

# The NCAA News



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## Council urges quick start on structure study

The NCAA Council wants the proposed study of the NCAA membership structure to begin promptly, rather than awaiting adoption of a resolution in that regard at the January 1994 Convention.

In its October 11-12 meeting in Kansas City, Missouri, the Council voted to ask the NCAA Presidents Commission to withdraw the resolution that was suggested to it by the Joint Policy Board. Instead, the Joint Policy Board would be asked to conduct a special meeting or telephone conference to appoint a committee to launch the project as quickly as possible.

In a telephone meeting October 15, the Joint Policy Board responded by deciding that the Presidents Commission and Council will proceed with sponsorship of a resolution regarding the membership structure but that the study will be launched in the near future, before the Convention.

The Council also agreed that all of the membership concerns discussed in the August meetings of the Council and the NCAA Executive Committee—including those dealing specifically with Divisions I-A, I-AA and III—will be included in the study, rather than forming separate committees to work in those specific areas.

### Other actions

The Council also voted to affirm the Presidents Commission's ear-



NCAA Council member Warner Alford, director of athletics at the University of Mississippi, makes a point at the Council's recent meeting.

lier resolution regarding recent fighting in football games and other sportsmanship issues. That resolution was reported in the October 4 issue of The NCAA News and was mailed to chief

executive officers at all institutions.

"The Council is firmly on record with the Commission in emphasizing the need to address these problems," NCAA President Joseph N. Crowley said.

The Council also urged the NCAA Football Rules Committee to conduct a special meeting or a telephone conference to address

See **Council**, page 12 ►

## True diversity training a process in skill building

By Jasmine Hightower  
THE NCAA NEWS STAFF

Although diversity training is becoming more popular in organizations and the business world, some people have a real feel for what it is.

Many feel threatened by what they perceive to be new buzzwords for quotas. However, diversity training has nothing to do with quotas,

affirmative action or redressing past inequities.

The NCAA Executive Committee, at the request of the NCAA Minority Opportunities and Interests Committee, has authorized the creation of a pilot diversity-training program. The committee is in the process of gathering proposals and determining what might work best.

Part of the problem with diversity

training is that people look at it in different ways. As seminar organizers across the country have latched on to the profitability of offering "diversity" programs, it seems as if everyone everywhere has a diversity-training program to sell to interested parties.

The difficulty is that what one company calls a diversity-training program may not be a true diversity-training program. "There are

thousands of people out there doing it, but they may not be doing it in the right form," said Stanley D. Johnson, NCAA director of professional development.

### Skill building

R. Roosevelt Thomas, president of The American Institute for Managing Diversity, defined the right

See **Diversity**, page 12 ►

## Association responds to BCA

In response to concerns expressed recently by the Black Coaches Association, the NCAA Joint Policy Board sent the following letter October 18 to Rudy Washington, BCA executive director.

The letter, signed by NCAA President Joseph N. Crowley and NCAA Presidents Commission Chair Gregory M. St. L. O'Brien, addresses concerns of the BCA regarding NCAA academic requirements for athletics eligibility and limits on numbers of coaches and athletics grants-in-aid.

### "Dear Coach Washington:

"We are writing to address the concerns of the Black Coaches Association that minority student-athletes, coaches and athletics administrators are being denied opportunities in intercollegiate athletics.

"The issues you have raised—limits on the number of coaches and the number of athletics grants-in-aid and academic eligibility requirements for prospective student-athletes—are vitally important. They go to the heart of the debate over the proper role of athletics in the academic mission of colleges and universities. Recent NCAA legislation to control costs and enhance academic integrity was enacted in response to widespread criticism that athletics programs had become more important than academic programs on too many of our campuses. Evidence of misplaced priorities could be found in bloated athletics

See **BCA**, page 12 ►

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Petrucelli

■ The California Supreme Court has scheduled a hearing in a long-standing lawsuit at Stanford University that challenges the NCAA's right to test for drugs at its championship: **Page 3**.

■ Chris Petrucelli of the University of Notre Dame coaches one of the many women's soccer teams created in recent years at NCAA institutions. Soccer is the fastest-growing women's sport in the Association: **Page 10**.

■ The NCAA Committee on Athletics Certification agrees on a four-step process for training peer-review teams: **Page 11**.

## ■ On deck

October 18	Honors Committee, Minneapolis
October 19	Presidents Commission Executive Committee, Denver
October 19-21	Legislative Review Committee, Coronado, California
October 24-26	Division I Women's Basketball Committee, Richmond, Virginia
October 25-26	Olympic Sports Liaison Committee, New York City
October 25-26	Special Committee to Study Rules Federation by Sport, Chicago

# The NCAA News



# DIGEST

A weekly summary of major activities within the Association

## Executive director

### Search committee may be near completion

The search committee charged with recommending candidates for the position of NCAA executive director may be near recommending a set of finalists.

Although NCAA President Joseph N. Crowley declined to establish a deadline for recommending any candidates, he did say recently that if progress continues to be made, the recommendations could be made by the end of the month.

The committee has discussed the position with several prospective candidates. The executive search firm retained by the committee, Heidrick and Struggles, concurrently has gathered information on prospective candidates.

The search committee's finalists will be submitted to the NCAA Executive Committee. The Executive Committee, Presidents Commission executive committee (or its designated representatives) and the national office management team are scheduled to interview the finalists.

The position became available when Executive Director Richard D. Schultz resigned May 11.

For more detail, see the September 20, July 7 and June 2 issues of The NCAA News.

Staff contact: Patricia E. Bork.

## Membership structure

### Council requests immediate action

The NCAA Council has called for the Association to embark immediately upon a study of the NCAA membership structure.

As a result, the NCAA Presidents Commission and Council will introduce a resolution at the 1994 Convention regarding the membership structure but will launch the study in the near future.

The emphasis in the membership-structure discussion involves increasing the amount of federation in the Association and

## Schedule of key dates for October and November 1993

**October**

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/31	25	26	27	28	29	30

**OCTOBER RECRUITING**

**Men's Division I basketball**

1-10 ..... Contact period.

11-31 ..... Quiet period.

**Women's Division I basketball\***

1-7 ..... Contact period.

8-31 ..... Quiet period.

**Men's, women's Division II basketball\***

1-14 ..... Contact period.

October 15 until date of the prospect's initial high-school or two-year college contest: Quiet period.

**Division I football**

Fridays during October: Evaluation period.

Rest of October: Quiet period.

**Division II football**

1-31 ..... Evaluation period.

**MAILINGS**

**11** — Fall nominations form for NCAA honors program mailed

**15** — Survey on revenues and expenses of intercollegiate athletics mailed.

**NOVEMBER RECRUITING**

**Men's Division I basketball**

1-8 (8 a.m.) ..... Quiet period.

8 (8 a.m.)-12 (8 a.m.) ..... Dead period.

**November**

	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

12 (8 a.m.)-30 ..... Quiet period.

**Women's Division I basketball\***

1-8 (8 a.m.) ..... Quiet period.

8 (8 a.m.)-12 (8 a.m.) ..... Dead period.

12 (8 a.m.)-30 ..... Quiet period.

**Men's, women's Division II basketball\***

November 1 until the date of the prospect's initial high-school or two-year college contest: Quiet period.

Period between the prospect's initial and final high-school or two-year college contests: Evaluation period.

**Division I football**

1-30 ..... Evaluation period.

**Division II football**

1-30 ..... Evaluation period.

**MAILING**

**15** — Official Notice of the 1994 Convention to be mailed. Official Notice includes all proposed legislation and the properly submitted amendments-to-amendments. The delegate-appointment form is sent to the member's chief executive officer with the CEO's copy of the Official Notice.

\*See page 111 of the 1993-94 NCAA Manual for exceptions. Also, see pages 114-115 for dead periods in other Divisions I and II sports.

assuring that the issue is dealt with by the NCAA rather than an outside entity.

The Joint Policy Board met during the Presidents Commission's September 28-29

meeting and developed a tentative process for the study. The proposed timetable calls for models to be developed for discussion at the 1995 Convention and for a vote at the

1996 Convention.

For more detail, see page 1 of this issue and the October 4 issue of The NCAA News.

Staff liaison: Ted C. Tow.

## State law

### Three-judge panel hears Nevada appeal

A three-judge panel for the Ninth Circuit of the U.S. Court of Appeals recently heard arguments on NCAA vs. Miller, et al., the case that involves the NCAA's challenge of a Nevada "due-process" law.

In June 1992, a Federal judge ruled for the NCAA, saying that the Nevada law restricts the Association's ability to enforce its rules consistently in all 50 states and prevents Nevada member institutions from fulfilling their contractual obligations to the NCAA.

The NCAA filed the suit November 12, 1991.

For more detail, see the June 10, 1992, issue of The NCAA News.

Staff contact: Richard R. Hilliard.

## Certification

### Committee focuses on peer-review training

A four-part approach to training peer reviewers was approved by the NCAA Committee on Athletics Certification at its October 7 meeting in Dallas.

A complete review of the meeting appears on page 11 of this issue.

Peer reviewers are those individuals who will evaluate the self-study that is required of every Division I institution. The committee has received about 700 applications from those interested in serving as peer reviewers (as well as a list of those who do not meet the selection criteria) at its November 29 meeting.

Staff contact: John H. Leavens.

Next meeting: November 29, site to be determined.

## 1993 fall championships schedule

### Division I men's and women's cross country Regionals (all November 13):

Districts 1 and 2 — George Mason University; District 3 — Furman University; District 4 — Indiana University, Bloomington; District 5 — Southern Illinois University at Carbondale; District 6 — University of North Texas; District 7 — Brigham Young University; District 8 — University of Portland.

Finals — Murray H. Goodman Campus; Lehigh University; Bethlehem, Pennsylvania; November 22.

### Division II men's and women's cross country Regionals (all November 6):

East — Springfield College; Southeast — University of South Carolina at Spartanburg; South Central — Fort Hays State University; Central — South Dakota State University; Great Lakes — Missouri Southern State College; West — California State Polytechnic University, Pomona.

Finals — University of California, Riverside; November 22.

### Division III men's and women's cross country Regionals (all November 13):

New England — University of Massachusetts, Dartmouth; New York — University of Rochester; Midwest — Allentown College of St. Francis de Sales; South/Southeast

— Methodist College; Great Lakes — John Carroll University; Midwest — University of Wisconsin, Oshkosh; Central — Wartburg College; West — Claremont McKenna-Harvey Mudd-Scripps College.

Finals — Grinnell College; Grinnell, Iowa; November 20.

### Division I women's field hockey

First round — On campus, November 11.

Second round — On campus, November 14.

Finals — Rutgers University, New Brunswick; Piscataway, New Jersey; November 20-21.

### Division II women's field hockey

Final — On campus, November 7.

### Division III women's field hockey

Regionals — On campus, November 6-7.

Finals — On campus, November 12-13.

### Division I-AA football

First round — On campus, November 27.

Quarterfinals — On campus, December 4.

Semifinals — On campus, December 11.

Final — Marshall Stadium; Marshall University; Huntington, West Virginia; December 18.

### Division II football

First round — On campus, November 20.

Quarterfinals — On campus, November 27.

Semifinals — On campus, December 4.

Final — Brady Municipal Stadium; Florence, Alabama (University of North Alabama,

host); December 10.

### Division III football

First round — On campus, November 20.

Quarterfinals — On campus, November 27.

Semifinals — On campus, December 4.

Final — Salem Stadium; Salem, Virginia (City of Salem and Old Dominion Athletic Conference, cohosts); December 11.

### Division I men's soccer

First round — On campus, to be completed by November 14.

Second round — On campus, to be completed by November 21.

Quarterfinals — On campus, to be completed by November 28.

Finals — Richardson Field; Davidson College; Davidson, North Carolina; December 3 and 5.

### Division II men's soccer

First round — On campus, November 14.

Quarterfinals — On campus, November 21.

Finals — On campus, December 3-4 or 4-5.

### Division III men's soccer

First/second rounds — On campus, November 5-6 or 6-7.

Quarterfinals — On campus, November 11.

Finals — On campus, November 19-20 or 20-21.

### Division I women's soccer

Regionals — On campus, November 13-14.

Finals — On campus, November 19 and 21.

### Division II women's soccer

First round — On campus, November 6 or 7.

Finals — On campus, November 13-14.

### Division III women's soccer

First round — On campus, November 3.

Regionals — On campus, November 6-7.

Finals — On campus, November 13-14.

### Division I women's volleyball

First round — On campus, December 1.

Second round — On campus, December 4 or 5.

Regionals — On campus, December 9-12.

Finals — Wisconsin Field House; University of Wisconsin, Madison; December 16 and 18.

### Division II women's volleyball

Regionals — On campus, November 18-19.

Finals — On campus, December 4-6.

### Division III women's volleyball

First round — On campus, November 10.

Regionals — On campus, November 12-13.

Finals — On campus, November 19-20.

### National Collegiate men's water polo

Finals — Belmont Plaza Olympic Pool, Long Beach, California (California State University, Long Beach, host); November 26 and 28.

## Briefly in the News

### Player leaves game for baby

Alma College football player **Mark Beach** ran into a dilemma during a recent road game at John Carroll University. The sophomore lineman got the word that his wife had gone into labor at the Gratiot Community Hospital in Alma, Michigan.

Playing in University Center, Ohio, Beach left the game near the end of the third quarter with an assistant coach, who had driven his car to the game just in case Beach was in need of a quick ride home.

"I asked my wife if I did the right thing," Alma coach **Jim Cole** said. "We were on the one-foot line, and I made the decision to wait and score before I took him out."

Beach arrived in Alma at 11 p.m. His wife, Tammy, was in labor until the following afternoon, when Jordan Ryan was born.

By the way, John Carroll put together a strong fourth quarter in Beach's absence and beat Alma, 47-31.

### Mascot change

Marquette University announced that it is changing its "Warriors" athletics team nickname and logo, effective by the end of the current academic year. The institution has not picked a new nickname.

"The decision is indicative of Marquette's long-standing respect for Native Americans, combined with the changing needs and circumstances of Marquette's athletics department," said **William L. Cords**, the university's athletics director. "The department of intercollegiate athletics and recreational sports is seeking an image that reflects respect for ethnic heritage and is inclusive in terms of both the men's and women's varsity programs and our extensive recreational team sports."

A committee of outside professional resources and Marquette officials studied the proposed change for 18 months. A selection process for the new name will be opened up to the campus community and alumni, as well as the general public.

### Lucky coin

University of New Mexico punter **Mark Nesbitt** is turning heads with his foot. He



William Paterson College photo

### Taking a DARE

*Gerry Gallagher, head football coach at William Paterson College, spoke to more than 300 junior-high students in Rockaway, New Jersey, at a DARE (Drug Abuse Resistance Education) program. Pioneer football players Al White, Tony DeRosa and Deacon Truesdale also gave presentations.*

likely would tell you that a lucky quarter is behind all of his success.

Ranked sixth in Division I-A (through October 9) with an average of 45.81 yards per punt, Nesbitt is getting eye-catching hang time on his punts—between 4.5 and 4.7 seconds. But if not for that quarter, who knows what might have become of Nesbitt.

When Nesbitt transferred to New Mexico, he sat out the 1991 season and was promised a shot at a scholarship the next spring. But New Mexico changed head coaches before Nesbitt could make his bid for the punting job. So he had to sell himself to the new coach, **Dennis Franchione**.

That's where the quarter came in.

"I found it on the way to the field for one of my first practices," Nesbitt told The Associated Press. "I put it in my shoe and then went out and had an awesome scrimmage. I averaged 47 yards and it was the first time coach Franchione had seen me

kick in a live situation. That was a big pressure day for me because I was a walk-on punter and he could have brought someone else in."

The quarter now is permanently taped—heads up—to the heel of Nesbitt's kicking shoe.

### Quick strikes

In the University of La Verne's 38-14 football victory over Menlo College October 9, the Leopards broke up a tie game with quickness.

With 2:06 remaining in the first half, Menlo tied the game at 14. By half time, La Verne led, 35-14.

The 21-point onslaught eclipsed the Division III record for the most points in the briefest period of time. The previous best was 21 points in 2:11, set in 1989 by the U.S. Merchant Marine Academy.

## Facilities

A new scoreboard for field hockey at **Goucher College** was dedicated October 2 in memory of former Goucher three-sport standout **Renie Amoss**, who was killed May 27 in an automobile accident. The Renie Amoss Memorial 5K Run/Walk also was held during the weekend, with proceeds benefiting the Renie Amoss scholarship fund. Amoss graduated May 14 with distinction in economics and management. She competed in field hockey, basketball and tennis at Goucher, where she earned two all-America and seven academic all-America citations during her career.

The largest construction project at **Nebraska Wesleyan University** in 25 years—a new health and fitness center—has been announced. The \$9.6 million project will provide state-of-the-art facilities for the athletics department. Phase one of the project, which involved redesigning parking lots, began during the summer and is completed. During phase two, the center will be built and attached to Knight Field House. Groundbreaking is set for early next year. The new facility will include a 2,500-seat arena for volleyball and basketball, offices, classrooms and laboratories, racquetball courts, training and weight rooms, and a cardiovascular exercise area. Phase three will include demolition of the Ira J. Taylor Gym, which was built in 1954 and is used for basketball.

## Fact file

Thirty Division I members (28 in Division I-AAA, two in Division I-AA) awarded fewer than 50 athletics grants-in-aid in 1991-92, with a low of 22.46 grants. Those 30 represented almost exactly 10 percent of the Division I membership. Of the 30, four institutions awarded fewer than 30 and six more provided fewer than 40. And another 26 institutions awarded between 50 and 60. Meanwhile, a total of 65 Division I members awarded more than 200 grants each (63 in Division I-A, two in Division I-AA).

Source: 1992-93 revenue-distribution report to the Division I membership.

## California Supreme Court to hear drug-testing case

A long-standing lawsuit that challenges the NCAA's right to test for drugs at its championships will be heard November 1 by the California Supreme Court in Sacramento.

The case—**Hill and McKeever v. NCAA**—dates to January 1987, when a Stanford University diver filed it in superior court of Santa Clara, California. Since then, the case has been through several legal stages. The California Supreme Court agreed to hear the case in December 1990 and has requested extensive briefing in the intervening time.

Among the matters at issue is whether California's constitutional privacy guarantee requires the activities of a private association to be subject to a "strict scrutiny test" by the courts. The NCAA has claimed that the test should be whether the need for drug testing, in balance, is greater than the claimed privacy intrusion.

Neither Jennifer Hill nor J. Barry McKeever was a plaintiff when the suit was filed in 1987. The initial plaintiff, diver **Simone LeVent**, obtained a preliminary injunction

in March 1987 from a California state court enjoining the NCAA from prohibiting her from competing in the NCAA Division I Women's Swimming and Diving Championships. The NCAA also was enjoined from enforcing its drug-testing policy as it involved her and from permitting competition on the condition that she submit to a mandatory drug test.

At the time, Judge Peter G. Stone agreed with LeVent that the NCAA's mandatory tests were an "obstructive and unconstitutional invasion of privacy."

Then NCAA Executive Director **Walter Byers** defended the program and said, "We believe that the drug-testing program is properly designed to provide clean, equitable competition for student-athletes competing in NCAA championships and to test for those drugs that enhance performance or are potentially harmful to the health and safety of the student-athlete."

LeVent participated in a preliminary round of the diving championships but failed to qualify for

the Division I championships.

In the meantime, two other Stanford student-athletes—**Hill**, a soccer player, and **McKeever**, a football player—were permitted to join the suit as additional plaintiffs. In time, LeVent's action was dismissed as moot because she used up her college eligibility.

In summer 1987, Stanford was allowed to intervene. The school claimed that it needed to raise questions concerning the constitutionality of the drug-testing program as it affected all its student-athletes.

A two-week evidentiary hearing on the plaintiffs' and Stanford's requests for preliminary injunctions was held in mid-October 1987, and on December 18, 1987, the court issued a preliminary injunction allowing the NCAA to test members of Stanford's football and men's basketball teams for anabolic steroids, certain psychomotor and central nervous system stimulants, and certain street drugs (not including marijuana).

The testing of any Stanford stu-

dent-athletes in the remaining NCAA championship sports was prohibited.

The main trial began February 8, 1988, and concluded March 10, 1988. On August 10, 1988, the superior court permanently enjoined the NCAA from implementing its drug-testing program with regard to Stanford student-athletes.

The NCAA appealed to the California appeals court, which denied the appeal and basically adopted the trial court's rulings.

After that, the NCAA appealed to the California Supreme Court, which accepted the case for review in December 1990 over the objections of Stanford and the plaintiffs.

The case is one of eight that have been filed against the NCAA's drug-testing program since it was adopted at the January 1986 NCAA Convention and is the oldest case still on appeal. The NCAA continues to test for drugs at its championships and now also conducts year-round testing in certain sports.

## Ex-coach files suit

A women's gymnastics coach dismissed last year by the University of Minnesota, Twin Cities, has filed a Federal lawsuit claiming that she should have been paid as much as Minnesota's football, men's basketball and men's ice hockey coaches.

**Katalin Deli**, who coached the team to three Big Ten Conference titles before her dismissal, seeks more than a half-million dollars in back pay, according to The Associated Press. She was paid \$42,329 a year, about the same as coaches of nonrevenue sports for men, but less than salaries received by coaches in the main money-generating men's sports at the school.

"These are legitimate

See Suit, page 11 ►

# ■ Comment



The NCAA News

**Editor-in-chief**  
P. David Pickle

**Managing editor**  
Jack L. Copeland

**Assistant editor**  
Vikki K. Watson

**Editorial and  
advertising assistant**  
Ronald D. Mott

The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

## □ Guest editorial

### Regionals first, then nationals

By Sergio DeBari  
BABSON COLLEGE

Babson College would like to propose that all team sports in Division III crown regional champions and that those regional champions should advance to national-championship play.

The format that we suggest is certainly not new, but it is one that we believe addresses the uniqueness of our division. As an institution that has competed in and won national championships, we feel that the national-championship experience is extremely positive for our student-athletes.

We believe that Division III championships committees are too concerned with creating a national tournament at the expense of the individual regions. Regional play is, in our opinion, the foundation for Division III athletics since financial and academic concerns deter interregional play during the season.

