

# The NCAA News



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Jack Kemp

## Kemp to receive 'Teddy' award

Jack Kemp, Secretary of the U.S. Department of Housing and Urban Development, has been named winner of the Theodore Roosevelt Award, the most prestigious honor bestowed on an individual by the NCAA. The 26th recipient of the "Teddy," Kemp will receive the award January 8 at the NCAA honors dinner during the annual Convention in Anaheim, California.

The nation's foremost Federal economic development and housing official, Kemp began his tenure as a member of President George Bush's Cabinet February 6, 1989. As HUD Secretary, he is responsible for administering a variety of Federally assisted housing, economic development and fair-housing enforcement activities across the nation, as well

as the supervision of HUD's headquarters in Washington, D.C.; 10 regional offices, and 81 field offices.

Since assuming his duties, Kemp has been instrumental in the development and passage of two major pieces of legislation: the HUD reform bill and President Bush's HOPE initiative (Homeownership and Opportunity for People Everywhere). The HUD Reform bill helped bring to an end the problems of waste, fraud and abuse that plagued HUD programs under past administrations, while the HOPE initiative provides, among other things, grants to help public-housing residents and low-income families manage and purchase government-owned housing.

A native of Los Angeles, Kemp's political

career has spanned three decades. Prior to his appointment as HUD Secretary, he was a member of the U.S. House of Representatives from 1971 to 1989. During that time, he spent seven years in a leadership position as the chairman of the House Republican Conference.

Before his political career, Kemp enjoyed tremendous success in athletics. While at Occidental College, he competed in football and track and field. A three-year starter as a member of the Tigers football squad, he earned honorable mention Little All-America honors as well as all-conference accolades. He also served as cocaptain during his senior campaign. As a member of the track and field

See Kemp to receive, page 16

## Proposals may bring some major changes

(Editor's Note: This is the sixth in a series of seven articles outlining the legislative proposals to be acted upon at the 1992 NCAA Convention in Anaheim, California. This installment covers the proposals in the governance and general groupings.)

There are only 16 basic proposals in the 1992 Convention governance and general groupings combined, but some of them would make pronounced changes in the way the NCAA operates.

For example, if certain proposals were to be adopted:

- The longstanding voting and representational balance between Division I-A and the rest of Division I on the NCAA Council and the Presidents Commission would be eliminated.
- The Association would conduct a legislative Convention only every other year, rather than annually.
- Conferences no longer would vote at Conventions.
- The Council eventually might have the authority to waive almost any rule it wanted.
- Playing rules in the various sports could differ from one membership division to another.

Those proposals highlight the governance and general groupings.

### Governance

The Metropolitan Atlantic Athletic Conference and the Northeast

Conference are attempting, in Proposal Nos. 109 and 110, to eliminate the Division I-A voting and representational balance on the Council and the Commission.

Traditionally, 11 of the 22 Division I positions on the Council and 11 of the 22 on the Presidents Commission have been earmarked for Division I-A representatives. The Metro Atlantic suggests a guarantee that all men's basketball conferences in Division I be assured a position on either the Council or the Commission, with many positions then available at large. On that basis, the Division I-A membership would be assured of not more than 10 positions of the 44, while the rest of Division I would be assured of 22 or more, depending on the number of Division I conferences from year to year.

The Northeast Conference takes a different approach, allocating only eight of the 22 positions on each group to Division I-A, with six on each earmarked for Division I-AA and eight on each for Division I-AAA.

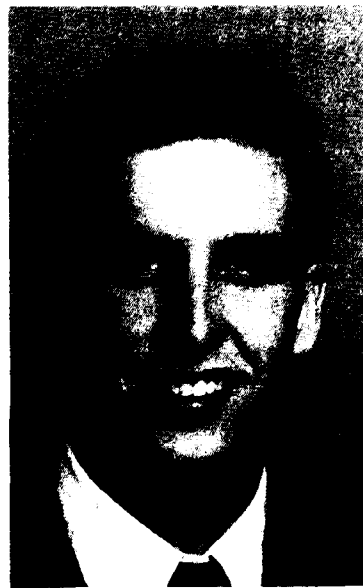
The Council is opposing both proposals, and the Presidents Commission will decide in its January 7 meeting whether to join the Council formally in such opposition.

The Council also is opposing the concept of a biennial legislative

See Proposals may bring, page 15



Brad Culpepper



Ty Detmer



Jason Hanson



Janet Kruse



Cameron Rast



Heather Taggart

## New rule for hockey has effect

By Theodore A. Breidenthal  
The NCAA News Staff

College ice hockey coaches knew what they were doing at their annual convention when they adamantly proposed an end to interference, hooking and holding. What they did not know, however, was how the game would change—and to what degree.

So, at its annual meeting, the

See New rule, page 15

## In the News

Revenue distribution	2
Executive Committee	3
Comment	4
Championships results	5
Basketball notes	9
Howard infractions case	13
Compliance briefs	16
NCAA Record	17
The Market	18
Briefly	20

## Soccer standouts, Heisman winner among fall Today's Top Six finalists

The captain of the 1992 U.S. Olympic men's soccer team, a Heisman Trophy winner and two Hermann Trophy candidates are among the individuals chosen as fall finalists for the NCAA Today's Top Six awards.

The fall nominees are soccer player Cameron Rast, Santa Clara University; quarterback Ty Detmer, Brigham Young University; soccer player Heather Taggart, University of Wisconsin, Madison; place-kicker/punter Jason Hanson, Washington State University; volleyball

player Janet Kruse, University of Nebraska, Lincoln, and defensive tackle Brad Culpepper, University of Florida.

Six honorees will be chosen from among these student-athletes and the winter/spring nominees listed in the October 28, 1991, issue of The NCAA News. The Today's Top Six and Silver Anniversary award winners will be recognized at the NCAA honors dinner January 8 during the NCAA Convention in Anaheim, California.

Selection is based 50 percent on

athletics ability; 25 percent on academic achievement, and 25 percent on character, leadership and activities. Selections are made by the NCAA Honors Committee.

Following are biographical sketches of the fall finalists.

### Brad Culpepper

A four-year letter-winner as a member of the Florida football team, Culpepper earned first-team all-America and all-Southeastern Conference honors during the 1991 campaign. A National Football

See Soccer standouts, page 16

## Long Beach State drops I-A football

California State University, Long Beach, announced December 10 that it will drop its Division I-A football program next season because of financial problems.

University officials hope to reinstate the program in 1993 as a Division I-AA program.

Long Beach State President Curtis McCray said the school would have needed \$600,000 to keep football alive next year, according to United Press International. As of November 15, \$280,000 had been raised.

The 49ers struggled at the gate this year, averaging 3,893 per home game. The Touchdown Club of Long Beach presented a plan to attempt to raise the funds but school officials determined economic conditions in the community would have made it impossible to save the program.

As a member of the Big West Conference, Long Beach State would have been required to meet the NCAA standards for Division I-A. They include a 30,000-



Curtis McCray

seat stadium and an average attendance of 17,000 for all games.

The 49ers, 2-9 this season, played eight of their 11 games on the road.

David P. O'Brien, the school's acting athletics director, told The Associated Press the timing of the decision allows the team's coaching staff time to pursue other opportunities and gives teams on the 1992 schedule adequate time to schedule other opponents.

O'Brien said Long Beach State will continue to honor grants-in-aid for football players who wish to remain at the school.

## Big Eight redistributes revenues

In a move that may keep the conference intact, Big Eight Conference schools have voted to let high-profile football and basketball programs keep a much greater share of gate and television money.

Beginning in 1992, participating teams will keep 40 percent of the money from nationally televised nonconference football games instead of the current figure of approximately 22 percent, according to The Associated Press. Based on a \$900,000 appearance fee in 1991 for an ABC national game, teams that got about \$200,000 last season would get about \$360,000 per game next season.

Conversely, conference schools that rarely have national football appearances will bank much less conference-generated revenue. Under a formula announced December 9, the competing teams' shares will go up to 60 percent in 1993 and 80 percent in 1994.

There had been speculation that the University of Oklahoma and possibly the University of Nebraska, Lincoln, might bolt the Big Eight if an adjustment in revenue distribution was not made.

Conference basketball also will get richer. The Big Eight officers decided that teams participating in nationally televised nonconference games will keep 80 percent of the revenue starting in 1995. Currently, all revenue from noninstitutional syndicated and national packages is shared equally.

In other revenue-distribution changes approved by conference officers, the minimum football gate revenue guarantee will be increased from \$7,500 to \$50,000 beginning in 1992 and the maximum basketball guarantee settlement will be fixed at \$25,000 beginning with the 1992-93 season. There is currently no maximum guarantee.

Under Big Eight bylaws, a minimum of six votes was needed to change the formula.

## Questions/Answers

Readers are invited to submit questions to this column. Please direct any inquiries to The NCAA News at the NCAA national office.

**Q** Can an individual lose his or her amateur status before enrolling at an NCAA member institution?

**A** Yes. If NCAA rules specify that an "individual" may or may not participate in certain activities, this term refers to a person prior to and after enrollment in a member institution.

## NCAA, football player settle drug-testing suit

The NCAA has settled with University of Montana football player Steve Premock in a case involving steroid testing.

Premock had been suspended after he tested positive for steroids but played this season under an injunction issued by Montana district judge Douglas G. Harkin.

The case began in February when Premock's sample, taken as part of the year-round testing program, tested positive. Premock denied he had ever used steroids, and a subsequent April test was negative.

Premock subsequently appealed

his suspension to the NCAA Drug Education and Drug Testing Subcommittee, but his appeal was denied. He then sued the state of Montana, the university and several school officials. Eventually, Harkin ordered the NCAA to become involved in the case.

In the injunction that permitted Premock to play, Harkin cited breakdowns in the sample-collection process.

The parties to the case are forbidden from disclosing the terms of the settlement.

## Revenue-distribution plan reactions sought by panel

Top administrators at member institutions have received a letter from NCAA President Judith M. Sweet seeking reaction to the NCAA revenue-distribution plan that was implemented earlier this year.

Sweet noted that the Special NCAA Advisory Committee to Review Recommendations Regarding Distribution of Revenues, which she chairs, would remain in place through the 1991-92 academic year to review and evaluate the plan and to recommend adjustments as necessary.

Sweet's letter was mailed December 9 to the chief executive officer, faculty athletics representative, director of athletics and senior woman administrator at each member institution.

The committee will meet February 11, 1992, to review comments and formulate recommendations for the Executive Committee to consider at its May 1992 meeting. Responses are to be sent to Patricia E. Bork, NCAA assistant executive director for championships, at the national office by January 24.

## Calendar

December 19-21	Men's Volleyball Committee, Marina Del Rey, California
January 2-3	Summer Baseball Subcommittee, Dallas, Texas
January 3-5	National Youth Sports Program Committee, Key West, Florida
January 5	Division II Men's Basketball Committee, Anaheim, California
January 5-6	Council, Anaheim, California
January 6	Postseason Football Subcommittee, Anaheim, California
January 7	Division I-AA Football Committee, Anaheim, California
January 7	Division I Men's Basketball Committee, Anaheim, California
January 7	Academic Requirements Committee, Anaheim, California
January 7	Presidents Commission, Anaheim, California
January 7	Student-Athlete Advisory Committee, Anaheim, California
January 7	NCAA Chief Executive Officers Forum, Anaheim, California
January 7-10	NCAA Convention, Anaheim, California
January 9	Interpretations Committee, Anaheim, California
January 10-11	Council, Anaheim, California
January 15-17	Legislative Review Committee, San Diego, California

## Legislative Assistance

1991 Column No. 45

### NCAA Bylaw 14.6.5.3.10—one-time transfer exception

In accordance with Bylaw 14.6.5.1, a transfer student from a four-year institution is not eligible for intercollegiate competition at a Division I or II institution until the student has fulfilled a residence requirement of one full academic year (two full semesters or three full quarters) at the certifying institution. Further, a transfer student-athlete admitted after the 12th class day may not utilize that semester or quarter for the purpose of establishing residency. A transfer student from a four-year collegiate institution is not subject to the residence requirement for intercollegiate competition if the student satisfies any of the conditions set forth in Bylaw 14.6.5.3. [Note: During the student-athlete's first academic year of full-time enrollment, the provisions of Bylaw 14.6.5.3 may serve as a basis for a waiver of or an exception to the residence requirement only for Divisions I and II transfer students who are qualifiers per Bylaw 14.02.9.1.]

Under the exception provisions of Bylaw 14.6.5.3.10, a student-athlete who transfers to the certifying institution from another four-year collegiate institution is not subject to the one-year residence requirement provided:

1. The student is a participant at the institution to which he or she has transferred in a sport other than Division I basketball, Division I-A or I-AA football, or Division I men's ice hockey;

2. The student has not transferred previously from one four-year institution to another four-year institution;

3. The student is in good academic standing and meets the satisfactory-progress requirements. The transferring student must be one who would have been eligible had he or she remained at the institution from which the student transferred,

and the student also must be eligible at the certifying institution as a regularly enrolled full-time, degree-seeking student who is admitted in accordance with the regular, published entrance requirements of the institution;

4. The student's previous institution certifies in writing that it has no objection to the student being granted an exception to the transfer residence requirement, and

5. If the student transfers to the certifying institution from a Division III member institution and meets the foregoing conditions, he or she may be eligible to compete but may not receive athletically related financial aid during the first academic year in residence at the certifying institution.

Division II institutions should note that the one-time transfer exception is applicable to all Division II sports, including basketball and football. Also, in both Divisions I and II, it should be noted that the one-time transfer exception is not available to a student who previously has attended two four-year institutions (other than the certifying institution), regardless of whether the student was enrolled in a two-year college between attendance at the two previous four-year institutions. Finally, a student who qualifies for the one-time transfer exception at midterm and participates at a second institution during the succeeding term would not be charged with more than one season of competition, provided participation occurs during the same academic year.

### Midyear transfer—academic year of residence/satisfactory progress

Divisions I and II member institutions should note that a midyear transfer student who does meet an exception to or waiver of the transfer regulations must fulfill a one-year residence requirement prior to representing the institution in intercollegiate competition. In accordance with Bylaw

14.6.1.2, in order to satisfy an academic year of residence, the student shall: (1) be enrolled in and complete a minimum full-time program of studies for two full semesters or three full quarters, or (2) be enrolled in a minimum full-time program of studies for two full semesters or three full quarters and pass a number of hours that is at least equal to the sum total of the minimum load of each of the required terms. Per Bylaw 14.6.1.2.1, a summer term may not be used to satisfy a term of residence but may be used to accumulate hours to satisfy the conditions set forth in (2) above. In addition, a midyear transfer student-athlete who must fulfill a residence requirement and, therefore, is not eligible to compete during the fall term (semester or quarter) must be certified for satisfactory-progress purposes subsequent to completing the academic year in residence by utilizing the student-athlete's previous two semesters or three quarters (i.e., such a student may not be certified based on his or her academic record in existence at the beginning of the fall semester).

### 1992 NCAA Convention legislation interpretations

This is a reminder that the next edition of The NCAA News will include a list of all interpretations issued by the NCAA Interpretations Committee related to proposals to be voted upon by the membership at the 1992 Convention.

*This material was provided by the NCAA legislative services department as an aid to member institutions. If an institution has a question it would like to have answered in this column, the question should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office.*

# Executive Committee reviews Heritage Bowl date

After hearing a report by the Division I Championships Committee on a presentation by representatives of the Heritage Bowl, the Mid-Eastern Athletic Conference and the Southwestern Athletic Conference, the NCAA Executive Committee voted December 9 to request NCAA Council sponsorship of an amendment to 1992 Convention Proposal No. 86, which deals with the playing date for the postseason bowl game.

Proposal No. 86 if adopted by the membership will mandate that the Heritage Bowl be played no earlier than one week after the conclusion of the Association's Division I-AA Football Championship. This year, the game is set for December 21 — the day of the Division I-AA final.

Council sponsorship of this proposal was requested by the Executive Committee to ensure that the bowl in no way conflicts with the Division I-AA playoffs, which is consistent with the intent of the Division I-AA membership when it voted to establish the Heritage Bowl.

## Monday instead

If sponsored by the Council and adopted by the membership, the amendment requested by the Executive Committee would alter the legislation to stipulate that the bowl could be played no earlier than the Monday after the Division I-AA championship final. It also would permit a representative other than the SWAC and MEAC champions to participate in the game.

In voting to seek Council sponsorship of the amendment, the Executive Committee noted that it would do so only after receipt no later than December 31 of a document in which representatives of the conferences and bowl agree to support legislation for the 1993 Convention (effective for the 1993 Heritage Bowl) specifying the following — as well as agreeing to adhere to these conditions for the 1992 Heritage Bowl:

- The game may not be played earlier than the Monday after the Division I-AA Football Championship.

- All members of the MEAC and SWAC agree to participate in the Division I-AA playoffs, if eligible and selected. It is understood that the MEAC, SWAC and Heritage Bowl have agreed to make the conferences' champions available for at-large selection to the championship if they are not one of the teams partic-



Sweilnam & Associates photo

**NCAA President Judith M. Sweet makes a point during the Executive Committee's December 9 meeting in Kansas City, Missouri**

ipating in the conference games traditionally held the first weekend of the Division I-AA playoffs.

- Any member that participates in the Division I-AA playoffs may not also participate in the Heritage Bowl in the same year.

## No more

Also being sought by the Executive Committee is an agreement that neither the MEAC or SWAC would submit any further requests or submit any legislation that would seek to set aside any of these conditions.

It was noted that Proposal No. 86 will go forward as it appears in the 1992 Official Notice of the Convention if written agreement to these items signed by all parties is not received in the NCAA national office by December 31.

## Other highlights

Matters related to the Heritage Bowl occupied only a portion of the Executive Committee's December 9 meeting in Kansas City, Missouri.

A number of other actions also were taken. Among them, the Executive Committee:

**Budget Subcommittee:** Noted that the Budget Subcommittee has agreed to invite a representative of the NCAA Presidents Commission to serve as a consultant.

**Convention proposals:** Reviewed legislative proposals for the 1992 Convention and voted to oppose Proposal Nos. 141 (regarding NCAA sponsorship of summer camps), 148 (regarding Sunday championships competition), 149 (regarding provision of automatic qualification for Division I championships to all conference champions) and 153 (regarding establishment of a Women's Volleyball Rules Committee).

**Basketball dates and sites:** Approved recommended future dates and sites for competition in the Division I Men's Basketball Championship. Proposed dates and sites were reported in the December 9, 1991, issue of The NCAA News.

**Gymnastics championships:** Approved proposed qualification and seeding changes for the National Collegiate Women's Gymnastics Championships, effective for the 1993 championships.

**Late-night drug testing:** Approved a recommendation from the Committee on Competitive Safeguards and Medical Aspects of Sport that should address — in part, at least — the issue of late-night drug testing at NCAA championships. The change involves testing at team championships when competition is scheduled to begin at 9 p.m. or later and permits the winning team to defer testing until the following morning.

**Transportation costs:** Reviewed financial reports covering the Association's 1990-91 championships and expressed concerns about the tremendous increase in transportation costs experienced last year. It was the sense of the meeting that the Executive Committee will scrutinize more closely than ever future site recommendations from governing sports committees.

**Extended meeting:** Agreed to extend its August 1992 meeting by one full day for the purpose of long-range planning and discussion of the Association's championships program and related issues (e.g., minimum sponsorship requirements for the establishment and continuation of championships, the prevailing philosophy of NCAA championships competition, and access to championships berths).

Minutes of the Executive Committee's December 9 meeting will appear in the December 25 issue of The NCAA News.

## News Fact File

Seven NCAA championships are in danger of being discontinued because they are within 10 institutions of the required minimum sponsorship and they are not financially self-sustaining: National Collegiate Men's and Women's Rifle Championships, Men's Water Polo Championship, Men's Volleyball Championship and Men's Gymnastics Championships; Division II Men's and Women's Swimming Championships and Wrestling Championships, and Division III Men's Ice Hockey Championship.

Source: Staff report prepared for the December 1991 Executive Committee meeting.

## Women's panel lists proposals

The NCAA Committee on Women's Athletics has determined that 15 proposals and one resolution in the legislative package for the 1992 NCAA Convention affect women's athletics.

In a December 2 conference call, the committee reviewed all proposed Convention legislation, focusing on those proposals that have an impact on women's athletics.

The proposals designated by the committee are Nos. 3, 53, 57, 59, 60, 62, 63, 64, 92, 104, 108, 125, 145, 153 and 162. Resolution No. 36 also was cited.

"We hope that by identifying these proposals, it will assist in initiating discussions on campuses so that women are involved in determining institutional votes regarding proposals that will affect them," said Phyllis L. Howlett, assistant commissioner of the Big Ten Conference and chair of the committee.

## Publicity departments feeling economic squeeze

By David D. Smale  
The NCAA News Staff

"All-America candidate" used to be the catch phrase in sports information offices. Any news release sent out invariably would talk about State U's all-America candidates and what they had done in the past week.

No more.

The new catch phrase easily could be "because of budget reductions."

Schools across the country in all divisions are finding that the red ink in college athletics has had an effect on their sports information departments.

California Polytechnic State University, San Luis Obispo, and Wheaton College (Massachusetts) eliminated their sports information offices completely. Coaches at those schools now publicize their own programs.

"It came down to the fact that a cut had to be made in the department," said Chad Yowell, athletics director at Wheaton (Massachusetts). "We're a small college where people do a variety of things. Most positions also involved head-coaching responsibilities. Of all the positions in the department, there were only two

that were administrative only — sports information director and mine.

"It really came down to the fact that it was the only thing we felt we could get away with not doing, even though it was very difficult. We thought that cut would hurt us the least."

While most institutions are able to continue operations, few are im-

**"What I hear about is that travel budgets are really being cut back."**

—CoSIDA President  
George Wine

mune to the financial troubles.

A news release recently received from Michigan Technological University stated that the Huskies' news releases would be sent via fax only to sports information directors and media representing opposing teams, and only during the week before a contest.

## Saving thousands

"We thought we could save \$2,500 to \$3,000 from our budget of

\$16,000," Michigan Tech SID Dave Fischer said. "The way we're set up is that each individual sport pays for its own publications. There have been some reductions in some of those programs. They don't want to regress, but we have tried to save money as much as possible."

Even the "elite" schools are feeling the pinch. Marc Dellins, who has worked in the sports information office at the University of California, Los Angeles, since his graduation from the school in 1976, said money is tight. "I think virtually every athletics department has severe financial restraints," he said. "As part of the athletics department, we look for ways we can continue to do our job, yet be fiscally responsible."

George Wine, sports information director at the University of Iowa and the president of the College Sports Information Directors of America (CoSIDA), said the elimination of entire offices is not happening often. "The (CoSIDA) officers have conference calls every month," he said. "We don't spend much time talking about the threat of positions being lost, and if that were a problem, we would. What I hear about is that travel budgets are really being cut back."

## Numbers deceiving

While CoSIDA membership continues to grow (current membership is about 1,600, approaching an all-time high), those numbers may be deceiving. Fred Nuesch, secretary of CoSIDA, believes they reflect growth in part-time and student staff. "Some schools are using only those (kinds of employees) in their sports information offices," Nuesch said.

If the economic situation gets worse, where will the trend stop?

"Part of the solution will come from what the NCAA is starting to do regarding financing college athletics," Yowell said. "However, we're being told by selection committees that to be competitive at a national level involves competing against out-of-region teams. That costs money. Until we see that change, and the demographics of potential college students change, we won't see a change.

"We have suffered already because of the cut. It was only in the last couple of years that we put ourselves on the athletics map, and sports information was a large part of that.

"We have found that hurting us the least still hurts a great deal."



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# Comment

## Low entrance standards hardest on minorities

By James P. Scanlan

When the NCAA Convention opens in Anaheim, California, January 7, 1992, high on the agenda will be a number of proposals aimed at strengthening the academic requirements for participation in intercollegiate athletics. It remains to be seen whether there again will emerge strong opposition to these measures because of their perceived racial impact, as happened in 1990 when such opposition led to the rescission of Proposition 42's ban on scholarships for athletes failing to meet Proposition 48's requirements for freshman eligibility.

Let's hope not. The surrender to the critics of Proposition 42 was unfortunate, and the debate was poorly focused in two respects. First, the belief that Proposition 42 would have a particularly harsh racial impact was based on experience under Proposition 48. Since Proposition 48 was implemented in 1986, about 85 percent of athletes disqualified from freshman participation had been black. One year, at schools in the Southeast almost 95 percent of affected athletes were black. For several years, observers had been citing such data in questioning the fairness even of Proposition 48.

Lost in the controversy, however, was the fact that these figures were actually a sign not of severe racial impact of that rule, but of what would more properly be viewed as its limited racial impact. Typically, the evaluation of a racial impact is based on disparities in rates at which groups meet a requirement, rather than the rates at which they are disqualified.

