

The NCAA News



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Coaches: College game is no NBA clone

Recent basketball rule changes good for the game, they contend

By Laura E. Bollig
THE NCAA NEWS STAFF

The most noticeable rule change for the 1993-94 college basketball season was a 10-second slice off the men's 45-second shot clock.

Accompanying the rule change has been the increasingly regular outcry in the media and from the public that the college game is beginning to mirror the National

■ The game looks more professional in areas other than rules. **Page 12**

Basketball Association's product.

Over the last eight years, the shot clock was introduced, the three-point line was added, the time on the shot clock was reduced and the game clock was stopped in the last minute of play. Those major rules changes apparently have promoted the perception that NCAA basketball one day will be a clone of the NBA.

But college coaches aren't buying it. In fact, some seem to think rules changes have served only to improve the college game.

'You've got to play'

"I really don't know, nor do I care, whether the college game appears to be going toward the pro game," University of California, Los Angeles, head coach Jim Harrick said.

"I really like the advent of the 35-second shot clock, and I think it helps the game. The international game is played with a shorter clock; the women play with a 30-second

clock. You don't see any effect on the game whatsoever. There's no game in the history of mankind where you can stall. Why would you want to do that in basketball? You've got to play. I don't see why you shouldn't want to play in basketball."

Harrick still sees the college game offering the complete package for players and coaches.

"Really, we give our coaches an opportunity to coach the complete game; everything you might need—the press offense, the press defense.

See **Basketball**, page 12 ►

Smith to emcee dinner

Harry Smith, CBS News correspondent and co-anchor of "CBS This Morning," will serve as master of ceremonies at the 1994 NCAA honors dinner.

The dinner will be January 9 at the 88th annual NCAA Convention in San Antonio.



Smith

Smith, a graduate of Central College (Iowa), has covered stories from around the world, including one month of live broadcasts from Saudi Arabia at the height of the Persian Gulf war in 1991. One of the original anchors for "CBS This Morning," Smith has broadcast from Japan, Poland, Hungary, Cuba, France, Italy, Egypt, Israel, Jordan, England and Spain. He also served as one of the hosts of CBS Sports' coverage of the Olympic Winter Games in Albertville, France.

Smith's domestic assignments have included covering the San Francisco earthquake in 1989, Hurricane Hugo, the Reagan/Gorbachev summit in Washington, and the 1988 and 1992 Republican and Democratic National Conventions. Most recently, Smith covered the collapse of the Bosnian homeland and the floods along the

See **Smith**, page 10 ►



Allsport/Al Bello photo

Over the top

A University of Southern California player passes over Wolf Wigo of Stanford University during the National Collegiate Men's Water Polo Championship November 28 in Long Beach, California. Stanford beat Southern California, 11-9.

Committee to examine women's interest in sports

By P. David Pickle
EDITOR-IN-CHIEF, THE NCAA NEWS

In the inflammatory debate over gender equity, the topic that may generate the most heat is the one involving women's interest in sports.

The NCAA Research Committee, at the request of the NCAA Council and the Division II Steering Committee, is preparing to address this difficult question.

The question involving interest is surrounded by emotion because interest is the only part of the Title IX compliance test that permits a school not to have an athletics male/female participation rate that mirrors

■ Focus-group approach: **Page 16**

the overall enrollment of the student body (or to be progressing toward the goal). Because it has the potential to maintain the status quo, at least at some campuses, those who seek aggressive Title IX enforcement regard an interest test as an obstruction.

Further, they claim interest is irrelevant because women have been disadvantaged in the athletics arena by decades of discrimination. If there is a lack of interest, they claim, it is because that interest has been discour-

See **Interest**, page 16 ►

Controversy brewing over proposal to cut I-AA grants

This is the fourth in a series of six articles previewing the legislation to be acted upon at the NCAA Convention January 8-12, 1994, in San Antonio. This installment features the proposals included in the financial aid and playing- and practice-seasons groupings.

Proposals to cut further the number of grants-in-aid in Division I-AA football have produced one of the 1994 Convention's most publicized rifts—between institutions wishing to cut the cost of their programs and oth-

ers preferring to preserve or even increase the number of scholarships.

Division I-AA institutions are being asked to consider cutting football scholarships to as few as 45 by 1997 or, alternately, to 55 by 1998. The member institutions sponsoring the proposals generally cite cost containment as the rationale for the actions, although improvement of opportunities in women's athletics and parity in competition are other reasons

See **Proposals**, page 11 ►

■ In the News

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Muse

■ No area of a university comes close to matching the visibility of a school's athletics program, and that has enormous potential for good and for bad, says William V. Muse, president of Auburn University: **Page 4.**

■ A pool of about 600 potential peer reviewers has been approved by the NCAA Committee on Athletics Certification: **Page 5.**

■ Final individual and team statistics for Divisions I-A, II and III football are released: **Pages 6-8.**

■ On deck

December 7-8	Eligibility Committee, Kansas City, Missouri
December 9	Joint Subcommittee of the Presidents Commission and Council to Study Concept of Athletics Certification in Division II, San Francisco
December 15	Interpretations Committee, Dallas
December 16-17	Special Committee to Review Student-Athlete Welfare, Access and Equity, Salt Lake City

The NCAA News DIGEST

A weekly summary of major activities within the Association

Student-athlete welfare

Committee's recommendations to be shaped by principles

The NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity has outlined several topic areas from which a set of guiding principles will be derived.

In a meeting in early November, the group agreed to change from its original approach. The committee had planned to form four subcommittees, each of which would explore a particular topic. However, it became evident to the committee that many topics were overlapping, making it difficult for the groups to work independently.

For more detail, see the November 22 issue of The NCAA News.

Staff contact: John H. Leavens.

Next meeting: December 16-17 in Salt Lake City.

Secretary-treasurer

Administrative Committee considers candidates

The NCAA Administrative Committee, acting for the Council, considered candidates for the position of NCAA secretary-treasurer during the committee's December 5 meeting in Kansas City, Missouri.

The position became available when current Secretary-Treasurer Cedric W. Dempsey was selected as the new NCAA executive director. The individual selected to fill the position will serve as secretary-treasurer through the January 1995 Convention.

Information on the appointment will appear in the December 15 issue of The NCAA News.

Certification

Committee approves pool of peer reviewers

The NCAA Committee on Athletics Certification approved a pool of about 600 potential peer reviewers when it met November 29 in Dallas.

A complete review of the committee's meeting appears on page 5 of this issue.

The committee agreed to continue receiving nominations for peer reviewers on an ongoing basis. Nominations will be specif-

ically solicited from historically black institutions and from Division I-AAA because of concerns that those constituencies are underrepresented. Division I athletics directors, especially those from Division I-A, also are lightly represented.

Peer reviewers are those individuals responsible for evaluating the institutional self-studies that are required by the athletics-cert-

tification program.

The committee also discussed training for peer reviewers and for chairs of peer-review teams.

For more detail, see page 5 of this issue and the October 18 issue of The NCAA News.

Staff contact: John H. Leavens.

Next meeting: February 18, 1994, in

Phoenix.

Ethical behavior

Advisory committee developing recommendations

An 11-member Presidents Commission Advisory Committee on Ethical Behavior in College Athletics met November 29 in Dallas and is in the process of developing a set of recommendations to present to the Presidents Commission at the latter's January meeting in San Antonio. All members of the committee will review and approve the recommendations before they are announced publicly.

The committee is charged by the Commission with proposing short-term solutions to the behavior problems (for example, fighting and other abusive behavior and unsportsmanlike conduct) in college sports. Longer-term solutions to those and more encompassing integrity problems will be dealt with by the Commission as its major topic between now and the 1996 Convention.

The advisory committee is chaired by President Eamon M. Kelly of Tulane University and includes seven other members of the Commission, plus Kathleen J. DeBoer, associate athletics director at the University of Kentucky; James A. Haney, executive director of the National Association of Basketball Coaches, and Grant G. Teaff, executive director-elect of the American Football Coaches Association.

Staff contact: Ted C. Tow.

Presidents

Colorado's Albino to chair Commission

University of Colorado President Judith E. N. Albino has been selected as the next chair of the NCAA Presidents Commission.

She will replace Gregory M. St. L. O'Brien, chancellor of the University of New Orleans, at the conclusion of the 1994 Convention in San Antonio. Albino's term will be for two years.

Meanwhile, the Divisions I and II members of the Commission are in the process of selecting chairs of their division subcommittees.

For more detail, see the November 22 issue of The NCAA News.

Staff contact: Ted C. Tow.

Schedule of key dates for December and January

December						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

January						
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/30	24/31	25	26	27	28	29

DECEMBER RECRUITING

Men's Division I basketball

1-11 Evaluation period.
12-31 Quiet period.

Women's Division I basketball*

1-5 Quiet period.
6-11 Evaluation period.
12-13 Quiet period.
14-18 Evaluation period.
19-26 Quiet period.
27-30 Evaluation period.
31 Quiet period.

Men's, women's Division II basketball*

Quiet period to the date of the prospect's initial high-school or two-year college contest. After that, evaluation period.

Division I football

1-23: Contact period, except for December 6 (8 a.m.) through December 10 (8 a.m.) for two-year college prospects and their educational institutions (dead period).
24-31 Dead period.

Division II football

1-31 Contact period.

MAILINGS

3 — Division I graduation-rate disclosure software mailed to those who submitted the 1993 data using the software and those institutions who have requested the 1994 software.

7 — Enrollment and persistence-rate disclosure software mailed to Divisions II and III com-

pliance-forms designees and Divisions II and III conference commissioners.

JANUARY RECRUITING

Men's Division I basketball

1-19 Quiet period.
20-30 Evaluation period.
31 Quiet period.

Women's Division I basketball*

1-16 Quiet period.
17-24 Evaluation period.
25-31 Quiet period.

Men's, women's Division II basketball*

Period between the prospect's initial and final high-school or two-year college contests: Evaluation period.

Division I football

1 Dead period.
2-9 Contact period.
10-13 Dead period.
14-31 (8 a.m.) Contact period.
31 (after 8 a.m.) Dead period.

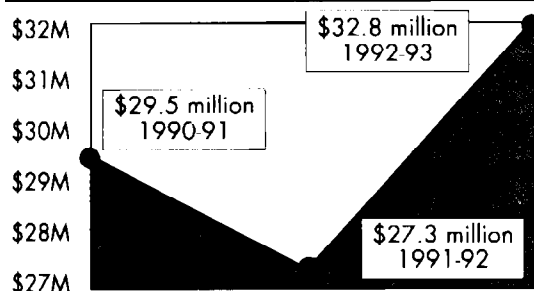
Division II football*

1-31 Contact period.

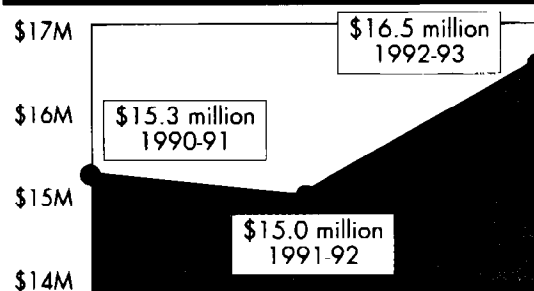
*See pages 111 and 113 of the 1993-94 NCAA Manual for exceptions. Also, see pages 114-115 for dead periods in other Divisions I and II sports.

1992-93 NCAA championships

Gross receipts



Expense



Attendance

The top 20 NCAA championships in 1992-93 in attendance:

1. Division I Men's Basketball	707,719
2. Division I Baseball	377,193
3. Division I Women's Basketball	217,910
4. Division I-AA Football	189,781
5. Division I Men's Ice Hockey	80,433
6. Division II Football	76,333
7. Division I Men's Lacrosse	70,727
8. Division I Wrestling	57,182
9. Division I Men's Soccer	52,191
10. Division I Women's Volleyball	46,704
11. Division II Men's Basketball	44,200
12. Division I Men's Tennis	34,184
13. Division III Men's Basketball	32,360
14. Division II Women's Basketball	30,431
15. Division III Football	27,785
16. Women's Gymnastics	21,948
17. Division III Women's Basketball	21,934
18. Division I Women's Softball	20,493
19. Division III Men's Lacrosse	19,259
20. Division II Baseball	16,559

By sport

Men's basketball	784,279
Baseball	402,992
Football	293,899
Women's basketball	270,275
Men's ice hockey	97,291
Men's lacrosse	90,907
Men's soccer	74,567
Wrestling	62,439
Women's volleyball	61,261
Men's tennis	34,184*

* No admission charged in Divisions II and III.

Briefly in the News

Player back on block

Shane Hill had every intention of accepting the College of Eastern Utah's scholarship offer for football back in 1979. There was just that little matter of finishing up basic training for the Utah National Guard.

After graduating from high school, Hill took his father's advice and enlisted in the Guard to earn some extra money during the summer for college. The National Guard recruiter assured Hill that he would be back from basic training in time to play football.

He was not. Hill missed the start of practice by two weeks.

Then, a few other things—a full-time job, two failed marriages, the birth of three sons, a Harley-Davidson motorcycle and the eventual loss of his job—made attending college little more than a dream for Hill.

"At first, my plan was to work for a year and then go to college to play football," Hill told **Jeff Robinson** of the Idaho State Journal. "Back then, I was the typical Harley rider. My life kind of went to pot."

Now, 14 years later, Hill is finally back on the block. At age 32, he spent the 1993 season as a backup offensive lineman at Idaho State University after spending the 1992 season as a redshirt. He credits his third wife, Camille, with encouraging him to chase his long-time goal of playing college football.

"We were talking about our lives, and I told her that I'd always wanted to be a teacher and a football coach," he said. "I said I'd always dreamed about playing college football, but things never worked out."

Hill admits that his "comeback" has been physically demanding.

"The toughest part has been trying to recapture my intensity," he said. "When these kids come off the line, they've got fire in their eyes. They're mean. I used to have that fire.... I guess I've mellowed out over the last 13 years. I don't know where my temper went, but I wish I could get it back—at least when I'm on the field."



College of Eastern Utah photo

Shane Hill definitely was no ordinary redshirt. Hill, who is 32 years old, spent the 1993 season as a backup offensive lineman at Idaho State University. Hill missed playing football the first time around in 1979 when he enlisted in the National Guard right after high school. That, and a variety of other things, kept Hill off the field until last year, when he was a redshirt freshman.

Hold that line

So many fans called TEAMLINE November 20 to hear the radio broadcast of the football game between the University of Alabama, Tuscaloosa, and Auburn University that they swamped telephone lines and caused service to shut down.

Anticipating that no more than three times the normal number of listeners for a typical game would call to hear Alabama vs. Auburn, TRZ Communications Services, Inc., ordered 480 phone lines for the game. The previous high was 117 callers for an earlier Auburn

game.

Company officials never even dreamed of receiving 59,000 calls for the game. The volume of calls caused switching equipment to shut down. The company says it does not receive 59,000 calls in a month, much less during a five-hour period.

"Our equipment looked like a Christmas tree," said TRZ founder and president **Tom Zawistowski**. "The lights were blinking like crazy. Our equipment got crushed. The local phone company was affected. Our long-distance company was affected. It was bizarre. We had technicians in here trying to locate the problem."

The equipment shut down twice. Zawistowski said he and staff members worked late into the night searching for clues as to why the equipment failed.

"First of all, we want to apologize to people for not giving them the game," he said. "We got crushed. Some day we will be able to handle this kind of volume."

According to TEAMLINE, the 10 most-listened-to football teams for 1993 were, in order: Auburn; Alabama; West Virginia University; University of Tennessee; Knoxville; Princeton University; U.S. Military Academy; University of Georgia; University of Florida; University of Iowa, and Ohio State University.

What an experience

When four men's basketball teams gathered at Ohio Wesleyan University for the season-opening Kiwanis Tournament, there was more than a century's worth of experience pacing the sidelines. But more was not necessarily better at the tournament's close.

State University College at Geneseo coach **Tom Pope** led the Knights to the tournament championship and in the process gave new twist to the term "beginner's luck." Pope, with 24 years of head-coaching experience, captured the tournament crown over more "seasoned" coaches—Defiance College's **Marv Hohenberger** (28 years), Muskingum College's **Jim Burson** (26 years) and Ohio Wesleyan's **Gene Mehaffey** (25 years).

Entering the 1993-94 season, the four coaches had a combined record of 1,694 victories and 1,084 defeats.

Looking back

5 years ago: The Special Committee to Review the NCAA Membership Structure held its first meeting November 30-December 1, 1988, in Chicago and emphasized its desire to receive and consider opinions of all membership constituencies. The committee was chaired by Southwest Conference Commissioner Fred Jacoby. (The NCAA News, December 14, 1988)

10 years ago: The Division I Men's Basketball Committee, meeting November 30-December 1, 1983, in Lexington, Kentucky, recommended that the field for the championship be increased from 53 teams to 64 in 1985. David R. Gavitt of the Big East Conference was committee chair. (The NCAA News, December 5, 1983)

20 years ago: The College Athletics Publishing Service—renamed the NCAA Publishing Service—completed its move from Phoenix to the NCAA's new national office building in Mission, Kansas, December 1, 1973. ("NCAA: The Voice of College Sports")

30 years ago: The NCAA published and circulated December 5, 1963, the second five-year study of "The Sports and Recreational Programs of the Nation's Universities and Colleges." [The seventh, and most current, such report was distributed in 1990.] ("NCAA: The Voice of College Sports")

Fact file

Only four 1992-93 NCAA championships (of a total of 79) actually made money after payment of all expenses, including transportation and per diem: Division I men's basketball, Division I-AA football, Division I men's ice hockey and Division I men's lacrosse. No women's championship in any division and no men's championship in Division II or III reached that level.

Source: Analysis of 1992-93 NCAA championships, prepared for the NCAA Executive Committee.

Green named infractions administrator

Robin J. Green has been selected to fill the new position of administrator for the NCAA Committee on Infractions.

Green joins the NCAA from the Washington, D.C., law firm of Dow, Lohnes and Albertson.

She received her undergraduate



Green

and law degrees from Duke University. Before attending law school, she was a management consultant for Price Waterhouse in Washington, D.C. While enrolled in law school, she served as a compliance assistant for the Atlantic Coast Conference and the Duke athletics department.

As the administrator for the Committee on Infractions, Green will assist the committee in preparing written reports of its decisions, work with the chair (or another

representative of the committee) and the NCAA public affairs staff to coordinate announcements of committee decisions, and maintain a comparative analysis of precedents established by committee decisions to assist the committee in applying consistent penalties.

Green will work with the NCAA enforcement staff and individuals at institutions involved in infractions cases in preparation for committee hearings. The position, however, is separate from the enforcement staff.

Player with heart-valve problem sues school

A lawsuit filed by a top baseball prospect with a heart-valve problem alleges Arizona State University unfairly refused him the chance to play for the Sun Devils.

The lawsuit, filed November 29 by Stephen Hagins in Maricopa County (Arizona) Superior Court, requests unspecified damages as well as asking that the court order the university to allow him to practice and play baseball.

Named as defendants in the suit were the university and the Arizona Board of Regents.

Hagins' suit said the 18-year-old freshman catcher from Irvine, California, turned down an offer from the Cleveland Indians to sign with the school, according to The Associated Press.

The suit said Arizona State recruited Hagins with full

knowledge of his heart-valve condition, and said he has offered to sign waivers excluding the university and team doctors from any legal liability if he is allowed to play.

University general counsel Paul Ward declined comment on the suit, citing privacy rights accorded students under Federal law and the university's policy of not commenting on pending litigation.

Earlier, an attorney for the university rejected demands that Hagins be allowed to participate in the baseball program.

"Refusing to permit Mr. Hagins to needlessly expose himself to the risk of serious or even fatal injury is clearly more important than winning baseball games," attorney Daniel Dowd said in a November 8 letter.

The News to resume Wednesday schedule

This issue of The NCAA News completes its fall Monday publication schedule.

Beginning December 15, the News will be published weekly on Wednesdays through July 6—except for December 29.

As the result of a change in the annual publication schedule that was instituted this year, the News no longer publishes an issue during the last week of December—a time

when many campus offices are closed for the holidays. In order to continue providing subscribers with 46 issues a year, the News now publishes an additional issue in the summer.

In accordance with that schedule, advertisers and others who provide copy for publication in the News are being reminded that the final issue of 1993 will be published December 22. The first issue of 1994 will be the

annual Convention issue, which will be published January 5.

This final Monday issue of the News also closes out publication of 1993 football statistics for Divisions I-A, II and III (final Division I-AA statistics appeared in the November 29 issue of the News).

Beginning with the December 15 issue, the News will publish basketball statistics.

■ Comment



The NCAA News

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The Comment section of the NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

□ Guest editorial

NCAA legislation needed for equity

By Bill Hogan

UNIVERSITY OF SAN FRANCISCO

These days, gender equity is probably the most highly — and hotly — discussed topic in collegiate athletics. How the involved issues are ultimately resolved will determine the future of college sports programs well into the 21st century.

When it was introduced earlier this year, the NCAA's long-awaited Gender-Equity Task Force report met mixed reactions. Many athletics administrators, concerned about the ramifications of the issues, were hoping for specific guidelines to take to their presidents.

The concern is well-founded. In 1992, the U.S. Supreme Court ruled that students could sue schools for monetary damages in cases wherein the students were denied equal opportunities on the basis of their gender. Cases involving Colgate, San Jose State, Brown and Colorado State Universities and the California state university system and others have been, or are being, litigated.

The NCAA's report on gender equity included many good ideas, particularly those involving the promotion of new women's sports and sports championships. However, it does not address underlying financial problems. Title IX itself suffers the same frailty.

Title IX regulations say: "In general, no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be treated differently from another person or otherwise be discriminated against in any interscholastic, intercollegiate, club or intramural athletics program offered by a recipient and no recipient shall provide any such athletics separately on such basis."

As interpreted during the Reagan-Bush years, this essentially meant that an athletics department had to spend as much proportionately on women's sports as women made up the percentage of the student-athlete population. For example, if 70 percent of the student-athlete population was male, approximately 70 percent of the athletics budget could be spent on men's sports, even if the overall male undergraduate population was much lower.

Today, however, a new president in the White House with new enforcement ideas plus the recent court decisions have indicated that a whole new ball game is involved

Visibility certain, for better or worse

The following remarks are taken from a presentation made this summer by William V. Muse, president of Auburn University. Muse was addressing an orientation program for coaches who are beginning employment at Southeastern Conference institutions.

There is clearly no area of the university's operation that has anywhere close to the visibility that our intercollegiate athletics programs have. In fact, it is estimated that 75 percent of the media coverage given to the universities is for activities in the athletics arena. This has enormous potential for good and for bad.

On the good side, there is nothing that the university does that can develop as much pride in the university on behalf of the alumni, students, and even faculty and staff as a successful athletics program. And pride in the university has a positive effect on alumni giving, on student enrollment, and, yes, even on an institution's ability to hire faculty and staff.

It is not just that people want to be associated with a winner or that a winning program is the only means to generate that loyalty. Rather, the simple act of being closely identified with a university that is well-known and has a good reputation helps to bolster one's own self-image.

