

# The NCAA News



Official Publication of the National Collegiate Athletic Association

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## Schultz steps down as executive director

Resisting a strong desire to clear his name, Richard D. Schultz resigned as NCAA executive director May 11, citing concern for the Association's credibility in light of an independent fact-finder's conclusion that Schultz knew of some improper loans to student-athletes while he was director of athletics at the University of Virginia.

Schultz emphatically denied the charge contained in a report to the NCAA Committee on Infractions, but said he felt he needed to step down from his NCAA post because of his concern for the Association.

"With the help of many," Schultz said in a

### ■ University of Virginia infractions report: **Page 15**

statement, "I believe I have contributed to a number of positive changes for college athletics. One of my major goals was to establish a high level of credibility for the NCAA, its processes and programs. We have achieved that goal, and I don't want to contribute to the destruction of something that I have worked so hard for.

"For that reason, I believe it to be in the

See **Schultz**, page 21 ►

## Park report is available

The report that assesses the knowledge of NCAA Executive Director Richard D. Schultz about loans for student-athletes at the University of Virginia is available on request from the NCAA national office.

The NCAA Committee on Infractions retained Lexington, Kentucky, lawyer James Park Jr. to evaluate if Schultz had

knowledge of loans made to student-athletes while he was athletics director at the University of Virginia.

In his resignation statement, Schultz encouraged those interested in the case to read the entire report.

Those interested in receiving a copy of the report may do so by calling the NCAA circulation staff at 913/339-1900.

## Executive Committee adopts restructuring of championships

The NCAA Executive Committee has adopted major changes in the structure of the NCAA championships program that will provide additional competitive opportunities for student-athletes and that will distribute the Association's resources more equitably among its 79 championships.

The Executive Committee, which met May 3-6 in Monterey, California, took the action after completing a year-long study of the championships program. The new approach creates a direct link between the number of institutions sponsoring a sport and the number of teams in the bracket of a particular championship.

As a result, the Division I Women's Basketball Championship field will increase immediately from 48 to 64 teams—the size of the Division I Men's Basketball Championship—because the percentage of Division I institutions that sponsor women's basketball (97 percent) is similar to the percentage of Division I institutions that sponsor men's basketball (100 percent).

Other Division I team sports that will experience increases in

field sizes are women's volleyball (32 to 48), women's softball (20 to 32), men's soccer (28 to 32) and women's soccer (12 to 16).

Field sizes for Division I championships in women's indoor track and women's outdoor track also will increase. Field sizes also will increase in Divisions II and III women's volleyball, women's softball, women's cross country, women's tennis, and women's outdoor track and in Division III women's basketball.

In an action that is expected to result in a savings of \$1 million, the Executive Committee set the per diem for all championships except Division I men's and women's basketball at \$80. In Division I basketball, the per diem will be \$120, except for the Final Four and Women's Final Four (\$150).

The Executive Committee also instituted play-ins in several championships to provide opportunities for conferences that previously did not have automatic qualification to play their way into championships. Such play-ins will be conducted in the following 1994

See **Restructuring**, page 28 ►



Allsport/Stephen Dunn photo

### The perfect setup

The strong net play of senior setter Mike Sealy (center) and his University of California, Los Angeles, teammates helped the Bruins beat California State University, Northridge, in straight sets to win the NCAA Men's Volleyball Championship. Sealy had 83 assists in the championship match and shared honors as the tournament's most outstanding player. See **championships story**, page 10.

## Sponsorship, participation numbers up

Participation in college athletics and institutional sponsorship of sports increased for both men and women at NCAA institutions in 1991-92, with participation jumping to its highest level since the mid-1980s—but still not matching that era.

That summarizes the annual review of sports participation and sponsorship data conducted by the NCAA Committee on Review and Planning. This year's report primarily compares data from 1990-91 with those from 1991-92.

The data are taken from the institutional information forms submitted by member institutions. The annual review also analyzes high school sponsorship and participation figures compiled by the National Federation of State High School Associations.

The planning committee, chaired by Alan J. Chapman of Rice University, conducts the annual study in order to identify trends in athletics participation and sponsorship. It shares the study with the membership each year via The NCAA News.

Other points noted in this year's

See **Study**, page 19 ►

## ■ In the News

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Washington

■ The NCAA Eligibility Committee discusses ways of demonstrating to the membership its commitment to protecting student-athletes' eligibility: **Page 5**.

■ Eight more alcohol-education grants are awarded through the CHOICES program, which now will begin to encourage implementation of programs: **Page 6**.

■ Rudy Washington, Black Coaches Association executive director, says the organization will focus on job opportunities at its May 27-30 meeting: **Page 10**.

## ■ On deck

<b>May 17</b>	Ad Hoc Committee to Review Dual Roles in Basketball Officiating, Chicago
<b>May 18-20</b>	Recruiting Committee, Santa Fe, New Mexico
<b>May 19-21</b>	NCAA Regional Seminar, Newport Beach, California
<b>May 20-21</b>	Special Committee to Review Financial Conditions in Intercollegiate Athletics, Hilton Head, South Carolina
<b>June 2-4</b>	NCAA Regional Seminar, Boston

# The NCAA News



# DIGEST

A weekly summary of major activities within the Association

## Gender equity

### Task force considers set of recommendations

The NCAA Gender-Equity Task Force will conduct a telephone conference for a final review of the recommendations it will make to the membership later this month.

The task force has scheduled hearings at three sites in late May. Those hearings will be May 24 at the Hyatt Regency San Francisco Airport in San Francisco, May 26 at the Hyatt Regency O'Hare in Chicago and May 27 at the Hyatt Regency Crystal City in Washington, D.C.

The recommendations of the task force will be mailed to each member institution and also will appear in The NCAA News when they are available.

After the hearings, a report will be drafted for the NCAA Presidents Commission to consider at its late-June meeting.

For more detail, see the May 5, March 31 and January 27 issues of The NCAA News.

**Next meeting:** To be determined.

## Championships

### Executive Committee approves enhancements

The NCAA Executive Committee approved a plan to enhance the Association's championships program. Details appear in a story on page 1 of this issue.

The new approach links bracket sizes for team championships more closely with sponsorship than with a championship's revenue potential. The new plan also equalizes the per diem allowance at \$80 for all sports except Division I men's and women's basketball. Action on per diem and transportation for play-ins was delayed until the Executive Committee's August meeting.

For more detail, see the April 28, December 16 and November 30 issues of The NCAA News.

**Next Executive Committee meeting:** August 10-13 in Avon, Colorado.

## Certification

### Full committee conducts second meeting

A review of the second meeting of the NCAA Committee on Athletics Certification

appears on page 5 of this issue.

The committee met May 7 in Dallas.

In late April, Division I members and conferences received forms for nominating peer reviewers for the athletics certification program. Qualifications for peer reviewers were detailed in a story that appeared in the April 21 issue of The NCAA News. Nominations are due August 15.

For more detail, see page 5 of this issue and the April 21, April 7, March 24 and January 27 issues of The NCAA News.

## Schedule of key dates for May and June 1993

### May

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/30	24/31	25	26	27	28	29

### MAY RECRUITING

#### Men's Division I basketball

1-31 ..... Quiet period.

#### Women's Division I basketball\*

1-31 ..... Quiet period.

#### Men's, women's Division II basketball\*

1-17 ..... Contact period.

18-31 ..... Quiet period.

#### Division I football

Fifteen consecutive days (excluding Sundays and Memorial Day) selected at the discretion of the institution: Evaluation period.

All May dates not so designated by the institution: Quiet period.

#### Division II football

1-31 ..... Evaluation period.

### MAILING

**3** — Summary of procedures and deadlines for submitting amendments for consideration at the 1994 NCAA Convention mailed to chief executive officers at member institutions.

**Week of May 10** — An enhanced version of the Legislative Services Database will be released. The Legislative Services Database is a compilation of interpretations of NCAA rules and regulations and includes an on-line version of the 1993-94 NCAA Manual. The database is available to the NCAA membership through CompuServe. Instructions for accessing the new database along with a Legislative Services Database User's Manual has been mailed to all current NCAA CompuServe subscribers. Those interested in obtaining an NCAA membership to CompuServe should contact Sherry Abels at the national office. Questions about using the Legislative Services Database should be directed to Carol P. "Cappy" Powell at the national office.

### June

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

**21** — Checks to be mailed for the Division II fund of the 1992-93 NCAA revenue-distribution plan.

### JUNE RECRUITING

#### Men's Division I basketball

1-30 ..... Quiet period.

#### Women's Division I basketball\*

1-30 ..... Quiet period.

#### Men's Division II basketball

1-14 ..... Quiet period.

15-30 ..... Evaluation period.

#### Women's Division II basketball

1-14 ..... Quiet period.

15-30 ..... Evaluation period.

#### Division I football

1-30 ..... Quiet period.

#### Division II football

1-30 ..... Quiet period.

### MAILING

**25** — Checks to be mailed to Division I institutions for the academic-enhancement fund of the 1992-93 NCAA revenue-distribution plan.

### DEADLINES

**1** — Deadline for information for the academic-enhancement fund of the 1992-93 NCAA revenue distribution plan; also, deadline for conference declarations for the academic-enhancement, sports-sponsorship and grants-in-aid funds.

**15** — Enrollment and persistence-rates disclosure form for Divisions II and III institutions due at national office.

\*See page 111 of the 1993-94 NCAA Manual for exceptions. Also, see pages 114-115 for dead periods in other Divisions I and II sports.

**Next meeting:** To be determined.

## Student-athlete welfare

### Committee develops tighter focus on mission

The NCAA Special Committee to Review Student-Athlete Welfare, Access and

Equity has developed a list of 11 areas of focus relating to student-athlete welfare, access and equity.

The list was developed from responses by approximately 2,600 student-athletes at selected campuses to an informal survey and from interviews with student-athletes by members of the special committee.

The committee now will solicit reaction to its list (which appeared in the May 5 issue of The NCAA News) from various groups.

Student-athlete welfare is the primary topic for the second year of the NCAA Presidents Commission's current strategic plan. The timetable calls for the special committee to have legislation for the 1995 Convention.

For more detail, see the May 5, February 10 and January 27 issues of The NCAA News.

**Next meeting:** To be determined.

## Revenues

### Division II checks to be mailed May 21

Checks for the Division II fund of the NCAA revenue-distribution plan will be mailed May 21. The first installment of the plan was paid April 23 when checks from the basketball fund were mailed to Division I members.

Following are the remaining dates on which checks for the revenue distribution plan will be mailed:

Division II fund — May 21.

Academic-enhancement fund — June 25.

Special-assistance fund — July 30.

Sports-sponsorship fund — August 13.

Grants-in-aid fund — August 27.

## Rules federation

### Committee explores 'tiers of emphasis'

The NCAA Special Committee to Study Rules Federation by Sport, acknowledging the discussion to be "broad and preliminary," explored the concept of permitting institutions to assign sports to national or regional "tiers of emphasis."

The approach that was discussed would involve permitting institutions to compete in some sports on a more regulated "national level" while maintaining others at a less regulated "regional level."

For more detail, see the May 5 and March 24 issues of The NCAA News.

**Next meeting:** June 28 in Kansas City, Missouri.

## Looking ahead

Future meeting dates for the NCAA Council, Executive Committee and Presidents Commission:

### Council

**August 4-6:** Hyatt Regency Beaver Creek; Avon, Colorado.

**October 11-13:** Hyatt Regency, Kansas City, Missouri.

### Executive Committee

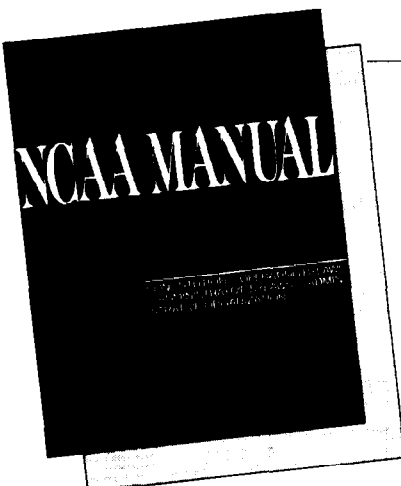
**August 10-13:** Hyatt Regency Beaver Creek; Avon, Colorado.

**December 4-6:** hotel to be determined; Kansas City, Missouri.

### Presidents Commission

**June 29-30:** Ritz-Carlton Hotel; Kansas City, Missouri.

**September 28-29:** hotel to be determined; Kansas City, Missouri.



## Legislative dates

**July 1** — 1994 Convention proposals due from membership.

**August 15** — Convention proposals due from Council, Presidents Commission and division steering committees.

**September 1** — Sponsors' amendment deadline (amendment may be more or less restrictive than original proposal).

**October 15** — Nonsponsors' amendment deadline (amendments-to-amendments may not increase modification of original proposal).

**January 8-12** — 1994 Convention, San Antonio.

## Briefly in the News

### Coach sees other side

Gary Grace, head men's basketball coach at Cornell College, recently took a trip that he will remember for the rest of his life.

For two weeks in March, Grace coached basketball and assisted in the development of a physical education curriculum at the Université Omar Bongo in Gabon, a French-speaking country on the west-central coast of Africa. Grace was invited to the country through the United States Information Service.

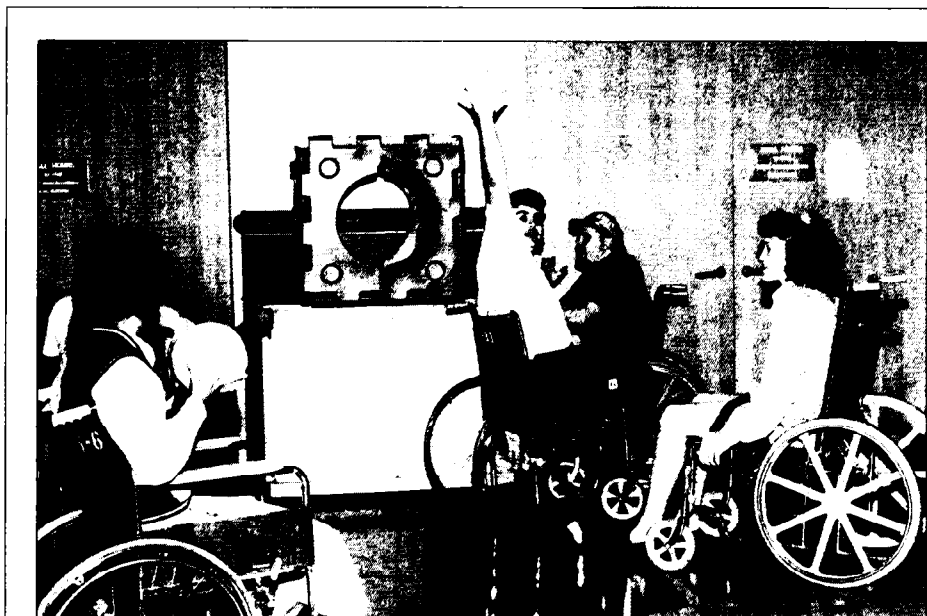
While there, Grace learned first-hand the intricacies of a different culture and communications system and a nation's view of sport.

"I became interested because this opportunity was so different from what I've done," he said. "I wanted to discover how similar or dissimilar basketball is in an entirely different place, and to see if basketball is a common language."

"Coaching basketball was the most refreshing part of the trip," Grace said. "The problems of the African players were consistent with the problems of my players here at Cornell—schoolwork, girlfriends, etc. I taught our system of basketball with the same drills and concepts, using body language many times instead of a translator, and it was successful. It was easy to communicate through basketball."

### First-flight student

Lars Herne, a senior golf player at Pepperdine University, has notched a place at



### Hospital hoops

University of South Florida women's basketball player Tammy VanOppen (far right), the 1993 Metro Conference freshman of the year, participated in a game of wheelchair basketball with patients at a Shriner's hospital. The activity was part of National Student-Athlete Day April 6.

University of South Florida photo

the top, not only on the links but in the classroom.

A transfer from Arizona State University, Herne recently graduated as Pepperdine's valedictorian with a 3.990 grade-point average (4.000 scale). He accomplished this while also leading the golf team with a 74.65 stroke average.

### Coach is hero

Nine members of the University of Iowa

women's crew team had to be rescued by their coach after their racing boat was mangled in an accident on the Iowa River.

Coach Danielle Jungmann was in a nearby motorized boat and was able to rescue the crew after the 60-foot racing shell snapped in two after turning sideways in a strong current and hitting a bridge.

"The next thing we knew we were hanging on for dear life," said crew member Julie Anderson.

No injuries were reported in the accident.

## News quiz

Answers to the following questions appeared in April issues of *The NCAA News*. How many can you answer?

1. How many points did Texas Tech University's Sheryl Swoopes score in her record-setting performance in the title game of the 1993 Division I Women's Basketball Championship? (a) 42; (b) 45; (c) 46; (d) 47.
2. How many national championships has the University of North Carolina, Chapel Hill, won in men's basketball? (a) one; (d) two; (c) three; (d) four.
3. How many NCAA institutions sponsor men's volleyball? (a) 55; (b) 57; (c) 59; (d) 61.
4. True or false: NCAA men's and women's basketball teams will use a 35-second shot clock beginning next season.
5. True or false: Approximately \$190,000 in merchandise sales was recorded at the 1993 Women's Final Four.

See answers, page 28

## Fact file

White Americans represented 76.5 percent of all college enrollment in the fall of 1991. Black Americans had 9.3 percent; Hispanic Americans, 6.0; Asian Americans, 4.4; American Indians, 0.8, and foreign (all races), 2.9.

Source: *The Chronicle of Higher Education*, cited in a trends supplement prepared for the NCAA Committee on Review and Planning.

## Committee notices

Member institutions are invited to submit nominations to fill vacancies on NCAA committees. Nominations to fill the following vacancies must be submitted in writing to Fannie B. Vaughan, executive assistant, in the NCAA national office no later than May 26, 1993 (fax number 913/339-0035).

**Council:** Replacement for William E. Lide, formerly at Salisbury State University (Division III). Lide has accepted the position of director of athletics at West Chester University of Pennsylvania (Division II), effective June 1. Appointee must be from Division III and may be from any region.

**Olympic Sports Liaison Committee:** Replacement for David L. Maggard, who is leaving the University of Miami (Florida), effective May 14, to become sports director for the Atlanta Olympics.

**Special Events Committee:** Replacement for David L. Maggard, who is leaving the University of Miami (Florida), effective May 14, to become sports director for the Atlanta Olympics. Appointee must be from Division I-A.

**Student-Athlete Advisory Committee:** The membership again is invited to submit nominations of student-athletes for three positions, representing Division II-Region 3, Division II-Region 4 and Division III-Region 3. Appointments will be effective August 1, 1993. Nominations should include a statement of recommendation, a statement from the student-athlete (250 words or less) indicating reasons for interest in being on the committee, and a list of the student-athlete's activities and honors. Also, the student-athlete's sport, major, grade-point average and the year of graduation should be provided.

**Baseball Rules Committee:** Replacement for Gene McArtor, University of Missouri, Columbia, declined appointment as a member and chair. Appointee must be from Division I. Appointee's term will begin September 1, 1993.

**Men's Basketball Rules Committee:** Replacement for Clarence F. Gaines, Winston-Salem State University, retiring June 30, 1993. Appointee must be from Division II.

**Women's Basketball Rules Committee:** Replacement for Cheryl Burnett, Southwest Missouri State University, resigned from the committee. Appointee must be from Division I.

**Men's Soccer Committee:** Replacement for Samuel B. Snow, resigned his position at Florida Southern College.

Appointee must be from Division II, preferably from the Central or South region.

**Men's Committee on Committees:** Replacement for Glen Tuckett, Brigham Young University, retiring August 31, 1993. Appointee must be from Division I, District 7.

### Committee changes

The following changes, corrections and additions have been made to information in the 1993 NCAA Committee Handbook (appointments are effective immediately unless otherwise noted):

#### Standing committees

**Infractions Appeals Committee:** David Price, Pacific-10 Conference; Marshall Criser, Jacksonville, Florida; Katherine F. Noble, University of Montana; Michael L. Slive, Great Midwest Conference, chair; John W. Stoepler, University of Toledo. Staff liaison: To be named.

**Student-Athlete Advisory Committee:** Julie Filpus, Wayne State University (Michigan), appointed to replace May Tan, Northern Michigan University, as a Division II-Region 3 representative. Tanya Yvette Hughes, University of Arizona, appointed to replace George Montgomery, representing Division I-Region 4.

Appointed to committee, effective August 1, 1993: **Division I**—Calvin Bowers, Bowling Green State University (Region 3); Tami Fisher, Vanderbilt University (Region 2); Erik Nedeau, Northeastern University (Region 1); Brandi Brooks, University of Hawaii (Region 4). **Division II**—Masa Oreskovic, Valdosta State College (Region 2); Pam Wustrow, Springfield College (Region 1). **Division III**—Lynne Kraszkouskas, Bryn Mawr College (Region 2); Brendan Cooney, Gordon College (Region 1); Chris Wilson, Nebraska Wesleyan University (Region 4).

#### Convention committees

**Credentials Committee:** For 1994 Convention, effective May 1, 1993—Barbara Bickford, Brandeis University, chair; Joseph A. Etzel, University of Portland; Ronnie O. Spry, Paine College.

**Memorial Resolutions Committee:** For 1994 Convention, effective May 1, 1993—Allen F. Ackerman, University of Wisconsin, Oshkosh; Catherine C. Haker, College of St. Rose, chair; Judy W. Rose, University of North Carolina, Charlotte.

**Voting Committee:** For 1994 Convention; new terms begin May 1, 1993, and expire May 1, 1994.

District 1—Deborah McGrath, Colby-Sawyer College;

District 2—Rich Petriccione, Iona College; District 3—John R. Gerdy, Southeastern Conference; District 4—Judy A. Kruckman, Wisconsin Women's Intercollegiate Conference; District 5—Jean Berger, Drake University; District 6—Barbara Jacket, Prairie View A&M University; District 7—Larry R. Gerlach, University of Utah; District 8—Albert T. Gonzales, New Mexico State University; at large—Sallie Beard, Missouri Southern State College; Pete Chapman, Wayne State College (Nebraska); Hallie F. Gregory, University of Maryland, Eastern Shore; Kathy Lindahl, Michigan State University; Barbara G. Walker, University of Oregon, chair.

**Men's Committee on Committees:** New members, effective May 1, 1993—William T. "Todd" Turner, North Carolina State University; Willard S. Belknap, Southland Conference; John C. Harper, Bridgewater State College (Massachusetts); Nathan N. Salant, Gulf South Conference. Chair—Prentice Gautt, Big Eight Conference.

**Women's Committee on Committees:** New members, effective May 1, 1993—Sharon E. Taylor, Lock Haven University of Pennsylvania; Christine H. B. Grant, University of Iowa; Marilyn Moniz-Kahoonahano, University of Hawaii; Dianne Jones, University of Wisconsin, Whitewater. Chair—Laurie Priest, Mount Holyoke College.

**Nominating Committee:** New terms begin May 1, 1993, and end May 1, 1994—**Division I:** Robert W. Mullen, La Salle University (Division I-Region 1); Sondra Norrell-Thomas, Howard University (I-1); R. Daniel Beebe, Ohio Valley Conference (I-2); William M. Sangster, Georgia Institute of Technology (I-2); Linda G. Herman, Illinois State University (I-3); Robert R. Snell, Kansas State University (I-3); Kay Don, California State University, Long Beach (I-4); Thomas C. Hansen, Pacific-10 Conference (I-4).

**Division II:** Charles A. Eberle, Pennsylvania Athletic Conference (II-1); Wallace Jackson, Southern Intercollegiate Athletic Conference (II-2); George W. Eastland, Saginaw Valley State University (II-3); Janet R. Kittell, California State University, Chico (II-4), chair.

**Division III:** Gregory L. Lockard, Montclair State College (III-1); Dolores A. Bogard, State University College at Cortland (III-2); James E. Foels, Oberlin College (III-3); Curtis W. Tong, Pomona-Pitzer Colleges (III-4).

#### Special committees

**Special Committee to Review Student-Athlete Welfare, Access and Equity:** Appointed as a student-athlete representative: Matthew Leighninger, New York, New York.

# ■ Comment



The NCAA News

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The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

## □ Guest editorial

### Self-supporting athletics a plus

By Donald C. Swain  
UNIVERSITY OF LOUISVILLE

Our athletics program maintains a balanced budget and substantial financial reserves. The demand for football tickets has led to a proposal for a \$50 million, 50,000-seat athletics stadium to be funded without any university general-fund money.

But the thing I like to brag about most is what the University of Louisville's athletics department does for the rest of the university.

First, the program pays its own maintenance and operating costs. Last year, athletics paid the university more than \$550,000 for indirect costs and services.

Athletics also supports academics.

Each year, the department pays more than \$2.25 million toward student-athlete scholarships. Another \$650,000 is contributed annually to the Hickman-Camp Endowment, a program that eventually will pay for all academic scholarships.

Another \$600,000 is spent annually on academic support programs such as counseling, summer school and fifth-year aid that have helped more than one-third of our athletes achieve grade-point averages above 3.000 on a 4.000 scale.

Our appearance in the 1991 Fiesta Bowl led to a \$400,000 Martin Luther King endowment that provides scholarships for minority students. The athletics department also has contributed more than \$5,000 to the university's library system, and a \$3 million contribution helped fund the university's Student Activities Center, a state-of-the-art facility that provides our students with first-rate meeting, study and recreation areas, as well as restaurants, intramural facilities and an arena for our women's basketball and volleyball teams.

A \$5 million commitment from athletics helped launch an effort to build a new sports and recreation park on campus. The project will include an indoor-outdoor tennis facility, a swimming complex, a track and field stadium, and a field house.

And, in a time of great financial distress, the athletics department came to the university's aid in 1992 by pitching in \$400,000 to help offset a \$6.7 million state-mandated

► See **Self-supporting**, page 14 ►

## Factors limit female participation

### Poor funding, facilities play roles in athletics involvement

In response to the guest editorial by Terry Don Phillips and Paul Makris (The NCAA News, April 21), it is a misconception that women do not demonstrate enough interest in sports and recreation to warrant equal opportunity as mandated by law. Reliance on participation numbers from college recreation departments and high-school athletics programs has resulted in an inaccurate profile of the intent of females to become involved in sport.

Participation numbers gathered from selected college recreation departments may, in fact, reflect their need to diversify the type of activities offered to students and to reallocate the use of their facilities so as to better accommodate the burgeoning interest of female students in recreation.

In terms of sheer numbers, 12 Lifecycles in a college fitness center will not yield as many participants as the five courts filled with male students enjoying a traditional game of pick-up basketball. Perhaps it is time to redesign the college recreational model. At the very least, this may serve to ameliorate the half-hour wait that is common among female students so that they may at last be counted as participants in college recreation.

Most high-school and college athletics programs are forced to limit female participation because of inadequate practice facilities, restrictive operating budgets and negligible funding for assistant coaches. In ever-increasing numbers, female high-school and college students are demonstrating their intent to participate in organized athletics. It is the responsibility of athletics and recreation departments to provide them with the opportunity to participate.

Nancy Stevens  
Head Coach, Field Hockey  
University of Connecticut

#### Morality not quantifiable

With the exception of my parents and one minister, athletics coaches have shaped my moral character more profoundly than any other educators, including university professors. For many of us who once were or are student-athletes, our case is the rule rather than the exception.

It is for this reason that I so strongly agree with coach Pete McGinnis' letter (The NCAA News, April 7) and that I so strongly disagree with the tenor of professor Sharon Stoll's March 24 response letter concerning my guest editorial (The NCAA News, March 3).

The overriding force of professor Stoll's letter seems to be that we should accept the following four judgments: that athletes, compared to their non-athlete peers (1) are much poorer at moral reasoning, (2) are less sportsmanlike, (3) are more aggressive and (4) will become less reasoned the longer they are in sports. We are to accept these judgments because they are based on empirical studies, conducted over the past 40 years, measuring moral education in sport populations.

In other words, we should let the

#### □ Letters

"facts" speak for themselves: "If you want to build character, try something different than sport." Thus, those of us who argue—and know from personal experience—that athletics participation is conducive to education in general and moral education in particular are to be described as "idealists" since "from a statistical sense" our position "just doesn't hold, especially in the contact and 'money' sports."

But—and this is a big "but"—the four claims will be compelling and useful only to those observers who share the philosophical and methodological assumptions undergirding and motivating such research. Contrary to what Stoll implies, the "facts" do *not* speak for themselves because she and her coresearchers are not dealing with facts; they are dealing with arguable and interpretable data at best and subjective quasi-science at worst.

For example, Stoll's research admittedly builds on the work of the late American psychologist Lawrence Kohlberg, whom Stoll flatteringly describes as the "icon of moral education." That lofty description in and of itself, of course, is a huge value judgment, one with which many of us engaged both in moral theory and moral education are almost wholly unsympathetic. The problems with Kohlberg's moral and psychological assumptions are legion. I'll briefly mention just one.

As Stoll correctly informs us, Kohlberg claimed that "without moral reasoning and moral knowing, there never will be a change in moral acting: i.e., character." Put simply, Kohlberg's assumption here is that the primary way to become an exemplary moral person is through one's intellect. Character development, though important, is secondary. (Kohlberg, by the way, condescendingly referred to character education as the "bag of virtues" approach.) Kohlberg's bent is decidedly intellectualist—and, I would add, elitist.

In sharp contrast, I argue that the intellect can be usefully and "morally" stimulated only if the character has been properly developed. As I argued in the March 3 guest editorial, character precedes intellectual judgment; in Kohlberg and Stoll's terminology, moral acting precedes moral reasoning and moral knowing (especially for children and teenagers). My point here is the converse of Kohlberg's: The primary way to become an exemplary moral person is through one's character. Intellectual development, though important, is secondary. Knowing what is right is one thing; having the disposition to do what is right is another—and most fundamental.

Credence can be given to Stoll's cynical conclusions about student-athletes and their coaches only insofar as one sees the moral life as quantifiable. Based on the intellectual elitism of Kohlberg, Stoll and her coresearchers presume to measure moral development, primarily in terms of an

individual's (intellectual) ability to confront and analytically solve difficult moral dilemmas.

They do seem to be measuring *something*. What they may be measuring is an individual's ability to use a certain kind of logic in a certain kind of way, but it is not and cannot be a moral measuring.

Construing moral development as quantifiable in terms of analytical ability is a myopic misrepresentation of the moral life. Improving student-athletes' analytical skills is most commendable and desirable; but, as regards moral education, it is ancillary, not primary. For those of us who contend that the central concept of morality is character and not one's ethical IQ, or one's aptitude for deciphering complex problems, the task of "measuring" or "quantifying" moral development is very dubious and presumptuous, if not impossible. As Aristotle wrote in criticism of Plato, ethics is not like mathematics; the latter is conducive to scientific precision, the former is not.

Finally, I want to suggest humbly that the highly questionable project of quantifying moral development is both disturbing and potentially dangerous. Talk of "measuring" and "quantifying" may seem *prima facie* to imply an objective and neutral methodology. But the claims boldly made by Stoll and her associates are derived from a Kohlbergian methodology and a Kantian philosophy that are neither completely "objective" or "neutral."

One of the specific dangers I have in mind is the extent to which critics of sport, armed with the conclusions of "objective science," will use the four cynical judgments previously described to further perpetuate the grossly unfair and prejudicial myth of the dumb jock. It is a myth that is long overdue for burial.

Russ Gough  
Assistant Professor of Philosophy in  
Ethics  
Instructor of Sports Ethics  
Pepperdine University

#### Accessibility a problem

I feel Frances Childs' April 7 letter to the editor about accessibility for minorities in sports administration was excellent.

As an African-American male who has an interest in knowledge in sports administration, I am not aware of jobs that are readily available.

For example, vacancies are not posted at college placement offices or in any medium that serves minority affairs.

(The absence of such postings) makes me believe that members of the sports hierarchy are not making a serious effort to recruit minorities.

I do not feel minorities are given a fair shake when it comes to job postings. I am not looking to be a token; however, I would like an opportunity to let my knowledge and experience speak for itself.

A. J. Nash  
Newark, New Jersey



# Committee stresses its eligibility restoration role

A lengthy discussion regarding the importance of helping the membership better understand the NCAA Eligibility Committee's overall purpose and commitment to protecting student-athletes' eligibility highlighted the Eligibility Committee's latest meeting.

The committee met May 3-5 in San Diego.

Concerned with public perceptions that it is a "punishing" body that restricts eligibility, the committee sought to emphasize its role as an eligibility restorer. It noted that approximately 90 percent of all the 800-plus eligibility appeals cases treated last year by the committee, or by the NCAA eligibility staff on behalf of the committee, resulted in immediate restoration of student-athlete eligibility or restoration with minimum conditions.

"There's a sense that the membership doesn't recognize that a student-athlete is treated differently than an institution is treated," said Janet M. Justus, NCAA director of eligibility. "The public needs to know that the committee looks to restore the eligibility of student-athletes, not punish."

The committee also hopes to

strengthen communication between itself and the NCAA Committee on Infractions in order to encourage the Committee on Infractions to take a closer look at an institution's role in secondary recruiting violations that often result in a student-athlete losing eligibility.

The Eligibility Committee believes the responsibility for many of those violations should rest with the institution, not the student-athlete.

For example, the Eligibility Committee recently ruled that a prospective student-athlete who was involved in a recruiting contact during a dead period should not be ruled ineligible at the institution; instead, the institution would be restricted from signing the prospective student-athlete for a month, giving other institutions the opportunity to recruit the student-athlete during that time. In addition, the coach's responsibility for the violation would be handled by the Committee on Infractions through the secondary-violations process.

In the past, the prospective stu-

## Other highlights

*In other actions at its May 3-5 meeting in San Diego, the Eligibility Committee:*

- Responded to the NCAA Council's and Administrative Review Panel's request that the Eligibility Committee review NCAA Bylaws 14.2.1.6 and 14.2.2.3 regarding the five-year/10-semester rule. As a result, the Eligibility Committee will recommend to the Council that the Eligibility Committee handle all requests related to these extensions of eligibility, removing the need for treatment by the Administrative Review Panel.

The committee also will recommend to the Council that language in Bylaw 30.6.1 be broadened. The committee believes that expansion of Bylaw 30.6.1 would allow greater flexibility in reviewing those situations where a student-athlete can show conditions of hardship that would keep him or her from attending an institution for reasons that may be related to personal and family finances, or other matters caused by unforeseen circumstances beyond control of the student-athlete.

- Asked the membership to submit names of qualified and interested individuals to the Eligibility Committee to replace two Division I members, effective September 1, 1994. Those names will be reviewed at the committee's November meeting, and recommendations will be made to the Council for its January 1994 meeting.

- Continued reviewing current eligibility procedures and anticipated that such procedures would be published along with an eligibility-process chart in the NCAA Manual.

- Continued to review amateurism cases, particularly those involving foreign student-athletes, in an effort to help institutions recognize the issues regarding recruited foreign student-athletes and their status as amateurs or professionals under NCAA legislation. The committee will continue to look to the NCAA Olympic Sports Liaison Committee for direction in these matters after that committee reviews survey results related to the issue.

dent-athlete might have been ruled ineligible to compete at the institution—even when a minor recruiting advantage was found—thus bearing a disproportionate level

of responsibility for the institution's wrongdoing.

"The committee is not in the business of punishing student-ath-

letes," Justus said. "The committee's first position in every case is to help the student-athlete get back on the playing field. It's a restorative process."

## Subcommittees report to certification panel

The NCAA Committee on Athletics Certification received reports from its subcommittees when it met May 7 in Dallas.

It was the second meeting of the full committee, which is charged with developing and maintaining the athletics certification program that was adopted for Division I institutions at the 1993 NCAA Convention. Five subcommittees were formed during the first meeting, and all of them have conferred since the full committee's first meeting March 31.

The subcommittee updates:

- **Scheduling:** This week, Division I conferences that intend to suggest a certification schedule for their members will be sent a document in a grid format that will contain information to aid them in the scheduling process. The grid, which will be individually prepared for each conference, will

include information such as the date of each institution's next scheduled regional accreditation, when it last completed an institutional self-study, whether the institution participated in the certification pilot program, etc.

The subcommittee is urging conferences to take up scheduling at their spring meetings and is encouraging them to schedule their institutions as evenly as possible throughout the five-year period. The subcommittee also reaffirmed its desire to provide a schedule for all institutions at the beginning of the five-year period rather than providing one in one- or two-year increments.

- **Self-study instrument:** After consulting with various NCAA committees, the self-study instrument subcommittee presented changes to the document that had been suggested previously to the Special

Committee on Athletics Certification. The full committee approved many of those changes; however, the self-study instrument remains in draft form and will be discussed further at the full committee's July 22 meeting.

Changes in the program's operating principles had been suggested, but the committee chose to recommend that they remain as they were when approved by the Convention (altering the operating principles would require the membership's approval).

- **Peer-selection subcommittee:** Two forms have been mailed to the membership. The first, which is due August 15, is the nomination form for peer reviewers. The subcommittee will review the nominees in September, select peer reviewers by November and notify those selected in December. The second, which is due July 1, is the

chief executive officer commitment form. The committee has urged CEOs to serve as peer reviewers at least once in the five-year cycle, and the subcommittee is using the form as a means of determining their interest. The full committee will discuss the CEOs' response at its July 22 meeting in Dallas.

- **Certification handbook:** The subcommittee identified several questions that need to be resolved before the handbook is printed. For example, the program calls for "campuswide participation" in the certification process, but the subcommittee believes that term requires a clear definition. Other questions involve the format for responding to the self-study items and guidelines for the involvement of outside consultants.

- **Peer-development:** The subcommittee provided a brief report laying out its fundamental objectives.

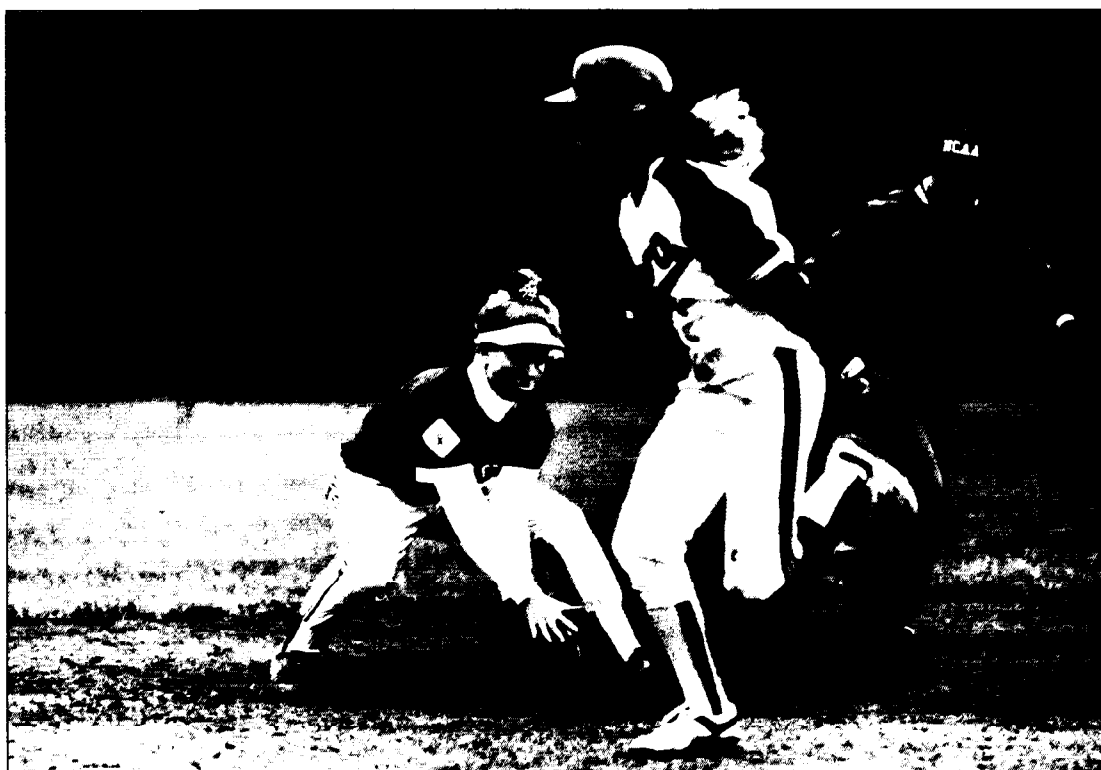
## I baseball bracket to air May 24

The announcement of the bracket for the NCAA Division I Baseball Championship will be broadcast live by the ESPN cable network in late May.

The broadcast, which will originate from the NCAA Visitors Center in Overland Park, Kansas, is scheduled for 2 p.m. (Central time) Monday, May 24.

## Benefit game

Ohio State University senior shortstop Alisa Raifsnider fields a grounder during an AIDS benefit game April 17 against the University of Iowa in Columbus, Ohio. The game, which brought in \$5 donations from those who attended as well as donations from area organizations and high-school softball teams, raised \$1,500 for the AIDS Task Force of Columbus. The teams, which played double-headers on April 16 and 17, split their four games.



Jamie Sabau photo



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# Eight institutions receive CHOICES grants

After three years of awarding grants to NCAA institutions for the development of model programs for alcohol education, the CHOICES program administered by the NCAA Foundation is preparing to encourage nationwide adoption of those models.

Eight more alcohol-education programs have been funded for development by CHOICES, bringing to 30 the number that have won support during the past three years.

Now, CHOICES, which is underwritten by the Anheuser-Busch Company, is turning its attention to helping other schools implement those model programs.

## Book planned

Plans call for production of a book describing the 30 programs. The book will be made available to institutions wishing to implement their own programs.

CHOICES also plans to encourage implementation by awarding future grants for that purpose.

The eight recent recipients of CHOICES grants are in many ways typical of all of the programs that have received funding—especially in their use of athletics as a highly visible means for promoting alcohol awareness and education on campuses.

## Unique approaches

But most of the newly funded programs offer unique approaches to achieving those goals. One new aspect at a couple of the institutions is the use of athletics facilities for late-night events designed to provide students with alternatives to drinking.

Other schools will form drama troupes involving student-athletes to theatrically present messages regarding the responsible use of alcohol.

For students younger than 21, all of the programs unequivocally affirm the importance of complying with the law; for those older than 21, they are oriented toward helping students make informed choices.

Featured on this page are the eight schools that received grants totaling more than \$112,000, and descriptions of the programs they are developing.

## Smart Choices

### University of Denver (\$13,000)



Denver, the recipient of one of the first CHOICES grants awarded in 1991, now will take its efforts a step further with two new programs.

One, "Smart Choices Greek Connection," is designed to introduce and develop an educational model that will actively involve student-athletes who are members of campus fraternities and sororities. The purpose is to create more active and visible leadership among Greek organizations for responsible decision-making involving alcohol.

The other program, "Smart Choices—Sexual Responsibility," is designed to focus on how alcohol use and abuse relate to such concerns as date and acquaintance rape and sexual harassment.

## Playing Out the CHOICES

### University of Wisconsin, La Crosse (\$13,922)



At Wisconsin-La Crosse, the program will be titled "Playing Out the CHOICES: REACHing Out to Share." REACH is the university-sponsored Relationships, Education, Alternative, Counseling and Helping program, which focuses on prevention activities.

The program will incorporate student-athletes into education and prevention efforts. One notable effort is the production of short dramas or plays written by and for student-athletes that will portray realistic situations requiring decisions involving alcohol use.

## Thursday Choices

### University of Alabama, Tuscaloosa (\$14,600)



Alabama is tackling the traditionally close tie among students between "having a good time" and alcohol use—and in particular a tendency to treat Thursday evenings as a time for heavy drinking—by offering a highly visible, university-wide program of alcohol/wellness education combined with alcohol-free social activities at the university's Student Recreation Center.

