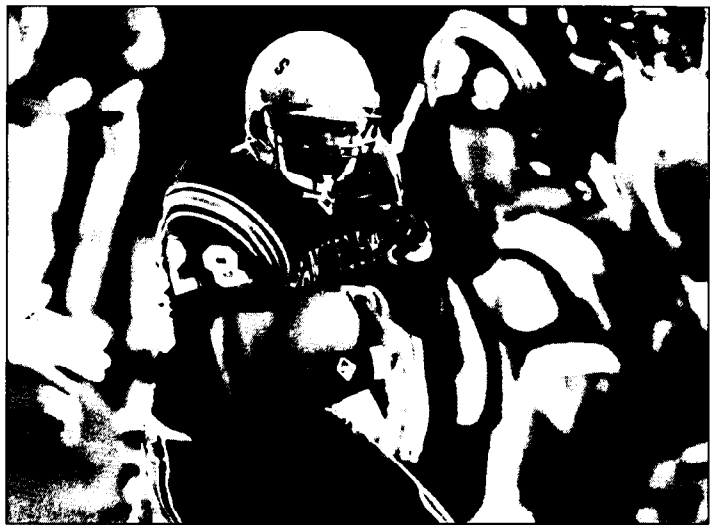


# The NCAA News



Official Publication of the National Collegiate Athletic Association

August 19, 1992, Volume 29, Number 29



## Gearing up

*Yes, it's that time of year again when thoughts turn to college football. The 1992 season kicks off Wednesday, August 26, when Texas A&M meets Stanford in the Pigskin Classic in Anaheim, California. San Diego State sophomore Marshall Faulk (above) returns after leading Division I-A in both rushing and scoring last season. Football notes will begin in the September 2 issue of The NCAA News, and the weekly statistics package will start September 14.*

## Executive Committee starts championships assessment

The NCAA Executive Committee has concluded that enhancement of the Association's championships program is a top priority and has identified a set of principles to use in working toward that goal in all three divisions.

The principles, which will be reviewed and refined over the next several months, were adopted at the committee's August 12-15 meeting in Seattle. They are:

- That championships field sizes (and seeding, in team championships) should be based upon sports sponsorship levels in the membership.

- That a specific minimum number of sponsoring institutions should be required in order to continue an existing championship or to establish a new one.

- That men's and women's championships should be treated equitably in terms of field sizes,

per diem and travel parties.

- That in team sports, all eligible conferences should have access to the championships, either through automatic qualification or regional play-ins. In individual-team championships, further consideration should be given to regional qualifying in sports that do not currently have such a system.

As the Executive Committee stated after its May 1992 meeting, no changes will be made in per diem, travel parties or field sizes for the 1992-93 academic year.

Between now and the Executive Committee's December meeting, the Association's Division I sports committees will be asked to assist with the reassessment of the championships program and application of principles. A subcommittee of the Division I Championships Committee will conduct in-person

discussions with the chairs of sports committees or subcommittees for Division I or National Collegiate Championships early this fall.

The Executive Committee plans to develop a final championships-program plan for review and action at its May 1993 meeting.

In its consideration of the championships program, the Executive Committee focused on:

- Issues with gender-equity implications,

- Increased access for conferences in championship competition, and

- Financial considerations (both Association and institutional concerns and priorities).

The conditions under which championships may be created or continued is a central point in the

See **Championships**, page 24 ►

## Council to sponsor institutional certification plan

The NCAA Council will sponsor legislation at the 1993 Convention that emphasizes institutional control and presidential authority, including certification of Division I athletics programs and emphasis on stabilizing actions on major policy issues at NCAA Conventions.

Meeting August 5-7 in Boston, the Council voted to sponsor legislation that will:

- Implement the athletics certification program for all Division I institutions, as recommended by the Special Committee on Certification and supported in principle by the NCAA Presidents Commission and the Knight Foundation Commission on Intercollegiate Athletics.

- Support the Presidents Commission in its attempts to strengthen the role of chief execu-

## Presidents seek to enhance authority

The NCAA Presidents Commission will sponsor legislation at the 1993 Convention that is designed to enhance institutional control and presidential authority in intercollegiate athletics matters.

The Commission's legislative decisions were completed by the group's officers in an August 13 telephone conference. They will be printed with all other legislation submitted to date in the Second Publication of Proposed Legislation, scheduled to be mailed to the membership not later than September 15.

All of the Commission legislation will be cosponsored with the NCAA Council.

### Commission proposals

The amendments to be sponsored by the Commission:

- Implement the athletics certification program for all Division I institutions, as proposed by the Special Committee on Certification and supported

See **Presidents**, page 24 ►

certification project, the scope of the program has been reduced from seven topic areas to four: governance and commitment to rules compliance, academic integrity, fiscal integrity, and commitment to equity.

William M. Sangster, faculty athletics representative at the Georgia Institute of Technology and a member of both the Council and the special certification committee, emphasized to the Council that the point of the program is to improve athletics programs. "The goal is to certify all schools, although we know that probably is not going to happen," he said.

He noted that the resistance to the certification concept to date has been based largely on the experience with the pilot program,

See **Council**, page 18 ►

tive officers in NCAA legislative procedures and other matters, with some modification of the concepts regarding legislative matters.

- Implement the changes in the enforcement and infractions process that have been agreed

upon by the Committee on Infractions and the Special Committee to Review the NCAA Enforcement and Infractions Process, but not recommendations calling for the use of independent hearing officers and open hearings.

### Certification

The legislation to be sponsored by the Council and the Commission will establish a "simplified" certification program for all Division I institutions.

After the experience of the pilot

## ■ In the News

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Cooper

- The easygoing style and diplomatic nature of former Pacific-10 Commissioner Wiles Hallock made him one of the most popular figures in intercollegiate athletics. **Page 3**

- John Cooper, head football coach at Ohio State University and 1992 president of the American Football Coaches Association, says the number of grants-in-aid for football should not be reduced. **Page 4**

- Research suggests that the concept of momentum may exist only in the minds of coaches, players and the media. **Page 16**

## ■ On deck

August 20-21	Legislative Review Committee, Kansas City, Missouri
August 26	Joint Subcommittee of Research and Academic Requirements Committees, Overland Park, Kansas
September 9-10	Special Advisory Committee to Review Implementation of 1990 Convention Proposal No. 24, Newport Beach, California
September 14-15	Committee on Review and Planning, Kansas City, Missouri

## Briefly in the News

### Pro prospect picks teaching

It has been said many times that teachers are among the most important and overworked but most underpaid and underappreciated workers in America's workforce. That's all true, but it didn't stop 1991 Longwood College graduate **Dennis Hale** from joining their numbers.

An academic all-American and Division II all-American pitcher during his stay at Longwood, Hale could have pursued a professional baseball career, in which the average big-league ballplayer earns more money for a three-game weekend series than many teachers earn in a year.

But he chose to tote his physics degree—which he earned summa cum laude (3.771 grade-point average on a 4.000 scale)—and his baseball talents to Colonial Heights (Virginia) High School, where he coaches and teaches algebra and physics.

"I made up my mind during my sophomore year in college that I wanted to teach high school when I graduated," Hale told the Farmville (Virginia) Herald. "I enjoyed physics but did not want to be restrained to a laboratory for the rest of my life. Teaching just seemed like a good outlet for my interests."

If Hale ever decides to quit the day job and give pro baseball a try, he well may find success there, too. He compiled a 33-6 career record at Longwood with a 2.99 earned-run average.

### Athlete at war again

Shippensburg University of Pennsylvania swimmer **Pam McCamman**, who earned all-America honors at the 1992 Division II Women's Swimming and Diving Championships, has been involved in the heat of battle before. But the war she is waging now



*Longwood College's Dennis Hale gave up pro baseball pursuits for high-school teaching and coaching.*

is the most important.

McCamman, who qualified for but missed participating in the 1991 Division II championships because her National Guard unit was called for active duty in the Persian Gulf war, was severely injured early this summer in a one-car automobile accident. A passenger in the car, McCamman was in a coma for five days and was unable to speak until about three weeks after regaining consciousness, Shippensburg sports information director **John Alosi** reports.

McCamman was transferred from the Hershey (Pennsylvania) Medical Center to a rehabilitation center in Mechanicsburg, Pennsylvania, July 22. Alosi said she is expected to undergo physical therapy there through late September or October.

McCamman, an airman first class serving as an administrative specialist in the National Guard, was sent to the Persian Gulf in March 1991 and returned to the United States three weeks later.

After her tour of duty, McCamman was the focus of feature stories in The NCAA News, USA Today and the August 1991 issue of Sports Illustrated for Kids.

### Blue Devils turn green

Fans of the Duke University Blue Devils men's basketball team across the country have spent \$38 million on Blue Devil souvenirs during the past year, The Associated Press reported.

On the Durham, North Carolina, campus alone, the university sold \$1.8 million worth of merchandise during the 12-month period that ended June 30, said **Harry Rainey**, director of the institution's store operations.

"...People adopted the Duke team for whatever reason—their chemistry or they liked the looks of the uniforms," Rainey said. "All I know is a lot of people across this country called us up and said, 'We have been following the team, here is my credit card number, can you send me \$100 worth of the most popular T-shirts and a hat?' We have never had that before. Fortunately, with five or six years of practice (Duke has made five Final Four appearances in the past six years), we were ready."

### Coach nabs assailant

Ferris State University swimming coach **Rick Kowalkoski** helped apprehend a man on the Big Rapids, Michigan, campus after that man allegedly used a knife in an attack on a woman. Neither the assailant or the victim, who was not seriously injured, was a student at the institution.

Kowalkoski and **Richard Santer**, a professor at Ferris State, chased the man out of a campus building and across a parking lot before Santer injured his ankle and had to stop his pursuit. Kowalkoski continued to follow the man for several blocks, then hailed a police cruiser and directed the officers to the fleeing suspect. Retracing the alleged assailant's path helped police recover the weapon.

For his efforts, Kowalkoski was honored with a certificate of appreciation from the university's department of public safety.

## News quiz

*Answers to the following questions appeared in July issues of The NCAA News. How many can you answer?*

1. What percentage of student-athletes who enrolled as freshmen at NCAA Division I member institutions during the 1984-85 academic year graduated within six years? (a) 47 percent; (b) 51 percent; (c) 52 percent; (d) 55 percent.
2. What percentage of all students who enrolled as freshmen at Division I institutions during the 1984-85 academic year graduated within six years? (a) 47 percent; (b) 51 percent; (c) 52 percent; (d) 55 percent.
3. True or false: Playing and practice seasons prompted more proposed legislation from the membership for the 1993 Convention than any other topic.
4. How many NCAA Council positions will be filled at the 1993 Convention? (a) 10; (b) 11; (c) 12; (d) 13.
5. True or false: Tickets for the 1993 Division I Men's Ice Hockey Championship semifinals and championship game in Milwaukee are sold out.

**Answers on page 24**

## Fact file

NCAA annual Convention attendance has set a record in 16 of the last 25 years, including every year from 1981 through 1986. Records were not set in 1969, 1971, 1974, 1977, 1979, 1980, 1987, 1988 and 1992, and five of those nine were held on the West Coast. The current record is 2,366 in 1991 at Nashville.

Source: Report prepared by Convention management staff for the NCAA Executive Committee.

## Committee notices

Member institutions are invited to submit nominations to fill vacancies on NCAA committees. Nominations to fill the following vacancies must be received by Fannie B. Vaughan, executive assistant, in the NCAA national office no later than September 1, 1992.

**Council:** Replacement for Robert A. Oliver, University of Northern Colorado, resigned from institution to accept NCAA staff position. Appointee must be from Division II.

**Interpretations Committee:** Replacement for Robert A. Oliver, University of Northern Colorado, resigned from institution to accept NCAA staff position. Appointee must be from Division II.

**Men's and Women's Tennis Committee:** Replacement for Mike DePalmer, University of Tennessee, Knoxville, resigned from the committee. Appointee must be a Division I representative of men's tennis and should be from men's tennis region I, V or VI.

### COMMITTEE CHANGES

The following changes should be made in the 1992 NCAA Committee Handbook. Appointments are effective immediately unless otherwise noted.

**Presidents Commission:** Appointed to replace Albert J. Simone as the Western Athletic Conference representative: Richard E. Peck, President, University of New Mexico, Albuquerque, New Mexico 87131.

Appointed to replace John W. Moore as a Division II representative: Bob H. Suzuki, President, California State Polytechnic University, Pomona, California 91768.

Appointed to replace Joseph N. Crowley as the Division I-AA West representative: Richard L. Bowen, President, Idaho State University, Pocatello, Idaho 82109.

Appointed to replace Ronald G. Eaglin as a Division I-AAA representative: Anthony J. DiGiorgio, President, Winthrop University, Rock Hill, South Carolina 29733.

### Sports committees

**Division I Men's Basketball:** Tom Butters, Duke University, appointed as chair, effective September 1, 1992.

### Convention committees

**Voting:** Judy A. Kruckman, Wisconsin Women's Intercollegiate Athletic Conference, appointed, effective July 15, 1992, to replace Steven C. Becker, University of Wisconsin, Superior, resigned.

### Special committees

**Special Committee to Review Financial Conditions in Intercollegiate Athletics:** Staff Liaisons: Frank E. Marshall, Stephen R. Morgan.

## Fact-finder appointed in Virginia case

The NCAA has retained an independent fact-finder to review specific issues raised in an infractions report that the University of Virginia has filed with the NCAA enforcement staff.

The university discovered possible violations of NCAA legislation and reported information to the enforcement staff in May 1991.

A principal issue in the case involved loans that were provided to student-athletes by the Virginia Student Aid Foundation. The university conducted an internal investigation of the loans and submitted a report to the NCAA in April 1992. The period examined in the investigation preceded, included and followed the tenure of NCAA Executive Director Richard D. Schultz as athletics director at Virginia (1981-87). The report did not state that Schultz was involved in any violation of NCAA rules.

Because Schultz was mentioned in the report, S. David Berst, assistant executive director for enforcement, said it was necessary for the enforcement staff to implement

the Committee on Infractions' conflict-of-interest provision, which provides that "any enforcement staff member with a personal relationship or institutional affiliation that reasonably would result in the appearance of prejudice should refrain from participating in any manner in the processing of the involved institution's or individual's infractions case."

James Park Jr., a partner in the Lexington, Kentucky, law firm of Brown, Todd and Heyburn and a former judge on the Kentucky Court of Appeals, was selected as the independent fact-finder. Park was retained by the enforcement staff; neither the Committee on Infractions nor Schultz played a role in the hiring, except that Schultz approved the funding.

Park worked with the University of Kentucky in an investigation of that institution's basketball program in 1988-89.

Park independently will review issues raised in the Virginia report that directly relate to Schultz and

will have the autonomy to pursue any information and interview any individual necessary to develop facts and reach conclusions.

After he notified Schultz of the need for the fact-finder, Berst said Schultz told him to do what he thought was necessary and appropriate. "At that point," Berst said, "he expressed support for whatever those decisions might be."

Concurrent with Park's work, a full-time NCAA staff investigator will review and explore other information unrelated to Schultz that the university filed with the enforcement department. If coordination with the enforcement department is required, Park will communicate with Berst.

Park will adhere to the same enforcement procedures that apply to staff investigators. Subject only to those limitations, Park will have complete autonomy.

Park independently will present his conclusions to the NCAA Committee on Infractions in any administrative hearings that may be conducted.

## Oliver joins legislative services

Robert A. Oliver will join the NCAA national office staff August 31 as a director of legislative services.

Since 1982, Oliver has served as director of athletics at the University of Northern Colorado. Before that, Oliver served three years as director of athletics at Slippery Rock University of Pennsylvania.

He became a member of the NCAA Council and the Interpretations Committee in 1991 and was a member of the NCAA Eligibility Committee for six years.

Oliver also has been on the executive committee of the National Association of Collegiate Directors of Athletics.



*Oliver*

# Popularity marked Hallock's athletics career

By David D. Smale  
SPECIAL TO THE NCAA NEWS

There is a big difference between a sprinter, who has goals of less than a minute, and a historian, who has recollections of decades.

Wiles Hallock understands both perspectives. And his diplomacy in dealing with the intricacies of each approach made him one of the most successful—and liked—people in intercollegiate sports.

"I don't know if there has ever been a more popular person in all of college athletics," said Thomas C. Hansen, who succeeded Hallock as commissioner of the Pacific-10 Conference.

In college, Hallock was a 220- and 440-yard sprinter at the University of Denver, where he was "pretty good for that time and that area." Beginning in 1949, he spent 11 years at the University of Wyoming, where he got his professional start as sports information director and track coach. In 1960, he left Wyoming to become sports information director at the University of California, Berkeley.

"I kept an interest in track," Hallock said. "It was one of the reasons I decided to go to California. West Coast track was so much better."

## Work noticed

While Hallock was noticing the quality of track on the West Coast, the quality of his work was being noticed by others. He was given the Arch Ward Award from the College Sports Information Directors of America in 1963, the equivalent of being named sports information director of the year.

Hansen said it was a well-deserved honor.



Hallock

## ■ Where are they now?

NCAA File

### Wiles Hallock

**Lives in:** Concord, California.

**Occupation:** Retired.

**Formerly:** Sports information director and track coach, University of Wyoming; sports information director, University of California, Berkeley; director of public relations, NCAA, commissioner of the Western Athletic and Pacific-10 Conferences.

**Family:** Wife, Marjorie; daughter, Lucinda, and son, Michael; four grandchildren.

"He brought a much more mature public relations operation to college athletics," Hansen said. "He was one who took the idea of being a college SID to where it is now—more advanced electronically and professionally."

In 1963, he left California to become director of public relations at the NCAA national office in Kansas City, Missouri. It was at a time when the NCAA was growing—awkwardly, at times.

"We had questionable public relations with the media," Hallock said. "There was much anti-NCAA feeling. I felt one of main functions of the NCAA was to be the lightning rod for college athletics. If somebody could pick on the big organization instead of an individual institution, so much the better."

Hallock eventually became the NCAA's director of National Collegiate Sports Services, the New York-based statistics and public relations branch of the Association. "Walter (Byers) wanted to do a better job of PR in New York, stronghold of the Amateur Athletic Union," he said of the former NCAA executive director.

## Not impressed

Hallock's easygoing style was a hit—at

least with some of the New York media. Byers, however, wasn't as easily impressed.

"One of my recollections of Wiles' days at the NCAA was one time when Walter was perusing his expense account," said NCAA Associate Executive Director Louis J. Spry, whom Hallock hired in 1966 as a publications editor. "He looked at the expense account and asked Wiles if anybody ever bought him lunch."

Hallock does not deny the incident. In fact, he said his generous reputation was further hindered when Byers paid him a visit in New York.

"When Walter came to New York, we called on some media people, among them Dan Jenkins of Sports Illustrated," Hallock recalled. "Dan refused to let me pick up the tab. That gave Walter more ammunition for when he wanted me to give somebody else the check."

In 1968, Hallock joined the Western Athletic Conference as commissioner. "Denver was my home," he said. "I was where I wanted to be. There was only one job that could lure me away from Denver. That would be if the job as commissioner of what was then the Pac-8 opened up. Lo and behold, in 1971, it did."

## Recording memories

Hallock maintained his passion for track and field, but his fondest memories of the Pac-10 involved the Tournament of Roses and the Rose Bowl.

Those memories, as well as those surrounding the administrative history of the conference, form the basis for a book he began writing in 1983 after he retired. He has chronicled the conference from the days of the Pacific Coast Conference to the Pacific-8 to the current Pacific-10. His book details the discussions that occurred when Arizona State University and the University of Arizona joined the conference.

Hallock may be too modest to recount his role in the deliberations. Spry said Hallock "would have been great in the diplomatic corps. He has a way about him of being firm when he needs to be, but his firmness doesn't have sharp edges. He's going to get his message across to you, but he isn't going to bludgeon you. He was a successful man who didn't tread on people to get there. I don't think you'll find anyone in our business who will say anything negative about Wiles."

If anything, Hallock was too nice. "I think Walter probably would say that I wasn't tough enough," he said. "I believe I was tough when I had to be and principled in the important things, yet I still tried to be diplomatic."

Apparently he succeeded. In 1983, he received the James J. Corbett Award from the National Association of Collegiate Directors of Athletics for being an outstanding administrator in college athletics.

## Stays busy

These days, Hallock spends three or four days a week at the Pac-10 office, working on the book and serving as the conference historian. He also is active in his church, "putting such talents as I have to good use, like doing some writing and chairing committees."

He and his wife, Marjorie, travel frequently.

The Hallocks met in the Navy during World War II, and when they decided to get married, Marjorie asked her superior for permission to wear a wedding dress in the ceremony, instead of her dress uniform.

"They weren't sure how to handle women in that situation," Hallock recalled. "Her request went all the way to the Secretary of the Navy before it was decided that she could wear the traditional gown."

Hallock remembers all the details of that episode. But then, what else would you expect from a historian?

# Modification forms mailed

Forms for use in modifying legislative proposals for the 1993 Convention have been mailed from the NCAA national office to primary contact persons for those proposals.

The forms can be used to modify a proposal, including its rationale statement. The deadline for submission of a sponsor-modification form is 5 p.m. Central time Tuesday, September 1. The forms also can be used until that date to withdraw a proposal.

Although no new membership proposals can be submitted, the sponsors of the 108 amendments submitted this year by the membership may refine and alter those proposals in any manner germane

to the original proposals before September 1.

However, in order to modify or withdraw a proposal as it appeared in the Initial Publication of Proposed Legislation mailed August 1, the primary contact person must obtain the approval of all the proposal's sponsors. It is not necessary to obtain that permission in writing; however, the primary contact person's signature on the sponsor-modification form attests to the fact that approval has been obtained.

If a member institution or conference is unable to convince all of a proposal's sponsors to agree to a modification by the September

1 deadline, it still is possible for eight member institutions to seek to modify that proposal through the Association's amendment-to-amendment process, as long as the amendment-to-amendment does not make a greater change in current legislation than was called for in the original proposal.

The deadline for submission of an amendment-to-amendment is 5 p.m. Central time October 15.

Sponsor-modification forms or an amendment-to-amendment can be mailed to the national office or transmitted via facsimile machine. The number for fax transmissions is 913/339-0032.

# Proposal count hits 108

As the result of a ruling by the NCAA Interpretations Committee, another legislative proposal submitted by member institutions will be presented for a vote at the 1993 NCAA Convention in Dallas.

The proposal—which would permit a member of Division I to maintain an unclassified football program, as long as that program meets certain requirements—becomes the 108th amendment properly submitted by the membership for the Convention.

The proposal is sponsored by 14 Division I institutions, including institutions that currently do not conduct Division I-A or I-AA football programs. The Interpretations Committee determined that Constitution 5.1.4.3.5, which addresses voting by football classification on football-related issues, does not preclude Division I institutions that currently do not conduct Division I-A or I-AA football programs from sponsoring and voting on such legislation.

The entire proposal, including statements of intent and rationale, will be published in the Second Publication of Proposed Legislation, which will be mailed to the membership no later than September 15.

# Deadline approaches for Commission nominations

Chief executive officers who wish to nominate candidates for 1993 vacancies on the NCAA Presidents Commission have until September 11 to do so.

The official call for nominations appeared in the July 8 issue of The NCAA News with a description of the available positions.

Nominations can be made only by CEOs, except that a conference office may submit a nomination for one of its institutional CEOs if that nomination is supported by

all of the other chief executives in the conference.

All nominations must be sent to Presidential Nominating Committee, NCAA, 6201 College Boulevard, Overland Park, Kansas 66211-2422. All properly submitted nominations will be reviewed by the Commission's nominating committee when it meets in conjunction with the Commission's fall meeting.

Available positions on the Commission in 1993 will include the

following:

■ **Division I:** A representative of the Division I-AA East football region, to replace Sheldon Hackney, University of Pennsylvania, and a representative of Division I-AAA, to replace Stephen Joel Trachtenberg, George Washington University. The latter must be from Region 1 of Division I (the Northeast).

In addition, four Division I Commission members are eligible for reelection because they have served as interim appointees for

less than half of a full term in each case: William E. Shelton, Eastern Michigan University (Mid-American Athletic Conference); Richard E. Peck, University of New Mexico (Western Athletic Conference); James D. McComas, Virginia Polytechnic Institute (Big East Conference), and William W. Sutton, Mississippi Valley State University (Division I-AA at large).

■ **Division II:** No replacements necessary. Both Judith A. Ramaley, Portland State University, and Donald F. Behrend, University of

Alaska Anchorage, are eligible for reelection.

■ **Division III:** Replacements for David L. Warren, Ohio Wesleyan University, and David Marker, Cornell College. The latter must be replaced from Region 4 of Division III; the former replacement may be from any region. In addition, David G. Carter, Eastern Connecticut State University, is eligible for reelection.

The nominating committee is chaired by Jon C. Strauss, president of Worcester Polytechnic Institute.

# ■ Comment



The NCAA News

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The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

## □ Guest editorial

### Football demands greater numbers

By John Cooper

OHIO STATE UNIVERSITY

Gender equity has been in the headlines recently, and that subject, certainly, is of concern to all of us in collegiate athletics and should be addressed. Of great interest to those of us who coach football for a livelihood is how this situation will affect collegiate football and the role it will play in arriving at a solution that will be equitable to all.



Cooper

As gender equity and its ramifications are being examined by various committees in the coming months, it is important to point out the unique nature of football, the prominent role it plays on campus, and the positive and necessary benefits it provides to other intercollegiate sports.

One specific area that is receiving attention is the number of scholarships awarded in the sport, especially at the Division I-A level, and whether that number should be adjusted downward. Anyone who has coached football at the major-college level the past 30 years, as I have, knows that we're pushing the edge of the envelope in regard to lowering the number.

Regardless of the factors that may eventually influence the number of scholarships awarded, now and in the future, football coaches are convinced that the scholarship limits in the sport must remain at present levels. That feeling was evident at a recent meeting of Division I-A head coaches. The 75 coaches attending agreed unanimously that at least 90 scholarships are needed to preserve the basic structure and quality of the game in its present form and, more importantly, to protect student-athletes from increased risk of injury.

It is incorrect to assume that football has been left relatively untouched in regard to scholarship limits. In fact, our sport's scholarship numbers have been diminishing for years. At one point, it seemed like cuts were taking place so rapidly that new legislation was being put into place before anyone could determine the effect of similar legisla-

See Scholarships, page 5 ►

## Grant cuts won't hurt football

I've noticed a plethora of comments in recent months bemoaning the possibility of further scholarship cuts in Division I football.

These comments usually contain some reference to the fact that college football attracts more fans and, subsequently, more revenue than any other sport, a fact acknowledged by us all.

However, if scholarships were, hypothetically, cut from 92 to, let's say, 52 (still more than four times that of any other sport), football would still be a magnet for those same crowds and that same revenue.

Football fans pay to watch football.

### □ Letter

They could not care less if the guy catching the pass is a scholarship athlete or a late walk-on. They will still scream his name, still paint their faces and still come back for more.

Some coaches will argue that recruiting certain role players could be a little harder without a scholarship to wave in their faces, but that's what they are paid for. I'm sure any Division III coach would gladly give his Division I colleague a few tips on recruiting without scholarships.

Surplus revenue from such cuts

would more than satisfy the current demand for gender equity in collegiate sports. We'd still have exciting football. We'd still have the same rivalries and the same great players. Quality athletes would be spread over a greater number of institutions, as they are in other sports, and the overall quality of play would improve. The crowds would still come, the TV cameras would still roll, and football would still sit comfortably upon its lofty throne.

Pete Curtis  
Head soccer coach  
Marietta College

## □ Opinions

### Fundamentals apply in education

#### Academic preparation

John Phillips, professor  
University of the Pacific (California)

*The Washington Post*

"It's obvious a lot of kids are coming out of high school without the skills they need to succeed in college. That's a fact of life.... You wouldn't have a kid working out with the varsity who hadn't learned the basics first. There are lots of fundamentals, lots of skills that have to be built. In education, it's the same principle."

#### Sports gambling

##### Editorial

*The Sporting News*

"When the U.S. Senate (recently) passed an antigambling bill by a Georgetown vs. St. Leo margin of 88-5, it sent the right message to the American public: While gambling exists in and on sports in America, legalizing it isn't the answer.

"The bill, which must pass the House of Representatives and be signed by the President, would make it illegal for a state, county, city or Indian tribe to sponsor, operate or authorize any gambling plan based on sports.

"Opponents of the bill see legalized gambling as a way to raise state revenues, money that could help fund public programs that have suffered in the economic downturn.

"But that's a quick fix. It would trigger more serious consequences. As National Football League Commissioner Paul Tagliabue noted, gambling on sports would 'foster a climate of suspicion about controversial plays and intensify cynicism with respect to player performance, coaching decisions, officiating and results.'

"Those who support a team only because they have money on the game or have drawn their name from a hat miss the point. Sports should be enjoyed for competition alone."

#### Lack of black coaches

R. C. Slocum, football coach  
Texas A&M University

*The Associated Press*

"So many players go to the pros. We had Richmond Webb, a bright guy, a black player, who was drafted by Miami. He went to the Pro Bowl and made a couple of million bucks. There's a good chance when he's through playing, he won't want to go into coaching. With the money he's made, he's not going to want to work seven days a week from morning to night and make maybe \$40,000.

"Bright people who could be great coaches do other things."

#### Football scholarships

Pat Dye, football coach  
Auburn University

*Birmingham Post-Herald*

"To tell a kid he can't come out for college football as a walk-on because it creates a numbers problem with the

women in another area, I mean that's almost like communism. That (isn't) what this country was built on, or what it stands for, or anything else, in my opinion....

"If some people can't afford to have walk-ons, they don't need to have walk-ons."

Bill Curry, football coach  
University of Kentucky

*Birmingham Post-Herald*

"Football is the most obvious; it has the largest numbers. You can't cut the women's field hockey team, the men's wrestling team and not cut football.

"We've already felt it. When we went on the field last year at practice, we had 16 supervisory people. This year, we'll have 12. That's a 25 percent reduction. We've lost some scholarships. People are out of work in our business because of it. Yet, it's a part of life. It's just reality."

#### Corporate sponsorships

Rep. Tom McMillen, D-Maryland

*Congressional Record*

"As many of you know, I am very concerned with the direction which college athletics have been taking, particularly in regard to the commercialization of college sports. The bill before us today (H.R. 5645) exacerbates this tendency, not mitigates it.

"The bill is a definite setback toward defining a clear boundary between nonprofit college athletics and for-profit business ventures. By exempting certain organizations from the so-called unrelated-business income tax for proceeds from sponsorship of certain events, we are providing preferential tax treatment for the commercialization of college sport. This tax shelter is geared specifically to the sponsorship payments given to universities in connection with football bowl games. Consequently, this bill will encourage universities to secure the largest sponsorship payments possible.

"The legislation will favor large and athletically powerful institutions and conferences, thus widening the gap between funds available for these entities and for other institutions. Such funds are of importance to both athletics programs and other campus activities, which makes it imperative that we promote policies which ensure a fairer distribution of revenues.

"Allowing college athletics to continue to look like a business and act like a business without playing by the rules of business will only contribute to the continued demise of college athletics. Unfortunately, such demise ultimately comes at the expense of the student-athlete.

"As I have stated previously, because the NCAA has proven its inability to clean its own house, a benevolent dictator should step in to assert itself in the governance of college sports. I believe Congress, with the help of college presidents, should perform this task....

"The bill before us today takes us in completely the wrong direction. If schools persist in treating college athletics as a business, it is only fitting that everyone else—the athletes, the IRS—treat them as a business as well. For this fundamental reason, I have serious reservations about the tax exemption for sponsorship proceeds of the Olympics and other events and urge my colleagues to oppose it."



## Scholarships

### Coaches convinced that grant numbers for football should remain at high levels

► Continued from page 4

tion passed a year or so earlier.

A continuing decrease in scholarships will seriously jeopardize a sport that has been highly visible and at the forefront of collegiate athletics for more than a century. It will chip away the foundation of a sport that is instrumental in providing resources that—in most cases—are the primary building blocks for entire varsity sports programs that have led to increased opportunities for men and women alike.

The 25/95 scholarship rule in effect before the most recent legislation had proved workable and provided some flexibility and suitable numbers. The legislation now in place in Division I-A essentially—over a period of time ending in 1994—takes away a total of 10 scholarships (from 95 to 85) from each of the 107 schools in the division.

That's 1,070 scholarships per year—more than 4,000 over a four-year period—that will be eliminated in Division I-A football alone.

When the pool of student-athletes is reduced by that much, the quality of the game has to be affected, and the safety of student-athletes will be compromised. While cutting scholarship numbers may be cost-effective and promote equality, let's hope efforts to reach those goals don't take precedence over the safety of those who participate.

#### Safety

Football is a rough, physically demanding sport. Injuries are part of the game. Because it is a collision sport, injuries in football are more varied and harder to predict than in other college sports. My point: Having adequate numbers is critical in a sport in which depth provides a hedge against exposing student-athletes to increased risk of injury.

Emphasis on teaching correct fundamental techniques and the establishment of first-class training and medical staffs are effective tools against injury, but rarely does a team go through an entire season unscathed. Some years are better than others.

My fellow coaches and I deal with this situation every day and believe that the safety of student-athletes will not be compromised as long as overall scholarship limits remain at 90 or above. This will provide teams with adequate depth, which means coaches will not be backed into a corner and forced to make decisions they don't want to make.

They can avoid the tendency to keep injured student-athletes on the field too long, to bring them back too soon from injury or to use those who lack maturity and are not ready. Having to use overly fatigued players—a key factor in injury—directly contradicts what we in collegiate

football consider a top priority: the prevention and reduction of injuries.

With 90 or more scholarships, coaches still will be able to employ tough fundamental drills and demanding practices to properly prepare players, who need to be tested under rigorous conditions that mirror what they will see on game day.

#### Maturity

As a general rule, only a small percentage of 25 student-athletes who sign a grant will be able to help a team significantly their first year. Many will not be solid contributors and earn a lot of playing time until their junior season.

