

# The NCAA News



Official Publication of the National Collegiate Athletic Association

May 5, 1993, Volume 30, Number 18

## Financial committee devotes meeting to special hearings

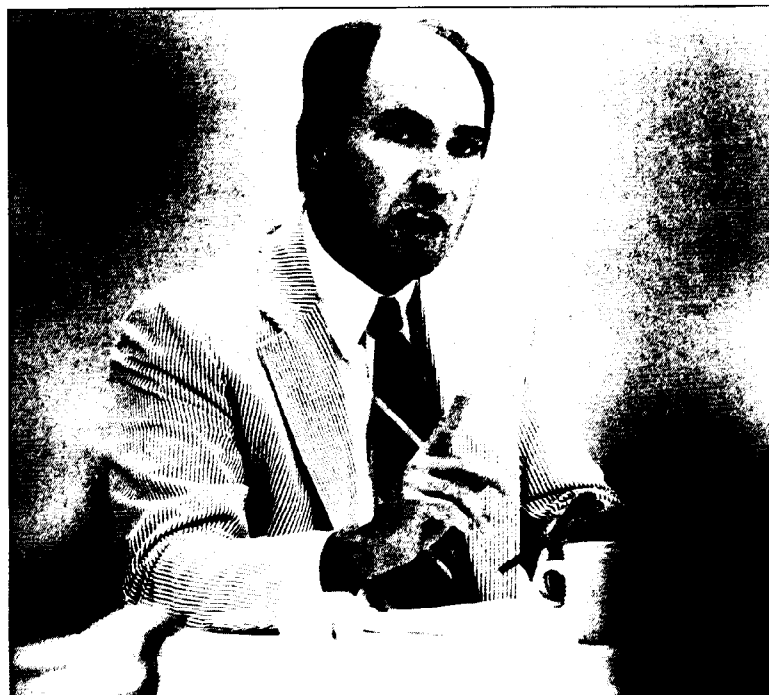
Constituency hearings highlighted the two-day meeting of the Special NCAA Committee to Review Financial Conditions in Intercollegiate Athletics April 29-30.

The committee also heard reports from the NCAA Gender-Equity Task Force and the NCAA Presidents Commission and reviewed responses from the membership to the 17 "legislative concepts" submitted in January.

Most of the first day of the special committee's meeting was devoted to hearing from representatives of various coaching and administrative associations responding to the recommendations put forth in January.

Participating in the in-person discussions were Charles McClelland, executive director, and Ray Goff, University of Georgia, president, representing the American

See **Meeting**, page 5 ▶



James E. Delany, chair of the Special Committee to Review Financial Conditions in Intercollegiate Athletics, makes a point at the committee's meeting April 29-30 in Chicago.

Steve Waltmann photo

## Financial group takes deliberate approach

The NCAA Special Committee to Review Financial Conditions in Intercollegiate Athletics will conclude its work soon with a report to the Presidents Commission in June.

Appointed by the Commission as part of its three-year strategic plan, the special committee was specifically charged to review the following:

- Factors affecting institutional control of athletics finances and financial integrity.

- The amount, source and basis of appropriate financial aid for student-athletes.

- The need to provide equitable athletics programs for men and women and the financial implications of that circumstance.

- Compensation of athletics personnel.

- The influence of athletics foundations, booster organiza-

tions and media revenues on the financial condition of and financial integrity in athletics.

Creation of the special committee marked the third time in the last few years that an NCAA body has addressed financial issues facing intercollegiate athletics.

The first was an ad hoc Council subcommittee appointed in 1986 to cooperate with and assist the NCAA Presidents Commission, on behalf of the Council, in preparation and evaluation of proposed legislation or research dealing with cost containment in intercollegiate athletics. Much of the work of that subcommittee was considered at the 1987 special Convention.

The second was the NCAA Special Committee on Cost Re-

See **Deliberate**, page 14 ▶

## Gender-equity panel sets hearing dates

The NCAA Gender-Equity Task Force has adopted a set of recommendations and will conduct hearings on them at three sites in late May.

The task force is in the process of writing a report that will be distributed to the membership. That report, which will be mailed to key administrators, will appear in *The NCAA News* when it is available.

The hearings will be conducted May 24 in San Francisco;

May 26 in Chicago, and May 27 in Washington, D.C. Specific sites have not been determined.

After the hearings, the task force will consider the membership's reaction in late June. At that time, a final report is expected to be drafted and submitted to the NCAA Presidents Commission, which will meet June 29-30. The task force also will issue a report for the NCAA Council to consider at its August 4-6 meeting.

## Rules federation group ponders concept of 'tiers of emphasis'

In a discussion termed broad and preliminary, an NCAA special committee formed to study rules federation by sport has raised the possibility of permitting institutions to assign sports to national or regional "tiers of emphasis."

The NCAA Special Committee to Study Rules Federation by Sport met for the first time April 22 in Chicago.

The committee, which began by reviewing the possibility of federating Association rules on a sport-by-sport basis, opted to broaden the scope of its discussions to take a general look at the question of

whether tiers of emphasis could be created within Divisions I, II and III.

Proposal No. 151, adopted at the 1993 NCAA Convention, directed the committee to report to the 1994 Convention about the feasibility of developing legislation on implementing sport-by-sport rules. If the committee determines that is possible, legislation would need to be prepared for the 1995 Convention.

David B. Keilitz, athletics director at Central Michigan University and chair of the committee, stressed the preliminary nature of

the discussions that developed during the committee's first meeting.

"This is such a wide-open area," Keilitz said. "We started the meeting saying, 'Let's open it up and discuss what we may be able to do,' and we came up with a wide hodgepodge of ideas and thoughts. We really opened it up because we wanted some feedback."

"This is as broad as you can get."

In the tier approach, each member institution would have at least two possible levels of emphasis within its membership division:

See **Rules**, page 24 ▶

## ■ In the News

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Duncan

■ The NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity has developed a list of 14 areas of focus: **Page 3.**

■ The NCAA Special Events Committee, chaired by Donnie Duncan of the University of Oklahoma, has endorsed the current football bowl system: **Page 5.**

■ With his family at his side, former North Carolina State University men's basketball coach Jim Valvano died April 28 of cancer: **Page 6.**

## ■ On deck

May 7	Committee on Athletics Certification, Dallas
May 11-13	Legislative Review Committee, Orlando, Florida
May 11-14	Men's Ice Hockey Rules Committee, Hilton Head, South Carolina
May 17	Recruiting Committee, Santa Fe, New Mexico
May 20-21	Special Committee to Review Financial Conditions in Intercollegiate Athletics, Hilton Head, South Carolina

# The NCAA News



# DIGEST

A weekly summary of major activities within the Association

## Student-athlete welfare

### Special committee conducts second meeting

A report on the second meeting of the NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity appears on page 3 of this issue of The NCAA News.

Student-athlete welfare is the primary topic for the second year of the NCAA Presidents Commission's current strategic plan. The timetable calls for the special committee to have legislation for the 1995 Convention.

**For more detail**, see the February 10, January 27 and November 9 issues of The NCAA News.

**Next meeting:** To be determined.

### Task force hearings set for late May

Hearings relating to the report of the NCAA Gender-Equity Task Force will be conducted in late May.

The task force has scheduled hearings for May 24 in San Francisco; May 26 in Chicago, and May 27 in Washington, D.C.

The task force took a number of actions at its April 26-27 meeting, and those recommendations will appear in a task force report in an upcoming issue of The NCAA News.

**For more detail**, see page 1 of this issue and the March 31 and January 27 issues of The NCAA News.

**Next meeting:** Late June.

## Penalty structure

### Council agrees to sponsor proposal

The NCAA Council will sponsor legislation at the 1994 NCAA Convention that would implement the recommendations of the Special Committee to Review the NCAA Penalty Structure.

The Council took the action at its April 19-21 meeting in Kansas City, Missouri.

Currently, a set of minimum penalties is to be imposed on any school determined by the Committee on Infractions to be a major violator, unless the committee determines the case to be "unique." But under the new approach, the infractions committee would be free to apply any or all of a set of "presumptive penalties" against a major violator.

**For more detail**, see the April 14 issue of The NCAA News.

## Schedule of key dates for May and June 1993

### May

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/30	24/31	25	26	27	28	29

### MAY

#### RECRUITING

##### Men's Division I basketball

1-31 ..... Quiet period.

##### Women's Division I basketball\*

1-31 ..... Quiet period.

##### Men's, women's Division II basketball\*

1-17 ..... Contact period.

18-31 ..... Quiet period.

##### Division I football

Fifteen consecutive days (excluding Sundays and Memorial Day) selected at the discretion of the institution: Evaluation period.

All May dates not so designated by the institution: Quiet period.

##### Division II football

1-31 ..... Evaluation period.

### MAILING

**1** — Forms for squad lists, student-athlete statement, student-athlete affirmation of eligibility and drug-testing consent were mailed to the membership.

**21** — Checks to be mailed for the Division II fund of the 1992-93 NCAA revenue-distribution plan.

### JUNE

#### RECRUITING

##### Men's Division I basketball

1-30 ..... Quiet period.

##### Women's Division I basketball\*

1-30 ..... Quiet period.

### June

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

### Men's Division II basketball

1-14 ..... Quiet period.

15-30 ..... Evaluation period.

### Women's Division II basketball

1-14 ..... Quiet period.

15-30 ..... Evaluation period.

### Division I football

1-30 ..... Quiet period.

### Division II football

1-30 ..... Quiet period.

### MAILING

**25** — Checks to be mailed to Division I institutions for the academic-enhancement fund of the 1992-93 NCAA revenue-distribution plan.

### DEADLINES

**1** — Deadline for information for the academic-enhancement fund of the 1992-93 NCAA revenue-distribution plan; also, deadline for conference declarations for the academic-enhancement, sports-sponsorship and grants-in-aid funds.

**15** — Enrollment and persistence-rates disclosure form for Divisions II and III institutions due at national office.

\*See page 111 of the 1993-94 NCAA Manual for exceptions. Also, see pages 114-115 for dead periods in other Divisions I and II sports.

**Next meeting:** May 20-21 in Hilton Head, South Carolina.

## Revenues

### Division II fund next on distribution list

Checks for the Division II fund of the NCAA revenue-distribution plan will be mailed May 21. The first installment of the plan was paid April 23 when checks from the basketball fund were mailed to Division I members.

Following are the remaining dates on which checks for the revenue-distribution plan will be mailed:

Division II fund — May 21.

Academic-enhancement fund — June 25.

Special-assistance fund — July 30.

Sports-sponsorship fund — August 13.

Grants-in-aid fund — August 27.

## Certification

### Nomination forms for peer reviewers mailed

Forms for nominating peer reviewers for the new NCAA athletics certification program were mailed April 27 to Division I institutions and conferences.

Qualifications for peer reviewers were detailed in a story that appeared in the April 21 issue of The NCAA News. Nominations are due August 15.

At its March 31 meeting, the Committee on Athletics Certification identified the involvement of chief executive officers as peer reviewers as a key part of the peer-review process.

**For more detail**, see the April 7, March 24 and January 27 issues of The NCAA News.

**Next meeting:** May 7 in Dallas.

## Rules federation

### Special committee examines 'tiers of emphasis'

The NCAA Special Committee to Study Rules Federation by Sport explored the concept of permitting institutions to assign sports to national or regional "tiers of emphasis."

At its first meeting, which was April 22, the committee opted to broaden the scope of its discussions beyond federating rules on a sport-by-sport basis.

A review of the committee's meeting appears on page 1 of this issue of The NCAA News.

**For more detail**, see page 1 of this issue and the March 24 issue of The NCAA News.

**Next meeting:** June 28 in Kansas City,

Missouri.

## Finance

### Committee discusses membership's reaction

A review of the April 29-30 meeting of the NCAA Special Committee to Review Financial Conditions in Intercollegiate Athletics appears on page 1 of this issue.

Also appearing on page 1 is a round-table discussion with several members of the committee in which they discuss the committee's approach to its difficult charge.

**For more detail**, see page 1 of this issue and the April 21 and April 7 issues of The NCAA News.

## Championships

### Executive Committee considers championships

A report on the plan to enhance the NCAA championships program will appear in the May 12 issue of The NCAA News.

The NCAA Executive Committee is expected to take final action on that plan at its May 3-6 meeting in Monterey, California.

**For more detail**, see the April 28, December 16 and November 30 issues of The NCAA News.

**Next Executive Committee meeting:** August 10-13 in Avon, Colorado.

## Regional seminar facts

Dates and sites for the 1993 regional seminars conducted by the NCAA membership services group:

### May 5-7

Hyatt Regency, Minneapolis

### May 19-21

Marriott, Newport Beach, California

### June 2-4

Park Plaza Hotel, Boston

### June 16-18

Stauffer Orlando Resort  
Orlando, Florida

■ **Registration:** Will be open from 5 to 7 p.m. the Tuesday preceding each seminar (they all begin on Wednesdays)

■ **Format:** Is "menu-driven" so that each seminar participant can develop a program that meets his or her needs.

■ **For the newcomer:** From 9 a.m. to noon in the Wednesday session of each seminar, a session entitled "NCAA Structure and Services" will be conducted. This session has been developed for those who are relatively new to athletics administration and for faculty athletics representatives.

■ **NAACC:** The National Association of Athletics Compliance Coordinators will conduct a meeting the Wednesday of each seminar from 9 a.m. to noon.



## Briefly in the News

### Brackets add math interest

**Pam Herriford**, associate athletics director at Western Kentucky University, reports that there is a meaningful math to be found in a tournament bracket.

Because of the high interest in the NCAA Division I basketball championships, her son's fourth-grade class at William Natcher School in Bowling Green, Kentucky, was given the assignment of figuring out how many games must be played to determine a winner in a 64-team, single-elimination tournament.

The simplest method was the most obvious: Many students looked at the bracket in the newspaper, counted the games and arrived at the correct answer of 63 games. Along the same lines, other students noted the symmetry of the bracket, counted 31 games on one side, doubled that number and added the championship game to reach 63.

Others worked from the knowledge that the field decreases by half after every round.

But the student who sent all of the teachers scrambling for paper and pencil was the one who said that if there are 64 teams and one winner, that means there must be 63 losers. If a team lost, that means that it had to play a game, so there would be 63 games. Said one of the teachers: "After the teachers all figured it up and found out that she was right, we could only say, 'Wow!'"

Sounds like a girl who is ready to move on to the ratings-percentage index.

### Heptathlete rebounds

Seton Hall University senior heptathlete **Shana Williams** didn't think she would even make it to the Penn Relays, let alone win anything. But she was wrong.

After a week of being quarantined for chicken pox, Williams was cleared by doctors to travel to the University of Pennsylvania for the relays, just one day before the start of competition April 20. She overcame the illness, a 117-point deficit after the first day's events and a twisted ankle to win the heptathlon title with a Seton Hall record of 5,604 points. Williams also qualified for the



*Seton Hall University's Shana Williams (center) had to overcome more than the hurdles to win the heptathlon at the Penn Relays. She fought off the chicken pox, then a 117-point deficit and a twisted ankle during the competition, to win the title.*

NCAA Division I Women's Outdoor Track and Field Championships.

"I'm extremely thankful," Williams said. "Winning the event wasn't the main focus at first because I just wanted to get here and compete and then do well. This means a lot because I scored 200 more points than I did my sophomore year," when she qualified for the 1992 U.S. Olympic trials.

She won the long jump on the second day of competition, breaking a Seton Hall record with a leap of 21 feet, 2½ inches. Then, she placed fifth in the javelin after twisting her ankle on one of her throws. Later, in the final event—the 800-meter run—Williams battled the sore ankle and **Terry Roy** of the University of Connecticut to win the race in 2:13.80.

### Win brings dollars

Students at the University of North Carolina, Chapel Hill, probably did not think about how their institution's victory in the Division I Men's Basketball Championship might help pave the way financially for a number of scholarship recipients.

After the Tar Heels defeated the University of Michigan in the championship game April 5, sales of memorabilia in the student

stores at North Carolina soared, prompting store officials to make a special \$250,000 donation for scholarships for minority and disadvantaged undergraduate and graduate students.

By law, the stores' earnings must go toward student aid at the institution; and since the April 5 game, nearly \$1 million in national-championship merchandise sales has been made, including about 45,000 T-shirts at an average of \$13.95 each.

"The surge of business brought on by the NCAA has enabled us to donate as much to scholarships as the stores donated for the entire 1991-92 year," said John Jones, director of the stores. "We're having a very good year."

### Streak ends at 50

Florida State University junior softball pitcher **Rebecca Aase** saw her NCAA-record 50-games consecutive victory streak snapped April 24 in the first game of a double-header against the University of South Carolina, Columbia.

Aase, whose record fell to 14-1 this season, lost her first game as a freshman but finished that season 8-1. She was 28-0 as a sophomore in 1992.

## Looking back

**5 years ago:** Meeting May 2-3, 1988, in Kansas City, Missouri, the NCAA Executive Committee voted to approve funding for programs to enhance athletics opportunities for women and ethnic minorities. It also voted to relocate the NCAA national office to a to-be-constructed building at the southeast corner of College Boulevard and Lamar Avenue in Overland Park, Kansas. (The NCAA News, May 4, 1988)

**10 years ago:** The 10th Circuit Court of Appeals, in a 2-to-1 decision, voted May 12, 1983, to uphold a lower-court ruling that the NCAA's football television contracts constituted an illegal restraint of trade. (The NCAA News, May 18, 1983)

**20 years ago:** On May 1, 1973, a Federal district court in Alexandria, Virginia, dismissed an action against the NCAA brought by two student-athletes and funded by the Amateur Athletic Union. The action challenged NCAA eligibility rules, but the court determined that NCAA rules governing eligibility were reasonable. ("NCAA: The Voice of College Sports")

**40 years ago:** The 1953 NCAA Football Television Plan was adopted by a vote of 157 to 12 in a mail referendum that concluded May 7, 1953. ("NCAA: The Voice of College Sports")

## Fact file

Sixty-five percent of NCAA Division I institutions conduct drug tests of their student-athletes, and four percent more are planning to do so. Less than half test for steroids, however. In Division II, 28 percent conduct tests and three percent plan to; in Division III, the percentages are five and two, respectively. In the membership as a whole, 33 percent of the member institutions have drug-testing programs, up from 10 percent in 1985.

*Source: Report to the NCAA Executive Committee by the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports.*

# Student-athlete welfare committee narrows focus

After a series of interviews and a survey, an NCAA special committee has developed a list of 14 areas of focus relating to student-athlete welfare, access and equity.

The NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity, which met for the second time April 30-May 1 in Chicago, now will solicit reactions to that list from various groups as part of its charge from the NCAA Presidents Commission to study anything affecting the welfare of student-athletes.

The list was developed from responses by approximately 2,600 student-athletes at selected campuses to an informal survey and from interviews with student-athletes by members of the special committee. The interviews were conducted at committee members' own campuses and at nearby institutions.

Committee members also spent half a day last week discussing issues with student-athletes representing eight Chicago-area institutions: Division I members

DePaul University; Chicago State University; Northwestern University; and the University of Illinois, Chicago; Division II institutions Lewis University and the University of Wisconsin, Parkside; and Division III members University of Chicago and North Park College.

The survey and interviews were the first steps by the committee toward addressing what the Presidents Commission has designated as its primary topic for the second year of its current strategic plan.

#### Areas of focus

The areas of focus culled from student-athletes' responses to the survey and interviews have been sorted according to whether they pertain to welfare, access or equity.

#### Welfare issues

Issues deemed related to student-athlete welfare are:

- Financial issues.
- Professional development of coaches.
- Health and safety issues.

■ Time demands on student-athletes.

■ Isolation of student-athletes from general student population.

■ Player/coach relations.

#### Access issues

Those pertaining to access are:

- Concerns related to experiences of minority student-athletes.
- Rules education of prospective and enrolled student-athletes.
- Ethics in recruiting.
- Enhancing student-athletes' voice in intercollegiate athletics.

#### Equity issues

Areas of focus pertaining to equity are:

- Available support services.
- Impact of gender equity on student-athletes.
- Federation of rules by sport, deregulation and rules simplification.
- Diversity and tolerance.

#### Next step

The committee now will ask a variety of groups for reactions to the list, which was formed with input from student-athletes only.

A mailing soliciting those reactions soon will be sent to chief executive officers, faculty athletics representatives, directors of athletics and senior women administrators; student-affairs professionals; offices of minority affairs; coaches associations; selected NCAA standing committees; academic advisers and compliance coordinators, and conference offices.

Those groups will be asked whether the listed areas are appropriate for study and if others should be added, as well as for general commentary.

The special committee plans to meet again in June or July to review those reactions and, if necessary, to refine the list of topic areas for study. Then, with further input from appropriate groups, the com-

mittee will spend six to eight weeks developing a plan for completing study of the agreed-upon areas of focus.

Once the list is finalized, the committee may collect further data through a more formal survey of student-athletes and will consult with various NCAA standing committees (such as the Minority Opportunities and Interests Committee and the Gender-Equity Task Force), representatives of the collegiate coaching community and students (through the NCAA Student-Athlete Advisory Committee and campus and conference student-athlete advisory committees).

The special committee expects to submit recommendations to the Presidents Commission and NCAA Council during their spring 1994 meetings. Those recommendations may include proposed legislation for the 1995 NCAA Convention, but committee members believe their work also could result in suggested guidelines or strategies for use at NCAA institutions.

# ■ Comment



The NCAA News

**Editor-in-chief**  
P. David Pickle  
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The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

## □ Guest editorial

### Interest argument just a smokescreen

By William F. Stier Jr. and Laurie Priest  
STATE UNIVERSITY COLLEGE AT BROCKPORT AND  
MOUNT HOLYOKE COLLEGE

The guest editorial ("Interest a factor in equity equation") in the April 21 issue of The NCAA News immediately caught our attention. We believe that the article misstated and misinterpreted several important facts regarding the sports gender-equity problem that has been facing our colleges and universities for decades.

The authors, Terry Don Phillips and Paul Makris, believe that women need not be provided competitive opportunities (that is, participatory slots) proportionate to their undergraduate enrollment.

Their treatise is based on the erroneous assumption that women are not as interested in competitive sports on the college/university level as are men. They attempted to prove this faulty assumption by citing two facts.

First, as a result of the survey they conducted, they concluded that more males in college participate in both recreational and competitive intramural activities than do females. From that position, they then made a giant leap in logic and concluded that therefore females must not have the same interest in competitive intercollegiate athletics participation as men.

Second, they pointed out that since there is a greater number of boys than girls participating nationwide in interscholastic sports, this means that females simply do not have as much interest in competitive sports as males — on both the high-school and college levels.

To those arguments we say hogwash, bunk and baloney. To say that collegiate women students do not have the same interest that male students have in competitive sports is insulting, sexist and simply wrong. The evidence presented does not support



Stier



Priest

See **Smokescreen**, page 20 ►

## Salary complaint is unjustified

At a time when there is a need to examine policies and practices in collegiate athletics in a carefully considered, well-researched and objective manner, it is disturbing to find distortions and diatribes published in The NCAA News.

Michael J. Wenzl's guest editorial ("What message are we sending?" April 14) is based more on generalization and emotionalism than fact. To set the record straight:

(1) The University of South Carolina, Columbia, is not providing our men's basketball coach with a \$4 million package. The annual salary of the men's basketball coach at South Carolina is \$105,000. He also receives a \$15,000 annuity. This represents a salary below that of top university administrators. Other income opportunities are not underwritten by the university. Athletics department sala-

### □ Letter

ries are paid from funds generated by that department, not from state funds.

(2) A broadcast commentator's remarks about coach Eddie Fogler's reasons for joining the South Carolina program can be accepted only for what they are: speculation. According to Mr. Fogler's statement on the day he was hired, one of his reasons for accepting a position at South Carolina was the diversity of the student body.

The university's commitment to serving members of minority groups has resulted in enrollment of significant numbers. Mr. Fogler has pointed to the importance of all aspects of a student-athlete's development, including social growth, and noted the opportunities that enrollment at South Carolina can offer young people. At

no point did he refer to the academic standards set for admission at South Carolina. In fact, those standards require consideration of multiple criteria, including SAT/ACT scores, class rank and satisfactory completion of 16 core courses.

As a fellow faculty representative, I would ask Mr. Wenzl to consider his own question from a different perspective: What message are we sending about universities and athletics when we sensationalize events and publish findings before conducting studies to examine facts? To respond to another of his questions, obviously much damage is done to public support of institutions of higher education when the public reads such inaccuracies.

**Sandra L. Robinson**  
Faculty Athletics Representative  
University of South Carolina,  
Columbia

## □ Opinions

### Involvement key to Title IX success

**Elizabeth Jowdy, student-athlete**  
**Mount St. Mary's College**

Gettysburg Times

"Who is to blame for the slow progress of Title IX, and whom can we expect to lift women from their second-rate status? The NCAA provides an easy scapegoat since a majority of Title IX violations exist at the collegiate level. Then there are high-school administrators who bow to pressure from the local education boards to cut girls' programs at will or substantially limit their funding.

"The only answer is ourselves — female athletes, parents, coaches and teachers. The success of Title IX depends on how much responsibility those most affected by Title IX decide to take.

"If athletes, parents, teachers and coaches don't take on responsibility to spread the word and voice their concerns, Title IX will continue to be an underachiever. Progress can begin with a team meeting, a parent's conference or a coaches association gathering. It can begin with fliers, newsletters sent to schools, books, public announcements, posters or videos. It doesn't matter how, but the words 'Title IX' must ring loud throughout every athletics club, league organization, junior and senior high school, and college.

"As an increasing number of people recognize what constitutes a violation of Title IX, the chance for inequality (decreases). And young girls will be able to dream about having more than a one-in-three chance of earning a full-tuition athletics scholarship."

### Priorities

**Terence Moore, columnist**

The Atlanta Constitution

In response to a plan by the Rev. Al Sharpton to disrupt professional baseball games with acts of civil disobedience if the major leagues don't have programs in place to hire minorities in their front offices:

"All I can say about Sharpton's plan is read what I've previously typed and pray that Sharpton and (the Rev. Jesse) Jackson discover there are more important problems in this world involving Blacks.

"Whether or not the St. Louis Cardinals hire a black general manager isn't as important as crime, drugs, teenage pregnancy, unemployment and poor education in the black community. Those are the things that Jackson and Sharpton should tackle the most, at least when it comes to organizing protests and boycotts to force a change.

"Goodness knows, I'd like to see baseball clean up its act when it comes to Blacks. Since Jackie Robinson broke the color line in 1947, the game has moved in slow motion toward hiring Blacks to do anything that doesn't involve

hitting, throwing, fielding, sweeping or cleaning. According to Jackson's estimates, 31 percent of the players in the majors are black or Hispanic. But, according to baseball, only 17 percent of all front-office positions are filled by minorities. That's even worse than it sounds.

"When those who run baseball say 'minorities,' they're referring to Blacks, Hispanics, women, dogs, cats, chairs, lamps, anything that is darker than a foul line. If you ask them how many 'American-born Blacks' are in their front offices, they squirm. Let's just say you'd need a magnifying glass to see the number."

### Gender equity

**Cindy McKnight, athletics director**  
**Hiram College**

Columbus Dispatch

"When I got here, there were two (women coaches) in a department of eight. I have since hired one. There has been a tendency to hire men to coach women's sports, and (that is) somewhere I hope I can make a change. It's very important for me to get equal treatment for women, but that is a very serious problem, not only at Hiram, but all over the country. As much as we would like it to, change is not going to happen overnight."

### Basketball selection process

**Thomas W. Jernstedt, chief operating officer**  
**NCAA**

Chicago Tribune

Discussing the team-selection process by the NCAA Division I Men's Basketball Committee:

"You feel the pressure in the room, the obligation they feel to do the very best job to get the best teams into the tournament. There's a lot of pressure in the bracketing process. But I think they feel far more sensitivity to 'Let's be sure we got the right teams in this thing.' A team can play its way out of a bad seed. It can't play its way in (if it's not selected). They all know how significant being in the tournament is, and they don't want to make a mistake in that area if they can prevent it."

**Tom Butters, athletics director**  
**Duke University**

The Washington Post

"You just have to be in the room to understand the process. It's fair and unbiased. When a decision is being made that involves your school, you leave the room. And it is not political. It just isn't."

# Committee opposes football playoff for Division I-A

The NCAA Special Events Committee unanimously has endorsed the current football bowl system and opposed the development of a championship playoff in Division I-A football, and it has agreed to send a statement expressing those positions to the NCAA Presidents Commission.

The action came at the committee's April 27-30 meeting in San Antonio.

The endorsement of the bowls is the committee's response to recent speculation about a one-game playoff and other possible playoff-tournament formats.

"This is not a position opposing anyone or any proposal," said committee chair Donnie Duncan, director of athletics at the University of Oklahoma. "This is a position that recognizes reality over many years."

## Cites benefits

The committee based its support for the bowl system on benefits that bowls have given and will continue to give to student-athletes and Division I-A institutions.

Specifically, the committee be-

lieves that the time commitment necessary for student-athletes to participate in a bowl is consistent with the Presidents Commission's reform efforts to reduce demands on student-athletes. The group indicated that any playoff system would be contrary to this effort because the preparation and practice would be more intense, student-athletes would miss more class time, more pressure would be placed on the athletes, and the risk of injury at this level of competition would increase.

The committee also speculated that more scholarships eventually would be necessary to remain competitive throughout a multigame playoff.

Also, the committee was concerned that a playoff would destroy a system that currently distributes approximately \$70 million annually to Division I-A institutions. Committee members expressed the belief that this system has been reliable and efficient and has grown consistently.

The revenue generated by a playoff, estimated by some to be more than \$100 million, would come largely at the expense of the

## Other highlights

*In other actions at its April 27-30 meeting in San Antonio, the Special Events Committee:*

- Voted to recommend to the NCAA Council that the minimum distribution to institutions participating in a postseason bowl game increase to \$700,000 for 1993-94 bowls. The minimum payout was scheduled to reach that level last season, but the committee froze it at \$650,000 for one year. The minimum distribution originally was to reach \$750,000 next season; the committee has not decided whether it will recommend that level for 1994-95.

- Agreed to retain the requirement that teams must have six victories against Division I-A teams to be eligible for a bowl game. The committee also reaffirmed that ties do not count as one half of a victory. Thus, a team that finishes 5-4-2 with a full Division I-A schedule would not be eligible for postseason play. In 1992, 46 teams had six victories against Division I-A competition. In addition, the committee expanded the eligibility requirements to state that a team must have more victories than losses to qualify for a bowl.

- Approved name changes for three postseason bowls: the Sunshine Football Classic (pre-

viously the Blockbuster Bowl), the St. Jude Liberty Bowl (previously the Liberty Bowl) and the CompUSA Florida Citrus Bowl (previously the Florida Citrus Bowl).

- Granted initial certification to the Alamo Bowl. The first game is scheduled for 9 p.m. (Eastern time) December 31, 1993, at the Alamodome in San Antonio.

- Approved the recertification of 18 postseason bowls for 1993-94: Federal Express Orange Bowl, CompUSA Florida Citrus Bowl, Freedom Bowl, Hall of Fame Bowl, IBM OS/2 Fiesta Bowl, Jeep Eagle Aloha Bowl, John Hancock Bowl, Las Vegas Bowl, Mobil Cotton Bowl Classic, Outback Steakhouse Gator Bowl, Peach Bowl, Poulan/Weed Eater Independence Bowl, Rose Bowl, St. Jude Liberty Bowl, Sunshine Football Classic, Thrifty Car Rental Holiday Bowl, USF&G Sugar Bowl and Weiser Lock Copper Bowl.

- Agreed to instruct conference offices to assign officials to bowl games based on their officiating rating for that season, rather than on years of service. This policy is consistent with that used to assign officials for the NCAA Division I Men's Basketball Championship.

bowls' television and title-sponsorship contracts, according to the committee. This would greatly reduce the guarantees that institutions receive to participate in bowl games.

## Bowl system known

"It's a matter of recognizing and appreciating a 'known' that has a

tradition and a track record of success financially and contrasting that with pure speculation," Duncan told The Dallas Morning News. "The committee is focusing on the \$70 million vs. the possibility of what may or may not happen."

Duncan said the committee also doubted that a playoff always would resolve questions about

which team is the national champion. For example, he said under a one-game format last season, there would have been considerable debate about which team earned the right to face the top-ranked University of Alabama, Tuscaloosa, which claimed the mythical national championship after winning the USF&G Sugar Bowl.

# Student-athlete committee pleased by survey

Encouraged by recent survey results determining the number of student-athlete advisory groups among the membership, the NCAA Student-Athlete Advisory Committee has begun looking for ways to help other institutions create such groups on their campuses.

The committee met April 23-24 in San Francisco.

The results of a survey sent to member institutions in February revealed that nearly half of all responding institutions—and almost 64 percent in Division I-A—have student-athlete advisory groups on their campuses, and that many more are in the process of developing such committees. But the survey also revealed that only a few such committees exist at the conference level.

