the program, including the organization of practice and games; supervision of personnel; recruitment of student-athletes, and administrative duties (budget, scheduling and public relations). Other duties may include teaching or administrative responsibilities of the athletics department and/or intramurals. A master's degree and effective previous collegiate coaching experience is required. Must be able to work in a small college setting and relate well to students, colleagues and community. Evidence of being an effective recruiter as well as being able to retain students in an academic program toward their degrees is required. Must support the mission and philosophy of Urbana University as well as the Mid-States Football Association and NAIA Division II. The position is a full-time, nontenured position. Salary is in the mid $30s. Send letter of application, resume and transcripts, and three letters of reference to: Bob Ronai, Athletics Director, 579 College Way, Urbana University, Urbana, Ohio 43078. Applicant deadline is December 21, 1993. Urbana University is an Affirmative Action/Equal Opportunity Employer.

Head Football Coach. Gustavus Adolphus College, a highly selective, church-related, coeducational, private, rural, liberal arts college of 2,300 students, is accepting applications for the position of head football coach. Responsibilities: The head coach is responsible for all facets of the intercollegiate football program including coaching, recruiting, budget management and public relations. Other duties include teaching courses in the physical education program. Qualifications: Complete master's degree in physical education or a related field and successful experience as a coach, recruiter and teacher are required. The successful candidate also will possess excellent organizational and communication skills and a demonstrable commitment to the principles and ideals of NCAA Division III within a community which places the highest value on academic excellence. Position Description: This is a full-time, 12-month, nontenure-track position involving a coach/teacher contract. Salary is dependent on training and experience. Please send a letter of application, a resume and the names of three references to: Head Football Coach Search Committee, Office of Human Resources, 800 College Avenue West, Gustavus Adolphus College, St. Peter, Minnesota 56082. Review of applications will begin immediately and will continue until a successful candidate is selected. Deadline for application is January 1, 1994, with the position to begin by February 1, 1994. Gustavus is an Equal Opportunity Employer.

Assistant Football Coach. Responsibilities: Under the direct supervision of the head football coach. Performs a variety of duties related to the sport of football in the athletics program at Kent State University. These duties include, but are not limited to, the following: recruiting, teaching, counseling, coaching, scouting. Must be committed to the academic goals of the university set forth by the university and follow the rules and guidelines set forth by the NCAA and the Mid-American Conference. Compatibility with coaching philosophies and methods of Kent State University's head football coach required. Qualifications: Minimum of bachelor's degree with master's degree preferred. Successful background in coaching, recruiting, organization, counseling. Ability to work, communicate and develop rapport with students, alumni, faculty, administration and general public. Salary: Commensurate with background and experience. Term of Appointment: 12-month position. Application Deadline: January 10, 1993. Please forward letter of application, professional resume and three letters of reference to: Mr. Pete Cordelli, Head Football Coach, Kent State University, Kent, OH 44242. Kent State University is an Equal Opportunity Employer.

Gymnastics

Interim Head Women's Gymnastics Coach. Cornell University invites applications for the interim position of full-time head women's gymnastics coach. Responsibilities include, but are not limited to, coaching, recruiting, scheduling, budget management and overall program administration. The position and salary also will require duties as an instructor in physical education classes. Credentials should reflect proven success in coaching, recruiting, and working with student-athletes in a highly demanding academic environment. Bachelor's degree required, college coaching and competitive experience preferred. Candidate selected will be given special consideration in search for permanent position in spring 1994. Applications reviewed until position filled. Anticipated start date: January 15, 1994. Send letter of application, resume and list of at least three references to: Betsy East, Associate Athletics Director, Cornell University, P.O. Box 729, Ithaca, New York 14851-0729. Cornell University is an Equal Opportunity/Affirmative Action Employer.

Lacrosse

Assistant Women's Lacrosse Coach. Roanoke College has an immediate position opening for a part-time Assistant Women's Lacrosse Coach. Successful applicant will have collegiate and/or high-school coaching experience. Responsibilities will include assisting the head coach in all phases of the program including practice organization, recruiting, budgeting and travel arrangements. Starting date: January 15, 1994. Please submit a letter of application, resume and names of three references to: Tracy Coyne, Women's Lacrosse Coach, Roanoke College, Salem, VA 24153. Roanoke College is an Equal Opportunity Employer.

Soccer

Head Coach Women's Soccer—University of Pennsylvania. Responsible for recruiting, training and counseling of student-athletes and actively participates in alumni relations, public relations and fund-raising for women's soccer; oversees program management; manages operating budget for women's soccer; counsels and advises student-athletes both academically and personally when necessary; supervises assistant coach(es) and assigned administrative staff. Bachelor's degree required; 3 to 5 years' competitive playing and/or coaching experience at the high-school and collegiate or elite level required; strong communication, public relations, counseling and management skills. The University of Pennsylvania is a member of the Ivy Group. The University of Pennsylvania is an Affirmative Action/Equal Opportunity Employer (M/F/D/V). Applications: Send letter of application, resume and names of three (3) references only: Carolyn Schlie Femovich, Senior Associate Director, University of Pennsylvania, 235 South 33rd Street, Philadelphia, PA 19104. Deadline: January 10, 1994.

Mercer University is accepting applications for the position of Head Women's Soccer Coach. The individual selected will be responsible for all phases of an NCAA Division I program which competes as a member of the Trans America Athletic Conference. Duties will include, but not be limited to, coaching, scheduling, recruiting, travel arrangements and field maintenance. Qualifications: A bachelor's degree is required; master's degree preferred. Starting Date: Spring or summer 1994. Application Deadline: February 1, 1993. Send application and resume to: Bobby Pope, Athletics Director, Mercer University, Macon, Georgia 31207. Mercer is an Equal Opportunity Employer with a strong commitment to the principles of Affirmative Action/Title IX.

