

The NCAA News



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Championships set for major review

A review of the NCAA championships program will dominate the agenda of the NCAA Executive Committee when it meets August 12-15 in Seattle.

The Executive Committee will review a study that examines championships from several angles, including finances, participation, sponsorship, policies, committee structure and officiating. A survey of the membership's attitudes toward championships will be considered along with the study. A report on that survey appears on page 16.

The Executive Committee also will review the 1991-92 budget at this meeting and will establish the Association's budget for 1992-93.

The study of championships was requested during the May meeting of the Executive Committee. At that meeting, committees representing 13 NCAA championships requested an increase in the size of their tournament brackets. Rather than acting on the requests at the time, the committee ordered the survey and study. A summary of the study follows:

■ Membership surveyed about championships: **Page 16.**

Finances

In fiscal year 1990-91, the most recent year for which complete information was available, the Association accumulated a \$10,983,622 deficit on 76 championships. By divisions, the deficits were Division I, \$3,275,163; Division II, \$3,530,215, and Division III, \$4,178,244. (Television revenue is not included in these figures.)

By gender, men's championships lost \$4,017,540 while women's lost \$6,966,082.

In response to an Executive Committee request, an analysis of the financial resources devoted to the cross country and indoor and outdoor track championships also was provided. In Division I, the six championships (three men's, three women's) accumulated a deficit of \$1,949,344; in Division II, \$886,892, and in Division III, \$791,663. The total was \$3,627,899 (\$2,014,762 for men, \$1,613,137 for

women).

Only three championships—Division I Men's Basketball, Division I Men's Ice Hockey and Division I Wrestling—generated revenue in excess of expenses in 1990-91.

Championships participation

In the survey, there was sentiment for maintaining the status quo in terms of field sizes, as well as some expression of interest in championships field sizes being readjusted to provide increased opportunities for women. In 1990-91, the sports with the greatest championships participation numbers were football (2,496), baseball (2,488) and men's basketball (2,008). Women's basketball was next at 1,616.

Currently, the participation rate for males and females is similar in championships and the regular season (64.94 percent men in the regular season vs. 63.94 in championships; 35.05 percent women in the regular season vs.

See **Championships**, page 16 ►

Suzuki joins Presidents Commission

Bob H. Suzuki, president of California State Polytechnic University, Pomona,

has been appointed to a Division II position on the NCAA Presidents Commission.



Suzuki

He replaces John W. Moore, who has left California State University, Stanislaus, to become president at Indiana State University. Suzuki will serve the remainder of Moore's term, which expires in January 1995.

Suzuki is beginning his second year as president at Cal Poly Pomona. Before his selection for that position by the California State University Board of Trustees, he was vice-president for academic affairs at California State University, Northridge.

He began his career at the University of Southern California's school of engineering, moving from there to the University of Massachusetts, Amherst, where he was assistant dean for administration in the school of education.

Before joining the Cal State Northridge administration in 1985, he was dean of graduate studies and research at California State University, Los Angeles.

An Oregon native, Suzuki completed his bachelor's and master's degrees in mechanical engineering at the University of California, Berkeley, and received a Ph.D. in aeronautics from California Institute of Technology.

Record high

NCAA Division I women's basketball attendance in 1991-92 established an all-time one-year increase:

Year	Div. I	Below Div. I
1984	Up 159,674	Up 186,869
1985	Up 91,715	Down 40,052
1986	Up 22,888	Up 37,489
1987	Up 155,468	Down 61,591
1988	Up 200,345	Down 13,350
1989	Up 257,264	Up 30,842
1990	Up 214,698	Up 66,811
1991	Up 73,653	Up 36,740
1992	Up 456,792	Down 20,374

Women's attendance sets record

By **Richard M. Campbell**
NCAA ASSISTANT STATISTICS COORDINATOR

Women's 1991-92 national home basketball attendance set an all-time record for the 11th consecutive year with nearly 4.5 million spectators and, in the process, established an all-time one-year net increase.

The total of 4,476,656, excluding double-headers with men's teams, was a net increase of 436,418 over

the 1991 total, or nearly 11 percent, for the biggest one-year gain ever. The figures include all 1,210 senior colleges in the country with women's varsity teams—815 of them NCAA members (288 in Division I). The NCAA began tabulating women's attendance in 1982.

NCAA Division I had its biggest one-year surge in attendance, increasing 456,792 over the 1991 total with an all-time high of 2,886,936 spectators. Single-game home net attendance as well as the

Division I women's championship tournament accounted for the majority of the increase. NCAA Division I attendance has more than doubled from 1.2 million in 1982 to nearly 2.9 million in 1992.

The Division I women's tournament set a record of 201,660 for 42 sessions. NCAA Division III attendance set an all-time high of 456,176, up 7,234, but Division II attendance fell by 56,876.

See **Attendance**, page 14 ►

Graduation-rate data mailed to membership

A book reporting graduation-rate information for 297 Division I institutions was mailed to chief executive officers at all NCAA member institutions August 4.

Earlier in July, the NCAA had released collective graduation-rate data for Division I institutions. The information was broken into several areas, including sex, race and sport; the same breakdowns have been made for the individual institutions.

The collective data showed that

student-athletes tended to mirror graduation patterns of the student body at large.

The data for the individual institutions will allow prospective student-athletes to compare graduation figures among NCAA Division I members. However, the 627-page book contains only data, and no attempt has been made to rank institutions in any way.

The information is based on students entering college in 1983-

84 and 1984-85, which predates the stricter initial-eligibility guidelines of Proposition 48.

The data include both a freshman-cohort rate and a refined rate. The freshman rate includes all students and student-athletes who entered college in 1983-84 and 1984-85; the refined rate includes those freshmen plus transfer student-athletes and eliminates those student-athletes who left an institution in good academic

standing (to transfer to another school or to pursue a professional sports career, for example). Refined data is not available for the student body in general.

Copies of the book containing institutional graduation-rate data may be purchased from the NCAA for \$10 each. Write to NCAA Publishing, P.O. Box 7347, Overland Park, Kansas 66207-0347, or call 913/339-1900.

■ In the News

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Kershner

■ The NCAA Special Committee on Athletics Certification approves the basic principles of the athletics certification program. **Page 3**

■ Ted Kershner of Glassboro State College says the NCAA should ban tobacco use at all sports' games, practices and meetings. **Page 4**

■ The intent statements and sources of 107 proposals submitted for the 1993 Convention are published. **Page 11**

■ On deck

August 5-7	Council, Boston
August 8-12	Committee on Infractions, Sedona, Arizona
August 11	Budget Subcommittee, Seattle
August 12-15	Executive Committee, Seattle
August 20-21	Legislative Review Committee, Kansas City, Missouri

Briefly in the News

In a league of her own

Drake University's Stacy Laven, who will begin her sophomore year this fall, is a living reminder of the 1940s women baseball players who are featured in the current hit movie, "A League of Their Own."

This summer, Laven is in a league of her own as a center fielder in the Storm Lake (Iowa) Amateur Baseball League.

Unable to find a women's fast-pitch softball league in which to compete, Laven turned to Buena Vista College assistant baseball coach Jay Miller, who also serves as commissioner of the men's league.

Laven, a softball and basketball player at Drake, began playing in the league in June and quickly became just one of the guys. Through July 29, she was hitting .300 (six for 20) and had collected two stolen bases. In the field, Laven, who began the season in left field, had committed no errors.

"The guys don't treat me any differently than anybody else, and I get no special attention," Laven told the Sioux City (Iowa) Journal. "I'm really having a lot of fun."

In her first at-bat, Laven smashed a line-drive single into left field against former University of Northern Iowa pitcher Dave Schultz.

"It was scary that first time up," Laven said. "I'm not used to guys throwing me benders, and the ball comes in a lot faster than a softball."

Replacing trees

When Hurricane Bob rolled up in a fury along the northeast Atlantic coast last August, many properties sustained severe damage, including the Eastern College Athletic Conference's offices in Centerville, Massachusetts.

The conference headquarters are housed in an old mansion, and nearly half of the 120 trees on the surrounding six-acre lot



Although her usual sport is softball, Drake University's Stacy Laven has found a home on the baseball field this summer.

were uprooted, said Dan Ghormley, assistant commissioner of the ECAC.

Shortly after the storm, volunteers organized and sent out pleas for donations to plant new trees. Ghormley said funds have been received so far to purchase about 40 percent of the new trees the conference plans to plant.

Those interested in donating or seeking more information can contact the Eastern College Athletic Conference, P.O. Box 3, Centerville, Massachusetts 02632, or telephone 508/771-5060.

Expensive lab fees

It cost John Heim, a defensive tackle on the Susquehanna University football team, a large sum of money recently to complete an independent-study course at the school.

He took out a \$200,000 loan to build a miniature golf course 60 miles from campus. The Associated Press reported.

"I've had other independent-study projects that were really good work, but this is the first one I've had where a guy wanted to go out and start a business," said William Sauer, a business professor at the institution.

Heim, a 23-year-old sophomore, directed his "lab" fees to contractors and builders who transformed one end of a parking lot into a multilevel golf course. Open for business since June 12, the par-44 course features several 1,000-pound boulders, a 20-foot-high fountain, 80,000 gallons of water and rhododendrons "just like they have at the Masters," Heim said.

"It was scary signing my name to a loan the size I did," he added.

Press-box accolades

Four institutions and two football bowl games recently were honored by the Football Writers Association of America for "outstanding press services" during the 1991 season, FWAA executive director Volney Meece announced.

Press-box staffs at the University of Cincinnati, North Carolina State University, Northern Illinois University and Texas A&M University, and also at the Federal Express Orange Bowl and Senior Bowl, received certificates from the association.

Athletes aid project

Six Old Dominion University student-athletes donated portions of their time this summer to work with the local First Presbyterian Church and its "Habitat for Humanity" program. In the program, volunteers work with contractors to help build affordable housing in low-income areas in and around Norfolk, Virginia.

The student-athletes are helping with Old Dominion's efforts to reach out to the Hampton Roads community and increase awareness of the institution and its athletics programs. Coaches, administrators and staff also are involved in civic and community efforts through the school's "Monarch Reach Out" program.

Looking back

5 years ago: The NCAA Executive Committee, meeting August 10-11, 1987, at Point Clear, Alabama, approved a record NCAA budget of \$79,941,000, up more than 39 percent from the 1986-87 budget. (The NCAA News, August 19, 1987)

10 years ago: The NCAA Executive Committee, meeting August 16-18, 1982, at Lake Ozark, Missouri, approved a record NCAA budget of \$32,041,000 for 1982-83, up nearly 15 percent from the 1981-82 budget. (The NCAA News, August 25, 1982)

20 years ago: The NCAA Executive Committee, meeting August 14-15, 1972, in Boston, adopted a record NCAA budget of \$2,060,800 for 1972-73, up more than 25 percent from the 1971-72 budget. (The NCAA News, August 15 and September 1, 1972)

30 years ago: The NCAA Executive Committee, meeting August 8-9, 1962, at Portland, Oregon, adopted a budget of \$254,800 for 1962-63, up about 2.5 percent from the 1961-62 budget. (1962-63 NCAA Yearbook)

Fact file

The number of legislative proposals sponsored by NCAA members at NCAA Conventions (rather than by the NCAA Council or the Presidents Commission) increased by 50.6 percent from 1989 to 1992—from 79 proposals at the 1989 Convention to 119 at the 1992 meeting. Membership-sponsored proposals represented 47.3 percent of all proposals at the 1989 Convention and 63.6 percent of all proposals at the 1992 Convention.

Source: Annual analyses of Convention legislation prepared for the NCAA Council and the Committee on Review and Planning

Committee notices

Member institutions are invited to submit nominations to fill vacancies on NCAA committees. Nominations to fill the following vacancies must be received by Fannie B. Vaughan, executive assistant, in the NCAA national office no later than August 19, 1992.

Legislative Review Committee: Replacement for G. E. Moran, Gulf South Conference, retiring effective September 1, 1992.

Division I Women's Volleyball Committee: Replacement for Fern Gardner, University of Utah, resigned. Appointee must be a Division I administrator from the West region of Division I women's volleyball and must be from a conference other than the Pacific-10 since that conference already is represented on the committee.

Nominating Committee: Replacement for Cedric W. Dempsey, University of Arizona, resigned. Appointee must be from Division I, Region I.

Recruiting Committee: Position open for undergraduate student-athlete since previous appointee declined. Individual should be from a Division I-A institution and must attend meetings of the committee.

Honorariums approved for 13

The NCAA Administrative Committee has approved honorariums to 13 institutions and conferences that served as hosts for sessions of the 1992 NCAA Division I Men's Basketball Championship.

Institutions that hosted sessions of the championship in an on-campus facility received 20 percent of the net receipts generated by ticket sales at that site. Institutions or conferences that hosted in an off-campus facility may receive a maximum of 10 percent of the net receipts as an honorarium.

The Administrative Committee also approved a recommendation

from the basketball committee to reduce the University of Cincinnati's honorarium as host for a first/second-round session by \$25,000 because of an incident involving championship game tickets.

The athletics director at Cincinnati has acknowledged that, in a telephone call to an athletics director whose institution was participating in the first/second round, he offered a block of tickets on the condition that the institution agree to schedule a home-and-home basketball series with Cincinnati.

General committee nominations now sought from membership

Administrative personnel at NCAA member institutions are asked to submit nominations for upcoming vacancies on NCAA general committees that are appointed by the NCAA Council.

While nominations will be accepted from anyone at an NCAA member institution or conference, customarily the director of athletics, faculty athletics representative, senior woman administrator of athletics programs, president or conference commissioner nominates personnel for service on NCAA committees.

The vacancies to be filled are for terms beginning September 1, 1993 (or, in the case of ex officio positions earmarked for Council members, for terms beginning January 1993). Committee members who are eligible for reelection normally are reelected. The Council appoints members of general committees in accordance with the provisions of Bylaws 21.1 and 21.3.

Sports committee members are elected by the annual Convention upon the recommendation of the Men's Committee on Committees and the Women's Committee on Committees. Those vacancies will be listed in The NCAA News in

October.

Nominations for general committees (appointed by the Council) must be submitted to Fannie B. Vaughan, executive assistant, at the NCAA national office, 6201 College Boulevard, Overland Park, Kansas 66211-2422. The nominations must be received no later than September 1, 1992.

The nominee's name, title, institution, division, district and conference, along with a brief paragraph describing the qualifications of the candidate, must be submitted. A separate nomination letter is to be provided for each candidate, and it must indicate whether the candidate would serve if appointed. Candidates must be contacted by the nominator before the nominations are submitted to ensure that the nominees would serve if elected.

A complete list of NCAA standing committees may be found in the 1992 NCAA Committee Handbook, which was distributed to the membership in March. Committee changes that have occurred since publication of this booklet have been printed in the Committee Notices column in The NCAA News.

A list of Council-appointed com-

mittee vacancies follows:

Academic Requirements—

Four expirations. Eligible for reelection: Jerry L. Kingston, Arizona State University (Division I), chair. Not eligible for reelection: Sara N. McNabb, Indiana University, Bloomington (I, representing American Association of Collegiate Registrars and Admissions Officers); Kendrick W. Walker, California Polytechnic State University, San Luis Obispo (II); Michael L. Kasavana, Michigan State University (I, conference representative). Three of those elected or reelected must be from Division I, one from Division II. One must be a woman. One must be a Council representative.

Basketball Officiating—Three expirations.

Men's Interests: Eligible for reelection: Denny Crum, University of Louisville (coach). Not eligible for reelection: B. Gene Bartow, University of Alabama, Birmingham (Men's Basketball Rules Committee representative). One of those elected or reelected must be a Division I men's basketball coach; one must be a Division I representative from the Men's Bas-

See **Nominations**, page 15 ▶

Committee approves basic certification principles

The NCAA Special Committee on Athletics Certification examined and approved basic operating principles for the proposed NCAA athletics certification program and also determined a set of specific administrative procedures at its July 20-21 meeting.

The committee's legislative proposal will be reviewed by the NCAA Council at its August 5-7 meeting. If the Council sponsors the proposal, it will be considered at the NCAA Convention in January.

The committee elected to continue with the same four operating principles that it identified in June. Those principles are:

- Governance and commitment to rules compliance.
- Academic integrity.
- Fiscal integrity.
- Commitment to equity.

Equity issues were not designated as a specific topic in the pilot certification program and instead were examined in the self-study of other areas.

Equity language

In the proposal the Council will review, the proposed new language regarding gender equity is as follows: "An institution shall demonstrate that in the area of intercollegiate athletics, it is committed to fair and equitable treatment of both men and women. It shall have available adequate informa-

Accrediting programs want to avoid duplication

Ways to reduce or eliminate potential duplication between the proposed NCAA athletics certification program and the athletics component of certain regional accrediting programs were discussed at a July 27 meeting.

Members of the Southern Association of Colleges and Schools have expressed concern that conducting both regional accreditation and athletics certification could result in an unnecessary burden for them. The potential for redundancy exists to a lesser degree with some other accrediting agencies, but it is of

greatest concern among members of the Southern Association.

Representatives of the Southern Association met with members of the NCAA Special Committee on Athletics Certification and members of the NCAA Presidents Commission whose institutions belong to the Southern Association.

Those participating in the meeting agreed that a cooperative arrangement that accommodates the mutual interests of the Southern Association and the NCAA is desirable and feasible.

They will meet again in mid-

September to consider in greater detail an arrangement that was outlined in general terms at the July 27 meeting. If possible, the group would like to gain a joint endorsement for its specific recommendations from the NCAA Council, the Presidents Commission and the Southern Association.

If an agreement can be worked out in mid-September, it would be submitted to the Council and the Presidents Commission for consideration at their October meetings. If those bodies approve, the agreement then would be forwarded to the Southern Association for its December meeting.

performed. Included are such matters as qualifications for peer reviewers, techniques to be used by the peer-review team, the certification schedule for participating institutions, the self-study process and report procedures, the peer-review evaluation visit, the report of the peer-review team, and the certification decision.

Regarding certification decisions, the special committee has recommended three categories of certification that could be applied to an institution by the proposed Committee on Athletics Certification. Those categories are:

■ Certified (in substantial conformity with the operating principles).

■ Certified with conditions (in substantial conformity with the operating principles, subject to the fulfillment of certain corrective actions in a reasonable, specified period of time).

■ Not certified (not in substantial conformity with the operating principles and subject to the fulfillment of certain corrective actions in a reasonable, specified period of time).

Institutions that fail to take corrective actions in a reasonable, specified period of time may be placed on restricted membership or, eventually, corresponding membership.

Revenue-fund checks mailed to membership

Checks totaling \$3 million to assist student-athletes with special financial needs were mailed to Division I conferences July 31 in the fourth installment of the NCAA revenue-distribution plan for 1992.

The revenue plan distributes money from the NCAA's seven-year, \$1 billion television contract with CBS to the membership through six funds.

Checks totaling \$31.5 million from the basketball fund were mailed to the membership April 24 and \$2 million was distributed to Division II institutions May 22. Another \$7.45 million in funds for academic enhancement was distributed to Division I institutions

June 26.

All funds in the special-assistance distribution were mailed to and will be administered by conference offices. Independent institution's funds have been assigned to a conference office for administrative purposes, based on the same assignments made for administration of the National Letter of Intent.

The allocation for each institution is based on the number of student-athletes who received Pell Grants (either actual dollars or credit for them) during the 1991-92 academic year.

Conferences will be required to report to the NCAA national office

the subject.

Regarding minority issues, the proposed language says: "An institution shall demonstrate that in the area of intercollegiate athletics, it is committed to providing equitable opportunities for minority students, faculty and staff. It shall have available adequate information for assessing its current progress in this area and an institutional plan for addressing it in the future. The plan shall provide for accommodating the evolving stand-

ards of the Association in the area of minority issues."

New bylaw

If approved at the Convention, the administrative procedures for the program would be specified in new Bylaw 33. The regulations, like current Bylaw 30, could be amended by the Council between annual Conventions.

The bylaw sets forth the guidelines under which the self-study and external peer review would be

Revenue-distribution funds

The amount of money in each fund in the 1992 NCAA revenue-distribution plan and when the checks will be mailed:

Fund	Total	Date
Basketball	\$31.5 million	Mailed
Division II	\$2 million	Mailed
Academic enhancement	\$7.425 million	Mailed
Special assistance	\$3 million	Mailed
Sports sponsorship	\$10.5 million	August 14
Grants-in-aid	\$21 million	August 28

the purposes for which the funds were used and the specific amounts for each purpose. Guidelines on permissible uses of the funds were provided to conferences.

Student-athletes participating in a varsity sport who are Pell Grant

recipients are eligible to apply for funds. In addition, on a one-year trial basis, foreign and domestic student-athletes who are not receiving Pell Grants will be eligible to apply in accordance with conditions described in the guidelines provided to conferences.

Two eligibility clearinghouse finalists picked

An NCAA Council subcommittee has selected two organizations as finalists to administer a proposed initial-eligibility clearinghouse and is recommending that the Council proceed with legislation to establish the program.

After reviewing 12 responses to a "request for proposal" (RFP) document, the Council Subcommittee to Review the Concept of Establishing an Initial-Eligibility Clearinghouse identified American College Testing (ACT) and Educational Testing Service (ETS) as potential administrators of the clearinghouse.

In September, the subcommittee intends to meet with representatives of those organizations to review their proposals in more detail.

Meanwhile, the subcommittee has informed the Council that there is sufficient information in those proposals to support forwarding proposed legislation to the membership at the 1993 Convention.

Prompted by survey

The subcommittee, formed in response to a survey in fall 1991 of Divisions I and II member institutions, was charged with studying establishment of a procedure that would provide complete initial-eligibility certification services to those schools.

As envisioned by the subcommittee, the clearinghouse would administer certification related to fulfillment of the Association's graduation, core-curriculum and

standardized-test-score requirements. Its activities would include the collection and processing of high-school core-course forms, college lists of recruited students, student eligibility request forms, student transcripts, and SAT and ACT scores.

In January, the subcommittee was authorized by the Council to solicit proposals from potential administrators and to present proposed legislation that would permit implementation of the clearinghouse between January 1993 and August 1994.

The proposed legislation would affect student-athletes entering Divisions I and II institutions on or after August 1, 1994.

Cost estimated

Based on information from the proposals, the subcommittee estimates that the cost of the clearinghouse—including approximately \$500,000 in start-up costs—will be from approximately \$12 million to \$15 million for a five-year period.

Of three options for funding the clearinghouse, the subcommittee favors an arrangement in which the Association and/or its member institutions share costs with prospective student-athletes, who would pay fees for clearinghouse services. Subcommittee members believe prospective student-athletes will benefit measurably from the clearinghouse's

Committee recertifies Copper Bowl

The Postseason Football Subcommittee of the NCAA Special Events Committee has voted to recertify the Copper Bowl for 1992 but rejected the California Raisin Bowl's bid for recertification.

The committee's actions, which are subject to approval of the NCAA Council, came at an August 3 meeting in Kansas City, Missouri.

The two bowls had been given 90-day extensions of the April 1 recertification deadline for postseason football games. The subcommittee had concerns about the bowls' initial requests and granted the extensions so they could meet the financial requirements for conducting open bowl games.

The Copper Bowl met these requirements by signing a television contract with ESPN and reaching a title-sponsorship agreement with Weiser Lock Co. In addition, the bowl received a \$200,000 commitment from the city of Tucson, Arizona, where the game will be played December 29 at 8 p.m. Eastern time.

However, the California Raisin Bowl's recertification request was denied primarily because it did not have the financial foundation necessary for an open bowl. Traditionally, the California Raisin Bowl had been a "closed" bowl involving the champions of the Mid-American Athletic Conference and the Big West Conference, and as such it received certain exemptions from the requirements of open bowls, which can issue at least one

■ Comment



The NCAA News

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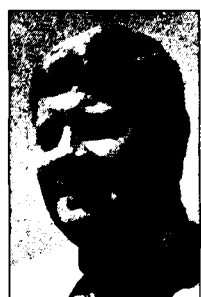
The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

□ Guest editorial

Strengthen stand against tobacco

By Ted Kershner
GLASSBORO STATE COLLEGE

Many people are concerned about the effects of tobacco-related products on health, and some athletics groups have taken steps to combat this problem.



Kershner

The NCAA banned the use of smokeless tobacco for the Divisions I, II and III baseball championships in 1991 and has since endorsed a National Cancer Institute publication titled "Beat the Smokeless Habit (Game Plan for Success)."

However, the NCAA has fallen short in the final inning by not banning smokeless tobacco for all college baseball games.

The Southeastern Conference has taken the matter a step further by banning the use of all tobacco-related products at all conference and postseason tournament baseball games. Professional baseball's rookie leagues also have a tobacco ban.

Well, is this enough? How far can we go?

A policy that takes the final step on the use of tobacco-related products was adopted by the New Jersey Athletic Conference at the June meeting of athletics directors. The athletics directors approved a plan that bans the use of tobacco-related products by players, coaches and other team personnel at practices, meetings and contests. The proposal was approved by an 18-1 vote of the conference administration.

This is a strong policy and shows strong sentiment toward an ugly and unhealthy practice that we in athletics have tolerated far too long. The significant factors here are that the ban carries over to all sports; involves all team-related personnel, and covers team meetings, practices and games. The policy will be enforced by the athletics administrators of each school.

I am challenging the NCAA membership to seriously consider a similar policy. How we can tolerate the hypocrisy of allowing our teams to use tobacco products and also claim to foster healthful living is beyond my thinking.

Ted Kershner is director of athletics at Glassboro State College.

Equity is more than numbers

Equal opportunity doesn't mean 50-50 or any other numerical ratio (for example, the Big Ten Conference's 60-40 split).

On this matter, Indiana University, Bloomington, women's swimming coach Jill Sterkel (Opinions, June 24) and others are grossly mistaken. "Equal opportunity" means just that, not numerical equality.

Opportunity also means the choice not to participate. People in the athletics departments of academic institutions who have become myopic need to be reminded that there are all kinds of opportunities outside of our respective sports. Imposing quotas will mean coercing participation in some areas and closing doors in others. Where did "equal opportunity" go with this mentality?

Why are we equating "equity" with "numbers"? "Equity" is defined as "the state of being just, impartial and fair." The thought of caps in squad size (one of the means by which schools will pursue the 60-40 gender split for the Big Ten) makes me sick as I think of the huge number of denied opportunities that this will impose on otherwise willing participants. Two wrongs make a right in the '90s?

Are we really going to deny opportunity where demand exists (cap sport participation of some teams) while increasing opportunity in excess of demand in other areas? Sounds a lot like discrimination, doesn't it?

Let's push for equal distribution of funds per athlete for the entire athlet-

□ Letters

ics department and let student-athlete interest determine the sports offered by an institution, just as academic interests determine the offerings throughout the rest of a university. Just, impartial and fair? Maybe, maybe not, but at least the opportunity is equal.

I rest my case on the fact that the Indiana track and field team virtually has to beg for female athletes while male athletes nearly exceed the staff's capability. These teams are managed by the same staff.

This situation exists because of equal opportunity and reflects social and cultural differences specific to gender. Nothing more, nothing less.

Gregory J. Harger
Coach/doctoral student
Indiana University, Bloomington

Baseball equity

I am sick and tired of hearing and reading about gender equity, the new term on the NCAA's lips. Where is the fairness for our student-athletes and coaches when the term gender equity makes headlines while college baseball equity is not in the NCAA's vocabulary?

Where is the equity for college baseball student-athletes when they are allotted 11.7 scholarships to meet the needs of large roster sizes due to the nature of our sport, and women's

basketball has 15 full scholarships to meet the needs of much smaller roster sizes?

Where is the equity when each women's volleyball participant receives a full scholarship, but men's baseball athletes must deal strictly with partial scholarships in order to field a competitive squad? Where is the equity when women's tennis players have full scholarships? Are all these sports producing that much revenue?

Where is the equity when college baseball coaching staffs have just two full-time coaches but women's basketball staffs have three? We must work with many more athletes than they do. Where is the fairness in these numbers?

I must assume that if college baseball players wore skirts, they would be treated with more respect and equity. And if the players wore skirts, we would have an adequate number of coaches to work with these young ladies in college baseball.

I am all for women achieving the right and opportunity to participate in college athletics, but I do not want to hear any more how important it is that they receive equity when there are baseball players and coaches not treated with any equity at all.

How about some college baseball equity?

Ron Polk
Baseball coach
Mississippi State University

□ Opinions

System may hurt worthy students

Harry Edwards, professor
University of California, Berkeley
The New York Times

"By not recruiting representative numbers of African-American students while simultaneously increasing the number of African-American athletes who are almost uniformly less qualified than the black students who are turned down, the impression is created that Blacks do better in athletics because they are either disinclined or incompetent to perform academically."

Andrew Hacker, professor
Queens College (New York)
The New York Times

"I know that young Blacks may see (professional sports) as a chance to get up and out, and if they see it as their only chance, of course, they take it. But the cynicism of colleges in capitalizing on this is a real blot."

Demands on athletes

Gene Stallings, head football coach
University of Alabama, Tuscaloosa
Fifth Down (Football Writers of America)

"Here's a guy who gets ready for a big game, travels and plays a game, is beat up and he's sore and comes back and Monday he's competing (in class) with a guy who didn't do anything all weekend except sit there and study if he wanted to. I don't know of anybody who doesn't appreciate that athlete."

Conference realignment

James E. Delany, commissioner
Big Ten Conference
Houston Chronicle

"Change is never over. I don't know that one conference

triggers expansion around the country. Although it may be perceived by individuals or the media that way, that's probably only half true. Realignment occurs for a variety of reasons.

"Realignment has been going on for about 15 years. If you look at all Division I schools and conferences, a vast majority have experienced realignment over the past 15 years. Where did the Big East come from? Where did the Metro and the Sun Belt and the Missouri Valley come from? How did Arizona and Arizona State get in the Pac-10?

"The reason we expanded for Penn State was it was a like institution that expressed an interest in us. Everybody wanted to point to television. But for television, it was probably break even for them, break even for us. It wouldn't have occurred but for the fact that it was a peer institution in a contiguous state."

Lack of black coaches

John Chaney, men's basketball coach
Temple University
The Associated Press

"I look at Division I basketball, and there aren't enough black coaches there, either (compared to Division I-A football)."

"I honestly believe it's because we have not had an aggressive approach to recruiting at any level. Aspirations diminish. We find people become disinterested in seeking opportunities. Cutting back on internship programs hurts. That's where a young coach can get a chance. And they've got to be able to afford to work for nothing. That just doesn't happen...."

"Many guys can't afford to work for \$13,000 or \$14,000 a year. You can't feed a family on that, but that's all you can give a part-time coach. It's economic gridlock. If you need two jobs, there's something wrong with your first job."

Injury rates for spring football remain high

Spring-football injury rates this year remained consistent with the four-year averages of the non-traditional season, according to data collected for the NCAA's Injury Surveillance System (ISS).

However, the spring-practice injury rate of 9.1 injuries per 1,000 athlete-exposures (A-E) remains the highest injury rate in this category of any sport monitored by the ISS and is more than double the mean practice injury rate for fall football (4.1 injuries/1,000 A-E).

The knee, ankle and shoulder continued to be the top three body parts injured in both spring and fall football.

In other spring sports, women's lacrosse showed a greater overall injury rate in 1992 compared to the sport's six-year average.

There were increases in both the practice and game injury rates from the previous season. The ankle and upper leg continued to be the areas of prime concern for the women, with muscle strains accounting for almost 40 percent of the reported injuries.

Men's lacrosse showed injury rates that were consistent with the seven-year averages for the sport, although the game injury rate re-

mained significantly lower than the high value of 19.5 reported in the 1989-90 season. The ankle and knee were the top two body parts injured last season.

Women's softball showed lower injury rates in the practice, game and overall categories than the previous season, resulting in rates that were slightly lower than the six-year average for the sport. Shoulders, knees and ankles always have been the top three body parts injured in softball. Last season, the shoulder accounted for the greatest percentage of injuries.

Baseball injury rates were consistent with the seven-year averages for the sport. Practice and game injury rates dropped slightly compared to the previous year, which had the highest injury rates reported for the sport. The shoulder continued to be the primary body part injured in baseball, accounting for 23 percent of all reported injuries during the past season.

While the pitcher was one of the top position players injured in both softball and baseball, base runners accounted for a significant number of the reported injuries (19 percent) in the sports.

Reliability

The survey, conducted as part of the ISS, is statistically reliable; but researchers should be cautious when comparing the results with injury data from other studies.

"No common definition of injury, measure of severity or evaluation of exposure exists in the athletics-injury literature," said Randall W. Dick, NCAA assistant director of sports sciences. "Therefore, the information contained in this summary must be evaluated under the definitions and methodology outlined for the ISS."

The ISS was developed in 1982 to provide current and reliable data on injury trends in intercollegiate athletics. Injury data are collected yearly from a representative sample of NCAA member institutions and the resulting data summaries are reviewed by the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports.

Sampling

Exposure and injury data were submitted weekly by athletics trainers from institutions selected to represent a cross section of NCAA membership. The cross section

was based on the three divisions of the NCAA and the four geographical regions of the country. The selected institutions composed a minimum 10 percent sample of the membership sponsoring the sport; therefore, the resulting data should be representative of the total population of NCAA institutions, Dick said.

Dick said it is important to note that this system does not identify every injury that occurs at NCAA institutions in a particular sport. Rather, it collects a sampling that is representative of a cross section of NCAA institutions.

Exposures

An athlete-exposure (A-E) is one athlete participating in one practice or game in which he or she is exposed to the possibility of athletics injury. For example, five practices, each involving 60 participants, and one game involving 40 participants would result in a total of 340 A-Es for a particular week.

Injuries

A reportable injury in the ISS is defined as one that:

1. Occurred as a result of participation in an organized intercol-

legiate practice or game;

2. Required medical attention by a team athletics trainer or physician, and

3. Resulted in restriction of the student-athlete's participation for one or more days beyond the day of injury.

Injury rate

An injury rate is a ratio of the number of injuries in a particular category to the number of athlete-exposures in that category. This value is then multiplied by 1,000 to produce an injury rate per 1,000 athlete-exposures. For example, six reportable injuries during a period of 563 athlete-exposures would give an injury rate of 10.7 injuries per 1,000 athlete exposures (six divided by 563 times 1,000).

The accompanying tables highlight selected information from the spring 1992 Injury Surveillance System. Injury rates and game-practice percentages are compared to an average value calculated from all years in which ISS data has been collected in a specific sport.

Additional information on the report is available from Dick at the NCAA national office.

Spring 1992 Injury Surveillance System highlights

Men's Lacrosse			Women's Lacrosse			Spring Football			Baseball			Softball		
No. of Teams: 36 (22 percent)			No. of Teams: 29 (24 percent)			No. of Teams: 41 (13 percent)			No. of Teams: 90 (12 percent)			No. of Teams: 69 (11 percent)		
	1992	7-Yr. Avg.		1992	6-Yr. Avg.		1992	4-Yr. Avg.		1992	7-Yr. Avg.		1992	6-Yr. Avg.
Practice Injury Rate (per 1,000 A-E)	4.0	(3.9)	Practice Injury Rate (per 1,000 A-E)	4.1	(3.6)	Practice Injury Rate (per 1,000 A-E)	9.2	(9.1)	Practice Injury Rate (per 1,000 A-E)	2.2	(2.1)	Practice Injury Rate (per 1,000 A-E)	2.8	(3.2)
Game Injury Rate (per 1,000 A-E)	15.6	(16.2)	Game Injury Rate (per 1,000 A-E)	7.0	(6.9)	Game Injury Rate (per 1,000 A-E)	40.7	(32.8)	Game Injury Rate (per 1,000 A-E)	6.5	(6.1)	Game Injury Rate (per 1,000 A-E)	4.8	(5.0)
Total Injury Rate (Practice and game) (per 1,000 A-E)	5.8	(6.0)	Total Injury Rate (Practice and game) (per 1,000 A-E)	4.7	(4.2)	Total Injury Rate (Practice and game) (per 1,000 A-E)	9.4	(9.5)	Total Injury Rate (Practice and game) (per 1,000 A-E)	3.4	(3.3)	Total Injury Rate (Practice and game) (per 1,000 A-E)	3.5	(3.9)
Percent of injuries occurring in:			Percent of injuries occurring in:			Percent of injuries occurring in:			Percent of injuries occurring in:			Percent of injuries occurring in:		
Practices	59%	(53%)	Practices	71%	(67%)	Practices	98%	(94%)	Practices	47%	(44%)	Practices	50%	(54%)
Game	41%	(47%)	Game	29%	(33%)	Game	2%	(6%)	Game	53%	(56%)	Game	50%	(46%)
Top 3 Body Parts Injured (percent of all injuries)			Top 3 Body Parts Injured (percent of all injuries)			Top 3 Body Parts Injured (percent of all injuries)			Top 3 Body Parts Injured (percent of all injuries)			Top 3 Body Parts Injured (percent of all injuries)		
Ankle	17%		Ankle	17%		Knee	19%		Shoulder	23%		Shoulder	17%	
Knee	15%		Upper leg	14%		Ankle	17%		Ankle	9%		Knee	12%	
Upper leg	14%		Lower leg	14%		Shoulder	14%		Upper leg	9%		Ankle	11%	
Top 3 Types of Injury (percent of all injuries)			Top 3 Types of Injury (percent of all injuries)			Top 3 Types of Injury (percent of all injuries)			Top 3 Types of Injury (percent of all injuries)			Top 3 Types of Injury (percent of all injuries)		
Sprain	26%		Sprain	39%		Sprain	34%		Sprain	33%		Sprain	23%	
Strain	21%		Strain	23%		Strain	20%		Sprain	17%		Sprain	15%	
Contusion	20%		Stress fracture	7%		Contusion	13%		Contusion	13%		Contusion	14%	

NYSP's partnership with USTA paying off

The National Youth Sports Program's three-year relationship with the United States Tennis Association has grown to the point that 85 percent of NYSP institutions include tennis in the curriculum, according to Edward A. Thiebe, NCAA director of youth programs.