Seventy percent of the 863 active member institutions, and almost all Division I-A members, responded to the survey. A more formal report is scheduled to be issued to the membership later this month after all survey information has been analyzed.

## Communications network

The committee hopes the number of student-athlete advisory

groups on campuses will help create an effective communication network through which student-athletes' views can be heard. It also is interested in helping expand that network by developing such committees on the conference level.

## Possible legislation

The committee is exploring looking at existing conference models, such as the one developed in the Southeastern Conference, as a guide for developing similar student-athlete advisory groups.

In an unrelated matter, the committee discussed the possibility of recommending legislation that would permit an appeals process at the institutional level when a student-athlete is denied a release while attempting to transfer under the one-time transfer exception.

The committee also discussed possible legislation that would allow institutions or conferences to pay expenses for a student-athlete to attend conference student-athlete advisory group meetings, and recommended that a resolution be developed encouraging institutions to create an ethical-conduct policy for coaches.

## Other actions

*In other actions at its April 23-24 meeting in San Francisco, the Student-Athlete Advisory Committee:*

- Recommended that the NCAA Council approve development of an NCAA Guide for the Enrolled Student-Athlete for the 1994-95 academic year. The publication, which would be similar to the Guide for the College-Bound Student-Athlete and the Guide for the Two-Year Student-Athlete, would include information on eligibility, transfer and financial aid rules, appeals processes, and summer competition.

- Discussed preparations for the committee's expansion and how that will further help the committee in its efforts to broaden the communication network for student-athletes' views. Effective August 1, the committee will expand from 16 to 28 student-athletes while retaining three Council representatives—one from each of the three membership divisions. The committee will consist of 12 student-athlete representatives from Division I and eight each from Divisions II and III.

- Developed a form letter that would be used in response to media, public and student-athlete inquiries regarding the existence, purpose and goals of the committee.

- Expressed the desire to have additional representation on NCAA committees. Student-athlete advisory committee representatives currently serve on the Gender-Equity Task Force; Special Committee to Review the Penalty Structure; Special Committee to Review Student-Athlete Welfare, Access and Equity, and Committee on Review and Planning.

- Elected Matt Leighninger, Haverford College, to a two-year term as chair of the committee.

- Scheduled its next meeting for August 20-21 in Kansas City, Missouri.

## Meeting

### Highlight is hearings

► Continued from page 1

Football Coaches Association; Christopher Morris, staff director, Knight Foundation Commission on Intercollegiate Athletics; James Haney, executive director, and George Blaney, College of the Holy Cross, president, National Association of Basketball Coaches; Betty Jaynes, executive director, and Jill Hutchinson, Illinois State University, president, Women's Basketball Coaches Association; Gene Hooks, Division I-A Athletics Directors Association; and Patricia V. Viverito, Gateway Football and Missouri Valley Conferences, and David Wagner, Georgia Southern University, representing Division I-AA.

The committee also heard reports from its various subcommittees.

# Appeals court vacates ruling in Colgate case

A U.S. Court of Appeals has vacated a lower-court decision that would have required Colgate University to upgrade its women's ice hockey team from club to varsity status and would have required the university to provide equal funding and benefits for men's and women's ice hockey programs.

The court ruled April 27 the case was moot because all five of the plaintiffs either have graduated or are scheduled to graduate in May.


The plaintiffs had sued in April 1990, alleging that Colgate's failure to provide a comparable ice hockey

program to men and women students violated Title IX, the regulations of the Department of Education, and the fifth and 14th amendments to the U.S. Constitution.

Colgate had denied any discrimination and argued that its Title IX compliance should be

measured by its overall athletics program and not by a sport-by-sport comparison.

A magistrate ruled for the plaintiffs and had ordered Colgate to upgrade the women's club ice hockey team to varsity status starting with the 1993-94 academic year.



## The NCAA News

[ISSN 0027-6170]

Published weekly, except bi-weekly in the summer, by the National Collegiate Athletic Association, 6201 College Boulevard, Overland Park, Kansas 66211-2422. Phone 913/339-1906. Subscription rate: \$24 annually prepaid; \$15 annually prepaid for junior college and high-school faculty members and students; \$12 annually prepaid for students and faculty at NCAA member institutions. No refunds on subscriptions. Second-class postage paid at Shawnee Mission, Kansas. Address corrections requested. Postmaster send address changes to NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas, 66211-2422.

# Committee makes slight changes to wrestling rules

Some minor changes were made during the rules portion of the NCAA Wrestling Committee meeting April 20-23 in Marco Island, Florida, but rules will remain basically the same for 1993-94.

"It's been the committee's desire in recent years to establish stability in the rules," said Robert A. Bowlby, chair of the committee and director of athletics at the University of Iowa. "We continue to monitor and fine-tune the rules, but we're pleased with where we're at now, especially concerning safety matters."

Regarding safety, the committee voted to recommend to the NCAA Executive Committee that appendices be added to the rules book regarding recommended tournament guidelines for disposition of skin infections (currently printed in the sport's championships handbook) and the policy regarding bleeding and proper cleaning of

facilities and equipment in case of bleeding. Under the recommendation, the rules book also would refer readers to the NCAA Sports Medicine Handbook for more information on health issues.

Among other rules changes made, two stand out. The first involves imminent scoring.

Under the previous rule, in order for three points to be awarded, the referee had to reach at least a count of two when a near-fall criterion had been met and a contestant was injured. If a count of two was not completed before the injury in this situation, two points were awarded. With the change, as soon as a pinning combination is executed legally and the contestant is injured after a near-fall criterion has been met, action will be stopped and a three-

See Wrestling, page 13 ▶

## Division I subcommittee

*During its meeting in Marco Island, Florida, the Division I subcommittee of the NCAA Wrestling Committee took the following actions:*

- Set dates and sites for rules clinics. The first will be at the National Wrestling Coaches Association convention at Breckenridge, Colorado, August 14. Other clinics are scheduled as follows: September 18, Las Vegas; October 2, Minneapolis; October 3, Chicago; October 16, Chapel Hill, North Carolina; October 17, Bethlehem, Pennsylvania; October 23, Pittsburgh; October 24, Boston.

- Decided to maintain the formula for determining the number of qualifiers for the national championships that was adopted a year ago. The formula is based on the success of conferences in placing individuals in the top 12. Other factors used include a determination if the conference is improving and overall conference success in the tournament.

- Discussed concerns regarding division scheduling requirements in wrestling. The full committee will ask the NCAA Division I Steering Committee to consider a waiver of the scheduling requirements to assist geographically isolated

Division II teams with scheduling difficulties. The requirements state that a Division I school must wrestle at least 13 Division I opponents to be in Division I. It may wrestle in up to three more matches, two of which must be against Division I competition. Since only two Division II schools on the West Coast sponsor wrestling, it is difficult for those teams to construct a schedule. The committee favors permitting Division I schools to schedule those teams without jeopardizing their membership status.

- Voted to recommend to the Executive Committee that the 10 referee evaluators at the Division I Wrestling Championships be permitted to receive lodging and per diem, beginning with the 1995 championships.

- Reviewed proposals to host future Division I championships from the University of Northern Iowa, which expressed interest in hosting in 1996, 1997 or 1998; Pennsylvania State University, 1997, and the University of Minnesota, Twin Cities, 1996. The committee determined that it needs more information from the potential sites but will be prepared to make a recommendation to the Executive Committee this fall.

## Division II subcommittee

*During its meeting in Marco Island, Florida, the Division II subcommittee of the NCAA Wrestling Committee took the following actions:*

- Recommended to the Executive Committee that all coaches in the division be required to attend a rules clinic or purchase a rules video and complete a written test on the rules. If neither is done, the coach would be fined \$100. The deadline for completing the test would be December 1.

- Expressed concern over Division I scheduling requirements (see report of Division I subcommittee actions on this page).

As a result, the full committee will forward a recommendation to the Executive Committee asking for an interpretation regarding computation of minimum sponsorship requirements for championships. The committee is requesting that consideration be given to establishing a minimum number of grants in aid rather than requiring a percentage of Division II institutions (currently 20 percent) to sponsor the sport in order for it to maintain its championships status. A similar recommendation is being considered by the Executive Committee for all National Collegiate Championships.

The committee is also asking that it be allowed to count Division II schools that sponsor Division I wrestling programs as Division II institutions, which would help Division II meet minimum sponsorship requirements while not hurting Division I.

- Recommended the following 1994 regional sites to the Executive Committee: University of Pittsburgh, Johnstown, Northeast regional; Lake Superior State University, Mideast; University of Minnesota, Duluth, Midwest; Longwood College, Southeast, and Adams State College, West. The committee also recommended that the University of Southern Colorado serve as host of the Division II Wrestling Championships in 1994 and that the University of Nebraska at Kearney be selected as host for 1995.

## Division III subcommittee

*During its meeting in Marco Island, Florida, the Division III subcommittee of the NCAA Wrestling Committee took the following actions:*

- Approved the use of independent officials evaluators at the 1994 championships. The evaluators will be selected from among high-school coaches at the location of the host institution.

- Expressed concern about the number of championships entry forms that were sent to the host site after the deadline. The committee decided to change the date for submission to a February 1 postmark to eliminate doubt about what constitutes a late form.

- To assist in seeding, decided to require that each qualifying tournament submit not only a list of qualifiers but also a complete record form for each qualifier no later than 4 p.m. local time on the Tuesday preceding the start of the championship. If the qualifying tournament does not conform to the requirement, there is a possibility the wrestlers from that tournament may not be considered in the seeding process.

- In another action regarding seeding, determined that the seed voting of all regional representatives will be made public to coaches at the championships to add accountability to the process.

- Reaffirmed that the University of Wisconsin, Stevens Point, will host the 1994 championships, as approved by the Executive Committee last year. The committee is considering three sites for the 1995 championships: Wheaton College (Illinois), State University College at Cortland and Au-

gustana College (Illinois). The subcommittee will conduct a conference call in early June to make a recommendation to the Executive Committee for its August meeting.

- Considered the feasibility of conducting only regional qualifying tournaments in the future, rather than the current mix of regional and conference qualifiers.

- Discussed allocation of qualifiers for the championships. A final decision will be made in mid-September during a telephone conference. The committee will consider three factors: previous championships performance, number of participants in the qualifying tournament, and number of teams participating in the qualifying tournament that have six or more wrestlers per team. The committee is considering adopting a suitable percentage formula to weigh the three factors in the order they are listed and is in the process of determining what those percentages would be. No matter how high a rating the formula might produce, no school would be able to qualify more than 10 wrestlers. A limit of 10 also would be placed on the total that a tournament could qualify.

- Voted to recommend to the Executive Committee that wrestlers in the championships who lose to contestants that advance to the round of 16 be permitted the opportunity to participate in the consolation bracket. These additional matches would be conducted at the end of the Friday afternoon session of the championships.

# Colleagues mourn the death of colorful Valvano

Jim Valvano, the wise-cracking New Yorker who coached North Carolina State University to a magical national basketball championship, died April 28 of cancer. He was 47.

Valvano died with his family by his side at Duke University Medical Center in Durham, North Carolina.

Valvano pulled off one of the great upsets in college basketball history in 1983 when the Wolfpack, a team with 10 regular-season losses, beat the heavily favored University of Houston in the final game of the NCAA Division I Men's

Basketball Championship on Lorenzo Charles' buzzer-beating dunk.

Seven years later, he was forced out after an NCAA investigation found his players had sold their shoes and complimentary tickets.

CBS commentator Billy Packer called Valvano "one of the great for-the-moment coaches" ever. "He's one of the few people who ever moved to the top of two different fields," Packer said. "He was a top guy in coaching and then he was a top guy in broadcasting."

Despite his cancer, which was diagnosed in his back last year

and spread throughout his body, Valvano started the 1992-93 basketball season on the sidelines for ESPN.

"The loss of Jim Valvano is profound," ESPN President Steve Bornstein said in a statement. "His personal philosophy was to laugh, to think and to be moved to tears every day.... We shed tears because we will miss our friend and colleague."

Soon after he stepped down at North Carolina State in 1990, he signed with ABC to become a basketball analyst and often jostled

with another analyst, Dick Vitale, on ESPN.

Valvano, born March 10, 1946, in New York City, was a three-sport star at Scaford High School on Long Island and the son of a high-school basketball coach, Rocco Valvano. He earned 10 letters and was the first athlete in the school's history to gain all-league honors in three sports.

He attended Rutgers University, New Brunswick, and was the school's senior athlete of the year in 1967, leading the Scarlet Knights to a third-place finish in the National Invitation Tournament.

He began coaching in 1969 with a 10-9 mark at Johns Hopkins University, the school's first winning record in 24 seasons. In 1973, Valvano moved to Bucknell University and managed a winning season in the last of his three years there.

From 1975 through 1980, Valvano revived Iona College's basketball fortunes, taking it to the NCAA tournament in his final two seasons.

*This article was compiled from Associated Press reports.*

## ■ Championships previews

### Division I Men's Lacrosse

## Usual crowd preparing to contend for title

**Event:** 1993 Division I Men's Lacrosse Championship.

**Overview:** The usual contenders are in the hunt again, with the picture just as jumbled at the top as last year. North Carolina cruised through its first nine games, winning key matchups against Syracuse (14-10) and defending champion Princeton (7-5), but fell to Virginia, 13-12, in overtime April 10, before winning the Atlantic Coast Conference tournament. Princeton's loss to the Tar Heels is its only setback of the season.

**Field:** Twelve teams will compete in a single-elimination tournament. One team each will be selected from the Northeast, Southeast and West regions. The remaining teams are selected at large.

**Dates and sites:** First-round games will be May 15 at campus sites. Quarterfinals will be May 22 at campuses. The semifinals and championship match are May 29 and 31, respectively, at Maryland.

**Results:** Scores and pairings from the first round will be published in the May 19 issue of The NCAA News. Quarterfinal results will be published in the May 26 issue. Semifinal and championship results will be published in the June 2 issue.

**Television coverage:** Tape-delayed coverage of the final game will be provided by CBS at 3:30 p.m. (Eastern time) June 6. The semifinals will be televised by Prime Network; check local cable listings for date and time.

**Championship notes:** Princeton's 1992 championship was its first. In the final, the Tigers downed Syracuse in overtime, 10-9, marking the first time since 1977 that a team other than Syracuse, North Carolina or Johns Hopkins won....Maryland is serving as host for the next two years. The Terps last hosted in 1989.

### What they are saying

**Dave Klarmann, head coach  
North Carolina**

*Currently ranked No. 1*

"We use a lot of people and have great leadership from our senior class. Not many of those players were highly regarded as juniors, but they have impressed people this year."

**Tony Seaman, head coach  
Johns Hopkins**

"We're capable of winning it all but we're very young. We've always played the toughest schedule in the country. If we're going to be as good as we can be, we need to play the best people, then when you get to the playoffs, the players don't think, 'Oh my god, who are these guys?' We've seen them before."



Bill Richards photo

*John Webster and North Carolina are currently ranked No. 1.*

### Division II Men's Lacrosse

## Tournament back in business

**Event:** 1993 Division II Men's Lacrosse Championship.

**Overview:** Adelphi is ranked No. 1. The Panthers are 5-2, with a key victory over arch rival and No. 2-ranked Long Island-C. W. Post. Adelphi also has beaten Division I Mount St. Mary's (Maryland). Panther losses have been to two Ivy Group teams, No. 6 Brown (17-6) and Harvard (13-8). Long Island-C. W. Post is 3-2, including victories over defending Division III champion Nazareth (New York) and Division I St. John's (New York). No. 3-ranked Springfield is 8-3.

**Field:** Two teams will be selected to play for the championship.

**Date and site:** The final will be played May 9 at the campus of one of the participating institutions.

**Results:** Championship results will be published in the May 12 issue of The NCAA News.

**Championship notes:** This is the first time that Division II has held a men's lacrosse championship since 1981, when Adelphi beat Loyola (Maryland), 17-14. The Panthers also won in 1979 and played in the championship game in 1980, when they lost to Maryland-Baltimore County....Hobart, which had won every Division III championship until losing to eventual champion Nazareth (New York) last year in the semifinals, won Division II titles in 1976 and 1977.

### What they are saying

**Kevin Sheehan, head coach  
Adelphi**

"We're pretty psyched about (the possibility of playing for a Division II championship). We've always had a local rivalry with Post (Long Island-C. W. Post) and if we played them, that would make it a game with national exposure. It would be great to play the game at the same site as the Divisions I and III championships."

**Tom Postel, head coach  
Long Island-C. W. Post**

"We'd be very excited to go if we win enough games. Division II is in a unique situation this year in that there aren't that many good teams. The kids don't care that there aren't many teams. We'd be excited to play in the postseason."

**Keith Bugbee, head coach  
Springfield**

"The NCAA is the NCAA. I don't know how legitimate a shot we have. I think if we were in Division III we would be in contention. The biggest obstacle is that there is such a small field (two teams, one game)."



Adelphi photo

*The Division II championship returns for the first time since 1981, and Tom Naglieri and his Adelphi teammates are looking to win it again.*

### Division III Men's Lacrosse

## Salisbury State seeks top spot

**Event:** 1993 Division III Men's Lacrosse Championship.

**Overview:** There is a new defending champion after a 12-year domination of the tournament by Hobart. But neither 1992 titlist Nazareth (New York) or Hobart is ranked No. 1 this year. That distinction belongs to Salisbury State, which beat Nazareth, 10-7, in the season opener and was undefeated with one regular-season game to play. Freshman Jason Coffman leads the Sea Gulls in scoring and has excelled against tournament contenders Roanoke (five goals), Nazareth (six goals) and Washington (Maryland) (six goals). Nazareth lost its first two games but hasn't lost since. All three of Hobart's losses have come against Division I teams. The Statesmen have beaten Division I teams Penn State and Cornell.

**Field:** Eight teams will participate in the single-elimination tournament. Three teams from Districts 1 and 2 and one team from Districts 3 through 8 will be selected, and the remaining teams will be chosen at large.

**Dates and sites:** The quarterfinals and semifinals will be played May 16 and May 23, respectively, on campuses. The championship game will be May 30 at Maryland, which also is the site of the Division I men's championship game.

**Results:** Scores and pairings from the quarterfinals will be published in the May 19 issue of The NCAA News. Scores from semifinal games will appear in the May 26 issue. Results of the championship game will be in the June 2 issue.

**Championship notes:** Nazareth (New York) last year became the first team other than Hobart to win a Division III men's lacrosse title. Ten of Hobart's 12 championships came under coach Dave Urlick; the last two came under B. J. O'Hara....Nazareth (New York) beat the Statesmen last year in the semifinals, 13-12, in overtime, then handled Roanoke, 22-11, in the championship game....An undefeated Salisbury State team lost in the final to Hobart in 1991.

### What they are saying

**Jim Berkman, head coach  
Salisbury State**

*Currently ranked No. 1*

"This is the best overall team we've had. We have depth at each position. This team has more speed in the mid-field than the team that lost to Hobart two years ago (in the championship game)."

**Scott Nelson, head coach  
Nazareth (New York)**

*Defending champion*

"(Even after losing first two games) I knew we would be good eventually. We have some experienced players in key spots, but we also had some young people and we were having trouble scoring. Both teams we lost to were very good. We haven't put as many away as last year, but we're starting to score now."



Salisbury State photo

*Salisbury State freshman Jason Coffman scored six goals in an earlier victory over Nazareth (New York).*



Florida's Lisa Raymond is going for her second straight singles title.

## Division I Women's Tennis

# Florida gets home court, but isn't clear favorite

**Event:** 1993 Division I Women's Tennis Championships.

**Overview:** How much separates the teams in the upper echelon of the Division I rankings? Not much. Consider: Florida has beaten California and Stanford; Stanford has beaten California and Florida, and California has beaten Stanford. Adding Texas and Duke to the mix creates an exciting and unpredictable championship. If there is a title favorite, it is Florida. The Lady Gators are the defending champions and top-ranked team in the nation, and they are playing on their home court. Florida is led by defending singles champion Lisa Raymond, the nation's No. 1 singles player. Stanford, which won six straight titles before falling to Texas in the semifinals last year, returns a deep and talented squad led by Ixmi Poruri and Heather Willens, the Nos. 2 and 4 singles players, respectively. Playing at Florida won't be anything new for the Cardinal; Stanford won two of its six titles at Florida (1989 and 1990). California, which lost to Stanford in last year's quarterfinals, is bidding for its first title. The Golden Bears are led by Pam Nelson and Jennifer Poulos. Texas returns the top four players from its runner-up team. Susan Gilchrist and Vickie Paynter, doubles runners-up in 1992, and Jackie Moe and Kelly Pace provide the Longhorns with a wealth of experience. Duke, a semi-finalist last year, looks ready to take the next step. The Blue Devils, who dropped a 5-4 decision April 3 at Florida, return Julie Exum and Susan Sommerville in their bid for the title.

**Field:** The tournament will consist of team and individual championships. The team competition will include 20 teams, while the individual championships will include 64 singles players and 32 doubles teams. The team-championship field includes teams receiving automatic berths from each of six regions (Central, East, Midwest, Southeast, Southwest and West) and 14 teams selected at

large. The singles and doubles competitors also will be selected at large; however, to obtain regional representation, a minimum of four singles players and two doubles teams will be selected from each region. No more than six singles players and three doubles teams will be selected from one institution.

**Dates and site:** The championships will be May 12-20 at Florida. The team championship will be May 12-16; singles and doubles play will be May 17-20.

**Results:** Championships results will appear in the May 26 issue of The NCAA News.

**Championships notes:** Florida is hosting the championships for the third time....Stanford (1991) is the only host school to win the team title.

## What they are saying

**Andy Brandi, head coach  
Florida**

*Defending champion*

"We don't really feel any pressure (to repeat). This is another team, another year. We know the competition is going to be very stiff; there are a lot of dangerous teams in the field. Maybe if Lady Luck is with us, we can win (the title) again."

**Frank Brennan, head coach  
Stanford**

"We're well aware that there are several other teams (besides Florida and Stanford) capable of playing good tennis. Texas, which beat us last year, will be a contender. (California) has had a fantastic year. They're a group of overachievers and are well-coached. After that, you have your usual suspects—(Southern California) and UCLA are always strong, as is Duke. There are a number of teams that are playing very well and have a chance (at winning the title)."

## Division III Women's Tennis

# Crowded field chases crown

**Event:** 1993 Division III Women's Tennis Championships.

**Overview:** The best way to describe this year's team-championship race: Too close to call. As many as seven teams have a legitimate shot at the title, among them Kenyon, Gustavus Adolphus and UC San Diego. If anyone has a slight edge, it is Kenyon or Gustavus Adolphus. Kenyon, runner-up a year ago, is the nation's top-ranked team; Gustavus Adol-

phus is ranked No. 2. In the only season meeting between the teams, Kenyon registered a 6-3 victory over the Gusties. The Ladies return six members of last year's team, led by Sara Fousekis, Katja Zerck, and Britt and Brennen Harbin. Gustavus Adolphus, 1990 champion and 1991 runner-up, is paced by a senior trio of Heidi Rostberg, Molly McCormick and Dawn Parmley.

**Field:** The championships field will be composed of 12 teams, as well as 32 singles players and 16 doubles teams. Two teams from each of four regions (East, Midwest, South and West) will receive automatic berths; the remaining four teams will be selected at large. A minimum of one singles player and one doubles team from each of the regions will be selected; the remaining positions will be filled at large.

**Dates and site:** Carleton will serve as host for the championships May 11-17. The team championship will be May 11-14; singles and doubles competition will follow May 15-17.

**Results:** Championships results will appear in the May 19 issue of The NCAA News.

**Championships notes:** Kenyon has finished as runner-up at three of the last five championships....No team has won back-to-back championships.

## What they are saying

**Liz LaPlante, head coach  
UC San Diego**

"It looks like (this year's championship) will really be tight. I think there are five teams—Kenyon, Gustavus (Adolphus), Trinity (Texas), Mary Washington and us—that can win."



A strong group of seniors, including Heidi Rostberg, leads Gustavus Adolphus.

## Division III Men's Tennis

# Kalamazoo seeks third straight

**Event:** 1993 Division III Men's Tennis Championships.

**Overview:** No team has won three consecutive team titles, but Kalamazoo could become the first this year. The Hornets, winners of 16 consecutive dual-meet matches this season after dropping three of their first five matches, are led by Lew Miller, two-time defending singles champion. The only player to win two consecutive titles, Miller has won 47 consecutive dual-meet singles matches dating to last season. Miller, pairing with Ryan Kaltenbach, also is unbeaten in 19 doubles matches. UC Santa Cruz, runner-up at four of the last five championships, including the last three, will make a strong run at its second team title; the Banana Slugs won in 1989.

**Field:** The team-championship field will consist of 12 teams; 64 singles players and 32 doubles teams will make up the individual-championships field. Two teams from each of four regions (East, Midwest, South, West) will receive automatic berths; the remaining four teams will be selected at large. The individual-championships field will include three singles players and two doubles teams from teams seeded Nos. 1 through 4; three singles players and one doubles team from teams seeded Nos. 5 through 8, and two singles players and one doubles team from teams seeded Nos. 9 through 12. The remaining 32 singles players and 16 doubles teams will be selected at large.

**Dates and site:** Kalamazoo will serve as host for the championships May 17-24. The team championship will be May 17-20; the individual championships will be May 21-24.

**Results:** Championships results will appear in the May 26 issue of The NCAA



Kalamazoo's Lew Miller is a two-time defending singles champion.

News.

**Championships notes:** Kalamazoo is hosting its third championships; the Hornets also were hosts in 1982 and 1989....Washington and Lee (1988) and Swarthmore (1990) are the only host schools to win the team title....Three schools have swept the team and individual championships—Kalamazoo (1978 and 1986), Redlands (1979) and Gustavus Adolphus (1982).

## What they are saying

**Bob Hansen, head coach  
UC Santa Cruz**

"There are probably four or five teams that are (title) contenders. I think there's a gap (between the top teams and the rest of the field), but maybe the gap isn't as big as before. I think it will be a good race."

## Division II Men's Tennis

## Newcomer Lander takes on dominating quartet

**Event:** 1993 Division II Men's Tennis Championships.

**Overview:** Four teams—UC Davis, Cal Poly San Luis Obispo, Hampton and Rollins—have dominated the team championship for the last four years, accounting for four titles (one for each), four runner-up finishes and 12 semifinal appearances. That group, however, apparently will become a quintet with the arrival of Lander, which is in its first season of NCAA tennis competition. The Senators, the nation's top-ranked team, are led by Alex Lindholm and Niclas Nilsson, the Nos. 1 and 4 singles players; Lander also boasts three of the nation's top seven ranked doubles tandems. UC Davis, the defending champion, returns a solid and talented corps, including three key returning players: Mark Segesta, Marc Lamonica and Mark Ebner. Segesta, who teamed with Dave Allen to win the 1991 doubles title, was singles runner-up last year.

**Field:** The championships field will consist of eight teams, 64 singles players and 32 doubles teams. The team championship will feature the top eight teams in the nation, including the top-ranked team in each region (East, Midwest, South and West) based on intraregional results. A maximum of 34 players in singles and doubles in addition to seven players from each team will make up the individual-championships field. Each of the four regions will nominate six singles players and three doubles teams, based on intraregional results.

**Dates and site:** The championships will be May 14-20

at Central Oklahoma. The team championship will be May 14-16; the individual championships will be May 17-20.

**Results:** Championships results will appear in the May 26 issue of The NCAA News.

**Championships notes:** Hampton has been team runner-up at three of the last six championships....Armstrong State and UC Davis have claimed the last two singles and doubles championships, respectively. Armstrong State's Pradeep Raman (1991) and Philipp Schertel (1992) won the singles crowns, while the Aggies' duo of Mark Segesta and Dave Allen won the 1991 doubles crown and Steve Summer and Jeff McCann won the 1992 title.

## What they are saying

**Robert Screen, head coach  
Hampton**

"I think (this year's race) is even tighter with Lander there. Lander comes in with all the accolades of having won the NAIA championships. I don't think, however, that (Lander) realizes how tough (NCAA) Division II tennis is. There are so many rivalries that make this division so tough. Teams play with such a great deal of spirit and enthusiasm. I think there are five teams who are very close and capable of winning (the title)."



Mark Segesta of UC Davis teamed with Dave Allen to win the doubles title last season.

## Division II Women's Softball

## Rankings favor Dakota squad

**Event:** 1993 Division II Women's Softball Championship.

**Overview:** Augustana (South Dakota) has been ranked first in two of this season's three top-20 polls. The Vikings, 32-3, are led offensively by three players hitting above .400. Paula U'Ren leads the way with a .478 average. Defending champion Missouri Southern State has been without pitcher Andrea Clarke for the entire season. Clarke did not attend school this year in order to care for her mother. In her absence, pitchers Sharon Wright and Angie Hadley have combined for 33 victories. The Lions return the nucleus of the team that won the 1992 title. Stacy Harter leads Missouri Southern State with a .462 average. Five teams in the top 20 never have been to the tournament, including Valdosta State, Pittsburg State and Washburn.

**Field:** The championship provides for a field of 16 teams. Four teams will participate at each of four regional sites in double-elimination tournaments to determine tournament semifinalists. Eight conferences have been granted automatic qualification. Eight teams will

be selected at large.

**Dates and sites:** Teams will be selected May 10. Regional competition will be on the campuses of competing schools May 15-16. The finals will be played May 21-23 at the Johnson County Girls Athletic Association Softball Complex in Shawnee, Kansas; the Mid-America Intercollegiate Athletic Association will serve as host.

**Results:** Scores from regional play will appear in the May 19 issue of The NCAA News. Results from finals competition will be published May 26.

**Championship notes:** Bloomsburg junior pitcher Kim Maguire was undefeated as a collegian—until recently. Maguire was 16-0 as a freshman and 15-0 as a sophomore, then won her first nine games this season before losing to Shippensburg April 13.

## What they are saying

**Pat Lipira, head coach  
Missouri Southern State**

"I think initially when we realized Andrea (Clarke) wasn't going to be with us, it was a big shock. The biggest result is that the two pitchers on the staff recognized that they had a big load. They accepted it as a challenge, and they had a good attitude about it."

**Sandy Jerstad, head coach  
Augustana (South Dakota)**

"I have a real unusual group of kids. They have been great to work with. They work really hard. We've been battling a lot of things, and they seem to maintain their positive outlook. We've had to play almost every day because of bad weather, and it's been easy to keep them positive and on an even keel. At crunch time, they are doing a good job of hanging in there. Our bench is about as good as our starters, and I think that gives us an extra boost. It's kind of a hidden boost for us."



Paula U'Ren leads Augustana (South Dakota) with a .478 batting average.

## Division III Women's Softball

## Contenders show hitting ability

**Event:** 1993 Division III Women's Softball Championship.

**Overview:** Rowan sits atop the rankings in the Mid-Atlantic region with a 27-8 record. The Profs are led offensively by three .400 hitters—Melissa Comparri (.417), Barbara Kuntz (.406) and Joy Pittner (.400). Rowan has outscored its opponents, 218-82, in 35 games. Buena Vista returns an all-American pitching staff. Heather White and Amy Haeder have combined to pitch 11 shutouts and two perfect games. White has nine shutouts and 130 strikeouts to her credit. The Beavers are hitting .371 as a team while holding opponents to a .176 average.

**Field:** The championship provides for

a field of 20 teams. Four teams will compete at each of two regional sites, and three teams will compete at each of four regional sites. All regionals employ a double-elimination format. Five conferences are granted automatic qualification. The remaining teams will be selected at large. The Division III subcommittee of the NCAA Women's Softball Committee will select at least two teams from each of five regions: Northeast, Mid-Atlantic, Central, Midwest and West.

**Dates and sites:** Teams will be selected for the championship May 9. Regional competition will be May 14-16 at on-campus sites. Finals will be played May 20-23 at Millikin.

**Results:** Scores from regional play will be published in the May 19 issue of The NCAA News. Results from the finals will appear May 26.

**Championship notes:** Eastern Connecticut State is under the direction of interim coach Clyde Washburne after the death last November of 33-year-old coach Jeff Anderson. Anderson died of complications from the chemotherapy treatment he was receiving for cancer. Washburne led the Warriors to three national championships in the 1980s. Anderson's 1990 squad won the national title.

## What they are saying

**Kim Franchi, head coach  
Rowan**

"In the past, (offensive power) hasn't always been our strength, so we tried to concentrate on offense this year. They've responded real well, but now I'm starting to wonder if we know how to play defense because in a couple of our losses, we've given up six runs. I'm trying to get them back to concentrating on the fundamentals. They have a tendency to look back and look ahead, but they tend to forget about what's going on right now."



Melissa Comparri is batting .417 for Rowan, ranked No. 1 in the Mid-Atlantic region.