Dubbed "Thursday Choices," the events will be scheduled for 20 Thursday evenings during the 1993-94 academic year.

Because of the visibility of varsity athletics at Alabama, student-athletes will be used as student leaders for alcohol-free social and recreational events.

## Power of Choices

### University of Missouri, Columbia (\$15,245)



Athletics events, student-athletes, a peer-theater troupe and Missouri mascot Truman the tiger all are elements of "Power (Peers Organizing Wellness Education and Responsibility) of Choices" at Missouri.

The focus will be on the reality that students must make hard decisions about alcohol use but can make smart choices when "armed with the power."

Student-athletes will be an integral part of plans throughout the academic year. They will be recruited as peer presenters through Missouri's Project ADAPT (Alcohol and Drug-Abuse Prevention Team) and also as actors and actresses in a theatrical production titled "Peer Energy."

Half-time activities—including band music, a dance-team performance and skits—are planned for football and basketball games.

Also, an educational poster featuring the school mascot will be distributed during homecoming.

## Wise Choices

### Keene State College (\$12,170)



The centerpiece of "Wise Choices" is a mentor program in which two trained student-athletes from each Keene State athletics team will provide educational presentations for a variety of campus groups, including incoming students, dormitory residents and parents.

Those student-athlete mentors also will meet regularly with teammates to provide health and resource information on an individual or team basis.

Also planned are a video featuring Keene State sports and athletes for use during presentations by the student-athlete mentors and a speakers series that will bring to campus two speakers per semester.

The speakers' appearances also will serve as opportunities for promoting the "Wise Choices" program.

## T.E.R.P. Choices

### University of Maryland, College Park (\$14,395)



"T.E.R.P. Choices for Alcohol" is designed:

- To deliver a variety of alcohol-education and prevention programs as part of pregame activities at Maryland athletics functions. Featured will be a season-long competition among residents of dormitories, members of Greek and student organizations, and the alumni association, as well as tailgate parties involving interaction between student-athletes and fans.

- To create a variety of educational materials—including an alcohol-education calendar—addressing smart choices relating to alcohol.

- To broaden the population benefitting from an alcohol-education and prevention program that already has been established at the school for student-athletes.

"T.E.R.P. Choices" stands for Terrapin Educational, Recreational and Preventive Choices for Alcohol.

## Bobcat Choices

### Montana State University (\$16,000)



A peer-education institute and media campaign, as well as a late-night activities program intended to provide an alternative to drinking, are featured in the "Bobcat Choices" program at Montana State.

The peer-education institute is designed to recruit and train student-athletes to serve as peer educators. Recruitment will be conducted through two-hour seminars for all Montana State athletes and coaches on alcohol prevention and safety issues.

The media campaign will involve student-athletes in the use of a variety of media, including posters, newspapers, radio and television.

The late-night program, dubbed "Nite Court," will open various athletics facilities for student use and for such supervised events as contests, dances and tournaments on Thursday, Friday and Saturday nights.

## Regis Choices

### Regis University (Colorado) (\$13,500)



Peer mentoring also will be the key component of "Regis Choices," which will employ a mentoring model developed by the university's REACH (Responsible, Educated Athletes Choosing Healthy Lifestyles) program.

REACH is a peer-directed effort using small group mentoring without the presence of coaches or administrators. In this "safe" environment, student-athletes discuss alcohol-related issues and promote healthy lifestyles.

Each of Regis' 12 athletics teams has two to six student-athletes who, as group leaders, are responsible for conducting two discussions pertaining to alcohol each semester.

In "Regis Choices," REACH will broaden its focus to residence hall staffs and student organizations.

# Wrestling injuries at eight-year high, survey reveals

Practice and match injury rates in wrestling reached eight-year highs in the 1992-93 season, according to a report of winter sports injuries from the NCAA's Injury Surveillance System (ISS).

Skin infections, primarily herpes simplex and ringworm, accounted for a significant amount (22 percent) of reported time-loss events in wrestling. Knees, shoulders and ankles continue to be the top three body parts injured.

In men's and women's basketball, practice, game and overall injury rates were similar to the five-year averages for each sport. Ankles were the top body part injured in both sports. Knees accounted for 13 percent of the injuries in the men's game and 17 percent of the injuries in the women's game.

The NCAA sports sciences staff is using ISS data to examine this gender difference in knee-injury rates.

Men's ice hockey continued to maintain one of the lowest practice injury rates of any sport monitored in the ISS. Game injury rates, however, were the second-highest in the seven years data have been collected.

Unlike ice hockey, most of the injuries reported in men's and women's gymnastics occurred in practice. Practice injury rates in both sports were the highest recorded, with the women showing a particularly sharp one-year increase in the women's sport. Meet injury rates in both sports were more consistent with multiple-year averages. The ankle and knees were the top two body parts injured in both sports.

The survey, conducted as part of the NCAA Injury Surveillance System, is statistically reliable; but researchers should be cautious when comparing the results with injury data from other studies.

"No common definition of injury, measure of severity or evaluation of exposure exists in the athletics injury literature," said Randall W. Dick, NCAA assistant director of sports sciences. "There-

fore, the information contained in this summary must be evaluated under the definitions and methodology outlined for the ISS."

The ISS was developed in 1982 to provide current and reliable data on injury trends in intercollegiate athletics. Injury data are collected yearly from a representative sample of NCAA member institutions and the resulting data summaries are reviewed by the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports. The committee's goal continues to be to reduce injury rates through suggested changes in rules, protective equipment or coaching techniques based on data provided by the Injury Surveillance System.

## Sampling

Exposure and injury data were submitted weekly by athletics trainers from institutions selected to represent a cross section of NCAA membership. The cross section was based on the three divisions of the NCAA and the four geographical regions of the country. The selected institutions composed a minimum 10 percent sample of the membership sponsoring the sport; therefore, the resulting data should be representative of the total population of NCAA institutions, Dick said.

## Exposures

An athlete exposure (A-E) is one athlete participating in one practice or game in which he or she is exposed to the possibility of athletics injury. For example, five practices, each involving 60 participants, and one game involving 40 participants would result in a total of 340 A-Es for a particular week.

## Injuries

A reportable injury in the Injury Surveillance System is defined as one that:

1. Occurred as a result of participation in an organized intercollegiate practice or game;
2. Required medical attention by a team athletics trainer or physician, and

recommendations with the professional baseball representatives in instances not involving amendment of NCAA legislation.

Relative to the professional draft, the committee cited a desire to discuss the possibility of reducing the number of draft rounds for eligible participants (e.g., high-school seniors and college seniors).

In addition, the committee would like to discuss a situation in which Major League Baseball would agree to draft only those college players who have played four full seasons of college baseball, thereby eliminating the current draft format in which juniors are eligible.

Finally, the committee plans to discuss a situation in which Major League Baseball would have 30

## Winter 1992-93 Injury Surveillance System highlights

Men's Basketball		
No. of Teams: 102 (12 percent)	1992-93	5-Yr. Avg.
Practice Injury Rate (per 1,000 A-E)	4.1	(4.5)
Game Injury Rate (per 1,000 A-E)	9.9	(9.8)
Total Injury Rate (Practice and game) (per 1,000 A-E)	5.3	(5.5)
Preseason		
Injury Rate (per 1,000 A-E)	7.7	(8.1)
Regular-Season		
Injury Rate (per 1,000 A-E)	4.7	(4.7)
Postseason		
Injury Rate (per 1,000 A-E)	4.1	(3.0)
Percent of injuries occurring in:		
Practices	62%	(65%)
Games	38%	(35%)
Top 3 Body Parts Injured (percent of all injuries)		
Ankle	28%	
Knee	13%	
Lower back	5%	
Top 3 Types of Injury (percent of all injuries)		
Sprain	36%	
Strain	15%	
Contusion	12%	

Men's Ice Hockey		
No. of Teams: 34 (28 percent)	1992-93	7-Yr. Avg.
Practice Injury Rate (per 1,000 A-E)	2.3	(2.3)
Game Injury Rate (per 1,000 A-E)	17.3	(16.5)
Total Injury Rate (Practice and game) (per 1,000 A-E)	5.5	(5.6)
Preseason		
Injury Rate (per 1,000 A-E)	4.9	(5.2)
Regular-Season		
Injury Rate (per 1,000 A-E)	5.8	(5.7)
Postseason		
Injury Rate (per 1,000 A-E)	3.6	(4.3)
Percent of injuries occurring in:		
Practices	33%	(32%)
Games	67%	(68%)
Top 3 Body Parts Injured (percent of all injuries)		
Shoulder	17%	
Knee	15%	
Pelvis, Hip, Groin	11%	
Top 3 Types of Injury (percent of all injuries)		
Sprain	23%	
Contusion	23%	
Strain	18%	

Women's Gymnastics		
No. of Teams: 23 (25 percent)	1992-93	8-Yr. Avg.
Practice Injury Rate (per 1,000 A-E)	11.0	(7.8)
Meet Injury Rate (per 1,000 A-E)	22.7	(22.1)
Total Injury Rate (Practice and meet) (per 1,000 A-E)	12.0	(8.9)
Preseason		
Injury Rate (per 1,000 A-E)	14.0	(10.6)
Regular-Season		
Injury Rate (per 1,000 A-E)	9.7	(8.3)
Postseason		
Injury Rate (per 1,000 A-E)	8.1	(5.1)
Percent of injuries occurring in:		
Practices	84%	(78%)
Meets	16%	(22%)
Top 3 Body Parts Injured (percent of all injuries)		
Ankle	17%	
Knee	14%	
Lower Back	11%	
Top 3 Types of Injury (percent of all injuries)		
Sprain	26%	
Strain	26%	
Tendinitis	9%	

Women's Basketball		
No. of Teams: 111 (13 percent)	1992-93	5-Yr. Avg.
Practice Injury Rate (per 1,000 A-E)	4.3	(4.1)
Game Injury Rate (per 1,000 A-E)	8.5	(8.8)
Total Injury Rate (Practice and game) (per 1,000 A-E)	5.3	(5.1)
Preseason		
Injury Rate (per 1,000 A-E)	8.2	(7.3)
Regular-Season		
Injury Rate (per 1,000 A-E)	4.8	(4.6)
Postseason		
Injury Rate (per 1,000 A-E)	2.8	(2.5)
Percent of injuries occurring in:		
Practices	62%	(61%)
Game	38%	(39%)
Top 3 Body Parts Injured (percent of all injuries)		
Ankle	26%	
Knee	17%	
Lower leg	6%	
Top 3 Types of Injury (percent of all injuries)		
Sprain	37%	
Strain	18%	
Contusion	8%	

Wrestling		
No. of Teams: 49 (18 percent)	1992-93	8-Yr. Avg.
Practice Injury Rate (per 1,000 A-E)	8.5	(7.1)
Game Injury Rate (per 1,000 A-E)	36.5	(31.3)
Total Injury Rate (Practice and match) (per 1,000 A-E)	10.9	(9.6)
Preseason		
Injury Rate (per 1,000 A-E)	12.0	(9.7)
Regular-Season		
Injury Rate (per 1,000 A-E)	10.8	(9.7)
Postseason		
Injury Rate (per 1,000 A-E)	4.4	(4.2)
Percent of injuries occurring in:		
Practices	71%	(66%)
Matches	29%	(34%)
Top 3 Body Parts Injured (percent of all injuries)		
Knee	19%	
Shoulder	12%	
Ankle	7%	
Top 3 Types of Injury (percent of all injuries)		
Sprain	23%	
Infection	22%	
Strain	13%	

Men's Gymnastics		
No. of Teams: 6 (14 percent)	1992-93	7-Yr. Avg.
Practice Injury Rate (per 1,000 A-E)	6.7	(4.6)
Meet Injury Rate (per 1,000 A-E)	11.2	(16.0)
Total Injury Rate (Practice and meet) (per 1,000 A-E)	7.1	(5.2)
Preseason		
Injury Rate (per 1,000 A-E)	10.4	(5.4)
Regular-Season		
Injury Rate (per 1,000 A-E)	5.1	(4.7)
Postseason		
Injury Rate (per 1,000 A-E)	0.0	(2.0)
Percent of injuries occurring in:		
Practices	88%	(81%)
Meets	12%	(19%)
Top 3 Body Parts Injured (percent of all injuries)		
Ankle	18%	
Knee	16%	
Shoulder	10%	
Top 3 Types of Injury (percent of all injuries)		
Sprain	30%	
Strain	22%	
Fracture	12%	

3. Resulted in restriction of the student-athlete's participation or performance for one or more days beyond the day of injury.

## Injury rate

An injury rate is a ratio of the number of injuries in a particular category to the number of athlete

exposures in that category. This value is then multiplied by 1,000 to produce an injury rate per 1,000 athlete exposures. For example, six reportable injuries during a period of 563 athlete exposures would give an injury rate of 10.7 injuries per 1,000 athlete exposures [(six divided by 563) times 1,000].

The accompanying tables highlight selected information from the winter 1992-93 Injury Surveillance System. When appropriate, injury rates and game-practice percentages are compared to an average value calculated from all years in which ISS data have been collected in a specific sport.

# Committee seeks input from professional baseball

In an effort to address graduation rates of baseball student-athletes and the difficulty faced by college baseball coaches in replacing student-athletes who are signed by professional teams late in the summer, the NCAA Ad Hoc Committee on Professional Baseball Issues has developed topics that will be discussed in the next three months with representatives of Major League Baseball and the Major League Baseball Players Association.

The ad hoc committee's meeting, which was May 3 in Dallas, was the first of three meetings that will be conducted before a report is presented to the NCAA Professional Sports Liaison Committee at its July 26-28 meeting.

The ad hoc committee proposed that it review and develop policy

recommendations with the professional baseball representatives in instances not involving amendment of NCAA legislation.

Relative to the professional draft, the committee cited a desire to discuss the possibility of reducing the number of draft rounds for eligible participants (e.g., high-school seniors and college seniors).

In addition, the committee would like to discuss a situation in which Major League Baseball would agree to draft only those college players who have played four full seasons of college baseball, thereby eliminating the current draft format in which juniors are eligible.

Finally, the committee plans to discuss a situation in which Major League Baseball would have 30

days after the draft to sign a player who has signed a National Letter of Intent with an NCAA institution. However, if a player has not signed a National Letter of Intent before the draft, the team would have until 30 days after that athlete's signing of a National Letter of Intent to sign that athlete.

The committee believes that this proposal could lead to significant cost savings for both college and professional baseball.

## Other items

The committee identified three additional items that it wishes to address with the professional baseball representatives:

■ Standardization of Major League Baseball scouting information forms that teams ask student-athletes to complete.

■ Cooperation between Major League Baseball and the college baseball community in developing an educational videotape explaining to high-school athletes issues for consideration in determining whether to play professional or college baseball. The committee emphasized that such a videotape would be devoted to promoting baseball.

■ Additional developmental funding by Major League Baseball (beyond the current summer-league program) for college baseball programs.

## Summer baseball

Another prominent topic that the committee expects to address is the current operating procedure for summer baseball programs.

The committee agreed to review any proposal with regard to Major League Baseball's involvement in the coaching, selection of and administration of those leagues.

The committee also is interested in hearing a presentation from representatives of Major League Baseball on allowing high-school and college student-athletes to receive extended expense-paid try-outs. The committee emphasized that such a program would benefit professional scouts and college coaches by allowing them to evaluate numerous student-athletes at one time.

The committee plans to meet June 10-11 in Omaha, Nebraska, with representatives of Major League Baseball and the Major League Baseball Players Association.

## ■ Championships previews

### Division I Men's Tennis

## Strong West Coast trio faced with competition

**Event:** 1993 Division I Men's Tennis Championships.

**Overview:** Three teams—Stanford, Southern California and UCLA—have dominated the team championship, winning or sharing 40 titles in the championships' 47-year history. The trio could make it 41 in 48 years, but will be pressed this year by title contenders like Georgia and Mississippi State. For the third consecutive year, Southern California is the nation's top-ranked team entering the championships. The Trojans return all six players from last year's squad that advanced to the semifinals, including four—Brian MacPhie, David Ekerot, Jon Leach and Andras Lanyi—who played on the Trojans' 1991 championship team. Stanford, the defending champion, also returns a talented and experienced squad. Winners of 10 of the last 16 titles, the Cardinal is led by Michael Flanagan, Robert Devens and Chris Cocotos, who teamed with Alex O'Brien to win the 1992 doubles title. UCLA, which has won a championships-record 15 team titles, hasn't claimed a victory in nine years, but has a good shot at ending the drought behind standouts Robert Janacek, Sebastien LeBlanc and Jason Sher. Georgia, with 1992 singles runner-up Wade McGuire and Mike Sell leading the way, also is a strong contender.

**Field:** Twenty teams, as well as 64 singles players and 32 doubles teams, make up the field. The team championship will include the nation's top 20 teams as determined by the NCAA Men's and Women's Tennis Committee Division I subcommittee, including the top-ranked team from each of eight regions. Thirty-six players in singles and doubles, in addition to the 120 players (six players from each team) already participating in the team championship, also will be present. Each region will nominate four singles players on the basis of intrare-

gional play results and two doubles teams based on interregional-play results for the individual championships.

**Dates and site:** Georgia will serve as the host for the championships May 14-23. The team championship will be May 14-18 and the singles and doubles championships will be May 19-23.

**Television coverage:** The championships will be broadcast tape-delayed by ESPN at 4 p.m. Eastern time May 30.

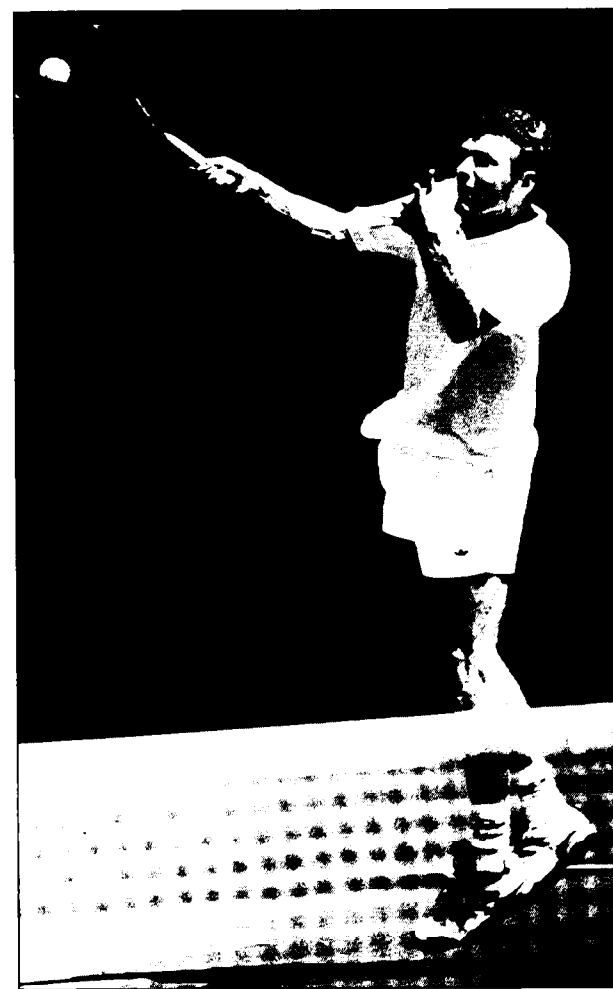
**Results:** Championships results will appear in the May 26 issue of The NCAA News.

**Championships notes:** Stanford, UCLA and Southern California have won or shared 18 of the last 20 team championships. Georgia, with two titles, is the only non-West Coast team to win a title during that time.... Stanford has won nine of its 12 team titles in tournaments hosted by Georgia.... Southeastern Conference schools have finished as runner-up at four of the last five team championships.

### What they are saying

**Manuel Diaz, head coach Georgia**

"We know (the title) is going to be up for grabs, that it's going to be a tremendous fight for the national championship. We've played pretty solid against teams in the upper echelon. We're not in a position like UCLA and USC, which are the teams to beat, but we feel like we're in a position to challenge the top teams. We're kind of sliding in. We feel like we have the talent and depth to compete for the title...we hope we can."



Jim McCall photo

Georgia, which returns singles runner-up Wade McGuire (above), hopes to challenge for this year's team title. Stanford won last year's championship.

### Division II Men's Golf

## Usual powers are favored

**Event:** 1993 Division II Men's Golf Championships.

**Overview:** Either defending champion Columbus or Florida Southern has occupied the top spot in the last four championships, and both will vie for the team title again this year. Columbus is the only school to have finished in the top three in each of the past eight years, but Florida Southern, with six team titles, has won the most championships. Troy State, last year's runner-up; Abilene Christian, and tournament host Cal State Stanislaus also could challenge.



Florida Southern photo

Mike Cloer and Florida Southern are shooting for a Division II title.

**Field:** A total of 90 participants from eight districts will compete for the team and individual championships.

**Dates and site:** The championships will be May 18-21 at the Turlock Country Club in Turlock, California.

**Results:** Championships results will appear in the May 26 issue of The NCAA News.

**Championships notes:** This year's championships are the first to be held in California since 1979, when UC Davis hosted—and won—the event.... Columbus has produced three medalists in the last four tournaments, including last year's champion, Diego Ventureira, who headed a Cougar foursome that claimed four of the top seven spots. Martin Lonardi, Mark Immelman and Scott Clark return from that group.... Florida Southern, led by Mike Cloer and Chad Lucovsky, has defeated 16 Division I teams that participated in NCAA championships regionals last year.

### What they are saying

**Earl Bagley, head coach Columbus**

"There are a lot of good teams out there that we'll have to watch out for, one of which is the host, Cal State Stanislaus. This course (Turlock Country Club) is designed so that a little local knowledge helps a lot. Florida Southern has come on strong and Abilene Christian has a good team. Jacksonville State, Troy State and South Carolina-Aiken also are very good. I don't see it as a cake walk for anybody."

### Division III Men's Golf

## Field chases three-time champ

**Event:** 1993 Division III Men's Golf Championships.

**Overview:** Three-time defending champion Methodist likely will be challenged this year by Binghamton, Ohio Wesleyan and tournament host UC San Diego. Methodist returns four golfers from last year's title team, including all-Americans Dave Jukes and Bill Anderson. This will be the first time in the 19-year history of the championships that the finals will be held on the West Coast. Torrey Pines Golf Course, a par-72 layout covering 7,033 yards in length, also is the first Professional Golfers Association Tour course to host the championships. The course record of 63 has been achieved by several players, most recently by Tom Watson in 1992.

**Field:** A total of 120 participants from six districts will compete for the team and individual championships.

**Dates and site:** The championships

will be May 18-21 at Torrey Pines South Golf Course in San Diego.

**Results:** Championships results will appear in the May 26 issue of The NCAA News.

**Championships notes:** Cal State Stanislaus, which now competes in Division II, has won the most Division III team titles with 12, the last in 1989.... The so-called "storm of the century" that wreaked havoc on the Eastern third of the country in March also wiped out Ohio Wesleyan's Dick Gordin Collegiate Classic. The annual tournament, named for the Bishops' head coach, was to have featured nine of the top 10 teams in last year's Division III championships.

### What they are saying

**John Affleck, head coach Binghamton**

"We had a great fall season, winning seven tournaments, but we've been able to play only three times this spring because of rain. We have a deep team, led by Chris and Jason Sladish. We're obviously in the hunt, but I think you've got to give the edge to Methodist at this point. UC San Diego has to have a big advantage as well. We're playing a computer game with Torrey Pines on it just to get ready."

**Dick Gordin, head coach Ohio Wesleyan**

"You'd have to say that Methodist is the team to beat, although UC San Diego has a stroke average of about 300, which usually wins Division III championships. Our team is really good—our best since the 1990 team that finished second. Our strength is our depth. I think we've got a shot at it."



Matt Dilyard photo

Methodist all-American David Jukes finished third last year.





Cal State Northridge photo

Beth Calcante leads Cal State Northridge with a .370 batting average and 39 runs batted in. The Matadors, who won the Division II title in 1990, are in just their third season of Division I play. Standing in their way of winning another title is No. 1-ranked UCLA, the defending champion.

## Division I Women's Softball

### Division I newcomer a quick contender

**Event:** 1993 Division I Women's Softball Championship.

**Overview:** Cal State Northridge has gone from Division II champion to Division I contender in three years. The Matadors are ranked second behind defending champion UCLA in the latest top-20 poll. Cal State Northridge is led by Beth Calcante, who is hitting .370 with 11 home runs and 39 runs batted in. UCLA is getting strong leadership from Lisa Fernandez. The senior all-American leads the nation in hitting with a .496 average and as a pitcher is fifth in earned-run average at 0.31. Fernandez trails only California's Michele Granger in strikeouts per game with 10.4. Arizona and Oklahoma State round out the top four. Oklahoma State is holding opponents to a .141 batting average. Northern Illinois has come on strong since an early-season trip to Arizona. The Huskies dropped five of six at the Arizona Softball Classic in early March. They rebounded to defeat Arizona State twice and split with Arizona. Northern Illinois is 28-6 since its losses in Arizona.

**Field:** The championship provides for a field of 20 teams. Two teams will participate at each of four regional sites in a best two-of-three format. The remaining 12 teams will play in four three-team regionals in a double-elimination format. The finals will be an eight-team, double-elimination tournament. Six conferences have been granted automatic qualification. The remaining teams will be selected at large.

**Dates and sites:** Team selection will be conducted May 16. Regional competition will be on the campuses of competing schools May 21-22 or 22-23. The finals will be

played May 27-31 at the Amateur Softball Association's Hall of Fame Stadium in Oklahoma City.

**Television coverage:** The national semifinals will be produced by NCAA Productions and will be aired by Prime Network on a delayed basis. The championship game will be broadcast by ESPN on a delayed basis.

**Results:** Scores from regional play will appear in the May 26 issue of The NCAA News. Results from finals competition will be published June 3.

**Championship notes:** This will be the first year teams in the championship will use the Wilson optic yellow softball with raised red seams. Most teams are using the ball during the regular season, and it has had an impact statistically. Records have been set in two offensive categories. Furman's Cathy Frohnheiser established the Division I record for single-season doubles with 25 in games through April 25. Cal State Northridge set a new mark for home runs in a single season with 34 through April 30.

### What they are saying

**Gary Torgeson, head coach  
Cal State Northridge**

"It's been exciting to watch the development of this team. Some of the kids have played all three years, and they've shown a lot of maturity. And we've had good recruiting. I've been in the business long enough to know that a little bit of luck is involved, but you have to have good chemistry, and this team's got it."

## Division II Baseball

### Defending champ strong again

**Event:** 1993 Division II Baseball Championship.

**Overview:** Defending champion Tampa (36-20) won the Sunshine State Conference with a 21-3 record, tying a conference record for most victories in a season. The biggest surprise has been freshman catcher Marc Rodriguez (.395 batting average, seven home runs, 43 runs batted in), who has hit with power and in clutch situations all season. The catalyst is lead-off hitter Rodd Kelley (.332-7-41), who has scored 55 runs and stolen 29 bases. On the mound, Mark Jones is 10-2 with a 3.58 earned-run average. He also has nine victories in his last 10 decisions. Shawn Slade (3-0, 3.62), who notched a school-record 10 saves, heads a steady bullpen. After finishing second in the Peach Belt Athletic Conference but winning the conference tournament, South Carolina-Aiken (41-14) is the latest No. 1 team in the country. The Pacers have won seven straight and 21 of their last 25 games. Offensive leaders include outfielders Eric Chapman (.358-5-37) and Kurt Venneman (.352-4-42) and third baseman Adam Riggs (.332-11-57).

**Field:** A maximum of 24 teams will be selected to compete in the championship. At-large selections and 11 automatic qualifiers will fill the bracket.

**Dates and sites:** Regional competition will be conducted May 20-23 at on-campus sites. For the ninth consecutive year, the eight regional champions will advance to double-elimination championship play May 29-June 5 at Montgomery, Alabama, where Troy State will serve as host.

**Results:** Scores and pairings from regional competition will appear in the May 26 issue of The NCAA News, and championship results will be published June 9.

**Championship notes:** Longwood tied a team championship record for home runs in a game when it hit eight in a 15-



Tampa photo

Defending champion Tampa gets plenty of hitting power from shortstop Rodd Kelley, who is batting .332 and has scored 55 runs. Kelley also has stolen 29 bases.

11 loss to Shippensburg last year. Lewis set the mark in 1984....Ruben Ayala of UC Riverside set a single-game championship record in 1991 by hitting four doubles in a 12-10 victory over Jacksonville State.

### What they are saying

**Gary Gilmore, head coach  
South Carolina-Aiken**

Currently ranked No. 1

"I feel good about our team because I still feel that we haven't played up to our ability. We have not pitched as well as we can as a staff. We have had some very good individual performances but not anything consistent over a period of time."

## Division III Baseball

### Kingsmen ready to try again

**Event:** 1993 Division III Baseball Championship.

**Overview:** After a runner-up finish in 1992, Cal Lutheran (29-7) is ready to make another run at its first NCAA baseball title. The Kingsmen, who won a second consecutive Southern California Intercollegiate Athletic Conference championship, are led offensively by player-of-the-year candidate Eric Johnson, who has a .431 batting average, four home runs and 23 runs batted in. Senior right-handers Jeff Berman (8-2 won-lost record, 1.66 earned-run average) and Mike Winslow (7-0, 2.00 ERA) have anchored a strong pitching staff. Defending champion William Paterson (27-7) won the New Jersey Athletic Conference title with a 14-2 record and is loaded with pitching. Scott Farber (7-1, 1.83 ERA, four complete games) and Sandy Christian (5-2, 2.44 ERA) are the leaders of a staff that has a 3.15 team ERA and has allowed opponents to hit only .224.

Other contending teams include Marietta, Ferrum, Methodist, Wisconsin-Oshkosh, Ithaca, William Penn, Montclair State and Wisconsin-Whitewater.

**Field:** A maximum of 32 at-large teams will be selected to compete in the championship.

**Dates and sites:** Regional competition will be conducted May 20-23 at on-campus sites. Albion will host the May 27-June 1 finals, which are set for C. O. Brown Stadium and Robert L. Nichols Field in Battle Creek, Michigan.

**Results:** Scores and pairings from regional competition will appear in the May 26 issue of The NCAA News, and championship results will be published June 2.

**Championship notes:** Cal Lutheran will try to become the first team west of the Mississippi to win the championship since Cal State Stanislaus claimed back-to-back titles in 1976 and 1977.

### What they are saying

**Rich Hill, head coach  
Cal Lutheran**

Runner-up in 1992

"I think early in the season we were still dealing with some frustration about losing last year, but the team seemed to come together midway through the season and developed its own identity. We are not playing for revenge of a loss from last year—we are just going out and playing the game. This team wants to set its own mark."

**Jeff Albies, head coach  
William Paterson**

Defending champion

"This year we had to replace seven starters from a team that won the national championship; no way in the world did I think we could be 29-7 right now. We have had some new kids step in and really contribute and our pitching has been very strong."



Cal Lutheran photo

Senior pitcher Jeff Berman has an 8-2 record and an earned-run average of 1.66 for Cal Lutheran, which finished second last year.

# Trademark net strength lifts UCLA to men's volleyball title

Top-ranked UCLA continued its season-long dominance at the net and breezed past Cal State Northridge, 15-8, 15-11, 15-10, in the title match of the NCAA Men's Volleyball Championship May 7-8 in Los Angeles.

The host Bruins, ranked first throughout most of the season in the coaches' poll, won their 14th title and first since 1989 by posting a .439 kill percentage to Cal State Northridge's .300. Senior Dan Landry led the way with 30 kills, followed by Kevin Wong with 20. Tim Kelly and all-American Jeff Nygaard combined for 29 more.

UCLA (24-3) had been hitting better than .400 over the course of the year while holding its opponents to under .250.

Senior all-American setter Mike Sealy, to whom Bruin head coach Al Scates earlier had attributed much of the Bruins' success at the net during the season, had 83 assists in the championship match. Sealy and Nygaard shared the most-outstanding-player award.

The Bruins limited Cal State Northridge (23-10) to a .194 kill percentage in games two and three after the Matadors landed 41 kills for a .444 percentage in game one. Axel Hager and Ken Lynch combined for 49 kills for the match and Matador all-American Coley Kyman added 21.

It was the eighth time in the 10 years that UCLA has hosted the championship that the Bruins have won the title. A two-day crowd of 13,073 at Pauley Pavilion witnessed the event, just 29 fans shy of last year's record gathering at Ball State.

Scates, earlier named coach of the year by the American Volleyball Coaches Association, has di-



UCLA's Erik Sullivan was excited and with good reason: The Bruins swept Cal State Northridge in the final match.

rected all 14 Bruin championship teams. UCLA also has finished second twice. Scates has won more than 800 matches during his 31-year career at UCLA.

The Bruins advanced to the championship match by sweeping Ohio State (28-10), 15-4, 15-4, 15-2, in the semifinals, while Cal State Northridge, making its first championship appearance, ousted Penn State by a 15-2, 15-5, 15-11 count.

Penn State (21-5) captured the third-place match for the second straight year, rallying past the Buckeyes, 7-15, 8-15, 15-10, 16-14, 15-10. The Nittany Lions scored 12 kills in 13 attempts without an error in the deciding fifth game.

## CHAMPIONSHIP

Cal St.		K	E	T	Pct.	S	A	D	G	B	S
Northridge.....		25	8	45	.378	1	3	0			
Axel Hager .....	24	8	57	.281	0	5	1				
Ken Lynch .....	3	2	9	.111	0	4	0				
Matt Unger .....	4	3	10	.100	0	6	0				
Peter Piexoto .....	3	1	11	.182	0	10	0				
Craig Hewitt .....	21	7	38	.368	0	3	0				
Coley Kymann .....	0	0	0	.000	0	0	0				
Chris McGee .....											
Jamal Thompson ...	0	0	0	.000	0	0	0				
Jon Baer .....	0	0	0	.000	0	0	0				
Totals .....	80	29	170	.300	1	31	1				
UCLA.....	K	E	T	Pct.	S	A	D	G	B	S	
Kevin Wong .....	20	4	38	.421	1	4	0				
Mike Sealy .....	2	1	3	.333	0	5	0				
Jeff Nygaard .....	14	7	25	.280	0	7	0				
Dan Landry .....	30	7	45	.511	0	9	3				
Erik Sullivan .....	11	4	22	.318	0	11	1				
Tim Kelly .....	15	1	22	.636	0	5	0				
Ross Pier .....	0	0	0	.000	0	0	0				
Brian Wells .....	0	0	0	.000	0	2	0				
Totals .....	92	24	155	.439	1	43	4				
Cal St. Northridge .....					8	11	10				
UCLA .....					15	15	15				

Allsport/Stephen Dunn photo

## Fan surveys could shape target marketing

By Ronald D. Mott  
THE NCAA NEWS STAFF

You have your ticket ripped in half at the turnstile. Then you wait in line to buy a box of popcorn, a soda and perhaps pick up a game program and maybe a sweatshirt. Next, you grab a pencil and a survey form and head to your seat.

That is the scenario that Alfred B. White, NCAA director of promotions, hopes will become a pregame ritual of fans attending NCAA championships in the future.

White recently worked with the Big Eight Conference to organize a survey seeking marketing data that could aid institutions' marketing and promotions efforts and provide the NCAA with valuable information about fans attending championships.

### Forty questions

People attending the Big Eight women's basketball championship tournament March 5-7 in Salina, Kansas, were asked to complete a questionnaire that asked such questions as:

■ "What are your favorite ice cream or frozen yogurt brands?"  
■ "Assuming men's sporting events are better attended than women's events, list reasons why you think this may occur."

■ "Are you more likely to purchase products from companies that are supporters of collegiate women's basketball?"

The 40-question survey was designed to obtain the clearest indication of the kinds of people who attend the Big Eight women's basketball tournament and to provide White with a test run of a survey he hopes to unveil at several NCAA championships during the 1993-94 academic year.

### 'Good first step'

"I think a lot of people would like to know the make-up of the people who attend women's sports," White said. "I had been getting a lot of calls from people, particularly from women's sports, that were asking if we had ever done a fan survey. We

hadn't done one. This was a good first step."

White was assisted in the development of the survey by Robyn Sharp and Penny Turner of the Big Eight and Dick Irwin of Kent State University.

The results of the Big Eight survey are still being evaluated, and White said it is not wise to assume that fans of Big Eight women's basketball are similar to fans of women's basketball in the Southeastern Conference, for example, or other regions of the country.

He did say, however, that the survey's results may be a first step in answering the larger, more encompassing question of who attends women's basketball games and "how can we get more people like them to come out," White said.

### 470 responses

Approximately 4,100 people attended the Big Eight women's tournament each day, and 470 of the self-administered questionnaires were completed by tournament's end.

"We were very pleased with the results we got," said Sharp, senior woman administrator at the Big Eight. "Fans did it on their own initiative."

The future of sports marketing may lie in surveys of fans. That is the opinion of Irwin, assistant professor of physical education and coordinator of Kent's sports administration graduate studies program. He and his students organized a questionnaire that was distributed during the Division I Men's Ice Hockey Championship and will do the same for the Division I men's and women's lacrosse championships.

"I think it is a key and successful tool for marketing of college sports," Irwin said. "One of the reasons that demographic information is vital is that (it) is the information a sponsor wants. 'Who is your crowd?' That's what sponsors want to know. (Surveying) is not only the wave of the future, it's a necessity."

Those desiring a copy of the survey may contact White at the national office.

## BCA convention puts focus on jobs

By Ronald D. Mott  
THE NCAA NEWS STAFF

While there is no theme sure to capture the headlines at the sixth annual Black Coaches Association convention later this month, there is one word that might be heard often throughout the four-day meeting—jobs.

For the first time, the BCA is offering its members an opportunity to discuss current position openings and the outlook for potential vacancies with representatives of NCAA institutions and conferences at its job fair.

"We need the networking," said Rudy Washington, executive director of the Black Coaches Association.

The convention will run from May 27 through 30, and the job fair will be on the meeting's final day

at the Atlanta Marriott Marquis. Washington said he expects between 400 and 600 BCA members to attend.

### Expansive menu

Washington said this year's convention lacks a general theme, but he said that BCA members will participate in an expansive menu of seminars, including discussions with Charles Grantham, executive director of the National Basketball Association Players' Association, and Leroy Walker, president of the United States Olympic Committee. Tony Brown, author and host of a syndicated television talk show that highlights minority issues, will deliver the keynote address.

Coaches also will be grouped together by sport in breakout sessions, where they will have an

opportunity to discuss their concerns.

### 'Strictly educational'

"It's strictly educational," Washington said of the focus of this year's convention. "What we're trying to do is educate our members. If we need to take a stand on something, we will."

Washington said plans still are developing for a possible presentation from someone within the NCAA membership on gender-equity issues. He said there will be a panel discussion on the role that historically black institutions should play in the 1990s.

In addition, the BCA will conduct basketball and football clinics throughout Atlanta May 29 in cooperation with the city's parks and recreation department.

## Championships summaries

### National Collegiate women's lacrosse

First round: Harvard 11, Dartmouth 8; Princeton 11, Penn St. 7.

Semifinals (May 15 at Maryland): Virginia (13-1) vs. Harvard (13-2); Princeton (14-2) vs.

Maryland (12-1). Championship match May 16 at Maryland.

### Division III women's lacrosse

First round: William Smith 18, Rowan 9;

Johns Hopkins 12, Denison 9; Trenton St. 18, Wash. & Lee 4; Frank. & Marsh 18, Ithaca 17 (ot).

Semifinals (May 15 at Maryland): William Smith (14-1) vs. Johns Hopkins (13-2); Trenton St. (13-0) vs. Frank. & Marsh. (12-2). Championship match May 16 at Maryland.

### ATTENTION: NCAA MEMBERS

The Black Coaches Association would like to extend an invitation to all NCAA member institutions and conferences to attend the first annual Black Coaches Association Job Fair, to be held in conjunction with the BCA's sixth annual convention in Atlanta, Georgia.

The Job Fair will take place from 9 a.m. to noon May 30 at the Atlanta Marriott Marquis. A \$25 table fee will enable institutions and conferences to:

- Network
- Develop a pool of minority candidates
- Talk about present and future position announcements
- Meet qualified talent from across the country

To register, please call 515/271-3010, before the May 24 registration deadline. Please help the Black Coaches Association make this venture a success.



