

The NCAA News



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Report by enforcement-review group planned for fall

The Special Committee to Review the NCAA Enforcement and Infractions Process conducted hearings July 26 in Washington, D.C., and announced that it would release its conclusions and recommendations sometime this fall.

In the July 26 hearings, the special committee heard testimony from lawyers, conference commissioners, and current and former athletics directors and coaches. Anyone interested in presenting views about the enforcement process was invited to appear at the hearings.

"We have conducted hearings, and we received some good information," committee Chair Rex E. Lee said after the group reviewed the hearings. Lee is president of Brigham Young University and a former solicitor general of the United States.

"We continue to review substantial issues in our meetings, and we

are planning to release our report in the fall. There will be an opportunity for comment at that time," Lee said. The committee is scheduled to meet September 5 and again in mid-October.

He described the group as "a dynamic committee" and said he expects "good, positive recommendations" to come from its deliberations.

Hearings

In a press conference just after the hearings ended, Lee identified the following consistent messages from those testifying:

- Any changes in the enforcement and infractions process should assure fairness to the individuals and institutions involved but should not disturb the effectiveness of the current procedures. Several of the witnesses, including the official submission of the Collegiate Com-

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Warren E. Burger (left), former Chief Justice of the United States, listens to comments with Brigham Young University President Rex E. Lee, chair of the special committee

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First legislation book to be mailed August 1

The Initial Publication of Proposed Legislation, a book containing all of the legislative proposals for the 1992 Convention that were submitted by member institutions and conferences by the July 1 deadline, will be mailed to the membership tomorrow (August 1).

Included in the publication are 98 membership submissions, down from the 99 announced in the July 3 issue of the News. The drop of one was the result of the work of the Legislative Review Committee, which met July 8-11 and discovered two proposals that had essentially the same effect. So one was eliminated, and it was in the area of Division III playing and practice

seasons.

One effect of the increase from 59 membership proposals a year ago to 98 this year is that the Initial Publication of Proposed Legislation will be a 108-page book, compared to the 80-page product last year.

The publication is sent to the chief executive officer, faculty athletics representative, director of athletics and senior woman athletics administrator at each member institution. Member conferences, affiliated members and corresponding members also receive copies.

In the publication, the 98 proposals are printed in the order in which they would appear, if adopted, in

See First, page 14

Due process bills examined

In this issue, The NCAA News presents a detailed review of legislation in 10 states aimed at the Association's enforcement program. In Florida, Nebraska and Nevada, bills already have been approved by those states' respective governors.

Generally, all of the bills mandate that the Association provide what amounts to criminal-case due process in the course of administrative hearings on alleged rules violations.

As is noted in the story beginning on page 10, the views of NCAA member institutions apparently have not been factors in decisions on these bills by the various state legislatures.

McMillen introduces athletics reform act

Congressman Tom McMillen, D-Maryland, held a press conference July 25 at which he announced that he was introducing the "Collegiate Athletics Reform Act" (H.R. 3046).

The bill would provide a five-year antitrust exemption for the NCAA to negotiate for television coverage of in-season college football and basketball games, and an exemption from the unrelated business income tax — provided that the NCAA complied with a series of conditions within one year of passage of the legislation.

McMillen is a member of the Knight Foundation Commission on Intercollegiate Athletics and the House Subcommittee on Commerce, Consumer Protection and

Competitiveness. Also July 25, that subcommittee held the second of a series of hearings on intercollegiate athletics reform. The hearing focused on academic performance of student-athletes and student-athlete graduation rates.

Members of the first panel before the subcommittee were William Friday, president emeritus of the University of North Carolina and co-chair of the Knight Commission; Chancellor R. Gerald Turner of the University of Mississippi, chair of the NCAA Presidents Commission, and LeRoy Walker, chancellor emeritus of North Carolina Central University and treasurer of the U.S. Olympic Committee.

Friday discussed the recommendations of the Knight Commission, and Turner explained the history of reform efforts within the NCAA and the recent recommendations of the Presidents Commission concerning initial-eligibility and satisfactory-progress standards. Walker discussed his views on student-athlete graduation rates.

Both Friday and Walker said the university community should have the opportunity to address the problems that exist before the Federal government intervenes.

Former University of Notre Dame basketball coach Richard "Digger" Phelps; University of Southern California basketball coach George

See McMillen, page 3

Three named to Presidents Commission

Chief executive officers of Eastern Connecticut State University, the University of Hawaii and Virginia Polytechnic Institute have been appointed to serve on the Association's Presidents Commission.

Eastern Connecticut State President David G. Carter has been appointed to a Division III position on the Commission (representing Region I), replacing Catherine Tisinger, no longer CEO at North Adams State College. He will serve the remainder of Tisinger's term (to January 1993) and will be eligible for reelection to a full term.

Hawaii President Albert J. Simone has been appointed by the Western Athletic Conference to replace Chase N. Peterson of the University of Utah as the league's representative to the Commission. He will serve through January 1993 and will be eligible for reappointment to a full term.

Virginia Tech President James D. McComas has been appointed to a Division I-A position on the Commission (representing the northern independents), replacing Lt.



David G. Carter



James D. McComas



Albert J. Simone

Gen. Dave R. Palmer, who retired as superintendent of the U.S. Military Academy. McComas will serve the remainder of Palmer's term (through January 1993) and will be eligible for reelection to a full term.

McComas will continue to serve as a representative of Division I-A

independents until the Big East Conference begins to determine a football champion. He then will become the Big East's representative to the Commission.

Carter

A Dayton, Ohio, native, Carter became Eastern Connecticut State's

fifth president April 2, 1988. He came from the University of Connecticut, where from 1982 through 1988 he was associate vice-president for academic affairs, responsible for 12 units of the university, and — until 1985 — for the school's five

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regional campuses.

Prior to that appointment, he served Connecticut on the graduate faculty as associate professor, then full professor of educational administration. Carter also was associate dean of the school of education from 1977 through 1982.

A 1965 graduate of Central State University in Wilberforce, Ohio, Carter earned a graduate degree in education from Miami University (Ohio) in 1968 and a doctorate in 1971 from Ohio State University.

Before entering higher education, Carter served from 1965 to 1973 with the Dayton public school system eventually becoming service-unit director, which included responsibility for approximately 20,000 students in 18 elementary, three middle and four senior high schools.

He began his career in higher education in 1972 (while still serving the Dayton public schools) as an adjunct professor at Wright State University and later moved to Pennsylvania State University, where he was assistant and associate professor of education and a senior member of the graduate faculty for four years.

Carter has served as consultant, speaker, editor and evaluator for a variety of academic organizations and institutions. An area of special interest is the legal aspect of education, and he has been published

widely and is called upon frequently to speak and present papers.

Carter is a member of Phi Delta Kappa, the American Educational Research Association, the National Organization on Legal Problems of Education, the NAACP, the National Urban League, Pi Lambda Theta and Phi Kappa Phi.

McComas

A West Virginia native, McComas is a graduate of West Virginia University and earned graduate and doctorate degrees from Ohio State. He has served as CEO at three NCAA member institutions.

He served as president of Mississippi State University from 1976 through 1985. During his tenure, the school founded a research park; established the Institute for Technology, and built new facilities for architecture, creative arts, veterinary medicine and athletics.

He then became president of the University of Toledo, where he initiated a National Merit Scholar recruitment program that lifted the enrollment of such students from one in 1986 to 40 a few years later. He also expanded the university's fund-raising program and mounted a major building program.

In his first year at Virginia Tech, McComas increased from 37 to 78 the number of enrolled National Merit Scholars—placing the school among the top 20 nationally. Under his initiative, the school has established two endowed chairs (at \$1

million each) to recruit nationally recognized scholars to teach core courses in English and the social sciences.

In addition to his service to higher education as a chief executive officer, McComas has been a college dean and head of two departments. He rose from the position of assistant professor to professor in five years.

A former president of the Metropolitan Collegiate Athletic Conference, McComas currently is chairman-elect of the Council of Presidents of the National Association of State Universities and Land Grant Colleges.

He is a member of the National Council on Competitiveness, the National Communications Council and the board of directors of the Center for Innovative Technology. He also serves as a director of Dominion Bancshares Corporation and the Montgomery Regional Hospital.

Simone

After serving as acting president at Hawaii in 1984-85, Simone was named the university's permanent CEO in 1985. He is a native of Boston, Massachusetts.

He is an economics and mathematics graduate of Tufts University, and he earned a doctorate in industrial organization, mathematical economics, statistics and operations research from Massachusetts Institute of Technology.

He has served as a lecturer and

instructor at Tufts, MIT, Boston University and Northeastern University. He also served three years as assistant professor of economics at Tufts and three years as associate professor of business administration at Boston College.

Simone in 1966 was named professor and director of Boston College's quantitative management program. Two years later, he became professor and head of the department of quantitative analysis at the University of Cincinnati.

In 1972, Simone was named dean of Cincinnati's college of business administration, and he served in that capacity until being named Hawaii's vice-president for academic affairs in 1983.

He has received numerous honors and has made significant editorial and organizational contributions in the field of decision sciences. Simone

served as the founding editor and editor-in-chief of Decision Sciences Journal in the early 1970s.

He also served the American Institute for Decision Sciences as vice-president (two terms) and president. Simone has presented approximately 300 papers and served on numerous panels at professional meetings of more than a dozen organizations.

He also has extensive service to various community, civic and service organizations, as well as a multitude of on-campus committees.