On the negative side, the tremendous amount of attention that athletics re-

ceives ensures that any transgression, whether it is an athlete getting arrested for drunken driving or major NCAA violations, will receive enormous publicity, far beyond what should be reasonably accorded to the particular event. And a pattern of negative publicity about a university's athletics program clearly has the potential to mar that institution's image in the regional and national higher education market. Additionally, a perceived "overemphasis" of athletics can bring into question an institution's academic merit.

The most valuable asset that any institution of higher education has is its reputation — what people think about it. And most people form their impressions of a university not from detailed statistical analysis but from the impressions they have about that institution that are gained from the press and from their friends and associates.

Athletics has the potential to substantially enhance or to significantly damage that reputation. So is it any wonder why your chief executive officer is interested in athletics? Even if he didn't know the difference between a football and a baseball, he would still need to be actively interested in and concerned about what happens in athletics.

Recognizing the context in which intercollegiate athletics operates, particularly in the Southeastern Conference, then what should you as coaches do?

Obviously, the first and most important thing that you should do, and that I know you will try to do, is to develop your program to the point that it is competitive within the conference and where you have the opportunity to attain and maintain a program that can

win on an continuing basis. That is, obviously, very superfluous advice. That's what you would do in any case because that is what your competitive nature requires you to do and what is necessary for you to maintain your role as a coach in a conference at this level.

But it is also important for you to recognize and to believe, in spite of what others may tell you, that winning is not everything. Winning is important and winning at some level is necessary for your success as a coach, but it is not everything. As presidents, we are concerned with how you treat your players, how you interact with the various publics with whom you have to deal, and how you represent the institution.

Secondly, it is important for you to understand and to obey the rules of the game — the regulations of the conference and the NCAA. If every coach could sit through an appearance before the NCAA Committee on Infractions, as I have done, I am confident that they would conclude that breaking the rules is not worth it. No amount of cheating is worth the risk to one's career or the personal anguish that it produces.

But you must not only avoid those deliberate violations of the rules that may sometimes appear alluring, you must also avoid the inadvertent violations that can be very embarrassing. The slightest mishap will most likely appear on the front page of the sports section of your local newspaper and will make you look, in the most charitable light, dumb.

See **President**, page 10 ►



Muse

□ Opinions

Rules understandable, but in need of change

Michael Wilbon, columnist

The Washington Post

"The intention of a wave of NCAA rules instituted some years ago is understandable, aimed at preventing coaches in fertile high-school recruiting areas from having an unfair advantage and allowing phenoms to have time to do something besides fend off coaches. The reality, however, is that an increasing amount of kids have been cut adrift, left with no guidance.

"Ideally, mentors in urban settings should be fathers and uncles, teachers and ministers, the neighborhood cop, and, yes, coaches. A ride through the District with Georgetown's John Thompson or South Central L.A. with Southern Cal's George Raveling, however, will convince you that coaches, specifically basketball coaches, are the respected authority figures with enough influence to make a difference.

"When the rules allow.

"This is a very sore subject, particularly among black coaches (who compose the Black Coaches Association), who are blue with anger over having their hands tied while teenage boys throughout the country desperately need guidance. Those boys also need a way to go on to college, but the NCAA continues to cut scholarships. They also need people who understand and can articulate their needs, but there are no African-American representatives in decision-making positions in USA Basketball or the NCAA....

"It's time for the rules to be changed instantly. Given the fact that college football and basketball produce about 80 percent of an athletics department's revenue, it's time to restore two scholarships to basketball, meaning about 600 more kids will have a way to go to college. The net result of pursuing a less-exploited athlete is an increase in wasted lives."

Academic standards

Ed Fowler, columnist

Houston Chronicle

"Several years ago, university presidents put their heads together and decided it really was time to begin policing the badlands that college athletics had become. As part of their initiative, they undertook to raise entrance standards to the point that jocks would have a chance to compete for grades and generally fit in with the campus community.

"The measures they adopted, which are still being phased in, are hardly Draconian. A kid with yeast in his shoes can still be admitted with a 700 — under 50 percent — on the SAT to schools that wouldn't let him prune the ivy if he couldn't play.

"Coaches are charged with winning and they naturally want access to the best athletes available. No one should expect them to like higher standards. They should be expected to accept the dictates of their superiors — and common sense. Universities are not typically structured as institutions of remedial education.

"The coaches must resort to none-too-subtle rationalizations to camouflage their motives. They produce charming stories about the underprivileged kid who couldn't read Goldie Locks when he hit campus and became an astronaut. They stop little short of implying that an acorn squash could make it through with enough tutoring.

"The problems are that a university can't accommodate very many such questionable scholars and that it must set a floor somewhere. It's also worth noting that the coaches' humane impulses don't extend to youngsters who can't shoot the lights out."

See **NCAA**, page 5 ►

Certification committee approves pool of potential peer reviewers

A pool of about 600 potential peer reviewers was approved when the NCAA Committee on Athletics Certification met November 29 in Dallas.

The committee will continue to accept nominations for peer reviewers on an ongoing basis and select candidates for the pool at regular committee meetings.

Nominations specifically will be solicited from historically black institutions and from Division I-AAA because of concerns that those constituencies are not adequately represented in the pool. Also, specific solicitations for nominations will be sent to about 60 schools that are not represented by a nominee.

The committee also noted that a relatively small number of Division I athletics directors, particularly in Division I-A, are in the pool.

Peer reviewers are individuals

who will evaluate the self-study that is required of every Division I institution as part of the athletics certification program. The individuals who were selected will be notified within about a month.

Even if an individual is approved to be in the peer-reviewer pool, that does not mean he or she will be chosen to serve during the first five-year cycle.

Training

The first training session for peer reviewers will be in May 1994. This first group in training primarily will include individuals who will be conducting campus visits in fall 1994. That is in keeping with the committee's desire to keep the amount of time between training and visits as small as possible.

The committee reviewed and

expressed support for a training program developed by consultant Helen Mills of the Georgia Center for Continuing Education. Earlier, she had met with institutional and conference representatives to determine their needs and had built the training program from that discussion.

The proposed common-site training programs would contain about six working hours and usually would be conducted in conjunction with conference meetings and NCAA regional seminars.

The plan for training the peer-review team chairs, most of whom will be chief executive officers, is not complete. Because of the limited amount of time available to CEOs and because of the difficulties involved in getting them to meet at a common site, the committee is considering several alternatives.

Other highlights

In other actions at its November 29 meeting in Dallas, the Committee on Athletics Certification:

■ Reviewed and endorsed a communications plan that it had requested from the public affairs group at the NCAA national office. The plan is designed to explain the purpose of the program to local audiences when a school undergoes its self-study.

■ Supported a draft of a formal agreement between the NCAA and the Southern Association of Colleges and Schools. The agreement seeks to minimize redundancy between the NCAA plan and the SACS accreditation program. The agreement still requires the signatures of the NCAA executive director and the approval of the SACS Commission on Colleges (the latter is expected early this month). The Southern Association is the only accrediting agency with which a formal agreement has been reached.

■ Agreed on a procedural change that will permit the chief executive officer of an institution to review a peer-review team's report for inaccuracies before it is submitted to the Committee on Athletics Certification.

■ Agreed that in compiling high-school grade-point averages for freshman students and student-athletes, it is permissible to use core-course GPAs rather than overall high-school grade-point averages requested in the self-study instrument, provided that the same GPA definition is used for both freshman student-athletes and students in general.

NCAA

To achieve gender equity, NCAA legislation should be developed

► Continued from page 4

where Title IX is concerned. For example, in the recent ruling involving Colgate, a Federal judge decreed that the school must add a women's ice hockey team to parallel its men's team. The estimated cost would be more than \$100,000. (The case was overturned on a technicality.)

The major change from previous Title IX compliance rulings is that now proportionate spending is determined by the percentage of males composing the entire undergraduate student body instead of student-athletes only. The Office of Civil Rights has indicated that the proportionality percentage of athletics scholarships can be imbalanced between genders if there is proof of a lack of interest on the part of the students.

The average female undergraduate population in West Coast Conference schools is 54 percent. Thus, following gender-equity ruling interpretations, WCC institutions collectively should be spending 54 percent of their budgets on women's teams. However, if such a redistribution of funds were to lead to a less competitive men's basketball league, the WCC could jeopardize the status of its automatic bid to the NCAA Division I Men's Basketball Championship that generates all of the revenue to run league sports (six male, five female).

The issue obviously is difficult and any resolution has the potential to be extremely costly. But a solution must be found. To find one, it might be best for all involved to agree on some fundamentals:

1. Agree that female student-athletes have not been getting their fair share of opportunities to participate.
2. Agree that increasing the level of scholarships awarded to women has improved the level of play on women's teams.
3. Agree that any argument that attempts to justify the status quo due to an alleged lack of interested female participants is invalid because decades of a lack of opportunities

have essentially discouraged women participants.

Undoubtedly, there are university administrators who would like to see a Draconian approach to gender equity — a cutback in all sports programs to create an "equal distribution of dissatisfaction." However, more reasonable is the suggestion of Women's Sports Foundation Executive Director Donna Lopiano that "the men and women in sport sit down together and decide how to fairly share limited resources." In that spirit, the following suggestions are offered as starting points for potential NCAA legislation:

A. Pass legislation that insists on equity in the following areas that are shared by both sexes (men's and women's soccer, men's and women's basketball, etc.):

1. The number of full- and part-time coaches.
2. The number of athletics scholarship equivalencies.
3. Travel opportunities, accommodations, food, etc.
4. Tutoring and counseling opportunities.
5. Access to medical and athletics training facilities.
6. Practice facilities and time allotment.
7. Equipment and supplies.
8. Equality and quantity of locker rooms.
9. Base recruiting budget.
10. Base marketing budget.
11. Housing and dining facilities.

B. Permit sports teams of both sexes the opportunity to raise and retain revenue derived from corporate sponsorship, donations and gate receipts that supplement the individual sport's budget from the university.

C. Determine coaches' salaries and contracts by the marketplace and the amount of money the institution has available to spend for this purpose. Job descriptions should be specific, and any differences should be identified and discussed with head coaches, particularly those that are "same sport, both sexes." Deliberate attempts to discriminate solely on the basis of

sex should be vigorously litigated.

D. By 1995-96, offer the same number of intercollegiate sports for men and women, except for the following conditions:

1. Where there are already in place more women's than men's sports.
2. If one of the men's sports is football, the institution must have two more women's sports than men's.

E. Avoid need-based scholarships for Division I student-athletes. The NCAA Gender-Equity Task Force recommended a decrease in the amount of athletics aid not based on need. Such a "Division III" type financial aid approach is an administrative nightmare and significantly increases the chance for unfair competition.

F. Once sports have been balanced through "D," no university or college should be forced to add sports or elevate sports from club to varsity status unless there is evidence of past discrimination. There is literally an unlimited number of sports that may have to be added if this becomes a standard. Intercollegiate athletics departments cannot be all things to all people.

G. Prohibit colleges and universities from dropping sports solely to achieve gender equity.

The proposals outlined represent a compromise. As such, they will not be popular with everyone. When doing the research for this article, I encountered widely divergent views and passionately held opinions.

H. Do not permit women to play on men's teams or men to play on women's teams. As Lopiano notes, "Women are physiologically inferior (to men) in several areas. Males have more hormone androgen, which allows them to develop more muscle mass per unit of body weight. They enjoy a significant physical advantage because most sports are strength, speed and reaction-time activities."

Ironically, the NCAA currently has no regulation prohibiting males from competing in female sports. This could lead to very few

women enjoying the following benefits of competition, admirably outlined by Karen Smith of the University of Minnesota, Twin Cities:

■ Girls who participate in sports are 92 percent less likely to get involved with drugs, 80 percent less likely to have an unwanted pregnancy, and three times more likely to graduate from high school.

■ Women who participate in sports have high levels of self-esteem, less depression and are more satisfied with their lives.

■ Exercise has been shown to reduce the risk of heart disease, breast cancer and other illnesses.

■ Sports teach women valuable lessons in teamwork, conflict management and the ability to handle winning and losing — skills that translate well into the business world.

■ Girls derive confidence in themselves and their abilities from physical activities and positive self-esteem through challenge, risk-taking experiences and skill development.

Despite the intense debate, very little of a specific solution has come forward, even though universities are in danger of losing millions of dollars through lawsuits. Unfortunately, in this type of environment, it is the student-athletes who suffer. Specific legislation agreed upon by participating NCAA members is generally a strong foundation with which to fight unwarranted accusations and, most importantly, lawsuits. Because it lacks definition, the NCAA's gender-equity report offers up an easy target. The addition of specifics could make the comment of Jeanne Nowlin, women's coordinator at Baylor University, prophetic: "When I look at where we (women's sports) were five years ago and where we are now, I feel encouraged about where we will be five years from now."

Bill Hogan is athletics director at the University of San Francisco.

Track standards corrected

Two errors were discovered recently in the qualifying standards for Division I women's and Division II men's outdoor track and field as listed in the 1994 NCAA Men's and Women's Track and Field/Cross Country Rules.

For Division I women, the automatic standard for the javelin is 51.74 meters. It is incorrectly listed as 51.75 meters in the rules book.

For Division II men, the automatic standard for the discus is 53.34 meters. It is incorrectly listed as 53.35 meters in the rules book.

According to NCAA track and field/cross country rules (Rule No. 6-1-12), "Distances measured metrically shall be recorded to the nearest centimeter below the distance covered (i.e., fractions less than one centimeter shall be ignored). The discus, hammer and javelin throws shall be measured and recorded the lesser even centimeter."



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Division I-A leaders Final

RUSHING									
	CL	G	CAR	YDS	AVG	TD	YDSPG		
LeShon Johnson, Northern Ill.	Sr	11	327	1976	6.0	12	179.64		
Byron Morris, Texas Tech	Jr	11	298	1752	5.9	22	159.27		
Brent Moss, Wisconsin	Jr	11	276	1479	5.4	14	134.45		
Ron Rivers, Fresno St.	Sr	11	216	1440	6.7	14	130.91		
Marshall Faulk, San Diego St.	Jr	12	300	1530	5.1	21	127.50		
Junior Smith, East Caro.	Jr	11	278	1352	4.9	9	122.91		
Napoleon Kaufman, Washington	Jr	11	226	1299	5.7	14	118.09		
David Small, Cincinnati	Sr	10	223	1180	5.3	17	118.00		
Calvin Jones, Nebraska	Jr	9	185	1043	5.6	12	115.89		
Terrell Willis, Rutgers	Fr	11	195	1261	6.5	13	114.64		
Ki-Jana Carter, Penn St.	So	9	155	1026	6.6	7	114.00		
Tyrone Wheatley, Michigan	Jr	9	189	1005	5.3	11	111.67		
James Bostic, Auburn	Jr	11	199	1205	6.1	12	109.55		
Robert Walker, West Va.	So	11	201	1191	5.9	11	108.27		
Curtis Martin, Pittsburgh	Jr	10	210	1075	5.1	7	107.50		
Erict Rhett, Florida	Sr	12	247	1289	5.2	11	107.42		
Charlie Garner, Tennessee	Jr	11	159	1161	7.3	8	105.55		
Lee Bection, Notre Dame	So	11	214	1130	5.3	11	102.73		
Dwayne Thomas, Virginia Tech	So	11	246	1111	4.5	8	101.00		
Mario Bates, Arizona St.	Sr	11	234	1109	4.7	9	100.82		
Raymont Harris, Ohio St.	Sr	11							

PASSING EFFICIENCY										YDS/	TD	RATING
(Min. 15 att. per game)	CL	G	ATT	CMP	CMP	INT	INT	YDS	ATT	TD	PCT	POINTS
Trent Diller, Fresno St.	Jr	11	333	217	65.17	4	1.20	3276	9.84	28	8.41	173.1
Dave Barr, California	Jr	11	275	187	68.00	12	4.36	2619	9.52	21	7.64	164.5
Darrell Bevell, Wisconsin	So	11	256	177	69.14	10	3.91	2394	8.96	17	7.42	161.1
Charlie Ward, Florida St.	Sr	11	380	264	69.47	4	1.05	3032	7.98	27	7.11	157.8
Maurice DeShazo, Virginia Tech	Jr	11	230	129	56.09	7	3.04	2080	9.04	22	9.57	157.5
Heath Shuler, Tennessee	Jr	11	285	184	64.56	8	2.81	2354	8.26	25	8.77	157.3
Glenn Foley, Boston College	Sr	11	363	222	61.16	10	2.75	3397	9.36	25	6.89	157.0
Chris Vargas, Nevada	Sr	11	490	331	67.55	18	3.67	4265	8.70	34	6.94	156.2
John Walsh, Brigham Young	So	11	397	244	61.46	15	3.78	3727	9.39	28	7.05	156.0
Rob Johnson, Southern Cal	Jr	12	405	278	68.64	5	1.23	3285	8.11	26	6.42	155.5
Tim Gutierrez, San Diego St.	Jr	10	341	208	61.00	10	2.93	3033	8.89	24	7.04	153.1
Kevin McDougal, Notre Dame	Sr	10	159	98	61.64	5	3.14	1541	9.69	7	4.40	151.3
Mike McCoy, Utah	Jr	12	430	276	64.19	10	2.33	3860	8.98	21	4.88	151.1
Robert Hall, Texas Tech	Sr	11	341	216	63.34	7	2.05	2894	8.49	21	6.16	150.8
Todd Collins, Michigan	Jr	11	274	178	64.96	7	2.55	2320	8.47	16	5.84	150.2
Jeff Brohm, Louisville	Sr	11	304	185	60.86	9	2.96	2626	8.64	20	6.58	149.2
Danny O'Neil, Oregon	Jr	11	360	223	61.94	15	4.17	3224	8.96	22	6.11	149.0
Eric Zeier, Georgia	Jr	11	425	269	63.29	7	1.65	3525	8.29	24	5.65	148.3
Marvin Graves, Syracuse	Sr	11	280	171	61.07	11	3.39	2547	9.10	15	5.36	147.3
Terry Dean, Florida	Jr	10	200	118	59.00	10	5.00	1651	8.25	17	8.50	146.4
Steve Stenstrom, Stanford	Sr	11	455	300	65.93	14	3.08	3627	7.97	27	5.93	146.3

TOTAL OFFENSE									
	CL	G	CAR	YDS	AVG	TD	YDSPG		
Chris Vargas, Nevada	45	140	73	67	490	4265	535	4332	8.10
Mike McCoy, Utah	59	356	247	109	430	3860	529	3969	7.50
Eric Zeier, Georgia	91	208	270	42	431	3499	522	3437	6.58
Scott Miller, Maryland	83	70	364	377	397	3727	480	3420	7.13
John Walsh, Brigham Young	57	39	264	229	455	3627	512	3398	6.64
Steve Stenstrom, Stanford	65	452	113	339	380	3032	445	3371	7.58
Charlie Ward, Florida St.	26	38	82	44	363	3397	389	3353	8.62
Glenn Foley, Boston College	89	298	186	112	469	3148	568	3260	5.84
Anthony Calvillo, Utah St.	36	74	138	64	333	3276	369	3212	8.70
Trent Diller, Fresno St.	54	165	136	29	371	3135	425	3164	7.44
Joe Hughes, Wyoming	36	2	211	209	341	3033	377	2824	7.49
Tim Gutierrez, San Diego St.	97	174	311	137	360	3224	457	3087	6.75
Danny O'Neil, Oregon	101	392	247	145	341	2894	442	3039	6.88
Robert Hall, Texas Tech	119	559	200	359	356	2608	475	2967	6.25
Jeff Garcia, San Jose St.	73	161	151	10	383	2871	456	2881	6.32
Gus Frotter, Tulsa	76	107	284	177	405	3285	481	3108	6.46
Rob Johnson, Southern Cal	102	675	151	524	294	2299	396	2823	7.13
Kordell Stewart, Colorado	126	549	220	329	304	2490	430	2819	6.56
Stoney Case, New Mexico	102	362	213	149	280	2547	382	2696	7.06
Marvin Graves, Syracuse	78	289	244	45	304	2626	382	2671	6.99

SCORING									
	CL	G	TD	XP	FG	PTS	PTPG		
Byron Morris, Texas Tech	Jr	11	22	2	0	134	12.18		
Marshall Faulk, San Diego St.	Jr	12	24	0	0	144	12.00		
Darnell Campbell, Boston College	Sr	11	21	0	0	126	11.45		
Bryan Reeves, Nevada	Sr	10	17	0	0	102	10.20		
David Small, Cincinnati	Sr	10	17	0	0	102	10.20		
Lindsey Chapman, California	Sr	11	17	0	0	102	9.27		
J. J. Stokes, UCLA	Jr	11	17	0	0	102	9.27		
Ryan Yarbrough, Wyoming	Sr	11	16	2	0	98	8.91		
Calvin Jones, Nebraska	Jr	9	13	0	0	78	8.67		
John Becksvort, Tennessee	Jr	11	0	59	12	95	8.64		
Derek Mahoney, Fresno St.	Jr	11	0	51	14	93	8.45		
Kanon Parkman, Georgia	So	11	0	35	19	92	8.36		
Leon Johnson, North Caro.	Fr	12	16	4	0	100	8.33		
Bjorn Merten, UCLA	Fr	11	0	31	20	91	8.27		
Terry Venetoulis, Texas A&M	Sr	11	0	51	13	90	8.18		
Nathan Morreale, Utah St.	Fr	11	0	33	19	90	8.18		
Michael Proctor, Alabama	So	12	0	31	22	97	8.08		
Judd Davis, Florida	Jr	12	0	51	15	96	8.00		
Tyrone Wheatley, Michigan	Jr	9	12	0	0	72	8.00		
Scott Bentley, Florida St.	Fr	12	0	56	13	95	7.92		
Kevin Pendergast, Notre Dame	Sr	11	0	45	14	87	7.91		
Peter Holt, San Diego St.	Fr	12	0	45	16	93	7.75		

NCAA statistics are available on the Collegiate Sports Network.