Black Coaches Association  
Post Office Box J  
Des Moines, Iowa 50311  
515/271-3010

# Division I baseball leaders

Through May 9

BATTING					
(2.5 ab/game and 45 at bats)	CL	G	AB	H	AVG
1. Mike Martin, Boston College	JR	35	130	60	.462
2. Mike Barger, St. Louis	JR	42	163	74	.454
3. David Smith, Le Moyne	JR	30	95	43	.453
4. Paul LoDuca, Arizona St.	JR	57	248	112	.452
5. Rob Mumma, James Madison	SR	38	142	63	.444
6. Kyle Shade, Northwestern (La.)	SR	50	167	74	.443
7. Eric Danapilis, Notre Dame	SR	41	140	62	.443
8. Brandon Allen, Charleston	SO	36	95	42	.442
9. Dennis Dwyer, Connecticut	JR	37	141	62	.440
10. Pat Watkins, East Caro.	JR	52	189	83	.439
11. Miguel Cruz, North Caro. A&T	SO	34	114	50	.439
12. Todd Walker, Louisiana St.	SO	51	199	87	.437
13. Mark Gabbard, Cincinnati	SR	41	154	67	.435
14. Mark Merila, Minnesota	JR	50	150	65	.433
15. Marc Sagmoen, Nebraska	SR	49	169	73	.432
16. Mike Wieseley, Eastern Mich.	SR	47	160	69	.431
17. Mickey Houston, Southern Utah	JR	41	151	65	.430
18. Michael Green, Pennsylvania	SO	33	93	40	.430
19. Greg Elliott, Md.-Balt. County	SR	39	163	70	.429
20. Bill Weyers, Western Ky.	SR	49	184	79	.429
21. Jack Slanczak, Villanova	JR	40	138	59	.428
22. Antonio Fernandez, New Mexico	SO	53	211	90	.427
23. Joe Canillo, Fairfield	SR	37	136	58	.426
24. Chris Sexton, Miami (Ohio)	SR	48	147	62	.426
25. Casey Burrell, Southern Cal	SR	51	185	78	.422
26. Robbie Allen, Arizona	SR	53	226	95	.420
27. Derrick Calvin, Southern-B.R.	SR	38	131	55	.420
28. Jack Scholz, Wagner	SR	31	94	41	.418
29. Mark Little, Memphis St.	JR	51	164	68	.415
30. Dave Madsen, Brigham Young	JR	47	164	68	.415
31. Jon Sbrocco, Wright St.	SR	41	138	57	.413
32. Erik Sauve, Va. Commonwealth	SO	46	165	68	.412
33. Doug Carroll, South Fla.	SO	11	90	78	.411
34. Joe Biernat, South Caro.	SR	51	195	80	.410
35. Dan Puskas, Princeton	SR	33	100	41	.410

STOLEN BASES					
(Minimum 15 made)	CL	G	SB	SBA	AVG
1. Ricky Farley, Md.-East. Shore	JR	39	47	56	1.21
2. Kevin Gibbs, Old Dominion	FR	40	43	48	1.08
3. Dennis Dwyer, Connecticut	JR	37	38	43	1.03
4. Luke Oglesby, New Mexico	JR	52	53	59	1.02
5. Edward Rader, Alabama St.	JR	44	44	53	1.00
6. Shawn Knight, William & Mary	JR	40	37	44	0.93
7. Tom Hutchinson, Yale	JR	36	33	40	0.92
8. Randall Pannell, Florida A&M	JR	44	40	41	0.91
9. Vee Hightower, Vanderbilt	JR	48	42	50	0.88
10. Bill McMahon, Fairfield	SR	37	32	35	0.86
11. Tyrone Dixon, South Ala	SR	41	35	43	0.85
12. Mike Barger, St. Louis	JR	42	35	44	0.83
13. Shawn Harris, Fordham	JR	48	39	43	0.81
14. Elgin Jeppensen, Jackson St.	JR	44	35	39	0.80
15. Mike Lyons, Providence	JR	44	35	40	0.80

MOST SAVES					
	CL	G	IP	ERA	SV
1 Paul Thornton, Ga. Southern	CL	31	39.1	1.14	17
2 Dan Hubbs, Southern Cal	SR	27	55.1	3.09	16
3 Jay Cole, Ala. Birmingham	JR	26	34.0	1.32	14
4 Chad Chrismon, North Caro	SO	30	71.2	2.26	14
5 Brett Binkley, Georgia Tech	JR	34	50.1	2.32	14
6 Alex Barylak, Georgia	JR	23	30.2	3.52	12
7 David Allen, North Caro. St.	SR	17	18.2	3.37	11
8 Gabe Gonzales, Long Beach St.	SO	21	41.2	1.30	10
9 Jimmy Walker, Kansas	SR	24	66.1	1.90	10
10 Adam Bryant, Va. Commonwealth	JR	24	37.0	3.89	10
11 Scott Winchester, Clemson	FR	24	45.2	3.56	9
12 Bobby Kahlon, California	JR	29	68.2	3.28	9
13 Gabe Sollecito, UCLA	JR	20	45.2	3.35	9
14 Aaron Puffer, Creighton	SR	15	20.2	3.48	9

# Division I softball leaders

Through May 9

BATTING					
(2.0 ab/game and 50 at bats)	CL	G	AB	H	AVG
1. Lisa Fernandez, UCLA	SR	46	136	69	.507
2. Cathy Frohnheiser, Furman	JR	55	179	88	.492
3. Carla Camino, Rutgers	SR	51	175	86	.491
4. Michelle Minton, Coastal Caro.	JR	42	143	70	.490
5. Tiff Tootle, South Caro.	SR	58	207	98	.473
6. Angie Marzetta, Washington	JR	58	199	94	.472
7. Barb Gaines, Southwest Mo. St.	SR	41	138	65	.471
8. Jennifer Fong, Yale	JR	34	107	50	.467
9. Michelle Ward, East Caro.	JR	51	161	73	.453
10. Dana Ross, Monmouth (N.J.)	SR	33	111	50	.450
11. Sherri Kuchinskas, Massachusetts	SR	47	138	62	.449
12. Karrie Irvin, Southern Ill.	SR	40	119	53	.445
13. Vionica Bookman, Southeastern La.	SR	46	128	57	.445
14. Ashli White, Morehead St.	SR	41	115	51	.443
15. Becky Huinker, Yale	SR	34	104	46	.442
16. Sara Graziano, Coastal Caro.	JR	50	141	62	.440
17. Lisa Fink, Bucknell	SR	35	116	51	.440
18. Kim Davis, Iowa	SR	48	158	69	.437
19. Crystal Boyd, Hofstra	JR	42	129	56	.434
20. Sara Goodman, Campbell	JR	42	136	59	.434
21. Jennifer Drum, Manhattan	SO	51	171	74	.433
22. Jody Tassone, Canisius	FR	36	116	50	.431
23. Robin Rankin, Southeastern La.	JR	44	140	60	.429
24. Marcella Smith, Florida A&M	JR	58	180	77	.428
25. Jennifer McFalls, Texas A&M	JR	52	150	64	.427
26. Patti Benedict, Michigan	SR	48	146	62	.425
27. Deb Smith, Maine	JR	36	140	59	.421
28. Amy Galvan, Toledo	SO	48	140	59	.421
29. Denise Dewalt, Cal St. Fullerton	SR	52	164	69	.421
30. Kim Miller, Lehigh	FR	42	136	57	.419
31. Janell Staten, Florida A&M	FR	57	172	72	.419
32. Michele Juliano, Hartford	SR	33	110	46	.418
33. Dawn Marino, Monmouth (N.J.)	SO	33	110	46	.418
34. Michelle White, Boston U.	SO	38	122	51	.417
35. Lisa Swain, Maine	SO	36	108	45	.417
36. Kris Gorman, Maine	SO	36	108	45	.417
37. Jessica Feigley, Lehigh	FR	42	126	52	.413
38. Laura Schmidt, Oregon	JR	34	90	37	.411
39. Holly Davis, Stetson	JR	39	105	43	.410
40. Shelby Marshall, Brown	SR	34	105	43	.410
41. Dana DeSimone, Rider	SO	43	125	51	.408
42. Chris Lange, Canisius	SR	32	103	42	.408
43. Bertha Wright, Charleston So.	SR	48	157	64	.408



## Division II baseball leaders Through May 3

BATTING				
(2.5 ab/game and 45 at bats)	CL	G	AB	AVG
1. Dom Gatti, Adelphi	SR	38	146	.72
2. Justin Laughlin, Wofford	JR	30	98	.48
3. Derric Bakner, Morehouse	SR	26	72	.33
4. Brett Baker, Shepherd	SR	25	83	.38
5. Sean Ryan, St. Anselm	SR	22	78	.35
6. Earl Wallace, Mansfield	SR	31	85	.38
7. Bill Gross, Slippery Rock	SR	34	132	.59
8. Steve Santucci, Assumption	SR	28	92	.41
9. Chef Hensche, Bloomsburg	JR	32	102	.45
10. Jeff Maschka, Clarion	JR	31	84	.37
11. Dave Skovier, Wesleyan	SR	30	100	.44
12. Joe Shapley, Carson-Newman	JR	42	157	.69
13. James Cox, Carson-Newman	JR	23	64	.28
14. Brendan Neilson, Merrimack	JR	23	64	.28
15. T. VanEngelenhoven, S. Dak. St.	JR	42	117	.51
16. Sean Finnell, St. Michaels	JR	29	101	.44
17. John Newsome, West Ga.	SR	42	148	.64
18. Brian Keck, Fort Hays St.	FR	43	147	.63
19. Steve Drent, Morningside	SR	29	84	.36
20. Jim Gerner, Kutztown	FR	26	77	.33
21. Chad Pribyl, North Dak.	SR	29	103	.44
22. Matt Essian, Wayne St. (Mich.)	SO	35	96	.41
23. Doug Nyhuis, Grand Valley St.	JR	32	96	.41
24. Mike Gibson, Bowie St.	JR	29	96	.41
25. Greg Bergeron, Cal St. Dom. Hills	JR	50	170	.72
26. Brian Keipert, Northern Ky.	SR	48	156	.66
27. Craig Frericks, Minn.-Duluth	SR	28	159	.69
28. Dan DeMitt, Adelphi	SR	34	129	.54
29. Rick Ladjevich, Central Mo. St.	JR	28	110	.46
30. Ken Pires, Mass.-Lowell	JR	36	108	.45
31. Mike Myers, Mansfield	FR	26	65	.27
32. Greg Cascaes, North Dak.	SO	31	82	.34
33. Brian Cade, Winona St.	JR	27	70	.29
34. Jason Ahee, Hillsdale	JR	27	70	.29
35. Mike Asche, Neb.-Kearney	JR	35	128	.53

STOLEN BASES				
(Minimum 12 made)	CL	G	SB	AVG
1. Stacy Green, Shaw	SO	31	54	1.74
2. Rob Finkovich, Hillsdale	SR	32	39	1.22
3. Jason Howser, Central Mo. St.	JR	34	39	1.15
4. Joe Zuzo, Limestone	JR	48	47	.98
5. Clark White, LeMoyne-Owen	FR	29	28	.97
6. Donnie Joffitt, Mo. St. Louis	JR	30	28	.93
7. Steve Lyle, Limestone	SO	41	35	.85
8. Steve Santucci, Assumption	SR	24	29	.85
9. Rob Ross, Bentley	SR	31	25	.81
10. Sean O'Brien, Fla. Atlantic	SR	46	37	.80
11. Mike Gibson, Bowie St.	JR	29	23	.79
12. Kenyan Conner, Albany St. (Ga.)	JR	27	21	.78
13. Dom Gatti, Adelphi	SR	38	29	.76
14. Scott Rosenbloom, Pitt.-Johnstown	SR	21	16	.76
15. Robert Oginsky, Hillsdale	JR	32	24	.75

MOST SAVES				
(Minimum 12 made)	CL	G	IP	SV
1. Steve Charles, Troy St.	SR	17	20.1	1.77
2. Shawn Slade, Tampa	SR	27	32.2	1.62
3. Greg Shepherd, Mo. St. Louis	JR	12	11.0	.82
4. Ken Leonzio, Metropolitan St.	JR	19	30.0	2.40
5. Kris Quillen, Catawba	JR	20	22.2	2.78
6. Terry Pearson, Livingston	JR	19	25.1	3.20
7. M. Deskins, Wayne St. (Mich.)	SR	12	14.0	1.93
8. John Gunter, New Hamp. Col.	SR	10	17.2	2.55
9. Steve Lee, S.C. Aiken	SR	18	45.2	2.96
10. Mike Zaccane, Calif. (Pa.)	FR	15	22.1	2.90
11. Tony Franchi, UC Davis	SO	20	31.0	2.90
12. Eddie Valader, Texas A&M	SO	16	30.0	3.30
13. Shannon Stephens, Cal Poly SLO	SO	13	20.0	3.50
14. Greg Muehlbauer, Emporia St.	JR	15	35.1	4.59
15. Steve Buehler, San Fran. St.	SR	15	15.0	6.53
16. Jayson Greengood, Morningside	SR	15	15.0	6.53
17. Kevin Dinnen, Barry	JR	21	44.0	6.75

EARNED-RUN AVERAGE				
(Minimum 25 innings)	CL	G	IP	ERA
1. Bryan Shover, Valdosta St.	SR	13	87.0	1.24
2. Jamie Masnyk, Quinnipiac	SR	8	35.2	1.0
3. Josh Barron, Lewis	SR	7	45.1	1.0
4. Rob Hanne, Elon	SR	14	55.2	1.0
5. Mike Harih, Slippery Rock	SR	9	40.1	1.0
6. Kris Rattner, Central Mo. St.	SR	8	53.1	1.0
7. Mike Fetscher, Southern Ind.	SR	16	59.2	1.0
8. Mike Morin, Assumption	SR	7	52.1	1.0
9. Steve Schubert, Gannon	SR	8	53.0	1.0
10. Scott Robillard, Merrimack	JR	6	35.1	1.0
11. Steve Dann, North Dak.	JR	7	34.1	1.0
12. David Harris, Fla. Southern	JR	15	114.0	2.0
13. Kevin Ohme, North Fla.	SR	15	94.0	2.0
14. Doug Danielson, Quinnipiac	SR	8	44.0	1.0
15. Steve Micknick, Mansfield	JR	10	54.0	1.0
16. Stanley Hurt, Norfolk St.	JR	8	41.2	1.0
17. Louis Parker, Bowie St.	JR	13	46.0	1.0
18. Steve Shores, Saginaw Valley	SO	8	45.0	1.0
19. Bob Bigelli, Springfield	JR	7	48.2	1.0
20. Mike Carter, Bellarmine	SO	8	43.2	1.0
21. Joel Stephens, Florida Tech	SR	17	115.1	2.0
22. Ralph Smith, New Haven	JR	14	81.0	2.0
23. Ralph Muglia, Oakland	JR	7	43.0	1.0
24. Matt Byrd, Oakland	SR	8	46.0	1.0
25. Heath Best, Catawba	FR	12	54.0	1.0
26. John Uglow, Denver	SR	10	72.0	1.0
27. B. Muthersbaugh, Sacred Heart	SR	16	84.1	2.0
28. Kyle Weaver, Longwood	SR	10	67.1	2.0
29. Darryl Boyer, Armstrong St.	SR	10	62.0	2.0
30. Barry Lichau, Sonoma St.	SR	14	86.1	2.0
31. Jason Wallace, Catawba	JR	14	72.2	2.0
32. Sammy DiMartino, Valdosta St.	SR	11	59.2	2.0
33. Ben Wilmer, Bloomsburg	FR	7	28.2	1.0
34. Dexter Malone, Albany St. (Ga.)	JR	13	56.1	1.0
35. Pat McClinton, Bellarmine	SR	12	64.0	2.0
36. Joe Zanchetti, Sacred Heart	JR	9	32.0	1.0
37. Ken Masur, Adelphi	JR	8	40.0	1.0

STRIKEOUTS (PER NINE INNINGS)				
(Minimum 25 innings)	CL	G	IP	SO
1. Stanley Hurt, Norfolk St.	JR	8	41.2	69
2. Steve Schubert, Gannon	SR	8	53.0	79
3. Ryan Waller, Mankato St.	SR	7	31.1	45
4. Eric Shotton, Bowie St.	FR	11	40.0	55
5. Jeff Montfort, Indianapolis	JR	8	39.2	52
6. Steve Dann, North Dak.	JR	7	34.1	45
7. Louis Parker, Bowie St.	JR	13	46.0	59
8. Oscar Draper, Alabama A&M	JR	11	50.1	64
9. Bryan Ward, S.C. Aiken	JR	16	89.1	113
10. Erik O'Neil, North Dak.	JR	8	36.0	44
11. Pat McClinton, Bellarmine	SR	12	64.0	78
12. Mike Bobert, East Stroudsburg	SO	7	30.1	36
13. Steve Day, Mesa St.	SR	14	81.0	94
14. Bob Bigelli, Springfield	JR	7	48.2	56
15. Steve Micknick, Mansfield	JR	10	54.0	62

MOST VICTORIES				
(Minimum 25 innings)	CL	G	IP	PCT
1. Kevin Ohme, North Fla.	SR	15	94.0	12
2. Bryan Shover, Valdosta St.	SR	13	87.0	12
3. Kyle Weaver, Longwood	SR	16	84.1	11
4. Rob Batchler, Troy St.	JR	16	109.1	10
5. Eddy Gaillard, Fla. Southern	SR	16	102.2	10
6. Mark Jones, Tampa	SO	21	110.2	10
7. Gregg Smith, Rollins	SR	15	114.0	10
8. Barry Lichau, Sonoma St.	SR	14	86.1	10
9. Larry Vitiska, Armstrong St.	SR	11	61.1	9
10. Dan Chergey, Cal Poly SLO	SR	11	88.1	9
11. Junior Hoffman, North Ala.	JR	16	60.1	9
12. Steve Day, Mesa St.	SR	14	81.0	9
13. Marcus Haynes, Limestone	SR	18	98.2	9
14. Scott Butler, Newberry	SR	15	46.2	9
15. Rob Jackson, Augusta	SR	17	102.1	9

HOME RUNS				
(Minimum 7)	CL	G	NO	AVG
1. Justin Laughlin, Wofford	JR	30	20	.67
2. Justin Stratton, Jacksonville St.	SR	45	26	.58
3. Darren Hayes, Wingate	SO	38	15	.39
4. Bryan Lee, North Dak. St.	SR	28	11	.39
5. Chad Pribyl, North Dak.	SR	29	11	.38
6. Wayne Fajerski, Bowie St.	SR	32	12	.38
7. Chris Hodge, Augusta	SR	50	18	.36
8. Todd Dunn, North Fla.	JR	53	19	.36
9. Sean Starratt, Livingston	SR	43	15	.35
10. Robby Beaver, Jacksonville St.	JR	47	16	.34
11. Todd Bowman, Longwood	JR	33	11	.33
12. Tom Estep, Francis Marion	SR	40	13	.32
13. Chris Carday, Queens (N.Y.)	JR	28	9	.32
14. Aaron Royster, Northeast Mo. St.	JR	35	11	.31
15. D.J. Harris, North Ala.	JR	51	16	.31
16. Vinny Birttieri, Valdosta St.	SR	45	14	.31
17. Mario Munoz, Mesa St.	SR	47	14	.30
18. Steven Flack, Wofford	JR	27	8	.30
19. John Booker, Armstrong St.	JR	51	15	.29
20. Bob Mutnansky, Mo. St. Louis	JR	31	9	.29

RUNS BATTED IN				
(Minimum 25)	CL	G	NO	AVG
1. Wayne Fajerski, Bowie St.	SR	32	54	1.69
2. Sean Starratt, Livingston	SR	43	67	1.56
3. John Stratton, Jacksonville St.	SR	45	70	1.56
4. Ken Pires, Mass.-Lowell	SR	28	40	1.43
5. Tom Estep, Francis Marion	SR	22	31	1.41
6. Sean Ryan, St. Anselm	FR	36	50	1.39
7. Mike Boyd, Shaw	JR	30	41	1.37
8. Justin Laughlin, Wofford	JR	34	45	1.32
9. Rick Ladjevich, Central Mo. St.	SR	28	37	1.32
10. Kevin Loftus, Mass.-Lowell	SR	47	62	1.32
11. Mario Munoz, Mesa St.	JR	52	68	1.31
12. John Booker, Armstrong St.	JR	33	43	1.30
13. Pat Scavone, Assumption	SR	38	49	1.29
14. Darren Hayes, Wingate	SO	39	50	1.28
15. Brad Strauss, Catawba	SR	39	49	1.26
16. Jason Madden, Phila. Textile	SR	34	42	1.24
17. Steve Santucci, Assumption	SR	52	64	1.23
18. Chris Militsis, Armstrong St.	JR	51	62	1.22
19. D.J. Harris, North Ala.	JR	33	40	1.21
20. Terry Taylor, Longwood	SR	33	40	1.21

DOUBLES				
(Minimum 7)	CL	G	NO	AVG
1. Tim Burrows, New Haven	SR	23	16	.70
2. Chris Eggert, Assumption	JR	32	17	.53
3. Larry Simpson, Bellarmine	SR	36	19	.53
4. Tom Fallarino, Dowling	JR	21	11	.52
5. Jeff Peir, Mo. St. Louis	JR	27	13	.48
6. T.J. Ebel, St. Anselm	JR	24	11	.46
7. Sean Ryan, St. Anselm	SR	22	10	.45
8. Rob Roberts, Hillsdale	JR	31	14	.45
9. Bob Mutnansky, Mo. St. Louis	JR	31	14	.45
10. Bob Gibbons, Pitt.-Johnstown	SR	20	9	.45
11. Joe Spinello, Central Mo. St.	SR	29	13	.45
12. Russell Quinn, Lincoln (Mo.)	SO	27	12	.44

TRIPLES				
(Minimum 4)	CL	G	NO	AVG
1. Derric Taylor, Morehouse	SR	26	5	.19
2. Rob Aziz, Mass.-Lowell	SR	27	5	.19
3. Brian Tripp, Northwest Mo. St.	SR	23	4	.17
4. Sean Finnell, St. Michaels	JR	29	5	.17
5. Chris DeRoffo, Adelphi	SR	36	6	.17
6. Jaime Stash, Lincoln Memorial	SR	36	6	.17
7. Tom Fiore, New Hamp. Col.	SR	24	4	.17
8. Dennis Martin, New Hamp. Col.	JR	25	4	.16
9. Curtis King, Phila. Textile	JR	39	6	.15
10. Gary Roehler, Colorado Mines	SR	26	4	.15
11. Jeff Waymire, UC Riverside	JR	46	7	.15
12. Wayne Wente, Mo. Southern St.	JR	33	5	.15

BATTING				
(Minimum 30)	G	AB	H	AVG
1. Assumption	34	1194	430	.360
2. Shaw	37	968	345	.356
3. Mansfield	36	1071	378	.353
4. Slippery Rock	40	1240	430	.347
5. Armstrong St.	52	1754	605	.345
6. North Ala.	53	1533	526	.343
7. Fort Hays St.	43	1233	422	.342
8. Mass.-Lowell	28	990	333	.336
9. Longwood	33	974	326	.335
10. North Dak.	30	832	276	.332
11. Carson-Newman	42	1365	452	.331
12. Mankato St.	29	818	270	.330
13. Mesa St.	47	1324	437	.330

PITCHING				
(Minimum 25)	G	IP	R	ERA
1. Fla. Southern	47	421.0	163	2.39
2. Armstrong St.	52	440.0	212	2.62
3. North Fla.	53	441.2	186	3.15
4. New Haven	23	189.0	82	2.70
5. Oakland	28	198.2	98	2.37
6. Mankato St.	29	210.1	94	3.13
7. Mo. St. Louis	31	258.0	131	3.21
8. Quinnipiac	30	243.2	114	3.21
9. Fla. Atlantic	47	410.0	185	3.23
10. Elon	46	366.1	189	3.37
11. UC Davis	53	452.1	218	3.74
12. Sacred Heart	30	246.0	134	3.51



## ■ State legislation relating to college athletics

This report summarizes legislation currently pending in state legislatures that could affect, or is otherwise of interest to, the intercollegiate athletics programs and student-athletes at NCAA member institutions. Set forth below is a list of 28 bills from 21 states. The report includes five bills that have been introduced, and 23 pending bills on which action has been taken, since the last report (April 28). The newly introduced bills are marked with an asterisk. Pending bills discussed in the previous report on which no action has been taken do not appear in this report.

This report is based on data provided by the Information for Public Affairs on-line state legislation system as of May 6, 1993. The listed bills were selected for inclusion from a larger pool of bills concerning sports and they therefore do not necessarily represent all bills that would be of interest to individual member institutions. Bills pending in the District of Columbia and U.S. territories are not available on-line and are not included.

The NCAA has not verified the accuracy or completeness of the information and is providing this summary as a service to members. For further information regarding a particular bill, members should contact the state legislature concerned.

As an overview, the table below summarizes the number of bills included in the report by subject:

Sports officials.....	5
Trainers.....	4
Anabolic steroids.....	3
Athlete agents.....	3
Ticket scalping.....	3
Coaches and athletics directors.....	2
Academic standards.....	1
Liability.....	1
NCAA tournament selections.....	1
Olympic athletes.....	1
Tax deduction for sports events.....	1
Trademarks in amateur sports.....	1
Women in sports.....	1
Wrestling.....	1

Four bills have become law since the last report, including two on sports officials and one each on anabolic steroids and coaches.

Seven state legislatures—Indiana, Iowa, Kansas, Montana, North Dakota, Washington and West Virginia—have adjourned since the last report, bringing to 18 the number of state legislatures that have adjourned. In Iowa, Kansas and Washington, pending bills will carry over to 1994. In the remaining four states, bills will not carry over, and pending bills died at the conclusion of the session if they had not been cleared for the governor's signature.

### \*Alaska H. 290 (Author: Mulder)

Provides that employers shall not be required to purchase workers' compensation insurance for certain sports officials.

Status: 4/22/93 introduced. To House Committee on Labor and Commerce.

### Arizona S. 1049 (Author: Noland)

Adds certain steroids to lists of controlled or regulated substances.

Status: 1/14/93 introduced. 2/8/93 passed Senate. To House. 4/8/93 passed House as amended. To Senate for concurrence. 4/12/93 failed to pass Senate with House amendments. To conference committee. 4/17/93

from conference committee: Reported. Conference Report adopted by House and Senate. To governor. 4/22/93 signed by governor.

### California S. 611 (Author: Hayden)

Disallows any deduction for business entertainment expenses relating to sporting events.

Status: 3/2/93 introduced. 3/10/93 to Senate Committee on Revenue and Taxation. 4/15/93 from Senate Committee on Revenue and Taxation: Reported. Returned to Senate Committee on Revenue and Taxation. 5/5/93 in Senate Committee on Revenue and Taxation: Failed passage.

### Colorado S. 30 (Author: Wells)

Establishes the In-State Tuition Classification Program for Olympic Athletes; provides that an Olympic athlete at the United States Training Center in Colorado Springs shall be classified as an in-state student for tuition purposes at any state-supported institution of higher education in El Paso or Pueblo Counties.

Status: 1/13/93 introduced. 2/19/93 passed Senate. To House. 3/3/93 to House Committee on Education. 3/11/93 from House Committee on Education: Do pass. To House Committee on Appropriations. 4/23/93 from House Committee on Appropriations: Do pass as amended.

### Connecticut H. 5212 (Author: Fritz)

Requires athletics directors to meet certain standards and qualifications.

Status: 1/6/93 introduced. To Joint Committee on Education. 3/22/93 from Joint Committee on Education: Reported with amendment. 4/20/93 returned to Joint Committee on Education.

### Florida H. 899 (Author: Hawkes)

Relates to recommendations contained in the final report of the Study Commission on Women's Participation in Athletics and Extracurricular Activities.

Status: 2/9/93 introduced. 4/1/93 passed House. To Senate. 4/2/93 passed Senate. 4/29/93 to governor.

### \*Hawaii S.R. 146 (Author: Tungpalan)

Relates to the omission of the women's basketball team of the University of Hawaii from the NCAA Division I Women's Basketball Championship.

Status: 3/19/93 introduced. Passed Senate.

### Illinois H. 2187 (Author: Meyer)

Provides that certain anabolic steroids shall not be classified as Schedule III controlled substances.

Status: 3/10/93 introduced. 4/14/93 passed House. To Senate. 4/16/93 to Senate Committee on Executive. 4/28/93 from Senate Committee on Executive: Do pass.

### Indiana S. 174 (Author: Server)

Requires athletics trainers to obtain a license; establishes a state board to oversee the licensure of trainers; prohibits certain practices in athletics training.

Status: 1/5/93 introduced. 2/11/93 passed Senate. To House. 4/8/93 passed House as amended. To Senate for concurrence. 4/20/93 Senate concurred in House amendments.

### Minnesota H. 1025/S. 832 (Authors: Milbert/Hottinger)

Establish the Minnesota Athletic Trainers Act; provide that athletics trainers shall be certified on the basis of an examination.

Status: 3/11/93 H. 1025 and S. 832 introduced. H. 1025 to House Committee on Commerce and Economic Development. S. 832 to Senate Committee on Health Care. 3/31/93 H. 1025 from House Committee on Commerce and Economic Development: Do pass. To House Committee on Governmental Affairs and Gambling. 4/7/93 H. 1025 from House Committee on Governmental Affairs and Gambling: Do pass as amended. To House Committee on Health and Human Services. 4/16/93 S. 832 from Senate Committee on Health Care: Do pass. To Senate Committee on Finance. 4/21/93 H. 1025 from House Committee on Health and Human Services: Do pass as amended. 4/29/93 S. 832 from Senate Committee on Finance: Do pass as amended.

### Montana H. 507 (Author: Sayles)

Relates to assault on a sports official.

Status: 2/8/93 introduced. 2/24/93 passed House. To Senate. 3/29/93 passed Senate as amended. To House for concurrence. 4/2/93 House concurred in Senate amendments. 4/15/93 to governor. 4/19/93 signed by governor.

### Nevada A. 402 (Author: Committee on Education)

Requires a member of a varsity athletics team in the University of Nevada system to make satisfactory progress toward obtaining a degree.

Status: 3/23/93 introduced. 4/26/93 passed Assembly. To Senate. 4/

27/93 to Senate Committee on Human Resources and Facilities.

### New Hampshire H. 131 (Author: Sytek)

Repeals a penalty provision relating to anabolic steroids; changes state laws to reflect current Federal law that classifies anabolic steroids as a Schedule III controlled substance.

Status: 1/6/93 introduced. 2/18/93 passed House. To Senate. 4/20/93 passed Senate as amended. To House for concurrence. 4/29/93 House refused to concur in Senate amendments. To conference committee.

### New York A. 7088/S. 3389 (Authors: Boyland/Lack)

Provide that referees may receive ordinary compensation for teaching regular courses of study at any college or university if the teaching does not conflict with the proper performance of their duties.

Status: 3/2/93 S. 3389 introduced. 3/30/93 A. 7088 introduced. To Assembly Committee on Labor. 4/26/93 S. 3389 passed Senate. To Assembly. 4/28/93 A. 7088 from Assembly Committee on Labor: Reported. 5/3/93 S. 3389 passed Assembly.

### \*New York A. 7780/S. 4935 (Authors: Committee on Rules/Skelos)

Relate to penalties for ticket scalping.

Status: 5/4/93 A. 7780 and S. 4935 introduced. A. 7780 to Assembly Committee on Judiciary. S. 4935 to Senate Committee on Codes.

### New York S. 3165 (Author: Volker)

Expands the definition of "trademark" in the trademark counterfeiting law to include words and symbols reserved and protected under the Amateur Sports Act of 1978.

Status: 3/2/93 introduced. 4/27/93 passed Senate. To Assembly. 4/28/93 to Assembly Committee on Codes.

### Pennsylvania H. 450 (Author: Colafella)

Provides for the licensing of athlete agents; provides penalties.

Status: 2/10/93 introduced. 5/4/93 passed House.

### Rhode Island H. 6987 (Author: Castro)

Relates to wrestling.

Status: 2/24/93 introduced. 4/28/93 passed House. To Senate. To Senate Committee on Special Legislation.

### Rhode Island S. 102 (Author: Miller)

Limits profits on the sale of tickets to \$10.

Status: 1/26/93 introduced. To Senate Committee on Judiciary. 4/2/93 from Senate Committee on Judiciary: Do pass. 4/21/93 returned to Senate Committee on Judiciary.

### Tennessee S. 203 (Author: Person)

Revises provisions relating to the licensure of athletics trainers.

Status: 2/1/93 introduced. 2/4/93 to Senate Committee on Commerce, Labor and Agriculture. 4/20/93 from Senate Committee on Commerce, Labor and Agriculture: Reported with amendment.

### Texas S. 87 (Author: Armbrister)

Relates to the regulation of athlete agents.

Status: 1/12/93 introduced. 3/2/93 passed Senate. To House. 3/4/93 to House Committee on Licensing and Administrative Procedures. 5/3/93 from House Committee on Licensing and Administrative Procedures: Do pass as amended.

### Washington H. 1053 (Author: Heavey)

Makes technical changes to provisions regulating athletic agents.

Status: 1/13/93 introduced. 2/4/93 passed House. To Senate. To Senate Committee on Labor and Commerce. 3/25/93 from Senate Committee on Labor and Commerce: Do pass. 4/25/93 returned to House (procedural action upon adjournment of legislature).

### Washington H. 1767 (Author: Basich)

Requires certification of community and technical intercollegiate coaches; specifies the requirements for issuance of a coaching certificate.

Status: 2/8/93 introduced. 3/15/93 passed House. To Senate. 4/8/93 passed Senate. 4/15/93 to governor. 4/21/93 signed by governor.

### West Virginia H. 2268 (Author: Dempsey)

Relates to assault on a sports official; provides penalties.

Status: 2/24/93 introduced. 4/3/93 passed House. To Senate. 4/7/93 passed Senate as amended. To House for concurrence. 4/8/93 House concurred in Senate amendments. 4/19/93 to governor. Signed by governor.

### \*Wisconsin S. 190 (Author: Ellis)

Relates to immunity for physicians who provide medical care to athletics participants.

Status: 4/29/93 introduced. To Senate Committee on Judiciary and Insurance.

## Eight more basketball camps gain certification for summer

### Total number of camps now certified climbs to 39

Eight more summer basketball camps have been certified in accordance with legislation regulating Division I men's and women's basketball coaches' attendance at camps.

In accordance with new NCAA Bylaws 13.13.5 and 30.15, basketball coaches at Division I institutions may attend only institutional summer basketball camps and non-institutional camps that are certified by the NCAA.

The restriction is for events that occur during the Division I summer evaluation periods (July 5-31 for men and July 8-31 for women).

Further information about certification can be obtained from Christopher D. Schoemann, legislative assistant, at the NCAA na-

tional office.

To date, 39 summer basketball camps have been certified. Other certified camps were listed in the April 21 and May 5 issues of The NCAA News.

Following are the eight recently certified camps, with sites and dates of the camps and names, addresses and telephone numbers of principal owners.

■ Eastern Invitational Basketball Clinics (women): Trenton State University; July 6-10; Rob and Brian Kennedy, R. D. No. 4, Box 4156, Stroudsburg, PA 18360 (717/992-5523).

■ Eastern Invitational Basketball Clinics (men): Trenton State University; July 11-16, July 18-23 and July 25-30; Rob and Brian Kennedy (see above).

■ West Coast Camps Girls' Camp Shootout (women): California State University, Dominguez Hills; July 7-8; Dana and David Pump, 18514 Devonshire

Street, Suite 482, Northridge, CA 91324 (818/349-0935).

■ West Coast Camps West Coast All Star Camp (men): California State University, Dominguez Hills; July 9-12; Dana and David Pump (see above).

■ West Coast Camps West Coast Junior College Camp (men): California State University, Bakersfield; July 16-19; Dana and David Pump (see above).

■ Pocono Invitational Basketball Camp (men): Pocono Invitational Sports Camp, Cherry Valley, Pennsylvania; July 4-9, July 11-16, July 18-23 and July 25-30; Bob Kennedy and Patricia Kennedy, R. D. No. 4, Box 4156, Stroudsburg, PA 18360 (717/992-6343).

■ Van Coleman's Future Stars Basketball Camp (men): Luther College; July 11-14; Van Coleman, P. O. Box 2086, Cedar Rapids, IA 52406 (800/659-9522).

■ Rich Falk Superstar Basketball Camp (men): Lake Forest College, Lake Forest, Illinois; July 23-25; Rich Falk, P. O. Box 201, Glenview, IL 60025 (708/724-0716).

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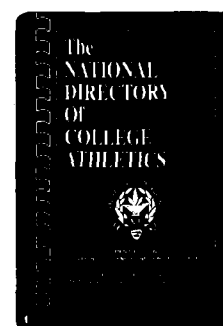
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## ■ Institutional secondary infractions

In addition to the secondary cases summarized below, in a case involving the University of Oklahoma, several violations involving members of the women's basketball program were found. Specifically: (a) a staff secretary provided \$100 to a student-athlete who had been removed from the basketball team during the previous month; (b) team members participated in mandatory open-gym activities during a one-month period before the first permissible date for such practices and, further, on at least five occasions, members of the staff viewed these activities either through brief personal observations or by reviewing portions of videotape of the activities recorded by student assistants in accordance with instructions from the head coach; (c) a member of the coaching staff provided T-shirts to two student-athletes; (d) the institution violated tryout legislation in that in conjunction with a high-school "jamboree," the institution failed to fully and completely comply with schedule and approval requirements; (e) during a postgame meal provided by the institution, five friends and a relative of student-athletes, free of charge, ate pizza that was available to and provided for student-

athletes; (f) the head coach had an in-person contact with the parents of a prospective student-athlete during an evaluation period, and (g) on several occasions during her one-year residency requirement, a transfer student-athlete received actual and necessary travel expenses while accompanying the team to away contests.

In regard to the matter, the institution took the following actions: (1) reprimanded and censured the women's basketball program; (2) reprimanded involved coaching staff members and imposed a salary and bonus freeze, with a warning that further violations will result in termination of employment (it was further noted that the head coach subsequently submitted his resignation); (3) reduced the number of evaluations from four to three per prospective student-athlete for the 1992-93 and 1993-94 recruiting calendar years; (4) precluded all off-campus recruiting activities for the first two weeks of the July 8-31, 1993, evaluation period; (5) reduced the number of official visits from 15 to 12 for each of the 1992-93 and 1993-94 academic years; (6) prohibited permissible preseason conditioning activities for the first 23 days and, during

that same period, did not make facilities available to student-athletes for open-gym activities; (7) will conduct an audit of the women's basketball program for the 1992-93 and 1993-94 academic year regarding camps, clinics, off-campus evaluations, official visits, postgame meals, and athletics equipment and apparel, and (8) will file a report in 1993 and 1994 that outlines the university's compliance with the above sanctions, including a summary of the required audit reports.

Due to the seriousness of the violation involving out-of-season practice, specifically with regard to coaches and student assistants being involved in preseason conditioning activities and, in particular, the use of student assistants in carrying out regular coaching duties, the NCAA adopted the university's actions, as set forth above, but also determined that additional action was appropriate. In that regard, it was determined that the university should be precluded from beginning practice sessions until November 8, 1993 (rather than the permissible November 1 starting date).

DIVISION I						
How reported	Sport	Citation	Facts	Institutional action	NCAA action	
Self-reported	Women's basketball	B 11.7.5	Head and two assistant coaches attended a tournament at the same time for evaluation purposes during the academic year.	Will require coaches to file travel request 48 hours in advance for approval. Required all coaches to attend rules review and allowed one off-campus recruiter from March 1 through April 16.	No further action.	
Self-reported	Men's golf	B 11.7.1.1.1.3	On two occasions, sports psychologist spent 15 to 20 minutes with each student-athlete. Violation was discovered by head coach when he read Legislative Assistance column in The NCAA News.	Upon discovery, head coach terminated the services of the psychologist.	Cautioned institution to avoid occurrence of a similar violation.	
Self-reported	Men's soccer	B 11.5.1.1	Interim head coach contacted a prospect off campus before coach's certification. Institution did not expect him to recruit before appointment of a full-time coach. Interim coach had been in pro sports during previous years.	Interim coach took certification test and passed, and was precluded from recruiting for one week, during which time he received extensive rules education. Institution will not recruit prospect or allow him to participate.	Advised institution that it may recruit prospect. No further action.	
Self-reported	Men's ice hockey	B 11.02.6-(a)	Volunteer coach sat on the team bench during an away contest. Coach had paid his own expenses to attend the game (e.g., transportation and lodging).	Institution will not allow volunteer coaches to sit on the bench in the future.	No further action.	
Self-reported	Women's softball	B 17.1.5.1	Five student-athletes participated in more than 20 hours of practice during one week (two participated in 21 hours and three participated in 20 1/4 hours). Violation was discovered during regular checks by compliance officer.	Required head coach to review records on a weekly basis and refer to them daily; compliance coordinator reviewed legislation with team members, and student-athletes' practice time was reduced by amount of overage in ensuing week.	No further action.	
Self-reported	Men's basketball	B 10.3	Three athletics department staff members participated in a "fantasy league" money pool, the winners being determined by the student-athletes they chose for their team and how many points they scored during the season.	Reprimanded involved staff members; directed them to terminate their relationship with the activity, and required them to participate in an ethics training session.	No further action.	
Self-reported	Women's basketball	B 17.3.5.1	Institution competed in 28 regular-season contests, rather than the permissible 27. Coach was a first-year collegiate coach.	Institution will schedule one less contest in 1993-94 and will not compete in the conference postseason tournament. Although conference recommended the institution accept only one of the actions above, the university chose to accept both. Coach will educate himself on NCAA rules and regulations.	No further action.	
DIVISION I-A						
Conference	Football	B 13.02.3 and 13.02.4.2	Assistant coach made an in-person contact with a prospect's father during an evaluation period. Young man has enrolled at another institution.	Precluded coach from any off-campus recruiting activities during May.	No further action.	
DIVISIONS I AND I-A						
Self-reported	Football, women's basketball	B 15.2.4.1	Three student-athletes received excessive financial aid (a full athletics grant and Pell Grant). Errors occurred in financial aid office. None of the student-athletes have eligibility remaining.	Institution requested repayment. Financial aid will certify final cost-of-attendance figure.	Required institution to submit written report outlining specifications taken to avoid occurrence of a similar violation.	
DIVISION III						
Self-reported	Women's track, outdoor	B 13.12.1	Prospect worked out with team after conclusion of practice season. Coach had left and did not observe workout.	Allowed coach to resign and reviewed legislation with all coaching staff members.	Prospect is ineligible unless restored through NCAA appeals process.	
Self-reported	Baseball	B 13.12.1	Prospect, who was the son of the institution's director of sports medicine, participated in varsity baseball hitting drills. Institution does not plan to recruit the young man.		Prospect is ineligible unless restored through NCAA appeals process.	

## Self-supporting

### Athletics departments that stand on their own financially benefit the entire university

► Continued from page 4  
budget cut.

Some have taken issue with the university's self-supporting approach to athletics, arguing that it puts too much emphasis on the

bottom line and that athletics needs to be more accountable to the university.

Those arguments, though valid in some respects, miss the main point.

Our athletics department does

answer to the university, through a board (which I chair) that was established to oversee its operations. Faculty members and university administrators make up a majority of the board. Students, staff and at-large community representatives also serve.

All in all, I think a financially and self-supporting athletics program is both desirable and beneficial. Athletics has the freedom to grow within careful policy guidelines set by the institution, and the university can spend its money where it's needed most—on aca-

demic programs and services to students.

*Donald C. Swain is president of the University of Louisville. His comments are excerpted from the Metro News, the publication of the Metropolitan Collegiate Athletic Conference.*

# Virginia placed on probation for two years

## Introduction.

In May 1991, the University of Virginia discovered possible violations of NCAA legislation within the operation of its athletics department and informed the NCAA enforcement staff that it was reviewing the possible violations. The institution conducted an internal investigation and communicated with the enforcement staff throughout its inquiry. In April 1992, the institution submitted its findings in a report to the NCAA enforcement staff. The violations listed in Parts II-A through II-H of this report were reported by the institution as a part of its investigation.

Under NCAA enforcement procedures, it is the responsibility of the enforcement staff to review any internal report that an institution may submit, evaluate that information and report its conclusions to the NCAA Committee on Infractions. In this case, the institution's report contained information about possible violations that may have occurred during the tenure of a former director of athletics who currently is the NCAA executive director.

Because the executive director's name was included in the institution's report, the NCAA enforcement staff did not believe it would be appropriate for it to investigate his involvement in this case. The conflict-of-interest policy adopted by the Committee on Infractions would prohibit such action on the staff's part. The policy provides that "any enforcement staff member with a personal relationship or institutional affiliation that reasonably would result in the appearance of prejudice should refrain from participating in any manner in the processing of the involved institution's or individual's infractions case." Because the members of the enforcement staff are under the general supervision of the executive director through appropriate staff officers, it is apparent that the enforcement staff's decision was correct.

Since the enforcement staff was not available to conduct the investigation, James Park Jr. (a partner in the law firm of Brown, Todd and Heyburn in Lexington, Kentucky) was contacted to determine if he would act as an independent fact-finder to review those portions of the university's report that pertain to the NCAA executive director. On August 7, 1992, the terms of the employment agreement were decided upon and, during its August 10-11, 1992, meeting, the Committee on Infractions concluded that the action to employ Park as an independent fact-finder was consistent with NCAA enforcement procedures. A public announcement of the enforcement staff's decision to employ Park was made in August 1992. Park was charged with independently reviewing issues raised in the institution's report that directly related to the NCAA executive director. He was given the authority to pursue any relevant information and interview any individual necessary to completely develop facts and reach appropriate conclusions. As part of this employment agreement, it was determined that, regardless of the results of the inquiry, Park would present his findings and conclusions directly to the Committee on Infractions.

An NCAA enforcement representative was assigned to review other issues in the institution's report. Several on-campus interviews with members of the institution's investigative team and individuals named in the institution's report were evaluated. Park conducted his own separate investigation during this same time period, and submitted his findings in a report to the Committee on Infractions dated December 31, 1992, and in a supplemental report dated January 7, 1993. The NCAA's letter of official inquiry was sent to the university's president on January 11, 1993. The university responded on January 20, 1993.

The enforcement staff, the institution and Park believe that May 17, 1991, the date the institution informed the NCAA about possible violations and initiated its internal investigation, should be the determining date for the NCAA's four-year statute of limitations (NCAA Bylaw 32.5.2). As a result, although the institution's report contained information regarding a series of violations that occurred between 1982 and 1991, the official inquiry alleged as violations only those events from May 17, 1987, to May 17, 1991. The enforcement staff, the institution and Park did not believe that the exceptions to the four-year statute of limitations contained in Bylaws 32.5.2(a) through (c) were applicable to the violations that occurred outside the statute-of-limitations period.

