

The NCAA News



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Commission forms new committees

Seventeen-member panel will deal with student-athlete welfare issues

A 17-member Special NCAA Committee to Review Student-Athlete Welfare, Access and Equity has been appointed by Gregory M. St. L. O'Brien, chair of the NCAA Presidents Commission, to deal with the primary topic for the third year of the Commission's strategic plan.



McComas

O'Brien named the new panel after consultation with NCAA President Judith M. Sweet and with the other officers of the Commission. At O'Brien's request, Sweet agreed to serve as a member of the committee.

The Commission's strategic plan identified student-athlete welfare,

access and equity issues as the main focus of the plan's third year, leading to possible legislation at the 1995 NCAA Convention.

The first year of the plan, currently winding toward the January 1993 Convention, identified presidential authority and institutional control as the paramount thrust. The second year is devoted to financial conditions in college athletics, and a 21-member committee chaired by Commissioner James E. Delany of the Big Ten Conference is at work on those issues, with legislation intended for the 1994 Convention.

O'Brien tabbed James D. McComas, president of Virginia Polytechnic Institute and a member of the Presidents Commission, to chair the new special committee.

See **New panel**, page 23 ▶

Constituents to get chance to meet with 11-member Liaison Committee

In an effort to enhance its communication with various constituent groups in college athletics, the NCAA Presidents Commission has appointed an 11-member Presidents Commission Liaison Committee.



Peck

The new panel includes five members of the Commission itself, as well as two faculty athletics representatives, two male athletics administrators and two female athletics administrators. All NCAA divisions, subdivisions and geographical regions are represented.

In announcing the committee, Commission Chair Gregory M. St. L. O'Brien noted that he had con-

sulted with the other officers of the Commission and with NCAA President Judith M. Sweet. The faculty representatives and athletics administrators were chosen after consultation with the Faculty Athletics Representatives Association, the National Association of Collegiate Directors of Athletics and the National Association of Collegiate Women Athletic Administrators.

The committee is charged with assisting the Commission in its contacts with the various constituent groups in college athletics.

"While the role of the Liaison Committee will not preclude the Commission from meeting directly with representatives of certain constituent groups in the future, it is our intent in general to have such

See **Committee**, page 28 ▶

Women's rules keep identity

By Laura E. Bollig
THE NCAA NEWS STAFF

When the three-point shot was added to the game of men's basketball in the 1986-87 season, it was a reaction by the NCAA Men's Basketball Rules Committee to critics who called for cleaning up play in the free-throw lane.

The lane was a battleground, those critics said, where only the biggest and strongest players were guaranteed survival.

Those problems did not exist in the women's game. Yet the following year, the three-point shot was incorporated into the women's rules.

That change was not in response to what the men had done, according to members of the NCAA Women's Basketball Rules Committee.

It's just one example of two games that share rules, but for reasons that are sometimes very different.

"What (the three-point shot) did for the women was add the element of excitement because we didn't have the dunk shot," said Marcy Weston of Central Michigan University, secretary-rules editor of the committee. "It was functional for the men, but it made the women's game more exciting—for the competitors as well as the fans."

Southwest Texas State Uni-

See **Basketball**, page 23 ▶

First finalists chosen for Today's Top Six

This year's NCAA Today's Top Six winter-spring finalists include two NCAA postgraduate scholarship recipients, two U.S. Olympic team members and three NCAA individual champions.

Six fall-sport student-athletes also will be selected as finalists later this year, and the Today's Top Six will be selected from those 12 finalists.

They and the six Silver Anniversary Award winners will be recognized at the honors dinner during the 1993 NCAA Convention as the College Athletics Top XII.

The winter-spring finalists are lacrosse/field hockey/ice hockey player Carroll "Ceci" Clark, Harvard

University; track and field athlete Clyston "Steve" Holman, Georgetown University; gymnast Scott Anthony Keswick, University of California, Los Angeles; lacrosse player Sarah Claire Leary, Harvard; gymnast Missy Marlowe, University of Utah, and basketball player Susan Robinson, Pennsylvania State University.

Selection is based 50 percent on athletics ability; 25 percent on academic achievement, and 25 percent on character, leadership and extracurricular activities. Nomination forms are sent to all member institutions, and selections are made

See **Top Six**, page 28 ▶



Clark



Holman



Keswick



Leary



Marlowe



Robinson

■ In the News

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Crowley

■ Chief executive officers of the Southwest Conference have voted to actively seek a merger with the Big Eight Conference: **Page 3.**

■ Joseph N. Crowley, chair of the NCAA Special Committee on Athletics Certification, discusses what was learned from the pilot certification program and urges the full support of Division I institutions for the proposal that will be presented at the 1993 Convention: **Page 4.**

■ Of the four remaining undefeated Division I-A football teams, the University of Miami (Florida) is playing the toughest overall schedule: **Page 8.**

■ On deck

November 9	Gender-Equity Task Force, Chicago
November 13-15	Committee on Infractions, Atlanta
November 16	Special Committee to Review Financial Conditions in Intercollegiate Athletics, Chicago
November 16	Special Advisory Committee for Women's Corporate Marketing, Chicago
November 16	NCAA Woman of the Year Award Banquet, Chicago
December 6-7	Executive Committee, Kansas City, Missouri

Briefly in the News

Receivers do double duty

When Central College (Iowa) football coach **Ron Schipper** calls wide receivers **Jamie Arendt** and **Rich Schulte** home-run threats, he's boasting not only about their abilities to execute the fly route down the sidelines.

Both players have spent the past two summers playing minor-league baseball and are a hit on both fields of play.

Arendt, a sophomore, competed for the Colorado Rockies' rookie-league club in Mesa, Arizona, this past summer as an outfielder. Schulte, also an outfielder, has been a member of the Houston Astros organization for two years, playing for the Class A Burlington Astros in the Midwest League last summer.

A senior, Schulte has caught 18 passes in five games for 294 yards and two touchdowns, despite missing two games because of a leg injury. Arendt has hauled in 13 receptions for 184 yards and two touchdowns. The duo has helped Central jump out to a 7-0 mark this season.

Academics/athletics

The University of Wisconsin, Whitewater, athletics department has launched an academia coaching program to recruit faculty, academic staff and administrators to work with coaches and student-athletes in a given sport and experience the "athletics way of life."

The basic objectives of the program are to increase communication and to foster a better understanding of the interaction between academics and athletics; to bring together coaches, student-athletes and those in academic settings outside the classroom; to increase understanding of the role and commitment of coaches and student-athletes, and to find common ground between academic and athletics instructors on campus in the areas of coach-player dynamics, teaching styles and workloads.

"Athletics fits into the academic setting," women's athletics director **Dianne Jones** said. "Classroom teaching is similar to coaching. This is an opportunity to show they are similar."

Academic staff members interact with coaches and student-athletes in a given sport for one week, attending practices, coaches' meetings, team meetings, film



Aurora University President Thomas H. Zarle presents "Ozzie the Cougar," the mascot for the Kane County (Illinois) minor-league baseball team, with a personalized Spartan football jersey.

sessions, booster meetings and other activities.

Football rain-out

Heavy winds, rain and severe lightning caused the abbreviation of the football game between Angelo State University and Cameron University October 31. Angelo State was credited with a 20-7 victory when the contest was called off officially after nearly an hour delay just before the start of the second half.

Winds of up to 68 miles per hour were recorded during the storm, which dumped more than three inches of rain during a one-hour period.

"We had to stop the game because of severe lightning," referee **Bill Steffek** said. "We talked to the highway patrol and the National Weather Service, and they told us that the storm cell was very large, but they could not give us a definite time on when it would clear up. Both coaches agreed that if the lightning persisted, we would call the game for the safety of the fans."

Angelo State had never been involved in

a football game shortened by weather; however, Cameron had a 1971 game against Northwood Institute rained out.

Bone-marrow donors

Villanova University head football coach **Andy Talley** organized the "Football United For Life" program, which attracted more than 950 potential bone-marrow donors to the Pennsylvania campus November 1.

Among those donors were members of Talley's Wildcat football team and football players from the University of Pennsylvania, West Chester University of Pennsylvania, Cheyney University of Pennsylvania, Ursinus College and Swarthmore College.

"We tested over 950 people, and while our goal was 1,000, it was still the largest single testing in the history of the bone-marrow registry program," Talley said. "It was an immensely successful day and was very well-received by those involved."

Talley began his involvement in the cause last November. Villanova has joined with the Philadelphia Committee to Benefit Children and the HLA Registry Foundation in River Edge, New Jersey, to promote awareness of the need for bone-marrow donors nationwide.

"We had the Villanova community involved, as well as members of various Villanova athletics teams. It was a great beginning for this drive and now we want to take it on a national level. We want to take this testing program to major metropolitan areas, using the college football teams in each city as the focus. Our next stop is Boston, Massachusetts, in early March."

A helping paw

When the jersey of "Ozzie the Cougar," the mascot for the Class A Kane County (Illinois) Cougars minor-league baseball team, was stolen around October 17, it outraged the community of Aurora, Illinois, a suburb of Chicago.

The reaction was so much so that the Aurora University football team stepped in to offer a helping paw, er, hand. The popular Ozzie was to participate in Aurora's homecoming parade October 24, but it just wouldn't have been the same without his trademark jersey.

The football team made Ozzie a "Spartan for the Day" and had a personalized football jersey made for him. Ozzie participated in the parade and all ended well for Aurora with a 28-16 victory over Illinois Benedictine College.

News quiz

Answers to the following questions appeared in October issues of *The NCAA News*. How many can you answer?

1. The NCAA will award how many postgraduate scholarships to football players this year? (a) 25; (b) 27; (c) 29; (d) 31.
2. How many institutions classified in Division I are playing football in Divisions II and III this year? (a) 25; (b) 27; (c) 29; (d) 31.
3. What New York University chancellor called the meeting in 1905 that led directly to the formation of the NCAA? (a) Henry M. MacCracken; (b) William T. Reid; (c) Palmer E. Pierce; (d) Henry L. Williams.
4. How many states were locations for the National Youth Sports Program during the past year? (a) 41; (b) 42; (c) 43; (d) 44.
5. True or false: If elected at the 1993 Convention, Joseph N. Crowley of the University of Nevada will be the first chief executive officer of an institution to serve as NCAA president.
6. True or false: This year's Division I Men's Soccer Championship semifinals and final are sold out for the first time in tournament history.
7. How many proposals for the 1993 Convention were designated by officers of the Presidents Commission for roll-call votes? (a) 40; (b) 45; (c) 50; (d) 55.
8. What percentage of NCAA conferences offering multiple sports are structured to serve both men's and women's athletics? (a) 55.7; (b) 79.8; (c) 81.4; (d) 86.2.

Answers on page 28

Fact file

The top 10 states in educational attainment (percentage of adult population who are high-school graduates): Utah and Washington (tied at 88 percent), Alaska, Wyoming, Minnesota, Nevada, Oregon, Montana, Iowa, Colorado (83 percent for 10th place). The lowest 10: Alabama (63 percent), Kentucky, Tennessee, Arkansas, Mississippi, West Virginia, South Carolina, Louisiana, Georgia and North Carolina (71 percent).

Source: *American Demographics* magazine, March 1992, cited in trends supplement prepared by staff for the NCAA Committee on Review and Planning.

Woman of the year to be announced ■ Committee notices

The winner of the second NCAA Woman of the Year Award will be announced November 16 in Chicago.

Ten finalists were announced September 13 from a field of 52 honorees representing all states plus the District of Columbia and Puerto Rico. The finalists are:

■ Lisa Kay Arel, Massachusetts Institute of Technology, gymnastics.

■ Julia M. Burdick, Washington University (Missouri), track and field.

■ Catherine Byrne, University of Tennessee, Knoxville, swimming.

■ Jennifer Cobb, Cornell University, track and field.

■ Lori A. Detweiler, University of Arizona, swimming and diving.

■ Janet Louise Kruse, University

of Nebraska, Lincoln, volleyball.

■ Barb Pringer, University of Kansas, swimming and diving.

■ Nicole Scherr, South Dakota State University, track and field.

■ Catherine Sharkey, Yale University, lacrosse.

■ Penny Tollefson, Hamline University, swimming and diving.

Robin Roberts, anchor and reporter for ESPN, will emcee the event, which will be at the Chicago Hilton and Towers. Anita DeFrantz, president of the Amateur Athletic Foundation of Los Angeles, will be the keynote speaker.

Champion Products, a division of the Sara Lee Corporation, is sponsoring the event. Sara Lee is an NCAA corporate partner.

Of the 10 finalists, four represent Division I-A institutions, two Division I-AA, one Division II and three Division III. Of the 52 honorees, 24 were from Division I-A, 10

from Division I-AA, four from Division I-AAA, six from Division II and eight from Division III.

By sport, the breakdown was basketball and track and field/cross country, 11 each; swimming and diving, 10; gymnastics, six; tennis, five; volleyball, four; softball and lacrosse/field hockey, three each, and soccer and skiing, two each. (The figures do not total to 52 because two women competed in multiple sports.)

Senior women who have completed NCAA eligibility compete for the award. Champion Products will donate \$5,000 to each of the 10 finalists' institutions and an additional \$5,000 to the national award winner's school.

The first NCAA Woman of the Year Award was presented in 1991 to Mary Beth Riley of Canisius College, a track and field and cross country athlete.

Correction: The article soliciting nominations for sports committees that appeared in the November 2 issue of *The NCAA News* indicated that the chair of the Division III Men's Ice Hockey Committee, Don W. Olson of St. Mary's College (Minnesota), is not eligible for reelection. Please note that he should be listed as eligible.

Oberlin resumes games

Oberlin College's football team, forced to forfeit a game scheduled for October 31 because injuries had left it with too few players, is attempting to play the remainder of its schedule.

Oberlin played Kenyon College November 7 and is scheduled to end the season November 14 at Grove City College.

The school forfeited its game against Wittenberg University after finishing its October 24 game against Allegheny College with 16 injured players. Oberlin was left with only 13 healthy players (see

November 2 issue of *The NCAA News*).

School officials continued to dismiss speculation that the program could be discontinued.

"We do not plan on discontinuing football here at Oberlin," athletics director James E. Foels told *The Meadville (Pennsylvania) Tribune*. "I haven't even thought about it."

"You always hear about kids wanting to play in college right away. Well, here is a golden opportunity for a player who is good enough to play, to play right away."

Southwest Conference expresses interest in merger

The Southwest Conference, concerned about possible moves of members to expanding conferences, has voted for the first time to actively seek a merger with the Big Eight Conference.

A. Kenneth Pye, president of Southern Methodist University and head of the conference's council of presidents, said the group believes the Big Ten and Pacific-10 Conferences may soon follow the Southeastern Conference's lead by growing to 12 members and splitting into divisions.

"If that is the case, then several conferences may be dismembered, and it is time for this conference to begin to think in what direction it should proceed," Pye told The

Dallas Morning News after the council's annual meeting November 5 in Dallas.

Pye said Big Eight presidents will be contacted individually to set up a meeting during the 1993 NCAA Convention in Dallas.

The presidents council, which has opposed expansion, decided the Big Eight move would be the first explored. But Pye said other additions of individual schools and agreements with other conferences also will be considered, according to The Associated Press.

In 1990, the University of Arkansas, Fayetteville, left the Southwest Conference to join the Southeastern Conference. The addition of Arkansas and the Uni-

versity of South Carolina, Columbia, allowed the SEC to form divisions and utilize NCAA legislation permitting an additional football game as a playoff.

In another move, the Big Ten Conference added Pennsylvania State University.

Just before the meeting of the Southwest Conference presidents council, The Dallas Morning News reported that Pacific-10 Conference presidents had taken a straw vote approving the potential addition of a Big Eight member—the University of Colorado, Boulder—and also discussed inviting the University of Texas at Austin. Pacific-10 representatives have not commented on that report and Colo-

rado officials disavowed any interest in moving.

There are fears in the Southwest Conference that if Texas moves to another conference, Texas A&M University would follow suit. Pye said there are indications also that the Big Ten may seek to lure the University of Missouri, Columbia, out of the Big Eight.

Big Eight and SWC presidents began meeting two years ago to explore a scheduling alliance for football and basketball.

An accord was reached in football that will involve each of the Southwest Conference teams playing a Big Eight representative at

least once by 1994. But a basketball agreement has not been secured, largely because of hurdles involving the NCAA's use of power ratings and schedule strengths to determine postseason berths.

Pye compared the Big Eight and the Southwest Conference, saying both have schools that are likely targets for expanding "super conferences." Both may need to seek expansion of the number of TV sets in their domain in order to vie for rights dollars in the future.

"I would think if I were in the Big Eight, I would have many of the same interests and concerns institutions in the Southwest Conference have," Pye said.

Trek toward record inspires charity effort

By Gary T. Brown
THE NCAA NEWS STAFF

When Jim Bertoli was hired as the University of New Orleans' women's volleyball coach in the spring of 1991, he was greeted as the right man to bring the program to national prominence.

Eighteen months later, Bertoli has lived up to the claim, though his team's won-lost record is not necessarily what is attracting the spotlight.

The glow is coming from a unique partnership Bertoli helped form before this season between his team and a New Orleans hospital. That was when Buc-kette senior Javonne Brooks needed 714 kills to become the all-time leader among NCAA Division I players. A Bertoli brainstorm to promote his squad turned into dollars and cents for New Orleans' women's volleyball scholarship program and for the city's Methodist Hospital. The connection, as it turned out, was a natural.

Dual purpose

Bertoli wanted to create a fund that would build upon each team kill as Brooks neared the record, thus spawning a countdown that likely would stretch through the entire season. His initial goal was to ease the burden on a less-than-fully funded program (New Orleans women's volleyball receives financial support equivalent to just more than three grants-in-aid), but he also sought a community cause with which to share the proceeds.

"I wanted to promote the program, and wherever I've been I've always tried to involve the community through service," Bertoli said. "I think the athletes need that kind of exposure to the community."

Bertoli found his match at Methodist Hospital, which was about to publicly announce the creation of the Jonathan Nelson Cancer Fund, named for a former New Orleans student who died of Hodgkin's disease at the age of 22. Bertoli teamed with Methodist marketing and promotions director Leif Pedersen to serve up the "Spikes for Life" campaign, and the returns have exceeded expectations.

"Spikes for Life" enables donors

to pledge pennies, nickels, dimes, quarters, half-dollars or dollars for each New Orleans spike up to 714, the amount Brooks needed to establish the all-time mark. A nickel pledge would bring a \$35.70 contribution, a dime pledge \$71.40 and a dollar pledge \$714.00. Donors can also opt for an outright amount.

More than \$2,000

Receipts are being divided equally between the cancer fund and the women's volleyball scholarship program. More than \$2,000 in checks already have come in, and much more has been pledged.

"Jim's thought of seeing proceeds going to nonprofit organizations was intriguing," Pedersen said. "It was a wonderful opportunity for us to get the Cancer Fund in the public eye."

The Methodist Hospital Cancer Center was built in 1988 and expanded in 1991 to serve the residents of New Orleans and the Gulf Coast. Jonathan Nelson was one of the first patients to utilize the center's treatment services.

"It's a win-win situation," Pedersen said. "It's a unique program when two nonprofits get together to benefit a great cause."

Record claimed

Brooks' 20-kill performance October 29 against the University of Texas, Pan American, enabled her to surpass the 2,767-kill career total set by Tara Cross of California State University, Long Beach, in 1989.

With four regular-season matches and the Sun Belt Conference tournament remaining, Brooks, now with 2,799 kills, has an outside chance to top 3,000. Her 62 matches with 20 or more kills is the best in NCAA women's volleyball, and her 40 matches in one season with 10 or more kills is the best in Division I. She also is seventh in Division I career blocks with 774.

"She's got more hang time than most NFL punters," Bertoli said. "It's amazing to think of the kill total she could have. When I was hired there weren't any matches scheduled for the 1991 season, so I could fill only 23 dates instead of the 28 maximum. Because of the 28-date limit, there was also a lot of



The effort by Javonne Brooks (right) to set the Division I kills mark inspired a campaign benefiting University of New Orleans volleyball and a local hospital.

doubt as to whether or not she could get the 714 kills necessary. Her first two seasons the date limit was 32.

"But Javonne told me before the season that she wanted to break this record, and that she was going to break this record. She's one of the most determined athletes I've ever seen. She does what she has to do to succeed."

"I thought it would be good in order to help the program, and to help the other people receiving the money," she said of the fundraising campaign. "It didn't add extra pressure on me. I'm used to the pressure anyway."

A success story

Brooks' success has translated into Buc-kette success. Heading into the season, Brooks had helped New Orleans to its best three-year record ever. She owns school records in kills, hitting percentage, aces, digs and blocks, and has helped this year's Buc-kette squad qualify for the Sun Belt Conference tourney, the winner of which will earn an automatic berth in the

NCAA tournament. It would be a first for New Orleans.

Brooks acknowledges her natural abilities, but is quick to point to her dedication and hard work as factors in her success. She also is regarded by nearly everyone involved in the "Spikes for Life" campaign as the perfect role model.

"It has touched me that Javonne is as nice a person as she is an athlete," said Judy Nelson, mother of Jonathan Nelson and chaplain at Methodist Hospital. "It's very pleasing to me to have Jon identified with not only young people, but that caliber of young people. These people aren't so focused on just achieving that they can't step back and recognize the struggles of others."

It has, indeed, been an experience that Brooks will remember.

"It taught me that anything I put my mind to I can do," she said. "Dreams can come true."

That is a motto that the New Orleans women's volleyball team, as well as the people at the Methodist Hospital Cancer Center, hope to share.

Dates reported for seminars

Dates have been set for 1993 NCAA regional seminars that are designed to help those attending understand NCAA legislation and learn how to implement it on their campuses.

The seminars will be hosted by the NCAA compliance services, legislative services and enforcement staffs.

The dates and sites are:

May 5-7—Hyatt Regency Minneapolis (Minnesota).

May 19-21—Newport Beach Marriott (California).

June 2-4—Boston Park Plaza Hotel (Massachusetts) and

June 16-18—Stouffer Orlando Resort (Florida).

Those attending will include Divisions I and II athletics directors (and assistants), conference commissioners (and assistants), compliance coordinators, faculty athletics representatives, senior women administrators, some coaches and various other campus administrators.

A total of 823 institutional representatives attended the seminars in 1992. The program has been changed significantly for 1993, and organizers expect between 1,200 and 1,300 to attend.

The first mailing regarding the seminars will arrive on campuses the first week of February 1993. Additional information is available from Chris Gates at the national office.



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Comment



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The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

Guest editorial

Certification plan deserves support

By Joseph N. Crowley

CHAIR, NCAA SPECIAL COMMITTEE ON ATHLETICS CERTIFICATION

More than a year ago, I was asked by NCAA President Judith M. Sweet to head a subcommittee of the NCAA Council to study the experience of participating institutions in the pilot certification program under way at that time in Division I.

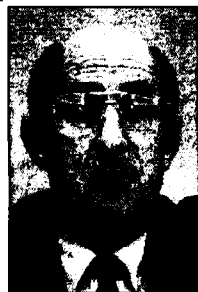
Several months earlier, the 1991 NCAA Convention had adopted a resolution to study the certification concept; to receive a report on the progress of the pilot study at the 1992 Convention, and to consider legislation, if either the Council or the Presidents Commission sponsored a proposal, in January 1993.

I accepted the job with some misgivings but with the clear understanding that the Commission and the Council supported the concept and with the knowledge that athletics certification lay at the heart of the recommendations of the Knight Foundation Commission on Intercollegiate Athletics.

The Council subcommittee used the experiences of the pilot program, as well as comments offered in writing and in public hearings, to shape the concept. That commentary led us to conclude very early that in order to gain acceptance and to be workable, the program must:

- Have a clear purpose.
- Hold in check any tendency to create unnecessary paperwork.
- Place the development and maintenance of the program firmly in the hands of the NCAA membership.
- Derive the basic standards for certification from current NCAA legislation.
- Demonstrate a fundamental orientation toward institutional self-study and improvement.
- Contain serious consequences for an institution's failure to confront its self-study openly and honestly.

The committee's recommendation to the Commission and the Council is a *verified and evaluated self-study* that would take the place of the current self-study in Division I.



Crowley

Image damaged by small issues

Two articles that appeared in the September 28 issue of The NCAA News only serve to exacerbate the public perception of the negatives associated with the enforcement and interpretation of various rules.

Article No. 1, entitled "Numerals of stricken teammates prohibited on football uniforms" is a prime example to show the NCAA's penchant for adherence to illogical and unimportant rules. For God's sake, please tell me how a memorial patch can cause confusion among referees attempting to identify players? With all the problems facing collegiate athletics, why is this even an issue worthy of discussion?

Letter

Secondly, the same issue republished an NCAA Interpretations Committee opinion that an extra benefit would result if an institution permits members of its intercollegiate athletics teams to retain frequent-flyer points earned during team trips. Assuming that the institution did not receive the direct benefit of these frequent-flyer points, what would be the harm for the athlete to retain the points?

Granted, it is an extra benefit. However, please correct me if I am mis-

taken but does not the coaching staff retain frequent-flyer miles, and would the frequent-flyer miles cease to exist if they, in effect, lapse? Would the NCAA prefer to have the airlines benefit in lieu of the student-athlete?

My point is very simple in that the NCAA will continue to be the target of such criticisms as long as we have such hotly debated issues as memorial patches and frequent-flyer mileage credit. Cannot your committees' efforts be directed to finding solutions to more substantive issues?

Bret A. Adams
Cincinnati

Opinions

Elite teams pose coaching problems

Bobby Douglas, head wrestling coach
Iowa State University

Des Moines Register

About coaching professional athletes for the Olympic team:

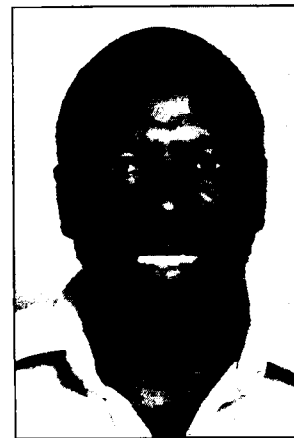
"When we start paying bonuses for winning, we are creating some real problems. We want our athletes to have the same opportunities as those from other countries—enough money to live and train, but where do you draw the line?

"What's happened is, the role of the coach has been denigrated to the point where the athletes select their own training regimen. They don't want to follow the schedule set up by the coaches....

"Coaching the elite athlete is a lot more difficult now. We used to wrestle because we loved the sport.

"Now, with a lot of money on the line, you have the athlete telling the coach when and where he's going to compete.

"You can't have 10 guys going off doing their own thing. You lose the bonding that takes place. We have the best athletes in the world, but down the road, we're going to have big problems."



Douglas



Hesburgh

users, you can reduce the number of drug users and alcohol abusers. So if you're going to be testing for steroids and other illicit drugs, it makes sense to test for nicotine."

Athletics reform

Rev. Theodore Hesburgh, former president
University of Notre Dame

The Washington Post

"There is always going to be a problem of corruption in any human organization. We're under no illusions that even if 100 percent of the Knight (Foundation) Commission's directives were put into law...that that would be the end of all the problems.

"It's pretty obvious that more (reform) has taken place in the last two years than in the previous 30 or 40 years."

Fighting cancer

Jim Valvano, former basketball coach
North Carolina State University

The New York Times

On Valvano's five-month-old battle with cancer:

"No one should ever mistake a health problem with a game. A lot of people have tried to say, 'Because you're a competitor...' There's a whole 'nother world that I've entered. And I've learned an awful lot in the last five months. What I've learned, mostly, is how precious life is and how important friends and family are. That's what's kept me going....

"I look at things so much more differently now. I realize how ephemeral and transitory fame and glory can be.

"The thing I'm probably most proud of right now is the number of people who have come into my life who I can call friends, like Rollie (Massimino) and other people who have taken time to give me the call. That's what I think I'm probably most proud of now, that I'm not going through this alone....

"And although I'm been through a lot of the good and the bad of college basketball—I've been on top, and boom, I saw the valley of it—when you have what's happened to me now, what I tend to dwell on and see is how beautiful the game is. The game. It's a wonderful game."

Scholarship limits

Jack Gregory, director of athletics
Bowling Green State University

The Toledo Blade

"(A lower number of grants-in-aid for Division I-A football teams) will give everyone an opportunity to get more of the top athletes. It means there will be less for Ohio State and Michigan. Those athletes will be going to the Mid-American Conference or other schools."

Barry Switzer, former head football coach
University of Oklahoma

Omaha World-Herald

"Parity. That's what the NCAA wanted. It destroys athletics. Back when we had numbers, we filled the stadium. (Attendance) may only be 5,000 short, but multiply that by six home games."

Dangers of tobacco

Glen Hartweck, coordinator
Student assistance program
Township (Illinois) High School District 113

Athletic Management

"I consider tobacco the No. 1 gateway drug—a gateway to all other drugs. People who become addicted to nicotine, whether they chew or smoke, are much more likely to abuse other chemicals....

"The key is to encourage educational programs for younger athletes and cessation programs for the older athletes using the product, and then (there must be) a change (in) policies. We have to change the environment of sports so that it doesn't condone tobacco use....

"I would include in all my annual student-athlete physicals a test for nicotine. I honestly believe it's in your own best interest. If you reduce the number of nicotine

■ Championships previews

Division I Men's Cross Country

Loss of top runner tightens race for Arkansas

Event: 1992 Division I Men's Cross Country Championships.

Overview: Five times in the past eight years—including the last two championships—Arkansas has run away from the field in winning the team title. The Razorbacks are the nation's top-ranked team this year but are without top runner Brian Baker (knee injury), who finished third at last year's event. The loss of Baker could open the door for teams such as Arizona, Providence, Wisconsin and Villanova. Iona, which registered a perfect score at its conference championships and is ranked 14th, could contend for a top-10 spot.

Field: A total of 184 competitors will be selected. Twenty-two teams of seven individuals—with at least two teams from each of eight districts—plus 30 individuals (at least three from each district) will make up the field.

Date and site: The championships will be run at noon November 23 at Indiana.

Results: Championships results will appear in the November 30 issue of The NCAA News.

Championships notes: UTEP was the last team to win three consecutive team titles, completing the feat during 1979 to 1981....The Razorbacks' 52 points a year ago was the lowest team score since 1981, when UTEP totaled a championships record 17....Iowa State has finished first or second at each of the past three championships, winning the 1989 title and finishing as runner-up in 1990 and 1991.

What they are saying

**John McDonnell, head coach
Arkansas**

*Two-time defending champion,
currently ranked No. 1*

"Everything is going well considering that we lost our top man, Brian Baker. That's a big blow. When you lose a kid that finishes third at nationals, a kid that is your top runner, it sets you back. We're still in the hunt, but now it's a lot closer."

**Dave Murray, head coach
Arizona**

*Tied for fourth in 1991,
currently ranked No. 6*

"Based upon last year and our performance so far this season, I definitely feel we're capable of finishing better than we did last year."

**Ray Teacy, head coach
Providence**

Currently ranked No. 3

"It looks like from the rankings that four teams have a good chance of winning: Arkansas, Arizona, Wisconsin and us. But you never know. It's all on what happens on that day."



Arkansas is leading the pack heading into the Division I championship.

James C. Orchard photo

Division II Men's Cross Country

Division II newcomer tops rankings

Event: 1992 Division II Men's Cross Country Championships.

Overview: Adams State is in its first year of NCAA competition, but that has not stopped some opposing coaches from labeling the Indians as "the clear-cut favorite" to win the team title. A former NAIA power, Adams State has occupied the No. 1 spot in the rankings throughout the season. If the Indians are to win the title, they must defeat some outstanding competition, including defending champion Massachusetts-Lowell, Western State, Nebraska-Kearney, Cal Poly San Luis Obispo and Edinboro.

Field: A total of 132 competitors will be selected. Selection of teams will be based on a predetermined formula, which includes the previous year's championships finish. Seventeen teams of seven individuals—with at least one team from each of five regions—plus 13 individuals (at least two individuals from each region) will make up the field.

Date and site: The championships will be run at 1 p.m. November 21 at Slippery Rock.

Results: Championships results will appear in the November 23 issue of The NCAA News.

Championships notes: Edinboro's ninth-place finish a year ago ended a seven-year string during which the Fighting Scots either won the title (four times) or finished second....Southwest Missouri State, now in Division I, was the last school to claim both the Division II team and individual titles in the same year, completing the feat in 1984.

What they are saying

**George Davis, head coach
Massachusetts-Lowell**

1991 champion, currently ranked No. 8

"I think we've improved as the season has gone on. We need to keep improving,

to keep going and (hope) we'll be in top form come November. Traditionally, that's the way our program goes."

**Doug Watts, head coach
Edinboro**

*1986, 1987, 1988 and 1990 champion,
currently ranked No. 5*

"We're a very young team, a team that's a year away from truly being a national-championship team. I think we can finish in the top five."



Bill Brunson photo

John Doherty of Massachusetts-Lowell finished second at last year's championships meet.

Division III Men's Cross Country

North Central hopes to edge field

Event: 1992 Division III Men's Cross Country Championships.

Overview: A year ago, 28 points separated the top five teams in one of the closest finishes in the championships' 19-year history. This year's race might be just as close. It also might be the year that North Central, runner-up for the past four years, returns to the victory circle. The Cardinals have won a championships-record seven crowns.

Field: A total of 184 competitors will be selected. Twenty-one teams of seven individuals—with at least one team from each of eight regions—plus 37 individuals (at least three individuals from each region) will make up the field.

Date and site: The championships will be run at noon November 21 at Union (New York).

Results: Championships results will appear in the November 23 issue of The NCAA News.

Championships notes: North Central has placed first or second at 10 of the past 11 championships. The Cardinals were champions in 1981, 1982 and 1987....Rochester's eight-point victory

in 1991 was the smallest margin since 1977, when Occidental edged Humboldt State by three points.

What they are saying

**Tim Hale, head coach
Rochester**

*1991 champion,
currently ranked No. 5*

"We're a very different team than we were last year. We graduated four people from last year's team, and three of them were in the top 20. You don't lose those type of runners and not miss a beat. We've struggled some this season, but we're making progress. Hopefully, that will continue through the rest of the season."

**John Zupanc, head coach
Wisconsin-Oshkosh**

*1988, 1989 and 1990 champion,
currently ranked No. 3*

"We're coming along very well right now. I feel we'll be a team that will be ready for nationals, a team that will be very competitive. Right now, the favorite has to be North Central. They have a very good team coming back from last year. Basically, you have to beat North Central if you want to win the championship."

**Allen Carius, head coach
North Central**

*1988, 1989, 1990 and 1991 runner-up,
currently ranked No. 1*

"I feel like our team is looking good right now. I think (the race) will be real close. Any one of a number of teams can perform very well and win. It's really hard to predict. The only way to determine the winner is to look at the final results. It's that close."



Steve Willmann photo

North Central is led in part by (from left) Brian Henz and Rob Harvey.

Division I Women's Cross Country

Villanova seeks fourth straight title

Event: 1992 Division I Women's Cross Country Championships.

Overview: What difference does a year make? Not much, at least not in these championships. The past three championships have been dominated by one team: Villanova. This year's event may provide more of the same as the Wildcats, ranked No. 1, are favorites to win an unprecedented fourth consecutive title. Arkansas, Cornell, Wisconsin, Northern Arizona and Georgetown, all of which have been ranked among the top five during the season, will attempt to prevent a Wildcat repeat.

Field: A total of 184 competitors will be selected. Twenty-two teams of seven individuals—with at least two teams from each of eight districts—plus 30 individuals (at least three individuals from each district) will make up the field.

Date and site: The championships will be run at 11 a.m. November 23 at Indiana.

Results: Championships results will appear in the November 30 issue of The NCAA News.

Championships notes: Villanova has captured the past three individual titles. Vicki Huber claimed the title in 1989, and Sonia O'Sullivan won back-to-back crowns in 1990 and 1991....The championships are being staged at Indiana for the second time. The Hoosiers hosted the championships in 1982.

What they are saying

**Marty Stern, head coach
Villanova**

Three-time defending champion, currently ranked No. 1

"I think it's a ranking (No. 1) that these women deserve. We're right on course, as we have been the previous three years. I think we have the same kind of team we always have."

**Lance Harter, head coach
Arkansas**

1991 runner-up, currently ranked No. 2

"We're very pleased with how things have progressed this season. We're ahead of schedule as far as where we thought we would be. We're a young team, but things have matured throughout the season very, very well."

**Peter Tegen, head coach
Wisconsin**

Third in 1991, currently ranked No. 3

"It has been very clear all season that Villanova is just about untouchable. After that, Arkansas has been running very well, at least according to the rankings."



James C. Orchard photo

Villanova will rely in part on Carole Zajac.

Division II Women's Cross Country

Ten-time champs face challenge

Event: 1992 Division II Women's Cross Country Championships.

Overview: Only two teams have ever won the team title in the championships' 11-year history: South Dakota State and Cal Poly San Luis Obispo. South Dakota State won the first in 1981; Cal Poly San Luis Obispo has claimed the title every year since. If the Mustangs are to make it 11 straight, they will do it with a new coach (former Texas coach Terry Crawford) and a squad consisting of only three returnees. If the Mustangs slip, UC Davis, NCAA newcomer Adams State and San Diego State are on the short list of possible winners.

Field: A total of 92 competitors will be selected. Selection of teams will be based on a predetermined formula, which includes the previous year's championships finish. Eleven teams of seven individuals—with at least one from each of five regions—plus 15 individuals (three from each region), will make up the field.