# Amateurism finds refuge in world games

By Ronald D. Mott  
THE NCAA NEWS STAFF

The World University Games—coming to Buffalo, New York, and the United States for the first time in its 70-year history July 8-18—is being viewed by organizers as possibly the last international athletics competition for amateurs only.

With the influx of professional athletes into the Olympic Games, made so evident by the U.S. "Dream Team" in men's basketball, World University Games officials contend their competition is unique.

"This is the last bastion of amateurism," said George Killian, vice-president of the International University Sports Federation and executive director of the National Junior College Athletics Association. "Everything else will eventually wind up with professionals."

"The World University Games appear to be the best opportunity

for collegiate athletes to gain international experience," said Nora Lynn Finch, president of the United States Collegiate Sports Council (USCSC) and associate director of athletics at North Carolina State University.

## NCAA joined in '88

The USCSC's membership includes the NCAA, which joined in 1988. Other members are the American Association of Health, Physical Education, Recreation and Dance; National Junior College Athletic Association; National Association of Intercollegiate Athletics, and the National Association of Collegiate Directors of Athletics.

The 1993 World University Games are expected to attract

about 7,300 athletes and officials. A crowd of more than 80,000 is expected to pack Rich Stadium in Orchard Park, New York, for the opening ceremonies, said Burt Flickinger, chair of the Greater Buffalo Athletic Corporation.

To be eligible for competition, athletes must be at least 18 years old and cannot turn 26 before January 1, 1994; they also must be, have been or scheduled to enroll as at least a part-time student at a postsecondary educational institution sometime during 1993.

The World University Games will feature men's and women's athletics competition in the following sports: basketball, gymnastics, soccer, fencing, rowing, swimming and diving, tennis, track

and field, and volleyball. Baseball and men's water polo also will be featured.

## Television coverage

This summer's World University Games may prove to be something of a turning point since television coverage will be offered for the first time. ESPN will broadcast portions of the competition, and Flickinger said another broadcast entity will distribute coverage to countries around the world.

Until now, the World University Games have been fighting for attention in the crowded field of international athletics competition. The advent of the Goodwill Games, along with the popularity of the Pan American Games, made things even tougher for the World

University Games.

But that will change, predicts Finch. She said continued television coverage, the creation of a strong publicity program and increased support from the NCAA will help increase the World University Games' visibility.

"Right now, the World University Games would be something akin to a Division II women's basketball team looking to compete with the UNC (University of North Carolina, Chapel Hill) men's basketball team, which just won a national title," Finch said. "For that reason, we want the NCAA's presence and leadership in the World University Games. I...see the role of the World University Games being enhanced among NCAA member institutions."

## Softball brackets to air live

The announcement of the brackets for the NCAA Division I Women's Softball Championship will be broadcast live via satellite in mid-May.

The NCAA Productions broadcast, which will originate from the studios of Public Broadcasting System affiliate KCPT-TV in Kansas City, Missouri, is scheduled for 7 p.m. (Central time) Sunday, May 16.

Satellite coordinates for the broadcast are Telstar 301, Transponder 12 Vertical; audio 6.2 and 6.8.

The announcement of the championship's bracket also can be heard by telephone. The number is 913/661-0896.

## CFA appoints special issues committee

The College Football Association has appointed a special Football Issues Committee to formulate recommendations for consideration at the organization's annual meeting, which will be in Dallas June 4-6.

The committee is expected to devote its attention primarily to subjects related to personnel, eligibility and recruiting.

The committee includes athletics directors John J. Crouthamel, Syracuse University; Jack Lengyel, U.S. Naval Academy; Mike Lude, Auburn University, and Frank Windegger, Texas Christian University; head football coaches LaVell Edwards, Brigham Young University; Doug Graber, Rutgers University, New Brunswick; Ken Hatfield, Clemson University, and Tom Osborne, University of Nebraska, Lincoln; Roy F. Kramer, commissioner of the Southeastern Conference, and Robert M. Sweazy, faculty athletics representative at Texas Tech University.

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of American Airlines, Inc., and is American's regional airline associate.

# Division I baseball leaders Through May 2

BATTING					EARNED-RUN AVERAGE				
(2.5 ab/game and 40 at bats)	CL	G	AB	H	AVG	CL	G	IP	ER
1 Mike Barger, St. Louis	JR	38	148	70	.473	1 Mike Martker, Kent	JR	10	45.0
2 Kyle Shade, Northwestern (La.)	SR	46	152	69	.454	2 Jon Ratliff, Le Moyne	SR	9	50.2
3 Paul LoDuca, Arizona St.	SR	57	248	112	.452	3 Steve Leonard, Northeastern	JR	6	38.0
4 Jack Stanczak, Villanova	JR	37	125	56	.448	4 Brian Anderson, Wright St.	JR	10	68.0
5 Mike Martin, Boston College	JR	28	105	47	.448	5 Travis Miller, Kent	SO	9	54.1
6 Pat Watkins, East Caro.	JR	49	177	79	.446	6 Joe Hughes, Towson St.	JR	12	57.2
7 Rob Mummaw, James Madison	SR	38	142	63	.444	7 Paul Wilson, Florida St.	SO	13	97.0
8 Eric Danapilis, Notre Dame	SR	41	140	62	.443	8 Rod Jackson, Jackson St.	SR	11	65.1
9 Dennis Dwyer, Connecticut	JR	32	122	54	.443	9 Bobby Walker, George Mason	SR	7	52.2
10 Brandon Allen, Charleston	SO	36	95	42	.442	10 Brian Woods, FDU-Teaneck	FR	8	50.0
11 Bill Weyers, Western Ky.	SR	46	172	76	.442	11 Henry Toolan, Fordham	FR	8	49.2
12 Miguel Cruz, North Caro. A&T	SO	34	114	50	.439	12 Hector Hernandez, Southern B.R.	JR	11	55.0
13 Danny Gonzalez, Pittsburgh	JR	33	87	38	.437	13 Brett Laxton, Louisiana St.	FR	11	65.0
14 Mickey Houston, Southern Utah	JR	37	138	60	.435	14 Kevin Loewe, Md.-Balt. County	SO	12	59.0
15 Marc Sagmoen, Nebraska	SR	46	160	69	.431	15 Jonathan Johnson, Florida St.	FR	14	85.1
16 Todd Walker, Louisiana St.	SO	47	181	78	.431	16 David Sawicki, Seton Hall	JR	9	42.2
17 Michael Green, Pennsylvania	SO	33	93	40	.430	17 Scott Moody, Le Moyne	SR	6	36.1
18 Mark Merila, Minnesota	JR	44	133	57	.429	18 Dustin Hermanson, Kent	SR	9	60.0
19 Joe Carillo, Fairfield	SR	31	94	40	.426	19 Mike Sirotko, Louisiana St.	SR	14	84.0
20 Dan Puskas, Princeton	FR	37	151	64	.424	20 Steve Weimer, Iowa	SO	10	54.0
21 A.J. Marquardt, Oregon St.	FR	31	91	38	.419	21 Matt Beaumont, Ohio St.	SO	8	48.2
22 Robbie Moen, Arizona	SR	51	217	91	.419	22 Trey Moore, Texas A&M	FR	8	43.1
23 Chris Sexton, Miami (Ohio)	SR	44	136	57	.419	23 Daniel Kurtz, Le Moyne	JR	11	66.2
24 Casey Burrill, Southern Cal.	SR	48	179	75	.419	24 Henry DeVille, Western Mich.	JR	25	52.1
25 Greg Elliott, Md. Balt. County	SR	34	139	58	.417	25 Mike Jenkins, Lamar	FR	11	51.1
26 Antonio Fernandez, New Mexico	SO	51	200	83	.415	26 Kevin Lane, Lamar	FR	11	51.1
27 Steve Abbs, Wyoming	JR	43	145	60	.414	27 Steve Duja, Pepperdine	SR	15	110.2
28 David Morgan, Harvard	JR	35	121	50	.413	28 Chris Myers, Georgia Tech.	JR	30	59.2
29 Jon Sbrocco, Wright St.	SR	35	121	50	.413	29 Harry Gutheil, Princeton	SR	8	50.0
30 Boomer Whipple, Vanderbilt	SO	43	165	68	.412	30 Shawn Hill, Nicholls St.	SR	17	103.2
31 Mark Winston, Chicago St.	SR	30	90	37	.411	31 Jimmy Walker, Kansas	SR	23	62.1
32 Duane Fitchner, Radford	SO	37	134	55	.410	32 Mike Blang, Southern Ill.	SO	7	53.0
33 Duane Kucak, Virginia Tech	SO	37	139	57	.410	33 Shawn Senior, North Caro. St.	JR	11	74.1
34 Derek Pukash, FDU-Teaneck	JR	33	105	43	.410	34 Mike Brandley, Wichita St.	SO	12	77.2
35 Shawn Shugars, Md.-Balt. County	JR	34	127	52	.409	35 Bryan Webb, Alcorn St.	SO	9	60.0

STOLEN BASES					STRIKEOUTS (PER NINE INNINGS)				
(Minimum 13 made)	CL	G	SB	SBA	AVG	CL	G	IP	SO
1 Ricky Farley, Md.-East Shore	JR	39	47	56	1.21	1 Nate Brown, California	SR	13	60.0
2 Dennis Dwyer, Connecticut	JR	32	34	38	1.06	2 Jay Witasick, Md.-Balt. County	JR	12	40.0
3 Luke Oglesby, New Mexico	JR	50	52	58	1.04	3 Kelly Wunsch, Texas A&M	JR	14	69.1
4 Edward Bady, Alabama St.	JR	44	44	53	1.00	4 John Powell, Auburn	JR	19	107.2
5 Kevin Gibbs, Old Dominion	FR	38	38	43	1.00	5 Brian Reed, Kentucky	JR	23	53.2
6 Tom Hutchison, Yale	JR	34	33	40	0.97	6 M. Oltmers, Tex.-Pan American	JR	15	66.0
7 Shawn Knight, William & Mary	JR	38	36	43	0.95	7 Willard Brown, Stetson	SO	44	73.2
8 Randall Pannell, Florida A&M	JR	44	40	41	0.91	8 Brad Rigby, Georgia Tech.	SO	13	78.0
9 Vee Hightower, Vanderbilt	JR	43	39	45	0.91	9 Marc Grande, Florida Int'l	SR	12	53.2
10 Mike Lyons, Providence	JR	39	35	39	0.90	10 Troy Brohawn, Nebraska	SO	11	78.0
11 Ben Orfan, Portland	SR	40	34	43	0.85	11 Jeff Granger, Texas A&M	JR	16	100.0
12 Mike Barger, St. Louis	JR	38	32	41	0.84	12 Rob Kell, Temple	SR	15	61.0
13 Tyronne Dixon, South Ala.	SR	37	31	37	0.84	13 Buck Hall, Georgia Tech.	JR	11	64.1
14 Bill McMahon, Fairfield	SR	36	30	33	0.83	14 Carl Schutz, Southeastern La.	JR	13	44.0
15 Boyd Wisdom, FDU-Teaneck	JR	32	26	29	0.81	15 Shawn Senior, North Caro. St.	JR	11	74.1

MOST SAVED					MOST VICTORIES				
(Minimum 13 made)	CL	G	IP	ERA	SV	CL	G	IP	W
1 Paul Thornton, Ga. Southern	SR	31	39.1	1.14	17	1 Daniel Choi, Long Beach St.	JR	15	107.1
2 Dan Hubbs, Southern Cal.	SR	26	53.1	3.21	16	2 John Powell, Auburn	JR	19	107.2
3 Brett Binkley, Georgia Tech.	JR	31	45.0	2.00	14	3 Jeff Granger, Texas A&M	JR	16	100.0
4 Jay Cole, Ala.-Birmingham	SO	24	30.0	0.90	13	4 Brooks Kieschnick, Texas	JR	20	124.0
5 Chad Christman, North Caro.	SO	29	70.0	2.31	13	5 Trey Moore, Texas A&M	SO	15	82.0
6 David Allen, North Caro. St.	SR	16	17.2	3.57	11	6 Brad Rigby, Georgia Tech.	SO	13	78.0
7 Alex Barylak, Georgia	SR	21	26.2	3.94	11	7 Bobby Kahlon, California	JR	26	61.2
8 Jimmy Walker, Kansas	SR	23	62.1	2.02	10	8 Jason Beverlin, Western Caro.	SO	16	93.2
9 Aaron Puffer, Creighton	SR	15	20.2	3.48	9	9 Scott Christman, Oregon St.	JR	14	89.2
10 Gabe Sollecito, UCLA	JR	19	40.2	3.54	9	10 Mike Salazar, Fresno St.	SR	13	115.1
11 Adam Bryant, Va. Commonwealth	JR	21	34.0	3.71	9	11 Scott Schoeneweis, Duke	SR	16	95.2
12 Gabe Gonzales, Long Beach St.	SO	18	33.2	1.60	8	12 Joey Chavez, San Jose St.	FR	16	98.0
13 Rob Mosser, South Caro.	SR	23	25.1	1.75	8				
14 Bobby Kahlon, California	JR	26	61.2	3.50	8				
15 Glenn Koger, Morehead St.	SR	21	51.0	3.88	8				

HOME RUNS					RUNS BATTED IN				
(Minimum 8)	CL	G	NO	AVG	(Minimum 25)	CL	G	NO	AVG
1 Ryan McGuire, UCLA	JR	43	18	0.419	1 Marcus Lee, Navy	JR	33	52	1.58
2 Miguel Cruz, North Caro. A&T	SO	34	14	0.412	2 Ryan McGuire, UCLA	JR	43	64	1.49
3 Ronald Smith, Southern B.R.	SR	30	12	0.40	3 Chuck Kulle, Le Moyne	SR	29	42	1.45
4 George Arias, Arizona	JR	50	19	0.38	4 Duane Fitchner, Radford	SO	37	52	1.41
5 Hayland Hardy, Stephen F. Austin	SR	50	19	0.38	5 Toby Smith, Wichita St.	JR	48	67	1.40
6 Dallas Monday, East Tenn. St.	SR	37	14	0.38	6 Neil Murphy, Iowa	SR	31	42	1.35
7 Jason Thompson, Arizona	JR	51	19	0.37	7 Jim Felch, South Fla.	JR	48	65	1.35
8 Tim Kerns, Davidson	SR	46	17	0.37	8 Mark Gulsteth, New Mexico	SR	46	62	1.35
9 Pat Clougherty, North Caro. St.	SR	46	17	0.37	9 Marc Sagmoen, Nebraska	SR	46	62	1.35
10 Neil Murphy, Iowa	SR	31	11	0.35	10 Geoff Edsell, Old Dominion	JR	38	51	1.34
11 Rod Walker, East Tenn. St.	SR	37	13	0.35	11 Todd Walker, Louisiana St.	SO	47	63	1.34
12 Jack Stanczak, Villanova	JR	37	13	0.35	12 Mike Biltmeyer, Purdue	JR	47	63	1.34
13 Pat Watkins, East Caro.	JR	49	17	0.35	13 Jason Thompson, Arizona	JR	51	68	1.33
14 Mark Gabbard, Cincinnati	SR	35	12	0.34	14 Tim Kerns, Davidson	SR	46	61	1.33
15 Brian Banks, Brigham Young	SO	44	15	0.34	15 Dallas Monday, East Tenn. St.	SR	37	49	1.32
16 Brooks Kieschnick, Texas	SR	44	15	0.34	16 Darren Stumberger, South Fla.	JR	47	62	1.32
17 Todd Greene, Ga. Southern	SR	56	19	0.34	17 Brian Banks, Brigham Young	SO	44	58	1.32
18 Jason Parker, Centenary	SR	42	14	0.33	18 Pat Clougherty, North Caro. St.	JR	46	60	1.30
19 Charlie Jones, Louisiana Tech	JR	39	13	0.33	19 Paul LoDuca, Arizona St.	JR	57	74	1.30
20 Marcus Lee, Navy	JR	33	11	0.33	20 Antone Williamson, Arizona St.	SO	57	73	1.28

DOUBLES					TRIPLES				
(Minimum 6)	CL	G	NO	AVG	(Minimum 4)	CL	G	NO	AVG
1 Mike Simmons, St. Bonaventure	JR	37	20	0.54	1 Ray DeSimone, LIU-Brooklyn	SR	32	10	0.31
2 Greg Elliott, Md. Balt. County	JR	34	18	0.53	2 Derrick Glenn, Mississippi Val.	SR	29	7	0.24
3 Chris DeDomenico, Wagner	FR	30	15	0.50	3 Jay Payton, Georgia Tech.	SO	47	11	0.23
4 Dennis Dwyer, Connecticut	JR	32	15	0.47	4 Todd Walker, Louisiana St.	SO	47	11	0.23
5 Steve Kraemer, Rider	FR	30	14	0.47	5 Brian Duva, Florida	JR	48	11	0.23
6 A. J. Marquardt, Oregon St.	FR	37	17	0.46	6 Chris Zeigler, Duquesne	SO	27	6	0.22
7 Greg Norton, Oklahoma	JR	44	20	0.45	7 Chip Glass, Oklahoma	JR	43	9	0.21
8 Kevin Brunstad, Washington St.	JR	44	20	0.45	8 Mark Winston, Chicago St.	SR	30	6	0.20
9 Shawn Ramon, Cleveland St.	SR	42	19	0.45	9 John Tejcek, Arizona	SR	51	10	0.20
10 Neil Murphy, Iowa	SR	31	14	0.45	10 Chris Prieto, Nevada	JR	42	8	0.19
11 Steve Klawitter, Wis.-Milwaukee	SR	20	9	0.45	11 Lance Pilch, Air Force	SR	43	8	0.19
12 Sean Casey, Richmond	FR	38	17	0.45	12 Chris Hannum, Stetson	JR	50	9	0.18

HOME RUNS				
(Minimum 8)	CL	G	NO	AVG
1 Ryan McGuire, UCLA	JR	43	18	0.419
2 Miguel Cruz, North Caro. A&T	SO	34	14	0.412
3 Ronald Smith, Southern-B.R.	SR	30	12	0.40
4 George Arias, Arizona	JR	50	19	0.38
4 Hayland Hardy, Stephen F. Austin	SR	50	19	0.38
6 Dallas Monday, East Tenn. St.	SR	37	14	0.38
7 Jason Thompson, Arizona	JR	51	19	0.37
8 Tim Kerns, Davidson	SR	46	17	0.37
8 Pat Clougherty, North Caro. St.	JR	46	17	0.37
10 Neil Murphy, Iowa	SR	31	11	0.35
11 Rod Walker, East Tenn. St.	SR	37	13	0.35
11 Jack Stanczak, Villanova	JR	37	13	0.35
13 Pat Watkins, East Caro.	JR	49	17	0.35
13 Frank Gabbard, Cincinnati	SR	35	12	0.34
15 Brian Banks, Brigham Young	SO	44	15	0.34
15 Andy Small, Cal St. Northridge	SR	44	15	0.34
17 Brooks Kieschnick, Texas	JR	56	19	0.34
18 Todd Greene, Ga. Southern	SR	54	18	0.33
18 Jason Parker, Centenary	SR	42	14	0.33
18 Charlie Jones, Louisiana Tech.	JR	39	13	0.33
18 Marcus Lee, Navy	JR	33	11	0.33

RUNS BATTED IN				
(Minimum 25)	CL	G	NO	AVG
1 Marcus Lee, Navy	JR	33	52	1.58
2 Ryan McGuire, LA	JR	43	64	1.49
3 Chuck Kulle, Le Moyne	SR	29	42	1.45
4 Duane Filchner, Radford	SO	37	52	1.41
5 Toby Smith, Wichita St.	JR	48	67	1.40
6 Neil Murphy, Iona	SR	31	42	1.35
7 Jim Felch, South Fla.	JR	48	65	1.35
8 Mark Gulseth, New Mexico	JR	51	69	1.35
9 Marc Sagemoen, Nebraska	SR	46	62	1.35
10 Geoff Isell, Old Dominion	JR	38	51	1.34
11 Todd Walker, Louisiana St.	SO	47	63	1.34
12 Mike Biltmeyer, Purdue	JR	47	63	1.34
13 Jason Thompson, Arizona	JR	51	68	1.33
14 Tim Kerns, Davidson	SR	46	61	1.33
15 Dallas Monday, East Tenn. St.	SR	37	49	1.32
16 Darren Stumberger, South Fla.	JR	47	62	1.32
17 Brian Banks, Brigham Young	SO	44	58	1.32
18 Art Clougherty, North Caro. St.	JR	46	60	1.30
19 Paul LoDuca, Arizona St.	JR	57	74	1.30
20 Antone Williamson, Arizona St.	SO	57	73	1.28

# Division II baseball leaders Through April 26

BATTING					EARNED-RUN AVERAGE				
(2.5 ab/game and 35 at bats)	CL	G	AB	H	AVG	(Minimum 20 innings)	CL	G	IP
1. Dom Gatti, Adelphi	SR	31	118	59	.500	1. Steve Shubert, Gannon	SR	6	42.0
2. Justin Laughlin, Wofford	JR	26	85	42	.494	2. John Stratton, Jacksonville St.	SR	3	27.0
3. Brian Reinke, Augustana (S.D.)	JR	22	55	27	.491	3. Steve Micknich, Mansfield	JR	9	48.0
4. Dave Skovera, Clarion	JR	27	72	34	.472	4. Bryan Shover, Valdosta St.	SO	12	78.0
5. Derric Taylor, Morehouse	SR	26	72	33	.458	5. Doug Danielson, Quinnipiac	SR	7	37.0
6. Brendon Neilson, Merrimack	SR	19	55	25	.455	6. Bob Bigelli, Springfield	JR	6	44.0
7. Sean Finnell, St. Michael's	JR	28	97	44	.454	7. Ryan Ade, Indianapolis	FR	6	35.1
8. Brett Bakner, Shepherd	SO	23	78	35	.449	8. Josh Barron, Lewis	SR	7	49.1
9. Chad Pribyl, North Dak.	SR	24	83	37	.444	9. Rob Hahne, Elon	SR	14	55.2
10. T. VanEngelenhoven, S. Dak. St.	JR	36	96	44	.444	10. Brent Gacke, Mankato St.	FR	6	27.1
11. Craig Frericks, Minn.-Duluth	JR	18	63	28	.444	11. Mike Fetscher, Southern Ind.	SO	16	59.2
12. Bill Gross, Slippery Rock	SR	36	124	55	.444	12. David Harris, Fla. Southern	JR	14	106.2
13. Joe Shapley, Ky. Wesleyan	SR	27	88	39	.443	13. Kris Ralston, Central Mo. St.	SR	7	46.1
14. Steve Santucci, Assumption	SR	27	104	46	.442	14. Ken Masur, Adelphi	JR	6	34.2
15. Mike Myers, Mansfield	JR	30	86	38	.442	15. Kevin Ohme, North Fla.	SR	14	86.0
16. Gaines Cox, Carson-Newman	SR	42	157	69	.439	16. Steve Dann, North Dak.	JR	7	34.1
17. Steve Drent, Morningside	SR	25	71	31	.437	17. Barry Lichau, Sonoma St.	SR	13	79.1
18. Mike Phelan, Assumption	SR	27	94	41	.436	18. Mike Morin, Assumption	JR	7	43.1
19. Dan DeMilt, Adelphi	SR	31	124	54	.435	19. B. Mothersbaugh, Sacred Heart	SR	8	59.0
20. Bob DeCelle, New Haven	JR	18	62	27	.435	20. Stanley Hurt, Norfolk St.	JR	8	41.2
21. John Newsome, West Ga.	SO	41	145	63	.434	21. Louis Parker, Bowie St.	JR	13	46.0
22. Joe Haragos, Indiana (Pa.)	SO	23	74	32	.432	22. Chris Wagner, Fla. Southern	JR	12	45.2
23. Sean Ryan, St. Anselm	SR	16	58	25	.431	23. Mike Carter, Bellarmine	SO	8	43.2
24. Kevin Brown, Southern Ind.	SO	40	119	51	.429	24. Nick Fleming, St. Joseph's (Ind.)	SR	6	43.0
25. Rick Ladjevich, Central Mo. St.	JR	32	124	53	.427	25. Joel Stephens, Florida Tech	JR	16	84.1
26. Mike Gibson, Bowie St.	JR	29	96	41	.427	26. Ralph Muglia, Oakland	SR	10	62.0
27. Rick Ladjevich, Central Mo. St.	JR	32	124	53	.427	27. Kyle Weaver, Longwood	SR	7	39.2
28. Mike Gibson, Bowie St.	JR	29	96	41	.427	28. Darryl Boyd, Armstrong St.	SR	11	48.0
29. Jeff Maschka, Winona St.	JR	23	94	40	.426	29. Matt Byrd, Oakland	SR	7	39.0
30. Robert Oginsky, Hillsdale	JR	23	94	40	.426	30. Heath Best, Catawba	SR	11	48.0
31. Jason Ahee, Hillsdale	JR	23	94	40	.426	31. Steve Shores, Saginaw Valley	SR	7	34.1
32. Doug Nyhuis, Grand Valley St.	JR	26	76	32	.421	32. Rob Rossow, Ferris St.	SR	10	50.2
33. D. J. Harris, North Ala.	SO	26	81	34	.420	33. Sammy DiMartino, Valdosta St.	SR	4	24.2
34. Todd Smith, North Dak.	SO	25	81	34	.420	34. Jim Blake, Quinnipiac	SR	15	88.2
35. Pat Scavone, Assumption	JR	26	98	41	.418	35. Eddy Gaillard, Fla. Southern	FR	15	88.2

STOLEN BASES					STRIKEOUTS (PER NINE INNINGS)				
(Minimum 9 made)	CL	G	SB	SBA	AVG	(Minimum 20 innings)	CL	G	IP
1. Stacy Green, Shaw	SO	31	54	56	1.74	1. Stanley Hurt, Norfolk St.	SR	8	41.2
2. Bob Finkovich, Hillsdale	SR	28	37	43	1.32	2. Steve Shubert, Gannon	SR	6	42.0
3. Jason Howser, Central Mo. St.	JR	32	37	39	1.16	3. Eric Shelton, Bowie St.	FR	11	40.0
4. Clark White, LeMoyne-Owen	FR	29	28	29	0.97	4. Jeff Montfort, Indianapolis	JR	8	39.2
5. Donnie Joliff, Mo. St. Louis	JR	25	24	26	0.96	5. Steve Dann, North Dak.	JR	7	34.1
6. Joe Zuzo, Limestone	JR	45	42	44	0.93	6. Erik O'Neil, North Dak.	JR	7	31.0
7. Dom Gatti, Adelphi	SR	31	27	32	0.87	7. Louis Parker, Bowie St.	JR	13	46.0
8. Rob Ross, Bentley	SR	26	22	25	0.85	8. Oscar Draper, Alabama A&M	JR	11	50.1
9. Robert Oginsky, Hillsdale	JR	28	23	28	0.82	9. Steve Day, Mesa St.	SR	12	69.0
10. Sean O'Brien, Fla. Atlantic	SR	44	36	41	0.82	10. Pat McClintock, Bellarmine	SR	11	57.0
11. Glen Barker, St. Rose	SR	27	22	25	0.81	11. Bob Bigelli, Springfield	JR	6	44.0
12. Mike Gibson, Bowie St.	JR	29	28	26	0.79	12. Bryan Ward, S.C. Aiken	SO	5	81.1
13. Steve Lyke, Limestone	SO	38	30	33	0.79	13. Mike Bobert, East Stroudsburg	SR	14	106.2
14. Kenyan Conner, Albany St. (Ga.)	SR	27	21	22	0.78	14. David Harris, Fla. Southern	JR	4	22.1
15. Steve Santucci, Assumption	SR	27	21	23	0.78	15. Matt Retundie, Queens (N.Y.)	SR	6	22.1

# Division II softball leaders Through April 26

BATTING					EARNED-RUN AVERAGE				
(2.0 ab/game and 30 at bats)	CL	G	AB	H	AVG	(Minimum 50 innings)	CL	G	IP
1. Sherry Howell, Eckerd	SR	33	98	62	.633	1. Kim Page, Merrimack	JR	14	74.0
2. Amy Tjardaa, Adams St.	SR	37	111	61	.550	2. Kristine Karr, Cal St. Bakersfield	JR	19	111.0
3. Dora Holmes, Virginia Union	JR	23	62	34	.548	3. Katie Clift, Barry	SR	34	185.1
4. Denise Patrick, Molloy	JR	27	81	44	.543	4. Lisa Litzen, Pittsburg St.	SR	18	87.0
5. Vantrice Bowleg, St. Augustine's	SR	17	58	31	.534	5. Missy Durante, Valdosta St.	SR	12	69.2
6. Mary Beth Beckman, Regis (Colo.)	SR	34	115	60	.522	6. Kim Maguire, Bloomsburg	JR	14	97.1
7. Wanda Baptist, Virginia Union	SR	22	58	30	.517	7. Alexandra Spak, Shippensburg	JR	14	84.1
8. Theresa Kovach, Lock Haven	SR	28	108	55	.509	8. Donna Leigh, Elon	SR	20	123.1
9. Sunita Taylor, St. Paul's	JR	27	65	33	.508	9. Sue Kunkle, Calif. (Pa.)	JR	11	61.1
10. April Williams, Central Okla.	JR	35	110	55	.500	10. Monica Earley, American Int'l.	JR	20	132.2
11. Stacie Longest, Humboldt St.	JR	43	115	57	.496	11. Susan Musselwhite, Miss. Col.	JR	36	235.1
12. Meghan Coffey, Merrimack	JR	21	55	27	.491	12. Katy Cortelyou, Fla. Southern	SO	21	89.2
13. Ketruss Wells, St. Augustine's	JR	17	51	25	.490	13. Carmi Avellino, St. Rose	SR	19	104.0
14. Meloney Winters, Marist Hill	JR	26	80	39	.488	14. April Ertl, Sacred Heart	SR	19	109.9
15. Lisa Westcott, Norfolk St.	JR	38	111	54	.486	15. Jenni Smith, Wayne St. (Mich.)	SR	26	144.2
16. Alesia McCants, Neb. Kearney	JR	21	64	31	.484	16. Kelly Blizman, Valdosta St.	FR	33	192.1
17. Shelli Davis, Fla. Southern	FR	46	143	69	.483	17. Renee Goodner, Carson-Newman	SR	22	145.0
18. Suzi Campbell, Carson-Newman	SR	35	104	50	.481	18. Julie Astrachan, UC Davis	SR	17	106.0
19. Sharris Staton, St. Augustine's	SO	17	48	23	.479	19. Susan Prunelli, Keene St.	JR	18	104.0
20. Lauren Hatfield, Franklin Pierce	SR	25	80	38	.475	20. Tracy Zuppann, Quincy	FR	15	71.2
21. Rachel Siefert, Wis.-Parkside	SR	36	137	65	.474	21. Amy Pick, Nebraska-Omaha	SR	19	119.1
22. Carol Welch, Le Moyne	SR	23	76	36	.474	22. Amy Tjardaa, Adams St.	SR	23	136.2
23. Rhonda Barkers, Virginia Union	JR	21	57	27	.474	23. Tacia Waayars, Cal Poly SLO	JR	14	68.1
24. Angie Hopkins, Augustana (S.D.)	JR	47	146	69	.473	24. Doreen Wiedemann, Hillsdale	SR	14	94.2
25. Nikki Rellow, Colorado Mines	FR	29	91	43	.473	25. M. Morris, S.C. Spartanburg	SR	20	133.0
26. Angie Wagner, Mankato St.	JR	45	136	64	.471	26. Cori Lagerhausen, Lewis	JR	16	86.1
27. Christy Panches, Cal Poly SLO	JR	41	132	62	.470	27. J. D'Amato, Cal St. Bakersfield	SO	14	59.1
28. Paula U'Ren, Augustana (S.D.)	SO	41	94	44	.468	28. Sharon Wright, Mo. Southern St.	SO	22	124.0
29. Wendy Rickson, Pittsburg St.	JR	42	124	58	.468	29. Terra Anderson, Humboldt St.	SO	22	103.2
30. Michelle Barnhart, Emporia St.	JR	31	92	43	.467	30. Eileen Morse, Lock Haven	JR	14	104.2
31. Devonia Nixon, St. Augustine's	JR	15	45	21	.467	31. L. Campbell, S.C. Spartanburg	SR	19	120.2
32. Jean Buskirk, Bloomsburg	SR	30	88	41	.466	32. Tracey Tyler, Bridgeport	SR	26	152.2
33. Kelly Wheeler, New York Tech	SO	24	71	33	.463	33. Angie Hadley, Mo. Southern St.	JR	31	175.2
34. S. Armstrong, Northeast Mo. St.	SR	30	102	47	.461	34. Signe DeJons, Augustana (S.D.)	JR	32	163.0
35. Michelle Bequette, S.C. Sparburg	JR	38	122	55	.451	35. Kelly Wolfe, Humboldt St.	SR	30	163.0
36. Amy Pick, Nebraska-Omaha	SR	38	105	47	.448	36. Cara Sadowsky, Carson-Newman	SR	9	61.0
37. Heather Leford, Ashland	JR	34	108	48	.444	37. Renee Dunlap, Pittsburg St.	SO	30	178.1
38. Amy Radik, St. Rose	FR	27	81	36	.443	38. Christine Shultis, LIU-C.W. Post	SR	27	156.0
39. Danielle DeLucia, Assumption	FR	28	97	43	.443	39. Kim Sebesta, Grand Valley St.	SO	19	117.0
40. Raffaella Paparo, Merrimack	FR	24	77	34	.442	40. Shannon Rhodes, Washburn	SR	23	153.2
41. Stacy Harter, Mo. Southern St.	FR	47	143	63	.441				
42. Anne Moe, Northeast Mo. St.	SR	26	84	37	.440				
43. Cathleen Meaden, Bridgeport	SR	42	141	62	.440				
44. Sarah McGowan, Le Moyne	SO	22	57	25	.439				
45. Cindy Starnes, Wingate	SO	31	103	45	.437				
46. Caryn Coughtry, St. Rose	SR	27	78	34	.436				
47. Daniela Paparo, Merrimack	FR	24	69	30	.435				