Thiebe said that the full benefits of NYSP's partnership with the USTA are just beginning to show.

The partnership involves USTA representatives traveling to NYSP sites to instruct program administrators on how to teach tennis, then leaving behind a tennis curriculum specifically designed for children. NYSP also furnishes Wilson tennis equipment for the participants to use.

"The USTA is committed to giving every child in America the opportunity to learn and play ten-

nis," said Randy Hester, USTA coordinator of junior tennis. "We are grateful to the dedicated college coaches who are helping enrich the lives of youngsters through tennis, and encourage all coaches to join in this effort."

Ed Hubbs, men's and women's tennis coach at Creighton University and an NYSP project administrator since 1985, said tennis instruction has been well received at his institution despite there being no tennis courts on campus. Hubbs transports small groups to off-campus courts, where he sticks to basic instruction.

"It's a whole new clientele as far as we can see," he said. "Many of our students' only exposure to the sport has been what they see on television."



The National Youth Sports Program at Morehouse College is one of several that is benefiting from NYSP's partnership with the United States Tennis Association.



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Eligibility facts to be distributed

NCAA committee wants to publicize new academic requirements

The NCAA Academic Requirements Committee is taking steps to publicize new initial-eligibility standards that will go into effect in August 1993.

The committee, meeting July 16-17 in Mackinac Island, Michigan, made plans to mail a one-page "fact-sheet" describing new core-course, grade-point and test-score requirements to high-school principals and guidance counselors with the NCAA Guide for the College-Bound Student-Athlete in February 1993.

That mailing already has been approved by the NCAA Executive Committee, in lieu of production of a poster for high schools that previously was recommended by the Academic Requirements Committee.

Committee members also discussed producing a 10-second public-service announcement (PSA) to be broadcast during televised NCAA championships and other events. The PSA simply would inform viewers of the effective date of the new initial-eligibility standards and provide a contact for further information.

The script from the PSA, which could be read to audiences during regional and local television and radio broadcasts of sporting events and at other appropriate times, also may be provided to member institutions and conferences.

The committee also will consider producing a videotape de-

Other highlights

In other actions at its July 16-17 meeting in Mackinac Island, Michigan, the NCAA Academic Requirements Committee:

■ Reviewed satisfactory progress legislation adopted at the 1992 Convention and recommended that the NCAA Council use its authority granted by Constitution 5.4.1.1.1 to modify the wording of the following:

Bylaw 14.5.5.10—To clarify that credit from other institutions (whether earned as a full-time or part-time student) can be used for fulfillment of degree requirements.

Bylaw 14.5.3—To specify that minimum grade-point average requirements for competition apply only to midyear transfer students who have completed their first term in residence, students who have completed an academic year in residence or students who have used a season of competition in a sport. The committee noted that many transfer students begin residence at a new institution without a grade-point average.

Bylaws 14.5.2.2, 14.5.3.2 and 14.5.4.1.1—To permit the Academic Requirements Committee to consider legitimate factors in addition to a student's overall academic record in reviewing requests for waivers of the bylaws' course-completion and grade-point average requirements and the requirement that at least 75 percent of hours required for satisfactory progress be completed during the regular academic year. One example of such a factor is elimination of a student-athlete's major program of studies by the institution.

■ Recommended to the Council that it modify an interpretation regarding the instructional content required for a computer science course to be considered a core course so that it includes courses that focus on programming.

scribing the new standards for distribution to high schools. It asked the national office staff to provide a cost estimate at the committee's spring 1993 meeting.

A report on these publicity efforts was forwarded to the NCAA

Council for its input. The committee also is interested in involving such groups as the Collegiate Commissioners Association and National Association of Athletics Compliance Coordinators in its efforts.

NABC moves office to Kansas City area

By early August, the National Association of Basketball Coaches will have a fully functioning office and staff in the Kansas City area.

Executive Director James A. Haney, selected by the NABC in May to replace the retiring Joseph Vancisin, has announced the hiring of five staff members, who will begin their duties in August at the association's office in Overland Park, Kansas. The association's office previously was located in Branford, Connecticut.

Thomas J. Ford, athletics director at the University of California, Irvine, will assume duties as assistant executive director for marketing. Ford, who completed his second year as athletics director at UC Irvine in 1991-92, previously served as director of program development for Raycom, Inc. from 1986 to 1988. He spent seven years in the University of Houston's athletics department, including a stint as director of athletics from 1984 to 1986. Ford is a graduate of the University of the Pacific (California), where he worked in athletics administration for 15 years.

Andy Geerken will serve as the NABC's communications director. Geerken spent the last six years with the Big West Con-

ference, including two years as its information director. Geerken's responsibilities will include serving as editor for the association's quarterly magazine and its newspaper, which will begin publishing in the late fall or early winter.

Also joining the staff will be Anne Little. A graduate of Livingston College, Little currently works for an advertising agency in Kansas City. She was the public relations director and assisted with championships administration for the Central Intercollegiate Athletic Association from 1988 to 1990. In addition, she has been sports information director at Livingston. Little will serve as the assistant to the executive director.

Kevin Henderson, an assistant director of public relations for the Kansas City Royals professional baseball team, will serve as the association's director of public relations. A graduate of the University of Kansas, Henderson's duties also will include working with special events and marketing efforts.

Debbie Page also joins the staff as administrative assistant.

The NABC national office's address will be 9300 West 110th Street, Suite 640, Overland Park, Kansas 66210; telephone 913/469-1001.

Bowl-tax modification passes House

A bill that would create a "safe harbor" for taxation for certain corporate-sponsorship payments received by tax-exempt organizations conducting annual public sporting events passed the U.S. House of Representatives July 28.

H.R. 5645, sponsored by Rep. Ed Jenkins, D-Georgia, was adopted, 296-123, as a response to Internal Revenue Service efforts to apply the unrelated-business income tax to corporate-sponsorship payments in connection with the Mobil Cotton Bowl and other postseason football bowl games.

The IRS has taken the view that the bowls were engaged in the business of advertising on behalf of their sponsors and that application of the 34 percent tax was appropriate.

"The guidelines threaten the vitality and viability of practically all tax-exempt entities and their local and national educational

and charitable purposes," Jenkins said in an Associated Press story.

Rep. Mike Andrews, D-Texas, defended the IRS position as appropriate because "college athletics in some cases have become too commercialized."

"The Treasury is not saying that county fairs, that fund-raising activities for cultural events, that the Olympics in Atlanta should not be entitled to special tax treatment," Andrews said. "What they are saying is that the college bowl system has changed dramatically in the last 10 or 15 years...way beyond what is appropriate for education."

Safe-harbor protection of the bill would apply to a public sporting event of not more than 30 days' duration, as long as it was the only event of that type conducted by the organization during the year. In his floor statement on the bill, Jenkins said the House Ways

and Means Committee intended that that provision cover not only bowl games but individual intercollegiate championships as well.

Shortly after the House action on H.R. 5645, the Senate Committee on Finance engaged in a markup of H.R. 11, the general tax legislation passed by the House earlier in July. In its July 29 markup, the committee included a "safe harbor" provision slightly different from that passed by the House.

In that version, corporate-sponsorship payments would be essentially exempt from the unrelated business income tax if the corporation receives no substantial benefit other than the display of its name or logo, if the event is substantially related to the sponsoring organization's tax-exempt purpose or is not regularly carried on, and if the net proceeds from the event are used for charitable purposes.

New Jersey drops sports-betting bill

New Jersey proponents of casino-based betting on professional and college sports recently abandoned efforts to gain passage this year of a constitutional amendment that would have authorized sports books in Atlantic City.

The NCAA, along with the professional leagues, had strongly opposed the proposal.

Adoption of the amendment would have required approval this

summer by a 60 percent margin in each house of the legislature, followed by a statewide referendum in November.

Although the bill was reported out of committee to the full New Jersey Senate, it became clear that less than a majority of the senators favored the bill, and casino interests decided not to press for a vote.

The future of the proposal is unclear. It is tied partially to pas-

sage of now-pending Federal legislation prohibiting the expansion of state-authorized sports betting schemes.

The House version of the ban would authorize a "window" for adoption of casino sports betting in New Jersey; the Senate version contains no window and if adopted by the Congress, would prevent further action by the state on the constitutional amendment.

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Candidates for Woman of the Year selected

Fifty-two student-athletes have been selected as regional candidates for the second annual NCAA Woman of the Year Award, which will be presented in November.

Earlier this year, the NCAA invited each member institution to nominate its own NCAA Woman of the Year. From that list, regional sports journalists selected one candidate per state, plus one each from Washington, D.C., and Puerto Rico.

A national panel will narrow the list to 10 finalists from which the NCAA Woman of the Year will be named. The award, which emphasizes a balance of academic achievement, athletics accomplishment and community service, is sponsored by Champion Products, a division of Sara Lee Corporation, the official corporate partner for NCAA women's athletics programs.

"This award is special because it involves all 16 NCAA women's sports, includes all NCAA divisions and, most important, recognizes the student-athlete's total accomplish-

ment—in the classroom, on the playing field and in the community," said NCAA President Judith M. Sweet.

Senior women who have completed their NCAA eligibility vie for the award. Champion Products will donate \$5,000 to each of the 52 winners' schools, an additional \$5,000 to each of the 10 finalists' institutions and an additional \$5,000 to the national award winner's school.

"We are firmly committed to increasing opportunities for women athletes," said Champion U.S.A. President Susan Engel. "We have high hopes that this award will increase respect for women's athletics accomplishments and encourage more people to discover women's sports."

The inaugural NCAA Woman of the Year Award was presented in 1991 to track and cross country student-athlete Mary Beth Riley of Canisius College.

Following is the list of the 52 regional winners:

Alabama—Katherine Kelleher, University of Alabama, Tuscaloosa; **Alaska**—Amanda Deuling, University of Alaska Fairbanks; **Arkansas**—Amber Nicholas, University of Arkansas, Fayetteville; **Arizona**—Lori A. Detweiler, University of Arizona; **California**—Tammy Story, University of Southern California; **Colorado**—Stephanie Frazier, University of Denver; **Connecticut**—Catherine Sharkey, Yale University; **Delaware**—Tara Elise Finnegan, University of Delaware; **District of Columbia**—Kristin McArdle, George Washington University; **Florida**—Holly Lloyd, University of Florida; **Georgia**—Debbie Frisk, Emory University; **Hawaii**—Heidi McElhane, University of Hawaii; **Idaho**—Anna Staker, Boise State University.

Iowa—Jennifer Brower, University of Iowa; **Illinois**—Andrea Lee Shane, Western Illinois University; **Indiana**—MaChelle Joseph, Purdue University; **Kansas**—Barb Pranger, University of Kansas; **Kentucky**—Kimberly Ina Monaghan, Centre College; **Louisiana**—Vicki Maria Chesnutt, Nicholls State University; **Massachusetts**—Lisa Kay Arel, Massachusetts Institute of Technology; **Maryland**—Donna Lee Zubalik, University of Maryland, College Park; **Maine**—Jill E. Abrams, University of Maine; **Michigan**—May Tan, Northern Michigan University; **Minnesota**—Penny Tollefson, Hamline University; **Missouri**—Julia M. Burdick, Washington University (Missouri); **Mississippi**—Gail Crick Eaves, University of Mississippi.

Montana—Shannon Michelle Cate, University of Montana; **North Carolina**—Elizabeth Ann Hancock, Wingate College; **North Dakota**—Lisa Ristau, North Dakota State University; **Nebraska**—Janet Louise Kruse, University of Nebraska, Lincoln; **Nevada**—Tracey King, University of Nevada; **New Hampshire**—Debra Biche, Plymouth State College; **New Jersey**—Catherine A. Thurlow, Princeton University; **New Mexico**—Pauline Manser, University of New Mexico; **New York**—Jennifer Cobb, Cornell University;

Ohio—Shantel I. Ransom, University of Toledo; **Oklahoma**—Tina Jean Gamboa, University of Oklahoma; **Oregon**—Martha Sheldon, University of Portland; **Pennsylvania**—Susan Robinson, Pennsylvania State University.

Puerto Rico—Melba Sanchez Torres, American University of Puerto Rico; **Rhode Island**—Geraldine Hendricken, Providence College; **South Carolina**—Liz Dolan, Clemson University; **South Dakota**—Nicole Scherr, South Dakota State University; **Tennessee**—Catherine Byrne, University of Tennessee, Knoxville; **Texas**—Katy Arris, University of Texas at Austin; **Utah**—Melissa Marlowe Anglesey, University of Utah; **Virginia**—Pam Neiss, Old Dominion University; **Vermont**—Erica Nourjian, Middlebury College; **Washington**—Kari McKay, Eastern Washington University; **Wisconsin**—Heather Taggart, University of Wisconsin, Madison; **West Virginia**—Rosemary Kosiorek, West Virginia University; **Wyoming**—Kimberly Anne Smith, University of Wyoming.

Bailey aids committee study

Former NCAA President Wilford S. Bailey, who also is a former chair of the NCAA Research Committee, helped that committee conduct a self-study during its meeting July 20-21 in Jackson Hole, Wyoming.

The study's purpose was to examine policies, processes and products of the committee and determine how it can better serve the Association's membership. Bailey's report on the self-study will be distributed to committee members in August.

The committee also reviewed data from the NCAA Academic Performance Study for the freshman class that entered in 1986.

Findings from the data, which provide the first opportunity to compare pre- and post-Proposition 48 classes, will be published early this fall.

First Heisman Trophy winner finds fulfillment after football

By Doug Glass

The man who won the first Heisman Trophy is fit and active at age 78, contemplating retirement and content with a life that never included professional football.

Jay Berwanger, a star running back and cornerback for the University of Chicago when he won college football's most coveted honor in 1935, now spends much of his time on the golf course and traveling.

He says he has never looked back since he chose a \$25-a-week job with a sponge-rubber company over the National Football League.

"My timing was wrong as far as making money out of professional football," Berwanger said. "But I've had a very satisfying life and an enjoyable life, and you take the cards as they are dealt you."

These days, Berwanger is 20 pounds lighter than the 195 pounds he carried on his 6-foot-1 frame while leading the Maroons to an 11-11-2 record during his three varsity seasons. Chicago was a Big Ten Conference team then, although now it is known more for its many Nobel laureates than for its athletics teams.

During his Heisman season, he rushed for 577 yards on 119 carries and completed 25 of 67 passes for 405 yards. A true all-around performer, Berwanger did the Maroons' punting and kicking, scored six touchdowns, caught two passes, intercepted four, and returned punts and kickoffs.

Flying was best

When he was rewarded with the Heisman, Berwanger was



Jay Berwanger won the first Heisman Trophy 57 years ago.

not particularly impressed. He was more taken with the two airline tickets that came with the telegram from the Downtown Athletic Club of New York.

"That was my biggest thrill because it was going to be my first airplane ride," Berwanger said.

Berwanger became the first player taken in the first National Football League draft. The Philadelphia Eagles sold his rights to the Chicago Bears and Berwanger priced himself out of the league when he asked George Halas for a two-year, \$25,000 no-cut contract.

Bronko Nagurski, the NFL's biggest name then, was making only \$7,000 a year.

Selling business

Berwanger's first job led him to start his own business selling molded rubber and plastics. Now he's selling the business and plans to use the free time to

sharpen his golf game.

"I'm a 23 or 24 handicap," Berwanger said. "I was down to 12 at one time. The balls won't go as far these days as they used to."

He also swims, walks and sometimes lifts light weights, he said.

Berwanger is still a great fan of the sport that took him from Dubuque, Iowa, to the top of the college football world.

"I watch constantly on television, and we have Bears tickets," he said. "I manage to get to one of the games every year. I go out to the university and try to see a game there. And I try to see the grandkids play."

"The game itself is still exciting," Berwanger said. "I don't think they have any more fun than we did."

Glass is a writer for *The Associated Press*.

Other highlights

In other actions during the NCAA Research Committee's July 20-21 meeting in Jackson Hole, Wyoming:

■ A subcommittee met to begin to design a study that will examine the impact of 1992 Convention Proposal No. 15, which, effective in 1995, raises the required high-school core grade-point average for entering freshmen from the current 2.000 (4.000 scale) to 2.500. The subcommittee will meet August 26 with a subcommittee of the NCAA Academic Requirements Committee to finalize the design of the study.

■ The committee recommended that any researcher whose work is funded by the NCAA should write a report on that work in layman's terms for possible use in *The NCAA News* and other publications.

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Committee addresses perceptions of inequality

The NCAA Communications Committee will ask the NCAA Gender-Equity Task Force to recommend that per diem and official traveling parties for NCAA team championships be made equal for men and women.

At its annual meeting July 20-23 in Orlando, Florida, the Communications Committee addressed the issue of public perception of inequities in some aspects of men's and women's championships. The committee will ask the task force to review per diem and official traveling parties—specifically for Division I men's and women's basketball—and seek equality between men's and women's team championships for each sport within a division.

For example, the committee believes per diem and the size of traveling parties for Division I men's basketball could differ from those for Divisions II and III men's basketball, but should not differ from Division I women's basketball.

NCAA Bylaw 31.4.6.5 permits a maximum championships traveling party for Division I men's basketball of 75 for preliminary rounds and 100 for Final Four competition. Division I women's basketball programs are allowed a championships traveling party of 28 for first- and second-rounds competition, 45 for regionals and 70 for Women's Final Four competition.

The committee also recommended that the communications staff at the national office and the Gender-Equity Task Force coordinate a media plan to disseminate information on the task force's action.

Other highlights

In other actions at its July 20-23 meeting in Orlando, Florida, the NCAA Communications Committee:

- Voted to recommend to the NCAA Interpretations Committee that media outlets be permitted to pay a student-athlete's expenses to any interview that is arranged through the student-athlete's institution, regardless of whether an award is involved.

- Voted to recommend to the NCAA Special Advisory Committee to Review Implementation of 1990 Convention Proposal No. 24 that more emphasis be placed on graduation rates for individuals who exhaust eligibility at an institution. The committee recommended that such graduation rates be reported by race, gender and sport.

- Discussed a request by the Football Writers Association of America that the annual NCAA Football Forum, which is held in February in Kansas City, Missouri, be moved to Dallas and held in June to coincide with the football writers' annual meeting. The committee voted that the forum date and site remain the same and recommended that the national office staff discuss with the Division I-A football coaches the possibility of scheduling their annual February meeting in conjunction with the forum.

- Established a subcommittee to study the proliferation of recruiting pages in member institutions' media guides and to make recommendations at the committee's February 1993 meeting.

- Acted on a request from the NCAA Postseason Football Subcommittee to review four recommendations pertaining to the conduct of student-athletes and institutional representatives in relation to postseason football games.

The committee, noting that the American Football Coaches Association should be contacted for its input, voted to forward to the Postseason Football Subcommittee its approval of the following recommendations: (1) Institutional representatives should adhere to the policies adopted by the subcommittee (for example, providing game management with written acceptance of the invitation to participate in the bowl, attendance at required meetings, etc.); (2) game management and institutional representatives should agree at the time of acceptance of the invitation on activities that are required, those that are optional and others that may be available to the team and/or official party to ensure that the participating team

meets its obligations to the bowl; (3) once a team arrives at a site, the institution should fulfill any obligations that its athletics director and/or coach has made with game management, and (4) that invitations to participate in a bowl game be issued at a location other than the locker room to minimize the potential for negative reactions to media inquiries after a difficult loss.

- Voted to recommend to the NCAA Interpretations Committee that it rescind an interpretation that permits institutions to take photographs of prospective student-athletes during campus visits. The Communications Committee believes that the practice is contrary to cost-containment goals and provides some schools with a recruiting advantage.

- Noted that the NCAA Council voted not to sponsor legislation at the 1993 Convention to prohibit the use of images of current student-athletes on trading cards. The committee, which recommended at its February 1992 meeting that the practice be prohibited, formed a subcommittee to study available options and make recommendations at its February 1993 meeting.

- Endorsed the Association's involvement in the Be-A-Sport campaign promoting sporting behavior. The Association has provided member institutions with logos promoting the campaign, which is headed by the National Federation of State High School Associations and involves several professional sports leagues. The committee also recommended that the national office staff distribute radio public-service announcements promoting the campaign to member institutions.

- Met with Tom Odjakjian, director of college sports for ESPN, and Leonard DeLuca, vice-president of CBS Sports, to discuss the state of collegiate athletics on network and cable television. Odjakjian and DeLuca said the expanded National Football League television schedule will make it more difficult for college football bowls to obtain time slots on network television and that it will dilute further the pool of television advertising dollars.

- Discussed the NCAA Media Seminar held June 16 in Washington, D.C., and agreed that such seminars are useful in familiarizing media with the structure and function of the Association.

- Discussed and reviewed the NCAA Championships Promotions Assistance Program.

III baseball wants return to old format

The NCAA Division III Baseball Committee will recommend that the format for the Division III championship finals return to a familiar look in 1993.

The committee will recommend to the NCAA Executive Committee that a true double-elimination format, which was used until three years ago, be approved for the 1993 championship.

If approved, the competition would be conducted over a six-day period, the same as in 1992. Four games would be played the first day of competition, using C. O. Brown Stadium and Robert L. Nichols Field in Battle Creek, Michigan. Then, two games would be played Friday, two games Saturday, three games Sunday, two games Monday and either one or two games Tuesday.

The committee believes that the double-elimination format allows more equitable competition and offers a better overall championship experience to student-athletes.

Currently, the eight winners of regional competition advance to the championship finals and are grouped into two predetermined, four-team brackets. Each bracket then plays a double-elimination tournament to determine the

bracket winners. The two bracket winners play a single game to determine the champion.

The recommendation follows a comprehensive survey that was conducted last spring by the committee, in which 70 percent of the respondents, including baseball coaches and athletics directors, favored a change in the current format. Almost unanimously, the respondents preferred the double-elimination format as proposed by the committee.

The committee also voted to recommend that the city of Battle Creek serve as the site for the championship from 1993 to 1995.

The Battle Creek Area Amateur Sports Association would serve as the host agency, while Albion College would serve as the host institution.

In addition, the committee recommended that the 1993 Mid-Atlantic regional be held again at Lackawanna Stadium in Scranton, Pennsylvania. The host agency would be the Scranton/Wilkes-Barre Organizing Committee. The University of Scranton would serve as the host institution. The other seven regionals will be played on the campuses of competing institutions.

Other highlights

In other actions during its July 22-25 meeting in Kansas City, Missouri, the NCAA Division III Baseball Committee:

- Discussed the formula for determining regional championship berths that will be applied in September after final sponsorship numbers for the 1992-93 championship are available. The committee will apply the formula and publish the regional berths in the 1993 championship handbook.

- Voted to recommend that Frostburg State University, at its request, be realigned from the South to the Mid-Atlantic region.

- Voted to recommend that California Lutheran University be granted one more day of per diem as a result of its participation in the 1992 championship and the difficulties it incurred traveling from the Pacific to the Eastern time zone.

- Will require that institutions provide requested information only on the score-reporting forms that are provided by the NCAA national office. A failure to follow these procedures and to meet the required deadlines (three) would result in an institution not being considered for selection to the championship.

- Cited and acknowledged the accomplishments of Joseph Zavattaro, chair of the committee and head baseball coach at North Adams State College. Zavattaro's term will expire August 31. Jeff Albies, head baseball coach at William Paterson College, will chair the committee beginning September 1.

Walking is favorite sport in America

The most popular participation sport in the United States last year was exercise walking, but the fastest growing was rollerblading.

Those are the results of a survey conducted by the National Sporting Goods Association of more than 50,000 Americans who participate in 45 sports and fitness activities, according to United Press International.

Although participation declined 2.6 percent, exercise walking continued ahead of swimming as America's most popular activity, according to the survey. Exercise walking had 69.6 million participants in 1991, a drop of nearly 2 million from 1990, while swimming drew 66.2 million, a decline from 67.5 million in 1990.

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■ Institutional secondary infractions

DIVISION I					
How reported	Sport	Citation	Facts	Institutional action	NCAA action
NCAA inquiry	Men's basketball	B 16.12.2.1 and 16.12.2.3-(a)	Student-athlete who had been dismissed from institution received \$60 loan from institutional employee. Loan was subsequently re-handled through institution's emergency loan program. Young man also received two nights' lodging from athletics staff member. Young man is no longer at institution.	Will continue rules-education process and is hiring full-time compliance officer.	Young man is ineligible unless restored through NCAA appeals process. Institution should submit report outlining specific rules-education program for representatives of institution's athletics interests and procedures for dealing with regular student discipline process.
Conference	Women's swimming	B 13.7.1.2.1	Prospect made official visit during dead period, and institution did not notify prospect in writing regarding five-visit limit. Conference distributed recruiting calendar with incorrect information.	Conference precluded recruitment of prospect and required institution to submit its procedures for official visits.	Young woman is ineligible unless restored through NCAA appeals process. Required institution to forward to the NCAA a copy of its report for the conference.
Self-reported	Women's basketball	B 13.11	Head coach made public comments regarding four prospects, only two of whom had signed National Letters of Intent to attend the institution at the time. Other two prospects had made verbal commitments to attend institution and eventually signed letters.	Reprimanded head coach and reviewed legislation with women's basketball coaching staff.	No further action. No eligibility consequences.
Self-reported	Baseball	B 13.02.4.4	Coach attended game in a tournament during a dead period. Coach was only present for two innings before being paged and asked to return to university as a result of discovery of the violation. Institution was not recruiting any of the prospects participating in the tournament.	Reprimanded coaches and required them to attend compliance workshop on recruiting legislation.	No further action.
Self-reported	Men's ice hockey	B 13.4.5.1	Institution placed advertisement in a high-school game program. Sports information director provided information.	Advised sports information director that publications must be approved by compliance coordinator.	No further action.
Self-reported	Women's swimming	B 13.01.6	Head coach had contact with prospect before July 1 of her junior year. Coach was provided information indicating that young woman was a high-school senior.	Coach reviewed legislation.	Young woman is ineligible unless restored through NCAA appeals process.
Self-reported	Women's volleyball	B 13.02.4.4	Head and assistant coaches contacted and evaluated foreign prospect during dead period.	Will not continue recruitment of prospect.	Will preclude involved coaches from all recruiting activities during the period from November 1 through November 7.
Self-reported	Women's basketball	B 13.13.2.3.1	Graduate assistant coach provided typing service to employee of a scouting service. Coaching staff thought it was not a violation, since legislation specifically references camps and clinics owned or operated by a scouting service.	Coach returned untyped material and discontinued contact with individual. Compliance coordinator conducted rules review with women's basketball coaching staff.	No further action.
Self-reported	Baseball	B 17.1.5.3.2	Head coach conducted 20-minute practice session after a contest.	Eliminated three practice days from next season; required head coach to review legislation, and required him to attend rules-education seminars.	No further action.
Self-reported	Women's swimming	B 13.1.1.3	Head coach contacted student-athlete at another four-year institution before receiving a release from that university. Institution had received release for a different student-athlete, and coach confused the two individuals.	Will not recruit young woman and admonished coach.	Young woman is ineligible unless restored through NCAA appeals process.
Conference	Men's basketball	B 17.3.6-(e)-(2)	Institution conducted workout sessions on 14 occasions (four of which were attended by head coach) after conclusion of season. Institution thought it could continue workout sessions until end of Final Four, as evidenced by weekly charts it maintained indicating time spent in practice for purposes of individual and team restrictions.	Conference will continue rules-review program.	Precluded from beginning preseason practice for two days.
Conference	Women's volleyball	B 11.7.5.1	Three coaching staff members recruited off-campus at the same time. Once coaches from other institutions notified them that they were in violation, one coach was immediately sent back. That coach did not have any contacts with prospects or coaches before her departure.	Restricted off-campus recruiting to one coach during May 1992; reprimanded coaches, and asked head coach to outline procedures to avoid recurrence of similar violation.	No further action.
Self-reported	Women's basketball	B 13.1.5.2-(a) and 30.9.2	Assistant coach had contact with parents of a prospect at site of and during competition in which prospect was participating. Parents have a daughter on the university's team, and coach did not know that they had a second daughter (the prospect). Institution is not recruiting the young woman.	Reprimanded coach, and required her to review Bylaw 13 and discuss contact and evaluation procedures with compliance office.	No further action. No eligibility consequences.
Self-reported	Women's volleyball	B 14.2.1	Institution allowed student-athlete who had completed four years of eligibility to compete in four matches on one day and five matches on another day. Coach was aware of legislation, but did not think it applied to nontraditional season.	Forfeited contests in which ineligible student-athlete participated; reprimanded coach, and conducted rules review at monthly institutional staff meeting.	No further action.
Conference	Men's basketball	B 13.02.4.4 and 30.10.1	Two coaches made two off-campus recruiting visits during evaluation period. Institution relied upon recruiting calendar distributed by conference office, as well as an interpretation from the conference office.	Will not permit coaching staff to recruit off campus from noon one day to 8 a.m. on the next day. Conference limited coaching staff to two off-campus contacts with the two prospects.	No further action.
DIVISION I-A					
Conference	Football	B 13.1.6.2	Head and assistant coaches contacted prospect on day of a contest. Coaches were unaware that prospect participated in basketball as well. (The contest involved basketball, not football.)	Warned coaching staff to verify that prospect is not participating in any other contests involving other sports before further contacts.	No further action. No eligibility consequences.
DIVISION II					
Self-reported	Women's basketball	13.1.1.1 and 13.2.1	Assistant coach had contact with and provided two meals for prospect before July 1 after her junior year in high school. Coach and prospect had a prior friendship.	Reprimanded coach and precluded coaching staff from recruiting prospect.	Young woman is ineligible unless restored through NCAA appeals process.
Conference	Baseball	B 14.2	Student-athlete participated in five seasons of competition at the institution. Former coach provided false information, and records that were kept were inadequate for verification.	Forfeited contests in which ineligible student-athlete participated; implemented tracking system for eligibility and will now use eligibility form that will be verified through conference office.	No further action.
Self-reported	Baseball	B 13.02.4.4	Head coach evaluated prospect during dead period. Young man already had signed letter of intent at institution.	Precluded coach from recruiting activities for two weeks and required him to participate in four hours of rules education.	No further action. No eligibility consequences.
Self-reported	Football	B 13.1.1.3	Transfer student-athlete was contacted by head coach for recruiting purposes before obtaining release from current institution. Student-athlete initiated contact; however, coach continued contact, even though he indicated to young man that he needed a release before continuing contact. Student-athlete will not attend the institution.	Reprimanded coach and precluded him from recruiting off campus for remainder of academic year. Will conduct rules-education workshops and declared student-athlete ineligible.	Young man is ineligible unless restored through NCAA appeals process.
Self-reported	Men's tennis	B 14.01.1 and 14.01.2	Student-athletes received financial aid while not enrolled in a full-time program of studies. Young man has exhausted his eligibility.	Improved monitoring programs to avoid recurrence of similar violations.	Required institution to forfeit matches in which young man participated and won, and adjust team standings accordingly.

Institutional secondary infractions

► Continued from page 9

DIVISION III

Self-reported	Baseball	B 14.2.2 and 14.2.5	Student-athlete competed in five seasons of competition. Student-athlete had received an injury hardship waiver based upon incorrect information submitted by his previous institution.	Forfeited 12 victories in which ineligible student-athlete participated and declared young man ineligible.	No further action.
Self-reported	Men's basketball	B 14.01.1 and 14.01.2	Student-athlete participated in nine contests while not enrolled at the institution. Young man was enrolled but subsequently withdrew before first day of classes for new semester.	Will not allow young man to reenroll, and revised procedures to monitor and ensure eligibility is properly certified before competition.	Required institution to forfeit victories in which ineligible student-athlete participated and to submit written report outlining eligibility certification procedures.

Administrative Committee minutes

Conference No. 13 July 15, 1992

1. Acting for the NCAA Council, the Administrative Committee:

a. Appointed Tom Butters, Duke University, to serve as chair of the Division I Men's Basketball Committee effective September 1, 1992, replacing Roy F. Kramer, Southeastern Conference, whose term as a member of the committee ends on that date.

b. Appointed Judy Kruckman, Wisconsin Women's Intercollegiate Athletic Conference, to the Voting Committee for the 1993 Convention, replacing Steven C. Becker, University of Wisconsin, Superior, no longer an athletics director and not attending the Convention.

c. Denied a recommendation by the Committee on Women's Athletics that the NCAA Gender-Equity Task Force be expanded to include two additional members from Division II and two additional members from Division III, noting that the task force is committed to affording all constituencies an opportunity to be heard and will establish a process in that regard.

d. Remanded to the staff several questions related to the NCAA Special Assistance Fund (formerly the Needy Student-Athlete Fund) and authorized the executive director to act for the Administrative Committee if immediate action is needed.

e. Affirmed the Council's January 1992 decision that Bylaw 17 regulations apply to non-NCAA sports that are used to meet NCAA minimum sports sponsorship criteria; noted that the University of San Diego, which requested a review of that action, had submitted no new information to support its position that the decision should be reversed.

f. Placed on the agenda for the August Council meeting a suggestion that the NCAA constitution be amended to delete the authority for the national office staff to issue binding interpretations of NCAA rules.

g. Approved a request by the University of California, Davis, for permission to appeal at the August Council meeting an action of the Interpretations Committee regarding application of Bylaw 20.9.1.2.5 and agreed that the appeal could be made in person if the institution desires.

2. Acting for the Executive Committee, the Administrative Committee:

a. Approved a request by the chair of the Committee on Women's Athletics that expenses be paid to reimburse Maureen Devlin, Knight Foundation Commission on Intercollegiate Athletics, and Chris Voelz,

National Association of Collegiate Women Athletic Administrators, for attending the June 22 meeting of the committee.

b. Approved recommendations by the Division I Men's Basketball Committee that the honorariums to be paid to Georgia Institute of Technology and Temple University for serving as host institutions at off-campus sites for sessions of the 1992 Division I Men's Basketball Championship per Bylaw 31.4.4.1 be reduced by \$5,000 and \$2,500, respectively, due to the fact that the institutions were negligent in ensuring compliance with NCAA championships policies; further, that Georgia Tech., The Omni, Atlanta, and The Spectrum, Philadelphia, not be invited to bid to host a session of the championship in 1996 or 1997.

3. Report of actions taken by the executive director per Constitution 4.3.2.

a. Acting for the Council:

(1) Approved two summer basketball leagues for men per Bylaws 14.8.5.2 and 30.14, as reported elsewhere in this issue of The NCAA News.

(2) Granted a waiver per Bylaw 14.8.6.1-(b) to permit a student-athlete from an institution to participate in practice and competition related to Olympic Games basketball tryouts.

(3) Granted waivers per Bylaw 14.8.6.1-(c) to permit student-athletes from three institutions to participate in competition involving national teams in basketball, swimming and track.

(4) Granted waivers per Bylaws 14.8.6.1-(d) and 14.8.6.2-(b) to permit student-athletes from various institutions to participate in the 1992 Iowa Games and World Scholar-Athlete Games.

(5) Granted waivers per Bylaw 14.8.6.2-(c) to permit student-athletes from various member institutions to participate in international competition in basketball (all-star foreign tours).

