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### Certification committee issues its final report

The NCAA Special Committee on Certification has issued its final report to the NCAA Council on the committee's initial work toward establishing an institutional certification program for Division I.

The Council reviewed the report and a draft of legislation to implement the program at its April 13-15 meeting in Kansas City, Missouri. The NCAA Presidents Commission earlier had reviewed the document at its April 1-2 meeting in Dallas. Texas.

The report cited 10 general conclusions that the committee has reached from eight meetings and three conference calls between July 1991 and March 1992. Among the committee's conclusions were that special effort should be made to assure that the purpose of the process is clear; that administrative burdens should be kept to a minimum; that the program should provide institutions with sufficient opportunity to correct problems but that the consequences for failure to take such actions should be serious; that participation by conferences should be substantive, substantial and facilitative, and

#### Text of committee report

The complete text of the NCAA Special Committee on Certification's final report to the NCAA Council appears in this issue of The NCAA News. Page 11.

that the program should be sensitive to minority and genderequity concerns.

The report noted that funding "is among the most controversial aspects of the certification program," but the committee remained firm in its earlier recommendation that the participating institutions should bear the expense of campus visits by peer-review teams (estimated at \$10,000 per school). The committee reemphasized, however, that the cost of transportation should be a major consideration in forming peer-review teams and that training and other direct administrative costs would be borne by the Association.

The committee also recommended that an expanded

special committee of 12 members should be established to facilitate the creation of four basic documents:

- Procedures for general administration of the program.
- The self-study instrument.
- A user's guide for participating institutions and conferences.
- Instructions for peer-review teams.

The report also discussed concerns from the membership about the scheduling of certification visits. Although it concluded that it believes "the claims of potential recruiting or competitive advantages may be exaggerated," it recommended that the full Division I membership be informed of the schedule for the first five years at least one year in advance of the first campus visit. Further, the committee said it will be necessary to structure the visits in such a way that member institutions from a particular conference are spaced evenly over a five-year period.

The legislation will be considered at the 1993 Convention, if approved by the Council.



In a rare appearance by a committee chair before the NCAA Council, Professional Sports Liaison Committee chair Charles Theokas of Temple University makes a point about that panel's recommendation to permit student-athletes to enter a professional league's draft without jeopardizing eligibility in a sport. The proposal would give a student-athlete 30 days after the draft to declare an intention to return to college. A report of highlights of the April 13-15 Council meeting in Kansas City, Missouri, will appear in the April 22 issue of The NCAA News.

# Partial-qualifier rate grows in Division II

The percentage of partial qualifiers in Division I changed little between 1990 and 1991, but the percentage for Division II increased sharply, according to a survey performed by the NCAA Research Committee.

The rate of overall Division I partial qualifiers remained at 5.6 percent from 1990 to 1991, but the same figure in Division II jumped from 14.9 percent to 16.8 percent.

Partial qualifiers are prospective student-athletes who did not meet the standardized-test score and/or core-curriculum requirements of Bylaw 14.3.1 but who earned an overall grade-point average of 2.000 (4.000 scale) or better in high school. A total of 263 of 298 Division I institutions (88.3 percent) responded to the survey while 74.3 percent (162 of 218) responded in Division II.

In Division I, football accounted for the largest number (280) and highest percentage of partial qualifiers (8.9 percent) among men's sports. Men's basketball had 54 partial qualifiers (6.8 percent). The rates were decreased from 1990 in both sports, especially in basketball, which fell from 8.3 percent to 6.8 percent. Football was at 9.3 percent

in 1990.

The survey revealed that the Division I women's sport with the most partial qualifiers was track and field with 59. Overall, women's sports accounted for 174 Division I partial qualifiers, or 24.6 percent of the whole.

Most Division I partial qualifiers are black, although the percentage decreased from 68.6 percent in 1990 to 63.8 percent in 1991. From another perspective, 86 percent of black student-athletes were qualifiers under Bylaw 14.3 in 1991, compared to 98 percent of white student-athletes.

The test-score component continued to be the major stumbling block for most partial qualifiers in Division I, with 79.3 failing to score a 700 on the SAT or a 18 on the ACT.

Unlike Division I, Division II legislation permits partial qualifiers to receive financial aid during their freshman year, which probably accounts for the higher incidence of partial qualifiers at Division II institutions.

More than one of every four freshman Division II football student-athletes (26.2 percent) was a

See Partial-qualifier, page 14

#### In the News

Legisiative Assistance	2
Student-Athlete	
Advisory Committee	2
Golf feature	3
Gender-equity hearings	3
Comment	4
State legislation	5
Lacrosse feature	5
Championships previews.	6
Dates and sites	7
Basketball all-Americans	8
Administrative Committee	•
minutes	8
Baseball/softball stats	9
NCAA Record	15
The Market	16
Briefly	20

### In Kramer's vast experience, March Madness stands alone

By Ronald D. Mott The NCAA News Staff

For Roy F. Kramer, the past two months have been an incessant fast break.

Such was March Madness for the Southeastern Conference commissioner and chair of the Division I Men's Basketball Committee. Juggling the everyday duties of his job as commissioner and helping assemble Division I men's basketball championship made for long days and nights.

"I'm not saying my days have ever been screne, but the last six weeks have created a rather hectic pace," Kramer said from his Birmingham, Alabama, office. "The NCAA

basketball tournament is an enormous undertaking. There are endless press conferences, conference calls, site visits. This means that many of your normal duties are done at the early hours in the morning, and I'm a late-hour person."

Kramer's normal duties already were substantial, but they became overwhelming when he was asked to chair the men's basketball committee after the death of Thomas J. Frericks in January. Kramer will remain chair until his term ends September 1.

The extra duties made Kramer a passing guest at his home during March and early See In Kramer's, page 14



Roy F. Kramer

## Student-athlete group lays foundation for code

The NCAA Student-Athlete Advisory Committee has formulated guidelines to aid in the creation of a National Student-Athlete Code of Coexistence.

The committee met April 10-11 in Destin, Florida.

The idea for such a code came from Southeastern Conference student-athletes, who created the SEC Code of Conduct, a document that describes what institutions and student-athletes have a right to expect of one another.

Members of the committee believed that although the SEC document would work well for a conference or an individual institution, a national code would require a different approach focusing more on a set of principles upon which studentathletes and institutions could agree.

The committee chose to create a code of coexistence for each of the Association's three membership di-

### Brown athletes sue for funding

Nine members of the Brown University women's gymnastics team sued the Ivy Group school April 9, alleging sex discrimination and seeking funding for their team and women's volleyball.

Brown, citing a potential \$1.6 million deficit this year, eliminated funding for those teams and for men's water polo and golf.

The class-action lawsuit in Federal court also wants half of Brown's athletes to be women, corresponding to its 49 percent women's enrollment, Arthur Bryant of the Trial Lawyers for Public Justice told The Associated Press. Members of the gymnastics team asked for his group's help, Bryant said.

The lawsuit relies on Title IX, which Bryant said requires sports opportunities closely parallelling enrollments.

"If Brown University is not in compliance, then no school in the country is," Brown athletics spokesman Chris Humm said.

Last year's cuts affected 37 men and 23 women.

The gymnastics and volleyball teams competed this year as club teams, doing "pretty much exactly what they've been doing in the past," Joan Taylor, associate athletics director, said.

Not so, said Amy Cohen, senior gymnastics cocaptain. The team raised its own money and cut expenses, but may not be able to raise the \$15,000 needed for next year, she said.

visions; those documents, in turn, will be used to create a National Student-Athlete Code of Coexistence.

Discussion of specific ideas for the code will begin May 3. After that, the committee will conduct biweekly conference calls on the subject. The final product will be submitted to the NCAA Council for approval.

The committee also discussed its three major goals:

• To ensure that student-athlete voices are heard by relevant policy-making bodies. The committee recommended that voluntary student-athlete advisory committees be formed on the institutional and conference levels to familiarize athletics administrators with student-athlete concerns. The committee believed that the presence of coaches could inhibit student-athletes and

#### Other highlights

Other actions taken by the NCAA Student-Athlete Advisory Committee at its April 10-11 meeting in Destin, Florida:

• Made adjustments to Winning Ways, the proposed studentathlete newsletter. The committee chose to include a "suggestion box" in the periodical and also to institute a question-and-answer feature on the NCAA. Also, the newsletter will include information about financial grants of which student-athletes might not be aware (for example, NCAA postgraduate scholarships).

• Discussed the NCAA gender-equity survey and stressed its willingness to help in this matter in whatever way possible.

• Noted that the NCAA Presidents Committee Subcommittee on Strategic Planning has identified student-athlete welfare as one of its strategic issues. The student-athlete committee expressed a desire to be involved in this process.

• Moved its November meeting to August in order to discuss pending legislation with institutional representatives before decisions are made on how to vote.

recommended against them being involved in such meetings. The students also recommended that the meetings be conducted according to a schedule and that an athletics administrator be present at all meetings.

To provide a centralized mechanism through which student-ath-

lete concerns can be addressed. To accomplish this goal, the committee is developing Winning Ways, a newsletter that would be distributed to 250,000 student-athletes at NCAA institutions.

• To educate student-athletes on the role of the NCAA and to be involved in the Association's legislative process.

### News Fact File

The Association spent \$1,436,325 in legal fees and expenses in 1990-91, up nearly \$650,000 from the preceding year.

Source: 1990-91 NCAA Annual Reports.

### Binders available for The NCAA News

Readers of The NCAA News are reminded that binders, which provide permanent, convenient storage of back issues of the paper, are available from the publishing department.

Each of the rugged, vinyl-covered binders holds 23 issues of the News. They may be purchased for \$10 each, or two for \$19. Orders should be directed to the circulation office at the NCAA (913/339-1900).

### Duke-Michigan title game breaks viewership records

The title game of the 1992 Division I Men's Basketball Championship, in which Duke University defeated the University of Michigan, 71-51, was the most-watched basketball game in TV history, CBS reported.

An estimated 53 million viewers took in all or part of the game in American TV homes covered by the Nielsen ratings, CBS said. The network estimated that an additional 10 percent of the total audience watched away from home—in taverns, dormitories and other venues Nielsen does not survey.

The championship scored a 22.7 rating and a 35 share. One ratings point equals 921,000 relevision households. A share is the percentage of TV sets in use that are tuned to a program in its time period.

### Court rules case is public

The report of a 1989 investigation into University of Kentucky basketball was declared a public record by the Kentucky Supreme Court April 9

The court rejected the university's argument that most of its 4,000-page response to charges of rules infractions by the NCAA should remain secret.

"The entire response submitted to the NCAA by the university constitutes a public record," the justices said, adding that the university failed to prove that it met any exemption to the Kentucky Open Records Act.

The ruling came in a lawsuit involving three newspapers—The Courier-Journal of Louisville, the Lexington Herald-Leader and The Kentucky Post of Covington.

Eric Manuel, a former Kentucky player, was an intervener in the case, having sued to prevent disclosure of his academic record.

The ruling upheld the intermediate court of appeals, which had reversed a lower court's order that parts of the response had to be made public but most of it could be withheld.

The university claimed various exemptions from the open-records law, including a provision for confidentiality to prevent invasions of privacy. The Supreme Court said public interest outweighed privacy considerations in this case.

"The university spent over \$400,000 for the response and the public has a legitimate interest in its contents," the ruling said.

### Committee notices

Member institutions are invited to submit nominations to fill vacancies on NCAA committees. Nominations to fill the following vacancies must be received by Fannie B. Vaughan, executive assistant, in the NCAA national office no later than April 29, 1992.

Council: Replacement for Robert E. Rosencrans, Wittenberg University, resigned because he no longer will be at a member institution. Appointee must be from Division III.

Olympic Sports Liaison Committee: Replacement for Larry Ellis, Princeton University, resigned from the committee.

Division II Women's Basketball Committee: Replacement for Susan W. Lubking, West Chester University of Pennsylvania, resigned from the committee. Appointee must be from the Division II East women's basketball region.

Men's and Women's Golf Committee: Replacement for Joseph E. Carlson, University of California, Davis, resigned. Appointee must be from Division II, must represent men's golf and should be from a district other than District 3.

### Legislative Assistance

1992 Column No. 16

#### Correction—recruiting calendar— NCAA Division I women's basketball

Division I women's basketball coaches should note that in accordance with NCAA Bylaw 30.10.2-(p), it is permissible to evaluate prospective student-athletes during AAU national basketball championship competition. The 1992-93 NCAA Manual (Figure 13-2, Page No. 90) erroneously indicates the dates for the AAU women's national championship competition as April 8-April 12, 1992.

The correct dates and sites for the AAU national basketball championships (involving prospects) are as follows: (1) 16 and under and 18 and under—June 26-July 4, 1992; Clovis, New Mexico, and (2) 14 and under and 15 and under—July 24-August 1, 1992; Amarillo, Texas.

Further, the 1992-93 Manual (Figure 13-2, Page No. 90) incorrectly indicates that there is an evaluation period from December 22 through December 30. The correct evaluation period is December 15 through December 19 (Tuesday through Saturday prior to Christmas) and December 27 through December 30. The period from December 20 through December 26 is a quiet period.

#### **ACT and SAT national testing dates**

In accordance with Bylaws 14.3.1.1-(b) and 14.3.1.3, it is necessary for prospective student-athletes to achieve the minimum required SAT or ACT under national testing conditions on a national testing date. The following are national testing dates for the 1992-93 academic year:

1992-93

October 10, 1992 (California, Florida, Georgia, Hawaii, Illinois, North Carolina, New Jersey, Pennsylvania, South Carolina,

Texas and Virginia only.) November 7, 1992 December 5, 1992 January 23, 1993

March 27, 1993 May 1, 1993

June 5, 1993

December 12, 1992 February 6, 1993 April 3, 1993 June 12, 1993

October 24, 1992

1992-93

This material was provided by the NCAA legislative services department as an aid to member institutions. If an institution has a question it would like to have answered in this column, the question should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office.

### Keough wins football foundation's top award

The board of directors of the National Football Foundation and College Hall of Fame has unanimously elected Donald R. Keough, president of the Coca-Cola Company, to receive the foundation's 1992 Gold Medal Award.

As the recipient of the 35th annual award, Keough joins a group of honorees that includes business, military and civic leaders as well as seven presidents of the United States.

"His business achievements are legendary, and his continuing contributions to scholarship, athletics excellence and community service have continued to earn him respect, honor and admiration...and this year will earn him our foundation's highest honor," said Bill Pearce, chairman of the National Football Foundation, in announcing Keough's selection.

Keough has held various key positions at Coca-Cola and was elected president, chief operating officer and a director of the company in 1981. In 1986, he became chairman of the board of Coca-Cola Enterprises.

The Gold Medal will be presented at the foundation's annual awards dinner December 8 at the Waldorf-Astoria in New York City. Also that evening, 13 new inductees to the College Football Hall of Fame and 1992 regional and national scholarathlete selections will be honored.



Donald R. Keough

### Possible 1993 NCAA legislation on agenda for NACDA convention

legiate Directors of Athletics will meet June 7-10 in Marco Island.

Convention topics include general sessions on diversity in the workplace, public relations in college athletics and AIDS. Separate breakout sessions will be conducted for Divisions I, II and III and for twoyear colleges.

Division I-A directors of athletics will conduct two meetings to discuss legislation for the 1993 NCAA Convention, the role of the Federal government in college athletics, the proposed athletics certification program and other issues important to

The keynote address will be delivered by Vice Admiral William P. Lawrence, president of the Associa-

About 1,100 athletics directors and conference commissioners are



### Calendar

April 16

April 21-24

April 21-24

April 22-25

April 26-29

April 26-29

May 2

May 3-4

May 3-5

May 4-6

Special Advisory Committee to Review Recommendations Regarding Distribution of Revenue-Kansas City, Mis-

Men's and Women's Skiing Committee, Kansas City,

Missouri

Division III Football Committee, Overland Park, Kansas Men's and Women's Basketball Rules Committees, Palm Springs, California

Postseason Football Subcommittee, Scottsdale, Arizona Wrestling Committee, Kansas City, Missouri

Budget Subcommittee, Tucson, Arizona

Divisions I, II and III Championships Committees, Tucson,

Executive Committee, Tucson, Arizona Eligibility Committee, Williamsburg, Virginia

### Playing through leg pain norm for Stanford golfer

By David D. Smale The NCAA News Staff

Casey Martin wears a wrap that makes it look like he has a

Without the wrap, he probably would be unable to walk. With the wrap, however, Martin has become one of the top players on Stanford University's men's golf team and an honorable-mention all-American last year as a freshman in a sport that keeps competitors on their feet longer than any other.

The wrap called a Jobst Stocking is the only way a casual observer would have a clue that Martin is missing the deep venous system in his right leg. Martin's condition is extremely rare. Doctors tell him there are only "a handful" of cases in the entire country. "Mine is now in the medical books," he said. "It is, by far, the most severe.

The deep venous system is what pumps the blood from the leg to the heart. The condition has caused the removal of most of the cartilage in his knee. He suffers from swelling, internal bleeding and a lot of related pain. But that, too, is disguised by a gritty determination and a cheerful disposition.

#### 'Most tenacious'

"He is most tenacious," Stanford men's golf coach Wally Goodwin said. "He is a perfectionist. He is extremely popular around school. He is highly respected and not pitied in the least."

Martin is a young man who, despite having difficulty walking without his leg wrap, likes to use expressions like "taking it one step at a time."

Goodwin says Martin was a perfect fit for Stanford. The valedictorian at South Eugene (Oregon) High School, he also is a jazz pianist. "The comments his teachers and coaches gave to me were remarkable," Goodwin said. "I made some other phone calls and everything was perfect."

#### He can play

While Martin's off-the-course characteristics were exemplary, he has made the golf team at Stanford because he can play. And play well.

He maintains a stroke average around 74. At the U.S. Amateur championships last summer, he battled Phil Mickelson, the bestknown amateur golfer in the country and two-time NCAA individual titlist, to an extra hole before losing. And he tallied a 69 on the final day of competition

the division.

tion of Naval Aviation.

expected to attend.

### NCAA panel addresses gender equity

The recent NCAA gender-equity study was discussed April 9 in a hearing of the U.S. House Subcommittee on Commerce, Consumer Protection and Competitiveness.

The hearing, devoted to Title IX and women's participation in intercollegiate athletics, was the fourth in a series of comprehensive hearings by the subcommittee on issues relating to college athletics.

At the hearing, the General Accounting Office (GAO) released its own gender-equity study in response to a request from Rep. Cardiss Collins, D-Illinois.

NCAA Executive Director Richard D. Schultz, NCAA Assistant Executive Director for Administration Merrily Dean Baker and Big Ten Conference Assistant Commissioner Phyllis L. Howlett discussed gender equity within the NCAA.

Schultz described what steps the Association has taken to provide opportunities for women, and Howlett described the results of the gender-equity survey, which was released March 11. Baker added that the study is a signal that the NCAA is prepared to address the issue of gender equity.

A second panel testifying before the subcommittee included Ellen Vargyas, senior counsel for education and employment at the National Women's Law Center; Christine Grant, women's athletics director at the University of Iowa; Vivian Fuller, associate director of intercollegiate athletics at Indiana University of Pennsylvania, and Lee McElroy, director of athletics at California State University, Sacramento.

The second group of panelists addressed the disparity between the athletics participation rate for women and overall college enrollment. They claimed that women's participation numbers are lower not because of a lack of interest but rather because of a lack of opportu-

Collins and Rep. Tom McMillen, D-Maryland, criticized the NCAA, saying its member institutions have not achieved gender equity and that Congress may need to take action if institutions do not end discrimination in athletics on their own.

Collins and McMillen also asked members of the second panel what the Office for Civil Rights (OCR) of the Department of Education should be doing regarding Title IX matters. Vargyas said OCR needs to revise what she characterized as seriously flawed Title IX policies and to follow up on investigations,

particularly those cases in which OCR finds a violation and negotiates a compliance plan with an institution. Fuller and McElroy both cited a need for more specific guidelines relating to Title IX compliance.

Collins also asked members of the second group what they believed the NCAA should do to help assure gender equity. They agreed that gender equity should be part of any certification program the NCAA develops. Also, Vargyas recommended the NCAA "death penalty" for Title IX violations, and Fuller suggested disqualification from championship competition as a sanc-

The GAO report—"Intercollegiate Athletics: Revenues and Expenses, Gender and Minority Profiles, and Compensation in Athletic Departments" covered a wide range of questions. Among other findings, it determined that women athletics directors and women basketball coaches usually have lower earnings than men in comparable positions and that compensation for personnel at historically black institutions (almost all of whom are minorities) is usually lower than that offered at all institu-



Casey Martin

at last year's Division I championships to finish in a tie for 16th, six-over-par and 11 strokes off the lead.

"He is a very, very competitive person," Goodwin said. "He has had this problem since birth. It has never been a handicap to Casey. He considers it a chal-

Martin says his Christian faith has been the key. "I believe that the Lord has given this to me so that I can stand out and be a witness for Him," he said. "I don't feel sorry for myself; I look at it as an opportunity."

The opportunities ahead are undefined at this point. His leg is not going to get much better, according to the doctors. It is dysfunctional, "like an elderly man's," he said. And he is in constant pain. Yet Martin does not eliminate playing professional golf.

"I would like to play," he said. "It's a long way away. I think it is a realistic goal, but I will take it one step at a time. Playing collegiately may be more grueling. We often play 36 holes in the same day. The pros play 18 holes in a day and have caddies. Although I know the competition would be tough, I believe it is something I could do. I'll just have to see.

"I haven't really put my foot down in any direction. I want to do my best. I am getting a degree in economics, so if I can't make it as a professional golfer, I can fall back on my Stanford degree. I am going to redshirt next year to work on strength and other areas of my game."

With Martin's determination, it would not be wise to put limits on his future.

"He's just one of those one-ina-million guys," Goodwin said.

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### Comment

### Athletics needs to be part of accrediting process

By George W. Schubert

For the past few years, I have conveyed my opinion that accredit-

ing agencies should be required to include athletics departments in their reviews of postsecondary institutions. Therefore, it was with pleasure that I read Douglas Lederman's article



Schubert

("Southern Accreditation Association Adopts Criteria to Evaluate Athletics Program") in a December 1991 issue of The Chronicle of Higher Education.

In the future, athletics departments probably will be scrutinized by the NCAA's certification process. The present pilot-certification procedure should not be substituted for an indepth review by the major accrediting body of which the institution is a member.

In the distant future, NCAA certification of athletics programs may substitute or partially substitute for the institution's inclusion of the athletics department in the accrediting process. This decision, however, needs to be made by the governing bodies of the accrediting agencies.

Although minimum limits to certain criteria can be established before reviewing and evaluating an institution's athletics program, it seems to me that an institution needs to respond to basic questions and then establish minimum limits for specific criteria. The accrediting agency needs to determine if the responses are appropriate for that institution. Questions that need to be asked; data that need to be collected and validated, and interpretations that need to be made are similar for all accrediting agencies examining the accountability of an intercollegiate athletics program.

In the near future, only a limited number of institutions will be involved in the NCAA certification process. Therefore, other accrediting agencies, such as the Southern Accreditation Association and the North Central Association, must include the athletics department in their evaluation processes.

No matter which agency examines the quality of the institution's

athletics program, specific areas and specific questions should be addressed. Most of the areas that need to be examined are included in one of the seven basic areas to be examined by the proposed NCAA certification process. However, areas that may not be included in one of the seven areas but should be part of the certification process include: due process procedures for studentathletes and athletics personnel, efforts to create diversity in athletics programs, an in-depth evaluation of gender issues, compliance with Title IX, and implementation of institutional rules that strengthen the institution's academic requirements and assist in achieving higher graduation rates.

One example would be to implement a regulation that requires an

examination of the academic progress of each student-athlete (including transfer student-athletes) at the conclusion of each term, rather than each year, then certifying that each student-athlete who continues to participate is able to graduate within a five-year period.

The sooner an athletics department can identify and implement an efficient and continuous evaluation process, the less time consuming and costly the formal accrediting process will be. More important, involvement in a meaningful accrediting process serves to assist students, faculty and staff by improving the institution.

George W. Schubert is faculty athletics representative at the University of North Dakota.

# Big Ten rethinking rule on JC transfers

By Ed Sherman Chicago Tribune

The Big Ten Conference is on the verge of putting itself back on an equal footing when it comes to recruiting junior college transfers. It will be great for coaches, but is it a step back for reform?

The faculties at conference schools will vote in May on a proposal calling for a four-year suspension of its policy on junior college transfers.

The current rule, which has been in effect since 1989, says junior college transfers have to sit out their first year at a Big Ten school if they hadn't met Proposition 48 requirements coming out of high school.

That policy has put the Big Ten on an island because it is the only conference with such a rule.

The NCAA says a junior college transfer student-athlete is eligible immediately as a junior if he has completed his degree at a two-year institution, regardless of his Prop 48 status.

Because many Division I-type prospects were Prop 48s going into junior college, the Big Ten has been at a severe disadvantage when it comes to recruiting junior college players.

Given the choice of playing immediately or sitting out a year, it isn't much of a choice for the majority of transfers.

Don't think it's trivial, considering junior colleges are making significant contributions to the talent pool.

The University of Cincinnati would not have been in the Final Four if not for eight junior college transfers on its basketball team.

"We're taking a second look," said Big Ten Conference Commissioner James E. Delany.

The Big Ten sponsored legislation at the 1992 NCAA Convention calling for its junior college policy to be adopted nationally, but it failed by a more than 3 to 1 margin.

The Convention, though, did pass tougher eligibility requirements for incoming freshmen

and progress-toward-a-degree regulations.

That prompted the Big Ten to reconsider its junior college policy.

At their meeting in February, the faculty representatives voted 10-1 to suspend the policy for four years. The measure, though, has to be approved by the entire faculties at Big Ten schools.

The faculty reps believe that with the new, tighter academic measures, junior college transfers may have a better chance of succeeding. In the past, many of those transfers haven't fared well academically.

"Our proposal was voted down at the Convention, so maybe they're right and we're wrong," Delany said. "Maybe we've been excluding people who don't deserve to be excluded."

The coaches have been making that argument for several years, but not for academic reasons. They have been railing for a change in the Big Ten's rules. They don't like to be at a disadvantage in anything.

"Sure it was a factor," said Mildred Griggs, faculty rep at the University of Illinois, Champaign.

But it wasn't the only factor, Griggs said. Still, she knows that in some circles the change in policy will be construed as a retreat from reform. For many years, the Big Ten paraded its junior college rule as evidence that the conference was taking a tougher stand on academics.

"Some will see it as a lessening of our standards," Griggs said. "Some will see it as an attempt to get on the same playing field. This is an opportunity for us to hear what we should do."

Griggs then stressed, "This is a faculty vote, not a coach's vote."

If the faculties approve the

If the faculties approve the NCAA measure, Delany said, it will be up to the coaches to make it work.

"If they bring in (junior college transfers) who can't compete in the classroom, the suspension probably will be discontinued," Delany said. "The responsibility will be on the coaches to select qualified people."



### Knight: No more high-altitude sites

### Bob Knight, men's basketball coach Indiana University, Bloomington

Albuquerque Journal

"I'm honestly against the NCAA having tournaments in places like Albuquerque or Denver because of the altitude. I think that throws a mix into the tournament that shouldn't be there. There have been all kinds of different things on altitude training, and I really don't think, at the end of the year, teams should be subjected to that"

#### Media coverage of women's basketball

Los Angeles Times

"When was the last time you saw a regular-season women's basketball score mentioned on ESPN? You get the Slippery Rock-St. Leo score, but you can't get the Virginia-North Carolina State score until the next day. And that's if your newspaper carries national women's games."

#### Gary Blair

Women's basketball coach Stephen F. Austin State University

"If it's between having a men's game over a women's game, it has to be the men's game right now. Our men's schedule is pretty strong. Even though we have some of the women's games on tape, you have to look at what normal programming is on at the time. I would say that the games are doing as well."

### Curt Pires ESPN publicist

ESPN public

"What upsets me is we can have a bad game between men, that no one is interested in, get covered. I think all the women's game is asking of anybody is give us a chance. You might like it."

#### Nora Lynn Finch

Associate athletics director
North Carolina State University

#### Jack Craig, columnist

he Boston Globe

"What does it mean when Nielsen records more people watching Candlepin Doubles on Channel 5 than college basketball's game for the ages between Duke and Kentucky on Channel 7 later in *prime time*?

