

The NCAA News



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Action at hand for championships proposal

The membership's reaction to the NCAA Executive Committee's proposals to enhance the championships program appears to be generally positive, and the committee is expected to take final action on the plan when it meets May 3-6 in Monterey, California.

The action on the championships plan is expected to be the highlight of the meeting. Other key topics include an appearance by members of the NCAA Football Rules Committee to discuss rules changes, a report from the Budget Subcommittee that will mark the beginning of the budgeting process for 1993-94, and a status report on the NCAA drug-testing and drug-education programs.

The details of the plan to make extensive changes in the championships program were announced after the committee's December meeting, and at that time, a thorough description of the proposal was printed in *The NCAA News* (December 7 issue). Divisions II and III members discussed the plan at the NCAA Convention in January. Division I members were mailed a complete description of the plan January 11 and were given until April 1 to respond.

Only 58 responses were received. Most of those endorsed the plan and offered revisions that would serve only to fine-tune the plan. The plan deemphasizes the revenue-generating status of the championships as a basis for championships policies and relies heavily on sponsorship to determine field sizes in team sports. Several events would experience significant increases in field size, among them the Division I Women's Basketball Championship, which would grow from 48 to 64 teams.

Also, the plan would set per diem at \$80 for all championships except for Division I men's and women's basketball, which would have a per diem of \$120.

Minimum sponsorship for a championship would be 40 for existing sports and 60 for new sports. (The NCAA Gender-Equity Task Force and the NCAA Olympic Sports Liaison Committee will offer thoughts to the Executive Committee on those standards.) This change would require legislation.

The response from Division I members

See **Restructuring**, page 20 ►

Council acts on wide range of issues

In its busiest spring meeting in recent years, the NCAA Council made far-reaching decisions in matters ranging from amateurism to gender equity and from the Association's penalty structure to its committee-appointment process.

Among the major actions in the Council's April 19-21 meeting in Kansas City, Missouri, were these:

- The Council directed the NCAA Committee on Financial Aid and Amateurism to review the Association's 20-year-old sport-by-sport amateurism legislation. Strong support was expressed for reconsideration of the premise that one can be a professional in one sport and retain NCAA eligibility in other sports.

- The group voted to sponsor legislation at the January 1994 NCAA Convention to revise the Association's penalty structure as proposed by the special committee working in that area. Essentially, that legislation will propose a set of "presumptive" penalties rather than the currently mandated set of minimum penalties, as reported in the April 14 issue of *The NCAA News*.

- The Council approved all of the changes in the Association's committee-appointment process as suggested by the Committee on Review and Planning (March 31



NCAA President Joseph N. Crowley (left), Division I Vice-President R. Elaine Dreidame and Presidents Commission chair Gregory M. St. L. O'Brien discuss a point during a break in the spring meeting of the NCAA Council.

issue of *The NCAA News*), with the understanding that those involving legislation will be reviewed again in the August Council meeting.

- The Council approved a recommendation by the Division II

Steering Committee that the NCAA Gender-Equity Task Force be directed to submit its final report at the August Council meeting, even if it has been unable to agree on all issues at that time. Also approved was a set of suggestions to

chief executive officers regarding assessment of gender equity on their campuses.

Other major topics

The Council received reports
See **Council**, page 14 ►

Ruling has Title IX significance

The U.S. Court of Appeals for the First Circuit ruled April 16 that Brown University's action in downgrading two of its women's teams from varsity status was inconsistent with its obligation to accommodate fully the interests and abilities of its female student-athletes.

The court thus upheld a lower-court order that Brown must reinstate the two teams to varsity status, at least until after a full trial on the merits.

It was the first appellate-court opinion interpreting substantive requirements of Title IX in the context of intercollegiate athletics.

Initial reaction among legal commentators is that the opinion is of major significance in the development of Title IX enforcement standards. Although it serves as precedent only for courts in the New England states, the opinion is certain to receive the close attention of Federal

See **Title IX**, page 13 ►

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Mulvaney

- People who know former University of Chicago athletics director Mary Jean Mulvaney will not be surprised that the Long Range Planning Committee was her favorite NCAA committee assignment: **Page 3**.

- The NCAA Division I Men's Basketball Committee is considering five sites as hosts for Final Four competition in 1998, 1999 and 2000: **Page 5**.

- The Division III Men's Golf Championship will be on the West Coast this spring for the first time in the tournament's 19-year history: **Page 6**.

■ On deck

April 29-30	Special Committee to Review Financial Conditions in Intercollegiate Athletics, Chicago
April 30-May 1	Special Committee to Review Student-Athlete Welfare, Access and Equity, Chicago
May 1-2	Committee on Infractions, Chicago
May 3	Ad Hoc Committee on Professional Baseball Issues, Dallas
May 4-6	Executive Committee, Monterey, California

The NCAA News



DIGEST

A weekly summary of major activities within the Association

Gender equity

Task force considers subcommittee proposals

The NCAA Gender-Equity Task Force considered recommendations from its two subcommittees when it met April 26-27 in Dallas.

A summary of that meeting will appear in the May 5 issue of The NCAA News.

In a related matter, the NCAA Council requested the task force to produce its final report by August, regardless of whether it has agreed by that time on all matters currently under consideration (see related story, page 1).

For more detail, see the March 31, January 27 and January 20 issues of The NCAA News.

Next meeting: To be determined.

Championships

Executive Committee to take final action

The NCAA Executive Committee is expected to take final action on proposals to enhance the NCAA championships program when it meets May 3-6 in Monterey, California.

A review of the Division I membership's reaction to the plan appears in a story on page 1 of this issue. Divisions II and III members discussed the proposals at the 1993 Convention.

For more detail, see page 1 of this issue and the December 16 and November 30 issues of The NCAA News.

Next Executive Committee meeting: May 3-6 in Monterey, California.

Penalty structure

Council to sponsor committee's proposal

The NCAA Council voted to sponsor legislation at the 1994 NCAA Convention that would implement the recommendations of the Special Committee to Review the NCAA Penalty Structure.

The Council took the action at its April 19-21 meeting in Dallas. Other Council decisions appear in a story on page 1 of this issue.

The penalty-structure committee recommended a set of "presumptive penalties" that would apply to major violators of NCAA legislation. Currently, a set of minimum penalties is to be imposed on any school determined by the Committee on Infractions to be a major violator, unless the committee determines the case to be "unique." Under the new approach, the committee would be free to apply any or all of the presumptive penalties against a major violator.

Looking ahead

Confirmed Division I conference meetings:

Atlantic 10	May 21-27
Atlantic Coast	May 16-20
Big East	May 22
Big Eight	May 16-20
Big Sky	May 23-25
Colonial Athletic Association	May 17-19

Schedule of key dates for May and June 1993

May

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/30	24/31	25	26	27	28	29

MAY RECRUITING

Men's Division I football
Fifteen consecutive days (excluding Sundays and Memorial Day) selected at the discretion of the institution: Evaluation period. All May dates not so designated by the institution: Quiet period.

Men's Division II football
1-31 Evaluation period.

Men's Division I basketball
1-31 Quiet period.

Women's Division I basketball*
1-31 Quiet period.

Men's, women's Division II basketball*
1-17 Contact period.
18-31 Quiet period.

MAILING

April 27 — Nomination forms for peer reviewers for the NCAA athletics certification program mailed to Division I institutions and conferences.

1 — Forms for squad lists, student-athlete statement, student-athlete affirmation of eligibility and drug-testing consent mailed to the membership.

21 — Checks to be mailed for the Division II fund of the 1992-93 NCAA revenue-distribution plan.

DEADLINE

1 — Deadline for information for the special-assistance, sports-sponsorship and grants-in-aid funds of the 1992-93 revenue-distribution plan.

June

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

JUNE RECRUITING

Men's Division I football
1-30 Quiet period.

Men's Division II football
1-30 Quiet period.

Men's Division I basketball
1-30 Quiet period.

Women's Division I basketball*
1-30 Quiet period.

Men's, women's Division II basketball*
1-14 Quiet period.
15-30 Evaluation period.

MAILING

25 — Checks to be mailed to Division I institutions for the academic-enhancement fund of the 1992-93 NCAA revenue-distribution plan.

DEADLINES

1 — Deadline for information for the academic-enhancement fund of the 1992-93 NCAA revenue-distribution plan; also, deadline for conference declarations for the academic-enhancement, sports-sponsorship and grants-in-aid funds.

15 — Enrollment and persistence-rates disclosure form for Divisions II and III institutions due at national office.

*See page 111 of the 1993-94 NCAA Manual for exceptions. Also, see pages 114-115 for dead periods in other Divisions I and II sports.

inal concepts were mailed.

For more detail, see the April 21, April 7 and February 17 issues of The NCAA News.

Next meeting: April 29-30 in Chicago.

Revenues

Basketball fund mailed; Division II fund next

The first installment of the 1992-93 NCAA revenue-distribution plan was paid April 23 when checks from the basketball fund were mailed to Division I members.

Following are the remaining dates on which checks for the revenue-distribution plan will be mailed:

Division II fund — May 21.
Academic-enhancement fund — June 25.
Special-assistance fund — July 30.
Sports-sponsorship fund — August 13.
Grants-in-aid fund — August 27.

Student-athlete welfare

Special committee to meet April 30-May 1

The second meeting of the NCAA Special Committee to Review Student-Athlete Welfare, Access and Equity will be conducted April 30-May 1 in Chicago.

Student-athlete welfare is the primary topic for the third year of the NCAA Presidents Commission's strategic plan. The timetable calls for the special committee to have legislation for the 1995 Convention.

For more detail, see the February 10, January 27 and November 9 issues of The NCAA News.

Next meeting: April 30-May 1 in Chicago.

Rules federation

Special committee conducts first meeting

The NCAA Special Committee to Study Rules Federation by Sport conducted its first meeting April 22 in Chicago.

A review of that meeting will be provided in the May 5 issue of The NCAA News.

The committee was formed to examine the issue of whether rules — especially those involving recruiting — could be modified in such a way as to avoid the blanket approach that now exists. In a March 24 story in The NCAA News, some committee members said the panel might examine grouping rules for sports in which similarities were determined to exist.

Proposal No. 151 from the 1993 Convention requires the committee to report to the 1994 Convention, with any legislation being considered at the 1995 Convention.

For more detail, see the March 24 issue of The NCAA News.

Next meeting: To be determined.

Also, the changes are designed to lessen the effect of NCAA penalties against those who were not involved in an infraction.

For more detail, see the April 14 issue of The NCAA News.

Certification

Subcommittee initiates peer-selection process

The peer-selection subcommittee of the NCAA Committee on Athletics Certification is soliciting nominations for qualified individuals to serve as peer reviewers in the NCAA's new athletics certification program.

Qualifications for peer reviewers were detailed in a story that appeared in the April 21 issue of The NCAA News. Nomination forms were mailed to member institutions and conferences April 27.

At its March 31 meeting, the Committee on Athletics Certification identified the involvement of chief executive officers as peer

reviewers as a key part of the certification process.

For more detail, see the April 21, April 7, and March 24 issues of The NCAA News.

Next meeting: May 7 in Dallas.

Finances

Committee to discuss membership's reaction

The NCAA Special Committee to Review Financial Conditions in Intercollegiate Athletics will meet April 29-30 in Chicago, and at that time it will review the membership's response to 17 "legislative concepts" that were distributed earlier this year.

A review of the responses appeared in a story in the April 21 issue of The NCAA News.

The committee also will review the response to four additional cost-containment recommendations that it developed and distributed to the membership after the 17 orig-

Great Midwest	June 1-3
Ivy Group	May 17-20
Metro Atlantic Athletic	June 6-7
Metro Collegiate Athletic	May 24-28
Mid-American Athletic	June 1-5
Mid-Continent	May 26-27
Midwestern Collegiate	May 23-26

North Atlantic	June 12-15
Northeast	May 17-19
Ohio Valley	May 26-27
Pacific-10	June 17
Patriot League	June 7
Southeastern	May 31-June 3
Southern	May 23-27

Southland	May 18-19
Southwest	May 22-23
Southwestern Athletic	May 27-29
Sun Belt	May 23-26
Trans America Athletic	May 21-23
West Coast	June 1-4
Western Athletic	May 1-4

Briefly in the News

Tech gets big welcome

It took a football stadium to hold all the fans who gathered on the evening of April 5 to welcome home Texas Tech University's national-championship women's basketball team.

A crowd of 35,000 was on hand at Texas Tech's 55,000-seat Jones Stadium to greet the Lady Raiders two days after they defeated Ohio State University, 84-82, and won the Division I Women's Basketball Championship in Atlanta.

The rally also was televised by the three network affiliates in Lubbock, Texas, including the CBS affiliate, which used a split screen to show its viewers both the rally and the championship game of the Division I Men's Basketball Championship.

And the local newspaper, the Lubbock Avalanche-Journal, published an extra edition commemorating the event. It was the newspaper's first extra since the bombing of Pearl Harbor in 1941.

One of the biggest ovations from the rally crowd came in response to a remark from coach **Marsha Sharp**.

"I got a hard time from a lot of writers in Atlanta for my west Texas accent," she told the crowd. "So in my best west Texas accent, I'll just say, 'Ain't it great to be a Red Raider?'"

Positive role models

It was a good season for the Lady Danes of State University of New York at Albany—both on and off the court.

In fact, no matter how things went on the court, team members always knew they could look forward to unwinding after the game with the 22 young girls belonging to the newly formed Little Lady Danes Club.

Ranging in age from three months to 13 years old, the girls were given an official club membership card and T-shirt, court-side seats, and the opportunity to talk to and shoot baskets with Lady Dane players after games.

Senior captain **Casey Stanley** said the



Members of the Texas Tech University women's basketball team bow to teammate and national player of the year **Sheryl Swoopes** (center) during a welcome-home celebration at Jones Stadium. A crowd of 35,000 was on hand to celebrate the Lady Raiders' national-championship victory over Ohio State University.

best part of the experience was meeting with the girls after the game to talk and help them learn how to make a jump shot. "It feels real good to have little kids looking up to you," she said. "I'd like to think I have made a positive impact on them."

Champ fights back

It's a case where the second championship probably really was sweeter than the first.

In April 1992, only seven weeks after winning a Division III wrestling title at 158 pounds, **Gary Kroells** of Augsburg College was injured seriously when the motorcycle he was driving to campus one morning was struck by a car that failed to yield the right of way.

Fortunately, he was wearing a helmet—

but only because it was a cold morning; he normally rode bare-headed. That helmet probably saved his life, because he flew head first through the car's windshield. As it was, he broke a vertebra in his lower back and tore up his knee.

Under doctor's orders, he avoided strenuous activity for five months, then dealt with his parents' doubts about whether he should return to wrestling. Armed with the blessings of two doctors, Kroells rejoined the Augsburg team for his senior season, and last month, he won his second national title.

Now, Kroells is hanging up his wrestling head gear—right next to his motorcycle helmet.

"I gave up motorcycles," he said. "My brother and dad parked theirs, too. It's not what you do riding them, it's what other people do. They're not worth the risk."

Milestones

In a season that ended with his team winning the Division II Men's Ice Hockey Championship, **R. H. "Bob" Peters** also picked up his 600th coaching victory. The milestone was reached in a 7-0 victory February 27 over the University of Wisconsin, River Falls.... Two Division I men's tennis coaches reached the 500-victory mark during March. Early in the month, Stanford University's **Dick Gould** became the sixth active coach to reach the mark. Gould also has coached 12 Stanford teams to Division I titles. **Bennie Purcell** became the seventh coach to win 500 matches when his Murray State University team beat the University of Louisville, 6-0, March 27.

Don Schaly became the first baseball coach in Division III and the 13th coach overall to collect 1,000 victories when Marietta College defeated West Liberty State College, 9-8, April 16. The four-time national coach of the year has coached the Pioneers to three Division III championships.... State University College at Plattsburgh men's ice hockey coach **Bob Emery's** 100th career victory was memorable: It came March 13 against Babson College in the quarterfinals of the Division III Men's Ice Hockey Championship and propelled the Cardinals to the tournament semifinals for the third time in Emery's four-year tenure. Plattsburgh State eventually finished fourth in the tourney.

Fact file

A Census Bureau study says a college diploma is worth \$1,039 a month in extra pay. Monthly average earnings in the spring of 1990: those with no high-school diploma, \$492; with a high-school diploma, \$1,077; with some college but no degree, \$1,280; with a baccalaureate degree, \$2,116; with a master's, \$2,822; a doctorate, \$3,855; a professional degree, \$4,961.

Source: The Associated Press, cited in a trends supplement prepared for the Committee on Review and Planning.

Former Council member always looked at big picture

By **David D. Smale**
SPECIAL TO THE NCAA NEWS

It should come as no surprise to anyone who knows **Mary Jean Mulvaney** that of all the NCAA committees on which she served, her favorite was the Long Range Planning Committee.

"With that committee, you could just think about things that were ethereal—things that would make the Association better," she said. Things that made it a better world.



Mulvaney

Mulvaney would much rather look at things on a grand scale for the ultimate benefit than look at the nuts and bolts of how to get there.

"Since I've retired, my whole philosophy has been, 'Don't look back; look forward,'" she said. "I was just on a panel at a retirees' seminar, and that's exactly what I told them."

Positive future

On the Long Range Planning Committee, predecessor to today's NCAA Committee on Review and Planning, Mulvaney said she

Where are they now?

NCAA File

Mary Jean Mulvaney
Address: 12 Skyline Drive,
1072-Ogden Dunes,
Portage, IN 46368.
Occupation: Retired.
Formerly: Director of Athletics
at the University of Chicago.
Family: Single.

focused on the future in positive terms. "When I reported to the Council, I just brought ideas," she said. "For example, we suggested that students should be on the planning committee. It was very stimulating."

Mulvaney stimulated many topics during her NCAA career. She was the first woman to be the athletics director over both a men's and women's program at a school that sponsored football (the University of Chicago), and she was active in the incorporation of women's athletics into the NCAA. She was one of the first women to serve on an NCAA committee when she was named to a special committee on women's athletics in 1974.

She was on the Division III Steering Committee and was one of the original members of the expanded 46-member Council. When she left the Council in January 1987, she was the first woman ever to present the Council's report to the Convention.

Ted C. Tow, NCAA associate executive director who worked with the Council during Mulvaney's tenure, said she approached her work with an attitude of reason, compromise and cooperation.

Both sides

"I think that was possible because I could look at it from the men's point of view and the women's point of view," she said. "Even though I am a woman, I was an administrator for both programs. I could see that compromise was the best way."

While Mulvaney liked the contemplative element of long-range planning, she wasn't opposed to doing what was necessary to get the job done. For example, when the announcement was made that the NCAA would consider incorporating women's athletics, she believed "that this is where the women belonged. Maybe it was because I could see, as head of both men's and women's programs, the difference between the way the two programs were treated."

"When women's programs were incorporated into the NCAA, it helped both the men and the women. One change that I noticed was that women formed conferences, and I thought that was a great thing. They then had a prearranged schedule. Before that they were independent, and they had to scrounge for opponents. Even the big schools had some trouble."

Equal opportunities

"Opportunity" is the key word in describing Mulvaney because she believes in it so much. "I thought all students at Division III schools should have equal opportunities to perform to their level of achievement—both men and women," she said. "Our opportunities were equal at Chicago for both men and women, and I did everything I could to assure that."

Since her retirement in 1990, Mulvaney has taken the opportunity to move permanently to her home on Lake Michigan in Portage, Indiana, where she has a clear view of the lake out her back windows. She is the chair of PrimeTimers, the retirement club in the community. She spends her time "going to plays and just trying to keep up with the newspapers."

"I don't know what I do," she said, "but I keep busy all the time."

■ Comment



The NCAA News

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The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

□ Guest editorial

Psychologist sold on life-skills value

By Christopher M. Carr
WASHINGTON STATE UNIVERSITY

As the psychologist for athletics at Washington State University, it is my responsibility to provide individual and group counseling and team consultation and to develop life-skills programs for our student-athletes.

Any student-athlete who seeks individual counseling can meet with me in total confidence. With the support of our athletics director, coaching staffs and student-athlete support services, I am able to address the developmental needs of our student-athletes.

The recent announcement of an NCAA life-skills development program reinforces to me the commitment that we at Washington State have made to address the total needs of our student-athletes.

As a counseling psychologist with sports psychology training, I am able to address individual and team needs in the areas of substance abuse, eating disorders and stress management. I see the need for a life-skills development program on a daily basis—either in individual counseling with student-athletes or when consulting with coaches and trainers.

Addressing key issues such as values development, emotional development, self-responsibility and informed attitudes is the challenge for athletics departments.

I am excited to see that the NCAA is making the commitment to address the same issues that I see on a daily basis with the athletes I counsel.

Christopher M. Carr is psychologist for athletics at Washington State University.

Membership's ideas welcomed

The NCAA News accepts commentary from the membership. Individuals who wish to submit a guest editorial, a letter to the editor or an article espousing a particular point of view may send it to P. David Pickle, editor-in-chief, at the NCAA national office. Brevity is encouraged. All submissions are subject to editing.

Racial breakdown inappropriate

I was disturbed by some of the statistical information in the article "Partial Qualifiers Decrease" in the March 31 issue of The NCAA News.

In the statistical charts that accompanied the story, the number of partial qualifiers for 1992 was broken down into categories of "black," "white" and "other." It was not the statistical information but the fact that statistics were broken down by race that caught my attention. The comparison of the "black, white and other" partial qualifiers shed negative light on what was otherwise a positive article.

What I began to realize is that what contributes to racism in this country is that we, as an American society, try to distinguish between races. If the NCAA is an association fighting for equality among races, why do we have to distinguish between race in statistical information?

Providing statistical information according to race is comparing Blacks, whites and others. It provides a base for stereotyping and prejudice. Must we make that comparison?

□ Letter

We are all student-athletes, despite our race. If we are ever to overcome racism in intercollegiate athletics, we must start by examining the combined achievements of people, not races.

Jason C. Wilkie
Central Michigan University
Wilkie is a former football player at Central Michigan University and a member of the NCAA Student-Athlete Advisory Committee.

The reason Blacks are specifically mentioned in the research is because of concern that the standardized-test element of Proposition 48 affects minorities in an unfair way. Research of partial qualifiers is one way of revealing the extent to which minorities are affected by the standards.

Big Ten applauded

I applaud the Big Ten Conference for supporting so many sports. Other colleges, universities and conferences should follow suit.

It is unfortunate to see major schools

that generate huge amounts of money through athletics offer so few sports to America's budding athletes.

It is time for the NCAA, which stands for all men and women student-athletes, to put pressure on member institutions to offer greater numbers of sports. Colleges and universities should offer at least the 10 high-school sports with the greatest participation for male and female athletes. Every school should be able to finance at least 20 intercollegiate sports.

According to the NCAA Manual, one of the NCAA's purposes is to initiate, stimulate and improve intercollegiate athletics programs for student-athletes and to promote and develop physical fitness, athletics excellence and athletics participation as a recreational pursuit.

Another purpose is to establish standards whereby the colleges and universities of the United States can maintain their athletics programs on a high level.

Joseph Baranik
Assistant wrestling coach
U.S. Military Academy

□ Opinions

Good start, bad finish on Title IX

Alfreeda Goff, associate athletics director
Virginia Commonwealth University
The Washington Post

"Title IX was a good start, but we never finished it. A lot of women said, 'Oh, yeah, we're just happy to be here.' Lots of men looked at women's sports as a necessary evil. Then, as things progressed, women said to themselves, 'Oh, did we blow this!' They gave us a little piece of the cake, a little taste. And for a while, we were satisfied. But we never got equity. Now we've woken up and said, 'Hey—no. We need to look at why we don't get paid the same for the same work. We need to look at why scholarships are still two to one for men. Why?'"

Patrick Knapp, women's basketball coach
Georgetown University
The Washington Post

"I'm not female bashing, and I'm not just pushing guys. To me, the real issues should be diversity, education, what's best for the students.... But, yeah, I think there's a sentiment out there—and I think it's becoming a major issue among the experienced males in the women's basketball community—that there is maybe some favoritism going on when it comes to who's getting the head coaching jobs.

"Especially lately, there are a lot of qualified male assistants who are just not moving up. And everyone knows no male head coach worth his salt in this game would dare hire two or three guys for his staff. And no one would let him if he tried.

"But I think what you're seeing now are the extremists on both sides. Some women don't want men coaching women. And there are male coaches out there, even today, who go around saying things like, 'This woman coach has this sexual persuasion,' and so on. It's underhanded. It's wrong. And it's running both ways."

Academics

Fred Mims, academic adviser
DePaul University
Chicago Tribune

"In most cases, minorities are fighting an uphill battle. They have to play catch-up. When you have a group of students with ACT scores of 18, and they're competing in a classroom with kids who averaged 26, they're not going to receive good marks."

Gary Sailes, sociologist
Indiana University, Bloomington
Chicago Tribune

"It's part of the black male machismo. To use some lines,

if you're successful academically, 'You're a white boy. You're a sissy.' A lot of black athletes who are doing well, they go back to the 'hood, and all of a sudden, they can't relate to their friends."

About the need to change:

"I call it the academic reform movement. There has to be a universal effort. Anyone in touch with an athlete, from parents to friends to coaches, has to keep knocking the kid in the head that this is where it's at. The kids have to want it. It comes down to that."

Funding

Andy Landers, women's basketball coach
University of Georgia
The Atlanta Journal

"There's no question why we produce so many good teams down here. It's because of football. Football provides us the resources we need to be competitive. I'd hate to think where we'd be without it."

Burnout

Jim Murray, columnist
Los Angeles Times

"Burnout is a 20th-century word, in fact, a late 20th-century word. George Washington never experienced burnout. George Burns hasn't, either.

"Burnout seems to be a product of the playing fields. And then in only specific places. Babe Ruth never had burnout. Neither did Ty Cobb....

"Burnout is an occupational hazard only with the very rich, it would seem. It equates with boredom, which is another occupational hazard with the rich. It's a self-indulgent emotion....

"So, is burnout a copout? Does a guy set fire to his insides trying to make life-or-death decisions like whether to go for the field goal or the first down? Whether to punt or hit away?....

"Has winning become so important that it corrodes the psyche? Well, John McGraw managed the Giants for 30 years, or until he was 59. Connie Mack managed the Athletics for 50 years, or until he was 88. They must have lost lots of times in those spans without heading home to hide.

"Burnout is a lousy modern invention, a sign of the times like rap music and call-waiting. It's a disease that afflicts only the affluent. A product of prosperity. It's a good thing for us Thomas Edison needed the money. Or Rembrandt. Or Michelangelo. (What if he said, 'I can't stand to look at that ceiling another minute!')"

■ State legislation relating to college athletics

This report summarizes legislation currently pending in state legislatures that could affect, or is otherwise of interest to, the intercollegiate athletics programs and student-athletes at NCAA member institutions.

Set forth below is a list of 26 bills from 16 states. The report includes seven bills that have been introduced, and 19 pending bills on which action has been taken, since the last report (April 14). The newly introduced bills are marked with an asterisk. Pending bills discussed in the previous report on which no action has been taken do not appear in this report.

This report is based on data provided by the Information for Public Affairs on-line state legislation system as of April 22, 1993. The listed bills were selected for inclusion from a larger pool of bills concerning sports, and they therefore do not necessarily represent all bills that would be of interest to individual member institutions. Bills pending in the District of Columbia and U.S. territories are not available on-line and are not included.

The NCAA has not verified the accuracy or completeness of the information and is providing this summary as a service to members. For further information regarding a particular bill, members should contact the state legislature concerned.

As an overview, the table below summarizes the number of bills included in the report by subject:

Trainers	6
Anabolic steroids	4
Athlete agents	3
Ticket scalping	3
Sports officials	3
Coaches	2
Gambling	2
Scholarships	2
Liability	1

Five bills have become law since the last report, including two on anabolic steroids and one each on athlete agents, liability and trainers.

Eleven state legislatures have adjourned their regular 1993 sessions: Arizona, Florida, Georgia, Idaho, Maryland, Mississippi, New Mexico, South Dakota, Utah, Virginia and Wyoming. In Georgia, pending bills will carry over to 1994. In the remaining 10 states, bills will not carry over, and pending bills died at the conclusion of the session if they had not been cleared for the governor's signature.

Alabama S. 318 (Author: deGraffenried)

Provides for the regulation and licensure of athletics trainers; establishes an Athletic Trainers' Board; prescribes civil procedures for appeals; provides penalties.

Status: 2/9/93 introduced. 2/18/93 passed Senate. To House. 4/15/93 passed House as amended. To Senate for concurrence. Senate refused to concur in House amendments. To conference committee.

Arizona H. 2134/S. 1049 (Authors: Grace/Noland)

Add certain steroids to lists of controlled or regulated substances.

Status: 1/12/93 H. 2134 introduced. 1/14/93 S. 1049 introduced. 2/8/93 S. 1049 passed Senate. To House. 3/8/93 H. 2134 passed House. To Senate. 4/5/93 H. 2134 passed Senate. To governor. 4/8/93 S. 1049 passed House as amended. To Senate for concurrence. 4/11/93 H. 2134 signed by governor. 4/12/93 S. 1049 failed to pass Senate with House amendments. To conference committee. 4/17/93 S. 1049 from conference committee. Reported. Conference report adopted by House and Senate. To governor.

Georgia H. 252 (Author: Pinholster)

Provides that licensed physicians performing physicals of student-athletes or serving as team doctors on a volunteer basis shall be immune from civil liability.

Status: 1/15/93 introduced. 2/10/93 passed House. To Senate. 3/16/93 passed Senate as amended. To House for concurrence. 3/22/93 House concurred in Senate amendments. 4/15/93 to governor. Signed by governor.

Georgia H. 374 (Author: Parham)

Exempts certain anabolic steroids from classification as Schedule III controlled substances.

Status: 2/1/93 introduced. 2/16/93 passed House. To Senate. 3/9/93 passed Senate. 4/9/93 to governor. Signed by governor.

Georgia H. 462 (Author: McBee)

Redefines the term "athlete" in regulations governing athlete agents.

Status: 2/4/93 introduced. 2/22/93 passed House. To Senate. 3/10/93 passed Senate. 4/9/93 to governor. Signed by governor.

Illinois H. 2187 (Author: Meyer)

Provides that certain anabolic steroids shall not be classified as Schedule III controlled substances.

Status: 3/10/93 introduced. 4/14/93 passed House. To Senate.

Indiana S. 174 (Author: Server)

Requires athletics trainers to obtain a license; establishes a state board to oversee the licensure of trainers; prohibits certain practices in athletics training.

Status: 1/5/93 introduced. 2/11/93 passed Senate. To House. 4/8/93 passed House as amended. To Senate for concurrence.

*Louisiana H. 1700 (Author: Ansardi)

Requires reimbursement of certain athletics scholarships.

Status: 4/12/93 introduced. To House Committee on Education.

*Louisiana H. 1852 (Author: Forster)

Provides college scholarships for intercollegiate athletes in minor sports.

Status: 4/12/93 introduced. To House Committee on Education.

*Louisiana H. 1910 (Author: Wilkerson)

Provides that an athlete agent may not give anything of value to an athlete's parents, legal guardians or other advisers; provides that an interest in an athlete's profits may be sold only with the written consent of the athlete.