Given this premise, it would be logical to assume that the players, fans and NCAA would want to crown a regional champion as a natural outcome of the regular season and then have the regional champions compete nationally.

Unlike other divisions, we do not have to concern ourselves with balancing the strength of regions, power of conferences or any other factors that are driven by monetary payoffs.

We should acknowledge that our tournament is a series of regionals that leads to the crowning of a national champion. Critics have suggested that this is not truly a national championship; however, speaking on behalf of Babson College, an institution that has won a national championship with this style of tournament, we can assure you that it does produce worthy national champions.

An example of our departure from the current Division III approach lies in the policies of the Division III Men's and Women's Basketball Committees. The format of playing only first-round games (32-team field) within your region and then playing interregionally in the second round does not appear to be academically or fiscally sound.

Probably the worst-case scenario happened earlier this year when, in the second

See **Regionals**, page 12 ▶

## Division III's user-friendly game

By David Mayo  
THE GRAND RAPIDS PRESS

HOLLAND, Michigan—When the national anthem plays at a football game here, there is only a momentary search for the American flag. There are 30 flagpoles and 29 U.S. flags, with the 30th reserved for a humble Hope College school banner.

You don't question their devotion to God or country. It might not be the University of Notre Dame, but Hope has fielded teams continuously except for 1943-45, when so many were called to defend the honor of those 29 flags.

Touchdown Jesus doesn't hover over Holland Municipal Stadium. There is, however, a graveyard beyond the south end zone, and you can safely figure most of those folks were just as keenly aware of Jesus' stats as fans at Notre Dame.

This is an era of couch fandom, when games take 3½ hours to play, cable and network television show football from noon until midnight, and a remote control is the ticket to nirvana. For \$8.95, junkies and transplants can even watch a game not otherwise shown in their viewing area.

Want a dose of reality? Come to Hope College, where a game requires only 2½ hours and you can pass up that gooey pizza in favor of a loaf of banana bread from the Women's League bakery tent.

From the 30th flagpole at the northwest corner, it takes only four minutes to walk the entire horseshoe around Holland Municipal Stadium. I did it during half-time concession rush and didn't even bump into anyone. Try doing that at Michigan Stadium.

You can even skip the concession lines entirely. Some tailgaters leave the stadium at half time for snacks in a park behind the west side of the stadium. From picnic tables to en-

trance is 61 Mayostrides. Try doing that at Michigan Stadium.

This is NCAA Division III. User-friendly football. They need you here so they'll do just about anything to keep you here.

Ray Smith is in his 24th season as Hope head coach. He was a star fullback at the University of California, Los Angeles; played three years in the Canadian Football League, and came to Hope in 1970, surely figuring he would never spend his career here. But he has, and with tremendous

*"Want a dose of reality? Come to Hope College, where a game requires only 2½ hours...."*

success, enduring only four losing seasons and twice going undefeated.

He does it with no scholarships. That's the way things are done in Division III. You look for athletes, but also for a certain type of person, someone who can adapt to the system rather than expecting the system to adapt to him. Hope lost, 34-14, on this day to Trinity College (Illinois), and NAIA Division II school with scholarships and a different governing body. It has a built-in advantage over Hope.

Hope can compete at its level, though. And that doesn't just mean on the football field. Tradition, the focus of secular schooling and the proper establishment of priorities make Hope seem different, purer, almost above the rest of college football....

It's a different world. You won't go to Spartan Stadium in East Lansing and see soccer markings on the football field, or hash marks set up to high-school widths, or postgame press conferences at the 50-yard line. You won't go to Michigan Stadium and see kids rolling down the small grassy embankments into which the bleachers are cut.

And you'll never see football where the kicking game is more important than here. This is not a grand, bowl-shaped stadium, and the Lake Michigan wind slices through, unencumbered. Games can be decided by punters assigned to boot into a wind tunnel, with 30 flags standing at attention against them. And with the premium on place-kicking, what happens after a Division III touchdown is often more intriguing than the touchdown itself.

In my car after the game—where I listened to the final seconds of the Michigan-University of Iowa game, which had begun almost an hour earlier—I watched a guy drive up, buy two pies and leave. The Women's League offered barbecue sandwiches and grilled bratwurst and hot dogs, but even more appealing were their six varieties of pies, popcorn balls, muffins, loaves of sweet breads, and specialty cheeses and sausages.

They don't do that at big-time schools. Actually, the closest Hope College got to the big time was when the band played the Notre Dame fight song between the third and fourth quarters.

But, hey, don't blame the big boys. Hope has been doing this for 91 years, after all.

They've gotten it right.

*Reprinted with permission.*

## □ Opinions

### Big-time football may need to turn back the clock

George F. Will, columnist

Washington Post Writers Group

"Joe Dean, athletics director at Louisiana State University, frets about competition from the NFL's New Orleans Saints, 'only one hour away, interstate all the way.' The Saints 'are putting on a show down there, and we have to compete with that.'"

"Have to? Says who?...."

"As American football developed from rugby, blending elegance and violence into contact ballet, the seminal change was abandonment of rugby's 'offside' rule that prevented any teammate from preceding the carrier down field.

"This change guaranteed a satisfying quantity of mayhem—blocking and tackling—and the need for pauses after each play while the teams regrouped. Because of the constant pauses, coaches can exercise close control.

"At first, coaching during a game—even walking up and down the sidelines—was forbidden as unsportsmanlike. When in 1921 coach Bob Zuppke of Illinois invented the offensive huddle, referees joined huddles when substitutes entered the game, to prevent sneaky coaching...."

"Today's coaches, wired to talk to lieutenants high in the stands, stalk the sidelines like Napoleon at Austerlitz, and with about as many troops and as much modesty, being 'scientific' and the center of attention. As usual, attempted improvements have made matters worse.

"Football improves legislated a two-stage (in 1964 and 1975) transition to unlimited substitutions. This has meant unlimited opportunities for coaches to fuss and fiddle with each play.

"We conservatives are constantly lectured about the

impossibility of 'turning back the clock.' Such lectures come from people whose interests are threatened by the idea of a superior and recoverable past. Such people run today's big-time football 'programs.'"

"Suppose colleges returned to severe limitations on substitution, with many players playing both offense and defense. Colleges could cut scholarship costs, coaches might stop their Gen. Patton imitations and recede into the background, and if some Louisiana State fans were unconvinced to this, there would still be the NFL alternative, 'only one hour away, interstate all the way.'"

#### After athletics

Willye B. White, five-time Olympian

The New York Times

"This is such a society of the now, and we athletes think we will always be loved. We aren't taught, we don't want to hear, that once the lights go out, it's over.

"You would not believe how many athletes are struggling. Big names. Legends that are destitute. And they're hiding, they're so ashamed. They don't know how to take care of themselves. If I had won a gold medal in 1956, when I was 16, I might have stopped growing, too.

"We are taught to believe that the object in life is to win the gold, and that will open all the doors. Well, they don't tell us that it will open only a crack, and that you need lots more to open it all the way. You need presence and personality and marketability."



# I-A offensive totals climbing at record pace

By James F. Wright

NCAA STATISTICAL  
SERVICES MANAGER

Is it the hash marks?

With the 1993 football season at the midway point, statistical trends indicate an offensive explosion of record proportions among the 106 Division I-A teams. Scoring, total offense and passing yardage all are above the all-time best seasons and significantly higher than 1992.

Last January, the NCAA Football Rules Committee recommended and in March the NCAA Administrative Committee approved moving the hash marks and short line markers 6 feet, 8 inches, closer to the center of the field, hoping to halt a three-year offensive slide. It appears to have worked.

Division I-A teams are averaging 49.0 points a game (both teams combined), passing for 412.4 yards and generating 740.0 yards of total offense. The record numbers for one season are 48.8 points (established in 1990), 401.8 passing yards (1989) and 734.6 yards in total offense (1989).

Every passing trend also is on a record pace, including completion percentage (55.9 percent vs. the record 54.0 percent), yards per attempt (7.24 vs. 7.05) and completions per game (31.8 vs. 30.8).

And how have field-goal kickers been affected by the hash-mark change? The average made per I-A game (both teams combined) has dropped from 2.08 in 1992 to 1.90 this year; but the percentage made is up to 66.2 percent, compared with 64.9 a year ago.

An accompanying chart lists the current Division I-A mid-season trends, along with last year's half-way numbers, final 1992 figures, and the record statistics and years.

## I-A conference notes

The Big Eight Conference is the only I-A conference averaging more rushing than passing yards per game. The Atlantic Coast Con-

## Division I-A mid-season trends

### Both teams combined

Category	Mid-1993	Mid-1992	Final 1992	Record (Year)
Games Played	351	358	619	—
<b>Rushing</b>				
Carries Per Game	83.2	85.0	85.2	103.8 (1975)
Yards Per Carry	3.94	3.87	3.89	4.05 (1954)
Yards Per Game	327.6	329.0	331.2	408.9 (1975)
<b>Passing</b>				
Attempts Per Game	57.0	56.0	56.2	57.0 (1989)
Completions Per Game	31.8	29.6	29.8	30.8 (1989)
Completion Percentage	55.9	52.8	53.0	54.0 (1989)
Yards Per Attempt	7.24	6.69	6.77	7.05 (1989)
Yards Per Game	412.4	375.4	380.9	401.8 (1989)
<b>Total Offense</b>				
Plays Per Game	140.2	141.0	141.5	150.1 (1968)
Yards Per Play	5.28	4.99	5.03	5.16 (1989)
Yards Per Game	740.0	704.4	712.1	734.6 (1989)
Points Per Game	49.0	45.2	45.8	48.8 (1990)

## Division I-AA mid-season trends

### Both teams combined

Category	Mid-1993	Mid-1992	Final 1992	Record (Year)
Games Played	433	333	553	—
<b>Rushing</b>				
Carries Per Game	83.8	85.4	86.0	96.7 (1978)
Yards Per Carry	3.87	3.96	3.99	3.99 (1992)
Yards Per Game	324.2	338.6	342.8	343.5 (1978)
<b>Passing</b>				
Attempts Per Game	54.4	52.0	52.0	57.7 (1985)
Completions Per Game	28.2	26.8	26.9	29.1 (1985)
Completion Percentage	51.8	51.4	51.7	51.9 (1991)
Yards Per Attempt	6.79	6.84	6.89	6.89 (1992)
Yards Per Game	369.6	356.0	358.8	374.6 (1985)
<b>Total Offense</b>				
Plays Per Game	138.4	137.4	138.0	142.4 (1985)
Yards Per Play	5.02	5.05	5.08	5.08 (1992)
Yards Per Game	694.0	694.6	701.6	710.5 (1991)
Points Per Game	47.0	47.4	47.7	48.1 (1991)

ference is the most pass-happy so far this year, averaging 236.3 yards passing per game, and also is tops in total offense (409.1 yards per game). The Pacific-10 Conference is the top scoring league, averaging 28.2 points per game. The Big Eight leads in average rushing

yards per game with 194.4.

The best defensive conference, at least in terms of statistics, is the Southeastern Conference. The SEC leads all 10 I-A conferences—plus the group of independent teams—in scoring defense (18.9), total defense (330.4) and pass de-

fense (188.4). The Pacific-10 teams are surrendering the fewest rushing yards per game (121.6).

## I-A team notes

With five games remaining, Arizona is well below the all-time single-season rushing defense record of 17.0 yards per game, established by Penn State in 1947. The Wildcats have given up 38 yards in six games, a per-game average of 6.3. West Virginia is the only I-A team that has yet to allow a rushing touchdown. Alabama (the pass-efficiency defense leader), Miami (Florida) and South Carolina are the stingiest through the air, allowing just two touchdown passes each.

Eight I-A teams are undefeated and untied: Auburn (7-0), Florida State (7-0), Notre Dame (7-0), Arizona (6-0), Nebraska (6-0), Ohio State (6-0), Wisconsin (6-0) and West Virginia (5-0). Notre Dame hosts Florida State November 13 and Wisconsin hosts Ohio State November 6.

## I-AA mid-season trends

The rules changes appear to have had less of an impact on Division I-AA teams, although it is more difficult to compare 1993 trends with last year since the division added 27 teams this season. There are now 115 teams in I-AA, compared with 88 last year.

Passing yardage is up over last year's final average for both teams combined (369.6 vs. 358.8), but an 18.6-yards-per-game drop in rushing yardage from 1992 (324.2 vs. 342.8) results in a decrease in total offensive yardage, compared with last season (694.0 vs. 701.6). Scoring also is down slightly from last year (47.0 vs. 47.7).

But if the hash marks have not improved the offense in I-AA, maybe they have helped the field-goal kickers. The success rate so far this year is 60.2 per cent, well

ahead of last year's final mark of 57.5 per cent. Field goals per game are at 1.26, down slightly from last year (1.30).

Mid-season trends and other statistics for Division I-AA are listed in an accompanying table.

## I-AA conference notes

Ten of the 14 I-AA conferences, plus the independent group, average more passing yards than rushing yards per game—led by the Big Sky Conference (233.6). The Mid-Eastern Athletic Conference leads the division in both rushing yards per game (193.4) and points (30.3), while the Yankee Conference is best in total offense (389.7).

The Pioneer League is the top league in scoring defense at the midway point (18.6 points per game) and the Metro Atlantic Athletic Conference leads in total defense (316.0 yards per game). Both leagues and all of their teams are new to I-AA this year. The Southern Conference is leading in pass defense (157.5) and the Ivy Group is first in rushing defense (139.9). The American West Conference actually has a better rushing defense average (126.2), but has just three I-AA teams.

## I-AA team notes

Marshall, Southern-Baton Rouge and Troy State each have allowed just one rushing touchdown so far this season, while Duquesne and Liberty have allowed only one touchdown pass.

Ten teams remain undefeated and untied: Southern-Baton Rouge (7-0), Boston U. (6-0), Dayton (6-0), Howard (6-0), Idaho (6-0), North Carolina A&T (6-0), St. Mary's (California) (6-0), Troy State (6-0), Pennsylvania (5-0) and Princeton (5-0). Howard plays at North Carolina A&T October 23 and Pennsylvania hosts Princeton November 6.

## ■ Interpretations Committee minutes

### Conference No. 13 September 16, 1993

Acting for the NCAA Council, the Interpretations Committee issued the following interpretations:

#### Soccer scrimmages/exhibition games

1. Issues related to preseason soccer scrimmages/exhibition games. The committee reviewed issues related to preseason soccer scrimmages/exhibition games and determined the following:

a. The requirement that a student-athlete must be given one day off per week subsequent to the first regularly scheduled intercollegiate contest is not applicable to preseason soccer scrimmages and/or exhibition contests that occur before the institution's first day of classes.

b. (Division I) An institution must include scrimmages and/or exhibition contests in determining whether the institution meets the requirement that it must schedule and play at least 50 percent of its contests beyond the minimum number specified in NCAA Bylaws 20.9.3.3 against Division I opponents.

[References: 17.1.5.4.3 (preseason practice), 17.14.5.1.1 (scrimmages/exhibition games), 20.9.3.3 (minimum contests and participants requirements for sports sponsorship) and 20.9.4.1 (scheduling requirement)]

#### Tryouts/local sports club

2. Coach's involvement with local sports club. An institutional coaching staff

member who is employed by a local sports club (e.g., racquet club, golf club, swim club) may provide individual instruction to prospects or serve as a coach for the club's team that involves prospects, provided the club is an established, ongoing club, and all prospects participating in said activities are legal residents of the area (within a 50-mile radius of the institution). The committee noted that if an institution's coach wishes to organize his or her own club that includes prospective student-athletes, such a club must be an established, ongoing club that is engaged in competitive activities and is not formed only to provide instruction to prospects. [References: 13.12.2.4 (local sports clubs) and IC 19/17/92, Item No. 8]

#### Amateurism/financial aid

##### Initial-Eligibility Clearinghouse

3. High-school booster club paying NCAA Initial-Eligibility Clearinghouse fee. A high-school booster club (as opposed to specific individuals) may pay the necessary fee for prospects at that high school to be certified by the Initial-Eligibility Clearinghouse without jeopardizing the prospects' amateur status, provided no particular prospect(s) is singled out because of his or her athletic ability or reputation. [References: 12.1.2.(k) and 12.1.2.(m) (forms of pay)]

#### Offers and inducements/employment/financial aid

4. Employment of prospect who does not satisfy initial-eligibility requirements (Divisions I and II). An institution may arrange employment for a prospect (after the completion of the prospect's senior year in high school) who has not satisfied the initial-eligibility requirements but who initially enrolls at an institution as a part-time

student. [References: 13.2.4.1 (employment of prospects—subsequent to senior year) and IC 10/8/92, Item No. 2]

#### Satisfactory progress/medical-absence waiver

5. Use of medical-absence waiver when student-athlete retroactively withdraws from term (Divisions I and II). The committee recommended that the Council reverse a previous Council-approved interpretation to preclude a student-athlete who has completed a term to use the medical-absence waiver, even if the student-athlete, in accordance with institutional policy, is permitted to retroactively withdraw from the term because of an incapacitating injury or illness to the student-athlete or the student-athlete's immediate family. It is the committee's opinion that the Administrative Review Panel is the appropriate committee from which to seek a waiver of NCAA regulations if the uniqueness of the student-athlete's situation justifies relief from the normal application of the legislation. [References: 14.5.7.(a) (medical absence) and IC 7/19/90, Item No. 6]

#### Partial qualifier/nonqualifier/two-year college transfers

6. Partial or nonqualifier transferring from two-year college (Division II). A partial qualifier or nonqualifier who attends a two-year college may not use the provisions of 14.6.4.5.2 to avoid serving a one-year residence requirement upon transfer to a Division II institution. [Reference: 14.6.4.5.2 (nonrecruited student exception)]

#### Restricted-earnings coach

7. Benefits (e.g., tuition waiver) available to segment of institutional employees (Division I). A restricted-earnings coach

may receive a benefit (e.g., tuition waiver, health insurance) that is available to a particular segment of institutional employees (e.g., full-time administrators) without including the value of the benefit in the compensation limitations set forth in 11.02.3, provided such a benefit is not restricted only to athletics department staff members. [References: 11.3.4.4 (restricted-earnings coach—benefits) and IC 8/13/92, Item No. 9]

#### Off-campus recruiting

8. Limitation on the number of coaching staff members who may recruit prospects off campus "at any one time" (Division I). An institution's coach who is involved in nonrecruiting activities (e.g., vacation, speaking engagement) and has yet to engage in any recruiting activities may engage in recruiting activities before returning to campus if the initiation of the coach's recruiting activities does not cause the institution to exceed its limit on the number of coaches who may recruit prospects off campus "at any one time." [Reference: 11.7.5.1.1.2 (recruiting travel combined with other travel)]

#### Graduate assistant/summer employment

9. Summer employment of graduate assistant in athletics department (Division I). It is permissible for a graduate assistant coach to be employed by an institution's athletics department during the summer, provided any compensation received by the graduate assistant coach is for work actually performed and at a rate commensurate with the going rate for such services. [Reference: 11.02.4.(d) (coach, graduate assistant)]



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## HAVE A STORY OR PHOTO IDEA?