Division I-A team Final

PASSING OFFENSE									
	CL	G	ATT	CMP	PCT	INT	YDS	AVG	TD
Nevada	11	516	343	19	66.5	43.73	8.5	34	397.5
Brigham Young	11	458	278	18	60.7	40.80	8.9	31	369.1
Maryland	11	473	302	21	63.8	38.23	8.1	26	347.5
Florida	12	488	284	21	58.2	40.72	8.3	41	339.3
Stanford	11	474	308	14	56.1	37.09	7.8	27	337.2
Florida St.	12	469	327	6	69.7	39.09	8.3	37	325.8
Utah	12	433	278	10	64.2	38.91	9.0	22	324.3
Georgia	11	432	272	7	63.0	35.52	8.2	24	322.9
San Diego St.	12	465	269	14	57.8	38.36	8.2	28	319.7
Fresno St.	11	350	225	5	64.3	34.25	9.8	29	311.4
Boston College	11	368	224	11	60.9	34.20	9.3	25	310.9
Minnesota	11	500	260	27	54.0	32.77	6.6	22	297.9
Oregon	11	369	228	15	61.8	32.70	8.9	25	297.3
Wyoming	11	378	212	9	56.1	32.17	8.5	25	292.5
Southern Cal	12	432	297	5	68.8	34.84	8.1	28	290.3
Tulsa	11	409	232	15	56.7	31.53	7.7	21	286.6
Utah St.	11	471	247	10	52.4	31.48	6.7	19	286.2
Duke	11	477	249	19	52.2	29.99	6.3	14	272.6
Louisville	11	343	199	11	58.0	29.23	8.5	23	265.7

PASS EFFICIENCY DEFENSE									
	CL	G	ATT	CMP	PCT	INT	YDS	AVG	TD
Texas A&M	11	292	116	39.73	13	4.45	1339	4.59	5
Alabama	12	310	144	46.45	22	7.10	1539	4.96	9
Mississippi	11	264	117	44.32	15	5.68	1453	5.50	5
Miami (Fla.)	11	288	138	47.92	17	5.90	1517	5.27	6
Tennessee	11	347	167	48.13	18	5.19	2105	6.07	7
Iowa	11	291	143	49.14	18	6.19	1798	6.18	6
Central Mich.	11	302	151	50.00	13	4.40	1730	5.73	6
Florida St.	12	376	181	48.14	15	3.99	2232	5.94	9
Auburn	11	349	153	43.84	15	4.30	2039	5.84	15
Cincinnati	11	315	164	52.06	14	4.44	1867	5.93	7
Kentucky	11	344	177	51.45	20	5.81	2089	6.07	11
Nebraska	11	293	142	48.46	10	3.41	1803	6.15	8
Virginia	12	333	189	51.90	12	6.61	2017	6.06	9
Southern Cal	12	316	164	51.90	12	3.80	1877	5.94	11
Southwestern La.	11	317	164	51.74	22	6.94	2119	6.68	12
Washington	11	363	202	55.65	21	5.79	2230	6.14	12
Louisville	11	335	180	53.73	17	5.07	2018	6.02	13
Ohio St.	11								

TURNOVER MARGIN									
	FUM	INT	TOTAL	FUM	INT	TOTAL	MARGIN		
UCLA	21	18	39	13	9	22	1.73		
Fresno St.	15	16	31	9	7	16	1.55		
Cincinnati	13	14	27	5	7	12	1.36		
Tennessee	15	18	33	11	9	20	1.18		
Texas A&M	19	13	32	6	13	19	1.18		
Mississippi	15	15	30	3	14	17	1.18		
Penn St.	11	21	32	6	13	19	1.18		
Colorado	13	13	26	6					

Division II leaders Final

RUSHING					
	CL	G	CAR	YDS	TD
Keith Higdon, Cheyney	Sr	10	330	1742	17
Roger Graham, New Haven	Jr	10	182	1687	19
Preston Jackson, UC Davis	Sr	10	244	1552	18
Joe Simmons, N.C. Central	Sr	11	249	1699	16
Michael Mann, Indiana (Pa.)	Sr	10	269	1541	16
Thelbert Withers, N.M. Highlands	Sr	10	271	1486	10
Clifton Davis, Fayetteville St.	Jr	11	311	1591	17
Richard Huntley, Winston-Salem	So	11	243	1570	11
LaMonte Coleman, Slippery Rock	Jr	10	256	1396	15
Greg Walker, Delta St.	Sr	10	240	1394	9
Bobby Phillips, Virginia Union	Jr	11	247	1507	11
Scott Schulte, Hillsdale	Sr	11	300	1499	14
Leonard Davis, Lenoir-Rhyne	Sr	10	263	1352	21
Marc DeBellis, Millersville	Jr	10	220	1308	10
Mason Gordon, Presbyterian	Sr	11	255	1401	15
Joe Gough, Wayne St. (Mich.)	Jr	10	324	1250	12
Larry Jackson, Edinboro	Jr	9	185	1117	8
Norman White, West Tex. A&M	Fr	9	180	1109	8
Shannon Burnell, North Dak.	Sr	10	242	1224	11
Clint Bedore, Fort Hays St.	So	11	260	1343	8
Rob Munson, Quincy	So	9	193	1085	15
Elliott Armstrong, Elon	Sr	11	201	1311	9
Keith Weaver, Ashland	Jr	10	222	1167	13

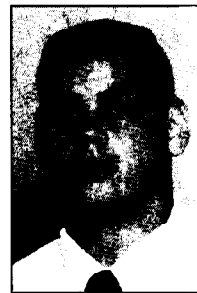
PASSING EFFICIENCY					
	CL	G	ATT	CMP	PCT
(Min. 15 att. per game)					
James Weir, New Haven	Jr	10	266	161	60.5
Brett Salisbury, Wayne St. (Neb.)	Sr	10	395	276	69.8
Gregory Clark, Virginia St.	Sr	11	380	227	59.7
Perry Klein, LIU-C. W. Post	Sr	10	407	248	60.9
Rob Hyland, North Dak. St.	Fr	10	151	90	59.6
Chris Hatcher, Valdosta St.	Jr	11	471	334	70.9
Mike Rymsha, Bentley	So	8	152	91	59.8
Todd McDonald, South Dak. St.	Sr	11	312	184	58.9
Jed Drenning, Greenville St.	Sr	10	390	244	62.5
Scott Woods, Indiana (Pa.)	Sr	10	210	118	56.1
Jody Dickerson, Edinboro	Jr	10	235	119	50.6
Khari Jones, UC Davis	Sr	10	334	181	54.1
Matt Cook, Mo. Southern St.	Sr	10	289	154	53.2
Shawn Dupris, Southwest St.	Fr	9	373	220	58.9
Mike Fisher, Cal Poly SLO	So	10	286	159	55.5
Ken Aveni, Catawba	Jr	9	175	105	60.0
Mike Jinks, Angelo St.	Jr	9	161	78	48.4
Kip Kieso, Northern St.	Sr	11	349	206	58.9
Matt Montgomery, Hampton	Jr	11	228	132	57.8
Jamie Pass, Mankato St.	Sr	11	396	219	55.3
Kermit Buggs, Norfolk St.	Sr	10	240	119	49.5
Jermaine Whitaker, N.M. Highlands	Jr	10	341	194	56.8

TOTAL OFFENSE					
	CL	G	PLAYS	YDS	YDSPG
Perry Klein, LIU-C. W. Post	Sr	10	499	4052	40.5
Marty Washington, Livingston	Sr	10	424	3132	37.2
Brett Salisbury, Wayne St. (Neb.)	Sr	10	473	3583	35.8
Jed Drenning, Greenville St.	Sr	10	543	3537	32.1
Jamie Pass, Mankato St.	Jr	11	495	3532	32.1
Chris Hatcher, Valdosta St.	Fr	9	408	2863	31.8
Shawn Dupris, Southwest St.	Fr	9	425	3386	30.7
Gregory Clark, Virginia St.	Sr	10	401	3077	30.7
Khari Jones, UC Davis	Jr	11	463	3307	30.6
Vernon Buck, Wingate	Jr	10	473	2946	29.4
John Craven, Gardner-Webb	Jr	10	536	2784	27.8
Thad Trujillo, Fort Lewis	Sr	11	419	2937	26.7
Todd McDonald, South Dak. St.	So	11	510	2928	26.6
Bobby McLaughlin, Lock Haven	Jr	10	385	2606	26.6
Jermaine Whitaker, N.M. Highlands	Jr	10	441	2486	24.8
Brent Holsclaw, Ky. Wesleyan	Sr	10	376	2484	24.8
Matt Cook, Mo. Southern St.	Sr	11	448	2696	24.5
Kip Kieso, Northern St.	Sr	10	419	2431	24.3
Bill Matos, Portland St.	Jr	10	303	2372	23.7
James Weir, New Haven	Jr	10	388	2307	23.7
James Franklin, East Stroudsburg	Jr	7	247	1609	22.9
Ray Marrow, Cal St. Hayward	Sr	7			

ALL-PURPOSE RUNNERS					
	CL	G	GRUSH REC	PR	KR
Chris George, Greenville St.	Jr	10	23 1876	157	562
Roger Graham, New Haven	Jr	10	1687 116	0	516
Johnny Cox, Fort Lewis	Sr	10	9 1032	247	73
Keith Higdon, Cheyney	Sr	10	101742 168	0	67
Dave Ludy, Winona St.	Jr	10	101033 254	0	674
Fran DeFalco, Assumption	Jr	10	101004 152	192	651
Byron Chamberlain, Wayne St. (Neb.)	Jr	10	101120 27	0	651
Michael Mann, Indiana (Pa.)	Sr	10	101541 198	0	0
Carter Eve, Morris Brown	Jr	10	805 75	0	855
Alvin Ashley, Southwest St.	Sr	9	6 751	246	537
Scott Schulte, Hillsdale	Sr	11	1499 282	0	92
Mike Ragin, Wingate	Sr	11	14 1137	0	720
Joe Simmons, N.C. Central	Sr	11	1699 170	0	0
Darrell Whitaker, Eastern N. Mex.	Jr	10	101066 134	0	473
Jeremy Monroe, Michigan Tech	Sr	10	101072 395	0	172
Tyrone Rush, North Ala.	Sr	10	101155 25	0	428
Greg Walker, Delta St.	Sr	10	101394 204	0	3
Willie McClelland, Livingston	Sr	10	44 767	56	730
Preston Jackson, UC Davis	Sr	10	101552 41	0	0
Larry Jackson, Edinboro	Jr	9	1117 151	0	161
Dedric Smith, Savannah St.	Sr	10	198 513	393	466
Desmond Rush, San Fran. St.	Sr	10	665 338	45	517
Clint Bedore, Fort Hays St.	So	11	1343 187	147	16
Bobby Phillips, Virginia Union	Jr	11	11507 68	0	98

In the record book

Missouri Southern State College senior quarterback Matt Cook set the Division II record for most consecutive career games throwing a touchdown pass. Cook threw for touchdowns in 24 straight games, breaking the previous record of 21, which was set by Andy Breault of Kutztown University of Pennsylvania from 1990 to 1991. It took parts of four seasons for Cook to break the mark, beginning with the final two games of the 1990 season and continuing with all 11 games in 1991, the first game of 1992 (he missed the final nine games because of an injury) and all 10 games this season. Cook finished the season having completed 154 of 289 passes for 2,376 yards and 24 touchdowns.



Cook

RECEPTIONS PER GAME					
	CL	G	CT	YDS	TD
Chris George, Greenville St.	Jr	10	117	1876	15
Rus Bailey, N.M. Highlands	Sr	10	91	1192	12
Matt Carman, Livingston	Sr	10	88	1085	14
Byron Chamberlain, Wayne St. (Neb.)	Jr	9	78	1015	7
Damon Thomas, Wayne St. (Neb.)	Sr	10	81	1162	12
Greg Hopkins, Slippery Rock	Jr	10	79	1229	8
Preston Cunningham, Southwest St.	So	10	79	1052	6
Johnny Cox, Fort Lewis	Sr	10	77	1032	7
Calvin Walker, Valdosta St.	Sr	11	82	944	6
Tony Willis, New Haven	Sr	10	71	1074	11
T. R. McDonald, North Dak. St.	So	10	69	1181	11
Duane Joubert, West Tex. A&M	So	9	59	537	5
Nobie Gooden, Quincy	Sr	9	59	840	11
Derrick Sharpe, Mars Hill	Sr	10	64	796	4
Michael Drittlein, Washburn	So	8	51	742	4
Steve Greer, Valdosta St.	Jr	11	70	892	6
Alvin Ashley, Southwest St.	Sr	9	57	751	12
Rod Smith, Mo. Southern St.	Jr	10	63	966	13
Jerry Garrett, Wayne St. (Neb.)	Jr	10	62	813	7
Lonnie Custer, Gardner-Webb	So	10	61	958	4
Jon Spinoza, Lock Haven	Sr	11	65	740	6
Tyrone Johnson, Western St.	Sr	11	65	1141	7
Jeff Williamson, Cal St. Hayward	So	8	47	676	3
Martez Williams, Southwest St.	So	10	57	517	3

RECEIVING YARDS PER GAME					
	CL	G	CT	YDS	TD
Chris George, Greenville St.	Jr	10	117	1876	15
Greg Hopkins, Slippery Rock	Jr	10	79	1229	8
Rus Bailey, N.M. Highlands	Sr	10	91	1192	12
T. R. McDonald, North Dak. St.	Sr	10	69	1181	11
Damon Thomas, Wayne St. (Neb.)	Jr	9	78	1015	7
Byron Chamberlain, Wayne St. (Neb.)	Sr	10	81	1162	12
Matt Carman, Livingston	Jr	9	78	1015	14
Tony Willis, New Haven	Sr	10	71	1074	11
Preston Cunningham, Southwest St.	So	10	79	1052	6
Tyrone Johnson, Western St.	Sr	11	65	1141	7
Mike Ragin, Wingate	Sr	11	61	1137	8
Johnny Cox, Fort Lewis	Sr	10	77	1032	7
Jim Byrne, LIU-C. W. Post	Sr	10	57	1012	13
Rod Smith, Mo. Southern St.	Sr	10	63	966	13
Stacy Graves, Virginia Union	Jr	11	53	1073	9
Josh Nelsen, Mankato St.	Jr	11	54	1044	10
Nobie Gooden, Quincy	Jr	9	59	840	11
Michael Drittlein, Washburn	So	8	51	742	4
Chauncey Winbush, Shepherd	So	10	61	898	4
Charles Davis, Saginaw Valley	Fr	11	52	979	11
Tim Woods, Central Ark.	Jr	11	58	978	7
Ken Cahoon, Calif. (Pa.)	Jr	10	47	879	5
Calvin Walker, Valdosta St.	Sr	11	82	944	6
Jeff Williamson, Cal St. Hayward	Sr	8	47	676	3
Alvin Ashley, Southwest St.	Sr	9	57	751	12
James Roe, Norfolk St.	So	11	52	916	5

PUNT RETURNS					
	CL	NO	YDS	AVG	
(Min. 1.2 per game)					
Jerry Garrett, Wayne St. (Neb.)	Jr	26	498	19.2	
Deon Harding, Indianapolis	Jr	15	239	15.9	
Chris Banks, Bowie St.	Jr	13	207	15.9	
Kasem McCullough, South Dak.	Sr	31	471	15.2	
Tyrone Poole, Fort Valley St.	Jr	26	393	15.1	
Nate Bush, Wayne St. (Mich.)	So	23	342	14.9	
Johnny Cox, Fort Lewis	Sr	17	247	14.5	
Bryan Culley, West Liberty St.	Jr	13	188	14.5	
Barnell Cox, Fayetteville St.	So	30	417	13.9	
Matt Wiggins, Neb.-Kearney	Jr	24	330	13.8	
Dedric Smith, Savannah St.	Sr	30	393	13.1	

KICKOFF RETURNS					
	CL	NO	YDS	AVG	
(Min. 1.2 per game)					
LaVon Reis, Western St.	Sr	14	552	39.4	
Fran DeFalco, Assumption	Jr	12	461	38.4	
Kendall James, Carson-Newman	So	15	549	36.6	
Roger Graham, New Haven	Jr	16	516	32.3	
Dean Herrboldt, South Dak. St.	Jr	19	599	31.5	
Scott Warman, Sacred Heart	So	22	689	31.3	
Tyrone Rush, North Ala.	Jr	19	562	29.6	
Chris George, Greenville St.	Jr	22	650	29.5	
Jessie Curtis, Fayetteville St.	Jr	23	674	29.3	
Dave Ludy, Winona St.	Jr	15	436	29.1	
David Andrews, Angelo St.	Fr	18	505	28.1	
Monte Southerland, N.C. Central	Fr	18	505	28.1	

PUNTING					
	CL	NO	AVG		
(Min. 3.6 per game)					
Chris Carter, Henderson St.	Sr	53	43.5		
Shayne Boyd, Eastern N. Mex.	Sr	57	42.5		
Bob Koning, N.M. Highlands	Jr	41	42.3		
Casey Anderson, Neb.-Kearney	So	54	42.2		
Carl Lyles, Johnson Smith	Jr	38	42.2		
Richie Ambrose, Gardner-Webb	Sr	45	42.1		
Preston Loos, Western St.	Fr	48	42.1		
Chris Afarian, Cal Poly SLO	Sr	47	42.1		
Barry Gillingwater, East Tex. St.	Jr	58	41.6		
David Mitchell, Pittsburg St.	Sr	41	41.4		
Pat Hogelin, Colorado Mines	So	56	41.4		
Stan Whitlock, Wingate	So	44	40.9		

SCORING							
	CL	G	TD	XP	FG	PTS	PTPG
Roger Graham, New Haven	Jr	10	23	0	0	138	13.8
Leonard Davis, Lenoir Rhyne	Sr	10	21	0	0	126	12.6
Jeremy Monroe, Michigan Tech	Sr	10	19	0	0	114	11.4
Preston Jackson, UC Davis	Sr	10	18	2	0	110	11.0
Tyree Dye, Ferris St.	Jr	11	20	0	0	120	10.9
Michael Mann, Indiana (Pa.)	Sr	10	18	0	0	108	10.8
Keith Higdon, Cheyney	Sr	10	18	0	0	108	10.8
Dave Ludy, Winona St.	Jr	10	17	2	0	104	10.4
Rob Munson, Quincy	So	9	15	0	0	90	10.0
Joey Huffstetler, Wingate	Sr	11	18	0	0	108	9.8
Tyrone Rush, North Ala.	Sr	10	16	2	0	98	9.8
Alvin Ashley, Southwest St.	Sr	9	14	4	0	88	9.8
Clifton Davis, Fayetteville St.	Jr	11	17	4	0	106	9.6
Henry Caldwell, Central Mo. St.	Sr	10	16	0	0	96	9.6
LaMonte Coleman, Slippery Rock	Sr	10	16	0	0	96	9.6
Michael Geary, Indiana (Pa.)	Sr	10	0	48	15	93	9.3
Joe Simmons, N.C. Central	Sr	11	17	0	0	102	9.3
Chris George, Greenville St.	Jr	10	15	2	0	92	9.2
Oronde Gadsden, Winston-Salem	Jr	9	13	2	0	80	8.9

Division III leaders Final

RUSHING									
	CL	G	CAR	YDS	TD	YDSPG			
Carey Bender, Coe	Sr	10	261	1718	15	171.8			
Heath Butler, N'western (Wis.)	Sr	8	236	1371	15	171.4			
Don Dawson, Ripon	Sr	9	214	1482	16	164.7			
Ronnie Howard, Bridgewater (Va.)	Sr	10	281	1610	13	161.0			
Rodney Bond, Jersey City St.	Sr	9	275	1448	11	160.7			
Frank Baker, Chicago	Sr	10	281	1606	8	160.6			
Rob Marchitello, Maine Maritime	So	9	289	1430	15	158.9			
Jimmy Henderson, Wis.-Stevens Point	Sr	10	261	1556	20	155.6			
Bill Sedgwick, Ursinus	Sr	9	219	1339	18	148.8			
Drew Beers, Merchant Marine	Sr	9	260	1322	14	146.9			
Jeff Robinson, Albion	Jr	9	204	1305	19	145.0			
Jose DeLeon, MIT	Fr	7	199	987	10	141.0			
Marlon Perryman, Wittenberg	Sr	10	240	1376	8	137.6			
David Kogan, Wabash	Jr	8	222	1084	16	136.5			
Steve Dixon, Beloit	Sr	9	286	1213	12	134.8			
Pedro Arruza, Wheaton (Ill.)	So	9	227	1209	16	134.3			
John Lutz, Colorado Col.	Jr	9	244	1205	15	133.9			
Kelvin Gladney, Millsaps	Jr	9	203	1203	17	133.7			
Kevin Matarelli, Monmouth (Ill.)	Jr	9	192	1175	6	130.6			
Derrick Harris, Eureka	Sr	10	316	1303	10	130.3			
Rashaan Jordan, Alfred	Sr	10	252	1289	8	128.9			
Donnie Lewis, Manchester	So	8	173	1011	7	126.4			
Matt Friedman, Plymouth St.	Sr	9	233	1136	8	126.2			
Mark Kacmarynski, Central (Iowa)	So	9	195	1103	15	122.6			
Dan Pasquill, La Verne	Sr	9	199	1086	6	120.7			
Tim Lightfoot, Westfield St.	So	10	242	1203	11	120.3			
Thomas Lee, Anderson	Jr	10	206	1194	20	119.4			
Tony Fadulu, Pomona-Pitzer	Sr	8	159	955	9	119.4			

PASSING EFFICIENCY									
	CL	G	ATT	CMP	PCT	INT	YDS	TD	RATING
Willie Seiler, St. John's (Minn.)	Sr	10	205	141	68.7	6	2648	33	224.6
Jim Ballard, Mount Union	Sr	10	314	229	72.9	11	3304	37	193.2
Guy Simons, Coe	Sr	10	185	110	59.4	9	1979	21	177.1
Chris Conkling, Anderson	Sr	10	185	127	68.6	3	1788	12	168.0
Paul Bell, Allegheny	Jr	10	156	92	58.9	5	1467	13	159.0
Eric Jencks, Whittier	So	8	125	69	55.2	3	1130	12	158.0
Jason Baer, Wash. & Jeff	So	9	147	84	57.1	6	1227	17	157.3
Ed Hesson, Rowan	Sr	9	234	137	58.5	4	2085	19	156.8
Troy Knox, Colorado Col.	Sr	9	180	113	62.7	7	1534	16	155.9
John Smith, Defiance	Jr	10	260	164	63.0	11	2098	22	150.3
Matt Miller, Cornell College	Sr	9	151	88	58.2	4	1247	12	148.6
Boo Perry, Wilkes	So	10	252	147	58.3	11	2252	18	148.3
John Koz, Baldwin-Wallace	Sr	10	320	199	62.2	10	2453	25	146.1
Dave Sullivan, Williams	Sr	8	191	115	60.2	9	1528	16	145.6
Roger Hauri, Wis.-Stevens Point	Sr	10	264	167	63.2	12	2072	19	143.9
Mike Montico, Albion	Sr	9	182	94	51.6	8	1289	12	140.0
Russ Young, Sewanee	Jr	9	192	113	58.8	7	1552	11	138.3
Frank Pfeiffer, FDU-Madison	Sr	10	286	148	51.7	9	2216	24	138.2
Derek Shutz, Wis.-Eau Claire	Jr	10	191	116	60.7	8	1508	11	137.7
Steve Stratton, St. Norbert	Jr	8	179	101	56.4	6	1379	12	136.5

TOTAL OFFENSE									
	CL	G	PLAYS	YDS	YDSPG				
Jordan Poznick, Principia	Sr	8	488	2705	338.1				
Jim Ballard, Mount Union	Sr	10	372	3371	337.1				
Tom Stallings, St. Thomas (Minn.)	Sr	10	438	3158	315.8				
LeRoy Williams, Upsala	Jr	9	474	2604	289.3				
Chris Ings, Wabash	So	9	406	2543	282.6				
Jon Ebert, Bethel (Minn.)	Jr	9	455	2531	281.2				
Willie Seiler, St. John's (Minn.)	Sr	10	263	2648	264.8				
Sean McCullough, Muhlenberg	Sr	9	476	2375	263.9				
John Smith, Defiance	Jr	10	371	2586	258.6				
Keith Karpinski, St. Olaf	Sr	10	432	2559	255.9				
Brian Van Dusen, Western Md.	So	9	453	2209	245.4				
Roger Hauri, Wis.-Stevens Point	Sr	10	342	2442	244.2				
John Koz, Baldwin-Wallace	Sr	10	360	2414	241.4				
Dan Takah, Bethany (W.Va.)	Sr	9	448	2171	241.2				
John Shipp, Claremont-M-S	Jr	8	332	1914	239.3				
Jason Gonnion, Wis.-La Crosse	Sr	10	346	2391	239.1				
Len Annetta, Salisbury St.	Sr	9	385	2079	231.0				
Jay Schneider, Hamline	Jr	10	318	2284	228.4				
Ed Smith, III, Benedictine	Sr	10	372	2266	226.6				
Kendon Troyer, Franklin	Sr	8	330	1808	226.0				
Boo Perry, Wilkes	So	10	299	2257	225.7				
Ed Hesson, Rowan	Sr	9	256	2030	225.6				