Status: 4/12/93 introduced. To House Committee on Commerce.

Minnesota H. 1025/S. 832 (Authors: Milbert/Hottinger)

Establish the Minnesota Athletic Trainers Act; provide that athletics trainers shall be certified on the basis of an examination.

Status: 3/11/93 H. 1025 and S. 832 introduced. H. 1025 to House Committee on Commerce and Economic Development. S. 832 to Senate Committee on Health Care. 3/31/93 H. 1025 from House Committee on Commerce and Economic Development. Do pass. To House Committee on Governmental Affairs and Gambling. 4/7/93 H. 1025 from House Committee on Governmental Affairs and Gambling. Do pass as amended. To House Committee on Health and Human Services. 4/16/93 S. 832 from Senate Committee on Health Care. Do pass. To Senate Committee on Finance.

*Minnesota H. 1690/S. 1573 (Authors: Kahn/Janezich)

Require the state attorney general to challenge the constitutionality of the Federal law that prohibits most states from permitting organized wagering on sports events.

Status: 4/7/93 H. 1690 introduced. To House Committee on Governmental Operations. 4/8/93 S. 1573 introduced. To Senate Committee on Governmental Operations and Reform.

Montana H. 507 (Author: Sayles)

Relates to assault on a sports official.

Status: 2/8/93 introduced. 2/24/93 passed House. To Senate. 3/29/93 passed Senate as amended. To House for concurrence. 4/2/93 House concurred in Senate amendments.

New Mexico S. 707 (Author: Altamirano)

Repeals the Athletic Trainer Act, enacts the Athletic Trainer Practice Act; provides for licenses, exemptions and practices.

Status: 2/17/93 introduced. 3/13/93 passed Senate. To House. 3/17/93 passed House. To governor. 4/8/93 signed by governor.

*New York A. 7088 (Author: Boyland)

Provides that referees may receive ordinary compensation for teaching regular courses of study at any college or university if the teaching does not conflict with the proper performance of their duties.

Status: 3/30/93 introduced. To Assembly Committee on Labor.

Pennsylvania H. 450 (Author: Colafella)

Provides for the licensing of athlete agents; provides penalties.

Status: 2/10/93 introduced. 3/15/93 to House Committee on State Government. 4/19/93 from House Committee on State Government. Do pass.

*South Carolina H. 4059 (Author: Felder)

Exempts coaches in public institutions of higher education from the state employee grievance procedure.

Status: 4/14/93 introduced. To House Committee on Ways and Means.

Tennessee H. 756 (Author: Kisber)

Revises various provisions relating to the licensure of athletics trainers.

Status: 2/8/93 introduced. 2/11/93 to House Committee on Health and Human Resources. 4/14/93 from House Committee on Health and Human Resources. Reported with amendment.

Tennessee S. 760 (Author: Cohen)

Prohibits the sale of an admission ticket at a price above the standard retail price.

Status: 2/4/93 introduced. To Senate Committee on Commerce, Labor, and Agriculture. 4/6/93 from Senate Committee on Commerce, Labor, and Agriculture. Reported with amendment. 4/15/93 failed to pass Senate.

Texas S. 325/S. 1333 (Authors: Brown/Henderson)

Prohibit certain sales of tickets to events.

Status: 2/11/93 S. 325 introduced. 3/31/93 S. 1333 introduced. 4/14/93 S. 325 and S. 1333 passed Senate. To House. 4/15/93 S. 325 and S. 1333 to House Committee on State Affairs.

Washington H. 1767 (Author: Basich)

Requires certification of community and technical intercollegiate coaches; specifies the requirements for issuance of a coaching certificate.

Status: 2/8/93 introduced. 3/15/93 passed House. To Senate. 4/8/93 passed Senate. 4/15/93 to governor.

West Virginia H. 2268 (Author: Dempsey)

Relates to assault on a sports official; provides penalties.

Status: 2/24/93 introduced. 4/3/93 passed House. To Senate. 4/7/93 passed Senate as amended. To House for concurrence. 4/8/93 House concurred in Senate amendments.

Committee narrows list of Final Four sites

Although nine sites submitted bids, five currently are being considered as hosts for Final Four competition in 1998, 1999 and 2000.

The NCAA Division I Men's Basketball Committee has begun the process of narrowing that list. Two site inspections have been completed, and the other three will take place in early June.

In the two days before its April 21 meeting in St. Petersburg, Florida, representatives of the committee made site visits to the Hubert H. Humphrey Metrodome in Minneapolis and the Suncoast Dome in St. Petersburg. The committee will finish site inspections in June with visits to the Alamodome in San Antonio, the Georgia Dome in Atlanta and the Hoosier Dome in Indianapolis.

Representatives from the five

sites will make presentations to the committee at its July meeting. The committee is expected to select the three hosts at that meeting and will forward its recommendations to the NCAA Executive Committee for consideration at its August meeting.

At its St. Petersburg meeting, the basketball committee reviewed all rounds of the 1993 Division I Men's Basketball Championship. The committee also discussed asking for an exception for future tournaments to legislation requiring teams to take at least one day off each week from practice and competition.

NCAA Bylaw 17.1.5.4 states that during the playing season, all countable athletically related activities are not permitted during one calendar day per week. The commit-

Other highlights

In other action at its April 21 meeting in St. Petersburg, Florida, the Division I Men's Basketball Committee:

- Voted to recommend to the NCAA Executive Committee that the per diem for the four teams that advance to the Final Four remain at \$150 and that the per diem for the four teams that advance to the Women's Final Four be increased to \$150. The championships-enhancement proposal that the Executive Committee will consider at its May 3-6 meeting would place per diem at \$120 for both events.

- Voted to audit four 1993 preliminary-round sites.

- Approved revisions in the principles and procedures used by the committee in selecting the 64-team bracket.

tee is concerned that as a result, some teams are at a disadvantage, based on the tournament schedule.

Specifically, teams playing Saturday games in both the prelimi-

nary rounds and regionals are able to use Sunday as a day off; however, teams that play Sunday and again the following Friday have limited practice time when required to take a day off.

Division I-AA schedules second meeting for May

A second meeting for Division I AA members has been scheduled for May 9-11 at the Summit Hotel in Dallas.

The purpose of the meeting, which is being organized by representatives of I-AA institutions, is to

provide all athletics directors and football coaches with an opportunity to explore and discuss issues pertaining to I-AA football.

"Last year's meeting was a good start on providing an annual forum for I-AA issues," said Southland

Conference Commissioner William S. Belknap.

Financial aid should be the primary topic at this year's meeting. "We need to figure out what level and perhaps even what the nature of our financial aid model should

be," Belknap said. "We need to arrive at a consensus regarding financial aid."

Other prominent topics are expected to be gender equity and cost containment.



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Eastern-dominated golf field heads west for title

By Gary T. Brown
THE NCAA NEWS STAFF

Defending Division III men's golf team champion Methodist College will have to go the extra mile this year in order to win its fourth straight title.

Make that about 2,000 extra miles.

This year's NCAA Division III Men's Golf Championships will be held at the Torrey Pines Golf Course in San Diego, the first West Coast site in the 19-year history of the tournament and nearly two-thirds of the country away from last year's site, the College of Wooster in Ohio. In fact, the championships have been held west of the Mississippi River only three times, twice in Iowa, once in Nebraska.

Though many supporters of Division III men's golf believe the migration across the Great Divide has been too long in coming, there have been several hazards to clear before launching the first tee shot in California.

Mileage radius

Since 1983, the NCAA Executive Committee has required individual-team championships sites to be located within a 500-mile radius of at least 25 percent of the projected participants (based on the previous three championships). In golf, that left Division III's District 6—the western-most district, which contains only about 5 per-

cent of the sponsorship—out of bounds.

The Executive Committee, however, established certain criteria that sports committees may use to recommend sites outside the radius, including: (1) if the previous championship generated enough money to pay transportation costs; (2) if at least three straight championships have been conducted within the radius and there is sufficient reason to conduct it elsewhere; (3) if host institutions with sufficient facilities are lacking, or (4) if air fare to a site outside the radius is lower than to a site within the radius.

Limited to using only option No. 2, members of the NCAA Men's and Women's Golf Committee searched for a way to accomplish what a majority of the Division III golf community felt was in the best interest of the sport. And because prior attempts to move the championships west were rejected on grounds of financial impact, Robert C. Bruns, golf coach at Central College (Iowa) and chair of the Division III men's subcommittee, spearheaded an appeal geared more to philosophy than the bottom line.

"Part of the Division III philosophy is to provide student-athletes with experiences they normally wouldn't have," he said. "That includes rotating the championships across the country. We're

trying to promote fairness, so why should we exclude the West Coast teams?"

"We were able to convince the Executive Committee that this wasn't going to be that much more expensive and that housing would not be a problem. Hotels are actually less expensive in San Diego than they were when Emory hosted at Jekyll Island (Georgia) in 1990. If there will be a major difference, it could be the expense of flying East Coast teams out there, but that won't be known until the selection committee determines the field."

Eastern-based field

The field historically is loaded with Eastern teams, due to sponsorship demographics. Only three West Coast teams, including the University of California, San Diego, were selected for the tournament field of 21 teams last year. A majority (71 percent) came from the Eastern third of the country.

Though short in numbers, District 6 members believed they had earned the right to host the tournament on the strength of their programs. California State University, Stanislaus, won 12 team titles before moving to Division II in 1990 and UC San Diego finished second to the Warriors three straight times from 1985 through 1987. Ironically, Cal State Stanislaus, after twice being denied the opportunity to host in Division III,

will host this year's Division II men's championships, which have not been held at a Western site since 1979.

Once the Executive Committee approved the concept of moving the Division III tournament west, Mike Wydra, golf coach at tournament host UC San Diego, went to work securing Torrey Pines as the site.

Cut greens fees

Wydra anticipated the added expense of using a Professional Golfers Association Tour course and took steps to soften the financial blow. He appealed to the San Diego City Council, which granted him reduced greens fees of just more than \$23 per person.

Still, Wydra figured that 120 golfers playing four rounds each would amount to some \$11,250 in greens fees. He then solicited several local sponsors to help raise enough extra funds to satisfy the Executive Committee's financial concerns. Torrey Pines was approved as the championships site in January.

Wydra's efforts have not gone unnoticed. So far, the response has been overwhelmingly positive.

"There was no negative reaction at all from East or Midwest districts about playing Torrey Pines," Bruns said. "For example, we fought like the dickens to get a second practice round a few years ago. But since the tournament runs from Tuesday

through Friday, that left Monday as our only practice round unless we wanted to make up the cost of the course losing \$75 Sunday greens fees, which was impossible. So we asked the coaches if they would be willing to give up that extra practice round in order to play Torrey Pines and not one in 20 argued against it."

'Something special'

This will be the first time a PGA Tour course has been used for the championships.

"Not many Division III golfers end up playing on the PGA Tour," Bruns said. "So for them, this is something special. They may shoot 80—they may shoot 70. Who knows?"

"We're excited about it," said Steve Conley, Methodist's head coach and a member of the Division III subcommittee. "I've never been to California, and I know many of my kids have never been there either. Any time you can add excitement to the site it can only contribute to the overall motivation. If our golfers can't get up for this, then they can't get up for anything."

UC San Diego's Wydra hopes the excitement will carry over into future opportunities.

"If we put on a good show, and I know we will, I think there will be a consensus that this be done again," he said. "A good time will be had by all."

West Coast provides unlikely home for women's lacrosse

By Martin T. Benson
THE NCAA NEWS STAFF

With no NCAA women's lacrosse teams and few high-school programs located west of Indiana, it's easy to believe there are as few players in California as there are dogsled racers.

Not so, say the 18 club teams of the Western Women's Lacrosse League, all but one of which are from California (the other is at the University of Arizona).

Founded by former University of California, Santa Barbara, coach Paul Ramsey, the league includes teams from nine Division I schools, three Division II schools and five Division III schools, as well as one National Association of Intercollegiate Athletics member. Three more Division I schools will join in 1993-94.

Eager to play

Rosters are jammed despite a pay-to-play policy. At UC Santa Barbara, for instance, the 50-plus players that are divided into "A" and "B" squads must contribute more than \$150 per season and buy their own sticks and uniforms.

Other schools' costs vary, depending on distance from other schools and financial support from the institution. Shorter trips are taken by personal vehicle, longer ones by rented vans. Other expenses are handled through fund-raising efforts, which usually are necessary because no team gets more than \$7,500 from its institu-

tion per year, said Ramsey, who served as league commissioner the last two years. He now concentrates on league development as assistant commissioner while Commissioner Dana Crompton handles eligibility and championships.

In 1994-95, Stanford University will become the first WWLL member to elevate its team to varsity status for NCAA competition. Ramsey hopes others are close behind.

"I believe we have just passed through a critical introduction phase and the growth is about to mushroom," he said. "The opportunity for NCAA women's lacrosse to expand is tremendous. These teams play each other already."

Strict rules

Ramsey said the league follows strict eligibility rules now. For instance, student-athletes need to carry a full academic load, maintain a 2.000 grade-point average (4.000 scale) and demonstrate progress in a major field of study by their junior year in order to compete. They also have five years to play four seasons.

The WWLL plays a full season of head-to-head competition, after which the top two teams in the North and South divisions have a playoff to determine a champion. UC Santa Barbara has won the past two years. The WWLL champion advances to the West region championship, where it plays a representative of 13 other teams that play primarily in the Pacific Northwest and Rocky Mountain areas. Ramsey said he hopes that

game evolves into an NCAA regional, with the winner advancing to the NCAA championship.

Stanford's move

On March 30, Stanford athletics director Ted Leland announced that women's lacrosse will become one of three sports the school will add as part of a four-year women's sports-enhancement program. The school also will add women's synchronized swimming in 1993-94 and women's water polo in 1995-96, complete with funding for scholarships, facilities and support staff.

Water polo and synchronized swimming, being California sports, are natural fits. But why women's lacrosse?

"We recruit nationally and a lot of the women we recruit are interested in playing lacrosse," Leland said. "We have a strong club program and the academic profile of women's lacrosse players is very strong."

"We have a lot of open field space, so we don't have to build a new facility, plus there are also high participation rates (which will help the school meet anticipated gender-equity requirements)."

The only drawback Leland sees is a shortage of varsity teams in the region. He said the team may continue to play in the WWLL, if the league is interested. Ramsey said it is; league teams still should be competitive with the Cardinal, since Stanford plans to offer few, if any, women's lacrosse scholarships.

Other games could be sched-



David Raim photo

University of California, Santa Barbara, midfielder Stephanie Hurst (right) heads upfield against Stanford University's Jennifer Watts in the semifinals of the 1992 Western Women's Lacrosse League Championship. The league, which consists of 18 teams, was founded by UC Santa Barbara coach Paul Ramsey.

uled with Eastern teams making spring-break trips to California and occasional trips East by Stanford.

East meets West

Susan J. Delaney Scheetz, chair of the NCAA Women's Lacrosse Committee, said Eastern schools already are showing interest in traveling west.

"A number of schools already

have taken spring trips to play in California," she said. "Those that go to Florida now could possibly go to California instead and help Stanford get established in the early stages."

"Having one of these (WWLL) schools bring the sport to the varsity level can only encourage others to do the same. It's a really positive move for lacrosse across the country."

■ Championships dates and sites

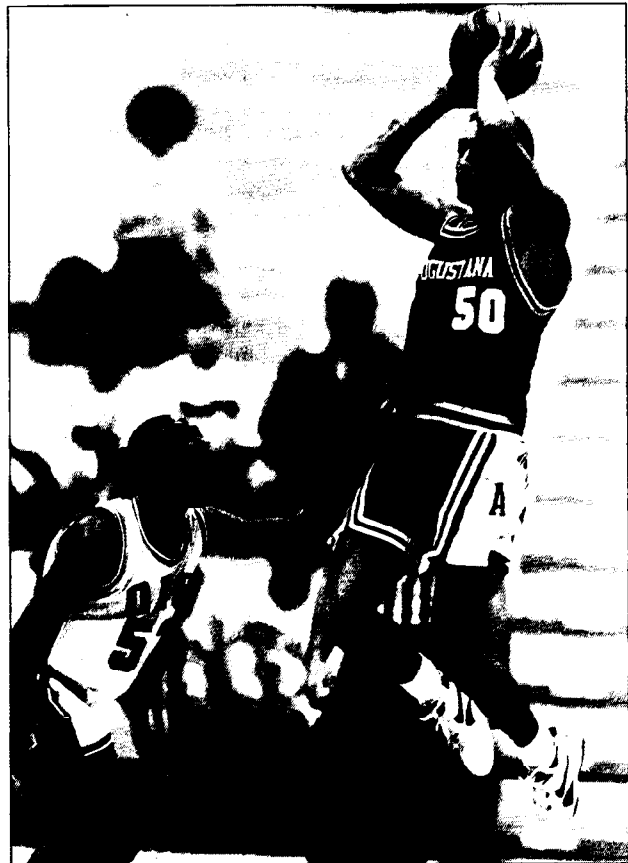
Fall	
Cross country	
— Men's —	
Division I champion	University of Arkansas, Fayetteville
Division II champion	Adams State College
Division III champion	North Central College
— Women's —	
Division I champion	Villanova University
Division II champion	Adams State College
Division III champion	State University College at Cortland
Field hockey	
Division I champion	Old Dominion University
Division II champion	Lock Haven University of Pennsylvania
Division III champion	William Smith College
Football	
Division I-AA champion	Marshall University
Division II champion	Jacksonville State University
Division III champion	University of Wisconsin, La Crosse
Soccer	
— Men's —	
Division I champion	University of Virginia
Division II champion	Southern Connecticut State University
Division III champion	Kean College
— Women's —	
Division I champion	University of North Carolina, Chapel Hill
Division II champion	Barry University
Division III champion	State University College at Cortland
Volleyball	
— Women's —	
Division I champion	Stanford University
Division II champion	Portland State University
Division III champion	Washington University (Missouri)
Water polo	
National Collegiate champion	University of California, Berkeley

Winter	
Basketball	
— Men's —	
Division I champion	University of North Carolina, Chapel Hill
Division II champion	California State University, Bakersfield
Division III champion	Ohio Northern University
— Women's —	
Division I champion	Texas Tech University
Division II champion	North Dakota State University
Division III champion	Central College (Iowa)
Fencing	
— Men's and Women's —	
National Collegiate champion	Columbia University/Columbia University-Barnard College
Gymnastics	
— Men's —	
National Collegiate champion	Stanford University
— Women's —	
National Collegiate champion	University of Georgia
Ice hockey	
— Men's —	
Division I champion	University of Maine
Division II champion	Bemidji State University
Division III champion	University of Wisconsin, Stevens Point
Rifle	
— Men's and Women's —	
National Collegiate champion	West Virginia University
Skiing	
— Men's and Women's —	
National Collegiate champion	University of Utah
Swimming and diving	
— Men's —	
Division I champion	Stanford University
Division II champion	California State University, Bakersfield
Division III champion	Kenyon College
— Women's —	
Division I champion	Stanford University
Division II champion	Oakland University
Division III champion	Kenyon College

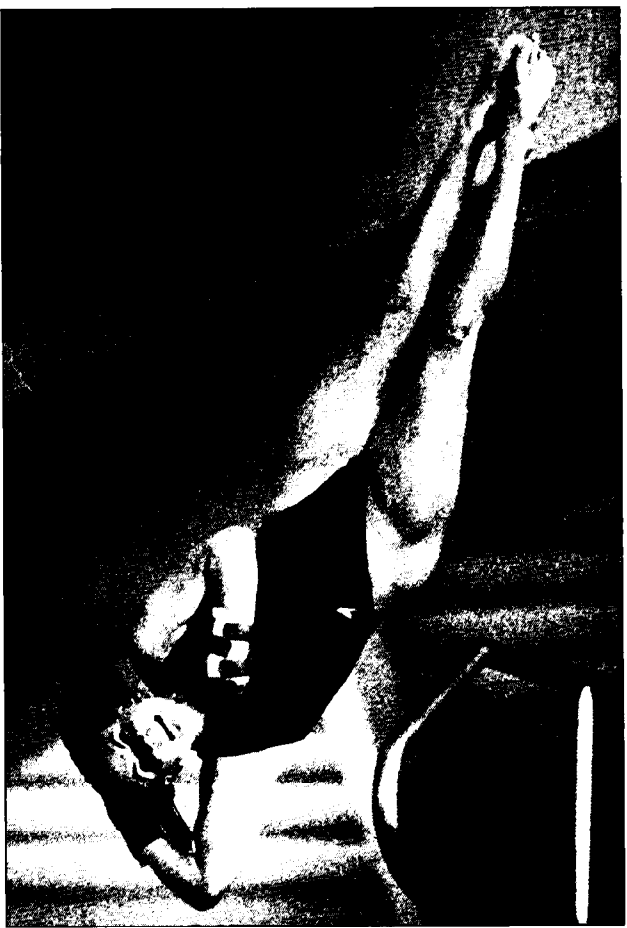
Indoor track	
— Men's —	
Division I champion	University of Arkansas, Fayetteville
Division II champion	Abilene Christian University
Division III champion	University of Wisconsin, La Crosse
— Women's —	
Division I champion	Louisiana State University
Division II champion	Abilene Christian University
Division III champion	Lincoln University (Pennsylvania)
Wrestling	
Division I champion	University of Iowa
Division II champion	University of Central Oklahoma
Division III champion	Augsburg College

Spring		
Baseball		
Division I, 47th	Rosenblatt Municipal Stadium Omaha, Nebraska (Creighton University, host)	6/4-12/93
Division II, 26th	Paterson Stadium Montgomery, Alabama (Troy State University, host)	5/29-6/5/93
Division III, 18th	C. O. Brown Stadium Battle Creek, Michigan (Albion College, host)	5/27-6/1/93
Golf		
— Men's —		
Division I, 96th	The Champions Lexington, Kentucky (University of Kentucky, host)	6/2-5/93
Division II, 31st	Turlock Golf and Country Club Turlock, California (California State University, Stanislaus, host)	5/18-21/93
Division III, 19th	Torrey Pines Golf Course San Diego, California (University of California, San Diego, host)	5/18-21/93
— Women's —		
National Collegiate, 12th	University of Georgia Golf Course Athens, Georgia (University of Georgia, host)	5/26-29/93

Lacrosse	
— Men's —	
Division I, 23rd	Byrd Stadium 5/29/93 and



Aben Cooper (right) of Augustana College (Illinois) went up high against the defense of Ohio Northern University's D'Artis Jones in the Division III Men's Basketball Championship. Ohio Northern won, 71-68.



Stanford University's Eileen Richetelli scored 68.60 points on her last dive and won the platform diving competition for the second straight year at the Division I Women's Swimming and Diving Championships. Richetelli also won the three-meter diving title for the second year.

	College Park, Maryland (University of Maryland, host)	5/31/93
Division II, 9th	To be determined	5/15/93 or 5/16/93
Division III, 14th	Byrd Stadium College Park, Maryland (University of Maryland, host)	5/30/93
— Women's —		
National Collegiate, 12th	University of Maryland	5/15-16/93
Division III, 9th	University of Maryland, College Park	5/15-16/93
Softball		
Division I, 12th	Amateur Softball Association Hall of Fame Stadium Oklahoma City, Oklahoma (University of Oklahoma, host)	5/27-31/93
Division II, 12th	Johnson County Girls Softball Association Complex Shawnee, Kansas (Mid-America Intercollegiate Athletic Association, host)	5/21-23/93
Division III, 12th	Millikin University	5/20-23/93
Tennis		
— Men's —		
Division I, 109th	University of Georgia	5/14-23/93
Division II, 31st	University of Central Oklahoma	5/14-20/93
Division III, 18th	Kalamazoo College	5/17-24/93
— Women's —		
Division I, 12th	University of Florida	5/12-20/93
Division II, 12th	California State Polytechnic University, Pomona	5/7-13/93
Division III, 12th	Carleton College	5/11-17/93
Outdoor track		
— Men's —		
Division I, 72nd	Tulane University	6/2-5/93
Division II, 31st	Abilene Christian University	5/27-29/93
Division III, 20th	Baldwin-Wallace College	5/26-29/93
— Women's —		
Division I, 12th	Tulane University	6/2-5/93
Division II, 12th	Abilene Christian University	5/27-29/93
Division III, 12th	Baldwin-Wallace College	5/26-29/93
Volleyball		
— Men's —		
National Collegiate, 24th	University of California, Los Angeles	5/7-8/93

■ Championships previews

National Collegiate Women's Lacrosse

Virginia heads competitive field

Event: 1993 National Collegiate Women's Lacrosse Championship.

Overview: Top-ranked Virginia, whose only loss in its first 11 games came against Penn State, appears to be the favorite. The Cavaliers, who own back-to-back victories over Princeton and defending champion Maryland, boast a balanced scoring attack: five players have 30 or more points. Second-ranked Princeton has posted victories over Harvard and Dartmouth, but has bowed to Pennsylvania, in addition to losing to Virginia.

Field: The championship is a six-team tournament with all teams selected at large.

Dates and sites: First-round games will be played May 8 at campus sites. The semifinals and championship match are May 15 and 16 at Maryland.

Results: Championship results will be published in the May 19 issue of The NCAA News.

Championship notes: Maryland won last year's title, edging Harvard, 11-10, in the first overtime final in the championship's 11-year history. The championship was the second for the Terps, who finished second the two previous years....Other two-time champions are Penn State and Temple. No team has won three times.



Kelly Daddona and Virginia are favored to win this year's title.

into 14 steps, which are the 14 games we have to play to qualify. Our players have been successful in doing that so far."

Cindy Timchal, head coach Maryland
Defending champion

"This is a different team from last year. We graduated five seniors. This team is young, but so far we have risen to the occasion. There are going to be a lot of quality teams in the tournament. Anyone ranked in the top 10 could win it all if they get in."

What they are saying

Jane Miller, head coach Virginia

Currently ranked No. 1

"Our approach is to isolate the season

Division III Women's Lacrosse

Defending champs riding streak

Event: 1993 Division III Women's Lacrosse Championship.

Overview: Defending champion Trenton State is in a familiar spot, atop the rankings and undefeated after seven games. The Lions have won 34 straight dating to April 1991, when they fell to Ithaca, 5-4. Pam Pluguez leads Trenton State with 32 goals and four assists. Last year's runner-up, William Smith, has lost only to Middlebury, 5-4, in the second game of the season. The Herons also had a close call in the opener, an 11-10 victory over Williams. Amy Hoover paces the team with 26 goals and 28 assists. Franklin and Marshall has just 14 field players but was 7-1 through its first eight

games, with the only loss coming against Division II opponent Millersville. Lauren Petrella has scored 33 goals and has 10 assists.

Field: The eight-team tournament includes at least one team from each of five regions: New York, Northeast, Pennsylvania, South and West. The remaining three teams are selected at large.

Dates and sites: First-round games will be May 8 at campus sites. The semifinals and championship match will be May 15 and 16 at Maryland, which also is the site of the Division I women's championship.

Results: Results will be published in the May 19 issue of The NCAA News.

Championship notes: Only Trenton State and Ursinus have won Division III titles since the championship began in 1985. Trenton State has won the last two titles, defeating William Smith last year, 5-3.

What they are saying

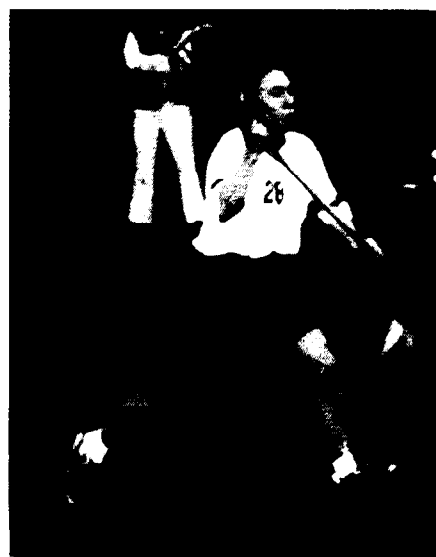
Sharon Goldbrenner, head coach Trenton State

Two-time defending champions

"We're approaching this season one game and practice at a time. Our big goal is to learn something new every day and be productive. We're taking it slow. We're very young."

Sue Shafritz, head coach Franklin and Marshall

"We are not playing well as a team, but we are still winning. If we can get everyone on the team playing their best, I know we can get to the semifinals."



Katie Aman and Franklin and Marshall are hoping that improved team play will help them advance into the semifinals.

Division II Women's Tennis

Freshman propels UC Davis into favorite's role

Event: 1993 Division II Women's Tennis Championships.

Overview: UC Davis is the favorite to win its second title. The Aggies, who first won in 1990, are the No. 1 team in the Division II rankings. UC Davis won 20 of its first 22 dual-meet matches, including 12 straight; the Aggies' two losses came against Division I opponents. Pam Enkoji, a freshman, is the Aggies' top player and the nation's No. 2-ranked singles player; she won 21 of her first 23 collegiate matches. Cal Poly Pomona, two-time defending champion, lost four of its top six players from a year ago but remains one of the nation's top squads. The Broncos are led by veterans Rebecca Huereque and Tracy Ngyuen. Huereque is the nation's fourth-ranked singles player, and teams with Ngyuen to form the No. 3 doubles duo. Grand Canyon, 1992 runner-up, and Cal Poly San Luis Obispo also are title contenders, along with Northern Colorado and Cal State Bakersfield. Grand Canyon is led by No. 1-ranked singles player Lucie Ludvigova, who also teams with Nathalie Bachich to form the No. 1 doubles team. Cal Poly San Luis Obispo is led by Tracy Arnold and Julie Ciancio, both of whom are ranked among the top 10 in singles.

Field: The tournament will consist of team and individual championships. The team competition will include eight teams, while the individual championships will include 32 singles players and 16 doubles teams. One team from each of four regions (East, Midwest, South and West) will receive an automatic berth; the remaining teams will be selected at large. A minimum of one singles and one doubles representative from each of the four regions will be selected; the remaining positions will be filled on an at-large basis.

Dates and site: The championships will be May 7-13

at the Industry Hills Sheraton in Industry, California; Cal Poly Pomona will serve as host. The team championship will be May 7-9; singles and doubles play will be May 10-13.

Results: Championships results will appear in the May 19 issue of The NCAA News.

Championships notes: UC Davis has been runner-up three times (1983, 1989 and 1991)....Cal State Bakersfield's Allison Bruhn hopes to continue the trend in which she has improved her finish by one round each year for the past three years. Last year, Bruhn was singles runner-up.