A prehearing conference was held with institutional representatives on February 5, 1993. The university's president, other representatives of the university, the executive director of the NCAA, the special investi-

## Case summary

The NCAA Committee on Infractions has placed the athletics program at the University of Virginia on probation for two years for violations of NCAA legislation. In addition, the following actions were taken:

- During one of the two years of probation, the university shall be limited to no more than one graduate assistant coach in football (rather than the permissible two). (Because of possible existing commitments, the calendar year for which this action shall be imposed will be determined by the university.)

- The university shall award no more than a total of 86 football grants-in-aid during the 1993-94 academic year and a total of 83 football grants-in-aid during the 1994-95 academic year (reduced from the permissible 88 and 85, respectively).

- The university shall develop and implement a comprehensive educational program to instruct coaches, athletics department personnel and the staff of the Virginia Student Aid Foundation (VSAF) on NCAA legislation.

In April 1992, the university submitted to the NCAA enforcement staff a report enumerating violations of NCAA legislation that occurred between 1982 and 1991. This report contained information about possible violations that may have occurred during the tenure of a former director of athletics who currently serves as the NCAA executive director. In order to comply with the NCAA's conflict-of-interest policy, an independent fact-finder, James Park Jr., was hired to review those portions of the university's report that pertained to the NCAA executive director.

Park, the university, the committee and the NCAA enforcement staff agreed that May 17, 1991, the date Virginia informed the NCAA about possible violations and initiated its internal investigation, should be the determining date for the NCAA's statute of limitations. The statute of limitations in an infractions case normally extends four years prior to the date of the notice of preliminary inquiry. The exceptions to that policy are:

- Cases involving the eligibility of current student-athletes;
- Cases showing a pattern of willful violations beginning before but continuing into the four-year period, or
- Cases that indicate a blatant disregard for the Association's bylaws or efforts to conceal violations.

The university, the enforcement staff and Park agreed that these exceptions did not apply to the violations that occurred outside the statute-of-limitations period. As a result, although Virginia's report includes information about violations that occurred between 1982 and 1991, the NCAA's official inquiry alleged as violations only those events from May 1987 to May 1991.

Since Park's report involved actions that occurred outside the statute of limitations period, his conclusions therein—and the university's findings involving violations before May 1987—were considered by the Committee on Infractions only as they indicated that the problems existing at Virginia began before that date. At the request of NCAA President Joseph N. Crowley (president of the University of Nevada), the Committee on Infractions has forwarded Park's report to the NCAA Executive Committee. The Executive Committee, to whom the NCAA executive director directly reports, comprises 14 administrators from NCAA member institutions.

The infractions committee found that several major violations had occurred involving Virginia's athletics department. "Several of these violations," the committee said, "would have been classified as secondary if they had been reported promptly." Had they been reported, the committee said, it is unlikely that they would have been repeated.

"A majority of these violations," the committee said, "occurred because the university did not have or maintain adequate control

over the VSAF. When athletics department staff members attempted to impose control mechanisms to supervise adequately the activities of the VSAF, they were not supported by the university."

"Eventually," the committee continued, "the institution gained control over the VSAF and terminated the employment of the VSAF senior staff members. It was only at that time that the violations of NCAA rules ceased."

The activities involving the VSAF had existed for a number of years prior to May 17, 1987, said the committee. "The finding of the violation involving a lack of institutional control was based on actions of the university and the VSAF occurring after that date; however, evidence indicates that the violations preceded that date."

The violations the committee found were as follows:

- Providing extra benefits by making interest-free loans to student-athletes receiving full grants-in-aid.

- Providing extra compensation in excess of the value of a full grant-in-aid by making interest-free loans to graduate assistant football coaches for their personal use.

- Providing extra compensation in excess of the value of a full grant-in-aid by failing properly to administer what were, in effect, interest-free loans to graduate assistant coaches.

- Paying graduate assistant coaches for their services in amounts in excess of the value of a full grant-in-aid.

- Paying graduate assistant football coaches monthly stipends when they were not enrolled in at least 50 percent of the institution's minimum regular program of graduate studies.

- Making errors in the awarding and canceling of grants-in-aid to numerous student-athletes.

- Failing to require coaching staff members properly to report income and benefits from outside sources.

- Permitting coaching staff members to receive improper compensation and supplemental income from outside sources.

- Providing extra benefits to student-athletes by providing housing during the summer when they were not receiving their grants, and by failing to collect for damages done to apartments that were paid for by the institution.

- Improperly providing tickets to prospects for postseason events.

- Permitting the use of funds to recruit prospective student-athletes that were not deposited with and in the control of the institution.

- Failing to exercise proper institutional control over the athletics department and the VSAF.

In 1985, the NCAA membership implemented specific minimum penalties for cases involving such major violations. These penalties include a two-year probationary period, elimination of expense-paid recruiting visits for one year, elimination of off-campus recruiting for one year, possible termination of the employment of all staff members who condoned the violations and the loss of postseason competition and television opportunities for one year.

The NCAA membership has, though, given the committee the authority to impose lesser penalties if it determines that a case is "unique." The committee concluded that this case was unique because of the nature of the violations, the university's thorough and complete investigation, the full cooperation of the university, the termination of employment of some of those involved in major violations, and the establishment of administrative procedures to ensure that Virginia will be in compliance with NCAA rules in the future.

As a result of these mitigating circumstances, the committee imposed less than the full set of minimum penalties prescribed by the NCAA membership.

gator for the NCAA (Park) and members of the NCAA enforcement staff met with the NCAA Committee on Infractions at a hearing February 8, 1993, in San Antonio. Additional hearings were scheduled March 9, 1993, in Chicago and April 15, 1993, in Baltimore but were canceled because of conflicts in the schedules of the participants. A final hearing before the Committee on Infractions was held May 1, 1993, in Chicago. At that hearing were representatives of the university, the executive director of the NCAA and his legal counsel, the special investigator for the NCAA, and members of the NCAA enforcement staff.

The Committee on Infractions reviewed all of the facts in this case and the applicable NCAA legislation. The committee agrees with the enforcement staff, the institution and Park and finds that May 17, 1987, was the appropriate date to stop the running of the statute of limitations. The committee also determined that there is no basis for finding that any one of the exceptions to the statute of limitations is applicable. As a result, no acts that occurred before May 17, 1987, were considered, except as they indicate that the problems existing at the University of Virginia began before May 17, 1987, as set out in the finding on institutional

control in Part II-I of this report.

The Committee on Infractions found that several major violations had occurred involving the university's athletics department. Several of these would have been classified as secondary violations if they had been reported promptly. Had they been reported, it is unlikely that they would have been repeated, as they were in this case. The violations were as follows:

- Providing extra benefits by making interest-free loans to student-athletes receiving full grants-in-aid.

- Providing extra compensation in excess of the value of a full grant-in-aid by making interest-free loans to graduate assistant football coaches for their personal use.

- Providing extra compensation in excess of the value of a full grant-in-aid by failing properly to administer what were, in effect, interest-free loans to graduate assistant coaches.

- Paying graduate assistant coaches for their services in amounts in excess of the value of a full grant-in-aid.

- Paying graduate assistant football coaches monthly stipends when they were not enrolled in at least 50 percent of the institution's minimum regular program of

graduate studies.

- Making errors in the awarding and canceling of grants-in-aid to numerous student-athletes.

- Failing to require coaching staff members properly to report income and benefits from outside sources.

- Permitting coaching staff members to receive improper compensation and supplemental income from outside sources.

- Providing extra benefits to student-athletes by making housing available to those who were not receiving grants-in-aid or whose grants did not include housing.

- Providing extra benefits to student-athletes by providing housing during the summer when they were not receiving their grants, and by failing to collect for damages done to apartments, which were paid by the institution.

- Improperly providing tickets to prospects for postseason events.

- Permitting the use of funds to recruit prospective student-athletes that were not deposited with and in the control of the institution.

- Failing to exercise proper institutional control over the athletics department and the Virginia Student Aid Foundation (VSAF).

A majority of these violations occurred

because the university did not have or maintain adequate control over the VSAF. When athletics department staff members attempted to impose control mechanisms to supervise adequately the activities of the VSAF, they were not supported by the university. Eventually, the institution gained control over the VSAF and terminated the employment of the VSAF senior staff members. It was only at that time that the violations of NCAA rules ceased. The activities involving the VSAF had existed for a number of years before May 17, 1987. The finding of the violation involving a lack of institutional control was based on actions of the university and the VSAF occurring after May 17, 1987; however, evidence presented at the hearings indicated that the violations of NCAA rules had preceded that date.

In assessing the penalties as required by Bylaw 19.5.2 in cases involving major violations, the committee considered the nature of the violations, the university's thorough and complete investigation, the full cooperation of the university, the termination of employment of those involved in major violations, and the establishment of adminis-

See *Virginia*, page 16 ►



# Virginia

## ► Continued from page 15

trative procedures to ensure that the institution will be in compliance with NCAA rules in the future. As a result, the penalties assessed by the Committee on Infractions include:

- Reprimand and censure.
- A two-year probationary period.
- Reducing grants-in-aid in football.
- Reducing the number of graduate assistant football coaches.
- Requiring the development of a comprehensive educational program.
- Recertifying all of its current athletics policies.
- Reporting on the activities of the VSAF.

It was reported to the committee that all eligibility issues relating to student-athletes named in the violations have been resolved.

## II. Violations of NCAA legislation, as determined by the Committee on Infractions.

A. [NCAA Bylaws 16.12.2 and 16.12.2.3]  
During the period from September 1, 1987, through August 30, 1990, the Virginia Student Aid Foundation (VSAF), a privately incorporated foundation representing the university's athletics interests, provided extra benefits to student-athletes by providing nine no-interest loans totaling \$3,058.65 to six student-athletes for their personal use. Each of these student-athletes was a full grant-in-aid football student-athlete. One was also a member of the men's basketball team at the time a loan was made to him. Seven of the loans have been repaid, one was "written off" and one is still outstanding. Specifically:

1. On September 1, 1987, a VSAF check for \$183 was issued to an insurance agent on behalf of a football student-athlete to enable him to purchase health insurance. The young man signed a no-interest promissory note to repay the money "when I receive my Pell Grant money later this semester." The loan was approved by the VSAF executive director and was arranged for by an assistant director of athletics for football administration at the direction of the senior associate director of athletics. The loan was repaid by a \$178 money order to VSAF on February 25, 1988, and \$5 in cash paid to VSAF on March 2, 1988.

On August 12, 1988, a VSAF check for \$201 was issued to an insurance agent on behalf of the student-athlete to enable him to purchase health insurance. The young man signed a no-interest promissory note to repay the money "when I receive my Pell Grant money later this semester." The loan was approved by the VSAF executive director and was arranged for by the assistant director of athletics for football administration at the direction of the senior associate director of athletics. The loan was repaid in cash January 24, 1989.

On October 5, 1989, a VSAF check for \$220 was issued to an insurance company on behalf of the student-athlete to enable him to purchase health insurance. The young man signed a no-interest promissory note to repay the money "Feb. 90 - Second semester when he receives his Pell Grant money." The loan was approved by the VSAF executive director and was arranged for by the assistant director of athletics for football administration at the direction of the senior associate director of athletics. The loan was repaid in cash October 19, 1989, two weeks after it was made.

On September 1, 1987, a VSAF check for \$183 was issued to an insurance agent on behalf of another football student-athlete to enable him to purchase health insurance. The young man signed a no-interest promissory note to repay the money "when I receive my Pell Grant money later in the semester." The loan was approved by the VSAF executive director and was arranged for by an assistant director of athletics for football administration at the direction of the senior associate director of athletics. The loan was repaid by money order November 24, 1987.

On August 30, 1990, a VSAF check for \$288 was issued to an insurance company on behalf of a third football student-athlete to enable him to purchase health insurance. The young man signed a no-interest promissory note to repay the money "When Pell Grant money is received." The loan was approved by the VSAF executive director and was arranged for by the assistant director of athletics for football administration at the direction of the senior associate director of athletics. The loan was repaid in cash August 22, 1991.

2. On September 29, 1988, a VSAF check for \$1,000 was issued to a football and basketball student-athlete in order to make up for what the young man perceived as a shortfall in summer earnings. The student-

athlete signed a no-interest promissory note to repay the money "by July 20, 1989." The loan was approved by the VSAF executive director. The young man acted on his own in contacting the VSAF. He said that he needed the money, and that he asked the VSAF because it said "Student Aid" on the door. The loan was repaid by cashier's check August 10, 1989.

On August 10, 1989, a VSAF check for \$800 was issued to the student-athlete to make up for what the young man perceived as a shortfall in summer earnings. The student-athlete signed a no-interest promissory note to repay the money "by July 20, 1990." The loan was approved by the VSAF executive director. The loan was obtained by the young man on the same day that he repaid his previous loan for \$1,000. He had earned enough money over the summer to repay the previous loan but thought he then would experience a shortfall for the coming year. He repaid his old loan and obtained a new one. The student-athlete graduated in the spring of 1990. This loan has not been repaid and remains an outstanding obligation. The young man, who had been on both the football and men's basketball teams the previous year, was on only the football team during the 1989-90 academic year.

3. On May 15, 1989, a VSAF check for \$100 was issued to another football student-athlete because he was "strapped for money." The young man signed a no-interest promissory note to repay the money "by 5/22/89." The loan was approved by the VSAF executive director. The student-athlete was referred to the VSAF by an unidentified teammate. The loan was not repaid when promised and was "written off" or forgiven January 31, 1991.

4. On August 24, 1989, a VSAF check for \$83.65 was issued to another football student-athlete in order to pay for eyeglasses he needed for his school work. No loan document was signed, but a "check request" was signed by the VSAF executive director, indicating that the money was "[f]or loan to be repaid 8/31/89." The young man was referred to the VSAF by an unidentified teammate. The loan was repaid in cash on October 13, 1989.

B. [NCAA Bylaws 11.02.4 and 11.02.4(a)]  
Compensation in excess of the value of a full grant-in-aid was provided when the Virginia Student Aid Foundation (VSAF) made an individual no-interest loan of \$700 to a graduate assistant football coach who already was receiving the maximum compensation allowed by NCAA rules. This loan was for his personal use. The \$700 loan has not been repaid and is still outstanding.

Specifically: on August 1, 1989, a VSAF check for \$700 was issued to a graduate assistant coach for personal use and to enable him to pay rent for his wife and child, who had not accompanied the graduate assistant coach to Charlottesville, Virginia. The graduate assistant coach signed a no-interest promissory note to repay the money "as I receive salary from UVA - possibly monthly - will make payments." The loan was approved by the VSAF executive director. The graduate assistant coach learned about the availability of a VSAF loan from another football graduate assistant coach.

C. [NCAA Bylaw 11.02.4(a)]  
During the 1989-90 and 1990-91 academic years and at the request of the athletics department, the Virginia Student Aid Foundation (VSAF) made six payments to the university on behalf of five graduate assistant football coaches for the purpose of discharging their university bills for tuition and fees. In three of these cases, the VSAF also advanced funds for graduate assistant coaches to purchase student council-sponsored health insurance. The graduate assistant coaches were to repay VSAF from their monthly stipend checks. However, because of an administrative failure by the athletics department to monitor these loan repayments and, further, because of miscalculations on the part of the athletics department staff, the amount repaid to the VSAF by the end of the respective academic year was insufficient to cover the advances by a total of \$7,095.83. This resulted in the graduate assistant coaches receiving compensation in excess of the value of a full grant-in-aid. The shortfalls were not considered receivable by the VSAF, were never collected from the graduate assistant coaches and were charged by the VSAF against budgeted support for graduate assistant coaches. These violations arose because of a significant lack of attention to financial management by the athletics department and the VSAF. Specifically:

1. On behalf of a graduate assistant coach, the VSAF made payments to the university for university charges of \$4,383.50

on September 5, 1989, and of \$4,408.50 on December 14, 1989. The VSAF also advanced \$240 to the graduate assistant coach September 29, 1989, to enable him to purchase student council-sponsored health insurance. These payments totaled \$9,032. In a series of transactions that were designed to reduce the coach's balance to zero by the end of the academic year, the graduate assistant coach endorsed his monthly stipend checks to the VSAF and received a smaller VSAF check each month in return. Because of miscalculations, however, an unpaid debit of \$2,541.43 remained in the coach's account at the end of the year. This sum was charged against budgeted support for graduate assistant coaches and was never collected from the graduate assistant coach.

2. On behalf of a second graduate assistant coach, the VSAF made payments to the university for university charges of \$2,181 on September 7, 1989, and of \$2,156 on January 4, 1990. The VSAF also advanced \$240 to the coach September 29, 1989, to enable him to purchase student council-sponsored health insurance. These payments totaled \$4,577. In a series of transactions that were designed to reduce the graduate assistant coach's balance to zero by the end of the academic year, the coach endorsed his monthly stipend checks to the VSAF and received a smaller VSAF check each month in return. Because of miscalculations, however, an unpaid debit of \$1,072.18 remained in the graduate assistant coach's account at the end of the year. This sum was charged against budgeted support for graduate assistant coaches and was never collected from the graduate assistant coach.

3. On behalf of the second graduate assistant coach, the VSAF made payments to the university for university charges of \$2,372 on August 31, 1990, and of \$1,982 on December 20, 1990. These payments totaled \$4,354. In a series of transactions that were designed to reduce the graduate assistant coach's balance to zero by the end of the academic year, the graduate assistant coach endorsed his monthly stipend checks to the VSAF and received a smaller VSAF check each month in return. Because of miscalculations, however, an unpaid debit of \$918.05 remained in the coach's account at the end of the year. This sum was charged against budgeted support for graduate assistant coaches and was never collected from the graduate assistant coach.

4. On behalf of a third graduate assistant coach, the VSAF made payments to the university for university charges of \$4,408.50 on September 26, 1989. The VSAF also advanced \$240 to the graduate assistant coach September 18, 1989, to enable him to purchase student council-sponsored health insurance. These payments totaled \$4,648.50. In a series of transactions that were designed to reduce the graduate assistant coach's balance to zero by the end of the academic year, the graduate assistant coach endorsed his monthly stipend checks to the VSAF and received a smaller VSAF check each month in return. Because of miscalculations, however, an unpaid debit of \$592.95 remained in the graduate assistant coach's account at the end of the year. This sum was charged against budgeted support for graduate assistant coaches and was never collected from the graduate assistant coach.

5. On behalf of a fourth graduate assistant coach, the VSAF made payments to the university for university charges of \$1,236 on September 29, 1989, and of \$996 on April 10, 1990. These payments totaled \$2,232. In a series of transactions that were designed to reduce the graduate assistant coach's balance to zero by the end of the academic year, the graduate assistant coach endorsed his monthly stipend checks to the VSAF and received a smaller VSAF check each month in return. Because of miscalculations, however, an unpaid debit of \$743.63 remained in the coach's account at the end of the year. This sum was charged against budgeted support for graduate assistant coaches and was never collected from the graduate assistant coach.

6. On behalf of a fifth graduate assistant coach, the VSAF made payments to the university for university charges of \$2,412 on January 28, 1991. In a series of transactions that were designed to reduce the graduate assistant coach's balance to zero by the end of the academic year, the graduate assistant coach endorsed his monthly stipend checks to the VSAF and received a smaller VSAF check each month in return. Because of miscalculations, however, an unpaid debit of \$1,227.59 remained in the coach's account at the end of the year. This sum was charged against budgeted support for graduate assistant coaches and was never collected from the graduate assistant

coach.

D. [NCAA Bylaw 11.02.4]

During the 1989-90 academic year, a calculation error led to the overpayment of the monthly stipend payments by the University of Virginia to three graduate assistant football coaches by a total of \$372.74. Specifically:

1. One graduate assistant coach received monthly stipend payments that totaled \$6,375 by the end of the 1989 fall semester. His maximum allowable compensation for that period was \$6,248.75, resulting in an overpayment of \$126.25.

2. A second graduate assistant coach received monthly stipend payments that totaled \$6,652.08 by the end of the 1989-90 academic year. His maximum allowable compensation for that period was \$6,509.71, resulting in an overpayment of \$142.37.

3. A third graduate assistant coach received monthly stipend payments that totaled \$6,652.08 by the end of the 1989-90 academic year. His maximum allowable compensation for that period was \$6,547.96, resulting in an overpayment of \$104.12.

E. [NCAA Bylaw 11.02.4]

During the 1988-89 and 1991-92 academic years, two graduate assistant football coaches enrolled in an insufficient number of hours during one semester to satisfy the requirement that they be "enrolled in at least 50 percent of the institution's minimum regular graduate program of studies." For this purpose, at the University of Virginia, one-half of the minimum enrollment for a regular graduate program of studies is nine hours for one year, or 4.5 hours (rounded up to five hours) for a semester. Both graduate assistant football coaches were paid stipends for and engaged in coaching activities during the semesters in which they were not enrolled in 50 percent of the minimum number of hours required to qualify as regularly enrolled graduate students. Specifically:

1. A graduate assistant coach was enrolled in only three hours during the 1989 spring semester.

2. Another graduate assistant coach was enrolled in only four hours during the 1991 fall semester.

F. [NCAA Bylaws 14.1.6, 15.01.5-(a), 15.3.1.3, 15.3.2.3, 15.3.4.2, 15.3.5.1 and 15.3.5.1.1]

During the period from May 1987 through May 1991, a number of errors occurred in the awarding of athletics grants-in-aid to student-athletes. Specifically:

1. Some grants-in-aid were awarded out of the normal cycle of renewals. For these grants-in-aid, the athletics department, rather than the agency responsible for the awarding of financial aid to students, made such awards. In other instances, even when the athletics department decision was made before a semester began, the necessary paperwork was not completed until the semester was underway. Additional awards were made after the beginning of the school year and were made retroactive to the beginning of the term.

2. Upward gradations in previously awarded grants-in-aid were made by the athletics department and not by the agency responsible for the awarding of financial aid to students generally. These awards were not made under the provisions set forth in Bylaw 15.3.4.2.

3. Grants-in-aid were canceled by the athletics department and not by the regular disciplinary or financial aid authorities of the institution. The student-athletes were not notified at the time of cancellation by the regular disciplinary or financial aid authorities of the institution of the opportunity for a hearing. However, prior written notice of the opportunity for a hearing in the event of cancellation of a grant-in-aid had been afforded in most cases at the time of the initial award and, in some cases, by the coach before the cancellation of aid.

4. Nonrenewal letters were not mailed to fourth-year student-athletes with eligibility remaining whose grants-in-aid were not renewed for their fifth year.

5. In at least one instance involving football, a grant in aid recipient, who in this instance was not a member of the team at the time, was allowed to receive financial aid when he was not initially enrolled in a full-time course of study as required by Bylaw 15.01.5-(a). No certification was obtained by the athletics department from the institution that the student-athlete was carrying for credit the courses necessary to complete degree requirements, as required by NCAA legislation. In fact, the student-athlete was not carrying sufficient courses to graduate. While definite information could not be developed, the university reported that there were indications that other similar violations occurred involving student-athletes in football and other sports.

G. [NCAA Bylaws 11.2.2, 11.3.1, 11.3.2.2

and 11.3.2.6]

From 1988 through 1990, several coaching staff members did not report annually all athletically related income and benefits from sources outside the institution. In addition, during the period from 1987 through 1990, funds were improperly provided to an assistant men's basketball coach from outside sources. The coach was involved in the distribution or sale of items bearing names or pictures of current student-athletes. On several other occasions, coaching staff members also received funds that were improper supplemental income due to the manner in which the funds were provided.

1. For the period from 1988 through 1990, several full-time and part-time coaches in the university's athletics program did not report all athletically related income and benefits from sources outside the institution through the director of athletics to the university's president.

2. During the summers of 1987, 1988, 1989 and 1990, a part-time assistant men's basketball coach worked for and received compensation from a private company not affiliated with the athletics department or the university. The company, with the cooperation and guidance of the athletics department, produced and sold posters to promote the football and men's basketball programs. These posters typically contained pictures of student-athletes and coaches, a schedule for the respective sport, and a place where a purchasing business could place a logo.

3. Between June 19, 1987, and September 14, 1988, four interest-free loans in amounts of \$421, \$310, \$344 and \$370, for a total of \$1,445, were made by the Virginia Student Aid Foundation (VSAF) to a coach for the purpose of helping the coach with tuition payments towards an advanced degree. On March 15, 1992, there was a balance of \$507 owed to the VSAF. Beginning on that date, the coach agreed to a series of \$100 monthly payments to retire the loans, and the loans have been paid in full.

4. Between December 31, 1987, and May 9, 1990, four payments were made by the VSAF to coaches that were improper salary supplements. Specifically: (a) \$25,000 was paid to the head basketball coach December 31, 1988. This payment was to have been a loan, but it was improperly charged to another account. As a result, it was not recorded as a loan and was never repaid. This resulted in the payment becoming an improper salary supplement from an outside source. (b) Three payments were made to an assistant basketball coach. A December 31, 1987, payment was for \$2,320.63. An April 6, 1989, payment was for \$1,851.72. A May 9, 1990, payment was for \$1,900. These latter payments constituted the balance in an expense account set up by the head basketball coach with the permission of the director of athletics for use by the assistant basketball coach. These four payments are violations of Bylaw 11.3.2.2 since the payments were not loans to the coaching staff members and were improper salary supplements.

H. [NCAA Bylaws 13.7.5.2.2, 13.15.1 and 16.12.2]

During the period from May 1987 through May 1991, funds from various accounts of the Virginia Student Aid Foundation (VSAF) were utilized contrary to NCAA legislation. Specifically:

1. During the years from 1983 through 1989, a privately owned group of apartments was, in effect, leased by the VSAF. Student-athletes whose grants-in-aid included board were permitted to live there, and their grants-in-aid were charged for their board. Walk-on student-athletes and student-athletes whose grants-in-aid did not include board also were permitted to live there on the condition that they pay appropriate rent to the VSAF. In addition, student-athletes were permitted to live there for short periods during the summer at times when no grants-in-aid were in effect.

They were charged rent payable to the VSAF on a per diem basis on these occasions. Some of the rent payments owed to the VSAF were not collected, although it cannot be determined whether this occurred within the past four years. In addition, the VSAF made damage payments to the apartment owner, some for restoration of the units at the conclusion of the lease arrangement and some for individually caused damage. The arrangement with the apartment owner was concluded in 1989. Because the university was involved in financial arrangements with a private entity on behalf of several student-athletes, this special arrangement violated the provisions of the NCAA extra-benefit legislation. This violation is another indication of the lack of

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# ■ Presidents Commission minutes

## Meeting April 7-8, 1993

*Following are the minutes of the April 7-8, 1993, meeting of the NCAA Presidents Commission, which was held at the Doubletree Hotel in New Orleans. All actions taken by the Commission are included:*

### 1. Opening Remarks.

a. Chancellor Gregory M. St. L. O'Brien, Commission chair, introduced President James E. Halligan of New Mexico State University, the Commission's newest member, and four other new Commission members who attended the Commission's January 1993 meeting as observers: in Division I, Rev. Nicholas S. Rashford, president of St. Joseph's University (Pennsylvania), and President Gary A. Sojka of Bucknell University, and in Division III, Presidents Michele Toleda Myers of Denison University and Daniel H. Perlman of Webster University.

b. Chancellor O'Brien extended the Commission's welcome to five officers of the Association who would attend all or a portion of the meeting: NCAA President Joseph N. Crowley, Secretary-Treasurer Cedric W. Dempsey, Division I Vice-President R. Elaine Dreidame, Division II Vice-President Charles N. Lindemann and Division III Vice-President John H. Harvey.

c. Chancellor O'Brien also welcomed Wilford S. Bailey and Bernard F. Sliger, consultants to the Commission.

### 2. Previous Minutes.

It was voted that the minutes of the January 13, 1993, meeting be approved as distributed.

3. **Executive Committee.** Chancellor O'Brien reported on the January 28, 1993, meeting of the Commission's executive committee and its session on April 7, 1993. He reported that the executive committee discussed the topic of in-season dismissal of coaches. The committee took the position that no action or statement by the Presidents Commission would be appropriate inasmuch as institutional management must remain the prerogative of the institutions themselves. Chancellor O'Brien also noted that all of the facts involved in personnel matters seldom are made public and that institutions are responsible for establishing and applying standards of behavior and performance for their own personnel. It was the sense of the meeting that the Commission accept the position of the executive committee.

4. **Report of Joint Policy Board.** Chancellor O'Brien reported on the January 28, 1993, meeting of the Joint Policy Board, in which the Board reviewed major issues facing the NCAA Council, the NCAA Executive Committee and the Presidents Commission for 1993. The Commission received the report without taking formal action.

5. **Presidents Commission Subcommittee on Gender Equity.** President Judith E. N. Albino of the University of Colorado reported that the Commission subcommittee continued to observe the work of the NCAA Gender-Equity Task Force, and she reported on recent meetings of the task force and its subcommittees on NCAA and institutional standards. President Albino summarized the most difficult issues being confronted by the task force, noted plans to conduct a series of hearings on task force recommendations during the late spring or early summer, and reported that the co-chairs of the task force will attend the Commission's June meeting. The Commission engaged in a lengthy discussion of key issues facing the task force and the Commission subcommittee.

a. It was the sense of the meeting that a subcommittee of the Commission, chaired by President Alice Chandler of State University College at New Paltz and including Presidents David G. Carter of Eastern Connecticut State

University and Richard L. Bowen of Idaho State University, be established for the purpose of developing "first principles" regarding gender equity for the Commission's review. It was noted that this document should include a listing of all known alternatives in the equity issue.

b. It was voted that correspondence be forwarded to chief executive officers of all NCAA member institutions to encourage their attendance at upcoming hearings to be conducted by the Gender-Equity Task Force; further, that consideration be given to scheduling a "workshop" involving representatives of the task force and the Commission on the day preceding the June Commission meeting, and finally, that the Commission make every effort to involve other chief executive officers and representatives of the other primary NCAA constituencies throughout this process.

c. Chancellor O'Brien directed the Commission consultants to assist with all of these activities.

6. **Division Subcommittee.** The Commission's division subcommittee chairs reported actions of the division subcommittees that had not been reported earlier in the meeting.

a. Chancellor Charles E. Young of the University of California, Los Angeles, Division I chair, reported the following actions of the Division I subcommittee:

(1) Received information concerning efforts of the Committee on Athletics Certification to implement certification legislation adopted by the Division I membership in January 1993, including efforts to coordinate activities related to athletics certification with those of regional accrediting agencies.

(2) Conducted a series of straw votes that reflected the following positions of the subcommittee on various aspects of the current deliberations regarding restricted-earnings coaches:

(a) That the current legislation is in need of modification.

(b) That consideration be given to some legitimate means of allowing the existing limitation to apply for next season.

(c) That as the legislation relates to Division I basketball, there should be no fourth full-time coach under any circumstance (i.e., that the fourth position should be considered an entry-level position with limited earnings).

b. Chancellor Young also reported that the Division I-A subcommittee of the Commission met and took the following actions:

(1) Considered the concept of a football championship in Division I-A, as suggested by the executive director at the 1993 Convention, and in light of that suggestion, placed the topic on the agenda for the June meeting of the Division I-A subcommittee; further, requested that the staff develop information for further discussion at that time.

(2) In response to a request from the Metropolitan Collegiate Athletic Conference, discussed the current exceptions permitting a 12th regular-season contest in Division I-A football and took the position that no Commission action was necessary at this time and that institutions with concerns in this regard should submit legislation to deal with such concerns.

c. President Arend D. Lubbers of Grand Valley State University, Division II chair, reported the following actions of the Division II subcommittee:

(1) Continued its discussion regarding the concept of athletics certification for Division II and took the following actions:

(a) Approved development of a rationale statement for an athletics certification program in Division II; further, agreed that this rationale statement would be presented to regional accrediting agencies and to each Division II chief executive officer after review by members of the Division II subcommittee.

(b) Agreed that Division II members of the Commission should contact their respective regional accrediting agencies to encourage them to incorporate some version of athletics self-study into their current regional accredita-

tion processes; further, that standards for intercollegiate athletics developed by the Southern Association of Colleges and Schools be suggested as an appropriate model for Division II.

(c) Agreed that the subcommittee should work with the Division II Steering Committee to develop a certification plan; further, that such a plan should be presented to the Division II membership for discussion during the Division II business session at the 1994 Convention, with the intent of presenting a final plan in legislative form for the 1995 Convention.

(d) Commission members suggested that a recommendation from Division II to incorporate the self-study process for that division into regional accreditations of Division II members may not be well-received by accrediting agencies. It was noted that the regional associations would be faced with altering accreditation standards for one segment of their memberships, while retaining current accreditation standards for others. It was the sense of the meeting that this matter be the subject of further deliberation, including discussion by the Division III subcommittee, during the Commission's June meeting.

(2) Discussed current deregulation efforts by the Association and agreed to forward correspondence to appropriate NCAA committees in support of deregulation; further, requested that those committees consider these elements: (a) the practice of amending legislation before its effective date, (b) legislation that tends toward micromanagement, (c) the need to seek similar treatment for student-athletes and students in general, and (d) the desirability of a simplified rules structure for nonrevenue sports.

(3) Recommended that all Commission meetings be open to any interested chief executive officer, with particular attention to the meeting held in conjunction with the NCAA Convention. [For related action, see Minute No. 11-d.]

(4) Expressed concern that current policies do not permit the Commission to change its position on a proposal in response to concerns expressed during the forum conducted for chief executive officers during the NCAA Convention and recommended that the Commission authorize its executive committee to reconsider legislative positions before the start of Convention business sessions. [For related action, see Minute No. 11-a.]

(5) Discussed Division II concerns regarding the membership waiver process and the steady growth in Division II membership.

(6) Agreed to communicate to the Division I-A subcommittee the Division II subcommittee's support for a Division I-A championship if it can be assured that some of the revenue produced by such a championship would be used to increase the NCAA endowment and if consideration were given to expanding some existing Division I programs (e.g., special-assistance fund) to Divisions II and III.

d. President Claire L. Gaudiani of Connecticut College, Division III chair, reported the following actions of the Division III subcommittee:

(1) Discussed the NCAA membership structure and the continuing growth of Division III, including concerns regarding differences in enrollment and educational mission among the members of the division, and suggested that the Joint Policy Board consider a thorough review of the membership structure.

(2) Noted that athletics aid does not serve as a barrier to achieving gender equity in Division III but that significant gender-equity issues remain in that membership division, especially related to facilities, coaching, travel and recruiting.

(3) Agreed to survey all Division III chief executive officers regarding the concept of regional, rather than national, Division III championships, at least in football; further, noted that the subcommittee will consult with the Division III Championships Committee before reviewing survey results and attempting to reach specific conclusions.

(4) Agreed to send a letter to all Division III chief executive officers to stress the need to apply financial aid legislation consistently for student-athletes and students in general.

7. **Minority Opportunities and Interests Committee.** The following representatives of the NCAA Minority Opportunities and Interests Committee joined the meeting: Emma J. Best, University of the District of Columbia; Leon G. Kerry, Central Intercollegiate Athletic Association; Douglas T. Porter, Fort Valley State College; Rudy Washington, Drake University, and Charles Whitcomb, San Jose State University, committee chair. Stanley D. Johnson, NCAA director of professional development, also attended. Whitcomb presented proposals of the committee to ensure that the issues facing minorities are given the same attention as other challenges facing the Association.

a. The committee recommended the development of a program of regional workshops to provide "diversity training" for athletics staff members and institutional personnel responsible for athletics administration.

It was voted that the Commission support development of such a program.

b. The committee recommended that presidents become more involved in the application, screening and hiring of athletics staff members on their campuses. It was the sense of the meeting that the Commission support the committee's position.

c. The committee recommended that the Commission assign minority issues a higher priority on the Commission agenda.

(1) It was voted that the Commission establish a subcommittee to serve as the Commission's liaison to the Minority Opportunities and Interests Committee.

(2) Chancellor O'Brien appointed the following Commission members to serve as members of the subcommittee: Presidents Carter, Anthony James Catanese of Florida Atlantic University, Gaudiani, Rev. Michael J. Lavelle of John Carroll College, Joseph J. McGowan Jr. of Bellarmine College, Oscar C. Page of Austin Peay State University, Judith A. Ramaley of Portland State University and Cordell Wynn of Stillman College, with President Carter to serve as chair.

### 8. Status Reports on Major Commission Topics for 1993.

a. James E. Delany, chair, NCAA Special Committee to Review Financial Conditions in Intercollegiate Athletics, joined the meeting. Delany reported on the work of the Special Committee to Review Financial Conditions in Intercollegiate Athletics, including comments received by the special committee in response to a series of conceptual recommendations circulated widely earlier this year. The Commission received the report without taking formal action.

b. Chancellor Young, chair of the Ad Hoc Committee to Review NCAA Enforcement Issues, reported that the final draft of the committee's recommendations was being reviewed and indicated that it probably would recommend (1) that open hearings not be implemented at this time but that this concept be reviewed in the future after other changes in the enforcement process have been in effect for a time and (2) that a hearing officer be employed if desired by either the NCAA Committee on Infractions or the institution involved in a case. It was suggested that the committee consider limiting use of a hearing officer to instances in which the institution requests the involvement of such an individual.

It was voted that the Commission support the general direction of the ad hoc committee; further, that the Commission's position on this matter be communicated to the Council.

c. The Commission received a report on the initial meeting of the Presidents Commission Liaison Committee and the procedures established by that committee. It was noted that the liaison committee intends to meet twice a year, with its next meeting scheduled in conjunction with the Commission's June meeting. The Commission took no formal action.

### 9. Report by the NCAA Special Committee

to Review Student-Athlete Welfare, Access and Equity. President Donald F. Behrend of the University of Alaska Anchorage reported on the work of the special committee. He summarized efforts of the committee to solicit student-athletes' comments and concerns, including an informal survey distributed among student-athletes on committee members' campuses, focus-group interviews of student-athletes by several committee members and a planned meeting with approximately 25 student-athletes from Chicago-area institutions during the committee's April 30-May 1 meeting. At that time, the special committee intends to identify general topic areas and will consider how to involve other constituent groups of the Association in the committee's work. The Commission received the report without taking formal action.

10. **Report by the Presidents Commission Subcommittee on Strategic Planning.** The Commission reviewed the report of the Commission's Subcommittee on Strategic Planning, including the topic previously approved by the Commission for the fourth year in the plan (1996 Convention) related to sportsmanship and ethical conduct in intercollegiate athletics.

a. Wilford S. Bailey, reporting on behalf of President Thomas K. Hearn Jr. of Wake Forest University, the subcommittee chair, cited research conducted in recent years related to the moral reasoning of student-athletes. It was the sense of the meeting that summaries of the research cited by Bailey be circulated to Commission members.

b. Bailey reported the subcommittee's support for a recommendation of the Research Committee that a long-range study be conducted related to student-athletes' academic performance, including moral-reasoning and value-development aspects. Bailey added that the subcommittee supported the recommendation with the understanding that the Commission will have some influence in identifying policy questions from which the Research Committee's specific protocol will be developed.

11. **Convention Review and Planning.** The Commission reviewed aspects of the 1993 Convention and took the following actions:

a. Authorized the Commission's executive committee to develop an appropriate means by which to alter legislative positions of the Commission after hearing discussion in the forum for chief executive officers held at the Convention.

b. Decided not to use the existing authority of the Commission officers to cancel a roll-call vote if it appears the roll call will not be necessary.

c. Agreed to permit the Convention to act during Presidential Agenda Day business sessions on legislative proposals other than those identified for those sessions, once the specific agenda for the involved session has been completed.

d. Agreed to permit chief executive officers who wish to attend the Commission's Convention meeting to do so.

### 12. Dates and Sites of Future Meetings.

a. It was the sense of the meeting that, if possible, the Commission's April meeting each year be held in the host city of that year's Final Four.

b. The Commission noted the following future meeting dates and sites for the record:

(1) 1993: June 29-30, Ritz-Carlton Hotel, Kansas City, Missouri; September 28-29, hotel to be determined, Kansas City, Missouri.

(2) 1994: January 9, Marriott Rivercenter, San Antonio (NCAA Convention), March 31-April 1, Charlotte, North Carolina; June 28-29, Kansas City, Missouri; September 27-28, Kansas City, Missouri.

13. **Offensive Language and Other Unsportsmanlike Conduct.** The Commission reviewed actions taken by the Commission and others regarding appropriate conduct in athletics. It was the sense of the meeting that Henry O. Nichols, national coordinator of men's basketball officiating, be requested to meet with the Commission in June to discuss concerns in this area.

## Virginia

### ► Continued from page 16

administrative supervision by the athletics department over its financial operations. From the record, it appears that there were a substantial number of apartments rented under this arrangement before May 1987. After that date, there were only a limited number of rentals.

2. On 12 different occasions from March 24, 1989, through May 3, 1990, a total of \$1,962.73 was expended for recruiting expenses from the VSAF accounts that were outside the normal university audit trail and were not on deposit with the institution. These expenses were approved by the director of athletics and the senior associate director of athletics. Except for the fact that the funds were not on deposit with the institution, the manner in which the funds were used was permissible under applicable NCAA legislation. Eight of the occasions involved the men's and women's track

programs, two involved men's tennis, and two involved women's soccer.

On April 13, 1989, a total of \$181.48 was expended for recruiting expenses from another VSAF account available only to the men's basketball program. This VSAF account also was outside the normal university audit trail, and the funds were not on deposit with the institution.

3. On March 17, 1990, five tickets to an NCAA playoff game in women's basketball held in Charlottesville, Virginia, were purchased through a VSAF account at \$5 each that were utilized by prospects during official paid visits to campus. None of the prospects enrolled at the university.

4. On June 27, 1987, the VSAF executive director arranged for two football student-athletes and two other persons to play golf at a private country club in Charlottesville and charged the cost of \$141.74 to his membership account, which then was paid by the VSAF. This resulted in a short-term

loan contrary to the provisions of NCAA extra-benefit legislation. The VSAF billed the student-athletes July 17, 1987. One of the student-athletes paid the entire bill August 28, 1987.

1. [NCAA Constitution 2.1]

During the period from May 1987 through May 1991, the scope and nature of the information reported by the institution in this report demonstrates a substantial lack of appropriate institutional control. This was due primarily to the failure of the university and the athletics department to establish and maintain control and supervision over the Virginia Student Aid Foundation (VSAF). The record provided by the university indicated that the lack of institutional control started long before May 1987. Specifically:

1. Improper loans were made to student-athletes by the VSAF. There were no adequate educational programs in place to inform the VSAF staff of the requirements

of NCAA rules, and there was inadequate monitoring by the director of athletics and the university to ensure there was compliance with the rules. The improper loan program, which had commenced before May 1987, remained in effect through 1991.

2. The athletics department also utilized the VSAF to provide quick solutions to particular situations involving the institution's intercollegiate athletics programs over which the VSAF had little relationship and no responsibility. The VSAF provided financial aid to graduate assistant coaches and assisted in renting apartments for student-athletes. In many of these financial aid transactions, formal procedures for handling the specific arrangements were not established by either the VSAF or the athletics department. This resulted in inadequate documentation and little or no monitoring of these activities. The VSAF undertook financial transactions on behalf of the athletics department and often at the

request of the athletics department when it was neither trained nor staffed to handle such transactions in compliance with applicable NCAA legislation.