"According to Globe columnist Bob Ryan, it means it's time to find a new way to measure television audiences. But the ratings may reflect not only how steady the candlepin faithful are, but also how comparatively few around here care about college hoops to watch the biggest games.

"The NCAA TV numbers from (the weekend of March 28) make a strong case against interest (in Boston). Among the six telecasts measured in the nation's top 25 markets, the Channel 7 rating was smallest for Ohio State-North Carolina; third-smallest for three others, including Duke-Kentucky, and fourth-smallest for the other two....

"For those who challenge the laws of mathematical probability, the best argument against the current rating procedure is the splinter sampling base. Over the weekend, the viewing habits of 2.1 million people in

Greater Boston were based on 390 households. Nationally, some 1,300 households regularly determine ratings for 92 million homes. The best support for these tiny samplings are the consistency of the ratings that emerge. Very rarely do aberrations pop up.

"Another argument on behalf of sports audiences being under-counted is the fact that Nielsen ignores barroom viewing. Nationwide this is considerable, especially for major events. But some sponsors appear on sports telecasts in anticipation of that uncounted audience, considering it a bonus of sorts."

#### George Raveling, men's basketball coach University of Southern California

Richmond Times-Dispatch

On how basketball coaches might respond if certain NCAA reform measures, particularly financial aid and coaching staff limitations, are not reexamined:

"Strike. Don't show up for practice at the Final Four. Delay the games. The players decide they're not going to play....

"There isn't a shared vision among coaches and presidents. There seems to be a lack of trust....

"People who get redress for grievances are people who take extreme steps. That seems to be (what's happening) in our society today. Those people who deal with sensitive issues in calm and gentle terms, they don't get much respect. The people who get out and are demonstrative and do things in an aggressive manner are people who get their grievances answered."

### Keith Madison, baseball coach University of Kentucky

Scripps Howard News Service

"You didn't question anyone growing tobacco. It was like people in Tennessee growing corn for whisky or California growing grapes for wine. In our state, it's still the No. 1 cash crop....but now, if I were farming, knowing what I know, I don't think I would ever raise tobacco."

### The NCAA (5) News

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Publisher Ted C Tow Editor-in-Chief P David Pickle Managing Editor Jack L Copeland Editorial and

### State legislation relating to college athletics

This report summarizes legislation currently pending in state legislatures that could affect, or is otherwise of interest to, the intercollegiate athletics programs and student-athletes at NCAA member institutions.

Set forth below is a list of 15 bills from 13 states. The report includes two bills that have been introduced, and 13 pending bills on which action has been taken, since the last report (April 1, 1992). The newly introduced bills are marked with an asterisk. Pending bills discussed in the previous report on which no action has been taken do not appear in this report.

This report is based on data provided by the Information for Public Affairs on-line state legislation system as of April 9, 1992. The listed bills were selected for inclusion in this report from a larger pool of bills concerning sports, and they therefore do not necessarily represent all bills that would be of interest to individual member institutions. Bills pending in the District of Columbia and U.S. territories are not available on-line and are not included.

The NCAA has not verified the accuracy or completeness of the information and is providing this summary as a service to members. For further information regarding a particular bill, members should contact the state legislature concerned.

As an overview, the table below summarizes the number of bills included in the report by subject:

is meladed in the report by subject.
Anabolic steroids
Athlete agents2
Scalping2
Tickets2
Coaches' retirement plan
Due process
Liability1
Trainers1
Women in sports
Wrestling

One bill relating to athlete agents has become law in Maryland since the last report.

Arizona S. 1526 (Author: Alston)

Exempts tickets to intercollegiate bowl games from sales tax. Status: 2/12/92 introduced. 3/31/92 passed Senate. To House. 4/7/92 to House Committee on Ways and Means.

California S. 1896 (Author: Marks)

Provides that ticket sellers operating under a written contract with the primary contractor are not exempt from regulations; prohibits a ticket seller from establishing a service charge in excess of 15 percent of the face value of a ticket.

Status: 2/21/92 introduced. 3/5/92 to Senate Committee on Business and Professions. 4/6/92 in Senate Committee on Business and Professions: Failed passage.

\*Connecticut S. 441 (Author: Joint Committee on General Law)

Provides for a refund to purchasers of tickets to entertainment events when the event is cancelled.

Status: 3/5/92 introduced. To Joint Committee on General Law. Hawaii S. 2898 (Author: Wong)

Defines "anabolic steroids"; lists items included in definition. Status: 1/23/92 introduced. 3/3/92 passed Senate. To House. 3/11/92 to House Committee on Health. 3/20/92 from House Committee on Health: Do pass. To House Committee on Judiciary.

\*Illinois H. 3155 (Author: Steczo)

Creates the Sports Agents Registration Act, requires sports agents to register with the Department of Professional Regulation.

Status: 3/31/92 introduced. Kansas S. 234 (Author: Winter)

Enacts the Athletic Association Procedures Act.

Status: 2/13/91 introduced, 4/8/91 passed Senate. To House, 4/9/91 to House Committee on Federal and State Affairs, 4/1/92 from House Committee on Federal and State Affairs: Do not pass.

Maryland H. 504 (Author: Heller)

Repeals a requirement that at least one warning notice regarding anabolic steroids must be posted at each entrance to an athletics facility.

Status: 1/23/92 introduced. 2/27/92 passed House. To Senate. 3/30/92 passed Senate. 3/31/92 to governor.

Maryland S. 1 (Author: Committee on the President)

Makes changes to athlete agent regulations.

Status: 1/8/92 introduced. 2/25/92 passed Senate. To House. 3/6/92 passed House. 3/9/92 to governor. 4/7/92 signed by governor. New Hampshire S. 331 (Author: Hollingworth)

Extends the Sports Gender Equity Study Committee for one year; requires the committee to conduct a statewide survey of secondary, postsecondary and community sports programs to determine whether gender disparities exist in the opportunities, benefits and services that are available.

Status: 1/8/92 introduced, 2/4/92 passed Senate. To House, 4/2/92 passed House. To governor.

Pennsylvania H. 1174 (Author: Petrone)

Relates to wrestling.

Status: 4/17/91 introduced. 11/26/91 passed House. To Senate. 4/7/92 passed Senate as amended. To House for concurrence.

Rhode Island S. 2301 (Author: Bevilacqua)

Relates to the resale of tickets for out-of-state events.

Status: 2/13/92 introduced. To Senate Committee on Judiciary. 4/3/92 from Senate Committee on Judiciary. Do pass.

South Carolina H. 4249 (Author: Waldrop)
Revises the definition of "athletics trainer.

Status: 1/22/92 introduced. 4/2/92 passed House. To Senate.

Tennessee H. 1743 (Author: Rhinehart)

Moves anabolic steroids from Schedule VIII to Schedule III on the list of controlled substances.

Status: 2/4/92 introduced: 3/5/92 passed House. To Senate: 3/30/92 passed Senate as amended. To House for concurrence: 4/2/92 House concurred in Senate amendments.

Wisconsin A. 324 (Author: Brandemuehl)

Relates to authorizing the board of regents of the University of Wisconsin system to deduct contributions from the salaries of football coaches who are eligible and wish to participate in a pension plan.

Status: 4/5/91 introduced, 3/25/91 passed Assembly, To Senate, 3/27/92 passed Senate.

Wisconsin A. 591 (Author: Black)

Relates to the liability of physicians who provide medical care to participants in athletics events.

Status: 10/10/91 introduced, 2/13/92 passed Assembly, To Senate, 3/26/92 passed Senate as amended. To Assembly for concurrence.

### For Trenton State lacrosse goalie, it was love at first shot

By Martin T. Benson The NCAA News Staff

When Trenton State College's Gina Carey saw her first women's lacrosse game, she wasn't parked in the bleachers.

Carey offered more tangible support—as the starting goalkeeper.

In the first lacrosse game she ever saw, the Florence, New Jersey, native had a hard rubber ball fired at her at 70 to 80 miles per hour.

The Lions beat Salisbury State, 22-3, that March day in 1990, as Carey—playing what coach Sharon Goldbrenner calls the sport's most difficult position—made six saves. It was, as they say, the start of something big.

Trenton State went on to make the NCAA Division III Women's Lacrosse Champion-ship semifinals that year, and only a last-second shot by eventual champion Ursinus College prevented the Lions from advancing to the title game.

Goldbrenner said her first thought after that loss was her goalie's frame of mind, but Carey already had turned a negative into a positive - something at which she has become an expert.

#### 'Never again'

"She walked away from it and said it will never happen again," Goldbrenner said.

It didn't. Last year, Trenton State avenged the previous year's defeat by edging Ursinus in the Division III title game, 7-6. When the all-tournament awards were handed out, Carey got the nod at goalkeeper. In two-plus years with Carey in goal, the Lions are 32-4.

How does a goalie with one year's experience lead a team to a national championship? By being a superior athlete in the right place at the right time and having the guts to seize an opportunity when it presents itself.

Carey came to Trenton State in the fall of 1989 as a transfer from Ohio State University, where she was a starter on the field hockey team as a freshman. In her first year, the Lions' field hockey team made it to the Division III championship game. During that tournament, Carcy, who starred in field hockey, basketball and softball at Florence High School in South Jersey, started thinking about joining the majority of her field hockey teammates who also played lacrosse (a sport Florence didn't offer). The previous year's goalkeeper, who had started as a freshman, had recently announced that she wouldn't be returning to the team in the spring because of time conflicts between labs, practices and

Enter Carey.

"I knew that a lot of the moves and the strategy were the same as in basketball, and I knew coach needed a goalkeeper, so I volunteered," she said.

#### Divine intervention

Goldbrenner was so pleased, she suspected divine intervention.

"It was a blessing," she said. "Someone was looking out for me."

Goldbrenner said that about half of her lacrosse starters also are field hockey team members with no precollegiate lacrosse background, so having someone with no experience succeed was nothing new to her. What was new was putting one of those people in goal; but knowing Carey, Goldbrenner expected success.

"We've had a lot of great athletes here and Gina heads the list," she said of the first-team field hockey all-American. "I thought, 'Now that we have Gina in the cage, all we have to do is teach her what to do and she'll do it."

Goldbrenner put assistant coach Lori Jordan, who played goalie for the Lions from 1981 to 1984, in charge of the teaching. Carey said she wouldn't be where she is today if it weren't for her morning sessions with Jordan. The teacher is equally impressed with the pupil.

pupil.

"I've been helping Trenton State goalies for seven years, and Gina has improved faster than anyone else," Jordan said. "I think she's one of the best out there. She's quick to react to the ball wherever it may be, and I know she can get better."

#### All-America

Last year she was good enough to be invited to the national-team trials. This year, Goldbrenner said she is all-America caliber.

As talented as she is physically, Carey may be tougher mentally, something especially important for a goalie. This mental toughness has developed through a series of difficult learning experiences.

She said that in her first year as lacrosse goalie, she was "kind of stunned" when teams would score four or five goals on her, because in field hockey, giving up that many goals meant sure defeat. In lacrosse, however, the player who holds a team to five goals has done a decent job.

"I'm very hard on myself," Carey said. "I had to learn that if they scored on me, it's OK, I just have to start again from point A."

Field hockey also provided some lessons she's used in lacrosse.

The Lions lost, 2-1, in Carey's first field hockey national-championship game (1989),



Trenton State's Gina Carey—a quick study in goal

and Carey, naturally, wasn't happy.

"After that I said 'no more, I'm not going to lose any more of these."

Not only has Trenton State field hockey won two national championships since then, just as Carey promised herself, but the team hasn't lost in the regular season either.

#### Toughest lesson

The toughest lesson of her life came after winning the first field hockey championship in 1990. Carey said that title always will be the most memorable because teammate Terry Doyle, one of her best friends, died a month later after suffering a brain aneurysm while jogging.

"She wanted that championship more than anyone else on that team," Carey said. "It was the only thing she really wanted to achieve and we did it."

Goldbrenner said the experience still affects Carey, but mostly in a positive way.

"I don't think it will ever be completely out of her mind," she said. "It made her really think things through. She collects her thoughts before each game. There's really a feeling of her taking control of the things she can and accepting those she can't."

With her collegiate field hockey career over, Carey has this year and next year left in lacrosse. She knows she already has had the type of college athletics career others only can dream about.

"I'm very happy with what I've accomplished, both as an individual and as a team," she said. "I would think any athlete would want to be in my shoes."

Except maybe when she's in the cage.

### Championships previews



Long Beach State's Brent Hilliard (No. 7), the most outstanding player at last year's championship, leads the top-ranked 49ers into action again this year

Men's volleyball

#### Challengers think defending champion tough, but beatable

**Event:** 1992 National Collegiate Men's Volleyball Championship.

Overview: Defending champion and top-ranked Long Beach State is the odds-on favorite to claim its second consecutive crown. Paced by Brent Hilliard, 1991 tournament most outstanding player, Long Beach State was ranked No. 1 in preseason and has held the spot since. The 49ers' primary competition likely will come from Stanford, No. 2 in the poll, or Cal State Northridge, the only team to beat the 49ers this season. Pepperdine and UCLA, winner of a championships record 13 titles, also could contend. Indiana/Purdue-Fort Wayne, a tournament semifinalist participant a year ago, is the highest-ranked non-West Coast team, claiming the seventh spot in the poll.

**Field:** The championship field will include four teams one each from the West, Midwest and East regions and one selected at large. The West region selection will be the champion of the Western Intercollegiate Volleyball Association, which has been granted automatic qualification.

Dates and sites: The semifinals and championship match will be April 24-25 at Ball State.

Results: Championship results will appear April 29 in The NCAA News.

**Television coverage:** CBS Sports will air the title game tape-delayed on a date in May to be announced.

Championship notes: Long Beach State and Southern California have been the finalists at the past two championships. Southern California won the 1990 meeting....The 1992 championship marks the fourth time Ball State has hosted the event, but the first since 1980....A non-West Coast team has never won the title....The No. 2-ranked team has defeated No. 1 in each of the last two championships.

#### What they are saying

### Ray Ratelle, head coach Long Beach State

Defending champion, currently ranked No. 1

"It's going to be a battle. We're not that strong that we cannot really be prepared and ready to go... We're not strong enough to overpower people. If we get into a situation like we did against (Cal State) Northridge where they just blocked us off the court, we'll be in trouble. We may be the favorite, but that doesn't mean we can be anything less than ready every time we take the court."

#### Ruben Nieves, head coach Stanford

1989 runner-up, currently ranked No. 2

"I like the way we've played; I like the way we've improved all year long. As of right now, we have a lot of momentum going into the postseason. I do think that Long Beach (State) is the clear favorite. They've been the best team in the country all year, and it would take a major upset to keep them from winning (the title)."

#### Al Scates, head coach UCLA

13-time champion, currently ranked No. 5

"Long Beach (State) has been No. 1, they have the best hitter in the country in Brent Hilliard and they've been way above everyone else, but they are beatable. They beat us early in the year, but we're a much better team than we were when we played them. We had an excellent March and are playing very well. If we get in (the tournament), we have an excellent shot at winning."

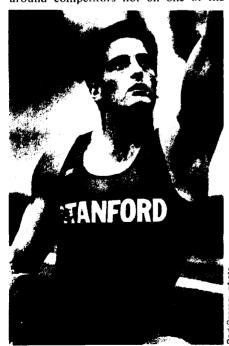
Men's gymnastics

### Trophy contenders include title strangers

**Event:** 1992 National Collegiate Men's Gymnastics Championships.

Overview: A year ago, Oklahoma ended a 12-year drought by claiming the national team title. Stanford, Brigham Young and Ohio State hope to follow Oklahoma's lead. As the Nos. 1, 2 and 4 teams in the top-20 poll, respectively, they have won only one title combined—the Buckeyes won the 1985 crown. If any of the three teams are to end their championships dry spells, they will have to get by Nebraska and Penn State.

Field: Four teams and the top five allaround competitors not on one of the



Tim Ryan and his Stanford teammates hope to improve on the Cardinal's fifth-place showing last year. The Cardinal, ranked No. 1 this season, is searching for its first team title in the championships.

qualifying teams, plus the top five individuals in each event who are not already qualified on a team or as an all-around competitor, will advance from the East and West regional meets to the championships.

Dates and sites: Regional competition will be conducted April 11 at Iowa (East regional) and New Mexico (West regional). The championships will be April 23-25 at Nebraska.

Results: Championships results will appear April 29 in The NCAA News.

Championships notes: Nebraska has placed first or second 11 of the past 13 championships.

#### What they are saying

### Greg Buwick, head coach Oklahoma

Defending champion

"I expect Stanford, Ohio State and Nebraska to be right there, and I wouldn't count Minnesota out—they're an excellent team."

### Randy Jepson, head coach Penn State

1991 runner-up, nine-time champion

"There are obviously a few teams that have scored very high this year—Nebraska, Stanford and Ohio State come to mind. Those teams would have to be considered out in front. But you can't count out teams that have proven in the past that they can compete at a high level—Minnesota and us, for example. I think the competition will be very interesting."

#### Sadao Hamada, head coach Stanford

Currently ranked No. 1

"We've been in this position (ranked No. 1) before. This year we're looking to capitalize on it. I think we're a lot stronger and more mature than we were last year (the Cardinal finished fifth)."



Hope Spivey, last year's champion in the floor exercise and all-around competition, gives Georgia hopes for a team title

Women's gymnastics

#### Top-ranked Utah, Georgia set for showdown

**Event:** 1992 National Collegiate Women's Gymnastics Championships.

Overview: Utah and Georgia have occupied the Nos. I and 2 spots in the top-20 rankings for much of the season. Utah, which finished second a year ago, holds a slim .10 margin over the Lady Bulldogs third a year ago—in the rankings.

Field: The championships field will consist of 12 teams, as well as 12 individual all-around competitors who are not on a qualifying team. Regional competition will involve seven teams and seven additional all-around competitors at each of five sites. The team and all-around winner from each region will receive an automatic berth in the national championships, and the remaining teams and all-around competitors will qualify at large on the basis of their national qualifying scores.

**Dates and sites:** Regional competition will be conducted April 11. The championships will be April 24-25 at Minnesota.

**Results:** appear April 29 in The NCAA News.

**Championships notes:** Utah, Georgia and Alabama are the only teams to win a national title.

#### What they are saying

### Greg Marsden, head coach Utah

Six-time champion, currently ranked No. 1

"We're in a difficult situation right now. We've had a great season, broken just about every record you can break and our average attendance has been about 12,000. Our only downer is that we lost our top recruit (Suzanne Metz) and one of our top all-around performers (Shelly Schaerrer). We're compromised. Fortunately we've got more depth than we've had the last two years, so we're going to be able to continue to field a very strong team. With our situation, though, I'd have to put Georgia in the driver's seat."

#### Jim Turpin, head coach Oregon State

Currently ranked No. 3

"We're in pretty good shape. We've been consistent all year long, and we're certainly looking forward to going to nationals. Last year we were a little nervous, but a majority of the team is back, and I think that will work to our advantage."



### Champs on ice

Lake Superior State celebrated its second Division I Men's Îce Hockey Championship title after defeating Wisconsin, 5-3, April 4 in Albany, New York. Attendance for the championship game at Knickerbocker Arena was 12,891. Lake Superior State also won the Division I title in 1988.

### 1991-92 NCAA championships dates & sites

#### Fall

#### **Cross country**

	— Men's —
Division I champion	University of Arkansas, Fayetteville
Division II champion	University of Massachusetts, Lowell
Division III champion	University of Rochester
	— Women's —
Division I champion	Villanova University
Division II champion	California Polytechnic State University, San Luis Obispo
Division III champion	University of Wisconsin, Oshkosh

#### Field hockey

Division I champion	Old Dominion University
Division III champion	-Trenton State College

#### Football

Division I-AA champion	Youngstown State University
Division II champion	Pittsburg State University
Division III champion	Ithaca College

#### Soccer

— Men's -	_
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Division I champion	University of Virginia	
Division II champion	Florida Institute of Technology	
Division III champion	University of California, San Diego	
— Women's —		
Division I champion	University of North Carolina, Chapel Hill	
Division II champion	California State University, Dominguez Hills	
Division III champion	Ithaca College	

#### Volleyball

— Women's —	
Division I champion	University of California, Los Angeles

#### Division II champion West Texas State University Washington University (Missouri) Division III champion

#### Water polo

National Collegiate Champion University of California, Berkeley

#### Winter

#### **Basketball**

#### — Men's—

Division I champion	Duke University
Division II champion	Virginia Union University
Division III champion	Calvin College
— Wo	omen's —
Division I champion	Stanford University
Division II champion	Delta State University
Division III champion	Alma College

#### **Fencing**

#### - Men's and Women's -

National Collegiate Champion	Columbia University/Columbia
•	University-Barnard College

#### **Gymnastics**

50th championships_	— <b>Men's —</b> University of Nebraska, Lincoln	4/23-25/92
	— Women's —	
11th	St. Paul Civic Center,	4/24-25/92
championships	St. Paul, Minnesota	
	(University of Minnesota,	
	Twin Cities, host)	

#### Ice hockey

— men's —	
Division I champion	Lake Superior State University
Division III champion	State University College at Plattshurgh

#### Rifle

#### - Men's and Women's -

National Collegiate Champion West Virginia University

#### Skiing

#### — Men's and Women's —

National Collegiate Champion University of Vermont

#### Swimming and diving

#### — Men's —

Division I champion	Stanford University	
Division II champion	California State University, Bakersfield	
Division III champion	Kenyon College	
	— Women's —	
Division I champion	Stanford University	
Division II champion	Oakland University	
Division III champion	Kenyon College	

#### Indoor track

Division I champion	University of Arkansas, Fayetteville		
Division II champion	St. Augustine's College		
Division III champion	University of Wisconsin, La Crosse		
— Women's —			
Division I champion	University of Florida		
Division II champion	Alabama A&M University		
Division III champion	Christopher Newport College		

#### Wrestling

Division I champion	University of Iowa
Division II champion	University of Central Oklahoma
Division III champion	State University College at Brockport

#### Spring

#### Baseball

Division I, 46th	Rosenblatt Municipal Stadium, Omaha, Nebraska (Creighton University, host)	5/29-6/6/92
Division II, 25th	Paterson Stadium, Montgomery, Alabama (Troy State University, host)	5/23-30/92
Division III, 17th	C.O. Brown Field, Battle Creek, Michigan (Albion College, host)	5/21-26/92

#### Golf

— Men's —		
Division I, 95th	University of New Mexico	6/3-6/92
Division II, 30th	Carolina Country Club, Spartanburg, South Carolina (Wofford College, host)	5/19-22/92
Division III, 18th	Site to be determined	5/19-22/92
11th championships	— Women's — Arizona State University, Karsten Golf Course, Tempe, Arizona	5/27-30/92

	Lacrosse	
Division I, 22nd	— <b>Men's</b> — University of Pennsylvania	5/23/92 and 5/25/92
Division III, 13th	University of Pennsylvania	5/24/92
National Collegiate, 11th	Women's Lehigh University	5/16-17/92
Division III, 8th	Lehigh University	5/16-17/92
	Softball	
Division I, 11th	Amateur Softball Association Hall of Fame Stadium, Oklahoma City, Oklahoma (University of Oklahoma, host)	5/21-25/92
Division II, 11th	Johnson County Girls Athlete Association Softball Complex, Shawnee, Kansas (Missouri Intercollegiate Athletic	5/15-17/92

Division III, 11th Central College (lowa)

5/14-17/92

Tennis			
— Men's —			
Division I, 108th	University of Georgia	5/15-24/92	
Division II, 30th	University of Central Oklahoma	5/8-14/92	
Division III, 17th	Emory University	5/14-21/92	
•	— Women's —		
Division I, 11th	Stanford University	5/13-21/92	
Division II, 11th	West Texas State University	5/1-7/92	
Division III, 11th	Kalamazoo College	5/12-18/92	

#### **Outdoor track**

	— Men's —	
Division I, 71st	University of Texas at Austin	6/3-6/92
Division II, 30th	Angelo State University	5/28-30/92
Division III, 19th	Colby College	5/27-30/92
	— Women's —	
Division I, 11th	University of Texas at Austin	6/3-6/92
Division II, 11th	Angelo State University	5/28-30/92
Division III, 11th	Colby College	5/27-30/92

#### Volleyball

	— mens —	
23rd	Ball State University	4/24-25/92
championship		

### Men's basketball all-America squads selected

#### **National Association** of Basketball Coaches/ Kodak All-America (Division I)

First team - Christian Laettner, Duke, Shaquille O'Neal, Louisiana State; Jim Jackson, Ohio State; Harold Miner, Southern California; Bobby Hurley,

Second team --- Alonzo Mourning, Georgetown; Byron Houston, Oklahoma State; Don MacLean, UCLA; Todd Day, Arkansas; Anthony Peeler, Mis-

Third team - Calbert Cheaney, Indiana; Adam Keefe, Stanford; Tom Gugliotta, North Carolina State; Allan Houston, Tennessee; Lee Mayberry, Arkansas.

#### **Associated Press** (Division I)

First team - Christian Laettner, Duke; Shaquille O'Neal, Louisiana State; Jim Jackson, Ohio State: Harold Miner, Southern California; Alonzo Mourning, Georgetown.

Second team Walt Williams, Maryland; Byron Houston, Oklahoma State; Don MacLean, UCLA; Anthony Peeler, Missouri; Adam Keefe, Stanford,

Third team Todd Day, Arkansas; Bobby Hurley, Duke; Malik Sealy, St. John's (New York); Calbert Cheaney, Indiana; Lee Mayberry, Arkansas.

### Laettner sweeps awards

Duke's Christian Laettner completed a sweep of college basketball's major awards April 8 when he was honored as winner of the 16th annual John R. Wooden Award.

Laettner, a 6-foot-11 senior, also recently received the Adolph F. Rupp Trophy, the award named for the late University of Kentucky coach, as The Associated Press' player of the year and the men's Naismith Award.

Laettner and the Blue Devils advanced to the Final Four in each of his four years with the team. He holds the record for most tournament games played and is the leading scorer in tournament history.



Laettner

UCLA; Calbert Cheaney, Indiana

#### **United Press** International (Division I)

First team Jim Jackson, Ohio State; Harold Miner, Southern California, Christian Laettner, Duke; Alonzo Mourning, Georgetown; Shaquille O'Neal, Louisiana State.

Second team --- Walt Williams, Maryland; Grant Hill, Duke; Byron Houston, Oklahoma State; Anthony Peeler, Missouri; Malik Sealy, St. John's (New

Third team - Todd Day, Arkansas; Bobby Hurley, Duke; Adam Keefe, Stanford; Don MacLean,

#### U.S. Basketball **Writers Association** (Division I)

First team Christian Laettner, Duke; Shaquille O'Neal, Louisiana State; Alonzo Mourning, Georgetown; Jim Jackson, Ohio State; Harold Miner, Southern California.

Second team Byron Houston, Oklahoma State; Don MacLean, UCLA; Walt Williams, Maryland; Malik Sealy, St. John's (New York); Anthony Peeler,

#### **National Association** of Basketball Coaches/ Kodak All-America (NABC Divisions II/III) Division II

First team - Eric Manuel, Oklahoma City\*; Lambert Shell, Bridgeport; John Pierce, David Lipscomb; Tony Smith, Pfeiffer; Phil Cartwright, Nebraska-Omaha

Second team - Kenny Toomer, California (Pennsylvania); Randy Stover, Philadelphia Textile; Darrin Robinson, Sacred Heart; Jerry Meyer, David Lipscomb; Chris White, South Dakota State.

Third team - George Gilmore, Chaminade; Tom Schurfranz, Bellarmine, Bert Brisbane, Pace; Ulysses Hackett, South Carolina-Spartanburg; Scott Guldseth, North Dakota.

#### Division III

First team Andre Foreman, Salisbury State; Chris Fite, Rochester; Chris Greene, Claremont-Mudd-Scripps; Will Lasky, Franklin and Marshall; Andy Moore, Muskingum; Jim Pierrakos, Babson; Russell Turner, Hampden-Sydney; T. J. Van Wie, Wisconsin-Platteville.