STOLEN BASES					STRIKEOUTS (PER SEVEN INNINGS)				
(Minimum 5 made)	CL	G	SB	SBA	AVG	(Minimum 35 innings)	CL	G	IP
1. Cheryl Bogues, N.C. Central	SR	29	65	65	2.24	1. Yolanda Gregory, St. Augustine's	FR	8	45.0
2. Rachel Siefert, Wis.-Parkside	SR	36	46	48	1.28	2. Carmi Avellino, St. Rose	SR	19	104.0
3. Judy McMillan, Norfolk St.	SO	38	48	51	1.26	3. Jere Carlson, Morningside	FR	16	91.2
4. Monica Martinez, Barry	JR	51	62	69	1.22	4. Alexandra Spak, Shippensburg	JR	14	84.1
5. Keisha Vaughn, St. Paul's	JR	26	30	30	1.15	5. Michele Ponce, Shaw	FR	26	144.1
6. Denise Patrick, Molloy	JR	27	31	33	1.15	6. Charmaine Bussie, St. Augustin	FR	9	42.0
7. Kelly Collins, N.C. Central	JR	27	31	31	1.15	7. Kim Page, Merrimack	JR	14	74.0
8. C. Hutchinson, N.C. Central	SO	27	31	31	1.15	8. Tonya Regoli, Fla. Southern	SR	17	92.1
9. Linda Bell, St. Paul's	SO	27	30	30	1.11	9. K. Karr, Cal St. Bakersfield	JR	19	111.0
10. Sunita Taylor, St. Paul's	JR	27	30	30	1.11	10. Rebecca Bradshaw, Hampton	JR	24	143.2
11. Sophia Rolfe, N.C. Central	JR	28	31	31	1.11	11. Donna Leigh, Elon	JR	19	81.2
12. Devonia Nixon, St. Augustine's	JR	15	16	17	1.03	12. Renee Goodner, Carson-Newman	SR	22	145.0
13. Vanessa Montanez, Dowling	SR	30	31	34	1.03	13. Amy McMahon, Carson-Newman	JR	13	81.0
14. Michele Ponce, Shaw	FR	27	25	25	0.93	14. Sue Varland, St. Cloud St.	SR	14	78.2
15. Junaid Edwards, St. Paul's	SO	48	43	46	0.90	15. Cori Lagerhausen, Lewis	JR	16	86.1
16. Kathleen Russell, Sonoma St.	SO	29	25	26	0.86	16. Kim Maguire, Bloomsburg	JR	14	97.1
17. Kim Page, Merrimack	SR	36	31	32	0.86	17. Amy Pick, Nebraska-Omaha	SR	19	119.1
18. Lisa Smith, Jacksonville St.	SR	27	23	23	0.85	18. Tracey Tyler, Bridgeport	SR	26	152.2
19. Tonya Fields, St. Paul's	SO	25	21	21	0.84				
20. Katrina Fox, N.C. Central	SO	30	25	27	0.83				
21. Lorrie Erie, Kutztown	SO	30	25	27	0.83				

MOST SAVES					MOST VICTORIES				
(Minimum 9 made)	CL	G	IP	ERA	SV	(Minimum 35 innings)	CL	G	IP
1. Angie Hadley, Mo. Southern St.	JR	31	175.2	1.20	4	1. Kelly Blizman, Valdosta St.	FR	33	192.1
2. Lisa Unterbrink, Columbus	SR	23	110.0	2.16	4	2. Katie Clift, Barry	SR	34	185.1
3. Kelly Stone, Cal St. Bakersfield	FR	13	38.1	0.55	3	3. Signe DeJons, Augustana (S.D.)	JR	32	163.0</

# More basketball leagues, camps certified

## Number of summer leagues hits 125

An additional 60 summer basketball leagues have been approved for student-athlete participation, bringing to 125 the number certified by the NCAA Council.

Questions about the application process or the requirements for NCAA certification should be directed to Christopher D. Schoemann, legislative assistant, at the NCAA national office.

Following are the 34 men's and 26 women's leagues recently approved for participation:

### Men's leagues

**Alabama**—Mobile Collegiate Summer League, Alabama.

**California**—Sacramento Pro Am, Sacramento.

**Florida**—Wildwood Summer Adult Basketball League, St. Petersburg.

**Indiana**—C. K. Newsome Community Center League, Evansville; Easter Seal Hoops, Fort Wayne.

**Iowa**—Center Court, Ames.

**Louisiana**—Amateur Hardwood Association of Red Stick, Baton Rouge.

**Maryland**—Charm City Basketball League, Baltimore.

**Michigan**—Holland Recreation Summer Basketball League, Holland.

**Nevada**—Doolittle Community Center Summer Basketball League, Las Vegas.

**New York**—High Energy Basketball Classic, Brooklyn.

**Ohio**—American Cancer Society 3 on 3 Basketball Tournament, Ashtabula; American Cancer Society 3 on 3 Basketball Tournament, Bowling Green; American Cancer Society 3 on 3 Basketball Tournament, Bryan; American Cancer Society 3 on 3 Basketball Tournament, Cambridge; American Cancer Society 3 on 3 Basketball Tournament (July 31), Chillicothe; American Cancer Society 3 on 3 Basketball Tournament (August 1), Chillicothe; American Cancer Society 3 on 3 Basketball Tournament, Columbiana; American Cancer Society 3 on 3 Basketball Tournament, Dayton; American Cancer Society 3 on 3 Basketball Tournament, Dublin; American Cancer Society 3 on 3 Basketball Tournament, Fairfield; Hillsboro Lions Club 3 on 3 Basketball Tournament, Hillsboro; American Cancer Society 3 on 3 Basketball Tournament, Marietta; American Cancer Society 3 on 3 Basketball Tournament, Mt. Vernon; American Cancer Society 3 on 3 Basketball Tournament, Paulding; Jeff Lisaths All-

Ohio Summer League, Portsmouth; American Cancer Society 3 on 3 Basketball Tournament, Sandusky; American Cancer Society 3 on 3 Basketball Tournament, Toledo; American Cancer Society 3 on 3 Basketball Tournament, Warren.

**Pennsylvania**—Summer Recreation Basketball, Punxsutawney.

**Virginia**—Patrick Henry Summer League, Roanoke.

**West Virginia**—Big Brothers/Big Sisters 3 on 3 Basketball Classic, Wheeling.

**Wisconsin**—Riponfest 3 on 3 Basketball Tournament, Ripon; Hart Park Summer Basketball League, Wauwatosa.

### Women's leagues

**Indiana**—Easter Seal Hoops, Fort Wayne.

**Maryland**—Charm City Basketball League, Baltimore.

**Massachusetts**—Polish Basketball Association Women's Division, Southbridge; NECCO Merrimack Valley Women's Basketball League, Haverhill.

**Michigan**—Holland Recreation Summer Basketball League, Holland.

**New York**—New York City Housing Authority, New York.

**Ohio**—American Cancer Society 3 on 3 Basketball Tournament, Ashtabula; American Cancer Society 3 on 3 Basketball Tournament, Bowling Green; American Cancer Society 3 on 3 Basketball Tournament, Bryan; American Cancer Society 3 on 3 Basketball Tournament, Cambridge; American Cancer Society 3 on 3 Basketball Tournament (July 31), Chillicothe; American Cancer Society 3 on 3 Basketball Tournament (August 1), Chillicothe; American Cancer Society 3 on 3 Basketball Tournament, Columbiana; American Cancer Society 3 on 3 Basketball Tournament, Dayton; American Cancer Society 3 on 3 Basketball Tournament, Dublin; American Cancer Society 3 on 3 Basketball Tournament, Fairfield; Hillsboro Lions Club 3 on 3 Basketball Tournament, Hillsboro; American Cancer Society 3 on 3 Basketball Tournament, Marietta; American Cancer Society 3 on 3 Basketball Tournament, Mt. Vernon; American Cancer Society 3 on 3 Basketball Tournament, Paulding; American Cancer Society 3 on 3 Basketball Tournament, Sandusky; American Cancer Society 3 on 3 Basketball Tournament, Toledo; American Cancer Society 3 on 3 Basketball Tournament, Warren.

**West Virginia**—Big Brothers/Big Sisters 3 on 3 Basketball Classic, Wheeling.

**Wisconsin**—Riponfest 3 on 3 Basketball Tournament, Ripon; Hart Park Summer Basketball League, Wauwatosa.

## Eighteen additional camps are approved

Eighteen more summer basketball camps have been certified in accordance with new legislation regulating Division I men's and women's basketball coaches' attendance at camps.

In accordance with new NCAA Bylaws 13.13.5 and 30.15, basketball coaches at Division I institutions may attend only institutional summer basketball camps and noninstitutional camps that are certified by the NCAA.

The restriction is for events that occur during the Division I summer evaluation periods (July 5-31 for men and July 8-31 for women).

Further information about certification can be obtained from Christopher D. Schoemann, legislative assistant, at the NCAA national office.

To date, 31 summer basketball camps have been certified. Other certified camps were listed in the April 21 issue of The NCAA News.

Following are the 13 men's and five women's summer camps recently certified, with sites and dates of the camps and names, addresses and telephone numbers of principal owners.

### Men's camps

■ **Cage Scope/High Potential "Blue Chip":** Campbellsville College, July 11-16 and July 25-30; Dave Bones and Rick Bolus, P.O. Box 18, Waterville, OH 43566 (419/878-0076) and P.O. Box 155, Shepherdsville, KY 40165 (502/543-7308).

■ **Camp Of Champions: Sienna Heights College:** July 12-16 and July 18-22; Rick Albrow, 1771 Asbury S.E., Grand Rapids, MI 49506 (616/940-0534) and J. P. McDevitt, 1440 Fairlane, Adrian, MI 49221 (517/264-6148).

■ **Colonnade All-Star Basketball Camp:** University of West Florida; July 9-13; Joe Dean, 1682 Wingspan Way, Winter Springs, FL 32708 (407/366-3858).

■ **Five-Star Basketball Camp:** Robert Morris College; July 6-12, July 13-19, July 20-26, and July 28-August 3; Will Klein and Howard Garfinkel, 18

Seminary Avenue, Yonkers, NY 10015 (914/476-4620).

■ **Gerald Snider Showcase:** Millsaps College; July 26-28; Gerald Snider, Route 2, Box 82, New Albany, MS 38652 (601/534-6175).

■ **Gerald Snider Louisiana Showcase:** Louisiana College; July 31; Gerald Snider (see above).

■ **Great Midwest Recruiting Revue:** Sioux Falls College; July 19-23; Clay Moser, 500 South Fourth Avenue, Suite 212, Sioux Falls, SD 57104 (605/332-7536 or 800/343-7079).

■ **Hoop Mountain:** Mt. Hermon Prep School, Northfield, Massachusetts; July 4-9, July 11-16, July 18-23 and July 25-30; Steven Gibbs, 70C Beacon Village, Burlington, MA 01803 (617/229-8147).

■ **North Coast All-Star Invitational Basketball Camp:** Sonoma State University; July 11-16; Donovan Blythe, 1200 Palm Avenue, San Mateo, CA 94402 (415/341-3998).

■ **Premier Scouting Service Basketball Camps:** Abingdon High School, Abingdon, Illinois; July 5-8; Jim Youngman, 256 Wagner Drive, Creve Coeur, IL 61611 (309/694-6163).

■ **Premier Scouting Service Basketball Camps:** Peoria YMCA, Peoria, Illinois; July 12-15; Jim Youngman (see above).

■ **Premier Scouting Service Basketball Camps:** Tonica High School, Tonica, Illinois; July 19-22; Jim Youngman (see above).

■ **USA Superstar Basketball Camp:** Anderson College; July 10-14; Richard Skaggs, 328 Vanderbilt Road, Asheville, NC 28803 (704/274-9133).

### Women's camps

■ **Great Midwest Recruiting Revue:** Sioux Falls College; July 12-16; Clay Moser, 500 South Fourth Avenue, Suite 212, Sioux Falls, SD 57104 (605/332-7536 or 800/343-7079).

■ **High Intensity—The Camp Of the '90s:** University of Indianapolis; July 11-14; Denise McClanahan, 359 Beechview Lane, Indianapolis, IN 46217 (317/888-4645).

■ **Premier Scouting Service Basketball Camps:** Peoria YMCA, Peoria, Illinois; July 12-15; Jim Youngman, 256 Wagner Drive, Creve Coeur, IL 61611 (309/694-6163).

■ **Premier Scouting Service Basketball Camps:** Tonica High School, Tonica, Illinois; July 12-15; Jim Youngman (see above).

■ **USA Superstar Basketball Camp:** Anderson College; July 17-21; Richard Skaggs, 328 Vanderbilt Road, Asheville, NC 28803 (704/274-9133).

## Community service

### Randolph-Macon helps fight cancer

The Randolph-Macon College women's lacrosse team has received more than \$2,500 in its "Pledges For Goals" campaign and will donate half of the total raised to the American Cancer Society.

Each member of the team solicited per-goal pledges before the start of the 1993 season. In an April 13 loss to Longwood College, Randolph-Macon reached its goal of 120 goals for the season.

### Players take Hula Hoops for spin

Five Wittenburg University football players showed local elementary students how cooperation benefits everyone during a game using Hula Hoops March 4.

The players were a part of the Springfield (Ohio) Peace School program to help build self-esteem and teach conflict-resolution skills to children.

"It's so cute to see these big, husky guys with these cute little kids," Shirley Wuchter, director of the Springfield Peace School, told the Springfield News-Sun.

## Can you top this?

*This feature is provided by The NCAA News as a service to institutions wishing to determine whether teams or individuals are approaching or have established records for statistical performances, victory streaks, etc. Information in response to one of the following schools' requests should be provided directly to that school:*

■ During the 1992-93 basketball season, four Muskingum College women's players reached the 1,000-point career scoring milestone. The school is attempting to determine whether that feat has been achieved or topped at other schools. Contact: Muskingum sports information office, telephone 614/826-8134.

■ Canisius College's women's softball team is threatening the longest known Division I and NCAA women's softball consecutive-victories streak—33 victories by the University of California, Los Angeles, in 1992. The school is attempting to determine whether any other NCAA women's softball program can provide verification of a longer victory streak. Contact: Canisius sports information office, telephone 716/888-2977 or 888-2978.

## Wrestling

### Committee makes minor changes in some rules

► Continued from page 6

point near fall will be awarded.

The intent of the change is to reduce false injury timeouts in the first two seconds of the count.

The other significant change addressed confusion among coaches and referees over the use of the "over-scissors." The committee voted to modify the rule and eliminate the term "over-scissors."

The new rule, which will be added under the Illegal Holds section of the book, will read: "Any leg ride that hyperextends the knee of the defensive wrestler shall be called illegal and penalized according to the penalty table (found in the rules book). A variety of leg rides may be applied that do not exert hyperextensive pressure on the knee and are therefore permissible."

### Other rules actions

*In other actions regarding rules during its April 20-23 meeting in Marco Island, Florida, the Wrestling Committee:*

■ Voted that, in the event a wrestler commits an act of flagrant misconduct as a noncompeting wrestler, the same sanctions apply as if he were a competing wrestler.

■ Drafted a risk-management statement to remove from the referee the responsibility for facilities and mat legalities. The statement will read: "It is the responsibility of the home institution's game-management personnel to ensure that the wrestling mat(s) and surrounding facilities meet all regulations. The meet referee shall verbally alert home management of any variance from the stated facilities and mat requirements, with questions and/or disagreements being resolved by the participating institutions' representatives."

■ Pending approval by the NCAA Executive Committee, voted to permit a certified athletics trainer to examine contestants for communicable diseases in all tournaments and meets. The old rule recommended that a physician be present.

■ Added two violations to the list of unsportsmanlike acts: failure to stop on whistle and removal of uniform straps while on the mat.

## Convention, football-rules books available

The 1993 editions of NCAA Convention Proceedings and NCAA Football Rules and Interpretations now are available from the national office.

Convention Proceedings contains transcripts of all business sessions at the 1993 Convention in

Dallas and a roster of delegates and visitors. The book, which is mailed to chief executive officers, conference commissioners, and affiliated and corresponding members, sells for \$6 to members and \$12 to nonmembers.

NCAA Football Rules and Inter-

pretations contains a diagram of the field, officials' signals and interpretations. The book sells for \$3.

Orders can be placed through NCAA Publishing, P.O. Box 7347, Overland Park, Kansas 66207-0347; telephone 913/339-1900.

## Deliberate

### Work on financial-conditions committee necessitates painstaking, thorough approach

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duction, appointed as the result of a Presidents Commission-sponsored resolution at the 1989 Convention. The committee's recommendations were included in legislation considered at the 1992 Convention.

It is anticipated that the current special committee's report to the Presidents Commission will include specific recommendations for legislation to be considered at the 1994 Convention, as well as other recommendations that have been reported in the *The NCAA News* beginning last fall.

In an effort to give the membership a sense of the deliberative process the committee has undergone in preparing to make its report, especially in view of the broad scope of its charge, *The NCAA News* asked a representative group of the committee to participate in a telephone conference to discuss questions related to its work. The edited transcript follows.

The call was conducted April 20, and the participants included James E. Delany, Big Ten Conference commissioner and chair of the committee; Ferdinand A. Geiger, athletics director at the University of Maryland, College Park; Asa N. Green, president of Livingston University; Michael B. McGee, athletics director at the University of South Carolina, Columbia, and Patricia H. Meiser-McKnett, associate athletics director at the University of Connecticut. A Division III representative was invited to participate in the call but was unable to do so.

**News:** The charge that was given the committee is very broad and comprehensive. How well do you think that the committee can fulfill its charge?

**Delany:** It seems to me that in some aspects of the charge, the committee has the potential to make some real contributions. But the charge was so broad that within the limits of the time given—an academic year—and within the limits of resources that are available, there are some areas we're simply not going to be able, and really are not prepared, to respond to.

As an example, the management of booster clubs and the raising of funds on campus for athletics purposes are included in the charge, but these are areas the committee has decided not to spend a lot of time on for a number of good reasons.

Also, the committee has discussed issues related to the generation of additional revenue, whether it be licensing or the Division I-A football playoffs. But we have decided that perhaps the committee's time could really be better focused in other areas.

If we take a look back in history and look at what the (NCAA Special Committee on Cost Reduction) did and look at what the presidents tried to do in the late 1980s, this is the third time we've been about this.

This committee really decided to try to focus on the



Asa N. Green, president of Livingston University, said that never in his 14-year association with the NCAA has there been more concern about costs than now.



Patricia H. Meiser-McKnett, associate athletics director at the University of Connecticut, said the environment in intercollegiate athletics is ripe for "stimulation of ideas and fiscal discussions."

administrative and operational excesses that have come to characterize some of our practices in intercollegiate athletics. So there are some areas where I think that we can be very responsive within the charge.

**Meiser-McKnett:** I think one of the things that the committee clearly has done is create a tremendous environment for stimulation of ideas and fiscal discussions throughout the country. The areas that are being addressed, whether they were initiated by our committee or not, are issues that are being debated hot and heavy at the conference level and (will) be debated hot and heavy at the institutional level. While one can evaluate the degree to which the committee has fulfilled its charge, we can certainly say that there's been a tremendous stimulation of ideas in the fiscal area, which is going to serve us well down the road, I hope.

**McGee:** If you look at the historical success, at least as to the published objectives of the previous efforts in this direction, it has been mixed. As a matter of fact, there are arguments that some of these processes have cost us financially.

But to the extent that this committee has limited its work to real-world kinds of agenda items, I think we have an opportunity to make a real impact here.

**Green:** I think that we need to emphasize, first of all, the breadth of the charge, which made it almost impossible to encompass all of the things in the charge in one year. And I noted with interest that the Presidents Commission at its last meeting apparently considered the possibility that it would not advance its projected agenda and its strategic plan if it felt additional time was needed for a particular step under consideration. I would hope that might be true with cost consideration.

Another major obstacle was the lack of hard data on what is going on. And a further complication was the diversity among our institutions and even among conferences.

**News:** Could you characterize the process that you used to move forward with your work, given the history of past efforts?

**Green:** It seems to me that our early deliberations were aimed at getting as much input as we could on what the most crucial problems were, what areas the significant constituencies felt we could address. Obviously, if we're going to address cost considerations, we had to find out first where the problems were.

And secondly, we had to find those areas where there was a likelihood we could address problems in a way that the membership would find acceptable and be willing to support.

It's also significant, I think, that we were looking for that reason to focus on areas where we could save money. That probably was influenced by an underlying awareness that the gender-equity issue was coming to the front. Virtually every institution in this country is going to be faced with

providing additional funds to support women's athletics programs, and we have a real problem in finding out where that money's coming from.

I think that was an underlying factor in all our thinking. That's why we focused more on savings perhaps than we did on some of the revenue-generating things.

**Delany:** In my mind, it was important that the process include an opportunity early on for those directly affected by any changes—in particular, football and basketball coaches—to see what was being considered. It seemed to me that if we were going to change how we operate and how we administer our programs, it would have a direct impact on those two programs.

And it occurred to me that since the Presidents Commission has become effective at delivering the vote, that any directive to our football and basketball coaches that they ought to get in touch with their athletics director and their president in the fall preceding an NCAA Convention is somewhat illusory.

So, it seemed to me that it was incumbent upon the committee's process to get to those preliminary conceptual ideas as soon as we could. We were able to do it by the first of the year and get them distributed to the membership by January 15 and thereby provide a window for reaction from the national coaches associations, through personal visits, to get some priority rankings and some recommendations from them.

One of the things I feel particularly good about is that those people whose conduct and activities will be directly affected by our recommendations have had the opportunity and the time to study, to reflect and then to give us their considered opinion. Then, it's our job, in light of all of the information that we have from all of the constituencies—presidents, athletics directors and coaches—to send off a series of recommendations.

**McGee:** Within the process, we've gone from the general to the specific; and probably more to the point, we've gone to what has been manageable within the allotted time span. The element of providing the time to have coaches to some extent buy into this has been one of the key contributions that Jim Delany has made specifically to this process. It has allowed us to move forward in a way that I think is going to be positive from the standpoint of the limited objectives that we have defined as doable.

**Meiser-McKnett:** I think the process itself, with the input coming from so many varied groups and individuals, really has produced an offshoot of responsibility that has gone from the national office to the conference level and to the institutional level. And I think that's one of the greatest contributions of the committee. I hope that in the years to come we'll be able to see more and more conferences taking initiatives on their own because they have been

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# Deliberate

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allowed to buy into the process this past spring.

The increased debate and discussion on these issues has prompted conferences to kind of step out and become more individual and to take leadership roles and to set standards other conferences may follow. I think that's been real positive, and I hope that that kind of thing continues. I think that that's a direct result of this process—the buying in, the opportunity to really debate, hash through and come to conclusion on some of these issues at the institutional levels as well as the conference levels.

**News:** You talked about a brainstorming process at the beginning. Expand on that, if you would. Why would you call it blue sky?

**McGee:** I think there are a lot of concepts out there that people think are doable that we had to hash through. As we started to see where the resistance might come from and why that resistance would be forthcoming, it was clear that because of the diversity of the institutions and the wide range of various interests, that some things just don't make sense at the NCAA level. And while they have been out there as concepts that sound good, when you start to look at the real world, they just don't fit and wouldn't garner even majority support, much less a mandate in a way that would create a whole different associational relationship than we have now in the NCAA.

we could make some progress. One was those things that we could agree on for presentation at the 1994 Convention—things that would be related to some of the other cost reductions that have occurred over the last 10 or 15 years—recruiting and so on.

Then there was another category that had to do with structure. In other words, how are we structured and how does that structure drive costs, and how does it take away institutional flexibility? And do institutions want more flexibility?

I would say that the presidents who are on our committee, as well as the athletics directors who have the responsibility to make ends meet, sort of came together during that process. Presidents, I think, were excited about the possibility of looking at structural changes that might reduce costs, and the athletics directors, I think, were very open to the flexibility it might provide them in the future.

But it was clear to us that in the course of four or five more meetings, we couldn't work out all of the problems. Nor did we have the resources to address those. But we thought we could provide the presidents with kind of a road map for the future in dealing with some of these issues that dealt with costs.

And then the third category was simply things that we should do for ourselves and the NCAA shouldn't do for us. And we realize that perhaps with some standards and some recommendations that our schools and conferences

and it did a good job, and it went into areas that were very difficult politically to get into—cutting scholarships and cutting coaches. And I think there has been just a general sense that before we go down that road again, we ought to make sure we do the best we can with long-term strategies for cost savings as well as taking a shot at some administrative and operational costs.

It may well be that down the road that those issues will have to be addressed again. But I think that there's a sense that a lot of practices have grown up around intercollegiate athletics that could be addressed without taking away opportunities to coach or to play, at least at this stage.

I think it's probably a fair criticism to say that the attempt at cost containment that immediately preceded that, I guess in the late 1980s, was not a success. And it probably was not a success because there was a significant gap between the recommendation phase and the listening phase—probably too much leadership and not enough listening.

**Geiger:** I don't think any committee, particularly one that is appointed with the diverse requirements that are placed on NCAA committees right now, can accomplish a charge such as the one that was given to this committee in what amounts to less than a year's time. The committee hasn't even met enough to develop its own culture as a working group.

There have been some fits and starts and some good ideas that have come out. But I don't think this committee necessarily will be remembered for its legislative thrust in January 1994. It might be. But there isn't enough in our 17 legislative concepts that is earth-shaking unless we take them to another level.

We really need to think about the personnel issues, for example, and the property-rights statement that we've put together. Because if we look at the things that the committee is talking about and the things that are happening in the intercollegiate athletics world as we're talking about with these issues, they don't mix together.

I've spent a lot of time talking to athletics directors and coaches around the country about these issues, and I don't find a focus. And I don't find a sense of urgency.

We're not coming to grips with the Darwinian aspect of intercollegiate athletics, the survival-of-the-fittest kind of thing. And I think that's a really dangerous issue that needs to be addressed, and it hasn't been addressed—the concept that athletics departments are self-supporting units, by and large, particularly and especially in Division I-A, and what that does to the system, the ratcheting that that causes in the system.

People are survivors. And if you are told to accept all of the values of academics and graduation rates, and the new economic standards that are coming in, and coach/athlete relationships, and all the kinds of things that we think are important, and at the same time run it at a profit, every one of us in this business is dealing with a competing set of standards.

I think the pressure that Division I-A athletics directors and presidents feel is reflected in the proposals that have come forward, because the heart and soul of the committee's recommendations are focused on Division I-A.

We haven't addressed gender equity at all because our intercollegiate athletics world hasn't (announced a definition of) gender equity. So, there isn't any way for the committee to do it. Mike McGee addressed the financial aid issue. We're not close to addressing that because we don't see data. The models are there but the exhibits aren't there, and nobody's going to recommend something on the flimsy evidence that we have so far. So, we've maybe scratched the surface.

I think that as a committee we'll be remembered for some important work. It will be in the future kinds of areas, the blue-sky kinds of areas.

My excitement about what we've done is really in those blue-sky areas and the possible restructuring that we looked at in Division I. And Asa chaired a subcommittee on looking at compensation and I think that's an area that could be a real service to the Association one day.

We need to work really hard, I think, in the coming meetings, and hopefully there will be a successor to this committee that will continue a *quo vadis* kind of mission. But we need to work really hard on athletics department personnel issues in the noncoaching areas. It's almost impossible to get your arms around that legislatively. And the committee is finding itself at a funny kind of crossroads. There's been a lot of feedback favoring some sort of deregulation, and so the committee is trying to figure out how to legislate deregulation. Interesting dichotomy.

**Delany:** I would like to respond to what Andy said when he mentioned the Darwinian notion. Clearly, the Darwinian notion is there. You know, one of the things I think we have to say to ourselves, and I hope we say it in our report to the Presidents Commission, is that funding problems



*Ferdinand A. Geiger, athletics director at the University of Maryland, College Park, raised concern that the NCAA and member institutions are "not coming to grips with the Darwinian aspect of intercollegiate athletics, the survival-of-the-fittest kind of thing." Geiger said the committee must work hard in its future meetings to develop a focus and to address athletics department personnel issues, particularly in noncoaching areas.*

**News:** Give an example, if you can.

**McGee:** Well, I personally think need-based aid is one of those. As we started to look at how that changes our business at the various institutions, how we create a level playing field in all of the various ways that we look at that institutionally—plus the differences and the demands among sports, the problems associated with minority representation, the issue of gender equity—it just became a mine field.

I think there may be an application of this, perhaps, for a "level two" programming within each of the institutions—for instance, Division I institutions. But I think the broad application of need-based aid as we started to consider it and look at it became daunting.

**Delany:** There's a fine line between listening and leading, and I think this committee so far has done a good job of trying to provide some leadership, but not without first listening to what people are telling us.

Whether it's coming from the survey document, whether it's coming from coaches coming in, or whether it's listening to our colleagues back on our campuses and in our conferences, we've tried to listen. But we also are trying to provide some leadership to break the gridlock in some areas that obviously need to be managed.

But I would say, as this thing unfolded it appeared that there really are perhaps three categories of areas in which

could quickly come to some cost savings through that.

**Green:** I've been rattling around in this Association now for about 14 years; and clearly, there is a great deal more concern about costs, both immediate and long range, than I have ever sensed before.

**News:** Is the conference level principally where conversations about cost-containment and financial conditions are happening?

**Green:** I think the conferences have been the focal point of it because that's the point where most of us interchange ideas. That's the first formalized place we have. We go to a conference meeting, and we sit around, and we bitch about our problems, and we talk about ways to address them. I think much of it is taking place at the conference level.

Time and again, people have said to us, "Our conference is doing this or our conference is talking about this." For example, Jim's conference (Big Ten) already has taken some actions to reduce costs that were very significant. Now we looked at those and agreed that many of them would not be feasible at the national level but were feasible within the conferences.

**News:** Has this committee tried to bring a new sense of realism to the discussion of financial matters?

**Delany:** I think that the Corrigan committee (NCAA Special Committee on Cost Reduction) was very realistic

## Deliberate

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are essentially local problems. And the solution to those funding problems is essentially local in nature. It's fundamental that institutions shouldn't try to do things they cannot afford to do.

At some places, some 50-odd schools in the country, there's been a tradition and an expectation that schools pay their own way, that they produce most of the revenues that they spend.

But the tradition and the expectation in probably the other 700 or 750 members in the NCAA is that intercollegiate athletics exists alongside the library, and they compete for funds because they are truly integrated as part of the overall mission of the university.

I don't know how people who are going to be making decisions over the next 10 years are going to sort this one out, but managing solutions of the kind we're trying to manage is difficult when a few institutions are expected to provide 60 or 70 percent or more of their funding for the enterprise, and others receive 80 or 90 percent of their funding from the institution.

That differential almost separates the solutions because the solution for one is not the solution for another. A good example would be that in our brainstorming sessions, most of the ideas in the 17 (legislative concepts) areas tended to affect those 50 or so institutions that have the highest revenue base and have the highest expectation of paying their own way. The concepts had almost no impact at all on those institutions, those other 750 institutions, where intercollegiate athletics competes with the library for a dollar.

I think there is an inherent weakness in trying to solve what is essentially a local problem continually by (creating) a national solution.

Some things can only be dealt with nationally; but at a certain point, I think conferences and institutions are going to have to stand taller than they have in the past and deal with this Darwinian theory by simply saying we have revenues of "x." We can only go as far as "x" will permit us to go. Somebody else has "x" plus one, and they're allowed to have a slightly broader-based program. They're able to spend a little more money in operations.

I just don't think we can really solve everything. This is the third time we've dealt with this issue, and I think Andy and others are suggesting a successor of this committee. But I wonder if there isn't an element of institutions making some decisions about downsizing, because that's the only thing they can afford to do.