ALL-PURPOSE RUNNERS									
	CL	G	RUSH	REC	PR	KR	INT	YDS	YDSPG
Carey Bender, Coe	Sr	10	1718	601	0	0	0	2319	231.90
Eric Green, III, Benedictine	Sr	10	1216	346	628	0	0	2150	215.00
Sam Williams, Defiance	Jr	10	40	1209	459	428	0	2136	213.60
Bill Sedgwick, Ursinus	Sr	9	1338	77	11	367	0	1794	199.33
Ronnie Howard, Bridgewater (Va.)	Sr	10	1610	22	40	296	0	1968	196.80
Scott Tumilty, Augustana (Ill.)	So	9	1048	189	128	378	0	1721	191.22
Rodd Patten, Framingham St.	Sr	9	62	720	391	441	43	1657	184.11
Adam Henry, Carleton	Sr	10	859	219	91	651	0	1820	182.00
Jamey Goss, Sewanee	Sr	9	1	992	254	347	0	1592	176.89
Rob Johnson, Western Md.	Sr	9	874	253	0	462	0	1589	176.56
Jim Gresko, Mount Union	Sr	10	1015	495	0	252	0	1762	176.20
Heath Butler, N'western (Wis.)	Sr	8	1371	18	0	0	0	1389	173.63
Pete Marine, Cal Lutheran	Jr	9	30	810	267	451	0	1558	173.11
Don Dawson, Ripon	Sr	9	1482	42	0	34	0	1557	173.00
Vic Moncato, FDU-Madison	Jr	10	56	1217	106	344	0	1723	172.30
Jose DeLeon, MIT	Fr	7	987	103	0	107	0	1197	171.00
Greg Lehrer, Heidelberg	Sr	10	0	1202	60	425	0	1687	168.70
Rob Marchitello, Maine Maritime	So	9	1430	47	0	38	0	1515	168.33
David Kogan, Wabash	Jr	8	1084	215	0	47	0	1346	168.25
Rodney Bond, Jersey City St.	Sr	9	1446	82	0	0	0	1508	167.56

Division III team Final

PASSING OFFENSE									
	G	ATT	CMP	PCT	INT	YDS	YDSPG		
Mount Union	10	345	244	70.7	12	3528	352.8		
St. Thomas (Minn.)	10	438	242	55.3	23	3468	346.8		
St. John's (Minn.)	10	299	189	63.2	11	3308	330.8		
Bethel (Minn.)	10	508	268	52.8	27	3087	308.7		
Alma	9	526	244	46.4	24	2757	306.3		
Principia	8	400	233	58.3	21	2416	302.0		
Western Md.	9	389	212	54.5	14	2472	274.7		
St. Olaf	10	397	213	53.7	20	2708	270.8		
Muhlenberg	9	390	189	48.5	19	2416	268.4		
Hanover	10	404	223	55.2	20	2633	263.3		
Rowan	9	246	146	59.3	4	2354	261.6		
Franklin	9	360	189	52.5	21	2352	281.0		
III, Benedictine	10	377	182	48.3	11	2570	257.0		
Salisbury St.	9	361	193	53.5	11	2511	251.1		
Neb. Wesleyan	10	342	184	53.8	18	2553	255.3		
Baldwin-Wallace	10	345	210	60.9	14	2545	254.5		
Upsala	9	345	175	50.7	22	2552	255.2		
Heidelberg	10	330	194	58.8	14	2471	247.1		
Carleton	10	229	164	71.6	21	2466	246.6		
Coe	10	243	145	59.7	10	2445	244.5		
Wis.-La Crosse	10	294	168	57.1	15	2443	244.3		

PASS EFFICIENCY DEFENSE									
	G	ATT	CMP	PCT	INT	YDS	TD	RATING	
Worcester St.	9	195	69	35.3	17	706	1	50.0	
Buffalo St.	9	223	77	34.5	17	929	4	60.2	
Wittenberg	10	273	106	38.8	20	1085	3	61.2	
Dickinson	10	238	103	43.2	27	1037	4	62.8	
Westfield St.	10	228	84	36.8	14	993	3	65.5	
MIT	8	164	53	32.3	21	846	8	66.2	
Wash. & Jeff.	9	267	98	36.7	17	1110	6	66.3	
Trinity (Conn.)	8	255	111	43.5	25	1132	4	66.4	
Mass.-Boston	9	158	63	39.8	11	675	3	68.1	
Framingham St.	9	182	65	35.7	15	867	5	68.3	
Briwater (Mass.)	10	244	80	32.7	18	1154	8	68.6	
Maine Maritime	9	207	69	33.3	13	907	8	70.3	
Hobart	10	241	100	41.4	21	1114	6	71.1	
Mass.-Dartmouth	9	187	68	36.3	15	847	8	72.5	
Union (N.Y.)	9	207	86	41.5	13	975	4	74.9	
Wilkes	10	270	123	45.5	21	1345	3	75.5	

	TURNOVER MARGIN							
	G	FUM	INT	GAIN	FUM	INT	LOSS	MGRN
Trinity (Conn.)	8	17	25	42	7	12	19	2.87
MIT	8	12	21	33	8	5	13	2.50
Wilkes	10	24	21	45	10	12	22	2.30
Lycoming	10	12	30	42	5	17	22	2.00
Colorado Col.	9	12	22	34	8	8	16	2.00
Wittenberg	10	8	20	28	6	5	11	1.70
Warburg	10	14	15	29	7	6	13	1.60
St. Norbert	9	21	13	34	13	7	20	1.55
FDU-Madison	10	14	17	31	7	9	16	1.50
Dickinson	10	10	27	37	16	6	22	1.50
Maine Maritime	9	15	13	28	11	4	15	1.44
Baldwin-Wallace	10	14	24	38	10	14	24	1.40
N'western (Wis.)	8	18	14	32	12	9	21	1.37
Albion	9	14	20	34	14	8	22	1.33

Seattle Pacific, Virginia win men's soccer titles

Falcons post shutout in winning II championship

Seattle Pacific coach Cliff McCrath prayed his team's way through the semifinals and senior goalkeeper Marcus Hahnnemann came to the rescue in the title game as the Falcons won their fifth Division II Men's Soccer Championship with a 1-0 victory over Southern Connecticut State December 4 at Florida Tech.

It was the third time in four years that the teams had met in at least the semifinal round. Southern Connecticut State used penalty kicks to down the Falcons in the 1990 championship game as well as in the 1992 semifinals.

Freshman forward Dominic Dickerson chipped home the lone goal less than 10 minutes into the match to give McCrath his fifth title and first since 1986. The Falcons also won championships in 1978, 1983 and 1985.

"This has to be the best of our five titles," said McCrath. "The game Thursday night was nothing but a miracle. We just prayed each time our players went to take a penalty kick."

Seattle Pacific (18-2-1) used penalty kicks to advance to the championship after tying previously unbeaten Florida Tech (19-0-1), 5-5, in a four-overtime semifinal thriller. Sophomore midfielder Nate Daligton connected on the deciding penalty kick to help the Falcons

avoid a fourth consecutive year of being ousted from the tournament because of penalty kicks.

It took a miracle for the Falcons just to get to the penalty-kick tiebreaker. Senior forward Jason Dunn, who was named the tournament's most outstanding offensive player, ricocheted a 40-yard shot off a defender for his second goal of the game with just two seconds remaining in the second overtime period. Neither team scored during the ensuing two sudden-death overtime periods.

Southern Connecticut State, the defending champion and winners of three of the last six championships, had edged Gannon (16-3), 2-0, in the other semifinal, scoring twice in the final nine minutes of play. The Owls' senior goalkeeper, Bo Oshoniya, posted his 50th career shutout in the win.

But it was Hahnnemann, redcarded for a nonmalicious foul in Seattle Pacific's 4-0 second-round win over Sonoma State and forced to sit out the Falcons' semifinal match, who posted the shutout that counted most. Hahnnemann recorded eight saves against the Owls, including a diving block of a Sherwin Mullin shot with 15 minutes remaining and was named the tournament's most valuable defensive player.

"We deserved this one," Hah-

nemann said. "I had confidence the guys could get past Florida Tech."

SEMIFINALS

Gannon 0 0-0
Southern Conn. St. 0 2-2
Second half: SC—George Kiefer (Mike Morais), 81:42; SC—Sherwin Mullin (Morais), 85:09.

Shots: Gannon 5, Southern Conn. St. 13. Saves: Gannon (Rich Bedoya) 5, Southern Conn. St. (Bo Oshoniya) 3; Corner kicks: Gannon 3, Southern Conn. St. 7. Fouls: Gannon 13, Southern Conn. St. 12.

Seattle Pacific 2 0 2 0 0 0 (10)—5
Florida Tech 2 1 2 0 0 0 (9)—5
Seattle Pacific advances on the basis of penalty kicks, 10-9.

First half: SP—Own goal, :45; SP—Jason Dunn (Dominic Dickerson), 15:30; FT—Eddie Enders (Richard Sharpe), 28:51; FT—Scot Armstrong (Sharpe), 43:07.

Second half: SP—Dickerson (Ricci Greenwood), 74:34; FT—Sharpe (Enders), 86:41.

Overtime: FT—Enders (Sharpe, Marcus Richardson), 97:30; FT—Alex Byrne (Enders, Sharpe), 100:30; SP—Travis Connell (Jason Dunn), 118:58; SP—Jason Dunn (unassisted), 119:58.

Shots: Seattle Pacific 15, Florida Tech 26. Saves: Seattle Pacific (Chuck Granada/James Dunn) 5, Florida Tech (Mark Cartwright) 7. Corner kicks: Seattle Pacific 3, Florida Tech 7. Fouls: Seattle Pacific 14, Florida Tech 22.

CHAMPIONSHIP

Southern Conn. St. 0 0-0
Seattle Pacific 1 0-1

First half: SP—Dominic Dickerson (Todd Stauber, Jason Dunn), 9:47.

Shots: Southern Conn. St. 8, Seattle Pacific 15. Saves: Southern Conn. St. (Bo Oshoniya) 8, Seattle Pacific (Marcus Hahnnemann) 4. Corner kicks: Southern Conn. St. 4, Seattle Pacific 12. Fouls: Southern Conn. St. 10, Seattle Pacific 12.

Cavaliers get by with a little help from their Friends in I title match

Virginia's Nate Friends lived up to his name in the Division I Men's Soccer Championship.

He was the Cavaliers' best friend after scoring both goals in a 2-0 victory over South Carolina that gave Virginia a record third consecutive title in front of 10,549 fans at Davidson December 5.

Friends scored late in the first half, heading a corner kick from Mike Fisher past Gamecock goalkeeper David Turner. Fisher assisted Friends again with less than five minutes remaining in the game for an insurance goal, Friends' fifth of the tournament. He scored all three goals in Virginia's 3-1 semifinal win over Princeton after going scoreless in tournament wins over William and Mary, Loyola (Maryland) and Wisconsin.

"Our getting the first goal was a factor," said Virginia coach Bruce Arena, who in his 16th season has guided the Cavaliers to four titles, including a co-championship in 1989. "We have not worked on a corner kick at all this year."

"Usually I go to the back post," Friends said of the first goal. "Fisher hit it in the box and at the last second I stepped in front of Turner. He went down, the shot hit his foot and went in."

"You don't need to scout Virginia to know you have to mark Nate

Friends," said South Carolina coach Mark Berson, whose 16-4-4 Gamecocks had been unbeaten in 14 consecutive games, including a 1-0 semifinal win over Cal State Fullerton (16-7).

Virginia (22-3) is 17-0-3 in the tournament since 1989. The Cavaliers' 3-0 quarterfinal win over Wisconsin was the 250th of Arena's career.

SEMIFINALS

Virginia 3 0-3
Princeton 0 1-0

First half: V—Nate Friends (A. J. Wood, Brian Bates), 3:14; V—Friends (Wood), 34:11; V—Friends (Damian Silvera), 41:17.

Second half: P—Jacob Dowden (Mike Busch, Joe Thieman), 56:32.

Shots: Virginia 16, Princeton 10. Saves: Virginia (Jeff Causey) 3, Princeton (Rob Pawloski) 6. Corner kicks: Virginia 8, Princeton 5. Fouls: Virginia 10, Princeton 6.

Cal St. Fullerton 0 0-0
South Caro. 0 1-1

Second half: SC—Jamir Posnanski (Greg King, Billy Baumhoff), 81:53.

Shots: Cal St. Fullerton 7, South Caro. 9. Saves: Cal St. Fullerton (Mike Ammann) 1, South Caro. (David Turner) 3. Corner kicks: Cal St. Fullerton 3, South Caro. 10. Fouls: Cal St. Fullerton 16, South Caro. 20.

CHAMPIONSHIP

Virginia 1 1-2
South Caro. 0 0-0

First half: V—Nate Friends (Mike Fisher), 39:54.

Second half: V—Friends (Fisher), 85:59.

Shots: Virginia 7, South Caro. 6. Saves: Virginia (Jeff Causey) 6, South Caro. (David Turner) 3. Corner kicks: Virginia 6, South Caro. 4. Fouls: Virginia 12, South Caro. 8.

Championship summaries

Division I-AA football

Quarterfinals: Youngstown St. 34, Ga. Southern 14; Idaho 21, Boston U. 14; Marshall 34, Delaware 31; Troy St. 35, McNeese St. 28.

Semifinals (December 11): Idaho (11-2) at Youngstown St. (11-2); Troy St. (12-0-1) at Marshall (10-3).

Division II football

Semifinals: North Ala. 27, Tex. A&M-Kingsville 25; Indiana (Pa.) 21, North Dak. 6.

Championship (December 11 at Florence, Alabama): North Ala. (13-0) vs. Indiana (Pa.)

(13-0).

Division III football

Semifinals: Mount Union 56, St. John's (Minn.) 8; Rowan 23, Wash. & Jeff. 16.

Championship (December 11 at Salem, Virginia): Mount Union (13-0) vs. Rowan (11-1).

Division I women's volleyball

First round: New Mexico defeated Santa Clara, 15-11, 11-15, 15-11, 15-8; Southern Cal defeated Radford, 15-2, 15-6, 15-1; Arizona

defeated Lamar, 15-11, 15-4, 15-7; Washington St. defeated San Diego, 14-16, 15-9, 15-5, 15-11; Minnesota defeated Ball St., 15-6, 15-11, 15-9; Nebraska defeated Cornell, 15-7, 15-4, 15-1; Northern Ill. defeated Illinois St., 17-15, 16-14, 15-13; Illinois defeated Southwest Mo. St., 15-7, 15-13, 17-15; Geo. Washington defeated Pittsburgh, 15-13, 10-15, 15-9, 12-15, 15-13; Idaho defeated Appalachian St., 15-5, 15-8, 15-2; Florida St. defeated DePaul, 15-8, 7-15, 15-10, 15-13; Wisconsin defeated South Fla., 15-4, 15-7, 16-14; Texas A&M defeated George Mason, 15-5, 15-5, 11-15, 15-6; Duke defeated Louisville, 15-12, 15-11, 15-13; Tennessee defeated Sam

Houston St., 15-12, 15-5, 6-15, 15-9; Houston defeated Clemson, 15-11, 15-10, 15-10.

Second round: Stanford defeated Southern Cal, 15-11, 15-7, 13-15, 15-5; Arizona defeated Arizona St., 5-15, 15-7, 5-15, 15-9, 15-11; Brigham Young defeated Washington St., 15-6, 15-11, 15-4; Notre Dame defeated Nebraska, 15-11, 15-10, 15-8; Penn St. defeated Northern Ill., 15-5, 15-8, 15-8; Colorado defeated Illinois, 15-7, 15-5, 15-10; Long Beach St. defeated Geo. Washington, 15-3, 15-8, 15-5; Ohio St. defeated Idaho, 7-15, 15-6, 16-14, 15-2; Pacific (Cal.) defeated Florida St., 15-6, 15-17, 15-6, 15-9; Texas defeated Texas A&M, 15-10, 15-3, 15-8;

Duke defeated Kentucky, 15-12, 15-9, 15-12; Georgia defeated Tennessee, 15-3, 15-10, 5-15, 15-11; Florida defeated Houston, 15-10, 15-10, 15-8.

Regionals (December 9-12 at on-campus sites): UCLA (28-1)/New Mexico (18-10) winner vs. Stanford (22-6); Arizona (20-10) vs. Brigham Young (27-2); UC Santa Barb. (28-3)/Minnesota (23-9) winner vs. Notre Dame (26-5); Penn St. (28-3) vs. Colorado (26-5); Long Beach St. (28-2) vs. Ohio St. (24-5); Pacific (Cal.) (21-9) vs. Hawaii (17-10)/Wisconsin (19-12) winner; Texas (30-2) vs. Duke (30-2); Georgia (29-5) vs. Florida (31-3).

II stats

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TEAM PUNT RETURNS					
	G	NO	YDS	TD	AVG
Wayne St. (Neb.)	10	28	534	3	19.07
Ky. Wesleyan	10	16	267	1	16.68
Fort Lewis	10	22	339	2	15.40
Bowie St.	10	27	364	1	14.59
Wayne St. (Mich.)	11	27	393	3	14.55
Cal Poly SLO	10	25	361	0	14.44
Indianapolis	11	31	429	1	13.83
South Dak.	11	41	561	1	13.68
Fort Valley St.	11	30	406	1	13.53
Jacksonville St.	10	23	310	1	13.47
Fayetteville St.	11	27	336	1	12.44
Neb.-Kearney	11	32	427	1	13.34
Ferris St.	11	52	645	0	12.40
Western St.	11	34	411	0	12.08
Lane	9	8	94	0	11.75
Ablene Christian	10	17	198	0	11.64
Sonoma St.	9	28	323	1	11.53
Mississippi Col.	10	26	293	0	11.26
Albany St. (Ga.)	11	38	424	1	11.15
Clarion	10	17	187	1	11.00
Central Okla.	10	33	363	1	11.00
Virginia St.	11	35	383	1	10.94
Clark Atlanta	10	20	217	0	10.85
Missouri-Rolla	10	24	259	0	10.79
South Dak. St.	11	23	245	1	10.65

KICKOFF RETURNS					
(Min. 12 per game)	CI	NO	YDS	TD	AVG
Adams St.	10	34	935	3	27.50
Western St.	11	35	934	2	26.68
North Ala.	10	23	607	0	26.39
Assumption	10	37	974	1	26.32
Angelo St.	10	29	759	1	26.17
Glenville St.	10	24	622	0	25.91
Tex. A&M-Kingsville	10	28	722	0	25.78
New Haven	10	28	715	1	25.53
Winona St.	10	31	780	2	25.16
South Dak. St.	11	44	1107	0	25.15
Carson-Newman	10	33	806	3	24.42
Sonoma St.	9	46	1119	1	24.32
Augustana (S.D.)	11	40	965	1	24.12
Millersville	10	25	603	0	24.12
Moorhead St.	10	37	888	0	24.00
Sacred Heart	9	33	791	1	23.96
Morehouse	10	36	850	0	23.61
Pittsburg St.	10	16	377	0	23.56
Wayne St. (Neb.)	10	32	739	2	23.09
Elon	11	33	762	1	23.09
East Stroudsburg	10	31	715	1	23.06
Chadron St.	11	46	1055	0	22.93
West Va. Wesleyan	10	30	688	0	22.93
Morningside	11	47	1070	1	22.76
Fort Hays St.	11	31	701	0	22.61

NET PUNTING					
	PUNTS	YDS	AVG	RTNS	YDS
North Ala.	26	1082	42.00	7	65
Western St.	48	2022	42.12	16	141
Henderson St.	53	2305	43.49	25	326
Eastern N. Mex.	57	2423	42.50	30	300
Pittsburg St.	42	1710	40.71	21	152
Indiana (Pa.)	29	1108	38.20	9	43
East Tex. St.	58	2413	41.60	32	304
Albany St. (Ga.)	56	2097	37.44	23	73
Mississippi Col.	45	1768	39.28	18	149
Neb.-Kearney	54	2278	42.18	34	337
Ablene Christian	59	2340	39.66	24	220
Johnson Smith	69	2727	39.52	25	248
Minn.-Duluth	59	2254	38.20	23	137
Mo. Western St.	46	1778	38.65	22	134
West Ga.	43	1561	36.30	12	25
South Dak.	63	2292	36.38	14	46
West Liberty St.	54	1972	36.51	27	55
Hampton	26	987	37.96	15	68
West Va. Wesleyan	59	2141	36.28	15	58
Alabama A&M	60	2382	39.70	31	264
East Stroudsburg	52	1936	37.23	24	104
Millersville	52	1867	35.90	11	35
St. Cloud St.	51	1928	37.80	19	137
Delta St.	53	1873	35.33	13	39
Cal Poly SLO	47	1987	42.27	25	361
Slippery Rock	49	1826	37.26	18	137
Winona St.	59	2221	37.64	30	189
Livingston	48	1784	37.16	15	131
Gannon	46	1800	39.13	29	218
Adams St.	63	2267	35.98	30	108
North Dak.	54	2020	37.40	28	74
Presbyterian	45	1614	35.86	24	176
Colorado Mines	56	2317	41.37	33	410
St. Francis (Ill.)	60	2227	37.11	18	193
Edinboro	59	1482	38.00	19	93
Emporia St.	52	1849	35.55	21	91
Grand Valley St.	57	2136	37.47	26	218
Valdosta St.	31	1198	38.64	13	155
Catawba	39	1479	37.92	17	173
South Dak. St.	36	1505	41.80	20	303
Cal St. Hayward	46	1658	36.04	14	123
Norfolk St.	62	2383	38.43	35	315
Shepherd	64	2219	34.67	29	89
Nebraska-Omaha	69	2527	36.62	24	231
Angelo St.	69	2478	35.91	30	183
N.M. Highlands	41	1734	42.29	26	371
Chadron St.	54	1973	36.23	24	178
Fort Hays St.	59	2235	37.88	27	274
Bowie St.	69	2446	35.44	29	156
Central Okla.	43	1488	34.60	13	69
Carson-Newman	39	1459	37.41	18	175
Ashland	85	3085	36.29	45	298
Kutztown	65	2343	36.04	28	215
Elon	55	2008	36.50	32	208
Northern Colo.	51	1812	35.52	24	166
Ky. Wesleyan	45	1612	35.82	16	161
Fort Valley St.	67	2409	35.95	17	249

III stats

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25	326	37.33			TEAM PUNTS
30	300	37.24			
21	152	37.09	Curry		
9	43	36.72	Wheaton (Ill.)		
32	304	36.36	Hope		
23	73	36.14	Marietta		
16	149	35.97	Ill. Benedictine		
34	337	35.94	Ill. Wesleyan		
24	220	35.93	Augustana (Ill.)		
25	248	35.92	Olivet		
22	137	35.88	Ohio Northern		
12	25	35.72	St. John's (Minn.)		
14	46	35.65	Carroll (Wis.)		
27	55	35.50	Sewanee		
15	68	35.34	Susquehanna		
15	58	35.30	Amherst		
31	264	35.30	Wesley		
24	104	35.23	John Carroll		
11	35	35.23	St. Norbert		
19	137	35.11	Wabash		
13	39	34.60	Mount Union		
25	361	34.59	Washington (Mo.)		
18	137	34.46	Albany (N.Y.)		
30	189	34.44	Lycoming		
15	131	34.43	Millikin		
29	218	34.39	Millisaps		
29	209	34.35	Oterbein		

II swimming looks at combined scoring for championships

Declining number of programs could jeopardize men's championships

By Gary T. Brown
THE NCAA NEWS STAFF

An interesting twist on gender equity may be developing in Division II swimming.