Head Women's Soccer Coach. Lynchburg College is seeking qualified applicants for the full-time position of Head Coach for Women's Soccer beginning with the 1994-95 academic year. The successful candidate will be responsible for recruiting, developing the program, managing the budget, and other general organizational duties. Teaching duties will be in one of the following areas: sports psychology, exercise science or physiology of exercise. An earned doctorate is preferred, and collegiate coaching experience is desirable. Salary commensurate with experience and qualifications. Closing date is January 15, 1994, or until the position is filled. Submit a letter of application including a statement of professional objectives, resume, official transcripts and three current letters of recommendation to: Dr. Jack M. Toms, Director of Athletics, Lynchburg College, 1501 Lakeside Drive, Lynchburg, VA 24501. Equal Opportunity Employer.

Head Men's Soccer Coach. Lynchburg College is seeking qualified applicants for the position of full-time Head Coach for Men's Soccer beginning with the 1994-95 academic year. The successful candidate will be responsible for recruiting, developing the program, managing the budget and other general organizational duties. Teaching duties will be in the areas of sports psychology, exercise physiology or exercise science or in other departments as qualified. An earned doctorate is preferred, and collegiate coaching experience is desirable. Salary commensurate with experience and qualifications. Closing date is January 15 or until the position is filled. Submit a letter of application including a statement of professional objectives, resume, official transcripts and three current letters of recommendation to: Dr. Jack M. Toms, Director of Athletics, Lynchburg College, 1501 Lakeside Drive, Lynchburg, VA 24501. Equal Opportunity Employer.

Head Coach, Women's Soccer. University of Arizona. Full-time, 12-month position. Minimum qualifications: Bachelor's degree required, master's preferred; head coaching experience at a Division I level is desired with demonstrated ability to recruit, teach and motivate skilled athletes; thorough knowledge of NCAA rules and regulations; administrative, budgetary and organization ability; concern for the student-athlete; skilled in public relations. Salary is commensurate with experience and qualifications. Applications will be accepted through January 14, 1994, or until the position has been filled. Send letter of application, resume and three letters of recommendation to: Kathleen L. LaRose, Associate Director of Athletics, McKale Center, Room 233, University of Arizona, Tucson, AZ 85721, 602/621-2473. The University of Arizona is an Equal Opportunity/Affirmative Action Employer.

Track & Field

Head Coach Men's And Women's Track/Cross Country, Assistant Professor/Instructor Of Physical Education. Duties include: teaching kinesiology, anatomy, other courses in physical education department; responsible for all aspects of intercollegiate track and field and cross country programs including recruitment of qualified student-athletes. Minimum master's degree and two years of successful coaching and teaching. College coaching and/or competitive experience and WSI certification preferred. Full-time, nontenure-track faculty position. Begin August 1994. Send letter of application, current vita, three letters of recommendation, and official transcript(s) to: Dr. Paul Formo, VP for Academic Affairs, Dana College, Blair, NE 68008. Applications accepted until January 10, 1994, or until position is filled. Affirmative Action/Equal Opportunity Employer.

Volleyball

Head Women's Volleyball Coach—Required: Bachelor's degree; expertise coaching and teaching volleyball student-athletes; demonstrated success in recruiting student-athletes; demonstrated expertise in public relations; ability to develop and maintain a winning volleyball program. Preferred: Master's degree; knowledge of budgeting practices and ability to effectively apply that knowledge to the volleyball program; experience as a collegiate volleyball student-athlete; knowledge of and commitment to NCAA rules, specifically regarding recruiting. Responsibilities: Hire/manage a staff of assistants; recruit student-athletes to Montana State University; comply with NCAA rules/regulations; analyze opponents; design game plans; on-the-court coaching; other duties as directed by athletics director. Contract: Negotiable, depending on experience; nontenured, no faculty rank; first contract through January 31, 1995; thereafter renewable annually on February 1. Send letter of application, resume (list names, current addresses and phone numbers of three references) and other supporting materials addressing qualifications to: Joan Sweet, Department of Athletics, Montana State University, #1 Bobcat Circle, Bozeman, MT 59717-0338. Screening begins December 20 and continues until positions are filled. Americans with Disabilities Act/Equal Opportunity/Affirmative Action/Veterans Preference.

Ohio University. Contract Position Opening. Position: Head Volleyball Coach. Available: January 15, 1994. Salary: Minimum $35,000. Qualifications: Bachelor's degree required, master's preferred. Coaching experience on collegiate level preferred. Proven ability to recruit academically and athletically qualified student-athletes a necessity. Candidate must display a commitment to the academic success of the student-athlete, the highest of ethical standards, as well as athletics success. Working knowledge and understanding of NCAA rules are a necessity. Responsibilities: Direct, organize and administer women's intercollegiate volleyball program. This includes, but is not limited to, the direction of all personnel, recruitment of prospective student-athletes, overseeing the academic success of the student-athlete, and all other items that contribute to the success of the program. Some teaching in the School of Health and Sport Sciences may be required. Ohio University is a state-supported institution of 17,000 students located in the southeastern Ohio city of Athens. The school is a charter member of the Mid-American Conference and NCAA Division I. Application Deadline: December 31, 1993. Application: Forward letter of application and complete resume to: Dr. Peggy Pruitt, Senior Associate Director of Athletics, Ohio University, P.O. Box 689, Athens, OH 45701. Ohio University is an Equal Opportunity Employer.

Assistant Women's Volleyball Coach, University of Arkansas, Women's Athletics. Responsibilities include: Assist head coach in the organization, management, and coaching of a highly competitive volleyball program which will compete in the Southeastern Conference. Duties include recruiting top level student-athletes, scouting opponents, assisting with practices, game management, team travel. Preference will be given to those individuals who have had experience coaching and recruiting at the Division I level. Applicant should have thorough knowledge of NCAA rules. Bachelor's degree required, master's degree preferred. Salary competitive commensurate with experience. Application deadline December 31, 1993. Send letter of application, resume, and names and phone numbers of three references to: Kim Bonnell, University of Arkansas, Women's Athletics, 215 Barnhill Arena, Fayetteville, AR 72701. The University of Arkansas is an Equal Opportunity/Affirmative Action Institution.