Second team—Stan Aukamp, Wooster; John Daileanes, Colby; Jeff deLaveaga, Cal Lutheran; Everett Foxx, Ferrum; Wade Gugino, Hope; Steve Honderd, Calvin; Mike Smith, Hamilton. \*Includes NAIA players

### Staley, Joseph head women's basketball all-America teams

#### Women's Basketball Coaches Association/ Kodak All-America (Division I)

Shannon Cate, Montana; Dena Head, Tennessee; MaChelle Joseph, Purdue; Rosemary Kosiorek, West Virginia; Tammi Reiss, Virginia; Susan Robinson, Penn State; Frances Savage, Miami (Florida); Dawn Staley, Virginia; Sheryl Swoopes, Texas Tech; Val Whiting, Stanford.

#### Women's Basketball **News Service** (Division I)

First team MaChelle Joseph, Purdue; Shannon Cate, Montana; Shantel Hardison, Louisiana Tech; Dena Head, Tennessee; Rosemary Kosiorek, West Virginia; Tammi Reiss, Virginia; Frances Savage, Miami (Florida); Dawn Staley, Virginia; Sheryl Swoopes, Texas Tech; Val Whiting, Stanford.

Second team Charlotte Banks, Mississippi; Sarah Behn, Boston College; Heather Burge, Virginia; Janice Felder, Southern Mississippi; Cinetra Henderson, Texas; Jessie Hicks, Maryland; Tracy

Lis, Providence: Trisha Stafford, California: Nicole Wilkett, Arkansas State; Marsha Williams, South Carolina.

Third team Karen Alcorn, Utah; Linda Burgess, Alabama; Kieisha Garnes, San Diego State; Jeannie Hebert, Miami (Florida); Trise Jackson, Long Beach State; Karen Jennings, Nebraska; Melissa King, Santa Clara; Kris Kugel, Creighton; Lisa Leslie, Southern Cal; Sonja Tate, Arkansas State.

#### Freshman teams

First team Niesa Johnson, Alabama; Maureen Holohan, Northwestern, Andrea Nagy, Florida International; Darlene Saar, George Washington; Shelly Sheetz, Colorado.

Second team Angela Aycock, Kansas; Angie Guffy, Oklahoma; Kim Hughes, Cal State Fullerton; Charlotte Smith, North Carolina; Falisha Wright, San Diego State.

Third team - Markita Aldridge, North Carolina-Charlotte; Barb Franke, Wisconsin; Rebecca Lobo, Connecticut; Amy Sherry, Kent; Christi Timmons, South Carolina.

#### Special honors

Player of the year MaChelle Joseph, Purdue Freshman of the year Niesa Johnson, Alabama Coach of the year Van Chancellor, Mississippi

#### Staley takes two of women's major honors

Virginia's Dawn Staley again has claimed two of the top individual awards in women's collegiate basketball.

For the second straight year, the senior guard has won the Naismith Award as college basketball's top woman player. She also is the Women's Basketball Coaches Association's repeat selection as Division I player of the year.

The 5-foot-5 Staley is Virginia's all-time leading scorer. She holds school and Atlantic Coast Conference records for assists

Virginia was ranked No. 1 for most of the past season, but the Cavaliers were defeated by eventual champion Stanford in the semifinals of the Division I Women's Basketball Cham-

In 1991, Staley led Virginia to the championship game of the Women's Final Four, where the Cavaliers lost to Tennessee in the tournament's only overtime title game. She also was honored last season as Sports Illustrated's player of the year and as the Honda-Broderick Award winner.



Staley

#### Administrative Committee minutes

1. Acting for the NCAA Council, the Administrative Committee:

a. Appointed Scott McCain, University of California, Berkeley, and John Hansen, Valdosta State College, to the Men's and Women's Tennis Committee, replacing Alan Cummings, Stanford University, resigned from the committee, and Robert H. Moore, no longer at a member institution, respec

b. Authorized NCAA Executive Director Richard D. Schultz and NCAA President Judith M. Sweet to appoint the individuals to serve on a gender-equity task force after consultation with appropriate constituent

c. Received a recommendation by the Special Committee to Review NCAA Legislative Procedures regarding the Council study of its waiver authority as specified in 1992 Convention Proposal No. 117; directed the staff to develop additional options in that regard for review by the Council in its April meeting, at which time the Council will determine any additional steps that it wishes to take in that study.

d. Agreed to modify the student-athlete statement to accommodate the possibility. that track and field may be added to the Association's drug-testing program next

the Administrative Committee:

a. Referred to the executive director a request by the Committee on Women's Athletics that expenses be paid for a member of that committee to address the Division I-AA athletics directors at a meeting in May in Dallas.

b. Appointed Leila Withers, Southern University, Baton Rouge, as an additional member of the Special Advisory Committee for Women's Corporate Marketing.

c. Approved the appointment of Ronald H. Walker, Korn-Ferry International, Washington, D.C., to the board of directors of the NCAA Foundation.

3. Report of actions taken by the executive director per Constitution 4.3.2. a. Acting for the Council:

(1) Granted a request by Georgetown



University to replace on a temporary basis a countable coach in women's volleyball under the provisions of Bylaw 11.7.1.1.1.2.

(2) Granted waivers per Bylaw 14.8.6.1-(b) to permit student-athletes from 28 institutions to participate in tryouts leading directly to qualification for participation in the Olympic Games (swimming and diving,

(3) Granted waivers per Bylaw 14.8.6.1-(c) to permit student-athletes from 39 institutions to participate in competition involving national teams in field hockey, gymnastics, icc hockey, lacrosse, soccer, swimming and diving, track and field, water polo, and wrestling.

(4) Granted waivers per Bylaws 14.8.6.1-(d) and 14.8.6.2-(b) to permit student-athletes from various institutions to participate in the 1992 State Games of Oregon, Cowboy State Games (Wyoming), New Mexico State Games and Star of the North Summer Games (Minnesota).

(5) Granted a waiver per Bylaw 14.9.1.1-(a) to exempt a student-athlete from the minimum satisfactory-progress requirements

(6) Granted waivers per Bylaw 16.13.1 to permit institutions to provide incidental expenses in these situations:

(a) To student-athletes to attend funerals of members of the student-athletes' families (b) To student-athletes to attend the funeral of the father of two former student-

(c) To student-athletes to attend the funeral of a coach.

(d) To student-athletes and former student-athletes to attend recognized events at which they would be honored.

(e) lo student-athletes to rent tuxedos to wear at recognized events at which they would be honored.

(f) To provide flowers to a student-athlete recuperating from surgery.

(g) To provide travel expenses for siblings of a student-athlete to visit the studentathlete while he was experiencing severe psychiatric problems

4. Acting for the Executive Committee:

(a) Approved a recommendation by the chair of the Division III Championships Committee to permit all "A qualifiers" to participate in the 1992 Division III Men's Swimming Championships even though doing so would mean that the limit on the size of the field for that championship would be exceeded: directed that the language governing qualifying procedures be revised appropriately to deal with this type of situation in the future.

(b) Approved a recommendation by the Men's and Women's Tennis Committee that West Texas State University serve as host institution for the 1992 Division II Women's Tennis Championships

### Three West Virginians head rifle all-Americas

Three members of nationalchampion West Virginia University's men's and women's rifle team, including individual titlists Tim Manges and Ann-Marie Pfiffner, lead the smallbore and air rifle all-America teams announced by the National Rifle Association.

Manges, who won in smallbore, and Pfiffner, who repeated as air rifle champion, appear on the first-team all-America lists for both smallbore and air rifle. They were joined on the lists by teammate Joseph Pishock.

Other Mountaineer shooters carning first-team honors were Eric Uptagrafft for smallbore and Pam Stalzer for air rifle.

Championships runner-up Alaska Fairbanks placed Jennifer O'Neal on both first teams. Three other Alaska Fairbanks shooters also earned first-team

Following is the complete NRA all-America lists:

#### SMALL RORE

First team Tanya Brown, Tennessee Tech; Cory Brunetti, Alaska Fairbanks; Mike Goehle, Alaska Fairbanks; Jeff Jock, Canisius; Tim Manges, West Virginia; Stephen Mo-

rabito. Tennessee Tech: Jennifer O'Neal, Alaska Fairbanks; Ann-Marie Pfiffner, West Virginia; Joseph Pishock, West Virginia; Eric Uptagrafft, West Virginia.

Second team ... John Campbell, Navy; Lance Goldhahn, Murray State; Elizabeth Herzman, Murray State; Duncan Lamb, Army; Robin McCall, Ohio State; James Meger, Air Force; Garett Smith, West Virginia, Pam Stalzer, West Virginia; Shawn Wells, Jacksonville State; Mark Williams, Alaska Fairbanks.

Honorable mention Kenneth Benyo, Widener; Tim Myers, Alaska Fairbanks,

#### AIR RIFLE

First team Troy Bassham, UTEP: Lisa Hanson, Alaska Fairbanks: George Korol Jr., Navv; Tim Manges, West Virginia: James Meger Air Force; Jennifer O'Neal, Alaska Fairbanks; Ann-Marie Pfiffner, West Virginia; Joseph Pishock, West Virginia; Pam Stalzer, West Virginia; Christa Tinlin, Xavier (Ohio)

Second team Cory Brunctti, Alaska Fairbanks: John Campbell. Navy; Jean Foster, West Virginia; Mike Goehle, Alaska Fairbanks; Lance Goldhahn, Murray State: John Hays, Texas A&M; Doug Herr, Citadel; Joseph Madrid, Navy; Tim Myers, Alaska Fairbanks; Garett Smith, West Virginia.

Honorable mention Diana Muth, Murray State; Eric Uptagrafft, West Virginia.

### Baseball statistics

Men's Division I individual leaders Through April 12	Team leaders_
EATTING	Md - Bail County   26   917   345   376
STOLEN BASES   CMinimum 6 made   CL   G   SB   SBA   AVG	6. UC Santa Barb 37 990 418 38 974 7. Miami (Fla.) 36 974 397 38 973 8. Iexas 1ech 42 1064 407 42 972 9. Texas 42 1095 455 45 972 10. Duke 39 992 403 41 971 11. Georgia 34 890 366 38 971 12. Auburn 35 891 365 39 970 13. South Ala 36 969 412 43 970  SCORING  1. Wichita St 35 993 1123 2. Western Caro 46 511 11 11 3. Delaware S1 22 224 10 18 4. Md. Balt. County 26 259 996 5. Delaware 27 268 993 6. Oklahoma St 39 97 7. Indiana 37 350 946 9. Virginia Tech 32 291 909 10. Miami (Fla.) 36 325 903 11. Air Force 32 286 894 12. Cal St. Fullerton 39 348 892 13. Iona 17 150 882
1. Jamie Wolkosky, North Caro St   SR   27   340   1.06   14   1.06   14   2.14   1.06   14   2.14   1.06   14   2.14   1.06   1.06   14   2.14   1.06   1	11. Air Force 32 286 8.94 12 Cal St. Fullerton 39 348 8.92 13. Iona 17 150 8.82  WIN-LOSS PERCENTAGE  WIN-LOSS PERCENTAGE  WIN-LOSS PERCENTAGE  2 Miami (Fla.) 31 5 0 0.861 3 Clemson 36 6 0 0.857 4 Hawaii 29 6 0 0.857 5 St. John's (N.Y.) 17 4 0 0.810 6 Md - Balt County 21 5 0 0.806 7 South Ala 29 7 0 0.806 7 South Ala 29 7 0 0.806 9 North Caro. St. 34 9 0 0.791

### Softball statistics

Women's Division I ind	Team leaders	
PATTING		BATTING
RATTING	Care   Company   Care	BATTING
10. Brenda Dawson, Northeast La       SR       41       32       34       0.78         11. Kathy McLain, Cleveland St.       SR       13       10       10       0.07         12. Trisha Fox, N. CCharlotte       SR       33       23       24       0.70         13. Lydia Keresztesi, Toledo       SR       33       22       23       0.67         14. Julie Garcia, New Mexico       SR       43       28       34       0.65         15. Kim Cass, N. CAsheville       JR       30       19       21       0.63	1. DeDe Weiman, UCLA 2. Shannon Downey, Boston U. JR 3. Shannon Downey, Boston U. JR 3. Michelle Corrigan, Canisius 3. Michelle Carrigan, Canisius 3. Michelle Corrigan, Canisius 3. Michelle Carrigan, Canisius 3. Miche	10. Eastern Mich
1. Kyla Hall, Southwestern La	12. Beth Keylon, Tennessee Tech S0 21 140 0 160 8.0 4 Michelle Fagnant. Holy Cross SR 16 7 0 44 13 Karen Sheqirove, Missouri SR 24 150.1 168 7.8 5 Maureen Shea, Iona SR 21 9 0.43 14 Stephani Williams, Kansas S0 26 157.2 176 7.8 6 Darleen Anderson, Iona FR 21 8 0.38 14 Stephani Williams, Kansas S0 26 157.2 176 7.8 6 Darleen Anderson, Iona FR 21 8 0.38 12 10 0.34 12 12 12 12 12 12 12 12 12 12 12 12 12	3 LIU-Brooklyn 17 105 6 18 4 Rider 21 128 6 10 5 San Diego 24 138 5 75 6 Hofstra 19 108 5 68 7 East Caro 42 232 5 52 8 Northern Iowa 37 204 5 51 9 Massachusetts 25 137 5 43 10 Providence 30 160 5 33 11 Florida St 56 293 5 23
Region   R	S Rebecca Aase, Florida St. SO 28 165 2 22 0 1.000   TRIPLES    5 Paige Lauby, North Caro. SO 34 192 0 22 6 0.786   (Minimum 2)   CL G NO AVG    7 Tiffany Boyd, Cal St. Fullerton JR 30 171.1 21 5 0.808 1. Barbara Marean, Massachusetts SR 25 11 0.44    8 Susie Parra, Arizona SO 23 156.0 20 2 0.909 2 Laura Novotny, Northern Iowa JR 33 9 0.27    8 Susie Parra, Arizona SO 23 156.0 20 2 0.909 3 Lesile Sampson, Canisius JR 19 5 0.26    8 Caroline Lauer, Northeast La FR 45 236.2 20 15 0.571 3. Crystal Boyd, Hofstra SO 19 5 0.26    11 Kathy Blake, Cal St. Northridge FR 28 155.0 19 4 0.826 5 Janna Venice, Connecticut JR 25 6 0.24    12 Beverly Smith, North Caro. SO 29 176.1 19 6 0.760 6 Lisa Myers, Delaware FR 22 5 0.23    13 Hinchelle Hall, Coastal Caro. JR 32 197.2 19 9 0.679 6 Damelle Yearick, Manhattan SO 22 5 0.23    14 Jennifer Mortensen, Texas A&M FR 39 200.1 19 10 0.655 8 Meredith Jennings, Boston U. SR 18 4 0.22    15 Michelle Granger, California JR 26 165.1 18 7 0.720 9 Ellen Dreska, Rhode Island SR 19 4 0.21    15 Cindy Schneller, Hawaii. SR 35 215.1 18 15 0.545 10 Andrea Boark, Tennessee Tech. JR 29 6 0.21	Name

### Baseball statistics

Men's Division II individual leaders Through April 6	Team leaders
EARNED-RUM AVERAGE   CL   G   AB   AVG   CL   G   AB   AVG   CM   AVG   CL   G   AVG   AVG   AVG   CL   G   AVG   A	BATTING
34 Jason Breslin, Ducens (N.Y.)	7. Cal St. Hayward 34 840 406 49 962 8 S.C. Spartanburg 24 599 274 35 961 9. Columbus 33 749 295 42 961 10. New Haven 5 120 52 7 961 11. Cal St. Dom Hills 30 749 341 45 960 12. Mansfield 22 446 173 26 960 13. Catawba 28 666 284 40 960 SCORING G R AVG.  SCORING G R AVG.  1. Lock Haven 5 49 980 285 950 295 2934 295 950 285 295 295 295 295 295 295 295 295 295 29
MOST SAVES   MOST SAVES   MOST SAVES   MOST VICTORIES   CL G   P W L PCT   (Minimum 2)   TRIPLES   CL G   NO AVG   CL C   CL C	12 Catawba   28   232   8.29   13. New Haven   5   41   8.20

### Softball statistics

Women's Division II indiv	idual leaders Through April 6	Team leaders
BATTING	EARNED-RUN AVERAGE HOME RUNS	BATTING
C2 0 ab/game and 10 at bats  CL G AB H AVG.	Minimum 15 innings   CL G	1 New Haven 15 400 148 370 2 Bentley 6 179 66 369 3 Assumption 22 529 195 369 4 Fla. Southern 36 967 343 355 5 Sacred Heart 14 359 126 351 6 Longwood 15 413 143 346 7 Cal St Hayward 33 909 314 345 8 Caiif (Pa) 22 608 210 345 9 Mo. Southern St 31 774 264 341 10 Kutztown 17 475 161 339 11 Elon 35 988 331 335 12 Keene St 16 448 150 335 13 Hampton 24 646 216 334
15 Colleen Steinnagel, New Haven SR 15 49 24 490 16 Jennifer Lowerre, LIU-C W Post SO 12 37 18 486 17 Kristin Reynolds, Ky Wesleyan FR 19 59 28 475 18 Kris Kisling, Assumption SR 22 64 30 469 19 Meeghan Coftey, Merrimack SO 16 43 20 465 19 Becky Van Ort, Sacred Heart SR 14 43 20 465 21 Michelle Shannon, Calit (Pa.) JR 22 71 33 465 22 Heather O'Keefe, Stonehill SR 10 28 13 464 23 Wendy Womer, Millersville SR 9 26 12 462 24 D. Ruhstarfer, S.C. Spartanburg JR 27 89 41 461 25 Sharyl Loose, Hillsdale SR 15 50 23 460 26 Angie Hopkins, Augustana (S.D.) SD 26 87 40 460 27 Brandi Hardin, Carson-Newman SR 24 74 34 459 28 Kristy Cruce, NM Highlands SD 19 53 24 453	16 C. Brown, Cal St. Bakersfield       SR       19       97.2       13       8       0.57       16. Kathleen Kueny, Morningside       JR       20       3       0.15         17 Renee Goodner, Carson-Newman       JR       13       82.2       15       7       0.59       17. Angela Wagner, Mankato St.       SO       21       3       0.15         18 Alcia Zinner, UC Riverside       SO       16       91.1       24       8       0.61       18. Tammy, Dial, Livingston       SR       29       4       0.14         19 Iricia Matison, Mansfield       FR       6       45.0       9       4       0.62       19. Laura Marks, Longwood       SR       15       2       0.13         20 M. Morris, S.C. Spartanburg       JR       12       85.2       19       8       0.65       19. Anne Moe, Northeast Mo. St.       JR       15       2       0.13         21 Deann Ford, Chapman       JR       15       82.1       23       8       0.67       19. Anne Moe, Northeast Mo. St.       JR       15       2       0.13         22 Tracey Tyler, Bridgeport       JR       15       82.1       23       8       0.68       (Minimum 4)       CL       G       G         24 Renee	Cal St. Bakersfield
28 Laurie Frazier, Bentley JR 6 24 11 458 29 Kristy Gruce, N.M. Highlands SO 19 53 24 453 30 Angie Padon, Elon SR 34 105 47 448 31 Kim Slauenwhite, Keene St SR 15 47 21 447 32 Velma Degree, Elon SO 34 99 44 444 32 Trina Amlett, Shaw JR 18 36 16 444 32 Sandy Goodner, Mo Western St SR 13 36 16 444 32 Elizabeth Grizzell, Shepherd FR 7 18 8 444	31 Lisa Kontek, Lewis JR 9 55.2 14 7 0.88 7 Breinda bergutist, Minit Juniin JR 6 7 1.17 32 Missy Durante, Valdosta St. JR 19 85.1 49 11 0.90 9. Amy Ulssenske, Clarion JR 6 7 1.17 33 Susan Johnson, Neb-Kearney SR 16 77.1 15 10 0.91 10. Charlotte Wiley, Cal St Hayward SR 32 37 1.16 34 Sue Kunkle, Calif (Pa.) SO 13 61.2 21 8 0.91 10. Dawn Wilson, Newberry SR 34 39 1.15 35 Julie Astrachan, UC Davis JR 11 77.0 11 10 0.91 12. Sue Pranulis, Keene S1 SD 16 18 1.3 35 Julie Astrachan, UC Davis JR 11 77.0 11 10 0.91 12. Sue Pranulis, Keene S1 SD 16 18 1.3 46 Françine Scaragig, Molloy SD 12 13 1.08 55 TRIKEOUTS (PER SEVEN INNINGS) 5 College Steinpage, New Haven SR 15 16 1.07	1. UC Davis 26 539 211 21 973 2. Bloomsburg 18 300 97 15 964 3. Lewis 31 573 286 37 958 4. Mississippi-Women 38 759 304 47 958 5. Cal St. Bakersfield 44 906 375 58 957 6. Carson-Newman 24 437 157 27 957
STOLEN BASES     G   SB   SBA   AVG		
3. Delores Bulgin, Shaw JR 18 26 31 1.44 4 Trina Amlett, Shaw JR 18 25 27 1.39 5 Sherry Howell, Eckerd JR 28 31 31 1.11 6 Denise Patrick, Molloy SO 12 13 15 1.08 7 Dee Henningsen, Wayne St (Neb.) JR 29 31 35 1.07 8 Eliza Bartolo, Florida Tech FR 30 30 32 1.00 8 Karen Jorgensen, Molloy SR 12 12 13 1.00 8 Elizabeth Grizzell Shepherd FR 7 7 7 1.00 11 Laura Perek, Southern Ind SO 22 20 20 0.91 12 Monica Martinez, Barry SO 31 26 29 0.84 13 Kathleen Cleary, St Michael's SR 6 5 5 0.83 14 Tina Shie, New Haven JR 15 12 12 0.80 15 Lorie Erie, Kutzlown FR 17 13 0.76	7. Renée Goodner, Carson-Newman. JR 13 82 2 89 7.5 8. Rébecca Bradshaw, Hampton S0 16 910 96 7.4 9. Christine Gombotz, Quinnipiac JR 7 47.0 49 7.3 10. Kim Page, Merrimack S0 8 49.0 51 7.3 11. Tonya Ackerley, American Int'l SR 9 48.0 48 7.0 12. Julie Espe, Minn-Duluth SR 3 15.0 14 6.5 13. Nikki Stoddard Tenn-Martin JR 14 79.0 73 6.5 14. Julie Astrachan UC Davis JR 11 77.0 71 6.5 15. Kim Wivell, Shepherd S0 4 19.0 17 6.3 16. Kathleen Kiley, New Hamp Col S0 6 3 0.50 15. Kim Wivell, Shepherd S0 4 19.0 17 6.3 16. Kathleen Kiley, New Hamp Col S0 6 3 0.50 17. Kim Wivell, Shepherd S0 4 19.0 17 6.3 18. Kim Wivell, Shepherd S0 4 19.0 17 6.3 19. Julie Gengler, Wayne S1 (Neb.) JR 31 13 0.42 10. Katrina Marshall, Mo Southern S1 JR 30 12 0.41 11. Jill Gengler, Wayne S1 (Neb.) JR 29 12 0.41 11. Jill Gengler, Wayne S1 (Neb.) JR 29 12 0.41 11. Jill Gengler, Wayne S1 (Neb.) JR 29 12 0.41	SCORING   R AVG   AVG
MOST SAVES   CL   G   IP   ERA   SV	1 U Anderson, Mississippi-Women. SR 38 221 0 30 8 0 789 TRIPLES 2 Andrea Clarke, Mu Southern St. S0 19 1080 17 0 1 1000 (Minimum 2) CL G NO AVG 3 Jenni Smith, Wayne St. (Mich.) JR 22 126 0 16 6 0 727 1 Laurie Frazier, Bentley JR 6 2 0.33 4 Kristine Karr, Cal St. Bakersfield S0 20 130.1 15 3 0.833 2 Velma Degree, Elon. S0 34 11 0.32 4 Sue French, Elon. FR 18 120 0 15 3 0.833 3 Kim Wivell, Shepherd S0 7 2 0.29 6 Donna Leigh, Elon. JR 17 114.1 14 3 0.824 4 Melissa Punch, Cal St. Dom Hills JR 32 8 0.25 6 Anne Ibarra, Cal St. Dom Hills SR 24 131 0 14 7 0.667 4 Christine Cole, St. Mochael's JR 8 2 0.25 8 Candy Carrico, Fla. Southern SR 16 92 1 12 2 0.857 6 Angela Lutz, Millersville. JR 9 2 0.22 8 Lisa Curry, Valdosta St. JR 21 118.2 12 3 0.800 7. S. Musselwhite, Mississipp Col SR 23 5 0.22 8 Leslie Johnson, Cal St. Hayward SR 20 1082 12 3 0.800 7. Jeanne Huddleston, Quincy. JR 23 5 0.22 8 Renee Dunlap, Pittsburg St. FR 18 113 0 12 6 0.667 11 Melissa Hudson, Missouri-Rolla SR 29 6 0.21 8 Mary Samson, Emporia St. FR 18 113 0 12 6 0.667 11 Melissa Hudson, Missouri-Rolla SR 29 6 0.21	12 Augustana (S.D.)   26   157   6 04

### Committee issues an updated report on certification

**Background** 

In April 1989, NCAA Executive Director Richard D. Schultz introduced the concept of athletics certification to the NCAA Presidents Commission and NCAA Council. The executive director conceived the idea as an extension of institutional self-study and as a means of fostering greater integrity in intercollegiate athletics at the institutional level.

Later that year, at the suggestion of an ad hoc Council group established to assist in the development of the concept, the Presidents Commission and Council approved in principle a two-year pilot program in Division I. The purposes of the study, which began in May 1990, were to field-test certification

#### See related story, page 1

procedures and to determine whether the program should continue, and if so, in what form. At the program's conclusion in June 1992, 35 institutions (representing 26 Division I conference members) will have taken part.

In January 1991, the NCAA Convention adopted a resolution in support of the certification concept. The resolution required a status report at the 1992 Convention and the consideration of legislation for a continuing certification program by the Council in time for the 1993 Convention. Four months later, the Council established a seven-member subcommittee to assist in the development of the certification concept. The group was recently reauthorized as a special committee rather than a subcommittee of the Council in order to permit several subcommittee members to continue working beyond the expiration of their Council terms in January 1992

The committee (and its predecessor) held eight meetings and conducted three telephone conferences between July 1991 and March 1992. During that time, the committee:

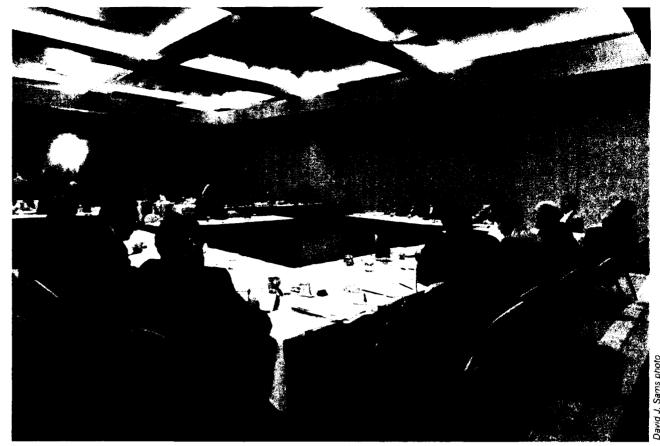
- Evaluated the pilot program, including procedural guidelines, topic areas, self-study questions, institutional deadlines and operating standards identified by participating
- Reviewed written evaluations submitted by pilot-program participants who had completed the process prior to January
- Consulted legal counsel regarding possible due process and other concerns.
- Invited written comments on two occasions, from chief executive officers and athletics administrators of every NCAA member institution, and from organizations representing conference commissioners, faculty athletics representatives, athletics administrators and associations of higher education. Approximately 145 written submissions were
- Contacted each of the nation's regional accrediting agencies to understand their current activities related to athletics and to seek comments concerning the certification
- Conducted hearings in November 1991 in Dallas, Texas, at which approximately 25 institutions, conferences and affiliated organizations were represented.
- Received advice and assistance from representatives of the Presidents Commission, the Knight Foundation Commission on Intercollegiate Athletics, the NCAA Committee on Review and Planning, and a variety of other interested parties representing all divisions of the Association.