(6) Granted waivers per Bylaw 16.13.1 to permit institutions to provide incidental expenses in these situations:

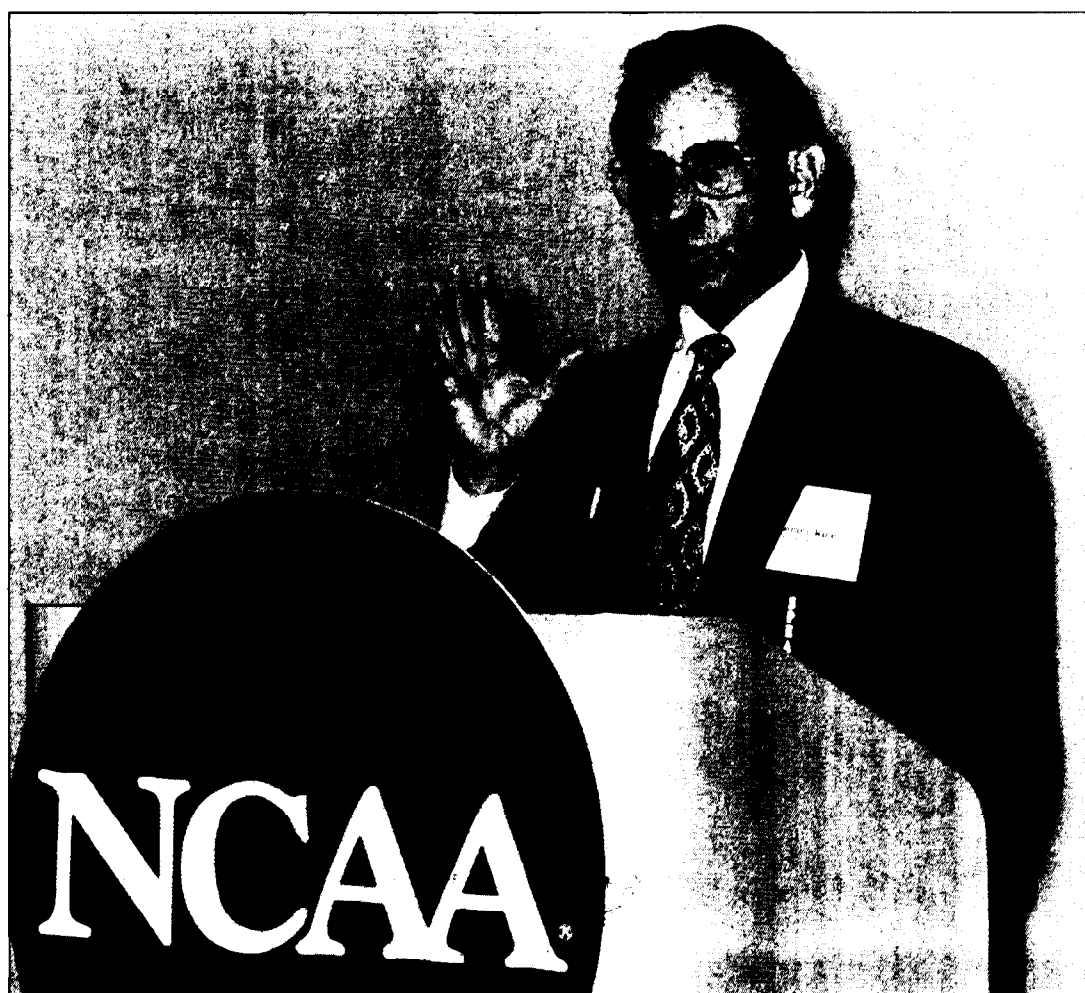
(a) To student-athletes to attend funerals of members of the student-athletes' families.

(b) To student-athletes to attend funerals of teammates' family members.

(c) To send flowers to student-athletes and their families after deaths of family members.

b. Acting for the Executive Committee:

Approved a recommendation by the Men's and Women's Swimming Committee that Ashland University serve as host institution for the 1993 and 1994 Division II Men's and Women's Swimming Championships, with the competition to be conducted at the C. T. Branin Natatorium in Canton, Ohio.



Professional development

Homer C. Rice, director of athletics at Georgia Institute of Technology, discusses the state of college athletics financing—including financial pressures and opportunities for additional revenue—during the 15th NCAA Professional Development Seminar June 24-26 in Atlanta. Nearly 130 representatives of member institutions attended the seminar, making it the best-attended session since January 1989.

Interpretations Committee minutes

Conference No. 12 July 14, 1992

Acting for the NCAA Council, the Interpretations Committee issued the following interpretations:

Permissible expenses/ radio/television

1. **Radio and television appearances in the general locale of institution's competition.** A student-athlete may receive legitimate and normal expenses only from the student-athlete's institution for an athletically related appearance on radio or television in the general locale of the institution's away-from-home competition. [References: NCAA Bylaws 12.5.3 (radio and television appearances) and 16.11.2.7 (expenses for media—nonpermissible)]

Employment/transfer— junior college

2. **Employment of prospect enrolled in two-year college.** The committee discussed the issue of an institution arranging employment for a prospect enrolled in a two-year college and noted that under current legislation, arranging employment for a prospect is permissible, provided the employment does not begin before the completion of the prospect's senior year in high school. The committee recommended that the NCAA Recruiting Committee review this issue to determine whether a different standard

should apply to prospects enrolled in two-year colleges. [References: 13.2.4.1 (employment of prospect subsequent to senior year) and IC 6/4/87, Item No. 15-(a)]

Financial aid

3. **Financial aid to attend another institution.** An institution may not provide financial aid to a student-athlete to attend another institution, even if the student-athlete has exhausted eligibility or is injured to the point that he or she never again will be able to participate in intercollegiate athletics competition. [References: 15.01.1 (institutional financial aid permitted), 15.01.3 (financial aid not administered by the institution), 15.01.5 (eligibility of student-athlete for institutional financial aid), IC 11/15/90, Item No. 2, and IC 7/11/91, Item No. 1]

Membership

4. **Application of Division I rules for the 1993-94 academic year in the sport of football.** A Division I member institution that conducts a Division II or III football program and must reclassify its football program in Division I A or I AA (effective September 1, 1993) must apply Division I rules for the entire 1993-94 academic year, regardless of whether the institution's academic year begins before September 1, 1993. [Reference: 20.4.1.1 (Division I member)]

Outside competition

5. **Student-athlete participating on outside team for portion of a term.** Once a student-athlete enrolls as a full-

time student during any portion of an academic term, the student may not compete as a member of an outside team for the remainder of that term without jeopardizing his or her eligibility in that sport, even if the student-athlete later becomes a part-time student during the term. [References: 11.8.1.1 (outside competition, sports other than basketball—Divisions I and II) and IC 11/21/91, Item No. 7]

Coach—restricted-earnings

6. **Compensation for employment in institution's foundation.** A restricted-earnings coach may receive compensation for employment in an institution's foundation that performs fund-raising activities for the university (including fund-raising for the athletics department) without including such compensation in the limitations established for the restricted-earnings coach, provided:

a. The foundation is not funded in whole or in part by the athletics department or is not involved primarily in the promotion of the institution's athletics program;

b. The coach's duties for the foundation are not related to fund-raising or other activities for the athletics department in any manner; and

c. The coach satisfies the provisions of 11.02.3-(c) related to performing duties for another department or office of the institution.

[Reference: 11.02.3 (restricted-earnings coach)]

More summer leagues gain Council approval

Eight more summer basketball leagues—five for men and three for women—have been approved for student-athlete participation, bringing to 429 the number certified by the NCAA Council.

Other lists of approved summer leagues appeared in the April 22 and 29, May 6, 20 and 27, June 3, 10 and 24, and July 8 and 22 issues of The NCAA News.

Questions concerning the application process or the requirements for NCAA approval of summer leagues should be directed to Christopher D. Schoemann, legislative assistant, at the NCAA national office.

Men's leagues

Colorado—Denver Roundball Ruckus 3-on-3 Basketball Tournament, Denver.

Kentucky—Sunshine Dirt Bowl, Hopkinsville.

Michigan—August Sweat Invitational Tournament, Saginaw.

Nebraska—StarHerald Old West Hoop-La 3-on-3 Basketball Tournament, Gering.

New York—Troy Inner City Basketball League, Troy.

Women's leagues

Colorado—Denver Roundball Ruckus 3-on-3 Basketball Tournament, Denver.

Nebraska—StarHerald Old West Hoop-La 3-on-3 Basketball Tournament, Gering.

New York—James H. Robinson Henry Street Settlement Women's Basketball League, New York.

Summary of initial 1993 NCAA Convention proposals

(Editor's note: Following are the statements of intent and sources for 107 proposals submitted by member institutions and conferences for the 1993 Convention. All of the proposals are included in the Initial Publication of Proposed Legislation, which was mailed August 1 to the membership. The 107 proposals include three — Nos. 105, 106 and 107 — that were properly submitted per Constitution 5.3.3.1.1-(a), but their sponsorship was not determined until after the numbering of the other proposals contained in the Initial Publication of Proposed Legislation.

The NCAA News will publish the intent statements and sources of all legislative proposals submitted for the 1993 Convention. When the Second Publication of Proposed Legislation becomes available September 15, the News will publish the intent statements of all new proposals; information for proposals that appeared in the Initial Publication of Proposed Legislation and is published below will not be repeated.)

NO. 1 MEMBERSHIP—THREE-SEASON REQUIREMENT

Intent: To eliminate the membership requirement that institutions conduct at least one sport for each gender in every sport season.

Source: All members of the Great Lakes Intercollegiate Athletic Conference.

NO. 2 DRUG-TESTING CONSENT FORM

Intent: To eliminate the deadline of Monday of the institution's fourth week of classes for the administration of the drug-testing consent form to student-athletes.

Source: All members of the Middle Atlantic States Collegiate Athletic Conference.

NO. 3 REVISED LEGISLATIVE CALENDAR

Intent: To revise the Association's legislative calendar by establishing new submission and publication dates for legislative proposals.

Source: All members of the Big Ten, Big West, Metro Atlantic, Mid-Continent, Old Dominion, Pacific-10 and Sun Belt Conferences, the Patriot League, and the Ivy Group, and 18 member institutions.

NO. 4 GRADUATE ASSISTANT COACH

Intent: In Division I-A football, to permit an individual to serve as a graduate assistant coach for a third year if the individual successfully completes 24 semester or 36 quarter hours during the initial two-year term.

Source: Eleven Division I members.

NO. 5 EXPENSES—VOLUNTEER COACH—BASEBALL

Intent: In the sport of baseball, to permit the institution to pay expenses for the volunteer coach to travel with the team and to coach at away games.

Source: Nine Division I members.

NO. 6 RESTRICTED-EARNINGS COACHES—DIVISION I-AA

Intent: To permit Division I-AA institutions to add two restricted-earnings coaches, provided the compensation from sources specified in 11.02.3-(a) for all restricted-earnings coaches does not exceed \$24,000 per academic year.

Source: All members of the Southern Conference.

NO. 7 DIVISION I-AA COACHING LIMITATIONS—CONTACT AND EVALUATION OF PROSPECTS OFF CAMPUS

Intent: In Division I-AA football, to permit an institution to specify that one restricted-earnings coach will replace one full-time coach for purposes of off-campus recruiting.

Source: All members of the Big Sky Conference.

NO. 8 COACHING LIMITATIONS—BASEBALL

Intent: In Division I, to increase the number of full-time baseball coaches from two to three.

Source: Eleven Division I members.

NO. 9 COACHING LIMITATIONS—MEN'S BASKETBALL

Intent: In Division I, to increase the number of full-time men's basketball coaches from three to four and to eliminate the restricted-earnings coach.

Source: Thirteen Division I members.

NO. 10 COACHING LIMITATIONS—ICE HOCKEY

Intent: In Division I, to increase the number of full-time men's ice hockey coaches from two to three and to eliminate the restricted-earnings coach.

Source: All members of the Big Ten Conference and seven Division I members.

NO. 11 COACHING LIMITATIONS—DIVISION I

Intent: In sports other than football and basketball, to permit an institution that employs an individual as a head or assistant coach in one sport to count that individual as a restricted-earnings coach in a second sport.

Source: All members of the Ivy Group.

NO. 12 RECRUITING—DIVISION I BASKETBALL

Intent: To permit all three full-time Division I men's and women's basketball coaches to recruit off campus during the summer evaluation period.

Source: Eleven Division I members.

NO. 13 RECRUITING—TELEPHONE CALLS

Intent: In Division I-A football, to preclude telephone contact with a prospective student-athlete prior to August 15 following the completion of the prospect's junior year in high school; to limit telephone contact to once per week from August 15 through November 30; to permit telephone contacts with a prospective student-athlete at the institution's discretion between December 1 and February 15, and to limit additional telephone contact from February 16 through August 14 of the prospect's senior year to once per week.

Source: Thirteen Division I members.

NO. 14 RECRUITING—TELEPHONE CALLS

Intent: To permit unlimited telephone calls to a prospect from any location on the day of a permissible, in-person, off-campus recruiting visit.

Source: All members of the Pacific-10 Conference.

NO. 15 CONTACTS—DIVISION I-A FOOTBALL

Intent: To permit one contact per week at the prospect's educational institution and not more than three contacts at other sites in Division I-A football.

Source: Twelve Division I members.

NO. 16 RECRUITING—CONTACTS

Intent: To permit institutions that do not subscribe to the National Letter of Intent to use the same contact rules subsequent to the prospect's signed acceptance of the institution's written offer of admission and/or financial aid as those institutions that subscribe to the National Letter of Intent.

Source: All members of the Ivy Group.

NO. 17 RECRUITING—EVALUATIONS

Intent: To specify that all observations and evaluations on the same calendar day count as one evaluation.

Source: All members of the Pacific-10 Conference.

NO. 18 EVALUATIONS—DIVISION I-A FOOTBALL

Intent: In Division I-A football, to specify that the time period during which the four permissible evaluations occur shall be from May 1 through November 30 of the following academic year.

Source: Thirteen Division I members.

NO. 19 EVALUATIONS—DIVISION I-AA FOOTBALL

Intent: To make the time period for counting football evaluations in Division I-AA consistent with the time period for counting football evaluations in Division I-A (i.e., May 1 through April 30).

Source: All members of the Big Sky Conference.

NO. 20 EVALUATIONS—DIVISIONS I-A AND I-AA FOOTBALL

Intent: To eliminate the May evaluation period in Divisions I-A and I-AA football.

Source: All members of the Big Ten Conference.

NO. 21 DISTRIBUTION OF GRADUATION-RATES REPORT

Intent: To require the NCAA, rather than member institutions, to provide information from the graduation-rates disclosure report to prospects' guidance offices and high-school and two-year college coaches by sending a compilation of graduation rates to the nation's high schools and two-year colleges.

Source: All members of the Big Ten Conference and two Division I members.

NO. 22 MEDIA GUIDES/RECRUITING BROCHURES

Intent: To eliminate media guides and/or recruiting brochures as permissible recruiting materials while retaining the color restrictions on such publications.

Source: All members of the Pacific-10 Conference.

NO. 23 INSTITUTIONAL STATIONERY

Intent: To eliminate the limitations on institutional stationery.

Source: All members of the Big Ten Conference.

NO. 24 OFFICIAL VISIT PRIOR TO EARLY SIGNING PERIOD

Intent: To require member institutions to obtain a prospect's high-school (or college) academic transcript (which may be an unofficial photocopy of an official document) prior to providing the prospect with an expense-paid visit.

Source: Nine Division I members.

NO. 25 OFFICIAL VISIT PRIOR TO EARLY SIGNING PERIOD

Intent: To permit an official visit prior to the early signing period for prospects who have presented at least a 90 score on the PSAT or a 21 on the PACT Plus.

Source: All members of the Ivy Group.

NO. 26 OFFICIAL VISIT PRIOR TO EARLY SIGNING PERIOD

Intent: To permit an official visit prior to the early signing period for prospects who have presented at least a 70 score on the PSAT or a 17 on the PACT Plus.

Source: All members of the Ivy Group.

NO. 27 INDIVIDUAL ELIGIBILITY—CHANGE IN SPORT CLASSIFICATION

Intent: To permit a student-athlete who participated in a sport classified in Division II or III while enrolled in a Division I institution prior to August 1, 1993, to complete the student's eligibility in that sport in accordance with the Division II or III eligibility standards.

Source: All members of the Metro Atlantic Athletic Conference and the Patriot League, and three Division I members.

NO. 28 INDIVIDUAL ELIGIBILITY—CHANGE IN SPORT CLASSIFICATION

Intent: To permit a student-athlete who participated in a sport classified in Division III while enrolled in a Division II institution prior to August 1, 1993, to complete the student's eligibility in that sport in accordance with the Division III eligibility standards.

Source: Nine Division II members.

NO. 29 INDIVIDUAL ELIGIBILITY—GRADUATE STUDENT

Intent: To permit a student-athlete who has graduated and is continuing as a full-time student at the same institution to remain eligible while taking course work that would lead to the equivalent of another major or degree.

Source: Ten Division I members.

NO. 30 INDIVIDUAL ELIGIBILITY

Intent: In Division I, to permit women who initially enrolled in a collegiate institution prior to the time the NCAA began offering women's championships (1981-82 academic year) to use the 10-semester/15-quarter rule, as opposed to the five-year rule.

Source: All members of the West Coast Conference.

NO. 31 INITIAL ELIGIBILITY—TEST-SCORE REQUIREMENT

Intent: To apply on a retroactive basis (for participation only) the establishment of an ACT score of 17, as opposed to 18, as the minimum composite score required for initial eligibility in Divisions I and II.

Source: Nineteen Division I members.

NO. 32 INITIAL ELIGIBILITY—CORE-CURRICULUM REQUIREMENTS

Intent: To specify that the two years of mathematics required to fulfill the Association's core-curriculum requirements must consist of one year of algebra and one year of geometry and to increase from three to four the required years of English core courses.

Source: All members of the Mid-Eastern Athletic Conference.

NO. 33 INITIAL ELIGIBILITY—CORE-CURRICULUM REQUIREMENTS

Intent: To permit foreign language to be included as one of the two additional courses necessary to fulfill the Association's core-curriculum requirements.

Source: All members of the Big Ten Conference and two Division I members.

NO. 34 SEASONS OF COMPETITION—PARTIAL QUALIFIER AND NONQUALIFIER

Intent: To permit nonqualifiers and partial qualifiers in Division I to earn a fourth season of intercollegiate competition, provided they have completed satisfactorily the minimum number of semester or quarter units established pursuant to the Association's satisfactory-progress legislation.

Source: All members of the Ivy Group and six Division I members.

NO. 35 SATISFACTORY PROGRESS

Intent: To increase from 24 to 27 the minimum number of academic credits a student-athlete must earn each year after the first academic year in residence for purposes of fulfilling satisfactory progress requirements, and to amend the "midterm" certification option after the freshman year to require a student-athlete to earn at least 12 hours per term before the beginning of the next fall term or 27 semester or 40 quarter hours during the institution's preceding two semesters or three quarters for a student-athlete to maintain eligibility after the first academic year in residence.

Source: Eight Division I members.

NO. 36 ONE-TIME TRANSFER EXCEPTION—DIVISION I-AA

Intent: In the sport of football, to permit a student-athlete to use the one-time transfer exception when transferring from Division I-A to Division I-AA.

Source: Eight Division I members.

NO. 37 OUTSIDE COMPETITION—DIVISION II

Intent: In Division II, to eliminate restrictions on outside competition during the academic year in sports other than basketball after the conclusion of the playing season.

Source: All members of the California Collegiate Athletic Association.

NO. 38 FINANCIAL AID—PELL GRANT

Intent: To permit student-athletes to receive Pell Grant assistance in combination with other institutional financial aid, provided the overall grant total does not exceed the value of a full grant plus \$2,400, or the student-athlete's cost of attendance, whichever is less.

Source: Thirteen Division I members.

NO. 39 FINANCIAL AID—INDIVIDUAL LIMITATION

Intent: To permit a student-athlete whose eligibility has been exhausted to work during the term of attendance after completion of eligibility in his or her primary sport without a reduction in the student-athlete's grant-in-aid.

Source: All members of the Pacific-10 Conference.

NO. 40 FINANCIAL AID—GRADATION OR CANCELLATION

Intent: To permit a member institution to graduate or cancel a student-athlete's financial aid on the date that the student-athlete voluntarily withdraws from a sport.

Source: All members of the Lone Star Conference.

NO. 41 FINANCIAL AID LIMITATIONS—MEN'S ICE HOCKEY

Intent: In Division I ice hockey, to specify that a recruited student-athlete who receives institutional financial aid granted without regard in any degree to athletics ability does not have to be included in the maximum institutional financial aid limitations until the student-athlete engages in varsity intercollegiate competition, provided the institution certifies the nonathletics basis of the student-athlete's admission and institutional financial aid; to specify that there shall be an annual limit of 20 on the value of financial aid awards (equivalencies); to specify that there shall be an annual limit of 30 on the total number of counters, and to specify that a multiple-sport participant who practices or competes in ice hockey and one or more other sports (other than football or basketball) shall be counted in men's ice hockey.

Source: Eight Division I members.

NO. 42 FINANCIAL AID—DIVISION II MEN'S LACROSSE

Intent: To permit student-athletes participating in Division II men's lacrosse to receive only noncountable financial aid.

Source: Eight Division II members.

NO. 43 MAXIMUM AWARDS—DIVISION I WOMEN'S EQUIVALENCY SPORTS

Intent: To maintain the grant-in-aid limits that currently are in effect for Division I women's equivalency sports but that are scheduled to be reduced in 1994.

Source: All members of the Big Ten Conference.

NO. 44 MAXIMUM AWARDS—DIVISION I BASEBALL

Intent: To increase the maximum equivalency limit in the sport of Division I baseball to 13.

Source: Nine Division I members.

NO. 45 MAXIMUM AWARDS—DIVISION I MEN'S BASKETBALL

Intent: To delay the effective date of the reduction from 14 to 13 of the number of scholarships in Division I men's basketball until the 1995-96 academic year.

Source: Twelve Division I members.

NO. 46 MAXIMUM AWARDS—DIVISION I WOMEN'S BASKETBALL

Intent: To reinstate the grant-in-aid limitation of 15 in Division I women's basketball.

Source: All members of the Big Ten Conference.

NO. 47 TRAINING-TABLE MEALS

Intent: To preclude Division I institutions from providing training-table meals to student-athletes outside the playing season.

Source: All members of the Pacific-10 and Big Ten Conferences.

NO. 48 ATHLETICS HOUSING

Intent: To specify that institutions that do not differentiate between student-athletes and students generally in their housing assignment policies are exempt from the limitations set forth in Bylaw 16.5.2.2.

Source: All members of the Ivy Group.

NO. 49 EXPENSES—TRAVEL SQUAD SIZE LIMITATIONS

Intent: To establish travel-squad limitations.

Source: All members of the Pacific-10 Conference.

NO. 50 EXPENSES FOR COMPETITION

Intent: To establish mode-of-travel restrictions for off-campus competition and to provide for exceptions to or waivers of this legislation.

Source: All members of the Big Ten Conference.

NO. 51 PREGAME HOUSING

Intent: To eliminate off-campus or extra-cost housing for the home team the night before a home contest in all sports.

Source: All members of the Big Ten Conference.

NO. 52 SQUAD LIMITS—DIVISION I MEN'S SPORTS

Intent: To establish annual limitations on the number of participants in Division I men's sports.

Source: All members of the Big Ten Conference.

NO. 53 SUMMER COMPETITION—INDIVIDUAL SPORTS

Intent: In individual sports, to eliminate limitations on the number of student-athletes from the same institution who may practice or compete during the summer on an outside, amateur team.

Source: Eight members.

NO. 54 DIVISION III PLAYING AND PRACTICE SEASONS

Intent: In Division III, to establish a uniform playing season in all sports and establish one continuous traditional season in the sports of cross country and indoor and outdoor track and field, respectively, in which all practice and competition must occur.

Source: All members of the Middle Atlantic States Collegiate Athletic Conference.

NO. 55 DIVISION III PRESEASON PRACTICE OPPORTUNITIES—TRADITIONAL SEGMENT

Intent: To permit Division III institutions 21 preseason practice opportunities prior to an institution's first contest or date of competition in the traditional segment in all sports other than football.

Source: All members of the Middle Atlantic States Collegiate Athletic Conference.

NO. 56 PLAYING AND PRACTICE SEASONS—SKILL INSTRUCTION—DIVISION II

Intent: To permit athletics department staff members in Division II to direct or supervise individual workout sessions with student-athletes during the academic year outside of the team's designated playing and practice season, provided the sessions do not exceed two hours per week, do not involve more than two student-athletes and are counted against the

Initial Convention proposals

► Continued from page 11

eight-hour weekly maximum.
Source: Eight Division II members.

NO. 57 DIVISION III PLAYING AND PRACTICE SEASONS—NONTRADITIONAL SEGMENT
Intent: To limit Division III nontraditional segments to 26 days and to prohibit countable athletically related activities during at least one day per week during that segment.
Source: All members of the Middle Atlantic States Collegiate Athletic Conference.

NO. 58 PLAYING AND PRACTICE SEASONS—DIVISION III WOMEN'S GOLF
Intent: To specify that a Division III institution's women's golf program shall have the same limitations on length of playing season, preseason practice, first date of competition and numbers of dates of competition as men's golf programs in Division III.
Source: All members of the Iowa Intercollegiate Athletic Conference.

NO. 59 COUNTABLE ATHLETICALLY RELATED ACTIVITIES—DIVISION I BASEBALL
Intent: In Division I baseball, to permit student-athletes to participate in countable athletically related activities for 24 hours per week during the nontraditional segment.
Source: Eight Division I members.

NO. 60 GOLF PRACTICE ROUND—TIME LIMITS
Intent: To specify that golf practice rounds conducted on the day prior to the start of a collegiate golf tournament and at the tournament site shall count as three hours, regardless of the actual duration of the round.
Source: All members of the Big Ten Conference.

NO. 61 PLAYING AND PRACTICE SEASONS
Intent: To permit practice and competition for one postseason non-NCAA championship in each non-NCAA championship sport used by an institution for sports sponsorship purposes pursuant to Bylaws 20.9.3 and 20.9.3.2.1, thereby providing an exemption to the playing and practice seasons established in those sports.
Source: All members of the West Coast Conference.

NO. 62 DIVISION III PLAYING AND PRACTICE SEASONS—DIVIDING SEGMENTS
Intent: To specify that a Division III institution may conduct a nontraditional segment in the fall in which practice and competition do not begin until after October 15 and are completed by December 1.
Source: All members of the Southern Collegiate Athletic Association.

NO. 63 PLAYING AND PRACTICE SEASONS—DIVISION I BASEBALL
Intent: In Division I baseball, to increase an institution's declared playing season (traditional and nontraditional segments combined) from 22 to 24 weeks.
Source: Ten Division I members.

NO. 64 FIRST CONTEST DATE—DIVISION I BASEBALL
Intent: To establish March 1 as the first permissible contest date during the traditional segment in Division I baseball.
Source: Twenty-one Division I members.

NO. 65 CONTEST EXEMPTIONS—BASEBALL
Intent: To exempt competition in one season-ending baseball tournament (e.g., NCAA, NAIA, ECAC) from the contest limitations in the sport of baseball.
Source: Eight Division III members.

NO. 66 ON-COURT BASKETBALL PRACTICE—DIVISIONS II AND III
Intent: To specify that Divisions II and III institutions may commence on-court preseason basketball practice sessions October 15.
Source: Nineteen members.

NO. 67 FIRST CONTEST DATE—DIVISION I BASKETBALL
Intent: To specify that a Division I institution may play its first basketball contest on the Friday immediately after Thanksgiving.
Source: All members of the Big Ten, Missouri Valley and Pacific-10 Conferences, and 17 Division I members.

NO. 68 FIRST CONTEST DATE EXCEPTION—DIVISION I BASKETBALL
Intent: To permit Division I institutions to participate in the Maui Invitational men's basketball tournament prior to December 1 (e.g., Thanksgiving weekend).
Source: Fifteen Division I members.

NO. 69 CONTEST EXEMPTIONS—DIVISION I BASKETBALL
Intent: To permit Division I institutions to exempt contests in Hawaii, Alaska or Puerto Rico, the preseason National Invitation Tournament, and the Tip-Off Classic Tournament from the maximum number of basketball contests, provided participation in each event does not occur more than once every four years.
Source: Thirteen Division I members.

NO. 70 CONTEST EXEMPTIONS—DIVISION I BASKETBALL
Intent: To permit a Division I institution located outside of Hawaii to exempt annually not more than four contests (if scheduled on a single, regular-season trip to Hawaii) or one tournament (not to exceed three contests), against or sponsored by an active Division I member institution located in the state of Hawaii.
Source: All members of the Big West and Western Athletic Conferences and one Division I member.

NO. 71 CONTEST EXEMPTIONS—DIVISION I BASKETBALL
Intent: To permit Division I institutions to exempt annually the Basketball Hall of Fame Tip-Off Classic game from their maximum number of basketball contests.
Source: Ten Division I members.

NO. 72 CONTEST EXEMPTIONS—DIVISION III BASKETBALL
Intent: To permit a Division III institution to exempt annually from its maximum number of basketball contests a home exhibition contest against a foreign team.
Source: Fourteen Division III members.

NO. 73 CONFERENCE EXCEPTION—DIVISION II BASKETBALL
Intent: In Division II basketball, to eliminate the exception related to contests played against conference members located in Hawaii or Puerto Rico.
Source: All members of the California Collegiate Athletic Association.

NO. 74 FIRST CONTEST DATE—CROSS COUNTRY, FIELD HOCKEY AND WATER POLO
Intent: To establish the first Saturday in September as the first permissible contest date in Divisions I and II in the sports of cross country and field hockey and in all divisions in the sport of water polo.
Source: Ten members.

NO. 75 DIVISION III PLAYING AND PRACTICE SEASONS
Intent: To establish the first Saturday in September as the first permissible contest date for fall traditional segments in the sports of cross country, field hockey, soccer and women's volleyball.
Source: All members of the Middle Atlantic States Collegiate Athletic Conference.

NO. 76 MAXIMUM DATES OF COMPETITION—DIVISIONS I AND II CROSS COUNTRY
Intent: To specify that a Division I or II institution that sponsors men's or women's cross country but does not sponsor indoor or outdoor track and field shall limit its total cross country playing season to seven dates of competition during the traditional segment and five dates during the nontraditional segment.
Source: All members of the West Coast Conference.

NO. 77 MAXIMUM DATES OF COMPETITION—DIVISION III CROSS COUNTRY
Intent: To increase from eight to nine the maximum number of dates of competition in Division III cross country.
Source: Twelve Division III members.

NO. 78 MAXIMUM NUMBER OF CONTESTS—DIVISION III FOOTBALL
Intent: In Division III, to exempt participation in three junior varsity or freshman football contests from a student-athlete's maximum contest limits.
Source: All members of the Iowa Intercollegiate Athletic Conference.

NO. 79 CONTEST EXEMPTIONS—DIVISION I-AA FOOTBALL
Intent: To exempt participation in a Division I-AA conference-sponsored postseason tournament from the maximum number of football contests.
Source: All members of the Ivy Group and seven Division I-AA members.

NO. 80 PRESEASON FOOTBALL SCRIMMAGE—DIVISION III
Intent: To permit Division III institutions annually to exempt from the maximum contest limitations one informal, preseason practice scrimmage in the sport of football.
Source: All members of the Middle Atlantic States Collegiate Athletic and Ohio Athletic Conferences.

Important legislative-calendar dates	
When	What
August 15	Filing deadline for proposals from the NCAA Presidents Commission and the NCAA Council.
September 1	Filing deadline for any germane modifications by original sponsors.
October 15	Filing deadline for "traditional" amendments-to-amendments and resolutions.

NO. 81 SPRING FOOTBALL PRACTICE—DIVISIONS I-A AND I-AA
Intent: To eliminate contact restrictions during spring football practice in Divisions I-A and I-AA.
Source: Eleven Division I-A members.

NO. 82 GOLF—COLLEGE-AM TOURNAMENTS
Intent: To permit tournaments that involve "college-am" events to exceed three days, and to permit college-am tournaments to be conducted separately from other competition and remain excluded from the maximum number of dates of competition in the sport of golf.
Source: All members of the Southwest Athletic Conference and three Division I members.

NO. 83 PLAYING AND PRACTICE SEASONS—DIVISIONS I AND II ICE HOCKEY
Intent: In Divisions I and II ice hockey, to revise the legislation related to the length of the playing season, preseason practice, first contest date and the end of the regular playing season.
Source: Nine Division I members.

NO. 84 CONTEST EXEMPTIONS—DIVISION I ICE HOCKEY
Intent: To permit Division I institutions to exempt annually from the maximum number of ice hockey contests one game against the U.S. Olympic hockey team.
Source: Ten Division I members.

NO. 85 PRESEASON SOCCER SCRIMMAGES—DIVISION II
Intent: To permit Division II institutions to play up to three soccer scrimmages or exhibition games prior to the institutions' first scheduled contests.
Source: All members of the Pennsylvania State Athletic Conference and three Division II institutions.

NO. 86 DATES OF COMPETITION—INDOOR AND OUTDOOR TRACK
Intent: To permit an institution that uses both indoor and outdoor track to meet divisional sports sponsorship requirements to count a maximum of six two-day meets as one date of competition each.
Source: All members of the Ivy Group.

NO. 87 WOMEN'S VOLLEYBALL—PRESEASON ALUMNI MATCH
Intent: In Divisions I and II, to permit a women's volleyball match with alumni to be played on the weekend prior to September 1 when September 1 does not fall on a Saturday, Sunday or Monday.
Source: Eight members.

NO. 88 CHAMPIONSHIP CRITERIA—MINIMUM SPONSORSHIP EXCEPTION
Intent: To specify that National Collegiate Championships that do not meet the minimum percentage sponsorship criteria for maintaining the championships may continue to be sponsored during the 1994-95 academic year.
Source: Eight members.

NO. 89 CHAMPIONSHIP CRITERIA—MINIMUM SPONSORSHIP EXEMPTION
Intent: To permit championships that do not meet minimum sponsorship criteria to be sponsored without the provision of transportation and per diem expenses.
Source: Ten members.

NO. 90 DIVISION I FOOTBALL—DIVISIONAL PLAYDOWN
Intent: To permit a member of Division I to be classified in Division II or III in the sport of football and to specify that such an institution not be eligible for the Division II or III football championship.
Source: Thirteen members.

NO. 91 DIVISION I MEMBERSHIP REQUIREMENTS—FINANCIAL AID
Intent: To permit any Division I institution that does not award athletically related financial aid to be exempted from the minimum

awards requirements specified in 20.9.1.2.
Source: Ten Division I members.

NO. 92 SPORTS SPONSORSHIP—DIVISION I
Intent: To permit a Division I member to meet the minimum sports sponsorship requirements by sponsoring six all-male or mixed teams and eight all-female teams as an additional alternative to the present requirement of sponsoring seven all-male or mixed teams and seven all-female teams.
Source: All members of the Big Sky Conference.

NO. 93 SPORTS SPONSORSHIP—INDOOR AND OUTDOOR TRACK
Intent: To specify that indoor and outdoor track and field shall be counted as one sport for purposes of fulfilling Division I sports sponsorship criteria.
Source: All members of the Big Ten Conference.

NO. 94 DIVISION I-AA SCHEDULING REQUIREMENTS
Intent: To permit a Division I institution that sponsors a nonscholarship football program in Division I-AA, or which offers fewer than 20 percent of the maximum allowable number of scholarships in Division I-AA and was classified in Division II prior to September 1993, to appeal to the Division I Steering Committee for a waiver of the Division I-AA football scheduling requirements if fewer than six other similar Division I-AA football programs exist within a 500-mile radius of the institution's campus.
Source: All members of the Ivy Group and seven Division I-AA members.

NO. 95 RECRUITING COMMITTEE
Intent: To specify that the membership of the NCAA Recruiting Committee shall include at least one active Division I coach in team sports other than football and basketball and at least one active Division I coach in individual sports.
Source: Eight members.

NO. 96 DIVISION I-AA FOOTBALL COMMITTEE
Intent: To increase from four to five the size of the Division I-AA Football Committee, and to specify that the additional member shall be selected from an institution that is eligible for but elects not to participate in the Division I-AA Football Championship.
Source: All members of the Ivy Group.

NO. 97 DIVISION I-AA FOOTBALL COMMITTEE
Intent: To limit membership on the Division I-AA Football Committee to individuals from institutions that are eligible for and elect to participate in the Division I-AA Football Championship.
Source: All members of the Big Sky Conference.

NO. 98 EVALUATIONS—DIVISION II WOMEN'S BASKETBALL
Intent: To specify that Division II women's basketball coaches may evaluate prospects during any sanctioned AAU women's competition occurring between May 18 and June 14.
Source: Eleven Division II members.

