

# The NCAA News



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## Blood-treatment guidelines mailed

Memo addresses uniforms, equipment

By Wallace I. Renfro  
THE NCAA NEWS STAFF

■ See editorial: Page 4

A memorandum from the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports setting forth guidelines for treating blood on uniforms and equipment was sent to athletics directors and trainers at member institutions in mid-December.

This was the latest of efforts dating back to 1988 by the committee trying to provide guidance to the membership on the issue of blood-borne pathogens.

"I can assure you that this is also not the last time the committee will address this issue," said Frank D. Uryasz, NCAA director of sports sciences and liaison to the committee.

The first statement issued by the committee came in April 1988 and was made a part of the NCAA

Sports Medicine Handbook. It had been developed as the result of a set of universal precautions, including a recommendation to wear gloves when treating wounds, issued by the Centers for Disease Control and Prevention (CDC).

In December 1991, head athletics trainers at member institutions were surveyed regarding their institutions' policies on HIV/AIDS education, participation by HIV-infected student-athletes, and awareness and practice of universal precautions.

The survey showed that only four percent of the 540 responding institutions performed routine HIV testing on student-athletes. Only 33 schools had a policy re-

See Policy, page 8 ►

## Legislation targets at-risk championships

*This is the last in a series of seven articles covering the legislation that will be voted upon at the NCAA Convention January 13-16 in Dallas. This article features proposals in the championships and committee groupings:*

Two approaches proposed by member institutions for preserving championships that do not meet minimum criteria for sponsorship lead off the championships grouping at the 1993 Convention.

One, which would extend through 1994-95 the current moratorium on canceling championships that do not meet minimum-sponsorship requirements, has

won the support of the NCAA Council and Executive Committee. Adoption of the proposal would accommodate the Executive Committee's current effort to revise championships structures according to the number of institutions sponsoring those sports (see December 16 issue of The NCAA News).

The Executive Committee, however, opposes the other approach proposed for the Convention, which would permit championships that do not meet the criteria to be sponsored without providing transportation and per diem ex-

See Proposals, page 8 ►



Photo by ALLSPORT

### On the offensive

*Stanford University's Carrie Feldman applies some offensive pressure to the University of California, Los Angeles, during the Division I Women's Volleyball Championship. Stanford, whose only two losses this season were to UCLA, upset the top-ranked Bruins, 15-8, 15-9, 6-15, 15-10, December 19. UCLA, which was attempting to become the first Division I women's team to win three straight championships, went into the final riding a 43-match winning streak.*

## Football attendance declines

By James F. Wright  
NCAA ASSISTANT DIRECTOR  
OF COMMUNICATIONS

The University of Michigan established an all-time record for average football attendance in 1992. That's the good news.

The bad news? Division I-A attendance is down nearly a half million from 1991 and all of college football declined more than 360,000, according to figures compiled by NCAA Statistics Service.

The Wolverines averaged 105,867 fans for six home games, breaking their own mark set in 1985 (105,588). The Michigan-Michigan State University game at Ann Arbor October 10 also broke the NCAA single-game record with 106,788 (the old record was 106,255, Michigan vs. Ohio State University in 1979).

But for all 674 four-year colleges with varsity teams (552 are NCAA members), 1992 attendance was 36,198,508, a drop of 367,372 from last year.

This is the fourth decline in the eight years since the U.S. Supreme Court struck down the NCAA Television Plan. Overall attendance dropped just twice the previous 31 years (1954 to 1984).

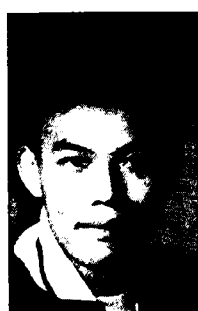
In Division I-A, the decline was 498,231, while I-AA decreased 97,931 from the previous year. Division II was a bright spot with an increase of 219,002, III was down 5,351 and non-NCAA teams were up a total of 15,139 fans.

The Southeastern Conference led all leagues in average attendance for the fifth consecutive year at 63,737 and drew an NCAA all-time record 4,844,014 fans for its 76 home games. Two I-AA conferences, the Southwestern Athletic and Southern, established league records in both total and average,

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Zheng

■ Means of traveling from the airport to the hotel are suggested for delegates to the 1993 NCAA Convention in Dallas—including a limousine service requiring advance reservations: **Page 2.**

■ Former NCAA administrator Ruth Berkey Byers concedes she has disappeared from public view, but she still makes things happen—even in retirement: **Page 3.**

■ He became an NCAA champion as a freshman in 1992, but only a few months earlier, Charles Zheng hadn't even heard of the Association—much less dreamed of winning a title: **Page 5.**

## ■ On deck

January 2-4	National Youth Sports Program Committee, Key West, Florida
January 11	Special Events Committee, Dallas
January 11-14/16-17	Council, Dallas
January 13	Student-Athlete Advisory Committee, Dallas
January 13	Presidents Commission, Dallas
January 13-16	NCAA Convention, Dallas
January 19-20	Gender-Equity Task Force, Palm Springs, California

## Briefly in the News

### Tall man to return

Remember **Shawn Bradley**—the 7-foot-6 Brigham Young University freshman who led the nation in blocked shots while averaging nearly 15 points and eight rebounds per game during the 1990-91 season?

Bradley currently is on leave from college basketball circles to serve a two-year Mormon mission in Australia, but he plans to return to Brigham Young to take up where he left off.

Bradley's mission ends in May, and Cougars men's basketball coach **Roger Reid** said he would enjoy seeing his big man stroll back to campus next summer with a bit more heft. Bradley played at a spare 210 pounds as a freshman.

"I was hoping he'd gain a lot," Reid told *The Associated Press*. "He needs weight and strength. The minute he gets back, we'll get our strength coaches with him."

Bradley's parents said that their son would return to Brigham Young for at least one more season, but that Bradley would not commit to more. Reid, obviously, hopes for a longer stay.

"That's something Shawn will have to decide," Reid said. "When we recruited him, the situation was he was going to come here to play and graduate. I think it would be a mistake (to go pro early)."

### Player beats disability

University of Wisconsin, Milwaukee, men's basketball player **Marc Mitchell** has made quite an impact on the Panther squad.

Last season, Mitchell helped lead Wisconsin-Milwaukee to a 20-8 record, averaging 15.8 points per game and breaking the

school record for assists in a season with 156.

But the most important statistic Mitchell posted was not on the basketball court. Because of a learning disability, Mitchell struggled through elementary and secondary school. Now in college, Mitchell has passed all of his classes and currently holds a 2.670 grade-point average (4.000 scale).

"I can pretty much do what any other student does," Mitchell told **Paul Helgren**, Wisconsin-Milwaukee sports information director. "It just takes me longer."

Now, Mitchell counsels young learning-disabled students, urging them not to be afraid to attend college, a position in which he once found himself. This past summer, Mitchell was a tutor at the Sherman Park (Wisconsin) Elementary School day-camp program for learning disabled children.

### Hermann finalists

Sophomore midfielder **Claudio Reyna** of the University of Virginia, the most outstanding player of the Division I Men's Soccer Championship this year, is among three finalists for the Hermann Trophy, annually awarded to the nation's top collegiate men's soccer player.

The other finalists are senior forward **Rob Ukrop** of Davidson College and junior goalkeeper **Brad Friedel** of the University of California, Los Angeles.

Senior forward **Kristine Lilly**, who was the 1991 recipient of the award at the University of North Carolina, Chapel Hill; her teammate, junior forward **Mia Hamm**, and senior midfielder **Julie Foudy** of Stanford University are finalists for the women's Hermann Trophy.

The winners will be announced January 14 in Baltimore during a reception at the National Soccer Coaches Association of America convention.



### Warm welcome

*John Flowers, a California State University, Northridge, basketball signee who lost both of his legs in a car accident in August, was greeted by a minute-long standing ovation December 19 during pregame activities of the Matadors' home opener. Cal State Northridge presented Flowers with a letterman's jacket and a framed No. 34 jersey. A half-time free-throwing fundraiser also raised \$400 to help defray medical expenses and education costs.*

## Fact file

The following institutions have won the most NCAA team championships (men and women combined), through 1991-92:

Division I—University of Southern California, 71; University of California, Los Angeles, 68; Stanford University, 49; Oklahoma State University, 40 (all men); Yale University, 27; University of Michigan, 26 (all men); University of Texas at Austin, 25; University of Texas, El Paso, 21 (all men); University of Denver and Indiana University, Bloomington, both 19 (both all men).

Division II—California Polytechnic State University, San Luis Obispo, 36; California State University, Northridge (now Division I), 30; California State University, Bakersfield, 19; Abilene Christian University, 16; University of California, Irvine (now Division I), and Southern Illinois University, Edwardsville, each 15 (UC Irvine's all men); Florida Southern College, 14 (all men); St. Augustine's College, 12; California State Polytechnic University, Pomona, nine; North Dakota State University, eight.

Division III—Kenyon College, 22; Trenton State College, 21; California State University, Stanislaus (now Division II), 14 (all men); Hobart College and University of California, San Diego, each 12 (Hobart's all men); Ithaca College, North Central College and the University of Wisconsin, La Crosse, each 10; Rowan College of New Jersey (formerly Glassboro State College), nine (all men), and Christopher Newport University and University of St. Thomas (Minnesota), each eight (Christopher Newport's all women).

Source: 1991-92 National Collegiate Championships records book.

## Scholar-athlete games seeking applications

Coaches, referees, trainers and other personnel are being sought to participate in the inaugural World Scholar-Athlete Games in 1993.

The games are scheduled for June 20 through July 1 in Newport, Rhode Island, and at the University of Rhode Island. They are being organized by the Institute for International Sport, which is located at the university.

Some 2,000 young men and women from every state and at least 100 countries are expected to compete in the sports of basketball, soccer, volleyball, doubles tennis and sailing, as well as in academic and cultural activities.

Rather than participating as

members of a national team, competitors will be assigned at random to a team. A result, for example, could be that athletes from as many as 10 countries could play on the same basketball team.

Applications are being accepted until March 1 from students ages 16 to 19 who wish to compete, as well as from individuals interested in coaching, training or officiating at the games.

To submit applications or obtain more information, interested individuals can write to the Admissions Committee, World Scholar-Athlete Games, 23 America's Cup Avenue, Newport, Rhode Island 02840, or call 800/THE WSAG. The fax number is 401/849-6181.

## Sports-gambling bill fails to gain votes for passage

A bill in the New Jersey Legislature seeking a referendum on legalized sports betting at Atlantic City casinos was held from a vote in the state Assembly December 17 when sponsors realized they did not have enough votes for passage, according to *The Associated Press*.

"We think it's in the best interests of both parties to hold it until we work out the problems," said Assemblyman Robert Singer. "I do not have the votes right now."

To place a referendum on the ballot takes a majority vote in each

house for two consecutive years or a three-fifths vote in each house in one year.

The state Senate December 14 voted 21-16 for the bill, the minimum needed in that house. The Assembly must approve it before January 12, or it is dead for 1993.

The bill would permit betting at casinos on professional sports and on non-New Jersey college sports.

Opponents of the bill include a coalition of officials from professional sports leagues and collegiate athletics organizations, including the NCAA.



### Future Cy Young?

*When it came to learning the finer points of gripping a baseball, Travis Phillips (left) got some expert advice. Scott Phillips, an infielder on the University of North Carolina, Asheville, baseball team, joined his teammates in visiting the children's ward at Memorial Mission Hospital in Asheville, autographing baseballs and handing out baseball cards. The North Carolina-Asheville baseball team visits area hospitals and rehabilitation centers each year to help sick and disadvantaged children gain a positive outlook toward recovery.*

## Delegates to get special ground rate

Delegates arriving at Dallas airports for the 1993 Convention will find several available options for ground transportation to the Loews Anatole Hotel.

Those options include a service available at a special rate to those attending the Convention. Executive Town Car, Inc., which has an office in the Loews Anatole, will transport one to four people one way between the hotel and Dallas-Fort Worth International Airport for \$35 or Dallas Love Field for \$25. The company uses Lincoln Town Cars.

Advance reservations are required for the service and can be obtained, along with additional information, by calling 800/874-0068.

The average cost for transportation by shuttle bus from the international airport is \$10 per person, one way. Local shuttle services include Discount Shuttle, telephone 214/445-1441; Shuttlejack, 214/484-7577, and SuperShuttle Dallas/Fort Worth, 817/329-2000.

Taxicab service typically costs \$30 one way from D-FW to the Loews Anatole. Fares charged by the numerous private companies offering service are regulated by the Dallas Department of Transportation. Taxi service can be obtained at both airports.

# Ruth Byers' specialty: making things happen

By David D. Smale  
SPECIAL TO THE NCAA NEWS

## ■ Where are they now?

NCAA File

### Ruth Byers

**Lives in:** Prairie Village, Kansas.

**Occupation:** Retired.

**Formerly:** Assistant Executive Director, NCAA; Director of Athletics, Occidental College.

**Family:** Husband, Walter (former NCAA Executive Director); sons, Bruce and Jim.

Ruth Berkey Byers spent a lot of time with her husband, Walter, this past summer surveying a field in northern Missouri.

The couple was in the process of buying a second cattle ranch to go with the Seven Cross Ranch they own in eastern Kansas. The ranching life is a far cry from how Ruth spent most of her adulthood, and at times, she pauses to think how unbelievable this life would have been to her 10 years ago.

"There are a lot of times when my family looks at me with similar disbelief," she says. "They just shake their heads and wonder what I am doing."

But when you get right to it, she really isn't doing anything differently. Once again, she is a catalyst.

"That's not saying that I am involved in the day-to-day operations of cattle ranching," she says. "I do the books, and I am involved from that standpoint. But I was a part of the process—going to visit the ranch, talking about the purchase—of making it happen."

#### Talent noticed

Byers was at Occidental College for 20 years where, as the director of athletics for the final three years, she was in charge of both the men's and women's programs. She also coached women's volleyball.

Her talent did not go unnoticed, and when the NCAA was considering developing women's championships in the late 1970s and early 1980s, she was a logical choice to serve on the NCAA's Special Committee on Governance, Organization and Services. She had been heavily involved in the Association of Intercollegiate Athletics for Women (AIAW), the national governing body for women's intercollegiate athletics, and was a respected voice in women's sports.

"She had been a director of athletics at a male/female program, which was an important factor," said John L. Toner, former NCAA president and a member of the governance committee. "She also was one of the first women to come forward pushing

for one body to govern all of intercollegiate athletics. And she was very well-respected. Of course, it didn't take long to notice that she had an outstanding ability to perform as an administrator and a committee member."

The governance committee—especially Ruth Byers, Toner, Gwendolyn Norrell and James Frank—spent part of the summer of 1980 traveling around the country, promoting the governance plan.

"We went to Denver first, then to Pittsburgh, answering questions," Byers said. "Gwen's involvement in the NCAA was extremely helpful, as was her support in encouraging NCAA members to take part in it. And before our committee was formed, (Elizabeth A.) Betty Kruczek (athletics director at Fitchburg State College) spoke in favor of the plan at an NCAA Convention. I think that was important for a woman to speak in favor of NCAA involvement."

Byers tends to minimize her contributions, but her work was noticed by others.

#### 'Happened comfortably'

"I can't say that without Ruth the governance plan would not have happened," Toner said. "It was an issue whose time had come. It fit into the framework of the NCAA constitution, that the NCAA should govern all of a school's intercollegiate athletics programs."

"But I can say that with Ruth it happened rather comfortably. It just fit into the natural flow of things."

In September 1980, Byers joined the NCAA staff and helped to generate the support necessary to get the vote passed at the Convention the next January. It was no easy task. Divisions II and III women's championships had been adopted the previous year, but the big battle was for approval of women's championships by Division I. When the vote finally occurred, the months of planning and work by the governance committee appeared wasted. The first vote was a 124-124 tie, and the measure was defeated, 128-127, on a recount.

But Byers and the governance committee thought a chance remained.

"The vote was close, and there was a lot of discussion and feeling that maybe there was some misinformation or a lack of clarity about the proposal," she says. "(Robert F.) Bob Steidel (faculty athletics representative at the University of California, Berkeley) was the one who asked for it to be reconsidered. It was a really positive thing that he brought it up, because of the university he represented and the fact that he was a male bringing it back up for a vote. I think that really helped."

On the second vote, the Division I championships issue passed, 137-117.

#### Planned championships

But the work was hardly finished. The legislation required that women's championships begin in the fall of 1981, just 10 months after the vote took place. All the work that normally goes into planning and maintaining championships had to be done before the May Executive Committee meeting.

