The NCAA News



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Athletes are in step on graduation rates

A comprehensive NCAA study shows a clear similarity between graduation rates for student-athletes and for students in general.

The compilation of Division I graduation rates, which was mandated by the 1990 NCAA Convention, was released at a July 2 news conference in Washington, D.C.

A report with detailed graduation-rate information on each of the Division I institutions involved in the study will be available later this summer.

The study involved Division I student-athletes who

■ Sen. Bill Bradley's response to study; charts on graduation rates: Page 20.

first enrolled in the 1984-85 academic year. Of the 26,589 freshmen who received athletics grants-in-aid at that time, 51 percent graduated within six years; of the 1,069,683 students who enrolled at Division I institutions, 52 percent graduated.

Graduation rates for athletes also tended to reflect those

for all students when gender and racial factors were added. The biggest anomaly involved female student-athletes, who graduated at a significantly higher rate (61 percent to 54) than females in general.

Other key comparisons:

■Black student-athletes graduated at a 35 percent rate while 31 percent of Blacks in general graduated in the same

See Graduation rates, page 20 ▶

Members top 100 proposals

NCAA member institutions and conferences topped the century mark with properly submitted amendments for the 1993 NCAA

As of the July 1 deadline, 104 such amendments had been received in the national office, slightly more than the 98 proposals that were submitted for the 1992

Slightly more than a third of this year's submissions - 36 - deal with playing and practice seasons as outlined in NCAA Bylaw 17.

In the NCAA legislative calendar, no new proposals can be submitted by the membership after July 1. Sponsors of the 104 proposals submitted prior to the deadline, however, are permitted to refine and alter those amendments prior to September 1 in any manner that is germane to the original submis-

Still to come are proposals from the NCAA Council and NCAA Presidents Commission, which have until August 15 to submit their legislation.

This year's total continues a trend of growth in the number of amendments submitted by the membership, but the increase from last year is notably smaller than the increase from 1990 to 1991. In 1990, 59 proposals were

See Proposals, page 28 ▶

Presidents proceed with their plan



William C. Friday (left), president emeritus of the University of North Carolina, and Creed C. Black, president of the Knight Foundation, represented the Knight Commission on Intercollegiate Athletics at the Presidents Commission meeting.

The NCAA Presidents Commission is proceeding with legislation for the 1993 NCAA Convention to advance the principles of institutional control and presidential authority, as identified in the strategic plan that it adopted last fall.

Meeting June 23-24 in Kansas

City, Missouri, the Commission voted to move ahead with legis-

 Support in principle the athletics certification program currently being developed by a special NCAA committee, in-

See Presidents, page 19 ▶

Financial conditions panel set

A 21-member Special Committee to Review Financial Conditions in Intercollegiate Athletics has been appointed jointly by NCAA President Judity M. Sweet and Presidents Commission Chair Gregory M. St. L.

The appointment of that committee is the next step in the three-year strategic plan adopted by the Presidents Commission last fall. That plan identified financial issues as the primary topic for the second year, with legislation to be presented for action at the 1994 Convention.

See Financial, page 28 ▶

Gender-equity concerns go to task force

The NCAA membership provided the NCAA Gender-Equity Task Force with a variety of specific ideas and philosophical observations to consider when the panel meets for the first time July 9.

The comment covered several aspects of gender equity, but the most specific observations involved equalizing participation opportunities for women.

Comment in that area included the following thoughts:

■ The initial intent of Title IX

was that athletics activity should effectively accommodate the interests and abilities of both sexes. With that in mind, the absolute use of enrollment ratios of male to female students would not seem to be a fair means of measuring in-

The NCAA's gender-equity study would seem to support the need to look at participation as a measure of interest. According to the study, some men's sports. That approach, more scholarship aid (on the aver-ciple in Division III philosophy,

age) in golf, tennis, gymnastics,. swimming, volleyball, cross country, and track and field but women trail men in the total number of participants in those sports. These facts relate to interest and must be taken into consideration. (Division I-A athletics administrator)

■ One alternative for achieving equity involves eliminating men's sports or capping participation in women in Division I-A are offered however, conflicts with a key printhat of promoting broad participation in sports.

The best way to equalize is to broaden women's participation opportunities in existing sports, especially swimming, cross country, and track and field. (Division III director of athletics)

■ An institution could set the men's maximum number of participants in a sport at the NCAA minimum and allow the women's

See **Gender equity**, page 3 ▶

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- inations of chief executive officers to fill January 1993 vacancies. Page 3.
- Bradley University athletics administrator and baseball coach Dewey Kalmer says private Division I schools are at a disadvantage when it comes to financial aid. Page 4.

■ The NCAA Presidents Commission solicits nom-

■The recently formed NCAA Special Committee to Review the NCAA Penalty Structure expresses concern about the number of "unique" infractions cases. Page 28.

On deck

July 9	Gender-Equity Task Force, Dallas
July 12-15	Men's and Women's Tennis Committee, Kansas City, Missouri
July 16-17	Academic Requirements Committee, Mackinac Island, Michigan
July 20-21	Research Committee, Jackson Hole, Wyoming
July 20-21	Special Committee on Athletics Certification, Park Ridge, Illinois

■ Briefly in the News

Former athlete braves flames, saves residents

Former California State University, Fullerton, wide receiver and defensive back Wade Lockett has always been quick on his feet, once clocking in at 4.5 seconds in the 40-yard dash.

He needed every bit of that speed and quickness the evening of June 23 when he braved the thick smoke and intense heat of an Orange County, California, apartment fire to help save the lives of several resi-

The 6-foot-3 Lockett was at home in the La Ramada Apartments in Anaheim and noticed the smell of smoke, but he thought little of it and left the building to go to a store. Upon his return 30 minutes later, Lockett saw fire engines and flames and knew that if there were people still inside, they had little time in which to get out of the burning building.

Witnesses said Lockett, who played at Cal State Fullerton from 1982 to 1985, ran from door to door until he was certain all of the residents were safely out of the building, the Los Angeles Times reported.

"He was pulling people out of their places even though the fire was every where," said Treva Thomas. "He was a hero," said Rebecca Sandoval. "He saved my daughter and others."

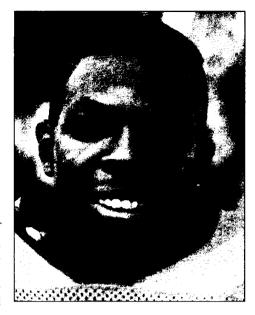
Lockett, whose apartment suffered some damage, said he was just pleased to be able to help get everyone out of the building. "You have to have a positive attitude," he said. "God does things for a reason."

Fencers excel

The 1992 U.S. Olympic fencing team that will compete at the Summer Olympics in Barcelona, Spain, later this month consists of many former collegiate players, including 10 who won NCAA individual titles.

The roster includes five-time sabre Olympian Peter Westbrook, who fenced at New York University in the early 1970s and won the NCAA men's sabre title in 1973. Westbrook, 40, holds 12 national sabre titles and garnered the first U.S. Olympic fencing medal in 24 years with his bronze at the 1984 Games in Los Angeles.

In addition to Westbrook, 13 of the other 15 United States competitors have collegiate fencing experience.



Lockett

of Stanford University; Michael Marx and Molly Sullivan of the University of Notre Dame; Caitlin Bilodeaux, Ann Marsh, Jon Normile and Robert Cottingham of Columbia University-Barnard College; Sharon Monplaisir of Hunter College; Mary Jane O'Neill and Chris O'Loughlin of the University of Pennsylvania; Robert Marx of Portland State University; John **Friedberg** of the University of North Carolina, Chapel Hill, and Michael Lofton of New York University.

All but Michael Marx, Marsh, Monplaisir and Robert Marx were NCAA titlists. Lofton won four straight sabre titles from 1984 to 1987, white Sullivan and Bilodeaux each won two women's foil championships.

MAC goes high-tech

The Mid-American Athletic Conference, beginning its 46th year of existence, has gone high-tech. The conference recently released its 1992 football prospectus with a videotape that includes a six-minute profile of MAC football.

The video was produced to offer insights on the conference and outline some of its goals in the coming years.

Commissioner Karl D. Benson said one of his primary goals "is to increase media and public awareness of the MAC by educating people about the league's solid tradition and its promising future."

CEO 'shoots' players

Buena Vista College President Keith G. The former collegians are Nick Bravin Briscoe recently shed his traditional business suit in favor of more casual attire, then headed to the ball diamond to shoot photos during the NCAA Division III Women's Softball Championship in Pella Iowa

Briscoe cleared his schedule not only to attend the championship, which saw Buena Vista fall to Trenton State College, 4-0, in the final; he shot hundreds of photos and invited Buena Vista players to keep the ones they liked.

At one point, Buena Vista sports information director Jay Miller said, the press box director asked who it was climbing scaffolding to get a better shot of the field with his camera. The director believed that maybe it was the father of one of the players.

"No, " Miller said, "it's the college presi-

Japanese foe slated

For the first time, a college football team from the United States will square off against a college team from Japan when the College of William and Mary faces Nippon University next January in Tokyo.

In 1989, William and Mary played in the first Epson-Ivy Bowl in Yokohama, Japan, where it faced the Japanese College All-

The January matchup will be the feature game of a double-header at the Tokyo Dome that also will see the Ivy League All-Stars vs. the Japanese College All-Stars.

"The players are very excited about the opportunity to travel to Japan," William and Mary coach Jimmye Laycock said. "They're also excited about the tremendous challenge of competing against the top college team in Japan. It was a difficult decision to forgo the Division I-AA playoffs. They felt the once-in-a-lifetime experience would be

'Ladies First'

The East Carolina University Student Stores recently presented a check for \$25,000 to the ECU Educational Foundation in response to a "Ladies First" athletics scholarship-enhancement effort.

The institution is beginning the third year in a five-year plan to increase scholarship opportunities in women's and nonrevenue sports.

Two years ago, Parker and Becky Overton of Greenville, North Carolina, endowed a \$50,000 scholarship, which was the first endowed gift earmarked for women's athletics there.

■ Looking back

5 years ago: The Comment page in the July 22, 1987, issue of The NCAA News featured the text of a speech by James Jarrett, director of athletics at Old Dominion University, urging that Division I be restructured to establish a new football subdivision that would emphasize cost containment in that sport — Division I-AAA. (The NCAA News, July 22, 1987)

10 years ago: The NCAA Council announced the appointment July 28, 1982, of a 16-member Select Committee on Athletic Problems and Concerns in Higher Education to examine in detail the problems affecting college athletics. The committee, featuring prominent individuals from inside and outside the NCAA membership, was to be funded by the NCAA but operate as an independent body. John P. Schaefer, president of Research Corporation and former president of the University of Arizona, was retained to serve as executive director of the committee. (The NCAA News, July 28, 1982)

40 years ago: The NCAA national office was moved July 28, 1952, from Chicago, Illinois, to a location in downtown Kansas City, Missouri. ("NCAA: The Voice of College Sports")

60 years ago: The NCAA conducted a special meeting July 29, 1932, in Pasadena, California, in conjunction with the 1932 Olympic Games. During that meeting, the National High School Federation (now the National Federation of State High School Associations) was granted representation on NCAA rules committees in basketball, football, swimming, track and field, and wrestling. ("NCAA: The Voice of College Sports")

■ Fact file

Favored sites for NCAA Conventions, based on responses to the Association's annual survey of Convention delegates: San Diego (95.2 percent rated it "acceptable"), San Francisco and Orlando (each 94.6 percent), Dallas (92.1), Atlanta (88.1), San Antonio (84.6), Miami Beach (82.0), Nashville (77.3) and Anaheim (76.3).

Source: Report of Convention management staff to the NCAA Executive Committee.

Committee notices

Member institutions are invited to submit nominations to fill vacancies on NCAA committees. Nominations to fill the following vacancy must be received by Fannie B. Vaughan, executive assistant, in the NCAA national office no later than July 22, 1992.

Wrestling Committee: Replacement for Edward Griffin, resigned from Clemson University to become a high-school administrator Appointee must be from Division I.

COMMITTEE CHANGES

The following changes should be made in the 1992 NCAA Committee Handbook. Appointments are effective immediately unless otherwise

Academic Requirements Committee: Staff liaison: Daniel T. Dutcher.

Interpretations Committee: Staff liaisons: Nancy L. Mitchell and Stephen A. Mallonee.

Division I Championships Committee: Staff liaisons: Patricia E. Bork and Frank E. Marshall.

Division II Championships Committee: Dennis L. Poppe and Frank

Gender-Equity Task Force: Staff liaisons: Richard D. Schultz, Ursula R. Walsh and Stephen A. Mallonee.

Council Subcommittee on Initial-Eligibility Waivers: Staff liaisons: Stan Wilcox and Marybeth Ruskamp.

Revenue-plan checks mailed

Checks totaling \$7.45 million— \$25,000 for each Division I member institution to enhance academic-support systems for student-athletes—were mailed June 26 in the third installment of the NCAA revenue-distribution plan for 1992.

The revenue plan distributes money from the NCAA's sevenyear, \$1 billion television contract with CBS to the membership through six funds. Checks totaling \$31.5 million from the basketball fund were mailed to the Division I membership April 24 and \$2 million was distributed to Division II institutions May 22.

Most funds for academic enhancement were mailed directly to Division I institutions, but some were distributed via conference offices as a result of members of those conferences agreeing to have distribution handled in that manner,

Revenue-distribution funds

The amount of money in each fund in the 1992 NCAA revenue istribution than and when the checks will be mailed.

Total	Date
\$31.5 million	Mailed
\$2 million	Mailed
\$7.425 million	Mailed
\$3 million	July 31
\$10.5 million	August 14
\$21 million	August 28
	\$31.5 million \$2 million \$7.425 million \$3 million \$10.5 million

Committee to Review Recommendations Regarding Distribution of Revenues has established no specific guidelines regarding permissible uses of the academicenhancement funds. The NCAA Executive Committee, however, has specified that the funds may

The Special NCAA Advisory not be used for scholarships for fifth-year student-athletes who have exhausted eligibility, for summer school tuition or for the purchase of course books.

> Institutions can use the funds for new or existing programs and services.

Presidents Commission taking nominations

The Presidents Commission is issuing its annual invitation to chief executive officers of NCAA institutions to nominate CEOs to fill vacancies that will occur on the Commission next January.

Each year, the Commission issues such an invitation via The NCAA News. Only CEOs may submit nominations, and all must be received in the NCAA national office not later than September 11,

Specifically, nominations should be sent to Presidential Nominating Committee, NCAA, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

All nominations properly submitted by the deadline will be reviewed by the Presidential Nominating Committee when it meets in conjunction with the Commission's fall meeting, September 30-October Lin Kansas City, Missouri. This year's nominating committee is chaired by Jon C. Strauss, president of Worcester Polytechnic In-

Once the committee develops its slate of candidates, that slate will be sent to CEOs at all member institutions in a balloting procedure that concludes prior to the end of 1992. Those elected to fill term. The Mid-American Athletic vacancies then are announced in conjunction with the NCAA Convention in January.

Any CEO nominated by at least 10 of his or her peers automatically is included on the ballot, if there is a position for which that individual is eligible. However, there are few actual vacancies this time because several current members have served less than half of a term and thus are eligible for reelection. That situation occurs when someone is appointed to fill an interimvacancy due to retirements, resignations or relocations of Commission members. Several current Commission members have served for one year or less.

The only positions not filled via the balloting process are those representing Division I-A conferences, which are permitted to name the CEOs to fill those spots themselves.

Commission terms expiring upon adjournment of the Convention next January:

Division I

William E. Shelton, president, Eastern Michigan University. Division I-A. Eligible to serve a full Conference designates this posi-

Richard E. Peck, president, University of New Mexico, recently designated by the Western Athletic Conference to replace Albert J. Simone when the latter leaves the University of Hawaii to become president at Rochester Institute of Technology, Division I-A, Eligible to serve a full term.

James D. McComas, president, Virginia Polytechnic Institute, Division I-A. Eligible for reelection to a full term. Currently represents Division I-A North football independents; would represent the Big East Conference if that conference meets the Division I-A playingconference definition in the 1992 football season. When that occurs, one independent position on the Commission will be eliminated because each Division I-A conference is guaranteed a position.

Sheldon Hackney, president, University of Pennsylvania. Division I-AA East football region. Not eligible for reelection; replacement must be from the Division I-AA East region.

William W. Sutton, president, Mississippi Valley State University.

Division I-AA at large. Eligible for reelection to a full term.

Stephen Joel Trachtenberg, president, George Washington University. Division I-AAA at large. Not eligible for reelection. Replacement must be from Region 1 of Division I to maintain minimum required geographical balance among the Division I members of the Commission (there must be at least four from each of the four regions).

Division II

Judith A. Ramaley, president, Portland State University. Eligible for reelection to a full term.

Donald F. Behrend, chancellor, University of Alaska Anchorage. Eligible for reelection to a full term.

Division III

David G. Carter, president, Eastern Connecticut State University. Eligible for reelection to a full

David L. Warren, president, Ohio Wesleyan University. Not eligible for reelection. Replacement may be from any Division III region.

David Marker, president, Cornell

College. Not eligible for reelection. Replacement must be from Region 4 of Division III.

The NCAA geographical regions for representation purposes are set forth in Constitution 4.7.2.

Nominating committee

Serving with Strauss (Division III) on the Presidential Nominating Committee are the following:

Division I — Gene A. Budig, University of Kansas, and William H. Mobley, Texas A&M University, Division I-A; Joseph N. Crowley, University of Nevada (Division I-AA; will be replaced by September I when the institution moves to Division I-A), and Brother Thomas J. Scanlan, Manhattan College, Division I-AAA.

Division II—Anthony James Catanese, Florida Atlantic University, and Arend D. Lubbers, Grand Valley State University.

Division III—James R. Appleton, University of Redlands.

Questions regarding the Commission's nominating and balloting process should be directed to Ted C. Tow, associate executive director and primary staff liaison to the Commission, at the national

Women's panel focuses on equity

The NCAA Committee on Women's Athletics, responding to a report on the recent formation of the NCAA Gender-Equity Task Force, made recommendations on issues related to gender equity at the committee's June 22-24 meeting in Santa Fe, New Mexico.

The report was presented by committee chair Phyllis L. Howlett, assistant commissioner of the Big Ten Conference and a cochair of the task force.

In reviewing the task force's charge, the women's athletics committee discussed gender-equity implications for a range of issues, including revenue distribution, NCAA committee assignments, corporate-partner program, public relations and championships administration.

Among committee actions resulting from that discussion were:

■ A recommendation that gender equity be included among the broad-based component of the cation review; and when it does,

revenue-distribution plan. The committee believes doing so would encourage the development and growth of women's athletics pro-

■ A recommendation to the NCAA Council that it review the formula for determining the ratio of male/female membership on the Association's committees. The women's athletics committee noted that it has been some time since that formula has been reviewed.

Certification issues

The committee also discussed gender-equity considerations for the certification program being developed by the Association.

It compiled a list of items related to equity that it believes should be explored in the certification process. The NCAA Special Committee on Athletics Certification is expected to solicit comment soon on a revised set of questions to be criteria to be considered in the asked of an institution in a certifi-

the women's athletics committee plans to compare its list with those questions and make any appropriate recommendations.

Committee members also recommended to the Council that an institutional senior woman administrator be included on each peer evaluation team formed for a certification visit. The committee believes doing so will help strengthen the role of the senior woman administrator in Associa-

Task force membership

In an action relating directly to formation of the Gender-Equity Task Force, the women's athletics committee voted to seek more representation of Divisions II and III institutions' interests on that panel.

Committee members recommended to the NCAA Administrative Committee that it add four members to the task force--two representing Division II institutions and two representing Divi-

Other highlights

In other actions at its June 22-24 meeting in Santa Fe, New Mexico, the NCAA Committee on Women's Athletics:

■ Met with Chris Voelz, director of women's athletics at the University of Minnesota, Twin Cities, and president of the National Association of Collegiate Women's Athletics Administrators, and Maureen Devlin, a staff member for the Knight Foundation Commission on Intercollegiate Athletics, to solicit their views on perceptions of women in collegiate athletics; how NACWAA and the Knight Foundation are addressing issues facing women in collegiate athletics; what the NCAA can do to enhance opportunitics for women now and in the future, and how the women's athletics committee, NACWAA and the Knight Commission can collaborate on issues.

During the discussion, Voelz presented a list of NACWAA recommendations for dealing with problems identified in the NCAA's recent gender-equity study. The committee agreed to review and respond to the recommendations, which addressed such areas of concern as participation, scholarships, scheduling, recruiting expenses, coaching, operating expenses, and NCAA operations and policies.

- Discussed issues related to Title IX, including the Association's response to a memorandum describing Title IX requirements that was circulated earlier this year by the U.S. Department of Education's Office of Civil Rights for comment.
- Recommended to NCAA Executive Director Richard D. Schultz that a senior-level administrator be appointed as the NCAA's "senior woman administrator."
- Recommended to the NCAA Executive Committee that it authorize funding for a panel discussion on women's issues at the National Association of Collegiate Women's Athletics Administrators' fall forum September 13-15, 1992, in Kansas City, Missouri.
- Reviewed the Association's women's enhancement programs offering postgraduate scholarships, internships and a vita bank, and took actions pertaining to administration of the programs.
- Reviewed data on the number of NCAA member institutions that have designated senior woman administrators and the number of women attending NCAA Conventions; agreed to pursue ways of enhancing the senior woman administrator's role and to monitor the effect of 1992 NCAA Convention Proposal No. 3, which was adopted to encourage more member institutions to designate women as accredited voting or alternate delegates at the Convention
- Agreed to study existing programs for enhancing opportunities for women in officiating and to develop recommendations for
- Reviewed Sara Lee Corporation's sponsorship of programs to promote women's athletics, including the NCAA Woman of the Year award program; noted that the deadline for nominating women for the 1992 award was June 1 and that 52 regional award winners will be announced July 15. The 10 finalists for the national award will be named September 15 and this year's NCAA Woman of the Year will be honored at a dinner November 11.

Gender equity

Membership offers thoughts, ideas to task force

▶ Continued from page 1

number to go beyond the NCAA minimum. This, however, would increase costs for the overall program. (Division I-A conference administrator)

■ NCAA scholarship limits and sports-sponsorship requirements interfere with achieving gender equity. Rather than 19 grants each for men and women in sports other than football and basketball, why not allow 21 for women and 17 for men? Why not six sports for men and eight for women rather than seven for each? (Division I-AAA director of athletics)

■ The task force should recommend postponement of the implementation of Bylaw 20.9.1.2 (minimum financial aid requirements) until a complete genderequity package can be presented to the membership. (Division I-AA conference commissioner)

Football

Those commenting also focused on how football distorts participation and scholarship ratios:

■ Football occupies a unique position in society and in the athletics programs of individual institutions. The large number of scho-

larships deemed necessary for a competitive football program makes it difficult for institutions to comply fully with Title IX. At some point, schools must confront the issue head-on and seek relief, cither through interpretation of the present law or modification of that law by an act of Congress. (Division II president)

■ Scholarship dollars at some institutions may be equally divided between men and women, but the 100 nonscholarship football student-athletes at some Division I institutions distort the participation ratio. (Division I-AAA director of athletics)

E Comment



The NCAA News

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The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

☐ Guest editorial

Private schools need a level field

By Dewey Kalmer BRADLEY UNIVERSITY

After 13 years of coaching at a private NCAA Division I school, it seems apparent to me that there is a need to create a level playing field for private schools in the financial aid arena.

As a rule, private schools are much more expensive than public schools, which creates an enormous advantage for public institutions in equivalency sports (those that award primarily partial athletics grants).

If a public school costs \$6,000, a coach competing in an equivalency sport could award three \$2,000 grants, leaving a balance of \$4,000 for each of the three athletes. The public-school coach would have used one full athletics grant, spending 33½ percent on each athlete.

But if a coach is at a private school costing \$12,000 and attempts to recruit the same three student-athletes, that coach would have to award each student \$8,000 to leave the same balance of \$4,000 for the student to pay. The private school coach would have used two full athletics grants, spending 66²/₃ percent on each student-athlete.

Besides the enormous disparity in financial aid, the public schools also enjoy a multitude of "walk-ons" in each sport because most nonrecruited athletes with some ability walk on at public schools because of the cost difference.

A truly level playing field can never be created, but the variance can be narrowed by making all sports head-count sports. This would prohibit the public-institution coach from stockpiling athletes and would reduce redshirting and transferring. In actuality, the recent 10 percent across-the-board reduction in athletics grants will create an even bigger disparity between public and private institutions in equivalency sports.

When you agree to play a game with someone, you make certain tacit assumptions. You really agree to play a game to see if your skills, endurance and strategy are better than the opponent's. Rules should be designed to make the game fair and to assure that the outcome is the result of skill, endurance and strategy—and nothing else.

Dewey Kalmer is assistant athletics director and head baseball coach at Bradley University.

A bottom-line view of education

By William H. Mobley

PRESIDENT, TEXAS A&M UNIVERSITY

In these times of tight state budgets, the tendency is to focus too much on the cost of education—at the expense of fully considering what education contributes.

Perhaps we should calculate the contributions of education monetarily, just as figures can be derived to show how much could be "saved" by cutting back on higher education appropriations to help balance the state's budget. Maybe education's contributions would take on added value if viewed in "bottom-line" terms.

The ultimate value of education cannot be translated into dollars and cents, but some figures can be applied on both an individual and a societal

basis. For example, the latest Bureau of Census statistics reveal a dramatic correlation between education and income for persons age 18 and over:

- High-school dropout—\$18,633.
- High-school graduate \$22,985.
 Some college education —
- College graduate—\$36,068.
- Some postgraduate education— \$46,974

As is readily apparent, the high-school dropout is relegated to a salary about half that of the college graduate, and the high-school graduate fares only marginally better. Over a lifetime, the difference could be more than a half-million dollars. Also, we must not be misled by the seemingly not-so-bad figure for a high-school dropout; it represents the average for everyone

age 18 to 80

Realistically, not everyone can aspire to attaining a college degree. Some individuals lack the capabilities or desire, and some face seemingly insurmountable financial problems—but the latter usually can be overcome.

Even those who are not viable prospects for a four-year institution should seriously consider attending a community college or an accredited technical institute. What they would learn there would put them in a much better position to cope in a knowledge-based economy. As the census figures show, attainment of any higher level of education is a good investment.

The sad fact of life is that the undereducated person will be faced with

See **Bottom line**, page 5 ▶

□ Opinions

High-school sports merit new look

Thomas Boswell, columnist

The Washington Post

"Our universal assumption has been that the dangerous chaotic impulses in our natures can be channeled into new forms. All the seductive trappings of our games—glamorous uniforms, flattering trophies, phrases like 'state champion' — are just ways to trick our wild side into allowing itself to be turned into a mature, self-disciplined, self-respecting personality. When a society defines the word 'sportsman,' it's usually encircling the word 'adult,' too.

"Many of our social problems are as big and complex as they are obvious. We all know that more jobs, stronger families and better education would be forces for order. Yet knowing these problems still leaves us far from solutions.

"Increasing support for school sports—at every opportunity, even in well-off Fairfax County (Virginia)—may only be one small part of the large mosaic of restoring order to the lives of our young people.

"But it is one part, isn't it? And of all the parts, isn't it by far the least costly, the least controversial and the easiest to implement?

"At the moment, Fairfax County politicians are falling all over themselves trying to convince Jack Kent Cooke to build his new stadium for the Redskins in Northern Virginia. You can bet that to lure the Redskins out of Washington, Fairfax County would give new meaning to words like 'generosity' and 'flexibility.'

"Yet that same county may have junior-varsity football teams that play only five games.

"On one hand, a few extra basketball games or a round of state playoffs or a couple of extra swim meets isn't that big a deal. If you're a competitor at heart, you'd probably practice all season just to play one real game.

"Still, that's how athletics programs in school systems all over this country have fallen into a shambles—one cut at a time. Finally, one day, you reach a point where huge high schools have only 30 kids who come out for football, not 100.

"Shakespeare is great. But if you want to run a public school that works, there's no better place to spend your money than on a strong athletics program that involves as many students as possible in as many sports as possible."

Foreign athletes

The Dallas Morning News

Greg Scholars, assistant track coach University of Florida

"The U.S. athletes don't see track the same way foreign athletes do. The best athletes are going to football and basketball because they see the opportunities to make money there. There are more positions available for a speedy football player than in track.

"You really don't see a lot of the U.S. track athletes get endorsements until the Olympic years. I mean, you have a telephone company in Sprint and the world's fastest man in Carl Lewis right here in this country. So why isn't he getting those kinds of endorsements?

"The foreign athletes see a bigger picture. They're thinking about getting paid when they leave and competing in Europe, so they want to make themselves more marketable. Those kids are representing their countries."

Women's opportunities best in track, swimming

With regard to the gender-equity issue, I feel that if you enforce this to the point that schools must have the same ratio of men and women participating in their athletics programs as are enrolled in the university, you are vulnerable to other problems that would be far worse than having 40 or 50 more men participating (because of football) than women.

First, the fact of the matter is that men participating in athletics at all levels far outnumber women. Trying to

■ Letter to the editor

balance that will only lessen the opportunity for men who want to participate and open up the possibility for countersuits

I feel that opportunity is the key word here. If a school sponsors seven men's sports and seven women's sports, it really is providing equal opportunity for student-body members to participate. The fact that football needs more athletes is irrelevant because (a) there is no women's football and (b) sports such as track and cross country and swimming can have a multitude of people on the team and do not make cuts—so you could say that the opportunity is there for everybody to compete.

At this stage where budgets are tight and athletics directors are thinking about cutting programs rather than adding women's sports, you will see sports with big numbers, like men's track, being cut to balance the gender numbers and therefore lessen the opportunity for men to compete in track. This would ruin the only real base we have in this country for developing our Olympians.

Either that, or you will see schools cheat and artificially boost their women's participation numbers to be in compliance.

I don't think you want to see either of those scenarios, do you? It would be better to promote women's participation in track, cross country and swimming and maybe even allow women to try out for other men's teams.

Matt Vukicevich Track and cross country coach Sonoma State University

Basketball groups discuss tournament policies

Division I women's committee recommends 64-team championship

The NCAA Division I Women's Basketball Committee will recommend to the Executive Committee that the Division I championship field be expanded from 48 to 64 teams as soon as possible.

At its June 28-July 1 meeting in Beaver Creek, Colorado, the basketball committee completed initial planning for a 64 team tournament as part of the long-range planning it has undertaken for the tournament over the past three years.

Expansion to a 64-team field would enable the committee to

provide automatic qualification to all eligible conferences. Thirtytwo first-round and 16 secondround games would be played on the campuses of competing institutions. The basketball committee would consider four-team matchups at first- and second-round sites in the future.

The committee requested an expansion to 56 teams at the Executive Committee's May meeting. That request was deferred until a comprehensive study of the NCAA's championship structure could be completed.

Other highlights

In other actions at its June 28-July 1 meeting in Beaver Creek, Colorado, the NCAA Division 1 Women's Basketball Committee:

- Recommended to the NCAA Executive Committee that automatic-qualification privileges be granted to the following conferences: Atlantic Coast Conference, Atlantic 10 Conference, Big East Conference, Big Eight Conference, Big Sky Conference, Big Ten Conference, Big West Conference, Colonial Athletic Association, Metro Atlantic Athletic Conference, Metropolitan Collegiate Athletic Conference, Mid-American Athletic Conference, Mid-Continent Conference (formerly the North Star Conference), Midwestern Collegiate Conference, Missouri Valley Conference (formerly the Gateway Collegiate Athletic Conference), Ohio Valley Conference, Pacific-10 Conference, Southeastern Conference, Southern Conference, Southland Conference, Southwest Athletic Conference, Sun Belt Conference, West Coast Conference and Western Athletic Conference.
- Changed the policy for practice times during first- and second-round games. It will be strongly recommended for the 1993 championship that teams be given an hour and a half of practice time between 3 p.m. and 9 p.m. on the day before the game at first-round sites. On game day, teams will be allotted one hour of practice time in the blocked-off facility at least five hours before tipoff. The same recommendations will be made for second-round competition. These changes will be mandated beginning with the 1994 championship for institutions that want to host a first- or second-round game.

Division I men's committee acts against sports gambling

Tournament policies pertaining to such diverse areas as seating capacities and gambling were discussed at the Division I Men's Basketball Committee's summer meeting.

The committee, meeting June 28-July 2 in Beaver Creek, Colorado, agreed not to conduct any men's basketball tournament competition in geographic areas that have legalized gambling for athletics events involving humans. The policy will take effect beginning with the 1996 championship.

The Division I Men's Basketball Committee is the second NCAA entity to take such an action. In May, the NCAA Executive Committee voted that the Association's Convention may not be held in an area that permits either casino or open sports-book gambling.

In other action, the basketball committee approved the use of the Rawlings wide-channel basketball beginning with the 1994 championship. Previously, the committee used the narrow-channel ball as its official championship ball.

The committee also voted that starting next year, head coaches will be required to attend the pretournament meeting on the day before the first round.

The basketball committee will forward to the Executive Committee two recommendations concerning the 1998 through 2000 Final Fours. The basketball committee voted to recommend that site selection for the 1998 through

Other highlights

During its June 28-July 2 meeting in Beaver Creek, Colorado, the NCAA Division I Men's Basketball Committee took the following actions:

■ Discussed and voiced support for the NCAA Men's Basketball Rules Committee's decision to include as a point of emphasis the assessment of penalties for use of profanity during competition.

■ Reaffirmed the process for preselecting officials for second-round competition.

- Recommended to the Executive Committee that the basketball committee release to Division I conference commissioners a compilation of selection, seeding and bracketing information in addition to conference members' ratings percentage index information.
- Commended committee members Roy F. Kramer and Kenneth A. Free for their outstanding contributions to the basketball committee. Both Kramer's and Free's terms on the committee expire in September. They are being replaced by M. Terrence Holland, athletics director at Davidson College, and Ralph McFillen, commissioner of the Metropolitan Collegiate Athletic Conference.
- Met with representatives of the New Orleans local organizing committee for the 1993 Final Four, CBS Sports, Host Communications and the Minneapolis local organizing committee for the 1992 Final Four.

2000 Final Fours be done in the summer of 1993.

The committee also voted to recommend that those three Final

Fours be conducted in facilities with a minimum of 30,000 seats.

Bottom line

Think of education as an investment, not an expenditure

▶ Continued from page 4

continually diminished employment opportunities as we move more fully into that knowledge-based economy. Under a worst-case scenario, those diminished job opportunities could lead to the welfare line or a life of crime. Statistics clearly show that dropouts and others who are undereducated make up a high percentage of those on welfare rolls or behind bars.

Under either undesirable scenario, the state—taxpayers—would pay significantly more for such individuals than if it had more adequately invested in their education. For example, keeping a criminal behind bars costs about \$20,000 annually.

The annual per-student appropriation for education pales in comparison. Here in Texas, the allocation for each college student is about \$3,200. On the public-school level, it is about \$3,500, including what local districts elect to add.

Even under the best of circumstances, when individuals fail to maximize their educational opportunities and corresponding employment prospects, society loses monetarily and otherwise. Diminished income for individuals means a less robust economy and reduced revenue for government

at levels ranging from local to Federal.

This fact is substantiated by a 1988 study by two nationally prominent higher-education policy analysts that concluded that education accounts for about 15 to 20 percent of the growth in national income. Higher education was calculated to account for about one fourth of the direct total for education overall.

That same study indicates that another 20 to 40 percent of national-income growth generally is ascribed to improvements in knowledge and its application.