**Green:** A part of the problem is that many institutions are struggling because they are trying to be something they can't afford to be. And that's roughly comparable to driving a Pontiac instead of a Cadillac. We can't all drive Cadillacs. I think we have to accept that. But I'm not sure that we have accepted it.

There has been a tendency, I think, in intercollegiate athletics to think, and this is an oversimplification, that bigger is better. I think on one occasion, at least, the Association in making a structural change encouraged some institutions to think along those lines. That was back when we set up Division I-AA. I think a lot of institutions were attracted into I-AA, and most of those institutions have moved up to I-AA for the pot of gold in the basketball tournament.

I don't know of a I-A institution that has moved down to I-AA. There may be one or two. I think there's a terrible dichotomy in the committee between the two broad categories of institutions. I would sometimes laugh because (committee members) would be talking about things in



Michael B. McGee, athletics director at the University of South Carolina, Columbia, listens to discussions.

Division I that we had been doing in Division II for years.

**Delany:** Undoubtedly, there are some areas that can only be addressed nationally, and I think the same discussions we've had about what is national, what is regional and what is local occur in the governmental sphere. The question is how far is too far for the Federal government to extend its reach to local practice? When does concern for the broad issues that you have identified become micromanaging?

Clearly, somebody who has \$18 million or \$20 million of revenue is very different from someone who has \$6 million or \$7 million, and the fellow who has \$6 million or \$7 million has got to learn to live within \$6 million or \$7 million because that is not going to become \$15 million or \$20 million any time soon.

Likewise, the person with \$2 million or \$3 million can't ask the government or the NCAA to make his \$2 million or \$3 million go much further than it can naturally go.

There are tremendous differences among our conferences, and I think we really have to have a discussion about what is it that is of the appropriate sphere of influence. Otherwise, my concern would be whether this thing can be managed. Can it be enforced? Can it be regulated? What is the relationship between the amount of regulation vs. the amount of cost savings? Clearly, we don't want half a percent of cost savings and a 10 percent increase in the regulatory burdens.

**Green:** That may, in the long run, be the most important thing we've done—to articulate that distinction or that issue, saying to the conference or an institution, you've got to face up to some things.

**Meiser-McKnett:** I also think that the certification process over the next five years will address some of the issues that this committee was asked to address: gender equity, etc.—I think that we'll see results through that area as well.

**News:** What do you believe are the expectations that the membership has for the committee in terms of making a significant impact on financial conditions in intercollegiate athletics?

**Delany:** Andy made a point earlier that in talking to directors and coaches, we really haven't faced up to the challenge. Andy, what do you think? I mean, do you think that there are high expectations, no expectations or low

expectations that we're going to somehow make a dent?

**Geiger:** I didn't mean to say that we haven't faced up to the expectations or faced up to the challenge. I don't think it was doable in the time that we were given.

**Delany:** What if we were given two years?

**Geiger:** I think we could really go.

**Delany:** Do you really? Do you think that it's within the reach of a committee to suggest changes, systemic and fundamental changes, that would somehow manage all the challenges that are going to be out there?

**Geiger:** Pat talked about the dialogue that's been generated at the conference level. There definitely has been some conversation. People have become thoughtful about what kinds of things really should be done at the conference level, what kinds of things should be done at the national level. I think another year of that without having people look at the January 1994 Convention as some kind of terminal time for a significant move in addressing financial conditions in intercollegiate athletics would be healthier and more meaningful than what we're trying to do now.

I may be a lone wolf on that, but I did a questionnaire. The responses are all over the place. They range from what we're trying to do ought not to be done because discipline and good management and all those kinds of things are the property of the institution and ought not to be legislated, to people saying finally you're going to bring down the level of competition to where I am now. The response is all over the place within that range.

The work that we've done is really exciting, but it needs more time and there needs to be a group that continues to work on some of those very good ideas for future legislation that were in the second part of our presentation.

**Delany:** And in the longer-term concepts.

**Geiger:** Yes, sir.

**Delany:** That will be, I guess, the responsibility of the presidents to weave that into their strategic plan; and hopefully, if they think the concepts are valid, they'll do that. I think we also have a tremendous responsibility when we do that to identify the political obstacles associated with some of those good ideas, because if not properly managed, they could create more harm than good.

One of the things I'd like to raise is that after doing the survey document, after listening, trying to listen, to what others have said, and looking at the coaches' response, I would say that we have a good sense of the political lay of the land. I would predict that the committee would be a little bit ahead of the membership in some of these areas.

It will be up to the membership of the Presidents Commission to see how much can be done on the cost side. But I would also say that if we gave it another six or eight months, my own sense is that the political obstacles and resistance that exist in April 1993 would exist in November 1993. That's with respect to some of the more fundamental changes that are inherent in the structure suggestions and perhaps some of the support or disagreement for different kinds of an aid basis. I think those things (obstacles) are fairly stable out there.

So I just believe that while at first blush those things seem doable, I'm not overconfident that we're solving the financial problems. One person who's very familiar with the numbers that all of us have to work with has suggested that we're not doing much more than rearranging the deck chairs on the Titanic.

So, I'm not saying that we have this thing by the tail, but I do think that for certain programs, the suggestions that are being made will provide six-figure savings, and I think that is something that perhaps couldn't be done without the committee's support.

## Volleyball attendance again above one million mark

### Illinois tops the list

Women's intercollegiate volleyball drew more than one million fans for the fourth consecutive year, according to the 1992 attendance summary released by the American Volleyball Coaches Association.

The University of Illinois, Champaign, attracted 52,666 fans in 17 home matches to lead Division I schools in total attendance, while Portland State University and Washington University (Missouri) topped Divisions II and III, respectively. Both of the latter two schools were champions of their divisions.

In Division I, 39 matches drew more than 3,000 fans apiece, including a match between the University of Colorado, Boulder, and the University of Kansas in Lawrence,

### 1992 women's volleyball attendance

Div. I	Matches	Att.	Avg.	Div. II	Matches	Att.	Avg.	Div. III	Matches	Att.	Avg.
Illinois	17	52,666	3,098	Portland St.	18	9,107	506	Washington (Mo.)	17	12,009	706
Nebraska	13	42,151	3,242	North Dak. St.	13	7,133	549	Juniata	13	4,500	375
Florida	17	34,355	2,021	Alas. Anchorage	15	5,984	399	East. Mennonite	8	3,625	453
Penn St.	18	31,563	1,754	Mesa St.	13	5,440	419	Wis.-Platteville	9	3,326	369
Pacific (Cal.)	15	31,163	2,078	Alabama A&M	37	5,320	380	Gettysburg	17	3,275	192
New Mexico	16	26,339	1,646	Northern Colo.	14	4,871	348	Luther	7	2,100	300
Hawaii	17	23,291	1,370	West Tex. St.	11	4,652	423	Pomona-Pitzer	12	2,100	175
UCLA	15	23,026	1,535	Nebraska-Omaha	11	4,350	395	Wis.-La Crosse	11	1,987	180
Wisconsin	15	22,560	1,504	Wayne St. (Neb.)	12	3,975	331	Central (Iowa)	13	1,900	150
Texas	10	21,293	1,420	Abilene Christian	14	3,850	275	Kalamazoo	19	1,900	100

Kansas, which was witnessed by a season-high 8,500 viewers. Seven of the top 18 crowds were for NCAA tournament matches.

Illinois; the University of Nebraska, Lincoln, and the University of the Pacific (California) were the only schools in any division to draw more than 1,000 fans to

every home match during the 1992 season.

The top 10 teams in total attendance by division for 1992 are listed in the accompanying box.

# Skiing committee urges regional-allocation changes

Regional allocations for the men's and women's championships and the NCAA Executive Committee's championships study were the major topics of discussion for the NCAA Men's and Women's Skiing Committee at its April 21-23 meeting in Marco Island, Florida.

Because of an increase in the number of competitors from the Central region, the committee reviewed the current formula to allocate championship berths to each region, as well as various other methods for determining the field size.

As a result, the committee voted to recommend base allocations for each region plus strength-of-field allocations (earned sports). The recommendations for base allocations are 15 each for the East and West regions and six for the Central region.

Additionally, the strength-of-field pool will be eight each for men's and women's Alpine events and six each for men's and women's cross country events. The formula for determining allocation of the earned spots is as follows:

- Examine the top-10 finishers in each event from the previous two national championships.

## 1994 recommended regional allocations

	Regional Allocations	Earned Allocations	Total Allocations
<b>EAST</b>			
Men's Alpine .....	15	3	18
Women's Alpine .....	15	3	18
Men's nordic .....	15	2	17
Women's nordic .....	15	2	17
<b>WEST</b>			
Men's Alpine .....	15	5	20
Women's Alpine .....	15	5	20
Men's nordic .....	15	3	18
Women's nordic .....	15	4	19
<b>CENTRAL</b>			
Men's nordic .....	6	1	7
Women's nordic .....	6	0	6
<b>TOTAL</b>			160

- Within the top 10 of each discipline, the number of regional finishers are identified.

- Within each gender and discipline (for example, men's slalom and giant slalom), the two-year, top-10 finishers are totaled.

- That total is divided by 40 to determine the percentage of the regional top-10 finishers in each

discipline and gender over the past two years.

- Earned slots are determined by multiplying the top 10 percentages by the earned slot pool.

- The number of earned slots are added to the regional allocation slots to determine the total regional allocation.

Specific recommendations for

## Other highlights

*In other actions at its April 21-23 meeting in Marco Island, Florida, the Men's and Women's Skiing Committee:*

- In its playing-rules discussion, made no major changes but did refine course specifications based on altitude. Additionally, the committee considered the possibility of changing its scoring procedures to award more points to first-place finishes, especially if field sizes are reduced.

- Clarified the selection process for the championships. The committee determined that no substitutions would be permitted after noon Central time on the Friday before the championships are to begin.

The committee noted that institutions are required to inform the national office if a selected individual suffers injury, illness or "force majeure" between Monday, February 28, and Friday, March 4, for the 1994 championships. If institutions fail to report, the institution could be subject to the unethical and unsportsmanlike provisions of NCAA Bylaw 31.1.8.

allocations to total the 160-person field size for the 1994 championships, based on the formula, are shown in the accompanying chart.

The committee also conducted a lengthy discussion about the Executive Committee's championships study and the impact the proposals would have on the skiing championships if adopted. Also discussed were the ramifications

for team size if the field size is reduced from 160 positions to 148. Although no decision was reached, reducing the team size from four to three was considered.

The committee voted to recommend to the Executive Committee that the proposals to reduce the championships field size and the method of counting sponsorship be reconsidered.

## Autograph time

A benefit baseball game between Eastern New Mexico University and Wayland Baptist University took place April 20 to raise funds for former Eastern New Mexico pitcher Danny Ortega, shown here signing autographs for young fans. About 300 fans attended the game and donated \$680 to Ortega, who was paralyzed in a car accident in Roswell, New Mexico, last summer. The Eastern New Mexico Bench Club also presented a \$1,000 scholarship to Ortega.



Eastern New Mexico University photo

## All-academic rifle squad announced

Five members of West Virginia's rifle team, which has won the last six National Collegiate Men's and Women's Rifle Championships, have been named to the National Rifle Association of America all-academic team. The Mountaineers who received recognition include individual smallbore champion Eric Uptagrafft, who also was the top individual shooter in the team smallbore competition.

The complete teams are:

### Smallbore

**First team:** Cory Brunetti, Alaska Fairbanks; John Campbell, Navy; Elizabeth Herzman, Murray State; Christina Jensen, Tennessee Tech; Tim Manges, West Virginia; Robin Orth, Air Force; Jason Parker, Xavier (Ohio); Garrett Smith, West Virginia; Pamela Stalzer, West Virginia; Eric Uptagrafft, West Virginia.

**Second team:** Darrin Campbell, Tennessee Tech; Brian Curtis, Air Force; Trevor Gathman, West Virginia; Mike Goehle, Alaska Fairbanks; Lance Goldhahn, Murray State; Erik Hoskins, Norwich; George Korol Jr., Navy; Stephen Morabito, Tennessee Tech; Jennifer O'Neal, Alaska Fairbanks; Joseph Pishock, West Virginia.

**Honorable mention:** Katherine Kelemen, Murray State; Shawn Wells, Jacksonville State.

### Air rifle

**First team:** Brian Bassham, UTEP; Troy Bassham, UTEP; Campbell, Navy; Will Finley, Alaska Fairbanks; Gathman, West Virginia; Kelemen, Murray State; Korol, Navy; Pishock, West Virginia; Stalzer, West Virginia; Uptagrafft, West Virginia.

**Second team:** Brunetti, Alaska Fairbanks; Curtis, Air Force; Jean Foster, West Virginia; Goehle, Alaska Fairbanks; Hoskins, Norwich; Erich Klock, Norwich; Joseph Madrid, Navy; Manges, West Virginia; O'Neal, Alaska Fairbanks; Robin Orth, Air Force.

**Honorable mention:** Garrett Smith, West Virginia; Christa Tinlin, Xavier (Ohio).

## Bradley decides to keep 'Braves' nickname

Bradley University has announced that it will retain its "Braves" nickname for athletics teams despite complaints from Native American groups.

Bradley President John R. Brazil said April 29 the private, liberal arts school had decided to keep its nickname after exploring the issue and consulting tribal leaders across the country.

"There are strong arguments and deep feelings on both sides of the issue," Brazil told The Asso-

ciated Press. "People of good will and good intentions on both sides recognize the issues are complex and not amenable to easy resolution."

Brazil said Bradley's use of "Braves" won unanimous support from the Northeast Oklahoma Intertribal Council, which represents Woodland tribes that once inhabited central Illinois.

"Most agree that continued association with Native American

cultures through use of the name 'Braves' will provide a base for expanding our relationship into more substantive and meaningful areas," he said.

Brazil said leaders of the National Coalition Against Racism in Sports and Media have assured him they will not follow through with a threat to file charges of racism against Bradley with the Illinois Department of Human Rights. Similar charges face the University of Illinois, Champaign,

for its mascot, Chief Illiwek.

The group is withdrawing its complaint because Bradley plans to expand its multiculturalism courses, use royalties from the sale of "Braves" souvenirs to sponsor campus events dealing with Native Americans and recruit Native American faculty and students with scholarships.

The university also promised to find a mascot and logo consistent with Native American cultures, but not offensive or degrading.

# NCAA Record

## CHIEF EXECUTIVE OFFICERS

Wayne F. Geisert, president of Bridgewater (Virginia), announced his retirement, effective in late 1994... **John H. Keiser**, professor of history and former president at Boise State, appointed to the presidency of Southwest Missouri State, effective July 1... **Richard C. Levin**, dean of the graduate school at Yale, appointed president there, effective July 1... **Harry C. Payne** appointed president at Williams after serving as CEO at Hamilton. His appointment is effective January 1.

## DIRECTORS OF ATHLETICS

**Dennis Haglan** resigned at Catawba, effective May 31... **John D'Argenio** picked at Siena.

## ASSOCIATE DIRECTOR OF ATHLETICS

**Bob Pickett** named associate AD for external affairs at Massachusetts.

## ASSISTANT DIRECTOR OF ATHLETICS

**Joel Nielsen** named assistant AD for marketing and promotions at Wake Forest. He has worked as an athletics administrator in fund raising, development and marketing at Mankato State.

## COACHES

**Baseball**—**Phil Bradley** named at Westminster (Missouri)... **Kurt Seibert** resigned after two years at Georgia State... **Steve Hauser** selected at Macalester, where he also will serve as director of facility operations.

**Men's basketball**—**Tom Reiter**, an aide at Purdue since 1986, chosen at Washington and Jefferson, succeeding **John Unice**, who will work full time in the school's office of student affairs... **Walt Ayers** selected at Bluefield State... **Kevin Stallings**, an assistant at Kansas since 1988, named at Illinois State.

**Theodore M. Eskildsen**, coach at Grinnell, appointed at Bethany (West Virginia), where he also will serve as intramurals director and women's tennis coach.

**Women's basketball**—**Julie Hanks**, who led Phoenix College to a record of 23-27 during the past two seasons, named at Grand Canyon... **Lisa Fitch**, coach at Akron for the past four years, resigned, effective June 30. She compiled a record of 23-86 during her tenure... **Ron Fortner**, coach at Pepperdine for the past 10 seasons, resigned. He posted a mark of 131-153... **Barbara Krieger**, an aide

## Aceto named AD at Florida International

**Theodore A. Aceto**, athletics director at Villanova for the past 19 years, was named athletics director at Florida International, where he will replace **Dick Young**, who is retiring after serving in the post since 1987.

Aceto's appointment is effective June 1. He will direct an athletics program with seven men's and seven women's sports.

A quarterback at Villanova in the early 1960s who led the Wildcats to the 1961 Sun Bowl and the 1962 Liberty Bowl, Aceto holds a doctorate in educational administration from Bowling Green and serves as chair of the Big East Television Committee. He is a former member of the Big East Executive Committee.



Aceto

for the past four years at Yale, chosen at Pomona-Pitzer.

**Marti Whitmore** chosen at St. Bonaventure... **Paulette Stein** resigned at Butler... **Germaine McAuley** resigned at Winthrop.

**Women's cross country**—**Kirk Reynolds** hired at Pomona-Pitzer, where he also will serve as women's track and field coach. Reynolds has served for the past three years at the institution as a part-time assistant.

**Field hockey**—**Julie Dayton** hired at Dartmouth.

**Football**—**William Wentworth** selected at Denison... **Don Brown** picked at Plymouth State... **K. C. Keeler** named at Rowan after serving as an assistant there for the past seven seasons. He was offensive coordinator for the past five years... **Robert F. Benson** picked at Georgetown after spending the past three years as defensive coordinator and assistant coach at Johns Hopkins.

**Football assistant**—**Kurt Hoffmaster**, assistant coach and offensive coordinator at Michigan Tech, promoted to the newly created position of associate head coach.

**Women's gymnastics**—**Beverly Mackes** announced her retirement after 16 years at Illinois, although she will continue to serve through the remainder of the academic year and will conduct summer gymnastics camps.

**Men's soccer**—**Brian Doyle** picked at

Cleveland State... **Lew Meehl**, who compiled a 103-52-23 overall record at Philadelphia Textile, named at Drexel.

**Women's soccer**—**Ted Barclay**, an assistant at Denison during the 1992 season, elevated to head coach.

**Women's softball**—**Kim Tatro** hired at Lawrence, where she also will serve as women's volleyball coach.

**Women's softball assistant**—**Pam Briggs** named at Capital, where she also will serve as head women's volleyball coach.

**Men's and women's swimming and diving**—**Jon Lazar** appointed at Salem State, replacing **Grover Cronin**.

**Men's tennis**—**Craig Tiley**, interim coach since July at Illinois, given the head coaching post there. He replaces **Neil Adams**, who resigned.

**Women's tennis**—**Theodore M. Eskildsen** appointed at Bethany (West Virginia), where he also will serve as intramurals director and men's basketball coach.

**Women's track and field**—**Kirk Reynolds** hired at Pomona-Pitzer, where he also will serve as women's cross country coach. Reynolds has served for the past three years at the institution as a part-time assistant.

**Women's volleyball**—**Kim Tatro** hired at Lawrence, where she also will serve as women's softball coach... **Bonnie Kenny** hired at Massachusetts... **Pam**

## Calendar

May 5-7	NCAA Regional Seminar	Minneapolis, Minnesota
May 7	Committee on Athletics Certification	Dallas
May 11-13	Legislative Review Committee	Orlando, Florida
May 11-14	Men's Ice Hockey Rules Committee	Hilton Head, South Carolina
May 17	Ad Hoc Committee to Review Dual Roles in Basketball Officiating	Chicago
May 18-20	Recruiting Committee	Santa Fe, New Mexico
May 19-21	NCAA Regional Seminar	Newport Beach, California
May 20-21	Special Committee to Review Financial Conditions in Intercollegiate Athletics	Hilton Head, South Carolina
June 2-4	NCAA Regional Seminar	Boston

**Briggs** hired at Capital, where she also will serve as assistant women's softball coach.

**Women's volleyball assistant**—**Jenelle Lantagne** chosen at Northern Illinois, replacing **Lori Dailey**, who resigned.

## STAFF

**Compliance and operations coordinator**—**Kevin E. Pearson**, an NCAA compliance services intern, named administrative coordinator for compliance and operations at Boston College.

**Compliance assistant**—**Robert Edson** chosen as assistant director of athletics compliance at Syracuse.

**Facility operations director**—**Steve Hauser** chosen as director of facility operations at Macalester, where he also will serve as head baseball coach.

**Sports information directors**—**David Hibbard** appointed at Elon after serving in a similar post at Presbyterian.

**Sports information assistants**—**Brian McCallum** named at Baylor... **Paul Simpson** chosen at Texas Christian... **Erika Austin** and **Michelle Schmitt** picked at South Carolina.

**Trainer**—**Dick Waterman**, head trainer at Middlebury for the past 37 years, will retire June 30. During his tenure, Waterman attended every one of the school's football games.

## CONFERENCES

**Bobby Dibler**, a longtime basketball official, named supervisor of men's basketball officials for the Western Athletic Conference. He succeeds **Guy Gibbs**, who retired after serving in the post since 1983... **David Schmidt** named director

of conference expansion for the East Coast Conference.

## ASSOCIATIONS

**Steve Hale** appointed executive director of the Senior Bowl.

## Etc.

### SPORTS SPONSORSHIPS

Georgia Southern will add women's soccer, effective this fall.

Harvard announced it will add women's golf, effective this spring.

Keene State announced it will move all of its athletics programs from Division II to Division III by the fall of 1997.

Lock Haven will drop men's and women's tennis and men's golf at the conclusion of the current academic year. The institution also will upgrade women's soccer from a club to varsity sport in January 1994, with competition set to begin the fall of 1994.

Old Dominion announced it will add women's soccer, effective with the 1994-95 academic year. The institution also announced it will drop men's cross country, beginning with the 1993-94 academic year.

Washington and Lee announced that women's basketball will become a varsity sport at the institution, beginning with the 1993-94 academic year.

### CONFERENCE MEMBERS

The East Coast Conference announced

See NCAA Record, page 19 ▶

## Polls

### Division I Baseball

The USA Today Baseball Weekly top 25 NCAA Division I baseball teams through April 25 as selected by the American Baseball Coaches Association, with records in parentheses and points:

1. Texas A&M (44-6)	824
2. Georgia Tech (35-8)	729
3. Louisiana St. (33-9)	719
4. Texas (43-10)	710
5. North Caro. St. (38-8)	668
6. Arizona St. (38-15)	606
7. Florida St. (35-11)	593
8. Mississippi St. (29-10)	541
9. Wichita St. (34-12)	512
10. Cal St. Fullerton (29-12)	507
11. Pepperdine (31-12)	443
12. Oklahoma St. (27-11)	414
13. Texas Tech (39-12)	366
14. Fresno St. (31-13)	312
15. South Caro. (31-12)	266
16. Arizona (28-20)	258
17. Kansas (32-10)	233
18. Minnesota (30-8)	209
19. UCLA (23-16)	208
20. Miami (Fla.) (28-15)	200
21. Long Beach St. (28-16)	196
22. Clemson (32-14)	135
23. South Fla. (35-11)	132
24. San Diego (33-12)	104
25. Ohio St. (24-9)	96

### Division II Baseball

The Collegiate Baseball top 25 NCAA Division II baseball teams through April 26, with records in parentheses and points:

1. Tampa (35-17)	480
2. Fla. Southern (34-10)	462
3. UC Davis (37-11)	434
4. S.C. Aiken (37-14)	432
5. Valdosta St. (29-14)	426
6. Slippery Rock (31-7)	388
7. Troy St. (29-8)	370
8. Armstrong St. (39-9-1)	360
9. Fla. Atlantic (35-10)	358
10. Southern Ind. (31-10)	334

11. North Ala. (33-15)	326
12. Cal Poly SLO (25-14)	322
13. Mankato St. (22-4)	268
14. Jacksonville St. (31-12)	266
15. Francis Marion (26-12)	264
16. Mo. St. Louis (19-7)	248
17. Mansfield (20-10)	228
18. UC Riverside (19-23)	196
19. New Haven (13-3)	186
20. Rollins (29-19)	172
21. Cal Poly Pomona (24-20)	154
22. Central Mo. St. (22-10-1)	148
23. South Dak. St. (25-11)	118
24. Norfolk St. (24-8)	112
24. Lowell (17-9)	112

### Division I Men's Lacrosse

The top 20 NCAA Division I men's lacrosse teams through April 24 as selected by the United States Intercollegiate Lacrosse Association, with records in parentheses and points:

1. North Caro. (11-1)	240
2. Princeton (9-1)	225
3. Syracuse (7-2)	217
4. Johns Hopkins (8-2)	206
5. Brown (8-2)	186
6. Hofstra (9-1)	184
7. Massachusetts (8-2)	150
8. Loyola (Md.) (5-4)	148
8. Navy (7-3)	148
8. Virginia (7-4)	148
11. Maryland (3-4)	112
12. Duke (8-5)	103
13. Army (8-3)	95
14. Towson St. (5-3)	94
15. Rutgers (7-4)	71
16. Notre Dame (10-2)	61
17. Georgetown (7-3)	54
18. Delaware (3-7)	20
19. Penn St. (4-5)	18
20. Yale (6-6)	17

### Division II Men's Lacrosse

The top five NCAA Division II men's lacrosse teams through April 24 as selected by the United States Intercollegiate Lacrosse Association, with records in parentheses and points:

1. Adelphi (4-2)	25
2. LIU-C. W. Post (3-2)	20
3. Springfield (8-3)	10
3. Le Moyne (5-3)	10
5. Limestone (7-3)	5

### Division III Men's Lacrosse

The top 20 NCAA Division III men's lacrosse teams through April 24 as selected by the United States Intercollegiate Lacrosse Association, with records in parentheses and points:

1. Salisbury St. (12-0)	237
2. Hobart (6-3)	224
3. Nazareth (N.Y.) (8-2)	215
4. Ohio Wesleyan (8-1)	193
5. Alfred (11-1)	189
5. Roanoke (9-2)	189
7. Washington (Md.) (9-2)	179
8. Gettysburg (6-3)	145
9. Clarkson (6-2)	140
10. Wash. & Lee (9-2)	124
11. Ithaca (6-4)	109
12. Denison (9-2)	103
13. Hanwick (9-3)	90
14. Cortland St. (5-5)	83
15. Connecticut Col. (10-1)	72
16. Rochester Inst. (4-5)	57
17. Middlebury (6-4)	56
18. St. Lawrence (2-6)	35
19. Lynchburg (10-4)	28
20. Bowdoin (3-6)	20

### Division I Women's Softball

The top 20 NCAA Division I women's softball teams through April 26, with records in parentheses and points:

1. UCLA (38-3)	120
2. Cal St. Northridge (36-5)	114
3. Arizona (32-7)	108
4. Oklahoma St. (42-7)	102
5. Nevada-Las Vegas (29-11)	94
6. Florida St. (46-5)	92
7. Long Beach St. (36-12)	83
8. Southwestern La. (49-5)	74
9. Iowa (33-8)	73
10. California (32-16)	69
11. Fresno St. (28-17)	58

12. Northern Ill. (30-11)	52
13. Kansas (25-11)	49
14. Cal St. Sacramento (27-16)	41
15. Cal St. Fullerton (26-16)	38
16. Texas A&M (38-14)	24
17. Hofstra (25-9)	13
18. Michigan (27-9)	12
19. Arizona St. (30-22)	11
19. Virginia (32-12)	11

### Division III Women's Softball

The top six NCAA Division III women's softball teams in each region through April 29, with records:

<b>Central:</b> 1. Allegheny, 17-7; 2. Ohio Northern, 15-6; 3. Muskingum, 14-4; 4. Baldwin-Wallace, 13-12; 5. Messiah, 13-7; 6. Muhlenberg, 16-11.
<b>Midwest:</b> 1. Illinois Benedictine, 21-2; 2. Adrian, 22-8; 3. Aurora, 16-5; 4. Millikin, 10-4; 5. Hope, 14-10; 6. Alma, 18-7.
<b>West:</b> 1. Central (Iowa), 23-1; 2. Buena Vista, 24-5; 3. Cal Lutheran, 24-8-1; 4. La Verne, 25-7; 5. St. Benedict, 22-7; 6. Wartburg, 14-7.
<b>Northeast:</b> 1. Eastern Connecticut State, 17-6; 2. Buffalo State, 23-4; 3. Cortland State, 16-6; 4. Bridgewater State (Massachusetts), 19-7; 5. Brockport State, 14-2; 6. North Adams State, 13-5.
<b>Mid-Atlantic:</b> 1. Rowan, 27-8; 2. Trenton State, 22-6; 3. Montclair State, 23-6; 4. William Paterson, 19-10; 5. Christopher Newport, 29-6; 6. Virginia Wesleyan, 22-12.

### Division I Men's Tennis

The top 25 NCAA Division I men's tennis teams through April 20 as ranked by an average-points-per-match formula by the Intercollegiate Tennis Coaches Association:

1. UCLA, 17-12; 2. Southern California, 16-93; 3. Georgia, 16-00; 4. Mississippi State, 12-63; 5. Duke, 11-75; 6. Tennessee, 11-72; 7. Louisiana State, 11-60; 8. Stanford, 11-55; 9. Notre Dame, 11-52; 10. (tie) Alabama and Pepperdine, 11-50; 12. Virginia Commonwealth, 10-25; 13. Alabama-Birmingham, 9-44; 14.
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Texas, 8-40; 15. Texas Christian, 8-35; 16. North Carolina, 8-06; 17. Kentucky, 7-98; 18. Florida, 7-94; 19. Minnesota, 6-80; 20. Arkansas, 5-90; 21. San Diego, 5-45; 22. UC Irvine, 5-10; 23. New Mexico, 5-09; 24. Miami (Florida), 5-08; 25. (tie) Colorado, Mississippi and San Diego State, 5-05.
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### Division I Women's Tennis

The top 25 NCAA Division I women's tennis teams through April 20 as ranked by an average-points-per-match formula by the Intercollegiate Tennis Coaches Association:

1. Florida, 18-33; 2. Stanford, 18-29; 3. California, 17-28; 4. Duke, 15-14; 5. Texas, 12-05; 6. Southern California, 11-80; 7. Pepperdine, 11-36; 8. Georgia, 10-89; 9. Arizona, 10-81; 10. Arizona State, 9-97; 11. Indiana, 8-86; 12. UCLA, 8-50; 13. Clemson, 8-12; 14. Brigham Young, 6-94; 15. Miami (Florida), 6-63; 16. Mississippi, 6-49; 17. San Diego State, 6-21; 18. Notre Dame, 6-12; 19. Alabama, 6-07; 20. Kansas, 5-89; 21. Tennessee, 5-12; 22. Wisconsin, 4-74; 23. Virginia, 4-70; 24. San Diego, 4-65; 25. (tie) Auburn and South Carolina, 4-30.
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### Men's Volleyball

The Tachikara top 15 NCAA men's volleyball teams as selected by the American Volleyball Coaches Association, with records in parentheses and points:

1. UCLA (22-3)	298
2. Stanford (18-4)	282
3. Pepperdine (17-5)	259
4. Cal St. Northridge (19-9)	234
5. Long Beach St. (16-12)	217
6. Brigham Young (15-9)	208
7. Southern Cal (12-9)	182
8. San Diego St. (17-12)	151
9. UC Santa Barb. (15-14)	135
10. Penn St. (20-4)	112
11. IU/PUI-Ft. Wayne (23-7)	101
12. Hawaii (18-10)	87
13. Ohio St. (28-8)	74
14. Ball St. (17-11)	39
15. Rutgers-Newark (25-7)	17

## NCAA Record

► Continued from page 18 ►

that Troy State will compete in men's and women's sports in the conference, except football, beginning this fall.

### Notables

Coaches from three NCAA schools are among the eight assistant coaches se-

lected by USA Basketball to work with men's basketball teams at the 1993 U.S. Olympic Festival. The coaches are **Mark Edwards** of Washington (Missouri) and **Bo Ryan** of Wisconsin-Platteville, North team, and **Pat Douglass** of Division II champion Cal State Bakersfield, West team.

USA Basketball also named the coaching staff for the 1993 U.S. World University Games men's basketball team. **Reggie**

**Minton** of Air Force will serve as head coach and will be assisted by **Rod Baker** of UC Irvine, **Jim Harrick** of UCLA and **Bob Huggins** of Cincinnati.

### Deaths

**Janet Hofstetter Bachna**, former gymnastics coach at Kent, died April 8 in Kent, Ohio. She was 64.

**Ted Presley**, a football player at Kentucky, died April 23 of a gunshot wound suffered during what authorities said apparently was a game of Russian roulette. He was 22. Presley was a walk-on player from Hopkinsville, Kentucky.