Keeping scholarship limits at 90 or above will allow these young men to mature at the proper pace. Coaches will be able to avoid placing them in a demanding environment—in practice and games—before they are ready, something that is dangerous and unfair to both coach and player.

The last thing coaches want to do is to expose immature student-athletes—those who may be talented, but inexperienced—to the caliber of play and the increased intensity level that is prevalent in Division I-A football.

#### Finances

Most Division I-A athletics directors depend upon football to provide most of the financial support for the entire athletics program. Given the tenor of the times, it would be wise to preserve the quality of the game as it now stands.

A drop in scholarships means a drop in the number of quality student-athletes available, which would directly affect the quality of the sport. That could lead to a domino effect that may eventually erode gate revenues, booster support, etc. If this happened, in the end it would have a much more profound negative impact on opportunities for student-athletes in other sports rather than those who participate in football.

As an analogy, think about what could happen if a music department on campus that regularly provided large numbers of scholarships to incoming students to build its reputation and to attract better and more qualified student musicians suddenly, drastically decreased its financial aid.

In that scenario, the quality of the music would suffer, a lot of well-qualified but financially needy students would go elsewhere, and the music department would continually struggle to keep a reputable program in place and generate interest (and financial donations) among its enthusiasts.

#### Attrition

Football is a sport that needs large numbers, simply because of the nature of the game. Most of the 22 players participating on the field are involved in some type of

contact on virtually every play. It is a rugged sport in which depth is a key factor. Most Division I-AA coaches, who operate under much more severe scholarship restrictions than I-A coaches, can provide eloquent testimony that the sport at that level is at an absolutely critical stage in regard to ensuring players' safety.

Consider a typical freshman class and project what could happen (and has happened) in any given year.

A school awards 25 grants. Of the 25 student-athletes, two are homesick or just can't cope and go home; three others are academic casualties or transfer for other reasons. Let's say that assorted injuries to the entire class throughout the year compute to the equivalent of about six student-athletes missing an entire year.

Fourteen student-athletes remain—about half the class—and they have not yet reached their sophomore season. (And remember, only three or four are significant contributors to your team as freshmen.) So, the attrition rate, for various reasons, can be fairly high.

Planned scholarship reductions will lower that number even more. Walk-ons will not provide relief as far as numbers go, as some have suggested, since 95 percent are not athletically gifted enough to contribute in a meaningful way.

There are other philosophical reasons for retaining 90 or more scholarships in the sport.

It would allow coaches added flexibility in recruiting. Under current recruiting rules, coaches walk a fine line, with little leeway for mistakes in recruiting student-athletes. However, coaches still are willing to take a chance on some borderline cases because they have seen firsthand young student-athletes who have faced and overcome adversity in the classroom and/or on the field.

They realize the opportunity at hand, and by the end of their careers they have gone on to be successful in academics and athletics. Reducing scholarships would be reducing opportunities for disadvantaged and minority student-athletes, among other groups.

Some of the most intriguing and inspirational stories in collegiate sport revolve around average players who take to heart the ideals we all preach in athletics—perseverance, dedication, extra effort, etc. Let's make sure these "pluggers" remain a positive part of the story. They shouldn't be penalized simply because their athletics maturity level may be a year or two behind their more talented classmates.

These factors make it understandable why football coaches are apprehensive. Playing a numbers game on paper can be done deftly and seemingly with little consequence, but decimating football by cutting scholarships at every turn makes little sense in the long run.

*John Cooper is head football coach at Ohio State University and 1992 president of the American Football Coaches Association.*

## Compliance briefs

### General Information

**Coaches certification:** In accordance with the provisions of NCAA Bylaw 11.5 (certification to recruit off campus), as of August 1, 1992, only those Division I coaches who have been certified may contact or evaluate any prospective student-athlete off campus.

Also, the provisions of the coaches certification program require that each conference office responsible for administering the certification procedures return the completed Conference Certification Form and all original answer sheets to the NCAA administration staff. The Certifying Administrator Form must be maintained on file in the conference office and should not be sent to the national office.

The compliance services staff recently used its conference-contact program to evaluate various aspects of the coaches certification program (for example, specific test administration problems, recommended procedural changes, recommended changes to the examinations). Also, a coaches certification program survey was sent to all compliance coordinators of Division I conferences and to the commissioners of Divisions II and III conferences who assisted in the administration of the program.

Conferences are being encouraged to send copies of the survey to individuals on their campuses who were involved in the administration of the program. A report on the Division I coaches certification program (including the proposed revisions) will be sent to the NCAA Council for review during its October meeting.

**Graduation-rates report:** The 1991-92 NCAA Division I Graduation-Rates Report containing the graduation-rate reports for 297 Division I institutions has been mailed to chief executive officers at all NCAA member institutions. This is in addition to the Graduation-Rates Summary that was mailed to all Division I member institutions in early July. Copies of the book containing the institutional graduation-rate data may be purchased from NCAA publishing for \$10.

**Regional seminar figures:** Attendance figures from the 1992 NCAA

regional seminars have been compiled. Here are some of the more interesting items of information:

- Ninety-one percent of the Division I institutions were represented at a regional seminar, compared with 45 percent of Division II.
- Of the 823 individuals who attended a regional seminar, 329 were identified as compliance coordinators.
- Thirty-eight percent of those who attended were women.
- Twelve percent of those who attended were faculty athletics representatives.
- The Baltimore regional seminar had the highest attendance total at 315.

**Correction to playing-seasons materials:** Incorrect information was reported in the playing- and practice-seasons monitoring materials made available through the 1992-93 NCAA Guide to Rules Compliance and the 1992-93 NCAA Resource File Checklist. Specifically, the first competition for soccer may not occur before the first Saturday in September (as opposed to the first Monday). Also, the first practice for all other sports that conduct a nontraditional season in the fall shall not occur before September 7 (as opposed to September 1). Please make these corrections to page D116 in the Guide to Rules Compliance.

### Compliance strategies

**Initial eligibility:** The distinction of a prospective student-athlete's recruited status is significant in determining financial aid (individual and team) limits, in certifying initial eligibility and in determining eligibility to receive financial aid by nonqualifiers. To maintain an accurate accounting of when a prospective student-athlete becomes recruited, institutional administrators may wish to consider the following strategies:

- Routinely remind coaches during your rules education sessions

See **Compliance briefs**, page 17 ►



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## Revenue-fund checks mailed

Checks totaling \$10.5 million were mailed August 14 to Division I member institutions that sponsor more than the 12 sports required for Division I membership, in the fifth installment of the NCAA revenue-distribution plan for 1992.

The revenue plan distributes money from the NCAA's seven-year, \$1 billion television contract with CBS to the membership through six funds.

Amounts distributed to member institutions for sports sponsorship were based on the number of sports above the minimum of 12

that each institution sponsored during 1991-92. Each sport exceeding the minimum earned one "unit" for an institution. The approximate value of that unit was \$7,743.

The only sports counted were those in which the NCAA conducts championships competition and for which the minimum contests and participants requirements of Bylaw 20.9.3.3 were met.

With 18 units, Harvard University received the largest distribution from the sports-sponsorship fund—a total of \$139,380. Six institutions received \$123,894 for 16

units: Boston College, Bucknell University, Cornell University, Pennsylvania State University, Princeton University and Yale University.

Forty-one Division I institutions did not sponsor more than the minimum number of sports and therefore did not receive a distribution from the sports-sponsorship fund.

Distributions for members of five conferences were mailed to those conference offices, and the remaining distributions were mailed directly to chief executive officers at institutions.

### Revenue-distribution funds

*The amount of money in each fund in the 1992 NCAA revenue-distribution plan and when the checks will be mailed:*

Fund	Total	Date
Basketball	\$31.5 million	Mailed
Division II	\$2 million	Mailed
Academic enhancement	\$7.425 million	Mailed
Special assistance	\$3 million	Mailed
Sports sponsorship	\$10.5 million	Mailed
Grants-in-aid	\$21 million	August 28

## NCAA to comment on graduation-rates regulations

The NCAA plans to comment on proposed regulations written to implement the Federal Student Right-to-Know Act's requirement that higher education institutions report graduation rates to the U.S. Department of Education.

The Association has until August 24 to offer comments on the department's "Notice of Proposed Rule-Making" (NPRM), which was published July 10 (see the governmental affairs report on page 7 for related information). The NCAA Special Advisory Committee to Review Implementation of 1990 Convention Proposal No. 24 met July 31 to review the proposed regulations and begin preparing a response.

Under the Student Right-to-

Know Act, institutions of higher education will be required to report graduation rates for all full-time undergraduate students and for students who receive athletically related student aid—broken down by race and sex and by sport—beginning July 1, 1993.

The Association already collects and publishes data for Division I institutions similar to that required by the act.

A provision of the act authorizes the U.S. Secretary of Education to permit institutions to provide the required graduation-rate data through an organization like the NCAA, provided that the information is "substantially comparable" to the data required by the act.

The NCAA is awaiting final ac-

tion by the Department of Education to implement the act, so that the Association can seek a ruling on whether the Association's data is substantially comparable.

### Some differences

In its review, the special committee noted some differences between the proposed regulations and the Association's graduation-rates reporting legislation.

In particular, the committee noted a change of terminology in proposed regulations applicable to Divisions II and III institutions from what was used in a "safe harbors" letter issued by the department last year.

In that letter, which was issued to help institutions prepare for

implementation of the rule, it was noted that schools would be required to report annual "persistence rates," or the percentage of students in a class who return each year to continue progress toward a degree.

The recently issued NPRM, however, refers to "projected graduation rates," and the special committee is uncertain whether the terms' definitions differ.

"It's possible that the final regulations will differ from those outlined in the 'safe harbors' letter, to some extent," said Daniel T. Dutcher, NCAA director of legislative services and a staff liaison to the special committee.

After receiving and reviewing comments from the NCAA and

other interested higher-education organizations, the Department of Education will publish the finalized rule implementing the act. It is not known when that will occur, but it is hoped that the rule will be published by the end of this year.

"It is possible that the Federal regulations could change again after the comments are received and reviewed," Dutcher said. "The special committee will recommend that the Association respond as required when the regulations are finalized."

The committee will meet September 9-10 in Newport Beach, California, to review the Association's response to the NPRM and responses from other interested organizations.

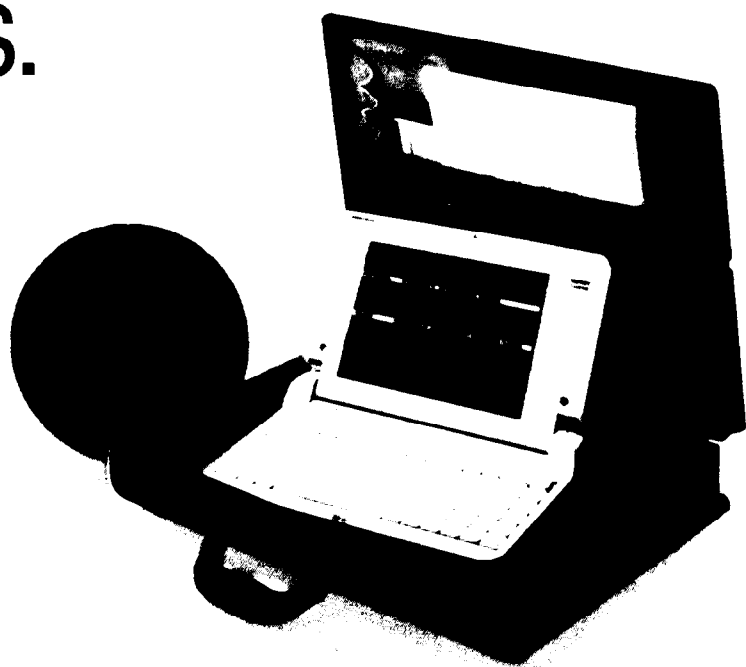
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## ■ Governmental affairs report

The following is a review of recent Federal activities affecting the NCAA membership. These reports are prepared by Squire, Sanders & Dempsey, the Association's legal counsel in Washington, D.C. This report was presented to the NCAA Council during its August 5-7 meeting in Boston.

**IRS hearings on corporate sponsorship.** On July 21, 22 and 23, the Internal Revenue Service held hearings to receive additional comments on the proposed guidelines it issued in late January for use in auditing arrangements for corporate sponsorship of athletics and other events sponsored by tax-exempt organizations.

The guidelines outline the factors the IRS will consider in determining the taxability of certain types of sponsorship payments. The IRS extended the initial April 3 deadline for submitting comments until May 18. The Football Bowl Association and the U.S. Olympic Committee were among the organizations that testified at the hearings.

The IRS will consider the oral testimony, as well as the written comments, in formulating final guidelines on the subject. Other legislation sponsored by Rep. Ed Jenkins, D-Georgia, would insulate certain corporate sponsorship payments from Federal income tax.

**Study of corporate sponsorship payments.** On July 2, the House passed H.R. 11, the Revenue Act of 1992. Included in the bill is a provision directing the Secretary of the Treasury to study the tax treatment of sponsorship payments received by tax-exempt organizations from corporations and other sponsors in connection with athletics and other events. The secretary is to report the results of the study within one year after enactment. As part of the study, the Treasury Department is to review the effects of the IRS-proposed audit guidelines issued earlier this year and to address a series of issues raised by those guidelines. The committee report urges the Treasury to issue examinations and guidelines that provide clear rules for determining the tax treatment of sponsorship payments received by tax-exempt organizations. The bill has been referred to the Senate Finance Committee.

### Congressional activity regarding athletics

**Disclosure of athletics revenues and expenses.** On July 23, President Bush signed the higher education reauthorization bill (S. 1150) into law. The law includes a provision sponsored by Rep. Paul Henry, R-Michigan, requiring institutions awarding athletically related financial aid to maintain

and make available annually data as to revenues and expenses for football, men's basketball, women's basketball, all other men's sports and all other women's sports, as well as total revenues and expenses for the intercollegiate athletics program and for the institution. Details of the compromise provision were worked out between the NCAA and Henry's staff earlier this year and essentially reflect current NCAA audit standards and contemplate application of accounting principles used in current NCAA reports.

**Commerce subcommittee hearing.** On April 9, the House Subcommittee on Commerce, Consumer Protection and Competitiveness held a hearing on "Title IX: The Effects on Women's Sports and Gender Equity." NCAA Executive Director Richard D. Schultz and Big Ten Conference assistant commissioner Phyllis L. Howlett were among the witnesses who testified. At the hearing, the General Accounting Office issued its own gender-equity study, which addressed the compensation of coaches and women's intercollegiate teams. The subcommittee is planning another hearing on Title IX and gender equity, but a date has not been set.

**Limited antitrust exemption for standards setting.** On May 14, Rep. Don Edwards, D-California, introduced a bill (H.R. 5171) that would insulate 501(c) (3) nonprofit amateur athletics organizations from antitrust liability for establishing equipment standards and rules of competition. The purpose of the bill is to protect qualifying organizations from suits filed by manufacturers of nonconforming equipment. No hearings have been scheduled on the bill.

**Review of athletics programs at service academies.** The Secretary of Defense has identified potential members of the new National Review Board that is to examine the athletics programs at the three military service academies. Those individuals currently are undergoing the standard clearance process for all Federal consultants. The board's charge is to review on an annual basis all aspects of the athletics programs at those institutions, including the appropriateness of the balance between athletics and academics. The first meeting of the board is tentatively set for late September. It is anticipated that the board will hold two meetings before issuing its first report in late spring next year.

**Other pending legislation.** No action has been taken on the variety of other measures introduced last session that relate to intercollegiate athletics. These bills include (1) the "Collegiate Athletics Reform

Act" (H.R. 3046) introduced by Rep. Tom McMillen, D-Maryland; (2) two measures (H.R. 3233 and H.R. 2243) introduced by Rep. Mervyn Dymally, D-California, to establish a National Commission on Intercollegiate Athletics; (3) the due process bill (H.R. 2157) introduced by Rep. Edolphus Towns, D-New York, and (4) Rep. Richard Neal's, D-Massachusetts, resolution (H. Con. Res. 119) expressing Congressional support for the Knight Foundation Commission on Intercollegiate Athletics recommendations.

### Student-athlete graduation rates

**Department of Education proposed rule.** On July 10, the Department of Education (ED) published a proposed rule requiring institutions of higher education to disclose information about students' completion or graduation rates. The proposal implements the Student Right-to-Know and Campus Security Act, which was enacted in 1991. As published, the ED defines a student as a full-time certificate- or degree-seeking student enrolling for the first time in a postsecondary institution. Students would be considered to have graduated or completed their education if they finish within 150 percent of the normal completing time or enroll in a higher-level program for which the prior program provided "substantial preparation." Institutions would determine their completion or graduation rates by following the progress of a cohort of entering students from enrollment through the period of time equal to 150 percent of the normal length of each student's program.

The rule provides separate graduation-rate calculations for students who receive athletics student aid. Institutions awarding such aid would be required to report to the ED and to disclose to the potential student-athlete and his or her parents, high-school coach and guidance counselor information concerning completion rates of all full-time undergraduate students and all students who receive athletically related student aid, broken down by race and sex and by sport. Comments on the proposed rule are due by August 24.

**NCAA graduation-rate data.** On July 2, shortly before the ED issued its proposed rule, the NCAA announced the summary results of the graduation-rate data collected from NCAA Division I institutions in response to the Student Right-to-Know Act. Sen. Bill Bradley, D-New Jersey, the author of the Student Right-to-Know Act, released a statement commending the NCAA for making public information concerning student-athlete graduation rates. Before the announcement, Schultz and Sara McNabb, chair of the NCAA Special Advisory Committee to Review Implementation of 1990 Convention Proposal No. 24, met with representatives of the higher education community to discuss the summary results of the graduation-rate data.

### Antigambling legislation

**Federal legislation.** On June 2, the Senate adopted the Professional and Amateur Sports Protection Act (S. 474), which prohibits the creation of any further state-authorized or state-sponsored gambling schemes based upon the outcome of professional or amateur sports contests. The bill was overwhelmingly approved by a vote of 88-5, after a crippling amendment sponsored by Sen. Charles Grassley, R-Iowa, was defeated on voice vote. The bill has been sent to the House, where it was referred to the Judiciary Committee.

As passed, the bill would "grandfather" those gambling schemes authorized by state legislation adopted before October 1, 1991. These include the current Oregon lottery based on professional football and basketball games, the currently inoperative Delaware professional football lottery, the Nevada casino-based sports books, and certain tavern and other games authorized in Montana and North Dakota. The Grassley

amendment would have granted other states two years after the bill's effective date to "opt out" of its prohibition.

Last year, the House counterpart of S. 474, H.R. 74, was incorporated into the omnibus crime bill approved by the House and was included on a slightly modified basis in the crime legislation approved by a House-Senate conference. That bill would give New Jersey voters one year in which to adopt a constitutional amendment authorizing casino-based sports betting—a provision that does not appear in S. 474.

Although the House has approved the crime bill that emerged from conference, that bill is stalled in the Senate because of issues unrelated to the antigambling provision. Because it is not clear whether these differences can be resolved, proponents of the antigambling bill are seeking separate action by the House on S. 474.

The NCAA, along with the major professional leagues, has been a vigorous supporter of the bill. Principal sponsors in the Senate included Sens. Dennis DeConcini, D-Arizona; Bradley; Orrin Hatch, R-Utah, and Arlen Specter, R-Pennsylvania.

**New Jersey legislation.** In a related development, the proposed amendment to the New Jersey constitution that would have permitted casino-based gambling on professional and out-of-state college sports events was not brought to a vote in the New Jersey Senate this summer. The failure to consider the proposals by August 3 means that it cannot be placed on the ballot in November. This development will strengthen the hand of U.S. Senate negotiators when the New Jersey "window" is discussed later this summer.

The decision not to bring the proposed amendment to a vote followed an intense lobbying campaign by the casino and sports interests, which included radio and newspaper ads, in addition to the standard letters and personal contacts. NCAA witnesses testified against the proposal on two occasions in mid-May and mid-June before the New Jersey Senate Judiciary Committee. The NCAA testimony was supplemented by testimony by Samuel Magill, president of Monmouth College (New Jersey) and a member of the NCAA Presidents Commission, and Pete Carril, Princeton University's head men's basketball coach, and written submissions by P. J. Carlesimo, head men's basketball coach at Seton Hall University.

### Title IX and gender equity

**Title IX enforcement policy.** Michael Williams, the assistant secretary of education for civil rights, spoke at a College Football Association conference in late May, at which he said that it is time to get "rambunctious" about ensuring equal athletics opportunity. He mentioned specific findings of inequality from intercollegiate athletics compliance reviews and complaint investigations and said that the Department of Education's Office for Civil Rights (OCR) was monitoring corrective action plans it had secured.

**Complaint investigations.** Title IX intercollegiate athletics complaints have been filed against at least three institutions—Bowdoin College, Emporia State University and Ferris State University—since we last reported on complaint investigations in the April 1992 governmental-affairs report. In addition, the OCR reported that a Title IX intercollegiate athletics complaint was filed against Indiana University, Bloomington, last year; the OCR conducted an on-site review there in July.

**Compliance review.** The OCR has closed three of the seven Title IX intercollegiate athletics compliance reviews it initiated last year and has initiated four more such reviews. The OCR has closed the reviews of Western Carolina University and Cerritos College, finding that the violations were corrected, and the review of Mendocino

See Governmental affairs, page 8 ►



NCAA Executive Director Richard D. Schultz and Sara McNabb, chair of the NCAA Special Advisory Committee to Review Implementation of 1990 Convention Proposal No. 24, announced summary results of the graduation-rate data collected from Division I institutions in response to the Student Right-to-Know Act.

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# Life-skills conference to tackle substance abuse

A conference early next year in Kansas City, Missouri, will unite several forces that share an interest in combating substance abuse on university and college campuses.

The NCAA, in cooperation with a consortium of universities, colleges and organizations in the Kansas City area, will host the national meeting of drug-education specialists and students January 24-26, 1993.

That meeting—the National Collegiate Conference for Life Skills: Focus on Alcohol and Other-Drug Education—will be the first of its kind and will replace conferences previously scheduled in past years to plan for National Collegiate Alcohol Awareness Week and National Collegiate Drug Awareness Week, respectively.

The life-skills conference, which organizers hope will widen the effort against campus substance abuse, will be sponsored by the Inter-Association Task Force on

Campus and Other Substance Abuse Issues. The task force, a recent initiative to combine drug-education forces, is devoted to helping eliminate the problems caused by substance abuse at universities and colleges by promoting education, research, networking and national programs.

Presentations designed to appeal to diverse audiences interested in the area of drug and alcohol abuse will be offered during the Kansas City conference. Because more than 400 universities and colleges already are sponsoring programs related to the annual alcohol-awareness and drug-awareness weeks, the 1993 conference will broaden the focus to include subjects related to substance abuse that have not been addressed in other forums.

"We're expanding the focus because we realize that so much of the drug and alcohol abuse that takes place represents more than just abuse; we want to treat the

reasons behind the abuse," said Betty Norrie, program director for the NCAA Foundation and conference chair.

For that reason, the conference will focus on the development of "life skills"—means of coping with college life and the related stress that students typically experience. The conference will seek to attract higher-education personnel in such areas as academic affairs, student services and residence life. Another target audience is graduate students in the field of drug-use prevention.

In addition, as a result of the NCAA's involvement in the conference, there will be a specially planned "track" designed to appeal to athletics department staff members—particularly athletics trainers—who are responsible for implementing programs in alcohol and other-drug education.

That will be one of five tracks organized to permit conference participants to explore varying

areas of interest. Other tracks will focus on:

- Preparing for National Collegiate Alcohol Awareness Week and National Collegiate Drug Awareness Week.

- Obtaining the support of the campus administration in such areas as incorporating programs into the curriculum, obtaining grants and communicating with the campus community.

- Overcoming roadblocks and barriers to programs.

- Penalizing abuse, including legal issues.

Conference participants will be encouraged to take ideas obtained from the various sessions and use them to implement programs on campuses.

Joining the NCAA as hosts of the conference are Fort Hays State University; the University of Missouri, Columbia; the University of Missouri, Kansas City; Longview Community College (Missouri); the Kauffman Foundation of Kan-

sas City, Missouri; Central Missouri State University; the University of Kansas; Kansas City Kansas Community College; Missouri Division of Alcohol and Drug Abuse, and Rockhurst College.

Other organizations involved in the conference include the National Athletic Trainers Association, which is assisting in planning for the sessions for athletics personnel, and the National Association of Intercollegiate Athletics, which will serve as cosponsor for those sessions.

Funding for the conference is provided by the U.S. Department of Education, the Kauffman Foundation and the NCAA through its sports-sciences division.

Further information about the conference, which will be held at Kansas City's Hyatt Crown Center, can be obtained from Norrie at the NCAA Foundation, 6201 College Boulevard, Overland Park, Kansas 66211. The telephone number is 913/339-1988.

## Governmental affairs

► Continued from page 7

College, finding no violation. In addition, the OCR initiated compliance reviews at Colorado State University; California State University, Fullerton; California State University, Fresno, and San Jose State University.

**Litigation.** Female student-athletes filed complaints in Federal court alleging Title IX violations against the University of New Mexico, Brown University and Colorado State in connection with the dropping of women's teams. Female athletes at the University of Texas at Austin filed a suit this summer seeking to require the university to add four sports, now offered as club or intramural sports, to the women's athletics program. A settlement was reported in the case filed earlier this year against Cal State Fullerton by members of the women's volleyball team and their coach after the university announced plans to drop that team and the men's gymnastics team.

### National Youth Sports Program

On July 23, the House Appropriations Committee marked up the fiscal year 1993 appropriations bill, H.R. 5677, and cut NYSP funding by \$6.06 million, from \$12 million last year to \$5.94 million. Most of the other Community Services Block Grant programs also were cut by about half, although some received smaller cuts. The committee attributed the cuts to the severe budget constraints imposed by the 1990 budget agreement.

Public witnesses testified in late July and early August before the Senate appropriations subcommittee. The subcommittee probably will not mark up an FY 1993 appropriations bill until after the August recess.

### Scholarships and student loans

**Scholarships for Olympic athletes.** The higher education reauthorization bill, which President Bush signed into law July 23, contains a provision authorizing the Secretary of Education to award up to \$5 million in grants for fiscal year 1993 and each of the four succeeding fiscal years to the U.S. Olympic Education Center or to a U.S. Olympic Training Center to provide need-based student financial assistance to athletes. The provision initially approved by the Senate would have authorized up to \$6 million for 1993 and each of the following six years to award scholarships to each athlete training at such centers.

**Taxation of scholarships and interest**

**paid on student loans.** On July 9, Rep. Curt Weldon, R-Pennsylvania, introduced a bill (H.R. 5618) to allow a deduction for interest on qualifying education loans and for other purposes. Rep. Brian J. Donnelly, D-Massachusetts, introduced a bill July 21 (H.R. 5624) to exclude certain employer-sponsored scholarships from gross income. No action has been taken on either bill or on the 10 pending bills that would restore the deduction for interest paid on student loans and the exclusion from taxation for scholarships, or otherwise would provide tax benefits for interest paid on student loans.

### Antidrug-abuse legislation

No action has been taken on the series of measures to impose Federal standards regulating drug-testing programs. The pending bills include H.R. 33, a comprehensive bill dealing with drug-testing procedures; S. 2008, the "Quality Assurance in the Private Sector Drug Testing Act," introduced in November by Sen. Hatch, and H.R. 2422, introduced last year by Rep. Gerald B. Solomon, R-New York. Also, no action has been taken on the omnibus crime bill, which would establish criminal penalties for physical trainers and coaches who induce athletes to use anabolic steroids.

### Copyright and communications

**Reregulation of cable television.** On July 23, the House passed a bill (H.R. 4850) imposing new price regulation on the cable-television industry. Among the provisions in the bill is one allowing local franchising authorities to set the rates for pay per view cablecasts of championship sports events between professional teams in baseball, basketball, football or hockey. The House Energy and Commerce Committee adopted the provision during markup of the bill after an unsuccessful attempt by Rep. Peter H. Kostmayer, D-Pennsylvania, to require professional sports teams to keep one-third of their events on free broadcast television. The committee also approved an amendment offered by Rep. McMillen to require the Federal Communications Commission (FCC) to study, on a sport-by-sport basis, the problem of migration of sports to pay television.

During considerations of the bill, the House approved an amendment sponsored by Rep. Richard Lehman, D-California, that requires the FCC to study contracts between college athletics conferences and video programming vendors that prohibit local television stations from broadcasting,

on either a live or delayed basis, local college sporting events that are not carried by any cable system within the local community served by the local television stations. The FCC is to analyze the extent to which such contracts have "artificially and unfairly restricted the supply of the sporting events of local colleges for broadcast on local television stations."

**Cable copyright reform.** On June 18, the House Judiciary Subcommittee on Intellectual Property approved H.R. 4511, the Copyright Broadcast Retransmission Licensing Act of 1992, which would phase out after a six-year transition period the compulsory license scheme for cable system retransmission of broadcast programming. Without compulsory license, cable systems would be required to negotiate with the copyright owners before retransmitting their programming. Full committee markup may occur before the August recess.

**Broadcasting of sports events.** During markup of the cable bill, the House Committee on Energy and Commerce rejected an amendment proposed by Rep. Kostmayer, which was based on his "Fairness to Fans Act of 1991" (H.R. 2976). As previously discussed, the cable bill allows local franchising authorities to set the rates for pay-per-view cablecasts of championship sports events between professional sports teams. H.R. 2976 would require professional sports teams to televise most home games on free television in their local communities in order to retain the existing antitrust exemption permitting the pooling of telecasting rights. Similarly, although no action has been taken on the "Public Access to National Sporting Events Act" (S. 1015), which would require that the Super Bowl and World Series be available over-the-air on a national broadcast television network, the cable bill addresses the concerns underlying the legislation.

No action has been taken on the bill (H.R. 4736) introduced in early April by Rep. William O. Lipinski, D-Illinois, which would ban pay-per-view telecasting of entertainment events, including sports events, held in facilities constructed, maintained, or renovated using public funds, or sponsored by public and private nonprofit organizations. No action has been taken on S. Res. 172, which expresses the sense of Congress that the immunity from antitrust liability now enjoyed by baseball and the antitrust exemption authorizing professional sports team to pool their telecasting rights should be limited or rescinded.

**1991 cable royalty fees.** On July 31, the

NCAA will file claims on behalf of itself and its members for a share of the \$177.7 million in 1991 cable royalty fees and the \$3.7 million in 1991 satellite carrier royalty fees.

**1990 cable royalty fees.** Claimants to the \$179.2 million in 1990 royalty fees filed comments with the Copyright Royalty Tribunal in mid-July stating that they believe that a controversy exists with respect to the 1990 cable royalty fund and that they are negotiating to narrow the scope of the controversy. They asked the tribunal to wait to begin the 1990 cable proceeding until after the satellite carrier distribution proceeding is completed, and to distribute 90 percent of the 1990 royalties in the percentage shares received by each claimant in the 1989 proceeding.

**1989 cable royalty fees.** On April 24, the Tribunal issued a decision in which it awarded sports the largest increase ever given to a party in tribunal proceedings. For 1989, the Joint Sports Claimants (JSC) will receive 23.8 percent of the basic pool of royalty fees, up from 16.35 percent, and 26.0 percent of the "3.75 percent" pool, up from 17.5 percent. These increases represent a 46.5 percent increase in the amount of royalty fees the JSC recover, from \$29,652,007 (applying the old percentages to the 1989 royalties) to \$43,425,200. None of the parties sought review of the tribunal's decision.

**1989, 1990 and 1991 satellite royalty fees.** On July 24, the copyright owners submitted joint comments asking that the satellite carrier royalty distribution proceedings be held before the proceeding to distribute the 1990 cable fees. The filing states that the copyright owners are engaged in settlement discussion concerning the \$9.97 million in 1989, 1990 and 1991 funds, but need to see whether any other parties will claim 1991 fees.

**Adjustment of satellite carrier royalty fees.** On May 1, the Tribunal published a decision affirming the March 2 arbitration panel findings on the fees to be paid in 1993 and 1994 by satellite carriers for the right to retransmit broadcast television signals to owners of home satellite dishes.

### FTC complaint against the College Football Association

To date, the Federal Trade Commission (FTC) has not issued a decision in the appeal of the dismissal of the FTC complaint against the College Football Association and Capital Cities/ABC Inc. There is no deadline for issuance of a decision.



# Basketball rules groups continue uniformity talks

For the second time in seven months, members of the rules-making bodies of international, professional and collegiate basketball have met to discuss moving toward a common set of rules.

The representatives, who named their group the World Rules Advisory Committee, met July 13-14 in Munich, Germany. The committee is composed of members of FIBA (the sport's international governing body), the National Basketball Association and the NCAA.

The meeting was a follow-up to the group's initial gathering in December 1991 for the Edward S. Steitz Rules Symposium, held in Springfield, Massachusetts. The symposium was one of several events during a weeklong celebration of basketball's centennial.

Representing the NCAA at both the Springfield and Munich meetings were Henry O. Nichols and Marcy Weston, secretary-rules editors of the NCAA Men's and Women's Basketball Rules Committees.

At the December meeting, representatives discussed 13 areas within the rules that seemed ripe for uniformity. The representatives left that meeting with the assignment of presenting the idea of uniformity to their constituencies.

"Several areas of the rules were discussed, and it was decided that



Nichols



Weston

each group will propose several items to their respective committees," Nichols said. "The meeting was quite productive, and everyone worked in an atmosphere of cooperation that led to fruitful discussion."

## FIBA shows interest

The 13 areas of concern were expanded on at the Munich meeting, with FIBA expressing an interest in changing many of its rules to conform to those of the collegiate and professional games.

While FIBA remains committed to its three-point line distance and the measurements of the free-throw lane, the international body will consider many other proposals that will bring its rules in line with existing NCAA or NBA standards.

For example, the current international rule states that the act of

shooting ends when the ball is released by the airborne player. NCAA and NBA rules state that the act of shooting ends when the airborne shooter returns to the floor. FIBA has proposed adding an exception to its airborne-shooter rule similar to the NCAA and NBA rules.