A study conducted last year by a Texas A&M University educational administration research team showed that Texas received an additional \$1.13 in economic activity for every dollar invested in public higher education. The study calculated the ratio between the net state income (gross state product) and the \$944 million appropriation in fiscal year 1987-88 for the universities included in the study. The study showed a net gain of \$1.1 billion in state income, a net gain of \$345 million in state payrolls and a net gain of 13,779

A key conclusion of that study was that each area showed a positive net increase as a result of the considered institutions' business activity without quantifying the other benefits attributable to higher education as compared to leaving the tax dollars with the general population.

Yes, as shown, we can couch the benefits and contributions of education in dollars and cents, but it is far from the best way to calculate its value—to the individual or society

Perhaps education's problem stems from the fact that we tend in our routine thinking to consider education an "intangible" rather than an investment. When we stop and give the matter serious thought, we come up with truisms such as this: "An investment in education is an investment in this state's future development and prosperity." That is the second sentence in the preamble to the Texas Charter for Public Higher Education adopted by the 70th Texas Legislature five years ago.

Perhaps the problem is that education is all too often viewed as a problem—a funding problem or source of society's ills. It should be considered a solution to major problems of our state and nation—problems such as crime, welfare, unemployment and an undereducated work force in the emerging knowledge-based society.

If we continue to view education as other than an investment and a solution, we run the risk of short-changing our prospects for the future. That includes not only the future of the current generation, but also that of our sons and daughters and future generations, as well as the future of our state and nation.

Can we afford to save marginally now, knowing that we are mortgaging our future?

William H. Mobley is a member of the NCAA Presidents Commission. This article first appeared in the Houston Chronicle.



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Softball committee eyes bracket expansions

Divisions agree to put requests on hold for now

All three subcommittees of the NCAA Women's Softball Committee discussed bracket expansion during recent meetings but agreed to wait for direction from the NCAA Executive Committee before proceeding with proposals.

Meeting June 22-25 in Kansas City, Missouri, each subcommittee discussed bracket expansion in depth. The Executive Committee at its May meeting put all expansion requests on hold until after studying the direction of the championships program. That item is on the Executive Committee's August agenda.

The Division I subcommittee plans to ask the Executive Committee to increase its current 20-team bracket to 32 teams. The tournament format would consist of eight four-team regionals.

Division II subcommittee members may propose a change from the current 16-team field to a 20-team bracket. The subcommittee would propose that six teams advance to the finals under the new format. Currently, four teams advance

The current Division III championship provides for a field of 20 teams. That subcommittee would like to increase the number of participants to 24.

Other highlights

In other actions at its June 22-25 meeting in Kansas City, Missouri, the NCAA Women's Softball Committee:

■ Discussed use of the optic yellow ball at NCAA softball championships, beginning in 1993. The ball, which will have red seams, should be available in August, when the NCAA anticipates obtaining an official ball contract.

The Division I softball subcommittee:

- Recommended to the NCAA Executive Committee that the financial guarantee for teams hosting two-team regionals be changed to \$4,000 in net receipts from the current guarantee of 75 percent of net receipts. The committee also will recommend that three-team regional guarantees be \$5,000 in net receipts. The same 75 percent guarantee currently applies to three-team regionals.
- Heard a presentation from the Oklahoma City All Sports Association regarding hosting the 1994 and 1995 championships.
- Recommended to the Executive Committee that, beginning with the 1994 season, institutions complete competition by 6 a.m. on the Sunday on which teams are selected for the championship. Teams now have until 11:59 p.m. Sunday to complete competition.
- Awarded automatic-qualification privileges to the following conferences: Big Eight Conference, Big Ten Conference, Big West Conference, Mid-American Athletic Conference, Pacific-10 Conference and Western Athletic Conference.

The Division II softball subcommittee:

- Established criteria for regionalization, which it will forward to the Executive Committee.
- Recommended that the championship date formula be amended to permit the championship finals to be held the weekend of the third Saturday in May. The current formula states the championship will be held the third full weekend in May.
 - Recommended realignment of Pittsburg State University,

Emporia State University and Washburn University of Topeka from the Midwest region to the Central region. The committee also voted to recommend that all schools in the Great Lakes Valley Conference be moved to the Mid-Atlantic region, that all schools in Oklahoma be moved into the Midwest region and that New Mexico Highlands University be placed in the Midwest region.

- Recommended that umpires' fees be changed from \$50 per game to a flat fee of \$250 at each regional site.
- Amended specifications for championship fields so that fields with fences 200 feet from home plate all around, if permanent, are acceptable for hosting the finals. Current requirements call for championship-field fences to be 190 feet in left and right fields and 220 in center field
- Recommended automatic qualification for the following conferences: California Collegiate Athletic Conference, Great Lakes Intercollegiate Athletic Conference, Mid-American Intercollegiate Athletic Association, New England Collegiate Conference, North Central Intercollegiate Athletic Conference, Northern California Athletic Conference, Pennsylvania State Athletic Conference and Sunshine State Conference.

The Division III softball subcommittee:

- Recommended that Millikin University in Decatur, Illinois, host the 1993 championship May 20-23.
- Voted to recommend that national polls be reinstated. At its May meeting, the Division IH Championships Committee said that all sports polls should be regional in nature.
- Revised the procedures for umpire recommendations and will inform coaches of the new procedures.
- Recommended automatic qualification for the following conferences: Iowa Intercollegiate Athletic Conference, Massachusetts State College Athletic Conference, Michigan Intercollegiate Athletic Association, New Jersey Athletic Conference and Ohio Athletic Conference.

1992-93 bowl games

The following postseason football games, dates and sites have been approved for the 1992-93 bowl season.

Bowl	City	Date	Time	TV
Las Vegas Silver Bowl	Las Vegos	Dec. 18	8 p.m.	ESPN
Jeep Eagle Aloha Bowl	Honolulu	Dec. 25	3:30 p.m.	ABC
Freedom Bowl	Anaheim	Dec. 29	9 p.m.	Raycom
Thrifty Car Rental Holiday Bowl	San Diego	Dec. 30	8 p.m.	ESPN
Poulan Weed Eater Independence Bowl	Shreveport	Dec. 31	12:30 p.m.	ESPN
John Hancock Bowl	El Paso	Dec. 31	2:30 p.m.	CBS
Gator Bowl	Jacksonville	Dec. 31	6 p.m.	TBS
Liberty Bowl	Memphis	Dec. 31	8 p.m.	ESPN
Hall of Fame Bowl	Tampa	Jan. 1	ll a.m.	ESPN
Mobil Cotton Bowl	Dallas	Jan. 1	1 p.m.	NBC
Florida Citrus Bowl	Orlando	Jan. 1	1/1:30 p.m.	ABC
Blockbuster Bowl	Fort Lauderdale	Jan. 1	1:30 p.m.	CBS
Fiesta Bowl	Tempe	Jan. 1	4:30 p.m.	NBC
Rose Bowl	Pasadena	Jan. 1	5 p.m.	ABC
Federal Express Orange Bowl	Miami	Jan. 1	8 p.m.	NBC
USF&G Sugar Bowl	New Orleans	Jan. 1	8:30 p.m.	ABC
Peach Bowl	Atlanta	Jan. 2	8 p.m.	ESPN

Recommendations concerning the future of the California Bowl and the Copper Bowl will be forwarded from the Postseason Football Subcommittee of the NCAA Special Events Committee to the Administrative Committee at a later date.

All times Eastern.

NACDA honors 20 winners

During two awards luncheons at its recent annual convention, the National Association of Collegiate Directors of Athletics honored 10 winners of the third annual NACDA/Disney Scholar-Athlete Awards and 10 new members of the NACDA Hall of Fame.

The scholar-athlete award recipients, chosen from a record 328 nominees, each were awarded \$5,000 grants during a luncheon June 8 at the convention in Marco Island, Florida.

The honorees were football players Pat Engelbert of the University of Nebraska, Lincoln; Michael Hopkins of the University of Illinois, Champaign; Karl Kuhn of Arkansas Technological University; Gregory Lahr of the University of Kentucky, and Scott Wagner of Yale University; volleyball players Julie Griswold of the University of

Wisconsin, Milwaukee, and Janet Kruse of Nebraska; gymnast Sigall Kassutto of the University of California, Berkeley; wrestler Matt Ruppel of Lehigh University, and lacrosse player Catherine Sharkey of Yale.

Nominees for the scholarships, funded by the Walt Disney Company, had at least a 3.000 grade-point average (4.000 scale) and were all-America or all-conference selections in their sports. The 10 award recipients had a cumulative grade-point average of 3.840.

New members of the NACDA Hall of Fame were inducted during a luncheon June 9 at the convention

The honorees are Earl Banks, former athletics director at Morgan State University; the late Col. John Clune, who was director of athletics at the U.S. Air Force Academy; the

late Thomas J. Frericks, who was athletics director at the University of Dayton; Dave Hart, former director of athletics at the University of Louisville and University of Missouri, Columbia, and retired commissioner of the Southern Conference; Barbara Hollman, former associate athletics director at the University of Montana; Demie Mainieri, a longtime administrator at Miami-Dade Community College North; Carl Miller, former director of athletics at the University of the Pacific (California), University of South Dakota and University of North Dakota; Andy Mooradian, former athletics director at the University of New Hampshire; Carl Ullrich, former director of athletics at the U.S. Military Academy and current commissioner of the Patriot League, and Al Van Wie, former athletics director at the College of Wooster.

Youth sportsmanship summit set for August

The National Summit for Sportsmanship in Youth Sports will be August 20-22 in San Antonio.

More than 100 sports organiza-

tions and governing bodies have been invited to participate.

For more information, contact the National Summit for Sports-

manship in Youth Sports, 2611 Old Okeechobee Road, West Palm Beach, Florida 33049, or call 800/ 729-2057.

Big 10 moves on gender equity

The Big Ten Conference Council of Presidents/Chancellors has committed unanimously to a plan to establish an athletics participation rate of 60 percent men, 40 percent women by 1997.

During the next year, Big Tenmembers will submit to the conference strategies on how to achieve the 60-40 commitment. The conference also will establish review procedures to monitor annually the extent to which institutions have progressed in meeting the commitments outlined in the institutional gender-equity plan.

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Sites recommended for women's golf

Committee picks Arizona, LSU

The women's subcommittee of the NCAA Men's and Women's Golf Committee, meeting June 22-25 in Kansas City, Missouri, recommended sites to the NCAA Executive Committee for regional qualifying tournaments in 1993. In May, the Executive Committee approved a committee recommendation to hold regional qualifiers.

Louisiana State University was recommended to host the East regional and the University of Arizona was recommended as host for the West regional.

The committee also established the number of participants that will be allocated to each district for the tournaments. In the East, the Mid-Atlantic district will be allocated 30 slots, the South district 54 slots and the Midwest district 18 slots. In the West, the Far West district will be allocated 50 slots and the West district 52 slots.

Divisions II/III men's golf

Division II members of the men's subcommittee of the NCAA Men's and Women's Golf Committee have recommended a district realignment, in which District 2 would consist of institutions from Virginia south to South Carolina.

Under the recommendation to the NCAA Executive Committee, made at the golf committee's June 22-25 meeting in Kansas City, Missouri, institutions in Pennsylvania, Maryland and New Jersey would move to District 1, joining institutions from New England.

As a result of the change, the allocation of qualifiers for the Division II Men's Golf Championships would change as follows: District 1 increases from six to 10 participants, District 2 decreases from 13 to 10, District 3 increases from 22 to 25, District 4 decreases from 12 to 10, District 5 decreases from six to five, Districts 6 and 7 each increase from six to 10, District 8 decreases from 11 to 10 and at-large participants decrease from 14 to 10.

In other actions, Divisions II and III members of the subcommittee:

- Recommended to the Executive Committee that the field for the 1994 Division II championships be increased from 90 to 96 participants.
- Recommended that Division III member institutions in Wisconsin be moved from District 4 to District 5.
- Delayed recommending a site for next year's Division III championships.

Men's golf seeks new uniform policy

missible team uniforms was developed by the men's subcommittee of the NCAA Men's and Women's Golf Committee during its June 22-25 meeting in Kansas City, Missouri. The recommendation to the NCAA Executive Committee would affect all three divisions.

The committee recommended

A revision of the policy on per- that the uniforms policy be changed to allow some players to wear shorts and others on the same team to wear slacks, so long as both are considered the team uniform and are of the same color. Under the old rule, if one player wore shorts, all players had to wear shorts. The proposed rule, if approved, would be the same as the current women's rule.

Other highlights

In other actions at its June 22-25 meeting in Kansas City, Missouri, the NCAA Women's Golf Committee recommended to the NCAA Executive

- The National Collegiate Championships include seven teams and six individual qualifiers from the East region and 10 teams and four individual qualifiers from the West region.
- Divisions II and III participants in the National Collegiate Championships be selected by the Divisions II and III advisory committees. In addition, the committee noted that the selection criteria for Divisions II and III participants now include requirements for sports sponsorship for women's golf within the divisions (Bylaw 20.10.3.5 for Division II; 20.11.3.2 for Division III). Both bylaws require that an institution must have at least seven contests and five participants. The committee also recommended that Divisions II and III participants must compete in a minimum of three contests in the spring to be eligible for the championships.
- The criteria for selecting teams for the regional tournaments be 1) head-to-head competition within the district, 2) commonopponent comparisons, 3) team's place finish in tournaments and
- A modified version of the United States Golf Association's advice rule be adopted. Under the recommendation, a designated coach would be able to offer advice, but not stand on greens or enter bunkers. The USGA rule allows advice to be offered from
- The 1995 National Collegiate Championships be held at the University of North Carolina, Wilmington, on the Dye Course at

Division I men's golf

Division I members of the men's subcommittee of the NCAA Men's and Women's Golf Committee recommended a revision of the procedure for cutting the field after 36 holes of the 72-hole Division I men's championships during the committee's June 22-25 meeting in Kansas City, Missouri.

Last year, the 15 lowest-scoring teams, including ties, and the six lowest-scoring individuals not on those teams, including ties, made the cut. Under the recommendation, only the 15 lowestscoring teams, not including ties, would advance; also, only three individuals not on those teams, including ties, would advance. Ties among teams tied for 15th place would be broken in a sudden-death playoff. If conditions prevent a playoff from being conducted, the tie-breaking procedure outlined in the champion ships handbook would be used.

The subcommittee also constructed a timetable for directors of regular-season tournaments to submit results to Golfstat, so that coaches no longer would have to report the scores.

In other actions, Division I members of the subcommittee recommended to the NCAA Executive Committee that:

- In 1993, the University of Virginia be selected to host the East regional, Ohio State University the Central regional and Brigham Young University the West regional.
- The pairing formula for the regionals and the championships be changed to balance morning and afternoon starting times so that each wave of players will include 78 participants.
- Dates for 1993 regional tournaments be changed to May 18-21 (Tuesday through Friday), rather than May 19-22.
- If a tournament is played in a format different from 4-5 (five players with four scores counting) or 4-6 (six players with four scores counting), the tournament director must submit a request to the subcommittee for approval.

31 more leagues gain approval

An additional 31 summer basketball leagues have been approved for student-athlete participation, bringing to 403 the number certified by the NCAA Council.

Other lists of approved summer leagues appeared in the April 22 and 29, May 6, 20 and 27, and June 3, 10 and 24 issues of The NCAA

Questions concerning the application process or the requirements for NCAA approval of summer leagues should be directed to Christopher D. Schoemann, legislative assistant, at the NCAA national office.

Men's leagues

Indianapolis.

Colifornio - Santa Barbara Open, Santa

Idaho-HP 3-on-3 Basketball Tournament, Boise

Illinois - Summer Basketball AAA League,

Indiana—Gary Summer Basketball League, Gary; Joe Hoops 3 on 3 Basketball,

lowa - Kunnert's Sports Tri-State Summer Basketball League, Dubuque.

Kentucky-Freedom Fest 3-on-3 Basketball Tournament, Calvert City; The Salvation Army Summer Basketball League, Lexing-

Massachusetts — Lawrence Recreation Department Men's Summer League, Law-

Missouri—JC YMCA Summer Basketball League, Jefferson City.

New Jersey-Central Jersey Basketball League, Old Bridge; Middlesex County Parks Department Outdoor Tournament, Woodbridge.

New York-Summer Roundball Classic, Niagara Falls.

Ohio - Lakewood Y Summer Basketball Lakewood.

Downtown Athletic Club, Eu-

Pennsylvania—City of Coatesville Recreation Department Adult Summer Basketball League (Mcn), Coatesville; The Champions Association/Connie Hawkins NCAA Summer Basketball League, Pittsburgh; Pocono Township Men's Summer Basketball League, Tannersville

South Carolina - Anderson Summer Basketball League, Anderson; Northwest's Men's Summer League, Spartanburg.

Texos—Broughton Recreation Center, Longview.

Virginio — Richmond Metropolitan Basketball Summer League, Richmond.

Women's leagues

California—City Heights 1992 Women's Summer Basketball League, San Diego. Idoho-HP 3-on-3 Basketball Tourna-

Indiana—Gary Summer Basketball League, Gary; Joe Hoops 3 on 3 Basketball, Indianapolis. Kentucky - Freedom Fest 3-on-3 Basket-

ball Tournament, Calvert City; The Salvation Army Summer Basketball League, Lexing-

Oregon-Downtown Athletic Club, Eu-

Pennsylvania—The Champions Associa tion/Connic Hawkins NCAA Summer Basketball League, Pittsburgh

Wisconsin University of Wisconsin, La Crosse, 3 on 3 Tournament, La Crosse.

PGA lends instruction to NYSP

Five higher education institutions that sponsor the National Youth Sports Program will provide golf instruction at their sites this summer as the result of a partnership with the Professional Golfers Association of America.

The idea of the partnership came from Burt Bowens, Hampton University golf coach and president of the National Black Colleges Golf Coaches Association, who contacted the PGA about involving inner-city youth in the sport, primarily through NYSP.

The PGA, which already operates an instructional program for youngsters, responded by sending a representative to the NYSP national workshop last February in Washington, D.C., to survey the institutions' interest in providing golf instruction. Approximately 70 percent of the schools showed

The five schools—California State University, Sacramento; the University of Detroit Mercy; Florida A&M University; Hampton, and Texas A&M University - were chosen on the basis of several criteria, including accessibility to PGA regional-site locations, according to Rochelle M. Collins, NCAA youth programs coordinator.

Collins said that the PGA instructional program doesn't necessarily require access to a golf course for the program to be successful. The selected institutions range from those that have a campus golf course to those that have no access to a course this summer.

"If the pilot program is successful, the PGA is committed to expanding its involvement," Collins

Currently, the PGA is sending representatives under the direction of Thomas M. Galvin, director of its junior golf program, to the five sites to instruct NYSP staff in how to teach golf to youths. In addition, the PGA will provide training manuals, golf balls and equipment tailored to youth at the sites.



Thomas M. Galvin (second from right), director of the Professional Golfers Association of America's junior golf program, offers tips on teaching golf to Burl Bowens, head golf coach at Hampton University. Also on hand are (from left) Charles Wooding, Hampton assistant golf coach; Mike Petroka, a member of NYSP's professional staff, and Hampton golf team member Donald Reid.

NCAA research projects

The NCAA Executive Committee has approved grants for the following research:

GOVERNANCE

Girvan, J. T., Idaho State University

Assessing Risk Management Practices in NCAA Programs

■ The purpose of this study is to describe risk management as it is currently practiced at NCAA member institutions and to evaluate the current practice in terms of its adequacy. The possibility of risk management education and policy guidance also will be addressed. **Budget: \$6,319**.

Irwin, R. L., Kent State University

1993 NCAA Ice Hockey/Lacrosse Championship Patron Anal-

■ This study will collect marketing research information from NCAA ice hockey and lacrosse championship events. Its purpose is to provide the NCAA and event coordinators at member institutions with strategies for increasing event awareness, attendance and revenue. Budget: \$4,985.

Kretchmer, R. S., Pennsylvania State University

Risk Factors as Predictors of Rule Violations in NCAA Division I Athletics Programs

The researchers have adapted theories and practices from the literature to develop a model of illegal behavior in Division I athletics. Based on this model, they plan to measure 10 factors (antecedent conditions) over a 12-year period at 90 institutions that have football and men's basketball programs. These 10 factors, singly and in various combinations, will be analyzed for their relationship to documented instances of wrongdoing publicly cited by the NCAA from 1981 through 1990. The review committee noted that the ability to recognize such conditions as they developed could be immensely valuable to those in positions of responsibility. Budget: \$13,127.

Smith, R. A., Pennsylvania State University

Television, the Antitrust Laws, and the Conflict Between Home Rule and a National NCAA Policy, 1950s-1980s

■ This study will search materials in the NCAA library, university and conference archives, national archives, and commercial television corporation archives to examine the history of the NCAA involvement with commercial television. The focus of the research is on the resurrection of the past in order that current and future policy may be wisely determined. **Budget:** \$25,000.

SPORTS SCIENCE

Anderson, W. A., and Albrecht, R. R., Michigan State

Proposal for a Second Replication of a National Study of the

Substance Use and Abuse Habits of College Student-Athletes

This proposal calls for a second replication of a survey examination of substance use and abuse habits of college student-athletes. Previous studies funded by the NCAA were produced in 1984 and 1988. This second replication will allow researchers to examine eight-year trends in athletes' substance-use attitudes and evaluate the perceptions and effects of two years of Association year-round drug testing in Division I football. In addition, opinions and attitudes on practices related to the transmission of the HIV/AIDS virus will be collected. **Budget:**

Hinrichs, R. N., Arizona State University

Gender Differences in the Center of Buoyancy Location of Competitive Swimmers

■ Buoyancy would appear to be an advantage in competitive swimming as it reduces water drag. This study will examine differences in the center of buoyancy in male and female swimmers and whether such differences are advantageous. Concern regarding an "ideal" body type has increased in many sports, including swimming, where leanness is currently emphasized. Results of this study may indicate a competitive advantage in buoyancy, which may reduce the emphasis on weight loss in the sport. **Budget:** \$19,998.

Hunt, B. P., Pujol, T. J., and Muczko, J. P., Northwestern State University (Louisiana)

AIDS Knowledge, Attitudes and Behaviors of College Athletes ■ This study will conduct a national survey of studentathletes in Division I men's and women's basketball programs regarding knowledge of basic concepts relating to HIV/AIDS infection, attitudes towards risk of infection and personal behaviors that limit exposure to the virus. Budget: \$10,000.

Kennedy, R. H., Lindemann, J. P., and VanderSchilden, J. L., University of Arkansas, Fayetteville

Cardiovascular Effects of Anabolic Steroid Use

■ This study will add to the small but growing list of research regarding the long-term effects of anabolic steroid use on the cardiovascular system. The study will help to establish whether a relationship between steroid abuse and heart disease actually exists, and if so, the mechanism of action at rest and during exercise. Budget: **\$14,934**.

Lacourse, M. G., California State University, Long

Using Video to Improve Athletic Performance

■ Collegiate coaches frequently utilize videotape to facilitate motor skill development. The purpose of this study is to examine how student-athletes pick up information from a video display and how the display can be arranged to maximize learning. Budget: \$11,550.

McNitt-Gray, J., University of Southern California The Reduction of Impact Forces Experienced by Female Athletes **During Landing Activities**

 According to the NCAA Injury Surveillance System, 50 percent of the injuries experienced by male and female student-athletes involved in sports requiring repetitive landings (such as basketball, gymnastics and volleyball) are to the lower extremities. Many of these injuries are related to the large reaction forces experienced in landing. This study will closely reproduce "reallife" landing situations and assess the ability of subjects to selectively reduce these potentially harmful reaction forces. Results may be applicable to further education in injury prevention. Budget: \$27,419.

Mueller, F. O., University of North Carolina, Chapel

National Center for Catastrophic Sports Injury Research

■ The proposal requests continuation of Association support to annually monitor catastrophic injuries in athletics on a national level. This research has been funded by the NCAA since 1982. **Budget:** \$9,900.

Sellers, R. M., University of Virginia

Psycho-Social Predictors of Goal Discrepancy and Role Conflict in Student-Athletes

■ The proposal will utilize data from the Presidents Commission's 1987-88 national study of intercollegiate athletics to determine predictive relationships between goal discrepancy and a number of demographic, educational, athletics and institutional variables. Budget: **\$15,154**.

Swain, R., Baezinger, J. and Edwards, J., Indiana University, Bloomington

The Effects of Phenylpropanolamine and Pseudoephedrine on Maximal Exercise Performance

■ These substances are active ingredients in many over-the-counter cold and diet medications and currently are considered illegal by the International Olympic Committee. The NCAA removed them from its banned substance list in 1989 primarily due to the difficulty in determining therapeutic use and the widespread acceptance of these substances as the appropriate, most costeffective treatment for various cold-related symptoms. However, the progenic effect of these substances at therapeutic levels has not been accurately documented. **Budget: \$8,500.**

Total proposed funding: \$199,886. Governance issues: \$49,431. Sports-science issues: \$150,455.



Honors reception

Supervisor Kenneth Hahn welcomes Patrick Ahearn (right), a member of Pepperdine University's NCAA Division I championship baseball team, and Coach Andy Lopez (upper row, center) to the Hall of Administration in Los Angeles, where Hahn hosted a reception in honor of the team's championship. Former Los Angeles Dodger player Lou Johnson, who gave the Waves a pep talk before their College World Series title victory over California State University, Fullerton, also attended.

Recruiting materials guide mailed

The 1992-93 NCAA Guide to Recruiting Materials, featuring information on recruiting materials that can and cannot be provided to prospective student-athletes, has been mailed to the Association's membership.

The booklet, which is being provided to sports information directors, athletics directors and senior women administrators, also covers other aspects of recruiting legislation in Bylaw 13.

While the booklet is intended to provide assistance in working with NCAA rules, it is not all-inclusive and should not be used as a substitute for the NCAA Manual.

Personnel at institutions who are unsure of or wish to confirm the application of the Association's rules to a specific situation are encouraged to consult the Manual and, if necessary, contact conference offices or the NCAA legislative services staff for assistance.



Attend the A.P.P.L.E. CONFERENCE!

(Athletic Prevention Programming and Leadership Education) January 29-31, 1993 University of Virginia

- Learn what you can do to improve substance abuse prevention programming and policies in your department. • Use the A.P.P.L.E. model to create an action plan with the assistance of trained faciliators.
- Share ideas and resources with teams from other colleges and

For more information, please call or write: Institute for Substance Abuse Studies, Blue Ridge Hospital, Box 15; Charlottesville, VA 22901, (804) 924-5276, FAX: (804) 982-3671.

Funded by a grant from the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports.

■ Institutional secondary infractions

How reported	Sport	Citation	DIVISION I Facts	Institutional action	NCAA action
Conference	Baseball	B 14.6.4.1.2 and 14.6.4.1.2.2	Transfer student-athlete received financial aid and practiced for two-week period, even though he did not graduate from two-year college. Young man left institution.	Advised coaching staff of legisla- tion and amended its certifica- tion policy in order to avoid re- currence of similar violation.	Young man is ineligible unless restored through NCAA eligibility appeals process.
Self-reported	Men's track, outdoor	B 14,1.3.1	Student-athlete practiced and competed before signing Student- Athlete Statement. Young man was otherwise eligible.	Withheld student-athlete from next three contests.	No eligibility consequences. Required institution to submit report indicating measures taken to avoid recurrence of similar violation.
Self-reported	Wrestling	B 14.6.5.3.10-(e)	Student-athlete who transferred from Division III institution received athletically related financial aid during first year in residence. Head coach resigned. Institution did not award maximum number of equivalencies during young man's enrollment. Student-athlete's participation and contributions were limited.	Will not require young man to repay financial aid and is establishing new administration for wrestling program.	Young man is ineligible unless restored through NCAA eligibility appeals process.
NCAA inquiry	Wrestling	В 15.3.5.1	Head coach notified student-athlete of nonrenewal of financial aid, rather than regular financial aid authority. Regular financial aid authority would also have notified young man; however, head coach thought an earlier notification was an extra courtesy.		Required institution to admonish head coach to avoid recurrence of similar violation.
Self-reported	Baseball	В 13.02.4.4	Head and assistant coaches attended two games during dead period in which prospective student-athletes were participating. Coaches did not make contact nor did they evaluate prospects in attendance at game. Trip was being made in order to contact several scouts and politicians. Institution is not recruiting and does not intend to recruit any of the involved prospects.	Conference reprimanded coaching staff and asked institution to conduct special rules session regarding dead-period legislation. Conference also asked institution to add section to travel approval forms indicating recruiting periods.	Required institution to preclude coaching staff from participating in any recruiting activities for one day.
Self-reported	Men's tennis	B 13.1.2.4-(b)	Coach contacted prospect by telephone before July 1 after his junior year in high school.	Will not recruit young man.	Prospect is ineligible unless restored through NCAA eligibility appeals process.
Self-reported	Women's gymnastics	B 15.5.2	Eleven (rather than permissible 10) student-athletes received financial aid during the 1991-92 academic year. Young woman received scholarship from a foundation, even though institution had informed student-athlete that she could not accept it. Young woman repaid the scholarship money.	Implemented monitoring procedures with financial aid office and compliance officer to ensure proper certification.	No further action.
Self-reported	Men's basketball	B 13.4.2-(g)	Assistant coach sent telegrams to four prospects. Coach later realized it was a violation and contacted their high-school coaches (in whose care they were being sent) and had them intercepted. Prospects never received the telegrams.	Reviewed legislation with coach.	No eligibility consequences. No further action.

See Institutional secondary, page 10 ▶

year)]

■ Interpretations Committee minutes

Conference No. 10 June 3, 1992

Acting for the NCAA Council, the Interpretations Committee issued the following interpretations:

Financial aid/maximum institutional limits

1. Calculation of cost-of-attendance figure. When applying NCAA financial aid regulations, an institution must calculate the cost of attendance for student-athletes in accordance with the cost-of-attendance policies and procedures that are used for students in general. The committee noted that if an institution's policy allows for a student's indirect costs (e.g., transportation allowance) to be adjusted (on an individual basis) from the institution's standard cost figures, it is permissible to make the same adjustment for student-athletes. [Reference: NCAA Bylaw 15.01.7 (maximum institutional financial aid to individual)]

ncial aid to individual)] Hardship/foreign tour

2. "Redshirt" student-athlete participating on summer foreign tour. If an institution departs on a summer foreign tour prior to the beginning of the institution's playing and practice season for the next academic year, a "redshirt" studentathlete uses a season of competition for the previous academic year if the student-athlete represents the institution in any outside competition during the foreign tour, even if the student-athlete's first competition on the tour occurs subsequent to the beginning

of the institution's playing and practice season for the next academic year. [References: 14.2.4.7 (foreign-tour competition) and 30.7.2.1 (incoming student participation)]

Extra benefit

3. Institutional donations to outside teams that include student-athletes from the institution. An institution (including institutional coaching staff members) may not make a donation to an outside organization to defray expenses for the organization's competitive tour if a student-athlete from that institution will be a participant on the tour, even if the donation is not made specifically for use by the student-athlete. The committee noted that it is permissible for a representative of an institution's athletics interests to make a general contribution to an outside organization to defray expenses for the organization's tour, provided there is no institutional involvement in making the contribution. [References: 16.8.1.3 (expenses for other competition) and 16.12.2.1 (extra benefit-general

Publicity

4. Use of prospect's photograph in permissible publicity and promotional activities. An institution may take a photograph of a prospect during a campus visit to be used in the institution's permissible publicity and promotional activities (e.g., press release, media guide), provided the photograph is not given to the prospect. [References: 13.11.6 (announcement of signing) and IC 7/19/90, Item No. 2]

Seasons of competition

5. Open event involving noncollegiate competitors conducted "in conjunction

with" collegiate competition. An open event involving noncollegiate competitors and collegiate competitors who do not score points for their respective institutions is not considered to be conducted "in conjunction with" collegiate competition, provided the event is a separate event that is not conducted during any portion of the collegiate event. Thus, a student-athlete (including a "redshirt" or transfer student) does not use a season of competition by participating in such an open event, unless the student-athlete satisfies any of the other criteria set forth in 14.02.6 (e.g., wears uniform, uses equipment, receives expenses). [Reference: 14.02.6-(h) (intercollegiate competition)]

Postseason championships/ membership

6. Institutional eligibility to participate in Division I-AA Football Championship. A Division I institution that conducts a Division II or Division III football program during the 1992-93 academic year, but must reclassify its program in Division I for the 1993-94 academic year in accordance with 20.4.1.1, may not participate in the Division I-AA Football Championship, unless the institution has operated for a period of two years in conformity with the requirements set forth in 18.4.2.2-(a) (i.e., freshmaneligibility requirements, transfer-eligibility requirements). The committee recommended that the NCAA Council review this issue to determine whether a waiver of the two-year period is appropriate for an institution that is mandated to reclassify its football program in Division I in order to comply with 20.4.1.1. [References: 18.4.2.2 (Division I championships) and 20.4.1.1

(Division I member)]

Satisfactory progress

7. Calculation of credit hours necessary to satisfy the "75 percent/25 percent requirement." The committee agreed with the position of the NCAA Academic Requirements Committee that the provisions of 14.5 4.1 are not intended to affect credit hours earned by student-athletes prior to the 1992-93 academic year. The committee determined that the following analysis should be used when determining the necessary hours to satisfy the 75 percent requirement pursuant to the averaging method for student-athletes who have earned credit hours prior to the 1992-93 academic year at that institution.

- 1. Identify the total number of credit hours for which the student-athlete is responsible (i.e., 12 hours per term during each academic year in which the student-athlete has been enrolled in a term or terms).
- 2. Determine the total number of satisfactory-progress hours earned prior to the 1992-93 academic year.
- 3. Subtract the number of hours identified in step No. 2 from the total number of hours identified in step No. 1.
- 4. Use hours carned during and subsequent to the 1992-93 academic year to fulfill the remaining satisfactory-progress "deficit," provided at least 75 percent of those hours are earned during the regular academic year and not more than 25 percent are earned during the summer.

Further, the committee noted that it is not permissible to round the hours necessary to satisfy the requirement that 75 percent of

the hours used for satisfactory progress must be earned during the regular academic year. [Reference: 14.5.4.1 (regular academic

Out-of-season practice

8. Institution reserving facility in the summer - individual sports. The committee recommended that the NCAA Administrative Committee use the provisions of NCAA Constitution 5.4.1.1.1 to amend the provisions of Bylaw 17.02.1.2.2 to indicate that in individual sports it is permissible for an institution's coach to reserve the use of its facilities during the summer to participate in individual workout sessions with a student-athlete from the coach's team when such a request for assistance is initiated by the student-athlete. [References: 17.02.1.2-(n) (noncountable athletically related activities), 17.02.1.2.2 (Divisions I and IIsummer workout sessions in individual sports) and 17.__.6.1 (summer practice)].

Outside competition/ out-of-season practice

9. High-school and two-year college prospects counting in outside-team limitations. A high-school or two-year college prospect who officially has been accepted for enrollment in an institution and who participates on an outside team with student-athletes from that institution's team is not included in the limitations governing the number of student-athletes with remaining eligibility from the same institution who may participate on the same outside team in the applicable sport. [References: 14.8.5.2-(a) (summer league—Divisions I and II) and 17.—...8.1.4 (out of season)]

II, III softball statistics corrected

The following are corrected final statistics in Divisions II and III women's softball in the category of "toughest to strike out." In statistics appearing in the June 24 issue of The NCAA News, players who did not strike out during the 1992 softball season inadvertently were deleted in that category.