University of Portland is accepting applications for the position of Head Women's Volleyball Coach. This is an full-time position. The University of Portland is a NCAA Division I-AAA program and a member of the West Coast Conference. Qualifications: Minimum of a bachelor's degree with successful coaching experience at the collegiate, U.S.V.B.A., or high-school level. Duties: Responsible for

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HARVARD JUNIOR TENNIS CAMP ASSOCIATE DIRECTOR

REQUIREMENTS: Serve in an on-site, supervisory capacity and help direct all aspects of this successful tennis day camp. Must be available for 12 weeks of camp and one week of orientation (Mon. thru Fri., June 6 through Sept. 2, 1994).

QUALIFICATIONS: Previous tennis camp directorship required.

SALARY: Commensurate with experience and qualifications. Extra income earning potential available.

APPLICATION: Send letter of application, resume and references to: Gordon Graham, Co-Director, Harvard Junior Tennis Camp, 60 JFK St., Cambridge, MA 02138. (Also accepting applications for counselors.)

ST. CLOUD STATE UNIVERSITY

Head Women's Basketball Coach

St. Cloud State University is seeking qualified applicants for a full-time, fixed-term position. Appointment is 75 percent women's basketball and 25 percent instructional.

QUALIFICATIONS: Bachelor's degree required. Master's degree or comparable education ordinarily required. An exception may be made in cases of extensive and outstanding experience. Preference will be given to candidates with college- or university-level coaching experience, other coaching experience considered.

RESPONSIBILITIES: Responsible for operation and management of the basketball program in accordance with university, conference and NCAA rules, regulations and policies. Duties include, but are not limited to: scheduling, recruiting, planning, organizing and budgeting, promoting intercollegiate athletics as an integral part of the university and assuming responsibility for team performance and student academic performance and eligibility.

SALARY: Commensurate with qualifications and experience.

APPLICATION: Send vita, transcripts and three recent letters of recommendation to: Diane Glowatzke, Assistant Director of Women's Athletics, Basketball Search Committee, Halenbeck Hall, St. Cloud State University, 720-4th Ave. S., St. Cloud, MN 56301. Application deadline for all application materials is February 4, 1994.

APPOINTMENT DATE: March 14, 1994, or as soon as possible thereafter.

St. Cloud State University is an Equal Opportunity Educator and Employer.

WESTERN ATHLETIC CONFERENCE

COMMISSIONER

THE WESTERN ATHLETIC CONFERENCE is beginning its search to replace Dr. Joe Kearney, the fourth WAC Commissioner, who retires June 30, 1994. Dr. Kearney will have served 14 years, the longest tenure in the WAC's 31-year history.

The Western Athletic Conference, one of 10 Division I-A conferences, was founded in 1962 with headquarters in Littleton, Colorado. The WAC is a ten institution conference with Air Force, Brigham Young, Colorado State, Fresno State, Hawaii, New Mexico, San Diego State, UTEP, Utah, and Wyoming as members. The WAC currently conducts 19 championships, 10 for men and nine for women.

No single criterion is the sine qua non for appointment as the new WAC Commissioner. It is expected that the successful candidate will have the following kinds of professional qualities.

a. Administrative experience in intercollegiate athletics, preferably at the campus level;
b. Experience in media and public relations, including television marketing and negotiations;
c. Knowledge of and commitment to compliance with NCAA rules and procedures, and federal/state law as it pertains to intercollegiate athletics;
d. Demonstrated leadership skills and business experience; and
e. Comprehensive understanding of intercollegiate athletics.

Among the personal qualities the new commissioner of the WAC will be expected to possess are:

a. An excellent image in intercollegiate athletics;
b. Knowledge of and commitment to gender equity;
c. Strong public relations, media and promotions skills;
d. Ability and willingness to work with and support the wide diversity of the institutions which comprise the Western Athletic Conference; and
e. Evidence of creativity and high energy.

The search will be conducted under strict standards of confidentiality, and will be conducted in a manner consistent with the principles of equal employment opportunity. All expressions of interest and nominations should be sent to the chair of the search committee. Review of applications will begin February 15, 1994, and continue until the position is filled. It is anticipated the new commissioner will assume his or her duties on July 1, 1994.

President Terry P. Roark, Chair
WAC Commissioner Search Committee
University of Wyoming, P.O. Box 3434
Laramie, WY 82071

HEAD FOOTBALL COACH

The University of Chicago

Three-quarter, nontenure track faculty appointment.

RESPONSIBILITIES: Include instruction in the required physical education program and leadership of the football program.

QUALIFICATIONS: Demonstrated coaching and teaching experience. A master's degree (in physical education or related field) is preferred. All candidates also should possess an understanding of the role physical education and athletics play in a rigorous academic setting and an ability to identify and attract outstanding students to the university.

SALARY AND RANK: Commensurate with qualifications. (An outstanding benefits package is provided, including an excellent tuition-remission program for faculty children.)

STARTING DATE: As soon as possible.

THE UNIVERSITY

A member of the University Athletic Association and the NCAA (Division III), the University of Chicago sponsors 20 varsity sports for an undergraduate population of 3,400 students in a unique commitment to the highest academic standards and extensive conference travel and competition.

APPLICATION PROCEDURE

Applications will be received immediately with an appointment forthcoming upon identification of the appropriate candidate. Direct a letter of introduction, resume and three references (with current phone numbers) to:

Mr. Thomas Weingartner, Chair
Department of Physical Education and Athletics
The University of Chicago
5640 South University Avenue
Chicago, Illinois 60637

The University of Chicago is an
Affirmative Action/Equal Opportunity Employer.

Women and minorities are encouraged to apply.

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all program components including coaching, recruitment, scheduling and budget. Responsibilities also include a knowledge of university, conference or NCAA rules. Salary: Commensurate with experience and qualifications. Send letter of application and resume to: Joe Etzel, Athletics Director, University of Portland, 5000 North Willamette Boulevard, Portland, OR 97203. Applications will continue to be received until the position is filled. The University of Portland is an Affirmative Action/Equal Opportunity Employer.