Date and site: The championships will be run at 2:15 p.m. November 21 at Slippery Rock.

Results: Championships results will appear in the November 23 issue of The NCAA News.

Championships notes: Cal Poly San Luis Obispo's 10-year reign is the longest in the history of NCAA women's championships....Despite their team dominance, the Mustangs have won only one of the past eight individual crowns.



Bill Branson photo

South Dakota State and UC Davis are hoping to chase down 10-time defending champion Cal Poly San Luis Obispo.

we're going to defend our title."

**Damon Martin, head coach
Adams State**

Currently ranked No. 2

"I think we're coming along well. It's hard to say how we'll do because we don't know what to expect. We don't know the competition, but at the same time we feel like we're a good team. I don't know what this year will bring, but our kids are looking forward to the challenge."

**Sue Williams, head coach
UC Davis**

1991 runner-up, currently ranked No. 4

"We are where I'd like us to be at this point in the season. We had a really good early season and have had some times where we've struggled, but overall I like where we're at. As for nationals, my guess is that the top four (ranked) teams are all pretty strong. The way I look at it, any of the top four teams can win."

What they are saying

**Terry Crawford, head coach
Cal Poly San Luis Obispo**

10-time defending champion, currently ranked No. 1

"I think we're making real progress. This is a new group (of runners); it's not the same group that defended the title last year. We've got some talented people, but it's still a new group. We've got to continue to progress and have our best team effort at the end of the season if

Division III Women's Cross Country

Cortland State in front again

Event: 1992 Division III Women's Cross Country Championships.

Overview: Five points are all that have separated the top two finishers the past two years. Cortland State edged Wisconsin-Oshkosh by five in 1990, and the Titans returned the favor in 1991. This year's race could be just as close. Cortland State and Wartburg appear to be the class of the division, occupying the first and second spots, respectively, in the top-20 poll. Wisconsin-Oshkosh, Calvin and St. Thomas (Minnesota) also are among the teams that will battle for places among the leaders.

Field: A total of 136 competitors will be selected. Fourteen teams of seven individuals—with at least one team from each of eight regions—plus 38 individuals (at least three individuals from each region) will make up the field.

Date and site: The championships will be run at 11 a.m. November 21 at Union (New York).

Results: Championships results will appear in the November 23 issue of The NCAA News.

Championships notes: Wisconsin-Oshkosh's 98 points in 1991 was the highest total for a winning team in the championships' 11-year history....St. Thomas (Minnesota), Cortland State and Wisconsin-Oshkosh have combined to claim the top two spots at the past six championships.

What they are saying

**Debbie Vercauteren, head coach
Wisconsin-Oshkosh**

1991 champion, currently ranked No. 5

"This is a rebuilding year for us in that we lost five out of the top seven runners from our NCAA championship team. As young as we are, our team has done extremely well this year. We hope we can continue to improve and can finish in the top five."

**Steve Johnson, head coach
Wartburg**

Third in 1991, currently ranked No. 2

"We're doing real well. We've lost only once in seven meets and that was to a top-five Division II team. I'm feeling really good about our performance so far this season. I think we'll be competitive and I expect us to be back in the (title) hunt."

**Joe Sweeney, head coach
St. Thomas (Minnesota)**

Fifth in 1991, currently ranked No. 7

"I keep hearing from people across the country that Cortland (State) is unbeatable, and it sure looks like it from the results I've seen. Of the people we've run against, the team I respect is Wartburg."



Kim Bauldre photo

Cortland State's Ann Marie DelSignore (left) and Michelle LaFleur will try to pull away from the field at this year's Division III championships.

Division II Football

Defending champions ride victory streak

Event: 1992 Division II Football Championship.

Overview: Defending champion Pittsburg State, which has been ranked No. 1 in the Division II poll all season, likely will enter its fourth straight playoffs with a 22-game winning streak. The Gorillas had a 9-0 record and had won 20 straight through October 31. Joining them atop the Midwest region rankings is second-ranked North Dakota State, which will make its fifth straight playoff appearance and its 10th in the last 11 years. Pittsburg State and North Dakota State were two of only five top-12 teams to win on Halloween weekend, when then-No. 2 Indiana (Pennsylvania) and No. 3 Edinboro suffered their first defeats. One team that managed to escape the weekend unscathed was New Haven, which won its eighth game to remain undefeated and take over the top spot in the Northeast region. The Chargers, who were 3-7 in 1991, are looking to make their first playoff appearance. A deep and balanced South region is led by 1991 runner-up Jacksonville State, which has been ranked in the top five all year. Looking to return to the playoffs after a two-year absence is Texas A&I, the highest-ranked team in the West region.

Field: The 16-team field, which will be selected November 15, will include four teams from each of four regions.

Selection show: Sunday, November 15, noon Eastern, Galaxy 6, channel 12, transponder 12V, audio 6.2 and 6.8.

Dates and sites: First-round (November 21), quarterfinal (November 28) and semifinal (December 5) games will be played on the campuses of competing institutions. The championship game will be December 12 in Florence, Alabama; North Alabama will be the host institution.

Results: Scores and pairings from preliminary rounds will be published in the November 23, November 30 and December 7 issues of The NCAA News. Results from the championship game will appear in the December 16 issue.

Championship notes: This is the seventh consecutive year that the championship game has been held in Florence....North Dakota State has won five titles in the last nine years, including each of the last three even-numbered years....Last year's title game, a 23-6 Pittsburg

State victory over Jacksonville State, was the third-lowest scoring in history. Teams have combined for an average of 41.2 points in the 19 title games....Only four of the Division II title games have been decided by a touchdown or less. Pittsburg State's margin of victory in 1991 was less than two points below the title-game average of 18.8.

What they are saying

**Chuck Broyles, head coach
Pittsburg State**

Ranked No. 1, defending champions

"Statistically, our offense is pretty much the same as last year. We're continuing to rush the ball very well. The biggest difference is that we are not quite as dominant on defense as we have been. That's primarily because we lost seven starters from last year.

"Our opponents focus so hard on beating the Gorillas that seven out of nine have lost the week after they played us. We're playing to try to win the conference and get into the playoffs, but they're playing to beat us. They just play extremely hard against us. It's difficult for us to maintain that kind of intensity week in and week out, and it puts a lot of pressure on us. But we've still been able to turn it up and be a dominant team."

**Ron Harms, head coach
Texas A&I**

Currently ranked No. 4

"One of the keys to our team this year is balance. We've had games in which the defense kept us in the game and gave us the chance to win. Then in other games, like against Portland State, we had to score 44 points to win. The highlight of the season has been our special teams. We've scored on a blocked extra point and several blocked punts. Last weekend we blocked a punt out of the end zone for a safety, then ran back the ensuing kickoff for a touchdown. It's really been unusual. The defense and special teams have scored almost half of our points."



Pittsburg State senior fullback Ronald Moore is a leading candidate for the Harlon Hill Award, which honors the top player in Division II.

**Mark Whipple, head coach
New Haven**

Currently ranked No. 5

"Last year (a 3-7 record) helped in that we didn't lose our confidence but became determined to be successful. We've got almost everybody back from that team, which helps our depth. We've got kids who have played a lot of football for us. On defense, we have a lot of experience but no experience in our new scheme. We moved an inside linebacker to outside linebacker, a linebacker to down lineman, a strong safety to free safety. As each game went on, our guys learned their new positions; and after four or five games the defense got much better, and that helped our offense, too. Now we're playing as well as we've played in the five years I've been here."

Division III Football

Last year's finalists on collision course again; it's Dayton's last shot

Event: 1992 Division III Football Championship.

Overview: With an appearance in this year's championship, Ithaca and Dayton would tie Augustana's (Illinois) record of 11 appearances in the tournament. These two teams are also on course for a rematch in the Amos Alonzo Stagg Bowl, the Division III title game. Rowan, which made its first appearance in the championship last year as Glassboro State, is a strong contender in the East region. Dayton and Mount Union are two of five undefeated (through October 31) teams in the North region vying for a berth in the playoffs. Washington and Jefferson and Susquehanna are two top powers in the South region. In the West, Central (Iowa) is making another bid for the national title, while Carleton is on the verge of making its first appearance in the championship after going 3-6 in 1991. This year will mark the last appearance of a few Division III football teams—including perennial power Dayton—that no longer will compete at the Division III level because of the elimination of multidivision classification in football, effective in 1993.

Field: The 16-team field, which will be selected November 15, will include four teams from each of four regions (East, West, North and South).

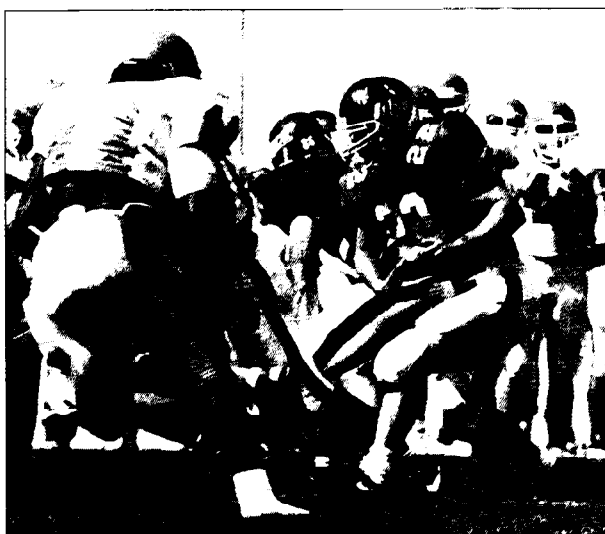
Selection show: Sunday, November 15, 2:30 p.m. Eastern, Galaxy 6, channel 24, transponder 34V, audio 6.2 and 6.8.

Dates and sites: First-round (November 21) and quarterfinal (November 28) games will be played on the campuses of competing institutions. Semifinal games will be hosted by the East and West region winners (December 5). The championship game will be December 12 in Bradenton, Florida; the Kiwanis Club of Bradenton will be the host agency.

Results: Scores and pairings from preliminary rounds

will be published in the November 23, November 30 and December 7 issues of The NCAA News. Results from the championship game will appear in the December 16 issue.

Championship notes: Ithaca's 34-20 victory over Dayton last year made Jim Butterfield the first coach to win Division III titles in three consecutive decades. It was also Ithaca's seventh appearance in the Stagg Bowl and the school's 21st victory in the Division III football tournament....Dayton's appearance in last year's playoffs was its sixth straight and led to the school's sixth appearance in the championship game.



Senior fullback Jeff Wittman, Ithaca's leading rusher, scored three touchdowns in last year's Division III championship game.

What they are saying

**Mike Kelly, head coach
Dayton**

"Anytime a team is still undefeated this far in the season, luck has something to do with it. We have stayed healthy and gotten some breaks; that is where luck comes in. The key is putting the same players out there each weekend. If you can do that, you have a chance of winning. Reclassification was not discussed in meetings with players. We have tried to treat this year as any regular year, having a good season and being in position to make it to the playoffs."

**Ron Schipper, head coach
Central (Iowa)**

"A veteran defense, good receivers, a quarterback with two years' experience and a veteran team that has been around the block a few times are the reasons we have a chance to make the playoffs. Our objective at the beginning of each season is to win the conference championship. Getting into the playoffs is the frosting; it is a reward for having a very good season. We have to continue to play very well and to have fun playing to get in the playoffs."

**Bob Sullivan, head coach
Carleton**

"We always were a high-powered offense. This year, having a senior-dominated team, particularly on defense; a new defensive coordinator, and a new defensive package are reasons we are in the position to get in the playoffs. For us, getting into the national playoffs (an appearance this year would be the team's first) would be attaining the big dream."

Hurricanes' road rated toughest among undefeated teams in I-A

By Sean W. Straziscar
NCAA ASSISTANT
STATISTICS COORDINATOR

Of the four undefeated teams in Division I-A, Miami (Florida) has the toughest overall schedule.

And if Dennis Erickson's team wins its last three games, it could become the third regular-season perfect-record team to face a top-20 schedule since the NCAA's toughest-schedule ranking started in 1977. The others were Penn State in 1978 (14th) and Texas in 1983 (18th).

Last year's wire-service co-champion's Division I-A opponents this season have a .568 winning percentage vs. other I-A teams when not playing the Hurricanes. That ranks 18th nationally.

The Hurricanes' three remaining foes—Temple, once-beaten Syracuse and San Diego State—have a combined .500 winning percentage (12-12-1) through November 7.

Of the other three unbeaten teams, Alabama has the toughest remaining schedule. The Crimson Tide's remaining opposition has a combined percentage of .676. Alabama's overall strength of schedule ranks 47th.

Michigan, which has reeled off eight straight victories, has an overall strength of schedule ranked 58th and its remaining opponents boast a .667 winning percentage.

The only other unbeaten team, Texas A&M, has the lowest ranking of the undefeated teams with a schedule ranking of 97th. The Aggies' remaining opponents have a .396 percentage.

The Pacific-10 Conference is well-represented with six of its teams ranked in the top 11, including Nos. 1 and 2, Southern California and Stanford. Other conference teams in the top 11 include Oregon State (fourth), Arizona (sixth), Washington (eighth) and California (11th).

Of the teams with the toughest schedule based on future opposition, Syracuse boasts the No. 1 slot. The Orangemen's final two opponents have a combined 14-1-1 record. Arkansas leads the pack of teams that have faced the toughest schedule through November 7. The Razorbacks' past competition has a combined .672 winning percentage.

James Madison's schedule strength ranks as the best in I-AA. The Dukes' opponents have a .559 winning percentage vs. other I-A and I-AA teams.

Western Illinois has the toughest future schedule in I-AA. The Leathernecks' lone remaining opponent is once-beaten Northern Iowa. Of those I-AA teams with more than one game remaining, Richmond has the toughest schedule. Its opponents have an .882 winning percentage.

Four-time national champion Georgia Southern's I-A and I-AA

Toughest schedules

1992 Top 10 I-A Overall Schedule Strength				
Rank	Teams	Entire	Future	Past
1	Southern Cal.....	.661	.667	.659
2	Stanford.....	.646	.588	.658
3	Missouri.....	.605	.625	.600
4	Oregon St.....	.604	.722	.575
5	Northwestern.....	.603	.421	.651
6	Arizona.....	.599	.559	.609
7	South Caro.....	.596	.625	.590
8	Washington.....	.594	.441	.632
9	Temple.....	.587	.733	.550
10	Notre Dame.....	.584	.676	.563

1992 Top 10 I-AA Overall Schedule Strength				
Rank	Teams	Entire	Future	Past
1	James Madison.....	.559	.600	.556
2	New Hampshire.....	.554	.500	.567
3	Maine.....	.553	.813	.483
4	Connecticut.....	.553	.118	.678
5	McNeese St.....	.550	.618	.532
6	Va. Military.....	.545	.533	.549
7	Massachusetts.....	.545	.441	.575
8	Florida A&M.....	.545	.429	.577
9	Appalachian St.....	.545	.692	.515
10	Delaware St.....	.541	.462	.563

opponents have a combined .681 winning percentage, but the Eagles do not qualify for the toughest schedule because they have fewer than nine I-A or I-AA teams on their schedule. Georgia Southern has five Division II teams on this year's schedule.

Lock Haven takes II title

Lock Haven avenged its week-old Pennsylvania State Athletic Conference championship loss to Bloomsburg with a 3-1 victory over the Huskies in the Division II Field Hockey Championship November 8.

This was the first Division II championship game since 1983, when Bloomsburg beat Lock Haven, 1-0. It also marked the first championship for host Lock Haven since 1989, when the Lady Eagles won the Division III title.

"This is the 10th anniversary of our first national title (Division II) back in 1982, so that makes it more special," said Lock Haven coach Sharon Taylor. "This season has been a roller coaster; we've either waxed teams by seven or eight goals or just managed to win. Everything this week worked out for us."

The Lady Eagles' Stephanie Teleky gave Lock Haven all the goals it would need with two unassisted first-half scores. Bloomsburg's Shelley Miller, assisted by Chris Basalyga, narrowed the gap to 2-1 with 14:15 left in the game, but Lock Haven's Carri Hogg answered with an unassisted goal a minute later to seal the victory.

Taylor said Hogg's goal was crucial.

"I knew that we had to answer quickly," she said. "Had Carrie not scored that goal, the ending could have been drastically different."

Lock Haven finished the season at 15-5-1; the loss dropped Bloomsburg to 15-4-1.

Five players were named to the national-championship all-star team: Miller and Heather Lawall from Bloomsburg and Teleky, Hogg and Tracy Wilcox from Lock Haven.

CHAMPIONSHIP

Bloomsburg.....0 1-1
Lock Haven.....2 1-3

First half: L.H.—Stephanie Teleky (unassisted), 31:10; L.H.—Teleky (unassisted), 17:34.

Second half: B.—Shelley Miller (Chris Basalyga), 14:15; L.H.—Carri Hogg (unassisted), 13:15.

Shots: Bloomsburg 15, Lock Haven 23. Saves: Bloomsburg 14; Lock Haven 9. Penalty corners: Bloomsburg 6, Lock Haven 15.



Dan Marschka/Lancaster Intelligence Journal photo

Working for play

Franklin and Marshall College swim team members—including (from left, in white T-shirts) Doreen Piercy and Kris Miller and (carrying plank in background) Marc Madonia—recently helped build a children's playground in Lancaster, Pennsylvania.

Championships summaries

Division III field hockey

Regional semifinals: William Smith 1, Worcester Tech 0; Ithaca 1, Oneonta St. 0; Frank & Marsh. 2, East Mennonite 0; Salisbury St. 2, Johns Hopkins 1; Trenton St. 2, Southern Me. 1 (1 ot); Rowan 1, Lebanon Valley 0 (2 ot); Cortland St. 6, Denison 1; Messiah 2, Ohio Wesleyan 0.

Regional finals: William Smith 2, Ithaca 1; Salisbury St. 3, Frank & Marsh. 0; Trenton St. 1, Rowan 0 (1 ot); Messiah 1, Cortland St. 0.

Semifinals (November 13 at a site to be determined): William Smith vs. Salisbury St.; Trenton St. vs. Messiah.

Division I women's soccer

First round: William & Mary 1, North Caro. St. 0; Stanford 5, Portland 2; Massachusetts 2, Connecticut 1 (2 ot); Duke 1, Southern Methodist 0.

Second round (to be completed by November 15 at campuses of participating institutions): North Caro. (22-0) vs. William & Mary (16-3); Stanford (16-1-1) vs. Santa Clara (11-4-2); Massachusetts (16-3) vs. Hartford (18-1); Duke (15-4-2) vs. Virginia (14-4-1). **Semifinals:** November 21; final November 22.

Division II women's soccer

First round: Franklin Pierce 3, Keene St. 2 (2 ot); Sonoma St. 1, Cal St. Chico 0 (2 ot).

Semifinals (November 14 on the campus of one of the participating institutions): Barry (14-2) vs. Franklin Pierce (20-0); Sonoma St. (14-4) vs. Adelphi (14-2-1). Final November 15.

Division III men's soccer

First round: Plattsburgh St. 1, Cortland St. 1 (Plattsburgh St. advances on penalty kicks); Rochester Inst. 1, Hobart 1 (Rochester Inst. advances on penalty kicks); Western Conn. St. 4, Worcester Tech 1; Babson 1, North Adams St. 0; Messiah 1, Muhlenberg 0; Elizabethtown 2,

Gettysburg 0; Kean 3, Montclair St. 2; Trenton St. 1, Rowan 0; Kenyon 2, Wooster 1; Ohio Wesleyan 2, Wittenberg 1; Bethany (W. Va.) 2, Va. Wesleyan 1 (2 ot); Methodist 3, Greensboro 0; Cal Lutheran 1, Claremont-Mudd-Scripps 0; Colorado Col. 1, St. Olaf 0; Fontbonne 2, Ill. Benedictine 0; Washington (Mo.) 1, MacMurray 0.

Second round: Rochester Inst. 2, Plattsburgh St. 1; Western Conn. St. 0, Babson 0 (Western Conn. St. advances on penalty kicks); Elizabethtown 2, Messiah 1 (3 ot); Ohio Wesleyan 3, Kenyon 2; Methodist 2, Bethany (W. Va.) 0; Colorado Col. 2, Cal Lutheran 0; Washington (Mo.) 1, Fontbonne 0.

Third round (to be completed by November 15 at campuses of participating institutions): Rochester Inst. (14-2-1) vs. Western Conn. St. (18-2-2); Elizabethtown (18-2-2) vs. Kean (15-6)/Trenton St. (16-4) winner; Ohio Wesleyan (18-3) vs. Methodist (16-0-2); Colorado Col. (17-1-2) vs. Washington (Mo.) (14-3-3). **Semifinals:** November 20 or 21; finals November 21 or 22.

Division III women's soccer

First round: Rochester 2, Geneseo St. 0; William Smith 5, Scranton 0; Mass.-Dartmouth 2, Salem St. 2 (Mass.-Dartmouth advances on penalty kicks); Mary Washington 1, N.C. Wesleyan 0.

Regional semifinals: Cal Lutheran 3, Trinity (Tex.) 0; UC San Diego 1, Macalester 0; Trenton St. 1, Rochester 0; Cortland St. 0, Ithaca 0 (Cortland St. advances on penalty kicks); Plymouth St. 3, William Smith 2; Mass.-Dartmouth 1, Kean 0; Mary Washington 1, Wooster 0; Denison 4, Ohio Wesleyan 1.

Regional finals: UC San Diego 3, Cal Lutheran 2; Cortland St. 1, Trenton St. 0; Mass.-Dartmouth 1, Plymouth St. 0 (2 ot); Mary Washington 1, Denison 0 (4 ot).

Semifinals (November 14 at campus of one of the participating institutions): UC San Diego (12-2-2) vs. Cortland St. (17-2-1); Mass.-Dartmouth (17-2-1) vs. Mary Washington (14-5-1). Final November 15.

Division I-A leaders Through November 7

RUSHING									
	CL	G	CAR	YDS	AVG	TD	YDSPG		
Marshall Faulk, San Diego St.	So	8	220	1309	5.9	10	163.63		
Garrison Hearst, Georgia	Jr	9	166	1273	7.7	15	141.44		
LeShon Johnson, Northern Ill.	Jr	9	220	1194	5.4	5	132.67		
Travis Sims, Hawaii	Sr	8	158	1060	6.7	5	132.50		
Trevor Cobb, Rice	Sr	8	199	1037	5.2	9	129.63		
Chuckie Dukes, Boston College	Sr	9	189	1098	5.8	7	122.00		
Russell White, California	Sr	8	172	959	5.6	9	119.88		
Winslow Oliver, New Mexico	Fr	9	242	1059	4.4	3	117.67		
Adrian Murrell, West Va.	Sr	9	190	1056	5.6	6	117.33		
Tyrone Wheatley, Michigan	So	8	137	936	6.8	10	117.00		
Reggie Brooks, Notre Dame	Sr	9	125	1038	8.3	10	115.33		
Ryan Benjamin, Pacific (Cal.)	Sr	9	190	1025	5.4	10	113.89		
Corey Croom, Ball St.	Sr	10	284	1130	4.0	6	113.00		
Natrone Means, North Caro.	Jr	10	213	1129	5.3	12	112.90		
Deland McCullough, Miami (Ohio)	Fr	8	206	881	4.3	6	110.13		
Greg Hill, Texas A&M	So	9	197	983	5.0	11	109.22		
Nathan Dupree, San Jose St.	Jr	9	183	972	5.3	7	108.00		
Derek Brown, Nebraska	Sr	8	107	853	6.2	4	107.88		
Calvin Jones, Nebraska	Sr	8	107	859	8.0	11	107.38		
Dwight Driver, Wyoming	So	9	198	922	4.7	10	102.44		

PASSING EFFICIENCY									
	CL	G	ATT	CMP	PCT	INT	YDS	ATT	TD
(Min. 15 att. per game)									
Marvin Graves, Syracuse	Jr	9	199	120	60.30	10	5.03	2013	10
Elvis Grbac, Michigan	Sr	7	138	90	65.22	9	6.52	1168	8
Joe Youngblood, Central Mich.	Jr	10	248	150	60.48	11	4.44	2074	8
J. J. Joe, Baylor	Jr	9	155	73	47.10	11	7.10	1544	9
Rick Mirer, Notre Dame	Sr	9	197	103	52.28	4	2.03	1637	8
Alex Van Pelt, Pittsburgh	Sr	9	313	190	60.70	11	3.51	2533	8
Cale Gundy, Oklahoma	Jr	7	179	105	58.66	11	6.15	1580	8
Eric Zeier, Georgia	So	9	211	120	56.87	10	4.74	1850	8
Bobby Goodman, Virginia	Sr	10	222	124	55.86	11	4.95	1632	7
Glenn Foley, Boston College	Jr	9	195	106	54.36	8	4.10	1645	8
Grady Benton, Arizona St.	Fr	8	183	121	66.12	8	4.37	1424	7
Rob Johnson, Southern Cal.	So	8	170	101	59.41	10	5.88	1342	7
Kordell Stewart, Colorado	So	7	188	109	57.98	7	3.72	1526	8
Heath Shuler, Tennessee	So	8	146	86	58.90	3	2.05	1101	7
Jim Hartline, Iowa	Sr	8	226	144	63.72	7	3.10	1579	6
Jimmy Klingler, Houston	So	8	319	196	61.44	15	4.70	2305	7
Trent Diller, Fresno St.	So	10	281	147	52.31	11	3.91	2317	8
Len Williams, Northwestern	Sr	9	231	145	62.77	5	2.16	1634	7
Gino Torretta, Miami (Fla.)	Sr	8	301	165	54.82	4	1.33	2186	7
Terry Jordan, North Caro. St.	Sr	10	217	138	63.59	7	3.23	1641	7

TOTAL OFFENSE									
	CAR	G	YDS	PLS	YDS	PLS	YDS	PLS	YDS
John Kaleo, Maryland	94	301	211	90	441	2974	535	3064	5.73
Jimmy Klingler, Houston	35	89	122	33	319	2305	354	2272	6.42
Alex Van Pelt, Pittsburgh	24	99	85	14	313	2533	337	2547	7.56
Charlie Ward, Florida St.	83	498	137	361	291	2096	374	2457	6.57
Gino Torretta, Miami (Fla.)	28	79	91	12	301	2186	329	2174	6.61
Shane Matthews, Florida	56	131	143	12	309	2141	365	2129	5.83
Bred Dlesdow, Washington St.	68	159	208	49	329	2366	397	2317	5.84
Joe Hughes, Wyoming	96	304	208	96	338	2473	434	2569	5.92
Michael Anderson, East Caro.	34	33	101	68	367	2357	401	2289	5.71
Marquel Fleetwood, Minnesota	99	540	180	360	342	1911	441	2271	5.15
Frank Dole, Utah	42	97	104	7	226	1724	268	1717	6.41
Trent Diller, Fresno St.	64	272	160	112	281	2317	345	2429	7.04
Marvin Graves, Syracuse	76	282	200	82	199	2013	275	2095	7.62
Peter Gardner, Texas	72	222	195	27	239	1833	311	1860	5.98
Jeff Garcia, San Jose St.	76	324	157	167	301	1882	377	2049	5.44
Brad Tayles, Western Mich.	60	138	181	43	350	2297	410	2254	5.50
Jeff Handy, Missouri	21	28	109	81	257	1880	278	1799	6.47
Stoney Case, New Mexico	82	393	150	243	248	1779	330	2022	6.13
Erik White, Bowling Green	61	231	136	95	311	2135	372	2230	5.99
Kordell Stewart, Colorado	42	169	137	32	188	1526	230	1558	6.77

SCORING									
	CL	G	TD	XP	FG	PTS	PTPG		
Richie Anderson, Penn St.	Sr	9	17	2	0	104	11.56		
Garrison Hearst, Georgia	Jr	9	16	0	0	96	10.67		
Joe Allison, Memphis St.	Jr	9	0	23	23	92	10.22		
Tyrone Wheatley, Michigan	So	8	13	0	0	78	9.75		
Derrick Alexander, Michigan	Sr	9	14	0	0	84	9.33		
Trevor Cobb, Rice	Sr	8	12	2	0	74	9.25		
Scott Ethridge, Auburn	So	9	0	19	21	82	9.11		
Calvin Jones, Nebraska	So	8	12	0	0	72	9.00		
Jason Elam, Hawaii	Sr	8	0	25	15	70	8.75		
Greg Hill, Texas A&M	So	9	13	0	0	78	8.67		
Dan Eichloff, Kansas	Jr	9	0	35	14	77	8.56		
Tommy Thompson, Oregon	Jr	9	0	19	18	73	8.11		
Michael Proctor, Alabama	Fr	9	0	28	15	73	8.11		
Craig Thomas, Michigan St.	Jr	9	12	0	0	72	8.00		
Todd Peterson, Georgia	Sr	9	0	35	12	71	7.89		
Anthony Daigle, Fresno St.	Jr	10	13	0	0	78	7.80		
Marshall Faulk, San Diego St.	So	8	10	2	0	62	7.75		
Sean Jones, Utah St.	Sr	9	0	18	17	69	7.67		
John Biskup, Syracuse	Sr	9	0	29	13	68	7.56		
Dwight Driver, Wyoming	Sr	9	11	2	0	68	7.56		
Maurice Douglas, Kansas	Sr	9	11	2	0	68	7.56		
Scott Sisson, Georgia Tech	Sr	9	0	17	17	68	7.56		

NCAA statistics are available on the Collegiate Sports Network.

I-A single-game highs

PLAYER

Rushing and passing yards: 489, Jimmy Klingler, Houston vs. Texas, Oct. 24.

Rushing and passing plays: 77, Jeff Handy, Missouri vs. Oklahoma St., Oct. 17.

Rushing yards: 299, Marshall Faulk, San Diego St. vs. Brigham Young, Sept. 10.

Rushing plays: 44, Kevin Galbreath, Arizona St. vs. UCLA, Oct. 24.

Passes completed: 43, Chris Vargas, Nevada vs. McNeese St., Sept. 19; Jeff Handy, Missouri vs. Oklahoma St., Oct. 17.

Passes attempted: 75, Chris Vargas, Nevada vs. McNeese St., Sept. 19.

Passing yards: 480, Jeff Handy, Missouri vs. Oklahoma St., Oct. 17.

Passes caught: 16, Bryan Reeves, Nevada vs. Cal St. Fullerton, Oct. 3.

Receiving yards: 274, Darnay Scott, San Diego St. vs. UTEP, Oct. 17.

Punt return yards: 164, Deon Figures, Colorado vs. Kansas St., Oct. 24.

Kickoff return yards: 223, John Lewis, Minnesota vs. San Jose St., Sept. 12.

TEAM

Points scored: 69, Florida St. vs. Maryland, Nov. 7.

Rushing and passing yards: 858, Florida St. vs. Maryland, Nov. 7.

Rushing yards: 490, Nebraska vs. Middle Tenn. St., Sept. 12.

Passing yards: 533, Houston vs. Texas, Oct. 24.

Fewest rushing and passing yards allowed: 13, Arizona St. vs. Louisville, Sept. 19.

Fewest rushing yards allowed: -78, Arizona St. vs. Louisville, Sept. 19.

Last week's bests

PLAYER

Rushing and passing yards: 478, Charlie Ward, Florida St. vs. Maryland, Nov. 7.

Rushing yards: 227, Chris Alexander, UCLA vs. Oregon St., Nov. 7.

Passing yards: 395, Charlie Ward, Florida St. vs. Maryland, Nov. 7.

Passes caught: 15, Sherman Smith, Houston vs. Southern Methodist, Nov. 7; Bryan Reeves, Nevada vs. San Jose St., Nov. 7.

Receiving yards: 174, Melvin Bonner, Baylor vs. Georgia Tech, Nov. 7.

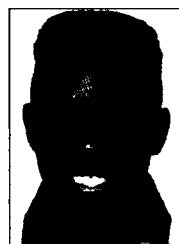
TEAM

Rushing yards: 435, Oklahoma vs. Missouri, Nov. 7.

Passing yards: 462, Florida St. vs. Maryland, Nov. 7.

Rushing and passing yards: 858, Florida St. vs. Maryland, Nov. 7.

Points scored: 69, Florida St. vs. Maryland, Nov. 7.