FIBA also will propose a change in its rule regarding play above the rim. FIBA does not recognize an imaginary cylinder above the basket ring and does not permit the "alley-oop" play. Both the NCAA and NBA maintain the imaginary cylinder and allow the alley-oop. FIBA has proposed permitting the alley-oop play but will not recognize the imaginary cylinder above the rim.

FIBA also will study its free-throw provisions and mechanics. The international body will examine the possibility of awarding two free throws on the eighth, ninth and 10th fouls of each half; shooting the bonus beginning with the seventh or eighth foul and then shooting two shots on the 10th or 11th fouls of the half, or, if the game is played in four 12-minute quarters, awarding two shots on the fifth foul of each quarter (a rule currently used in the NBA).

In addition, FIBA has made

proposals to accommodate rules differences regarding the team bench area, placement of shot clocks, stopping the shot clock, throw-in provisions, substitutions, timeouts, duration of the game, the technical-foul penalty and the protest procedure.

## NBA, NCAA consideration

The NBA will consider a proposal that would allow for three free throws to be awarded when a shooter is fouled behind the three-point line. Currently, both NCAA and FIBA rules award three free throws in such a situation.

NCAA representatives offered a proposal that would change the collegiate rule for a held-ball situation. Currently the NCAA recognizes a held-ball violation when a player is holding or dribbling the ball and is closely guarded. An NCAA proposal would eliminate the held ball violation during the dribble.

Issues involving more substantial changes in the game include the distance of the three-point line, the shape of the free-throw lane and the length of time on the shot clock.

Both the NCAA and NBA will consult with their constituencies on changing the distance of the three-point shot to move closer to

the FIBA distance of 20 feet, 6 inches. The NBA's three-point line is at 23 feet, 9 inches, while the NCAA distance is 19 feet, 9 inches.

The lane measurements also vary greatly among the three games. FIBA's requirements call for a trapezoid-shaped lane that measures 12 feet by 19.8 feet. The NCAA and NBA call for rectangular-shaped lane, with the NCAA rule requiring a lane that is 12 feet by 19 feet and the NBA requiring a measurement of 16 feet by 19 feet.

All groups agreed to discuss further the rationale behind differences in the shot-clock duration. The international game is played with a 30-second shot clock. The NCAA uses a 45-second clock for men and a 30-second clock for women. The NBA uses a 24-second shot clock.

Feedback from the NCAA membership will be sought in the form of questions on the annual basketball rules survey. Results from the survey, which is mailed in early February to coaches, officials and other administrators representing Divisions I, II and III, will be considered by the rules committees at their April meetings.

The World Rules Advisory Committee plans to meet again in May 1993.

## Initial-eligibility waivers

Following is a report of actions taken by the NCAA Council Subcommittee on Initial-Eligibility Waivers. The report includes actions taken since the last summary was published in the May 6, 1992, issue of The NCAA News.

The following actions were taken during the subcommittee's July 28 telephone conference.

Acting for the Council, the subcommittee:

**Considered the following core-course waiver applications:**

■ Approved the application of a recruited student-athlete who presented 10.5 core-course credits with a grade-point average of 2.714, an overall grade-point average of 2.500, an SAT score of 550 and an ACT score of 18 with a natural science subscore of 21. The student-athlete lacked one-half core-course credit in natural science. In its approval of the application, the subcommittee noted the student-athlete's recruited status and ACT science subscore of 21.

■ Approved the application of a recruited student-athlete who presented secondary credentials from Ireland and an SAT score of 1050. The student-athlete lacked a natural science pass on his Leaving Certificate. In its approval of the application, the subcommittee noted that although the student-athlete failed to achieve a pass in the core area of science on his Leaving Certificate, he did successfully complete additional course work in science.

■ Approved the application of a recruited student-athlete who presented secondary credentials from Ireland and an SAT score of 740. The student-athlete lacked a countable pass in the core area of science on his Leaving Certificate. In its approval of the application, the subcommittee noted that although the student-athlete failed to achieve a pass in the core area of science on his Leaving Certificate, he did successfully complete additional course work in science.

■ Approved the application of a recruited student-athlete who presented 11 core-course credits with a grade-point average of 2.545, an overall grade-point average of 2.717, and ACT scores of 17 and 19 (with reading subscores of 19). The student-athlete lacked one-half core-course credit in social science. In its approval of the application, the subcommittee noted the student-athlete's ACT reading subscore.

■ Approved the application of a nonrecruited student-athlete who presented 10 core-course credits with a grade-point average of 3.450, an overall grade-point average of 3.469 and a SAT score of 850. The student-athlete lacked one core-course credit in science. In its approval of the application, the subcommittee noted the student-athlete's nonrecruited status and good overall academic record.

■ Denied the application of a recruited student-athlete who presented acceptable secondary credentials from England and an SAT score of 790. The student-athlete lacked a countable pass in the core area of science on his General Certificate of Secondary Education (GCSE). In its denial of the application, the subcommittee noted the student-athlete's failure to successfully complete additional secondary course work in science.

■ Denied the application of a recruited student-athlete who presented eight core courses with a 2.940 grade-point average, an overall grade point average of 2.870, an ACT score of 17, and SAT scores of 500, 660 and 620. The student-athlete lacked two core courses in science and one core course in social science. In its denial of the application, the subcommittee noted the student-athlete's recruited status and failure to meet the minimum review criteria for a core-course waiver.

■ Denied the application of a recruited student-athlete who presented secondary credentials from South Africa and an SAT

score of 720. The student-athlete lacked countable passes in the core areas of mathematics and social studies on her Natal Senior Certificate. In its denial of the application, the subcommittee noted the student-athlete's recruited status and failure to meet the minimum review criteria for a core-course waiver.

■ Denied the application of a recruited student-athlete who presented secondary credentials from the West Indies and an SAT score of 860. The student-athlete lacked two subject passes in the core areas of science and social studies on his Caribbean Examinations Council Secondary Education Certificate. In its denial of the application, the subcommittee noted the student-athlete's recruited status and failure to meet the minimum review criteria for a core-course waiver.

■ Denied the application of a recruited student-athlete who presented secondary credentials from the United Kingdom and an SAT score of 910. The student-athlete lacked a countable pass in the core area of science on her GCSE. In its denial of the application, the subcommittee noted the student-athlete's failure to successfully complete additional secondary course work in science.

■ Denied the application of a recruited student-athlete who presented secondary credentials from the Caribbean and an SAT score of 830. The student-athlete presented four countable passes on her Examination Council Secondary Education Certificate (CXC) and her General Certificate of Education (GCE) (five required). In its denial of the application, the subcommittee noted the student-athlete's recruited status and the fact that she failed to successfully complete an additional pass on her CXC or GCE.

■ Denied the application of a recruited student-athlete who presented secondary credentials from Ireland and an SAT score of 780. The student-athlete lacked a countable pass in the core areas of social science and science on his Leaving Certificate. In its denial of the application, the subcommittee noted the student-athlete's recruited status and failure to meet the minimum review criteria for a core-course waiver.

**Considered the following grade-point average waiver request:**

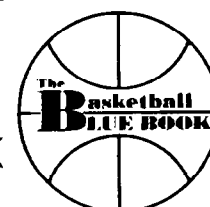
■ Denied the request of a recruited student-athlete who attended four different domestic high schools and graduated in June 1984 with an overall grade-point average of 1.940. In 1984, the Association's initial-eligibility requirements necessitated graduation from high school with an overall grade-point average of 2.000. In November 1991, high-school officials from two of the high schools attended each changed one of his grades, which increased his overall grade-point average to 2.000. In its denial of the application, the subcommittee noted the student-athlete's recruited status and marginal academic record.

**Considered the following test-score waiver applications:**

■ Denied the application of a recruited student-athlete who presented acceptable secondary credentials from Belgium and an SAT score of 880 achieved after the July 1 deadline. The member institution requested the subcommittee to waive the application of the policy applicable to recruited foreign student-athletes who achieve the test score after the July 1 deadline. In its denial of the application, the subcommittee noted that it is an NCAA member institution's responsibility to know the NCAA policies governing initial-academic eligibility and to identify in a timely fashion any deficiencies that may prevent a recruited student-athlete from fulfilling the academic-eligibility requirements of Bylaw 14.3. The subcommittee further noted that sufficient notice of the more restrictive review standards for recruited foreign student-athletes was given to each member institution, inasmuch as it was approved by the Council in January 1990, published in the April 25, 1990,

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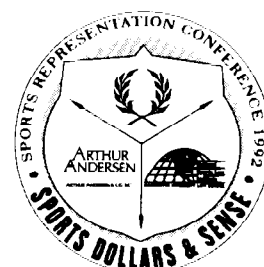
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See Initial-eligibility, page 13 ►

# Pattern of violations leads to probation

## I. Introduction.

### A. Case Chronology.

On September 13, 1990, the University of Texas, Pan American, received penalties for major violations within its women's basketball program. At that time, the institution did not appear before the NCAA Committee on Infractions, but the case was processed under NCAA Bylaws 32.4.2.1 and 32.6.2.1 with the committee accepting the institution's actions. These actions included: a one-year probationary period beginning with the 1990-91 women's basketball season; elimination of eight expense-paid visits to the institution's campus during the period from September 1, 1990, through August 31, 1991; the prohibition of all women's basketball coaches from any off-campus recruiting and evaluation activities during the period from September 1, 1990, through August 31, 1991; no postseason competition (including the American South Athletic Conference postseason tournament) for the 1990-91 academic year; no television appearances during the period from September 1, 1990, through August 31, 1991; institutional recertification that the current athletics policies and practices conform to all requirements of NCAA legislation; elimination of the women's head basketball coach's complimentary automobile during the period from September 1, 1990, through August 31, 1991, and prohibition of the women's head basketball coach's participation in any basketball camp (including his own basketball camp) during the period from September 1, 1990, through August 31, 1991. The committee also required the institution to develop and implement a rules-education and compliance program for athletics department personnel and submit written reports concerning that program to the enforcement staff and the Committee on Infractions by May 1, 1991, and September 1, 1991.

Subsequently, the NCAA enforcement staff received several anonymous telephone calls reporting potential violations involving the institution's men's basketball program. Also, during the first week in May 1991, an athletics department staff member expressed his concerns to a member of the NCAA enforcement staff about violations involving the institution's men's basketball program, which were reported to the institution's director of athletics. During this conversation, the enforcement staff member learned that the athletics department staff member was concerned that the violations, which were reported in November 1990, had been ignored by the institution.

The enforcement staff began its review of the institution's men's basketball program May 6, 1991, and issued a letter of preliminary inquiry August 13, 1991. The letter of official inquiry was issued January 15, 1992. A prehearing conference was held May 7, 1992, with the head men's basketball coach and May 20, 1992, with the institution. On June 19, 1992, the Committee on Infractions held a hearing in this case, which was attended by institutional representatives, the head men's basketball coach and his personal attorney, and members of the NCAA enforcement staff.

### B. The Nature of the Violations.

This case involved serious violations of the principles that require NCAA member institutions to maintain institutional control over their intercollegiate athletics programs [NCAA Constitution 2.1]. Apart from the failure to maintain institutional control and the violation of the principles of ethical conduct on the part of the former head coach, the violations in this case when viewed separately could have been handled in a manner that might well have avoided the need for major sanctions if there had been diligent investigation, reporting and corrective actions taken by the institution. Because of the breakdown in institutional control within the intercollegiate athletics department, however, a pattern of violations in the men's basketball program became established and flourished for a period of years.

The gravity of the breakdown in institutional control was magnified because many of the violations found in this report occurred during the time when the NCAA and the university were investigating violations in the women's basketball program and continued into the period during which the university was on probation—a time when the university had represented to the Committee on Infractions that it would have an effective compliance and rules-education program in place. Among the violations in the prior case were those similar in nature to some in the present case (e.g., improper benefits for student-athletes through the arrangements of a coach in the form of cash and transportation, problems during

## Case summary

Soon after the University of Texas, Pan American, was assessed penalties in September 1990 for major violations in its women's basketball program, the NCAA enforcement staff learned from sources other than the school's administration of potential violations involving the men's basketball program.

■ The resulting investigation revealed serious violations of the principles that require an NCAA member institution to maintain institutional control over its athletics program. Texas-Pan American's failure to investigate, report and correct rules infractions in the men's basketball program—each of which could have been handled in a manner that might well have avoided the need for major sanctions—resulted in establishment of a pattern of violations over a period of years. Some of the violations were of the same nature as those revealed earlier in the women's basketball program.

■ Violations by the coaching staff discovered in the investigation of the men's program included arranging for use of a program representative's credit card to enable members of the team to rent

an automobile, providing cash to the girlfriend of a student-athlete to assist in rental of an apartment, and conducting improper out-of-season practice activities.

The NCAA Committee on Infractions can provide relief from mandatory penalties for repeat major violations based on circumstances that make a case "unique." But the committee determined that this case is not unique because the major burden of initiating and completing the investigation fell upon the NCAA enforcement staff, rather than being assumed by the institution.

However, the committee viewed corrective actions taken by the university in the wake of the investigation—including appointing an entirely new coaching staff for the program and strengthening compliance activities—as mitigating factors in setting penalties. Those penalties include a three-year probation, a reduction of five games from the 1992-93 men's basketball schedule, a reduction in total grants-in-aid for the 1992-93 and 1993-94 academic years, and no postseason competition or appearances on live television by the team during the 1992-93 season.

official visits of prospective student-athletes, and violations of the rules on basketball practice activities in which the committee found that "members of the institution's women's basketball coaching staff organized and observed out-of-season practice" subsequent to the 1989-90 season). Importantly, the committee found "a lack of appropriate institutional control and monitoring in the administration of the institution's women's basketball program," which included the lack of an effective rules-education program.

The violations in this case are described in Part II of this report. They include arrangements made by the coaching staff with a well-known representative of the men's basketball program to use his credit card so that members of the basketball team could rent an automobile for a spring vacation trip, cash provided directly by the head coach to a girlfriend of a student-athlete to assist her in the rental of an apartment, and out-of-season basketball practice where members of the coaching staff encouraged, directed and participated in the improper practice activities.

While the nature of the violations are serious enough in light of the university's recent infractions history, they are all the more serious because they demonstrated that the university's rules-education, monitoring and compliance program was not effective.

Although the athletics department had designated an individual to serve as a compliance officer for the department and had taken various steps to inform its coaching staff about NCAA rules, these measures were not effective. Because of interdepartmental conflicts, the compliance officer did not effectively monitor the men's basketball program. Additionally, the director of athletics placed limitations on the ability of the compliance officer to investigate possible rules violations. Department policy required the submission of any allegations of violations in writing and signed by the accuser before inquiries into the circumstances would be made. There were limitations on the ability of the compliance officer to question student-athletes about possible violations.

These practices produced an athletics administration characterized by undue timidity in the manner in which it monitored the men's basketball program when there were warning signals of problems in the program. Under such an approach, not surprisingly, violations occurred and continued, which a more aggressive system of monitoring would have promptly detected and stopped. To add to the problem, there were instances where coaches and other athletics department persons should have sought guidance in interpreting NCAA rules but did not do so. These administrative practices within the athletics department and the men's basketball program evidenced a standard of rules compliance and monitoring that was so deficient, it constituted a lack of institutional control, as the committee has found. In the committee's view, the responsibility of institutional control requires more than designating an employee on the departmental organization

chart as responsible for compliance and rules education. Whatever administrative approach is taken to make sure an athletics program complies with NCAA rules, it must be one that operates effectively in the environment at the institution. The compliance approach taken by the University of Texas, Pan American, did not.

The penalties in this case must be set in accordance with the guidelines applicable to repeat major violations. Thus, the university is subject to the list of mandatory penalties for a major violation specified in Bylaw 19.4.2.2, and it also is subject to the additional penalties mandated for a repeat major violation set forth in Bylaw 19.4.2.3.

The committee is authorized to provide relief from the list of penalties compelled by the Association's regulations when a case is "unique" for "specifically stated reasons." The committee has described the factors that make a case unique.

"Ordinarily, unique circumstances that would justify relief from the Association's mandatory penalties would include such factors as: prompt detection and reporting of the violations to the NCAA; thorough investigation of its athletics program by the institution that goes beyond merely cooperating in the processing of the case, and the institution's initiation of strong disciplinary and corrective actions (including the establishment of administrative procedures designed to ensure that the institution will comply with the principles of institutional control and rules compliance in the future).

"Every member institution is required by NCAA legislation to take steps to ensure institutional control over and rules compliance in its intercollegiate athletics program. Additionally, Bylaw 32.5.8 requires each institution to investigate all charges against it with a view toward providing full and complete information to the NCAA staff and the Committee on Infractions. The committee considers whether an institution has gone significantly beyond fulfilling its obligations to cooperate in the enforcement process and to take steps to establish institutional control over its athletics program when the committee determines whether a case is unique in a manner that justifies creating an exception to the minimum penalties."

Measured against these standards, the committee cannot conclude that this case is unique. Although the university cooperated fully with the NCAA enforcement process, the major burden of initiating and completing the investigation of many of the matters in this case fell upon the NCAA enforcement staff.

As indicated in past infractions cases, the committee also reviewed the nature and scope of the violations committed and the existence of mitigating factors in setting penalties. In this case, the university took substantial corrective actions. The men's basketball program will operate under new coaching personnel. Compliance activities within the athletics department have been strengthened, and the president has become more closely involved in directing and overseeing the work of the key administrators of the athletics department. The university will continue its efforts to improve

the way it handles eligibility, financial aid and recruiting. In addition, as already noted, the university responded to the inquiry in this case in a cooperative and nonadversarial manner.

Because of the mitigating factors, the committee did not apply all of the penalties that are applicable to a repeat major violator. The committee did not eliminate all grants-in-aid and all recruiting activities for two years nor is the university prohibited from serving on NCAA committees and voting in the Association for four years as the legislation directs. The penalties included a reduction of the men's basketball competitive schedule, but only by 20 percent of its regular-season schedule.

In a repeat major violator case, the mandatory penalties for a "major" violation also apply. Although the committee believed it was appropriate to adjust the application of the repeat major violator penalties in light of the particular circumstances of the case, the clear purpose of the Association's penalty provisions is to apply substantial penalties in a repeat major case unless exceptional reasons exist for not doing so. Thus, the committee felt constrained by the legislation to apply the full range of penalties designated for a major violation in Bylaw 19.4.2.2 absent: (1) extraordinary circumstances that would justify finding the case unique, or (2) action by the university that makes the penalty not relevant (as when the university has suspended or eliminated the program). Neither of these situations was present in the case, except to the extent that the changes in coaching personnel justify some relief from the mandatory restrictions on recruiting activities and suspension of personnel from engaging in coaching activities.

The penalties imposed in this case are fully described in Part III of this report. Briefly summarized, these penalties are:

- Probation for three years.
- A reduction of five regular-season games from the 1992-93 men's basketball schedule.
- A reduction of total grants-in-aid in men's basketball to 10 for the 1992-93 academic year and 12 for the 1993-94 academic year.
- No postseason competition in men's basketball at the end of the 1992-93 regular season.
- No appearances on live television during the 1992-93 season by the men's basketball team.
- A requirement to develop a comprehensive compliance and educational program.
- Recertification to the NCAA that the university's athletics program is in compliance with NCAA rules.
- A show-cause order that would require the former head coach to appear before the committee with the involved institution if he seeks employment at an NCAA member school during a three-year period. The appearance would be for the purpose of considering whether the former coach's athletically related duties at the next institution should be limited for a designated period.
- Finally, the committee is requiring the university to undertake a self-study to evalu-

ate whether it should continue to try to sustain an athletics program that competes at the Division I level. The principles of institutional control for an institution engaged in athletics competition at the Division I level necessarily assume a significant commitment of financial and managerial resources to monitor and maintain the compliance that competing Division I members can reasonably expect of their competitors. The process of self-study and evaluation should provide the university with the opportunity to realistically assess its ability and willingness to make this commitment in light of other institutional needs and objectives.

## II. Violations of NCAA legislation, as determined by committee.

A. [NCAA Bylaws 16.02.3, 16.12.2.1 and 16.12.3-(c)]

On March 12, 1990, the head men's basketball coach advised a student-athlete to contact a representative of the institution's athletics interests to ask the representative to assist the young man with renting an automobile in order for the young man and three other student-athletes to travel between Edinburg, Texas, and Houston, Texas, (a round-trip distance of approximately 700 miles) during spring-break vacation. The head coach knew that the representative intended to use his credit card to pay for the initial cost of the rental under arrangements where the young man would reimburse the representative for the charges. The representative obtained the automobile rental for the student-athletes by using his spouse's credit card. This resulted in a charge of \$380.39 on the representative's credit card account, which the student-athlete repaid to the representative in part at the time of the rental and the balance at the end of the rental period. The head coach permitted these arrangements without seeking any interpretation from the university, conference or NCAA as to whether NCAA legislation would permit a well-known representative of the university's athletics interests to facilitate the availability of a rental car for the use of student-athletes who otherwise would not be able to rent the automobile, and to provide credit backing for the benefit of the student-athletes through the use of the credit card.

This violation occurred after the 1989-90 regular basketball season when the student-athlete contacted a rental car agency to inquire about the procedures to rent an automobile. After being informed that the student-athlete was under age and needed a major credit card to rent an automobile, the young man contacted the head coach to request assistance in obtaining a rental automobile for transportation to Houston during the institution's spring break. The head coach told the student-athlete that he could not assist the young man, because other student-athletes with eligibility remaining would be accompanying the young man on the trip, but advised the student-athlete to solicit the representative's assistance in obtaining the rental automobile. Subsequently, the representative was contacted by the coaching staff on behalf of the student-athlete. The representative agreed to rent the automobile by using his credit card on the young man's promise to pay the representative in cash to cover the cost of the rental. The same day, an assistant men's basketball coach transported the student-athlete to the representative's place of business, and later transported the young man and the representative from his place of business to McAllen Airport, where the representative used the credit card to obtain the rental automobile on behalf of the student-athlete. After signing the rental agreement, the young man paid the representative a sum in cash estimated to be between \$150 and \$300 in cash.

B. [NCAA Bylaws 16.02.3, 16.12.2.1 and 16.12.2.3]

On April 11, 1990, the head men's basketball coach provided \$200 cash to a young woman at the institution because of her relationship to a men's basketball student-athlete. The coach made this payment as a result of the student-athlete's interest in securing an apartment with the young woman. On April 10, the young man and the young woman met with the head coach in his office to request \$200 for a security deposit for an apartment. The head coach subsequently told the young man that he would not approve the young man's moving out of the university dormitory. When the young man later informed the coach that his friend was having financial difficulties because she had anticipated receiving help in paying the rent by sharing the apartment with him, the coach offered to lend funds to

See Violations, page 13 ►

■ Eligibility appeals

In cases involving prospective student-athletes, current NCAA policy allows the NCAA Eligibility Committee either to restore the involved prospect with all eligibility remaining at the violating institution or to render the prospective student-athlete permanently ineligible at that institution.

Accordingly, because the eligibility ramifications of violations that involve prospects and enrolled student-athletes are treated differently, those cases that involve prospects are published separately from the other matters. Also, note that any actions taken by the institution,

conference or NCAA Committee on Infractions regarding the institution's responsibility for the occurrence of the violation that caused the ineligibility of the student-athlete are reported along with the publication of the particular eligibility case.

Eligibility Appeals Concerning Recruiting Violations  
Involving Prospective Student-Athletes

DIVISION I

No.	Sport	Citation	Facts	NCAA eligibility action	NCAA action regarding institutional responsibility	Institutional/conference action
1.	Women's tennis	B 13.02.4.4	Prospective student-athlete (PSA) made official paid visit to campus during dead period. Two hours after PSA arrived on campus, institution realized violation had occurred and sent PSA home.	Eligibility restored.	Secondary violation; no further action.	Institution did not provide PSA with transportation, meals or entertainment during limited visit, and issued written reprimand to coach.
2.	Football; men's swimming	B 13.1.2.4-(b)	Assistant swim coach and assistant football coach each had telephone contact with two PSAs (different sports) before July 1 of PSAs' junior year in high school.	Eligibility restored.	Secondary violation; no further action.	
3.	Football	B 13.1.6.2	Assistant coach had in-person contact with PSA on same day as PSA's high school track contest. PSA had signed a National Letter of Intent with the institution before violation.	Eligibility restored.	Secondary violation; no further action.	Institution issued written reprimand to coach.
4.	Men's basketball	B 13.11.1	Student-athlete (SA) commented generally about PSA's athletics ability to member of news media before prospect's signing of National Letter of Intent with institution. SA was unaware he was talking to newspaper reporter.	Eligibility restored.	Secondary violation; no further action.	Institution will require all media requests for interviews to be directed to sports information office and coaching staff for prior approval.
5.	Men's swimming	B 13.11.1	Head coach commented about PSAs' athletics ability to a reporter, which later was published in university newspaper. Both PSAs had committed to attend institution before violation.	Eligibility restored.	Secondary violation; no further action.	
6.	Baseball	B 13.11.6	Institution issued press release regarding several PSAs who had been admitted into university for fall 1992 semester. One PSA erroneously was listed although he had not been admitted. PSA had verbally committed to attend institution, which is not a member of National Letter of Intent program, before the violation.	Eligibility restored.	Secondary violation; no further action.	Institution will request receipt of written verification of PSAs' acceptance of admissions by athletics administrator before publicly releasing information.
7.	Women's basketball	B 13.4.1	Coaching staff sent recruiting correspondence to PSA, who was a sophomore in high school. Coaches erroneously believed PSA was a junior.	Eligibility restored.	Secondary violation; no further action.	
8.	Women's volleyball	B 13.4.1	Coaching staff sent several pieces of recruiting correspondence to PSA, who was a sophomore in high school.	Eligibility restored.	Secondary violation; no further action.	Institution will not send additional correspondence to PSA until PSA completes junior year in high school.
9.	Men's basketball	B 13.7.1.2.1	PSAs were not notified of five-visit limitation before official visit. SAs were subsequently informed of limitation.	Eligibility restored.	Secondary violation; no further action.	Institution issued written reprimand to head coach.
10.	Baseball	B 13.7.1.2.1	Due to miscommunication between head and assistant coaches, PSA made an official paid visit to campus before institution sent written notification of the five-visit limitation.	Eligibility restored.	Secondary violation; no further action.	Coaches were reprimanded and have modified their recruiting procedures to avoid future violations.

DIVISION II

11.	Women's basketball	B 13.1.7.6.1-(b)	Head coach evaluated PSA on more than four occasions due to misinterpretation of high-school state tournament tiers.	Eligibility restored.	Secondary violation; no further action.	Institution will require coach to review recruiting legislation under compliance coordinator's supervision.
12.	Women's basketball	B 13.11.5 and 13.11.6	Coaching staff put together a newsletter that listed PSAs and their verbal commitments. Staff did not view newsletter as a public announcement because it was not an official press release.	Eligibility restored.	Secondary violation; no further action.	

DIVISION III

13.	Women's track, indoor; women's track, outdoor	B 13.11	Head coach's comments about PSA's athletics ability were published in local newspaper before PSA was accepted to the institution.	Eligibility restored.	Secondary violation; no further action.	Institution will review recruiting policies with all coaches and will review its educational programs for new coaches.
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Eligibility Appeals  
Other Than Those Involving Recruiting Violations

DIVISION I

1.	Baseball; football	B 10.3	Thirteen SAs placed bets on intercollegiate basketball contests. Total amounts bet ranged from \$25 to \$1,150. SAs did not bet on institution's contests.	Eligibility restored after one SA was withheld from next 14 regularly scheduled intercollegiate baseball contests; eight SAs were withheld from the next 10 regularly scheduled intercollegiate baseball contests; one SA is withheld from first three regularly scheduled intercollegiate football contests of 1992-93 season, and three SAs are withheld from first regularly scheduled intercollegiate football contest of 1992-93 season.		
2.	Women's track, indoor; women's track, outdoor	B 12.1	SA received training shoes from assistant coach while not enrolled in school. SA returned shoes after questioning whether it was permissible to receive training gear while not enrolled.	Eligibility restored.	Secondary violation; no further action.	Institution issued written reprimand and one-year probationary warning to assistant coach.
3.	Football	B 12.1.1, 12.2.3.2 and 12.2.3.2.4	SA participated in two regular-season contests with a major junior A ice hockey team in the fall of 1987 before the adoption of B 12.2.3.2.4.1. SA did not sign a contract or participate in exhibition competition.	Eligibility restored after SA is withheld from first two regularly scheduled intercollegiate contests of 1992-93 season.		
4.	Men's tennis	B 12.1.2-(i)	South African PSA received expense money based upon place finish in three junior tennis tournaments. PSA was an amateur. PSA's expenses were greater than prize money received.	Eligibility restored.		
5.	Men's track, indoor; men's track, outdoor	B 12.5.2.1	SA was paid \$250 to model in sportswear catalog. SA was approached by catalog representative at a track meet.	Eligibility restored upon basis of institutional action.		Institution withheld SA from next intercollegiate contest, required him to repay \$250 and instructed sportswear company not to use SA's picture.

# Eligibility appeals

► Continued from page 11

6.	Men's basketball	B 14.1.3	SA competed during spring season even though institution had not required SA to sign Student Athlete Statement. Error occurred because SA was not added to roster until February. SA later signed form.	Eligibility restored.	Secondary violation; no further action.	
7.	Football	B 14.3.2.1.1 and 14.13.4.3	SA practiced for several weeks during initial year in residence before cancellation of his test score.	Eligibility restored.	Secondary violation; institution was admonished to report violations in a timely manner and to withhold SA from competition before restoration of eligibility.	Institution admonished coaches. Institution implemented new monitoring system and upgraded compliance officer position from part-time to full-time.
8.	Women's basketball	B 14.3.2.5	SA, who was not a qualifier, participated in four contests in an AAU tournament during her initial year in residence. SA was aware that her participation was impermissible.	Eligibility restored after first four regularly scheduled intercollegiate contests of 1992-93 season. (Note: SA is not eligible for any exhibition contests.)	Secondary violation; no further action.	
9.	Men's basketball	B 14.3.2.5	SAs, who were partial qualifiers, participated in a two-day fraternity-sponsored tournament during year in residence. SAs believed tournament was part of intramural program and therefore permissible.	Eligibility restored after each is withheld from the first exhibition contest of 1992-93 season.	Secondary violation; no further action.	
10.	Women's tennis	B 14.6.4.1.2	During fall of 1991, SA practiced for four days and competed in two matches during transfer year in residence. Head coach knowingly permitted SA to compete before being certified.	Eligibility restored. (Note: SA used season of competition per B 14.2.4.1.)		Head coach is no longer employed at the institution.
11.	Football	B 14.6.4.1.2 and 14.13.4.3	Transfer SA, who was not a qualifier out of high school, received impermissible aid during academic year in residence. Institution erroneously believed SA had graduated from junior college when SA actually lacked one credit hour.	Eligibility restored upon repayment of aid received.	Secondary violation; no further action.	Institution will require SA to repay impermissible aid received.
12.	Men's soccer	B 14.8.1.1	SA competed on outside team during the academic year.	Eligibility restored after SA is withheld from first regularly scheduled intercollegiate contest of 1992-93 season.		
13.	Men's basketball	B 14.8.1.1	SA participated in a three-on-three tournament during the academic year.	Eligibility restored after SA is withheld from first exhibition contest of 1992-93 season.		
14.	Men's basketball	B 14.8.2	Transfer SA participated in four city league contests during the academic year upon advice of assistant coach.	Eligibility restored.		
15.	Men's cross country	B 15.01.2, 15.2.3 and 16.12.2	SA received a textbook from institution's book loan program, which he then provided to a friend.	Eligibility restored upon fulfillment of institutional action.	Secondary violation; no further action.	Institution required friend to repay cost of book and will withhold SA's book allowance for fall of 1992.
16.	Men's basketball	B 15.1	During 1990-91 academic year, SA was overawarded \$3,250 in financial aid after scholarship check erroneously was issued twice. SA questioned the check; however, there was not additional follow-up by the institution.	Eligibility restored upon basis of institutional action.	Institution was admonished to avoid similar violations in the future.	Institution required SA to repay the \$3,250 and withheld SA from the first exhibition and first regular-season contest of the 1991-92 season. Institution also hired an athletics business manager and revised procedures for awarding scholarship checks.
17.	Men's soccer; women's soccer	B 15.2.5.4-(b)	Three SAs received scholarships for which athletics was a major criterion and scholarships were not administered by institution.	Eligibility restored.	Secondary violation; no further action.	
18.	Women's tennis	B 16.12.2.2	SAs served as student hosts for one PSA; each SA received a meal.	Eligibility restored on basis of institutional action.	Secondary violation; no further action.	Institution required SA to repay value of meal and required rules-education meeting for staff.
19.	Football	B 16.12.2.3	During 1991-92 academic year, a representative of the institution's athletics interests loaned his automobile to SA for a five-day period; representative also provided local transportation to SA on two occasions. At time SA used the automobile, SA was considering purchasing it.	Eligibility restored after SA repays value of use of automobile and cost of impermissible transportation.	Secondary violation; no further action.	Institution will withhold SA from one nonconference preseason basketball contest and will provide NCAA rules education to representatives of institution's athletics interests.
20.	Women's volleyball	B 16.6.2.4 and 16.12.2.1	On three occasions, head coach provided local transportation to family members of several SAs to away contests.	Eligibility restored upon repayment of cost of transportation.	Secondary violation; no further action.	Institution required SAs to repay value of impermissible transportation and reprimanded the coach.