In consequence of basic tendencies of normal distributions, when standards are very high, the disparity in meeting those standards is very great while the disparity in failing to meet them will tend to be low. When standards are lowered, the disparity in success rates narrows while the disparity in failure rates increases, leaving—in the case of very low standards such as Proposition 48's—the lower scoring group to make up a very high proportion of those who fail.

Thus, being principally concerned with eliminating disparities in passing scores, courts may require that the cutoff scores be lowered on tests found to unfairly disadvantage minorities, even though the lowering of the score increases the disproportionately minority representation among those who fail. Had Proposition 48's standards been lowered, for example, thereby decreasing the racial impact as it is normally measured, the black representation among the disqualified athletes would have been even higher.

Ironically, the strengthening of eligibility standards—if permitted to happen—should reduce the black representation among disqualified athletes, possibly mollifying somewhat those most opposed to such requirements because of their perceived racial impact. Under the usual way of analyzing a racial impact, however, it actually will have increased, though probably still remaining mild given the modest nature even of the enhanced requirements.

Yet, the more significant way in which the debate has been misfocused involves the failure to appreciate the enormous differences between the numbers of persons harmed and

helped by those measures. The number of young people who would have been harmed by Proposition 42, for example, could not have been great. Among the several hundred athletes whom the rule would have denied scholarships each year, there are some for whom big-time college sports would provide a route to careers as professional athletes. But only a quite small percentage of college athletes actually go on to be professionals.

Whether those not destined for professional careers also would benefit from the opportunity to attend college would vary with the individual. But it does not seem likely that a high proportion of the athletes who failed to meet those Proposition 42 minimal requirements would be prepared to benefit materially from the academic facets of a college environment. Even allowing that certain nonacademic benefits are derived from the experience of being a college athlete, including the development of habits of discipline and the simple pleasure of playing college sports, most of the athletes who do not truly benefit academically probably would better spend those years developing other skills.

On the other side of the ledger, the most obvious beneficiaries of rules such as Proposition 42 are the hundreds or thousands of college athletes for whom such rules provide the incentive to prepare academically in order to meet the required standards. Regardless of how often that additional preparation would be sufficient to give these athletes a chance of succeeding academically at college, it is hard to doubt that almost invariably the additional preparation would make them better able to succeed at life.

But the great majority of the beneficiaries of these requirements are likely to be found among the innumerable young people who never quite develop the athletics skills to win a college scholarship. These are the youths who practice every day of the year, rain or shine, and learn to do things that give them dreams of greatness, but who will never turn out to be quick enough or strong enough, or never grow quite big enough, to go beyond being the best on the block or the best in their junior high or high schools.

As these youths strive toward an elusive perfection, academic requirements such as Proposition 42 and similar rules in high schools constantly caution them that their efforts will be for naught, unless they take their studies seriously as well. And when their hopes are shattered because they are cut from the varsity or they shoot two-for-17 when a college scout is in town, the best thing that athletics will have given them is the incentive to learn to read and write.

The debate over Proposition 42, like all debates over heartfelt concerns, inevitably focused on the individuals who could bring those concerns to life. And when someone who never would have attended college had Proposition 42 been in effect was shown to have benefited immensely from attending college, it was hard not to see as tragic the denial of an education to others who would reap similar benefits. But tragedies abound today when each year countless thousands of young people leave high school without a rudimentary education—and without being star athletes, either. And if the incentives

See *Low entrance*, page 14



## Opinions

### Faculty redefining role in athletics

**Larry R. Gerlach, faculty athletics representative**  
University of Utah

*The Chronicle of Higher Education*

"The faculty lost its position, largely because of its own snobbery and indifference. It simply let go, not recognizing the threat of doing so."

**Lonnie Kleiver, faculty athletics representative**  
Southern Methodist University

*The Chronicle of Higher Education*

"I take you to task in any suggestion that the reason collegiate athletics is in the mess it's in is because faculty have been involved and looked the other way. They haven't been given the authority."

**Margaret Gatz, faculty athletics representative**  
University of Southern California

*The Chronicle of Higher Education*

"I hope that with the push for more presidential control, the presidents will see that they don't have time to exert day-to-day control and will see the faculty rep and the athletics board as being their extension."

**R. C. Slocum, head football coach**  
Texas A&M University

*Dallas Times Herald*

"I wanted a strong foundation. I didn't have to go out and have a quick-fix situation. You could see the direction the NCAA was going as far as academic emphasis and you had to get some guys that could function academically and could come in and graduate. There are still coaches around who beat their heads against the wall saying it's not going to change. It's going that way because it's the right way."

**Dick Schindler, assistant director**  
National Federation of  
State High School Associations

*National Federation News*

"The basic philosophy of (basketball) must be re-established. The rules of the game have been developed to provide equity and balance between offense and defense as well as perpetuating the basic skills of the game (ball-handling, dribbling, shooting, screening, rebounding, etc.). The game must be such that players having varying degrees of ability, size, strength and coordination can all play and share in the many benefits

that result from competition.

"The continued increase in permitted contact has brought too much intimidation and retaliation into the game and the resulting increased incidence of fighting and unsportsmanlike conduct.

"The size and talent of today's player obviously mean today's game is different than in Naismith's day. However, to allow roughness and physical intimidation to increase and dominate all other aspects of play is not the direction this great game should be headed. Post play, hand checking, illegal screens and incidental contact must be regulated with clear-cut guidelines and rules that are consistently enforced.

"Coaches, officials, rules makers, spectators and all involved in the game must reach an agreement on what the game should be like in years to come. Do we really want a type of indoor football, or do we want a game of speed, skill, coordination and finesse? Can we really keep perpetuating the 'no call' and the basic 'let them play' attitude rather than setting some realistic standards to curb unnecessary roughness? I sincerely hope that Dr. Naismith would still recognize the game today, but I think he would agree it's getting too rough and we should begin working to put the brakes on the roughness."

**Daniel G. Gibbens, faculty athletics representative**  
University of Oklahoma

*CFA Sidelines*

"It should be emphasized that the (enforcement review) study committee found the current (NCAA enforcement) process to be essentially fair. I agree, especially since the recording of interviews has become routine.

"I have doubts about the wisdom of using college athletics outsiders as judges. A better plan, in my opinion, to improve perceptions of impartiality would be to provide the infractions committee its own staff. This would increase the perceived separation between the enforcement staff and the committee.

"Negotiated settlements should be encouraged as implementing efficiency. I am not sure public hearings are wise when student-athlete mistakes are the focus. Where cheating is found, that is fully disclosed as part of the present process."

## NCAA competition provided special feeling

(Editor's Note: NCAA Executive Director Richard D. Schultz recently received the following letter.)

It was a pleasure meeting you at the University of California, San Diego, Alumni Banquet in La Jolla on October 26. The occasion was more than exciting.... The opportunity to sit in a room with scholar-athletes and national champions was very energizing and gave me such a great sense of accomplishment.

I want to tell you how much the NCAA has meant to me. I have been associated with competitive sports as long as I can remember. There have been two instances in my life when I could not put my feelings into words: The first was when I stepped onto the soccer field as a freshman in my first NCAA game, and the second was when we won the NCAA Division III Men's Soccer Championship in 1988. Nothing had ever made me feel like that before.

### Letter to the Editor

When I think back on those two instances, I get a great sense of accomplishment and self-worth.

When I stepped onto the field in that first game, I knew the NCAA was a great organization. I really felt part of something important and that I had a duty to be my best and compete at the highest level I was capable of attaining.

The speech you gave at the award banquet was inspirational. The most important part was what I did not understand at the time I was attending college, and that was that I have an education, and that is something that can never be taken from me. Although sports has been an important part of my life, education is the real focus of going to college.

**Rod Cramblit**  
Palo Alto, California

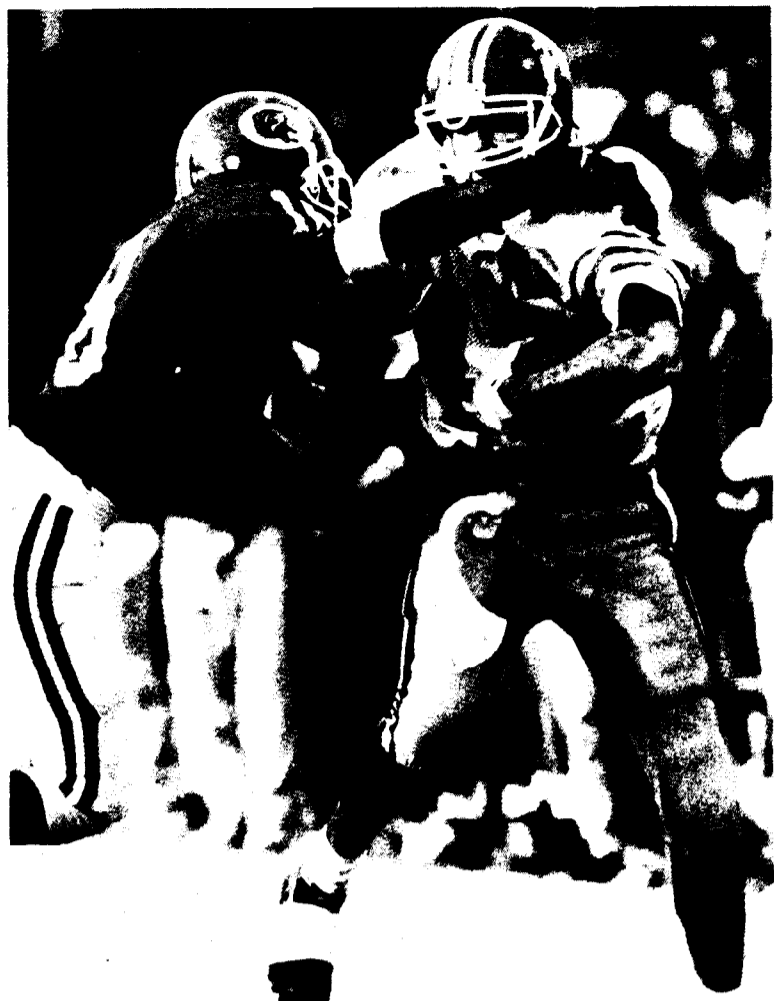
## The NCAA News

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Darren Dawson of Pittsburg State works to break a tackle in the Gorillas' Division II title-game victory against Jacksonville State

## Pittsburg State tops in Division II after victory over Jacksonville State

Pittsburg State senior wide receiver Ronnie West was named the 1991 Harlon Hill Trophy winner on the eve of the Division II Football Championship final, and it didn't take him long to show that he deserved the division's equivalent of the Heisman Trophy.

West caught a 17-yard touchdown pass from Brian Hutchins in the first quarter to give the Gorillas a lead they never lost on the way to a 23-6 victory over Jacksonville State in the Division II championship game December 14.

The victory gave Pittsburg State (13-1-1) its first NCAA football title to go along with two National Association of Intercollegiate Athletics championships. Jacksonville State (12-1) lost its second title game in three years and its third overall.

West's eight-catch, 129-yard receiving performance complemented the Gorillas' 195-yard ground attack to keep the Gamecocks' defense off balance all day. Pittsburg State ran 12 fewer plays than Jacksonville State but outgained the Gamecocks by 121 yards (354 to 233).

After taking a 13-6 half-time lead on a 13-yard run by Hutchins late in the second quarter, the Gorillas shut the door on Jacksonville State by dominating on defense. The Gamecocks' wishbone offense gained only 36 yards in the second half to finish 163 yards below their regular-season average of 396 yards per game.

Jacksonville State's offense suffered a severe blow in the third quarter when senior quarterback Nickey Edmondson, who accounted for 607 total yards and nine touchdowns in the first three playoff games, left the game with a sprained ankle.

"He was basically their offense," said Pittsburg State defensive end Phil McCoy. "We knew if we could stop him, then we could shut down their offense."

But the Gamecocks were still within striking distance late in the third period until Darren Dawson, who led Pittsburg State with 95 yards rushing, ran 10 yards for a touchdown. James Jenkins' 22-yard field goal with 9:15 left in the game cemented the victory for the Gorillas.

"This was a great way to go out in style," West said after his final collegiate game. "Winning the Harlon Hill was nice, but to win the national championship, that's a great tribute to our team and the kind of work we've put in this year."

### CHAMPIONSHIP

Pittsburg St.	7	6	7	3	-23
Jacksonville St.	0	6	0	0	6

### First Quarter

Pittsburg St. Ronnie West 17 pass from Brian Hutchins (James Jenkins kick) (1:33)

### Second Quarter

Jacksonville St. Terence Bowens 3 run (kick failed) (9:34)

Pittsburg St. Hutchins 13 run (kick failed) (0:16)

### Third Quarter

Pittsburg St. Darren Dawson 10 run (Jenkins kick) (3:12)

### Fourth Quarter

Pittsburg St. Jenkins 22 field goal (9:15)

	Pittsburg	Jacksonville
First Downs	14	13
Rushing Yardage	195	152
Passing Yardage	159	81
Return Yardage	13	20
Penalties	3-18	2-30
(No.-Yards)		

## Ithaca claims Division III title by topping Dayton in final game

Fullback Jeff Wittman ran for three touchdowns and flanker Nick Ismailoff caught two TD passes to lead Ithaca to a 34-20 victory over Dayton and the Division III Football Championship December 14 in the Amos Alonzo Stagg Bowl, which was played in Bradenton, Florida.

Wittman finished with 159 yards rushing, and Ismailoff caught 10 passes for 193 yards to pace an Ithaca attack that amassed 558 total yards against a Dayton defense that allowed just 306 yards per game during the regular season.

The Bombers, who claimed their third Stagg Bowl victory, finished the season 12-1. Ithaca coach Jim Butterfield became the first coach to win Division III titles in three different decades.

"It means I'm getting old, but it also says a lot about the quality of players we attract," he said, referring to previous championships in 1979 and 1988. "We've got a nice little tradition going."

The game was billed as a clash between two of the most successful teams in Division III championship history. Each team was making its 10th tournament appearance, and together they had accounted for four championships and 10 title-game appearances. Ithaca was appearing in a record seventh title game, including a 63-0 loss to Dayton in 1980.

The Flyers jumped out to an early lead on a pass from Steve Keller to Pat Hofacre, who made a nice one-handed catch in the backfield and ran 17 yards for the score with just over five minutes gone in the first quarter. After Wittman ran for his first touchdown, Dayton scored the next 10 points to claim a 16-7 lead with 11:32 remaining in the first half.

But then, Ithaca's "Bombing" began. Ismailoff scored on a 42-yard pass from Todd Wilkowski one minute later to start a string of 21 unanswered points that put Ithaca ahead, 27-17, early in the



Ithaca's Jeff Wittman rambles up the middle in the Bombers' 34-20 Division III championship victory over Dayton

fourth quarter.

After a Brad Burns field goal moved Dayton to within seven, Ismailoff put the game out of reach on a 32-yard touchdown pass with 8:17 remaining.

The loss was Dayton's first in 14 games this season.

Keller, who finished 13th in passing efficiency, suffered a knee injury midway through the second quarter and did not return. The Flyers' offensive statistics reflect his absence: 11 first downs, 79 yards passing, 214 total yards and seven punts.

Meanwhile, the Bombers' potent offense finished the playoffs with tournament leaders in several individual categories, including rushing yards (Wittman, 432), points (Wittman, 54), total offense (Wilkowski, 1,104), receptions (Ismailoff, 39) and receiving yards (Ismailoff, 599).

### CHAMPIONSHIP

Ithaca	6	14	0	14	-34
Dayton	10	7	0	3	-20

### First Quarter

Dayton—Pat Hofacre 17 pass from Steve Keller (Brad Burns kick) (9:26)

Ithaca—Jeff Wittman 1 run (kick failed) (4:50)

Dayton—Burns 30 field goal (0:18)

### Second Quarter

Dayton—Scot Alexander 9 run (Burns kick) (11:32)

Ithaca—Nick Ismailoff 42 pass from Todd Wilkowski (Matt Sullivan kick) (10:31)

Ithaca—Wittman 3 run (Sullivan kick) (3:25)

### Fourth Quarter

Ithaca—Wittman 6 run (Sullivan) (14:02)

Dayton—Burns 24 field goal (11:01)

Ithaca—Ismailoff 32 pass from Wilkowski (Sullivan kick) (6:43)

	Ithaca	Dayton
First Downs	29	11
Rushing Yardage	296	135
Passing Yardage	262	79
Return Yardage	1	28
Penalties	26-15-1	21-10-2
(Att.-Comp.-Int.)		
Punts (No.-Avg.)	3-38	7-39
Fumbles (No.-Lost)	5-3	2-1
Penalties	2-22	3-38
(No.-Yards)		

## Championship summaries

### Division I-AA

#### football

Semifinals: Youngstown St. 10, Samford 0, Marshall 14, Eastern Ky. 7.

Championship (December 21 at Statesboro, Georgia): Youngstown St. (11-3) vs. Marshall (11-3).

### Division I

#### women's volleyball

Regional: At Stanford—Stanford defeated Southern Cal. 12-15, 15-6, 9-15, 15-10, 15-9; UCLA defeated New Mexico, 15-12, 15-10, 15-10; UCLA defeated Stanford, 15-2, 15-12, 16-14; at Nebraska—Ohio St. defeated Penn St., 13-15, 15-9, 11-15, 15-5, 15-11; Nebraska de-

feated Wisconsin, 15-9, 15-10, 15-10; Ohio St. defeated Nebraska, 9-15, 15-9, 17-16, 15-7; at Louisiana St.—Florida defeated Texas, 3-15, 15-10, 15-9, 15-5; Louisiana St. defeated Texas Tech, 15-6, 15-7, 15-10; Louisiana St. defeated Florida, 15-10, 15-10, 12-15, 15-13; at Pacific (Cal.)—Hawaii defeated Pacific (Cal.), 16-14, 15-13, 15-10; Long Beach St. defeated UC Santa Barb., 15-10, 7-15, 16-14, 15-10; Long Beach St. defeated Hawaii, 15-6, 15-10, 8-15, 8-15, 15-11.

Semifinals (December 19 at UCLA): UCLA (29-5) vs. Ohio St. (30-3); Louisiana St. (35-1) vs. Long Beach St. (35-1).

Final: December 21 at UCLA.

## Championships corner

**Field Hockey:** The NCAA Division I field hockey subcommittee is soliciting bids for the 1992 NCAA Division I Field Hockey Championship. If interested, please contact Michelle A. Pond, assistant director of championships, at the Association's national office.

**Water Polo:** The NCAA Men's Water Polo Committee is soliciting bids from member institutions interested in hosting the 1992 and 1993 championships. Interested parties should contact Thomas A. Jacobs, assistant director of championships, at the Association's national office. Deadline for submitting proposals is January 17, 1992.

## Zaharias award to Guidry

Carlette Guidry, a sprinter at the University of Texas at Austin, has been named the 1991 Babe Zaharias Female Athlete of the Year.

The award honors sports legend Mildred "Babe" Didrikson Zaharias, a winner of six Olympic gold medals who died of cancer at age 42. A \$10,000 scholarship will be presented in Guidry's name to the school of her choice.

"Babe won six Olympic medals, and I would like to carry on in that tradition," Guidry told The Associated Press. "I'm going home and start training for the '92 Olympics."

## Broderick Cup ceremony January 9

The nation's top collegiate woman athlete will be announced January 9 in Anaheim, California, at the 15th annual Woman Athlete of the Year banquet.

Nominees are Sandra Birch, tennis, Stanford University; Jan Cantanzaro, field hockey, Temple University; Brandi Chastain, soccer, Santa Clara University; Suzy Favor,

Guidry, 23, sparked Texas to second-place finishes in both the NCAA Division I indoor and outdoor championships. She won the 55- and 200-meter indoor races and the 100- and 200-meter outdoor races. She also ran as part of the winning outdoor 1,600-meter relay team.

Guidry, who was a finalist last year for the Zaharias award won by distance runner Suzy Favor of the University of Wisconsin, Madison, was selected by a group of sports educators, athletics administrators and media representatives.

cross country, University of Wisconsin, Madison; Lisa Fernandez, softball, University of California, Los Angeles; Leigh Ann Fetter, swimming and diving, University of Texas at Austin; Amy Hooks, golf, Amherst College; Beverly Oden, volleyball, Stanford; Hope Spivey, gymnastics, University of Georgia; Dawn Staley, basketball, University of Virginia.

# Home crowd boosts West Texas State to title

Playing before a partisan crowd of 3,188, West Texas State used an attacking offense and defense to claim its second consecutive NCAA Division II Women's Volleyball Championship December 9 at Amarillo, Texas. The Lady Buffs defeated Portland State in three games (15-10, 15-5, 15-12).

The only non-West Coast team to win a Division II crown, West Texas State made coach Jim Giacomazzi's first season at the helm of the program a memorable one as it swept all four tournament matches it played. The Lady Buffs, who defeated North Dakota State in three games to claim the 1990 title, held their opponents to 10 points or less in nine of 12 games.

Paced by sisters Ana Cristina and Ana Carolina Pereira, who combined for 33 kills, 23 digs and five block solos, the Lady Buffs recorded a hitting percentage of .360 against the Vikings—highlighted by a first-game percentage of .464. Cristina led the way with 19 kills, nine digs, four blocks and a .531 hitting percentage. Carolina added 14 kills, 14 digs, one block and a .481 average.

Portland State, which made its fifth championship-match appearance in the past nine years, connected on 42 of 128 attack attempts for a .188 percentage. The Vikings had 18 hitting errors and 12 of their attempts were blocked. Shannon Thordarson led the squad with 13 kills and nine digs.

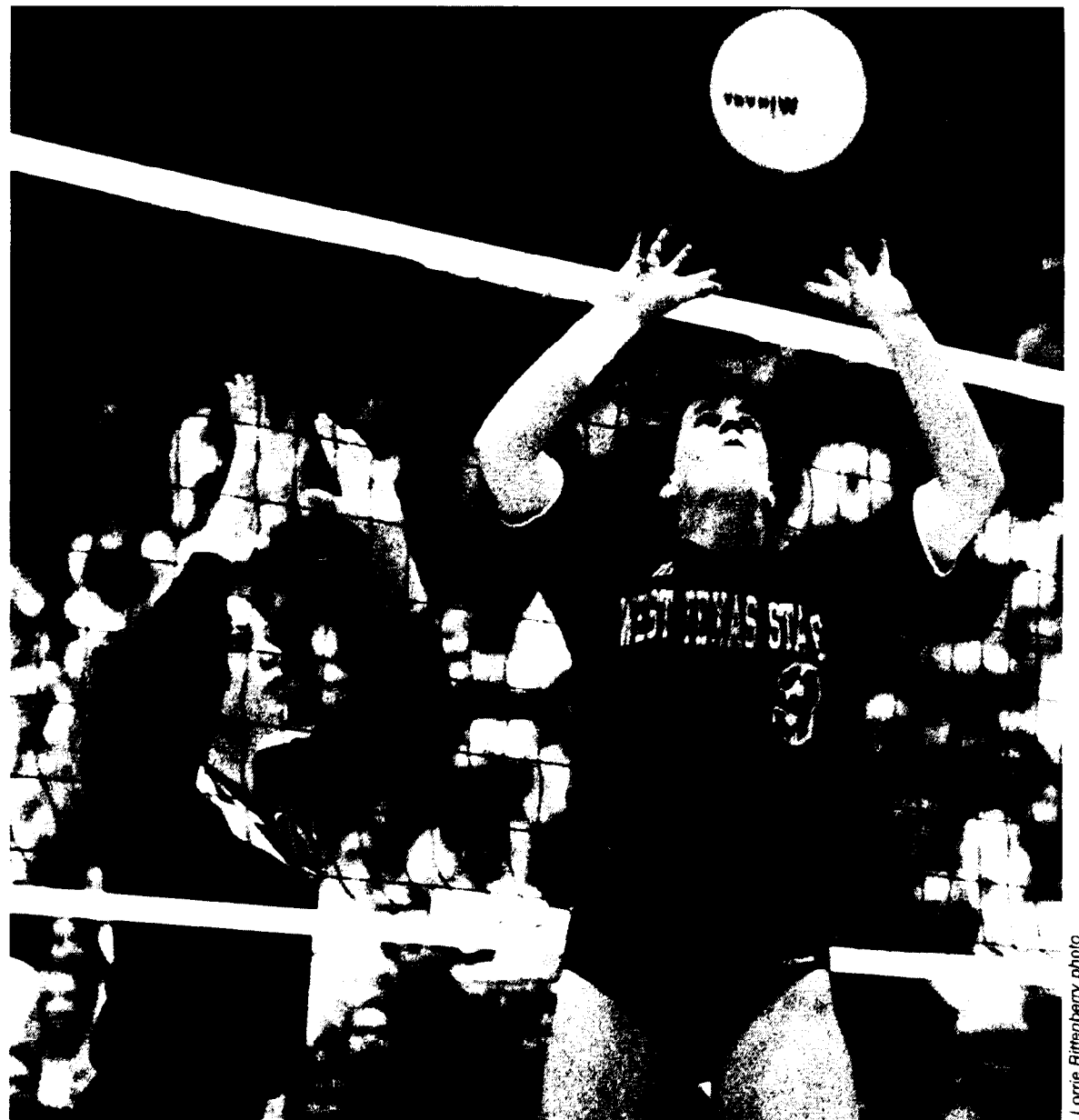
West Texas State advanced to the final by defeating Angelo State (15-8, 15-7, 15-9), Gannon (16-14, 15-8, 15-4) and Florida Southern (15-12,

15-10, 15-2). Against Florida Southern, the Lady Buffs once again used the skills of the Pereira sisters to post the sweep. The duo combined for 35 kills with Cristina pacing the way with 18. She also had eight block assists, while Carolina registered seven digs. In the match with Gannon, Cristina registered 14 kills and Carrie Burke added 10.