Ward



Alexander

RECEPTIONS PER GAME									
	CL	G	CT	YDS	TD	CTPG			
Sherman Smith, Houston	Jr	8	73	637	5	9.13			
Bryan Reeves, Nevada	Jr	9	67	856	6	7.44			
Lloyd Hill, Texas Tech	Jr	9	65	1074	9	7.22			
Ryan Yarborough, Wyoming	Jr	10	70	1154	11	7.00			
Michael Westbrock, Colorado	So	9	63	972	7	7.00			
Marcus Badgett, Maryland	Sr	9	60	897	7	6.67			
Victor Bailey, Missouri	So	10	66	1056	7	6.60			
Corey Parham, Louisiana Tech	Sr	9	58	940	4	6.44			
Marcus Goodwin, Toledo	Sr	9	56	855	1	6.22			
Darnay Scott, San Diego St.	So	8	48	744	6	6.00			
Lee Gissendanner, Northwestern	Jr	9	53	609	5	5.89			
O. J. McDuffie, Penn St.	Sr	9	52	819	8	5.78			
Mark Szlachcic, Bowling Green	Jr	10	51	578	3	5.67			
	Sr	10	56	773	6	5.60			

FIELD GOALS									
	CL	G	FGA	FG	PCT	FGPG			
Joe Allison, Memphis St.	Jr	9	25	23	920	2.56			
Scott Ethridge, Auburn	So	9	26	21	808	2.33			
Rich Thompson, Wisconsin	Sr	9	26	19	731	2.11			
Tommy Thompson, Oregon	Jr	9	26	18	692	2.00			
Sean Jones, Utah St.	Sr	9	20	17	850	1.89			
Scott Sisson, Georgia Tech	Sr	9	21	17	810	1.89			
Jason Elam, Hawaii	Sr	8	21	15	714	1.88			
Eric Lange, Tulsa	Sr	10	22	18	818	1.80			
Daron Alcorn, Akron	Sr	9	22	16	727	1.78			

ALL-PURPOSE RUNNERS									
	CL	G	RUSH	REC	PR	KOR	YDS	YDSPG	
Ryan Benjamin, Pacific (Cal.)	Sr	9	1025	306	62	470	1893	210.33	(Min. 1.2 per game)
Marshall Faulk, San Diego St.	So	8	1309	125	0	0	1434	179.25	L. Gissendanner, Northwestern
Glyn Milburn, Stanford	Sr	10	715	305	480	291	1791	179.10	Jr 12 300
Garrison Hearst, Georgia	Jr	9	1273	257	0	22	1552	172.44	Jr 19 415
Curtis Conway, Southern Cal.	Jr	8	31	574	281	489	1375	171.88	Sr 27 480
O. J. McDuffie, Penn St.	Sr	9	98	819	353	255	1525	169.44	Sr 13 226
Henry Bailey, Nevada-Las Vegas	So	9	15	700	85	716	1516	168.44	Fr 9 154
Trevor Cobb, Rice	Sr	8	1037	223	0	0	1260	157.50	
Chuckie Dukes, Boston College	Sr	9	1098	61	0	225	1384	153.78	(Min. 1.2 per game)
Corey Coon, Ball St.	Sr	10	1130	161	0	222	1513	151.30	CL NO YDS TD AVG
Tyrone Wheatley, Michigan	So	8	936	70	0	184	1190	148.75	CL NO YDS TD AVG
Adrian Murrell, West Va.	Sr	9	1056	228	0	0	1284	142.67	CL NO YDS TD AVG
Bruce Presley, Rutgers	Fr	9	626	243	0	406	1275	141.57	CL NO YDS TD AVG
Anthony Barbour, North Caro. St.	Sr	10	989	120	0	306	1415	141.50	CL NO YDS TD AVG
Russell White, California	Sr	8	959	42	0	128	1129	141.13	(Min. 3.6 per game)
Winslow Oliver, New Mexico	Fr	9	1059	187	0	0	1246	138.44	CL NO YDS TD AVG
Andre Hastings, Georgia	Jr	9	22	709	280	234	1245	138.33	CL NO YDS TD AVG
Tony Jackson, Vanderbilt	Jr	8	442	34	0	630	1106	138.25	CL NO YDS TD AVG
Lee Gissendanner, Northwestern	Jr	9	1	609	300	320	1230	136.67	CL NO YDS TD AVG
Napoleon Kaufman, Washington	So	9	851	45	235	89	1220	135.56	CL NO YDS TD AVG
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Division I-AA leaders Through November 7

RUSHING										
CL	G	CAR	YDS	AVG	TD	YDSPG				
Keith Elias, Princeton	Jr	8	196	1230	6.3	14	153.50			
Toby Davis, Illinois St.	Jr	10	306	1430	4.7	17	143.00			
Kelvin Anderson, Southeast Mo. St.	So	8	166	1112	6.7	10	139.00			
Tony Vinson, Towson St.	Jr	8	191	1042	5.5	6	130.25			
Carl Tremble, Furman	Sr	9	162	1154	7.1	8	128.22			
Markus Thomas, Eastern Ky.	Sr	9	195	1126	5.8	10	125.11			
Everette Sands, Citadel	Jr	9	187	1124	6.0	9	124.89			
Erik Marsh, Lafayette	So	8	220	999	4.5	7	124.88			
Uly Scott, Richmond	So	9	243	1118	4.6	10	124.22			
Eric Gant, Grambling	Jr	9	168	1108	6.6	14	123.11			
Kenny Sims, James Madison	Sr	8	156	978	6.3	12	122.25			
Willie Queen, Tennessee Tech	So	9	179	1045	5.8	7	116.11			
Keith Price, Yale	Jr	8	205	927	4.5	10	115.88			
Ben Sirmans, Maine	Sr	9	214	985	4.6	10	109.44			
David Wright, Indiana St.	Fr	9	155	980	6.3	6	108.89			
Gerod Davis, Central Fla.	Fr	8	139	844	6.1	9	105.50			
Kevin Thigpen, Western Caro.	Jr	9	179	927	5.2	6	103.00			
Surkano Edwards, Samford	So	8	130	818	6.3	10	102.25			
James Johnson, Jackson St.	Sr	9	184	919	5.0	12	102.11			
Eddie Thompson, Western Ky.	Sr	7	88	705	8.0	6	100.71			
Sundata Rush, Pennsylvania	Sr	8	169	796	4.7	9	99.50			
Ed Long, Connecticut	So	7	137	691	5.0	7	98.71			
Sherriden May, Idaho	So	9	185	864	4.7	17	96.00			
D. Ridgell, Northwestern (La.)	Jr	9	125	861	6.9	6	95.67			
David Arrington, Mississippi Val.	Jr	8	138	744	5.4	6	93.00			

PASSING EFFICIENCY											
(Min. 15 att. per game)	CL	G	ATT	CMP	PCT	INT	PCT	YDS	ATT	TD	RATING
Lonnie Galloway, Western Caro.	Jr	9	159	102	64.15	9	5.66	1717	10.80	16	10.06
Greg Lilly, Richmond	Jr	9	207	125	60.39	7	3.38	2119	10.24	18	8.70
Jay Fiedler, Dartmouth	Jr	8	231	150	64.94	11	4.76	2242	9.71	21	9.09
Donny Simmons, Western Ill.	Sr	10	262	172	65.65	11	4.20	2415	9.22	25	9.54
Doug Nussmeier, Idaho	Jr	9	260	178	68.57	7	2.50	2564	9.16	19	6.79
Michael Payton, Marshall	Sr	9	264	166	62.88	10	3.79	2375	9.00	21	7.95
Shawn Knight, William & Mary	Jr	9	163	103	63.19	4	2.45	1553	9.53	9	5.52
Wendal Lowrey, Northeast La.	Sr	9	175	110	62.86	9	5.14	1632	9.33	13	7.43
Nick Cochran, Youngstown St.	Sr	9	149	89	59.73	6	4.03	1422	9.54	10	6.71
Ricky Jordan, Jackson St.	Jr	9	196	110	56.41	9	4.62	1899	9.74	14	7.18
Travis Kopp, Bucknell	So	7	140	92	65.71	5	3.57	1067	7.62	11	7.86
Jay Johnson, Northern Iowa	Sr	9	183	91	49.73	9	4.92	1755	9.59	15	8.20
Erik Williams, James Madison	Sr	10	201	120	59.70	9	4.48	1750	8.71	14	6.97
Tom Kirchhoff, Lafayette	Sr	9	257	155	60.31	7	2.72	2003	7.79	20	7.78
Darin Hinshaw, Central Fla.	So	8	233	126	54.08	13	5.58	2022	8.68	21	9.01
Mark Tenneson, Eastern Wash.	So	9	270	161	59.63	11	4.07	2229	8.26	17	6.30
Steve McNair, Alcorn St.	So	9	372	206	55.38	9	2.42	3048	8.19	24	6.45
Kelly Holcomb, Middle Tenn. St.	So	8	141	78	55.32	4	2.84	1188	8.43	8	5.67
Alex Perkins, Grambling	Sr	9	190	79	41.58	7	3.68	1521	8.01	21	11.05
Bill Vergantino, Delaware	Sr	9	155	76	49.03	7	4.52	1317	8.50	12	7.74

	TOTAL OFFENSE										
	CAR	RUSHING			PASSING			TOTAL OFFENSE			
	GAIN	LOSS	NET	ATT	YDS	PLS	YDS	YDPL	TD*	YDSPG	
Steve McNair, Alcorn St.	82	517	112	405	372	3048	454	3453	7.61	33	383.67
Doug Nussmeier, Idaho	75	477	181	296	280	2564	355	2860	8.06	23	317.78
Jay Fiedler, Dartmouth	64	255	106	149	231	2242	295	2391	8.11	26	298.88
Scott Semphelpelter, Lehigh	87	215	244	-29	334	2545	421	2516	5.98	16	279.56
Jamie Martin, Weber St.	78	171	256	-85	407	2851	485	2766	5.70	20	276.60
Michael Payton, Marshall	61	245	175	70	264	2375	325	2445	7.52	23	271.67
Donny Simmons, Western Ill.	107	371	286	85	262	2415	369	2500	6.78	30	250.00
Darin Hinshaw, Central Fla.	28	47	107	-60	233	2022	261	1962	7.52	22	245.25
Travis Stuart, Boise St.	73	348	145	203	280	1758	353	1961	5.56	12	245.13
Mark Tenneson, Eastern Wash	69	215	239	-24	270	2229	339	2205	6.50	20	245.00
Jim Stayer, New Hampshire	45	81	131	-50	227	1736	272	1686	6.20	7	240.86
James Wade, Tennessee St.	88	274	198	76	249	2091	337	2167	6.43	15	240.78
Ralph Barone, Northeastern	81	492	178	314	280	1837	361	2151	5.96	21	239.00
Orlando Persell, Morgan St.	86	282	172	110	210	1761	296	1871	6.32	11	233.88
Ricky Jordan, Jackson St.	70	360	182	178	195	1899	265	2077	7.84	18	230.78
Dan Crowley, Towson St.	16	45	67	-22	268	1857	284	1835	6.46	10	229.38
Greg Lilly, Richmond	67	147	205	-58	201	2119	274	2081	7.52	21	229.00
Erik Williams, James Madison	155	711	176	535	201	1750	356	2285	6.42	22	228.50
Tom Kirchhoff, Lafayette	46	132	82	50	257	2003	303	2063	6.78	21	228.11
Brad Lebo, Montana	67	139	212	-73	315	2099	382	2026	5.30	15	225.11

*Touchdowns responsible for

SCORING										
CL	G	TD	XP	FG	PTS	PTPG				
Sherriden May, Idaho	So	9	20	0	120	13.33				
Keith Elias, Princeton	Jr	8	14	2	86	10.75				
Harry Brown, Alcorn St.	Jr	8	14	0	84	10.50				
Bret Cooper, Central Fla.	Sr	8	14	0	84	10.50				
Toby Davis, Illinois St.	Sr	10	17	0	102	10.20				
Eric Gant, Grambling	Jr	9	15	0	90	10.00				
Kenny Sims, James Madison	Sr	8	12	0	72	9.00				
Mike Hollis, Idaho	Jr	9	0	42	12	7.8				
Ron Dyson, Grambling	So	9	13	0	78	8.67				
Dennis Durkin, Dartmouth	Sr	8	0	33	12	6.9				
Derek Fitzgerald, William & Mary	Fr	8	11	0	66	8.25				
Keith Price, Yale	Jr	8	11	0	66	8.25				
Surkano Edwards, Samford	Sr	8	11	0	66	8.25				
Kelvin Anderson, Southeast Mo. St.	So	8	11	0	66	8.25				
Scott Ollaro, Cornell	Sr	8	11	0	66	8.25				
Lanue Johnson, Delaware	Jr	9	12	0	72	8.00				
James Johnson, Jackson St.	Sr	9	12	0	72	8.00				
Tamron Smith, Youngstown St.	Jr	9	12	0	72	8.00				
Jeff Wilkins, Youngstown St.	Jr	9	0	36	11	6.9				
Gil Landau, Grambling	So	9	0	48	7	6.7				
Joe Roger, Texas Southern	Sr	9	11	2	68	7.56				
Mike O'Neal, Samford	Sr	9	0	38	10	6.8				

Division I-AA team Through November 7

PASSING OFFENSE										
G	ATT	CMP	PCT	INT	YDS	AVG	TD	YDSPG		
Alcorn St.	9	381	211	11	55.4	3112	6.2	25	345.8	
Montana	9	418	232	16	55.5	2837	6.8	18	315.2	
Central Fla.	8	279	149	16	53.4	2427	8.7	26	303.4	
Morgan St.	9	341	182	18	53.4	2671	7.8	16	296.8	
Marshall	9	295	184	12	62.4	2624	8.9	23	291.6	
Idaho	9	287	182	7	63.4	2624	9.1	19	291.6	
Weber St.	10	420	254	13	60.5	2915	6.9	19	291.5	
Lehigh	9	337	200	12	59.3	2545	7.6	15	282.8	
Dartmouth	8	233	151	11	64.8	2249	9.7	21	281.1	
Tennessee St.	9	291	154	13	52.9	2464	8.5	12	273.8	
New Hampshire	9	326	186	16	57.1	2390	7.3	9	265.6	
Western Ill.	10	278	179	12	64.4	2542	9.1	27	254.2	
Eastern Wash.	9	276	164	11	59.4	2284	8.3	17	253.8	
Rhode Island	9	360	167	20	46.4	2260	6.3	14	251.1	
Lafayette	9	283	171	7	60.4	2253	8.0	23	250.3	

PASS EFFICIENCY DEFENSE										
	G	ATT	CMP	PCT	INT	YDS	TD	RATING		
									POINTS	
Massachusetts	8	189	86	45.50	16	8.47	928	4.91	7	3.70
Middle Tenn. St.	9	229	99	43.23	2	2.24	1232	5.38	4	1.75
Sam Houston St.	9	262	113	43.13	15	5.73	1537	5.87	4	1.53
Tennessee Tech	9	203	96	47.29	13	6.40	1076	5.30	5	2.46
Howard	9	196	86	43.88	14	7.14	1169	5.96	6	3.06
Samford	9	248	124	50.00	8	7.26	1385	5.58	6	2.42
Pennsylvania	8	210	107	47.52	13	5.15	1148	5.47	6	2.86
Jackson St.	9	230	88	38.26	15	5.52	1476	5.42	9	3.91
Alcorn St.	9	227	88	38.77	13	5.73	1364	6.01	10	4.41
South Caro. St.	9	216	90	41.67	15	6.94	1289	5.97	10	4.63
East Tenn. St.	9	187	97	51.87	10	5.35	1048	5.60	4	2.14
Delaware	9	297	147	49.49	14	4.71	1859	5.59	9	3.03
Florida A&M	9	250	113	45.20	11	4.40	1577	6.31	6	2.40
Citadel	9	198	98	50.00	13	5.99	1114	5.99	5	2.69
Dalhousie	8	226	114	50.44	13	5.75	1457	6.45	4	1.77

Division II leaders Through November 7

RUSHING									
	CL	G	CAR	YDS	TD	YDSPG			
Ronald Moore, Pittsburg St.	CL	10	219	1741	25	174.1			
Roger Graham, New Haven	So	9	183	1554	20	172.7			
Karl Evans, Mo. Southern St.	Sr	10	326	1580	14	158.0			
Thelbert Withers, N.M. Highlands	Jr	10	207	1482	14	148.2			
Rob Clodfelter, Livingstone	Jr	9	236	1293	10	143.7			
Scott Schulte, Hillsdale	Jr	10	247	1398	14	139.8			
Quincy Tillmon, Emporia St.	Jr	9	240	1219	11	135.4			
Preston Jackson, UC Davis	Jr	9	213	1201	12	133.4			
Leonard Davis, Lenoir-Rhyne	Jr	9	254	1331	17	133.1			
Chad Guthrie, Northeast Mo. St.	Jr	10	230	1320	12	132.0			
Kelly Yancy, Morrisville	So	9	189	1140	16	126.7			
Larry Jackson, Edinboro	Jr	9	231	1116	21	124.0			
David McCartney, Chadron St.	So	10	264	1225	8	122.5			
Joe Gough, Wayne St. (Mich.)	Jr	10	192	1223	14	122.3			
Carlos Fleeks, Hampton	Jr	8	135	955	15	119.4			
Jeremy Monroe, Michigan Tech	Sr	8	138	932	11	116.5			
Shawn Graves, Wofford	Sr	9	158	1040	5	115.6			
Tyrone Rush, North Ala.	Sr	9	240	1007	10	111.9			
Kevin Kimble, Butler	Jr	9	231	1006	9	111.8			
Tyrone Jones, Central Okla.	Sr	10	153	1117	11	111.7			
Lucius Cole, Savannah St.	So	8	147	891	12	111.4			
Bobby Phillips, Virginia Union	Sr	9	200	998	12	110.9			
Aron Wise, Santa Clara	Sr	9	193	949	12	105.4			
Ron Porter, Millersville	Sr	10	299	1063	6	105.3			
Tyrone Corlew, Johnson Smith	So	10	180	1047	9	104.7			
Joseph Johnson, Northwest Mo. St.	Fr	10	173	1045	7	104.5			
Anthony Jenkins, Henderson St.	Sr	9	178	935	8	103.9			
Craig Harris, American Int'l.	Jr	9	213	927	6	103.0			
Shannon Burnell, North Dak.	Sr	9	175	908	11	100.9			
Jamari Eiland, Grand Valley St.	Sr	8	193	806	11	100.8			
Rais Aho, Portland St.	Jr	9	241	881	11	97.9			
Bill Adams, Shepherd	So	10	172	950	5	95.0			
Keith Weaver, Ashland									

PASSING EFFICIENCY									
	CL	G	ATT	CMP	PCT	INT	YDS	TD	RATING
(Min. 15 att. per game)									
Steve Smith, Western St.	Sr	10	271	180	66.4	5	2719	30	183.5
John Charles, Portland St.	Sr	8	263	179	68.0	7	2770	24	181.3
Ken Suhl, New Haven	Sr	9	215	133	61.8	3	2081	24	177.2
Kurt Coduti, Michigan Tech	Sr	8	134	82	61.1	3	1299	13	170.1
Scott Woods, Indiana (Pa.)	Jr	9	236	148	62.7	10	2233	16	156.1
Daryl Fortenberry, Sonoma St.	Sr	9	235	120	51.0	7	2146	22	152.7
Rovell McMillen, Winston-Salem	Jr	10	154	78	50.6	5	1395	13	148.1
Matt Montgomery, Hampton	So	10	223	119	53.3	7	1758	23	147.3
Kent Sikora, Saginaw Valley	Fr	10	165	84	50.9	5	1526	12	146.5
Khari Jones, UC Davis	Jr	9	250	137	54.8	8	2120	19	144.7
Dave McDonald, West Chester	Sr	9	297	161	54.2	13	2580	23	144.0
Kory Wahl, North Dak.	Sr	9	216	132	61.1	8	1714	13	140.3
Mark Ramstack, Mo. Western St.	Sr	10	279	157	56.2	10	2176	21	139.5
John Craven, Gardner-Webb	So	10	390	216	55.3	14	3004	30	138.3
Bobby Fresques, Cal St. Sacramento	Sr	9	232	126	54.3	9	1926	15	137.6
Brad Bretz, Cal St. Hayward	Jr	9	267	162	60.6	12	2153	14	136.7
Jermaine Whitaker, N.M. Highlands	So	10	285	148	51.9	8	2308	19	136.4
Chad Alexander, Savannah St.	Sr	10	209	96	46.0	6	1603	16	135.8
John Linhart, Slippery Rock	Sr	9	235	129	54.8	15	1864	19	135.4
Trevor Spradley, Southwest Baptist	Sr	9	269	171	63.5	8	2167	8	135.1
Gary Clayton, Tuskegee	Jr	9	214	111	51.8	8	1871	11	134.8
Joe Stochmal, Southern Conn. St.	Sr	8	169	87	51.4	6	1399	10	133.5
Chris Oswald, Humboldt St.	Sr	10	230	131	56.9	5	1696	13	133.2
Andy Breaux, Kutztown	Sr	9	338	197	58.2	17	2566	20	131.5
Cedrick Baker, Mississippi Col.	Jr	9	168	93	55.3	4	1269	8	129.7
Jason Stahl, Butler	Jr	9	187	110	58.8	7	1373	9	128.9
Heath Rylance, Augustana (S.D.)	So	10	236	113	47.8	5	1695	17	127.7
Tim Meyers, Clarion	Sr	9	265	138	52.0	12	2075	15	127.5
David Stainbrook, Cal Poly SLO	Jr	9	140	72	51.4	4	1002	9	127.1

TOTAL OFFENSE									
	CL	G	PLAYS	YDS	YDSPG				
John Charles, Portland St.	Sr	8	303	2708	338.5				
Thad Irujillo, Fort Lewis	So	9	430	2734	303.8				
John Craven, Gardner-Webb	So	10	418	2903	290.3				
Dave McDonald, West Chester	So	9	333	2579	286.6				
Vernon Buck, Wingate	So	9	453	2480	275.6				
Andy Breaux, Kutztown	Sr	9	380	2454	272.7				
Ken Suhl, New Haven	Sr	9	299	2441	271.2				
Steve Smith, Western St.	Sr	10	282	2697	269.7				
Khari Jones, UC Davis	Jr	9	338	2361	262.3				
Jermaine Whitaker, N.M. Highlands	So	10	372	2540	254.0				
Daryl Fortenberry, Sonoma St.	Sr	9	279	2257	250.8				
Brad Bretz, Cal St. Hayward	Jr	9	332	2253	250.3				
Scott Woods, Indiana (Pa.)	Jr	9	261	2242	249.1				
Troy Mott, Wayne St. (Neb.)	Sr	9	388	2200	244.4				
Trevor Spradley, Southwest Baptist	Sr	9	392	2193	243.7				
Chris Teal, West Ga.	Jr	10	378	2262	246.2				
Tim Meyers, Clarion	Sr	9	311	2113	234.8				
Gary Clayton, Tuskegee	Jr	9	302	2098	233.2				
Tim Johnson, Elizabeth City St.	Jr	9	330	2086	229.6				
Marty Washington, Livingston	So	10	439	2216	221.6				
Dustin McEwen, Fort Hays St.	Sr	10	330	2175	217.5				
Mark Ramstack, Mo. Western St.	So	9	305	1937	215.2				
Shawn Long, Chadron St.	Sr	8	218	1700	212.5				
Shawn Graves, Wofford	Sr	9	324	1890	210.0				
Kory Wahl, North Dak.	Sr	9	333	1876	208.4				
Bref Comp, East Stroudsburg	Jr	8	233	1665	206.1				
Arden Beachy, North Dak. St.	Sr	10	382	2077	207.7				
Brian Tazie, Grand Valley St.	Sr	10	364	2071	207.1				
Bill Bair, Mansfield	Sr	7	178	1414	202.0				
Kevin Lemma, Cal St. Chico	Sr	9	270	1818	202.0				
John Linhart, Slippery Rock	So	8	320	1803	200.4				
Dan Pifer, Calif. (Pa.)	Sr	8	496	1580	197.5				
Wilbur Odum, Angelo St.	Jr	8	208	1570	196.3				
Kelvin Simmons, Troy St.									

Division II team Through November 7

PASSING OFFENSE									
	G	ATT	CMP	PCT	INT	YDS	YDSPG		
Portland St.	8	279	195	69.9	7	2962	370.3		
Gardner-Webb	10	454	251	55.3	16	3640	364.0		
Western St.	10	350	225	64.3	6	3476	347.6		
Livingstone	9	443	237	53.5	16	2824	313.8		
Fort Lewis	9	383	195	50.9	13	2747	305.2		
West Chester	9	304	164	53.9	12	2639	293.2		
Sonoma St.	9	311	156	50.2	11	2621	291.2		
Kutztown	9	348	199	57.2	18	2612	290.2		
Cal St. Chico	9	424	210	49.5	17	2448	272.0		
Indiana (Pa.)	9	251	157	62.5	10	2374	263.8		
Cal St. Sacramento	9	281	155	55.2	10	2362	262.4		
East Tex. St.	10	327	176	53.8	17	2583	258.3		
St. Mary's (Cal.)	8	285	135	47.4	10	2044	255.5		
Southwest Baptist	9	289	181	62.6	9	2287	254.1		
West Ga.	10	364	196	53.8	14	2485	248.5		
Tuskegee	9	220	137	62.3	4	2242	249.1		
New Haven	9	269	147	54.6	8	2220	246.0		
UC Davis	9	328	189	57.6	21	2214	246.0		
Wayne St. (Neb.)	9	328	152	46.3	20	2209	245.4		
Bloomsburg	9	361	191	52.9	16	2208	245.4		
Wingate	10	299	153	51.2	10	2441	244.1		
N.M. Highlands	9	290	147	50.7	14	2182	242.4		
Clarion	9	269	163	60.6	12	2165	240.6		
Cal St. Hayward	9	296	160	53.7	11	2144	238.2		
Chadron St.	10	339	139	41.0	16	2327	232.7		
Elizabeth City St.									

PASS EFFICIENCY DEFENSE									
	G	ATT	CMP	PCT	INT	YDS	TD	RATING	POINTS
Fort Valley St.	10	238	86	36.1	27	1094	11	67.3	
East Tex. St.	10	241	84	34.8	21	1222	6	58.2	
Central Mo. St.	9	169	69	40.8	11	728	6	75.7	
Gardner-Webb	10	290	118	40.6	31	1564	10	76.0	
Augustana (S.O.)	10	258	109	42.2	17	1190	9	79.3	
Michigan Tech.	8	237	105	44.3	14	1218	4	81.2	
Hillsdale	10	248	102	41.1	26	1454	11	84.0	
Ferris St.	10	262	113	43.1	13	1397	5	84.3	
Millersville	9	321	142	44.2	20	1790	7	85.8	
Elon	9	215	93	43.2	12	1196	5	86.5	
East Stroudsburg	9	306	135	44.1	23	1922	5	87.2	
Saginaw Valley	10	284	132	46.4	13	1375	8	87.3	
Angelo St.	8	238	117	49.1	13	1213	5	88.0	
Edinboro	9	252	106	42.0	13	1521	5	88.7	
Hampton	10	300	121	40.3	21	1873	10	89.7	
North Dak. St.	9	222	103	46.4	13	1269	5	90.2	
Butler	9	269	135	50.1	11	1406	4	90.9	
North Ala.	9	212	90	42.4	11	1333	4	91.2	
Presbyterian	9	239	122	51.0	14	1397	2	91.2	
Central Okla.	9	242	101	41.7	19	1529	9	91.4	
Fayetteville St.	8	247	101	40.8	9	1327	10	92.1	
West Chester	9	302	141	46.6	15	1707	10	95.1	
Western St.	10	332	162	48.8	12	1832	8	95.9	
Winston-Salem	10	224	105	46.8	22	1336	13	96.4	
Cal St. Sacramento	9	267	119	44.5	12	1587	9	96.6	
Shepherd	9	375	189	50.4	24	2298	10	97.7	

Division III leaders Through October 31

RUSHING									
	CL	G	CAR	YDS	TD	YDSPG			
Kirk Matthieu, Maine Maritime	Sr	7	254	1303	12	186.1			
Chris Babirad, Wash. & Jeff	Sr	8	214	1431	19	178.9			
Kevin Pieciewicz, Mass. Maritime	Jr	7	178	1220	12	174.3			
Rob Johnson, Western Md.	Jr	8	273	1304	16	163.0			
Trent Nauholz, Simpson	Jr	6	187	959	14	158.8			
Wes Stearns, Merchant Marine	Sr	7	184	1049	7	149.9			
Dwayne Marcus, Gettysburg	So	8	197	1191	8	148.9			
Derek Tieman, Aurora	Sr	8	191	1180	13	147.5			
Derrick Harris, Eureka	Jr	9	300	1316	11	146.2			
Sean Cheatham, Redlands	Jr	7	149	1009	9	144.1			
Carl Cravens, Sewanee	Jr	7	214	976	12	138.4			
Mike Haines, Duquesne	Jr	7	188	966	8	138.0			
Jeremy Hurd, Rochester	Jr	8	226	1087	14	135.9			
Chris Wiens, Bethel (Minn.)	So	8	215	1078	4	134.8			
Steve Harris, Carroll (Wis.)	So	8	169	1064	11	133.0			
Adam Henry, Carleton	Jr	8	207	1061	9	132.6			
Ryan Reynolds, Thomas More	So	7	182	916	12	130.9			
Anthony Russo, St. John's (N.Y.)	Jr	8	214	1046	11	130.8			
Jody Stoldt, Muskingum	Jr	8	197	1035	10	129.4			
Steve Dixon, Beloit	Jr	8	196	1034	10	129.3			
Bill Sedgwick, Ursinus	Jr	8	202	1021	4	127.6			
John Walker, Montclair St.	Sr	7	169	890	5	127.1			
Stanley Drayton, Allegheny	Sr	8	172	1001	14	125.1			
Gabe Cooper, Albion	Jr	8	197	989	9	123.6			
Craig Woodard, Mercyhurst	Fr	8	147	987	5	123.4			
Carey Bender, Coe	Jr	8	162	959	15	119.9			
Jason Smith, Wilkes	Jr	8	206	943	9	117.9			
Mike Jousma, Concordia-Mhead	Jr	8	178	929	12	116.1			
Jeff Wittman, Ithaca	Sr	8	149	921	17	115.1			

PASSING EFFICIENCY									
	CL	G	ATT	CMP	PCT	INT	YDS	TD	RATING
(Min. 15 att. per game)									
Jim Ballard, Mount Union	Jr	8	238	148	62.1	4	2071	23	163.8
Matt Manning, Colby	So	5	111	67	60.3	4	1108	8	160.8
John Koz, Baldwin-Wallace	Jr	8	217	140	64.5	4	1858	17	158.6
Russ Young, Sewanee	So	6	102	61	59.8	5	1001	8	158.3
Guy Simons, Coe	Jr	8	156	80	51.2	8	1525	15	154.9
Jason Gannon, Wis.-La Crosse	Jr	7	185	96	51.9	4	1455	13	153.4
Tom Miles, Grove City	Jr	7	149	88	59.0	6	1383	11	153.3
Bob Stroppe, Wash. & Jeff	Sr	8	153	96	62.7	6	1271	13	152.8
Tom Monken, III, Wesleyan	Sr	7	176	103	58.5	6	1517	15	152.2
John Smith, Defiance	Jr	8	146	85	58.2	8	1294	9	142.0
Kenton Carr, Eureka	Sr	9	175	102	58.2	6	1376	13	142.0
Scott Isphording, Hanover	Jr	8	299	173	57.8	14	2535	20	141.8
Ed Smith, III, Benedictine	Jr	9	282	163	57.8	15	2379	20	141.5
Chip Chevalier, Swarthmore	Sr	8	252	139	55.1	6	2056	17	141.2
Mike Montico, Albion	Jr	8	182	108	59.3	7	1418	13	140.6
Shad Flynn, Central (Iowa)	Jr	8	141	85	60.2	5	1059	10	139.7
Wade Labatte, St. John's (Minn.)	Jr	8	177	91	51.4	7	1396	16	139.5
Greg Peters, Tufts	Fr	4	71	38	53.5	3	551	6	138.1
Kevin Magee, St. Francis (Pa.)	Jr	9	221	126	57.0	12	1817	17	137.2
Paul Broderick, Trinity (Conn.)	Sr	6	148	82	55.4	3	1119	10	137.2
Eric Noble, Wilmington (Ohio)	Fr	8	154	94	61.0	10	1353	7	136.9
Michael Bennett, San Diego	Sr	9	163	89	54.6	4	1170	13	136.3
Ed Hesson, Rowan	Jr	8	181	92	50.8	9	1366	17	135.3
Bill Carven, Nichols	Jr	8	120	64	53.3	5	885	10	134.5
Craig Percival, Merchant Marine	Sr	7	146	88	60.2	9	1109	10	134.4
John Mattes, Moravian	Sr	7	109	68	62.3	3	751	6	132.9
Ed Rundell, Luther	Jr	8	142	84	59.1	5	1017	8	130.8
Jeff Roth, Upper Iowa	Jr	8	308	178	57.7	9	2048	21	130.3
Adam Hacker, Cal Lutheran	So	7	194	120	61.8	5	1498	5	130.0
Willie Reyna, La Verne	Sr	7	220	136	61.8	9	1644	9	129.9
Terry O'Hare, Wagner	So	8	228	136	59.6	5	1677	8	128.7
Michael Ferraro, LIU-C.W. Post	So	7	171	88	51.4	10	1253	14	128.4
J. R. Runkel, Wittenberg	So	7	117	66	56.4	3	795	7	128.1

TOTAL OFFENSE									
	CL	G	PLAYS	YDS	YDSPG				
Jordan Poznick, Principia	Jr	7	460	2420	345.7				
Scott Isphording, Hanover	Jr	8	398	2601	325.1				
Steve Austin, Mass.-Boston	Sr	7	364	2226	318.0				
Leroy Williams, Upsala	So	8	482	2307	288.4				
Chip Chevalier, Swarthmore	Sr	8	353	2227	278.4				
Chris Ings, Wabash	Fr	7	297	1859	268.6				
Ed Smith, III, Benedictine	Jr	9	287	2342	260.2				
Jeff Roth, Upper Iowa	Sr	8	347	2070	258.8				
Jim Ballard, Mount Union	Jr	8	262	2048	256.0				
Willie Reyna, La Verne	Jr	7	181	1791	255.9				
Drew Robison, Rhodes	Sr	8	357	1971	246.4				
Chad Hohn, Evansville	Sr	6	251	1462	243.7				
Tom Monken, III, Wesleyan	Sr	7	217	1671	238.7				
Bill Meekings, Frank & Marsh	Jr	8	377	1901	237.6				
John Koz, Baldwin-Wallace	Jr	8	241	1880	235.0				
Kyle Farnham, Catholic	Sr	8	279	1786	223.3				
Willie Rivera, Manchester	So	8	289	1760	220.0				
Bill Hyland, Iona	Jr	7	299	1518	216.9				
Tom Miles, Grove City	Jr	7	209	1516	216.6				
John Ramsier, Wooster	Jr	8	302	1720	215.0				
Jason Gannon, Wis.-La Crosse	Jr	7	228	1489	212.7				
Brian Wild, Cortland St.	Sr	8	278	1699	212.4				
Howard Joiner, Hiram	So	8	326	1676	209.5				
Adam Hacker, Cal Lutheran	Sr	7	210	1458	208.3				
Brent Holsclaw, Ky. Wesleyan	Sr	8	312	1656	207.0				
Terry O'Hare, Wagner	Sr	8	275	1650	206.3				
Kevin Magee, St. Francis (Pa.)	Jr	9	300	1842	204.7				
Jack Lamb, Elmhurst	Sr	7	250	1425	203.6				
Jason Clark, Ohio Northern	Jr	8	283	1621	202.6				
Jim Weigel, Buffalo St.	Sr	7	253	1397	199.6				
Kevin O'Brien, Franklin	So	6	272	1162	193.7				

Division III team Through October 31

PASSING OFFENSE									
	G	ATT	CMP	PCT	INT	YDS	YDSPG		
Principia	7	404	220	54.5	11	2297	328.1		
Hanover	8	313	177	56.5	15	2610	326.3		
Mass.-Boston	7	309	146	47.2	21	2278	325.4		
Upper Iowa	8	328	190	57.9	11	2209	276.1		
Iona	8	337	173	51.3	16	2196	274.5		
III, Benedictine	9	296	170	57.6	16	2463	273.7		
Mount Union	8	257	158	61.5	4	2165	270.6		
Franklin	8	380	200	52.6	17	2150	268.8		
Coe	8	213	112	52.6	12	2104	263.0		
DePaul	8	290	140	48.3	11	2072	259.0		
Swarthmore	8	252	139	55.2	6	2056	257.0		
Upsala	8	320	149	46.6	17	2029	253.6		
LIU-C.W. Post	8	304	153	50.3	17	1978	247.3		
Rhodes	8	320	167	52.2	11	1977	247.1		
Evansville	7	276	165	59.8	10	1702	243.1		
Wooster	8	288	166	57.6	16	1922	240.3		
Baldwin-Wallace	8	241	147	61.0	6	1905	238.1		
Neb. Wesleyan	7	263	143	54.4	12	1665	237.9		
La Verne	7	225	139	61.8	9	1652	236.0		
St. John's (Minn.)	8	234	113	48.3	13	1836	229.5		
Pace	8	368	137	37.2	21	1834	229.3		
Ky. Wesleyan	9	297	155	52.2	18	2010	223.3		
St. Francis (Pa.)	9	249	135	54.2	13	1987	220.8		
Rose-Hulman	8	294	145	49.3	14	1763	220.4		
Cal Lutheran	7	201	123	61.2	5	1540	220.0		
III, Wesleyan	7	182	105	57.7	7	1539	219.9		

PASS EFFICIENCY DEFENSE									
	G	ATT	CMP	PCT	INT	YDS	TD	RATING	POINTS
St. Peter's	7	178	67	37.6	17	679	1	52.4	
Emory & Henry	8	207	77	37.2	19	796	3	56.0	
Rochester	8	205	73	35.6	14	778	3	58.7	
Cornell College	8	189	72	38.1	16	773	5	64.3	
Bentley	8	172	64	37.2	15	732	6	61.1	
Mass.-Dartmouth	7	190	74	38.9	9	778	2	67.3	
St. John's (Minn.)	8	200	77	38.5	15	922	3	67.6	
Concordia-Mhead	8	221	81	36.6	17	1012	6	68.7	
Wash. & Jeff	8	183	73	39.8	19	892	5	69.1	
Dayton	8	145	67	46.2	16	665	3	69.5	
Coe	8	259	96	37.0	21	1224	9	72.0	
Central (Iowa)	8	229	92	40.1	16	1024	7	73.8	
Mass.-Boston	7	139	60	43.1	11	701	2	74.4	
Nichols	8	114	81	45.5	14	753	5	74.6	
Tufts	5	118	48	42.1	12	623	3	75.6	
Maine Maritime	7	178	64	35.9	12	892	6	75.7	
Eureka	9	198	81	40.9	10	904	4	75.9	
Frostburg St.	8	192	81	42.1	8	854	3	76.4	
Mount Union	8	264	120	45.4	23	1220	8	76.8	
Aurora	8	191	77	40.3	11	941	4	77.1	
Ohio Wesleyan	8	203	88	43.3	15	947	6	77.6	
Dickinson	8	264	122	46.2	21	1312	5	78.3	
Rensselaer	7	204	87	42.6	19	1097	7	80.5	
Trinity (Conn.)	6	135	58	42.9	14	825	3	80.9	
Grove City	7	137	60	43.8	10	693	4	81.3	

Infractions extend Oklahoma State probation period

I. Introduction.

In late December 1989, the NCAA enforcement staff received information from a confidential source who indicated that there were possible violations of NCAA legislation involving the university's wrestling program. The enforcement staff conducted off-campus interviews with numerous individuals (including several former student-athletes) regarding membership in a local sports club, employment of part-time coaches, the operation of summer camps and expense payments for open wrestling tournaments. As a result of those interviews, a letter of preliminary inquiry was sent to the university's president on September 19, 1990.

The enforcement staff and outside legal counsel representing the university conducted numerous on- and off-campus interviews from November 1990 through July 1991. The enforcement staff also independently conducted several off-campus interviews. As a result of those interviews, an official letter of inquiry was issued to the university on November 1, 1991, and the university submitted its response on March 10, 1992. The enforcement staff received the response from the involved former head wrestling coach on March 30, 1992. Prehearing conferences were held with the head coach and his legal counsel on May 11, 1992, and with university representatives on May 13, 1992. The NCAA Committee on Infractions held a hearing with university representatives and the former head coach and his counsel during its meeting on June 27, 1992.

This case involved a number of major violations in wrestling, including: treating prospective student-athletes who had enrolled as part-time students as if they were regularly enrolled student-athletes; providing regularly enrolled student-athletes who were being redshirted with cash, transportation, entry fees and other benefits to compete in open wrestling meets (contrary to numerous NCAA rules and regulations); employing prospective student-athletes in summer camps and providing transportation, free enrollment and other benefits that are considered inducements under NCAA legislation to them; administering summer camps without proper accounting and auditing procedures, which allowed some student-athletes to receive benefits to which they were not entitled, and employing and providing funds to coaching staff members that were not known to or under the control of the university.

This case clearly demonstrated a lack of institutional control and occurred at a time when the university was on probation for major violations in football and was under specific directions to develop a compliance and rules-education program to prevent such violations as herein occurred. While it is significant that no additional violations have been found in football since the previous hearing, it was obvious by the institution's own admission that no effective compliance program had been introduced for wrestling, a premier program that has been a consistent competitor for conference and national championships, nor was there an effective auditing and monitoring of the various summer camps and club sports operations associated with this sport. This series of violations was made more serious inasmuch as the then director of athletics who promised the committee full compliance at the previous hearing was himself a former head wrestling coach at the institution. The head wrestling coach under whose supervision, direction and, in some instances, guidance these violations took place was not familiar with basic NCAA rules and regulations or ignored them, provided no rules education for his staff and did not seek interpretations of rules from athletics department staff members charged with compliance.

The result was that by mixing part-time prospective student-athletes, redshirted student-athletes, club teams, open tournaments and coaching staff members who were themselves competing in national and international meets, the university gained substantial recruiting and competitive advantages over a period of several years.

Adding to this very serious lack of institutional control, the then head wrestling coach, when first confronted by university legal counsel and enforcement staff representatives, knowingly lied about his involvement, convinced an assistant coach to "work out a story" to confirm the head coach's explanation, both of which were contrary to the facts, and induced several student-athletes also knowingly to provide false and misleading information about events in which they were involved. Such actions are a clear breach of ethical and professional

Case summary

The NCAA Committee on Infractions has extended Oklahoma State University's athletics program's probationary period for an additional three years for major violations of NCAA legislation in its wrestling program. The university, which is currently on probation for major violations committed in the 1980s in its football program, will have its probationary period, which was scheduled to end in January 1993, extended to January 1996.