A member of Phi Beta Kappa, Simone received the George Washington Honor Medal in 1989. He is listed in, among others, Who's Who in America, American Men of Science, Contemporary Authors, Outstanding Educators of America and the International Scholars Directory.

Committee Notices

Member institutions are invited to submit nominations to fill interim vacancies on NCAA committees. Nominations to fill the following vacancies must be received by Fannie B. Vaughan, executive assistant, in the NCAA office no later than August 15.

NCAA Council: Replacement for Cheryl Tucker, formerly at Northeast Missouri State University, resigned. Appointee must be a woman representing Division II, Region 3. Region 3 in Division II includes Illinois, Indiana, Kentucky, Michigan, Minnesota, Missouri, Ohio and Wisconsin.

Committee on Competitive Safeguards and Medical Aspects of Sports: Replacement for John M. Williams, formerly at Mississippi College, no longer at an NCAA member. Appointee must be a member of the Football Rules Committee and will take office September 1, 1991.

Communications Committee: Replacement for Chalmers W. Elliott, retired from the University of Iowa.

Special Events Committee: Replacement for John D. Swofford, University of North Carolina, Chapel Hill, resigning from the committee, effective September 1, 1991. Swofford must be replaced as a member and as chair.

Football Rules Committee: Replacement for John M. Williams, formerly at Mississippi College, no longer at an NCAA member. Appointee must be from Division II.

Women's committee seeks SWA appointments

The NCAA Committee on Women's Athletics recently took action to recommend that every NCAA member institution name a senior woman administrator of athletics programs.

During a June 24-26 meeting in Jackson Hole, Wyoming, the committee voted to recommend that the Presidents Commission encourage member institutions to appoint a senior woman administrator.

That position is one of four (the others are chief executive officer, director of athletics and faculty athletics representative) that are recognized by the Association as a member's official representatives.

Other business

Although much of the committee's Wyoming meeting was taken up with discussion of a variety of women's athletics issues, the committee also took other actions.

- It agreed to continue through the 1991-92 academic year research currently underway involving the gathering of demographic information regarding gender and race from the Association's certification-of-compliance form.

- It voted to develop for the Council a summary of findings from a gender-equity study that recently was completed. The study, undertaken after requests from the Council of Collegiate Women's Athletics Administrators (CCWAA), may provide information that leads to sponsorship of gender-equity-related proposals for the Association's annual Convention.

- The committee requested that the NCAA national office staff explore possibilities for distributing the results of the 1988-89 study of women's athletics (see the June 12, 1991, issue of The NCAA News) to an expanded audience outside the Association's membership.

- The committee also requested that the national office staff be asked to explore the possibility of a

series of regional workshops on issues related to Title IX.

- The committee approved administrative changes in the NCAA women's enhancement program.

The committee also met with Charles Whitcomb, faculty athletics

representative at San Jose State University and chair of the NCAA Minority Opportunities and Interests Committee. Whitcomb explored with the committee ways that the two groups may work together in pursuing projects of mutual interest and benefit.

Legislative Assistance

1991 Column No. 28

Required weight-training and conditioning activities

Divisions I and II member institutions should note that in accordance with NCAA Bylaw 17.1.5.2, outside of the playing season, a student-athlete's participation in countable athletically related activities is limited to the following:

1. Required weight-training and conditioning activities held at the direction of or supervised by an institutional staff member, and/or
2. Participation in a physical-fitness class conducted by a member of the athletics staff as specified in Bylaw 17.02.12.2-(b).

A student-athlete's participation in such activities is limited to a maximum of eight hours per week.

During its June 18, 1991, conference, the NCAA Interpretations Committee determined that it is not permissible for a student-athlete to be involved in required conditioning activities (other than weight training) in the student-athlete's sport held at the direction of or supervised by a coaching staff member outside of the institution's playing season (e.g., swimmers may not condition in the pool), with the exception of indoor/outdoor track and cross country. The committee noted that in the sports of indoor/outdoor track and cross country, conditioning activities (other than weight training) are limited to normal running activities and may not include any equipment related to the sport (e.g., starting blocks, batons, hurdles).

Divisions I and II playing and practice seasons—individual sports

Divisions I and II member institutions should note that in determining the length of the institution's playing season in individual sports, an institution must select one of the following:

1. 24-week option. An institution's playing season (traditional and nontraditional segments combined) is limited to a maximum of 24 weeks. The traditional and nontraditional segments must consist of consecutive seven-day periods. Practice or competition during any part of a week counts as a full week. A week is defined as any consecutive seven-day period, regardless of the day on which the seven-day period begins (e.g., nine full weeks and one day would be counted as 10 weeks). During traditional and nontraditional segments, any practice or competition during published vacation, holiday and final examination periods during the academic year is counted as part of the playing season. If practice or competition is not scheduled during any full week (seven consecutive days) that includes a vacation, holiday or final examination period, it is neither counted as part of the playing season nor constitutes a break in a segment.
2. 144-day traditional season option. A Division I or II institution may

conduct a 144-day traditional season, which may consist of two segments (each consisting of consecutive days) and may exclude only the time between these segments, required off days per Bylaw 17.1.5.4, and any days during an official vacation, holiday or final examination period during which no practice or competition occurs. Under this option, in determining the first permissible preseason practice date for the academic year, the institution may choose to utilize the date that permits the institution 21 practice opportunities prior to the institution's first contest (see Bylaw 17.02.13).

3. 144-day traditional/nontraditional segment option. A Division I or II institution may conduct a 144-day consecutive day season, which may be divided into traditional and nontraditional segments, and may exclude only the time between these segments, required off days per Bylaw 17.1.5.4, and any days during an official vacation, holiday or final examination period during which no practice or competition occurs. Under this option, an institution that conducts its nontraditional segment during the fall season may not begin practice or competition until September 7.

National-Letter-of-Intent signing dates

Member institutions subscribing to the National Letter of Intent should note that the following dates for signing the National Letter of Intent have been established by the Collegiate Commissioners Association.

Sport	Initial Signing Date	Final Signing Date
Basketball (early period)	November 13, 1991	November 20, 1991
Basketball (late period)	April 15, 1992	May 15, 1992
Football, midyear junior-college transfer	December 11, 1991	January 15, 1992
Football (regular period)	February 5, 1992	April 1, 1992
Women's volleyball, field hockey, soccer		
water polo	February 12, 1992	August 1, 1992
All other sports (early period)	November 13, 1991	November 20, 1991
All other sports (late period)	April 15, 1992	August 1, 1992

Divisions I and II institutions should note that a dead period exists 48 hours before and 72 hours after 8 a.m. on the initial date for the signing of the National Letter of Intent (early or late signing).

New members named to enforcement-review committee

Three new members have been named to the Special Committee to Review the NCAA Enforcement and Infractions Process. They are former U.S. Attorney General Benjamin R. Civiletti, Chevron Corporation Vice-President for Law Charles B. Renfrew and former Federal appeals court judge Philip W. Tone.

They replace two active Federal judges, Morris A. Arnold, Fort Smith, Arkansas, and Robert R. Merhige Jr., Richmond, Virginia.

Arnold and Merhige resigned from the special committee after learning that the Committee on Codes of Conduct of the Judicial Conference of the United States advised against their participation because it might be perceived as using active Federal judges to advance private interests.

Civiletti

A native of Peekskill, New York, Civiletti is a 1957 graduate of Johns Hopkins University. He earned his law degree from the University of Maryland, College Park, in 1961.

After graduating from law school, Civiletti served as a law clerk and then as assistant U.S. attorney for the District of Maryland.

Civiletti then joined the Baltimore law firm of Venable, Baetjer and Howard in 1964 and in 1971 was named head of the litigation department. He left the firm in 1976 to become deputy attorney general of the United States.

Civiletti became the 73rd attorney general of the United States August 16, 1979. He left public service in

January 1981 to rejoin Venable, Baetjer and Howard. On January 1, 1987, he became managing partner of the firm.

A member of the American Bar Association and the American College of Trial Lawyers, Civiletti has chaired a Maryland state task force on the funding of public education and the University of Maryland's task force on drug abuse. He currently is cochair of the Johns Hopkins board of trustees.

The founding chair of the Maryland Legal Services Corporation, Civiletti also was an original director of the National Institute Against Prejudice and Violence.

Renfrew

Chevron's vice-president for law, Renfrew was elected a director of the company March 1, 1984. A Detroit native, he is a 1952 graduate of Princeton University and earned his law degree in 1956 from the University of Michigan.

He began his legal career in 1956 with the law firm of Pillsbury, Madison and Sutro and was a partner when he left in 1972 to serve as U.S. district judge for the Northern District of California. He resigned from that position in February 1980 to become deputy attorney general of the United States.

Renfrew rejoined Pillsbury, Madison and Sutro in 1981. He is active in the American Bar Association and other legal organizations.

Renfrew is a director of the American Petroleum Institute, the Legal Defense and Educational Fund of the National Association for the



Benjamin R. Civiletti

Advancement of Colored People (NAACP), and the National Crime Prevention Council. He is a member of the Council on Foreign Affairs and serves on the San Francisco Symphony's board of governors.

Tone

A Chicago native, Tone is a 1943 graduate of the University of Iowa, where he earned his law degree with highest distinction in 1948. After graduation he served as a graduate fellow at Yale University's law school in 1948 before becoming a law clerk to U.S. Supreme Court Justice Wiley Rutledge.