Mail stories and photos (black-and-white preferred) to: Jack Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

RUSHING OFFENSE							RUSHING DEFENSE							NET PUNTING							
	G	CAR	YDS	AVG	TD	YDSPG		G	CAR	YDS	AVG	TD	YDSPG			PUNTS	AVG	RET	YDS	NET	AVG
Army	6	367	1964	5.4	26	327.3	Arizona	6	186	38	2	2	6.3	Florida	21	47.2	9	56	44.1	1	33
Oregon St.	7	431	2103	4.9	16	300.4	Washington St.	7	254	430	1.7	5	61.4	West Va.	20	46.8	10	81	42.1	10	42.1
Nebraska	6	316	1780	5.6	23	296.7	Southwestern La.	6	202	436	2.2	6	72.7	Nevada-Las Vegas	38	45.8	18	142	42.1	18	42.1
Air Force	7	427	2028	4.7	17	289.7	Illinois	6	227	462	2.0	2	77.0	New Mexico	27	44.7	16	75	42.1	16	42.1
North Caro.	8	432	2298	5.3	30	287.3	Washington	6	227	497	2.2	3	82.8	Indiana	37	43.3	15	88	40.1	15	40.1
Rutgers	6	270	1680	6.2	18	280.0	Notre Dame	7	220	594	2.7	6	84.9	Stanford	36	42.4	15	64	40.1	15	40.1
Penn St.	6	311	1667	5.4	14	277.8	Mississippi	6	239	512	2.1	2	85.3	Alabama	26	42.7	9	60	40.1	9	40.1
Hawaii	6	288	1652	5.7	20	275.3	Ohio St.	6	214	518	2.4	1	86.3	Nebraska	27	41.7	10	37	40.1	10	40.1
Virginia Tech	6	219	1609	5.0	16	268.2	West Va.	5	165	458	2.8	0	91.6	Oklahoma St.	43	44.4	24	180	40.1	24	40.1
Colorado	6	296	1570	5.3	15	261.7	Eastern Mich.	6	234	582	2.5	8	97.0	Virginia	31	41.8	12	58	39.1	12	39.1
Wisconsin	6	320	1538	4.8	16	256.3	Florida St.	7	237	580	2.9	1	97.1	Air Force	30	46.6	17	204	39.1	17	39.1
Baylor	7	408	1774	4.3	19	253.4	Penn St.	6	201	614	3.1	4	102.3	Texas A&M	29	40.8	14	45	39.1	14	39.1
Notre Dame	7	353	1732	4.9	21	247.4	UCLA	6	219	626	2.9	4	104.3	Kansas St.	27	40.3	10	33	39.1	10	39.1
Texas A&M	6	284	1449	5.1	17	241.5	Oregon	6	195	635	3.3	5	105.8	Northern Ill.	39	39.3	13	11	39.1	13	39.1
Florida St.	7	272	1608	5.9	15	229.7	Toledo	6	239	636	2.7	4	106.0	Colorado	25	38.0	11	1	39.1	11	39.1
West Va.	5	267	1140	4.3	12	226.0	Mississippi St.	6	211	641	3.0	5	106.8	Mississippi St.	35	43.5	19	168	38.1	19	38.1
TOTAL OFFENSE							TOTAL DEFENSE							TEAM PUNT RETURNS							
	G	PLAYS	YDS	AVG	TD*	YDSPG		G	PLAYS	YDS	AVG	TD*	YDSPG		G	NO	YDS	TD	AVG		
Nevada	6	529	3599	6.8	35	599.83	Arizona	6	394	1135	2.9	6	189.2	Pittsburgh	6	4	88	1	22		
Florida St.	7	521	3881	7.4	34	554.43	Mississippi	6	387	1300	3.4	5	216.7	Louisiana St.	7	12	212	0	17		
Nebraska	6	452	3084	6.8	30	514.00	Alabama	6	329	1330	4.0	6	221.7	Texas A&M	6	16	266	1	16		
Fresno St.	6	437	3062	7.0	25	510.33	Texas A&M	6	406	1499	3.7	7	249.8	Clemson	6	17	248	0	14		
Colorado	6	481	3061	6.4	25	510.17	Florida St.	7	446	1753	3.9	5	250.4	California	7	16	218	2	13		
Virginia Tech	6	442	2843	6.4	31	473.83	Illinois	6	387	1636	4.2	7	272.7	Mississippi	6	22	285	1	13		
Wisconsin	6	454	2792	6.1	30	465.33	Notre Dame	7	474	1947	4.1	15	278.1	Mississippi St.	6	18	226	1	12		
Boston College	5	363	2314	6.4	21	462.80	Ohio St.	6	412	1717	4.7	8	286.2	Kansas St.	6	15	182	0	12		
New Mexico	6	441	2776	6.3	26	462.67	Indiana	6	396	1718	4.3	9	286.3	Bowling Green	6	9	107	0	11		
Tennessee	7	488	3235	6.6	34	462.14	Western Mich.	6	386	1749	4.5	10	291.5	Northwestern	6	9	106	0	11		
Texas Tech	7	523	3202	6.1	29	457.43	Washington	6	411	1767	4.3	13	294.5	Colorado St.	7	24	279	0	11		
North Caro.	8	580	3641	6.3	39	455.13	Auburn	7	435	2066	4.7	11	295.1	Rutgers	6	21	186	0	11		
Nebraska	6	441	2726	6.2	34	454.33	Southwestern La.	6	421	1735	4.3	13	299.2	Penn St.	6	16	232	0	11		
Maryland	7	561	3166	5.6	24	452.29	Cincinnati	7	483	2133	4.4	15	304.7	San Diego St.	7	24	264	0	11		
Louisville	7	494	3133	6.3	31	447.57	Eastern Mich.	6	408	1829	4.5	17	304.8	Colorado	6	15	165	0	11		
Syracuse	6	420	2683	6.4	22	447.17								Maryland	7	14	152	0	10		
*Touchdowns scored by rushing-passing only																					
SCORING OFFENSE							SCORING DEFENSE							TEAM KICKOFF RETURNS							
	G		PTS	AVG				G		PTS	AVG				G	NO	YDS	TD	AVG		
Nebraska	6		260	43.3		Florida St.	7		38	5.4				Notre Dame	7	11	365	1	33		
Nevada	6		257	42.8		Alabama	6		52	8.7				Arizona	6	12	373	0	31		
Florida St.	7		296	42.3		Arizona	6		64	10.7				Penn St.	6	12	371	0	30		
Rutgers	6		242	40.3		Mississippi	6		65	10.8				Cincinnati	7	16	475	1	29		
Florida	6		240	40.0		Indiana	6		74	12.3				Kansas St.	6	12	439	0	28		
North Caro.	8		307	38.4		Penn St.	6		75	12.5				Texas	5	15	423	0	28		
UCLA	6		225	37.5		Notre Dame	7		89	12.7				New Mexico	6	12	338	0	28		
Tennessee	7		261	37.3		Texas A&M	6		82	12.8				Ohio St.	6	12	335	0	27		
Fresno St.	6		223	37.0		Kentucky	6		83	13.7				West Va.	5	16	438	0	27		
Louisville	7		259	37.0		Ohio St.	6		84	14.0				Texas Christian	6	19	484	0	25		
Virginia Tech	6		221	36.8		Bowling Green	5		73	14.6				Memphis St.	7	23	569	1	24		
Ohio St.	6		217	36.2		Oklahoma (Fla.)	6		88	14.7				Oklahoma St.	6	16	395	1	24		
New Mexico	6		214	35.7		Virginia	6		90	15.0				Oklahoma	6	9	221	0	24		
California	7		248	35.4		South Caro.	7		106	15.1				Florida	6	18	440	1	24		
Army	6		211	35.2		Western Mich.	6		92	15.3				Oregon	6	20	480	0	24		
Texas A&M	6		210	35.0		Illinois	6		93	15.5				Virginia Tech	6	18	432	0	24		
West Va.	5		175	35.0		Wisconsin	6		97	16.2				Louisville	7	23	551	0	24		
Notre Dame	7		244	34.9																	

# Division I-AA leaders

Through October 16

RUSHING										
CL	G	CAR	YDS	AVG	TD	YDSPG				
Keith Elias, Princeton	Sr	5	146	859	5.9	11	171.80			
Tony Vinson, Towson St.	Sr	5	133	853	6.4	9	170.60			
Richard Johnson, Butler	Sr	6	203	878	4.3	6	146.33			
Sherriden May, Idaho	Jr	6	132	853	6.5	11	142.17			
Robert Trice, Cal St. Northridge	Sr	6	135	816	6.0	6	136.00			
Rene Ingoglia, Massachusetts	So	6	131	810	6.2	8	135.00			
Daryl Brown, Delaware	Jr	6	125	765	6.1	4	127.50			
Chris Parker, Marshall	So	6	103	738	7.2	10	123.00			
Michael Hicks, South Caro. St.	So	7	118	854	7.2	8	122.00			
Anthony Russo, St. John's (N.Y.)	Sr	6	145	716	4.9	6	119.33			
James White, North Caro. A&T	Sr	6	109	694	6.4	7	115.67			
Terrance Stokes, Pennsylvania	Jr	5	124	572	4.6	5	114.40			
Irving Spikes, Northeast La.	Sr	7	137	786	5.7	8	112.29			
Fred Moore, Montana St.	Jr	7	135	778	5.8	6	111.14			
Eric Gant, Grambling	Sr	6	109	660	6.1	8	110.00			
Alfredo Anderson, Idaho St.	Fr	7	89	766	8.6	5	109.43			
Kippy Bayless, Middle Tenn. St.	Jr	6	92	651	7.1	8	108.50			
Willie High, Eastern Ill.	So	6	117	650	5.6	6	108.33			
David Wright, Indiana St.	So	6	132	649	4.9	4	108.17			
Judd Mintz, Dayton	Sr	6	120	624	5.2	3	104.00			
Don D'auto, Marist	Sr	6	112	623	5.6	4	103.83			
Daniel Harris, Southern Utah	Sr	6	124	622	5.0	2	103.67			
Erik Marsh, Lafayette	Jr	6	157	617	3.9	4	102.83			

PASSING EFFICIENCY										
CL	G	ATT	CMP	PCT	INT	YDS	AVG	TD	YDSPG	RATING
(Min. 15 att. per game)										
Doug Nussmeier, Idaho	Sr	6	166	109	65.66	2	120	1684	10.14	21
Dan Crowley, Towson St.	Jr	5	81	48	59.26	2	247	783	9.67	13
Dale Fry, Delaware	Sr	6	98	60	61.22	5	5.10	1044	10.65	9
Kenyon Earl, Tenn. Chatt.	Jr	6	119	70	58.82	4	3.36	1226	10.30	10
Dave Dickenson, Montana	So	7	270	174	64.44	6	2.22	2278	8.44	19
Scott Semplimpheller, Lehigh	Sr	6	225	132	58.41	8	3.54	1868	8.27	18
Kendrick Nord, Grambling	So	6	126	81	64.29	6	4.80	1176	9.41	10
Todd Burnett, Eastern Wash.	Jr	5	115	64	55.65	2	1.74	978	8.50	7
Cree Morris, St. Mary's (Cal.)	Sr	6	158	81	51.27	4	2.53	1424	9.01	10
Chris Hixson, Rhode Island	Fr	7	160	94	58.75	7	4.38	1452	9.07	8
Mike Cawley, James Madison	So	6	157	92	58.60	10	6.37	1325	8.44	11
Jay Walker, Howard	Sr	6	182	110	60.44	4	4.95	1524	8.37	10
Jim McGeehan, Pennsylvania	Sr	5	174	103	59.20	2	1.15	1215	6.98	12
Joel Foote, Princeton	Sr	5	102	64	62.75	4	3.92	892	7.5	3
Robert Cobb, Northeast La.	Sr	7	242	139	57.44	6	2.48	1873	7.74	15
Maseo Bolin, North Caro. A&T	So	6	130	72	55.38	3	2.31	982	7.55	9
Philly Jones, Furman	Jr	7	117	68	58.12	3	2.56	930	7.95	6
Eric Randall, Southern B.R.	So	7	160	95	59.38	10	6.25	1157	7.23	14
Robert Dougherty, Boston U.	Jr	6	197	116	58.88	8	4.06	1566	7.95	11
Tony Ernst, Dayton	Jr	6	121	78	64.46	7	5.79	968	8.00	5
Darin Hinshaw, Central Fla.	Jr	6	197	117	59.39	11	5.58	1558	7.91	11
Gabe Berry, East Tenn. St.	So	7	109	63	57.80	3	2.75	835	7.66	5

TOTAL OFFENSE										
CL	G	CAR	YDS	AVG	TD	YDSPG	CL	G	CAR	YDS
Steve McNair, Alcorn St.	68	481	45	436	210	1803	278	2239	8.05	16
Dave Dickenson, Montana	85	319	182	137	270	2278	355	2415	6.80	29
Doug Nussmeier, Idaho	53	306	44	262	166	1684	219	1946	8.89	24
Robert Dougherty, Boston U.	86	475	149	326	197	1566	283	1892	6.69	18
Scott Semplimpheller, Lehigh	49	118	116	2	226	1868	275	1670	6.80	18
George Beisel, Hofstra	76	306	235	90	282	2081	358	2152	6.01	18
Tom Proudian, Iowa	56	106	189	90	265	1745	321	1655	5.16	13
Jay Walker, Howard	35	184	92	92	182	1524	217	1616	7.45	11
Robert Cobb, Northeast La.	16	31	63	32	242	1873	258	1841	7.14	15
Mitch Maher, North Texas	41	121	78	43	187	1510	228	1553	6.81	15
Lonnie Galloway, Western Caro.	54	364	78	286	144	1264	198	1550	7.83	6
Eric Fish, Evansville	26	123	31	92	214	1438	240	1530	6.38	10
Rob Rayl, Valparaiso	57	258	83	175	174	1345	231	1520	6.58	8
Darin Hinshaw, Central Fla.	23	24	72	48	197	1558	220	1510	6.86	12
Jim McGeehan, Pennsylvania	30	87	57	30	174	1215	204	1245	6.10	13
Clazell Pearl, Northeastern	64	270	160	110	207	1382	271	1492	5.51	11
Mike Cawley, James Madison	56	225	166	59	157	1325	213	1384	6.50	14
Dale Fry, Delaware	74	366	37	329	98	1044	172	1373	7.98	16
Cree Morris, St. Mary's (Cal.)	28	38	102	64	158	1424	186	1360	7.31	13
Kenyon Earl, Tenn. Chatt.	64	204	98	106	119	1226	183	1332	7.28	12
Bill Lazor, Cornell	39	143	115	28	173	1074	212	1102	5.20	8
Kevin Magee, St. Francis (Pa.)	47	77	175	98	184	1175	231	1077	4.66	4

\*Touchdowns responsible for

SCORING										
CL	G	TD	XP	FG	PTS	PTPG				
Keith Elias, Princeton	Sr	5	12	2	0	74	14.80			
Sherriden May, Idaho	Sr	6	13	0	0	78	13.00			
Tony Vinson, Towson St.	Sr	5	10	0	0	60	12.00			
Chris Purdy, Wagner	Jr	6	11	4	0	70	11.67			
Dave Cecchini, Lehigh	Sr	6	11	0	0	66	11.00			
Richard Howell, Davidson	Sr	6	11	0	0	66	11.00			
Chris Parker, Marshall	So	6	10	0	0	60	10.00			
Wilbur Gilliard, Connecticut	So	7	11	0	0	66	9.43			
Tim Silo, Iowa	Jr	6	9	0	0	54	9.00			
Jose Larios, McNeese St.	So	6	0	15	13	54	9.00			
Pat Hofacre, Dayton	Sr	6	9	0	0	54	9.00			
Tom Macpherson, St. John's (N.Y.)	Jr	6	9	0	0	54	9.00			
Tyronne Jones, Grambling	So	6	9	0	0	54	9.00			
Rome Miller, Northeast La.	Jr	7	9	0	0	54	8.57			
Dave Dickenson, Montana	So	7	10	0	0	60	8.57			
Jeff Stovall, Northern Iowa	Fr	7	10	0	0	60	8.57			
Miles Mack, Pennsylvania	So	5	7	0	0	42	8.40			
Mike Estrella, St. Mary's (Cal.)	Sr	6	0	20	10	50	8.33			

## Division I-AA team

Through October 16

PASSING OFFENSE										
CL	G	ATT	CMP	PCT	INT	YDS	AVG	TD	YDSPG	RATING
Montana	6	292	182	62.3	2365	8.1	19	337.9		
Lehigh	6	242	142	58.7	1979	8.2	18	329.8		
Alcorn St.	6	213	111	52.1	1865	8.8	9	310.8		
Iona	6	278	160	57.6	1822	6.6	13	303.7		
Hofstra	7	298	169	56.7	2125	7.1	15	303.6		
Idaho	6	225	128	56.9	1750	7.8	11	291.7		
St. Mary's (Cal.)	6	183	115	62.8	1740	9.5	21	290.0		
Howard	6	205	103	50.2	1728	8.4	12	288.0		
Morgan St.	6	218	123	56.4	1727	7.9	11	287.8		
Northeast La.	6	235	111	47.2	1717	7.3	15	286.2		
Central Fla.	7	250	144	57.6	1973	7.9	16	281.9		
Northern Iowa	6	205	122	59.5	1625	7.9	11	270.8		
Eastern Wash.	7	205	111	54.1	1804	8.8	10	257.7		
Northeastern	6	197	112	56.9	1546	7.8	12	257.7		
North Texas	6	237	120	50.6	1529	6.5	10	254.8		
Ala.-Birmingham	6	200	96	48.0	1519	7.6	11	253.2		
Boise St.	6	239	141	59.0	1514	6.6	10	252.3		
Valparaiso	6	268	141	52.6	1765	6.6	6	252.1		

PASS EFFICIENCY DEFENSE										
CL	G	ATT	CMP	PCT	INT	YDS	AVG	TD	YDSPG	RATING
Georgetown	4	123	50	40.65	12	976	69.7	5.67	1	81
Queensown	6	148	64	43.24	6	405	61.1	4.13	2	135
Southern B.R.	7	145	62	42.76	11	759	68.9	5.30	5	34.5
Northern Iowa	7	152	68	44.74	11	724	66.2	5.80	3	19.7
Iona	6	194	80	41.24	11	567	103.1	5.31	7	36.1
McNeese St.	6	225	121	53.78	17	756	122.5	5.44	2	89
William & Mary	6	153	74	48.37	9	588	73.8	4.82	5	32.7
Ala.-Birmingham	6	146	63	43.15	11	753	77.2	5.29	7	47.9
St. Mary's (Cal.)	6	206	104	50.49	10	485	101.5	4.93	6	29.1
Richmond	7	240	114	47.50	13	542	126.7	5.28	8	33.1
Boston U.										



## Division II leaders Through October 16

RUSHING									
	CL	G	CAR	YDS	TD	YDSPG			
Roger Graham, New Haven	Jr	6	120	1009	9	168.2			
Bobby Phillips, Virginia Union	Jr	7	169	1148	8	164.0			
Leonard Davis, Lenoir-Rhyne	Jr	6	168	982	14	163.7			
Keith Higdon, Cheyney	Sr	6	182	972	12	162.0			
Michael Mann, Indiana (Pa.)	Sr	7	175	1062	8	150.3			
Richard Huntley, Winston-Salem	So	7	175	1033	9	147.6			
Clifton Davis, Fayetteville St.	Jr	7	190	1010	10	144.3			
Norman White, West Tex. A&M	Fr	6	134	846	7	141.0			
Thelbert Withers, N.M. Highlands	Sr	6	159	839	8	139.8			
Preston Jackson, UC Davis	Sr	6	128	814	11	135.7			
Hosea Knowlton, Central Ark.	Sr	7	193	913	10	130.4			
Joe Simmons, N.C. Central	Sr	7	142	906	9	129.4			
Charles Dean, St. Cloud St.	Sr	6	120	770	4	128.3			
Mike Vivens, Southwest St.	So	5	114	626	7	125.2			
Marc DeBellis, Millersville	Jr	6	130	750	4	125.0			
Greg Walker, Delta St.	Sr	6	129	748	6	124.7			
Tyrone Rush, North Ala.	Sr	6	108	720	11	124.0			
Keith Weaver, Ashland	Jr	6	183	702	7	117.0			
Joe Gough, Wayne St. (Mich.)	So	6	128	699	9	116.5			
Rob Munson, Quincy	Sr	7	189	809	9	115.6			
Scott Schulte, Hillsdale	Sr	6	126	691	5	115.2			
Dale Baker, Concord	Sr	6	120	691	7	115.2			
Dave Ludy, Winona St.	Jr	7	143	804	7	114.9			
Elliott Armstrong, Elon	Jr	6	120	691	7	115.2			
Clint Bedore, Fort Hays St.	So	7	154	804	6	114.9			

PASSING EFFICIENCY									
	CL	G	ATT	CMP	PCT	INT	YDS	TD	RATING
(Min. 15 att. per game)									
Brett Salisbury, Wayne St. (Neb.)	Sr	6	198	141	71.2	6	2290	17	190.7
James Weir, New Haven	Jr	6	163	95	58.2	1	1366	18	163.9
Chris Hatcher, Valdosta St.	Jr	7	299	207	69.2	4	2353	26	161.4
Mike Fisher, Cal Poly SLO	So	6	147	85	57.8	4	1168	14	154.7
Perry Klein, LIU-C. W. Post	Sr	6	263	161	61.2	12	2229	23	152.2
Khari Jones, UC Davis	Sr	6	188	103	54.7	5	1726	14	151.2
Gregory Clark, Virginia St.	Sr	7	245	151	61.6	10	2008	20	149.3
Ken Avent, Catawba	Sr	6	105	65	61.9	3	887	7	149.2
Kermit Buggs, Norfolk St.	Sr	6	129	64	49.6	5	1171	11	146.3
Scott Woods, Indiana (Pa.)	Sr	7	137	72	52.5	4	1225	10	145.9
Todd McDonald, South Dak. St.	Sr	7	208	120	57.6	5	1670	16	145.7
Shawn Dupris, Southwest St.	Fr	5	202	128	63.3	7	1556	14	144.0
Matt Cook, Mo. Southern St.	Sr	6	176	94	53.4	4	1423	14	143.1
Jermaine Whitaker, N.M. Highlands	Jr	6	209	119	56.9	9	1774	14	141.8
Jamie Pass, Mankato St.	Sr	7	256	145	56.6	7	2054	17	140.5
John Roberts, Northern Colo.	Jr	7	158	83	52.5	4	1191	13	138.0
Jody Dickerson, Edinboro	Jr	6	130	66	50.7	6	1092	10	137.5
Rovell McMillian, Winston-Salem	Jr	7	111	53	47.7	7	835	13	136.9
Lawrence Luster, Northwest Mo. St.	Sr	7	109	52	47.7	4	963	7	135.7
Rex Lamberti, Abilene Christian	Sr	7	218	113	51.8	11	1550	21	133.2
Dave MacDonald, West Chester	Jr	7	219	113	51.6	7	1618	17	132.9
James Franklin, East Stroudsburg	Jr	6	146	69	47.2	6	1154	12	132.5

TOTAL OFFENSE									
	CL	G	PLAYS	YDS	YDSPG				
Perry Klein, LIU-C. W. Post	Sr	6	325	2415	402.5				
Brett Salisbury, Wayne St. (Neb.)	Sr	6	211	2311	385.2				
Jed Drenning, Glenville St.	Sr	7	335	2550	364.3				
Khari Jones, UC Davis	Sr	6	221	1972	328.7				
Jamie Pass, Mankato St.	Sr	7	349	2262	323.1				
Chris Hatcher, Valdosta St.	Jr	7	316	2252	321.7				
John Graven, Gardner-Webb	Jr	6	295	1925	320.8				
Thad Trujillo, Fort Lewis	Jr	6	347	1876	312.7				
Shawn Dupris, Southwest St.	Fr	5	210	1508	301.6				
Vernon Buck, Wingate	Jr	7	314	2059	294.1				
Jermaine Whitaker, N.M. Highlands	Jr	6	236	1753	292.2				
Gregory Clark, Virginia St.	Sr	7	275	2019	288.4				
Bobby McLaughlin, Lock Haven	So	7	343	1940	277.1				
Ray Morrow, Cal St. Hayward	Sr	6	241	1599	266.5				
Todd McDonald, South Dak. St.	Sr	7	281	1825	260.7				
Bill Matos, Portland St.	Sr	6	276	1520	253.3				
Jeff Palladino, West Va. Wesleyan	Jr	6	226	1494	249.0				
Brent Holsclaw, Ky. Wesleyan	Sr	7	305	1736	248.0				
Matt Cook, Mo. Southern St.	Sr	6	227	1429	238.2				
Dave MacDonald, West Chester	Jr	7	241	1618	231.1				
Kip Kieso, Northern St.	Sr	7	307	1598	228.3				
James Weir, New Haven	Jr	6	191	1364	227.3				
James Franklin, East Stroudsburg	Jr	6	218	1362	227.0				
Clint Dolezel, East Tex. St.	Jr	6	231	1282	213.7				
Jay Mason, Shepherd	Jr	6	230	1275	212.5				
Ken Avent, Catawba	Sr	6	184	1270	211.7				