## DIVISION II

21.	Women's volleyball	B 12.1.1-(a) and 12.2.3.2.1	Before enrollment, PSA received \$10 for place finish in one tournament; PSA's teammates received T-shirts in second tournament; in two additional tournaments, PSA and PSA's partner believed it was permissible for PSA's partner to receive prize money.	Eligibility restored upon action taken by institution.		Institution required PSA to repay \$10 and PSA's partner to return prize money.
22.	Women's softball	B 12.4.2.2	SA gave pitching lessons on a fee-for-lesson basis twice a week for 10 weeks to a local high-school student and earned \$200.	Eligibility restored upon basis of institutional action.		Institution required SA to repay \$200.
23.	Men's lacrosse	B 14.1.6.2.2	SA participated in four contests and one scrimmage while enrolled in less than 12 credit hours. SA was aware of NCAA requirements.	Eligibility restored upon fulfillment of institutional action. (Note: SA used a season of competition per B 14.2.4.1.)	Secondary violation; no further action.	Institution will withhold SA from 1992-93 season.
24.	Men's soccer	B 14.3.2.5 and 14.8.1.1	SA participated in 14 outside contests during 1991-92 academic year in knowing violation of the outside-competition prohibition.	Eligibility restored upon fulfillment of institutional action.	Secondary violation; no further action.	Institution will withhold SA from first 14 regularly scheduled intercollegiate contests of 1992-93 season.
25.	Baseball	B 14.6.5.1	SA competed in six contests during transfer year in residence. Institution erroneously believed SA was a 4-2-4 transfer.	Eligibility restored. (Note: SA used a season of competition per B 14.2.4.1.)	Secondary violation; no further action.	
26.	Women's soccer	B 14.8.1.1	SA competed in one contest on outside team in local recreation league during academic year.	Eligibility restored after SA is withheld from first regularly scheduled intercollegiate contest of 1992-93 season.		
27.	Women's softball	B 14.8.1.1	SA participated in a weekend tournament during the academic year. SA believed participation was permissible since other SAs were involved. (Note: Other SAs had completed 1991-92 academic year at their respective institutions.)	Eligibility restored upon fulfillment of institutional action.		Institution will withhold SA from first contest of 1992-93 season.
28.	Women's tennis	B 16.12.2.3-(b)	Institutional employee posted bond for SAs who were arrested at a party held in conjunction with the conference tennis tournament. SAs missed one contest of the tournament due to their arrest.	Eligibility restored upon repayment of bond.	Secondary violation; no further action.	Institution required repayment of bond.

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# Violations

## ► Continued from page 10

the young woman to help her rent the apartment without the young man. On April 11, the head coach gave the money to the young woman. A few days after receiving the money, the young woman and the student-athlete signed a lease for the apartment.

C. [NCAA Bylaws 16.12.2.1 and 16.12.2.3-(b)]

On October 2, 1990, a graduate assistant men's basketball coach paid a \$150 fine for a student-athlete who was arrested on assault charges for fighting with several students on the institution's campus. The head men's basketball coach became aware of this action by the graduate assistant coach soon after it occurred. Although the head coach knew that payment of the fine in this manner was an NCAA violation, he did not report the violation to the university or the NCAA.

D. [NCAA Bylaws 13.2.1, 13.2.2-(b), 13.12.1 and 16.12.2.1]

During the official paid visit of a prospective student-athlete April 20-22, 1989, the prospect participated in a tryout with members of the men's basketball team in the university's gym. This tryout occurred during a period when basketball practice activities were not permissible for team members under NCAA legislation (see Part II-E). A member of the men's basketball coaching staff provided a practice jersey to the prospect in order that the young man could participate. This tryout was videotaped and later observed by the young man and members of the men's basketball coaching staff. Also, during the prospect's official paid visit, the young man asked a member of the institution's basketball coaching staff for a pair of basketball shoes. After this visit, a member of the men's basketball coaching staff provided a pair of green and white high-top Converse basketball shoes (size 15) to the prospect while visiting the young man at a summer league basketball game in Houston, Texas.

E. [NCAA Bylaws 17.3.2.1.2 and 17.3.6]

On numerous occasions between 1989 and 1991, members of the men's basketball coaching staff observed members of the men's basketball team engaged in basketball activities on the institution's campus, both before October 15 and after the completion of the institution's basketball season. On several of these occasions, portions of these basketball activities were videotaped, and members of the coaching staff occasionally reviewed the tapes. Members of the coaching staff knew of, encouraged and, in some instances, directed or participated in the practice activities. These violations of the restrictions on practice activities occurred on a regular basis over an extended period of time. The violations continued notwithstanding reports made to the university's athletics administration and the finding in the October 26, 1990, infractions report concerning the university's women's basketball program of violations of a similar type.

F. [NCAA Bylaw 13.2.1]

In August 1989, before the beginning of the institution's 1989-90 academic year, four prospective student-athletes received at least one night of lodging at no cost to the young men at a local hotel through a trade-out policy between the institution's athletics department and the hotel. The mother of one of the prospects and a friend of the mother also received one night of lodging at no cost to them.

G. [NCAA Bylaws 10.1-(c) and 11.1.1]

The former head men's basketball coach involved in this case acted contrary to the

principles of ethical conduct inasmuch as he did not, on all occasions, deport himself in accordance with the generally recognized high standards of honesty and good sportsmanship normally associated with the conduct and administration of intercollegiate athletics.

1. The former head coach's involvement in Part II-E as set forth in this report demonstrated a knowing effort on his part to operate the institution's intercollegiate basketball program contrary to NCAA legislation.

2. The former head coach knowingly provided false and misleading information to the institution, the NCAA and the Committee on Infractions during the course of the hearing in the case June 19, 1992, in that he denied any knowledge of or involvement in any of the violations described in Part II-E when he, in fact, knew violations of this type had occurred and had been involved in them.

H. [NCAA Constitution 2.1]

The scope and nature of the violations in this report demonstrate a lack of appropriate control and monitoring by the institution in the administration of the university's intercollegiate men's basketball program.

1. The director of athletics failed to act with due diligence in investigating and reviewing alleged violations in the men's basketball program as reported to him by institutional staff members before the NCAA enforcement staff began conducting its investigation with regard to Parts II-A and II-E as set forth in this report.

2. The university failed to act with due diligence to determine the eligibility of a student-athlete on the men's basketball team, thereby permitting the young man to participate in six seasons of competition.

3. The university's faculty athletics representative failed to exercise any substantial role in overseeing and monitoring eligibility and compliance issues in the university's athletics programs to determine that these matters were being handled appropriately by the athletics administration or other university officers.

4. There was a breakdown in communications within the athletics department in which, with the knowledge of the director of athletics, the individual in the athletics department responsible for compliance was unable to deal with the university's men's basketball program and lacked sufficient authority and support from his administrative superiors to be able to discharge his responsibilities to investigate alleged violations, to report such allegations to officials within the university and the NCAA, and to ensure that appropriate action is taken by the university's athletics department to follow up on such reports.

5. The men's basketball program failed to act with due diligence in seeking interpretations of NCAA rules for situations that should have been recognized as possible violations. The men's head basketball coach had knowledge of matters described in Parts II-A and II-C involving members of the men's basketball team that should have led him to consult with and seek interpretations from appropriate university and NCAA officials on whether the matters constituted violations of NCAA rules, but he failed to do so and permitted the activities to occur without timely reporting to the proper university and NCAA officers.

1. In addition to the violations found above, the university self-reported several additional violations of a secondary nature for which it took corrective actions, including forfeiture of three games in the sport of men's basketball for using an ineligible player and replacing the head women's

basketball coach.

## III. Committee on Infractions penalties.

For the reasons set forth in Part I of this report, the Committee on Infractions found that the violations in the case collectively constitute a major violation of NCAA legislation that occurred after September 1, 1985. NCAA Bylaw 19.4.2.2, as adopted by the Association's membership, requires prescribed minimum penalties, "subject to exceptions authorized by the Committee on Infractions in unique cases on the basis of specifically stated reasons," that include: (a) a two-year probationary period (including a periodic, in-person monitoring system and written institutional reports); (b) the elimination of all expense-paid recruiting visits to the institution in the involved sport for one recruiting year; (c) a requirement that all coaching staff members in the sport be prohibited from engaging in any off-campus recruiting activities for one recruiting year; (d) a requirement that all institutional staff members determined by the Committee on Infractions knowingly to have engaged in or condoned a major violation be subject either to termination of employment, suspension without pay for at least one year or reassignment of duties within the institution to a position that does not include contact with prospective or enrolled student-athletes or representatives of the institution's athletics interests for at least one year; (e) one year of sanctions precluding postseason competition in the sport; (f) one year of sanctions precluding television appearances in the sport; and (g) institutional recertification that the current athletics policies and practices conform to all requirements of NCAA regulations.

Because this case involves a major violation of NCAA legislation that occurred within five years of the effective date of a penalty for a prior major violation by the institution, NCAA Bylaw 19.4.2.3, as adopted by the Convention of the Association, requires, "subject to exceptions authorized by the Committee on Infractions in unique cases on the basis of specifically stated reasons," additional minimum penalties that shall include: (a) the prohibition of some or all outside competition in the involved sport for one or two seasons; (b) the prohibition of all members of the coaching staff from involvement in coaching activities at the institution during the period of prohibition of outside competition; (c) the elimination of all initial grants-in-aid and all recruiting activities in the sport for a period of two years; (d) ineligibility of all institutional representatives to serve on any NCAA committee for a period of four years and a requirement that all institutional staff members who are presently serving on the NCAA Presidents Commission, Council, Executive Committee or other NCAA committees resign their positions, and (e) the requirement that the institution surrender its voting privileges in the Association for a four-year period.

The committee considered both the nature of the violations, which are set forth in Part II of this report, as well as the extent to which there are mitigating factors that should be taken into account. For the reasons set forth in Part I of this report, the Committee on Infractions determined that this case was not a unique case but also determined that it, nevertheless, was appropriate for the institution to receive penalties that differed from the complete set of minimum penalties otherwise required by NCAA legislation. Accordingly, the penalties imposed in this case by the Committee on Infractions are as follows:

## Minimum Penalty for a Major Violation [Bylaw 19.4.2.2]

A. The university shall be publicly reprimanded and censured, and placed on probation for a period of three years from the date these penalties are imposed, which shall be the date the 15-day appeal period expires or the date the institution notifies the executive director that it will not appeal, whichever is earlier, or the date established by NCAA Council subcommittee action in the event of an appeal by the university to the Council, it being understood that should any portion of any of the penalties in this case be set aside for any reason other than by appropriate action of the Association, the penalties shall be reconsidered by the Committee on Infractions.

Further, the University of Texas, Pan American, shall be subject to the provisions of NCAA Bylaw 19.4.2.3 concerning repeat violators for a five-year period beginning on the effective date of the penalties in this case.

B. During this period of probation, the institution shall: develop and implement a comprehensive educational program (e.g., seminars and testing) to instruct coaches and athletics department personnel on NCAA legislation; submit a preliminary report by January 1, 1993, setting forth a schedule for establishing this compliance and educational program, and file annual written progress reports with the NCAA enforcement staff by July 1 of each year thereafter during the probationary period, with a particular emphasis on limitations on practice seasons and activities, restrictions on activities involving representatives of the university's athletics interests, extra benefit limitations, and steps taken to establish institutional control over its intercollegiate athletics program.

C. The institution's men's basketball team shall end its 1992-93 season with the playing of its last regularly scheduled, in-season contest and shall not be eligible to participate in any postseason competition, including a foreign tour, after that season. Moreover, the men's basketball team may not take advantage of the exceptions to the limitation in the number of basketball contests that are provided in Bylaws 17.3.3.1, 17.3.5.2 and 17.3.5.4 regarding preseason contests and other exceptions to the maximum number of contest limitations during the 1992-93 academic year.

D. The institution's men's basketball team shall not be eligible to appear on any "live" telecast (as defined by Bylaw 19.4.2.5.2) during the 1992-93 season.

E. The university has replaced all members of its men's basketball coaching staff who were employed in such capacity at the time of the violations in this report. Because of this action, the committee has not imposed the following penalties that would otherwise be required under NCAA Bylaw 19.4.2.2 (d): (1) termination of all off-campus recruiting activities in the sport of men's basketball during the 1992-93 academic year; (2) prohibiting any expense-paid visits to the institution for prospective student-athletes in the sport of men's basketball during the 1992-93 academic year, and (3) termination, suspension or reassignment for at least one year of members of the men's basketball coaching staff who engaged in or condoned a major violation.

F. The institution shall recertify that all of its current athletics policies and practices conform to all requirements of NCAA regulations.

## Minimum Penalty for a Repeat Violator [Bylaw 19.4.2.3]

G. The university shall reduce the number of regular-season contests against outside

competition in men's basketball during the 1992-93 regular season by five games.

H. The university shall reduce the number of grants-in-aid in men's basketball to a total of 10 for the 1992-93 academic year and to a total of 12 for the 1993-94 academic year. Because of the corrective actions taken by the university, the committee has not imposed the full penalty, otherwise required under Bylaw 19.4.2.3-(b), of eliminating all initial grants-in-aid and all recruiting activities in the sport for a period of two years. For the same reason, the committee has not imposed the provisions making institutional representatives ineligible to serve on NCAA committees for a period of four years and forfeiting the institution's voting privileges in the Association for four years, both of which would otherwise be required under Bylaws 19.4.2.3-(c) and (d).

I. In addition, the institution shall prepare an institutional self-study and evaluation as set forth in NCAA Constitution 6.3 with a particular emphasis on developing a statement of institutional purpose and athletics philosophy, an analysis of the level of intercollegiate competition compatible with that statement, and an analysis of the ability to provide financial and institutional management resources requisite to competition at this level. This report shall be sent to the committee by July 1, 1994.

## Show-Cause Requirement

J. Due to his involvement in certain violations of NCAA legislation found in this case, the former head men's basketball coach involved in this case will be informed in writing by the NCAA that in the event he seeks employment or affiliation in an athletically related position at an NCAA member institution during a three-year period (August 4, 1992, to August 4, 1995), he and the involved institution shall be requested to appear before the Committee on Infractions in order for the committee to consider whether that member institution should be subject to the show-cause procedures of Bylaw 19.4.2.1-(f), which could limit the former coach's athletically related duties at the new institution for a designated period.

[Note: Should the University of Texas, Pan American, appeal either the findings of violations or proposed penalties in this case to the NCAA Council subcommittee of Division I members, the Committee on Infractions will submit an expanded infractions report to the members of the Council who will consider the appeal. This expanded report will include additional information in accordance with Bylaw 32.8.5. A copy of the committee's report would be provided to the institution prior to the institution's appearance before the Council subcommittee and, as required by Bylaw 32.8.6, would be released to the public.

Also, the Committee on Infractions wishes to advise the institution that when the penalties in this case become effective, the institution should take every precaution to ensure that their terms are observed; further, the committee intends to monitor the penalties during their effective periods, and any action contrary to the terms of any of the penalties shall be considered grounds for extending the institution's probationary period, as well as to consider imposing more severe sanctions in this case.

Finally, should any actions by NCAA Conventions directly or indirectly modify any provision of these penalties or the effect of the penalties, the committee reserves the right to review and reconsider the penalties.]

NCAA COMMITTEE  
ON INFRACTIONS

# Initial-eligibility

## ► Continued from page 9

edition of The NCAA News and included in the waiver-application instructions, which are mailed to every member institution.

■ Approved the application of a recruited student-athlete who presented acceptable secondary credentials from Chile and a residual ACT score of 29 achieved in Chile in 1991. In its approval of the application, the subcommittee noted that since ACT did not have a national testing date in Chile in 1991 and the student-athlete's test was administered according to ACT procedures, his residual ACT score is acceptable.

■ Approved the application of a nonrecruited student-athlete who presented acceptable secondary credentials from Australia and an SAT score of 950 (achieved subsequent to his initial collegiate enrollment). In its approval of the application, the subcommittee noted the student-athlete's nonrecruited status and good overall academic record.

■ Approved the application of a recruited student-athlete who presented acceptable secondary credentials

from Ecuador and no test score. The student-athlete was informed of the test score requirement after the last date for taking the examination in Ecuador. The approval of the student-athlete's application was contingent upon his successful completion of the ACT or SAT on a national testing date under national testing conditions and fulfillment of his initial academic year in residence.

■ Denied the application of a recruited student-athlete who presented 11 core-course credits with a grade-point average of 3.136, an overall grade-point average of 3.000, and SAT scores of 620, 650, 630 and 700 (achieved subsequent to his initial-collegiate enrollment). In its denial of the application, the subcommittee noted the student-athlete's recruited status and repeated failure to successfully complete the SAT before the test-score deadline.

■ Denied the application of a nonrecruited student-athlete who presented acceptable secondary credentials from Spain and a residual SAT score of 900 (achieved subsequent to her initial-collegiate enrollment). In its denial of the application, the subcommittee noted that

an approval would afford the student-athlete the opportunity, subsequent to completing 3½ years of collegiate enrollment, to retake the ACT or SAT or to use the residual ACT score she achieved at the member institution, which are benefits unavailable to prospective student-athletes. Further, the subcommittee noted that the deadline for this application had passed.

■ Denied the application of a recruited student-athlete who presented 11 core-course credits with a grade-point average of 2.181, an overall grade-point average of 2.320, ACT scores of 15 and 14, and an SAT score of 550. Due to medical problems, the student-athlete was unable to take the last three scheduled ACTs and/or SATs before the July 1 deadline. In its denial of the application, the subcommittee noted the student-athlete's recruited status and the fact that he did have the opportunity to take the ACT and SAT before the July 1 deadline and repeatedly failed to successfully complete either examination.

■ Denied the application of a recruited student-athlete who presented secondary credentials from Sweden, and SAT scores of 600 and 730 (achieved

subsequent to the July 1 deadline). In its denial of the application, the subcommittee noted the student-athlete's recruited status and the fact that she did have an opportunity to complete the SAT examination before the July 1 deadline and failed to successfully complete the examination.

## Considered the following core-course and test-score waiver request:

■ Approved the request of a recruited student-athlete who presented secondary credentials from New Zealand and a residual ACT score of 17. The student-athlete failed to achieve a pass in the core area of social science on her Sixth Form Certificate. In its approval of the application, the subcommittee noted that although the student-athlete failed to achieve a pass in the core area of social science on her Sixth Form Certificate, she did successfully complete additional course work in social science. The subcommittee further noted that since ACT does not have national testing dates in New Zealand and the test was administered according to ACT procedures, her residual ACT score is acceptable.

## ■ Bylaw 30 revisions

*Pursuant to NCAA Constitution 4.1.3(g) and 5.2.3.1, the NCAA Council has approved the following administrative regulations to implement policy in a manner not inconsistent with provisions of the constitution or bylaws. Bold type indicates new wording; italicized type indicates wording removed.*

### NO. 1 ALL-STAR GAMES CERTIFICATION

**Intent:** To revise the criteria for the initial certification and recertification for all-star football and basketball games, as specified.

**Bylaws:** Amend 30.2.2, pages 379-380, as follows:

[Federated provision, all divisions, divided vote]

"30.2.2 College Football and Basketball. A member institution is prohibited from allowing its facilities to be utilized for any college all-star football or basketball contest unless the contest is certified as meeting the requirements specified below.

"30.2.2.1 Application for Inauguration of Contest. Application for the inauguration of a contest will be received only at a regular meeting of the Special Events Committee, and the committee will approve or disapprove the application at one of its meetings held during the next year. The proposing sponsor shall submit to the committee, with its application form, a projected financial report showing the financial soundness of the proposed game, **which would include the amount of revenue currently available to the game, or to which game management may have access, to guarantee game and team expenses. A new all-star game shall secure annually (for a three-year period from its initial certification date) an irrevocable letter of credit guaranteeing the minimum payout to applicable educational or charitable organization(s), plus an additional 25 percent of projected expenses to cover expenses related to game management, operations and administration.**

"30.2.2.2 Conduct of Game. Game management shall provide evidence of the experience it has in conducting all-star games or similar events and conduct the game in accordance with the Association's principles for the conduct of intercollegiate athletics, as set forth in Constitution 2 and interpretations relating thereto.

"30.2.2.3 Distribution Recipient of Net Income. The net income sponsoring agency from a game shall accrue distribute to the benefit of approved nonprofit educational or charitable institutions organization(s) the greater of the following revenues:

"(a) Ten-thousand dollars from basketball all-star games, or \$100,000 from football all-star games;

"(b) Fifteen percent of the gross receipts generated by the all-star game, or

"(c) One-hundred percent of the game's net income.

"30.2.2.3.1 Charitable or Educational Status. Game management shall submit, as part of certification, the name(s) of the organization(s) and appropriate documentation establishing the tax-exempt or not-for-profit status of the charitable/educational organization(s) that will receive a share of its gross receipts.

[30.2.2.4 through 30.2.2.8 unchanged.]

"30.2.2.9 Tickets. Game management shall sell tickets at face value for at least 40 percent of the capacity of the stadium or arena where the contest will occur.

"30.2.2.9 30.2.2.10 Application for Recertification of Contest. Application for recertification of a contest shall be received in the national office not later than July 1. Any application received after that date shall be postmarked not later than June 24. Failure to submit the appropriate information by the date or to comply with the requirements set forth by the Special Events Committee may result in a decision not to recertify the event.

"30.2.2.11 Certification Fee. Each all-star game annually shall pay to the Association a \$1,000 certification fee upon notice of certification.

"30.2.2.10 30.2.2.12 Financial Report of Previous Game. The management of each certified game shall submit to the Special Events Committee an audited or notarized financial report certified by an independent accounting firm of the immediate past game before an ensuing contest may be certified. All materials shall be received in the national office by mail or wired transmission not later than July 1. Any report received after that date shall be postmarked not later than June 24. Failure to submit the appropriate information by that date may result in a decision not to recertify the event."

**Source:** NCAA Council (Special Events Committee).

**Effective Date:** Immediately.

### NO. 2 PERSISTENCE-RATES DISCLOSURES—DIVISION II

**Intent:** To specify that Division II institutions that sponsor sports in Division I are permitted to use persistence rates to report graduation-rates information in those sports, consistent with the manner in which the institutions will report graduation-rates information in all of their other sports, and to specify that those institutions are required to report only the enrollment and graduation-rates information applicable to members of Division II, as opposed to the additional reporting requirements applicable in Division I.

**Bylaws:** Amend 30.1.1, pages 377-379, as follows:

[Division II only]

"30.1.1 Report Information. The information specified below shall be included in the report. A Division II institution that sponsors a sport in Division I shall report only the enrollment and graduation-rates information applicable to members of Division II.

[30.1.1.3-(a) through 30.1.1.3-(f), 30.1.1.3.1 and 30.1.1.3.2 unchanged.]

"30.1.1.3.3 Persistence Rates. In Division II, graduation rates may be calculated using the persistence-rate guidelines published by the U.S. Department of Education pursuant to the Student Right-to-Know and Campus Security Act. A Division II institution that sponsors a sport in Division I may use persistence rates to report graduation-rates information in that sport, consistent with the manner in which the institution will report graduation-rates information in all of its other sports."

[Remainder of 30.1.1 unchanged.]

**Source:** NCAA Council (Special Advisory Committee to Review Implementation of 1990 NCAA Convention Proposal No. 24).

**Effective Date:** Immediately.

### NO. 3 ENROLLMENT AND PERSISTENCE-RATES DISCLOSURES—DIVISION III

**Intent:** To specify that Division III institutions shall report annually enrollment and persistence-rates information, to specify that Division III institutions that sponsor sports in Division I are permitted to use persistence rates to report graduation-rates information in those sports, consistent with the manner in which those institutions will report persistence-rates information in all of their other sports, and to specify that those institutions are required to report only the enrollment and persistence-rates information applicable to members of Division III, as opposed to the additional reporting requirements applicable in Division I.

**Bylaws:** Amend 30.1, pages 377-379, as follows:

[Division III only]

### "30.1 ADMISSIONS AND GRADUATION-RATE DISCLOSURE, DIVISIONS I AND, II AND III

"A Division I or II institution shall not be eligible to enter a team or an individual competitor in an NCAA championship unless its chief executive officer provides in an annual report, on a form approved by the Council, the admissions and graduation-rate information specified in this section. **In addition, the chief executive officer of a Division III member institution shall provide in an annual report, on a form approved by the Council, the admissions and graduation-rates information specified in this section.** The data shall be received in the national office not later than October 1 during 1991 and 1992, and not later than July 1 during subsequent years. Any data received after that date shall appear on a form postmarked not later than September 24 during 1991 and 1992, and not later than June 24 during subsequent years. (See 13.3, 18.4.2.2 and 18.4.2.3 for additional regulations).

"30.1.1 Report Information. The information specified below shall be included in the report. **A Division III institution that sponsors a sport in Division I shall report only the enrollment and graduation-rates information applicable to members of Division III.**

"30.1.1.1 Undergraduate Enrollment Data. The report shall include the following undergraduate enrollment information:

"(a) The total number of entering student-athletes who received athletically related financial aid, reported separately and by race in the sports of football, men's basketball, women's basketball, baseball, men's cross country/track and women's cross country/track, and reported collectively and by race in all other men's sports and all other women's sports, and

"(b) The total number of full-time degree-seeking undergraduate students at the institution, broken down by race and gender.

[30.1.1.2 unchanged.]

"30.1.1.3 Graduation Rates. The report shall include the following freshman-cohort graduation rates (for all students and for student-athletes who have received athletically related financial assistance), as those terms are defined in 30.1.1.4, based upon the number of students who entered the institution with no previous full-time collegiate attendance:

"(a) The average graduation rates for all student-athletes who received athletically related financial aid for the most recent graduating class for which such information is available (i.e., excluding the most recent academic year preceding the reporting deadline), reported separately and by race in the sports of football, men's basketball, women's basketball, baseball, men's cross country/track, women's cross country/track, and broken down by race and gender in all other sports combined;

"(b) The average graduation rate for all students for the most recent graduating class for which such information is available (i.e., excluding the most recent academic year preceding the reporting deadline), broken down by race and gender;

"(c) The average graduation rates for all student-athletes who received athletically related financial aid for the four most recent graduating classes for which such information is available (i.e., excluding the most recent academic year preceding the reporting deadline), reported separately and by race in the sports of football, men's basketball, women's basketball, baseball, men's

See Bylaw 30 revisions, page 15 ►

## ■ Constitution 5.4.1.1.1 modifications

*Pursuant to Constitution 5.4.1.1.1, a two-thirds majority of the NCAA Council present and voting has determined that the following proposals are consistent with the intent of the membership in adopting the original legislation and that sufficient documentation and testimony exists to establish clearly that the original wording of the legislation was inconsistent with that intent. The proposals shall be effective immediately and submitted by the Council as legislation for confirmation at the 1993 Convention. Bold type indicates new wording; italicized type indicates wording removed.*

### NO. 1 EVALUATIONS—DIVISIONS I-A AND I-AA FOOTBALL

**Intent:** To permit Divisions I-A and I-AA member institutions the discretion to include Saturdays in the 15-consecutive-day May football evaluation period.

**Bylaws:** Amend 30.10.5, pages 390-391, as follows:

[Divisions I-A and I-AA football only]

"30.10.5 Football, Division I. The following contact and evaluation periods shall apply to football in Division I:

[30.10.5-(a) through 30.10.5-(f) unchanged.]

"(g) Fifteen consecutive days (excluding Sundays and, at the institution's discretion, excluding Saturdays) during May 1 through May 31 selected at the discretion of the member institution and designated in writing in the office of the director of athletics: Evaluation Period."

[Remainder of 30.10.5 unchanged.]

**Source:** NCAA Administrative Committee.

**Effective Date:** Immediately.

### NO. 2 DEAD PERIOD—DIVISION I SOFTBALL

**Intent:** To specify that the dead period surrounding the National Collegiate Division I Women's Softball Championship game ends at noon on the day after the game.

**Bylaws:** Amend 30.10.7.4, page 391, as follows:

[Division I only]

"30.10.7.4 Softball, Division I Women—Tuesday prior to the National Collegiate Division I Women's Softball Championship game to noon on the Monday day after the game."

**Source:** NCAA Administrative Committee.

**Effective Date:** Immediately.

## ■ Higher education

### Lawyers, executives fill CEO posts

Some of the nation's top college presidents are leaving office and are being succeeded by lawyers and corporate executives, The Associated Press reported recently.

Over the course of the 1991-92 academic year, chief executive officers have stepped down at such institutions as Harvard University, Duke University, Stanford University, Michigan State University, the University of Chicago and Columbia University, just to name a few.

"When the going gets sticky, people tend to turn to lawyers," said Victor E. Ferrell Jr., a Washington, D.C., attorney, who took over in October as president at Beloit College.

The rather unusual number of resignations at some of the nation's top colleges and universities is related to budget problems affecting higher education and a sense of confusion about how to cure those ills, said D. Stanley Carpenter, director of the Association for the Study of Higher Education at Texas A&M University.

NCAA staff directory

Academic Requirements

Nancy L. Mitchell  
Daniel T. Dutcher

Accounting

Keith E. Martin

Attendance

Football—James M. Van Valkenburg  
Men's Basketball—James M. Van Valkenburg  
Women's Basketball—James M. Van Valkenburg

Baseball

Div. I—Dennis L. Poppe  
Media—James F. Wright  
Records—James F. Wright  
Div. II—R. Wayne Burrow  
Div. III—Thomas A. Jacobs  
Publications—Theodore A. Breidenthal

Basketball, Men's

Div. I—Thomas W. Jernstedt  
William Hancock  
Joe Quinlan  
Betsy G. Stephenson  
Media—David E. Cawood  
Records—Gary K. Johnson  
Finances—Keith E. Martin  
Div. II—Thomas A. Jacobs  
Media—Sean W. Straziscar  
Div. III—Marie T. Tuite  
Publications—Laura E. Bollig  
Summer Leagues—Christopher D. Schoemann

Basketball, Women's

Div. I—Patricia E. Bork  
Media—Cynthia M. Van Matre  
Records—James F. Wright  
Div. II—R. Wayne Burrow  
Div. III—Deborah R. Nelson  
Publications—Laura E. Bollig  
Summer Leagues—Christopher D. Schoemann

Betty Ford Center Program

Frank D. Uryasz  
Donna L. Hockersmith

Bowl Games

David E. Cawood  
Keith E. Martin

Certification of Compliance

Garnett Purnell

Championships Accounting

Frank E. Marshall  
Keith E. Martin  
Sarah A. Thomas  
Kevin G. Clark

Championships Committees

Div. I—Patricia E. Bork  
Div. II—Dennis L. Poppe  
Div. III—Donna J. Noonan

CHOICES

Betty B. Norrie  
Frank D. Uryasz

Classification

Shirley Whitacre

Coaches Certification

Kevin C. Lennon

College Sports USA

Cynthia M. Van Matre

Committees

Fannie B. Vaughan

Compliance

John H. Leavens

Compliance Reviews

David A. Knopp

CompuServe/Collegiate Sports Network

Daniel W. Spencer

Conference-Grant Programs

Frank E. Marshall

Conference Insurance

Suzanne M. Kerley

Contracts

Michael S. McNeely

Convention

Arrangements—Louis J. Spry  
Lydia L. Sanchez  
Honors Dinner—David E. Cawood  
Legislation—Nancy L. Mitchell  
Daniel T. Dutcher  
Media—James A. Marchiony  
Publications—Ted C. Tow  
Registration—Phyllis M. Tonn  
Voting—S. David Berst  
Daniel W. Spencer

Copyright Royalty Tribunal

Regina L. McNeal

Council

Ted C. Tow

Corporate Partners

Betty B. Norrie

Cross Country, Men's and Women's

Div. I—Harley W. Lewis  
Div. II—Daniel A. Calandro  
Div. III—Deborah R. Nelson  
Publications—Steven R. Hagwell

Data Processing

Daniel W. Spencer  
Kelly G. Conway

Degree-Completion Grants

Ursula R. Walsh

Distribution of Revenue

Frank E. Marshall  
Keith E. Martin

Drug and Alcohol Education

Frank D. Uryasz  
Ellen Hanley  
James A. Marchiony

Drug Testing

Frank D. Uryasz  
Ellen Hanley  
Patricia A. Schaefer  
Donna L. Hockersmith

Eligibility Restoration Appeals

Janet M. Justus

Enforcement

S. David Berst  
Charles E. Smrt

Executive Committee

Patricia E. Bork

Facility Specifications

Wallace I. Renfro

Fencing, Men's and Women's

R. Wayne Burrow  
Publications—J. Gregory Summers

Field Hockey

Michelle A. Pond  
Publications—Martin T. Benson

Films/Videotapes

Regina L. McNeal  
Kerwin E. Hudson

Financial Audit

David R. Brunk

Football

Div. I-AA—Dennis L. Poppe  
Media—Alfred B. White  
Div. II—Harley W. Lewis  
Div. III—Daniel A. Calandro  
Publications—J. Gregory Summers

Foreign Student Records

Daniel T. Dutcher  
Marybeth Ruskamp

Foreign Tours

Shane Lyons

Gambling Task Force

Richard R. Hilliard

Gender Equity Task Force

Ursula R. Walsh  
Stephen A. Mallonee

Golf, Men's

Donna J. Noonan  
Publications—Gary T. Brown

Golf, Women's

Harley W. Lewis  
Publications—Gary T. Brown

Governmental Relations

Federal—David E. Cawood  
State—Richard R. Hilliard

Graduation-Rates Disclosure

N. Bea Pray

Graphics

Victor M. Royal

Gymnastics, Men's

Deborah R. Nelson  
Publications—Steven R. Hagwell

Gymnastics, Women's

Michelle A. Pond  
Publications—Steven R. Hagwell

Halls of Fame

John T. Waters

Honors Program

David E. Cawood

Ice Hockey, Men's

Div. I—Philip A. Buttafuoco  
Div. III—Daniel A. Calandro  
Publications—Theodore A. Breidenthal

Initial-Eligibility Waivers

Marybeth Ruskamp  
Stan Wilcox

Institutional Self-Study

Robert W. Thomas

Insurance Programs

Michael S. McNeely

Intern Program

Stanley D. Johnson

Interpretations

Nancy L. Mitchell  
Stephen A. Mallonee

International Competition

Shane Lyons

Lacrosse, Men's

Philip A. Buttafuoco  
Media—James A. Marchiony  
Publications—Martin T. Benson

Lacrosse, Women's

R. Wayne Burrow  
Publications—Martin T. Benson

Legislation

Nancy L. Mitchell  
Daniel T. Dutcher

Library of Films

Regina L. McNeal

Licensing

John T. Waters

Media Inquiries

James A. Marchiony

Membership

Shirley Whitacre

Merchandising

Alfred B. White

Metrics

Wallace I. Renfro

Minority-Enhancement Program

Stanley D. Johnson

Minority Issues

Stanley D. Johnson

NCAA Foundation

Emmy F. Morrissey  
Betty B. Norrie

The NCAA News

Editorial—P. David Pickle  
Jack L. Copeland  
Vikki K. Watson  
Advertising—Ronald D. Mott  
Subscriptions—Maxine R. Alejos