Head Women's Volleyball Coach. Salary: Commensurate with experience and qualifications. Qualifications: Bachelor's degree required, master's preferred. Coaching experience on collegiate or other high level. Proven ability to recruit academically and athletically qualified student-athletes. Candidate must display a commitment to the academic success of the student-athlete, the highest of ethical standards, as well as athletics success. Working knowledge and understanding of NCAA rules are a necessity. Responsibilities: Direct, organize and administer women's intercollegiate volleyball program. This includes, but is not limited to, the direction of all personnel, recruitment of prospective student-athletes, sensitivity to the academic success of the student-athlete, and all other items that contribute to the success of the program. Northwestern University is a private institution located in Evanston, Illinois. The school is a charter member of the Big Ten Conference and NCAA Division I. Application Deadline: January 20, 1994. Application: Forward letter of application, complete resume and list of three references to: Ken Kraft, Acting Director of Athletics, Northwestern University Athletics, 1501 Central Street, Evanston, IL 60208. Northwestern University is an Equal Opportunity/Affirmative Action Employer.

The University of North Florida, an NCAA Division II institution and a member of the Sunshine State Conference, invites applications for the position of head women's volleyball coach. UNF, in its first year of NCAA competition, advanced to regional play and was ranked in the top 20 throughout the year. Responsibilities include game and practice coaching, conditioning, scheduling, recruiting, budgeting, travel organization, player development and conducting a program in compliance with NCAA regulations. Qualifications: Master's degree and one year coaching experience or bachelor's degree and three years' coaching experience. Application deadline is January 21, 1994. Salary range $25,000-$30,000. Forward resume and three letters of reference to: Connie Corker, Department of Human Resources, University of North Florida, 4567 St. Johns Bluff, Jacksonville, Florida 32224. No phone calls, please. University of North Florida is an Equal Opportunity/Access/Affirmative Action Employer. Starting date: July 1, 1994.

Head Women's Volleyball Coach, North Carolina State University. Nine-month Division I position. Starting date: immediately. Responsibilities include coaching, conditioning, recruiting, budget preparation and conducting a program in compliance with NCAA regulations. Qualifications: Bachelor's degree required. Master's degree desirable. Volleyball coaching experience, preferably in a Division I women's program; collegiate recruiting experience desired; good communication and organizational skills; strong commitment to academic achievement of student-athletes; sensitivity to equity and diversity issues. Salary: commensurate with experience. Applications will be accepted until the position is filled. Applicants should forward a letter of application, current resume and references to: Sam Esposito, Assistant Director of Athletics, North Carolina State University, Case Athletics Center, Box 8501, Raleigh, NC 27695-8501. North Carolina State University is an Equal Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

Assistant Women's Volleyball Coach: Syracuse University is accepting applications and nominations for a full-time, 10-month assistant volleyball coach. Responsibilities include the following: assist in practice, conditioning, recruiting, scheduling, tournament management and program promotions; adhere to rules and regulations of Syracuse University, the Big East Conference and NCAA; perform other duties as assigned by the head coach. Bachelor's degree required, master's preferred; intercollegiate coaching and playing experience at the elite level preferred. Candidate must have sound written and verbal communication skills, a commitment to academic and athletics success, and a working knowledge of NCAA regulations. Salary commensurate with qualifications and experience. Send letter of application, resume and three letters of recommendation by January 26, 1994, to: Office of Human Resources, Syracuse University, Skytop Office Building, Syracuse, NY 13244-5020. Affirmative Action/Equal Opportunity Employer.

Head Women's Volleyball Coach. St. John's University is seeking a head coach of women's volleyball who would take the program from a club to its first year of varsity competition (1994-1995). He/she should be responsible for every aspect of a Division I volleyball program. This would include, but not be limited to, the recruitment of players, scouting of opponents, scheduling of facilities for practice and competition, and the recommendation of scholarship awards. St. John's is a member of the Big East Conference. Bachelor's degree required, 4 to 8 years' experience at the college level, either as a head coach or an assistant coach of a Division I school. This job is a 10-month position (August-May) with a salary range of $30,000-$40,000. Starting Date: As soon as possible. Application Deadline: Until the position is filled. Send letters of reference and resume to: Kathleen Meehan, Senior Associate Athletics Director, St. John's University, 8000 Utopia Parkway, Jamaica, NY 11439.

Graduate Assistant

Graduate Assistant, Strength and Conditioning. A position as graduate assistant for the strength and conditioning coach at the University of Texas at Arlington is available for January 1994. Qualifications include a B.S. in physical education, exercise science or related field, current CPR certification and C.S.C.S. preferred but not mandatory. Applicants must be admissible into graduate school and establish residency in Texas. Duties will consist of assisting the strength and conditioning coach with the strength and conditioning programs for the 14 intercollegiate sports. Compensation will include a monthly stipend and on-campus housing. Please send resume, three letters of recommendation and a cover letter to: Alfred Caronia, Strength and Conditioning Coach, c/o The University of Texas-Arlington, P.O. Box 19079, Arlington, Texas 76019. Deadline for applications is December 22, 1993. Affirmative Action/Equal Opportunity Employer.

Bridgewater State College. Graduate student/staff assistant, varsity football office, athletics department. Responsibilities: Assist the head football coach with the planning, implementation and supervision of the college football program. During the football off-season, responsible for contacting potential high-school student-athletes and arranging campus visits. Also, to attend various high-school recruiting nights in the area. Qualifications: Bachelor's degree in a related field required. Must be admitted to a graduate program. Must be enrolled in at least one three-credit course each semester. Prior experience as a player/coach in the sport of football required. Position dates: January 3, 1994-May 15, 1994. (Possibility of renewal from August 15, 1994-May 15, 1995). Salary: $2,500 stipend and a tuition and fee waiver for courses offered after 4 p.m. will be granted for up to four courses (total 12 credits) per year. Deadline for a complete application file: Open and continuing. Letter of intent, resume, and the names, addresses and telephone numbers of two professional references should be submitted for a complete file. Address all inquiries to: Office of Human Resources, Boyden Hall, Bridgewater State College, Bridgewater, MA 02325. Bridgewater State College is an Affirmative Action/Equal Opportunity Employer which actively seeks to increase the diversity of its workforce.