"It was exciting," Byers says. "The challenge was to find the right people to serve on the committees. That took a lot of phoning. Women were very excited about being involved, and many men in the NCAA were enthusiastic to support women as well.... It was just a matter of finding the right ones."

After she completed her mission overseeing championships, Byers spent her final four years on the staff as head of the

administration department, where she was in charge of sports sciences, youth programs and membership services. She was instrumental in developing the NCAA's drug-testing program and the Youth Education through Sports (YES) program.

Something else developed as well. Though they kept it quiet except for a few close friends on the staff, Ruth and Walter struck up a romance. They eventually married March 12, 1988. Walter retired after 36 years as the NCAA's executive director October 1 of that year, but Ruth stayed on as an assistant executive director. The next March, Ruth joined her husband in retirement.

#### Chose to disappear

When Ruth Byers retired, she disappeared from public view. She says she had her reasons.

"I do feel like I dropped off the face of the Earth in terms of being involved in women's athletics," she says. "I miss that. I miss being involved with other people. I miss having a crusade or trying to make something happen to try to better women's athletics. I spent my life doing that. It's odd not to be involved in it."

"But I just felt better about leaving. I loved my work, but once you make the decision to change, you should do it. There is no point in going back to the office and hanging around. If you want to see people, you can make time to do so."

Today, Ruth Byers spends her time in different pursuits. She plays tennis as much as she can. She's taken up working in leaded glass and has become involved in quilting. "Some of those sewing skills that I had to put away a long time ago have been dug up again," she says.

Still, she says it is difficult not being involved in intercollegiate athletics. "When you are a professional, you identify yourself with your name and what you do, and I now don't have that 'what I do' in terms of fulfillment," she says. "I still find that difficult. I really believed in what I was doing."

## Dayton to join Great Midwest Conference

The University of Dayton will join the Great Midwest Conference next season, leaving the Midwestern Collegiate Conference after a five-year association, school officials said December 8.

The Flyers' basketball squad and most of the school's other varsity teams will begin competi-

tion in the conference July 1, according to The Associated Press. Dayton's football, women's softball, men's water polo and wrestling teams will not compete in the Great Midwest.

"We feel very strongly that our future lies with the Great Midwest,

and we look forward to a very exciting future with them," Dayton President Raymond L. Fitz said.

The addition of Dayton will give the Great Midwest seven members. With Dayton's departure from the MCC, that conference also will have seven members.

Fitz said Dayton was impressed with the attention the Great Midwest is getting, with 30 national television appearances in basketball scheduled for this season.

"This gives us an opportunity to increase our reputation nationally," he said.

## Massachusetts increases funding for women

Officials at the University of Massachusetts, Amherst, have announced a plan to increase spending for athletics scholarships for women by more than \$500,000 over the next five years.

They also plan to boost gradu-

ally the number of football scholarships by one-fourth to the maximum of 63 allowed by the Yankee Conference, according to The Associated Press.

Glen M. Wong, interim athletics

director, said December 8 that while he would not rule out an increase in mandatory student fees, he expected the university would be able to raise most of the additional money through increased basketball ticket sales after

it opens a new 10,000-seat arena in February.

The increase would boost the scholarships for women athletes at the 22,000-student state school from the equivalent of about 47 full grants to about 78.

## Fans' self-esteem tied to their team's performance

A new study by an Indiana University, Bloomington, professor sheds light on why some fans feel especially bad when the Hoosiers lose.

People who strongly identify with a team often experience a temporary plunge in self-esteem after a defeat, according to research by social psychologist Edward Hirt.

A self-described sports nut, Hirt recently set out to determine how a

team's performance affected the behavior of fans.

His own behavior served as the impetus. He realized years ago that his moods swung like a pendulum, depending on the team's success.

"I'd be up when they were winning and down when they were down," Hirt told The Associated Press. "I wanted to see how typical this behavior was in other people."

Hirt, who coauthored the study

with University of Alabama, Tuscaloosa, professor Dolf Zillman, monitored the behavior of 167 students to determine how team performances affected them.

The students, all serious fans of men's basketball, watched televised Indiana games and were asked to answer some written questions. Then they were asked to perform a series of simple tasks, such as throwing a ball at a target.

Hirt and Zillman determined that fans who had just watched their team lose had lowered estimations of how they could perform the tasks. And fans who had just seen a victory estimated their abilities higher than a control group that had not watched a game.

However, in reality their performances were neither lowered nor enhanced, but just perceived to be altered.



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# ■ Comment



## The NCAA News

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The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

## □ Guest editorial

### NCAA taking action to lower HIV risk

**By Chris McGrew, M.D.**  
UNIVERSITY OF NEW MEXICO

Much attention and discussion recently have been directed to the issue of potential transmission of blood-borne infectious agents, such as HIV or Hepatitis B (HBV), in the athletics setting.

Fortunately, our current understanding of the science and epidemiology of disease transmission can make us confident that the likelihood for such transmission is extremely low, if not infinitesimal. To date, there is no validated transmission of either HIV or HBV in the athletics setting. However, sincere concern has been raised by a variety of sources that even an extremely low risk should be minimized, if possible.

Those concerns are being addressed in a conscientious and pragmatic manner by members of both the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports and specific sports rules-making committees (see related story, page 1).

In this evaluation and policy-making process, four points have been prominent in the competitive-safeguards committee's consideration:

- Even though the apparent potential for blood-borne disease transmission among athletes is infinitesimal, it still seems reasonable to take appropriate hygienic precautions in dealing with blood in the athletics setting.

- There are no specific statistical or epidemiological data to help formulate these recommendations. The athletics environment has not and likely in the near future will not receive the attention of infectious-disease agencies such as the Center for Disease Control and Prevention. Recommendations may be only empirically developed from current research information from health and public-safety areas.

- We cannot predict what the future will hold in terms of other infectious agents; therefore, a comprehensive, practical and efficient approach to hygiene in the athletics setting seems appropriate.

- The rights of athletes to participate should not be unduly restricted without firm supportive evidence to justify restriction.

The NCAA actually has been on the fore-

See HIV, page 5 ▶

## TV puts top women's game on hold

**By Tom Sharp**

The No. 1 and No. 2 basketball teams in the nation played, but it wasn't on television for 21 hours.

Duke University and the University of Kansas? Tape delay? Unthinkable. For the men.

But this was the University of Tennessee, Knoxville, and Stanford University, the top two women's teams.

"It does bother me that the game was not televised live," Tennessee coach Pat Summitt said after her top-ranked team edged No. 2 Stanford, 84-79, December 21 in Knoxville. "I think when you have No. 1 and No. 2 in any sport, if there is interest there, it should be televised nationally."

Both Summitt and Stanford coach Tara Vanderveer gave thanks, in strikingly similar fashion, to the idea of the game being on television at all.

"Obviously I've got to be thankful that we're at least going to be on, even if it has to be a delay," Summitt said.

"We have to be thankful for the media coverage that we get, and we appreciate it," Vanderveer said.

Note the element of resignation in

both statements: "I've got to be thankful" and "We have to be thankful."

After years of struggling to push their sport into the national spotlight, maybe they do have to appreciate every morsel that comes along. But neither was happy about it.

"I think it's a major slap to women's basketball that it's a delayed broadcast," Vanderveer said.

"I think it was an entertaining game. I wasn't looking, but I didn't see a lot of people leaving the stands."

"I think women's basketball is a great spectator sport, and people are really supportive of it. And I hope the television medium is able to pick up on it. I realize it's a lot of economics."

There were 11,858 people at the game, more than 4,000 more than attended a Tennessee-Western Carolina University men's game two nights earlier in the same gym.

Summitt said the women just have to keep plugging away and hope the fans will follow, and that they'll bring the TV with them.

Mike Soltys, director of communications for ESPN, said the network has increased its commitment to women's

basketball in terms of production, although it is showing about the same number of games as last season (see The NCAA News, December 23).

"Certainly we do considerably more coverage of men's basketball than women's," he said. "We make that decision the way we make any decision."

"It comes down to the interest on the part of viewers as reflected in the ratings, and the interest we get from advertisers and our cable affiliates."

Soltys said women's games last year had ratings averaging .4, whereas men's games in similar time slots did more than twice as well, with an average rating of .9.

Soltys said ESPN offered to carry the game live if Tennessee and Stanford would play it when the taped version eventually aired, at 4 p.m. Eastern time December 22. Tennessee declined because it had spent a week promoting the game heavily.

Attendance for the game was the third-largest ever for the Lady Vols at home.

*Tom Sharp is a sportswriter for The Associated Press.*

## □ Opinions

### Recycling programs dulling reform

**Ed Fowler, columnist**

*Houston Chronicle*

"Round and 'round they go, from a mug shot on the wall of the NCAA post office one day to the coach's executive suite at another prominent university the next. This is the modus operandi of the age of reform."

"The shame of it is that significant advances really have been made on the campuses. While we would be naive to believe that cheating in recruiting has been stamped out, indications are that it has been curtailed. At most schools these days, furthermore, athletes are required to attend class and even study hall. Progress is ongoing, but it will never find fulfillment without accountability."

"We must wonder how serious the NCAA is as long as it allows its members to recycle rogue coaches and to slip off the hook themselves when caught red-handed. The dodge of 'cooperating fully' with an NCAA investigation has become the modern equivalent of the time-honored insanity plea."

"All a school must do to fade the heat, it seems, is to be nice to the cops when they hit town. Don't try to dig in the heels or hide all the dirt, and you'll get deferred adjudication. Admit the minor stuff and anything big that someone has on tape and walk out the door laughing...."

"Those university presidents so bent on reform can pat themselves on the back for the measures implemented so far, but if they want to be taken seriously, they won't wear themselves out in the process. They still have plenty of work to do."

#### Amateurism

**Malcolm Moran, columnist**

*The New York Times*

"Why is it, in the marketplace of the 1990s, that an admired Olympic competitor can build the security of a trust fund while pursuing an athletics goal while a college student must take a vow of poverty? Why must talented college athletes with the highest profiles—particularly those from difficult economic backgrounds—face a choice between continuing their educations and developing some financial stability?"

"Defenders of the system point to free college educations and the opportunities they provide as more than fair compensation. This might have made sense before the recent explosion of sports marketing. Athletes in big-time football and basketball programs occupy a place where Olympic-caliber athletes once found themselves. It is not

a good place. There is more than enough evidence in campus bookstores, arena souvenir stands and neighborhood malls....

"Last summer, a walk through a mall in the Midwest included a pass through a sports memorabilia store with autographed pictures and items: Mickey Mantle, Muhammad Ali, Sandy Koufax, Nolan Ryan, Jose Canseco, The Fab Five. An autographed basketball, which included the signatures of the five University of Michigan freshmen who reached last year's NCAA Division I Men's Basketball Championship game, was selling for \$300."

"Where does the money go?"

"This is not about getting rich. If a college athlete is more interested in becoming wealthy than earning a degree, that's fine. Goodbye, good luck, and get a good agent. This is about attainment of a reasonable piece of the pie."

"The NCAA's Presidents Commission has taken an aggressive approach to pushing through changes that give athletes a better chance to earn meaningful degrees. Insurance policies available through the NCAA now protect valuable commodities from the economic damage of a career-threatening injury."

"A next step could reduce the influence of the sleaze factor and the flesh peddlers and establish a carefully regulated system that puts the money—at long last—atop the table."

"If an athlete wishes to go beyond tuition, room and board, he or she can approach a marketing representative of the university. The question that is already asked in too many clandestine conversations—what can you do for me?—could become an acceptable part of the recruiting process. Proposals can be made. The marketplace can be analyzed. A paper trail would account for every dime."

"And here are the rules: The athlete must be academically eligible. The amount of the athletics scholarship would be repaid and placed in a general scholarship fund, available to all students."

"Any additional income would fall into two categories: living expenses for the athlete and his immediate family, with the remainder divided between the university and a trust fund that would not become available to the athlete until all eligibility has been completed."

"The alternative is obvious. College teams will continue to lose their biggest attractions prematurely, and nervous athletes will leave still semesters away from attaining degrees."



# Winning national title not foreign to Zheng

By Steven R. Hagwell  
THE NCAA NEWS STAFF

Becoming an NCAA champion as a freshman is the dream of nearly every collegiate student-athlete.

But that was not the case for Charles Zheng. In fact, only a few months before he enrolled at Mankato State University in September 1991, Zheng had no idea what the letters N-C-A-A meant, let alone how prestigious it was to become an NCAA champion.

Now, however, Zheng is realizing what it feels like to be one.

Entering the 1992-93 indoor track season, Zheng is the defending NCAA Division II indoor track pole vault champion, as well as the defending North Central Intercollegiate Athletic Conference title holder.

In his freshman campaign, Zheng swept the North Central Conference pole vault titles, winning the indoor crown with a vault of 16-8 and the outdoor crown with a mark of 15-10½. But the highlight of the year was his title-winning vault of 16-8¾ at the Division II Men's Indoor Track Championships.

Considering how Zheng climbed to such heights, to say that his accomplishments are noteworthy is a bit of an understatement.



Mankato State University photo

*Mankato State University pole vaulter Charles Zheng is looking for a second straight national indoor title.*

I had to speak English. Everything was so different. I did not know anyone and felt very lonely. I felt serious about going back (to Brooklyn)."

## Coach understood

Those feelings persisted until Zheng spoke with Mankato State track coach Li Li.

"Being an international student myself, I understood what Charles was going through," said Li, who spent five years as an assistant at Washington State University. "When he first came, his English was not good, and he didn't understand what was going on. The best thing I had to offer him was telling him that I understood his problem because I went through it. I just kept telling him he could make it and that it was better for his future to stay in school and train."

There was a time when Zheng thought his future would be limited to a job in a New York pharmacy.

Working in the pharmacy during the day and attending English classes at night, Zheng found himself frustrated by his inability to communicate with others and longed to go to school and train again.

## Chance meeting

Zheng's feelings of frustration continued until a chance meeting with friend Tony Li, a former Washington State track and field standout and two-time NCAA indoor champion in the 55-meter hurdles. Zheng had competed against Tony Li in China.

Zheng was attending the Millrose Games at Madison Square Garden when he became reacquainted with Tony Li. Tony Li told Zheng about his experience

at Washington State and how coach Li Li had influenced his career. Zheng soon was sold on Coach Li and Mankato State.

"Tony told me about everything Coach Li did—how Coach Li made him a success," said Zheng. "I thought Coach Li was a good coach and decided I wanted to go to Mankato State."

A few months later, coach Li and Zheng talked by telephone. After several discussions, Zheng committed to Mankato State despite never visiting the campus.

It is a decision neither has regretted.

"I knew I couldn't get a freshman as good as he is," said Li. "His best mark was 17-6 in China. Even if he didn't reach that, even if it took him a year to get back in shape, I figured that was fine for a person as good as he is."

"My biggest concern was his English and how he would handle his classes."

## No need to worry

Li did not need to worry. Entering the 1992-93 academic year, Zheng had a cumulative grade-point average of nearly 3.500 (4.000 scale) while majoring in electrical engineering.

"I still have a lot to learn, but I'm a lot more comfortable going to class and talking to Americans than last year," said Zheng. "After a year, I feel pretty good."

As for his vaulting, Zheng recently spent a quarter break from classes working on his technique. He says he feels that he is vaulting much better than last year.

And what does Zheng expect in 1993?

"I'm looking forward to winning the indoor title again."

## Language barrier

Zheng had left his China less than a year earlier and was living in Brooklyn, New York, when he decided to attend Mankato State. Having little knowledge of the English language and not having trained or competed in the pole vault for more than a year, the odds of Zheng contributing as a freshman were slim.

"I didn't expect anything in pole vaulting when I went to Mankato (State)," said Zheng, whose education in English was limited to a three-month class for immigrants in Brooklyn. "I hadn't practiced for a whole year and was out of shape pretty bad."

"I was worried about learning English and adapting to American culture. When I came to Mankato

(State), I had to speak English. It's a lot different for me to hang out with American kids than when I did with Chinese. At first, things go very, very slowly. It was very frustrating."

So much so that Zheng considered returning to Brooklyn.

"I thought a lot about going back to New York," said Zheng. "When I came to Mankato (State),

# Genetic test could reveal heart flaw in athletes

By Ira Dreyfuss

A young athlete, apparently fit and healthy, suddenly dies.

Only later do doctors discover that he had a hidden flaw, a condition called familial hypertrophic cardiomyopathy. His heart muscle had grown unnaturally thick, making it hard to beat normally. And, during exercise, it stopped.

But who could have known?

Now, researchers say, they have a way to tell—sometimes.