NYSF

Edward A. Thiebe  
Rochelle M. Collins

Official-Ball Program

David E. Cawood

Personnel

Suzanne M. Kerley  
De Ann Montensen

Postgraduate Scholarships

Fannie B. Vaughan

Postseason Football

David E. Cawood

Presidents Commission

Ted C. Tow

Printed Championships Programs

Cynthia M. Van Matre

Productions

James A. Marchiony  
Kerwin E. Hudson

Professional Development Seminars

Alfred B. White

Professional Sports Counseling

Panels  
Richard C. Perko

Promotion

Alfred B. White  
Cynthia M. Van Matre

Public Relations

James A. Marchiony

Publishing

Michael V. Earle  
Circulation—Maxine R. Alejos  
(913/339-1900)

Regional Seminars

Nancy L. Mitchell  
John H. Leavens

Research

Ursula R. Walsh  
Todd A. Petr

Rifle, Men's and Women's

Harley W. Lewis  
Publications—Martin T. Benson

Scholarships

Degree Completion—Ursula R. Walsh  
Ethnic Minority—Stanley D. Johnson  
Postgraduate—Fannie B. Vaughan  
Walter Byers—Todd A. Petr  
Women's Enhancement—Stanley D. Johnson

Skiing, Men's and Women's

Philip A. Buttafuoco  
Publications—Wallace I. Renfro

Soccer, Men's

Div. I—Marie T. Tuite  
Div. II—Thomas A. Jacobs  
Div. III—Thomas A. Jacobs  
Publications—Gary T. Brown

Soccer, Women's

Philip A. Buttafuoco  
Publications—Gary T. Brown

Softball

Div. I—Marie T. Tuite  
Div. II—Deborah R. Nelson  
Div. III—Deborah R. Nelson  
Publications—Laura E. Bollig

Speakers Bureau

John T. Waters

Special Assistance Fund

Robert A. Burton

Special Events Committee

David E. Cawood

Sports Safety, Medicine

Frank D. Uryasz  
Randall W. Dick  
Ellen Hanley  
Donna L. Hockersmith

Squad Lists

N. Bea Pray

Statistics

Rankings  
Divs. I-A/I-AA Football—  
Gary K. Johnson  
James F. Wright  
Div. II Football—  
John D. Painter  
Div. III Football—  
Sean W. Straziscar  
Div. I Men's Basketball—  
Gary K. Johnson  
Divs. II/III Men's Basketball—  
Sean W. Straziscar  
Div. I Women's Basketball—  
James F. Wright  
Divs. II/III Women's Basketball—  
John D. Painter  
Divs. I/II/III Baseball—  
John D. Painter  
Divs. I/II/III Softball—  
Sean W. Straziscar  
Records and Research  
Divs. I-A/I-AA Football—  
Richard M. Campbell  
Div. II Football—  
John D. Painter  
Div. III Football—  
Sean W. Straziscar  
Div. I Men's Basketball—  
Gary K. Johnson  
Divs. II/III Men's Basketball—  
Sean W. Straziscar  
Div. I Women's Basketball—  
Richard M. Campbell  
Divs. II/III Women's Basketball—  
John D. Painter  
Divs. I/II/III Baseball—  
John D. Painter  
Divs. I/II/III Softball—  
Sean W. Straziscar  
Coaching Records  
Football—Richard M. Campbell  
Men's Basketball—  
Gary K. Johnson  
Women's Basketball—  
John D. Painter

Statistical Plaque Awards—  
James F. Wright  
Football Notes—  
James M. Van Valkenburg  
Basketball Notes, Men's and  
Women's—  
James M. Van Valkenburg

Steering Committees

Div. I—Ted C. Tow  
Div. II—Carol P. Powell  
Div. III—Daniel T. Dutcher

Student-Athlete Advisory Committee

Janet M. Justus  
Stan Wilcox

Summer Basketball Leagues

Christopher D. Schoemann

Swimming, Men's

Div. I—Michelle A. Pond  
Div. II—R. Wayne Burrow  
Div. III—Marie T. Tuite  
Publications—Gary T. Brown

Swimming, Women's

Div. I—Michelle A. Pond  
Div. II—R. Wayne Burrow  
Div. III—Marie T. Tuite  
Publications—Gary T. Brown

TEAM

Frank D. Uryasz  
James A. Marchiony

Television

Football—David E. Cawood  
Championships—James A. Marchiony  
Basketball—Thomas W. Jernstedt

Tennis, Men's

Div. I—Daniel A. Calandro  
Div. II—Daniel A. Calandro  
Div. III—Thomas A. Jacobs  
Publications—Steven R. Hagwell

Tennis, Women's

Div. I—Michelle A. Pond  
Div. II—Michelle A. Pond  
Div. III—Thomas A. Jacobs  
Publications—Steven R. Hagwell

Title IX

David E. Cawood  
Ursula R. Walsh

Track and Field, Men's and Women's

Div. I—Harley W. Lewis  
Media (Outdoor)—  
Cynthia M. Van Matre  
Div. II—Daniel A. Calandro  
Div. III—Deborah R. Nelson  
Publications—Steven R. Hagwell

Transportation Programs

Keith E. Martin

Visitors Center/Special Projects

Robert E. Sprenger  
Will J. Rudd

Vita Bank

Stanley D. Johnson

Volleyball, Men's

Marie T. Tuite  
Publications—Gary T. Brown

Volleyball, Women's

Div. I—Donna J. Noonan  
Media—Cynthia M. Van Matre  
Div. II—Deborah R. Nelson  
Div. III—R. Wayne Burrow  
Publications—Gary T. Brown

Walter Byers Scholars

Todd A. Petr

Water Polo, Men's

Thomas A. Jacobs  
Publications—Steven R. Hagwell

Women's Enhancement Program

Stanley D. Johnson

Women's Issues

Ursula R. Walsh

Wrestling

Div. I—Harley W. Lewis  
Media—Martin T. Benson  
Div. II—Thomas A. Jacobs  
Div. III—Thomas A. Jacobs  
Publications—Martin T. Benson

YES Clinics

Edward A. Thiebe  
Sharon K. Cessna  
Christine M. Pohl

Bylaw 30 revisions

► Continued from page 14

cross country/track, women's cross country/track, and broken down by race and gender in all other sports combined;

“(d) The average graduation rate for all students for the four most recent graduating classes for which such information is available (i.e., excluding the most recent academic year preceding the reporting deadline), broken down by race and gender;

[30.1.1.3-(e) and 30.1.1.3-(f) unchanged.]

“30.1.1.3.1 Graduation-Rate Computation. Graduation rates shall be computed based upon a time period in which to graduate that equals six years.

“30.1.1.3.2 Graduation-Rate Exception. Students who qualify for an exemption to the Association's five-year/10-semester rule, specified in Bylaw 14.2, may be excluded from the reporting requirements specified in 30.1.1.3 and 30.1.1.4.

“30.1.1.3.3 Persistence Rates. In Divisions II and III, graduation rates may be calculated using the persistence-rate guidelines published by the U.S. Department of Education pursuant to the Student Right-To-Know and Campus Security Act. A Division III institution that sponsors a sport in Division I may use persistence rates to report graduation-rates information in that sport, consistent with the manner in which the institution will report graduation-rates information in all of its other sports.

“30.1.1.4 Refined and Freshman-Cohort Graduation Rates. In calculating the refined graduation rate, transfer student-athletes shall be included as part of the class that had completed degree credit equivalent to the degree credit completed by the transfer student-athletes and accepted by the certifying institution at the time of transfer; a student-athlete shall not be included who left the institution while in good academic standing and who would have met the satisfactory-progress requirements for

athletics eligibility if the student-athlete had returned for the following academic term, and a student-athlete shall not be included who did not graduate within a specified 150 percent time period but who continued to be enrolled as a full-time student at the same institution and maintained satisfactory progress toward a specific baccalaureate degree. The refined graduation rate shall not apply in Divisions II and III. In calculating the freshman-cohort graduation rate, none of the foregoing adjustments shall be made, and the graduation rate shall consist simply of the number of entering students or student-athletes who received athletically related financial aid and who graduated within the period specified in 30.1.1.3.”

[Remainder of 30.1 unchanged.]

Source: NCAA Council (Special Advisory Committee to Review Implementation of 1990 NCAA Convention Proposal No. 24).

Effective Date: Immediately for data collection; July 1, 1993, for data disclosure.

# On a roll? Probably not, momentum study shows

By Ronald D. Mott  
THE NCAA NEWS STAFF

We've all heard it many times before.

A player or his team goes "on a roll." A rally seems imminent. The competition had better call a timeout to cool the coals of its suddenly hot opposition.

This stretch of success is often referred to as a shifting of momentum, when a player or team performs at a sub-average level for a period of time and then explodes with a flurry of success.

However, a group of researchers has conducted experiments that suggest that psychological momentum in sports may be more complicated than that.

The findings were reported in "Psychological Momentum and Skill Performance: A Laboratory Study" in a recent issue of the *Journal of Sport and Exercise Psychology*.

The authors are John M. Silva III, a professor of sport psychology,



Silva

and graduate student Allen E. Cornelius, both of whom are at the University of North Carolina, Chapel Hill. Former University of North Carolina, Greensboro, graduate student Laura M. Finch also participated.

"To gain some understanding of the phenomenon of momentum in sport, we conducted a study in which the conditions believed to create momentum were controlled and manipulated," Silva said. "Our subjects reported experiencing psychological momentum, but that had no noticeable effect on their performance."

The experiments involved 116 student volunteers, with equal numbers of males and females, competing against another person of the same sex in a computerized maze game in which the researchers predetermined the outcome. Volunteers were not told the nature of the study.

Scoring was similar to that used in tennis, with each winning maze considered a game, six games needed for a winning set and the winner of a match defined as winning two out of three sets.

The subjects were asked to complete each maze as rapidly as possible by placing an "X" in each circle in the linked maze from the

beginning circle and winding around through to the final circle within a 15-second time limit. The researcher would then provide the subjects, who sat across from one another with a partition between them, with false feedback as to who won each particular game and by how many points. However, the subjects' real performances were being recorded.

The performance score, reported in points, was calculated as the total number of circles marked, minus the number of errors. An error was a circle in which the "X" did not have the lines crossed, was not legible or did not stay within the circle's boundaries.

Data revealed little difference in performance figures between positive and negative momentum conditions. In fact, subjects averaged just slightly more when they were operating in the negative momentum mode.

The positive momentum condition was characterized by the researchers as a subject experiencing a pattern of wins (for example, 6-2) and ultimately a victory in the match. The negative momentum condition was the opposite pattern of outcomes, with the subject ultimately losing the match. The subjects operating in the positive

momentum condition won their games by a margin of four to 10 points, while the negative momentum subjects won games by a spread of one to three points.

The mean performance score for subjects in the positive momentum condition was 22.22 compared to a 22.34 mean score for those in the negative momentum condition. In essence, the researchers argue that performance was not affected by the perceived notion of momentum.

So does that mean momentum does not exist? The researchers are not willing to go that far—only to say that perhaps momentum is not the most appropriate word to describe the phenomenon commonly attributed to bursts of success.

"We're not saying it doesn't exist," Silva said. "This research tells us that momentum is far too complicated.... Momentum has been oversimplified."

It is the context or environment in which the perceived momentum takes place that the researchers say gives it the appearance of momentum.

Consider this hypothetical situation to illustrate the researchers' point: A basketball team trails its

opponent by 11 points, 64-53, with three minutes remaining and comes back to win the game, 70-69, outscoring its opponent 17-5 down the stretch. Many might say the winning team got the momentum late in the game and it was that which carried it to victory.

The researchers argue momentum may not be working at all in that situation. They said these "shifts" occur throughout a game, although perhaps not with the magnitude of the illustration, but that people do not view them as momentum because the game was not on the line at the time.

"The level of play does not change a lot," Cornelius said. "(Momentum) is a concept that is out there with the media and coaches. It's something that is very complicated and we're trying to get a handle on that. Momentum is more of a psychological state. It's that enhanced play that we're interested in."

"It's been labeled a cognitive illusion," Silva said. "People think they see momentum a lot more often than it is there. What momentum is supposed to be is like behavior following like behavior. When you're hot, you're hot. When you're not, you're not."

## Four additional leagues approved for summer

Four more summer basketball leagues—two for men and two for women—have been approved for student-athlete participation, bringing to 433 the number certified by the NCAA Council.

Other lists of approved summer leagues appeared in the April 22 and 29, May 6, 20 and 27, June 3, 10 and 24, July 8 and 22, and August 5 issues of *The NCAA News*.

Questions concerning the application process or the requirements for NCAA approval of

summer leagues should be directed to Christopher D. Schoemann, legislative assistant, at the NCAA national office.

### Men's leagues

**Idaho**—River City Shootout 3-on-3 Basketball Tournament, Boise.

**South Dakota**—Summer Olympics 3-on-3 Basketball Tourney, Brookings.

### Women's leagues

**Idaho**—River City Shootout 3-on-3 Basketball Tournament, Boise.

**South Dakota**—Summer Olympics 3-on-3 Basketball Tourney, Brookings.



North Dakota State University photo

## Honored tradition

2nd Lt. Craig Johnson (above right), a former football player for North Dakota State University, receives the traditional first salute from an enlisted man, Denis Isrow. Johnson continued military tradition by paying a silver dollar to the enlisted Isrow, who also is the associate director of health, physical education and recreation at North Dakota State.

## Committee recommends all-star games

The NCAA Special Events Committee has recommended that the NCAA Council certify five all-star football games and three all-star basketball games for the 1992-93 academic year.

During its August 4 meeting in Kansas City, Missouri, the committee recommended the following football contests:

■ East-West Shrine Football Classic, Palo Alto, California, January 24.

■ Epson Ivy Bowl, Tokyo, January 9.

■ Japan Bowl, Tokyo, January 10.

■ Kelly Tire Blue-Gray All-Star Football Classic, Montgomery, Alabama, December 25.

■ Kodak Hula Bowl, Honolulu, January 16.

The basketball all-star games are as follows:

■ Louisiana Association of Basketball Coaches All-Star Game, Monroe, Louisiana, April 24.

■ National Association of Basketball Coaches All-America Game, New Orleans, April 22.

■ Ta-Wa-Si Michigan College All-Star Basketball Game, Grand Rapids, Michigan, April 17 or 24.

In other actions, the committee made an editorial adjustment in the regulations regarding distribution of income from all-star games to clarify that basketball games must give a minimum of \$10,000 to charity and football games must give a minimum of \$100,000. These figures apply regardless of a game's gross receipts.

The committee also will recommend that the Council approve a stipulation that all-star games administered by a conference, such as the Epson Ivy Bowl, do not have to meet the minimum charitable distribution.

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# ■ State legislation relating to college athletics

This report summarizes legislation currently pending in state legislatures that could affect, or is otherwise of interest to, the intercollegiate athletics programs and student-athletes at NCAA member institutions. Below is a list of 11 bills from six states. The report includes one bill that has been introduced, and 10 pending bills on which action has been taken, since the last report (June 24, 1992). The newly introduced bill is marked with an asterisk. Pending bills discussed in the previous report on which no action has been taken do not appear in this report.

This report is based on data provided by the Information for Public Affairs on-line state legislation system as of August 13, 1992. The listed bills were selected for inclusion in this report from a larger pool of bills concerning sports and they therefore do not necessarily represent all bills that would be of interest to individual member institutions. Bills pending in the District of Columbia and U.S territories are not available on-line and are not included.

The NCAA has not verified the accuracy or completeness of the information and is providing this summary as a service to members. For further information regarding a particular bill, members should contact the state legislature concerned.

As an overview, the table below summarizes the number of bills included in the report by subject:

Liability .....	4
Anabolic steroids .....	2
Coaches' retirement plan .....	1
Due process .....	1
Gambling .....	1

State universities .....	1
Trainers .....	1
Three bills have become law since the last report, including one each on anabolic steroids, liability and trainers.	
The legislatures in six states—Arizona, Louisiana, Montana, New York, North Carolina and Rhode Island—have adjourned since the last report, bringing to 37 the number of state legislatures that have adjourned. Bills in the six states will not carry over to 1993, and pending bills died at the conclusion of the session if they had not been cleared for the governor's signature.	
<b>Delaware H. 584 (Author: Oberle)</b>	
Provides a complete definition of "anabolic steroids"	
Status: 6/11/92 introduced. 6/30/92 passed House. 8/3/92 to Senate. To Senate Committee on Drug Abuse.	
<b>Delaware S. 252 (Author: Sokola)</b>	
Relates to limitation of liability in nonprofit sports.	
Status: 1/16/92 introduced. 6/10/92 passed Senate. To House. 7/1/92 passed House. 7/10/92 to governor. Signed by governor.	
<b>Massachusetts H. 1721/H. 4517 (Authors: Walsh/Local Sponsor)</b>	
Relate to limited liability for sports officials in civil cases.	
Status: 1/23/92 H. 1721 introduced. To Joint Committee on Judiciary. 2/11/92 H. 4517 introduced. To Joint Committee on Judiciary. 7/8/92 H. 1721 and H. 4517 from Joint Committee on Judiciary: Reported.	
<b>Massachusetts H. 5240 (Author: Walsh)</b>	
Relates to granting pension benefits to coaches.	
Status: 2/28/92 introduced. To Joint Committee on Public Service. 7/7/92 from Joint Committee on Public Service: Reported.	
<b>New Jersey A. 228 (Author: Catania)</b>	
Upgrades illegal distribution of anabolic steroids to minors to a crime of the second degree.	
Status: 1/14/92 introduced. 2/10/92 passed Assembly. To Senate.	

7/20/92 passed Senate. To governor. 7/30/92 signed by governor.	
<b>New York A. 3834 (Author: Colman)</b>	
Establishes certification requirements and procedures for athletics trainers; establishes a state board for athletics training.	
Status: 2/19/92 introduced. 7/1/92 passed Assembly. To Senate. 7/2/92 passed Senate. 7/23/92 to governor. 8/7/92 signed by governor.	
<b>*New York A. 12290 (Author: Yoswein)</b>	
Permits gambling on the outcome of golf games played only at a special facility to be built in New York City; provides that the proceeds shall be used for certain public projects.	
Status: 6/26/92 introduced. To Assembly Committee on Racing and Wagering. 7/3/92 died at adjournment of 1992 session. The bill does not carry over to 1993.	
<b>New York S. 3385 (Author: Cook)</b>	
Provides that any person who voluntarily and without compensation renders certain services in a sports program of a nonprofit organization shall not be liable for acts or omissions in rendering such services, except in cases of gross negligence or willful misconduct.	
Status: 3/5/91 introduced. To Senate Committee on Judiciary. 5/15/91 from Senate Committee on Judiciary: Reported. 7/2/92 to Senate Committee on Rules. 7/3/92 died at adjournment of 1992 session. The bill does not carry over to 1993.	
<b>North Carolina H. 1071 (Author: Rhyne)</b>	
Provides that half of all funds paid to a University of North Carolina school for participation in postseason intercollegiate athletics shall be used for general purposes.	
Status: 4/23/91 introduced. 7/7/92 withdrawn from further consideration.	
<b>Rhode Island H. 8916 (Author: Caruolo)</b>	
Provides that the NCAA must provide due process protections in all enforcement and eligibility proceedings that may result in the imposition of a penalty.	
Status: 2/13/92 introduced. To House Committee on Judiciary. 6/17/92 from House Committee on Judiciary: Do pass as amended. 7/1/92 returned to House Committee on Judiciary. 7/14/92 died at adjournment of 1992 session. The bill does not carry over to 1993.	

## Eligibility appeals

► Continued from page 12

### DIVISION III

29. Football	B 12.2.1.2	SA had a tryout with arena football team during the academic year. SA heard a radio advertisement regarding the tryout and decided on his own to attend. SA did not receive any expenses, have an agent or did not participate in any outside competition during the one-day tryout.	Eligibility restored.
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### Eligibility Appeals Extensions and Waivers

(Note: The NCAA Eligibility Committee has the authority to grant extensions of periods of eligibility under NCAA Bylaws 14.2.1.4 and 14.2.1.5; hardship waivers for student-athletes at independent institutions under Bylaw 14.2.5; satisfactory-progress waivers for student-athletes at independent institutions under Bylaw 14.5.5, and waivers of the transfer-residence requirement because of a discontinued academic program under Bylaw 14.6.5.3.3.)

### DIVISION I

No.	Sport	Citation	Facts	NCAA eligibility action
1.	Football	B 14.2.1 and 30.6.1	SA was a primary and only caretaker for a terminally ill family member.	Eligibility granted for period of time equal to number of days SA was unable to attend collegiate institution to next opportunity to enroll (approximately eight months).

### Eligibility Appeals Drug Testing

(Note: Eligibility appeals regarding those student-athletes who have tested positive for drug use under Bylaw 18.4.1.5.1 now will be published on a periodic basis. Please note that as a minimum, any student-athlete who tests positive, including those who test positive at postseason championships or at certified bowl competitions, must remain ineligible for competition for the mandated period of one year and must retest negative by the NCAA. The application of Bylaw 18.4.1.5.1 necessarily causes the involved student-athlete who participates in the season in which he tests positive to lose at least the equivalent of a season of competition. Therefore, in regard to those student-athletes who test positive before participation in a season (e.g., redshirt), such a student-athlete also will be required by the Eligibility Committee to lose at least the equivalent of one season of competition. This policy is intended to ensure that all those who test positive will receive equitable treatment.)

No.	Sport	Citation	Facts	NCAA eligibility action
1.	Football	B 18.4.1.5	During spring of 1991, SA tested positive for anabolic steroids under the NCAA year-round drug-testing program. Pursuant to B 18.4.1.5.1, SA remained ineligible for the minimum 365-day period, which included the entire 1991 football season, and was retested by the NCAA at end of the period to fulfill requirement of mandatory exit test. The exit-test result was negative.	Eligibility restored after SA was charged with the loss of one season of competition.
2.	Football	B 18.4.1.5	During spring of 1991, SA tested positive for anabolic steroids under NCAA year-round drug-testing program. Pursuant to B 18.4.1.5.1, SA remained ineligible for the minimum 365-day period, which included the entire 1991 football season, and was retested by the NCAA at end of the period to fulfill requirement of mandatory exit test. The exit-test result was negative.	Eligibility restored after SA was charged with the loss of one season of football competition. On appeal, NCAA Eligibility Committee for Division I affirmed staff decision. On appeal, NCAA Council Subcommittee on Eligibility Appeals for Division I affirmed Eligibility Committee decision.

This report of eligibility-appeals decisions and action taken regarding institutional responsibility was prepared by the NCAA eligibility staff as an aid to member institutions and conference offices. Institutions or conference offices with questions or issues concerning these cases may contact Janet M. Justus, director of eligibility, at the NCAA national office.

## Bowl alliance benefits WAC

The Jeep Eagle Aloha and Weiser Lock Copper Bowls have announced the formation of a Western bowl alliance that will assure that at least one Western Athletic Conference team will participate in at least one of the bowls in each of the next two years.

The Western Athletic Conference's regular-season champion will continue to represent the conference in the Thrifty Car Rental Holiday Bowl. Beyond that, the Aloha Bowl will have the first choice of the remaining WAC teams and the



Copper Bowl the second. The WAC is guaranteed a team in one of those games and could be represented in both.

The Aloha Bowl will be played December 25 in Honolulu, and the Copper Bowl is scheduled for December 29 in Tucson, Arizona.

"This alliance not only is beneficial to the WAC for the short term," said WAC Commissioner Joseph L. Kearney, "but we also believe it has enormous possibilities for the future. The entire bowl picture has changed considerably recently, and it was especially important to us to help solidify the Western bowls."

## Compliance briefs

► Continued from page 5

about what constitutes recruitment (as well as activities that do not constitute recruitment).

- Require coaches to keep telephone logs.
- Require coaches to keep in-person contact logs.
- Require coaches to keep copies of all correspondence (or records of form letters sent to prospects).
- Establish a system of oversight to review recruiting records and specify an individual to make the recruited-status determination based upon this information.
- Develop a questionnaire for all student-athletes that seeks to

determine whether they were recruited (that is, what communication they received from the institution).

A monitoring-recruited-status document with additional information is available from NCAA compliance services through the 1992-93 NCAA Resource File Checklist.

*This material was provided by the NCAA compliance services staff as an aid to member institutions and conference offices. Institutions or conference offices with questions concerning the content addressed in this column may contact John H. Leavens, assistant executive director for compliance services, at the NCAA national office.*

# ABC seeking to answer pay-per-view questions

ABC Sports has provided the following information in advance of its trial pay-per-view telecasts of selected college football games this fall:

*ABC Sports is planning to telecast college football games on pay-per-view TV this fall. What does this mean?*

ABC Sports, in conjunction with the College Football Association, the Big Ten Conference and the Pacific-10 Conference, is conducting a one-year trial. During the 1992 season, ABC will broadcast coverage of regional college football. Each ABC station shows the game that is of greatest local or regional interest to that station's viewing audience. ABC will place the games not being shown by the ABC station in a particular market on pay-per-view.

*How will a viewer know which teams are playing each week?*

ABC announces all of its upcoming regional games each week on "Monday Night Football" and in college football telecasts. Viewers also can check their local

newspaper's sports section to determine the games being telecast.

*Once a viewer knows the games that ABC has chosen, what is next?*

If a viewer has an interest in seeing a game that ABC is televising in another area, he or she should call the local cable operator to find out if that game is available on pay-per-view on that system. The local cable system will handle the ordering process. Only cable subscribers may order these games; not every game is available on every system.

*Does this mean that viewers will have to pay for games they have previously been able to see for free?*

No. ABC will continue to schedule and show free games each week over the air. That will continue and will be unchanged from last season.

*How much will each game cost?*

While each local operator determines the actual price based on several factors, the suggested price is \$8.95 for the first game ordered each Saturday, with all additional games available for \$1. If a cable system is carrying only one game, it may cost \$9.95. There may also be a "season ticket" plan available on some systems that would make all games on all channels for the season available at a large discount.

*When are the games shown?*

They are shown during the regularly scheduled ABC college football time period. Most weeks, this begins at 3:30 p.m. Eastern time, although it may start at noon some weeks.

*When does this start?*

The first telecast is September 5. Pay-per-view games will be available each week until November 14.

## Council

### Sponsored legislation to include certification plan

► Continued from page 1

and that resistance has been diminished significantly due to the simplifications subsequently made in the proposal. One member of the Council termed the proposed version more of "an assisted self-study."

The special committee also noted that it is attempting to work closely with the Southern Association of Colleges and Schools to eliminate institutional duplication of effort to the greatest extent possible. SACS is the only regional accrediting agency that extensively includes athletics in its activity.

#### CEO authority

The Council agreed to cosponsor with the Presidents Commission a proposal to establish the NCAA Administrative Committee and the elected officers of the Presidents Commission as the Joint Policy Board of the NCAA. That board would have the authority to review and concur in the NCAA budget, the legislative process, and evaluation and oversight of the executive director.

The Council also agreed with a proposal to permit the Commission to identify amendments in its legislative grouping for a Convention that should not be subject to amendment for a period of time after they become effective.

However, the Council preferred a two-year period rather than three years as proposed by the Commission. It supported the concept of the Council or the Commission being permitted to submit amendments to such proposals on an emergency basis during that period, but it also asked the Commission to alter the proposal to permit the Council or Commission also to sponsor amendments to such proposals that have been approved by an appropriate NCAA committee.

All of those provisions will be tied to another of the Commission's concepts: That all proposals submitted by the membership must be reviewed by an appropriate NCAA committee before they can move forward for Convention action. The Council asked the Commission to expand that proposal to specify that all legislative proposals, regardless of the source, must be reviewed first by an appropriate committee.

The Council noted that the Commission's proposals had not originated with the Commission itself but had been developed by a joint meeting of the Special Committee to Review the NCAA Legislative Process and the Commission's Subcommittee on the Role and Structure of the Commission.

The Council did not agree to sponsor a draft of a resolution about strengthening the role of

the CEO at the institutional and conference levels, asking instead that the Commission consider reworking some of the language in that resolution before the October 15 deadline for submitting that type of legislation.

#### Enforcement

The Council did not support the concept of having an independent hearing officer determine the facts in infractions cases and of having open hearings in those cases. It agreed, however, to continue to review those issues.

The Council then voted to sponsor all of the other nine legislative proposals to implement changes in the infractions process, as recommended by the Committee on Infractions and the Special Committee to Review the NCAA Enforcement and Infractions Process.

Among those proposals are procedural revisions involving the preliminary inquiry letter, tape recordings of infractions hearings, conflict-of-interest policies, public announcements of infractions actions, access to information in an infractions case, scheduling of cases and establishment of a new Infractions Appeals Committee.

Most important in the grouping, however, are proposals to establish a new summary-disposition and expedited-hearing process—one of the key proposals from the special committee—and to expand

## Other highlights

*Among other actions at the August 5-7 meeting of the NCAA Council in Boston, the group:*

■ Voted to sponsor legislation for the 1993 Convention to establish an initial-eligibility clearinghouse, pending inclusion of appropriate start-up funds in the budget for 1992-93.

■ Voted to sponsor legislation to establish an Administrative Review Panel to review appeals by member institutions of decisions made by an NCAA committee or the NCAA staff regarding application of legislation to a particular situation.

■ Voted to sponsor legislation to delete from the NCAA constitution the authority for the NCAA staff to issue binding interpretations, leaving that authority to the Interpretations Committee and ultimately the Council.

■ Voted to sponsor legislation to clarify that student-athletes who test positive in the Association's drug-testing program will lose at least one season of eligibility.

■ Voted to sponsor legislation in the NCAA constitution to specify as a basic principle that the Association "shall promote an atmosphere of respect and sensitivity toward the ultimate dignity of every person" and shall not discriminate against anyone in any of its activities.

■ Remanded to the Professional Sports Liaison Committee a recommendation that the Council sponsor legislation to permit staff members of an athletics department to contact agents or pro sports organizations on behalf of a student-athlete.

■ Voted to join in sponsoring 12 of the 107 proposals submitted by the membership and printed in the Initial Publication of Proposed Legislation; voted to oppose 29 of those 107 proposals; forwarded to the Presidents Commission for its review a staff analysis of those proposals as they relate to the reform agenda promulgated by the Commission in recent years.

the Committee on Infractions by adding two representatives from outside the NCAA membership, which represents that committee's alternative to the concept of independent hearing officers. Those two are intended to be legal experts or others comparable to the type

of individual envisioned in the hearing-officer concept.

All of the proposals emanating from the Council's summer meeting will appear in the Second Publication of Proposed Legislation, due to be mailed from the national office by September 15.

## Calandro moves from enforcement to compliance

Janet S. Calandro, an eligibility representative for the past 3½ years with the enforcement staff at the NCAA national office, has moved to the compliance services staff.

Calandro, who has been with the Association for five years, will serve as a compliance representative in the membership services group. She came to the NCAA in 1987 as an enforcement representative.



Calandro

## Administrative Committee minutes

### Conference No. 14 August 4, 1992

#### 1. Acting for the NCAA Council, the Administrative Committee:

a. Reviewed the longstanding policy prohibiting more than one individual from a given institution from serving on a standing NCAA committee, noting that the policy inadvertently had been violated on the Men's and Women's Tennis Committee; directed that the current situation be permitted to remain in effect on that committee until September 1, 1993, when the term of one of the individuals expires and that individual then shall be replaced, but agreed that the policy should be affirmed and more appropriately codified for future reference.

b. Continued its discussion of the Association's committee-appointment process, including a review of an October 1989 memorandum in that regard.

(1) Noted for the record concerns ex-

pressed by some Divisions I-AA and I-AAA conference commissioners regarding representation for those subdivisions in the appointment of NCAA committees.

(2) Agreed that members of the Council should submit their nominations for service on Council-appointed committees in the same manner (i.e., in writing) and under the same deadline provisions as the rest of the membership, rather than waiting for the October Council meeting to present such nominations.

(3) Agreed to review in a future meeting the concept of a single term of service (e.g., four, five or six years) on all or most NCAA committees.

c. Reviewed Council meeting procedures in general and agreed that the format changes implemented for the April and August meetings were beneficial; agreed to continue to assure the division steering committees a full day of meeting time; agreed to continue reviewing meeting procedures in each in-person Administrative Committee session.

d. Reviewed the timetable and agendas for the August 5-7 Council and steering

committee meetings; noted that the presidents had been contacted individually to approve inclusion on the agenda of an initial-eligibility appeal by the University of Florida and that the appeal would be based on the written record, rather than in person.

2. Report of actions taken by the executive director per Constitution 4.3.2.

a. Acting for the Council:

(1) Approved 12 summer basketball leagues (seven for men and five for women) per Bylaws 14.8.5.2 and 30.14, as reported in various issues of The NCAA News.

(2) Granted waivers per Bylaw 14.8.6.1-(c) to permit student-athletes from various institutions to participate in competition involving national teams in baseball, field hockey, ice hockey, and track and field.

(3) Granted waivers per Bylaws 14.8.6.1-(d) and 14.8.6.2-(b) to permit student-athletes from various institutions to participate in the 1992 Maryland State Games.

(4) Granted waivers per Bylaw 14.8.6.2-(c) to permit student-athletes from various institutions to participate in international competition in basketball (all-star foreign

tours).

(5) Granted two waivers of the transfer-residence requirement for reasons of health per Bylaw 14.9.1.2-(a).

(6) Granted waivers per Bylaw 16.13.1 to permit institutions to provide incidental expenses in these situations:

(a) To student-athletes to attend funerals of members of the student-athletes' families.