The Vikings posted victories over UC Davis (8-15, 15-6, 15-4, 15-8), Northern Michigan (17-15, 15-12, 11-15, 15-12) and North Dakota State (15-8, 11-15, 15-1, 15-5) en route to the final. North Dakota State defeated Florida Southern in the third-place match (15-8, 15-13, 15-5).

**CHAMPIONSHIP**

Portland St.	SA	BS	DG	K	E	TA	Pct.
Portland St.	10	5	12				
West Texas St.	15	15	15				
<b>Portland St.</b>	<b>SA</b>	<b>BS</b>	<b>DG</b>	<b>K</b>	<b>E</b>	<b>TA</b>	<b>Pct.</b>
Suzy Hall	0	0	6	0	1	1	.000
Erika Boggio	0	0	0	0	0	0	.000
Joy Lammert	0	0	15	6	2	25	.160
Lori Weaver	0	0	6	0	0	1	.000
Leanne Peters	1	0	5	8	4	24	.166
Shelly Earl	1	0	5	7	2	22	.227
Nancy Hall	0	0	0	0	0	0	.000
Wendy Coleman	0	0	5	4	1	8	.375
Chaney Ward	0	0	0	0	0	0	.000
Shannon Thordarson	1	0	9	13	4	34	.264
Melanie McCombs	0	0	0	0	0	0	.000
Kristi Scott	0	1	4	4	4	13	.000
Totals	3	1	55	42	18	128	.188
<b>West Texas St.</b>	<b>SA</b>	<b>BS</b>	<b>DG</b>	<b>K</b>	<b>E</b>	<b>TA</b>	<b>Pct.</b>
Carrie Burke	1	0	13	5	4	27	.037
Melissa Boedeker	0	0	5	5	0	10	.500
Sandy Callahan	0	1	7	7	2	11	.454
Kesha Peoples	0	0	0	0	0	0	.000
Kristi Obermann	0	0	0	0	0	0	.000
Judy Wagner	0	0	7	0	1	4	.000
Ana Carolina Pereira	0	1	14	14	1	27	.481
Libby Kosub	0	0	2	0	0	0	.000
Ana Cristina Pereira	2	4	9	19	2	32	.531
Totals	3	6	57	50	10	111	.360



West Texas State's Sandy Callahan sets the ball in the Division II Women's Volleyball Championship while Portland State's Shannon Thordarson prepares for a block

Lorrie Rittenberry photo

## CBS telecasts of NCAA championships for 1991-92

**Live Events**

Division I-AA Football Championship Game	Dec. 21, 1991, at Statesboro, Georgia	Noon-3 p.m.
Men's Division II Basketball Championship Game	March 28, 1992, at Springfield, Massachusetts	2-4 p.m.
Men's Division I Basketball Championship Tournament	March 19-April 6, 1992, at 13 sites	
Women's Division I Basketball National Semifinals and Championship	April 4-5, 1992, at Los Angeles, California	Noon-5 p.m. 4-6 p.m.
College World Series First-Round Game and Championship	May 30 and June 6, 1992, at Omaha, Nebraska	1-4 p.m.

**Division I Men's Basketball Championship**

<b>Saturday, March 14</b>	National "The Road to the Final Four" NCAA Basketball Championship Preview Show	3:30-4 p.m.
<b>Sunday, March 15</b>	National "The Road to the Final Four" NCAA Basketball Championship Preview Show	Noon-12:30 p.m.
National	NCAA Basketball Championship Selection Show	6:30-7 p.m.
<b>Thursday, March 19</b>	Regional FIRST-ROUND GAMES	Noon-5 p.m.
	East Region: Greensboro, North Carolina	8 p.m.-Midnight
	Southeast Region: Cincinnati, Ohio	
	Midwest Region: Milwaukee, Wisconsin	
	West Region: Boise, Idaho	
<b>Friday, March 20</b>	Regional FIRST-ROUND GAMES	Noon-5 p.m.
	East Region: Worcester, Massachusetts	8 p.m.-Midnight
	Southeast Region: Atlanta, Georgia	
	Midwest Region: Dayton, Ohio	
	West Region: Tempe, Arizona	
<b>Saturday, March 21</b>	Regional SECOND-ROUND GAMES	Noon-9 p.m.
	East Region: Greensboro, North Carolina	
	Southeast Region: Cincinnati, Ohio	
	Midwest Region: Milwaukee, Wisconsin	
	West Region: Boise, Idaho	

<b>Sunday, March 22</b>	Split National SECOND-ROUND GAMES	Noon-7 p.m.
	East Region: Worcester, Massachusetts	
	Southeast Region: Atlanta, Georgia	
	Midwest Region: Dayton, Ohio	
	West Region: Tempe, Arizona	
Split National	REGIONAL SEMIFINAL DOUBLE-HEADER	8 p.m.-Midnight
	East Regional: Philadelphia, Pennsylvania	
	West Regional: Albuquerque, New Mexico	
<b>Friday, March 27</b>	Split National REGIONAL SEMIFINAL DOUBLE-HEADER	8 p.m.-Midnight
	Southeast Regional: Lexington, Kentucky	
	Midwest Regional: Kansas City, Missouri	
<b>Saturday, March 28</b>	Split National DIVISION II MEN'S CHAMPIONSHIP	2-4 p.m.
	Springfield, Massachusetts	
National	"The Road to the Final Four"	4-4:30 p.m.
National	REGIONAL FINAL DOUBLE-HEADER	4:30-9 p.m.
	East Regional: Philadelphia, Pennsylvania	
	West Regional: Albuquerque, New Mexico	
<b>Sunday, March 29</b>	National "The Road to the Final Four"	1-1:30 p.m.
National	REGIONAL FINAL DOUBLE-HEADER	1:30-6 p.m.
	Southeast Regional: Lexington, Kentucky	
	Midwest Regional: Kansas City, Missouri	
<b>Saturday, April 4</b>	National "The Final Four Show"	Noon-12:30 p.m.
	Los Angeles, California	
National	WOMEN'S NATIONAL SEMIFINAL DOUBLE-HEADER	12:30-5 p.m.
	Los Angeles, California	
National	"The Final Four Show"	5-5:30 p.m.
	Minneapolis, Minnesota	
National	MEN'S NATIONAL SEMIFINAL DOUBLE-HEADER	5:30-10 p.m.
	Minneapolis, Minnesota	
<b>Sunday, April 5</b>	National WOMEN'S NATIONAL CHAMPIONSHIP GAME	4-6 p.m.
	Los Angeles, California	

<b>Monday, April 6</b>	National MEN'S NATIONAL CHAMPIONSHIP GAME	9 p.m. to Conclusion
	Minneapolis, Minnesota	
<b>Taped Events</b>		
<b>January 12</b>	Men's Soccer	December 6 & 8, 1991, at Tampa, Florida
	Women's Volleyball	December 19 & 21, 1991, at Los Angeles, California
<b>March 28</b>	Men's and Women's Indoor Track & Field	March 13-14, 1992, at Indianapolis, Indiana
<b>April 5</b>	Men's Swimming and Diving	March 26-28, 1992, at Bloomington, Indiana
	Women's Swimming and Diving	March 19-21, 1992, at Austin, Texas
<b>April 26</b>	Wrestling	March 19-21, 1992 at Oklahoma City, Oklahoma
<b>May 3</b>	Men's Gymnastics	April 23-25, 1992, at Lincoln, Nebraska
	Women's Gymnastics	April 24-25, 1992, at Minneapolis, Minnesota
<b>May 10</b>	Men's Volleyball	April 24-25, 1992, at Muncie, Indiana
<b>June 14</b>	Men's Lacrosse	May 23-25, 1992, at Philadelphia, Pennsylvania
	Men's and Women's Outdoor Track & Field	June 3-6, 1992, at Austin, Texas

Times are Eastern.

# 29 football players get postgraduate scholarships

Postgraduate scholarships of \$5,000 each have been awarded to 29 football players at NCAA member institutions.

The NCAA annually awards 125 postgraduate scholarships to student-athletes who have excelled academically and athletically and are in their last year of intercollegiate athletics competition.

In addition to the 29 football honorees, the NCAA awards grants to 28 basketball players (14 each for men and women) and to 68 student-athletes participating in sports other than football and basketball (34 each for men and women) in which the NCAA conducts championships.

Of the 29 football scholarships, 10 are awarded to Division I student-athletes; 10 are for Divisions II and III, and the remaining nine are selected at large.

To qualify for an NCAA postgraduate scholarship, a student-athlete must have an overall grade-point average of 3.000 (4.000 scale) or its equivalent and must have performed with distinction as a member of the varsity team in the sport in which the student-athlete was nominated. The student-athlete also must intend to continue academic work beyond the baccalaureate degree as a full-time graduate student. In addition, the student-athlete must have behaved, both on and off the field, in a manner that has brought credit to the student-athlete, the institution and intercollegiate athletics.

Following is a complete list of the 1991-92 NCAA postgraduate scholarship winners for football.

## Division I

**James Michael Appel** (Morehead State University, 4.000 grade-point average in mathematics and computer science) — A four-year letter-winner as a member of the Morehead State offensive line, Appel was a GTE/CoSIDA academic all-American as well as a recipient of the Ohio Valley Conference Scholar Athlete Award. He anchored a Morehead State offensive unit that averaged 362.6 yards per outing in 1990. Appel, who joined the Morehead State football program as a walk-on, served as team captain in 1991 and was a three-year member of the OVC Commissioner's Honor Roll. Appel was a member of the Phi Kappa Phi Honor Society and the Mathematical Association of America. Appel plans to pursue a master's degree in computer science.

**Jeffrey Allen Bender** (Central Michigan University, 3.640 grade-point average in biology and chemistry) — As a starting quarterback for Central Michigan, Bender established several school passing records, including career passing yards, completions and touchdown passes. The 1988 Mid-American Conference freshman of the year, Bender was an all-Mideast Region all-academic selection, a three-year member of the all-Mid-American academic team and the recipient of the Michigan Chapter of the National Football Scholar-Athlete Award. A speaker at local high schools in the Mt. Pleasant, Michigan, area, Bender was a member of the Fellowship of Christian Athletes and the Mainstream Christian Fellowship, an organization in which he served as president. Bender plans to study medicine after graduation.

**Steven Paul Boyenger** (Idaho State University, 3.947 grade-point average in political science) — Boyenger was a two-sport competitor at Idaho State, participating in football and track and field. A three-year letter-winner in both sports, he served as football team captain in 1991. He holds the school record for longest interception return (90 yards) and was the squad's third-leading tackler from his strong safety position in 1991. Boyenger placed sixth in the high jump at the 1989 Big Sky Conference Outdoor Track and Field Championships. An all-Big Sky academic choice in football and track and field, Boyenger was a member of Phi Kappa Phi. He plans to pursue a postdoctorate degree in international relations.

**Patrick John Engelbert** (University of Nebraska, Lincoln, 3.591 grade-point average in civil engineering) — A three-year starter at middle guard for Nebraska,



Michael Scott Hopkins

Engelbert was a GTE/CoSIDA academic all-America, an all-Big Eight Conference selection and two-time member of the Big Eight academic honor roll. The squad's seventh-leading tackler in 1990, Engelbert was a member of Delta Tau Delta, the American Society of Engineers and the Nebraska Student-Athlete Advisory Board. A four-year member of Nebraska's engineering dean's list, Engelbert was the recipient of Nebraska's Athletic/Academic Counseling Highest Distinction Award. Involved in numerous community-related activities in the Lincoln, Nebraska, area, including the "DARE" Drug Program, Engelbert plans to obtain a master's degree in civil engineering.

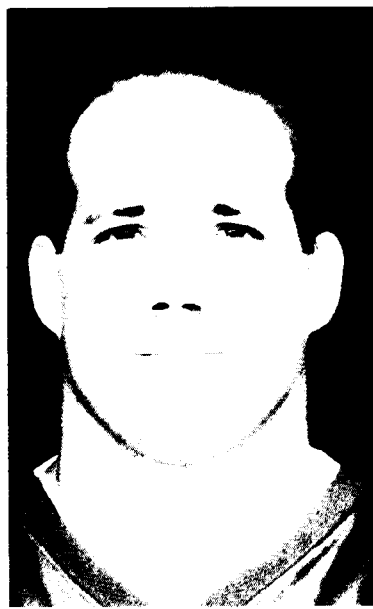
**Michael Scott Hopkins** (University of Illinois, Champaign, 3.764 grade-point average in aeronautical and astronautical engineering) — Hopkins was a three-year starter at defensive back for Illinois. A freshman walk-on, Hopkins was a two-time academic all-Big Ten Conference selection. A three-year letter-winner, he was one of three captains on the 1991 squad and was named the winner of the George Huff Award, given to the top scholar-athlete among Illinois letter-winners, on three occasions. Hopkins was a member of Pi Kappa Alpha and the Air Force ROTC. He plans to study aerospace engineering after graduation.

**Edward Robinson Jr.** (Alabama State University, 3.563 grade-point average in chemistry) — Competing at outside linebacker for Alabama State, Robinson was a four-year letter-winner. An all-America selection, he was named the Southern Athletic Conference and Black College Sports defensive player of the year in 1990. One of the squad's top tacklers, he was a two-time academic all-conference selection, named to the East-West Shrine Game and the winner of the Toyota/BEI National Leadership Award. A speaker at junior high and elementary schools throughout the Montgomery, Alabama, area, Robinson was a member of the Society of Christian Athletes. He plans to pursue a master's degree in biochemistry.

**Robert M. Sesich** (University of Texas at El Paso, 3.800 grade-point average in kinesiology) — A three-year starter and four-year letter-winner at center for UTEP, was an all-Western Athletic Conference selection. UTEP's most valuable offensive linemen in 1990, he was a three-time academic all-conference honoree as well as academic all-America honorable mention selection. A four-time member of UTEP's dean's list, Sesich was a member of the Fellowship of Christian Athletes. Sesich plans to obtain a master's degree in sports administration.

**Paul Charles Siffri** (Furman University, 3.570 grade-point average in biology) — As a four-year letter-winner for Furman, Siffri established school records in receptions and receiving yards for a tight end. A member of Furman's 1988 NCAA Division I-AA championship team, Siffri was a three-time member of the Southern Conference academic honor roll. A GTE academic all-America honorable mention honoree, he was a member of the Alpha Epsilon Delta Premed Honor Society, Alpha Nu, the Furman Student Alumni Council, Fellowship of Christian Athletes and the Collegiate Educational Service Corps. Siffri plans to study medicine after graduation.

**Larry Reuel Stayner** (Boise State University, 3.780 grade-point average in biology) — Stayner was a three-year starter at tight end for Boise State. He was a member of the Boise State honors program, Fellowship of Christian Athletes



Jonathan Carver Fortkamp

and three-time honoree on the all Big Sky Conference academic team. Stayner was named to the CoSIDA District VII GTE all-academic team on two occasions and earned honorable mention all-conference honors in 1990. A student-athlete representative on the Boise State-NCAA Athletic Advisory Board, Stayner plans to study medicine after graduation.

**Eric Von Walter** (Furman University, 3.690 grade-point average in business administration and accounting) — A GTE academic all-American, Walter was a three-year starter at offensive guard for Furman. A member of three Southern Conference championship teams, as well as Furman's 1988 NCAA Division I-AA championship squad, Walter was a two-time all-Southern Conference honoree. Walter graduated magna cum laude with a degree in business administration in May 1991. He was a member of Furman's Student Alumni Council, the College Educational Service Corps, Phi Eta Sigma Freshman Honor Society and Outstanding College Students of America. Walter plans to obtain a master's degree in finance.

## Divisions II and III

**Thomas Joseph Beaulieu** (DePauw University, 3.880 grade-point average in economics and German) — Beaulieu competed in football and track and field for DePauw. A four-year letter-winner as a member of the DePauw defensive line, Beaulieu led the Tigers in tackles for loss in 1990. He was a GTE academic all-America and all-Indiana Collegiate Athletic Conference selection. Beaulieu was a two-time national scholar-athlete by College Football Preview and a Presidential scholar in 1988. Beaulieu was an Alpha Lambda Delta, Phi Beta Kappa and Phi Eta Sigma Academic Honorary. Beaulieu plans to obtain a master's degree in business administration and law.

**Thomas John Burns III** (Millersville University of Pennsylvania, 3.620 grade-point average in political science) — The 1990 Maxwell Award winner, Burns was a four-year letter-winner at offensive guard for Millersville. He was a two-year captain and member of three Pennsylvania State Athletic Conference championship squads. Burns was selected to the Eastern Collegiate Athletic Conference and all-conference Eastern Division team. The 1989-90 PSAC scholar athlete, Burns was a two-year recipient of the Millersville football academic award. A four-time member of Millersville's dean's list, Burns was a member of the Millersville Student Advisory Committee, the NCAA Student-Athlete Advisory Committee, Who's Who Among American Universities & Colleges and girls' softball coach of the Fairless Hills, Pennsylvania, Athletic Association. Burns plans to study law after graduation.

**Jonathan Carver Fortkamp** (Denison University, 3.500 grade-point average in



Darren Ray Hadlock

physics) — Fortkamp was a four-year starter at nose guard for Denison. An all-North Coast Athletic Conference selection, he was the recipient of Denison's Outstanding Freshman Award. Fortkamp was Denison's team captain in 1990 and served as vice-president and judicial chair of Denison's Interfraternity Council. He was the recipient of Denison's Earl M. Ellis Memorial and George Roudebush Scholarships, and a member of the Society of Physics Students, Beta Theta Pi, the Mortar Board, Alpha Epsilon Delta, the Phi Society, the Denison Sophomore Honor Society, Crossed Keys Honorary, Omicron Delta Kappa, Sigma Pi Sigma and the Denison dean's list. Fortkamp plans to pursue a master's degree in physics after graduation.

**Richard John Kacmarynski** [Central College (Iowa), 3.890 grade-point average in general studies] — As a four-year letter-winner at running back for Central, Kacmarynski was the squad's leading rusher on two occasions while earning Iowa Intercollegiate Conference most valuable player honors in 1991. Central's third-leading rusher all-time, Kacmarynski was a two-time all-Iowa Conference selection. He was a GTE academic all-region selection and a College Football Preview national scholar athlete. A cocaptain on Central's 1991 squad, Kacmarynski was named Central's most valuable freshman as well as the squad's outstanding underclassman in 1990. He plans to pursue a master's degree in psychology.

**Robert Clinton Kincade** (University of California, Davis, 3.710 grade-point average in biochemistry) — A two-time first-team all-Northern California Athletic Conference selection, Kincade was a three-year letter-winner at middle linebacker for UC Davis. He finished fourth on the squad in tackles in 1990, served as team captain of the 1991 squad and was voted the squad's most outstanding redshirt. A honorable mention GTE/CoSIDA academic all-American, he was a member of Sigma Nu, the Heart of America Bone Marrow Donor Program and a volunteer at the Sierra Health Care Convalescent Hospital. Kincade plans to study medicine after graduation.

**Denis Richard McDonough** [St. John's University (Minnesota), 3.906 grade-point average] — McDonough was a four-year letter-winner at strong safety for St. John's. A vital part of a Johnny's defense that led the Minnesota Intercollegiate Athletic Conference in team defense three consecutive seasons, McDonough was an all-conference selection and two-time academic all-conference honoree. He was a GTE academic all-region selection in 1990. Heavily involved in community-related activities in the Saint Joseph, Minnesota, area, McDonough was a volunteer at the St. Cloud Community Homeless Shelter, Special Olympics, Campus

Ministry and Volunteers In Service to Others. McDonough plans to study law after graduation.

**Paulo Jose Oliveira** (Tufts University, 3.800 grade-point average in biology) — A 1991 National Football Foundation Scholarship recipient, Oliveira was a four-time letter-winner in football and track and field for Tufts. Competing at nose guard for the Tufts football team, he was a four-year starter and two-time recipient of the team's most inspired lineman award. As a member of the Tufts track and field team, Oliveira was a six-time all-New England Small College Athletic Conference selection in the shot put. Oliveira was a member of the Phi Beta Kappa Society, Delta Upsilon, the Order of Omega and the Portuguese Club. Oliveira plans to study medicine after graduation.

**William Edward Padgett** (Wabash College, 3.650 grade-point average in English) — As quarterback for Wabash, Padgett was a three-year letter-winner and team captain of the 1991 squad. A first-team all-Indiana Collegiate Athletic Conference selection, Padgett finished the 1990 season fifth in total offense among Division III competitors. A finalist for the 1991 Harry S. Truman Scholarship, he was a member of Wabash's student senate and served as editor of the campus newspaper. Phi Delta Theta's top scholar in 1990, Padgett plans to study law after graduation.

**Rodrigo Ruy Rubiano** [Massachusetts Institute of Technology, 4.800 grade-point average (5.000 scale) in nuclear engineering and materials science] — As a defensive end for MIT, Rubiano was one of the squad's top tacklers in 1991 and served as team captain during the 1990 and 1991 seasons. Active in several organizations, including Phi Gamma Delta, the MIT Interfraternity Council and the American Nuclear Society, Rubiano was the recipient of MIT's Irving Kaplan Award as the outstanding junior in the nuclear engineering department. Rubiano plans to pursue a postdoctorate degree in materials science and engineering.

**Michael Finnegan Shepard** (University of California, Davis, 3.932 grade-point average in biochemistry) — A recipient of a postgraduate fellowship from the National Football Foundation and College Hall of Fame, Shepard was a three-year letter-winner at defensive tackle for UC Davis. A first-team all-Northern California Athletic Conference selection, he was a two-time team captain and led UC Davis in tackles in 1990. He was a GTE academic all-American and was named the squad's sophomore and freshman of the year. Shepard was a member of the Chancellor's Intercollegiate Athletic Task Force, the Captain's Council, the Chancellor's Athletic Advisory Committee and the Leadership Institute of UC Davis. A Special Olympics volunteer, Shepard served internships with Sacramento's Heart Transplant Medical Group, Kaiser Permanente Hospital, Sutter Davis Hospital and the Sutter Memorial Emergency Room. Shepard plans to study medicine after graduation.

## At large

**Travis Reno Annette** (Montana State University, 3.460 grade-point average in secondary education) — Annette was a four-year starter at guard and center for Montana State. He was a three-time academic all-Big Sky Conference honoree and a member of the Montana State College of Education dean's list. Annette was active in several community-related organizations, including Special Olympics and Athletes in Action. Annette will pursue a master's degree in education after graduation.

**Keith Randall Arnold** (East Carolina University, 3.410 grade-point average in management) — As East Carolina's center, Arnold was a four-year letter-winner and two-time GTE/CoSIDA District III academic all-American. A three-year starter, Arnold was the anchor of an East Carolina

See 29 football players, page 8

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# Howard claims his Heisman

The most anticlimactic race for the Heisman Trophy in more than 20 years ended December 14 when University of Michigan wide receiver Desmond Howard received the coveted award at the Downtown Athletic Club in New York City.

Howard, who finished second in Division I-A scoring with 23 touchdowns and 138 points, received 640 first-place votes and 2,077 points in nationwide voting by sports journalists and former Heisman winners.

Florida State University quarterback Casey Weldon finished a distant second with 19 first-place votes and 503 points, Brigham Young University quarterback Ty Detmer

finished third (19 and 445), and University of Washington defensive tackle Steve Emtman finished fourth (29 and 357).

This was the second-largest voting margin since the award first was presented in 1935. The most lopsided balloting occurred in 1968, when University of Southern California running back O.J. Simpson earned 1,750 more points than runner-up Leroy Keyes of Purdue University. However, Howard received a larger share of the first-place votes (85 percent) than Simpson (82 percent).

Howard is the 11th underclassman and fourth junior in a row to

win the award. The current string of junior winners includes Barry Sanders of Oklahoma State University in 1988, Andre Ware of the University of Houston in 1989 and Detmer in 1990.

Sanders and Ware turned pro before their senior seasons, but Howard has said he will return for his final season of eligibility, as Detmer did.