Because of falling numbers in men's sponsorship, the division may change its separately scored, common-site championships to a combined-scoring event in order to keep men's swimming afloat.

The NCAA Men's and Women's Swimming Committee will request permission from the NCAA Executive Committee in December to survey the Division II membership regarding the combined-championship option in which both men's and women's performances would contribute to a combined team score. Similar formats are conducted in skiing and fencing (rifle remains the only sport in which men and women actually compete head-to-head).

Though the swimming committee hopes such an alternative won't be necessary, it is taking proactive measures should sponsorship fall below the required minimum to maintain the men's championships. Proposed legislation for the 1994 NCAA Convention would establish 40 as the number of programs necessary for the continuation of a division or National Collegiate championship. Of the 46 current men's swimming programs, at least two have indicated a possible move to Division III next year and two others may drop the sport altogether.

If sponsorship were to fall below 40, the championships would be discontinued the following year.

Sacrifice for women

The irony of a combined championship would be that the 51 Division II women's swimming programs would have to sacrifice their championships in order to preserve men's competition. Such an option might be a tough sell for some schools, particularly for the 11 that do not sponsor men's pro-

grams. One of those is Northern Michigan University, a perennial contender for the women's team title.

"I'm being pulled in two different directions," said Northern Michigan coach Anne Goodman James, who chairs the Division II subcommittee of the swimming committee in addition to serving as president of the College Swimming Coaches Association of America (CSCAA). "It's not the ideal situation, but it's important to try and keep the championships. If it would change the complexion of the championships only a little bit but keep the championships intact, then it's worth it. We've got to think about what's good for the sport and that might be what it takes."

"It's going to take a school like Northern Michigan with a dominant women's program and change where they will place in the standings," said Peter Hovland, men's swimming coach at Oakland University. "But there are men's teams that will be affected as well. The balance of power would change a bit. At the expense of not having a championship, though, not many men's coaches could complain too loudly."

California State University, Bakersfield, winner of eight consecutive men's championships, may have the most to lose. Had last year's championships been combined, Oakland, the women's champion and men's runner-up, likely would have claimed the combined crown.

Lose control

"If this would be absolutely necessary in order for Division II men to survive, then it's worth considering," said Cal State Bakersfield men's swimming coach Chuck Warner. "But beyond that, I wouldn't be in favor of it at all. It would be like telling your men's basketball coach that the men are playing at home this Saturday and the women are playing on the road and we're going to combine the scores



Photo by Allsport

In order to help keep Division II men's swimming programs from taking a dive, a combined-scoring championship for men and women is being considered.

to see who wins. You'd be taking away from the athletes in that they wouldn't have any control over their own success or failure.

"As far as coaches are concerned, if you coach both teams you might have an advantage, but if you coach just one program you'd constantly have to be looking over your shoulder to see how the other coach is doing."

There also is concern that separate coaches may be looking over their shoulders to see if they still have jobs. Committee members fear that a combined-scoring event may prompt athletics administrators to consolidate staffs.

"One of our biggest concerns is that it may encourage schools to go to one coach," James said. "Either that or to cut back on the number of assistants."

"As a male coach, I'm really concerned that my job would be in jeopardy," said Hovland. "Athletics departments might use the championship format as an excuse to combine the programs into one under the women's coach. The climate is right, and it would be an excellent opportunity to eliminate a coaching position."

Growth unrealistic

Increasing sponsorship would be the best tonic for preserving the cur-

rent championships format, but for most schools, adding a men's sport with a large squad size these days is unrealistic. Some schools have joined Division II from the National Association of Intercollegiate Athletics, but not enough to counter those that have moved out of the division or dropped the sport.

Men's sponsorship is not a problem limited to Division II; the elimination of Division I programs at the University of California, Los Angeles, and the University of Illinois, Champaign, among others, sent shock waves throughout the entire swimming community.

"One of my biggest concerns as president of the CSCAA," James said, "is that men's swimming is being dropped all over the country. I think you'll find that most women coaches feel that when we lose men's programs, it hurts women's swimming as well."

"We're concerned that gender equity is being used as an excuse to drop a nonrevenue sport. We'd rather administrators investigate ways to cut costs in sports with larger budgets."

Multiclassification

Though options for increasing sponsorship appear limited, some thought has been given to drafting multidivision legislation that could

help boost numbers—particularly in Division II. Under such legislation, Division I schools could opt to have their swimming programs compete at the Division II level.

"Multiclassification was discussed at the Convention two years ago, but it wasn't a proposal and it didn't get very far," said James. "We won't let this drop, but we've got some creative thinking to do before we bring it up outside of our committee. It's such a major change that it would take a lot of planning, and then a lot of selling. It's probably a five- to seven-year plan."

James said a major drawback of multiclassification is how it may affect revenue distribution. Also, its implementation may come too late to save Division II men's swimming.

"But the idea makes a lot of sense because many Division I schools support a few sports better than others," James said. "I think wrestling and gymnastics would benefit from this as well. If multiclassification didn't affect more than just swimming, then it wouldn't make sense to do it."

"Maybe gender-equity issues will level out in a couple of years," said Warner. "If we can just hang on until then, maybe we'll be able to do better than if we had pulled the plug right away. Maybe it would be worth the NCAA rethinking the number of schools necessary to have a championship."

President

Good or bad, visibility of athletics program is certain

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Third, in addition to running a program that is successful and that is clean, it is important for you to realize and to demonstrate to others that you understand that you operate within a broader academic community. It is easy to get caught up in your own sport and to think that what you are doing is the most important thing in the world. You spend most of your waking hours interacting with people who act like that is true. But your university serves a larger purpose, and it must satisfy the needs of a large number of constituencies. So do what you can to become a part of that broader community.

Make friends with university faculty and staff outside the athletics department. Be willing to serve on university committees or participate in events that help others, particularly in your off-season where you have a little more time to devote to those purposes. If you do that, you will find that you can have some lasting friendships when those who are only interested in you when you win have long departed.

Develop skills

Fourth, develop your skills beyond those that are needed for coaching. You may not always want to stay in this profession, or

you may not always have that choice. In either case, you need to be prepared for other kinds of opportunities — other positions in business, or even an ability to go out on your own forming a new organization or business.

Big-time athletics and big-time academics are not necessarily enemies. Both can enhance the visibility and the reputation of the university, enabling both academics and athletics to benefit. But those relationships do not come naturally; they have to be worked on and worked at.

This article first appeared in the newsletter of the National Association of Athletics Compliance Coordinators.

Smith

CBS coanchor to be emcee

► Continued from page 1

Mississippi River.

In addition to coanchoring "CBS This Morning," Smith is a frequent contributor to various CBS news programs, including "48 Hours," "Street Stories" and "CBS News Sunday Morning." He regularly substitutes for Charles Kuralt as host of "CBS News Sunday Morning" and for Dan Rather as anchor of the "CBS Evening News with Dan Rather." He and coanchor Paula Zahn were the first anchor team assigned to the "CBS Sunday Evening News."

Smith has earned numerous broadcasting honors, including two Emmy Awards for his work on "48

Hours." In 1990, he received an Emmy for his series of essays on "CBS This Morning" titled "The Record of Who We Are."

Smith joined CBS News in 1986 as a Dallas-based reporter. He was named a correspondent in 1987 and reported primarily for the "CBS Evening News with Dan Rather."

Before that, he was a reporter and anchor for the CBS affiliate in Denver for three years.

An Illinois native, Smith played football at Central (Iowa) and received his bachelor's degree in communications and theater.

He is married to Andrea Joyce, a studio host and reporter for CBS Sports and HBO. They have one son, Jake, 3, and live in New York.

Proposals

Idea of further cutting the number of grants-in-aid in I-AA football stirs controversy

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offered for the cuts.

As one result of the controversy, a number of Division I-AA institutions—including several historically black institutions—have indicated that they may seek reclassification in Division I-A if either of the proposals is adopted. However, a survey last spring of Division I-AA institutions indicated that a majority favor cutting scholarships to 45.

Financial aid

The Division I-AA proposals are among 13 proposals included in the financial aid grouping at the Convention. The other proposals address a variety of issues:

■ **Treating on-campus earnings of student-athletes in a manner more consistent with the treatment of off-campus earnings by relaxing criteria under which earnings are regarded as institutional financial aid.**

■ **Further liberalizing exemptions from financial aid limits for student-athletes who have completed their eligibility but continue to attend an institution.**

■ **Recognizing state reciprocity tuition agreements as countable institutional financial aid in sports other than Division I football, basketball and ice hockey where some institutions may enjoy a competitive advantage as the result of such agreements.**

■ **Permitting Divisions I and II institutions to waive, pay in advance or guarantee payment of fees for processing a prospective student-athlete's application for admission.**

■ **Increasing the Pell Grant limit in Division II from \$900 to \$1,500 above the value of a full grant-in-aid.**

■ **Permitting outside sources to award aid to a student-athlete—even when athletics participation is used as a minor criterion for awarding the aid—as long as the donor does not require the recipient to attend a specific institution or an institution in a specific conference.**

■ **Permitting Division I-AA football and Division I ice hockey student-athletes to receive nonathletically related aid and participate in varsity competition without being considered counters, as long as the nature of the aid is certified; also, exempting Division I-AA institutions that do not provide athletically related financial aid in football from counter and initial-counter requirements.**

Also in the grouping is a proposal to increase the allowable number of grants-in-aid in women's gymnastics from 10 to 12. The proposal, by several Division I institutions, anticipates that the allowable squad size and number of competitors for the sport soon will be increased.

In reviewing the proposal, the NCAA Committee on Financial Aid and Amateurism took no position but noted that it has been assigned to review scholarship increases proposed by the NCAA Gender-Equity Task Force for all women's sports—including women's gymnastics.

Women's competition

Expansion of women's opportunities for competition also is the

focus of several proposals in the playing- and practice-seasons grouping at the Convention.

Those proposals include measures to exempt competition in the National Invitational Championship in women's softball, the National Invitational Volleyball Championship and the Women's Preseason National Invitation Tournament in women's basketball from limits on Division I institutions' contests in a season. All of those actions, proposed by member institutions, are supported by the NCAA Council.

The Council, however, opposes a proposal to lengthen the playing season in Divisions I and II women's softball and volleyball from 22 to 24 weeks in exchange for a reduction in practice hours during the nontraditional segment.

Coaches at workouts

Several of the 27 proposals in the playing- and practice-seasons grouping deal with the presence of coaches at voluntary individual workouts, including measures that would extend the "safety exception" to all Division I individual sports or, as an alternative, only to Division I wrestling. The Council opposes those proposals as the result of a review by the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports, which believes that more study is needed to determine whether a coach's presence is necessary for safety reasons.

Another proposal would permit coaches in Divisions I and II women's softball and volleyball to be involved in up to two hours of individual workout sessions per week outside the playing season, in exchange for a two-hour reduction in the maximum allowable time per week for countable athletically related activities. That proposal also would permit no more than three student-athletes to be present at such a workout.

The Council is opposing that proposal in Division II. However, it is sponsoring a proposal permitting athletics department staff members at Division II institutions to participate with student-athletes in eight hours of skill-related workouts per academic year. That proposal also would limit unsupervised use of institutional athletics facilities and eliminate the use of safety exceptions in Division II.

Football and baseball

Other proposals in the grouping deal with spring football practice. Two Divisions I-A and I-AA proposals, both supported by the Council, would permit institutions to conduct spring practice on Sundays and grant those institutions more discretion in determining practice activities that may occur during sessions in which contact is prohibited.

In Division II, however, the Council is opposing efforts to increase the number of days during which the permissible 15 practice sessions must be completed. Those sessions currently must be completed within 21 days.

A proposal that would mandate a later playing season in Division I baseball—similar to a proposal that was withdrawn at the 1993 Convention—also is included in

the grouping.

That proposal, opposed again this year by the Council and the NCAA Executive Committee, would establish March 1 as the uniform first date of competition. It also includes a resolution that favors delaying the beginning of regional competition in the Division I championship to no earlier than the 16th weekend after March 1, thus moving the College World Series to as late as early July.

Other issues

Other issues addressed in the grouping include:

■ **Eliminating the requirement that student-athletes be given one day off per week from countable athletically related activities during NCAA championship participation.**

■ **Permitting an institution's baseball coach to perform administrative, noncoaching duties for an NCAA-approved summer baseball league.**

■ **Providing periodic exemptions from limits on the number of Division I men's basketball contests for events such as the Maui Invitational, which is sponsored by a Division II institution in Hawaii, and the Great Alaska Shootout.**

■ **In Division III cross country, field hockey, soccer and women's volleyball, liberalizing restrictions on preseason scrimmage opportunities and providing the option of scheduling the beginning of preseason practice on the basis of 16 practice opportunities before the first date of competition or September 1, whichever is later; also, establishing a uniform date of September 1 for the beginning of competition in all sports other than football, basketball and ice hockey.**

■ **Allowing a Division III institution that has a sport classified in Division I to use the Division I playing- and practice-seasons regulations of Bylaw 17, rather than the more restrictive regulations of Division III.**

■ **Providing an exemption from limits on the number of football contests for Division II institutions participating in a conference-sponsored postseason tournament.**

■ **Permitting "college-am" fundraisers to be combined with a three-day golf tournament in Division I.**

■ **Establishing a procedure for counting dates of competition under the increasingly popular Team Tennis format that involves both male and female participants.**

Summary

Following is a summary of the proposals in the financial aid and playing- and practice-seasons groupings. Also indicated are the sponsors, positions taken (if any) by the Council and Executive Committee, actions resulting from committee review of the proposal (if any), and the business session in which the proposal would be acted on.

Financial aid

No. 79: Specify that earnings from on-campus employment outside the athletics department during the academic year count as institutional financial aid for team equivalency purposes only if the athletics interests of the institution intercede on behalf of the student-athlete, and permit all on-campus employment earnings to be used to fulfill minimum Division I financial aid requirements. Sponsored by the Council; recommended by the Committee on

Financial Aid and Amateurism. General business session; all divisions vote together.

No. 80: Apply institutional financial aid limits related to on-campus employment on a federated basis and specify in Division II that earnings from on-campus employment outside the athletics department during the academic year count as institutional financial aid only if the athletics interests of the institution intercede on behalf of the student-athlete. Sponsored by the Central Intercollegiate Athletic Association. Committee on Financial Aid and Amateurism position: Asked sponsors to withdraw in favor of Proposal No. 79. General business session; all divisions vote together.

No. 81: Permit a student-athlete to exempt employment earnings and athletics participation earnings from individual financial aid limits once eligibility has been exhausted. Sponsored by the Council; recommended by the Committee on Financial Aid and Amateurism. Divisions I, II and III business sessions.

No. 82: Require that state reciprocity tuition agreements be considered institutional financial aid for student-athletes, except in the sports of Division I football, basketball and ice hockey. Sponsored by the Council; recommended by the Committee on Financial Aid and Amateurism. General business session; all divisions vote together.

No. 83: Apply on a federated basis legislation related to the waiver of a prospective student-athlete's processing fees for evaluation of an application for admission, and permit Divisions I and II institutions to waive, pay in advance or guarantee payment of processing fees for prospective student-athletes. Sponsored by the Council; recommended by the Committee on Financial Aid and Amateurism. General business session; all divisions vote together.

No. 84: Permit student-athletes in Division II to receive Pell Grant assistance in combination with other institutional financial aid, provided the overall grant total does not exceed the value of a full grant plus \$1,500, or the student-athlete's cost of attendance, whichever is less. Sponsored by the Rocky Mountain Athletic Conference. Committee on Financial Aid and Amateurism position: None. Division II business session.

No. 85: Permit a student-athlete to receive aid from an outside source that uses athletics participation as a minor criterion for awarding the aid and permit the donor to restrict the recipient's choice of institutions, as long as that choice is not limited to one designated institution or conference. Sponsored by the Big Ten Conference. Committee on Financial Aid and Amateurism position: Support. Supported by the Council. General business session; all divisions vote together.

No. 86: Permit a student-athlete to receive an educational scholarship from an outside source, as long as the donor does not restrict the recipient's choice of institutions to a single designated institution. Sponsored by the Council; recommended by the Committee on Financial Aid and Amateurism. The sponsor has announced its intention to withdraw the proposal. General business session; all divisions vote together.

No. 87: Reduce from 65 to 45 the maximum annual limit of financial aid awards (equivalencies) in Division I-AA football with a graduated, four-year reduction beginning in the 1994-95 academic year. Sponsored by 12 Division I-AA members. Committee on Financial Aid and Amateurism position: None. Division I-AA business session.

No. 88: Reduce from 65 to 55 the maximum annual limit of financial aid awards (equivalencies) in Division I-AA football with a graduated, four-year reduction beginning in the 1995-96 academic year. Sponsored by eight Division I-AA members. Committee on Financial Aid and Amateurism position: None. Division I-AA business session.

No. 89: Specify that Division I-AA football programs that do not provide athletically related financial aid to football student-athletes are exempt from Division I-AA football counter and initial-counter requirements. Sponsored by the Council. Division I-AA business session.

No. 90: Permit a recruited student-athlete in Division I-AA football to receive institutional financial aid and engage in varsity competition without being considered a counter, as long as the aid is granted without regard to athletics ability and is certified as such in writing by the faculty athletics representative and the director of financial aid. Sponsored by the Ivy Group and eight Division I-AA members. Committee on Financial Aid and Amateurism position: None. Division I-AA business session.

No. 91: Permit a recruited student-athlete in Division I ice hockey to receive institu-

tional financial aid and engage in varsity competition without being considered a counter, as long as the aid is granted without regard to athletics ability and is certified as such in writing by the faculty athletics representative and the director of financial aid. Sponsored by 12 Division I members. Committee on Financial Aid and Amateurism position: None. Division I business session.

No. 92: Increase the maximum number of grants-in-aid in Division I women's gymnastics from 10 to 12. Sponsored by 10 Division I members. Committee on Financial Aid and Amateurism position: None, pending committee review of Gender-Equity Task Force recommendations. Division I business session.

Playing and practice seasons

No. 93: Eliminate the required one day off per week from countable athletically related activities during NCAA championship participation. Sponsored by the Council; recommended by the Interpretations Committee. Divisions I, II and III business sessions.

No. 94: Permit coaches in all Division I individual sports to be present during voluntary individual workouts in the institution's regular practice facility and to spot or provide safety or skill instruction without the workouts being considered as countable athletically related activities. Sponsored by the Big Ten Conference. Committee on Competitive Safeguards and Medical Aspects of Sports position: Oppose. Opposed by the Council. Division I business session.

No. 95: Permit a wrestling coach in Division I to be present during voluntary individual wrestling workouts in the institution's regular practice facility and to provide safety or skill instruction without the workouts being considered as countable athletically related activities. Sponsored by the Big Ten Conference. Committee on Competitive Safeguards and Medical Aspects of Sports position: Oppose. Opposed by the Council. Division I business session.

No. 96: Permit athletics department staff members in Division II to participate during the academic year with student-athletes in eight hours of skill-related workouts outside of a team's designated playing and practice season; also, limit unsupervised use of an institution's athletics facilities by student-athletes during the academic year and eliminate sport-by-sport safety exceptions for voluntary individual workouts. Sponsored by the Council. Division II business session.

No. 97: In Divisions I and II women's softball and volleyball, increase an institution's declared playing season (traditional and nontraditional segments combined) from 22 to 24 weeks and reduce from 20 to 15 the number of hours per week during the nontraditional segment during which student-athletes may participate in countable athletically related activities. Sponsored by eight Divisions I and II institutions. Opposed by the Council. Divisions I and II business sessions.

No. 98: Outside the playing season in Divisions I and II women's softball and volleyball, reduce from eight to six hours per week the time that student-athletes may be involved in countable athletically related activities, permit coaches to be involved in individual workout sessions with each student-athlete for two hours per week and limit to three the total number of student-athletes who may be present at any workout session. Sponsored by nine Divisions I and II institutions. Opposed by the Council in Division II; no position in Division I. Divisions I and II business sessions.

No. 99: Exclude the National Invitational Championship in women's softball from limits on a Division I institution's declared playing season in the sport and exempt participation in the championship from the institution's maximum number of softball contests. Sponsored by eight Division I members. Supported by the Council. Division I business session.

No. 100: Exempt practice for and competition in the National Invitational Volleyball Championship from limits on a Division I institution's declared playing season in women's volleyball. Sponsored by eight Division I institutions. Supported by the Council. Division I business session.

No. 101: Establish March 1 as the first permissible contest date during the traditional segment in Division I baseball; also, a resolution that governing sports committees be directed to make recommendations to the NCAA Executive Committee by August 1, 1994, regarding the equity and feasibility of

Basketball

College game no NBA clone

► Continued from page 11

The NBA doesn't have anything like that," Harrick said.

According to University of Wisconsin, Madison, head coach Stu Jackson, the issue is more one of rules becoming more consistent professionally, internationally and collegiately. Coaches seem to be concerned with a bigger picture—a standard set of rules.

Moving to the middle

"I think there are really two issues. The rules definitely are gravitating toward the NBA rules, and that's not necessarily bad," Jackson said. "The NBA provides from a game perspective and a marketing perspective an excellent model to follow.

"But there's a much bigger picture. What's really happening is that basketball around the world is coming toward the middle in some standard set of rules. I think in the near future, you'll see some sort of standardized rules."

Former University of Virginia head coach Terry Holland, now athletics director at Davidson College, is a proponent of basketball in the United States taking on an international personality.

"I'm more concerned about the fact that for amateur basketball, we have three different sets of rules. Obviously, the gaps are closing somewhat, but I'm hoping we could move even more quickly to have the same rules," Holland said.

Two problems

"I think there are two problems," Holland said. "No. 1, the end of the game. It's a mess. It takes as long to play the last two minutes of a college basketball game as it takes to play the whole half. We've tried all sorts of contrived methods to solve it, and it hasn't worked. The international game doesn't seem to have that problem.

"The second problem is the pushing and shoving in the lane area, which would be totally eliminated with the international lane. You can't stand in there and shove on the defensive player and he shove on you. That again is a messy situation that we've tried to clean up with points of emphasis and rules changes but nothing works.

"I don't mind us having an amateur game that is different from the professional game, but I don't like us having three or four amateur games."

Professional marketing finds its way into college basketball

By Laura E. Bollig
THE NCAA NEWS STAFF

Whether college basketball is destined to become a clone of the National Basketball Association because of recent playing-rules changes is up for debate. However, other aspects of the professional game have crept into college arenas and appear to be finding a receptive audience.