(b) To a student-athlete to rent a tuxedo for participation in an institutional promotional activity.

b. Acting for the Executive Committee:

(1) Approved a recommendation by the Men's and Women's Golf Committee that golf clubs in Albuquerque, New Mexico; Spartanburg, South Carolina; Wooster, Ohio, and Tempe, Arizona, be given special awards for serving as sites for 1992 NCAA golf championships.

(2) Approved a recommendation by the Men's Lacrosse Committee that Warren Kimber, Madison, New Jersey, be appointed part-time national coordinator of officials for men's lacrosse, replacing James Garvey, resigned.

# NCAA Record

## CHIEF EXECUTIVE OFFICERS

**Kalyan K. Ghosh**, CEO and vice-president for academic affairs at Worcester State, elevated to president there... **Donald C. Munding**, president of Illinois College, announced his retirement, effective June 1993... **Alex Sanders** appointed president at Charleston, effective October 1. He replaces **Harry M. Lightsey Jr.**... **William T. Snyder**, acting chancellor of Tennessee, named on a permanent basis there.

## DIRECTORS OF ATHLETICS

**Chauncey J. Brinn** named interim AD at Western Michigan, succeeding **Leland E. Byrd**, who resigned after eight years at the institution... **Jay DeFrusco**, AD and men's basketball coach at Wheeling, signed a new three-year contract that will run through the 1994-95 season... **Richard DeSchraver**, interim AD at East Stroudsburg, resigned to become an administrator and faculty member at the U.S. Sports Academy. **Carey Snyder** was chosen to replace him on an interim basis.

**Rod Tueller**, AD at Utah State since 1985, resigned, effective August 31. He is replaced by acting AD **Michael Parent**. Tueller coached the Aggies' men's basketball team from 1979 to 1988... **Sue Jacobson** named interim AD to replace **Robert Oliver** at Northern Colorado. Oliver is joining the NCAA staff as a director of legislative services (see story on page 2)... **Frank Wolfgang**, baseball coach at Delaware Valley the past 15 years, given additional responsibilities there as AD... **Patti Helton** resigned as codirector of athletics at Eastern Mennonite to become director of student life at the institution. She is succeeded by **Ted Kinder**, who serves as head baseball coach and head women's basketball coach there.

## ASSOCIATE DIRECTORS OF ATHLETICS

**Kevin W. McNamee** promoted from assistant AD to associate AD at St. Bonaventure. He is also coach of the men's swimming team... **Nora Lynn Finch** and **Eric Hyman**, associate ADs at North Carolina State, have been assigned new responsibilities within the school's athletics department. Finch now will head the public relations initiatives of the department while Hyman will take over day-to-day operations and oversee team and team-support areas.



**Basketball: Howard Hagg**  
**Basketball: Mike Lonergan**

## ASSISTANT DIRECTORS OF ATHLETICS

**Bob Baird** hired at Bridgeport, where he also will serve as an assistant women's softball coach and sports information director... **Brett Banker** resigned at Penn State-Berndt to become supervisor of athletics, physical education and recreation for the Kenmore-Tonawanda school district in Buffalo, New York. He also resigned his duties as sports information director, women's softball coach and assistant women's basketball coach at Penn State-Berndt... **David Wegryn** named assistant AD for marketing and promotions at St. John's (New York).

**Raymond L. Jackson**, an intern during the past year in the NCAA's administration and finance group, named assistant AD for internal operations at East Tennessee State... **Linda Fleischer**, field hockey and women's softball coach at Delaware Valley, given additional duties as assistant AD there... **Michael Tyrdik**, who has served as director of marketing for Minnesota Youth Athletic Services since January, named assistant AD for marketing and promotions at

## NYSP chair named athletics director

**Vivian L. Fuller**, associate athletics director at Indiana (Pennsylvania) for the past five years and chair of the NCAA National Youth Sports Program Committee, has been named director of athletics at Northeastern Illinois, succeeding **Dennis J. Keihn**, who resigned to move with his family to California.

At Indiana (Pennsylvania), Fuller was responsible for internal operations, including supervision of coaches of nonrevenue sports, fund-raising, advising and academic programs, career planning for student-athletes, and professional development seminars for high-risk student-athletes.

Fuller served as assistant director of athletics at North Carolina A&T from 1984 to 1987 and has served as a women's volleyball and women's softball coach during her career.

"We're very pleased about having Dr. Fuller here as we enter our third year in Division I," Northeastern Illinois President **Gordon H. Lamb** said. "She is a dynamic and respected leader who demonstrates a deep commitment to the academic integrity of intercollegiate athletics."



**Fuller**

Creighton.

**James F. Engelhardt** elevated to assistant AD for sports communications and **Barbara Hick** promoted to assistant AD for academic support at St. Bonaventure. Engelhardt has served as the institution's sports information director since 1981 and Hick has been assistant commissioner of the East Coast Conference since August 1991... **Scott Ettouh** named assistant AD for business affairs at Delaware, which announced the resignation of assistant AD **Benjamin Sherman**... **David Horning**, academic liaison and assistant recruiting coordinator for the football team at North Carolina State last year, appointed assistant AD for academics at the institution.

## COACHES

**Baseball**—**Jeff Hopkins** promoted from assistant at Memphis State the past three years, replacing **Bob Kilpatrick**, who resigned for health reasons. Kilpatrick will remain at the school, concentrating on his role as coordinator of spring sports... **Kenneth J. Creehan**, assistant at Virginia Military, named head coach at Lincoln Memorial, succeeding **Ed Thayer**, who became head coach at Pope High School in Marietta, Georgia.

Former Cleveland Indians player **Kevin Rhomberg** named at Cleveland State after serving as interim coach since January... **Ted Kinder** given additional duties as codirector of athletics at Eastern Mennonite.

**Baseball assistants**—**Keith Moreland** named at Southwest Texas State... **Carl "Cap" Pohlman** resigned at Miami (Ohio) to become the head basketball and assistant baseball coach at Fruitport (Michigan) High School... **Dick Rohrborg**, an assistant at Dayton, named to a similar post at Coastal Carolina... **Alan Regier** resigned after 10 seasons at California to pursue a career in professional baseball... **Steve Franceschi**, head coach at Sacred Heart Cathedral High School in California, named at San Francisco... **Elvis Dominguez**, a former Creighton player who spent the past five years as head coach at Central High School in Omaha, Nebraska, hired at his alma mater, replacing **Rich Downs**, who left Creighton to enter into private business.

**Men's basketball**—**Jay DeFrusco**, men's basketball coach and athletics director at Wheeling, signed a new contract that will run through the 1994-95 season. He has compiled a school-best .587 winning percentage (88-62) during his five seasons there... **Howard Hagg** selected at Molloy... **Tom Baker** appointed at Eastern Mennonite to replace **Mark Fleming**, who left after six seasons.

**Jim Baron** named at St. Bonaventure... **Mike Lonergan**, an assistant at Colgate the past three years, named at Catholic, where he helped lead the school's 1988 squad to an 18-8 record as its starting point guard.

**Pete Manuel** named at Emory, replacing **Lloyd Winston**, who was named at Southwestern (Texas). Manuel has served the last six years as an assistant at Washington (Missouri).

**Men's basketball assistants**—**Robert Williams** joined the staff at Cornell... **Charles Marquardt** named at Molloy... **Lew Hill** joined the staff and **Elgin Watson** was retained as restricted-earnings coach at Southeast Missouri State. Hill spent the past two seasons as an assistant at South Alabama while Watson served as a graduate assistant last season... **Ricky M. Williams**, an aide at Shorter College since 1990, named at Pembroke State... **Jay Price** selected at Oklahoma.

**Women's basketball**—**Michele Sharp** appointed at Manhattan... Eastern Mennonite's **Ted Kinder** given additional duties as codirector of athletics at the school... **Barbara Bausch**, an assistant at Cerritos College in California last season, chosen as head coach at Pomona-Pitzer, succeeding **Nancy Breitenstein**, who retired after 26 years... **Patty Delehanty** resigned at William Paterson... **Becky Djurickovic** returned at North Park, where she led the squad for three seasons in the late 1980s.

**Women's basketball assistants**—**Trish Elser** named graduate assistant coach at Sacred Heart... **Tony Razziano** and **Tyler Zenghi** joined the staff at Molloy... **Brett Banker** resigned at Penn State-Berndt, where he also has been assistant athletics director, to become supervisor of athletics, physical education and recreation for the Kenmore-Tonawanda school district in Buffalo, New York... **Michaela Kempton**, an assistant for the past two seasons at Hofstra, named at St. Louis... **Jackie Sapp** selected at Winona State after serving two years as an aide at Western Illinois... **George Martin** hired at Wagner.

**Men's and women's cross country**—**Bennie Benson** promoted from assistant at Robert Morris, where he has been on the staff for a year. He also will serve as men's and women's track and field coach... **Matt Ferrand** named at Molloy... **Eric Houle**, a former Southern Utah track and cross country athlete, named men's and women's coach at his alma mater. Houle, who also will coach the men's and women's track and field teams, has been boys' and girls' track and cross country coach at Judge Memorial High School in Salt Lake City since 1982... **Susan Leonard** named at Fort Lewis, succeeding **Chuck Walker**, who became chair of the institution's department of exercise science.

**Al Alonso** named women's coach at Stevens Tech... **Guy Freesen** named men's and women's coach at Illinois College, succeeding **Al Rosenberger**. Freesen also will serve as men's and women's indoor track and field coach... **Everett J. Phillips**, men's coach at Fredonia State, given additional duties as women's coach... **Carla Morilla**, assistant

men's and women's cross country and track and field coach at Salem State for the past five years, named women's coach at Regis (Massachusetts). She replaces **Sharon Barbano**, who accepted a position with the Reebok shoe company.

**Field hockey**—**Kathy DeAngelis**, a former aide at Massachusetts and a one-time member of the U.S. field hockey team, named at La Salle, succeeding **Tracey Griesbaum**, who accepted a position on the staff at Iowa... **Jennifer Ulehla** named at Dartmouth, where she also will serve as an assistant women's lacrosse coach. She served as interim lacrosse coach and assistant field hockey coach last year at Towson State... **Kathleen Hangac**, a physical education teacher at Fulton Catholic High School in New York, appointed at Oswego State.

**Football assistants**—**Kevin Doherty** appointed defensive coordinator and **Gary Doherty** named defensive line coach at Marist... **Doug Grooms** chosen at Missouri-Rolla, where he also will serve as an assistant men's swimming coach... **Jon Hoke**, defensive backs coach at Kent since 1989, elevated to defensive coordinator there; also, **Jim Corrigan** was named to temporarily fill a defensive coaching position for the Golden Flashes while retaining his administrative duties... **Rich Alercio** hired as defensive coordinator at Kean.

**Craig Raye** and **Richard Beal** hired at Wesleyan. Raye also was appointed men's and women's track coach, and Beal will serve additional duties as assistant men's lacrosse coach... **Gary Carroll** named at Fitchburg State, where he will work primarily with the offensive line... **John Mackey**, former head coach at South Caldwell High School in Hudson, North Carolina, chosen as part-time assistant at Lenoir-Rhyne, where he will work with the defensive line... **Ned James**, who served as running backs coach for the London Monarchs of the World League last spring, hired at Winona State as an offensive assistant.

**Andre Creamer** selected as defensive backs coach and **Fred Kaiss** appointed quarterbacks coach at Morgan State... **Zbig Kepa**, receivers coach at William and Mary, given additional duties as offensive coordinator at the school, which also announced that **Chris Thatcher**, offensive line coach at Columbia the past two seasons, has accepted a similar post with the Tribe... **Gary Wroblewski**, assistant strength and conditioning coach for the Cleveland Browns, joined the staff at John Carroll as running backs coach... **Dave Skelley** chosen as offensive coordinator and quarterbacks coach, **Tim Brenner** hired as wide receivers coach, **Chuck Tilley** selected as defensive ends and linebackers coach and **Mark Warner** joined the staff as defensive backs coach at Canisius.

**Mike Hoskins** appointed defensive coordinator at Loras... **Dennis "Dirt" Winston**, who played 11 seasons with the Pittsburgh Steelers and New Orleans Saints, named defensive coordinator at Grambling. Winston, inside linebackers and strength coach last season at Arkansas State, replaces **Fred Collins**, who will teach after serving 21 years on the Grambling coaching staff... **Casey Bradley** hired as defensive coordinator at Fort Lewis.

**Men's golf**—**Andy Carracino** hired at Molloy.

**Women's golf**—**Denise St. Pierre** chosen at Penn State after spending the past

seven years as an aide for both the men's and women's programs there... **Jeanne Sutherland** chosen at Texas A&M... **Bob Benzer**, a 1952 Wisconsin graduate who retired four years ago from a marketing position with AT&T, was named at Missouri-Kansas City. He has been active in the Kansas City golf community since 1984.

**Men's ice hockey assistant**—**Brian McCloskey** joined the staff at New Hampshire.

**Men's lacrosse**—**Dave Cottle** signed a multiyear contract extension at Loyola (Maryland). He has led the Greyhounds for 10 years and took the 1990 squad to the Division I Men's Lacrosse Championship title game, which was won by Syracuse... **Jack Kaley** selected at New York Tech. He served as an assistant at St. John's (New York) from 1986 to 1991... **Peter Lasagna**, an assistant at Brown since 1983, promoted to head coach... **Tom Lion**, an all-American player at Penn State in the early 1980s and a member of the U.S. men's lacrosse team in 1990, chosen to run the new program at Regis (Colorado).

**Men's lacrosse assistants**—**Richard Beal** hired at Wesleyan, where he also



**Cross country: Guy Freesen**  
**Golf: Denise St. Pierre**

was appointed assistant football coach... **Lawrence M. Digiovanni** appointed at Denison. He is a 1992 graduate of Hobart, where he was a four-year letterwinner.

**Women's lacrosse assistant**—**Jennifer Ulehla** named at Dartmouth, where she also will serve as head field hockey coach. She served as interim lacrosse coach and assistant field hockey coach last year at Towson State.

**Men's and women's soccer**—**David Smart**, who served as an assistant at Southern Connecticut State from 1987 to 1992, named to head the new women's soccer team at Robert Morris... **Ian James Dalton** chosen as men's and women's coach at New York Tech. He served most recently as an assistant at Hofstra... **Jair Fory**, assistant women's coach at Stanford for the past four years, chosen as men's coach at Cal State Hayward, succeeding **John Cossaboon**, who was named men's assistant at Santa Clara.

**Scott Eldridge** resigned as men's coach at Rensselaer... **Lisa Siegel**, an aide last season at Fredonia State, appointed there as head coach of the women's program. She succeeds **Thomas Prevet**, who is athletics director at the institution. Also, **Doug Swanson** takes over the men's program at Fredonia State from **Jay Hoffman**.

**Jeff Hooker**, former member of the U.S. Olympic team, named women's

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## Calendar

August 20-21	Legislative Review Committee	Kansas City, Missouri
August 26	Joint Subcommittee of Research and Academic Requirements Committees	Overland Park, Kansas
September 9-10	Special Advisory Committee to Review Implementation of 1990 Convention Proposal No. 24	Newport Beach, California
September 14-15	Committee on Review and Planning	Kansas City, Missouri
September 14-15	Subcommittee to Review the Concept of Establishing an Initial-Eligibility Clearinghouse	Kansas City, Missouri
September 16-17	Two-Year College Relations Committee	Provincetown, Massachusetts



# NCAA Record

► Continued from page 19

coach at Denver... **Dean Witty** chosen as women's coach at Stevens Tech.

**Men's soccer assistants**—**Matt Paton**, women's assistant at Eastern Connecticut State during the 1991 season, named for the men's squad there... **Gerald McKelown** hired at Stevens Tech... **Bob Wilson** chosen at Stetson.

**Women's soccer assistant**—**Jennifer Atwell**, a former three-year letter-winner at Connecticut, named at Eastern Connecticut State.

**Women's softball**—**Brett Banker** resigned at Penn State-Behrend, where he also was assistant athletics director, to become supervisor of athletics, physical education and recreation for the Kenmore-Tonawanda school district in Buffalo, New York... **Liz Kelly** resigned at Miami (Ohio) after four seasons to return to her native California and begin work on a doctorate at San Jose State. Kelly compiled a mark of 113-85 with the Redskins... **Francis Dyson**, who played first base for Holy Cross' 1952 national-championship baseball team, named there to succeed **Pete Royce**, who compiled a 12-61-1 mark in two seasons. Dyson is an associate professor of physical education at Worcester State, where he has served since 1959.

**Women's softball assistants**—**Bob Baird** hired at Bridgeport, where he also will serve as assistant athletics director and sports information director... **Chris Anderson** named at Wagner.

**Men's and women's swimming and diving**—**Brenda Skelley** selected at Wesleyan... **Joe Bonham**, boys' swim coach at Palatine High School (Illinois) the past two years, named men's and women's coach at Illinois-Chicago... **Peter Chiasera**, a full-time accountant in the Commodities Exchange on Wall Street, hired as men's and women's diving coach at St. John's (New York). He was a four-year member of the Redmen swim team, captaining the squad his senior year.

**Men's swimming assistant**—**Doug Grooms** chosen at Missouri-Rolla, where he also will serve as an assistant football coach.

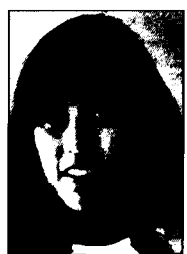
**Men's and women's tennis**—**Michael Center** selected as men's coach at Kansas... **Ken Harrison** chosen as head of the men's program at Marist... **Jane Hahn** named to coach the new men's squad at Marywood, which begins play during the 1993-94 academic year... **Beth Deveau**, an assistant at Western Illinois, named women's coach at Illinois-Chicago... **Eileen Quirk** resigned as wom-

en's coach at Fairfield... **William Wisinger** appointed women's coach at Shippensburg... **Pete Kendall**, men's and women's coach at Methodist for the past four years, named men's and women's coach at Northeast Missouri State... **Pat Looney**, head tennis professional at the Blue Hills Country Club in Missouri, named men's coach at Missouri-Kansas City.

**Men's tennis assistant**—**Paul Steele** named at Pepperdine.

**Men's and women's track and field**—**Bennie Benson** promoted from assistant at Robert Morris. He also will serve as men's and women's cross country coach... **Jim Deegan** resigned as men's coach at Mount St. Mary's (Maryland). He will be succeeded by **Mike Merritt**, who also coaches the women's squad at the school... **Craig Raye** hired at Wesleyan, where he also was appointed assistant football coach.

**Eric Houle**, a former Southern Utah track and cross country athlete, named



**Volleyball: Jennifer Culbertson**



**Volleyball: Ellen Crandall-Orner**

men's and women's coach at his alma mater. Houle, who also will coach the men's and women's cross country teams, has been boys' and girls' track and cross country coach at Judge Memorial High School in Salt Lake City since 1982... **Jim VanHootegem** named men's coach at North Park, where he also will serve as assistant women's track coach and sports information director.

**Guy Freesen** named men's and women's indoor coach at Illinois College, where he also will serve as men's and women's cross country coach... **Penny Dalton Hite** named women's coach at Fredonia State, where she also will serve as head women's volleyball coach.

**Men's track and field assistant**—**Ted Gibbons**, coordinator of men's and women's track and field programs at Washington (Missouri) since 1985, joined the staff of Connecticut.

**Women's volleyball**—**Sally Johnston** hired at Marist... **Thomas Gordon** named at New York Tech. He is currently boys' volleyball coach at Syosset (New York) High School, where he has posted a 55-5 record since 1989, including three appearances in state-championship tournaments... **Sue Dempsey**, a former player at Marywood, named there to replace **Sheryl Mills**, who compiled a record of 119-93 in 10 seasons... **Ellen Crandall-Orner**, a former assistant at Connecticut, hired there as head coach, succeeding **Maureen Walsh**, who resigned after four years... **Beverly Shepard** chosen at Campbell.

**Mel Horton** selected at Eastern Mennonite after serving as head coach at Westbrook College in Maine... **Jennifer Culbertson**, girls' volleyball coach at Zanesville (Ohio) High School from 1989 to 1990, named to replace **Debbie Herman** at Wilmington (Ohio)... **Sheryl Dubetsky**, assistant to the athletics director at Ithaca for the past year, selected at Binghamton, replacing **Jeanne Mathias**, who will be on sabbatical leave for the 1992-93 academic year.

**Penny Dalton Hite** named at Fredonia State, where she also will serve as head women's track and field coach.

**Women's volleyball assistants**—**Edward Spooner** selected at Memphis State, succeeding **Angie Buchanan**, who accepted a similar post at Central Michigan. Spooner spent the past three years as an aide at Wichita State... **Jill Daniels**, a 1990 graduate of Southern California whose coaching experience includes serving as assistant girls' volleyball coach at Huntington Beach (California) High School, selected at UC Irvine... **Ap Clarke** resigned at Regis (Colorado) to accept a similar position at Northern Colorado.

**Susan Temple**, an accountant with the DuPont Company, named at Drexel... **Jennifer Torns**, a 1992 graduate of William and Mary, appointed at Indiana State, succeeding **Paul Scheel**, who resigned... **Jon Wallace** named at Pepperdine... **Barbara Emmer** named graduate assistant coach at South Florida.

**Wrestling assistant**—**Randy Couture**, a four-year letter-winner at Oklahoma State, hired at Oregon State. He finished second in the 190-pound weight class at the 1991 and 1992 Division I Wrestling Championships.

## STAFF

**Academic counselor**—**Jim Weaver**, assistant academic counselor for athletics at North Carolina since January 1991, named academic counselor at East Carolina.

**Administrative services director**—**Brett Rudolph** hired as director of administrative services and recruiting coordinator at East Carolina, where he will oversee all athletics recruiting while working closely with the Pirates' football program.

**Aquatics director**—**Nancy Pitcher**, who spent the past six years as athletics director in the Morristown (Pennsylvania) Central School District while serving as aquatics coordinator for the Morristown Recreation Department, named aquatics director at Misericordia.

**Assistants to the athletics director**—**Janice Page** hired at Eastern Connecticut State... **Terence Butler** chosen at East Stroudsburg.

**Compliance coordinator**—**Noreen Morris** appointed acting compliance coordinator at Connecticut. She served as a compliance assistant/administrative assistant during the 1991-92 academic year at the institution.

**Marketing director**—**Jim H. Warder**, who recently served as director for an Orlando, Florida, sports marketing firm that handles several NASCAR racing teams and prominent golf and tennis celebrities, named at Bethune-Cookman.

**Marketing assistant**—**Steve Gowan** appointed assistant marketing director at East Carolina. He has worked since 1989 as an on-air host and producer with the Pirate Sports Network at East Carolina.

**Media relations director**—**Steve Jones**, sports information director at Loyola (Maryland), named director of media relations and publications there. He will retain his current duties while expanding into the areas of radio and television broadcast development and community relations.

**Media relations assistant**—**Dan Gretz**, assistant sports information director at Loyola (Maryland) for the past two years, named assistant director of media relations and publications at the institution.

**Public relations director**—**Gregory Betz**, sports information director at Delaware Valley, promoted to director of public relations there.

**Sports information directors**—**Bob Baird** hired at Bridgeport, where he also will serve as assistant athletics director and assistant women's softball coach...

**Brett Banker** resigned at Penn State-Behrend, where he also was assistant athletics director, to become supervisor of athletics, physical education and recreation for the Kenmore-Tonawanda school district in Buffalo, New York... **Scott Clark** elevated to SID after two

years as an assistant at Jacksonville... **Gary A. Holden** promoted at Ferrum, where he also takes on duties as assistant director of summer programs. Holden served as a part-time sports information coordinator during the 1991-92 academic year.

**W. Earl Kitchings** hired at Bethune-Cookman after serving for two years as a radio broadcaster and public-address announcer for a Florida high school. He also was an assistant soccer coach at the school from 1988 to 1990... **Mickey Smith** chosen at Millikin after serving internships at Southern Illinois and Michigan State... **Brad W. Brubaker** resigned at Elizabethtown, where he has been SID since 1988, to become director of communications with the Lancaster (Pennsylvania) County Association of Realtors... **Kyle McRae**, who served for the past year as a public relations assistant for the West Coast Conference, named SID at San Francisco State. He succeeds **Troy Hanson**, who was named assistant director of public relations for the Sacramento Kings of the NBA.

**Matthew Levy** hired at Delaware Valley... **Bob Greenberg** chosen at New York Tech... **Jim VanHootegem** named at North Park, where he also will serve as men's track and field coach and assistant women's track and field coach... **Jeff Rogers**, SID in charge of communications for the Kentucky High School Athletic Association, named SID at Missouri-Kansas City.

**Sports information assistants**—**Scott Leightman** named at Lafayette after working three years as an undergraduate student assistant in the sports information office at Ithaca. He succeeds **Bub Parker**, who was named assistant SID at Ithaca... **Cleveland State's Kelly Portolese** accepted a position in the compliance office at Northwestern... **Andy Bean** hired at Hartford... **Ann Lucas**, a sports information assistant for the past year at Louisville, named assistant SID at Miami (Ohio).

**Loren Wohlgemuth** hired at Portland after working for the past two years as a sports clerk for The Columbian newspaper in southern Washington state... **Greg Seiter**, former SID at Gallaudet, appointed assistant SID at Texas-Arlington... **Shawn Brennan** selected at Wagner.

**Trainers**—**Jerry Schwertfeger** named at St. Louis, where he also will serve as strength coach... **Francis "Fran" Ragazzino**, head trainer and sports medicine

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# The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other appropriate purposes.

Rates are 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. Orders and copy are due by noon five days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertising. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call Susan Boyts at 913/339-1906 or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market.

## Positions Available

### Commissioner

**Big West Conference, Assistant Commissioner.** The Big West Conference seeks applications and nominations for the position of assistant commissioner with an intended appointment on September 15, 1992, or sooner. The Big West Conference is a Division I-A conference which sponsors eight men's and nine women's intercollegiate sports championships. The assistant commissioner reports to the commissioner, and the position is a 12-month appointment with full benefits. This position will have responsibility for selected sports championships, tournament management, marketing programs, and NCAA/Big West Conference rules compliance efforts. Qualifications and experience:

A successful candidate must have experience in intercollegiate athletics administration at an NCAA Division I institution or conference. Applicants must have a background which includes experience with conducting intercollegiate athletics events, managing corporate sponsorship agreements, and interpreting rules and regulations of the NCAA. The candidate should possess exceptional organizational, administrative, writing, and interpersonal skills. Experience with computers is advantageous. Compensation: The compensation will be commensurate with qualifications and experience. Application and appointment process: Applicants should send a letter of inquiry, a current resume and a list of three professional references with addresses and telephone numbers. Applicant review will begin on September 1, 1992, and will close when a suitable applicant is selected. Application materials should be sent to: Assistant Commissioner Search, Big West Conference, 2 Corporate Park, Irvine, CA 92714. The Big West Conference is an Equal Opportunity/Affirmative Action Employer.

### Athletics Director

**Director Of Athletics.** The University of Hartford seeks applications and nominations for director of athletics, with an intended appointment date around October 15, 1992. The University of Hartford is an NCAA Division I institution sponsoring 14 sports. The director of athletics (fulltime, 12-month administrator) reports to the Vice-President for Student Affairs. The director has total administrative responsibility for the development, management, and operation of all athletic, recreational and intramural programs. The director provides support for educational and administrative management, promotions, marketing, public relations, advertising, sports information, fund-raising and ticket operations. Qualifications: An advanced degree in an appropriate field is required. The candidate must possess experience in the successful administration of Division I athletics programs. Candidates should have a record of success as a supervisor and as a leader, possess the ability to deal with diverse groups, have a good sense of the University's academic mission and be committed to NCAA rules and the principles applicable to compliance. Candidates should have proven organizational, administrative communications and interpersonal skills; demonstrated public relations and fund raising abilities; as well as sound fiscal and operational management. Compensation: Commensurate with qualifications and experience. Application and Appointment Process: Applicants should submit a cover letter, a current resume (2 copies) and three letters of reference. Applicant review will begin September 18, 1992, and will close when a suitable applicant is chosen. Application materials should be sent to: Mark Borzi, Office of Human Resources, University of Hartford, 200 Bloomfield Avenue, West Hartford, CT 06117. The University of Hartford is an Affirmative Action/Equal Opportunity Employer.

### Assistant A.D.

Assistant Director of Athletics-External. St.

Bonaventure University invites applications/nominations for the position of Assistant Director of Athletics-External Operations (full-time, 12-month administrator), with the intended appointment date of September 30, 1992. Letter of application (no telephone calls), vitae and three (3) references should be sent to: Affirmative Action Office, St. Bonaventure University, Box CC, St. Bonaventure, NY 14778. Applications will be reviewed through August 31, after which time application review will begin until a suitable applicant is chosen. St. Bonaventure University is a member of the Atlantic 10 Conference and is an NCAA, IAAAF member institution. A full complement of men's and women's programs is offered in accordance with NCAA and conference standards. St. Bonaventure University enrolls approximately 2,800 graduate and undergraduate students. Basic Function: The successful candidate will be responsible for directing, planning and implementing the development of projects, marketing strategies and promotional activities for intercollegiate athletics. This individual will also have responsibilities for game management. Qualifications: Bachelor's degree required. Three (3) to five (5) years experience in NCAA Division I athletics. Salary: Competitive. Commensurate with qualifications and experience. St. Bonaventure University is an Equal Opportunity Employer. Women and minorities are encouraged to apply.

**Louisiana Tech University** invites nominations and applications for the position of Assistant Director of Athletics. This position will report to the director of athletics and be responsible for the daily oversight and supervision of seven women's sports. Candidate must possess a bachelor's degree as a minimum with further study preferred. Successful administrative training in intercollegiate athletics at the Division I level required, along with evidence of personal and professional integrity, commitment to NCAA rules compliance, and support of academic and affirmative action goals. The position offers a competitive salary and benefits. The individual selected will be expected to join the University as soon as feasible. Applications and nominations will be reviewed beginning immediately and

should be sent to: Jerry L. Stovall, Director of Athletics, Louisiana Tech University, P.O. Box 3046, Ruston, LA 71272. Affirmative Action/Equal Opportunity Employer.

**Assistant Director of Athletics/University of Southern Colorado.** The assistant director of athletics reports to the director of athletics and will be responsible for assisting in the administration of the athletics programs which include personnel, planning, budgeting, marketing/fund-raising, and public relations. Qualifications: An earned bachelor's degree required (master's degree preferred); experience appropriate for the effective administration of a complete athletic program including, but not limited to, sales marketing and promotions, fund-raising, working with support groups and agencies, and supervision of diverse groups. Assistant athletic director will assist in supervision and coordination of all university sports programs; student-athlete eligibility and qualifications, assurance of compliance with and participation in NCAA and CAC; internal/external sports information liaison and representative; fund-raising; supervision of booster club activities; and other related duties as required. Compensation: Commensurate with experience. Starting Date: July 1, 1993. Application Information: Review of applications will begin September 15, 1992. Send a letter expressing interest, a current resume along with names, addresses, and telephone numbers of three references to: Pat Bottini, Chair/Search and Screen Committee, University of Southern Colorado, 2200 Bonforte Blvd., Pueblo, CO 81001-4901. USC is an Equal Opportunity/Affirmative Action Employer.

### Academic Adviser

**Academic Advisor To Student-Athletes.** Applications are now being accepted for the position of counselor/advisor to student-athletes in the Office of Undergraduate Studies at the University of Central Florida (Position #37591). This position will report to the director of academic advising. Duties include advising student-athletes on academic progress and procedures, coordinating registration activities, teaching workshops/seminars

in orientation to the university experience and career exploration. The position will work closely with members of the university coaching staff. Minimum Qualifications: Master's degree in appropriate area of specialization from an accredited college or university. Preferred Qualifications: Two years directly related professional employment in academic advising/counseling or teaching with experience in motivating and relating to students from diverse backgrounds. Salary is competitive. Send letter of application and vita to: Chair, Search Committee, Office of Undergraduate Studies, University of Central Florida, Orlando, FL 32816-0125. Applications must be postmarked no later than September 4, 1992. Equal Opportunity/Affirmative Action Employer. As an agency of the state of Florida, UCF makes all applications available for public inspection.

### Academic Coordinator

**West Virginia State College, Athletic Coordinator For Academics & Compliance.** West Virginia State College is seeking an athletic coordinator for academics and compliance for the athletic department. This person will report to the director of athletics. Responsibilities include advising student-athletes on academic concerns, coordinating the tutorial program, compiling academic reports, monitoring the academic progress of student-athletes, enforcing applicable NCAA II, WVIAC Conference and institutional regulations. Establishes/coordinates rules education program for the College; develops rules interpretation, self-reporting procedures, monitors financial aid and equity policies. Qualifications: Bachelor's degree, master's degree preferred. A demonstrated knowledge, experience, and educational preparation in the areas of academic counseling and NCAA compliance. Closing date: August 26, 1992. Application Procedures: Send a letter of application, resume, and names of three references to: Gregory K.P. Smith, Director of Athletics, West Virginia State College, Campus Box 181, Institute, WV 25112-1000. An Equal Opportunity/Affirmative Action Employer.

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NCAA Record

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coordinator at St. Joseph's (Pennsylvania) since 1988, named at Temple...**Mike Braid** named at Northern Illinois after serving since July 1991 as interim head trainer...**Mike Rollo** hired at Tennessee...**Sandra Shaw** appointed head trainer at Stevens Tech...**Mary Jo Peppler**, a member of the 1964 U.S. Olympic and 1967 Pan American volleyball squads, hired as a training consultant at Minnesota, replacing **Steve Willingham**, who accepted a position as a teacher and coach in the Lakeville (Minnesota) school district.

**Assistant trainers**—**Eric Winters**, head trainer at Jackson (Ohio) High School, named at Denison...**Ken Dompier** named at Wesleyan after serving for the past four years as head trainer at Portsmouth (New Hampshire) High School...**Richard Clarke** selected at Temple, where he served as a student trainer...**Phil Voorhis** and **Andrea Asselta** appointed at Northern Illinois. Voorhis spent the past year at the institution as interim assistant trainer, while Asselta, a graduate assistant trainer last

year at Marshall, succeeds **Stacy Michalski**, who resigned to pursue physical therapy studies. Northern Illinois also named **Chris Lachat**, **Sharon Rutkowski** and **John Seabolt** as graduate assistant trainers.