What they are saying

Ann Lebedeff, head coach

Cal Poly Pomona

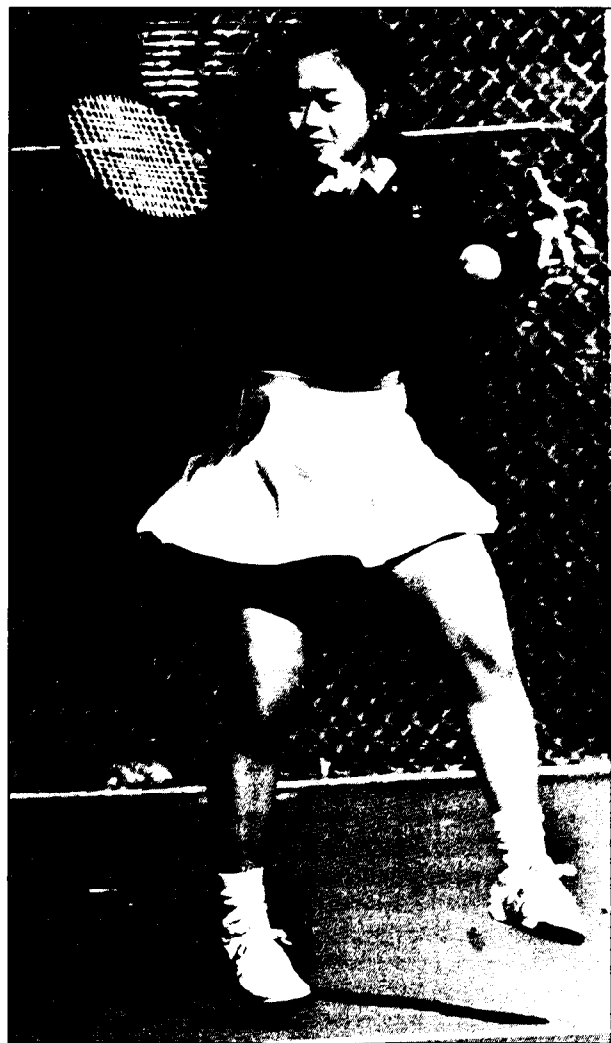
Two-time defending champion

"I'm happy with the way things have gone, especially in the last two or three weeks.... If you had asked me earlier in the year about nationals, I would have said I had my rosary out and been praying. But we've really come together. If we play the way we're capable and we stay healthy, I think we have a good shot (at nationals)."

Carol Sandvig, head coach Grand Canyon

1992 runner-up

"We a real young team; that's sort of been a determining factor in how we've approached the season. We lost everyone (from last year's team), but we've been able to compete with the best teams. I told our kids after we lost to (UC) Davis (February 13) that the only way to get back at them is to beat them at nationals."



Although she's just a freshman, Pam Enkoji of UC Davis is ranked No. 2 in the country in singles. UC Davis also is No. 1 in the Division II team rankings.

Division I baseball leaders Through April 25

BATTING					
(2.5 ab/game and 30 at bats)	CL	G	AB	H	AVG
1. Eric Danapilis, Notre Dame	SR	35	121	58	.479
2. Mike Barger, St. Louis	JR	34	133	62	.466
3. Pat Watkins, East Caro.	JR	47	168	77	.458
4. Paul LoDuca, Arizona St.	JR	53	235	107	.455
5. Rob Mumm, James Madison	SR	36	134	61	.455
6. Mickey Houston, Southern Utah	SR	34	126	57	.452
7. Brandon Allen, Charleston	SO	35	91	41	.451
8. Mike Martin, Boston College	JR	24	91	41	.451
9. David Smith, Le Moyne	JR	21	60	27	.450
10. Kyle Shade, Northwestern (La.)	SR	43	143	63	.441
11. Jack Stanczak, Villanova	JR	31	107	47	.439
12. Miguel Cruz, North Caro. A&T	SO	34	114	50	.439
13. Dennis Dwyer, Connecticut	JR	27	103	45	.437
14. Danny Gonzalez, Pittsburgh	JR	33	87	38	.437
15. Mark Winston, Chicago St.	SR	24	71	31	.437
16. Bill Wevers, Western Ky.	SR	41	154	67	.435
17. David Morgan, Harvard	JR	29	99	43	.434
18. Mark Merila, Minnesota	JR	38	120	52	.434
19. Michael Green, Pennsylvania	SO	32	88	38	.432
20. Boomer Whipple, Vanderbilt	SO	39	150	64	.427
21. Marc Sagmoen, Nebraska	SR	37	134	57	.425
22. Dave Oleszek, West Chester	SR	24	71	30	.425
23. Todd Walker, Louisiana St.	SO	43	166	70	.422
24. Justin Howard, Massachusetts	JR	28	112	47	.420
25. Casey Burrill, Southern Cal.	SR	48	179	75	.419
26. Eric Dalton, New Mexico St.	JR	42	148	62	.419
27. Jeff Hoekstra, Memphis St.	JR	43	146	61	.418
28. Chris Sexton, Miami (Ohio)	SR	38	115	48	.417
29. A. J. Marcuard, Oregon St.	FR	34	139	58	.417
30. Bo Durkac, Virginia Tech	SO	35	132	55	.417
31. Pat Conreux, St. Louis	JR	33	137	57	.416
32. Edwin Hartwell, Notre Dame	SR	32	113	47	.416
33. Duane Filchner, Radford	SO	36	130	54	.415
34. Mike Wisely, Eastern Mich.	SR	34	116	48	.414
35. LaShawn Goree, Jackson St.	SR	32	87	36	.414

STOLEN BASES					
(Minimum 10 made)	CL	G	SB	SBA	AVG
1. Ricky Farley, Md.-East Shore	JR	36	44	53	1.22
2. Luke Oglesby, New Mexico	JR	47	49	55	1.04
3. Tom Hutchison, Yale	JR	28	29	35	1.04
4. Kevin Gibbs, Old Dominion	FR	37	38	43	1.03
5. Edward Bady, Alabama St.	JR	43	43	52	1.00
6. Shawn Knight, William & Mary	JR	36	36	43	1.00
7. Boyd Wisdom, FDU-Teaneck	JR	25	25	27	1.00
8. Dennis Dwyer, Connecticut	JR	27	26	29	0.96
9. Shaun Riley, Hofstra	SR	27	26	31	0.96
10. Randall Pannell, Florida A&M	JR	42	40	41	0.95
11. Vee Hightower, Vanderbilt	JR	39	37	42	0.95
12. Mike Lyons, Providence	JR	33	28	31	0.85
13. Ben Orman, Portland	SR	37	31	38	0.84
14. Ivonne Dixon, South Ala.	SR	37	31	37	0.84
15. Mark Guggino, South Caro.	SO	43	36	42	0.84

MOST SAVES					
	CL	G	IP	ERA	SV
1. Paul Thornton, Ga. Southern	SR	28	36.0	1.00	16
2. Dan Hubbs, Southern Cal.	SR	26	53.1	3.21	16
3. Brett Binkley, Georgia Tech	JR	28	41.0	1.54	13
4. Jay Cole, Ala.-Birmingham	JR	22	27.1	0.66	12
5. David Allen, North Caro. St.	JR	16	17.2	3.57	11
6. Alex Barylak, Georgia	JR	19	24.1	3.70	10
7. Chad Christman, North Caro.	SO	26	64.1	2.52	10
8. Jimmy Walker, Kansas	SR	20	57.2	1.87	9
9. Adam Bryant, Va. Commonwealth	JR	19	29.1	2.15	9
10. Gabe Sollicito, UCLA	JR	17	30.2	4.11	9
11. Gabe Gonzales, Long Beach St.	SO	18	33.2	1.60	8
12. Glenn Koger, Morehead St.	SR	20	48.0	3.00	8
13. Bret Wagner, Wake Forest	SR	16	36.0	3.25	8
14. Aaron Puffer, Creighton	SR	14	19.2	3.66	8
15. Bobby Kahlon, California	JR	25	57.2	3.77	8

EARNED-RUN AVERAGE					
(Minimum 20 innings)	CL	G	IP	R	ERA
1. Scott Moody, Le Moyne	SR	4	26.0	3	0.69
2. Mike Nartker, Kent	JR	9	38.0	3	0.71
3. Steve Leonard, Northeastern	SR	5	32.0	6	1.13
4. Jon Ratliff, Le Moyne	SR	7	42.0	11	1.29
5. Mike Ciszewski, Niagara	SR	5	28.0	6	1.29
6. Joe Hughes, Towson St.	JR	12	57.2	18	1.40
7. Kevin Loewe, Md.-Balt. County	SO	10	50.0	13	1.44
8. Rod Jackson, Jackson St.	SR	10	55.1	20	1.46
9. Brian Woods, FDU-Teaneck	SR	7	43.0	11	1.47
10. Todd Schafer, Central Mich.	JR	7	36.2	9	1.47
11. Paul Wilson, Florida St.	SO	12	90.1	21	1.49
12. Brian Anderson, Wright St.	JR	8	54.0	13	1.50
13. Dustin Hermanson, Kent	SO	7	48.0	10	1.50
14. Travis Miller, Kent	SO	7	41.2	8	1.51
15. Jonathan Johnson, Florida St.	FR	13	77.2	16	1.62
16. Bobby Walker, George Mason	SR	6	44.1	12	1.62
17. Hector Hernandez, Southern-B.R.	JR	10	44.0	13	1.64
18. Brett Laxton, Louisiana St.	JR	11	65.0	15	1.66
19. Clark Khayat, Dartmouth	SR	11	43.0	25	1.67
20. Mike Sirocka, Louisiana St.	SR	13	75.0	17	1.68
21. Henry Toalan, Fordham	FR	7	42.2	16	1.69
22. Henry DeVille, Western Mich.	JR	9	52.2	11	1.71
23. Matt Beaumont, Ohio St.	SO	7	41.2	13	1.73
24. Scott Christman, Oregon St.	JR	13	81.2	18	1.76
25. Jeremy Torres, FDU-Teaneck	JR	6	35.0	10	1.80
26. David Sawicki, Seton Hall	JR	8	39.2	17	1.82
27. Jimmy Walker, Kansas	SR	20	57.2	17	1.82
28. Clint Straub, Detroit Mercy	SR	7	38.0	11	1.89
29. Brad Rigby, Georgia Tech	SO	12	71.0	19	1.90
30. A. Sylvester, N.C.-Greensboro	FR	15	52.0	14	1.90
31. Chris Myers, Georgia Tech	FR	28	56.1	19	1.93
32. Jason LeBlanc, Pepperdine	FR	11	51.1	12	1.93
33. Kevin Lane, Lamar	SR	15	60.1	25	1.94
34. Dom Viola, Northwestern (La.)	JR	11	55.1	18	1.95
35. Steve Kline, West Va.	JR	11	55.1	18	1.95

STRIKEOUTS (PER NINE INNINGS)					
(Minimum 20 innings)	CL	G	IP	SO	AVG
1. Nate Brown, California	SR	12	57.1	89	14.0
2. Kelly Wunsch, Texas A&M	JR	13	61.1	88	12.9
3. Brian Reed, Kentucky	JR	19	43.2	61	12.6
4. M. Oltmers, Tex.-Pan American	JR	13	55.2	77	12.4
5. John Powell, Auburn	JR	17	97.2	133	12.3
6. Jay Witasick, Md.-Balt. County	JR	9	28.0	38	12.2
7. Brad Rigby, Georgia Tech	SO	11	71.0	96	12.2
8. Willard Brown, Stetson	SO	14	73.2	99	12.1
9. Dustin Hermanson, Kent	SO	7	48.0	62	11.6
10. Jason Haynie, South Caro.	FR	13	47.0	60	11.5
11. Marc Grande, Florida Int'l	SR	12	53.2	67	11.2
12. Rob Kell, Temple	SR	14	54.0	67	11.2
13. Jeff Granger, Texas A&M	JR	15	91.0	112	11.1
14. Buck Hall, Georgia Tech	JR	11	64.1	79	11.1
15. Carl Schult, Southeastern La.	JR	13	44.0	54	11.0

MOST VICTORIES					
	CL	G	IP	W	PCT
1. Daniel Choi, Long Beach St.	JR	14	100.1	12	0.923
2. Brooks Kieschnick, Texas	JR	18	117.2	12	0.857
3. Scott Schoeneweis, Duke	FR	15	88.2	11	0.917
4. Jeff Granger, Texas A&M	JR	15	91.0	11	0.846
5. John Powell, Auburn	JR	17	97.2	11	0.733
6. Joe Chavez, San Jose St.	SO	16	98.0	11	0.733
7. Brad Rigby, Georgia Tech	SO	12	71.0	10	0.100
8. Trey Moore, Texas A&M	SO	14	74.0	10	0.100
9. Mike Salazar, Fresno St.	SR	13	106.1	10	0.909
10. Bobby Kahlon, California	JR	25	57.2	10	0.909
11. Scott Christman, Oregon St.	JR	13	81.2	10	0.909
12. Shawn Hill, Nicholls St.	SR	16	97.2	10	0.833
13. Travis Driskill, Texas Tech	JR	14	107.0	10	0.769
14. Matt Apana, Hawaii	JR	14	100.2	10	0.769

HOME RUNS					
(Minimum 6)	CL	G	NO	AVG	
1. Ryan McGuire, UCLA	JR	39	17	0.44	
2. Mark Gabbard, Cincinnati	JR	28	12	0.43	
3. David Smith, Le Moyne	JR	21	9	0.43	
4. Ronald Smith, Southern B.R.	SR	29	12	0.41	
5. Miguel Cruz, North Caro. A&T	SO	34	14	0.41	
6. Hayland Hardy, Stephen F. Austin	SR	45	18	0.40	
7. Dallas Monday, East Tenn. St.	SR	35	14	0.40	
8. George Arias, Arizona	JR	47	18	0.38	
9. Tim Kerns, Davidson	SR	42	16	0.38	
10. Pat Clougherty, North Caro. St.	JR	46	17	0.37	
11. Pat Watkins, East Caro.	JR	47	17	0.36	
12. Brooks Kieschnick, Texas	JR	53	19	0.36	
13. Jason Thompson, Arizona	JR	48	17	0.35	
14. Sal Bando Jr., Oklahoma St.	SR	35	12	0.34	
15. Brent Turley, Brigham Young	SR	33	11	0.33	
16. Marcus Lee, Navy	JR	30	10	0.33	
17. Todd Greene, Ga. Southern	FR	49	16	0.33	
18. Jason Glover, Georgia St.	FR	34	11	0.32	
19. Jack Stanczak, Villanova	JR	31	10	0.32	
20. Andy Small, Cal St. Northridge	SR	41	13	0.32	

RUNS BATTED IN					
(Minimum 20)	CL	G	NO	AVG	
1. David Smith, Le Moyne	JR	21	37	1.76	
2. Marcus Lee, Navy	JR	30	47	1.57	
3. Ryan McGuire, UCLA	JR	39	59	1.51	
4. Eric Danapilis, Notre Dame	SR	35	50	1.43	
5. Dallas Monday, East Tenn. St.	SR	35	49	1.40	
6. Geoff Edsall, Old Dominion	JR	37	51	1.38	
7. Duane Filchner, Radford	SO	36	49	1.36	
8. Paul LoDuca, Arizona St.	JR	53	72	1.36	
9. Neil Murphy, Iona	SR	26	35	1.35	
10. Mike Biltmeyer, Purdue	JR	41	55	1.34	
11. Mark Gulseth, New Mexico	JR	48	64	1.33	
12. Antone Williamson, Arizona St.	SO	53	70	1.32	
13. Toby Smith, Wichita St.	JR	44	58	1.32	
14. Tim Kerns, Davidson	SR	42	55	1.31	
15. Pat Clougherty, North Caro. St.	JR	46	60	1.30	
16. George Arias, Arizona	JR	47	61	1.30	
17. Jason Thompson, Arizona	JR	48	62	1.29	
18. Darren Stumberger, South Fla.	JR	45	68	1.29	
19. Chuck Kulle, Le Moyne	SR	21	27	1.29	
20. Brooks Kieschnick, Texas	JR	53	68	1.28	

DOUBLES					
(Minimum 7)	CL	G	NO	AVG	
1. Mike Simmons, St. Bonaventure	JR	32	20	0.63	
2. Chris DeDomenico, Wagner	FR	24	14	0.58	
3. Shawn Ramon, Cleveland St.	SR	34	17	0.50	
4. Greg Elliott, Md.-Balt. County	SR	28	14	0.50	
5. Dennis Dwyer, Connecticut	JR	27	13	0.48	
6. Ron Obermeier, St. Joseph's (Pa.)	SR	30	14	0.47	
7. Kevin Brunstad, Washington St.	JR	39	18	0.46	
8. Neil Murphy, Iona	SR	26	17	0.46	
9. Jay Bradford, Morehead St.	SR	37	17	0.46	
10. Kenny Harrison, Hawaii	SR	46	21	0.46	
11. Corey Broome, N.C.-Wilmington	SR	44	20	0.45	
12. Greg Norton, Oklahoma	JR	42	19	0.45	

TRIPLES					
(Minimum 3)	CL	G	NO	AVG	
1. Ray DeSimone, LIU-Brooklyn	SR	26	7	0.27	
2. Jay Payton, Georgia Tech	JR	43	11	0.26	
3. Derrick Glenn, Mississippi Val.	SR	29	7	0.24	
4. Todd Walker, Louisiana St.	SO	43	10	0.23	
5. Chris Zeigler, Duquesne	SO	26	6	0.23	
6. Brian Dux, Florida	JR	45	10	0.22	
7. Ethan Barlow, Vermont	FR	30	6	0.20	
8. Chip Glass, Oklahoma	JR	41	8	0.20	
9. Jim Kaden, Siena	SR	26	5	0.19	
10. John Wuycheck, Kansas	SR	42	8	0.19	
11. Chris Hannum, Stetson	JR	48	9	0.19	
12. Chris Prieto, Nevada	JR	38	7	0.18	
13. Dirk Foss, Portland St.	JR	38	7	0.18	

HOME RUNS				
(Minimum 2)	CL	G	NO	AVG
1. Marcelia Smith, Florida A&M	JR	58	19	0.33
2. Laura Espinoza, Arizona	SO	38	10	0.26
3. Beth Calcante, Cal St. Northridge	JR	42	11	0.26
4. Kim Maher, Fresno St.	JR	45	11	0.24
5. Lisa Fernandez, UCLA	SR	41	9	0.22
6. Missy Nowak, DePaul	SO	41	9	0.22
7. Laura Schmidt, Oregon	JR	28	6	0.21
8. Shelby Marshall, Brown	SR	26	5	0.19
9. Andrea D'Innocenzo, Connecticut	SO	37	7	0.19
10. Kathy Stahl, Oregon	FR	27	5	0.19
11. Deb DiMeglio, Utah	JR	33	6	0.18
12. Jody Miller-Pruitt, Arizona	SR	39	7	0.18
13. Karyn Thompson, N.C.-Greensboro	FR	51	9	0.18
14. Danielle Ivler, Drake	FR	34	6	0.18

RUNS BATTED IN				
(Minimum 12)	CL	G	NO	AVG
1. Cathy Frohnheiser, Furman	JR	55	65	1.18
2. Michelle White, Boston	SO	32	37	1.16
3. Marcelia Smith, Florida A&M	JR	58	66	1.14
4. Sara Graziano, Coastal Caro.	SO	55	55	1.10
5. Laura Espinoza, Arizona	SO	38	37	0.97
6. Dana Fulmer, South Caro.	SO	58	56	0.97
7. Shelby Marshall, Brown	SR	26	25	0.96
8. Berntha Wright, Charleston So.	SR	48	46	0.96
9. Jaina Johnson, Colgate	JR	24	23	0.96
10. Kim Robbins, Providence	SO	40	38	0.95
11. Karrie Irvin, Southern Ill.	JR	34	32	0.94
12. Shelley Trieb, Southeast Mo. St.	JR	45	42	0.93
13. Beth Calcante, Cal St. Northridge	JR	42	39	0.93
14. Jody Miller-Pruitt, Arizona	SR	39	36	0.92
15. Susan Del Vecchio, Manhattan	SO	39	36	0.92
16. Cyndi Parus, Nevada-Las Vegas	SO	41	37	0.90
17. Michelle Hall, Coastal Caro.	SR	50	45	0.90
18. Jody Tassone, Canisius	FR	29	26	0.90

Division II baseball leaders Through April 19

BATTING					EARNED-RUN AVERAGE				
(2.5 ab/game and 25 at bats)	CL	G	AB	H	AVG	(Minimum 15 innings)	CL	G	IP
1. Dave Skovron, Clarion	JR	22	59	31	.525	1. Bryan Shover, Valdosta St.	SO	11	71.0
2. Dom Gatti, Adelphi	SR	25	54	48	.511	2. Jim Kurlinski, Northwood	JR	5	31.0
3. Brian Reinke, Augustana (S.D.)	SO	16	40	20	.500	3. Steve Micknick, Mansfield	JR	7	37.1
4. Joe Haragos, Indiana (Pa.)	SO	19	59	29	.492	4. Ben Witmer, Bloomsburg	FR	5	27.0
5. Justin Laughlin, Wofford	JR	22	70	34	.486	5. Rob Hahne, Elon	SR	13	54.2
6. Jason Ahee, Hillsdale	JR	17	48	23	.479	6. Doug Danielson, Quinnipiac	SR	5	23.0
7. Derric Taylor, Morehouse	SR	21	59	28	.473	7. Steve Dann, North Dak.	JR	6	30.0
8. Craig Frericks, Minn.-Duluth	SR	15	54	25	.465	8. Mike Morin, Assumption	JR	5	35.1
9. Steve Drent, Morrisville	SR	19	52	24	.462	9. Josh Barron, Lewis	FR	7	49.1
10. Gaines Cox, Carson-Newman	SR	37	136	62	.456	10. Mike Fetscher, Southern Ind.	SO	14	48.2
11. Brett Bakner, Shepherd	SO	18	60	27	.450	11. Ryan Ade, Indianapolis	FR	6	34.2
12. Craig Hingle, Quincy	SO	19	49	22	.449	12. Kevin Ohme, North Fla.	SR	13	79.0
13. Mike Gibson, Bowie St.	JR	27	87	39	.448	13. Matt Logeais, Mo.-St. Louis	JR	6	38.1
14. Brian Keck, Fort Hays St.	FR	33	112	50	.446	14. Greg Orr, Southern Ind.	JR	8	50.0
15. Rob Aziz, Mass.-Lowell	SR	18	65	29	.446	15. Tim Stratman, Mo.-St. Louis	JR	4	25.0
16. D. J. Harris, North Ala.	JR	41	128	57	.445	16. Bob Bigelli, Springfield	JR	5	37.0
17. John Newsome, West Ga.	SR	36	126	56	.444	17. Stanley Hurt, Norfolk St.	JR	7	35.2
18. Joe Shapley, Ky. Wesleyan	SR	25	82	36	.439	18. Jon Goode, Sacred Heart	JR	5	29.2
19. Mike Myers, Mansfield	JR	28	80	35	.438	19. Barry Lichau, Sonoma St.	SR	12	72.1
20. Jeff Bates, Grand Valley St.	SR	23	64	28	.438	20. Dave Dicenzo, Mass.-Lowell	SO	4	22.0
21. Brian Dallas, Shippensburg	FR	32	117	51	.436	21. David Harris, Fla. Southern	JR	13	97.2
22. Jim Gerner, Kutztown	SR	15	39	17	.436	22. Matt Byrd, Oakland	SR	5	31.2
23. Bill Gross, Slippery Rock	SR	29	101	44	.436	23. Neil Feldewerth, Central Mo. St.	JR	7	36.0
24. Steve Santucci, Assumption	SR	20	76	33	.434	24. B. Muthersbaugh, Sacred Heart	SR	6	46.0
25. Jeff Maschka, Winona St.	JR	26	83	36	.434	25. Scott Robillard, Merrimack	JR	3	15.1
26. Rick Ladjevich, Central Mo. St.	JR	29	113	49	.434	26. Mike Carter, Bellarmine	SO	8	43.2
27. Dan DeMitt, Adelphi	SR	25	98	42	.429	27. Jason Wallace, Catawba	JR	12	62.2
28. Ken Pires, Mass.-Lowell	SR	18	58	29	.425	28. Nick Fleming, St. Joseph's (Ind.)	SR	6	43.0
29. Wayne Fajenski, Bowie St.	SR	28	87	37	.425	29. Kris Ralston, Central Mo. St.	SR	6	37.1
30. Joe Smith, Concordia (N.Y.)	FR	22	73	31	.425	30. Heath Best, Catawba	FR	10	41.0
31. Pat Scavone, Assumption	JR	19	73	31	.425	31. Don King, Mass.-Lowell	JR	5	27.1
32. Brendan Neilon, Merrimack	SR	12	33	14	.424	32. Joel Stephens, Florida Tech	SR	14	99.1
33. Sean Ryan, St. Anselm	JR	9	33	14	.424	33. Louis Parker, Bowie St.	JR	10	36.0
34. T. J. Eboi, St. Anselm	JR	9	33	14	.424	34. Mike McNamara, Adelphi	FR	7	40.1
35. Travis Johnson, North Dak.	FR	18	52	22	.423	35. Jeff Hathaway, Bentley	FR	3	22.1

STOLEN BASES					STRIKEOUTS (PER NINE INNINGS)				
(Minimum 7 made)	CL	G	SB	SBA	AVG	(Minimum 15 innings)	CL	G	IP
1. Stacy Green, Shaw	SO	27	49	51	1.81	1. Stanley Hurt, Norfolk St.	JR	7	35.2
2. Jason Howser, Central Mo. St.	JR	29	34	36	1.17	2. Eric Shulton, Bowie St.	FR	9	32.0
3. Clark White, LeMoyne-Owen	FR	26	28	29	1.08	3. Ryan Weller, Mankato St.	SR	5	21.1
4. Donnie Joliff, Mo. St. Louis	JR	22	21	23	0.95	4. Louis Parker, Bowie St.	JR	10	36.0
5. Joe Zuzo, Limestone	JR	41	39	40	0.95	5. Steve Dann, North Dak.	JR	6	30.0
6. Rob Ross, Bentley	SR	18	16	18	0.89	6. Bob Bigelli, Springfield	JR	5	37.0
7. Tajarnon Williams, Virginia St.	SO	23	20	—	0.87	7. Mike Bobert, East Stroudsburg	SO	3	15.0
8. Glen Barker, St. Rose	SR	23	20	22	0.87	8. Jeff Montfort, Indianapolis	JR	8	39.2
9. Robert Watkins, Morehouse	SR	21	18	22	0.86	9. Steve Day, Mesa St.	SR	10	58.0
10. Dave Carey, Bryant	SR	14	12	13	0.86	10. Pat McClintock, Bellarmine	SR	11	57.0
11. Mike Gibson, Bowie St.	JR	27	23	26	0.85	11. Bryan Ward, S.C. Aiken	JR	13	74.2
12. Sean O'Brien, Fla. Atlantic	SR	38	30	35	0.79	12. Oscar Draper, Alabama A&M	JR	9	40.2
13. Matt Powis, Northwood	SO	23	18	21	0.78	13. Brent Goracke, Mankato St.	FR	5	18.1
14. Earl Connell, Bowie St.	SR	27	21	24	0.78	14. Heath Best, Catawba	FR	8	32.2
15. Rob Aziz, Mass.-Lowell	SR	18	14	17	0.78	15. Steve Shores, Saginaw Valley	SO	6	32.0

MOST SAVES					MOST VICTORIES				
	CL	G	IP	ERA	SV	(Minimum 30 innings)	CL	G	IP
1. Steve Charles, Troy St.	SR	11	14.0	1.29	8	1. Eddy Galliard, Fla. Southern	SR	15	88.2
2. Shawn Slade, Tampa	SR	23	28.1	3.44	8	2. Bryan Shover, Valdosta St.	SO	11	71.0
3. Terry Pearson, Livingston	JR	17	23.1	2.70	7	3. Kevin Ohme, North Fla.	SR	13	79.0
4. Ken Leonides, Metropolitan St.	JR	14	24.0	1.88	6	4. Rob Batchler, Troy St.	JR	13	94.0
5. Eddie Valadez, Texas A&I	SO	19	48.2	3.02	6	5. Mark Jones, Tampa	SR	14	85.2
6. Steve Lee, S.C. Aiken	SR	15	38.0	3.55	6	6. Barry Lichau, Sonoma St.	SR	12	72.1
7. Steve Belkin, San Fran. St.	JR	13	30.2	4.11	6	7. David Harris, Fla. Southern	JR	13	97.2
8. Mike Zaccane, Calif. (Pa.)	FR	10	16.2	4.86	6	8. Jason Wallace, Catawba	JR	12	63.2
9. Kris Quillin, Catawba	JR	17	18.0	5.50	6	9. Larry Vriska, Armstrong St.	JR	10	53.1
10. Kevin Dinnen, Barry	JR	18	36.1	6.63	6	10. Junior Hoffman, North Ala.	JR	14	48.0
11. Greg Shepherd, Mo.-St. Louis	JR	8	9.0	7.00	6	11. Kyle Weaver, Longwood	SR	13	67.2
12. Marc Elliott, Wingate	FR	13	13.1	2.03	5	12. Greg Smyth, Rollins	SO	18	86.2
13. M. Deskins, Wayne St. (Mich.)	SR	9	11.1	2.39	5	13. Scott Butcher, Newberry	SR	13	35.0
14. Todd Rullman, Cal St. Stanislaus	JR	19	38.2	3.00	5				
15. Tony Franchi, UC Davis	SR	17	28.0	3.43	5				
16. Neil Forsythe, Rollins	JR	22	46.2	5.01	5				

HOME RUNS					RUNS BATTED IN				
(Minimum 4)	CL	G	NO	AVG	(Minimum 15)	CL	G	NO	AVG
1. Justin Laughlin, Wofford	JR	22	16	.73	1. Wayne Fajenski, Bowie St.	SR	28	53	1.89
2. John Stratton, Jacksonville St.	SR	38	23	.61	2. John Stratton, Jacksonville St.	SR	38	62	1.63
3. Darren Hayes, Wingate	SO	35	15	.43	3. Sean Stratton, Livingston	SR	36	56	1.56
4. Wayne Fajenski, Bowie St.	SR	28	12	.43	4. Mike Boyd, Shaw	FR	32	49	1.53
5. Vinny Birrittieri, Valdosta St.	SR	37	14	.38	5. Tom Estep, Francis Marion	SR	35	53	1.51
6. Brian Harshany, SIU Edwardsville	JR	16	6	.38	6. Mario Munoz, Mesa St.	SR	36	53	1.47
7. Chad Pirbyl, North Dak.	SR	19	7	.37	7. Kevin Loftus, Mass.-Lowell	JR	18	26	1.44
8. D. J. Harris, North Ala.	JR	41	15	.37	8. Ken Pires, Mass.-Lowell	JR	18	26	1.44
9. Todd Dunn, North Fla.	JR	11	4	.36	9. D. J. Harris, North Ala.	JR	41	59	1.44
10. Dave Donofrio, New Haven	JR	11	4	.36	10. Jeff Maschka, Winona St.	JR	23	33	1.43
11. Robby Beaver, Jacksonville St.	JR	39	14	.36	11. Justin Laughlin, Wofford	JR	22	31	1.40
12. Tom Estep, Francis Marion	SR	35	12	.34	12. Darren Hayes, Wingate	SO	35	49	1.40
13. Chris Hodge, Augusta	SR	41	14	.34	13. John Booker, Armstrong St.	JR	47	65	1.38
14. Sean Stratton, Livingston	SR	36	12	.33	14. Pat Scavone, Assumption	JR	19	26	1.37
15. Greg Latsha, Henderson St.	JR	36	12	.33	15. Rick Ladjevich, Central Mo. St.	JR	29	39	1.34
16. John Booker, Armstrong St.	JR	47	15	.32	16. Tom Huff, Slippery Rock	JR	30	40	1.33
17. Chris Carday, Queens (N.Y.)	JR	19	6	.32	17. Craig Frericks, Minn.-Duluth	JR	15	20	1.33
18. Tut Bailey, Shippensburg	SO	29	9	.31	18. Chris Militsis, Armstrong St.	SR	47	61	1.30
19. Mario Munoz, Mesa St.	SR	36	11	.31	19. Matt Boyle, Mass.-Lowell	JR	15	19	1.27
20. Todd Bowman, Longwood	SR	27	8	.30	20. John Smith, Cal St. San B'dino	SR	35	44	1.26