### III. Committee on Infractions penalties.

For the reasons set forth in Part I of this report, the Committee on Infractions found that this case involved several major violations of NCAA legislation that occurred after September 1, 1985. NCAA Bylaw 19.5.2.2, as adopted by the Association's membership, requires prescribed minimum penalties, "subject to exceptions authorized by the Committee on Infractions in unique cases on the basis of specifically stated reasons."

The Committee on Infractions determined that this case was a unique case in which the institution should receive less than the full set of minimum penalties

## ■ Initial-eligibility waivers

*Following is a report of actions taken by the NCAA Council Subcommittee on Initial-Eligibility Waivers. The report includes actions taken since the last summary was published. That summary appeared in the February 3, 1993, issue of The NCAA News.*

*This report covers actions taken by the subcommittee in a telephone conference December 18, 1992, and a meeting January 12, 1993.*

*Acting for the Council, the subcommittee:*

### Considered the following core-course waiver applications:

■ Approved the application of a recruited student-athlete who presented 11 core-course credits with a grade-point average of 3.340 (4,000 scale), an overall grade-point average of 3.680, and SAT scores of 690 and 790 with mathematics subscores of 460 and 530. The student-athlete lacked one core-course credit in natural or physical science. The member institution requested that the subcommittee consider the student-athlete's high overall grade-point average and the fact that the core deficiency occurred when she was enrolled in a limited English-proficient science class that did not count as a core course. In its approval of the application, the subcommittee noted the student-athlete's good overall academic record and mathematics subscore of 530.

■ Approved the application of a recruited student-athlete who presented 10 core-course credits with a grade-point average of 3.750, an overall grade-point average of 3.960 and an SAT score of 860 with a mathematics subscore of 580. The student-athlete lacked one core-course credit in natural or physical science. The member institution requested that the subcommittee consider the student-athlete's high overall grade-point average and the fact that the core deficiency occurred when she was enrolled in a limited English-proficient science class that did not count as a core course. In its approval of the application, the subcommittee noted the student-athlete's good overall academic record and mathematics subscore of 580.

■ Approved the application of a recruited student-athlete who presented secondary credentials from South Africa and an SAT score of 820. The student-athlete failed to achieve a countable pass in social science on her Senior Certificate. In its approval of the application, the subcommittee noted that the student-athlete successfully completed additional secondary course work in social science.

■ Approved the application of a recruited student-athlete who presented secondary credentials from New Zealand and an ACT score of 20. The student-athlete failed to achieve a countable pass in social science on his Sixth Form Certificate. In its approval of the application, the subcommittee noted that the student-athlete successfully completed additional secondary course work in social science.

■ Approved the application of a recruited student-athlete who presented secondary credentials from Australia and an SAT score of 1140. The student-athlete failed to achieve a countable pass in social science on his Senior Certificate. In its approval of the application, the subcommittee noted that the student-athlete successfully completed additional secondary course work in social science.

■ Approved the application of a recruited student-athlete who presented secondary credentials from South Africa and an SAT score of 860. The student-athlete failed to achieve a countable pass in social science on his Senior Certificate. In its approval of the application, the subcommittee noted that the student-athlete successfully completed additional secondary course work in social science.

■ Approved the application of a nonrecruited student-athlete who presented secondary credentials from Poland and a domestic high school, which equated to approximately 13.9 core-course credits with a grade-point average of 2.600 and an SAT score of 760 with a mathematics subscore of 490. The student-athlete lacked .5 core-course credits in mathematics. In its approval of the application, the subcommittee noted the student-athlete's nonrecruited status, good overall academic record and SAT mathematics subscore.

■ Approved the application of a nonrecruited

student-athlete who presented 15 core-course credits and an SAT score of 790. The student-athlete graduated from a high school that did not give grades during grades nine, 10 and 11. During grade 12, the high school changed its grading scale to a traditional letter-grading system. In grade 12, the student-athlete completed three core-course credits with a 2.333 grade-point average. The member institution requested that the subcommittee determine whether the student-athlete had met the core-course requirements of NCAA Bylaw 14.3. In its approval of the application, the subcommittee noted the acceptable nature of the student-athlete's secondary credentials.

■ Approved the application of a nonrecruited student-athlete who presented secondary credentials from Jamaica and an SAT score of 810. The student-athlete lacked a countable pass in social science on his Caribbean Examinations Council Secondary Education Certificate Examination (CXC). In its approval of the application, the subcommittee noted that the student-athlete successfully completed additional secondary course work in social science.

■ Approved the application of a recruited student-athlete who presented secondary credentials from South Africa and an SAT score of 970. The student-athlete lacked a countable pass in social science on her Senior Certificate. In its approval of the application, the subcommittee noted that the student-athlete successfully completed additional secondary course work in social science.

■ Approved the application of a recruited student-athlete who presented secondary credentials from South Africa and an SAT score of 900. The student-athlete lacked a countable pass in social science on his Senior Certificate. In its approval of the application, the subcommittee noted that the student-athlete successfully completed additional secondary course work in social science.

■ Approved the application of a recruited student-athlete who presented secondary credentials from South Africa and an SAT score of 720. The student-athlete lacked a countable pass in science on her Senior Certificate. In its approval of the application, the subcommittee noted that the student-athlete successfully completed additional secondary course work in science.

■ Approved the application of a recruited student-athlete who presented secondary credentials from Jamaica and an SAT score of 1010. The student-athlete lacked a countable pass in science on his CXC. In its approval of the application, the subcommittee noted that the student-athlete successfully completed additional secondary course work in science.

■ Approved the application of a recruited student-athlete who presented secondary credentials from Spain and an SAT score of 940. The student-athlete failed to achieve a countable pass in social science on her General Certificate of Secondary Education (GCSE). In its approval of the application, the subcommittee noted that the student-athlete successfully completed additional secondary course work in social science.

■ Approved the application of a nonrecruited student-athlete who presented 12 core-course credits with a grade-point average of 2.290, an overall grade-point average of 2.820, and ACT scores of 15, 12 and 18 (mathematics subscores of 14, 14 and 16). The student-athlete lacked .5 core-course credits in mathematics. In its approval of the application, the subcommittee noted the student-athlete's nonrecruited status and acceptable core-course grade-point average.

■ Denied the application of a recruited student-athlete who presented 11 core-course credits with a grade-point average of 1.910, an overall grade-point average of 2.104 and an ACT score of 17. Subsequent to his initial collegiate enrollment, the high school added an additional core course to its Form 48-H and issued a revised transcript indicating that the student-athlete received one credit in the course with a grade of B. The high school combined the student-athlete's grades in two courses that were not core courses to establish his grade in the additional core course. With the grade change, the student-athlete would present 12 core-course credits with a grade point average of 2.000 and an overall grade-point average of 2.125. The member institution requested that the subcommittee determine whether the student-athlete satisfied the initial-eligibility requirements of Bylaw 14.3.1.1-(a). In its denial of the

application, the subcommittee noted the student-athlete's recruited status and overall marginal academic record. The subcommittee further noted that, inasmuch as the student-athlete is recruited, he is subject to the subcommittee's more restrictive review standards. Finally, the subcommittee noted its support for the NCAA Council's October 8, 1990, determination that, subsequent to a student's initial collegiate enrollment or participation in athletics at a member institution, a grade in a core course cannot be changed or combined to establish a student's initial athletics eligibility without special circumstances that justify the issuance of a waiver by the subcommittee.

■ Denied the application of a recruited student-athlete who presented secondary credentials from an alternative high school that does not offer core courses, an average score of 45.6 on the five-part CED test and an ACT score of 18. In its denial of the application, the subcommittee noted that the student-athlete failed to meet the minimum review criteria for a core-course waiver as outlined in the waiver-application instructions.

■ Denied the application of a recruited student-athlete who presented nine core-course credits with a grade-point average of 3.220, an overall grade-point average of 3.030 and an ACT score of 18 with an English subscore of 17 and reading subscore of 16. The student-athlete lacked two core-course credits in English. The student-athlete was misinformed by high-school authorities that two English as a Second Language (ESL) courses could be utilized to meet the English core-course requirement of Bylaw 14.3. The NCAA Academic Requirements Committee determined that an ESL course may not be considered a core course, inasmuch as the English instructional component in such a course is inherently remedial and compensatory. Including the ESL courses, the student-athlete would have 11 core courses with a grade-point average of 3.227. The member institution requested that the subcommittee consider the fact that the student-athlete was misinformed by high-school officials regarding the ESL courses and he has proven his ability to use the English language by successfully passing the ACT. In its denial of the application, the subcommittee noted the student-athlete's marginal ACT English and reading subscores. The subcommittee further noted that inasmuch as the student-athlete is a recruited student-athlete, he is subject to the subcommittee's more restrictive review standards.

■ Denied the application of a recruited student-athlete who presented 15 core-course credits with a grade-point average of 1.640, an overall grade-point average of 2.060 and an SAT score of 860. The student-athlete's initial, full-time collegiate enrollment occurred in the fall of 1990. In its denial of the application, the subcommittee noted that the waiver-application deadline (i.e., October 1 of a recruited student-athlete's second academic year of collegiate enrollment) had expired.

### Considered the following test-score waiver requests:

■ Approved the application of a recruited student-athlete who presented 11 core-course credits with a grade-point average of 3.950, an overall grade-point average of 3.860 and a residual ACT score of 18. The member institution requested that the subcommittee approve the student-athlete's application without the provision that he be required to retake the ACT or SAT on a national testing date at a national testing site. The institution felt that it would be appropriate to approve the student-athlete's application based on his residual test, inasmuch as the test was taken on the campus of another institution and an appropriate official from the second institution certified that the test was administered totally independent of representatives from the certifying institution. The subcommittee denied the institution's request and approved the application contingent upon the student-athlete's successful completion of the ACT or SAT on a national testing date under national testing conditions.

■ Approved the application of a recruited student-athlete who presented acceptable secondary credentials from Peru and an SAT score of 800 achieved subsequent to his initial collegiate enrollment. The student-athlete attended for one semester a collegiate institution in Peru that did not sponsor his sport, and he was not

recruited until subsequent to his initial collegiate enrollment. The approval of the student-athlete's application was based on the policy for recruited foreign student-athletes, which requires him to fulfill his initial academic year in residence as a partial qualifier. Thus, inasmuch as the student-athlete had completed one semester in residence at a collegiate institution in Peru, the approval was contingent upon his fulfillment of one additional semester in residence at the certifying institution, thereby completing a full academic year in residence. Thereafter, the student-athlete would be eligible for financial aid, practice and four seasons of competition.

■ Approved the application of a nonrecruited student-athlete who presented acceptable secondary credentials from the Netherlands and a residual SAT score of 850. The student-athlete was unaware of the requirement that the SAT or ACT must be taken on a national testing date at a national testing site. The approval of the student-athlete's application was contingent upon his successful completion of the ACT or SAT on a national testing date under national testing conditions.

■ Approved the application of a recruited student-athlete who presented 11 core-course credits with a grade-point average of 2.630, an overall grade-point average of 3.000, and ACT scores of 13, 15 and 19 (nonstandard, achieved after the July 1 deadline). The student-athlete has a learning disability and was not informed of the nonstandard ACT until subsequent to the July 1 deadline. The approval of the student-athlete's application was based on the policy for recruited student-athletes with learning disabilities, which requires him to fulfill his initial academic year in residence. Thereafter, the student-athlete would be eligible for financial aid, practice and four seasons of competition.

■ Approved the application of a nonrecruited student-athlete who presented acceptable secondary credentials from Malaysia and no test score. The student-athlete was unaware of the test-score requirement for initial eligibility. The approval of the student-athlete's application was contingent upon his successful completion of the ACT or SAT on a national testing date under national testing conditions.

■ Approved the application of a recruited student-athlete who presented acceptable secondary credentials from Hong Kong and no test score. The student-athlete was not recruited until after the test-score deadline. The approval of the student-athlete's application was contingent upon his successful completion of the ACT or SAT on a national testing date under national testing conditions and the fulfillment of his initial academic year in residence.

■ Approved the application of a nonrecruited student-athlete who presented 11 core-course credits with a grade-point average of 2.630, an overall grade-point average of 2.730, and SAT scores of 660 and 610. The student-athlete has a certified learning disability and was unaware of the nonstandard administration of the ACT or SAT. The approval of the student-athlete's application was contingent upon his successful completion of the ACT or SAT under nonstandard testing conditions approved by the testing agency and the Academic Requirements Committee.

■ Approved the application of a nonrecruited student-athlete who presented 11 core-course credits with a grade-point average of 2.310, an overall grade-point average of 2.650 and a nonstandard SAT score of 770 achieved after the July 1 deadline. The student-athlete has a learning disability and was unaware of the nonstandard administration of the SAT until after the test-score deadline. In its approval of the application, the subcommittee noted the student-athlete's nonrecruited status.

■ Approved the application of a nonrecruited student-athlete who presented acceptable secondary credentials from Canada and an SAT score of 850 achieved after the July 1 deadline. The student-athlete was unaware of the test-score deadline. In its approval of the application, the subcommittee noted the student-athlete's nonrecruited status.

■ Approved the application of a recruited student-athlete who presented acceptable secondary credentials from Hungary and an ACT score of 23 achieved on a

See Eligibility, page 19 ►

## ■ Administrative Committee minutes

### Conference No. 7 May 3, 1993

#### 1. Acting for the NCAA Council, the Administrative Committee:

a. Appointed Tanya Yvette Hughes, University of Arizona, to the Student-Athlete Advisory Committee, replacing George Montgomery, Arizona State University, per NCAA Bylaw 21.1.3.

b. Approved per Constitution 5.4.1.1.1 an amendment of Bylaw 17.3 as requested during the April Council meeting by the Division II Steering Committee. The amendment permits a Division II institution to

exempt annually from the maximum number of basketball contests a home exhibition contest against a foreign team and a home exhibition contest against a USA Basketball club team.

c. Approved a policy change recommended by the Subcommittee on Initial-Eligibility Waivers to permit the subcommittee to act on certain matters by facsimile, rather than always by telephone conference or in-person meetings.

d. Approved a recommendation by the Recruiting Committee that a waiver or an amendment of Bylaw 30 not be granted to permit women's basketball recruiting evaluations during the European Championships June 8-13 in Italy.

2. Acting for the Executive Committee, the Administrative Committee:

Approved a recommendation by the Committee on Review and Planning that James Frank, Southwestern Athletic Conference, who has completed his term on that committee, be assigned to the committee as a consultant until such time as the committee's membership includes an ethnic-minority representative.

3. Report of actions taken by the executive director per Constitution 4.3.2.

a. Acting for the Council:

(1) Granted per Bylaw 11.7.1.1.1.2 a request by the University of Toledo to replace a basketball coach temporarily.

(2) Approved 60 summer basketball leagues (34 for men and 26 for women) per Bylaws 14.8.5.2 and 30.14, as reported in issues of The NCAA News.

(3) Granted waivers per Bylaw 14.8.6.1-(c)

to permit student-athletes from 35 institutions to participate in competition involving national teams in basketball, gymnastics, lacrosse, soccer, swimming and diving, tennis, track and field, water polo, and wrestling.

(4) Granted waivers per Bylaws 14.8.6.1-(d), and in some cases 14.8.6.2-(b), to permit student-athletes from various institutions to participate in tryouts for U.S. Olympic Festival teams in various sports and for the national men's soccer team, as well as to participate in competition as part of the 1993 Georgia Games.

(5) Granted waivers per Bylaw 16.13.1 to permit institutions to provide incidental expenses in these situations:

(a) To student-athletes to attend funerals of members of their families.

(b) To student-athletes to attend funerals of members of teammates' families.

(c) To student-athletes to attend the funeral of a teammate.

(d) To student-athletes to return home to visit seriously ill family members.

(e) To student-athletes to attend in an official capacity a scheduled meeting of the institution's athletics board.

b. Acting for the Executive Committee:  
Granted waivers for championships eligibility per Bylaw 31.2.1.3 to Trenton State College and the U.S. Coast Guard Academy, which failed to indicate sponsorship of certain sports on their institutional information forms as required per Bylaw 18.4.2.1-(e).

## Study

### Participation, sponsorship numbers in sports increase for both men and women

► Continued from page 1

study:

■ When considering official NCAA sports only, the trend from 1985-86 through 1991-92 is clearly for slightly fewer men's teams, slightly more women's teams, a very small decline in overall sports sponsorship, and a general decline in total number of participants and in average squad size.

■ When considering all varsity sports, including those not considered official by the NCAA (such as crew), the typical NCAA institution actually sponsored more sports in 1991-92 than it did in 1981-82, when the Association first involved itself in women's athletics. The NCAA average in 1981-82 was a total of 15.5 sports per institution; in 1991-92, it was 15.9.

■ The steady trend is toward smaller squad sizes in both men's and women's sports.

■ The male-female ratio in college athletics, which has changed only slightly over the past decade, was 65.85 percent male and 34.15 percent female. Excluding football, it was 58.55 percent male, 41.45 percent female. In high schools, the figures with football included

#### Women

Sport	Institutions		+/-	Participants		+/-	Squad Size		+/-
	90-91	91-92		90-91	91-92		90-91	91-92	
Basketball	786	810	+24	10,551	10,879	+328	13.42	13.43	+0.01
Cross Country	666	677	+11	7,478	7,794	+318	11.23	11.51	+0.28
Fencing	48	47	-1	451	423	-28	9.40	9.00	-0.40
Field Hockey	217	213	-4	4,714	4,474	-240	21.72	21.00	-0.72
Golf	145	162	+17	1,274	1,687	+413	8.79	10.42	+1.63
Gymnastics	103	96	-7	1,348	1,267	-81	13.09	13.20	+0.11
Lacrosse	118	122	+4	2,821	2,858	+37	23.91	23.43	-0.48
Skiing	41	44	+3	446	540	+94	10.89	12.27	+1.38
Soccer	318	350	+32	6,781	7,459	+678	21.32	21.31	-0.01
Softball	580	605	+25	9,724	10,117	+393	16.77	16.72	-0.05
Swimming	396	394	-2	7,847	7,830	-17	19.82	19.87	+0.05
Tennis	711	723	+12	7,141	7,074	-67	10.04	9.78	-0.26
Track, Indoor	447	466	+19	9,992	10,338	+346	22.35	22.19	-0.16
Track, Outdoor	553	561	+8	12,190	12,246	+56	22.04	21.83	-0.21
Volleyball	741	762	+21	9,713	9,934	+221	13.11	13.04	-0.07

are 63.86 percent male to 36.14 percent female; without football, 56.46 percent male to 43.54 percent female.

The full text of the Committee on Review and Planning's participation and sponsorship analysis follows:

#### Total participation

Participation in intercollegiate athletics increased in 1991-92 to its highest level since 1985-86. The 1991-92 figures represent a hopeful sign because they reflect the second straight increase after par-

ticipation had declined in three of the previous four years. The 1991-92 totals were 186,045 men and 96,467 women, for an overall count of 282,512—up 1.85 percent from 1990-91. The high mark since these studies have been done was 288,629 in 1985-86.

Most of the increase was on the women's side of the ledger. The women's total was up 3.98 percent, while the men's increase was less than one percent (.0079). The women were up from 92,778 to 96,467; the men went up from 184,593 to 186,045. It was the sec-

#### Men

Sport	Institutions		+/-	Participants		+/-	Squad Size		+/-
	90-91	91-92		90-91	91-92		90-91	91-92	
Baseball	692	713	+21	20,558	21,204	+646	29.71	29.74	+0.03
Basketball	795	814	+19	12,815	12,854	+39	16.12	15.79	-0.33
Cross Country	695	706	+11	9,480	9,478	-2	13.64	13.43	-0.21
Fencing	49	49	—	940	948	+8	19.17	19.35	+0.18
Football	534	546	+12	49,663	49,794	+131	93.00	91.20	-1.80
Golf	603	610	+7	6,774	6,837	+63	11.23	11.21	-0.02
Gymnastics	43	40	-3	658	604	-54	15.30	15.11	-0.19
Ice Hockey	123	123	—	3,685	3,656	-29	29.96	29.72	-0.24
Lacrosse	157	160	+3	5,045	5,086	+41	32.13	31.79	-0.34
Rifle	50	47	-3	632	585	-47	12.64	12.45	-0.19
Skiing	45	46	+1	713	708	-5	15.84	15.38	-0.46
Soccer	567	581	+14	14,546	14,581	+35	25.66	25.10	-0.56
Swimming	365	367	+2	7,762	7,683	-79	21.27	20.94	-0.33
Tennis	692	701	+9	7,693	7,583	-110	11.12	10.82	-0.30
Track, Indoor	456	476	+20	14,583	15,119	+536	31.98	31.76	-0.22
Track, Outdoor	566	580	+14	18,100	18,214	+114	31.98	31.40	-0.58
Volleyball	58	58	—	942	925	-17	16.24	15.94	-0.30
Water Polo	54	48	-6	1,152	996	-156	21.32	20.75	-0.57
Wrestling	280	275	-5	7,082	6,819	-273	25.33	24.80	-0.53

ond straight increase for both men and women. Before the latest two years, the men's figure had declined in four of the previous five years, while the women had dropped in three of the previous four years.

A balancing consideration, however, is the fact that the NCAA membership also has grown in that period. From 1990-91 to 1991-92, the number of members with men's programs went from 800 to

816, while the number sponsoring women's sports rose from 817 to 836. More institutions alone should result in more participants.

The participation totals were up in all three divisions for both men and women, also for the second straight year.

The male-to-female ratio continues at about a two-thirds/one-third split, as has been the case for

See Study, page 20 ►

## Virginia

► Continued from page 17

otherwise required by NCAA legislation. Those minimum penalties include: (a) a two-year probationary period (including a periodic, in-person monitoring system and written institutional reports); (b) the elimination of all expense-paid recruiting visits to the institution in the involved sport for one recruiting year; (c) a requirement that all coaching staff members in the sport be prohibited from engaging in any off-campus recruiting activities for one recruiting year; (d) a requirement that all institutional staff members determined by the Committee on Infractions knowingly to have engaged in or condoned a major violation be subject either to termination of employment, suspension without pay for at least one year or reassignment of duties within the institution to a position that does not include contact with prospective or enrolled student-athletes or representatives of the institution's athletics interests for at least one year; (e) one year of sanctions precluding postseason competition in the sport; (f) one year of sanctions precluding television appearances in the sport; and (g) institutional recertification that the current athletics policies and

practices conform to all requirements of NCAA regulations.

The factors that made this a unique case included: the nature of the violations, the thorough investigation and reporting of violations to the NCAA by the university, the university's cooperation in the processing of the case, the termination of the employment of some of those involved in the violations, and initiation of other corrective actions, including the establishment of administrative procedures designed to ensure that the institution will comply with the principles of institutional control and rules compliance in the future.

A. The university shall be publicly reprimanded and censured, and placed on probation for a period of two years from the date these penalties are imposed, which shall be the date the 15-day appeal period expires or the date the institution notifies the executive director that it will not appeal, whichever is earlier, or the date established by NCAA Infractions Appeals Committee action in the event of an appeal by the university to the Infractions Appeals Committee.

B. The University of Virginia shall be subject to the provisions of NCAA Bylaw

19.5.2.3 concerning repeat violators for a five-year period beginning on the effective date of the penalties in this case.

C. During one of the two years of probation, the university shall be limited to no more than one graduate assistant coach in football. (Because of possible existing commitments, the calendar year for which this action shall be imposed will be determined by the university.)

D. The university shall award no more than a total of 86 football grants-in-aid during the 1993-94 academic year and a total of 83 football grants in aid during the 1994-95 academic year. [Note: NCAA legislation limits total awards during the 1993-94 and 1994-95 academic years to 88 and 85, respectively.]

E. During the period of probation, the institution shall: develop and implement a comprehensive educational program (e.g., seminars and testing) to instruct coaches, athletics department personnel and the staff of the Virginia Student Aid Foundation (VSAF) on NCAA legislation; submit a written preliminary report to the NCAA enforcement staff by September 1, 1993, setting forth a schedule for establishing this compliance and educational program, and

file annual written progress reports with the NCAA enforcement staff by July 1 of each year thereafter during the probationary period, with a particular emphasis on training the athletics department and VSAF staffs in proper accounting and financial management procedures to ensure compliance with appropriate NCAA regulations. In addition, these reports shall contain detailed information regarding the university's current control over and the operation of the VSAF.

F. The institution shall recertify that all of its current athletics policies and practices conform to all requirements of NCAA regulations.

Should the University of Virginia appeal either the findings of violations or proposed penalties in this case to the NCAA Infractions Appeals Committee, the Committee on Infractions will submit an expanded infractions report to the Infractions Appeals Committee. This expanded report will include additional information in accordance with Bylaw 32.9.5. A copy of the committee's report would be provided to the university before the institution's appearance before

the Infractions Appeals Committee and, as required by Bylaw 32.9.6, would be released to the public.

The Committee on Infractions wishes to advise the institution that when the penalties in this case become effective, the institution should take every precaution to ensure that their terms are observed. The committee intends to monitor the penalties during their effective periods, and any action contrary to the terms of any of the penalties shall be considered grounds for extending the institution's probationary period, as well as to consider imposing more severe sanctions in this case.

Should any portion of any of the penalties in this case be set aside for any reason other than by appropriate action of the Association, the penalties shall be reconsidered by the Committee on Infractions. Should any actions by NCAA Conventions directly or indirectly modify any provision of these penalties or the effect of the penalties, the committee reserves the right to review and reconsider the penalties.

NCAA COMMITTEE  
ON INFRACTIONS

## Eligibility

► Continued from page 18

residual testing date in Hungary. In its approval of the application, the subcommittee noted that ACT does not have national testing dates in Hungary and that the student-athlete's test was administered according to ACT procedures.

■ Approved the application of a nonrecruited student-athlete who presented acceptable secondary credentials from Sweden and no test score. The student-athlete was unaware of the test-score requirement for initial eligibility. The approval of the student-athlete's application was contingent upon his successful completion of the ACT or SAT on a national testing date under national testing conditions.

■ Approved the application of a nonrecruited student-athlete who presented acceptable secondary credentials from Kenya and an SAT score of 770 achieved after the July 1 deadline. The student-athlete was unaware of the test-score deadline. In its approval of the application, the subcommittee noted the student-athlete's nonrecruited status and acceptable secondary credentials.

■ Approved the application of a nonrecruited student-athlete who presented acceptable secondary credentials from Germany and an ACT score of 21 achieved after the July 1 deadline. The student-athlete was unaware of the test-score deadline. In its approval

of the application, the subcommittee noted the student-athlete's nonrecruited status and acceptable secondary credentials.

■ Approved the application of a nonrecruited student-athlete who presented acceptable secondary credentials from Sweden and no test score. The student-athlete was unaware of the test-score requirement for initial eligibility. The approval of the student-athlete's application was contingent upon his successful completion of the ACT or SAT on a national testing date under national testing conditions.

■ Approved the application of a nonrecruited student-athlete who presented acceptable secondary credentials from Sweden and an SAT score of 810 achieved after the July 1 deadline. The student-athlete was unaware of the test-score deadline. In its approval of the application, the subcommittee noted the student-athlete's nonrecruited status and acceptable secondary credentials.

■ Approved the application of a nonrecruited student-athlete who presented acceptable secondary credentials from France and an SAT score of 1090 achieved after the July 1 deadline. The student-athlete was unaware of the test-score deadline. In its approval of the application, the subcommittee noted the student-athlete's nonrecruited status and acceptable secondary credentials.

■ Approved the application of a nonrecruited student-athlete who presented acceptable secondary

credentials from Norway and an SAT score of 880 achieved after the July 1 deadline. The student-athlete was unaware of the test-score deadline. In its approval of the application, the subcommittee noted the student-athlete's nonrecruited status and acceptable secondary credentials.

■ Denied the application of a nonrecruited student-athlete who presented 22 core-course credits with a grade-point average of 2.431; an overall grade-point average of 2.830; SAT scores of 610 and 650, and ACT scores of 14 and 17 achieved after the July 1 deadline. In its denial of the application, the subcommittee noted the student-athlete's repeated failure to successfully complete the ACT or SAT before the test-score deadline.

■ Denied the application of a recruited student-athlete who presented 11 core-course credits with a grade-point average of 3.000, an overall grade-point average of 3.375, an SAT score of 670 and an ACT score 15. In its denial of the application, the subcommittee noted the student-athlete's recruited status and failure to successfully complete the ACT or SAT.

■ Denied the application of a recruited student-athlete who presented acceptable secondary credentials from Canada and an SAT score of 820 achieved after the July 1 deadline. The student-athlete's initial, full-time collegiate enrollment occurred in the fall of 1991. In its denial of the application, the subcommittee noted that the waiver-application deadline (i.e., October 1 of

a recruited student-athlete's second academic year of collegiate enrollment) had expired.

■ Denied the application of a recruited student-athlete who presented secondary credentials from Peru and an SAT score of 1040 achieved subsequent to the July 1 deadline. The student-athlete's initial, collegiate enrollment occurred in March 1989. In its denial of the application, the subcommittee noted that the waiver-application deadline (i.e., October 1 of a recruited student-athlete's second academic year of collegiate enrollment) had expired.

■ Denied the application of a recruited student-athlete who presented secondary credentials from Peru and an SAT score of 900 achieved subsequent to the July 1 deadline. The student-athlete's initial, collegiate enrollment occurred in March 1989. In its denial of the application, the subcommittee noted that the waiver-application deadline (i.e., October 1 of a recruited student-athlete's second academic year of collegiate enrollment) had expired.

■ Denied the application of a recruited student-athlete who presented secondary credentials from France and an SAT score of 810 achieved after the July 1 deadline. The student-athlete's initial, collegiate enrollment occurred in the fall of 1988. In its denial of the application, the subcommittee noted that the waiver-application deadline (i.e., October 1 of a recruited student-athlete's second academic year of collegiate enrollment) had expired.



## Study

► Continued from page 19

more than a decade. In 1991-92, 65.85 percent of the participants were male and 34.15 percent female. A year earlier, it was 66.55 to 33.45, so there was a gain of seven-tenths of a percentage point for the women this time around. In most of the past decade, the women have experienced gains of one percent or less annually.

Without football included, the ratio is still nearly 60-40—specifically, 58.55 percent male, 41.45 percent female.

### Average squad size

The trend over the years clearly is toward smaller squad sizes, and while the pattern experiences a break of sorts from time to time (as it did in 1990-91), that trend continued in the 1991-92 data. The average squad size decreased from 1990-91 to 1991-92 in 17 of 19 men's sports and in nine of 15 women's sports. Compared to 1984-85, the average squad size is smaller in every sport for men and women except in men's volleyball, which is up slightly.

Comparing 1990-91 to 1991-92, squad sizes decreased in all men's sports except baseball and fencing, and the gains in those two were too small to be statistically significant. Based on the premise that an increase or decrease of less than one participant in a sport might result simply from variations in reporting, none of the decreases would be considered significant except in football, where the average squad size dropped by 1.8 participants (after showing an increase of nearly that much the year before). All of the other declines were around half a participant or less, the largest being outdoor track with a decline of 0.58. The two increases were infinitesimal—0.18 in fencing and 0.03 in baseball.

Among women's sports, those that increased in squad size were golf, skiing, cross country, gymnastics, swimming and basketball. The only significant increases were in golf (up 1.63 per squad) and skiing (up 1.38). The other nine women's sports all declined, although none hit the one-participant level. The biggest drops were in field hockey (down 0.72) and lacrosse (down 0.48).

### Sponsorship numbers

Including only those sports recognized officially by the NCAA, the total number of teams sponsored increased for both men and women in 1991-92. The men's total went up by 116; the women's number increased by 162. For men, Division II increased by 41, Division III by 40 and Division I by 35. For women, it was Division I with a gain of 66, Division III with 63 and Division II with 33. Much of the increase—and probably all of it in Divisions II and III—can be attributed to new institutions joining the Association.

Institutions with men's programs sponsored an average of 8.505 NCAA sports in 1991-92, down slightly from 8.53 a year earlier. In previous years, the averages have steadily decreased: 8.56 in 1989-90, 8.60 in 1988-89, 8.77 in 1987-88, 8.78 in 1986-87, 8.85 in 1985-86 and 8.97 in 1984-85. Institutions with women's programs

sponsored an average of 7.215 in 1991-92, up from 7.18 in 1990-91. In the preceding years, the institutions averaged 7.21 in 1989-90, 7.17 in 1988-89, the same in 1987-88, 7.10 in 1986-87 and 7.00 in 1985-86.

In short, since 1985-86, NCAA institutions have increased the average number of NCAA sports sponsored for women from 7.0 to 7.215 while lowering the average number offered for men from 8.85 to 8.505. Note that the average total number (NCAA sports only) sponsored thus has declined only slightly, from 15.85 in 1985-86 to 15.72 in 1991-92. That is a decline of .13 of one sport per institution.

Thus, when considering official NCAA sports only, the eight-year trend clearly is for slightly fewer men's teams, slightly more women's teams, a slight decline—but very slight—in overall sports sponsorship, and a general decline in numbers of participants and average squad size.

For men, 12 of the 19 sports increased in raw numbers of sponsors, four decreased slightly (water polo, wrestling, gymnastics and rifle) and three (fencing, ice hockey and volleyball) remained the same. The biggest increases in raw-number sponsorship were baseball, 21; indoor track, 20, and basketball, 19. The biggest drop was in water polo, down six; wrestling was down five.

For women, 11 sports increased in numbers of sponsors, while four decreased. The four drops were in gymnastics (the largest, down seven), field hockey, swimming and fencing. The biggest increases were soccer, up 32; softball, 25; basketball, 24, and volleyball, 21.

Still dealing with raw numbers of institutions sponsoring the various sports, there are eight men's sports and three women's sports that actually are sponsored by fewer institutions now than in 1979-80 for men and in 1981-82 for women. These are the sports that truly have declined during those periods, because there have been 91 new NCAA members sponsoring men's sports since 1979-80 and 84 new members sponsoring women's sports since 1981-82.

These clearly are the declining sports for men over that period: wrestling, down 99 sponsors; gymnastics, 64; rifle, 43; swimming, 38; fencing, 33; volleyball, 22; skiing, 11, and water polo, seven.

For women, the declining sports have remained the same throughout the period: gymnastics, down 83 schools; field hockey, down 55, and fencing, down 21.

### Sponsorship percentage

As noted annually in these reports, the most accurate means of determining sponsorship trends among NCAA sports is not via the raw numbers, but by studying the percentage of the membership sponsoring each sport from year to year. That eliminates the effect of changes in membership totals. The committee now has that information for men's programs covering 13 years and for women's sports over 11 years.

In terms of the percentage of the membership sponsoring the various men's sports, 11 declined from 1990-91 to 1991-92, while five gained and three were unchanged.



For women, soccer enjoyed the biggest increase in number of sponsors (32).

Gainers: indoor track, baseball, basketball, outdoor track and soccer, with indoor track the biggest at a 1.3 percent gain (from 57.0 percent of the membership to 58.3). The biggest decliners were wrestling at 1.3 and water polo at 0.9. Lacrosse, fencing and skiing were unchanged.

In terms of "popularity"—the percentage of the membership sponsoring each men's sport—there were a few ranking changes from 1990-91 to 1991-92: Baseball broke a third-place tie with tennis, passed cross country and moved into second place in the sponsorship list, while tennis dropped from the second-place tie to fourth. Well down the list, water polo fell from 16th to 17th and rifle from 17th to 18th, while fencing took over 16th, up from 18th. It should be noted that men's crew, a non-NCAA sport, now is sponsored by more institutions than fencing, water polo, rifle, skiing or gymnastics.

Since 1979-80, six men's sports have increased in sponsorship percentage, while 13 have decreased. The biggest gainer in that span is soccer, up 5.0 percent (from 66.2 percent to 71.2 percent of the membership), followed by indoor track at 1.5 percent, lacrosse at 1.3 percent, basketball and football at 1.0 percent each, and cross country at 0.8. The biggest drops have been in wrestling (down 17.9 percent, from 51.6 to 33.7), swimming (down 10.9), gymnastics (9.3), golf (8.2), tennis and outdoor track (each 6.7), rifle (6.6), and fencing (5.2). Also declining, by lesser percentages, are volleyball, skiing, baseball, water polo and ice hockey.

Another look: Wrestling has lost sponsorship every year since 1979-80, fencing has held even three times but has not gained sponsorship in any year in that period, and gymnastics and rifle have lost sponsorship every year but one, based on percentages of membership. Water polo, up and down in the late 1980s, now has lost sponsorship in this category for four straight years.

Among women's sports from 1990-91 to 1991-92, eight gained in percentage, while six declined and one was unchanged. The gainers were soccer (up 3.0 in percentage), golf (1.7), softball (1.4), indoor track (1.0), basketball (0.7), volleyball (0.4), skiing (0.3) and lacrosse (0.2). The biggest declines were in outdoor track (down 2.9), swimming (1.4), and field hockey and gymnastics (each down 1.1). Tennis and cross country also declined slightly in sponsorship percentage; fencing was unchanged.

No changes occurred in the

women's "popularity" ranking, but women's crew—a non-NCAA sport—now is sponsored by more institutions than fencing or skiing.

For the period since 1981-82, the consistently identified pattern continues: All women's sports have increased in sponsorship percentage in that span except gymnastics, field hockey and fencing, which are down 12.3, 10.1 and 3.1 percent, respectively. The gainers are led by soccer (up a whopping 31.7) and cross country (up 27.8). Next are indoor track (18.7), softball (18.0), volleyball (10.9) and outdoor track (8.0).

Gymnastics and field hockey have declined every year in that period, and fencing has dropped every year but one. The swimming decline is consistent in recent years, as well, although the sponsorship percentage remains at a slight overall gain for the period.

A key point: Based on all sports sponsored as varsity sports, both official NCAA sports and others (the figures earlier in this report were for official NCAA sports only), the institutional average for sports sponsored in the NCAA actually has increased since 1981-82, the first year for women's programs in the NCAA. In 1981-82, the institutional averages were 9.1 sports for men and 6.4 for women, for an average program of 15.5 sports. In 1991-92, those averages were 8.6 for men and 7.3 for women, for an average program of 15.9 sports.

A look at that comparison by division also is interesting: In Division I, the 1981-82 averages were 10.3 sports for men and 7.3 for women, or 17.6 total. In 1991-92, those figures were 9.6 for men and 8.2 for women, or 17.8 total—almost an equal tradeoff of sports dropped for men and sports gained for women, and an overall increase in the average.

In Division II, the 1981-82 figures were 7.9 for men and 5.5 for women, or 13.4 total; the 1991-92 data show 6.8 for men and 6.0 for women, or 12.8 total. The decline for men there has not been completely matched by increases for women, and the total number sponsored is down by half a sport per school.

In Division III, the 1981-82 figures were 8.8 for men and 6.1 for women, for 14.9 per school; the 1991-92 averages have jumped to 9.0 for men and 7.5 for women, or 16.5 per institution, an actual gain of just over a sport and a half per school in Division III.

So is sports sponsorship declining at NCAA member institutions? Not really. The aggregate average is a gain over 1981-82, and both Division I and Division III actually

are offering more sports per institution than 11 years earlier. While the membership-wide average for men has dropped from 9.1 sports to 8.6—half a sport per institution—the gain for women has been from 6.4 sports to 7.3, nine-tenths of a sport per institution.

### High-school data

The annual study by the National Federation of State High School Associations shows an increase from 1990-91 to 1991-92 in both boys' and girls' participation. The boys are up about 23,500 (of a total of more than 3.4 million), the second year of increases after a two-year decline. The girls are up about 48,500 (of a total of about 1.9 million), the seventh gain in eight years.

An interesting comparison: The boys-to-girls ratio in high-school participation is 63.86 to 36.14, quite comparable to the NCAA participation ratio of 65.85 men to 34.15 women. The two-to-one participation ratio, with steady but small gains on the female side—an obvious pattern throughout the past decade—is not a college athletics phenomenon.

Among boys' sports in high school, participation increased from 1990-91 to 1991-92 in six of the 10 primary sports—outdoor track, baseball, soccer, golf, tennis and basketball—and declined in the other four. Football had the biggest drop, at more than 28,000 participants; the biggest gain, about 16,000, came in outdoor track. In the relative rankings of sports by participation, soccer passed wrestling to move into fifth place.

Among girls' sports in high school, participation increased in all but one of the 10 primary sports, with only volleyball experiencing a decline (about 7,000). The biggest gain was in soccer, up about 13,500. It is interesting to note that gymnastics still is not among the top 10 high-school sports for girls, and it apparently continues to decline in participation at that level. There was no change in the relative participation rankings in girls' sports.

In terms of sponsorship, seven of the top 10 boys' sports grew in numbers of schools sponsoring them, with soccer (up 240), golf (191), outdoor track (129) and baseball (114) leading the way. Tennis and cross country had smaller increases. The declines in numbers were in football (down 44), swimming (26) and wrestling (12). There was no change in the rankings by sponsorship.

For girls, sponsorship was up in all of the top 10 sports. The biggest gainers were slow-pitch softball (up 222), tennis (215) and soccer (175), but everything gained. The smallest increase (31) was in outdoor track. There was no change in the relative rankings.

According to National Federation data, the state associations included 53 fewer schools (and down 86 over the past two years) in 1991-92 (17,251, down from 17,304), and those schools had about 96,000 fewer students (10,962,000, down from 11,058,000). So any gains in sponsorship or participation may take on some added credibility in light of the declines in the number of schools and students.



## Schultz

# NCAA executive director steps down in 'the best interest for all concerned'

► Continued from page 1

best interest for all concerned for me to step down as executive director."

Schultz added: "If you take that as an admission of guilt, you're dead wrong."

Schultz revealed his decision to the NCAA staff at 1:45 p.m. Central time and then conducted a telephone news conference at 2 p.m., during which he was joined by NCAA President Joseph N. Crowley, president of the University of Nevada.

Schultz will stay on as executive

director until a replacement is found. Crowley said the NCAA Executive Committee will begin the search process soon. He noted that when Schultz was hired to replace Walter Byers in 1987, the process took about six months.

See Schultz, page 22 ►

## NCAA executive director's statement

*Following is the May 11 statement to the media in which Richard D. Schultz announced his resignation as NCAA executive director:*

I can't tell you how much I appreciate the vote of confidence that I received last Thursday evening (May 6) from the Executive Committee and Joint Policy Board and which was reaffirmed last evening following reviews of a number of newspaper articles. This situation has been in process a long time, and it is a good feeling to finally get this behind us.

There are several points that I need to make because of this investigation. First, I need to tell you how we operated the Virginia athletics department while I was there. Our goal was simple—to create a model of excellence, one that could combine strong academics with a competitive athletics program and conduct it within the framework of conference and national rules. We had a person in charge of rules compliance before compliance was an NCAA buzzword. We scheduled mandatory meetings conducted by the ACC (Atlantic Coast Conference) for the athletics staff on new rules changes and interpretations. We always invited the VSAF (Virginia Student Aid Foundation) staff to attend, but the executive director always elected not to.

In addition, we had the university auditors audit all our records to be sure we were in compliance with NCAA rules. When a compliance staff was named at the NCAA, Virginia was one of the first schools visited because of its model program. The VSAF, which made the improper loans, was another matter. It was an independent foundation, with its own board of directors. The only tie or control point was that the executive director of the foundation reported to the athletics director. Both Mr. Park and the NCAA Committee on Infractions acknowledge my efforts, and those of others, to gain control of the VSAF activities. But if you don't have the ability to hire or fire, to approve or review expenditures and get regular financial statements, it becomes very difficult, if not impossible, to control. Since I left the university, changes have been made to assure that the university does have control over VSAF.

I have stated from the outset of this case that I accept full responsibility for the activities

within the university's department of athletics during my tenure as director. It is clear that improper loans were made to student-athletes on my watch. Those activities tarnished my reputation and that of a university that I love. I should have known of the activities—but I did not.