**Bill Hall** named assistant trainer and **Dennis Gruber** appointed to the newly created position of assistant trainer for rehabilitation, men's basketball, and strength and conditioning at Georgia Southern. Hall, who served as head trainer at Mercer for one year, replaces **Lyle Myers**, who joined the staff at the Savannah (Georgia) Sports Medicine Clinic. Gruber spent the past two years as an assistant trainer at Youngstown State.

CONFERENCES

**Clare Lorin-Patterson** hired as public relations assistant for women's sports at the Central Intercollegiate Athletic Association, where she served as an intern during the 1991-92 academic year...**Dan Wooldridge** named supervisor of officials for the Big East Conference...**Jim Andrus**, assistant athletics director for business and financial management at Air Force since 1983, chosen as commissioner of the Colorado Athletic Confer-

ence. He succeeds **Irv Brown**, who resigned to join the Colorado Rockies baseball franchise.

New officers of the Southland Conference presidents council are **Donald Ayo**, Nicholls State, chair; **Tommy Davis**, Sam Houston State, president; **Bill Ross**, Texas-Arlington, vice-president, and **John Thornton**, North Texas, secretary-treasurer...**George Dennison**, president at Montana, named chair of the Big Sky Conference presidents council. **Michael Malone**, CEO of Montana State, was appointed vice-chair of the council. Other Big Sky Conference appointees are **Hal Godwin**, faculty athletics representative at Idaho, chair of the faculty athletics representative council; **Gene Bleymaier**, athletics director at Boise State, chair of the men's athletics committee; **Tom Jurich**, AD at Northern Arizona, television committee; **Kathy Clark**, assistant AD at Idaho, women's officiating committee; **Bill Moose**, AD at Montana, men's officiating committee, and **Randy Hoffman**, AD at Idaho State, and **John Wade**, men's basketball coach at Eastern Washington, men's basketball tournament committee.

Deaths

**Tim Kerin**, trainer at Tennessee, died of an aneurysm August 3 at age 44. He had been on the staff at the institution since 1977, and also served from 1973 to 1976 at Pittsburgh. He was past president of the Pennsylvania Athletic Trainers Association and received an award of merit from the Southeastern Athletic Trainers Association in 1991...**James W. Perkins**, who played college football at Colorado and later for the Denver Broncos, died of a heart attack during a workout July 24. He was 53. Perkins played for the Broncos from 1962 until a knee injury cut short his career in 1964.

**John Rebenstorf**, the radio play-by-play voice of UCLA football and men's basketball games last year, died of heart failure August 9 in Los Angeles, less than 24 hours after undergoing heart bypass surgery. He was 41. Rebenstorf graduated from UC Riverside in 1973 and announced that institution's sports on radio from 1981 to 1991...**Cindy Rech**, a

former women's volleyball coach at Missouri-St. Louis, died of cancer July 27 at age 43. Rech was coach at the institution from 1980 to 1985, compiling a record of 87-146, including a 24-14 mark in 1982. Before joining Missouri-St. Louis, Rech coached for four years at Washington (Missouri), where her record was 32-19-1.

**Jim Weatherall**, winner of the 1951 Outland Trophy as college football's top lineman while playing at Oklahoma, died of a heart attack August 2 at his home in Oklahoma City. He was 62. Weatherall, who owned an oil well servicing company in Oklahoma City, was a tackle for the Philadelphia Eagles, Washington Redskins and Detroit Lions in the 1950s. He was voted into the College Football Hall of Fame last winter and was to be inducted in December...**Austin Wilson**, a sports editor for The Associated Press in New Orleans, died of a heart attack August 10. He was 58. Wilson covered two NCAA Final Fours in the Louisiana Superdome.

The Market

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Athletics Trainer

**Assistant Athletics Trainer.** Western Michigan University is seeking an individual to fill the position of assistant athletics trainer. This is a full-time, 12-month appointment. Primary responsibilities include: prevention, treatment and rehabilitation of all athletic related injuries. Travel required. Qualifications: (1) Master's degree required; (2) NATA certification required; (3) ice hockey athletics training experience preferred; (4) Division I athletics training experience required; (5) Excellent organizational and communication skills. The deadline for receipt of applications is August 31, 1992. Applicants should send a letter of application and a resume to: Dennis Corbin, Head Athletics Trainer, Western Michigan University, Kalamazoo, Michigan 49008. Western Michigan is an Affirmative Action/Equal Opportunity Employer.

**George Mason University: Assistant Athletic Trainer** for a Division I athletic program. Full-time, 12-month position. NATA certification required. Bachelor's degree required, master's degree from NATA approved curriculum preferred. Responsibilities include assisting in all aspects of training room operation. Specific team responsibilities as assigned. Basic knowledge of computer use and insurance processing procedures preferred. Salary commensurate with experience and qualifications. Send letter of application and resume together with three references to: Andy Showers, Head Athletic Trainer, George Mason University, Fairfax, Virginia 22030. Screening will begin August 15. Closing Date: August 26th, 1992. AA/EEO.

**Neosho County Community College** is accepting applications for the position of Head Athletic Trainer. Responsibilities include the management and treatment, recognition and evaluation, and rehabilitation of athletic injuries, and covering athletic practices and events. Also to teach athletic training, health and physical fitness and recruit student athletic trainers. Bachelor's degree and trainer experience required. Master's degree preferred. Salary based on experience and credentials. Excellent fringe benefits. Send letter of application and resume to: Travis Kirkland, Neosho County Community College, 1000 South Allen, Chanute, KS, 66720. NCCC is an AA/EEO Employer.

Development

**Assistant Director Of Development/Athletics.** The University of Pittsburgh is seeking an assistant director of development/athletics for the Pitt Golden Panthers to assist in the administration of internal operations and provide support in all aspects of athletics fund-raising. Duties will also include event planning and coordination of chapter activity. A bachelor's degree and prior fund-raising experience are required. Salary is commensurate with qualifications and experience. Applications should be sent to: Mike O'Brien, Director of Development for Athletics, Pitt Golden Panthers, University of Pittsburgh, P.O. Box 7436, Pittsburgh, PA 15213. Application deadline is August 28, 1992. The University of Pittsburgh is an Equal Opportunity/Affirmative Action Employer.

**Assistant Director Mike Ahearn Fund:** Kansas State University has an immediate opening for Assistant Director for its Mike Ahearn Scholarship Fund. Responsible for prospect development and solicitation, coordination of the annual steer and pork drives and involved in K-State athletic fund-raising. Extensive travel required. B.S. degree with one year full-time experience in sales and marketing. Familiarity with Kansas beef and pork industry essential as is an understanding of Kansas State University. Submit resume and references by August 25 to: Jack Key, Associate Athletic Director of External Relations, Kansas State University, Bramlage Coliseum, Manhattan, KS 66502. KSU is committed to a policy of nondiscrimination on the basis of race, sex, national origin, handicap, religion, age, sexual orientation, or other nonmerit reasons, all as required by applicable laws and regulations.

Equipment Manager

**Athletic Equipment Manager**—The University of Texas at Austin is seeking qualified applicants for athletic equipment manager. Requires a bachelor's degree and three years of experience in a college athletic program to include one year in a supervisory capacity. Competitive applicants should have experience in an NCAA Division I intercollegiate athletics program and

a demonstrated knowledge of state-of-the-art athletic equipment, including sizing and safety features. Prefer six years' experience as an athletic equipment manager in an NCAA Division I intercollegiate athletics program. Some overtime to include evenings, weekends and some holidays required. Responsibilities include the overall management and supervision of the sports equipment operations for the men's sports programs to include budget and fiscal management, equipment facilities, hiring and training of personnel, procurement of equipment and maintenance of a perpetual (computerized) inventory system; other duties as assigned. Monthly salary range is \$2,012 to \$2,719 or more depending upon qualifications. Excellent fringe benefits. To apply, send a letter of interest, resume and three references to: Jim Baker, The University of Texas at Austin, P.O. Box 7399, Austin, TX 78713-7399. Applications will be accepted until position is filled. An Equal Opportunity and Affirmative Action Employer.

Facilities

**Assistant Director of Facility Operations and Intramural and Club Sports:** Columbia University is seeking an individual to assist the director of facility operations and intramural and club sports in all phases of management for the Marcellus Hartley Dodge Physical Fitness Center. Responsibilities include assisting the director in hiring, training and supervising all students employed for the functioning of the recreation, club sport and intramural programs sponsored by the university. Duties include assisting in the coordination of facility scheduling, maintenance, security and preparation for all programs and home events sponsored by the Department of Athletics and Physical Education. Teaching in the required undergraduate physical education program required. Qualifications: Bachelor's degree required. This is a 12-month, entry level position with salary commensurate. Application Deadline: August 28, 1992. Interested candidates should submit a cover letter, resume and three letters of reference to: William Ebner, Director of Facility Operations and Intramural and Club Sports, 337 Dodge Fitness Center, Columbia University, New York, NY 10027. Columbia University is an Affirmative Action/Equal Opportunity Employer.

Sports Information

**Sports Information Coordinator,** temporary position beginning fall 1992 through June 30, 1993. Keene State College is a member of NCAA Division II and the New England Collegiate Conference and sponsors 15 men's and women's sports. Responsible for public relations, promotions, statistics, media coordinator for home athletic contests, records and publications for intercollegiate athletics programs. Position involves varying hours, night/weekend duties and travel. Qualifications: Bachelor's degree in related field, experience in writing and brochure editing and organizational skills required; master's degree, at least two year's collegiate experience in sports information, public relations, media relations or related field, experience in word processing, spreadsheet computer software, and desktop publishing preferred. Salary: \$17,000-\$18,000 (no benefits). Send letter of application, resume and three letters of reference to: Gaynelle Pratt, Office of Human Resource Management, Keene State College, Keene, NH 03431. Review of applications will begin August 19, 1992, and continue until position is filled. AA/EEO.

**Assistant to the Director of Athletics/Sports Information Director:** The College of Staten Island/CUNY seeks candidates for a full-time, 12-month position. Responsibilities: research, record and maintain complete statistics and records for CSI's eight sport NCAA Division III athletic program; publicize the athletic program in college, local, city and national media; assist the athletic director with departmental duties—compliance, scheduling, budgeting, conference relations, academic monitoring, etc. Qualifications: Bachelor's degree, strong oral and written communication skills, commitment to the welfare of the student-athlete. Computer literacy and experience in collegiate sports information desirable. Salary: \$23,035 plus attractive benefits package. Send resume, names and addresses of three references, and samples of work by September 11, 1992, to: Search Committee, c/o Dean Carol Jackson, The College of Staten Island/CUNY, Room C-129, 715 Ocean Terrace, Staten Island, N.Y. 10301. Affirmative Action/Equal Opportunity Employer.

Sports Medicine

**Iowa State University Sports Medicine and Physical Therapy Center:** Full-time, 9-month appointment for PT/A.T.C. or physical therapist. To assist in the sports medicine and physical therapy center in the physical therapy treatment of patients including students, student-athletes, faculty, staff and public. May

assist in limited athletic training coverage. Physical therapist without A.T.C. will be able to work toward certification. B.S. degree, physical therapist certification required. Application Deadline: August 26, 1992. Send letter of application, resume and three references to: Max Urlick, Director of Athletics, 133 Olsen Building, Iowa State University, Ames, IA 50011. Fax no: 515/294-0558.

Ticket Office

**Ticket Manager:** Western Kentucky University is seeking a ticket manager. This person will be responsible for the management of all phases of ticket operations to include sale and distribution of tickets to WKU athletics and nonathletic events, preparation of game settlement reports and other financial reports related to ticket office operations, promotion of ticket sales, training and supervision of all ticket office personnel, and preparation of attendance reports. Qualifications include ticketing on the collegiate level, strong accounting background, excellent organizational and public relations skills, and computerized ticketing system experience. Position available October 1, 1992. Salary range is \$24,000-\$25,000. Send letter of application, resume, and three letters of reference by September 11, 1992, to: Director of Personnel Services, Western Kentucky University, 1526 Russellville Road, Bowling Green, KY 42101-3576. Women and minorities are encouraged to apply. An Equal Opportunity/Affirmative Action Employer.

Baseball

**Indiana University** is accepting applications for the position of assistant baseball coach (restricted earnings). Bachelor's degree required, experience in collegiate coaching. Knowledge of NCAA rules and regulations. Coaching responsibility flexible. Responsible to head coach for additional responsibilities. Salary restricted to \$12,000. Applications will be accepted through August 24, 1992; appointment effective August 31, 1992. Send resume and three letters of recommendation to: Bob Morgan, Head Baseball Coach, Assembly Hall, Indiana University, Bloomington, Indiana, 47405.

**Baseball, Head Coach**—University of Washington. Now accepting applications. The position is a full-time, 12-month appointment. Responsibilities include: coaching, conditioning, recruitment, administration to include schedules and budgets; promotions, public relations, assisting with fund-raising and oversight of academic progress. Applicants must possess a minimum of a bachelor's degree. College competitive and collegiate coaching experience preferred. Proven ability relate to college men essential. Knowledge of NCAA and college baseball rules. Salary commensurate with experience. Application deadline is September 1. Start date: September 8. Send letter, resume and references to: Catherine B. Green, Sr. Associate Director, Intercollegiate Athletics, GC-20, University of Washington, Seattle, WA 98195. The University of Washington is an Equal Opportunity/Affirmative Action Employer.

**Restricted-Earnings Coach**—Baseball. Old Dominion University is seeking applications for the position of restricted-earnings baseball coach. Responsibilities: Assist with academic monitoring of student-athletes; team travel arrangements, practice and game preparation; and assist with promotion and fund-raising for the baseball program. Qualifications: Bachelor's degree required. Previous coaching and/or playing experience at the collegiate level preferred. Send letter of application and resume to: Mildred Flowers, Associate Athletic Director, Old Dominion University, Norfolk, VA 23529. Screening process will begin September 2. The position will remain open until filled. Old Dominion University is an Affirmative Action Employer and actively seeks minority candidates.

**Assistant Baseball Coach.** Memphis State University is accepting applications for the position of assistant baseball coach. The assistant coach will assist in all phases of the baseball program, including recruiting, practices, conditioning, and community relations and will teach physical education courses as assigned by the department head. Requires a master's degree, preferably in education, and baseball coaching experience. Expertise in coaching infield play and hitting, and recruiting experience is preferred. Salary: \$20,000-\$23,000. Position is funded until June 30, 1993; continuation is contingent upon refunding. Application Deadline: August 28, 1992. Request application information from the Department of Personnel, 901/678-2601. Memphis State University, Memphis, TN 38152. Equal Opportunity/Affirmative Action Employer.

Basketball

**Mississippi State University**—Assistant Women's Basketball Coach, Mississippi State Uni-

versity invites application for assistant women's basketball coach. This is a full-time position at the NCAA Division I level. Under the supervision of the head coach, responsibilities include assisting with team travel arrangements, recruiting, practice schedules and special projects as assigned by the head coach. Bachelor's degree and knowledge of NCAA/SEC rules required. Salary commensurate with experience and qualifications. Application deadline is August 21, 1992, or until a suitable candidate is found. Send letter of application, resume and three references to: Jerry Henderson, Head Women's Basketball Coach, P.O. Drawer 5327, Mississippi State, MS 39762. MSU is an AA/EEO Employer.

**Head Coach—Men's Basketball.** St. Bonaventure University invites applications for the position of Head Coach—Men's Basketball (full-time, 12-month administrator), with the intended appointment date of September 1, 1992. Process for review of applications will begin immediately and continue until the position is filled. St. Bonaventure University is a member of the Atlantic 10 and is a NCAA Division I institution. Responsibilities: Provide leadership, organization, supervision and planning for all aspects of a Division I men's basketball program, including: recruiting, coaching, compliance with NCAA legislation, team preparation, fund-raising, promotions, public relations necessary to compete in high level Division I competition. Qualifications: Bachelor's degree required. Documented successful coaching and recruiting abilities. Three (3) to five (5) years experience at the NCAA Division I level, head coaching experience preferable. Knowledge of NCAA rules, excellent communication skills, a commitment to the academic well being of the student-athlete. Application Procedure: Send letter of application, resume and three (3) references to: Affirmative Action Office, St. Bonaventure University, St. Bonaventure, NY 14778. Compensation: Competitive, commensurate with qualifications and experience. St. Bonaventure University is an Equal Opportunity Employer. Women and minorities are encouraged to apply.

**Assistant Men's Basketball Coach.** General Description: Reports to the head men's basketball coach and assists in all phases of operation of the basketball program. Instruction selected activity classes in physical education. Responsibilities: Assist the head coach in the following areas of program operations: recruiting organization; player evaluation; practice organization; scouting opponents; junior varsity program organization; travel arrangements; bench coaching and game preparation; evaluation of game videos. Other responsibilities as designated by the director of athletics or head coach. Qualifications: Bachelor's degree required, master's degree in physical education or related field preferred. Minimum of two years coaching experience, preferably at the college level. Familiarity with NCAA rules and Division III philosophy. Appointment: Full-time, nonfaculty appointment renewable annually on a 10-month basis. Position is available immediately with appointment forthcoming following identification of selected candidate. Salary: Dependent upon qualifications and experience. Application Deadline: Applications should be received by August 28, 1992. Review of applications will begin immediately. Application Procedure: Send letter of application, resume and listing of professional references to: John Schaeel, Director of Athletics, Washington University, Campus Box 1067, One Brookings Drive, St. Louis, MO 63130. Washington University is an Equal Opportunity/Affirmative Action Employer.

**Assistant Women's Basketball Coach.** South Carolina State University is accepting applications for an assistant women's basketball coach, full-time 12-month position. The assistant women's basketball coach will report to the head women's basketball coach. Duties include but are not limited to: adhering to institutional, conference and NCAA policies, regulations and procedures related to intercollegiate athletics; assisting the head coach in all phases of the women's basketball program (i.e. recruiting, game scheduling, etc.). Required: (NOTE: CORRECTION) Master's degree preferred and three (3) years of coaching experience or bachelor's degree required and five (5) years coaching experience. South Carolina State University is a member of the NCAA and Mid-Eastern Athletic Conference. The University offers 13 varsity sports. Salary: Commensurate with qualifications and experience. Application Deadline: August 4, 1992, or until a suitable candidate is found. Send letter of application, resume and references to: Mr. James O. Ruff, Director of Personnel, 300 College Street, NE, P.O. Box 7597, South Carolina State University, Orangeburg, SC 29117. SCSU is an AA/EEO Employer.

**Assistant Women's Basketball Coach.** University of Nebraska at Kearney. Contact Dick Beechner or Dan Wurtz, 308/234-8514. EOE/AA.

**Wayne State University** has a full time position available as Head Women's Basketball Coach. Responsibilities: Organize, plan, direct, coordinate and evaluate all aspects of the women's basketball program; assist in the Mattheae Facility management operation and/or assist in intramural program; and related duties as assigned. Qualifications: Bachelor's degree required, master's degree preferred; minimum five years coaching experience, with collegiate experience preferred; evidence of ability to recruit student-athletes required; demonstrated fund-raising experience preferred; effective communication skills required; strong commitment to academic success of student-athletes required; and knowledge and understanding of NCAA rules preferred. Submit letter of application, current resume, three current letters of recommendation to: Bob Brennan, Director of Athletics, Wayne State University, 101 Mattheae Building, Detroit, MI 48202-3489, 313/577-4280. Applications will be received until suitable candidate is found. Wayne State University is an Equal Opportunity/Affirmative Action Employer.

**Assistant Men's Basketball Coaches (2).** St. Bonaventure University invites applications for two positions of assistant men's basketball coach (full-time, 12-month administrator), with the intended appointment date of as soon as a suitable applicant can be found. Process for review of applications will begin immediately and continue until the position is filled. St. Bonaventure University is a member of the Atlantic 10 and is a NCAA Division I institution. Responsibilities: Assist men's basketball head coach in all aspects of a highly competitive Division I program. Responsibilities include, but are not limited to, practice organization, recruiting, scouting, public relations, program promotion, individual(s) should be committed to academic success of student-athletes. Qualifications: Bachelor's degree required. Previous college coaching experience, preferably at the Division I level. Successful athletic experience is acceptable. Knowledge of NCAA rules, excellent communication skills, and a commitment to the academic well-being of the student-athlete. Application Procedure: Send letter of application, resume and three (3) references to: Affirmative Action Office, St. Bonaventure University, St. Bonaventure, NY

14778. Compensation: Competitive, commensurate with qualifications and experience. St. Bonaventure University is an Equal Opportunity Employer; women and minorities are encouraged to apply.

Cross Country

**Head Men's & Women's Cross Country/Track & Field Coach.** The University of South Alabama is seeking a head coach for men's & women's cross country/track and field. A bachelor's degree is required, master's preferred. Application Deadline: September 1. Interested applicants should forward a letter of application, resume, three letters of reference and a copy of college transcript(s) to: Ms. June Hatlestad, USA Athletic Dept., HPELS 1107, Mobile, AL 36688-0002. The University of South Alabama is an Equal Opportunity/Affirmative Action Employer.

Diving

**Northwestern Men's and Women's Diving Coach.** Qualifications: Previous collegiate coaching or competitive experience at the Division I level, and/or exceptional knowledge of diving. Ability to work within the framework of Northwestern, Big Ten and NCAA regulations. Ability to communicate and work with student-athletes, administration, staff and alumni. Bachelor's degree. Responsibilities: Organization and administration of a competitive Division I diving program for men and women. Recruitment of student-athletes. Conduct age-group diving program and camp. Reports directly to the head men's and women's swimming coaches. Available: September 15, 1992. Closing Date: August 31, 1992. Applications: Ms. Kathie Wickstrand, Northwestern University, Head Women's Swim Coach, 2379 Shendan Rd. SPAC, Evanston, IL 60208-3610, 708/491-4433.

**Diving Coach.** Northern Michigan University is extending the search and invites applications for the full-time, nine-month position to coach women's diving and assist with the overall administration of the women's swimming and diving program. NMU is a nationally ranked Division II team. Responsibilities include coaching, recruiting, team fund-raising, travel arrangements and other duties assigned, with 50% teaching in the HPER department. Reports directly to Head Swimming Coach Anne Goodman. Minimum qualifications: Bachelor's degree, three years coaching experience and knowledge of NCAA rules. Screening will begin immediately and continue until the position is filled. Starting date is August 30, 1992. Send letter of application, resume and three letters of reference to: Barbara Uplikke, Manager, Employment/Staff Development, Northern Michigan University, Marquette, MI 49855. Northern Michigan University is an Affirmative Action and Equal Opportunity Employer.

Football

**Football Coach.** Lackawanna Junior College, Scranton, Pennsylvania, invites applications for the position of football coach. This is initially a part time position but eventually may be expanded to a full-time one. The successful

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**UNITED STATES SPORTS ACADEMY announces INTERNATIONAL SPORTS & RECREATION JOB OPPORTUNITIES**

The United States Sports Academy is now recruiting for a variety of qualified college graduates in the areas of **Sports Medicine, Coaching, Biomechanics and Sports Administration**. The assignments can be for one or two years or a career opportunity. It may be a good use of a sabbatical or leave of absence from your institution.

<b>SPORTS MEDICINE</b> ◻ ATHLETIC TRAINERS	<b>BIOMECHANICS • COACHING</b> ◻ TRACK & FIELD ◻ FITNESS ◻ BASKETBALL ◻ BOWLING ◻ VOLLEYBALL ◻ SWIMMING ◻ GYMNASTICS ◻ TENNIS ◻ WEIGHT LIFTING	<b>ADMINISTRATION</b> ◻ PROJECT DIRECTORS ◻ PROGRAM DIRECTORS
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Salary is commensurate with academic credentials and experience.

**Benefits Include:**  
✓ Air Transportation  
✓ Medical/Insurance  
✓ Free Housing  
✓ In-Country Transportation

Under the Economic Recovery Act of 1981, qualified taxpayers are exempt from U.S. Federal income tax.

**Send to:** Director Recruitment and Training One Academy Drive Daphne, Alabama 36526  
**Phone: 205/626-3303**  
**Fax: 205/626-3874**

## The Market

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candidate will oversee the establishment of the College's football program, administration of its operation and recruitment of team members. The college is seeking a man or woman who demonstrates an understanding of the intricacies of football and the steps necessary to organize a top-level two-year college program and who has a respect for teaching and the educational process. The football coach would begin player recruitment in the fall, assist in the selection of a football staff, assist in the integration of the College into a reorganized Central Atlantic Conference for league play and execute all duties necessary to have a program in place and operating by the fall of 1993. Most home games will be played in the modern Lackawanna County Multi-Purpose Stadium. The successful candidate should possess college-level coaching and recruiting experience as a head coach or assistant coach. Applicants will have demonstrated comprehensive football knowledge, leadership ability, exceptional interpersonal skills, effective media relations and a strong educational philosophy. Lackawanna Junior College is a private, nonprofit, degree-granting institution offering academic transfer and career programs, headquartered in Scranton, Pennsylvania, and with two regional branches. The college is an Equal Opportunity/Affirmative Action Employer. Applicants should send a letter of interest, resume, references and salary requirements to: Director of Personnel, Lackawanna Junior College, 901 Prospect Avenue, Scranton, PA 18505. Deadline for applications is September 4. Appointment will begin about September 30, 1992, or later depending on the coach's availability.

## Golf

Arizona State University is seeking a Golf Coach who, under administrative direction, is responsible for supervising, planning and coordinating the activities of the University's men's golf program. The position reports to the associate athletic director. A bachelor's degree in a related field and five years national level competitive golf experience and/or instruction. A demonstrated commitment to compliance and knowledge of NCAA rules and regulations is strongly desired. Deadline August 28, 1992. Nominations, letters of application with resume should be mailed to: Chair, Golf Coach Search Committee, Arizona State University, Human Resources, Tempe, Arizona 85287-1403. ASU is an AA/EO Employer.

## Soccer

Head Women's Soccer Coach. Employment Date: September 15, 1992. Responsibilities: Develop the current club program into a Division I conference priority sport beginning fall 1993. Duties: Involve all aspects of a Division I soccer program. Qualifications: Bachelor's degree, master's preferred, 3-5 years Division I playing or coaching experience.

Minimum two years coaching experience. Women and minorities encouraged. National coaching license required (USF, "B" or NSCAA National Advanced as a minimum "A" license or equivalent preferred). Salary: Commensurate with experience, 12-month non-tenured position. Application Deadline: August 31, 1992. Send letter of application, resume, three letters of recommendation to: University of Evansville, Attn: Linda Crick, Asst. AD/PWA, 1800 Lincoln Ave., Evansville, IN 47722.

## Softball

Women's Head Softball Coach, Miami University (Ohio). Full-time, 10-month position to conduct a Division I softball program in compliance with all NCAA and Mid-American Conference rules and athletic and academic goals to include all phases of administration (recruitment, scheduling, budget management, travel arrangements, practice/game preparation, etc.). Requires a bachelor's degree and college playing and/or coaching experience. Master's degree desired. Send letter of application, resume and a list of 3 references by September 15, 1992, to: Karen Womack, Associate Athletic Director, Department of Intercollegiate Athletics, Miami University, Oxford, Ohio 45056. Application review begins September 1. Equal Opportunity in Education and Employment m/f/h.

## Swimming

Assistant Swimming Coach, The United States Military Academy at West Point. Full-time (12-

month) position. Involves working with both the men's and women's Division I swimming programs. Responsibilities include: workout organization, on-deck coaching, primary recruiting coordinator, limited PE instruction, and various other duties as assigned by the head coach. Qualifications Required: Bachelor's degree. Individual should have demonstrated ability in coaching, but previous college coaching experience is not required. Salary commensurate with experience. Please send letter of application to: CPT Linda Buckman, Asst. Athletic Director, ODIA/USMA, West Point, NY 10996. Application deadline August 31, 1992.

Head Coach—Men's Swimming, St. Bonaventure University invites applications for the position of head coach-men's swimming (full-time, 12-month administrator), with the intended appointment date of September 15, 1992, or as soon as a suitable applicant can be found. Process for review of applications will begin immediately and continue until the position is filled. St. Bonaventure University is a member of the Atlantic 10 and is a NCAA Division IAAA institution. A full complement of men's and women's programs is offered in accordance with NCAA and conference standards. St. Bonaventure University enrolls approximately 2,800 graduate and undergraduate students. Responsibilities: Administration of all aspects of the swim program including identification and recruitment of qualified student athletes, management of the swim budget and proven ability to interact with

all internal and external University constituencies including faculty and alumni. Qualifications: Bachelor's degree required. Three (3) years coaching experience in the NCAA Division I level preferred. Application Procedure: Send letter of application (no telephone calls), resume and three (3) references to: Affirmative Action Office, St. Bonaventure University, St. Bonaventure, NY 14778. Compensation: Competitive, commensurate with qualifications and experience. St. Bonaventure University is an Equal Opportunity Employer; women and minorities are encouraged to apply.

## Tennis

Assistant Men's And Assistant Women's Tennis Coaches (Restricted Earnings) University of Kansas 9-month positions. Salary: \$6,000-\$10,000. Bachelor's degree, one year coaching and/or playing experience at the collegiate level. Send letter of application and resume to: Michael Center, Director of Tennis, Allen Fieldhouse, University of Kansas, Lawrence, KS 66045. Deadline: 5 PM Friday, August 28, 1992. University of Kansas is an EO/AA Employer.

Head Women's Tennis Coach—University of Kansas full-time, 12-month position. Salary: Commensurate with experience. Bachelor's degree, three years coaching and/or playing experience at the collegiate level. Send letter of application and resume to: Robert Frederick,

Director of Athletics, Allen Fieldhouse, University of Kansas, Lawrence, KS 66045. Deadline: 5 PM, Friday, August 28, 1992. University of Kansas is an EO/AA Employer.

Assistant Women's Track. Available: Immediately. Minimum Qualifications: Bachelor's degree. Duties will include administrative assistant to the head coach; specialty in throws and multi-events or throws and high jump; home event management as well as assist in recruitment.

## Track & Field

Restricted-Earnings Coach Or Graduate As-

See The Market, page 23 ►

## SAN JOSE STATE UNIVERSITY

POSITION: PVIN 92-55. Head Women's Softball Coach—12-month position (non-tenured).

QUALIFICATIONS: Bachelor's degree required and master's degree preferred. Commitment to the retention and academic success of student athletes. Demonstrated coaching and recruiting success; experience in organizing and motivating student-athletes to maximum performance level. Ability to work, communicate and develop rapport with students, alumni, administration and community groups. Thorough knowledge and understanding of NCAA. Required: Awareness of, and sensitivity to, the educational goals of a multicultural population. Preferred: Cross cultural experience and/or training.

RESPONSIBILITIES: Reports directly to the Director of Athletics. Responsible for all phases of a Division I intercollegiate softball program which includes scheduling, budgets, marketing and fund-raising. Must be committed to the academic goals of the University and must follow the rules and guidelines set forth by the NCAA and Big West Conference.

SALARY RANGE: Commensurate with experience and educational background.

STARTING DATE: Immediately upon approval of appointment.

APPLICATION PROCEDURE: Position is open until filled. Screening of applications to begin on July 25, 1992. Send letter of application, resume, transcripts and three letters of recommendation to:

Ms. Carolyn Lewis, Associate Athletic Director  
Division of Intercollegiate Athletics  
San Jose State University  
One Washington Square  
San Jose, CA 95192-0062

GENERAL INFORMATION: San Jose State University is California's oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in Downtown San Jose (pop. 800,000), hub of the world famous Silicon Valley high-technology research and development center. Many of California's most popular natural, recreational and cultural attractions are conveniently close. A member of the 20-campus CSU system, San Jose State University enrolls approximately 30,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

SJSU does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, marital status, pregnancy, age, disability, disabled veteran's or Vietnam Era veteran's status. This policy applies to all SJSU student, faculty and staff programs and activities. Questions regarding this policy should be directed to the Director, Office of Equal Employment Opportunity/Affirmative Action, One Washington Square, Adm. 112, San Jose, CA 95192-0003, 408/924-1115.

## S O L A N O COMMUNITY COLLEGE

### Assistant Coaches for Men's Baseball, Men's Basketball, Track and Field

Assignments: Baseball—October 1992 through April 1993; Basketball—January through May 1993; Track and Field—January through April 1993.

Qualifications: MA in PE or BA with two years of full-time PE teaching or coaching experience, or AA with six years of full-time PE teaching or coaching experience.

Salary: \$4,500 for the season.

Deadline to submit materials: Thurs., Sept. 10 at 3 p.m.

For information and application materials contact: Solano Community College, 4000 Suisun Valley Road, Suisun, CA 94585, 707/864-7128.

SCC is an Equal Opportunity/Affirmative Action Employer and encourages minorities and women to apply.

## NCAA National Youth Sports Program (NYSP) Evaluator

The NCAA is accepting applications for an on-site National Youth Sports Program (NYSP) evaluator. This individual will be responsible for on-site visitation and evaluation of selected NYSP projects, working with NYSP project personnel, and processing final reports and other administrative materials.

The position requires a minimum of five years' experience with NYSP (two years of professional teaching experience with NYSP or other educational setting and three years of NYSP auxiliary staff experience). The individual must have management skills, computer skills, the ability to communicate effectively, both orally and in writing, and the flexibility to travel during summer months.

Candidates should send a letter of interest with information regarding previous experience and three written letters of recommendation to:

Rochelle M. Collins  
Youth Programs Coordinator  
NCAA  
6201 College Boulevard  
Overland Park, Kansas 66211-2422

Deadline date: September 18, 1992

Equal Opportunity/Affirmative Action Employer

## ASSISTANT ATHLETIC DIRECTOR FOR DEVELOPMENT

(Salary commensurate with experience.)