Based on its review of the pilot certification program and the comments received from institutions and organizations, the committee determined that it should be guided in its work by the following general conclusions:

- 1. The purpose of the program, and its relationship to the institution's larger academic mission, should be clear.
- 2. Participation by the larger institutional community should be a cornerstone of the certification concept.
- The administrative burden created by should be kept to a minimum.
- 4. NCAA member institutions should control the implementation of the program, both in terms of the certification procedures and decisions regarding the certification of individual institutions.
- 5. Certification decisions should be based on an institution's commitment to fundamental operating principles, agreed upon by the membership and embodied in NCAA legislation.
- 6. Participation by conferences should be substantive, substantial and facilitative.
- 7. The program should take into account the diverse organizational structures and educational missions of NCAA
- 8. The program should provide sufficient opportunity for institutions to take corrective actions when significant problems are identified.
- 9. The consequences for institutions that fail to take such actions should be serious. 10. The program should reflect sensitivity to gender-equity
- and minority concerns.

Summary of status report to the 1992 NCAA Convention

In January 1992, the committee presented a status report



As part of its work to develop recommendations, the NCAA Special Committee on Certification conducted hearings involving member institutions and conferences and affiliated organizations in November 1991

to the NCAA Convention as required by resolution of the previous year's Convention. The report was distributed during the general business session of the Convention and was published in its entirety in the January 15 edition of The NCAA News.

The committee's recommendations revolved around a central premise: that each participating institution should complete, at least once every five years, a verified and evaluated institutional self-study. The self-study would encompass seven basic areas:

- 1. Institutional mission.
- 2. Institutional control and presidential authority.
- 3. Fiscal integrity.
- Academic integrity.
- 5. Conduct of student-athletes and athletics personnel.
- 6. Commitment to rules compliance.
- 7. The student-athlete experience.

Peer-review teams selected from among member institutions and conferences would be responsible for visiting the institution's campus and reviewing the self-study report.

General operating principles have been developed within each of the seven areas. They are benchmarks against which the institution and peer-review teams will evaluate the athletics program. They have been defined broadly to recognize the wide diversity among member institutions and should serve as the foundation upon which more specific selfstudy materials and procedures would be built.

External peer review ensures that participating institutions will be evaluated by broadly representative teams composed of experienced educational and athletics administrators with substantial campus experience. If the program is established in Division I initially (as the committee recommends later in this report), peer-review teams would be composed of individuals from Division I institutions. In the event that other divisions are involved, the committee recommends that peer-review teams be composed of individuals who represent institutions in the same division as the institution being evaluated. In any event, the work of the peer-review teams would be facilitated by conference office personnel and NCAA staff members.

Peer reviewers would approach the institution's self-study report and the campus visit with two objectives in mind:

- 1. Verif ving
- a, that the self-study process was characterized by campuswide participation, and
- b. that the self-study report reflects accurately the operation of the athletics program.
- 2. Evaluating the institution's athletics program in relation to the established fundamental operating principles.

The primary results of the certification program for each participating institution would be the establishment of an overall strategy for improving the quality of the institution's athletics program from one self-study to the next and the development of a formal set of objectives designed to correct any deficiencies in the institution's athletics program.

When problems are identified as a part of the process, the institution will be expected to take corrective action as a condition of certification. Requirements for the taking of corrective action, and a record of such action, should be viewed as a routine and desirable aspect of the certification process and would be available as an important point of reference from one certification to the next.

An institution that fails to conduct an appropriate selfstudy or to make an effective effort to correct problems in its athletics program would risk denial of certification. To the extent that serious problems are identified and the institution fails to rectify them over a reasonable period of time, the institution would be placed in a probationary status for a period of up to one year, after which, if serious problems

remain, the institution's privileges as an active NCAA member would be reduced through specific steps of reclassification into restricted and, finally, corresponding member-

Responsibility for the certification program would rest primarily with a standing Committee on Athletics Certification, appointed by the Council. The committee would be responsible for developing and maintaining certification procedures, selecting and overseeing the training and assignment of external peer reviewers, establishing certification schedules, reviewing self-study reports and rendering certification decisions. Appeals of certification decisions would be heard by the appropriate Council steering committee.

The certification process would be coordinated with related programs already in place. The current institutional self-study requirement would be incorporated into the certification process. Reports currently required by NCAA legislation (e.g., academic and financial reports) would be continued, with those reports being made a part of the institution's certification documentation.

The proposed expanded and standing committees would continue relationships with the regional accrediting agencies seeking to reduce the combined burdens on campus personnel who deal with both kinds of programs.

#### Divisional application

From the outset, Division III representatives of the Council and the Presidents Commission have taken the position that Division III should not be involved in a certification program. As a result, the committee considered essentially three alternatives: Division I-A only, Division I as a whole and Divisions I and II together.

After extensive discussion, the committee concluded that the program should be established, at least initially, for Division I. The committee noted that the certification pilot program arose as a Division I initiative and out of circumstances principally associated with Division I institutions. By taking this approach, start-up costs will be reduced and materials developed for the program can be targeted for Division I.

In addition, the Division II membership will be in a position to continue monitoring the program and will have the benefit of the experience of Division I when the Division II membership considers a similar program in the future. The committee also observed that in the near term, related selfstudy alternatives, including continued use of the Institutional Self-Study Guide and NCAA institutional compliance reviews, remain available to Division II institutions.

The committee also recommends that Divisions II and III institutions that sponsor Division I sports not be required to participate in the certification program in the event that it becomes mandatory for Division I only.

#### **Funding**

The issue of funding is among the most controversial aspects of the certification program, and the committee received many conflicting comments concerning the issue. Without question, implementing a successful certification program in Division I will involve considerable expense, even if the utmost attention is paid to efficiency and ease of administration. The committee believes, however, that this expenditure of funds is essential to ensure public confidence in the integrity of both intercollegiate athletics generally and the championship events from which the Association derives its financial well-being.

After substantial discussion, the committee concluded that each participating institution should be responsible for meeting travel and other costs associated with certification visits to its campus, but that care should be taken to

See Committee issues, page 12

### Committee issues

Continued from page 11

minimize transportation costs when assembling peer-review teams. Training and other direct administrative costs would be borne by the Association.

In addition, conferences would be expected to share the financial burden through increased compliance-related services to conference members between certification visits. (The conference's role in certification is outlined in more detail in the next section.)

The committee believes that at the institutional level, the anticipated cost—estimated at less than \$10,000 during each five-year cycle—is manageable for most Division I programs. If these expenses were to be assumed by the Association, the level of funding involved would be substantial and force budget adjustments. Shifting some of this burden to the institutional level, however, helps to ensure the institution's commitment to the process, maintains effective cost controls and, at the same time, protects to the greatest extent possible the current distribution of Association funds to the membership.

The committee would welcome any comments that members of the Council and Presidents Commission may offer concerning the committee's recommendations in this regard.

### Responsibilities of conferences and independent member institutions

The committee recognized that although self-study and peer review are periodic processes, compliance is ongoing and requires sustained diligence. For this reason, the committee believes that the area of rules compliance should be treated differently in the certification process. Specifically, it is the committee's view that the conference office should assume a more formal relationship with its member institutions by:

1. Assisting conference members in the regular review of each institution's commitment to compliance with NCAA rules and in the identification of specific means by which to improve institutional compliance efforts. Records of ongoing institutional compliance efforts would be made a part of the institution's certification report and would be subject to review by the peer-review team.

2. Accompanying peer-review teams on campus visits of conference members.

3. Ensuring that conference members develop, implement and report corrective actions prescribed in the certification process

In addition, conference administrators could volunteer to serve as members of external peer-review teams for institutions outside their conferences.

The committee recognized that means must be identified for providing the same support to independent member institutions. The committee believes that the NCAA compliance services department will be in a position to provide these services, if desired, to independent member institutions. Some conference offices may be willing and able to offer similar assistance. In any event, however, the committee recognizes that the individual institutions involved should have the flexibility to arrange to receive assistance from an agency with which the institution is familiar and comfortable. Accordingly, the committee recommends that independent member institutions in Division I be responsible for obtaining assistance in carrying out the responsibilities for monitoring compliance as set forth in proposed Bylaw 23.3, subject to approval of the proposed Committee on Athletics Certification.

#### Timetable for implementation

The committee is sensitive to concerns expressed in recent months that this program not be implemented hastily. The committee has been careful, however, to review the Association's experience in the pilot program and to consider fully the comments it has received from the membership. The committee has concluded that its recommendations must provide a specific, deliberate means by which to proceed in an orderly process over an approximate two-year period to assure substantial advance notice as to the program's requirements.

Accordingly, the committee recommends that the Council begin this process immediately by replacing two current committee members, representing Divisions II and III, with Division I representatives, and by expanding the committee to 12 members. These actions will permit a much-needed broader representation of Division I interests.

In addition, the committee recommends that the expanded committee be authorized to continue to receive the advice and assistance of representatives of the Presidents Commission, the Knight Commission, the Committee on Review and



Certification committee chair Joseph N. Crowley

Planning and Division II by invitation of the chair to some or all committee meetings.

The expanded committee would be charged primarily with developing four basic documents:

- 1. Procedures for general administration of the program.
- 2. The self-study instrument.
- A user's guide for participating institutions and conferences.
- 4. Instructions for peer-review teams.

Development of these materials will permit the membership to understand the certification concept more fully before voting on proposed legislation during the 1993 Convention and to prepare for participation in the certification program.

It is anticipated that the expanded committee will form subcommittees to accomplish these tasks. The committee believes strongly that in order to develop materials that reflect the special expertise and interests of diverse constituent groups in the membership, it will be necessary to call upon selected individuals outside the committee to contribute substantial time and effort to the task. Accordingly, the committee recommends that the Council authorize the chair of the expanded committee to invite individuals to attend (as necessary) meetings of the expanded committee and to

See Committee issues, page 13

### Routine Vanderbilt case escalated to ethical-conduct violation

#### I. Introduction.

This case began as a simple secondary violation of NCAA recruiting rules involving the then head women's basketball coach, an enrolled student-athlete and a then prospective student-athlete. The matter was investigated by the university and treated as a secondary violation by the enforcement staff and the NCAA Eligibility Committee in the spring of 1990. The eligibility of the prospective student-athlete, who had subsequently enrolled at Vanderbilt University, was restored in October 1990.

However, on March 4, 1991, both student-athletes confessed to the university's assistant director of athletics that they had provided false and misleading information in statements they previously had given to the institution. Moreover, one of the student-athletes reported that she had been induced and encouraged to provide false and misleading information by the then head women's basketball coach. The institution confronted the coach, who then admitted both to providing false and misleading information to the institution and to discussing with the student-athlete the contents of the statement she should provide to the institution.

The university immediately declared both student-athletes ineligible. The head coach's resignation was accepted by the institution March 5, 1991. Moreover, as a corrective action, the institution withheld the student-athletes from the first-round competition of the 1991 NCAA Division I Women's Basketball Championship. One of the student-athletes repaid the cost of the benefits she received in violation of NCAA legislation. After declaring these student-athletes ineligible, the institution again appealed for the restoration of their eligibility March 5, 1991, which was granted verbally March 7, 1991, and in writing June 21, 1991.

All of the above issues, with the exception of the ethical-conduct issues involving the former head coach, were treated by the enforcement staff as secondary violations. The actions taken by the institution were accepted by the enforcement staff as appropriate, and no further action was considered necessary.

The enforcement staff conducted joint interviews with the university into possible violations of ethical conduct by the former head coach. On October 17, 1991, a letter of official inquiry was sent to the institution and to the former coach. The institu-

tion and the former coach submitted their responses to the official inquiry November 26, 1991, and November 18, 1991, respectively. Prehearing conference calls were held separately with the institution and with the former coach on January 17, 1992. The institution, the enforcement staff and the former head coach were in agreement that the events as set forth in

provisions of those bylaws.

The institution self-imposed the following actions after concluding that the then head coach provided false and misleading information to the institution and encouraged a student-athlete to provide false and misleading information to the university: (a) The institution accepted the resignation of the head coach March 5, 1991;

#### **Case summary**

A simple secondary violation of NCAA recruiting rules in the women's basketball program at Vanderbilt University developed into a case involving ethical-conduct issues when the then head women's basketball coach and a women's basketball student-athlete confessed that they had provided false and misleading information to the institution.

- The student-athlete reported that she had been induced and encouraged by the then head women's basketball coach to provide the false and misleading information.
- The ethical-conduct issues of the case were handled separately from the actual rules violations, which were dealt with appropriately by the institution and treated by the NCAA enforcement staff as secondary.
- The head coach's actions were deemed by the Committee on Infractions to constitute a major violation of NCAA legislation, but the committee opted to take no action in the case beyond accepting the penalties and sanctions self-imposed by the institution. Those actions included acceptance of the head women's basketball coach's resignation and reductions in grants-in aid and official visits in the women's basketball program.
- The committee determined that any institution employing the former coach within the next three years would be subject to the Association's show-cause requirement.

the official inquiry were correct and that violations of the ethical-conduct provisions of NCAA legislation did occur. The former coach indicated that he did not wish to exercise his privilege to have a full hearing before the NCAA Committee on Infractions. The committee reviewed the written record and a staff summary of the investigation at its January 31-February 2, 1992, meeting.

Under the provisions of NCAA Bylaws 32.6.2.1 and 32.4.2, the Committee on Infractions may review a case on the written record alone and may elect to take no further action after review of institutional penalties and sanctions. The committee chose to process this case under the

(b) the women's basketball program was limited to 10 official paid visits (rather than 15) during the 1991-92 academic year, and (c) the women's basketball program shall be limited to one grant-in-aid less than the maximum number allowed by NCAA legislation during the 1992-93 academic year. The committee believed that these penalties were consistent with the nature of the violations, and the committee adopted the penalties as its own.

The committee accepted the university actions as sufficient in view of the very limited nature of the violations. The committee found the actions of the head coach of inducing a student-athlete to

provide false and misleading information, and knowingly providing false and misleading information to his institution, to be reprehensible and a violation of the principles of ethical conduct. Such a violation constitutes a major violation of NCAA legislation.

The committee determined that should the former head coach be employed by another NCAA member institution in an athletically related position within the next three years, he and that institution would be required to appear before the committee to determine whether the former coach's duties at that institution should be limited.

#### II. Violations of NCAA legislation, as determined by committee.

[NCAA Bylaws 10.01.1, 10.1-(d), and 19.01.1]

During March, April and June 1990, the then head women's basketball coach failed to deport himself in accordance with the generally recognized high standards normally associated with the conduct and administration of intercollegiate athletics, and violated the principles of ethical conduct by his provision of false and misleading information to the university and his attempts to encourage at least one principal in this case to report false and misleading information to the university during an institutional inquiry, which was the result of a May 30, 1990, letter from an NCAA enforcement representative to the director of athletics concerning possible violations of NCAA legislation. Spe-

A. The former head coach provided false and misleading information in an April 4, 1990, statement to the institution concerning his involvement in providing automobile transportation and a basketball tournament admission ticket to a student-athlete. The head coach wrote that he arrived at the high-school basketball tournament on March 15, 1990, and "was met in the parking lot by (the young woman), who had driven her own car to the tournament to see her high-school team play. (The student-athlete) had her own ticket and I had a hard ticket as well." Further, in a June 6, 1990, signed statement to the institution, the head coach wrote, "I acknowledge receipt of two tickets being sent to me for the 1990 TSSAA State Tournament in Murfreesboro, Tennessee. On March 15, 1990, I used one of those tickets to gain admittance into the tournament, while the

second ticket was not used."

However, in a March 5, 1991, statement the head coach provided to the institution, he wrote, "we rode together, in my car, from my home in Franklin to Murfreesboro and back. I gave her a hard ticket and we entered the pass gate at Murphy Center to attend the 1990 TSSAA State Tournament." In a September 12, 1991, interview with another NCAA enforcement representative, the head coach confirmed that he had provided transportation and an admission ticket to the student-athlete at no cost to the young woman, and that he knowingly provided the institution with false and misleading information, regarding those violations.

B. The former head coach encouraged the student-athlete to report false and misleading information to the university about her knowledge of or involvement in possible violations of NCAA legislation. Specifically, the young woman reported to the university March 4, 1991, that "Coach called me following the receipt of allegations the first part of June to tell me what to say. He went over the story to make sure I said what he did. He told me this was to keep me and the team from being ineligible to participate. He told me that our athletic director was going to meet with me later that day. After the meeting he called again to make sure I told his story." Further, in a March 5, 1991, statement the head coach provided to the institution, the head coach stated that he talked about the allegations to the young woman prior to her statement to the university, but he denied that he told her to lie or provide false and misleading information. Finally, in a September 12, 1991, interview with the second enforcement representative, the head coach said that he and the student-athlete talked about the story they intended to tell, and they both agreed to say that each drove separately to the game and that it was not a situation where he was trying to coerce the young woman into saying something that she did not want to say.

III. Committee on Infractions penalties.

For the reasons set forth in Part I of this report, the Committee on Infractions found that this case involved a major violation of NCAA legislation that occurred after September I, 1985. However, for reasons set forth in Part I, the committee determined that this case was truly unique and did not warrant the institu-

See Routine, page 13

### Committee issues

Continued from page 12

otherwise assist the subcommittees in their work.

In developing certification materials, the expanded committee also should take full advantage of the expertise available through the existing committee structure. The committee wishes to emphasize the need to be sensitive to gender-equity and minority concerns as a part of the certification program and recommends that the expanded committee make special efforts to seek comments from the NCAA Minority Opportunities and Interests Committee and the NCAA Committee on Women's Athletics.

Assuming that legislation is adopted in January 1993, the proposed standing Committee on Athletics Certification would assume responsibility immediately thereafter for the program's administration. The committee recommends that the proposed standing committee be afforded the opportunity to supervise the selection and training of peer-review teams, to organize conferences' involvement and to prepare for the program's general administration during the 1993 calendar year. The committee recommends that campus orientation visits by peer-review teams begin early in 1994.

As mentioned in the report to the 1992 Convention, some

concerns have been expressed that institutions could be placed at a recruiting and competitive disadvantage if they are scheduled for certification visits substantially later than other institutions. Although the committee has discussed these concerns at length and believes the claims of potential recruiting or competitive advantages may be exaggerated, the committee recommends that the full Division I membership be informed of the certification schedule for the first five years at least one year in advance of the first campus visit. In addition, the committee recommends that the order in which institutions are selected for certification visits be established so that no positive or negative inferences can be drawn from the initial certification schedule.

In this regard, the committee recognizes that it will be necessary to develop a certification schedule in such a way that member institutions from a particular conference are spaced evenly over the initial five-year period. The committee also discussed the extent to which the 35 institutions that participated in the pilot program might be afforded special treatment in the certification schedule and agreed that each of those participating institutions should be contacted to determine their preferences in this regard.

As proposed, the initial cycle for certification is five years. The committee foresees the certification process as changing over time to reflect the experience that will have been gained through the process. Accordingly, the committee recommends that once the program is implemented, the standing committee be obliged to give specific attention to the following issues: (a) the time intervals over which second and subsequent certifications are completed; (b) possible modification to self-study reports and peer-review visits, and (c) whether the certification schedule for particular institutions should be modified because of major change in circumstances (e.g., appointment of a new chief executive officer or director of athletics, involvement in enforcement proceedings).

#### Proposed legislation

The proposed legislation outlines the certification program in general terms in Articles 3 and 6 of the constitution and creates an additional operating bylaw (proposed Bylaw 23) that describes the concept more fully and sets forth the fundamental operating principles. Specific certification procedures are detailed in the Association's administrative regulations (Bylaw 30) in order to permit flexibility in terms of possible future revisions.

### Routine

Continued from page 12

tional penalties set forth in NCAA Bylaw 19.4.2.2. The university cooperated fully in the matter, took decisive action consistent with the violations, declared the student-athletes ineligible pending appeal to the NCAA Eligibility Committee, accepted the resignation of the head coach involved in these violations and self-imposed several penalties.

A. The committee accepted the following institutional self-imposed penalties as its own.

- 1. The institution was limited to no more than 10 official paid visits in the sport of women's basketball during the 1991-92 academic year.
- 2. The institution may award no more than 14 grants-in-aid in the sport of women's basketball during the 1992-93 academic year.
- B. Due to his involvement in certain violations of NCAA legislation found in this case, the former head women's basketball coach found to have violated the principles of ethical conduct will be informed in writing by the NCAA that in the event he seeks employment or affiliation in an athletically related position at an NCAA member institution during a three-year period (April 8, 1992, to April 8, 1995), he and the involved institution shall be required to appear before the Committee on Infractions in order for the committee to consider whether that member institution should be subject to the show-cause procedures of Bylaw 19.4.2.1-(1), which could limit the former coach's athletically related duties at the new institution for a designated period. (NOTE: Had the former head coach not cooperated in the processing of this case and had he not provided honest and complete information to the NCAA staff, the committee would have imposed at least a five-year period during which he would have been subject to this showcause procedure.)
- C. Vanderbilt University shall be subject to the provisions of NCAA Bylaw 19.4.2.3 concerning repeat violators for a five-year period beginning on the effective date of the penalties in this case.

(NOTE: Should Vanderbilt University appeal either the findings of violations or proposed penalties in this case to the NCAA Council subcommittee of Division I members, the Committee on Infractions will submit an expanded infractions report to the members of the Council who will consider the appeal. This expanded report will include additional information in accordance with Bylaw 32.8.5. A copy of the committee's report would be provided to the institution prior to the institution's appearance before the Council subcommittee and, as required by Bylaw 32.8.6, would be released to the public.

Also, the Committee on Infractions wishes to advise the institution that when the penalties in this case become effective, the institution should take every precupion to ensure that their terms are observed; further, the committee intends to monitor the penalties during their effective periods, and any action contrary to the terms of any of the penalties shall be considered grounds for extending the institution's probationary period, as well as to consider imposing more severe sanctions in this case.

Finally, should any actions by NCAA Conventions directly or indirectly modify any provision of these penalties or the effect of the penalties, the committee reserves the right to review and reconsider the penalties.)

NCAA COMMITTEE ON INFRACTIONS

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### Partialqualifier

Continued from page 1 partial qualifier, up from 22.6 percent in 1990. Men's basketball was next at 10.0 percent, although the rate was down from the 10.5 of 1990

The percentage of Division II women partial qualifiers, 25.9, is similar to that of Division I, but the percentage of Blacks is noticeably smaller (41.9 compared to 63.8 for Division I). The Division II rate for black partial qualifiers is down sharply from the 58.5 percent reported in 1990 but similar to the 45.4 percent of 1989.

Division II athletes who failed to meet the test-score component dropped from 74.8 percent in 1990 to 63.7 percent in 1991.

Division I partial	qua	lifier	s, by	yea	ar
A year-by-year comparison of d	ata relatin	g to parti	ial qualifi	ers in Div	vision I.
Partial qualifiers (as a percent of total number of freshman grants-in-aid)	<b>1987</b> 4.5	<b>1988</b> 5.1	<b>1989</b> 6.5	<b>1990</b> 5.6	<b>1991</b> 5.6
<ol> <li>Football partial qualifiers (as a percent of total number of freshman football grants-in- aid)</li> </ol>	6.1	9.1	10.3	9.3	8.9
<ol> <li>Men's basketball partial qualifiers (as a percent of to- tal number of freshman men's basketball total grants- in-aid)</li> </ol>	8.8	8.0	11.3	8.3	6.8
Women's sports partial quali- fiers (as a percent of the total number of partial qualifiers)	27.4	20.1	23.6	25.3	24.6
<ol><li>Black partial qualifiers (as a percent of the total number of partial qualifiers)</li></ol>	65.0	65.5	65.9	68.6	63.8
<ol> <li>Test-score failure partial qualifiers (as a percent of the total number of partial quali- fiers)</li> </ol>	80.5	77.6	85.4	80.2	79.3

Division II partial	qualif	iers,	by ye	ear
A year-by-year comparison of data	a relating to	partial quai	lifiers in Div	vision II.
Partial qualifiers (as a percent of total number of freshman grants-in-aid)	<b>1988</b> 11.25	<b>1989</b> 9.2	<b>1990</b> 14.9	<b>1991</b> 16.8
<ol> <li>Football partial qualifiers (as a percent of total number of freshman football grants-in- aid)</li> </ol>	16.4	12.0	22.6	26.1
<ol> <li>Men's basketball partial quali- fiers (as a percent of total number of freshman men's basketball total grants-in-aid)</li> </ol>	10.2	5.0	10.5	10.0
<ol> <li>Women's sports partial quali- fiers (as a percent of the total number of partial qualifiers)</li> </ol>	23.4	27.6	24.8	25.9
<ol><li>Black partial qualifiers (as a percent of the total number of partial qualifiers)</li></ol>	49.7	45.4	58.5	41.9
Test-score failure partial quali- fiers (as a percent of the total number of partial qualifiers)	73.4	74.8	74.8	63.7

_	٠,	Core GI		(B)	not meel Test Sco	re	,	C) Both		grants persons law 14.3		ed to ng By- ement
Sport	Black	White	Other	Black	White	Other	Black	White	Other	Black		Oth
Men's basketball	7	0	0	32	0	0	13	2	0	467	257	1
Football	39	12	0	164	20	5	33	5	2	1,289	, -	9
Women's basketball	3	0	0	33	2	1	1	0	1	224	470	2
Women's volleyball	1	1	0	7	0	0	0	0	0	72	517	•
Other sports												
Baseball	1	9	2	4	14	6	2	3	0	83	<b>98</b> 3	4
Men's cross country	0	1	1	1	2	1	0	0	0	34	259	
Men's golf	0	5	0	0	4	1	0	1	2	8	308	
Men's ice hockey	0	0	0	0	4	0	0	0	0	1	110	
Men's lacrosse	0	2	0	0	0	0	0	0	0	2	89	
Men's soccer	1	5	0	4	3	2	0	0	0	36	425	•
Men's swimming												
and diving	1	2	0	1	2	0	1	1	0	9	402	
Men's tennis	0	0	0	1	2	1	0	0	0	13	218	;
Men's track and field	5	14	0	28	13	2	2	6	0	206	406	;
Men's wrestling	0	7	2	3	12	3	2	6	1	34	265	
Women's cross country	1	3	0	4	5	1	1	0	0	48	233	
Women's field hockey	0	1	0	0	1	0	0	0	0	1	168	
Women's golf	0	1	0	0	3	1	0	0	0	3	132	
Women's gymnastics	0	1	0	0	1	0	0	0	0	8	96	
Women's soccer	0	1	0	0	1	0	0	0	0	6	209	
Softball	0	4	0	4	4	0	4	2	0	23	376	:
and diving	0	0	1	1	6	0	1	2	0	13	478	
Women's tennis	0	1	0	1	7	0	0	1	0	13	232	•
Women's track and field	9	2	0	32	9	2	3	1	1	204	389	:

				No. r	not meel	ing				. ,	lo. of in awarde meetin	ed to
		Core GI			Test Sco		•	C) Both		law 14.3		
Sport	Black	White	Other	Black	White	Other	Black	White	Other	Black	White	Oth
Men's basketball	9	5	0	20	6	1	3	2	0	194	209	1
Football	59	55	4	129	45	3	40	12	2	325	654	1
Women's basketball	3	9	0	17	11	4	2	1	0	91	325	
Women's volleyball	3	3	0	8	9	0	0	1	0	26	263	•
Other sports												
Baseball	1	22	1	4	30	3	0	1	0	36	289	2
Men's cross country	4	10	1	3	13	3	0	1	1	20	119	
Men's golf	0	5	0	0	7	0	0	1	0	4	93	
Men's ice hockey	0	0	0	0	2	0	0	0	0	0	72	
Men's lacrosse	0	3	0	0	1	0	0	0	0	0	3	
Men's soccer	0	5	1	1	7	2	0	1	1	21	224	•
Men's swimming												
and diving	0	8	0	0	4	0	0	1	0	0	59	
Men's tennis	0	4	1	3	5	1	0	0	1	11	93	1
Men's track and field	4	13	1	7	18	1	4	5	0	45	123	
Men's wrestling	1	13	2	4	18	2	2	4	1	10	116	1
Women's cross country	3	9	2	3	6	5	0	2	1	13	93	
Women's field hockey	0	1	0	0	2	0	0	0	0	0	31	
Women's golf	0	1	0	0	1	0	0	1	0	0	7	
Women's gymnastics	0	0	0	0	0	0	0	0	0	0	20	
Women's soccer	0	4	0	0	4	1	0	0	0	2	81	
Softball	2	14	0	1	13	2	1	3	0	16	272	
Women's swimming												
and diving	0	6	0	0	1	0	0	0	0	0	49	
Women's tennis	0	1	1	1	8	0	0	0	0	1	112	1
Women's track and field	9	18	1	21	7	1	0	2	0	18	121	
Totals	98	209	15	222	218	29	52	38	7	833	3,428	15

Division II partial qualifiers

### Sports medicine

#### Athletes' eating disorders discussed

Kelly D. Brownell, Judith Rodin and Jack H. Wilmore have coauthored a book titled "Eating, Body Weight and Performance in Athletes: Disorders of Modern Society.