Miscellaneous

Earn A Master's Degree in Sports Science in two 5-week summer sessions plus a mentorship. Scholarships and other financial aid available. Contact: The United States Sports Academy, Department of Student Services, One Academy Drive, Daphne, Alabama 36526; 1/800-223-2668. An Equal Opportunity Institution. SACS accredited.

Assistant National Team Coach. Coach and direct national team athletes at training camps and in domestic and international competitions. Using sport-specific knowledge of exercise physiology, biomechanics, kinesiology, sports psychology and training program design, work with head coach to develop training programs, selection methods and competition schedules. Attend regattas, symposia, seminars and training camps. Write articles for association newsletters and provide athlete evaluations. Requirements: B.S. in physical education and six years experience as a national team coach for flatwater sprint canoe and kayak racing. Must be fluent in English and able to travel extensively. Forty hours/week. Weekly workload varies according to seasonal requirements. $30,000 annual salary. Send resume, cover letter and three references to: Steve Kelly, U.S. Canoe and Kayak Team, 201 South Capitol Avenue, Suite 610, Indianapolis, IN 46225.

Summer Opportunities: Coaches, assistant coaches, instructors, teachers, group heads and nurses for Northeast's premier children's summer camps. Approximately June 19-August 20. Swimming, baseball, tennis, basketball, gymnastics, hockey, soccer & all athletics areas, male/female. Arlene, 1/800-443-6428. In New York, 516/433-8033. Families welcome.

Athletics/Program Director, Swimming, Head Coaches for sports-oriented resident children's summer camp with extensive facilities. Working with mature staff. Write: Camp Starlight, 18 Clinton Street, Malverne, NY 11565, or call 516/599-5239.

Open Dates

Volleyball—Division I University of Montana is seeking one team for the Subway Classic September 3 & 4, 1994. Guarantee three nights lodging, ground transportation and one banquet meal. Contact Donna Finney, Assistant Coach, 406/243-5331.

Division III Football—Bethany College (WV) is seeking to fill a two-year home/away agreement for September 3 or September 17 or October 29, 1994, and corresponding dates in 1995. Contact Jan Forsty, Assistant Athletics Director, 304/829-7240.

Division I Women's Basketball—Saint Peter's College is looking for teams to participate in its Mister Cookie Face Invitational Basketball Tournament December 29-30, 1994-1995. Guarantee Available. A perfect time to play in the New York City area. Please contact Millicent Gertrude, 201/915-9094/9118, for further information.

Football: Division II, Slippery Rock University is seeking an opponent on September 3, 1994, and September 24, 1994; also September 2, 1995, and September 23, 1995. Contact George Mihalik, Head Football Coach, 412/738-2780.

Mercyhurst College Women's Basketball seeks one team to play in the Mercyhurst Invitational on December 16-17, 1994. Guarantee available. Contact Jim Webb, Assistant Coach, 814/824-2559.

Women's Basketball—Teams needed for Thanksgiving Tournament on November 25, 26. Guarantee is $2,000 and ground transportation. Please contact Karin Nicholls, Assistant Coach, University of Nebraska, at 402/472-6462.

Mercyhurst College, Erie, PA, needs Division II or NAIA teams for tourney December 2-3, 1994, and January 6-7, 1995. Guarantee and rooms. Call Pete Russo, 814/824-2226.

Football, Division II—Southern Connecticut State University has open dates in 1994 and 1995. The open dates in 1994 are September 3, September 10 and October 29. The open dates in 1995 are September 2, October 7, October 14 and October 28. Contact: Rich Cavanaugh, Head Football Coach, 203/397-4377.

Division III Men's Soccer, Men's Basketball and Women's Basketball. Manhattanville College (suburban New York City) is seeking teams to participate in the Valiant Cup Men's Soccer Tournament, October 1 and 2, 1994, the Alumnae Women's Basketball Tournament, December 3 and 4, 1994; and the Castle Classic Men's and Women's Basketball Tournament, January 28 and 29, 1995. Please contact John Cassidy at 914/694-2200, x280.

Women's Basketball. Purdue needs Division I teams for Boilermaker Classic on December 3 and 4, 1994. Guarantee. Please contact Dallas Boychuk, 317/494-1095.

Division II Men's Basketball—Drury College is seeking one team for the Drury College New Year's Classic scheduled for January 6 and 7, 1995. Large guarantee. Contact head basketball coach Gary Stanfield: 417/873-7321 or 417/833-2030.

Division III Women's Basketball: Two teams needed to fill field of four for 1995 Smith College Tyler Invitational Basketball Tournament. Dates are Friday, January 20 -Sunday, January 22. Guarantees. For more information contact women's basketball coach James Babyak at 413/585-2719.

Division III Football:Knox College seeks opponent to fill open dates on September 17, 1994, and September 16, 1995. Please contact Head Coach Randy Oberembt at 309/343-0112, ext 282.

WILLIAMS COLLEGE
Athletics Trainer

Williams College invites applications for the position of Athletics Trainer.

RESPONSIBILITIES: Assist the Director of Sports Medicine and other trainers as assigned in the training coverage and rehabilitation of student-athletes participating in an extensive program of 31 varsity sports, 15 junior-varsity sports and eight club teams.

QUALIFICATIONS: Candidates should have a baccalaureate degree, master's degree desirable; be NATA certified and have experience as a trainer in a high-school or college setting.

TERMS OF CONTRACT: The initial appointment is for one year with the possibility of longer contracts after a period of suitable service. The salary for the position will be commensurate with the candidate's background and experience.