The independent fact-finder, whose report is being released today, was employed, with my support, to assure the NCAA membership and the public that these matters would be thoroughly reviewed. Mr. Park states that while reasonable persons could reach different results in resolving the conflicting evidence in this case, he concludes that I had actual knowledge of some of the loans made to student-athletes at Virginia. I know that Mr. Park reached his conclusion in good faith. I also know that the conclusion is wrong.

Mr. Park and the Committee on Infractions agreed that there was no pattern of willful violations on my part. Nor was there any indication of a blatant disregard for NCAA rules or an effort by me to conceal violations. I take some solace in that finding, but the issue of my ultimate responsibility for what occurred during my tenure at Virginia remains.

In reading and evaluating the report, I ask you to do three things:

1. Read the whole report, including the two supplements, and not just the summary and conclusion. If you do, you will note that the testimony is very conflicting and there can be several conclusions. In fact, Mr. Park himself makes clear that reasonable people could disagree with the conclusion that he has reached.

2. Consider my motivation. If I knew that loans were being made in violation of NCAA rules, it would have increased my credibility to have reported them. It's a simple process to declare an athlete ineligible, report it to the NCAA and if the athlete can repay the loan, he or she is immediately reinstated. The NCAA handles a number of loan situations each year that are many times larger than the largest Virginia loan. I had everything to lose and nothing to gain by not reporting.

3. I would ask you to look at my whole career, before and after Virginia. I don't think you will find anything other than a person working hard to do things the right way.

It is tempting for me to break down and refute the report point by point, but to do so would not be in the best interest of the Association or myself. I want to emphasize one more time that while I was at the University of Virginia, I was not aware of loans violating NCAA rules. I never approved loans for athletes and I never referred any athletes to the VSAF for loans.

In a career of more than 40 years in athletics, I have developed a reputation of honesty and integrity in the way I conduct myself and manage my responsibilities. It is my fervent hope that at the conclusion of this matter, the reputation I have worked so hard to establish and the credibility of this organization will remain. As opinion makers, I know you will be fair.

After receiving word from the Executive Committee last Thursday that they had given me a vote of confidence, I have spent the last five days thinking about what is best for the NCAA, my family and me. I have discussed this with family and friends from many perspectives and have prayed about it intensely. I can't tell you how many calls and letters I have received telling me that I need to stay in this job and tough it out. My competitive instincts and my desire to clear my name drive me to do that. But I must balance that instinct against the personal toll taken by six years of hard work, 1,200 days of travel and numerous challenging situations.

With the help of many, I believe I have contributed to a number of positive changes for college athletics. One of my major goals was to establish a high level of credibility for the NCAA, its processes and programs. We have achieved that goal, and I don't want to contribute to the destruction of something that I have worked so hard for.

For that reason, I believe it to be in the best interest for all concerned for me to step down as executive director—and if you take this decision as an admission of guilt, you're dead wrong. There are a number of issues that I hope to see through to completion, and for the sake of a smooth transition, I will continue to serve until a new executive director is solicited. I don't know how long that will take but in the meantime I will continue to carry on my duties as usual and fulfill all my commitments with vigor and enthusiasm.

## NCAA president's statement

*Following is the statement presented to the media May 11 by NCAA President Joseph N. Crowley after NCAA Executive Director Richard D. Schultz's resignation announcement:*

The decision of Dick Schultz to resign the position of executive director of the NCAA is one that I accept with both regret and admiration. Regret that the Association is losing a valued and dynamic leader and admiration for Dick's courage in making this most difficult decision.

There has been a great deal of speculation in recent days about whether Dick Schultz enjoys the support of the NCAA Executive Committee and NCAA Joint Policy Board, the two Association bodies charged with the employment, supervision, and evaluation of the executive director. Let me put this speculation to rest. He has the full support and confidence of both bodies. This unequivocal support was expressed to him last Thursday at the conclusion of our review of the Virginia matter and again last night.

I would like to briefly explain the review process followed by the Executive Committee and Joint Policy Board.

On May 5, 1993, at my request, the NCAA Committee on Infractions forwarded to me those materials in the recently decided University of Virginia infractions case involving Richard D. Schultz's tenure as director of athletics at Virginia. This information included the report of the independent fact-finder employed by the NCAA enforcement staff to investigate those case matters involving Mr. Schultz. These materials were forwarded to me for review by the NCAA Executive Committee and the NCAA Joint Policy Board.

In the discharge of their respective responsibilities, these bodies carefully reviewed this matter and concluded that Dick Schultz could continue to provide effective leadership as executive director of the Association. In reaching this decision, we acknowledged the conclusion reached by the independent fact-finder that Dick Schultz had actual knowledge of at least some of the loans made to student-athletes. The evidence on this point is, in the words of the University of Virginia investigators, "conflicting and complex." In the words of the independent fact-finder, "reasonable persons could reach different results in resolving the conflicting evidence." There is no reason to believe that further investigation on our part would have resolved these conflicts. The reports of the Virginia inquiry group, the independent fact-finder and the Committee on Infractions thoroughly developed the facts and they still remain in dispute.

Rather than fact-finding, the Executive Committee and Joint Policy Board engaged in a review of the various reports in the Virginia case and their impact on Dick Schultz's ability to discharge effectively his responsibilities as NCAA executive director. This review included considerable attention to the conclusion reached by the independent fact-finder and the finding by the Committee on Infractions of a lack of institutional control at the University of Virginia during the period the committee examined. It also included the fact-finder's and the committee's determination that Mr. Schultz made major, good-faith efforts to establish appropriate athletics department control of the Virginia program. In view of his record of professional accomplishments as an athletics administrator, his leadership role in the athletics reform movement, and our personal knowledge of him as a man of integrity, we believe that Dick Schultz could continue to serve as executive director of the NCAA.

We knew that our decision would not be universally accepted. We knew that some would charge that we gave preferential consideration to the executive director—consideration that would not be afforded coaches or athletics administrators in similar circumstances. The fact is, however, the importance and visibility of his position in intercollegiate athletics fairly subjected Dick Schultz to greater scrutiny, not less. This was evidenced not only by the hiring of an independent fact-finder, but also by today's public release of the fact-finder's report. In addition, Dick received no protection from the statute of limitations when it came to our review of the matter. Our review also included a review of the high standard of performance that we expect of the executive director and our belief that Dick Schultz has met that standard.

Our decision was communicated to Dick last Thursday (May 6). The announcement of the decision was postponed until today in order to prepare the 188 pages of the fact-finder's report for public release. Care had to be taken to assure that the public report did not reveal the identity of student-athletes and other private individuals.

Despite our firm belief that he can continue to effectively serve as executive director, Dick Schultz has elected to resign his position. Dick's decision is in keeping with his entire career and his tenure in this office. He is doing what he considers to be in the best interest of the NCAA and of intercollegiate athletics. He leaves this office with the respect and thanks of all of his colleagues in intercollegiate athletics.

## Schultz

► Continued from page 21

That is the only other time the Association has replaced an executive director.

The NCAA Executive Committee and the NCAA Joint Policy Board reviewed the Schultz case May 6 and 7, immediately after Virginia had been placed on probation for NCAA rules violations, including loans to student-athletes. After about 14 hours of deliberations over the two-day period, Crowley said the groups concluded that Schultz could continue to serve effectively as executive director.

"In reaching this decision," Crowley said, "we acknowledged the conclusion reached by the independent fact-finder that Dick Schultz had actual knowledge of at least some of the loans made to student-athletes. The evidence on this point is, in the words of University of Virginia investigators, 'conflicting and complex.' In the words of the independent fact-finder, 'Reasonable persons could reach different results in resolving the conflicting evidence.'"

"There is no reason to believe that further investigation on our part would have resolved these conflicts. The reports of the Virginia inquiry group, the independent fact-finder and the Committee on Infractions thoroughly developed the facts, and they still remain in dispute.

"Rather than fact-finding, the Executive Committee and Joint Policy Board engaged in a review of the various reports in the Virginia case and their impact on Dick Schultz's ability to discharge effectively his responsibilities as NCAA executive director."

Schultz cited media criticism during the interval between the May 7 Executive Committee decision and his May 11 announcement as a factor in choosing to resign. He said he had worked hard to strengthen the NCAA's enforcement program, and he said he didn't want that work compromised by critics who would claim he had received favored treatment during the infractions process.

When he indicated May 10 to Crowley that he was considering resigning, the Executive Committee was reassembled for a telephone conference that night. At that time, the Executive Committee reemphasized its support for Schultz.

Schultz said he weighed all of the factors, talked to his wife and family, and then—30 minutes be-

fore meeting the staff—chose to resign.

Crowley said the decision was "unfortunate and painful" for everybody involved. "I know an awful lot of people will be disappointed because of the expressions of support that Dick has received since last Thursday," Crowley said. "But people in the membership will understand why Dick made this decision."

### Membership support

In his resignation statement, Schultz said he had received abundant support from the membership and said in some ways that backing made it more difficult to leave.

"I can't tell you how many calls and letters I have received telling me that I need to stay in this job and tough it out," he said. "My competitive instincts and my desire to clear my name drive me to do that. But I must balance that instinct against the personal toll taken by six years of hard work, 1,200 days of travel, and numerous challenging situations."

In its review of its athletics program, the University of Virginia had concluded that although Schultz bore ultimate responsibility for rules violations during his tenure, there was no evidence to indicate he knew of the student-athlete loans.



Schultz

### Park report

The NCAA Committee on Infractions chose to retain an independent fact-finder, James Park Jr. of Lexington, Kentucky, to determine if evidence existed that Schultz knew of the loans.

Park, conceding that the testimony and evidence were conflicting and that reasonable people could reach different conclusions, concluded that Schultz knew of at least some of the loans. A former football player who said Schultz sent him to Virginia Student Aid Foundation Executive Director Ted Davenport for the purpose of arranging a loan was a crucial figure in the Park report. Also, that player's mother claimed Schultz refused to grant the athlete his release to transfer to another institution until he repaid his loan.

Schultz denied the accounts of both the player and his mother.

### Selected in 1987

Schultz was selected as executive director-designate June 4, 1987, succeeding Byers, who was the first individual to hold the post. He assumed the post on a full-time basis October 1, 1987.

Schultz, an Iowa native, attended Central College (Iowa) where he earned all-conference awards as a standout in football, basketball and baseball.

His first college coaching job

was at the University of Iowa in 1960. In 1964, he was named baseball coach and assistant basketball coach at Iowa, and in 1970, he became head basketball coach. In 1974, he was named special assistant to the president with responsibility for the athletics program.

He became director of athletics at Cornell University in 1976, and served there until 1981, when he became athletics director at Virginia.

### Progress for reform

Schultz's tenure as executive director has been marked by the progress of the reform movement for intercollegiate athletics, which has stressed tighter academic standards, attempts to reduce the cost of administering college athletics, efforts to incorporate student-athletes into the mainstream of campus life and measures to increase the effectiveness of institutional control.

Schultz was especially involved in the athletics certification program, which was approved at the 1993 Convention.

His style has been to deal with the membership and media as much as possible on a face-to-face basis, and he has traveled extensively on the Association's behalf.

Schultz initially signed a five-year contract in 1987, and he signed a three-year pact in August 1992.

## Financial summary

1992 Division II Football Championship			
	1992	1991	
Receipts	\$ 698,516.83	\$ 736,311.29	
Disbursements	419,650.97	416,761.46	
	278,865.86	319,549.83	
Guarantees received from host institutions	97,134.25	89,071.99	
Expenses absorbed by sponsoring agency	0.00	5,386.25	
Expenses absorbed by host institutions	12,655.20	10,930.81	
	388,655.31	424,938.88	
Transportation expense	( 443,893.40)	( 314,814.11)	
Per diem allowance	( 189,000.00)	( 201,600.00)	
Deficit	( 244,238.09)	( 91,475.23)	

## 'Winning for Life' awards given

Aimee York, a volleyball player, and football player Daniel Boyd, both of Mississippi State University, were named tri-state winners of the first "Winning for Life" awards.

The NCAA Foundation and the Entergy Corporation sponsor the "Winning for Life" program, which provides postgraduate scholarship

assistance to student-athletes from Mississippi, Arkansas and Louisiana to encourage advanced studies in mathematics and science.

Six student-athletes (one male and one female from each of the three states) were awarded with \$1,000 scholarships. York and Boyd were declared overall winners and presented with additional \$2,000

scholarships.

The other winners were Blair Savage, University of Arkansas, Fayetteville, basketball; George Lawrence, University of Central Arkansas, football; Sarah Slater, Louisiana Tech University, softball, and Jeff Murray, Northeast Louisiana University, basketball.

## NCAA Record

### CHIEF EXECUTIVE OFFICERS

Rev. Vincent M. Cooke, executive and academic vice-president at John Carroll, chosen to succeed Rev. James M. Demske as president of Canisius, effective July 1... Melvin D. George, president of St. Olaf, announced his retirement, effective June 30, 1994... Elliott S. Milstein appointed interim president at American, where he has been professor of law and dean of the college of law.

Charles J. Ping, president of Ohio, announced his resignation, effective July 1, 1994... Frank G. Pogue, vice-chancellor for student affairs and special programs of the State University of New York System, named president of Alabama State... Eugene M. Tobin, dean of the faculty at Hamilton, named acting president at the school, effective July 1.

Walter vom Saal appointed acting president at Plattsburgh State after serving as provost and vice-president of academic affairs at Oneonta State... Donald P. Wharton, special assistant to the chancellor of the North Dakota University System, named president of Plymouth State, effective July 1.

### DIRECTORS OF ATHLETICS

Jody Conradt named women's athletics director at Texas, where she has served

### Meiser-McKnett named AD at Hartford

Patricia Meiser-McKnett, associate athletics director for administration and senior woman administrator at Connecticut since 1983, has been chosen as athletics director at Hartford. She succeeds Denise Cohen, who has served on an interim basis since the resignation last August of C. Donald Cook, who became AD at Sacred Heart.

Meiser-McKnett will start her new duties May 17. While at Connecticut, she was a key member of the management team, actively participating in long-range planning and budgetary and administrative oversight for 16 intercollegiate sports.

Meiser-McKnett is a member of the NCAA Committee on Athletics Certification and the Special NCAA Committee to Review Financial Conditions in Intercollegiate Athletics.



Meiser-McKnett

in the post on an interim basis. She continues to serve as head women's basketball coach at the school... Michael Vienna appointed at Salisbury State... Virginia "Ginny" Hunt, women's athletics director at Montana State, announced her retirement, effective June

30. She has served in the position since 1977.

Brad Hovious resigned as AD at UTEP after serving for nearly six years in the position... Darlene Bailey appointed interim athletics director at Wichita State, succeeding Gary Hunter, who resigned.

### Calendar

May 17	Ad Hoc Committee to Review Dual Roles in Basketball Officiating	Chicago
May 18-20	Recruiting Committee	Santa Fe, New Mexico
May 19-21	NCAA Regional Seminar	Newport Beach, California
May 20-21	Special Committee to Review Financial Conditions in Intercollegiate Athletics	Hilton Head, South Carolina
June 2-4	NCAA Regional Seminar	Boston
June 7-10	Division II Women's Basketball Committee	San Diego
June 8-11	Divisions II/III Men's Ice Hockey Committee	Hilton Head, South Carolina
June 9	Ad Hoc Committee on Conference Grant Program	Kansas City, Missouri
June 13-15	Men's and Women's Track and Field Committee Rules Subcommittee	Jackson Hole, Wyoming
June 13-16	Division I Men's Ice Hockey Committee	Hilton Head, South Carolina
June 14-16	Committee on Women's Athletics	Big Fork, Montana
June 15-18	Men's and Women's Track and Field Committee	Jackson Hole, Wyoming

### ASSOCIATE DIRECTOR OF ATHLETICS

John Blanton dismissed as associate AD at Pittsburgh.

### ASSISTANT DIRECTOR OF ATHLETICS

Dean Billick dismissed as assistant AD

for business and management at Pittsburgh.

### COACHES

Baseball—William Helman, baseball

See NCAA Record, page 23 ►

# NCAA Record

► Continued from page 22

coach and athletics director at Metropolitan State, will give up his coaching responsibilities to concentrate on his duties as AD. Helman was baseball coach for 14 seasons before taking a leave of absence this season to serve as athletics director... **Rob Roeschlev** named at Eastern Mennonite, replacing **Ted Kinder**.

**Men's basketball**—**Tim Mieu** resigned at Hamline... **Ron Brown** named



**Athletics director:** Virginia Hunt  
**Women's basketball:** Gary Blair

at Florida A&M... **Rick Cooper**, who has guided Wayland Baptist to three NAAIA tournament berths in his six years as coach, named at West Texas State, succeeding **Jeff Morgan**, who accepted a position at Harding.

**Bob Hull**, coach at Metropolitan State since 1985, will take a one-year leave of absence to be with his wife, Cindy, a news broadcaster in Wichita, Kansas, who is expecting the couple's first child. **Joe Strain** was named interim head coach at Metropolitan State.

**Jan van Breda Kolff**, coach at Cornell for the past two years, selected at Vanderbilt. Van Breda Kolff compiled a 23-29 mark at Cornell and returns to the institution where he starred as a player in the 1970s... **Mike Newell**, who compiled a 42-44 record in three seasons at Lamar, resigned... **Sam Weaver**, an assistant at Southern Illinois for the past four years, chosen at Alcorn State, replacing **Lonnie Walker**, who was dismissed after four

seasons at the helm... **Dave Gunther** picked at Buena Vista.

**Men's basketball assistants**—**Ron Hunter**, an aide for the past six seasons at Wisconsin-Milwaukee, and **Sean Miller**, who has served for the past year as a part-time coach at Wisconsin, picked as aides at Miami (Ohio)... **Kirk Earlywine**, a part-time aide for the past four seasons at Utah, and **Edgar Wilson**, a former assistant at Michigan State, named at Central Michigan.

**Women's basketball**—**Ada Gee** selected at Nevada... **Paulette Stein**, who led Butler to three 20-victory seasons in the past four years, resigned, effective May 31... **Linda Wunder**, who compiled a 105-64 mark in six seasons as coach at Miami (Ohio), agreed to a four-year contract extension... **Kathy Olivier** elevated to head coach at UCLA after serving as an assistant for the past seven years. She replaces **Billie Moore**, who resigned.

**Gary Blair**, who led Stephen F. Austin to a 210-43 record in eight years as head coach, selected at Arkansas. Blair's Stephen F. Austin teams won six straight conference championships and NCAA Division I Women's Basketball Championship berths... **Dan Durkin**, an assistant at Penn State from 1985 to 1992, named at Duquesne.

**Dee Romine** chosen at Stetson after serving for the past five seasons as head coach at Skidmore. She replaces **Caren Truske**, whose contract was not renewed... **Susan Yow** named at North Carolina-Wilmington.

**Football**—**John Jenkins**, who led Houston to an 18-15 mark in the past three seasons, resigned. Before being named to the post in 1990, Jenkins served as offensive coordinator for the Cougars.

**Football assistants**—**Peter Hughes**, an assistant baseball coach at Northeastern, picked as an assistant football coach there. Also, **Bruce Tall**, formerly defensive coordinator and linebackers coach at Ohio Wesleyan, named defensive coordinator at Northeastern.

**Women's golf**—**Kris Nord** hired at

Montana.

**Women's gymnastics**—Nebraska announced it would not renew the contract of coach **Rick Walton**.

**Men's ice hockey assistant**—**Mark Leach**, an assistant at Michigan Tech, hired as an assistant at Boston College, where he also will serve as director of recruiting.

**Men's soccer**—**Matt Smith** hired at Johns Hopkins after spending the past two years as the top assistant at Towson State... **Robert Winch** named at Central Florida.

**Women's soccer**—**Colleen Marcum** named at Redlands, replacing **Paul David Seldis**, who accepted a position as assistant men's and women's soccer coach at UC Santa Cruz... **Jill McCartney**, head coach of the Arizona under-15 Girls' Olympic Development Pool Team, picked as coach at Marquette.

**Men's and women's swimming and diving**—**Elizabeth Sueta**, an aide at Rutgers since 1989, chosen as men's and women's coach at the school. She replaces **Frank Elm**, who announced his retirement after serving in the post since 1961.

**Men's tennis**—**Peter Mazula**, coach at Northern Iowa since 1965, announced his retirement. His teams compiled a 640-205-3 record in 29 seasons.

**Women's volleyball**—**Mark Hardaway** picked as coach at Western Kentucky... **Jacque Medina**, coach at Colorado College for the past three seasons, resigned to accept a position as assistant at Indiana... **Bob Hurdle**, who coached for 11 years at Oakland, resigned to become the athletics director at Bloomfield Hills (Michigan) Andover High School.

**Kevin Renshler**, head coach of the men's volleyball club team at Florida for the past two years, named at Kent... **Beth Welch-Keam**, head coach at California Lutheran since last season, named assistant coach at Montana State... **Debbie Sokol**, coach at Rice for the past 11 seasons, resigned.

**Wrestling**—**Larry Bernstein** named at

Virginia.

## STAFF

**Sports information director**—**Michael Moffett**, SID at Plymouth State, announced his resignation, effective July 16.

**Strength and conditioning coach**—**Tony McGee** named at Southern Mississippi.

## CONFERENCES

**Paul Galvan** resigned as supervisor of men's basketball officials for the South-west Conference.

## Etc.

### SPORTS SPONSORSHIPS

Army announced that its varsity water polo and rifle teams will become club teams, effective in September 1994.

St. Anselm announced it will field two new sports, effective with the 1993-94 academic year. Women's volleyball and men's lacrosse will bring to 16 the number of intercollegiate sports sponsored by the institution.

### CONFERENCE MEMBERS

The East Coast Conference announced the addition of Chicago State and Northeastern Illinois as members.

### DIRECTORY CHANGES

**Active**—Buena Vista College: Benjamin Donath (F)—Associate Dean of Faculty, 712/749-2191; Humboldt State University: Gail Fults (F)—Professor of Business Administration, 707/826-6026.

**Conference**—Michigan Intercollegiate Athletic Conference: New fax—616/846-2949.

### NEW MEMBERS

The following organizations have been elected to affiliated membership, effective immediately:

Association for the Advancement of Applied Sport Psychology (AAASP); Charles J. Hardy, University of North Carolina, Chapel Hill, Dept. of PE/ESS, Fetzer Gymnasium, Chapel Hill, N.C. 27599-8700—919/962-2260 (P); Kevin Burke, Northern Illinois University, 232 Anderson Hall, DeKalb, IL 60115—815/753-3921 (Sec.) Pennsylvania Athletic Conference (PAC): John L. Dzik, Cabrini College, 610

King of Prussia Road, Radnor, Pa. 19087—215/971-8386 (P); Jacqueline Cressman, Cedar Crest College, 100 College Drive, Allentown, Pa. 18104-6196—215/437-4471 (Sec.).

The following organizations have been elected to corresponding membership, effective immediately:

Belmont University: 1900 Belmont Boulevard, Nashville, Tenn. 37212-3757—615/383-7001.

Knoxville College: 910 College Street, Knoxville, Tenn. 37921—615/524-6511.

## Notables

**Lou McGranaghan**, assistant athletics trainer at William and Mary, selected to join the sports medicine staff at the Olympic Training Center for three weeks this summer.

**Al Scates**, men's volleyball coach at UCLA, named 1993 American Volleyball Coaches Association/Tachikara national coach of the year. Scates, whose Bruins won the NCAA men's volleyball title, holds a career mark of 810-130 in 31 seasons of coaching.

The Peach Bowl announced an agreement matching a top Southeastern Conference football team against an opponent from the Atlantic Coast Conference.

## Deaths

**Rev. Joseph A. Sellinger**, president of Loyola (Maryland), died April 19 in Baltimore. He was 72.

**Dave Waymer**, a former football player at Notre Dame who later played 13 seasons in the NFL, died April 30 of a possible heart attack at a hospital in Charlotte, North Carolina. He was 34.

**Phillip O. Woodworth**, team physician at Ohio for 26 years, died April 27 in The Plains, Ohio. He was 84. Woodworth was a physician for 55 years in Athens, Ohio. A 1935 graduate of the University of Cincinnati Medical School, Woodworth was inducted into the Ohio University athletics hall of fame in 1980.

# The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics.

**Rates:** 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. (Commercial display advertising also can be purchased elsewhere in the newspaper at \$12 per column inch. Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

**Deadlines:** Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertisements. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call classified advertising at 913/339-1906 ext. 3000, or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market.

## Positions Available

### Athletics Director

**Director of Athletics, University of Pittsburgh at Bradford (Search Reopened).** University of Pittsburgh at Bradford, the Pitt system's dynamic and fast-growing liberal arts college (1,350 students), seeks an energetic, creative and talented Director of Athletics. Reporting to the Dean of Student Affairs, this person is responsible for administering and supervising all intercollegiate, intramural and recreation programs. In addition, the A.D. administers athletics facilities and may teach one physical education course per term and/or coach a minor sport. Pitt Bradford competes in NAAIA District 18. Must make application for NCAA Division III membership to be effective July 1996. The A.D. must possess the knowledge and skills to oversee this transition, and to determine staffing needs and realignments that would be most appropriate for a Division III member. The A.D. will be responsible for overseeing the development of distinctive intramural and outdoor recreation programs that take advantage of outstanding regional resources (Allegheny National Forest, skiing areas, hiking trails, camping areas). It is the college's goal for each student to be involved in some aspect of intramurals or recreation. Requirements: Doctorate preferred, master's required, along with a record of progressively responsible experiences in athletics administration, coaching, intramurals and recreation. Preference will be given to those individuals who have coached in Division III. Salary is competitive. Nominations, inquiries and applications should be sent to: Ms. Vicky Monti, Search Committee for Director of Athletics, University of Pittsburgh at Bradford, Bradford, PA 16701-2898. Applications accepted until position filled. The University of Pittsburgh is an Affirmative Action/Equal Opportunity Employer.

### Associate A.D.

**Senior Women's Administrator/Associate Athletics Director**—University of South Carolina. The University of South Carolina seeks qualified applicants for the position of senior women's administrator/associate athletics director. Responsibilities include developing, directing, monitoring and implementing the intercollegiate athletics program for the nine women's Olympic sports programs. Prepares event and competition schedules in consultation with appropriate head coaches, following budgetary guidelines. Disseminates all rules for the women's Olympic sports, and assisted by the Academic Support Services Office, determines eligibility for student-athletes participating in women's Olympic sports programs. Is department's Title IX coordinator, is events coordinator for all women's Olympic sports events. Qualifications: Bachelor's degree required, prefer advanced degree. Demonstrated skills in personnel management, fiscal affairs, communications, supervision, organization, leadership and decision making. Knowledge of and commitment to

NCAA rules and Title IX guidelines. Five years' minimum administrative experience. Terms of contract: 12-month appointment available after June 1, 1993. Application deadline: May 20, 1993; however, applications will be accepted until the position is filled. Salary: commensurate with experience and background. Persons interested in this position, or knowing of others possessing the qualifications as stated above, should immediately submit a letter of application with a current resume of experience and three other references to: Mike McGee, Director of Athletics, University of South Carolina, Columbia, SC 29208. The University of South Carolina offers equal opportunity in its employment, admissions and education activities in compliance with Title IX and other civil rights laws. Women and minorities are encouraged to apply for this position.

### Assistant A.D.

**Assistant Director of Athletics—Compliance & Administration.** Responsible for compliance and eligibility, promotions and marketing endeavors, student services and computer information systems. Reports to the director of athletics and works closely with the associate director for intercollegiate sports. Master's degree in athletics administration with 3 to 4 years of related athletics administrative experience, or the equivalent. Excellent verbal and written communication skills for constructive interaction with associates, assistants, coaches and department staff and with student-athletes, administrators and faculty. Familiarity with computer information management. Strong planning and analytical skills. Direct experience with NCAA rules and regulations. Send letter of application, resume and references immediately to: Richard G. Jaeger, Director of Athletics, 6083 Alumni Gymnasium, Hanover, NH 03755-3512. Dartmouth College is an Equal Opportunity/Affirmative Action Employer.

### Administrative

**Athletics Administration Internship—The Midwestern Collegiate Conference** is offering an internship in the league office for the 1993-94 academic year, contingent upon approval of NCAA conference grant funding. The opportunity is limited to ethnic minority and female applicants. This is a 10-month position and offers a competitive package that includes a monthly stipend and other benefits. The intern will be exposed to several facets of the administrative operations for a seven-member NCAA Division I conference. The successful candidate may work in a variety of areas, including compliance, championships, officiating, television, communications and marketing. Minimum qualifications include a bachelor's degree in a related field, strong written and verbal communications skills, computer knowledge and organizational abilities. Intercollegiate athletics administrative

experience is desirable. The deadline for applications is May 21, 1993, with a projected starting date of no later than August 1, 1993. Screening of candidates will begin immediately. Send cover letter, resume and list of references to: Bret Gilliland, Associate Commissioner, Midwestern Collegiate Conference, 201 S. Capitol Avenue, Suite 500, Indianapolis, Indiana 46225.

### Athletics Trainer

**Rhodes College** currently is accepting applications for the position of head athletics trainer. Responsibilities include planning and coordination of intercollegiate practice and event coverage; evaluation, treatment and rehabilitation of student athletes; recruitment and training of student trainers. Qualifications: Bachelor's degree, NATA certified, master's degree preferred. Ten-month position starting August 1, 1993. Excellent fringe benefits. Salary: \$24,000. Opportunity for summer employment. Application deadline: May 24 or until position is filled. Send letter and application stating qualifications, resume and three letters of recommendation to: Mike Clary, Director of Athletics, Rhodes College, 2000 N. Parkway, Memphis, TN 38112. Rhodes College is an Equal Opportunity/Affirmative Action Employer.

**Three Part-time Assistant Athletics Trainers:** Required: B.A., collegiate or high school athletics training experience. Desired: NATA certification (current), verifiable experience as foremost athletics trainer assigned to a sport, verifiable one-on-one interaction with coaching staff for duration of a sport season. Successful candidate will work in coed environment, follow established policies, procedures, standards of practice, share teaching load. Salary: Negotiable. Renewable for one additional year. Send letter of application, resume, three references, transcript, other credentials: Athletics, Montana State University, Fieldhouse, Bozeman, MT 59717-0328. Screening begins Friday, May 28, 1993, until suitable candidates are identified. ADA/EO/AA veterans preference.

**Athletics Trainer: Saint Leo College**, a private, Catholic, liberal arts college located 25 miles north of Tampa, seeks a N.A.T.A. certified trainer to furnish injury prevention/treatment services to intercollegiate athletics teams (NCAA Division II Sunshine State Conference) and intramural activities as well as supervise student trainers. Bachelor's degree in related field required; CPR instructor and first aid instructor certification is preferred. This is a full-time, 10-month position with an anticipated starting date of August 16, 1993. Send letter of application, vita, transcripts and reference list including phone numbers to: Saint Leo College, Human Resources, P.O. Box 2327, Saint Leo, FL 33574, by May 28, 1993. Women and minority candidates are encouraged to apply. AA/EOE.

**Assistant Athletics Trainer. The University of Nebraska-Lincoln** is accepting applications for an assistant athletics trainer position. Desirable applicants will have bachelor's degree

with major in a related field (master's preferred); NATA certification and eligibility for state licensure (physical therapy degree preferred); plus two years' experience in athletics training at the collegiate level. Responsibilities will include providing athletics training clinical and administrative support for various intercollegiate teams, primarily in women's sports; oversight of assigned athletics training facility; supervision of student trainers; and a possible teaching assignment in an internship program. Application letter, resume and three letters of reference should be forwarded by June 16, 1993 (or until suitable candidate is found), to: George Sullivan, Head Athletics Trainer, South Stadium, P.O. Box 880122, University of Nebraska, Lincoln, NE 68588-0122. The University of Nebraska-Lincoln is committed to a pluralistic campus community through Affirmative Action and Equal Opportunity and is responsive to the needs of dual career couples. We assure reasonable accommodation under the Americans with Disabilities Act; contact George Sullivan at the above address for more information.

**Assistant Athletics Trainer. The University of Maryland Baltimore County.** Assist in all phases of the sports medicine program, which services 21 Division I intercollegiate teams. Responsibilities include weekly scheduling of sports medicine coverage, supervise and educate student athletics trainers, assist with supervision of drug-testing/drug education program, assist with medical insurance and daily injury report records. UMBC, an autonomous campus of the University of Maryland system, located on approximately 500 acres 10 minutes south of Baltimore, serves metropolitan Baltimore as its public doctoral granting research university. UMBC serves more than 10,000-student population, both residential and commuter, and is a member of the Big South Conference. NATA certified, master's preferred, two years' full-time athletics training experience preferred. Twelve-month appointment, beginning July 1, 1993, salary commensurate with qualifications and experience. Send resume and three letters of reference by May 21, 1993, to: Dr. Charles Brown, Director of Athletics and P.E., UMBC, 5401 Wilkens Ave., Baltimore, MD 21228. UMBC is an AA/EOE and encourages minorities, women and the disabled to apply.

**Athletics Trainer. Carson-Newman** is accepting applications for the position of athletics trainer. Master's degree and NATA certification required. Twelve-month position. Responsibilities include care and treatment of athletes for 16 intercollegiate sports, supervision of student training program, 6 hours of teaching annually. Send resume and references to: David Barger, Athletics Director, Carson Newman College, CNC Box 72009, Jefferson City, TN 37760. Response deadline: May 21, 1993.

**Athletics Trainers.** Challenging positions for three athletics trainers at Coast Guard Academy, New London, CT. B.S. degree with NATA cert. to provide physical education classes and athletics activities. CGA maintains 16 NCAA and 20 intramural teams. Travel required. Svcs. will be obtained on a contract basis only and not be direct hire. This

is a 100% small business set aside. For a copy of proposal no. DTCG84-93-R83KB713 send written request no later than May 28, 1993. CDR, MLC LANTA (fc-3), Bldg 333, 2nd Fl., Attn: Maria Otero, Governors Island, NY, 10004-5098, or call Maria Otero at 212/668-7402/6217.

**Indiana Wesleyan University** is accepting applications for Head Athletics Trainer. Oversees the educational, service and administrative components of a complete athletics training program. Network established with the Center for Sports and Physical Therapy and Central Indiana Sports Medicine. NATA certification, master's required, doctorate preferred. Must be willing to sign an evangelical statement of faith in the Wesleyan tradition. Send letter of application and resume to: Dr. Mike Fratzke, Director of Athletics, Indiana Wesleyan University, 4201 S. Washington St., Marion, IN 46953. Deadline: June 1, 1993.

**Georgia College** invites applications for the position of athletics trainer/instructor of physical education. Duties include service as head athletics trainer in nine varsity sports; teaching responsibilities include, but are not limited to, athletics training, first aid and CPR. The position is nine-month, nonrenewable track position beginning September 1, 1993. Salary commensurate with qualifications and experience. A minimum of a master's degree in physical education and NATA certification is required. Applications accepted until May 31, 1993, or until position is filled. Letter of application, vita, three current letters of reference and official transcripts to: Dr. Alan Sotolavi, Chairperson, Search Committee, HPER Dept., Box 065, Georgia College, Milledgeville, GA 31061. Georgia College is an Affirmative Action/Equal Opportunity Employer.

### Executive Director

**Executive Director** for national sports organization—Indianapolis, manage national operations/staff. Ten yrs. min. Assn. management experience working with volunteer officers and board; excellent communications, fund raising, innovative skills; Salary & benefits negotiable. Send resume by May 30: Search Committee, PO Box 411267, Kansas City, MO 64141-1267.

### Marketing

**Marketing And Promotions Director. Old Dominion University** invites applications for the position of director of marketing and promotions. Responsibilities: Coordinate and implement an annual marketing plan that places direct emphasis on the marketing and sale of tickets for men's and women's basketball season tickets, group tickets, and individual game tickets, identify target audiences for

See The Market, page 24 ►



## Polls

### Division I Baseball

The USA Today Baseball Weekly top 25 NCAA Division I baseball teams through May 2 as selected by the American Baseball Coaches Association, with records in parentheses and points:

1. Texas A&M (47-7)	824
2. Georgia Tech (39-8)	770
3. North Caro. St. (38-8)	692
4. Louisiana St. (35-11)	682
5. Arizona St. (40-17)	643
6. Texas (44-12)	643
7. Wichita St. (38-12)	593
8. Florida St. (36-12)	588
9. Cal St. Fullerton (31-12)	455
10. Pepperdine (31-13)	437
11. Texas Tech (43-13)	423
12. Oklahoma St. (31-12)	421
13. Mississippi St. (32-13)	416
14. Arizona (30-21)	347
15. Fresno St. (34-14)	322
16. Kansas (35-11)	316
17. Miami (Fla.) (30-15)	226
18. Long Beach St. (31-17)	204
19. Clemson (33-14)	197
20. Tennessee (34-13)	179
21. South Caro. (33-14)	172
22. South Fla. (37-11)	145
23. UCLA (25-18)	132
24. Ohio St. (30-12)	96
25. Minnesota (33-11)	92

### Division II Baseball

The Collegiate Baseball top 25 NCAA Division II baseball teams through May 3, with records in parentheses and points:

1. S.C. Aiken (40-14)	476
2. North Ala. (38-15)	466
3. U.C. Davis (41-12)	448
4. Tampa (36-20)	424
5. Fla. Atlantic (37-10)	400
6. Slippery Rock (35-7)	390
7. Armstrong St. (41-10-1)	376
8. Jacksonville St. (33-14)	360
9. Fla. Southern (35-12)	358
10. Southern Ind. (37-9)	340
11. Cal Poly SLO (29-15)	338
12. Valdosta St. (30-16)	304

13. Mankato St. (24-6)	274
14. Rollins (33-19)	250
15. Mansfield (26-10)	248
16. Troy St. (30-13)	232
16. Mesa St. (33-14)	232
18. New Haven (18-4)	228
19. Francis Marion (27-13)	226
20. Cal Poly Pomona (27-22)	168
21. Mo. St. Louis (22-9)	146
22. South Dak. St. (28-12)	138
23. Quinnipiac (20-10)	128
24. Norfolk St. (24-8)	96
25. Central Mo. St. (24-10-1)	94

### Division III Baseball

The Collegiate Baseball top 30 NCAA Division III baseball teams through May 2, with records in parentheses and points:

1. Cal Lutheran (29-7)	237
2. Wm. Paterson (27-7)	221
3. Allegheny (31-1)	217
4. Ferrum (20-7)	211
5. Ithaca (22-5)	202
6. Marietta (27-3)	201
7. Wis.-Whitewater (26-5-1)	189
8. Southern Me. (16-8)	186
9. N.C. Wesleyan (23-8)	172
10. Montclair St. (25-7)	165
11. William Penn (20-3)	161
12. Mass.-Dartmouth (23-7)	148
13. Canthage (23-9)	133
14. Methodist (25-8)	131
15. Elizabethtown (26-5)	117
16. Eastern Conn. St. (16-8-2)	107
17. Ohio Wesleyan (25-6)	104
18. Rensselaer (19-9-1)	94
19. Wis.-Oshkosh (17-11)	90
20. Concordia-M'head (22-8)	83
21. Menlo (13-13)	81
22. Ill. Benedictine (23-6)	71
22. Mary Washington (20-4)	71
24. Brandeis (21-12)	70
25. Johns Hopkins (25-7)	51
26. Hartwick (17-8)	39
27. UC San Diego (13-19-1)	36
28. Rose-Hulman (22-8)	32
29. Bri'water (Mass.) (23-5)	30
30. Rowan (21-12-1)	15

### Division I Men's Lacrosse

The top 20 NCAA Division I men's lacrosse teams through May 1 as selected by the United States Intercollegiate Lacrosse Association, with records in parentheses and points:

1. North Caro. (12-1)	240
2. Princeton (10-1)	225
3. Syracuse (8-2)	217
4. Johns Hopkins (10-2)	206
5. Brown (9-2)	190
6. Navy (7-3)	164
7. Virginia (9-4)	158
8. Loyola (Md.) (6-4)	153
8. Massachusetts (9-3)	153
10. Hofstra (9-3)	146
11. Army (10-3)	114
12. Duke (9-5)	108
13. Maryland (4-5)	106
14. Towson St. (5-4)	92
15. Notre Dame (11-2)	60
16. Rutgers (7-5)	57
17. Georgetown (8-4)	49
18. Yale (7-6)	46
19. Penn St. (6-5)	31
20. Delaware (3-9)	5
20. Vermont (9-3)	5

### Division II Men's Lacrosse

The top five NCAA Division II men's lacrosse teams through May 1 as selected by the United States Intercollegiate Lacrosse Association, with records in parentheses and points:

1. Adelphi (5-2)	20
2. LIU-C. W. Post (4-3)	15
3. Springfield (9-3)	12
4. Le Moyne (7-5)	7
5. New York Tech (8-2)	5

### Division III Men's Lacrosse

The top five NCAA Division III men's lacrosse teams through May 1 as selected by the United States Intercollegiate Lacrosse Coaches Association, with records in parentheses and points:

1. Salisbury St. (13-0)	220
2. Hobart (8-3)	204
3. Nazareth (N.Y.) (9-2)	196
4. Ohio Wesleyan (9-1)	181
4. Roanoke (10-2)	181
6. Alfred (12-1)	173

7. Washington (Md.) (11-2)	167
8. Gettysburg (8-3)	139
9. Clarkson (7-3)	130
10. Wash. & Lee (10-2)	115
11. Denison (10-2)	107
12. Ithaca (6-5)	93
13. Hartwick (9-4)	84
14. Connecticut Col. (10-1)	79
15. Cortland St. (6-6)	53
16. Rochester Inst. (4-6)	49
16. Williams (5-2)	49
18. Lynchburg (10-5)	26
18. Middlebury (7-5)	26
20. St. Lawrence (3-6)	22

### Division II Women's Softball

The top 20 NCAA Division II women's softball teams through May 3, with records in parentheses and points:

1. Cal St. Bakersfield (28-3)	97
2. Bloomsburg (31-3)	94
3. Merrimack (35-3)	88
3. Nebraska-Omaha (42-6)	88
5. Augustana (S.D.) (49-10)	80
6. Wayne St. (Mich.) (37-12)	71
7. Portland St. (21-9)	69
8. Fla. Southern (37-9)	68
9. Humboldt St. (44-8)	56
10. Mo. Southern St. (37-10)	55
11. Calif. (Pa.) (31-5)	50
12. Pittsburg St. (36-6)	42
13. Valdosta St. (41-6)	40
14. American Int'l (25-10)	39
15. Morningside (28-17)	28
16. U.C. Davis (31-10)	25
17. S.C. Spartanburg (33-5)	14
18. Lock Haven (20-13)	12
18. Sacred Heart (22-7)	12
20. Mo. Western St. (29-15)	11

### Division III Women's Softball

The final top six NCAA Division III women's softball teams in each region, with records:

<b>Central:</b> 1. Ohio Northern, 17-9; 2. Allegheny, 23-10; 3. Muskingum, 16-7; 4. Penn State-Behrend, 25-5; 5. Messiah, 15-9; 6. Baldwin-Wallace, 16-13.
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**Midwest:** 1. Illinois Benedictine, 25-2; 2. Adrian, 25-8; 3. Aurora, 20-5; 4. Wisconsin-Platteville, 20-13; 5. Illinois Wesleyan, 15-12; 6. Hope, 16-12.

**West:** 1. Central (Iowa), 28-1; 2. Buena Vista, 26-5; 3. La Verne, 28-8; 4. Cal Lutheran, 25-9-1; 5. St. Benedict, 27-8; 6. Wartburg, 14-7.