For more than 10 years, the University of Nevada, Las Vegas, has made its pregame player introductions a show in itself. A red carpet is rolled out as the team takes the court for lay-up drills before tipoff. As the lights dim, strobe lights dance throughout the Thomas and Mack Center. Fireworks shoot off the top of the backboards. A spotlight follows each starting player as he is introduced.

The University of Arkansas, Fayetteville, also uses the spotlight approach to introduce its starting lineup. The Iowa State University pep band strikes up Johnny Carson's "Tonight Show" theme ("Heeere's Johnny") as head coach Johnny Orr strolls onto the court before the game begins.

Entertain the fans

The term "marketing" has been redefined by the NBA. Pre- and postgame activities are as much a part of the ticket price as the game itself. Timeouts and half-time events are scripted with two objectives: Keep the crowd involved and keep fans entertained.

University of California, Los Angeles, head coach Jim Harrick is one of only a handful of college coaches who find it necessary to compete against not just one but two professional basketball teams. The Bruins face competition on the court from Division I opponents and off the court from the NBA's Los Angeles Lakers and Clippers.

"In Los Angeles, we've got a very sophisticated crowd. They watched John McKay (at the University of Southern California) in the '60s; they watched John Wooden in the '70s; they watched Pat Riley and Magic Johnson in the '80s and '90s. Those are tough acts to follow in

any respect," Harrick said.

Marketing an asset

"In the past, UCLA has had a history of its game being its main attraction. Marketing has been a great asset," Harrick said.

"I went to a Minnesota (Timberwolves) game a few years ago during the Final Four to watch Pooh Richardson play. I have never been entertained more in my life. It's time to market to entertain fans throughout the whole game. I think people want to bring their children and, I don't know, maybe they want to be entertained by more than just the game."

Harrick is not bothered by the constant dish of entertainment fed to fans during pauses in play, and he doesn't think it affects his players.

"I want the focus off of me and my players at half time and during timeouts. I don't think it has any effect on the players whatsoever," Harrick said. "Marketing is the wave of the future. If they come to play ball and expect to move on to the NBA, they are going to have to get used to that."

University of Wisconsin, Madison, head coach Stu Jackson is two years removed from being a head coach for the NBA's New York Knicks. He brought a Madison Square Garden perspective with him to the Madison of the Midwest.

Too much coach

"One of the problems that we have in the college game (from which) we could take a lesson from the NBA is that one of the main reasons for the NBA's success has been its focus on the players of the game—the personalities and the abilities of the players in the game," Jackson said. "In the collegiate game, a lot of the focus tends to be on the coach.

"I think we miss the boat in the college game. No coach is worth his salt without the players. All too often, when a college game is hyped, the focus goes toward the coach and not the players."

Former University of Virginia head coach and current Davidson College athletics director Terry Holland is not as quick to embrace all of the NBA's tools

and techniques for promoting its game. He sees some reason for concern.

"I think we do have to be concerned that it (the pro game's approach to marketing) could be a threat," he said. "Right now, it's not. The college game and the pro game have their own niches and that's fine.

Don't overemphasize show

"The NBA has done a tremendous job of marketing. Ten years ago, they were begging someone to put their games on TV. I think USA Basketball is working with the pro game, so there is a common ground, and while USA Basketball is not entirely representative of the NCAA, the NCAA is a major supporter of amateur basketball. I think that we will learn some marketing things from that relationship that may be beneficial to us. However, I don't want to put more emphasis on the show than the game."

Holland recalls his daughter going to a game last year between the Charlotte Hornets and Chicago Bulls.

"When she got home, she talked for an hour and a half about what a great time she had," Holland said. "But despite the fact that Michael Jordan and Larry Johnson were on the floor, she never once talked about the game, and she's a strong basketball fan. Finally, I said 'But what about the game?'

"I don't want us to head in that direction as far as marketing ourselves, but I do think we have to remind ourselves that we have to protect our product."

Unique traits

Harrick is convinced that several traits remain unique to the college game and enhance its fan appeal.

"Great college enthusiasm and undying effort by the players on most nights," Harrick suggested. "You only tee it up 33 times—28 games and then more if you get in the tournament. Our young guys really get into the spirit of the game. The cheerleaders. The college atmosphere. Watching Massachusetts upset North Carolina. Butler upsetting Indiana. There's a kind of euphoria there that I don't see at the pro level."

Proposals

► Continued from page 11

scheduling championships play in baseball so that regional tournaments begin no earlier than the 16th weekend after March 1. Sponsored by nine Division I institutions. Opposed by the Executive Committee and Council. Division I business session.

No. 102: Specify in Division III baseball that each date of a tournament shall be counted as one contest in no more than two tournaments each academic year. Sponsored by the Minnesota Intercollegiate Athletic Conference. Division III Steering Committee position: None. Division III business session.

No. 103: Permit an institution's baseball coach to perform administrative duties related to an NCAA-approved summer baseball league, as long as the coach engages in no on- or off-field coaching activities that involve any contact with student-athletes from that institution. Sponsored by the Council; recommended by the Professional Sports Liaison Committee. General business session; all divisions voting.

No. 104: In Division I women's basketball, permit institutions to exempt participation in the Women's Preseason National Invitation Tournament from limits on the number of basketball contests and specify that the tournament may take place during the period from November 15 through November 30. Sponsored by the Southwest Conference and eight Division I members. Supported by the Council. Division I business session.

No. 105: Specify that once every four years, a Division I institution outside of Hawaii may exempt no more than one basketball contest against an active Division II institution located in Hawaii (or four contests on a single, regular-season trip to the state) or one basketball tournament (not exceeding three contests) under the sponsorship of a Division II institution in the state. Sponsored by 12 Division I members. Supported by the Council. Division I business session.

No. 106: Permit Division I institutions to exempt participation in the Great Alaska Shootout basketball tournament from limits on the number of basketball contests once every 12 years. Sponsored by 10 Division I members. Supported by the Council. Division I business session.

No. 107: Specify that a Division III institution conducting its nontraditional segment for golf and tennis in the fall and scheduling more than 50 percent of its contests during the nontraditional segment may utilize preseason practice and first-date-of-competition regulations applicable to the traditional segment. Sponsored by the Council and the Wisconsin Women's Intercollegiate Athletic and Wisconsin State University Conferences. Division III business session.

No. 108: In Division III, permit an institution to participate in an unlimited number of exhibition scrimmages on one date during the preseason practice period in the traditional segment in cross country, field hockey, soccer and women's volleyball. Sponsored by the North Coast Athletic Conference. Division III Steering Committee position: Recommended that sponsor cooperate with the sponsor of Proposal No. 109 to achieve mutually acceptable proposals. Supported by the Council as revised. Division III business session.

No. 109: In Division III cross country, field hockey, soccer and women's volleyball, permit 16 preseason practice opportunities before the first contest in the traditional segment, or before September 1, whichever is later; establish September 1 as the first date of competition in the traditional and nontraditional segments for all sports except football, basketball and ice hockey, and continue to permit exhibition scrimmages during the preseason practice period in the traditional segment. Sponsored by the University Athletic Association. Division III Steering Committee position: Recommended that sponsor cooperate with the sponsor of Proposal No. 108 to achieve mutually acceptable proposals. Division III business session.

No. 110: Specify that a Division III institution that sponsors men's or women's cross country but does not sponsor indoor or outdoor track and field shall limit its total cross country playing season to nine dates of competition during the traditional segment and three dates during the nontraditional segment. Sponsored by 10 Division III members. Division III Steering Committee position: None. Division III business session.

No. 111: Permit a Division III institution that has a sport classified in Division I to apply Division I playing- and practice-season regulations of Bylaw 17 in that sport.

■ Sports medicine

Doctor sentenced for steroid distribution

A Federal judge in Los Angeles recently sentenced a physician to five years in prison for conspiracy to receive and distribute steroids to bodybuilders and athletes, according to a story published in the Los Angeles Times.

The sentence was the maximum penalty that U.S. District Judge John G. Davies could levy against Dr. Walter F. Jekot, who pleaded guilty last year. Davies ordered Jekot to report to prison December 13.

"This is the longest sentence ever handed down for this type of offense," said Justice Department attorney James E. Arnold, who was one of the prosecutors in the case.

Jekot is the third doctor convicted of Federal charges stemming from illegal steroid distribution. In earlier cases, doctors in the San Francisco area and Harrisburg, Pennsylvania, received three-year terms, Arnold said.

Troy State offers sports-medicine training

Troy State University and HealthSouth, Inc., have established the HealthSouth Eminent Scholar Chair in Sports Medicine at the university. Troy State received \$400,000 in private funds and a \$600,000 grant from HealthSouth to help train students in the field of sports medicine.

The development of the chair position is the cornerstone of efforts by HealthSouth, Troy State and the American Sports Medicine Institute (ASMI) in Birmingham to address the shortage of certified athletics trainers in public schools.

"The HealthSouth Eminent Scholar Chair in Sports Medicine will allow Troy State University to fill a void in this area of the nation by letting us train our students to help reduce the shortage of certified athletics trainers," said Jack Hawkins Jr., chancellor of Troy State. "We are very pleased with the partnership TSU has forged with HealthSouth and ASMI and look forward to working together in this area, and others, to address needs in the field of athletics and beyond."

NCAA Record

DIRECTORS OF ATHLETICS

Cally Gault resigned at Presbyterian, effective at the end of the 1993-94 academic year. **Dave Huffman** appointed at Indianapolis, succeeding **Bill Bright**, who resigned, effective at the end of the 1993-94 academic year.

ASSISTANT DIRECTORS OF ATHLETICS

Dana Harmon, assistant athletics director at Mount Holyoke since 1992, named assistant AD for events at Wellesley. **Bob Stull** reassigned from head football coach to assistant AD at Missouri.

COACHES

Baseball—**Mark Peterson** resigned at Indianapolis, effective at the end of the 1993-94 academic year.

Men's basketball assistants—**Pat Cunningham** and **Jim Pittman** chosen at Stony Brook.

Women's basketball assistants—**Paula Light** named at Kutztown after finishing a four-year playing career at Millersville. **Melinda Rhoads** and **Bill Wilson** hired at Slippery Rock. Rhoads has been vice-president of the U.S. Team Handball Federation and Wilson is a former men's basketball coach at Slippery Rock.

Football—**Bill Bless** resigned at Indianapolis, effective at the end of the 1993-94 academic year. **Warren Koegel**, defensive line and special teams coach at Connecticut for the past two seasons, named there as interim head coach, replacing **Tom Jackson**, who resigned after 11 seasons. **Al Luginbill** relieved of coaching duties at San Diego State, where he will be reassigned within the athletics department. He coached for five seasons there, registering a 31-25-3 mark. **Ken Riley** resigned after eight seasons at Florida A&M, where he compiled a 48-40-3 mark.

Bob Stull, who registered a 15-38-2 record in five seasons at Missouri, resigned as head coach and was reassigned to the position of assistant athletics director. **Buddy Teevens** received a two-year contract extension through the 1998 season at Tulane. **Ken Visser** hired at Chapman. **Tommy West**, who was 4-7 in his first season as coach at Tennessee-Chattanooga, resigned to become head coach at Clemson, replacing **Ken Hatfield**, who resigned. West previously served for eight years as an assistant coach at Clemson. **Sparky Woods** dismissed at South Carolina after the Gamecocks finished 4-7 in 1993. He was 24-28-3 in five seasons there.

Football assistants—**Les Herrin** defensive line coach at Clemson, and **Rick Stockstill**, passing-game coordinator there, will be retained.

The following dismissals were announced at Houston: secondary coach **Melvin Robertson**, receivers coach **Ron Shanklin** and offensive line coach **Ronnie Vinklarek**. Also, defensive line coaches **Tony Fitzpatrick** and **Ben Hurt** were reassigned to off-field duties.

Men's soccer—**Anthony O'Neil** appointed at Redlands after spending the past sea-

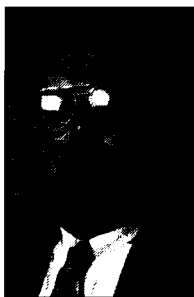
Sprenger leaving NCAA to start firm

Robert E. Sprenger, NCAA assistant executive director for special projects, has resigned to form Sprenger McCullough and Company, a public relations and marketing firm in Prairie Village, Kansas. He will join his daughter to operate the firm.

Sprenger's resignation is effective December 31.

He joined the Association in 1987 and was instrumental in the creation of the NCAA Visitors Center. He also was responsible for the development and coordination of special projects and programs, including the NCAA honors dinner and honors program.

Before serving at the NCAA, Sprenger worked as director of public relations for the Kansas City Chiefs.



Sprenger

son as an assistant men's and women's coach at the institution. He replaces **Ross Mack**, who left after serving in the post for two years.

Women's volleyball—**Sharron Bilbrey** announced her retirement at Tennessee Tech after compiling a 15-year record of 279-252 and an overall career mark of 333-309 in 19 seasons. She also coached at Carson-Newman, North Alabama and Wake Forest. Bilbrey will remain in the position through December, after which graduate assistant coach **Toby Rens** will take over as interim coach.

STAFF

Recruiting coordinators—**Bruce Davis** relieved of his duties as recruiting coordinator at Houston. **Dave Schramm**, recruiting coordinator at San Diego State, will be retained.

Sports information director—**J. D. Campbell**, sports information director at Northern Kentucky since 1989, named SID at Emporia State, replacing **Dan Ballou**, who became assistant sports information director at Kansas State.

Assistant trainer—**Lynn Devlin**, who recently served as a graduate assistant trainer at Indiana while completing a master's degree, named assistant trainer at Rochester Institute of Technology.

Notables

Robert Bass, a linebacker on the football team at Miami (Florida), and **Troy Branch**, a linebacker at Nebraska, named as members of the 1993 College Football Association "Good Works Team." **Meridy Glenn**, women's soccer coach at Cincinnati, received the Coaches' Distinguished Merit Award from the Ohio Collegiate Soccer Officials Association.

Charlie Ward, quarterback at Florida State, named the 1993 recipient of the Johnny Unitas Golden Arm Award and the

Walter Camp Trophy. He passed for 27 touchdowns this season and led the Seminoles to an 11-1 record. He completed 264 of 380 passes for 3,032 yards and set or tied 17 school passing and offense records.

Aaron Taylor of Notre Dame selected as winner of the 1993 Lombardi Award, presented annually to the nation's top college lineman. Other finalists were **Sam Adams** of Texas A&M, **Derrick Brooks** of Florida State and **Rob Waldrop** of Arizona.

Finalists for the 1993 Doak Walker Award, presented annually to the nation's top college running back, are **Lee Becton** of Notre Dame, **Marshall Faulk** of San Diego State, **LeShon Johnson** of Northern Illinois, **Calvin Jones** of Nebraska, **Napoleon Kaufman** of Washington, **Bryon Morris** of Texas Tech, **Brent Moss** of Wisconsin and **Errett Rhett** of Florida.

The 1993 American Volleyball Coaches Association/Tachikara regional coaches of the year in Division I are **Andy Banachowski** of UCLA, West region; **Debbie Brown** of Notre Dame, Midwest; **Kathy Gregory** of UC Santa Barbara, Northwest; **Mick Haley** of Texas, South; **Tom Hilbert** of Idaho, Northwest; **Fran Ralston-Flory** of Kentucky, South; **Russ Rose** of Penn State, Midwest, and **Dave Rubio** of Arizona, West.

Etc.

DIRECTORY CHANGES

Active—University of California, Riverside: **Nancy L. Williams** (SWA)—909/787-5426; Greensboro College: New area code is 910; Kentucky Wesleyan College: **Ray C. Purdom** (Interim P); Oklahoma State University: **Ray M. Bowen** (Interim P); Wake Forest University: New area code is 910; Winston-Salem State University: New area code is 910.

Conference—Dixie Intercollegiate Athletic Conference: New area code is 910;

Calendar

December 7-8	Eligibility Committee	Kansas City, Missouri
December 9	Joint Subcommittee of the Presidents Commission and Council to Study Concept of Athletics Certification in Division II	San Francisco
December 15	Interpretations Committee	Dallas
December 15-18	Division I Women's Volleyball Committee	Madison, Wisconsin
December 16-17	Special Committee to Review Student-Athlete Welfare, Access and Equity	Salt Lake City
December 16-19	Men's Volleyball Committee	Madison, Wisconsin
January 3-6	National Youth Sports Program Committee	Key West, Florida

Polls

Division I Field Hockey

The final top 20 NCAA Division I field hockey teams, with records in parentheses and points:

1. Maryland (21-3)	120
2. North Caro. (16-3-3)	114
3. Penn St. (20-2)	108
4. Iowa (18-4)	102
5. Massachusetts (19-4)	96
6. James Madison (18-6)	90
7. Old Dominion (17-4-2)	84
8. Syracuse (17-4-1)	78
9. Northwestern (12-6-1)	72
10. Boston U. (16-4-1)	66
11. Ball St. (14-6)	60
12. Pennsylvania (11-5)	54
13. Virginia (11-8)	48
14. Lafayette (15-6-1)	42
15. Connecticut (11-8-2)	36
16. Michigan (13-7)	30
17. Northeastern (12-11)	24
18. Rutgers (13-8)	18
19. Princeton (11-4)	12
20. Temple (10-10)	3

Division I Men's Golf

The top 25 NCAA Division I men's golf teams through November 24 as listed by the Golf Coaches Association of America:

1. Oklahoma State, 2. (tie) Wake Forest,

Florida and Nevada-Las Vegas, 5. Texas, 6. Stanford, 7. Oklahoma, 8. North Carolina, 9. Arizona, 10. Georgia Tech, 11. Arizona State, 12. Auburn, 13. Kent, 14. Texas Christian, 15. Alabama, 16. Clemson, 17. Ohio State, 18. Brigham Young, 19. Louisiana State, 20. Florida State, 21. Arkansas, 22. Houston, 23. Wisconsin, 24. Pepperdine, 25. Virginia.

Men's Water Polo

The final top 25 NCAA men's water polo teams as selected by the American Water Polo Coaches Association, with points:

1. Stanford, 125; 2. Southern California, 120; 3. California, 115; 4. UC Irvine, 110; 5. Pacific (California), 105; 6. UCLA, 100; 7. UC Santa Barbara, 95; 8. Pepperdine, 90; 9. Massachusetts, 82; 10. Long Beach State, 79; 11. UC San Diego, 76; 12. Navy, 73; 13. Air Force, 65; 14. Bucknell, 59; 15. UC Davis, 53; 16. Slippery Rock, 50; 17. Brown, 48; 18. Princeton, 38; 19. Redlands, 32; 20. Army, 26; 21. Chaminade, 25; 22. Iona, 22; 23. Arkansas-Little Rock, 16; 24. (tie) Richmond and Claremont-Mudd-Scripps, 10.

Southern Collegiate Athletic Conference: New member—Southwestern University.

CORRECTION

Due to an editor's error, the Record section of the September 1 issue of The NCAA News incorrectly reported a coaching appointment at Franklin and Marshall. **Anne Livezy** was selected as assistant field hockey and women's lacrosse coach at the school.

Deaths

Alton Grizzard, a former quarterback at Navy, and **Kerry O'Neill**, a former track and field standout at Navy, were shot to death December 1 in an apparent double murder and suicide at the U.S. Naval Amphibious Base in Coronado, California.

Grizzard was 24 and **O'Neill** was 21. According to police, the two former athletes allegedly were shot and killed by **George P. Smith**, a Navy ensign who apparently then killed himself. Grizzard was quarterback at Navy from 1987 to 1990 and is the school's all-time career total-offense leader.

James R. Leonard Sr., a standout fullback and lineman at Notre Dame in the early 1930s who later served as a college football coach, died November 28 in Woodbury, New Jersey. He was 83. Leonard lettered as a football and baseball player at Notre Dame. After playing several years with the Philadelphia Eagles, he started a football program at St. Francis (Pennsylvania) and was an assistant at Holy Cross. Leonard also served as head coach for two seasons at Villanova.

The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics.

Rates: 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. (Commercial display advertising also can be purchased elsewhere in the newspaper at \$12 per column inch. Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

Deadlines: Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertisements. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call classified advertising at 913/339-1906, ext. 3000, or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

Positions Available

Associate A.D.

Associate Athletics Director For Internal Operations—Utah State University seeks applicants for a position which reports to the director of athletics. Responsibilities for the position include, but are not limited to: day-to-day operation of the athletics department offices and facilities; oversee the men's and women's nonrevenue sports, including supervision of the coaching staff; supervise the assistant athletics director for support services, including areas of athletics training, equipment, strength and conditioning, and team travel; coordinate and monitor NCAA and conference compliance requirements and programs; direct the academic support unit and various office management tasks, such as personnel, facility scheduling, maintenance, work schedules, etc. Other requirements include various recognition activities for student athletes and fund-raising, public relations and community functions as requested. Should a woman be appointed to this

position, she would serve as the department's senior woman administrator. Qualifications include a bachelor's degree; demonstrated skills in organization and communication; a strong work ethic and willingness to work the flexible hours required of this position; a proven ability to motivate, direct and work successfully with diverse coaches and staff; the ability to relate to student-athletes, faculty, staff, alumni, students and the community at large; experience and a working knowledge of NCAA rules and regulations. The position is open until a candidate is selected. To ensure consideration, a completed application with cover letter, resume and list of references should reach Utah State University by December 29, 1993. The cover letter should be addressed to: Dr. Michael Parent, Chair, Screening Committee, College of Business, Utah State University, Logan, UT 84322-3535. Resumes should outline the candidate's experience and professional qualifications for this position. Salary is commensurate with experience and ability and includes excellent benefits. Utah State University is an Affirmative Action/Equal Opportunity Employer committed to the policy that all persons shall have equal access to its programs, facilities and employment. Women and minority candidates are encouraged to apply.

Associate Athletics Director For External Af-

airs. The University of Tennessee at Chattanooga is seeking nominations and applications for the associate athletics director for external affairs position. The individual will report to the director of athletics while working closely with the vice-chancellor for development. Candidates for the position must have at least a bachelor's degree. Experience in athletics fund-raising at the Division I level is preferred and knowledge of UTC and the Chattanooga community is desirable. Review of applicants will begin immediately and will continue until the position is filled. Salary will be commensurate with experience. Send a cover letter of interest, application, resume, an official transcript of the last degree awarded, and names, addresses and telephone numbers of three references to: Human Resources Department, UTC, 615 McCallie Avenue, Chattanooga, TN 37403. The University of Tennessee at Chattanooga is an Equal Employment Opportunity/Affirmative Action/Title IX/Section 504 Institution. Americans with Disabilities Act institution.