PITCHING					FIELDING				
(Minimum 4)	CL	G	IP	ERA	(Minimum 15)	CL	G	PO	A
1. North Ala.	43	1243	441	355	1. Mansfield	28	591	286	30
2. Assumption	20	689	243	353	2. Cal St. Stanislaus	39	1001	509	53
3. Armstrong St.	48	1624	564	347	3. Troy St.	33	807	324	42
4. Mass.-Lowell	18	659	226	343	4. Fla. Atlantic	41	1077	477	59
5. Mesa St.	36	934	318	340	5. Southern Ind.	37	828	328	45
6. Slippery Rock	30	941	319	339	6. Bloomsburg	41	434	202	25
7. Indiana (Pa.)	21	588	199	338	7. Delta St.	41	906	423	34
8. Shaw	32	841	282	335	8. Quinnipiac	12	300	117	91
9. North Dak.	20	534	178	333	9. Indianapolis	33	654	297	36
10. Fort Hays St.	33	952	317	333	10. Catawba	31	727	318	43
11. Carson Newman	37	1184	392	331	11. Tampa	48	1266	497	73
12. Cal St. San B'dino	38	1265	416	329	12. Cal Poly SLO	35	894	373	54
13. Fla. Southern	42	1464	461	329	13. New Haven	11	273	101	16

SCORING					WIN-LOSS PERCENTAGE				
	G	R	AVG			W	L	T	PCT
1. Armstrong St.	48	515	10.729	1. Slippy Rock	15	3	0	0	0.833
2. Mass.-Lowell	18	193	10.722	2. Mankato St.	13	7	0	0	0.652
3. Assumption	20	193	9.65	3. North Fla.	34	7	0	0	0.829
4. North Ala.	43	387	9.00	4. Armstrong St.	39	8	1	0	0.823
5. Bowie St.	28	243	8.68	5. Troy St.	27	6	0	0	0.818
6. New Haven	11	94	8.55	6. New Haven	9	2	0	0	0.816
7. Fort Hays St.	33	281	8.52	7. Fla. Atlantic	32	9	0	0	0.780
8. Fla. Southern	42	357	8.50	8. Sacred Heart	14	4	0	0	0.778
9. Regis (Colo.)	40	337	8.43	9. North Dak.	15	4	1	0	0.775
10. Jacksonville St.	40	335	8.38	10. Mo. St. Louis	17	5	0	0	0.773
11. Central Mo. St.	30	249	8.30	11. Fla. Southern	32	10	0	0	0.762
12. North Fla.	41	330	8.05	12. Norfolk St.	22	7	0	0	0.759
13. Mesa St.	36	284	7.89	13. Carson-Newman	28	9	0	0	0.757

Division II softball leaders Through April 19

BATTING					
(2.0 ab/game and 25 at bats)	CL	G	AB	H	AVG
1 Denise Patrick, Molloy	JR	17	49	29	.592
2 Amy Tjaarda, Adams St.	SR	33	103	57	.553
3 Dora Holmes, Virginia Union	JR	23	62	34	.548
4 Rachel Siolati, Wis.-Parkside	SR	25	94	51	.543
5 Vantrice Bowleg, St. Augustine's	SR	17	58	31	.534
6 Wanda Bapko, Virginia Union	SR	22	58	30	.517
7 Suzi Campbell, Carson-Newman	SR	28	82	42	.512
8 April Williams, Central Okla.	JR	28	90	46	.511
9 Sherry Howell, Eckerd	JR	28	96	49	.510
10 Sunita Taylor, St. Paul's	JR	27	65	33	.508
11 Michelle Barnhart, Emporia St.	JR	27	78	39	.500
12 Shelli Davis, Fla. Southern	FR	42	129	64	.496
13 Stacie Longquist, Humboldt St.	JR	41	109	54	.495
14 Marianne Maier, Bridgeport	SR	29	97	48	.495
15 Theresa Kovach, Lock Haven	SR	22	85	42	.494
16 Meloney Winters, Mars Hill	JR	25	77	38	.494
17 Lauren Hatfield, Franklin Pierce	SR	19	61	30	.492
18 Christy PUNCHES, Cal Poly SLO	JR	35	110	54	.491
19 Ketrress Wells, St. Augustine's	JR	17	51	25	.490
20 Alesia McCants, Neb.-Kearney	JR	16	49	24	.490
21 Lisa Westcott, Norfolk St.	JR	38	111	54	.486
22 Sharis Staton, St. Augustine's	SO	17	48	23	.479
23 Paula U'Ren, Augustana (S.D.)	SO	35	92	44	.477
24 Heather Lefford, Ashland	JR	28	86	41	.477
25 Angie Wagner, Mankato St.	JR	35	103	49	.476
26 Rhonda Barkers, Virginia Union	JR	21	57	27	.474
27 Jean Buskirk, Bloomsburg	SR	24	70	33	.471
28 Stacy Harter, Mo. Southern St.	SR	41	126	59	.468
29 Devonia Nixon, St. Augustine's	JR	15	45	21	.467
30 Wendrick Ransom, Pittsburg St.	JR	37	108	50	.463
31 Meeghan Coffey, Merrimack	JR	14	37	17	.459
32 Angie Hopkins, Augustana (S.D.)	JR	35	109	50	.459
33 Rhonda Eustice, Northwest Mo. St.	SR	26	81	37	.457
34 Cathleen Eustice, Bridgeport	SR	37	123	56	.455
35 Sami Hachicha, Carson-Newman	SR	26	99	45	.455
36 Nikki Reflow, Colorado Mesa	FR	23	76	32	.451
37 Michelle Palmer, Sacred Heart	SR	23	71	32	.448
38 Gina Trumble, Winona St.	SO	11	29	13	.448
39 S. Armstrong, Northwest Mo. St.	SR	26	88	39	.443
40 Anne Moe, Northeast Mo. St.	SR	24	79	35	.443
41 Stefany Picquet, South Dak.	SO	40	131	58	.443
42 Michelle Bequette, S.C. Sparburg	JR	22	111	49	.441
43 S. Collins, Cal St. Bakersfield	SO	24	66	29	.439
44 Amy Pick, Nebraska-Omaha	SR	30	82	36	.439
45 Kara Paula, Tampa	SR	39	119	52	.437
46 Cindy Starnes, Wingate	SO	31	103	45	.437
47 Jess Brandt, Lock Haven	JR	22	78	34	.436

■ Governmental affairs report

The following is a review of recent Federal activities affecting the NCAA membership. These reports are prepared by Squire, Sanders & Dempsey, the Association's legal counsel in Washington, D.C. This report was presented to the NCAA Council during its meeting April 19-21 in Kansas City, Missouri.

Governmental activity regarding athletics

Gender equity. On February 17, the House Subcommittee on Commerce, Consumer Protection and Competitiveness, chaired by Rep. Cardiss Collins, D-Illinois, held a hearing on gender-equity issues. In January, Collins had attended two days of the 1993 NCAA Convention, including the January 14 forum conducted by the NCAA Gender-Equity Task Force. Witnesses at the February 17 congressional hearing included Phyllis C. Howlett, cochair of the NCAA task force; Thomas K. Hearn Jr., president of Wake Forest University and a member of the NCAA Presidents Commission; Grant G. Teaff, director of athletics at Baylor University and a member of the task force, and Donna A. Lopiano, executive director of the Women's Sports Foundation and a task force consultant.

At the hearing, Collins announced her intention to introduce legislation requiring colleges and universities annually to report to the secretary of education, on a per-sport basis, substantial information concerning scheduling of contests, expenditures, scholarships, gender of coaches and coaching salaries. Collins introduced the bill (H.R. 921) February 17, and it was referred to the Committee on Education and Labor. No hearings have been scheduled.

Review of service academy athletics programs. A meeting of the Defense Advisory Committee on Service Academy Athletics Programs, which is charged with reviewing the athletics programs at the three military academies, was held February 17-18 and addressed issues relating to recruitment of student-athletes. Another meeting is scheduled for September 7-10. NCAA Executive Director Richard D. Schultz is a member of the committee.

Title IX and women's sports

Litigation. On February 18, a Federal district court ordered Colorado State University to reinstate its women's softball team. For budgetary reasons, the university had determined to eliminate women's softball (18 players) and men's baseball (55 players). The court found that even though this action resulted in a higher percentage of female participation in the overall athletics program than before the cuts, Title IX had been violated. In reaching this conclusion, the court found that participation opportunities for female athletes at the university historically had lagged behind female enrollment by an average of 14 percent, that participation opportunities for women had declined over the previous 12 years, and that the university had not demonstrated that it was fully and effectively accommodating the interests of women student-athletes. The university has appealed the decision.

Earlier, in late December, a Federal court ordered Brown University to restore women's gymnastics and women's volleyball to their former status as intercollegiate varsity teams, and prohibited Brown from eliminating or reducing in status, or reducing the level of university funding for, any existing women's intercollegiate varsity team until the case was resolved. The court expressly noted that restoration of the two women's teams was a temporary measure and that Brown would have the opportunity at trial to present its own plan on how it intended to comply with Title IX.

In making its determination, the court found that the percentage of women participating in intercollegiate athletics was not substantially proportionate to their undergraduate enrollment, and that Brown had not demonstrated a continuing practice of

program expansion for women or full and effective accommodation of female student-athletes' interests and abilities. The decision has been appealed. (A story on the outcome of that appeal appears on page 1 of this issue of The NCAA News.)

In an interim decision in an action filed against the University of Texas at Austin, the court reportedly certified a plaintiff class consisting of all female students who want to participate in sports at the varsity level. The plaintiffs had requested the addition of women's soccer, softball, gymnastics and crew.

In contrast, on March 9, a Federal court dismissed a Title IX action against the University of New Mexico with prejudice (which precludes the case from being refiled) after the remaining plaintiffs advised the court that they did not wish to pursue any relief against the university. The plaintiffs had filed suit to prevent the university from eliminating its women's gymnastics program. In an earlier decision, the court had found that the plaintiffs had failed to demonstrate intentional discrimination.

Complaint investigations and compliance reviews. According to information recently provided by the Department of Education, Office for Civil Rights (OCR), Title IX intercollegiate athletics compliance reviews currently are underway at the following 17 institutions: Brigham Young University; California State University, Fresno; University of California, Santa Barbara; University of Central Oklahoma; Colorado State University; University of Colorado, Boulder; Eastern Illinois University; El Camino College; Iowa State University; Jackson State University; University of Montana; Northern Michigan University; Orange Coast College; Oregon State University; Pittsburg State University; San Jose State University, and Solano Community College. Compliance reviews are conducted in the absence of a formal Title IX intercollegiate athletics complaint.

In addition, investigations of Title IX intercollegiate athletics complaints, are open at 26 institutions. Based on information provided by OCR, a total of 69 Title IX intercollegiate athletics complaints have been filed in the five years since the Civil Rights Restoration Act became law. Violations were found and remedial action ordered or undertaken in 14 cases, no violation was found in 10 cases, and 19 were closed for a variety of other reasons.

Nomination for director of OCR. On March 5, President Clinton announced that he will nominate Norma Cantu, an attorney with the Mexican-American Legal Defense and Educational Fund, as assistant secretary for civil rights. Cantu must be confirmed by the Senate Committee on Labor and Human Resources.

Tax treatment of sponsorship payments and other income

Exemption of sponsorship payments from UBIT. On the last day of the Bush Administration, the Internal Revenue Service (IRS) issued proposed guidelines as to taxation of corporate-sponsorship payments, for the use of revenue agents auditing tax-exempt organizations. The proposed guidelines purport to draw a distinction between a mere "acknowledgment" of corporate sponsorship, income from which would not give rise to taxable unrelated-business income, and corporate "advertising," which would be taxable as unrelated to the tax-exempt purpose of the charitable organization. The proposed guidelines include a number of examples, perhaps the most significant of which is one based on facts quite similar to those involved in the recent controversy related to the Mobil Cotton Bowl. There is no indication to date whether the new administration will permit the proposed guidelines to become final; comments on the proposed rules are due by April 30.

On March 31, Reps. Bill Brewster, D-Oklahoma, and Dave Camp, R-Michigan, intro-

duced H.R. 1551, a bill dealing with unrelated-business income tax (UBIT) that is identical to the provision contained in last year's tax bill (H.R. 11), vetoed by President Bush at the end of the congressional session. H.R. 1551 is somewhat less permissive than the IRS-proposed corporate-sponsorship guidelines issued in January and would create a safe harbor from application of UBIT for certain corporate sponsorship payments made in connection with public sporting events staged by tax-exempt organizations, including football bowl committees.

IRS audits of universities and inquiries. According to IRS staff, at least 10 universities are undergoing coordinated special audits. Although the IRS would not identify the institutions or the issues involved, press reports have identified seven of the institutions as Michigan State University; Princeton University; St. John's University (New York); Stanford University; University of Michigan; University of Nebraska, Lincoln, and Vanderbilt University. The IRS reportedly is reviewing a variety of issues relating to the institutions' sources of revenue, with UBIT a major focus of the audits.

In a separate development, the IRS reportedly asked Harvard University and Tufts University to provide it with a list of all students who received scholarships valued at \$2,000 above tuition charges. A similar request also was made to Massachusetts Institute of Technology. This inquiry could lead to audits of the students receiving such scholarship income.

Finally, in early January, the IRS published proposed guidelines to be used in examining colleges and universities. Although they are broad in scope, the proposed guidelines touch on intercollegiate athletics. Examiners are instructed to obtain copies of coaches' disclosure forms and to examine income derived from athletics, including sponsorship or endorsement arrangements and preferred-seating arrangements. Examiners also are to examine payments from athletics booster clubs to coaches and athletes to determine whether the amounts were reported as income. Some of the issues such as UBIT relate to an institution's tax status; others pertain to an individual coach's or student-athlete's tax liability.

Antigambling legislation

On March 8, sponsors of a 1992 resolution in the New Jersey General Assembly, which proposed a constitutional amendment authorizing casino-based gambling on college and professional sports events, introduced a revised resolution restricting the amendment to professional sports only. The original resolution had failed to gain sufficient votes for passage in the 1992 legislative session.

At a March 22 hearing on the revised resolution before the Assembly Committee on Financial Institutions, the NCAA submitted written testimony reiterating its opposition to the amendment, despite the elimination of college events from its terms. The NCAA statement expressed the opposition of the Association and its members to any form of sports gambling, and further noted the technical possibility that after adoption of a "professional-games-only" amendment, casino interests would seek to broaden the authorization to cover college games. The committee narrowly voted to report the resolution favorably, but the level of opposition to further gambling in New Jersey is such that the resolution is given only a limited chance of ultimate adoption by the legislature.

Under the terms of Federal antigambling legislation, which became law last year, New Jersey has until January 1, 1994, to approve casino-based sports gambling. If New Jersey voters fail to approve an amendment by that date, New Jersey will fall under the prohibition, now applicable to all other states, forbidding the authorization of any new sports gambling schemes.

Student-athlete graduation rates

On February 22, the Department of Education advised the NCAA that it anticipates issuing a second notice of proposed rule-making under the Student Right-to-Know Act, thereby effectively eliminating any practical possibility that final graduation-rate regulations could be placed into effect before July 1—the date when the first graduation rate report is due under the act.

On the basis of this information, the NCAA has proposed to Sen. Edward M. Kennedy, D-Massachusetts, and Rep. William Ford, D-Michigan, chair of the two congressional education committees that favorably reported the act more than two years ago, that the act be amended to specify that the initial reporting date be deferred until the July 1 that first occurs at least nine months after the date the final regulations are issued. Such an amendment would permit institutions adequate time to develop reporting mechanisms that conform to the terms of the final regulations, and assure the NCAA an opportunity to apply for a reporting waiver for its members in accordance with terms of the act. By an overwhelming margin at the 1993 Convention, NCAA members confirmed their support for the NCAA attempting to obtain a waiver, once final regulations were issued.

National Youth Sports Program

On March 2, Dr. Tilden J. LeMelle, president of the University of District of Columbia; Lucille W. Hester, activity director of the National Youth Sports Program project at District of Columbia, and Edward A. Thiebe, NYSP youth programs director, testified before the House Appropriations Subcommittee on Labor, HHS and Education and requested a \$15 million appropriation for the 1994 NYSP. Although President Clinton's budget, which was released April 8, does not contain a separate breakout for the NYSP, NYSP representatives have been told informally that the budget includes fiscal year 1994 funding for NYSP at last year's level of \$9.424 million. The NCAA has not yet been scheduled to testify before the Senate Appropriations Subcommittee.

Copyright, communications and sports broadcasting

Sports migration study. On March 29, the NCAA filed comments in a proceeding initiated by the Federal Communications Commission (FCC) to study on a sport-by-sport basis, as mandated by the Cable Television Consumer Protection and Competition Act enacted last year, the problem of migration of sports to pay television. Among other things, the FCC was directed to study college athletics conference contracts that restrict the supply of local college sporting events for broadcast on local television stations. In responding to the FCC request for comments, the NCAA addressed issues such as the noneconomic considerations that factor into educational institutions' decisions regarding telecasting of their sports events, and the "reverse migration" aspects of the NCAA contract with CBS, which calls for broadcast coverage of the NCAA Division I Men's Basketball Championship and other NCAA men's and women's championships events. The FCC is to submit the results of its analysis to Congress with recommendations for legislation.

Cable copyright reform. Companion measures (H.R. 897 and S. 373) entitled the "Copyright Reform Act of 1993" were introduced February 16 by Rep. William Hughes, D-New Jersey, and Sen. Dennis DeConcini, D-Arizona, the chairs of the House and Senate subcommittees with jurisdiction over the Copyright Royalty Tribunal. The bills would reassign the duties of the tribunal to the Register of Copyrights and to "ad hoc" arbitration panels that would be responsible for distributing cable and satellite royalty fees and for adjusting the copyright royalty rates. The House Subcommittee on Intellectual Property and Judicial Administration

See **Governmental affairs**, page 14 ►

More summer leagues certified

Another 52 summer basketball leagues have been approved for student-athlete participation, bringing to 65 the number certified by the NCAA Council.

Thirteen approved summer leagues were reported in the April 21 issue of The NCAA News.

Questions about the application process or the requirements for NCAA certification should be directed to Christopher D. Schoemann, legislative assistant, at the NCAA national office.

Following are the 32 men's and 20 women's leagues recently approved for participation:

Men's leagues

Alaska—Alaska Summer Basketball League, Anchorage.

California—La Jolla YMCA Summer Basketball League, La Jolla; Say No Basketball Classic, Los Angeles; Drake Summer League, San Anselmo; Ventura Summer Basketball League, Ventura.

Connecticut—Pearl Street Connecticut Summer Basketball League, Waterbury.

District of Columbia—James "Jabbo" Kenner Leagues, Inc., Washington.

Florida—Clearwater Parks and Recreation Summer League, Clearwater.

Georgia—Milledgeville Recreation Department Team League, Milledgeville.

Idaho—HP 3 on 3 Basketball Tourna-

ment, Boise.

Indiana—Greenwood Parks and Recreation 5 on 5 Outdoor Tournament, Greenwood.

Iowa—Temple's Summer League, Daventry.

Massachusetts—Kendrick Park Men's Basketball Summer League, Worcester.

Michigan—Michigan Basketball Association Summer Basketball League, Flint.

Minnesota—Howard Pulley's Pro-Am Basketball League, Minneapolis.

Missouri—Rivercity Pro-Am, St. Louis.

New Hampshire—Coors Light Serious Summer League, Portsmouth.

New Jersey—Peace on the Street Summer Basketball Classic, Camden; Maywood Boys' Club, Maywood; First Hopewell Baptist Branch Brook Park League, Newark.

New York—Uptown Developers Coalition Summer League, Bronx.

Ohio—Cleveland Muni Basketball Association, Cleveland; Boys Village/Rubbermaid 3 on 3 Tournament, Wooster.

Pennsylvania—Fountain Park Adult League, Allentown; Carbondale YMCA Summer Basketball League, Carbondale; 11th and Pike Summer Basketball League, Reading; Uniontown Adult Basketball League, Uniontown.

Texas—City of Bedford NCAA Sanctioned Men's Summer Basketball League, Bedford; Redbird Recreation Center, Dallas.

Virginia—Henrico Recreation Summer League, Richmond; Vienna Summer Basketball League, Vienna.

West Virginia—A. D. Lewis Community

Center City Summer League, Huntington.

Women's leagues

Alaska—Alaska Summer Basketball League, Anchorage.

California—Say No Basketball Classic, Los Angeles; Ventura Summer Basketball League, Ventura.

District of Columbia—Women's Unlimited Sports, Washington.

Idaho—HP 3 on 3 Basketball Tournament, Boise.

Indiana—Duneland AAU Summer Girls Basketball League, Chesterton.

Massachusetts—Allston Brighton Athletic Committee, Boston.

Minnesota—Augsburg Summer League, Minneapolis; Howard Pulley's Basketball League, Minneapolis; Memorial Hall Foundation, Stewartville.

New Jersey—Maywood Boys' Club, Maywood; New Jersey Women's Sports Association Inc. Summer League, Jersey City.

Ohio—Greater Cincinnati League, Cincinnati; Cincinnati Summer Basketball League, New Richmond; Boys Village/Rubbermaid 3 on 3 Tournament, Wooster.

Pennsylvania—Holidaysburg Area YMCA Women's Summer League, Holidaysburg; Palmyra Recreation Commission Basketball League, Palmyra.

Texas—River City JCC, San Antonio.

West Virginia—A. D. Lewis Community Center City Summer League, Huntington.

Wisconsin—Central Wisconsin Basketball Tournament, Schofield.

Basketball checks mailed

Checks for the basketball fund of the 1993 NCAA revenue-distribution plan were mailed to Division I conferences and members April 23.

The total amount of this distribution was \$31,500,001.

Each institution was credited with one unit for each game played by its team in the NCAA Division I Men's Basketball Championship during the period from 1987 to 1992. No units were awarded for championship games.

The plan distributes revenue

from the Association's seven-year, \$1 billion contract with CBS.

The remaining parts of the revenue-distribution plan will be mailed on the following dates:

■ Academic-enhancement fund, June 25.

■ Special-assistance fund, July 30.

■ Sports-sponsorship fund, August 13.

■ Grants-in-aid fund, August 27.

Lacrosse brackets to air live

The announcement of the brackets for the NCAA Divisions I and III Men's Lacrosse Championships will be broadcast live via satellite in early May.

The NCAA Productions broadcast, which will originate from the studios of Public Broadcasting System affiliate KCPT-TV in Kansas City, Missouri, is scheduled for 7

p.m. (Central time) Sunday, May 9.

Satellite coordinates for the broadcast are Telstar 301, Transponder 12 Vertical; audio 6.2 and 6.8.

The announcement of the two championships' brackets also can be heard by telephone. The number is 913/661-0800.

Administrative Committee minutes

Conference No. 6 April 18, 1993

1. Acting for the NCAA Council, the Administrative Committee:

a. Took the following actions regarding requests for waivers of NCAA legislation:

(1) Granted a request for a waiver of the transfer rule per NCAA Bylaw 14.9.1.2(a) to permit a student-athlete to transfer from Vanderbilt University to another Division I institution for health reasons and be immediately eligible.

(2) Granted a request for a waiver of the transfer rule per Bylaw 14.9.1.2(a) to permit a student-athlete to transfer from Alabama State University to Grambling State University for health reasons and be immediately eligible.

b. Appointed J. Barton Luedeke, Rider College, as the Division I-AAA Presidents Commission representative on the Special Committee to Review Student-Athlete Welfare, Access and Equity, replacing Anthony

J. DiGiorgio, declined appointment. [Note: This action occurred earlier but is included here as a matter of record.]

c. Reviewed the timetable and agendas for April 19-21 Council and steering committee meetings.

2. Acting for the Executive Committee, the Administrative Committee:

a. Made appointments to the Credentials, Memorial Resolutions and Voting Committees for the 1994 Convention as follows:

(1) Credentials: Reappointed Barbara Bickford, Brandeis University, and Ronnie O. Spry, Paine College, with Bickford to serve as chair; appointed Joseph A. Etzel, University of Portland, replacing Michael M. Gilleran, West Coast Conference.

(2) Memorial Resolutions: Reappointed Allen F. Ackerman, University of Wisconsin, Oshkosh; Catherine C. Haker, College of St. Rose, and Judy W. Rose, University of North Carolina, Charlotte, and reappointed Haker as chair.

(3) Voting: Reappointed Rich Petriccione, Iona College; Judy A. Kruckman, Wisconsin Women's Intercollegiate Athletic Conference; Larry R. Gerlach, University of Utah;

Sallie Beard, Missouri Southern State College; Pete Chapman, Wayne State College (Nebraska); Kathy Lindahl, Michigan State University, and Barbara G. Walker, University of Oregon; appointed Walker to serve as chair; appointed John R. Gerdy, Southeastern Conference; Albert T. Gonzales, New Mexico State University; Hallie E. Gregory, University of Maryland, Eastern Shore; Barbara Jacket, Prairie View A&M University; Jean Berger, Drake University, and Deborah McGrath, Colby-Sawyer College, replacing L. Douglas Johnson, University of Miami (Florida); Don Bryant, University of Nebraska, Lincoln; Jynes Hildebrand, Northwestern State University (Louisiana); Katherine E. Noble, University of Montana; William Thomas, Tennessee State University, and Susan E. Chapman, Worcester State College, respectively.

b. Considered a request by the Minority Opportunities and Interests Committee for permission to meet three times per year instead of twice a year; approved the request for 1993 and 1994.

c. Approved payment of expenses for the chair and one other member of the Special

Committee to Oversee Implementation of the Initial-Eligibility Clearinghouse to attend final interviews May 9-11, 1993, in Iowa City, Iowa, for the position of manager of the NCAA Initial-Eligibility Clearinghouse.

3. Report of actions taken by the executive director per Constitution 4.3.2.

a. Acting for the Council:

(1) Granted per Bylaw 11.7.1.1.1.2 requests by Santa Clara University and Yale University to replace temporarily coaches in baseball and softball, respectively.

(2) Approved 64 summer basketball leagues (41 for men and 23 for women) per Bylaws 14.8.5.2 and 30.14, as reported in issues of The NCAA News.

(3) Granted waivers per Bylaw 14.6.8.1-(c) to permit student-athletes from 32 institutions to participate in competition involving national teams in basketball, cross country, ice hockey, soccer, swimming, tennis, track and field, water polo, and wrestling.

(4) Granted waivers per Bylaws 14.8.6.1-(d), and in some cases 14.8.6.2-(b), to permit student-athletes from various institutions to participate in tryouts for the Maccabiah Games in various sports; tryouts for the U.S.

Olympic Festival teams in various sports; the World Scholar Games, and the 1993 Star of the North Summer Games (Minnesota) and Badger State Games (Wisconsin).

(5) Granted a waiver per Bylaw 14.8.6.2-(c) to permit a student-athlete to participate in tryouts for competition sponsored by the American Hellenic Educational Association.

(6) Granted waivers per Bylaw 16.13.1 to permit institutions to provide incidental expenses in these situations:

(a) To student-athletes to attend funerals of members of teammates' families.

(b) To provide flowers to families involved in funerals.

(c) To a student-athlete to return home to visit a seriously ill family member.

(d) To a parent to be with a student-athlete at the time of the latter's surgery.

b. Acting for the Executive Committee:

Appointed John V. Kasser, University of California, Santa Barbara, to replace Donna J. Noonan, NCAA, as one of the Association's representatives to the board of directors of the American Volleyball Association.

Officiating clinics gain approval

Dates and sites for 1993 basketball officiating clinics were approved by the NCAA Basketball Officiating Committee at its April 15-16 meeting in Chicago.

The committee approved plans for six men's basketball officiating clinics and five women's clinics to be held in October. The clinics are in their eighth year. Attendance in 1993 is mandatory for all Division I men's and women's officials and for a full-time coaching-staff member, although not necessarily the head coach, at each Division I school.

Following are the dates and sites for the 1993 men's clinics:

- October 16, Chicago.
- October 17, Atlanta.
- October 23, Los Angeles.
- October 24, Newark, New Jersey.
- October 30, Greensboro, North Carolina.
- October 31, Dallas.

Following are the dates and sites

Other highlights

In other actions at its April 15-16 meeting in Chicago, the Basketball Officiating Committee:

■ Met with a representative of the Collegiate Commissioners Association's Ad Hoc Committee to Study Basketball Officiating. The NCAA committee encouraged the ad hoc committee to continue its work but urged the group to add individuals representing women's basketball to its membership.

■ Voted to support the NCAA Presidents Commission's resolution regarding sportsmanship and verbal abuse.

■ Reaffirmed its support of the concept of regionalization of basketball officiating and agreed to contact other NCAA committees and groups to determine interest in the topic.

■ Appointed a subcommittee to study the concept of conducting the fall officiating clinics as video conferences and directed it to develop a recommendation for presentation at the committee's April 1994 meeting.

■ Agreed to encourage the NCAA Divisions II and III Men's and Women's Basketball Committees to use Divisions II and III officials during their respective championships.

■ Approved the 1993-94 budgets for the men's and women's basketball officiating programs. The women's budget was approved at \$110,200, while the men's budget was approved for \$152,500.

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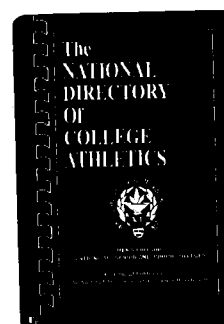
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Murray State University Photo

Schools responding to a survey overwhelmingly favored retaining the current courses for both small-bore and air-rifle competitions.

Schools in favor of retaining current courses of rifle fire

The NCAA Men's and Women's Rifle Committee spent much of its April 15-17 meeting in Kansas City, Missouri, discussing survey results and clarifying a number of rules issues.

The committee surveyed schools sponsoring rifle last year regarding championships courses of fire. Schools responded nearly two-to-one in favor of retaining the current 120-shot course used for small-bore rifle and the 40-shot course used for air rifle.

A 60-shot course for small-bore and air rifle had been proposed.

The committee also clarified that competition to qualify for the championships must be 120 shot for small-bore and/or 40-shot for air rifle.

In addition, the committee voted to reduce the number of scorers in the championships from eight to six.