ALL-PURPOSE RUNNERS									
	CL	G	RUSH	REC	PR	KR	INT	YDS	YDSPG
Chris George, Glenville St.	Jr	7	10269	116	515	0	0	1900	271.43
Roger Graham, New Haven	Jr	6	1009	68	0	446	0	1523	253.83
Johnny Cox, Fort Lewis	Sr	6	1	812	84	476	0	1373	228.83
Dave Ludy, Winona St.	Jr	6	691	150	0	425	0	1275	212.50
Keith Higdon, Cheyney	Sr	6	972	144	0	35	0	1151	191.83
Bobby Phillips, Virginia Union	Jr	7	1148	72	0	38	0	1188	188.29
Mike Ragin, Wingate	Sr	7	14	676	0	624	0	1286	183.71
Darrell Whitaker, Eastern N. Mex.	Jr	6	648	96	0	0	0	1062	177.00
Michael Mann, Indiana (Pa.)	Sr	7	1052	178	0	0	0	1230	175.71
Carl Ewe, Morris Brown	Jr	6	616	72	0	529	0	1217	173.86
Tyrone Rush, North Ala.	Sr	6	744	10	0	284	0	1038	173.00
Winston Horshaw, Shippensburg	Sr	7	383	379	136	312	0	1210	172.86
Leonard Davis, Lenoir-Rhyne	Jr	6	982	41	0	0	0	1023	170.50
Michael Sims, N.M. Highlands	Jr	6	11	442	39	528	0	998	166.33
Jeremy Monroe, Michigan Tech	Sr	6	649	303	0	0	0	952	158.67
Damon Thomas, Wayne St. (Neb.)	Sr	6	0	824	0	122	0	946	157.67
Richard Huntley, Winston-Salem	So	7	1033	65	0	0	0	1098	156.86
Byron Chamberlain, Wayne St. (Neb.)	Jr	5	56	690	36	0	0	782	156.40
Norman White, West Tex. A&M	Fr	6	840	97	0	0	0	937	156.17
Ken Cahoon, Calif. (Pa.)	Jr	7	0	713	80	297	0	1090	155.71
Clifton Davis, Fayetteville St.	Jr	7	1010	61	0	0	0	1071	153.00

## Division II team Through October 16

PASSING OFFENSE									
	G	ATT	CMP	PCT	INT	YDS	YDSPG		
LIU-C. W. Post	6	277	170	61.4	14	2385	397.5		
Wayne St. (Neb.)	6	207	145	70.0	6	2329	388.2		
Valdosta St.	7	336	233	69.3	5	2567	366.7		
Livingston	7	393	212	53.9	6	2480	354.3		
Glenville St.	7	284	179	63.0	9	2435	347.9		
Gardner-Webb	6	293	163	55.6	16	2039	339.8		
Mankato St.	7	282	158	56.0	8	2281	325.9		
Fort Lewis	6	281	149	53.0	11	1852	308.7		
N.M. Highlands	6	235	124	52.8	13	1849	308.2		
Portland St.	6	239	134	56.1	9	1824	304.0		
UC Davis	6	201	110	54.7	6	1782	297.0		
Virginia St.	7	254	155	61.0	11	2050	292.9		
Southwest St.	6	251	150	59.8	10	1754	292.3		
Wingate	7	285	129	45.3	15	1984	283.4		
Lock Haven	7	313	177	56.5	12	1976	282.3		
Ky. Wesleyan	7	280	161	57.5	12	1927	275.3		
New Haven	6	178	106	59.6	1	1644	274.0		
Washburn	6	248	125	50.4	10	1591	265.2		
West Chester	7	253	126	49.8	9	1789	255.6		
Mo. Southern St.	6	187	98	52.4	5	1523	253.8		
Calif. (Pa.)	7	261	132	50.6	13	1772	253.1		
South Dak. St.	7	217	124	57.1	6	1733	247.6		
West Va. Wesleyan	6	201	96	47.8	9	1465	244.2		
Slippery Rock	6	184	95	51.6	12	1457	242.8		
Western St.	7	232	118	50.9	18	1680	240.0		
Norfolk St.	7	229	111	48.5	10	1668	238.3		
Chadron St.	7	224	124	55.4	8	1642	234.6		

PASS EFFICIENCY DEFENSE									
	G	ATT	CMP	PCT	INT	YDS	TD	RATING	POINTS
Stonehill	5	97	40	41.2	4	409	0	68.5	
Alabama A&M	7	90	34	37.7	5	399	2	71.2	
Millersville	6	127	49	38.5	10	666	2	72.0	
Ashland	7	210	86	40.9	12	967	3	72.9	
Ferris St	7	214	89	41.5	13	1037	3	74.8	
Northern Colo	7	193	82	42.4	12	922	3	75.3	
Wayne St. (Neb.)	6	148	54	36.4	5	642	6	79.6	
Lenoir-Rhyne	6	167	74	44.3	11	865	3	80.5	
Delta St	6	115	46	40.0	6	638	2	81.9	
Slippery Rock	6	190	78	41.0	11	930	7	82.7	
Elon	7	157	69	43.9	13	877	5	84.8	
Morris Brown	7	161	65	40.3	12	910	6	85.2	
Albany St. (Ga.)	7	183	87	47.5	14	965	5	85.5	
Fort Hays St.	7	189	91	48.1	19	1077	6	86.4	
Savannah St.	7	148	58	39.1	10	876	5	86.6	
Hillsdale	7	222	94	42.3	14	1193	8	86.7	
Tuskegee	7	157	63	40.1	11	864	7	87.0	
Bentley	6	153	68	44.4	10	728	8	88.6	
American Int'l	6	126	50	39.6	5	586	7	89.2	
Angelo St.	7	221	98	44.3	18	1233	10	89.9	
Assumption	6	128	58	45.3	8	683	5	90.6	
Indiana (Pa.)	7	287	144	50.1	14	1431	8	91.5	
St. Francis (Ill.)	7	219	88	40.1	12	1234	10	91.6	
Ablene Christian	7	138	64	46.3	7	791	4	93.9	
North Dak.	6	187	90	48.1	9	1043	5	94.2	



Division III leaders Through October 9

RUSHING						
	CL	G	CAR	YDS	TD	YDSPG
Carey Bender, Coe	SR	5	145	1100	8	220.0
Rodney Bond, Jersey City St	SR	4	138	794	8	198.5
Bill Sedgwick, Ursinus	SR	5	128	913	12	182.6
Heath Butler, N'western (Wis.)	SR	5	150	889	9	177.8
Matt Friedman, Plymouth St	SR	4	104	703	7	175.8
Dreu Beers, Merchant Marine	SR	4	125	702	7	175.5
Weymen Jones, Olivet	SO	4	110	683	6	170.8
Jimmy Henderson, Wis.-Stevens Point	SR	5	125	847	9	169.4
Frank Baker, Chicago	SR	6	158	944	6	157.3
Don Dawson, Ripon	SR	5	115	771	11	154.2
John Lutz, Colorado Col.	JR	4	104	611	8	152.8
Kelvin Gladney, Millsaps	JR	4	121	611	12	152.2
Rashaan Jordan, Alfred	SR	6	149	889	7	148.2
Trent Nauholz, Simpson	SR	4	145	575	4	143.8
Dave Cottrell, Wesleyan	SO	3	77	425	3	141.7
Chris Delmadge, Stony Brook	SO	5	136	696	8	139.2
Marlon Perryman, Wittenberg	SR	5	130	695	4	139.0
Kirk Matthieu, Maine Maritime	SR	4	117	555	6	138.8
Nick Alford, Tufts	JR	3	60	406	6	135.3
Ronnie Howard, Bridgewater (Va.)	SR	5	136	658	4	131.6
Jay Gruber, Loras	SR	5	121	656	7	131.2
David Kogan, Wabash	JR	5	146	651	8	130.2
Dwayne Marcus, Gettysburg	JR	5	113	634	7	126.8
Don Mollick, Otterbein	SR	5	141	621	7	124.2
Kevin Matarelli, Monmouth (Ill.)	JR	5	100	618	2	123.6
Bob Beatty, Wartburg	JR	5	125	608	3	121.6
Joseph McCoy, Chicago	SR	6	98	725	11	120.8
Jeff Robinson, Albion	JR	5	100	604	8	120.8
Bruce Ryans, Kean	SO	5	143	602	4	120.4
Derrick Harris, Eureka	SR	6	195	714	5	119.0
Lajhaune Scott, Millikin	JR	4	61	470	6	117.5
Dan Pasquill, La Verne	SR	5	101	577	4	115.4

PASSING EFFICIENCY											
	CL	G	ATT	CMP	PCT	INT	YDS	TD	RATING	POINTS	
(Min. 15 att per game)											
Willie Seiler, St. John's (Minn.)	SR	5	96	66	68.7	3	1287	15	226.7		
Troy Knox, Colorado Col.	SR	4	60	46	76.6	2	715	9	219.6		
Jim Ballard, Mount Union	SR	5	171	121	70.7	8	1712	17	178.3		
John Smith, Defiance	JR	6	162	107	66.0	7	1452	16	165.3		
Steve Stratton, St. Norbert	JR	5	113	67	59.2	2	1048	9	159.9		
Guy Simons, Coe	SR	5	122	68	55.7	6	1138	13	159.5		
Ed Hesson, Rowan	SR	5	127	68	53.5	2	1201	11	158.4		
Russ Young, Sewanee	JR	5	92	59	64.1	4	841	7	157.3		
Frank Pietka, FDU-Madison	SR	5	121	70	57.8	5	1066	12	156.3		
Chris Conkling, Anderson	SR	5	88	61	69.3	1	801	3	154.7		
Mark Miller, Cornell College	SR	5	88	53	60.2	3	683	9	152.4		
Erick Hackenberg, Susquehanna	JR	4	110	65	59.0	5	923	10	150.5		
Mike Montico, Albion	SR	5	84	53	63.1	4	686	7	149.7		
Jason Baer, Wash. & Jeff	SO	5	77	42	54.5	2	620	7	147.0		
Jeff Lindquist, Neb. Wesleyan	SR	6	177	106	56.5	7	1310	17	142.4		
John Koz, Baldwin-Wallace	SR	5	172	103	59.8	4	1306	12	142.0		
Paul Bell, Allegheny	JR	5	96	55	57.2	4	785	6	138.3		
Justin Friske, Loras	SO	5	108	65	60.1	5	848	7	138.3		
Boo Perry, Wilkes	SO	5	124	70	56.4	5	1049	7	138.1		
Adam Wasserman, Coast Guard	SR	4	100	62	62.0	5	784	6	137.7		
Kyle Odermann, Concordia-Mhead	SO	5	86	52	60.4	4	682	5	137.0		

TOTAL OFFENSE					
	CL	G	PLAYS	YDS	YDSPG
Jim Ballard, Mount Union	SR	5	207	1817	363.4
Jordan Poznick, Principia	SR	4	239	1204	301.0
Tom Stallings, St. Thomas (Minn.)	SR	5	201	1504	300.8
John Smith, Defiance	JR	6	219	690	281.7
Chris Ings, Wabash	SO	5	234	1354	270.8
Willie Seiler, St. John's (Minn.)	SR	5	124	1316	263.2
Jon Ebert, Bethel (Minn.)	JR	4	198	1047	261.8
Brian Van Duesen, Western Md.	SO	5	247	1303	260.6
Sean McCullough, Muhlenberg	SR	5	252	1298	259.6
Ted Kluender, Carleton	SR	5	191	1263	252.6
Brad Hensley, Kenyon	JR	5	252	1257	251.4
John Koz, Baldwin-Wallace	SR	5	193	1255	251.0
Dan Takah, Bethany (W. Va.)	SR	6	312	1467	244.5
Matt Walshire, Upper Iowa	SO	5	223	1215	243.0
Guy Simons, Coe	SR	5	151	1205	241.0

ALL-PURPOSE RUNNERS										
	CL	G	RUSH	REC	PR	KR	INT	YDS	YDSPG	
Carey Bender, Coe	SR	5	1100	353	0	0	0	1453	290.60	
Sam Williams, Defiance	JR	6	2	874	320	375	0	1571	261.83	
Bill Sedgwick, Ursinus	SR	5	913	18	11	254	0	1196	239.20	
Eric Green, Ill. Benedictine	SR	6	7	622	166	446	0	1241	206.83	
Rodney Bond, Jersey City St.	SR	4	38	328	262	192	0	820	205.00	
Matt Friedman, Plymouth St.	SR	4	703	68	0	49	0	820	205.00	
Jamey Goss, Sewanee	SR	5	1	597	167	253	0	1016	203.20	
Rodney Bond, Jersey City St.	SR	4	794	14	0	0	0	808	202.00	
Scott Tumilty, Augustana (Ill.)	SO	4	445	67	55	219	0	786	196.50	
Dreu Beers, Merchant Marine	SR	4	702	28	0	16	0	746	186.50	
Bill Johnson, Mass.-Dartmouth	SR	4	411	37	0	290	0	738	184.50	
Pete Marine, Cal. Lutheran	JR	5	14	489	162	257	0	922	184.40	
Damon Klesha, Hanover	SR	5	3	439	0	483	0	919	183.80	
Weymen Jones, Olivet	SO	4	683	0	0	43	0	726	181.50	
Jimmy Henderson, Wis.-Stevens Point	SR	5	847	54	0	0	0	901	180.20	
Heath Butler, N'western (Wis.)	SR	5	889	7	0	0	0	896	179.20	
Ed Bubonics, Mount Union	SR	5	4	716	112	39	0	871	174.20	
Kelvin Gladney, Millsaps	JR	5	761	109	0	0	0	870	174.00	
Rob Johnson, Western Md.	SR	5	454	179	0	215	0	848	169.60	
Kirk Matthieu, Maine Maritime	SR	4	555	4	57	57	0	673	168.25	
Don Dawson, Ripon	SR	5	771	30	0	33	0	834	166.80	
David Kogan, Wabash	JR	5	651	164	0	13	0	828	165.60	

Division III team Through October 9

PASSING OFFENSE						
	G	ATT	CMP	PCT	INT	YDS
Mount Union	5	183	127	69.4	8	1783
St. Thomas (Minn.)	5	216	117	54.2	10	1724
St. John's (Minn.)	5	156	97	62.2	6	1626
Bethel (Minn.)	5	282	144	51.1	13	1616
Alma	5	308	141	45.8	12	1563
Western Md.	5	217	115	53.0	10	1456
Rowan	5	137	75	54.7	2	1425
Baldwin-Wallace	5	183	107	58.5	5	1367
Johns Hopkins	5	180	92	51.1	9	1350
Colorado Col.	4	85	60	70.6	3	1046
Upper Iowa	5	213	112	52.6	3	1295
FDU-Madison	5	176	96	54.5	8	1291
Principia	4	192	102	53.1	12	1027
Kenyon	5	213	112	52.6	9	1277
Defiance	6	170	109	64.1	7	1507
Hanover	5	198	109	55.1	11	1252
Elmhurst	4	166	81	48.8	10	1000
Coe	5	135	74	54.8	6	1247
Muhlenberg	5	203	94	46.3	11	1244

PASS EFFICIENCY DEFENSE						
	G	ATT	CMP	PCT	INT	YDS
MIT	4	73	20	27.4	11	242
Worcester St.	4	84	28	33.3	5	265
Wittenberg	5	114	43	37.7	10	400
Maine Maritime	4	96	29	30.2	5	332
Concordia (Ill.)	5	64	24	37.5	8	257
Westfield St.	5	109	38	34.8	10	489
Bri water (Mass.)	5	131	40	30.5	11	533
Ithaca	5	89	30	33.7	5	392
Buffalo St.	5	121	45	37.1	8	464
Dickinson	5	123	51	41.4	16	524
Union (N.Y.)	5	104	39	37.5	8	419
Trinity (Conn.)	3	100	49	49.0	10	475
Wilkes	5	117	52	44.4	8	434
Wash. & Jeff	5	160	61	38.1	10	646
Amherst	3	91	36	39.5	6	459
Montclair St.	4	114	43	37.7	7	526
St. John's (Minn.)	5	133	59	44.3	11	642

TURNOVER MARGIN						
	G	FUM	INT	GAIN	FUM	INT
Trinity (Conn.)	3	5	10	15	2	7
Wilkes	5	16	8	24	6	5
Gettysburg	5	6	9	15	1	2
Dickinson	5	5	16	21	9	1
St. Norbert	5	11	8	19	6	2
Cal Lutheran	5	8	7	15	2	3
N'western (Wis.)	5	11	11	22	9	3
MIT	4	4	11	15	5	2
FDU-Madison	5	8	10	18	3	5
Baldwin-Wallace	5	9	8	17	3	5
Ripon	5	8	11	19	8	2
Neb. Wesleyan	6	10	16	26	7	9
Buffalo St.	5	9	8	17	7	9
Kean	3	12	9	21	8	5
Albion	5	3	10	18	6	4

Record Bender

Coe College running back Carey Bender set an all-divisions single-game rushing record October 9 when he gained 417 yards in Coe's 69-7 victory over Grinnell College. Bender, who carried 33 times, bettered the previous high of 409 yards, set by Derrick Williams of Eastern Montana College in 1976. Williams' mark stands as the NAIA record. The previous all-divisions NCAA record was 396 yards by Tony Sands of the University of Kansas in 1991. Below are the top five all-divisions marks:

Yards	Div.	Player (Opponent)	Year
417	III	Carey Bender, Coe (Grinnell)	1993
396	I-A	Tony Sands, Kansas (Missouri)	1991
386	I-A	Marshall Faulk, San Diego St. (Pacific, Cal.)	1991
382	III	Pete Baronek, Carthage (North Central)	1985
382	II	Kelly Ellis, Northern Iowa (Western Ill.)	1979

RECEPTIONS PER GAME						
	CL	G	CT	YDS	TD	CTPG
Matt Newton, Principia	SR	4	47	445	5	11.8
Sam Williams, Defiance	JR	6	56	874	10	9.3
Ed Bubonics, Mount Union	SR	5	41	716	3	8.2
Rob Lokerson, Muhlenberg	JR	5	40	735	3	8.0
Ted Brockman, Kenyon	SR	5	40	435	7	8.0
Pete Marine, Cal Lutheran	JR	5	38	489	3	7.6
Josh Drake, Swarthmore	SR	5	38	428	4	7.6
Harold McKinley, Bethany (W. Va.)	SO	6	45	404	2	7.5
Jamey Goss, Sewanee	SR	5	37	597	6	7.4
Tom Buslee, St. Olaf	SR	5	37	617	5	7.4
Vincent Hooper, Bethel (Minn.)	SR	5	36	440	4	7.2
Chris Maher, Nichols	SR	5	35	338	0	7.0
Kendall Griffin, Loras	SR	5	35	560	5	7.0
Devin Willis, Upper Iowa	SR	5	35	330	4	7.0
Steve Endres, Wilkes	SR	5	34	502	1	6.8
Greg Lehrer, Heidelberg	SR	5	34	473	3	6.8
Damon Klesha, Hanover	SR	5	34	439	3	6.8
Charlie Whalen, Saltsbury St.	SR	4	27	324	2	6.8
Eric Green, Ill. Benedictine	SR	6	40	622	3	6

# Women's soccer flourishes amid gender-equity push

By Gary T. Brown  
THE NCAA NEWS STAFF

Growth is a buzzword in women's intercollegiate athletics these days. After all, more than 25 teams were added in seven women's sports for the 1993-94 academic year.

But of all the programs that have benefited from a renewed focus on providing equal opportunity for female student-athletes, women's soccer has grabbed the spotlight; it finally is finding the status that many supporters of the game feel it has long deserved.

A whopping 59 new teams are firing at the nets this year, easily the largest expansion in any women's collegiate sport. The total includes a record 29 fledgling squads in Division I, more than twice the growth in any other year in that division.

Though the push for gender equity offers a ready explanation for the expansion, people who know women's soccer cite several other factors that have made the sport a trendy addition.

"Many people feel that it's a sport you can add quickly and be successful at early," said Chris Petrucelli, head coach at the University of Notre Dame, which added women's soccer in 1988. "Even though sponsorship is increasing, there still aren't that many really successful programs out there."

"The numbers are favorable because most squads carry 24 players. It's a low-cost sport because you really don't have to buy much equipment, and though scheduling used to be expensive, that cost has decreased because there are more teams now closer to each other."

## Almost doubled

Division I sponsorship nearly has doubled since 1987, but more than half of that increase has occurred over the past two years. The Division I Women's Soccer Championship bracket expanded from 12 to 16 teams this year, and



Women's soccer is enjoying rapid expansion: Fifty-nine new teams are playing this year.

according to Phil E. Pincince of Brown University, chair of the NCAA Women's Soccer Committee, more expansion is ahead.

"Women's soccer will explode in the next three years," he said. "What will help is the expansion of the bracket, which I think we'll do again soon; a predetermined championship site, which we're working on for 1994, and the fact that this year's championship game will be televised live on ESPN2."

Pincince points out the tremendous recruiting base intercollegiate coaches enjoy due to the growth in youth soccer programs across the country. Figures released from the Women's Soccer Foundation show soccer to be the second-most popular sport, behind basketball, for all children under 12, and it is the only girls' sport that had been consistently added at the high-school level over the past few years.

Forty percent of the 14.5 million youth soccer players are girls, and they compose 35 percent of the high-school players. That base has made it easier for college coaches to recruit closer to home.

"In Cumberland, Rhode Island," said Pincince, who coaches wom-

en's soccer at Brown, "we've gone from 400 youth soccer players to 1,200 in two years. You see a lot of local youth soccer kids now at college games hanging around afterward and saying, 'Hey, No. 9, can I have your autograph?'"

Pincince says that the flourishing youth programs also have fed upon the success of women's soccer at the national level. The U.S. women's victory in the 1991 World Cup in front of 60,000 fans in China, along with the recent announcement that women's soccer will be a permanent Olympic event, has kicked the game to a new level.

"Kids have female role models now," he said. "They can open up an issue of Soccer America and see Michelle Akers Stahl and Carin Jennings Gabarra. The men already have their role models — we just needed our own."