NO. 99 CONTACTS AND EVALUATIONS—DIVISIONS I-A AND I-AA FOOTBALL
Intent: To limit the Division I football recruiting period as specified, to limit official visits by prospects to the time period from January 15 through March 15 and to prohibit midyear two-year college transfers from participating in spring football during the academic year in which the transfer occurs.
Source: All members of the Pacific-10 Conference.

NO. 100 EVALUATIONS—DIVISIONS I-A AND I-AA FOOTBALL
Intent: In Divisions I-A and I-AA football, to eliminate Memorial Day from counting in the consecutive 15 days of the May evaluation.
Source: All members of the Pacific-10 Conference.

NO. 101 RESOLUTION: GRANTS-IN-AID FOR WOMEN'S SPORTS
Resolution that the NCAA Council direct the Gender-Equity Task Force to review Bylaw 15.5.2 and study the impact of changing head-count sports for women to equivalency sports, including how this change would increase opportunities for women to participate in intercollegiate athletics; and that the task force develop recommendations and legislation on this topic to be presented to the Council for sponsorship at the 1994 NCAA Convention.
Source: All members of the Big Ten Conference.

NO. 102 RESOLUTION: TRAVEL SQUAD LIMITS
Resolution that the NCAA Council study or refer to a committee the implementation of travel squad limits at the national level; and that the Council consider the recommendations from this study and the sponsorship of such legislation at the 1994 NCAA Convention.
Source: All members of the Big Ten Conference.

NO. 103 RESOLUTION: DIVISION I-AA FOOTBALL SCHOLARSHIP LIMITS
Resolution that grant-in-aid limits in Division I-AA football should not be reduced for a two-year period after the reduction of the grant-in-aid limits from 70 to 63 during the 1994-95 academic year so that Division I-AA institutions may maintain their support base in football while permitting them to work to legislate effectively to meet the consequences of the Division I membership changes and to determine the full effect of membership restructuring, gender equity and other changes that will affect the division.
Source: All members of the Southern Conference.

NO. 104 RESOLUTION: FEDERATION BY SPORT
Resolution that the NCAA Council appoint a committee to study the concept of federation by sport; and that this committee report to the 1994 Convention concerning the feasibility of developing legislation on this topic to be considered by the membership at the 1995 NCAA Convention.
Source: Twelve members.

NO. 105 TRAVEL EXPENSES—EXCEPTIONS
Intent: To specify that the limitation on travel expenses prior to athletics events does not apply to the United States Gymnastics Federation (USGF) collegiate championships.
Source: All members of the Pacific West Conference and one Division II member.

NO. 106 MAXIMUM DATES OF COMPETITION—GYMNASTICS
Intent: To permit Division II institutions to participate in 13 dates of competition in the sport of gymnastics.
Source: All members of the Pacific West Conference and one Division II member.

NO. 107 CONTEST EXEMPTIONS—GYMNASTICS
Intent: To substitute the United States Gymnastics Federation (USGF) collegiate gymnastics championships for the NAIA gymnastics championships as an annual exemption.
Source: All members of the Pacific West Conference and one Division II member.

Jackson State receives three-year probation

I. Introduction.

This case began in November 1989 when the NCAA eligibility staff was informed that two foreign student-athletes on the Jackson State University women's track teams were competing while ineligible. An investigation was begun into the process by which these students were admitted. However, when, by the fall of 1990, the university had not responded fully to the NCAA eligibility staff, members of the eligibility and enforcement staffs visited the university to conduct interviews and research institutional records.

As a result of this visit, an investigation by the enforcement department began, and a letter of preliminary inquiry was delivered to the institution December 10, 1990. A letter of official inquiry was sent July 8, 1991. The university responded October 10, 1991, and a prehearing conference between the university and enforcement representatives was held December 10, 1991. The university submitted a supplemental response January 17, 1992.

The NCAA Committee on Infractions met with the university to hold a hearing February 2, 1992. This hearing was adjourned to the committee's meeting April 10-12, 1992, because the head track coach involved in the case and his counsel did not appear. At the April 1992 meeting, representatives of the university, the head track coach and his counsel were present.

This case involved an institution that did not exercise institutional control over its intercollegiate athletics program, appropriate persons in the admissions and registrar's offices who were unaware of NCAA rules and regulations, and a highly successful head track coach who operated his program semiautonomously from the athletics department and who ignored NCAA rules and regulations. When confronted with direct evidence of the ineligibility of several members of the track team, the head coach ignored direct instructions from the director of athletics and permitted the student-athletes, who were ineligible for academic reasons, to compete in intercollegiate competition. In addition, he permitted several student-athletes who had earned prize moneys in road races to compete, despite having been told that they were ineligible because they had taken monetary awards. As a result of these actions, the university gained substantial recruiting and competitive advantages.

The committee determined that the actions of the head track coach were not inadvertent or incidental, but were done knowingly and in blatant disregard for the principles of ethical conduct expected of coaches. Moreover, the committee found that the coach had provided false and misleading information to the university and to the enforcement staff in the course of their investigations. The committee determined that the coach's explanations at the hearing concerning his involvement in these matters were false and misleading.

The committee noted that this case was complicated by the fact that the institution's admissions office consistently failed to correctly interpret the university's own admissions policies and used transcripts different from those used by the athletics department. The athletics department, once it determined that the student-athletes were ineligible, did not take forceful enough action to assure that the students did not compete. Especially noteworthy was the presence of two transcripts of questionable reliability from a postsecondary institution from a foreign country in separate university files for each of two student-athletes. The institution later received and had on file a third transcript for another student-athlete that was identical in content to one of the questionable transcripts already on file. The university has undertaken steps to improve its administrative procedures and to educate nonathletics department staff members in their responsibilities in certifying compliance with NCAA rules and regulations with a special emphasis on foreign student-athletes. Moreover, coaches will be removed from the certifying process.

The committee found that these violations constituted major violations and that the university is subject to the provisions of NCAA Bylaw 19.4.2.2—Minimum Penalties. The committee noted in setting the penalties required under this bylaw that the university, once it understood the nature and severity of the violations, cooperated fully with the enforcement staff, took decisive action on its own and was forthcoming to the committee during the hearing. The following are among the actions the university took:

- Declared the student-athletes named in this case to be permanently ineligible.
- Dismissed the head track coach from his athletically related positions

Case summary

A report to the NCAA eligibility staff that two foreign student-athletes on the Jackson State University women's track team were competing while ineligible led to an investigation of the program by the Association's enforcement department.

■ The investigation revealed that the then head coach ignored instructions from the director of athletics and knowingly permitted academically ineligible student-athletes to compete in intercollegiate competition. He also permitted several student-athletes who had earned prize moneys in road races to compete, despite having been told that they were ineligible.

■ The case was complicated by the fact that the university's admissions office consistently failed to correctly interpret its own admissions policies and used transcripts that differed from those used by the athletics department, and by the athletics department's failure to take sufficiently forceful action to ensure that the students did not compete.

■ The NCAA Committee on Infractions accepted a number of penalties self-imposed by the institution. Those actions included declaring the involved student-athletes permanently ineligible, dismissing the track coach from athletically related duties and reducing the number of grants-in-aid in the women's track and cross country programs by 25 percent for the 1992-93 academic year.

■ In addition, the committee imposed a three-year probation period and a ban on postseason competition in women's cross country, indoor track and outdoor track during the 1992-93 academic year; prohibited team members receiving athletically related aid from participating in any competition other than regularly scheduled intercollegiate competition during the academic year or participating in a track club in which the former head coach is involved for a period of five years, and ordered all meets and contests in which the ineligible student-athletes participated forfeited and individual performances deleted from the record.

c. Reduced the number of grants-in-aid in the women's track and cross country programs by 25 percent for the 1992-93 academic year.

d. Established a compliance committee that will report directly to the president.

e. Established a compliance and rules-education program.

The committee accepted the institutional actions as its own and, where appropriate, incorporated them into its own penalties.

The committee set, as its own penalties, the following:

1. A three-year period of probation with yearly monitoring reports.

2. No postseason competition in women's cross country, indoor track and outdoor track during the 1992-93 academic year.

3. Because the violations found included permitting ineligible student-athletes to run unattended in road races and independent meets in road races but supporting them with university funds, there is a restriction of all members of the women's track teams who are receiving athletically related aid to compete only in intercollegiate meets during the 1992-93 academic year.

4. No member of the university track teams who receives athletically related aid may participate in a track club in which the former head coach is involved for a period of five years.

5. All meets and contests in which the ineligible student-athletes competed are to be forfeited and individual performances deleted from the record.

Had not the university taken action to dismiss the head coach, the committee would have issued a show cause as to why additional penalties should not be imposed if the university did not restrict the coaching and athletically related duties of that coach. The committee required that for a period of the next five years, the former head track coach who was found to have violated the Association's principles of ethical conduct and any NCAA member institution, including Jackson State, that might wish to employ him in any athletically related position shall be required to appear before the Committee on Infractions to consider whether that member institution should be required through the show-cause procedures to limit that person's athletically related duties at the institution.

II. Violations of NCAA legislation determined by committee.

A. [NCAA Constitution 2.1.2 and 6.01.1, and Bylaw 14.1.4.1.1]

In January 1989, two prospective student-athletes, and, in August 1990, a third prospective student-athlete were admitted improperly as regularly enrolled students at the institution. The first two prospects were admitted ostensibly under a special admissions program for freshman students that

does not appear in any official document published by the institution, as required by NCAA legislation. The third prospect was admitted as an entering first-year student, even though the young woman failed to achieve the minimum ACT/SAT scores, as required by the institution's regulations for entering foreign students. As a result of these improper admissions, the first two prospects competed while ineligible during the 1988-89, 1989-90 and 1990-91 academic years. The third prospect competed while ineligible during the 1990-91 academic year. These admissions violated the principles of institutional control. Specifically:

1. The first two prospects were admitted under the provisions of a special admissions program for freshman students over the age of 21. The first young woman's institutional records indicated that her date of birth was August 28, 1968, placing her at 20 years of age at the time of enrollment. The second young woman's date of birth was December 8, 1966, placing her at 22 years of age at the time of enrollment. The alleged special admissions program exempted the young women from obtaining minimum ACT/SAT test scores normally required under institutional admissions guidelines for first-year entering foreign students. This special admissions policy does not appear in any official institutional publication listing the entrance requirements for entering freshman students. A special admissions program for entering transfer students who were over the age of 21 at the time of their enrollment in their previously attended institutions is listed in the institution's admissions catalog. However, the young women could not qualify for this program because the first prospect entered a postsecondary institution in December 1987 when she was 19 years of age, and the second prospect entered the same institution in January 1987 when she was 20 years of age.

2. Although the minimum institutional required SAT score for entering freshman foreign students is 840, the third prospect was admitted in August 1990 as a regular freshman foreign student with an SAT composite score that was less than the minimum requirement. Institutional computer files indicate that in January 1991, the third prospect took a residual ACT test and received a score that was less than the minimum institutional requirement for entering freshman foreign students (20).

B. [NCAA Constitution 2.1.2, 2.5.1 and 6.01.1, and Bylaws 14.01.2.2, 14.1.2 and 16.8.1.2]

The institution violated the principles of institutional control in that no institutional procedure was in place to identify the existence of two different academic transcripts on file with the institution from a

postsecondary institution for each of two prospective student-athletes. One transcript for each young woman was located in her foreign student files and was used by the athletics department for the initial certification of eligibility, while another transcript, which contained different information, was filed in the admissions department and was considered to be the official transcript. Neither department admitted knowledge of the existence and differing information in the two transcripts until on-campus inquiries were conducted by members of the NCAA enforcement department in November 1990. After learning of the two transcripts, the institution failed to validate the young women's academic credentials and allowed the young women to compete subsequent to the November 1990 visit by NCAA enforcement staff members. The institution also failed to validate the foreign transcript of another prospective student-athlete, who also attended the postsecondary institution. It allowed her to compete during the spring of 1991 after NCAA inquiries, even though information in the young woman's transcript varied with that provided by her.

The institution and the then head track coach violated the principles of institutional control in that the head coach allowed the young women to travel and compete with or for the institution in his presence during the spring of 1991 despite his awareness of the reasons the young women were to be withheld from competition. Specifically:

1. During a November 1990 visit by an NCAA enforcement representative and an NCAA eligibility representative to the institution's campus, two different transcripts were located in separate institutional files for each young woman. The transcripts located in the young women's admissions files and considered by representatives of that department to be the only official record of the young women's attendance at the postsecondary institution indicated that they had earned 29 credit hours from the institution. The transcripts located in the young women's foreign student files used by the university to certify initial eligibility indicated that each young woman earned 48 credit hours. No institutional procedures existed to ensure that all necessary official academic information regarding a prospective student-athlete was assembled before certification or that the same academic information was used to determine admission to the university and athletics eligibility.

2. Although discrepancies existed in the transcripts and the young women provided information that contradicted the information contained in the transcripts, the university failed to undertake any efforts to determine the validity of the transcripts subsequent to the November 1990 visit. Without proper certification, the young women were allowed to travel with the team and compete throughout the spring of 1991.

3. University files revealed one transcript for the third prospect indicating that she also received 48 credit hours of course work in the same major and department as listed on the first two young women's 48-credit-hour transcripts. The grades were identical to those received by one of the young women. The dates of attendance listed on the third prospect's 48-credit-hour transcript did not correspond with the actual dates of attendance reported by the young woman. Notwithstanding these possible concerns, the university failed to undertake any efforts to determine the validity of the transcripts. During the November and December 1990 campus visits by NCAA enforcement department staff members, and in response to their questions regarding the identity of any other foreign track student-athletes, the staff was not informed of the third prospect's presence at the university. Her previous attendance at the postsecondary institution, her participation on the university's track team and her name were intentionally withheld from the Southwestern Athletic Conference eligibility form submitted in December 1990 for the spring of 1991. Yet, she competed for the university on numerous occasions during the spring of 1991.

4. In a December 1990 interview with NCAA enforcement department staff members, the head coach was shown copies of the differing transcripts for the first two prospects. Before the start of the spring 1991 track season, the director of athletics instructed the head coach that the three young women were to be withheld from competition and informed the head coach that the young women were not included on the spring 1991 eligibility sheets. After receiving this information, the head coach allowed the young women to travel with the track team and compete throughout the spring of 1991.

C. [NCAA Constitution 2.1.2, 2.6, 3.2.4.3

and 6.01.1, and Bylaws 12.1.1 (a), 12.1.1.2, 12.1.2 (k), 14.01.2 and 16.8.1.2]

During the fall of 1989, three student-athletes (two young women and one young man) violated NCAA amateurism legislation by accepting prize money as a result of their participation in track road race competitions. As a result, they competed on numerous subsequent occasions while ineligible. The institution and the then head track coach violated the principles of institutional control in that during the spring of 1991, the head coach allowed the young women to travel and compete despite his awareness of the documentation of these cash awards that was made available to him and the institution in November and December 1990. Specifically:

1. In October 1989, one of the young women and the young man each were awarded \$150 in prize money as a result of their first-place finishes in a meet. In December 1989, two student athletes each were awarded \$150 in prize money as a result of their first-place finishes in another contest, and the second young woman accepted \$100 in prize money as a result of her second-place finish in the same race. The head coach was present during the first meet.

2. In November 1990, representatives of the NCAA enforcement department staff provided to institutional officials a copy of a canceled check in the amount of \$150 made payable to and endorsed by one of the young women for her first-place finish in the first meet. Waiver forms that are signed only by race participants who agreed to accept prize money were signed by the student-athlete for the first meet, and the two young women for the second contest. Copies of these signed forms were given to the institution. In a December 1990 interview with NCAA enforcement department staff members, the head coach was shown copies of the canceled checks endorsed by the first young woman and the waiver forms. Subsequent to the provision of the documentation, the head coach allowed the young women to travel and compete throughout the spring of 1991, as listed in Part II-B-4, and he was present at these competitions.

D. [NCAA Bylaws 10.01.1 and 10.1-(d)]

In November and December 1990, and March 1991, a student-athlete violated the provisions of NCAA ethical-conduct legislation by providing false and misleading information during in-person interviews conducted by the NCAA enforcement and eligibility staffs concerning her acceptance of prize money, as described in Part II-C of this report.

E. [NCAA Bylaws 10.01.1 and 10.1-(d)]

In November 1990 and March 1991, another student-athlete violated the provisions of NCAA ethical-conduct legislation by providing false and misleading information during in-person interviews conducted by the NCAA enforcement and eligibility staffs concerning her acceptance of prize money, as described in Part II-C of this report.

F. [NCAA Bylaws 10.01.1 and 10.1-(d)]

The former head track coach involved in this case failed to deport himself in accordance with the generally recognized high standards normally associated with the conduct and administration of intercollegiate athletics in that the head coach's involvement in the findings in this report and his provision of false and misleading information to NCAA enforcement department staff members and to the NCAA Committee on Infractions during the hearing are contrary to the principles of ethical conduct.

G. [NCAA Bylaw 16.12.2]

The university also reported a secondary violation in the sport of women's track.

III. Committee on Infractions penalties.

For the reasons set forth in Part I of this report, the Committee on Infractions found that this case involved several major violations of NCAA legislation that occurred after September 1, 1985. NCAA Bylaw 19.1.2.2, as adopted by the Association's membership, requires prescribed minimum penalties, "subject to exceptions authorized by the Committee on Infractions in unique cases on the basis of specifically stated reasons," that include: (a) a two-year probationary period (including a periodic, in-person monitoring system and written institutional reports); (b) the elimination of all expense-paid recruiting visits to the institution in the involved sport for one recruiting year; (c) a requirement that all coaching staff members in the sport be prohibited from engaging in any off-campus recruiting activities for one recruiting year; (d) a requirement that all institutional staff members determined by the Committee on Infractions knowingly to have engaged in

See Violations, page 17 ►

Attendance

Number of people who attend women's basketball games reaches an all-time high

► Continued from page 1

Atlantic Coast, Virginia shine

The Atlantic Coast Conference, led by Virginia, topped the Division I conference attendance list for the first time in NCAA women's history, snapping a six-year run by the Southwest Athletic Conference. The ACC also became only the second league in women's history to average more than 2,000 per game (2,021) and recorded the second-best attendance for one season, behind the SWC's 2,037 in 1989.

The Big Ten Conference set a record in total attendance at 282,015 and was second in per-game at 1,986, followed by the Southeastern Conference (1,778) and SWC (1,700). Fifteen conferences set total-attendance marks and 16 more hit new highs in per-game attendance.

Tech increase leads

Texas Tech enjoyed the nation's biggest per-game increase at 3,073, up to 4,201. Next were Southwest Missouri State (up 2,652 to 4,899), Virginia (up 2,431 to 6,292) and 1992 leader Tennessee (1,941 to 6,679). The top 22 teams averaged

Women's basketball attendance

For all U.S. senior-college women's varsity teams

	Total Teams	Games Or Sessions	1992 Attendance\$	Avg. PG Or Sess.	Change In Avg. @	Change In Total @
Home Attendance, NCAA Division I	*288	2,932	*2,552,409	871	Up	132 Up 404,158
NCAA Championship Tournament		42	*201,660	*4,801	Up	1,133 Up 47,621
Other Division I Neutral-Site Attendance		121	*132,867	1,098	Down	31 Up 4,145
TOTAL ALL NCAA DIVISION I	*288	*3,095	*2,886,936	*933	Up	139 Up *456,792
Home Attendance, NCAA Division II	*220	1,332	388,503	292	Down	14 Down 56,876
Home Attendance, NCAA Division III	*307	*2,581	*456,176	*177	Up	2 Up 7,234
Home Attendance, All Nonmembers#	395	2,801	533,090	190	No Change	Up 31,149
NCAA Division II Tournament		22	43,607	1,982	Down	157 Down 3,459
NCAA Division III Tournament		26	21,000	808	Down	108 Down 2,834
NAIA District Tournaments, Divisions I & II		162	42,975	265	Up	76 Up 13,876
NAIA National Tournaments, Divisions I & II		12	37,584	3,132	++Down	55 Up 12,088
NCCAA, NSCAA, NBCCA Tournaments, Other Neutral-Site for All 922 Teams Below NCAA Division I		167	66,785	400	Down	13 Down 5,117
1992 NATIONAL TOTALS	*1,210	*10,198	*4,476,656	*439	Up	42 Up *436,418

*Record high. \$Women's net attendance excludes double-headers with men. @The 1992 figures used for comparison reflect 1992 changes in association and divisional lineups (i. e., 1992 lineups vs. same teams in 1991, whether members or not). #Nonmembers include all NAIA (National Association of Intercollegiate Athletics) teams that are not also in the NCAA, plus teams in the NCCAA (National Christian College Athletic Association), NSCAA (National Small College Athletic Association) and NBCCA (National Bible College Athletic Association). ++No Div. II in NAIA in 1991; change reflects national tourney in 1991 vs. Div. I national tourney in 1992.

more than 2,000 spectators per game and the top 50 teams averaged at least 1,000 per home contest.

North Dakota State was the Division II leader at 3,298 per game, replacing Southeast Missouri State, which moved to Division I. Capital, sixth a year ago, was the Division III leader at 838.

The top conference outside of Division I was the Division II North Central Intercollegiate Athletic Conference at 1,279, leader for the second straight year.

Leading NCAA Division I teams

Division I	G/S	Attend.	Avg.	Change	G/S	Attend.	Avg.	Change
1. Tennessee	12	80,145	6,679	Up 1,941	66. California	16	12,634	790 Up 172
2. Virginia	17	106,969	6,292	Up 2,431	66. Clemson	9	7,106	790 Down 306
3. Texas	15	86,096	5,740	Down 421	68. San Diego	4	3,135	784 Up 614
4. Southwest Mo. St.	16	78,378	4,899	Up 2,652	69. Arizona St.	15	11,736	782 Up 416
5. Iowa	14	62,012	4,429	Up 308	70. St. Joseph's (Pa.)	11	8,426	766 Down 84
6. Texas Tech	11	46,209	4,201	Up 3,073	71. South Caro. St.	5	3,786	757 Up 253
7. Montana	11	41,803	3,800	Up 570	72. Southern Cal	12	8,978	748 Down 46
8. Stanford	16	60,238	3,765	Up 332	72. Illinois	13	9,725	748 Up 47
9. Washington	14	51,070	3,648	Down 461	74. Northwestern	15	11,073	738 Down 167
10. Stephen F. Austin	17	61,573	3,622	Up 599	75. UCLA	14	10,159	726 Down 13
11. Purdue	16	57,663	3,604	Up 404	76. New Mexico St.	13	9,401	723 Down 142
12. Connecticut	18	58,461	3,248	Up 1,619	77. San Diego St.	14	9,963	712 Up 493
13. Boise St.	13	39,548	3,042	Up 1,604	78. Oklahoma St.	11	7,806	710 Down 442
14. Arkansas	12	34,763	2,897	Down 67	79. Indiana	15	10,586	706 Down 24
15. Ohio St.	15	41,920	2,795	Down 402	80. Eastern Wash.	13	8,754	673 Up 76
16. Penn St.	11	30,669	2,788	Down 248	Minimum four net home games (i. e., excluding double-headers with men) required for ranking.			
17. Wisconsin	14	38,631	2,759	Up 1,551	60,000-up, all games (home, road, neutral but excluding teams with fewer than four net home games plus those with more than 40,000 in double-headers with men): Virginia 179,624; Tennessee 153,200; Texas 142,220; Southwest Mo. St. 122,740; Stanford 114,100; Western Ky. 99,648; Iowa 99,319; Vanderbilt 83,854; Purdue 83,064; Texas Tech 82,467; Connecticut 78,181; Montana 77,682; Maryland 76,721; Stephen F. Austin 76,655; Penn St. 76,049; Wisconsin 68,143; Washington 67,968; Ohio St. 63,655; Louisiana Tech 62,951—19 teams.			
18. Maryland	14	35,597	2,543	Up 1,616				
19. Vanderbilt	15	36,266	2,418	Up 975				
20. Tennessee Tech	6	13,738	2,290	Down 89				
21. Western Ky.	19	42,763	2,251	Down 199				
22. North Caro. St.	12	24,027	2,002	Down 619				
23. Louisiana Tech	11	21,454	1,950	Down 134				
24. Nebraska	12	23,345	1,945	Up 691				
25. Michigan St.	14	26,320	1,880	Up 244				
26. DePaul	16	29,350	1,834	Up 140				
27. Notre Dame	13	23,089	1,776	Up 733				
28. Northern Ill.	18	31,166	1,731	Up 288				
29. Rutgers	19	32,466	1,709	Down 402				
30. Vermont	14	23,854	1,704	Up 1,552				
31. Lamar	11	18,579	1,689	Down 205				
32. Montana St.	9	14,211	1,579	Up 654				
33. Northeast La.	4	6,255	1,564	Up 460				
34. West Va.	12	18,374	1,531	Up 963				
35. Colorado	12	17,682	1,474	Up 598				
36. Georgia Tech	11	16,202	1,473	Up 775				
37. Arizona	13	17,731	1,364	Up 807				
38. Georgia	12	16,346	1,362	Down 422				
39. Auburn	12	15,991	1,333	Down 989				
40. Kentucky	13	17,087	1,314	Up 167				
41. Utah	14	18,392	1,314	Up 427				
42. James Madison	13	15,045	1,254	Up 177				
43. Oklahoma	12	15,817	1,217	Up 492				
44. Mississippi	9	10,757	1,195	Up 829				
45. North Caro.	15	17,130	1,142	Up 664				
46. Alabama	12	12,924	1,077	Up 615				
47. Southeast Mo. St.	6	6,406	1,068	Down 1,157				
48. Wake Forest	11	11,565	1,051	Down 125				
49. Arkansas St.	8	8,245	1,031	Up 337				
50. Old Dominion	15	15,325	1,022	Up 173				
51. Providence	13	12,736	980	Up 5				
52. Minnesota	12	11,557	963	Up 272				
53. Maine	12	11,332	944	Down 339				
54. Illinois St.	15	13,673	912	Down 205				
55. Michigan	14	12,528	895	Up 410				
56. Central Mich.	6	5,166	861	Down 462				
57. Southern Methodist	15	12,544	836	Up 170				
58. Kansas	13	10,860	835	Up 172				
59. South Caro.	9	7,495	833	Down 20				
60. Duke	13	10,737	826	Up 32				
61. Southern Ill.	11	9,050	823	Up 237				
62. Oregon	12	9,834	820	Up 132				
63. Creighton	11	8,888	808	Up 497				
64. Miami (Fla.)	17	13,708	806	Up 430				
65. Houston	13	10,432	802	Up 194				

Women's conferences

Includes conference tournaments

Division I	Total Teams	Games Or Sessions	1992 Attendance	Avg. PG Or Sess.	Change In Avg. @	Change In Total @
1. Atlantic Coast#	9	117	*236,426	*2,021	Up	596 Up 73,988
2. Big Ten	10	142	282,015	1,986	Up	284 Up 43,803
3. Southeastern#	12	140	*248,976	1,778	Up	55 Up 21,579
4. Southwest Athletic#	8	101	171,712	1,700	Down	46 Up 40,771
5. Pacific-10	10	135	*195,465	*1,448	Up	172 Up 18,040
6. Southland#	10	54	*75,656	*1,401	Up	563 Up 25,396
7. Big Sky	9	104	*121,009	*1,164	Up	179 Up 26,487
8. Gateway Collegiate	10	125	*131,048	*1,048	Up	302 Up 42,230
9. Sun Belt#	9	106	*103,090	973	Down	9 Up 19,652
10. Big Eight	8	101	*96,995	*960	Up	66 Up 17,468
11. Big East#	10	137	*123,462	*901	Up	329 Up 49,614
12. Atlantic 10#	9	111	87,472	788	Up	81 Up 11,124
13. Great Midwest**	6	72	49,781	691	Up	461 Up 2,102
14. Mid-American Athletic	9	37	*25,382	*686	Up	200 Up 3,987
15. Ohio Valley#	8	42	28,779	685	Down	660 Down 35,779
16. North Star#	7	76	48,155	*634	Up	229 Up 18,195
17. Western Athletic#	8	97	*60,116	*620	Up	217 Up 27,087
18. Midwestern Collegiate#	7	74	*44,038	*595	Up	162 Up 15,037
19. North Atlantic#	8	94	*51,590	*549	Up	198 Up 22,118
20. Colonial Athletic#	8	93	*50,411	*542	Up	76 Up 6,612
21. Big West	10	102	51,079	501	Up	19 Down 8,189
22. Southwestern Athletic	8	30	12,295	410	Down	275 Down 17,177
23. Metropolitan Collegiate#	7	85	30,938	364	Down	16 Up 904
24. Southern	6	63	22,488	357	Up	5 Down 1,107
25. West Coast	8	45	16,062	*357	Up	129 Up 3,075
26. Mid-Eastern Athletic	8	26	8,699	335	Down	123 Down 9,617
27. Trans America**	7	82	23,982	292	Up	18 Up 3,963
28. Northeast	9	63	*15,763	*250	Up	64 Up 4,202
29. Big South#	7	81	19,473	240	Down	7 Down 2,040
30. Metro Atlantic Athletic	9	92	21,590	235	Up	133 Down 1,502
31. Ivy	8	89	20,120	226	Down	1 Up 1,309
32. East Coast#	7	63	13,953	*221	Up	29 Up 2,457
33. Patriot#	8	40	8,479	212	Down	120 Down 10,444
Division I Independents#	11	113	55,910	495	Down	117 Down 10,192

*Record high for that conference. n—Indicates national record. @All 1991 figures used in this report reflect 1992 changes in conference lineups, to provide valid comparisons (i. e., the 1992 lineup vs. same teams in 1991, whether or not members in 1991 or whether or not conference existed in 1991); conferences marked (#) had different lineups in 1991; & Formerly New South Women's Athletic Conference. **New conference.

Below Division I	Total Teams	Games Or Sessions	1992 Attendance	Avg. PG Or Sess.	Change In Avg. @	Change In Total @
1. North Central Intercol.	10	51	65,248	1,279	Up	325 Up 17,558
2. Frontier	5	13	8,050	619	Down	171 Down 3,800
3. Sooner Athletic	7	25	14,550	582	Up	28 Up 700
4. Central Intercol. Ath.	14	29	16,281	561	Down	173 Down 15,281
5. Gulf South	7	32	15,466	483	Up	38 Up 3,460
6. South Atlantic	8	39	17,349	445	Up	7 Down 2,791
7. Little East	6	30	11,508	384	Up	6 Down 213
8. Great Lakes Valley	10	38	14,423	380	Up	95 Down 387
9. Mid-America Intercol.	12	43	15,149	352	Down	15 Down 6,112
10. Northeast-10	10	34	11,619	342	Up	67 Down 2,412
11. Lone Star	8	41	13,773	336	Up	16 Down 350
12. Ohio Athletic	10	122	39,280	322	Down	13 Down 2,880

Nominations

Member institutions invited to submit names to fill vacancies on general committees

► Continued from page 2

ketball Rules Committee, either the chair or the chair's designated representative.

Women's Interests: Not eligible for reelection: Chris Gobrecht, University of Washington (coach). One of those elected or reelected must be a Division I women's basketball coach.

Communications: Three expirations. Eligible for reelection: R. C. Johnson, Miami University (Ohio) (I). Not eligible for reelection: L. Budd Thalman, Pennsylvania State University (sports information director, I); Roger O. Valdiserri, University of Notre Dame (sports information director, I), chair. Two of those elected must be sports information directors. Valdiserri must be replaced as chair.

Committee on Competitive Safeguards and Medical Aspects of Sports: Five expirations. Eligible for reelection: Elizabeth Arendt, M.D., University of Minnesota, Twin Cities (medicine); Donald Bunce, M.D., Stanford University (medicine); Paul W. Gikas, M.D., University of Michigan (medicine); Christine Wells, Arizona State University (sports-medicine research); Dennis Wilson, Auburn University (exercise physiology research). One of those elected or reelected must represent the field of sports-medicine research; one must represent exercise physiology research; two must represent medicine, including at least one woman.

Eligibility: Four expirations. Eligible for reelection: Susan A. Collins, George Mason University (I). Not eligible for reelection: Sherry L. Calvert, Whittier College (III); James P. Jorgensen, Northern California Athletic Conference (II); George M. Harmon, Millsaps College (Division III Council rep-

resentative). One of those elected or reelected must be from Division I. One must be from Division II and two from Division III, including a Division III Council member. Two must be women.

Committee on Financial Aid and Amateurism: Four expirations. Eligible for reelection: Tim Brown, Skidmore College (III); Janet C. Hunter, Knox College (III). Not eligible for reelection: Marvin G. Carmichael, Clemson University (I), chair; Theodore S. Paulauskas, St. Anselm College (II). One of those elected or reelected must be from Division I, one from Division II and two from Division III. Carmichael must be replaced as chair.

Honors: Two expirations. Eligible for reelection: Merlin J. Olsen, San Marino, California (nationally distinguished citizen and former honors recipient). Not eligible for reelection: Vice Adm. William P. Lawrence, U.S. Naval Academy (Ret.) (nationally distinguished citizen and former honors recipient). Two of those elected or reelected must be nationally distinguished citizens.

Committee on Infractions: Two expirations. Eligible for reelection: Yvonne L. "Bonnie" Slatton, University of Iowa; David Swank, University of Oklahoma. One of those elected or reelected must be a man and one a woman.

Interpretations: One expiration. Not eligible for reelection: David Price, Pacific-10 Conference (I). New member must be from Division I and must be an institutional administrator with primary responsibilities for compliance.

Legislative Review: Two expirations and one vacancy. Eligible for reelection: Melissa L. Conboy, University of Notre Dame (I). Not eligible for reelection: David A. Jacobs, Whittier College (Council representative, III). One of those

elected or reelected must be from Division I. One must be from Division III. One must be a woman. One must be a Council representative. The Administrative Committee is in the process of appointing a replacement for G. E. Moran, retiring from the Gulf South Conference, effective September 1, 1992.

Minority Opportunities and Interests: Five expirations. Eligible for reelection: Barbara J. Church, Metro Atlantic Conference (I); Earl W. Edwards, University of California, San Diego (III); Rudy Washington, Drake University (I). Not eligible for reelection: Michael L. Kasavana, Michigan State University (Division I Council representative); Douglas T. Porter, Fort Valley State College (Division II Council representative). Three of those elected or reelected must be from Division I, one from Division II and one from Division III. At least one must be an ethnic minority. Two must be Council representatives.

National Youth Sports Program: One expiration. Eligible for reelection: Robert E. Burke, American International College. The individual elected or reelected must be from an NCAA active member that sponsors a National Youth Sports program or from a member conference of the Association.

Olympic Sports Liaison: Four expirations. Eligible for reelection: Nelson E. Townsend, State University of New York at Buffalo (I-AA); Judith R. Holland, University of California, Los Angeles (I-A); William C. Marolt, University of Colorado, Boulder (I-A); DeLores S. Todd, Atlantic Coast Conference (I-A).

Postgraduate Scholarship: Three expirations. Eligible for reelection: Nancy R. Hamant, Uni-

versity of Cincinnati (I). Not eligible for reelection: Jacquelyn C. Franklin, Jackson State University (I); David B. Keilitz, Central Michigan University (director of athletics and Division I Council representative). To provide balance to the current committee membership vacancies should be filled by athletics directors.

Professional Sports Liaison: Six expirations. Eligible for reelection: Ceal Barry, University of Colorado, Boulder (I); Kenneth A. Free, Mid-Eastern Athletic Conference (I); Ronald J. Maestri, University of New Orleans (I), chair. Not eligible for reelection: Jack C. Gregory, Bowling Green State University (I-A, AD); Dean E. Smith, University of North Carolina, Chapel Hill (National Association of Basketball Coaches representative, I); Frank Windegger, Texas Christian University (Council representative, I). One of those elected or reelected must be a representative of the National Association of Basketball Coaches, one should be a commissioner experienced in a broad range of intercollegiate sports. One must be a woman. One must be a director of athletics at a Division I-A football institution.

Recruiting: Three expirations and one vacancy. Eligible for reelection: Vincent J. Dooley, University of Georgia (I); Sarah Patterson, University of Alabama, Tuscaloosa (I). Not eligible for reelection: Michael J. Bernard, North Carolina Central University (II). The Administrative Committee is in the process of selecting an undergraduate student-athlete to fill the vacancy.

Research: Four expirations. Eligible for reelection: Michael J. Hanna, Hobart and William Smith Colleges (III, director of athletics). Not eligible for reelection: Glennelle Halpin, Auburn University, chair (I); Robert E. Stake, University of Illinois, Champaign (I); Thurston E. Banks, Tennessee Technological University (Council representative, I). One of those elected or reelected must be from Division III. One must be experienced in academic tests and measurements. One must be a Council representative. Halpin must be replaced as chair.