Other highlights

In rules-related actions at its April 15-17 meeting in Kansas City, Missouri, the Men's and Women's Rifle Committee:

- Agreed to prohibit the rifle from resting on the sling when a competitor is in the kneeling position in small-bore competition.
- Clarified competitors' and coaches' responsibilities related to compliance with the rules, equipment specifications and assigned relay times.
- Revised Rule 5-1-8 regarding time to refer to block time rather than time per shot.
- Revised specifications for shoes, specifically the extension of the toe of the sole.
- Agreed to add language to the rules regarding determination of a team-match winner during regular-season competition. Coaches shall have flexibility in declaring an aggregate winner or separate category winners, but the method must be determined before the start of the contest. In championships competition, the overall champion is determined by combining the small-bore and air-rifle team totals into an aggregate score for each institution.

Title IX

Brown ruling is of major significance in the development of Title IX enforcement

► Continued from page 1

courts, lawyers and university administrators throughout the country.

Of particular note is the general deference accorded by the court to the Federal regulatory interpretations of Title IX's statutory non-discrimination standard, thereby reassuring university administrators that they may rely on those interpretations in assessing Title IX compliance. Of even greater significance, however, is the court's aggressive interpretation of the regulatory requirement that institutions effectively accommodate the interests and abilities of male and female student-athletes.

The case, *Cohen v. Brown University*, initially arose from an announcement by Brown in the spring of 1991 that for financial reasons it planned to drop four varsity sports—women's volleyball and gymnastics and men's golf and water polo—although the teams could continue to compete as intercollegiate clubs.

The cuts did not materially affect the athletics participation opportunity ratios, which dropped slightly from 36.7 percent to 36.6 percent for women and rose correspondingly from 63.3 percent to 63.4 percent for men. Brown's student body consisted of approximately 52 percent men and 48 percent women.

Members of the two women's teams filed suit, and in late December, a Federal district court determined that the plaintiffs had shown a likelihood of demonstrating at trial the Brown had failed effectively to accommodate the interests and abilities of its female students.

The court granted a preliminary injunction requiring Brown to restore the two women's teams to their former status as intercollegiate varsity teams and prohibiting Brown from eliminating or reducing in status—or reducing the level of university funding for—any existing women's intercollegi-

ate varsity team until the case was resolved.

A key issue on appeal was how to measure whether Brown was effectively accommodating the interests and abilities of its student-athletes. The court relied on the Department of Education's Title IX regulation and intercollegiate athletics policy interpretation in analyzing that question. The Title IX regulation requires a recipient of Federal funds that sponsors an intercollegiate athletics program to provide "equal athletics opportunity for members of both sexes."

In determining whether equal opportunities are available, the regulation requires consideration whether the selection of sports and level of competition effectively accommodate the interests and abilities of both sexes.

Under the policy interpretation, a three-part test is used to make this determination, and satisfaction of any one element will constitute compliance with Title IX. An institution may comply with Title IX either (1) by providing participation opportunities for men and women students that are "substantially proportionate" to their respective enrollments; (2) where members of one sex are underrepresented, by showing a history and continuing practice of program expansion that is demonstrably responsive to the developing interests and abilities of the members of that sex, or (3) where members of one sex are underrepresented and the institution cannot show a continuing practice of program expansion, by demonstrating that the present program "fully and effectively" accommodates the interests and abilities of the members of that sex.

Brown did not meet the first standard, the court said, because participation opportunities for male and female students were not substantially proportionate to their respective enrollments. The court characterized this factor as a "safe harbor," satisfaction of which avoids the need to engage in extensive compliance analysis.

Nor did Brown satisfy the sec-

ond element, which requires continual expansion of athletics opportunities in an ongoing effort to meet the needs of the underrepresented gender, and persistence in that approach as interest and ability levels in the student body and secondary feeder schools rise. Brown claimed that the district court had not accorded it sufficient credit for its dramatic expansion of women's sports in the 1970s. Although the court expressed sympathy for Brown's claim, it stated that the lower court's finding that Brown did not meet this test was not unreasonable, given the 12-year hiatus in program expansion.

On the critical third point, Brown contended that the mandate of equal athletics opportunity would be satisfied so long as it equally, though incompletely, accommodated the interests of its male and female student-athletes. Brown took the position that, to the extent students' interests in athletics are disproportionate by gender, colleges should be able to meet those interests incompletely, so long as they are doing so in direct proportion to comparative levels of interest.

The court rejected this position, stating that "Brown reads the 'full' out of the duty to accommodate 'fully and effectively.'" The fact that the interests of male student-athletes are less than fully accommodated will not, by itself, justify a shortfall in the provision of opportunities for women. "[T]his benchmark sets a high standard: It demands not merely some accommodation, but full and effective accommodation. If there is sufficient interest and ability among members of the statistically underrepresented gender, not slaked by existing programs, an institution necessarily fails this prong of the test."

Stated otherwise, "full and effective accommodation" means that an institution must fully and effectively accommodate the interests of women, even if men's interests are not fully accommodated, unless it can satisfy either of the factors (substantial propor-

tionality or a continuing history of expansion). Moreover, the court cautioned that an institution "must remain vigilant," upgrading competitive opportunities for women as developing abilities require.

The court acknowledged that "Title IX does not require that a school pour ever-increasing sums into its athletic establishment." Alternately, an institution may "bring itself into compliance with the first benchmark of the accommodation test by subtraction and downgrading, that is, by reducing opportunities for the overrepresented gender while keeping opportunities stable for the underrepresented gender (or reducing them to a much lesser extent.)"

Brown argued unsuccessfully that the court's literal reading of the full and effective accommodation requirement violated the Equal Protection Clause of the U.S. Constitution. The court stated that even if the requirement created a gender classification slanted somewhat in the favor of women, it would not violate the Equal Protection Clause because Congress has broad power to remedy past discrimination.

In a related argument, Brown asserted that the district court's preliminary injunction ordering it to restore the two women's teams constituted affirmative action and violated the Equal Protection Clause because the court lacked the necessary factual support to warrant such a step. Once again, the appeals court stated that the lower court had the power to grant any appropriate relief.

The one point on which Brown was successful, in theory if not result, was the burden of proving a Title IX violation. The court found that the lower court had incorrectly held that Brown bore the burden of showing that it had fully and effectively accommodated the interests and abilities of its women athletes. The court stated that it is the plaintiffs who must prove a shortfall in the full and effective accommodation of interested female athletes by showing both

numerical disparity and unmet interest.

In this case, however, the court found that the record was sufficiently developed to find unmet interest. The court noted that full and effective accommodation of athletics interests is likely to be a complicated issue where allegedly underrepresented plaintiffs are seeking to have the university create a new team or to upgrade the status of a club team. In this case, where the plaintiffs were seeking to stop Brown from dropping an otherwise healthy varsity team, the court found little question as to unmet interest and ability.

The court rejected Brown's suggestion that the analytic model used in Title VII employment discrimination cases be applied to Title IX cases. To establish a Title IX violation, a plaintiff need demonstrate only a disparity between the gender composition of the institution's student body and its athletics program and unmet interest. Unless the university can show, as an affirmative defense, a history and continuing practice of program expansion, it will be in violation of Title IX.

In discussing this issue, the court noted that "Title IX is largely aspirational—on the whole, affected institutions choose how to accomplish the statutory goal." Brown argued that the specific injunctive relief ordered (restoration of the two women's teams) intruded on its discretion. The court stated that the relief was appropriate at this stage of the litigation. Following trial, if the lower court ultimately finds that Brown's athletics program violates Title IX, the university may propose a compliance plan.

Brown has not yet indicated whether it will seek Supreme Court review.

This article was prepared by Michael Scott and Judith Jurin Semo of Squire, Sanders & Dempsey, NCAA Washington counsel. Copies of the opinion may be obtained by calling the NCAA circulation staff at 913/339-1900.

Council

Group acts on variety of issues

► Continued from page 1

from numerous NCAA committees, including status reports from the Special Committee to Review Financial Conditions in Intercollegiate Athletics, the Gender-Equity Task Force and the Ad Hoc Committee to Review NCAA Enforcement Issues.

In all of those cases, the Council received the reports and agreed to forward reactions to those committees.

The group also conducted its annual spring exercise of appointing individuals to the Nominating Committee and the Men's and Women's Committees on Committees, as well as other necessary committee appointments. Those actions are not announced until the individuals involved can be notified.

Coaches

The Division I Steering Committee took actions to tighten the definitions and restrictions involving the restricted-earnings coach in Division I sports, especially basketball.

That committee agreed to sponsor legislation at the January Convention to affirm that the restricted-earnings category, at least in basketball, is intended to be an entry-level position with appropriate income restrictions. The legislation will specify that the individual holding that position in basketball must be in his or her first basketball coaching job in Division I. The individual also will be limited to three years of service in that category.

The steering committee confirmed its intent that there be no more than three full-time coaches in basketball, regardless of definitions. That position was consistent with the stance taken by the Division I subcommittee of the NCAA Presidents Commission in its early

April meeting.

The Council also approved intent-based legislation, effective immediately, to clarify the current compensation limits regarding restricted-earnings coaches. That legislation is reported in the legislative assistance column on page 20 of this issue.

Meanwhile, the Division I Steering Committee also asked that the Special Committee to Review Financial Conditions in Intercollegiate Athletics study the entire concept of restricted-earnings and graduate-assistant coaches and suggest appropriate legislation for future years, including the possibility of eliminating such positions, at least in some sports.

More detail

Regarding the Council actions on major issues identified above:

■ **Amateurism:** Supporting the Council's apparent desire to reemphasize the line of demarcation between college and professional sports was a series of actions in response to recommendations by the Professional Sports Liaison Committee.

The Council rejected that committee's proposals to permit student-athletes to retain their collegiate eligibility under certain circumstances after declaring their intention to enter the National Football League or National Basketball Association draft. It also turned down the concept of permitting a head coach to contact agents, professional teams or professional leagues on behalf of a student-athlete. Also denied were proposals to loosen the Association's restrictions on institutions' receiving items from professional teams and on student-athletes' making oral agreements with pro teams.

■ **Penalty structure:** The recommendations of the special committee that reviewed the structure—

Other highlights

In other actions at its April 19-21 meeting in Kansas City, Missouri, the Council:

■ Voted to sponsor an amendment to NCAA Bylaw 14.3.1, as recommended by the Academic Requirements Committee, to specify that the two years of math required in the core-curriculum requirement in Division I must consist of one year of algebra and one year of geometry or a higher-level math course for which geometry is a prerequisite. This action was necessary because adoption of Proposal No. 19 at the 1993 Convention resulted in a situation in which a student-athlete would be precluded from using grades in advanced math courses to meet the core requirements.

■ Clarified the types of issues that can be referred to the new Administrative Review Panel. Specifically, that panel is authorized to consider requests for relief from application of NCAA legislation to a particular situation, including circumstances in which some other NCAA committee concludes that it has no authority to grant such relief. If a committee does have the authority to grant relief and chooses not to do so, however, its decision can be appealed to the Council but not to the Administrative Review Panel.

■ Approved the mandated inflationary adjust-

ment in the minimum required financial aid expenditures for Division I membership. In so doing, the Council applied a 7.6 percent inflationary adjustment to the requirements for September 1, 1995. All Division I members will be notified in September of the specific effects of such an adjustment.

■ Agreed to the concept of identifying a specific individual at each institution who will receive all NCAA compliance forms and perhaps other forms (such as postgraduate scholarship nomination forms and perhaps honors program nomination forms). This information will be sought from institutions this summer.

■ Noted that the Divisions II and III Steering Committees supported the concept of a new provisional membership category, which would replace the current waiver procedure for institutions that cannot yet comply with all division membership requirements. Those committees will review that matter further in August.

■ Supported a recommendation by the Divisions II and III Steering Committees that the Association's honors program be expanded to assure inclusion of at least one current student-athlete from each of those divisions in what is now the Today's Top Six category.

chaired by Chancellor R. Gerald Turner of the University of Mississippi—are intended to provide greater flexibility to the Committee on Infractions in determining the appropriate penalties in a case, rather than mandating that it find some unique feature in a case before it can deviate from the prescribed minimum penalties.

The legislation also is designed to help the infractions committee assure that the impact of enforcement actions on uninvolved individuals is lessened to the greatest extent possible.

■ **Committee process:** The proposed changes in the committee-appointment process are designed to assure greater emphasis on identifying the best-qualified persons for service on all NCAA committees, including the Council itself, while also attempting to expand the opportunities for committee service to more people in the membership.

Included in the proposals are a

single four-year term of service (rather than the current pair of three-year terms on most committees), a much earlier system of calling for and receiving nominations for committee service, a standardized information form on each candidate, a more precise system of reviewing the qualifications of all candidates, and more specific qualifications for service on the Nominating Committee and the Men's and Women's Committees on Committees.

■ **Gender equity:** The Division II Steering Committee praised the efforts of the Gender-Equity Task Force but noted that the group was experiencing difficulty in resolving fundamental differences in its discussions. The steering committee stated, and the full Council agreed, that the task force should submit its final report in August, regardless of any lack of agreement on all issues, and the gender-equity issues thereafter should be handled by the Council and the

Presidents Commission.

Meanwhile, the Council also agreed to suggest to the Presidents Commission that it propose the following to all CEOs in the membership:

—The CEO should attempt to quantify the interest in participating in intercollegiate athletics on his or her own campus, with the Commission to consider whether a national tool should be developed to assess such interest.

—The CEO should take steps to assure that the institution's athletics programs reflect the interest thus quantified.

—The CEO should take steps to assure the institution's compliance with Title IX, with the Presidents Commission to consider whether the NCAA should establish sanctions for noncompliance with that Federal regulation.

The minutes of the Council meeting will be printed in a future issue of The NCAA News, probably in late May.

Governmental affairs

► Continued from page 11

held hearings on H.R. 897 March 3-4. Two of the three tribunal commissioners support reform of the tribunal; the tribunal chair opposes the bill.

On February 24, Hughes also introduced a measure (H.R. 1103) to remove the December 1994 sunset provision relating to the satellite carrier compulsory license, and thereby to extend the license indefinitely, and to extend to wireless cable operators the right to use the satellite carrier license. On the latter issue, Rep. Rick Boucher, D-Virginia, introduced a measure (H.R. 759) February 3 to expand the definition of a cable system to include facilities making secondary transmissions by microwave or other technologies.

Hughes has indicated that he plans to introduce comprehensive cable copyright reform legislation similar to a measure he introduced in the last Congress. One factor that may eventually lead to cable copyright reform is that current cable copyright law is inconsistent with provisions relating to the retransmission of television broadcast stations contained in the recent law reregulating the cable industry. Two measures already have been introduced to address the issue. H.R. 12, introduced by Hughes January 5, would require the written consent

of the copyright owner of a program before a broadcast station could authorize a cable system to retransmit the program. H.R. 190, introduced by Rep. Barney Frank, D-Massachusetts, January 5, would repeal the provision in the 1992 cable law that prohibits cable systems from retransmitting broadcast stations without the stations' consent.

Sports broadcasting and baseball antitrust immunity. Three bills have been introduced to repeal in part or in whole professional baseball's immunity from the Federal antitrust laws. Two of the bills—H.R. 108, introduced by Rep. Michael Bilirakis, R-Florida, January 5, and S. 500, introduced by Sen. Howard Metzenbaum, D-Ohio, March 4—would subject baseball to the antitrust laws. The third bill, H.R. 1549, introduced by Bilirakis March 31, would exclude professional baseball from the antitrust exemption applicable to the pooling of certain professional sports telecasting rights. The House Judiciary Subcommittee on Economic and Commercial Law held an oversight hearing on baseball's antitrust exemption March 31.

1990 and 1991 cable royalty fees. On March 29, the Copyright Royalty Tribunal issued a notice declaring a controversy as to distribution of the \$180 million in 1990 cable royalty fees and commencing a distribution proceeding. Until the 1990 proceed-

ing is resolved, the tribunal will not turn to distribution of the \$188 million in 1991 cable royalty fees.

1989, 1990 and 1991 satellite royalty fees. After a voluntary global settlement of the consolidated 1989-1991 satellite carrier royalty-distribution proceedings, on January 12 the tribunal distributed the \$9.8 million in royalties paid for the three years. The settlement was reached after an early December ruling that the networks were not entitled to receive royalties paid for superstations and public television stations.

Scholarships and student loans

Once again this year, a series of bills have been introduced relating to the tax treatment of scholarships and interest paid on student loans. Four measures would amend the Internal Revenue Code to change the treatment of interest paid on certain educational loans: H.R. 82, introduced January 5 by Rep. Jim Bunning, D-Kentucky; S. 271, introduced February 2 by Sen. Charles Grassley, R-Iowa; H.R. 1311, introduced March 11 by Rep. Richard Baker, R-Louisiana, and H.R. 1667, introduced April 2 by Benjamin L. Cardin, D-Maryland. Two other bills—H.R. 396, introduced January 6 by Rep. Gerald B. H. Solomon, R-New York, and H.R. 959, introduced February 17 by Rep. David Price, D-North Carolina—would restore both the prior law

exclusion for scholarships and fellowships and the deduction for interest paid on educational loans. No action has been taken on any of these measures.

Antidrug-abuse legislation

On January 5, Rep. John D. Dingell, D-Michigan, reintroduced H.R. 33, the "Drug-Testing Quality Act," which would establish standards for the certification of laboratories engaged in urine drug testing and regulate drug-testing programs. While the measure is different from the version introduced last session, it still directs the Secretary of Health and Human Services to take into consideration any special factors or circumstances applicable to amateur athletics competition in issuing regulations.

Also on January 5, Solomon reintroduced his "Quality Assurance of Drug Testing Act," H.R. 377, which would establish Federal standards to assure the quality of drug-testing programs. H.R. 377 would limit the circumstances in which drug testing may occur and restrict random drug testing to "sensitive" employees and professional athletes. It would apply both to public and private employers and potentially would affect the NCAA's testing of student-athletes by restricting disclosure of test results and by prohibiting laboratories that are not

See **Governmental affairs**, page 20 ►

NCAA Record

DIRECTORS OF ATHLETICS

Charles Thornton resigned at Arkansas State... **Jerry Baker** named executive athletics director at Charleston... Former Kansas State AD **Milt Richard** selected as director of physical education, athletics and recreation at Albany (New York). Richards, who also has been associate AD at Temple, succeeds **William Moore**, who will retire June 30 after 10 years at Albany.

John David Crow said he will relinquish his duties as AD at Texas A&M to become a business partner in a greyhound race facility in La Marque, Texas. Crow will remain on the Texas A&M athletics staff as director of development... **Kenneth McBryde** selected at Morgan State. The former Ramapo and Virginia State AD and former Manhattan triple-jumper succeeds **Leonard Braxton**.

ASSOCIATE DIRECTOR OF ATHLETICS

Jim Harris named associate AD for external operations at Utah State after eight years as assistant AD for development at Rice. He also has worked on development staffs at Bowling Green and Ohio State.

COACHES

Baseball—**Rich Spear** resigned as head coach after 24 seasons at Duquesne, effective immediately. Assistants **Scott Siegfried** and **Tony Magnone** will serve as interim head coaches for the remainder of the season. Spear, who coached Duquesne to a 340-256 record through 24 seasons, said he decided to devote more time to his duties as director of intramurals and recreation at the school.

Miami (Florida) AD takes Olympics post

Dave Maggard, athletics director at Miami (Florida) for the past two years, announced he will leave that post soon to become director of sports for the Atlanta Organizing Committee at the 1996 Summer Olympics.

Maggard, who finished fifth in the shot put at the 1968 Olympics, told The Associated Press that the Atlanta job as "a unique new challenge and opportunity in my life to be involved in an activity that's global, international and complex. These are the challenges that have appealed to me."

In Atlanta, Maggard will help stage events, coordinate venues and unify the various governing bodies for the Olympics.

Before moving to Miami, Maggard spent 21 years at California as a coach and then as athletics director.

Maggard is a member of the NCAA Olympic Sports Liaison and Special Events Committees.



Maggard

Men's basketball—**Herb Sendek** selected at Miami (Ohio) after four years on the staff at Kentucky, where he served most recently as associate coach... **Tim Cohane** appointed at Buffalo... **Randy Wiel** named at North Carolina-Asheville after seven years as an aide at 1993 Division I champion North Carolina... **Leonard Drake** appointed at Central Michigan, where he is a former player. Drake has been an assistant at Ball State for eight years... **Ben DeVary** promoted from assistant to interim head coach at Central Florida, replacing **Joe**

Dean, who resigned after three years with a 37-73 record.

Men's basketball assistants—**Andy Herzer** retained on the staff at North Carolina-Asheville... **Billy Donovan** promoted from assistant to associate coach at Kentucky, which also announced that recruiting coordinator and assistant strength and conditioning coach **Delray Brooks** will take over the post previously held by Donovan.

Women's basketball—**Billie Moore** resigned at UCLA... **Laurie Pirtle** received a contract extension through the

Calendar

April 29-30	Special Committee to Review Financial Conditions in Intercollegiate Athletics	Chicago
April 30-May 1	Special Committee to Review Student-Athlete Welfare, Access and Equity	Chicago
May 1-2	Committee on Infractions	Chicago
May 3	Ad Hoc Committee on Professional Baseball Issues	Dallas
May 3	Budget Subcommittee	Monterey, California
May 3-5	Eligibility Committee	San Diego
May 4-5	Divisions I, II and III Championships Committees	Monterey, California
May 4-6	Executive Committee	Monterey, California
May 5-7	NCAA Regional Seminar	Minneapolis
May 7	Committee on Athletics Certification	Dallas
May 11-13	Legislative Review Committee	Orlando, Florida
May 11-14	Men's Ice Hockey Rules Committee	Hilton Head, South Carolina

1994-95 season at Cincinnati.

Women's basketball assistant—**Laura Fischer** resigned at Regis (Colorado).

Men's and women's cross country—**Frank Abrams** resigned at Virginia Commonwealth, where he also stepped down as men's and women's track and field coach... **Britt Brewer** appointed men's coach at Springfield, succeeding **Bill Blizard**, who retired from coaching to devote full time to duties as chair of the school's visual and performing arts department. Brewer, a former runner at Montana and Washington, has coached at the high-school level.

Field hockey—**Judy Finerghy** chosen at Vassar, where she also will coach women's lacrosse.

Football—**Jim Sweeney** received a four-year contract extension through the 1997 season at Fresno State.

Football assistants—**Rich Heffernan** named assistant offensive line and quarterbacks coach and **Rick Ulrich** appointed receivers coach at Fordham... **Drew Morton** reassigned from running backs coach to offensive line coach at Wofford, where offensive coordinator **Wade Lang** will assume the duties of running backs and quarterbacks coach.

Tyrone Dixon appointed wide receivers coach and **Pete Russell** named tight ends coach at James Madison.

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The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics.

Rates: 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. (Commercial display advertising also can be purchased elsewhere in the newspaper at \$12 per column inch. Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

Deadlines: Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertisements. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call classified advertising at 913/339-1906, ext. 3000, or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market.

Positions Available

Academic Counselor

Counselor/Athletics counseling: 12-month position to begin July 8, 1993, in the athletics counseling program, 405 I Williston Hall, Northern Illinois University, DeKalb, Illinois 60115-2854. Professional staff position in a comprehensive athletics counseling program. Send letter of interest, resume and three let-

ters of reference or requests for information to: Don Bramlett. For full consideration, have application materials completed by May 7, 1993.

Administrative

Director Of Sports Camps. The University of San Diego is seeking candidates for the position of director of summer sports camps. This is a full-time, 12-month administrative position reporting to the director of athletics. Responsibilities: All administrative aspects of a comprehensive program of 10 summer

camping involving 1,800 campers annually, including short- and long-range planning, budget development and monitoring, hiring and training staff, coordinating facilities, preparation of schedules, advertising, entertainment, insurance, registration, payroll and scholarships. Qualifications: Bachelor's degree required. Previous administrative experience, preferably in a camp or university setting. Salary: Commensurate with experience. Deadline for applications: May 14, 1993. Qualified candidates should send letter of application, resume and three references to: Tom Iannaccone, Director of Athletics, University of San Diego, 5998 Alcalá Park, San Diego, CA 92110-2492. EOE.

Administrative Asst.

Administrative Assistant—Football. The University of Virginia, Charlottesville, VA, seeks an Administrative Assistant for Football Operations. Qualifications: Bachelor's degree required, advanced degree is desirable. Candidate should have proven organizational, administrative and interpersonal skills, demonstrated public relations and community outreach abilities. Thorough knowledge of NCAA rules and regulations. Knowledge of football operations preferred. Respond with letter of interest, including salary history/requirements, resume with references to: University of Virginia, Football Office, PO Box 3785, Charlottesville, VA 22903. Application deadline: May 10, 1993. The University of Virginia is an Equal Opportunity/Affirmative Action Employer.

Athletics Trainer

Graduate Assistant Athletics Trainer (2)—Salary: Room, board, paid tuition and fees plus stipend. Responsibilities: 1. Assist head athletics trainer in providing medical coverage for sports as needed; 2. Assist with instruction and supervision of student athletics trainers; 3. Maintain accurate records for all injuries. Qualifications: 1. BA/BS degree; 2. Admission to graduate school; 3. NATA certification preferred but not mandatory; 4. Athletics training experience with wide range of sports preferred. Application procedures: 1. Deadline: May 7, 1993. 2. Send resume, transcript and three letters of recommendation to: Scott Hill, ATC, Head Athletics Trainer, Campbell University, P.O. Box 10, Buies Creek, NC 27506.

Assistant Trainer. Mississippi State University invites applications for the position of assistant athletics trainer. Desirable applicants should possess or be eligible for NATA certification, and be able to be licensed by the state of Mississippi. This is a full-time, 12-month appointment. Bachelor's degree required, master's preferred. At least two years experience in a college athletics program. Duties will include assisting the head trainer in all sports with primary responsibilities in women's sports and men's track. Salary commensurate with experience. Closing date is April 30, 1993. Screening will begin May 1, 1993. Proposed starting date is July 1, 1993. Submit a letter of application, resume, names and addresses of at least three references to: Larry Templeton, Director of Athletics, P.O. Drawer 5327, Mississippi State, MS 39762. MSU is an AA/EEO Employer.

Assistant Athletics Trainer. Trinity College seeks an assistant athletics trainer whose primary responsibilities will include providing athletics injury care for approximately 28

men's and women's intercollegiate teams, instruction in health education and/or related physical education courses and other allied responsibilities as assigned by the athletics director and/or head athletics trainer. Applicants are required to have a bachelor's degree with master's preferred, to be a certified NATA trainer, and preferably be certified to teach first aid/CPR. Registered physical therapists with sports medicine background are encouraged to apply. This is a 10-month position starting August 15, 1993. Salary is negotiable. Applications should be sent to: Richard J. Hazellon, Director of Athletics, Ferris Athletic Center, Trinity College, Hartford, CT 06106, prior to April 30, 1993. Trinity College is an Equal Opportunity/Affirmative Action Employer. Trinity strongly urges minorities to apply.

The University of North Florida and the Atlantic Orthopedic and Sports Medicine Institute are accepting applications for the position of assistant athletics trainer. Responsibilities include assisting the head trainer with care of athletes in 13 varsity sports with primary responsibilities with women's sports. Responsibilities include: prevention, care, treatment and rehabilitation of athletics injuries. Coordinate rehabilitation programs for injured athletes. Manage selection of and program for student athletics trainers. Assist with insurance and administrative duties as assigned. Computer experience preferred. This is a full-time, 12-month appointment. Bachelor's degree required, master's preferred. NATA certification. Anticipated start date: August 1, 1993. Send letters of application, current resume, current NATA certification, three letters of recommendation to be received no later than May 24, 1993, to: Mr. Dennis Ford, C.O.O., Atlantic Orthopedic and Sports Medicine Institute, 1661 Riverside Ave., Jacksonville, FL 32204.

Assistant Athletics Trainer. The University of Wisconsin-Stout is accepting applications for an assistant athletics trainer: one-year, half-time, fixed-term position; possible renewal. Inquire for complete description; send letter of application, resume, transcript and list of references to: Rita Slinden, Department Chair, Physical Education and Athletics, University of Wisconsin-Stout, Menomonie, Wisconsin 54751. 715/232-2224. Closing Date: May 15, 1993. AA/EEO.

Athletics Trainer. Methodist College is accepting applications for the position of athletics trainer at this Division III institution. Master's degree required. Must be NATA certified. Responsibilities include: assistance with the operation of the training room, coordination and coverage of coeducational intercollegiate sports, and supervision of student trainers. Some teaching responsibilities. Send letter of application, resume and names, addresses and telephone numbers of three references to: Rita Wiggs, Director of Athletics, Methodist College, 5400 Ramsey Street, Fayetteville, NC 28311. Application deadline: May 7, 1993. Methodist College is an Equal Opportunity Employer.

Rhodes College currently is accepting applications for the position of head athletics trainer. Responsibilities include: planning and coordination of intercollegiate practice and event coverage, evaluation, treatment and rehabilitation of student athletes; recruitment and training of student trainers. Qualifications: Bachelor's degree, NATA certified, master's degree preferred. Ten-month position starting August 1, 1993. Excellent fringe benefits. Salary: \$24,000. Opportunity for summer employment. Application deadline: May 24 or until position is filled. Send letter and application stating qualifications, resume and three letters of recommendation to: Mike Clary, Director of Athletics, Rhodes College, 2000 N.

Parkway, Memphis, TN 38112. Rhodes College is an Equal Opportunity/Affirmative Action Employer.

Athletics Trainers. Challenging positions for three athletics trainers at Coast Guard Academy, New London, CT. B.S. degree with NATA cert. to provide physical education classes and athletics activities. CGA maintains 16 NCAA and 20 intramural teams. Travel required. Svcs. will be obtained on a contract basis only and not be direct hire. This is a 100% small business set aside. For a copy of proposal no. DTCG84-93-R83KB713 send written request no later than May 28, 1993. CDR, MLC LANTA (fc-3), Bldg 333, 2nd Fl., Attn: Maria Otero, Governors Island, NY 10004 5098, or call Maria Otero at 212/668-7402/6217.

Facilities

Internship: The University of Kentucky Athletics Association is seeking applicants for an internship in the area of facility operations and management. This position will assist with the operations, scheduling and maintenance of all UKAA facilities. Bachelor's degree, excellent communications and organizational skills required. Starting date: July 1, 1993. Submit letter of application, resume and three references by May 14, 1993, to: Russ Pear, Athletics Facilities Coordinator, University of Kentucky, Commonwealth Stadium, Lexington, KY 40506-0222.

Public Relations

Assistant Director Of Sports Information/Athletics Development: Bloomsburg University is seeking applicants for assistant director of sports information/athletics development. Assists in development, planning, supervision and implementation of an overall media/public relations program for 18 varsity sports. Supervises public relations activities, production of media guides and programs and coordination of photography services. Arranges coverage of all university athletics events. Assists in athletics fund raising activities including special promotions and events, solicitation of advertisements and maintains close contact with the external fund-raising organization. Bachelor's degree required, preferably in journalism or communications field. One to three years of full-time sports information experience and athletics promotions experience in a university setting preferred. Demonstrated writing skills and expertise in desktop publishing. Strong verbal and written communication skills. Solid knowledge of all sports on the collegiate level required. Must have demonstrated ability to work well with media, athletes and coaches, as well as university faculty and administration. Salary range: \$22,000-\$27,500. Application deadline is May 21, 1993. Starting date is June 15, 1993. Send letter of application, resume, at least three samples of work and three job-related references to: Search Committee, Assistant Director of Sports Information/Athletics Development, 104A Waller Administration Building, Bloomsburg University, Bloomsburg, PA 17815. Bloomsburg University is an EEO/AA Employer and encourages applications from persons of color, women and all other protected class persons.