## Postseason tournaments

The growth on the collegiate level is so significant that many conferences are viewing women's soccer as a target sport and setting aside budgets for promoting postseason tournaments.

The Atlantic Coast Conference

## Women's soccer sponsorship by division

Year	Division I	Division II	Division III	Total
1981	17	15	45	77
1982	25 (+ 8)	19 (+ 4)	59 (+14)	103 (+26)
1983	37 (+12)	25 (+ 6)	71 (+12)	133 (+30)
1984	45 (+ 8)	33 (+ 8)	87 (+16)	165 (+32)
1985	54 (+ 9)	36 (+ 3)	111 (+24)	201 (+36)
1986	64 (+10)	39 (+ 3)	127 (+16)	230 (+29)
1987	70 (+ 6)	43 (+ 4)	146 (+19)	259 (+29)
1988	72 (+ 2)	43 (0)	155 (+ 9)	270 (+11)
1989	75 (+ 3)	44 (+ 1)	175 (+20)	294 (+24)
1990	82 (+ 7)	51 (+ 7)	185 (+10)	318 (+24)
1991	91 (+ 9)	60 (+ 9)	199 (+14)	350 (+32)
1992	102 (+11)	69 (+ 9)	215 (+16)	386 (+36)
1993	131 (+29)	79 (+10)	235 (+20)	445 (+59)

Source: NCAA Annual Reports.

has run a successful tournament for several years, and other conferences—including the Pacific-10, Big Ten and Southeastern—will do so this year or next. In the Big Ten alone, Indiana University, Bloomington; Ohio State University, and the University of Minnesota, Twin Cities, have added women's soccer this year, and Pennsylvania State University's women's team is set for varsity status in 1994.

"It's the favorite sport of addition in the Big Ten," said Ellen L. Perry, associate director of athletics and senior woman administrator at Penn State. "We're in the process of planning our conference tournament right now."

"It wasn't a hard choice for us," said Judith R. Holland, director of women's athletics at the University of California, Los Angeles, which added women's soccer this year. "Soccer has been an active club sport here for more than 10 years. We got a little bit of a nudge from gender equity, but soccer was the next sport we were going to add, anyway."

The Bruins will join fellow newcomer University of Southern Cal-

ifornia in the Pac-10's initial postseason tournament in 1994.

More tournaments are likely to follow, and existing events are due to expand in numbers and popularity. According to Patricia W. Wall, associate commissioner of the Southeastern Conference, the SEC will sponsor a postseason tournament this year with just four teams, but with new conference legislation mandating that schools sponsor two more women's sports than men's, the conference expects that as many as 10 schools will field women's soccer teams within the next two years.

## Automatic qualification

The growth of conference tournaments also has prompted committee discussion of automatic qualification to the NCAA championship by either 1994 or 1995.

"We're going through the same growth stages that the men went through about 10 years ago," said Petrucelli, "what to do with expansion... what to do with the tournament, regional alignment, conferences. I think we'll be similar to the men in popularity. We'll get to the point where we're very successful."

## Administrative Committee minutes

### Conference No. 18 October 10, 1993

#### 1. Acting for the NCAA Council, the Administrative Committee:

a. Placed on the agenda for the Division I Steering Committee a clarification of the intended use of Division I-AA consultants by the NCAA Special Events Committee.

b. Approved the 1994 disclosure forms for reporting graduation rates and persistence rates.

c. Approved a recommendation by the Special Events Committee that the following all-star football games be recertified: East-West Shrine Football Classic, January 15, 1994, Palo Alto, California; Epson Ivy Bowl, January 8, 1994, Tokyo, Japan; and Kelly Tire Blue-Gray All-Star Classic, December 25, 1993, Montgomery, Alabama.

d. Placed on the agendas for the division steering committees a request by the National Association of Basketball Coaches that the Administrative Committee, acting for the Council, use its authority under NCAA Constitution 5.3.1.1.1 to amend Bylaw 17.3.2.1 to "trade" the specified November 1 starting date for basketball practice this year to permit practice Saturday, October 30, and Sunday, October 31, instead.

e. Took the following actions regarding recommendations of the NCAA Gender-Equity Task Force:

(1) The task force recommended that the

Council "develop methods to enhance hiring opportunities for women and minorities at all levels in intercollegiate athletics," and the Council approved the recommendation with the understanding that the action is to continue development of such methods. The Administrative Committee directed that this recommendation be forwarded to the NCAA Minority Opportunities and Interests Committee and the NCAA Committee on Women's Athletics.

(2) The task force recommended that the Council establish a relationship between the NCAA and the National Federation of State High School Associations "to address issues related to gender equity, including the quality of coaching instruction available to female student-athletes at the high-school level." The Administrative Committee assigned this approach to the Committee on Women's Athletics.

f. Reviewed the timetable and agendas for the October 11-13 Council and steering committee meetings.

g. Placed on the agenda for the January pre-NCAA Convention Council meeting an evaluation of the committee-review process (Constitution 5.3.6) and the role of the steering committees in that process.

h. Reviewed the procedure by which the steering committees determine their candidates for division vice-president positions; agreed to consider possible legislation for the 1995 Convention to attempt to assure appropriate diversity in the elective offices of the Association.

i. Discussed the August and September

actions of the Council, NCAA Executive Committee and NCAA Presidents Commission regarding the NCAA membership structure, Division I-AA concerns, federation and autonomy, and related financial considerations; concluded that the Council should consider launching a study of those issues immediately, rather than waiting for action on the Presidents Commission's 1994 Convention resolution in that regard; further, the Joint Policy Board should consider conducting a special telephone conference to appoint a committee to conduct that study.

j. Placed on the agenda for the January pre-Convention Council meeting a discussion of the role of the Council and of means of reducing and simplifying the materials sent to the Council as agenda supplements.

k. Approved per Bylaw 14.9.1.2-(a) a request for a health-related transfer waiver to permit a student-athlete to transfer from the University of Oklahoma to Texas A&M University.

2. Acting for the Executive Committee, the Administrative Committee:

Developed language to clarify the role of the Executive Committee in relation to the NCAA Foundation and to clarify the purposes of the Foundation as set forth in the report of the NCAA Special Committee to Review the Mission of the NCAA Foundation, with the understanding that the Foundation's board of directors would review

## Certified senior all-star games

The following college football senior all-star games have been certified by the NCAA Administrative Committee, acting on a recommendation by the Special Events Committee:

**EAST-WEST SHRINE FOOTBALL CLASSIC**—Palo Alto, California, January 15, 1994. Donald W. Johnson, executive director. Facility: Stanford Stadium. Sponsored by: Islam, Ashmes, Kerak, Tehran, Ben Ali Temples AAONMS.

**EPSON IVY BOWL**—Tokyo, Japan, January 8, 1994. Jeffrey Orleans, Council of Ivy Group Presidents, executive director. Facility: Tokyo Dome. Sponsored by: Seiko Epson Corp./International Management Group.

**KELLY TIRE BLUE-GRAY ALL-STAR CLASSIC**—Montgomery, Alabama, December 25, 1993. Charles W. Jones, Montgomery Lions Club, executive director. Facility: Cramton Bowl. Sponsored by: Montgomery Lions Club.

In addition, the following preseason and postseason college football games are scheduled. They are not certified by the NCAA and are listed for informational purposes only:

**KICK-OFF CLASSIC**—East Rutherford, New Jersey, last week of August 1994. Contact: Les Unger, director of college athletics, Meadowlands Arena. Facility: Giants Stadium.

**DISNEYLAND PIGSKIN CLASSIC**—Anaheim, California, last week of August 1994. Contact: Orange County Sports Association. Facility: Anaheim Stadium.

**SENIOR BOWL**—Mobile, Alabama, January 22, 1994, 1 p.m. Central time. Contact: Eric Tillman, executive director. Televising network: ESPN. Facility: Ladd Memorial Stadium.

See Minutes, page 11 ►

# Detailed training process awaits certification peer-review teams

The NCAA Committee on Athletics Certification agreed on a four-step process for training peer-review teams during its October 7 meeting in Dallas.

Peer-review teams are the groups that will visit campuses to evaluate the institutional self-studies that each Division I member must conduct to achieve NCAA certification.

The training process will consist of the following four components:

- Printed material and perhaps other materials (for example, videotapes) that would be mailed to each peer-review team member soon after his or her selection by the committee.

- Four- to six-hour sessions involving 25 to 50 peer reviewers at eight to 12 sites across the country. Peer reviewers would be required to attend one of the

sessions, which probably will be conducted between April and June 1994 in conjunction with NCAA regional seminars and conference spring meetings.

- Special training for peer-review team chairs, probably beginning in March 1994.

- Two- to four-hour sessions conducted among members of specific peer-review teams at the time of campus visits. The first peer-review visits probably will be in fall 1994.

The full committee agreed to retain a consultant to aid in developing peer reviewers and is expected to select that individual or firm within a month. The consultant will be involved in the production of peer-training materials and will aid in training those who will be training peer reviewers.

As of mid-September, almost

700 names had been submitted as possible peer reviewers. Also, about 155 chief executive officers had volunteered to serve as chair of at least one peer-review team over the first five years of the program.

The committee reviewed the criteria for selecting peer reviewers and concluded that an individual who provides consulting services, or is associated with an entity that provides such services, in the area of athletics certification will not be considered for selection. The committee—citing its sensitivity to any guidelines that might unfairly exclude any particular group—asked to see a list of potential peer reviewers, as well as a list of those who would be excluded by the selection guidelines, at its November 29 meeting.

## Other highlights

*In other actions during its October 7 meeting in Dallas, the Committee on Athletics Certification:*

- Received a report of continued discussions with the Southern Association of Colleges and Schools and the Middle States Association of Colleges and Schools. The committee agreed with the timetable suggested by the Southern Association to formalize the working agreement currently in place.

- Discussed the chief executive officer forum to be conducted at the 1994 NCAA Convention. Information will be provided to the CEOs regarding general certification issues and the responsibilities of peer-review team chairs (most or all of whom will be CEOs).

- Approved conflict-of-interest policies for peer-review team members, committee members and NCAA staff.

- Appointed an executive committee to deal with the business of the full committee between meetings. Members are R. Gerald Turner, University of Mississippi, chair; Frederick Obear, University of Tennessee, Chattanooga; McKinley Boston Jr., University of Minnesota, Twin Cities; and Annette O'Connor, La Salle University.

- Agreed that once an institution has begun the certification self-study process, the NCAA staff should not provide a compliance review at that institution until the certification process is completed.

# Allocation of qualifiers for wrestling championships set

The NCAA Wrestling Committee has announced the allocation of qualifiers for 1994 wrestling championships in all divisions.

The base allocation of qualifiers for Division I is determined by a primary formula, a secondary formula, and minimum and maximum controls. In the primary formula, all top-12 finishers from the previous three years count equally, and the maximum number of wrestlers that a team can qualify is 10.

Under the secondary formula, additional qualifiers are allocated based on the size of the conference. A conference with eight to 10 teams gets one extra qualifier; a conference with 11 or more teams gets two extra qualifiers. The secondary formula also takes into account whether a conference's performance in the championships shows a positive or negative trend over a five-year period.

Because these formulas, depending on the conference, can sometimes yield numbers that are unrealistic, maximum and minimum controls have been put in place. Regardless of what the formula yields, no conference shall

receive more than 60 percent of the total number of participants in that conference.

After the base allocation has been determined, 10 to 20 wildcard qualifiers shall be allocated at the wrestling committee's discretion.

## Division II

In Division II, the champions in each weight class from each of six qualifying tournaments will advance to the championships (a total of 60), and the remainder of each region's qualifiers will be determined by converting each region's three-year point total to a percentage of the championships' three-year point total and multiplying this percentage by the number of remaining qualifiers (80).

One region or conference cannot qualify more than 25 percent of the total number of qualifiers (140). Thus, no region can have more than 35 qualifiers.

## Division III

In Division III, the formula for the allocation of qualifiers is based on the following: (1) Performance

## 1994 allocation of wrestling qualifiers

*The NCAA Wrestling Committee has announced the allocation of qualifiers from conferences and regions for 1994 championships, as follows:*

### Division I

Big Ten Conference	66
Big Eight Conference	35
Pacific-10 Conference	35
Eastern Wrestling League	34
Eastern Intercollegiate Wrestling Association	30
Atlantic Coast Conference	25
West regional	20
Western Athletic Conference	16
Colonial Athletic Association	12
East regional	12
Mid-American Athletic Conference	12
East Coast Conference	12
Southern Conference	11
Big Northeastern Wrestling Conference	10
<b>TOTAL QUALIFIERS</b>	<b>330</b>

### Division II

Mideast	21
Midwest	27
Northeast	19
West	25
Southeast	13
North Central Conference	35
<b>TOTAL QUALIFIERS</b>	<b>140</b>

### Division III

East regional	17
Empire Collegiate Wrestling Conference	31
Iowa Intercollegiate Athletic Conference	32
Metropolitan Wrestling Conference	25
Midwest regional	11
Minnesota Intercollegiate Athletic Conference	16
New England College Conference	15
Ohio Athletic Conference	15
West regional	21
Wisconsin State University Conference	17
<b>TOTAL QUALIFIERS</b>	<b>200</b>

in previous national championships (75 percent); (2) participation, or number of participants at the qualifying tournament (15 per-

cent), and (3) sponsorship, or number of teams at the qualifying tournament with six or more individual participants (10 percent).

The number of qualifiers for each division, as derived from the aforementioned criteria, are reported in the accompanying box.

# Massachusetts considers mascot change

The Minuteman, which has been the mascot of the University of Massachusetts, Amherst, for 20 years, may be forced into retreat by minority students who say the Revolutionary War figure promotes racism, sexism and violence.

About 30 protesters October 12 demanded a contest to pick a new symbol for the 23,000-student campus. Chancellor David Scott said he is considering the idea, according to The Associated Press.

Students suggested the Liberty

Bell as a logo and "the Liberators" as a team nickname—a reference to the importance of the Abolition movement in the area before the Civil War and the school's founding in 1863, the year of the Emancipation Proclamation.

Boston estimated Roethlisberger's salary at \$45,000. Boston estimated football coach Jim Wacker's salary at \$175,000 to \$250,000, depending on bonuses.

letics director at the university. "Mrs. Deli's complaint should be made about her salary in comparison to that of Fred Roethlisberger, the men's gymnastics coach."

## Suit

► Continued from page 3

nondiscrimination factors for differing salaries of various sports," said McKinley Boston, men's ath-

## Minutes

► Continued from page 10

these clarifications in its October meeting.

3. Report of actions taken by the executive director per Constitution 4.3.2. Acting for

the Executive Committee:

Approved a recommendation by the NCAA Men's and Women's Golf Committee that the following serve as host institutions for regionals in the 1994 Division I Men's Golf Championships: East, Auburn Univer-

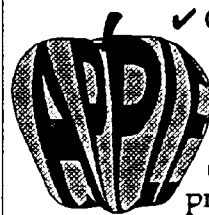
sity (Grand National Golf Complex, Opelika, Alabama); Central, University of Oklahoma (Oklahoma Golf and Country Club, Norman, Oklahoma); and West, University of Arizona (Tucson National Golf Club, Tucson, Arizona), all May 18-21.

**Attention:** Athletic Administrators, Coaches, Trainers, and Prevention Specialists

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## HAVE A STORY OR PHOTO IDEA?

Mail stories and photos (black-and-white preferred) to: Jack Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

## Diversity

### More than buzzwords, true diversity training is an education and a lesson in skill building

► Continued from page 1

form of diversity training as skill building. "Managing diversity is an educational stage," he said. "It is teaching what diversity is and what it can do for an organization. It says that diversity is a business issue, not a legal or social-responsibility issue."

"When you get started, you have to be clear about what you mean in terms of diversity," Thomas said. "You need an understanding of what you need to move forward."

The form of program the Minority Opportunities and Interests Committee is developing to move forward has a broad scope.

"Our program is about all maximizing their full potential for an organization," Johnson said. "Our program is not about race relations training. It is not about affirmative action. It is a process by which people understand each other to make the workplace better for all. There's more of an understanding of what indi-

viduals bring to the workplace and the value in that.

"We are trying to provide athletics departments with a forum to address issues and to assist campuses in being proactive in their approach to diversity."

#### Factor of resistance

One reason many campuses are not aggressive in approaching diversity issues is because some resistance always seems to follow. Some people feel anxious because they do not know what to expect.

Charles Titus, athletics director at the University of Massachusetts, Boston, encountered initial resistance from his staff when Michael Hooker, University of Massachusetts System president, decided the athletics departments should complete a day-long diversity training program.

"We issued a survey to the staff out front," Titus said. "The surprising thing was that responses to the questions on the survey indicated that the staff thought we

might create problems where there were none.

"Some people didn't have a sense of what diversity training should be. People thought that since our staff is diverse, we didn't need the workshop."

#### Learned a lot

Despite that initial view, Titus said his colleagues learned a lot about issues related to their fellow workers.

"The trainers did good jobs with the section on media images," he remembered. "They showed how announcers would say different things when they would talk about black athletes, white athletes, men and women."

Once Titus' staff members completed the program, they realized the value of the training.

"Since the workshop, I've seen some serious changes in the staff," he noted. "They are more comfortable talking to me about racial issues. Now, there's another comfort level between us."

#### Changes elsewhere

Bob Marcum, athletics director at the University of Massachusetts, Amherst, said he also has noticed a change in his staff as a result of the training.

"That was the first opportunity for people to talk to one another," Marcum said. "We really had great participation, and people expressed their views."

While staffers shared their views, the participants were able to identify the things that were most important to them, whether it was their family, job or religion.

As a result of those sessions, Marcum said coaches on his staff are more supportive and have more empathy for each other.

#### No 'one-shot deal'

Although the individuals who participated in the training programs have taken steps to create a comfortable environment for everyone, an all-day training ses-

sion alone cannot answer all of an organization's questions.

"People want five-point plans to make problems go away, but it doesn't work that way," said Southeastern Conference associate commissioner John R. Gerdy. "This is not a one-shot deal. This is an ongoing issue we have to continue to be aware of and work at."

The traditional way of addressing diversity issues would suggest that the burden of change lies with the individual who has a different set of values than the majority. Now, many organizations that aspire to use each person's full potential believe they must take responsibility for creating an office culture that works for every one, regardless of differences.

"In the past, organizations would bring people in and assimilate them," Thomas said. "When you do that, you're not utilizing their full potential."

"The issue is: Can you afford to keep doing that?"

## Council

### Study of the NCAA membership structure urged to start soon

► Continued from page 1

the rules governing fighting during football games, rather than waiting for the committee's next scheduled meeting in January.

In other major decisions, the Council:

■ Directed the Administrative Committee to appoint a Council subcommittee to review the relationship of apparel manufacturers to the intercollegiate athletics community, including a study of existing NCAA regulations in that regard.

■ Asked that a statement be developed by the Presidents Commission and the Academic Requirements Committee to address concerns expressed by the Black Coaches Association regarding the NCAA's academic requirements for athletics eligibility.

The minutes of the Council's fall meeting will be published in a mid-November issue of the News.

## BCA

► Continued from page 1

department budgets, alarmingly low graduation rates among student-athletes and the recruitment of student-athletes without any regard for their ability to succeed academically. Controlling the escalating costs of intercollegiate athletics and emphasizing the student in student-athlete are keystones of the ongoing reform movement in intercollegiate athletics.

"The need to reduce the costs of intercollegiate athletics has never been greater. In recent years, financial constraints have significantly reduced the academic offerings of colleges and universi-

### Other highlights

*In other actions at its October 11-12 meeting in Kansas City, Missouri, the Council:*

■ Agreed that Division I-A can vote in its own business session at the 1994 Convention on those nonfootball proposals that are designated for separate votes of Division I-A and the rest of Division I. Those are Proposal Nos. 2-17, 2-39 (corrected voting line), 2-80, 2-91 and 2-95 in the Second Publication of Proposed Legislation.

■ Agreed to alter the voting line for Proposal No. 2-54, which would permit five years of competition rather than four, to allow it to be voted upon separately for Division I-A football, Division I-AA football, Division I-A (for all sports), the rest of Division I, and Division II. In other words, Divisions I-A and/or I-AA institutions could adopt it for football only, for all of their sports or for all of their sports except football. The Council and the Presidents Commission oppose the proposal itself, however.

■ Withdrew its support for the proposed travel-squad limitations in Proposal No. 2-93 but agreed to leave the proposal on the agenda so the membership can act on it. The Council also will sponsor an amendment-to-amendment to increase

from 12 to 13 the number who could travel in men's and women's basketball, in case the legislation is adopted.

■ Withdrew Proposal No. 2-136, which would establish separate Infractions Appeals Committees in all three divisions; agreed that the Committee on Infractions and the existing Infractions Appeals Committee should discuss this concept and alternative approaches.

■ Withdrew Proposal No. 2-154, a resolution directing the NCAA Committee on Athletics Certification to include issues regarding coaches compensation in the certification program, because the certification committee already has done so.

■ Agreed to submit an amendment or a substitute to Proposal No. 2-155, which calls for legislation at the 1995 Convention to establish a modified form of aid based on financial need, in order to provide a more flexible timetable for development of such a plan.

■ Approved a recommendation by the NCAA Two-Year College Relations Committee that the Academic Requirements Committee consider whether it should be given the authority to determine if a given two-year college degree is academic in nature (rather than vocational or technical).

*"We cannot defend the status quo, but we are committed to changing it."*

ties. This has taken the form of fewer courses, larger class sizes, cutbacks in student financial aid, the loss of talented faculty, and reductions in public-service and educational-outreach programs. The economic conditions facing higher education call into question our ability to meet fundamental academic goals. In such an eco-

nomie climate, reductions in the amount of institutional resources directed to athletics programs are not only defensible, they are critical.

"Efforts to properly balance academics and athletics involve more than economics. We have to ensure that recruited student-athletes have the ability to succeed academically. Public sentiment and sound educational practice demand nothing less. Recent legislation increasing the initial-eligibility requirements was cosponsored by the NCAA Presidents Commission and the NCAA Council and was endorsed by the Knight Foundation Commission on Intercollegiate Athletics, the College Board, the

American College Testing Service, the American Association of Collegiate Registrars and Admissions Officers, and the National Association of Collegiate Admissions Counselors.