Because this case involved major violations that occurred within five years of the effective date of penalties for a prior major violation by the institution, the university was subject to a set of minimum penalties prescribed by the NCAA membership for repeat major violators. The committee, however, noting the institution's cooperation in this investigation and action to cancel eight contests during the 1991-92 season and replace the wrestling coaching staff members who were involved in these violations, imposed severe penalties that are less than the prescribed sanctions for repeat major violators.

Among the sanctions levied by the committee are the following:

- The wrestling team and its individual members shall end the 1992-93 season with the last regularly scheduled contest.

- During the 1992-93 academic year, the institution shall not award any additional initial athletically related financial aid in wrestling to any student-athlete who was not a recipient of such aid as of September 1, 1992.

- During the 1993-94 academic year, the institution shall not award any initial athletically related financial aid in wrestling.

- The university shall not be permitted to provide any official visits to a wrestling prospect prior to August 1, 1993.

- The wrestling team shall not be eligible to appear on television during the 1992-93 season.

- No members of the wrestling team who are receiving athletically related financial aid may compete in nonintercollegiate competition during the 1992-93 academic year.

- The university may not provide financial or other assistance during the 1992-93 and 1993-94 academic years to student-athletes to compete in any wrestling competition other than regularly scheduled intercollegiate competition (with the exception of the 1994 NCAA Division I Wrestling Championships).

- No members of the wrestling coaching staff may be involved in any noncollegiate wrestling activities within a 30-mile radius of Stillwater, Oklahoma, before August 1, 1994.

- No student-athlete may participate in any summer camp during the summers of 1993 and 1994 at which any member of the Oklahoma State wrestling coaching staff, or any former member of the university's wrestling staff who was found to have been involved in a major violation, has any affiliation.

The Committee on Infractions accepted action by the university to decline any team awards from the 1992 NCAA Division I Wrestling Championships, but the university also shall have its team standings in the 1992 championships stricken from the record.

The committee determined that this case involved a number of major violations, including:

- Treating prospective student-athletes who had enrolled as part-time students as if they were regularly enrolled student-athletes.

- Providing cash, transportation, entry fees and other benefits to regularly enrolled student-athletes who were being redshirted to compete in open wrestling meets.

- Employing prospective student-athletes in summer camps and providing them with transportation, free enrollment and other benefits that are considered inducements under NCAA legislation.

responsibilities. As a result, not only were the careers of several student-athletes impacted by his actions, but the falsehoods stretched out the investigation over a much longer time than should have been necessary.

This is the fourth time over the past two decades that the university has been subject to sanctions for the actions of its coaches, officials, representatives and student-athletes. In one manner or another, violations have occurred almost continuously since 1972, sometimes while the university was still on probation or just had come off probation. Despite the sincere and determined assertions of university presidents, members of the athletics staff have committed violations. On the past two occasions when confronted by possible violations, the administration moved with speed and determination to assist in getting to the source of the violations. The outside legal counsel's vigorous pursuit of information was a decisive factor in resolving inconsistencies and, in cooperation with the enforcement staff, resulted in a clear picture of most violations. Yet somehow this commitment to NCAA compliance and adherence to rules did not seem to reach into the ranks of the coaching and administrative staffs. It is essential to the survival of Oklahoma State University intercollegiate athletics that the coaching staffs understand what is at stake.

In setting penalties in this case, the

committee determined that these were major violations subject to the requirements of NCAA Bylaw 19.4.2.2 and, because these violations occurred within the five-year period of the previous penalties, that the university was subject to the requirements of Bylaw 19.4.2.3 (Repeat Violators). The committee acknowledges the cooperation of the university in this investigation and its actions in replacing the coaching staff members involved in the violations. Therefore, some penalties were not imposed through the show-cause procedures restricting actions of the coaches. The committee also noted that in its own actions during the 1991-92 season, the university canceled eight (one-half) of its intercollegiate matches. Therefore, although the committee did impose a prohibition against postseason competition following the 1992-93 season, as required by Bylaw 19.4.2.2, it did not cancel regular-season meets and matches for this year, as required by Bylaw 19.4.2.3(a). It chose, instead, to restrict the team, members of the team and members of the coaching staff from competition, association and involvement in those areas that were the sources of the violations set forth in Part II of this report, particularly summer camps, nonintercollegiate meets and competitions, club teams, and associations with staff members in club and summer camp activities. The committee believed that this combination of sanctions met the require-

- Administering summer camps without proper accounting and auditing procedures, which allowed some student-athletes to receive benefits to which they were not entitled.

- Employing and providing funds to coaching staff members that were not known to or under the control of the university.

The committee determined that this case demonstrated a "clear lack of institutional control at a time when the university was on probation for major violations in football." The committee added that the university "was under specific directions to develop a compliance and rules-education program to prevent such violations. While it is significant that no additional violations have been found in football since the previous hearing, it is obvious that no effective compliance program had been introduced for wrestling."

As a result, the committee determined, violations occurred that provided substantial recruiting and competitive advantages to the university over a period of several years. In addition, the committee continued, the involved head wrestling coach, when first confronted about possible violations, "knowingly lied about his involvement, convinced an assistant coach to 'work out a story' to confirm the head coach's explanation, and induced several student-athletes to provide false and misleading information about events in which they were involved."

Such action, the committee said, constituted a clear breach of ethical and professional responsibilities. As a result, if the former head coach seeks employment as an athletics department staff member at an NCAA member institution during the next five years, he and the involved institution will be asked to appear before the Committee on Infractions; the committee at that point will consider whether that member institution should be subject to the show-cause procedures of NCAA legislation.

The committee's findings normally would subject the university to minimum penalties prescribed by the NCAA membership for institutions involved in repeat major violations. The NCAA membership has, though, given the committee the authority to impose lesser penalties if it determines that the case is "unique."

The committee concluded that this case was unique because the university replaced all members of the wrestling coaching staff who were involved in these violations; it canceled one-half (eight) of its regularly scheduled contests during the 1991-92 season, and the university administration, when confronted with possible violations, moved with speed and determination to assist in getting to the source of the violations.

As a result of these mitigating circumstances, the committee waived other penalties it was considering levying, including the elimination of the university's 1992-93 wrestling schedule. The committee said it chose, instead, to restrict the team, members of the team and members of the coaching staff from competition, association and involvement in those areas that were the sources of the violations in this case, particularly summer camps, nonintercollegiate meets and competitions, club teams, and associations with staff members in club and summer camp activities.

The committee commended the university's cooperation and the "vigorous pursuit of information" by its outside legal counsel, but noted that "this commitment to NCAA compliance and adherence to rules did not seem to reach into the ranks of the coaching and administrative staffs. It is essential to the survival of Oklahoma State's intercollegiate athletics program that the coaching staffs understand what is at stake."

ments of NCAA legislation and acknowledged the university's cooperative actions, but stated unequivocally that these were serious violations requiring serious penalties.

In summary, the committee's penalties set forth in Part III of this report are:

- Three-year additional probationary period (to January 5, 1996).

- No postseason competition in wrestling during the 1992-93 season.

- No live television appearances in wrestling during the 1992-93 season.

- No members of the wrestling team who are receiving athletically related financial aid may compete in nonintercollegiate competition during the 1992-93 academic year.

- The university may not provide financial or other assistance during the 1992-93 and 1993-94 academic years to student-athletes to compete in any wrestling competition, other than regularly scheduled intercollegiate competition.

- No members of the wrestling coaching staff may be involved in any noncollegiate wrestling activities within a 30-mile radius of Stillwater, Oklahoma, prior to August 1, 1994.

- No additional initial athletically related financial aid may be awarded in wrestling prior to August 1, 1994.

- No expense-paid visits may be provided in wrestling prior to August 1, 1993.

- The former head coach involved in these violations shall be subject to the show-cause provisions of Bylaw 19.4.2.1(1) for a period of five years.

- No student-athlete may participate in any summer camp during the summers of 1993 and 1994 at which any member of the Oklahoma State University wrestling coaching staff, or any former member of the university's wrestling staff who was found to have been involved in a major violation, has any affiliation.

- The institution's team standing in the 1992 NCAA Division I Wrestling Championship shall be stricken from the record.

II. Violations of NCAA legislation, as determined by committee.

A. [NCAA Bylaws 13.2.1, 13.2.2, 13.2.4.2, 13.12.1 and 13.13.1.2]

During June 1987, after a prospective student-athlete had signed a National Letter of Intent to attend the institution, the then head wrestling coach provided \$400 cash, lodging and meals to the prospect at no cost to the young man in conjunction with the prospect's employment and participation at two wrestling camps operated by the head coach. The head coach paid the cost of the young man's automobile transportation expenses between camps and to Stillwater, Oklahoma. While employed at the camps, the young man received instruction from

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members of the university's wrestling coaching staff and participated in workouts with members of the intercollegiate wrestling team and campers. Specifically:

1. On or about June 8-12, 1987, the prospect was employed at a camp operated by the head coach and received lodging, meals and instruction from members of the university's wrestling coaching staff (including the head coach) and participated in workouts with members of the intercollegiate wrestling team and campers. At the conclusion of the camp, the head coach gave the young man a \$400 check that represented \$200 payment for working at the camp and \$200 advance payment for work to be performed the following week at another camp operated by the head coach. The head coach directed the prospect to endorse the check, and he provided \$400 cash to the young man.

2. On or about June 13, 1987, a camp employee and former student-athlete transported the prospect and a student-athlete between the two camps (an approximate distance of 475 miles). The head coach paid the camp employee for all or part of the cost of these transportation expenses. While employed at the camp, the prospect received lodging, meals and instruction from the university's wrestling coaching staff and participated in workouts with members of the intercollegiate wrestling team and campers. Following the camp, another camp employee who also was a former student-athlete and the prospect drove between the two camps (an approximate distance of 1,300 miles) in a pickup truck owned by the head coach's father. The head coach paid the former student-athlete all or part of the cost of the transportation expenses related to the trip.

B. [NCAA Bylaws 16.02.3, 16.12.2.1 and 16.12.2.3]

On or about June 12, 1989, the then head wrestling coach provided a \$1,333.24 check to a student-athlete to pay the cost of repairs for the young man's pickup truck. Specifically, at the instruction of the head coach, an administrator of the wrestling camp operated by the head coach issued a check in the amount of \$1,333.24, deducting the funds for the check from the amount the head coach was to receive for operating the camp. The head coach gave the check to the student-athlete who used the check to pay the repair bill, and finally, the young man repaid an amount that did not exceed \$500 to the head coach.

C. [NCAA Bylaws 13.2.1, 13.2.2, 13.2.4.2, 13.12.1 and 13.13.1.2]

During the summer of 1989, while a prospective student-athlete was living in Stillwater, Oklahoma, the then head wrestling coach provided approximately \$1,250 in checks, lodging and meals to the prospect at no cost to the young man in conjunction with the prospect's employment and participation at five wrestling camps owned or operated by the head coach. A student-athlete employed at the camps provided automobile transportation to the young man between camps and to Stillwater. While employed at the camps, the prospect received instruction from members of the university's wrestling coaching staff and participated in workouts with members of the intercollegiate wrestling team and campers. Specifically:

1. On or about June 5-9, 1989, the prospect was employed at a camp operated by the head coach and received lodging, meals and instruction from members of the university's wrestling coaching staff and participated in workouts with members of the intercollegiate wrestling team and campers. At the conclusion of the camp, the head coach gave three checks totaling \$550 to the young man.

2. On or about June 10, 1989, the camp employee who also was a student-athlete transported the prospect and his brother to a camp operated by the head coach (an approximate distance of 525 miles). Further, the prospect was employed at the second camp for five days.

3. On or about June 17, 1989, the camp employee transported the prospect and his brother to a third camp operated by the head coach (an approximate distance of 400 miles). While employed at the camp for two weeks, the prospect received lodging and meals.

4. On or about June 30, 1989, the camp employee also transported the prospect and his brother to a fourth camp operated by the head coach (an approximate distance of 1,050 miles). While the young man was employed at the camp for two weeks, he received instruction from members of the university's wrestling coaching staff and participated in workouts with members of the intercollegiate wrestling team and

campers.

5. In early July 1989, the prospect received round-trip transportation to a fifth camp operated by the head coach (an approximate round-trip distance of 1,700 miles), and received lodging, meals and instructions from members of the university's wrestling coaching staff and participated in workouts with members of the intercollegiate wrestling team and campers. At the conclusion of the camps, the young man received a \$700 check.

D. [NCAA Bylaws 16.02.3 and 16.12.2.1]

On or about June 12, 1987, the then head wrestling coach provided wages to a student-athlete for employment that the young man had not yet performed. Specifically, the head coach provided a \$3,050 check to the student-athlete after the young man completed one week of employment at a camp operated by the head coach. The check represented payment for work at the camp and an advance payment for employment at five or six other camps owned or operated by the head coach during the summer of 1987, and the young man was employed at these camps. The funds for the \$3,050 check were deducted from the amount the head coach was to receive for operating the first camp.

E. [NCAA Bylaws 16.02.3, 16.12.2.1, 16.12.2.2 and 16.12.2.3]

During the summers of 1987, 1988, 1989 and 1990, the then head wrestling coach provided cash advancements and reimbursements and the use of his personal credit card and his automobile to several student-athletes to pay the travel costs incurred by the young men in conjunction with their employment at wrestling camps owned or operated by the head coach. These cash advancements and reimbursements were contrary to NCAA legislation because they were not provided by the camp or camp administrator and were not distributed from camp funds.

F. [NCAA Bylaws 16.02.3 and 16.12.2.1]

On seven occasions from the 1987-88 through 1990-91 academic years, the then head wrestling coach provided \$50 to \$300 cash to three student-athletes for the young men to use to pay the automobile transportation, lodging, meals and entry fee expenses for them and other student-athletes who were being redshirted by the institution related to their participation in open wrestling tournaments. Specifically:

1. During the fall of 1987, the head coach provided approximately \$60 to one of the student-athletes as reimbursement for his meal (approximately \$20) and gasoline expenses (approximately \$40) related to the young man driving his personal automobile to participate in a tournament. The young man was accompanied by another student-athlete.

2. During the fall of 1987, the head coach provided \$50 to \$100 to the first student-athlete as reimbursement for his meal and gasoline expenses related to the young man driving his personal automobile to participate in a tournament. The young man was accompanied by the other student-athlete and a third student-athlete.

3. During the fall of 1989, the head coach provided \$250 to \$300 to another student-athlete, and the funds were used by the young man and two other student-athletes to pay gasoline expenses, lodging, meals and entry fees related to the young men participating in a tournament.

4. During the fall of 1990, the head coach provided \$50 to \$100 to a student-athlete, and the funds were used by the young man and another student-athlete to pay gasoline expenses, lodging, meals and entry fees related to the young men participating in a tournament.

5. During the fall of 1990, the head coach provided \$50 to \$100 to a student-athlete. These funds were used by the young man and another student-athlete to pay gasoline expenses, lodging, meals and entry fees related to the young men participating in a tournament.

6. During the fall of 1990, the head coach provided \$100 to \$150 to a student-athlete. These funds were used by the young man and two other student-athletes to pay gasoline expenses, lodging, meals and entry fees related to the young men participating in a tournament.

7. During the fall of 1990 or winter of 1991, the head coach provided \$250 to \$300 to a student-athlete, who used the funds for himself and three other student-athletes to pay gasoline expenses, lodging, meals and entry fees related to the young men participating in a tournament.

G. [NCAA Bylaws 16.02.3 and 16.12.2.1]

On several occasions during the 1988-89 and 1989-90 academic years, an assistant wrestling coach paid expenses for lodging, meals and entry fees for several student-

athletes, and the assistant coach and another assistant wrestling coach provided automobile transportation to several student-athletes in conjunction with their participation in open wrestling tournaments while the young men were redshirted by the institution.

H. [NCAA Bylaws 13.2.1 and 13.2.2]

During the fall of 1988, two then prospective student-athletes received one night's lodging and payment of their entry fees (\$10 to \$15 each) related to the young men's participation in a tournament at a time during which the prospects were living in Stillwater, Oklahoma, and enrolled as part-time students at the institution. In addition, one of the young men ate with the intercollegiate wrestling team and did not pay for that meal.

On another occasion during the fall of 1988, an assistant wrestling coach provided round-trip automobile transportation to the young man (an approximate distance of 320 miles), and paid the young man's lodging for one night, at least two meals (\$6 to \$12 total) and entry fee (\$10 to \$15) related to his participation in an open wrestling tournament.

I. [NCAA Bylaw 11.3.2.2]

On numerous occasions from 1987 through 1991, the head wrestling coach and representatives of the university's athletics interests arranged for several institutional staff members to receive funds for performing coaching duties with the university's intercollegiate wrestling team during practice sessions and competition. During 1987 and 1988, the head coach utilized funds he received from the earnings of one staff member to provide salary supplements to two other staff members. None of these funds were administered by the institution. Specifically:

1. During 1987 and 1988, the head coach contacted a representative of the university's athletics interests and arranged for the first staff member to enroll in the Job Training Partnership Act (JTPA), a Federal job training program. Even though the staff member was participating in JTPA and sponsored by the company, he performed no work for the company to receive wages totaling \$8,881, but rather performed duties with the intercollegiate wrestling team, which included organizing and conducting practices, working out with members of the intercollegiate team, and coaching during practice sessions and competition. At the instruction of the head coach, the first staff member provided \$5,050 of the \$8,881 to the head coach by writing seven checks drawn on the staff member's personal bank account. The head coach then utilized a portion of the \$5,050 to provide salary supplements to the two other staff members.

2. On numerous occasions from 1987 through 1991, nine staff members other than the first staff member were enrolled in JTPA and were sponsored by a company in another state owned by a representative of the university's athletics interests. These staff members performed coaching duties similar to those performed by the first staff member, and each received between \$8,000 to \$12,000. However, none of the individuals shared these funds with the head coach.

J. [NCAA Bylaws 15.5.1.2.3, 15.5.1.2.4 and 15.5.3.1]

During the 1985-86 through 1990-91 academic years, the institution exceeded the maximum amount of equivalency grants in wrestling by a total of .6985 of one grant over the six academic years by not utilizing wages received by student-athletes for institutionally administered employment and Supplemental Educational Opportunities Grants awarded to a recruited student-athlete in the equivalency calculations. Specifically:

1. Concerning the wages from institutionally administered employment, during the 1985-86 and 1986-87 academic years, an assistant wrestling coach, who was a representative of the institution's athletics interests during the remaining years, provided cash and checks to numerous members of the university's intercollegiate wrestling team as compensation for renting stadium seat cushions at home football contests through a private entity managed and later owned by the assistant coach. Since this employment was located in an athletics facility and arranged by an institutional representative, these wages should have been considered athletics aid. As a result, the assistant coach provided a total of \$3,448.50 in financial aid to 15 former and 11 current student-athletes in the form of cash and checks, and these payments were not reported to the department of intercollegiate athletics. To the representative's credit, he attempted to determine how he could do this within the rules, but neither the then director of athletics, himself a

former wrestling coach, nor the compliance coordinator recognized these activities as contrary to NCAA legislation.

2. Concerning the Supplemental Educational Opportunities Grants and work-study assistance, in addition to the wages one of the student-athletes received renting stadium seat cushions, the young man was awarded a \$500 Supplemental Educational Opportunities Grant during the 1986-87 academic year, and an \$800 Supplemental Educational Opportunities Grant during the 1987-88 academic year. These funds should have been included in the institutional sport limitation because the young man was a recruited student-athlete.

3. As a result of the wages and grants not being calculated into the institution's institutionally administered financial values, the institution exceeded the maximum value of grants-in-aid by .0946 grant in 1985-86; .2053 grant in 1986-87 (\$375 stadium seat employment and \$500 SEOG); .1965 grant in 1987-88 (\$890 stadium seat employment and \$800 SEOG); .1132 grant in 1988-89; .0723 grant in 1989-90, and .0166 grant in 1990-91.

K. [NCAA Bylaws 13.2.1 and 15.3.3.1]

In the spring of 1989, during the recruitment of two then prospective student-athletes, the then head wrestling coach promised the young men that he would provide athletics grant-in-aid funds to one of the prospects during the 1988-89 and 1989-90 academic years if the other prospect enrolled as a part-time student at the institution during the 1988-89 academic year.

L. [NCAA Bylaw 13.12.1]

On numerous occasions during the 1988-89 academic year and summer of 1989, while two then prospective student-athletes were living in Stillwater, Oklahoma, and enrolled as part-time students at the institution, wrestling coaching staff members observed the young men work out with members of the university's intercollegiate wrestling team in the wrestling rooms at Gallagher Hall and the Colvin Center on the university's campus. On several occasions, university coaching staff members participated in workouts with the prospects and provided instruction to the young men.

M. [NCAA Constitution 2.3 and Bylaws 10.01.1 and 10.1-(d)]

A student-athlete acted contrary to the principles of ethical conduct inasmuch as he did not, on all occasions, deport himself in accordance with the generally recognized high standards of honesty normally associated with participation in intercollegiate athletics in that the young man knowingly provided false and misleading information to the university and the NCAA enforcement staff during interviews conducted on November 27, 1990, and February 21, 1991, concerning his involvement in and knowledge of events described in Part II-A of this report. The student-athlete subsequently admitted that he had knowingly provided false and misleading information concerning these events.

N. [NCAA Constitution 2.3 and Bylaws 10.01.1 and 10.1-(d)]

Another student-athlete acted contrary to the principles of ethical conduct inasmuch as he did not, on all occasions, deport himself in accordance with the generally recognized high standards of honesty normally associated with participation in intercollegiate athletics in that the young man knowingly provided false and misleading information to the university and the NCAA enforcement staff during interviews conducted on November 28, 1990; February 21, 1991; April 29, 1991, and May 22, 1991, concerning his involvement in and knowledge of events described in Parts II-G, II-H and II-I of this report. The student-athlete subsequently admitted that he had knowingly provided false and misleading information concerning these events.

O. [NCAA Constitution 2.3 and Bylaws 10.01.1 and 10.1-(d)]

Another student-athlete acted contrary to the principles of ethical conduct inasmuch as he did not, on all occasions, deport himself in accordance with the generally recognized high standards of honesty normally associated with participation in intercollegiate athletics in that the young man knowingly provided false and misleading information to the university and the NCAA enforcement staff during interviews conducted on November 27, 1990; February 21, 1991; April 29, 1991, and May 22, 1991, concerning his involvement in and knowledge of events described in Parts II-G and II-I of this report. The student-athlete subsequently admitted that he had knowingly provided false and misleading information concerning these events.

P. [NCAA Constitution 2.3 and Bylaws 10.01.1 and 10.1-(d)]

Another student-athlete acted contrary to

the principles of ethical conduct inasmuch as he did not, on all occasions, deport himself in accordance with the generally recognized high standards of honesty normally associated with participation in intercollegiate athletics in that the young man knowingly provided false and misleading information to the university and the NCAA enforcement staff during interviews conducted on November 26, 1990, and May 21, 1991, concerning his involvement in and knowledge of events described in Parts II-F and II-G of this report. The student-athlete subsequently admitted that he had knowingly provided false and misleading information concerning these events.

Q. [NCAA Constitution 2.3 and Bylaws 10.01.1 and 10.1-(d)]

An assistant wrestling coach failed to deport himself in accordance with the generally recognized high standards normally associated with the conduct and administration of intercollegiate athletics in that the assistant coach knowingly provided false and misleading information to the university and the NCAA enforcement staff during an interview conducted on February 7, 1991, concerning his involvement in and knowledge of events described in Part II-A of this report. The assistant coach subsequently admitted that he had knowingly provided false and misleading information concerning these events.

R. [NCAA Constitution 2.3 and Bylaws 10.01.1, 10.1-(c) and 10.1-(d)]

The former head wrestling coach involved in this case failed to deport himself in accordance with the generally recognized high standards normally associated with the conduct and administration of intercollegiate athletics in that the head coach's involvement in the findings of violations in this report, his provision of false and misleading information, and his attempts to encourage other principals in this case to report false and misleading information to the university and the NCAA enforcement staff are contrary to the principles of ethical conduct. Specifically:

1. The head coach demonstrated a knowing effort on his part to operate the university's intercollegiate wrestling program contrary to the requirements and provisions of NCAA legislation by his overall involvement in the findings in this report.

2. The head coach knowingly provided false and misleading information to the university and the NCAA enforcement staff during interviews conducted on November 28, 1990; December 17, 1990; April 29, 1991, and April 30, 1991, concerning his involvement in and knowledge of events described in Parts II-A and II-F of this report. The coach subsequently admitted that he had knowingly provided false and misleading information concerning these events.

3. Concerning his encouragement to several principals in this case to provide false and misleading information to the university and the NCAA enforcement staff:

a. In regard to Part II-A of this report, the head coach encouraged a student-athlete, an assistant wrestling coach and a friend of the head coach to report to the university and the NCAA enforcement staff that the student-athlete did not work or work out at the camp, that the young man stayed with the head coach's friend and that this friend received the cash from the check made payable to the student-athlete when, in fact, the head coach knew that was false.

b. In regard to Parts II-F and II-G of this report, the head coach encouraged five student-athletes to report to the university and the NCAA enforcement staff that they personally paid the cost of transportation, lodging, meals and entry fees related to their participation in the open wrestling tournaments when, in fact, the head coach knew that was false.

c. In regard to Part II-H of this report, the head coach encouraged a student-athlete to report to the university and the NCAA enforcement staff that the young man paid the cost of lodging, meals and entry fees for his participation in the open wrestling tournament during the time the young man was living in Stillwater, Oklahoma, and enrolled as a part-time student at the institution when, in fact, the head coach knew that was false.

d. In regard to Part II-I of this report, the head coach encouraged a student-athlete to report to the university and the NCAA enforcement staff that the young man only worked out with his brother while the young man was living in Stillwater and enrolled as a part-time student at the institution when, in fact, the head coach knew that was false.

S. [NCAA Constitution 2.1.1 and Bylaw 6.01.1]

P. [NCAA Constitution 2.3 and Bylaws 10.01.1 and 10.1-(d)]

See Oklahoma State, page 15 ►

Oklahoma State

► Continued from page 14

The scope and nature of the findings in this report, and other matters included in this finding, demonstrate a lack of appropriate institutional control and monitoring in the conduct and administration of the institution's intercollegiate athletics programs. Specifically:

1. The institution failed to adequately monitor the intercollegiate wrestling program. This included the failure to monitor: (a) the summer wrestling camps owned or operated by the head wrestling coach; (b) the expenses provided by the head coach and a then assistant wrestling coach to student-athletes who were redshirted by the university in conjunction with the young men's participation in open wrestling tournaments; (c) the Job Training Partnership Act participants' involvement with the intercollegiate wrestling program, and (d) the workouts of, and open tournament expenses provided to, prospective student-athletes during the time the young men were living in Stillwater, Oklahoma, and enrolled as part-time students.

2. The institution failed to demonstrate appropriate control to ensure that during the 1988-89 academic year, several partial and nonscholarship student-athletes who resided in the athletics dormitory on campus were charged for their rooms. Specifically, there were no checks in place to ensure that the bursar's office billed the student-athletes for this expense after being directed to do so by the athletics department. Further, when the athletics department discovered that the young men had not been billed, the athletics department did not declare the student-athletes ineligible at the time it initiated efforts to collect money from these individuals.

3. Although the investigation revealed that the university has made an effort to develop and implement compliance monitoring systems and rules-education programs to address issues that arose in the prior infractions case, the fact is that a rules-education and compliance program was not instituted in the wrestling program, a highly visible and successful athletics program, nor did the former head wrestling coach seek out interpretations or provide rules-education and compliance instruction to his staff. This is made more serious in that the director of athletics at the time of the prior infractions case was himself a former head wrestling coach. Finally, the fact that these events occurred at a time when the university was subject to the "repeat major violator" sanctions only compounded the failures.

T. [NCAA Bylaws 30.3, 30.3.3 and 30.3.5] Based upon the findings of violations in this report, the institution's certification of compliance forms for the 1987-88, 1988-89, 1989-90 and 1990-91 academic years were erroneous because the institution's wrestling program was not in compliance with NCAA legislation; further, on August 31, 1987; August 18, 1988; August 18, 1989, and September 5, 1990, the then head wrestling coach attested on statements filed with the chief executive officer of the institution that he had reported to the chief executive officer his knowledge of and involvement in any violations of NCAA legislation involving the institution when, in fact, he had not done so.

Further, based upon the information provided by the head coach and without intent to do so, the then president erroneously certified on September 4, 1987, the university's compliance with NCAA legislation, and finally, based upon the informa-

tion provided by the head coach and without intent to do so, the current president erroneously certified on August 31, 1988; August 29, 1989, and September 11, 1990, the university's compliance with NCAA legislation.

U. The university reported the following additional violations:

1. [NCAA Bylaw 15.3.4]

Although two student-athletes were awarded the value of on-campus room and board (\$3,172) for the 1988-89 academic year, the institution only provided a total of \$2,000 (eight payments of \$250) to each young man for off-campus room and board costs.

2. [NCAA Bylaw 15.3.5.1.1]

During the 1987-88 through 1990-91 academic years, the university reduced the athletically related financial aid awarded for 11 wrestling student-athletes and failed to notify the young men of a right to a hearing.

3. [NCAA Bylaws 16.02.3 and 16.12.2.1]

During the 1988-89 academic year, three student-athletes received lodging, meals and transportation while the young men were redshirted by the institution in conjunction with their participation in open wrestling tournaments. Specifically, these student-athletes received lodging for one night. One of the student-athletes received one meal at that tournament and also received round-trip transportation from an assistant wrestling coach related to his participation in another tournament.

III. Committee on Infractions penalties.

For reasons set forth in Part I of this report, the Committee on Infractions found that this case involved several major violations of NCAA legislation that occurred after September 1, 1985. NCAA Bylaw 19.4.2.2, as adopted by the Association's membership, requires prescribed minimum penalties, "subject to exceptions authorized by the Committee on Infractions in unique cases on the basis of specifically stated reasons," that include: (a) a two-year probationary period (including a periodic, in-person monitoring system and written institutional reports); (b) the elimination of all expense-paid recruiting visits to the institution in the involved sport for one recruiting year; (c) a requirement that all coaching staff members in the sport be prohibited from engaging in any off-campus recruiting activities for one recruiting year; (d) a requirement that all institutional staff members determined by the Committee on Infractions knowingly to have engaged in or condoned a major violation be subject either to termination of employment, suspension without pay for at least one year or reassignment of duties within the institution to a position that does not include contact with prospective or enrolled student-athletes or representatives of the institution's athletics interests for at least one year; (e) one year of sanctions precluding postseason competition in the sport; (f) one year of sanctions precluding television appearances in the sport, and (g) institutional recertification that the current athletics policies and practices conform to all requirements of NCAA regulations.

Because this case involved a major violation of NCAA legislation that occurred within five years of the effective date of penalties for a prior major violation by the institution, NCAA Bylaw 19.4.2.3, as adopted by the Convention of the Association, requires, "subject to exceptions authorized by the Committee on Infractions in unique cases on the basis of specifically stated reasons," additional minimum penalties that shall include: (a) the prohibition of

some or all outside competition in the involved sport for one or two seasons; (b) the prohibition of all members of the coaching staff from involvement in coaching activities at the institution during the period of prohibition of outside competition; (c) the elimination of all initial grants-in-aid and all recruiting activities in the sport for a period of two years; (d) ineligibility of all institutional representatives to serve on any NCAA committee for a period of four years and a requirement that all institutional staff members who are presently serving on the Presidents Commission, Council, Executive Committee or other NCAA committees resign their positions, and (e) the requirement that the institution surrender its voting privileges in the Association for a four-year period.

The committee considered both the nature of the violations, which are set forth in Part II of this report, as well as the extent to which there are mitigating factors, including actions already taken by the university, which should be taken into account. For reasons set forth in Part I of this report, the Committee on Infractions determined that this was not a unique case but also determined that it, nevertheless, was appropriate for the institution to receive penalties that differed from the complete set of minimum penalties otherwise required by NCAA legislation. Accordingly, the penalties imposed in this case by the Committee on Infractions are as follows:

Minimum Penalty for a Major Violation (Bylaw 19.4.2.2)

A. The university shall be publicly reprimanded and censured, and the university's period of probation that is scheduled to expire on January 5, 1993, shall be extended for three additional years to January 5, 1996, or the date established by the NCAA Division I Steering Committee in the event of an appeal by the university to the Council, it being understood that should any portion of any of the penalties in this case be set aside for any reason other than by appropriate action of the Association, the penalties shall be reconsidered by the Committee on Infractions.

Further, Oklahoma State University shall be subject to the provisions of NCAA Bylaw 19.4.2.3 concerning repeat violators for a five-year period beginning on the effective date of the penalties in this case.

B. During this period of probation, the institution shall develop and implement a comprehensive educational program (e.g., seminars and testing) to instruct all coaching staff members and athletics department personnel regarding NCAA legislation; submit a preliminary report by December 1, 1992, setting forth a schedule for establishing this compliance and educational program, and file annual progress reports with the NCAA enforcement staff by July 1 of each year thereafter during the probationary period with an emphasis on experience with summer wrestling camps; limitations on the involvement of student-athletes on club teams in open meets and tournaments; the auditing of institutional and coaching staff members' summer camp funds, and the clear demarcation of coaching staff members' duties when involved in nonintercollegiate coaching and competitive activities.

C. The institution's wrestling team and its individual team members shall end the 1992-93 season with the institution's last regularly scheduled, in-season contest and shall not be eligible to participate in any postseason competition.

D. The institution's wrestling team shall not be eligible to appear on any telecast (as

defined by Bylaw 19.4.2) during the 1992-93 season.

E. The university has replaced all members of the wrestling coaching staff who were involved in violations cited in this report. Because of this action, the committee has not imposed the following penalties that would otherwise be required under NCAA Bylaw 19.4.2.2-(d): (1) termination of all off-campus recruiting activities in wrestling during the 1992-93 academic year, and (2) termination, suspension or reassignment for at least one year of members of the wrestling coaching staff who engaged in or condoned a major violation.

F. During the 1992-93 and 1993-94 academic years, the university shall be prohibited from allowing or assisting any student-athletes who are recipients of athletically related aid as defined by NCAA Bylaw 15.02 from participating in any contest or match other than regularly scheduled intercollegiate contests. Also, the university shall not schedule more intercollegiate contests or matches than were scheduled during the 1991-92 season prior to the cancellation of some matches. In addition, the university may not avail itself of any of the exceptions to the maximum number of dates of competition set forth in Bylaw 17.21.5.2, with the exception of 17.21.5.2-(a) in which competition shall be determined by the Big Eight Conference.

G. During the 1992-93 and 1993-94 academic years, the university may not provide financial, administrative or other support for its student-athletes to participate in wrestling competitions other than regularly scheduled intercollegiate contests or matches. [Note: This prohibition does include competition covered by Bylaw 17.21.5.2-(j), with the exception of the 1994 NCAA Division I Wrestling Championships].

H. During the summers of 1993 and 1994, the university shall not permit any student-athlete to participate in any summer camp at which any current or former member of the Oklahoma State University wrestling coaching staff who was found to have been involved in a violation set forth in Part II of this report has any affiliation (including, but not limited to, economic affiliation with an institutional staff member or the organization that sponsors or otherwise provides funds or administration of the summer camp).

I. The institution shall recertify that all of its current athletics policies and practices conform to all requirements of NCAA regulations.

Minimum Penalty for a Repeat Major Violator (Bylaw 19.4.2.3)

J. The university's wrestling team shall not engage in any intercollegiate wrestling competition during the 1992-93 season. [Note: This penalty is immediately and completely suspended because of the university's cooperation in investigating this case, its replacement of the coaching staff and its cancellation of one-half (eight) of its regularly scheduled contests during the 1991-92 season.]

K. The committee accepted as part of its penalty the actions of the university in declining any team awards in the 1992 NCAA Division I Wrestling Championships, and the university shall have its team standings stricken from the record.

L. During the 1992-93 academic year, the institution shall not award any additional initial athletically related financial aid that would be countable under Bylaw 15.02.3 in wrestling to any student-athlete who was not a recipient of countable aid as of September 1, 1992.

M. During the 1993-94 academic year, the

institution shall not award initial athletically related financial aid in wrestling that is countable under Bylaw 15.02.3.

N. The university shall not be permitted to provide any official visits to a prospect in wrestling prior to August 1, 1993.

O. No members of the wrestling coaching staff may be involved in any noncollegiate wrestling activities within a 30-mile radius of Stillwater, Oklahoma, prior to August 1, 1994.

P. Because of the cooperation of the institution in bringing this case to a conclusion, the committee has not prohibited institutional representatives from serving on NCAA committees for a period of four years and will not require the institution to forfeit its voting privileges in the Association for four years, both of which would otherwise be required under Bylaw 19.4.2.3-(c).

Show-Cause Requirement

Q. Due to his involvement in certain violations of NCAA legislation found in this case, the former head wrestling coach involved in this case will be informed in writing by the NCAA that in the event he seeks employment or affiliation in an athletically related position at an NCAA member institution during a five-year period (October 28, 1992, to October 28, 1997), he and the involved institution shall be requested to appear before the Committee on Infractions in order for the committee to consider whether that member institution should be subject to the show-cause procedures of Bylaw 19.4.2.1-(1), which could limit the former coach's athletically related duties at the new institution for a designated period.