TOUGHEST TO STRI	KE O	UΤ				TOUGHEST TO STRIKE OUT					
2.0 a/b game and 60 at bats)	CL	G	AB	SO	Avg.	(2.0 a/b game and 60 at bats) CL G AB SO Av	g.				
1 Marianne Maier Bridgegort	JR	48	184	0		1. Jeanne Hengemuhle, Trenton St SR 50 161 0 - 2 Kim Locke, Redlands JR 30 92 0 -	_				
2. Charlotte Wiley, Cal St. Hayward.	SR	59	161	0	_	2. Kim Locke, Redlands JR 30 92 0 -	_				
3. Ellen Perkins, Regis (Colo.)	SO	44	137	0		3. Julie Bellavia, Buffalo StJR 27 90 0 - 4. Amy Charlson, Cornell CollegeJR 28 89 0	_				
4. Lorie Erie, Kutztown	FR	35	120	0		4. Amy Charlson, Cornell College JR 28 89 0					
5 Lisa Marshall Hamoton	FR	36	105	0	_	5 Mindy Everhart, Ohio Northern SO 23 84 0 6 Christi Dold, St. Benedict SR 24 83 0	_				
5. Jess Brandt, Lock Haven	SO	34	105	Ó	_	5 Mindy Everhart, Ohio Northern SO 23 &4 0 - 6 Christi Dold, St. Benedict SR 24 &3 0 - 7. Ann Dellemann, St. Norbert SO 25 78 0	_				
7 Michelle Hughes, St. Anselm	FŘ	28	94	0	_	7. Ann Dellemann, St. Norbert SO 25 78 0					
8. Beth Ann Guiliani, Mansfield 9. Amy Van Allen, Cal St. Bakersfield	S0	30	92	0	_	8. Laurie Palmer, St. Benedict JR 24 76 0 -	_				
9 Amy Van Allen Cal St. Bakersfield	SR	59	196	1	196.0	9. Lucy Fischer, St. Benedict SR 24 76 0					
0. Elise Workman, Southern Conn. St.	FR	39	131	1	131.0	10. Deb Miller, Ohio Northern SR 23 74 0					
1. Kim Dean, UC Davis	SO	43	125	- 1	125.0	11. Sharrey Hammond, Salisbury St SR 27 72 0					
2. Jenny Maurer, Augustana (S.D.)	SO	44	120	1	120.0	12. Joanne Starosta, Nichols SR 22 71 0 -	_				
3. Trina Honea, Chapman	ŠŘ	44	115	1	115.0	13. Sue Mullen, St. Norbert					
4. Julie Garbaccio, Eckerd		37	110	- 1	110.0	14. Colleen Mahar, Brockport St. JR 20 67 0 -	_				
5. Caryn Coughtry, St. Rose		28	94	1	94.0	15 Dina Silvestri, Staten Island SR 20 67 0					

■ Sports medicine

Indiana heart screening tests reveal problems

An examination of 700 high-school athletes in central Indiana found a dozen of them with minor heart problems and one who had an unusual mass in the heart, United Press International reported.

Those were preliminary results of screening by the Indiana Heart Institute at St. Vincent Hospital and the Sports Medicine Center at Methodist Hospital in Indianapo-

The echocardiographic screening studies

are aimed at identifying athletes with heart conditions that may lead to "sudden death."

"Sudden death is an unexpected death where you just drop over dead," said Dr. Bruce Waller, a cardiologist at St. Vincent. "Ninety percent of athletes with sudden death have heart-related conditions.... Now that we can examine a young person in two minutes or less at a relatively low cost, echocardiographic screening gives us the capability to save lives cost-efficiently."

Institutional secondary

▶ Continued from page 9

Self-reported	Men's basketball	B 13.1.2.1	Student-athlete from another institution (who was established to be a representative of the college's athletics interests) had contact with prospect for recruiting purposes while acting as a language translator. Prospect signed letter of intent at another institution.		Required institution to advise coaching staff of application of legislation and admonish them to avoid recurrence of similar violation.
Self-reported	Women's volleyball	B 13.4.1	Institution sent recruiting materials in addition to the permissible general correspondence.	Reminded coaching staff of leg- islation regarding recruiting materials.	No eligibility consequences. No further action.
			DIVISION I-A		
Self-reported	Football	В 13.02.4.4	Four assistant coaches contacted several junior college prospects during dead period. Coaches were scheduled to make contacts with high-school prospects only, but contacted junior college prospects as well who were in their scheduled areas. None of the prospects intends to attend the university. Coaches were provided recruiting calendars and they were reviewed with them before their departure.	Reprimanded coaches.	Prospects are ineligible unless restored through NCAA appeals process. Required institution to preclude coaching staff from any recruiting activities for one day.
Self-reported	Football	B 13.1.5.2	Assistant coach had contact with prospect on day of competition. Coach intended contact to be only with prospect's high-school coach. Unknown by assistant coach, high school principal summoned prospect, who came to principal's office. Young man was participating in basketball contest on that day.		Required institution to admonish coach to avoid recurrence of similar violation. No eligibility consequences.
			DIVISION II		-
Self-reported	Football	B 13.11.6	Institution released name of prospect who, in fact, had not signed letter of intent to attend the college. Young man will attend another institution.		Institution was admonished to avoid recurrence of similar violation.
Self-reported	Men's lacrosse	В 14.2	Student-athlete competed in three contests during his fifth season of competition.	Forfeited victories in which in- eligible student-athlete partici- pated and will ensure that verification of eligibility in fu- ture will be obtained before be- ing allowed to practice or compete.	Required institution to submit report outlining specific eligibility certification procedures used, as well as modifications made in procedures to avoid recurrence of similar violation.
Self-reponed	Women's track, indoor	B 14.11	Student-athlete competed in four contests before being properly certified as eligible. Institution subsequently properly certified her eligibility.	Reprimanded head coach.	No further action.
Self-reported	Football	B 13.2.2	Student equipment manager loaned set of shoulder pads to a high-school sophomore student. High school did not have set of pads large enough for the young man, so it called the equipment manager to inquire about using a set from the institution.	Reprimanded head coach and equipment manager.	Prospect is ineligible unless restored through NCAA eligibility appeals process.

II basketball keeps alignments

But new survey in fall will ask for additional comment

Regional alignments will remain essentially the same in Division II men's basketball for at least one more year, but there are plans to survey the membership early this fall to determine opinions regarding realignment.

Meeting June 22-25 in Kansas City, Missouri, the NCAA Division II Men's Basketball Committee studied results from a survey conducted last spring concerning possible realignment. The survey was sent to conference commissioners, athletics directors and head coaches at Division II institutions.

The small response was disappointing to the committee, but committee members noted an overwhelming desire to keep conferences together within a region. The committee, however, did not believe the survey justified a change in the current alignment.

The committee decided it is nearly impossible to place an equal number of teams in each of the eight regions without splitting up conferences. As a result, the committee decided to make no changes until at least after the 1993 championship.

The committee's new survey will be sent to conference commissioners and athletics directors. Head coaches will receive a copy, but an institution will be allowed to submit only one completed survey.

In its only realignment actions for 1993, the committee recommended to the NCAA Executive Committee that Fort Hays State University and New Mexico Highlands University be moved from the South Central region to the North Central region.

Other highlights

In other actions at its June 22-25 meeting in Kansas City, Missouri, the NCAA Division II Men's Basketball Committee:

- Changed regional site-selection criteria in two regions. In the South Central region, the committee lowered the minimum financial guarantee from \$25,000 to \$20,000. In the North Central region, the committee lowered the minimum seating capacity from 3,000 to 2,500. With the movement of several Division II schools to Division I, the South Central region experienced a drop in the number of available sites that could meet the higher guarantee. The change in the North Central region requirements was a direct result of a request by the Colorado Athletic Conference, which has several schools that would now be able to bid on a site.
- Heard presentations from representatives of the cities of Louisville, Kentucky, and Springfield, Massachusetts, on hosting the Elite Eight tournament. The NCAA's current contract with Springfield runs through the 1993 championship. The committee voted to recommend to the NCAA Executive Committee that the 1994 championship be awarded to Springfield, and agreed to consider bids for 1995 through 1997 at next summer's

committee meeting.

- Recommended the following 17 conferences for automatic qualification: California Collegiate Athletic Association, Central Intercollegiate Athletic Association, Colorado Athletic Conference, Great Lakes Intercollegiate Athletic Conference, Great Lakes Valley Conference, Gulf South Conference, Lone Star Conference, Mid-American Intercollegiate Athletic Association, New England Collegiate Conference, New York Collegiate Athletic Conference, North Central Intercollegiate Athletic Conference, Northeast-10 Conference, Northern California Athletic Conference, Pacific West Conference, Pennsylvania State Athletic Conference, Southern Intercollegiate Athletic Conference and Sunshine State Conference.
- Voted to recommend awarding the 1993 South Atlantic regional to Fayetteville, North Carolina, and the Cumberland County Civic Center. The Civic Center hosted the event last year for the first time.
- Discussed various issues with two representatives of the National Basketball Coaches Association.
- Voted to continue playing third-place games at regional sites.

■ Administrative Committee minutes

Conference No. 11 June 17, 1992

- 1. Acting for the NCAA Council, the Administrative Committee:
- a. Approved recommendations by the Postscason Football Subcommittee of the Special Events Committee for approval of 1992-93 postseason football bowl games.
- b. Approved a request by the Committee on Competitive Safeguards and Medical Aspects of Sports for a waiver per Bylaw 21.1.1.1.3 to permit Kathy D. Clark, University of Idaho, to continue to serve on the committee (and as its chair, effective September 1) despite the fact that her temporary-leave status as senior woman administrator will extend beyond the one-year period specified in Bylaw 21.1.1.1.2.
- c. Approved a request by the Interpretations. Committee for an amendment to Bylaw 17.02.1.2-(n) under the provisions of Constitution 5.4.1.1.1., to permit a coach in an individual sport in Division I or II to reserve the use of a facility during the summer to participate in the permissible individual workout sessions with a studentathlete (i.e., those requested by the studentathlete).
- 2. Acting for the Executive Committee, the Administrative Committee:
- a. Noted that the Special Degree Completion Program Committee had addressed the concerns expressed by the Executive Committee in May (Minute No. 16 of the May 3-5 Executive Committee meeting) and now agrees that full-time enrollment for purposes of the degree-completion program shall be defined as a minimum of 12 hours, and applicants for degree-completion grants who require fewer than 12 hours in any term shall receive partial funding (mition and books) for that term.
- b. Approved a recommendation by the Division I Men's Basketball Committee that the honorarium to be paid to the University of Cincinnati for serving as host institution at an off-campus site for a session of the 1992 Division I Men's Basketball Championship per Bylaw 31.4.4.1 be reduced by \$25,000 due to conduct of the institution's athletics director with regard to championship tickets.
- c. Granted a request by legal counsel for KSL Sports, Inc., for permission to appeal at the August Executive Committee meeting a decision by the Men's and Women's Basket-

- ball Rules Committee prohibiting the use of gloves of any kind in the sport of basketball; agreed that the appeal will be on the basis of the written record, rather than in person.
- d. Approved the following amendments to Bylaw 31 as recommended by the Postseason Football Subcommittee of the Special Events Committee:
- (1) Bylaw 31.5.1, to retain the minimum distribution of gross receipts of a postseason bowl game at \$650,000, rather than \$700,000, for the 1992-93 bowl season, with the understanding that the remainder of that paragraph is unchanged.
- (2) Bylaw 31.5.1.1, to restrict the requirement for the letter of credit therein to include an additional 25 percent to cover expenses related to game management, operations and administration for any game that has not been certified for three consecutive wears.
- (3) Bylaw 31.5.2, to include pay-per-view television income in the components of gross receipts.
- e. Approved amendments to Bylaws 31.2.3.1-(g) and 31.2.3.1.1-(c) to change the testosterone testing policy in the Association's drug-testing legislation, as recommended by the Committee on Competitive Safeguards and Medical Aspects of Sports.
- 3. Report of actions taken by the executive director per Constitution 4.3.2.
- a. Acting for the Council:
- (1) Approved 151 summer basketball leagues (91 for men and 60 for women) per Bylaws 14.8.5.2 and 30.14, as reported in various issues of The NCAA News.
- (2) Granted waivers per Bylaw 14.8.6.1-(c) to permit student-athletes from two institutions to participate in competition involving national teams in track and field and water polo.
- (3) Granted waivers per Bylaws 14.8.6.1-(d) and 14.8.6.2-(b) to permit student-athletes from various institutions to participate in the 1992 Nutmeg State Games (Connecticut), Georgia State Games and Aloha State Games (Hawaii)
- (4) Granted waivers per Bylaw 14.8.6.2-(c) to permit student-athletes from various member institutions to participate in international competition in basketball (all-star foreign tours).
- (5) Granted waivers per Bylaw 16.13.1 to permit institutions to provide incidental expenses in these situations:
- (a) To student-athletes to attend funerals of members of the student-athletes' families.

See Minutes, page 28 ▶



Final

Baseball statistics

Men's Division I individual leaders

(2.5 ab/game and 75 at bats) 1. Mike Smith, Indiana 2. Derek Hacopian, Maryland 3. Dan Kopriva, Louisville 4. Jay Logwood, Towson St. 5. Glenn Hamel, St. Bonaventure 6. Ken Auer, LIU-C. W Post 7. Johnny La Mar, Indiana St. 8. Andy Bianco, Tennessee 9. Blair Hodson, Yale 10. Shawn Shugars, Md. Balt. County 11. Jamie Blattstein, Corneti 12. Doug Wollenburg, Ohio St. 13. Marty Wolfe, Indiana 14. Mike Gulan, Kent 15. Joe Janish, St. Peter's 16. Mike Reedy, Virginia Tech 17. Craig Wilson, Kansas St. 18. Alvin King, Alabama St. 19. Todd Wilson, Pennsylvania 20. Tripp Keister, Delaware 21. Jason Rausch, Canisius 22. Shea Fleck, Gonzaga 23. Tonka Maynor, N. C. Greensboro 24. David Dill, Delaware St. 25. Troy Hymas, Brigham Young 26. Jon Sbrocco, Wright St. 27. Berry Defabbia, FDU-Feaneck 29. Mike Welch, Geo Washington 30. Chris Snopek, Mississipp 31. T. J. O'Donnell, Old Dominion 32. A. Petrocelli, Monmouth (N. J.) 33. Jason Varitek, Georgia Tech 33. Stuart Thompson, Ala - Birmingham 35. Bob Higginson, Temple 36. Steve Dietz, San Diego St. 36. Randy Archambault, Delaware St. 37. Mike Policastro, FDU-Teaneck 40. Ken Kaveny, Centenary 41. Tommy Lark, Charleston So. 42. Phil Nevin, Cal St. Fullerton 44. Kyle Shade, Northwestern (La.) 45. Bill Weingartner, St. Joseph's (Pa.)	OSECUTATION OS CONTRACTOR OF CONTRACTOR OF CONTRACTOR OS C	G AB 202 556 194 61 256 47 123 34 128 559 120 550 1990 37 204 553 171 58 212 36 110 41 34 559 111 553 208 85 30 1112 553 208 85 30 112 553 213 550 186 553 213 550 186 553 213 550 186 551 212 550 186 551 212 550 186 66 2200 552 170 553 187 555 157 556 159	86 789 466 87 466 835 467 348 87 87 87 87 90 636 866 67 63 81 84 85 87 100 88 88 88 86 86 86 86 86 86 86 86 86 86	490 490 490 488 474 455 453 442 426 426 427 421 420 418 418 418 418 419 410 410 410 410 400 400 400 400 400 400	`1. Shaun Riley, Hufstra 2. Anthony Rando, Brooklyn 3. Derrick Miller, Jackson St. 4. Frank Pugliese, Hofstra 5. Mike Lyons, Providence 6. Kent Blasingame, Texas Tech 7. Chris Wimmer, Wichita St. 8. Mike Cox. Cincinnati 9. Jeff Rollyson, Akron 10. Kevin Northrup, Clemson 11. Calvin Murray, Texas 12. Matt Martinez, Cal St. Sacramento 13. Robert Randali, Cal St Sacramento 14. Luke Oglesby, Colorado St. TOUGMEST TO STI	02222222222222222222222222222222222222	G3133404353468615044751545 G3488446594688555596347 G3735947748454656546559 G47855596565465559 G478666546559 G478666546559 G4786666546559 G4786666546559 G4786666546559 G4786666546559 G47866666546559 G47866666546559 G47866666546559 G47866666546559 G478666666666666666666666666666666666666	55 57 34 48 55	Avg. 60 20 0 20 0 197 0 116 0 116 0 116 0 150 0 520 0 48 0 47 7 0 475 44 0 0 48 0 0 88 1 0 78 6 0 773 0 772 0 771 0 771 0 790 0	SLUGGING PERCET (2.5 a/b game and 75 at bats) CL 1. Mike Smith, Indiana SR 2. Derek Hacopian, Maryland SR 3. Dan Kopriva Louisville SR 4. Jay Logwood, Towson St. JR 5. Chuck Kulle, Le Moyne JR 6. Bill Selby, Southern Miss. SR 7. David Dill, Delaware St. JR 8. Mike Gulan, Kent. JR 9. Ken Kaveny, Centenary SR 10. Phil Nevin Cal St. Fullerton JR 11. Kevin Orie, Indiana SO 12. Brian Eldridge, Oklahoma SR 13. Mike Policastro, FDU-Teaneck JR 14. Tonka Maynor, N.C. Greensboro SO 15. Matt Raleigh, Western Caro. SR 16. Jason Rausch, Canisius JR 17. Beau Campbell, Washington St. SR 18. Rod Walker, East Tenn St. JR 19. Marty Wolfe, Indiana SR 20. Troy Simon, Air Force SR KIMInmum 50 innings) 1. Rick Navarro, San Diego St. SR 2. David Hawkins, Nicholls St. SR 3. John O'Binen, Northeastern JR 4. John Wesley, Ill, Chicago JR 5. Paxton Briley, Clemson JR 6. Gettys Glaze, Citadel SR 7. Steve Montgomery Pepperdine JR 8. Bill Underwood, Kent JR 9. Darren Dreilort, Wichita St. SO 10. Brett Binkley, Georgia Tech 13. Jim McDermott, Fordham 14. Gus Gandarillas, Miami (Fla.) JR 15. Chuck Fritz, West Chester 16. Steve Duda, Pepperdine JR 17. Jon Harden, Mississippi St. SR 18. Loyd Peever, Louisiana St. JR 20. Troy Peeper Louisiana St. JR 21. Mike Romano, Tulane 22. Patrick Ahearne, Pepperdine SR 23. Hold Peever, Louisiana St. JR 24. Lloyd Peever, Louisiana St. JR 25. Roger Bailey, Florida St. JR 26. Hell St. JR 27. Roger Bailey, Florida St. JR 28. Lloyd Peever, Louisiana St. JR 29. Dard Peever, Louisiana St. JR 20. Hell St. JR 20. Hell St. JR 21. Mike Romano, Tulane 22. Roger Bailey, Florida St. JR	G555617 37 557 85 61 558 66 38 66 66 38 66 66 38 66 66 38 66 66 38 66 67 11 13 13 14 14 17 17 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18	78.1 1 1 70.0 2 80.0 1 70.0 2 8 80.0 1 79.1 1 2 8 86.1 2 8 81.0 2 70.0 2 63.0 1 70.2 1 70.4 2 79.1 2 79.1 1 142.2 1 1 142.2 1 1 142.2 1 1 142.2 1 1 149.1 1 1 142.1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	108 183 68 169 148 174 157 178 93	Pct. 1.000 .943 .857 .796 .795 .796 .796 .796 .765 .765 .765 .766 .762 .760 .755 .761 .1.74 .1.77 .1.78 .1.80 .1.91 .1.92 .1.96 .1.98 .1.90 .1.91 .1.92 .1.96 .1.98 .1.90 .1.91 .1.92 .1.96 .1.98 .1.90 .1.91 .1.92 .1.96 .1.98 .1.90 .1.91 .1.92 .1.96 .1.98 .1.90 .1.91 .1.92 .1.96 .1.98 .1.90 .1.9
45. Brett Rackett. Monmouth (N.J.) RUNS BA' (Minimum 50) 1. Mike Smith. Indiana 2. Derek Hacopian. Maryland 3. Les Jennette, Virginia Tech 4. Rob Newman, Louisville 5. Phil Nevin. Cal St. Fullerton 6. Dan Kopriva. Louisville 7. Bill Robbs, Grand Canyon 8. Troy Penix. Callfornia 9. Beau Campbell, Washington St.	CL SR SR SR SR SR SR SR SR SR	G 555 56 50 61 61 49	60 95* 84 73 88 86 83 65 79 72	Avg. 1.73 1.50 1.46 1.44 1.41 1.36 1.33 1.32 1.31	3. Mike Gomez, Delaware 4. Matt Swaim, N.C Asheville 5. Chris Newton, Cincinnati 6. Glenn Hamel, St. Bonaventure 7. Jettrey Hammonds, Stanford 8. Alex Watson, New Hampshire 9. Stan Exeter, Lafayette 10. Tim Carey, Dartmouth 11. Aaron Gries, Evansville RUNS SCOR	SO SR SSR JR JR FR SR SR SR SR SR SR SR SR	42 155 53 205 48 172 47 171 37 123 47 184 32 89 34 117 33 113 56 194	No	77 5 68.3 43.0 34.2 30.8 30.7 29.7 29.3 28.3 27.7	4 Llöyd Peever, Louisiana St. JR 4 Matt Donahue, North Caro. St. SR 4 Scott Karl, Hawaii JR 4 Jeff Alkire, Miami (Fla.) SR 8 Javi DeJesus, Southwestern La JR 8 Cody Kosman, Nevada JR 8 Brady Perreira, Hawaii SR 8 Sharie Dennis, Wichita St. SO 8 Kennie Steenstra, Wichita St. JR 8 Charlie Glaudrone, Wichita St. SR 8 James Popolf, Cal St Fullerton SR 8 Dan Naulty, Cal St Fullerton SR	22 18 20 19 17 17 16 19 18 23 22	134.2 1 133.1 1 130.2 1 113.2 1 105.2 1 103.0 1 89.1 1	2330222234 44433333333333333333333333333	0.875 0.824 0.824 1.000 0.867 0.867 0.867 0.867 0.867 0.813 0.765
10. Shawn Shugars, Md. Balt, County 11. Brooks Kieschnick, Texas 12. Todd Dreifort, Wichita St 13. Mark Gulseth, New Mexico 14. Chad McConnell, Creighton 15. Paul Jackson, Western Ky 16. Chris Finley, Southeastern La 17. Charlie Allen, Louisville 18. Chris Widger, George Mason HOME	SR SO SO SR SO JR JR JR JR JR	60 550 54 67 960 51 880 56	63 68 82 72 73 62 70 72 67	1.26 1.26 1.22 1.22 1.22 1.21 1.20 1.20	1. Dan Kopriva, Louisville 2. Greg Elliott, Md. Balt County 3. Mike Smith, Indiana 4. Chuck Kulle, Le Moyne 5. Chris Wimmer, Wichita St. 6. Darren Milne, Brigham Young 7. Brian Wailace, Delaware 8. David Dallas, Virginia Tech 9. Jeff Abbott, Kentucky 10. Andy Davis, Northeast La 11. Mark Bergstrom, Monmouth (N.J.) 12. Derek Hacopian, Maryland 13. Anthony Rando, Brooklyn 14. Tripp Keister, Delaware	SE S	48 55 37 64 57 53 44 54 48 38 56 35 53	95: 73 79 52 87 77 71 58 70 61 47 69 43 65	Avg. 1.56 1.52 1.44 1.36 1.35 1.34 1.32 1.30 1.27 1.24 1.23 1.23	1. Jamie Wolkosky, North Caro. St. 2. Jason Watkins, Texas-Arlington. St. 2. Jon Graves, Long Beach St. J. 4. Hank Kraft, Citadel. St. 4. Darren Dreifort, Wichita St. St. 4. Darnel Sudd. AllBirmingham St. 4. Rick Heiserman, Creighton. Ff. 4. Gabe Sollecito, UCLA. St. 9. Rob Mosser, South Caro. J. 9. Danny Montero, South Fla. St. John Pricher, Florida STRIKEOUTS (PER NIN)	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	36 41.1 28 30.1 32 60.0 24 38.1 24 81.0 36 60.0 28 37.2 24 31.0 28 36.2 28 36.2 28 30.1 37 60.0	2.83 2.97 3.60 1.64 1.78 1.80 2.63 4.35 1.72 1.78 3.00	15 14 14 12 12 12 12 12 11 11
1. Mike Smith, Indiana 2. John Tomasello, San Francisco 3. Derek Hacopian, Maryland 4. Rod Walker, East Tenn, St. 5. Bill Selby, Southern Miss, 6. Ken Kaveny, Centenary 7. Matt Raleigh, Western Caro 8. Rob Newman, Louisville 8. Dan Kopriva, Louisville 10. Kevin Orie, Indiana 11. Troy Penix, California 12. Beau Campbell, Washington St. 13. Jay Logwood, Towson St. 14. Phil Nevin, Cal St. Fullerton 15. Gary Herrmann, Southwest Tex St. 16. Brian Eldridge, Oklahoma 17. Scott Spiezio, Illinois 18. Chris Cox, North Caro.	SOUSE FULCOSOUSES SEES	G 554 560 590 66 61 54 655 48 655 50	No. 27 24 23 20 23 19 25 23 20 22 20 17 22 17 22 17 23 19 17	0 49 0 44 0 40 0 38 0 38 0 38 0 37 0 37 0 36 0 36 0 35 0 35	(Minimum 40) 1 Ernesto Rivera. Oklahoma St. 2 Dan McDonneil. Citadel 3 Pete DeLuca, Fordham 4 Phil Nevin, Cal St. Fullerton 5 Jeff Parnell. South Caro 5 Mark Skeels, Stanford 7 Glen Walker, Gonzaga 8 Derek Hacopian, Maryland 9 Chopper Litterl, Missouri 10 Mark Merila, Minnesota 11 Jeremy Long, Florida Int'l 11 Marcus Garcia, Mercer 13 Brent Killen, Florida 14 Christian Toomey, Seton Hall 15 Ricky Farley, Md. East, Shore		G9 555 461 662 52 553 647 47 47 63 44 42	No. 70° 63 48 655 655 54 63 47 47 62 53 41	Avg. 1.19 1.15 1.14 1.07 1.05 1.04 1.04 1.02 1.02 1.00 0.98 0.98	4. Benji Grigsby, San Diego St. 5. Gettys Glaze, Citadel. 5. Gettys Glaze, Citadel. 5. Mike Whitley, Southwest Mo. St. 7. Willard Brown, Stetson. 8. John Dettmer, Missouri. 9. Paul Shuey, North Caro. J. 10. Tim Davis, Florida St. J. Mike D'Andrea, Maine. S. 12. Everett Stull, Jennessee St. J. 13. Bob Bennett, Dartmouth. J. 13. Bob Bennett, Dartmouth.	RRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRRR	G IP 10 59 1 1 14 73 1 8 53.2 26 79 0 13 79 1 20 681 1 16 88 1 15 96 2 28 69 0 25 114 1 11 60 0 23 68 0 ceouts.	89 102 73 107 104 89 113 123 87 142 74 92 68 82	

Team leaders

BATTING G W L T	AB Hits Avg. PITC 2244 791 3525 1 Le Moyne 37 1693 596 3520 2 Kent 58 1723 603 350 3 Old Dominion 58 1870 646 345 4 Wichita St. 67 795 272 342 5 Clemson 64 1733 591 340 6 Nicholls St. 54 1848 627 339 7 Miami (Fla.) 65 1432 481 336 8 North Caro St. 64 1935 641 335 9 Florida St. 70 2237 736 329 10 Pepperdine 60 1879 618 329 11 Notre Dame 63 1437 471 328 12 Hawaii 63 1909 625 327 13 Texas A&M 61 1313 428 326 14 Mississippi St. 62 2438 792* 325 </th <th>HING W L T IP R ER ERA 28 9 0 272 1 127 59 195 1 Cincinnati 45 13 0 438 1 166 127 261 2 Texas Tech 39 19 0 480 0 189 144 270 3 Texas 56 11 0 699 2 223 185 2 73 4 Long Beach St. 50 14 0 567 0 222 180 2 86 5 UC Santa Barb 55 10 0 595 2 230 193 292 7 Pepperdine 55 10 0 595 2 230 193 2 92 7 Pepperdine 46 18 0 574 0 240 190 2 98 8 Wichita St 48 11 1 517 1 206 175 3 04 10 Arkansas 49 21 0 617 2 267 207 3 02 9 South Ala 48 15 0 512 0 238 174 3 06 11 Duke 49 14 0 527 2 223 183 3 12 12 Hawaii 40 14 0 527 2 223 183 3 12 12 Hawaii 40 22 0 551 0 261 197 3 22 14 Md-Balt County 48 15 1 511 228 186 3 27 15 Old Dominion 49 14 0 557 2 257 207 3 02 14 Md-Balt County 40 21 0 511 228 186 3 27 15 Old Dominion 40 22 0 551 0 261 197 3 22 14 Md-Balt County 40 17 18 18 1 229 188 3 28 16 Cal St. Northridge 46 17 0 561 0 262 205 3 29 17 Pacific (Cal) 48 20 0 559 2 262 208 3 34 28 13 0 317 0 144 118 3 35</th> <th>54 29 25 0 1367 539 52 973 65 48 17 0 1688 681 65 973 58 36 21 1 1528 680 61 973 54 30 23 1 1431 601 57 973 65 55 10 0 1787 776 72 973 66 48 11 1 1552 777 64 973 67 56 11 0 1829 858 77 972 67 41 10 1829 858 77 972 57 31 26 0 1829 858 77 972 57 31 26 0 1829 858 77 972 57 31 26 0 1601 702 66 972 57 31 26 0 1583 756 60 970 63 49 14 0 1583 756 75 969) 55 29 26 0 1277 566 60 970 53 39 19 0 1442 702 73 967 55 38 39 19 0 1442 702 73 967 55 38 16 1 1534 611 74 967</th>	HING W L T IP R ER ERA 28 9 0 272 1 127 59 195 1 Cincinnati 45 13 0 438 1 166 127 261 2 Texas Tech 39 19 0 480 0 189 144 270 3 Texas 56 11 0 699 2 223 185 2 73 4 Long Beach St. 50 14 0 567 0 222 180 2 86 5 UC Santa Barb 55 10 0 595 2 230 193 292 7 Pepperdine 55 10 0 595 2 230 193 2 92 7 Pepperdine 46 18 0 574 0 240 190 2 98 8 Wichita St 48 11 1 517 1 206 175 3 04 10 Arkansas 49 21 0 617 2 267 207 3 02 9 South Ala 48 15 0 512 0 238 174 3 06 11 Duke 49 14 0 527 2 223 183 3 12 12 Hawaii 40 14 0 527 2 223 183 3 12 12 Hawaii 40 22 0 551 0 261 197 3 22 14 Md-Balt County 48 15 1 511 228 186 3 27 15 Old Dominion 49 14 0 557 2 257 207 3 02 14 Md-Balt County 40 21 0 511 228 186 3 27 15 Old Dominion 40 22 0 551 0 261 197 3 22 14 Md-Balt County 40 17 18 18 1 229 188 3 28 16 Cal St. Northridge 46 17 0 561 0 262 205 3 29 17 Pacific (Cal) 48 20 0 559 2 262 208 3 34 28 13 0 317 0 144 118 3 35	54 29 25 0 1367 539 52 973 65 48 17 0 1688 681 65 973 58 36 21 1 1528 680 61 973 54 30 23 1 1431 601 57 973 65 55 10 0 1787 776 72 973 66 48 11 1 1552 777 64 973 67 56 11 0 1829 858 77 972 67 41 10 1829 858 77 972 57 31 26 0 1829 858 77 972 57 31 26 0 1829 858 77 972 57 31 26 0 1601 702 66 972 57 31 26 0 1583 756 60 970 63 49 14 0 1583 756 75 969) 55 29 26 0 1277 566 60 970 53 39 19 0 1442 702 73 967 55 38 39 19 0 1442 702 73 967 55 38 16 1 1534 611 74 967
SCORING	SLUGGING PERCENTAGE G W L T AB TB Pct.	TRIPLES G W L T 3B Avg 1 Hawaii 63 49 14 0 50° 0 79 2 Delaware 53 39 14 0 37 0 70 3 IIU-Brooklyn 39 24 15 0 26 0 67 3 5 San Diego St 57 39 18 0 33 0 58 6 Louisville 61 37 24 0 34 0 56 6 Louisville 61 37 24 0 34 0 56 6 Louisville 61 37 24 0 34 0 56 8 Indiana St 59 40 19 0 32 0 54 9 Eastern III 54 24 30 0 29 0 54 10 Southern B R 43 31 12 0 23 0 53 11 Arkansas 57 31 25 0 30 0 53 12 Harvard 35 20 15 0 18 0 51 13 Northeastern 41 22 18 1 21 0 51 14 Radford 51 28 23 0 26 0 51 15 0 Klahoma 67 43 24 0 33 0 49	Color Colo
HOME RUNS G W L 1 Louisville 61 37 24 0 109° 1.79 2 Centenary 58 31 27 0 90 155 3 Oklahoma St 65 49 16 0 100 1.54 4 Wake Forest 58 36 22 0 89 153 5 Indiana 55 35 20 0 82 1.49 6 Le Moyne 37 28 9 0 55 1.49 7 Geo. Washington 52 26 26 0 76 1.46 8 Grand Carnyon 52 26 26 0 76 1.46 8 Grand Carnyon 62 25 37 0 83 1.34 9 Delaware St 27 16 11 0 36 1.34 10 Western Caro 66 44 21 1 87 1.32 11. South Caro 64 42 22 0 83 1.30 12 Cal St Northridge 55 38 16 1 71 1.29 13 Davidson 53 28 25 0 68 128 14 Md. Balt County 50 37 13 0 68 1.26 15 Oklahoma 67 43 24 0 83 1.24	DOUBLES G W L T 2B Avg.	STOLEN BASES CM	WIN-LOSS PERCENTAGE - TEAM Pet