After serving in 1949 and 1950 as an associate in the Washington law firm of Covington and Burlington, Tone in 1950 joined the Chicago law



Charles B. Renfrew

firm of Jenner and Block—first as an associate and later as a partner.

He remained with Jenner and Block until 1972, when he became U.S. district court judge for the Northern District of Illinois. In 1974, Tone became a judge in the U.S. Court of Appeals for the 7th Circuit. He resigned April 30, 1980, and returned to private practice with Jenner and Block, where he currently practices.

Since 1988, Tone has served as general counsel to the United States Golf Association. And since 1989, he has chaired the board of the Federal Judicial Center Foundation.

A member of the United States Judicial Conference's Committee



Philip W. Tone

on the Judicial Branch from 1988 to 1991, Tone served in 1988 and 1989 as president of the American College of Trial Lawyers. He also is a member of the American Bar Association, the American Law Institute, the American Judicature Society, the Illinois Bar Association, the Chicago Bar Association, the Chicago Law Club, the International Society of Barristers and the Illinois Society of Trial Lawyers.

In 1980, Tone served as special counsel to the U.S. Senate Subcommittee to Investigate the Activities of Individuals Representing Foreign Governments. He also was special counsel in 1968 and 1969 to the National Commission on the Causes and Prevention of Violence.

Report

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missioners Association, supported the current process.

- Concerns were expressed regarding whether the enforcement department is adequately staffed to handle the workload and the procedures involved.

- There is a greater level of cooperation between institutions and the NCAA in infractions matters and a greater level of commitment by the athletics community, including coaches, to compliance with the rules, compared to the circumstance several years ago.

- Steps should be taken to increase the speed with which cases are resolved.

"I was very impressed with the quality of the witnesses," Lee stated. Asked if he was disappointed that others had not appeared, he said, "I would like to have had there today anyone who wanted to tell us his or her point of view, and I think we had that."

He emphasized that there had been an open invitation to any interested person to submit a request to appear, and all such requests had been granted. In addition, the committee itself invited approximately two dozen individuals to appear—including some of the major critics of the enforcement process.

Witnesses

Those who requested and were granted appearances were the following:

Collegiate Commissioners Association, represented by Thomas C. Hansen, Pacific-10 Conference, and Thomas E. Yeager, Colonial Athletic Association.

J. Steven Beckett, a Champaign, Illinois, attorney who was involved in the University of Illinois, Champaign, infractions case.

Britton B. Banowsky, assistant commissioner and legal counsel for

the Southland Conference.

William C. Carr III, vice-president of GNI Sports, Inc., Charlotte, North Carolina, and former director of athletics at the University of Florida.

Joseph P. Castigle of Coram, New York, a former Division III basketball coach. A schedule conflict prevented his attendance at the hearings.

Accepting invitations to testify at the hearings were Michael L. Slive, commissioner, Great Midwest Conference; Vincent J. Doolley, athletics director, University of Georgia; Bill Curry, head football coach, University of Kentucky; George H. Raveling, head men's basketball coach, University of Southern California, and James E. Delany, commissioner, Big Ten Conference.

Others invited by the committee to appear included six current or former university chief executive officers, four coaches, a conference commissioner, two members of the U.S. Congress and one state senator. Most cited schedule conflicts in rejecting the invitations.

Lee chaired the hearings. Other members of the committee present for the session were Reuben Anderson, Jackson, Mississippi, attorney and former Mississippi Supreme Court judge; Warren E. Burger, former Chief Justice of the United States; Charles Cavagnaro, athletics director, Memphis State University; Charles W. Ehrhardt, faculty athletics representative and professor of law, Florida State University; Becky R. French, university counsel, North Carolina State University; Philip W. Tone, Chicago attorney and former Federal judge, and Paul R. Verkuil, president of the College of William and Mary and former dean of the Tulane University law school.

McMillen

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Raveling, and Richard Lapchick, director of the Center for the Study of Sport in Society, were on the second panel. All spoke of the low graduation rates for the student body as a whole, the trend that graduating within four years no longer is the norm and the fact that many student-athletes come to college unprepared, and they proposed specific measures to address some of these problems.

At the hearing, McMillen asked a number of questions designed to elicit support for his bill.

A key condition of the bill is that the NCAA could not distribute revenue on the basis of won/lost records. Instead, the bill would require the NCAA to distribute revenue under a plan to be determined by a "board of presidents" that would allocate net revenue to each member in direct proportion to the extent of its compliance with Title IX and would encourage each member institution to:

- Decrease the number of reve-

nue-producing sports teams and facilities used specifically for revenue-producing sports teams,

- Decrease the amount of funds

McMillen asked a number of questions designed to elicit support for his bill

expended for administration of the athletics department, and

- Increase the level of academic performance of student-athletes who participate on revenue-producing sports teams.

Under the bill, the Secretary of Commerce is directed to submit a report to Congress on the impact of the contract revenue-distribution plan on (1) the diversity of amateur athletics events on broadcast and pay-television services, (2) the financial integrity of institutions of

higher education, (3) the revenue that television networks and their affiliates receive for telecasting amateur athletics events, and (4) the higher education system.

Consistent with a Knight Commission recommendation, scholarships would have to be awarded under the bill to student-athletes for as long as they are in good standing, but not longer than five years, and student-athletes could receive up to \$300 per month, tax-free, on a need-only basis. In addition, the NCAA would be required to provide due process rights to students, coaches and institutions in enforcement proceedings.

All institutions would be required to report to the Secretary of Education their total athletics-related revenues and expenditures, broken down by sport. In addition, the Federal Communications Commission would be required to study the number of NCAA sports events that have migrated from free broadcast television to cable and pay-per-view.

The bill would penalize institutions that terminate their NCAA membership in order to enter into contracts for telecasting of their sports events or that play non-NCAA-member teams. The revenue of such institutions would be taxed, and television stations would be required to black out any of their sports-events telecasts that conflict with those of NCAA-member institutions.

If the measures mandated by the bill are not undertaken within one year of passage of the legislation, revenue that the NCAA or individual member institutions receive from intercollegiate athletics events, including television income, would be subject to taxation.

H.R. 3046 has been referred to four different House committees. No hearings are anticipated before the fall, at the earliest.



Thomas C. Hansen, commissioner of the Pacific-10 Conference, represented the Collegiate Commissioners Association at the July 26 hearings

Comment

New reform-movement perils are lurking about

(Editor's note: The following is an excerpt from remarks presented in June to the National Association of Collegiate Directors of Athletics during NACDA's annual convention in San Diego. The author is president of Wake Forest University and a member of the NCAA Presidents Commission, and he also served on the Knight Foundation Commission on Intercollegiate Athletics; however, he emphasizes that the opinions expressed here are his own.)

By Thomas K. Hearn Jr.

It would appear that the reform movement is in ideal condition. It has an impressive recent record of success, a new agenda and is operating in an environment in which external forces are conducive to its aims.

There is, however, a new and serious peril. In many respects, this peril is a result of the recent successes. The problem is, in the words of Jimmy Durante, "Everybody wants to get into the act!"

For several years, it seemed as if the Presidents Commission was waging a lonely, and often unsuccessful, struggle for reform. Suddenly on every hand, there are new and impressive participants in the effort.

I have mentioned the Knight Commission. The Federal government... is entering the picture at several levels. The Federal Trade Commission's action against the College Football Association institutions is but one ominous overture. I need not explain to this group the consequences of an unfavorable ruling on the tax status of intercollegiate athletics. Resolutions have been introduced in Congress dealing with reform matters. Congressional hearings are to be held. Graduation-rate disclosure was a warning shot.

The Southern Association of Colleges and Schools has proposals that athletics programs be included as a part of institutional accreditation.



Thomas K. Hearn Jr.

tion. This, too, can be a significant development. The American Association of University Professors is affirming faculty rights as they bear upon the academic progress of stu-

dent-athletes and the academic integrity of our institutions.

Finally, state legislatures around the country are proposing legislation of various sorts, usually dealing with due process issues. These are not the friends of reform. Legislators are engaged in bashing the NCAA for the benefit of the home folks who do not approve of the sanctions the local school has received. So while this development is not reform, it is an important new external influence.

Potential for chaos

These are but some of the new cooks in the reform kitchen. There will be others. You can now understand my concern.

Our progress may lapse into chaos. There are apt to be too many proposals emanating from too many sources, such that orderly progress will be impeded. We may find ourselves dealing with a maze of contending and conflicting requirements growing from differing

groups—all doubtless well-intentioned.

It reminds me of the situation in the Soviet Union and Eastern Eu-

"There are apt to be too many proposals emanating from too many sources, such that orderly progress will be impeded."

Thomas K. Hearn Jr.

rope. What began there with optimism and hope for progressive change is dangerously near chaos and anarchy, with no one able to impose reasonable order. Anarchy may be as horrendous as tyranny.

This potential fragmentation is the central problem we face. No group has a greater stake in this outcome than directors of athletics.

How do we deliver ourselves from this unhappy prospect? The initial requirement is simple and comprises my message to you today. It is time for the leaders of the athletics establishment—especially this group—to go on record as being firmly in the reform camp, to pledge yourselves to support the Presidents Commission to secure reform.

Until now, the reform effort has been frankly an adversarial process. The perception remains that athletics interests have been brought kicking and screaming to the reform table. To continue this bad metaphor, it is time for all of us to sit together, declare ourselves partners in a common enterprise and continue to effect comprehensive reform in a spirit of cooperation.