Sports Information

Indiana University—Assistant Sports Information Director. Indiana University is seeking qualified applicants for assistant sports information director. Among the duties are publicity for all sports, with particular emphasis on Indiana's eight women's varsity sports programs, assistance in writing and editing of media guides and game programs, travel and student supervision. Qualifications to include a bachelor's degree with previous sports information experience. Must have proven writing and publications experience, good computer skills and knowledge of desktop publishing. To apply, send resume, work samples and at least three references by May 5 to: Kit Klingelhoeffer, Sports Information Director, Indiana University, Assembly Hall, Bloomington, IN 47405. Indiana University is an Affirmative Action/Equal Opportunity Employer.

Director of Men's Sports Information. The University of Iowa is seeking a director of men's sports information. This person must have strong written and verbal communication skills. A bachelor's degree in journalism/communications or related field or an equivalent combination of education and experience, and five years' experience in a college sports information office is necessary. Salary is commensurate with experience. Send letter of application, resume and references to: Rick Klatt, Chair Search Committee for Director of Sports Information, The University of Iowa, 319 CHA, Iowa City, IA 52242, by May 7, 1993. The University of Iowa is an Equal Opportunity/Affirmative Action Employer, and women and minorities are encouraged to apply.

Presbyterian College is accepting applications for sports information director position. Application Deadline: May 15, 1993. Cally Gault, Athletic Office, Presbyterian College, Clinton, SC 29325, fax 803/833-8323.

Sports Information Director/Assistant Director of College Relations. Hamilton College seeks a highly motivated, energetic individual to serve as its sports information director and assistant director of college relations. The ideal candidate, who will have one or two years of experience as an intern or assistant, will be responsible for all facets of the college's sports information program, as well as promotion of public events. He/She must understand and communicate well the mission and strengths of Hamilton, including its vision of athletics role in an excellent liberal arts college. He/She must possess strong writing, editing and interpersonal skills, creativity and initiative. All successful candidates are time management skills, ability to work independently, a knowledge of statistics, willingness to work long and non-traditional hours on a regular basis, ability to work under deadline pressure, and some knowledge of print production techniques. Familiarity with microcomputer applications is a must, as is the ability to manage and supervise student interns effectively. Hamilton is a member of the NCAA Division III and the New England Small College Athletic Conference. Please send cover letter, resume, names of three references and no more than three writing samples to: Mike Debraggio, Director of College Relations, Hamilton College, 198 College Hill Road, Clinton, NY 13323, before May 15, EOE.

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NCAA Record

► Continued from page 15

Women's golf—Mike Kramer appointed at Regis (Colorado).

Women's lacrosse—Judy Finerghy selected at Vassar, where she also will coach field hockey. She has coached lacrosse for the past two years at Albany (New York).

Men's soccer—Jack Mackenzie signed a three-year contract at Quincy.

Men's soccer assistant—Owen Schrefler named at Regis (Colorado). He is a former player at Philadelphia Textile.

Women's soccer—Tom Norton given additional duties as coach for the new women's soccer team at Georgia Southern, which will begin play this fall. He continues to serve as coach of the men's team, which has compiled a 27-26-6 record in three seasons under Norton. Carlos Obiano selected at Canisius after nine years as head girls' coach at Nardin Academy in Buffalo, New York. He replaces Gary Friedman, who resigned.

Women's soccer assistants—Melissa Janicki and Paul Zangrhi named at Canisius.

Men's and women's swimming and diving—Frank Elm announced his retirement at Rutgers, effective July 1. Jennifer L. Shea promoted from assistant to head swimming coach at Ohio Northern. Shea, a legal-writing instructor who holds a law degree, is a former swimmer at Miami (Ohio). Ohio Northern also announced that a law student at the school, former Binghamton diver Bill Taylor, will serve as head diving coach.

Men's and women's swimming and diving assistants—Rick Cheney, Scott Drescher and Fred Turner retained as assistants at Ohio Northern.

Men's and women's track and field—Julian Spooner, an assistant at Virginia Commonwealth, named interim head

coach at the school, replacing Frank Abrams, who resigned. Dan Mecca promoted from assistant men's coach to head men's and women's coach at Manhattan, effective July 1.

Women's volleyball—Patty Sitorius selected at Nebraska-Kearney after seven years as head coach at Hastings, where she also coached women's softball. Claudia Lee resigned after four seasons at Central Connecticut State to pursue a career in massage therapy. Her last team posted the program's first winning record in more than a decade. Cole Tallman named at Furman.

Wrestling—Jason Liles appointed at South Dakota State.

STAFF

Business manager—Eric Ziady promoted at Northeastern, where he previously has worked in the areas of marketing, facility management and event operations.

Development directors—Shon Morris appointed at Northwestern, where the former Wildcat basketball player and assistant men's basketball coach has been director of marketing and promotions since early last year. John David Crow stepped down as athletics director at Texas A&M to become a business partner in a greyhound racing facility, but will assume new duties at the school as development director.

Development associate—Marc Riccio promoted from coordinator of athletics fund-raising to associate director of development for athletics at Hofstra.

Marketing director—Glynis Gozigan appointed at Northeastern after serving in sports-related marketing positions in Boston.

Marketing and promotions director—Northwestern's Shon Morris named director of athletics development at the school.

Recruiting coordinator—Clyde Wren appointed at South Carolina.

Sports information assistants—Erika Austin and Michelle Schmitt selected as assistant SIDs at South Carolina. Austin previously was a publicity assistant for women's athletics at Texas, and Schmitt was a publications and special projects assistant for the Big Ten Conference.

Deaths

Wade Knutson, a sophomore decathlete at South Dakota State, died April 17 as a result of injuries suffered in a pole-vaulting accident that day in the Sioux City Relays. He was 21. Knutson suffered severe head injuries when he missed the landing pad, fell on his shoulders and then struck his head on the stadium floor. He won a North Central Intercollegiate Athletic Conference indoor title in the pentathlon earlier this year.

Harvey Macey "Buddy" Waldron, a football linebacker at Washington State, died April 21 from injuries suffered two days earlier when a device described as a pipe bomb exploded in a pickup truck driven by Waldron. Payam Saadat, a teammate of Waldron who was a passenger in the truck, was injured in the explosion. The blast was under investigation by the U.S. Bureau of Alcohol, Tobacco and Firearms, but police said it is believed that the men knew that the bomb was in the vehicle and that the device detonated accidentally.

John R. Hansen, director of sports marketing for Hospitality Franchise Systems in Atlanta and a former sports information director at Illinois-Chicago, died of a heart attack April 6 in Roswell, Georgia. He was 46. Hansen served at Illinois-Chicago from 1980 to 1983.

Brother Michael Reynolds, assistant academic dean and faculty athletics representative and former athletics director at Salve Regina, died March 10. He was 72. Reynolds also served as head track and field coach at the school.

Polls

Division I Baseball

The USA Today Baseball Weekly top 25 NCAA Division I baseball teams through April 18, as selected by the American Baseball Coaches Association, with records in parentheses and points:

1. Texas A&M (40-6)	804
2. Texas (40-8)	741
3. North Caro. St. (36-6)	738
4. Louisiana St. (28-8)	676
5. Georgia Tech (31-7)	651
6. Mississippi St. (25-8)	648
7. Florida St. (32-9)	647
8. Wichita St. (31-9)	598
9. Arizona St. (34-14)	554
10. Cal St. Fullerton (26-12)	431
11. UCLA (22-12)	345
12. Oklahoma St. (22-10)	335
13. Kansas (29-8)	315
14. Pepperdine (24-12)	306
15. Texas Tech (35-11)	291
16. Arizona (26-19)	278
17. Clemson (29-11)	228
18. South Caro. (29-10)	216
19. Long Beach St. (25-15)	194
20. Minnesota (24-8)	149
21. Fresno St. (28-13)	135
22. Miami (Fla.) (25-14)	122
23. Old Dominion (28-6)	105
24. Oklahoma (24-14)	96
25. Cal St. Northridge (26-11)	83

Division II Baseball

The Collegiate Baseball top 25 NCAA Division II baseball teams through April 19, with records in parentheses and points:

1. Tampa (32-16)	480
2. North Ala. (29-13)	460
3. Fla. Southern (32-10)	448
4. UC Davis (29-11)	430
5. S.C.-Aiken (34-13)	420
6. Slippery Rock (25-5)	392
7. Armstrong St. (39-8-1)	384
8. Valdosta St. (24-10)	372
9. Fla. Atlantic (30-9)	336
10. Cal Poly Pomona (23-17)	334
11. Jacksonville St. (29-11)	320
12. Cal Poly SLO (22-13)	304
12. Southern Ind. (26-9)	304
14. Francis Marion (24-11)	274
15. Mo. St. Louis (17-5)	256
16. Mankato St. (15-3)	226
17. Mansfield (18-10)	200
17. Rollins (26-17)	200
19. Mesa St. (26-10)	194
20. New Haven (9-2)	184
21. St. Joseph's (Ind.) (23-10)	172
22. Central Mo. St. (21-8-1)	140
23. Sacred Heart (14-4)	110

24. UC Riverside (17-21)	104
25. South Dak. St. (19-11)	86

Division III Men's Golf

The current top 20 NCAA Division III men's golf teams as listed by the Golf Coaches Association of America:

1. Methodist, 2. Binghamton, 3. Ohio Wesleyan, 4. UC San Diego, 5. Salem State, 6. Central (Iowa), 7. Otterbein, 8. Allegheny, 9. Skidmore, 10. Greensboro, 11. Nebraska Wesleyan, 12. Gustavus Adolphus, 13. Wooster, 14. Rochester, 15. Ramapo, 16. Guilford, 17. Carthage, 18. DePauw, 19. John Carroll, 20. Wittenberg.

Division II Women's Softball

The top 20 NCAA Division II women's softball teams through April 19, with records in parentheses and points:

1. Augustana (S.D.) (32-3)	120
2. Bloomsburg (22-2)	109
3. Portland St. (17-5)	108
4. Cal St. Bakersfield (22-3)	96
4. Nebraska-Omaha (26-4)	96
6. Pittsburg St. (33-4)	94
7. Merrimack (13-3)	84
8. Fla. Southern (33-9)	76
9. Humboldt St. (36-6)	73
10. Wayne St. (Mich.) (26-9)	66
11. Calif. (Pa.) (21-4)	58
12. Mo. Southern St. (31-10)	49
13. American Int'l (19-7)	44
14. Valdosta St. (37-6)	42
15. Central Okla. (22-7)	38
15. UC Davis (21-8)	38
17. Washburn (31-7)	20
18. Cal Poly SLO (23-12)	16
19. Ashland (24-9)	15
20. Sacred Heart (16-7)	8

Men's Volleyball

The Tachikara top 15 NCAA men's volleyball teams through April 20 as selected by the American Volleyball Coaches Association, with records in parentheses and points:

1. UCLA (20-3)	298
2. Stanford (17-4)	282
3. Pepperdine (16-5)	254
4. Cal St. Northridge (17-9)	229
5. Southern Cal (12-8)	221
6. Brigham Young (15-9)	199
7. Long Beach St. (15-12)	184
8. IU/P.U.-Ft. Wayne (22-6)	162
9. UC Santa Barb. (15-3)	140
10. San Diego St. (17-12)	121
11. Hawaii (18-10)	96
12. Penn St. (18-4)	87
13. Ohio St. (25-8)	61
14. Ball St. (17-10)	43
15. Rutgers-Newark (24-6)	22

The Market

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Sports Information Internship. Bucknell University seeks qualified applicants for a 10-month sports information internship for the 1993-94 academic year. The intern will assist with all aspects of Bucknell's 26 sport, Division I athletics program. The intern will be fully responsible for the writing, editing and design of the women's basketball media guide as well as several smaller publications using PageMaker software. Additional responsibilities include: writing press releases and feature stories, and maintaining accurate statistics for a variety of sports. The intern must possess strong writing skills, a good working knowledge of sports, and be willing to work evenings and weekends. Computer experience required; experience with desktop publishing preferred. The internship runs from August 1, 1993-June 1, 1994, and carries an \$8,500 stipend. Candidates should send a resume, list of references and writing samples to: Bo Smolka, Sports Information Director, Bucknell University, Lewisburg, PA 17837, by May 14, 1993.

Sports Information Intern: Old Dominion University is seeking applications for a sports information intern position. This position encompasses the full range of sports information duties as assigned. Assists sports information director and assistant director with 16 intercollegiate sports. Produce media guides and assist with game management. Assist with soccer, baseball, men's and women's basketball with strong emphasis on field hockey, wrestling, women's lacrosse, tennis, women's cross country, golf and sailing. Responsible for weekly news releases, features, compiling stats, designing and writing brochures, assist with the bimonthly Big Blue Bulletin, act as liaison with media, beat writers, conference and NCAA. Maintain contact on a regular basis with staff, student athletes and coaches. Staff all home events as required. Qualifications: Bachelor's degree in communications or related field. Must have at least two years of experience in a sports information office, one year of experience with Macintosh or desktop related programs. Must have strong computer and writing skills. Deadline for applications: June 1, 1993. Starting Date: August 15, 1993. Salary: \$12,000. Send resume and three recommendations to: Carol Hudson Jr., Sports Information Director, Old Dominion University, Athletic Administration Bldg., Norfolk, VA 23529-0201. Old Dominion University is an Equal Opportunity/Affirmative Action Institution and actively seeks minority candidates.

Sports Information Director/Assistant to the Athletics Director: Methodist College is accepting applications for the above full-time position at this Division III institution. Bachelor's degree required. Responsibilities include: writing press releases, compiling and editing media guides, coordinating major athletics events, game-day operations, weekly sports summaries, statistics, and other duties as assigned. Strong writing skills and working knowledge of personal computers required. Send letter of application, resume, writing samples and/or publication works with three references (names, addresses and telephone numbers) to: Rita Wiggs, Director of Athletics, Methodist College, 5400 Ramsey Street, Fayetteville, NC 28311. Application deadline: May 7, 1993. Methodist College is an Equal Opportunity Employer.

Aquatics

Director Aquatic Sports, University of Alabama. Requirements: Bachelor's degree from accredited institution; at least five years' experience in aquatic management and NCAA competitive swimming championship administration at national level. Knowledge of: American Red Cross water safety and related programs; weight room administration; general knowledge of the functions of a major comprehensive university; mastery of human relations and personnel management skills. Salary commensurate with qualifications. Send resume and SSN by May 21 to: Melford Espey, Director, University Recreation, POB 870373, Tuscaloosa, AL 35487 0373. An Equal Opportunity/Affirmative Action Employer.

Baseball

Assistant Baseball Coach, Cal State Northridge. 10 month, 3/4 time, Division I position starting summer 1993. Responsibilities include game and practice coaching and conditioning, recruiting, fund-raising, community outreach, and conducting a program in compliance with NCAA regulations. Qualifications: Bachelor's degree; desirable, professional playing experience may be substituted; baseball coaching experience required; collegiate recruiting experience desired; ability to pass NCAA recruiting test; sensitivity to equity and diversity issues. Salary range: \$18,783-\$23,823 annually. Additional income available through camps. Applicants should forward a letter of application, current resume and three letters of recommendation by May 7, 1993, to: Dr. Judy Brame, Cal State Northridge, ATHL., 18111 Nordhoff Street, Northridge, CA 91330. CSUN is an Equal Opportunity/Affirmative Action, Title IX, Sections 503 & 504 Employer.

Basketball

Assistant Women's Basketball Coaches (2 Positions). Qualifications: Bachelor's degree required. Must have background and coaching experience in the field of women's basketball on the collegiate level. Must also have a thorough working knowledge of NCAA rules and regulations. Responsibilities: Responsible for assisting the head coach in the women's basketball program. Reports directly to head women's basketball coach. Duties as assigned by the head coach. Salary: Negotiable. DOE. Starting Date: These position vacancies will remain open until suitable candidates are found. Application: These are full-time, non-tenure track positions. Please submit letters of application, resumes and lists of references to the address below: Angie Taylor, Senior Women's Administrator, Old Gym, Mail Stop 264, University of Nevada, Reno, NV 89557. The University of Nevada is an Equal Opportunity/Affirmative Action Employer and does not discriminate on the basis of race, color, creed, religion, sex, national origin, age, veteran status or disability in any program or activity and encourages the employment of minority groups and women. The University of Nevada employs only U.S. citizens and aliens lawfully authorized to work in the United States.

Head Women's Basketball Coach. Qualifications: Bachelor's degree required. Must have extensive background and coaching experience in the field of women's basketball on the

collegiate level. Must have a thorough working knowledge of NCAA rules and regulations. Responsibilities: Responsible for the women's basketball program, to include recruiting and the team. Reports directly to the Senior Women's Administrator. Salary: Negotiable. DOE. Starting Date: This position vacancy will remain open until a suitable candidate is found. Application: This is a full-time, non-tenure track position. Please submit a letter of application, resume and a list of references to the address below: Angela Taylor, Senior Women's Administrator, Old Gym, Mail Stop 264, University of Nevada, Reno, NV 89557. The University of Nevada is an Equal Opportunity/Affirmative Action Employer and does not discriminate on the basis of race, color, creed, religion, sex, national origin, age, veteran status or disability in any program or activity and encourages the employment of minority groups and women. The University of Nevada employs only U.S. citizens and aliens lawfully authorized to work in the United States.

University of Pennsylvania: Assistant Coach—Women's Basketball. This position is responsible for assisting the head basketball coach in the administration of the University of Pennsylvania's women's basketball program. This involves an extensive amount of recruiting, advising players and scouting opposing teams, as well as coaching duties. Previous experience playing and/or coaching is required, preferably on both the high school and college level. Familiarity with Ivy League philosophy related to academics, coaching and recruitment is highly desirable. Candidates must possess the ability to counsel students and alumni to support the program enthusiastically. Skills of this nature are generally associated with the completion of a baccalaureate degree. The University of Pennsylvania is a member of the Ivy Group. The University of Pennsylvania is an Affirmative Action/Equal Opportunity Employer (M/F/D/V). Applications: Send letter of application, resume and names of three (3) references only: Carolyn Schlie-Femovich, Senior Associate Director, University of Pennsylvania, 235 South 33rd Street, Philadelphia, PA 19104. Deadline: May 5, 1993.

Head Women's Basketball Coach. Available June 1, 1993. Salary: Dependent on experience and qualifications. Characteristics: Under the direction of the associate athletics director responsible for operation and management of the basketball program in accordance with University, conference and NCAA rules, regulations and policies. Duties include, but are not limited to: Scheduling, recruiting, planning, organizing and budgeting. Additional responsibilities include promoting intercollegiate athletics as an integral part of the University, and assuming responsibility for team performance and student academic performance and eligibility. Qualifications: Bachelor's degree required; head coaching experience preferred; three years' college coaching experience; knowledge of NCAA rules and regulations; demonstrated skill in recruiting, managing and coaching women's basketball at the collegiate level are required. Preference will be given to candidates with the ability to relate to an ethnically diverse population. General Information: California State University, Fresno, is one of 20 campuses of the California State University. Currently the enrollment exceeds 19,000 students on a 1,400-acre campus. Metropolitan Fresno, with a multi-ethnic population of more than 500,000, is located in the heart of the San Joaquin Valley on the western edge of the Sierra Nevada Mountain range. The community offers affordable housing, progressive schools, a breadth of cultural and recreational opportunities, and a pleasant social and physical environment. Centrally located,

Fresno is within easy driving distance of San Francisco, Los Angeles, Yosemite, Kings Canyon and Sequoia National Parks, the Monterey Peninsula, Lake Tahoe, beaches, sailing lakes and numerous ski resorts. Filing deadline: To ensure full consideration, applicants are encouraged to submit a cover letter and three letters of recommendation by May 10, 1993. The position will remain open until filled. Teena Shields Administrative Assistant, Fresno State University, Athletics Department, 5305 N. Campus Drive, Fresno, CA 93740-0027. AA/EEO.

Women's Basketball Assistant Coaches (2). Available June 2, 1993. Salary: Dependent on experience and qualifications. Characteristics: Under the direction of the head coach, responsible for recruitment and coaching of student athletes and other duties as assigned. Coaching philosophy and teaching concepts must be compatible with those of the head coach. Knowledge of NCAA rules is required. Qualifications: Bachelor's degree required; master's degree preferred; coaching experience at a Division I institution preferred; recruiting experience preferred. Preference will be given to candidates with the ability to relate to an ethnically diverse population. General Information: California State University, Fresno, is one of 20 campuses of the California State University. Currently the enrollment exceeds 19,000 students on a 1,400-acre campus. Metropolitan Fresno, with a multi-ethnic population of more than 500,000, is located in the heart of the San Joaquin Valley on the western edge of the Sierra Nevada Mountain range. The community offers affordable housing, progressive schools, a breadth of cultural and recreational opportunities, and a pleasant social and physical environment. Centrally located, Fresno is within easy driving distance of San Francisco, Los Angeles, Yosemite, Kings Canyon and Sequoia National Parks, the Monterey Peninsula, Lake Tahoe, beaches, sailing lakes and numerous ski resorts. Filing deadline: Cover letter, resume and three letters of recommendation should be sent by June 7, 1993, to: Teena Shields, Administrative Assistant, Fresno State University, Athletics Department, 5305 N. Campus Drive, Fresno, CA 93740-0027. AA/EEO.

Assistant Men's Basketball Coach, Physical Education Instructor. Taylor University, Upland, Indiana, is a four-year liberal arts, Evangelical Christian college (interdenominational). Physical education professor to teach general physical education classes, assistant men's basketball coach, assistant athletics director. Nine-month, non-tenure track, beginning September 1, 1993. Requirements: Master's degree in physical education and five years' college teaching experience in collegiate athletics administration; five years' college coaching with experience in recruiting, on-floor coaching, and coordinating alumni. Send resumes via fax to 317/998-4920, attention of Dr. Joe Romine.

Assistant Women's Basketball Coach. ("Coaching Assistant") classification, Recruitment Code #33049, full-time, 12-month appointment. Intercollegiate Athletics Department. Salary range: \$33,240-\$39,984 (commensurate with qualifications and experience). Duties include coordination of the following: recruitment, game and practice film sessions, travel, weight conditioning, scouting and academic advising. Additionally, knowledge of guard responsibilities and skills, plus excellent communication skills are required. Other related duties as assigned by the head coach will be included. Undergraduate degree required, master's degree preferred. Commitment to academics and knowledge of NCAA rules necessary; successful coaching in basketball required. Preference will be given to applicants who have had experience at the

collegiate level. Application to be sent to: Marilyn McNeil, Chair, Search Committee, Recruitment Code #33049, Assistant Women's Basketball Coach, Cal Poly State University, San Luis Obispo, CA 93407. Starting date: September 1, 1993; deadline for receipt of application, resume and names of three references: May 28, 1993. Cal Poly is strongly

committed to achieving excellence through cultural diversity. The university actively encourages applications and nominations of women, persons of color, and members of other underrepresented groups. AA/EEO.

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Administrator for the NCAA Committee on Infractions

Applications are now being accepted for the position of administrator for the NCAA Committee on Infractions. The administrator will serve as the staff for the Committee on Infractions, independent of the NCAA enforcement staff.

This individual will assist the committee in preparing written reports of its decisions, work with the chair or another representative of the committee and the NCAA public affairs staff to coordinate announcements of committee decisions, and maintain a comparative analysis of precedents established by committee decisions to assist the committee in applying consistent penalties. In addition, the administrator will work with the NCAA enforcement staff and individuals at institutions involved in infractions cases in preparation for committee hearings and arrange and coordinate meeting sites and hearing schedules for the committee.

The position requires a baccalaureate degree, and it is preferred that the applicant have a legal education. Excellent verbal and written communication skills and strong organizational and administrative abilities are required. It is preferred that the applicant have a comprehensive knowledge of NCAA rules, including experience in working with the rules at a member institution or in a conference office.

The compensation package will include a starting salary of \$54,000. All benefits, including retirement plan and health, life, accident and disability insurance are paid by the Association.

Interested candidates should send a letter, resume and list of references to:

Mr. Thomas W. Jernstedt
Chief Operating Officer
NCAA
6201 College Boulevard
Overland Park, Kansas 66211-2422

Closing date for applications: May 28, 1993.

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Assistant Women's Basketball Coach—Full-time faculty position. Responsibilities will include: assisting head coach in all facets of coaching, recruiting, scouting and academic monitoring. Qualifications: Bachelor's degree required, master's degree preferred. A minimum of three years' recent, full-time Division I coaching and recruiting experience required. Candidate should have experience working in a culturally diverse university environment. Application deadline is May 28, 1993. Applicants must send letter of application, resume and five (5) letters of recommendation to: Susan K. Walvis, Head Women's Basketball Coach, VCU Athletic Department, 819 West Franklin Street, VCU Box 2003, Richmond, VA 23284-2003. Virginia Commonwealth University is an Equal Opportunity/Affirmative Action Employer. Women, minorities and persons with disabilities are encouraged to apply.

Head Women's Basketball Coach: Saint Mary's College is seeking qualified candidates for the position of women's basketball coach. Responsibilities will include organizing, administering and coaching a program within the NCAA III. The basketball coaching position will be combined with teaching or assistant coaching in additional sports. Master's degree preferred, bachelor's degree required and successful college playing and coaching experience preferred. Application deadline: May 14, 1993. Direct letter of application, resume and letters of recommendation to: Linda Anderson, Associate Athletics Director, Saint Mary's College #68, 700 Terrace Heights, Winona, MN 55987-1399.

Grinnell College seeks applicants for a position in the Department of Physical Education and Athletics as women's basketball and soccer coach in a strong, established program. This will be a full-time, regular, non-tenure-track position with the rank of assistant professor preferred, instructor or associate professor possible. Additional responsibilities will include scheduling, budgeting, attracting qualified student-athletes and teaching in an elective, coeducational program beginning August 1, 1993. A master's degree is required for the professional ranks with a concentration in physical education or a related field preferred. Experience in coaching at the high school or college level is required. Send letter of application, resume, three letters of reference and official college transcript to: Dee Fairchild, Director of Athletics, Grinnell College, P.O. Box 805, Grinnell, Iowa 50112. The search will remain open until the position is filled; to be assured of consideration, submit all application materials by May 28, 1993. Grinnell College is an Affirmative Action/Equal Opportunity Employer and especially seeks women and minority candidates.

Assistant Men's Basketball Coach And Instructor In Physical Education. The University of Mississippi Athletics Department. Responsibilities: Assist the head men's basketball coach in all aspects of the operation of the program. Specific assignments will be made by the head men's basketball coach. Bachelor's degree required. Must have positive communications skills and experience in recruiting athletes and in coaching basketball, knowledge of SEC and NCAA rules and regulations, and ability to provide assistance with administrative duties, public relations and player development. Salary commensurate with qualifications and experience. Send resume with letter of application to: Robert O. Evans, Head Men's Basketball Coach, Department of Athletics, The University of Mississippi, University, MS 38677. Review of applications will begin on May 21, 1993. Starting date will be July 1, 1993. The University of Mississippi is an Affirmative Action/Disabled Equal Employment Opportunity Employer.

Assistant Women's Basketball Coach. Term of Contract: September 1993-August 1994 (12-month, full-time annual appointment). Salary: Commensurate with qualifications and experience. Responsibilities: Primary coaching responsibilities will include the successful identification, evaluation and recruitment of academically qualified student-athletes, and the ongoing support and encouragement that leads such individuals successfully to graduation. Administrative re-

sponsibilities as assigned by the head women's basketball coach. Qualifications: Bachelor's degree is required, master's degree preferred. A minimum of at least two (2) years previous college coaching experience is preferred, and demonstrated knowledge of NCAA rules and regulations is necessary. Application procedures: Application deadline—May 20, 1993. Send letter of application and three letters of reference to: Joseph R. Castiglione, Associate Director of Athletics, P.O. Box 5177, Columbia, MO 65205. The University of Missouri is an Equal Opportunity/Affirmative Action Employer.

Fencing

Head Men's/Women's Fencing Coach (Part-Time). Responsibilities: conditioning, practices, recruitment, administrative duties. Abide by NCAA, conference and college rules and policies. Required: Bachelor's degree and successful coaching experience. Send letter of application, resume and three names of references to: Ms. Terry Wansart, Athletics Director, Hunter College, 695 Park Avenue, New York, NY 10021. AA/EO Employer, women and minorities are encouraged to apply. Deadline: May 30, 1993. Immediate opening.

Football

Football Internship—Franklin College, Division III, is seeking a football intern. Responsibilities will include on-field coaching, game planning, recruiting and some administrative duties. Compensation of room and board plus stipend. Review of applications will begin May 24, 1993. Send letter of application, resume and the names and addresses of three references to: Mike McClure, Head Football Coach, Franklin College, Franklin, IN 46131. The search will continue until the position is filled. Franklin College is an Affirmative Action/Equal Opportunity Employer.

Defensive Assistant Coach—Football, (12-month position beginning May 15, 1993.) Responsible for teaching football skills, strategies, recruiting student athletes; contributing, assisting in the operation of the football program; representing Dartmouth College at college and alumni functions. Knowledge and understanding of football skills and strategies, with special emphasis on defensive back-ground; ability to communicate effectively as well as recruit successfully within Ivy League philosophy of no athletics grants-in-aid and highly selective academic standards. Bachelor's degree with three to four years' college coaching experience preferred or the equivalent. Send letter of application, resume and references immediately to: John Lyons, Head Coach of Football, Dartmouth College, 6083 Alumni Gymnasium, Hanover, NH 03755-3512. Review of resumes will begin immediately and will continue until the position is filled. Dartmouth College is an Equal Opportunity/Affirmative Action Employer.

Assistant Football Coach: Manchester College invites applications for the position of assistant football coach/teacher in the Department of Health and Physical Education. The position may include offensive/defensive coordination responsibilities. Bachelor's degree, prior coaching experience (college or head high school), ability to work well with others required, master's degree, successful recruiting experience preferred. Review of applications will begin May 3 and continue until the position is filled. Send letter of application, resume and three letters of reference to: Mr. Dale Liston, Head Football Coach, Manchester College, North Manchester, IN 46962. Manchester College is an Equal Opportunity Employer.

Assistant Football Coach, Franklin College. Appointment is a full-time position as defensive coordinator, strength and conditioning coach beginning summer 1993. Limited instruction in the Physical Education Department also required. Salary commensurate with experience and qualifications. Applications received before May 10, 1993, will be assured consideration. Required qualifications: Master's degree in physical education, health, recreation, athletics training and/or related field; previous experience in coaching football; experience in strength training and conditioning (all at the college and/or secondary level). Desired qualifications: Demonstrated ability in recruitment of well-qualified student-athletes at the Division III level; experience in coaching defense at the college level; thorough knowledge of NCAA rules and regulations; demonstrated ability to teach life-time sports and/or fitness; demonstrated ability in weight training and conditioning techniques. Responsibilities: Assist the head football coach in all of his responsibilities; recruit and counsel football players; coach position designated by head coach; supervise and accept responsibility of strength and conditioning for men's and women's athletics programs. Application procedure: Candidates should send a letter of application, resume, transcripts, and at least three letters of reference to: Nancy Wright, Director of Human Resources, Franklin College, Franklin, Indiana 46131. Franklin College is committed to a policy of nondiscrimination on the basis of color, disability, race, religion, sex or national origin in any of its programs, offerings or in its employment practices. Minorities are encouraged to apply.