Fina

Women's Division I individual leaders

ВАТТ	ING				TRIPLES		_			SLUGGING PERCENTA	ıGE			
(2.0 ab/game and 60 at bats) 1. Crystal Boyd, Hofstra 2. Tiff Tootle, South Caro 3. Stacey Hithon, Delaware St. 4. Stacy Cowen, Manhattan 5. Janna Venice, Connecticut 6. Voncia Bookman, Southeastern La. 7. Michelle Minton, Coastal Caro 8. Lestie Sampson, Canisius 9. Barbara Marean, Massachusetts 10. Sheri Jernigan, N. C. Wilmington 11. Laura Crowder, East Caro 12. Thereas Buscemi, North Caro 13. Marnie McCall, Oregon 14. Jacqueline Hunt, Delaware St. 15. Andrea Roark, Iennessee Tech	HE SHEET COLUMN TO SHEET COLUMN THE SHEE	43 14 67 24 23 24 43 14 52 18 49 16 49 16 55 16 57 17 61 17 61 25 39 13 43 14	9 33 67 1 84 9 64 2 74 5 43 76 61 78 9 66 66	Avg. 514 494 478 472 464 460 457 453 452 451 447 446 439 431	1 Barbara Marean, Massachusetts 2. Jennifer Drum, Manhattan 3. Laura Novotny, Northern Iowa 4. Teresa Suggs, Mo. Kansas City 5. Jammy Stice, Eastern III 5. Danielle Yearick, Manhattan 7. Andrea Roark, Tennessee Tech 8. Debbie Styx, Indiana St 9. Dana Fulmer, South Caro 10. Colleen Holloway, Southern III 11. Voncia Bookman, Southeastern La 12. Crystal Boyd, Hofstra 13. Lisa Oltman, N. C. Greensboro 14. Vicki Huff, North Caro	CSFF JERORE JERORO	G5543464422391688999433563	No. 16 12 11 10 9 9 8 8 8 12 10 8 7 8 10 No.	0.29 0.28 0.24 0.23 0.21 0.21 0.21 0.20 0.18 0.16 0.16	10. Teresa Suggs, Mo. Kansas City JR 11. Voncia Bookman, Southeastern La JR 12. Andrea Roark, Tennessee Tech JR 13. Theresa Buscemi, North Caro SR	G AB 43 148 55 168 23 69 52 181 35 115 56 170 35 107 43 209 44 128 49 139 39 130 61 179 38 118 25 66	76 76 33 84 48 69 42 61 85 47 64 56 80 43	124 136 52 132 83 120 74 97 *141 85 91 85 116 76 41	Pct. 838 810 754 722 706 692 675 664 655 654 644 621
15 Andrea Roark, Tennessee Tech 16 Jennifer Drum, Manhattan 17 Tirsh Andres, Canisius 18 Maureen Shea, Iona 19 Barb Gaines, Southwest Mo. St. 20 Beth Owens, Morehead St. 21 Leann Myers, N.C Asheville 21 Amy Koski, Canisius 23 Amy Green, Towson St. 24 Cari Graves, Oklahoma 25 Yvonne Gutierrez, UCLA 26 Dawn Melfi, South Fla 27 Tezilie Weiss, Minnesota 28 Marie McGoldrick, St. Francis (N.Y.) 29 Lisa Fernandez, UCLA 30 Stefanie Ryan, Western III. 31 Amy Timble, Morehead St. 32 Charlotte Garotalo, St. Francis (N.Y.)	HERECORDE BRANKE	28 8 35 11 52 15 31 9 29 9 63 20 56 17 51 16 62 16 28 8	35 55 485 56 88 85 99 22 33 99 0 8 6 6 2 7 7 8	422 417 417 415 413 410 407 406 405 404 402 401 399	(Minimum 8) 1. Darleen Anderson, Iona 2. Jeanne Noble, Morehead St. 3. Beth Owens, Morehead St. 4. Missy Brodie, Western III. 5. Pam Schaffrath, Drake 6. Michelle Fagnant Holy Cross. 7. Jacqueline Hunt, Delaware St. 7. Jacqueline Hunt, Delaware St. 10. Crystal Boyd, Hofstra 11. Charlotte Garofalo, St. Francis (N.Y.). 12. Barbara Marean, Massachusetts. 13. Marcia Kitchen, Ohio 14. Maureen Shea, Iona STOLEN BASE (Minimum 10 made)	CERRER JERRER SERVERS SERVER SERVERS SERVER SERVERS SERVER	G 5 45 45 42 34 42 34 32 55 45 35 45 35 G SB	17 *20 17 16 15 11 8 8 15 13 9 16 13	0.44 0.44 0.38 0.37 0.36 0.32 0.32 0.32 0.32 0.32 0.32 0.32	1. Lisa Fernandez, UCLA JR 2. Karen Snelgrove, Missourn SR 3. Kyla Hall, Southwestern La SO 4. Susie Parra, Arizona SO 5. Debby Day, Arizona SR 6. Pat Conlan, Connecticut JR 7. Terry Carpenter, Fresno St SR 8. Toni Gutterrez, Florida St JR 9. Teresa Emery, Detroit Mercy SR 10. Lori Harrigan, Nevada-Las Vega SR 11. Melanie Roche, Oklahoma St JR 12. Michele Granger, California JR 13. Stephani Williams, Kansas SO 14. Dana Mitchell, Texas A&M SR 15. Amy, Day, Cal St. Serzamento	G IF 196. 196. 197. 198. 199. 1991. 1991. 1991. 1991. 1991. 1992.	1 7 11 16 22 13 11 20 11 17 11 26 11 23 18 22 27 11 22 27 12 22 27	ER 45 8 9 14 7 16 19 8 14 18 21 22 20	ERA 0.18 0.23 0.30 0.38 0.39 0.46 0.47 0.48 0.51 0.55 0.56 0.61
33. Dorsey Steamer, Southwestern La 34. Maria Catenacci, St. Francis (N.Y.) 35. Darleen Anderson, Iona 36. Deena Chipp, Northern Iowa 36. Sharon Feeney, Colgate 38. Lisa Oltman, N.CGreensboro 39. Pam Stanley, Central Mich 40. Jeanne Noble, Morehead St.	SR SR FR SR SR SR FR SR FR SC FR	48 16 31 5 35 10 54 16 29 6 50 14 49 16 45 15	7 42 4 64 2 32 9 58 7 65 2 59	398 398 395 394 393 390 390 389 389 388	1 Laura Crowder, East Caro S 2 Sher Jernigan, N.CWilmington S 3 Dorsey Steamer, Southwestern La S 4 Kathy McLain, Cleveland St 5 Marnie McCall Oregon S 6 Sandy Stringham, Rider S 7 Carol Gargiulo, St Francis (N.Y.) F 8 Tiff Tootle, South Caro J 9 Brenda Dawson, Northeast La S 10 Tami Hoover, Sam Houston St S 11 Trisha Fox, N.CCharlotte S	R R R R R R R R R R R R R R R R R R R	57 "69 44 49 48 51 24 44 35 44 35 67 51 66 49 60 42 43 37 55 37	73 59 59 28 41 45 27 53 54 32 40	1.21 1.11 1.06 1.00 0.82 0.80 0.77 0.76 0.74	16. Jenniter Delcambre, Sam Houston St. FR. 17. Marcie Green, Fresno St. JR. 18. Sheli Haas, Rider JR. 19. Kathy Blake, Cal St. Northridge FR. MOST VICTORIES CL. 1 Jenny Parsons, East Caro. JR. 2 Toni Putterer, Florida St.	42 263: 31 222: 20 128: 38 223: G II 53 329: 44 285: 37 255: 40 271:	0 59 0 25 0 33 0 28 P W 0 38 1 35 1 32 1 30	23 20 12 21 L3 95 67	0.61 0.63 0.66 0.66 0.745 0.795 0.865 0.833 0.811
1. Tiffani Davis, Delaware St. 2. Crystal Boyd, Hofstra 3. Slacey Hithon, Delaware St. 4. Maureen Shea, Iona 5. Amy Koski, Canisius 6. Amy Vredenburgh, Canisius 7. Chris Lange, Canisius 8. Amy Timble, Morehead St. 9. Yvonne Gutlerrez, UCLA 10. Charlotte Garofalo, St. Francis (N.Y.). 11. Jeanne Noble, Morehead St. 12. Dana Fulmer, South Caro.	FSSRRAGERRAGERRAGE	2342522245634583515583554584	No. 30 53 27 41 33 25 31 44 58 28 41	1.30 1.23 1.17 1.17 1.14 1.09 1.07 1.05 1.04 0.93 0.91 0.90 0.89	12 Christy Arterburn, Kansas ST	R KE OI		SO 0 0 0 1 1 1 2	0.70 0.67 Avg. 159.0 95.0 94.0 77.0	7. Lisa Fernandez, UCLA JR 7. Caroline Lauer, Northeast La FR 9. Rebecca Aase, Florida S1 S0 10. Jody Record, Bowling Green SR 11. Susie Parra, Arizona SO 11. Kim Mizesko, Connecticut SR 11. Stacy Jackson, Holstra FR 11. Jennifer Delcambre, Sam Houston S1 FR 11. DeAnna Earsley, Utah St JR MOST SAVES	44 280 42 266 30 196 61 338 34 204 35 215 29 208 36 204 33 227 42 263 39 290	2 29 2 28 2 27 0 26 1 26 0 26 0 26	7 11 0 23 0 5 2 5 6 9	0.732 1.000 0.558 1.000 0.844 0.929 0.839 0.813 0.743 0.703
13 Heather Hoehn, Bucknell 14 Karen Hudson, Southeast Mo. St. 15. Cheryl Hobson, East Caro 16 Rebecca Goodwin, St. Peter s 17 Tracy Brandenburg, Stetson 18 Leann Myers, N.C. Asheville 19 Aimee Reinard, San Diego 20 Cari Graves, Oklahoma 20 Pam Schaffrath, Drake. 20 Karen Kasciniski, Lehigh		42	31 45 48 33 29 26 37 51 34 34	0.88 0.87 0.87 0.85 0.84 0.82 0.81 0.81	Jacqueline Hunt, Delaware St. Stacey Hithon, Delaware St. Leslie Sampson, Canisius Trish Andres Canisius	O R R	43 148 43 142 45 137 G 25 223 29 28 52 57 43	No. 41 34 41 35 63 67	74.0 73.0 71.0 68.5 Avg. 1.64 1.48 1.41 1.25 1.21	1 Suzanne Wiegner, DePaul JR 2 Jennifer Morfensen, Texas A&M FR 2 Natasha Dumoski, Oregon SO 2 Dina El Sheshai, Georgia Tech JR 5 Kyla Hall, Southwestern La SO 6 Melanie Roche, Oklahoma St. JR 6 Lori Harrigan, Nevada-Las Vega SR 6 Stephani Williams, Kansas SO 6 DeAnna Carsley, Utah St JR 6 Michele Hawkins, Northwestern SO 6 Melanie Thompson, Southwest Mo St FR	G 338 433 966 7340 99 50 257 257	184 2 241 0 82 1 150 2 240 2 248 1 194 0 271 1 290 0 246 1 92 0	1.02 0.78 1.45 2.23 0.23 0.51 0.51 0.59 0.82 1.02	Saves 855543333333333333333333333333333333333
(Minimum 4) 1. Michele Juliano, Hartford 1. Kim Diehlman, Hartford 3. Maureen Shea, Joha 4. Yvonne Gutierrez, UCLA 5. Donna Thompson, Virginia 6. Heather Robinson, Sam Houston St. 7. Julie Fleschner, Brooklyn 7. Ashiey Woods, N.C. Asheville 9. Crystal Boyd, Hofstra	HOUSE CONFIC	G 38 38 35 56 42 52 29 24 43	No. 8 8 7 11* 8 *11 5 7	Avg. 0 21 0.21 0.20 0.20 0.19 0.18 0.17 0.17	6 Laura Growder, East Caro 7 Crystal Boyd, Hofstra 7 Jennifer Drum, Manhattan 9 Tiff Tootle, South Caro 10 Stacy Cowen, Manhattan 11 Carol Gargiulo, St. Francis (N.Y.) 2 Lisa Fink, Bucknell	SSO FR SR SR SR SR SR SR JR	57 43 43 67 43 30 37 45	49 49 *72 46 32 38 45	1.18 1.14 1.14 1.07 1.07 1.07 1.03 1.00	6. Anne Walsh, San Jose St. FR 6. Veronica Wilson, Western III. JR 6. Lisa Shandy, Nebraska FR 6. Dayna Garcia, Oklahoma JR 6. Sharon Maxey, Northeast La JR 6. Desiree Bebout, Northern Iowa SO STRIKEOUTS (PER SEVEN II (Minimum 75 Innings) 1. Debe Weiman, 11/1 A IR	40 34 16 43 NNINGS) G	128.1 206.2 215.1 167.2 60.0 223.2	1.15 1.56 1.72 1.75 1.95 2.16	33 33 33 33 33 33 33 33 33 34 34 34 34 3
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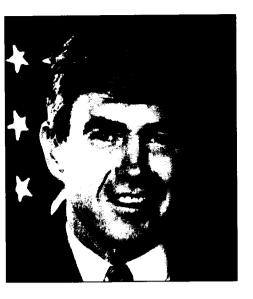
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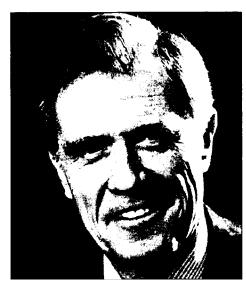
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Trenton State College pitcher Becky Koenig (right) and third baseman Michelle Carlson celebrate the Lions' national title in the Division III Women's Softball Championship.

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Presidents

Certification, CEO authority legislation proceeds

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cluding the four basic topic areas in the current plan—institutional mission and governance, academic integrity, fiscal integrity, and equity issues.

The Commission's support includes the understanding that in the fourth topic area, the institution would be required to describe its approach to addressing issues of equity and student-athlete welfare.

da Day at each NCAA Convention, on which the legislative proposals identified by the Commission as being of significant interest to chief executive officers would be acted upon in a single day.

In this approach, both division and general business sessions would be held on that day. Division and general sessions also would be held on subsequent days to complete the work of the Convention. This step is intended to address concerns expressed by some

CEOs about the length of time they have to spend at NCAA Con-

■ Specify that appropriate proposals identified by the Commission for inclusion in the Presidential Agenda Day, if adopted, could not be amended for a period of three years after they become effective. The Commission and the NCAA Council would be authorized to submit amendments to the legislation during that period to treat emergency situations.

This proposal is intended to treat CEO concerns about being asked to return to the Convention each year to prevent erosion or reversal of legislation already adopted.

■ Require that every legislative proposal submitted by the membership be reviewed by the appropriate NCAA committee or committees before it can move on for action at a Convention. Such review could not prevent the proposal from being considered at

the Convention, but the proposal could not appear on the Convention agenda unless it had undergone that review.

The appropriate committee could support, oppose or suggest an alternative to each such proposal. The intent is to be sure that every legislative proposal receives careful analysis by those with expertise in the area involved, and the hope is that the requirement might climinate some legislative proposals and, in any event, slow the legislative process.

■ Establish the NCAA Administrative Committee (consisting of the five elected NCAA officers and the executive director) and the Presidents Commission executive committee (the Commission's four elected officers) as the Joint Policy Board of the NCAA. The Board would be required to concur on the NCAA budget, the legislative process and agenda, oversight of the executive director (and thus the national office), and other topics that might be assigned by

the Commission and the Council.

This step, coupled with the authorities already assigned to the Commission, assures direct CEO involvement in virtually all NCAA activities, including the budget, as urged by a number of critics of the current structure. It does so without disrupting the current roles of NCAA bodies such as the Council, the Administrative Committee and the Executive Committee.

■ Set forth, via a Convention resolution, an approved Commission statement on strengthening the role of the chief executive officer in athletics matters at the institutional and conference levels.

Certification

The certification program as it currently is being developed was presented by Joseph N. Crowley, president of the University of Nevada and a member of the Commission. Crowley chairs the Special NCAA Committee on Athletics Certification.

That program apparently will

have the support of the Knight Foundation Commission on Intercollegiate Athletics. Meeting with the Presidents Commission in the June session were Creed C. Black, president of the Knight Foundation, and William C. Friday, cochair of its athletics commission, both of whom praised the work of the Presidents Commission and the development to date of the

"Putting a certification program in place would cap the efforts of the Knight Commission," according to Black, who said he believes the Knight group will support the certification plan when it is presented to the 1993 Convention.

CEO authority

certification program.

The three proposals dealing with CEO involvement in NCAA Conventions, as well as the one to create the Joint Policy Board, were recommended unanimously by a joint meeting of the Commission's

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Other highlights

Other highlights of the NCAA Presidents Commission's June 23-24 meeting included the following:

- Approved in principle a resolution developed by President Thomas K. Hearn of Wake Forest University regarding sportsmanship and "verbal conduct." The message reflects the views expressed by Hearn in a guest editorial in the June 24 issue of The NCAA News. The text of the resolution will be printed in a future issue and also will be forwarded to NCAA rules committees and other appropriate groups.
- Approved the appointment of a multiconstituent NCAA committee to study financial conditions in college athletics, as reported elsewhere in this issue of The NCAA News; expanded that committee to assure inclusion of a Commission member and a non-Commission CEO from each division and subdivision.
- Adopted a statement on student-athlete behavior, as published elsewhere in this issue of the News; referred the statement for consideration in the development of the athletics certification program.
- Visited with President Rex E. Lee of Brigham Young University, chair of the Special Committee to Review the NCAA Enforcement and Infractions Process, and with two members of the Committee on Infractions, David Swank of the University of Oklahoma and Milton R. Schroeder of Arizona State University; agreed to support all nine of the proposed changes in the enforcement process on which the two committees have agreed and offered advice to both committees in the hope that a common recommendation will result with regard to the use of independent hearing officers and open hearings.
- Approved the concept of establishing a multiconstituent committee to serve as a liaison between the Commission and various other organizations and constituent groups in college athletics; agreed that the appropriate organizations of faculty representatives and athletics administrators would be consulted with regard to possible appointments to that committee.
- Authorized surveys of various segments of the membership regarding two alternatives to the fact that Division I institutions no longer can classify their football programs in Division II or III—one, to resubmit the Division I-AAA concept for a vote at the 1993 Convention, perhaps without the provision that prevented Division II institutions from moving to that classification; two, to make

certain legislative adjustments that would enable those institutions to be classified in Division I-AA.

- Heard a presentation on the role of the faculty athletics representative by three members of the Faculty Athletics Representatives Association—Richard J. Dunn, University of Washington; Carla Hay, Marquette University, and Jerry L. Kingston, Arizona State University.
- Accepted the long-range plan presented by the Minority Opportunities and Interests Committee.
- Noted that the Commission's gender-equity subcommittee, cochaired by President Judith E. N. Albino, University of Colorado, and President Steven C. Beering, Purdue University, would not meet until after the first meeting of the NCAA Gender-Equity Task Force; agreed that the first order of business in that topic is to define gender equity.
- Approved and forwarded to the NCAA Council a recommendation that the refined graduation rates in Bylaws 30.1.1.3 and 30.1.1.4 be replaced by transfer-cohort graduation rates.
- Approved the position taken by the Commission executive committee that in reviewing proposed legislation for the 1993 Convention, the Commission will identify proposals that do not meet the standards of the reform agenda (i.e., anything that would rescind or reduce the effect of the reform actions) and will announce those that it will not support.
- Decided not to revisit the football coaching limit adopted by the Division I-A membership at the 1992 Convention but to ask the Council to study the restricted-earnings-coach concept in any or all sports; also, the Commission agreed to resist any approach to increase the number of full-time basketball coaches.
- Elected Hearn to serve as vice-chair of the Division I subcommittee.
- Noted that the Division II subcommittee would observe the progress of the Division I athletics certification process but would work toward development of a procedure that would be meaningful and not unduly burdensome to Division II institutions.
- Noted that the Division III subcommittee will not sponsor or endorse any Division III playing-season legislation for the 1993 Convention and may oppose some proposals in that topic; also, the Division III subcommittee believes the issue of national championships in that division should be a part of the current championships study being conducted by the NCAA Executive Committee.

Presidents strengthen CEO role

The NCAA Presidents Commission has agreed to sponsor a resolution at the 1993 Convention on strengthening the role of the chief executive officer in athletics matters at the institutional and conference levels. The resolution will be based on the following statement, which was developed by Chancellor Gene A. Budig of the University of Kansas and approved by a Commission subcommittee that he chaired.

In recent years, college and university presidents have entered more forcefully into athletics reform. In so doing, they have carned the respect of important constituent groups: faculty, staff and students. In so doing, they have enhanced giving programs with informed alumni, for thoughtful people ultimately demand integrity in athletics programs and seek a sense of pride in athletes on and off the field. In so doing, they have established needed credibility for their institutions and for the NCAA.

And so they must sustain commitment to athletics reform. There can be no retreat.

This is not to say that presidents and chancellors should become directors of intercollegiate athletics. But they must appoint athletics directors who are accomplished managers of people and resources, knowledgeable and respectful of applicable rules and regulations, and in possession of the highest integrity.

Yet just as directors of intercollegiate athletics have their imperatives, so, too, do presidents and chancellors. They must assure that men and women who occupy those directorships share the same high values and strong resolve. They must assure the propriety of offcampus group activities aimed at

Student-athlete behavior statement adopted

The NCAA Presidents Commission has adopted the following statement on student-athlete behavior and referred it for consideration in the development of the athletics certification program.

Student-athletes enrolled at NCAA member institutions should reflect the high standards of honesty and integrity set by the Associ-

ation for the conduct of intercollegiate athletics. As NCAA member institutions strive to fulfill their educational missions, they share a right and a responsibility to preserve order and encourage ethical, responsible behavior through the formulation of standards of conduct for student-athletes and the designation of procedures by which those standards shall be enforced.

It is imperative that studentathletes recognize the significance of their behavior as visible members of the campus and local communities. This same attention, however, also should inspire the institution to assure that its studentathletes receive the same treatment as students generally in disciplinary or criminal matters. Intercollegiate athletics cannot be viewed as a refuge where student-athletes may escape responsibilities imposed on all citizens, nor should student-athletes be held to a higher standard of conduct than that imposed on the student body as a whole.

See **CEO role,** page 23 ▶

Graduation rates

Student-athletes keep pace with general students

- ▶ Continued from page 1
- The rate for male studentathletes was 47 percent; for males in general, it was 51 percent.

Improvement expected

NCAA Executive Director Richard D. Schultz noted that the study period predated Proposition 48, which strengthened NCAA initial-eligibility requirements in August 1986. He said he expects that when the annual study reflects the first Proposition 48 class, the graduation rates for athletes will improve significantly.

He also said that actions taken by the 1992 Convention (further strengthening of Proposition 48; rigid continuing-eligibility requirements) probably will increase them even more.

Schultz said he hopes that the NCAA report satisfies Federal right-to-know legislation that was passed in November 1990. Sen. Bill Bradley, D-New Jersey, author of the Federal Student Right-to-Know Act, issued a statement commending the NCAA for issuing the report ahead of what was required by the law. "The NCAA has been creative and aggressive in bringing this data to the public," Bradley said.

Schultz said that if NCAA reporting does not eventually satisfy the Federal requirement, the NCAA probably would turn the task over to the government rather than subject member institutions to making two different reports.

Contrast in race

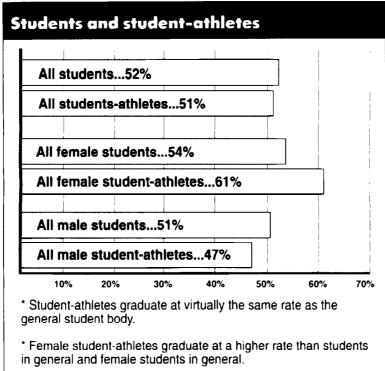
The biggest contrast in graduation rates was by race. The NCAA study showed that white athletes were graduating at much higher rates than Blacks (58 percent to 35), but it also showed that white students in general graduated at much higher rates than Blacks (55

"It's always tempting...to compare black athletes to white athletes," Schultz said, "but I think we need to stay away from that." Instead, he said, greater attention needs to be focused on the overall problem of graduation rates for black students.

Schultz said he believed athletes should graduate at a higher rate than students in general, citing that their aid package relieves them of financial pressures that other students might encounter.



Proposal No. 24, discuss graduation rates.



Refined rate

The NCAA Special Advisory Committee to Review Implementation of 1990 Convention Proposal No. 24, which oversaw compilation of the data, also formulated a refined graduation rate. The formula permitted an institution to count transfer students among graduates and not to count those who left an institution in

good academic standing among those not graduating. Using the refined data, 68 percent of all Division I athletes graduated or left an institution in good stand-

With that approach, the overall female success rates climbed to 80 percent, and Division I women's basketball athletes succeeded at a 76 percent rate.

Sara N. McNabb of Indiana Uni-fined information is significant

versity, Bloomington, chair of the special advisory committee, acknowledged that the term "good academic standing" varied among institutions, so the refined data were more subjective. Also, universities were not able to perform a similar study for students in general, so no comparisons could

be made. However, Schultz said the rebecause it is not fair to penalize schools from which a student transferred since such action often can be justified (for example, an athlete believes more playing time is available at another institution). Similarly, he said, an institution should not be penalized if an athlete leaves school to pursue a professional career, even though the athlete was on schedule for a de-

All black students...31% All black student-athletes...35% All black female students...34% All black female student-athletes...43% All black male students...28% All black male student-athletes...33% * Black female student-athletes graduate at a significantlly higher rate than black students in general, black male student-athletes and black female students in general. * Black student-athletes graduate at a higher rate than black students in general.

male students in general.

Refined rates

Black students and black student-athletes

* Black male student-athletes graduate at a slightly higher rate

than black students in general and at a higher rate than black

NCAA Executive Director Richard D. Schultz and Sara N. McNabb of Indiana University, Bloomington, chair of the Special Advisory Committee to Review Implementation of 1990 Convention

All Division I student-athletes...68% All Division I male student-athletes...64% All Division I female student-athletes...80% All Division I-A men's football...59% All Division I-AA men's football...63% All Division I-men's basketball...55% All Division I women's basketball...76% * Refined rates include entering transfer student-athletes and **exclude** student-athletes who leave an institution in good academic standing. * Institutions do not calculate refined graduation rates for the student body in general.

graduation study Bradley issues states

Comments made by Sen. Bill Bradley, D-New Jersey, about the graduation-rate data released by the NCAA

The NCAA has been creative and aggressive in bringing this data to the public. They have responded even ahead of the requirements of law, the Student Right-to-Know Act, which I wrote because far too many promising student-athletes were lured by the illusion of a career in professional sports and left behind with neither a sports career or an education.

To protect their futures, studentathletes have to be smart consumers. To be smart consumers, they need an honest answer to the

question, "If I enroll at this institution, what is the likelihood that I will graduate."

I commend the NCAA for making public the information that will put that answer in proper perspective. The data show us how student-athletes are faring today nationally, by race and gender, by sport, and by type of school.

In a few weeks, students will be able to compare each school to the national norm. Because we know that overall student-athletes are no less likely to graduate than other students, students will be able to ask tough questions about a school with a significantly lower graduation rate for athletes.

The data also indicate the areas where we need to make more effort. The media attention and money drawn to men's basketball and football continues to drive out academics at some schools, as the graduation rates of 38 and 47 percent, respectively, indicate.

The graduation rates for black student-athletes are deeply disturbing—in men's basketball, only 29 percent of the student-athletes graduate—but those numbers are actually higher than the overall graduation rate for black males. We clearly need more research, not limited to the athletics arena, about why Blacks are not finishing college. Whether the obstacle is

shrinking financial aid or deteriorating race relations on campus, we need to confront it and solve it.

There is also much good news in this data. In particular, the graduation rates for female studentathletes are much higher than for other students. In the 20 years since the passage of Title IX, most colleges have expanded the role of athletics in the lives of their female students, and this data shows that they did not do so at the expense of academics.

As colleges and the NCAA work to improve the programs that fall short, we can all learn from the success of women's sports pro-

Every student-athlete finishing high school ought to know that only one in 10,000 high-school athletes will ever get a chance to play professional sports, to make a living as an athlete for even a few years. They have to compare those odds with the graduation-rate data that the NCAA released (July 2) and will release in the future

When they do, they will not deemphasize athletics, but many will reemphasize academics when they make decisions about col-

The result will be young people who make the most of all their talents, the real heroes of college

I NCAA Record

CHIEF EXECUTIVE OFFICER

Freeman A. Hrabowski III, executive vice-president and vice-provost at Maryland-Baltimore County, appointed interim president there, effective September

DIRECTORS OF ATHLETICS

Bill Byrne, AD at Oregon since 1984, appointed at Nebraska. He will remain at Oregon through November 1. During his tenure there, Byrne oversaw construction of the \$12 million Casanova Athletic Center, a \$4 million press box and sky box facility at Autzen Stadium, a \$2 million track renovation program at Hayward Field and a \$3 million track center... Gary Ness, AD at New Mexico, was not granted a contract renewal at the school. A tenured professor, he will return to a faculty position at the institution January 1. Ness also will oversee NCAA compliance efforts at the school...Jennifer Crispen named at Sweet Briar, replacing Bonnie Kestner .. John F. McCutcheon appointed at Cal Poly San Luis Obispo.

ASSOCIATE DIRECTORS OF ATHLETICS

Mark Dienhart named senior associate AD for men's athletics at Minnesota... Randolph W. LaBrake appointed associate AD and facility coordinator at St. Lawrence, where he has served since 1983 as director of the school's Appleton

ASSISTANT DIRECTORS OF ATHLETICS

David White, associate head football coach at Villanova, appointed assistant AD for facilities there. He will relinquish his football duties... Gary Friedman appointed assistant AD for external operations at East Tennessee State. He had served as director of marketing and promotions there... Pat Ryan, a member of the Indiana football coaching staff since 1989, selected as assistant AD at Miami (Ohio). He will be responsible for football and basketball travel, will coordinate the





Assistant AD: Gary Friedman Baseball: Mark Walsh

institution's sports complex and Yager Stadium and will assist in fund-raising for the Red and White Club ... Richard Ellis appointed deputy director of athletics at Baylor.

COACHES

Baseball - Jim Schmid, coach at Aurora since 1983, chosen at Waubonsie Valley (Illinois) High School. His successor is Mark Walsh, an assistant at Aurora since 1987. Schmid's team was 34-9 this past season, securing its fourth consecutive Division II championship bid.

starter at Wichita State from 1979 to 1982 and an all-American his last two seasons, hired at his alma mater. He served the past two years as a sales representative for KMS Inc. in Wichita... Dave Stapleton hired as pitching coach at Grand Canyon, from which he is a graduate... Tom Burgess, head coach at American International, named as an assistant at Central Connecticut State.

Men's basketball—Charlie Gross named at Wisconsin-La Crosse, replacing Randy Handel, who was granted a oneyear leave of absence to pursue a doctoral degree. Gross spent the last three years as men's basketball and soccer coach at Maine Maritime ... Scott R. Trost chosen at Elmhurst after serving three seasons as an aide there ... Marty Gillespie. a former aide at Bradley, named head coach at Wisconsin-Parkside. From 1983 to 1986, he served as head coach at Worthington (Minnesota) Community

Texas selects Kearney for women's track

Beverly Kearney, who helped guide Florida to the Division I Women's Indoor Track Championships team title last winter and a second-place finish at the Division I Women's Outdoor Track and Field Championships, has been appointed women's track and field coach at Texas.

After arriving at Florida in 1988, 22 of Kearney's student-athletes carned 44 all-Southeastern Conference academic honors. In addition, Lady Gator athletes earned all-America honors 80 times under Kearney and won 10 national individual titles.



Kearney

"I am tremendously excited about having her as our track coach," said Jody Conradt, Texas women's athletics director. "I'm impressed with her coaching ability but even more so with her as an individual. When we started making inquiries to fill the coaching vacancy, everyone was so unanimously positive about Bev. She was a clear choice in terms of her qualifications as a coach and her qualities as a person."

Kearney said the decision to leave Florida was difficult but that now is the time to make a change.

"Having spoken to Jody and listened to her aspirations for UT, a lot of our ideas are very similar," Kearney said. "Texas has great academic integrity. Austin is definitely a bigger city. The time was right for me professionally and personally to make a move. I am looking to settle down in a place and I felt like Texas was the place. I've enjoyed all my conversations with people at Texas, especially Jody."

College, where he compiled a record of

Keith Brown, assistant at Washington since 1990, named at Colorado School of Mines He previously spent a year as assistant AD and assistant men's basketball coach at Lewis and Clark and prior to that was assistant head coach at UC

Men's basketball assistants—Brian Ostermann joined the staff at Missouri Western State, where he also will assist with women's basketball ... Dave Cecutti. a part-time aide at Ohio State, elevated to full-time status there. He previously was head coach for three seasons at Capital, his alma mater, where he registered a record of 54-27, including a 21-7 mark in 1989. Randy Roth, an assistant at Akron the past two years, was hired to succeed Cecutti as part-time assistant...Micah Blunt, an assistant at Fairleigh Dickinson-Teaneck, hired at Cal State Sacramento.

Edward Knupp selected at Wartburg. where he also will serve as head men's and women's soccer and assistant women's softball coach ... Al Grushkin joined the staff at Idaho State, which also announced the promotion from graduate assistant coach of Mike Graefe. They fill vacancies left by Charlie Miller and Barry lanusch, Crushkin most recently served at Western Illinois as an aide...Dan Leffingwell named at Marietta to replace Steve Goddard, who resigned to become a high-school head coach. Leffingwell, who spent the past two seasons as an assistant basketball coach at Marietta (Ohio) High School, also will serve as men's golf coach...Kevin Gray hired at Baylor... Iohn Dunne joined the staff at Wilkes...Eric Hughes promoted from volunteer assistant to part-time assistant at California.

Women's basketball—Mike Dean, an assistant at Arkansas State since 1988, selected at Texas-Arlington...Dana Munk, who led Adrian to 22-4 and 20-5 marks the past two seasons, chosen at Eastern Michigan, succeeding Cheryl Getz. An assistant women's basketball coach at Saginaw Valley State from 1985 to 1990. Munk took over the Adrian program in 1990-91 after it had suffered four straight losing seasons...Theresa Conroy, who served as an assistant the past two years at Ohio Northern, elevated to head coach there, replacing Gayle Lauth, who coached the program for 20 years and compiled a 274-150 record and 18 winning seasons.

Deborah Avres selected at Cal State Fullerton...James Turner resigned at Southern-Baton Rouge to become AD

and men's basketball coach at Tougaloo College in Mississippi...Becky Miller promoted from assistant at Mercy, succceding Carol Schachner-Leib.

Women's basketball assistants— Sandra J. "Sandy" Thomas named at Michigan, where she also will serve as recruiting coordinator. Thomas was an aide at Maine from 1988 to 1992 and has officiated in the Eastern Maine Basketball Tournament for eight straight years ... Brian Ostermann joined the staff at Missouri Western State, where he will also assist with men's basketball ... Mike Power chosen at Nebraska-Kearney after serving as girls' basketball coach at Gothenburg (Nebraska) High School last season. He replaces Dave Marx, who completed his graduate studies at the institution this

Cleve Wright chosen at Duke... Myra Fishback, a graduate assistant coach at Tennessee Tech from 1987 to 1989, named there to succeed Rosa Stokes as an assistant... Cynthia Durham, former

Jerome Brown, an all-American foot-

ball defensive lineman at Miami (Florida)

in 1986 and a member of its 1983 wire-

service national-championship team, was

killed June 25 in a car accident in his

hometown of Brooksville, Florida. He

was 27. Brown's 12-year-old nephew,

who was a passenger in the car driven by

Brown, also was killed. Brown played

professionally for the Philadelphia Ea-

Field Scovell, a retired insurance ex-

hired at Rice, replacing Jill Amos Lindblade, who resigned to become girls' basketball coach at Elkins (Texas) High School...Rose Peeples, head coach at Loras from 1987 to 1990, and Mike Caron, who coached at the high-school level from 1985 to 1987, named at New Hampshire... Tina Krah named at California... Rhonda Osborn named at Iowa State...Musiette McKinney chosen at Nevada-Las Vegas.

Men's cross country - Kevin McCarthy hired at Cal State Los Angeles, where he also will serve as head men's track and field coach.

nis selected at Nevada-Las Vegas, where field coach.

signed at Franklin and Marshall, where she also relinquished duties as women's lacrosse coach.

naventuro hired at Bryn Mawr, where she also will serve as head lacrosse

Football—Buddy Nix signed a new contract through January 1, 1996, at Tennessee-Chattanooga.