**Northeast:** 1. Eastern Connecticut State, 19-8; 2. Buffalo State, 26-6; 3. Bridgewater State (Massachusetts), 25-7; 4. Brockport State, 19-3; 5. Cortland State, 19-8; 6. North Adams State, 18-8.

**Mid-Atlantic:** 1. Rowan, 31-9; 2. Trenton State, 27-6; 3. Montclair State, 27-6; 4. William Paterson, 22-11; 5. Christopher Newport, 29-6; 6. Virginia Wesleyan, 22-12.

### Division I Men's

#### Outdoor Track and Field

The top 20 NCAA Division I men's outdoor track and field teams through May 10, based on projected points at the 1993 championships as compiled by Gary Verigin for the NCAA Division I Track Coaches Association:

1. Arkansas, 62; 2. Tennessee, 46; 3. Louisiana State, 45; 4. Ohio State, 34; 5. (tie) Florida and Iowa State, 33; 7. UTEP, 32; 8. Southern California, 29; 9. (tie) UCLA and Nebraska, 23; 11. (tie) Rice and Baylor, 22; 13. Clemson, 21; 14. (tie) California and Georgia Tech, 20; 16. Texas A&M, 19; 17. Wisconsin, 18; 18. (tie) Indiana and Georgia, 17; 20. North Carolina, 16.

### Division I Women's

#### Outdoor Track and Field

The top 20 NCAA Division I women's outdoor track and field teams through May 10, based on projected points at the 1993 championships as compiled by Gary Verigin for the NCAA Division I Track Coaches Association:

1. Louisiana State, 84; 2. Arizona State, 44; 3. Wisconsin, 40; 4. UCLA, 34; 5. Illinois, 29; 6. Nebraska, 28; 7. (tie) Alabama and Florida, 27; 9. Arkansas, 26; 10. (tie) Villanova and Houston, 23; 12. Auburn, 22; 13. Oregon, 21; 14. Southern California, 20; 15. Tennessee, 18; 16. (tie) Texas Christian and Texas, 17; 18. (tie) Rice, Indiana State, Oregon and Georgetown, 16.

# Thirty-three more summer basketball leagues approved

An additional 33 summer basketball leagues have been approved for student-athlete participation, bringing to 158 the number certified by the NCAA Council.

Other approved leagues were reported in the April 21 and 28 and May 5 issues of The NCAA News.

Following are the 19 men's and 14 women's leagues recently approved for participation:

### Men's leagues

**California**—San Francisco Bay Area Pro-

Am Basketball League, San Francisco.

**Illinois**—Fleetwood-Jourdain Men's Summer Basketball League, Evanston.

**Indiana**—Indianapolis Summer College Basketball League, Indianapolis; Riverside Family Center College Basketball League, Indianapolis.

**Maryland**—Baltimore Neighborhood Basketball League, Baltimore.

**Massachusetts**—NECCO Merrimack Valley Men's Basketball League, Haverhill.

**Mississippi**—Jackson Summer Basketball League, Jackson.

**Missouri**—Jefferson City YMCA, Jefferson City.

**New York**—Greater New York Pro-Am,

New York; Summer Roundball Classic, Niagara Falls.

**North Carolina**—Charlotte Pro-Am Pro-College Summer League, Charlotte.

**Ohio**—City of Oberlin, Recreation Department, Oberlin.

**Pennsylvania**—Altoona Recreation Commission Men's Summer Basketball League, Altoona; Carlisle Parks and Recreation, Carlisle; Hank Gathers Collegiate Summer League, Philadelphia.

**Tennessee**—Music City Summer League, Nashville.

**Virginia**—Peak Performance Basketball League, Lynchburg.

**Washington**—Mead High School Men's

Summer League, Spokane.

**Wisconsin**—"Warning!" We Must Respect Each Other, Milwaukee.

### Women's leagues

**Colorado**—Colorado Women's Basketball League, Lafayette.

**Massachusetts**—Salem Rec Women's Summer Basketball League, Salem.

**Maryland**—Baltimore Neighborhood Basketball League, Baltimore.

**Massachusetts**—Pro Feet Greenwood Park Women's Basketball League, Worcester.

**New Jersey**—Franklin Women's Summer Basketball League, Pittstown.

**New York**—College of St. Rose Women's Basketball League, Albany.

**Ohio**—Cleveland House League, Cleveland; Greater Columbus Girls Basketball Summer League, Dublin; North Coast Summer Girls' Basketball League, Euclid.

**Pennsylvania**—Altoona Recreation Commission Women's Summer Basketball League, Altoona; West Reading Women's League, West Reading.

**Tennessee**—Memphis Park Commission Mose Walker's Ladies Classic, Memphis.

**Texas**—Northwest Academy Summer Basketball League, Houston.

**Wisconsin**—"Warning!" We Must Respect Each Other, Milwaukee.

## The Market

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marketing this plan to include, but not be restricted to, alumni, corporations, military, faculty/staff of the University and the general public; coordinate marketing of season tickets, game tickets and special event ticket sales for men's and women's soccer, field hockey, lacrosse, baseball and wrestling and other events; communicate with fund-raising personnel to coordinate scholarship contributions, ticket sales and advertising commitments; coordinate advertising sales to include game programs, radio and TV and other assigned projects; coordinate campus promotional efforts to increase awareness and attendance of faculty and students at all athletics events. Qualifications: Bachelor's degree required, master's preferred; previous marketing experience in a university athletics program preferred. Salary commensurate with qualifications and experience. Send letter of application, resume and letters of recommendation to: Jim Jarrett, Director of Athletics, Old Dominion University, Norfolk, VA 23529. Application deadline: May 28, 1993. Old Dominion University is an Affirmative Action Employer and actively seeks minority candidates.

## Recreation

**Assistant to the Director, Robert E. Brennan Recreation Center, Seton Hall University.** Department: Athletics and Recreational Services. Reports to: Recreation center director. Responsibilities: The assistant to the director will be responsible for the supervision of two professional and three part-time building managers and to coordinate and oversee the daily recreation center operations. To hire, schedule, train and complete all personnel payroll duties for a student staff of 100 plus. Identify and solve physical plant problems in the rec center. Assist the director with the event management for home varsity contests and special events. Qualifications: Degree in athletics administration, facility management or recreation. Two to three years' experience in supervisory position. Certification in CPR, first aid and lifesaving. Pool management certification desirable. Strong communication and interpersonal skills required. Salary: Commensurate with experience. Application procedure: Send resume by June 1, 1993, to: Mr. Phillip J. Cardillo, Assistant Athletics Director, Seton Hall University, Brennan Recreation Center, 400 S. Orange Ave., South Orange, NJ 07079.

**Recreational Sports Management: The In-**

**tramural-Recreational Sports Department of the University of Virginia** is seeking qualified applicants for the director of the Intramural Sports Program, a 12-month, non-tentative-track faculty position. The director of intramural sports reports to an associate director of intramural-recreational sports. Master's degree required in recreational sports management, college student personnel, health/physical education or a related field. The director will have responsibility for the day-to-day, hands on coordination of the intramural sports program, the competitive component of IM-REC Sports. Demonstrated experience in officiating various sports, training sports officials and organizing clinics required. Strong oral and written communication skills required. NIRS certification preferred. Position available July 1, 1993. Salary is commensurate with skill and experience. Send letter of application and resume by June 11, 1993, to: Intramural Sports Search Committee, Memorial Gymnasium, University of Virginia, Charlottesville, VA 22903. The University of Virginia is an Equal Opportunity/Affirmative Action Employer.

## Sports Information

**Sports Information Director.** Division I intercollegiate program (12-month appointment). Qualifications: minimum of bachelor's degree is required, preferably in the fields of public relations, communications or journalism. Salary is commensurate with experience. Applicant shall be able to produce press releases and feature articles and should have previous experience editing publications (recruiting guides, media guides, game programs, etc.). Applicant should have the ability to work with and manage media for at-home and away athletics events. Candidates should have a working knowledge of computers, desktop publishing, specifically with PageMaker and Word Perfect software. Record keeping and statistical knowledge in all sports is required. Send a letter of application, resume and names of references to: Jerry Hmciar, Director of Athletics, Cameron University, Lawton, Oklahoma 73505. Cameron is an Affirmative Action/Equal Opportunity Employer.

**Assistant Sports Information Director and Coordinator of Publications for the Tulane University Athletic Department.** Full-time, 12-month appointment. Responsibilities: Assist the sports information director in the publicity and promotion of 15 men's and women's intercollegiate sports. Supervise production of all media guides, game programs and weekly news releases and assist in game management operations for football and men's basketball. Qualifications: Applicant must possess a bachelor's degree in journalism, English or a related field. A minimum of two years' experience in a Division I sports information office is required, with experience as full-time assistant or graduate intern pre-

ferred. Salary: Commensurate with experience. Application deadline: May 24, 1993. Send letter of application, resume and references to: Tulane University, Employment Coordinator, Office of Human Resources, Uptown Square, 200 Broadway, Suite 318, New Orleans, LA 70118. Tulane University is an Equal Opportunity/Affirmative Action Employer.

## Sports Medicine

**Coordinator of Sports Medicine and Athletics Trainer.** The Massachusetts Institute of Technology (MIT) is accepting applications and nominations for the position of coordinator of sports medicine and athletics trainer. This is a 12-month position. Responsibilities: Supervise and manage certified athletics training unit that provides prevention, evaluation and treatment services to the Institute's 39 Division III intercollegiate, 32 club and 16 intramural men's and women's programs. Other duties may include management of team locker assignments, team equipment purchase and athletics card sales. Additionally, serve as the department's liaison to the medical department's director of student health services and perform other assignments as needed. Qualifications: Bachelor's degree from an accredited institution and N.A.T.A. certification required. Master's degree preferred (sports medicine or exercise physiology focus). Must qualify for licensure in Massachusetts. Ideal candidate is self-directed, well-organized and capable of assuming varied responsibilities. Salary: Commensurate with experience and qualifications. Employment date: July 1, 1993. Application deadline: May 15, 1993, or until the position is filled. To apply: Please send a cover letter, curriculum vitae and a listing of references (names, addresses and telephone numbers) to: MIT Personnel Office, Attn: Job #93-0113 C, Building E-19, Room 238, 77 Massachusetts Avenue, Cambridge, MA 02139. MIT is an Equal Opportunity/Affirmative Action Employer. Minorities and women are encouraged to apply.

## Basketball

**Assistant Men's Basketball Coach And Instructor In Physical Education.** The University of Mississippi Athletics Department. Responsibilities: Assist the head men's basketball coach in all aspects of the operation of the program. Specific assignments will be made by the head men's basketball coach. Bachelor's degree required. Must have positive communications skills and experience in recruiting athletes and coaching basketball. Knowledge of SEC and NCAA rules and regulations, and ability to provide assistance with administrative duties, public relations and player development. Salary commensurate

with qualifications and experience. Send resume with letter of application to: Robert O. Evans, Head Men's Basketball Coach, Department of Athletics, The University of Mississippi, University, MS 38677. Review of applications will begin on May 21, 1993. Starting date will be July 1, 1993. The University of Mississippi is an Affirmative Action/Disabled Equal Employment Opportunity Employer. **Head Women's Basketball Coach.** Lebanon Valley College invites applications for full-time head women's basketball coach. Responsibilities: organizing, administering all aspects of women's basketball program, including coaching, recruiting, budgeting, supervising assistants, scouting, assisting in public relations and promoting. Other responsibilities include additional assistant coaching assignment in another sport. NCAA Division III program. Bachelor's degree and prior successful coaching experience. Send letter, resume and references to: Kathy Tierney, Assistant Director of Athletics, Lebanon Valley College, 101 North College Avenue, Annville, PA 17003. Deadline: May 24, 1993. **Skidmore College,** a four-year, coeducational, liberal arts college, located in Saratoga Springs, NY, invites applications for the following position: Department Assistant. Full-time position renewable to three years. Responsibilities include head coach NCAA Division III women's basketball program, teach in basic instruction program, assist in another sport depending on expertise and perform appropriate duties as assigned. Complete daily management of the women's basketball program, prepare practices and games, recruit quality student-athletes, maintain rapport with College community and alumni, monitor student academic progress, weekly contact with athletics director and associate athletics director, conduct activities within rules and regulations established by Skidmore Athletic Board, ECAC and NCAA. Qualifications: Bachelor's degree required, master's preferred. Degree in physical education or related field preferred. Teaching and coaching experience at the college level preferred. Salary commensurate with experience. Applications will be read starting June 1 and will continue until position is filled. Send letter of application, resume and three current letters of recommendation to: Dr. Tim Brown, Athletics Director, Skidmore College, Saratoga Springs, NY 12866. Skidmore College is an Affirmative Action/Equal Opportunity Employer and Educator.

**Part-Time Assistant For Women's Basketball.** Duties: 1. Organize/coordinate film loan. 2. Assist with scouting. 3. Assist with summer camp. 4. Assist with conditioning. 5. Supervise editing and computerizing of mini tapes on opponents. 6. Liaison with academic services. 7. Coordinate team travel. 8. Demonstrate an enthusiastic commitment to women's basketball and promote positive public relations within the University and community. Qualifications: 1. Bachelor's degree required, master's preferred. 2. Knowledge of NCAA rules and regulations. 3. Prior experi-

ence as a graduate assistant or part-time assistant at the Division I level preferred. 4. Computer knowledge and experience required. 5. Playing experience on the Division I level preferred. Appointment and salary: This position is a restricted earnings, 10-month appointment. Salary is \$12,000. Employment is available as of August 1, 1993. Deadline for application: June 15, 1993. Application: Submit letter of application, resume, references and a minimum of two letters of recommendation to: Lin Dunn, Mackey Arena, Room 444, Purdue University, West Lafayette, IN 47906. Phone: 317/494-5853.

**Restricted-Earnings Coach.** Responsible for coordinating, editing and computerizing tapes and film. Assisting with scouting, summer camps and conditioning. Coordinates team travel. Demonstrates an enthusiastic commitment to women's basketball and promotes positive public relations within the community. Bachelor's degree required, master's preferred. Computer knowledge required. Prior experience as a graduate assistant or part-time assistant in Division I preferred. Send resume with references, and two letters of recommendation by June 11, 1993, to: Lin Dunn, Purdue University, Mackey Arena, Room 444, West Lafayette, IN 47907. Purdue University is an Equal Opportunity/Affirmative Action Employer.

**Assistant Men's Basketball Coach.** East Tennessee State University is seeking an assistant men's basketball coach. The position is a full-time, 12-month appointment. Responsible for recruiting student-athletes, on-the-floor coaching, and other duties as assigned by the head men's basketball coach. This position also teaches classes in the Department of Physical Education. Requirements: (1) Bachelor's degree required, master's degree in physical education preferred. (2) Excellent oral and written communication skills required. (3) Coaching experience at the collegiate level preferred. (4) Knowledge of NCAA rules and regulations. Salary: Commensurate with experience and qualifications. Application deadline: June 13, 1993. Send resume and letters to: Dr. Janice Shelton, Director of Athletics, East Tennessee State University, P.O. Box 70707, Johnson City, TN 37614. East Tennessee State University is an Affirmative Action/Equal Opportunity Employer.

**Assistant Women's Basketball Coaches (2 Positions).** The University of South Florida is seeking two assistant women's basketball coaches with working knowledge of the NCAA rules and regulations, the ability to recruit Division I level student-athletes, the ability to develop players and the ability to participate in on-court coaching. A bachelor's degree and coaching experience at the university, college or high-school level is required. Applications and resumes will be reviewed beginning June 3, 1993, and will continue until the position is filled. Resumes should be sent to: Darlene Johnson, Personnel Coordinator, University of South Florida, Athletics Department-PED 214, Tampa,



## The Market

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should be sent to: Freda Mueller, Basketball Search Committee, University of Central Florida, Orlando, Florida 32816-3555. The University of Central Florida is an Equal Opportunity/Affirmative Action Employer. As an agency of the State of Florida, UCF makes all search documents available for public review upon request.

**Women's Head Basketball Coach Position.** The University of Evansville, an NCAA Division I institution competing in the Midwestern Collegiate Conference, is seeking qualified applicants for the position of head women's basketball coach. Must have extensive background and coaching experience on the collegiate level. Must have a thorough working knowledge of NCAA rules and regulations. Salary negotiable. Full-time position. The position vacancy will remain open until a suitable candidate is found. Please submit a letter of application, resume and list of references to: University of Evansville, Attn: Linda Crick, Assistant Athletics Director, PWA, 1800 Lincoln Ave., Evansville, IN 47722. AA/EOE.

**Assistant Women's Basketball Coach.** Term of Contract: September 1993-August 1994 (12 month, full-time annual appointment). Salary: Commensurate with qualifications and experience. Responsibilities: Primary coaching responsibilities will include the successful identification, evaluation and recruitment of academically qualified student-athletes, and the ongoing support and encouragement that leads such individuals successfully to graduation. Administrative responsibilities as assigned by the head women's basketball coach. Qualifications: Bachelor's degree is required, master's degree preferred. A minimum of at least two (2) years previous college coaching experience is preferred, and demonstrated knowledge of NCAA rules and regulations is necessary. Application procedures: Application deadline—May 20, 1993. Send letter of application and three letters of reference to: Joseph R. Castiglione, Associate Director of Athletics, P.O. Box 677, Columbia, MO 65205. The University of Missouri is an Equal Opportunity/Affirmative Action Employer.

**Assistant Women's Basketball Coach, San Diego State University.** Duties include: Coaching current student athletes on and off the court; scheduling nonconference games; assisting academic coordinator with academic support program; recruiting prospective student athletes in every facet of the process; desire to work unselfishly and cooperatively with the staff; assist in all areas as they relate to the operation of a Division I basketball program. Other duties as assigned. Qualifications: Bachelor's degree required, master's degree preferred; knowledge of NCAA and university rules and regulations; minimum of two years' college coaching experience; expertise in working with post players; strong oral and written communication skills; a necessity. Appointment date: July 1, 1993. Applications will be accepted until a suitable candidate is found. Salary is commensurate with experience and qualifications. Send letter of application, resume and a list of references to: Beth Burns, Department of Athletics, Attn: Assistant Basketball Coach Search Committee, San Diego State University, San Diego, California 92182. San Diego State is an EEO/Affirmative Action Employer.

**Head Men's Basketball Coach, Lamar University.** Beaumont seeks applications for the position of head men's basketball coach. Applicants must have extensive background and coaching experience in men's basketball, preferably on the Division I level. A bachelor's degree is required. Each candidate must be prepared to conduct a successful program within NCAA, Sun Belt Conference and University policies and procedures. Salary will be commensurate with experience. Review of candidates will begin immediately and continue until position filled. Qualified applicants must submit a letter of application, a resume and references to: Bruce Stracener, Director of Athletics, Lamar University, 4400 MLK, PO Box 10066, Beaumont, TX 77710.

**Assistant Women's Basketball Coach, Appalachian State University.** NCAA Division I, invites individuals with demonstrated recruiting and/or on-court coaching experience to apply for the position of assistant coach. Strong communication skills and ability/desire to be highly involved with all aspects of a total 12 month program is a must. Master's degree preferred and salary commensurate

with experience. Applications will be accepted immediately and position will stay open until filled. Appalachian is an Equal Opportunity/Affirmative Action Employer. Send letter of application with references to: Linda Robinson, Women's Basketball Coach, Appalachian State University, Boone, North Carolina 28608.

**Assistant Coach, Women's Basketball, Boston University.** Minimum qualifications: Bachelor's degree, prior coaching and/or in intercollegiate playing experience desired. Responsibilities: Organize and develop an effective recruitment program to attract top student-athletes in cooperation with head coach. Assist head coach with on the court coaching, scouting, and talent assessment. Assist with day-to-day operations and other administrative duties as assigned by the head coach. Twelve-month position. Send cover letter, three letters of references and resume to: Christine Basile, Head Basketball Coach, 285 Babcock St., Boston, MA 02215. Application deadline: June 1, 1993. An Affirmative Action/Equal Opportunity Employer.

## Cross Country

**Head Women's Cross Country Coach/Instructor.** Old Dominion University invites applications for the position of head women's cross country coach and instructor in the Department of Health, Physical Education and Recreation (full time, 12-month, faculty-administrative position). Will be responsible for working with the NCAA Division I, Colonial Athletic Association cross country program to include on course coaching, workout organization, recruitment of qualified student-athletes, monitoring of academic progress of team members, knowledge of and commitment to compliance with CAA and NCAA rules, fund raising and promotion of the cross country program within the community, and teaching classes assigned by the chair of the Department of HPER. Qualifications: Bachelor's degree required, master's preferred in physical education or related field. Previous coaching and/or participation at the college level preferred. Salary commensurate with qualifications and experience. Send letter of application, resume, college transcripts and three letters of recommendation to: Mikki Flowers, Associate Athletics Director, Old Dominion University, Norfolk, VA 23529. Screening will begin immediately and continue until the position is filled. Old Dominion University is an Affirmative Action Employer and actively seeks minority candidates.

## Diving

**Diving Coach, Luther College** seeks applications for the position of diving coach for both women and men. This is a part-time position (6 months) beginning in early October continuing through the last competition in early March. Duties include, but are not limited to, assisting the head women's and men's swimming coaches in the development of training and practice programs for divers. Assist with practice organization, team travel and recruiting. College graduate with previous club, high-school or collegiate competition and coaching experience preferred. Must be familiar with NCAA rules and regulations. Applications: Send letter of application (indicating position), resume, and names, addresses and telephone numbers of three references to: Ms. Andrea S. Wickerham, Director of Athletics, Luther College, 700 College Drive, Decorah, Iowa 52101. Screening begins on June 15, 1993, and continues until the position is filled; applications received by this date will receive preferential consideration.

## Field Hockey

**Head Field Hockey Coach.** The University of Virginia is seeking a qualified individual for a full-time, 12-month position as head field hockey coach. Responsibilities: Administer and promote all aspects of a Division I field hockey program including recruiting, scouting, budget planning and management, practice and game planning, and scheduling. Candidates should possess a strong commitment to motivate, teach, counsel and recruit academically and athletically talented student-athletes. Qualifications: B.S. or B.A. required. Master's preferred. Three years' experience at the Division I level preferred. Demonstrated success in recruitment and development of student athletes. Knowledge of NCAA rules and NCAA certification to recruit off campus

are required. A thorough knowledge of collegiate field hockey with proven integrity and leadership required. Please submit letter of application and references to: Jane Miller, Assistant Athletics Director, Athletics Department, P.O. Box 3785, Charlottesville, VA 22903. Deadline: June 1, 1993. The University of Virginia is an Affirmative Action/Equal Opportunity Employer.

## Football

**Assistant Football Coaches (2 restricted earnings) at Moorhead State University, Moorhead, Minnesota,** an NCAA II member. Responsibilities: position coach, game preparation and recruiting. Bachelor's degree required. The opportunity to pursue a master's degree is available. Salary: \$5,000 for coaching, with additional salary available if teaching physical education is assigned. Application procedure: Send application, resume, transcripts and three current letters of recommendation to: Ralph Micheli, Football Coach, Moorhead State University, Moorhead, Minnesota 56563. MSU is an Equal Opportunity/Affirmative Action Employer.

**Upper Iowa University** invites applications for 2 assistant football coaching positions on the defense. One position to include men's tennis and one to include track and field. Bachelor's degree required. Ten-month appointment starting August 1. To apply, send a letter of application and a resume to include at least three references to: Paul Rudolph, Head Football Coach, Upper Iowa University, P.O. Box 1857, Fayette, IA 52142. Review of applications will begin immediately.

**Assistant Football Coach, The University of Tulsa** invites applicants for an entry-level position of assistant football coach for defense. Bachelor's degree and at least one year's experience as a graduate assistant coach is required. Responsibilities include assisting in all phases of a Division I-A football program, such as evaluating and recruiting prospective student athletes, game coaching, organizing and implementing practice schedules, scouting and other related assigned duties. Salary is commensurate with qualifications and experience. Applications accepted through May 28, 1993. Qualified applicants should submit resume and three references to: David Rader, Head Football Coach, The University of Tulsa, 600 South College Avenue, Tulsa, OK 74104. The University of Tulsa, an Equal Opportunity/Affirmative Action Employer, is committed to diversifying its faculty and staff. Members of underrepresented groups (people of color, people with disabilities, women, veterans, etc.) are strongly encouraged to apply.

**Two Graduate Assistant Coaching Positions, Western Connecticut State University.** Responsibilities will include on field coaching, game planning, recruiting and some administrative duties. One position will coach the running backs and the other will coach outside linebackers. Qualified applicants should possess a high level of playing experience and some coaching experience. Salary includes stipend, meal card and graduate tuition waiver. Submit a letter of application and resume with references to: John Cervino, Head Football Coach, Western Connecticut State University, 181 White Street, Danbury, CT 06810. The search will continue until the positions are filled. Western Connecticut State University is an Equal Opportunity/Affirmative Action Employer.

## Golf

**Head Women's Golf Coach—Illinois State University.** Full-time position. Bachelor's degree required; master's degree preferred. Coaching and recruiting experience at the intercollegiate level and working knowledge of NCAA rules also are preferred. Position has primary responsibility for implementing all phases of a Division I women's golf program including: individual and team performance success, academics, administrative duties, recruiting, fund-raising and professional involvement. Salary commensurate with experience and qualifications. Applications due June 1, 1993, to assure consideration. To apply, send letter of application, resume, transcripts and three letters of recommendation to: Dr. Linda Herman, Associate Athletics Director, 7130 Athletics, Illinois State University, Normal, IL 61790-7130. Equal Opportunity/Affirmative Action Employer.

**Head Coach, Women's Golf.** Term of Contract: July 1, 1993-August 31, 1994 (12-month, full-time annual appointment).

**Salary:** Commensurate with qualifications and experience. **Responsibilities:** Primary coaching responsibilities will include the successful identification, evaluation, and recruitment of academically qualified student athletes, and the ongoing support and encouragement that leads such individuals successfully to graduation. Administrative responsibilities as assigned by the Director of Athletics. Qualifications: Bachelor's degree is required, master's degree preferred. A minimum of at least two (2) years previous college or related coaching/teaching experience and demonstrated knowledge of NCAA rules. Application procedures: Application deadline—June 4, 1993. Send letter of application and three letters of reference to: Joseph R. Castiglione, Associate Director of Athletics, P.O. Box 677, Columbia, MO 65205. The University of Missouri is an Equal Opportunity/Affirmative Action Employer.

## Soccer

**Assistant Women's Soccer Coach, Cornell University** invites applications for the position of assistant women's soccer coach. Under the direction of the head women's soccer coach, individual will be responsible for the planning and operation of the women's soccer program. Duties include coaching, recruiting and other administrative responsibilities relative to the program. Teaching in the physical education program and other duties may be assigned. This is a nine-month position. Salary commensurate with background and experience. Application deadline: June 1, 1993. Send resume to: Randy May, Women's Soccer Coach, Cornell University, PO Box 729, Ithaca, NY 14851. Cornell University is an Equal Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

**Coach, Women's Soccer.** Bachelor's degree required; master's degree preferred. At least one degree in physical education or related field preferred. Demonstration of effective coaching and recruiting of student-athletes required. Commitment to the student-athletes' academic progress and achievements required. Excellent organizational, administrative, communicative and leadership skills required. Preference given to candidates with 3-5 years of successful coaching experience in women's soccer at the Division I collegiate level. Competitive collegiate playing experience desirable. Adherence to the University, NCAA and Atlantic 10 Conference rules and regulations required. This is a full-time, 12-month position. Appointment subject to NCAA violation report clearance and NCAA rules certification certificate. Send a letter of application, resume and three to five references with address and phone number by May 26, 1993, to: Lauren Anderson, Search Coordinator, Log #031023, P.O. Box G, University of Rhode Island, Kingston RI 02881. The University of Rhode Island is an AA/FFO Employer and is committed to increasing the diversity of its faculty, staff and students. People from underrepresented groups are encouraged to apply and identify themselves. **Assistant Coach for Women's Soccer, Texas A&M University** is seeking qualified candidates for the position of assistant women's soccer coach. Full-time, 12 month position available September 1, 1993. Bachelor's degree required. Responsibilities include: all phases of intercollegiate coaching. Thorough knowledge of NCAA Division I soccer rules and regulations preferred. Salary commensurate with experience. Send letter of application and resume to: Employment Office, Human Resources Department, Texas A&M University, College Station, Texas 77843. Deadline for application: June 18, 1993. Affirmative Action/Equal Opportunity Employer.

**Men's Assistant Soccer Coach, Clemson University.** Responsibilities include: assisting the head coach in all phases of the program. Successful applicant must be interested in pursuing a master's degree. Salary includes a full scholarship to cover all school expenses as well as a monthly stipend. Screening of applicants will begin at once and continue until position is filled. Send letter of application to: I.M. Ibrahim, P.O. Box 31, Clemson, SC 29633. Equal Opportunity Employer.

## Softball

**Assistant Women's Softball Coach—**Responsible for carrying out coaching and administrative duties for softball as directed by

the head coach. Assist the coaching staff with meet administration and other coaching assignments as directed by the head coach. Bachelor's degree required. Demonstrated ability to work with young adults, support staff and the public. Send resume with references by June 4, 1993, to: Carol Bruggeman, Purdue University, Mackey Arena, Room 44, West Lafayette, IN 47907. Purdue University is an Equal Opportunity/Affirmative Action Employer.

**Assistant Women's Softball Coach—University of South Carolina.** The University of South Carolina seeks qualified applicants for the position of assistant women's softball coach. Responsibilities include coaching, recruiting and training student athletes involved in a Division I athletics program. Assist the head coach in all aspects of the program. Qualifications: Bachelor's degree required, prefer advanced degree. Previous coaching experience, preferably at the collegiate level. Demonstrated ability to recruit. Knowledge of NCAA regulations. Terms of contract: 12-month appointment available after July 1, 1993. Application deadline: May 1, 1993; however, applications will be accepted until the position is filled. Salary: commensurate with experience and background. Persons interested in this position, or knowing of others possessing the qualifications as stated above, should immediately submit a letter of application with a current resume of experience and three other references to: Joyce Compton, Head Softball Coach, University of South Carolina, Columbia, SC 29208. The University of South Carolina offers equal opportunity in its employment, admissions and education activities in compliance with Title IX and other civil rights laws.

## Strength/Conditioning

**Exercise Physiologist and Trainer.** A large multipurpose athletics club under construction in Rochester, Minnesota, is looking for a manager in the fitness department. Employee is responsible for developing strength training programs, periodization training programs, explosive power and agility training, etc., for competitive student athletes and adults. Excellent salary, benefit package. Position would begin mid-August 1993. Master's degree and three plus years' experience a plus. Send cover letter and resume to: Rochester Athletic Club, 3100 19th Street N.W., P.O. Box 6669, Rochester, MN 55903. Attention: Greg Lappin, General Manager.

## Swimming

**Head Men's And Women's Swimming Coach, West Virginia Wesleyan College** is accepting applications for the position of men's and women's swimming coach. Bachelor's degree required with the opportunity to pursue a master's degree. This is an entry-level position. Send letter of application and resume to: Dr. George Klebez, Director of Athletics, West Virginia Wesleyan College, Buckhannon, WV 26201. Applications must be received by May 31, 1993. Affirmative Action/Equal Opportunity Employer.

**Head Men and Women's Swimming & Diving Coach, Cal State Northridge.** 10-month, Division I, position starting fall semester 1993. Responsibilities include meet and practice for coaching and conditioning, recruiting, fund-raising, community outreach, budget preparation, conducting a program in compliance with NCAA regulations, and classroom teaching in kinesiology/physical education. Qualifications: Bachelor's degree required, in physical education or related field desirable, master's degree desirable, swimming coaching experience required, preferably in Division I program; collegiate recruiting experience desired; good communication and organizational skills; strong commitment to academic achievement of student-athletes; sensitivity to equity and diversity issues. Salary range: \$29,064-\$34,824. Applicants should forward a letter of application, current resume, and three letters of recommendation by June 11, 1993, to: Dr. Judith Brame, Cal State Northridge, ATHL, 18111 Nordhoff Street, Northridge, CA 91330. CSUN is an Equal Opportunity/Affirmative Action, Title IX, Sections 503 & 504 Employer.

**Assistant Men's and Women's Swimming Coach, Rice University.** Division I. Nine-month position. Responsibilities include assisting in recruiting, coaching team practices and general administrative duties. Should have coaching and/or competitive experi-

ence, college experience preferred. Begins August 15, 1993. Send letter of application and resume to: Kris Wengert, Head Swimming Coach, Rice University, Department of Athletics, P.O. Box 1892, Houston, Texas 77251. Rice University is an Equal Opportunity/Affirmative Action Employer.

## Swimming & Diving

**Head Women's Swimming & Diving Coach.** Appointment: August 1, 1993. Salary: Commensurate with qualifications and experience (summer camp opportunity also available). Responsibilities: Head coach is responsible for all aspects of planning and developing a successful Division I, Big Ten women's swimming & diving program including: coaching, recruiting, program development, scheduling, budget management, fund-raising, public relations, selection of athletics scholarship recipients, alumni relations, promotional activities related to the program, supervision of assistant coaches and a commitment to the academic success of student-athletes. Qualifications: 1. Bachelor's degree required. Master's degree preferred. 2. 3-5 years highly competitive coaching experience, preferably Division I. 3. Proven competitive success. 4. Demonstrated ability to recruit Division I student athletes at a highly competitive academic institution. 5. Strong ability to develop and manage a collegiate swimming and diving program. 6. Demonstrated strong interpersonal and communication skills to enhance interaction with students, administrators, alumni, peers, community and prospective student-athletes. 7. Knowledge of NCAA rules and a commitment to a responsibility for adhering to all the policies, rules and regulations of MSU, the Big Ten Conference and the NCAA. Deadline for Applicants: June 1, 1993. Send a letter of application and resume, three letters of recommendation, and include the names and phone numbers of at least three other references to: Kathy Lindahl, Chair of Swimming & Diving Search Committee, Associate Director of Athletics, Michigan State University, 220 Jensen Field House, East Lansing, MI 48824 1025. MSU is an Affirmative Action/Equal Opportunity Institution.

## Tennis

**Men's Tennis Coach, Cameron University** is accepting applications for the position of head men's tennis coach. Responsibilities are recruitment, development and management of a Division II men's tennis program. Bachelor's degree required/master's preferred. Knowledge of NCAA rules and regulations required. Salary is commensurate with experience. Screening of applicants will begin immediately and will continue until the position is filled. Send a letter of application, resume and names of references to: Jerry Hmirci, Director of Athletics, Cameron University, Lawton, Oklahoma 73505. Cameron is an Affirmative Action/Equal Opportunity Employer. **Director of Tennis, Long Beach State University** is seeking qualified candidates for a position as director of tennis. Responsibilities for administering all phases of an NCAA Division I women's tennis program including but not limited to: coaching, recruiting, budget management, public affairs and fund-raising. Candidate: must demonstrate success in coaching tennis at the college level; the ability to recruit, develop and motivate Division I student-athletes; a strong commitment to the academic success of student-athletes; knowledge of and commitment to LBSU, Big West Conference and NCAA regulations; good communication skills and strong leadership qualities. Baccalaureate degree is required, master's degree preferred. Salary is commensurate with experience and qualifications. Review of application material will begin immediately and continue until the position is filled. Long Beach State is an AA/EOE. Women and minorities are encouraged to apply. Interested candidates should submit a letter of application, a resume, and a list of three references with current addresses and phone numbers to: Cindy Masner, Assistant Athletics Director, Long Beach State University, 49er Athletic Association, 1250 Bellflower Blvd., Long Beach, CA 90840.

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## UNIVERSITY OF MASSACHUSETTS AT AMHERST

### Assistant Athletics Director for Media Relations

**THE UNIVERSITY OF MASSACHUSETTS AT AMHERST** welcomes applications for the position of Assistant Athletics Director for Media Relations/Director of Sports Publicity. The person would: plan, organize and direct all department information activities including media relations, news releases, hometown features, general features, photography, statistics, pressbox operation, and publications for 27 NCAA Division I sports; cooperate with local, regional and national organizations involved with dispersal of sports information material; participate in preparation of sports information budget and monitor same; develop, recommend and implement sports information policies and procedures; write articles for various publications; establish and maintain appropriate records and reports for the University, NCAA, the Atlantic 10, Hockey East, ECAC and Yankee Conferences; ensure that all department publications meet quality standards of the department and University. The Assistant Athletics Director for Media Relations will report to the Director of Athletics.

**Qualifications:** Bachelor's degree required. Five to seven years' sports information experience. An extensive knowledge of electronic media, a background in sports information, sports journalism, media relations. Advanced experience in desktop publishing. Experience in radio and television contracts.

**Staff:** Will supervise a staff that consists of one full-time assistant; a full-time secretary, two graduate assistants and several undergraduate workers.

**Salary:** Commensurate with experience and qualifications.

**Employment Date:** June 1993.

**Application Deadline:** Please submit a letter of application listing relevant specific experiences. Also submit a detailed resume, supporting documents, and three letters of recommendation by May 26, 1993, to:

Search 33018, Employment Office, Room 167, Whitmore Administration Building, University of Massachusetts, Amherst, MA 01003.

The University of Massachusetts is an Affirmative Action/Equal Opportunity Employer.

## ATHLETICS BUSINESS MANAGER

**DREW UNIVERSITY** currently is seeking an Athletics Business Manager. This position also will include assistant men's soccer and assistant men's lacrosse coaching responsibilities. The business management responsibilities will include athletics department purchasing, check requisitions, athletics transportation and business game-day management. The assistant men's soccer and assistant men's lacrosse coaching require previous collegiate playing experience. Teaching physical education classes is required. Physical education degree required; master's degree in related field is preferred. This is a 12-month, full-time staff appointment beginning July 1, 1993. Applicants who need special accommodations for an interview should request this in advance. For more information on this position, please call our Job Hotline at 201/408-5555. Send resume and three letters of reference to: Human Resources Dept., 36 Madison Avenue, Madison, NJ 07940. EOE/AA.

**DREW UNIVERSITY**

## LEHMAN COLLEGE OPENS A NEW ATHLETIC & PHYSICAL EDUCATION CENTER!

Lehman College of the City University of New York will open a new \$57 million Athletic and Physical Education Center, the largest public facility of its kind in the Bronx, in September of 1993. The following positions are to begin on or about July 1, 1993:

**ACTING FACILITY MANAGER** - You will manage all aspects of the operation of the center including facility scheduling, personnel supervision, budget development and administration, facility maintenance and support services, and work in conjunction with the Director of Athletics and Chair of the Physical Education Department. A Bachelor's degree and a minimum of eight years of related experience are required. Salary \$46,310 - 66,310.

**ASSISTANT FACILITY MANAGER** - Successful candidate will assist the Facility Manager in day to day operation and scheduling of the center. You will coordinate maintenance and repair of the building and equipment, and implement training, supervision and evaluation of building staff. Must have a computer inventory, budgeting and/or management background. A Bachelor's degree and at least six years of related experience are required. Salary \$37,308 - 55,179.

**AQUATICS DIRECTOR** - You will implement policies, oversee maintenance and operation of aquatic mechanical systems, direct activities of technical, lifeguard and instructional personnel as well as act as liaison to promote and coordinate aquatics facilities use with physical education, other college departments and the community. A Master's degree and certifications in American Red Cross, WSI, CPR and pool operations license preferred. A Bachelor's degree and at least six years of related experience are required. Salary range \$37,308 - 55,179.

**FITNESS CENTER DIRECTOR** - You will manage, supervise and coordinate departmental intramural, recreational and athletic use of our new high tech fitness center. You will plan, develop and implement policies and procedures, train all staff and oversee maintenance, operation and repair of the facility and equipment. We require a Bachelor's degree and at least four years of related experience. Salary \$28,630 - 46,176.

**EQUIPMENT MANAGER** - You will order, purchase inventory and monitor maintenance of all physical and athletic equipment as well as supervise the issue and repair of equipment. Candidates must have computer inventory experience and supervisory skills along with eight years of related experience. A Bachelor's degree is preferred. Salary \$27,432 - 36,091.

Please send resume (INDICATING POSITION OF INTEREST) and names and addresses of three references, no later than June 1, 1993, to: Mr. Chip Salvestrini, Acting Facility Manager, Lehman College, GYM 114, 250 Bedford Park Blvd West, Bronx, NY 10468.

**LEHMAN**

EOE/AA Employer M/F

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### Track & Field

**Vanderbilt University. Women's Track & Field Assistant.** The athletics department is seeking to hire someone who possesses NCAA Division I athletics/coaching experience. Person must maintain a high degree of personal integrity and a knowledge of NCAA rules. Responsibilities include coaching the sprinters, hurdles, jumps or throws. Person also will be assigned recruiting responsibilities and other such duties as determined by the head coach. Bachelor's degree required, master's preferred. Appointment: Full-time, 12-month position, available July 1, 1993. Send letters of application, resume, and name, address, and phone number of three references to: Paul Arceneaux, Head Track Coach, Vanderbilt University, PO Box 120158, Nashville, TN 37212. Application Deadline: June 8, 1993. Vanderbilt University is an Equal Opportunity/Affirmative Action Employer.

### Volleyball

**Assistant Women's Volleyball Coach.** The University of Notre Dame is seeking a motivated, aggressive individual to work as assistant women's volleyball coach. Responsibilities include recruiting, scouting, scheduling, home game management, travel and other assigned duties. Qualified candidates will possess a bachelor's degree and collegiate playing/coaching. Position is limited by NCAA rules to \$12,000 and is available June 15, 1993. Working knowledge of MAC 6 IBM computers helpful. Interested candidates send resume and letter of application by May 19, 1993, to: Department of Human Resources, University of Notre Dame, Notre Dame, IN 46556. Notre Dame is an Equal Opportunity/Affirmative Action Employer M/F/H/V.

**Head Women's Volleyball Coach—Rice University** is accepting applications for the position of head women's volleyball coach, a full-time, 12-month position. The head coach is responsible for all aspects of the women's volleyball program including scheduling, budget administration and fund raising. The candidate must possess the ability to maintain positive relationships with the administration, faculty, students and parents; and be able to recruit student-athletes who have the ability to succeed academically and athletically. The candidate must comply at all times with the rules and regulations of Rice University, the SWC and the NCAA. A bachelor's degree and at least three years of college or university coaching experience is required. Salary is commensurate with experience. Application and three letters of reference should be sent to: Martha Hawthorne, Assistant Athletics Director/Women's Athletics, P.O. Box 1892, Houston, Texas 77251. Applications will be accepted until a selection is made. Rice University is an Affirmative Action/Equal Opportunity Employer.

**Assistant Volleyball Coach:** Responsibilities include recruiting, coordination and evaluation, supervising training and conditioning, administrative duties and all other areas pertinent to operating a competitive Division I volleyball program. Salary commensurate with qualifications and experience. This is an 11-month, full-time position with benefits. Bachelor's degree required. Previous college coaching experience desired. Qualified applicants should send letter of application, resume and listing of professional references to: Search Committee, Volleyball Assistant, Northern Arizona University, PO Box 15400, Flagstaff, Arizona 86011-5400. The search will remain open until filled; however, the screening committee will begin reviewing applications on May 15, 1993. Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution.