**Hal Schumacher**, who played baseball at St. Lawrence before signing with the New York Giants as a pitcher, died April 21 at Mary Imogene Bassett Hospital in Cooperstown, New York. He was 82.

Known as "Prince Hal," Schumacher pitched for the Giants from 1931 until he retired in 1946, posting a record of 158-121. He pitched in the 1933 and 1935 All-Star games.

**Ben Schwartzwalder**, football coach at Syracuse for 25 years, died April 28 in St. Petersburg, Florida, after suffering a heart attack a week earlier. He was 83. Schwartzwalder's 1959 Syracuse team finished the season 11-0.

### Big Brother

*In conjunction with National Student-Athlete Day April 6, the Indiana State University athletics department invited participants in the local Big Brother/Big Sister program to attend a Sycamore baseball game against Austin Peay State University. Indiana State basketball player Corey DeGroot treated his little brother to dinner, baseball bingo and a 10-2 Sycamore baseball victory.*



Indiana State University photo

## Championships corner

**Division II women's tennis:** The Division II women's subcommittee of the NCAA Men's and Women's Tennis Committee is accepting proposed budgets for the 1994 Division II women's championships. Those interested in serving as host of the championships can contact Michelle A. Pond, NCAA assistant director of championships, at the national office. The deadline for submitting budgets is July 1.

**Division I women's tennis:** The Division I women's subcommittee of the NCAA Men's and Women's Tennis Committee is accepting proposed budgets for the 1995 and 1996 Division I women's championships. Those interested in serving as host for either or both of these championships can contact Pond at the national office. The deadline for submitting budgets is July 1.

## Equipment managers have certification process

A certification process for athletics equipment managers is now available.

About 220 athletics equipment managers have been certified since testing administered by the Athletic Equipment Managers Association began in 1992.

The program seeks to ensure that every certified equipment manager is knowledgeable about his or her specialty. Continuing education will be required to maintain certification.

Equipment managers are required to demonstrate proficiency in six areas to become certified. Those areas are purchasing; fitting equipment and clothing; maintenance; administration and organization; management, professional relations and education, and accountability for equipment.

Those interested in more information about the program may call Jeff Boss at Louisiana State University (504/388-1151) or Dale L. Strauf at Cornell University (607/255-4115).

## Reception planned for trainers

The NCAA will host a reception for athletics trainers who are attending the National Athletic Trainers Association convention June 8-12 in Kansas City, Missouri.

The June 10 reception will be at the NCAA Visitors Center at the

national office in Overland Park, Kansas.

Those interested in attending may contact Ellen Hanley, assistant director of sports sciences, at the national office.

## The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics.

**Rates:** 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. (Commercial display advertising also can be purchased elsewhere in the newspaper at \$12 per column inch. Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

**Deadlines:** Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertisements. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call classified advertising at 913/339-1906, ext. 3000, or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market.

### Positions Available

#### Associate A.D.

**Associate Athletics Director For External Affairs—Virginia Commonwealth University** is seeking an experienced athletics administrator for a broad based competitive NCAA Division I program. The successful candidate will develop and coordinate efforts in the areas of athletics fund-raising, public relations, sports information, marketing and promotions. This individual will interact with all the external constituencies of the athletics department. The successful candidate not only

will direct, but be personally involved with fund-raising, marketing and promotions. Qualifications: successful experience in fund-raising and marketing, history of managing personnel, and a minimum of three years' successful experience in generating revenues from external sources for an intercollegiate athletics program. Preferred qualifications: previous direction of a major fund-raising campaign, an advanced degree, and experience in working with major corporate sponsors on both a local and national level. Candidate should have experience working in a culturally diverse environment. Salary commensurate with experience. Application deadline is June 5, 1993. Applicants must send letter of application, resume, three (3) letters of recommendation, and salary history to: Dr. Richard L. Sander, Director of Athletics,

Virginia Commonwealth University, 819 West Franklin Street, VCU Box 2003, Richmond, VA 23284-2003. Virginia Commonwealth University is an Equal Opportunity/Affirmative Action Employer. Women, minorities and persons with disabilities are encouraged to apply.

#### Assistant A.D.

**Assistant Director of Athletics—Position:** Shall be immediately responsible to the director of athletics. Duties: organizing and administering specific intercollegiate activities including budgets, scheduling, supervision of personnel, and game and match supervision, representing the department at meetings, conventions and other functions as requested, attending all home contests of which one is the "team administrator," assisting with the awards dinner, liaison with video and film people and administering summer camps. Education: Bachelor's degree; master's degree preferred. Experience: Five years at collegiate level, preferably in NCAA Division I or comparable experience. Salary: Commensurate with qualifications and experience. Filing deadline: Friday, May 21, 1993. Apply: Kathy Meehan, Associate Director of Athletics, St. John's University, Grand Central and Utopia Parkways, Jamaica, NY 11439. St. John's is an Equal Opportunity Employer.

**Assistant Director of Athletics—Compliance & Administration.** Responsible for compliance and eligibility, promotions and marketing endeavors, student services and computer information systems. Reports to the director of athletics and works closely with the associate director for intercollegiate sports. Master's degree in athletics administration with 3 to 4 years of related athletics administrative experience, or the equivalent. Excellent verbal and written communication skills for constructive interaction with associates, assistants, coaches and department staff and with student-athletes, administrators and faculty. Familiarity with computer information management. Strong planning and analytical skills. Direct experience with NCAA rules and regulations. Send letter of application, resume and references immediately to: Richard G. Jaeger, Director of Athletics, 6083 Alumni

Gymnasium, Hanover, NH 03755-3512. Dartmouth College is an Equal Opportunity/Affirmative Action Employer.

#### Administrative

**Athletics Administration Internship—The Midwestern Collegiate Conference** is offering an internship in the league office for the 1993-94 academic year, contingent upon approval of NCAA conference grant funding. The opportunity is limited to ethnic minority and female applicants. This is a 10-month position and offers a competitive package that includes a monthly stipend and other benefits. The intern will be exposed to several facets of the administrative operations for a seven member NCAA Division I conference. The successful candidate may work in a variety of areas, including compliance, championships, officiating, television, communications and marketing. Minimum qualifications include a bachelor's degree in a related field, strong written and verbal communications skills, computer knowledge and organizational abilities. Intercollegiate athletics administrative experience is desirable. The deadline for applications is May 21, 1993, with a projected starting date of no later than August 1, 1993. Screening of candidates will begin immediately. Send cover letter, resume and list of references to: Bret Gilliland, Associate Commissioner, Midwestern Collegiate Conference, 201 S. Capitol Avenue, Suite 500, Indianapolis, Indiana 46225.

#### Athletics Trainer

**Assistant Athletics Trainer. The University of Wisconsin-Stout** is accepting applications for an assistant athletics trainer: one-year, half-time, fixed-term position; possible renewal. Inquire for complete description; send letter of application, resume, transcript and list of references to: Rita Slinden, Department Chair, Physical Education and Athletics, University of Wisconsin-Stout, Menomonie, Wisconsin 54751-7157/232-2224. Closing date: June 15, 1993. AA/EOE. Athletics Trainer: Methodist College is ac-

cepting applications for the position of athletics trainer at this Division III institution. Master's degree required. Must be NATA certified. Responsibilities include assistance with the operation of the training room, coordination and coverage of coeducational intercollegiate sports, and supervision of student trainers. Some teaching responsibilities. Send letter of application, resume and names, addresses and telephone numbers of three references to: Rita Wiggs, Director of Athletics, Methodist College, 5400 Ramsey Street, Fayetteville, NC 28311. Application deadline: May 7, 1993. Methodist College is an Equal Opportunity Employer.

**Duquesne University** is accepting applications for the position of assistant athletics trainer for an NCAA Division I athletics program. Full-time, 12-month position. Bachelor's degree. NATA certification and eligibility for Pennsylvania State A certificate required. Primary responsibilities include prevention, treatment and rehabilitation of student-athletes and assisting in all aspects of training room operation as assigned by the head trainer. Assist with all sports and travel responsibility with volleyball, women's basketball and other sports as needed. Knowledge of insurance processing procedures preferred. Salary range: \$17,000-\$19,000. Send letter of application and resume to: Brian Collicory, Director of Athletics, Duquesne University, A. J. Palumbo Center, Pittsburgh, PA 15282. Closing date: May 28, 1993. Starting date August 1, 1993.

**Assistant Athletics Trainer. Saint John's University and Saint John's Abbey.** The Order of St. Benedict, Collegeville, Minnesota, is accepting applications for an assistant athletics trainer for St. John's Abbey and University. This position is responsible for providing athletics training services for student-athletes of Saint John's University including prevention, evaluation, treatment and rehabilitation of athletics injuries; assisting with supervision and education of student athletics trainers; travel and/or coverage of events and practices as assigned by the head athletics trainer; work cooperatively with the athletics department, health center staff and consulting orthopedists; some teaching duties within an evolving athletics training minor as assigned. Minimum desirable qualifications: Bachelor's degree in athletics training, National Athletic Trainer

Association certification, CPR and A.R.C. first aid cards, and Emergency Medical Technician preferred; computer literacy, experience working with ice hockey programs, advanced life saving and teaching experience preferred. Send letter of application, resume and list of references to: Personnel Services, the Order of St. Benedict, Collegeville, MN 56321. Applications received after June 15, 1993, cannot be guaranteed consideration. The Order of St. Benedict is an EEO/AA Employer. Women and minorities are encouraged to apply.

**Readvertisement. Assistant Athletics Trainer/Physical Education Instructor.** East Tennessee State University is seeking an assistant athletics trainer/physical education instructor. A bachelor's degree is required, master's degree in physical education preferred. NATA certification is required; high school and/or college athletics training experience preferred. Responsibilities include: Teaching in athletics training curriculum and athletic training responsibilities. Other duties will be assigned by the head trainer. This position is a full-time/12-month appointment. Salary will be commensurate with experience and qualifications. Review of applications will begin immediately and continue until the position is filled. Send letter of application including resume to: Dr. Janice Shelton, Director of Athletics, ETSU, Box 70707, Johnson City, TN 37614. AA/EOE.

**Athletics Trainer. Hamline University** is accepting applications for the full-time, nine-month position of head athletics trainer. Responsibilities include practice and event coverage, evaluation, treatment and rehabilitation of student-athletes in 18 sports. Duties also include training and supervision of student trainers and teaching responsibilities related to students minoring in athletics training. B.A./B.S. degree in athletics training or related field, with NATA certification. Position will begin August 16, 1993. Send letter of application, resume and names of three references to: Director of Human Resources, Hamline University, 1536 Hewitt Avenue, St. Paul, MN 55104. Screening of candidates will begin May 14, 1993, and continue until a suitable

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## Smokescreen

### Colleges have the responsibility to give women the opportunity they deserve and want

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such a sweeping and all-inclusive conclusion. It is simply too easy to dismiss the need to provide gender equity in sports by saying that additional sports opportunities for women are unnecessary because women have less interest in competitive sports.

This is the type of smoke screen and insidious rationalization that has existed for 10, 20, 30 or more years. We believe that if it looks like a duck, sounds like a duck, walks like a duck and flies like a duck, we tend to think it probably is a duck—regardless of what label others may attempt to give it. Discrimination is discrimination, and it is illegal. Gender inequity is discrimination, and it is illegal. It is time to get serious. Title IX was passed in 1972. Gender equity in sports simply does not exist at most colleges. We believe that almost everyone realizes this to be the case.

The problem is that there are some individuals who still attempt to rationalize why there should not be gender equity in college sports. Or, they seek to redefine gender equity to fit the situation that already exists on their own campuses. How convenient.

For example, just as there still are individuals and institutions taking the position that gender equity does not mean the availability of participatory slots based upon the ratio of undergraduate female to male students in the college or university, there also are people who still stubbornly cling to the mistaken belief that the sport of football can be excluded when looking at participatory slots.

**Football participatory slots:** In past years, the sport of football was not included in arriving at the number of total participatory slots provided for male athletes. However, almost everyone today would agree that the number of male athletes playing football (or any sport) must be included when arriving at the total number of participatory slots allocated for men. This fact alone creates a significant burden and challenge in terms of arriving at an equitable number of competitive sports positions for

women when compared with the participatory slots available for men (based upon the proportion of women to men at the undergraduate level).

To borrow a phrase, it is time simply to say no. Say no to gender inequity. No more discrimination against female athletes and female teams, under any guise. We implore our peers to stop spending so much time, money and effort attempting to figure out a way around Title IX and gender equity. Instead, let's use that same energy, time, money and effort to find a method to provide appropriate competitive intercollegiate sports for women—now.

**Intramural participation:** To compare the male and female intramural participation (both recreational and competitive activities) in selected colleges with participation in intercollegiate athletics is like comparing apples and oranges. In the case of intramurals, we are talking about recreational (competitive and noncompetitive) activities.

By definition, intramural activities involve no professional coaches paid by the university. Intramurals do not require the same elite level of skill among the participants. Intramurals are not financially supported to the extent that intercollegiate athletics is, in terms of either the recruitment process or the support mechanisms provided by the institutions.

Additionally, we also point to the gender-equity issue in terms of the intramural programs themselves. Who said there is gender equity in intramural programs? When there are more sports offerings and participatory opportunities for men than for women in intramural programs, the natural result is fewer women being involved.

**High-school participation:** In terms of high-school participation, yes, there are more boys participating in high-school sports today. In fact, in 1991-92, there were reportedly 3,429,853 boys and 1,940,801 girls on sports teams in high schools in this country (The NCAA News, October 12, 1992). However, this statistic does not indicate that females have less of

an interest in competitive sports than males. What it really indicates is that even at the interscholastic level, there is a lack of gender equity in terms of opportunities for competitive sport participation by females. Another possible reason for this lack of participation by females (historically and currently) is because of a lack of female role models as coaches and athletics administrators. This is yet another aspect of gender inequity and discrimination in sports.

**Appropriate recruitment and support mechanism for males and females:** Still another factor needs to be addressed. That is the degree to which administrators encourage (or discourage) female participation in competitive sports at all levels through obvious as well as subtle means. For example, how actively are women recruited or otherwise attracted to be involved in high-school and college sports, as well as in intramural activities?

It should be noted that less than 18 percent of the money spent on recruiting in college goes toward recruiting female athletes, according to the NCAA gender-equity study released in March 1992. If women athletes were recruited to the extent that male athletes are recruited on our college campuses, would there be more interested women available for such competition? *Of course.*

It seems to us that sports administrators and coaches need to spend as much money, time and effort to recruit potential women student-athletes as they currently spend in attracting potential elite male competitors to their campuses.

The question we need to ask ourselves is simply this: If we as athletics administrators actually offered participation slots for women in the same ratio that women compose the total undergraduate student population of our college or university, would we be successful in attracting sufficient numbers of interested and motivated female athletes for our women's teams? Probably 97 percent of the elite male scholarship players have been highly recruited. Those athletes most likely would

not be on our campuses today if they had not been actively recruited.

For coaches and campus leaders to state that there is currently insufficient interest on their campuses by women in a specific competitive sport when there has been no concerted effort to select, recruit, support and retain such female athletes is ridiculous. Of course there will be insufficient interest by women to compete in sports at the elite level if schools do not go out and actively recruit women who possess such interest and such elite skills.

The reason many of our colleges and universities lack interested and sufficiently skilled females to participate in the highly competitive sports scene is because we have not sought to offer such sports, much less recruit such highly skilled athletes. And, in some instances, where the sport is offered, there is not equity (much less equality) between the male participants and their female counterparts in terms of the quality of coaches, schedules, travel, lodging, food, uniforms, publicity, facilities, equipment, practice opportunities, sports-medicine facilities and staff, and other support mechanisms.

For example, the NCAA gender-equity study pointed out that less than 24 percent of college sports operating budgets are allocated to women's sports and that Divisions I and II schools provide an average of 10 more contests per sport for male teams than for female teams.

Finally, the Women's Sports Foundation calculates that 33 percent of the collegiate athletics scholarship dollars are awarded to women athletes and that male college athletes receive more than \$179 million more in scholarship dollars every year.

Phillips and Makris indicated that "equalization very rarely achieves equity." We disagree. Equality in the areas cited elsewhere in this article does indeed achieve equity, and, in fact, equity demands equality, period.

**Conclusion:** If athletics really is an educational experience, as we in higher education always have said it can and should be, we cannot rationalize our way out of

our responsibility to provide gender equity—to give women the opportunity they deserve and want. We need to look for ways to resolve the injustices brought about by gender inequity for women and not be spending so much time and effort trying to justify past and current inequities based upon faulty assumptions, questionable reasoning and suspect premises.

We need to get on with the business of providing adequate sports opportunities for women and men, period. We need to recognize our deficiencies and correct the injustices that exist, now. We need to stop talking about it—or stop talking about why we can't do something—and start to do something about it, now.

While most institutions of higher learning have lamented the current sports gender-inequity situation, most schools have not really come to grips with the problem, and few have actually done anything to correct the deficiencies. However, the Big Ten Conference at least has agreed to move to a 40 percent female, 60 percent male participation rate within the next five years. And, the University of Iowa, as an individual institution, has indicated that its athletics program will move to a 50 percent female and 50 percent male athletics participation rate within the next five years. It seems to us that the University of Iowa could serve as the model that other colleges and universities—both large and small—might emulate.

Last year, NCAA Executive Director Richard D. Schultz created the NCAA Gender-Equity Task Force and charged it to provide a working definition of gender equity and to suggest possible solutions to the discriminatory policies and practices among member schools. Hopefully, those goals will come to pass and the NCAA can assume a true leadership role in seeing that gender equity becomes reality—even if it is 20-plus years late.

*William F. Stier Jr. is president of the faculty senate at State University College at Brockport, where he was director of athletics from 1983 to 1990. Laurie Priest is director of athletics at Mount Holyoke College.*

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candidate is identified. EEO/AA Employer. **Rhodes College** currently is accepting applications for the position of head athletics trainer. Responsibilities include planning and coordination of intercollegiate practice and event coverage; evaluation, treatment and rehabilitation of student-athletes; recruitment and training of student trainers. Qualifications: Bachelor's degree, NATA certified, master's degree preferred. Ten-month position starting August 1, 1993. Excellent fringe benefits. Salary: \$24,000. Opportunity for summer employment. Application deadline: May 24 or until position is filled. Send letter and application stating qualifications, resume and three letters of recommendation to: Mike Clary, Director of Athletics, Rhodes College, 2000 N. Parkway, Memphis, TN 38112. Rhodes College is an Equal Opportunity/Affirmative Action Employer.

**Athletics Trainers.** Challenging positions for three athletics trainers at Coast Guard Academy, New London, CT. B.S. degree with NATA cert. to provide physical education classes and athletics activities. CGA maintains 16 NCAA and 20 intramural teams. Travel required. Svcs. will be obtained on a contract basis only and not be direct hire. This is a 100% small business set aside. For a copy of proposal no. DTC684-93-RB3KB713 send written request no later than May 28, 1993. CDR, MLC LANIA (10p-3), Bldg 333, 2nd Fl., Attn: Maria Otero, Governors Island, NY, 10004-5098, or call Maria Otero at 212/668-7402/6217.

## Development

**Assistant Director of Development for Athletics and Recreation.** Reports to: Director of Development for Athletics and Recreation. Summary of position: The assistant director of athletics development reports to the director of athletics development and is primarily responsible for the planning, coordination and solicitation of gifts to the Wildcat Fund, Northwestern's annual fund for the scholarship support of student-athletes. This effort will involve a great deal of personal solicitation with prospects; a minimum of 100 personal visits per year is expected. He/she also will work with the coordinator of special events to ensure that each development related activity is properly staffed and coordinated. In addition to the director of athletics development, the assistant director works closely with the director of athletics, the associate athletics director for external affairs and the assistant vice president for development. Qualifications: Bachelor's degree required, advanced degree preferred. Development experience at the major college level including administration of a priority seating system is desirable. This position is open immediately. Nominations and applications will be accepted until the position is filled. Northwestern University offers a competitive salary commensurate with qualifications and experience. Please send letter of application, resume and list of references to: Shon Morris, Director of Athletics Development, Northwestern University, Dyche Stadium, 1501 Central Street, Evanston, IL 60208-3630. Northwestern is an Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

## Facilities

**Internship: The University of Kentucky Athletics Association** is seeking applicants for an internship in the area of facility operations and management. This position will assist with the operations, scheduling and maintenance of all UKAA facilities. Bachelor's degree, excellent communications and organizational skills required. Starting date: July 1, 1993. Submit letter of application, resume and three references by May 14, 1993, to: Russ Pear, Athletics Facilities Coordinator, University of Kentucky, Commonwealth Stadium, Lexington, KY 40506-0222.

## Public Relations

**Assistant Director of Sports Information/Athletics Development: Bloomsburg University** is seeking applicants for assistant director of sports information/athletics development. Assists in development, planning, supervision and implementation of an overall media/public relations program for 18 varsity sports. Supervises public relations activities, production of media guides and programs and coordination of photography services. Arranges coverage of all university athletics events. Assists in athletics fund-raising activities including special promotions and events, solicitation of advertisements and maintains close contact with the external fund-raising organization. Bachelor's degree required, preferably in journalism or communications field. One to three years of full-time sports information experience and athletics promotions experience in a university setting preferred. Demonstrated writing skills and expertise in desktop publishing. Strong verbal and written communication skills. Solid knowledge of all sports on the collegiate level

required. Must have demonstrated ability to work well with media, athletes and coaches, as well as university faculty and administration. Salary range: \$22,000-\$27,500. Application deadline is May 21, 1993. Starting date is June 15, 1993. Send letter of application, resume, at least three samples of work and three job-related references to: Search Committee, Assistant Director of Sports Information/Athletics Development, 104A Waller Administration Building, Bloomsburg University, Bloomsburg, PA 17815. Bloomsburg University is an EEO/AA Employer and encourages applications from persons of color, women and all other protected class persons.

## Sports Information

**Sports Information Internship.** Bucknell University seeks qualified applicants for a 10-month sports information internship for the 1993-94 academic year. The intern will assist with all aspects of Bucknell's 26-sport Division I athletics program. The intern will be fully responsible for the writing, editing and designing of the women's basketball media guide as well as several smaller publications using PageMaker software. Additional responsibilities include writing press releases and feature stories, and maintaining accurate statistics for a variety of sports. The intern must possess strong writing skills, a good working knowledge of sports, and be willing to work evenings and weekends. Computer experience required, experience with desktop publishing preferred. The internship runs from August 1, 1993-June 1, 1994, and carries an \$8,500 stipend. Candidates should send a resume, list of references and writing samples to: Bo Smolka, Sports Information Director, Bucknell University, Lewisburg, PA, 17837, by May 14, 1993.

**Sports Information Intern:** Old Dominion University is seeking applications for a sports

information intern position. This position encompasses the full range of sports information duties as assigned. Assists sports information director and assistant director with 16 intercollegiate sports. Produce media guides and assist with game management. Assist with soccer, baseball, men's and women's basketball with strong emphasis on field hockey, wrestling, women's lacrosse, tennis, women's cross country, golf and sailing. Responsible for weekly news releases, features, compiling stats, designing and writing brochures, assist with the bimonthly Big Blue Bulletin, act as liaison with media, beat writers, conference and NCAA. Maintain contact, on a regular basis, with staff, student athletes and coaches. Staff all home events as required. Qualifications: Bachelor's degree in communications or related field. Must have at least two years of experience in a sports information office, one year of experience with Macintosh or desktop related programs. Must have strong computer and writing skills. Deadline for Applications: June 1, 1993. Starting Date: August 15, 1993. Salary: \$12,000. Send resume and three recommendations to: Carol Hudson Jr., Sports Information Director, Old Dominion University, Athletic Administration Bldg., Norfolk, VA 23529-0201. Old Dominion University is an Equal Opportunity/Affirmative Action Institution and actively seeks minority candidates.

**Sports Information Director/Assistant to the Athletics Director:** Methodist College is accepting applications for the above full-time position at this Division III institution. Bachelor's degree required. Responsibilities include writing press releases, compiling and editing media guides, coordinating major athletics events, game-day operations, weekly sports summaries, statistics, and other duties as assigned. Strong writing skills and working knowledge of personal computer required. Send letter of application, resume, writing samples and/or publication works with three references (names, addresses and telephone

numbers) to: Rita Wiggs, Director of Athletics, Methodist College, 5400 Ramsey Street, Fayetteville, NC 28311. Application deadline: May 7, 1993. Methodist College is an Equal Opportunity Employer.

**Assistant Sports Information Director:** The United States Naval Academy is searching for a qualified applicant to fill the role of assistant sports information director. Responsibilities include layout and design of brochures and handling all sports information duties for several of the Academy's 33 sports. The successful applicant must be an excellent writer and have at least two years' experience and a thorough understanding of PageMaker and desktop publishing on Macintosh computers. The candidate must possess a bachelor's degree and prior sports information experience. Expected starting date is June 1. Send letter, resume as well as writing and publication samples by May 14 to: Tom Bates, Sports Information Director, U.S. Naval Academy, 566 Brownson Road, Annapolis, MD 21402. The Naval Academy Athletic Association is an Equal Opportunity Employer.

## Sports Medicine

**Coordinator of Sports Medicine and Athletics Trainer.** The Massachusetts Institute of Technology (MIT) is accepting applications and nominations for the position of coordinator of sports medicine and athletics trainer. This is a 12-month position. Responsibilities: Supervise and manage certified athletics training unit which provides prevention, evaluation and treatment services to the Institute's 39 Division III intercollegiate, 32 club and 16 intramural men's and women's programs. Other duties may include management of

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team locker assignments, team equipment purchase and athletics card sales. Additionally, serve as the department's liaison to the medical department's director of student health services and perform other assignments as needed. Qualifications: Bachelor's degree from an accredited institution and N.A.T.A. certification required. Master's degree preferred (sports medicine or exercise physiology focus). Must qualify for licensure in Massachusetts. Ideal candidate is self-directed, well-organized and capable of assuming varied responsibilities. Salary: Commensurate with experience and qualifications. Employment date: July 1, 1993. Application deadline: May 15, 1993, or until the position is filled. To apply: Please send a cover letter, curriculum vitae and a listing of references (names, addresses and telephone numbers) to: MIT Personnel Office, Attn: Job #93 0113 C, Building E-19, Room 238, 77 Massachusetts Avenue, Cambridge, MA 02139. MIT is an Equal Opportunity/Affirmative Action Employer. Minorities and women are encouraged to apply.

Aquatics

**Men's and Women's Aquatics Intern.** Description of position: A full-time, nine-month position working in all phases of the Washington and Lee University men's and women's swimming and men's water polo programs. Duties assigned by head swim coaches and aquatics director. There will be teaching assignments in physical education activity classes. Salary: \$10,000 annual appointment with a maximum of three years. Qualifications: College graduate with sincere interest in gaining coaching and teaching experience at the college level. (Collegiate experience in one or more of the following sports is preferred: men's and women's swimming and men's water polo). Application Procedure: Letter of application, resume and three supporting letters should be forwarded to: Michael F. Walsh, Director of Athletics, Washington and Lee University, P.O. Box 928, Lexington, VA 24460. Closing Date: May 15, 1993. Washington and Lee University is an Equal Opportunity Employer.

Baseball

**Assistant Baseball Coach, The University of Toledo.** Full-time position. Starting date: July 1, 1993 (pending board approval). Qualifications: Bachelor's degree required. Ability to accept and carry out assigned program responsibilities. Responsibilities: under the direct supervision of the head coach, assist in the planning, recruitment and administration of Division I baseball program; help athletes with academics; perform other duties as assigned by the head coach. Salary commensurate with experience and qualifications. Send a letter of application and resume by May 28 to: Joe Kruezel, Head Baseball Coach, The University of Toledo, Savage Hall, Toledo, OH 43606-3390. EEO/AA Employer.

**Head Baseball Coach/Instructor, Cochise College.** Douglas Campus. Requirements include: 1. Ability to meet mathematics or sociology special or regular certification requirements of the Arizona Community College Board; must be able to obtain regular re-certification within 14 months of hire; 2. head coaching experience at the high school level—two years minimum, and/or assistant experience at a higher level preferred. Apply with Cochise College application, by May 19, 1993, to: Personnel Services Office, Cochise College, Douglas, AZ 85607. Note: For your application to be considered, it must be received in the Personnel Services Office of the Douglas Campus by the close of business on or before the closing date. Equal Opportunity Employer M/F.

Basketball

**Assistant Men's Basketball Coach—UW-Whitewater.** An NCAA Division III institution is seeking a qualified individual responsible for assisting head men's basketball coach in all aspects of the basketball program. This individual would be assigned other duties at the University according to qualifications and educational background. Deadline is June 1, 1993. Apply with complete credential packet (application, vitae, three current letters of recommendation and transcripts) to: Dr. Willie Myers, AD, UW-Whitewater, Williams Center, Whitewater, WI 53190. UW Whitewater is an AA/EEO Employer.

**Women's Basketball Assistant Coach, St. Bonaventure University** is seeking applicants for the position of assistant women's basketball coach. Twelve month, full time position with benefits. Responsibilities: Assisting head coach in the organization, management and coaching of a highly competitive basketball program. Duties: Recruiting, scouting, assisting with practices and games, team travel. Coaching and recruiting experience at an NCAA institution necessary. Application deadline: May 10, 1993. Send letter of appli-

cation, resume and three letters of reference to: Affirmative Action Coordinator, P.O. Box CC, St. Bonaventure, NY 14778. St. Bonaventure University is an Affirmative Action/Equal Opportunity Employer.

**Women's Head Varsity Basketball Coach, Fall 1993.** Eastern Connecticut State University is a Division III public institution of higher education characterized by an innovative undergraduate arts and sciences program, dynamic programs of professional preparation and a commitment to experiential learning. Eastern coaches are expected to be outstanding teachers, to possess sensitivity to a diverse student population and to demonstrate a commitment to creative activity and scholarship, professional development and professional service, and the Division III philosophy of athletics. The University serves 4,500 full- and part-time students in a rural environment east of Hartford and midway between New York City and Boston. The University is recruiting a full-time, faculty position responsible for serving as head coach of women's basketball, recruiting and mentoring academically oriented student athletes; conditioning and training team members; supervising practice sessions, scouting opponents, scheduling, and complying with University, conference and national regulations. The successful candidate also will be required to perform, based on individual interest and skills, some combination of the following activities: teaching in an appropriate area, organizing and administering the University's recreation and/or intramural sports programs, coaching at the head or assistant level in another sport, and/or assisting in some administrative capacities in the Office of the Athletics Director. Qualifications: Master's degree, successful coaching experience, preferably coaching women at the collegiate level, compatibility and commitment to a Division III athletics philosophy required. General information: Screening will begin immediately and continue until the position is filled. Please send letter of interest, current vita, and three letters of recommendation to: Sharienne Peter, Director of Athletics at: Eastern Connecticut State University, 83 Windham Street, Williamantic, Connecticut 06226. Eastern is an AAO/EEO Employer and is aggressively recruiting female and minority applicants in an effort to bring greater diversity to its work force and community.

**Indiana State University** invites applications for the position of assistant coach for men's basketball. Responsibilities: Assist in practice and game preparation. Coordinate travel arrangements, camps, scheduling and team academic services. Qualifications: Bachelor's degree (master's preferred), thorough understanding of NCAA rules. Computer and video experience with a minimum of three years' collegiate coaching. Salary: Commensurate with experience, this is a 11 month, full time position effective June 15, 1993. Application deadline: May 24, 1993. Application procedure: Please forward letter of application, resume and list of references to: Bates Locke, Head Coach for Men's Basketball, Indiana State University, Terre Haute, IN 47809. Indiana State University is an Affirmative Action/Equal Opportunity Employer.

**The University of North Carolina at Charlotte** is accepting applications for the position of full-time assistant women's basketball coach. This position is 12 months. Responsible for assisting the head coach in the areas of coaching, recruiting, scouting, public relations and making travel arrangements. Bachelor's degree, previous coaching experience on the collegiate level and knowledge of NCAA rules and regulations required. Reports directly to the head coach. Salary commensurate with experience. Screening of applicants will begin May 12, 1993, and continue until position is filled. Please submit letter of application, resume and names of three job-related references to: Kim Green, Senior Women's Administrator, UNC Charlotte, Athletics, Charlotte, N.C. 28223. UNC Charlotte is an Affirmative Action/Equal Opportunity Employer.

**Assistant Women's Basketball Coach.** Coordinate recruiting for a major Division I program in accordance with NCAA and Big Ten Conference guidelines. Assist in daily practices, scouting and media/promotional activities. Supervise academic progress of athletes. Administer summer sport camps and game management duties. Demonstrate an enthusiastic commitment to women's basketball and promote positive public relations with the university and community. Bachelor's degree required, master's degree preferred. One year college coaching experience required, three years preferred. Experience with strength training necessary. Send resume with references by May 20, 1993, to: Lin Dunn, Mackey Arena, Room 44, Purdue University, West Lafayette, Indiana 47907. Purdue University is an Equal Opportunity/Affirmative Action Employer.