This perception is unfair to many of you who have worked to secure the progress we have made and who have braved the criticism of your coaches and others. But the fact is

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Current sports philosophy still puts books first

**Rosemary Fri, associate athletics director
University of Northern Colorado**

UNC Blue and Gold Club newsletter

"Our philosophy toward student-athletes hasn't changed; we teach young people to become more self-disciplined and that academics should come first.

"But back when athletes bought their own meals on away games or paid for their own transportation on spring trips, they may have had a stronger commitment to the program and to each other.

"I miss the two- or three-sport athletes. Athletes today have to be so specialized, they can only participate in one sport, and they miss out on some things."

**Murray Sperber, faculty member
Indiana University, Bloomington**

Richmond Times-Dispatch

"I teach freshman English classes with 150 students in a class. Meanwhile, this university has this top-of-the-line athletics department. It engages in what (University of California, Berkeley, faculty member) Harry Edwards calls the 'athletics arms race.'

"They're living first-class.

"My point of view is if American higher education were rich and could afford all of this, fine. But American higher education is under tremendous

financial restraints.

"I don't blame Bobby Knight for making \$750,000. It's not jealousy, it's just bewilderment. I'm bewildered personally, but also as a citizen."

Bob Verdi, columnist

The Chicago Tribune

Excerpted from a commentary

"Q—Why was the alliance of four bowl games, five conferences and the University of Notre Dame formed? A—Because in God we trust, and because in determining a No. 1 team every January, America does not trust polls of coaches and sportswriters.

"Q—How will the system work? A—Very simple. In order to solve our country's restlessness and anxiety, the Orange, Cotton, Sugar and Fiesta bowls will try to put the best two semipro teams in the same game so as to identify as best as possible a national champion. The concept, to begin with the 1992 season, has nothing to do with greed or avarice but is designed to help Americans start each year with a good night's sleep. No more tossing and turning about 'Who's No. 1?' Maybe.

Q—Maybe? A—Well, nothing is perfect. There's a chance that the allied forces will not control the result. For instance, if the Rose Bowl features the



Opinions

two best teams, or even one of the two best teams, then the Orange-Cotton-Sugar-Fiesta pact won't work. Which is fine because there is more to big-time college football than winning and making money. There also is probation."

**Alan R. Platt, director of athletics
Catholic University**

The Washington Post

"Our goal is to have winning teams. I support the Division III philosophy, but you want sports participation to be a good experience. I'm not sure if a negative experience helps a student.

"We're searching for our niche right now, and there is strong sentiment that even though this university is Division III, we should try to take a national approach to raise our visibility.

"One of the reasons an athletics department exists is to promote the visibility of a university. It is disappointing that we don't have that avenue. But we feel we're on the right track."

Turner's 'team' must be strong

Northeast Mississippi Daily Journal
Tupelo, Mississippi

Excerpted from an editorial

University of Mississippi Chancellor R. Gerald Turner, chair of the NCAA Presidents Commission, expects to testify soon before a U.S. House subcommittee considering legislation to reform the NCAA.

Turner's testimony will be part of the record in a debate about the nature of intercollegiate athletics.

One side—the one that Turner's on—says that athletics should be controlled by college and university administrations as a subordinate part of campus life.

Another side—one represented by some powerful coaches and zealous sports backers—virtually would ignore the collegiate relationship in favor of free-wheeling competition for players and championships. This side, in effect, would fully professionalize intercollegiate competition.

The NCAA is not perfect. It should be subject to continuing, objective review. Its rules should reflect common sense and fairness.

But the NCAA can't be weak. It is charged by its voluntary membership with controlling some of the most powerful egos and ambitions in athletics competition. Some of the coaches, some of the supporters and some of the players in collegiate sports would have it surpass every aspect of academic life in importance. Some would use the names of universities and colleges as a front for no-holds-barred sports enterprises.

It's not hard to find controversial clashes between the NCAA's rules and the reigning egos of sport.

Other points are more important. The NCAA is the steady hand that guides dozens of sports for thousands

**R. Gerald
Turner**



of young men and women involved in competitive athletics at more than 800 colleges and universities nationwide. The NCAA's leadership and discipline help produce many gifted scholar-athletes.

Among products of the NCAA system are Rep. Tom McMillen of Maryland, a Rhodes Scholar and former star basketball player for the University of Maryland, College Park, and in the NBA. He serves on the investigating subcommittee.

Congress has demonstrated its ineptitude in reforming many other programs and institutions. It should think twice before it meddles with the success of the NCAA.

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Publisher Ted C. Tow
Managing Editor Timothy J. Lilley
Assistant Editor Jack L. Copeland

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'Four-year plan' may be more fiction than fact

By W. Glenn Cook
University of Arizona Summer Wildcat

An unscientific poll at the Arizona Daily Wildcat shows that of the 90 or so people who've filled newsroom positions in the past three years, only seven who worked a year or more graduated in four years.

Less than 10 percent of us escape with a diploma "on time." Surprised?

Only 17 percent of all University of Arizona students manage to stay within their four-year curricula. Only 38 percent graduate in five years.

The moral of this story is that if you want to participate in any time-consuming extracurricular activity—whether it involves journalism, athletics or work-study—and don't want an ulcer, the odds are you'll be joining the five- or six-year plan.

Following the current trend of digging for dirt and corruption in intercollegiate athletics, USA Today recently published the graduation rates of 290 Division I basketball programs.

According to this survey, Arizona, which only recently achieved national prominence on the court un-

der head coach Lute Olson, is scraping the bottom of the academic barrel at 16 percent (within five years).

Is this another reason to raise an eyebrow the next time you walk past a student-athlete? Perhaps, but

originally enrolled players have their degrees (almost 60 percent), while five others are playing professional basketball, just one or two semesters short of graduating.

USA Today cannot take such variables as coaching and adminis-

Elliott, Anthony Cook, Jud Buchler and Brian Williams seized the opportunity to play professionally after four years of school. Because their new jobs keep them busy during the school year, they have to take classes through correspondence if they want to graduate. That generally takes more than two years, but is as good as nothing in the eyes of USA Today.

Players like Matt Muchlebach, Brian David and Craig McMillan, who had very limited basketball futures following their college careers, earned their degrees within the mandated five years.

But Arizona is below average to begin with at getting its students athletes and nonathletes alike in and out of school. Athletes here must deal with canceled classes, limited sections, changing majors, miles of red tape and plenty of drop-add forms like the average student.

And as Arizona's basketball program produces more professional prospects, more players won't graduate within a five-year period. Thus, Arizona may continue to look bad in the results of future surveys like

the one USA Today produced.

But similar studies do much more than further the dumb-jock stereotype. They create a "sooner is better than later" ideal for all students.

The notion that graduating within a newspaper's timetable is more acceptable than the individual's is grossly unfair.

Graduation rates are a concern for all students today, not just athletes. A student-athlete should be able to take as much time as he or she needs to receive a diploma and work around time-consuming activities without undue stress or unjustified criticism. As long as an athlete remains in school full-time while competing, that's sufficient progress.

Arizona basketball's recent accomplishments have corrected much of the past. But as long as partial surveys persist, it may not be good enough.

In the meantime, I'll consider myself fortunate to leave this place after five years, let alone four and a half.

Cook is a former sports editor of the Arizona Daily Wildcat.

The notion that graduating within a newspaper's timetable is more acceptable than the individual's is grossly unfair

only for the short-sighted.

Olson and other Arizona athletics department officials raised many valid counterpoints against the newspaper's study.

The aforementioned percentage applies to players who entered Arizona between 1981 and 1985, a period during which Arizona had three head coaches, two athletics directors and plenty of turmoil. But from 1985 to present, 16 of 27

trative changes into consideration for such a large study. But to limit a student-athlete to five years to earn a diploma when the average student at any university needs 5.6 years is ridiculous.

And when you consider the athlete's time spent in practice, in the training room, at games and meets, and on the road, it's no wonder they can barely manage 14 units per semester.

Athletes like Pete Williams, Sean

About Congressional interest in sports reform

By Tim May

Along with reining in Federal spending, making sure the average person has access to a decent education and good medical care, doing something about crime in the streets and the drug problem, doesn't it just warm your cockles to know Congress also is going to reform major college athletics this summer?

I mean, give me a break. Politicians, heal thyself.

Certainly, the last thing the NCAA and college athletics departments need is more politics, more lip service, more ideals from a bunch of guys who run for office every two years or so.

But that's what they're getting this summer, thanks to hearings being conducted by the Commerce,

Consumer Protection and Competitiveness subcommittee of the U.S. House Energy and Commerce Committee (the CCPC-USHECC for short).

It all stems from several complaints over the years that when some schools were caught cheating by the NCAA, they weren't given a chance to defend themselves in front of their accusers, that the NCAA simply was conducting witch hunts in the name of fair play, that the NCAA is out of control.

"I've been through two investigations of athletics programs, once when I was athletics director at Oregon and then recently here at Minnesota, and I inherited both of those problems," University of Minnesota, Twin Cities, AD and former Ohio State AD Rick Bay said the

other day. "In both cases, I feel that we, for the most part, had a fair hearing.

"I don't have a technical legal understanding of due process, but as far as I know, the only part missing from the NCAA way of doing things is, in some cases, the right for the accused to confront the accuser.

"The accuser doesn't really have to show up. The NCAA doesn't have subpoena power; there is no testimony under oath. That is a missing link, but I don't know how important it is in most cases."

Not very.

Because we're not talking about the military, or government, or even the savings and loan industry here.