Football assistants—Bill Conley joined the staff at Ohio State... Haney Catchings, offensive coordinator at Tuskegee, accepted similar responsibilities at Alabama State ... Robert Guarini chosen as offensive coordinator, Kirk Ciarrocca named quarterbacks coach and Ed Ciccone appointed outside linebackers coach at Western Connecticut State... Tony Christnovich was reappointed at Wisconsin-La Crosse, where Barry Schockmel also was selected for a position on the staff. Schockmel has served as a volunteer coach for 22 seasons

Dan Fidler promoted from defensive secondary coach to associate head coach at Villanova, succeeding David White, who was named the institution's assistant AD for facilities. Fidler has been the Wildcats' secondary coach since his arrival in 1986... Al Paquette named tight ends and special teams coach at Boston

Men's golf—Greg Bowser selected at Robert Morris after serving since March as assistant golf pro at Seven Oaks Country Club in Beaver, Pennsylvania... Dan Leffingwell named at Marietta, where he also will serve as an assistant men's basketball coach.

Men's lacrosse — Brown's Dom Starsia named at Virginia to replace Jim Adams, who retired. Starsia has been coach at

ecutive and chair emeritus of the Cotton

Bowl selection committee, died June 25

of cancer at age 85. He is credited for the

agreement under which the Southwest

Athletic Conference's football champion

plays annually in the Mobil Cotton Bowl.

Scovell, who also served as president of

the Cotton Bowl Athletic Association and

the Dallas Salesmanship Club, was in-

ducted into the Texas Sports Hall of Fame

in 1986. The Field Scovell Award is given

annually to an outstanding member of

the national sports community.

assistant at Oklahoma and Texas A&M,

Women's cross country - Karen Denshe also will serve as women's track and

Field hockey-Heather Setzler re-

Field hockey assistant—Diane DiBo-

College.

consin-La Crosse, which will field an intercollegiate team for the first

Women's lacrosse—Heather Setzler resigned at Franklin and Marshall, where she also relinquished duties as field hockey coach...Diane DiBonaventuro

Brown since 1982 and compiled a 101-46

hired at Bryn Mawr, where she also will serve as assistant field hockey coach. Men's and women's soccer—Greg Walsko named women's coach at Wis-





Basketball: Keith Brown Basketball: Theresa Conroy

time... Edward Knupp, who spent five years as men's coach and one season as women's coach at Wartburg before leaving the school in 1991, returns there to coach both programs, succeeding Marc Maxey. Knupp was men's coach at Wartburg from 1985 to 1991 and served as women's coach during the 1989-90 year. Knupp spent the past year as freshmansophomore soccer coach at Corona (California) Del Mar High School. Knupp also will serve as an assistant men's basketball and women's softball coach.

Debbie Michael, who guided the Texas A&M women's soccer team to an 11-6-2 record last season, chosen women's coach at Towson State... Alfred Randall, former T. C. Roberson (North Carolina) High School boys' and girls' soccer coach, appointed women's coach at North Carolina-Asheville, which has added the sport for the 1992-93 academic year.

Men's soccer ossistant—Al Albano selected at American International...John Kerr named at Duke.

Women's softball-Ray Perri, who guided La Salle to a school-record 33-16 mark last season in an interim position, named head coach there. Perri was inducted into the Philadelphia Softball Hall of Fame in 1986... Kathy Strahan, head coach at San Jose State the past seven years, named at Cal State Sacramento, succeeding interim coach Debbie Nelson. Strahan posted a 201-187-1 record at San Jose State.

Women's softball assistants - E d wardKnupp selected at Wartburg, where he also will serve as head men's and women's soccer coach and assistant men's basketball coach... Theresa Conroy named at Ohio Northern, where she also was named women's basketball coach.

Men's tennis - Karl Purnell resigned after one season at Franklin and Mar-

Men's track and field—Kevin McCarthy bired at Cal State Los Angeles. where he also will serve as head men's cross country coach. McCarthy spent the past seven years as a track and field aide

Women's track and field - Karen Dennis appointed at Nevada-Las Vegas, where she also will serve as women's cross country coach.

Women's volleyboll - Mary Ellen Murchison selected at Cal State Fullerton...Ron Twomey named at Villanova after serving as assistant women's coach at Appalachian State...Richard See named to succeed Mary Mix at Franklin and Marshall... Virginia "Ginny" Alexander selected at Drexel, succeeding Peggy Kane-Hopton, who resigned after 10 seasons to devote more time to her family. Alexander previously served as assistant at Michigan State and Western Kentucky.

Patti Ford, an assistant at North Dakota State since 1989, named at Wisconsin-River Falls, succeeding Denise Baldwin...Sue Bias named at Sweet

Calendar

August 5-7

gles.

Deaths

July 9 July 12 15 Men's and Women's Tennis Committee July 14-17 Division III Men's Basketball Committee July 15-18 Division III Baseball Committee July 16-17 Academic Requirements Committee July 19-20 Research Committee July 20-21 Special Committee on Athletics Certification July 20-21 **Budget Subcommittee** Council Subcommittee to Review the July 22-24 Concept of Establishing an Initial-Eligibility Clearinghouse Postseason Football Subcommittee August 3 August 4 Special Events Committee

Council

Gender-Equity Task Force

Dallas Kansas City, Missouri Kansas City, Missouri Kansas City, Missouri Mackinac İsland, Michigan lackson Hole, Wyoming Park Ridge, Illinois

Overland Park, Kansas Whitefish, Montana

Kansas City, Missouri Kansas City, Missouri Boston

See NCAA Record, page 22 ▶

NCAA Record

▶ Continued from page 21

Briar...Jolene Nagel selected at Georgetown after spending four years as head coach at Cornell, where she compiled a 36-36 overall record.

Wrestling — Mills Eure named at Susquehanna, succeeding Randall Boger, who resigned. Eure recently worked with an elementary wrestling club as fifth-and sixth-grade coach... Greg Lonning selected at Wisconsin-La Crosse, succeeding Alan Freeman. Lonning spent the past three years as a volunteer assistant there and earlier was head coach at





Lacrosse: Dom Starsia Wrestling: John Fritz

Central (Iowa)...John Fritz, who has served on the Penn State wrestling staff for 12 years, appointed head coach there. Fritz, a Penn State graduate, captured the NCAA Division I 126-pound wrestling title in 1975.

STAFF

Academic coordinator—Susan Aufderheide appointed at Purdue, replacing Bill Trujillo, who accepted a position in the Benton (Indiana) Central School District. Aufderheide had been assistant professor of physical education at Purdue and will coordinate the academic program for the institution's approximately 480 student-athletes.

Physician — Joseph Cervi named team physician at Canisius after serving on an interim basis this past spring. Cervi is a 1964 graduate of the institution.

Sports information director—Ken Hannah, head men's and women's swimming coach at Illinois Benedictine, and Keith Bunkenburg, assistant basketball coach there, assigned responsibilities as sports information directors at the school.

Former American assistant SID Colleen M. Corace appointed as an assistant at La Salle. She replaces Dawn Wright, who became assistant SID at Rhode Island...Brian Hollen hired at North Texas after serving as a student assistant there... Kent Cherrington, assistant SID at Miami (Ohio), resigned, effective July 31. He has been in the post since 1984 and was the primary sports information contact for 15 of the institution's 19 varsity sports. Cherrington and his wife are relocating to the New Hampshire area.

Trainer — Jeffrey Taylor, head trainer for the past two years at Pfeiffer, named at North Carolina-Asheville.

Assistant trainer—Bob Zarzour sclected at Duke.

Etc.

CONFERENCE MEMBERS

The Middle Atlantic States Collegiate Athletic Conference has agreed to divide its 16 member institutions into two eightmember leagues beginning July 1, 1993. The new Commonwealth League will consist of Albright, Elizabethtown, Juniata, Lebanon Valley, Messiah, Moravian, Susquehanna and Widener. The remaininstitutions—Delaware Valley, Drew, Fairleigh Dicksinson-Madison, King's (Pennsylvania), Lycoming, Scranton, Upsala and Wilkes—will compose the Freedom League.

Jacksonville State announced plans to withdraw from the Division II Gulf South Conference to pursue a move to Division I. It will compete in the conference during the 1992-93 academic year and begin the process of qualifying for Division I status thereafter.

SPORTS SPONSORSHIPS

Cleveland State announced it is eliminating men's and women's track and men's tennis, beginning with the 1992-93 academic year. It also will drop men's cross country after the 1992 season. The cuts will reduce to 14 the number of intercollegiate sports offered at the institution.

North Carolina-Asheville announced it will add women's soccer, beginning with the 1992-93 academic year. It also announced that women's softball will be dropped.

St. John's (New York) announced it will drop men's ice hockey.

Wisconsin-Oshkosh will discontinue men's gymnastics, effective after the close of the 1992-93 academic year.

CLARIFICATION

An article on the 1993 Division II Men's Ice Hockey Championship in the June 24 issue of The NCAA News reported that 10 institutions are eligible to compete in the championship, but other Division II schools that meet grant-in-aid limitations in the sport could become eligible for the championship. One such school is the Alabama-Huntsville, where officials are considering whether to compete in Division II in the sport.

DIRECTORY CHANGES

Active—University of California, Berkeley: Christine A. Dawson (SWA)—Asso-

ciate Director of Athletics, 510/643-7149, and new area code-510; University of California, Davis: Keith R. Williams (Acting AD) - 916/752-3337; Cleveland State University: J. Taylor Sims (P); Colgate University: Scott Kraly (F)—Professor of Psychology, 315/824-7348; University of Dayton: Ted Kissell (AD); Elmira College: Patrick Scanlon (F) - Associate Professor of Speech and Hearing, 607/734-3911 Ext. 206; Fort Lewis College: Bruce A. Grimes (AD), and Susan A. Smith (SWA)—Registrar, 303/247-7350; University of Idaho: (AD) to be appointed; Morningside College: David B. Dolch (AD); University of Nevada, Las Vegas: Name change (SWA) — Christina Kunzer-Murphy; University of North Carolina, Asheville: Dede Allen (SWA)—Assistant Director of Athletics, 704/251-6459; University of Northern Iowa: Christopher Ritrievi (AD); Norwich University: Richard W. Schneider (P); Oakland University: Sandra Packard (P); University of Rhode Island: Lauren E. Anderson (SWA) - Associate Director of Athletics, 401/792-2233; Sweet Briar College: Jennifer Crispen (AD); University of South Carolina, Columbia: Sandra L. Robinson-Associate Dean of the College of Education, 803/777-4837; Washington College (Maryland): New area code-410; Wichita State University: D. Gary Hunter (AD)

Conferences—Big West Conference: New address—2 Corporate Park, Suite 206, Irvine, California 92714; Mid-Continent Conference: New address—40 East Shuman Blvd; Midwest Collegiate Field Hockey Conference: Dissolved.

New England University Wrestling Association: Executive Officer... Bruce Haberli, president. Mailing address: Manhattan College, Riverdale, New York 10471—212/920-0218. Fax—212/543-8802.

North Star Conference: Merged with Mid-Continent Conference.

Affiliated — Independent Football Officials Alliance: New name — National Football Officials Alliance; United States Intercollegiate Lacrosse Association: New address (P) — 6005 Old Washington Road, Route 97, Apartment 1, Sykesville, Maryland 21784, 410/531-2530.





Volleyball: Mary Ellen Murchison Associations: Robert Vecchione

CONFERENCES

Erika C. Hurtubise chosen as assistant commissioner of the North Atlantic Conference. She primarily will be responsible for promoting the conference's 20 championships and working with campus administrators and coaches in organizing tournaments and special events.

Patrick Britz appointed assistant commissioner for championships at the Southern Conference. Britz, who served last year at the conference as a sports information intern, was a four-year letterwinner as a soccer player at North Carolina-Asheville...The Southwest Athletic Conference named Kyle Kallander assistant commissioner for external affairs.

New officers at the Northern California Athletic Conference are Duncan Poland, faculty athletics representative at Sonoma State, president; Richard Parker, faculty athletics representative at Cal State Chico, secretary; Martha Yates, professor of health science and physical education at Sonoma State, treasurer, and Tim Ankcorn, part-time publicity director...Paul Dauphin promoted to associate director of communications at the Sun Belt Conference. He joined the American South Conference in 1990 as an intern and spent the past year as assistant to the commissioner. The American South and Sun Belt Conferences merged in 1991.

ASSOCIATIONS

Bob Vecchione named assistant executive director for special events/marketing by the National Association of Collegiate Directors of Athletics. He spent the last two years as assistant men's athletics director for media relations at Minnesota and also served as executive director of the Twin Cities Final Four Organizing Committee.

Mike Bohn, assistant AD at Air Force, succeeds Sam Baker as director of marketing at the College Football Association. Baker becomes director of the College Football Marketing Corporation. The CFA also announced that Tryg Brody, former Wake Forest football player, will serve a one-year internship... Derrick Fox, director of marketing for the Fiesta Bowl since 1988, named executive director of the Alamo Bowl. The Port Angeles, Washington, native was with the Fiesta Bowl for seven years.

CoSIDA honors Cornell SID Wohlhueter Dave Wohlhueter, director of sports information at Co

Dave Wohlhueter, director of sports information at Cornell since 1977, has received the College Sports Information Directors of America's Arch Ward Award. The award is presented annually to a CoSIDA member who has made outstanding contributions in the field of intercollegiate athletics and brought prestige to the position of SID.

Wohlhueter received the award July 2 during CoSIDA's national workshop in Lexington, Kentucky. Currently in his 28th year as an SID, including stints at Bucknell and Ithaca, Wohlhueter has been a primary leader in CoSIDA. He has served as a member of the association's board of directors and since 1987 as treasurer of the organization. He was inducted into the CoSIDA Hall of Fame in 1986.

A native of Golden, New York, Wohlhueter graduated from Ithaca in 1960 with a degree in TV/radio broadcasting. He served as sports director of the college's radio station, was a member of the radio honor society and competed on the varsity tennis team for three years. In 1987, he was inducted into the Ithaca Sports Hall of Fame.

Wohlhueter has received more than 20 national awards for his publications. While at Bucknell, his 1969 football brochure was selected as the best college division book in the country. In 1984-85, his Cornell men's ice hockey brochure was judged the finest in the nation

Financial summaries

1991 Division III

rootball Championship			
	1991		1990
Receipts \$	197,259.70	\$	238,561.17
Disbursements	205,642.85		210,060.43
(8,383.15)	(28,500.74
Guarantees received from sponsoring agency	22,371.85		22,736.65
Expenses absorbed by host institutions	2,271.69		5,148.09
	16,260.39		56,385.48
Fransportation expense	153,121.84		224,358.72
Per diem allowance	170,520.00		174,000.00
Deficit(_	307,381.45)	(341,973.24

1992 Men's and Women's

•	1992			1991	
Receipts	\$	2,971.47	\$	2,856.96	
Disbursements		4,399.22		29,097.58	
(2	1,427.75)	(26,240.62)	
Transportation expense	3	0,336.53		32,865.72	
Per diem allowance		8,280.00	_	18,320.00	
Deficit(7	0,044.28)	(77,426.34)	

1992 Men's and Women's Skiing Championships

		1992		1991	
Receipts	\$	4,385.14	\$	3,301.92	
Disbursements		57,228.50		55,134.61	
	(52,843,36)	(51,832.69	
Transportation expense		93,560.36		101,539,15	
Per diem allowance		72,040.00		68,720.00	
Deficit	(218,443.72)	(222,091.84	

Notables

Vice Admiral William P. Lawrence, U.S. Navy (retired), appointed to the board of directors of the Institute for International Sport. He was the 1984 recipient of the NCAA's Theodore Roosevelt Award and is a member of the NCAA Honors Committee...John Kronenberger and Marla Schuerman of Xavier (Ohio) named male and female studentathletes of the year in the Midwestern Collegiate Conference, marking the first time in league history that the two winners are from the same institution. Kronenberger tied the school's record for most tennis victories in a career, finishing with a record of 146-60, and Schuerman holds women's soccer records at the school for career scoring, goals and

Bill Little, Larry Heimburger and Dave Young inducted into the College Sports Information Directors of America (CoSIDA) Hall of Fame, Little, SID for

men's athletics at Texas, has spent more than 30 years in college athletics. He began his career as a student journalist and student assistant in the Texas sports information office in 1961. Heimburger, who currently is in his 23rd year as Western Illinois' SID, is a former member of the CoSIDA board of directors and was a nine-year chair of the group's Exhibitor Committee. Young, who spent 25 years as SID at Miami (Ohio) before retiring last year, served as an at-large representative on the board of directors from 1987 to 1990 ... Mike Smith, shortstop at Indiana, named recipient of the 1992 R. E. "Bob" Smith Award as the nation's top collegiate baseball player. Smith finished with a 490 batting average, 27 home runs and 95 runs batted in.

Bill Tierney, head men's lacrosse coach at Princeton, received the F. Morris Touchstone Award as Division I coach of the year after leading the Tigers to the Division I title. Two of his players—

sophomore Scott Bacigalupo and junior David Morrow—also nabbed postseason honors. Bacigalupo was named the recipient of the Ensign C. Markland Kelly Jr. Award as the top goaltender in Division I and the W. H. Brine Award as the most valuable player in the Division I championship game. Morrow was corecipient with Maryland's Brian Burlace of the William C. Schmiesser Award, which goes annually to the top defenseman in Division I.

The Collegiate Commissioners Association honored six athletics leaders at its 1992 Honors and Awards Program June 25. They were **Ken Germann** of the Southern Conference, the late **Bob James** of the Mid-American Athletic and Atlantic Coast Conferences, **Lou Bonder** of the Atlantic 10 Conference, **Joe DeBonis** of the Metro Atlantic Athletic Conference, **Jack McLain** of the Mid-American Conference and **Bill Flynn** of Boston College.

CEO role

Commission strenthens function

▶ Continued from page 19

advancing and supporting athletics programs; in that sensitive matter, they must have the last word or an effective veto. And institutional leaders must assert themselves in the governance of their athletics conferences, for it is here that many of the far-reaching decisions on athletics programs are made. The hard decisions cannot be left to faculty representatives and athletics directors; presidential views on key conference matters must prevail.

Yet wise leaders also share power. Because the survival of intercollegiate athletics programs requires broad-based support, each institution, regardless of size or mission, must assemble representative advisory bodies that understand the complexities of academic programming and the imperatives of fiscal realities. These bodies need to develop policy related to planning and execution.

Having grasped the complexities and responsibilities of athletics programs, they must have immediate access to chancellors or presidents. They must be heard and respected. Together, these groups and campus CEOs should determine critieria for accepting or rejecting contributions or gifts to athletics programs. Such decisions need to be in the long-term best interest of the campuses and of the men and women who support them through contributions.

Campus CEOs likewise must enlist the help of trustees. Presidents and chancellors need to embark upon a well-organized, comprehensive program of education that supplies trustees with relevant data and information. We cannot place them in the position of pleading ignorance. We must prepare gov erning boards to articulate the importance and values of welladministered athletics programs because those boards have the responsibility to be advocates before the public and before special friends of the institution.

Power-sharing is a political necessity. Yet the need remains, in the face of the siren call of success at any price and the hunger for national recognition in the stadium and on the court, for decision-making of the most exquisitely principled sort. Here, there can be no compromises. In the final analysis, ultimate authority must reside with presidents and chancellors, for ultimate liability certainly shall. As they meet the many constituencies that constellate under the rubric "intercollegiate athletics," that basic fact must be enunciated time

Title IX suits filed at two schools

Citing Title IX regulations as the basis for action, women at Colorado State University have filed suit seeking reinstatement of a discontinued sport, while women at the University of Texas at Austin have filed a class-action suit seeking the addition of four varsity programs.

At Colorado State, team members asked June 29 for a preliminary injunction to reinstate the women's softball program. Colorado State announced June 1 that it no longer will fund softball for women or baseball for men.

The softball players claim that the timing of the decision makes it difficult to transfer to another Division I program, and they dispute Colorado State's position that the school is in compliance with Title IX requirements.

At Texas, seven women filed suit in Federal court July 1 to force the university to offer softball, soccer, crew and gymnastics as varsity programs. The women currently participate in club or intramural programs at the school.

Diane Henson, the attorney representing the Texas women, told The Associated Press that the suit does not seek monetary damages.

"We're out for the future; not out for blood, but for an opportunity," Henson said. "We want them to give us participation. We've tried to make a reasonable claim.

"This is the first offensive kind of lawsuit using Title IX law in a long time. Most of the cases (that have been) filed were reacting when (athletics) departments dropped sports. This one will be a watershed case and looked at by a lot of athletics departments."

The women's and men's athletics departments at Texas are separate entities. The women's program sponsors eight varsity sports, while the men's program sponsors nine. The men's program partially funds the women's program.

Recently, the Women's Intercollegiate Athletic Council at Texas began discussions on adding sports to narrow the gap that exists at the school between numbers of men and women athletes.

The lawsuit states that there are 304 varsity male athletes at the school, compared to 90 varsity female athletes. It also states that the university's student body is 53 percent male and 47 percent female.

Presidents

▶ Continued from page 19

Subcommittee on the Role and Authority of the Commission and the Special Committee to Review NCAA Legislative Procedures.

The Commission subcommittee was chaired by Eamon Kelly, president of Tulane University, and the legislative-procedures committee was chaired by Crowley. The two committees met jointly June 16-17

and developed the four proposals.

Commission Chair Gregory M. St. L. O'Brien, chancellor of the University of New Orleans, noted that the four recommendations "were strongly supported by the Commission and now move on to the Council for its support." He emphasized that the steps would have the effect of "assuring more careful attention to legislative concepts, reducing the proliferation of specific agenda items and slow-

ing down the legislative process."

The resolution regarding the CEO's role at the institutional and conference levels will be based on a statement developed by Chancellor Gene A. Budig of the University of Kansas and approved by the Commission subcommittee that he chaired. The text of the statement approved by the Commission appears on page 19 of this issue.

■ The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other appropriate purposes.

Rates are 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. Orders and copy are due by noon five days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertising. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call Susan Boyts at 913/339-1906 or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market.

Positions Available

Associate A.D.

Associate Director of Athletics for Administration. Reporting to the Athletic Director, the Associate Athletic Director for Administration assists in the administration of the Department of Athletics by performing administrative duties governing the conduct of the intercollegiate program consistent with Uni-

versity policies and in conformity with the rules of the NCAA and conferences in which the University holds membership. Special areas of responsibility include all financial matters, personnel, sport supervision, game administration and other duties as assigned. Requires proven experience in effective administration in all phases of a comprehensive men's and women's athletic program including budget and personnel administration, facility and game managerment, computer operations, policy and procedure development and implementation, supervision of nonrevenue sports staff, coordination of physical plant relations, compliance with rules of related governing bodies, working with outside support groups and assisting the Director with all aspects in the overall.

coordination of a 32-sport men's and women's program. Also requires a bachelor's degree in a business administration or sports management related field. Master's degree preferred. A minimum of five years of administrative and supervisory experience, preferably as an Assistant or Associate Director at the Division | level, is also required. Salary commensurate with experience. Application deadline: August 7, 1992. Please send two copies of both a cover letter and a resume to: Richard Jefferson, Director of Employee Relations, Boston College Human Resources, 215 More Hall, Chestnut Hill, MA 02167. Boston College is an Affirmative Action/Equal Opportunity Employer.

Assistant A.D.

Assistant Athletic Director — Business. The University of Miami, Florida, invites applications for the position of Assistant Athletic director — Business. Responsibilities include overall department budget preparation and control, financial planning, the development and implementation of departmental personnel, accounting and purchasing policies and procedures. Knowledge of intercollegiate athletic budgeting, forecasting and facility management necessary. Three years or more relevant experience at Division I-A institution preferred Send letter of application, resume and names, addresses and phone numbers of five professional references to: Rick Green

span, Senior Associate Athletic Director, University of Miami, P.O. Box 248167, Coral Gables, FL 33124-0820. Position available immediately and open until filled. The University of Miami is an Equal Opportunity/Affirmative Action Employer and a smoke/drug free workplace.

Academic Coordinator

Coordinator Of Athletic Academic Services, University of Idaho: Full-time, 10-month board appointed position with an NCAA Division I member of the Big Sky Conference, Bachelor's degree required, master's degree preferred; required experience in university level teaching, athletic advisement or athletic administration. Responsibilities include overseeing academic support services for all student-athletes, academic counseling, enrollment assistance, academic ropogress monitoring, study skills enhancement, orientation for new student-athletes. Candidate should possess strong interpersonal skills, display academic integrity and a commitment to the academic success of the student-athletes. Salary is commensurate with expenence and education. Send letter of application, resume and three references to: Dr. Darlene Bailey, Assistant Athletic Director/Programs, University of Idaho, Moscow, ID 83843. Application deadline is July 15, 1992. Appointment is pending approval of position by Idaho State Board of Regents. Members of protected groups are especially encouraged

to apply and self-identify in order that we may advance and monitor our Affirmative Action program.

Coordinator of Athletic Academic Monitoring Program. Date Position Available: July 1, 1992. Application Deadline: For full consideration, all applications should be on file by July 22, 1992. However, other applications will still be considered after that date. Salary: 12 months (salary commensurate with experience). Job Overview: North Carolina A&T State University is seeking a Coordinator for Athletic Academic Support Programs beginning July 1, 1992. The program which provides academic support and tutorial assistance for all student athletes, in revenue and nonrevenue sports includes tutorial coordination, academic counseling, advising and monitoring and partitime instruction through an orientation course to include learning skills, life skills and career exploration. Qualifications: The Academic Coordinator will be a member of the faculty under the auspices of the Office of Freshman Advisement and the Learning Assistance Center under the supervision of the Director of Athletics. The position requires: (1) BA or B.S. in Counseling, Guidance, Education, Physical Education, appropriate behavioral science or a related field. Preference will be given to persons holding the M.S. or M.A. degree. (2) Two to three (2.3) years experience in advising or counseling, students at the college level. Preference will be given to persons holding the M.S. or M.A. degree. (2) Two to three (2.3) years experience in advising or counseling students at the college level. Preference will be given to persons holding the M.S. or M.A. degree. (2) Two to three (2.3) years experience in advising or counseling students at the college level. Preference will be given to persons holding the M.S. or M.A. degree. (2) Two to three (2.3) years experience in advising or counseling students at the college level. Preference will be given to persons holding the M.S. or M.A. degree.

Awareness of NCAA rules and regulations. (4) Ability to relate to students, faculty, coaches, and university administrators. (5) Effective communication and organizational skills. (6) Capability of meeting deadlines, and (7) Willingness to work evenings. Application: Send a letter of application, resume and the names, addresses and phone numbers of three (3) references to. Dr. Sandra C. Alexander, Director, Freshman Advisement and the LAC. North Carolina A&T State University, 312 Hodgin Hall, Greensboro, N.C. 27411.

Academic Counselor

Academic Counselor For Student Athletes. Division of Intercollegiate Athletes. Position available August 21, 1992. Master's degree in counseling (or related field), 2.3 years of experience preferred Demonstrated sensitivity and understanding of the student-athlete; strong personal relations skills in dealing with student athletes, coaches, as well as other Division of Intercollegiate Athletics personnel. Send letter of application, resume, academic credentials, three letters of recommendation, and the names, addresses and phone numbers of three individuals who may be contacted for further information, on or before July 16, 1992, to: Terry Cole, Asst. Director of Athletics for Academic Affairs, University of Illinois, 235-

See The Market, page 24 ▶

Head Coach of Intercollegiate Field Hockey and Women's Lacrosse

Franklin and Marshall College, a member of the NCAA Division III, ECAC Centennial Conference and the Middle Atlantic States Collegiate Athletic Conference, invites applications for the full-time (10-month) administrative position of Head Coach of Intercollegiate Field Hockey and Women's Lacrosse. Responsibilities include: practice organization, recruitment, assistance in the hiring of an assistant coach, game execution in both sports, and budget management. The Coach will conduct both programs within the rules and regulations of the NCAA, Franklin & Marshall College and other affiliations. Requirements for the position include a bachelor's degree, a master's degree with an emphasis on physical education is preferred; competitive and/or coaching experience is desirable. For additional information you may contact: Linda Hopple 717/291-4107 or Bill Marshall 717/291-4104. Candidates must submit a letter of application, resume and three letters of reference to:

Personnel Services Franklin & Marshall College P.O. Box 3003 Lancaster, PA 17604

An Equal Opportunity/Affirmative Action Employer

NCAA National Youth Sports Program (NYSP) Evaluator

The NCAA is accepting applications for an on-site National Youth Sports Program (NYSP) evaluator. This individual will be responsible for on-site visitation and evaluation of selected NYSP projects, working with NYSP project personnel, and processing final reports and other administrative materials.

The position requires a minimum of five years' experience with NYSP (two years of professional teaching experience with NYSP or other educational setting and three years of NYSP auxiliary staff experience). The individual must have management skills, computer skills, the ability to communicate effectively, both orally and in writing, and the flexibility to travel during summer months.

Candidates should send a letter of interest with information regarding previous experience and three written letters of recommendation to:

Rochelle M. Collins Youth Programs Coordinator NCAA 6201 College Boulevard Overland Park, Kansas 66211-2422

Deadline date: September 18, 1992
Equal Opportunty/Affirmative Action Employer

ASSISTANT COMMISSIONER FOR THE BIG SOUTH CONFERENCE

DESCRIPTION: Primary responsibility for the conference compliance program and the supervision of championship events. This position affords the opportunity to be involved in public relations, television, marketing and promotion.

QUALIFICATIONS: Bachelor's degree required, graduate degree preferred. Prefer experience in intercollegiate athletics administration. Candidate should have good understanding of NCAA legislation. Experience with computers needed.

 ${\bf SALARY};$ Commonsurate with experience and qualifications.

Send letter of application, resume and references to:

George F. Sasser Big South Conference 1551 21st Ave. N., Suite 11 Myrtle Beach, SC 29577

A review of resumes will begin July 15, 1992, and will continue until the position is filled. Targeted starting date is August 1-15, 1992.

EEO/AA Employer

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H Armory, 505 E. Armory Drive, Champaign IL 61820. An Affirmative Action/Equal Oppor tunity Employer.

Administrative

Talladega College. Coaching And Administrative Staff Positions. Talladega College, a four year liberal arts institution, is seeking a data base of head and assistant coaches who also qualify to teach or accept administrative/staff positions. Our athletic program consists of men's basketball, cross country track, baseball, golf and tennis; women's basketball, cross country, track, volleyball and tennis, 1992-93 academic year, we are seeking applicants for Head Women's Basketball/Director of Intra Head Women's Basketball, Director of Intra-mural Sports, Assistant Men's Basketball, Head Volleyhall (Women), Head Tennis (Men and Women), and Golf (Men) with administra-tive background in student affairs, Evidence of successful coaching experience and a master's degree is strongly preferred. For open positions and database, send a resume, letter of applica-tion with three current references to: Mr. Wylie N. Turker, Director of Athlytics, Talladeau. N. Tucker, Director of Athletics, Talladega College, 627 West Battle Street, Talladega Alabama 35160.

Athletics Trainer

Head Athletic Trainer — Northeastern Illinois University in Chicago seeks a Head Athletic Trainer for a Division I program. Full-time nontenure track position. Required: Bachelor's degree in physical education, exercise schence/exercise physiology, health education or related field. CPR, standard first aid. N.A.T.A. certification and Illinois license-eligible (master's preferred). Salany: §18,000-\$24,000. Application: Screening applications will begin July 30, 1992, and continue until position is filled. Send application letter, resume, names, addresses and phone numbers of three references to: Ms. Lynn Gaziano, Associate Director of Athletics, Intramurals & Recreation, Northeastern Illinois University, 5500 N. St. Louis Avenue, Chicago, Illinois 60625. An AA/EO Employer.

Associate Athletic Trainer, Position Available: August 1, 1992. Degree Required: Bachelor's degree required; master's degree preferred. Minimum Qualifications: NATA certification Munimum Qualifications: NATA certification preferred; previous experience as an athletic trainer with an intercollegiate women's athletic program preferred. Responsibilities: Preparing and managing budget; supervising a coed training room; traveling with ISCI athletic teams; designing and directing rehabilitation pro-grams for injured athletes; supervising and directing a student trainer program; serving as laison person to student health center and medical personnel; working effectively with athletes, cooching staff, and other training personnel; maintaining complete written recathletes, coaching staff, and other training personnel; maintaining complete written records for each athlete. Salary: Commensurate to experience. Contract Terms: Twelve-month appointment. Benefits. Retirement plan, vacation and sick leave, paid health insurance, paid life insurance with additional options available. State deferred compensation plan available. Application procedure: Send letter of application, resume, and three current letters of recommendation to: Associate Athletic Trainer Search, Box 8173, Idaho State University, Pocatello, Idaho 83209. Application Deadline: July 25, 1992. Idaho State University is an Equal Opportunity Employer. Women and members of minority groups are encouraged to apply.

Assistant Athletic Traines. Qualifications: Master's degree from NATA approved curriculum preferred. NATA certification required. One year full time experience as assistant athletic trainer in major college preferred. Teaching experience in classroom and in the training experience in classroom and in the training room are desired. Job Description: Organize and provide medical coverage for assigned teams, including off season, and in season proctices garmes and travel. Supervise medical coverage provided by graduate students and senior student athletic trainers in program. Assist with: professional advancement of student athletic trainers, classroom instruction for undergraduate advanced course in athletic training, quest lecture and/or serior with infor undergraduate advanced course in athletic training, guest lecture and/or assist with instruction in graduate courses in athletic training. Compensation: Commensurate with experience Cosing Date: July 23, 1992. Starting Date: August 1, 1992. Application Procedure: Send a letter of introduction, current resume, and three letters of recommendation to: Choir, Athletic Training Search Committee, University of Arizona, Tucson, AZ 85721. The University of Arizona is EEO/AA Employer. Head Athletic Trainies. Newberry College, a Division II school located in South Caroline, is accepting applications for the position of head Athletic Trainer/Instructor. The position responsibilities include but are not limited to the

sponsibilities include but are not limited to the supervision of nine sports (five men's, including football, and four women's), the coordination of athletic health care, the teaching of courses

in the athletic training curriculum, academic advisement, and the supervision of the student trainer program Qualifications: Master's degree in physical education, NATA certification, and current American Red Cross First Aid and CPR instructor certification is required. Expenence in the educational preparation of student athletic trainers is desired. Salary is commensurate with education and experience. Please send a letter of application and resume to: Jack Williams, Director of Athletics, Newberry College St., Newberry, SC 29108. Newberry College is an Affirmative Action/Equal Employment Opportunity Employer.

Women's Athletic Trainer. Responsible for the prevention and treatment of injuries and reha-bilitation of student athletes, particularly wom-en's athletic program. Operate training room and weight facility. Assist with football, men's basketball and track as time permits. Prior shall training remains and weight statistics. athletic and weight training experience re-quired. State of Texas athletic training license quired. State of Texas attrietic training license required. Send resume to Personnell Services. Baylor University. P.O. Box 97053, Waco, Texas 76798-7053. Baylor is a Baptist university affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Employment Opportunity Employer, Baylor encourages minorities, women and persons with disabilities to apply.

encouráges minorities, women and persons with disabilities to apply.

Assistant Athletic Trainer/Equipment Manager. This individual will assist the Head Athletic Trainer, team physicians, coaching staff and student athletes in implementing a comprehensive program of prevention, rehabilitation and conditioning. Will also provide coverage for Men's and Women's Soccer, daily practice for Men's Basketball, Men's and Women's Cross Country/Track and Cheerfeading during the traditional and nontraditional seasons. Responsible for the selection, acquisition, use and maintenance of all sports equipment according to established policies and procedures. This 10-month position is from August 15 to June 15. Requirements include: Bachelor's degree, master's preferred; NA TA, certification, eligible to meet Illinois athletic trainer registration requirements; and 1-3 years work experience as Athletic Trainer certified at the collegiate level preferred. Competitive compensation and benefits package offered. Please send resume to: Human Resources, Loyola University Chicago, 6525. N. Sheridan Rd., Chicago, Il. 60626. ECE.