**Assistant Men's Basketball Coach And Instructor In Physical Education.** The University of Mississippi Athletics Department. Responsibilities: Assist the head men's basketball coach in all aspects of the operation of the program. Specific assignments will be made by the head men's basketball coach. Bachelor's degree required. Must have positive communications skills and experience in recruiting athletes and in coaching basketball, knowledge of SEC and NCAA rules and regulations, and ability to provide assistance with administrative duties, public relations and player development. Salary commensurate with qualifications and experience. Send resume with letter of application to: Robert O. Evans, Head Men's Basketball Coach, Department of Athletics, The University of

Mississippi, University, MS 38677. Review of applications will begin on May 21, 1993. Starting date will be July 1, 1993. The University of Mississippi is an Affirmative Action/Disabled Equal Employment Opportunity Employer.

**Head Women's Basketball Coach.** Lebanon Valley College invites applications for full-time head women's basketball coach. Responsibilities: organizing, administering all aspects of women's basketball program, including coaching, recruiting, budgeting, supervising assistants, scouting, assisting in public relations and promoting. Other responsibilities include additional assistant coaching assignment in another sport. NCAA Division III program. Bachelor's degree and prior successful coaching experience. Send letter, resume and references to: Kathy Tierney, Assistant Director of Athletics, Lebanon Valley College, 101 North College Avenue, Annville, PA 17003. Deadline: May 24, 1993.

**Assistant Women's Basketball Coach.** Term of Contract: September 1993-August 1994 (12-month, full-time, annual appointment). Salary: Commensurate with qualifications and experience. Responsibilities: Primary coaching responsibilities will include the successful identification, evaluation and recruitment of academically qualified student athletes, and the ongoing support and encouragement that leads such individuals successfully to graduation. Administrative responsibilities as assigned by the head women's basketball coach. Qualifications: Bachelor's degree is required, master's degree preferred. A minimum of at least two (2) years previous college coaching experience is preferred, and demonstrated knowledge of NCAA rules and regulations is necessary. Application procedures: Application deadline: May 20, 1993. Send letter of application and three letters of reference to: Joseph R. Castiglione, Associate Director of Athletics, P.O. Box 677, Columbia, MO 65205. The University of Missouri is an Equal Opportunity/Affirmative Action Employer.

**Assistant Women's Basketball Coach, San Diego State University.** Duties include: Coaching current student athletes on and off the court; scheduling nonconference games; assisting academic coordinator with academic support program; recruiting prospective student athletes in every facet of the process; desire to work unselfishly and cooperatively with the staff; assist in all areas as they relate to the operation of a Division I basketball program. Other duties as assigned. Qualifications: Bachelor's degree required, master's degree preferred; knowledge of NCAA and university rules and regulations; minimum of two years' college coaching experience; expertise in working with post players; strong oral and written communication skills a necessity. Appointment date: July 1, 1993. Applications will be accepted until a suitable candidate is found. Salary is commensurate with experience and qualifications. Send letter of application, resume and a list of references to: Beth Burns, Department of Athletics, Attn: Assistant Basketball Coach Search Committee, San Diego State University, San Diego, California 92182. San Diego State is an EEO/Affirmative Action Employer.

Football

**Assistant Football Coach, University of New Mexico.** Full-time, 12 month position to begin July 1, 1993. Applicants must demonstrate the ability to recruit Division I student-athletes under the guidelines of the Western Athletic Conference and the NCAA. Experience coaching on the defensive side of the ball desired. Bachelor's degree required. Salary commensurate with experience and education. Applicant should send cover letter and resume with references to: Dennis Damell, Assistant Football Coach, University of New Mexico, South Campus, Albuquerque, NM 87131. All resumes will be accepted until May 10, 1993. The University of New Mexico is an Equal Opportunity/Affirmative Action Employer.

**Assistant Football Coach, Franklin College.** Appointment is a full time position as defensive coordinator, strength and conditioning coach beginning summer 1993. Limited instruction in the Physical Education Department also required. Salary commensurate with experience and qualifications. Applications received before May 10, 1993, will be assured consideration. Required qualifications: Master's degree in physical education, health, recreation, athletics training and/or related field; previous experience in coaching football; experience in strength training and conditioning (all at the college and/or secondary level). Desired qualifications: Demonstrated ability in recruitment of well-qualified student athletes at the Division III level; experience in coaching defense at the college level; thorough knowledge of NCAA rules and

regulations; demonstrated ability to teach lifetime sports and/or fitness; demonstrated ability in weight training and conditioning techniques. Responsibilities: Assist the head football coach in all of his responsibilities; recruit and counsel football players; coach position designated by head coach; supervise and accept responsibility of strength and conditioning for men's and women's athletics programs. Application procedure: Candidates should send a letter of application, resume, transcripts, and at least three letters of reference to: Nancy Wright, Director of Human Resources, Franklin College, Franklin, Indiana 36131. Franklin College is committed to a policy of nondiscrimination on the basis of color, disability, race, religion, sex or national origin in any of its programs, offerings or in its employment practices. Minorities are encouraged to apply.

**Assistant Football Coach.** Southern Connecticut State University seeks an assistant football coach/physical education teacher. Duties include serving as defensive coordinator. Master's degree in physical education, minimum of five years' college coaching experience and experience in recruiting at Division II level, required. Starting date: September 1993. Please send resumes, transcripts and three letters of recommendation to: Rich Cavanaugh, Head Football Coach, Moore Field House, Southern Connecticut State University, 501 Crescent Street, New Haven, CT 06515. Deadline: May 17, 1993. SCSU is an Equal Opportunity Employer.

**Two Assistant Football Coaches,** part-time (32) (lecturer classification), 12-month appointment, Intercollegiate Athletics Department. Annual salary: \$8,908. One position (#33061) will be coaching the defensive line (four-man front). The other position will be coaching running backs (#33062). Other duties for both positions will include recruitment, film breakdown and cut-up, and other related duties as assigned by the head coach. Final offers subject to state funding. Undergraduate degree required. Commitment to academics and knowledge of NCAA rules necessary. Preference will be given to applicants who have had college coaching experience and California recruitment experience. Starting date: August 1, 1993. Apply to: Marilyn McNeil, Chair Search Committee, Assistant Football Position, Cal Poly, San Luis Obispo, CA 93407. Refer to Recruitment Code #33061 or #33062. Deadline for receipt of application, resume and names of three references is May 28, 1993. Cal Poly is strongly committed to achieving excellence through cultural diversity. The university actively encourages applications and nominations of women, persons of color, and members of other underrepresented groups. AA/EEO.

**Assistant Football Coaches (2 restricted earnings) at Moorhead State University,** Moorhead, Minnesota, an NCAA II member. Responsibilities: position coach, game preparation and recruiting. Bachelor's degree required. The opportunity to pursue a master's degree is available. Salary: \$5,000 for coaching, with additional salary available if teaching physical education is assigned. Application procedure: Send application, resume, transcripts and three current letters of recommendation to: Ralph Mitchell, Football Coach, Moorhead State University, Moorhead, Minnesota 56563. MSU is an Equal Opportunity/Affirmative Action Employer.

**Upper Iowa University** invites applications for 2 assistant football coaching positions on the defense. One position to include men's tennis and one to include track and field. Bachelor's degree required. Ten-month appointment starting August 1. To apply send a letter of application and a resume to include at least three references to: Paul Rudolph, Head Football Coach, Upper Iowa University, P.O. Box 1857, Fayette, IA 52142. Review of applications will begin immediately.

Golf

**Women's Golf Coach/Instructor.** Ten-month appointment. Bachelor's degree required, master's in physical education preferred. Playing or coaching experience at collegiate level preferred. Responsibilities: Direction and supervision of an NCAA Division I/Southern Conference women's golf program, positive public/community relations, recruitment and training of athletes, scheduling, budgeting and full compliance with NCAA, University and Southern Conference rules. Teach physical education activities classes. Salary commensurate with qualifications and experience. Effective date is June 1, 1993. Applicants should send a letter of application and resume to: Dr. Janice C. Shelton, Director of Athletics, East Tennessee State University, P.O. Box 70707, Johnson City, TN 37614. Review of applications will begin immediately and continue until position is filled. AA/EEO.

Contingent upon budget approval.

**Head Coach of Men's and Women's Golf,** member of the Sun Belt Conference. The University of South Alabama is seeking applicants for the position of head coach for the men's and women's golf teams. Starting date: Sept. 1, 1993. Responsibilities: Develop a nationally ranked program. A bachelor's degree, national championship level amateur player and/or coaching experience at the collegiate level. Send letter of application, resume and three letters of recommendation to: Chair, Golf Search Committee, University of South Alabama, Department of Athletics, Mobile, AL 36688. The University of South Alabama is an Affirmative Action and Equal Opportunity Employer. The deadline for applications is May 20, 1993.

Ice Hockey

**Cornell University** invites applications for the full-time position of head women's ice hockey coach. Responsibilities include, but are not limited to: coaching, recruiting, scheduling, budget management and overall program administration. The position also will require duties as an assistant coach in another sport and/or teaching physical education classes. Credentials should reflect proven success in coaching, recruiting and working with student athletes in a highly demanding academic environment. Bachelor's degree required, college coaching and playing experience preferred. Application deadline: May 14. Send letter of application, resume and list of at least three references to: Brian Austin, Assistant Athletics Director, Cornell University, P.O. Box 729, Ithaca, New York 14851-0729. Cornell University is an Equal Opportunity/Affirmative Action Employer.

**Head Hockey Coach.** Saint John's University is accepting applications for the position of head hockey coach. The University is a member of the MIAC conference and is a Division III member of the NCAA. Responsibilities: The head coach shall report to the director of athletics for the conduct of all aspects of the program: coaching, recruiting, administration, academics, public relations, promoting the program and conducting the program with integrity and within the rules of the MIAC and the NCAA. In addition, there will be coaching responsibilities in another sport(s); the possibilities include soccer and baseball. Qualifications: Bachelor's degree required. Preference will be given to candidates with demonstrated ability in coaching and recruiting in a highly competitive intercollegiate program; skills in developing and motivating student athletes for athletics and academic success; and good communication skills. Salary: Commensurate with qualifications, experience and ability. This is a 10 month administrative contract. Applicants should submit a letter of application, resume and three current letters of recommendation by May 17, 1993, to: Director of Personnel Services, Saint John's University, Collegeville, MN 56321. Applications received after May 17, 1993, cannot be guaranteed consideration. Saint John's University and the College of Saint Benedict are EEO/AA Employers. Women and minorities are encouraged to apply.

Lacrosse

**Men's Lacrosse Coach/Assistant Football Coach, Wesley College.** Small, private NCAA Division III located in Dover, DE, is accepting applications until May 15, 1993. Qualifications: Prefer a master's degree in a sports-related major, and college experience in, playing, coaching and recruiting for football and lacrosse. Position: Full-time, nine months a year, with an entry-level starting salary. Procedure: Please send a letter of application, resume and names with current telephone numbers of three professional references to: Dick Szlaza, Director of Athletics, Wesley College, 120 N. State St., Dover, DE 19901-3875. Minorities are encouraged to apply.

Soccer

**Assistant Men's Soccer Coach, Elmira College (NCAA Division III)** invites applications for the position of assistant men's soccer coach, combined with athletics administration responsibilities. Ten-month appointment. Bachelor's degree and college playing experience required. Salary includes stipend, room, board and graduate tuition waiver. Application deadline: May 15, 1993. A letter of application, resume and three letters of reference should be forwarded to: Mrs. Patricia A. Thompson, Director of Athletics, Elmira College, Elmira, New York 14901. Equal Opportunity Employer.

**Head Women's Soccer Coach, Old Dominion University** invites applications for the position of head women's soccer coach (full time, 12 month, faculty administrative position). Will be responsible for implementing and developing an NCAA Division I, Colonial Athletic Association women's soccer program to include on-field coaching, workout organization, recruitment of qualified student athletes, monitoring of academic progress of team members, knowledge of and commitment to compliance with CAA and NCAA rules, direction of summer camps/clinics, fund-raising and promotion of the women's soccer program within the community. Qualifications: Bachelor's degree required, master's preferred. Previous coaching and/or participation at the college level preferred. Salary commensurate with qualifications and experience. Send letter application, resume, college transcripts and three letters of recommendation to: Mikki Flowers, Associate Athletics Director, Old Dominion University, Norfolk, VA 23529. Screening will begin immediately and continue until the position is filled. Old Dominion University is an Affirmative Action Employer and actively seeks minority candidates.

**Head Coach Women's Soccer—University of Central Florida, Orlando.** This position is being reposted. Responsible for development and management of a competitive women's soccer program. Qualifications: Master's degree in an appropriate area of specialization and one year of coaching experience at the high school level or above, or a bachelor's degree in an appropriate area of specialization and three years' experience at the high school level or above. Successful experience as a graduate assistant or intern in an athletics program. This ten (10) month position has a salary of \$21,660. Review of applications will begin May 20 and continue until position is filled. Apply by sending letter of application, resume and three letters of reference to: University of Central Florida, Athletic Business Office, Attention Florida, P.O. Box 25000, Orlando, Florida 32816. Equal Opportunity Employer. As an agency of the State of Florida, UCF makes all material available for public inspection.

**The Nebraska State Soccer Association** seeks a full-time Director of Coaching. State membership exceeds 15,000. USSF "A" license or equivalent required. Secondary teaching credential preferred. Highly motivational skills when dealing with volunteer soccer coaches and administrators necessary. Proven administrative ability and good communication skills a must. Primary emphasis of responsibility shall include: Management, supervision and coaching, at all state levels of USYSA Olympic Development Program. Administer the USSF coaching programs. Develop and conduct player clinics at the developmental, intermediate and advanced levels for club and leagues within the state. Experienced fund-raiser. Secondary emphasis of responsibility shall include: ODP. Assign coaches to teams. Player evaluation and selection. Develop teams and coaches in all state districts. Train ODP coaches. Organize ODP Tournament. State Coaching Schools.

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COLUMBIA UNIVERSITY  
IN THE CITY OF NEW YORK  
Associate Director of Athletics for  
Compliance and Student Affairs

The Associate Director will review existing department practices, policies and procedures to ensure compliance with NCAA and Ivy League regulations and where necessary, will be expected to recommend new ones. He/she will plan, coordinate and conduct workshops for coaches and staff designed to review all legislation. The Associate Director will be the primary contact between the Athletics Division and eligibility, legislative and compliance personnel at the NCAA and the Ivy League offices. On campus he/she will serve as liaison with the various offices and staff members that recruit, administer financial aid, monitor eligibility and track the academic progress of student-athletes.

The Associate Director will serve as an academic advisor for both student-athletes and nonathletes. He/she will also counsel or refer students with personal issues. The Associate Director will assume other duties as assigned by the Director of Athletics.

The associate will report to the athletics director.

A bachelor's degree and knowledge of NCAA regulations is required. Experience on a college campus and/or at a conference office is desirable.

Applications, a resume and three letters of recommendation should be sent to:

John Reeves  
Director of Intercollegiate Athletics and Physical Education  
Columbia University  
Marcellus Hartley Dodge Physical Fitness Center  
New York, New York 10027

Salary will be commensurate with qualifications and experience.

The starting date for the position is August 1.

Columbia University is committed to Affirmative Action and Equal Opportunity Programs.

SMITH COLLEGE  
Assistant Athletics Trainer

Smith College is seeking applicants for the position of assistant athletics trainer. This is a full-time, 12-month position, beginning August 1, 1993, for a women's Division III program, sponsoring 16 teams. Additional assignments include teaching performance or theory courses in exercise and sports studies and/or administrative duties as assigned. Salary will be commensurate with experience.

**Qualifications:** Bachelor's degree with master's preferred. NATA certification, certification in CPR/first aid and/or instructor's CPR and first aid; and license eligible in the state of Massachusetts. Preference given to candidates with college-level athletics training experience and teaching credentials.

**Application:** Send letter of application, resume and three references by June 1, 1993, to:

Smith College  
Human Resources  
30 Belmont Avenue  
Northampton, MA 01063

For further information, contact Mary O'Carroll, ATC, Smith College.

Affirmative Action/Equal Opportunity Institution. Minorities and women are encouraged to apply.

LORAS COLLEGE  
Head Men's Basketball Coach  
Head Men's Golf Coach  
Physical Education Instructor

**POSITION DESCRIPTION:** Directing, coordinating and promoting all phases of the Loras College intercollegiate basketball and men's golf programs. Teaching undergraduate classes in physical education. Requires technical competence in each sport, ability to promote a quality program and experience in effectively recruiting student-athletes.

**MINIMUM QUALIFICATIONS:** A master of science degree in physical education or related field is required.

Head Wrestling Coach  
Physical Education Instructor

**POSITION DESCRIPTION:** Directing, coordinating and promoting all phases of the Loras College intercollegiate wrestling program. Teaching undergraduate classes in sports sciences. Requires technical competence in the sport of wrestling, ability to promote a quality program and experience in effectively recruiting student-athletes.

**MINIMUM QUALIFICATIONS:** A master of science degree in physical education or related field is required. Doctorate is preferred.

**DATE OF APPOINTMENT:** June 1 or not later than August 1, 1993.

**APPLICATION PROCEDURE:** Send letter of application, resume and the names and telephone numbers of six references to:

Gerald Koppes  
Director of Human Resources  
LORAS COLLEGE  
Dubuque, IA 52004-0178

An Affirmative Action/Equal Opportunity Employer.  
Women and minorities are encouraged to apply.

## The Market

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Conduct and organize "D" and "F" licensing courses in all state districts. Work at bringing "C" license program to state. Salary, bonus and fringe benefits commensurate with experience. Persons interested in this position should send a resume along with a letter elaborating on pertinent areas of experience to: NSSA Search Committee, 1114 South 32nd Street, Omaha, Nebraska 68105. NSSA will answer those respondents who appear to meet the search criteria with additional information. All resumes and letters should be received no later than June 1, 1993.

## Softball

**Eastern Connecticut State University.** Head Women's Softball Coach (Part-time Position). Responsibilities: Serve as head women's softball coach; recruiting and mentoring academically oriented student athletes; conditioning and training team members; instruction and supervision of practice sessions; scouting; scheduling. Education: Bachelor's degree required; master's preferred. Experience: Successful coaching experience, preferably coaching women at the collegiate level. Knowledge of NCAA rules and regulations helpful. Send resume and cover letter to: Sharlene A. Peter, Director of Athletics, Eastern Connecticut State University, 83 Windham Street, Willimantic, Connecticut 06226. Applications will be accepted until a successful candidate is found. Eastern Connecticut State University is an Affirmative Action/Equal Opportunity Employer. Applications from women and minority members are encouraged.

## Strength/Conditioning

**Assistant Strength Training Coach, Intercollegiate Athletics, Penn State.** Responsible to the head strength coach for assistance in development and implementation of varsity sports (except football) strength/conditioning programs. Responsibilities include teaching proper equipment usage, assisting in managing and operating related facilities, providing supervision, speaking at clinics and campus. Requires bachelor's degree, or equivalent, in health education, exercise science, physical education, sports medicine or related field, plus a minimum of three months of related work experience in strength training. Master's degree or certification from the American College of Sports Medicine is highly desirable. Send letter of application, resume and salary requirements, by May 19, 1993, to: Employment Division, Job # N2642, 120 S. Burrows Street, University Park, PA 16802. An Affirmative Action/Equal Opportunity Employer. Women and minorities encouraged to apply.

**Exercise Physiologist and Trainer.** A large multipurpose athletics club under construction in Rochester, Minnesota, is looking for a manager in the fitness department. Employer is responsible for developing strength training programs, periodization training programs, explosive power and agility training, etc., for competitive student athletes and adults. Excellent salary, benefit package. Position would begin mid August 1993. Master's degree and three plus years' experience a plus. Send cover letter and resume to: Rochester Athletic Club, 3100 19th Street N.W., P.O. Box 6669, Rochester, MN 55903. Attention: Greg Lappin, General Manager.

## Swimming

**Women's Swimming, Assistant Coach.** 100%, 12-month appointment, begin as negotiated after search is completed. Responsibilities include assistance with: recruiting, all season training, practice and meets, administration of total program, public relations and promotional activities; involvement in summer camp program. Bachelor's required; master's preferred; demonstrated coaching ability with minimum two years' experience required. Five years' preferred; personal relations skills; working knowledge of NCAA rules. For full consideration, by May 20, 1993, send application letter, resume, transcripts and three recommending letters to: Karol A. Kahrs, Associate Athletics Director, 505 E. Armory, Room 235-H, Champaign, IL 61820 (217/333-0171). AA/EOE. University of Illinois Champaign.

**Women's Swimming, Head Coach.** 100%, 12-month appointment, begin as negotiated after completed search. Responsibilities include: recruiting, administration of total program, scheduling, travel, public relations and promotional activities, involvement in summer camp program. Bachelor's required; master's preferred; demonstrated Div. I coaching ability with minimum five years' experience.

perience including physiology of power training, sports psychology required; personal relation skills; thorough knowledge of NCAA rules; ASCA membership. By May 14, 1993, send application letter, resume, transcripts and three recommending letters to: Karol A. Kahrs, Associate Athletics Director, University of Illinois (Urbana/Champaign), 505 E. Armory, Room 235-H, Champaign, IL 61820. (217/333-0171) AA/EOE.

**Head Swim Coach—Men, 12-Month Position.** James Madison University, a state-supported comprehensive university with an enrollment of 11,000 located in the Shenandoah Valley of Virginia, is accepting applications for the position of head swim coach for men. Duties include overall responsibility for the swim program including instructing, recruiting, budgeting, public relations, supervising of personnel, and scheduling, all in compliance with NCAA, conference and university regulations. Position will include some teaching of activity classes. Qualifications: 1. Bachelor's degree required; master's preferred. 2. Collegiate coaching experience required, preferably Division I and/or head coaching experience. Demonstrated skill in developing and motivating students academically and athletically will be considered. Salary Range: \$25,000-\$29,000. To apply, submit a letter of application, resume and three references to: Brad Babcock, Executive Associate Athletics Director, James Madison University, Convocation Center, Harrisonburg, VA 22807. Closing date is May 15, 1993. Screening will begin May 24, 1993. Proposed starting date is July 1, 1993. JMU is an Affirmative Action/Equal Opportunity Employer.

**Assistant Swimming Coaches (2 positions).** The University of Kansas, 221 Allen Fieldhouse, University of Kansas, Lawrence, KS 66045. Deadline: Monday, May 17, 1993, or until suitable applicants are found. The University of Kansas is an EOE/AA Employer.

**Head Men's And Women's Swimming Coach.** West Virginia Wesleyan College is accepting applications for the position of men's and women's swimming coach. Bachelor's degree required with the opportunity to pursue a master's degree. This is an entry-level position. Send letter of application and resume to: Dr. George Klebez, Director of Athletics, West Virginia Wesleyan College, Buckhannon, WV 26201. Applications must be received by May 31, 1993. Affirmative Action/Equal Opportunity Employer.

## Swimming & Diving

**Head Women's Swimming & Diving Coach.** Appointment: August 1, 1993. Salary: Commensurate with qualifications and experience (summer camp opportunity also available). Responsibilities: Head coach is responsible for all aspects of planning and developing a successful Division I, Big Ten women's swimming & diving program including: coaching, recruiting, program development, scheduling, budget management, fund-raising, public relations, selection of athletics scholarship recipients, alumni relations, promotional activities related to the program, supervision of assistant coaches and a commitment to the academic success of student athletes. Qualifications: 1. Bachelor's degree required. Master's degree preferred. 2. 3-5 years highly competitive coaching experience, preferably Division I. 3. Proven competitive success. 4. Demonstrated ability to recruit Division I student athletes at a highly competitive academic institution. 5. Strong ability to develop and manage a collegiate swimming and diving program. 6. Demonstrated strong interpersonal and communication skills to enhance interaction with students, administrators, alumni, peers, community and prospective student athletes. 7. Knowledge of NCAA rules and a commitment to a responsibility for adhering to all the policies, rules and regulations of MSU, the Big Ten Conference, and the NCAA. Deadline for Applicants: June 1, 1993. Send a letter of application and resume, three letters of recommendation, and include the names and phone numbers of at least three other references to: Kathy Lindahl, Chair of Swimming & Diving Search Committee, Associate Director of Athletics, Michigan State University, 220 Jenison Field House, East Lansing, MI 48824-1025. MSU is an Affirmative Action/Equal Opportunity Institution.

## Track & Field

**Assistant Men's And Women's Track & Field Coach.** The University of Virginia is seeking a qualified individual for a 12-month, full-time position as assistant men's and women's track and field coach. Responsibilities include:

recruitment and coaching of student athletes; assisting with home meet management, team travel arrangements and other related duties as determined by the head coach. Qualifications: BS or BA required. Three years of successful coaching experience in track and field/cross country at the collegiate level. Demonstrated recruiting and administrative skills. Knowledge of NCAA rules and NCAA certification to recruit off campus is required. The starting date will depend upon the availability of the selected candidate. Salary is commensurate with experience. Send a letter of application, resume and list of references by May 15, 1993, to: Fred Binggeli, Director of Track and Field, University of Virginia, P.O. Box 3785, Charlottesville, Virginia 22903. The University of Virginia is an Affirmative Action/Equal Opportunity Employer.

## Volleyball

**Head Women's Volleyball Coach, University of Wisconsin-Stout (NCAA Div. III)** is accepting applications for a head women's volleyball coach with additional responsibilities as assistant softball coach and instructor. Fixed-term, academic staff position; master's degree required. Inquire for complete description: send letter of application, resume, transcript and list of references to: Rita Slinden, Department Chair, Physical Education and Athletics, University of Wisconsin-Stout, Menomonie, Wisconsin 54751. 715/232-2224. Deadline: May 15, 1993. AA/EOE.

**Assistant Volleyball Coach:** Responsibilities include recruiting coordination and evaluation, supervising training and conditioning, administrative duties and all other areas pertinent to operating a competitive Division I volleyball program. Salary commensurate with qualifications and experience. This is an 11-month, full-time position with benefits. Bachelor's degree required. Previous college coaching experience desired. Qualified applicants should send letter of application, resume and listing of professional references to: Search Committee—Volleyball Assistant, Northern Arizona University, PO Box 15400, Flagstaff, Arizona 86011-5400. The search will remain open until filled; however, the screening committee will begin reviewing applications on May 15, 1993.

Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution. **Volleyball Restricted-Earnings Assistant Coach.** Salary: \$12,000. Term of appointment: Nine months. Proposed start date: August 1, 1993. Position description: Assist the head coach with the organization and conduct of practices, training and competitive events. Identify and recruit academically qualified and talented student athletes. Commitment to and responsibility for adhering to all rules and regulations of Iowa State University, Big Eight Conference and the NCAA. Develop and maintain effective interaction with students, colleagues, university staff, alumni and the public. Other duties as assigned by the head coach and director of athletics. Minimum qualifications: Required: Bachelor's degree. Demonstrated ability to coach the highly skilled female athlete. Application instructions: Send letter of application, resume and three references to: Max Urlick, Director of Athletics, Iowa State University, 133 Olsen Building, Ames, IA 50011. Fax No. 515/294-0104. Application deadline: May 27, 1993, or until position is filled. Iowa State University is an Equal Opportunity/Affirmative Action Employer.

## Wrestling

**Head Wrestling Coach/Nontenure-Track Physical Education Position.** Northern Montana College, a member of the NAIA and the Frontier Conference, seeks quality applicants for this full-time, 10-month position. The head coach will be responsible for administering budgets, scheduling contests, recruiting outstanding student athletes, coordinating fund-raising, and organizing all phases of an outstanding intercollegiate wrestling program (national champs 1991 & 1992). The individual selected will be expected to teach courses in the physical education major. Qualifications: Master's degree required; significant competitive and/or coaching experience in wrestling, preferably at the collegiate level. The successful candidate must demonstrate a commitment to developing competitive scholar athletes who represent the highest standards of the institution, demonstrate a willingness to function constructively within the community and work cooperatively with fellow coaches and faculty to build a total college athletics and physical education program. General Information: Northern Montana College, located in Havre, MT, is one of six institutions comprising the Montana University System. The College currently offers programs at both the undergraduate and graduate levels. Salary: dependent upon experience and qualifications. Review of applications will begin May 31, 1993, and continue until the position is filled. Send cover letter, resume, and the names, addresses and phone numbers of five references to: Chair, Wrestling Coach Screening Committee, c/o President's Office, Northern Montana College, Havre, MT 59501. NMC is an Equal Opportunity Employer.

structively within the community and work cooperatively with fellow coaches and faculty to build a total college athletics and physical education program. General Information: Northern Montana College, located in Havre, MT, is one of six institutions comprising the Montana University System. The College currently offers programs at both the undergraduate and graduate levels. Salary: dependent upon experience and qualifications. Review of applications will begin May 31, 1993, and continue until the position is filled. Send cover letter, resume, and the names, addresses and phone numbers of five references to: Chair, Wrestling Coach Screening Committee, c/o President's Office, Northern Montana College, Havre, MT 59501. NMC is an Equal Opportunity Employer.

## Physical Education

**Physical Education.** Cornell College, a private undergraduate liberal arts college, invites applications for a tenure-track appointment to its Department of Physical Education. Duties include: teaching human anatomy and exercise physiology, kinesiology, motor learning, or other courses determined by the needs of the department and interests of the candidate. Additional duties include assignment as assistant football coach, head coaching assignment in swimming, track, tennis or baseball; and recruitment of student athletes within the CNAA Division III and Midwest Conference guidelines. Appointment at the assistant professor level to begin August 1, 1993. Master's degree in physical education required; successful teaching and coaching experience at the college or secondary school level preferred.

ferred; commitment to the values of Division III athletics and a liberal arts college required. Cornell College has attracted national attention for its distinctive academic calendar under which faculty teach and students take one course at a time in month-long terms. Send letter of application, vitae and three letters of reference to: Ann Opatz, Assistant for Academic Recruitment, Cornell College, 600 First Street West, Mount Vernon, Iowa 52314-1098. Formal consideration of applications begins May 15, 1993. Cornell College is an AA/EO Employer and encourages applications from women and minority candidates.

## Graduate Assistant

**Graduate Assistant—Academic Programs, University of Arkansas Women's Athletics Department.** Duties include monitoring student athletes' academic progress, assisting in coordination of tutorials, study table, and assisting coaches in on-campus recruiting. Candidates will need to demonstrate a familiarity with NCAA eligibility requirements and an ability to communicate with all levels of University and athletics administration. Qualifications: Bachelor's degree and professional aspirations for a career in athletics academic advising. Contact: Melissa Harwood-Rom, 215 Barnhill Arena, University of Arkansas, Fayetteville, AR 72701. 501/575-7324.

**Graduate Assistantship—Volleyball and Women's Basketball.** Term of contract, 10-month appointment for two years, \$3,600.

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## HOOD COLLEGE

### PHYSICAL EDUCATION AND ATHLETICS

HOOD COLLEGE, a selective comprehensive college for women, is seeking to fill positions in the Department of Physical Education and Athletics. For each position applicants should submit a letter of application, a college transcript, a resume, the names, addresses and telephone numbers of three references, and recent teaching evaluations (if applicable). Reviews of applications will commence on May 15 and continue until the positions are filled. Additional information may be obtained by calling 301/696-3492. Send applications to the Department of Physical Education and Athletics, Hood College, 401 Rosemont Avenue, Frederick, MD 21701-8575. Hood College subscribes to the policy of hiring only U.S. citizens and lawfully authorized alien workers. We actively encourage applications from women and members of minority groups. EOE.

### COACH AND PHYSICAL EDUCATION INSTRUCTOR (FULL-TIME)

Master's degree in a sport/fitness area preferred with a minimum of four years' experience college-level coaching in two of the following sports: lacrosse, field hockey or volleyball; bachelor's degree with considerable professional experience required. The successful candidate will be able to demonstrate excellence in coaching and teaching. Experience in college recruiting is desirable. Certification in community first aid and safety required. Certification in basic life support preferred.

### RECREATION PROGRAM SPECIALIST (FULL-TIME)

Bachelor's degree in recreation required. The successful candidate will be able to demonstrate experience and excellence in administering recreation programs, supervising and training students in facility management and security, and provide program support for the physical education academic program. Certification in community first aid and safety instructor is required.

### ATHLETICS TRAINER

Bachelor's degree required. Specialization in physical education and/or health preferred. The successful candidate must have NATA, basic life support, and community first aid and safety instructor and have experience in college-level sport training. Candidate must be willing to participate in athletics recruitment.