Committee on Review and Planning: Four expirations. Eligible for reelection: Wilford S. Bailey, Auburn University (I, former Association officer); James Whalen, Ithaca College (former Presidents Commission officer, III). Not eligible for reelection: James Frank, Southwestern Conference (former officer of the Association, I); Kenneth J. Weller, Central College (Iowa) (former officer of the Association, III). Three of those elected or reelected must be former officers of the Association. One must be a former Presidents Commission officer. One must be from Division III.

Special Events: Four expirations. Eligible for reelection: Cecil W. Ingram, University of Alabama, Tuscaloosa (I-A, District 3); David L. Maggard, University of Miami (Florida), (I-A, District 3); Richard A. Rosenthal, University of Notre Dame (I-A, District 4). Not eligible for reelection: James L. Jones, Ohio State University (I-A, District

4). One of those elected or reelected must be from Division I-A, District 4.

Student-Athlete Advisory: Ten expirations (five Division I, two Division II, two Division III, one Division II Council representative) plus 12 new members (to be added in accordance with legislation adopted by the 1992 annual Convention, see 1992 NCAA Convention Proposal No. 151). Eligible for reelection: **Division I:** Chris Studer, Boston University (Region 1); Jeffrey A. Howard, Georgia Institute of Technology (Region 2); Kelly Carole Smith, Western Kentucky University (Region 2); Jason C. Wilkie, Central Michigan University (Region 3); Katy Arris, University of Texas at Austin (Region 4). **Division II:** Gregory Allen O'Dell, Wofford College (Region 2); May Tan, Northern Michigan University (Region 3). **Division III:** Matthew Leighninger, Haverford College (Region 2); Richard Kacmarynski, Central College (Iowa) (Region 4). **Council representative:** Douglas T. Porter, Fort Valley State College (Division II Council representative).

Five of those elected or reelected for current positions must be student-athletes from Division I (one from Region 1, two from Region 2, one from Region 3, one from Region 4). Two must be student-athletes from Division II (one from Region 2, one from Region 3). Two must be student-athletes from Division III (one from Region 2, one from Region 4). One must be a Council representative from Division II.

New student-athlete positions: Four Division I (one from each of the four Council representation regions); four Division II (one from each Council representation region); four Division III (one from each Council representation region).

In order to meet the requirement for nine male and nine female student-athletes, seven of those elected or reelected must be male student-athletes and four must be female student-athletes (these numbers include the new positions to be established effective in 1993).

Two-Year College Relations: Two expirations. Eligible for reelection: Coulbourn H. Tyler, Ferrum College (III); Charlotte West, Southern Illinois University at Carbondale (I-AA).

Walter Byers Scholarship: One expiration and one vacancy. Eligible for reelection: John R. Brazil, Bradley University, chair (I). Administrative Committee is in the process of appointing a replacement for Richard H. Perry, retired from the University of California, Riverside (II).

Committee on Women's Athletics: Four expirations. Eligible for reelection: Debra F. Hunter, Bethel College (Minnesota) (III). Not eligible for reelection: Jim Livengood, Washington State University (I); Marjorie A. Trout, Millersville University of Pennsylvania (II); Patricia W. Wall, Southeastern Conference (I). Two of those elected or reelected must be from Division I, one from Division II, one from Division III. One must be a man.



Nominations are being accepted for positions on general committees like the Committee on Women's Athletics, shown here at a meeting in January.

Expansion talk prompts championships survey

The decision to survey the NCAA membership to determine its attitudes toward championships was brought about by a variety of factors, the most recent of which were the 13 requests for championships-bracket expansions made at the NCAA Executive Committee's May meeting.

Before that, however, the committee had considered a study because of the status of certain National Collegiate Championships that were in jeopardy of being discontinued because of declining sponsorship. In discussing that situation, the Executive Committee began to consider the broader issue of the general philosophy of NCAA championships and how that philosophy fits with other Association programs and services.

At the May meeting, the Executive Committee and the three division championships committees reviewed requests from sports committees that would result in an additional \$1.8 million in expenditures for the 79 championships the Association will conduct in the 1992-93 academic year.

The committee chose to defer action on those requests until a study of the championships program was completed. The decision to delay consideration of the requests meant that any requests approved at the August or December meetings would not become effective until the 1993-94 academic year.

After the May meeting, six survey questions were sent to chief executive officers and athletics administrators at all NCAA member institutions. Conference commissioners also were surveyed.

To determine the sentiment of

those who responded, answers were grouped under general headings. If a response (answers were in essay form) addressed more than one thought, all thoughts were recorded.

The survey was sent to the chief executive officer, athletics director, faculty athletics representative and senior woman administrator at each NCAA member institution and to conference commissioners (4,017 individuals). A total of 501 responses (12.5 percent) was received. At least one individual responded from 63.7 percent of Division I members, 49.5 percent of Division II members and 31.7 percent of Division III members.

In Division I, a total of 243 individuals representing 190 institutions responded; in Division II, it was 132 respondents representing 108 institutions, and in Division III, 126 representing 105.

The results of the survey were used in assembling the comprehensive championships study that the Executive Committee will consider at its August 12-15 meeting in Seattle. A summary of the study begins on page 1.

Questions and responses

If additional revenues were available for Association programs and services, would you favor their being allocated to enhance the championships program or their being allocated to the revenue-distribution fund for redistribution to the membership?

Division I: Some manner of championship enhancement was favored by 129 of those responding. Seventy-five of them endorsed expanding bracket sizes, 14 favored expanding women's brackets in general and another 47 suggested bracket expansions in specific women's sports (vs. 13

specifying men's sports).

A total of 105 said that if additional revenues were available, they would prefer to see them distributed to the membership rather than used to enhance championships.

Division II: Most (61) favored bracket expansion if additional funds were available. A total of 43 would prefer to see the revenue distributed, although there was no consensus as to how the funds should be allocated.

Division III: Eighty-four favored enhancing championships in some way, while 36 responded that they would favor some sort of revenue distribution.

If additional revenues were not available, would you favor enhancing championships by reallocating moneys currently budgeted for other Association programs and services? If so, in which specific areas would you favor reduction of expenditures?

Division I: A total of 111 would prefer to reallocate funds while 105 would not. Of those 111, responses ranged from suggesting elimination of certain functions to reviewing priorities with some reduction in other programs. Youth programs, drug testing and/or education, and the special-assistance fund for athletes were listed as possibilities on 30 or more responses.

Division II: Most respondents (53) said they would not reallocate current funds to enhance championships if additional revenues were not available. Of the 43 who said they would reallocate current funds, most specified the conference grant program for potential reduction.

Division III: Slightly more (62-

59) would favor reallocating funds from existing programs. Of those who specified programs, Division II enhancement, Division I academic enhancement and the conference grant program were mentioned most often.

Do you believe the current policies and criteria for establishing field sizes are appropriate? If not, do you have suggestions as to how they might be revised?

Division I: Most believed current policies and criteria for establishing field sizes are at least generally appropriate. A total of 157 respondents were satisfied with the current approach or satisfied with a qualifying comment. Conversely, 52 indicated substantial dissatisfaction with current field sizes. Among those 52, comment was made on the need to expand brackets, to provide greater access for conference champions, to have more regionalized competition and to equalize ratios between men's and women's championships field sizes.

Division II: A total of 83 respondents favored the current policies. Twenty-five indicated some degree of dissatisfaction; among those, suggestions ranged from expanding championships so Division II can grow to providing more equitable opportunities for men and women.

Division III: A total of 86 said the current policies are appropriate. Sixteen said they were inappropriate for various reasons, including the ratios for championships and gender equity.

Do you believe the current criteria and guidelines for awarding automatic qualification should be revised or

automatic qualification awarded on some other basis? If so, what?

Division I: Those responding were divided almost evenly between those who believe that the current criteria and guidelines for awarding automatic qualification are appropriate or generally appropriate, with some qualifying comment (a total of 80), and those who favor automatic qualification for all conference champions or play-in opportunities for nonautomatic-qualifying conferences (87). Among those 87, several commented on the pressures that conferences and institutions face in trying to strengthen schedules to gain automatic berths. Six respondents suggested eliminating automatic qualification altogether.

Division II: A total of 45 favored the current criteria. Sixteen said they favored a play-in system, and another 21 favored more regionalized competition. Another six favored automatic qualification for all conferences.

Division III: Most respondents (80) believed the automatic-qualification guidelines were appropriate or generally appropriate, although 10 of them favored more regionalization. Of the 40 who believed some change is needed, 19 would like to see play-ins while another 12 would like to see automatic qualification eliminated.

Do you believe the Association should continue to provide transportation and per diem for all NCAA championships, regardless of sponsorship?

Division I: A total of 56 members endorsed the current approach. Another 36 said the current criteria

See Survey, page 24 ►

Championships

Executive Committee to meet August 12-15 to study review of championships program

► Continued from page 1

36.06 for the championships).

Several options are available to the Executive Committee, some of which would bring women's championships participation numbers closer to overall enrollment numbers or would equalize field sizes or ratios for men's and women's championships.

The Executive Committee indicated in May it would not increase field sizes for the 1992-93 academic year.

Sponsorship requirements

If the status quo is maintained, the National Collegiate Men's Gymnastics and Water Polo Championships are almost certain to be discontinued because those sports do not meet the minimum sponsorship requirements and because the championships are not self-sustaining.

Other championships in jeopardy under current legislation are men's and women's rifle, men's volleyball, Division II men's and women's swimming, Division II wrestling, and Division III men's ice hockey.

Alternatives that would modify the Association's current approach and possibly save at-risk cham-

pionships would include revising travel or per diem allowances, or redefining the term "sufficient net receipts" to cover only game expenses.

The study noted that some national governing bodies have considered offering financial support for at-risk sports on member institutions' campuses. The U.S. Olympic Committee has said it may be interested in the concept of supporting some NCAA sports in return for use of college facilities as training centers (the USOC is especially interested in gymnastics). U.S. Water Polo and the United States Volleyball Association have provided grants to assist institutions in elevating programs from club to varsity status in those sports.

Policies

Automatic qualification: The survey of the membership showed that automatic qualification is the most sensitive of the policies governing championships, perhaps because the membership has two philosophies about championships (providing the highest-quality competition vs. providing the most participation opportunities).

The study cited a Collegiate Commissioners Association straw vote (29-1-4) asking the Executive Committee to explore the possibility of

permitting access into Division I championships in team sports (excluding men's and women's basketball) for all conferences with at least six members participating in the sport, with some access being allowed through regional play-ins.

Among the many options the Executive Committee might consider are maintaining the status quo, eliminating automatic qualification altogether, maintaining current criteria but establishing play-in systems, and awarding automatic qualification to all eligible conferences.

Travel and per diem: The Executive Committee is expected to review the permissible size of traveling parties and to reevaluate the tiered approach for Division I travel and per diem that reflects a championship's revenue-producing ability or potential.

Site selection: Championship site selection is among the most difficult responsibilities facing sports committees because of the many elements that must be considered (finances, proximity to competing teams, weather, etc.). In Division I-AA football and Division I baseball, the task is made more difficult by a provision that allows a lower-seeded institution an opportunity to be a host site if it

can guarantee a substantially higher financial guarantee than other competing institutions.

The study noted that the Division I-AA Football and I Baseball Committees have been criticized for permitting institutions to "buy" the right to host. But based on 1990-91 numbers, the Division I Baseball Championship would have lost between \$100,000 and \$150,000 in revenue by permitting the higher-seeded team to host in all cases while the Division I-AA Football Championship would have lost about \$312,000.

As an alternative to the status quo, one option is an approach under which the higher-seeded team would be entitled to serve as host if it met a minimum "flat" financial guarantee (assuming other criteria were met).

Sports committees

The CCA expressed concern at the Executive Committee's May meeting that administrators are inadequately represented on sports committees (legislation requires that administrators constitute 25 percent of a committee's makeup). CCA representatives have suggested significantly reducing, or eliminating, committee service by active coaches or by increasing

the 25 percent quota to 75 or 100 percent for Division I.

In recent years, several sports committees have asked the Executive Committee to sponsor legislation to increase their size; but at its May meeting, the committee deferred action on several requests (estimated cost: \$27,800) and indicated it would review all committees before taking any action.

In any case, the committee probably will delay consideration of this issue until its December meeting.

Officiating fees and expenses

At its May meeting, the Executive Committee noted that requests for increases in the number of officials and officials' fees and expenses have come before it piecemeal at each meeting. It agreed that it would be more prudent to consider such requests at one meeting each year.

Action was deferred in May on requests totaling approximately \$70,000 for 1992-93, and sports committees were advised that no changes would be made for the 1992-93 championships but that consideration would be given to their requests in the future.

The Executive Committee is expected to defer discussion of this item until its December meeting.

Violations

Jackson State women's cross country, track programs receive three-year probation

► Continued from page 13

or condoned a major violation be subject either to termination of employment, suspension without pay for at least one year or reassignment of duties within the institution to a position that does not include contact with prospective or enrolled student-athletes or representatives of the institution's athletics interests for at least one year; (e) one year of sanctions precluding postseason competition in the sport; (f) one year of sanctions precluding television appearances in the sport; and (g) institutional recertification that the current athletics policies and practices conform to all requirements of NCAA regulations.

The Committee on Infractions determined that the actions taken by the university and reported to the committee at the hearing together with the actions set forth below meet the requirements of NCAA Bylaw 19.4.2.2.

A. The university shall be publicly reprimanded and censured, and placed on probation for a period of three years from the date these penalties are imposed, which shall be the date the 15-day appeal period expires or the date the institution notifies the executive director that it will not appeal, whichever is earlier, or the date established by NCAA Council subcommittee action in the event of an appeal by the university to the Council, it being understood that should any portion of any of the penalties in this case be set aside for any reason other than

by appropriate action of the Association, the penalties shall be reconsidered by the Committee on Infractions.

Further, Jackson State shall be subject to the provisions of NCAA Bylaw 19.4.2.3 concerning repeat violators for a five-year period beginning on the effective date of the penalties in this case.

B. During this period of probation, the institution shall: develop and implement a comprehensive educational program (e.g., seminars and testing) to instruct coaches and athletics department personnel and members of the admissions and financial aid offices on NCAA legislation; submit a preliminary report by October 1, 1992, setting forth a schedule for establishing this compliance and educational program, and file annual progress reports with the NCAA enforcement staff by July 1 of each year thereafter during the probationary period with a particular emphasis on the admission of and awarding of financial aid to all foreign student-athletes. The university shall submit the budget for the women's cross country and track programs for the 1992-93 academic years, indicating where it has reduced that budget, exclusive of salaries, by the 25 percent it informed the committee it would do as one of the institution's own actions. This budget shall be submitted by September 1, 1992.

C. The institution's women's cross country, indoor track and outdoor track teams shall end their 1992-93 season with the

playing of their last regularly scheduled, in-season contest and shall not be eligible to participate in any postseason competition or take advantage of any of the exemptions provided in Bylaw 17.18.5.2.

D. During the 1992-93 academic year, the institution's women's cross country and track teams shall not participate in any track meet or related event (e.g., road race) other than regularly scheduled intercollegiate competition. Individual members of the institution's women's cross country and indoor and outdoor track teams who receive any athletically related financial aid may compete only in university-scheduled intercollegiate meets during the 1992-93 academic year. [Note: In this regard, neither the university nor its individual student-athletes who receive athletically related financial aid may compete in any meet that includes "open, unattached or club" participation.]

E. Had not the university taken certain actions, the institution would have been required to eliminate all off-campus recruiting activities in the sport of women's track during the 1992-93 academic year and the head women's track coach would have been prohibited from recruiting off campus during the 1992-93 academic year.

F. During the 1992-93 academic year, the institution shall award no more than 75 percent of the athletically related financial aid awards that are countable under Bylaw 15.02.3 in the sport of women's track and cross country.

G. The university shall forfeit all contests and intercollegiate meets in which the student-athletes found to have been involved in violations in this report competed during the 1988-89, 1989-90 and 1990-91 seasons. If any of these student-athletes competed and earned points in NCAA championship meets during those years, the institution shall delete those individual points and adjust the team standings.

H. The institution shall recertify that all of its current athletics policies and practices conform to all requirements of NCAA regulations, and shall recertify all foreign student-athletes who have competed for the university during the last three academic years.

I. Due to his involvement in certain violations of NCAA legislation found in this case, the former head women's track coach involved in this case will be informed in writing by the NCAA that in the event he seeks employment or affiliation in an athletically related position at an NCAA member institution, including Jackson State, during a five-year period (July 28, 1992, to July 28, 1997), he and the involved institution shall be requested to appear before the Committee on Infractions in order for the committee to consider whether that member institution should be subject to the show-cause procedures of Bylaw 19.4.2.1-(1), which could limit the former coach's athletically related duties at the new institution for a designated period.

[Note: Should Jackson State appeal either the findings of violations or proposed penalties in this case to the NCAA Council subcommittee of Division I members, the Committee on Infractions will submit an expanded infractions report to the members of the Council who will consider the appeal. This expanded report will include additional information in accordance with Bylaw 32.8.5. A copy of the committee's report would be provided to the institution before the institution's appearance before the Council subcommittee and, as required by Bylaw 32.8.6, would be released to the public.

Also, the Committee on Infractions wishes to advise the institution that when the penalties in this case become effective, the institution should take every precaution to ensure that their terms are observed; further, the committee intends to monitor the penalties during their effective periods, and any action contrary to the terms of any of the penalties shall be considered grounds for extending the institution's probationary period, as well as to consider imposing more severe sanctions in this case.

Finally, should any actions by NCAA Conventions directly or indirectly modify any provision of these penalties or the effect of the penalties, the committee reserves the right to review and reconsider the penalties.]

NCAA COMMITTEE
ON INFRACTIONS

Bowl games

Copper recertified

► Continued from page 3

at-large bid.

After dissolving its association with the two conferences, the California Raisin Bowl tried to enter the bowl field as an open bowl, thus bound to the requirements for minimum payouts to participating institutions (\$650,000 this season) and other guarantees. This effort failed when the bowl could not secure either a title sponsor or a television contract.

The Mid-American Athletic and Big West Conferences have continued their closed-bowl arrangement through the Las Vegas Silver Bowl, which was certified in April.

If the California Raisin Bowl applies for certification in the future, it will have to go through the initial-certification process, which requires that a \$1 million letter of credit be secured one year before the first game.

Other highlights

In other actions at its August 3 meeting in Kansas City, Missouri, the Postseason Football Subcommittee:

■ Reviewed a letter from Val Pinchbeck Jr., National Football League vice-president for broadcasting and productions, stating that the NFL will not hold any games Saturday, January 1, 1994. The subcommittee had been concerned that NFL schedule expansion to New Year's weekend could reduce television opportunities for bowl games.

■ Received a report from representatives of the Football Bowl Association on actions in Congress regarding unrelated-business income taxes (see story on page 6).

■ Adopted a series of recommendations from the NCAA Communications Committee that seek to enhance communication between a bowl and its participating institutions. One suggestion, which was approved by the officers of the Football Bowl Association, is that bowls provide institutions with a summary of bowl activities—such as social activities, meetings and press conferences—before the institution accepts an invitation to participate. This will ensure that institutions know what demands will be placed on their time and that

institutions meet the expectations that bowls have of them.

■ Approved the concept of a form for bowls to submit if they would like revenue from events that include the name of the bowl to be exempt from gross receipts. This would standardize from bowl to bowl the events that are included in gross receipts.

■ Received a report that the National Association of Collegiate Directors of Athletics had been contacted about the possibility of moving the preseason Disneyland Pigskin Classic, which benefits NACDA, to a date after all bowl games. The subcommittee expressed its opposition to this proposal because it is in conflict with the reform agenda established by the Presidents Commission and has the potential to damage certified postseason bowl games.

■ Recommended that bowl bids not be issued in the locker room immediately after a game.

■ Voted to continue the policy of assigning neutral officiating crews for all bowl games except the Las Vegas Silver Bowl, which will have a split crew of officials from both participating conferences.

Bush signs financial aid legislation

President Bush has signed legislation reauthorizing the Pell Grants program, the Guaranteed Student Loan Program and other Federal student and institutional aid programs for five years.

It also includes a controversial experiment that could lead to the Federal government replacing private banks in making student loans. Supporters of the plan say it could cut the costs of the loan program by eliminating the profits made by banks in processing the loan applications.

The bill makes several changes to expand access of middle-class families to student-aid programs. Using a new unsubsidized loan program, applicants for Guaranteed Student Loans would be allowed to borrow up to the maximum limit regardless of family income.

The bill would increase the maximum for Pell Grants by \$1,300 to \$3,700 for 1993-94 and authorize a maximum of \$4,500 by the 1997-98 school year.

It also would simplify needs analysis to determine eligibility for Federal aid and remove home and family farm equity from the calculations.

The actual funding level of the programs covered by the legislation still is subject to approval of a separate appropriations bill, but if the programs are fully funded, they could generate \$100 billion in student financial assistance over five years, according to United Press International.

About one million more middle-income students would be eligible for Pell Grants in the first year alone, and the measure would make an estimated 1.4 million new borrowers eligible for guaranteed loans, with 86 percent of them from middle-income families.

Female athletes susceptible to amenorrhea

The fragile bones of an older woman may develop early in a female athlete who pushes too hard to stay thin and excel in her sport, experts say.

These women have developed eating disorders, pushed their endurance workouts too hard, or both—and have ceased to menstruate, the experts say.

The lack of periods, called amenorrhea, means the athlete is not producing enough of the female hormones that play a major role in determining how strong her bones will get, the researchers said.

They met during June at a Washington, D.C., conference organized by the American College of Sports Medicine, a professional organization.

Exercise-associated amenorrhea results when a teenage girl or young woman is pushed too hard, not from normal, healthy exercise,

said Barbara L. Drinkwater, an exercise physiologist at the Pacific Medical Center, Seattle.

"We really believe there is an extraordinary amount of pressure on young athletes to decrease their body weight to such low levels that they slip into disordered eating," Drinkwater told *The Associated Press*.

It is not known how many athletes become amenorrheic, but it is clear that sports emphasizing lean body weight, such as gymnastics, have the greatest risk, said Dr. Sally S. Harris, team physician at Stanford University.

In these activities, half or more of the athletes may be amenorrheic, researchers say.

Although amenorrhea is defined as having fewer than three periods in a year, "for most of these people it means one or none," Harris said.

Women who have been amenorrheic for three or four years can develop the bone fragility of a 70- or 80-year-old woman, Harris said.

With thinner and more brittle bones, these women also face a premature risk of fractures, the spinal curvature called "dowager's hump" and other symptoms of osteoporosis, a condition that normally does not develop before estrogen falls at menopause, Harris said.

They could hit the bone-loss years after menopause with densities up to 30 percent below normal—"starting out with the tank even emptier, so to speak," Harris said.

Much of the loss apparently cannot be made up, Drinkwater said.

"There's some evidence that a woman who's regained periods for five or six years has still not returned to the bone mass of her

age group, so there's some indication that some of this may be irreversible," Drinkwater said.

A woman can stop the slide, largely by returning to a normal diet and more moderate endurance training, the experts say.

"If a woman is willing and able to decrease her activity by 10 to 20 percent and increase weight, her menses may resume spontaneously," said Dr. Carol Otis, an associate team physician at the University of California, Los Angeles. Her statement was in an excerpt from a medical publication, *Clinics in Sports Medicine*, that was part of the conference briefing book.

The conferees want to get out the word to coaches, parents and athletes that a too-great attempt at a competitive edge now may lead to more fractures soon and greater damage later.

NCAA Record

CHIEF EXECUTIVE OFFICERS

Thomas B. Brewer, president of Metropolitan State, announced his retirement, effective August 31, 1993. **William A. Shields** named president at Rockford after serving as president of the College of Great Falls. **Keith H. Lovin**, former provost and vice-president for academic and student affairs at Southern Colorado, named president at Maryville (Missouri), succeeding **Claudius Pritchard**, who retired in June after serving as president since 1977.

DIRECTORS OF ATHLETICS

Rocco Calvo, who has served 37 years as a coach and administrator at Moravian, announced his retirement as AD, effective August 31. He has been the school's AD since 1975 and also has spent the past 24 years as head men's soccer and golf coach. **Emily Harsh** appointed acting AD at Longwood, succeeding **Tom Fletcher**, who resigned. **Rich Meckfessel** chosen as interim AD at Missouri-St. Louis. He has spent the past 10 years as men's basketball coach and assistant to the AD at the institution. He replaces **Chuck Smith**, who is retiring this month after 26 years as the only AD in the school's history. Smith will remain on staff as a part-time employee.

Ellen J. Staurowsky resigned as AD at William Smith to become coordinator of sports communications and assistant professor of exercise and sport studies at Ithaca. **Connee Zotos**, director of graduate internships for the master's program in sports administration at Texas, will replace **Staurowsky** at William Smith. **Dale Widolff**, football coach at Occidental, assumed additional duties as AD there, replacing **Lynn Mehl**, who resumed teaching responsibilities in the psychology and exercise science departments. **Widolff**, Occidental's most successful coach, has compiled a record of 70-25-1 over 10 seasons. **Don Page**, AD and men's tennis coach at Wisconsin-River Falls, announced his retirement. **Michele Arbour** resigned at Pine Manor to become AD at Lebanon (New

Kunzer-Murphy becomes senior woman administrator at Pacific (California)

Tina Kunzer-Murphy, senior assistant athletics director and senior woman administrator at Nevada-Las Vegas, was named senior associate athletics director and senior woman administrator at Pacific (California), replacing **Kathy Klein**, who retired in June to move to Florida with her family.

Kunzer-Murphy's new responsibilities will include work as the institution's primary compliance officer with the Big West Conference and the NCAA and the handling of day-to-day operations of the athletics department.

Women's tennis coach at Nevada-Las Vegas from 1977 to 1979, Kunzer-Murphy was named senior assistant AD there in 1987 and helped manage the Rebels' 11 nonrevenue sports. In addition, she coordinated men's and women's holiday basketball tournaments and helped develop and manage a UNLV foundation formed to support women student-athletes.



Kunzer-Murphy

DEPUTY DIRECTOR OF ATHLETICS

Dennis Pignotti named at Navy.

COACHES

Baseball—**Jeff Parker** elevated from assistant at Earlham, succeeding **Tony Ferraro**, who guided the team for one season. **Bill Zwaan** hired at Widener. **John Morrey**, who compiled a 574-349 record over the past 13 years as head coach at St. Xavier College in Chicago, selected at Xavier (Ohio), replacing **Larry Redwine**, who had served on a part-time basis. **Mark Simeone** hired at American International after spending the past two years as an assistant at Springfield. **Ed Thayer** resigned at Lincoln Memorial to take a similar position at Pope High School in Marietta, Georgia.

Jim Farr, a 1978 graduate of Penn State and former major league pitcher for the Texas Rangers and San Francisco Giants, named at William and Mary. **Gary Henderson** promoted from assistant to head coach at Chapman.

Baseball assistants—**Bob Doyle** and **Roger Rioux** hired at St. Joseph's (Maine). **Brian Moreau**, a former player and graduate assistant at Northeast Louisiana, named there as a full-time assistant. **Rex Peters** named at Chapman. **Joe Dodd**, head coach and AD at Warren Wilson College, joined the staff at Mars Hill.

Men's basketball—**Tom Hart**, an assistant at Webster last season, promoted to head coach there, succeeding **Dennis Beckett**, who coached the Gorlocks for the past three seasons. **Ron Kornegay** resigned at Kean. **Jim Stukel** hired at Wisconsin Superior, where he also will serve as women's soccer coach.

Men's basketball assistants—**Matt Nelson** selected at St. Joseph's (Maine). **Kevin Bromley** and **Bob Lowe** hired at Southern Utah. **Jimmy Adams** relieved of his duties after two seasons at Memphis State. **Kelly Green** and **Tim Thomas** hired and **Clint Ellis** named part-time aide at Texas-Pan American. **Darwin Cook** joined the staff at Nevada-Las Vegas as a part-time assistant. **James Green** resigned at Texas A&M to accept a similar post at Alabama.

Marc Iavaroni, an assistant at Virginia last season, named at Bowling Green, replacing **Anthony Solomon**, who accepted a position at Manhattan. **Bob Holford**, who spent the past season as an assistant at Long Island-C.W.P., joined the staff at Fairleigh Dickinson-Teaneck. **Bill Pope**, formerly an assistant at Lamar and equipment manager for the San Antonio Spurs, hired at Texas-San Antonio. **Greg Nossaman**, a 1986 graduate of Capital, returned to his alma mater as an assistant. He served as an aide last season at Bluffton.

Rod Wright, a part-time assistant the past five years at Central Oklahoma, named there on a full time basis. **Terry Boesel**, an administrative assistant for the men's basketball team at UCLA last season, named at Chapman. **Len**

Gordy resigned at Clemson. **Jay Wolfe**, former assistant at Capital, named at Kent. **Geoff Arnold** named at St. Joseph's (Pennsylvania).

Women's basketball—**Traci Wheeler**, head girls' basketball coach last season at Malta Bend (Missouri) High School, named at Northeast Missouri State. **Kristyn King** appointed at Rockford, where she also will serve as women's softball coach. **Peggy Sells**, who spent last season as a graduate assistant at Clemson, selected at South Carolina-Spartanburg. **Lynn Baber**, a former standout player at William Penn and coach at Winona State, named at Loras. **Kathy Connell** selected at Occidental after serving since 1980 as head coach at Cornell. **Joe Sanchez** hired at Texas-Pan American.

Women's basketball assistants—**Debbie Taneyhill** and **Christy Winters** chosen at George Mason to assume their first coaching positions. **Taneyhill** recently completed her playing career at the school and **Winters** competed at Maryland, where she was an all-Atlantic Coast Conference first-team selection following her senior season in 1989-90. **Susan Manelski**, the second all-time leading scorer at James Madison, named at Delaware, succeeding **Meg McDowell**, who stepped down after two years on the staff.

Lee Ann Riley, a former assistant at New Mexico State, hired at Stephen F. Austin to replace **Julie Thomas**, who resigned to accept a high-school head-coaching job at Lewisville (Texas) Marcus High School. **Julie Lattimer**, women's volleyball coach at St. Norbert, given additional responsibilities as a basketball assistant. **Susie Gardner** chosen as an aide at San Diego State. **Jane Roman** chosen at Toledo, where she was a three-year standout player.

Anne Davis, **Heidi Hazen** and **Shelly Collier** named as aides at Colgate. **Susan Decke** named at Indiana State, replacing **Kim Tullis**, who resigned. **Ardie McInelly** named at Weber State, replacing **Maggie Mahood**, who resigned. **Angela Scott** hired at Memphis State after spending last season as a graduate assistant at Southern Mississippi. **Tammy Tschida** named at Lewis. **Peter Kowall** selected at Drew.

Men's and women's cross country—**Willy Wood** selected at North Carolina-Asheville, where he also will assume duties as women's track and field coach. **Keith White**, women's coach at Millersville, given additional duties as men's coach. **Grover Page** named men's coach and **Brian Schmit** named to head the new women's program at Tennessee-Martin. Page also will serve as men's golf coach and Schmit will coach the new men's track program. **Mike Uhrich** chosen as men's and women's coach at St. Louis. **Raymond Reinertsen** named men's and women's coach at Wisconsin-Superior.

Women's cross country assistants—**Fred Sowerby** chosen at Nevada-Las

Vegas, which also announced the retention of **Sheila Nicks-Alexander**. Sowerby also will serve as an assistant women's track and field coach.

Field hockey—**Susan Eichner** named to replace **Sandy Moore** at Kenyon. Eichner, who served as an assistant field hockey coach at Syracuse last fall, also will serve as Kenyon's women's lacrosse coach. **Beverly Agrella** resigned at Massachusetts-Lowell, where she also relinquished her duties as women's softball coach.

Football—**Dick Mannini** hired at San Francisco State. He served from 1984 to 1988 as defensive coordinator at Stanford. **Brad Senter** resigned at Newberry after one season.

Football assistants—**John Bonamego** joined the staff at Lehigh as running backs coach after serving as an assistant at Maine the past two seasons. **Turner Gill**, former quarterback at Nebraska, named to coach quarterbacks at his alma mater. He spent the past year as a receivers coach at Southern Methodist. Gill's appointment fills the vacancy created when **Jack Pierce** left the Cornhuskers' football staff to become a fund-raiser in the institution's athletics department. **Mitch Harper** named linebackers coach at Tufts after serving the previous year as outside linebackers coach at Villanova. **Monty Lewis** selected as a graduate assistant coach at Kentucky.

Marshall Hall joined the staff as offensive backfield coach and **Jeff Watson** named strength and conditioning coach at Villanova. **Gerry Keesling** elevated to offensive coordinator at Earlham after serving a season as offensive line coach. **Tim Harkness** appointed at Baylor. **John Gutekunst** selected at Wake Forest. **William "Tim" Orr** joined the staff at Idaho State, succeeding **Ron Manu**, who resigned to enter private business.

Dale Bunn named part-time assistant quarterbacks and wide receivers coach at Cal State Northridge. **Roy Gerela**, former NFL place-kicker who played on three Super Bowl teams with the Pittsburgh Steelers, selected as a graduate assistant coach at New Mexico State. **J. D. Graham** chosen as recruiting coordinator at Ohio State, replacing **Bill Conley**, who becomes the Buckeyes' linebackers coach. **Clovis Hale**, offensive line coach at Texas from 1987 to 1991, appointed to a similar position at Southern Methodist, which also announced the naming of **Tom Ciaccio** as a graduate assistant coach.

Mark Weber resigned at Missouri Western State to pursue coaching opportunities at the Division I level. He served as offensive line coach, a position he assumed after being hired there as defensive line coach in April 1991. Former Oregon State head coach **Dave Kragthorpe** will fill in temporarily, through December. **Todd Middleton**, a former defensive end at Wake Forest, hired at West Virginia Wesleyan. He served as defensive line coach at Chowan College last year. **Greg Peterson** hired as wide receivers coach at Idaho. **Jack Yelton** named offensive line coach at Presbyterian.

Rony Granz hired as offensive coordinator and **Rick Trestall** chosen as defensive coordinator at San Francisco State. **L. T. Helton** resigned as offensive coordinator at Tennessee Tech to become an assistant coach and teacher at Hamblen East (Tennessee) High School. **Todd Van Horn** named part-time running backs coach at Ursinus. **Grady Andrews** hired as defensive line coach at Tennessee-Martin, succeeding

Larry Shanks, who moved to linebackers coach. **Tom Woodruff** promoted to offensive coordinator at Brockport State, succeeding **Bill Sutherland**, who resigned. Also, **Jim Wells** and **Ron Ellis** were named graduate assistant coaches at the school.

Bruce Gregory joined the staff at Bowling Green. **Tim Britton** named offensive line coach, **Mike MacIntyre** appointed defensive coordinator and fund-raising coordinator, **Richard Lage Jr.** named linebackers coach and player development coordinator and **Jon Fagg** selected as receivers coach and coordinator of community service and summer camp programs at Davidson. **Bryan Bosard**, defensive secondary coach at West Chester, named at Bucknell.

Bob Bodor named as a defensive assistant and **Michael Fair** chosen as of-



Basketball: Lynn Baber

Football aide: Todd Middleton

ensive line coach for the freshman squad at Columbia. **Frank Jacobs** hired as running backs coach at Macalester, where he also will serve as equipment manager. **Blaine Bennett**, receivers coach at Idaho last season, named to a similar post at Western Oregon State. **Willie Slater** hired at North Alabama. **Bob Allen** joined the staff at Holy Cross as defensive secondary coach. Also, the school announced the appointment of **Jeff Filkovski** as quarterbacks coach.

Vic Shealy named offensive coordinator and **Harry Van Arsdale** appointed offensive line coach at Mars Hill. Shealy spent the past three years as an aide at Austin Peay State and Van Arsdale spent the past two seasons as offensive coordinator at Towson State. **Paul "Chip" Thomas** and **Jim Rodden** hired as graduate assistants at Hawaii.

Men's golf—**Chuck Winship** named at South Florida after serving the past four years at Miami (Florida). **Grover Page** given additional duties as men's cross country coach at Tennessee-Martin. **Rick Christie**, assistant manager of the University of South Florida Golf Course, named at Tampa.

Women's golf—**Karen Gravley**, golf coach at Lewisville (Texas) Marcus High School and a former LPGA professional named at Southern Methodist. She replaces **Kyle Stevens**, who stepped down in June after leading the Mustangs to the 1992 Southwest Athletic Conference championship.

Men's ice hockey—**Scott Borek** chosen at Colby. **Greg Clark** selected at Western Connecticut State.