R. The university shall show cause why additional penalties should not be imposed if it does not take action to prohibit members of its wrestling coaching staff from participating in any manner in noncollegiate wrestling activities within a 30-mile radius of Stillwater, Oklahoma, prior to August 1, 1994.

[Note: Should Oklahoma State University appeal either the findings of violations or proposed penalties in this case to the NCAA Council subcommittee of Division I members, the Committee on Infractions will submit an expanded infractions report to the members of the Council who will consider the appeal. This expanded report will include additional information in accordance with Bylaw 32.8.5. A copy of the committee's report would be provided to the university prior to the institution's appearance before the Council subcommittee and, as required by Bylaw 32.8.6, would be released to the public.]

Also, the Committee on Infractions wishes to advise the institution that when the penalties in this case become effective, the university should take every precaution to ensure that their terms are observed; further, the committee intends to monitor the penalties during their effective periods, and any action contrary to the terms of any of the penalties shall be considered grounds for extending the institution's probationary period, as well as to consider imposing more severe sanctions in this case.

Finally, should any actions by NCAA Conventions directly or indirectly modify any provision of these penalties or the effect of the penalties, the committee reserves the right to review and reconsider the penalties.]

NCAA COMMITTEE
ON INFRACTIONS

Wofford quarterback, Pittsburg State back lead award nominees

Wofford quarterback Shawn Graves and Pittsburg State running back Ronald Moore were among 33 players at NCAA Division II schools nominated for the seventh annual Harlon Hill Trophy.

Sports information directors at 111 Division II football schools in four regions nominated players as the 1992 NCAA Division II college football player of the year. There were 13 nominees from the Northeast, eight from the West, seven from the Midwest and five from the South.

The 1992 winner will receive

the award December 11 in Florence, Alabama, the night before the NCAA Division II Football Championship title game. The nominees were announced November 2 by National Harlon Hill Award Committee chair Jeff Hodges.

Last year's winner was Pittsburg State receiver Ronnie West, whose team went on to defeat Jacksonville State, 23-6, for the national title.

Sports information directors in each region will narrow the field of nominees in each region to two in voting that ends November 16.

The top eight candidates then advance to a national ballot.

Nominees in the Northeast include Andy Breault, quarterback, Kutztown; Monty Brown, linebacker, Ferris State; Kurt Coduti, quarterback, Michigan Tech; Ed Detwiler, punter/place-kicker, East Stroudsburg; Jamarl Elland, fullback, Grand Valley State; Chris Fagan, quarterback, Millersville; Kevin Kimble, running back, Butler; Steve Lawrence, linebacker, Southern Connecticut State; Bill Royce, defensive end, Ashland; Bill Schafer, tight end, Saginaw Valley State; Scott Schulte, tailback,

Hillsdale; Vic Shandor, wide receiver, California (Pennsylvania), and Ken Suhl, quarterback, New Haven.

Other nominees in the South are Lou Cole, tailback, Savannah State; Carlos Fleeks, running back, Hampton; Tyrone Push, tailback, North Alabama, and Chris Teal, quarterback, West Georgia.

The Midwest nominees include Terran Adams, wide receiver, Missouri Western State; Shannon Burnell, running back, North Dakota; Karl Evans, tailback, Missouri Southern State; Chad Guthrie, tailback, Northeast Missouri State; Quincy

Tillmon, running back, Emporia State, and Kelly Yancy, halfback, Morningside.

Nominees from the West are Johnny Cox, wide receiver, Fort Lewis; Earl Dotson, offensive tackle, Texas A&I; Greg Franklin, linebacker, Sonoma State; Preston Jackson, running back, UC Davis; Tyrone Jones, tailback, Central Oklahoma; Wilbur Odom, quarterback, Angelo State, and Eric Turner, cornerback, East Texas State.

The trophy is named for former North Alabama and Chicago Bears receiver Harlon Hill.

Lamar women's basketball draws two-year probation

I. Introduction.

In February 1991, after receiving reports alleging rules violations by the head women's basketball coach, Lamar University began an internal investigation. During the same period, the NCAA enforcement staff received information from separate sources alleging violations in the conduct of the women's basketball program. In response to this information, the NCAA assigned an enforcement representative to investigate this matter. However, prior to initiating NCAA inquiries, the university submitted a letter to the enforcement staff disclosing the discovery of numerous violations in the operation of the women's basketball program. Since the disclosure was of a general nature, the enforcement staff proceeded to develop more specific information by conducting interviews with both present and former student-athletes.

These interviews led to the discovery of other serious violations and resulted in the issuance of a letter of preliminary inquiry that was sent to the institution's then president on September 18, 1991. A letter of official inquiry was sent on March 19, 1992. The university responded in writing on June 26, 1992, and a prehearing conference call took place on July 9, 1992.

The involved head women's basketball coach was interviewed by the enforcement staff on September 25 and December 5, 1991, and by the university on July 10, 1992. At this July meeting, the coach provided a signed statement dated July 9, 1992, to the university admitting certain allegations that he had previously denied and indicating that he had elected not to participate in the hearing before the NCAA Committee on Infractions. On July 29, 1992, the Committee on Infractions held a hearing, which was attended by university officials.

This case primarily concerned allegations of improper benefits that were extended to women's basketball student-athletes by the head women's basketball coach. Those benefits included airline tickets, automobile transportation, cash, clothing, home appliances, recreational items, car payments and free long-distance calls. In addition, the university also reported violations in its summer housing program. All of the interviews with student-athletes, coaches and other officials supported the university's statement that the violations were limited to the actions of the former head women's basketball coach and that the university did not know of the problem prior to the report from its student-athletes. University officials cooperated fully with the enforcement staff in investigating all allegations.

The university's internal investigation of the matter included interviews with all of the current student-athletes on the women's basketball team and some former student-athletes. Attempts were made to no avail to interview one former student-athlete mentioned in several of the allegations. The committee was satisfied that the university had conducted a thorough investigation of the matter.

Because the violations found in Part II of this report are major, the minimum penalties set forth in NCAA Bylaw 19.4.2 ordinarily would apply. The committee, however, recognized several mitigating circumstances, including the university's actions in:

- Promptly replacing the involved personnel.
- Reducing the number of scholarships for 1992 from 15 to 14.
- Adding a compliance officer.
- Restructuring the position of assistant director of athletics from part time to full time to provide better oversight for the department.
- Upgrading positions in the athletics business affairs office to ensure appropriate oversight over travel and tickets.
- Adopting and distributing a new policies and procedures manual.
- Restructuring the Student Athletic Advisory Council to include representatives from each sport.
- Establishing student-athlete exit interview procedures.

At the time that the university appeared before the Committee on Infractions, each of the above actions had been taken. The committee was satisfied that the university administration did not know of the violations and could have learned of the problems only through the student-athletes themselves. Accordingly, the establishment of student-athlete exit interviews is significant. Additionally, the university's promptness and thoroughness in investigating the problems and the absence of any allegations regarding institutional control were also taken into consideration. In addition, the committee acknowledged the full cooperation of the institution through the process.

In summary, the penalties adopted by the

Case summary

The NCAA Committee on Infractions has placed the athletics program at Lamar University on probation for two years for major violations of NCAA legislation in women's basketball. In determining the sanctions in this case, the committee said it took into consideration the university's "promptness and thoroughness in investigating the problems and the absence of any allegations regarding institutional control."

Other actions taken by the committee are as follows:

- The women's basketball team shall end its 1992-93 season with the playing of its last regularly scheduled, in-season contest.
- During the 1993-94 academic year, the university shall award no more than 11 athletically related financial aid awards in women's basketball; this shall include a limitation of no more than three initial grants-in-aid for the 1993-94 academic year.
- The university shall vacate all NCAA individual records and performances achieved by ineligible student-athletes; it shall vacate all NCAA team championship records and performances achieved during participation by the ineligible student-athletes, and it shall vacate all NCAA championship contests in which the ineligible student-athletes competed.

In addition, if the former head coach involved in this case seeks employment as an athletics department staff member at an NCAA member institution during the next five years, he and the involved institution will be asked to appear before the Committee on Infractions; the committee at that point will consider whether that member institution should be subject to the show-cause procedures of NCAA legislation. Those procedures could limit that coach's athletically related duties at the new institution for a designated period.

The Committee on Infractions said that this case primarily concerned allegations of improper benefits that were extended to women's basketball student-athletes by the former head women's basketball coach. Those benefits, the committee determined, included airline tickets, automobile transportation, cash, clothing, home appliances, recreational items, car payments and free long-distance

calls. In addition, the university reported violations in its summer-housing program.

The committee found that all of the interviews with student-athletes, coaches and other officials supported the university's position that the violations were limited to the actions of the former head coach and that the university did not know of the problem prior to a report from its student-athletes.

The committee's findings normally would subject the institution to minimum penalties prescribed by the NCAA membership for major violations. Those penalties include a two-year probationary period, elimination of expense-paid recruiting visits for one year, elimination of off-campus recruiting for one year, possible termination of the employment of all staff members who condoned the violations, and the loss of postseason competition and television opportunities for one year.

The NCAA membership has, though, given the committee the authority to impose lesser penalties if it determines that the case is unique. The committee concluded that this case was unique because of the following mitigating factors:

- Lamar promptly replaced the involved personnel after it had learned of the reported violations.
- The institution added a compliance officer to its staff, and adopted and distributed a new policies and procedures manual.
- The university promptly reduced the number of athletics grants-in-aid for the 1992-93 academic year from 15 to 14.
- Lamar upgraded positions in the athletics department to ensure appropriate oversight over travel and tickets.
- The university restructured its Student Athletic Advisory Council to include representatives from each sport.
- The institution established student-athlete exit interview procedures.

As a result of these mitigating circumstances, the committee imposed in this case less than the minimum penalties required by the NCAA membership.

committee as they apply to women's basketball are:

- Two-year probationary period during which the university shall conduct an in-depth review of its compliance system and implementation of a comprehensive educational program to instruct coaches and athletics department personnel on NCAA legislation.
- No postseason competition following the 1992-93 season.
- Recertification of compliance of the women's basketball program.
- Loss of three athletically related financial aid awards for the 1993-94 academic year and a limit of three initial grants for the 1993-94 academic year.
- Deletion of all NCAA individual and team records and performances, and forfeiture of all NCAA contests related to participation by ineligible student-athletes.
- A show-cause order requiring the involved former head women's basketball coach to appear before the committee to consider whether his athletically related duties should be limited if he is employed at an NCAA institution during a five-year period from the effective date of this penalty.
- The violations found by the Committee on Infractions are contained in Part II of this report. The complete set of penalties imposed by the committee are set forth in Part III of this report.

II. Violations of NCAA legislation, as determined by committee.

A. [NCAA Bylaws 16.8.1.4.1, 16.12.2.1, 16.12.2.2 and 16.12.2.3]

In 1990, the then head women's basketball coach arranged for several women's basketball student-athletes to either purchase airline tickets for personal travel on a credit basis or receive airline tickets at no cost to them from travel agencies in the Fort Arthur and Beaumont, Texas, areas. Further, on one occasion, the head coach provided round-trip automobile transportation to a student-athlete between Beaumont, Texas, and Memphis, Tennessee. Specifically:

1. On May 15, 1990, the head coach arranged for a student-athlete to receive a one-way airline ticket on a credit basis for travel between Houston and Philadelphia on May 26 in order for the young woman to visit her boyfriend in Reading, Pennsylvania. After a request from the student-athlete for the head coach to arrange her flight, the head coach obtained the tickets by contacting the president of a travel agency (who also was a representative of the university's athletics interests). The coach signed an invoice indicating that the billing for the cost of the flight (\$197) would be done on a credit basis to be charged to the young woman and mailed to the athletics depart-

ment for collection purposes. The young woman used the ticket to fly to Pennsylvania, and the ticket remained unpaid until February 1991 when the travel agency was reimbursed for the ticket by the student-athlete's boyfriend.

2. In November 1990, while making team travel reservations with another travel agency for the team's round-trip flight between Houston and Birmingham, Alabama, to participate in a basketball tournament in Tuscaloosa, Alabama, held in December 1990, the head coach purchased airline tickets for three women's basketball student-athletes that included personal travel either from the tournament site to other locations or from their homes to Houston, and the young women were not required to pay for this travel until February 1991. Further, the costs of these tickets exceeded the actual round-trip air fare between Houston and Birmingham (\$128), and were billed to the same institutional account as the team travel. As a result, on December 21, two of the student-athletes flew from Birmingham to their homes and, on December 26, back to Houston at a cost of \$342 for each young woman. On December 26, the third young woman flew one way from the young woman's home to Houston at a cost of \$243.50. On February 20, 1991, the three student-athletes repaid the institution for the additional costs associated with the trips.

3. In the fall of 1990, the head coach paid for a round-trip airline ticket for one of the young women to travel between Houston and her home, and again in the spring of 1991 in order for her to travel between Houston and Nashville, Tennessee, to visit her mother, who was being hospitalized. Neither the young woman nor her family paid for these tickets. Further, the coach and his wife provided round-trip automobile transportation in order to permit another student-athlete to visit home.

B. [NCAA Bylaws 16.5.2.1, 16.12.2.1 and 16.12.2.3]

During the period from 1986 through 1991, the then head women's basketball coach provided extra benefits to many student-athletes in the form of cash payments on numerous occasions. Some of these cash payments were provided to the student-athletes to use for personal expenses. The total amounts given to student-athletes ranged from \$30 to \$500 with most student-athletes receiving between \$100 and \$300. The head coach also gave various sums of cash to a student-athlete to cover transportation expenses to Houston for weekend visits from 1988 through 1990.

In addition, the head coach provided \$150 in cash to a then student-athlete on at

least eight occasions in order for the young woman to make payments on her automobile; accompanied the student-athlete to a local store and provided the purchase money for a bicycle for her, and gave \$100 cash to her to pay a deposit on an apartment. The head coach also provided cash to students for miscellaneous other expenses. Finally, the coach arranged for athletics apparel to be distributed to a student-athlete who was a 2,000 nonqualifier in the fall of 1990.

C. [NCAA Bylaws 16.12.2.1, 16.12.2.2 and 16.12.2.3]

During the 1990-91 academic year, with the knowledge of the then head women's basketball coach, members of the women's basketball team utilized athletics department telephones to place personal long-distance telephone calls at no cost to the young women.

Specifically, during the 1991 NCAA Division I Women's Basketball Championship Midwest Regional tournament held in Austin, Texas, the head coach arranged for the personal telephone charges (a total of \$99) incurred by several young women while staying at the Embassy Suites hotel (where the team was lodged) to be transferred to the head coach's room bill and paid by the university.

D. [NCAA Bylaws 10.01.1 and 10.1-(d)]

A women's basketball student-athlete violated the provisions of NCAA ethical-conduct legislation by providing false and misleading information concerning her acceptance of an airline ticket, as described in Part II-A-1 of this report. Specifically, the young woman denied on several occasions any involvement in a violation of NCAA legislation, but admitted to the same in a subsequent interview. There are no remaining eligibility issues regarding the student-athlete.

E. [NCAA Bylaws 10.01.1, 10.1-(c) and 10.1-(d)]

The former head women's basketball coach involved in this case failed to deport himself in accordance with the generally recognized high standards normally associated with the conduct and administration of intercollegiate athletics. Specifically:

1. The head coach demonstrated a knowing effort on his part to operate the university's intercollegiate women's basketball program contrary to the requirements and provisions of NCAA legislation by his involvement in Parts II-A and II-B of this report.

2. The head coach provided false and misleading information to an NCAA enforcement representative on September 25 and December 5, 1991, regarding his provision of extra benefits to women's basketball student-athletes.

III. Committee on Infractions penalties.

For the reasons set forth in Part I of this report, the Committee on Infractions found that this case involved several major violations of NCAA legislation that occurred after September 1, 1985. NCAA Bylaw 19.4.2.2, as adopted by the Associations membership, requires prescribed minimum penalties, "subject to exceptions authorized by the Committee on Infractions in unique cases on the basis of specifically stated reasons," that include: (a) a two-year probationary period (including a periodic, in-person monitoring system and written institutional reports); (b) the elimination of all expense-paid recruiting visits to the institution in the involved sport for one recruiting year; (c) a requirement that all coaching staff members in the sport be prohibited from engaging in any off-campus recruiting activities for one recruiting year; (d) a requirement that all institutional staff members determined by the Committee on Infractions knowingly to have engaged in or condoned a major violation be subject either to termination of employment, suspension without pay for at least one year or reassignment of duties within the institution to a position that does not include contact with prospective or enrolled student-athletes or representatives of the institution's athletics interests for at least one year; (e) one year of sanctions precluding postseason competition in the sport; (f) one year of sanctions precluding television appearances in the sport; and (g) institutional recertification that the current athletics policies and practices conform to all requirements of NCAA regulations.

The Committee on Infractions determined that the appropriate penalties that the institution should receive should be less than the full set of minimum penalties otherwise required by NCAA legislation. Mitigating circumstances included: prompt and thorough investigation and reporting of violations to the NCAA; cooperation in the processing of the case, and initiation of strong disciplinary and corrective actions (including the establishment of administrative procedures designed to ensure full compliance with NCAA legislation). Accordingly, the penalties imposed by the committee are as follows:

A. The university shall be publicly reprimanded and censured, and placed on probation for a period of two years from the date these penalties are imposed, which shall be the date the 15-day appeal period expires or the date the institution notifies the executive director that it will not appeal, whichever is earlier, or the date established

See Lamar, page 17 ►

■ Initial-eligibility waivers

Following is a report of actions taken by the NCAA Council Subcommittee on Initial-Eligibility Waivers. The report includes actions taken since the last summary was published. That summary appeared in the August 19, 1992, issue of The NCAA News.

The report covers actions taken by the subcommittee in a telephone conference July 28, 1992.

Acting for the Council, the subcommittee:

Considered the following core-course waiver applications:

■ Approved the application of a recruited student-athlete who presented secondary credentials from Australia and an SAT score of 1020. The student-athlete lacked a countable pass in the core area of science on her Senior Certificate. In its approval of the application, the subcommittee noted that the student-athlete successfully completed additional course work in science.

■ Approved the application of a recruited student-athlete who presented secondary credentials from the United Kingdom and an SAT score of 840 with a mathematics subscore of 500. The student-athlete lacked a countable pass in the core area of science on her General Certificate of Secondary Education (GCSE). In its approval of the application, the subcommittee noted that the student-athlete successfully completed additional secondary course work in science.

■ Approved the application of a nonrecruited student-athlete who presented 10.5 core-course credits with a grade-point average of 2.900, an overall grade-point average of 3.270, an ACT score of 23 (with a mathematics subscore of 22) and an SAT score of 1050 (with a mathematics subscore of 540). The student-athlete lacked one core-course credit in mathematics. In its approval of the application, the subcommittee noted the student-athlete's high ACT and SAT mathematics subscores.

■ Approved the application of a recruited student-athlete who presented secondary credentials from South Africa and an SAT score of 920. The student-athlete lacked a countable pass in the core area of social science on his Matriculation Certificate. In its approval of the application, the subcommittee noted that the student-athlete successfully completed additional course work in social science.

■ Approved the application of a nonrecruited student-athlete who presented secondary credentials from Kenya and an SAT score of 820 with a mathematics subscore of 470. The student-athlete lacked a countable pass in the core area of mathematics on his Kenya Certificate of Secondary Education (CSE). In its approval of the application, the subcommittee noted that the student-athlete successfully completed additional course work in mathematics. The subcommittee further noted the student-athlete's good SAT mathematics subscore.

■ Approved the application of a recruited student-athlete who presented secondary credentials from Ireland and an SAT score of 770. The student-athlete lacked a countable pass in the core area of science on his Leaving Certificate. In its approval of the application, the subcommittee noted that the student-athlete successfully completed additional course work in science.

■ Approved the application of a recruited student-athlete who presented secondary credentials from South Africa and an SAT score of 860. The student-athlete lacked a countable pass in the core area of science on her National Senior Certificate (NSC). In its approval of the application, the subcommittee noted that the student-athlete successfully completed additional course work in science.

■ Approved the application of a recruited student-athlete who presented secondary credentials from Ireland and an SAT score of 980. The student-athlete lacked a countable pass in the core area of social science on her Leaving Certificate. In its approval of the application, the subcommittee noted that the student-athlete successfully completed additional course work in social science.

■ Approved the application of a recruited student-

athlete who presented 11 core-course credits with a grade-point average of 3.810, an overall grade-point average of 3.800 and an SAT score of 1030. The student-athlete completed his secondary credentials through a home-study program. In its approval of the application, the subcommittee noted the student-athlete's exceptional home-study academic record and good SAT score.

■ Denied the application of a recruited student-athlete who presented secondary credentials from Ontario, Canada, and an SAT score of 940. The student-athlete obtained his Ontario Secondary School Diploma (OSSD) and completed 21 acceptable core courses with an overall average of 56.57 (overall average of 60 required). The member institution requested that the subcommittee waive the requirement that an average from all courses identified as core courses be used in determining the student-athlete's core-course grade-point average and permit the institution to use the 11 best core courses achieved, which would average 60.80. In its denial of the application, the subcommittee noted the NCAA Foreign Student Records Consultants' policy of including all courses that have been identified as core courses in the calculation of a student's grade-point average in the core-course areas. The subcommittee further noted the student-athlete's recruited status and the Council's prior interpretation that the initial-eligibility waiver process is not intended to benefit marginal students.

■ Denied the application of a recruited student-athlete who presented five core-course credits with a grade-point average of 3.300, an overall grade-point average of 3.540 and an ACT score of 17. The student-athlete lacked three core-course credits in English, one core-course credit in social science and two core-course credits in an additional core-course area. The student-athlete completed basic courses in those areas taught as a second language, which the high school does not consider as core courses. In its denial of the application, the subcommittee noted the student-athlete's recruited status and his failure to meet the minimum review criteria for a core-course waiver.

■ Denied the application of a recruited student-athlete who presented 10.5 core-course credits with a grade-point average of 2.660, an overall grade-point average of 2.515, and SAT scores of 710 (verbal subscore of 260) and 710 (verbal subscore of 330) with a composite score of 780. The student-athlete lacked one-half core-course credit in English. In its denial of the application, the subcommittee noted the student-athlete's recruited status, low SAT verbal subscores and marginal secondary course work in English.

■ Denied the application of a nonrecruited student-athlete who presented 8.5 core-course credits with a grade-point average of 1.530, an overall grade-point average of 1.640, an ACT score of 14, and SAT scores of 590 and 690 with a combined subscore of 700. The student-athlete lacked one core-course credit in English and one-half core-course credit in mathematics, science and an additional core course. The student-athlete suffered from a learning disability. Subsequent to graduating from high school, the student-athlete obtained three additional credits in core subjects by repeating the 12th grade at a different high school that offered courses designed for the learning-disabled. The three additional credits would have given the student-athlete 11 core-course credits with a grade-point average of 1.860. In its denial of the application, the subcommittee noted the student-athlete's failure to meet the minimum review criteria for a core-course waiver. In addition, the subcommittee noted that the student-athlete's specific learning disability was diagnosed early enough in high school to afford him the opportunity to enroll in a high school or preparatory school with a learning-disability program more responsive to his educational needs. Finally, the subcommittee noted that the student-athlete's inability to obtain the required core-course grade-point average while enrolled in a college preparatory curriculum supported (rather than contradicted) the application of a one-year residence requirement in this case.

■ Denied the application of a recruited student-athlete who presented 10.5 core-course credits with a

grade-point average of 2.550, an overall grade-point average of 2.268 and ACT scores of 13, 15, 15 and 17 (mathematics subscores of 10, 15, 13 and 14). The student-athlete lacked one-half core-course credit in mathematics. In its denial of the application, the subcommittee noted the student-athlete's recruited status, low ACT mathematics subscores and his overall marginal academic record.

■ Denied the application of a recruited student-athlete who presented 10.83 core-course credits with a grade-point average of 2.010, an overall grade-point average of 1.604 and an ACT score of 18 with a mathematics subscore of 19. The student-athlete lacked .17 core-course credits in mathematics. In its denial of the application, the subcommittee noted the student-athlete's recruited status and his failure to meet the minimum review criteria for a core-course waiver.

Considered the following test-score waiver applications:

■ Approved the application of a recruited student-athlete who presented acceptable secondary credentials from Cyprus and an SAT score of 710 achieved after the July 1 deadline. The student-athlete was not recruited until after the test-score deadline. The approval of the student-athlete's application was contingent upon his fulfillment of his initial academic year in residence. Beginning with the subsequent academic year, he shall possess four seasons of competition pursuant to Bylaw 14.2.

■ Approved the application of a nonrecruited student-athlete who presented acceptable secondary credentials from Uganda and no test score. The student-athlete was unaware of the test-score requirement for initial eligibility. The approval of the student-athlete's application was contingent upon his successful completion of the ACT or SAT on a national testing date under national testing conditions.

■ Approved the application of a nonrecruited student-athlete who presented 11 core-course credits with a grade-point average of 2.780, an overall grade-point average of 2.980, and SAT scores of 550, 540 and 580. The student-athlete has a learning disability and was unaware of the nonstandard ACT or SAT. In its approval of the application, the subcommittee noted the student-athlete's nonrecruited status, certified learning disability and the fact that he did not have the opportunity to take the nonstandard ACT or SAT. The approval of the student-athlete's application was contingent upon his successful completion of the non-standard ACT or SAT.

■ Approved the application of a nonrecruited student-athlete who presented acceptable secondary credentials from Poland and a residual ACT score of 17. In its approval of the application, the subcommittee noted that although the student-athlete's 1992 ACT score was achieved on a residual examination, his score was acceptable inasmuch as ACT did not have national testing dates in Poland in 1992, and the test was administered according to ACT procedures.

■ Denied the application of a nonrecruited student-athlete who presented 11 core-course credits with a 2.540 grade-point average, an overall grade-point average of 2.710 and a Washington precollege test (WPC) score of 89, which equates to an SAT score of approximately 760. The student-athlete's initial collegiate enrollment occurred in the fall of 1988, and he participated during the institution's 1989-90, 1990-91 and 1991-92 football seasons. The member institution requested that the subcommittee waive the application deadline in the student-athlete's case, inasmuch as the institution was not aware that the WPC was an accepted state examination and, thus, failed to apply for an initial-eligibility waiver on the student-athlete's behalf prior to six months after he first reported for practice or competition. In its denial of the application, the subcommittee noted that the deadline for the application was six months after the student-athlete first reported for practice (i.e., spring of 1990). The subcommittee further noted that it is an NCAA member institution's responsibility to know the policies and procedures governing initial academic eligibility and to identify in a timely fashion any academic deficiencies that may prevent a student-athlete from fulfilling the

initial academic eligibility requirements of Bylaw 14.3.

■ Denied the application of a recruited student-athlete who presented 11 core-course credits with a grade-point average of 3.180, an overall grade-point average of 3.140, and SAT scores of 560, 630, 670 and 660 with a composite score of 680. In its denial of the application, the subcommittee noted the student-athlete's recruited status and her repeated failure to successfully complete the SAT examination.

■ Denied the application of a nonrecruited student-athlete who presented 11 core-course credits with a grade point average of 3.180, an overall grade-point average of 3.640, and SAT scores of 560, 570 and 660. In its denial of the application, the subcommittee noted the student-athlete's repeated failure to successfully complete the SAT examination.

■ Denied the application of a recruited student-athlete who presented 13.5 core-course credits with a grade-point average of 3.040, an overall grade-point average of 3.028 and a residual ACT score of 24. In its denial of the application, the subcommittee noted the student-athlete's recruited status and his failure to achieve the qualifying ACT or SAT score on a national testing date at a national testing site before the July 1 deadline specified in Bylaw 14.3.1.3.1.

■ Denied the application of a recruited student-athlete who presented 11 core-course credits with a grade-point average of 2.409, an overall grade-point average of 3.094, and ACT scores of 14, 14, 13, 21 and 15. ACT officials questioned the student-athlete's score of 21 and he scored 15 on a private retest. Based on the student-athlete's score of 15, the ACT officials canceled his score of 21. The member institution requested approval to combine the subscores of the student-athletes retest with the subscores of a test taken on a national testing date. In its denial of the application, the subcommittee noted that the use of a passing score achieved on a retest that confirms or replaces a prior examination achieved on a national testing date has been approved; however, the use of combined subscores from a retest with the subscores of a test taken on a national testing date has not been approved. The subcommittee further noted that inasmuch as the student-athlete is a recruited student-athlete, his case was subject to the subcommittee's more restrictive review standards.

■ Denied the application of a recruited student-athlete who presented 11 core-course credits with a grade-point average of 3.000, an overall grade-point average of 2.500, and SAT scores of 640, 670, 540 and 630. In its denial of the application, the subcommittee noted the student-athlete's recruited status and her repeated failure to successfully complete the SAT examination.

Considered the following specific waiver applications:

■ Approved the graduation-waiver request of a recruited student-athlete who presented 11 core-course credits with a grade-point average of 2.630 and an ACT score of 24. The student-athlete achieved her GED prior to one year after the graduation of her high-school class. The approval of the student-athlete's application was contingent upon her fulfillment of her initial academic year in residence as a nonqualifier pursuant to Bylaw 14.3.2.2.1. Beginning with the subsequent academic year, she shall possess four seasons of competition pursuant to Bylaw 14.2.

■ Denied the application-deadline waiver request of a nonrecruited student-athlete who presented 14.5 core-course credits with a grade-point average of 3.400, an overall grade-point average of 3.460, ACT scores of 10, 14 and 15 with a composite score of 16.75 and an SAT score of 670. The student-athlete incorrectly was evaluated as a partial qualifier when she initially enrolled at an NCAA institution in 1987 and her five-year clock expired during the 1991-92 academic year after using only three seasons of competition. In its denial of the application, the subcommittee noted that it has no authority to extend the student-athlete's five-year clock.

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► Continued from page 16

by NCAA Council subcommittee action in the event of an appeal by the university to the Council, it being understood that should any portion of any of the penalties in this case be set aside for any reason other than by appropriate action of the Association, the penalties shall be reconsidered by the Committee on Infractions. Further, Lamar University shall be subject to the provisions of NCAA Bylaw 19.4.2.3 concerning repeat violators for a five-year period beginning on the effective date of the penalties in this case.

B. During this period of probation, the institution shall: develop and implement a comprehensive educational program (e.g., seminars and testing) to instruct coaches and athletics department personnel on NCAA legislation; submit a preliminary report by December 1, 1992, setting forth a schedule for establishing this compliance and educational program; and file annual progress reports with the NCAA enforce-

ment staff by July 1 of each year thereafter during the probationary period.

C. The institution's women's basketball team shall end its 1992-93 season with the playing of its last regularly scheduled, in-season contest and shall not be eligible to participate in any postseason competition, including a foreign tour, following that season. Moreover, the women's basketball team may not take advantage of the exceptions to the limitation in the number of basketball contests that are provided in Bylaws 17.3.3.1 and 17.3.5.4 regarding pre-season contests and other exceptions to limitations on the maximum number of contests during the 1992-93 academic year.

D. During the 1993-94 academic year, the university shall award no more than 11 athletically related financial aid awards that are countable under Bylaw 15.02.3 in women's basketball, including a limitation of no more than three initial grants-in-aid.

E. The university shall: (1) vacate all

NCAA individual records and performances achieved by the ineligible student-athletes; (2) vacate all NCAA team championship records and performances achieved during participation by the ineligible student-athletes, and (3) forfeit all NCAA championship contests in which the ineligible student-athletes competed.

F. The institution shall recertify that all of its current athletics policies and practices conform to all requirements of NCAA regulations.

G. If the former women's basketball coach who was involved in this case still had been employed at the university, the institution would have been required to show cause in accordance with Bylaw 19.4.2.1-(1) why it should not be subject to additional penalties if it had failed to take appropriate disciplinary action against him.

H. Due to his involvement in certain violations of NCAA legislation found in this

case, the former head women's basketball coach involved in this case will be informed in writing by the NCAA that in the event he seeks employment or affiliation in an athletically related position at an NCAA member institution during a five-year period (November 6, 1992, to November 6, 1997), he and the involved institution shall be requested to appear before the Committee on Infractions in order for the committee to consider whether that member institution should be subject to the show-cause procedures of Bylaw 19.4.2.1-(1), which could limit the former coach's athletically related duties at the new institution for a designated period.

[Note: Should Lamar University appeal either the findings of violations or proposed penalties in this case to the NCAA Council subcommittee of Division I members, the Committee on Infractions will submit an expanded infractions report to the members of the Council who will consider the appeal. This expanded report will include additional information in accordance with Bylaw

32.8.5. A copy of the committee's report would be provided to the institution prior to the institution's appearance before the Council subcommittee and, as required by Bylaw 32.8.6, would be released to the public.

The Committee on Infractions wishes to advise the institution that when the penalties in this case become effective, the institution should take every precaution to ensure that their terms are observed. The committee intends to monitor the penalties during their effective periods, and any action contrary to the terms of any of the penalties shall be considered grounds for extending the institution's probationary period, as well as to consider imposing more severe sanctions in this case.

Finally, should any actions by NCAA Conventions directly or indirectly modify any provision of these penalties or the effect of the penalties, the committee reserves the right to review and reconsider the penalties.]

NCAA COMMITTEE
ON INFRACTIONS

■ Institutional secondary infractions

DIVISION I					
How reported	Sport	Citation	Facts	Institutional action	NCAA action
Self-reported	Women's volleyball	B 17.19.12.1.4.1	Head coach allowed assistant coach to participate with team in four U.S. Volleyball Association tournaments. Coaching staff believed it was permissible since USVBA is noncounting exhibition.	Reprimanded both coaches; forfeited games and returned awards; reduced practice opportunities by 10 percent for 1992-93, and required compliance reviews for both coaches.	No further action.
Self-reported	Women's volleyball	B 15.3.5.1	Four student-athletes were not properly notified by July 1 that their financial aid had been renewed. Forms were sent to student-athletes, but without required signatures. By the time they were reissued, deadline had passed.	Moved entire process to financial aid office, with list of recommendations being submitted to that office by the director of athletics.	No further action.
Conference	Men's basketball	B 11.7.4.3	Three coaches recruited off campus at the same time. One of the coaches was on his way to an interview for another job when other two coaches left for a recruiting trip.		Required institution to conduct review of the involved legislation with coaching staff and to admonish involved coaches to avoid recurrence of similar violation.
Self-reported	Men's basketball	B 16.4.2	Institution paid foreign student-athlete's outstanding medical bills. Also, institution paid insurance premium for another student-athlete. Institution had failed to renew young man's insurance, and foreign student-athlete became ill and was unable to pay his bills. Second student-athlete had no other means of support, and sports-medicine staff thought it was permissible. Young man is no longer there.		Admonished institution to avoid recurrence of similar violations.
NCAA inquiry	Women's basketball	B 15.3.5.1 and 15.3.5.1.1	Student-athlete was not notified in writing that her athletics grant-in-aid would not be renewed. Student-athlete told athletics department that she was transferring and, in fact, did so. Institution did not believe it was required to notify young woman if she was transferring.		Advised institution that it should notify all team members in the future.
Conference	Men's golf	B 14.2	Student-athlete participated in five seasons of competition. Compliance coordinator miscalculated semesters of eligibility.		Required institution to forfeit individual points earned by student-athlete during fifth season and adjust team standings accordingly.
Conference	Men's basketball	B 14.3.1.1	Student-athlete was awarded financial aid as a partial qualifier. Young man and institution learned that student-athlete's ACT score was being questioned by testing agency. Institution allowed young man to continue as other students would until test score was invalidated.	Dismissed student-athlete and required him to sign promissory note for repayment of financial aid.	Young man is ineligible unless restored through NCAA appeals process.
Self-reported	Women's basketball	B 13.1.3	Assistant coach evaluated prospects in two contests on day before start of evaluation period.	Precluded coach from recruiting for seven days and precluded coaching staff from recruiting any prospects who participated in involved contests.	No eligibility consequences. No further action.
Self-reported	Men's volleyball	B 14.4.2	Student-athlete participated, even though he did not meet satisfactory-progress requirements. Institution believed young man could use "missed-term exception" for satisfactory progress for semester in which he was suspended. Young man's five-year clock has expired.	Institution has made substantial changes in procedures since time of violation (1990) that should preclude recurrence of similar violations.	Required institution to forfeit those matches won in which ineligible young man participated and to submit written report regarding changes in procedures.
Conference	Women's volleyball	B 13.7.5.2	During official visit, prospect was allowed to sit on team bench during a match. Young woman signed with another institution.	Reprimanded coach and required him to attend NCAA regional compliance seminar at own expense.	Young woman is ineligible unless restored through NCAA appeals process.
Conference	Men's basketball	B 17.3.6	Eight student-athletes had a warm-up session and played three five-minute games against boys and girls from a local middle school, and head coach also attended. Visit was scheduled by administrator in president's office.	Institution reviewed rules with coaching and university staff members. Conference required outline of rules-education session by institution; requested that staff members outside athletics department attend session, and mandated use of form by all departments requiring final approval by director of athletics.	No further action.
Self-reported	Women's softball	B 17.15.6	Part-time coach and student-athlete participated in one contest on outside team together. Part-time coach is no longer at institution.	Student-athlete resigned from team.	No further action.
Conference	Women's basketball	B 13.12.1	Prospect participated in one-on-one basketball game with two assistant coaches. Assistant coaches advised head coach of violation, but head coach did not report it. Another institution advised head coach that prospect had alerted them to the tryout. He still did not report it, but indicated that the university would cease recruitment of prospect. Head coach is no longer there.	Ceased recruitment of prospect; reprimanded coaches and required them to attend rules training sessions with compliance coordinator, and precluded all coaches from recruiting for 30 days.	No further action.
Self-reported	Men's swimming	B 13.13.1.2	Prospect was employed at university's summer camp on two occasions over past two summers.	Reviewed legislation with camp personnel, conducted an audit of the camp and will not recruit young man.	Young man is ineligible unless restored through NCAA appeals process.
Self-reported	Men's soccer	B 14.3.5.3.4(a) and 14.5.6(b)	Student-athlete was certified eligible before one calendar year elapsed between when young man's class graduated and when he took test. Student-athlete was certified eligible while completing only 11 hours of credit the previous semester. Young man's eligibility has expired.	Institution forfeited contests in which ineligible student-athlete participated (18). Registrar will review certification procedures to avoid recurrence of similar violation.	No further action.
Self-reported	Women's golf	B 13.4.1	Recruiting letter sent to prospect was on multicolor stationery.	Reviewed legislation related to violation at departmental staff meeting, and coaches participated in conference educational seminar.	No eligibility consequences. No further action.
Conference	Men's soccer	B 15.5.3.1	Institution awarded 11.46 grants-in-aids rather than permissible 11. Violation was discovered during routine monitoring activities.	Conference required institution to review financial aid awarding procedures and submit written report, and institution implemented computerized program for financial aid.	Required institution to reduce initial grants by .46 of one grant for following academic year.
Conference	Men's basketball	B 15.5.3.1	Student manager was allowed to participate in a game. Young man received grant-in-aid for his work with the team and that amount caused an overaward.	Conference required review of awarding of financial aid and written report regarding procedures that document individual responsibilities in the process. University reduced the maximum equivalencies by amount of overaward.	Required institution to forward copy of report required by conference.
Conference	Men's soccer	B 17.1.5.4	Head coach failed to provide a day off during practice week. Coach believed practice week began on Saturday. Violation was discovered as a result of regular checking of practice logs.	Coach reviewed playing- and practice-season legislation.	Admonished institution to avoid recurrence of similar violation.
Self-reported	Football	B 13.12.2.6.1	During official paid visits of several prospects, coaching staff members weighed and measured young men.	Publicly reprimanded head coach and reduced recruiting period from 15 to 12 days during one month.	No eligibility consequences. No further action.