Genetic testing of a blood sample can find some forms of muta-

tion that seem to weaken the protein of the heart muscle, said Dr. Ali J. Marian, an instructor in cardiology at Baylor College of Medicine in Houston.

Major research facilities could do the lab work, if not now, then within about a year, Marian said.

"This type of test is practically 100 percent accurate," Marian said. "The final confirmation is looking at the sequence of DNA."

In some cases, it can distinguish between people at high risk of early death and those who have the condition but face relatively

less risk, and the discovery of other mutations may make this more accurate, Marian said.

The test may open more exceptions to the current general prohibition on strenuous exercise for people with hypertrophic cardiomyopathy, he said. Without the test, doctors must assume the worst—but, with the test, "you will know which individuals can (exercise) and which should not," he said.

The disease is inherited in two-thirds of cases, so if the genetic flaw is found in one family

member, all should then be tested, Marian said.

Approximately 20,000 people die from the disease each year, said Marian, who presented his findings at a recent American Heart Association conference.

The AHA calls the condition "the most common cause of sudden cardiac death in the young, particularly in athletes."

The value of genetic testing is limited, however, said Dr. Barry J. Maron, a senior investigator at the National Heart, Lung and Blood Institute.

Genetic testing currently is an expensive, time-consuming process, he said.

And the discovery of 10 mutations in 16 families indicates far more have yet to be found, said Maron, a leading expert on hypertrophic cardiomyopathy.

"It's valuable for people in the families who want to know if they are carrying the gene," said Maron. "I think it's premature to talk about applications to populations."

*Ira Dreyfuss is a writer for The Associated Press.*

## HIV

# Consistent and reasonable practices should be encouraged to minimize even low risks

► Continued from page 4

front in opening a forum for exchange of ideas concerning the potential for transmission of infection in the athletics setting. Unfortunately, little research has been done in this area. Most, if not all, research has been done in the environment of health-care facilities and/or households with known infected persons. Thus, certain concepts must be extrapolated to the athletics setting.

This always carries the potential

for inappropriate application. However, the competitive-safeguards committee and the NCAA sports-sciences staff have systematically sought the opinions and advice of a variety of experts in the field of public health and infectious-disease control in formulating Association policy in this area. Being on the "cutting edge," however, has its hazards in that this information is so new that it is subject to a variety of interpretations. However, we cannot operate in a nihilistic mode and must, to the best of our abilities, make appropriate,

practical and concrete recommendations that member institutions can incorporate into their own systems.

Finally, the message *should not be sent* that blood is to be treated with paranoia and hysteria. On the contrary, an appropriate and healthy attitude toward hygiene should be encouraged with the knowledge that consistent and reasonable practices are being followed in the hope that what appears to be an extremely low risk is being minimized even fur-

ther.

Also, such an approach treats blood from all athletes as equal, and therefore the stigmatization of particular individuals is avoided.

While individual NCAA sports committees will be addressing the bleeding issue with respect to playing rules, on-field decisions regarding treatment of bleeding athletes and the potential risk of disease transmission should be in the hands of medical personnel. To accept this responsibility, all in the medical profession should be

prepared to make a reasonable interpretation of bleeding situations in each of the activities that are covered.

It will be frustrating at times, and some information will be controversial; however, we all need to continue to be adaptable and flexible in developing our game plans for this situation.

*Chris McGrew, M.D., is a member of the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports.*

## ■ State legislation relating to college athletics

This report summarizes legislation currently pending in state legislatures that could affect, or is otherwise of interest to, the intercollegiate athletics programs and student-athletes at NCAA institutions.

Set forth below is a list of nine bills from three states. The report includes six bills that have been introduced, and three pending bills on which action has been taken, since the last report (August 19 issue of The NCAA News). The newly introduced bills are marked with an asterisk. Pending bills discussed in the previous report on which no action has been taken do not appear in this report.

This report is based on data provided by the Information for Public Affairs on-line state legislation system as of December 22, 1992. The listed bills were selected for inclusion in this report from a larger pool of bills concerning sports and they therefore do not necessarily represent all bills that would be of interest to individual member institutions. Bills pending in the District of Columbia and U.S. territories are not available on-line and are not included.

The NCAA has not verified the accuracy or completeness

of the information and is providing this summary as a service to members. For further information regarding a particular bill, members should contact the state legislature concerned.

As an overview, the table below summarizes the number of bills included in the report by subject:

Gambling .....	4
Assault on a sports official.....	2
Athlete agents.....	1
Scalping .....	1
Wrestling .....	1

Only five state legislatures—California, Massachusetts, Michigan, New Jersey and Ohio—are still in regular session. In some of the remaining states, bills may be prefiled for consideration in 1993.

**\*Michigan H. 6180 (Author: Harrison)**

Provides for funding and regulation of wrestling.

Status: 9/30/92 introduced. To House Commission on Appropriations. 11/24/92 from House Committee on Appropriations: Do pass.

**New Jersey A. 1078 (Author: McEnroe)**

Provides for registration and regulation of athlete agents.

Status: 3/16/92 introduced. To Assembly Committee on Commerce

and Regulated Professions. 11/23/92 from Assembly Committee on Commerce and Regulated Professions: Reported with amendment. 12/17/92 passed Assembly. To Senate.

**\*New Jersey A. 1790/S 1212 (Authors: Pascrell/Palaia)**

Provides that assault against a sports official is punishable as an aggravated assault.

Status: 9/14/92 A. 1790 introduced. To Assembly Committee on Judiciary, Law and Public Safety. 10/5/92 S. 1212 introduced. To Senate Committee on Judiciary.

**\*New Jersey A.C.R. 53/\*A.C.R. 103/\*A.C.R. 113/S.C.R. 50**

(Authors: Singer and Cottrell/Singer and Cottrell/Singer/Bassano) Propose an amendment to the New Jersey constitution to permit wagering at casinos on the results of sports events.

Status: 3/16/92 A.C.R. 53 introduced. 5/7/92 S.C.R. 50 introduced. 11/12/92 A.C.R. 53 withdrawn from further consideration. 11/16/92 A.C.R. 103 introduced. To Assembly Committee on Financial Institutions. 12/14/92 S.C.R. 50 passed Senate. To Assembly Committee on Appropriations. 12/17/92 A.C.R. 113 introduced. To Assembly Committee on Appropriations.

**\*Texas H. 8 (Author: Yarbrough)**

Provides that ticket scalping is punishable as a Class B misdemeanor.

Status: 11/10/92 introduced. 11/12/92 to House Committee on State Affairs. 11/19/92 died at adjournment of 1992 special session. The bill does not carry over to 1993.

## ■ Administrative Committee minutes

### Conference No. 22 December 17, 1992

#### 1. Acting for the NCAA Council, the Administrative Committee:

a. Appointed Jerry L. Kingston, Arizona State University, as the Pacific-10 Conference representative on the Council, replacing Michael B. McGee, no longer representing an institution in that conference.

b. Appointed DeLoss Dodds, University of Texas at Austin, to the Division I Men's Basketball Committee, replacing Rudy Davalos, who has moved to an institution in a conference already represented on the committee.

c. Appointed Lee A. McElroy, California State University, Sacramento, and Eleanor

Morris, University of North Carolina, Chapel Hill, to the Special Degree Completion Program Committee, replacing Richard Hill and Molly Perdue, both no longer at Division I institutions.

d. Affirmed the appointment of Eamon M. Kelly, Tulane University, as an NCAA Presidents Commission representative on the Ad Hoc Committee to Study Enforcement Issues, replacing William H. Mobley, Texas A&M University, declined appointment.

e. Conducted a preliminary discussion of the vacancies that will occur on the Executive Committee in January 1993, noting that the appointments will be made in the post-convention Council meeting.

f. Denied a request for a waiver of the transfer rule per Bylaw 14.9.1.2(a) that would have permitted a student-athlete to transfer from Kansas State University to

Emporia State University due to health reasons and be immediately eligible.

g. Denied two requests to grant institutions permission to pay lodging and meal expenses per Bylaw 16.13.1 for foreign student-athletes to remain on the campus during the holidays even though they are not required to remain on campus for practice or competition as required under Bylaw 16.5.1-(c); noted that similar requests had been denied consistently in the past; agreed that the Council should direct an appropriate committee to consider if there are ways in which such permission might be granted in the future.

2. Acting for the Executive Committee, the Administrative Committee:

Received a status report from the Committee on Competitive Safeguards and Medical Aspects of Sports on implementation of the earlier statement regarding aggressive

treatment of blood in intercollegiate athletics practice and competition; noted that a memorandum from the committee had been sent to the membership December 16 to refine the guidelines in that topic.

3. Report of actions taken by the executive director per Constitution 4.3.2. Acting for the Council:

a. Granted requests by Jacksonville University; the University of Richmond; Utah State University, and the University of Wisconsin, Milwaukee, to replace coaches in basketball (Jacksonville), football (Richmond and Utah State) and men's volleyball (Wisconsin-Milwaukee) on a temporary basis per Bylaw 11.7.1.1.1.2.

b. Granted waivers per Bylaw 14.8.6.1-(c) to permit student-athletes from 19 institutions to participate in competition involving national teams in field hockey, ice hockey,

soccer, softball, swimming and diving, and volleyball.

c. Granted waivers per Bylaw 16.13.1 to permit institutions to provide incidental expenses in these situations:

(1) To student-athletes to attend funerals of members of the student-athletes' families.

(2) To student-athletes to attend the funeral of a member of a fellow student-athlete's family.

(3) To student-athletes to attend the funeral of a teammate and to send flowers to the funeral.

(4) To a student-athlete to return home to visit an ill parent.

(5) To a student-athlete to attend recognized functions at which the student-athlete would be honored.

(6) To student-athletes to use facilities (a natatorium) in a neighboring community.

## Life skills conference moved back

The registration deadline for the National Collegiate Conference for Life Skills has been moved back to January 11, 1993.

The conference, which will be conducted in Kansas City, Missouri, January 24-26, will focus on the development of life skills, a crucial step in the effort to combat alcohol and drug abuse.

The conference's theme, "Understanding the Game Plan," will address five team-oriented strategies for enhancing substance-abuse awareness and prevention education. The strategies include recruiting and building your team, training for the distance and coaching your players, winning with administration, scouting the opposition, and penalties for abuse.

The NCAA Foundation will host the event with the assistance of the Mid-America Consortium of Colleges and Universities. It is sponsored by the Inter-Association Task Force on Campus Alcohol and Other Substance-Abuse Issues.

Name \_\_\_\_\_  
Title \_\_\_\_\_  
Institution \_\_\_\_\_  
Phone (work) \_\_\_\_\_ (home) \_\_\_\_\_  
Mailing address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

#### INDICATE YOUR REGISTRATION CATEGORY:

Student registrations (\$95 each).....

Non-student registrations (\$115 each).....

**TOTAL REGISTRATION FEE \$** \_\_\_\_\_

Date and Time of Arrival: \_\_\_\_\_

Date and Time of Departure: \_\_\_\_\_

#### INDICATE THE EVENTS YOU PLAN TO ATTEND: YOU GUESTS

Sunday FCA worship service..... ☐ \_\_\_\_\_

Sunday luncheon (guests \$22.00 each)..... ☐ \_\_\_\_\_

Sunday NCAA reception (guests \$12.00 each)..... ☐ \_\_\_\_\_

Sunday night ice skating party (guests \$4.00 each)..... ☐ \_\_\_\_\_

Monday breakfast (guests \$9.00 each)..... ☐ \_\_\_\_\_

Monday banquet (guests \$32.00 each)..... ☐ \_\_\_\_\_

Tuesday breakfast (guests \$15.00 each)..... ☐ \_\_\_\_\_

**TOTAL COST OF GUEST EVENTS \$** \_\_\_\_\_

#### FOR OFFICE USE ONLY:

Date received: \_\_\_\_\_

Check # \_\_\_\_\_ Amount \$ \_\_\_\_\_

Return to: NCAA Foundation, 6201 College Boulevard, Overland Park, Kansas 66211.

## Judge orders Brown to restore funding

A Federal judge December 22 ordered Brown University to restore funding to women's gymnastics and volleyball until a civil discrimination lawsuit goes to trial, according to The Associated Press.

Brown also must spare other women's varsity teams from funding reductions or eliminations, the ruling issued by U.S. District Judge Raymond Pettine said.

"A preliminary injunction is necessary to prevent irreparable harm to the gymnastics and volleyball teams," the ruling said. "Absent the immediate restoration of university funding and varsity status, the two women's teams will be unable to recruit new varsity-caliber athletes to Brown, to maintain their competitive 'posture' in intercollegiate sports, and to secure coaching staff," the ruling said.

Nine student-athletes in Brown's women's gymnastics and volleyball programs sued the university last April, shortly after the cuts were announced. They alleged sex discrimination under Title IX.

Brown said it was cutting funding for those sports and for two men's sports for budgetary reasons. The sports cuts, which saved \$700,000, were part of a university-wide belt-tightening that spared only two programs, according to the university: financial aid and library acquisitions.

Without university funding, the women's gymnastics and volleyball programs now are considered club varsity teams and must raise their own money to compete.

A statement issued by Brown said the university would challenge the preliminary injunction and may seek to stay the measure pending a hearing on any such appeal.

"It is clear that Title IX leaves it up to an institution how to structure its programs," Julius Michaelson, attorney for Brown, said. "Interference with this autonomy would put a straitjacket on an institution's ability to maintain its academic quality, to self determine its 'personality' and priorities and would elevate intercollegiate athletics, a nonacademic area, to the highest institutional priority."

Pettine's ruling said the women had shown a "likelihood of success in demonstrating...that Brown's intercollegiate athletics program violates Title IX by not effectively accommodating the interests and abilities of its students."

Brown also may be in violation of other areas of Title IX, the decision said. "Evidence indicates substantial inequalities between men's and women's intercollegiate teams in the areas of funding, publicity and recruitment," Pettine wrote. "While Brown is not required to expend equal amounts of money on the men's and women's teams, it may be required to provide sufficient funding for teams of one sex to ensure equality of opportunity."

Brown currently funds 13 women's varsity teams. There are 2,700 female students at the university.

## Ex-San Diego State coach files suit

Former San Diego State University women's volleyball coach Rudy Suwara filed a \$1.5 million lawsuit against the university and four top officials December 22, claiming he was fired for his outspoken support of a 1989 Title IX complaint against the school by parents of one of his players.

The lawsuit was filed in San Diego Superior Court, according to The Associated Press. Suwara

was dismissed in July after 16 years as the Aztecs' coach.

Named in the suit are university President Thomas B. Day, athletics director Fred L. Miller, associate athletics director Jayne Hancock and football coach Al Luginbill. Hancock, Luginbill and conditioning coach Dave Ohton served on a committee that recommended that Suwara's contract not be renewed. Miller said the university has

reduced the number of athletics department employees due to budget cuts. "I don't think we acted in any vindictive way toward anyone," he said. "We addressed the situation the best way possible."

Suwara claims the administration violated an "implied contract" that his status would be renewed as long as he operated a clean, successful program.

# Football

► Continued from page 1

as did the two-year-old Big East in I-A.

The Southern Intercollegiate Athletic Conference led all leagues at all levels with a total increase of 134,132 and led all conferences below Division I-AA with 7,489 fans per game. The SIAC accounted for more than 60 per cent

of Division II's total attendance increase.

Michigan's record year gave it 19 consecutive national attendance titles and 24 overall. Ohio State is the only other school to win the average-attendance title, a feat the Buckeyes have achieved 20 times. The top six teams in average finished in the same order in 1991,

and the top 10 teams in 1992 also were the top 10 last year.

San Diego State University led all I-A teams in per-game increase. Its 1992 average of 45,725 was a jump of 12,579 over last year. Other increases of 10,000 or more were by the University of Kansas (11,985); University of Wisconsin, Madison (11,702); Oklahoma State

University (11,631), and U.S. Naval Academy (10,012). Navy's figures include the annual Army-Navy game played at Philadelphia.

Eastern Michigan University recorded the largest percentage increase, jumping 167 per cent (5,938 to 15,851).

Southern University, Baton Rouge, won its fourth I-AA average

attendance title at 28,906 but its first since 1982. The Jaguars benefited from two neutral-site games, including 71,282 at their annual clash with Grambling State University at the Sugar Bowl in New Orleans. Their per-game increase of 13,745 also led the nation. Tennessee State University improved by 13,134 per game, including three neutral-site contests.