Assistant Athletic Trainer. La Salle (Iniversity reades and Athletic Trainer.).

Chicago, IL 60626. EOE.

Assistant Athletic Trainer. La Salle University seeks applicants for an Assistant Athletic Trainer on Assistant Athletic Trainer position. Candidates must be NATA certified. Position is responsible for assisting the head athletic trainer with the administration and daily operation of a training room serving athletes on 22 intercollegiate teams. Travel with the women's basketball team is required. Starting date is August 15, 1992. Salary is commensurate with experience and qualifications. Based on a nine-month work schedule. Aletter of application, resume and three letters from current references should be submitted by July 15, 1992, to: Mr. Bill Gerzabek, Head Athletic Trainer, La Salle University, 1900 W. Olney Ave., Philadelphia. Ph. 19141. La Salle University is an Affirmative Action/Equal Opportunity Employer.

Athletic Trainer, Penn State. The Center for Sports Medicine seeks an individual to prescribe treatment and rehabilitation programs for student-athletes in moderate to high nsk sports. Requires bachelor's degree in health education or equivalent, master's degree preferred; and one to two years of effective experience in athletic training. Current certification with the National Athletic Trainers Association required: PA certification/eligibility preferred. Send letter of application, resurne and salary requirements to: Employment Division, Job "N-0025, 120 South Burrowes Street, University Park, PA 16801. Application Deadline: July 29, 1992. An Affirmative Action/Equal Opportunity Employer. Women and minorities encouraged to apply.

Assistant Athletic Trainex University of Massa-Athletic Trainer Penn State. The Center for

minorities encouraged to apply.

Assistant Athletic Trainer. Chiviersity of Massachusetts Lowell is accepting applications for the position of Assistant Athletic Trainer. Assist head athletic trainer in all aspects of training room operation. Specific team responsibilities as assigned. Requirements: NATA certification/eligible for Massachusetts state licensure, First. Aid/CPR certification. Master's degree in athletic training or related field preferred. Salary commensurate with background and experience. This is a nine-month position. Send resume, letter of application and three letters of reference to: Beth Zielinski, Head Athletic Trainer, University of Massachusetts Lowell, Lowell, MA 01854. EO/AA, Title IX, 504 Employer.

Assistant Athletic Trainer. The University Assistant Americ Trainer. The University of Wisconsin-Stout is accepting applications for an assistant athletic trainer; one-year half-time, fixed term position; possible renewal. Make inquines of: Rita Slinden, Department Chair, Physical Education and Athletics, University of Wisconsin-Stout. Menomonie. Wisconsin-54751, 715/232-2224. Closing Date: August

Head Athletic Trainer/Instructor: Lake Super read Americ Irane/Instructor: Lake Superior State University is seeking qualified applicants to fill a full time (nine month), tenure track position commencing August 1992. Fifty-fifty joint appointment as head athletic trainer and instructor of athletic training. Athletic training. trainer and instructor of articles training. Ath-letic training responsibilities include all matters that relate to the care, welfare, prevention, and rehabilitation of athletic injuries for all intercol-legiate sports, in consultation with athletic physicians. These responsibilities include, but

are not limited to, the administration of the athletic insurance program, training budget, student assistants, supply purchasing and inventory. Qualifications: Minimum of master of science degree in athletic training or related field with experience in collision sports. National Athletic Trainers Association certification re athetic Trainers Association certification re-quired. Physical therapy experience helpful. Two years of expenence in athletic training and teaching desired. Candidates must have teaching skills in kinesiology, physiology of exercise, as well as sports medicine and movement analysis. Please send letter of application, resume and three references with telephone numbers to: the Office of Employee. Relations, Administration Building, Lake Superior State University, Sault Ste. Mane, MI 49783. Consideration of applications will begin upon receipt, but applications will be accepted until position is filled. An Equal Employment Opportunity/Affirmative Action Employer.

Business Manager

Ticket/Business Manages. Lehigh (Iniversity invites applications for the position of Ticket/Business Manager for Athletics. This professional coordinates and manages all ticket operations, ticket personnel, and most gameday staging activities as well as the business transactions of the athletics department (including advances, deposits, settlements, sales and reporting). In addition, the Ticket/Business Manager manages and participates in the programming of special athletics department events. Position requirements include a bachelor's degree in a business area and one to three years of experience in ticket management, business management or athletics. Background in or experience with microcomputers, public relations/customer relations and college athletics is desirable. The position is available immediately. A review of applications will begin July 15 and continue until the position is filled. Applicants should send a cover letter, resume and references or three letters of recommendation to: Ron Ticho, Associate Director of Athletics, Lehigh Gniversity, 641 Taylor Street, Bethlehem, PA 18015. Lehigh University is an Equal Opportunity/Affirmative Action Employer and strongly encourages qualified women and minority candidates to apply. Ticket/Business Manager Lehigh University invites applications for the position of Ticket/

Development

Assistant To Director For Development at Illinois State University. Responsibilities include: Assists the Assistant Athletic Director of Development with all Development Office responsibilities. Conducts Drive Away, organizes and supervises phone a thons; obtains advertising for scoreboard, scorer's table and media tables; obtains corporate sponsorships and tournament sponsorships; markets special miniticket packages and other duties as assigned. Qualifications: Bachelor's degree and ability to exercise confidentiality, good judgment and Integrity is required. Athletic administration expenience at the undergraduate or graduate level or equivalent business experience; proven organizational and leadership abilities and skills in communication and interpersonal relationships as well as knowlabilities and skills in communication and interpersonal relationships as well as knowledge of marketing, sales promotions and advertising strategies at an entry level position are preferred. Salary: Commensurate with experience: Application Deadline: July 24, 1992, or until position is filled. Full-time, 12-month position available: September 1, 1992. Please send letter of application, resume, and three current letters of recommendation to: Ron Wellman, Director of Athletics, Illinois State University, Normal, Illinois 61761. Illinois State University is an Equal Opportunity/

Equipment Manager

Equipment Room Manager. Salisbury State University seeks an individual for a full-time contractual position to manage the equipment room with the Department of Physical Educa-tion, Recreation and Athletics. This individual will oversee uniform and equipment purchases and the inventory of same, supervise laundry operations and equipment distribution to athletic teams, develop a computer database for inventory and billing, repair equipment room personnel. A bachelor's degree in a field of study is preferred. Some experience in working with athletic teams, training room staff, and equipment purchases and organization is highly desirable. This is a contractual position (no paid benefits). Salary, \$17,000-\$18,000. Solisbury State University is a four-year institution of approximately 5,800 undergraduate and graduate students located on Maryland's Eastern Shore. Athletically, the university competes in NCAA Divison III, with 17 varsity sports. A letter of application and resume with at least three references may be submitted to the Personnel Office, Salisbury State University, Sallsbury, MD 21801. Screening will begin on July 13. 1992, and continue until the position is filled. Tentative starting date: early August. Salisbury State University is an Equal Opportunity/Affirmative Action Employer. Qualified women, minorities and disabled persons are encouraged to apply. vill oversee uniform and equipment purcha

Marketing

The University of Wisconsin-Milwaukee is seek ing an intern for the following area: marketing promotions, ticket office, event management. Stipend dependent on qualifications. Dates are August 1, 1992, through May 31, 1993. Requirements: Bachelor's degree and currently enrolled in Sports/Athletic Administration graduate program, computer experience, good oral and written communication skills. Send oral and written communication skills. Send letter of application and resume to. Patrick T. Ehren, (IWM Athletics, P.O. Box 413, Milwau-kee, W. 53201. (Inder a court approved settle-ment agreement and Wisconsin Statutes, we are required to provide a list of all nominees and applicants who have not requested in writing that their identity not be revealed Persons agreeing to be final candidates will have their identity revealed as a final candidate.

Recruiting

Sports Recrultur — Reputable and well established national sports agency with law office has opening for individual or individuals with proven record of recruiting football and basketball prospects with professional potential. Hockey, track, and baseball considered it immediate client base is available. Applicants with existing referrals of clients given strongest consideration. All other outside referral arrangements considered. Send or fax resume/offer to: Sports Recruiter. 552 Washington Ave., Pgh., PA 15106-2894/Fax. 412/429-1260.

Sports Information

Sports Information Intern: Furman University seeks qualified applicants for the position of sports information intern. Responsibilities include assisting the SID in publiciting Furman's eight male intercollegiate sports, and specifically the program's soccer and baseball programs. Applicants must have a bachelor's degree, working knowledge of statistics, and experience with publications, design, layout and production utilizing Macintosh equipment and Adua Pagermaker software. This is a 10-month position, from August 1, 1992, to May 31, 1993. Stipend is \$700 per month. Please send letter of application, resume, and samples send letter of application, resume, and samples of work, and letters of recommendation to. Hunter Reid, Sports Information Director, Fur-man University, Greenville, SC 29613.

man University, Greenville, SC 29613.

Sports Information Director. Barry University, Miami Shores, FL, NCAA Division B. Full-time, 12-month position. Member of Sunshine State Conference. Bachelor's degree and three years experience in related field required; master's degree preferred. Coordinate and cultivate all media and public relations; develop athletic publications; maintain accurate statistics, records, photos, etc., associated with 12 intercollegiate men's/women's sports; supervise student work staff and game day management

of all home events. Possible teaching respon of all nome events. Possible teaching responsibilities within the sports information major curriculum. Salary \$23,000.\$26,000, commensurate with experience. Send letter of application, resume, three references minimum, to: Dr. G. Jean Cerra, Dean & Director of Athletics, Barry University, 11300 N.E. 2nd Avenue, Miami Shores, FL. 33161-6695. Deadline: July 15, 1992, postmark.

line: July 15, 1992, postmark

Sports Information Director: The University of Arkansas at Little Rock, a member of the Suri Belt Conference, is accepting applications for a full-time, 12-month, Sports Information Director. The position plans and directs the publicity and promotion for 16 athletic teams. Responsibilities include, but are not limited to, the development and preparation of news and feature articles, reporting of athletic events, laison to the media design and preparation of media guides and game programs and mainliaison to the media design and preparation of media guides and game programs and maintenance of informational base for all teams and individuals. Candidate must have a bachelor's degree in public relations, journalism, communications or related field with experience working in an athletic department sports information office preferred. Salary negotiable. Send letter of application, resume, and three references to: Sports Information Director Search, Athletic Department, University of Arkansas at Little Rock, 2801 South University. Little Rock, AR 72204. Application deadline is July 22. The University of Arkansas at Little Rock is an Equal Opportunity/Affirmative Action Employer and actively seeks the candidacy of minorities and women. Under Arkansas law, all applications are subject to disclosure acy of minorities and women. Under Arichasta law, all applications are subject to disclosure.

Sports Information Director. Alabama State University has an immediate opening for a Sports Information Director. Responsibilities include media relations, publicity and promotion for the Alabama State University's Athletics Program. Bachelor's degree in journalism, mass communication or a related field required. Master's degree preferred. A minimum of two years experience as a sports writer. Comporate or agency public relations or marketing experience is desired. Starting Date: As soon as a selection can be made. Salary: Competitive Closing Date: Open until filled. Send three (3) current letters of reference, transcript (s) and resume to: Mr. Arthur H. Pollard, Personnel Office, Alabama 36101. An Equal Opportunity/Affirmative Action Employer. law, all applications are subject to disclosur

ployer.

University of Maryland Baltimore County. Position: Assistant Sports Information Director. Responsibilities: Serve as media coordinator and primary event manager for several sport programs; coordinate weekly press release, produce media guides and sport brochures; assist Development Director with advertising, marketing and promotions; serve as editor of Retriever Fever Report; assist Sports Information Director in game day opeations of men's basketball and locrosse; other duties as assigned. Qualifications: Bachelor's degree. Experience in sports information area preferred. ience in sports information area preferred Strong verbal and written communication skills. Type and date of appointment: Tenmonth contractual appointment; starting date. August 17, 1992. Salary: Commensurate with August 17, 1992. Salary: Commensurate with qualifications and experience. Application Deadline: Send letter of application, resume and three letters of reference by July 28, 1992. to: Dr. Charles Brown, Director of Athletics, UMBC Athletic Dept., Baltimore, MD 21228. UMBC is an AA/EOE and encourages minorities, women and the disabled to apply. Public Relations — University of Misaouri-Kansac City. Sports Information Director. Responsible for public information and media relations to UMKCs athletic programs. Includes publications and promotional assistance. Requirements include: Journalism degree, strong

ments include: Journalism degree, strong writing/editing skills, computer skills (Page-Maker). Send resume and cover letter to: Sandra Leach, Human Resources, 4825

Troost, Room 211, Kansas City, MO 64110. An E.O.I.

Sports Information Assistant Director: Cornell University sports information office is seeking a full-time assistant director. The person would University sports information omice is seeking a full time assistant director. The person would help publicize both men's and women's sports; write and edit printed materials; work game administration, supervise student personnel and program sellers; serve as liaison with the media; report results of competition; and compile and maintain statistical data. Qualifications: Baccalaureate degree, as well as demonstrated competence in the field of journalism or sports information. Knowledge of PageMaker 4.0 and Microsoft Word for the Macintosh. Written applications should be directed to: Dave Wohlhueter, Sports Information Director, Cornell University, P.O. Box 729, lthaca, NY 14851. Deadline is July 21, 1992. Cornell Chirusershy is an Affirmative Action/Equal Opportunity Employer.

University of Pennsylvania: Director of Publications, Sports Information. Oversees the writing and production of all athletic department publications and press releases. Assists with media relations and press releases. Assists with media relations and press releases. Assists with media relations and press of the propagative sports.

media relations and athletic department event management for 30 intercollegiate sports. Maintains records and statistics and reports athletic information to a variety of sources. Assists with office administrative functions Assists with office administrative functions and the supervision of support staff. A bachelor's degree is required, preferably in the fields of companies the support staff. and the supervision of support stail. A bactle for's degree is required, preferably in the fields of communications, journalism or English writing. Excellent writing and publications skills are essential with a comprehensive knowledge of desktop publishing and computer efficiency. Must have a minimum of 2 to 3 years experience in sports information or related publications/journalism field and demonstrated ability to communicate effectively orally and in writing. The University of Pennsylvania is a member of the hy Group. The University of Pennsylvania is an emotion of the hy Group. The University of Pennsylvania is an Affirmative Action/Equal Opportunity. Employer (M/F/D/V). Applications: Send letter of application, resume and names of three (3) references only: Carolyn Schlie Femovich, Senior Associate Director, University of Pennsylvania, 235 South 33rd Street, Philadelphia, PA 19104. Deadline: July 27, 1992.

Ticket Office

Assistant Athletic Ticket Manager. Ball State University has an opening for an individual to assist the Athletic Ticket Manager in all ticketing functions relating to athletic and nonathletic events scheduled in the University Avena and other athletic facilities. Responsibilities also include but are not limited to increasing season ticket sales for all events; maintaining season ticket sales for all events; maintaining accurate and dependable computerized databases; attracting corporate ticket sales; marketing ticket sales throughout Indiana; and, supporting and promoting all intercollegiate athletic programs. Associate degree or equivalent in sports management, business administration or related area plus over one (1) through three (3) years of ticket office or related experience required. Starting solary range is \$19,578 to \$23,396. Excellent benefit package. Qualified individuals must submit signed letter of application, resume and college transcripts to: Ball State University, Human Resources Department, Muncie, IN 47306. Deadline for consideration is July 22, 1992. An Equal Opportunity/Affirmative Action Employer.

Baseball

Head Baseball Coach - American International

See The Market, page 25 ▶



LAFAYETTE COLLEGE TRACK - ASSISTANT COACH

Full-time position with primary responsibility coaching jumpers and hurdlers for both men's and women's teams. Assists with recruiting and recommending need-based aid, planning practices and meets, organizing special events, fund-raising and development activities. Requires bachelor's degree with master's preferred and knowledge of NCAA, ECAC and Patriot League rules. Good salary, excellent benefits. Write by July 20 with resume and list of references to: Dr. Eve Atkinson, Director of Athletics, Lafayette College, Easton, PA 18042-1772. Lafayette is committed to equal opportunity through affirmative action.

WESLEYAN UNIVERSITY

DESCRIPTION: Head Coach of Women's Basketball

RESPONSIBILITIES: Coach and organize the women's varsity basketball program. recruit prospective student-athletes. Assist the Physical Education Department Chair in scheduling the use of physical education and intercollegiate athletic facilities. The teaching of physical education skill classes or fitness activities

QUALIFICATIONS: Bachelor's and master's degree in physical education or a related field of study. College basketball coaching experience. Experience and interest in the teaching of physical education and facility scheduling. A coaching philosophy compatible with that of Wesleyan University and the ability to work within the guidelines as established by the New England Small College Athletic Conference

APPOINTMENT: This position will be at the adjunct assistant or associate professor rank

APPLICATION PROCEDURE: The screening of applications will begin immediately and continue until the position is filled. Women and minority candidates are strongly encouraged to apply. Please send a letter of application, a resume and three current letters of recommendation to

> John S. Biddiscombe Chairman Department of Physical Education Wesleyan University Middletown, CT 06459-0413

All rights, privileges, programs and activities generally made available to students a Wesleyan University are extended without regard to race, color, religion, sex, sexual orientation, age, handicap or national or ethnic origin. The University does not discriminate on the basis of race, color, religion, sex, sexual orientation, age, handicap, or national o ethnic origin in admission to, access to, employment in or treatment in its programs and



Action/Equal Opportunity Employer.

Head Women's/ Men's Track/Cross Country Coach

Carthage seeks a dynamic and inspiring head coach for the women's/men's track and cross country programs. Competing in the College Conference of Illinois and Wisconsin (CCIW), Carthage is committed to athletic and academic excellence.

ADRIAN COLLEGE

Women's Basketball Coach —

Adrian College is seeking a women's basketball coach. Responsibilities

include coaching women's basketball and recruiting prospective student-

athletes. Additional responsibilities may include teaching physical

education classes, coaching or assisting in a second sport, and/or administration. Adrian College is a member of NCAA Division III and

the Michigan Intercollegiate Athletic Association. Bachelor's degree required, master's preferred. Salary commensurate with experience.

Submit letter of application, resume and names of references to: C. Henry

Mensing, Director of Athletics, Adrian College, 110 S. Madison Street, Adrian, Michigan 49221. Review of applications will begin immediately

and continue until the position is filled. Adrian College is an Affirmative

The head coach will be responsible for all phases of the women's/men's track and cross country programs. Teaching in the Physical Education Department will also be required. Bachelor's degree required, master's degree preferred.

Located on the shore of Lake Michigan midway between Chicago and Milwaukee, Carthage offers quick urban access from the relaxed environment of a small city.

Please submit letter of application, resume and transcripts, by July 31, 1992, to: Robert R. Bonn, Director of Athletics, Carthage College, 2001 Alford Park Drive, Kenosha, Wisconsin 53140-1994.

BOWDOIN COLLEGE

HEAD COACH MEN'S AND WOMEN'S TENNIS AND SQUASH



Position available for a Head Coach of Men's and Women's Tennis and Squash. Responsibilities include teaching physical education classes and working within the guidelines of the New England College Athletic Conference, A Baccalaureate degree is required along with college coaching or comparable experience. Salary commensurate with qualifications and experience.

A letter of application, vita, and 3 recent letters of recommendation should be sent to: Bowdoin College, Human Resources Department, Brunswick, ME 04011 by July 24, 1992.

Bowdoin College is committed to Equal Opportunity through Affirmative Action. A TENNE OF THE SECOND STATES OF THE SECOND STATES

► Continued from page 24

College seeks a head coach (part time position) for its Division II intercollegiate baseball program. The candidates must demonstrate the ability to teach and relate to students, ability to identify and develop leadership potential and to develop a successful team. Collegiate coaching experience is preferred. Send resume and supporting credentials to: Robert E. Burke, Director of Athletics, American International College, 1000 State Street, Springfield, MA 01109, AA/EOE.

OTIO9. AA/EOE.

Head Basebalt Coach. Responsible for all phases of the baseball program, including scheduling, recruiting, game management, practices, conditioning, budgeting, and community relations and teaching of physical education courses as assigned by the department head. Requires master's degree and two years baseball coaching experience preferred. Salary: Commensurate with experience. Application Deadline: July 15, 1992. Send a letter of application, resume, and three letters of recommendation to: Mr. Bobby Kilpatrick, Spring Sports Coordinator, Athletic Department, Memphis State University, Memphis, TN 38152. Equal Opportunity/Affirmative Action Employer.

Head Baseball Coach: Lincoln Memorial Un versity, a NCAA Division II institution and member of the Gulf South Conference, is member of the Gulf South Conference, is currently accepting applications for the position of Head Baseball Coach. Responsibilities in-clude overseeing all phases of an intercollegiate baseball program and possible part time teaching duties. Qualifications: Graduate degree required with head coaching experience at the collegiate level. Applications will be accepted through July 24, 1992; appointment effective August 1, 1992. Please send letter of application and resume to: Dave Hyart, Search Committee Chair, Lincoln Memorial University, Harrogate, TN 37752.

Assistant Baseball Coach, The George Wash ington University. Twelve-month appointment at a Division I university. Qualifications: coach ingion University. Iwelve-moint appointment at a Division University. Qualifications: coaching experience required, college level preferred. Ability to recruit Division I level student-ethletes. Knowledge of NCAA rules and regulations. Demonstrated administrative skills. Responsibilities: Assist head coach with all aspects of the program with on emphasis on talent assessment, recruiting, scouting, practice organization, academic monitoring, event management, public relations, on- and off-field responsibilities and administrative duties as assigned. Duties also include promotions, marketing and fund raising. Salany commensurate with experience and qualifications. To apply send letter of application, resume and three letters of recommendation to: Jay Murphy, Head Baseball Coach, Diarmond Baseball, Inc., PO Box 1022, Little Falls, NY 13365. Screening will begin immediately and remain Screening will begin immediately and remain open until a suitable candidate is appointed. AA/EOE.

Basketball

Women's Basketball, Restricted-Earnings Coach — The University of Kansas seeks applicants for the position of restricted-earnings coach, Bachelor's degree required. Experience coaching women's basketball preferred. Send resumes to: Mannan Washington, Head Women's Basketball Coach, University of Kansas, Allen Fieldhouse, Lawrence, Kansas 66045-8881. Application deadline: 5 PM Wednesday, July 15, 1992. University of Kansas is an AAVECO Erriployer.

New Jersey Tech seeks an Assistant Coach for its Division III women's basketball team. Requirements: Bachelor's degree with experi-

Salary: \$75,684-\$85,752/year

Send applications to:

nia, at 714/564-6499 for applications.

ence in coaching women's varsity basketball at collegiate or high school level and knowledge of NCAA Division III rules and regulations. Send resume, cover letter and references by August 1 to Brenda Zabriskie, Senior Women's Administration New Japan (Japan). Administrator, New Jersey Institute of Technology, 323 King Blvd., Newark, N.J. 07102.

Assistant Women's Basketball Coach: Re-Assistant women's basketball Coach: Re-sponsibilities include recruiting, on floor coach-ing, camp management, academic advising and supervision of football/volleyball conces-sions. Requirements include bachelor's degree, three years head high school or two years college coaching experience working with post players, knowledge of NCAA rules, effec-tive oral & written communication skills and commitment to high academic standards for tive oral E written communication skills and commitment to high academic standards for student-athletes. Salary is \$20,000 for nine-month contract beginning on August 19, 1992, or as soon after as possible. Submit a cover letter describing expenience E qualifications, a current resume and at least three (3) letters of recommendation by July 24, 1992, to: Assistant Women's Basketball Coach Search Committee, University of Northern Colorado, Butler Hancock Hall, Greeley, CO 80639. The University of Northern Colorado is an Affirmative Action/Equal Opportunity Employer.

Assistant Men's Basketball Coach: Respons bilities include recruiting, on-floor coaching, camp management, academic advising and supervision of footbal/volleyball concessions. Requirements include bachelor's degree, three Requirements include bachelor's degree, three years head high school or two years college coaching experience, knowledge of NCAA rules, effective oral & written communication skills and commitment to high academic standards for student-athletes. Salary is \$20,000 for nine-month contract beginning on August 19, 1992, or as soon after as possible. Submit a cover letter describing possible. Submit a cover letter describing experience & qualifications, a current resume and at least three letters of recommendation by July 24, 1992, to: Assistant Men's Basketball Coach Search Committee, University of Northern Colorado, Butler-Hancock Hall, Greeley, CO 80639. The University of Northern Colorado is an Affirmative Action/Equal Opportunity Employer nity Employer

nity Employer.

Assistant Men's Basketbell Coach — University of Central Florida, Orlando. Assist in coaching of intercollegiate sports programs; recruiting of student-athletes and assist in fund-raising for athletic programs. Bachelor's degree in an appropriate area of specialization and one year of coaching experience at the high school level or above. Successful experience as a graduate assistant or interm in an athletic program is acceptable for up to one year of the program is acceptable for up to one year of the required experience. Salary for this 12-month position is \$21.660. Filing date postmarked by August 6, 1992. Apply by sending letter of application, resume and three letters of reference to: University of Central Flonda, Orlando, Flonda 32816 3555. Attention Business Office/Ered Mueller, Found Organicist. Fin fice/Freda Mueller. Equal Opportunity Em

ployer

Assistant Men's Basketball Coach. East Ternessee State University is seeking an Assistant
Men's Basketball Coach. The position is a fulltime, 12 month appointment. Responsible for
recruiting student-athletes, on the-floor coaching, and other duties as assigned by the Head
Men's Basketball Coach. This position also
teaches classes in the Department of Physical
Education. Requirements: (1) Bachelor's degree required, master's degree in physical
education preferred. (2) Excellent oral and
written communication skills required. (3)
Coaching expenence at the collegiate level
preferred. (4) Knowledge of NCAA rules and
regulations. Salary: Commensurate with expeferce and qualifications. Application deadline:
July 31, 1992. Send resume and letters to: Dr.
Janice Shelton, Director of Athletics, East
Tennessee State University, Box 70707, Johnson City, Th 37614. East Tennessee State
University is an Affirmative Action/Equal Opportunity Employer.

Assistant Women's Basketball Coach. University of Rochester invites applications for the
position of assistant basketball coach for Assistant Men's Basketball Coach, East Ter

Assistant Women's Basketball Coach. Univer-sity of Rochester invites applications for the position of assistant basketball coach for women. Equally important additional respon-sibilities will be assigned based on the candidate's expertise. The position is a full-time, academic year staff appointment in the Department of Sports & Recreation—a Division III member of the NCAA competing in the University Athletic Association. A bachelor's degree is required, a master's degree, back-ground in physical education or related field, prior coaching and playing experience preground in physical education or related liera, prior cosching and playing experience preferred. To apply, send letter of application and names of three references to: Joyce Wong, Associate Director of Athletics, University of Rochester, Rochester, NY 14627. Equal Opportunity Employer, M/F.

portunity Employer. M/F.

Colgate Chrisersity, an NCAA Division I member of the Eastern Collegiate Athletic Conference and the Patriot League conference, invites applications for the full time position of Assistant Women's Basketball Coach. Responsibilities will include assisting in all phases of the women's intercollegiate basketball program; including, but not limited to, coaching, recruiting, scouting, program promotion in the areas of fund-raising and alumnae relations and other duties as directed by the head coach. Candidate must demonstrate, the ability to Candidate must demonstrate: the ability to recruit, develop and motivate Division I studentrecruit, develop and motivate Division I studentathletes, a strong commitment to the academic success of student athletes; knowledge and commitment to University. Conference and NCAA regulations; good communication skills and strong leadership. Baccalaureate degree is required. Salary will be commensurate with expenence and qualifications. Review of application material will begin immediately and continue until the position is filled. Colgate is an AA/EOE. Women and minorities are en couraged to apply. Interested candidates should submit a letter of application, a resume, three letters of reference with current addresses and phone numbers to. Wark Murphy. Assistant Women's Basketball Search, Colgate University, 13 Oak Drive, Hamilton, NY 13346 (Fax 315/8240042). 824-0042)

Assistant Coach, Women's Basketball. University of Arizona. Restricted earnings position. Minimum qualifications: Bachelor's degree required, master's preferred: coaching experience at a Division I level is desired with demonstrated ability to teach and motivate skilled athletes: thorough knowledge of NCAA rules and regulations, administrative, bugetary and organizational ability; concern for the student-athletes; skilled in public relations. Per NCAA rules, salary is limited to §12,000 annually with an additional \$4,000 potentially available through a summer camp. Applications will be accepted through July 31, 1992, or until the position has been filled. Send letter of application, resume and three letters of recommendation to: Joan Bornvicini, Head Coach, Women's Basketball, McKlale Center, Room 238, University of Arizona, Tucson, AZ 85721. 602/621-4014. The University of Arizona is an Equal Opportunity/Afirmative Action Employer.

Men's Part-Time Assistant Basketball Coach skilled athletes; thorough knowledge of NCAA

Men's Part-Time Assistant Basketball Cosch, University of Arkansas at Little Rock, Responsibilities: Overseeing academic progress of student athletes, supervision of living quarters. student-atnietes, supervision of irving quarters, on the floor coaching, scouting, scheduling, tearn travel, and various administrative duties. Bachelor's degree required. The University of Arkansas at Little Rock is an Equal Opportuity/Affirmative Action Employer and actively seeks the candidacy of minorities and women. Interested persons should send a letter of application to: Jim Platt, Head Basketball Coach, University of Arkansas-Little Rock, 2801 S. University, Little Rock, AR 72204. Head Women's Basketball Coach. Bachelor's degree required. Master's degree preferred. Must have previous experience coaching women. Administrative duties or other coaching women.

ing responsibilities will also be required. Siena Heights is an NAIA Catholic affiliated college which offers 16 intercollegiate sports. Please send resume and three letters of recommendation by July 20, 1992, to: Fred Smith, Director of Athletics, Siena Heights College, 1247 E. Siena Heights Drive, Adrian, MI49221. Siena Heights is an AA/EEO Employer.

1247 E. Siena Heights Dirke, Adnan, Pil 49221. Siena Heights is an AV/EEO Employer. The University of Waconsin-Milwaukee invites applications for the part time position of Assistant Women's Basketball Coach. Responsibilities include academic advising, team travel plans, conditioning, facility coordination of practices and opponents Qualifications: bachelor's degree required, master's preferred. Minimum two years collegiate coaching expenence preferred. Salary is commensurate with qualifications. Starting date is September 2, 1992. Application deadline is July 24, 1992. Resume/names and addresses/phone numbers of three references to be sent to. Bud K. Haidet. Athletic Director, UW-Milwaukee. PO. Box 413, Milwaukee, WI 53201. UMM is an AA/EOE. The UW-System is required to release, within two days of a request after the deadline for receipt of nominations and applications for this position, a combined, undifferentiated list of all nominees and applicants. Part-Time Women's Assistant Basketball

entiated list of all nominees and applicants.

Part-Time Women's Assistant Basketball Coach—U.S. Military Academy, West Point, NY, seeks applicants for the position of partitime assistant that will start on August 10, 1992. Job responsibilities include, but are not limited to: on-campus recruiting, scouting, on-the-floor coaching, performance enhancement program, assisting in practice planning, scheduling, player development, summer camporganization and public relations. Applications will be accepted until position is filled. Send letter of application, resume and names, addresses and phone numbers of three professional references to CPT Lindy Buckman, Assistant Athletic Director, ODIA, U.S. Military Academy, West Point, NY 10996.

Bonaventure University announces a full-time 12-month position. Responsibilities include coordination of and involvement in all phases of the recruitment of student athletes, practice organization, on-floor coaching duties, sched-uling, scouling, promotions and positive public relations with University and community. Strong organizational and communication skills necessary. Bachelor's degree required, master's degree preferred. Previous college coaching experience and demonstrated re-cruiting background required. Knowledge of and compliance with NCAA and Atlantic 10 rules essential. Salary commensurate with experience. Submit letter of application, re-sume and three letters of reference to: Affirm-ative Action Office, Box CC, St. Bonventure, NY. 14788. Review of applications will begin immediately and continue until a qualified candidate is found. St. Bonaventure University is an Equal Opportunity employer. Assistant Coach for Men's Basketball — Texas organization, on-floor coaching duties

is an Equal Opportunity employer.

Assistant Coach for Men's Basketball — Texas AEM University is seeking qualified candidates for the position of Assistant Men's Basketball Coach. Full-time, 12-month position available immediately. Bachelor's degree and coaching experience required. Thorough knowledge of NCAA Division I men's basketball rules and regulations. Salary commensurate with experience. Send letter of application and resume to: Employment Office, Hurnan Resources Department, Texas AEM University, College Station, Texas 77843. Deadline for applications. July 31, 1992. Affirmative Action/Equal Opportunity Employer.

Assistant Coach, Men's Basketball. The De-

Assistant Coach, Men's Basketball. The Department of Athletics at Mercyhurst College seeks an assistant men's basketball coach.

Candidate must have college coaching experience, with demonstrated skills in recruiting, scheduling, and knowledge of NCAA rules. Assist head coach with organization and administration of a competitive Division II program. Bachelor's degree is required, master's preferred. Send letter of application, resume and three letters of recommendation to Pete Russo, Director of Athletics, Mercyhurst College, 501 East 38 Street, Ene, PA 16546.

Crew

Women's Crew Coach. Gonzaga University seeks coach to organize and administer the women's crew program under the Director of Rowing. implements program philosophy, trains and prepares athletes for practices and competition, recruits student-athletes, participates in fund-raising, requires extensive knowledge of safety procedures, rowing technique, training methods, strong administrative and training methods, strong administrative and organization skills, fund-raising exp. a plus, Gonizaga's Crew is a top competitor in the Western Intercollegiate Rowing Association: the women's coach manages about 60 athletes in the variety women's and freshman/novice aris university located in the Pacific Northwest; the calm waters and beautiful scenery provide ideal training conditions, submit resume, letter of interest, and the names, addresses, and phone numbers of three professional references who know your work to: Dave Reischman, Director of Rowing, Gonzaga University, Spokane, WA 99258. Review of applications begins July 1, 1992; the nine-month position begins September 1, 1992. Gonzaga University is an Eual Opportunity/Affirmative Action Employer arts university located in the Pacific Northwest

Diving

James Madision University is accepting applications for the part time (10 month) position of Men's & Women's Diving Coach. Position will include administering all aspects of the program, such as coaching, recruiting, scheduling practices, making grantinaid recommendations, and handling all other related duties. Applicant must be familiar with and must comply with all NCAA, conference, state, and university regulations. Bachelor's degree required. Experience in diving instruction at college level is preferred. Salary is \$10,000. No state benefits. To apply, submit a letter of application, resume, and three references to: Mr. Brad Babcock, Executive Associate Athletic Director, James Madison University, Convocation Center, Harrisonburg, VA 22807. Closing date is July 13, 1992. Screening will begin July 15, 1992. JMCI is an Affirmative Achon/Equal Opportunity Employer.