Institutional secondary infractions

► Continued from page 18

Self-reported	Women's softball	B 17.15.8.1.4.1	Volunteer coach participated in five contests on a summer team with a student-athlete. Coach was unaware that legislation had changed.	Institution reviewed legislation with coach.	No further action.
Conference	Men's ice hockey	B 13.4.5.1	Institution placed information regarding its former players in high-school game program. Information for program was submitted by sports information director.	Admonished involved sports information personnel and took steps to avoid recurrence.	No further action.
Self-reported	Women's tennis	B 14.5.4.3	Student-athlete did not designate a degree program by her third year.	Forfeited 10 games in which young woman participated while ineligible.	Prospect is ineligible unless restored through NCAA appeals process.
Conference	Men's basketball	B 13.02.4.4	Assistant coach observed game during dead period. No contact was made with any of the prospects.	Precluded coach from recruiting from either team involved in the game, required him to attend additional rules seminars regarding recruiting calendar and received written warning.	Young men are ineligible unless restored through NCAA appeals process.
Self-reported	Men's golf	B 14.6.5	Student-athlete participated in one contest during his year in residence. Institution certified him as eligible under the one-time transfer rule based on information from young man's previous institution.	Student-athlete was withdrawn from the contests and declared ineligible, and his scores were not counted.	No further action.
Conference	Women's basketball	B 11.7.5.1	On two occasions, three coaches were recruiting off campus at same time. No contacts were made with any prospects.	Reprimanded head coach, and required involved coaches to attend recruiting rules seminar and to review recruiting records with recruiting coordinator.	No further action.
NCAA inquiry	Baseball	B 13.4.1-(i)	Media guide used two colors of printing. Sports information staff reviewed proof before printing, but proof was in black and white.	New media guides are in compliance.	No further action.
Self-reported	Football	B 15.3.5.1.1	Student-athlete's aid was reduced, but he was not notified of his right to a hearing. Institution renewed young man's aid on quarterly basis contingent on the young man's adherence to team rules after having been awarded a scholarship for the full year during the previous academic year.	Student-athlete's grant-in-aid was reinstated on full-time basis, not quarterly.	No further action.
Self-reported	Men's ice hockey	B 13.11.2.1	Director of athletics participated in an interview at the state high-school championship. General topic was athletics program and only specific topic was football, rather than ice hockey.		Required director of athletics to review Bylaw 13. No eligibility consequences.
Self-reported	Men's basketball	B 11.3.4.3	Part-time assistant coaches who received full grants-in-aid received compensation for summer camps. Athletics business manager relied upon interpretation (from mid-1980s) by conference office.	Discontinued compensation to coaches.	No further action.
Self-reported	Men's ice hockey	B 15.3.5.1	Student-athlete did not receive written notification of reduction in grant-in-aid. Also, an increase in tuition that was not reflected in amount that full grant-in-aid would represent in renewal letters resulted in gradation of financial aid without notification to student-athletes. Student-athletes were informed verbally by coach.	Reviewed procedures with athletics department staff.	No further action.
Conference	Men's track	B 13.12.1 and 13.12.2.3	Prospect practiced with team on several occasions. University is not recruiting young man.	Institution reprimanded and admonished coaches; conducted rules session with coaching staff, and will monitor track practice and limit it to eligible team members. Prospect, if he enrolls, will not be allowed to compete for one year from date of his admission. Conference reprimanded institution.	Young man is ineligible unless restored through NCAA appeals process.
Conference	Administrative	B 13.4.1-(m)	Compliance coordinator used multicolored stationery in writing prospect to inform him that his visit counted as an official visit.	Institution noted involved legislation to avoid recurrence of similar violation.	No further action.
Conference	Women's track	B 14.01.1 and 14.5.4-(a)	Student-athlete participated in three track meets while registered in less than a full-time program of studies. Meets were nonscoring contests. Young woman has exhausted her eligibility.		Required institution to submit written report regarding monitoring system that will be in place by fall of 1992.
Conference	Men's swimming	B 13.2.1	Head coach paid for an English course for a foreign prospective student-athlete. Prospect subsequently repaid cost of class and enrolled at another institution.	Reprimanded head coach, placed him on probation, required him to participate in a rules-review session and reduced his salary by \$1,200. In addition, institution reduced off-campus contacts and official visits by two each for 1992-93 academic year. Conference reprimanded institution.	Required institution to preclude head coach from recruiting for one week and to review recruitment of other prospects to ensure compliance. Young man is ineligible unless restored through NCAA appeals process.
NCAA inquiry	Football	B 17.1.1	Assistant coach and graduate assistant coach observed voluntary workout sessions by student-athletes during summer of 1991.	Precluded coaches from involvement in the eight hours per week allowed for off-season conditioning from February 5 to start of spring practice in early April, reprimanded assistant coach and provided rules-education program for all coaching staff members regarding summer workouts.	No further action.
NCAA inquiry	Men's basketball	B 13.4.2-(d)	Institution made a special videotape and forwarded it to a junior college coach. Junior college coach had asked for a tape that demonstrated a specific skill, and staff did not interpret the tape as a recruiting tape.	Institution retrieved tape from junior college and will discontinue this practice.	No further action.
Conference	Men's tennis	B 14.2	Student-athlete participated in fifth season of competition before receiving hardship waiver. Petition for waiver had been completed but not processed. Although eligibility lists are routinely reviewed by director of athletics, the tennis list was not in this case. Waiver was retroactively granted.	Computerized system for eligibility records and reviewed issue with staff.	No further action.
Conference	Men's basketball	B 11.6.2.1	Institution provided return transportation for assistant coach to scout same team more than once.	Reprimanded assistant coach and reviewed legislation with him.	No further action.
Self-reported	Women's softball	B 13.02.4.4	Head coach attended three high-school softball games during a dead period. Coach is a part-time coach who also is director of athletics at local high school, and the high-school team was participating in the games.	Compliance officer reviewed legislation with coach.	Required institution to admonish coach to avoid recurrence of similar violation. No eligibility consequences.
Self-reported	Women's basketball	B 13.02.4.4	Prospect visited with head coach in her office during dead period. Prospect was not invited to campus, but rather dropped by on her own (accompanied by her guardians).	Institution will not recruit the young woman.	No eligibility consequences. No further action.
Self-reported	Women's softball	B 16.7.1	Institution provided entertainment transportation that exceeded reasonable limitations to team. Originally, institution had scheduled a game in the area, but that contest was moved to another location.	Admonished coach and required him to review legislation regarding travel, and prohibited softball program from providing team transportation for entertainment purposes for remainder of 1992 and all of 1993 seasons.	No eligibility consequences. No further action.

Institutional secondary infractions

► Continued from page 19

Self-reported	Men's tennis	B 14.1.6 and 14.11.1	Two student-athletes participated before being properly certified as eligible. One student-athlete was otherwise eligible. Other student-athlete was not enrolled in a full-time program of studies, participated in two contests and did not win either one.	Reprimanded coach and will not request restoration of eligibility for second student-athlete.	Required institution to submit report to NCAA indicating steps it has taken to avoid recurrence of similar violation. Second student-athlete is ineligible unless restored through NCAA appeals process.
Conference	Men's basketball	B 13.02.11, 13.1.2, 13.6 and 13.7.1	Former part-time assistant coach transported prospect to a testing site, and arranged for the young man to spend the night at a student-athlete's home and for the student-athlete to transport the prospect back home. Subsequently, it was discovered that the prospect did not complete a required course for high-school graduation and was a nonqualifier.	Limited official visits to 14 for 1992-93, ceased recruiting prospect and admonished involved staff members. Conference will permit only one coach to recruit off campus for two weeks (coach must be identified in writing to conference office).	Young man is ineligible unless restored through NCAA appeals process.
NCAA inquiry	Men's basketball	B 14.01.5.3 and 14.2	Student-athlete participated in three seasons of competition after falsifying his date of birth on records. Violation was discovered when young man wanted date corrected so that he could renew his passport. Young man is no longer enrolled at the institution, and director of athletics and coaching staff members are no longer at institution. Young man's contributions to the team were minimal.	Compliance officer now reviews questionable materials related to eligibility of foreign student-athletes; possible fraudulence by foreign student-athletes is handled by corresponding with the consulate for verification. Institution is seeking reimbursement of financial aid from young man.	Advised institution to closely review all eligibility documentation of foreign prospective and enrolled student-athletes.
Conference	Baseball	B 11.3.2.2, 17.1.5.1 and 17.1.5.3.2	Head coach personally supplemented pay of coaching staff members. Head coach conducted practice after contest and requested student-athletes to conduct additional individual workouts in excess of the four-hour daily limitation. Coach is no longer at institution.	Required head coach to sign off on documents pertaining to playing and practice and recruiting, and submit to compliance officer for review; required baseball representative to attend all department and administrative meetings; randomly review practice times, and required minimum test score of coaches.	No further action.
Self-reported	Field hockey	B 13.14.1	Coach corresponded with high school regarding use of facilities for high-school all-star game.	Coach ceased association with contest.	No further action.
Self-reported	Women's volleyball	B 15.2.6	Student-athlete was employed and received earnings, even though she was awarded full grant-in-aid. Young woman has exhausted her eligibility.	Requested repayment of amount earned and requested student-athlete to provide 10 hours of community service before receiving any financial aid from the institution during her fifth year of enrollment.	No further action.
NCAA inquiry	Men's basketball	B 13.11.1	Director of athletics commented publicly regarding the athletics ability of a prospect before his signing of a letter of intent.	Conference cautioned director of athletics regarding public comments.	No eligibility consequences. No further action.
Conference	Men's basketball	B 14.3.2.1.1	Student-athlete practiced, participated and received financial aid as a partial qualifier. Student-athlete transferred to another institution.	Conference declared young man ineligible; required institution to request repayment of financial aid; precluded him from participating during 1992-93, and will require institution to notify young man's new institution of his status. Institution will check other student-athletes' eligibility forms.	Required institution to forfeit contests won in which student-athlete participated.
Conference	Football	B 13.4.2-(f)	Camp brochure included a poster. Director of sports information produced and initiated distribution.	Institution ceased production and will require all requisitions to be approved by director of compliance.	No further action.
Self-reported	Women's basketball	B 13.4.1	Prospect received recruiting materials as a high-school sophomore. Date on which prospect was able to take ACT was mistaken for graduation date.	Advised young woman's high-school coach of error.	No eligibility consequences. No further action.
Conference	Men's basketball	B 16.12.2.3-(d)	Assistant coach provided collateral for overdraft protection for a student-athlete. Young man no longer is member of institution's team, and assistant coach is no longer employed at institution.	Reprimanded assistant coach, required him to attend rules session, notified him that he would not receive next raise available to coaching staff members and placed him on probation for one year.	No further action.
Conference	Women's basketball	B 16.12.2.1	Student-athlete allowed bookstore to charge her sister's books to athletics department account. Student-athlete knew an error occurred, but did not speak up.	Student-athlete received disciplinary warning and was required to repay cost of books her sister received. Athletics department apprised bookstore of appropriate procedures to avoid recurrence.	No further action.
NCAA inquiry	Football, women's basketball	B 13.4.1	Media guides contained foldout poster. Institution thought that since there was information on back side of the foldout, it would not be considered a poster.	Ceased production and distribution of the foldout.	No further action.

DIVISION I-A

Self-reported	Football	B 13.1.2.4-(b)	Assistant coach made three telephone calls to prospect during the same week. At the time the second call was made, it was during the five-day period preceding the young man's official visit. Prospect subsequently cancelled official visit. Young man signed letter of intent to attend another institution.	Institution has made no further contacts.	No eligibility consequences. No further action.
Conference	Football	B 13.2.1	Equipment staff arranged for prospect to purchase athletics shoes at reduced cost. Young man will attend another institution.	Advised equipment and coaching staffs that they may not make arrangements for the sale of equipment to prospects or student-athletes.	Young man is ineligible unless restored through NCAA appeals process.
Conference	Football	B 13.7.5.5.3	Volunteer coach provided car for student-athlete to transport prospect during his official visit.	Reprimanded coach and precluded him from recruiting from December 21 through 1992-93 academic year, ceased recruitment of prospect, and reviewed legislation at rules-review sessions.	No eligibility consequences. No further action.
Self-reported	Football	B 13.1.2.4-(b)	Two assistant coaches contacted prospect by telephone on same day. Upon discovery that one coach had just spoken to the prospect, second coach immediately terminated his call.	Required coaches to review recruiting process to avoid recurrence of similar violation and to participate in conference educational seminar.	No eligibility consequences. No further action.

See Institutional secondary infractions, page 21 ►

Institutional secondary infractions

► Continued from page 20

Self-reported	Men's golf, football	B 15.3.5.1	Nine golf renewals and three football nonrenewal notices were not sent to student-athletes before deadline. Paperwork was processed before deadline, but not mailed in time. Nonrenewals had left institution.	Implemented new and more thorough process for awarding financial aid, and distributed memorandum regarding legislation.	Required institution to submit written report outlining specific actions taken to avoid recurrence of similar violation.
Self-reported	Football	B 16.1.4.3 and 16.1.5.2	Institution combined limits on amount of money used for championship awards and team awards, and senior student-athletes received rings in excess of permissible value of \$250. Combined limit did not exceed combined individual limits.	Implemented program to avoid recurrence of similar violation, including award processing through compliance coordinator.	No further action.
Conference	Football	B 13.1.2.4	Two telephone contacts were made with a prospect during the same week.	Required head coach to review internal procedures with coaching staff to avoid recurrence of similar violation. Precluded any contact with the prospect.	No eligibility consequences. No further action.
Conference	Football	B 17.7.6	Assistant coach held seven teaching sessions with eight student-athletes for seven days.	Withheld involved student-athletes from seven practice sessions; suspended assistant coach without pay for 3½ days and precluded him from receiving a raise or bowl bonus, and precluded head coach from receiving a raise or bowl bonus for lack of control over his assistant coaches.	No further action.
Conference	Football	B 11.7.2.3	Graduate assistant coach evaluated prospect with assistant coach. Graduate assistant coach went along to share the driving to the game; he watched the game but only assistant coach took notes regarding evaluation. Assistant coach is no longer at the institution.	Reviewed legislation with coaching staff.	No further action.
Conference	Football	B 16.12.2.3-(b)	Assistant coach provided bail for student-athlete. Bail money was repaid. Student-athlete is no longer at institution.	Reprimanded assistant coach and fined him one day's pay.	No further action.
Conference	Football	B 13.11.1	Head coach commented publicly regarding a prospective student-athlete. Young man signed with another institution.	Director of athletics reviewed legislation with head coach.	Required institution to admonish head coach to avoid recurrence of similar violation.
Conference	Football	B 13.1.1.2, 13.1.5.3 and 14.6.4.1.2	Prospect was recruited as a nonqualifier in first year at a junior college. Institution thought young man would graduate in the summer and, therefore, would be recruitable.	Limited recruiting to six coaches for one week and precluded involved coach from being one of them, and required that all junior college prospects have their transcripts evaluated before official visit. Conference precluded institution from further recruitment of prospect.	Young man is ineligible unless restored through NCAA appeals process.
Conference	Football	B 13.1.4	Assistant coach visited prospect's educational institution three times during one week. Coach did not visit with same prospects.	Institution reprimanded coach.	Required coach to review Bylaw 13. No eligibility consequences.
DIVISION I-AA					
Conference	Football	B 14.3	Two student-athletes received athletically related financial aid as partial qualifiers. Partial-qualifier status was due to invalidation of ACT and SAT scores.	Required student-athletes to repay financial aid and reduced initial grants from 30 to 28 for 1993-94.	Young men are ineligible unless restored through NCAA appeals process.
Conference	Football	B 14.1.6.1	Student-athlete participated in one spring practice session while enrolled in less than a full-time program of studies (11 credits). Student-athlete was a walk-on and was not included in list of student-athletes to monitor.	Required student-athlete to sit out one practice in the fall, installed monitoring system to avoid recurrence and reviewed eligibility requirements at educational seminar.	No eligibility consequences. No further action.
Conference	Football	B 15.5.5.2	Institution awarded grants-in-aid to 31 initial counters. Student-athlete was injured, and it was believed that he could no longer participate. Student-athlete was replaced on the squad list and as initial counter.	Reviewed legislation with coaching and financial aid staff members and reduced number of initial counters to 29 for 1993-94.	No further action.
Conference	Football	B 16.10.2.7	Recruiting coordinator provided transportation for a student-athlete from campus to his home. Young man's wife had called to ask him to return home immediately because she was in labor and needed to go to the hospital.		No action.
DIVISION II					
Self-reported	Administrative	B 13.4.5.1	Institution placed advertisement in high-school athletics publication.	Cancelled advertisement upon discovery of violation.	Required institution to submit report in writing indicating actions taken to avoid recurrence of similar violation.
Self-reported	Men's track	B 14.01.1, 14.01.2 and 14.6.4	Two student-athletes were allowed to participate in one meet while ineligible. Points scored by young men were not significant to the outcome of meet, and student-athletes are no longer competing.		Required institution to forfeit individual points earned by student-athletes and to submit written report outlining procedures to avoid recurrence of similar violation. Young men are ineligible unless restored through NCAA appeals process.
Self-reported	Women's basketball	B 13.02.4.2 and 30.10.4	Head coach had contact with prospect's parents during evaluation period. Head coach and prospect's parents were longtime friends. Conversation did not pertain to young woman.	Head coach may not recruit prospect and must take rules review test before further recruiting activities.	Young woman is ineligible unless restored through NCAA appeals process.
Self-reported	Women's softball	B 13.12.2.1 and 16.8.1.2	Head coach conducted tryout with two prospects without obtaining written permission from their high-school coach and before completion of their high-school eligibility. In addition, a partial qualifier was provided transportation during the institution's spring trip. Coach was a part-time coach and has been relieved of his duties. Neither of the prospects enrolled at the university.	Institution will provide special rules-seminar for part-time coaches.	Partial qualifier is ineligible unless restored through NCAA appeals process.
Self-reported	Women's soccer	B 14.3.2.2.2 and 14.11	Student-athlete participated in entire season while academically ineligible and was not included on squad list.	Reprimanded head coach.	Required institution to forfeit two games won during season and to submit written report regarding measures taken to avoid recurrence of similar violation. Young woman is ineligible unless restored through NCAA appeals process.
Self-reported	Football	B 17.7.6	Institution conducted noncredit course that involved walking through football plays. Institution sought interpretation before offering the class and felt it was conducting it within NCAA guidelines. Class was then questioned by assistant coach.	Suspended class.	No further action.
Self-reported	Men's basketball	B 13.13.1.2	Institution employed two senior prospective student-athletes at its summer camps. Neither prospect will enroll at the university.	Terminated prospects' employment and notified them that they would not be paid for work already completed at the second camp, and institution developed preemployment form that will address the legislation.	Required institution to review legislation with coaching staff members. No eligibility consequences.
Self-reported	Men's basketball	B 13.11	Prospect allowed reporter to follow him during official visit, after which an article was written regarding the official visit. Young man's name was never used. Prospect did not sign with the college.		Young man is ineligible unless restored through NCAA appeals process.

See Institutional secondary infractions, page 22 ►

Institutional secondary infractions

► Continued from page 21

Self-reported	Men's basketball	B 17.3.2.1.2	Student-athlete demonstrated various basketball skills during clinic at a boys and girls club under supervision of the coaching staff.		Required institution to admonish coaching staff to avoid recurrence of similar violation.
Self-reported	Administrative	B 13.4.5.1	Institution placed advertisement in a high-school sports publication.	Stopped advertisement as soon as violation was discovered, and reviewed legislation with athletics and public information staffs.	No further action.
Conference	Football	B 13.11.6	Institution released names of prospective student-athletes to the media before they signed letters of intent. Prospects were not recruited, but rather nonscholarship walk-ons.	Reprimanded coach and required him to review Bylaw 13. Institution also reviewed Bylaw 13 with remainder of coaching staff.	No eligibility consequences. No further action.
Self-reported	Football	B 10.1-(d), 14.01.5.3 and 14.2.1	Student-athlete practiced and participated in one scrimmage while ineligible. Young man presented himself as entering freshman when, in fact, he had attended three institutions previously.	Student-athlete was dismissed from institution.	No further action.
DIVISION III					
Self-reported	Men's track	B 14.01.1 and 14.01.5.3	Student-athlete participated while enrolled in only six credit hours. Student-athlete forged signature to indicate that he was enrolled in a class and obtained signature of another professor, even though he did not attend class.	Reviewed better method of cross-checking eligibility.	Required college to forfeit individual points earned by ineligible student-athlete, to adjust team standings accordingly and to submit report outlining procedures implemented to avoid recurrence of similar violation. Young man is ineligible unless restored through NCAA appeals process.
Self-reported	Administrative	B 13.4.5.1	Institution placed athletics advertisement in magazine.	Reviewed legislation with involved individuals.	No further action.
NCAA inquiry	Football	B 22.2.1	Institution's football game was televised on a Friday evening. Legislation was intended to avoid competing with high-school games; however, in university's area, high-school games are on Saturday. Institution was following intent of legislation.		Admonished institution to avoid recurrence of similar violation.
Self-reported	Football	B 13.11.2.1	Head coach was interviewed on local station at half time of a high-school all-star game and made general comments about the institution's program and that several prospects had indicated that they would enroll at the university. No names of specific individuals were named, and program was televised only locally (not nationally).	Required coach to review legislation, to note those portions that pertained to Division III and to present rules review to entire football coaching staff. Institution reviewed Bylaw 13.11 with all coaching staff members and included legislation in section of coaches' manual.	No further action.
NCAA inquiry	Football	B 22.2.1	Two football games were televised on Friday evenings. Legislation was intended to avoid competing with high-school games; however, in university's area, high-school games are on Saturday. Institution was following intent of legislation.		Admonished institution to avoid recurrence of similar violation.
NCAA inquiry	Wrestling	B 14.01.1	Student-athlete participated in four contests while not enrolled in a full-time program of studies. Young man had enrolled, but then was dropped because of poor grades.	Forfeited contests, terminated employment of head coach and implemented new procedures for monitoring enrollment with registrar's office.	No further action.
NCAA inquiry	Men's basketball	B 16.02.3	Student-athlete who had been dismissed from the institution received lodging, meals and transportation at no cost from director of athletics. Student-athlete paid for room and board by working around AD's home. AD thought provisions were permissible in that he provided similar arrangements for other students and employees from institution. Student-athlete is no longer enrolled at institution.		Required institution to admonish director of athletics to avoid recurrence of similar violation.
Self-reported	Baseball	B 14.4.1	Student-athlete participated while ineligible inasmuch as he did not accumulate 24 credits during two preceding terms. Error was made in interpreting number of credits.	Charged student-athlete with season of competition and forfeited contests in which young man competed while ineligible.	Young man is ineligible unless restored through NCAA appeals process.

Judge orders programs reinstated for women

Indiana (Pennsylvania) cut teams

A Federal district judge has entered an injunctive order requiring Indiana University of Pennsylvania to restore its women's gymnastics and field hockey teams to their former varsity status and to provide support to those teams on the same basis as in the 1991-92 academic year.

The suit arose from a decision by the institution to drop, for budgetary reasons, the two women's teams and the men's tennis and soccer teams. Even though the cuts resulted in continued parity between the number of men's and women's varsity teams, the court found that cutting the two women's teams violated the terms of Title IX.

Testimony presented at a preliminary injunction hearing showed that although women constituted about 56 percent of those enrolled at the university, after the cuts only 37 percent of the participants in intercollegiate athletics were women, down slightly from 38 percent before the cuts went

into effect. Scholarship assistance to female student-athletes was found to have lagged behind participation: in 1991-92, females received 21 percent of such assistance.

Applying the test articulated by the U.S. Department of Education to determine compliance with Title IX, the court concluded that participation opportunities between the sexes were not substantially proportionate to enrollment and that the university had not met its burden of establishing under these circumstances a history and continuing practice of program expansion for female students. The court also determined that the interests and abilities of females had not been fully and effectively accommodated.

It is not known whether the university will appeal. In a related development, Colgate University last week filed notice that it would appeal a Federal district court Title IX decision requiring it to establish women's ice hockey as a varsity sport.



No pane, no gain

Bright and early on a recent Saturday morning, 49 student-athletes from the College of William and Mary turned out to help Housing Partnerships Inc., a local nonprofit organization, with repair projects in the Williamsburg, Virginia, area. Among the volunteers were Tribe basketball players Marilyn Gayton and Yolanda Settles.

Basketball

Goal has been single set of rules, but differences remain in men's, women's games

► Continued from page 1

iversity head coach Linda Sharp was a member of the rules committee at the time the three-point shot was added. Sharp said the rule was more a reaction to the talent level in women's basketball than a reflection of what the men had done.

"I think the women felt when we made the change that we had good outside shooters," she said. "The three-point shot was not so much because of the inside game but more because we had good outside shooters to begin with."

Retaining integrity

When the rules committees combined their respective rules into one book during the 1980s, it was the goal of the groups to move toward a single set of rules.

But while that has happened in some cases, several major rules differences remain. For example, the women use a smaller ball, have

a 30-second shot clock and do not have a 10-second backcourt violation.

"It was paramount in the minds of the rules committee that we would maintain the integrity of the women's game," Weston said. "We say that to this day. We have always kept that goal in mind."

Weston, who has been secretary-rules editor since the formation of the women's committee in 1985, insists that women's rules-makers have not made changes merely because the men have done so. She cites several situations as examples.

"The women's rules committee did not see a need to institute the automatic two-shot free throw on the 10th foul in each half," she said. "That was a rule the men's committee passed after getting pressure from outside sources to speed up the game. The women's committee does not have that need and therefore has not instituted the rule."

"We never adopted the 10-second

backcourt violation or the five-second closely guarded rule because we don't think those are necessary with the 30-second clock. We waited to add the over-and-back rule until we needed it. We didn't just jump on it right away."

Better communication

But Weston said she has seen more rules compromises between the men's and women's committees because communication between the groups has increased dramatically.

"There were differences in the NCAA men's and women's games because no one ever talked to each other," Weston said.

Weston explained that for several years the two games used a different rule on the jump ball. Each group admired the other's rule, and without consulting one another, both committees switched to the other group's interpretation of the rule.

"If you can talk to each other

and find out the real reasons for change, then you might discover a better reason for doing something," she said.

Universal effort

The NCAA men's and women's committees are working toward a similar set of rules, and the international and professional levels have joined in an effort to move toward a universal set of rules.

Men's and women's rules at the international level are exactly the same.

Sharp, a seven-year member of the NCAA women's rules committee, has coached internationally. She does not feel the women's game has suffered around the world from sharing the same rules with men.

"It is, however, an adjustment for American players—playing with the large ball and playing in a wider lane," she said. "They really have to work with that bigger ball, especially the women coming right

out of college."

Rutgers University, New Brunswick, head coach Theresa Grentz has experience on the international level as well. Grentz agrees with Sharp that women's competition is in good shape.

"I certainly don't think it's hurt the women's game on that level," she said. "I think the people who are playing international ball are former collegiate players from the United States. They've adjusted to the different rules, and they make their livelihood doing it."

"When rules are put in place, you adjust and play accordingly."

Weston is not concerned that the women's game will be caught up in a storm of change to make the men's game similar at every level.

"All three groups are open to common rules that do not hurt their respective games," she said. "We don't want to ruin the NCAA game that we currently have. We've got it down to an excellent product now."

Three-pointer found place quickly

The three-point shot celebrated its fifth birthday in women's basketball last season. As the long-range shot enters its sixth year, two things are certain: It has found its way into offensive schemes, and defenses have adjusted accordingly.

NCAA statistical trends kept for Division I show that in 1988, the first season with the three-point shot, two teams combined to average nine attempts per game. That figure has doubled in five years. During the 1992 season, teams attempted an average of 18.1 three-pointers per game.

Accuracy, on the other hand, has decreased slightly. Teams hit 33.3 percent of their long-range attempts per game in 1988. In 1992, teams were successful 32.6 percent of the time from 19 feet, nine inches.

Marcy Weston, secretary-rules editor of the NCAA Women's Basketball Rules Committee, said

Shooting the three

Five years of the three-point shot in Division I Women's Basketball

Year	3 FGM	3 PGA	Pct.
1988	3.0	9.0	33.3
1989	3.7	10.9	33.9
1990	4.4	13.2	33.3
1991	5.4	16.6	32.5
1992	5.9	18.1	32.6

coaches have made the three-point shot an important part of their offensive philosophies.

"The amount of shots taken has doubled because coaches have become more familiar with how to incorporate it into their offense," Weston said. "Plays are designed to get three-point shooters the ball."

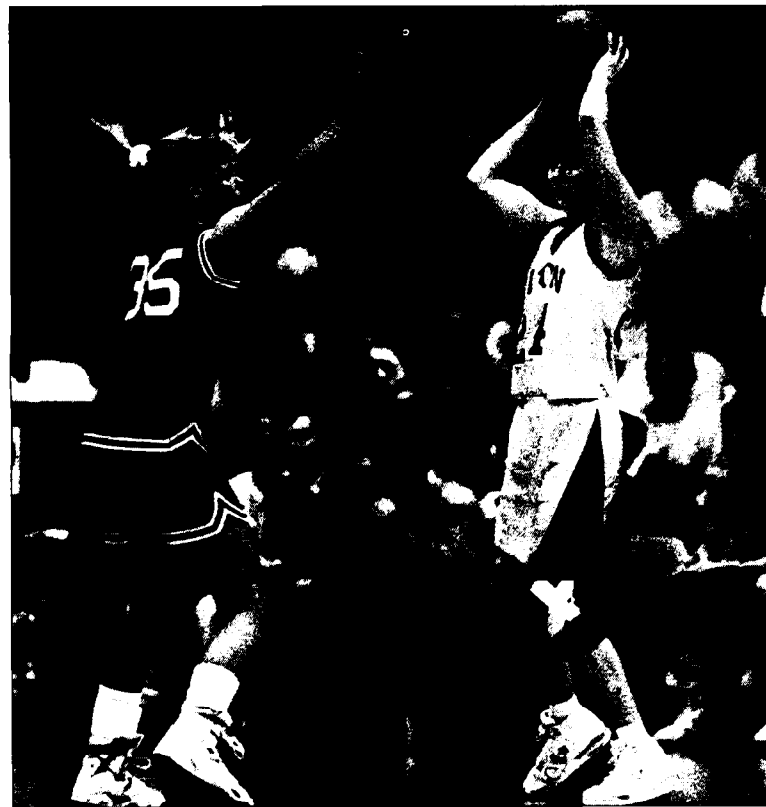
"We are less accurate, however, because teams have improved their ability to defend the shot."

The same pattern holds true in the men's game, which incorporated the three-point shot one year before the women.

At the Division I men's level, attempts have climbed from 18.3 per game in 1987 to 28 per game last year. Teams were successful 38.4 percent of the time in 1987, but 1992 statistics show a success rate of 35.5 percent for the three-point shot, the lowest percentage in six years.

Support is heard each year in the men's game for moving the line out to the international distance of 20 feet, 6.1 inches. Women's rules-makers, for the most part, are against such a move.

"Moving it out would hurt our game right now," Weston said. "The shot would become less used and harder to defend. We would take a step backward."



Robert A. Nelson photo

The three-point shot has found its way into offensive schemes, and defenses have adjusted accordingly.

New panel

Special committee's charge is to study anything that impacts on student-athletes' welfare

► Continued from page 1

The committee includes five chief executive officers, all members of the Commission; two faculty athletics representatives, and 10 athletics administrators. All divisions and subdivisions of the Association are represented, as are all geographical regions. The group includes nine men and eight women. The full committee:

Commission members

Donald F. Behrend, University of Alaska Anchorage (Division II); Rev. Michael J. Lavelle, John Carroll University (Division III); McComas (Division I-A); Curtis L. McCray, California State University, Long Beach (Division I-AAA); and Frederick W. O'bear, University of Tennessee at Chattanooga (Division I-AAA).

Faculty representatives

Virginia Atwood, University of Kentucky (Division I-A); and James W. Vick, University of Texas at Austin (Division I-A).

Athletics administrators

McKinley Boston Jr., University of Minnesota, Twin Cities (Division I-A); Nora Lynn Finch, North Carolina State University (Division I-A); Averill C. Haines, Boston University (Division I-AA); Randy Hoffman, Idaho State University (Division I-AA); James Jarrett, Old Dominion University (Division I-AAA); Marilyn McNeil, California Polytechnic State University, San Luis Obispo (Division II); Linda S. Moulton, Clark University (Massachusetts) (Division III); Tat Shieley, Marquette University (Division I-AAA); Sweet, University of California,

San Diego (Division III), and Sharon E. Taylor, Lock Haven University of Pennsylvania (Division II).

The charge

The special committee is charged with studying anything that impacts on the welfare of student-athletes. Among the specific matters identified in the charge:

■ Effects of earlier legislation designed to reduce time demands on student-athletes;

■ Effects of earlier legislation designed to enhance the academic preparation of student-athletes, including academic progress and graduation rates;

■ Status of gender and racial equity in college athletics, including consideration of those issues as they may be affected by the

current efforts of the NCAA Gender-Equity Task Force and the special committee that is reviewing financial conditions;

■ Effects of current recruiting practices on the prospective student-athlete, again including consideration of any steps in that regard that may be proposed by the financial-conditions committee;

■ Factors involved in promoting safety, health and well-being of the student-athlete, including reduction of injuries, drug and substance abuse, and other unsafe practices;

■ Appropriate institutional involvement in career and life planning by student-athletes, and

■ Appropriate opportunities for degree completion after athletics eligibility has been exhausted.

The committee will conclude its study not later than June 1994 to assure that the Commission and the NCAA Council can sponsor appropriate legislation for the 1995 NCAA Convention.

O'Brien also said he intends to identify several consultants to the committee, including the chairs or some other designated representatives of four NCAA committees: Academic Requirements, Minority Opportunities and Interests, Women's Athletics, and Competitive Safeguards and Medical Aspects of Sports.

It also is anticipated that the special committee will want to confer with the Gender-Equity Task Force and the Special Committee to Review Financial Conditions in Intercollegiate Athletics.

NCAA Record

CHIEF EXECUTIVE OFFICERS

Raymond M. Bost, acting president at Newberry, selected for the school's presidency... **Barbara Hutton**, a former member of the staff at the Ford Foundation, named president at South Carolina State... **David L. Jorns**, vice-president for academic affairs and provost at Northern Kentucky, chosen as president at Eastern Illinois, effective January 1, 1993.

William H. Likins, president of Greensboro, announced his retirement, effective July 1, 1993... **Robert E. Shimp** appointed acting president at Millikin, where he had been provost and vice-president for academic affairs... **Charles Ruch**, provost and vice-president for academic affairs at Virginia Commonwealth, selected as president of Boise State... **Rev. Michael J. Sheeran** appointed president at Regis (Colorado), effective in January. He is academic vice-president there.

DIRECTOR OF ATHLETICS

Morgan J. Burke, who captained the Purdue swim team during the 1972-73 season, chosen there as AD. Currently vice-president for operating and administrative services at Inland Steel Company's Indiana Harbor Works at East Chicago, Burke will succeed **John W.**



Lacrosse: **Rich Pierpont**
SID: **Craig Cotton**

Hicks, who had been serving as interim AD.