## UNIVERSITY OF CENTRAL FLORIDA Director of Intercollegiate Athletics

THE UNIVERSITY OF CENTRAL FLORIDA invites nominations and applications for the position of Director of Intercollegiate Athletics. The Director is responsible to the President for developing and supervising a representative intercollegiate athletics program which currently consists of seven women's sports and eight men's sports with a budget of \$3.9 million. UCF is a member of the Trans America Athletic Conference and NCAA Division I. The football program plans to move to Division I-A beginning with the 1996 season.

A member institution of the State University System of Florida, UCF is a growing metropolitan university serving the 11 counties of central Florida. Located on a 1,227-acre campus in Orlando, a dynamic community with more than 1,200,000 residents, UCF currently enrolls over 21,000 students. The University is committed to quality in intercollegiate athletics within the framework of its academic mission.

The Director is responsible for providing leadership in accomplishing the goals of the athletics program and contributing to the realization of the goals of the University as a whole. He or she will be accountable for supervision of athletics department personnel, including ensuring total compliance with University, conference and NCAA rules and policies. Activities of the position include securing and managing fiscal resources, selecting coaches and other personnel, scheduling, negotiating contracts, promoting the programs of the department, communicating with and through the media, overseeing and developing facilities, fund-raising, and working with alumni and community members. We seek a person who will enhance UCF's intercollegiate athletics program through local and national leadership.

A master's degree in an appropriate area of specialization and six years of appropriate experience, or a bachelor's degree in an appropriate area of specialization and eight years of appropriate experience is required along with evidence of personal and professional integrity, commitment to NCAA rules and compliance, and support of academic and affirmative action goals. Applications from women and minority candidates are encouraged.

The position offers a competitive salary and benefits.

Applications and nominations will be reviewed beginning May 15, 1993, and will continue until the position is filled. Applications should be sent to:

Dr. William G. Callarman, Chair  
Athletics Director Search Committee  
University of Central Florida  
Orlando, FL 32816-1400

The University of Central Florida is an Equal Opportunity/Affirmative Action Employer. As an agency of the state of Florida, UCF makes all search documents available for public review and request.

## University of Wisconsin, Madison Division of Intercollegiate Athletics Director, Academic and Student Affairs

Available: July 1, 1993.

**Responsibilities:** The Office of Academic and Student Affairs directs academic support programs for UW Madison student athletes; including academic affairs, grants-in-aid, monitoring academic progress, advising, coordinating tutorial programs and study halls, and athletic-financial aid programs.

**Position Description:** Manage the academic and student affairs office including the supervision of academic advisors, basic skills professionals and support staff (including advising, academic support services, compliance with NCAA, Big 10 and WCHA rules, monitoring academic eligibility, coordinating tutors, new student orientation, and administering grants-in-aid); act as liaison with coaches and associate directors concerning student-athlete academic requirements; Represent student athletes and the Division of Intercollegiate Athletics with the dean of students office and other UW Madison campus student academic support programs; Report directly to the athletics director. Participate in policy making, planning and decision making as a management team member.

**Qualifications:** Master's degree preferred. Demonstrated leadership in a higher educational administrative position. Student services and academic advising experience required, and knowledge in intercollegiate athletics desirable. Demonstrated ability to relate to students, coaches, faculty and administration.

**Salary:** Commensurate with qualifications and experience. Includes generous fringe benefits compensation package.

**Application:** Submit the following: 1.) A letter of application detailing your experience relating to the above position description and qualifications; 2.) resume; and 3.) names, addresses and telephone numbers of three references that can attest to the demonstrated knowledge, skills and abilities cited above to:

Division of Intercollegiate Athletics  
Prof. Charles Kival, Search and Screen Chair  
1440 Monroe St.  
Madison, WI 53711

Application Deadline: May 28, 1993.

Note: Unless confidentiality is requested in writing, information regarding the applicants and nominees must be released upon request. Finalists cannot be guaranteed confidentiality.

The University of Wisconsin is an Equal Opportunity Employer.

## DIRECTOR OF ATHLETICS

Central College invites applications for the position of Director of Athletics, beginning August 1, 1993, or as soon after as possible. This is a staff, nontenure-track position, although faculty status will be considered for an applicant with appropriate academic credentials and teaching experience. Full-time appointment, 12-month contract with one-month annual vacation. Position considered 0.7 FTE as director of athletics with balance in either coaching or teaching. Qualifications include minimum MA/MS in physical education, recreation or health-related field; five years' experience as coach at similar level; significant administrative experience with budgets, personnel selection and evaluation, and in management of athletics programs. Support for the institutional mission is expected. Central College has a strong commitment to the philosophy of NCAA Division III athletics and a long record of successful competition at the national level, including 17 top 10 finishes in the last five years, six national championships since 1974, 73 Iowa conference championships in last 15 years, 24 GTE Academic All-Americans and 90 all-Americans since 1979. Central College is an inclusive community, welcoming students, faculty, and students from many cultural, ethnic and religious traditions. It is a private liberal arts college, affiliated with the Reformed Church in America, with study abroad programs in eight locations. Review of applications begins May 21, 1993. Send letter of application and resume to: W. H. Bearce, Dean of the College, Central College, Pella, IA 50219. Women and minority applicants are strongly encouraged. AA/EOE.

**Central**  
COLLEGE  
Pella, Iowa 50219

## ATHLETICS DIRECTOR COE COLLEGE

COE COLLEGE seeks applications and nominations for the position of Director of Athletics. The Director reports to the Vice-President for Academic Affairs and Dean of the Faculty and has responsibility for the College's athletics program. Responsibilities include hiring and supervising the athletics staff; administering the program's budget; coaching/teaching; fund-raising and public relations for the athletics department; directing recruitment of student athletes; overseeing compliance with NCAA, College and conference rules; and coordinating use of athletics facilities. Preference will be given to candidates able to coach a varsity sport.

Candidates should have the following qualifications: At least the master's degree in an appropriate field, experience in administration and coaching, and an understanding of the role of athletics in a liberal arts college.

Founded in 1851, Coe is a liberal arts college with an enrollment of approximately 1,250. Coe offers 11 men's and nine women's sports, all of which compete at the NCAA Division III level.

The position, available August 1, is a 12-month, administrative appointment with competitive salary and fringe benefits. Candidates should submit a letter of interest, a curriculum vitae, three letters of recommendation, and the names, addresses and phone numbers of five additional references to: **Athletic Director Search Committee, Office of the Dean of the Faculty, Coe College, Cedar Rapids, IA 52402.** The Search Committee will begin reviewing applications on May 17, 1993.

Coe is an EE/EO Employer.

## The Market

► Continued from page 22

stipend plus tuition waiver, must be HPER graduate. Acceptance contingent upon admission to graduate program in physical education, sports management, educational administration. Submit a letter of application, resume and references to: William Rider, Athletics Department, Chadron State College, Chadron, NE 69337. Applications to be reviewed as received.

**Graduate Assistant/Intern (Business/Ticket Office).** The Citadel, the Military College of South Carolina, a Division I school located in Charleston, South Carolina, is offering a graduate assistantship/internship in the business/ticket office for 1993-94, beginning July 1, 1993. The position offers a \$4,700 stipend plus six graduate hours per semester for 10 months. Please send letter of application and resume to: Ray Whiteman, Associate Athletics Director, The Citadel, Charleston, South Carolina 29409. Application deadline is May 15, 1993.

**Graduate Assistant/Intern In Sports Information.** The Citadel, the Military College of South Carolina, a Division I school located in Charleston, S.C., has two positions available for graduate assistants and/or interns in the sports information office for the 1993-94 school year beginning July 1, 1993. Qualified applicants must have some experience working in a college sports information office and be well versed in the operation of PageMaker (Macintosh). The position offers a \$4,700 stipend plus six graduate hours per semester for 10 months. Other financial arrangements also are available. Please send letter of application and resume (with references) to: Josh Baker, Sports Information Director, The Citadel, Charleston, S.C. 29409. Application deadline is May 31, 1993.

**Graduate Assistantship—Men's Tennis.** Barry University seeks a graduate assistant to assist head coach in all phases of NCAA Division II tennis program. Position includes tuition and fee remission and stipend. Qualified applicants should have high level playing and/or coaching experience. Submit letter of application indicating graduate field of interest, resume and three letters of reference to: Dr. George Samuel, Head Tennis Coach, Athletics Department, Barry University, 11300 N.E. 2nd Avenue, Miami Shores, Florida 33161. Postmark deadline, May 31, 1993.

**Graduate Assistant—Assistant Coach—Pitching Instructor.** NLU is accepting applications for assistant softball coaching position to start August 1993. Assistants in all areas of coaching Division I program. Must have successful playing background with some teaching, coaching or club experience. Salary \$4,500, nine months. Must have GRE scores and be admitted to NLU graduate school. Out of state tuition and in state tuition paid. Send resume and letters of recommendation by June 1 to: Rosemary Holloway, Head Softball Coach, Northeast Louisiana University, Ewing Coliseum Room 106, Monroe, LA 71209-4210. Equal Opportunity/Affirmative Action Employer.

**Graduate Assistant—Sports Information Director.** Texas Woman's University is seek-

ing a graduate assistant to coordinate sports information for the intercollegiate athletics program. The stipend is \$6,180. In state tuition must be paid, but the additional cost for an out-of-state student is waived. Review of credentials will begin immediately and continue until the position is filled. Submit a resume and three letters of recommendation to: Judy Southard, Director of Athletics, Texas Woman's University, P.O. Box 21133, Denton, TX 76204. TWU is an Equal Opportunity/Affirmative Action Employer.

**Graduate Assistant Or Part-time Assistant Women's Athletics Trainer.** Stipend: Very competitive for graduate assistantship. Partial in state tuition waiver. Proposed start date: August 10, 1993. Terms of appointment: Half time, nine months. Position description: Assist the head athletics trainer for women's sports in providing medical coverage for all women's intercollegiate sports teams. Travel with athletics teams and provide coverage of home athletics events as necessary. Assist in the supervision of the student-trainer program, including administration of in-service programs. Teach a two (2) credit hour athletics training class in the Department of Physical Education during the academic year. Other duties as assigned by the head women's athletics trainer and the director of athletics. Minimum qualifications: Required: Bachelor's degree; intercollegiate experience as a student trainer; eligible to take NATA certification exam. Preferred: NATA certified; experience in an established student trainer program. Application Instructions: Please send letter of application, three letters of reference and transcripts to: Max Glick, Director of Athletics, Iowa State University, 133 Olsen Building, Ames, IA 50011. Contact Denise Harklau, Head Women's Athletics Trainer, for further information, 515/294 8389. Application Deadline: May 27, 1993. Iowa State University is a member of the Big Eight Conference and provides the following intercollegiate sports for women: Basketball, golf, gymnastics, softball, swimming/diving, tennis, track/cross country, volleyball. Iowa State University is an Equal Opportunity/Affirmative Action Employer.

**Graduate Assistantships** in teaching physical education, coaching, athletic training, health, recreation, intramurals and athletic academic advisor. Call 606/622 1682 for an application. Dean Robert Baugh, College of HPER/A, Eastern Kentucky University, Richmond, KY 40475. EO/AA.

## Miscellaneous

Bethany College, an NCAA Division III institution competing in the President's Athletic Conference, invites applicants for the following positions for the 1993-94 academic year: 1) Assistant football coach, lecturer in physical education and either track and field or men's tennis coach. Qualifications must include a master's in physical education or related field and at least three years of college football coaching and recruiting experience. 2) Intern assistant football coach with a nine month stipend. Qualifications include a bachelor's degree and football coaching experience. 3) Graduate assistant in football and baseball. Qualifications include admissibility into graduate school and coaching or playing experience in both college football and baseball. Submit letter of application, resume and

references by May 14, 1993, to: Wallace Neri, Athletics Director, Bethany College, Bethany, WV 26032. Fax 304/829 7108. AA/EOE.

**Assistant to the Coordinator of Academic Services for Athletics, Learning Assistance Program.** Appalachian State University. Responsibilities include assisting the coordinator of academic services for athletes with the following: counseling and advising athletes, conducting academic recruiting meetings with prospective athletes, ensuring adherence to NCAA and Appalachian eligibility requirements, coordinating tutoring with the University Tutorial Services, full responsibilities include coordinating athletics study halls, academic progress reports, and new student orientation program. Sport assignment will be based on interests and experience. Duties may include some teaching responsibilities. Master's required in addition to academic advising and counseling experience, good communication and organizational skills, and proven ability to relate well to students. Twelve-month position beginning June 21, 1993. Send application letter, resume, graduate transcripts and names, addresses, telephone numbers of three references to: Chairperson, Search Committee, Learning Assistance Program, Appalachian State University, Boone, North Carolina 28608. Completed application must be received by May 26, 1993. Appalachian is an Equal Opportunity Employer. Position is a non-tenure-track appointment funded by a seven-year grant (five years remaining) from the NCAA, continued employment contingent upon continued funding.

**Men's Soccer/Lacrosse Intern.** Description of position: A full time, nine month position working in all phases of the Washington and Lee University men's soccer and lacrosse programs. Duties assigned by head soccer coach and head lacrosse coach. There will be teaching assignments in physical education activity classes. Salary: \$10,000 annual appointment with a maximum of three years. Qualifications: College graduate with sincere interest in gaining coaching and teaching experience at the college level. (Collegiate experience in one or more of the following sports is preferred: men's soccer and men's lacrosse). Application procedure: Letter of application, resume and three supporting letters should be forwarded to: Michael F. Walsh, Director of Athletics, Washington and Lee University, P.O. Box 928, Lexington, VA 24450. Closing Date: May 15, 1993. Washington and Lee University is an Equal

Opportunity Employer.

**There's A Job For You In A Summer Camp.** Opportunities for all athletics specialists in more than 300 camps in the Northeast. For application, contact the American Camping Association, 12 West 31st Street, New York, NY 10001. 1 800/777 CAMP. **Alma College** is seeking applicants for the full time position of assistant football/assistant baseball coach. Alma is NCAA Division III and a member of the Michigan Intercollegiate Athletic Conference. Duties include coaching, scheduling, scouting, recruiting quality student-athletes, and other duties deemed necessary by the athletics director. Qualifications include a bachelor's degree and successful coaching experience. Applications will be accepted until position is filled. Send letter of application, resume and a list of references to: Bob Eldridge, Associate Athletics Director, Alma College, Alma, MI 48801. Alma is an AA/EO Employer.

**Camp Wayne—**Brother/Sister camp in northeast Pennsylvania, est. 1921, seeks directors, coaches and counselors for tennis, team sports, gymnastics. Other jobs available: Hookkeeper, R.N. We provide a caring, fun loving environment. Good salaries plus room plus board plus travel. 6/22 8/20/93. Great way to spend your summer! Write: 12 Allevard St., Lido Beach, N.Y. 11561 or call 516/889 3217.

**Coed Sports Camp In Northeastern Pennsylvania** seeks department head and/or instructors for gymnastics, lacrosse, track and volleyball. Openings for both married and single staff; benefits for married staff include private housing and camping for children. All staff receive high salary plus room, board and travel. Must be available June 25 through August 23. Call or write: G. Lustig, 60 W. 66th St., 28A, New York, N.Y. 10023; 212/724-0113.

**Earn A Masters Degree in Sports Science** in two 5 week summer sessions plus a mentorship. Scholarships and other financial aid available. Contact: The United States Sports Academy, Department of Student Services, One Academy Drive, Daphne, Alabama 36526; 1 800-223-2668. An Equal Opportunity Institution. SACS Accredited.

## Open Dates

Men's Basketball Tournament—NCAA

## CHAPMAN UNIVERSITY

is expanding its intercollegiate athletics program to include eight men's and eight women's programs. Chapman has applied for NCAA Division III membership and is seeking membership in the Southern California Intercollegiate Athletic Conference. Chapman is a private liberal arts university for men and women, located in Orange, California.

### THIS ANNOUNCEMENT IS FOR THE FOLLOWING NEW POSITIONS:

1. Full-time Women's Basketball Coach
2. Full-time Women's Cross Country/Track and Field Coach
3. Full-time Football Coach
4. Part-time Women's Tennis Coach
5. Part-time Women's Swimming Coach
6. Part-time Golf Coach

**Appointment Date:** To be determined by the availability of candidates or until positions are filled

**Application Procedure:** Please send a letter of application, including teaching and coaching philosophy, transcripts, resume and three letters of reference to:

David Currey  
Director of Athletics  
CHAPMAN UNIVERSITY  
333 N. Glassell St.  
Orange, CA 92666  
714/997-6789

Chapman University is an Affirmative Action/Equal Opportunity Employer.



## ATHLETICS DIRECTOR

Reports to president. Chief operating, planning and fund-raising officer. The successful applicant has demonstrated success as a leader and manager, and as a role model for student-athletes. He or she is committed to the integrity of the higher education enterprise and has significant experience in the negotiating and structuring of a broad variety of business relationships. Send resume with earnings history to:

Athletics Director Search  
UNIVERSITY OF MIAMI  
Box 248106  
Coral Gables, FL 33124-4626

An Equal Opportunity/Affirmative Action Employer.

Division III. January 7 and 8, 1994. Good guarantee. Contact Bill Chambers 919/985-5218. North Carolina Wesleyan College. **Football—Southern Connecticut State University** is seeking Division II or Division III opponents for the following dates in 1994 (home and away): September 3, September 10, October 15, November 5, November 12. If interested, please contact Richard Cavanaugh at 203/397-4377.

**Duke University** is seeking one game to complete its 1993-94 women's basketball schedule. Contact Cleve Wright, 919/684 2120.

**Women's Basketball.** Notre Dame needs Div. I home game on either January 6 or January 12. Guarantee is negotiable. May consider a regional away game on these dates. Contact David Glass at 219/631 5420.

**Football—Hartwick College** (III) second year program seeks home game on October 16, 1993. Possible guarantee. Contact Ken Kutler, 607/431 4702.

**Albright-Izod Basketball Invitational—**Reading, Pa. Men's Division III. January 6-7, 1995. January 5-6, 1996. Guarantee. Contact Bill Heim, 215/921 7535.

**Division I Women's Basketball Tournament—University of Miami** (Florida). Opening for two teams for a holiday tournament December 28 and 30, 1993. Two games and guarantee available. Contact Fern Labati, 305/284 5802.

**Villanova University** is seeking one Division I women's basketball team to participate in its Wildcat Christmas Classic: December 28 & 29, 1993. Guarantees. Contact Darcel Estep, 215/645 4187.

**Women's Basketball—Division II.** Cal Poly San Luis Obispo, Ca., is seeking two teams to compete in its Thanksgiving Tournament, November 26-27, 1993. \$5,000 guarantee. Call Jill M. Orock, 805/756-1159.

**Division III Football: Grove City College, PA,** is looking for games in 1994-95 on October 8/7, October 29/28 or November 12/11. Contact Chris Smith, HFC, 412/458 2126.

**Division I-A or I-AA Football—The University of Connecticut** is seeking a Division I-A or I-AA opponent for the following dates: 1994: 9/3, 9/10, 10/29; 1995: 9/2, 9/16; 1999: 9/18, 11/13; 2000: 9/23, 9/30; 2001: 9/1, 9/8, 2002: 9/7, 9/21. Please contact Jeff Hathaway at 203/486-2725.

**Virginia Tech—**Men's soccer team seeking a team to play in a tournament on September 4-5, 1993. Good guarantee. Contact Jerry Cheynet, 703/231-5128, or Mike Gavlik, 703/231-3048.

**Division I Women's Basketball—Washington State University** needs one team to complete the field for its Dial Classic Tournament scheduled December 3 and 4, 1993. Great guarantees! Contact Sunny Smallwood, 509/335 0290.

**Women's Basketball Division I Louisiana Tech University** is seeking one Division I team to participate in the Dial Soap Basketball Classic December 3 and 4, 1993. Team banquet, gifts and guarantee. Contact Randy Meyer at 318/257-4111, ext. 25.

**Division I Women's Basketball teams** needed to complete four team tournament on Hilton Head Island, South Carolina. Dates: December 29 and 30, 1993. Contact Chris Scollay at 803/681 7273.

## Yale University

### ASSISTANT DIRECTOR VARSITY SPORTS

Applications are invited for the position of Assistant Director for Varsity Sports within the Department of Athletics at Yale University. Yale University is a member of the Ivy League Athletic Conference and competes in NCAA Division I.

**TYPE OF APPOINTMENT:** This is a 12-month, entry-level position with administrative oversight and supervision provided by the Senior Assistant Director of Varsity Sports. Expected starting date is July 1, 1993.

**DUTIES AND RESPONSIBILITIES:** Under the direction of the Sr. Assistant Director, the Assistant Director works directly with all head and assistant coaches. Responsibilities include the administration of contest management operations; travel and home team arrangements for assigned athletics teams; official assignments; coordinates practice schedules and team awards; and other duties as assigned.

**QUALIFICATIONS:** Bachelor's degree (master's degree preferred); two years' prior administrative experience, preferably in an athletically related field; knowledge of NCAA rules and regulations; knowledge of specialized equipment used at athletics contests. Practical experience with personal computer systems, database spreadsheet and word processing software required.

**SALARY:** \$28,400 minimum salary. Applications will be reviewed beginning May 28th until the position is filled.

#### DIRECT APPLICATIONS TO:

Colleen Lim, Sr. Assistant Director of Athletics  
Yale University  
P.O. Box 402A Yale Station  
New Haven, CT 06520

Yale University is an Equal Opportunity/Affirmative Action Employer. We encourage the applications of women and minorities.

## Administrator for the NCAA Committee on Infractions

Applications are now being accepted for the position of administrator for the NCAA Committee on Infractions. The administrator will serve as the staff for the Committee on Infractions, independent of the NCAA enforcement staff.

This individual will assist the committee in preparing written reports of its decisions, work with the chair or another representative of the committee and the NCAA public affairs staff to coordinate announcements of committee decisions, and maintain a comparative analysis of precedents established by committee decisions to assist the committee in applying consistent penalties. In addition, the administrator will work with the NCAA enforcement staff and individuals at institutions involved in infractions cases in preparation for committee hearings and arrange and coordinate meeting sites and hearing schedules for the committee.

The position requires a baccalaureate degree, and it is preferred that the applicant have a legal education. Excellent verbal and written communication skills and strong organizational and administrative abilities are required. It is preferred that the applicant have a comprehensive knowledge of NCAA rules, including experience in working with the rules at a member institution or in a conference office.

The compensation package will include a starting salary of \$54,000. All benefits, including retirement plan and health, life, accident and disability insurance are paid by the Association.

Interested candidates should send a letter, resume and list of references to:

Mr. Thomas W. Jernstedt  
Chief Operating Officer  
NCAA  
6201 College Boulevard  
Overland Park, Kansas 66211-2422

Closing date for applications: May 28, 1993.

## POSITION ANNOUNCEMENT

### DIRECTOR OF JUNIOR OLYMPIC SOFTBALL AMATEUR SOFTBALL ASSOCIATION

The Amateur Softball Association is now taking applications for the position of Director of Junior Olympic Softball.

The successful candidate will possess extensive administrative skills and will work with ASA state/metro and Junior Olympic commissioners in the maintenance and development of the Junior Olympic Program on a national level. A strong understanding of the workings of the ASA and/or large sports or not-for-profit organizations will be extremely important.

Applicants should have a minimum of three years coaching experience on the high school, junior college or four-year college level and/or a degree in administration or sports administration. The position will require living in the Oklahoma City area and working at the ASA national office. Salary is commensurate with qualifications.

Please submit resume and the names and phone numbers of at least three references and salary requirements to:

Timothy J. O'Toole, Director of Operations  
Amateur Softball Association  
2801 N.E. 50th Street  
Oklahoma City, OK 73111-7203

Deadline for applications: April 23, 1993.

**NO PHONE CALLS PLEASE!**

## ■ Legislative assistance

1993 Column No. 18

### NCAA Bylaw 11.7.3.2

#### Off-campus contact and evaluation of prospects—Division I-AA football

Division I-AA institutions should note that in accordance with Bylaw 11.7.3.2, it is permissible for one restricted-earnings coach to replace one full-time coach for the purpose of off-campus recruiting. Please note that the effective date of this legislation is August 1, 1993. Thus, a restricted-earnings coach would not be permitted to contact or evaluate prospects during the May 1993 evaluation period in football.

### Playing season limits

#### Vacation periods and between terms—Division III

During its January 11-12, 1993, meeting, the NCAA Council utilized the provisions of NCAA Constitution 5.3.1.1.1 (noncontroversial amendment) to amend the provisions of Bylaw 17.1.6.2 (athletically related activities between terms—Division III) to indicate that in Division III, the limitations on athletically related activities do not apply to countable athletically related activities occurring during an institution's official vacation period, as listed in the institution's official calendar, and during the academic year between academic terms when classes are not in session. Further, if such vacation periods occur during any part of a week in which classes are in session, the institution is subject to the limitations during the portion of the week when classes are in session, and must provide the student-athlete with a day off, which may be a vacation day.

### NCAA Bylaw 14.2.5-(c)

#### Hardship waiver—completed events

The provisions of Bylaw 14.2.5 permit a student-athlete to be granted an additional year of competition by the conference or the NCAA Eligibility Committee for reasons of "hardship." Hardship is defined as an incapacity resulting from an injury or illness that has occurred under all of the conditions set forth in Bylaw 14.2.5. In accordance with Bylaw 14.2.5-(c), the injury or illness must occur before the student-athlete has participated in more than two events or 20 percent (whichever number is greater) of the institution's completed events in his or her sport for student-athletes in Divisions I and II, and three events or one-third (whichever number is greater) of the institution's completed events in his or her sport for student-athletes in Division III. Only competition (excluding scrimmages and exhibition contests in Divisions I and II, but including such contests in Division III) against outside participants during the traditional playing season, or, if so designated, during the official NCAA championship playing season in that sport (e.g., spring baseball, fall soccer) shall be countable under this limitation in calculating both the number of events in which a student-athlete has participated and the number of completed events during that season in the sport.

For example, in the sport of baseball, a Division I student-athlete participates in all 10 of the institution's contests during the nontraditional fall segment and 10 of the institution's 46 contests during the traditional segment prior to a season-ending injury occurring. In this situation, the student-athlete is deemed to have participated in 10 of 46 contests (as opposed to 20 of 56 contests) and, thus, would qualify for a hardship waiver (i.e., 20 percent of 46

is 9.2, which is rounded to 10). In addition, if a student-athlete participates in a sport that conducts a traditional fall segment (e.g., volleyball, soccer) and the student-athlete qualifies for a hardship waiver due to an injury that occurs during the traditional fall segment, the student-athlete may participate during the institution's nontraditional spring segment. Please note that if a student-athlete receives an incapacitating injury in preseason practice and does not participate in any contests during the fall traditional segment, and subsequently participates in any contests during the nontraditional spring segment, the student-athlete must make application to the conference or the Eligibility Committee in order for the student-athlete to be granted an additional year of competition for reasons of hardship.

Finally, during its August 2, 1989, meeting, the Council determined that in the administration of the hardship waiver, the calculation of an institution's completed events in individual sports in which championships selection is based upon competition throughout the entire season (e.g., tennis, golf) must include competition that occurs during the entire season (traditional and nontraditional segment) rather than just the traditional segment. In addition, in those sports in which championships selection is based upon competition during only a portion of the season, the hardship rule should be applied on the basis of competition conducted during that portion of the year.

*This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.*

# Convention numbers shatter six attendance records

The 1993 NCAA Convention in Dallas established six attendance records, and the total number attending was the second highest of all time.

The gathering at the Loews Anatole Hotel attracted the largest numbers of registered voters, active member institutions, Division I members and Division II members in history. In addition, the percentages of Divisions I and II members attending were all-time highs.

In fact, all Division I member institutions—298 of them—were in attendance at the Convention. The only members missing in that division were six Division I-AAA voting conferences.

Overall registration, according to the official figures just audited in the national office, was 2,297, second only to the record 2,366 who registered in Nashville, Tennessee, in 1991. Convention at-

tendance has exceeded 2,100 for the past four years, and those are the only years in which it reached as high as 1,900.

Of the Association's 969 active and conference members, 831 were at the Convention in Dallas—85.8 percent. And 87.3 percent of all eligible voters—823 of 943—were there.

In Division II, 222 of 246 were in attendance, including 201 of 223 active member institutions. In Division III, 273 of 381 members were registered, including 248 of 343 institutions.

#### Current records

Including the six records set in Dallas, the Convention attendance marks now are as follows:

■ Total registrants—2,366, Nashville, 1991.

■ Organizations represented—1,004, Nashville, 1991. There

were 973 in Dallas, second highest in history.

■ Registered voters—823, Dallas, 1993. Old record, 811, Nashville, 1991. The percentage of registered voters in Nashville, however, is still the record. It was 89.2 percent, compared to 87.3 in Dallas.

■ Active member institutions—747, Dallas, 1993. Old record, 735, Nashville, 1991.

■ Division I members—336, Dallas, 1993. Old record, 335, Anaheim, California, 1992. Division I percentage—98.2, Dallas, 1993. Old record, 97.1, Dallas, 1990, and Anaheim, 1992.

■ Division II members—222, Dallas, 1993. Old record, 210, Anaheim, 1992. Division II percentage—90.2, Dallas, 1993. Old record, 89.6, Nashville, 1991.

■ Division III members—276, Nashville, 1991. There were 273 in Dallas. Division III percentage—

76.7, Nashville, 1991. The figure in Dallas was 71.7.

■ Chief executive officers—250, Dallas, 1993. Old record, 236, Nashville, 1991. CEO preregistrations—271, Dallas, 1993. Old record, 267, Nashville, 1991.

#### Other figures

The total registration figure of 2,297 included 1,942 from active member institutions, 146 from member conferences, 36 representing affiliated members, nine from those holding corresponding membership, 88 registered as visitors and 76 news media representatives. Those numbers were higher than the year before for active members, member conferences and affiliated members but lower in the other three categories. Media attendance, 74, was way down from the 120 in Anaheim.

No geographical district had perfect attendance this year. Dis-

trict 7 was close, with 34 of 35 there. District 6 had 48 of 50 in attendance, and District 8 sent 60 of 63.

The average number of delegates per active member institution was 2.60, up a shade from the 2.59 a year earlier but under the record 2.65 in Nashville in 1991.

By division and subdivision, the institutional averages were 4.37 delegates in Division I-A, 3.61 in I-AA, 3.08 in I-AAA, 2.26 in Division II and 1.55 in Division III. Division I-AA and Division II were up from a year earlier. Division I-A was down (from 4.70), and Division I-AAA and Division III were almost the same as the year before.

The total number of proposals acted upon was 176, down from 187 and 189 the preceding two years. The record is 257 in St. Louis in 1976. The last time the total hit 200 was in Nashville in 1988.

## Rules

### Committee takes a general look at 'tiers of emphasis'

► Continued from page 1

one for those sports in which the school made the financial commitment to compete at the national level, and another for those sports that would compete at a regional level. Each school would decide what sports it would sponsor at each level.

The theory is that creating a regional level could permit a decrease in current regulations and rules that often originated in response to abuses in football and basketball but in some instances are applied across-the-board to all sports. Although those sports competing at the national level likely

would retain current rules involving recruiting, eligibility and financial aid, those at the regional level could see a significant reduction and simplification.

A regional level also would be expected to lessen the financial burden on athletics programs. It is possible that by eliminating, or limiting, grants-in-aid and dramatically reducing travel budgets for regional-level sports, schools could have additional funds available to sponsor new sports, thus creating more opportunities for students to participate in college athletics.

Keilitz said the committee plans to get reaction on the topic from various sources, including the Na-

tional Association of Collegiate Directors of Athletics, which gathers for its convention in early June. The committee will discuss the reactions at its next meeting June 28 in Kansas City, Missouri.

"This is nothing chiseled in stone," he said. "What we did was try to come up with some broad-based ideas. Before we're through, we may change it completely."

"We may find that 95 percent of the people say they're not interested in such a program. If that's the case, there's no sense in trying to shove it down people's throats."

"We purposefully made it broad so we could get a response from the membership."

## Teamline phone service to cover lacrosse live

Live play-by-play coverage of the 1993 NCAA Division I and Division III Men's Lacrosse Championships will be available on the Teamline telephone broadcast service.

Coverage will include the Division I semifinal and national-championship games and the championship game for Division III.

Fans will be able to access the live action by dialing 1-800/846-4700, entering the code 6222 (NCAA) and entering a VISA or MasterCard number. Charges for listening begin at 50 cents per minute and decline to 20 cents per minute, depending on the length of the call. The cost for listening to

an entire lacrosse game averages \$36.

All broadcasts will be provided by WEOS Radio of Geneva, New York, the flagship station of the NCAA Lacrosse Championship Radio Network.

Air time for the first of two Division I semifinal match-ups will be at 12:55 p.m. Eastern time May 29. Faceoff for the second semifinal game will be 30 minutes after the conclusion of the first game. The semifinals winners will play for the Division I title May 31 at 11:55 a.m. Eastern time. The Division III championship game will begin at 1:55 p.m. Eastern time May 30.