Golf

Men's Golf Coach, Purdue University, Big Ten Conference member, is seeking applications for full-time position available July 1, 1993. Salary commensurate with experience. Responsibilities: Direct men's intercollegiate golf program. Provide instruction in player skills, analyze, scout and recruit prospective student-athletes within rules of Purdue University, Big Ten Conference and NCAA. Monitor team members' academic progress toward degree. Responsible for competition schedule, team travel and all phases of golf sport budget. Assist golf course management with organizing golf outings, tournaments and faculty league play. Participate in athletics department and alumni association public relations activities as assigned by athletics director. Qualifications: Bachelor's degree, three years in coaching or other closely related golf activities, and certified by PGA. Send resume and three references to: Dale Samuels, Associate Athletics Director, c/o Mackey Arena, Room 31, Purdue University, West Lafayette, IN 47907. Deadline: May 14, 1993, fax 317/496-1280. EEO/AAE.

Head Coach of Men's and Women's Golf, member of the Sun Belt Conference. The University of South Alabama is seeking applicants for the position of Head Coach for the Men's and Women's Golf Teams. Starting date: Sept. 1, 1993. Responsibilities: Develop a nationally ranked program. A bachelor's degree, national championship level amateur player and/or coaching experience at the college level. Send letter of application, resume and three letters of recommendation to: Chair, Golf Search Committee, University of South Alabama, Department of Athletics, Mobile, AL 36688. The University of South Alabama is an Affirmative Action and Equal Opportunity Employer. The deadline for applications is May 20, 1993.

applications is May 20, 1993.

Gymnastics

Assistant Coach—Men's Gymnastics. Radford University is seeking applicants for the position of assistant men's gymnastics coach. Position to begin fall of 1993. Responsibilities include assisting in all aspects of coaching and administering the men's Division I gymnastics program. Gymnastics coaching or collegiate competitive experience desired. Stipend position to equal \$7,500. Send letter of application, resume and names of three references to: Paul Beckwith, Head Gymnastics Coach, P.O. Box 6913, Radford, VA 24142. Deadline for applications is May 7, 1993, or until position is filled. Radford University is an Equal Opportunity/Affirmative Action Employer. Minorities and women are encouraged to apply.

Ice Hockey

Cornell University invites applications for the full-time position of head women's ice hockey coach. Responsibilities include, but are not limited to, coaching, recruiting, scheduling, budget management and overall program administration. The position also will require duties as an assistant coach in another sport and/or teaching physical education classes. Credentials should reflect proven success in coaching, recruiting and working with student-athletes in a highly demanding academic environment. Bachelor's degree required, college coaching and playing experience preferred. Application Deadline: May 14. Send letter of application, resume and list of at least three references to: Brian Austin, Assistant Athletics Director, Cornell University, P.O. Box 729, Ithaca, New York 14851-0729. Cornell University is an Equal Opportunity/Affirmative Action Employer.

Soccer

Women's Assistant Soccer Coach, University of Southern California, Los Angeles. CA. Responsibilities include assisting the Head Coach in all phases of building a new varsity women's soccer program in accordance with NCAA Division I, Pac-10 and University regulations. Will assist in organizing, developing, planning and directing the program in such areas as coaching, conditioning, recruiting, scouting, scheduling, arranging travel, promotion, marketing and administrative duties. Qualifications: Prior coaching experience and college playing experience required. Knowledge and ability to train goalkeepers desired. Ability to communicate effectively and to develop rapport with student-athletes, parents and members of the University community and general public. Application deadline: May 15, 1993.

University of California, Santa Barbara HEAD COACH, DIRECTOR OF TRACK AND FIELD

Responsible for implementing and organizing a competitive Division I intercollegiate track and field program in the athletics department. Req.: Bachelor's degree or equivalent. Successful track and field coaching experience preferred at NCAA Division I level. Ability to recruit skilled and academically successful student-athletes. Know NCAA rules and bylaws. One-year renewable contract position. Submit three current letters of recommendation with application. \$25,000/year. Closes 5/12/93. #93-04-011 SC.

Send resume to:

Personnel Services/Employment Unit
University of California, Santa Barbara
South Hall, Room 3607
Santa Barbara, CA 93106-3160

AA/EOE

Arkansas State University DIRECTOR OF ATHLETICS

ARKANSAS STATE UNIVERSITY, located in Jonesboro, Arkansas, invites applications and nominations for the position of Director of Athletics.

The University participates in the NCAA Division I-A intercollegiate program, currently fielding teams in seven men's sports and seven women's sports. The university's basketball and spring sports teams are members of the Sun Belt Conference, and football begins its first year of membership in the Big West Conference in the fall of 1993.

The successful candidate should demonstrate an awareness of the role of intercollegiate athletics at a comprehensive university, as well as a clear understanding of how that fits within a university's academic mission. The Director is responsible for the overall management of the athletics programs, to include budgets and planning, personnel and contracts, fund-raising, and conference and NCAA compliance.

Preferred qualifications should include demonstrated achievements in athletics administration, a strong commitment to both the personal and academic achievements of student-athletes, and a sensitivity to and understanding of equity and diversity issues.

Nominations and applications will be reviewed immediately and will be accepted until a selection is made. Nominations and applications should be sent to:

Mr. Wayne Hartsfield, Chair
Athletics Director Search Committee
c/o Don Tilton
P.O. Box 249
State University, Arkansas 72467

Arkansas State University is an Equal Opportunity/Affirmative Action Employer.

1. Starting date: May 15, or as soon as possible. This is a part time position (10 months). Send application letter, resume and three references to: Karen S. Stanley, Head Women's Soccer Coach, University of Southern California, Los Angeles, CA 90089-0602. The University of Southern California is an Affirmative Action/Equal Opportunity Employer.

The Colorado College, Assistant Coach of Women's Soccer. A highly independent, co-educational liberal arts college of 1,890 academic year, undergraduate students. Colorado College is located in the foothills of the Rocky Mountains. The College invites applications for this administrative position in athletics responsible for assisting with the women's soccer program. Duties include coaching, recruiting, planning and organizing to include budget, travel, scheduling, and team management. Bachelor's degree required, preferably in physical education. Minimum one-year related coaching experience, preferably at the Division I or II level. Must be familiar with NCAA Division I rules and willing to become NCAA certified. Salary commensurate with experience, excellent benefit package. Submit letter of application with salary requirement, resume, names, addresses and phone numbers of three professional references, and a statement of coaching philosophy to: Assistant Coach of Women's Soccer Search Committee, The Colorado College, Human Resources Office, 14 East Cache la Poudre, Colorado Springs, CO 80903, 719/389-6422. Closing date for applications is May 15, 1993. Equal Opportunity Employer.

The University of North Carolina at Charlotte is accepting applications for the position of full-time assistant soccer coach. Responsible for assisting the head coach in the areas of recruitment, development and management of a highly competitive Division I soccer program. Bachelor's degree required. Knowledge of NCAA rules and regulations required. Salary is commensurate with experience. UNC Charlotte is a member of the Metro Conference. Screening of applicants will begin immediately, and continue until the position is filled. Send letter of application, resume and names of three job-related references to: Kim Green, Assistant to the Athletics Director, Department of Athletics, UNC Charlotte, Charlotte, N.C. 28223. UNC Charlotte is an Affirmative Action/Equal Opportunity Employer.

Assistant Men's Soccer Coach, Elmira College (NCAA Division III) invites applications for the position of assistant men's soccer coach, combined with athletics administration responsibilities. Ten-month appointment. Bachelor's degree and college playing experience required. Salary includes stipend, room, board and graduate tuition waiver. Application deadline: May 15, 1993. A letter of application, resume and three letters of reference should be forwarded to: Mrs. Patricia A. Thompson, Director of Athletics, Elmira College, Elmira, New York 14901. Equal Opportunity Employer.

Head Women's Soccer Coach. Old Dominion University invites applications for the position of head women's soccer coach (full-time, 12-month, faculty-administrative position). Will be responsible for implementing and developing an NCAA Division I, Colonial Athletic Association women's soccer program to include on-field coaching, workout organization, recruitment of qualified student-athletes, monitoring of academic progress of team members, knowledge of and commitment to compliance with CAA and NCAA rules, direction of summer camps/clinics, fund raising and promotion of the women's soccer program within the community. Qualifications: Bachelor's degree required, master's preferred. Previous coaching and/or participation at the college level preferred. Salary commensurate with qualifications and experience. Send letter application, resume, college transcripts and three letters of recommendation to: Mikki Flowers, Associate Athletics Director, Old Dominion University, Norfolk, VA 23529. Screening will begin immediately and continue until the position is filled. Old Dominion University is an Affirmative Action Employer and actively seeks minority candidates.

Swimming

Northern Arizona University is inviting applications for the position of Natatorium Director Assistant Swim Coach. Successful candidate should possess a bachelor's degree (master's preferred) in recreation or similar field. Minimum requirement of two years' experience coaching a college-level swim team. Candidate should possess certification in life saving, advanced life saving, WSI, CPR and advanced first aid. Pool operator certification is preferred. This position reports to the department of unions and activities as well as the athletics department. This is a 12-month administrative position with full benefits. Salary commensurate with qualifications and experience. Send letter of interest, resume and two letters of recommendation to: Sam Wheeler, Director of Unions and Activities, Northern Arizona University, Box 6026, Flagstaff, AZ 86011. Application deadline is May 1, 1993. Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution. Minorities, women, handicapped and veterans are encouraged to apply.

Assistant Coach for Men's and Women's Swimming. Texas A&M University is seeking qualified candidates for the position of assistant swim coach. Full-time, 12-month position available September 1, 1993. Bachelor's de-

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ATHLETICS DIRECTOR COE COLLEGE

COE COLLEGE seeks applications and nominations for the position of Director of Athletics. The Director reports to the Vice-President for Academic Affairs and Dean of the Faculty and has responsibility for the College's athletics program. Responsibilities include hiring and supervising the athletics staff, administering the program's budget; coaching/teaching; fund-raising and public relations for the athletics department; directing recruitment of student-athletes; overseeing compliance with NCAA, College and conference rules; and coordinating use of athletics facilities. Preference will be given to candidates able to coach a varsity sport.

Candidates should have the following qualifications: At least the master's degree in an appropriate field, experience in administration and coaching, and an understanding of the role of athletics in a liberal arts college.

Founded in 1851, Coe is a liberal arts college with an enrollment of approximately 1,250. Coe offers 11 men's and nine women's sports, all of which compete at the NCAA Division III level.

The position, available August 1, is a 12-month, administrative appointment with competitive salary and fringe benefits. Candidates should submit a letter of interest, a curriculum vita, three letters of recommendation, and the names, addresses and phone numbers of five additional references to: **Athletic Director Search Committee, Office of the Dean of the Faculty, Coe College, Cedar Rapids, IA 52402.** The Search Committee will begin reviewing applications on May 17, 1993.

Coe is an EE/EO Employer.

LORAS COLLEGE Head Men's Basketball Coach Head Men's Golf Coach Physical Education Instructor

POSITION DESCRIPTION: Directing, coordinating and promoting all phases of the Loras College intercollegiate basketball and men's golf programs. Teaching undergraduate classes in physical education. Requires technical competence in each sport, ability to promote a quality program and experience in effectively recruiting student-athletes.

MINIMUM QUALIFICATIONS: A master of science degree in physical education or related field is required.

Head Wrestling Coach
Physical Education Instructor

POSITION DESCRIPTION: Directing, coordinating and promoting all phases of the Loras College intercollegiate wrestling program. Teaching undergraduate classes in sports sciences. Requires technical competence in the sport of wrestling, ability to promote a quality program and experience in effectively recruiting student-athletes.

MINIMUM QUALIFICATIONS: A master of science degree in physical education or related field is required. Doctorate is preferred.

DATE OF APPOINTMENT: June 1 or not later than August 1, 1993.

APPLICATION PROCEDURE: Send letter of application, resume and the names and telephone numbers of six references to:

Gerald Koppes
Director of Human Resources
LORAS COLLEGE
Dubuque, IA 52004-0178

An Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

UNIVERSITY OF CENTRAL FLORIDA Director of Intercollegiate Athletics

THE UNIVERSITY OF CENTRAL FLORIDA invites nominations and applications for the position of Director of Intercollegiate Athletics. The Director is responsible to the President for developing and supervising a representative intercollegiate athletics program which currently consists of seven women's sports and eight men's sports with a budget of \$3.9 million. UCF is a member of the Trans-America Athletic Conference and NCAA Division I. The football program plans to move to Division I-A beginning with the 1996 season.

A member institution of the State University System of Florida, UCF is a growing metropolitan university serving the 11 counties of central Florida. Located on a 1,227-acre campus in Orlando, a dynamic community with more than 1,200,000 residents, UCF currently enrolls over 21,000 students. The University is committed to quality in intercollegiate athletics within the framework of its academic mission.

The Director is responsible for providing leadership in accomplishing the goals of the athletics program and contributing to the realization of the goals of the University as a whole. He or she will be accountable for supervision of athletics department personnel, including ensuring total compliance with University, conference and NCAA rules and policies. Activities of the position include securing and managing fiscal resources, selecting coaches and other personnel, scheduling, negotiating contracts, promoting the programs of the department, communicating with and through the media, overseeing and developing facilities, fund-raising, and working with alumni and community members. We seek a person who will enhance UCF's intercollegiate athletics program through local and national leadership.

A master's degree in an appropriate area of specialization and six years of appropriate experience, or a bachelor's degree in an appropriate area of specialization and eight years of appropriate experience is required along with evidence of personal and professional integrity, commitment to NCAA rules and compliance, and support of academic and affirmative action goals. Applications from women and minority candidates are encouraged.

The position offers a competitive salary and benefits

Applications and nominations will be reviewed beginning May 15, 1993, and will continue until the position is filled. Applications should be sent to:

Dr. William G. Callarman, Chair
Athletics Director Search Committee
University of Central Florida
Orlando, FL 32816-1400

The University of Central Florida is an Equal Opportunity/Affirmative Action Employer. As an agency of the state of Florida, UCF makes all search documents available for public review and request.

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gree and coaching experience of NCAA qualifying athletes or USS senior national level desired. Responsibilities include all phases of intercollegiate coaching, on-deck, recruiting and administration, with proven strength in the areas of recruiting and administration. Thorough knowledge of NCAA Division I swimming rules and regulations. Salary commensurate with experience. Send letter of application and resume to: Employment Office, Human Resources Department, Texas A&M University, College Station, Texas 77843. Deadline for application: May 15, 1993. Affirmative Action/Equal Opportunity Employer. **Women's Swimming, Assistant Coach.** 100%, 12-month appointment; begin as negotiated after search is completed. Responsibilities include assistance with recruiting, all-season training, practice and meets, administration of total program, public relations and promotional activities; involvement in summer camp program. Bachelor's required; master's preferred; demonstrated coaching ability with minimum two years' experience required; five years' preferred; personal relations skills; working knowledge of NCAA rules. For full consideration, by May 20, 1993, send application letter, resume, transcripts and three recommending letters to: Karol A. Kahrs, Associate Athletics Director, 505 E. Armory, Room 235 H, Champaign, IL 61820. (217/333-0171) AA/EOE. University of Illinois-Champaign.

Women's Swimming, Head Coach. 100%, 12-month appointment; begin as negotiated after completed search. Responsibilities include: recruiting, administration of total program, scheduling, travel, public relations and promotional activities; involvement in summer camp program. Bachelor's required; master's preferred; demonstrated Div. I coaching ability with minimum five years' experience including physiology of power training, sports psychology required; personal relations skills; thorough knowledge of NCAA rules; ASCA membership. By May 14, 1993, send application letter, resume, transcripts and three recommending letters to: Karol A. Kahrs, Associate Athletics Director, University of Illinois (Urbana)/Champaign, 505 E. Armory, Room 235 H, Champaign, IL 61820. (217/333-0171) AA/EOE.

Head Swim Coach—Men, 12-Month Position. James Madison University, a state supported comprehensive university with an enrollment of 11,000 located in the Shenandoah Valley of Virginia, is accepting applications for the position of head swim coach for men. Duties include overall responsibility for the swim program including: instructing, recruiting, budgeting, public relations, supervising of personnel, and scheduling, all in compliance with NCAA, conference and university regulations. Position will include some teaching of activity classes. Qualifications: 1. Bachelor's degree required; master's preferred. 2. Collegiate coaching experience required, preferably Division I and/or head coaching experience. Demonstrated skill in developing and

motivating students academically and athletically will be considered. Salary Range: \$25,000-\$29,000. To apply, submit a letter of application, resume and three references to: Brad Babcock, Executive Associate Athletics Director, James Madison University, Convocation Center, Harrisonburg, VA 22807. Closing date is May 15, 1993. Screening will begin May 24, 1993. Proposed starting date is July 1, 1993. JMU is an Affirmative Action/Equal Opportunity Employer.

Swimming & Diving

Head Women's Swimming & Diving Coach. Appointment: August 1, 1993. Salary: Commensurate with qualifications and experience (summer camp opportunity also available). Responsibilities: Head coach is responsible for all aspects of planning and developing a successful Division I, Big Ten women's swimming & diving program including: coaching, recruiting, program development, scheduling, budget management, fund raising, public relations, selection of athletics scholarship recipients, alumni relations, promotional activities related to the program, supervision of assistant coaches and a commitment to the academic success of student-athletes. Qualifications: 1. Bachelor's degree required. Master's degree preferred. 2. 3-5 years' highly competitive coaching experience, preferably Division I. 3. Proven competitive success. 4. Demonstrated ability to recruit Division I student-athletes at a highly competitive academic institution. 5. Strong ability to develop and manage a collegiate swimming and diving program. 6. Demonstrated strong interpersonal and communication skills to enhance interaction with students, administrators, alumni, peers, community and prospective student-athletes. 7. Knowledge of NCAA rules and a commitment to a responsibility for adhering to all the policies, rules and regulations of MSU, the Big Ten Conference and the NCAA. Deadline for Applicants: June 1, 1993. Send a letter of application and resume, three letters of recommendation, and include the names and phone numbers of at least three other references to: Kathy Lindahl, Chair of Swimming & Diving Search Committee, Associate Director of Athletics, Michigan State University, 220 Jensen Field House, East Lansing, MI 48824-1025. MSU is an Affirmative Action/Equal Opportunity Institution.

Tennis

Men's and Women's Tennis Coach. Closing date for applications: Applications will be reviewed until position is filled. Employment Date: June 1, 1993. Colgate University, an NCAA Division I member of the Eastern College Athletic Conference and the Patriot League Conference, invites applications for the position of Head Men's and Women's Tennis Coach. Responsibilities will include: administering all phases of both intercollegiate tennis programs, including, but not limited to coaching, recruiting, budget management, public affairs, and fund-raising. Candidate must demonstrate a significant knowledge of tennis; proven success in coaching tennis at

the college or an equivalently high level, the ability to recruit, develop and motivate Division I student-athletes; a strong commitment to the academic success of student-athletes; knowledge of and commitment to University, Conference and NCAA regulations; good communication skills and strong leadership. Baccalaureate degree is required; master's degree preferred. Salary is commensurate with experience and qualifications. Review of application material will begin immediately and continue until the position is filled. Colgate is an AA/EOE. Women and minorities are encouraged to apply. Interested candidates should submit a letter of application, a resume, and a list of three references with current addresses and phone numbers to: Janet Little, Tennis Search, Colgate University, 13 Oak Drive, Hamilton, New York 13346 (Fax 315 824 0042).

The University of North Carolina at Charlotte is accepting applications for the position of head men's tennis coach. This position is part time and for a 12-month period. Responsible for recruitment, development and management of a Division I men's tennis program. Bachelor's degree required. Knowledge of NCAA rules and regulations required. Salary is commensurate with experience. UNC Charlotte is a member of the Metro Conference. Screening of applicants will begin immediately, and continue until the position is filled. Send letter of application, resume and names of three job-related references to: Kim Green, Assistant to the Athletics Director, Department of Athletics, UNC Charlotte, Charlotte, N.C. 28223. UNC Charlotte is an Affirmative Action/Equal Opportunity Employer.

Track & Field

Graduate Assistant/Women's Cross Country, Indoor and Outdoor Track. Assist head coach of highly competitive Division III program. Duties include, but not limited to: conditioning, instruction (depending on individual skills), assisting with fall, winter and spring events, coaching and event management, recruiting. Bachelor's degree and matriculation into a graduate program required. Successful collegiate competitive experience highly desirable. Tuition, fees, stipend. Call head coach Ed Fitzgerald, Trenton State College, Trenton, New Jersey, (H) 215/493-7853 or (O)

609/771-2230 for more information. AA/EOE.

Florida State University, Men's and Women's Assistant Track Coach. The athletics department is seeking to hire an individual who has demonstrated the ability to excel at the Division I level, maintains a high degree of personal integrity and is highly motivated. Responsibilities include coaching cross country, middle distance/distance area; ability to recruit qualified athletes to a highly competitive academic institution; knowledge of NCAA and Atlantic Coast Conference rules, regulations and guidelines; and other such duties as determined by the head track coach. Bachelor's degree and a minimum of five years' experience at the high school level required and a minimum of three years' Division I coaching and recruiting experience preferred. Salary range: \$21,660-\$39,000. Appointment: Full-time, 12-month position, available June 1, 1993. Deadline for receipt of resume is May 7, 1993. Send letters of application, two copies of your resume and three letters of recommendation to: Terry N. Long, Head Track Coach, Florida State University, P.O. Drawer 2195, Tallahassee, FL 32316. No telephone calls please. Florida State University is an Equal Opportunity/Affirmative Action Employer M/F.

Assistant Men's and Women's Track & Field Coach. The University of Virginia is seeking a qualified individual for a 12-month, full-time position as assistant men's and women's track and field coach. Responsibilities include recruitment and coaching of student-athletes; assisting with home meet management, team travel arrangements and other related duties as determined by the head coach. Qualifications: BS or BA required. Three years of successful coaching experience in track and field/cross country at the collegiate level. Demonstrated recruiting and administrative skills. Knowledge of NCAA rules and NCAA certification to recruit off campus is required. The starting date will depend upon the availability of the selected candidate. Salary is commensurate with experience. Send a letter of application, resume and list of references by May 15, 1993, to: Fred Bingle, Director of Track and Field, University of Virginia, P.O. Box 3785, Charlottesville, Virginia 22903. The University of Virginia is an Affirmative Action/Equal Opportunity Employer.

Volleyball

Texas Tech University, Restricted-Earnings Coaching Position: Volleyball. Nine-month position. Responsibilities may include but not be limited to: 1. Assist in the training and conditioning of the athletes; 2. Assist with recruiting and scouting; 3. Assist with scheduling; 4. Assist with program management; 5. Work in the Texas Tech summer camps beginning with the summer of 1993. Qualifications/Experience: Preference will be given to applicants with: 1. Coaching experience; 2. Intercollegiate volleyball playing experience desired. Financial assistance available: \$6,120 including benefits during the regular school year and employment in the Texas Tech summer volleyball camps. Applicants should send letter of interest and resume along with references to: Mike Jones, Head Women's Volleyball Coach, Texas Tech University, P.O. Box 43021, Lubbock, TX 79409. Texas Tech is an Affirmative Action/Equal Opportunity Employer.

Head Coach—Women's Volleyball/Basketball. Washington and Lee University invites applications for the above position. W&L is a nationally competitive academic institution and an NCAA Division III member. The position is full-time, 10-month. Responsibilities include: direction of the women's intercollegiate volleyball and basketball (moving to varsity status from club) programs; recruiting, scheduling, budgeting, and teaching duties in the physical education program. Bachelor's degree required; master's degree preferred. Proven coaching and recruiting abilities, effective oral and written communications skills and a willingness to strive for success in a Division III environment are essential. Salary commensurate with experience and qualifications. Send letter of application, resume and references to: Michael F. Walsh, Athletics Director, Washington and Lee University, P.O. Drawer 928, Lexington, VA 24450. Washington and Lee University is an Affirmative Action/Equal Opportunity Employer. May 10 closing date.

Women's Head Volleyball Coach: Anderson College seeks applications for the nine-month position of women's head volleyball coach. Review of application material will begin immediately and continue until the position is

filled. A master's degree is preferred. Interested candidates should submit a letter of application, a resume, and a list of three references with current addresses and phone numbers to: Steve Lytton, Athletics Director, Anderson College, Anderson, South Carolina 29621 (Fax 803/231 2004). Anderson College is an Equal Opportunity/Affirmative Action Employer.

Alfred University is seeking a two-year interim in women's volleyball. Tuition waiver and stipend available. Bachelor's degree required as well as admission into graduate program. Submit letter of application and resume to: Hank Ford, Director of Athletics, Alfred University, McLane Center, Alfred, N.Y. 14802. AA/EOE.

Solano Community College invites applications for the following temporary, part-time certificated coaching position: Head women's intercollegiate volleyball coach and instructor. Hours: Maximum of ten (10) hours per week for 17 weeks plus additional compensation with prior approval of division dean to a maximum of 32 hours are available for games and practices that occur on holidays and weekends. Salary: \$32.26-\$43.83 per hour (1991-92 salary schedule). This position is in the academic area and requires a master's degree or the equivalent in the subject area (refer to the complete job announcement for specifics); paid volleyball coaching experience at the high school, college, or university level or in professional coaching; and possession of a valid California driver's license, class C. Application Deadline: Friday, May 21, 1993, at 4 pm. To obtain the job announcement and application materials, contact: Personnel Office, Room 616, Solano Community College, 4000 Suisun Valley Road, Suisun, CA 94585, 707/864-7129. EEO/AA Employer.

Alfred University is seeking a two-year interim in women's volleyball. Tuition waiver and stipend available. Bachelor's degree required as well as admission into graduate program. Submit letter of application and resume to: Hank Ford, Director of Athletics, Alfred University, McLane Center, Alfred, N.Y. 14802. AA/EOE.

Volleyball Coach. Hastings College seeks head women's volleyball coach for 1993-94.

See The Market, page 19 ►

MESSIAH COLLEGE

Head Coach Men's Basketball

RESPONSIBILITIES: Provide leadership to the men's basketball program. Recruit students who will succeed academically and athletically. Maintain compliance with NCAA and conference regulations. Teach courses in the Department of HPER. Maintain compliance with the college ethos. Conduct an annual summer basketball camp.

QUALIFICATIONS: Strong support for evangelical, Christian education. Strong support for Division III athletics. Master's degree; preferably in physical education. Successful head coaching experience at the college level. Thorough knowledge of NCAA rules. Evidence of managerial, organizational and teaching skills.

THE COLLEGE: Messiah College is a private four-year, Christian liberal arts college that has a covenant relationship with the Brethren-in-Christ Church. We seek faculty and coaches committed to an evangelical expression of the Christian faith and to the distinctives of Christian liberal arts education. Messiah is a teaching institution which emphasizes instruction, scholarship and service. The College subscribes to membership in Division III of the NCAA and the Middle Atlantic Conference.

POSITION OPEN: July 1, 1993.

APPLICATIONS: Nominations and applications received on or before April 30 will be given preference.

COMPENSATION: Commensurate with qualifications and experience.

CONTACT: Submit a letter of inquiry, current vita, copies of transcripts, references and placement file (if available) to:

Dr. Layton Shoemaker, Director of Athletics
Messiah College, Grantham, PA 17027
717/691-6018

Messiah College is an Affirmative Action/Equal Opportunity Employer.

DIRECTOR OF ATHLETICS

Central College invites applications for the position of Director of Athletics, beginning August 1, 1993, or as soon after as possible. This is a staff, non-tenure-track position, although faculty status will be considered for an applicant with appropriate academic credentials and teaching experience. Full-time appointment, 12-month contract with one-month annual vacation. Position considered 0.7 FTE as director of athletics with balance in either coaching or teaching. Qualifications include minimum MA/MS in physical education, recreation or health-related field; five years' experience as coach at similar level; significant administrative experience with budgets, personnel selection and evaluation, and in management of athletics programs. Support for the institutional mission is expected. Central College has a strong commitment to the philosophy of NCAA Division III athletics and a long record of successful competition at the national level, including 17 top 10 finishes in the last five years, six national championships since 1974, 73 Iowa conference championships in last 15 years, 24 GTE Academic All-Americans and 90 all-Americans since 1979. Central College is an inclusive community, welcoming students, faculty, and students from many cultural, ethnic and religious traditions. It is a private liberal arts college, affiliated with the Reformed Church in America, with study abroad programs in eight locations. Review of applications begins May 21, 1993. Send letter of application and resume to: W. H. Bearce, Dean of the College, Central College, Pella, IA 50219. Women and minority applicants are strongly encouraged. AA/EOE.

 **Central**
COLLEGE
Pella, Iowa 50219

CLEMSON UNIVERSITY

Head Women's Soccer Coach

RATIONALE: Clemson University will be implementing a women's soccer program to begin intercollegiate competition during the fall of 1994. Clemson would like to employ a head coach by August 1, 1993. Program will be fully scholarship and fully funded. Facilities are some of the best in the country. Our goal is to be competitive immediately and Top 10 caliber as soon as possible.

RESPONSIBILITIES: Serve as head coach for women's soccer, will spend first year recruiting a team, compiling a schedule, and other duties necessary to build a program; after program is implemented, responsibilities also will include conditioning and training team members, continue recruiting on a national scale, coordinating team schedules and all activities, and complying with University, Atlantic Coast Conference and NCAA regulations.

QUALIFICATIONS: Baccalaureate degree required, advanced degree preferred, successful head coaching experience, preferably coaching women at the collegiate level, compatibility and commitment to Clemson University philosophy. Preference given to individuals who have been head coach on Division I level.

SALARY: Commensurate with qualifications and experience.

STARTING DATE: August 1, 1993.

APPLICATION DEADLINE: May 5, 1993.

APPLICATIONS: No phone calls will be accepted; however, persons interested in this position or knowing others possessing the qualifications stated above, should immediately submit a letter of application with a current resume of experience and three references to:

Mr. Dwight Ramey
Sr. Associate Athletic Director
P.O. Box 31
Clemson, SC 29634

Clemson University is an Affirmative Action/Equal Opportunity Employer.

SMITH COLLEGE

Assistant Athletics Trainer

Smith College is seeking applicants for the position of assistant athletics trainer. This is a full-time, 12-month position, beginning August 1, 1993, for a women's Division III program, sponsoring 16 teams. Additional assignments include teaching performance or theory courses in exercise and sports studies and/or administrative duties as assigned. Salary will be commensurate with experience.

Qualifications: Bachelor's degree with master's preferred; NATA certification, certification in CPR/first aid and/or instructor's CPR and first aid; and license eligible in the state of Massachusetts. Preference given to candidates with college-level athletics training experience and teaching credentials.

Application: Send letter of application, resume and three references by June 1, 1993, to:

Smith College
Human Resources
30 Belmont Avenue
Northampton, MA 01063

For further information, contact Mary O'Carroll, ATC, Smith College.