A week before winning the Heisman, Howard claimed the Maxwell Award as college football's top player by the largest margin in the 55-year history of the honor. He easily outdistanced Detmer and Weldon in the balloting.

## Hall of Fame inducts 15

Heisman Trophy winners Steve Owens of Oklahoma and Pat Sullivan of Auburn are among the 15 former players and coaches who are the latest inductees into the College Football Hall of Fame.

Other former players selected for induction into the Hall of Fame were Hub Bechtol of Texas, Bobby Bell of Minnesota, Fred Biletnikoff of Florida State, Kenny Easley of UCLA, L. Parker Hall of Mississippi, Alex Karras of Iowa, Ed Marinaro of Cornell, George Savitsky of Pennsylvania, James Stillwagon of Ohio State and Wayne Meylan of Nebraska.

The former coaches inducted were Dave Maurer of Wittenberg, Tommy Prothro of Oregon State and UCLA, and Allyn McKeen of Memphis State and Mississippi State.

The National Football Foundation, which sponsors the hall, also honored its 1991 national scholar-athletes.

They are Russ Campbell of Kansas State, Brad Culpepper of Florida, Pat Engelbert of Nebraska, William Furrer of Virginia Tech, Jason Hanson of Washington State, Michael Hopkins of Illinois, Brian Kelly of UCLA, Carl Voss of Navy, Steve Boyenger of Idaho State, Paul Capriotti of Maine, Eddie Robinson of Alabama State, Mark Fitzpatrick of Bowie State, Michael Shepard of UC Davis, Paul Oliveira of Tufts and Rodrigo Rubiano of MIT.

## CFA selects its first scholar-athlete team

The College Football Association named 24 football student-athletes to its inaugural CFA Scholar-Athlete Team.

The team was established by the CFA membership to acknowledge players who successfully balance athletics and academics. Sports information directors and academic advisers at more than 50 CFA schools nominated 90 student-athletes based on several criteria, including a cumulative grade-point average between 3.000 and 4.000 (4.000 scale), standing as at least a junior athletically, completion of 50 percent of degree requirements, completion of at least one full academic year at the nominating institution, and playing time as a starter or significant reserve.

Selections were made by a panel that included faculty members, athletics administrators, football coaches, academic advisers and SIDs.

The members of the team, with school, position, grade-point average and academic major (graduate major in parentheses), are:

### Offense

Bruce Batton, Clemson, lineman, 3.200 in industrial engineering (industrial management); Cal Dixon, Florida, lineman, 3.000 in exercise and sports sciences; James Hansen, Colorado, lineman, 3.900 in aerospace engineering; Greg Lahr, Kentucky, lineman, 3.700 in finance; Howard Teichelman, Rice, lineman, 3.400 in human performance; Kris Bjorson, Cincinnati, receiver, 4.000 in marketing/finance; Dave Moore, Pittsburgh, receiver, 3.100 in administration of justice; Alex Shook, West Virginia, receiver, 3.300 in



Bjorson

Hansen

psychology (industrial relations); Tom Corontzos, Wyoming, back, 3.100 in business; Will Furrer, Virginia Tech, back, 3.300 in English; Erik Watts, Louisville, back, 3.100 in business management (business administration); Carlos Huerta, Miami (Florida), kicker, 3.100 in finance.

### Defense

Brad Culpepper, Florida, lineman, 3.200 in history (sports administration); Pat Engelbert, Nebraska, lineman, 3.600 in civil engineering; Stacey Satterwhite, Oklahoma State, lineman, 3.200 in marketing; James Singleton, Mississippi, lineman, 3.800 in mechanical engineering technology; Scott Wharton, Louisiana State, lineman, 3.400 in history; Daniel Boyd, Mississippi State, linebacker, 3.300 in microbiology; Joe Reaves, South Carolina, linebacker, 3.800 in sports administration (business administration); Mick Thomas, Arkansas, linebacker, 3.300 in finance and banking; Cary Brabham, Southern Methodist, back, 3.200 in business; Michael McElrath, Army, back, 3.600 in mechanical engineering; Tony Schmitz, Temple, back, 3.900 in mechanical engineering; Mike Stigge, Nebraska, punter, 3.500 in pre-veterinary medicine.



Steve Rosbrough photo

## Harlon Hill winner

Ronnie West of Pittsburg State became the first wide receiver to win Division II football's highest individual honor December 13 when he was awarded the Harlon Hill Trophy. The senior, who was selected for the honor by a panel of Division II sports information directors, caught 50 passes this season for 1,044 yards and capped his year by helping lead Pittsburg State to the Division II title.

## Detmer wins second O'Brien award

Brigham Young's Ty Detmer won his second consecutive Davey O'Brien Award as the nation's outstanding quarterback.

Detmer, a senior who holds 65 NCAA records, beat out Texas A&M's Bucky Richardson and Florida State's Casey Weldon. Detmer, who won the Heisman Trophy last year, completed 249 of 403 passes for 4,031 yards and 35 touchdowns this season.

## Casey Weldon receives Unitas honor

Florida State's Casey Weldon won the Johnny Unitas Golden Arm Award as the nation's top senior quarterback.

Weldon, who passed for 2,527 yards and 22 touchdowns, beat out Penn State's Tony Sacca and Brigham Young's Ty Detmer.

## Rice back takes Doak Walker Award

Rice's Trevor Cobb, the nation's third-leading rusher, won the Doak Walker Award as the nation's top running back.

Cobb, a junior, averaged 154 yards per game this year. The other two finalists were Indiana's Vaughn Dunbar and Stanford's Tommy Vardell.

## Seminole cornerback gets Thorpe award

Florida State's Terrell Buckley won the Jim Thorpe Award as college football's top defensive back.

Buckley's 12 interceptions and reputation as one of the toughest cornerbacks to beat brought him the honor over finalists Dale Carter of Tennessee and Troy Vincent of Wisconsin.

## Emtman captures top lineman awards

Steve Emtman, a junior defensive tackle at Washington, won two of college football's major awards within a week when he received both the Lombardi Award as the nation's top college lineman and the Outland Trophy as the top interior lineman.

The 6-foot-4, 280-pound Emt-

man, the leader of the nation's best defense, made 19½ tackles for losses, including 6½ sacks, and had one interception for the second-ranked Huskies. He also was named the Pacific-10 Conference's defensive player of the year for the second straight season and was a finalist for the Heisman Trophy.

## 29 football players

Continued from page 7

offensive unit that ranked among the nation's top 20 in 1991. He was awarded the E. E. Rawl Memorial Award, given to the East Carolina player who best exemplifies character, scholarship and athletic achievement. Recipient of the CT&T Academic Excellence Scholarship Award on three occasions, Arnold was a member of East Carolina's Student-Athlete Advisory Council, Society for Advancement of Management, Phi Eta Sigma Honor Society, Crime Stoppers of Greenville, South Carolina, and a Special Olympics volunteer.

**Edward Patrick Cunningham** (University of Washington, 3.430 grade point average in finance) — Competing at center for Washington, Cunningham was a four-time letter-winner, 1991 team captain, two-year starter and two-time all-Pacific-10 Conference academic selectee. Cunningham started for the Huskies in the Rose Bowl as a junior and earned all-conference honorable mention honors. He was a GTE academic all-American

and was named to two CoSIDA District VIII all-academic squads. A member of Phi Gamma Delta, Cunningham spent the winter of 1991 serving as an intern for the Metropolitan Airport Authority in Washington, D.C.

**Mark Edward Fitzpatrick** (Bowie State University, 3.830 grade-point average in marketing) — Bowie State's leading scorer on four occasions, Fitzpatrick was a four-year letter-winner at place-kicker. An all-Central Intercollegiate Athletic Association selection and member of the all-CIAA freshman team, Fitzpatrick holds the Bowie State record for most field goals in a game (4) and longest field goal (51 yards). He was a two-time academic all-American and recipient of the Toyota Leadership Award. Involved with the Friendship House in Washington, D.C., Fitzpatrick plans to work toward a master's degree in marketing after graduation.

**Darren Ray Hadlock** (Allegheny College, 3.750 grade-point average in economics) — A four-year starter at linebacker for Allegheny College, including the 1990 NCAA Division III cham-

ionship squad, Hadlock was an honorable mention all-American and two-time North Coast Athletic Conference selection. A member of Allegheny's athletic honor roll, Hadlock was a two-time Alden Scholar as well as a Distinguished Alden Scholar. A spokesman for the NCAA Drug/Alcohol Prevention program.

**David Samuel Hall** (Weber State University, 3.200 grade-point average in English) — As a wide receiver for Weber State, Hall was a three-year starter and finished his playing career third on the school's all-time receiving yards list and fifth on the school's reception chart. Hall was a second-team all-Big Sky Conference selection and member of the conference's all-academic team. He was also named to the Weber State honor roll and earned two academic athletics recognition honors. Hall served as president of Weber State's student senate, executive officer of the school's Student Fee Allocation Committee and co-chair of the Gospel in Action Committee.

**David Lee Harrison Jr.** (Millsaps Col-

lege, 3.840 grade-point average in chemistry) — Harrison was a four-year letter-winner at offensive tackle for Millsaps. A three-year starter, he was a two-time all-Southern Collegiate Athletic Conference selection and was named the squad's top offensive lineman in 1990. Scholarship chairman of Lambda Chi Alpha, Harrison received honoraries from Sigma Lambda, Omicron Delta Kappa, Alpha Epsilon Delta, Theta Nu Sigma and Chi Chi Chi. The recipient of the J. B. Price General Chemistry Award and the Organic Chemistry Award, Harrison plans to study medicine after graduation.

**Ronald Lee James** (U.S. Air Force Academy, 3.330 grade-point average in aeronautical engineering) — A two-year starter at left guard for Air Force, James played a key role in helping the Falcons lead the Western Athletic Conference in rushing on two occasions. He was a first-team CoSIDA District VII and second-team all-conference academic selection. James finished first out of 112 aeronautical engineering students in an advanced aircraft propulsion course and was a member

of the dean list's seven consecutive semesters.

**Stephen Nelson McDowell** (Southern Utah University, 3.825 grade-point average in psychology) — A first-team GTE/CoSIDA academic all-American, McDowell was a three-year starter at punter for Southern Utah. The school record holder in career punting average, McDowell was a two-time all-Western Football Conference selection. He was the recipient of the conference's Pat Malley Award, given to the student-athlete who exemplifies excellence in academics, leadership and citizenship. A volunteer with the Utah Youth Corrections Department, McDowell was a full-time missionary with the Church of Jesus Christ of Latter Day Saints from 1985-87.

### Alternates

David Brian Burmeister, Clarion University of Pennsylvania; Jeffrey Andrew Bartolet, Mount Union College; Jeffrey Michael Hartung, Simpson College; Karl J. Petrof, Waynesburg College; David Ritter, University of Michigan.







Men's Division II individual leaders Through December 15

SCORING table with columns: CL, G, TFG, 3FG, FT, PTS, AVG. Lists top scorers from various schools like Darrin Robinson, George Gilmore, Tony Smith, etc.

REBOUNDING table with columns: CL, G, NO, AVG. Lists rebounding leaders like Chris Bowles, Phil Cartwright, Curtis Reed, etc.

ASSISTS table with columns: CL, G, NO, AVG. Lists assist leaders like Tony Smith, Gallagher Driscoll, Paul Bealy, etc.

FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists shooting leaders like Matt Wonders, Otis Evans, Derrick Johnson, etc.

FREE-THROW PERCENTAGE table with columns: CL, G, FT, FTA, PCT. Lists free-throw leaders like Gerald Britt, Bert Brisbane, Dan Lively, etc.

3-POINT FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists 3-point shooting leaders like Matt Forness, Ty McGrover, Lance Gelfnett, etc.

3-POINT FIELD GOALS MADE PER GAME table with columns: CL, G, NO, AVG. Lists 3-point leaders like Jason Garrow, Floyd Patterson, John Boyd, etc.

Team leaders

SCORING OFFENSE and SCORING DEFENSE tables. Columns: G, W-L, PTS, AVG. Lists team leaders for scoring offense and defense.

SCORING MARGIN and FIELD-GOAL PERCENTAGE DEFENSE tables. Columns: OFF, DEF, MAR, FG, FGA, PCT. Lists team leaders for scoring margin and field-goal percentage defense.

FIELD-GOAL PERCENTAGE and REBOUND MARGIN tables. Columns: FG, FGA, PCT, OFF, DEF, MAR. Lists team leaders for field-goal percentage and rebound margin.

FREE-THROW PERCENTAGE and 3-POINT FIELD GOALS MADE PER GAME tables. Columns: FT, FTA, PCT, G, NO, AVG. Lists team leaders for free-throw percentage and 3-point goals made per game.

Women's Division II individual leaders Through December 15

SCORING table with columns: CL, G, TFG, 3FG, FT, PTS, AVG. Lists top scorers like Lisa Miller, Amy Kessler, Sonia Gagnan, etc.

REBOUNDING table with columns: CL, G, NO, AVG. Lists rebounding leaders like Tammy Walker-Stode, Sharon Manning, Mabel Sanders, etc.

ASSISTS table with columns: CL, G, NO, AVG. Lists assist leaders like Selina Bynum, Missy Wolfe, Tammy Wood, etc.

FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists shooting leaders like Corinne Vanderwall, Kristi Lawson, Ali Fedio, etc.

FREE-THROW PERCENTAGE table with columns: CL, G, FT, FTA, PCT. Lists free-throw leaders like Kathleen Murphy, Michele Coyle, Darlene Hildebrand, etc.

3-POINT FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists 3-point shooting leaders like Karen Nunn, Darlene Hildebrand, Tracey Hobbit, etc.

3-POINT FIELD GOALS MADE PER GAME table with columns: CL, G, NO, AVG. Lists 3-point leaders like Jenny Walter, Shelby Petersen, Betsy Bergdoll, etc.

Team leaders

SCORING OFFENSE and SCORING DEFENSE tables. Columns: G, W-L, PTS, AVG. Lists team leaders for scoring offense and defense.

SCORING MARGIN and FIELD-GOAL PERCENTAGE DEFENSE tables. Columns: OFF, DEF, MAR, FG, FGA, PCT. Lists team leaders for scoring margin and field-goal percentage defense.

FIELD-GOAL PERCENTAGE and REBOUND MARGIN tables. Columns: FG, FGA, PCT, OFF, DEF, MAR. Lists team leaders for field-goal percentage and rebound margin.

FREE-THROW PERCENTAGE and 3-POINT FIELD GOALS MADE PER GAME tables. Columns: FT, FTA, PCT, G, NO, AVG. Lists team leaders for free-throw percentage and 3-point goals made per game.



Men's Division III individual leaders Through December 8

SCORING table with columns: CL, G, TFG, 3FG, FT, PTS, AVG. Lists top scorers like Fred Peters, Terrence Dupree, Emecka Smith.

REBOUNDING table with columns: CL, G, NO, AVG. Lists top rebounders like Michael Smith, Jeff Black, Steve Haynes.

ASSISTS table with columns: CL, G, NO, AVG. Lists top assisters like Edgar Loera, Dennis Jacobi, Jeff Jackson.

FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists top shooters like Marcus Smith, John Capers, Paul Walker.

FREE-THROW PERCENTAGE table with columns: CL, G, FTA, PCT. Lists top free-throw shooters like Chris Carideo, Dennis Paul, Mike Knouse.

3-POINT FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists top 3-point shooters like Cory Hodge, A. Steinbrenner, Seth Loconto.

Team leaders

SCORING OFFENSE, SCORING DEFENSE, WON-LOST PERCENTAGE, REBOUND MARGIN, FIELD-GOAL PERCENTAGE OFFENSE, 3-POINT FIELD-GOAL PERCENTAGE OFFENSE, FREE-THROW PERCENTAGE OFFENSE, 3-POINT FIELD-GOALS MADE PER GAME OFFENSE.

Women's Division III individual leaders Through December 8

SCORING table with columns: CL, G, TFG, 3FG, FT, PTS, AVG. Lists top scorers like Tricia Kosemina, Jen Bouie, Missy Hensley.

REBOUNDING table with columns: CL, G, NO, AVG. Lists top rebounders like Donna Hagans, Sue Burns, Esty Wood.

ASSISTS table with columns: CL, G, NO, AVG. Lists top assisters like Kim Kutis, Liz Cazale, Kileen Kertes.

FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists top shooters like Michelle Reichart, Trish Harvey, Peggy Hoops.

FREE-THROW PERCENTAGE table with columns: CL, G, FTA, PCT. Lists top free-throw shooters like Kathy Menter, Elizabeth Lynch, Melissa Young.

3-POINT FIELD-GOAL PERCENTAGE table with columns: CL, G, FG, FGA, PCT. Lists top 3-point shooters like Jane Rullifson, Jill Brower, Tricia Stillwell.

Team leaders

SCORING OFFENSE, SCORING DEFENSE, WON-LOST PERCENTAGE, REBOUND MARGIN, FIELD-GOAL PERCENTAGE DEFENSE, 3-POINT FIELD-GOALS MADE PER GAME DEFENSE, FREE-THROW PERCENTAGE DEFENSE.

# Howard infractions draw two years' probation

## I. Introduction.

In 1989, Howard University discovered potential violations in its football program as a result of an intensive and thorough investigation of the program for the period from 1983 through 1988. On February 26, 1990, the university's interim president submitted a self-report of possible NCAA violations to the NCAA enforcement staff. The enforcement staff conducted numerous interviews with former student-athletes, former coaching staff members and current administrative employees. Approximately half of those interviews were conducted jointly with the institution's office of the general counsel. On June 14, 1991, a letter of official inquiry was sent to the new president, a former head football coach and the president of the former head football coach's current institution.

After receiving the official inquiry, the institution's office of the general counsel conducted additional interviews with current administrative employees and former coaching staff members. The involved former head coach and the institution submitted their responses to the official inquiry September 3, 1991, and September 4, 1991, respectively. A prehearing conference was held with the institution and the former coach's legal counsel October 23, 1991, and October 24, 1991, respectively. The committee conducted a hearing with representatives of Howard University, the former head football coach, and representatives of the former coach's new institution November 15, 1991.

This case involved a veteran Division I head football coach who assumed the head football coaching position at Howard University in 1984 with directions to take the program to a higher level of competition than it recently had attained. This head coach had been involved in major violations at another institution and had been cited previously by the NCAA Committee on Infractions for a violation of the principles of ethical conduct. Despite the warning flags that such a background should have raised, Howard University did not provide the necessary administrative checks and balances to monitor an aggressive coach who in three years turned a losing program into a winning program that attained a 9-1 record in the 1987 season and won the conference championship. In this regard, the admissions office, the registrar's office, the financial aid office, the housing office, and the office overseeing the private food service were unaware of the various NCAA rules.

Moreover, the director of athletics who initially supervised the head football coach appeared to have misapplied several key eligibility rules that allowed ineligible student-athletes to compete. The director of athletics who succeeded him was the head coach of another major sport at the university who delegated the determination of seasons of competition to the head football coach without providing for a monitoring system or regular rules-education program. Consequently, the head football coach was able to circumvent NCAA rules, as well as university rules and procedures, to the advantage of his program.

This was a classic case of the absence of institutional control. This also was a classic example of what can happen when the director of athletics also serves as the head coach of a major sports program. An aggressive and successful coach began to operate in a semiautonomous fashion and, as he became more successful, it became increasingly difficult for the institution, and especially the director of athletics, to apply constraints on the program.

The university, as a result of its investigation, acknowledged that most of the violations had occurred and noted that there was an absence of proper institutional control. While the coach disputed some of the allegations, the university noted that the allegations were, in fact, accurate.

The violations found in this case primarily involved the use of numerous ineligible student-athletes on the football team, which, by the 1987 season, gave Howard University an obvious and decided competitive advantage. The violations included:

- Four student-athletes competed during the 1987 year, even though they had competed during the previous four years. The head football coach should have known that at least two of these young men were playing in their fifth year.

- A student-athlete competed while enrolled in less than 12 credit hours.

- A member of the football coaching staff inappropriately signed the renewal

of financial aid forms for three student-athletes whose athletically related aid was decreased without their knowledge, and the student-athletes did not receive notice of this reduction or an opportunity to appeal the reduction.

- A member of the football staff inappropriately signed the renewal-of-aid forms for four other student-athletes whose financial aid was not reduced.

- Prior to the 1990-91 academic year, the financial aid office did not inform student-athletes of their financial aid renewals until after July 1, the date prescribed by NCAA regulations as a protection to the student-athletes.

- The head football coach circumvented university housing policies to obtain a room for an ineligible member of the football team who did not go through the required university lottery at a time when there was a shortage of on-campus housing and a waiting list of students seeking on-campus rooms, thus providing the student-athlete with a substantial extra benefit not available to other students.

- Between 1987 and 1989, 11 student-athletes competed, even though they received institutionally related financial aid

university. These actions included:

- Forfeiting all the football games during the 1987 season, thus changing a 9-1 season into an 0-10 season, and renouncing the conference football championship;

- Undertaking extraordinary efforts to investigate and self-report full information concerning the violations in its football program;

- Completely reorganizing the administrative staffs in admissions, financial aid, housing, student affairs and the athletics department; appointing a full-time director of athletics and a full-time compliance officer; creating an extensive rules-education and monitoring program, and placing the athletics department under the direct administrative supervision of the vice-president for student affairs;

- Issuing a forceful and unambiguous directive to the whole university community from the president that the university intended to operate its athletics program with integrity, and

- The absence of the head football coach who was involved in the more serious of the violations.

All of these actions represented a significant allocation of institutional resour-

ces to assure institutional control of the intercollegiate athletics program.

During the 1987 football season, four student-athletes participated in intercollegiate competition, even though they already had completed four seasons of competition during their first five years of enrollment. The head football coach should have known that two of the young men were ineligible to participate during the 1987 season.

B. [NCAA Bylaws 14.1.5.2.2 and 15.01.5]

During the fall semester of 1987, a student-athlete participated in intercollegiate competition while enrolled in less than a full-time program of studies in that the young man enrolled in 12 credit hours but, subsequent to the registrar's office certifying him eligible for competition, the student-athlete withdrew from one class, dropping his credit hours to nine. The young man continued to receive athletically related financial aid after he dropped this course.

C. [NCAA Bylaws 15.3.2.3, 15.3.5.1 and 15.3.5.1.1]

During the 1987-88 and 1988-89 academic years, a member of the football coaching staff inappropriately signed the renewal-of-financial-aid forms for three student-athletes without the young men's knowledge. The financial aid associated with these inappropriate renewal-of-aid forms was reduced for each of these student-athletes, and the student-athletes were not notified of this reduction of aid nor were they provided an opportunity to appeal this reduction. Also, at least five additional student-athletes had their renewal-of-financial-aid forms inappropriately signed, although their aid was not reduced.

D. [NCAA Constitution 2.1.1 and 6.01.1]

The scope and nature of the violations in this report demonstrate a lack of appropriate institutional control and monitoring in the administration of the institution's intercollegiate football program. This included failing to have in place informed administrators knowledgeable about NCAA rules and regulations, failing to have proper administrative controls within and without the athletics department to supervise the head football coach, and permitting the head football coach to operate in a semiautonomous situation, even though the university should have known that he had been involved previously in major violations at another member institution.

The head football coach also failed to maintain control of the football program in that he did not regularly apprise himself of changes in the rules and regulations, develop a rules-education and compliance program within his staff, properly supervise his football staff members (one of whom improperly signed student-athletes' names to financial aid forms), and follow written university procedures. The committee found these failures particularly disturbing in view of this coach's major rules violations at another institution, violations that resulted in serious penalties imposed on that university.

F. [NCAA Bylaw 15.3.5.1]

Prior to the 1990-91 academic year, the institution's financial aid office did not notify student-athletes of their financial aid renewals on or before July 1 prior to the academic year in which the aid was to be effective.

F. [NCAA Bylaws 15.02.4.1 and 15.1]

During the 1987-88, 1988-89 and 1989-90 academic years, 11 student-athletes participated in intercollegiate competition, even though they had received institutionally administered financial aid in excess of the maximum limit on individual financial aid specified by NCAA legislation in amounts ranging from \$89 to \$2,188.

G. [NCAA Bylaw 15.5.5.2]

During the 1987-88 academic year, the institution awarded the value of 70 grants-in-aid to 99 student-athletes — four more than the permissible 95 student-athletes who are allowed to receive financial aid in the sport of football at a Division I-AA institution.

H. [NCAA Bylaw 14.6.6(a)]

During the fall of 1989, a football student-athlete participated in two intercollegiate football contests prior to fulfilling the NCAA one-year residency requirement governing transfer student-athletes.

I. [NCAA Bylaws 14.2 and 14.2.1]

During the fall of 1989, a football student-athlete participated in intercollegiate competition, even though he already had completed four seasons of competition during his first five years of enrollment.