The book deals with eating disturbances, weight preoccupation and frank eating disorders among athletes.

The NCAA introduced an educational program on eating disorders in 1988. The program includes a series of videotapes on eating and its disorders for athletes, coaches, trainers and others involved in collegiate

The new book's authors praise that effort, writing, "Such a group (NCAA) has credibility and can assemble the expertise needed to recommend a comprehensive program.... Having national organizations take the lead should generate considerable visibility and sensitivity to the problems, and we hope will lead to the development of concrete programs for dealing with athletes."

### In Kramer's

Continued from page 1

"I probably averaged two nights a week at home the last four to five weeks," Kramer said. "I tried to visit as many sites as possible. I went to four sites the first weekend and four sites the second weekend.

Kramer got plenty of advice on which teams should make the tournament and which teams should not. Basketball fans and sports information directors from all over wrote him detailing to what a lot of people understand, the selection why their teams should be selected. Kramer said he received 10 or 12 letters every day from such people

Important NCAA committee work is nothing new to the 62-year-old Kramer. He was on the special committee that negotiated the Association's seven-year, \$1 billion contract with CBS Sports, and he currently is on the Committee on Infractions and the Special Advisory Committee to Review Recommendations Regarding Distribution of Revenues. He was on the

NCAA Select Committee on Athletic Problems not get in, but they won't get overlooked." and Concerns in Higher Education and served as chair of the Men's Committee on Committees from 1987 to 1988.

Of that group, the Division I Men's Basketball Committee provided the most intense experience, Kramer said.

'Probably none of them requires the commitment of time over a short period of time (like Division I men's basketball)," he said. "Contrary process is very difficult. The No. 1 question asked is: What criteria does the committee use to make the selections of the 34 at-large teams?"

It is the process of filling those 34 at-large slots along with the 30 automatic qualifiers that creates the pressure.

"There is (a feeling) there that you overlooked something, that you put the bracket together wrong or something," he said. "But with the amount of information we get from the staff, it's impossible to overlook a team. They may

Despite his vast involvement with the NCAA at the national level, Kramer is making sure he does not become too busy and overlook the growth and improvement of the Southeastern

He played a key role in the addition of the University of Arkansas, Fayetteville, and the University of South Carolina, Columbia, to the conference last July. He also helped establish the SEC Championship Football Game, which will feature the conference's two division winners playing for the right to compete in the USF&G Sugar Bowl.

"It's been a challenging two years," Kramer said of his tenure at the SEC. "We've seen the expansion of the conference from 10 to 12 schools and the resulting scheduling adjustments that you need to handle that. It has made for an interesting two years."

But then with Roy Kramer, they're all inter-

### Steroid ed set again by NSCA

The Primary Contact Individual (PCI) Steroid Education Program again will be presented at the 1992 annual conference of the National Strength and Conditioning Associ-

The conference is scheduled June 18-20 at the Wyndham Franklin Plaza Hotel in Philadelphia, Pennsylvania. This program was developed through funding from the NCAA.

Those attending the PCI program will attain a greater understanding of anabolic steroids, their properties and their physiological/psychological effects on the user.

A primary emphasis of the program is to prepare the strength and conditioning professional to act as a strong deterrent to the abuse of anabolic steroids. This is accomplished through the implementation of a planned program of athletics conditioning that brings each athlete to the individual level of peak performance without anabolic drugs.

More information can be obtained from the NSCA, P.O. Box 81410, Lincoln, Nebraska 68501, (402; 472-3000).

### **NCAA** Record

#### **CHIEF EXECUTIVE OFFICERS**

Ronald G. Eglin, chancellor at Coastal Carolina and a member of the Presidents Commission, appointed president at Morehead State ... Ellen S. Hurwitz selected as president at Albright. She previously was provost and dean of the faculty at Illinois Wesleyan ... James E. Lyons Sr., former president of Bowie State, named president at Jackson State, effective July 1

Sheila E. Megley appointed president at Regis (Massachusetts), effective August 1. She is executive vice-president and provost at Salve Regina... Raymond L. Orbach, provost of the college of letters and science at UCLA, appointed chancellor at UC Riverside...Sandra Packard appointed president at Oakland after serving as provost, vice-chancellor for academic affairs and professor of curriculum at Tennessee-Chattanooga

John T. Park selected chancellor at Missouri-Rolla, where he served in the post on an interim basis ... Karl S. Pister, interim chancellor at UC Santa Cruz, chosen as chancellor there...Alexander M. Sanders Jr., chief judge of the South Carolina State Court of Appeals, appointed president of Charleston.





Luvina Beckley retained for Cal State San Bernardino basketball

Tom Fleming hired as tennis coach at Robert Morris

#### **DIRECTORS OF ATHLETICS**

Robert E. Rosencrans and Linda Arena will step down as directors of men's and women's athletics, respectively, at Wittenberg at the end of the academic year. Rosencrans, a member of the NCAA Council, will become men's golf coach and Arena will continue her duties as field hockey coach. Wittenberg announced it will consolidate the positions into one...Andrea S. Wickerham appointed at Luther, effective August 1

Billy Slay selected at Livingston . . . John Masi named at UC Riverside ... Dennis J. Keihn resigned at Northeastern Illinois to accept a senior administrative position at

a California university... Dave Bike resigned, effective June 30, at Sacred Heart to devote more time to coaching the men's basketball team. He had been AD for 14 years,

#### **COACHES**

Baseball Jim Germano and Rob Grow appointed cocoaches at Rochester Institute of Technology. Germano was an assistant there the past six years. Grow will serve on an interim basis...John Stuper hired at Yale.

Men's basketball John Olive, former assistant coach at Villanova, selected at Loyola Marymount, succeeding Jay Hillcock, whose contract was not renewed

Olive spent seven seasons at Villanova and played briefly as a professional in Europe and with the San Diego Clippers...John Calipari agreed to a new four-year contract at Massachusetts. His team finished 30-5 this past season, including a berth in the Sweet 16 of the Division I Men's Basketball Champion-

Brad Holland, UCLA assistant coach for the last four seasons, named at Cal State Fullerton. A four-year letter-winner at UCLA, he played for three NBA teams before retiring in 1982...John Beilein named at Canisius after spending the last nine years at LeMoyne-Owen, where he compiled a record of 163-94...Jim O'Brien agreed to a three-year "rolling" contract at Dayton. In three seasons leading the Flyers, O'Brien ranks third in coaching victories at the school with a record of 51-38.

Norm Picou named at Southeastern Louisiana, replacing Don Wilson, whose contract was not renewed. In two seasons. Wilson compiled a record of 15-31.

Men's basketball assistants Tom Billeter and Todd Smith retained on the staff at Rice. Billeter will enter his sixth season with the Owls and Smith begins his sec-

Women's basketball Janet Gabriel, who spent the last two seasons as coach at Union (Kentucky), named at Morehead State, replacing Loretta Marlow, who resigned after eight seasons. Gabriel was coach for two years at Missouri Southern State before going to Union... Sandi Struyk chosen at Calvin after 13 years at Kalamazoo Christian, including five seasons as head coach.

Lavon Driskell resigned after three seasons at Mississippi University for Women. Driskell earlier coached at Blue Mountain Community College in Pendleton, Oregon... Luvina Beckley will remain interim coach for the 1992-93 season at Cal State San Bernardino. She took over the position in mid-January.

Football assistants Danny Pearman Jr. named offensive line coach at Alabama...Craig Stump joined the staff as running backs coach at Southwest Texas State...David Humphreys selected as receivers coach and Theo Young as tight ends coach at Tennessee-Chattanooga...Former Green Bay Packers outside linebackers coach Richard "Dick" Moseley hired as defensive secondary

See NCAA Record, page 16

#### **Academic Requirements**

Nancy L. Mitchell Daniel T. Dutcher Accounting Keith E. Martin

Attendance
Football James M. Van Valkenburg

Basketball, Men's

Van Valkenburg Women's Basketball—James M Van Valkenburg

Baseball Div 1-- Dennis I. Poppe Media James F. Wright Records James F. Wright Div. II - R. Wayne Burrow Div. III Thomas A. Jacobs Publications Theodore A. Breidenthal

Thomas W. Jernstedt

William Hancock

Joe Quinlan

Betsy G. Stephenson Media — David E. Cawood

Records Gary K. Johnson

Finances Louis J. Spry Div. 11 — Thomas A. Jacobs Media — Sean W. Straziscar

Div. III - Marie T. Tuite Publications - Laura E. Bollig

Schoemann

Basketball, Women's
Div. 1 Patricia E. Bork

Schoemann Betty Ford Center Program

Ellen Hanley Donna L. Hockersmith

Certification of Compliance

Championships Accounting

Championships Committees

Div. 1 -- Patricia E. Bork

Div. II Dennis L. Poppe Div. III - Donna J. Noonan

David E. Cawood

Keith E. Martin

Sarah A. Thoma

Kevin G. Clark

CHOICES

Betty Norrie

Classification

Committees

Compliance

Frank D. Uryasz

Shirley Whitacre

Garnett Purnell

College Sports USA

Fannic B. Vaughan

John H. Leavens

**Compliance Reviews** 

David A. Knopp

Network

Cynthia M. Van Matre

CompuServe/Collegiate Sports

Coaches Certification

**Bowl Games** 

Summer Leagues - Christopher D.

Media - Cynthia M. Van Matre

Summer Leagues -- Christopher D.

Records — James F. Wright Div. II R. Wayne Burrow

Div. III -- Deborah R. Nelson Publications -- Laura E. Bollig

Convention

Arrangements - Louis J. Spry Lydia L. Sanchez David E. Cawood Honors Dinner Legislation - Nancy L. Mitchell Daniel T. Dutcher Media -- James A. Marchiony

Publications Ted C. Tow Registration Phyllis M. Tonn Voting - S. David Berst Daniel W. Spencer Copyright Royalty Tribunal

Regina L. McNeal Council

Ted C. Tow

**Data Processing** 

Daniel W. Spencer

Ursula R. Walsh Distribution of Revenue

Louis J. Spry Frank E. Marshall

Frank D. Uryasz

Filen Hanley
James A. Marchiony
Drug Testing
Frank D. Uryasz

Janet M. Justus

Charles E. Smrt
Executive Committee

Patricia E. Bork
Facility Specifications

Michelle A. Pond

Regina L. McNeal

Kerwin E. Hudson

Wallace I. Renfro Fencing, Men's and Women's

R. Wayne Burrow Publications - J. Gregory Summers

Publications - Martin T. Benson

Div. I-AA --- Dennis L. Poppe

Div. III - Daniel A. Calandro

Donna J. Noonan
Publications David D. Smale

Publications— David D. Smale Governmental Relations

Federal - David E. Cawood

State - Richard R. Hilliard

Graduation-Rates Disclosure

Publications — J. Gregory Summers
Foreign Student Records

Media—Alfred B. White Div. II -- Harley W. Lewis

S. David Berst

Enforcement

Field Hockey

Films/Videotap

Financial Audit

Football

David R. Brunk

Daniel T. Dutcher

Shane Lyons
Gambling Task Force

Richard R. Hilliard

Foreign Tours

Golf, Men's

Golf, Women's

N. Bea Pray

Victor M. Royal

Graphics

Harley W. Lewis

Marybeth Ruskamp

Ellen Hanley Patricia A. Schaefer Donna L. Hockersmith

**Eligibility Restoration Appeals** 

Kelly G. Conway

Degree-Completion Grants

Keith E. Martin

Drug and Alcohol Education

Cross Country, Men's and Women's

Div. I -- Harley W. Lewis Div. II -- Daniel A. Calandro Div. III -- Deborah R. Nelson

Publications David D. Smale

Daniel T. Dutcher Stanley Wilcox Institutional Self-Study Robert W. Thomas Insurance Programs

> Intern Program
> Stanley D. Johnson Interpretations Nancy L. Mitchell

Gymnastics, Men's

Publications

Honors Program

Halls of Fame

Deborah R. Nelson

Gymnastics, Women's Michelle A. Pond

Publications - Steven R. Hagwell

Div. 1 Philip A. Buttafuoco
Div. 11 Daniel A. Calandro
Publications—Theodore A.

Breidenthal Initial-Eligibility Waivers

Steven R. Hagwell

Stephen A. Mallonce International Competition Shane Lyons

Lacrosse, Men's Philip A. Buttafuoco Media - James A. Marchiony Publications - Martin T. Benson

Lacrosse, Women's R. Wayne Burrow Publications Martin T. Benson

Legislation Nancy L. Mitchell Daniel I. Dutcher

Library of Films Regina L. McNeal Licensing
John T. Waters

Media Inquiries

James A. Marchiony

Membership Shirley Whitacre Merchandising

Alfred B. White

Wallace I. Renfro

**Minority-Enhancement Program** Stanley D. Johnson Minority Issues

Stanley D. Johnson NCAA Foundation Robert C. Khayat

Emmy F. Morrissey Betty B. Norrie The NCAA News
Editorial—P David Pickle

Jack L. Copeland Advertising—Ronald D. Mott Subscriptions—Maxine R. Alejos Needy Student-Athlete Fund David N. Chambers

NYSP Edward A. Thiebe Rochelle M. Collins Official-Ball Program David E. Cawood

Personnel Suzanne M. Kerley De Ann Mortensen Postgraduate Scholarships

David E. Cawood
Presidents Commission Ted C. Tow Printed Championships Programs

Fannie B. Vaughan

Postseason Football

Cynthia M. Van Matre **Productions** James A. Marchiony

Kerwin E. Hudson **Professional Seminars** 

**Professional Sports Counseling Panels** Richard C. Perko

Promotion Alfred B. White Cynthia M. Van Matre **Public Relations** James A. Marchiony

Publishing Michael V. Earle Circulation Maxine R. Alejos (913/339-1900)

Regional Seminars Nancy L. Mitchell John H. Leavens

Research Ursula R. Walsh

Todd A. Petr Rifle, Men's and Women's

Harley W. Lewis
Publications — Martin T. Benson

Scholarships Degree Completion Ursula R. Walsh

Degree Completion Usula R. Walsh Ethnic Minority — Stanley D. Johnson Postgraduate Fannic B. Vaughan Walter Byers Todd A. Petr Women's Enhancement — Stanley D. Johnson Skiing, Men's and Women's

Philip A. Buttafuoco Publications Wallace I. Renfro Soccer, Men's

Div. 1 Marie T. Tuite Div. II Thomas A. Jacobs Div. III - Thomas A. Jacobs

Publications David D. Smale Soccer, Women's Philip A. Buttafuoco Publications --- David D. Smale

Softball Div. I Marie T. Tuite Div. II — Deborah R. Nelson Div. III - Deborah R. Nelson

Publications — Laura E. Bollig Speakers Bureau John T. Waters

Special Events Committee David E. Cawood

Sports Safety, Medicine Frank D. Uryasz

Randall W. Dick Eilen Hanley Donna L. Hockersmith

Squad Lists N. Bca Pray

**Statistics** 

Divs. I-A/I-AA Football Gary K. Johnson James F. Wright Div. II Football Sean W. Straziscar Div. III Football John D. Painter Div. 1 Men's Basketball-Gary K. Johnson Divs. II/III Men's Basketball --Div. I Women's Basketball James F. Wright Divs. II/III Women's Basketball John D. Painter Divs. I/II/III Baseball

Sean W. Straziscar Divs. I/II/III Softball --John D. Painter Records and Research Divs. I-A/I-AA Football Richard M. Campbell Div. II Football

Sean W. Strazisca Div. III Football John D. Painter Div. I Men's Basketball-

Divs. II/III Men's Basketball— Sean W. Straziscar Div. I Women's Basketball -Richard M. Campbell Divs. II/III Women's Basketball John D. Painter

Divs. 1/11/111 Baseball James F. Wright Divs. I/II/III Softball

John D. Painter Sean W. Straziscar Coaching Records
Football—Richard M. Campbell

Men's Basketball Gary K. Johnson Women's Basketball John D. Painter Statistical Plaque Awards James F. Wright Football Notes --James M. Van Valkenburg Basketball Notes, Men's and

Women's --James M. Van Valkenburg **Steering Committees** 

Div. I — led C. Tow Div. H — Carol P. Powell Div. HI — Daniel T. Dutcher

Student-Athlete Advisory Committee Janet M. Justu

Summer Basketball Leagues Christopher D. Schoer Swimming, Men's

Div. I Michelle A. Pond Div. II R. Wayne Burrow Div. III Marie T. Tuite

Publications Steven R. Hagwell

Swimming, Women's

Div. I — Michelle A. Pond

Div. II — R. Wayne Burrow Div. III — Marie T. Tuite
Publications Steven R. Hagwell
TEAM

Frank D. Uryasz

James A. Marchiony

Football - David E. Cawood Championships—James A. Marchiony Basketball - Thomas W. Jernstedt

Tennis, Men's Div. 1 -- Daniel A. Calandro Div. 11 -- Daniel A. Calandro

Div. III Thomas A. Jacobs Publications - Steven R. Hagwell

Tennis, Women's

Div. 1 - Michelle A. Pond

Div. 11 - Michelle A. Pond

Div. 111 - Thomas A. Jacobs Publications Steven R. Hagwell

Title IX David E. Cawood

Merrily Dean Baker
Track and Field, Men's and Women's Div. I — Harley W. Lewis

Media Cynthia M. Van Matre
Div. II — Daniel A. Calandro

Div. III - Deborah R. Nelson Publications — David D. Smale Transportation Programs

Kcith E. Martin
Visitors Center/Special Projects Robert F. Sprenger Will J. Rudd

Vita Bank Stanley D. Johnson Volleyball, Men's Marie T. Tuite

Publications - Steven R. Hagwell Volleyball, Women's Div. I - Donna J. Noonan Media - Cynthia M. Van Matre

Div. II Deborah R. Nelson Div. HI - R. Wayne Burrow Publications - Steven R. Hagwell Walter Byers Scholars

Todd A. Petr Water Polo, Men's

Thomas A. Jacobs Publications -- Steven R. Hagwell Women's Enhancement Progra Merrily Dean Baker Stanley D. Johnson

Women's Issues Merrily Dean Baker Wrestling
Div. 1 Harley W. Lewis

Media Martin T. Benson Div. II—Thomas A. Jacobs Div. III—Thomas A. Jacobs Publications - Martin T. Benson YES Clinics

Sharon K. Cessna Christine M. Pohl

Edward A. Thiebe

Daniel W. Spencer
Conference-Grant Programs Merrily Dean Baker Conference Insurance Suzanne M. Kerley Contracts Michael S. McNeely

**NCAA Staff Directory** 

6201 College Boulevard ● Overland Park, Kansas 66211-2422 ● 913/339-1906

### NCAA Record

Continued from page 15

coach at Northern Iowa, replacing Mike Kolling, who left the staff to become defensive coordinator at Southwest Mis-

Men's golf Robert E. Rosencrans appointed at Wittenberg. He will step down as director of men's athletics there at the end of the academic year

Women's soccer Nancy Slocum chosen at Wellesley following three seasons as coach at UC Davis. She also has been an assistant at California

Men's and women's swimming John Little resigned at Missouri... Matt Kredlich named women's coach at

Men's and women's tennis Tom Fleming hired at Robert Morris. He spent the past year as head professional and tennis director at Settler's Cabin Park near Pittsburgh while also serving as boys' coach at Chartiers Valley (Pennsylvania) High School.

Men's volleyball Mike Normand resigned at Loyola Marymount. He took over the program in 1989.

Women's volleyball -- Floyd Deaton promoted from part-time to full-time coach at Xavier (Ohio). His teams have registered a 47-27 mark in his two years

Wrestling Former U.S. Olympian Mark Johnson named at Illinois. He has been coach at Oregon State the past two seasons, where he compiled a two-year dual-meet record of 20-5-2, including a mark of 11-1-1 during the 1991-92 season. STAFF

Publications director Lew Harris named director of athletics publications at Vanderbilt.

Strength and conditioning Mike Ward hired at Bowling Green. He spent the past six years in a similar capacity at Findlay, where he also was assistant football coach.

**NOTABLES** 

The Women's Sports Foundation





awarded its Budget Rent-a-Car Coaches Awards, whose four recipients were selected by the Coaches Advisory Roundtable. Among the winners was Lock Haven field hockey coach Sharon E. Taylor, who has compiled a 260-82-25 record since she took over the program in 1972...Jim Dimick, coaching his 25th baseball season at St. Olaf this spring, was named president of the American Baseball Coaches Association, becoming the first Division III skipper to assume the post. Last season, he won his 500th game... William D. Kramer, author of the NCAA Guide to Title IX and Intercollegiate Athletics, elected a member of the law firm Baker & Botts in Washington, D.C. He previously was a partner with Squire, Sanders & Dempsey in Washing-

Arthur J. Bergstrom, a former head football coach and athletics director at Bradley and former head of the NCAA's enforcement department, will be inducted into the Illinois College hall of fame May 16. He lettered in baseball, basketball and football as a student at the school ... Penn State athletics director James I. Tarman was named a distinguished alumnus of Gettysburg. He graduated cum laude from the institution in 1952 and recently completed 12 years of service on the Gettysburg board of trustees. He continues to serve as trustee emeritus. He became Penn State AD in 1982.

ton, D.C.

Mark Johnson named wrestling coach at Illinois

St. Olaf's Jim Dimick will head baseball coaches

#### **DEATHS**

Emil G. "Lefty" Rice, a longtime athletics director at Loyola (Maryland), died April 3 at age 82. He joined the staff at Loyola (Maryland) in 1937 as a part-time basketball coach and was named AD a year later. He retired from that position 35 years later, in 1973... Robert McIlwaine, assistant men's basketball coach at Howard, collapsed and died after playing in a pickup basketball game at the school. He was 26. McIlwaine, a part-time assistant, was a 1988 graduate of Howard and played basketball there for three seasons. He did not play during his senior year because of a heart condition,

#### CORRECTION

The NCAA Record section of the April I issue of The NCAA News incorrectly reported the gender of Dale Rogers Marshall, who is a woman.

Due to an editor's error, the name of a women's sports pass at Iowa was incorrectly reported in a story in the March 4 issue of The NCAA News on promotion of women's basketball. The passes are called "goal cards" and provide admittance to women's sports events only. There is no similar all-purpose pass for men's sporting

#### CLARIFICATION

John Parker, who was named outdoor track coach at Michigan Tech, also will retain his duties at the school as assistant football coach

#### **POLLS** Division I Baseball

The Collegiate Baseball top 30 NCA	A Divi-
sion I baseball teams through April	13, with
records in parentheses and points:	
I. Miami (Fla.) (31-5)	495
2. Clemson (36-6)	
3. Wichita St. (31-4)	
4. Texas (33-9)	
5. Hawaii (29-6)	
6. Louisiana St. (29-7)	
7. Pepperdine (28-9-1)	
8. Oklahoma St. (29-10)	
9. Florida (30-11)	459
10. Cal St. Northridge (25-7-1)	
11. Long Beach St. (23-14-1)	
12. Cal St. Fullerton (28-11)	
13. Arizona (23-15-1)	
14. Arizona St. (25-14)	
15. Creighton (22-10-1)	
16. Indiana St. (28-8)	
17. South Ala. (29-7)	
18. North Caro. St. (34-9)	430
19. Florida St. (30-13)	
20. Tennessee (27-9)	
21. Georgia Tech (29-8)	
22. Notre Dame (18-9)	
23. Kentucky (28-9)	
24. Arkansas (23-15)	
25. Stanford (23-15)	
26. Mississippi St. (23-13)	
27. Southwestern La. (28-11)	
28. San Diego St. (27-8)	
29. Fresno St. (28-13)	
30. Texas-Arlington (31-9)	

29. Fresno St. (28-13)	399
30. Texas-Arlington (31-9)	
Division II Baseball	l
The Collegiate Baseball top 25	NCAA Divi-
ion II baseball teams through A	April 13, with
ecords in parentheses and point	s:
1. Fla. Southern (38-5)	
2. Armstrong St. (33-6-1)	
3. Cal Poly SLO (24-10)	
4. S.CAiken (29-10-1)	
5. Mo. Southern St. (34-10)	
6. UC Riverside (24-14)	
7. Tampa (28-14)	
8. North Ala. (25-12-1)	
9. Shippensburg (21-5)	
0. MoSt. Louis (19-10)	
1. Southern Ind. (28-11)	
2. Valdosta St. (21-13)	
3. S.CSpartanburg (17-12)	
4. Sacred Heart (14-4)	
5. Lewis (25-13)	
6. Sonoma St. (22-14-1)	226

17. Jacksonville St. (22-14)	218
18. Columbus (23-14)	184
19. Slippery Rock (17-10)	178
20. S1U-Edwardsville (15-10-1)	174
21. New Haven (9-2)	170
22 South Dak. St. (17-9)	158
23. Grand Valley St. (14-6)	114
24. St. Leo (24-22)	84
25. Cal St. Dom. Hills (16-16-1)	
Division III Baseball	

The Collegiate Baseball top 30 NCAA Division III baseball teams as selected by The American Baseball Coaches Association through April 6, with records in parentheses

I. Cal Lutheran (26-1) ..... Ferrum (22-0) 3. Marietta (19-1) 4. Wis.-Oshkosh (14-1)..... 5. Irenton St. (16-2) 6. William Penn (21-0) 7. Ithaca (11-5) . . Ithaca (11-5) . UC San Diego (15-3-1) 9 Brandeis (13-2) 153 10. N.C. Wesleyan (18-4) 152 11. Simpson (15-1) 12. Fastern Conn. St. (13-4) 13. Johns Hopkins (16-2)..... 15. Wm. Paterson (11-2) 16. Mary Washington (19-4).... 17. Wis.-Whitewater (6-3) ..... 18. Aurora (13-2). 20. Southern Me. (8-5) . 21. St. Mary's (Minn.) (11-0) . 22. Mass.-Dartmouth (13-3)..... 23. Rensselaer (11-3)
24. Methodist (17-7) 25. Redlands (12-8-1) ..... 27. Elizabethtown (13 5 1) ...... 

Division I Women's Softball
The top 20 NCAA Division I women's softball teams through April 6, with records in parentheses and points: 1. UCLA (33-0)

30. La Verne (15-10).

2. Arizona (37-3) 3. Fresno St. (34-6) ..... 4. California (28-8). 5. Cal St. Fullerton (27-12).....

See NCAA Record, page 17

### The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other appropriate purposes.

Rates are 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. Orders and copy are due by noon five days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertising. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call Susan Boyts at 913/339-1906 or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market.

#### Positions Available

#### Academic Coordinator

Assistant Coordinator of Academic Services, Department of Intercollegiate Athletics, responsible for management of the Learning Center, Computer Lob, Study Table activities. Bachelor's degree required, Master's preferred, interpersonal and communications skills a must. Twelve-month, full time, salary commensurate with experience. Send letter of application, resume, and three references no later than May 22, 1992, to Mike Corwin, Assistant Athletic Directio, Oregon State University, 105 Gill Coliseum, Corvallis, OR 97331-4105. OSQ is an Affirmative Action/Equal Employement Opportunity Employer and has a policy of being responsive to the needs of dual career couples.

#### Academic Counselor

Academic Counselor. The University of Arkansas is seeking qualified candidates for the position of Athletic Academic Counselor (possible coordinator contingent on qualifications). Responsibilities include advising student athletes on academic concerns, communication with coaches and faculty relations. Duties include monitoring study hall, class attendance, tutorials and maintaining student records. Qualifications. Master's degree preferred. Basic knowledge of NCAA rules, good verbal and written communication skills, and experience in working with studentathletes. Applicants should submit letter of application, resume and a list of three references by May 1, 1992, to: University of

Arkansas Athletic Department, Keli McGregor, Assistant Athletic Director, P.O. Box 7777. Fayetteville, AR 72702-7777. The University of Arkansas is an Equal Opportunity/Affirm-ative Action institution. All applicants are subject to public disclosure under the Arkan-sas Freedom of Information Act. Persons hired must have proof and legal authority to work in the United States.