We're not, for the most part, even talking about the law. We're talking about athletics, and about a club—the NCAA—to which members pay dues and agree to adhere to the rules or face sanctions.

Sure, the NCAA has gotten much bigger than the bitches it wore 20 years ago. Without a doubt, it has endured plenty of scandalous activity among its members. Obviously, many young men and women have been exploited by the system, as have many coaches. Certainly, some schools/individuals have been scrutinized/chastised/punished more harshly than others.

But I'm here to testify that college athletics is much better off now than it was 30 years ago. Because of reforms in the areas of qualification

and eligibility, athletes have a much better shot at getting their legal payoff—an education, a degree—than ever before. To me, that's the bottom line.

I still believe major-college football and basketball players are being exploited on almost every campus. I'm not naive enough to believe some of those players aren't doing a little exploiting themselves.

But Congress should stick to what it does best—well, to what it does.

"It's overkill," Bay said. "I don't think Congress or Rep. (Tom) McMillen (D-Maryland) has any business getting into this area.

"We have some problems, but we're working hard to solve them. Most of the people involved in the schools and the NCAA are well-intended.

"I personally think Rep. McMillen is somewhat disingenuous in all he's doing. It's a great chance for him to get lots of national publicity. But I don't think his help is needed, and I don't think Congressional input is going to be beneficial."

Just like he thought the Knight Foundation Commission on Intercollegiate Athletics, which recently released recommendations for major college athletics reform, was pretty much a waste of time.

"It did not cover new ground," Bay said, "but I must admit I'm somewhat cynical about that because there was no athletics director on that commission."

He has been through the mill of a grueling, three-year investigation at Minnesota. He knows the NCAA system works, though he'd like to see some changes, like shortening the length of time it takes for investigations; the way punishment is meted, more often punishing those who follow in the program rather than those involved with the infractions, and the propensity for the investigators and NCAA to often believe where there is fire, there must be more fire.

"But these are things that can be changed, and we certainly don't need an act of Congress to do it," Bay said.

All in favor, say aye.

May reports on college football for the Columbus (Ohio) Dispatch.

New

Continued from page 4

that reform has been adversarial. Powerful interests still hope for a return to the status quo.

The metaphors used in the debate in Nashville were instructive of people's state of mind—warfare and carnage. It is time for the warfare to cease. We need to declare reform as our common purpose.

How do we achieve that purpose so that we retain control of our own programs through our own voluntary membership in the NCAA?

Declare for reform

I am asking this group, and you as individuals, to declare yourselves for reform. This is not, I realize, an uncomplicated request. Many still believe the "few rotten apples" theory—that the problems in intercollegiate athletics are not systemic but have to do with scattered abuses dramatized by the media. However much you may be attached to that position, it has not and it will not prevail. Public opinion and public leadership have passed on.

None of us likes to admit that these problems developed on our watch. Presidents and athletics directors have a natural and vested interest in the defense of the status quo. After all, we are, more than any other groups, responsible for it.

Elements of the reform agenda will bring you into conflict with

your coaches. I have the greatest respect for most of the coaches in our colleges and schools. Some are major public idols. The position of coaches is as defenders of specific athletics interests. No manager in any organization believes he or she can do with less money or fewer people or appreciates having new regulations and tighter control. Coaches are in the position of such managers. I understand and respect that point of view.

However, as representatives of a particular athletics interest, coaches cannot be expected to make athletics or financial policy for the athletics program of an institution, and certainly not for the NCAA.

The involvement of coaches and their organizations is crucial and necessary. But this point must be clear. Coaches should not make policy. They should participate in policy formation. Coaches' organizations should sense the danger I am describing and join the reform effort actively.

ADs important

As athletics directors, your influence is urgently needed and your participation for reform with the Presidents Commission may determine whether we can control our destiny or be controlled by other forces not of our choosing. Voluntary reform through the NCAA still

has the support to succeed, but it must succeed quickly and thoroughly.

This task will not be simple. The NCAA is a fragmented and balkanized organization. Its mentality is dominated by models of competition rather than cooperation. There are so many differing and conflicting special interests that Dick Schultz has said that the NCAA has more PACs (political action committees) than the Federal government. We speak for differing institutions, conferences, sports and a host of other specialized concerns.

In such an environment, it is all but impossible for the major objective to be kept in view: what is required to protect and promote the welfare of college athletics and student-athletes. At the table of reform, that must be our concern and common cause. But the NCAA enemy is us. Let's protect our voluntary association and its control.

A common purpose

The system of intercollegiate athletics must be preserved if any of the special interests are to be protected. Look at cost containment. Despite the demonstrable financial crisis and lip service everywhere to the necessity for cost containment, no special interest believes that its programs can be affected. These same special interests then lose what they

fought to protect when there are wholesale program reductions rather than comprehensive cost containment. The politics of special interests, so prevalent and powerful in the NCAA, brings the whole system into jeopardy.

Athletics directors must embrace and support reform even though there will be elements of reform that will not be advantageous to your institution or your conference—matters that you personally and privately do not support. The common interest of all must be served at the expense of the private interest of each.

Can the NCAA achieve this sense of common purpose? That is the question. You are an important part of the answer. One way to achieve common purpose is to sense a common danger. I am telling you the danger is real and present.

As we join the process of consensus, there is an implied commitment to your full participation in policymaking. If we are to conclude the adversarial period and enter a new era of cooperation, we meet as allies and partners. The Presidents Commission has improved its efforts to confer with groups such as athletics directors, but there is more to be done.

Division I tennis subcommittees study match format change

The Division I men's and women's subcommittees of the NCAA Men's and Women's Tennis Committee will conduct a survey to determine interest in changing the current team-contest format of six singles and three doubles matches, as the result of a vote during the committee's meeting July 14-17 at South Lake Tahoe, California.

The vote was prompted by the findings of a similar survey last spring by the Intercollegiate Tennis Coaches Association, which, according to ITCA Executive Director David Benjamin, found significant interest in a change at the Division I level. The ITCA survey polled only coaches, whereas the committee's survey, scheduled to be mailed no later than September 1, would include both coaches and administrators.

Other Division I actions

In other actions involving Division I tennis, the women's subcommittee voted to recommend:

- That, effective with the 1992 championships, the formula for determining the event's dates be changed so that competition begins on the second Wednesday in May. Currently, the 1992 championships are slated for May 6-14 at Stanford University. The new dates would be May 13-21.

- Postponement of recommend-

ing sites for the 1993 and 1994 championships until the committee's fall meeting. Those recommendations would be submitted to the Executive Committee in December.

The men's subcommittee:

- Voted to recommend that the University of Georgia, which has hosted the championships every year except one (1990) since 1977, serve as host again in 1993 and 1994.

- Approved moving Mount St. Mary's College (Maryland) from

the current rule states that coaches must submit their lineups to the committee before noon. Now, in addition to enforcing that rule, the committee will review the lineups at 3 p.m. and provide other coaches an opportunity to question those lineups at 5 p.m.

A rule that limits the size of the manufacturer's name on uniforms also will be strictly enforced in future championships. Regarding a third rule that addresses championships conduct, the subcommittee

eight on the second day. Under the new format, six matches would be played on each of the first two days.

Division II

The Division II men's subcommittee recommended that the University of Central Oklahoma, which hosted last year, serve as championships host again in 1992 and also that a consolation bracket be officially included in the championships.

The women's subcommittee recommended that the singles bracket be increased from 32 to 48 players and doubles from 16 to 24 teams, beginning in 1993.

Both subcommittees voted to recommend the adoption of a play-out format to determine place-finishers five through eight in the team championship.

Division III

The Division III men's subcommittee voted to recommend:

- That Emory University, which hosted the 1991 women's championships, serve as host for the men's championships in 1992. Since the originally planned dates of May 10-16 conflict with Emory's final-exam schedule and Emory was the only institution to submit a bid, the committee also is recommending a one-year date change to May 14-21 to avoid a conflict.

- A change in the way play-outs

are conducted for the team championships. Under the recommendation, all matches must be played to completion through the quarter-finals. Thereafter, matches would be played to a decision unless both coaches agree to play the match to completion. In cases where a match is called after a decision is reached, singles contests would be completed. As in the past, any match can be terminated if the games committee determines that it is in the best interest of the administration of the championships.

- That fall results be considered in selecting championships participants.

The women's subcommittee voted to recommend:

- That Pomona-Pitzer Colleges host the 1992 championships.

- A permanent date change for the championships in an attempt to avoid conflicts with final exams and graduations. Under the proposal, the championships would begin the second Tuesday in May, making the 1992 dates May 12-18.

- That all matches in the team championship be played to completion even after a winner is determined. As always, the games committee could end any match when determined to be in the best interest of the administration of the championships.

In a survey last spring, the Intercollegiate Tennis Coaches Association found significant interest among coaches in changing the current team-contest format of six singles and three doubles matches

Region II to Region I, based on conference affiliation.

Another point of discussion by the Division I men's subcommittee was the enforcement of three existing rules.

The first rule discussed was the one establishing the day before the start of the championships as the deadline for submitting lineups. Although it has not been enforced,

recommended that a penalty be permitted for any outburst (including one in a foreign language) that the official construes as disruptive to the match or other matches.

The subcommittee also recommended that more team matches be scheduled in the evening next year, since Georgia now has lighted courts. In the past, four matches were played on opening day and

Questions/Answers

Readers are invited to submit questions to this column. Please direct any inquiries to *The NCAA News* at the NCAA national office.

Q How are the NCAA Presidents Commission's officers selected?