J. [NCAA Bylaw 14.3.2.1]

During the spring of 1988 and fall of

1989, a freshman student-athlete practiced and participated in intercollegiate competition and received athletically related financial aid during his first year in residence, even though he did not meet the NCAA minimum initial-eligibility requirements for a partial qualifier.

K. [NCAA Bylaw 14.1.5.2.2]

During the fall of 1988, a student-athlete participated in intercollegiate competition while enrolled in less than a full-time program of studies in that the young man enrolled in 14 credit hours but, subsequent to the registrar's office certifying him eligible for competition, the student-athlete withdrew from one class, and his credit hours dropped to 11.

## III. Committee on Infractions penalties.

For the reasons set forth in Part I of this report, the Committee on Infractions found that this case involved several major violations of NCAA legislation that occurred after September 1, 1985. NCAA Bylaw 19.4.2.2, as adopted by the Association's membership, requires prescribed minimum penalties, subject to exceptions authorized by the Committee on Infractions in unique cases on the basis of specifically stated reasons, that include: (a) a two-year probationary period (including a periodic, in-person monitoring system and written institutional reports); (b) the elimination of all expense-paid recruiting visits to the institution in the involved sport for one recruiting year; (c) a requirement that all coaching staff members in the sport be prohibited from engaging in any off-campus recruiting activities for one recruiting year; (d) a requirement that all institutional staff members determined by the Committee on Infractions knowingly to have engaged in or condoned a major violation be subject either to termination of employment, suspension without pay for at least one year or reassignment of duties within the institution to a position that does not include contact with prospective or enrolled student-athletes or representatives of the institution's athletics interests for at least one year; (e) one year of sanctions precluding postseason competition in the sport; (f) one year of sanctions precluding television appearances in the sport, and (g) institutional recertification that the current athletics policies and practices conform to all requirements of NCAA regulations.

The Committee on Infractions determined that this was a unique case in which the institution should receive less than the full set of minimum penalties otherwise required by NCAA legislation. The factors included: thorough investigation and self-reporting of violations to the NCAA; cooperation in the processing of the case, and initiation of strong disciplinary and corrective actions, including the establishment of administrative procedures designed to ensure compliance with the principles of institutional control and rules compliance in the future, the replacement and reassignment of most of the administrative officers and staff personnel who should have been involved in monitoring and regulating the athletics department, and the hiring of a full-time director of athletics and a full-time compliance officer. The committee was especially impressed by the forceful and clear manner in which the current president implemented measures to establish institutional control. All of those actions represented a commitment of considerable university administrative and financial resources. Moreover, the university, upon discovering the use of ineligible players, forfeited all the games in the 1987-88 football season and renounced the conference championship it had won that year with a 9-1 season.

The Committee on Infractions imposed the following penalties:

A. The university shall be publicly reprimanded and censured, and placed on probation for a period of two years from the date these penalties are imposed, which shall be the date the 15-day appeal period expires or the date the institution notifies the executive director that it will not appeal, whichever is earlier, or the date established by NCAA Council subcommittee action in the event of an appeal by the university to the Council, it being understood that should any portion of any of the penalties in this case be set aside for any reason other than by appropriate action of the Association, the penalties shall be reconsidered by the Committee on Infractions.

B. Howard University shall be subject to the provisions of NCAA Bylaw 19.4.2.3 concerning repeat violators for a five-year period beginning on the effective date of

See *Howard infractions*, page 14

## Case summary

As a result of investigations conducted by the university and by the NCAA enforcement staff, several violations were discovered that occurred between 1987 and 1990.

- The violations primarily involved the use of ineligible student-athletes that resulted in the university having a decided competitive advantage by the 1987 football season.

- Several elements of the administrative program in place combined to produce a classic case of the absence of institutional control.

- Because of actions taken by the university (e.g., forfeiture of nine 1987 football games and a complete reorganization of several units' administrative staffs), the Committee on Infractions deemed the case unique.

- Among the penalties imposed were a two-year probation, prohibition from postseason football competition after the 1992 season, reductions in grants-in-aid and official paid visits in the sport of football, and application of the Association's show-cause requirement to the member institution that currently employs the former head football coach involved in some of the violations in this case.

in excess of the maximum financial aid awards in amounts ranging from \$89 to \$2,188.

- During the 1987-88 academic year, the institution awarded the equivalent of 70 grants-in-aid to 99 football players, even though the maximum award levels during this period were 70 equivalencies to a total of 95 team members.

- During the 1989 season, one football student-athlete competed without meeting the one-year residency requirement for transfer student-athletes; during the 1989 season, another football player participated in a fifth year of competition after the institution was misadvised by the conference as to the student-athlete's eligibility.

- A student-athlete practiced, participated and received athletically related financial aid in the spring of 1988 and the fall of 1989, even though he did not meet NCAA initial-eligibility rules.

The committee found a general absence of institutional control for not having the appropriate checks to prevent these violations from taking place, for failing to have in place a rules-education and monitoring program even at the elemental level, and for failing to properly supervise a head football coach whom the university should have known had been involved in major violations at his previous institution.

In addition, the committee found that the former head football coach did not exercise proper administrative control over his program when he failed to apply well-known NCAA rules concerning seasons of competition, circumvented university procedures to gain an extra benefit for a player, and failed to keep himself and his staff apprised of NCAA rules and regulations. The committee believes that a head coach should be accountable for the conduct and supervision of his program. This is even more important when the coach had been involved previously in violations of NCAA rules and regulations. It is reasonable to have expected a heightened awareness of responsibility for the program.

The committee determined that the case involved major violations that provided the university's football program with significant competitive advantages. Under the requirements of Bylaw 19.4.2.2, the committee would have imposed most, if not all, of those penalties if it had not been for previous actions taken by the

committee to assure institutional control of the intercollegiate athletics program.

The penalties assessed by the committee include:

A. Reprimand and censure of the university's athletics program.

B. Probation for the university's athletics program for a two-year period with appropriate monitoring of its program.

C. Preclusion from postseason competition in football following the 1992-93 season.

D. A reduction in official paid visits in football from 70 to 60 for the 1992-93 academic year.

E. A reduction in grants-in-aid over a two-year period that shall be accomplished by advancing by one year the required reduction of grants-in-aid for all Division I-AA football programs.

F. Being subject to the provisions of the repeat-major violator clause of Bylaw 19.4.2.3 for a period of five years.

The committee will also issue a show-cause requirement to the member institution that presently employs the head football coach who was involved in some of the major violations. This institution will be required to:

a. Establish full supervision and a review of its football program, including rules-education and monitoring programs.

b. Ensure that the head football coach attends all appropriate NCAA and conference rules seminars during the 1992 calendar year.

c. Recertify that its football program has been in compliance with NCAA legislation for the period since the coach has been on its staff.

d. Prohibit the head football coach from engaging in any coaching duties whatsoever following the last regularly scheduled game of the 1992 season, should the institution's football team compete in any postseason competition following the 1992 football season. Further, the coach should not be permitted to attend such a game that involves the institution.

[NOTE: The committee believed this action to be appropriate because the Howard University football team will not be permitted to participate in postseason competition following the 1992 season partly as a result of its former head football coach's actions.]

II. Violations of NCAA legislation, as determined by committee.

A. [NCAA Constitution 3.2.4.3, and

## Swim team sees 'Doc' in mentor

By David D. Smale  
The NCAA News Staff

More than 2,200 miles separate Bloomington, Indiana, and San Diego, California. More than distance separates Division I Indiana University, Bloomington, and Division III University of California, San Diego. But there is a common thread between the universities that transcends the distance and the differences.

Doug Boyd is the second-year men's and women's swimming coach for the UC San Diego Tritons. Boyd swam at Indiana under legendary coach James "Doc" Counsilman, and it is not hard for those who know Counsilman to recognize a pattern at UC San Diego.

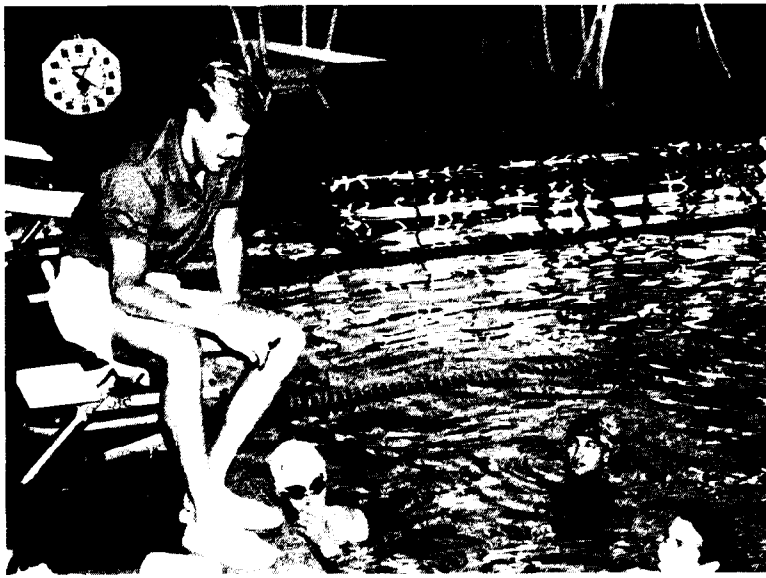
"One thing Doc stressed is there is no short-term way to success. Nothing can get you there except hard work," Boyd said. "What made Doc a great coach was not just his ability to coach you physically. He was there for you mentally. He was everything you needed him to be. He was a father, a brother and a best friend. He and his wife, Marge, were our family away from home."

Counsilman remembers Boyd as another person who had a strong work ethic. Boyd came to Indiana without a scholarship, but "after a year, we could see that he had tremendous ability and could help the team, so we gave him a scholarship," Counsilman said.

Now, Boyd is working to help his swimmers in San Diego. The 27-year-old native of Prides Crossing, Massachusetts, has the reins of a men's program that has one third- and two second-place finishes in the last three NCAA Division III championships and a women's program that boasts four consecutive runner-up finishes.

Despite the success, he wants his swimmers to achieve beyond the pool.

"Our goal is to produce academic all-Americans," he said. "UCSD is competitive academically. Our goal



**Coach Doug Boyd of the University of California, San Diego, follows the example of James "Doc" Counsilman, his mentor at Indiana University, Bloomington**

is not to get 80 percent effort in one area and 50 percent in another. We want 100 percent in both.

"We can't push swimming at the level you can in Division I. That's one of the reasons I took this job. The kids are here to get an education. Last year, our team's (grade-point average) was over 3.000 (4.000 scale) with more than 50 kids on the men's and women's teams."

### Work ethic important

While Counsilman was a friend and father figure to his swimmers, he also instilled a work ethic that was a key to his success. "Doc was hands-on but also hands-off," Boyd said. "He let us know what he expected of us, but he let us motivate ourselves. He let us grow up. The people who succeeded the most were the most self-motivated."

Boyd says the system didn't work for everybody, but most of the swimmers were better for it. Boyd was one. Counsilman still recalls his motivation.

"Doug has a tremendous amount of drive," said Counsilman, who coached at Indiana for 32 years. "The kids selected him captain of the team his senior year. As a grad assistant, he was very good. I turned over the sprinters to him. I didn't do that to all of my graduate assistants. Doug is a good coach so I gave him quite a bit of leeway."

### Still competing

Boyd practices Counsilman's philosophy with the Tritons. He believes

his experience as a competitive swimmer (he was a five-time Big Ten Conference champion, a three-time all-American and currently is training for the United States Olympic Trials) gives him an edge over coaches who have long since climbed out of the pool.

"I think one of my biggest attributes is that I know what they are going through because I still am competing at or above their level," he said. "I can recognize and change things that some other coaches may not be able to because they are removed from it."

Still, when Boyd discusses goals, he talks about effort, not results. He wants his athletes to give total effort, in the classroom and in the pool. Once accomplished, anything else, such as a national championship, would be a bonus.

"If we push a national championship, we are setting ourselves up for failure," he said. "We finished second in the meet last year, but if we had pushed for the national championship, we couldn't have walked off the deck feeling successful."

Boyd has been successful as a swimmer and as a coach. And though coaching is not a lucrative profession, he is happy, perhaps because of one last characteristic he picked up from Counsilman.

"I work 60 to 70 hours a week," he said, "and yet there never is a time when I think, 'I wish I was doing something else.'"

## Howard infractions

*Continued from page 13*  
the penalties in this case.

C. During this period of probation, the institution shall: continue the development and implementation of a comprehensive educational program (e.g., seminars and testing) to instruct coaches and athletics department personnel on NCAA legislation and shall file annual progress reports with the NCAA enforcement staff.

D. The institution's football team shall end its 1992-93 season with the playing of its last regularly scheduled, in-season contest and shall not be eligible to participate in any postseason competition or take advantage of any of the exemptions provided in Bylaw 17.7.5.2.

E. The institution's football team shall not be eligible to appear on any "live" telecast (as defined by Bylaw 19.4.2.5.2) during the 1992-93 season. (NOTE: This penalty is immediately and completely suspended based upon the mitigating factors set forth above.)

F. During the 1992-93 academic year, the institution shall award no more than 65 athletically related financial aid equivalency awards that are countable under Bylaw 15.02.3 to a total of no more than 88 individuals in the sport of football (the normal allowable number in 1992-93 would be 67 equivalency awards to 92 individuals), and during the 1993-94 academic year, the institution shall award no more than 63 athletically related financial aid equivalency awards that are countable under Bylaw 15.02.3 to a total of no more than 85 individuals in the sport of football (the normal allowable number in 1993-94 would be 65 equivalency awards to 88 individuals). (NOTE: In view of the university's actions set forth above, this penalty is substituted for one that would have required the university to reduce grants-in-aid by the number equal to all the ineligible grant-in-aid recipients who competed in the football program.)

G. The institution shall provide no more than 60 of the 70 allowable expense-paid visits to the institution for prospective student-athletes in the sport of football during the period from August 1, 1992, to July 31, 1993.

H. Had the university not already forfeited all football contests for the 1987-88 season, the committee would have required the university to take such action. The committee also noted that the university renounced the conference championship that it won that year.

I. Had the institution not taken action to make substantial changes in its administrative structure and administrative personnel and had the former head football coach remained on the staff, the committee would have required the university to show cause why it should not be penalized further if it failed to take substantial actions.

J. The institution shall recertify that all of its current athletics policies and practi-

ces conform to all requirements of NCAA regulations.

K. Due to his involvement in certain major violations of NCAA legislation, the former head football coach involved in this case and his present employer (an NCAA member institution) will be informed that that institution will be required to show cause why penalties should not be levied against that institution unless it initiates and develops an educational and monitoring program for its football program and requires its present head football coach to attend available NCAA compliance seminars during the 1992 calendar year, recertifies its football program for the years during which it has employed the present football coach, and changes all references in its future publications to indicate that the coach's record for the 1987 football season was not 9-1, but 0-10. Finally, should its football team be involved in postseason competition following the 1992 season, the institution shall not permit this head coach to be involved in any coaching duties whatsoever relating to that postseason competition, and the coach shall not be permitted to attend such competition.

(NOTE: Should Howard University appeal either the findings of violations or proposed penalties in this case to the NCAA Council subcommittee of Division I members, the Committee on Infractions will submit an expanded infractions report to the members of the Council who will consider the appeal. This expanded report will include additional information in accordance with Bylaw 32.8.5. A copy of the committee's report would be provided to the university prior to the institution's appearance before the Council subcommittee and, as required by Bylaw 32.8.6, would be released to the public.)

The same right of appeal under the same procedures is available to the former head football coach named in these findings and who has sanctions that may be imposed on him at another NCAA member institution.

Also, the Committee on Infractions wishes to advise the institution that when the penalties in this case become effective, the institution should take every precaution to ensure that their terms are observed; further, the committee intends to monitor the penalties during their effective periods, and any action contrary to the terms of any of the penalties shall be considered grounds for extending the institution's probationary period, as well as to consider imposing more severe sanctions in this case.

Finally, should any actions by NCAA Conventions directly or indirectly modify any provision of these penalties or the effect of the penalties, the committee reserves the right to review and reconsider the penalties.)

NCAA COMMITTEE  
ON INFRACTIONS

## Low entrance

*Continued from page 4*

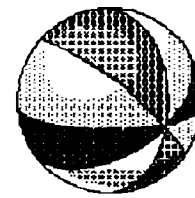
provided by academic requirements such as Proposition 42 and Proposition 48 can make even a small dent in those numbers, the costs in individual tragedies ought to be borne.

Thus, the serious question facing the NCAA ought not to be whether the proposed enhancements of eligibility requirements are justified, but whether it should again institute a rule such as Proposition 42 in its original form.

At any rate, when the NCAA evaluates the impact of its academic requirements, it must not overlook what a small part of the picture is composed of those athletes to whom the rules are actually applied. If the racial composition of the scores or the hundreds of individuals harmed by the policies is to remain an issue, it should be kept in mind that this composition also may reflect the racial make-up of the countless individuals who are aided by the policies.

*James P. Scanlan is assistant general counsel with the Equal Employment Opportunity Commission. The opinions in this article do not necessarily reflect those of the Equal Employment Opportunity Commission.*

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# New rule

Continued from page 1

NCAA Men's Ice Hockey Rules Committee, following a cue from the hockey coaches, promised to crack down severely on hooking, holding and interference. A total of 337 collegiate ice hockey officials attended five officiating-improvement clinics that were offered by the NCAA before the season. Considerable time was spent discussing interference.

But unlike previous years, when a playing-rules change wreaked havoc within the hockey community, commissioners, supervisors, officials and committee members have demonstrated no desire to back down because of pressure from coaches. Just look at what's happened already this season in the Western Collegiate Hockey Association.

After the first four weeks of competition, four teams — the University of Minnesota, Twin Cities; Northern Michigan University; the University of North Dakota, and Colorado College — were on pace to break the University of Wisconsin, Madison's, penalty-minute record (1,034, set in 1988-89).

And although the number of penalties per game has decreased in recent weeks, the directive that the committee sent to the conferences and officials has had a major impact on the game while carrying a simple message: Call the interference penalties and you will receive the support of your conference and the NCAA.

Specifically, the 1991-92 points of emphasis state that a penalty "must" be imposed on a player who interferes with or impedes the progress of an opponent who is not in possession of the puck. Likewise, hooking with the stick or holding the stick or any piece of equipment or clothing with the hand or arm is an automatic penalty, whether or not the opponent is in possession of the puck.

## Total support

"We have received total support from the conference commissioners, who, along with the supervisors of officials, have been mandated to see that the points of emphasis are enforced," said Charles A. Holden, NCAA coordinator of ice hockey officials.

## Officials speak

Comments from the supervisors of officials of college men's ice hockey's major conferences regarding the attention being paid to the 1991-92 points of emphasis:

### Ron Foyt

#### Western Collegiate Hockey Association

"The first weekend of play (October 18-19), a total of eight teams combined for 240 penalty minutes, or an average of 30 penalties per game. Now, we are seeing about 10 fewer penalties per game. On the whole, the players have adjusted — not the coaches.

"Coaches need to know that the officials will not back down and that the postseason tournaments will be officiated just like the regular season."

### Bob Quinn

#### Eastern College Athletic Conference

"The officials are arriving early at the rink to talk with the coaches so that everything is up front, honest and the communication lines are open.

"Officials are calling more penalties this year, from the beginning of the game right through to the end.

"In terms of the points of emphasis, I think we still need to educate the broadcasters and writers so that the fans can better understand the rules."

### Dana Hennigar

#### Hockey East Association

"Through better communication with players, coaches and the media in explaining the points of emphasis, we have experienced fewer complaints than in prior years.

"Holding and interference have been the most commonly called penalties, accounting for 25 percent of the total. Any problems have focused more on consistency of the calls rather than the number."

### Dave Fisher

#### Central Collegiate Hockey Association

"At the start of the season, the games were rough and penalties

Holden said a few of the coaches who were strongly in favor of the points of emphasis have failed to adopt this philosophy. They believe that too many penalties are being called, he said.

"It seems that the teams that are taking the most penalties and struggling with the interference rules are those whose coaches have a philosophy that is not in tune with the points of emphasis," Holden said.

Mike Sertich, head men's ice hockey coach at the University of Minnesota, Duluth, a member of the WCHA, told the Wisconsin State Journal last month that he felt the increased number of interference penalties called by officials was disruptive and that it took away from the rhythm and continuity of

the game. But, he asked, is it the referees' or players' fault?

## No surprises

"I don't feel sorry for us," he said. "We were warned. You can blame officials all you want, but you have to look in the mirror. It's like ignoring warning signs of an illness, and all of a sudden, it's on you and you say, 'How did I get this?' We took two aspirins and tried to call the doctor back three weeks later. It didn't work, and we're still sick."

Last year, Hockey East Association officials called frequent interference penalties, so there has been no major adjustment for players and coaches this year, said University of New Hampshire coach Richard Umile.

"The college game is centered on



Ron Foyt



Dave Fisher

were called. In some series, 50 penalties were called Friday night followed by only 15 penalties Saturday night.

"It all comes down to whether the coaches and players can adjust. Coaches need to coach and players need to adjust. Coaches, for the most part, have been supportive of the interference penalties. They know that the game will be called this way through the championship.

"The teams that are struggling usually are the ones to complain about penalties such as interference, the clutching and grabbing. They get to the point where they think (clutching and grabbing) are the only ways they can win.

"If we can keep a good communication line open among coaches, supervisors and referees, we can come close to what everybody wants."

speed and skill," Umile said. "Who wants to see a kid with great skills going for the net on a breakaway only to get hooked from behind? That's not what we want."

Umile stressed that communication among supervisors, officials, coaches and players is the key when dealing with the application of playing rules.

"Hockey East officials visit our campus before each season and sit down with our players and coaches and explain the rules changes and the points of emphasis. They tell the players how the penalties are going to be called. The kids also get a chance to see the rules videotape, which I think is an excellent teaching tool."

Sidney J. Watson, chair of the

rules committee and the athletics director at Bowdoin College, said he is encouraged that most coaches have adopted a coaching philosophy that centers on speed and skill.

"Most of the coaches have instructed their players not to get involved in hooking, holding or interference-type penalties," Watson said. "However, there are still some coaches who refuse to believe in this type of philosophy. We need everyone — players, coaches and officials — to produce a better, faster, safer and more highly skilled game.

"The rules committee is committed to seeing that these rules are enforced consistently during the entire season."

No one said change was going to be easy.

# Proposals may bring

Continued from page 1

Convention (No. 116), as well as a proposal that would alter the current legislative calendar (No. 114) by delaying all of the deadlines for submission and circulation of proposed legislation.

## General

The idea of permitting different playing rules from one membership division to another is proposed by the Council and the Executive Committee. The proposal envisions an appeals process in which the three division championships committees could consider and approve different rules for different divisions, based on a determination of significant financial impact. The Executive Committee would have to approve all such actions by the championships committees.

Elsewhere in the general section are two resolutions, one (No. 123) calling for appointment of a special committee to review ways to streamline required NCAA paperwork, with legislation to effect such streamlining to be submitted for the 1993 Convention, and another (No. 124) that eventually could result in a

requirement that each member institution and conference establish student-athlete committees.

The Council is opposing the paperwork resolution and has taken no position on the one dealing with student-athlete committees.

## Summary

### Governance

Following is a summary of the proposals in the two groupings, with the sponsor(s) of each and the business session in which each will be acted upon.

**No. 109:** To revise the Division I composition of the Council and the Presidents Commission to ensure that each Division I men's basketball conference is represented at least on one group or the other and to specify that nearly all other positions be filled at large. Sponsored by the Metro Atlantic Athletic Conference. General business session.

**No. 110:** To revise the Division I composition of the Council and the Presidents Commission to base all Division I representation on the numbers of members in each subdivision (i.e., on each group, eight from Division I-A, six from Division I-AA and eight from Division I-AAA). Sponsored by the Northeast Conference. General business session.

**No. 111:** To eliminate the conference voting privilege. Sponsored by 12 Division I-A members. General business session.

**No. 112:** To specify that an amendment sponsored by a conference must be signed

by the chair of the conference's official presidential administrative group or by at least two chief executive officers of the conference's member institutions if the conference has no presidential administrative group. Sponsored by the Council and the Presidents Commission, as recommended by the Commission's Advisory Committee to Review the NCAA Governance Process. General business session.

**No. 113:** To specify that proposed amendments to legislation that applies to more than one division or subdivision must be made available for vote by all affected divisions or subdivisions, unless otherwise designated by the applicable division steering committee or by the Council. Sponsored by the Council, as recommended by the Legislative Review Committee. General business session.

**No. 114:** To revise the Association's legislative calendar by establishing later submission and publication dates for legislative proposals and resolutions (proposed dates generally one month or more later than currently, with the Official Notice of the Convention to be mailed December 10 instead of November 15). Sponsored by the Atlantic Coast Conference, Big East Conference, Big Ten Conference, Patriot League, Southeastern Conference and nine members of the Pacific-10 Conference. General business session.