## Leading teams in 1992 home attendance

### DIVISION I-A

	Games	Attend.	Average	Change
1. Michigan	6	635,201	105,867	Up 530
2. Tennessee	6	575,544	95,924	Down 474
3. Penn St.	6	569,195	94,866	Down 980
4. Ohio St.	6	555,900	92,650	Up 3,958
5. Florida	7	586,626	83,804	Down 651
6. Georgia	6	499,162	83,194	Up 634
7. Clemson	6	460,732	76,789	Up 3,373
8. Alabama	7	537,264	76,752	Up 1,236
9. Nebraska	6	457,124	76,187	Down 58
10. Auburn	7	510,549	72,936	Down 5,943
11. Washington	7	504,500	72,071	Down 213
12. Texas	5	340,758	68,152	Down 942
13. Louisiana St.	7	469,195	67,028	Down 1,718
14. Iowa	7	466,485	66,641	Down 3,430
15. Brigham Young	6	390,476	65,079	Up 3,173
16. Oklahoma	7	449,161	64,166	Down 4,890
17. South Caro.	6	382,368	63,728	Down 1,551
18. Florida St.	6	376,784	62,797	Up 1,491
19. Wisconsin	6	368,269	61,378	Up 11,702
20. Michigan St.	6	358,886	59,814	Down 10,391
21. Southern Cal	5	298,769	59,754	Down 4,450
22. Notre Dame	6	354,450	59,075	0
23. California	5	280,162	56,032	Up 6,532
24. Miami (Fla.)	6	334,052	55,675	Down 2,289
25. Texas A&M	7	387,846	55,407	Down 7,911
26. Kentucky	6	324,875	54,146	Down 396
27. Stanford	6	312,401	52,067	Down 368
28. Illinois	6	301,216	50,203	Down 5,404
29. Colorado	6	298,149	49,692	Down 2,218
30. Syracuse	6	295,910	49,318	Up 5,819
31. West Va.	7	344,989	49,284	Up 600
32. UCLA	6	295,561	49,260	Up 108
33. Arizona St.	6	293,365	48,894	Down 6,821
34. North Caro.	6	283,025	47,171	Up 814
35. North Caro. St.	6	282,942	47,157	Up 3,661

Designated home team at off-campus neutral sites (total included in averages above): Florida 1g Jacksonville 82,439 (average 84,031 six home games); Alabama 3g Birmingham 243,804; Iowa 1g East Rutherford 46,251 (average 70,039 six home games - ranked 12th); Oklahoma 1g Dallas 75,587; Texas A&M 1g Anaheim 35,240 (average 58,768 six home games - ranked 23rd); Arkansas 3g Little Rock 151,178; Northwestern 1g Chicago 64,877; Mississippi 1g Jackson 47,133; Navy 1g Philadelphia 65,207; 1g East Rutherford 50,941; Rutgers 2g East Rutherford 90,471.

### DIVISION II:

	Games	Attend.	Average	Change
1. Norfolk St.	5	70,978	14,196	Down 2,583
2. Tuskegee	6	80,218	13,370	Up 2,661
3. Jacksonville St.	5	61,950	12,390	Down 1,890
4. Portland St.	6	74,226	12,371	Up 2,209
5. North Dak. St.	5	59,126	11,825	Down 78
6. Morehouse	5	52,966	10,593	Up 2,264
7. Virginia St.	5	49,720	9,944	Up 5,649
8. Texas A&I	5	49,000	9,800	Up 140
9. Hampton	5	43,123	8,625	Up 3,275
10. N.C. Central	5	41,574	8,315	Up 4,292
11. Winston Salem	5	41,439	8,288	Down 4,363

	Games	Attend.	Average	Change
12. UC Davis	5	40,350	8,070	Up 3,170
13. Troy St.	4	31,200	7,800	Up 1,675
14. North Dak.	5	38,667	7,733	Up 2,887
15. Morris Brown	5	37,687	7,537	Down 213

### DIVISION III:

	Games	Attend.	Average	Change
1. Dayton	7	42,687	6,098	Down 1,559
2. Ala.-Birmingham	5	29,909	5,982	Up 1,737
3. Emory & Henry	5	25,495	5,099	Up 475
4. Trenton St.	5	25,485	5,097	Up 1,977

### DIVISION I-AA:

	Games	Attend.	Average	Change
1. Southern-B.R.	7	202,344	28,906	Up 13,745
2. Jackson St.	4	99,000	24,750	Up 1,584
3. Alabama St.	7	164,859	23,551	Up 1,122
4. Marshall	6	138,910	23,152	Up 1,191
5. Florida A&M	6	132,396	22,066	Down 3,141
6. Tennessee St.	6	130,574	21,762	Up 13,134
7. Grambling	6	129,547	21,591	Down 5,590
8. Alcorn St.	4	79,715	19,929	Up 8,126
9. Citadel	6	116,156	19,359	Up 864
10. Boise St.	6	114,807	19,135	Down 636
11. Appalachian St.	5	93,189	18,638	Up 3,076
12. Delaware	6	107,090	17,848	Down 1,952
13. Northeast La.	5	87,360	17,472	Up 1,903
14. South Caro. St.	7	120,764	17,252	Up 2,985
15. McNeese St.	5	85,191	17,038	Up 4,034
16. Mississippi Val.	4	66,412	16,603	Down 1,394
17. Ga. Southern	8	118,562	14,820	Down 1,884
18. North Caro. A&T	5	71,673	14,335	Down 20
19. Richmond	6	85,386	14,231	Up 4,330
20. Northern Iowa	6	85,263	14,211	Up 3,174
21. Texas Southern	4	55,500	13,875	Up 2,946
22. Harvard	5	68,840	13,768	Down 2,061
23. Pennsylvania	5	67,004	13,401	Down 3,473
24. Furman	6	80,104	13,351	Down 845
25. Eastern Ky.	5	64,300	12,860	Down 2,307
26. Princeton	5	63,799	12,760	Up 1,635
27. Prairie View	6	76,395	12,733	Up 6,180
28. Yale	5	60,744	12,149	Down 8,421
29. Southwest Mo. St.	5	60,639	12,128	Up 407
30. William & Mary	5	60,484	12,097	Down 587

Designated home team at off-campus neutral sites (total included in averages above): Southern-B.R. 1g New Orleans 71,282, 1g Shreveport 27,132; Alabama St. 1g Mobile 10,261, 1g Birmingham 43,275, 1g Indianapolis 62,109; Florida A&M 1g Orlando 21,610, 1g Tampa 40,741; Tennessee St. 1g Nashville 23,578, 1g Memphis 37,437, 1g Atlanta 43,211; Grambling 1g Pontiac 26,000, 1g East Rutherford 40,848; South Caro. St. 1g Columbus 25,200, 1g Atlanta 55,296, 1g Summerville 8,500; Mississippi Val. 1g Chicago 43,692; Prairie View 1g Dallas 54,307.

	Games	Attend.	Average	Change
5. Hampden-Sydney	6	30,058	5,011	Up 1,469
6. St. John's (Minn.)	5	24,456	4,891	Down 209
7. Williams	4	19,120	4,780	Down 1,149
8. Baldwin-Wallace	5	23,200	4,640	Down 1,377
9. Lycoming	5	23,106	4,621	Up 1,721
10. Cortland St.	4	18,100	4,525	Up 1,383

### Non-NCAA:

	Games	Attend.	Average	Change
1. Central St. (Ohio)	7	44,000	6,286	Up 3,086
2. Arkansas Tech	4	20,036	5,009	Up 1,025
3. Northeastern Okla.	5	24,100	4,820	Up 320

## Divisions I-A and I-AA conferences and independent groups

	Teams	Games	Attend.	Avg. PG	Change In Avg.+	Change In Total+
1. Southeastern (I-A)#	12	76	*4,844,014	63,737	Down 838	Up 874
2. Big Ten (I-A)	10	60	3,600,410	60,007	Down 233	Down 74,244
3. Big Eight (I-A)	8	47	2,247,907	47,828	Up 721	Down 60,331
4. Pacific-10 (I-A)	10	60	2,825,401	47,090	Down 1,249	Down 26,590
5. Atlantic Coast (I-A)#	9	53	*2,332,674	44,013	Down 2,044	Down 292,572
6. Big East (I-A)	8	48	*1,847,269	*38,485	Up 429	Up 58,658
7. Southwest (I-A)#	8	47	1,697,152	36,110	Down 4,339	Down 42,159
8. Western Athletic (I-A)#	10	60	*2,111,587	35,193	Up 976	Up 24,332
9. I-A Independents#	15	81	2,676,108	33,038	Down 524	Down 109,537
10. Southwestern (I-AA)	8	42	*873,772	*20,804	Up 2,581	Up 17,281
11. Mid-American (I-A)#	10	49	704,233	14,372	Up 807	Up 26,004
12. Big West (I-A)#	7	36	515,291	14,314	Up 684	Down 2,666
13. Southern (I-AA)#	9	55	*700,613	*12,738	Down 156	Up 43,035
14. Mid-Eastern (I-AA)	7	38	450,962	11,867	Down 2,593	Down 127,450
15. Ivy League (I-AA)	8	40	401,980	10,050	Down 1,923	Down 64,948
16. Southland (I-AA)	8	45	429,971	9,555	Down 18	Up 37,458
17. Big Sky (I-AA)#	8	46	437,592	9,513	Down 126	Down 34,715
18. Yankee (I-AA)	9	53	461,366	8,705	Down 285	Up 29,844
19. Gateway (I-AA)	7	40	345,823	8,646	Down 104	Up 13,341
20. Ohio Valley (I-AA)#	9	49	395,264	8,067	Up 666	Up 54,838
21. I-AA Independents#	9	46	358,425	7,792	Down 129	Down 37,647
22. Patriot League (I-AA)	6	31	202,187	6,522	Down 702	Down 28,968
DIVISION I-A#	107	617	25,402,046	41,170	Down 403	Down 498,231
DIVISION I-AA#	88	485	5,057,955	10,429	Down 290	Down 97,931
I-A & I-AA Combined	195	1,102	30,460,001	27,641	Down 490	Down 596,162
NCAA DIVISION III#	129	643	2,733,094	4,251	Up 273	Up 219,002
NCAA DIVISION III#	228	1,079	2,032,336	1,884	Down 15	Down 5,351
ALL NON-NCAA#	122	568	973,077	1,713	Up 29	Up 15,139
ALL VARSITY TEAMS	674	3,392	36,198,508	10,672	Down 153	Down 367,372

By percentage of capacity: Div. I-A 77.27 percent—Southeastern 93.54, Atlantic Coast 89.88, Big Ten 82.44, Big Eight 82.25, Western Athletic 77.55, Div. I-A Independents 72.12, Pacific-10 70.83, Big East 70.68, Southwest 64.10, Mid-American 54.50, Big West 50.39.

Div. I-AA 52.53 percent—Southern 76.49, Big Sky 62.82, Southwestern 62.15, Mid-Eastern 59.48, Southland 56.57, Yankee 56.49, Gateway 54.18, Ohio Valley 50.19, Patriot 44.16, I-AA Independents 40.31, Ivy 26.77.

\*Record high for this conference.

+The 1992 figures used for comparison reflect changes in conference, division and association lineups to provide parallel, valid comparisons (i.e. 1992 lineups vs. same teams in 1991, whether members or not); conferences, independent groups and divisions marked (#) did not have the same lineups in 1992 as in 1991.

## Conferences and independent groups below Division I-AA

	Tms.	Gms.	Attend.	Avg. PG	Change In Avg.+	Change In Total+
1. Southern Intercol.	9	46	344,504	7,489	Up 1,114	Up 134,132
2. Central Intercol.	11	53	386,465	7,292	Up 689	Up 36,503
3. Western Football#	5	25	149,211	5,968	Up 28	Up 12,587
4. Gulf South	7	35	182,545	5,216	Down 140	Down 10,281
5. Lone Star	7	32	156,847	4,901	Up 626	Up 2,964
6. North Central	10	53	249,684	4,711	Up 17	Up 15,000
7. Pennsylvania	14	72	295,454	4,104	Down 115	Up 12,753
8. South Atlantic	8	40	145,527	3,638	Up 565	Up 19,523
9. Mid-American Intercol.	10	54	192,830	3,571	Up 292	Up 22,326
10. Arkansas Intercol.	7	33	114,864	3,481	Up 101	Down 3,426
11. Oklahoma Intercol.	6	27	90,600	3,356	Up 363	Up 3,800
12. Old Dominion	6	30	100,132	3,338	Up 55	Down 1,642
13. Northern Cal.	6	29	96,218	3,318	Up 956	Up 18,267
14. Division II Independ.#	16	71	212,370	2,991	Up 279	Up 22,514
15. Midwest Intercol.	11	59	167,512	2,839	Down 356	Down 14,624
16. N. Eng. Small Col.	10	40	112,912	2,823	Down 135	Down 5,416
17. Middle Atlantic	9	45	112,006	2,489	Down 70	Up 1,971
18. Ohio Athletic	10	51	124,607	2,443	Down 41	Up 2,903
19. New Jersey Athletic	7	34	82,428	2,424	Up 317	Up 4,470
20. Wisconsin St. U.	9	37	89,184	2,410	Up 602	Up 9,613
21. Minnesota Intercol.	10	48	114,781	2,391	Down 152	Down 2,186
33. Michigan Intercol.	6	27	64,414	2,386	Down 39	Down 3,480
23. Texas Intercol.	6	29	66,879	2,306	Down 219	Down 16,439
24. Centennial Football	8	38	82,879	2,181	Up 198	Up 1,570
25. University Athletic	4	19	38,421	2,022	Up 238	Up 957

+The 1992 figures used for comparison reflect changes in conference, division and association lineups to provide parallel, valid comparisons (i.e. 1992 lineups vs. same teams in 1991, whether members or not); conferences and independent groups marked (#) did not have the same lineups in 1992 as in 1991.

## Proposals

### Amendments that would preserve at-risk championships head grouping

► Continued from page 1

penses to participating teams.

The schools offering that proposal believe that a championship should continue so long as institutions sponsoring that sport are willing to bear the cost of sending student-athletes to those events, thus reducing the cost to the Association of sponsoring the championship.

But in its proposed restructuring of championships, which is due for action in May 1993, the Executive Committee has recommended that championships that fail to meet minimum sponsorship requirements be discontinued, rather than permitting them to continue without reimbursement for per diem and transportation.

Championships currently within 10 institutions of the minimum sponsorship requirement and thus in jeopardy of discontinuation are the National Collegiate Men's and Women's Rifle Championships, Men's Water Polo Championship, Men's Volleyball Championship, and Men's Gymnastics Championships; Division I Men's Lacrosse Championship; Division II Wrestling Championships and Men's and Women's Swimming and Diving Championships, and Division III Men's Ice Hockey Championship.

The championships grouping at the Convention also will feature a proposal addressing yet another consequence of the elimination of

multidivision classification in football and a resolution aimed at pushing back selection of participants in the Division III soccer championships by one week.

The football-related proposal would permit Division I institutions forced to reclassify a Division II or III football program to Division I-AA in 1993-94 to be eligible immediately to participate in the Division I-AA Football Championship. The proposal is sponsored by the Council and supported by the Executive Committee.

#### Committees

The final grouping scheduled for consideration at the Convention features proposals to increase representation of Divisions II and III on the Basketball Officiating Committee and to allocate positions on the Recruiting and Special Events Committees.

One of those measures, a Council-sponsored move to limit membership on the Special Events Committee to representatives of Division I-A institutions, has prompted the Ivy Group to sponsor an amendment-to-amendment that would leave one position on the committee unallocated. The Ivy Group argues that the committee certifies events in which Division I-AA institutions participate and that it establishes minimum scheduling requirements for Division I-A football programs, which affects Division I-AA members' ef-

forts to schedule opponents.

Also of interest in the grouping are two proposals that duel over whether the Division I-AA Football Committee's membership should include a representative of institutions that are eligible for, but choose not to participate in, the Division I-AA Football Championship.

The Ivy Group is proposing that the committee be increased from four to five members, with the new member selected from an institution that elects not to participate in the championship. But the Big Sky Conference has countered with a proposal that would restrict committee membership to representatives of schools participating in the championship.

The conflict has drawn the attention of the Executive Committee, which will oppose both proposals at the Convention.

#### Summary

Following is a summary of the proposals in the championships and committees groupings. Also indicated are positions taken (if any) by the Council and Executive Committee and the business sessions in which the proposals will be acted upon:

#### Championships

**No. 152:** To specify that National Collegiate Championships that do not meet the minimum percentage sponsorship criteria for maintaining the championships may continue to be sponsored during the 1994-95 academic year. Sponsored by eight

members. Supported by the Council and Executive Committee. General business session; all divisions voting together.