A The officers of the Presidents Commission are elected from among the members of the Commission by a majority vote of the Commission's members to serve for two years.

Alignment changes proposed

At its July 16-19 meeting in South Lake Tahoe, California, the NCAA Women's Lacrosse Committee voted to recommend changes in regional alignment to the NCAA Executive Committee.

The committee voted to recommend that the New England region be renamed the Northeast region; that Cornell University, Colgate University and Hofstra University be moved to that region from the Mid-Atlantic region, and that the University of Delaware be moved to the Mid-Atlantic region from the South region.

Also, the issue of eye and head

Big Ten rejects pros in stadium

Big Ten Conference athletics directors voted July 17 to deny a request by Ohio State University to lease Ohio Stadium to a prospective World League of American Football franchise.

The Big Ten, in announcing results of the vote, cited the league rule that prohibits games or exhibitions between professional teams in campus facilities.

"In this case, the directors felt it was inappropriate to waive the agreement where a full schedule of regular-season professional football games was concerned," a statement released by the conference said.

The group seeking the franchise, headed by Jerry Saperstein and Jack Donaldson, wanted to use Ohio Stadium as the home field for a 1992 WIAF expansion team.

protection was discussed. The committee voted to recommend to the U.S. Women's Lacrosse Association (the rules-making body) that eye protection for women's lacrosse be developed and tested to verify that it can withstand the impact of a lacrosse stick and ball.

Communications panel supports schedule cards

The NCAA Communications Committee has asked in a memorandum sent following its July 16-17 meeting in Colorado Springs, Colorado, that the Interpretations Committee allow distribution through commercial outlets of institutional schedule cards containing pictures of enrolled student-athletes. The Interpretations Committee is scheduled to consider the issue in its August 6 meeting.

Through the memorandum from chair Roger O. Valdiserri, associate athletics director at the University of Notre Dame, the Communications Committee "strongly urged" the Interpretations Committee to allow such distribution. "It is the feeling of the Communications Committee that a vast majority of member institutions currently use photos of enrolled student-athletes on the schedule cards and/or posters. Most, if not all, member institutions distribute these schedule cards through commercial outlets," the memorandum said.

An NCAA Council interpretation of Bylaw 12.5. states that an institution may not distribute promotional items with photos of enrolled stu-

dent-athletes through sources other than normal institutional outlets (e.g., the institution's bookstore).

The Communications Committee stated that the policy, if adopted, would "generate considerable ill will from these outlets toward the institution and/or the NCAA.... It is the feeling of the Communications Committee that the mere presence of a schedule card and/or poster containing a picture of an enrolled

already been printed and distributed."

In other business, the committee:

- Expressed concern about NCAA rules related to recruiting brochures and media guides, and expressed doubt about the need for both highlight videos and recruiting videos. As a result, the committee voted to ask a College Sports Information Directors of America (CoSIDA) subcommittee to gather

tion Commission on Intercollegiate Athletics, Christopher B. Morris, regarding institutional chief executive officer involvement in intercollegiate athletics. Morris stated that the Knight Commission will continue to exist and monitor NCAA activity on those issues raised by the commission. Next March, he said, the commission will release a report dealing with the membership's response to Knight Commission recommendations.

- Heard a report from ESPN concerning the state of cable television. ESPN expressed general satisfaction with ratings for telecasts of intercollegiate sports, particularly softball and ice hockey. ESPN also expressed delight with the Division I Baseball Championship selection show, produced by NCAA Productions and aired by ESPN.

In a related matter, the committee discussed CBS's airing of several championships that previously had not received national exposure.

- Received a report from the public relations firm of Fleishman-Hilliard, which has been retained to assist the NCAA with Congressional interaction.

Research panels are joint effort

Recommendations on grants for research projects will result from a joint effort involving the NCAA Research Committee and the Committee for Competitive Safeguards and Medical Aspects of Sports, under a plan approved by the Research Committee during its July 18-19 meeting in South Lake Tahoe, California.

Under the new plan, three separate panels composed of members of both committees will examine research proposals in the areas of sports science, academics and governance. These panels will assess the proposals' scientific value, then forward their findings to the Research Committee, which will make the final decision on award-

ing a grant after examining those findings and determining how the proposed project might benefit the membership.

In the past, the Committee on Competitive Safeguards and Medical Aspects of Sports only could make suggestions to the Research Committee, which would then determine if a grant would be awarded.

The deadline for submitting research proposals for the next academic year is January 1, 1992.

In other business, the Research Committee:

- Announced that Academic Performance Studies 91-3 and 91-4, expected to be important in the creation of new legislation, will be released soon.

The Interpretations Committee will be asked to allow distribution of schedule cards bearing student-athletes' pictures through commercial outlets

student-athlete for distribution by a commercial outlet in no way constitutes an endorsement of that outlet by that student-athlete."

The committee also noted that "attempting to monitor and enforce (this rule) would be impractical, if not impossible. This problem would be compounded this year because most football schedule cards have

comments on NCAA print and video regulations. The Communications Committee will review the comments and may ask the NCAA Council to sponsor legislation concerning these issues. The Communications Committee will address this issue again at its winter meeting.

- Reviewed a report from the staff director of the Knight Founda-

Baseball rules proposals take aim at home-plate collisions

Concerned with players' safety and the increasing avoidable contact at home plate, the NCAA Baseball Rules Committee has proposed rules changes dealing with collisions at home plate and the force-play-slide rule.

These and other changes adopted by the committee during its July 17-20 meeting in San Diego, California, will be forwarded for approval at the NCAA Executive Committee's August 12-13 meeting.

Rule 8-5(j) will be recommended so that when there is a collision between a runner and a fielder who clearly is in possession of the ball, the umpire shall judge whether the collision was avoidable or unavoidable by the runner and whether the runner was attempting to reach the base (plate) or attempting to dislodge the ball from the fielder.

If, in the umpire's judgment, the runner could have avoided the collision, or the runner was attempting to dislodge the ball, the runner shall be declared out even if the fielder loses possession of the ball.

The committee also recommended that if the collision caused by the runner was flagrant, the runner shall be ejected from the game.

Additionally, if the fielder does not have possession of the ball and the runner makes a flagrant slide or collision, the runner, if he reaches the base, shall be declared safe but will be ejected from the contest.

The committee described a flagrant slide or collision as any act that subjects the runner or fielder to an unnecessary and avoidable risk of injury.

"Hopefully, the rule we have developed will work," said Hal Smeltzly, director of athletics at Florida Southern College and chair of the com-



Hal Smeltzly

mittee. "It's a step in the right direction."

The committee plans to make the collision rule, if passed, a high priority on the 1992 umpiring-improvement videotape that will be shown at each of the regional clinics. Said William E. Thurston, baseball coach at Amherst College and secretary-rules editor of the committee, "We plan to show the various avoidable and unavoidable collisions at home plate on the video so that umpires will be able to interpret the rule more clearly."

In an effort to establish consistency with the interpretation of the force-play-slide rule, the committee voted to recommend that the rule be amended so that a runner need not slide directly into a base as long as the individual slides or runs in a direction away from the fielder to avoid making contact or altering the play of the defensive player.

Moving right along

The committee discussed ways to speed up the game, which has become a great concern among coaches and administrators. The committee responded by revising the size of the strike zone to lower than the "top of the knees." Rule 7-4(b) now will define a strike as "a legal pitch

that enters the strike zone (the area over home plate under the batter's armpits to the bottom of the kneecap when the batter assumes a natural stance) in flight and is not struck at."

"The rules committee is concerned with the time it takes to play the game," Thurston said. "It's tough to legislate the time of games unless coaches and umpires want to speed it up. We need their cooperation if we are going to speed up the game."

In another safety matter, the committee revised wording of the note after the approved ruling for Rule 1-14 to read: "It is strongly recommended that catchers wear a protective helmet while fielding their position."

"Ongoing safety is a major concern of the committee and this year a collision rule and the ongoing concern for an acceptable catcher's helmet standard were significant topics at our meeting," Smeltzly said. "We are anticipating in the near future NOCSAE approval of a catcher's helmet standard. In the absence of a standard, the com-

mittee still strongly recommends that all catchers wear protective helmets while fielding their positions."

Other rules actions

The committee also took the following actions regarding playing rules:

- The note after Rule 1-10(a) was revised so that it is recommended that the umpires present one dozen baseballs for game play that have been rubbed up to remove the gloss before the game starts.

- Rule 3-6(d)-3(b) was revised so that suspended personnel shall not be in uniform, allowed in any team area or perform any team duty before or during a game.

- Rule 8-4 was revised to read: "The intent of the force-play-slide rule is to ensure the safety of the defensive player. This is a safety, not an interference rule. This rule pertains to a force-play situation, regardless of the number of outs."

- Wording was added to the first note of Rule 8-6(d) to indicate it is not a balk for a pitcher, while in

contact with the rubber, to throw to an unoccupied base if it is for the purpose of making an appeal play.

- Deleted the sentence in Rule 9-1(b) that stated: "At the complete stop, no part of the glove may be higher than the bottom of the chin."

- The approved ruling after Rule 9-3(m) was amended to include: If a pitcher balks and throws wild, either to a base or to home plate, the runner(s) may advance beyond the base to which he is entitled at his own risk.

- A note was added after Rule 9-4(a) so that a trip to the mound will be charged if the defense calls a timeout for the purpose of having a conference between a coach and any player other than the pitcher.