Football

Monimouth College invites applications for the position of head coach of its recently created Division I-AA nonscholarship football program which will beain competing in September which will begin competing in September 1993. The Head Football Coach will report to

the director of athletics. Consequently, we are looking for an enthusiastic individual to oversee the development, recruitment and promotion of the team and to act as head coach. The successful candidate must possess an acade mic background and educational philosophy that complements a vigorous Division I athletics program housed in a small, academically competitive institution. Bachelor's degree required, master's degree preferred. Responsibilities include overseeing all aspects of recruiting, training and developing student athletes and supervision of coaching and administrative staff, assuming responsibility for hining and managing a staff of qualified individuals. The successful candidate will be required to show evidence of the ability to recruit student-athletes in an NCAA Division IAA nonscholarship program: demonstrate expertise and expennee in communicating and motivating students, fam. AN nonscholarship program: demonstrate expertise and experience in communicating and motivating students, fans, boosters and other College constituents. The position requires successful coaching experience with a minimum of five years at the collegiate level or comparable experience and a significant knowledge of competitive football. The successful candidate will be required to comply with and demonstrate knowledge of and a commitment to NCAA rules, specifically those governing recruitment. Additional responsibilities include the management of the operating budget and active participation in fund-raising activities. Salary commensurate with experience and qualifications. Liberal fringe benefits including tuition remission. Please forward a current resume and cover letter along with three letters of recommendation including phone numbers, by July 10, 1992, to: Patrica Swannack, Director of Hurnan Resources. Mommonth College, West Long Branch, NJ 07764. An Equal Opportunity/Affirmative Action Employer.

Assistant Football Coach (Receivers). Full time position beginning immediately. Recruits athletes and recommends financial aid, assists athletes and recommends financial aid, assists with coaching of receivers, assists with planning of practices and games. Requires bachelors degree with a master's degree preferred plus knowledge of NCAA, ECAC and Patriot League rules. Competitive salary and excellent benefits. Write with resume and references to: Dr. Eve Atkinson, Director of Athletics, Lafayette College, Easton, PA 18042-1772. Lafayette is committed to Equal Opportunity through Affirmative Action.

Assistant Football Coach. Starting Date: Au-

Assistant Football Coach, Starting Date: August 1, 1992. Nature of Work: Coaching responsibilities on the varsity level. Evaluating Coaching responsibilities on the varsity level. Evaluating and recruiting prospective student-athletes. Qualifications: Bachelor's degree required. Two years of coaching experience on the collegiate level. Thorough knowledge of offensive and defensive play and recruiting experience required. Salary: Dependent upon experience and qualifications. Application: Send resume and letter of application to: Chris Ault, Director of Athletics, Head Football Coach, Lawfor Annex, Mail Stop 232, University of Nevada, Reno, Nevada 89557. Closing Date: Resumes must be received by: July 23, 1992. The University of Nevada is an Equal Opportunity/Affirmative Action Employer and does not discriminate on the basis of race, color, creed, religion, sex, national origin, age,

See The Market, page 26 ▶

Peach Belt Athletic Conference

Conference Intern-The Peach Belt Athletic Conference, an NCAA Division II conference including Armstrong State (Ga.) College, Augusta (Ga.) College, Columbus (Ga.) College, Francis Marion (S.C.) University, Kennesaw State (Ga.) College, Lander (S.C.) College, Pembroke State (N.C.) University, University of South Carolina at Aiken and the University of South Carolina at Spartanburg, is accepting applications for an internship for the conference. The intern will serve as an assistant to the Commissioner and will be in charge of marketing, promotion and sports information. B.S. degree, preferably in marketing, journalism or related areas, is required; however, a master's degree is preferred. Desktop publishing, computer knowledge and good writing skills are essential. The position is an 11-month position, beginning August 1, 1992. Salary commensurate with experience and qualifications. Candidates should forward a cover letter and a resume with references to: Marvin Vanover, PBAC Commissioner, P.O. Box 204290, Augusta, GA 30917-4290. The deadline for applications is August 1, 1992, or until the position is filled. The Peach Belt Athletic Conference is an Equal Opportunity Employer.

INTERNSHIP

University of Maryland Baltimore County

POSITION: Graduate internships available in the following two areas: Recreation, Development/Marketing & Promotions.

QUALIFICATIONS: Bachelor's degree in related field required.

UMBC, an autonomous campus of the University of Maryland System, 10 minutes south of Baltimore, serves metropolitan Baltimore as its public doctoral granting research university. UMBC serves over 10,000 student population, residential and commuter, and is a member of the Big South Conference.

APPOINTMENT: August 17, 1992 - May 28, 1993.

SALARY: \$7,000 stipend.

APPLICATION DEADLINE: Send letter of application and resume by July 28, 1992, to:

> Dr. Charles Brown Director of Athletics **UMBC Athletic Dept.** Baltimore, MD 21228

UMBC is an AA/EOE and encourages minorities, women and the disabled to apply

PENNSTATE

Deadline: October 1, 1992.



HEAD COACH **WOMEN'S GYMNASTICS**

Dean of PE/Acting Athletic Director

Rancho Santiago College

Contact: Rancho Santiago College in Santa Ana, Califor

Rancho Santiago College

1530 17th Street Santa Ana, California 92706

Equal Opportunity/Affirmative Action Employer

Combined (48-week faculty) position in the Department of Intercollegiate Athletics and Department of Exercise and Sport Science Master's degree preferred. Head Coach of the Women's Gymnastics Team in Intercollegiate Athletics. Responsible for organization and administration of the Women's Gymnastics Program; responsible for coaching, recruitment, promotion, and all other aspects of the Intercollegiate Women's Gymnastics Program. Head coach experience with coaching collegiate-aged athletics preferred. A thorough knowledge of NCAA rules is required. Teaching in Exercise and Sport Activity Program or undergraduate majors program as qualifications permit.

Send letter of application and resume to LINDA WOODRING, PERSONNEL SPECIALIST, INTER-**COLLEGIATE ATHLETICS, DEPT. NCAA; 256** RECREATION BUILDING, UNIVERSITY PARK, PA 16802, by JULY 29, 1992.

An Affirmative Action/Equal Opportunity Employer Women and Minorities Encouraged to Apply

The University of Texas-Pan American ATHLETIC DIRECTOR

UT-Pan American invites applications for Athletic Director. The Director is responsible for eight men's and six women's NCAA Division I sports teams. UTPA is a member of the Sunbelt Conference.

Scope: Administrative functions including budget; personnel; University, Title IX, NCAA and conference compliance; fund-raising; promotion and marketing; public relations; and maintaining academic integrity.

Required: Bachelor's degree; administrative experience in athletics programming, preferably at the intercollegiate Division I level; knowledge of NCAA Division I rules and regulations; demonstrated administrative, organizational and interpersonal communication skills; evidence of fundraising and marketing skills; commitment to academic excellence and integrity.

Salary: Commensurate with qualifications and experience.

Deadline: Position will remain open until filled.

Send applications by July 31, 1992 to:

Dr. Miguel A. Nevarez, President The University of Texas-Pan American 1201 West University Drive Edinburg, Texas 78539

UTPA is an AA/EEO Employer.



ASSISTANT VOLLEYBALL/ASSISTANT WOMEN'S BASKETBALL COACH

SOUTHWESTERN UNIVERSITY seeks a motivated and enthusiastic individual to assist with the women's volleyball and basketball programs. Responsibilities will include recruiting, scouting, floor coaching and other duties as

Southwestern University is a selective undergraduate institution which competes on the NCAA Division III level. Affiliated with the United Methodist Church, Southwestern enrolls 1,200 students and has a history of stable enrollment. The Southwestern endowment of more than \$136 million ranks among the national leaders in endowment per student. The University is located in Georgetown, Texas, 28 miles north of Austin, the state capital, and site of The University

Applicants should submit a letter of application, resume and three letters of reference to:

Women's Volleyball/Basketball Search Committee Southwestern University P.O. Box 770 Georgetown, Texas 78627-0770 (Fax 512/863-5788)

Deadline for applications is July 24, 1992. Southwestern University is an Affirmative Action/Equal Opportunity Employer.

▶ Continued from page 25

veteran status or disability in any program or activity and encourages the employment of minority groups and women. The University of Nevada employs only U.S. citizens and aliens lawfully authorized to work in the United

lawfully authorized to work in the United States.

Assistant Football Coach — Offensive Coordinator West Chester University is a Division II member of the NCAA and participates in the Pennsylvania State Athletic Conference (PSAC). This is a nontenured administrative, 12-month appointment. The Assistant Coach is responsible for the coordination of skill instruction for offensive players particularly quarterbacks and players in skill positions. The coach also recruits student-athletes, scouts opponents, performs film analysis and helps formulate offensive game plans. Applicants must possess a bachelor's degree; extensive knowledge of modern passing game; a demonstrated record of college coaching experience as an offensive coordinator and a athorough knowledge of NCAA rules. Salary commensurate with qualifications and experience. Send letter of interest, resume and the names and telephone numbers of three references, postmarked by July 25, 1992, to: AFC Search, Personnel Office, West Chester University, West Chester PA 19383. AA/EOE. Women and minorities are encouraged to apply.

Assistant Football Coach. Eastern Washington University is seeking applications for a ninemonth, 813 time, plus two and one-half month special faculty position to begin August 1, 1992. Responsible for coaching duties assigned by head coach and recruitment of student athletes. Bachelor's degree required, master's degree preferred. Three years' experience at college level of coaching. Review of applications will begin July 10, 1992. Submit letter of application, resume, official transcripts and three letters of reference to: Dick Zornes, Director of Athletics, MS "66, Eastern Washington University, Cheney, WA 99004-2499. AA/FOF. esistant Football Coach, Eastern Washington

Golf

New Mexico State University, Las Cruces, New Mexico. Department of Intercollegiate Athletics. Position Title: Manager, Golf Course. Salary: Commensurate with qualifications. Minimum Requirements: Bachelor's degree required; 3 to 4 years experience in managing and coordi-nating a golf course operation. Class A Profes-sional in good standing. Send resume to Gonzales, Athletic Director, New Mexico State uonzales, Athletic Director, New Mexico State University, Box 30001, Department 3145, Las Cruces, NM 88003, 505/646-1211. Deadline for Applications: July 24, 1992, or until position is filled. An Equal Opportunity/Affirmative Action Employer.

Gymnastics

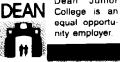
Head Women's Gymnastics Coach. Responsibilities: The Gymnastics Coach is responsible for the administration, supervision and management of the University's intercollegiate women's gymnastics program within the mission of Kent State University and the rules and regulations of the NCAA and the Mid-American Conference. The Head Coach is responsible for the development and implementation of the intercollegiate gymnastics program consistent with the University's commitment. The Head Coach reports to the Assistant Athletic Director for Facilities and Operations and is charged with the selection, supervision and retention of assistant coaches. He/She is responsible for the implementation of a successful recruitment program of student athletic success of the student athlete through the faculty advisor for athletics. The Head Coach will represent the University before vanous groups including the media, the alumni and fundrasing. He/She must maintain at all times the philosophical position and theme of the public relationship involved with the position, and must perform other tasks as assigned by the Athletic Director. Qualifications: Minimum of bachelor's degree with masters degree preferred. Salary: Commensurate with background and experience Term of appointment: 10 month position. Starting date: August 15, 1992. June 15, 1993. Application deadline: July 24, 1992. Please forward letter of application, professional resume and three letters of reference to: M. Jim Comgall, Assistant Athletic Director for Facilities and Operations. Memoral reference to: Mr. Jim Corrigall, Assistant Athletic Director for Facilities and Operations, Memoria Athletic and Convocation Center, Kent State University, Kent, Ohio 44242. Kent State is an Equal Opportunity Employer.

Ice Hockey

ice Hockey. Northern Michigan University, ar NCAA Division I member of the Western Collegiate Hockey Association, invites applica-tions for the position of Assistant Men's Ice



Full-time, 9-month, non-faculty appointment beginning August Master's degree required. experience preferred. NATA, irst Aid and CPR Certification required. Responsible for treatment of athletes on 10 varsity men's and women's teams management of training facility; supervision of student trainers. teaching in athletic training is an option. Deadline for applications is July 20. Please forward resume and 3 references to John Jackson, Athletic Director, Dean Junior College, 99 Main Street, Franklin, MA 02038.



Dean Junior equal opportunity employer.

Hockey Coach. Responsibilities will include assisting in the administration of all phases of the intercollegiate ice hockey program; including, but not limited to coaching, recruiting, budget management, public affairs and fundraising; teaching classes in the Department of Health, Physical Education and Recreation as assigned. Candidate must demonstrate: a significant knowledge of ice hockey; proven success in recruiting and in coaching ice hockey at the college or an equivalently high level; knowledge and commitment to university, conference and NCAA regulations, good communication skills and strong leadership. Baccalaureate degree is required. Salary range is \$24,000 \$30,000. Review of application material will begin immediately and continue through July 15, 1992. Northern Michigan University is an Affirmative Action and Equal Opportunity Employer. Interested candidates should submit a letter of application, a resume, and three letters of reference with current addresses and phone numbers to: Barb Up-dike, Personnel/Employment, 204 Cohodes Administration Center, Northern Michigan University, Marquette, Michigan 49855.

Assistant Men's Ice Hockey Coach. St. Lawrence (Jinversity) is seeking applications for the

Assistant Men's Ice Hockey Coach, St. Law Assagant men's ice Hockey Coach. St. Law rence (Iniversity is seeking applications for the position of assistant men's ice hockey coach. In addition to the coaching responsibilities assigned to the position, the successful cand-date will have administrative responsibilities in another area of the institution. These responsidate will have administrative responsibilities in another area of the institution. These responsibilities will be determined after assessing the credentials presented by the candidates. The dual nature of the position is mandated by NCAA Bylaw 11.3.4. Candidates should have proven coaching and recruiting abilities, preferably at the collegiate level, and an educational philosophy that would complement a vigorous athletic program housed in a small, academically competitive, liberal arts institution. St. Lawrence competes at the NCAA Division level in men's ice hockey. The appointment is a 10-month administrative contract beginning immediately. Salary is commensurate with qualifications and experience. The screening committee will review applications as they arive and extend campus interview invitations to the candidates presenting the strongest credentials. Joseph Marsh, Search Committee Chair, Sport & Leisure Studies Department, St. Lawrence University is committed to fostering multicultural diversity in its faculty, staff, student body and programs of instruction. As an Equal Opportunity/Affirmative Action Employer, we specifically encourage applications from women, minorities and Dersons with player, we specifically encourage applications from women, minorities and persons with

Admissions Representative/Assistant Hockey Coach. (Provide coaching or goal tenders.) Admissions Representative/Assistant Hockey Coach. (Provide coaching or goal tenders) Qualifications include a baccalaureate degree, good communication sidils, and a minimum of three years hockey coaching experience. Contact: the Admissions Office, ASI15, St. Cloud, State University, St. Cloud, MN 56301-4498 for application materials by July 29, 1992. Phone 612/255-2244. SCSU is an Equal Opportunity/Affirmative Action Employer. Persons of color are urged to apply.

Lacrosse

Head Men's Lacrosse Coach. The University of California, Santa Barbara, seeks a qualified, energetic individual to coach one of the finest college programs on the West Coost. Responsible for all operations (coaching, fund raising, recruiting, scheduling, public relations, and most importantly, teaching lacrosse skills). Assistance available, Candidates should possess a storage commitment to motivate teach Assistance available. Candidates should possess a strong commitment to motivate, teach and lead a high level collegiate men's varsity (and possible iv.) program. Possible teaching position in University's physical education department. Qualifications: accredited university degree. Competitive collegiate lacrosse experience preferred. Please submit resume and references to: Attn: Paul Ramsey, UCSB Men's Lacrosse, Robertson Gym, Santa Barbara, California 93106. May contact Dave Effinbaugh in the Battimore area until August 1, 1992, at 3818 Bay Road, Street, Maryland 21154, 410/8361813.

Soccer

Head Coach — Women's Soccer. This is a full-time, 12-month position. Duties and responsi-bilities: plan, organize, direct and implement all phases of a competitive Division I program, including practice sessions, recruitment, training and conditioning, hosting championships, public relations and fund-raising activities. Responsible for the Mackal Field House securesponsible for the Matchain relor incluse Security and facility usage, including supervision of equipment and student personnel (5 days a week, 4 hours a day, early a.m.). Qualifications. Bachelor's degree required, master's degree preferred. At least one degree in physical education or related field preferred. Successful experience in coaching varsity soccer at the collegiate level desirable. Highly competitive playing experiences required. Excellent organized in the control of the control nizational, administrative and communication skills required. Demonstrated effectiveness in Must possess a commitment to a high degree of integrity and adherence to the University NCAA and Atlantic Ten Conference rules and regulations and to the student athletes' acade regulations and to the student-athletes' academic progress and achievements, and have demonstrated leadership skills and the ability to work with college students, alumni and staff in a positive relationship. Salary commensurate with credentials. Appointment subject to NCAA violation report clearance and NCAA rules certification certificate. Submit a letter of application, resume and a list of references by July 24, 1992. to: Lauren Anderson, Search Committee Chair, Postion **031016, University of Rhode Island, P.O. Box G, Kingston, RI 02881. An Affirmative Action/Equal Opportunity Employer.

Softball

Head Softball Coach—Search Reopened. Brown University seeks candidates for the part time position of Head Softball Coach. Responsible for coaching, recruiting, scheduling, and managing the softball program budget. Applicants must have demonstrated the ability to coach softball successfully, preferably at the college level. Salary: \$18,000, no benefits. Position may become full-time in the future. To apply, send letter of application, resume, and three current references to. David T. Roach, Director of Athletics, Brown University, Box 1932, Providence, R102912. Deadline for applications is July 20, 1992. Start date for position is August 20, 1992. Brown University is an Equal Opportunity/Affirmative Action Employer.

Employer.

Wayne State College: Head Softball Coach/
Assistant Athletic Trainer. Nonteaching position
with NCAA Division II school. Qualifications:
Bachelor's degree, NATA certified or eligible to
take exam by spring 1993. Responsibilities:
Coaching, recruiting, scheduling, and managing softball program budget. Assist head
athletic trainer in training room operation.
Salary commensurate with experience and
qualifications. Review of applications will begin
immediately and will continue until position is
filled. Contact Pete Chapman, Athletic Director,
402/375-7520. Send letter of application and
resume to: Wayne State College, Athletic
Department, Softball Search Committee, 200
E. 10th St., Wayne, NE 68787.
Assistant Couch for Women's Softball — Texas
A&M University is seeking qualified candidates.

Assistant Coach for Women's Softbell — Texas AEM University is seeking qualified candidates for the position of Assistant Softball Coach. Full-time, 12-month position available Sep-tember 1, 1992. Bachelor's degree and coach-ing experience required; pitching experience preferred. Responsibilities include all phases internal liquidate coaching; on field, recruiting. of intercollegiate coaching; on field, recruiting and administration. Thorough knowledge o NCAA Division I softball rules and regulations Salary commensurate with experience. Send letter of application and resume to: Employment Office, Human Resources Department, Texas A&M (University, College Station, Texas 77843. Deadline for applicationJuly 31, 1992. Aff

Swimming

Assistant Coach for Men and Women's Swimming. Florida State University is seeking qualified candidates for the position of Assistant Swim Coach. Ten month position available August 1, 1992. Bachelor's degree and coaching experience at the NCAA level for one year or USS Senior National level for two years required. Responsibilities include all phases of on-deck coaching, coordination of recruiting, and administrative duties in meeting compliance requirements. Thorough knowledge of NCAA Division I rules and regulations is a prerequisite. Salary range: \$21,660.39,000. Send letter of application, resume, and three letters of reference to: Terry Maul, Head Swim Coach, Florida State University, 100 Tullly Gym/B.290. Deadline for application: July 23, 1992. An Equal Opportunity and Affirmative Action Employer. Assistant Men's and Women's Swimming Coach, Rice University, Division I. Partime, nine-month position Responsibilities include assisting in recruiting, coaching team practices and general administrative duties. College expenence preferred. Begins September 1, 1992. Send letter of application and resume to: Kris Wingenroth, Head Swimming Coach, Rice University Affirmative Action Employer.

Assistant Swim Coach. The University of

Assistant Swim Coach. The University of

Toledo invites applications for the position of assistant coach for Men's and Women's Swimming. This is a full-time, 12-month appointment. Qualifications: Bachelor's degree; Division I, USS or YMCA coaching expenence. Responsibilities. Assist head coach in practice sessions, coordinate an effective recruiting program, assist in meet responsibilities for all home events, make team travel arrangements, organize hund-raising activities, and other dufies as assigned by the head coach. Salary \$22.000/year plus benefits. Review of applications will begin on July 22. The position will remain open until filled. Send letter of application, resume, and the names and telephone tion, resume, and the names and telephone numbers of three references to. Jim Smora-giewicz, Savage Hall, The University of Toledo, Toledo, OH 43606. EEO/AA Employer.

Assistant Men's Swimming Coach, University of Wisconsin-Madison. Appointment 75 percent, 10-month position. Deadline for application: July 25, 1992. Send letter of application. cent, 10-month position. Deadline for application. July 25, 1992. Send letter of application, resume and three letters of recommendation to: Jack Pettinger, Head Men's Swimming Coach, 1440 Monroe Street, Madison, W 53711 (608/262-5788). Assist the Head Coach in all phases of a competitive Division I men's swimming program in accordance with NCAA, Big Ten and University regulations. Areas of responsibility include coaching, recruiting, scouting and other duties as assigned by the Head Coach, Qualifications: Bachelor's degree required with master's preferred. Two years of successful coaching of swimming teams. Demonstrated ability to recruit Division I student athletes at a highly competitive academic institution. Knowledge of NCAA rules and regulations. Demonstrated strong interpersonal and communication skills to enhance interaction with student athletes, peers, alumni, administrative personnel and the community. Note: names, titles and/or occupations, and addresses of applicants and nominees cannot be kept confidential. The University of Wisconsint Madison is an Equal Opportunity Employer.

Swimming & Diving

Swimming & Diwing, Northern Michigan University, an NCAA Division II institution and member of the Great Lakes Intercollegiate Athletic Conference, invites applications for the position of Assistant Coach Women's Swimming and Diving. This is a nine-month position. Responsibilities include coaching, recruiting, fund-raising and other duties assigned with 50% teaching in the Department of Health, Physical Education and Recreation. Qualifications: Bachelor's degree, three years coaching experience, WSI. Northern Michigan University is an Affirmative Action and Equal Opportunity Employer. Interested candidates should submit a letter of application, resume, and three letters of reference by July 15, 1992, to: Barb Updike, Personnel/Employment, 204 Cohodas Administration Center, Northern Michigan University, Marquette, Michigan 49855.

Head Men's Tennis Coach, University of California, Irvine, Big West Conference, Qualifications: Bachelor's degree, master's preferred; prefer experience as a men's tennis coach in a major collegiate athletic program or comparable professional teaching/playing experience. Responsible for coaching the men's tennis team and all related activities of the program (i.e. recruiting, scheduling, fundraising). Possi team and all related activities of the program (i.e. recruiting, scheduling, fundraising). Possible teaching of physical education (Tennis) classes included. Salary commensurate with experience and qualifications. Application deadline: July 29, 1992, or until position is filled. Send resume and letters of recommendation to: Barbara Camp, UCI Athletic Department, Crawford Hall, Invine, CA 92717. Equal Opportunity/Affirmative Action Employer.

ment, Crawford Hall, Irvine, CA 92/17, Equal Opportunity/Affirmative Action Erriployer. The University of Texas at © Paso, Head Women's Tennis Coach. Full-time, 12-month position. Qualifications: Bachelor's degree required; demonstrated successful coaching experience at collegiate level; ability to communicate and recruit successfully within institutional, WAC and NCAA guidelines. Responsibilities: duties include, but are not limited to, recruiting, scheduling, budget management, practice organization, team travel, team supervision. Head Coach reports to Athletic Director. Salary: commensurate with experience. Submit letter of application, resume and three letters of recommendation to Maxine Neill-Johnson, SWA, (ITEP Athletic Department, 500 W. University, El Paso, TX 79968. Phone inquiries may be directed to SWA or Head Men's Tennis Coach, Ron McGaughy, at 915/747-5347. Application deadline: July 31, 1992. Anticipated starting date:

September 1, 1992. (JTEP is an Equal Em-ployment/Affirmative Action school; women and minorities are encouraged to apply. Head Coach — Women's Tennis, Swarthmore

Head Coach — Women's Tennis. Swarthmore College is seeking qualified candidates for the partitime position of Head Coach, Women's Tennis. Swarthmore plays a full competitive schedule of matches that includes a spring training trip in March. The women's team competes in the Middle Atlantic Conference and is affiliated with NCAA Division III. Applicants should have a background in competitive tennis and experience as a teaching professional or in high-school or college coaching. Please send current resume and two letters of recommendation to: Robert E. Williams, Chair, Dept of Physical Education & Athletics, Swarthmore College, 500 College Avenue, Swarthmore College, 500 College Avenue, Swarthmore, PA. 19081, 215/328-8218. Equal Opportunity Employer.

Head Women's Tennis Coach. Mississippi State University invites applications for Head Women's Tennis Coach. This is a full-time position at the NCAA Division Hevel, beginning August 1, 1992. The head coach reports directly to the 1.1992. The head coach reports directly to the director of athelics. This position requires demonstrated successful coaching experience, preferably at the college level, and the ability to communicate and recruit successfully within the guidelines of Mississippi State, the NCAA and the SEC. Bachelor's degree and knowledge of NCAA/SEC rules required. Salary commensurate with experience, skills and qualifications. Application deadline is July 24, 1992, or until a suitable candidate is found. Send letter of application, resume and three references to: Dr. David C. Boles, Assistant Athletic Director, PO. Drawer 5327, Mississippi Athletic Director, P.O. Drawer 5327, Mississipp

Track & Field

Full-Time Assistant Coach, Men's And Wornen's Track And Field/Cross Country, Starting Date: August 24, 1992. Qualifications: Bachelor's degree required, master's preferred. Experience in spirits, hurdles and jumps preferred. Ability to recruit quality studentathletes who can compete academically as well as athletically. Responsibilities: Coaching, recruiting, administrative duties as assigned by head coach. Will teach physical activity courses. Forward letter of application, resume, and names and phone numbers of three references to: Personnel Office, The University of Texas at San Antonio, TX R249. Application deadline is July 15, 1992. The University of Texas at San Antonio is an Affirmative Action and Equal Opportunity Employer. Equal Opportunity Employer.

Women's Track And Fleid — Head Coach. Term:

Equal Opportunity Employer.

Women's Track And Field — Head Coach. Term: Full-time, 1.2 month appointment. Description And Responsibilities: 1) Planning, development and administration of all phases of the track and field program. 2) Administration of the budget including preparation and management, scheduling, travel, supplies and equipment, recruiting and selection of athletic scholarship recipients. 3) Continuation and expansion of support services as they relate to track and field and appropriate public relations and promotional activities necessary for success. 4) Commitment to and responsibility for adhering to all rules and regulations of the University of Florida, SEC and the NCAA. 5) Selection of additional coaching personnel. Qualifications: Bachelor's degree required, Master's preferred with a minimum of five (5) years of coaching expertise in planning and directing as highly skilled track team; ability to recruit and select highly qualified student athletes; experience in supervisory management, financial planning. Strong interpersonal relations skills necessary to deal with student-athletes, peers, administrative personnel, and the general public. Salary. Commensurate athletes, peers, administrative personnel, and the general public. Salary. Commensurate with experience and qualifications. Starting Date: August 25, 1992. Application Procedure: Date: August 25, 1992. Application Procedure: For full consideration, application materials must be received by July 22, 1992. Send letter of application, resume and listing of three (3) professional references to Janet Fern, Ast. A.D./Personnel, University of Florida Athletic Association, P.O. Box 14485, Gainesville, Florida 32604 2485. Note: To expedite the filling of this position, all qualified applicants will be forwarded to the hining authority through the deadline period. Qualified applicants may be interviewed during the advertising period through the deadline date but no appointment will be made prior to the expiration of the will be made prior to the expiration of the deadline date. Women and minorities encour aged to apply. Equal Opportunity Employer. Assistant Coach — Track And Field. Southwest Missouri State University. Assisting head track areas of track and field with special emphasis on field events. Other duties to be recruiting and providing assistance with duties including

public relations, fund raising, administration and promotional activities as needed for a successful NCAA Division I track program. Bothelor's degree required; collegiste track participation preferred, expenence in coaching track and field at the collegiste level including jumping events required. Review of applications will begin libt. 15 and will continue. jumping events required. Review of applica-tions will begin July 15 and will continue through July 29 or until position is filled. Interested persons should send a letter of application, resume and the names, addresses and phone numbers of three references to Dr. Mary Jo Wynn, Director of Women's Athletics. Southwest Missouri State University, 901 S. National. Box 59. Springfield, MO 65804 0099. Southwest Missouri State University is an Affirmative Action/Equal Opportunity Em-ployer.

Assistant Women's Track and Field Coach. Miami University (Ohio), full-time, 10-month position starting August 15, 1992. Coordinates the recruitment of student-athletes, the fall the recruitment of student-athletes, the fall track program and home cross country/frack meet management. Monitors strength training program and academic progress. Coaching the spints, hurdles, honzontal jumps and relays is preferred, although other highly qualified applicants may be considered. Requires a bachelor's degree in an appropriate field. Competitive athletic experience preferably at the Division I level, collegiate coaching experience, excellent written/oral communication skills and a commitment to the development. skills and a commitment to the development of women's track and field. Preference for a master's degree. Send letter of interest, resume master's degree. Send letter of interest, resume and the names, addresses and telephone numbers of three (3) references, by July 22, 1992, to: Richard J. Ceronie, Head Cross Country/Track Coach, Intercollegiate Athletics, Miami University, Oxford, Ohio 45056. Equal _____, опота, ∪по 45056. Equal Opportunity in education and employment. M/F/H.

Opportunity in education and employment. MF/M.

Misslsslppi State University, Department of Athletics, Assistant Track Coach. Mississippi State University invites applications for two Assistant Track Coaches. The assistant track coaches report directly to the head track coach and will have duties in men's and women's track, including recruiting and other duties as assigned by the head track coach. Opening 1 includes all field events, opening 2 includes coaching sprints and hurdles. Bachelor's degree and knowledge of NCAA/SEC rules required. Twelve-month appointment. Salary commensurate with qualifications and expenence. Application deadline is July 25, 1992, or until suitable candidates are found. Please send a letter of application, resume, and at least two letters of recommendation to: Coach Al Schmidt, Head Track Coach, PO. Drawer 5327, Mississippi State, MS 39762. Specify in letter for which of the two openings you wish to be considered MSCI is an AA/EEO Employer. EEO Employer

EEO Employer.

Head Women's Track & Fleid Coach. Appointment date. September 15, 1992. Salary: Commensurate with qualifications and experience. Ten (10)-month appointment in the Department of Intercollegiate Athletics. (Salary and benefits arranged on a 12-month basis). Responsibilities. Flead coach is responsible for all aspects of planning and developing a successful women's track and field program including: coaching, recruiting, program development, scheduling, budget management, fund raising, public relations, selection of athletic scholarship recipients, alumni relations and promotional activities related to the program. Summer sports camps optional. Qualifications: 1. Collegiate coaching experience or comparable teaching/coaching competitive experience. 2. Bachelor's degree required, master's preferred. 3. Committees to the broadenis coals of the teaching/coaching competitive expenence. 2. Bachelor's degree required, master's preferred. 3. Commitment to the academic goals of the University. 4. Ability in fund missing and public relations. 5. Ability to work effectively with student athletes, faculty, alumni and administrative staff. 6. Commitment to a responsibility for adhering to all the policies, rules and regulations of MSQI, the Big Ten Conference and the NCAA. Deadline for applications: August 14, 1992. Send a letter of applications and resume, three letters of recommendation, and include the names and phone numbers of at least three other references to: Merrily Dean Baker, Director of Athletics, Michigan State University, 218 Jenison Field House, East Lansing, MI 48824-1025.

Volleyball

Assistant Volleyball Coach. The College of William & Mary is accepting applications for the position of assistant coach for its Division Iwomen's volleyball program. Responsibilities. Assist head coach with all phases of program. Qualifications: Bachelor's degree or training

See The Market, page 27 ▶

Assistant Director of Athletics for Development



UNITED STATES AIR FORCE **ACADEMY**

This position reports directly to the Director of Athletic Support and has a direct relationship to the Director of Athletics, United States Air Force Academy. This person will: plan, direct, manage and execute the athletic fund-raising and development programs through personal involvement and coordination with an experienced marketing staff. Responsible for cultivation and solicitation of contributions in support for athletic programs, from alumni, friends, corporations and foundations, based on established by the Director of Athletics. Serves as director of the Air Force Academy "Blue and Silver Club," the official fund-raising organization for Intercollegiate Athletics. Must work closely with the Director of Marketing and is responsible for insuring that fund-raising, development and marketing programs are mutually supportive. Candidates should possess appropriate degrees, have progressively more responsible fund-raising experience in higher education, preferably in Intercollegiate Athletics, and have demonstrated success in securing major gifts from individuals, corporations and foundations. This position requires strong communications and substantial experience in both writing and presenting proposals.

United States Air Force Academy, a prestigious military academy recognized for its excellent academic and athletic curriculum, is a National Collegiate Athletic Association Division I institution (playing 1-A football), a member of the Western Athletic Conference and a member of the Colorado Athletic Conference, offering 17 men's varsity sports and 10 women's varsity sports.

Salary will be commensurate with experience with an excellent fringe benefits package. The search will remain open until the position is filled. Submit letter of application with current resume to:



Colonel Kenneth L. Schweitzer Director of Athletics Cadet Field House U.S. Air Force Academy, CO 80840-5461

An Equal Opportunity/Affirmative Action Employer

Head Coach of Men's Lacrosse Brown University seeks a full-time coach for its

Responsibilities: Administer all aspects of the men's lacrosse program including identifying and recruiting qualified student-athletes; managing the lacrosse budget, and interacting with all other University constituencies including faculty and alumni.

nationally recognized men's lacrosse team.

Qualifications: Bachelor's degree required, master's preferred, and three years of coaching experience at the intercollegiate level.

Salary: Commensurate with qualifications and experi-

Application Deadline: July 20, 1992

Starting Date: August 15, 1992

Send letter of application, resume, and names of three current references to:

David T. Roach **Director of Athletics** Brown University Box 1932 Providence, RI 02912

Brown University is an Equal Opportunity/Affirmative Action Employer.

▶ Continued from page 26

and work experience which equates to an advanced degree. Demonstrated coaching and/or playing skills, preferably at the NCAA Division I level. Proven ability to communicate with college and high school students. A desire to work within the framework of a selective academic institution. A commitment to the personal development and well being of the student athlete. Ten month, part-time appointment. Salary: \$9,000 plus opportunity for income from other sources. To apply. Send letter of application, resume and three letters of recommendation to: Debbie Hill. The College of William and Mary. P.O. Box 399, Williamsburg, VA 23187-0399, Review of applications will begin July 1, 1992, and will continue until the position is filled. William and Mary is an Affirmative Action and Equal Opportunity Employer.

Assistant Women's Volleyball Coach: Responsibilities include assisting head coach with travel, practice planning, player evaluation, secuting and match management, recruiting, camp management, planning and implementation of evertound conditioning programs.

trivel, practice planning, payer evaluation, scuuting and match management, recruiting, camp management, planning and implementation of year-round conditioning program and supervising basketball concessions. Requirements include bachelor's degree, three years successful coaching experience at high school, club or college level, college playing experience, knowledge of NCAA rules, written and oral communication skills, ability to recruit high-school abilities and commitment to high academic standards. Salary is \$20,000 for nine-month contract beginning August 1, 1992, or as soon after as possible. Submit a cover letter describing experience and qualifications, a current resume and at least three (3) letters of recommendation by July 24, 1992, to: Assistant Women's Volleyball Coach, University of Northern Colorado is an Affirmative Action/Equal Opportunity Employer.

Northem Cólorado is an Affirmative Action/ Equal Opportunity Employer.