**No. 153:** To permit championships that do not meet minimum sponsorship criteria to be sponsored without the provision of transportation and per diem expenses. Sponsored by 10 members. Opposed by the Executive Committee. General business session; all divisions voting.

**No. 154:** To permit a Division I institution that conducts a Division II or Division III football program, but must reclassify its football program in Division I for the 1993-94 academic year in accordance with Bylaw 20.4.1.1, to be eligible to participate immediately in the Division I-AA Football Championship without satisfying the two-year conformity period set forth in Bylaw 18.4.2.2(b). Sponsored by the Council, as recommended by the Interpretations Committee. Supported by the Executive Committee. Division I business session.

**No. 155:** Resolution that the Division III Championships Committee direct the men's and women's soccer committees to study the effect of a decision to delay by one week the selection of participants in the Division III soccer championships, so that the time of selection is comparable to that for the Divisions I and II championships; also, that the feasibility of conducting the final round of Division III soccer championships in a suitable climate be explored; also, that reports on those issues be presented to the Division III Championships Committee and the Executive Committee at their meetings in August 1993. Sponsored by the Southern California Intercollegiate Athletic Conference. Division III business session.

#### Committees

**No. 156:** To increase from 12 to 16 the membership of the Basketball Officiating Committee, and to specify that the additional members shall represent men's basketball officiating interests and women's basketball officiating interests in Divisions II and III, respectively. Sponsored by the Council, as recommended by the Divisions II and III

Steering Committees. Supported by the Executive Committee. General business session; all divisions voting.

**No. 157:** To specify that the membership of the NCAA Recruiting Committee shall include at least one active Division I coach in team sports other than football and basketball and at least one active Division I coach in individual sports. Sponsored by eight members. General business session; all divisions voting.

**No. 158:** To limit the composition of the NCAA Special Events Committee to individuals who represent Division I-A institutions; to specify that at least one member be appointed from each member conference whose primary representative participates in a certified bowl game that is in full compliance with Executive Regulation 31.5.1, and to eliminate the Postseason Football Subcommittee of the Special Events Committee. Sponsored by the Council, as recommended by the Special Events Committee. General business session; all divisions voting.

**No. 158-1:** Amend No. 158 to specify that one position on the Special Events Committee will not be limited to representatives of Division I-A institutions. Sponsored by the Ivy Group. General business session; all divisions voting.

**No. 159:** To increase from four to five the size of the Division I-AA Football Committee, and to specify that the additional member shall be selected from an institution that is eligible for, but elects not to participate in, the Division I-AA Football Championship. Sponsored by the Ivy Group. Opposed by the Executive Committee. General business session; all divisions voting.

**No. 160:** To limit membership on the Division I-AA Football Committee to individuals from institutions that are eligible for and elect to participate in the Division I-AA Football Championship. Sponsored by the Big Sky Conference. Opposed by the Executive Committee. General business session; all divisions voting.

## Policy

### NCAA committee issues memorandum regarding blood on uniforms, equipment

► Continued from page 1

garding participation by HIV-infected student-athletes.

Also, the survey showed that while 80 percent of the responding schools indicated a familiarity with universal precautions, a significantly lower percentage indicated an adherence to the precautions.

Stimulated by the results of the survey and by a concern that student-athletes and parents still were not well-informed about HIV/AIDS and athletics, the competitive-safeguards committee recommended development of a brochure in a question-and-answer format. The brochure, reviewed and approved by the CDC, was distributed to member institutions in August 1992. It was recommended that copies of the brochure be distributed to administrators, student-athletes, medical personnel and other interested personnel.

#### Basketball concerns

The December 1992 memorandum came on the heels of interpretations issued by the Men's and Women's Basketball Rules Committees, which were among the first sports committees with rules-making responsibilities to respond to an NCAA Executive Committee directive to incorporate what has become known as the "aggressive-treatment statement."

Recommended by the competitive-safeguards committee and

#### History of statements

**April 1988** The NCAA Committee on Competitive Safeguards and Medical Aspects of Sports issues its first statement as part of the NCAA Sports Medicine Handbook.

**August 1992** A brochure approved by the Center for Disease Control is sent to member schools. The brochure, which took a question-and-answer format, was developed out of concerns that student-athletes and parents still were not well-informed about HIV/AIDS.

**December 1992** A memorandum is sent to member schools regarding blood on uniforms and equipment. The memo came as a result of a specific question raised by two basketball rules committees.

adopted by the Executive Committee last May, the statement calls for the aggressive treatment of student-athletes who are bleeding in a practice or contest. The Executive Committee directed each rules committee to adopt the statement and to determine how it would be implemented based on the particular circumstances of each sport.

"Early on, there was recognition that this issue would be dealt with differently by each sport," Uryasz said. "The competitive-safeguards committee understands and accepts that there will be differences from sport to sport."

"I think it's worth noting that this process will continue. The competitive-safeguards committee will review the actions taken by each rules committee to assure that the actions are consistent with the intent of the aggressive-treatment statement."

#### CDC advice

The December memorandum

came as the result of a specific question raised by the two basketball rules committees, Uryasz said. The question of how to treat blood on uniforms and equipment was raised, and the committee and staff sought the advice of the CDC.

"The question never had come up before," Uryasz said. "When the competitive-safeguards committee addressed this issue last year, it failed to address the issue of blood on clothing and equipment. So, it was appropriate for the committee to respond."

"This is part of the process. As other rules committees address this issue, other questions and concerns that haven't come up are likely to be raised and the competitive-safeguards committee will respond."

To make what already was a confusing issue even more confusing, the basketball rules committees originally issued information that indicated blood on

uniforms could be addressed by changing the uniform in cases where large amounts of blood are involved or treating the blood with a disinfectant if the amount was small.

The information about disinfectants was accurate when applied in a clinical or health-care setting, but the CDC pointed out after the interpretation had been released that the use of a disinfectant in an athletics setting could not be considered as an alternative to changing the uniform.

"Of course, this is part of the problem in trying to develop guidelines for athletics settings," Uryasz said. "What guidelines in the area of blood-borne diseases have been developed have been intended for clinical or home environments, which are quite different from athletics settings. Quite frankly, we are still pioneering in this area."

#### Common-sense approach

Uryasz believes the guidelines take a common-sense approach and apply basic hygienic practices. They urge implementation of the aggressive-treatment practice for an athlete who is bleeding, the cleaning up of blood on the skin of the injured athlete or anyone who has come in contact with the participant and an evaluation of the uniforms of any of the participants.

The guidelines note that uniforms that have become saturated with blood should be changed.

The statement also notes that "although small amounts of blood that do not saturate a uniform or equipment may present a theoretical risk for transmission of blood-borne pathogens, current scientific evidence suggests that this risk is minimal to nil. A change of equipment or uniform in this situation should be based on a reasonable interpretation of the potential risk by medical personnel."

Uryasz disagrees with critics who argue that there has not been a documented case of transmission of the HIV or Hepatitis B viruses in an athletics setting and that such guidelines by the competitive-safeguards committee are an over-reaction.

"Absence of evidence is not evidence of absence," he said. "Even if the risks are minimal, if one can adopt preventive actions that are relatively simple to implement to reduce the risks even further, why not take those actions?"

"These are very simple precautions. Clean up the blood. Clean up equipment. Change a shirt if it is saturated with blood. The exact procedure for doing those things will, by necessity, vary from sport to sport, and those procedures are likely to make the guidelines seem more complicated than they are."

It may take as many as nine months for each sports committee with rules-making responsibilities to address the guidelines and develop procedures for implementation.



NCAA Record

**CHIEF EXECUTIVE OFFICERS**  
Nannerl Overholser Keohane, president of Wellesley, appointed president of Duke... Rear Adm. Paul L. Krinsky announced his retirement as superintendent at Merchant Marine, effective June 30... Curtis L. McCray, president of Long Beach State and a member of the NCAA Presidents Commission, appointed to the presidency at Millikan, effective March 1.

Kathryn Jagow Mohrman, dean of undergraduate studies at Maryland, selected as president of Colorado College, effective July 1... Donna E. Shalala, chancellor at Wisconsin, nominated by President-elect Clinton to serve as U.S. secretary of health and human services.

Hugo Sonnenschein, provost and economist at Princeton, chosen as president of Chicago, succeeding Hanna H. Gray, who is returning to teaching after serving as Chicago's CEO for the past 15 years... Claire A. Van Ummersen, a visiting fellow at the New England Resource Center for Higher Education at Massachusetts, chosen as president at Cleveland State. Van Ummersen replaces former provost J. Taylor Sims, who served as acting president.

**DIRECTOR OF ATHLETICS**  
Chuck Bell, associate AD at Colorado State since 1987, chosen at Utah State. He replaces Mike Parent, the school's faculty athletics representative, who has served as acting director.

**ASSISTANT DIRECTORS OF ATHLETICS**  
Howard Pachasa, former director of publications at Pennsylvania, named assistant AD for sports information, promotions and marketing at La Salle... Herb Dunning named at Barry, where he also was appointed men's soccer coach.

**COACHES**  
Baseball Michael Greenwood, an assistant professor in the sport and recreational sciences department at Barry, appointed baseball coach at the school, effective with the 1994 season. He will succeed Bruce Barclay, who will coach the team during the 1993 season. Barclay has led the program since its inception in 1985... William A. Ek, formerly an

Lubick selected as coach at Colorado State

Sonny Lubick, defensive coordinator for the past four seasons at Miami (Florida), has been appointed head football coach at Colorado State. He succeeds Earle Bruce, who was dismissed in November.

Lubick signed a five-year contract to lead the Rams, who finished the 1992 season with a 5-7 record. Lubick returns to the school where he served as offensive coordinator from 1982 to 1984.

Lubick also has served as assistant and head coach at Montana State and as an aide at Stanford, where he was passing-game coordinator and secondary coach.



Lubick

assistant coach at Alliance (Ohio) High School, hired at Mount Union.

**Football**—Bob Biggs named interim coach at UC Davis... Danny Hale picked at Bloomsburg... Pat Riepma, an assistant for the past eight years at Hillsdale, selected at Northwood, replacing Tom Danna, who was released after posting an 0-9 mark this past season.

**Football assistants**—Neil Callaway appointed offensive line coach at Louisiana State, which also announced the dismissals of George Haffner and Thielen Smith... Ted Sitten named offensive coordinator at Abilene Christian.

The following assistants have been retained at Auburn: Wayne Hall, defensive coordinator and assistant head coach; James Daniel, defensive line coach; Joe Whitt, defensive ends coach; Rodney Garner, recruiting coordinator; and Tommy Bowden, who will be reassigned from offensive coordinator to receivers coach.

**Men's golf**—Jim Empey, captain of the 1983 Southern California men's golf team, chosen there as coach, replacing Randy Lein. Empey spent seven years as a professional and also worked as a teaching pro.

**Men's and women's skiing**—Carrie McCusker chosen as Nordic ski coach at Bowdoin.

**Men's soccer**—David Fisher resigned at Quinnipiac... Herb Dunning named at Barry, where he also was appointed assistant athletics director. He served as men's coach at Miami-Dade South Community College from 1982 to 1991.

**Women's soccer**—Joe Kelley, assistant men's soccer coach for the past 11 years at Indiana, chosen there as coach for the new women's program... Lee Allen resigned after five years as coach at St. Joseph's (Maine), citing personal reasons. He was the program's only coach, posting a 50-31-5 mark during his tenure.

**Women's softball**—Joy Figueredo, who played volleyball and softball for two years at Maryland-Baltimore County, named there as head coach.

**Women's softball assistant**—John "Jack" Crandell chosen at Maryland-Baltimore County.

**Men's tennis**—Ann Donohue, who served as assistant tennis coach at Maryville (Missouri) last season, chosen at Webster, replacing Bill Heitholt, who coached the Gorlok men last season to a 2-9 record and also coached the women's team.

**Women's tennis**—Rod Vaught resigned at Indiana State to become a teaching professional with a Minneapolis tennis club. He spent two years with the Sycamores, compiling a record of 19-23... Erica Peterson, an instructor with

Calendar

January 2-4	National Youth Sports Program Committee	Key West, Florida
January 11	Special Events Committee	Dallas
January 11	Division II Men's Basketball Committee	Dallas
January 11-14	Council	Dallas
January 12	Academic Requirements Committee	Dallas
January 13	Student-Athlete Advisory Committee	Dallas
January 13	Division I Men's Basketball Committee	Dallas
January 13	Presidents Commission	Dallas
January 13-16	NCAA Convention	Dallas
January 16-17	Council	Dallas
January 16-19	Men's Water Polo Committee	San Francisco
January 19-20	Gender-Equity Task Force	Palm Springs, California
January 22-27	Football Rules Committee	New Orleans
January 25-27	Legislative Review Committee	Newport Beach, California

Tennis St. Louis, appointed at Webster, replacing Bill Heitholt, who coached the Gorlok women last season to a 1-7 record and also coached the men's team.

**Men's and women's track and field**—Patricia Sneider, who spent the last four years as assistant girls' outdoor track and field coach at St. Bernard High School in Uncasville, Connecticut, named men's and women's outdoor coach at Eastern Connecticut State. Sneider succeeds Peter Keegan, who stepped down after three seasons.

**STAFF**  
**Compliance coordinator**—Robert A. Burton, NCAA legislative assistant since December 1989, named compliance coordinator at Oklahoma State.

Notables

Bobby Douglas, wrestling coach at Iowa State and coach of the 1992 U.S. Olympic wrestling team, chosen as USA Wrestling's coach of the year.

Keith Jackson, longtime ABC-TV sports announcer, selected as the 1993 recipient of the Amos Alonzo Stagg Award, making him the first sports announcer to gain the honor. Jackson, who has worked on network television broadcasts since 1957, joined ABC in 1964 and began covering college football for that

network in 1966.

Tamarick Vanover, who led Florida State in receiving this year with 42 catches for 581 yards, chosen as United Press International's college football freshman of the year.

Etc.

SPORTS SPONSORSHIP

Women's soccer will become an inter-collegiate sport at Indiana, beginning with the 1993-94 academic year. It has been a club sport at the school since 1977.

Fordham announced that it will sponsor women's soccer, beginning with the 1993-94 academic year.

Sacred Heart announced the addition of men's and women's tennis for the 1993-94 academic year.