- Voted to allow speed-up rules during regular-season competition upon mutual consent of the competing coaches or by conference adoption only if teams agree to play by all four sections of the rules (courtesy runner, procedure during change of sides, procedure after putouts, intentional walks).

Regional representation advocated

In order to more closely align its selection process with the philosophy and ideals of Division III competition, the Division III Baseball Committee has voted to recommend to the Association's Executive Committee that teams be selected for its championship on the basis of regional representation.

The philosophy, as stated by the Division III Championships Committee, is "to field the most competitive teams possible while minimizing missed class time; to emphasize regional competition in regular-season scheduling, and to provide regional representation in NCAA championships competition by allocating specific numbers of berths per region or by regional pairings and seeding, realizing that this may be done at the expense of leaving out some championship-caliber teams."

To comply with the philosophy, the Division III Baseball Committee, which met July 17-20 in South Lake Tahoe, California, will recommend that a strong emphasis be placed on regional representation with the intent of selecting six teams from the Mid-Atlantic region, five teams each from the Northeast and Central regions, four teams each from the South and Midwest regions, three teams each from the New York and Midwest regions, and two teams from the West region.

However, if the committee finds that conclusive data is available, it reserves the right to select the best teams available, which could affect the number of teams selected from

each region.

As before, the committee will reserve the opportunity to move no more than four teams to adjacent regions to balance the tournament field geographically.

If such a move to an adjacent region is necessary, only the lowest-seeded team selected from a respective region will be moved to an adjacent region.

The committee also will recom-

The Division III Baseball Committee proposes emphasizing regional representation in selecting tourney teams

mend that the following criteria, in no particular order, be utilized in selecting participants for the championship: strength of schedule, won-lost record, head-to-head competition, results against common opponents, winning or losing streak at the end of the season, results vs. teams already selected or under consideration for selection, team balance, reserve pitching strength, injured or unavailable players, and conference standing, if applicable.

In justifying the number of teams allocated for the eight regions, the committee compared the number of

teams in each of the eight regions to the national sponsorship of Division III baseball. In addition, the committee considered the 16-year history of the championship and how teams from each region have fared in the championship.

Other actions

The committee also voted to recommend:

- That the permissible squad size for the 1992 championship be increased from 22 to 23 student-athletes.

- That all four first-round games at the championship finals be played at alternate times on the first day of competition. Two games would be played at C. O. Brown Stadium and two games would be played at Robert L. Nichols Field in Battle Creek, Michigan.

- That the national office staff study the possibility of conducting a YES clinic at the 1992 championship.

- That the enforcement procedure adopted by the Division I Baseball Committee to deal with tobacco products at the championship be implemented so that any violation of the rule shall result in the immediate ejection of the offender from the contest.

- That effective for the 1993 championship, umpires be paid \$75 a game for regional competition and a fee of \$630 (\$90 per game) for the championship finals.

- That the contract with the Battle Creek Area Amateur Sports Association, Inc., be renewed for the May 21-27, 1992, championship.

Committee renews request for II baseball expansion

For the second year in a row, the NCAA Division II Baseball Committee has voted to recommend expansion of the championship field from 24 to 28 teams.

If approved by the Executive Committee, the expansion would be effective in 1993.

Emphasizing the Division II philosophy of regionalization, the committee will recommend that three teams be selected from each of the eight regions and that four teams be selected at large.

Under this proposal, the four at-large teams would play in their respective regions. Thus, no teams would be moved to adjacent regions in order to balance the brackets geographically.

The committee, which met July 17-20 at South Lake Tahoe, California, also noted that 13 additional schools that sponsor varsity baseball have joined the Division II membership for 1991-92, and that 11 of those schools are located in the South Atlantic region. Therefore, the committee will recommend that Longwood College be moved from the South Atlantic to the North Atlantic region.

The committee discussed an expected influx of Division II member institutions that sponsor varsity baseball and the potential for major regional realignment in 1993.

The committee also voted to recommend:

- That the permissible squad size be increased from 22 to 24 student-athletes.

- That the current power-ratings index formula be reaffirmed.

- That a disclaimer be added to

the game-time protocol for the championship finals that allows the committee to change the time of a game because of weather and/or other commitments.

- That umpires be paid \$75 per game for regional competition and \$90 per game at the championship finals, effective in 1993.

- That the two umpires approved to fly to the championship finals come from the Central and the North Atlantic regions in 1992.

- That automatic-qualifying privileges be granted to the following conferences: California Collegiate Athletic Association, Great Lakes Valley Conference, Gulf South Conference, Missouri Intercollegiate Athletic Association, New England Collegiate Conference, North Central Intercollegiate Athletic Conference, Northeast-10 Conference, Northern California Athletic Conference, Pennsylvania State Athletic Conference and Sunshine State Conference.

- That, in addition to the current ban during postseason competition, all tobacco products be banned from regular-season competition. The committee will forward its proposal to the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports.

The committee also will encourage automatic-qualifying conferences that play double-headers in the regular season to include at least one nine-inning game and one seven-inning game. Conferences that have automatic-qualification privileges already have to play nine-inning games during postseason tournament competition.

News Fact File

A recent Educational Testing Service (ETS) report indicates that 51 percent of 1980 high-school seniors in the top 25 percent of the Education Department's High School and Beyond study did not earn a bachelor's degree by 1987. Similar figures exist for 1972, when half the top graduating seniors failed to receive a bachelor's degree within seven years. The report also found that only a quarter of all 1980 high-school graduates received a bachelor's degree by 1987.

Source: *Performance at the Top: From Elementary through Graduate School*, published by the Policy Information Center of the Educational Testing Service.

Automatic qualification proposed

At its meeting in Monterey, California, July 8-11, the NCAA Division III Women's Basketball Committee voted to recommend to the NCAA Executive Committee that 10 conferences receive automatic qualification to the 1992 championship.

The conferences are the Iowa Intercollegiate Athletic Conference, Little East Conference, Middle Atlantic States Collegiate Athletic Conference, Michigan Intercollegiate Athletic Association, Minnesota Intercollegiate Athletic Conference, New Jersey Athletic Conference, Ohio Athletic Conference, University Athletic Association, Wisconsin Women's Intercollegiate Athletic Conference and Women's Intercol-

legiate Athletic Conference.

For the 1992 championship, the committee will recommend that eight officials be assigned to officiate the semifinals, third-place game and championship game so that each official works only one game. Currently, four officials are assigned and each works two games.

For championships beginning in 1993, the committee will recommend that officials' fees for sectional games be increased from \$125 per game to \$150 and officials' fees for the finals be increased from \$150 to \$200.

During the coming year, the committee will research the topic of regional alignment.

Nominations invited for openings on general committees

Administrative personnel at NCAA member institutions are asked to submit nominations for upcoming vacancies on NCAA general committees that are appointed by the Council.

While nominations will be accepted from anyone at an NCAA member institution or conference, customarily the director of athletics, faculty athletics representative, senior woman administrator of athletics programs, president or conference commissioner nominates personnel for service on NCAA committees.

Vacancies to be filled are for terms beginning September 1, 1992 (or, in the case of ex officio positions earmarked for Council members, for terms beginning January 1992). Committee members who are eligible for reelection normally are reelected. The NCAA Council appoints members of general committees in accordance with the provisions of Bylaws 21.1 and 21.3.

Sports committee members are elected by the annual Convention upon the recommendation of the Men's Committee on Committees and the Women's Committee on Committees. Those vacancies will be listed in The NCAA News in October.

Nominations for general committees appointed by the Council must be submitted to Fannie B. Vaughan, executive assistant, at the NCAA office, 6201 College Boulevard, Overland Park, Kansas 66211-2422. The nominations must be received no later than September 3, 1991.

The nominee's name, title, institution, division, district and conference along with a brief paragraph describing the qualifications of the candidate—should be submitted. A separate nomination letter is to be provided for each candidate, and it should indicate whether the candidate would serve if appointed. Candidates should be contacted by the nominator before the nominations are submitted to ensure that the nominees would serve if elected.

A complete list of NCAA standing committees may be found in the 1991 NCAA Committee Handbook, which was distributed to the membership in March. Committee changes that have occurred since publication of this booklet have been printed in the Committee Notices column in The NCAA News.

A list of Council-appointed committee vacancies follows:

•Academic Requirements—Four expirations. Eligible for reelection: Milton L. Bradley, Delta State University (II); George J. Phinney, Otterbein College (III); Sandra T. Shuler, North Carolina Central University (II). Not eligible for reelection: Lorna P. Straus, University of Chicago, (III) chair. Two of those elected or reelected must be from Division II. One must be from Division III. Two must be women. Straus must be replaced as chair.

•Basketball Officiating—Four expirations. Eligible for reelection: **Men's Interests:** Fred Jacoby, Southwest Athletic Conference (commissioner); C. M. Newton, University of Kentucky (at large). One of those elected or reelected must be a conference commissioner.

Women's Interests: Marcy Weston, Central Michigan University (Women's Basketball Rules Committee representative); Patricia Viverito, Gateway Collegiate Athletic Conference (Division I Women's Basketball Committee representative and commissioner). One of those elected or reelected must be the chair of the Women's Basketball Rules Committee or the

chair's designated representative, one must represent the Division I Women's Basketball Committee, one must be a conference commissioner.