COACHES

Men's basketball—**Joey Meyer** agreed to a multiyear contract extension at DePaul... **Kurt James**, a former player at Michigan State, named head coach at

Texas-Arlington basketball aide promoted

Eddie McCarter, assistant men's basketball coach at Texas-Arlington the past two seasons, has been named interim head coach at the school. He replaces **Mark Nixon**, who resigned after compiling a 56-59 mark in four seasons at the helm.

McCarter, a 1975 graduate of Alabama-Birmingham, began his coaching career in 1976 as an assistant at Fairfield High School in Birmingham. In 1980, he began a nine-year stretch as head coach at Charles Henderson High School in Troy, Alabama, where he led his teams to a 188-74 record, three trips to the Alabama state tournament and an appearance in the 1987 championship game.

"While this may appear to be unfortunate timing for the university to replace its head basketball coach, we feel that the program will remain in good hands and continue to progress under Eddie McCarter's direction," said new Texas-Arlington athletics director **B. J. Skelton**.



McCarter

Bard, replacing **Robert Krausz**, who resigned.

Men's basketball assistants—**Parker Laketa**, an aide the last three years at Western Michigan, chosen at Notre Dame, succeeding **Jeff Nix**, who resigned after five years with the Fighting Irish to become an assistant coach and advance scout for the New York Knicks of the NBA... **Robert Gill**, restricted-earnings coach at Texas-Arlington, promoted to second full-time assistant... **Steve Babiarz** chosen at Utica, where he will be responsible for the junior varsity team.

Women's basketball assistants—**Jim Stinger**, an assistant at Drexel for six years, named at West Chester. The former Villanova player has spent the past 24 years coaching collegiate and high-school basketball in the Philadelphia area... **Renee Najarian**, a two-time all-Big East Conference player at Connecticut, named at Eastern Connecticut State.

Men's and women's crew assistant—**BeBe Bryans**, who spent the past four years as head rowing coach at Mills,

named at Georgetown.

Men's lacrosse assistant—**Rich Pierpont**, an assistant at Dartmouth last year, named at Nazareth (New York).

Men's and women's rifle—**William Kroeger** appointed for the new program at Cincinnati.

Women's soccer—**Chuck Salamone**, coach at Nazareth (New York) the past two seasons, resigned.

Men's and women's tennis—**Don Barr** selected as interim men's coach at South Florida... **Garth Thomson**, assistant club professional at the Florence (South Carolina) Country Club, named men's and women's coach at Francis Marion, succeeding **Rowan Davis**, who resigned to become head club professional at the Essex Racket and Fitness Club in Windsor, Ontario.

Nathaniel "Nat" Warren, a tennis teaching professional, chosen to head the new men's and women's teams at Norfolk State... **Brian Kalbas**, former assistant men's coach at Notre Dame, selected as women's coach at William

Calendar

November 9	Gender-Equity Task Force	Chicago
November 13-15	Committee on Infractions	Atlanta
November 16	Special Committee to Review Financial Conditions in Intercollegiate Athletics	Chicago
November 16	Special Advisory Committee for Women's Corporate Marketing	Chicago
November 16	NCAA Woman of the Year Award Banquet	Chicago
November 30-December 2	Division I Men's Basketball Committee	Charlotte, North Carolina
December 5	Budget Subcommittee	Kansas City, Missouri
December 6-7	Divisions I, II and III Championships Committees	Kansas City, Missouri
December 6-7	Executive Committee	Kansas City, Missouri
December 9	Eligibility Committee	Kansas City, Missouri

and Mary. He replaces **Ray Reppert**, who became director of the Saddlebrook Academy in West Chapel, Florida.

Men's and women's track and field assistants—**Claire Connor** and **Angela Williams** chosen at Seton Hall. Connor was a seven-time all-American in the long jump at Louisiana State, and Williams holds Seton Hall women's records in the 300 meters indoor and the 100 and 200 meters outdoor.

STAFF

Sports information directors—**Craig Cotton**, associate director of sports information at Temple for the past four years, named SID at Delaware State, replacing **Matt Santos**, who accepted a position in the public relations office at Kutztown... **Kyle Serba**, a freelance writer, named at Albany (New York)... **Dave Beyer**, former sports information director at Cal State San Bernardino, named assistant director of public relations and sports information director at Aurora.

Assistant trainer—**Jeanne O'Brien**, graduate assistant trainer at Springfield the past two years, named at East Carolina, succeeding **Karen Baker**, who became manager of the sports medicine department for Augusta Hospital Corporation in Waynesboro, Virginia.

CONFERENCES

Michael Altman named interim commissioner of the Middle Atlantic States Collegiate Athletic Conference, where he has served since July 1 as assistant to the commissioner and director of media

relations. Altman succeeds **Nathan N. Salant**, who had served the conference since 1988 and recently was named commissioner of the Gulf South Conference.

ASSOCIATIONS

John Bell, executive director of the Gator Bowl the past six years, will step down from the post after the 1992 contest, scheduled for December 31... **Patty Sabo**, a former account executive with Host Communications Inc. and an intern during the 1989-90 academic year at the NCAA, named manager of the athlete support department at the United States Olympic Committee.

Etc.

SPORTS SPONSORSHIPS

Norfolk State announced it has added men's and women's tennis, effective in the 1992-93 academic year.

Cincinnati announced it has added rifle, beginning with the 1992-93 academic year.

Notables

The American Volleyball Coaches Association recently announced its 1992 Tachikara Division III regional coaches of the year. They are **Jon Roberts** of Menlo, West; **Dave Orren** of St. Thomas (Minnesota), Central; **Marcia French** of Baldwin-Wallace, Midwest; **Keila Ravelo**

See NCAA Record, page 25 ►

Polls

Division I Men's Cross Country

The Sporthill top 25 NCAA Division I men's cross country teams through November 3 as selected by the United States Cross Country Coaches Association, with points:

1. Arkansas, 450; 2. Wisconsin, 427; 3. Providence, 413; 4. Villanova, 376; 5. Oregon, 374; 6. Arizona, 363; 7. Navy, 342; 8. Colorado, 326; 9. Eastern Michigan, 324; 10. Notre Dame, 266; 11. North Carolina State, 251; 12. Michigan, 235; 13. Wake Forest, 229; 14. Iowa, 214; 15. Air Force, 184; 16. Georgetown, 176; 17. Penn State, 140; 18. Kansas State, 136; 19. Brigham Young, 130; 20. Tennessee, 119; 21. Colorado State, 88; 22. UCLA, 54; 23. Iowa State, 37; 24. South Florida, 33; 25. Stanford, 29.

Division II Men's Cross Country

The top 25 NCAA Division II men's cross country teams through November 2 as listed by the United States Cross Country Coaches Association:

1. Adams State, 2. Western State, 3. Cal Poly San Luis Obispo, 4. Nebraska-Kearney, 5. Edinboro, 6. Lankford, 7. Kean State, 8. Massachusetts-Lowell, 9. Humboldt State, 10. Lewis, 11. South Dakota State, 12. Northeast Missouri State, 13. Cal Poly Pomona, 14. Slippery Rock, 15. South Dakota, 16. Pittsburg State, 17. Bloomsburg, 18. Emporia State, 19. UC Davis, 20. Oakland, 21. Central Missouri State, 22. Indiana (Pennsylvania), 23. Grand Canyon, 24. Abilene Christian, 25. North Dakota State.

Division III Men's Cross Country

The top 20 NCAA Division III men's cross country teams through November 1 as selected by the United States Cross Country Coaches Association, with points:

1. North Central, 160; 2. Augustana (Illinois), 151; 3. Wisconsin-Oshkosh, 134; 4. Calvin, 124; 5. Rochester, 123; 6. Rowan, 119; 7. Albany (New York), 116; 8. Wisconsin-La Crosse, 111; 9. Williams, 84; 10. Wabash, 82; 11. (tie) Wisconsin-Whitewater and Wisconsin-Stevens Point, 68; 13. Brandeis, 61; 14. St. Thomas (Minnesota), 55; 15. UC San Diego, 53; 16. Grinnell, 44; 17. St. John's (Minnesota), 33; 18. Occidental, 25; 19. Fredonia State, 21; 20. Anderson, 17.

Division III Women's Cross Country

The top 20 NCAA Division III women's cross country teams through November 1 as selected

by the Women's Intercollegiate Cross Country Coaches Association, with points:

1. Cortland State, 160; 2. Wartburg, 152; 3. Bowdoin, 144; 4. Calvin, 127; 5. Wisconsin-Oshkosh, 126; 6. Williams, 125; 7. St. Thomas (Minnesota), 109; 8. Hope, 103; 9. Wisconsin-Stevens Point, 83; 10. Occidental, 78; 11. Gettysburg, 72; 12. Chicago, 61; 13. Wisconsin-La Crosse, 48; 14. Emory, 41; 15. Wisconsin-Eau Claire, 40; 16. St. Benedict, 39; 17. Luther, 38; 18. North Central, 34; 19. Allegheny, 31; 20. UC San Diego, 18.

Division I Field Hockey

The top 20 NCAA Division I field hockey teams through November 2, with records in parentheses and points:

1. Old Dominion (20-0)120
2. Iowa (16-0)114
3. Massachusetts (17-1)108
4. North Caro. (12-5-1)102
5. Penn. St. (12-4-1)96
6. Maryland (12-4-1)90
7. Virginia (13-4-1)84
8. Duke (12-5)78
9. Ball St. (14-3)72
10. Temple (10-7-1)66
11. Northeastern (13-5-1)60
12. Boston U. (12-5)54
13. Pennsylvania (10-4-1)48
14. Lafayette (12-5-1)42
15. Providence (12-5-2)36
16. Villanova (12-7)30
17. Connecticut (8-9-1)24
18. Syracuse (11-6-2)18
19. Northwestern (6-9)10
20. Va. Commonwealth (13-5)5

Division I-AA Football

The top 20 NCAA Division I-AA football teams through October 31, with records in parentheses and points:

1. Northern Iowa (8-0)80
2. Idaho (7-1)76
3. Citadel (7-1)70
3. Northeast La. (6-2)70
5. Marshall (6-2)62
6. Delaware (7-1)59
7. Middle Tenn. St. (6-2)56
8. Samford (7-1)55
9. Youngstown St. (6-2)48
10. Florida A&M (6-2)44

11. Villanova (6-2)40
12. Southwest Mo. St. (5-3)34
13. Richmond (6-2)32
14. McNeese St. (5-3)29
15. Eastern Ky. (6-2)21
16. Ga. Southern (6-2)18
16. William & Mary (6-2)18
18. Eastern Wash. (6-2)13
19. North Caro. A&T (7-1)10
20. Massachusetts (6-1)5

Division II Football

The top 20 NCAA Division II football teams through November 1, with records in parentheses and points:

1. Pittsburg St. (9-0)80
2. North Dak. St. (7-1)76
3. Jacksonville St. (6-1-1)72
4. Texas A&I (6-2)68
5. New Haven (8-0)64
6. Indiana (Pa.) (7-1)60
7. Hampton (7-1-1)54
7. Western St. (8-1)54
9. Savannah St. (7-2)45
10. West Chester (7-1)44
11. UC Davis (6-1-1)43
12. Fort Valley St. (6-3)32
13. Cal St. Sacramento (6-2)30
14. East Tex. St. (6-3)24
15. Hillsdale (8-1)23
16. Emporia St. (7-2)22
17. Edinboro (7-1)17
18. Augustana (S.D.) (7-2)16
19. North Dak. (5-2-1)10
20. North Ala. (5-3)3

Division III Football

The top six NCAA Division III football teams in each region through November 2, with records:

- East:** 1. Ithaca, 8-0; 2. Rowan, 8-0; 3. Buffalo State, 5-2; 4. Worcester Polytechnic, 7-1; 5. Rochester, 8-0; 6. Montclair State, 5-2.
- North:** 1. Dayton, 8-0; 2. Mount Union, 8-0; 3. (tie) Illinois Wesleyan, 7-0, and Ohio Wesleyan, 8-0; 5. Aurora, 8-0; 6. Albion, 7-1.
- South:** 1. Washington and Jefferson, 8-0; 2. Emory and Henry, 8-0; 3. Susquehanna, 8-0; 4. Lyscoming, 6-0-1; 5. Thomas More, 7-1; 6. (tie) Sewanee, 6-1, and Wesley, 7-1.
- West:** 1. Central (Iowa), 8-0; 2. Carleton, 8-0;

3. Wisconsin-La Crosse, 7-0-1; 4. Redlands, 6-1; 5. St. John's (Minnesota), 7-1; 6. (tie) Wisconsin-Whitewater, 7-1, and Coe, 8-0.

Division I Women's Volleyball

The Tachikara top 25 NCAA women's volleyball teams through November 3 as selected by the American Volleyball Coaches Association, with records in parentheses and points:

1. UCLA (20-0)1150
2. Stanford (18-2)1100
3. Long Beach St. (20-1)1061
4. Pacific (Cal.) (19-3)997
5. Nebraska (15-2)947
6. Florida (22-1)932
7. Illinois (21-3)873
8. Brigham Young (18-3)822
9. Penn St. (20-2)785
10. Southern Cal (14-6)718
11. Louisiana St. (18-5)687
12. Texas (19-3)609
13. Colorado (17-4)572
14. Arizona St. (19-4)540
15. New Mexico (13-8)457
16. UC Santa Barb. (16-5)439
17. Texas Tech (17-5)414
18. Washington St. (16-7)332
19. Kentucky (17-6)328
20. Georgia (18-5)254
21. Notre Dame (21-5)238
22. Ohio St. (15-6)224
23. Fresno St. (13-8)97
24. Houston (15-8)82
25. Wyoming (14-7)74

Division II Women's Volleyball

The Tachikara top 25 NCAA Division II women's volleyball teams through November 3 as selected by the American Volleyball Coaches Association, with records in parentheses and points:

1. Portland St. (25-1)575
2. Northern Mich. (21-2)552
3. Cal St. Bakersfield (18-5)519
4. North Dak. St. (25-2)513
5. Northern Colo. (25-3)475
6. UC Davis (18-4)455
7. Tampa (20-4)421
8. Metropolitan St. (21-6)420
9. Augustana (S.D.) (20-4)389

10. West Tex. St. (20-8)354
11. Cal St. Chico (17-4)348
12. Fla. Southern (19-7)302
13. Cal Poly Pomona (20-6)274
14. Cal St. Los Angeles (17-8)263
15. Angelo St. (24-7)261
16. Central Mo. St. (26-9)233
17. UC Riverside (9-13)185
17. Gannon (33-1)185
19. Nebraska-Omaha (19-11)126
20. Mankato St. (22-7)118
21. Chapman (15-11)109
22. Grand Canyon (22-8)85
23. New Haven (30-4)71
24. St. Cloud St. (20-7)66
25. Alas. Anchorage (19-7)45

Division III Women's Volleyball

The Tachikara top 15 NCAA Division III women's volleyball teams as selected by the American Volleyball Coaches Association, with records in parentheses and points:

1. Washington (Mo.) (34-0)210
2. Juniata (31-4)196
3. St. Thomas (Minn.) (24-2)181
4. Rochester Inst. (45-4)157
5. Menlo (18-5)138
6. Stony Brook (28-3)132
7. Wis.-La Crosse (28-3)121
8. Upsala (48-4)118
9. Wis.-Platteville (35-2)94
10. Wis.-Whitewater (27-5)85
11. UC San Diego (9-17)62
12. Calvin (31-7)57
13. Thomas More (27-12)47
14. La Verne (14-10)20
14. St. Benedict (25-5)20

Men's Water Polo

The top 20 NCAA men's water polo teams through November 3 as selected by the American Water Polo Coaches Association, with points:

1. California, 100; 2. Stanford, 95; 3. Southern California, 90; 4. UC Irvine, 85; 5. Pepperdine, 80; 6. UC Santa Barbara, 74; 7. UCLA, 71; 8. UC San Diego, 65; 9. Pacific (California), 60; 10. Long Beach State, 54; 11. Fresno State, 51; 12. Massachusetts, 34; 13. Air Force, 31; 14. Princeton, 29; 15. Slippery Rock, 26; 16. Navy, 19; 17. Chaminade, 16; 18. UC Riverside, 11; 19. Brown, 10; 20. Claremont-Mudd-Scripps, 4.

Certification

Committee chair urges support for proposal at 1993 Convention

► Continued from page 4

From the outset, the group has remained steadfast in its belief that a full and open discussion at the campus level offers a unique opportunity to inform others of the complexities and fundamental values of intercollegiate athletics and to more fully integrate athletics into the higher-education community.

Let me emphasize that the proposal differs from the pilot program in several important respects:

- The number of topic areas has been reduced from seven to four, and the number of self-study items has been reduced from more than 200 to 40. The results should be a much simpler process and a shorter (perhaps 30- or 40-page) self-study report, both of which translate to considerably lower costs.

- The amount of time that institutions are allotted to complete the self-study report has been increased from three months to one year.

- The institution's self-study is

evaluated by peer-review teams, rather than by members of the NCAA staff. The value of peer review is twofold: The institution obtains the perspectives and suggestions of others respected in the field, and the integrity of the process (and the Association) is reinforced.

- The self-study report is evaluated in terms of fundamental operating principles in four areas: governance and commitment to rules compliance, academic integrity, fiscal integrity, and commitment to equity. These fundamental operating principles, which were not a part of the pilot program, serve as benchmarks for the conduct of NCAA athletics programs and are set forth in the legislative proposal.

I also am pleased to point out that the current certification proposal reflects a variety of significant changes suggested by interested individuals and constituent groups that took advantage of the committee's numerous requests for comment. Among the improvements:

- Data collection that relies to

a large extent on existing records.

- A new (fourth) operating principle that focuses on the student-athlete experience and on opportunities available to women and minorities in athletics.

- A more flexible approach to the role of conference administrators in the certification process.

- Close cooperation between regional accreditation agencies and the NCAA to eliminate redundancy. These efforts are most advanced in the Southern region, but the working model being developed there may serve equally well in other regions.

Several proposed amendments to the proposal will be presented in January, including one to delay implementation of the legislation by two years. The committee has labored already for almost two years to develop a workable proposal that reflects substantial input from the membership, and the committee agrees with the Council and the Commission that the legislation should be implemented, as proposed, with careful planning over the next 18 months.

Another proposed amendment would alter the certification schedule after five years to a 10-year review. The committee has considered on numerous occasions whether a five- or 10-year cycle is preferable and continues to believe that while an interval longer than once every five years may prove to be preferable in the long run, it is important that all Division I members participate in the process in the first five years and that the proposed standing Committee on Athletics Certification be afforded the greatest flexibility to determine the appropriate interval in future years based on experience.

As a result, the committee has recommended (and the Council has approved) specific instructions to the proposed Committee on Athletics Certification that it give its full attention to this issue at the earliest opportunity once the program is under way.

The certification proposal has the support of the Presidents Commission, the Council, the Knight Commission and higher-education associations generally, and I urge the full support of the Division I membership in January.

NCAA Record

► Continued from page 24

of Upsala, East; **Darrell McLean** of Thomas More, South, and **Jim Lodes** of Rochester Institute of Technology, Northeast.

Sharon Misasi, athletics trainer at Southern Connecticut State, named to the medical staff for the 1993 World University Winter Games February 6-14 in Zakopane, Poland.

Deaths

Robert A. Haak, former Indiana football player and wrestler, died November 1 at age 76. Haak was named the Hoosier football squad's most valuable player in 1938 and twice was named all-Big Ten Conference. Inducted into the Hammond (Indiana) Sports Hall of Fame this year, Haak founded and operated a company in Bloomington, Indiana, until his retirement in 1991.

Marco Mazzoncini, a member of the men's tennis team at Trenton State, died October 24 from injuries suffered in an automobile accident the previous day. Originally from Johannesburg, South Africa, Mazzoncini held a career singles record of 15-13-1 and a doubles mark of 16-10-1.

Hugh Wilson "Bones" Taylor, a football coach at Arkansas State and Florida State in the late 1950s, died October 31 at age 69. Taylor also served as head coach of the Houston Oilers in the mid-1960s and was a receiver for the Washington Redskins during his NFL playing days.

Degree-completion awards granted to 26 applicants

Twenty-six more scholarship recipients for the 1992-93 academic year were selected by the NCAA Special Degree Completion Program Committee during its October 23 meeting in Overland Park, Kansas.

Recipients of the scholarships, which average \$4,000, were selected from a field of 68 applicants. Most of the recipients already are enrolled in an institution, and a majority of those are only one

term away from finishing a degree. They join other recipients selected earlier this year to receive 1992-93 degree-completion awards, which total more than \$500,000.

The Degree Completion Award Program grants scholarships for student-athletes who are within 30 hours of degree completion and who have exhausted their athletics eligibility, and consequently are no longer eligible to receive institutional financial aid.

More than 80 percent of participants in the program have finished course work toward a degree since the first awards were presented in 1988.

Of the 26 new recipients, seven are former football student-athletes, two played basketball, four played baseball and the remaining 13 played other sports.

Criteria used to select participants are income, directors of ath-

letics' recommendations, academic and athletics honors, community service and leadership, academic history, and number of terms needed to complete a degree and length of time away from campus.

Applicants for scholarships have spent as many as eight years away from campus, according to Ursula R. Walsh, NCAA director of research and staff liaison to the Special Degree Completion Program Committee.

STORY IDEA?

Mail stories and photos to:

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The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics.

Rates: 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. (Commercial display advertising also can be purchased elsewhere in the newspaper at \$12 per column inch. Commercial display advertising is available only to NCAA corporate sponsors, official licensees and member institutions, or agencies acting on behalf of intercollegiate athletics.)

Deadlines: Orders and copy for The Market are due by noon Central time six days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertisements. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call classified advertising at 913/339-1906, ext. 3000, or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422. Attention: The Market.

ces by November 30, 1992, to: Office of Human Resources, Siena College, 515 Loudon Road, Loudonville, New York 12211-1462.

Assistant to A.D.

Assistant to The Director of Athletics/Sports Information Director: Coppin State College is seeking a full-time Assistant Director/Sports Information Director to develop and implement promotions and marketing strategies and coordinate all publicity efforts for the program; coordinate ticket office operations; prepare media guides and printed materials; maintain and compute individual and team statistics; coordinate game day activities; market and promote athletic events; develop mass media networks and sell advertising; and develop weekly press releases, feature stories, etc. **Qualifications:** Bachelor's degree in journalism, English, marketing, communications or related field; two years of sports information/athletic promotions experience; demonstrated ability with design and management of successful marketing/promotional activities; excellent oral and written communication skills; willingness to travel and work varied hours, nights and weekends required; and working knowledge of word processing, desktop publishing, computer graphics, etc. Salary commensurate with qualifications. Applications accepted until position is filled. Send letter of application, current resume and three letters of recommendations to: Dr. Clayton McNeill, Director of Athletics, Coppin State College, 2500 West North Avenue, Baltimore, Maryland 21216-3698. As required by the 1988 Immigration Act, applicants should be prepared to present acceptable documentation showing their identities, their U.S. citizenship or alien status, and their authorization to work in the United States. Coppin State College is an Equal Opportunity/Affirmative Action Employer.

Academic Counselor

Academic Counselor: Responsibilities: Responsible for organizing and managing the study table and faculty feedback programs. Training and supervising mentor/tutors working with student-athletes. Academic advising and counseling student athletes. Academic

and career testing and evaluation of all student athletes. Developing and implementing an academic and career skills development program. Assist in compiling required reports and other related duties assigned. Reports to the assistant athletic director for academic support services and compliance education. **Qualifications:** Required: Bachelor's degree. One year of full-time experience in higher education administration, counseling, student advising and/or teaching. Demonstrate ability to motivate and relate to students from diverse backgrounds. Demonstrate experience working with male and female students. Good communication and organizational skills. **Preferred:** Master's degree in counseling, student personnel, or related field. Prior experience in athletic/academic advising/counseling. A broad knowledge of formal and informal diagnostic and assessment instruments and techniques for academic and career testing. **Type of Appointment:** 12-month appointment. Must be able to work flexible hours, including evenings and weekends. **Compensation:** \$25,000 and full benefits. **Application Deadline:** All applications and credentials must be postmarked no later than December 15, 1992. **Application Procedure:** Submit cover letter describing interest and addressing all qualifications for position, current resume, and list a minimum of three references with telephone numbers to: Theophilus D. Gregory, Assistant Athletic Director, University of Colorado, Boulder, Office of Academic Support Services, Del Ward Center, Campus Box 368, Boulder, Colorado 80309. The University of Colorado at Boulder has a strong commitment to the principle of diversity. In that spirit, we are particularly interested in receiving applications from a broad spectrum of people, including women, members of ethnic minorities and disabled individuals.

Administrative

The United States Sports Academy is seeking candidates with strong academic and administrative leadership for the position of vice chancellor. The vice chancellor is responsible for the administrative and financial services of the total institution. Reports to the president and board of trustees. Responsible for the day-to-day management and operational decisions for Academy affairs; develops fund raising and program resources at community, national and international levels. Earned doctorate or law degree, 10 years experience

in higher education administration, sports background. Interested applicants should send: a letter of application, current resume or curriculum vitae, three letters of recommendation, copy of all official transcripts. Materials should be sent to: United States Sports Academy, Attention: Search Committee, One Academy Drive, Daphne, Alabama 36526. The United States Sports Academy is an Equal Opportunity Employer. **Faculty/Athletics:** Assistant professor beginning August 30, 1993. Fifty percent teaching undergraduate Sports Management, graduate Sports Administration; 50 percent associate athletic director responsible for day-to-day operation of nationally ranked Division III program. Requires earned doctorate in Sports Administration/Management, Physical Education, or other terminal qualification; experience in collegiate administration and/or coaching; teaching; knowledge of NCAA regulations. Send application letter, vitae, college transcripts, three letters of professional recommendation to: Dr. Sandy Price, Chair, Department of Physical Education, University of Wisconsin-La Crosse, La Crosse, WI 54601. Phone 608/785-8173. All application materials must be received by January 19, 1993. We are required to provide a list of nominees and applicants. A written request can exclude one from this list. Names of all finalists must be disclosed. Women, minorities encouraged to apply. AA/EOE.

Athletics Trainer

Athletic Trainer for Women's Sports Program—The University of Houston has an immediate opening for a NATA-certified, Texas licensed athletic trainer. Responsibilities include treatment and rehabilitation, coordination and supervision of student trainers, ordering supplies, covering away contests, maintaining injury and insurance files. B.A. degree required, 12-month position, salary commensurate with experience. Send resume to: Conrad Colbert, Associate Athletic Director, University of Houston Athletic Department, Houston, TX 77204-5121. EOE/AA.

Equipment Manager

Athletic Equipment Manager—The University

of Texas at Austin is re-advertising for qualified applicants for the athletic equipment manager position. Past applicants need not reapply. All previous applications and resumes have been retained for consideration. A bachelor's degree plus six years experience as an athletic equipment manager in an NCAA Division I intercollegiate athletics program are required. Applicants must possess thorough knowledge of modern athletic equipment including sizing and safety features. Duties: Overall management and supervision of the sports equipment operation for the men's sports program to include budget/fiscal management; equipment facilities; hiring/training of personnel; procurement of equipment; maintenance of a perpetual (computerized) inventory system; other duties as assigned. Applications accepted until December 1, 1992. Salary: Commensurate with qualifications and experience. To apply, send a letter of interest, resume and three references to: Jim Baker, The University of Texas, P.O. Box 7399, Austin, TX 78713-7399. The University of Texas at Austin is an Equal Opportunity Employer.

Executive Director

The El Paso Sun Carnival Association/John Hancock Bowl is accepting applications for the position of Executive Director. Responsibilities include all administration, general management, and implementation of the policies and goals of the association. Candidates should possess the skills and experience to lead this organization in all of its 18 festive events, including the nationally televised John Hancock Bowl. Previous experience in the areas of marketing, promotion, volunteer development, budgeting and financial control is required to lead a staff of six and volunteer force of 1,500. Position will be filled no later than February 15, 1993. Please send resume and compensation history to: Steve DeGroot, President, El Paso Sun Carnival Association, 2909 N. Stanton, El Paso, Texas 79902, or facsimile 915/533-0661. **Executive Director:** The National High School Athletic Coaches Association, a nonprofit corporation, is seeking a highly motivated

Positions Available

Athletics Director

Director of Athletics—Siena College, an NCAA Division I, ECAC and MAAC affiliate, invites applications for the position of Director of Athletics. Located two miles north of Albany, Siena College is an independent, undergraduate, liberal arts college in the Franciscan Tradition with an enrollment of approximately 2,700 students. The Director of Athletics reports to the Vice President for Student Affairs and is responsible for the

College's intercollegiate athletics department and all programs, including 17 men's and women's sports programs and ancillary programs related to intercollegiate athletics. Specifically, the director is responsible for supervising athletics department staff, administering the department budget, scheduling facility usage and competitions and making recommendations regarding intercollegiate athletic policy. The director is also responsible for ensuring that the College is in compliance with NCAA, MAAC and ECAC regulations. A minimum of a bachelor's degree in a related field, knowledge of NCAA, MAAC and ECAC regulations and evidence of successful administrative experience is required. A master's degree is preferred. Siena College is an Equal Opportunity Employer and encourages applications from all qualified candidates, including women and minorities. Please send letter of application, including salary history, resume and referen-

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individual for the position of Executive Director. The Executive Director shall be the chief administrative and operating officer of the association under the supervision of the president and board of directors. Duties will include administration, marketing, fund-raising, publication oversight, membership services, and public relations. Qualifications: Strong background in sports marketing or administration and a master's degree are preferred. Salary is negotiable. Please submit a letter of application, resume, and three current references to: Kathy Holloway, Search Committee Chairman, P.O. Box 941329, Miami, FL 32794-1329. Applications must be received prior to December 31, 1992. The NHCASA is an Equal Opportunity Employer.

Marketing

Director of Marketing and Promotions. The University of Miami is seeking qualified applicants for the position of Director of Marketing and Promotions. Under the supervision of the senior associate athletic director, this individual will be responsible for development of marketing plans for revenue producing intercollegiate programs to maximize ticket sales, advertising and corporate support and promotional activity to enhance community support. Qualifications include a successful background in marketing and sales promotion, preferably at a Division I institution and an ability to motivate and supervise staff. Knowledge of radio and television sales and media buying desirable. Position available immediately and open until filled. Application procedure: Send a letter of application, resume and names, addresses and phone numbers of five (5) references to: Rick Green, Senior Associate Athletic Director, University of Miami, Athletic Department, P.O. Box 248167, Coral Gables, FL 33124-0820. The University of Miami is an Equal Opportunity/Affirmative Action Employer and a smoke/drug free workplace.

Sports Information

UCLA is accepting applications for the position of assistant sports information director. Responsibilities include coordinating all phases of publicity for several of UCLA's nationally competitive men's and women's sports programs; reporting game/event results to media outlets; writing and editing news releases; writing, editing and designing of media guides; serving as liaison between media and coaches/athletes; serving as media coordinator at NCAA championships and major invitational events; working with producers and broadcasters on telecasts of UCLA events; selecting photos for newspaper/publication use; and writing feature stories for assorted game programs. Qualifications: Bachelor's degree in related field and minimum five years full-time experience in sports information or sports media relations. Candidates must possess excellent written and verbal communication skills as well as outstanding interpersonal skills. Knowledge of Macintosh computers is required; knowledge of PageMaker publishing software and Microsoft Word preferred. Starting date: January 1, 1993, or earlier if possible. Salary: \$2,800 per month plus benefits. Please forward letter of interest, resume (including references) and writing samples no later than November 23, to: Marc Dellins, UCLA Sports Information Director, Morgan Center, 405 Hilgard Avenue, Los Angeles, CA 90024. The University of California, Los Angeles, is an Affirmative Action Employer.

Baseball

Men's Head Baseball Coach/University of Southern Colorado/NCAA Div. II. Qualifications: Bachelor's degree required, master's preferred. Extensive coaching and playing experience at the collegiate level preferred. Experience in recruiting and fund-raising required. Experience with all aspects concerning the start up of a new program. Must be qualified to teach courses for human performance and leisure studies or any other academic area. Responsibilities: Recruiting, monitoring academic progress of student-athletes (advising, eligibility, attendance, etc.). Assist student-athletes in securing employment before and after graduation. Organize and administer all student-athlete programs (in-season practices and off-season strength

programs). Develop complete game schedule and maintain program budget. Promote men's baseball throughout the year. Participate in fund-raising activities coordinated through Athletic Booster Club. Teach classes as requested. Supervise work-study students. Salary: Commensurate with experience. Starting Date: July 1, 1993. Application Information: Review of applications will begin December 1, 1992, and terminate when position is filled. Send a letter of interest, current resume, addresses and telephone numbers of three references to: Steve Aneshoung, Chair, Search and Screen Committee, USC, 2200 Bonforte Blvd., Pueblo, CO 81001. USC is an Equal Opportunity/Affirmative Action Employer.

Assistant Baseball Coach — Outstanding Big Eight Conference baseball program seeks highly qualified individual to assist in all phases of intercollegiate baseball program. Duties will include, but will not be limited to, training and conditioning, organizing and implementing practice schedules, evaluating and recruiting prospective student-athletes, promoting and maintaining positive public relations within and external to the University community, scouting opponents and other related duties as assigned. Bachelor's degree plus three years coaching experience at the collegiate level required. Must have knowledge and commitment to NCAA, Big Eight and University regulations. Strong interpersonal skills essential. Professional baseball playing experience preferred. Submit cover letter of application, resume and the name, address and telephone number of three professional references postmarked by December 10 to: John Sanders, 1101 Avery Avenue, University of Nebraska-Lincoln, Lincoln, NE 68588-0218. The University of Nebraska-Lincoln is committed to a pluralistic campus community through Affirmative Action and Equal Opportunity and is responsive to the needs of dual career couples. We assure reasonable accommodation under the Americans with Disabilities Act. Contact John Sanders.

Head Baseball Coach — University of Wyoming. Full-time faculty, non-tenure track in athletics. Bachelor's degree required. Qualifications: College level baseball coaching experience required. Head coaching experience preferred. Demonstrated ability as a recruiter, organizer, motivator and coach. Strong administrative and communications skills necessary. Responsibilities: The organization, administration and coaching of a Division I men's intercollegiate baseball program which includes schedules and budgets, promotions, public relations, assisting with fund-raising and oversight of academic progress. Conduct the program in adherence with University, WAC and NCAA policies, procedures and regulations. Salary: Commensurate with experience and qualifications. To apply, send letter of application and resume to: Search Committee, Head Baseball Coach, University of Wyoming Athletic Department, P.O. Box 3414, University Station, Laramie, Wyoming 82071. Application deadline: Must be received by December 1, 1992. An Equal Opportunity/Affirmative Action Employer.

Head Baseball Coach/P.E. Instructor — Grossmont Community College. Starting Date: August 1993, but prefer successful candidate to be available to conduct summer program June 1, 1993. Responsibilities: organize and administer the intercollegiate baseball program, including scheduling, recruiting, fund-raising and overseeing the maintenance of the baseball facility; must also be qualified to teach a variety of physical education activity classes. Minimum qualifications: MA degree in physical education OR a BA in physical education AND an MA in Life Science, Dance, Physiology, Health Education, Recreation Administration, Kinesiology or Physical Therapy OR the equivalent OR a current California Community College Instructor Credential in P.E. Initial salary placement: \$27,623-\$39,912. Closing date: 12/21/92 at 4:30 p.m. For more information, contact the Personnel Office, Grossmont-Cuyamaca Community College District, 8800 Grossmont College Drive, El Cajon, CA 92020, 619/589-0900.

Cross Country

Head Cross Country/Track and Field Coach and Director of Outdoor Facilities. La Salle University is seeking candidates for this new, full-time position to be filled no later than December 15, 1992. Primary duties and responsibilities: complete compliance with all rules, regulations and philosophies of the NCAA, the MCC and the university; recruit quality student-athletes, commensurate with the university's goals and standards to compete successfully at the Division I level; organize all player development, practices, scouting and meet preparations; and assist with annual budget requests and management of the approved program budget. As director of outdoor facilities, develop and implement a

plan that increases the auxiliary use of La Salle's new track and all other outdoor athletic facilities, and manage all services for facility rental use. Starting date: Negotiable, but priority will be given to candidates available December 15, 1992. Qualifications: Bachelor's degree and a minimum of 3-5 years of collegiate track-coaching experience. Resume and three current letters of reference should be sent to: Tom Meier, Associate Director of Recreation and Intercollegiate Athletics, La Salle University, 20th Street and Olney Avenue, Philadelphia, PA 19141. La Salle University is an Affirmative Action/Equal Opportunity Employer.

Football

American Football Abroad. Graduating Seniors and Graduate Assistants. Play football and coach abroad — Europe, Scandinavia, United Kingdom 1993. Contact us for details: Sam Ketchman, Athletic Enterprises, 6941 Antigua Place, Sarasota, FL 34231, Ph 813/924-5623, Fax 813/925-3579.

Financial Aid Director/Assistant Football Coach. Kemper Military Junior College invites applications for this position. Responsibilities: Serve as the financial aid director for the college by monitoring budgets, administering policies and procedures as set forth by Federal financial aid regulations. Also will serve as assistant football coach, working with the defense. Qualifications: Bachelor's degree. Experience in working with financial aid and intercollegiate athletics is required. Salary: Commensurate with qualifications and experience. Application Procedure: Applications accepted until the position is filled. Send letter of application, current resume and the names and phone numbers of three references to: Mike St. John, Athletic Director, Kemper Military Junior College, 701 Third Street, Boonville, MO 65233.