Men's ice hockey assistants—**Walt Kyle** named head coach of the Seattle Thunderbirds of the Western Hockey League after serving from 1982 to 1992 as an aide at Northern Michigan. **Jay Heinbuck** hired at St. Lawrence, where he also was named as rink director. **Tom Anastos** resigned at Michigan State to devote more time to private business ventures in the Detroit

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Athletics director: Dale Widolff
Assistant AD: David Oakeley

Hampshire) High School.

ASSOCIATE DIRECTORS OF ATHLETICS

Rick Mello, associate AD for marketing and promotions at California, appointed associate AD for development at Miami (Florida). **Martin J. Moran III** named to the newly created position of associate AD for development at Columbia. **Michael Bobinski** chosen at Navy.

ASSISTANT DIRECTORS OF ATHLETICS

Four staff members—**Dave Burton**, director of sports medicine; **Bill Crowder**, director of equipment; **Jeff Madden**, strength and conditioning coordinator, and **Scott Scheifele**, director of development—have been given the additional title of assistant AD at Colorado. **David Oakeley** named assistant AD for marketing and promotions at New Mexico State after serving as director of the Aggie/Roadrunner radio network the past two years. **Shanna Nolan**, equipment coordinator and assistant to the AD, promoted to assistant AD at Earlham.

Carl Tamulevich appointed at Navy, replacing **James W. Blanchard Jr.**, who resigned. **Peggy Carl**, aquatics director, and **James Kerman**, sports information director, given additional duties as assistant ADs at Occidental. **Kathy Stockman**, women's basketball and women's lacrosse coach at Pine Manor, given additional duties there as assistant AD.

Calendar

August 5-7	Council	Boston
August 8-12	Committee on Infractions	Sedona, Arizona
August 11	Budget Subcommittee	Seattle
August 12-15	Executive Committee	Seattle
August 13-14	Divisions I, II and III Championships Committees	Seattle
August 13-16	National Youth Sports Program Committee	Kansas City, Missouri
August 20-21	Legislative Review Committee	Kansas City, Missouri

NCAA Record

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area...**Jim Gelsomino** and **David Linabury** added to the staff at Western Connecticut State...**Scott MacPherson** named at Merrimack after serving last year as a graduate assistant at Massachusetts Lowell.

Women's lacrosse—**Susan Eichner** named to replace **Sandy Moore** at Kenyon. Eichner, who served as an assistant field hockey coach at Syracuse last fall, also will serve as Kenyon's field hockey coach...**Amy Patton** hired at Dartmouth.

Men's soccer—**Jay Hoffman** resigned at Fredonia State...**Brian Woods** named at William Paterson...**Luis Reis** selected at Bridgewater State (Massachusetts)...**John Mansholt** named at Illinois College.

Men's soccer assistants—**Todd McGreevy** named at Augustana (Illinois)...**Rick Gilhart** appointed at Wilmington (Ohio) after serving last year as an assistant at Princeton (Ohio) High School.

Women's soccer—**Helene Walls** named at Bridgewater State (Massachusetts)...**Costa Nicolaou** named at Occidental after serving as an assistant at Cal State Northridge...**Jim Stukel** hired at Wisconsin-Superior, where he also will serve as women's basketball coach...**Steve Spirk**, assistant men's soccer coach at Wilmington (Ohio), named head coach of the women's team there...**David Bennett**, coach at A. C. Reynolds High School in North Carolina, named at Mars Hill.

Women's soccer assistant—**John Barton** named at Assumption, replacing



Volleyball: Julie Sandoval
Volleyball: Stephanie Scofield

Barry Phillips, who resigned for personal and business reasons.

Women's softball—**Kristyn King** appointed at Rockford, where she also will serve as women's basketball coach...**Ruth Crowe** named at Ball State...**Carrie Byrd** named at Francis Marion to her first collegiate head coaching position. She also will serve as women's volleyball coach...**Beverly Agrella** resigned at Massachusetts-Lowell, where she also relinquished her position as field hockey coach...**Ruth Crowe**, a former aide at Iowa, Ohio State and Iowa State, chosen as head coach at Ball State.

Cindy Hartman, who coached for 20 years at the high-school level, named at St. Michael's to replace **Nancy Lubinsky**, who resigned...**Ann Patet** named at Wisconsin-Superior, where she also will serve as sports information director...**Becky Dicke** resigned at Dayton. She compiled a record of 49-101 during her four-year tenure.

Women's softball assistant—**Kristin Patterson** named at Rockford, where she also will serve as head women's volleyball coach.

Men's and women's swimming and diving—**Dan Langan**, women's swimming coach at Shippensburg, given additional duties as men's coach, succeeding **Donnie Miller**, who retired after leading the Red Raiders for 20 years. **Kevin Wright** chosen as men's and women's diving coach at Texas A&M...**Jill Stierkel**, head women's coach at Indiana, hired at Texas, where she served as an assistant from 1984 to 1991.

Men's and women's swimming assistants—**Brad Flood** named at Texas A&M...**Ray Looze** hired as men's assistant at Harvard...**Kathy Collins** named men's and women's assistant at Shippensburg.

Men's and women's tennis—**Fred Weinman**, director of tennis at Sapphire

Georgia administrator selected by Florida as associate athletics director

Greg McGarity, assistant athletics director for facilities and event management at Georgia, has been appointed associate AD for internal affairs at Florida.

McGarity, who joined the Georgia athletics staff in 1977 as an assistant sports information director and women's tennis coach, will oversee event operations, facility construction projects and team travel at Florida, in addition to assisting in the overall supervision of the athletics program on a day-to-day basis.

The former Georgia tennis player, who directed the women's tennis program until 1981 and remained in sports information until 1982, also held the post of administrative assistant at Georgia until his promotion to assistant AD in 1988.



McGarity

Lakes (North Carolina) Country Club, appointed men's and women's coach at Western Carolina, succeeding **David Johnson**, who accepted a similar position at Mars Hill...**Skip Salzenstein** selected as women's coach at St. Louis...**Caryn Maroni** named interim women's coach at UC Davis...**Adam Wong** named men's and women's coach at Bridgewater State (Massachusetts)...**Jan Tomlinson**, women's coach at Wisconsin-River Falls, assumed additional duties as men's coach, succeeding **Don Page**, who will retire as coach and athletics director this month.

Sergiu Boerica named at Chapman after spending last year as an assistant at Long Beach State...**Janey Strause**, an assistant at Wisconsin the past three seasons, named women's coach at Georgia Tech...**Lee Roehm**, girls' coach at Bishop Kenrick High School in Pennsylvania last year, named women's coach at St. Joseph's (Pennsylvania).

Men's tennis assistant—**John Gallina**, who guided the Centennial (Colorado) High School boys' and girls' tennis teams for 13 years, named at Southern Colorado.

Women's tennis assistants—**Shari Strazisar**, who played collegiately at Alabama-Birmingham and Southern Colorado, named at Southern Colorado, from which she graduated...**Kristin Fusco** named at Harvard.

Men's and women's track and field—**Keith White**, women's coach at Millersville, given additional duties as coach of the men's squad...**Willy Wood** named women's coach at North Carolina-Asheville, where he also will assume duties as men's and women's cross country coach...**Tom Jones** resigned as men's and women's coach at Arizona State to become women's track coach at Florida.

Brian Schmit named to head the new men's program at Tennessee-Martin, where he also will coach the new women's cross country team...**Steve Melzer** chosen as men's coach at Wisconsin-Eau Claire, replacing **Mel Lewis**, who will become men's athletics director this fall at the institution.

Men's and women's track and field assistants—**Sam Hume**, a 1989 graduate of Southern Colorado, named there as men's and women's assistant coach. Hume earned four letters while a track and field competitor at the institution...**Laurie Amway** and **Bill Austin** named as men's and women's aides at Millersville...**Fred Sowerby** chosen as women's assistant and **Sheila Nicks-Alexander** retained as women's assistant at Nevada Las Vegas. Sowerby also will serve as an assistant women's cross country coach...**Nick Sweeney** added to the staff at Harvard...**Curtis Frye** hired at North Carolina.

Women's volleyball—**Brenda Williams** relieved of her duties at Alabama-Birmingham and replaced on an interim basis by assistant coach **Judy Sackfield**...**Kristin Patterson**, a four-year letter-winner at Marquette, named head coach at Rockford, where she also will serve as an assistant women's softball coach...**Berkley Laite** named at Shippensburg, where he has spent the past two years as an adviser to the men's club team...**Carrie Byrd** appointed at Francis Marion, where she also will serve as women's softball coach.

Liz Bitzer, an assistant for the past four years at Louisville, named at Auburn...**Cathy DeBuono** selected at Pace...**John Kunzier** hired at La Salle after serving most recently as a coach at the Quaker City Club in West Chester, Pennsylvania...**Carolyn Blake** chosen at Davidson after spending the past two seasons as an assistant at William and Mary.

Beth Page appointed at Macalester, where she also will serve as tennis director...**Jeff Campbell**, an assistant at Cal State Northridge, named head coach at Occidental.

Women's volleyball assistants—**Chris Stoner** selected as a volunteer assistant



Tennis: Fred Weinman
Track: Steve Melzer

coach at Shippensburg...**Julie Sandoval** and **Stephanie Scofield** joined the staff at Cal State Fullerton. Sandoval spent the past year as coach at Saddleback (California) Community College and Scofield served the last four years as a player at Cal State Fullerton...**Jessia Schutter** named at College Misericordia...**Holt Hathaway** hired at Davidson...**Nao Ikeda**, an assistant at New Mexico the past two years, named full-time aide and **Yu-Chyi Yang** chosen as a student assistant coach at Wichita State.

Men's water polo—**Andy Freed** named at Harvard after serving most recently as national deputy press secretary for Paul Tsongas' Democratic presidential campaign.

Wrestling—**Duane Goldman** named at Indiana. He was a four-time Big Ten Conference champion at Iowa and winner of the 1986 national crown in the 190-pound division. He succeeds **Joe McFarland**, who left Indiana to become as assistant coach at Michigan.

STAFF

Academic assistant—**Sheila Turman** named at St. Louis to handle administrative duties under the direction of the assistant athletics director for finance and assistant AD for student services.

Admissions assistant—**Dave Davis** appointed assistant for admissions and academic support at Navy.

Equipment director—**Mike Sinquelfield**, who served on the equipment staff at Louisiana State the past three years, named at East Carolina...**Frank Jacobs** hired as equipment manager at Macalester, where he also will serve as running backs coach on the football staff.

Facilities assistant—**Kevin Buisman** named assistant manager of Northern Iowa's UNI-Dome.

Marketing director—**Juan Capote**, former executive director of Runners

International, named Hispanic marketing director at Miami (Florida), where he will be responsible for coordinating the institution's athletics efforts in the local Hispanic community.

Media relations specialist—**Kelly Verigin**, sports information director at Albany (New York), hired as media relations specialist at Rensselaer.

Operations manager—**Kristen O'Connor**, former associate director of Sportsworld Camps, named game operations/promotions manager at San Francisco.

Operations assistant—**Lauren DiStefano** hired as assistant director of operations at Harvard.

Sports information directors—**Becca Wohlt**, who served the past two years as an assistant SID at Long Beach State, named director there, replacing **Shayne Schroeder**, who accepted a position in the institution's media relations office...**Rich Carroll** named SID at Upsala...**Matt Garrett** hired at Rockford after serving for four years as a student assistant SID at Milliken...**Darrell Stephens** named as the first full-time SID at Armstrong State, where he has served the past two years in the dual role of SID and assistant intramurals director.

Kim Stone, assistant SID at Miami (Florida) the past two years, chosen as women's SID at Texas, replacing **Donna Hart**, who resigned effective August 31...**Justin Doherty** selected at North Dakota after serving since 1990 as an assistant SID at Northern Michigan...**Ann Patet** named at Wisconsin-Superior, where she also will serve as women's softball coach...**Dave Blanchard** named at Luther, succeeding **Jerry Johnson**, who accepted a position in the institution's advancement office.

Sports information assistants—**Colleen Reilly**, who spent the past two years as assistant information director for the Big Sky Conference, named assistant SID at Colorado, replacing **Tom Petersen**, who left the institution to enter private business...**Lori Regnier** hired at Duke.

Strength coordinator—**Glenn Nakaya** promoted from assistant strength coordinator at Hawaii.

Tennis director—**Beth Page** appointed tennis director at Macalester, where she also will serve as women's volleyball coach.

Ticket manager—**Mary Urschler** named to replace **Tracy Treps** at St. Louis...**Doug Kangas** selected at Northern Iowa.

Trainer—**Mark Legacy** chosen as head trainer at St. Joseph's (Maine)...**Joe Dunagan** hired at Rose-Hulman after serving as an assistant trainer from 1990 to 1992 at Oklahoma State...**John Ochsenwald**

Etc.

DIRECTORY CHANGES

Active—Arkansas State University: **John N. Mangieri** (P); Ashland University: **Walter B. Waejen** (Interim P)—419/289-5050; Brooklyn College: Withdrew membership; Harvard University: **Harry R. Lewis** (F)—Professor of Computer Science, 617/495-5840; Limestone College: **Walt Griffin** (P); Maryville University (Missouri): **Keith H. Lovin** (P); St. Bonaventure University: **Thomas J. O'Connor** (AD); Santa Clara University: (AD) to be appointed; University of Tennessee, Martin: Name correction—**Ernest W. Blythe Jr.** (F), title change—Professor of Geology and Director of Honors Programs; University of Texas at Arlington: **Ryan C. Amacher** (P).

Deaths

Louis A. Young Jr., a former Dartmouth football captain who led his team past Cornell in the famous "Fifth-Down Game" of 1940, died July 25 at age 73 in a Bryn Mawr, Pennsylvania, hospital. Cornell forfeited that game upon realizing it had scored the winning touchdown after erroneously being given a fifth down. Young later served in the U.S. Navy and was decorated for his actions during the Allied invasion of Normandy in World War II. He retired nine years ago as the

named at Wisconsin-Milwaukee...**Tim Barron**, head trainer at Southeast Missouri State the past three years, resigned to accept a position with Health South in Cape Girardeau, Missouri...**Brian Solberg** named at Luther.

Assistant trainers—**Joe Erdeljak** named at Texas Tech...**Jennifer Berquist** selected at Monmouth (New Jersey)...**Sherri Viscount** joined the staff at Miami (Florida) after spending the past two years as a trainer at American...**Kristin Frae** named to a newly created position at Fordham...**Joe Gallulo** and **Sue Pastor** named at Sacred Heart.

Women's coordinator—**Jeanne Nowlin** appointed coordinator of women's sports at Baylor.



Soccer: Rick Gilhart
Soccer: John Mansholt

CONFERENCES

Anthony J. DiGiorgio, president of Winthrop and a new member of the NCAA Presidents Commission, elected president of the Big South Conference...**Dennis Farrell**, associate commissioner of the Big West Conference, promoted to commissioner...**Albert L. Benson Jr.** named commissioner and **Geoffrey Converse** appointed information officer of the Yankee Conference, which also announced it will move its offices from Newark, Delaware, to Centerville, Massachusetts.

ASSOCIATIONS

Roger McAfee named director of sports information for the American Volleyball Coaches Association after spending the past three years as an assistant SID at Idaho...**Seton Hall** men's basketball coach **P. J. Charlesimo** and **Air Force** men's basketball coach **Reggie Minton** elected to the board of directors of the National Association of Basketball Coaches.

The Intercollegiate Tennis Coaches Association announced it has changed its name to the Intercollegiate Tennis Association. The change was made to more clearly identify the association's membership, functions and goals.

Conference—Gateway Collegiate Athletic Conference: Changed name to Gateway Football Conference.

CONFERENCE MEMBERS

The women's gymnastics program at Southern Utah has gained acceptance into the Western Athletic Conference as an affiliate member.

SPORTS SPONSORSHIPS

Rider announced it will add women's cross country and women's indoor and outdoor track and field for the 1993-94 academic year, bringing to 19 the number of intercollegiate sports offered by the institution.

St. Joseph's (Pennsylvania) announced it will add men's and women's lacrosse starting next spring.

sales director for an architectural engineering firm.

Drew Williams, a 19-year-old member of the Southwest Missouri State football team, was killed July 3 in a shooting incident in his hometown of Stillwater, Oklahoma. A three-sport standout at Stillwater High School and an all-state selection as a senior, Williams, an inside linebacker, redshirted during the 1991 season and would have been a freshman in eligibility this season.

Asthma medicine's benefits could encourage abuse

A commonly used prescription drug may increase short-term explosive power in athletes enough to invite abuse, experts say.

The drug's side effects include high blood pressure and angina.

The study in the American College of Sports Medicine's journal, *Medicine and Science in Sports and Exercise*, focused on the asthma medication albuterol, commonly prescribed as an inhalant. Albuterol, as a beta-2 agonist, stimulates nerve receptors in the air-

ways—and, said researcher Joseph F. Signorile, receptors in the muscles.

The research at the University of Miami (Florida) Human Performance Laboratory looked at 15 nonasthmatic men and women, ages 18-33, according to The Associated Press. They rode a special exercise bike that measured their power output over 15 seconds, 10 minutes after inhaling an asthmatic's typical dose of albuterol or a placebo gas that has no effect on

the body.

In both conditions, power peaked within the first five seconds, but the albuterol-fueled rides showed slightly more power, Signorile said. Afterward, albuterol rides showed a faster rate of fatigue, he said.

The increases were small—about three percent—but statistically meaningful and significant as a potential margin of victory, he said.

"If we were to look at two power lifters and both performed the activity in the same amount of time...the lifter with greater power output would lift more weight," Signorile said.

Signorile says his findings are preliminary and require further research for confirmation.

Researchers previously suspected that albuterol could improve endurance performance because of its effect on the airways,

he said. They found no increase, apparently because albuterol's potential seems to be concentrated in short-term gains in muscles, he said.

Another beta-2 agonist, clenbuterol, is already being abused by some athletes. This veterinary preparation is banned for use on livestock in the United States. Clenbuterol makes animals more meaty—in other words, more muscular—and less fatty, Signorile said.

The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other appropriate purposes.

Rates are 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. Orders and copy are due by noon five days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertising. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call Susan Boyts at 913/339-1906 or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422. Attention: The Market.

Positions Available

Assistant A.D.

Assistant Athletic Director For Development (Salary commensurate with experience). Develop and monitor a comprehensive fund raising program, with major emphasis on annual giving. Supervise efforts to expand annual giving base through direct-mail campaigns, phoneathons and other activities. Assist the director of athletics with identification, cultivation and solicitation of major gift donors for annual, capital and endowment funds. Supervise the planning and organization of special events, including banquets and hospitality receptions at athletic events. Oversee the receipt, recording and acknowledgment of all gifts. Supervise all booster club organizations and activities. Serve as the athletic department's liaison to the University's development office. Perform other duties as assigned by the director of athletics. Requirements: Bachelor's degree, master's degree preferred. Minimum of four years experience with athletic fund raising preferably in California and at the Division I level. Proven administrative and supervisory ability. Effective oral and written communication skills. Recognition of the proper role of athletics within the context of a highly selective academic institution. Ability to work effectively within University, conference and NCAA guidelines and regulations. The Foundation offers generous benefits. Applications must be received by August 28, 1992. For application, contact: Foundation Personnel, Cal Poly State University, San Luis Obispo, CA 93407, 805/756-1121.

Assistant Director of Athletics/Sports Supervisor—University of Kansas full-time, 12-month position. Salary: Commensurate with experience. Bachelor's degree. Serve as the Senior Women's Administrator to NCAA and Big Eight Conference. Minimum of three years experience. Send letter of application and resume to: Robert Frederick, Director of Athletics, Allen Fieldhouse, University of Kansas, Lawrence, KS 66045. Deadline 5 pm, Friday, August 14, 1992. University of Kansas is an EO/AA Employer.

University of Pennsylvania: Assistant Athletics Director for Public Relations & Marketing. Manages and directs the sales and marketing operations and public relations efforts for the Division of Intercollegiate Athletics, including the functions of the sports information and ticket offices. Develops and implements promotions and marketing strategies and coordinates all publicity efforts for the intercollegiate programs. Bachelor's degree required. Excellent public relations skills and demonstrated ability to communicate effectively in oral and written form with a variety of constituencies. Candidate must have a minimum of 3-4 years experience with the marketing and promotion of sports programs and experience with desktop publishing in a sports information environment. Proven sales ability that attracts others to support the program enthusiastically, and strong supervisory skills are required. An advanced degree in sports or business administration or communications is desirable. Candidates must be willing to work evenings and weekends as required. The University of Pennsylvania is a member of the Ivy Group. The University of Pennsylvania is an Affirmative Action/Equal Opportunity Employer (M/F/D/V). Applications: Send letter of application, resume and names of three (3) references only. Carolyn Schlie-Fernovich, Senior Associate Director, University of Pennsylvania, 235 South 33rd Street, Philadelphia, PA 19104. Deadline: August 20, 1992.

Assistant Director of Athletics-External. St. Bonaventure University invites applications/nominations for the position of Assistant Director of Athletics-External Operations (full-time, 12-month administrator), with the intended appointment date of September 30, 1992. Letter of application (no telephone calls), vitae and three (3) references should be sent to: Affirmative Action Office, St. Bonaventure University, Box CC, St. Bonaventure, NY, 14778. Applications will be reviewed through August 31, after which time application review will begin until a suitable applicant is chosen. St. Bonaventure University is a member of the Atlantic 10 Conference and is an NCAA, IAA member institution. A full complement of men's and women's programs is offered in accordance with NCAA and conference standards. St. Bonaventure University enrolls approximately 2,800 graduate and undergraduate students. Basic Function: The successful candidate will be responsible for directing, planning

and implementing the development of projects, marketing strategies and promotional activities for intercollegiate athletics. This individual will also have responsibilities for game management. Qualifications: Bachelor's degree required. Three (3) to five (5) years experience in NCAA Division I athletics. Salary: Competitive. Commensurate with qualifications and experience. St. Bonaventure University is an Equal Opportunity Employer. Women and minorities are encouraged to apply.

Academic Coordinator

La Salle University—Director of Academic Support Services for Student-Athletes. La Salle University, a selective, urban, independent Catholic university, invites candidates for the full-time, 12-month position of director of academic support services for student-athletes to supervise a comprehensive academic support program for the 350 student-athletes who compete on 22 teams at the NCAA Division I level. The director will provide academic advising and counseling services and assist with the academic and personal skills development; serve as a liaison between faculty, administration and athletic department coaches and staff; monitor and maintain student academic progress records; administer and collaborate with other staff to offer tutorial, career development and related assistance programs; and perform other duties as necessary to assist each student-athlete fulfill her/his academic and athletic potential. Qualifications required include: a master's degree in a relevant field; considerable experience in education including teaching, coaching and counseling/advising work; ideally with university-level student-athletes; knowledge of pertinent NCAA regulations; and, excellent interpersonal relations and oral/written communication skills. The review of candidates will begin August 17, 1992, and continue until the successful candidate is selected for appointment early in the fall semester 1992. To assure complete consideration, a letter of application, resume and the names of three current references must be received no later than August 17, 1992. Application materials should be sent to: Dr. Annette O'Connor, Faculty Athletics Representative, c/o Biology Department, La Salle University, 20th Street and Olney Avenue, Philadelphia, PA 19141. La Salle is an Equal Opportunity/Affirmative Action Employer.

Athletics Trainer

Sports Physical Therapist/A.T.C. Qualifications: Licensed Phys. Therapist, Certified Athletic Trainer preferred. Sports medicine experience beneficial. Basic Responsibilities: Assist in University hospital sports medicine clinic; Assist with intercollegiate sports program. Application procedure: Call Dennis Miller, Mackey Arena, Purdue University, West Lafayette, IN 47907, 317/494-3245. Equal Opportunity/Affirmative Action Employer.

Athletic Trainer—Blackburn College. Fall semester only appointment. Qualifications: Bachelor's degree required, NATA certification. Responsibilities: Care, prevention, treatment and rehabilitation of athletic injuries for football, soccer, volleyball, cross country, men's and women's basketball. Applications will be accepted until a suitable candidate is selected.

Send letter of application, resume and names of three references to: Dr. Ira Zeff, Athletic Director, Blackburn College, Carlinville, IL 62626. EOE.

Head Athletic Trainer—Sports Medicine. The University of South Alabama is accepting applications for the position of Head Athletic Trainer, a 12-month, full-time position. Responsibilities include: 1) care and prevention of athletic injuries; 2) administration of Sports Medicine department with assistance from team physicians; 3) the education of student athletic trainers and other duties as assigned. Minimum requirements: 1) Two years experience as a NATA certified athletic trainer at the college/university level; 2) master's degree. Experience with clinical/classroom teaching in a NATA curriculum preferred. Send letter of application, resume and three letters of reference to: June Hatfield, USA Athletic Dept., HPE 1107, Mobile, AL 36688. Application deadline: August 15, 1992. The University of South Alabama is an Equal Opportunity/Affirmative Action Employer.

Fort Hays State University has a position available for a head athletic trainer. Job Description: Teaching in the physical education professional preparation program (athletic training, advanced training, first aid and CPR). Other courses to be assigned depending upon qualifications. Meet the professional development and service expectations of the University. Provide athletic training services as necessary for all sports and Department of Athletics projects. Process athletic injury reports and insurance claims, maintain two training rooms, supervision of on-going student training programs, recruit new students, lead students toward NATA certification, and supervise student trainers. Education: M.S. degree in physical education or athletic training required. Doctorate preferred. NATA certification required; certification in first aid and CPR. Experience: Demonstrated successful experience in teaching at the public school or college level. Demonstrated successful experience as an athletic trainer. Application Procedure: Letter stating professional/training qualifications. Biographical data, list experience, professional preparation and training. Official transcripts from all institutions attended. Three current letters of reference. Send to: Chair, Athletic Training Committee, Dept. of Health/Human Performance, Fort Hays State University, 600 Park St., Hays, KS 67601. Consideration of applications will begin upon receipt. Applications will be accepted until position is filled. Fort Hays State University is an AA/EO Employer.

Head Athletics Trainer. Immediate opening for head athletics trainer for Division I athletic program (IAA football). Responsibilities include: providing care, prevention, treatment and rehabilitation of athletic injuries for 16 teams including football. Administer NCAA and University drug education/testing programs; responsible for supervising the University Athletic Training Program. Qualifications: NATA certification and bachelor's degree required; master's degree preferred; significant experience with college football and other sports required. Knowledge of NCAA drug education and testing program and evidence of supervisory abilities. The successful applicant must demonstrate an understanding of and strong commitment to a service orientation and cultural diversity. Minimum Available Compensation: \$23,700/year. In addition, the University provides an excellent benefits base program including leaves and insurances. To Apply: Send letter of application, resume, and names and phone numbers of three references

to: the Director of Personnel Services, Southeast Missouri State University, One University Plaza, Cape Girardeau, MO 63701. Letters of application accepted by fax: 314/651-2200. Review of application materials will begin immediately. Information may be obtained by calling 314/651-2206 or TDD 314/651-2383. An Equal Opportunity, M/F, Affirmative Action Employer.

Compliance

Compliance Officer—University of Rhode Island/office of the president. The position reports to the university legal counsel for oversight and the athletic director for daily operations. This is a full-time, 12-month position with benefits. The position is responsible for monitoring compliance with NCAA, conferences, Title IX, gender equity and university rules and regulations including, but not limited to, the following areas: eligibility, financial aid, recruiting, rules education and interpretation. Bachelor's degree required, master's degree preferred. Working knowledge of Division I athletics and NCAA rules and regulations required; legal background and prior compliance experience preferred. Working knowledge of the eligibility process, NCAA squad lists and financial aid computations required. Experience with computer applications is required as are strong organizational, communication and interpersonal skills. Salary commensurate with experience and qualifications. Starting date: September 1, 1992. Deadline: Submit letter of application, resume and list of references with addresses and telephone numbers, no later than August 21, 1992, to: Mary Kennard, Search Committee Chair, Position #171005, University of Rhode Island, P.O. Box G, Kingston, RI 02881. An Affirmative Action/Equal Opportunity Employer. (Position is subject to budget approval).

Equipment Manager

Equipment Manager (Women) Assistant—University of Illinois, 12-month appointment. Inventory, maintenance and issuance of equipment; prepare, deliver practice and competitive gear; home event coverage and visiting team set-ups; assist with supervision of student managers. Bachelor's degree required; knowledge, experience in inventory techniques; responsible, professional individual; expertise in athletics equipment room and computer skills preferred. Start August 24 or after, salary commensurate with qualifications. By August 10, send resume, letter, transcripts, three letters of recommendation to: Tanya Johnson, Equipment Manager, Women, 505 E. Armory, 235-H Armory Building, Champaign, IL 61820. 217/333-0171. Qualified applicants interviewed during advertising period. AA/EOE.

Athletic Equipment Manager—The University of Texas at Austin is seeking qualified applicants for athletic equipment manager. Requires a bachelor's degree and three years of experience in a college athletic program to include one year in a supervisory capacity. Competitive applicants should have experience in an NCAA Division I intercollegiate athletics program and a demonstrated knowledge of state-of-the-art

athletic equipment, including sizing and safety features. Prefer six years' experience as an athletic equipment manager in an NCAA Division I intercollegiate athletics program. Some overtime to include evenings, weekends and some holidays required. Responsibilities include the overall management and supervision of the sports equipment operations for the men's sports programs to include budget and financial management, equipment facilities, hiring and training of personnel, procurement of equipment and maintenance of a perpetual (computerized) inventory system; other duties as assigned. Monthly salary range is \$2,012 to \$2,719 or more depending upon qualifications. Excellent fringe benefits. To apply, send a letter of interest, resume and three references to: Jim Baker, The University of Texas at Austin, P.O. Box 7399, Austin, TX 78713-7399. Applications will be accepted until position is filled. An Equal Opportunity and Affirmative Action Employer.

Executive Director

Northern California Volleyball Association (NCVA), seeks full-time general manager. Ideal candidate possesses strong organizational

See The Market, page 21 ▶

ASSISTANT COACHES

(Two Vacancies)

WOMEN'S BASKETBALL

MEN'S & WOMEN'S CROSS COUNTRY/TRACK & FIELD

Coach, recruit, and promote university programs within the department. Bachelor's Degree required; knowledge of NCAA Rules, previous collegiate coaching experience and a demonstrated commitment to cultural diversity and racial equity in sport preferred.

Salary commensurate with qualifications. Excellent benefits. Starting date: Fall 1992. Member PSAC, NCAA, Division II. Send letter of application, resume, and three references by 9/2/92 to: M.A. Trout, Women's Athletics/NCAA805, Millersville University, P.O. Box 1002, Millersville, PA 17551-0302. AA/EOE.

MILLERSVILLE UNIVERSITY

NORTHERN ILLINOIS UNIVERSITY



NIU is seeking applications for an opening in intercollegiate athletics. This is a full-time, 12-month appointment and reports directly to the athletic director.

ASSOCIATE ATHLETIC DIRECTOR

Professional Qualifications: Bachelor's degree is required, master's degree preferred. Demonstrated administrative and management skills in an athletic setting or the private sector is required. University or college level is preferred. Demonstrated effective oral and written communication skills. Demonstrated knowledge of NCAA rules and regulations.

Responsibilities: Provide administration and management of day-to-day operation such as fiscal management, scheduling, contracts, games management, facilities and travel, etc., of eight specific men's and women's sports teams, to include football, men's basketball and women's basketball. Supervise support services and auxiliary functions as designated. Conduct the program within the NCAA rules and regulations. Foster academic excellence among the student-athletes.

Salaries will be commensurate with qualifications and experience.

Send letter of application, resume, references and three letters of recommendation to: Gerald O'Dell, Athletic Director, Northern Illinois University, 101 Evans Field House, DeKalb, IL 60115. Review of applications will continue until the position is filled.

Northern Illinois University is an Equal Opportunity Employer and has a strong commitment to the principles of Affirmative Action, Title IX and Section 504.

SAN JOSE STATE UNIVERSITY

POSITION: PVIM 92-55. Head Women's Softball Coach—12-month position (non-tenured).

QUALIFICATIONS: Bachelor's degree required and master's degree preferred. Commitment to the retention and academic success of student-athletes. Demonstrated coaching and recruiting success, experience in organizing and motivating student athletes to maximum performance level. Ability to work, communicate and develop rapport with students, alumni, administration and community groups. Thorough knowledge and understanding of NCAA.

Required: Awareness of, and sensitivity to, the educational goals of a multicultural population. Preferred: Cross cultural experience and/or training.

RESPONSIBILITIES: Reports directly to the Director of Athletics. Responsible for all phases of a Division I intercollegiate softball program which includes scheduling, budgets, marketing and fund raising. Must be committed to the academic goals of the University and must follow the rules and guidelines set forth by the NCAA and Big West Conference.

SALARY RANGE: Commensurate with experience and educational background.

STARTING DATE: Immediately upon approval of appointment.

APPLICATION PROCEDURE: Position is open until filled. Screening of applications to begin on July 25, 1992. Send letter of application, resume, transcripts and three letters of recommendation to:

Ms. Carolyn Lewis, Associate Athletic Director
Division of Intercollegiate Athletics
San Jose State University
One Washington Square
San Jose, CA 95192 0062

GENERAL INFORMATION: San Jose State University is California's oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in Downtown San Jose (pop. 800,000), hub of the world famous Silicon Valley high-technology research and development center. Many of California's most popular natural, recreational and cultural attractions are conveniently close. A member of the 20-campus CSU system, San Jose State University enrolls approximately 30,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

SJSU does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, marital status, pregnancy, age, disability, disabled veteran's or Vietnam Era veteran's status. This policy applies to all SJSU student, faculty and staff programs and activities. Questions regarding this policy should be directed to the Director, Office of Equal Employment Opportunity/Affirmative Action, One Washington Square, Adm. 112, San Jose, CA 95192-0003, 408/924-1115.

NCAA National Youth Sports Program (NYSP) Evaluator

The NCAA is accepting applications for an on-site National Youth Sports Program (NYSP) evaluator. This individual will be responsible for on-site visitation and evaluation of selected NYSP projects, working with NYSP project personnel, and processing final reports and other administrative materials.

The position requires a minimum of five years' experience with NYSP (two years of professional teaching experience with NYSP or other educational setting and three years of NYSP auxiliary staff experience). The individual must have management skills, computer skills, the ability to communicate effectively, both orally and in writing, and the flexibility to travel during summer months.

Candidates should send a letter of interest with information regarding previous experience and three written letters of recommendation to:

Rochelle M. Collins
Youth Programs Coordinator
NCAA
6201 College Boulevard
Overland Park, Kansas 66211-2422

Deadline date: September 18, 1992

Equal Opportunity/Affirmative Action Employer

The Market

► Continued from page 20

and managerial skills, with background in recreation, athletics and nonprofit organizations. Duties include personnel management and project coordination. Salary commensurate with experience. Benefits and advancement opportunity. Letters of reference, resume and salary history to: NCA/GM, P.O. Box 102, Oakland, CA 94604. Closing date: August 15, 1992.

Marketing

Coordinator of Marketing and Promotions. Northwestern State University of Louisiana seeks a highly motivated individual whose primary responsibilities will include development and execution of a marketing plan for Northwestern State's sports programs, corporate sponsor solicitation and service, game promotions and event management. Additional duties entail involvement with coach's television shows, sports radio network, concessions, weekly promotional luncheons and awards. The successful candidate will have marketing and promotions experience in college athletics, the ability to work with a diverse cross section of the population, and excellent verbal, written and interpersonal skills. A bachelor's degree is required. A master's degree in sports administration or a related field is preferred. Interested applicants should submit by August 15, 1992, a letter of application, a current resume and at least three (3) references to: Tynes Hildebrand, Athletic Director, Athletic Fieldhouse, Northwestern State University, Natchitoches, LA 71497. Northwestern State University is a member of the Southland Conference. NSU's 14 sport program competes at the NCAA Division I level and IAA in football. The institution has a student enrollment of approximately 7,500. Northwestern is located in Natchitoches, which is 70 miles south of Shreveport. Northwestern State University is an Equal Opportunity/Affirmative Action Employer.

Sports Information

Assistant Sports Information Director. Cleveland State University, at Cleveland, Ohio, is accepting applications for a full-time, 12-month, Assistant Sports Information Director. Directly responsible for all publicity-related functions for women's basketball and other sports as assigned. Assume home-game management of media facilities for and travel with women's basketball team. Design and produce media guides, programs and other related materials. Prepare news releases for those sports assigned. Assemble, update and maintain statistical records for these programs. Perform such other duties as assigned by the athletic director. Qualifications: bachelor's degree, at least one year's experience working in a sports information office in an assistant or graduate assistant's capacity—or comparable experience; demonstrated competence in written and verbal communications. Starting salary range—\$18,500-\$20,000. Send letter of application, resume, and three references to: John Konstantinos, Director of Athletics, Cleveland State University, Convocation Center, 2000 Prospect Avenue, Cleveland, Ohio 44115. Application deadline is August 14, 1992. Starting date is September 1, 1992. Cleveland State University is an Equal Opportunity/Affirmative Action Employer.