Associate Athletics Director For External Affairs. California State University, Sacramento (CSUS), invites applications and nominations for the position of Associate Athletics Director for External Affairs. Founded in 1947, CSUS is a comprehensive regional university located in California's capital city. The

Department of Intercollegiate Athletics offers both academic courses and the intercollegiate athletics program. The program of intercollegiate athletics is organized and conducted as an integral part of the total educational program of the university. The program is one of the fastest growing in northern California with 400 student-athletes participating in 14 men's and women's sports. The university has made a commitment to achievement of national excellence at the NCAA I level. The associate athletics director is responsible for developing, planning, implementing and directing a program for membership and solicitation of donations from corporations, alumni and friends of the university. Qualifications: knowledge of fund-raising concepts and strategies in athletics; master's degree (preferred); minimum of five years of experience in external affairs; excellent oral/written communication skills; experience in working with volunteers; and excellent organizational skills and supervisory experience (preferred). Starting Date: February 1, 1994. To apply, submit cover letter, current resume, names, addresses and telephone numbers of three professional references. Send To: Office of Faculty

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The Market

► Continued from page 13

and Staff Affairs, California State University, Sacramento, Box AAD, Sacramento, CA 95819-6032. Review of applications begins January 3, 1994; open until filled. California State University, Sacramento, is an Affirmative Action/Equal Opportunity Employer, and has a strong institutional commitment to the principle of diversity in all areas. In that spirit, we are particularly interested in receiving applications from a broad spectrum of qualified people who are representative of the diversity in California, including underrepresented ethnic minorities, women, disabled individuals and Vietnam-era veterans. CSUS hires only those individuals who are lawfully authorized to accept employment in the United States.

Equipment Manager

Equipment Manager—State University College at Brockport. The Department of Physical Education and Sport is accepting applications for a full-time equipment manager (professional staff). Responsible for all phases of equipment management in physical education, intercollegiate athletics and campus recreation. Primary duties include: the purchase, inventory and maintenance of all equipment; the supervision of all employees (including student workers) assigned to the equipment room and laundry operations; and assistance in budget preparations for athletics. This position requires a "nontraditional" work schedule (evenings and weekends). Required qualifications: Bachelor's degree in physical education, sport management or related field, two or more years' experience in athletics equipment management, and ability to work with a culturally diverse population. Preferred qualifications: Master's degree in physical education, sport management or related field, AEMA certification. Salary range is based upon qualifications. Excellent fringe benefits. To apply, submit letter of application, transcripts, resume and three letters of recommendation to: Edward J. Kelley, Assistant to the President, S.U.N.Y. Brockport, 350 New Campus Drive, Brockport, New York 14420-2929. Resumes will be reviewed upon receipt. Deadline: January 1, 1994. S.U.N.Y. Brockport is an Affirmative Action/Equal Opportunity Employer.

Promotions

Fresno Pacific College seeks a Sports Promotion Director. The sports promotion director is responsible to the advancement vice-president for the overall promotion and support of the intercollegiate athletics program of the college including efforts to maximize gift income and attendance at all Sun-Bird athletics contests. Required qualifications include a bachelor's degree, fund-raising experience, understanding of and commitment to Christian education, ability to communicate in writing and public speaking, demonstrated ability to organize special events, and an understanding of and commitment to Christian college athletics. Desired qualifications include prior success in athletics fund-raising, experience in working with diverse constituencies and boards, and familiarity with the NAIA. Fresno Pacific is a Christian liberal arts college of 1,600 students (800 un-

dergraduate) located in central California and sponsored by the Mennonite Brethren Church. The college competes in the Golden State Athletic Conference in men's and women's cross country, track and basketball, women's volleyball and men's soccer. All employees of the college must support the theological orientation of the college and demonstrate a personal Christian commitment. Inquiries should be sent to: Sue Kliever, Personnel Director, 1717 South Chestnut, Fresno, CA 93702. Application deadline is January 3, 1994.

Baseball

Assistant Men's Baseball and Basketball Coach. See Baldwin-Wallace College advertisement under Basketball category.
Head Baseball Coach, University of Indianapolis. Candidates should possess experience in recruiting scholarship student athletes. Successful candidate may be expected to teach. Master's degree preferred. University of Indianapolis is an NCAA II institution in the Great Lakes Valley Conference. Send vita, letter of application, and three professional references (including phone numbers) to: Head Baseball Coach Search Committee, University of Indianapolis, 1400 East Hanna Avenue, Indianapolis, IN 46227-3697. Deadline: January 21, 1994. UI is an Equal Opportunity Employer.

Basketball

Assistant Men's Basketball And Baseball Coach. Tenure track position which includes teaching physical education service classes and professional courses, preferably in the areas of first aid and athletics training. Duties also include the recruiting of student-athletes in the above two areas. Qualifications include a master's degree, teaching experience in HPE and coaching experience in basketball and baseball. Baldwin-Wallace College is a coeducational liberal arts college offering a full curriculum in health and physical education and competes in Division III of the NCAA. Send resume by February 1, 1994, to: Dr. Robert Fisher, Chair, Men's Department of Health and Physical Education, Baldwin-Wallace College, 275 Eastland Road, Berea, Ohio 44017. Duties begin September 1, 1994. Baldwin-Wallace College is an Affirmative Action/Equal Opportunity Employer.

Cross Country

Head Men's And Women's Cross Country Coach, University of Wisconsin-Stout (NCAA Division III) is accepting applications for a head men's and women's cross country coach with additional responsibilities as assistant men's and women's track coach. One-year, half-time (50%), fixed term, academic staff position; master's degree required. Inquire for complete description; send letter of application, resume, transcript, and list of references to: Rita Slinden, Department Chair, Physical Education and Athletics, University of Wisconsin-Stout, Menomonie, Wisconsin 54751. 715/232-2224. Deadline: December 20, 1993. Affirmative Action/Equal Opportunity Employer.

Football

Head Football Coach: Blackburn College invites applications for a 12-month position as Head Football Coach. Responsibilities include

the recruitment of prospective student-athletes, coaching, and the overall development of an NCAA Division III football program, as a positive learning experience in a liberal arts setting. Bachelor's degree required (master's preferred) plus three years' college coaching experience. Candidates will be considered beginning January 2, 1994. Send letter of application, resume and three letters of reference to: Dr. Ira Zeff, Athletics Director, Blackburn College, 700 College Avenue, Carlinville, Illinois 62626. Equal Opportunity Employer.
Head Football Coach, Muhlenberg College. Position: Plan, organize and supervise the operation of competitive NCAA Division III football program. Additional duties in a spring sport/teaching as assigned by athletics director. This is a full-time administrative staff position. Qualifications: Master's degree required. Collegiate coaching experience essential, with a background of recruiting in the Northeast preferred. Candidate must be able to function effectively within the context of a competitive liberal arts college with a philosophy and policies appropriate to NCAA Division III. General information: Located in Allentown, Pennsylvania (60 miles from Philadelphia, 90 miles from New York). 'Berg has a rich athletics tradition, quality athletics facilities for its 18 sport program and a commitment to excellence in the classroom and on the field for its 1,600 students. Application Procedure: Send resume and three current letters of recommendation by December 10, 1993, to: Ralph Kirchenheiter, Director of Athletics, Muhlenberg College, 24th & Chew Streets, Allentown, PA 18104.

Head Football Coach: Brown University is seeking applicants for the position of Head Football Coach. This is a 12-month appointment starting as soon as possible. Responsibilities will be all aspects of the football program including supervising six full-time assistants, identifying and recruiting qualified student-athletes, managing the football budget, and interacting with all other university constituencies including faculty and alumni. A bachelor's degree is required, master's preferred, and applicant should have five years' experience in coaching intercollegiate athletics or the equivalent level. Salary is commensurate with experience and qualifications. Letter of application, resume and three references should be submitted to: David T. Roach, Director of Athletics, Brown University, Box 1932, Providence, RI 02912.

German Football Team (Blue-Wings-Wolfsburg Division III) is looking for a head coach to help our football program. The Blue Wings football team consists of 60 senior players (ages 18-36; 0 to 4 years experience), 20 junior players and three German coaches. The head coach should stay at least five months to help our players and coach our coaches. We offer free accommodations, a car, transfer Germany/USA, Germany/USA and a German language class if requested. For your expenses we offer 2,500 German Marks a month. For further information, please do not hesitate to contact: Jorg Tinney, 38518 Gifhorn, Spargelweg 8, Tel. Germany 05371 3484 or meet him at the AFCA coaching convention second week of 1994 in Anaheim. **Head Football Coach, Eastern New Mexico University.** The personnel office is accepting applications for the position of head football

coach at Eastern New Mexico University, a member of the NCAA Division II and the Lone Star Conference. The selected candidate will possess a minimum of a master's degree and three years of successful collegiate coaching experience. The coach will have a commitment to the recruitment of student-athletes of personal integrity and academic promise and a demonstrated ability to communicate with faculty, students, staff and the general public. The candidate also will assist in fund-raising activities, season-ticket sales, operate within the proper guidelines of a student-athlete philosophy, and follow all policies and procedures of Eastern New Mexico University, the NCAA and the Lone Star Conference. The coach reports to the director of athletics for all related responsibilities including budget, financial aid, scheduling, eligibility, travel, equipment, and NCAA, Lone Star Conference compliance issues. The coach also will serve as an instructor in health and physical education; have a thorough knowledge of and compliance with NCAA rules; possess a commitment to excellence of student-athletes and a strong academic success rate; and be actively involved in the development of student-athletes in academics, athletics and social maturity. Salary is commensurate with qualifications and experience. Eastern New Mexico University is a state institution of 3,960 students that celebrates its 60th anniversary in 1994. Application procedure: Submit a letter of interest, professional resume, and names/addresses of three professional references, to arrive no later than January 5, 1994, at 5 p.m., to: Head Football Coach Search, Personnel Office, Station 21, Eastern New Mexico University, Portales, NM 88130.

Head Football Coach, University of Indianapolis. Candidates should possess experience in recruiting scholarship student-athletes. Successful candidate may be expected to teach. Master's degree preferred. University of Indianapolis is an NCAA II institution in the Midwest Intercollegiate Football Conference. Send vita, letter of application, and three professional references (including phone numbers) to: Head Football Coach Search Committee, University of Indianapolis, 1400 East Hanna Avenue, Indianapolis, IN 46227-3697. Deadline: January 6, 1994. UI is an Equal Opportunity Employer.

Head Football Coach. Serve as the head football coach of an NAIA II program and be responsible for all phases of the program, including the organization of practice and games; supervision of personnel; recruitment of student-athletes, and administrative duties (budget, scheduling and public relations). Other duties may include teaching or administrative responsibilities of the athletics department and/or intramurals. A master's degree and effective previous collegiate coaching experience is required. Must be able to work in a small college setting and relate well to students, colleagues and community. Evidence of being an effective recruiter as well as being able to retain students in an academic program toward their degrees is required. Must support the mission and philosophy of Urbana University as well as the Mid-States Football Association and NAIA Division II. The position is a full-time, non-tenured position. Salary is in the mid \$30s. Send letter of application, resume and transcripts, and three

letters of reference to: Bob Ronai, Athletics Director, 579 College Way, Urbana University, Urbana, Ohio 43078. Applicant deadline is December 21, 1993. Urbana University is an Affirmative Action/Equal Opportunity Employer.

Golf

Tri-State University, Angola, Indiana, is searching for a full-time Head Women's Golf Coach and an assistant professional to start an NAIA women's intercollegiate golf program, to begin competitive play in the fall 1994, to serve as the assistant professional on Zollner Golf Course (university owned) and to teach in the university golf camp program. Bachelor's degree and golf experience required. Application deadline: January 10, 1994. Starting date: March 1, 1994. Send applications to: Stanley Perchan, Hershey Hall, Tri-State University, Angola, IN 46703. Equal Opportunity/Affirmative Action Employer.

Soccer

Head Women's Soccer Coach: Appalachian State University. Duties: responsible for the development and management of a Division I program in accordance with the rules and regulations of the university, the Southern Conference and the NCAA. Additional administrative duties in the sports information field. Qualifications: Bachelor's degree with three years of coaching experience at the college or high school level. Full-time, 10-month position with benefits. Starting date negotiable. Qualified applicants should forward a letter of application and resume along with a list of three references to: Mark Dreibels, Assistant Director of Athletics, Broome-Kirk Gym, Appalachian State University, Boone, NC 28608. Deadline for completed applications is January 14, 1994. An Affirmative Action/Equal Opportunity Employer. Encourage women and minorities to apply.

Head Women's Soccer Coach. La Salle University, a Division I institution competing in the Midwest Collegiate Conference, invites applications for the position of part-time, head women's soccer coach. Prior Division I coaching or participation is preferred. Must possess on-field teaching experience as well as effective

communication skills. Position will assume a major role in the recruitment process of prospective student-athletes as well as considerable responsibility for practice organization. Strict adherence to applicable NCAA, Midwest Collegiate Conference, La Salle University rules and regulations is mandated. Salary to be commensurate with qualifications and experience. A letter of application, resume and a minimum of three letters are to be sent to the attention of: Mr. Robert Mullen, Director of Athletics, La Salle University, PO Box 805, Philadelphia, PA 19141. A review of the applications will begin December 15 and will continue until such time as position is filled. La Salle University is an Affirmative Action/Equal Opportunity Employer.

Women's Head Soccer Coach Beginning January 26, 1994. Duties: All phases of competitive NCAA Division I soccer program with emphasis on coaching, academic success, recruiting, scheduling and budget management. BA/BS required. Must have experience coaching soccer at college level. Year-to-year appointment, 50 percent part-time. Salary: \$14,000 to \$16,000. Submit material (postmarked by December 17, 1993) to: Athletics Director, California State University, Sacramento, 6000 J Street, Sacramento, CA 95819-6099. 1. Letter of application; 2. resume; 3. names, addresses and phone numbers of three references. Affirmative Action/Equal Employment Opportunity.

Tennis

Head Women's Tennis Coach, Louisiana Tech University. Full-time employment, 12-month position. Louisiana Tech is seeking applicants for head women's tennis coach. Bachelor's degree required; master's degree and U.S.P.T.R. certification preferred. Will perform duties as coach, recruiter and physical education instructor. Knowledge of NCAA rules and regulations. Division I coaching experience preferred. Salary is commensurate with experience. Letters of application and resumes with references will be accepted until December 12, 1993. Send to: Jerry Stovall, Louisiana Tech University, P.O. Box 3046, T.S., Ruston, LA 71272. Louisiana Tech University is an Affirmative Action/Equal Opportunity Employer.

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Head Coach of Men's Basketball Instructor in Physical Education

Connecticut College is a highly selective, coeducational, private, liberal arts college in New London, Connecticut, located equidistant between New York and Boston. Letters of application and nomination are invited for the position of Head Coach of Men's Basketball. The College is a member of the NCAA Division III, the Eastern College Athletic Conference (ECAC) and the New England Small College Athletic Conference (NESCAC).

Responsibilities: The Head Coach is responsible for all facets of the Men's Basketball Program, including coaching, recruiting, budget management, and advising of student athletes. Other responsibilities include teaching courses in the Department of Physical Education and a fall or spring sport coaching assignment.

Qualifications: Bachelor's degree required; master's preferred. A strong record of teaching and coaching. The successful candidate must demonstrate superior organizational, communication and interpersonal skills, as well as the pursuit of excellence in physical education and athletics within a community which insists on academic excellence.

Please send a letter of application and resume with the names of three references by January 10, 1994. Office of Human Resources, Fanning Hall, Room 111-N, Connecticut College, 270 Mohegan Avenue, New London, CT 06320-4196.

Connecticut College

Connecticut College is an Affirmative Action/Equal Opportunity Employer and is actively seeking to diversify our faculty



Eastern Illinois University
BOARD OF GOVERNORS UNIVERSITY

Athletics Director

EASTERN ILLINOIS UNIVERSITY invites nominations and applications for the position of Athletics Director. A public residential university with more than 10,000 undergraduate and graduate students, Eastern is committed to the integrity and graduation of its student-athletes, to a balanced budget, and to the ideals of the NCAA. Eastern competes in Division I-AA football and in Division I with 11 men's sports and eight women's sports. The athletics director reports to the university president and is responsible for development and operation of quality programs for men and women student-athletes. The director supervises, coordinates, and evaluates activities of athletics department personnel, coaches and other support staff; works with constituents of the university and community at large in fund-raising and development; plans and manages departmental budgets, and upholds standards and regulations of the NCAA.

QUALIFICATIONS: The successful candidate shall demonstrate excellence in administration and development of competitive programs of intercollegiate athletics; have successful experience in fund-raising and development activities; have experience in supervising, coordinating and evaluating activities of athletics department personnel, coaches and other support staff; shall possess outstanding leadership and interpersonal communication skills, and have demonstrated ability to uphold standards and regulations of the NCAA. A bachelor's degree is required and an advanced degree is preferred.

APPLICATION PROCESS: Send letter of application; resume; the name, address and telephone number of three (3) references to: Search Committee, Athletics Director, c/o Dr. Charles C. Colbert, Vice-President for Business Affairs, Eastern Illinois University, Charleston, IL 61920. Application materials must be received by January 21, 1994. Only complete files will be considered. Start date is June 1, 1994.

Eastern Illinois University is an Equal Opportunity/Equal Access/Affirmative Action Employer committed to achieving a diverse community

Senior Management POSITION AVAILABLE

JOB TITLE: USA Gymnastics Men's Program Director.

MISSION: Provide leadership to advance and develop the sport of men's gymnastics in the United States.

JOB DESCRIPTION: 1) Direct daily operation and management of the national program, incorporating new ideas to currently existing programs and procedures to increase their growth and success; 2) Direct and evaluate program objectives; 3) Direct, with the national office staff, all aspects of program support, development, funding, education, communication, scheduling, future development of strategic plans, etc.; 4) Provide creative direction for the Junior and Senior programs; 5) Direct and manage fiscal responsibilities for the national program; 6) Work with and coordinate the efforts of the Program Committees FIG/MTC Members, as well as be active in communicating and establishing good relationships with men's coaches, technical experts, and staff of other national federations.

JOB QUALIFICATIONS: Proven administrative abilities are required and a working knowledge of the men's and boy's national gymnastics program is strongly recommended. Demonstrated ability to build consensus by working effectively with athletes, coaches, volunteers and committees. Strong verbal and written communication skills. Proven creative talents to solve problems and institute solutions. Basic understanding of political structure (FIG, USOC, NGB). Experience and ability to manage financial plans. Highly energetic, enthusiastic and a positive approach to the job's challenges.

COMPENSATION: Salary to be commensurate with professional preparation and experience.

SUPERVISION AND EVALUATION: Reports to the Vice-President of Events and Programs. Evaluation will be based on the growth and success of the Men's Program.

APPLICATION: USA Gymnastics is an Affirmative Action/Equal Opportunity Employer. Send letter of interest and resume to: Ms. Allison Melangton, Vice-President of Events and Programs, USA Gymnastics, 201 S. Capitol Avenue, Suite 300, Indianapolis, IN 46255. To receive full consideration, resumes must be received no later than December 15, 1993.

GRINNELL COLLEGE

Assistant Football Coach/ Assistant to Director of Sports Information

(THREE-YEAR TERM POSITION)

The assistant football coach serves as an assistant to the defensive coordinator; coordinates team travel and film exchange; assists the head football coach in implementation of an established outreach program to prospective students through preparation of marketing materials and telephone calls with students, parents and coaches. As assistant to the Director of Sports Information, writes sports releases; coordinates photography services; maintains game statistics; develops productive working relationships with print and broadcast media; attends on-campus intercollegiate athletics events, and serves special events coordinator for conference, regional and national events.

Bachelor's degree in physical education, recreation or closely related field, one year football-coaching experience, and strong written and oral communication skills; or a combination of education, experience, knowledge and skills which will clearly demonstrate the ability to perform all of the responsibilities and tasks outlined above, and knowledge and commitment to NCAA regulations and procedures is required.

For full consideration, submit a letter of application, resume, list of three employment references, and two sports writing samples, by January 15, 1994, to: Jan Veach, Office of Human Resources, Grinnell College, P.O. Box 805, Grinnell, IA 50112.

Grinnell College is an Equal Opportunity/Affirmative Action Employer and especially seeks women and minority candidates.

The Market

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tunity Employer.

Volleyball

Rhodes College is accepting applications for the position of head women's volleyball coach. Duties: Organize and administer all phases of intercollegiate women's volleyball program. Duties include, but are not limited to, scheduling, recruiting, budgeting, travel organization, player development. Position also includes serving as assistant women's basketball coach and teaching physical education activity classes. Starting date: January 16, 1994. Ten month position. Salary: \$26,000. Send letter of application, resume, transcripts and three letters of recommendation to: Mike Clary, Director of Athletics, Rhodes College, 2000 North Parkway, Memphis TN 38112. Equal Opportunity Employer.

Restricted-Earnings Coach, Washington State University, 1992 National Invitational Volleyball Champions. Deadline: December 10, 1993. Salary \$12,000 plus camp. Assist with recruiting, scouting, study tables, camp and other areas assigned by head coach. Bachelor's degree required, successful coaching experience preferred. Knowledge of NCAA rules and regulations. Send letter of application, resume and three letters of recommendation to: Cindy Fredrick, Head Volleyball Coach, Washington State University, Bohler Gym M-9, Pullman, WA 99164. Telephone 509/335-0277, fax 509/335-0267. Interviews will be held at the Women's Final Four in Madison. Washington State is an Equal Opportunity/Affirmative Action Employer and Employer. Protected group members are encouraged to apply.

Assistant Women's Volleyball Coach, Three-quarter time, nine-month position. Effective Date: January 15, 1994. Salary: \$15,000. Qualifications: Baccalaureate degree required. Experience: One to two years of successful playing and high-school, club or collegiate coaching required; knowledge of volleyball skills and strategies. Prior experience in recruiting the western states desired. Reply To: Karen Fey, Associate Athletics Director, New Mexico State University, P.O. Box 30001, Department 3145, Las Cruces, NM 88003-0001. Deadline For Applications: December 27, 1993. An Equal Opportunity/Affirmative Action Employer. Employment contingent upon verification of eligibility for employment in the United States.

Head Volleyball Coach/Instructor, Tennessee Tech University, B.S. degree required, M.S. preferred. Minimum four years college volleyball coaching experience; qualified to teach in health & P.E. or another university discipline. Ability to execute basic volleyball skills necessary to run drills in practice. Knowledge of and commitment to adhere to NCAA rules and regulations and agree to abide by Ohio Valley Conference rules and regulations, as well as university policies. Responsible for all aspects of women's volleyball program and will teach half-time in a university academic discipline such as health & P.E. Application deadline: December 22, 1993. Starting date: January 25, 1994. Application procedure: Send letter of application and resume to: Search Committee, Head Volleyball Coach, Tennessee Tech University, Box 5057, Cookeville, TN 38505.

Graduate Assistant

Graduate Assistantships: The Baylor University Department of Health, Human Performance and Recreation offers graduate assistantships for teaching health and physical

education required courses and for supervision in the university recreational sports and intramural divisions. Positions include stipend and 36 hours tuition remission. The curriculum offers specializations in exercise physiology, health and corporate fitness, sports management, human performance, therapeutic and outdoor recreation. Inquire to: Dr. Nancy Goodloe, Box 97313, Baylor University, Waco, TX 76798-7313, 817/755-3505. Application materials and GRE scores due April 1, 1994, or until positions are filled.

Graduate Assistant Athletics Trainer, Nicholls State University is seeking qualified candidates for the position of graduate assistant athletics trainer. Position available January 1, 1994. Bachelor's degree required and eligible for NATA certification. Stipend: \$4,000 with tuition waiver and out-of-state fee waiver. Nicholls State is NCAA Division I and a member of the Southland Conference. Send letter of application and resume to: Gerard White, Head Athletics Trainer, Nicholls State University, P.O. Box 2032, Thibodaux, LA 70310. Fax: 504/448-4368. Deadline for applications: December 20, 1993. Affirmative Action/Equal Opportunity Employer.