"Initial data indicate that the eligibility requirements are having a positive effect. Graduation rates for student-athletes increased sharply, from 52 percent to 57 percent, for the first Proposition 48 freshman class. The graduation rate for black male student athletes increased from 33 percent to 41 percent. The evidence of the impact of the academic requirements on all students, including minority

► Continued from page 4

round of the women's tournament, teams from Ohio and New Jersey traveled to our campus in Massachusetts to play. The host team was eliminated, the traveling teams were snowed in, and a great sectional final between teams from Maine and Ohio was played before a sparse crowd in Massachusetts. Obviously, the weather is something we cannot control, but we can and should control the amount of interregional travel that takes place in the tournament.

In the existing men's and women's tournaments, eight teams travel interregionally in the second round for the possibility of playing two teams. Under our format, only four teams would travel interregionally in the third round of the tournament, with the guarantee of playing only one game. From the strict guidelines of academic and financial concerns, our plan appears to be the prudent approach.

We realize that what we propose is not new but is merely a return to the previous format. Although we are unsure, we understand the previous format was abandoned because of competitive imbalances in third-round interregional games. Whether this is the case is inconsequential. We believe all our championship committees must be given the mandate to evaluate their tournament structures primarily from an academic and financial perspective. If we let other factors become dominant, we will lose sight of what sets Division III apart.

We believe that if the NCAA embraces the idea of regional tournaments leading to a national championship with academic and financial criteria being the two primary administrative factors, then the movements to end national play in football and other sports would lessen considerably.

*Sergio DeBari is men's basketball coach and assistant director of athletics at Babson College. Babson Director of Athletics J. Steven Stirling and Babson President William Glavin contributed to the article.*

See BCA, page 16 ►



# NCAA Record

## CHIEF EXECUTIVE OFFICERS

**William A. Bloodworth Jr.**, provost and vice-president for academic affairs at Central Missouri State, named president at Augusta...**Samuel D. Jolley Jr.**, dean of the school of arts and sciences at Fort Valley State, named president at Morris Brown...**Robert E. Moore**, vice-president and dean of the Community and Technical College at Bluefield State, appointed to the presidency there...**Rev. Harold E. Ridley**, professor of English at Le Moyne, named president at Loyola (Maryland), effective July 1, 1994...**Ruth A. Schmidt**, president at Agnes Scott, announced her retirement, effective June 30, 1994...**Patricia A. Sullivan**, vice-president for academic affairs at Texas Woman's University, named interim president there...**Arnold R. Weber**, president at Northwestern, announced his resignation, effective August 31, 1994...**John D. Wilson**, president at Washington and Lee, announced his retirement, effective July 1995.

## FACULTY ATHLETICS

### REPRESENTATIVE

**Wayne McWee**, professor of economics and finance at Longwood, appointed faculty athletics representative at the institution.

### DIRECTOR OF ATHLETICS

**Wayne Szuke** resigned as athletics director at Monmouth (New Jersey), where he will continue to serve as men's basketball coach.

## Yoshida named athletics director at Hawaii

**Hugh Y. Yoshida**, associate athletics director at Hawaii since December 1990 and interim director there since the death of **Stan Sheriff** last January, has been named athletics director at the school.

Yoshida, a native of Kapaa, Hawaii, taught and coached at the high-school and college levels on the mainland before returning to Hawaii in 1967 to coach football and track at Waialua High School. In 1970, he became athletics director at Leilehua High School and later served briefly as acting principal at Leilehua and Moanalua High Schools.

Before going to Hawaii in 1990, Yoshida served as athletics administrator for the Oahu Interscholastic Association.

Yoshida is chair of the Western Athletic Association athletics directors council for 1993-94 and has served on the Aloha State Games organizing committee.



Yoshida

## ASSISTANT DIRECTORS OF ATHLETICS

**Jim Donovan** named assistant athletics director for administrative services and **Teri Wilhelm** appointed assistant AD for facilities at Hawaii...**Debbie Warren** named assistant AD at Alabama.

### COACHES

**Baseball**—**Ray Reasland**, head football coach at Pleasant Valley (Iowa) High

School from 1986 to 1992, named head coach at Cornell College, where he also will serve as assistant football coach...**John Seymour** retired at Rowan.

**Baseball assistants**—**John Baptista** appointed pitching coach at Kansas State...**Frank DiMichele** chosen as assistant coach at La Salle...**David Steff** hired as an assistant at Webster...**Rich**

## Calendar

October 18	Honors Committee	Minneapolis
October 19	Presidents Commission Executive Committee	Denver
October 19-21	Legislative Review Committee	Coronado, California
October 24-26	Division I Women's Basketball Committee	Richmond, Virginia
October 25-26	Olympic Sports Liaison Committee	New York City
October 25-26	Special Committee to Study Rules Federation by Sport	Chicago
November 1-4	Division I Baseball Committee	Kansas City, Missouri
November 4	Special Committee to Review Student-Athlete Welfare, Access and Equity	Dallas
November 4-5	Gender-Equity Task Force Source Book Subcommittee	Denver
November 10	Special Advisory Committee for Women's Corporate Marketing	Washington, D.C.
November 12-14	Committee on Infractions	Kansas City, Missouri
November 21-22	Division I-AA Football Committee	Kansas City, Missouri

**Winter** hired at Rutgers-Newark...**Ron Yoder**, who spent 1991 as an intern in the public relations department of the Chicago White Sox, named assistant coach at Cornell College, where he also will serve as sports information director.

**Men's basketball**—**Dick Hunsaker** resigned as head coach at Ball State after four seasons. He previously was an assistant coach for two years there.

**Men's basketball assistants**—**Scott Benzie**, a part-time aide at Maine since 1991, named to a one-year, full-time position there, replacing **Mike Jaskulski**, who joined the staff at Miami (Florida)...**Anthony Hall** selected at Webster...**Keary Mattson**, who compiled a 218-110 mark as boys' basketball coach at

See NCAA Record, page 14 ►

## Polls

### Division I Men's Cross Country

The Martin Surfacing top 25 NCAA Division I men's cross country teams through October 12 as selected by the United States Cross Country Coaches Association, with points:

1. Arkansas, 450; 2. Iowa State, 423; 3. Villanova, 405; 4. Brigham Young, 393; 5. Georgetown, 376; 6. Wisconsin, 359; 7. Colorado, 350; 8. North Carolina State, 310; 9. Portland, 295; 10. Notre Dame, 288; 11. Michigan, 278; 12. Wake Forest, 258; 13. Washington, 205; 14. Oregon, 194; 15. Stanford, 157; 16. Penn State, 152; 17. West Virginia, 127; 18. Dartmouth, 112; 19. Oklahoma State, 96; 20. South Florida, 92; 21. William and Mary, 87; 22. Tennessee, 79; 23. UTEP, 64; 24. Providence, 44; 25. (tie) Army and East Tennessee State, 35.

### Division I Women's Cross Country

The top 25 NCAA Division I women's cross country teams through October 11 as selected by the United States Cross Country Coaches Association, with points:

1. Arkansas, 199; 2. Villanova, 191; 3. Michigan, 186; 4. Brigham Young, 170; 5. Penn State, 167; 6. North Carolina State, 155; 7. Oregon, 148; 8. Providence, 134; 9. (tie) Notre Dame and Alabama, 125; 11. Stanford, 122; 12. North Carolina, 108; 13. Colorado, 102; 14. Georgetown, 95; 15. Nebraska, 90; 16. Cornell, 72; 17. Baylor, 67; 18. Virginia, 52; 19. (tie) UCLA and Dartmouth, 47; 21. Iowa, 38; 22. Florida, 37; 23. Arizona, 33; 24. Rice, 27; 25. Kansas State, 22.

### Division II Men's Cross Country

The top 25 NCAA Division II men's cross country teams through October 11 as listed by the United States Cross Country Coaches Association:

1. Adams State, 2. Lewis, 3. Western State, 4. Cal Poly San Luis Obispo, 5. Edinboro, 6. Abilene Christian, 7. Mankato State, 8. Central Missouri State, 9. South Dakota State, 10. UC Davis, 11. Augustana (South Dakota), 12. Humboldt State, 13. Southern Indiana, 14. South Dakota, 15. Keene State, 16. Grand Canyon, 17. Bloomsburg, 18. Cal State Los Angeles, 19. North Dakota State, 20. Ashland, 21. New Mexico Highlands, 22. Indiana (Pennsylvania), 23. Alabama A&M, 24. St. Cloud State, 25. Fort Hays State.

### Division III Men's Cross Country

The top 25 NCAA Division III men's cross country teams through October 11 as selected by the United States Cross Country Coaches Association, with points:

1. North Central, 200; 2. Albany (New York), 192; 3. Wisconsin-La Crosse, 183; 4. Wisconsin-Oshkosh, 172; 5. Calvin, 171; 6. Haverford, 156; 7. Wabash, 146; 8. Rowan, 143; 9. Rochester, 128; 10. UC San Diego, 125; 11. Augustana (Illinois), 120; 12. Case Reserve, 109; 13. Wisconsin-Stevens Point, 103; 14. Rochester Institute of Technology, 99; 15. Williams, 94; 16. Brandeis, 78; 17. Simpson, 71; 18. Carleton, 70; 19. Luther, 65; 20. St. Thomas (Minnesota), 51; 21. Wesleyan, 48; 22. Lynchburg, 42; 23. Claremont-Mudd-Scripps, 23; 24. St. John's (Minnesota), 15; 25. Ithaca, 10.

### Division III Women's Cross Country

The top 25 NCAA Division III women's cross country teams through October 11 as selected by the United States Cross Country Coaches Association, with points:

1. Cortland State, 200; 2. Calvin, 192; 3. Wartburg, 184; 4. St. Olaf, 174; 5. Hope, 167; 6. Wisconsin-La Crosse, 157; 7. Williams, 153; 8. Wisconsin-Oshkosh, 143; 9. St. Thomas (Minnesota), 129; 10. Occidental, 121; 11. Colby, 111; 12. Allegheny, 109; 13. Luther, 98; 14. Geneseo State, 85; 15. Claremont-Mudd-Scripps, 84; 16. Moravian, 82; 17. Emory, 74; 18. Grinnell, 62; 19. Chicago, 60; 20. Bowdoin, 43; 21. Rowan, 41; 22. Carleton, 40; 23. Haverford, 21; 24. Tufts, 20; 25. (tie) Wisconsin-Stevens Point and UC San Diego, 16.

### Division I Field Hockey

The top 20 NCAA Division I field hockey teams through October 11, with records in parentheses and points:

1. Penn St. (12-0) ..... 120
2. Northwestern (8-1-1) ..... 114
3. Massachusetts (10-1) ..... 108
4. Maryland (11-2) ..... 99
5. Old Dominion (9-2-1) ..... 99
6. North Caro. (8-2-2) ..... 89
7. Iowa (10-3) ..... 85
8. James Madison (10-2) ..... 78
9. Ball St. (8-4) ..... 72
10. Temple (6-5) ..... 66
11. Syracuse (9-3) ..... 59
12. Michigan (8-2) ..... 55
13. New Hampshire (7-3-1) ..... 48
14. Northeastern (5-6) ..... 42
15. Pennsylvania (7-2) ..... 36
16. Delaware (7-3) ..... 30
17. Boston U. (7-3-1) ..... 24
18. Providence (7-3-1) ..... 14
19. Connecticut (7-4-2) ..... 12
20. Princeton (7-2) ..... 7

### Division II Field Hockey

The top NCAA Division II field hockey teams in each region through October 4, with records:

- North:** 1. Bloomsburg, 12-0; 2. Bentley, 4-6-1; 3. Keene State, 5-3.
- South:** 1. Millersville, 6-2; 2. Lock Haven, 9-1; 3. Longwood, 8-3; 4. Shippensburg, 5-5.

### Division III Field Hockey

The top five NCAA Division III field hockey teams in each region through October 4, with records:

- Northeast:** 1. Plymouth State, 8-0; 2. Smith, 8-0; 3. Bowdoin, 6-0; 4. Williams, 4-1; 5. Southern Maine, 6-2.
- South:** 1. Eastern Mennonite, 6-0; 2. Mary Washington, 9-1; 3. Johns Hopkins, 8-1; 4. Salisbury State, 6-5; 5. Goucher, 6-5.
- North Atlantic:** 1. William Smith, 10-0; 2. Cortland State, 10-0; 3. Ithaca, 6-4; 4. Susquehanna, 8-1; 5. Union (New York), 6-2.
- South Atlantic:** 1. Trenton State, 7-0; 2. Lebanon Valley, 7-1; 3. Rowan, 5-1; 4. Messiah, 5-4; 5. Drew, 6-2-1.
- Great Lakes:** 1. Denison, 7-2-1; 2. Oberlin, 4-5-1; 3. Ohio Wesleyan, 4-4; 4. Wittenberg, 8-3; 5. Earlham, 4-4-1.

### Division I-AA Football

The Sports Network top 25 NCAA Division I-AA football teams through October 9, with records in parentheses and points:

1. Idaho (5-0) ..... 1,545
2. Troy St. (6-0) ..... 1,441
3. Marshall (4-1) ..... 1,367
4. Youngstown St. (4-1) ..... 1,294
5. North Caro. A&T (5-0) ..... 1,249
6. Ga. Southern (4-2) ..... 1,180
7. Delaware (4-1) ..... 1,005
8. Montana (5-1) ..... 996
9. Northern Iowa (1-2) ..... 991
10. Stephen F. Austin (4-1) ..... 925
11. Central Fla. (4-1) ..... 880
12. Northeast La. (4-2) ..... 849
13. McNeese St. (3-2) ..... 775
14. Richmond (5-1) ..... 707
15. Alcorn St. (4-1) ..... 676
16. Southern-B.R. (6-0) ..... 581
17. William & Mary (3-2) ..... 565
18. Boston U. (5-0) ..... 453
19. Samford (4-2) ..... 450
20. Northern Ariz. (6-0) ..... 425
21. Western Ky. (4-1) ..... 323
22. Howard (5-0) ..... 298
23. Middle Tenn. St. (2-3) ..... 276
24. Princeton (4-0) ..... 152
25. Western Caro. (2-3) ..... 143

### Division II Football

The top 20 NCAA Division II football teams through October 9, with records in parentheses and points:

1. North Ala. (5-0) ..... 79
2. New Haven (5-0) ..... 77
3. Hampton (6-0) ..... 71
4. North Dak. (5-0) ..... 69
5. Indiana (Pa.) (6-0) ..... 63
6. Portland St. (3-2) ..... 57
7. Valdosta St. (5-1) ..... 56
8. Angelo St. (5-1) ..... 50
9. Ferris St. (5-0-1) ..... 48
10. Mo. Southern St. (4-0-1) ..... 46
11. Mankato St. (5-1) ..... 40
12. UC Davis (4-1) ..... 37
13. Albany St. (Ga.) (6-0) ..... 35
14. Northern Colo. (5-1) ..... 28
15. Wayne St. (Neb.) (6-0) ..... 19
16. Abilene Christian (5-1) ..... 17
17. Elon (5-1) ..... 17
18. Edinboro (4-1) ..... 14
19. Grand Valley St. (4-1-1) ..... 9
20. Cal Poly SLO (4-1) ..... 7 1/2

### Division III Football

The top six NCAA Division III football teams in each region through October 10, with records:

- East:** 1. (tie) Buffalo State, 5-0, and Montclair State, 4-0; 3. Union (New York), 5-0; 4. Rowan, 4-1; 5. Merchant Marine, 4-0; 6. Brockport State, 4-1.
- North:** 1. Mount Union, 5-0; 2. Albion, 5-0; 3. Defiance, 6-0; 4. Anderson, 5-0; 5. Heidelberg, 5-0; 6. Allegheny, 4-1.
- South:** 1. Washington and Jefferson, 5-0; 2. Frostburg State, 5-0; 3. Wilkes, 5-0; 4. Grove City, 4-0; 5. Emory and Henry, 5-1; 6. Dickinson, 4-1.
- West:** 1. Wisconsin-La Crosse, 5-0; 2. St. John's (Minnesota), 5-0; 3. Coe, 5-0; 4. Wisconsin-River Falls, 5-0; 5. Redlands, 4-0; 6. Loras, 4-0-1.

### Division II Men's Swimming and Diving

The preseason top 19 NCAA Division II men's swimming and diving teams as listed by the College Swimming Coaches Association of America:

1. Oakland, 2. Cal State Bakersfield, 3. UC Davis, 4. Cal Poly San Luis Obispo, 5. Clarion, 6. South Dakota, 7. Shippensburg, 8. North Dakota, 9. Southern Connecticut State, 10. Edinboro, 11. Alaska Anchorage, 12. Ashland, 13. West Chester, 14. Missouri-St. Louis, 15. Indianapolis, 16. Tampa, 17. Drifter, 18. Missouri-Rolla, 19. Grand Valley State.

### Division II Women's Swimming and Diving

The preseason top 18 NCAA Division II women's swimming and diving teams as listed by the College Swimming Coaches Association of America:

1. Oakland, 2. Clarion, 3. Northern Michigan, 4. Air Force, 5. North Dakota, 6. Cal Poly San Luis Obispo, 7. Shippensburg, 8. Indiana (Pennsylvania), 9. Bloomsburg, 10. Northern Colorado, 11. Cal State Bakersfield, 12. UC Davis, 13. Indianapolis, 14. Springfield, 15. Ashland, 16. Denver, 17. Edinboro, 18. Ferris State.

### Division III Women's Tennis

The top NCAA Division III women's tennis teams in each region through October 13 as listed by the Intercollegiate Tennis Association, based on fall play:

- Midwest:** 1. Luther, 2. Loras, 3. Augustana (Illinois), 4. Wisconsin-Eau Claire, 5. Wisconsin-Oshkosh, 6. Wisconsin-Whitewater, 7. Wisconsin-La Crosse, 8. Coe, 9. DePauw, 10. Washington (Missouri).
- South:** 1. Mary Washington, 2. Washington and Lee, 3. Emory, 4. Sewanee (University of the South), 5. Rhodes, 6. Christopher Newport, 7. Meredith, 8. (tie) Agnes Scott and Methodist, 10. Marymount (Virginia), 11. Oglethorpe.

### Division I Women's Volleyball

The Tachikara top 25 NCAA Division I women's volleyball teams through October 12 as selected by the American Volleyball Coaches Association, with records in parentheses and points:

1. UCLA (12-0) ..... 1,250
2. Long Beach St. (14-1) ..... 1,198
3. Stanford (12-3) ..... 1,102
4. Texas (14-2) ..... 1,067
5. Southern Cal (11-3) ..... 1,060
6. Brigham Young (13-1) ..... 1,004
7. Pacific (Cal.) (9-4) ..... 915
8. Penn St. (14-2) ..... 886
9. UC Santa Barb. (14-1) ..... 875
10. Kentucky (17-1) ..... 846
11. Nebraska (13-2) ..... 735
12. Colorado (12-4) ..... 645
13. Notre Dame (14-3) ..... 638
14. Ohio St. (12-2) ..... 609
15. Florida (15-2) ..... 572
16. Georgia (16-1) ..... 541
17. Florida St. (15-2) ..... 381
18. Arizona St. (10-4) ..... 350
19. Colorado St. (13-3) ..... 308
20. Washington St. (11-3) ..... 267
21. Illinois (9-5) ..... 228
22. Arizona (8-6) ..... 218

23. Oregon St. (12-4) ..... 142
24. Hawaii (11-6) ..... 121
25. Santa Clara (12-5) ..... 108

### Division II Women's Volleyball

The Tachikara top 25 NCAA Division II women's volleyball teams through October 12 as selected by the American Volleyball Coaches Association, with records in parentheses and points:

1. Northern Mich. (22-0) ..... 625
2. Cal St. Bakersfield (16-1) ..... 600
3. Portland St. (16-2) ..... 575
4. Metropolitan St. (14-2) ..... 530
5. North Dak. St. (14-4) ..... 523
6. Northern Colo. (18-2) ..... 494
7. UC Davis (12-2) ..... 483
8. UC Riverside (13-4) ..... 441
9. Cal St. Los Angeles (13-4) ..... 426
10. Cal St. Chico (15-7) ..... 372
11. Fla. Southern (14-2) ..... 352
12. Nebraska-Omaha (12-5) ..... 335
13. Cal Poly Pomona (13-6) ..... 307
14. Mankato St. (17-2) ..... 292
15. North Fla. (15-1) ..... 268
16. Michigan Tech (17-5) ..... 246
17. Central Mo. St. (21-6) ..... 221
18. Tampa (13-3) ..... 172
19. Gammon (17-0) ..... 170
20. Grand Canyon (14-3) ..... 151
21. Sonoma St. (11-4) ..... 98
22. Augustana (S.D.) (17-7) ..... 94
23. Oakland (14-2) ..... 81
24. Neb.-Kearney (20-7) ..... 69
25. Regis (Colo.) (10-9) ..... 41

### Division III Women's Volleyball

The Tachikara top 15 NCAA Division III women's volleyball teams through October 12 as selected by the American Volleyball Coaches Association, with records in parentheses and points:

1. Washington (Mo.) (24-1) ..... 164
2. Juniata (21-2) ..... 155
3. UC San Diego (9-7) ..... 136
4. Thomas More (23-5) ..... 127
5. John Carroll (25-3) ..... 120
6. Wis. Whitewater (19-3) ..... 104
7. St. Benedict (17-6) ..... 100
8. Ithaca (25-7) ..... 84
9. Wis.-Oshkosh (21-3) ..... 77
10. Trinity (Tex.) (12-3) ..... 63
11. Stony Brook (21-3) ..... 54
12. Wis. Eau Claire (20-6) ..... 41
13. Rochester Inst. (19-5) ..... 28
14. Wittenberg (21-4) ..... 18
15. Redlands (13-3) ..... 17

### Men's Water Polo

The top 20 NCAA men's water polo teams through October 12 as selected by the American Water Polo Coaches Association, with points:

1. Stanford, 100; 2. Southern California, 93; 3. California, 92; 4. Pacific (California), 82; 5. UC Irvine, 80; 6. UCLA, 76; 7. UC Santa Barbara, 69; 8. Pepperdine, 67; 9. UC San Diego, 59; 10. Navy, 53; 11. Long Beach State, 52; 12. Princeton, 45; 13. (tie) Brown and Air Force, 37; 15. Massachusetts, 31; 16. UC Davis, 24; 17. Arkansas-Little Rock, 21; 18. Redlands, 13; 19. (tie) Richmond and Bucknell, 7.