APPLICATION: The application deadline is JANUARY 15, 1994. Applicants should submit a letter of application and have three letters of recommendation forwarded to:

Robert R. Peck, Chair
Department of Physical Education,
Athletics and Recreation
WILLIAMS COLLEGE
P.O. Box 457
Williamstown, MA 01267
413/597-2366

As an Affirmative Action/Equal Opportunity Employer,
Williams College especially welcomes and encourages applications
from women and minority candidates.
EOE/AA Employer.

University of Massachusetts at Amherst
SPORT MANAGEMENT FACULTY POSITIONS

The Sport Management program seeks two additional faculty members beginning September 1, 1994, for the 1994-95 academic year. The positions will be filled at the lecturer and/or tenure track levels with rank open. Areas of specialty are open, but preference given to candidates with a terminal degree in economics, business, management, policy, sport management, law or related fields. Management experience in the sports industry, including, but not limited to, professional sports, international sports, intercollegiate athletics, sports law, facility and event management, sports marketing, media relations, or the sporting goods industry, is preferred.

The successful candidate(s) will be teaching at the graduate and undergraduate level. Teaching excellence and commitment to research and service are expected. Administrative responsibilities, such as undergraduate advising, may be assigned.

Rank and salary commensurate with education and experience.

Review of applications will begin on January 12, 1994, and will continue until the positions are filled. Material should include a letter of application indicating area of interest, curriculum vitae, and the names, addresses and telephone numbers of three references. References will not be contacted until applicants have been notified. Please submit materials to:

Search Committee, Sport Management Program
1 Curry Hicks Building
University of Massachusetts
Box 31820
Amherst, MA 01003-1820

The University of Massachusetts is an Affirmative Action/Equal Opportunity Employer. Women and minorities are especially encouraged to apply.

ITHACA COLLEGE
Head Football Coach

Following 27 years of distinguished service, professor and head coach Jim Butterfield is retiring. Ithaca College is proud of the Butterfield tradition of leadership in upholding the highest standards of professional performance in the classroom, on the field, and in the community at large. We seek applicants committed to continuing the Butterfield legacy and Ithaca's tradition of excellence in intercollegiate athletics.

Ithaca College is the largest private residential college in New York State, located in the heart of New York's beautiful Finger Lakes region. Ithaca offers approximately 6,000 students more than 100 academic programs in its five schools of music, business, humanities and sciences, communications, and health sciences and human performance. Nearly 13 percent of Ithaca's students participate in a comprehensive program of NCAA Division III intercollegiate athletics featuring 13 men's and 13 women's teams.

The head coach is directly responsible for coaching and supervising Ithaca's varsity and junior-varsity football programs, and managing a staff of five assistant coaches, each of whom has second-sport assignments. The coach works closely with the director of athletics in developing and managing an annual program budget, and is responsible, in concert with the athletics director and other staff and administrators, for ensuring compliance with NCAA Division III regulations. The head coach also may serve as an instructor in the physical education program of Ithaca's School of Health Sciences and Human Performance, with responsibility for teaching undergraduate professional skill courses and coaching seminars.

The successful candidate will have a master's degree, at least five years of collegiate football-coaching experience, preferably including head coaching experience and teaching experience at the college level. Candidates should have a proven ability to communicate and work effectively with faculty, staff, students, parents, alumni, media representatives, and the public at large. Recruiting experience is essential. Knowledge of and appreciation for NCAA Division III philosophy and regulations are preferred. The successful candidate also will be an active member of the American Football Coaches Association.

Review of applications will begin December 6 and will continue until the position is filled. Applications received by January 3, 1994, will be given preference.

Candidates should send a letter of application, a resume and three letters of reference. Nominations and applications may be sent to:

Robert Deming
Director of Athletics
Ceracche Center
Ithaca College
953 Danby Road
Ithaca, NY 14850

Ithaca College is an Equal Opportunity/Affirmative Action Employer.

WILLIAMS COLLEGE
Director of Sports Medicine

Williams College invites applications for the position of Director of Sports Medicine.

RESPONSIBILITIES: Coordinate training coverage and rehabilitation for student-athletes participating in an extensive program of 31 varsity sports, 15 junior-varsity sports and eight club teams; supervise and assigns coverage for two other full-time trainers, two part-time trainers and a number of student assistants; assist in the budgeting and control of supplies; maintain accurate records, and be responsible for the general operation of the sports medicine program.

QUALIFICATIONS: Candidates should have a baccalaureate degree, master's degree desirable; be NATA certified and present job experience to warrant consideration for this important position.

TERMS OF CONTRACT: The initial appointment is for one year with the possibility of longer contracts after a period of suitable service. The salary for the position will be commensurate with the candidate's background and experience.

APPLICATION: The application deadline is JANUARY 15, 1994. Applicants should submit a letter of application and have three letters of recommendation forwarded to:

Robert R. Peck, Chair
Department of Physical Education,
Athletics and Recreation
WILLIAMS COLLEGE
P.O. Box 457
Williamstown, MA 01267
413/597-2366

As an Affirmative Action/Equal Opportunity Employer,
Williams College especially welcomes and encourages applications
from women and minority candidates.
EOE/AA Employer.

WILLIAMS COLLEGE
Director of Crew

Williams College invites applications for the position of Director of Crew, Instructor or Assistant Professor of Physical Education, Coach of either Men's or Women's Crew.

RESPONSIBILITIES: Teach physical education in a broad program of activities, coaching the men's or women's crew, coordinating the planning for both men's and women's teams including fund-raising by "on-campus" projects as well as solicitation of crew alumni and parents, boat house and shell maintenance, transportation to the boat house (drive one of the buses), race preparations and scheduling, budget preparation and monitoring, and other duties associated with the conduct of the crew program for men and women.

SECOND ASSIGNMENT: Assume one of the following assignments: ★ Director of Physical Education Skiing and assist with Winter Carnival. ★ Coordinator of Recreation. ★ Assist in a winter sport.

QUALIFICATIONS: Candidates should have a baccalaureate degree, master's degree preferred; college or club coaching experience, ability to administer a range of different responsibilities.

TERMS OF CONTRACT: The contract period is for the academic year. Salary will be commensurate with background and experience.