Volleyball Internships. Eureka College, Division III, is seeking a women's volleyball coach intern. Responsibilities include coaching, garne planning and recruiting. Ten-month contract. Compensation in form of room and board, plus health insurance and stipend. Send letter of application, resume and names of three references, to: Wamer McCollum. Athletic Director, Eureka College, Eureka, IL 61530. Equal Opportunity Employer. Assistant Volleyball Coach. Responsibilities:

Assistant Volleyball Coach. Responsibilities: Assist head volleyball coach in all aspects of Division I program. Qualifications: Bachelor's degree (master's preferred), preference will be degree (master's preferred), preference will be given to applicants with previous coaching experience. Salary: Commensurate with expenence. This is a nine-month, full-time position. Application Deadline: July 22, 1992. Application Procedures: Screening of applicants will begin immediately. Please forward letter of application, resume and three letters of reference to: Andrea Myers, Associate Athletic Director, Indiana State University. Fare Haute, IN 47809. Indiana State University is an Affirmative Action/Equal Opportunity Employer.

ative Action/Equal Opportunity Employer.

Assistant Women's Volleyball Coach. Fulltime, nine-month appointment with NCAA

Division I member of the Big West Conference.

Bachelor's degree required. Must have experience in coaching temale athletes, recruiting
and a working knowledge of NCAA rules and
regulations. Responsibilities in addition to
coaching will include: Scouting, recruiting,
travel arrangements, scheduling, academic
monitoring and other duties assigned by head
coach. Salary, *12,000, plus full benefit package Starting date: August 1, 1992. Applications
must be received by July 17, 1992. Send letter
of application, resume and three letters of
recommendation for Marlon Sano, Head Volleyball Coach, Utah State University, Logan,
UT 84322-7400. USU is an AA/EO Employer.

Wrestling

Head Wrestling Coach. The University of North Caroline at Greensboro invites applicants for a full-time, nonteaching position on 11-month contract in the Department of Athletos. The successful candidate will create UNCG's first

HOBART AND WILLIAM SMITH COLLEGES

Director of Women's Intercollegiate

Athletics, William Smith College

Director of the Colleges'

Physical Education, Recreation

and Weliness Programs

We are two colleges. Hobart College for men and William Smith College for

women operate under a unique coordinate system. The two Colleges have

a single president, one central administration, one faculty, and one Board of

Trustees. The Colleges preserve individuality through separate deans,

admissions offices and athletic departments. The coordinate nature of the

Colleges respects the fact that gender is a crucial ingredient in the formation

of identity during the college years and are thus organized to support men

and women equally - both separately and together - in a rigorous, liberal

arts academic setting. In this context, the Director's position is thus a unique

and challenging opportunity. William Smith has a tradition of quality athletic

programs (field hockey, soccer, basketball, tennis, lacrosse, swimming and

diving) appearing consistently in NCAA Division III postseason competition. It

The Director has total administrative responsibility for the development,

management and operation of all William Smith athletic programs as well as

both Hobart and William Smith recreation, physical education, and wellness

A master's degree in physical education or a related field is preferred as is

previous intercollegiate administrative experience. The candidate should

have proven organizational, administrative, and managerial skills with

demonstrated public relations and fund-raising abilities. An overall knowledge

of NCAA rules and procedures is required. The full-time, 12-month position

Nominations or applications, with a letter explaining one's interest in this unique position, a resume, and the names of three references may be sent

carries a salary commensurate with qualifications and experience.

programs. Program coordinators are in place and report to the Director.

is a member of NYSWCAA, EAA, ECAC and NCAA.

wrestling team, competing at the NCAA Division I level beginning in 1993-94. Responsibilities include coaching, recruiting, budget administration, knowledge of and compliance with NCAA nules and dedication to the academic development of student-athletes. A bachelor's degree is required, master's preferred. A minimum of three years of Division I experience as a competitor or coach is desired. UNICG is an urban, doctoral-granting institution with 11,000 students. Applicants should submit a letter of application, resume and three reference letters to: Ms. Lynne C. Agee, Associate Athletic Directio, UNIC Gireensboro, Department of Athlebics, 337 HHP Building, Greensboro, NC 27412-5001. Priority deadline for applications is July 15. AA/EOE.

Graduate Assistant

Graduate Assistant Strength Coach, University of North Dakota. Qualifications: Bachelor degree and admission to the University's graduate program. Remuneration includes tuition waiver and financial aid. Starting date August 1000. tuition waiver and financial aid. Starting date:
August J. 1992. Send resume and list of
references to: Paul Chapman, Director of
Strength and Conditioning, University of North
Dakota, Athletic Department, Box 8175, University Station, Grand Forks, North Dakota
58202. UND is an Equal Opportunity/Affirma-

58202 (JND is an Equal Opportunity/Afirmative Action Institution.

Graduate Assistantships — Coaching positions available in Baseball, Men's Basketball, Football, and Men's & Women's Track & Field, University of Redlands. Responsibilities for each sport will include coaching, recruiting and related duties as assigned by each head coach. Qualifications: Bachelor's degree and admission to the University's graduate program; collegiate competitive experience and a desire to coach/teach as profession. Remuneration includes tuition remission, meal contract, housing, and a monthly stipend. Starting date: August 1, 1992. Send resume and a list of references to: Greg Warzecka, Director of Athletics, University of Redlands, P.O. Box 3080, Redlands, CA 92373-0999. Applications will be accepted until positions are filled. The University of Redlands is a private, coeducational university and is a member of NCAA Division III and the Southern California Intercollegiate Athletic Conference.

Graduate Assistantships in teaching Physical Education, Cosching, Athletic Training, Health, Recreation. Intramurals. and Athletic Academic Advisor. Call 606/621 1888 for an application. Dean Robert Baugh, College of HPEREA, Eastern Kentucky University, Richmond, KY 40475. EO/AA.

Michigan State University. Graduate Assistantshis/Bactifued-Emischer Coach Scathall California Coach Scathall California Coach Scathall California
40475. EO/AA.
Michigan State University. Graduate Assistantship/Restricted-Earnings Cosch Softball. Graduate Assistantship—Michigan State University
seeks applicants for a graduate assistantship/
restricted-earnings cosch in the sport of softball. Required Gualifications: Bachelor's degree, successful coaching and/or competitive
playing experience, preferably at the Division I
level. Knowledge and commitment to compliance with NCAA recruiting rules and regulations. Responsibilities include assisting in all
aspects of administering a competitive and
demanding academic program. Salary: Restricted earnings \$7,000 or graduate assistantship stipend of \$7,000 and a six-recrit truition
waiver, if applicable. Application deadline of sinp superior of hood and o succession tension waiver, if applicable. Application deadline of July 16, 1992. Send letter of application and three letters of recommendation to: Gloria Becksford, 303 Jenison Field House, Michigan State University, East Lansing, M 48824 MSU is an Affirmative Action/Equal Opportunity

Institution.

James Madison University has an opening for a graduate assistant in Strength Training beginning August 1, 1992. Assistantship includes tution waiver plus %6,138 stipend. Assist the Division I strength and conditioning coach in all phases of weight training. Bachelor's degree required. Must be unconditionally accepted into a graduate degree program. NSCA certification preferred. Rowedge and experience with Olympic style weight lifting preferred. Must have understanding of human physiology and have the tenacity to ensure student athletes follow directions while training. Application and resume must be submitted. Application and resume must be submitted to: Brad Babcock, Executive Associate Athletic Director, James Medison Clinicaty, Convocation Center, Harrisonburg, VA 22807. Closing date is July 13, 1992. Screening will begin July 15, 1992. JML is an Affirmative Action/Equal Opportunity Employer.

Craduate Assistant — Football/HPPR: Two positions available at Livingston University, an NCAA Division II university located in west central Alabama. Required: an undergraduate degree in HPPR. One coaching assignment will be with the defensive linemen. The other position is flexible but prefer it to be with offensive linemen. Minority applications encouraged. Send letter, vitae, transcripts of all college coursework to: Dr Billy B Slay Director of Athletics, Livingston University, Station 11. Livingston, Alabama 35470. Equal Opportunity Employer.

Graduate Assistant. Northeast Louisiana Uni versity has a Graduate Assistant Coaching position available for throwing events. Duties

versity has a Graduate Assistant Coaching position available for throwing events. Duties include assisting head coach with all aspects of the program Stipend is \$4,500 and includes a tuition waiver. Interested candidates should contact. Dennis Groll, Track Coach, Athletic Department, Northeast Louisiana University, Monroe, LA 71209, Call 318/396-8310.

Volleyball and/or Softball Graduate Assistant Position. Assist head coach with all aspects of program including practice design and direction, physical training, recruiting, weight room and study hall supervision, administrative duties, and other duties as assigned. Bochelor's degree, acceptance in graduate school at Northeast Louisiana University, prior coaching or playing experience. Tuition waiver plus \$4,500 stipend. Application deadline: July 31, 1992. Starting date: August 20, 1992. Send letter of application, resume, and list of references to: Rosemary Holloway, Head Coach, Northeast Louisiana University, Monroe, Louisiana 710-94-230. Call: 318/342-5408. Contact Graduate School Office for application materials. Northeast Louisiana University is an Afirmative Action/Equal Opportunity Employer.

Affirmative Action/Equal Opportunity Employer.

Graduate Assistant, Wayne State University has a graduate assistant position available as coach of swimming and dwing, Qualifications: Baccalaureate degree and admission to Wayne State University Graduate School required; previous coaching experience preferred; aquatics facility management experience desired; current W.S.I. certification required. Responsibilities: Coaching, recruiting and counseling of student athletes; preparation/maintenance of swimming budget; aquatics facility management; assist in fundraising and public relations/community involvement activities; and related duties as assigned. For more information contact: Bob Brennan, Director of Athletics, Wayne State University, 101 Matthaei Building, Detroit, MI 48202-3489, 313/577-4280. Applications will be received until search is successfully completed. Wayne State University is an Equal Opportunity/Affirmative Action Employer.

Graduate Assistants. The University of Arkaness at Little Rock is seeking graduate assistants.

Graduate Assistants. The University of Arkanarautate Assaints. The convenity of Analisas at Little Rock is seeking graduate assistants in the following sports areas: 1) Women's Seminsing and Diving and 2) Women's Tennis. Responsibilities of the position include the following: 1) Plan and supervise daily training sessions; 2) Coordinate home event manage. sessions, 2) Coordinate home event management, 3) Coordinate recruiting correspondence, 4) Participate in fund raising activities, 5) Coaching and other administrative responsibilities as assigned by the head coord. The successful candidate must be accepted as a regular, full time student in the LIALR Graduate School. Assistantship includes full tultion, nonresident fee waiver and stipend for room, load and books. Send letter of application and resume to: Richard Turner, Assistant Director of Athletics, Liniversity of Arkansas at Little Rock, 2801 South University Avenue, Little Rock, Arkansas 72204.

Little Rock, Arkansas 72204.
Crass Country/Track. California University of Pennsylvania is seeking a graduate assistant for men's and women's cross country/track. Responsibilities include assisting the head cross country coach with workout design, recruiting, scheduling, monitoring student-athletes' academic progress and other duties. Qualifications: Bachelor's degree required, collegiate competitive experience preferred. Supend: Tuttion waiver plus \$3,500. Send resume and three letters of reference by August 1, 1992. Mallot Tom Pucci, Director of Athletics, California University of PA, 250 University Avenue, California, PA 15419. For

more information, call 412/938-0134 or 412/938-4351.

more information, call 412/938-01.34 or 412/
938-4351.

Grachiarte Assistantships. Emporia State University is seeking graduates for assistant coaching positions in women's basketball, cross country and track/field (men and women), softball and volleyball. Responsibilities for each sports will include coaching, recruiting and related duties as assigned by each head coach. Other assistantships may be available in athletic administration and recreational sports. Qualifications: Bachelor's degree and admission to the University's graduate school and Division of Health, Physical Education and Recreation. Remuneration includes tuition waiver and stipend of \$4,347. Starting date is August 18, 1992. Send resume and list of references to: Dr. Bill Quayle, Director of Athletics, Campus Box 20, Emporia State University, Empone, Kansas 66801-5087. ESQL is an Affirmative Action/Equal Opportunity Employer and encourages applications from members of protected classes.

James Medison University has an opening for

members of protected classes.

James Medison University has an opening for a graduate assistant in athletic trainer's office beginning August 1, 1992. Assistantship includes tuition waiver plus %6, 138 stipend. Assist the athletic trainer with various sports, including lootball and basketball. NATA certification and bachelor's degree required. Must be unconditionally accepted into a graduate degree program. Experience in athletic training at college level is preferred. Application and resume must be submitted to: Brad Babcock, Exec. Assoc. Athletic Director, James Madison University, Convocation Center, Hamsonburg. Va. 22807. Closing date is July 29, 1992. Screening will begin July 30, 1992. JMU is an Affirmative. Action/Equal. Opportunity Employer.

Graduate Assistantships: Women's Volleybal and Worren's Tennis; two year appointment. Heidelberg College, an NCAA Division III institution in the Ohio Athletic Conference, invites applications for two graduate assistant ships. Responsibilities include being the 1) Head Coach in Women's Volleyball and 2) Head Coach in Women's Tennis plus other Head Coach in Women's Termis plus other teaching and coaching assignments assigned by the Chair and/or Athletic Director. Qualifications: Bachelor's degree and admission to graduate school Heidelberg offers graduate programs in education and counseling. Remuneration: First Year: Supend of \$7,000 plus 15 hours of graduate school futition: Second Year: Supend of \$8,000 plus 15 hours of graduate school to Applicants are required to submit a letter of application, resume, reference list and official transcripts of all degree work. All materials should be addressed reference list and onicial trafficings of air degree work. All materials should be addressed to: Mr. Larry Shank, Chairperson, HPER and Sports Medicine, Heidelberg College, Tiffin, Ohio 44883. Review of applications will begin immediately and continue until position is filled. AA/EOE.

Intramurals

Coordinator Of Intramural Program: Part-time position: Saint Paul's College is accepting applications for the position of intramural ordinator. The coordinator will be responsi ble for scheduling and maintaining a campus wide intramural program, Salary: Negotiable. Send letters of application and resume to: Dr. John R. Jones, Vice-President for Student Affairs, 406 Windsor Avenue, Lawrenceville, VA 23868. Saint Paul's College is an Equal

VA 23868. Saint Paul's College is an Equal Opportunity Employer. Staff Assistant/Assistant Coordinator Intramurals.—Department of Athletics/Intramurals, University of Massachusetts, Arnherst. The Intramural, Recreational and Club Sports Program is seeking an Assistant Coordinator. This is a full-time (43 weeks) position with full benefits. Basic Duties: Responsible for the evening supervision of all aspects of a comprehensive and competitive intramural and Recreational Sports. Program including supervision of student employees and addressing disciplinary issues and policies. General responsibilities also include the administration and development of Special Events. Minimal Qualifications: Bachelor's degree in sports management/administration

or related field. One to three years of intramural experience at the collegiate level. Demonstrated skill and knowledge in intramural planning and policy making. Farmiliarity with computer operations, desktop publishing desirable. Salary Range: Hiring salary range—\$18,000-\$20,226 (Normal starting salary: \$18,000-\$19,120). Submit letter of interest, resume and three names of references and/or letters of recommendation by July 27, 1992, to. Search 31,579, Employment Office, Room 167, Whitmore Administration Building, University of Massachusetts, Amherst, MA 01,003. An Affirmative Action/Equal Opportunity Employer.

Miscellaneous

Coordinator for Olympic Sports. University of Washington is seeking an individual responsible to serve in a new position as a coordinator for its 21 Olympic sports. Duties include, but are not limited to, the following: Scheduling events; arrangements for visiting learns and game officials; coordination of facilities and gameday personnel and acting as supervisor of events. The person will also coordinate planning and implementation for all special events for the Olympic sports in addition to developing visiting team guides and coaches procedures manuals. The coordinator will assist the senior associate director of athletics in other daily duties. Bachelor's degree required. A minimum of five years experience in event management/operations preferred along with a knowledge of tournament organization. Salary commensurate with experience. Submit letter of application, resume and at least three letters of reference to: Catherine Green, Senior Associate Athletic Director, Graves Building CC 20, University of Washington, Seattle. Washington 98195. Application deadline is July 24, with the starting date of August 15. The University of Washington is an Equal Opportunity/Affirmative Action Employer.

Northeastern Oklahoma A&M College is now accepting applications for the following position: Nursing Instructor (associate degree Coordinator for Olympic Sports. University of Washington is seeking an individual responsi-

accepting applications for the following posi-tion: Nursing Instructor (associate degree tion: Nursing Instructor (associate degree nursing); master's degree in nursing preferred. Bachelor's degree in nursing with appropriate experience will be considered. Submit application and resume to: Dr. Charles H. Angle, Vice President for Academic Affairs, Northeastern Oklahoma A&M College, Box 3968, Miami, OK 74354 0001. Telephone Inquirites: Dr. Carol Morris, Director of Nursing and Division Chair for Health Science and Technology, 918/542-8441, Ext. 324 or 225. EOE/AAE. 918/542 8441, Ext. 324 or 225. EOE/AAE
HPE: Otterbein College Tenue: Track Faculty
Position: Beginning September 1, 1992. Primary responsibility for heath education for
elementary/secondary teachers, methods and
school health programs plus coaching of
women's volleyball team at the intercollegiate
level. Teaching experience and master's degree
required (instructor level); Ph.D. preferred
(assistant professor level). C.H.E.S. desirable.
Send letter of application, resume, three current
letters of reference to. Dr. Michael S. Herschler,
Interim Vice President for Academic Affairs,
Otterbein College, Westerville, OH 43081.
AA/EOE.
Assistant Football Coach/Assistant Swim

Assistant Football Coach/Assistant Swim Coach and Instructor in Physical Education and Recreation. Duties to include practice, organization, and recruiting in the football/swimming/diving program. Other duties as may be assigned by Department Chair and Director of Athletics. Qualifications: Bachelor's degree required and M.S. degree preferred. College coaching experience preferred. Rank: Instructor (nontenure). Salary: \$17,000. with benefits. Interested persons should submit application letter, resume and the names of three references to: Mark E. Mullin, Athletic Director, University of Missouri-Rolla, Athletic Department, Rolla, Mo 65401, Phone: 314/3414175 Applications received after July 31, 1992, will not be considered. Screening will Assistant Football Coach/Assistant Swim

commence July 22, 1992. University of Missouri-Rolla is an Equal Opportunity Employer. Taylor University. Faculty/coaching position; assistant football and an other coaching assignment in track or softball. Teach physical ed majors courses and constant. signment in track or softball. Teach physical ed majors courses and general education physical ed courses. Master's required, doctorate preferred. Statement of Christian fath and practice required. Teaching/coaching experience necessary. Contact: Dr. Robert Pitts, VP for Academic Affairs, Taylor University, 500 W. Reade Ave., Upland, IN 46989.

Assistant Coach of Fleds University.

Reade Ave., Cipland, IN 46989.

Assistant Coach of Field Hockey/Women's Lacrosse. Roanoke College has an immediate position opening for a part-time Assistant Field Hockey and Women's Lacrosse. Coach. Successful applicant will have collegiate and/or high school or college coaching expenence. Responsibilities will include assisting the head coach in all phases of the program including practice organization, recruiting, budgeting and travel arrangements. Starting date August 25, 1992. Please submit a letter of application, resume, and names of three references to: Tracy Coyne, Field Hockey and Lacrosse Coach, Roanoke College, Salern, WA 24153. Roanoke College is an Equal Opportunity Employer.

Head Coach — Women's Volleyball and/or Soft ball. Coach and Administer a competitive Division II program: responsible for recruiting budget and scheduling. Qualifications: Bache lor's degree required, graduate degree desired Experience in coaching at the collegiate level Deadline: Applications will be accepted until the position is filled. Salary: Commensurate with experience. Application Procedure: Send letter of application, resume, and three letters of recommendation to: Pete Russo, Athletic Director, Mercyhurst College, Glenwood Hills Erie, PA 16546. Mercyhurst College is ar Affirmative Action/Equal Opportunity Em

Open Dates

Division III Football: University of Redlands seeks to fill the following open dates: 10/9/93 or 10/23/93: 9/10/94 and 9/9/95; 11/12/94 and 11/11/95. Interested in home and home or single games. Contact Greg Warzecka, Director of Athletics, at 717/335-4004.

Football. Northwest Missoun State University (Division II NCAA) needs a home game on Sept. 11, 1993. Will give a guarantee or return game on Sept. 10, 1994. Contact: Richard Planagan, Director of Athletics, Northwest Missouri State University, Maryville, MO 64468 or call 816/562 1306.

Division I Softball. Northeast Louisiana Univer-sity seeks two teams to compete in tournament February 26-27. Contact: Lisa Peterson at 318/342-5412.

Women's Baskethall. University of Alabama at Birmingham needs teams for tournament January 2-3, 1993. Guarantee, banquet, gifts and awards included. Please call Jeannie Milling at 205/934-2048.

Women's Basketball — University of Kansas seeking Division I opponent for 1992-93. Contact Renee Brown, 913/864-4938.

Men's Basketball — Morgan State is seeking Division I or II opponent for home game December 7, 1992 Will return game in 1993-94. Please contact Joe McIver at 410/319

Women's Basketball Program at Columbia Union College seeking 4th team in TMT Nov. 21, 22, 1992-near Washington, D.C. Cell Lynda, 301, 1991-1994 301/891-4024

301/891 4024.
Softball: Creighton Classic needs Division I team April 17 and 18. \$2,000 Guarantee: Call Mary Higgins, 402/280-2484.
Division III Football: Baldwin Wallace College (OH) seeks to fill the following open dates: 9/11/93 (away); 9/10/94 (horne): 9/9/95 (away); 9/7/96 (horne): Contact Steve Bankson, Director of Athletics, 216/826-2184.

EAST STROUDSBURG UNIVERSITY INVITES APPLICATIONS FOR THE POSITION OF ATHLETIC DIRECTOR (Search Extended)

The Athletic Director holds faculty status within the newly created Athletic Department and reports to the Provost/Vice President for Academic Affairs. The Athletic Director must provide overall leadership for the intercollegiate athletic program, including the establishment of a close liaison with student leadership, faculty, the Intercollegiate Athletic Committee and the administration. The Athletic Director is responsible for developing and administering an annual budget, supervising and coordinating all personnel assigned to the intercollegiate athletic program, coordination and oversight of athletic facilities, supervising the scheduling and operation of all athletic contests, overseeing eligibility certification of student-athletes, and monitoring the athletic grants-in-aid program. The Athletic Director will be responsible for furthering financial support and awareness both on- and off-campus for developing a long-term plan for the intercollegiate athletic program

Candidates must possess a master's degree and have three to five years of experience in athletic administration or related experience Candidates should provide evidence of both their superior leadership skills and their ability to work with culturally diverse populations of students, university faculty, staff and administration, alumni, and the public Candidates must be committed to high academic standards, the NCAA Division II philosophy, and to ensuring strict compliance with regulations governing intercollegiate athletics and all applicable University. conference and NCAA rules, as well as Title IX and Affirmative Action/Equal Opportunity guidelines. Demonstration of effective communication skills and fund-raising abilities will also be highly considered.

East Stroudsburg University is a member of NCAA Division II and of the Pennsylvania State Athletic Conference. The University currently offers 18 sports

Salary is based on academic rank commensurate with qualifications and experience. Excellent benefit package Review of applications will begin on or about August 15, 1992, and continue until position is filled. Qualified persons interested in this position must forward a letter of application describing qualifications for the position, a current vita, and three letters of recom-

mendation to Dr. Frank M. Pullo, Chair, Search and Screen Committee for Athletic Director, Koehler Fieldhouse, East Stroudsburg University, East Stroudsburg, PA 18301.

> ESU is an AA/FEO Employer M/F/H/V A Pennsylvania State System of Higher Education University

This position is full-time, permanent, 12 months and salary is DOE.

The University of Alaska Anchorage (UAA)

invites nominations and applications for the position of

Director of Athletics

UAA is a rapidly growing institution offering baccalaureate and master's degree programs. The student population is approximately 23,000. UAA is located in Alaska's largest city, Anchorage, which has a population of about 230,000. The University is comprised of eight schools and colleges offering a broad range of academic programs and research activities.

The University of Alaska Anchorage sponsors intercollegiate athletics for men in cross country running, Nordic and alpine skiing, ice hockey, basketball, and swimming and diving; for women in volleyball, Nordic and alpine skiing, basketball, and gymnastics. Teams compete in the NCAA Division II. The ice hockey team competes in Division I and is a member of the Western Collegiate Hockey Association. Basketball and women's volleyball are in the Pacific West Conference. Due to UAA's unique location, the University is responsible for four major Division I tournaments: Northern Lights Invitational (women's basketball), The Great Alaska Shootout (men's basketball), the Nissan/Jeep Classic (ice hockey) and Crystal Light Classic (women's volleyball).

QUALIFICATIONS: The candidates for this position must have: (1) demon strated skills in management of personnel, finance and facilities, (2) advanced degree with progressively responsible management experience; (3) thorough knowledge of the NCAA's regulations and Title IX of the Education Amendments of 1972 and demonstrated ability to establish effective working relationships with regulating authorities; (4) demonstrated experience in directing coaches; (5) demonstrated ability to relate positively with students, faculty, staff and the community in developing support for athletic programs, (6) demonstrated oral and written communication skills; (7) demonstrated experience in fund-raising.

RESPONSIBILITIES: The Director is responsible for planning, developing and administering the University of Alaska Anchorage intercollegiate athletics and recreational programs. Strong emphasis is placed on compliance with NCAA regulations, community relations, budget development and fiscal management, conformance with University policies and procedures, state and Federal laws such as Title IX and the Gender Equity Act, and the Statement of Principles proposed in the Knight Commission Report as well as responsibilities for working with the community and developing private

Review of applications will begin July 31, 1992, and continue until the position is

APPLICATION PROCEDURE: Submit a letter of application, vita and the name, address and telephone number of three professional references to:

> Personnel Services University of Alaska Anchorage 3890 University Lake Drive Anchorage, AK 99508 Telephone: 907/786-4608 Fax: 907/786-4727

UAA is an AA/EO Employer and Educational Institution.

Must be eligible for employment under the Immigration Reform and Control Act of 1986.

Coxe Hall **Hobart and William Smith Colleges** Geneva, New York 14456

Dr. Richard H. Hersh. President

Applications will be reviewed beginning July 22. Ideally, the position is to be filled beginning September 1, 1992, but the starting date is open for

Hobart and William Smith Colleges are Equal Opportunity Employers.

Legislative assistance

1992 Column No. 26

Reserving the use of facilities during the summer in individual sports

NCAA Divisions I and II member institutions should note that in accordance with NCAA Bylaw 17.02.1.2.2, in individual sports only, a coach may participate in individual workout sessions with a student-athlete from the coach's team during the summer, provided the request for such assistance is initiated by the student-athlete. During its June 17, 1992, telephone conference, the NCAA Administrative Committee used the provisions of Constitution 5.4.1.1.1 (modification of wording) to amend Bylaw 17.02.1.2-(n) to indicate that in Divisions I and II, in individual sports, it is permissible for an institution's coach to reserve the use of its facilities in the summer to participate in individual workout sessions with the studentathlete from the coach's team, provided the request for assistance is initiated by the student-athlete.

Constitution 3.2.4.6 **Drug-testing consent forms**

Member institutions should note that per Constitution 3.2.4.6, each student-athlete must sign a drug-testing consent form on an annual basis. The consent form shall be administered individually to student-athletes each academic year at the time the intercollegiate squad first reports to practice or prior to the Monday of the institution's fourth week of classes, whichever date occurs first. Failure to complete and sign the consent form shall result in the student-athlete's ineligibility for participation (i.e., practice

and competition) in all intercollegiate athletics.

During its March 11, 1992, conference, the NCAA Interpretations Committee determined that a studentathlete who practices or competes prior to signing the form becomes ineligible for participation in intercollegiate athletics. The institution may appeal to the NCAA Eligibility Committee for restoration of the student-athlete's eligibility if the institution deems that circumstances warrant such a restoration. Also, during its January 6, 1992, meeting, the NCAA Council determined that an individual who was not recruited or who has not participated (practiced or competed) previously in intercollegiate athletics at that institution would not be subject to the deadline for signing the drug-testing consent form until the student first reports for intercollegiate squad practice.

Please note that each institution is responsible for determining the date of the institution's first regular squad practice. (See Bylaw 17.02.13 for computing practice opportunities.) Traditionally, the first regular squad practice occurs at the time when practice is officially announced by the institution's coaching staff members and the team first meets on the practice field under the direction of the coach for tryouts and/or practice in the designated sport.

Bylaw 11.3.4.3 Part-time basketball coach—summer camp compensation (prior to August 1, 1992)

Division I member institutions should note that in accordance with Bylaw 11.02.3, a part-time assistant coach is any coach who receives compensation or remuneration from the institution's athletics department or any organization funded in whole or in part by the athletics department or that is involved primarily in the promotion of the institution's athletics program (e.g., booster club, athletics foundation association) that is not in excess of the amount of a full grant-in-aid at that institution, based on nonresident tuition and fees regardless of the actual residence status of the coach.

A part-time coach who receives compensation equivalent to the value of a full grant-in-aid (based on the cost of outof-state tuition and fees for nonresident students) during the academic year may not receive additional compensation during the summer from the athletics department for summer school or work performed for the athletics department (e.g., summer camp operated by the athletics department). If a part-time coach works at a summer camp that is owned or operated independently from the athletics department, there is no limit on the amount of compensation the part-time coach can receive, provided the compensation does not come from the athletics department and is commensurate with actual work performed.

Please note that effective August 1, 1992, there no longer will be a coaching category designated for the part-time coach in the sport of basketball. Such individuals must be classified either as restricted-earnings coaches or full-time assistant coaches.

This material was provided by the NCAA legislative services staff as an aid to member institutions. If an institution has a question it would like to have answered in this column, the question should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national

Panel examines major-violation provision

The recently formed Special Committee to Review the NCAA Penalty Structure reviewed the Association's enforcement process and made some recommendations at its June 4 meeting in Dallas.

The committee was formed this spring to review the penalty structure that was established by the membership at the 1985 Special Convention and to review the issue of innocent student-athletes who are deprived of postseason competition because of NCAA penalapplied against their institution. A second meeting has been scheduled for July 29 in Dal

Bylaw 19.4.2.2 lists minimum penalties to be imposed on an

institution judged to have committed a major violation. However, S. David Berst, NCAA assistant executive director for enforcement, told the committee that the Committee on Infractions has been reluctant to impose the minimum penalties because it has determined most cases to be unique to some degree.

The special committee expressed concern that the Association may be judging most infractions cases "unique" and imposing lesser penalties even though current legislation requires a set of minimum sanctions for any institution determined to have committed a major violation.

The Special Committee to Re-

view the NCAA Penalty Structure expressed concern over that practice and recommended the following alternatives:

- Eliminating mandatory minimum penalties for major viola-
- Modifying the provisions of Bylaw 19.4.2.2 to reflect the existing practice for the imposition of penalties by the infractions committee.
- Providing a clear definition of what constitutes a unique case.

The special committee also reviewed the provisions of Bylaw 19.4.2.3 and again expressed the need for a clearer definition of

what constitutes a unique case. Bylaw 19.4.2.3 is the so-called "death-penalty" rule for repeat violators of NCAA legislation.

The special committee also discussed the issue of a summarydisposition process, by which institutions and involved individuals agree to violations of NCAA legislation and recommend a set of suggested penalties to the Committee on Infractions. Members of the special committee noted that the penalties may differ from the current minimum penalties required for major violations and that the summary-disposition process could create another set of "unique" cases.

Proposals

Number increases

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received from the membership, and several of those also were sponsored by the Presidents Commission.

However, this year's total could have been considerably higher than 104. Another 56 proposals that were submitted were not acceptable due to lack of sufficient sponsorship or because they were not submitted in proper form.

The 104 amendments are being reviewed this week by the NCAA Legislative Review Committee, meeting July 6-8 in Kansas City,

Financial

Delany to chair 21-member committee

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James E. Delany, commissioner of the Big Ten Conference, was

named to chair the committee, which also includes 10 chief executive officers, two faculty athletics representatives and eight athletics administrators. All divisions and subdivisions of the



Delany

NCAA are represented, as are all geographical regions.

Working with Delany on the committee arc:

Presidents Commission members

William H. Mobley, Texas A&M University (Division I-A); Oscar C. Page, Austin Peay State University (Division I-AA); Brother Thomas vision I-AAA); Judith A. Ramaley, Portland State University (Division II); David G. Carter, Eastern Connecticut State University (Division III), and Claire L. Caudiani, Connecticut College (Division III).

Other CEOs

Diane S. Natalicio, University of Texas, El Paso (Division I-A); Edward B. Fort, North Carolina A&T State University (Division I-AA); John R. Brazil, Bradley University (Division I-AAA), and Asa N. Green, Livingston University (Division II).

Faculty representatives

Daniel G. Gibbens, University of Oklahoma, and Max W. Williams, University of Mississippi (both Division I-A).

Athletics administrators

F. A. Geiger, University of Mary-

J. Scanlan, Manhattan College (Di- land, College Park (Division 1-A); able athletics programs for men E. Kaye Hart, Utah State University (Division I-A); Michael B. McGcc, University of Southern California (Division I-A); Eve Atkinson, Lafayette College (Division I-AA); Patricia H. Meiser-McKnett, University of Connecticut (Division I-AA); Judith M. Brame, California State University, Northridge (Division I-AAA); Jerry M. Hughes, Central Missouri State University (Division II), and Jenepher P. Shillingford, Bryn Mawr College (Division III).

The charge

The special committee is charged with studying virtually any issue that impacts on financial conditions in college athletics, specifically in-

- Elements affecting financial control and financial integrity;
- The amount, source and basis of financial aid for student-ath-
 - The need to provide equit-

and women;

- Compensation of athletics personnel, and
- The influence of athletics foundations, booster organizations and media revenues.

The committee will conclude its study not later than June of next year to assure that the Commission and the NCAA Council can sponsor legislation for the 1994 NCAA Convention.

In announcing the appointments and the charge, Sweet and O'Brien also said it is their intention to identify several consultants to the committee, including representatives of organizations of institutional business officers, athletics business managers and institutional auditors.

In addition, both the NCAA Committee on Financial Aid and Amateurism and the NCAA Gender-Equity Task Force will be invited to designate a consultant to work with the special committee.

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Minutes

- (b) To student-athletes to attend recognized events at which they would be ho
- (c) To student-athletes to visit family members who are seriously ill.
- b. Acting for the Executive Committee:
- (1) Approved recommendations by the Wrestling Committee for sites of 1993 and 1994 competition, as follows:
- (a) Division II 1993 finals: South Dakota State University, March 5-6.
- (b) Division II 1993 regionals: Mideast Ferris State University, February 18; Northcast, Springfield College, February 19-20; West, University of Southern Colorado, February 20; Southeast, Pembroke State University, February 20; Midwest, University of Central Oklahoma, February 20
- (c) Division III 1993 finals: U.S. Coast Guard Academy, March 5-6
- (d) Division III 1994 finals: University of Wisconsin, Stevens Point, March 4-5
- (2) Appointed Patricia E. Bork, NCAA group executive director for championships and event management, to the board of directors of the National Youth Sports Program Fund, replacing Merrily Dean Baker, no longer a member of the NCAA staff.
- (3) Approved honorariums per Bylaw 31.4.4.1 for institutions and conferences that served as hosts for off-campus sessions of the Division I Men's Basketball Championship, as recommended by the Division I Men's Basketball Committee.