# NCAA Record

► Continued from page 13

Hortonville (Wisconsin) High School since 1978, named assistant coach at Wisconsin-Oshkosh...**Mike Willard**, who spent one year as an assistant at Eastern Oregon State, named at Portland.

**Women's basketball**—**Chris MacBrien**, an assistant at Delaware Valley for the past five years, promoted to head coach, succeeding **Gary Pento**, who resigned.

**Women's basketball assistants**—**Beth Cooke** named assistant coach at Regis (Massachusetts), where she is the school's career assists and steals leader...**Monique Maye** selected at Rutgers-Newark...**Darcy Wilson** named at Yale, where she also will serve as interim women's golf coach.

**Men's crew**—**Tom Henwood** chosen as men's varsity crew coach and **Sean McDougall** named men's novice crew coach at St. Joseph's (Pennsylvania).

**Women's crew**—**Kyran McHugh** named women's novice crew coach at St. Joseph's (Pennsylvania).

**Women's cross country**—**Scott Rassbach** appointed women's coach at Webster.

**Men's and women's cross country assistants**—**Leslee Martin** and **Bob Duffy** hired at La Salle, where they also will serve as assistant men's and women's track and field coaches.

**Field hockey**—**Christine Ferrone**, a former field hockey and lacrosse standout at Tufts, named at Regis (Massachusetts), which announced reinstatement of the sport after a 30-year hiatus...**Cari Washko** named assistant coach at La Salle.

**Football assistants**—**Moe Ankney**, defensive coordinator, and **Tony Caviglia**, defensive line coach, resigned as coaches at Purdue, which named defensive backs

and special teams coach **Pat Henderson** as interim defensive coordinator and **Chester Caddas**, administrative assistant in the Purdue athletics department since 1983, as defensive line coach...**Ray Reasland**, head football coach at Pleasant Valley (Iowa) High School from 1986 to 1992, named assistant coach at Cornell College, where he also will serve as head baseball coach.

**Men's golf**—**Joe Boyle** named head coach at La Salle.

**Women's golf**—**Darcy Wilson** appointed interim coach at Yale, where she also will serve as assistant women's basketball coach.

**Men's ice hockey assistants**—**Jim Craig** and **David Quinn** appointed at Northeastern.

**Men's soccer**—**Joe Halloun**, head soccer coach at Solon (Iowa) High School since 1991, named at Cornell College.

**Men's soccer assistants**—**Billy Gardner** named at St. Joseph's (Pennsylvania)...**George Madmoune** named at Utica.

**Women's soccer**—**Sarah Carothers** chosen as head coach at Regis (Massachusetts) after serving as an assistant at Brandeis.

**Women's softball**—**Rachel Miller**, an assistant last season at Pacific (California), named head coach at Bowling Green, replacing **Jacque Joseph**, who resigned to accept the head coaching post at Michigan State.

**Women's softball assistants**—**Karen Marley** joined the staff at La Salle...**Debbie Williamson** named associate head coach at Georgia Southern.

**Men's and women's swimming**—**Don Gibb**, an assistant coach at Florida for the past five years, named at Florida State, replacing **Terry Maul**, who resigned. Maul compiled a 174-94-2 career record at Florida State, where he had

coached the women's program since 1976 and the men's team for eight years...**Elizabeth P. Janis**, a volunteer assistant swimming coach for strength and conditioning at Iowa in 1992, named men's and women's swimming coach at Cornell College.

**Women's tennis**—**Susan Burke** selected as head coach at La Salle.

**Women's track and field**—**Mark K. Dutro**, boys' and girls' cross country and girls' track and field coach for two years at Iowa City (Iowa) West High School, named women's track and field coach at Cornell College...**Carla Morilla**, head women's cross country coach at Regis (Massachusetts), given additional duties as women's track and field coach.

**Men's and women's track and field assistants**—**Marty Ludwikowski** named men's and women's assistant coach at Manhattan...**Leslee Martin** and **Bob Duffy** hired at La Salle, where they also will serve as assistant men's and women's cross country coaches.

**Women's volleyball**—**Wendy Horton** named head coach at Webster, where she previously served as an assistant.

**Women's volleyball assistants**—**Melanie Kopka** picked at La Salle...**Tanya Stufflebean** named assistant coach at Webster.

## STAFF

**Fund-raising assistant**—**Jeff Poltorak** named at New Mexico State

**Sports information directors**—**Jared Hoffman** named sports information director at Webster...**Ron Yoder**, who spent 1991 as an intern in the public relations department of the Chicago White Sox, named SID at Cornell College, where he also will serve as assistant baseball coach.

**Sports information assistant**—**Heidi Moshier**, a graduate assistant sports information director at Georgia State for the past two years, named assistant SID at

Georgia Tech, succeeding **Teri Washington**, who accepted the position of manager of media relations with the National Basketball Association.

**Trainer**—**Jerri Wilson** named head athletics trainer at Webster.

**Assistant trainer**—**Lori Sweeney** named assistant athletics trainer at St. Joseph's (Pennsylvania).

## CONFERENCES

**Linda Hopple**, who recently resigned as associate athletics director at Franklin and Marshall, named executive director of the Middle Atlantic States Collegiate Athletic Conference...**Ann Wheelwright** named assistant director of media relations at the Southwest Conference.

## Etc.

### SPORTS SPONSORSHIPS

Regis (Massachusetts) announced that field hockey will be sponsored there at the varsity level for this first time since the sport was discontinued 30 years ago.

## Notables

**Tom Renner**, director of public relations at Hope, was honored by the Michigan Intercollegiate Athletic Association for 25 years of service as the conference's publicist and statistician...**Todd Ward**, an offensive lineman on the football team at North Carolina State, named as a member of the College Football Association "Good Works Team."

## Deaths

**Brian Hampton**, a baseball player at

George Mason, was killed October 10 when the car in which he was a passenger crashed into a utility pole. He was 21. Hampton was expected to start in center field for George Mason this season after hitting .433 and stealing 50 bases at Garden City (Kansas) Community College last season.

**Joe McEvoy**, men's and women's swimming coach and aquatics director at Dickinson for the past 14 years, died October 12 in Pleasant Gap, Pennsylvania, after undergoing heart surgery in August. He was 46. He compiled an 84-44-1 record with the men's team and an 84-38 mark with the women's squad at Dickinson. McEvoy also coached at Springfield from 1973 to 1975 and at Georgia from 1977 to 1979.

**Christine O'Reilly**, one of a set of identical triplets who played tennis at Duke, died October 10 from injuries suffered in an automobile accident October 9 in Irvine, California. She was 25. The driver of the car in which O'Reilly was a passenger also died in the collision, in which the vehicle struck a utility pole. O'Reilly compiled a 60-19 singles record during her first three years at Duke before missing her senior season with back and wrist injuries. As a professional, she appeared twice at Wimbledon.

**Davie L. Sheppard**, former track and football coach at Williams, died September 11 in Cambridge, Massachusetts. He was 42.

**Shannon Wright**, a senior linebacker at Arkansas, died October 13 in Fayetteville, Arkansas, of an apparently self-inflicted gunshot wound. He was 22. Wright was one of the Razorbacks' leading tacklers this season with 19 unassisted tackles and 25 assists. He competed on the 1989 Arkansas team that played in the Cotton Bowl, registering 36 unassisted tackles and 17 assists that year.

# The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics.

**Rates:** 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. (Commercial display advertising also can be purchased elsewhere in the newspaper at \$12 per column inch. Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

**Deadlines:** Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertisements. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call classified advertising at 913/339-1906, ext. 3000, or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

## Positions Available

### Athletics Director

**Fresno Pacific College** seeks an athletics director. The A.D. reports to the dean of student development and is responsible for leading the athletics program and for representing it to all internal and external constituencies, including faculty and churches. Required qualifications include a master's degree, experience in college coaching, administrative experience and knowledge of NAIA practices, and support of the NAIA philosophy of athletics. Desired qualifications include a doctorate, experience in a Christian college setting, and achievement as a college athlete. Fresno Pacific is a Christian liberal arts college of 1,600 students (800 undergraduate) located in central California and sponsored by the Mennonite Brethren Church. The college's athletics teams include men's and women's cross country and track and basketball, women's volleyball and men's soccer. All employees of the college must support the theological orientation of the college and demonstrate a personal Christian commitment. Inquiries should be sent to: Sue Klierer, Personnel Director, 1717 South Chestnut, Fresno, CA 93702. Application deadline is November 30, 1993.

### Academic Counselor

**Academic Counselor.** The University of Texas at Austin. Required qualifications for this vacancy: Bachelor's degree and two years of experience in academic counseling of student-athletes at the NCAA Division I level. Some overtime and occasional travel will be required. This is a security sensitive position and a conviction verification will be conducted on the applicant selected. Preferred qualifications include a master's degree in counseling, more than two years of experience in academic counseling of student-athletes at the NCAA Division I level, working knowledge of NCAA and Southwest Conference rules and regulations, computer literacy. Duties include providing academic counseling and maintaining records for student-athletes; coordinating mentor/tutor program; maintaining contact with head coaches, faculty, staff administrators, mentors, tutors and student-athletes; interfacing university requirements with Southwest Conference and NCAA rules and regulations; and other duties as assigned by the assistant athletics director for academic services. Position is available on November 15, 1993. Salary is to be commensurate with qualifications. Excellent fringe benefits. To apply, submit letter of interest, resume and three references by October 28, 1993, to: Curt Fluid, Assistant Athletics Director, Men's Athletics Department,

The University of Texas at Austin, P.O. Box 7399, Austin, Texas 78713. The University of Texas at Austin is an Equal Opportunity/Affirmative Action Employer.

### Athletics Trainer

**Assistant Athletics Trainer.** Texas Tech University is taking applications for the position of assistant athletics trainer. Duties include the health care of approximately 450 men and women athletes in fifteen (15) sports. Major responsibility will include men's basketball and baseball and other sports as assigned by the head athletics trainer. Administrative duties may include record keeping and recruiting/educating student trainers. Qualifications include bachelor's degree, advanced degree desirable, N.A.T.A. certification and eligible for Texas state license. Cybex and computer background desirable. Application deadline: November 15, 1993, or until position is filled. Starting date: January 1, 1994. Letter of application, resume and three (3) letters of recommendation to: Ken Murray, Assistant to Athletics Director (Sports Health), Texas Tech Athletics Department, Box 43021, Lubbock, TX 79409. Texas Tech is an Equal Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

**Head Athletics Trainer.** St. Francis College is seeking a certified athletics trainer with experience at the college level to manage all phases of the treatment, prevention, care and rehabilitation of injuries for a 17-sport Division I intercollegiate athletics program. Accurate record keeping, the handling of all insurance claims and supervision of a full-time assistant are also job responsibilities. Bachelor's degree and NATA certification required; master's degree preferred. Good management and communications skills are essential. This is a 10-month position with full benefits. Search will continue until a suitable candidate is found. Please send letter of interest, resume and salary requirements to: Andrea Arcarola, Director of Personnel, St. Francis College, 180 Remsen Street, Brooklyn Heights, NY 11201. Equal Opportunity Employer/Affirmative Action.

### Business Manager

**Athletics Business/Finance Coordinator.** Loyola Marymount University seeks athletics business/finance coordinator to oversee fiscal operations of athletics department and management of athletics events, to ensure quality and continuity of department programs. Requires knowledge and expertise in marketing and Division I athletics programs. Must communicate effectively, verbally and in writing, and have excellent interpersonal skills. Bachelor's degree, preferably in accounting, and three years' directly related experience required. Please submit resume, cover letter and three professional references by November 1,

1993, to: Ms. Carol McMillan, Athletics Department, Loyola Marymount University, 7101 West 80th Street, Los Angeles, California 90045. Affirmative Action/Equal Employment Opportunity. M/F/PWD.

### Development

**Associate Director For Student Affairs Development, University of California, Davis.** \$2,248.33-\$3,372.50 month. The associate director will coordinate the existing annual fund campaign and related fund-raising activities for 20-sport intercollegiate athletics program. Responsible for programs designed to attract contributions (below \$10,000) from individuals, corporations and foundations. Requires excellent oral and written communication skills, effective organizational skills, demonstrated annual fund and event coordination experience. Work evenings, weekends as needed. Apply to: UC Davis, Employment Office, TB 122, Davis CA, 95616, for administrative specialist job #1915 by October 26, 1993. For required application materials call 916/752-0531, Monday-Friday, 10 am-2 pm. UC Davis is an Equal Opportunity Employer.

### Public Relations

**Director Of Media Relations.** The University of Minnesota is seeking candidates for the position of director of media relations, men's intercollegiate athletics. Qualifications: Bachelor's degree required in journalism or related field with five years of combined experience in sports information, athletics public relations and/or sports media work, exceptional writing and editing ability, knowledge of AP style, expertise in statistical compilation, knowledge of desktop publishing and NCAA rules. Responsibilities: Responsible to the men's athletics director and senior associate director for developing and implementing media/public relations strategies/activities; developing a service-oriented department addressing needs of the media and functioning in support of the department; functioning specifically as office representative for football and at least one other sport as designated; coordinating details for media coverage of home events; knowing and understanding NCAA, Big Ten Conference and departmental rules and regulations and following those rules; supervising the preparation of editorial content for game programs, media guides and newsletter and coordinating production and design; responsible for preparing and monitoring unit budget and for unit personnel issues; and for performing additional duties as assigned. This is a 12-month, 100% time appointment. Salary commensurate with education and experience. Send a letter of application, resume and names of three references, to be received no later than November 15, 1993, to: Dr. Mark Dienhart, Search Committee Chair, University

of Minnesota, 516-15th Avenue S.E., Minneapolis, MN 55455. The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities and employment without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status or sexual orientation.

### Baseball

**Assistant Athletics Coach, Baseball/Limited Earnings.** Florida International University seeks an experienced athletics coach to serve as the limited-earnings coach for the FIU baseball team. FIU is a member of the Trans America Athletic Conference and offers 16 sports programs competing at the NCAA Division I level. The limited-earnings baseball coach has responsibility for recruiting and developing pitching talent and assisting the head coach in fund-raising activities including ticket sales and promotions. The appointment is part-time and is compensated at a maximum \$12,000 annual rate. Requirements include a bachelor's degree in an appropriate area of specialization and one year of coaching experience at the high-school level or above. Successful experience as a graduate assistant or intern in an athletics program is acceptable for up to one year of the required experience. The application deadline is November 4, 1993. Send a letter of application with resume and three letters of reference to: Office of Personnel Relations, Florida International University, University Park Campus, Tamiami Trail, Miami, FL 33199. FIU is an Equal Opportunity/Affirmative Action/Equal Access Employer and Institution and a member of the State University System of Florida.

### Basketball

**Men's Basketball.** Immediate opening for an assistant basketball coach/instructor in physical education at small state university. Non-tenure earning position. Required: Bachelor's degree in physical education or sports management, master's degree in physical education with a minimum of 18 semester hours in field, and coaching and recruiting experience in the Southeast, preferably in Alabama, Mississippi, Georgia, Florida, Arkansas, Louisiana and Texas. Responsibilities: coaching, recruiting and some teaching. All faculty at Livingston University are expected to be involved in research/scholarly activities and community service. Minority applications encouraged. Send letter of application, vitae, all college transcripts and three current letters of recommendation by October 31, 1993, to: Dr. Billy Slay, Director of Athletics, Livingston University, Livingston, AL 35470. Equal Op-

## AQUATICS COORDINATOR

**DREW UNIVERSITY** is currently seeking an **AQUATICS COORDINATOR**. This will be a 12-month staff position which will begin January 1, 1994, in conjunction with the grand opening of the William E. and Carol G. Simon Forum and Athletic Center. The aquatics coordinator's responsibilities include implementation and teaching of the physical education, aquatics curriculum, management and scheduling of the aquatics facility during the academic and non-academic calendar year, supervision and training of all student lifeguards, planning and development of a varsity men's and women's swim team in accordance with NCAA Division III rules and regulations. Bachelor's and master's degrees required. Candidates should have prior experience in aquatics instruction, pool management and scheduling, and for an interview should request this in advance. For more information on this position, please contact our job hotline at 201/408-5555. A letter of application and resume, with the names of three professional references with current phone numbers should be forwarded to: Attn: Human Resources Department, Drew University, 36 Madison Avenue, Madison NJ 07940. EOE/AA.

## DREW UNIVERSITY

See The Market, page 15 ►

## The Market

► Continued from page 14

portunity Employer.

## Football

**German 1st Division Football Team (Berlin Rebels)** is looking for an experienced head coach for the next season (January-August). Please send your personal resume to: Berlin Rebels, c/o Barbara Brockhoff, Vice President, Reichenhaller Str. 5, D-14199 Berlin, Germany, fax 0049/30-873-73-44.

## Golf

**Men's Golf Restricted Earnings Coach.** The University of Arizona invites applications for the part-time, 12-month position of men's golf restricted-earnings coach. Responsibilities include, but are not limited to: recruiting, academic monitoring, complete knowledge of NCAA rules, assisting in all areas of the golf program. Qualifications: competitive experience or coaching experience at the collegiate level. Undergraduate degree required. Applications will be accepted through November 1, 1993, or until the position has been filled. Send letter of application, resume and three letters of recommendation to: Rick LaRose, Head Coach, Men's Golf, McKale Center, Room 246B, University of Arizona, Tucson, AZ 85721, 602/621-4658. The University of Arizona is an Equal Opportunity/Affirmative Action Employer.

**Women's Golf Restricted Earnings Coach.** The University of Arizona invites applications for the part-time, 10-month position of women's golf restricted-earnings coach. Responsibilities include, but are not limited to: recruiting, academic monitoring, complete knowledge of NCAA rules, assisting in all areas of the golf program. Qualifications: competitive experience or coaching experience at the collegiate level. Undergraduate degree required. Applications will be accepted through November 1, 1993, or until the position has been filled. Send letter of application, resume and three letters of recommendation to: Kim Haddow, Head Coach, Women's Golf, McKale Center, Room 246C, University of Arizona, Tucson, AZ 85721, 602/621-4658. The University of Arizona is an Equal Opportunity/Affirmative Action Employer.

## Lacrosse

**Assistant Men's Lacrosse Coach.** Full-time, non-tentative position available with responsibilities to assist the head coach with recruiting, travel arrangements, practice planning, scouting opponents. Qualifications: Bachelor's degree, collegiate playing experience, collegiate coaching experience. Closing date will be November 15, 1993. Salary range \$20,000-\$22,500. Send letter of introduction, resume and three letters of reference to: Sam Kornhauser, Search Committee Chair, Division of Physical Education & Athletics, SUNY Stony Brook, Stony Brook, NY 11794-3500. SUNY Stony Brook is an Affirmative Action/Equal Opportunity Employer and Employer.

## Soccer

**Head Women's Soccer Coach.** Position: The

**University of Montana** full time, 12 month appointment. Responsibilities: Develop an NCAA Division I women's soccer program to begin competition in fall 1994 as an intercollegiate varsity sport. Organize, coach, manage and promote—duties include recruiting, coaching; monitoring practice, game and academic performance; manage budget, travel, equipment, supplies; scheduling; evaluation of assistant coach and other personnel. Conduct all activities within the rules and regulations of the university, the Big Sky Conference and the NCAA. Remain current on all trends, methods and innovations related to soccer and coaching. Demonstrate ability to work effectively with athletes and colleagues. Qualifications: Broad knowledge of soccer—institutions, persons, regulations and NCAA rules—knowledge of Northwest preferred; B.A. degree or equivalent; three years' coaching experience—collegiate preferred, experience coaching women essential. USF coaching certification or equivalent. Proven commitment to the development and welfare of the student-athlete. Position available: December 1. Salary: commensurate with experience. Application procedure: Submit letter of interest, full resume and at least three letters of reference to: Dr. Maureen Cumow, Chair Head Women's Soccer Search Committee, Intercollegiate Athletics, The University of Montana, Missoula, MT 59812, fax 406/243-4076. Reading of complete applications will begin November 1, and will continue until position is filled. The University of Montana is an Equal Opportunity/Affirmative Action Employer. We thus encourage applications from women, minorities, Vietnam-era veterans and disabled individuals. The University of Montana has 10,800 students and is one of the nation's outstanding public universities, committed to liberal arts education, research and strong professional programs. It is located in Missoula, a cosmopolitan Rocky Mountain community of 70,000, often singled out in national publications for its quality of life.

**Head Coach Women's Soccer.** Program to begin competition 1994-95 academic year. Position available January 1994, continuing position will be nine month academic-year appointment. Successful candidate must have: Knowledge of and ability to develop and manage a top women's intercollegiate soccer program; excellent teaching and motivational skills; ability to recruit high quality student athletes with the appropriate background in athletics and academics; knowledge of and commitment to compliance with NCAA and Big Ten rules as they relate to varsity soccer; public relations skills to utilize with various communities (media, overall university, high schools, etc.) Northwestern University is an NCAA Division I and Big Ten Conference member institution. The university sponsors 17 sports which are competitive at the conference and national levels. Send letter of application and the names of three references to: Soccer Search, c/o Northwestern University, Athletics Department, 1501 Central Street, Evanston, IL 60208-3630. No phone inquiries. Deadline: November 15, 1993. Northwestern University is an Equal Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

**Head Women's Soccer Coach.** The University of Alabama invites nominations and applications for the position of head women's soccer coach. This is a full-time position. Responsibilities include, but are not limited to: recruiting, scheduling, academic progress of the student-athletes, conduct of practice, travel arrangements, budget management, public relations and demonstrated excellent communication and leadership skills. Salary commensurate with experience. Candidate must possess a minimum bachelor's degree, successful college coaching experiences (or equivalent substitute) and the knowledge and commitment to Division I NCAA rules. A can-

didate should possess a strong commitment to the welfare of the student-athlete and demonstrate the ability to work effectively with the administration and the ability to work within the framework of the philosophy of the University of Alabama. Appointment will be after January 1, 1994, to begin initial playing schedule for the fall of 1994. Written resumes with three professional references, inclusive of addresses and phone numbers, should be submitted to: The University of Alabama, Director of Athletics, P.O. Box 870323, Tuscaloosa, Alabama 35487-0323. The University of Alabama is an Affirmative Action/Equal Opportunity Employer. Application deadline is December 1, 1993.