DIRECTORY CHANGES

**Active**—Asbury College: Cornelius R. Hager (Interim P); Auburn University: Barbara L. Camp (SWA)—Associate Director of Athletics, 205/844-9750; Augusta College: Change area code to 706; California State University, Dominguez Hills: Greg P. Bistline (AD); University of California, Irvine: Daniel G. Guerrero (AD); Colorado School of Mines: Title change (F)—Professor, Humanities Dept;

See NCAA Record, page 10 ▶

Financial summaries

1992 National Collegiate Women's Lacrosse Championship			
	1992		1991
Receipts	\$ 19,082.54	\$	16,383.46
Disbursements	36,703.70		39,226.29
	( 17,621.16)	(	22,842.83)
Guarantees received from host institutions	274.50		0.00
Expenses absorbed by host institutions	0.00		1,918.18
	( 17,346.66)	(	20,924.65)
Transportation expense	( 15,107.00)	(	8,341.45)
Per diem allowance	( 31,680.00)	(	30,720.00)
Deficit	( 64,133.66)	(	59,986.10)

1992 Division I Men's Lacrosse Championship			
	1992		1991
Receipts	\$ 472,785.24	\$	394,278.71
Disbursements	268,399.32		267,830.25
	204,385.92		126,448.46
Guarantees received from host institutions	12,661.88		7,560.00
Expenses absorbed by host institutions	7,642.65		8,280.18
	224,690.45		142,888.64
Transportation expense	( 71,325.88)	(	91,371.85)
Per diem allowance	( 185,940.00)	(	185,580.00)
Deficit	( 32,575.43)	(	134,663.21)

1992 Division III Men's Lacrosse Championship			
	1992		1991
Receipts	\$ 72,459.01	\$	35,868.40
Disbursements	58,912.13		34,656.67
	13,546.88		1,211.73
Transportation expense	( 23,229.33)	(	19,235.98)
Per diem allowance	( 43,560.00)	(	40,590.00)
Deficit	( 53,242.45)	(	58,614.25)

1992 Division I Women's Indoor Track and Field Championships			
	1992		1991
Receipts	\$ 41,236.43	\$	43,696.21
Disbursements	89,309.95		92,093.50
	( 48,073.52)	(	48,397.29)
Expenses absorbed by sponsoring agency	10,837.50		28,577.95
	( 37,236.02)	(	19,819.34)
Transportation expense	( 130,446.71)	(	126,769.23)
Per diem allowance	( 74,120.00)	(	70,404.00)
Deficit	( 241,802.73)	(	220,628.37)

1992 Division I Men's Indoor Track and Field Championships			
	1992		1991
Receipts	\$ 41,901.44	\$	56,242.38
Disbursements	91,129.56		95,242.62
	( 49,228.12)	(	39,000.24)
Expenses absorbed by sponsoring agency	10,837.50		16,133.79
	( 38,390.62)	(	22,866.45)
Transportation expense	( 176,572.13)	(	152,935.91)
Per diem allowance	( 92,200.00)	(	94,980.00)
Deficit	( 307,162.75)	(	270,782.36)

1992 Division II Men's Basketball Championship			
	1992		1991
Receipts	\$ 335,700.10	\$	321,175.72
Disbursements	251,720.08		219,113.38
	83,980.02		102,062.34
Guarantees received from host institutions	38,051.00		27,675.87
Guarantees received from sponsoring agency	5,895.85		0.00
Expenses absorbed by host institutions	5,626.67		3,071.80
	133,553.54		132,810.01
Transportation expense	( 182,155.16)	(	207,250.75)
Per diem allowance	( 176,880.00)	(	170,940.00)
Deficit	( 225,481.62)	(	245,380.74)

1992 Division III Men's Basketball Championship			
	1992		1991
Receipts	\$ 242,934.97	\$	240,343.10
Disbursements	169,550.44		170,105.29
	73,384.53		70,237.81
Expenses absorbed by host institutions	2,469.27		7,756.67
	75,853.80		77,994.48
Transportation expense	( 119,845.39)	(	115,468.47)
Per diem allowance	( 131,760.00)	(	133,920.00)
Deficit	( 175,749.59)	(	171,393.99)

1992 Division I Men's Ice Hockey Championship			
	1992		1991
Receipts	\$ 943,200.09	\$	1,353,087.36
Disbursements	415,187.15		621,976.97
	528,012.94		731,110.39
Guarantee received from sponsoring agency	17,216.73		0.00
	545,229.67		731,110.39
Transportation expense	( 244,685.40)	(	309,022.30)
Per diem allowance	( 236,400.00)	(	339,900.00)
Net receipts	64,144.27		82,188.09

Eye repair gives player some hope

University of Michigan freshman basketball player Tannisha Stevens, 18, was reported in an upbeat mood December 29 after weekend surgery at Bascom Palmer Eye Institute in Miami to remove glass from her right eye.

Stevens was injured by glass from a window that broke while she was riding in a van in Miami. Doctors were not certain how much of her vision will be restored.

"We went over the van with a fine-tooth comb and found no rocks, no cement chunks, no bullets, no exit hole, nothing," Officer David Magnusson told The Associated Press. "That leads us to believe convincingly that there was no criminal activity. It was an unfortunate accident."

The driver of the van that was carrying Stevens and two teammates from the airport to their downtown hotel December 26 told fire-rescue personnel that he hit a bump on State Road 836 near Interstate 95 and the window broke. Scott Hawkins, general manager of Supershuttle, said he couldn't be sure what caused the window to shatter.

# NCAA Record

## ► Continued from page 9

Gardner-Webb College: Name changed to Gardner-Webb University; State University College at New Paltz: Donald Roper (F)—Associate Professor of History, 914/257-3545; City College of New York: Augusta Souza Kappner (Acting P); Northwood Institute: Name changed to Northwood University; South Carolina State University: Barbara Hutton (P); Southern Methodist University: Newtele-

phone prefix is 768; Wofford College: Telephone number correction (AD)—803/597-4090.

**Conference**—California Collegiate Athletic Association: Change president's address to University of California, Irvine. Centennial Football Conference: Name changed to Centennial Conference. Executive Officer: Steve F. Ulrich, Executive Secretary. Mailing Address: Sports Information Office, Yale University, P.O. Box 402-A, Yale Station, New Haven, Con-

necticut 06520—203/432-1456. Mile High Intercollegiate Baseball League: President: Jack Rose, University of Denver.

St. Louis Intercollegiate Athletic Conference: David R. Pierce (Acting Comm.). Mailing address: Maryville University of St. Louis, 13550 Conway Road, St. Louis, Missouri 63141—314/576-9313.

**Affiliated**—The Athletics Congress of the USA, Inc.: Name changed to USA Track & Field. Larry Ellis, 382 Burnt Hill

Road, Skillman, New Jersey 08558—908/874-6997 (P).

## Deaths

**Howard Cann**, men's basketball coach at New York University for 35 years and a member of the Basketball Hall of Fame, died December 18 at age 97. Cann coached the Violets from 1923 to 1958 and led them to the finals of the 1945

NCAA championship, where they lost, 49-45, to Oklahoma A&M.

**John Vitone**, longtime assistant football coach at Rochester, died December 14 after a lengthy illness. He was 61. Vitone served as an assistant coach for 25 years, including 17 as defensive coordinator. Vitone, who took a medical leave of absence in August, also served as coordinator of club sports for the department of sports and recreation at Rochester from 1977 to 1991.

# The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics.

**Rates:** 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. (Commercial display advertising also can be purchased elsewhere in the newspaper at \$12 per column inch. Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.)

**Deadlines:** Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertisements. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call classified advertising at 913/339-1906, ext. 3000, or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market.

## Positions Available

### Business Manager

**Business Manager Of Athletics.** The University of Texas at Austin. Required qualifications include: A bachelor's degree in business administration or equivalent experience and five years' experience in supervisory accounting and auditing work in a public contact position. Preferred qualifications include: A bachelor's degree in accounting; five years of experience in athletic business management in a major college; and thorough knowledge of computers. Primary duties include: Supervising the day-to-day operations of the Athletics Business Office including travel, purchasing, scholarships, medicals, accounts payable and receivable, all payroll transactions, supervising department's automated accounting system and cash handling procedures; assisting with planning and development of the annual budget; preparing game settlement reports; preparing financial reports as required; and performing other duties as assigned. Some overtime and occasional travel will be required. Position is available February 1, 1993. Salary range is from \$27,504 to \$39,732, or more, depending on qualifications. Excellent fringe benefits. This is a 40-hour per-week position; work hours are 8 a.m. to 5 p.m. To apply, submit letter of interest, resume, and three references to: Doug Messer, Senior Associate Athletic Director, Men's Athletics, P.O. Box 7399, The University of Texas, Austin, TX 78713. The University of Texas at Austin is an Equal Opportunity/Affirmative Action Employer.

### Development

**Director Of Development For Athletics.** Northwestern University. Reopened. Northwestern University, a member of the Big Ten Conference, invites nominations and applications for the position of Director of Development for Athletics. The Director is responsible for the design, implementation and coordination of all activities through which private gift support, both operating and capital, is sought on behalf of the Department of Athletics and Recreation. Primary focus is securing scholarship funds and major gifts for capital projects. A member of the senior staff of the Department of Athletics, the Director reports to the Director of Athletics and Recreation and works closely with the Associate Director for External Affairs and the Office of University Development and Alumni Relations. A baccalaureate degree is required. An understanding and appreciation of the role of competitive intercollegiate athletics in a major research university of high academic standards is essential. At least three to five years' experience in fund-raising at a college or university is highly preferred, although demonstrated experience in a related area may be considered. The successful candidate will have excellent communication skills (both oral and written), sound organization abilities, strong interpersonal skills, managerial talent, a high degree of creativity and initiative. Compensation is commensurate with experience. Position is open immediately. Nominations, applications or inquiries should be submitted in writing. Applications should include a list of references with telephone and telephone numbers. Bruce A. Corne, Director of Athletics and Recreation, Northwestern University, 1501 Central Street, Evanston, Illinois 60208-3630. Northwestern University is an Affirmative Action/Equal Opportunity Employer.

### Marketing

**Sports Marketing Manager.** Athletics. Advertise, promote and market the University's all men's and women's varsity athletics programs to the University and outside community in an effort to increase ticket sales and attendance, boost revenues and solicit corporate involvement. Work with alumni development to solicit corporate donations, develop VIP/preferred donor plan and design corporate sponsorships. Design promotions and advertising. Coordinate nonathletic events in athletic facilities. Manage public relations to a variety of internal and external constituencies.

Supervise student assistants. Bachelor's degree in a related field, business marketing/athletic administration, required; advanced degree preferred. Minimum of two years of sales/marketing experience required, preferably in an athletic-related field. Attendance may be required at weekend and evening events. Send resume to: Linda Tobey, 219 Cabot Center, Northeastern University, 360 Huntington Ave., Boston, MA 02115. Full consideration will be given to materials received by January 13, 1993. Northeastern is an Equal Opportunity/Affirmative Action/Title IX Employer.

### Ticket Office

**Director of Ticket Sales.** Qualifications: Bachelor's degree required; master's degree preferred. Supervisory, organizational, public relations, oral and written communication, and leadership skills. Ticketing on the collegiate level and computerized ticketing system experience. Knowledge of NCAA and SEC regulations. Responsibilities: Oversees operation of all phases of ticket sales office and responsible for all ticket office personnel. Responsible to maximize revenues from the sale of tickets for all intercollegiate athletic events. Maintains close contact with customers and customer groups to cultivate interest in athletic programs and to ensure ticket orders/sales provide the best level of customer services. Recommends policies regarding ticket allocations/assignments and pricing. Prepares and presents periodic management reports to show sales and customer service indicators against goals and to indicate trends. Full-time, 12-month position; salary commensurate with qualifications and experience. Applications: To receive full consideration, resume, letter of application stating qualifications and three letters of reference must be received no later than January 15, 1993. Application may be made by facsimile to: Mike Lude, Director of Intercollegiate Athletics, Auburn Athletic Department, Post Office Box 351, Auburn, Alabama 36831-0351. Fax 205/844-9807. Auburn University is an Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply.

### Aquatics

**University of Maine at Farmington: Aquatics Internship.** Duties: Supervise and assist in managing the pool. Teach swimming and pool exercise classes. Supervise pool personnel, programs and special events. Assist with intramural aquatics programs. Includes day, evening and weekend responsibilities. Stipend: Room and board (during school year); competitive stipend. Qualifications: WSI graduate student preferred; applicant may be a senior in recreation or physical education. Previous experience necessary. Dates: May 15 to August 31, 1993. Deadline: February 1, 1993. Send letter of application, resume and two letters to: Brenda Obert, Director of UMF Health and Fitness Center, 20 Lincoln Street, Farmington, Maine 04938.

### Football

**Head Football Coach**—The University of Pittsburgh is seeking applications for the position of Head Football Coach for Division I-A program. Must be knowledgeable of NCAA and Big East Conference rules and regulations and abide by University policies and procedures. Responsibilities include overseeing all aspects of recruiting, training and development of student athletes, in addition to supervision of coaching and administrative staff. The position requires successful coaching experience at the college level or comparable experience with a significant knowledge of competitive football. Salary commensurate with education and experience. Applications will be accepted until position is filled. Send letter of application and resume to: L. Oval Jaynes, Director of Athletics, P.O. Box 7436, Pittsburgh, PA 15213-0436. The University of Pittsburgh is an Affirmative Action/Equal Opportunity Employer.

**Head Football Coach.** Auburn University seeks applications and/or nominations for the position of Head Football Coach. Responsibilities: Leadership, management and administration of the football program. Conduct operations to uphold the philosophy and objectives of the University and the

Department of Intercollegiate Athletics. Adhere to and enforce all the policies of the University and the Department as well as the rules and regulations of the S.E.C. and the NCAA. Oversee recruitment and selection of student athletes. Ensure compliance in all areas of NCAA constitution and bylaws. Monitor eligibility status and promote academic progress of student athletes, placing a high priority on class attendance, academic achievement, and graduation, by working closely with assistant athletic director for student athlete affairs and compliance. Working with the associate athletic director for business, finance and administration, formulate, manage and control a balanced football budget. Schedule and conduct regular football practice sessions as permitted by NCAA rules and regulations. Oversee conditioning and training of squad members to ensure student athletes are physically prepared for competition. Supervise and organize assignment of assistant coaches, graduate assistants and other support staff duties and responsibilities, making sure there is complete compliance with applicable rules, policies and procedures. Participate in clinics and camp activities, assist with approved fund raising activities. Participate in public relations activities to include speaking engagements, interviews and media conferences. Ensure the safety of student athletes and coaching staff by monitoring the condition of athletics equipment and facilities utilized by the football program. Reports directly to the director of intercollegiate athletics. Performs other duties and special projects as assigned by the director. Qualifications: Bachelor's degree required. Proven successful background as head coach, preferably at Division I-A level. Skilled tactician, technician in all phases of offense, defense and kicking game. Proven record as a recruiter conducting the process within the NCAA rules. Understand the team player principles and operates within the chair of command. Excellent communicator relating well to today's student athletes, including working successfully with minorities. Position available: Immediately. Application deadline: Applications and nominations will be accepted until the position is filled. To Apply: Please call Mike Lude, Director of Intercollegiate Athletics, at 205/844-9891, or fax 205/844-9778 and/or send your resume and three letters of references to: Mike Lude, Director of Intercollegiate Athletics, Auburn University, P.O. Box 351, Auburn, AL 36831-0351. Auburn University is an Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply.

**Head Football Coach/Physical Education Instructor.** William Penn College is seeking well-qualified applicants to fill this vacancy. Master's degree in HPER required, doctorate desirable, with considerable coaching experience in NCAA Division III a priority. Primary duties include teaching in Physical Education Department as assigned and developing competitive football program to compete in the rugged Iowa Conference. Must comply with all rules, regulations and philosophies of the NCAA III, the IAC and William Penn College. Individual must demonstrate high integrity, conduct, maturity, and a distinct appreciation for Quaker values and heritage. Dedication to being competitive and to the overall development of the players/coaching staff is a must. Other duties may be assigned by the athletic director. William Penn College is a small, private, liberal arts college located in south-central Iowa. Send application, resume, and names of three references before January 11, 1993, to: Mike Laird, Athletic Director, William Penn College, Oskaloosa, IA 52577. Projected hiring date is February 1, 1993. EOE.

**Assistant Football Coach (6).** Department: Athletics. Responsibilities: Assisting the Head Football Coach in the total operation of the football program. Position may require candidate to instruct in the Health, Physical Education and Recreation Department or other areas within the University consistent with qualifications and experience. Qualifications: Master's degree preferred. Consideration will be given to applicant with bachelor's degree plus graduate hours toward master's degree. Candidate without master's degree must show evidence of continued effort toward completion within a reasonable time frame. Candidate must be qualified to teach lower level service courses. Closing Date: January 22, 1993. Salary: Commensurate with experience and qualifications. If you meet the above requirements and are interested in this position, in order to be considered as an applicant you are required to complete a TSU Employment Application (resume may be attached). Make application to: Tennessee State University, Personnel Office, 3500 John A. Merritt Blvd., Nashville, Tennessee 37209-1561. Equal Employment Opportunity: Tennessee State University complies with Title IX and is an Affirmative Action Employer. Candidates will be considered without discrimination for any nonmerit reason such as race, color, national origin, sex, religion or age. Inquiries concerning these regulations may be referred to: The Director of Institutional Research and Affirmative Action, Equal Opportunity/Affirmative Action Employer M/F.

**Head Football Coach.** Department: Athletics. Responsibilities: Coach and administer the football program within the rules of the NCAA and the Ohio Valley Conference (OVC); responsible for recruiting, team practices, scouting, scheduling recommendations, and budget management. Position may require teaching or staff assignments compatible with qualifications and institutional needs. Position will report directly to the Athletics Director, and will require participation in activities promoting the football program and departmental marketing and fund-raising projects. Qualifications/Experiences: Master's degree preferred; experience in coaching a highly competitive football program, with intercollegiate experience preferred; recruiting, good public relations, promotional skills and a commitment to academics is essential. The successful applicant must have knowledge of and appreciation for the rich heritage of Tennessee State University relative to academics and athletics excellence. Closing Date: January 22, 1993. Salary: Commensurate with qualifications, experience and ability. If you meet the above requirements and are interested in this position, in order to be considered as an applicant, you are required to complete a TSU Employment Application (resume may be attached). Make application to: Tennessee State University, Personnel Office, 3500 John A. Merritt Blvd., Nashville, Tennessee 37209-1561. Equal Employment Opportunity: Tennessee State University complies with Title IX and is an Affirmative Action Employer. Candidates will be considered without discrimination for any nonmerit reason such as race, color, national origin, sex, religion, or age. Inquiries concerning these regulations may be referred to: The Director of Institutional Research and Affirmative Action, Equal Opportunity/Affirmative Action Employer M/F.