**No. 115:** To confirm the current circumstance specifying that all legislative submissions must be received at the na-

tional office by 5 p.m. Central time on the applicable deadline date, eliminating the "postmark deadline" exceptions. Sponsored by the Council, as recommended by the Legislative Review Committee. General business session.

**No. 115-1:** To amend No. 115 by establishing the deadline as midnight Central time. Sponsored by the Big West Conference. General business session.

**No. 116:** Resolution directing the Council and the Presidents Commission to consider sponsoring legislation at the 1993 Convention to establish a biennial legislative Convention, with a nonlegislative Convention focusing on forums and discussions in alternate years. Sponsored by 12 Division I-A members. General business session.

**No. 117:** Resolution directing the Council to study the desirability and feasibility of increasing its waiver authority and to sponsor legislation accordingly at the 1993 Convention. Sponsored by the Council, as recommended by its Subcommittee to Review NCAA Legislative Procedures. General business session.

## General

**No. 118:** To permit the division championships committees to consider and approve appeals for division-specific exceptions to the playing rules in the various sports, subject to final authority of the Executive Committee. Sponsored by the Council, as recommended by the Executive Committee. General business session.

**No. 119:** To permit institutions to pro-

vide surgical expenses to student-athletes (including nonqualifiers and partial qualifiers) who are injured during the academic year while participating in voluntary physical activities that will prepare them for competition. Sponsored by the Council, as recommended by the Interpretations Committee. General business session.

**No. 120:** To preclude a Division I institution from housing student-athletes in athletics "blocks" in privately owned dormitories or apartment buildings. Sponsored by the Council, as recommended by the Division I Steering Committee. Division I business session.

**No. 121:** To reduce from six to five the minimum number of contests in indoor and outdoor track that are required in order to meet Division I sports-sponsorship criteria. Sponsored by the Atlantic Coast Conference. Division I business session.

**No. 122:** To reduce from 12 to 10 the total number of track meets (indoor and outdoor combined) in which a Division I institution must participate in order to be able to count indoor and outdoor track as separate sports. Sponsored by the Atlantic Coast Conference. Division I business session.

**No. 123:** Resolution directing the Council to appoint a special committee to review recommendations to streamline the paperwork required by the NCAA and to attempt to decrease the amount of documentation required of member institutions.

See *Proposals may bring*, page 17

# Soccer standouts

Continued from page 1

Foundation and Hall of Fame scholar-athlete, he was named the Toyota/ESPN Leader of the Year, to the College Football Association scholar-athlete team and to the Southeastern Conference academic honor roll. His selection to the Southeastern Conference academic honor roll marked the fourth consecutive time has been so honored.

Vice-president of the Florida student body, Culpepper currently is enrolled in graduate school. He completed his undergraduate work in August 1991, compiling a 3.240 grade-point average (4.000 scale) while earning a degree in history. In addition to his work as a member of Florida's student government, he also is a representative on the university athletic association board of directors and the Board of Regents.

## Ty Detmer

The recipient of the 1990 Heisman Trophy, awarded to college football's outstanding player, Detmer has enjoyed a record-breaking career as quarterback of the Brigham Young football team. The first Brigham Young player to be elected captain as a sophomore, he has broken 62 NCAA records and tied four, while

winning two consecutive Davey O'Brien awards (1990 and 1991) as the nation's outstanding quarterback. A three-time all-America selection (1989, 1990 and 1991), his most outstanding campaign was 1990 when, in addition to earning the Heisman, he was awarded the Maxwell Trophy and named the United Press International player of the year.

Spokesperson for Brigham Young's Earth Science Museum, Detmer has compiled a 2.630 GPA while majoring in recreation management. A United Way volunteer, he is heavily involved in community activities in the Provo, Utah, area. He speaks regularly to civic, youth and business organizations, participates in local cancer crusades, teaches 8-year-olds in a local Mormon church, and has taped several drug awareness promotions.

## Jason Hanson

A National Football Foundation and College Hall of Fame scholar-athlete, Hanson has set every place-kicking record in Washington State football history. A two-time all-America selection, he holds several NCAA place-kicking records, including career field goals of 40

yards or longer, 50 yards or longer, longest field goal without a tee (62 yards) and field goal accuracy from 50 yards or longer. In 1990, he connected on seven of nine field goal attempts from 50-plus yards, the second-best single-season total in NCAA history.

Involved in a variety of community-related activities, Hanson is majoring in zoology and has accumulated a 3.790 GPA. The 1990 Pacific-10 Conference scholar-athlete of the year, he is a three-time presidential scholar. In 1990, he was selected as the Honda scholar-athlete of the year, the recipient of the Washington State athletics director's award, a GTE first-team academic all-America selection as well as a first-team all-Pacific-10 Conference academic honoree.

## Janet Kruse

The 1990 GTE academic all-America volleyball player of the year, Kruse has garnered numerous athletics and academic awards at Nebraska. A three-time United States Olympic Festival participant, she is a two-time American Volleyball Coaches Association first-team all-America and three-time all-Big Eight selection. The 1990 Big Eight

Conference tournament most valuable player, she became the first Nebraska player to reach the 1,000-kills plateau as a junior.

Academically, she has compiled a 3.897 GPA while majoring in biological science. Aside from being honored by GTE, Kruse, a member of the 1991 Nebraska Health Center Governing Board, was chosen as the 1991 Nebraska female student leader of the year as well as the recipient of Nebraska's athletic/academic counseling highest distinction award.

## Cameron Rast

Captain of the 1992 U.S. Olympic soccer team, as well as the 1991 U.S. Pan American team that won the gold medal, Rast has earned two all-America honors as a member of the Santa Clara soccer squad. A three-year captain, he rebounded from a knee injury suffered in 1990, and is a candidate for the 1991 Hermann Award. A two-time all-West Coast Conference selection, he was voted the conference's defensive player of the year in 1989.

The soccer representative on the Santa Clara student-athlete council, Rast, who helped lead the Broncos to the 1989 NCAA Division I men's soccer co-championship, has earned

a 2.970 GPA while majoring in accounting. He is a CHAMPS Foundation volunteer and has been a volunteer in several Santa Clara youth soccer clinics.

## Heather Taggart

Taggart, a 1991 Hermann Trophy nominee, has established herself as a model of consistency as goalkeeper of the Wisconsin soccer team. A three-year letter-winner, she has started every game in which she has played while establishing the Wisconsin record for career shutouts. One of three captains on the Badgers squad, she enjoyed a successful 1990 season, highlighted by her selection as Soccer America women's freshman player of the year.

A three-time member of Wisconsin's dean's list and two-time all-Big Ten academic team selection, Taggart has compiled a 3.650 GPA while pursuing degrees in biochemistry and molecular biology.

A member of the Golden Key National Honor Society, Taggart is involved in many community activities. She serves as assistant coach of girls' varsity soccer at Madison West High School and is a member of the university's Ambassador's Club.

## Kemp to receive

Continued from page 1

squad, he earned two letters while also setting the school javelin record.

After the completion of his undergraduate studies, Kemp embarked on a 13-year career as a professional football quarterback. As a member of the American Football League's Buffalo Bills, he guided his team to consecutive AFL championships (1964 and 1965). His exploits during the 1965 campaign earned him the league's most-valuable-player award. In addition to his on-the-field accomplishments, he cofounded

the AFL Players Association and was elected president of the association.

Heavily involved in charitable and community activities, Kemp serves as vice-president of National Football League Charities, cofounder of Christian Rescue Effort for the Emancipation of Dissidents (C.R.E.E.D.) and associate trustee of the National Art Museum of Sport.

Kemp is married to the former Joanne Main. The couple has four children: Jeffrey, Jennifer, Judith and James. They reside in Bethesda, Maryland.

## Compliance briefs

### GENERAL INFORMATION

**Faculty Athletics Representative Handbook:** Recent discussions concerning the movement to reform intercollegiate athletics has focused new attention on the role of the faculty athletics representative. During their October 18, 1991, association meeting, a record number of faculty athletics representatives discussed several important topic areas. As could be expected, the group devoted much of its attention to the role of the faculty and the faculty athletics representative in establishing institutional control.

To assist faculty athletics representatives in understanding their role, the national office, in conjunction with the Faculty Athletics Representatives Association (FARA), currently is working toward the development of an enhanced Faculty Athletics Representative Handbook. FARA has created a committee to develop, by the 1992 NCAA Convention, a modest consensus of the principal roles of the faculty athletics representative. The revised edition of the NCAA's Faculty Athletics Representative Handbook is scheduled for publication and distribution to the membership during the summer of the 1991-92 academic year.

**NCAA Compliance Assistant Software Program:** By now, recipients of the NCAA's Compliance Assistant software program should have received the updated Version 2.01, which addresses a technical difficulty in the printing of the NCAA Squad List and in the downloading of information from the institution's mainframe computer system. The NCAA Compliance Assistant software program (including the updated versions) is available to Division I member institutions at no cost. The program may be ordered by contacting the NCAA compliance services department.

### UPCOMING MEETINGS

**New-Member Orientation Program:** National office staff members from the administration, compliance services and legislative services departments will conduct a new-member orientation program at the 1992 NCAA Convention from 7:30 to 11:30 a.m. Tuesday, January 7. Institutional and conference representatives from new-member and prospective-

member institutions are encouraged to attend. Representatives planning to attend the session are asked to contact the compliance services department prior to January 1.

### COMPLIANCE STRATEGIES

**Rules Education:** Key constituents must be knowledgeable of current and newly adopted legislation. The challenge, however, is in finding effective means of conveying this information. Some institutional administrators have experienced success in their rules-education programs by:

- Developing means of involving student-athletes, coaches, and key institutional and athletics staff members in rules-education activities that provide information in a light-hearted manner, such as a quarterly newsletter that contains a "compliance corner" of crossword puzzles or word-find games. Others have engaged their administrators and coaches by utilizing individual or team competitions utilizing the themes of board games or television game shows such as "Jeopardy," "Concentration" and "The Match Game."

- Soliciting staff participation in rules-education sessions or staff meetings by assigning specific topics to staff members to make presentations or lead discussions.

- Testing administrators and coaches through true/false and multiple-choice examinations.

Written communication will always be a part of any rules-education program. However, institutional administrators with rules-education responsibilities are advised to avoid deluging coaches and administrators with memorandums. Instead, focus on specific topics of relevance to the recipients and instill in coaches and administrators to ask when in doubt.

*This material was provided by the NCAA compliance services department as an aid to member institutions and conference offices. Institutions or conference offices with questions or issues concerning the content addressed in this column may contact John H. Leavens, assistant executive director for compliance services, at the NCAA national office.*

## Administrative Committee minutes

### I. Acting for the Council, the Administrative Committee:

a. Appointed Charles A. Eberle, Pennsylvania State Athletic Conference, to the Division II Men's Basketball Committee, replacing Herman Sledzik, Indiana University of Pennsylvania, resigned from the committee.

b. Appointed Burton Reese, Bloomsburg University of Pennsylvania, to the Men's and Women's Tennis Committee, replacing Kevin R. Platt, no longer at a Division II institution.

c. Took the following actions regarding the Football Rules Committee:

(1) Appointed Bill Collick, Delaware State College, to the position vacated earlier by Milo R. Lude, no longer at a member institution.

(2) Authorized John Adams, Western Athletic Conference, to assist with interpretations of football playing rules and other duties of the secretary-rules editor in view of the death of David M. Nelson, secretary-rules editor, until that position can be filled on a permanent basis; agreed to recommend to the Council in January a noncontroversial amendment to Bylaws 21.4.1.1 and 21.4.5 to establish an additional position on the committee to facilitate the naming of a new, nonvoting secretary-rules editor.

d. Took the following actions regarding requests for waivers and approvals under NCAA legislation:

(1) Approved a request by the University of Central Oklahoma for an eligibility waiver per Bylaw 14.9.1.1-(a) due to service in the Persian Gulf war, specifically for an additional season of competition for a student-athlete in women's basketball.

(2) Approved a request by Harvard University for an eligibility waiver per Bylaw 14.9.1.1-(a) due to circumstances involving a national emergency in China in 1989, specifically for an extension of the five-year rule for a student-athlete in men's track and field.

(3) Approved requests by Northwestern University and Southern Illinois University at Carbondale for permission to replace temporarily certain football coaches under the provisions of Bylaw 11.7.1.1.2.

(4) Granted a request by Central Missouri State University for a waiver under the provisions of Bylaw 16.13 to permit the institution to reimburse members of its men's basketball team for personal losses

incurred when belongings were stolen from a locker room at an away-from-home contest, with the understanding that verified cash losses could be reimbursed immediately but losses of other types of property could not be reimbursed until possible recovery of those items has been finally determined.

e. Approved a recommendation by the Special Events Committee that Bylaw 30.8-(m) be revised to permit a longer period of time (i.e., up to two hours) for a pregame program at a postseason football game.

f. Approved a request by Yale University for permission to appeal a decision of the Subcommittee on Initial-Eligibility Waivers at the January pre-Convention Council meeting and specified that the appeal shall be on the basis of the written record, rather than in person.

2. Acting for the Council and the Executive Committee, the Administrative Committee:

Scheduled a special Administrative Committee meeting for 4 p.m. (Pacific time) Saturday, January 4, at the NCAA Convention hotel in Anaheim, California.

3. Report of actions taken by the executive director per Constitution 4.3.2. Acting for the Council:

a. Granted waivers per Bylaw 14.8.6.1-(c) to permit student-athletes from 12 institutions to participate in competition involving national teams in golf, field hockey, soccer, swimming and tennis.

b. Granted waivers per Bylaws 14.8.6.1-(d) and 14.8.6.2-(b) to permit student-athletes from various institutions to participate in the 1992 Big Sky State Games (Montana), Ohio Sports Festival State Games and White River Park State Games (Indiana).

c. Granted a waiver per Bylaw 14.9.1.1-(a) to exempt a student-athlete from the minimum satisfactory progress requirements for the 1990-91 academic year.

d. Granted waivers per Bylaw 16.13 to permit institutions to provide incidental expenses in these situations:

(1) To student-athletes to attend funerals of members of the student-athletes' families.

(2) To student-athletes to return home to be with seriously ill parents or other family members.

(3) To a student-athlete's parents (dinner tickets) for an event at which the student-athlete would be honored.

(4) To the institution's diving team to travel to a natatorium to practice platform diving.

(5) To student-athletes to attend Thanksgiving and Christmas meals at the home of the coach during the institution's vacation periods.



Conference No. 20  
December 8, 1991

# NCAA Record

## CHIEF EXECUTIVE OFFICER

**John C. Hitt** selected for the presidency at Central Florida. He has been provost and interim president at Maine.

## DIRECTORS OF ATHLETICS

**Ron Roberts** given additional duties as AD and head football coach, effective January 1, at Lawrence, where he will continue to coach wrestling and track. Roberts previously served as AD and football coach at the school, stepping down from those posts in 1985. **John Reese** announced he will step down as AD at Wilkes, effective May 31. Reese, who has been in the post for 34 years, will continue to serve as head wrestling coach at the school and remain on the Wilkes faculty. He has coached at the school for 39 years. **Illinois' John Mackovic** appointed head football coach at Texas. Mackovic, who has been head football coach at Illinois for the past four years, became the school's AD a few months after taking the football post. **Herb Reinhard** selected at Valdosta State, effective January 15. He is assistant AD at Florida A&M.

## COACHES

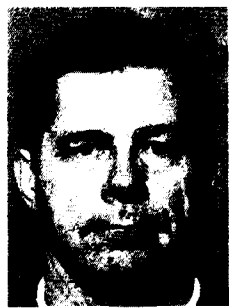
**Baseball**—**Fernando Arango** resigned after 13 years at Cleveland State to become a regional scout for the New York Yankees, effective January 1. Arango, a former pitcher and assistant at Iowa, has coached Cleveland State to a 253-356-8 record. **Kim Carpenter** given additional duties as interim head coach at New Mexico Highlands, where he continues to serve as assistant athletics director. Carpenter played baseball at the school during the mid-1980s. He replaces **Kevin Haslem**.

**Men's basketball assistants**—**David Speers** joined the staff at New Paltz State after serving last season at Utica Tech, where he also played. **Gene Myers** named at Maryville (Missouri). Myers has coached for 30 years at the high-school level.

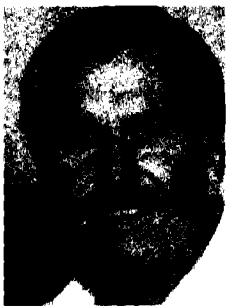
**Women's basketball** **Kim Chandler** promoted from assistant to interim head coach at Cal State Northridge. Chandler, who came to the school this year after two years as an aide at Florida Southern, replaces **Janet Martin**, who coached for two seasons as the Matador program moved to Division I.

**Women's basketball assistant**—**Denise Kayajian** appointed at Albany (New York). She was a standout guard at La Salle and also played at Virginia Tech.

**Football**—**Jim Anderson** promoted from offensive coordinator at Missouri-Rolla, where he joined the staff last summer. The former Missouri all-Big Eight Conference offensive tackle has been head freshman and junior varsity coach at his alma mater and served on the staffs at Northeast Missouri State and Indiana State. **Dick Bedesem** announced his retirement due to medical reasons at Delaware Valley, where his teams were 17-32-1 through five seasons. He also coached teams at Villanova to a 30-34-1 mark from 1975 to 1980. **Brian**



**Ron Roberts named AD, football coach at Lawrence**



**Montana State selected Cliff Hysell for football**



**John Mackovic appointed football coach at Texas**

**McNeely** hired at Idaho State. He previously was head coach for six years at Garden City (Kansas) Community College and owns a career 65-33-2 record that also includes a stint at Butler County (Kansas) Community College. **Ken Hatfield** received a new five-year contract at Clemson, where he is 19-3-1 after two seasons and will lead the Tigers into the Florida Citrus Bowl January 1. **Craig W. Raye** promoted from assistant at Fayetteville State, where he joined the staff this year. The former Michigan State player also has served on the staffs at North Carolina A&T, Wichita State, Purdue and Western Carolina. He replaces **Raymond A. McDougal**, who resigned. **Charlie Weatherbie** appointed at Utah State after serving as offensive coordinator and quarterbacks coach at Arkansas. Weatherbie, who was a quarterback at Oklahoma State during the 1970s, also has coached at Wyoming and Air Force, in addition to serving briefly at Arizona.

Also, **Keith Daniels** named interim head coach at Arkansas State, where the offensive coordinator and running backs coach steps in for **Al Kincaid**, who was reassigned to other duties at the school. Kincaid, a former head coach at Wyoming, led his Arkansas State teams to a 4-17-1 record through the past two seasons. **Cliff Hysell** named at Montana State, his alma mater, after serving since 1982 as defensive coordinator at Fresno State. Hysell, who was on the Montana State staff from 1972 to 1981, succeeds **Earle Solomonson**, whose contract was not renewed. Solomonson, who led two North Dakota State teams to Division II titles before moving to Montana State, coached the Bobcats to a 15-38 record in five seasons. **Lou Holtz** received a five-year contract extension at Notre Dame, where he is 55-17 in six seasons. The Fighting Irish are 9-3 this season and will play in the USF&G Sugar Bowl. **Joe Krivak** resigned after five seasons at Maryland, where his teams were 20-34-2.

In addition, **Ron Roberts** returned to the coaching post he held from 1965 to 1985 at Lawrence, where he also takes on additional duties as athletics director while continuing to coach wrestling and track. Through 19 seasons as Lawrence's football coach (he took a sabbatical leave

during 1984), Roberts led his teams to a 119-47-1 record, six Midwest Collegiate Athletic Conference titles and an appearance in the 1981 Division III Football Championship. **Lou Tepper** promoted from defensive coordinator to interim head coach at Illinois, replacing **John Mackovic**, who stepped down as the school's AD and football coach to become head coach at Texas. Mackovic, who leaves Illinois with a 30-16-1 record in four seasons, also has been head coach at Wake Forest and in the NFL with the Kansas City Chiefs. **Frank Hauser** promoted from assistant at Wesleyan, where he has been on the staff for six seasons and becomes the first graduate of the school to serve as head coach. Hauser, who also assists with men's basketball, replaces **Kevin Spencer**, who accepted an assistant's position with the Cleveland Browns. **Gerald Kimble** dismissed after three seasons at Southern-Baton Rouge, where his teams were 14-18-1.

**Football assistants**—**Tommy Limbaugh** took on additional duties as tight ends coach at Kentucky, where he continues to serve as recruiting coordinator. Limbaugh assumes duties previously held by **John Cropp**, who in turn takes over duties as offensive backfield coach. Cropp replaces **Walter Lewis**, who remains at Kentucky as assistant recruiting coordinator. **Pat Perles** dismissed as defensive line coach at Toledo, which also announced that wide receivers coach **Ron Curtis** resigned. **Red Parker** and **Robert Henry** dismissed as offensive and defensive coordinators, respectively, at Mississippi.

**Men's tennis** **Alfred "Bud" Pierce** hired at Bethel (Minnesota). He recently retired as athletics director and head basketball coach at St. Paul Bible College.

**Men's volleyball assistant**—**Dinu Dan** joined the staff at Rutgers-Newark. A former volunteer assistant at Montclair State, Dan played professionally in his native Romania.

**Women's volleyball** **Vivian Fritz** stepped down after 20 years at Sonoma State. Fritz, whose 1982 team finished third in the Division III Women's Volleyball Championship, also coached gymnastics and women's tennis during her tenure at Sonoma State, where she will

continue to teach. She also has coached women's volleyball and tennis at Ball State.

## STAFF

**Business manager** **Randy Messinger** selected at Kent after three years as assistant business manager at Rutgers.

**Fund-raising director**—**Stan Hurteau** appointed executive director of the Brigadier Club at Citadel. Hurteau, who has been a bank executive in Charleston, South Carolina, for 25 years, replaces **Les McElwee**, who retired.

## CONFERENCES

**Kari Minton** named assistant director of media relations for the Southwest Athletic Conference. The former Texas Christian soccer player replaces **Madelon Highsmith**, who has entered private business.

## CORRECTIONS

Due to an editing error, a story on new Presidents Commission officers in the November 18 issue of The NCAA News erroneously reported the position held by Division II Vice-President **Arend D. Lubbers** before his appointment as president at Grand Valley State. Lubbers was president at Central (Iowa).

Due to a reporting error, the Football Notes in the December 9 issue of the News incorrectly named a player who finished the season ranked fourth in Division III career scoring. Centre's **Tim McDaniel** scored 324 points.

## POLLS

### Division I Men's Golf

The Wilson top 20 NCAA Division I men's golf teams as listed by the Golf Coaches Association of America through December 13:

1. Arizona State, 2. Arizona, 3. (tie) Georgia Tech and Oklahoma State, 5. Arkansas, 6. Nevada-Las Vegas, 7. Brigham Young, 8. Auburn, 9. Clemson, 10. Texas, 11. North Carolina, 12. Florida, 13. Stanford, 14. Wake Forest, 15. New Mexico, 16. Texas Christian, 17. Kent, 18. Nevada, 19. Alabama, 20. Tulsa.

### Division I Men's Ice Hockey

The top 15 NCAA Division I men's ice hockey teams through December 15, with records in parentheses and points:

1. Maine (11-1)..... 60
2. Northern Mich. (11-5-2)..... 56
3. Lake Superior St. (12-4-1)..... 51
4. Clarkson (10-2)..... 46
5. Minnesota (10-6)..... 42
6. Michigan St. (7-2-4)..... 38
7. St. Lawrence (N.Y.) (8-3-1)..... 35

8. New Hampshire (9-4)..... 32
9. Michigan (9-3-3)..... 29
10. Yale (6-0-1)..... 26
11. Providence (10-4)..... 18
12. Alas.-Anchorage (13-2)..... 16
13. Brown (8-4)..... 12
14. Wisconsin (9-6-1)..... 10
15. Mass.-Lowell (7-5)..... 8

### Division III Men's Ice Hockey

The top 10 NCAA Division III men's ice hockey teams through December 8, with records in parentheses and points:

1. Plattsburgh St. (12-0-1)..... 40
2. Wis.-Stevens Point (7-2-2)..... 36
3. Babson (6-0)..... 32
4. Wis.-Superior (6-2-1)..... 28
5. Wis.-Fau Claire (8-2-1)..... 23
6. Middlebury (4-1)..... 21
7. Elmira (7-4)..... 15
8. St. Thomas (Minn.) (5-3-1)..... 12
9. Fredonia St. (6-3)..... 9
10. Mankato St. (4-4-2)..... 6

### Men's and Women's Rifle

The top 20 NCAA men's and women's rifle teams as ranked by the Collegiate Rifle Coaches Association according to shooting scores through December 5, with smallbore and air rifle scores, respectively, in parentheses:

1. West Virginia (4642, 1545), 6187; 2. Alaska-Fairbanks (4605, 1533), 6138; 3. Tennessee Tech (4571, 1502), 6073-270; 4. Murray State (4567, 1506), 6073-229; 5. Army (4570, 1499), 6069; 6. Xavier (Ohio) (4544, 1505), 6049; 7. Navy (4533, 1514), 6047; 8. (tie) Air Force (4549, 1487) and UTEP (4514, 1522), 6036; 10. Norwich (4526, 1497), 6023; 11. St. John's (New York) (4513, 1496), 6009; 12. Ohio State (4537, 1471), 6008; 13. Kentucky (4530, 1474), 6004; 14. Jacksonville State (4488, 1501), 5989; 15. Canisius (4508, 1451), 5959; 16. Texas A&M (4454, 1460), 5914; 17. Virginia Military (4446, 1449), 5895; 18. Tennessee-Martin (4416, 1407), 5823; 19. MIT (4295, 1477), 5772; 20. Northeast Missouri State (4285, 1370), 5655.