APPLICATION: The application deadline is JANUARY 15, 1994. Applicants should submit a letter of application and have three letters of recommendation forwarded to:

Robert R. Peck, Chair
Department of Physical Education,
Athletics and Recreation
WILLIAMS COLLEGE
P.O. Box 457
Williamstown, MA 01267
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EOE/AA Employer.

■ Legislative assistance

1993 Column No. 46

NCAA Bylaw 15.2.4.1

Pell Grants

Divisions I and II institutions should note that, in accordance with Bylaw 15.2.4.1, a student-athlete may receive a Pell Grant in combination with other institutional financial aid, provided the overall grant does not exceed the value of a full grant-in-aid plus $2,400 in Division I institutions, or $900 in Division II institutions (1994 NCAA Convention Proposal No. 84 would increase Pell Grant in Division II from $900 to $1,500), or the student-athlete's cost of attendance per Bylaw 15.01.7 (in Division I institutions, as determined by the institution's regular financial authority), whichever is less. Please note that per Constitution 5.3.1.1.1 (noncontroversial amendment), the NCAA Council amended Bylaw 15.2.4.1 to eliminate the Pell Grant restriction in Division III. The Council noted that in Division III a full grant-in-aid and the cost of attendance are defined in the same way, so the cost of attendance always will be less than a full grant-in-aid plus $900 in Pell Grant funds.

The following are examples that illustrate the application of the Pell Grant legislation as it applies to Division I student-athletes. (Please note that even though NCAA legislation permits student-athletes to receive $2,400 in Pell Grant, Federal regulations mandate that during the 1993-94 academic year the maximum Pell Grant award is $2,300.)

■ A Division I student-athlete is receiving a full grant-in-aid valued at $10,000 and qualifies for $2,300 in Pell Grant funds. The total amount of the student-athlete's cost of attendance is $13,000.

In this case, the student-athlete would be permitted to receive the full $2,300 in Pell Grant funds, inasmuch as the full grant-in-aid plus Pell Grant funds ($10,000 plus $2,300) is less than the student-athlete's cost of attendance ($13,000).

■ A Division I student-athlete is receiving a full grant-in-aid valued at $10,000 and qualifies for $2,300 in Pell Grant funds. The total amount of the student-athlete's cost of attendance is $12,000.

In this case, the student-athlete's grant-in-aid would have to be reduced by $300 so that the full grant-in-aid plus the Pell Grant funds ($10,000 plus $2,300) does not exceed the cost of attendance ($12,000).

■ A Division I student-athlete is receiving a full grant-in-aid valued at $10,000 and qualifies for $1,900 in Pell Grant funds. The total amount exceeds the student-athlete's cost of attendance, which is valued at $11,500.

In this case, the student-athlete's full grant-in-aid would have to be reduced by $400 so that the full grant-in-aid plus the Pell Grant funds ($10,000 plus $1,900) does not exceed the cost of attendance ($11,500).

■ A Division I student-athlete is receiving a full grant-in-aid valued at $10,000 and qualifies for $1,700 in Pell Grant funds. The total amount ($10,000 plus $1,700) is less than the cost of attendance, which is valued at $12,000.

In this case, as in Item No. 1, the student-athlete would be permitted to receive the full $1,700 in Pell Grant funds, inasmuch as the full grant-in-aid plus Pell Grant funds ($10,000 plus $1,700) is less than the student-athlete's cost of attendance ($12,000).

■ A Division I student-athlete is receiving a full grant-in-aid and qualifies for the full Pell Grant fund (i.e., is a full-need student). The institution, however, has a maximum Pell Grant limit that is less than $2,300 according to Federal regulations. (An institution's maximum Pell Grant award may be less than $2,300 if its cost of attendance is relatively low.)

In this case, the student-athlete would be permitted to receive only up to the institution's maximum permissible Pell Grant award (i.e., less than $2,300) in addition to the full grant-in-aid, provided the total amount does not exceed the student-athlete's cost of attendance.

This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

Legislator

Academic committee recommended sliding scale with no 'double cut'

▶ Continued from page 1

Virginia, has worked with Cattell throughout his career and acknowledges a respect for Cattell, he says he does not subscribe to Cattell's ideas on race and genetics. In fact, McArdle provided research to the NCAA Academic Requirements Committee that indicated minorities could be adversely affected by standards that featured a "double cut" — minimum standardized-test scores and minimum grade-point averages.

The Academic Requirements Committee recommended an initial-eligibility index that would have permitted a prospective student-athlete to qualify for competition with a Scholastic Aptitude Test as low as 400 if the prospect had a high-school grade-point average of 3.250 (4.000 scale).

The NCAA Presidents Commission eventually sponsored a more restrictive sliding scale, which was adopted as Proposal No. 16 at the 1992 Convention (see chart, page 1). At the time, critics of the legislation claimed that it was racially discriminatory, primarily because it required a score of at least 700 on the SAT.

'Double cut'

The 1991 report of the Academic Requirements Committee reveals not only a concern for minority interests but also an admonition that the "double cut" (GPAs and test scores) would increase the incidence of "false negatives" (those who would graduate despite not having met the Proposal No. 16 standards).

The Academic Requirements Committee noted that more restrictive standards that apply "both a minimum core-course grade-point average and a minimum test score without indexing (i.e., a 'double cut') in order to increase the graduation rate...would increase significantly the amount of 'false negatives,' especially among the minority population."

Despite the committee's recommendation, Collins and the Black Coaches Association claim that the stricter standards adopted in 1992 may have been influenced by the teachings of Cattell.

The Black Coaches Association called for an outside investigation of the NCAA.

"It is imperative that this group stops all research immediately," BCA Executive Director Rudy Washington said, "and more importantly, that our nation's colleges and universities revisit the rules already in effect because of research data prepared and analyzed by the NCAA Data Analysis Working Group."