#### Administrative

Charles D. Henry Internship. The Big Ten Conference is taking applications for the C.D. Henry internship, a I O-month internship position for an ethnic minority individual. Dr. Charles D. Henry was the first black assistant commissioner employed by the Big Ten from 1974 until his death in 1982. His many contributions helped shape the overall objectives of the Conference, specifically in the areas of affirmative action and equal opportunities for ethnic minorities and women. areas of affirmative action and equal oppor-tunities for ethnic minorities and women. The intern's primary responsibilities will be in the Big Ten Communications Department which include assisting in weekly press re-leases and statistics in men's and women's projects and statistics in men's and women's sports, spoyts media guides and other special projects and features. Other responsibilities will be assisting the management of men's and women's championships, marketing, compliance, and officiating programs. The term of employment begins July 1, 1992, and ends May 15, 1993; the salary is \$1,600 per month. Eligible candidates should forward a cover letter with a resume, but writing same cover letter with a resume, two writing sam ples and one letter of recommendation by May 1 to: Charles Waddell, Assistant Com-missioner, Big Ten Conference, 1500 W. Higgins Road, Park Ridge, IL 50068-6300, 708/696-1010.

#### Athletics Trainer

Assistant Athletic Trainer: Kansas State Uni-

versity invites applicants for an athletic trainer whose primary responsibility is coverage of women's basketball and coordination of athletic training coverage of other sports serviced out of one of three campus athletic training facilities. NATA certification required Master's degree and two to three years of experience at university level preferred. Salary commensurate with experience and qualifications. Submit resume until April 25 to Todd Toris celli, Head Athletic Trainer, Kansas State University, 2201 Kimball Avenue, Manhattan, KS 66502. KSU is committed to a policy of nondiscrimination on the basis of face, sex, national ongin, handicap, religion, age, sexual orientation or other non-merit reasons, all as required by applicable laws and regulations. Head Athletic Trainer: Keuka College invites rsity invites applicants for an athletic traine Head Athletic Trainer: Keuka College invites applicants for the position of athletic trainer whose primary responsibility is coverage of our NCAA Division III athletic teams. Other duties will be assigned depending upor qualifications and areas of interest including coaching assignments, intramural programs and fitness center operation. NATA certification required. Salary commensurate with experience and qualifications. Submit letter of application, resume and three letters of recommendation to: David M. Sweet, Director of Athletics, Keuka College, Keuka Park, NY 14478. Closing date is April 30, 1992. Keuka College is an EOE.

College is an EOE.

Associate Athletic Trainer, Boise State University. To work with female student athletes in care and prevention of injury; coordinate athletic training coverage for Olympic Sports, assist Head Trainer in coverage of all other sports; supervise student athletic trainers in a NATA approved program setting; record and process athletic insurance claims. Qualifications, Require NATA certification, registration with Idaho State Board of Medicine, B.S. degree (master's preferred). Must have two years' training in college setting other than that of student trainer. Experience in supervision of student athletic trainers is a prerequisite to application. Salary commensurate sion of student athletic trainers is a prerequisite to application. Salary commensurate with qualifications and background. Screening of applications to begin May 1, 1992, with position starting June 1, 1992. To apply, send letter of application, updated resume, undergraduate and graduate transcripts, and three letters of recommendation with telephone numbers to Mr. Herb Criner, Assistant Athletic Director, Boise State University, 1910 University Drive, Boise, ID 83725, EOE/AA Institution.

Head Athletic Trainer, Nicholls State University nead Attieut Traine, inclines state university. Description Coordinate and supervise athletic training program for all sports (men's and women's). Organize and inventory training room and equipment room. Order supplies and equipment. Recruit student employees for the training room. Serve as liaison with for the training room. Serve as liaison with medical doctors of the community for the needs of the training program. Qualifications: Master's degree required. Salary: Commensurate with experience and qualifications. Starting Date: May 18, 1992 (12 month position). Deadline for receipt of application materials is April 25, 1992, or until an accept. materials is April 25, 1992, or until an acceptable candidate is identified. Review of applications will begin immediately and will continue until the position is filled. Applicant should send a letter of application, resume and three letters of references to: Phil Greco, Director of Athletics, Nicholls State University, P.O. Box 2032, Thibodaux, LA 70310. Nicholls State University is an NCAA Division I university (I-AA football) and competes in the Southland. Conference. Nicholls State University is an Affirmative Action/Equal Opportunity of the Properties of the

tunity Employer.
The School of Health Sciences and Human Performance at Ithaca College seeks candidates for the full-time position of Athletic Trainer with the Department of Exercise and Pair Position is available as available as Trainer with the Department of Exercise and Sport Sciences. This position is available as of August 15, 1992. The selected candidate will be expected to teach and supervise in a NATA-certified program. Duties will be divided between training functions and teaching. Candidates should possess a master's degree in Physical Education, Exercise Science, Athletic Training or related area. NATA-certification is required. Physical Therapy certification and three to five years' experience desirable. Salary is competitive Candidates should submit a letter of application, vita, transcripts, and three letters of reference, to: Dr. Kent Scriber, Department of Exercise and Sport Sciences. Hill Center, thaca College, thaca, New York 14850. Preference given to applications received by May 1, 1992; how thaca, New York, 14850. Preference given to applications received by May 1, 1992; however, the search will remain open until the position is filled. Ithaca College is an Equal Opportunity/Affirmative Action Employer.

#### Fund-Raising

Oregon State University seeks all qualified candidates for the position of Assistant Director for Athletic Fund Raising & Development in the Portland office. Duties: Help the Associate Athletic Director develop and implement a broad based fund raising program for OSU athletics. Enhance current regional chapter programs in Portland and Woodburn. Assist with the development of new regional Beaver Club chapters in northwest and northeast with the development of new regional Beaver Club chapters in northwest and northeast Oregon, Washington and Alaska. Bachelor's degree required Previous experience in fundraising and development preferred. Twelve month, full time position with salary commensurate with experience. Send resume and three references by April 21, 1992, to: Mike Corwin, Assistant Athletic Director, OSU Athletic Department, 105 Gill Coliseum, Corvallis, OR 97331. OSU is an Affirmative Action/Equal Employment Opportunity Employer and has a policy of being responsive to the needs of dual career couples.

#### Sports Information

Sports Information Internship. Bucknell University seeks qualified applicants for a 10-month sports information internship for the 1992-93 academic year. The intern will assist with all aspects of Bucknell's 26-sport, Division I athletic program. The intern will be fully responsible for the writing, editing and designing of a 28-page women's basketball media guide as well as several smaller publications using PageMaker Software. Additional responsibilities include writing press releases and feature stories, and maintaining accurate statistics for a variety of sports. The intern must possess strong writing skills, a good working knowledge of sports, and be willing to work evenings and weekends. Computer experience required, experience with desktop publishing preferred. The internship runs from August 1, 1992-June 1, 1993, and carries an \$6,000 stipend. Candidates should send a resume, list of references, and writing samples to: Bo Smolka, Sports Information Director, Bucknell University, Lewisburg, PA, 17837, by April 24, 1992.

Sports Information Internship, University of

Sports Information Internship, University of

Delaware. The University of Delaware Sports Information Office has an opening for a full-time sports information intern to be filled for the period from August 15, 1992, through May 15, 1993. This internship position is for an individual seeking hands on experience in all phases of sports information work. Qualifications include a bachelor's degree, a sports information background as an undergraduate student, strong writing skills, and computer usage skills. The University of Delaware offers a 22-sport athletic program that comusage skills. The University of Delaware offers a 22-sport athletic program that competes in the North Atlantic Conference of the Division I NCAA classification in all sports, except for football which is classified Division I-AA, and Competes for championships through membership in the Yankee Conference. The selected candidate will receive ence. The selected candidate will receive a stipend of \$800 per month totaling \$7,200 over the nine-month intemship. The University of Delaware is a land-grant state university of or Delaware is a land grant state university of 15,210 undergraduate students located in Newark, Delaware, a city of approximately 30,000 located 40 miles south of Philadelphia and 60 miles north of Baltimore, Applicants should submit a letter of application, resume, reference, list, and unities and applications. reference list and writing and publication samples to: Benjamin M. Sherman, Assistant Director of Athletics, University of Delaware, Delaware Field House Annex, Newark, De-19716. Application deadline: New 1., 1992. The University of Delaware is an Equal Opportunity Employer which encourages applications from qualified minority group members and women.

Saint Leo College, located 30 minutes north of Tampo and a member of Florida's presti-gious Sunshine State Conference, NCAA Division II, seeks a seasoned Assistant Base: ball Coach to begin August 15, 1992. This is a full-time, 10-month position. Full-time re-cruiting, scouting, and coaching experience at the college level and a bachelor's degree are required. Summer camp coach and administrative background preferred. Salary \$17,500. Send resume, college transcripts and names and phone numbers of five refer-ences, including current head coach, to. Office of Human Resources, Saint Leo Col-lege, POB 2097, Saint Leo, Florida 33574. Minonty candidates are actively encouraged to apply. AA/EOE.

#### Basketball

DePauw University. Head Basketball Coach. DePauw University has an immediate opening for a Men's Intercollegiate Basketball Coach. A top NCAA Division IIII program. DePauw was second in the nation in 1990 and has participated in postsesson competition for the past three seasons. Athletic facility is one of the best in nation in Division IIII. DePauw (Division is recognized for high academics). University is recognized for high academic standards. Successful candidate will be responsible for organization and administration of basketball in a strict academic and NCAA environment in addition to instructing selec tive professional and activity courses. A master's degree and college coaching experience is preferred. Apply in writing with resume to: Ted Katula, Director of Athletics, resume to: fed Katula, Director of Athletics, DePauw University, Greencastle, IN 46135-1918. Review of applications will begin im-mediately. DePauw is an Equal Opportunity/ Affirmative Action Employer. Women's Basketball, Head Coach. Colgate University, an NCAA Division I member of the Eastern Collegiate Athletic Conference and the Patriot League Conference, invites applications for the position of Head Women's Basketball Coach Responsibilities will include administering all phases of the intercollegiate basketball program, including, but not limited to coaching, recruiting, budget management, public affairs, and fund raising. Candidate must demonstrate: a significant knowledge of basketball; proven success in coaching basketball at the college or an equivalently high level; the ability to recruit, develop and motivate Division I student athletes; a strong commitment to Winiversity, Conference and NCAA regulations; good communication skills and strong leadership. Baccalaureate degree is required, master's degree preferred. Salary and contract duration are negotiable and commensurate with experience and qualifications. Review of application materials will begin immediately and continue until the position is tilled. Colgate is an AA/EOE. Women and minonties are encouraged to apply Interested candidates should submit a letter of application, a resume, and a list of three references with Current addresses and phone numbers to Mark Murphy, Womens Rasketball Search. with current addresses and phone numbers to Mark Murphy, Women's Basketball Search, Colgate University, 13 Oak Drive, Hamilton, NY 13346 (Fax 315/824 0042).

NY 13346 (Fax 315/824 0042). Head Men's Basketball Coach. University of Texas Pan American invites nominations and applications for the position of Head Men's Basketball Coach. This position reports directly to the Athletic Director and entails the following — Responsibilities: Implementation, supervision and direction of all phases of a competitive Division I program including recruiting, practice organization, garne coaching, budgeting and public relations; recruitment of quality student athletes who have the ability to succeed academically and athletically. Qualifications: Bachelor's degree reability to succeed academically and athletically. Qualifications. Bachelor's degree required, master's degree and two years of successful basketball coaching expenence at the college level preferred. A reputation of integrity among NCAA and conference governing bodies, a demonstrated commitment to high academic standards for student-athletes, and a desire to continue development of a compliance program. University of Texas Pan American is located in the lower Rio Grande Valley in Edinburg, Texas, close to the Mexican border and the Gulf of Mexico. Salary: Negotiable, based on experience and qualifications. Application Deadline: Applications will be accepted until May 1, 1992. Starting Date: Open. Conditions of Appointment. Letter of application with a resume, a list of references, and three letters of recommendation should be sent to: University of Texas-Pan American, Sam Odstroil, Athletic Director, 1201 W. University Drive, Edinburg, TX 78539, Phone no. 512/381-2221. The University of Texas-Pan American is an EEO/AA Employer.

Head Women's Basketball Coach/Health and Physical Education Instructor. Responsibilities include recruiting, budget management, scheduling, and directing on NAIA women's

include recruiting, budget management, scheduling, and directing an NAIA women's basketball program; teaching responsibilities as assigned. Master's degree in Health and/ or Physical Education required; prior competitive coaching experience preferred. Send letter of application. letter of application, resume, transcripts, and three referencs to: Dr. Paul S. Moore; Vice-President for Academic Affairs, Union Col-

See The Market, page 17

### NCAA Record

#### Continued from page 16 6. Nevada-Las Vegas (22-12) ........... 90 Cal Poly Pomona (21-14)..... 8. Southwestern La. (30-8) 9. Cal St. Northridge (34-17) 10. Kansas (27-5). 11. Utah St. (17-11) 11. Oklahoma St. (31-9)..... 13. South Caro. (37-9) ...... 50 14. Missouri (26-9)..... 15. Florida St. (40-6) 19, Massachusetts (12-7). 20. Arizona St. (21-17) . 20. Long Beach St. (22-16) ..... Division III Women's Softball The top 20 NCAA Division III women's

softball teams through April 9, with records in parentheses and points:

1. Trenton St. (20-1)	125
2. Central (lowa) (17-6)	120
3. Hope (11-5)	108
3. Wm. Paterson (16-7)	108
5. Eastern Conn. St. (10-6)	104
6. Simpson (15-4)	103
7. Muskingum (13-5)	102
8. Buena Vista (14-4)	85
9. Cortland St. (13-3)	80
9. Glassboro St. (15-6)	80
11. Allegheny (9-3)	71
12. Aurora (11-4)	70
12. III. Benedictine (12-6)	70
14. Kean (16-5)	55
14. Ithaca (14-6)	55
16. Baldwin-Wallace (14-2)	
16. Luther (10-4)	53
18. WisOshkosh (9-7)	37

#### 19. Augsburg (9-5) .....

#### Division I Men's Tennis

The Volvo Tennis top 25 NCAA Division I men's tennis team rankings as administered by the Intercollegiate Tennis Coaches Association through April 7, determined by a computer formula based on average points per match:

1. Stanford, 12.77; 2. Texas Christian, 12.19; 3. Georgia, 11.91; 4. Kentucky, 10.90; 5. Mississippi State, 10.35; 6. Southern California, 10.25; 7. North Carolina, 9.49; 8. Pepperdine, 9.17: 9. Notre Dame, 8.93; 10. UCLA, 8.09; 11 Louisiana State, 6.42; 12. Florida, 6.31; 13. Arkansas, 6.21; 14. Tennessee, 5.97; 15. Miami (Florida), 5.30; 16. Texas A&M, 5.25: 17 Minnesota, 5.07; 18. Harvard, 4.96; 19. Texas, 4.92; 20. Rice, 4.82; 21. Clemson, 4.73; 22. Kansas, 4.47, 23. Duke, 4.36; 24. Alabama Birmingham, 4.25; 25 (tie) South Alabama and

#### Division I Women's Tennis

The Volvo Tennis top 25 NCAA Division I women's tennis teams as selected by the Intercollegiate Tennis Coaches Association through April 7, with points:
1. Florida, 150; 2. Stanford, 144; 3. Texas,

138; 4. Duke, 132; 5. Georgia, 125; 6. UCLA 119; 7. Arizona State, 112; 8. California, 106; 9. Arizona, 102; 10. Indiana, 99; 11. Tennessee, 95; 12. Pepperdine, 84; 13. Southern California, 78; 14. San Diego, 69; 15. San Diego State, 63; 16. Miami (Florida), 60; 17. William and Mary, 56; 18. Kentucky, 46; 19. Kansas, 43; 20. Mississippi, 33; 21. Alabama, 28; 22. Clemson, 27; 23. Louisiana State, 19; 24. Wake Forest, 14; 25. (tie) South Carolina and Brigham

#### Division I Men's Outdoor Track

The top 25 NCAA Division I men's outdoor track teams through April 7, based on projected points at the 1992 championships as compiled by Gary Verigin for the Division I Men's and Women's Track and Field Coaches Association:

1. Washington State, 58; 2. Clemson, 56; 3. Arkansas, 45; 4. UTEP, 34; 5. (tie) Florida and Louisiana State, 33; 7. Southern California, 29; 8. Oregon, 28; 9. Baylor, 24; 10. Tennessee, 23; H. Southern Methodist, 22; 12. Indiana, 21; 13. (tie) Georgia and Ohio State, 20; 15. Nebraska, 19; 16. Georgetown, 18; 17. UCLA, 16; 18. Georgia Tech, 14; 19. (tic) Arizona State, Nevada, North Carolina, Texas Christian, Rice and Oklahoma, 12; 25. Texas, 11.

#### Division I Women's **Outdoor Track**

The top 25 NCAA Division I women's outdoor track teams through April 7, based on projected points at the 1992 championships as ompiled by Gary Verigin for the Division I Men's and Women's Track and Field Coaches Association:

1. Florida, 67; 2. Louisiana State, 61; 3. Tennessee, 33; 4. Stanford, 30; 5. Nebraska, 28; 6. Villanova, 25; 7. Arizona State, 24; 8. Texas, 22, 9. (tie) Brigham Young and Providence, 21; 11. UCLA, 20; 12. Houston and Nevada-Las Vegas, 19; 14. (tie) Arkansas and Wisconsin, 17; 16. (tic) North Carolina, Iowa and Rice, 16; 19. (tie) Southern California and Clemson, 15; 21. (tie) Auburn, Oregon and George Mason, 14; 24. (fle) Cornell and Alabama, 11.

#### Men's Volleyball

The Tachikara top 20 NCAA men's volleyball teams as selected by the American Volleyball

#### Coaches Association through April 5, with records in parentheses and points:

1. Long Beach St. (25-1)	240
2. Stanford (18-3)	227
3. Pepperdine (20-4)	216
4. UCLA (13-6)	204
5. Cal St. Northridge (16-9)	193
6. UC Santa Barb. (14-11)	174
7. 1U/PU-Ft. Wayne (24-7)	170
8. Southern Cal (11-9)	152
8. Rutgers-Newark (23-8)	152

10. Hawaii (13-13) ......132 12. Brigham Young (9-13) 113 13. Ball St. (10-11) 14. San Diego St. (7-18). 17. UC Irvine (5-18) 18. Princeton (17-5) 19. Loyola (Cal.) (3-23). 20. Navy (6-9)...

#### Community service

#### Nebraska Wesleyan hosted clinic

The Nebraska Wesleyan University men's basketball team hosted a free basketball clinic for Lincoln, Nebraska, elementary-school students March 7. The team hosted the clinic as its community project. All of the institution's athletics teams are required to donate time to local community

#### Offering 'pats on the back'

The University of Miami (Florida) has implemented a program designed to recognize fifth-grade students attending at-risk schools with "pats on the back," based on academic and citizenship criteria developed by the Dade County School system.

One of the program's sponsors, Cellular One, purchased 1,000 tickets for students to attend Hurricane football, men's basketball, women's basketball and baseball home games.

#### The Market

#### Continued from page 16

lege, 310 College Street, Barbourville, KY 40906. Applications accepted until position filled. An Affirmative Action/Equal Opportunity Employer.

filled. An Affirmative Action/E-qual Opportunity Employer.

Assistant Women's Basketball Coach—University of Central Florida, Orlando. Assist in coaching of intercollegiate sports programs: recruiting of student athletes and assist in fund raising for athletic programs. Bachelor's degree in an appropriate area of specialization and one year of coaching experience at the high-school level or above. Successful experience as a graduate assistant or intern in an athletic program is acceptable for up to one year of the required experience. Base salary for this 12-month position is \$21,660. Filling date: postmarked by 4/30/92. Apply by sending letter of application, resume and three letters of reference to: Freda Mueller, Athletic Business Office, University of Central Florida, Orlando, Florida 32816-3555. Equal Opportunity Employer.

Baylor University, Men's Head Basketball Coach. Baylor University in Waco, Texas, is requesting applications for the position of Men's Basketball Coach. Baylor is a member in good standing of the Southwest Athletic Conference and is an NCAA Division I-A University, Salary and compensation commensurate with experience and qualifications. Send resume and three letters of reference to: Professor Michael Rogers, Baylor University School of Law, P.O. Box 97288, Waco, Texas 76798-7288 Baylor is a Baptist University affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Employment Opportunity Employer, Baylor encourages minorities, women and persons with disabilities to apply.

Assistant Women's Basketball Coach (Uni-

Baylor encourages minorities, women and persons with disabilities to apply.

Assistant Women's Basketball Coach (University of Colorado at Boulder). Responsibilities: Planning, organizing and directly recruiting high-school student athletes to the University of Colorado. Assist in on floor coaching responsibilities, scouting, scheduling and in all other areas of running a competitive Division I program. Application deadline: April 21, 1992. Salary commensurate with experience. Qualifications: Bachelor's degree required, master's preferred, prior playing and/or coaching experience at the intercollegiate level preferred. Applications: Please serial letter of application, resume and three letters of recommendation to: Ceal Barry, University of Colorado at Boulder has a strong institutional commitment to the principle of diversity. In that spirit we are particularly interested in receiving applications from a broad spectrum of people, including women, members of ethnic minorities, and disabled individuals.

ethnic minorities, and disabled individuals.

Assistant Men's Basketball Coach (University of Colorado at Boulder). Responsibilities: Planning, organizing and directly recruiting high-school student athletes to the University of Colorado. Assist in on-floor coaching responsibilities scouting ascheduling and in of Colorado. Assist in on-floor coaching reaponsibilities, scouting, scheduling and in all other areas of running a competitive Division I program. Application deadline: April 21, 1992. Salary commensurate with experience. Qualifications: Bachelor's degree required, master's preferred, prior playing and/or coaching experience at the intercollegiate level preferred. Applications. Please send letter of application, resume and three letters of recommendation to: Joe Harrington, University of Colorado, Campus Box 378. Boulder, Colorado 80309. The University of Colorado at Boulder has a strong institutional commitment to the principle of diversity. In that spirit we are particularly interested in receiving applications from a broad spectrum of people, including women, members of ethnic minorities, and disabled individuals.

Assistant Women's Basketball Coach, West Virginia University. Terms of contract: Fullvirginia university. Terms of Collidate. Fur-time, 12-month appointment beginning June 1. Salary: \$17,500. Responsibilities: Assist in conditioning, practice planning and strategy, recruiting to include identification, evaluation and contact with student/arthletes, scouting and confact with student/athletes, scouting opponents, garne management and all other areas of running a competitive Division I program. Qualifications: Bachelor's degree required, master's degree preferred. Prior playing and coaching experience at the intercollegiate level preferred. Personal relations skills with handling student athletes, parents, coaches and general public. Clerical skills to include but not limited to: ability to use IBM computer, typing and proficiency in writing skills. Goal-oriented, enthusastic, energetic and loyal applicants desired. Application and loyal applicants desired. Application deadline is May 1, 1992. Send letters of

application, resume and three letters of recommendation to Scott Harrelson, Head Coach, WVU Women's Basketball, PO Box 877, Morgantown, WV 26507. West Virginia University is an Affirmative Action/Equal Opportunity Employer.

Opportunity Employer.

Head Men's Baskethall Coach — Southern Illinois University at Edwardsville is seeking qualified candidates for the position of head men's beskethall coach. Will report to the Director of Athletics and must subscribe to the 'SKIE' Phniciples Governing Intercollegiate Athletics.' Head coaching responsibilities for the baskethall team include, but are not limited to, the organization, administration and supervision of a Division Il intercollegiate baskethall program in compliance with NCAA and University regulations including recruitment, practices, scheduling, promotions, fund rasing, budget management, and team travel. This position is full-time starting June or July 1992 or as negotiated. Term contract. Salary is commensurate with experience and qualifications. This position requires a backelor's degree, a master's degree is preferred. Full time collegiate coaching experience in men's baskethall is required, preference may be given to candidates with experience in an NCAA program. Candidates must demonstrate knowledge of and compliance with NCAA regulations, strong organizational and communication skills and the ability to develop good relationships with students, faculty, staff, alumni and the community. Send letter of application, resume, three letters of recommendation and five references to:
Cindy Jones, Director of Athletics, SIUE, Box 1129, Edwardsville, IL 62026 1129, Application Deadline: May 8, 1992. SIUE is an Affirmative Action/Equal Opportunity Employer.

#### Field Hockey

Head Coach of Women's Fleld Hockey and Lacrosse: Bucknell University, a Division I member of the Patriot League, seeks quality candidates for this challenging position. Past playing and coaching expenence is necessary, preferably at the collegiste level. A demonstrated ability to teach, recruit, motivate and develop student athletes is required. Responsibilities include total management and administration of all phases of both programs. Position will begin on August 1, 1992. Salary and benefit package are excellent. Review of completed applications will begin immediately and will continue until the position is filled with a deadline for submission of all materials of April 20, 1992. Please submit a letter of application, resume and a list of references to: Rick Hartzell, Director of Athletics, Bucknell University, Lewisburg, PA 17837. Minorities are encouraged to apply. Bucknell University is an AA/EOE. Fax: 717/524-1660.

SAINT

MICHAEL'S

SECOND ASSISTANT/GRADUATE ASSISTANT

WOMEN'S BASKETBALL

Applications are being accepted for a position working with

Head and Assistant Women's Basketball Coaches in Division

Il program competing in Northeast 10 Conference. Applicants should have the expertise necessary to work with

coaches in monitoring the academic performance and progress

of student athletes, assisting in all areas of player and team

development (pre and post season workouts, regular prac-

tices, etc.), fund-raising and promotion. Position runs from

June 22, 1992 through April 30, 1993. Compensation can be

a stipend plus on-campus housing and 6 credit per year tuition

and housing requirements. Send resumes to Office of Human

Saint Michael's College Is An

Equal Opportunity/Affirmative Action Employer

Resources, Winooski Park, Colchester, VT 05439.

waiver or stipend only. Stipend will be based on experience

COLLEGE

Bates College, Assistant Football/Minority

Bates College. Assistant Football/Minority Remitting Internship. Ten-month full-time appointment beginning August 1, 1992. The intern will be responsible for departmentwide minority recruitment and will assist in the football program, with primary responsibilities in the area of recruiting. Additional responsibilities include assisting in two other sports, teaching within the physical education program and performing other duties as assigned by the director of athletics. The College is a highly selective coeducational institution of 1,500 students and is recognized for its academic excellence and the strength

Bates College. Assistant Football Coach/
Offensive Coordinator Full-time appointment.
Responsible for developing and implementing an offensive philosophy and scheme, coaching the quarterbacks or offensive line, and recruiting within the framework of Division IIII and the New England Small College Athletic Conference. The person who fills this position will also have coaching duties in two other seasons, teach in the physical education program and perform additional duties as assigned by the director of athletics. Candidates should present a demonstrated ability to coach offensive football and recruit high caliber students for an academically deto coach offensive football and recruit high-caliber students for an academically de-manding liberal arts college. A bachelor's degree is required, a master's degree pre-ferred. Please send a letter of application, a resume, and three current letters of recom-mendation to: Suzanne R. Coffey, Directur of Athletics, Bates College, Personnel Office, 217 Lane Hall, Lewiston, Maine 04240. Screening of applications will begin May 1. Bates College is an Equal Opportunity/Af-firmative Action Employer.

Opportunity/Affirmative Action Employer Assistant Football Coach: Offensive Coordinator. Capital University seeks applicants for a full-lime, nine-month position as Offensive Coordinator. Capital is an NCAA Division Ill institution and a member of the competitive Ohio Athletic Conference. Job responsibilities involve coaching, recruiting and administrative duties assigned by the head coach. The candidate must demonstrate a dedication to the total development of the student-athlete, and willingness to work within NCAA, OAC, and University guidelines. Additional responsibilities include teaching and game management. Qualifications: 1. Bachelor's degree

#### Football

institution of 1,500 students and is recognized for its academic excellence and the strength of its faculty. Candidates should present a demonstrated ability to coach football and recruit high caliber students for an academically demanding liberal arts college. A bachelor's degree is required. Please send a letter of application, a resume and three current letters of recommendation to: Suzanne R. Coffey, Director of Athletics, Bates College, Personnel Office, 217 Lane Hall, Lewiston, Maine 04240. Screening of applications will begin May 1. Bates College is an Equal Opportunity/Affirmative Action Employer. Assistant Football Coach: Offensive Coord-

required. Master's preterred. 2. Successful college coaching experience. 3. Working knowledge of NCAA Division III rules and regulations. Applicants should send a letter of application, resume and three reference letters to: Dr. Steve Strome, Director of Athletics, Capital University, Columbus, Ohio 43209. The search will continue until the position is filled. Capital is an Affirmative Action/Equal Opportunity Employer.