**Head Women's Volleyball Coach—University of South Carolina.** The University of South Carolina seeks qualified applicants for the position of head women's volleyball coach. Responsible for the administration, coaching, recruitment and training of the women's volleyball team at a Division I level. Qualifications: Previous coaching and administrative experience, preferably at the university level. Demonstrated competence in the areas of recruiting student-athletes. Bachelor's degree required, master's degree preferred. Terms of contract: 12-month appointment available after June 1, 1993. Application deadline: May 20, 1993, however, applications will be accepted until the position is filled. Salary commensurate with experience and background. Persons interested in this position, or knowing

of others possessing the qualifications as stated above, should immediately submit a letter of application with a current resume of experience and three other references to: Sterling Brown, Associate Athletics Director, University of South Carolina, Columbia, SC 29208. The University of South Carolina offers equal opportunity in its employment, admissions, and education activities in compliance with Title IX and other civil rights laws. Women and minorities are encouraged to apply for this position.

**Assistant Women's Volleyball Coach—University of South Carolina.** The University of South Carolina seeks qualified applicants for the position of assistant women's volleyball coach. Responsibilities include coaching, recruiting and training student athletes involved in a Division I athletics program. Assist the head coach in all aspects of the program. Qualifications: Bachelor's degree required, prefer advanced degree. Previous coaching experience, preferably at the collegiate level. Demonstrated ability to recruit. Knowledge of NCAA regulations. Terms of contract: 12-month appointment available after July 1, 1993. Application deadline: May 20, 1993; however, applications will be accepted until the position is filled. Salary commensurate with experience and background. Persons interested in this position, or knowing of others possessing the qualifications as stated above, should immediately submit a letter of application with a current resume of experience and three other references to: Sterling Brown, Associate Athletics Director, University of South Carolina, Columbia, SC 29208. The University of South Carolina offers equal opportunity in its employment, admissions and education activities in compliance with Title IX and other civil rights laws. Women and minorities are encouraged to apply for this position.

### GRINNELL COLLEGE Women's Head Basketball and Soccer Coach

Grinnell College seeks applications for a position in the Department of Physical Education and Athletics as women's head basketball and soccer coach in a strong, established program.

This will be a full-time, regular, non-tenure-track position with faculty rank as assistant professor preferred. Instructor or associate professor possible, beginning August 1, 1993.

**Additional Responsibilities:** Scheduling, budgeting, attracting qualified student-athletes, and teaching in an elective coeducational program.

**Qualifications:** master's degree is required for the professorial ranks with a concentration in physical education or a related field preferred. Experience in coaching at the high-school or college level is required.

**Application process:** Send a letter of application, resume, three letters of reference and official college transcript to: Dee Fairchild, Director of Athletics, Grinnell College, P.O. Box 805, Grinnell, IA 50112.

**Application deadline:** Search will remain open until the position is filled; to be assured of consideration, submit all application materials by May 28, 1993.

Grinnell College is an AA/EEO Employer and especially seeks women and minority candidates.

**North Park College, Chicago,** seeks women's volleyball coach (part-time) for Division III program. Responsibilities: on-court coaching, recruiting and other volleyball-related duties. Support for North Park's mission as a Christian college and bachelor's degree required. NPC is an Equal Opportunity Employer. Send letter of application, resume and names and phone numbers of three references to: Jerry Chaplin, Director of Athletics, North Park College, 3225 West Foster Avenue, Chicago, Illinois 60625.

**Restricted-Earnings Coach, Washington State University.** 1992 National Invitational Volleyball Champions. Deadline: May 21, 1993. Salary \$12,000 plus camp. Assist with recruiting, scouting, study tables, camp, and other areas assigned by head coach. Bachelor's degree required. Successful coaching experience preferred. Knowledge of NCAA rules

and regulations. Send letter of application, resume and three letters of recommendation to: Cindy Fredrick, Head Coach, Washington State University, Bohler Gym M-9, Pullman, WA 99164-1610. Washington State is an Equal Opportunity Employer. Reasonable accommodations for applicants who qualify under the Americans with Disabilities Act are available upon request.

### Wrestling

**Assistant Manager of Events, Camps and Clinics.** USA Wrestling seeks qualified candidates for a position which would assist the manager of national events in running USAW competitions, both national and international tournaments and dual events, including orga-

nization, sponsorship, recruitment and set-up. The position also will assist the national teams director and developmental coach with athlete camps and coaches education. Qualifications: B.S. or B.A. degree required, additional education preferred; experience in organizing wrestling events; background in coaching and conducting wrestling camps beneficial. Salary: Commensurate with experience. Applications must be received no later than June 1. Send resume and letters of recommendation to: Mitch Hull, National Teams Director, 6155 Lehman Drive, Colorado Springs, CO 80918. USA Wrestling is a Group A member of the United States Olympic Committee.

**Assistant Wrestling Coach, University of Wyoming.** Full-time, 10 month appointment, faculty non-tenure-track in athletics. Bachelor's degree required. Date of appointment: August 15, 1993. Qualifications: Competitive wrestling experience at the Division I level is required. Past exposure to international wrestling as a coach or a competitor is required. Responsibilities: Assist the head coach in all phases of the program including, but not limited to: practices, recruiting, corre-

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## DIRECTOR OF ATHLETICS

Villanova University invites applications and nominations for the position of

**Director of Athletics.** The University participates in the NCAA Division I Intercollegiate Programs, currently fielding teams in 13 men's sports and 11 women's sports. The University's basketball, track and field, cross country, tennis, swimming and diving, baseball, softball, golf (men's), soccer (men's), field hockey (women's) and volleyball (women's) teams are members of the Big East Conference. The football team is Division I-AA and a member of the Yankee Conference.

The successful candidate will have management experience in a successful intercollegiate athletic program, a clear understanding of how athletics fits within its university's academic mission, and demonstrated abilities in leadership, human resources and interpersonal communications. The candidate selected will also have a commitment to the academic achievement of student-athletes and a sensitivity to issues of equity and diversity.

The director is responsible for the overall management and supervision of the athletic programs, including budget, planning, personnel, and compliance with University and NCAA regulations. A bachelor's degree is required, a master's degree preferred.

The University's commitment to athletics is comprehensive. Villanova offers students the opportunity to participate on the intercollegiate, intramural, club, and recreational levels, making available top quality and accessible athletic facilities to suit every need. A total of 24 intercollegiate sports are available to Villanova's students, and more than 70 percent of the student population participates in intramural sports.

Salary and benefits are competitive and commensurate with experience and qualifications. Letters of application, with resume and three professional references, should be forwarded by May 31 to: Villanova University, The Office of the President, Villanova, PA 19085. Villanova University is an AA/EEO employer. Women and minorities are encouraged to apply.



### Assistant Natatorium Manager Coach of Women's Swimming

**NEW YORK UNIVERSITY** invites applications for dual appointment as Assistant Natatorium Manager and Coach of Women's Swimming. This is a full-time, 12-month appointment.

**Responsibilities:** Assistant natatorium manager appointment requires supervision of natatorium lifeguard staff; instructing life-saving, CPR and recreation courses; coordination and supervision of Sports Center operations staff.

**Swimming Coach** appointment requires development and supervision of competitive swimming program for women's swim team; conduct workout/instruction, weight training and dryland work; recruitment of prospective student-athletes to participate against highly competitive University Athletic Association/regional schedule.

#### Qualifications:

1. Bachelor's degree or equivalent with demonstrated leadership and organizational abilities; 2. Qualification as water safety instructor, CPR instructor and first-aid instructor; 3. Coaching at high school or college level for one year.

**Salary:** Commensurate with experience.

**Position Available:** September 1, 1993.

**Application Procedure:** Send letter of application, resume and other relevant materials to:

Daniel E. Quilty  
Director of Athletics  
NEW YORK UNIVERSITY  
181 Mercer St.  
New York, NY 10012

**Application Deadline:** July 1, 1993.

NYU encourages applications from women and members of minority groups.

### Director of Athletics LAMAR UNIVERSITY - BEAUMONT

LAMAR UNIVERSITY - BEAUMONT invites nominations and applications for the position of Director of Athletics. As a member of the NCAA Division I and the Sun Belt Conference, Lamar University competes in seven men's and seven women's sports.

LAMAR UNIVERSITY - BEAUMONT is a state supported university that emphasizes general education, student access to faculty and careful student counseling. The University creates a liberating educational experience for each of its 10,000 students. The University has a national reputation for academic excellence in engineering, business, environmental research, communication disorders and health science as well as a rich athletics tradition as evidenced by frequent appearances in NCAA postseason competition.

The Director of Athletics is responsible for all activities of the athletics program and reports to the president. Minimum qualifications include a bachelor's degree, a record of successful experience in NCAA athletics administration, strong commitment to the personal development and academic excellence of student-athletes, excellent communication skills, managerial/organizational/budgetary skills, sensitivity to equity and diversity issues, fund-raising experience, community relations skills, unquestioned personal integrity and commitment to NCAA rules, regulations and the principles applicable to compliance.

Salary and benefits are competitive and commensurate with experience and qualifications. Applications should include a letter of interest, current resume and list of references. Nominations and applications should be sent to:

Richard G. Marriott, Chair  
Director of Athletics Search Committee  
Lamar University - Beaumont  
Box 10002 LUS  
Beaumont, TX 77710-0002

Screening of applications will begin immediately and continue until the position is filled. Target appointment date is August 1, 1993. Lamar University - Beaumont is an Affirmative Action/Equal Opportunity Employer and encourages the application and nomination of persons with disabilities, women and minority candidates.

### COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK Associate Director of Athletics for Compliance and Student Affairs

The Associate Director will review existing department practices, policies and procedures to ensure compliance with NCAA and Ivy League regulations and where necessary, will be expected to recommend new ones. He/She will plan, coordinate and conduct workshops for coaches and staff designed to review all legislation. The Associate Director will be the primary contact between the Athletics Division and eligibility, legislative and compliance personnel at the NCAA and the Ivy League offices. On campus he/she will serve as liaison with the various offices and staff members that recruit, administer financial aid, monitor eligibility and track the academic progress of student-athletes.

The Associate Director will serve as an academic advisor for both student-athletes and nonathletes. He/She will also counsel or refer students with personal issues. The Associate Director will assume other duties as assigned by the Director of Athletics.

The associate will report to the athletics director.

A bachelor's degree and knowledge of NCAA regulations is required. Experience on a college campus and/or at a conference office is desirable.

Applications, a resume and three letters of recommendation should be sent to:

John Reeves  
Director of Intercollegiate Athletics and Physical Education  
Columbia University  
Marcellus Hartley Dodge Physical Fitness Center  
New York, New York 10027

Salary will be commensurate with qualifications and experience.

The starting date for the position is August 1.

Columbia University is committed to Affirmative Action and Equal Opportunity Programs.

### The University of Michigan Assistant Swimming Coach

THE UNIVERSITY OF MICHIGAN invites applications for the full-time, 12-month position of Assistant Swimming Coach. Responsibilities include but are not limited to: Recruiting, complete knowledge of NCAA rules, organization of travel, equipment for the team, assisting in all areas of the swimming program.

The University of Michigan is a national caliber NCAA Division I program.

**Qualifications:** Competitive swimming and/or coaching experience at the national championship level, and experience with computer database, spreadsheet and word processing. Strong organizational and communication skills. Master's degree preferred. Starting date: August 1, 1993.

Send letter of application, resume and three letters of reference to:

Jim Richardson  
Head Swimming Coach  
University of Michigan  
1000 S. State Street  
Ann Arbor, MI 48109-2201



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spondence, conditioning, public relations, promotions and travel. Responsible for adhering to University, WAC and NCAA policies, procedures and regulations. Salary: commensurate with experience and qualifications. To apply, send letter of application and resume to: Search Committee, Assistant Wrestling Coach, Athletics Department, P.O. Box 3414, University Station, Laramie, Wyoming, 82071. Applications must be received by 5 p.m. on Thursday, June 10, 1993. An Equal Opportunity/Affirmative Action Employer.

**Assistant Wrestling Coach: Luther College** seeks applications for the position of assistant wrestling coach. This is a part time position (5 months) beginning in mid-October continuing through the last competition in mid-March. Duties include, but are not limited to, assisting the head wrestling coach with all areas of team and individual performance, practice organization, weight training and conditioning, team travel, and recruiting. College graduate with previous high school or collegiate competition and coaching experience preferred. Must be familiar with NCAA rules and regulations. Applications: Send letter of application (indicating position), resume, and names, addresses and telephone numbers of three references to: Ms. Andrea S. Wickerham, Director of Athletics, Luther College, 700 College Drive, Decorah, Iowa 52101. Screening begins on June 15, 1993, and continues until the position is filled; applications received by this date will receive preferential consideration.

## Graduate Assistant

**Graduate Assistantship—Men's Tennis.** Barry University seeks a graduate assistant to assist head coach in all phases of NCAA Division II tennis program. Position includes tuition and fee remission and stipend. Qualified applicants should have high level playing and/or coaching experience. Submit letter of application indicating graduate field of interest, resume and three letters of reference to: Dr. George Samuel, Head Tennis Coach, Athletics Department, Barry University, 11300 N.E. 2nd Avenue, Miami Shores, Florida 33161. Postmark deadline: May 31, 1993.

**Graduate Assistant—Assistant Coach** Pitching Instructor. NJU is accepting applications for assistant softball coaching position to start August 1993. Assists in all areas of coaching Division I program. Must have successful playing background with some teaching, coaching or club experience. Salary \$4,500, nine months. Must have GRE scores and be admitted to NJU graduate school. Out-of-state tuition and in-state tuition paid. Send resume and letters of recommendation by June 1 to: Rosemary Holloway, Head Softball Coach, Northeast Louisiana University, F-wing Coliseum Room 106, Monroe, LA 71209-4210. Equal Opportunity/Affirmative Action Employer.

**Graduate Assistant—Sports Information Director.** Texas Woman's University is seeking a graduate assistant to coordinate sports information for the intercollegiate athletics program. The stipend is \$6,180. In-state tuition must be paid, but the additional cost for an out-of-state student is waived. Review of credentials will begin immediately and continue until the position is filled. Submit a resume and three letters of recommendation to: Judy Southard, Director of Athletics, Texas Woman's University, P.O. Box 22133, Denton, TX 76204. TWU is an Equal Opportunity/Affirmative Action Employer.

**Graduate Assistant—Volleyball.** Adams State College. Beginning August 20. Bachelor's required. 2.75 GPA, past playing or coaching experience. Assist in all phases of varsity program. Teach two classes. \$4,000 stipend. Out-of-state tuition waived plus one-half in-state tuition waived, book discount and percent room waived based on services performed. Send resume to: Vivian Frausto, Volleyball Coach, Adams State College, Alamosa, CO 81102.

**Graduate Assistant Athletics Trainer.** The University of Minnesota Department of Women's Intercollegiate Athletics has an opening for a graduate assistant athletics trainer for a Big Ten Division I NCAA program. Responsibilities include: 1) assist with the athletics training needs of all women's intercollegiate sports; 2) assist in the education of undergraduate student athletes; 3) other duties as assigned by the head athletics trainer. Qualifications include: 1) Acceptance into U of M graduate school; 2) N.A.T.A. certified athletics trainer (must be certified by the appointment date); 3) Completed the Graduate Records Exam; 4) Athletics training experience with a variety of sports. Stipend: Out-of-state or in-state tuition waiver, \$8,890 per academic year, and benefits. 10 month appointment renewable for second year beginning August 1, 1993-June 1995. Send letter of application, resume, offi-

cial undergraduate transcripts, three letters of recommendation and three references with telephone numbers to: Karen Swanson, MA, A.T.C., RPT., Women's Head Athletics Trainer, University of Minnesota, 169 BFAB, 516 15th Avenue SE, Minneapolis, MN 55455, by May 31, 1993. To apply to U of M graduate school contact: Stuart J. Schleien, Ph.D., Professor & Director of Graduate Studies, 111 Cooke Hall, University of Minnesota, Minneapolis, MN 55455, 612/624-5017 (Beth). The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities and employment without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status or sexual orientation.

**Graduate Assistant—Intercollegiate Athletics/Academics.** Central Michigan University. Two-year position begins August 23, 1993. Responsible for all student-athlete progress reports, coordination of all study tables, assisting coaching staff in recruitment, and monitoring student-athlete academic progress. Bachelor's degree required. Course work in counseling/education preferred. Experience in intercollegiate athletics, effective communication skills, computer literacy. Hiring dependent on acceptance to CMU graduate school. Stipend approximately \$6,200/yr. plus tuition waiver. Send resume to: Patricia Podoll, Assistant Athletics Director/Academics, CMU, Rose Center, Mt. Pleasant, MI 48859. CMU (AA/EO Institution) encourages diversity and resolves to provide equal opportunity regardless of race, sex, handicap or sexual orientation.

**Graduate Assistant—Wrestling.** Central Missouri State University. A Division II institution, is seeking a qualified individual to serve as a graduate assistant coach in wrestling, beginning August 2, 1993. Duties include: assisting head coach in all phases of wrestling program, instructing and supervising at daily practice sessions, monitoring academic progress of squad members, transporting athletes to out of town competition, assisting with home tournament and dual match management, assisting with promotions for wrestling program, assisting with various administrative duties, assisting with recruiting, assisting with fund-raising for wrestling program. Compensation includes: \$3,460 stipend for two semesters, 70 percent tuition reduction and meals. Requirements are: minimum 2.75 GPA in bachelor's degree field and four years of college wrestling experience. Send letter of application and resume by June 11, 1993, to: Mike Knight, Head Wrestling Coach, Multipurpose Building 104, Central Missouri State University, Warrensburg, MO 64093. Phone: 816/543-8911. Central Missouri State University is an Affirmative Action/Equal Opportunity Employer.

**Muhlenberg College** is accepting applications for four (4) intern positions for the 1993-94 academic year. While each of the positions is designed to highlight a specific coaching or administrative area of athletics/recreation, they will share common responsibilities in facility supervision, mentor relationship and remuneration. The four positions are: 1. Associate coach of women's soccer and assist in spring sport; 2. Assistant football (def. secondary) and JV basketball; 3. Fitness/intramurals—male; 4. Fitness/intramurals—female (cheerleading). Each position is designed to accommodate continued graduate study. The stipend, including board, is valued over \$8,000. More complete job descriptions for each position will be sent to candidates upon receipt of their resume. Applicants should submit a letter of application, current resume, and name, address and telephone number of at least three references to: Ralph Kirchenheiter, Athletics Director, Muhlenberg College, Allentown, PA 18104.

**Graduate Assistant—Athletics Training.** Gardner-Webb University is seeking a graduate assistant to assist the head athletics trainer. Responsibilities include supervision and education of student athletes/trainers and student athletes in all phases of an NCAA Division II program. Qualifications: Bachelor's degree, acceptance to the Graduate Program, has taken or has met all qualifications to take the N.A.T.A. certification exam. Send letter of interest, resume, undergraduate transcripts and three references to: Kevin Jones A.T.C., Head Athletics Trainer, Gardner Webb University, P.O. Box 665, Boiling Springs, NC 28017.

## Miscellaneous

**Interns.** Skidmore College announces three intern positions for 1993-94: Assistant Field Hockey and Women's Lacrosse; Assistant Men's Soccer; and Men's and Women's Crew. Each position is a nine-month position in the Department of Physical Education and Dance. Duties will include assisting in daily practice preparation, on-the-field coaching at all practices and games, recruiting prospective student athletes and other duties as assigned. Communicate and develop a rapport with student athletes, faculty and alumni. The positions also include some facility and intramural supervision. Qualifications: Bachelor's degree in physical education or a related field is preferred with background in athletics and college playing experience. Salary is \$6,000.

plus room, board and benefits. Applications will be read starting June 1 and continue until positions are filled. Send a letter of application, resume and three current letters of recommendation to: Dr. Tim Brown, Athletics Director, Skidmore College, Saratoga Springs, NY 12866. Skidmore College is an Affirmative Action/Equal Opportunity Employer and Educator.

**Assistant Football Coach—Southwest State University** invites applications for assistant football coach/assistant basketball coach/weight-room supervisor. In both assistant coach roles, faculty member will provide assigned coaching responsibilities: develop play books and scouting reports; monitor academic and athletic progress of student athletes; and assist with special event activities. In both positions, faculty member will assist in implementing recruiting philosophy and activities including high school and junior college visits as well as recommend recruiting strategies. Weight room supervisor will be responsible for equipment, maintenance and inventory of weight-room facility and supervision of facility. Bachelor's degree with two years coaching experience is required. Demonstrated ability to communicate and work with students of diverse background is required. Recruiting experience is preferred. Mail letter of application, resume, transcript, and name, address and phone number of three references to: Director of Personnel Services, Southwest State University, Marshall, MN 56258. Application materials must clearly provide evidence of qualification requirements. Review of files begins June 7, 1993, and continues until position is filled. Appointment date to be negotiated; fall football begins August 17, 1993. Southwest State University is an Equal Opportunity Employer and Educator. It is the University's commitment to recruit affirmatively and especially to encourage applications from women and persons of color.

**Manager Events Center/Campus Sports.** Will be involved in all aspects of recreational/intramural programming including personnel and event planning as well as supervising a multi-use events center and providing leadership as a head coach for an intercollegiate sport. Must have a bachelor's degree in athletics/recreation or related field, master's preferred; 1-3 years' experience with campus recreation or program administration; first aid and CPR certification; prior experience coaching an intercollegiate or interscholastic sports program and valid driver's license. If interested, send resume by May 28 to: Peg Gorman, Director Human Resources, Elgin Community College, 1700 Spartan Drive, Elgin, IL 60123. ECC is an EE/O/AA Employer. Individuals requesting accommodations contact the ADA coordinator at 708/697-1000, x-7203.

**Texas Southern University** invites applications for the following full-time positions: Assistant AD/Primary Coordinator for Female Sports Programs. The responsibilities for this position include providing direct leadership over marketing, ticket management, public relations and the female sports program. This is a 12-month, non-teaching position. Head Coach of Women's Basketball. The responsibilities for this position include coaching the team, recruiting student athletes, setting the schedule, assisting with the development of the budget, supervising assistant coaches and assisting with the general administration of the program. The successful candidate for the above positions must have a bachelor's degree (master's preferred) as well as appropriate experience for the position being sought. These are two separate positions and will not be combined. Salary: Commensurate with qualifications and experience. Application deadline: May 17, 1993. Starting Date: June 1, 1993. Send letter of application, resume and three letters of recommendation to: Dr. W. Curtis Williams, Director of Athletics, Texas Southern University, 3100 Cleburne Avenue, Houston, Texas 77004.

**The University of Rhode Island** is seeking two, 12-month, full-time assistant coaches: an assistant coach of women's volleyball and an assistant coach of women's basketball. Duties and Responsibilities: To include, but not limited to, assisting with the organization and administration of the respective programs; recruiting, practice and game coaching; team travel; conditioning; camp management and public relations. Qualifications: Bachelor's degree required, master's degree preferred. At

least one degree in physical education or related field preferred. Preference given to candidates with a minimum of two years' successful coaching experience in the respective sport at the Division I collegiate level. Must have demonstrated effective organizational, communicative and leadership skills. Competitive collegiate playing experience desirable. Adherence to the University, NCAA and Atlantic 10 Conference rules and regulations required. Appointment subject to NCAA violation report clearance and NCAA rules certification certificate. Application deadline: May 28, 1993. Send a letter of application, resume and three letters of reference with phone numbers to: Lauren E. Anderson, Associate Director of Athletics, Mackall Field House, University of Rhode Island, Kingston, RI 02881-0810. AA/EOE.

**Camp Wayne—Brother/Sister camp** in north east Pennsylvania, est. 1921, seeks directors, coaches and counselors for tennis, team sports, gymnastics. Other jobs available: Bookkeeper, R.N. We provide a caring, fun-loving environment. Good salaries plus room plus board plus travel. 6/22-8/20/93. Great way to spend your summer! Write: 12 Alleward St., Lido Beach, N.Y. 11561 or call 516/889-3217.

**Last Chance For Camp Staff.** Terrific boy's sports camp in Maine still has openings available for college-aged instructors in the following positions: sailing, water skiing, windsurfing, lacrosse, soccer, hockey & tennis. You'll have as good a time as the campers! (6/20-8/20). Please call 212/316-1419 for more information, a brochure and an application.

**Assistant Head Counselor:** children's coed summer camp, ages 6 to 16; supervise boys, grades 7 to 10. Responsibilities include scheduling, coaching, staff supervision. 1-800/832-8228, Box 182, Wyncote, Pa. 19095.

**Men's Soccer/Baseball Coach/Lecturer PE.** Penn State Erie, The Behrend College, is seeking applications for a full-time position available July 1, 1993. Master's degree and playing experience in both sports required. Coaching in both areas preferred. Responsibilities include: recruitment of qualified student athletes, on field coaching; monitoring academic progress of team; knowledge and commitment to compliance of NCAA Division III rules. Salary: nationally competitive, commensurate with experience. Application deadline: May 21, 1993. A letter of application and resume should be forwarded to: Mr. Herb Lauffer, Director of Athletics, Penn State Behrend, Erie, PA 16563. Penn State is an Affirmative Action/Equal Opportunity Employer.

**Athletics Business Office Intern position for the Tulane University Athletics Department.** Part-time position beginning July 1, 1993, and ending April 30, 1994. Responsibilities: Monitor and reconcile monthly budget statements; process athletics injury medical claims and payments; assist with game operations as needed; coordinate team travel arrangements; and perform other duties as assigned by the assistant athletics director for business and finance. Qualifications: Bachelor's degree is required. General knowledge of accounting is desirable. Knowledge of Lotus 123 software is required. This position requires a highly organized, task-oriented individual. Salary: \$700 per month. Starting Date: July 1, 1993. Application Deadline: June 1, 1993. Please send letter of application, resume and references to: Tulane University, Employment Coordinator, Office of Human Resources, Uptown Square, 200 Broadway, Suite 318, New Orleans, LA 70118. Tulane University is an Equal Opportunity/Affirmative Action Employer.

**Camp Walt Whitman:** Positions available for coaches in basketball, softball, golf and instructors in hiking and camping. Excellent coed children's summer camp in New Hampshire's spectacular White Mountains. Emphasis on fundamentals and skill development. 6/20 to 8/19. Call 800/657-8282 or write: CWV, P.O. Box 558, Armonk, NY 10904.

**Coed Sports Camp In Northeastern Pennsylvania** seeks department head and/or instructors for gymnastics, lacrosse, track and volleyball. Openings for both married and single staff. Benefits for married staff include private housing and camping for children. All staff receive high salary plus room, board and travel. Must be available June 25 through August 23. Call or write: G. Lustig, 60 W. 66th St., 28A, New York, N.Y. 10023. 212/724-0113.

**Earn A Masters Degree in Sports Science** in two 5-week summer sessions plus a mentorship. Scholarships and other financial aid available. Contact: The United States Sports Academy, Department of Student Services, One Academy Drive, Daphne, Alabama 36526; 1-800-223-2668. An Equal Opportunity Institution. SACS Accredited.

## Open Dates

**Division III Football: Grove City College, PA,** is looking for games in 1994-95 on October 8/7, October 29/28 or November 12/11. Contact Chris Smith, HFC, 412/458-2126.

**Division I-A or I-AA Football—The University of Connecticut** is seeking a Division I-A or I-AA opponent for the following dates: 1994: 9/3, 9/10, 10/29; 1995: 9/2, 9/16; 1999: 9/18, 11/13; 2000: 9/23, 9/30; 2001: 9/1, 9/8, 2002: 9/7, 9/21. Please contact Jeff Hathaway at 203/486-7275.

**Men's Basketball.** Mercyhurst College is seeking one team to participate in its Ferraro Ford Classic, December 3 & 4, 1993. Please contact: Cory Taylor at 814/824-2159. Guarantee is available and negotiable.

**Men's Basketball: Potsdam College, NY.** (Division III) seeks two teams for tip-off tournament November 19 & 20, 1993, and three teams for November 18 & 19, 1994. Excellent guarantees for food and lodging available. Call Bill Mitchell at 315/267-2308.

**Division I Volleyball—**One team needed to fill tourney field for September 17-18, 1993, at the University of Minnesota with Illinois State and George Washington. Call Steph Schleudner at 612/624-6032.

**Men's and Women's Basketball: Eastern Connecticut State University** seeks Division III teams for the 1993-94 Subway Tip Off Classic, November 19 & 20, 1993. Guarantee is available and negotiable.

tees. Contact: Sharlene Peter at 203/456-5458.

**Women's Basketball Division I.** Southwest Missouri State University still is in need of one Division I team to complete its 1993-94 schedule. Contact Jim Middleton at 417/836-4136.

**Women's Basketball—Division I.** Louisiana Tech University is seeking one home game to complete its 1993-94 schedule. Guarantee available. Contact Randy Meyer at 318/257-4111.

**Virginia Tech—**Men's soccer team seeking a team to play in a tournament on September 4-5, 1993. Good guarantee. Contact Jerry Cheynet, 703/231-5128, or Mike Gaviak, 703/231-3048.

**Division I Women's Basketball—Washington State University** needs one team to complete the field for its Dial Classic Tournament scheduled December 3 and 4, 1993. Great guarantees! Contact: Sunny Smolwood, 509/335-0290.

**Division I Men's Ice Hockey—The University of Denver** is seeking a Division I team for a home series on November 12 & 13, 1993; December 31, 1993, and January 1, 1994, or January 28 & 29, 1994. Guarantees available. Contact Coach Frank Serratore at 303/871-3397.

**Women's Basketball—Division II.** Southern Illinois University at Edwardsville seeking home/away games. Contact: Wendy Hedberg, 618/692-2880.

**Division I Women's Basketball** teams need ed to complete four-team tournament on Hilton Head Island, South Carolina. Dates: December 29 and 30, 1993. Contact Chris Scollay at 803/681-7273.

**Women's Basketball Tournament—University of North Florida** needs one team for 1993 UNF/Holiday Inn Tournament in Jacksonville, Fla. Dates: December 3 & 4, 1993. Contact Mary Ortelie at 904/646-2658.

## Yale University

### ASSISTANT DIRECTOR VARSITY SPORTS

Applications are invited for the position of Assistant Director for Varsity Sports within the Department of Athletics at Yale University. Yale University is a member of the Ivy League Athletic Conference and competes in NCAA Division I.

**TYPE OF APPOINTMENT:** This is a 12-month, entry-level position with administrative oversight and supervision provided by the Senior Assistant Director of Varsity Sports. Expected starting date is July 1, 1993.

**DUTIES AND RESPONSIBILITIES:** Under the direction of the Sr. Assistant Director, the Assistant Director works directly with all head and assistant coaches. Responsibilities include the administration of contest management operations; travel and home team arrangements for assigned athletics teams; official assignments; coordinates practice schedules and team awards; and other duties as assigned.

**QUALIFICATIONS:** Bachelor's degree (master's degree preferred); two years' prior administrative experience, preferably in an athletically related field; knowledge of NCAA rules and regulations; knowledge of specialized equipment used at athletics contests. Practical experience with personal computer systems, database spreadsheet and word processing software required.

**SALARY:** \$28,400 minimum salary. Applications will be reviewed beginning May 28th until the position is filled.

#### DIRECT APPLICATIONS TO:

Colleen Lim, Sr. Assistant Director of Athletics  
Yale University  
P.O. Box 402A Yale Station  
New Haven, CT 06520

Yale University is an Equal Opportunity/Affirmative Action Employer. We encourage the applications of women and minorities.

## Administrator for the NCAA Committee on Infractions

Applications are now being accepted for the position of administrator for the NCAA Committee on Infractions. The administrator will serve as the staff for the Committee on Infractions, independent of the NCAA enforcement staff.

This individual will assist the committee in preparing written reports of its decisions, work with the chair or another representative of the committee and the NCAA public affairs staff to coordinate announcements of committee decisions, and maintain a comparative analysis of precedents established by committee decisions to assist the committee in applying consistent penalties. In addition, the administrator will work with the NCAA enforcement staff and individuals at institutions involved in infractions cases in preparation for committee hearings and arrange and coordinate meeting sites and hearing schedules for the committee.

The position requires a baccalaureate degree, and it is preferred that the applicant have a legal education. Excellent verbal and written communication skills and strong organizational and administrative abilities are required. It is preferred that the applicant have a comprehensive knowledge of NCAA rules, including experience in working with the rules at a member institution or in a conference office.

The compensation package will include a starting salary of \$54,000. All benefits, including retirement plan and health, life, accident and disability insurance are paid by the Association.

Interested candidates should send a letter, resume and list of references to:

Mr. Thomas W. Jernstedt  
Chief Operating Officer  
NCAA  
6201 College Boulevard  
Overland Park, Kansas 66211-2422

Closing date for applications: May 28, 1993.

## CHAPMAN UNIVERSITY

is expanding its intercollegiate athletics program to include eight men's and eight women's programs. Chapman has applied for NCAA Division III membership and is seeking membership in the Southern California Intercollegiate Athletic Conference. Chapman is a private liberal arts university for men and women, located in Orange, California.

### THIS ANNOUNCEMENT IS FOR THE FOLLOWING NEW POSITIONS:

1. Full-time Women's Basketball Coach
2. Full-time Women's Cross Country/Track and Field Coach
3. Full-time Football Coach
4. Part-time Women's Tennis Coach
5. Part-time Women's Swimming Coach
6. Part-time Golf Coach

**Appointment Date:** To be determined by the availability of candidates or until positions are filled.

**Application Procedure:** Please send a letter of application, including teaching and coaching philosophy, transcripts, resume and three letters of reference to:

David Currey  
Director of Athletics  
CHAPMAN UNIVERSITY  
333 N. Glassell St.  
Orange, CA 92666  
714/997-6789

Chapman University is an Affirmative Action/Equal Opportunity Employer.

WINTHROP

## WINTHROP UNIVERSITY

Department of Athletics  
Rock Hill, South Carolina 29733

**TITLE:** Head Women's Basketball Coach. **MAJOR RESPONSIBILITY:** Head coaching responsibilities include but are not limited to budget management, recruiting, effective on-court teaching and coaching, scheduling, contest management, monitoring of student-athlete development both athletically and academically, and fund-raising and community relations. Coaches are responsible for adhering to the policies, procedures and regulations of Winthrop University, the Big South Conference and the NCAA. **QUALIFICATIONS:** A bachelor's degree, master's degree preferred; three years of successful basketball coaching experience; credentials should reflect proven success and potential in coaching, supervising and working with student athletes; salary dependent upon qualifications and experience. **EMPLOYMENT CONDITIONS:** A full-time, 12-month appointment. **APPLICATION PROCEDURE:** The position is available July 1, 1993. Application deadline is June 1, 1993. Application materials received after the deadline may be considered if an acceptable candidate has not been found. To apply, send letter of application, resume, supporting materials, and the addresses and phone numbers of three professional references to: Mr. E. Taylor Glass, Director, Human Resources and Affirmative Action, Winthrop University, Rock Hill, SC 29733. **Winthrop University is an Equal Opportunity Institution and an Affirmative Action Employer.**

## ■ Legislative assistance

1993 Column No. 19

### Institutional sports camps and clinics

In accordance with NCAA Bylaw 13.13.1.1, an institution's sports camp or instructional clinic is any camp or clinic that is owned or operated by a member institution or an employee of the member institution's athletics department, either on or off its campus, and, for Division I only, in which prospective student-athletes participate.

An individual coach must be at least a majority owner (i.e., 51 percent owner) of the camp or clinic in order to be considered an owner of an institution's sports camp or instructional clinic. Also, an individual coach must be personally and directly responsible for the management and operation of a sports camp or an instructional clinic in order to be considered an operator of the camp or clinic.

As stated in Bylaw 13.13.1.1.1, an institution's sports camp or clinic is one that: (1) places special emphasis on a particular sport or sports and provides specialized instruction, practice or competition; (2) involves activities designed to improve overall skills and general knowledge in the sport, or (3) offers a diversified experience without emphasis on instruction, practice or competition in any particular sport. Please note that it is not permissible for an institution to conduct a camp or clinic that does not include instruction and that involves only sessions or tests/tryouts at which prospects reveal, demonstrate or display their athletics ability in any sport, inasmuch as such a camp would be considered an evaluation/tryout camp precluded under Bylaw 13.12 (tryouts).

Further, in accordance with Bylaw 13.13.1.2, a member institution's sports camp or clinic must be open to any and all entrants (limited only by number and age), except that a senior prospect is not permitted to enroll, participate or be employed at such a sports camp or clinic. A senior prospect may attend the camp or clinic, provided the

prospect does not participate in any of its physical activities. Member institutions should accept camp/clinic participants on a first-come, first-served basis and may not accept participants on an invitation-only basis. Also, per Bylaw 13.13.1.5.1, a Division I institution, a member of its staff or a representative of its athletics interests may not employ or give free or reduced admission privileges to a high-school, preparatory school or two-year college athletics award winner. For purposes of this rule, a high school would include the ninth-grade level, regardless of whether the ninth grade is part of the junior high-school system. Further, a Division II or III institution, members of its athletics department or representatives of its athletics interests may not employ or give free or reduced admission privileges to any individual who has started classes for the ninth grade.

Finally, per Bylaw 13.13.1.2, in the sports of football and basketball, a Division I institution's sports camp or instructional clinic may be conducted only during the months of June, July and August. In Divisions II and III, a football or basketball camp or clinic may be conducted only during the institution's summer vacation period.

### NCAA Bylaws 16.12.1.5 and 16.12.1.6 Retention of athletics apparel and equipment/ summer use of athletics equipment

Member institutions should note that in accordance with Bylaw 16.12.1.5, a student-athlete may retain athletics apparel items (not equipment) at the end of the individual's collegiate participation. Used equipment may be purchased by the student-athlete on the same cost basis as by any other individual interested in purchasing such equipment.

It should be noted, however, that during its October 23, 1986, telephone conference, the NCAA Administrative Committee confirmed that apparel items that are not reusable by other team members in subsequent seasons (subject to the discretion of the institution) could be considered the property of the involved student-athlete.

Equipment items (which the institution does not plan to utilize in subsequent seasons) may not be given to student-athletes; however, used equipment may be purchased by student-athletes on the same cost basis as by any other individual interested in purchasing such equipment.

Finally, in accordance with Bylaw 16.12.1.6, a student-athlete may retain and use institutional athletics equipment (per the institution's normal equipment policy) during a summer vacation period. A student-athlete would not be charged with a season of competition per Bylaw 14.02.6 for the use of such equipment during a summer vacation period.

### Correction—Bylaw 17.19.12.1.4-(a) Out-of-season restrictions—volleyball

Divisions I and III institutions should note that the 1993-94 NCAA Manual [Bylaw 17.19.12.1.4-(a), page No. 296] incorrectly indicates that in Division I men's and women's volleyball, and Division III men's volleyball, there are no limitations on the number of student-athletes with eligibility remaining in intercollegiate volleyball who may practice or compete out-of-season on an outside, amateur volleyball team. The correct limitation is two student-athletes from the same institution who may practice or compete out-of-season on an outside, amateur volleyball team.

*This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.*

**News quiz answers:** 1-(d). 2-(c). 3-(c). 4-False (women will use a 30-second clock). 5-True.

## Restructuring

### Executive Committee adopts changes in championships program

► Continued from page 1

championships: Division I baseball (1993-94 academic year), women's volleyball (1994-95), women's softball (1993-94) and men's soccer (1994-95).

The question of paying per diem and transportation costs for teams participating in play-ins was deferred until the Executive Committee's August meeting.

"We believe that these changes balance our responsibility to determine the appropriate allocation of the Association's financial resources with the fair treatment of each championship," said Joseph N. Crowley, NCAA president and president of the University of Nevada. "We also feel that, through the play-ins, we have provided appropriate access for nonautomatic-qualifying conferences in the applicable sports while maintaining the quality of competition that is expected in NCAA championships."

### Other highlights

*In other actions at its May 3-6 meeting in Monterey, California, the Executive Committee:*

- Agreed that funds remaining from the \$4.3 million that had been held in reserve in the 1992-93 general operating budget pending completion of the study of the championships program would be combined with other unallocated surplus, divided evenly between the basketball and broad-based components of the revenue-distribution plan, and returned to the Division I membership.

- Approved the change proposed by the NCAA Football Rules Committee that will move the hash marks six feet, eight inches closer to the center of the field. The hash marks now will be 20 feet from the center of the field and 60 feet from each sideline.

- Approved an agreement with American College Testing to administer the initial-eligibility clearinghouse and appropriated \$500,000 for developmental costs in the initial year of the operation.

- Continued its evaluation of funding for the

Association's drug-testing program and instructed the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports to apprise the Executive Committee of the effect of reducing the drug-testing budget to \$2 million. The current budget is \$3.4 million.

- Tentatively agreed to a request from the NCAA Minority Opportunities and Interests Committee to set aside \$100,000 in the preliminary 1993-94 budget for a pilot workshop on "diversity training" for athletics administrators. However, the committee voted to defer final action on funding until more information on the program is received.

- Heard a report from the board of the NCAA Foundation and discussed the Association's regulatory control over the Foundation.

- Approved recommendations of the Special Advisory Committee to Review Recommendations Regarding Distribution of Revenues, including a stipulation that administration of the special-assistance fund, including interpretations, now rests solely with the conferences.

## Applications for soccer to be taken

Mail-order ticket applications will be accepted for the 1993 NCAA Division I Men's Soccer Championship beginning June 1.

The championship will be December 3 and 5 at Davidson College in Davidson, North Carolina.

Ticket information is available from the Davidson College Athletic Ticket Office, Davidson College, P.O. Box 1750, Davidson, North Carolina 28036; telephone 800/768-2287.

Applications will not be accepted before June 1. Applications postmarked June 1 or later will be processed in order of their postmark date.

## Four receive GTE honor

Four former student-athletes were inducted into the GTE Academic All-America Hall of Fame in Indianapolis April 22.

The inductees were football players Raymond Berry (Southern Methodist University, 1955, business administration), Dave Casper (University of Notre Dame, 1974, economics) and Jim Grabowski (University of Illinois, Champaign, 1966, finance) and basketball player Kermit Washington (American University, 1973, finance).

To be eligible for the GTE Academic All-America Hall of Fame, an athlete must have been a GTE academic all-American with a cumulative grade-point average of at least 3.000 on a 4.000 scale. The athlete's class also must have been graduated for at least 10 years.

## Football deaths second-lowest since 1931

One football player, a high-school athlete, died from catastrophic injuries suffered while playing football during the 1992 season, according to a national study conducted at the University of North Carolina, Chapel Hill.

A total of 11 other players died—nine in high school, one in college and one in a youth league—but their deaths could have occurred during any vigorous activity and cannot be attributed directly to football, according to study director Frederick O. Mueller, professor of physical education, exercise and sport science at North Carolina.

"Last year was the safest season we have ever had since records were kept beginning in 1931, with the exception of 1990, when no young men died from injuries suffered while playing football," Mueller said.

"We're pleased that the number is so low, but we're concerned about what we call 'indirect' deaths. It may be time to look more closely at the physical examinations all players should undergo at the beginning of the season."

Six of the "indirect" deaths during the 1992 season were heart-related, one was from an unknown

cause, and the remaining four resulted from a congenital aneurysm, a rare bacterial infection, a seizure and heat stroke, respectively.

As recently as 1968, 36 players died from catastrophic injuries during football games and practice, Mueller said. The steady decline in deaths has resulted from rules changes in 1976 that prohibited using the head as the initial point of contact during blocking and tackling, he said. He added that coaches and trainers across the country have contributed by

repeatedly reminding their players how to tackle safely.

The incidence of heat-stroke death remained low (one) after having reached zero in 1991. Heat-stroke death among football players peaked at eight in 1970.

"It has always amazed me that from 1931 to 1954, no heat-stroke deaths were recorded," Mueller said. "They started in 1955 and gradually increased until 1970. Unless it was air conditioning, we have no idea what dramatic changes began around 1955 to start these deaths."