Sports Information Assistant Director. Northern Michigan University sports information office is seeking a full-time assistant director. The person would help publicize both men's and women's sports; write and edit materials; work game administration; supervise student personnel; serve as liaison with the media; report results of competition; compile and maintain statistical data; and produce media guides. Qualifications: Bachelor's degree, as well as demonstrated competence in the field of journalism or sports information with emphasis on ice hockey. Comprehensive knowledge of PageMaker 4.0 and Microsoft Word for the Macintosh. Deadline is August 14. Written applications should be directed to: Barbara Updike, Manager, Employment Staff Development, Room 204 Cohodas Administrative Center, Northern Michigan University, Marquette, MI 49855. An Affirmative Action/Equal Opportunity Employer.

Aquatics

Director of Aquatics, University of Michigan. The University of Michigan is seeking applications for the position of director of aquatics (12 months, full-time administrator) for the

Donald B. Canham Natatorium. This facility is a state-of-the-art venue which includes an indoor, eight lane, 50-meter pool and a separate diving area with springboards and a 10-meter platform, seating for 1,200 spectators, an all-sports medical wing and weight training center. Responsibilities: The director is responsible for the following: Promote aquatic events to maximize the use and revenue generating potential of the facility; supervise the meet management for said events and intercollegiate competition; supervise and hire the appropriate and approved staff; develop and manage an approved budget for operations and capital improvements; develop policies and procedures for the safe operation of the facility; supervise the preventative and scheduled maintenance; develop programming that promotes aquatics to the community. Qualifications: Minimum qualifications include a bachelor's degree, three years of experience in competitive aquatics and facilities management, appropriate aquatics certification is helpful, and a demonstrated evidence of personnel management, fiscal responsibility, program development and interpersonal communication skills is a must. Compensation: Commensurate with qualifications and experience. Application procedure: Send letter of application, resume and the names, addresses and phone numbers of three professional references. Application review will begin August 10, 1992, and will close when a suitable applicant is chosen. Materials should be sent to: Search Committee, Director of Aquatics, University of Michigan, Athletic Department, 1000 S. State, Ann Arbor, MI 48109. The University of Michigan is an Affirmative Action/Equal Opportunity Employer.

Baseball

Assistant Baseball Coach/Instructor available September 1, 1992. Salary: \$18,000. Qualifications: Bachelor's degree required. Previous coaching experience on collegiate and/or high school level required. Responsibilities: Assist in all phases of the baseball program. Recruit assigned area for prospective student athletes. Teach in major or minor field of study equivalent to one-fourth of a normal teaching load for a regular faculty member. Forward letter of application, complete resume and references to: Jim Wells, Head Baseball Coach, Northwestern State University, c/o Athletic Fieldhouse, Natchitoches, LA 71497. Application deadline: August 15, 1992.

Baseball, Head Coach—University of Washington. Now accepting applications. The position is a full-time, 12-month appointment. Responsibilities include: coaching, conditioning, recruitment, administration to include schedules and budgets; promotions, public relations, assisting with fund-raising and oversight of academic progress. Applicants must possess a minimum of a bachelor's degree. College competitive and collegiate coaching experience preferred. Proven ability to relate to college men essential. Knowledge of NCAA and college baseball rules. Salary commensurate with experience. Application deadline is September 1. Start date: September 8. Send letter, resume and references to: Catherine B. Green, Sr. Associate Director, Intercollegiate Athletics, GC-20, University of Washington, Seattle, WA 98195. The University of Washington is an Equal Opportunity/Affirmative Action Employer.

Indiana University is accepting applications for the position of assistant baseball coach (restricted earnings). Bachelor's degree required, experience in collegiate coaching. Knowledge of NCAA rules and regulations. Coaching responsibility flexible. Responsible to head coach for additional responsibilities. Salary restricted to \$12,000. Applications will be accepted through August 24, 1992; appointment effective August 31, 1992. Send resume and three letters of recommendation to: Bob Morgan, Head Baseball Coach, Assembly Hall, Indiana University, Bloomington, Indiana, 47405.

Basketball

Men's Basketball—A part-time assistant coaching position is available at Newberry College, an NCAA Division II school located in Newberry, South Carolina. This opportunity would be excellent for a recent college graduate wanting to start his college coaching career. Send resume to: Tom Quinn, head basketball coach, Newberry College, 2100 College Street, Newberry, SC 29108.

Assistant Women's Basketball Coach. University of Northern Iowa—The University of Northern Iowa is seeking candidates for the position of assistant women's basketball coach. Duties include coaching, scheduling, recruiting, academic advising, fund-raising and promotion. Northern Iowa competes in NCAA Division I and is a member of the Missouri Valley Conference. The selected candidate will be charged with assisting in the development of a progressive program with both organizations and with the conference to all regulations thereof. Minimum requirements: Bachelor's degree, at

least two year's experience (preferably at the college level). Salary: Commensurate with qualifications and experience. Deadline: Applications will be reviewed immediately. Position open until filled. Applications: Send letter of application, current resume, transcript and list of references to: Chairperson, Search Committee, Assistant Women's Basketball Coach, Office of Personnel Services, Gilchrist Hall, University of Northern Iowa, Cedar Falls, IA 50613. An Affirmative Action/Equal Opportunity Employer. Minorities persons, women, Vietnam era veterans and disabled persons are encouraged to apply.

Assistant Basketball Coach/Head Soccer Coach—Muskingum College seeks assistant basketball coach/head soccer coach to continue developing and enhancing the women's soccer program and assist the nationally prominent basketball program. Muskingum College is an NCAA Division III liberal arts institution located on 213 acres in southeastern Ohio and a member of the Ohio Athletic Conference. The basketball program is nationally prominent including a national runner-up finish in 1991. The soccer program is a relatively new program that is still in developing phases. College degree, basketball playing and coaching experience are required. Soccer expertise can be developed after hire. Nine-month, full-time contract. Interested candidates should fax pertinent information to: Donna Newberry, Women's Athletic Director, Muskingum College, New Concord, OH 43762, 614/826-8404, or call Donna Newberry at 614/826-8324. Applications will be accepted until the position is filled. EOE.

Assistant Coach, Women's Basketball/Head Coach, Softball. Candidate must have college playing/coaching experience with ability to recruit, schedule, and abide by NCAA rules. Responsible to head women's basketball coach on all related basketball activities and to the athletic director for the overall organization and administration of the softball program. Other duties to be assigned including opportunity to assist head women's basketball coach in administration of summer camps. Bachelor's degree required, master's degree preferred. Salary commensurate with experience. Position is full-time, 10-month contract and will be filled as soon as possible. Northwood is a Division II institution and is a member of the Great Lakes Intercollegiate Athletic Conference. Submit letter of application and resume with list of references to: Dave Coffey, Athletic Director, Northwood Institute, 3225 Cook Road, Midland, MI 48640. Northwood is an AA/EEO.

Head Coach, Women's Basketball. Candidate must have college coaching experience with demonstrated skills in recruiting, scheduling, and NCAA rules. Responsible for the overall organization and administration of the women's basketball program, summer basketball camps, and other duties as assigned. Will have input in selection of assistant coach. Bachelor's degree required, master's degree preferred. Position is full-time, 10-month contract and will be filled as soon as possible. Northwood is a Division II institution and is a member of the Great Lakes Intercollegiate Athletic Conference. Salary commensurate with experience. Submit letter of application and resume with list of references to: Dave Coffey, Athletic Director, Northwood Institute, 3225 Cook Road, Midland, MI 48640. Northwood is an AA/EEO.

Allegheny College Basketball Internship. Asisting in all phases of the women's basketball program. Qualifications: Bachelor's degree and the desire to coach basketball as a profession. Applications are accepted until the position is filled. Send letter of application to: Richard Creehan, Director of Athletics, Box 34, Allegheny College, Meadville, PA 16335. Allegheny College is an Equal Opportunity Employer.

Head Women's Basketball Coach. Responsibilities: Provide coaching and leadership. Organize, direct and administer all aspects of a Division II women's basketball program, including but not limited to: recruiting, knowledge and compliance with NCAA rules, scheduling, practice, training and conditioning, scouting, etc. Qualifications: Bachelor's degree required, master's preferred. Successful coaching record, preferably at the college level. Appointment: Full-time, 10-month appointment. Appointment Date: A review of applicants will begin on August 15, 1992. Salary: Commensurate with experience and training. Send resume and letter of application to: Ramona Polvere, Coordinator of Women's Athletics, Pace University, 861 Bedford Road, Pleasantville, NY 10570. Pace University is an Equal Opportunity Employer.

Assistant Men's Basketball Coach. SUNY Plattsburgh is seeking qualified applicants to fill a part-time coaching position within the Department of Physical Education, Athletics and Recreational Sports beginning September 1, 1992. Responsibilities include assisting the head basketball coach in recruiting, scouting, budget operation, assigned coaching duties, public relations and preseason conditioning

program. Qualifications include a minimum of a bachelor's degree in physical education or related area, as well as coaching experience. Qualified minority persons are encouraged to apply. Salary is commensurate with qualifications. Submit letter of application, current resume and three current letters of reference by August 17, 1992, to: Chair, Search Committee, c/o Office of Personnel, SUNY Plattsburgh, Box 1758/706, Plattsburgh, New York 12901. SUNY is an Equal Opportunity/Affirmative Action Employer.

Assistant Women's Basketball Coach. South Carolina State University is accepting applications for an assistant women's basketball coach, full-time 12-month position. The assistant women's basketball coach will report to the head women's basketball coach. Duties include but are not limited to: adhering to institutional, conference and NCAA policies, regulations and procedures related to intercollegiate athletics; assisting the head coach in all phases of the women's basketball program (i.e. recruiting, game scheduling, etc.). Required: Master's degree and three (3) years of coaching experience. South Carolina State University is a member of the NCAA and Mid Eastern Athletic Conference. The University offers 13 varsity sports. Salary: Commensurate with qualifications and experience. Application Deadline: August 10, 1992, or until a suitable candidate is found. Send letter of application, resume and references to: Mr. James O. Ruff, Director of Personnel, 300 College Street, NE, P.O. Box 7597, South Carolina State University, Orangeburg, SC 29117. SCSU is an AA/EEO Employer.

Assistant Women's Basketball Coach/Lecturer in Physical Education. Tuskegee University's Department of Athletics is seeking an assistant women's basketball coach and lecturer in physical education. The coach is responsible for recruitment of student-athletes and retention programs. The assistant coach reports to the head women's basketball coach who assigns these and other duties. The assistant coach is also responsible to the Director of Athletics through the head women's basketball coach for the general welfare of all student-athletes. The coach/lecturer is responsible to the Director of Athletics through the head women's basketball coach for the academic, social, and financial progress of all student-athletes. The coach/lecturer is responsible for making personal appearances at alumni chapters and national meetings upon request; assisting in fund-raising; providing publicity for all student-athletes (radio, television and newspaper); and assisting the Athletic Association. The applicant should have a bachelor of science degree. Prior college and high school coaching experience and knowledge of National Collegiate Athletic Association rules are required; master's of arts/education and knowledge of computers are also desired. Salary is negotiable (commensurate with experience and qualifications). Interested persons should send letter of application, resume and three letters of recommendation to: Mr. James A. Martin, Director of Athletics, 321 James Center, Tuskegee University, Tuskegee, AL 36088. The search will continue until the position is filled.

Assistant Men's Basketball Coach/Lecturer in Physical Education. Tuskegee University's Department of Athletics is seeking an assistant men's basketball coach and lecturer in physical education. The coach is responsible for recruitment of student-athletes and retention programs. The assistant coach reports to the head men's basketball coach who assigns these and other duties related to the general welfare of all student-athletes. The coach/lecturer is also responsible to the Director of Athletics through the Head Men's Basketball Coach for the academic, social and financial progress of all student-athletes. The Coach/Lecturer is responsible for making personal appearances at alumni chapters and national meetings upon request; assisting in fund-raising; providing publicity for all student-athletes (radio, television and newspaper); and assisting the Athletic Association. The applicant should have a bachelor of science degree. Prior college and high-school coaching experience and knowledge of National Collegiate Athletic Association rules are required; master's of arts/education and knowledge of computers are also desired. Salary is negotiable (commensurate with experience and qualifications). Interested persons should send letter of application, resume and three letters of recommendation to: Mr. James A. Martin, Director of Athletics, 321 James Center, Tuskegee University, Tuskegee, AL 36088. The search will continue until the position is filled.

Assistant Men's Basketball Coach (restricted earnings coach). Terms Of Contract: August, 1992 - May 31, 1993 (9-month appointment). (This position could develop into a full-time coaching appointment). Salary: \$12,000. Responsibilities: Primary coaching responsibilities will include the successful identification, evaluation, and on-campus recruitment of academically qualified student-athletes, and the ongoing support and encouragement that leads such individuals successfully to graduation. Administrative responsibilities as assigned

by the head basketball coach. Qualifications: Bachelor's degree is required, master's degree preferred. A minimum of at least two (2) years previous college coaching experience is preferred, and demonstrated knowledge of NCAA rules and regulations necessary. Application Procedures: Send letter of application and three letters of reference to: Joseph R. Castiglione, Interim Director of Athletics, P.O. Box 677, Columbia, MO 65205. Minorities are encouraged to apply. The University of Missouri is an Equal Opportunity/Affirmative Action Employer.

Assistant Men's Basketball Coach. Position: North Carolina A&T State University, a Division I institution, and member of the Mid-Eastern Athletic Conference, is seeking an Assistant Men's Basketball Coach. Salary: Commensurate with experience. (12 month position). Qualifications: Bachelor's degree required, master's preferred in physical education or acceptable equivalent field. Coaching experience on the collegiate level. Knowledge of and adherence to NCAA rules required, effective oral and written communication skills and commitment to high academic standards for student-athletes. Duties: Capable of recruiting on a Division I level, assist with academic monitoring and coordinating, videotape breakdown, practice and game preparation. This position also teaches classes in the Department of Health, Physical Education and Recreation. Application Procedure: Submit a cover letter describing experience and qualifications, a current resume, transcripts and at least three (3) letters of recommendation to: Mr. Don Corbett, Head Basketball Coach, North Carolina A&T State University, Corbett Sports Center, Greensboro, NC 27411. Deadline: August 20, 1992. North Carolina A&T State University is an Equal Opportunity/Affirmative Action Employer.

Assistant Women's Basketball Coach. Oakland University invites applicants for the position of Women's Assistant Basketball Coach. Responsibilities include assisting the head coach in game preparations, coaching, recruiting, scouting, and administrative duties. This is a 12-month position beginning September 1, 1992. Salary is \$18,500. Oakland University is a member of the NCAA Division II and the Great Lakes Intercollegiate Athletic Conference. Application deadline is August 24. Send letter of application, resume, and three letters of recommendation to: Oakland University, Employment Office, 140 North Foundation Hall, Rochester, MI 48309-4401. An Affirmative Action/Equal Opportunity Institution.

Mississippi State University—Assistant Women's Basketball Coach. Mississippi State University invites application for assistant women's basketball coach. This is a full-time position at the NCAA Division I level. Under the supervision of the head coach, responsibilities include assisting with team travel arrangements, recruiting, practice schedules and special projects as assigned by the head coach. Bachelor's degree and knowledge of NCAA/SEC rules required. Salary commensurate with experience and qualifications. Application deadline is August 21, 1992, or until a suitable candidate is found. Send letter of application, resume and three references to: Jerry Henderson, Head Women's Basketball Coach, P.O. Drawer 5327, Mississippi State, MS 39762. MSU is an AA/EEO Employer.

Head Coach—Men's Basketball. St. Bonaventure University invites applications for the position of Head Coach—Men's Basketball (full-time, 12-month administrator), with the intended appointment date of September 1, 1992. Process for review of applications will begin immediately and continue until the position is filled. St. Bonaventure University is a member of the Atlantic 10 and is a NCAA Division I institution. Responsibilities: Provide leadership, organization, supervision and planning for all aspects of a Division I men's basketball program, including: recruiting, coaching, compliance with NCAA legislation, team preparation, fund-raising, promotions, public relations necessary to compete in high level Division I competition. Qualifications: Bachelor's degree required. Documented successful coaching and recruiting abilities. Three (3) to five (5) years experience at the NCAA Division I level, head coaching experience preferable. Knowledge of NCAA rules, excellent communication skills, a commitment to the academic well being of the student athlete. Application Procedure: Send letter of application, resume and three (3) references to: Affirmative Action Office, St. Bonaventure University, St. Bonaventure, NY 14778. Compensation: Competitive, commensurate with qualifications and experience. St. Bonaventure University is an Equal Opportunity Employer. Women and minorities are encouraged to apply.

Cross Country

Head Coach of Men's Cross Country and Track

C Field Programs (And Revised) Head Coach of Women's Cross Country and Track & Field Programs. Both positions are 12 months, full-time. Head coaches report directly to the associate director of athletics for intercollegiate programs in coaching responsibilities and overall organization and coordination of their respective men's or women's cross country/track & field programs. Each is responsible for overall administration of their programs in coordination with entire cross country/track and field staff to include recruiting, budget preparation, scheduling, Friends Groups and newsletters. Additional duties to be assigned. Bachelor's degree with 3.5 years experience or the equivalent; master's preferred. Demonstrated successful coaching experience at the college or national team level; ability to communicate effectively and recruit successfully within by League philosophy of no athletic grants-in-aid and highly selective academic standards. Review of resumes will begin immediately and will continue until both positions are filled. Send letter of application, resume and references to: Jo Ann Harper, Associate Director of Athletics, Dartmouth College, 6083 Alumni Gymnasium, Hanover, NH 03755 3512. Dartmouth College is an Equal Opportunity/Affirmative Action Employer.

Diving

Northwestern Men's and Women's Diving Coach. Qualifications: Previous collegiate coaching or competitive experience at the Division I level, and/or exceptional knowledge of diving. Ability to work within the framework of Northwestern, Big Ten and NCAA regulations. Ability to communicate and work with student-athletes, administration, staff and alumni. Bachelor's degree. Responsibilities: Organization and administration of a competitive Division I diving program for men and women. Recruitment of student athletes. Conduct age-group diving, program and camp. Reports directly to the head men's and women's swimming coaches. Available: September 15, 1992. Closing Date: August 31, 1992. Applications: Ms. Kathie Wickstrand, Northwestern University, Head Women's Swim Coach, 2379 Shendan Rd. SPAC, Evanston, IL 60208 3610, 708/491-4433.

Field Hockey

Assistant Coach of Field Hockey/Women's Lacrosse. Roanoke College has an immediate position opening for a part-time Assistant Field Hockey and Women's Lacrosse Coach. Successful applicant will have collegiate and/or high-school or college coaching experience. Responsibilities will include assisting the head coach in all phases of the program including practice organization, recruiting, budgeting and travel arrangements. Starting date August 25, 1992. Please submit a letter of application, resume, and names of three references to: Tracy Coyne, Field Hockey and Lacrosse Coach, Roanoke College, Salem, VA 24153. Roanoke College is an Equal Opportunity Employer.

Head Field Hockey Coach. La Salle University invites applicants for the part-time position of head field hockey coach. Position is responsible for the complete direction of the Division I program. Duties include but are not limited to: recruitment, scheduling, practice/game preparation, budget management and fund-raising. Candidates should have at least two years of college-level coaching experience, excellent communication and interpersonal relations skills and a working knowledge of NCAA rules. Starting date: Immediately. Applications will be accepted until position is filled. Send letter and resume, with three references, to: Ms. Kathleen McNally, Senior Women's Administrator, La Salle University, Athletic Department, 1900 W. Olney Ave., Box 805, Philadelphia, PA 19141. La Salle University is an Affirmative Action/Equal Opportunity Employer.

Football

Offensive Football Coordinator. Tuskegee University's Department of Athletics is seeking an offensive football coordinator. The coordinator is responsible for the implementation and coordination of the offensive football system and other related duties as assigned by the director of athletics/head football coach. The coach/coordinator is responsible to the head football coach/director of athletics for recruiting and retention programs, as well as for the

Eligibility Representative

N C A A

Membership Services Group

Applications are being accepted for the position of eligibility representative in the NCAA membership services group.

Eligibility representatives primarily are responsible for processing appeals for the restoration of a student-athlete's eligibility, as well as for processing various waiver requests and extensions of eligibility on behalf of the NCAA Eligibility Committee. The process involves extensive contact (oral and written) with member institutions, developing and analyzing information, and writing decisions and various reports. An eligibility representative also is involved in educating the membership through compliance seminars and other opportunities.

Experience in intercollegiate athletics, either as a student athlete or administrator, and a legal or other postgraduate education are preferred. This position would require relocation to the Kansas City area and involves some travel.

Interested candidates should send a cover letter and resume by August 26, 1992, to:

Janet M. Justus
Director of Eligibility
NCAA
6201 College Boulevard
Overland Park, Kansas 66211-2422

UNIVERSITY OF VERMONT

Assistant Athletic Director for Administration

The Assistant Athletic Director for Administration's responsibilities include the following:

- Scheduling of 26 men's and women's varsity sports
- Scheduling and supervision of the entire athletic complex.
- Supervising and acting as on-site coordinator for all athletic events.
- Supervising head coaches
- Acting as liaison for both internal and external groups using the facilities.
- Performing other duties as assigned by the athletic director

QUALIFICATIONS:

- Master's degree required with athletics administration and related fields preferred.
- Knowledge and background in physical education preferred.
- Experience in athletic administration desirable with emphasis on scheduling and event management.

SALARY:

- Commensurate with experience.

APPLICATIONS: Candidates should send a letter of application, a resume and three letters of recommendation to:

Richard A. Farnham
Director of Athletics
University of Vermont
Patrick Gym
Burlington, VT 05405-0117

Equal Opportunity/Affirmative Action Employer.



EXECUTIVE DIRECTOR

National Federation of State High School Associations

The National Federation of State High School Associations, located in Kansas City, Missouri, invites applications for the position of executive director, the chief operating and administrative officer of the Federation. The purpose of the National Federation, which is the national service and administrative organization of high-school athletics and nonathletic activity programs, is to coordinate the efforts of its member state associations toward the ultimate objectives of interscholastic activities.

RESPONSIBILITIES: To provide creative and dynamic leadership, to direct and supervise preparation of the National Federation's annual budget, to employ and supervise the national office staff, to serve as secretary-treasurer of the National Federation Executive Committee, and to oversee programs for state associations that meet the ultimate objectives of interscholastic activity programs.

QUALIFICATIONS: 1) Understanding of and commitment to the values and purposes of activity programs within the high-school setting; 2) Record of responsible, high-level administrative experience in interscholastic athletics or a comparable, related field; 3) Demonstrated interpersonal skills to relate effectively with state associations, Executive Committee, Council and public at large; 4) Evidence of high standards of personal and professional ethics and integrity; and 5) Demonstrated competence in program and budget planning, management and evaluation. Also, familiarity with the history, purposes and services of the National Federation is desirable.

Applicants should submit a current resume and a letter of application with the names, addresses and telephone numbers of three references by September 30, 1992, to:

Mr. Douglas E. Chickering
National Federation President
Wisconsin Interscholastic Athletic Association
41 Park Ridge Drive, P.O. Box 267
Stevens Point, WI 54481

The National Federation is an Equal Opportunity/Affirmative Action Employer.

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The Market

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academic, social and financial progress of athletes. This person also assists with fund-raising, publicity (radio, television and newspaper) and the Athletic Association. The Coach/Coordinator is responsible for making personal appearances at alumni chapters and national meetings upon request. The applicant should have a bachelor of science degree. Prior college coaching experience and knowledge of National Collegiate Athletic Association rules are desired; master of arts/education and knowledge of computers are also desired. Salary is negotiable (commensurate with experience and qualifications). Interested persons should send letter of application, resume and three letters of recommendation to: Mr. James A. Martin, Director of Athletics, 321 James Center, Tuskegee University, Tuskegee, AL 36088. The search will continue until the position is filled.

Football Internship—Culver-Stockton College is seeking a linebacker and wide receiver coach to serve an internship. Need to fill position immediately. No other duties would be required to devote fulltime to coaching and recruiting. Contact Al Tamborelli, Head Football Coach, at 314/288-5221, ext. 390, or 314/767-5253. Please be able to supply references and phone numbers. Room, board and stipend offered.

Assistant Football Coach, Offensive Line. Columbia University is conducting a search for an assistant coach with the responsibility of coaching the offensive line. Qualifications: Bachelor's degree and successful football coaching experience at the college level or as a head high school coach. The ability to work with and communicate with Columbia students, faculty and alumni, and work within the framework of Ivy League regulations. Salary: dependent upon experience. Applications: send letter of application and resume to: Ray Teller, Head Football Coach, Columbia University, Dodge Physical Fitness Center, New York, NY 10027, by August 19, 1992. Columbia University is committed to Affirmative Action and Equal Opportunity.

Golf

Head Coach, Women's Golf—University of Missouri-Columbia. Term of contract: August 1992–August 31, 1993 (12 months, full-time annual appointment). Salary: Commensurate with qualifications and experience. Responsibilities: Primary coaching responsibilities will include the successful identification, evaluation and recruitment of academically qualified student-athletes and the ongoing support and encouragement that leads such individuals successfully to graduation. Administrative responsibilities as assigned by the director of athletics. Qualifications: Bachelor's degree is required; master's degree preferred. A minimum of at least two (2) years previous college coaching experience and demonstrated knowledge of NCAA rules and regulations necessary. Application procedures: Application deadline: August 10, 1992. Send letter of application and three letters of reference to: Joseph R. Castiglione, Interim Director of Athletics, University of Missouri-Columbia, P.O. Box 677, Columbia, MO 65205. The University of Missouri is an Equal Opportunity/Affirmative Action Employer.

Ice Hockey

Men's Assistant Ice Hockey Coach, Northern Michigan University. An NCAA Division I member of the Western Collegiate Hockey Association, invites applications for the position of "Restricted-Earnings" Assistant Men's Ice Hockey Coach. Responsibilities will include assisting in the administration of all phases of the intercollegiate ice hockey program, including, but not limited to, coaching, recruiting, budget management, public affairs and fund-raising, summer camp responsibilities, teaching classes in the Department of Health, Physical Education and Recreation as assigned. Candidate must demonstrate a significant knowledge of ice hockey; proven success in recruiting and in coaching ice hockey at the college or an equivalently high level; knowledge and commitment to university, conference and NCAA regulations; good communication skills and strong leadership. Baccalaureate degree is required. Salary range is \$23,000-

\$28,000. Review of application material will begin immediately and continue through August 15, 1992. Northern Michigan University is an Affirmative Action and Equal Opportunity Employer. Interested candidates should submit a letter of application, a resume, and three letters of reference with current addresses and phone numbers to: Barb Updike, Personnel/Employment, 204 Cochran Administration Center, Northern Michigan University, Marquette, Michigan 49855.

Lacrosse

Assistant Lacrosse Coach (Men). The University of Massachusetts/Amherst is seeking applications for an assistant men's lacrosse coach. Qualifications: Bachelor's degree required; master's degree preferred. Demonstrated experience coaching men's lacrosse at the Division I level. Responsibilities: Assisting in coaching, recruiting, scouting, academic counseling, and other duties as assigned by the head coach. Compensation: Salary and benefits are commensurate with experience and qualifications. Terms Of Employment: Full-time appointment beginning September 1992. Send letter of application to: Chairperson, Search Committee, Assistant Men's Lacrosse Coach, Department of Athletics, Room 205 Boyden Building, University of Massachusetts, Amherst, MA 01003. Application Deadline: August 20, 1992. The University of Massachusetts is an Affirmative Action/Equal Opportunity Employer.

Soccer

Assistant Men's Soccer Coach, Trenton State College. Trenton, NJ seeks applicants for the position of part-time soccer coach. Duties and responsibilities: assisting in recruiting, coaching, team practice, coordinating off-season training. Ten-month position. Submit letter of application and resume to: Rick Dell, Soccer Office, Trenton State College, Trenton, NJ 08650-4700. AA/EEO.

Softball

Part-Time Position—Assistant Coach of Softball. Qualifications: Collegiate softball experience and/or high school or college coaching experience. Ability to work with and communicate with students, faculty and alumni. Ability to work within the framework of Princeton, NY League and NCAA regulations. Responsibilities: Assist in all aspects of coaching, program planning, and organization. Recruitment of student-athletes and public relations. Promotion of clinics and fund-raising activities. Position Available: Immediate opening. Direct applications to: Ms. Amy Campbell, Associate Director of Athletics, Jadwin Gymnasium, Princeton University, Princeton, New Jersey 08544. Princeton University is a private, liberal arts institution of 4,500 undergraduates and 1,400 graduate students, located in central New Jersey midway between Philadelphia and New York. Princeton University is an Affirmative Action/Equal Opportunity Employer.

Assistant Softball Coach: Part-time/10-month position. Bachelor's degree required. Demonstrated successful coaching experience. Playing experience at the Division I level preferred. Assist in the administration of a nationally competitive Division I women's softball program and recruit on a national level as permitted by NCAA. Salary: Restricted earnings of \$12,000. Send letter of recommendation to: Paula Jantz, Assistant Director, The University of Iowa, 340F Carver-Hawkeye Arena, Iowa City, IA 52242. Screening to begin immediately. Equal Opportunity/Affirmative Action Employer.

Strength/Conditioning

Strength/Conditioning Coach. Responsible for the total conditioning program for all men's and women's sports at Idaho State University. This includes weight training, cardiovascular conditioning, and nutrition for all sports during pre-season, in-season and off-season periods. Qualifications: Bachelor's degree required; master's degree preferred in sports administration or related field with emphasis on weight training and conditioning. National Strength and Conditioning certification required; prefer an individual with three years experience. Salary Range: \$15,300-\$17,300. Send resume and names of three references to: Idaho State University, Holt Arena, attention: George Casper, Box

8098, Pocatello, ID 83209. Open until filled. Resumes will be evaluated beginning August 14, 1992. Idaho State University is an Affirmative Action/Equal Opportunity Employer.

Swimming

Swim Coach—The University of Kansas seeks applicants for a swim coach (nine-month appointment) who wants to gain experience in all facets of college coaching while continuing to pursue a master's or doctorate degree. Position requires on deck coaching, involvement in workout preparation, recruiting, meet set-up and daily office work. Position pays full tuition and books and room and board stipend based upon experience. Send resume to: Gary Kempf, University of Kansas, Allen Fieldhouse, Lawrence, Kansas 66045-8881. Application deadline: 5 p.m. Monday, August 10, 1992. University of Kansas is an AA/EEO Employer.

Track & Field

Head Women's Track & Field Coach. Appointment date: September 15, 1992. Salary: Commensurate with qualifications and experience. Ten (10) month appointment in the Department of Intercollegiate Athletics (Salary and benefits arranged on a 12-month basis). Responsibilities: Head coach is responsible for all aspects of planning and developing a successful women's track and field program including: coaching, recruiting, program development, scheduling, budget management, fund-raising, public relations, selection of athletic scholarship recipients, alumni relations and promotional activities related to the program. Summer sports camps optional. Qualifications: 1. Collegiate coaching experience or comparable teaching/coaching/competitive experience. 2. Bachelor's degree required; master's preferred. 3. Commitment to the academic goals of the University. 4. Ability in fund-raising and public relations. 5. Ability to work effectively with student-athletes, faculty, alumni and administrative staff. 6. Commitment to a responsibility for adhering to all the policies, rules and regulations of MSU, the Big Ten Conference and the NCAA. Deadline for applications: August 14, 1992. Send a letter of application and resume, three letters of recommendation, and include the names and phone numbers of at least three other references to: Merrill Dean Baker, Director of Athletics, Michigan State University, 218 Jensen Field House, East Lansing, MI 48824-1025.

The University of Washington is accepting applications for an assistant coach for men's and women's track. The position is a full-time, 12-month appointment. Responsibilities include: coaching emphasis on field and multi-events, assisting in coaching of running events, general administration duties, recruiting and overseeing academic progress. Applicants should possess a minimum of a bachelor's degree and five years of coaching experience (high school and above). Computer skills are desirable. Salary is commensurate with experience. Application deadline is August 28. Send letter, resume and references to: Catherine B. Green, Sr. Associate Director, Intercollegiate Athletics, GC 20, University of Washington, Seattle, WA 98195. The University of Washington is an Equal Opportunity/Affirmative Action Employer.

Arizona State University is seeking a head coach who, under administrative direction, is responsible for planning and directing the recruitment, conditioning, training and performance of the university's men's and women's track/field and cross country student-athlete team members and the competition of the team in intercollegiate programs. Promotes intercollegiate athletics as an integral part of the university assuming full responsibility for the success of team performance and for students in meeting academic performance and eligibility criteria. Reports to the director of athletics or designee. Bachelor's degree in a related field and five years of national level competitive track/field and cross country experience and/or instruction; OR any equivalent combination of education and/or experience from which comparable knowledge, skill and abilities have been achieved. A demonstrated commitment to compliance and knowledge of NCAA rules and regulations is strongly de-

sired. Application deadline is August 21, 1992. Nominations and letters of application with resume should be mailed to: Chair, Track/Field and Cross Country Coach Search Committee, Arizona State University, Human Resources Office, Tempe, Arizona 85287-1403. ASU is an AA/EEO Employer.

Head Coach of Men's Cross Country and Track & Field Programs (And Revised) Head Coach of Women's Cross Country and Track & Field Programs. Both positions are 12-month, full-time. Head coaches report directly to the associate director of athletics for intercollegiate programs in coaching responsibilities and overall organization and coordination of their respective men's or women's cross country/track & field programs. Each is responsible for overall administration of their programs in coordination with entire cross country/track and field staff to include recruiting, budget preparation, scheduling, Friends Groups and newsletters. Additional duties to be assigned. Bachelor's degree with 3.5 years experience or the equivalent; master's preferred. Demonstrated successful coaching experience at the college or national team level; ability to communicate effectively and recruit successfully within Ivy League philosophy of no athletic grants-in-aid and highly selective academic standards. Review of resumes will begin immediately and will continue until both positions are filled. Send letter of application, resume and references to: Jo Ann Harper, Associate Director of Athletics, Dartmouth College, 6083 Alumni Gymnasium, Hanover, NH 03755-3512. Dartmouth College is an Equal Opportunity/Affirmative Action Employer.

Assistant Coach, Women's Track (Part-time); George Mason University. To work directly with the head coach on all aspects of a Division I program including: recruiting, scheduling, administration and budgets. Special emphasis on coaching of throwers and hurdlers. Knowledge of CAA and NCAA rules preferred. BA preferred. Salary \$8,000 for nine months. Position renewable yearly. Send letter of application and resume to: Norm Gordon, Head Coach, Women's Track, George Mason University, Fairfax, Virginia, by August 15, 1992. AA/EEO.

Assistant Coach, Combined Track And Field Program. The University of Georgia invites applications for a full-time, 12-month position. Expertise is required in all sprints, hurdles and jumps. Assistant coach will be responsible to head track coach and will be assigned other duties as needed in the track program. Bachelor's degree required; collegiate track participation and experience in coaching track and field at the college level preferred. Commitment to all policies, rules and regulations of the University of Georgia, the SEC and NCAA. Salary commensurate with experience and qualifications. Position available after September 1, 1992. Application deadline: August 17. Send letter of application, names and phone numbers of references to: John Mitchell, Track Coach, P.O. Box 1472, Athens, GA 30613. No phone calls. Affirmative Action and Equal Opportunity Employer. Note: To expedite the filling of this position, the names of all qualified applicants will be forwarded to the hiring authority through the deadline period. Qualified applicants may be interviewed during the advertising period through the deadline date but no appointment will be made prior to the expiration of the deadline date.

Head Track & Field Coach. South Carolina State University is accepting applications for a head track & field coach, full-time, 12-month position. The head track & field coach reports to the director of athletics. Duties include but are not limited to: Administering the intercollegiate track & field program; managing the student athletes, facilities, and budgets; adhering to institutional, conference and NCAA policies, regulations and procedures related to intercollegiate athletics. Required: Master's degree and three (3) years of head coaching experience or Master's degree and four years of assistant coaching experience in track & field. South Carolina State University is a member of the NCAA and Mid-Eastern Athletic Conference. The University offers 13 varsity sports. Salary: Commensurate with qualifications and experience. Application Deadline: August 10, 1992, or until a suitable candidate is found. Send letter of application, resume and references to: Mr. James O. Ruff, Director of Personnel, 300 College Street, NE, P.O. Box 7597, South Carolina State University, Orangeburg, SC 29117. SCSU is an AA/EEO Employer.