Affirmative Action/Equal Opportunity Institution. Minorities and women are encouraged to apply.

MARKETING COORDINATOR

Princeton University's Office of Athletic Communications is accepting applications for full-time athletic marketing coordinator.

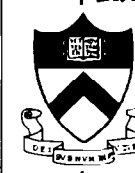
The marketing coordinator is responsible for planning, implementing and supervising short and long-range marketing and advertising campaigns.

Responsibilities include obtaining advertising for a variety of publications, events and services. The marketing coordinator also will investigate and implement means of increasing ticket sales. The successful candidate must demonstrate an ability to plan, write, edit and design a variety of projects.

A Bachelor's Degree and experience in marketing, advertising and public relations are required. Macintosh computer experience and knowledge of various software packages, including PageMaker, is essential.

Application Deadline: May 10, 1993

Forward application letter, resume and names and telephone numbers of three references to: Kurt Kehl, Director of Athletic Communications, Princeton University, P.O. Box 71, Princeton, NJ 08544.



Princeton University
An Equal Opportunity/Affirmative Action Employer

THE UNIVERSITY OF MICHIGAN

Assistant Softball Coach

THE UNIVERSITY OF MICHIGAN invites applications for the full-time, 12-month position of Assistant Softball Coach. Responsibilities include, but are not limited to: recruiting, academic monitoring, complete knowledge of NCAA rules, assisting in all areas of the softball program.

The University of Michigan is a national-caliber NCAA Division I program. Qualifications: Competitive playing and coaching experience at the collegiate level. Master's degree preferred. Starting Date: June 1, 1993.

Send letter of application, resume and three letters of reference to:

Carol S. Hutchins
Head Softball Coach
University of Michigan
1000 South State Street
Ann Arbor, MI 48109-2201

The deadline for application is: May 7, 1993.

The Market

► Continued from page 18

The position includes teaching in the Department of Physical Education as well as an additional coaching assignment. Master's degree in physical education or a related field required. Preference will be given to candidates with head coaching experience at the high school or college levels. Rank and salary commensurate with academic preparation and experience. Hastings is an independent, coeducational, Presbyterian-related, 111-year-old liberal arts college, with an FTE enrollment of 965 students. Request application materials from: Dr. Bob Boeninger, Director of Physical Education and Athletics, Hastings College, Hastings, Nebraska 68902-0269, 402/461-7331. Consideration of applications will begin on May 17 and will continue until the position is filled. EOE.

Oregon State University seeks all qualified applicants for the position of head women's volleyball coach. Duties include coaching, recruiting, away meet travel, public speaking, coaching and recruiting at NCAA Division I level or equivalent required. Proven concern for academic success of student-athletes. Bachelor's degree required, master's preferred. Twelve month, full-time, salary commensurate with experience. Send letter of application, resume and three references no later than May 25, 1993, to: OSU Athletic Dept. ment, Edie Williams, Personnel Spec., 105 Gill Coliseum, Corvallis, OR 97331. OSU is an Affirmative Action/Equal Opportunity Employer and has a policy of being responsive to the needs of dual career couples.

Head Women's Volleyball Coach, University of Wisconsin-Stout (NCAA Div. III) is accepting applications for a head women's volleyball coach with additional responsibilities as assistant softball coach and instructor. Fixed-term, academic staff position; master's degree required. Inquire for complete description; send letter of application, resume, transcript and list of references to: Rita Slinden, Department Chair, Physical Education and Athletics, University of Wisconsin-Stout, Menomonie, Wisconsin 54751, 715/232-2224. Deadline: May 15, 1993. AA/EOE.

Wrestling

Oklahoma State University is seeking applicants for the position of assistant wrestling coach (restricted-earnings). This individual will assist the head coach in all phases of the wrestling program. Responsibilities include, but are not limited to: talent assessment and recruitment of academically successful, highly skilled student-athletes within NCAA restricted-earnings coach guidelines; assisting in planning, instruction and supervision of daily practice sessions; assisting in scouting of opponents; actively participating in promotional and public relations for the wrestling program; assisting in monitoring academic progress of student-athletes; and demonstrating a working knowledge and adherence to the rules and regulations of the NCAA and Big Eight Conference. Minimum qualifications: bachelor's degree required, with master's degree and two years' previous coaching experience preferred. For full consideration, send letter of application and resume by May 31, 1993, to: Assistant Wrestling Coach Search, Oklahoma State University, Gallagher-Iba Arena, Stillwater, OK 74078-0300. OSU is an Affirmative Action/Equal Opportunity Employer.

Restricted-Earnings Coach or Graduate Assistant—Wrestling. Responsible for carrying out coaching and administrative duties in wrestling as directed by the head coach. Assist the coaching staff with meet administration. Coaching assignments designated by head coach. Bachelor's degree required. Send resume with references by May 21, 1993, to: Jessie Reyes, Purdue University, Room 60, Mackey Arena, West Lafayette, IN 47907. Purdue University is an Equal Opportunity/Affirmative Action Employer.

Assistant Wrestling Coach—Responsible for carrying out coaching and administrative duties for wrestling as directed by the head coach. Assist the coaching staff with meet administration and other coaching assignments as directed by the head coach. Bachelor's degree required. Demonstrated ability to work with young adults, support staff and the public. Send resume with references by May 21, 1993, to: Jessie Reyes, Purdue University, Mackey Arena, Room 60, West Lafayette, IN 47907. Purdue University is an Equal Opportunity/Affirmative Action Employer.

Head Wrestling Coach/Montenore-Track Physical Education Position. Northern Montana College, a member of the NAIA and the Frontier Conference, seeks quality applicants for this full-time, 10-month position. The head

coach will be responsible for administering budgets, scheduling contests, recruiting outstanding student-athletes, coordinating hand-raising, and organizing all phases of an outstanding intercollegiate wrestling program (national champs 1991 & 1992). The individual selected will be expected to teach courses in the physical education major. Qualifications: Master's degree required; significant competitive and/or coaching experience in wrestling, preferably at the collegiate level. The successful candidate must demonstrate a commitment to develop competitive scholar athletes who represent the highest standards of the institution, demonstrate a willingness to function constructively within the community and work cooperatively with fellow coaches and faculty to build a total college athletics and physical education program. General information: Northern Montana College, located in Havre, MT, is one of six institutions comprising the Montana University System. The College currently offers programs at both the undergraduate and graduate levels. Salary: dependent upon experience and qualifications. Review of applications will begin May 31, 1993, and continue until the position is filled. Send cover letter, resume, and the names, addresses and phone numbers of five references to: Chair, Wrestling Coach Screening Committee, c/o President's Office, Northern Montana College, Havre, MT 59501. NMC is an Equal Opportunity Employer.

Physical Education

Physical Education: Cornell College, a private undergraduate liberal arts college, invites applications for a tenure track appointment in its Department of Physical Education. Duties include teaching human anatomy and exercise physiology, kinesiology, motor learning, or other courses determined by the needs of the department and interests of the candidate. Additional duties include assignment as assistant football coach; head coaching assignment in swimming, track, tennis or baseball, and recruitment of student-athletes within the CNAIA Division III and Midwest Conference guidelines. Appointment at the assistant professor level to begin August 1, 1993. Master's degree in physical education required; successful teaching and coaching experience at the college or secondary school level preferred; commitment to the values of Division III athletics and a liberal arts college required. Cornell College has attracted national attention for its distinctive academic calendar under which faculty teach and students take one course at a time in month-long terms. Send letter of application, vitae and three letters of reference to: Ann Opatz, Assistant for Academic Recruitment, Cornell College, 600 First Street West, Mount Vernon, Iowa 52314-1098. Formal consideration of applications begins May 15, 1993. Cornell College is an AA/EO Employer and encourages applications from women and minority candidates.

Graduate Assistant

Graduate Assistant in Athletic Training (Two Positions Are Available). Term of Contract: 10-month appointment for two years beginning August 1, 1993 and ending May 31, 1995. Salary: \$5,000 plus paid tuition and fees for academic year. Responsibilities: 1. Assist the Head Athletic Trainer and Assistant Athletic Trainers in providing medical coverage of the: a) men's and women's track program, b) gymnastics. 2. Assist with instruction of student trainers. 3. Maintain accurate records of all injuries. 4. Assist with all sports as needed. Qualifications: Must have the following: 1. BA/BS degree. 2. Admission to the Graduate School (GRE required score 1000 or higher, GPA 3.000 or above). 3. NATA certification preferred (or eligible to take the exam). 4. Athletic training experience with a wide variety of sports preferred. Application Procedures: Application deadline: May 7, 1993. Send resume, transcript and three letters of recommendation to: Fred Wappel, A.T., C., Head Athletic Trainer, P.O. Box 677, Columbia, MO 65205.

Graduate Assistant—Northern Arizona University is seeking qualified individuals to assist in the men's and women's swimming and diving program. Duties will consist of assisting in all phases of coaching, including training, recruiting, administration, etc. Stipend will include tuition with room and board, and a book allowance. Qualified applicants should send letter of application, resume and list of three professional references to: Pam Rogers, Head Swim Coach, Northern Arizona University, Box 15400, Flagstaff, Arizona 86011-5400. Deadline to apply: May 30, 1993.

Graduate Assistant Athletics Trainer, Elmira College (NCAA Division III) invites applications for the position of assistant athletics trainer. Duties include assisting the head trainer in the evaluation, treatment and rehabilitation of athletics injuries in 12 varsity and five junior varsity sports, assisting with supervision of student training program, and covering home and some away contests. Ten-month appointment beginning August 1, 1993. Salary includes stipend, room and board, graduate tuition waiver and student health insurance. Candidate must be a graduate of NATA approved curriculum or internship program. First aid, CPR, BLS required. NATA certification preferred. Application deadline: May 7, 1993. A letter of application, resume and three current letters of reference should be forwarded to: Mrs. Patricia A. Thompson, Director of Athletics, Elmira College, Elmira, New York 14901. Equal Opportunity Employer.

Ohio University, Graduate Assistantship Positions. Graduate assistantships available for the 1993-94 academic year in the following sports: men's basketball, men's and women's swimming, wrestling, volleyball and softball. Available: August/September 1993. Salary: Tuition waiver. Minimum qualifications: Bachelor's degree from an accredited four-year institution required. Applicant must be accepted in the graduate college of Ohio University. Studies in the following graduate fields are excluded from this program: business, engineering, communications and sports administration. Preference will be given to candidate with a knowledge and background in the particular sport of interest. Minority applications encouraged. Responsibilities: Assist head coach with all aspects of the sports program, including coaching assignment, recruiting, weight room and study hall supervision and varied administrative duties as assigned. Application deadline: May 28, 1993. Applications will be accepted until all positions are filled. Applications: Applicant should indicate 1) education, 2) experience, and 3) activities as related to the sport of interest. Forward letter of application and complete resume to: Dr. Peggy Pruitt, Department of Athletics, Ohio University, P.O. Box 689, Athens, OH 45701. Ohio University is an Affirmative Action/Equal Opportunity Employer.

Swimming Graduate Assistant (Women's Program), Drury College, available on August 15, 1993. Bachelor's degree required. Competitive or coaching experience needed. The position includes tuition, room and board for fall and spring terms. Master's degree available in business administration or education. Send resume and references by May 14, 1993, to: Brian Reynolds, Head Swim Coach, Drury College, 900 N. Benton, Springfield, MO 65802.

Sports Information Graduate Assistant, Drury College, available on August 15, 1993. Bachelor's degree in sports management, journalism, public relations or related field required. Experience in publication production and athletics management needed. The position includes tuition, room and board for fall and spring terms. Master's degree available in business administration or education. Send resume and references by May 14, 1993, to: Dan Cashel, Assistant Athletics Director, Drury College, 900 N. Benton, Springfield, MO 65802.

Soccer Graduate Assistant, Drury College, available beginning on June 1, 1993. Bachelor's degree required. Playing or coaching experience needed. The position includes tuition, room and board for fall and spring terms. Master's degree available in business administration or education. Send resume and references by May 14, 1993, to: John Senkosky, Head Soccer Coach, Drury College, 900 N. Benton, Springfield, MO 65802.

Benton, Springfield, MO 65802.

Graduate Assistant—Academic Programs, University of Arkansas Women's Athletics Department. Duties include monitoring student-athletes' academic progress, assisting in coordination of tutorials, study table, and assisting coaches in on-campus recruiting. Candidates will need to demonstrate a familiarity with NCAA eligibility requirements and an ability to communicate with all levels of University and athletics administration. Qualifications: Bachelor's degree and professional aspirations for a career in athletics academic advising. Contact: Melissa Heywood-Rorri, 215 Barnhill Avenue, University of Arkansas, Fayetteville, AR 72701, 501/575-7324.

Graduate Assistantship—Volleyball and Women's Basketball. Term of contract: 10-month appointment for two years, \$3,600 stipend plus tuition waiver, must be HPER graduate. Acceptance contingent upon admission to graduate program in physical education, sports management, educational administration. Submit a letter of application, resume and references to: William Rider, Athletics Department, Chadron State College, Chadron, NE 69337. Applications to be reviewed as received.

Miscellaneous

Head Coach of Women's Soccer And Women's Lacrosse, Wells College, located on Cayuga Lake in Central New York is an NCAA Division III member with a commitment to a liberal arts education for women. Responsibilities: Head coach of women's soccer and women's lacrosse. Responsible for recruiting, planning and managing all aspects of both programs. Additional responsibilities may include: advisor to the intramural program and limited teaching within the physical education department. Qualifications: Baccalaureate degree required and demonstrated coaching experience. Employment Conditions: This is a full-time, 9-1/2-month position. Salary commensurate with qualifications and experience. Application procedures: Applications will be accepted until the position is filled. Send letter of application, resume and three letters of reference to: Lyn LaBar, Intercollegiate Athletics Program Administrator, Wells College, Aurora, NY 13026 (fax 315/364-3227). Wells College is an Equal Opportunity/Affirmative Action Employer.

Cal State Northridge. Restricted earnings positions available for 1993-94 school year: Men's volleyball, football (3 or 4 positions: film, running backs, defensive backs, defensive line, linebackers), track (field events), men's soccer, men's basketball, women's basketball. Qualifications for all positions include a bachelor's degree, coaching or playing experience, ability to pass NCAA recruiting test, and sensitivity to equity and diversity issues. Responsibilities include game and practice coaching, recruiting, and other tasks as assigned. Applicants should forward a letter of application, current resume and three letters of recommendation by May 7, 1993, to: Dr. Judy Brame, Cal State Northridge, ATtn: 18111 Nordhoff Street, Northridge, CA 91330. CSUN is an Equal Opportunity/Affirmative Action, Title IX, Sections 503 & 504 Employer.

Bethany College, an NCAA Division III institution competing in the Presidents' Athletic Conference, invites applicants for the following positions for the 1993-94 academic year: 1) Assistant football coach, lecturer in physical education and either track and field or men's tennis coach. Qualifications must include a master's in physical education or related field and at least three years of college football coaching and recruiting experience.

2) Intern assistant football coach with a nine-month stipend. Qualifications include a bachelor's degree and football coaching experience. 3) Graduate assistant in football and baseball. Qualifications include: admissibility into graduate school and coaching or playing experience in both college football and baseball. Submit letter of application, resume and references by May 14, 1993, to: Wallace Neel, Athletics Director, Bethany College, Bethany, WV 26032. Fax 304/829-7108. AA/EOE.

Three Intern Positions will be available at the Institute for International Sport in the University of Rhode Island in 1993-94 academic year. Interns will assist the Institute for International Sport with the further development of the World Scholar-Athlete Games, administration of National Sportsmanship Day, Belfast United, Sports Corps and other Institute for International Sport programs. All Institute for International Sport interns are provided housing, food and a stipend. Resumes should be forwarded to: Ms. Lorna Prout, Assistant to the Director, Institute for International Sport, The University of Rhode Island, 306 Adams Hall, Kingston, RI 02881.

Earn A Masters Degree in Sports Science in two 5-week summer sessions plus a mentorship. Scholarships and other financial aid available. Contact: The United States Sports Academy, Department of Student Services, One Academy Drive, Daphne, Alabama 36526, 1-800-223-2668. An Equal Opportunity Institution. SACS Accredited.

Open Dates

Teikyo Marycrest University has one opening for their Men's Basketball Tournament, the "Quad City Classic," December 29 & 30, 1993. Excellent guarantee. For more information contact: Ray Swetalla, 319/326-9544.

Women's Basketball—Division I. University of Colorado needs one team for the Coors Classic, November 26 and 27, 1993. Generous guarantee, banquet, participant gifts. Also need single game, will do home and away. Contact: Karen Morrison at 303/492-6086.

Women's Basketball—Texas A&M University is seeking one home game to complete its 1993-94 schedule. Good guarantee available. Contact: Cathy McDonald at 409/845-6687.

Division II Men's Basketball, The University of Indianapolis is seeking a Division II or NAIA team to participate in a tip-off tournament November 19 and 20, 1993. Attractive guarantee to be offered. Contact: Coach Royce Waltman, 317/788-3418.

Women's Basketball Division I—Louisiana Tech University is seeking one Division I team to participate in the Dial Soap Basketball Classic, December 3 and 4, 1993. Team banquet, gifts and guarantee. Contact: Randy Meyer at 318/257-4111, ext. 25.

Women's Basketball Division I—George Washington University is seeking two (2) home games to complete its schedule for the 1993-94 season. Guarantee available. Contact: Gabrielle Butler at 202/994-6505.

Division III Men's Basketball—Wilkes University has one opening in its January 8-9, 1994, tournament. Guarantee. Contact: Jerry Rickard, 717/831-4033.

The University of Louisville needs one team to fill the USAR Sreelbach Cardinal Classic tournament January 1 and 2, 1994. Guarantee and rooms for three nights. Also need home game for week of December 5 or December 12. Contact: Martin Clapp at 502/588-0221.

Men's Basketball Tournament—NCAA Division III. January 7 and 8, 1994. Good guarantee. Contact: Bill Chambers 919/985-5218. North Carolina Wesleyan College.

Assistant Coach, Women's Soccer, The Ohio State University. Seeking candidates for a new full-time/nine-month position. Qualifications: Bachelor's degree required, master's degree preferred. Previous collegiate experience in coaching, administration and recruiting preferred. Knowledge of NCAA recruiting rules and regulations essential. Responsibilities: serve as recruiting coordinator, with ability to recognize and recruit national-caliber student-athletes. Demonstrate proven leadership ability, knowledge of skills and strategies of soccer with capability of demonstrating and coaching. Assist with scheduling, game management, travel arrangements, budget management and all aspects of administration of the soccer program. Salary negotiable. Send resume, letter of application and three letters of recommendation to: Lori Henry, Head Women's Soccer Coach, The Ohio State University, 410 Woody Hayes Drive, Columbus, OH 43210. Deadline for prime consideration is May 14. The Ohio State University is an Equal Opportunity/Affirmative Action Employer.

Football—Southern Connecticut State University is seeking Division II or Division III opponents for the following dates in 1994 (home and away): September 3, September 10, October 15, November 5, November 12. If interested, please contact Richard Cavanaugh at 203/397-4377.

Duke University is seeking one game to complete its 1993-94 women's basketball schedule. Contact: Cleve Wright, 919/684-2120.

Women's Basketball, Notre Dame needs Div. I home game on either January 6 or January 12. Guarantee is negotiable. May consider a regional away game on these dates. Contact: David Glass at 219/631-5420.

Football—Hartwick College (III) second year program seeks home game on October 16, 1993. Possible guarantee. Contact: Ken Kuttler, 607/431-4762.

Division III Football: Grove City College, PA, is looking for games in 1994-95 on October 8/7, October 29/28 or November 12/11. Contact: Chris Smith, HFC, 412/458-2126.

Virginia Tech—Men's soccer team seeking a team to play in a tournament on September 4-5, 1993. Good guarantee. Contact: Jerry Cheynet, 703/231-5128, or Mike Gavlak, 703/231-3048.

Division I Women's Basketball teams needed to complete four-team tournament on Hilton Head Island, South Carolina. Dates: December 29 and 30, 1993. Contact: Chris Scollay at 803/681-7273.

Assistant Athletics Director for Administration and Sport Programs

The University of Utah is accepting applications for the position of Assistant Athletics Director for Administration and Sport Programs.

QUALIFICATIONS: Bachelor's degree in sports administration or related field and five years' experience in intercollegiate Athletics. Master's degree preferred. Demonstrated knowledge of NCAA rules and regulations. Excellent interpersonal relations and oral/written communication skills. Ability to manage large staff.

RESPONSIBILITIES: Provide supervision and direction for the following sports: men's and women's tennis, swimming, skiing, track and field, golf and baseball. Supervise the training room including medical program, strength room and equipment room. Schedule all facilities for intercollegiate athletics and supervise repair and/or improvement of physical facilities. Responsible for game operations in football, men's and women's basketball, gymnastics, women's volleyball, softball and baseball. Tournament director for selected NCAA championships and conference championships. **SALARY:** Commensurate with experience and background. **PROCEDURE:** Qualified persons interested must submit letter of application with current resume and three references to:

Fern Gardner,
Associate Athletics Director
c/o Shirley Watkins
Personnel Department
UNIVERSITY OF UTAH
101 Annex, SW-2354
Salt Lake City, Utah 84112

DEADLINE: MAY 12, 1993.

The University of Utah
is an Equal Opportunity/
Affirmative Action Employer.

Southwestern University

AT GEORGETOWN, TEXAS

ASSISTANT VOLLEYBALL/ ASSISTANT WOMEN'S BASKETBALL COACH

SOUTHWESTERN UNIVERSITY seeks a motivated and enthusiastic individual to assist with the women's volleyball and basketball programs. Responsibilities will include recruiting, scouting, floor coaching and other duties as assigned.

Southwestern University is a selective, undergraduate institution which competes on the NCAA Division III level. Affiliated with the United Methodist Church, it has more than 1,200 students and a history of stable enrollment. Southwestern's endowment of more than \$150 million ranks among the highest per student of undergraduate institutions in the country. The University is located in Georgetown, Texas, 28 miles north of Austin, the state capital and site of The University of Texas.

Applicants should submit a letter of application, resume and names, addresses and telephone numbers of at least three references to: Women's Volleyball/Basketball Search Committee, Southwestern University, P.O. Box 770, Georgetown, TX 78627-0770. Application deadline is May 10, 1993. Southwestern University is an Affirmative Action/Equal Opportunity Employer.

Assistant Athletic Director, Marketing & Promotions Miami University

Reporting to the Athletic Director, this individual will be responsible for sales, marketing and promotions for Miami University athletics with duties to include development of game-day promotions, special sports projects and season ticket campaigns. Will also coordinate summer sports schools and provide leadership to student support groups. The qualified candidate will have a bachelor's degree in an appropriate academic field and experience with Division I sports.

Please send a letter of application, resume and the names, addresses and telephone numbers of 3 references to: **R.C. Johnson, Athletic Director, Athletic Department, Miami University, Oxford, OH 45056.** Equal opportunity in employment and education.



wittenberg
UNIVERSITY

HEAD MEN'S BASKETBALL COACH

Responsibilities include planning, organization and operation of the men's intercollegiate basketball program and coaching in another sport, or classroom teaching, or performing administrative responsibilities as necessary to complete the job description for a full-time staff position in the Department of Intercollegiate Athletics.

Qualifications include a master's degree in an appropriate field: basketball coaching experience, preferably at the college level; and background in another sport and/or administrative experience in an athletics program. Candidates must have an understanding of and commitment to the athletics policies and practices appropriate to an institution within Division III of the NCAA.

Starting date for the position is as soon as possible. Salary is commensurate with qualifications and experience.

Letters of application, vita, three letters of reference and three names of references to contact should be sent to: Dr. Carl Schraibman, Director of Athletics, Wittenberg University, P.O. Box 720, Springfield, Ohio 45501. Review of applications will begin April 28, 1993, and continue until the position is filled.

Wittenberg University is an Affirmative Action/
Equal Opportunity Employer.

GUILFORD COLLEGE HEAD MEN'S LACROSSE AND SOCCER COACH

GUILFORD COLLEGE, an NCAA Division III institution and member of the Old Dominion Athletic Conference, invites applications for the full-time, combined position of head coach of men's soccer and men's lacrosse. The head coach is responsible for planning, implementing, promoting and supervising competitive Division III programs in soccer and lacrosse including: game coaching, practice and travel planning, recruiting, scheduling, budget management and monitoring the successful academic progress of the student-athletes in both programs.

Qualifications include previous intercollegiate coaching experience, excellent organizational skills, strong professional and interpersonal skills, knowledge of and commitment to NCAA III rules and philosophy.

The position is a 10-month, non-tenure appointment, and reports to the Director of Athletics. Candidates are requested to send a letter of application, resume and three letters of recommendation to:

Human Resources Director
GUILFORD COLLEGE
5800 W. Friendly Avenue
Greensboro, NC 27410

Guilford College is a private, Quaker-affiliated, selective liberal arts institution of approximately 1,600 students, located on an attractive 300-acre campus in Greensboro, North Carolina.

Guilford College is an Equal Opportunity Employer.

■ Legislative assistance

1993 Column No. 17

NCAA Council action regarding Interpretations Committee decisions

During its April 19-21, 1993, meeting, the Council reviewed NCAA Interpretations Committee minutes from telephone conferences No. 1 through 5. In regard to Minute No. 8 of Conference No. 2 (February 11, 1993), the Council utilized the provisions of Constitution 5.3.1.1.1 (noncontroversial amendment) to enact new Bylaw 15.5.3.5.2 (effective immediately) to indicate that, in Division I, increases in institutional financial aid to student-athletes that occur as a result of the 1993 Convention amendment of 15.2.4.1 (Pell Grants) need not be included in equivalency calculations for the 1992-93 academic year.

Further, the Council utilized the provisions of Constitution 5.4.1.1.1 (modification of wording) to amend the provisions of 11.02.3 (restricted-earnings coach) by adding new 11.02.3.1 (effective immediately), which specifies the following:

1. The compensation limitations applicable to a restricted-earnings coach remain applicable during a period in which the staff member is not actually under contract to the institution (e.g., during the summer for a coach with a nine-month contract; coach terminated at the end of one academic year and rehired at the beginning of the next academic year);

2. Compensation paid to the spouse of a restricted-earnings coach from the sources set forth in 11.02.3-(a) and (b) must be included in the compensation limitations set forth in those paragraphs, and

3. An institution may not alternate individuals between a restricted-earnings coach position and a head or assistant coach position.

Finally, the Council modified Minute No. 5 of Conference No. 1 (January 28, 1993). The new minute reads as follows:

An institution's athletics department may not arrange for or provide complimentary admission(s) to a campus athletics event to a prospect (or group of prospects) during a dead period. The committee noted that when a prospect visits an institution's campus *as part of a group* during a dead period and the visit is unrelated to the prospect's athletics recruitment, the prospect may receive complimentary admission(s) to an institution's athletics event, provided the athletics department does not arrange for the complimentary admission(s).

The Council approved all other Interpretations Committee minutes from telephone conferences No. 1 through 5.

Division III playing seasons Out-of-season practice

In Division III, an institution is limited to a 21-week

playing season in all sports. Outside of the playing season, student-athletes may not participate in any countable athletically related activities listed under 17.02.1.1 (e.g., required weight-training and conditioning activities held at the direction of or supervised by an institutional staff member). Please note, however, that pursuant to 17.02.1.2-(m), student-athletes may participate in voluntary individual workouts, provided these workouts are not required or supervised by coaching staff members, except that such activities may be monitored for safety purposes by the institution's strength and conditioning personnel. Such assistance by an institution's strength and conditioning staff member may be provided only if the strength and conditioning staff member, even if a countable coach, performs the strength and conditioning duties on a department-wide basis. For example, in order for a Division III football coach who is designated as the strength and conditioning coach to monitor the individual workouts of football student-athletes per 17.02.1.2-(m), he or she must perform strength and conditioning duties on a department-wide basis.

This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

Restructuring

Executive Committee set to proceed with final action on championships proposal

► Continued from page 1

was small enough that no more than five individuals had the same thought on any one issue.

Some of those responding were concerned about proposed reductions in the field sizes of the National Collegiate Men's and Women's Rifle, Fencing, and Skiing Championships, but strong support was noted for proposed increases in the field

sizes or brackets for several highly sponsored sports (women's basketball, women's softball, women's volleyball, women's soccer, men's soccer, women's swimming, women's indoor track and women's outdoor track).

Reaction was surprisingly muted to the questions of play-ins and the proposal to reimburse transportation and per diem expenses for an institution to participate in either indoor or outdoor track championships, but not both.

In a separate matter, the Football Rules Committee will be represented by committee chair Doug Dickey, University of Tennessee, Knoxville, and committee member Ron Harms, Texas A&I University. They will discuss changes that the committee adopted this year, especially one pertaining to changing the position of the hash marks.

Reports also will be provided by the Special Advisory Committee to Review Rec-

ommendations Regarding Distribution of Revenues, the Gender-Equity Task Force, the Special Committee to Review Financial Conditions in Intercollegiate Athletics, the Committee on Competitive Safeguards and Medical Aspects of Sports, the Minority Opportunities and Interests Committee, and the Research Committee. The reports of sports committees also will be reviewed, as will a report from the NCAA Foundation board of directors.

Governmental affairs

► Continued from page 14

certified by the Federal government from performing toxicological urinalysis for drug-testing purposes).

On January 21, Sen. Orrin G.

Hatch, R-Utah, introduced S. 8, the "Crime Control Act of 1993." One section of the comprehensive crime bill would impose criminal penalties on physical trainers or coaches who attempt to persuade or induce a person to possess or use anabolic steroids illegally. Pen-

alties include imposition of fines and up to two years' imprisonment (five years, if the person persuaded or induced was under 18 years of age at the time of the offense).

FTC complaint against the College Football Association

To date, the Federal Trade Commission (FTC) has not issued a decision in the appeal of the dismissal of the FTC complaint against the College Football Association and Capital Cities/ABC Inc. There is no deadline for issuance of a decision.

Basketball

Committee approves 11 officiating clinics

► Continued from page 12

for the 1993 women's clinics:

- October 10, Atlanta.
- October 16, San Francisco.
- October 17, Dallas.
- October 30, St. Louis.
- October 31, Newark.

In action related to the clinics, the officiating committee voted to continue its policy of considering only those officials who attend one of the fall clinics as candidates for working the Division I Men's and Women's Basketball Championships.

Measure advances

A bill requiring a member of a varsity athletics team in the University of Nevada system to make satisfactory progress toward obtaining a degree was approved unanimously April 25 by the Nevada State Assembly.

A. 402, which now moves to the Senate, calls for university regents to ensure that athletes take enough substantive courses to graduate in a reasonable time and maintain an acceptable grade-point average, according to The Associated Press.

Assemblyman Wendell Williams, D-Las Vegas, said the bill will prevent colleges from exploiting student-athletes. "Some colleges are diverting athletes into lightweight courses to keep them eligible," he said.



University of Arizona photo

Get-well wish

A young patient at the University Medical Center in Tucson, Arizona, got a special visit from members of the University of Arizona's football and spirit squads. The team members visited the hospital in March during Children and Hospitals Week.