Football Internships — MacMurray College, Division III is seeking two football interns, responsibilities include on field coaching, game planning and some recruiting. Ten month contract Compensation in form of room and board, plus stipend. Review of applications will begin May 1. Send letter of application, resume, and the names of three references to: Mike Hensley, Head Football Coach, MacMurray College, Jacksonville, II. 62650. AA/EOE.

Football Interns — Manchester College: Varsity positions that include, an field craching.

Football Interns — Manchester College: Varsity positions that include on-field coaching, game planning, and recruiting responsibilities. Compensation in the form of room and board, and stipend. Review of applications will begin immediately and continue until all positions are filled. Send letter of application and resume to: Mr. Dale Liston, Head Football ach, Manchester College, North Manches-. IN 46962. Manchester College is an

Coach, Manchester College, Portin Manchester, IN 46962. Manchester College is an Equal Opportunity Employer.

Bowdoin College, Assistant Football Coach.

Bowdoin College is seeking a part time assistant football coach from August 24, 1992, until November 29, 1992. Qualifications include: a strong commitment to coaching or playing experience in either secondary school or college and a baccalaureate degree with coaching or playing experience in either secondary school or college. Responsibilities include: varied duties in coaching, scouting and recruiting as determined by the head football coach. Salary is commersurate with qualifications and experience. A letter of application and a resume should be sent to: Bowdoin College, Human Resources Department, Brunswirk, ME 04011, by May 1, 1992.

Bowdoin College is committed to Equal Opportunity through Affirmative Action.

Maine Maritime Academy seeks to fill the following part

#### **MEN'S ASSISTANT** BASKETBALL COACH

Beginning October 1, 1992, through February 28, 1993. Re-sponsibilities include coordinating pre-season conditioning program, practice planning and on the floor coaching, oversee ing academic progress of stu-dent-athletes, recruiting of potential student-athletes and other duties as assigned. Com-pensation include room and board, plus stipend.

a letter of application and resume to:

Director of Human Resources Castine, ME 04420

Letters of application, resumes or any other relevant material not addressed or delivered to the Maine Maritime Academy Human Resource Office will not be considered.

MMA is an EOE

Maine

Maritime

Academy

Assistant Football Coach. Bowling Green State University Athletic Department has an opening for an Assistant Football Coach. Qualifications: Bachelor's degree required Must have 5 years of previous collegiate coaching experience with receivers. Must have thorough knowledge of the passing game. Recruiting experience required in the states of Ohio and Michigan. Full time appointment Salary's 19,000-21,500. Deadline for application is April 28, 1992. Send letter of application, resume and names/addresses/telephone numbers of three professional references to: Sam Ramirez (Search V), Personnel Services, Bowling Green State University, Bowling Green, Ohio 43403.

Momingside College, North Central Confer-Assistant Football Coach. Bowling Green

University, Bowling Green, Ohio 43403.

Morningside College, North Central Conference, NCAA Division II. Offensive receivers, assistant football coach with collateral duties in spoits promotion. Bachelor's degree required. Master's degree preferred along with successful coaching experience with tight ends and wide receivers. This position is a 12 month, full-time, nontenured position beginning July 1, 1992. Salary commensurate with experience. Applications accepted until May 8, 1992. Send letter of application and letters of reference to: Dave Dolch, Alhletics Director

and Head Football Coach, Morningside College, Sioux City, IA 51 106. Morningside College is an Equal Opportunity/Affirmative Action Employer.

Assistant Football Coach. Friends University is seeking applicants for a full-time assistant football coach. This is a staff, non-tenured position in the Department of Physical Education with teaching responsibilities for some activity classes. A master's degree and two to three years coaching experience on the college or university level preferred. Assistant coaching responsibilities include: position coach for either offense or detense, off-campus recruiting, equipment and other campus recruiting, equipment and other duties as assigned by head coach. Termonth contract. Submit letter of application and resume to: Brian Byers, Head Football Coach, Friends University, 2100 University, Wichita, KS 67213. Deadline for application May 1, 1992. EOE.

Golf

Head golf coach. The University of Mississippi See The Market, page 18

#### **NORTHEAST MISSOURI** STATE UNIVERSITY Men's Soccer Coach

POSITION: NORTHEAST MISSOURI STATE UNIVERSITY invites nominations and applications for the position of men's soccer coach. This is a 10-month appointment and some teaching in the Exercise Science program is required. Responsibilities include but are not limited to: recruiting and monitoring academic progress of student-athletes, scheduling of events, travel arrangements, oversight of facility maintenance, budget

management, public relations and fund-raising. PREFERRED QUALIFICATIONS: 1) Master's degree in Physical Education or related field. 2) Successful collegiste coaching experience. 3) Certification by USSF or NSCAA. 4) Knowledge of and commitment to NCAA rules. 5) Effective interpersonal skills, compassion, positive enthusiasm, and courtesy. \*Candidate must

possess a strong commitment to the happiness and welfare of students. SALARY: Salary commensurate with experience and qualifications.

APPLICATION: The review of applicants for the position will begin immediately. Applications will be accepted until the position is filled. For more information, call 816/785-4340. To apply, please send a letter of application, resume and three letters of reference to:

> Dr. Susanne Bair, Associate Athletic Directo Petshing Building Northeast Missouri State University Kirksville, MO 63501

Northeast Missouri State University is an Equal Opportunity Employer.



### UNITED STATES SPORTS ACADEMY

The United States Sports Academy is located in Daphne, Alabama, close to the white sand beaches of the Gulf Coast and across the bay from Mobile, Alabama. The s the only accredited institution of higher education in sport in the United States. The Academy is seeking applicants for the following positions:

CHAIRMAN OF SPORT COACHING

Responsible for supervising, promoting and instructing in the sport coaching curriculum. Doctorate in Physical Education or related field required with coaching experience at the college level preferred.

#### DIRECTOR OF RESEARCH

Responsible for coordinating research activities of Academy faculty. Prior experience with funded research desirable. Ability to teach courses at the doctoral level including research statistics and research methods preferred. Doctoral degree in physical education or related field required. Teaching experience at the college level

#### interested persons should send:

- a letter of application
- •current resume or curriculum vita copy of all official transcripts
- three letters of recommendation

#### Materials should be sent to:

United States Sports Academy Attn: Search Committee One Academy Drive Daphne, Alabama 36526

Application Deadline: ASAP.

Salary and Benefits: Commensurate with credentials and experience.

#### The Market

Continued from page 17

Full-time, 12 month position. Responsibilities. Management and supervision of the men's and women's golf programs to include coaching, recruiting, scheduling, promotion, etc. Other duties as assigned by the athletic required. Experience in coaching on a colle-giate level preferred. Send resume with letter of application to: Warner Alford, Director of Intercollegiate Athletics, The University of Mississippi, University, MS 38677. Review of applications will begin on May 1, 1992, and will continue until position is filled. The will continue until position is filled. The University of Mississippi is an Affirmative Action/Equal Employment Opportunity Em-

#### Ice Hockey

Head Hockey Coach/Instructor in Physical Education. Available August 1, 1992. Salary: commensurate with qualifications and experiences. Position description: responsible for all facets of a successful Division III ice hockey program. Preferred teaching emphasis in professional courses and/or activity classes. Previous experience in coaching collegiate hockey and record of effective college teaching is desirable. Candidates must submit a resume and letter showing evidence of a strong commitment to undergraduate education and the evangelical Christian orientation of the college to: Dr. H. David Brandt, Provost, Bethel College, 3900 Bethel Drive, St. Paul, MN 55112.

#### Soccer

Assistant Men's Soccer Coach. Elmira College (NCAA Division III) invites applications for the position of assistant men's soccer coach, combined with athletic administration responsibilities. Ten month appointment. Bachelor's degree and college playing experience required. Salary includes stipend, room, board, and graduate tuition waiver. Application deadline: May 11, 1992. A letter of application, resume, and three letters of reference should be forwarded to: Mrs. Patricia A. Thompson, Director of Athletics, Elmira College, Elmira, New York, 14901. Equal Opportunity Employer.

#### Softball

Head Women's Softball Coach/Instructor University of Wisconsin-Whitewater, an NCAA Division III, Wisconsin Women's Intercollegi-ate Athletic Conference member, invites ate Athletic Conference member, invites applications for a full time position in Women's intercollegiate Athletics and the Department of Health, Physical Education, and recreation. The individual will serve as the head coach of the women's intercollegiate athletic softball program and be responsible for all phases of the program including the organization of practice and games; supervision of personnel; recruitment of studentsthetes; find crisimp, and admissibatives that the organization of practice and games, supervision of personnel; recruitment of studentiathletes; fund raising; and administrative duties (budget, scheduling, and public relations). The individual will also be responsible for teaching in the Health and Physical Education areas. A master's degree is required and knowledge of NCAA regulations and philosophy are preferred. Salary is commensurate with experience and qualifications. Send a letter of application, resume, three letters of recommendation and all undergraduate and graduate transcripts to: Dr. Dianne Jones, Athletic Director Women, 122 Williams Center, UW Whitewater, Whitewater, Williams Center, UW Whitewater is an Equal Opportunity Employer with an Affirmative Action plan. Women, members of minority groups, persons with disabilities, and Vietnam-era veterans are encouraged to apply. The UW System is required to release, within two days of a request after the deadline for receipt of

#### Strength/Conditioning

Director Of Education. The National Strength and Conditioning Association is seeking a Director of Education to coordinate educational programs and projects. Responsibilities would include curnculum and educational cinic and course administration. This individual would be required to work closely with association committees and members. Master's required, doctorate preferred in an exercise-science related field. Teaching experience and scholarly publication experience necessary. Strength and conditioning background with C.S.C.S. required. A record of effective administration, fiscal management, and good human relations and communication skills is necessary. Evidence of involvement in the strength and conditioning field is highly desirable. Applications should be sent to: NSCA Personnel, P.O. Box 81410, Lincoln, NE 68501, and should include: 1) letter of application, 2) a complete resume or curriculum vita, 3) original transcripts of the highest degree earned, and 4) three current original letters of reference.

Tennis professional position opening. Salary is negotiable. Send resume to: Jeff Gocke. General Manager, Kings Highway Tennis Club, P.O. Box 2008, Darien, CT 06820.

General Manager, Kings Highway Tennis Club, P.O. Box 2008, Darien, CT 06820.

Women's Assistant Tennis Cosch, University of Houston, Annual Salary: \$12,000 (Maximum allowed by NCAA rules), Appointment: Nine months annually: September 1-May 31 (100% time). Starting Date: September 1, 1992. Required Qualifications: Bachelor's degree. Coaching experience or demonstrated knowledge of skill development in tennis. Competitive tennis experience on the national level. Ability to work effectively with young people and with a support staff and the general public. Have high professional and ethical standards. Responsibilities: Assist in the recruiting process. Assist head coach in the development and everyday proceedings of entire program. Must assume some responsibility in relation to the administration of the program as assigned by head coach. Application Procedures: Send resume and three (3) references by June 1, 1992 to: Cathy Beene, Assistant Athletic Director/Women's Tennis Coach, University of Houston, 3855. Holman, Houston, TX 77204-5121. An Equal Opportunity and Affirmative Action Employer.

Assistant Men's Tennis Coach, Florida State (Diversity, Appointment, for eight, months.

Action Employer.

Assistant Men's Tennis Coach, Florida State University. Appointment for eight months, September I April 30. Required Qualifications: Bachelor's degree, coaching experience or demonstration of skill development in tennis, and competitive experience on the national level. Duties Include: Budgeting, assist head coach with scheduling, recruiting, day to day operations with administration details and assist with practices. Will have the ability to give lessons and assist in summer tennis camps as well as assist in operations with new tennis center. Application Procedures: Send resume and three letters of reference by April 24, 1992, to: David Barron, Head Coach Men's Tennis, Florida State University, P.O. Drawer 2195, Tallahassee, FL. 22316. An Equal Opportunity and Affirmative 32316. An Equal Opportunity and Affirmative

Georgetown University Coaching Position Available. Head Coach of Women's Volley-ball — Full-time, 10 month position beginning July 1, 1992. Application deadline is April 15, 1992. General Duties — The Head Coach will be responsible for the organization, development, and administration of a Big East NCAA Division. I Volleyball program, including budget preparation, recruiting, supervision of assistant coach, monitoring of academic progress of student athletes as well as fund raising activities. Qualifications — The position requires demonstrated successful coaching experience in volleyball at the college

tively as well as recruit successfully within the educational philosophy of Georgetown University, Bachelor's degree minimal. Salary — Commensurate with experience, skills and qualifications. Application Deadline — Applications must be received by April 15, 1992. Send letter of application, resume and three references to: Ms. Patricia Thomas, Assistant Director of Athletics. Georgetown University, McDonough Arena, Washington, DC 20057. Georgetown University is an Equal Opportunity/Affirmative Action Employer.

Davidson College Volleyball Coaching Position: Head Coach of Women's Volleyball—full-time position at the NCAA Division Hevel, beginning July 1, 1992. Qualifications: The position requires demonstrated successful coaching experience, preferably at the college coaching experience, preferably at the college level, and the ability to communicate effec-tively and recruit successfully within the tively and recruit successfully within the educational philosophy and guidelines of Davidson College and the NCAA. Bachelor's degree required. Salary: commensurate with experience, skills and qualifications. Application deadline—April 25, 1992. Davidson College competes in NCAA Division I and the Southern Conference. Send letter of application, resume and three references to: Mr. Robert E. Price, Assistant Director of Athletics, Davidson College, PO. Box 1750, Davidson, N.C. 28036.

Volleyball Coach: Butler University, a Division Volleyoni Coachi Butto and Coachi State of the Midwesterr Collegiate Conference that includes Dayton Duquesne, Evansville, LaSalle, Loyola, Notro Institution and a member of the Midwestern Collegiate Conference that includes Dayton, Duquesne, Evansville, LaSalle, Loyola, Notre Dame and Xavier, is seeking a full time Head Women's Volleyball Coach. The conference tournament winner has an automatic bid to the NCAA tournament. Candidates must have an earned degree from a four year college and should possess a demonstrated ability to teach, motivate, counsel, and recruit academically qualified and athletically tal ented student athletes. Responsibilities include all phases of coaching, recruiting, management of operating and grantin-aid budget, selection and evaluation of full time assistant. Salary will be commensurate with experience. Submit letter of application, resume and the names of three current references by April 30, 1992 to John Parry, Athletic Director, Butter University, 4600. Sunset Avenue, Indianapolis, IN 46208. Butter is an Equal Opportunity Employer. Women and minorities encouraged to apply.

Assistant Women's Volleyball Coach, University of Idaho. Full-time, 10 month appointment with NCAA Division. Imember of the

sity of Idaho. Full-time, 10-month appointment with NCAA Division I member of the ment with NCAA Division I member of the Big Sky Conference. Bachelor's degree and previous coaching required with collegiate competitive experience, coaching experience with college women, public relations ability. knowledge and/or experience recruiting in the Northwest, good organizational skills and a commitment to follow NCAA rules pre-ferred. Responsibilities include a focus on recruiting with other duties relating to coach-ing, scouting, team travel, strength and con-ditioning, academic monitoring and other duties as assigned by head coach. Salary range: \$14,000 \$15,000. Applications must be received by May 1, 1992. Send letter of application, resume and three original letters of recommendation to. Tom Hilbert, Women's Volleyball Coach, 224 KAC, University of Idaho, Moscow, Idaho 83843, 200/885 0200. Members of protected groups are especially

Idahó, Moscow, Idaho 83843, 208/885 0200
Members of protected groups are especially encouraged to apply and self-identify in order that we may advance and monitor our Affirmative Action program.

Head Women's Volleyball Coach/Adjunct Instructor in Physical Education at Appalachian State University. Full-time, nine-month appointment. Salary commensurate with experience and qualifications. Available August 1992. Qualifications: Master's degree required: successful coaching experience in

eyball with the female athlete at Division I I preferred; competitive experience in eyball at the college level desired, and erence in teaching a variety of courses in the physical education program. Responsibilities include management, scheduling, recruitment and travel arrangements of a Division I program; supervision of a part-time coach; compliance with NCAA and Southern Conference regulations; and part-time teach-ing withing the Physical Education program. Deadline for Application: May 15, 1992. Send letter of application, resume, transcripts and list of references including phone numbers to: Dr. Judy Clarke, Chair, Screening Committee, ASU Athletic Department, Owens Field House, Boone, NC 28608.

Committee, ASJ Athletic Department, Owens Field House, Boone, NC 28608.

Women's Assistant Volleyball Coach. Qualifications: Bachelor's degree required. Must have background and experience in the field as well as coaching and recruiting experience and thorough working knowledge of NCAA rules and regulations. Responsibilities: Duties to include, but are not limited to, coaching, recruiting, working with faculty and student body. Reports directly to Head Women's Volleyball Coach. Salary: Beginning at \$21,000 to DOE. Starting Date: June 1, 1992. Application: Candidates are requested to submit a letter of application and a resume to: Paul Lenae, Head Volleyball Coach, Old Gym, Mail Stop 264. University of Nevada, Reno, NV 89557. Application Deadline: Applications must be received no later than May 4, 1992. The University of Nevada is an Equal Opportunity/Affirmative Action Employer and does not discriminate on the basis of race, color, creed, religion, sex, national ongin, age, veteran status, or disability in any program or activity and encourages the employment of minority groups and women. The University of Nevada employs only U.S. citizens and aliens lawfully authorized to work in the United States. n the United States.

in the United States.

Head Volleyball Coach/Assistant Basketball and Softball Coach (women's). Lake Forest College is accepting applications for the position of Head Women's Volleyball, Assist ant Basketball and Assistant Softball Coach.

Additional segment with the resulting recording the securities. Additional responsibilities include recruiting qualified student arbitetes, budgeting, scheduling, scouting, and other duties as assigned by the Athletic Director, Qualifications: Bacheleich and the scheduling school and scheduling school arbiteted and school arbiteted and school arbiteted arbiteted and school arbiteted arbi lor's degree required. Anticipated salary range: \$22,000-\$27,000. Interested applicants lor's degree required.

range: \$22,000-\$27,000 Interested applicants should send letter of application, resume, official transcripts, and three letters of recommendation to: Jackie Slaats, Director of Athletics, Lake Forest College, Lake Forest, Illinois 60045 Materials should be received no later than May 1, 1992. Applications from minorities and women are actively encour-

#### Wrestling

Head Wrestling Coach: Oregon State University seeks all qualified applicants for the position of Head Wrestling Coach. Duties include coaching, recruiting, away match travel and home match management, public speaking. Coaching and recruiting at NCAA Division I level or equivalent required Proven concern for academic success of student-athletes. Bachelor's degree required, master's preferred. Twelve month, full time, salary commensurate with experience. Send letter of application, resume, and three references no later than April 20, 1992; to: Dutch Baughman, Director of Athletics, Oregon State University, 105 Gill Coliseum, Corvallis, OR 97331 4105. OSCI is an Affirmative Action/Equal Employment Opportunity Employer and has a policy of being responsive to the needs of dual-career couples.

#### **NORTHEAST MISSOURI** STATE UNIVERSITY

#### Assistant Women's Basketball Coach/Instructor (Pending Funding)

NORTHEAST MISSOURI STATE UNIVERSITY

invites applications for a full-time, 10-month position as Assistant Women's Basketball Coach with possible teaching duties. The assistant coach is responsible for assisting with the overall administration and organization of an NCAA Division II program. Duties include coaching, recruiting, scouting, travel arrangements, public relations, and academic monitoring of student-athletes. A master's degree is preferred with previous coaching experience. The review of applicants for the position will begin immediately. Applications will be accepted until the position is filled. For more information, call 816/785-4340. To apply please send letter of application, resume and three letters of reference with phone numbers to: Dr. Susanne Bair, Associate Athletic Director, Pershing Building, Northeast Missouri State University, Kirksville, MO 63501

### **UPPER IOWA** UNIVERSITY

HEAD SOFTBALL (Women) Assistant Volleyball (Women) Instructor, HPER

small, four-vear, independ liberal arts institution, founded in 1857. The University is located in scenic northeast lowa near two large recreation areas. It is within 3% hours driving distance from Minneapolis, 4% hours from Chicago, and three hours from Des Moines.

RESPONSIBILITIES OF POSITION: Direct all phases of Softball Program: recruiting, scheduling, budget control, academic support, retention of student-athletes, commitment to NCAA rules and regulations. Additional duties as arranged.

QUALIFICATIONS: 1. Master's degree. 2. Demonstrated ability to recruit quality student-athletes. 3. Demonstrated ability to represent the University in a positive manner on and off the court. 4. Demonstrated ability to relate to the atmosphere of a small, independent, rural college. 5. Experience in a four-year or two-year college.

SALARY: Competitive.

STARTING DATE: Negotiable, but no later than July 1, 1992.

APPLICATION PROCEDURE: Send letter of application, resume, official transcripts and three current letters of recommendation (with phone numbers) to:

> Mike McCready, Director of Athletics **UPPER IOWA UNIVERSITY** P.O. Box 18 Fayette, IA 52142

An Equal Opportunity/Affirmative Action Employer.

#### Graduate Assistant

Graduate Assistantship — Two positions available for NCAA Division I combined men's and women's swimming and diving program. Must have swim coaching background Must assist in all phases of program including deck work, recruiting, travel, and academic support service. Late August to early May, Application deadline: May 15, 1992. Send resume, and three references to: Parm Rogers, Head Swim Coach, Northern Arizona University, PO Box 15400, Flagstaff, AZ 86011-5400.

5400.

Strength and Conditioning Graduate Assistantship – South Dakota State University; SDSU is seeking applicants for (2) graduate positions in strength and conditioning, Responsibilities to include monitoring, implementation and instruction of strength programs as assigned by individual coaching staffs. Qualifications include a bachelor's degree in physical education or related field and strength training experience. Two thirds tuition waiver and stipend provided. Deadline is May 15th or until positions are filled. For application materials write or call. Dr. Jim Lidstone, HPER Graduate Coordinator, SDSU, Box 2820, Brookings, SD, 67007, 605/688-5023.

Box 2820, Brookings, SD, 67007, 805/685-5023.

Graduate-Intern, Sports Information And Fit-ness Management. Purdue University Cal-umet, a regional campus of 9,000 students located in Hammond, Indiana, is seeking a quaffied graduate intern for a unique position combining Sports Information Coordinator for a N.A.I.A. (Division I) program and experi-ence in fitness management at a nationally recognized "Total Fitness Center" of 2,000 students, staff, corporate and public members. Candidates should have a bache-lor's degree in journalism, sports manage-ment, exercise physiology or a related field and experience in sports information, sports writing or sports marketing. Appointment is for nine months (8.1-92 through 4:30-93). Forward resume with three references to: John Finend, Athletic Director, Purdue Uni-versity Calumet, Hammond, Indiana 46323-2094 by 5-8-92. Purdue University Calumet is an Equal Access/Equal Opportunity Chiver-sity.

Illinois, Bruce P. McAllister, Director, Athletic North Brainard, Naperville, Illinois 60566 7063, 708/420-3470, North Central College Assistant to Head Athletic Trainer. One or two part-time ATC positions, eligible Illinois regis-tration. \$6,000 (24 hour week) plus eligibility for tuition remission. Deadline: June 1, 1992 uate Assistant/Men's Basketball. Wayne

See The Market, page 19

Maine Maritime Academy seeks to fill the following part-

#### **MEN'S ASSISTANT** SOCCER COACH

Beginning August 1, 1992, through October 31, 1992. Responsibilities include on-field coaching, overseeing academic progress of student athletes, recruiting of potential student-athletes and other duties as assigned. Compensation include room and board, plus stipend.

Interested persons should send a letter of application and resume to:

Director of Human Resources Box C – 3 Castine, ME 04420

Letters of application, resumes or any other relevant material not addressed or delivered to the Maine Maritime Academy Human Resource Office will not

MMA is an EOE

Maine

Maritime

Academy

Athletics

#### **ASSISTANT COACH FOR WOMEN'S FIELD HOCKEY**

THE UNIVERSITY OF MARYLAND COLLEGE PARK seeks applications and/or nominations for the position of Assistant Coach for Women's Field Hockey.

Responsible for assisting the Head Coach in the organization, development and implementation of a nationally competitive intercollegiate field hockey program. Assist in the coordination of recruiting, team selection, coaching, scouting, formulation of scheduling and budgetary management. Knowledge and commitment to compliance with all NCAA, ACC and University rules and regulations. Dedication to the full academic development of the student-athlete. Ability to relate well to the University community as well as the general public and media.

Qualifications: Bachelor's degree required and a minimum of two years coaching experience.

Salary: Commensurate with experience and qualifications.

Send Application: For full consideration, nominations and resumes accompanied by the names of three references should be received by May 15, 1992. Please mail to: Dwight Williams, Assistant Athletic Director, University of Maryland, P.O. Box 295, College Park, Maryland 20741-0295

> The University of Maryland is an Affirmative Action/Equal Opportunity Employer.

### **DIRECTOR OF AQUATICS Auburn University**

**AUBURN UNIVERSITY** is currently seeking applications for the position of Director of Aquatics.

AUBURN UNIVERSITY is constructing a state-of-the-art Aquatics Center which will include an indoor Olympic-sized competition pool and a separate diving area complete with springboards and a 10-meter platform. The facility has been designed utilizing the latest technology to make it one of the "fastest" pools in the nation. Construction is scheduled to be completed during Spring 1993. As a part of this approximately \$11 million project, an existing & lane, 25-meter indoor pool will be renovated and is included in the Aquatics Center project. The expected completion date is Fall 1993.

Responsibilities: The Director of Aquatics is responsible for the following: assuring that the facility is kept in a state of good repair and readiness through a program of preventive/scheduled maintenance; assuring optimum utilization of the facility and highest level of safety/customer service for users; coordinating with user groups, intercollegiate athletics, student affairs and academics to establish schedules, set levels of support, determine policies/procedures for user/provider relationships/activities; coordinating "event day" activities with appropriate Atheltic Department staff; managing Aquatics Center budget; supervising Aquatics Center staff members; establishing and enforcing procedures/rules for safery in and around the facility; attracting, promoting and organizing special events/programs; and recommending overall management goals/objectives for the Aquatics Center.

Qualifications: Minimum qualifications include appropriate BS/BA degree and five years of progressively responsible experience in management for facilities, organized sports and recreation, and/or business. The candidate must demonstrate strong management/leadership skills and show evidence of ability to communicate effectively with a wide variety of individuals. Experience in an

Send letter of interest, resume and the names, addresses and phone numbers of three professional references to:

> Search Committee, Aquatics Director Facilities Division Samford Avenue Auburn University, AL 36849-5514

Auburn University is an Affirmative Action/Equal Opportunity Employer Women and minorities are encouraged to apply.



#### Head Men's Basketball Coach

Carthage seeks a dynamic and inspiring head coach for the men's basketball program. Competing in the College Conference of Illinois and Wisconsin (CCIW), Carthage is committed to athletic and academic excel-

SUNSHINE NETWORK

SUNSHINE NETWORK, USA's 3rd largest regional sports

network and member of Prime Network's family of com-

panies, is seeking on air broadcast talent beginning summer

1992. Play-by-play and host capabilities required. Individual

would have off-air responsibilities as well. Relocation to

Sunshine Network

390 North Orange Avenue Suite 1075 Orlando, Florida 32801

Miami area. Send resume, tape and letter of interest to:

The head coach will be responsible for all phases of the men's varsity and Junior varsity basketball program. Teaching in the Physical Education Department will also be required in addition to other administrative duties within the Athletic Department.

Located on the shore of Lake Michigan midway between Chicago and Milwaukee, Carthage offers quick urban access from the relaxed environment of a small city.

Please submit letter of application, resume and transcripts, by April 27, 1992, to: Robert R. Bonn, Director of Athletics, Carthage College, 2001 Alford Park Drive, Kenosha, Wisconsin 53140-1994.

#### The Market

Continued from page 18

State College invites applications and nominations for a graduate assistant position in men's basketball beginning July 1, 1992, or as soon as possible. Qualifications: Admittance into the Graduate School seeking a master's degree in PE, high-school teaching/coaching; experience at the college level preferred. Job entails teaching in the Physical Education department and assisting in all phases of a highly competitive NCAA Division II men's program. Send letter of application and resume to: Mike Brewam, Head Basketball Coach, Wayne State College, Wayne, NE 68787.