**Assistant Football Coach.** The University of Louisville invites applications and nominations for the position of Assistant Coach Defensive Secondary. The Assistant Coach will be responsible for (1) supervision, management and coaching of student athletes; (2) the recruiting and evaluation of prospective student athletes; and (3) other duties and responsibilities assigned by the coordinator of the defense or head coach of football. Qualifications: Bachelor's degree required; experience at the NCAA Division I college level preferred. Full consideration provided to applications received no later than January 15, 1993; however, applications will be accepted until the position is filled. Submit a letter of application, resume and three letters of reference (with name, address and telephone number) to: Howard Schnellenberger, Head Football Coach, Football Complex (K.F.E.C.) University of Louisville, Louisville, KY 40292. The salary is commensurate with the experience and qualifications; the position is available immediately. The University of

Louisville Athletic Association, Inc., encourages women and minorities to apply and is an Equal Opportunity/Affirmative Action Employer.

**Head Football Coach**—Southwest State University invites applications/nominations for Head Football Coach. Head coaching appointments made on four-year, fixed-term basis. Head coach will be responsible for coordination and leadership of all phases of football program. SSU is member of Northern Sun Intercollegiate Conference, NAIA and is in process of affiliation with NCAA II. Position assignment will be 75 percent to football with balance to be assigned based on faculty member's expertise and university's needs. Master's degree with experience as head football coach or assistant football coach at postsecondary level or established success at secondary level required. Expertise in teaching/coaching fundamentals, techniques, game preparation and recruitment are required. Letter of application, resume, transcript and the name, address and phone number of three references should be submitted for initial file review to begin January 15, 1993. Application must clearly indicate other areas of expertise in which faculty member might be assigned. Mail to: Director of Personnel Services, Southwest State University, Marshall, MN 56258. Southwest State University encourages applications from women and persons of color.

**Football**—Swarthmore College is looking for an assistant football coach to work with defensive backs or linebackers and, if capable, serve as defensive coordinator. Applicants should have a sound working knowledge of defensive football along with an appreciation of the role competitive athletics plays within a rigorous academic setting. The successful applicant will assume major recruiting responsibilities. Other duties include assisting with track and field, and directing arena set-up at indoor sporting events. Bachelor's degree required. This is a three-year terminal contract position. Salary is \$18,000/year with benefits. Applications will be accepted until the position is filled. To apply, send a letter and resume with the names of three references to: Bob Williams, Athletic Director, Swarthmore College, 500 College Ave., Swarthmore, PA 19081-1397. For information, call Karl Miran, Head Football Coach, at 215/328-8220.

**Louisiana Tech University** is seeking applications for offensive coordinator/assistant football coach for receivers. Full-time employment, 12 month position. Bachelor's degree required. Will perform duties of offensive coordinator, receivers' coach and recruiter. Knowledge of NCAA rules and regulations. Collegiate coaching experience preferred. Salary is commensurate with experience. Due to the fact that we are heavily involved in our recruiting season, letters of application and resumes with references will be accepted until January 15, 1993. Send to: Joe R. Peace, Louisiana Tech University, P.O. Box 3156 T.S., Ruston, Louisiana 71272. Louisiana Tech University is an Affirmative Action/Equal Opportunity Employer.

### Swimming

**Instructor in Physical Education, Head Coach of Men's and Women's Swimming.** A full-time faculty/coaching position at instructor or assistant professor rank, in NCAA Division III institution beginning August 1993. Position Description: Position combines teaching in physical education activity program, with head coaching responsibility in men's and women's swimming. Responsibilities: Teaching in a variety of activity courses throughout the year, and/or content courses such as CPR/first aid, athletic training, principles and methods of coaching, etc. As head coach of women's cross country/track and field you will be responsible for organizing and administering all phases of these programs, as well as recruitment of student athletes to a highly selective liberal arts institution. Other responsibilities as assigned by the Department Chair/Athletic Director. Qualifications: Bachelor's degree in physical education or a related field required; master's degree in physical education or a related field preferred. At least 3 to 5 years of teaching and coaching experience. Demonstrated ability to teach and coach successfully at the college or high-school level, and an understanding of and commitment to academic and athletic excellence in a liberal arts institution and NCAA Division III philosophy. Application: Send statement of interest, resume and three letters of reference to: Leon Lunder, Chair/Director, Physical Education, Athletics

methods of coaching or Red Cross swimming. As head coach of men's and women's swimming you will be responsible for organizing and administering all phases of these programs, as well as recruitment of student athletes to a highly selective liberal arts institution. Other responsibilities as assigned by the Department Chair/Athletic Director. Qualifications: Bachelor's degree in physical education or a related field required; master's degree in physical education or a related field preferred. At least 3 to 5 years of teaching and coaching experience. Demonstrated ability to teach and coach successfully at the college or high-school level, and an understanding of and commitment to academic and athletic excellence in a liberal arts institution and NCAA Division III philosophy. Application: Send statement of interest, resume and three letters of reference to: Leon Lunder, Chair/Director, Physical Education, Athletics and Recreation Department, Carleton College, One North College, Northfield, MN 55057. Applications due by March 1, 1993. Carleton College is an Equal Opportunity Employer. Women and minority candidates are particularly encouraged to apply.

### Tennis

**Indiana State University** invites applications for the position of Head Women's Tennis Coach. Responsibilities: Overall organization and coaching of a Division I tennis program. Qualifications: Bachelor's degree with demonstrated coaching or playing experience at the collegiate level. Salary: \$9,600/10 months. This is a part-time position with a graduate assistant option. Application Deadline: January 8, 1993, starting date February 1, 1993, or sooner. Application Procedure: Please forward letter of application, brief resume and names of three references to: Andrea Myers, Associate Director of Athletics, Indiana State University, Terre Haute, IN 47809. Indiana State University is an Affirmative Action/Equal Opportunity Employer.

### Track & Field

**Instructor in Physical Education, Head Coach of Women's Cross Country, Track and Field.** A full-time faculty/coaching position at instructor or assistant professor rank in NCAA Division III institution beginning August 1993. Position Description: Position combines teaching in physical education activity program, with head coaching responsibility in women's cross country/track & field. Responsibilities: Teaching in a variety of activity courses throughout the year, and/or content courses such as CPR /first aid, athletic training, principles and methods of coaching, etc. As head coach of women's cross country/track and field you will be responsible for organizing and administering all phases of these programs, as well as recruitment of student athletes to a highly selective liberal arts institution. Other responsibilities as assigned by the Department Chair/Athletic Director. Qualifications: Bachelor's degree in physical education or a related field required; master's degree in physical education or a related field preferred. At least 3 to 5 years of teaching and coaching experience. Demonstrated ability to teach and coach successfully at the college or high-school level, and an understanding of and commitment to academic and athletic excellence in a liberal arts institution and NCAA Division III philosophy. Application: Send statement of interest, resume and three letters of reference to: Leon Lunder, Chair/Director, Physical Education, Athletics

See The Market, page 11 ►

## HEAD FOOTBALL COACH

### Mercyhurst College

Mercyhurst College is a private liberal arts college, and a member of the ECAC Division III Football Conference.

**Responsibilities:** To direct and coordinate all aspects of the football program including: recruitment, budget management, staff management and community service and involvement.

**Qualifications:** Bachelor's degree required, master's degree preferred. Successful head coaching experience at the collegiate level preferred. Communication, interpersonal and leadership skills are required.

**Application Deadline:** January 31, 1993.

**Applications:** Send letter of application with a current resume and three letters of recommendation to:

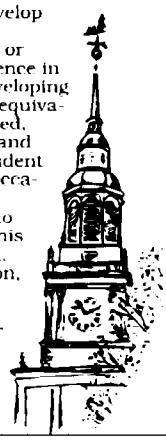
Pete Russo  
Director of Athletics  
Mercyhurst College  
501 East 38th Street  
Erie, PA 16546

Mercyhurst College is an Affirmative Action/  
Equal Opportunity Employer

## Academic Skills Counselor Academic Skills Center

Provides academic skills counseling to individual students and student groups. Meets with students and faculty to explain the functions of the department. Develops study skill improvement programs to address the needs of individual students, groups of students and specific student populations. Works with athletic staff to develop programs and services for student athletes. Bachelor's degree in psychology, education, or counseling, and at least five years of experience in academic support, counseling students, developing programs, and marketing programs, or the equivalent. Must be self-directed, strongly motivated, well-organized, have a high level of energy, and the ability to interact well with a diverse student population, faculty, fellow employees, and occasionally the public. Must have the ability to develop study skill improvement programs to meet unique student needs as they arise. This is a part-time position of 20 hours per week. Please send resumes to: Employment Section, Office of Human Resources, Clement Hall, Dartmouth College, Hanover, NH 03755. An Affirmative Action/Equal Opportunity Employer

Dartmouth College



## The Market

► Continued from page 10

and Recreation Department, Carleton College, One North College, Northfield, MN 55057. Applications due by March 1, 1993. Carleton College is an Equal Opportunity Employer. Women and minority candidates are particularly encouraged to apply.

**Assistant Track/Cross Country Coach.** Responsibilities: Assistant coach for the men's and women's track and cross country programs. Coach reports directly to the head coach. Duties to include, but not limited to, assisting the head coach with running practices, scheduling meets, purchasing equipment, coordinating team travel, and other general duties as assigned. Qualifications: Bachelor's degree required. Must have background in the sport of track and field as well as coaching experience. Starting Date: February 1, 1993. Salary: Dependent upon qualifications and experience. Application: Please send resumes to Roger Bowen, Head Track Coach, Old Gym, Mail Stop 264, University of Nevada, Reno, Nevada 89557. Application Deadline: Resumes must be received by January 15, 1993. The University of Nevada is an Equal Opportunity/Affirmative Action Employer and does not discriminate on the basis of race, color, creed, religion, sex, national origin, age, veteran status, or disability in any program or activity and encourages the employment of minority groups and women. The University of Nevada employs only U.S. citizens and aliens lawfully authorized to work in the United States.

**Kentucky State University. Head Track and Cross Country Coach (Open: July 1, 1993).** Position: Head Track and Cross Country Coach (Men's & Women's). Qualifications: Master's degree. Three years of collegiate coaching experience or seven years of high school coaching experience. Proven ability to recruit and retain academically and athletically qualified student athletes. Working knowledge and understanding of NCAA policies/rules is a necessity. Demonstrated success as a head coach is required. Responsibilities: Plan, organize and direct all activities relative to the track and cross country programs (recruiting, practice organization, budgeting, planning and coordinating team travel, scheduling). Salary Range: \$20,000-\$23,000. Applications: Send letter of application, resume, graduate transcripts, and three current letters of reference to: D. W. Lyons, Athletics Director, Box 121, Kentucky State University, Frankfort, KY 40601. Application Deadline: Applications will be accepted until position is filled. Kentucky State University is the unique small liberal studies institution in the Commonwealth's higher education system. The University provides educational experiences to 2,500 students. Augmenting the academic program at the University is the extracurricular program which includes intercollegiate athletics. Kentucky State University is an Equal Opportunity/Affirmative Action Employer.

## Volleyball

**Head Coach of Women's Volleyball:** Texas A&M University is accepting applications for the full-time, 12-month position of Head Women's Volleyball Coach. Texas A&M University is an NCAA Division I member of the Southwest Conference. Responsibilities will consist of the organization, development and administration of a competitive Division I volleyball program including budget preparation, monitoring of student-athletes academic progress, excellent communication skills, public relations, and the ability to recruit successfully within the guidelines and philosophy of Texas A&M University and the NCAA. Qualifications include demonstrated successful collegiate coaching and recruiting experiences with a minimum of a bachelor's degree (master's preferred). Salary will be commensurate with experience, skill and qualifications. Application deadline is February 1, 1993, or until position is filled. Send letter of application, resume and reference list to: Human Resources Department, Texas A&M University, College Station, Texas 77843. University of Alaska Anchorage Athletic Department is now accepting applications for Assistant Women's Volleyball Coach. Part-time (four-month) position from August 2, 1993, through December 3, 1993. Salary range: approximately \$5,000 with comprehensive benefits package or \$6,000 without benefits. Qualifications: bachelor's degree required. Secondary or postsecondary coaching experience (college experience preferred). Knowledge of NCAA rules and volleyball statistics. Demonstrated ability to fund-raise and recruit student athletes. Experience with camps, clinics and tournaments. Obtain complete job announcement from: UAA Personnel Office, 3890 University Lake Dr., Anchorage AK 99508. 907/786-4608. Submit cover letter, comprehensive resume and three letters of professional reference. Review of applicants will begin January 8, 1993. UAA is an AA/EO Employer and Educational Institution. Must be eligible for employment under the Immigration Reform and Control Act of 1986.

**Head Coach of Women's Volleyball Team.** Position Available: Immediately. Major Role: is responsible for coaching and technical knowledge of volleyball, recruiting effectively within NCAA requirements; promoting volleyball and the athletic program—clinics, camps, speaking, etc.; operating the volleyball program within the allotted budget; functioning effectively in a combined athletic department—men's and women's, assisting with fund-raising efforts for the athletic department. Degree Required: Bachelor's degree required; master's degree preferred. Minimum Qualifications: Previous experience coaching collegiate volleyball preferred; head women's volleyball experience preferred; familiarity with NCAA structure and regulations; demonstrated success coaching volleyball. Salary: Commensurate with qualifications and experience. Contract Terms: 12-month appointment. Benefits: Retirement plan, vacation and sick leave, paid health insurance, paid life insurance with additional options available. Application Procedure: Send letter of application, resume, transcripts and references to: Volleyball Search Committee, Box 8173, Pocahontas, ID 83209. Application Deadline: Applications will be accepted until position is filled.

**Women's Volleyball Coach (Part-Time).** Trinity Christian College invites applications for the position of Head Women's Volleyball Coach. Applications with three references need to be received by Friday, February 26. Previous college coaching experience preferred. Please contact: David L. Ribbens, Athletic Director at Trinity Christian College, 6601 W. College Drive, Palos Heights, IL 60463 or 708/597-

Maine Maritime Academy seeks to fill the following part-time/nine-month position:

## SPORTS INFORMATION COORDINATOR

Interested persons should send a letter of application and resume to:

Director of Human Resources  
Box C - 3  
Castine, ME 04420

Letters of application, resumes or any other relevant material not addressed or delivered to the Maine Maritime Academy Human Resource Office will not be considered.

MMA is an EOE

Maine

Maritime

Academy

## TRINITY UNIVERSITY DIRECTOR OF ATHLETICS

Trinity University invites applications and nominations for the position of Director of Athletics. An NCAA Division III University, Trinity competes in the Southern Collegiate Athletic Conference in 10 men's sports and nine women's sports.

Trinity is a private university committed to academic excellence in the liberal arts and sciences and selected professional fields. Trinity's student body consists of 2,500 students, 2,300 of whom are undergraduates. Highly selective admission standards and a comprehensive educational program characterize this well-endowed university. Trinity is located in San Antonio, Texas, which has a population of 850,000 within a metropolitan area of 1.2 million. Exciting opportunities exist beyond the campus in a bicultural atmosphere.

Candidates for the position of Director of Athletics must have strong communication, interpersonal, organizational and managerial skills. Commitment to academic excellence for student-athletes, sensitivity to equity among programs, and an appreciation of the roles of intercollegiate athletics, recreational sports and intramurals are essential.

The Director of Athletics, responsible for the supervision of the NCAA Division III athletic program for men and women, reports to the Vice-President for Academic Affairs. The Director has administrative responsibility for all aspects of the intercollegiate, intramural and recreational programs. Strong preference will be given to candidates with Division III experience as director or associate director, an advanced degree in a related field, and financial management experience in an intercollegiate athletic program.

The contract period is for 12 months beginning on or about June 1, 1993. Salary is commensurate with experience and qualifications.

Candidates are requested to send a letter of application, resume and three letters of recommendations by January 25, 1993, to:

Ms. Shirley Rushing, Chair  
Athletic Director Search Committee  
Trinity University  
715 Stadium Drive  
San Antonio, Texas 78212

Trinity University is an Affirmative Action/Equal Opportunity Employer.

3000, ext. 426.

## Physical Education

**Physical Education**—Full-time position for coach/instructor to start August 20, 1993. Necessary qualifications are master's degree in physical education with an elementary or an adaptive background; successful coaching experience with women in either volleyball, soccer, basketball, softball, tennis or track and strong interpersonal skills. Must be willing to work as head coach or assistant coach for women in two or more of the above coaching areas. Send letter of application, curriculum vitae, and names of three references by January 30, 1993, to: Dean Arne Selbyg, Physical Education Search Committee, Augustana College, Rock Island, IL 61201. Augustana College is an Equal Opportunity Employer.