### Division I Women's Swimming and Diving

The top 20 NCAA Division I women's swimming and diving teams as selected by the College Swimming Coaches Association of America through December 12, with points:

1. Stanford, 497; 2. Texas, 481; 3. Florida, 461; 4. California, 407; 5. Southern Methodist, 383; 6. Georgia, 380; 7. UCLA, 375; 8. Arizona State, 355; 9. Michigan, 352; 10. Southern California, 287; 11. Arizona, 281; 12. Alabama, 259; 13. Virginia, 255; 14. North Carolina, 241; 15. Arkansas, 205; 16. Penn State, 201; 17. Tennessee, 185; 18. Kansas, 138; 19. Minnesota, 136; 20. Auburn, 92.

## Proposals may bring

*Continued from page 15*

tutions, with the Council to sponsor appropriate legislation at the 1993 Convention. Sponsored by the Metro Atlantic Athletic Conference. General business session.

**No. 124:** Resolution directing all NCAA institutions and conferences to consider establishing student-athlete committees, with the Council directed to sponsor legislation in that regard at the 1993

Convention if the Council deems such action to be appropriate. Sponsored by eight Division I members. General business session.

*(Next: The final article in this series will review all of the remaining legislative groupings—recruiting, enforcement, championships and committees.)*

## Interpretations Committee minutes

Acting for the NCAA Council, the Interpretations Committee issued the following interpretations:

### Advertising/endorsements

**1. Use of student-athletes in a highlight film produced by the American Football Coaches Association (AFCA).** The AFCA, a nonprofit corporation, may not produce and sell a highlight film related to any collegiate football season that includes footage of student-athletes with eligibility remaining to raise funds to be placed in the AFCA retirement trust for intercollegiate coaches, inasmuch as the retirement trust is not considered a charitable or educational activity. It is permissible for the AFCA to produce and sell such a film in conjunction with a charitable or educational activity (e.g., all proceeds directed toward a scholarship program). [References: NCAA Bylaws 12.5.1.1 (institutional, charitable or educational promotions); 12.5.2.1 (advertisements and promotions subsequent to enrollment); IC 8/22-23/90, Item No. 8]

### Countable athletically related activities/out-of-season practice

**2. Transportation to home competition site for voluntary athletics activity.** If an institution provides transportation to a home competition site to a student-athlete who

wishes to engage in voluntary athletics activities, such activities are considered countable athletically related activities, therefore, such transportation is precluded outside of the institution's playing and practice season. [References: 17.1.5.1 (daily and weekly hour limitations—playing season); 17.02.1.1 (countable athletically related activities); 17.1.5.4 (required day off—playing seasons); IC 8/21/91, Item No. 1]



### Advertising/endorsements

**3. Student-athletes appearing on television show.** It is permissible for student-athletes with eligibility remaining to appear on any television show (e.g., "Basketball's Funniest Pranks"), provided the stipulations set forth in Bylaw 12.5.3 are satisfied. The committee recommended that the Council review the issue of student-athletes participating in commercial television series (e.g., soap operas, situation comedies). [References: 12.5.3 (radio and television appearance); 12.5.2.3.4

(appearance in commercial films)]

### Daily, weekly hour limitations/golf

**4. Golf practice round.** It is permissible for student-athletes to participate in a practice round of golf that exceeds the four-hour-per-day limitation on countable athletically related activities at any time during the institution's playing season (as opposed to only a practice round that occurs prior to a tournament), provided the institution does not exceed its weekly limit of 20 hours of countable athletically related activities. [Reference: 17.1.5.1.1 (golf practice round exception)]

### Telephone calls

**5. Coach providing student-athletes with prospects' telephone numbers.** It is not permissible for an institution's coaching staff member to provide enrolled students (or student-athletes) with telephone numbers of prospective student-athletes for the purpose of making recruiting calls. It is permissible for coaching staff members to provide prospective student-athletes with telephone numbers of enrolled students (or enrolled student-athletes). [Reference: 13.1.2.3-(1)]

### Contacts/National Letter of Intent

**6. Contacting prospect who is multisport participant during dead period.** The period of time when it is not permissible to make in-

person recruiting contacts or evaluations on or off the member institution's campus or to permit official or unofficial visits by prospects to the institution's campus (i.e., dead period) is specific to each sport; thus, if an institution is earnestly recruiting a prospect in more than one sport and a dead period is in effect in one of the sports, it is permissible for a member institution's coach in the other sport(s) to make on- or off-campus contact with the prospective student-athlete during a permissible contact period in other sport(s). [References: 13.02.4.4 (dead period); 30.9 (recruiting calendars)]

### Outside competition

**7. Student-athlete participating on an outside team during academic year while not enrolled as a full-time student.** Once an individual becomes a student-athlete, the provisions of Bylaw 14.8.1.1 governing competition on outside teams during the academic year are applicable only while the student-athlete is enrolled during a regular term as a full-time student in an NCAA Division I or II institution. The committee recommended that the Council consider sponsoring a noncontroversial amendment pursuant to NCAA Constitution 5.3.1.1.1 to indicate that the provisions of 14.8.1.1 are not applicable to a student-athlete who fails to make an institution's team after partici-

pation only in limited preseason tryouts. [Reference: 14.8.1.1 (outside competition, sports other than basketball—Divisions I and II)]

### 1992 NCAA Convention Proposal No. 69

**8. Tuition awards—former student-athletes.** The provisions of 1992 NCAA Convention Proposal No. 69 requiring member institutions to provide full tuition awards to former student-athletes who have received full athletics grants-in-aid is applicable to student-athletes who have exhausted athletics eligibility (as opposed to student-athletes who have exhausted eligibility for athletics financial aid). [Note: The committee consulted the sponsors of Proposal No. 69 prior to rendering its decision.] [Reference: 16.3.1.2 (tuition awards to former student-athletes)]

### 1992 Convention Proposal No. 65

**9. Maximum financial aid awards—Division I-A football.** The provisions of 1992 Convention Proposal No. 65 reducing from 25 to 21 the maximum annual limit on initial financial aid awards and eliminating the limitation on the total number of financial aid awards in Division I-A football permit an institution to award financial aid to 105 counters during any five-year period. [Reference: 15.5.5.1 (Division I-A football counters)]



# The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other appropriate purposes.

Rates are 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. Orders and copy are due by noon five days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertising. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call Susan Boyts at 913/339-1906 or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market.

## Positions Available

### Athletics Director

**Athletic Director.** Fort Lewis College, Durango, CO invites applications and nominations for the position of Athletic Director. Starts June 1, 1992. Qualifications: Master's degree required; proven record of experience in athletic administration, preferably at the collegiate level; demonstrated expertise in fund raising/development, public relations skills, experience in budgetary processes/fiscal responsibility, commitment to education and welfare of student-athletes, record of commitment to Affirmative Action/Equal Opportunity. Membership in Colorado Athletic Conference (CAC), RMAC, NCAA, NAIA. Six men's sports/four women's sports. State-supported liberal arts college in the mountains of Southwest Colorado, 4,000 students. Duties: Management of intercollegiate/club sports, compliance with NCAA and Conference regulations, ability to maintain good working relationships with Exercise Science Department, faculty/students. Applications must include a letter of interest, statement of professional goals, current vita, and three current letters of recommendation. Official transcripts from sources. All materials must be received by January 17, 1992. Send to: Dr. Linda Mack, Search Committee Chair, Fort Lewis College, Durango, CO 81301-3999, 303/247-7251. Fort Lewis College is an Affirmative Action/Equal Opportunity Employer. Women and minorities are urged to apply.

### Athletics Trainer

**Assistant Athletic Trainer.** University of California, Los Angeles, Department of Intercollegiate Athletics, Division of Sports Medicine. Assistant Athletic Trainer UCLA, NCAA Division I is seeking a full-time athletic trainer with primary responsibilities of assisting the Head Athletic Trainer with football, and lending primary care to gymnastics and tennis. Supervision of an interaction with student athletic trainers is required. Must have the ability to work with a diversified and progressive staff of athletic trainers, physical therapists, and physicians. Administrative duties to be assigned by the Head Athletic Trainer. Qualifications: Applicant must be a NATA certified athletic trainer with a minimum of two years' Division I experience. Strong rehabilitation skills are required. A master's degree in athletic training or physical therapy license is preferred. Salary range: \$2,367-\$3,550. Application deadline is 12-26-91. Letters of application, resume, along with three references, should be mailed to: Dale Rudd, Head Athletic Trainer, UCLA Dept. of Athletics, 405 Hilgard Ave., Los Angeles, CA 90024. Affirmative Action Employer.

### Crew

**Mount Holyoke College.** Department of Physical Education and Athletics. Head Coach of Rowing, Travel and Publications Coordinator. (Full-time position to begin August 1992). Duties: Responsible for organization, administration and coaching of the rowing program, including supervising the novice coach, overseeing and maintaining rowing facilities, equipment and recruiting student athletes. Coordinate the development of promotional brochures, newsletters and schedule all meals and transportation. Qualifications: Position requires master's degree or bachelor's plus equivalent experience with demonstrated successful experience in coaching. Candidates must also demonstrate the ability to work well with student athletes and function effectively within the context of a competitive liberal arts NCAA Division III program. Excellent communication, publications and administrative skills required. Application: Send letter of application, resume and any appropriate supporting materials by February 15, 1992, to: Laurie Priest, Chair of Physical Education and Director of Athletics, Mount

Holyoke College, Kendall Hall, South Hadley, MA 01075. We are strongly committed to a program of Equal Opportunity Employment and actively seek women and minorities.

### Field Hockey

**Field Hockey Coach.** Wake Forest University is accepting applications for the position of Head Field Hockey Coach. Bachelor's degree required, master's degree preferred. Coaching experience required. The position is full time, 10 months. Responsibilities include coaching, recruiting, scheduling, budgeting and administering all aspects of the field hockey program at a competitive Division I institution. Send letter of application, resume and three letters of recommendation to: Dianne Dailey, Women's Athletic Director, P.O. Box 7846, Winston Salem, NC 27109.

### Football

**Head Football Coach/Physical Education Instructor.** Position: Full-time appointment in the Department of Physical Education and Athletics. Head football coach responsible for the organization and management of the football program including budget and schedule recommendations, travel, practice and recruiting. Instructor in the physical education program. Qualifications: Master's degree in physical education or a related area. Successful experience in teaching and coaching highly competitive football, ability to communicate effectively and recruit successfully. Salary: Commensurate with qualifications and experience. Application procedure: Send letter of application, resume, and three (3) current letters of recommendation by January 1, 1992, to: Chair, Department of Physical Education and Athletics, McPhee Physical Education Center, UW Eau Claire, Eau Claire, WI 54601-4004. The University of Wisconsin-Eau Claire is an Equal Opportunity/Affirmative Action Employer. Under a Wisconsin court-approved settlement of litigation involving search records, the University is obliged to release a broad list of all nominees and applicants without differentiating the category of those nominees and applicants.

**Arizona State University** is seeking assistant football coaches. Under direction of the head football coach, will perform both coaching and administrative assistance as assigned. Bachelor's Degree required; 3 years coaching experience; knowledge of NCAA rules and regulations; collegiate level, NCAA Division I experience PREFERRED. Application deadline: Dec. 27, 1991, on the 1st and 15th of each month thereafter until filled. Mail resumes and/or nominations to Arizona State University, Human Resources Dept., Tempe, Arizona 85287-1403. ASU is an Equal Opportunity Affirmative Action Employer.

**Arizona State University** is seeking a Head Football Coach. Under direction of Athletic Director, head football coach is responsible for the management and administration of all phases of a major college football program to include: promoting college athletics as an integral part of the University; assuming full responsibility for the success of the team's performance as well as for the students in meeting academic performance and eligibility criteria; upholding the philosophy and objectives of the Department and the University; planning and directing the recruitment, conditioning, training and performance of team members; responsibility for competitive success of the football team. Bachelor's Degree is required; five yrs. exp. coaching in a major NCAA Div. I educational institution; demonstrated skills in managing and coaching a successful football program in a major educational institution; demonstrated commitment to compliance and knowledge of NCAA rules and regulations; knowledge of technology of training and conditioning for competition. Application deadline: Dec. 27, 1991, or the 1st and 15th of each month thereafter until position filled. Resumes and/or nominations should be sent to: Football Coach Search Committee, Arizona State University, Human Resources Dept., Tempe, AZ 85287-1403. Arizona State University is an Equal Opportunity/Affirmative Action Employer.

**Defensive Coordinator:** Emporia State Uni

versity, a member of the NCAA Division II Missouri Intercollegiate Athletic Association, is seeking a Defensive Coordinator to assist the head coach in all areas related to the football program including, but not limited to: recruiting, practice organization, on-field coaching and other duties as assigned. Teaching in HPER may be assigned. Master's degree in physical education, health, or recreation preferred. Successful collegiate coaching experience and knowledge of NCAA regulations required. Demonstrated commitment to excellence in academics and athletics. Must be sincerely concerned about the welfare of the student athlete. Twelve month position begins January 18, 1992. Closing date for applications is January 4, 1992. Applicants should send letter of application, current resume and three current letters of recommendation to Dr. Bill Quayle, Director of Athletics, Emporia State University, Emporia, KS 66801-5087. ESU is an Affirmative Action/Equal Opportunity Employer.

**Kemper Military Junior College.** Kemper Military invites nominations and applications for the position of head football coach. Kemper is a private military junior college that is one of six such schools in the nation. The football Yellowjackets are members of the National Junior College Athletic Association. Responsibilities: The head football coach reports to the director of athletics and conducts all aspects of the football program: academic development, coaching, recruiting, administration, public relations and fund-raising. Qualifications: Bachelor's degree required; master's degree preferred. Preference to those with coaching experience at the post-secondary level. Salary: Commensurate with qualifications and experience. Application procedure: Review of applications will begin at once. Resume, letter of application and names of three references to: Mike St. John, Athletic Director, Kemper Military College, 701 Third Street, Boonville, MO 65233. An Affirmative Action/Equal Opportunity Employer.

**Assistant Football Coach** at Illinois State University, a Division IAA institution, member of the Gateway Conference. Responsibilities: Assist head coach in coaching running backs; recruiting prospective high school student athletes in areas assigned by head coach; analyzing opponent's game film and assisting in the development of the offensive game plan; and assisting in any other duties as assigned by the head coach. Must be knowledgeable and committed to the adherence of all NCAA, Conference, Departmental and University rules and regulations. Qualifications: Bachelor's degree required, successful coaching experience at the college level preferred. Salary: Commensurate with experience. Appointment: Full-time, 12-month position available immediately. Application Deadline: January 12 or until position is filled. Application Procedure: Send letter of application, resume, transcripts and three current letters of recommendation to: Coach Jim Heacock, Head Football Coach, Illinois State University, 203 Horton Fieldhouse, Normal, Illinois 61761. Minorities are encouraged to apply. Illinois State University is an Equal Opportunity/Affirmative Action university.

**Head Football Coach/Physical Education Instructor.** Full-time appointment reporting to the Director of Athletics who also heads the Department of Health and Physical Education. Responsible for the organization and management of the football program. Qualifications: Master's degree in physical education or a related area, successful experience in coaching and teaching highly competitive football, and ability to communicate effectively and recruit successfully. Salary dependent upon qualifications and experience. Candidate should send a letter of application and resume to, and request transcripts and letters of reference to be sent to: Dr. Thomas M. Kinder, Director of Athletics, Bridgewater College, Bridgewater, Virginia 22812. Position open until filled. AA/EO Employer.

**Assistant Football Coach (5 Positions).** Salary: Commensurate with experience. Closing Date: Until position is filled. Job Numbers: 85, 86, 87, 88 & 89. Southwest Texas State University (NCAA Division IAA) is inviting applications for the position of Assistant Football Coach. There are five positions to be filled. Bachelor's degree in Physical Education required, master's degree preferred. Coaching experience required, preferably at the university level. Must have knowledge of and commitment to adhere to NCAA rules and regulations and agree to abide by Southland Conference rules and regulations as well as University policies. Salary is commensurate with experience. Applications will be reviewed beginning December 21, 1991, and continue until all positions are filled. To apply please call 512/245-2557 or come by the Personnel Office, SWTSU, 101 Sessom, Suite #6, San Marcos, Texas, 78666. To obtain an application form. Completed application forms must be returned to the Personnel Office to be considered for employment. Resumes alone will not be accepted. Resumes may be sent to: Head Football Coach, Jowers Center, Southwest Texas State University, San Marcos, Texas, 78666. SWTSU is an AA/EO Employer.

**Assistant Football Coaches (two positions available).** Starting Date: January 20, 1992. Nature Of Work: Coaching responsibilities on the varsity level. Evaluating and recruiting

prospective student-athletes. Qualifications: Bachelor's degree required. Two years of coaching experience on the collegiate level. Thorough knowledge of offensive and defensive play and recruiting experience required. Salary: Dependent upon experience and qualifications. Application: Send resume and letter of application to: Chris Ault, Director of Athletics, Head Football Coach, Lawlor Annex, Mail Stop 232, University of Nevada, Reno, Nevada 89557. Closing Date: January 17, 1992. The University of Nevada is an Equal Opportunity/Affirmative Action Employer and does not discriminate on the basis of sex, creed, or race in any program or activity and encourages the employment of women and minority groups. The University of Nevada employs only U.S. citizens and aliens lawfully authorized to work in the United States.

**Head Football Coach, Department of Athletics.** Opening Date: December 9, 1991. Closing Date: January 17, 1992. Statement of Work: The applicant will be responsible for educating, teaching and coaching student athletes for the sport of football. The applicant will also report directly to the Athletic Director. Major duties and responsibilities include the following: Choose assistants, while using the guidelines of the University in the regard to experience and degree qualifications. Coordinates and approve all team travel, lodging and meals. Sign and approve all expenditures from the football budget. Responsible for all activities, operations, and policies for the football program, working directly with the Athletic Director. Serves as a spokesman on matters of policy regarding the football program. Will represent the intercollegiate football program on conference and national calls. Will approve all public appearances (speaking engagements, TV appearances, etc.) for coaching staff and student athletes. Qualifications: Applicants should hold a minimum of a bachelor's degree, master's degree preferred. Prefer head coaching on high school or collegiate level. Prefer experience in recruiting collegiate level athletes, demonstrated commitment of academic achievement by student athletes. Salary: Negotiable. Job Requirements: Current Federal law required identification and employment eligibility verification prior to employment. Qualified candidates should submit an Alabama A&M University Staff Application; a current resume; and the names, professional titles, mailing addresses, and telephone numbers of at least three professional references who can attest to your competence for the position to: Louis W. Cunningham, Athletic Director, P.O. Box 306, Alabama Agricultural and Mechanical University, Normal, Alabama 35762.

### Soccer

**Head Men's Soccer Coach, University of Washington.** Full-time, 12-month, non-tenured position. Organize and administer the men's soccer program including scheduling, recruiting, training, budget preparation, promotion, public relations. Must have coaching ability to be competitive at the national level. Qualifications: minimum of a bachelor's degree; successful coaching of men's soccer; ability to recruit highly skilled soccer players who can meet university academic standards; ability to relate to college athletes; knowledge of collegiate soccer and NCAA rules. Salary: commensurate with qualifications and experience. A full fringe benefit package is included. Application deadline: December 27, 1991. Starting date approximately January 1, 1992. Send application letter, resume and names of references to: Catherine B. Green, St. Associate Athletic Director, Intercollegiate Athletics, GC 20, University of Washington, Seattle, WA 98195. An Affirmative Action/Equal Opportunity Employer.

**Head Men's Soccer Coach:** Elmira College invites applications for the position of Head Men's Soccer Coach. Full-time. Candidates must possess strong leadership ability and dedication to build and maintain a quality, competitive, NCAA/ECAC Division III soccer program within a small, private, liberal arts college. Bachelor's degree required with prior coaching and collegiate playing experience. This position will be combined with other athletic administrative or coaching responsibilities. Application deadline January 3, 1992. Letter of application, resume and three current letters of reference should be forwarded to: Patricia A. Thompson, Director of Athletics, Elmira College, Elmira, NY 14901. EO/AA.

**Assistant Coach, Women's Soccer, University of Washington.** Full-time, 10-month, non-tenured position. Assist the head coach in all aspects of the program. Directly responsible for training of the goalkeepers and field players, recruiting records, game management, and team manager. Qualifications: minimum of a bachelor's degree; coaching experience with highly competitive and experienced players; collegiate goalkeeper experience preferred; USSF coaching license or NSCAA coaching diploma or equivalent; knowledge of NCAA rules. Salary: commensurate with qualifications and experience. A full fringe benefit package is included. Application deadline: January 10, 1992. Starting date February 15-June 15 and then start again August 15. Send application, resume,

names of references to: Dang Pibulvech, Head Coach, Women's Soccer, Intercollegiate Athletics, GC-20, University of Washington, Seattle, WA 98195. An Affirmative Action/Equal Opportunity Employer.

**Head Men's Soccer Coach.** The American University invites applications for the position of Head Men's Soccer Coach. Responsibilities include conducting the men's soccer program in accordance with NCAA, CAA, ECAC and University rules and regulations. Duties consist of all phases of a competitive NCAA Division I soccer program with emphasis on coaching, academic success, recruiting, scheduling and budget management. Must possess the ability to establish good rapport and an effective working relationship with players, administrators, faculty and staff, and the University community. A bachelor's degree is required, master's degree preferred and a minimum of three years' experience as a Division I soccer coach is required. This is a full-time, 9-month appointment. Salary is commensurate with qualifications and experience. Application deadline is January 24, 1992. Applicants should forward a letter of application, resume and the names of three references to: Joseph F. O'Donnell, Director of Athletics, c/o Personnel Department, The American University, Box 281 Eagle Station, Washington, D.C. 20016 AA/EOE.

**Head Women's Soccer Coach.** Catawba College invites applications/nominations for the position of Head Women's Soccer Coach. Letters of application/nominations will be received until January 31, 1992. They should be sent, along with a complete resume, and names, addresses and phone numbers of three references, to: Mr. Dennis J. Haglan, Director of Athletics, Catawba College, 2300 W. Innes Street, Salisbury, NC 28144-2488. Catawba College is a member of the South Atlantic Conference, NCAA Division II and NAIA Division I. Centrally located between Charlotte and Winston-Salem, Catawba is serviced by major highways (I-85, I-77, I-40) and airports (Charlotte, Greensboro). Of a student population of 1,000, approximately 370 participate in athletics as student athletes, or student athlete support groups. Qualifications: The successful candidate will have a background in coaching soccer, with emphasis placed on coaching women's soccer at the college or university level. Preference will be given to candidates with a master's degree in Physical Education. Additionally, the successful candidate should exhibit a strong sensitivity to the academic mission of the college and understand the proper role of athletics within a small college setting. The Head Women's Soccer Coach will operate under the supervision of the Director of Soccer and Head Men's Soccer Coach. Salary range is \$14,000-\$17,000 with the possibility of campus room and board. Catawba College is an Equal Opportunity Educator and Employer.

**Head Men's Soccer Coach—University of Wisconsin Green Bay,** an NCAA Division I institution and a member of the Mid-Continent Conference, is seeking applicants for the position of men's soccer coach. It is a full-time, 10-month limited appointment (August 1 - May 31) involving the following responsibilities: on field coaching, recruiting, scheduling, scouting, conditioning programs, travel arrangements, and summer camps. Some teaching may be required. Qualifications: minimum of bachelor's degree with master's

degree preferred; collegiate coaching experience required, at the Division I level preferred. Salary commensurate with experience. Please send a letter of application, resume and three current letters of reference to: Ous Chambers, Assistant Athletic Director, Phoenix Sports Center, University of Wisconsin Green Bay, Green Bay, WI 54311-7001. Application deadline is January 15, 1992. EO/AA Employer.