Head Football Coach — Murray State University is seeking applications for the position of head football coach for Division IAA program. B.S. degree required. Master's degree preferred. Must be knowledgeable of and adhere to NCAA and Ohio Valley Conference rules and regulations and abide by university policies and procedures. Responsibilities include overseeing all aspects of recruiting, training and development of student-athletes in addition to supervision of coaching and administrative staff. The position requires successful coaching experience at the college level or comparable experience with a significant knowledge of competitive football. Salary commensurate with education and experience. Applications will be accepted until position is filled. Send letter of application and resume to: Michael D. Strickland, Director of Athletics, 211 Stewart Stadium, Murray State University, Murray, KY 42071. EOE/MFH.

Head Football Coach. Southern University-Baton Rouge, Louisiana. Seeks a head football coach with responsibilities for implementing a collegiate football program in accordance with the rules and regulations of the NCAA and other athletic and general governing bodies. The individual reports directly to the Director of Athletics and must provide the leadership for the continuing development, operation and administration of the football program. Preference will be given to candidates having versatility in coaching and teaching. The master's degree is preferred, but not required. The employment is for 12 months, full-time. Applicants must possess the ability to interact effectively with the various constituencies of the university as well as the media. Applicant must also be able to: coach football at the NCAA Division I level; actively recruit student-athletes; serve in other professional capacities as assigned by the Director of Athletics; assume day-to-day management responsibilities for the football program, with special emphasis on financial and budgetary matters; demonstrate a commitment to the further development of the football program in keeping with the philosophy of the university; counsel student-athletes on personal, academic, social and career matters; and possess good communication skills. The applicant must be prepared to authorize the Chairman of the Search Committee to validate references. Each applicant must send a resume, transcript(s),

three (3) letters of recommendation, and record of coaching experience to: Mr. Manno H. Casem, Department of Athletics, Post Office Box 9942, Southern University, Baton Rouge, Louisiana 70812. Southern University is a member of the Southwestern Athletic Conference (SWAC) and the National Collegiate Athletic Association (NCAA). Southern University at Baton Rouge is an Equal Opportunity Employer. Salary: Commensurate with qualifications and experience. Application Deadline: November 11, 1992.

Lacrosse

Head Women's Lacrosse Coach — Muhlenberg College invites candidates for a full-time (10-month) position beginning in January 1993. The staff assignment incorporates the responsibilities of head coach in women's lacrosse and field hockey (or soccer), and teaching wellness courses. Candidate should have background in physical education, master's degree required, energy and ability to recruit (Div. III) is essential, as is playing/coaching experience. Competitive salary and benefits. Contact Athletic Director, Ralph Kirchenheiter, by phone (215/821-3360) and follow promptly with appropriate visa. Muhlenberg College, Allentown, PA 18104, an Equal Opportunity Employer.

Soccer

Women's Soccer/Physical Education: Faculty position to teach elementary school physical education methods, recreation administration, and personal and community health courses to begin in spring of 1993. Will coach women's soccer. Master's degree required. Knowledge of NCAA rules desirable. Salary and rank based on qualifications. Send application, resume, and three letters of reference to: Dr. Larry Ziglar, Provost, Wingate College, Wingate, NC 28174. Wingate is a Christian liberal arts college. AA/EOE. Applications received by November 20, 1992, are assured full consideration.

Head Coach Women's Soccer. The Ohio State University is seeking a Head Women's Soccer Coach for a full-time position to organize, develop and direct a women's soccer program in accordance with rules/regulations of the NCAA, Big Ten Conference and The Ohio State University. Coach student athletes in all aspects of the game, administer practices and conditioning program. Formulate schedules, travel, manage budget, conduct home events, and order/maintain equipment and uniforms. Assess talent and recruit quality prospective student-athletes. Qualifications: Master's degree preferred with minimum of BA or BS required. Seeking individual with successful coaching experience in soccer, preferably at Division I level.

PRO SERVICE COORDINATOR

Triathlon Federation/USA and its Professional Athlete Commission invite applicants for a Professional Service Coordinator, responsible for all aspects concerning U.S. Professional Triathletes and Duathletes. Responsibilities include: management experience, yearly budget planning and control, annual ranking system, newsletter, and homesite program, sponsorship procurement and marketing, U.S. Team administration and media relations. Minimum qualifications: undergraduate degree required, emphasis in business, sports management or athletic administration. Master's degree preferred. Excellent oral and written communication skills and computer literacy. desktop publishing a must. Interested candidates submit resume by November 30, 1992, to: Triathlon Federation USA, Attn: Steve Locke, Executive Director, 3595 East Fountain Blvd., Ste. F1, Colorado Springs, CO 80910.

Previous collegiate playing experience is desirable. Send letter of application, vita and three references to: Phyllis J. Bailey, Associate Director of Athletics, The Ohio State University, 410 Woody Hayes Drive, Columbus, Ohio 43210. Application deadline is November 18, 1992, for prime consideration. Employment starts in early 1993. The Ohio State University is an Equal Opportunity/Affirmative Action Employer.

The University of Wisconsin-Milwaukee invites applications for the position of assistant men's soccer coach. Responsibilities include academic advising, scouting, recruiting, team travel plans, conditioning, coordination for practices and scheduling of opponents. Bachelor's degree required, master's preferred. Minimum two years collegiate coaching experience preferred. Salary commensurate with experience. Send resume and names, addresses, phone numbers and three references to: Bud K. Haidet, Athletic Director, UW Athletic Department, P.O. Box 413, Milwaukee, WI 53201. Application deadline is November 27, 1992. UW-Milwaukee is an Affirmative Action/Equal Opportunity Employer. Under a court-approved settlement agreement and Wisconsin statutes, we are required to provide a list of all nominees and applicants who have not requested in writing that their identity not be revealed. Persons agreeing to be final candidates will have their identity revealed as a final candidate.

Softball

Women's Head Softball Coach/University of Southern Colorado/NCAA Div. II. Qualifications: Bachelor's degree required, master's preferred. Extensive coaching and playing experience at the collegiate level preferred. Experience in recruiting and fund-raising

required. Experience with all aspects concerning the start up of a new program. Possibility of management duties within the Sam Jones Sports Center. Responsibilities: Recruiting, monitoring academic progress of student-athletes (advising, eligibility, attendance, etc.). Assist student-athletes in securing employment before and after graduation. Organize and administer all student-athlete programs (in-season practices and off-season strength programs). Develop complete game schedule and maintain program budget. Promote women's softball throughout the year. Participate in fund-raising activities coordinated through Athletic Booster Club. Teach classes as requested. Supervise work-study students. Salary: Commensurate with experience. Starting Date: July 1, 1993. Application Information: Review of applications will begin December 1, 1992, and terminate when position is filled. Send a letter of interest, current resume, addresses and telephone numbers of three references to: John Ryan, Chair, Search and Screen Committee, USC, 2200 Bonforte Blvd., Pueblo, CO 81001. USC is an Equal Opportunity/Affirmative Action Employer.

Track & Field

Assistant Track & Field Coach(es) (Men and Women). Concordia College, Moorhead, Minnesota. Two part-time positions available for this current academic year — one position requires experience in the jump/pole vault; the other in sprints/hurdles. Bachelor's degree required. Send resume with references by November 9 to: Dr. Armin Phipps, Athletic Director, Concordia College, Moorhead, MN

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Associate Head Coach Men's & Women's Track & Cross Country

Rider College, an NCAA Division I institution with conference affiliations in the ECAC and the Northeast Conference, seeks applications and nominations for the position of Associate Head Coach Men's and Women's Track and Cross Country.

In addition to a successful Men's Track and Field/Cross Country program, Rider College will initiate a Women's Track and Field/Cross Country program in September, 1993, as part of its on-going commitment to gender-equity. A new track and field complex will be completed in November 1992.

Qualifications:

Bachelor's Degree. Demonstrated experience in coaching track and field/cross country. Ability to effectively recruit and interact with academically qualified and athletically gifted student-athletes.

General Responsibilities:

Work closely with the Head Coach of Men's and Women's Track and Field/Cross Country in all aspects of the program as assigned. Send cover letter, resume and references to:

Curt Blake, Director of Athletics
Rider College
2083 Lawrenceville Road
Lawrenceville, NJ 08648-3099

Screening of applications will begin on December 4, 1992 and will continue until position is filled.

Rider College is an Equal Opportunity/Affirmative Action Employer and is committed to diversifying its faculty, staff and student body. In keeping with that commitment, the College strongly encourages women and minority applicants for this position.

MICHIGAN STATE UNIVERSITY HEAD WOMEN'S VOLLEYBALL COACH

APPOINTMENT DATE: January 4, 1993.

SALARY: Commensurate with qualifications and experience (summer camp opportunity also available). Ten (10) month appointment in the Department of Intercollegiate Athletics. (Salary and benefits arranged on a 12-month basis).

RESPONSIBILITIES: Head coach is responsible for all aspects of planning and developing a successful Division I, Big Ten women's volleyball program including: coaching, recruiting, program development, scheduling, budget management, fund-raising, public relations, selection of athletic scholarship recipients, alumni relations, promotional activities related to the program, supervision of assistant coaches and a commitment to the academic success of student-athletes.

QUALIFICATIONS:

1. Bachelor's degree required. Master's degree preferred.
2. 3-5 years highly competitive coaching experience, preferably Division I.
3. Proven competitive success.
4. Demonstrated ability to recruit Division I student-athletes at a highly competitive academic institution.
5. Strong ability to develop and manage a collegiate volleyball program.
6. Demonstrated strong interpersonal and communication skills to enhance interaction with students, administrators, alumni, peers, community and prospective student-athletes.
7. Knowledge of NCAA rules and a commitment to a responsibility for adhering to all the policies, rules and regulations of MSU, the Big Ten Conference and the NCAA.

DEADLINE FOR APPLICATIONS: November 20, 1992.

Send letter of application and resume, three letters of recommendation and include the names and phone numbers of at least three other references to:

Kathy Lindahl, Chair of Search Committee
Associate Director of Athletics
Michigan State University
220 Jenison Field House
East Lansing, MI 48824-1025

MSU is an Affirmative Action/Equal Opportunity Institution

HEAD FOOTBALL COACH Delta State University

DELTA STATE UNIVERSITY, a member of the Gulf South Conference and NCAA Division II, is seeking applications for a head football coach.

Delta State is a regional university with an enrollment of 3,800 students located in Cleveland, Mississippi.

RESPONSIBILITIES: To direct and coordinate the football program including: recruitment, budget management, personnel management, community service and teaching in the academic classroom.

QUALIFICATIONS: A master's degree and five years prior coaching experience is required. Head coaching experience is desired. Communication and leadership skills are necessary.

For consideration send a resume and letter of intent to:

Dr. Jim Jordan
Director of Athletics
Delta State University
Box A-3
Cleveland, MS 38733

Review of responses will begin November 13, 1992.

EOE, M/F

Individuals with disabilities who require a reasonable accommodation in order to respond to this announcement and/or participate in the application process are encouraged to contact the Personnel Office, 601/846-4035, for assistance.

DIRECTOR OF DEVELOPMENT—ATHLETICS

NORTHERN MICHIGAN UNIVERSITY, located in the Upper Peninsula of Michigan, invites applications for **DIRECTOR OF DEVELOPMENT—ATHLETICS**. This position reports directly to the Vice-President for University Advancement and will coordinate and direct fund-raising and solicitation activities for the athletic program including: annual fund drive, major gift solicitations, renewal of current contributions and planned and deferred gift arrangements. The successful candidate must possess a bachelor's degree, three years' experience in development, fund-raising, planned or deferred giving and/or public relations; excellent organizational skills and the ability to communicate effectively with the general public. Salary range \$27,935-\$44,137. NMU strongly encourages applications from minorities and women.

Send letter, resume and three letters of recommendation by November 27, 1992, to:

Ms. Barbara Updike,
Manager, Employment/Staff Development
Room 204 Cohodas Administrative Center
Northern Michigan University
Marquette, MI 49855



Northern Michigan University
Marquette, MI 49855

An Affirmative Action/
Equal Opportunity Employer

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56562, or call 218/299-4435. Equal Opportunity Employer.

Wrestling

USA Wrestling. A Class A member of the United States Olympic Committee, is seeking applications for the position of National Developmental Coach. Responsibilities to include, but not limited to: Work with national freestyle and Greco-Roman coaches to develop and implement plans to bring USA to world dominance in the Olympic styles of wrestling. Administrate age-group programs, training camps, and international competition. Work with coaches' education programs to develop and expand national coaches pool. Work with athletes and coaches from kids to senior level. Qualifications: Candidate must be of high moral character and a positive role model. Bachelor's degree required. Must have coaching experience. Background in both freestyle and Greco-Roman wrestling needed. Communication and administrative skills are important. Salary: Commensurate with experience. Please send resume and three letters of recommendation by December 1, 1992, to: Mitch Hull, National Teams Director, USA Wrestling, 225 South Academy Blvd., Colorado Springs, CO 80910.

Graduate Assistant

Wayne State College. Graduate Assistant (HPLS/Sports Information). Renewable nine-month position. Responsibilities: Assist with the overall 14 sport NCAA Division II athletic

department publicity program and teach three credits per semester. Qualifications: Strong writing skills are vital. Computer/desktop publishing experience (WordPerfect/Pagemaker) also preferred. Prior experience in college sports information field helpful. Candidate must be accepted into graduate school. Stipend: Graduate tuition waiver of 18 hours per year plus \$3,600 stipend. Application: Resume, references, as well as writing samples and/or publication work should be sent to: Mark Meighen, Sports Information Director, Wayne State College, Wayne, NE 68787. Deadline: December 1, 1992. Position starts January 4, 1993.

Graduate Assistantships available in Strength Training and Men's Track & Field. Positions available from January 1993 through May 1994. Strength position will coordinate training programs for men's athletic teams. Men's track & field position must have experience with throws and jumping events. Undergraduate in physical education required. Hiring dependent on admission to graduate school at Central Michigan University. Stipend approximately \$5,000/year plus tuition waiver. Some teaching or activity classes in Physical Education Department. Deadline for applications: December 2, 1992. Semester begins January 13, 1993. Send resume, related experience and three references to: Marcy Weston, Associate Athletic Director, CMU, Rose Center, Mt. Pleasant, MI 48859. CMU (AA/EEO institution) encourages diversity and resolves to provide equal opportunity regardless of race, sex, handicap, sexual orientation or other irrelevant criteria.

Graduate Assistantship (Softball Coach-Spring 1993). Master's degree program (M.S. Ed.: Health and Physical Education) with emphasis areas in athletic administration, physical education or health. Admission requirements include an undergraduate degree and teaching certification in health and/or physical education with a cumulative GPA of 2.75 or higher and completion of the GRE general test. Responsibilities include: teaching physical education and assistant softball coaching, beginning January 6, 1993. The

stipend is \$2,500 per semester with a complete tuition waiver. Send letter of application, resume, and transcript by November 30, 1992, to: Dr. James C. Redd, Coordinator of HPERD Graduate Studies, Lamkin Gymnasium, Northwest Missouri State University, Maryville, MO 64468.

Graduate Assistant - Athletic Training. Edinboro University of PA is seeking candidates for a graduate assistant position in athletic training. Position will begin in January 1993. This person will assist the head athletic trainer in all phases of an NCAA Division II sports medicine program with primary emphasis in women's athletics. Qualifications: Bachelor's degree, acceptance to the graduate school, NATA certification or eligible for. Send letters of interest, resume and three letters of recommendation to: George Roberts, A.T., C., Head Athletic Trainer, McComb Field House, Edinboro, PA 16444. AA/EEO Institution.

Two Graduate Assistantships - Texas Christian University. Athletic Department, Strength and Conditioning. Benefits include: monthly stipend, books, fees and tuition. Qualifications: Bachelor's degree in physical education or a related area, extensive strength training experience (Olympic lifting and/or power lifting preferred). Participation in intercollegiate athletics (2 years minimum), current C.S.C.S. or aggressive pursuit of certification

preferred. Responsibilities include assistance in monitoring, implementation and instruction of all men's and women's varsity athletics strength and conditioning programs at TCU. Application deadline is December 30, 1992. Applicants must be prepared to begin working and going to school in the 1993 spring semester. Contact by mail: Kevin Yokell, Head Strength and Conditioning Coach, Texas Christian University, Athletic Department, P.O. Box 32924, Fort Worth, TX 76129.

Miscellaneous

Earn A Master's Degree in Sports Science in two 5-week summer sessions plus a mentorship. Scholarships and other financial aid available. Contact: The United States Sports Academy, Department of Student Services, One Academy Drive, Daphne, Alabama 36526; 1-800-223-2668. An Affirmative Action Institution. SACS accredited.

Camp Wayne - Eight-week children's camp in Northeastern Pennsylvania (6/22-8/20/92) seeks coaches and teachers to direct programs in team sports (athletic director), tennis, gymnastics, waterfront activities, cheerleading, aerobics, & golf. College students also needed. Camp Wayne offers a fun, loving, caring environment. Write: 12 Allevard

St. Lido Beach, N.Y. 11561, or call 516/889-3217.

Winadu for Boys/Danbee for Girls - Brother-sister camps seek mature men and women interested in a comprehensive summer camp environment. Head coaches and specialty instructors needed for tennis, basketball, soccer, baseball, swimming, gymnastics, dance and fine arts. Located in the Berkshire Mountains of western Massachusetts. Positions available: June 20-August 20. Contact: Camp Winadu, 5 Glen Lane, Mamaroneck, NY 10543; 914/381-5983.

Open Dates

Ice Hockey in Russia - This winter (December 28 - January 11), itinerary includes St. Petersburg, Moscow, and Minsk, possibly Kiev. Dates flexible. Approx. \$1,600/player & coach, \$2,300/booster. Contact Ed Ryder at People To People Sports, 516/482-5158. Other programs still available also.

Football - SUNY Brockport is seeking opponents for the following dates: 11/6/93, 11/13/93; 9/17/94, 10/29/94, 11/5/94, 11/12/94; 9/16/95, 10/28/95, 11/4/95, 11/11/95. Contact: Mike Andriatch at 716/395-2380.

Men's Basketball - Capital University seeks three NCAA Div. III teams to compete in the eighth annual Capital Classic, November 19-20, 1993, in Columbus, Ohio. Guarantee, rooms and meals provided for all teams. Contact Men's Basketball Coach Scott Weakley at 613/236-6913.

Women's Basketball - Teams needed (Division I) for Days Inn Phoenix Classic, University of Wisconsin-Green Bay, December 10-11, 1993. Generous guarantee. Returns negotiable. Please contact Jill DeVries, 414/465-2145.

Division II or IAA Football - Indiana University of Pennsylvania (IUP) is seeking opponents for the following football games: 1993 - September 25 and October 30, 1994 - September 3, 17, 24, 1995 - September 2, 16. If interested, please contact Frank Cignetti at 412/357-2132.

Brigham Young University is seeking two Division I teams to compete in its Holiday Classic Tournament December 29-30, 1993. For details contact Jeanie Wilson, 801/378-7682.

BLOOMSBURG UNIVERSITY

Bloomsburg, Pennsylvania

DIVISION II HEAD FOOTBALL COACH

Qualifications: Baccalaureate degree required, advanced degree preferred, successful coaching experience, minimum five years experience preferably at the collegiate level, compatibility and commitment to a Division II philosophy.

Salary: Commensurate with qualifications and experience.

Starting Date: January 4, 1993.

Application Deadline: November 23, 1992.

Applications: Persons interested in this position should immediately submit a letter of application with a current resume of experience and three letters of recommendation to:

Chair, Search Committee
Head Football Coach
Room 11, Ben Franklin Building
Bloomsburg University
Bloomsburg, PA 17815

The Bloomsburg University is an EEO/AA Employer and encourages applications from persons of color, women and all other protected class persons.



DIRECTOR OF ATHLETICS

UNIVERSITY AT ALBANY

STATE UNIVERSITY OF NEW YORK

THE UNIVERSITY AT ALBANY invites applications and nominations for the position of Director of Athletics/Director of the Department of Physical Education, Recreation and Athletics. Under the general direction of the Vice President for Student Affairs, the Athletic Director is charged with the responsibility for the programs and activities of the Department of Physical Education, Athletics and Recreation, including the administration of personnel, budget, planning and facilities management.

THE UNIVERSITY AT ALBANY, established in 1844, is the oldest state chartered public institution of higher education in New York. It is one of four University Centers within the State University of New York and is classified as a Research II University by the Carnegie Foundation for the Advancement of Teaching. It has approximately 700 full-time faculty and enrolls more than 17,000 students. In December 1991, the University launched a \$55 million private fund raising effort. The University is seeking an experienced and energetic individual capable of enhancing the current NCAA Division III intercollegiate program.

The Department of Physical Education, Athletics and Recreation (PEAR) has as its focus the academic and personal development of students with programs in three main areas: Credit bearing courses in physical education, theory and coaching, with a total of 3,782 students enrolled in 73 different offerings; a comprehensive intercollegiate athletics program for men and women, with 11 men's and 11 women's intercollegiate sports serving a total of 571 students; and an extensive intramural recreation program with 452 teams and some 4,730 participants. Facilities include a comprehensive physical education building, outdoor and indoor tracks, several athletic fields, a recreation "Bubble," and the recently opened Recreation and Convocation Center, containing a 4,800-seat arena in addition to a variety of equipment and facilities for recreational, intramural and intercollegiate athletics as well as for students who are physically challenged.

QUALIFICATIONS: A minimum of a bachelor's degree in an appropriate field is required; an advanced degree is preferred. Demonstrated organizational and administrative abilities and a proven record of promoting support and obtaining resources for athletics from various constituencies are essential. She or he must exhibit a strong sensitivity to the academic mission of the University and must be committed to providing the highest level of academic support for student athletes. Previous success with the implementation of developmental and retention programs directed at recruited athletes, and the experience necessary to ensure full campus compliance with appropriate NCAA, Title IX and Affirmative Action policies and rules are also required.

The expected appointment date is July 1, 1993. Salary and benefits are competitive and commensurate with experience and qualifications. Nominations and applications will be considered in confidence and should be sent to:

Distinguished Professor William Holstein, Chair
Search Committee for Director of Athletics
c/o Office of the Vice President for Student Affairs
129 Administration Building
University at Albany
Albany, New York 12222

To assure full consideration, nominations or applications should be received by December 1, 1992.

University at Albany, SUNY, is an Equal Opportunity/Affirmative Action Employer. Applications from women, minority persons, handicapped persons and special disabled or Vietnam era veterans are especially welcome. The University at Albany is an AA/EEO Employer.



United States Fencing Association

Marketing Director: The USFA, located at the Olympic Training Center in Colorado Springs, Colo., seeks candidates for a new management position. This new position will help shape the long-term future of fencing as well as lead the organization to the 1996 Olympic Games in Atlanta. Candidates should possess a bachelor's degree in marketing or related fields and a minimum of 3-5 years marketing experience. Experience in package goods or sports marketing a plus. Emphasis will be placed on the ability to manage, guide and direct new programs and the people involved in their development. Commensurate sales presentation and communication skills are necessary. Salary in \$40K+ range with performance bonus and comprehensive benefits package. All resumes will be held in confidence. Mail to: Stacey Johnson, Vice President USFA, 111 W. Huisache, San Antonio, Texas 78212.

MICHIGAN STATE UNIVERSITY

Assistant Athletics Director for Facilities

POSITION: Assistant Athletics Director for Facilities.

APPOINTMENT DATE: January 6, 1993.

SALARY: This position is a 12-month administrative position in the Michigan State University Department of Intercollegiate Athletics. Salary commensurate with experience and qualifications.

RESPONSIBILITIES: Responsible for overall management and operation of sports facilities for a large Division I-A athletic department including, but not limited to the following:

1. Coordination and scheduling of athletic facilities.
2. Preparation, development and evaluation of facility budget and long-range comprehensive facility plan.
3. Coordination and communication with other managers and administrators in use of shared University facilities and athletics scheduling.
4. Plan and supervise development and construction of new facilities as well as renovation and upkeep of athletic facilities.
5. Ability to research, synthesize and interpret information related to facility development.
6. Oversee maintenance, operation and repair of facilities as well as day-to-day facility operations use and care.
7. Supervise operations and personnel at Munn Ice Arena.
8. Supervise event management for football, men's basketball and hockey.
9. Confers and coordinates with Associate Athletic Director for Sports Operations the event management for 22 sports.
10. Supervision and coordination of athletic, physical education and intramurals, grounds crew.
11. Hiring, training and supervision of personnel associated with facility needs and demands.
12. Supervision of security for athletic facilities.
13. Athletic equipment room supervision of personnel and equipment and department inventory control.
14. Develop appropriate policies and procedures as they relate to facility use.

QUALIFICATIONS:

1. Bachelor's required. Master's preferred.
2. Minimum of three years experience in facility management and operations at collegiate level in a comprehensive multisport facility athletic department.
3. Proven ability to develop, organize and complete facility projects from start to finish.
4. Excellent organizational, oral, written and communication skills required.
5. Extensive experience in organization and administration of the financial operation and control of athletic facilities and shared University facilities.
6. Ability to work effectively in a diverse university, community and athletic department environment. Excellent interpersonal skills required.
7. Proven ability to supervise, hire and train personnel.
8. Multifacility experience extremely desirable.
9. Computer knowledge and skills desirable.
10. Commitment to a responsibility for adhering to all policies, rules and regulations of MSU, the Big Ten Conference and the NCAA.

APPLICATION DEADLINE: November 20, 1992.

Send cover letter, resume, three letters of recommendation and names, addresses, telephone numbers of three other references to:

Kathy Lindahl
Associate Athletics Director
Chair of Search Committee
Michigan State University
218 Jenison Field House
East Lansing, MI 48824-1025

UNIVERSITY OF MASSACHUSETTS at AMHERST SPORT MANAGEMENT FACULTY POSITIONS

The Sport Management program seeks two additional faculty members for the 1993-94 academic year. A terminal degree in business, management, economics, sport management, law, or related field preferred. The position will be at the Lecturer, Assistant, or Associate Professor level. Management experience in the sports industry preferred, including, but not limited to, professional sports, intercollegiate athletics, spectator facility management, sports marketing, media relations and the sporting goods industry.

The successful candidate(s) will be teaching at the graduate and undergraduate level. Teaching excellence and commitment to research and service is expected.

Rank and salary commensurate with education and experience.

Send letter of application indicating your area of interest, a curriculum vitae, and three reference letters to:

Search Committee
Sports Management Program
1 Curry Hicks Building
University of Massachusetts
Amherst, MA 01003

Applications will be accepted until December 1, 1992, or until qualified candidates can be identified.

The University of Massachusetts is especially interested in identifying women and minority candidates. An Affirmative Action/Equal Opportunity Employer.

SOUTHWEST SWC CONFERENCE

Baylor University
University of Houston
Rice University
Southern Methodist University

The University of Texas at Austin
Texas A&M University
Texas Christian University
Texas Tech University

COMMISSIONER

RESPONSIBILITIES: The Southwest Conference Council of Presidents seeks a person to serve as the Commissioner responsible to them for the administration, finance, development, promotion and communication of all Conference operations.

The Southwest Conference, founded in 1914, is an association consisting of eight institutions whose athletic programs represent their student bodies, and who seek excellence in the conduct of their athletic programs. The Conference office administers a 17 sport program and has a full time staff of 12.

QUALIFICATIONS: Minimum requirements for the position are a bachelor's degree, master's degree preferred; strong administrative, interpersonal, communication, public relations and promotional skills; demonstrated competency in the management of fiscal affairs; a thorough knowledge of television and NCAA rules and regulations; a familiarity and appreciation of both men's and women's intercollegiate athletics programs; strong oral and written communication skills; knowledge of a good officiating program in higher education.

SALARY: Commensurate with qualifications and experience.

APPLICATION DEADLINE: December 1, 1992, or until position is filled.

STARTING DATE: July 1, 1993 (incumbent to retire June 30, 1993).

Send application or letter of nomination, resume and five references to:

Chair of the Search Committee
Commissioner Position
Southwest Conference
P.O. Box 569420
Dallas, TX 75356-9420

The Southwest Conference is an Affirmative Action/Equal Opportunity Employer.

■ Legislative assistance

1992 Column No. 39

Bylaw 14.8.1

Outside competition, sports other than basketball

Divisions I and II institutions should note that a student-athlete in any sport other than basketball who participates during the academic year as a member of any outside team in any noncollegiate, amateur competition becomes ineligible for intercollegiate competition. A student-athlete is, however, permitted to practice on such a team. In Division III, a student-athlete is prohibited from participating as a member of any outside team in any noncollegiate, amateur competition (e.g., tournament play, exhibition games or other activity) during the institution's intercollegiate season in the sport. During its July 14, 1992, conference, the NCAA Interpretations Committee determined that once a student-athlete enrolls in a Division I or II institution as a full-time student during any portion of an academic term, the student-athlete may not participate as a member of an outside team for the remainder of that term without jeopardizing his or her eligibility in that sport, even if the student-athlete later becomes a part-time student during that term.

In accordance with Bylaw 14.8.6.1, the NCAA Council may grant waivers to permit student-athletes to participate in outside competition in the following events for all sports:

- Official Pan American Games, tryouts and competition;
- Officially recognized competition directly qualifying participants for final Olympic Games tryouts;
- Official tryouts and/or competition involving na-

tional teams sponsored by the appropriate Group A members of the U.S. Olympic Committee, and

- Officially recognized state and national multisport events sanctioned by the Council.

Further, Bylaw 14.8.6.2 provides additional waivers for the sport of basketball only for participation in the following events:

- The United States against United States national teams;

- Officially recognized state and national multisport events sanctioned by the Council, and

- Other international competition that is sanctioned by the Council and is scheduled during a period other than the institution's intercollegiate basketball season.

Please note that all requests for waivers per Bylaw 14.8.6 should be submitted to Craig W. Angelos at the NCAA national office.

Bylaw 16.13.1

Incidental-expense waivers

Member institutions should note that in accordance with Bylaws 16.02.3 and 16.12.2.1, student-athletes are prohibited from receiving extra benefits (i.e., any special arrangement by an institutional employee or representative of the institution's athletics interests to provide a student-athlete or the student-athlete's relative(s) or friend(s) a benefit not expressly authorized by NCAA legislation. Receipt of a benefit by student-athletes or their relatives or friends is not a violation of NCAA legislation if it is demonstrated that the same benefit is generally available to the institution's students or their relatives or friends or to a particular segment of the student body (e.g., foreign students, minority students) determined on a basis unre-

lated to athletics ability.

During the 1988 NCAA Convention, the membership adopted legislation to provide for an incidental-expense waiver. In accordance with Bylaw 16.13.1, the Council may approve an institution's request to provide additional expenses incidental to a student-athlete's participation in intercollegiate athletics when the information presented persuades the Council that such a waiver is warranted because it may be applied on a basis of defined, objective standards; does not create an unfair competitive advantage for the involved institution, and does not compromise the intent of the governing legislation. Incidental-expense waivers have included, but are not limited to, providing transportation to a student-athlete to return home to attend the funeral of a family member or to enable a student-athlete to visit a member of the immediate family who is seriously ill or injured. All requests for waivers per 16.13.1 should be submitted to Craig W. Angelos at the NCAA national office.

This material was provided by the NCAA legislative services staff as an aid to member institutions. If an institution has a question it would like to have answered in this column, the question should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

News quiz answers: 1-(c). 2-(b). 3-(a). 4-(d). 5-False. 6-True. 7-(b). 8-(d).

Top Six

Winter-spring finalists include three NCAA individual champions, two Olympic gymnasts

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by the NCAA Honors Committee.

Biographical sketches of the winter-spring finalists follow:

Carroll "Ceci" Clark

Clark was the Women's Lacrosse Association's and the Ivy Group's 1992 player of the year. She is a two-time all-American in lacrosse and a four-time member of the all-Ivy Group lacrosse team and was named Harvard's most outstanding senior woman athlete. She also was awarded the Mary C. Paget Prize for the promotion of women's athletics at Harvard.

A dean's list student and an academic all-Ivy selection with a 3.100 grade-point average (4.000 scale) while earning a degree in history, Clark has been a volunteer for the Cambridge Public Schools and at a Gloucester, Massachusetts, homeless shelter. Clark also has been a tutor at the Martin Luther King Jr. School since 1990.

Clyston "Steve" Holman

Holman is the reigning NCAA Division I outdoor 1,500 meters track champion. He is a seven-time Big East Conference cham-

pion and was recognized as Georgetown's most outstanding student-athlete in 1992. In addition, Holman is a two-time Penn Relays champion and was named the outstanding performer at the 1992 Big East indoor championships. He also was a 1992 Olympic trials qualifier.

An academic all-American, Holman was named the 1992 Big East male scholar-athlete of the year, graduating with a degree in English and a 3.401 grade-point average. He served as a tutor for Sursum Corda Housing in Washington, D.C., for four years and has been a contributing writer to the Blackboard Newsletter, a Georgetown publication for African-American students.

Scott Anthony Keswick

A member of the 1992 U.S. Olympic gymnastics team, Keswick also is the 1992 NCAA rings champion, the 1991 and 1992 NCAA all-around runner-up, and the 1991 NCAA parallel bars co-champion. He is a two-time Pacific-10 Conference all-around champion. Keswick also is a three-time U.S. national team member and a three-year U.S. rings champion.

He also is a former Swiss Cup champion.

Keswick played an active role in UCLA's Mentor Program from 1990 to 1992 as the head mentor for the men's gymnastics team. He has been a counselor and coach for a summer gymnastics camp and a speaker at several youth groups.

Keswick earned dean's list honors with a 3.141 grade-point average while receiving a degree in mathematics and applied sciences. He was selected to the Pacific-10 all-academic team and was named a National Association of Collegiate Gymnastics Coaches all-American scholar-athlete.

Sarah Claire Leary

An NCAA postgraduate scholarship recipient, Leary earned honors as an all-American in lacrosse and was twice named the Intercollegiate Women's Lacrosse Coaches Association's national goaltender of the year. She was a three-time all-Ivy Group selection and posted a 40-5 career record.

Leary received a Harvard College Scholarship for Excellence and was a recipient of the Elizabeth Cary Agassiz Certificate of Merit for academic achievement

of high distinction. She graduated with a 3.330 grade-point average while earning a degree in economics.

She was an executive committee member for the Harvard-Radcliffe Foundation for Women's Athletics and organized and executed the foundation's annual phone-a-thon for the financial and promotional support for women's athletics.

Missy Marlowe

Marlowe is a five-time NCAA gymnastics champion, including her victories in the 1992 all-around, balance beam, uneven bars and floor exercise. She became the first contestant to win four individual titles in one year. She established NCAA championships records in the all-around (39.65), floor exercise (9.975) and balance beam (9.90) and is the only collegian to have scored a perfect 10.00 on every apparatus.

She was a 1988 Olympian, a five-time U.S. national team member, a Pan American Games gold medalist and a United States Gymnastics Federation athlete of the year.

Marlowe graduated with a 3.070 grade-point average, majoring in

exercise and sports sciences. She was a volunteer worker for Special Olympics, the Multiple Sclerosis Society and the American Lung Association. She has spoken throughout Utah to elementary and junior and senior high-school students about drug awareness and goal-setting.

Susan Robinson

Robinson, the 1992 Margaret Wade Trophy winner as national player of the year in women's basketball, is Penn State's all-time scoring leader. She was named to the NCAA Midwest region all-tournament team and received a Dapper Dan senior award.

Robinson has been awarded an NCAA postgraduate scholarship and a Rawlings postgraduate scholarship and is a member of Athletes in Action. She serves as a Big Sister in the Second Mile Program and speaks regularly to youths about staying in school, the value of hard work and saying no to drugs.

An academic all-American and dean's list student, Robinson compiled a 3.560 grade-point average and graduated with a degree in exercise and sports sciences.

Committee

Panel will provide constituents with avenue to Presidents Commission

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groups meet with the Liaison Committee," O'Brien said. "The Liaison Committee then would report to and advise the full Commission in the areas discussed with those groups."

O'Brien emphasized the Commission's commitment to maintaining open communication with

the various segments of the athletics community, noting that use of the Liaison Committee should provide a better hearing opportunity for those groups than has been available in the Commission's time-restricted meeting schedule.

Richard E. Peck, president of the University of New Mexico and a member of the Commission, has agreed to chair the Liaison Committee. The full committee:

Commission members

Michael F. Adams, Centre College (Division III); Anthony J. DiGiorgio, Winthrop University (Division I-AAA); Joseph H. Hagan, Assumption College (Division II); Peck (Division I-A), and William W. Sutton, Mississippi Valley State University (Division I-AA).

Faculty representatives

T. W. Adair III, Texas A&M Uni-

versity (Division I-A), and Charles W. Ehrhardt, Florida State University (Division I-A).

Athletics administrators

Jane Betts, Massachusetts Institute of Technology (Division III); Jack Doyle, University of South Dakota (Division II); Marcia L. Sanholtz, Washington State University (Division I-A), and Eugene D. Smith, Eastern Michigan University (Division I-A).

Tax measure vetoed by Bush

President Bush has vetoed the Federal urban aid bill (H.R. 11) passed by Congress in early October.

Among numerous other provisions, the bill contained a section that would have more clearly defined situations in which bowl committees and institutions could have accepted corporate-sponsorship payments in connection with athletics events without the risk of incurring imposition of the unrelated business income tax.