Graduate Assistantships — University of Scran-ton, Scranton, PA, The University of Scranton waruser Assistantiships — University of Scranton, Scranton, PA. The University of Scranton is seeking graduate assistants in the following sports: men's and women's soccer, field hockey, volleyball, women's basketball, men's and women's lactrosse, and softball. Responsibilities include practice and game coaching, recruiting, and scouting. Successful candidates will be expected to coach in two sports during the year. Assistantships will be for two years beginning September 1992. Compensation includes tuition and stipend. Send letter of interest and resume to. Dr. Gary N. Wodder, Director of Athletics, John Long Center, University of Scranton, Scranton, PA 18510-4650. An AA/EO Employer.

Graduate Assistant — Mercyhurst College,

18510-4650. An AA/EO Employer.
Graduate Assistant — Mercyhurst College, Erie, PA. Mercyhurst College is seeking applicants for a graduate position in men's basketball. Tuition plus \$3,500 stipend. Candidate must pursue master's in Criminal Justice, Special Education or Certification in Education. Send resume to: Brian Ostermann, Assistant Basketball Coach, Mercyhurst College, Erie, PA 16546 or call 814/824-2543. resistant baskeabal Codr., Percyntias College, Ene. PA 16546 or call 814/824-2543.

Carduste Assistant Position. Bethany College invites all applicants for a graduate assistant position in Men's Basketball. This position includes a tuition waiver at West Virginia University, room and board, and a stipend. Qualified applicants are required to have eamed a bachelor's degree from an accredited institution, and demonstrate the ability to coach at the college level. Recruting and other duties may be assigned as needed, dependent upon background and prior experience. To apply. Send cover letter and resume to: Don D. Turner, Director of Athletics, Hummel Field House, Bethany College, Bethany, West Virginia 26032. Bethany College competes in the Presidents' Athletic Conference and is a member of NCAA Division III. Bethany College is an AA/EO Employer. Bethany College is an AA/EO Employer.

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by the director of athletics

by April 27, 1992.

national regulations.

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#### Miscellaneous

There's A Job For You In A Summer Camp.
Opportunities for all athletic specialists in over 300 camps in the Northeast. For application, contact the American Camping Association, 12 West 31st Street, New York, N.Y. 10001, 1-800/777-CAMP.

Tennis, Lacrosse, Volleyball, Basketball & Baseball Positions — Excellent co-ed residen-Baseball Positions — Excellent co-ed residential children's Camps seek men/women with energy and enthusiasm interested in coaching and teaching young people ages 7-17. Outstanding facilities and accommodations for families and since show board, travel expense provided. Call 914/472-5858. Staff Search, 221 E. Hartsdale Ave., Hartsdale, NY 10530.

expense provided Call 914/472-8588. Staff Search, 221 E. Hartsdale Ave., Hartsdale, NY 10530.

Ithaca College. School of Health Sciences and Human Performance. Department of Exercise and Sport Sciences seeks candidates for a full-time tenure-eligible position. Appointment effective August 15, 1992. Rank: Assistant professor. Primary responsibilities involve coordinating the Sports Information and Communication undergraduate degree program, including the development and supervision of fieldwork and internship experiences. Teaching responsibilities in clude: Sports Information, Gender Issues in Sport, Social Aspects of Sport, History of Sport with the opportunity for curriculum development. Advise sport science majors and minors. Doctorate with emphasis in sport journalism, sports information, sports administration or related area preferred. ABDs also considered. Demonstrated teaching effectiveness required. Demonstrated interest and capability of developing fieldwork and internship sites required. Initiation of scholarly pursuits underway with demonstrated prospects for continuation required. Salary is competitive. Send letter of application, vita, Official transcripts, and three letters of reference to. Dr. Stephen Mosher, Department of Exercise and Sport Sciences, Hill Center, Ithaca College, Ithaca, NY 14850, 607/274-3162. Preference given to applications received by April 30, 1992: however, the search will remain open until filled thaca College is an Equal Opportunity/Affirmative Action Employer. Women and minorities are especially encouraged to apply.

Media, Play by Play Sportscaster opportunities nationwide. Radio/Television. Referral and Agent Representation available. Media marketing/The Hot Sheet. P.O. Box 1476 – NPS, Palm Harbor, FL 34682-1476. 813/786-3603. FASTFAX 813/787-5808.

Head Volleyball & Softball Coach. Full-time position. Responsibilities to include head volleyball coach; head softball coach; recruiting coordinator for women's athletics other

position. Responsibilities to include head volleyball coach; head softball coach; recruit-ing coordinator for women's athletics; other related duties. Bachelor's degree required, master's preferred. Previous coaching experi-

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HEAD MEN'S BASKETBALL COACH BATES COLLEGE invites applications and nominations for the faculty position of Head Coach of Men's Basketball. Bates is a highly selective coeducational institution of 1,500 students and is

recognized for its academic excellence and the strength of its

faculty. An NCAA Division III institution, Bates is a member of the New England Small College Athletic Conference (NESCAC), and the Eastern College Athletic Conference (ECAC).

QUALIFICATIONS: The College will demonstrate preference

for candidates with a master's degree. Successful applicants will present records of solid experience in coaching basketball and exhibit knowledge of recruiting strategies for an academically demanding liberal arts college. The faculty member will have

coaching duties in two other seasons, teach within the physical

education program, and perform additional duties as assigned

APPLICATION PROCEDURE: Please send a letter of applica-

tion, a resume, three current letters of recommendation, and a

statement of coaching philosophy to: Director of Athletics

Suzanne R. Coffey, Chair, Search Committee, Bates College, 217 Lane Hall, Lewiston, Maine 04240. All materials must be received

Bates College is an Equal Opportunity/Affirmative Action Employer.

OCCIDENTAL COLLEGE

Head Coach Women's Basketball

RESPONSIBILITIES: Responsible for serving as head coach for women's basketball; recruiting and mentoring academically oriented

student-athletes; conditioning and training team members; coordi-

nating team schedules and complying with college, conference and

QUALIFICATIONS: Baccalaureate degree required, advanced

degree preferred, successful coaching experience, preferably coaching

women at the collegiate level, compatibility and commitment to a Division III philosophy. Preference given to individuals who are qualified to serve as head or assistant coach in any of the following

SALARY: Commensurate with qualifications and experience.

additional areas: volleyball, soccer or softball.

APPLICATION DEADLINE: April 30, 1992.

STARTING DATE: September 1, 1992.

ence at the collegiate level preferred. Send letter of application, resume, and three references to: G. Steven Larson, Director of Intercollegiate Athletics, Edgewood College, 855 Woodrow Street, Madison, W. 53711. Applications must be received by May 4th. The

Woodrow Street, Madison, WI 53711. Appli-cations must be received by May 4th. The starting date is July 1, 1992. EO/AAE. Athletics Administration Internships (3)— The Midwestern Collegiate Conference will offer three (3) internship opportunities in the league office for the 1992-93 scademic year contingent upon the approprial of funding reague onice for the 1992-93 academic year, contingent upon the approval of funding upder the NCAA's Conference Grant Program. Each opening is a 10 month position; variable starting dates will be considered. The positions offer a competitive package that includes a monthly stipend and other benefits At least two of the available positions will be restricted to ethnic minority and female applicants. In an effort to create a broad-based experience, interns will be exbroad based experience, interns will be exposed to several facets of the administrative operations for a nine member NCAA Division I conference. Each individual will, however concentrate in a specific area, serving as a direct assistant to the appropriate staff member. Applicants are desired for the following areas: Communications: Statistics, records, press releases, publications and iowing areas: communications: Statistics, records, press releases, publications and media relations. Champlonships/Marketing and Promotions: Event management, corporate sponsorship and merchandising, Compliance/Administration: Interpretations, rules districtions and NCAA pliance/Administration: Interpretations, rules education, compliance reviews and NCAA certification. Minimum qualifications include a bachelor's degree in a related field. Successful candidates should display strong written and verbal communication skills, writen and verbal communication skills, computer knowledge, organizational abilities and intercollegiate athletics experience in the selected area of specialization. Applicants should forward a cover letter, resume and a list of references to: Susan Callon, Director of Finance, Midwestern Collegiate Conference, Pan American Plaza, Suite 500, 201 S. Capitol Avenue. Indianapolis, Indiana 46225. The

Assistant Footbell/Assistant Lacrosse Coech.
Lake Forest College is accepting applications for the position of Assistant Football and Assistant Lacrosse Coech (men's). Additional Assistant Lacrosse Coach (men's). Additional responsibilities include assisting with another varsity sport or internural and community programs. Other duties include recruiting qualified student-athletes, budgeting, scheduling, scotting, and other duties as assigned by the Athletic Director, Caualifications: Bachelor's degree required. Anticipated salary range: \$22,000-\$27,000. Interested applicants should send letter of application, resume, official transcripts, and three letters of recommendation to: Jackie Slaats, Director of Athletics, Lake Forest College, Lake Forest, Illinois 60045. Materials should be received no later than May 1, 1992. Applications from minorities and women are actively encouraged.

application deadline is May 15.

aged.

The SUNY College at Cortland is accepting applications for the following part-time lecturer/head coaching positions: women's and men's swirmining and diving and men's wresting. A master's degree and teaching experience are minimum requirements. Please submit a letter of application, resume, three letters of references, and official college transcripts to: Dr. Jerry Casciani, Chair, Physical Education Department, SUNY Cortland, PO. Box 2000, Cortland, NY 13045. SUNY Cortland is an AA/EEO Employer.

Cortland is an AA/EEO Employer Instructor in Physical Education/Assistant Football Coach. Position: Full-time appoint-ment in the Department of Physical Education and Athletics Phimary responsibilities include teaching physical education, defensive coor-dinator in football with possible assignment in men's and women's track. Qualifications: Master's degree in physical education or related area. Successful experience in public school and/or college teaching, teaching experience in coaching football and coaching track. Salary: Commensurate with qualifica-tions and experience. Application procedures:

Send letter of application, resume, three current letters of recommendation by May 8, 1992, to: Chair, Department of Physical Education and Athletics, McPhee Physical Education Center, UWEau Claire, Eau Claire, W1547024004. The University of Wisconsin-Eau Claire is an Equal Opportunity/Affirmative Action Employer. Under a Wisconsin court-approved settlement of litigation involving search records, the University is obliged to release a broad list of all nominees and applicants without differentiating the category of those nominees and applicants.

#### Open Dates

Division III Men's Basketball—Glassboro State College is seeking two Division Ill teams to compete in November 20.21, 1992, Tip-Off Tournament. Meal and Lodging Guarantee. Contact John Giannini, 609/863 5339.
Women's Basketball—Northern Kentucky University is seeking one Division II team to complete its Perkins-NKU Classic, December 4.5. Contact Nancy Winstel 606/572.5195.
West Georgia College. Football: Sent 1.2. West Georgia College Football: Sept. 12, 1992. Prefer home. Will discuss home guarantee and home/home as well. Contact: Ron Jurney 404/836-6539.

Football — Salisbury State University, Salisbury, Maryland, 1993: 10/2 and beyond on corresponding date(s), 10/30 and beyond on corresponding date(s). Contact Bill Lide

University of Miami (Fla.) needs women's basketball home games in December 1992. Guarantees negotiable. Call Ferne Labati, 305/284-5802.

Men's Basketball, Division III. Franklin College (Indiana) seeks opponent to complete 92-93 (Indiana) seeks opponent to complete 92-93 schedule. Contact Coach Kerry Prather at 317/738-8121.

Ablene Christian University: NCAA Div. II. Date: 1992, Sept. 12. Must have a home game. Interested in a 1 yr. contract or a home and home. Contact: Ronnie Peacock, 915/674-2324.

College of Saint Benedict needs one or two more teams to fill a women's volleyball tour-nament. Dates are Oct. 16-17, 1992. Contact Carol Howe-Veenstra, A.D. 612/363-5301.

Caroi nowe vestara, A.D. 612/303-3001.
Men's Baaketball, DMalon III: Manietta College seeks NCAA III teams to compete in its 22nd annual Shrine Tournament on Dec. 29-30, 1992. Excellent guarantee. One night lodging and four meals for all participants. Contact. Ass't Coach Steve Goddard at 614/374-7596 or 4665.

Men's Basketball Tournament — NCAA Div.
Ill. December 4 and 5, 1992. Good Guarantee.
Contact Bill Chambers, 919/985-5218. North
Carolina Wesleyan College.

Caronia wesseyari College. Men's Basketball Division III: St. John Fisher College seeks one team to compete in its Power's Invitational Tournament on Jan. 8, 9, 1993. Guarantee Available. Contact Associate Head Coach Andy Moore at 716/385-8309.

POSITION: PVW 93-55. Head Women's Basketball Coach—Twelve-month position (non-

Required: Awareness of and sensitivity to the educational goals of a multi-cultural population. Preferred: Cross-cultural experience and/or training.

RESPONSHBILITIES: Reports directly to the Director of Athletics. Responsible for all phases of a Division I intercollegiate basketball program which includes scheduling, budgets, marketing and fund-raising. Must be committed to the academic poals of the University and must follow the rules and guidelines set forth by the NCAA and Big West Conference.

STARTING DATE: Immediately upon approval of appointment.

APPLICATION PROCEDURE: Position is open until filled. Screening of applications to begin on April 15, 1992. Send letter of application, resume, transcripts and three letters of recommendation to:

San Jose, CA 95192-0062

#### SAN JOSE STATE UNIVERSITY

ONALIFICATIONS: Bachelor's degree required and master's degree preferred. Commitment to the retention and academic success of student-athletes. Demonstrated coaching and recruiting success, experience in organizing and motivating student-athletes to maximum performance levels. Ability to work, communicate and develop rapport with students, alumni, administration and community groups. Thorough knowledge and understanding of MACA.

SALARY RANGE: Commensurate with experience and educational background.

Ms. Carolyn Lewis, Associate Athletic Director Division of Intercollegiate Athletics San Jose State University One Washington Square

EEMERAL INFORMATION: San Jose State University is California's oldest institution of public higher learning. The campus is located on the southern end of San Francisco Bay in Downtown San Jose (pop. 800,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California's most popular natural, recreational and cultural attractions are conveniently close. A member of the 20-campus CSU system. San Jose State University enrolls approximately 30,000 students, a significant percentage of whom are members of minority groups. The University is committed to increasing the diversity of its faculty so our disciplines, students and the community can benefit from multiple ethnic and gender perspectives.

SJSU does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, marital status, pregnancy, age, disability, disabled veteran's or Vietnam Era veteran's status. This policy applies to all SJSU student, faculty and staff programs and activities. Questions regarding this policy should be directed to the Director, Office of Equal Employment Opportunity/Affirmative Action, One Washington Square, Adm. 112, San Jose, CA 95192-0003, 408/924-1115.

### DIRECTOR **Intercollegiate Athletics**

#### The University of Nebraska-Lincoln

THE UNIVERSITY OF NEBRASKA-LINCOLN invites nominations and applications for the position of Director of Intercollegiate Athletics. The Director reports to the Chancellor of the University and administers the intercollegiate athletics program consisting of 21 sports for women and men with a budget in excess of \$16 million and a permanent full-time staff of over 150. The University is a member of Division I of the NCAA and of the Big Eight

The University of Nebraska-Lincoln is the state's AAU and land-grant university and earries out an ambitious teaching, research and service mission. UNL is committed to excellence in intercollegiate athletics within the framework of its academic mission.

The Director is responsible for providing leadership for the accomplishing of the goals of the athletic program and to contribute to the realization of the goals of the University as a whole. He or she will be accountable for supervision of the personnel of the Athletic Department, including ensuring total compliance with University, Big Eight and NCAA rules and policies. Activities of the position include securing and managing fiscal resources, selecting coaches and other personnel, scheduling and negotiating contracts, promoting the programs of the Department, communicating with and through the media, overseeing and developing facilities, and working with boosters. An individual is sought for the position who will provide leadership locally and nationally for the enhancement of intercollegiate athletics consistent with the values of the university community.

Candidates must possess a bachelor's degree as a minimum with further study preferred. Successful major administrative experience in intercollegiate athletics required along with evidence of personal and professional integrity. commitment to NCAA rules compliance, and support of academic and Affirmative Action goals. Applications from women and individuals of color

The position offers a competitive salary and benefits. The individual selected will be expected to join the University no later than January 2, 1993

Applications and nominations will be reviewed beginning May 1, 1992, and

Dr. James O'Hanlon Search Committee Chair University of Nebraska-Lincoln 114 Henzlik Hall Lincoln, Nebraska 68588-0364

Affirmative Action/Equal Opportunity Employer.

#### **EASTERN MICHIGAN** UNIVERSITY **Head Coach** Women's Basketball

The Intercollegiate Athletics Department of Eastern Michigan University has an immediate need for a qualified individual to provide leadership in all aspects of the women's baskethall program which includes but is not limited to recruitment of highly qualified student-athletes, preparation and maintenance of the basketball budget, supervision of assistant coaches and athletic support personnel, ordering of equipment, scheduling and team travel arrangements, fund-raising.

**QUALIFICATIONS:** Bachelor's degree required. Master's degree preferred. Minimum three years' successful coaching experience at the college level required. Proven ability to recruit and develop quality student-athletes. Knowledge of and a commitment to follow NCAA and Mid-American Conference rules and regulations. Proven successful managerial and organizational skills . Experience in counseling and advising student-athletes is desirable.

This is a full time, 12 month position beginning June 1, 1992. Salary commensurate with experience. We offer an excellent, comprehensive, fully employer-paid benefits package (including medical/dental coverage, educational assistance, retirement plan).

To apply, submit a letter of application and resume by no later than May 1, 1992, to: Posting # ACEX9206, Employment/Affirmative Action Office, 310 King Hall, Eastern Michigan University, Ypsilanti, MI 48197.

take pride in the pursuit of Affirmative Action objectives and encourage qualified women and minorities to consider this opportunity. Multicultural experience desired.

### $\mathbf{NHT}$ **DIRECTOR OF ATHLETICS**

MIT invites nominations and applications for the position of Director of Athletics.

The Department of Athletics has responsibility for the divisions of physical education; intercollegiate athletics for men and for women; intramural and club sports; and recreation. Each division, coordinated or supervised by a member of the department, is responsible to the Director.

MIT's intercollegiate program is one of the broadest in the nation with 39 varsity teams - 24 for men and 15 for women (NCAA, Division III). The program emphasizes participation with up to 20 percent of undergraduates participating in at least one varsity sport.

The physical education program, required for all undergraduates and optional for graduate students, ensures instruction in life-long sports and recreational interests. Intramural programs (20) and club sports (37) regularly attract in excess of two-thirds of the student population of 4,300 undergraduates and 5,200 graduates. In addition, the athletic program provides recreational opportunities for faculty, staff, and alumni during periods not in conflict with student programs. Faculty and staff are also eligible to participate in club and intramural sports.

The athletic complex of nine buildings and 26 acres of playing fields centered on the residential campus includes indoor facilities for tennis, swimming, track, and many winter sports; a sailing pavilion and boathouse on the Charles River; a major events center and icc rink.

The department is supported by MIT's academic budget.

Qualifications: Professional stature and extensive experience in athletic administration. Demonstrated leadership and organizational skills; ability to interact with different constituencies; commitment to diversity, to education, and to the interests of students.

Appointment and Salary: Appointment effective September 1, 1992. Salary commensurate with qualifications and experience.

Send nominations and letters of application (accompanied by curriculum vitae and names of current references) to:

> Professor Thomas J. Allen Chair, Advisory Committee on the Search Massachusetts Institute of Technology 77 Massachusetts Avenue, Room 7-203 Cambridge, Massachusetts 02139

MIT is an equal opportunity/affirmative action employer and a

Massachusetts **Institute of Technology** 

Los Angeles, CA 90041

Occidental College is an Equal Opportunity Employer and encourages women and minorities to apply.

Occidental College is a highly selective liberal arts college with an enrollment of 1,700 located in the northeast section of Los Angeles. Occidental College is a member of the Southern California Intercollegiate Athletic Conference and a Division III member institution of

Persons interested in applying should send a letter of application describing their experience, qualifications and philosophy, current resume and three letters of recommendation that specifically address the candidate's qualifications and experience for the position to:

> Lynn Mehl Director of Athletics Occidental College 1600 Campus Road

### Alfred's Boucher heads Giant Steps Awards

Annie Boucher, a 50-year-old grandmother and Alfred University senior, recently was named a Giant Steps Award winner in conjunction with National Student-Athlete Day.

National Student-Athlete Day was established in 1988 to honor the network of parents, coaches, teachers and school systems that makes it possible for student-athletes to balance academics and athletics

The NCAA Foundation and the National Consortium for Academics and Sports at Northeastern University combined to promote the event, which was observed April 6.

Other award winners this year were: NCAA President Judith M. Sweet, athletics administrators division; former professional football player Alan Page, civic leaders; Pennsylvania State University football coach Joe Paterno and former University of Massachusetts, Boston, women's basketball coach Alfreda Harris, coaching; Bob Hurley Sr., father of Duke University and Seton Hall University basketball players Bobby and Danny, respectively, parent, and David Lazerson

### Briefly in the News

and Richard Green, winners in the sports and social issues division as coordinators of Project Cure.

Boucher received national attention last fall when a Sports Illustrated article profiled how she led the women's tennis team to its first undefeated season despite the troubles she encountered early in her life that caused her to drop out of high school.

Boucher, who was 7-0 in singles play last fall, also was one of two winners of the Courageous Student-Athlete Award. The other was former Georgia Institute of Technology football all-American Eddie Lee Ivery.

"It feels great being in the company of all those people who are national figures," Boucher said. "I can see where hard work pays off in academics and athletics. It's not an easy task for someone to return to school. I could not have done what I have without the help of an institution such as Alfred."

### Orr to head basketball coaches association

lowa State University men's basketball coach Johnny Orr has been named president of the National Association of Basketball Coaches.

Orr had served as the organization's first vice-president. He succeeded Wesleyan University's Herb Kenney as president at the group's annual meeting April 5 in Minneapolis, Minnesota. Orr's term is one year.

"It's as big a job as you can get in coaching," Orr told The Associated Press. "You appoint all the committees, you've got to make the decisions with the executive committee. You have to deal with the black coaches association, the assistant coaches association, as well as the NCAA.

"We just hope we can cooperate with one another to make everything better, for us and for the NCAA.

The coaches want to run the game. The administration won't let us do it. We're the keepers of the game, you know."

### Football could return to Chapman after 60 years

Intercollegiate football could make its return to Chapman University after a 60-year absence. Not since 1932 has football been played at the Orange, California, institution, when it was known as California Christian College.

University spokesperson Ruth Wardwell said word could come in late May regarding the addition of football. Currently, Chapman has nine sports, five for men and four for women.

### La Salle student-athletes on both academic teams

La Salle University placed one student-athlete on each of the GTE Academic All-America teams. Jack Hurd was named to the men's team and Jen Cole was selected for the women's team. Both were first-team

ALFA

Annie Boucher

honorces.

Because of the rarity of this occurrence, La Salle sports information director **Michael Felici** is sending out the call to other Division I schools to contact him if they have achieved a similar honor. He may be contacted at: La Salle University, Athletic Department, P.O. Box 805, Philadelphia, Pennsylvania 19141 or at 215/951-1605.

### Compliance briefs

#### General information

1992-93 NCAA-required compliance forms: The following NCAA compliance forms will be mailed to member institutions May I: the graduation-rates disclosure form (for Division I only (form 92-6), the student-athlete statement (forms 92-3 a, b and c), the student-athletes' affirmation of eligibility (forms 92-4 a, b and c) and the drug-testing consent (form 93-2 d, c, f).

A separate set of forms for Divisions I, II and III member institutions has been developed to reflect the NCAA Council's authorization of a separate student-athlete statement specific to each division. Also, as a result of the adoption of 1992 Convention Proposal Nos. 41-A and 41-1 (drug-testing consent), separate drug-testing consent forms also have been prepared for each division.

NCAA Guides: Each individual attending the 1992 NCAA regional seminars will receive the 1992-93 NCAA Guide to Rules Compliance. Division I compliance coordinators and Divisions I and II directors of athletics and faculty athletics representatives who are unable to attend a seminar will have a copy of the guide materials sent to them after the seminars. Each Division I and II conference also will receive a guide.

The 1992-93 NCAA Guide to Financial Aid and the 1992-93 NCAA Guide to Recruiting are scheduled for publication and distribution to the membership in May. Also, the inaugural publication of the NCAA Guide to Eligibility is scheduled for distribution in June.

In an effort to facilitate the sharing of this information, the guides will be distributed to Divisions I and II conferences and institutional compliance coordinators, as well as other interested parties on campus (for example, director of admissions, registration and financial aid, and recruiting coordinators).

#### Upcoming meetings

Attention: financial aid administrators. National office staff members from the legislative services and compliance services departments will be involved in the following May regional association meeting: Western Association of Student Financial Aid Administrators (WASFAA) Los Angeles, California, May 2-5, 1992.

1992 NCAA regional seminars: Regional rulescompliance seminars will be conducted May 6-8 in New Orleans, Louisiana; May 27-29 in San Diego, California; June 17-19 in Chicago, Illinois, and June 25-27 in Baltimore, Maryland.

The following schedule will be in place for the first three regional seminars. The schedule for the Baltimore seminar will be published in a subsequent issue.

On day two (Thursday, 1-4 p.m.) and day three (Friday, 8-10 a.m.) of the seminars, representatives from the NCAA enforcement department will be available to discuss questions regarding the eligibility appeals process, the reporting of secondary violations and general enforcement issues. A one-hour general session regarding enforcement and eligibility issues also will be conducted on day three (Friday, 11:15 a.m.-12:15 p.m.).

In addition, from 8 a.m.-2 p.m. Friday, a representative from the NCAA national office will be available to answer questions regarding the NCAA compliance

assistant software and the improved Collegiate Sports Network (Compuserve). Interested individuals may sign up at the NCAA compliance services department resource center at all four regional seminar sites for a 15-minute one-on-one question-and-answer session.

#### Compliance strategies

Student-athlete exit interviews: In accordance with NCAA Bylaw 6.3.2, a Division I institution's director of athletics, senior woman administrator or designated representative (excluding coaching-staff members) is required to conduct exit interviews in each sport with a sample of student-athletes (as determined by the institution) whose eligibility has expired.

The following are issues and potential strategies for institutions to consider regarding the student-athlete exit-interview process.

• Determine who will conduct the interviews and the method by which the interviews will be conducted.

• Determine the number of questions that will be necessary to appropriately address each of the four areas specifically mandated by the legislation. Institutional administrators also may wish to address questions in areas not specifically stated in the legislation.

• Determine the number of student-athletes to be interviewed in each sport. Although the legislation places a minimum of one student-athlete per sport, consideration may be given to conducting exit interviews with a larger sample of individuals to gain a more comprehensive understanding of the needs and opinions of student-athletes on campus.

• Determine who will select the sample of studentathletes and how they will be selected.

• Determine how the issue of confidentiality of information offered by the student-athletes will be addressed. While institutions should follow their established procedures for the handling of information that has been gathered through investigations, institutional administrators may wish to protect the identity of those student-athletes being interviewed by increasing the sample size per team.

Exit interviews with student-athletes are intended to encourage the development of an intercollegiate athletics program that responds to the needs and interests of participating student-athletes. Therefore, when developing the exit interview, institutions also should determine the manner in which the collected information will be used to help achieve this goal.

Sample exit-interview materials (including sample questions, formats and a complete list of strategies for conducting student-athlete exit interviews) are available in the 1991-02 NCAA Guide to Rules Compliance and may be requested from the NCAA compliance services department.

This material was provided by the NCAA compliance services department as an aid to member institutions and conference offices. Institutions or conference offices with questions or issues concerning the content addressed in this column may contact John H. Leavens, assistant executive director for compliance services, at the NCAA national office.



#### For kids

The Hiram College football team recently raised more than \$1,100 at a bowling fund-raiser for Big Brothers and Sisters of Portage County (Ohio). Participants included (from left) Hiram player Todd Aussem, defensive secondary coach Bobby Thomas, Big Brothers and Sisters associate director Ron Kilchenman, player Todd Young and Terriers head coach Don Charlton.



### If you've ever dreamed of a career in sports, this book is a <u>must!</u>

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