## Graduate Assistant

**Graduate Assistants in Football**—University of California at Berkeley, a member of the Pacific 10 Conference, an Equal Opportunity Employer. You must have at least a 3.000 grade-point average and a score of 1000 on the Graduate Record Examination. Please contact: Tom Keele, 209 Memorial Stadium, University of California, Berkeley, CA 94720. **Graduate Assistantships:** Doctoral students in Sport Management (Ed.D.) United States Sports Academy. For information: Dr. Richard DeSchriver or Dr. H. Leon Garrett, United States Sports Academy, One Academy Drive, Daphne, AL 36526, 205/626-3303.

## Intramurals

**University of Maine at Farmington: Intramurals and Club Sports Internship.** Duties: Assist in the operation of the intramural and club sports programs. Coordinate and support team, individual and special event activities. Schedule and conduct tournaments and leagues. Recruit, train and supervise sport officials. Supervise student staff. Assist club sport managers in scheduling, transportation and budget preparation. Interpret University rules and regulations to club sports participants. Includes day, evening and weekend responsibilities. Stipend: Room and board; competitive stipend. Starting Date: May 15, 1993. Qualifications: Graduate student preferred. Applicants may be a senior looking for an internship in the area of recreation or physical education. Previous related experience is helpful. Contact: Send letter of application, resume and two letters of recommendation to: Harvey Blumenthal, Assistant Director of the IMF Health and Fitness Center, University of Maine at Farmington, Farmington, Maine 04938. Deadline: January 8, 1993.

## Miscellaneous

**Coaching Positions at prestigious Adirondack Boys' Camp.** Soccer and basketball. Call 800/786-8373.

**Earn A Master's Degree in Sports Science** in two, 5-week summer sessions plus a mentorship. Scholarships and other financial aid available. Contact: The United States Sports Academy, Department of Student Services,

One Academy Drive, Daphne, Alabama 36526; 1-800-223-2668. An Affirmative Action Institution. SACS Accredited.

## Open Dates

**Women's Basketball.** Michigan State University is seeking a Division I team for the MSU/Falpausch Holiday Classic, December 4 & 5, 1993. Guarantee, lodging, transportation and meal. Contact Sue Guevara, 517/353-2962. **Division I or IAA Football**—The University of Massachusetts at Amherst is seeking a Division I or IAA opponent on November 12, 1994. Please contact Al Rufe at 413/545-2691. **Division III Football:** Baldwin-Wallace College (OH) seeks to fill the following open dates: 9/11/93 (away); 9/10/94 (home); 9/9/95 (away); 9/7/96 (home). Contact Steve Bankson, Director of Athletics, 216/826-2184. **Division III Men's Soccer And Field Hockey:**

Manhattanville College (suburban New York City) is seeking teams to participate in the Valiant Cup Men's Soccer Tournament, October 2 and 3, 1993 and 1994, and the Valiant Classic Field Hockey Tournament, September 11 and 12, 1993 and 1994. Please contact John Cassidy at 914/694-2200, ext. 280.

**Women's Basketball.** Purdue University is seeking teams for Boilermaker Classic Tournament, December 18-20, 1993. Excellent participation gifts and guarantees. Contact Tom Colten at 317/494-1781.

**Women's Basketball**—Div. I. Saint Mary's College of California is looking for one team for its Embassy Suites/Tip Off Classic, December 3-4, 1993. Guarantees available. Gifts and S.F. Bay cruise for all participants. Contact Sean Gogan, 510/631-4712.

**Football.** The University of Wisconsin-Whitewater, an NCAA Division III institution, is seeking a home/away two-year agreement for October 9, 1993 (away), and October 8, 1994 (home). Call either Dr. Willie Myers, Athletic Director, 414/472-1867, or Coach Bob Berezowicz, 414/472-1453.

## Hargrave Military Academy Chatham, Virginia

announces the vacancy of

### Head Basketball Coach—Postgraduate Level

**INTRODUCTION**—This fine, college preparatory school is seeking an individual to replace our successful postgraduate basketball coach who will retire at the end of this academic year.

**BASIC JOB DESCRIPTION**—To recruit, coach and place highly skilled student-athletes working within the environment and philosophy of the Academy. To serve as a member of the professional instructional staff and to serve on select committees of the Academy as set forth by the president.

**THE PROGRAM**—The Academy's prep program raises the skill level of these young men by playing 30 games each year against NCAA JVs, community colleges and other prep schools. Through the highly structured academic program, the Academy teaches the student-athletes academic responsibility at Hargrave and on the college level, raises test scores where needed, and provides intense counseling to ensure the program's objectives are met.

**QUALIFICATIONS:** A BA or BS degree from an accredited institution. The individual seeking the position should have a high level of personal and professional skills in communications, finances, organization and motivation. The person must possess a high knowledge of the game, not only as far as on-the-floor coaching, but the skills to recruit, counsel and develop young men in all aspects of the game in relation to school and their life.

**SALARY RANGE**—\$25,000-\$27,000: 12-month contract including vacations and benefits.

**STARTING DATE**—March 1, 1993.

Send cover letter and resume to:

Capt. John Hall, Athletic Director  
Hargrave Military Academy  
Chatham, Virginia 24531

DEADLINE FOR RESUME—January 15, 1993

Hargrave considers applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job-related medical condition or handicap, or any other legally protected status.

## DIRECTOR OF ATHLETICS University of Southern California



The University of Southern California (USC) invites applications and nominations for the position of Director of Athletics. Founded in 1880, USC is the oldest and largest private research university, and one of only four private AAU universities, in the western half of the United States. USC enrolls more than 27,000 students, nearly half of whom study at the graduate level. The university comprises 18 professional schools in addition to the College of Letters, Arts and Sciences and the Graduate School.

USC has long been a dominant force in the world of intercollegiate athletics. Trojan teams have won more national championships—74 men's and 13 women's—than any other university in the nation. The Trojans have also won at least one national title in 26 consecutive years (1959-1985). USC has won the National Collegiate All-Sports Championship—an annual ranking by USA Today—six times since the inception of this ranking in 1971.

USC has produced more Olympians than any other college or university in the United States—264 men and women from USC have competed in the Olympics since 1904. Our alumni and students have won 181 Olympic medals, including 83 gold, 52 silver and 46 bronze. USC is the only university in the world whose students and alumni have won at least one gold medal in every Summer Olympics since 1912.

Along with their accomplishments on the playing fields, USC student-athletes have received more NCAA postgraduate scholarships than the students of any other institution. In addition, USC has had 20 first-team academic all-Americans.

The Director of Athletics is responsible for the management of the university's entire intercollegiate athletics program, which includes 12 men's sports and nine women's sports. The department of intercollegiate athletics employs a total staff of 105 full- and part-time employees, and has a total annual operating budget of nearly \$20 million.

Preferred qualifications for this position include, but are not limited to: unquestioned personal integrity; strong commitment to the personal development and academic achievement of student-athletes; strong commitment to winning athletic championships; sensitivity to equity and diversity issues; experience in the administration of budgets, personnel and contracts; knowledge of NCAA rules and regulations; excellent communications skills; and ability in fund-raising.

Nominations and applications will be reviewed starting December 15, 1992, and will be accepted until a selection is made.

Nominations and applications should be sent to the attention of: **Mr. Patrick C. Haden, Chairman, USC Athletic Director Search Advisory Committee, Administration 110, University of Southern California, Los Angeles, California 90089-0012.** Applications from, and nominations of, women and minorities are especially encouraged.

AA/EOE

## Michigan State University Head Women's Field Hockey Coach

**APPOINTMENT DATE:** March 1, 1993.

**SALARY:** Commensurate with qualifications and experience (summer camp opportunity also available).

**RESPONSIBILITIES:** Head coach is responsible for all aspects of planning and developing a successful Division I, Big Ten women's field hockey program including: coaching, recruiting, program development, scheduling, budget management, fund-raising, public relations, selection of athletic scholarship recipients, alumni relations, promotional activities related to the program, supervision of assistant coaches, and a commitment to the academic success of student-athletes.

### QUALIFICATIONS:

1. Bachelor's degree required. Master's degree preferred.
2. 3 to 5 years highly competitive coaching experience, preferably Division I.
3. Proven competitive success.
4. Demonstrated ability to recruit Division I student-athletes at a highly competitive academic institution.
5. Strong ability to develop and manage a collegiate field hockey program.
6. Demonstrated strong interpersonal and communication skills to enhance interaction with students, administrators, alumni, peers, community and prospective student-athletes.
7. Knowledge of NCAA rules and a commitment to a responsibility for adhering to all the policies, rules and regulations of MSU, the Big Ten Conference and the NCAA.

**DEADLINE FOR APPLICATIONS:** February 3, 1993.

Send a letter of application and resume, three letters of recommendation and include the names and phone numbers of at least three other references to:

Kathy Lindahl, Chair of Search Committee  
Associate Director of Athletics  
MICHIGAN STATE UNIVERSITY  
220 Jensen Field House  
East Lansing, MI 48824-1025

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## ■ Legislative assistance

1992 Column No. 46

### Interpretations related to 1993 NCAA Convention proposals

The following is a list of NCAA Interpretations Committee decisions related to 1993 Convention proposals. Remaining interpretations related to Convention proposals will be published in the January 6 issue of The NCAA News.

These interpretations will be reviewed at the pre-convention meeting by the NCAA Council, and a compilation of all interpretations will be distributed at the Convention.

### 1993 Convention Proposal No. 15 NCAA athletics certification program

The committee reviewed the provisions of Proposal No. 15, which require Division I institutions to complete a prescribed institutional self-study verified and evaluated through an external peer-group process, and determined the following:

1. The composition of the Committee on Athletics Certification as set forth in proposed NCAA Bylaw 23.1.1 shall include at least one chief executive officer, one faculty athletics representative, one director of athletics, one senior woman administrator and one conference commissioner. The committee noted that the remaining individuals that compose the Committee on Athletics Certification may include institutional or conference staff members other than those designated in 23.1.1.

2. The provisions of proposed Bylaw 33.2.3.1 permit an institution to remove a potential peer reviewer who seems inappropriate or unacceptable to the institution.

3. A Division II or III institution that sponsors a sport in Division I is not required to participate in the athletics certification program set forth in Proposal No. 15.

### 1993 Convention Proposal No. 51 Proposed legislation—committee review and amendment limitation

The committee reviewed the provisions of Proposal No. 51, which require all legislative proposals, regardless of their source, to be evaluated by an appropriate NCAA committee before they can be presented for action at an NCAA Convention, and recommended that the Council adopt a policy statement (or, in the alternative, an amendment-to-amendment) mandating that each NCAA committee has an obligation to review all proposals presented to it before October 15 (the submission date for amendments-to-amendments) preceding an annual Convention and to report the results of its review to the sponsors.

### 1993 Convention Proposal No. 60 Restricted-earnings coach

The provisions of Proposal No. 60, which require a restricted-earnings coach to include "any other compensation or remuneration that is athletically related (e.g., camps, speaking engagements)" in the compensation limitations for the restricted-earnings coach, apply to athletically related income generated from any source, including sources outside of the institution. The committee expressed concern regarding what constitutes "athletically related income" and suggested that the Council consider clarifying this issue.

### 1993 Convention Proposal No. 63 Division I-AA coaching limitations—contact and evaluation of prospects off campus

The provisions of Proposal No. 63, which permit an institution to specify on an annual basis that one restricted-earnings coach may replace one full-time coach for purposes of off-campus recruiting, permit a I-AA institution to designate a total of seven coaches (that may include the head coach and not more than one restricted-earnings coach) to be involved in off-campus recruiting activities during the academic year. It is not permissible to alternate on a weekly (or temporary) basis the restricted earnings coach with a full-time coach for purposes of off-campus recruiting, inasmuch as this would result in eight coaches being involved in off-campus recruiting activities.

### 1993 Convention Proposal Nos. 72 and 73 Individual eligibility—change in sport classification

The committee reviewed the provisions of Proposal Nos. 72 and 73, which permit a student-athlete who participates in a sport classified in Division II or III while enrolled in a Division I (or Division II for purposes of Proposal No. 73) institution before August 1, 1993, to complete the student's eligibility in accordance with the Division II or III eligibility standards, and determined the following:

1. A student-athlete who participates in a sport classified in Division III while enrolled in a Division I (or II) institution before August 1, 1993, and who remains enrolled in that institution may not receive athletically related financial aid, inasmuch as such a student-athlete is subject to Division III eligibility standards. The committee recommended that the Council consider whether a student-athlete who may be certified eligible in accordance with Division I (or Division II for purposes of Proposal No. 73) standards should be permitted to compete under Division

I eligibility regulations, including the receipt of athletically related financial aid.

2. A midyear transfer student-athlete who does not participate (practice or compete) in a sport classified in Division II or III while enrolled in a Division I (or II for purposes of Proposal No. 73) institution before August 1, 1993, is subject to Division I (or II) eligibility legislation effective August 1, 1993.

3. A student-athlete who participates (practices or competes) during the fall term of the 1992-93 academic year in a sport classified in Division II or III while enrolled in a Division I institution and who transfers at midyear to a second Division I institution that classifies a sport in Division II or III is subject to Division I eligibility regulations, effective August 1, 1993, unless the student-athlete also participates (practices or competes) in the sport classified in Division II or III at the second institution.

### 1993 Convention Proposal No. 82 On-campus employment

The provisions of Proposal No. 82, which indicate that earnings from on-campus employment outside the athletics department during the academic year are considered institutional financial aid only if the athletics interests of the institution intercede on behalf of the student-athlete, are not applicable to on-campus employment earnings associated with work-study programs, which would continue to be considered institutional financial aid per 15.02.3.1. The committee asked that the Council confirm that the Committee on Financial Aid and Amateurism meant for earnings from work-study programs to remain countable.

### 1993 Convention Proposal No. 85 State reciprocity tuition agreements

The committee reviewed the provisions of Proposal No. 85, which require that state reciprocity agreements be considered institutional financial aid, and determined that a state reciprocity agreement is an agreement applicable to all students in a given area (e.g., all students in state A receive a waiver of out-of-state tuition to attend any institution in state B, and vice versa). The committee noted that a student-athlete who receives a tuition waiver that results from a state statutory agreement that permits an institution to pick and choose the recipients of the tuition waiver is considered institutional financial aid per 15.02.3.1.

*This material was provided by the NCAA legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.*

## Springfield College heads to Division III

Springfield College announced December 23 that it has decided to move from NCAA Division II to Division III.

"We're idealists," athletics director Edward J. Bilik of the YMCA-affiliated school told The Associated Press. "It's sort of going back to our roots and playing the sort of schools we used to play."

President Randolph W. Bromery said that effective in fall 1995, the college's "philosophy of a broad-based athletics program can best be fulfilled and met through participation in Division III."

The 3,000-student school was one of the first in the United States to offer courses in physical education when it was founded in 1885. About 30 percent of its students play on one of its 25 varsity teams and its graduates run sports programs in 62 nations.

While its professors have invented some sports—basketball and volleyball caught on best—and popularized and helped standardize amateur rules for others, including gymnastics and water polo, the school retains a philosophy of treating sports as an academic discipline and playing fields as laboratories.

Bilik concedes few other institutions take that stance, but "we feel

this world needs some idealism and sports needs some idealism.

"Some of our graduates may become realists, because they have to and we understand there is a real world out there," Bilik said. "That's the purpose of this institution—to prepare people to go into the athletics world—but we hope the idealism they experienced here will serve as their conscience."

Because it does not offer athletics scholarships, the school was finding it more difficult to compete nationally in Division II. And while 12 of its teams are in the Northeast-10 Conference, its 13 other sports had to compete as independents and opponents were getting harder to find.

"There are only three other Division II schools with football teams in New England and very few Division II schools anywhere with track, swimming, wrestling and lacrosse programs," Bilik said. However, many Division III schools in New England compete in an equally wide variety of sports.

"The basic difference between the divisions is scholarships and in Division III we will be on a more even playing field and be able to compete nationally," he said.



Western Michigan University photo

### Air ball

*Because of renovations to Read Fieldhouse, the Western Michigan University men's and women's basketball teams were forced to conduct their preseason practices at a rather unusual site: a vacant airplane hangar. Officials at Kalamazoo-Battle Creek International Airport offered the use of the hangar, which is a 25-minute drive from campus. Men's coach Bob Donewald reported "no disruptions, except for some birds and bees that were already living there."*