Restricted-Earnings or Graduate Assistant, Men's and Women's Throwing Events. Responsible for coaching and administrative duties as assigned by head coach. Bachelor's degree required and prefer coaching experience or participation in throwing events. Salary \$4,800. Send resume and references by August 15th to: Jay Flanagan, Track Coach, Arkansas State University, P.O. Box 1000, State University, AR 72467.

Allegheny College Track Internship. Assisting in all phases of the track program. Qualifications: Bachelor's degree and the desire to coach track as a profession. Applications are accepted until the position is filled. Send letter of application to: Richard Creehan, Director of Athletics, Box 34, Allegheny College, Meadville, PA 16335. Allegheny College is an Equal Opportunity Employer.

Men's And Women's Assistant Track And Field Coach. Responsibilities: Coaching the throws, coordinating fall conditioning and weight programs for all events, recruiting, fulfilling office duties and meeting administration needs. Qualifications: Bachelor's degree required (master's degree preferred). Experience as a field events coach with emphasis as a throws coach including hammer preferred. Experience in recruiting at the Division I level. Salary: \$17,500. This is a 10-month position. Application Deadline: August 24, 1992. Application Procedures: Send resume and list of three references to: John McNichols, Coordinator, Track and Field/Cross Country, Indiana State University, Terre Haute, IN 47809. Indiana State University is an Affirmative Action/Equal Opportunity Employer.

Restricted-Earnings Coach Or Graduate Assistant, Women's Track. Available: Immediately. Minimum Qualifications: Bachelor's degree. Duties will include administrative assistant to the head coach, specialty in throws and multi-events or throws and high jump; home event management as well as assist in recruitment of athletes. Twelve-month appointment with full benefits. Send letter of application, resume and three letters of recommendation to: James E. Henry, Head Track Coach, The University of Michigan, 1000 South State Street, Ann Arbor, Michigan 48109-2201. Phone inquiries accepted: 313/747-1266. The University of Michigan is an Affirmative Action/Equal Opportunity Employer.

Volleyball

Head Volleyball/Tennis Coach—Muskingum College seeks head volleyball/tennis coach to continue developing and enhancing the women's volleyball and tennis program. Muskingum College is an NCAA Division III liberal arts institution located on 215 acres in southeastern Ohio and a member of the Ohio Athletic Conference. The volleyball program is an annual contender for conference championships and NCAA postseason play. The tennis program is a low-key program that still needs development. Playing experience in college volleyball required; coaching experience preferred. Master's degree preferred. Tennis experience preferred but not required. One-year, full-time, interim position. Interested candidates should fax pertinent information to: Donna Newberry, Women's Athletic Director, Muskingum College, New Concord, OH 43762, 614/826-8404, or call Donna Newberry at 614/826-8324. Applications will be accepted until the position is filled. EOE.

Assistant Women's Volleyball Coach—The University of North Carolina at Charlotte is seeking an individual to fill the position of Assistant Women's Volleyball Coach. Part-time, six-month position beginning August 15, 1992 and ending February 15, 1993. Salary is \$5,000. Duties include assisting the head coach in the overall direction and administration of the women's volleyball program. Screening of applications will begin immediately and continue until the position is filled. Send letter of application, resume and names of three job-related references to: Jim McClellan, Head Volleyball Coach, UNC-Charlotte, Athletic Department, Charlotte, NC 28223. UNCC is an Equal Opportunity/Affirmative Action Employer.

Auburn University is seeking applications for position of Assistant Women's Volleyball Coach. Bachelor's degree preferred. Proven

ability to coach and train the Division I level student-athlete. Proven ability to organize and structure practice sessions and ability to communicate well with people. Must have knowledge of and be able to work effectively within the rules structure of Auburn University, the Southeastern Conference and NCAA. Responsibilities are to assist the head coach in all coaching, recruiting (on and off campus), overall training and development of the athletes and will assist in the academic support area, and organizing and running tournaments and regular competitions. Will do promotional and community awareness work. Will assist in public relations appearances. Position available immediately. Applications will be reviewed beginning August 3, 1993. Applications may be made by facsimile to 205/844-9708. Salary commensurate with qualifications and experience. Full-time 12-month appointment. Mail letter of application and resume to: Buddy Davidson, Auburn Athletic Department, P.O. Box 351, Auburn, Alabama 36831-0351. AU is an Affirmative Action/Equal Opportunity Employer. Minorities and women are encouraged to apply.

Wrestling

Restricted-Earnings Coaching Position. Restricted earnings coach—wrestling, available for the 1992-93 academic year. Available: Fall 1992. Salary: \$7,000 stipend and a six (6) credit tuition waiver per semester (if applicable). Minimum qualifications: Bachelor's degree from an accredited four-year institution required. Responsibilities: Assist Head Wrestling Coach with all aspects of the wrestling program, including team training, recruiting, practices and various administrative duties as assigned. Application deadline: August 12, 1992. Applications: Send a letter of application, resume and three references to: Tom Minkel, Head Wrestling Coach, Michigan State University, Jensen Field House, East Lansing, MI 48824-1025. Ph. 517/355-5270.

Oklahoma State University is seeking applicants for the position of head wrestling coach. This individual will oversee all phases of the wrestling program. Responsibilities include, but are not limited to: supervising the administration of the wrestling budget; supervising staff in talent assessment and recruitment of academically successful, highly skilled student-athletes; overseeing scheduling, planning, instruction and supervision of daily practice sessions; actively participating in promotional and public relations for the wrestling program; supervising academic progress of student athletes; and demonstrating a working knowledge and adherence to the rules and regulations of the NCAA and Big Eight Conference. Minimum qualifications: bachelor's degree, master's preferred, with three years previous coaching experience are required. Salary commensurate with experience and qualifications. For full consideration send letter of application and resume by September 1, 1992, to: Head Wrestling Coach Search, Oklahoma State University, Gallagher-Iba Arena, Stillwater, OK 74078-0300. OSU is an Affirmative Action/Equal Opportunity Employer.

Assistant Wrestling Coach, Indiana University is seeking qualified candidates for the position of assistant wrestling coach. Ten-month position available August 31, 1992. Bachelor's degree and coaching experience required. Responsibilities include all phases of coaching, recruiting, and related duties as assigned by the head coach. Thorough knowledge of NCAA Division I rules and regulations is a prerequisite. Salary: commensurate with experience. Submit letter of application, resume and three letters of recommendation to: Duane L. Goldman, Head Wrestling Coach, Department of Athletics, Indiana University, Bloomington, IN 47405. Deadline for applications is August 21, 1992. Indiana University is an Affirmative Action/Equal Opportunity Employer.

Physical Education

Physical Education Instructor. Wauwatosa

See The Market, page 23 ►



DIRECTOR OF ATHLETICS

BRYANT COLLEGE, a nationally recognized independent institution of higher education specializing in business and related fields, invites applications for the position of Athletic Director. The Director and his/her staff are responsible for 14 men's and women's varsity sports (NCAA Division II) as well as intramural and recreational programs. Bryant enrolls about 1,900 full- and part-time undergraduate and graduate students. Located about 15 minutes from Providence and less than an hour from Boston, Bryant's 290-acre suburban residential campus features 35 acres of playing fields and is the summer home of the New England Patriots. Bryant is a member of the Northeast-10 Conference, the Eastern Collegiate Athletic Conference, and the New England Amateur Athletic Union.

Responsibilities: Reporting to the Dean of Students, the Director of Athletics is responsible for the organization and management of the College's intercollegiate, intramural and recreational athletic programs including planning, budgeting, compliance, personnel, marketing, development, scheduling and publications activities. The Director also monitors the eligibility of student-athletes and makes recommendations regarding specific policies and procedures for implementing the general athletic philosophy of the College.

Qualifications: The College seeks candidates with experience in the management of intercollegiate and intramural athletics programs, a knowledge of NCAA rules and an understanding of NCAA Division II athletics. Strong communication skills and the ability to work effectively with students, faculty, staff and the community are required; a master's degree is preferred as is evidence of successful marketing and fund-raising ability.

This is a 12-month administrative appointment with competitive salary and excellent benefits.

To apply, send or fax a letter of interest, resume and list of three references (with phone numbers) to:

Dr. F. J. Talley, Dean of Students
Bryant College
1150 Douglas Pike
Smithfield, RI 02917-1284
Fax 401/232-6319

Screening of applications will begin on August 20 and will continue until the position is filled. Bryant College, an EEO/AA Employer, is committed to diversifying its staff.

DIRECTOR OF ATHLETICS

University of California, Irvine

The Director of Athletics provides managerial leadership for an NCAA Division I program which competes in the Big West Conference. A major emphasis for the Director over the next few years will be developing private support for athletic scholarships in the range of \$500,000 to \$1,000,000 annually, while delegating much of the internal departmental management to assistant directors.

QUALIFICATIONS

- Preferred candidates will be those whose experiences demonstrates:
1. Effective leadership in the management of an NCAA Division I athletics programs.
 2. The ability to secure private support for athletics in the range of \$500,000 to \$1,000,000 annually.
 3. Success in balancing a complex, multisource budget.
 4. Commitment to a student-athlete philosophy of athletics within a diverse educational environment.

APPOINTMENT AND SALARY

Position available immediately; salary commensurate with professional experience and qualifications.

APPLICATION DEADLINE

Applications and nominations must be postmarked (or faxed) by September 1, 1992, to ensure full consideration. Applications must include a resume, the names of three references and a summary of applicant's experience related to the qualifications listed above. Mail to:

Search Committee for Director of Athletics
Office of the Vice Chancellor—
Student Affairs and Campus Life
405 Administration Building
University of California, Irvine
Irvine, California 92717-4600
Fax: 714/725-2763

UCI is an Affirmative Action/Equal Opportunity Employer and seeks a diverse pool of candidates.

ASSISTANT DIRECTOR OF DEVELOPMENT University of Wisconsin-Madison Division of Intercollegiate Athletics University of Wisconsin Foundation

The Assistant Director of Development for the Division of Intercollegiate Athletics is responsible for seeking private support for the intercollegiate athletic program. This involves developing effective communications between the staff and the Division, contributors, volunteers and prospective supporters. The Assistant Director will work with the Director of Development in coordinating a major capital gifts campaign and implementing a comprehensive fund-raising program for intercollegiate athletics.

Individuals who wish to be considered for this position should possess:

1. A bachelor's degree or its equivalent.
2. Outstanding writing and oral communication skills.
3. An understanding of the operation of a major university and an interest in promoting the intercollegiate athletic programs.
4. Strong organizational skills.
5. Experience in fund-raising or related activities.
6. The ability to work effectively with faculty, staff, volunteers and private and corporate supporters.

This is a full-time staff position of the University of Wisconsin Foundation, reporting to the Director of Development for Intercollegiate Athletics. Salary range is \$23,000-\$33,000 commensurate with background and experience. A letter of application, resume and list of three references should be sent by August 15, 1992, to:

Tom H. Wonderling
Director of Development—Intercollegiate Athletic Search
University of Wisconsin Foundation
150 East Gilman Street
P.O. Box 8860
Madison, WI 53708-8860

AA/EEO Employer

The Market

► Continued from page 22

Community College is seeking candidates for a fulltime, tenure-track position with appointment beginning fall semester 1992. Master's degree in physical education required. At least two years teaching experience at the community college or university level preferred. Ability to serve as head coach for one or two of the following women's sports: basketball, volleyball, softball, tennis. Provide leadership for the women's athletic program. Classes include health and physical education and first aid. Waubesa Community College is a fully accredited community college located 40 miles west of Chicago with a headcount enrollment of 9,000 students. The college is located in one of the fastest growing Chicago collar counties and operates a fully interactive area telecommunications instructional system. Letters of application must be complete and on file in the Office of Human Resources to receive consideration. Applications will be accepted until a suitable candidate is selected. Direct applications and inquiries to: Office of Human Resources, Waubesa Community College, Sugar Grove, IL 60554, 708/466-4811, Ext. 214, 215, 367.

Graduate Assistant

Graduate Assistant For Men's And Women's Swimming, Rider College, Lawrenceville, New Jersey. Rider College, an NCAA Division I institution, is seeking applicants for a graduate position in swimming. Responsibilities include supervision of practice, recruiting and other administrative assignments. Available September 1992. Tuition waiver and stipend. Please send resume to: Richard Coppola, Swimming Coach, Rider College, 2083 Lawrenceville Road, Lawrenceville, NJ 08648. Applications accepted until position is filled. Rider College is an Equal Opportunity and Affirmative Action Employer.

Graduate Assistant—Women's Basketball, Tarleton State University, Stephenville, TX.

Undergraduate degree in PE preferred. Must be able to teach PE activity classes. Salary—\$4,896 for nine months. Starting date: September 1, 1992. Send resume and transcripts to: Jan Lowrey, Box T-2002, Stephenville, TX 76402, 817/968-9822.

Graduate Assistants. The University of Arkansas at Little Rock is seeking a graduate assistant in women's volleyball. Responsibilities of the position include the following: 1) Plan and supervise daily training sessions. 2) Coordinate home event management. 3) Coordinate recruiting correspondence. 4) Participate in fund raising activities. 5) Coaching and other administrative responsibilities as assigned by the head coach. The successful candidate must be accepted as a regular, fulltime student in the UALR graduate School. Assistantship includes full tuition, nonresident fee waiver, and stipend for room, board and books. Send letter of application and resume to: Richard Turner, Assistant Director of Athletics, University of Arkansas at Little Rock, 2801 South University Avenue, Little Rock, Arkansas, 72204.

Faculty/Graduate Assistant. The University of Tennessee at Martin has a softball graduate assistant coaching position available. Duties include assisting head coach with all aspects of the program. Stipend is \$4,200 and includes a tuition waiver. Bachelor's degree required. For more information contact: Betty Giles, Director of Women's Athletics, UT Martin, Martin, TN 38238, 901/587-7680. The University of Tennessee at Martin is an Equal Opportunity/Affirmative Action Employer.

Miscellaneous

Head Coach—Women's Volleyball and/or Softball. Coach and Administer a competitive Division II program; responsible for recruiting, budget and scheduling. Qualifications: Bachelor's degree required, graduate degree desired. Experience in coaching at the collegiate level. Deadline: Applications will be accepted until the position is filled. Salary: Commensurate with experience. Application Procedure: Send letter of application, resume, and three letters of recommendation to: Pete Russo, Athletic Director, Mercyhurst College, Glenwood Hills, Erie, PA 16545. Mercyhurst College is an Affirmative Action/Equal Opportunity Employer.

Allegheny College Women's Volleyball and Track Internship. Assisting in all phases of

the women's volleyball and track programs. Qualifications: Bachelor's degree and the desire to coach volleyball and track as a profession. Applications are accepted until the position is filled. Send letter of application to: Richard Creehan, Director of Athletics, Box 34, Allegheny College, Meadville, PA 16335. Allegheny College is an Equal Opportunity Employer.

Internships. The University of Utah is seeking an intern (not a graduate assistantship) for the 1992-93 academic year in the area of compliance and game operations. Person will report to the associate athletic director responsible for compliance. Requirements: Bachelor's degree required, master's highly preferred; computer skills necessary; oral and written communication skills. This is a 10-month position beginning September 1 and ending June 30. Salary range: \$7,000-\$10,000. Position will remain open until filled. Send resume and address/phone numbers of three references to: Fern Gardner, Associate Athletic Director, Huntsman Center, University of Utah, Salt Lake City, Utah 84112. For information, call 801/581-3507. The University of Utah is an Equal Opportunity Employer.

Manhattanville College is a small, private, liberal arts, Division III college currently seeking qualified candidates for the following part-time coaching vacancies: head men's tennis, head women's basketball, women's diving, assistant women's soccer, assistant men's soccer, assistant women's volleyball, assistant field hockey and assistant men's lacrosse. Interested candidates should send cover letter, resume and list of references to: Ted Kolva, Director of Athletics, Manhattanville College, 2900 Purchase Street, Purchase,

NY 10577. EEO/AEE.

Albion College is seeking an individual to be the director of the Dow Recreation and Wellness Center and women's athletic coach. The Director is responsible for the development, implementation and evaluation of a comprehensive recreation, intramural, and wellness program; the management of the facility usage, operations, and maintenance; and volleyball coach. A master's degree is desired; bachelor's degree required in the area of physical education, sports/recreation management; 1-3 years' experience in intramural/recreation programming; demonstrated coaching proficiency in women's athletics and facility management. Albion College is a private, coeducational, liberal arts college located in south central Michigan. The basis of an Albion education is a stimulating liberal arts program with a student body of approximately 1,600 students. This is a 10-month administrative position. Salary is commensurate with experience. Send letter of application, resume, and three letters of reference to: Cathie Ann Schweitzer, Chair, Department of Physical Education, Albion College, Albion, Michigan 49224. Albion College is an Equal Opportunity Employer, and encourages applications from women and minority candidates.

Assistant To Executive Director, Big Green Scholarship Foundation Inc. Full-time 12-month position. Qualifications: Bachelor's degree preferred. Experience in fund-raising preferred. Salary: Commensurate with qualifications. Description: Assist Executive Director in Athletic fund-raising including development of satellite clubs, direct solicitation of donations, endowments and special events. Promote foundation, university and

athletic program on a statewide basis. Dead line for application is August 20, 1992. Send resume to: Scooter Shreve, Executive Director, Big Green Scholarship Foundation, Marshall University, P.O. Box 1360, Huntington, WV 25715. The Big Green Scholarship Foundation is an Equal Employment Opportunity/Affirmative Action Employer.

Exhibition China Football. Take your squad to China for an exciting 19 day tour & three exhibition games. Tour is scheduled for June 1993. For a complete brochure contact: MVP Sports Marketing Group at 708/801-0950.

Open Dates

Women's Basketball. The University of Tampa is seeking one Division II, III or NAIA team to compete in its Holiday Tournament Dec. 4-5. Contact Kathy Bonollo, 813/253-6240, x3781.

Women's Basketball: Rollins College (FL) needs one home game for the 1992-93 season. NCAA Division II status preferred. Contact Coach Wilkes, 407/646-2476.

Assistant Women's Basketball Coach. University of Nebraska at Kearney. Contact Dick Beechner or Dan Wurtz, 308/234-8514. EOE/AA.

Women's Basketball. Vanderbilt University is seeking one Division I team for tournament December 4-5, 1992. Contact Kamie Ethridge, 615/322-3513.

Division I Gymnastics: University of Arizona seeks to fill the following open date: March 5, 1993. Please contact Jim Gault at 602/621-4780.

Division III Football: Baldwin Wallace College (OH) seeks to fill the following open dates: 9/11/93 (away); 9/10/94 (home); 9/9/95 (away); 9/7/96 (home). Contact Steve Bankson, Director of Athletics, 216/826-2184.

The University of Bridgeport (CT) is seeking men's and women's basketball games for 1992-93. Contact: Dr. Ann V. Fariss, Athletic Director, for scheduling, 203/576-4721.

Lambuth University, NAIA Division II, Jackson, Tennessee, seeks Division III school for home football game September 26, 1992. Contact Coach Jim Hardegree, 901/425-3230.

Women's Soccer: Regis University in Denver, Colorado, seeks opponents for following 1992 home dates: 10/10, 10/11, 10/17 and 10/18. Guarantee or return trip available. Contact Roland Sturk at 303/458-4070.

Division III Men's Basketball. University of Scranton is seeking one team for 1992 Men's Holiday Tournament, December 11-12 or 13. Guarantee. Contact Gary Wodder, 717/941-7440.



United States Military Academy
Bucknell University
Colgate University
Furham University

College of the Holy Cross
Lafayette College
Lehigh University
United States Naval Academy

EXECUTIVE DIRECTOR

RESPONSIBILITIES: The Patriot League Council of Presidents seeks a person to serve as the Executive Director of the League responsible to them for the administration, finance, development, promotion and communications of all League operations.

The Patriot League is an organization consisting of eight institutions whose athletic programs are under the direct control of their presidents, whose broad-based athletic programs truly represent their student bodies, whose financial aid is need-based, and who seek excellence in the conduct of their athletic programs.

The League office administers a 22 sport program and presently has a staff of five, including the Executive Director.

QUALIFICATIONS: Bachelor's degree required, master's degree preferred. Desirable experience includes administration and financial management, involvement in intercollegiate athletics, including participation as a player, coach and/or administrator, with a sound knowledge and broad experience in NCAA rules.

SALARY: Commensurate with qualifications and experience.

APPLICATION DEADLINE: September 30, 1992.

STARTING DATE: To be negotiated (incumbent to retire June 30, 1993.)

Send letter of nomination or application, resume and letters of reference to: Chairman of the Search Committee, Executive Director Position, Patriot League, 3897 Adler Place, Bldg. C, Suite 310, Bethlehem, PA 18017.

The Patriot League is an Affirmative Action/Equal Opportunity Employer.

Executive Secretary CENTENNIAL CONFERENCE

The Centennial Conference invites applications and nominations for the position of Executive Secretary. The conference committee is searching for an individual who will successfully relate the high quality academic programs of selective liberal arts institutions to rigorous intercollegiate sports programs.

This all sports conference, founded in April 1992, is comprised of the following institutions: Bryn Mawr, Dickinson, Franklin & Marshall, Gettysburg, Haverford, Johns Hopkins, Muhlenberg, Swarthmore, Ursinus, Washington and Western Maryland.

The schedule of contests for the Centennial Conference is due to begin in the fall of 1993.

Qualifications

The successful candidate must demonstrate excellent communications, management and leadership skills. An appreciation for the academic standards and priorities of highly selective institutions is a necessity as is overall knowledge of NCAA rules and procedures. Experience in collegiate athletics administration is preferred and conference/athletics association experience is desirable. A bachelor's degree is required, an advanced degree is preferred.

Responsibilities

The Executive Secretary will report to the Executive Committee of the conference and is expected to interact collegially with conference presidents. The Executive Secretary will work directly with directors of athletics, senior women athletic administrators, coaches and other staff members in advancing the interests of the conference. He or she will be responsible for implementing and organizing the policies of the conference, coordinating the public relations functions of the conference, assisting the treasurer in developing the annual budget and managing the conference office and program. In addition, the Executive Secretary will serve as the conference liaison for NCAA activities.

Salary and Location

Commensurate with qualifications and experience. Executive Secretary's geographic work location is negotiable within reasonable conference boundaries.

Starting Date

January 1, 1993, or as soon thereafter as possible.

Application Procedure

The Centennial Conference supports all Affirmative Action and Equal Employment Opportunity Guidelines. The committee will begin reading files on August 15 and continue until the position is filled. Direct nominations or letters of application with resume and at least three current letters of recommendation to:

President A. Lee Fritschler
Chair, Centennial Conference Search Committee
PO Box 1773
Dickinson College
Carlisle, PA 17013 2896

UTA Athletics Director

Director of Athletics (Men and Women). The University of Texas at Arlington invites applications and nominations for the position of Director of Athletics. UTA is NCAA Division I and a member of the Southland Conference, competing in seven men's sports and seven women's sports. Letters of application and a complete resume along with the names, addresses and telephone numbers of at least three credible references should be sent to Dr. Ryan C. Amacher, President, Box 19125, The University of Texas at Arlington, Arlington, Texas 76019-0125.

Deadline for application is August 31, 1992.

UTA is an Affirmative Action/Equal Opportunity Employer.

Special Olympics International, Inc. MEGA-CITIES DIRECTOR

Special Olympics International, Inc., located in Washington, D.C., is currently seeking a Mega-Cities Director to develop and disseminate Special Olympics sports training and competition programs in major metropolitan urban communities of one million or more in the United States. The Mega-Cities Director will represent Special Olympics International's leadership to public officials and corporate leaders in the Mega-Cities of the U.S. promoting the Special Olympics mission to provide sports training and competition programs for all persons with mental retardation. Responsibilities include:

- Recruiting community leaders to serve on volunteer councils or boards to initiate, oversee and support S.O. programs.
- Working with organizations, agencies and businesses to develop public and private partnerships as well as financial support to expand S.O. programs in Mega-Cities.
- Developing Mega-City training materials and workshops.
- Coordinating SOI and chapter services to support the development of Mega-City program.

QUALIFICATIONS:

- Bachelor's degree.
- Strong writing and analysis skills.
- Experience in management and coordination of staff.
- Familiarity with large urban bureaucracies and their service systems.
- Experience with organizing sports, physical education or recreation programs.
- Extensive public speaking experience.
- Public relations and media broadcast skills.
- Spanish speaking fluency helpful.
- Availability for frequent travel.
- Experience with Special Olympics programs.

Please send resume and salary history by August 21, 1992, to:

Special Olympics International, Inc.
Attn: Human Resources/MC
1350 New York Avenue, NW #500
Washington, D.C. 20005-4709

EOE. No phone calls.



Rider College, an NCAA Div. I institution with conference affiliations in the ECAC and Northeast Conference, seeks applications and nominations for the position of:

Head Coach Track and Cross Country

Bachelor's Degree. Demonstrated experience and success in coaching track and field/cross country, preferably at college level. Demonstrated ability to recruit academically qualified and athletically talented student-athletes. Ability to work effectively with student-athletes, administration, faculty, and alumni/friends of the College.

Send resume, salary expectations and names and addresses of three references to: **Curt Blake, Director of Athletics, Rider College, 2083 Lawrenceville Rd., Lawrenceville, NJ 08648.**

Screening of applications will begin on August 19, 1992 and will continue until position is filled.

Rider College is an equal opportunity/affirmative action/ADA employer. Women, minorities and the disabled are strongly encouraged to apply.

DIRECTOR OF ATHLETICS THE UNIVERSITY OF NEW MEXICO Albuquerque, New Mexico

THE UNIVERSITY OF NEW MEXICO at Albuquerque seeks applications and nominations for Director of Athletics, with an intended appointment date of January 1, 1993. The Director of Athletics serves at the pleasure of the president of the University and is responsible for the general planning, management and promotion of the University's intercollegiate athletics program, while adhering to the policies and procedures of the University, the Western Athletic Conference and the NCAA. The University of New Mexico provides more than 600 student-athletes the opportunity to participate in 24 competitive Division I-A sports programs and is a member of the Western Athletic Conference.

The successful candidate will have a bachelor's degree and a minimum of seven years of athletic program administrative experience in a college or university.

Additional desired qualifications include: An advanced degree in business, public or sports administration or related disciplines; administrative experience at a director or associate director level within a Division I athletic program that offers a comprehensive sports program mix and budget size similar or larger than UNM's \$94 million budget; demonstrated commitment to high academic standards for student-athletes; demonstrated commitment to compliance with rules and regulations governing intercollegiate athletes; exceptional writing and oral communication skills; experience in planning and implementing revenue-producing programs and activities that promote public support for athletes; and, ability to articulate philosophy and vision for the future of intercollegiate athletics at UNM, including the commitment to all sports programs.

Salary is negotiable depending on qualifications and experience.

To assure consideration, submit a letter of interest (including the Position Requisition No. 761-92A), resume, the names of three professional references with addresses and telephone numbers and salary requirements to:

David L. McKinney, Chair of Search Committee
Office of Vice-President for
Business & Finance
Room 109 Scholes Hall
The University of New Mexico
Albuquerque, New Mexico 87131-3001

Review of applications will begin on or about September 1, 1992, and recruitment will continue until a qualified candidate is selected.

The University of New Mexico is an
Affirmative Action/Equal Opportunity Employer

■ Legislative assistance

1992 Column No. 28

NCAA Bylaw 13.3.1.2 Distribution of institution-specific Graduation-Rates Report

On July 24, an institution-specific NCAA Graduation Rates Report and explanatory cover memorandum were mailed to the chief executive officer, director of athletics, faculty athletics representative and senior woman administrator of athletics programs at each Division I member institution. Pursuant to Bylaw 13.3.1.2, these documents must be provided to a prospect, the prospect's parents, the prospect's guidance office and the prospect's coach (high school or two-year college) as soon as possible after the initiation of the recruitment of the prospect. Before recruitment, a member institution is required to distribute its graduation-rates report to these individuals only upon request. A member institution is not required to distribute its graduation-rates report to any other parties, although it may do so at its discretion. The NCAA Council has determined that these distribution requirements will apply to prospects recruited during the 1992-93 academic year. The Council also has determined that a member institution is not permitted to alter or highlight the information contained in the report prepared by the Association, although it may prepare and distribute supplemental reports to prospects and other report recipients.

In early August, the national office will make available for sale to the general public an aggregate volume that will contain a copy of each Division I member institution's graduation-rates report. Each Division I chief executive officer and each Division I conference office also will receive a copy of the aggregate report.

NCAA Bylaw 13.7.1.2.3 NCAA Student-Athlete Statement—presentation of test score before official visit

Divisions I and II member institutions should note that in accordance with Bylaw 14.1.3.1, all student-athletes are

required to sign a student-athlete statement at the beginning of each academic year. As indicated on page 7 of the 1992-93 student-athlete statement (summary of NCAA regulations), a student-athlete is not eligible if the institution paid for the individual's visit to the campus before the individual presented the institution with a score from a PSAT, SAT, PACT Plus or an ACT taken on a national testing date under national testing conditions. Please note that the requirement set forth in Bylaw 13.7.1.2.3 is effective August 1, 1992, and applies to all prospective student-athletes making official visits during the 1992-93 academic year. Thus, the provision outlined in the student-athlete statement would be applicable to entering freshman first signing the statement at the beginning of the 1993-94 academic year and thereafter.

Similarly, Bylaw 13.7.1.2.4 (academic credentials for official visit before early signing period) indicates that a Division I member institution may not provide an expense-paid visit to a prospective student-athlete in a sport that has an early signing period for the National Letter of Intent before the initial early signing date in that sport if the prospect has not presented the institution with a minimum test score, and also has presented a minimum 2.000 grade-point average (4.000 scale) in at least seven core courses (per Bylaw 14.3.1.1.1). A prospective student-athlete in the applicable sports who does not present these academic credentials shall not begin an official visit until 24 hours after the last day of the early signing period in that sport.

This provision becomes effective August 1, 1993, and applies to all prospective student-athletes making official visits during the 1993-94 academic year.

NCAA Bylaw 15.02.3.1 Tuition waivers

Member institutions should note that in accordance with Bylaw 15.02.3.1-(a), tuition waivers administered by the institution for student-athletes would constitute institutional financial aid and must be included in applying any of the Bylaw 15 limitations on financial aid. In accordance

with Bylaws 15.02.3.1 and 15.5.3.3 (calculation of equivalencies), a member institution that waives the out-of-state tuition and fees for nonresident student-athletes must include the value of the tuition waiver in the numerator and denominator when calculating the student-athlete's equivalency value. In this regard, the NCAA Interpretations Committee (during its June 7, 1990, conference) reviewed a situation in which a waiver of tuition and fees for a student-athlete is made available contingent upon the individual's receipt of a minimum level (e.g., \$100) of scholarship assistance from the member institution. The committee concluded that under these circumstances, such a waiver must be included when calculating the equivalency value of the student-athlete's grant-in-aid. Specifically, the amount of the waiver credited to each nonresident student's account must be included in both the numerator and denominator of the institution's equivalency calculations for that student.

Preseason practice Nontraditional segment—Divisions I and II

Divisions I and II institutions should note that in team sports that conduct a nontraditional fall segment, it is not permissible to begin preseason practice sessions before September 7 or the first day of classes, whichever is earlier. Further, in individual sports, Divisions I and II institutions that conduct a nontraditional fall segment may not begin preseason practice sessions before September 7. (Note: In the sports of football, basketball and women's volleyball, separate preseason practice starting dates have been established for each sport.)

This material was provided by the NCAA legislative services staff as an aid to member institutions. If an institution has a question it would like to have answered in this column, the question should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office.

Survey

Membership responds to championships questions

► Continued from page 16

are sound, although they suggested eliminating travel and per diem for championships that do not meet minimum standards (rather than eliminating the championship). Another 49 said the Association should continue to provide transportation and per diem for any championship it offers, while 28 favored continuing all existing championships with full transportation and per diem expenses.

The question also asked for a sponsorship percentage below which expenses should not be provided or below which the championship no longer should be provided. The most common response in both cases was 50 percent, although the numbers were so small as to be statistically insignificant.

Division II: Seventy-four of those responding said no, and a majority of respondents appeared to believe the championships not meeting minimum sponsorship standards should not receive transportation or per diem. Thirty-four of those responding said the Association should continue to provide travel and per diem, regardless of the

number of sponsoring institutions.

Division III: Most of those responding (68) believed the current policies are appropriate. Forty believed that championships not meeting minimum sponsorship standards should be continued, and of those, 24 believed travel and per diem should be paid.

Which men's and women's sports do you believe should be among the Association's highest priorities in terms of the allocation of the Association's financial resources?

Division I: Respondents split on whether to allocate funds differently among championships. A total of 32 believed sports with the highest sponsorship should be at or near the top when the Association allocates resources. Another 25 said those that generate the most revenue, or have the potential to do so, should be at the top.

However, 28 said they believed a comparable financial commitment should be made to all NCAA championships. Another 15 believed gender-equity factors should be taken into consideration in this area.

Here are the priorities as deter-

mined by the survey (the most frequently mentioned men's and women's sports among those who responded, including the number of mentions): Men's sports—basketball, 130; baseball 99; football 62; track and field, 56, and soccer, 51. Women's sports—basketball, 132; volleyball, 99; softball, 65; track and field, 61, and soccer, 42.

Division II: Most of those responding prioritized, although 11 said the NCAA should not set priorities on sports. Among those who did prioritize, the sports most commonly mentioned were: Men's sports—basketball, 78; football, 54; baseball 44; track and field, 30, and soccer, 19. Women's sports—basketball, 78; volleyball, 59; softball, 38; track and field, 25, and soccer, 12.

Division III: Fifty-seven of those responding prioritized sports, while 41 said sports should not be prioritized. Among those who did prioritize, the sports most commonly mentioned were: Men's sports—basketball, 56; football, 44; baseball, 40; soccer, 26, and track and field, 25. Women's sports—basketball, 57; softball, 29; soccer, 28; volleyball, 26, and track and field, 25.

Commission approves sportsmanship resolution

As reported in the July 8 issue of The NCAA News, The NCAA Presidents Commission has approved in principle the following resolution developed by President Thomas K. Hearn Jr. of Wake Forest University regarding sportsmanship and verbal conduct.

The text of the resolution is being forwarded to NCAA rules committees and other appropriate groups.

Resolution: Sportsmanship and Verbal Conduct

"Whereas, intercollegiate athletics exists to foster sportsmanship and personal development, as well as competitive excellence; and

"Whereas, coaches and athletics personnel are charged to teach values and sportsmanship in word and in deed; and

"Whereas, coaches and athletes serve as role models for young people; and

"Whereas, there is evidence of widespread and growing use of obscene and vulgar language by coaches and student-athletes, which reflects badly on institutions of higher education;

"Now, Therefore, Be It Resolved, that the NCAA Presidents Commission, in its meeting in Kansas City, Missouri, June 23-24, 1992, expresses its concern regarding the linguistic behavior of coaches and student-athletes and urges presidents, athletics directors, coaches, officiating organizations and student-athletes to take steps to protect canons of good sportsmanship as they relate to verbal conduct. Existing rules for competitive behavior that deal with this matter should be fully enforced, and where existing rules are inadequate, appropriate groups should consider establishing and enforcing new standards."

Eligibility

Clearinghouse finalists picked

► Continued from page 3

ability to establish eligibility for athletics competition, while member institutions will benefit from turning over certification-related chores to the clearinghouse.

Other options would be for member institutions and/or the NCAA to pay all costs or for prospective student-athletes to pay all

costs of the clearinghouse.

Should the membership approve establishment of the clearinghouse at the 1993 Convention, the subcommittee is recommending that a standing committee be created to oversee operations. Subcommittee members believe the scope, complexity and cost of the clearinghouse justify continuing committee oversight.

Corrigan to chair Hall of Fame Court

Eugene F. Corrigan, commissioner of the Atlantic Coast Conference, was named chairman of the College Football Hall of Fame Honors Court July 30 by the National Football Foundation and College Hall of Fame, Inc.

Corrigan, who has headed the ACC since 1987, will chair the

group responsible for electing new members to the hall. He succeeds the late David M. Nelson, commissioner of the Yankee Conference, who died last November. Corrigan has served as a member of the Honors Court and the board of directors of the National Football Foundation and College Hall of

Fame since March 1989.

"For those who have played or coached college football, the ultimate honor is election to the College Football Hall of Fame," foundation chair Bill Pearce said. "To serve as chairman of the Honors Court requires a person with a love of the game and its tradition."