## Softball

**Head Softball Coach.** The University of Wisconsin-Stevens Point is seeking a part-time head women's softball coach. \$3,000. Responsibilities: Administer and coordinate all aspects of a Division III softball program. Experience necessary. Applications will be accepted until the position is filled. Please send letter of application and resume to: Nancy Page, Associate Director of Athletics, UW-Stevens Point, Stevens Point, WI 54481, or call 715/346-2889. UWSP is an Equal Opportunity Employer.

## Swimming & Diving

**Head Swimming & Diving Coach/Aquatics Director.** Saint Mary's College of Minnesota invites applicants to assume responsibilities of coaching a new NCAA III swimming and diving program for women and men as well as management of a new swimming facility. The swimming and diving coach's responsibilities include: recruitment of qualified student athletes; organization of practices and meets; scheduling; budget management and compliance with college, conference and NCAA rules. The aquatics director's responsibilities include: management and scheduling of pool, training and supervision of student lifeguards, swim instruction and operation of pool. Bachelor's degree required and master's preferred. Experience in management of pool facility and coaching at advanced level necessary. Review of applications will begin on November 1, 1993. Send letter of application, resume and three letters of recommendation to: Don Olson, Saint Mary's College #62, 700 Terrace Heights, Winona, MN 55987-1399. Saint Mary's College is an Equal Opportunity/Affirmative Action Employer.

## Tennis

**North Park College, Chicago,** seeks part-time head coach for Division III men's and/or women's tennis programs. Responsibilities include coaching, scheduling and budget control during seasons (women/fall; men/spring) with emphasis on recruiting throughout the year. Bachelor's degree required. Past team coaching experience preferred. Coach should exhibit lifestyle in agreement with NPC standards as a Christian college sponsored by the Evangelical Covenant Church. Women and minorities are encouraged to apply. Send resume with names and phone numbers of three references by November 10 to: Jerry Chaplin, Director of Athletics, North Park College, 3225 West Foster Avenue, Chicago, IL 60625-4987.

## Track & Field

**Columbia University In The City of New York. Two Positions—Men's Cross Country and Track & Field.** Columbia University is searching for two part-time assistant coaches for its men's cross country and track & field programs. Responsibilities: Assist head coach in the following areas: 1. Coach and develop men's cross country and track & field in specified areas and events. 2. Assist in recruiting student athletes within NCAA and Ivy League regulations. 3. Assist in areas of administration and event management. Qualifications: Bachelor's degree required. Demonstrated abilities in coaching, recruiting and motivating athletes. Ability to work and communicate with students, faculty and alumni. Thorough knowledge of NCAA regulations and ability to work within the framework of the Ivy League. Salary Range: Commensurate with a part-time commitment. Appointment Date: December 1, 1993. Application: Send letter of application, resume and three letters of recommendation by November 10, 1993, to: Jim Grogan, Head Coach of Men's Cross Country/Track, Columbia University, Dodge Fitness Center, New York, New York 10027. Columbia University is a member of the Ivy League. Admission to the undergraduate schools is based on academic achievement and financial aid is awarded on the basis of need. The university is located in New York City and has an undergraduate enrollment of 4,400 including Columbia College and the School of Engineering. Columbia University is committed to Affirmative Action and Equal Opportunity Programs.

## ASSISTANT TRACK COACH UNIVERSITY OF MARYLAND

THE UNIVERSITY OF MARYLAND, COLLEGE PARK, currently is accepting applications for an Assistant Track Coach. The successful candidate will be responsible for assisting the head coach with the organization, development, and implementation of a nationally competitive intercollegiate track program. Individual also will assist with the coordination of recruiting, team selection, coaching, scouting, formulation of schedule and budgetary management. The qualified candidate will have knowledge of and commitment to compliance with all NCAA, ACC and university rules and regulations, as well as dedication to the full academic development of student-athletes. An ability to relate well to the university community, including faculty and students, and the general public, and the media is expected. Individual must possess a bachelor's degree and demonstrated experience with hurdles and high jump. One year coaching experience preferred.

To apply, send resume and the names of three references by October 29, 1993, to: Dwight Williams, Assistant Athletics Director, University of Maryland, P.O. Box 295, College Park, MD 20741-0295. Women and minorities are encouraged to apply. EOF/AA.

## DIRECTOR OF ATHLETICS CENTRAL MICHIGAN UNIVERSITY

invites applications and nominations for the position of Director of Athletics.

Central Michigan University is seeking a Director of Athletics to be responsible for the administration and coordination of a comprehensive Division I-A intercollegiate athletics program which includes eight men's and eight women's teams. Central Michigan University is a member of the Mid-American Conference.

Candidates qualifications required: Master's degree in athletics, business administration or directly related field; at least nine years of qualifying experience which may include athletics administration, coaching, marketing, fiscal management, public relations and fund-raising; knowledge of intercollegiate athletics and relevant Federal and NCAA regulations.

The successful candidate must be dedicated to the academic success and graduation of student-athletes and to the direction of an athletics program with strong discipline and high ethical standards.

Salary range is competitive. To receive full consideration, applications must be received by November 1, 1993. Send resume and three letters of recommendation or references to: Central Michigan University, Personnel Services, 109T Rowe Hall, Mt. Pleasant, MI 48859. CMU (AA/EO Institution) encourages diversity and resolves to provide Equal Opportunity regardless of race, sex, disability, sexual orientation, or other irrelevant criteria.

## Volleyball

**Head Women's Volleyball Coach, Cal State Northridge.** 12-month, Division I position starting January 1994. Responsibilities include game and practice coaching and conditioning, recruiting, fund-raising, community outreach, budget preparation and conducting a program in compliance with NCAA regulations. May include classroom teaching in kinesiology/physical education. Qualifications: Bachelor's degree required, master's degree desirable; volleyball coaching experience, preferably in a Division I women's program; collegiate recruiting experience desired; good communication and organizational skills; strong commitment to academic achievement of student-athletes; sensitivity to equity and diversity issues. Evidence of successful teaching preferred. Salary range: \$36,468-\$70,272 annually. Applicants should forward a letter of application, current resume and three letters of recommendation by November 19, 1993, to: Dr. Judy Brame, Cal State Northridge Athletics, 18111 Nordhoff Street, Northridge, CA 91330-8276. CSUN is an Equal Opportunity/Affirmative Action, Title IX, Sections 503 & 504 Employer.

## Miscellaneous

**Earn A Master's Degree in Sports Science** in two 5-week summer sessions plus a mentorship. Scholarships and other financial aid available. Contact: The United States Sports Academy, Department of Student Services, One Academy Drive, Daphne, Alabama 36526; 1/800 223-2668. An Equal Opportunity Institution. SACS accredited.

**Teaching/Coaching Fellowships** Smith College. Fellowships are available for individuals interested in pursuing a master's degree with a specialization in coaching women. Candidates should have an undergraduate academic record of high caliber, and advanced skill and/or experience coaching/teaching two different sports. Stipends range from \$7,950 to \$8,350, and carry a full tuition waiver. Apply by February 15, 1994. Scholarship aid, in the form of partial tuition waivers, also are available.

able for non-teaching fellows. For application materials, contact: Michelle Finley, Department of Exercise and Sport Studies, Smith College, Scott Gymnasium, Northampton, MA 01063, 413/585-3970. For those with questions, contact Dr. James Johnson, Graduate Coordinator, 413/585-3975. An AA/EEO. Minorities and women are encouraged to apply.

## Open Dates

**Men's Basketball Tournament—NCAA Division II or NAIA.** November 26-27, 1993; excellent guarantee. Contact Bud Elwell, 814/871-7415. Gannon University.

**Men's Basketball CIAU** (Division I type school) Brandon University, Brandon, Manitoba, Canada. Seeking games/tournaments to attend Christmas/New Year's 1993 and all dates in November and December 1994. Please contact: Carl Champion, telephone 204/727-9639, fax 204/727-6906.

**Men's Basketball Teams needed** (NCAA II/III or NAIA) for Thanksgiving tournament on November 25-26, 1994. Cash guarantee for each team. Please contact: Dale Ruce, Head Coach, University of Minnesota-Duluth, at 218/726-8189.

**Women's Basketball—Division II.** West Texas A&M University (formerly West Texas State) Tipoff Classic, November 18 & 19, 1994. Guarantee: Six rooms lodging for three nights. Contact Doug Porter, Assistant Coach, 806/656-2693.

**The Defiance College** is looking for its 10th game—October 22 or November 12, 1994, preferably at home, and October 21 or November 11, 1995. Please contact: Merv Henberger, 419/784-4010.

**Football—Division III.** Ohio Wesleyan University, Delaware, Ohio. September 10, 1994; September 9, 1995; October 26, 1996; November 9, 1996; October 25, 1997; November 8, 1997; September 12, 1998; October 17, 1998. Contact Mike Hollway, 614/368-3732.



# Yale University

Applications are invited for the position of:

## Director of Athletics, Physical Education & Recreation

The Director of Athletics will be responsible for planning and administering all of Yale's intercollegiate, recreational, and intramural athletic programs and facilities.

Valuable assets will include: proven leadership and administrative experience; knowledge of intercollegiate athletics on a national level and appreciation of its place in an Ivy League setting; capacity to balance needs and interests of a variety of university, community, and alumni constituencies; capacity to represent the University both locally and nationally.

Applications and nominations should be directed by November 20 to:

**Professor Stanton Wheeler, Chair  
Athletic Director Search Committee  
246 Church Street, Suite 101  
New Haven, CT 06510-1722**

Yale University is an Affirmative Action, Equal Opportunity Employer.

## EXECUTIVE DIRECTOR Minnesota Intercollegiate Athletic Conference

The Minnesota Intercollegiate Athletic Conference is accepting applications for the position of Executive Director. The Executive Director is the chief administrative officer of the conference. The MIAC, a premier Division III athletics conference, is comprised of 13 excellent, private, four-year liberal arts institutions located throughout the state of Minnesota. The conference is very competitive on the national level, having automatic qualifiers in several sports.

### RESPONSIBILITIES:

To serve as the administrator and chief fiscal officer of the conference. To maintain financial records, generate annual reports, prepare the annual budget and provide guidance to the budget committee. To plan, organize and document all official conference meetings. To secure and oversee the assignment and evaluation of officials in selected conference sports. To organize and oversee all MIAC Championship events. To serve as Sports Information Director for the conference. To interpret and assess compliance with MIAC policy and procedures and serve as the conference liaison to the NCAA.

### QUALIFICATIONS:

Master's degree required. Direct knowledge and experience of NCAA rules and regulations. Knowledge of computers, strong verbal communications skills with excellent organization and administrative ability. Five or more years of administrative experience or the equivalent, preferably at the Division III level with a demonstrated commitment to the Division III philosophy.

### SALARY:

Will be commensurate with experience and qualifications.

### PROCEDURES:

Send letter of application, resume and three letters of recommendations to:

LuAnn Reif  
Chair of the MIAC Search Committee  
College of St. Benedict  
37 S. College Ave.  
St. Joseph, MN 56374-2099

APPLICATIONS ARE DUE BY NOVEMBER 15, 1993.

The Minnesota Intercollegiate Athletic Conference is an Equal Opportunity/Affirmative Action Employer.

## Men's Program Director Position Available

**MISSION:** Provide leadership to advance and develop the sport of men's gymnastics in the United States.

**JOB DESCRIPTION:** 1) Direct daily operation and management of the national program, incorporating new ideas to currently existing programs and procedures to increase their growth and success; 2) Direct and evaluate program objectives; 3) Direct, with the national office staff, all aspects of program support, development, funding, education, communication, scheduling, future development of strategic plans, etc.; 4) Provide creative direction for the Junior and Senior programs; 5) Direct and manage fiscal responsibilities for the national program; 6) Work with and coordinate the efforts of the Program Committees FIG/MTC Member, as well as be active in communicating and establishing good relationships with men's coaches, technical experts, and staff of other national federations.

**JOB QUALIFICATIONS:** Proven administrative abilities are required and a working knowledge of the men's and boy's national gymnastics program is strongly recommended. Demonstrated ability to build consensus by working effectively with athletes, coaches, volunteers and committees. Strong verbal and written communication skills. Proven creative talents to solve problems and institute solutions. Basic understanding of political structure (FIG, USOC, NGB). Experience and ability to manage financial plans. Highly energetic, enthusiastic and a positive approach to the job's challenges.

**COMPENSATION:** Salary to be commensurate with professional preparation and experience.

**SUPERVISION AND EVALUATION:** Reports to the Vice President of Events and Programs. Evaluation will be based on the growth and success of the Men's Program.

**APPLICATION:** USA Gymnastics is an Affirmative Action/Equal Opportunity Employer. Send letter of interest and resume to: Ms. Allison Melangton, Vice President of Events and Programs, USA Gymnastics, 201 S. Capitol Avenue, Suite 300, Indianapolis, IN 46255. To receive full consideration, resumes must be received no later than November 8, 1993.



## ■ Legislative assistance

1993 Column No. 37

### NCAA Bylaw 17.3.2.1

#### Divisions I and II basketball—on-court practice

During its October 11-13 meeting, the NCAA Council used its authority per NCAA Constitution 5.3.1.1.1 to amend the provisions of Bylaw 17.3.2.1 (basketball—on-court practice) for Divisions I and II only to permit basketball practice to begin on Saturday when November 1 falls on a Sunday or Monday. The Council noted that this amendment does not change the requirement for one day off per week. Accordingly, inasmuch as November 1, 1993, falls on a Monday, Divisions I and II institutions may begin practice on Saturday, October 30, 1993.

### NCAA Bylaws 12.1.2-(k) and 16.1.4.4

#### Awards from outside organization based on student-athlete's performance

NCAA institutions should note that per Bylaw 12.1.2-(k), a student-athlete may not receive cash or the equivalent thereof as an award for participation in competition at any time, even if such an award is permitted under the rules governing the amateur, noncollegiate event in which the individual is participating. An award or cash prize that an individual cannot receive under NCAA legislation may not be forwarded in the individual's name to a different individual or agency.

Further, during its November 29, 1990, conference, the NCAA Interpretations Committee confirmed that it would not be permissible for an outside organization to provide a cash award in the name of a student-athlete to the student-athlete's institution or a charitable/educational organization based on the student-athlete's athletics participation.

Finally, per Bylaw 16.1.4.4, an outside organization, such as a business firm or other outside agency, may recognize a student-athlete's outstanding performance in a particular contest or during a limited time period (e.g., "player of the game," "player of the week") by presenting the student-athlete with a certificate, plaque or medal valued at less than \$50. It is not permissible for such an organization to provide any other tangible item or award to the student-athlete.

### NCAA Bylaw 13.12.2.4

#### Local sports club

NCAA institutions should note that, in accordance with Bylaw 13.12.2.4, in sports other than Divisions I and II basketball, an institution's coach may be involved as a participant or in instructional or coaching activities in the same sport for a local sports club or organization located in the institution's home community, provided all prospects participating in said activities are legal residents of the area (within a 50-mile radius of the institution). Further, in club teams involving multiple teams or multiple sports, the

50-mile radius is applicable only to the team with which the institution's coach is involved; however, it is not permissible for the coach to assign a prospect who lives outside the 50-mile area to another coach of the club. A coach also may be involved in activities with individuals who are not of prospect age (i.e., before the ninth grade), regardless of where such individuals reside.

During its September 16, 1993, conference, the Interpretations Committee determined that an institutional coaching staff member who is employed by a local sports club (e.g., racquet club, golf club, swim club) may provide individual instruction to prospects or serve as a coach for the club's team that involves prospects, provided the club is an established, ongoing club, and all prospects participating in said activities are legal residents of the area (within a 50-mile radius of the institution). The committee noted that if an institution's coach wishes to organize his or her own club that includes prospective student-athletes, such a club must be an established, ongoing club that is engaged in competitive activities and is not formed only to provide instruction to prospects.

*This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.*

## One person on each campus to handle compliance forms

### Change goes into effect in November

Beginning in November, a single individual at each member institution will receive and distribute compliance-related forms.

Institutional representatives were asked to designate the appropriate individuals on the Designation of 1993-94 Institutional Representatives (Form 93-8), which was distributed this summer.

The change, which was approved at the April meeting of the NCAA Council, will be effective with the mailing of the 1994 NCAA Division I Graduation-Rates Disclosure Form (Form 94-6A) in mid to late November and the 1994 NCAA Divisions II and III Enrollment and Persistence-Rates Disclosure Form (Form 94-6b) in early December.

The designated individual should immediately forward forms and cover memorandums to the responsible person (or persons).

Forms 94-6a and 94-6b require

the signature of the chief executive officer and are to be returned to the NCAA national office by March 8 and April 1, respectively. Because of that relatively short turnaround time, those responsible for distributing the forms are advised to act promptly.

N. Bea Pray, NCAA compliance representative, said the individuals designated to receive the forms may find it useful to identify the person responsible for the completion and administration of each form before the forms arrive on campus. To learn who the designated individual is on a particular campus, those interested should contact the office of the athletics director or the CEO.

Certification of Compliance for Institutions (Form 94-1) and Designation of 1994-95 Institutional Representatives (Form 94-8) will be mailed directly to the chief executive officer.

### NCAA forms for the 1994-95 academic year

A tentative schedule for compliance-related forms that would be sent to a designated individual for the 1994-95 academic year.

Form	Mailed from NCAA	Division(s)	Who signs or is responsible	Destination	By when	NCAA contact
Certification of Compliance for Staff Members of Athletics Dept. (Form 94-2). See Bylaw 30.3	Spring '94	I, II and III	Returning staff	NCAA office	September 15	Compliance services staff
Student-Athlete Statement (Form 94-3). See Bylaw 14.1.3 and Constitution 3.2.4.5	Spring '94	I, II and III	Student-athletes	AD's office	First day of competition	Compliance services staff
Drug Testing Consent (Forms 94-3d, e and f). See Bylaws 14.01.4, 14.1.4, 30.11 and Constitution 3.2.4.6	Spring '94	I, II and III	Student-athletes	AD's office	First day of practice or the Monday of your institution's fourth week of classes, whichever comes first (Divisions I and II) or before competition (Division III)	Compliance services staff
Student-Athletes' Affirmation of Eligibility (Form 94-4). See Bylaw 14.1.3.1 and Constitution 3.2.4.5.1	Spring '94	I, II and III	AD and head coaches	AD's office	First day of competition	Compliance services staff
Squad List (Form 94-5). See Bylaw 15.5.8	Spring '94	I and II	AD	AD's office	First day of competition	Compliance services staff
Graduation-Rates Disclosure Form (Form 94-6). See Bylaw 30.1	Fall '93	I	CEO	NCAA office	March 8	Compliance services staff
Enrollment and Persistence-Rates Disclosure Form	Fall '93	II and III	CEO	NCAA office	April 1	Compliance services staff
Information and Sports Sponsorship Form (Form 94-7). See Bylaws 18.4.2.1 and 31.2.1	July 1	I, II and III	AD	NCAA office	September 15	Membership coordinator

## BCA

► Continued from page 12

students, is not conclusive, but the available data are both persuasive and positive.

"These increased academic successes are not coming at the expense of opportunity. In the year immediately prior to the implementation of Proposition 48 (1985), black student-athletes represented about 27 percent of all scholarship student-athletes entering Division I institutions. In 1986, when Proposition 48 was implemented, the percentage of incoming black student-athletes dropped to approximately 23.5. This drop was not unexpected. In 1992-93, the latest year for which data are available, black student-athletes represented 25.5 percent of all student-athletes. African-American prospective student-athletes, like all prospects, have responded favorably to the challenge

to improve their academic credentials as a prerequisite for athletics eligibility and athletics aid.

"The intent of the initial-eligibility requirements is to assure that student-athletes are ready to compete both academically and athletically. Student-athletes who do not meet the requirements can nonetheless be admitted as students and, in a number of circumstances, receive need-based aid and even athletics-related aid. Delaying their participation in athletics for one year allows them to build a solid academic foundation. The increase from 1985 to 1986 in the graduation rates of those students not meeting the Proposition 48 requirements from 23 percent to 30 percent is dramatic evidence of just how important that first year can be. Still, we must be very careful to assure that these requirements do not have the unintended consequence of limiting

*"... Increased academic successes are not coming at the expense of opportunity."*

bona fide academic opportunities. We welcome your continued involvement in monitoring the impact of the requirements, as well as recommended amendments of these rules.

"Coach Washington, we share your frustration with the very real lack of opportunity for so many young African-Americans. In too many communities, the educational system is wholly inadequate to the task of preparing young

people for college or meaningful careers. The answer to this national crisis, however, is not another coach on the sidelines of an athletics contest or another scholarship for an ill-prepared student-athlete. The denial of opportunity because of race is anathema to the mission of higher education. So, too, is the recruitment of an academically unprepared student for no other reason than his or her athletics ability. Our answer to the need for opportunity must be a resounding yes. To exploitation, it must be a resounding no.

"We could not agree more with your criticism of the number of African-Americans in the NCAA national office and other positions in intercollegiate athletics administration. We cannot defend the status quo, but we are committed to changing it. This commitment is reflected in the NCAA's five-

year-old internship program, which provides valuable work experience for women and minorities interested in athletics administration careers. Aggressive recruitment efforts at the national office have resulted in three of the last eight administrative vacancies being filled by African-Americans. Recently, the NCAA Minority Opportunities and Interests Committee's proposal to fund diversity-training workshops for member institutions was approved. Admittedly, we have a long way to go. You can be assured, however, that increased professional opportunities for African-Americans is a major goal of the NCAA national office.

"You have done a valuable service in focusing attention on these important issues. We look forward to meeting with you and your colleagues to address these issues in an open, frank and positive manner."