Football Graduate Assistantships—University of Redlands. Responsibilities include coaching, recruiting and related duties as assigned by head coach. Qualifications: Bachelor's degree and admission to the university's graduate program; collegiate competitive experience and a desire to coach/teach as a profession. Remuneration includes tuition remission, meal contract and a monthly stipend. Starting date: January 1994. Send resume and a list of references to: Mike Maynard, Head Football Coach, University of Redlands, P.O. Box 3080, Redlands, CA 92373-0999. The University of Redlands is a private, coeducational university and is a member of the NCAA Division III and the Southern California Intercollegiate Athletic Conference. Equal Opportunity Employer.

University of Illinois—Graduate Assistant Athletics Trainer. Two positions available: 1) Men's & women's gymnastics, 2) football & baseball. Responsible to the head athletics trainer. Some travel required. Assist in other aspects of training room operation and other sports duties as assigned by the head athletics trainer. Qualifications: Bachelor's degree, admission to the Graduate School at the University of Illinois, NATA certified/eligible for exam, eligible for Illinois state license, and experience as a student athletics trainer at the collegiate level preferred. Tuition, fee waiver, book expenses and stipend per 10 months.

COACHES INSTRUCTORS

Basketball, gymnastics, soccer, softball, swimming, tennis, volleyball, and more...

CAMP SEQUOIA

a coed camp in the Catskill Mountains of New York. Outstanding facilities, room, board, travel allowance, competitive salary and family accommodations. Contact:

SEQUOIA

Dept. NC2A, Box 1045
Woodstock, NY 12498
or call 914/679-5291

Available: August 1, 1994. Deadline: February 1, 1994. Send letter with current grade-point average & GRE, resume with references, and three letters of recommendation to: Scott A. Frisbie, Assistant Athletics Trainer, University of Illinois, Training Room/Memorial Stadium, 1402 South First Street, Champaign, IL 61820. The University of Illinois is an Equal Opportunity/Affirmative Action Employer.

University of Wisconsin-La Crosse: Athletics Assistantships. Monthly stipend; out-of-state tuition waivers available on a competitive basis. Responsibilities include: Athletics administration, facility/events management, and/or coaching. MS degrees offered: school/community health, adapted physical education, general physical education (sport administration and pedagogy options), human performance, cardiac rehabilitation, therapeutic/recreation management, MPH in community health. Deadline: March 1, 1994. For application materials, contact: Garth Tymeson, College of HPER, University of Wisconsin-La Crosse, La Crosse, WI 54601. Women, minorities encouraged to apply. Affirmative Action/Equal Opportunity Employer.

Strength And Conditioning Graduate Assistantships: Ten-month positions beginning August 1, 1994; approximate \$5,000 stipend, plus fringes; competitive tuition waivers. Qualifications: three years' experience in strength training, physical education or related degree, current Certified Strength and Conditioning Specialist (CSCS) preferred, and strong interest in profession. Responsibilities: 14 hours/week with teams, faculty/staff/student lifters; periodization and phase-by-phase programming; organization, administration, supervision of facility. MS degrees offered in school and community health, adapted and general physical education (sport administration and pedagogy options), human performance, cardiac rehabilitation, therapeutic and recreation management, and MPH in community health education. Affirmative Action/Equal Opportunity Employer encourages application.

tions from women and minorities. Application deadline: March 1, 1994. For application materials, contact: Garth Tymeson, University of Wisconsin-La Crosse, La Crosse, WI 54601.

Miscellaneous

There's A Job For You In A Summer Camp. The holidays are here, there is a chill in the air, and any day now, we are going to experience the "Blizzard of 94!" Who in the world is thinking about summer right now? American Camping Association is! And so are the thousands of camp directors and counselors making plans for next summer. Opportunities for all athletics specialists in more than 280 camps in the Northeast. Call for an application today. 1-800/777-Camp.

Baseball & Basketball Directors Needed. Excellent coed residential children's camps, seek persons with proven ability to coordinate, direct and teach kids! Positions also include involvement in programming and management of the activity. Both areas offer top-notch facilities and equipment as well as opportunities to expand and grow program. Vital that persons enjoy working with kids and have the energy and enthusiasm to match! Accommodations for families and singles. Salaries negotiable; room, board and travel expense provided. Call 800/544-5448 or 914/472-5858. Staff Search, 221 East Hartsdale Avenue, Hartsdale, NY 10530.

Women's National Director, Fellowship of Christian Athletes. Application deadline: January 10, 1994. Contact: Debbie Larson, 8701 Leeds Road, Kansas City, Missouri 64129, 816/921-0909, x305.

Earn A Master's Degree in Sports Science in two 5-week summer sessions plus a mentorship. Scholarships and other financial aid available. Contact: The United States Sports Academy, Department of Student Services, One Academy Drive, Daphne, Alabama 36526; 1/800-223-2668. An Equal Opportunity Institution. SACS accredited. Summer Opportunities: Coaches, assistant

coaches, instructors, teachers, group heads and nurses for Northeast's Premier children's summer camps. Approximately June 19-August 20. Swimming, baseball, tennis, basketball, gymnastics, hockey, soccer & all athletics areas, male/female. Arlene, 1/800-443-6428. In New York, 516/433-8033. Families welcome.

Athletics/Program Director, Swimming, Head Coaches for sports-oriented resident children's summer camp with extensive facilities. Working with mature staff. Write: Camp Starlight, 18 Clinton Street, Melville, NY 11763, or call 516/599-5239.

Open Dates

Division II Football: Presbyterian College seeks opponent to fill open dates on September 3, 1994, and September 2, 1995. Please contact Head Coach John Perry at 803/833-8240.

Division I Women's Basketball: George Washington University is seeking teams for the George Washington Invitational on December 9-10, 1994. Generous guarantee, gifts and banquet. Contact: Gabrielle Butler, Women's Basketball, George Washington University, 600 22nd Street, NW, Washington, DC 20052, or call 202/994-6505.

Men's Basketball—Division III: Jersey City State College is seeking teams for the Gothic Knight Tip-Off Classic on November 18-19, 1994. Guarantee available. Contact: Larry Schiner, Athletics Director, 201/200-3317.

Women's Basketball—Division III: Jersey City State College is seeking teams for the Lady Gothic Tip-Off Classic on November 18-19, 1994. Guarantee available. Contact: Larry Schiner, Athletics Director, 201/200-3317.

Division I Women's Basketball—Middle Tennessee State University needs two Division I teams to play December 9-10, 1994, in the annual Lady Raider Classic. Will guarantee two nights lodging, four meals, gifts for coaches & players, and awards. Please contact: MT-SU Women's Basketball Coach Stephany Smith, 615/898-2450.

Women's Basketball NCAA Division I, University of Montana. Seeking one team for Western States Showdown Tournament December 29-30, 1994. Excellent money guarantee and rooms provided. Please contact: Annette Whitaker Rocheleau at 406/243-5331.

Central Michigan University Women's Basketball seeks one Division I team to play in 1994-95 tournament. The dates are December 29 & 30, 1994. There is a guarantee plus rooms and meals. Call Donita Davenport, 517/774-6675.

Boise State University, Men's basketball Division I. Real Dairy Classic, November 25 & 26, 1994. Albertson's Holiday Classic, December 29 & 30, 1994. Contact: Ernie Wheeler, Assistant Coach, 208/385-1963.

Women's Basketball—Teams needed for Thanksgiving Tournament on November 25, 26. Guarantee is \$2,000 and ground transportation. Please contact: Karin Nicholls, Assistant Coach, University of Nebraska, at 402/472-6462.

WILLIAMS COLLEGE Director of Sports Medicine

Williams College invites applications for the position of Director of Sports Medicine.

RESPONSIBILITIES: Coordinate training coverage and rehabilitation for student-athletes participating in an extensive program of 31 varsity sports, 15 junior-varsity sports and eight club teams; supervise and assigns coverage for two other full-time trainers, two part-time trainers and a number of student assistants; assist in the budgeting and control of supplies; maintain accurate records, and be responsible for the general operation of the sports medicine program.

QUALIFICATIONS: Candidates should have a baccalaureate degree, master's degree desirable; be NATA certified and present job experience to warrant consideration for this important position.

TERMS OF CONTRACT: The initial appointment is for one year with the possibility of longer contracts after a period of suitable service. The salary for the position will be commensurate with the candidate's background and experience.

APPLICATION: The application deadline is JANUARY 15, 1994. Applicants should submit a letter of application and have three letters of recommendation forwarded to:

Robert R. Peck, Chair
Department of Physical Education,
Athletics and Recreation
WILLIAMS COLLEGE
P.O. Box 457
Williamstown, MA 01267
413/597-2366

As an Affirmative Action/Equal Opportunity Employer,
Williams College especially welcomes and encourages applications
from women and minority candidates.
EOE/AA Employer.

WILLIAMS COLLEGE Director of Crew

Williams College invites applications for the position of Director of Crew, Instructor or Assistant Professor of Physical Education, Coach of either Men's or Women's Crew.

RESPONSIBILITIES: Teach physical education in a broad program of activities, coaching the men's or women's crew, coordinating the planning for both men's and women's teams including fund-raising by "on-campus" projects as well as solicitation of crew alumni and parents, boat house and shell maintenance, transportation to the boat house (drive one of the buses), race preparations and scheduling, budget preparation and monitoring, and other duties associated with the conduct of the crew program for men and women.

SECOND ASSIGNMENT: Assume one of the following assignments: ★ Director of Physical Education and Skiing and assist with Winter Carnival. ★ Coordinator of Recreation. ★ Assist in a winter sport.

QUALIFICATIONS: Candidates should have a baccalaureate degree, master's degree preferred; college or club coaching experience, ability to administer a range of different responsibilities.

TERMS OF CONTRACT: The contract period is for the academic year. Salary will be commensurate with background and experience.

APPLICATION: The application deadline is JANUARY 15, 1994. Applicants should submit a letter of application and have three letters of recommendation forwarded to:

Robert R. Peck, Chair
Department of Physical Education,
Athletics and Recreation
WILLIAMS COLLEGE
P.O. Box 457
Williamstown, MA 01267
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Waynesburg College HEAD FOOTBALL COACH

Waynesburg College is seeking applicants for the position of Head Football Coach. This is a full-time, 12-month appointment available immediately. Master's degree preferred. A demonstrated record of successful, competitive coaching experience at the high-school and/or collegiate level and excellent communication skills are required. The candidate should be committed to the mission and purpose of Christian higher education and demonstrate a commitment to the goals and philosophy of athletics within a small church-related college. Responsible for the administration of all phases of an NCAA Division III football program including coaching, supervision of staff, recruiting, and administration. Other responsibilities include teaching, and additional duties in a second sport. Applications will be accepted until January 6, 1994. Candidates must submit a letter of interest, a current resume, official transcripts of all work completed, and the names, addresses and phone numbers of three references to the: Personnel Office, Waynesburg College, Waynesburg, PA 15370. AA/EOE.

WESTERN MICHIGAN UNIVERSITY

HEAD COACH, WOMEN'S VOLLEYBALL

WESTERN MICHIGAN UNIVERSITY (WMU) is a Carnegie Doctoral I university with an enrollment of 27,000 students, 25 percent of whom are at the graduate level. Six university colleges employ 750 faculty members and offer undergraduate and graduate degrees in arts and sciences, business, engineering and applied science, health and human services, education and fine arts.

WESTERN MICHIGAN UNIVERSITY is accepting nominations and applications for the position of Head Women's Volleyball Coach. This is a full-time, 12-month position. Western Michigan University is an NCAA Division I-A program and a member of the Mid-American Conference.

QUALIFICATIONS: Master's degree in a sport specific background or relevant field is required. Several years of successful high level, competitive volleyball environment is required. Candidate must have knowledge of fiscal management and supervisory skills. Good personal relation skills as well as sound verbal and written communication skills are required. Candidate must possess knowledge and working experience with the NCAA regulations.

DUTIES/RESPONSIBILITIES: This position is responsible for the coaching and administration of the volleyball program to be conducted within NCAA and MAC rules. The responsibilities include practice and game planning, player skill development, student-athlete maintenance, scouting, scheduling, academic support and recruitment of student-athletes.

SALARY: Commensurate with experience and qualifications.

APPLICATION: Interested applicants should forward letter of application and resume to:

Kathy B. Beauregard, Chair
Volleyball Search Committee
Senior Associate Athletics Director
Western Michigan University
Kalamazoo, MI 49008



WMU is an AA/EOE

Interviews will begin Nov. 15, 1993.
Position will remain open until filled.

WILLIAMS COLLEGE Athletics Trainer

Williams College invites applications for the position of Athletics Trainer.

RESPONSIBILITIES: Assist the Director of Sports Medicine and other trainers as assigned in the training coverage and rehabilitation of student-athletes participating in an extensive program of 31 varsity sports, 15 junior-varsity sports and eight club teams.

QUALIFICATIONS: Candidates should have a baccalaureate degree, master's degree desirable; be NATA certified and have experience as a trainer in a high-school or college setting.

TERMS OF CONTRACT: The initial appointment is for one year with the possibility of longer contracts after a period of suitable service. The salary for the position will be commensurate with the candidate's background and experience.

APPLICATION: The application deadline is JANUARY 15, 1994. Applicants should submit a letter of application and have three letters of recommendation forwarded to:

Robert R. Peck, Chair
Department of Physical Education,
Athletics and Recreation
WILLIAMS COLLEGE
P.O. Box 457
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■ Legislative assistance

1993 Column No. 44

Action taken by the NCAA Council regarding NCAA Interpretations Committee decisions

During its October 11-12, 1993, meeting, the Council, upon recommendation of the Interpretations Committee, reviewed Item No. 5 of the minutes of Interpretations Committee Conference No. 13 (September 16, 1993) and determined that a student-athlete who has completed a term would be precluded from using the medical-absence exception to the satisfactory-progress rule [NCAA Bylaw 14.5.7-(a)], even if the student-athlete, in accordance with institutional policy, is permitted retroactively to withdraw from the term because of an incapacitating injury or illness to the student-athlete or someone in the student-athlete's immediate family. [Note: This reverses a previous Interpretations Committee minute (reference: Item No. 6 of the minutes of the committee's July 19, 1990, telephone conference).]

In addition, the Council reviewed the minutes of the NCAA Executive Committee's August 11-13, 1993, meeting, and used the provisions of Constitution 5.3.1.1.1 (noncontroversial amendment) to amend Bylaw 17 to reflect that play-in contests (i.e., contests between conference champions provided by NCAA Convention, Council or Executive Committee action in order to determine selection for auto-

matic qualification into the respective National Collegiate Championship) conducted in conjunction with NCAA championships do not have to be counted as contests for purposes of Bylaw 17 limitations on the number of allowable contests. Please note that during its November 17, 1993, telephone conference, the Interpretations Committee determined that an institution that has qualified for a play-in contest may continue to practice for the contest after the conclusion of its regular season without including the practice sessions as part of its declared playing season.

NCAA Bylaw 16.3.2-(d) On-campus student development and career-counseling program

NCAA institutions should note that in accordance with Bylaw 16.3.2-(d), an institution may finance on-campus student development and career counseling (including the provision of related materials to student-athletes) using outside resources. Please note, however, that during its November 17, 1993, telephone conference, the Interpretations Committee determined that an institution (or an outside entity) is limited to providing informal handout materials of little or no commercial value to student-athletes in conjunction with a permissible student-development and career-counseling program. Therefore, it is not permissible for an institution (or outside entity) to provide student-

athletes with a Franklin Planner or similar product in conjunction with such a program.

NCAA Bylaw 16.5.1-(d) Meals incidental to participation

NCAA institutions should note that, in accordance with Bylaw 16.5.1-(d), student-athletes who are not receiving athletically related financial aid (e.g., walk-ons) may receive the benefit of a training-table meal during the permissible playing and practice season in those instances in which the student-athlete's schedule is affected by involvement in practice activities, provided the student-athlete previously has paid for the same meal (e.g., dinner) at an institutional dining facility; further, all student-athletes are permitted to receive a pregame or postgame meal or snack as a benefit incidental to participation. In addition, during its November 17, 1993, telephone conference, the Interpretations Committee determined that it is permissible for student-athletes to receive a snack the night before an institution's contest as a benefit incidental to athletics participation.

This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

Interest

Committee to begin study

► Continued from page 1

aged over a long period of time.

Regardless of which belief any person holds, one fact stands out: Though interest is a standard, no accepted measurement exists.

Study sought

The institutional-standards subcommittee of the NCAA Gender-Equity Task Force recommended that the task force pursue the question of interest earlier this year. However, the full task force chose not to proceed at that time.

The Council approved the Gender-Equity Task Force's report at its August meeting but at the same meeting requested "the Research Committee to develop one or more instruments that member institutions can use to assess interest in intercollegiate athletics and that also can be used by the Association for the purpose of analysis."

"The issue of interest and its measurement is difficult," said Ursula R. Walsh, NCAA director of research. "Such factors as experience, historical lack of opportunity and lack of encouragement all have been cited as factors contributing to whatever lack of interest may exist."

Focus groups

The Research Committee has

opted to start the task of measuring interest by organizing two focus groups, both of which will discuss the matter December 10 in the Washington, D.C., area. These groups will provide the NCAA with an opportunity to hear all sides of the debate.

Focus groups are a recent creation, and most of those who are familiar with them probably have heard of them in a marketing context. However, Steve Nock, a University of Virginia sociologist who is serving as a consultant on this project, says corporations are using focus groups to solve difficult problems, such as labor-management disputes.

Those participating in the NCAA focus groups will be experienced male and female athletics administrators and lawyers with varying perspectives on women's interest in sports.

The NCAA research staff, Nock and members of the Research Committee are expected to need two to three months to develop a research instrument after the focus-group work is complete. They also will collect national data on middle school and high-school programs.

After a review by the NCAA Committee on Women's Athletics in January and by the Research Committee in February, a presentation is expected to be made to the Council in April.

Approach keeps talks in focus, consultant to committee contends

By P. David Pickle
EDITOR-IN-CHIEF, THE NCAA NEWS

Put a bunch of opinionated people in a room and ask them to talk candidly about a single issue that's close to all of their hearts.

It sounds like a recipe for an out-of-control argument, but University of Virginia sociologist Steve Nock says it actually is the formula for resolution—if done properly.

Nock is consulting with the NCAA Research Committee as it attempts to devise an instrument to measure women's interest in sports. As a first step in the project, he has organized two focus-group discussions that will take place December 10 in the Washington, D.C., area.

Growth of popularity

Focus groups became especially familiar to the public during 1992, when the presidential campaigns used them to determine what issues to emphasize. Although the arena was politics, the use of focus groups in that context actually pertained to marketing, which has been the traditional application.

Nock said, however, that corporations increasingly are using focus groups as a problem-solving device. That is the NCAA's application in this case since the question of women's interest in sports is one of the most contentious topics in intercollegiate athletics (see story, page 1) and begs for a novel approach.

"It's a pretty ticklish issue," Nock says. "People run hot or cold on it, with very little middle ground. Plus,

they view it as an issue with a lot at stake."

The two focus groups each will contain between 10 and 12 people. The participants will be advised of the controlled environment in which their discussion is taking place. A facilitator will be recording key points on a flip chart, the session will be videotaped, and observers will be watching through a one-way mirror.

Facilitator is key

"The success of a focus group all depends on the skill of the facilitator," Nock said. This person uses diplomacy and other people skills to keep the discussion in control while wringing as much information as possible out of the group.

Another moderator also is in the room to aid in monitoring the group. "They're there to see that things don't get out of hand—and they don't get out of hand," said Nock. He noted that even parties to emotional lawsuits have remained orderly in focus-group environments.

The environment is said to work because the facilitator is an outsider with no vested interest in the outcome of the discussion. A good facilitator thoroughly has researched the topic and is able to anticipate disruptions while encouraging honest expression.

The second moderator notes reactions and tones among group members. Signals such as head nods, head shaking, folded arms or rolled eyes can reveal attitudes that

a participant might not verbalize. The videotape confirms and expands on those observations.

Common ground/differences

In the focus-group setting, the group will identify common ground as well as differences, and out of this will emerge the ingredients for the interest research instrument.

Nock said the traditional approach to this problem would have been to survey student interests, to seek the advice of acknowledged experts and to review the literature on the subject.

"An ordinary survey would be based on what the researcher thinks of the issues," Nock said. "If people don't hear the concerns discussed at the outset, they won't believe the results of any survey."

Because it is necessary to convey a degree of "ownership" to the group, Nock said the participants will get an opportunity to review the interest instrument after it has been designed to determine if they have any additional concerns.

If the process works, those who participated will know they had a say. Although they might not agree with all the components of an instrument, or even if one should exist, they might be less suspicious of the environment in which it was created. Ideally, they will convey that attitude, which in turn will lead to the ultimate goal: a proposal that can be considered on its merit.

"What you want," Nock said, "is a study that people will have to pay attention to."

Proposals

► Continued from page 12

Sponsored by 12 Division I members. Supported by the Council for Divisions I and III; no position for Division II. General business session; all divisions voting.

No. 112: In Division I, permit spring football practice on Sundays. Sponsored by the Atlantic Coast Conference. Supported by the Council. Divisions I-A and I-AA business sessions.

No. 113: Confirm that Division I institutions have the discretion to determine practice activities that may occur during spring football noncontact sessions, so long as no

football gear or protective equipment other than headgear, shoes, pants and porous light-weight jerseys are worn by student-athletes; also, permit student-athletes to wear shoulder pads during those activities. Sponsored by 18 Division I-A members. Supported by the Council. Divisions I-A and I-AA business sessions.

No. 114: Exempt participation in a Division II conference-sponsored postseason tournament from limits on the number of football contests. Sponsored by nine Division II members. Division II Steering Committee position: None. Division II business session.

No. 115: Increase from 21 to 29 the consecutive calendar days in Division II during which the 15 spring football practice sessions must be completed. Sponsored by nine Division II members. Opposed by the Council. Division II business session.

No. 116: Increase from 21 to 24 the consecutive calendar days in Division II during which the 15 spring football practice sessions must be completed. Sponsored by 10 Division II members. Opposed by the Council. Division II business session.

No. 117: In golf, change the first date of practice in the nontraditional segment to September 7 or the first date of classes, whichever occurs earlier, and change the

first date of competition in both the traditional and nontraditional segments to the first Saturday in September. Sponsored by the Big Ten Conference. Supported by the Council. Divisions I and II business sessions.

No. 118: In Division I, permit a "college-am" fund-raiser to be excluded from the three-day tournament limitation in golf, as long as the event is conducted on the day before a three-day tournament and no practice round is played before the day of the college-am. Sponsored by the Big Ten Conference. Supported by the Council. Division I business session.

No. 119: In Division I, specify that tournaments in which men's tennis programs

participate under the format and rules of Team Tennis (involving male and female participants) shall count as no more than two dates of competition and that competition by individual participants in singles/doubles tournaments conducted over more than one day under those rules and format shall count as two dates of competition. Sponsored by the Big Sky Conference. Division I Steering Committee position: None. Division I business session.

Next in the series: The 39 proposals in the awards/expenses/amateurism and recruiting groupings.