Develop and monitor a comprehensive fund-raising program, with major emphasis on annual giving. Supervise efforts to expand annual giving base through direct-mail campaigns, phonebanks and other activities. Assist the Director of Athletics with identification, cultivation and solicitation of major gift donors for annual, capital and endowment funds. Supervise the planning and organization of special events, including banquets and hospitality receptions at athletic events. Oversee the receipt, recording and acknowledgment of all gifts. Supervise all booster club organizations and activities. Serve as the athletic department's liaison to the University's development office. Perform other duties as assigned by the Director of Athletics.

REQUIREMENTS: Bachelor's degree, master's degree preferred. Minimum of four years experience with athletic fund-raising, preferably in California and at the Division I level. Proven administrative and supervisory ability. Effective oral and written communication skills. Recognition of the proper role of athletics within the context of a highly selective academic institution. Ability to work effectively within University, conference and NCAA guidelines and regulations.

The Foundation offers generous benefits.

APPLICATIONS MUST BE RECEIVED BY AUGUST 28, 1992.

FOR APPLICATION, CONTACT:

Foundation Personnel  
Cal Poly State University  
San Luis Obispo, CA 93407  
805/756-1121

## HEAD COACH, WOMEN'S BASKETBALL

Organize and administer all phases of a highly competitive Division III women's intercollegiate basketball program, and perform other administrative and coaching duties as assigned.

Bachelor's degree required; previous college coaching experience preferred.

Minimum starting salary: \$24,937 for this full-time, 10-month, non-tenure track position.

William Paterson College, on a 250-acre suburban campus 20 miles from New York City, is an accredited state college offering 50 undergraduate and graduate programs. WPC is an affirmative action/equal opportunity employer.

Please send resume, transcript and three (3) letters of recommendation by August 26, 1992 to:

MR. ARTHUR EASON  
Director of Athletics  
WILLIAM PATERSON  
COLLEGE  
Drawer NCAA  
Wayne, NJ 07470



United States Military Academy  
Bucknell University  
Colgate University  
Fordham University

College of the Holy Cross  
Lafayette College  
Lehigh University  
United States Naval Academy

## EXECUTIVE DIRECTOR

RESPONSIBILITIES: The Patriot League Council of Presidents seeks a person to serve as the Executive Director of the League of Presidents to them for the administration, finance, development, promotion and communications of all League operations.

The Patriot League is an organization consisting of eight institutions whose athletic programs are under the direct control of their presidents, whose broad-based athletic programs truly represent their student bodies, whose financial aid is need-based, and who seek excellence in the conduct of their athletic programs.

The League office administers a 22-sport program and presently has a staff of five, including the Executive Director.

QUALIFICATIONS: Bachelor's degree required; master's degree preferred. Desirable experience includes administration and financial management, involvement in intercollegiate athletics, including participation as a player, coach and/or administrator, with a sound knowledge and broad experience in NCAA rules.

SALARY: Commensurate with qualifications and experience.

APPLICATION DEADLINE: September 30, 1992.

STARTING DATE: To be negotiated (incumbent to retire June 30, 1993.)

Send letter of nomination or application, resume and letters of reference to: Chairman of the Search Committee, Executive Director Position, Patriot League, 3897 Adler Place, Bldg. C, Suite 310, Bethlehem, PA 18017.

The Patriot League is an Affirmative Action/Equal Opportunity Employer.



## WRIGHT STATE UNIVERSITY

### SENIOR DEVELOPMENT OFFICER FOR ATHLETICS

Wright State University seeks a development officer with successful fund-raising experience. This position is a full-time, 12-month appointment, reporting jointly to the Director of Athletics and the Vice President for Development and University Relations.

#### Professional qualifications:

- Bachelor's degree is required, master's preferred.
- Demonstrated experience in fund-raising or corporate sales required.
- Demonstrated ability in communications and public relations.
- Previous capital campaign experience.
- Two years of development, marketing or relevant experience required.

#### Responsibilities:

- Oversee all fund-raising and development activities for the Athletics Department.
- Develop and implement an endowment program for scholarships and programmatic needs.
- Develop and implement a capital campaign for existing and future facilities.
- Conduct the development program within NCAA rules and regulations.

Salary: Commensurate with experience.

Application Deadline: Applications will be considered until candidate is selected. Review of applications will commence August 1.

Application Procedure: Send resume and three letters of recommendation to: Department of Human Resources, Position #92P163, Wright State University, Dayton, Ohio 45435. Wright State University is an EEO/AA Employer.

## Assistant Coach of Track (Part-time)

### NEW YORK UNIVERSITY

NEW YORK UNIVERSITY invites applications for appointment as Assistant Coach of Track. This is a part-time, nine-month appointment.

#### RESPONSIBILITIES:

1. Assist in training and supervision of varsity track program with specialization in the women's running events. This includes instruction in technique, developing training regimens and counseling of student-athletes.
2. Assist in process of identifying potential student-athletes and recruiting them for the University and the varsity track program.
3. Assistant coach of track may be considered for additional appointment as instructor in Department's recreation program.

#### QUALIFICATIONS:

1. Bachelor's degree and participation in varsity track while a student.
2. CPR certification.
3. One year's experience in coaching is desirable.

SALARY: Commensurate with experience.

POSITION AVAILABLE: Immediately.

APPLICATION PROCEDURE: Send letter of application, resume and other relevant materials to:

Professor Daniel E. Quilty  
Director of Athletics  
New York University  
181 Mercer Street  
New York, NY 10012

APPLICATION DEADLINE: September 1, 1992.

NYU encourages applications from women and members of minority groups.

## The Market

► Continued from page 22

of athletes. Twelve-month appointment with full benefits. Send letter of application, resume and three letters of recommendation to: James E. Henry, Head Track Coach, The University of Michigan, 1000 South State Street, Ann Arbor, Michigan 48109-2201. Phone inquiries accepted: 313/747-1266. The University of Michigan is an Affirmative Action/Equal Opportunity Employer.

**Head Track & Field Coach.** South Carolina State University is accepting applications for a head track & field coach, full-time, 12-month position. The head track & field coach reports to the director of athletics. Duties include but are not limited to: administering the intercollegiate track & field program; managing the student athletes, facilities, and budgets; adhering to institutional, conference and NCAA policies, regulations and procedures related to intercollegiate athletics. Required: (NOTE CORRECTION) Master's degree preferred with three (3) years of head coaching experience or bachelor's degree required and five (5) years of head coaching experience in track and field. South Carolina State University is a member of the NCAA and Mid-Eastern Athletic Conference. The University offers 13 varsity sports. Salary: Commensurate with qualifications and experience. Application Deadline: August 14, 1992, or until a suitable candidate is found. Send letter of application, resume and references to: Mr. James O. Ruff, Director of Personnel, 300 College Street, NE, P.O. Box 7597, South Carolina State University, Orangeburg, SC 29117. SCSU is an AA/EEO Employer.

**Restricted-Earnings Coach M&W Track.** Nine-month, part-time appointment. Beginning Date: August 26, 1992. Salary: \$12,000. Coaching responsibilities in areas of expertise, preferably sprinters and hurdlers. Assist head women's coach with organization and conduct of practices, training and competitive events. Identify and recruit academically qualified and talented student-athletes. Commitment to and responsibility for adhering to all rules and regulations of Iowa State University, Big Eight Conference and the NCAA. Develop and maintain effective interaction with students, colleagues, university staff, alumni and the public. Other duties as assigned by the athletic director. Minimum Qualifications Required: Bachelor's degree. Demonstrated ability to coach the highly skilled female athlete. Send letter of application, resume, three (3) letters of reference to: Max Ulrick, Director of Athletics, Iowa State University, 133 Olsen Building, Ames, IA 50011. Application Deadline: August 26, 1992. Women, minorities and members of protected groups are strongly urged to apply.

**Arizona State University** is seeking a Head Track and Field Coach who, under administrative direction, is responsible for planning and directing the recruitment, conditioning, training, and performance of the University men's and women's track/field and cross country student-athletic team members, and the competition of the team in intercollegiate programs. Promotes intercollegiate athletics as an integral part of the University assuming full responsibility for the success of team performance, and for students in meeting academic performance and eligibility criteria. Reports to the director of athletics or designee. Bachelor's degree in a related field and five years of national level competitive track/field and cross country experience and/or instruction. A demonstrated commitment to compliance and knowledge of NCAA rules and regulations is strongly desired. Salary D.O.E. Application deadline is August 28, 1992. Nominations and letters of application with resume should be mailed to: Chair, Track/Field & Cross Country Coach Search Committee, Arizona State University, Human Resources Office, Tempe, Arizona 85287-1403. ASU is an AA/EEO Employer.

## Volleyball

**Asst. Women's Volleyball Coach.** The University of South Alabama is seeking applicants for an assistant women's volleyball coach. This position is a 12-month, full-time position, salary \$12,000. Duties include but are not limited to: assisting in coaching, recruiting, team training, practices and various administrative duties as assigned. Bachelor's degree required, master's degree preferred, and coaching experience on the college level preferred. Send letter of application, resume and a list of references to: Ritchie Porquett-Dulaney, Volleyball Coach, University of South Alabama, HPELS 1107, Mobile, AL 36688-0002. The University of South Alabama is an Equal Opportunity/Affirmative Action Employer.

## Wrestling

**Assistant Wrestling Coach.** Appointment Date: Negotiable but immediate. Salary: Commensurate with experience and qualifications. Ten (10) month appointment in the Department of Intercollegiate Athletics. (Benefits arranged on a 12-month basis.) Responsibilities: 1. Assisting in all phases of the wrestling program, which includes practices, recruiting, correspondence, conditioning, fund-raising, public relations and travel. 2. Any other duties assigned by the head wrestling coach. 3. Teaching summer sport camps (optional). Qualifications: 1. Bachelor's degree required. 2. Previous coaching at college level preferred or comparable teaching or coaching experiences. 3. Collegiate wrestling experience desirable. 4. Commitment to and responsibility for adhering to all rules.

regulations, and policies of MSU, the Big Ten Conference and the NCAA. Deadline for Application: September 14, 1992. Send letter of application and resume. In addition send the names of three other references including addresses and telephone numbers to: Merrily Dean Baker, Director of Athletics, Michigan State University, 218 Jensen Field House, East Lansing, MI 48824-1025. MSU is an Affirmative Action/Equal Opportunity Institution.

## Graduate Assistant

**Women's Tennis Graduate Assistant.** (Tennessee Technological University). GA wanted with college coaching or playing experience. Opportunity to work with a growing Division I program. Two (2) year program; master's offered in any area; fees paid, plus stipend. For more information, call Randy Smith at 615/372-3945 as soon as possible.

The Physical Education Department of the State University College at Cortland is offering a graduate assistantship for a candidate with a B.S. in P.E. and a fitness emphasis to direct a new fitness facility under the director of recreational sports. Please send a letter of application, resume, transcripts, and three letters of recommendation to: Jerry Casciani, Chair, Physical Education Department, State University College at Cortland, P.O. Box 2000, Cortland, N.Y. 13045. This position carries a \$4,000 stipend and six hours of tuition waived per semester. **Illinois Benedictine College** is looking for graduate assistants in the following areas: baseball and women's basketball for 1992-93 academic year. Candidates must be acceptable in one of the six graduate programs: master of business, administration, management information systems, management and organizational behavior, public health, counseling psychology, and exercise physiology and fitness management. Send letter of application, transcript, and letters of recommendation to: Tony LaScala, Director of Athletics, Illinois Benedictine College, Lisle, Illinois 60532.

## Miscellaneous

**Exhibition China Football.** Take your squad to China for an exciting 19-day tour & three exhibition games. Tour is scheduled for June 1993. For a complete brochure contact: MVP Sports Marketing Group at 708/801-0950.

**Manager Of Athletic Retail Services:** The University of Maine is seeking applications for a manager of athletic retail services. Responsibilities include ordering store merchandise, improving and increasing product line, all communications with respective salespersons, inventory, creating store brochures, souvenir sales, establish an aggressive mail order business, assist the manager of ticket operations, attendance at all athletic and special events, compile ticket and souvenir sales reports, and any other duties as assigned by the associate athletic director. Qualifications: B.A. or equivalent experiential knowledge, spreadsheet experience, preferred experience with the Pacolan ticketing systems, and strong sales experience. Letter of application and resume should be sent to: Ellen Chessa, Administrative Associate, University of Maine, Memorial Gym, Orono, ME 04469. The University of Maine is an Equal Opportunity/Affirmative Action Employer.

**Head Women's Basketball/Softball Coach.** Norwich University seeks applications for the position of head women's basketball and softball coach. This is a full-time staff position. Qualifications: Bachelor's degree required, master's degree preferred. Experience as a successful coach and recruiter at the collegiate level desired. Must have the ability to organize and direct all phases of a NCAA Division III women's basketball and softball program. Salary: Commensurate with qualifications and experience. Starting Date: As soon as possible. Application Procedure: Applicants must send a cover letter, resume, names, addresses and telephone numbers of three (3) references, by August 24, 1992, to: Anthony A. Mariano, Athletic Director, Norwich University, Northfield, VT 05663. Norwich University is an Equal

Opportunity Employer and encourages women and minority candidates.

**Earn A Master's Degree In Sports Science** in two 5-week summer sessions plus a mentorship. Scholarships and other financial aid available. Contact: The United States Sports Academy, Department of Student Services, One Academy Drive, Daphne, Alabama 36526; 1-800-223-2668. An Affirmative Action Institution. SACS accredited.

**Exercise Physiologist International Assignment.** International assignment in the country of Brunei. Master's degree in exercise physiology/sports medicine required. Excellent benefits and tax treatment on foreign employment. Salary commensurate with experience and credentials. Send letter of application, resume, three references, and official transcripts to: United States Sports Academy, Attn: Search Committee, One Academy Drive, Daphne, Alabama 36526. EOE.

## Open Dates

**Division III Football:** Baldwin-Wallace College (OH) seeks to fill the following open dates: 9/11/93 (away); 9/10/94 (home); 9/9/95 (away); 9/7/96 (home). Contact: Steve Bankson, Director of Athletics, 216/826-2184.

**The University of Bridgeport (CT)** is seeking men's and women's basketball games for 1992-93. Contact: Dr. Arvi V. Farias, Athletic Director, for scheduling, 203/576-4721.

**Division III Men's Basketball—University of Scranton** is seeking one team for 1992 Men's Holiday Tournament. December 11-12 or 12-13. Guarantee. Contact Gary Wodder, 717/941-7440.

**Women's Soccer:** Regis University in Denver, Colorado, seeks opponents for following 1992 home dates: 10/10, 10/11, 10/17 and 10/18. Guarantee or return trip available. Contact

Roland Sturk at 303/458-4070.

**Lambuth University, NAIA Division II,** Jackson, Tennessee, seeks Division III school for home football game September 26, 1992. Contact Coach Jim Hardegree, 901/425-3230.

**Men's Basketball—Catholic University** is seeking a game for the 1992-93 season (home or away), with the return game the following season. Please contact Mike Lonergan at 202/319-6046.

**Brigham Young University's Women's Basketball Team** is interested in participating in a tournament during the weekend of Dec. 11-12, 1992, or a single nonconference game before Jan. 10. Please call Jeanie Wilson at 801/378-7562 if you have availability.

**Men's Basketball Division III—Adrian College,** Adrian, Michigan, is seeking one team to compete in the Rotary Tournament December 4-5, 1992. Contact Buck Riley, 517/265-5161.

**Women's Div. III Basketball—Salve Regina University** is seeking games or tournament within New England on December 4-5. Contact: Keith Cory at 401/847-6650, ext. 2273.

**University of the Pacific** women's soccer begins intercollegiate play for the first season in 1992. The Division I program has several dates to fill and is interested in scheduling contests with any program, Division I or otherwise, in the northern California area. The team also plans a trip to southern California. Please contact Coach Bud Forman at 209/946-2472.

**Women's Volleyball:** West Chester University is seeking one more team for an eight team tournament to be held on September 18-19, 1992. Contact Cynthia Ryder at 215/436-3317.

**Women's Soccer:** West Chester University is seeking Division I, II, or III opponents for three home games on September 30, 1992; October 10, 1992; and October 24, 1992. We will return these games in 1993-94. Contact Cynthia Ryder at 215/436-3317.

# WINTHROP UNIVERSITY

## Men's and Women's HEAD TRACK/CROSS COUNTRY COACH

WINTHROP UNIVERSITY invites applicants for the position of head men's and women's track/cross country coach. This is a full-time, 12-month appointment. Winthrop is an NCAA Division I member and competes as a member of the Big South Conference. The head coaching responsibilities include, but are not limited to, budget management, recruiting, effective coaching, scheduling, contest management, monitoring of student athlete development both athletically and academically, fund-raising and community relations. Winthrop coaches are responsible for adhering to the policies, procedures and regulations of Winthrop University, the Big South Conference and the NCAA. Qualifications include a bachelor's degree with a master's degree preferred, and three years of successful track/cross country coaching experience. Credentials should reflect success as an athlete and/or coach and potential in supervising and working with student-athletes. Salary is dependent upon experience and qualifications. Position is available January 20, 1993. Application deadline is September 30, 1992. Application materials received after the deadline may be considered if an acceptable candidate has not been found. To apply, send letter of application, resume, supporting materials and addresses and phone numbers of three professional references to:

Mr. Taylor Glass  
Director of Personnel  
Tillman Hall  
Winthrop University  
Rock Hill, SC 29733

Winthrop University is an Equal Opportunity Institution and an Affirmative Action Employer.

## Athletics Director

**Director of Athletics (Men and Women).** The University of Texas at Arlington invites applications and nominations for the position of Director of Athletics. UTA is NCAA Division I and a member of the Southland Conference, competing in seven men's sports and seven women's sports. Letters of application and a complete resume along with the names, addresses and telephone numbers of at least three credible references should be sent to Dr. Ryan C. Amacher, President, Box 19125, The University of Texas at Arlington, Arlington, Texas 76019-0125.

Deadline for application is August 31, 1992.

UTA is an Affirmative Action/Equal Opportunity Employer.

## DIRECTOR OF ATHLETICS

### University of California, Irvine

The Director of Athletics provides managerial leadership for an NCAA Division I program which competes in the Big West Conference. A major emphasis for the Director over the next few years will be developing private support for athletic scholarships in the range of \$500,000 to \$1,000,000 annually, while delegating much of the internal departmental management to assistant directors.

#### QUALIFICATIONS

Preferred candidates will be those whose experiences demonstrates:

1. Effective leadership in the management of an NCAA Division I athletics programs.
2. The ability to secure private support for athletics in the range of \$500,000 to \$1,000,000 annually.
3. Success in balancing a complex, multisource budget.
4. Commitment to a student-athlete philosophy of athletics within a diverse educational environment.

#### APPOINTMENT AND SALARY

Position available immediately; salary commensurate with professional experience and qualifications.

#### APPLICATION DEADLINE

Applications and nominations must be postmarked (or faxed) by September 1, 1992, to ensure full consideration. Applications must include a resume, the names of three references and a summary of applicant's experience related to the qualifications listed above. Mail to:

Search Committee for Director of Athletics  
Office of the Vice Chancellor—  
Student Affairs and Campus Life  
405 Administration Building  
University of California, Irvine  
Irvine, California 92717-4600  
Fax: 714/725-2763

UCI is an Affirmative Action/Equal Opportunity Employer and seeks a diverse pool of candidates.



## EXECUTIVE DIRECTOR

### National Federation of State High School Associations

The National Federation of State High School Associations, located in Kansas City, Missouri, invites applications for the position of executive director, the chief operating and administrative officer of the Federation. The purpose of the National Federation, which is the national service and administrative organization of high-school athletics and nonathletic activity programs, is to coordinate the efforts of its member state associations toward the ultimate objectives of interscholastic activities.

**RESPONSIBILITIES:** To provide creative and dynamic leadership, to direct and supervise preparation of the National Federation's annual budget, to employ and supervise the national office staff, to serve as secretary-treasurer of the National Federation Executive Committee, and to oversee programs for state associations that meet the ultimate objectives of interscholastic activity programs.

**QUALIFICATIONS:** 1) Understanding of and commitment to the values and purposes of activity programs within the high-school setting; 2) Record of responsible, high-level administrative experience in interscholastic athletics or a comparable, related field; 3) Demonstrated interpersonal skills to relate effectively with state associations, Executive Committee, Council and public at large; 4) Evidence of high standards of personal and professional ethics and integrity; and 5) Demonstrated competence in program and budget planning, management and evaluation. Also, familiarity with the history, purposes and services of the National Federation is desirable.

Applicants should submit a current resume and a letter of application with the names, addresses and telephone numbers of three references by September 30, 1992, to:

Mr. Douglas E. Chickering  
National Federation President  
Wisconsin Interscholastic Athletic Association  
41 Park Ridge Drive, P.O. Box 267  
Stevens Point, WI 54481

The National Federation is an Equal Opportunity/Affirmative Action Employer.

### Men's Basketball Coach Saint Francis College of Pennsylvania

St. Francis College of Pennsylvania invites applications for the position of head men's basketball coach. The College is an NCAA Division I institution and a member of the Northeast Conference. Duties include responsibility for the organization, development, implementation and management of the men's basketball program. This individual also will be responsible for budget development and supervision; recruiting; monitoring academic progress of student-athletes; establishment of effective media relations and sports promotional activities; and serve as a representative of the College to the outside community.

An advanced degree and experience at the college or university level is preferred. The successful candidate will be required to show evidence of a proven record of success; a demonstrated ability to recruit student-athletes; commitment to the academic excellence of the student-athlete; understanding of the role of intercollegiate athletics in small, private Catholic liberal arts college; knowledge of and commitment to compliance with Northeast Conference and NCAA rules and regulations; knowledge of program management and supervision; budget preparation and supervision; demonstrated effectiveness in communication skills, promotional activities and media relations.

Starting salary is commensurate with professional training, experience and education. The review of applications will begin immediately. Interested candidates are encouraged to apply as soon as possible. The deadline for receipt of applications will remain open until a suitable candidate is identified and appointed. A letter of application and the names, addresses and phone numbers of three references should be sent to:

Frank Pergolizzi, Director of Athletics  
Saint Francis College of Pennsylvania  
Loretto, PA 15940  
Fax number: 814/472-3209  
No phone calls please

Saint Francis College is an Equal Opportunity Employer

## AUBURN UNIVERSITY

### Department of Athletics 2 POSITIONS AVAILABLE

ASSOCIATE ATHLETIC DIRECTOR &  
SENIOR WOMEN'S ADMINISTRATOR

**Qualifications:** Bachelor's and master's degree. Demonstrated skills in personnel management, fiscal affairs, written and spoken communication, supervision, organization, decision making and leadership. Thorough knowledge of and commitment to NCAA rules, regulations and Title IX. Demonstrated experience in directing and working with coaches and staff. Demonstrated ability to relate to student-athletes, faculty, staff, alumni and community. A minimum of eight (8) years experience in this field.

**Responsibilities:** Directs/monitors all nonrevenue sports and is Senior Women's Sports Administrator. Is the Affirmative Action Officer, Budget Director, Personnel Evaluator, Event Coordinator for all sports for department. Assists in fund-raising for all sports in this division. Represents AU in all areas of women's intercollegiate athletics. Supervision of 18 sports.

ASSOCIATE ATHLETIC DIRECTOR FOR  
OPERATIONS & FACILITIES

**Qualifications:** Bachelor's degree; degree in architecture or engineering plus a master's preferred. Supervisory, communication, organization, decision making, construction and leadership skills. Experience writing complex and technical proposals. Knowledge of turf management. Experience in supervising major athletic facilities and at least fifteen (15) employees. Ability and experience in formulating, approving and implementing new policies and standards. A minimum of ten (10) years experience in this or related fields.

**Responsibilities:** Include, but are not limited to, facilities coordinator; event management, parking; transportation, facility scheduling; crowd control; day of event operation; divisional budget; divisional personnel; set up and clean up for events; telephone system; repair and maintenance of facilities; mail operation; all details pertaining to grounds development, maintenance and control; coliseum liaison and capital projects construction.

**BOTH POSITIONS** are full-time, 12-month positions, salary commensurate with qualifications and experience. Will report to the Director of Intercollegiate Athletics and will be a member of the Directors Administrative Committee.

**Applications:** To receive full consideration, resume, letter of application stating qualifications and three letters of reference must be received no later than **September 2, 1992**. Applications may be made by facsimile to:

Mike Lude  
Director of Intercollegiate Athletics  
Auburn Athletic Department  
Post Office Box 351  
Auburn, Alabama 36831-0351  
Fax #: 205/844-9807

**AUBURN UNIVERSITY** is an Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply.



## ■ Legislative assistance

1992 Column No. 29

### NCAA Bylaw 30.1.1.2 Form 48-C (Division II)

Division II institutions should note that when completing Form 48-C, which is required for certification of freshman athletics eligibility pursuant to Bylaw 14.3, it is permissible to certify the student's initial eligibility by checking the box labeled "Obvious Qualifier." The instructions indicate that an institution that uses the "Obvious Qualifier" box must make other calculations before the completion of the institution's graduation-rates disclosure form. It is true that Division I member institutions eventually must calculate a core-curriculum grade-point average when checking the "Obvious Qualifier" box, inasmuch as Division I institutions are required to calculate this grade-point average when completing the institution's graduation-rates disclosure form pursuant to Bylaw 30.1.1.2. However, Division II institutions are not subject to Bylaw 30.1.1.2, inasmuch as they are required to complete only the enrollment and graduation disclosure requirements specified in the Student Right-to-Know Act. Therefore, it is not necessary for a Division II institution to complete the core-curriculum grade-point average of a student-athlete when the "Obvious Qualifier" box on Form 48-C is used to certify the student-athlete's initial eligibility.

### Bylaw 15.2.1.4

#### Fees and related expenses for prospects

Member institutions should note that in accordance

with Bylaw 15.2.1.4, it is not permissible for an institution to waive, pay in advance or guarantee payment of the following expenses for a prospective student-athlete, unless such benefits generally conform to institutional policy as it applies to other prospective student-grantees: (1) the institution's processing fee required before the admissions office's evaluation of the prospect's application; (2) the orientation-counseling tests fee required of all incoming freshmen; (3) the preadmission academic testing fee; (4) advance tuition payment or room deposit; (5) damage deposits for dormitory rooms; (6) ROTC deposits for military equipment, or (7) any other preenrollment fees required of prospective student-grantees. It should be noted that per Bylaw 15.2.1.4.1, if the prospect enrolls and is awarded financial aid covering institutional fees, the fees described in Bylaw 15.2.1.4(a) through (d) may be rebated as part of the institution's regular fees.

### Bylaws 17.14.5.1.1 and 17.14.5.1.2

#### Soccer scrimmages/exhibition games—all divisions

In the sport of soccer, a member institution may not play its first contest or engage in its first date of competition with outside competition before the following date: Divisions I and II—first Saturday in September; Division III—August 24, or the first day that classes are scheduled for the institution's fall term, whichever date occurs first. Please note that a Division I or III member institution may play three scrimmages or exhibition games (which shall not count toward the institution's won/lost record) before the

first regularly scheduled contest during a particular academic year, provided such scrimmages or exhibition games are conducted during the institution's declared playing season per Bylaw 17.1.4.1 and are counted against the maximum number of contests, which means that such scrimmages or exhibitions may occur during the permissible preseason practice period before the institution's first regularly scheduled contest.

Division II institutions should note that pursuant to Bylaw 17.14.5.1.2, institutions may play up to three soccer scrimmages or exhibition games (which shall not count toward the institution's won/lost record) during the institution's declared playing season per Bylaw 17.14.1, provided such scrimmages or exhibition games are not conducted before the first permissible contest per Bylaw 17.14.3 and are counted against the maximum number of contests. Unlike Divisions I and III, such scrimmages or exhibitions may not occur during the permissible preseason practice period before the institution's first regularly scheduled contest.

*This material was provided by the NCAA legislative services staff as an aid to member institutions. If an institution has a question it would like to have answered in this column, the question should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office.*

News quiz answers: 1-(b). 2-(c). 3-True. 4-(c). 5-True.

## Championships

► Continued from page 1

discussion. Several current championships are in danger of not meeting sponsorship requirements. Unless changes are made, they would be eliminated after 1993-94 when a moratorium on discontinuing such championships expires. However, Proposal No. 88 for the 1993 Convention would extend that moratorium a year for National Collegiate Championships (through 1994-95). Also, the Executive Committee agreed to sponsor, if necessary, similar legislation for division championships.

In approaching the championships program, the Executive Committee relied extensively on a survey and report on the Association's championship program. A summary of that report appeared in the August 5 issue of *The NCAA News*.

If additional resources are needed to deal with questions pertaining to the championships program and gender equity, the 1992-93 general operating budget includes a championships reserve that may be used at the appropriate time. In this regard, it was noted

## Other highlights

*In other actions at its August 12-15 meeting in Seattle, the NCAA Executive Committee:*

■ Granted a request made on behalf of the Division III Steering Committee that an exception be made for Division III football to the playing rule requiring a 25-second clock. Legislation adopted at the 1992 Convention permits division-wide exceptions to playing rules under specified conditions.

■ Agreed to oppose legislation to establish March 1 as the first permissible contest date during the traditional segment in Division I baseball, noting that it would result in the College World Series being played in late June or early July.

■ Agreed to oppose legislation to increase from four to five the size of the Division I-AA Football Committee, with the additional position earmarked for a representative of an institution that is eligible for the championship but elects not to participate.

■ Agreed to support legislation to establish an NCAA Joint Policy Board, a description of which is contained in a story about the August 5-7 meeting of the NCAA Council, which starts on page 1.

■ Agreed to support legislation to increase the Basketball Officiating Committee from 12 to 16 members (the additional members would represent men's and women's basketball officiating interests in Divisions II and III, respectively).

that enhancement of the championships program and the revenue-distribution plan are not necessarily mutually exclusive.

The Executive Committee also approved the budget for 1992-93.

The total NCAA operating budget will be \$162,445,180, with \$4,363,120 set aside for championships reserve.

A complete review of the budget will appear in the September 2 issue of *The NCAA News*.

## Presidents

► Continued from page 1

in concept earlier by the Presidents Commission and the Knight Foundation Commission on Intercollegiate Athletics.

■ Establish the Commission of Officers and the NCAA Administrative Committee as the Joint Policy Board of the Association, with authority to review and concur on the NCAA budget, among other matters not currently subject to direct presidential involvement.

■ Attempt to stabilize the Association's legislative process by requiring that all proposed legislation, from any source, be reviewed by an appropriate NCAA committee or committees before it can be presented for action at a Convention and by permitting the Commission to identify certain proposals in its legislative grouping at a Convention that could not be amended for a two-year period after they become effective.

Exceptions to the two-year limitation would allow the Council or the Commission to submit emergency amendments to such proposals or to submit amendments to them that are recommended by the appropriate NCAA committees.

■ Implement the nine areas of change in the Association's enforcement and infractions process that have been agreed upon by the Committee on Infractions and the Special Committee to Review the Enforcement and Infractions Process.

■ Revise the Division I-A representation on the Council and the Commission to reflect the emergence of the Big East Conference as a Division I-A entity and the reduction in the number of Division I-A football independents. This probably will be a consent-package amendment.

#### Other issues

In other actions, the Commission officers agreed to:

■ Express the Commission's strong support for the Council's resolution of the Division I football-classification problem (those

Division I institutions that have classified their football in Division II or III will become Division I-AA institutions September 1, 1993, with waivers proposed to assist those that have difficulty meeting the Division I-AA requirements).

Commission Chair Gregory M. St. L. O'Brien noted that the Presidents Commission had directed that a survey be conducted of the Divisions I and II members of the Association regarding the football issue, and the solution to be sponsored by the Council was clearly indicated by the survey results as an approach that is acceptable to the majority of those in both divisions.

■ Urged development in the fall meetings of the Council and the Commission of a strong resolution directing additional study of the concepts of independent hearing officers and open hearings in the Association's infractions process. Those are the two issues raised by the Special Committee to Review the Enforcement and Infractions Process on which agreement has not been reached.

■ Agreed to review in the fall Commission meeting possible revisions in a resolution regarding means of strengthening the role of the chief executive officer at the institutional and conference levels, as well as to consider whether that document might be more effective as a Commission position paper than as a Convention resolution.

■ Noted that the Presidential Agenda Day favored by the Commission would be implemented at the 1993 NCAA Convention and that no legislation was necessary to take that action.

■ Noted that every proposal being sponsored by the Commission for the 1993 Convention was recommended by an NCAA committee or committees, including the certification process, the changes in the enforcement procedure, and the steps regarding the legislative process and the role of CEOs.

## Stadium's demise stirs memories

The horseshoe-shaped, red-brick home of University of Minnesota, Twin Cities, football teams from 1924 to 1981—a facility that also hosted events ranging from the state's centennial celebration to the NCAA track and field championships—is being demolished.

A few university officials and friends gathered July 24 before demolition began to eulogize Memorial Stadium, whose passing has been fated since Golden Gopher football moved to the Hubert H. Humphrey Metrodome in Minneapolis in 1982.

The death of the stadium stirred bittersweet memories for McKinley Boston, currently men's athletics director and a football star at the school in the mid 1960s. He had

not been inside the stadium for 25 years until a few days before demolition began.

"After looking at the decay and the destruction, you get a very sad feeling. You're distressed because an awfully lot of your blood, sweat and tears went into the history of this whole place," Boston told *The Associated Press*. "Not only do you have flashbacks, but the empty feeling that part of you is going to be torn down."

Still, he said, "the Metrodome is what we need for now, and we'll make the most of it."

In recent years, the Brickhouse has survived as a mere shell, its crumbling walls surrounding a new swimming and diving complex that sits where the football

field used to be.

The stadium cost \$572,000 to build (only \$4,000 more than its demolition); construction started March 6, 1924, and was completed October 14. It was dedicated to the 3,200 Minnesotans killed in World War I.

In the years that followed, Memorial Stadium was the site of commencements, rallies and events such as the 1948 NCAA track and field championships, where the U.S. Olympic team was chosen.

In 1958, Minnesota's centennial was celebrated there. Judy Garland sang, U.S. Secretary of State John Foster Dulles spoke and dignitaries from 25 countries participated.