October boycott

In October, the BCA boycotted the first "issues summit" of the National Association of Basketball Coaches, not because of any dispute with the NABC but rather to call attention to its grievances against the NCAA. Among those concerns were scholarship limits, access and what it considered to be discriminatory academic standards.

Collins' letter included several recommendations to the NCAA:

■ "All activities and expenditures on the Data Analysis Working Group should be suspended until a mechanism has been put in place to ensure academic, racial and ethnic diversity on the panel.

■ "The Executive Committee of the NCAA and the Presidents Commission should resolve not to implement any eligibility changes until this matter has been thoroughly investigated and resolved." (Although Collins mentions the Executive Committee in this recommendation, she would appear to be referring to the NCAA Council instead.)

■ "The NCAA should immediately develop procedures to permit widespread and simple access to researchers reviewing its data.

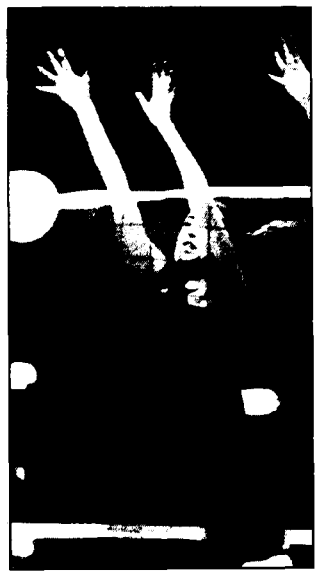
■ "The NCAA should appoint a truly independent investigator to look into this entire matter, particularly how this working group was established."

Two other members of the data analysis group studied under Cattell, who is a familiar, if not dominant, figure in psychological research. They are John Nesselroade, University of Virginia, and John Horn, University of Southern California. Other members of the group at the time in question were James Jackson, University of Michigan; Glennelle Halpin, Auburn University, then chair of the NCAA Research Committee; William Meredith, University of California, Berkeley; Dick Woodcock, University of Virginia, and Ursula R. Walsh of the NCAA staff.

Francis M. Canavan, NCAA group executive director for public affairs, said that the NCAA has uncovered no information "to call into question the validity of the research or the integrity of the researchers. We take Rep. Collins' concerns seriously, however, and will work with her, the coaches association and the researchers themselves in resolving these questions."

Defensive move

Stacy Metro of Northern Michigan University displays the defensive form that helped the Wildcats win the NCAA Division II Women's Volleyball Championship December 6. The Wildcats, who finished 38-1, beat California State University, Bakersfield, 4-15, 15-5, 15-3, 15-10.



Allsport/Todd Rosenberg photo

Legislation

▶ Continued from page 23

Championships; specify that a championship shall be discontinued after the year in which it fails to meet the minimum sponsorship requirement, and specify that if a National Collegiate Championship and a division championship exist in the same sport, sponsorship of the sport in which the division championship is conducted shall not be counted toward maintaining the National Collegiate Championship. Sponsored by the Council; recommended by the Executive Committee. General business session; all divisions voting together.

No. 159: Permit a Division II institution to be classified in Division I in a sport in which there is a Division I and a Division III championship but no Division II championship. Sponsored by the Council; recommended by the Executive Committee. General business session; all divisions voting.

No. 160: Permit an institution that has been a member of Division I for at least three years and is a member of an existing Division I conference to be eligible for that conference's automatic qualification to the Division I Men's Basketball Championship if the conference has had an automatic bid during the previous eight consecutive years. Sponsored by the Ohio Valley Conference. Executive Committee position: Oppose. Opposed by the Council. General business session; all divisions voting.

No. 161: Indicate that a mixed team is one on which at least one individual of each gender competes, rather than being eligible to compete. Sponsored by the Council; recommended by the Interpretations Committee. General business session; all divisions voting together.

NCAA Record

▶ Continued from page 24

Wyoming; University Division I-AA—**Dan Allen**, Boston U.; **Jim Donnan**, Marshall; **Jim Tressel**, Youngstown State, **Pete Richardson**, Southern-Baton Rouge, and **Cliff Hysell**, Montana State; College Division I (NCAA Division II and NAIA Division I)—**Frank Cignetti**, Indiana (Pennsylvania); **Joe Taylor**, Hampton; **Bobby Wallace**, North Alabama; **Roger Thomas**, North Dakota, and **Bob Biggs**, UC Davis; College Division II (NCAA Division III and NAIA Division II)—**Bill Maxwell**, Hobart; **Joe DeMelfi**, Wilkes; **Larry Kehres**, Mount Union; **Fran Schwenk**, Doane, and **Craig Rundle**, Colorado College.

Deaths

Jeff Alm, a defensive lineman who played on Notre Dame's 1988 wire-service national-championship team, died in an apparent suicide December 14 in Houston. He was 25. Alm, who had played with the Houston Oilers since being drafted by the club in 1990, apparently shot himself to death shortly after his car crashed into a highway barrier. A friend who was a passanger in the vehicle was fatally injured, authorities said.

Jayson Gwinn, a defensive end on the football team at Ohio State, was killed December 12 in a two-car automobile accident in Columbus, Ohio. He was 20. Gwinn, a sophomore, registered 14 tackles and assisted on 11 others for the Buckeyes during the 1993 season.

Bill Saunders, an assistant baseball coach for the past three years at Denver, died December 13 after a seven-year battle with cancer. A 1970 graduate of Denver, Saunders earned three letters as a baseball player. He played catcher and set a school single-season record that still stands today with a .992 fielding percentage. Last May, Saunders was awarded the 1993 University of Denver Behind the Scenes Award, which is given annually to an individual who goes beyond the call of duty to assist student-athletes, coaches and the athletics department staff.

Bob Woolf, one of the nation's first sports agents and the representative of some of the nation's top professional athletes, died November 30 of a heart attack on his boat off Fisher Island, Florida. He was 65. Woolf, who played basketball at Boston College and earned a law degree at Boston U., became involved in the sports-representation business in 1965 when a Boston Red Sox player asked him to handle his off-field activities. One year later, Woolf represented the player in contract negotiations—an unprecedented role for a player's attorney at the time.