### Strength/Conditioning

**Head Strength & Conditioning Coach.** Bowling Green State University Athletic Department has an opening for Head Strength & Conditioning Coach. Qualifications: Bachelor's degree required, master's degree preferred. Experience working with Division I athletic programs desired. Duties to include: coordinating and supervising men's and women's individual and team strength and conditioning programs and to analyze, prescribe, write, monitor and evaluate pre-season, in-season and off-season workouts for the members of the University's 19 intercollegiate athletic teams. The candidate selected will also be responsible for monitoring the safe and successful daily operation of the Fitness Center; maintaining and improving the facility within budgeting limits, and establishing an effective line of communication with the various head coaches. Previous background in working with athletic training staff in rehabilitation programs for varsity athletes is desired. Full-time appointment. Salary commensurate with experience and qualifications. Deadline for application is January 17, 1992. Send letter of application, resume and names, addresses and phone numbers of three professional references to: Sam Ramirez, c/o Personnel Office, Search M-059, Bowling Green State University, Bowling Green, Ohio 43403. Transcripts will be required of all final candidates. Equal Opportunity Employer.

### Tennis

**Head Coach—Women's Tennis.** Albion College, a member of the NCAA and MIAA Conference, is accepting applications for Head Coach of Women's Tennis. Coaching responsibilities include organizing and administering practices and matches and recruiting student athletes. Requires a bachelor's degree along with previous coaching and playing experience, preferably at the college level. This is a part-time position beginning February 1, 1992. Applicants should send letter of application and resume to: Sal Konkle, Women's Athletic Director, Albion College, Albion, MI 49224. Screening of resumes will begin immediately and continue until the position is filled. Albion College is an Equal Opportunity Employer.

**Head Of Tennis—Top Maine private girls' camp.** Staff of 18. Top salary. 6/21-8/21. Rm., brd., laundry, clothing and travel. Resume to: Camp Vega, PO Box 1771, Duabury, MA 02332. 617/934-6536.

### Track & Field

Women's Assistant Coach Position. *Written—See The Market, page 19*

# TO REACH THE MARKET

- (1) Mail copy to:  
The NCAA News  
6201 College Boulevard  
Overland Park, Kansas  
66211-2422  
Attention: The Market
- (2) Send information via fax by calling  
913/339-0031.
- (3) Call Susan Boyts at  
913/339-1906.

## UNITED STATES OLYMPIC COMMITTEE

### Associate Director of International Games Preparation

The U.S. Olympic Committee offers an exciting new opportunity to provide support to U.S. athletes in their preparations to compete in the Olympic Games and other international competitions. This individual will support the Director in areas such as housing, accreditation, travel and apparel for athletes. The successful candidate will have five years' experience in Olympic caliber multi-sport events or comparable activities, must be willing to travel extensively and must welcome long hours which often include weekends and holidays. Qualified applicants may send resume and salary history to:

United States Olympic Committee  
Personnel Division  
1750 East Boulder Street  
Colorado Springs, CO 80909  
Equal Opportunity Employer

## LORAS COLLEGE

### Head Men's Soccer Coach and Sports Management Instructor

Loras College, an NCAA III school, has an opening for a Head Men's Soccer Coach and Sports Management Instructor. Will coordinate and teach in the undergraduate Sports Management Program (1/2 time) and assume duties as Head Men's Soccer Coach. Requires master's degree in Sports Management or related area. Ph.D. preferred. Appointment available January 13, 1992, but no later than February 15, 1982. Send letter of application, resume and three references to:

Gerald J. Koppes  
Director of Human Resources  
LORAS COLLEGE  
Dubuque, Iowa 52004-0178

AA/EOE. Women and minorities encouraged to apply.

## MARIST COLLEGE

### Head Volleyball Coach (Part-time)

The Head Volleyball Coach is responsible for managing all phases of the Marist College women's volleyball team sports program. Bachelor's degree and one to two years' experience in coaching volleyball at the college level preferred. Knowledge of NCAA rules essential.

Please submit letter of application, resume and names of three professional references to:

Eugene Doris  
Director of Athletics  
MARIST COLLEGE  
Poughkeepsie, NY 12601

Marist College is an Equal Opportunity/  
Affirmative Action Employer

## The Market

Continued from page 18

**berg University.** Applications are welcome for the position of Assistant Track and Field coach in the Women's Athletic Department. A bachelor's degree with relevant experience coaching female athletes in track and field with a commitment to a liberal arts, Division III philosophy within the context of a liberal arts college. Position begins January 2nd and ends May 2nd, 1992. Normal practice times are 4:6 p.m. Send resume, letter of application, and references to: Dr. Linda Arena, Women's Athletic Director, Wittenberg University, P.O. Box 720, Springfield, Ohio 45501. Affirmative Action/Equal Opportunity Employer.

### Volleyball

**Head Coach, Women's Volleyball.** University of Arizona. Full-time, 12-month position. Minimum qualifications: Bachelor's degree required, master's preferred; head coaching experience at a Division I level is desired with demonstrated ability to recruit, teach and motivate skilled athletes; thorough knowledge of NCAA rules and regulations; administrative, budgetary and organizational ability; concern for the student-athletes; skilled in public relations. Salary is commensurate with experience and qualifications. Applications will be accepted through December 27, 1991, or until the position has been filled. Send letter of application, resume and three (3) professional references to: Kathleen L. LaRose, Associate Director of Athletics, McKale Center, Room 233, University of Arizona, Tucson, AZ 85721. The University of Arizona is an Affirmative Action/Equal Opportunity Employer.

### Graduate Assistant

**Graduate Assistant Position in Sports Information.** West Virginia Wesleyan College is seeking qualified applicants for the position of graduate assistant for sports information beginning January 1992. The position provides tuition, room and board, stipend and the opportunity to pursue a master of business administration (MBA) degree. Qualifica-

tions include a bachelor's degree, proven writing ability (samples and test required), wide knowledge of sports, dependable work habits. Previous experience in college sports information and/or sports writing preferred. Send cover letter and resume to College Relations Office, West Virginia Wesleyan College, Buckhannon, WV 26201, or call 473-8111.

### Miscellaneous

**University of Southern Colorado.** Non-tenure track instructor in the Department of Human Performance and Leisure Studies with dual responsibilities in teaching courses in the kinesiology major and coaching either women's volleyball or men's soccer. One year appointment, renewable on a yearly basis. Master's degree in physical education/kinesiology/exercise and sport science and coaching experience required. Ability to work effectively in a multicultural academic community is required. Salary competitive. Closing date January 22, 1992 or until position is filled. Send letter of application, current curriculum vitae, graduate transcripts and three letters of reference to: Dr. M. Kay Aguilar, Chair, Human Performance/Coaching Search and Screen Committee, University of Southern Colorado, 2200 North Bonforte Boulevard, Pueblo, CO 81001 4901. USC is an AAEO employer. Women and minorities are encouraged to apply. All USC employees are required to participate in USC's insurance program.

**Mini computer Specialist.** Identifies, implements and maintains new or modified programming needs for the Athletic Business Office. Oversees specialized minicomputer and microcomputer operations. Requires: Bachelor's degree in Business Administration or related area or an equivalent combination of training and experience. Personal computer experience preferred. Must be willing to work irregular hours including evenings and weekends. Hiring Range: \$19,344-\$21,864. Application Deadline: January 3, 1992. Request application information from the Department of Personnel, Jones Hall, Room 108, 901/678-2601. Memphis State University, Memphis, TN 38152. Equal Opportunity/Affirmative Action Employer.

**Dean of Administration and Finance.** The United States Sports Academy, "America's graduate school of sport," seeks qualified candidates for the position of Dean of Administration and Finance. Master's degree in Business Administration, Finance or related discipline. Prefer 5-10 years as Director of Administration/Finance for institution of higher education or comparable experience. Principal responsibilities will include the development and administration of financial

and operational policies and procedures; financial analysis and forecasting; institutional insurance needs; taxes and related governmental compliance; personnel; and facilities administration. Must have proven experience in the above areas. Send letter of application, resume, copy of official transcripts, and three references to: United States Sports Academy, Attn: Administration Dept., One Academy Drive, Daphne, Alabama 36526. Equal Opportunity Employer.

**Associate Dean For Academics.** The United States Sports Academy, America's graduate school of sport, seeks qualified candidates for the Associate Dean for Academics position. The Associate Dean reports directly to the Dean of Academics and is responsible for: assisting in the administration of academic programs; faculty evaluations, and assist with class scheduling. REQUIRED: Doctorate, 3-5 years of successful administration with an emphasis in sport management, preferably at the college level; computer and communication skills; includes advising and teaching graduate students. Send letter of application, resume, copy of official transcripts, and three references to: United States Sports Academy, Attn: Search Committee, One Academy Drive, Daphne, Alabama 36526. Equal Opportunity Employer.

**Middle Tennessee State University, Coordinator Of Athletic Advise-ment.** Middle Tennessee State University invites applications for the position of Coordinator of Athletic Advise-ment. The coordinator reports to the Office of Vice-President for Academic Affairs and conducts a variety of activities necessary for an effective program of support for the University's athletes in their pursuit of baccalaureate degrees. Responsibilities: The coordinator will orient new student athletes to the University, monitor academic progress of all athletes; plan, coordinate, and supervise a study and advising program; hire and assign tutors; compile periodic reports on progress and graduation rates; act as a liaison

between the athletic department and the office of admissions and records, the Academic Affairs Office, and the faculty, and perform miscellaneous duties as assigned. Qualifications: The coordinator must have: An earned master's degree; experience in the academic advising of students at the college level; the ability to assess student academic and personal needs. A proven capability to motivate students, a genuine concern for the student athlete, demonstrated organizational and management ability, and a commitment to a high rate of graduation of athletes. Availability: The 12 month position will be available July 1, 1992. Salary: Commensurate with education and experience. Filing Procedure: To be considered for the above position, applicants should submit: (1) A cover letter indicating interest in the position (specify the above job title in your letter); (2) a complete resume with names, addresses, and phone numbers of three references; and (3) an MTSU Application for Employment Form (available by calling 615/898-2529). A review of applications will begin on January 31, 1992, and continue until the position is filled. Submit application materials to: MTSU, Personnel Office, Middle Tennessee State University, Murfreesboro, Tennessee 37132. An Equal Opportunity/Affirmative Action Employer.

**Assistant Professor Of Physical Education/Wellness Director.** Department of Physical Education/Athletics. The University of Wisconsin Parkside seeks applications and/or nominations for a tenure track position of Assistant Professor of Physical Education/Wellness Director in the Department of Physical Education/Athletics. Responsibilities: Development and implementation of the wellness curriculum; direction of day to day operations of Lifetime Wellness labs including orientation, screening, and testing; teaching Lifetime Wellness classes, Coaching/Training certification courses, and other related activities as needed. Coaching the women's vol-

leyball team in the NAIA/NCAA II intercollegiate athletic program is possible. Qualifications: Master's degree in Physical Education, Health, or related field is required. Ph.D. preferred. Salary: Commensurate with experience and qualifications. Position Available: Beginning in August 1992 for the 1992-93 academic year. Send Application: For full consideration, nominations and resumes accompanied by the names of three references must be received by Friday, February 28, 1992. Please mail to: Steve Stephens, Chair, Department of Physical Education/Athletics, University of Wisconsin Parkside, Box 2000, Kenosha, Wisconsin 53141 2000. The University of Wisconsin System is required to release, within two days of a request after the deadline for receipt of nominations and applications, a combined list of all nominees and applicants without differentiation. The University of Wisconsin Parkside is an Affirmative Action/Equal Opportunity Employer.

### Open Dates

**Women's Basketball:** University of Wisconsin-

Green Bay Division I tournament December 11, 12, 1992. Guarantee, all tournament awards, tournament MVP. Contact Linda Olson 414/465-2145.

**Women's Basketball:** Gannon University is seeking a game on or between Feb. 25-Mar. 3, 1992, due to cancellation. Contact Kristie Delbrugge 814/871-5811.

**Southwest Baptist University, Bolivar, MO (NCAA Division II)** seeks an opponent for September 12, 1992. Interested in Home game. Home and Home and/or negotiable. Contact Head Coach Jim Hall at 417/326-1788.

**Women's Basketball:** Providence College is seeking one opponent for 1992 Clearly Canadian Classic, December 5-6. Guarantee available. Contact Bob Foley 401/865-2527.

**Men's Soccer, Division I.** Loyola University of Chicago seeks one Division I opponent for home game Saturday, October 3rd, '92. Contact Coach Ray O'Connell at 312/508-2570.

**Men's Basketball:** DePauw University (Div. III) is seeking a team for its tournament Dec. 18-19, 1992. Guarantee negotiable. Contact Royce Waltman 317/658-4940.

## THE UNIVERSITY OF VERMONT Athletic Director

**DESCRIPTION:** The Director of Athletics, Physical Education and Recreation provides leadership to a broad-based Division I program of 13 men's and 13 women's sports integrated with physical education and recreation and complementing the educational purposes of The University of Vermont. The director provides leadership to and manages a staff of approximately 55 employees, the basic instruction program for the campus, and campus recreation. The director represents the department across campus, with alumni, the community and with conferences. The director reports to the Vice President for Student Affairs.

**QUALIFICATIONS:** Master's degree in Physical Education or related field and eight years of athletic administration experience in progressively responsible positions or the equivalent combination of education and experience from which comparable knowledge and abilities can be acquired. The successful candidate will have demonstrated ability to manage personnel, finances and facilities; superb communication and interpersonal skills, experience in a program which integrates intercollegiate athletics, physical education, and recreation; head coaching experience in Division I; faculty experience desired.

**APPLICATION PROCEDURE:** Send current resume, a one-page summary of athletic and educational philosophies, and have forwarded three letters of reference that address qualifications for this position. Deadline for application is January 24, 1992.

**Robert B. Lawson, Ph.D.**  
Chair, Athletic Director Search Committee  
The University of Vermont  
Nicholson House  
41 - 43 South Prospect Street  
Burlington, VT 05405

The University of Vermont is an Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply.

## ARKANSAS STATE UNIVERSITY

### Box Office Manager Arkansas State University Convocation Center, Jonesboro

Arkansas State University is seeking applications for the position of Box Office Manager for the ASU Convocation Center located on campus at Jonesboro, Arkansas. **Qualifications:** Bachelor's degree required in the accounting field or related field applicable to work performed; and five years' experience. **Job Summary:** The manager will plan, organize, direct and supervise box office operations for public events and athletic events. Operation is fully computerized with GIS (Select-A-Seat) system. Responsible for coordination and monitoring the sales of individual, group and seasonal tickets to events. Knowledge, skills and abilities are: knowledge of work related to subject area, knowledge of accounting principles, procedures and programs, knowledge of computation, statistical techniques, and of basic computer skills, ability to compile, analyze and interpret information, ability to plan, organize and evaluate, ability to direct activities and subordinates, ability to identify problems quickly and correct them. Salary and benefits are competitive. Starting date will be as soon as possible. Send letter of application and three references along with resume to ASU Office of Personnel, P.O. Box 2100, Arkansas State University, Arkansas 72467. ASU is an Affirmative Action/Equal Opportunity Employer.

## POSITION ANNOUNCEMENT WOMEN'S CREW

Marietta College invites applications and nominations for a part-time position as Head Coach for Women's Varsity Crew. Marietta College is a private liberal arts college with an enrollment of 1100. It is located 3 blocks from the confluence of the Ohio and Muskingum Rivers. Marietta has a long and successful tradition in crew.

**Title:** Head Coach Women's Crew.

**Responsibilities:** Coach, organize and administer the women's crew program. Direct all aspects of team management including practice sessions, scheduling, travel, players academic progress, budget control, equipment, and promotions. Be knowledgeable and follow the rules of USRA and the rules and policies of Marietta College.

**Qualifications:** Bachelor's degree preferred. Experience in coaching and ability to manage a collegiate program.

**Salary:** Negotiable.

**Application Procedures:** Interested candidates should send a letter of application, resume and the names, addresses and phone numbers of three references to: Debora Lazorki, Athletic Director, Marietta College, 215 Fifth Street, Marietta, OH 45750.

**Deadline for Applications:** Applications will be accepted until position is filled.

**Starting Date:** As soon as possible.



**Marietta College**  
Chartered in 1815

Marietta College is an affirmative action educator and employer. Women and minorities are encouraged to apply.

## BATES COLLEGE HEAD FOOTBALL COACH

BATES COLLEGE invites applications and nominations for the faculty position of Head Coach of Football. The College is a highly selective coeducational institution of 1,500 students and is recognized for its academic excellence and the strength of its faculty. Bates is an NCAA Division III member institution as well as a member of the New England Small College Athletic Conference (NESCAC), and the Eastern College Athletic Conference (ECAC). **Qualifications:** The College will demonstrate preference for candidates with a master's degree. Successful applicants will present records of solid experience in coaching football and exhibit knowledge of recruiting strategies for an academically demanding liberal arts college. The faculty member will have coaching duties in a second sport, teach within the physical education program, and perform additional duties as assigned by the Director of Athletics. **Application Procedure:** Please send a letter of application, a resume, three current letters of recommendation, and a statement of coaching philosophy to: Director of Athletics Suzanne R. Coffey, Chair, Search Committee, Bates College, Lewiston, Maine 04240. All materials must be received by January 10, 1992.

Bates College is an Equal Opportunity/  
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## HEAD FOOTBALL COACH

The University of Maryland at College Park seeks applications and/or nominations for the position of Head Football Coach.

**RESPONSIBILITIES:** Management and administration of the football program. Conduct operations to uphold the philosophy and objectives of the Department of Intercollegiate Athletics. Adhere to and enforce all policies and procedures of the Department and University, as well as the rules and regulations of the Atlantic Coast Conference, the NCAA and other authorities. Oversee recruitment and selection of student-athletes. Ensure compliance with NCAA guidelines for contacting and entertaining prospects. Monitor eligibility status and promote academic progress of student-athletes by working closely with the Associate Athletic Director for Academic Support and related support programs. Formulate and manage annual football budget, maintain balanced budget. Schedule and conduct regular practice sessions in and out of season, as permitted by NCAA rules and regulations. Oversee conditioning and training of team members, to ensure student-athletes are physically prepared for competition. Supervise assigned assistant coaches, graduate assistants and other support staff to ensure compliance with applicable rules, policies and procedures. Participate in clinics, exhibitions and camp activities. Assist with approved fundraising activities. Participate in public relations activities to include speaking engagements, interviews and press conferences. Ensure the safety of student-athletes and coaching staff by monitoring the condition of athletics equipment and facilities utilized by the football program. Perform other duties and special projects as assigned by the Director.

**QUALIFICATIONS:** Undergraduate degree required. Successful coaching experience at the Intercollegiate Division I and/or professional level.

**POSITION AVAILABLE:** Immediately.

**APPLICATION DEADLINE:** Applications and nominations will be accepted until the position is filled.

**TO APPLY:** Please call Andy Geiger, Director of Athletics, at 301/314-7075, or send resume and three references to: Andy Geiger, Director of Athletics, University of Maryland, P.O. Box 295, College Park, MD 20741-0295.

The University of Maryland is an  
Affirmative Action/Equal Opportunity Employer

## Rollins College

Winter Park, Florida

### CHAIR, PHYSICAL EDUCATION DEPARTMENT & DIRECTOR OF ATHLETICS

Rollins College invites applications and nominations for Chair of the Physical Education Department and Director of Athletics. This is a tenure track faculty position which reports to the Provost. The position has administrative responsibility for physical education, intramural and intercollegiate athletic programs.

Rollins is a private liberal arts college of 1450, nationally recognized for its athletic excellence and its firm commitment to academic priorities. Rollins sponsors 15 intercollegiate teams and is a competitive member of NCAA Division II. The College requires all students to complete four semesters of physical education; participation in wellness and recreational activities is encouraged. The Chair/Director administers a \$2 million budget and a 30 person staff. We seek candidates who appreciate the role of athletics in a liberal arts community and who are committed to the academic achievements of student athletes.

Candidates should have at least five years experience in physical education and athletic administration and proven abilities in teaching, curriculum development, coaching, recruiting, personnel management, facilities coordination, budget planning and implementation, fundraising, and public relations. Candidates must be able to ensure strict compliance with NCAA and conference regulations. Doctorate is required.

Salary is competitive and commensurate with experience and credentials. Candidates should submit a letter of interest, a curriculum vitae and names and phone numbers of three references. Screening of candidates will begin February 14.

Nominations and applications should be directed to: Search Committee for the Chair of Physical Education and Director of Athletics Office of the Provost, Rollins College 1000 Holt Avenue-2712, Winter Park, FL 32789.

Rollins College assures an equal employment opportunity through a continuing and effective affirmative action program. Minorities and women are encouraged to apply.



# Teamwork: Brown adopts elementary classes

Brown University's athletics department has "adopted" Fox Point Elementary School in Providence, Rhode Island. Each of the school's 20 classrooms was adopted by a Brown varsity team.

Coaches and student-athletes already have visited their new friends, and a series of activities has been planned for the school year.

"I think the relationship between Brown and Fox Point has great potential for our students," said **Veretta Jungwirth**, Fox Point principal. "Our kids need positive role models, and I am excited about the prospect of the Brown athletes getting to know the Fox Point students."

"The program will give our athletes an opportunity to work directly with the local Providence youth," said Brown athletics director **David T. Roach**. "We know that both the students at Fox Point and our Brown scholar-athletes will benefit from this experience."

Brown student-athletes gave the grade-schoolers team rosters, which were used in writing letters to the collegians. Brown team members and coaches are set to work with Fox Point teachers in developing plans that include tutoring, tours of the college campus and trips to Brown athletics events.

At the end of the school year, Fox Point's 450 students will travel to the university for their annual spring field day, which the Bears will host.

## Fire ruins ride home

Members of an Athletes in Action basketball team were on their way home to Cincinnati, Ohio, after a recent exhibition victory over Kent State University when things heated up... literally.

About 1:30 a.m., along Interstate 71 just south of Xenia, Ohio, the

## Briefly in the News

team's van caught fire and was destroyed. Players and staff narrowly escaped.

"I saw what looked like smoke coming out of the back," said **Jim Rumelhart**, the team's trainer. He was driving.

"At the time, I couldn't tell if it was smoke or exhaust (steam) because of the cold. There was nothing on the dash telling me that anything was wrong. When we started losing power, I pulled off the road.

"When we opened the door," Rumelhart continued, "smoke filled the van. All the players jumped out. The whole van burned within minutes."

Some team uniforms were lost, as were Bibles belonging to several team members.

## Coaching milestones

**Lou Henson**, men's basketball coach at the University of Illinois, Champaign, earned victory No. 500 as Illini coach earlier this month. "I hope the next 500 are easier than this 500," he said at the time.

"They say at some point, you lose that need to win," Henson added, "but my need to win is as keen as it ever has been."

Henson's career coaching record through the milestone triumph (including stays at New Mexico State University and Hardin-Simmons University) was 577-268.

University of Minnesota, Twin Cities, ice hockey coach **Doug Woog** had more than one reason to feel



**Brown University men's ice hockey captain Rick Olczyk visits his team's adopted classroom at Fox Point Elementary School in Providence, Rhode Island**

good about his team's recent 5-4 triumph over the University of Wisconsin, Madison. With the victory, Minnesota regained a tie for first with Wisconsin in the Western Collegiate Hockey Association; Woog earned career victory No. 200, and in doing so, he surpassed the late **John Mariucci** as Minnesota hockey's most successful coach.

## Books of note announced

A new book details how Univer-

sity of Georgia athletics director **Vincent J. Dooley** has been known to swear, sip a little Scotch whiskey and camp in front of the television.

Telling all is the book's author, Dooley's wife, **Barbara**. "It didn't start out to be my life story," she said of the volume, "Put Me In, Coach."

"I had just always wanted to put together all the funny stories. So many have happened to us through the years. I didn't know of another coach's wife who had ever done it.

"Once I got into it," she added, "I

felt like I really wanted to send out a message. That's how the book started. The message is commitment, family, old-fashioned values, hard work — and finding yourself."

A special issue of Don Hansen's Football Gazette is being planned for the end of the year.

"I'm going to publish my all-America teams for all divisions, NCAA and NAIA," said **Don Hansen**, whose Gazette has become a source for loads of information on college competition below the Division I-A level.

"I'll also have national rankings in a number of team categories, final conference and independent rankings," Hansen added. Individual copies are priced at \$7 for one; \$6 each for two, three or four, and \$5 each for five or more.

Hansen will take orders through the end of the month at P.O. Box 514, Brookfield, Illinois 60513 (telephone 708/485-2268).

## Report cards

Millsaps College, the University of Mississippi and Mississippi University for Women have been named winners of the David M. Halbrook Awards for Academic Achievement Among Athletes. The awards are given annually by the Mississippi Association of Colleges to recognize those in-state institutions that do a good job of graduating athletes.

Ten Indiana University-Purdue University, Fort Wayne, student-athletes have been named to the Great Lakes Valley Conference fall all-academic team. They were among 122 student-athletes from member schools named to the squad.

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