•Communications—Five expirations. Not eligible for reelection: Jane Betts, Massachusetts Institute of Technology (III); Debbie Harrison Byrne, Old Dominion University (I); Marino H. Casem, Southern University, Baton Rouge (I); Cheryl L. Levick, Stanford University (I); Karen L. Miller, California State Polytechnic University, Pomona (Council representative whose term expires January 1992). Four of those elected must be women. One must

representative whose term expires January 1992). One of those elected or reelected must be a nationally distinguished citizen, one must be a former NCAA honors recipient. One must be a Council member and two must be women.

•Committee on Infractions—Two expirations. Not eligible for reelection: Milton R. Schroeder, Arizona State University; D. Alan Williams, University of Virginia, chair. Williams must be replaced as chair.

•Interpretations—Four expirations. Not eligible for reelection: Rudy Carvajal, California State University, Bakersfield (II); Cecil

Theokas, Temple University (I-A, AD), chair. One of those elected must be a woman. Theokas must be replaced as chair.

•Recruiting—Five expirations. Eligible for reelection: Bill Mallory, Indiana University, Bloomington (I); George H. Raveling, University of Southern California (I). Not eligible for reelection: Andrew Hinson, Cheyney University of Pennsylvania (II); Karen L. Miller, California State Polytechnic University, Pomona (Council representative whose term expires January 1992); Kenny Turner, University of Virginia (undergraduate student-athlete). One of those elected or reelected must be a Council representative, one must be an undergraduate student-athlete who is a varsity letter winner.

•Research—Three expirations. Eligible for reelection: Margaret J. Gatz, University of Southern California (I); Pam Herriford, Western Kentucky University (I); Richard A. Johannmeier, Washburn University of Topeka (II). One of those elected or reelected must be from Division II. One must be a woman.

•Committee on Review and Planning—Two expirations. Eligible for reelection: Regina Cavanaugh Murphy, Houston, Texas (former student-athlete of current national prominence). Not eligible for reelection: Asa N. Green, Livingston University (II) (former officer of the Association). One of those elected or reelected must be a former student-athlete of current national prominence. One must be from Division II. One must be a woman.

•Special Events—Four expirations. Eligible for reelection: Thomas C. Hansen, Pacific-10 Conference (I-A, District 8); Fred Jacoby, Southwest Athletic Conference (I-A, District 6). Not eligible for reelection: Cynthia B. Mazda, Atlantic 10 Conference (I-A, District 2). The Administrative Committee is in the process of replacing John D. Swoford, University of North Carolina, Chapel Hill (I-A, District 3), chair, since he has resigned from the committee effective September 1, 1991. His replacement will be eligible for reelection. One of those elected or reelected must be from Division I-A, District 6, one from Division

I-A, District 8. One must be a woman.

•Student-Athlete Advisory—Eight expirations. Not eligible for reelection: **Division I:** Elizabeth L. Fahey, Pennsylvania State University (I-Region 1); John Jackson, University of Southern California (I-Region 4); Barbara Winsett, University of Illinois, Champaign (I-Region 3). **Division II:** Tom Burns, Millersville University of Pennsylvania (II-Region 1); Vanessa Hornbuckle, California Polytechnic State University, San Luis Obispo (II-Region 4). **Division III:** Cheryl Ish, Salisbury State University (III-Region 1); Katherine Marshall, Emory University (III-Region 3); Jenepher P. Shillingford, Bryn Mawr College (Division III Council representative whose term expires January 1992), chair. Three of those elected must be student-athletes from Division I (one from Region 1, one from Region 3, one from Region 4). Two must be student-athletes from Division II (one from Region 1, one from Region 4). Two must be student-athletes from Division III (one from Region 1, one from Region 3). One must be a Council representative from Division III. Shillingford must be replaced as chair by a Council representative. One of the student-athletes must be a woman.

•Two-Year College Relations—One expiration. Eligible for reelection: George H. Raveling, University of Southern California (I-A).

•Walter Byers Scholarship—Two expirations. Eligible for reelection: Richard H. Perry, University of California, Riverside; James Frank, Southwestern Athletic Conference.

•Committee on Women's Athletics—Four expirations. Eligible for reelection: Kathleen M. McNally, La Salle University (I). Not eligible for reelection: Linda E. Hopple, Franklin and Marshall College (II); P. LaVerne Sweat, Norfolk State University (II); Susan A. Collins, George Mason University (Division I Council representative whose term expires January 1992). Two of those elected or reelected must be from Division I, one from Division II, one from Division III. One must be a Council member.

Nominations for vacancies on general committees appointed by the NCAA Council must be received in the national office by September 3

be a Council representative.

•Committee on Competitive Safeguards and Medical Aspects of Sports—Four expirations. Eligible for reelection: Kathy Schniedwind, Illinois State University (woman responsible for the total athletics training program at member institution). Not eligible for reelection: James R. Andrews, M.D., Troy State University (at large, medicine); Carl F. Krein, Central Connecticut State University (man responsible for the total athletics training program at member institution); Malcolm C. McInnis Jr., University of Tennessee, Knoxville (law), chair. One of those elected or reelected must be a woman who is responsible for the total athletics training program at a member institution. One must be a man who is responsible for the total athletics training program at a member institution. One must represent the field of medicine. One must represent the field of law. McInnis must be replaced as chair.

•Eligibility—Four expirations. Eligible for reelection: Jack H. Friedenthal, George Washington University (I); Thomas M. Kinder, Bridgewater College (Virginia) (III). Not eligible for reelection: Susan A. Collins, George Mason University (I, Council representative whose term expires January 1992), and Marjorie A. Trout, Millersville University of Pennsylvania (II, Council representative whose term expires January 1992). Two of those elected or reelected must be from Division I (one of whom must be a Council member). One must be a Council member from Division II. One must be from Division III. Two must be women.

•Committee on Financial Aid and Amateurism—Three expirations. Not eligible for reelection: Robert T. Becker, Saginaw Valley State University (II); Sondra Norrell-Thomas, Howard University (I); Joseph A. Russo, University of Notre Dame (I). One of those elected must be a woman. Two must be from Division I, one from Division II.

•Honors—Three expirations. Eligible for reelection: Willye White, Chicago Department of Health (nationally distinguished citizen). Not eligible for reelection: Napoleon A. Bell, Columbus, Ohio (former NCAA honors recipient); Karen L. Miller, California State Polytechnic University, Pomona (Council rep-

W. Ingram, University of Alabama, Tuscaloosa (I); William M. Moore, State University of New York University at Albany (III); Marjorie A. Trout, Millersville University of Pennsylvania (Council representative whose term expires January 1992). One of those elected must be from Division I, two from Division II (one of whom must be a Council representative), one from Division III. One must be a woman.

•Legislative Review—Two expirations. Eligible for reelection: Jamie McCloskey, Mid-American Athletic Conference (I); David Price, Pacific-10 Conference (I). Two of those elected or reelected must be from Division I.

•Minority Opportunities and Interests—Three expirations. Eligible for reelection: Emma J. Best, University of the District of Columbia (II); Mary Jo Gunning, Marywood College (III). Not eligible for reelection: Joseph N. Crowley, University of Nevada, Reno (Division I Council representative whose term expires January 1992). Two of those elected or reelected must be from Division I, one from Division II, one from Division III. Two must be women. One must be a Council representative.

•National Youth Sports Program—Two expirations. Eligible for reelection: Stephen W. Joyner, Johnson C. Smith University. Not eligible for reelection: Gene Norris, Trinity University (Texas). One of those elected or reelected must be a man. Appointees must be from NCAA active members that sponsor the National Youth Sports Program.

•Olympic Sports Liaison—Three expirations. Eligible for reelection: Rev. E. William Beauchamp, University of Notre Dame; Robert A. Bowlsby, University of Northern Iowa. Not eligible for reelection: Rocco J. Carzo, Tufts University (Division III Council representative whose term expires January 1992). One of those elected or reelected must be from Division II. One must be a Council member.

•Postgraduate Scholarship—Not eligible for reelection: Margaret Harbison, East Texas State University (II), chair. Harbison must be replaced as chair. The new representative should be from Division II.

•Professional Sports Liaison—Two expirations. Not eligible for reelection: Emma J. Best, University of District of Columbia (II); Charles

Summer leagues approved

An additional nine summer basketball leagues have been approved for student-athlete participation, bringing to 355 the number that have been certified by the NCAA Council.

Other lists of approved summer leagues appeared in the April 10, April 17, April 24, May 8, May 22, June 5, June 12, June 19, July 3 and July 17 issues of The NCAA News.

Questions concerning the application process or the requirements for NCAA approval of summer leagues should be directed to Robert A. Burton, legislative assistant, at the NCAA national office.

Irish fans boost Hawaii season sales

University of Notre Dame fans are buying season tickets to University of Hawaii football games, just to get seats for the first-ever meeting between the Fighting Irish and the Rainbows.

Hawaii says there are no unsold tickets left for the November 30 game, although there may be some in September. Hawaii has sold more than 40,000 season tickets for this season, a school record.

The school won't know until student and faculty sales are completed

Following are the four men's and five women's leagues recently approved for participation.

Men's leagues

Maine—Arena-Tilton Park Street 3-on-3 Tournament, Kennebunk. **New York**—Monroe Summer Basketball League, Monroe. **Ohio**—Boys Billage/Rubbermaid 3-on-3 Tournament, Wooster. **South Dakota**—Glenn Plummer Fitness Center 3-on-3 Summer League, Rapid City.

Women's leagues

Maine—Arena-Tilton Park Street 3-on-3 Tournament, Kennebunk. **New York**—Monroe Summer Basketball League, Monroe; St. Francis Summer Classic, Rockaway Beach. **Ohio**—Boys Billage/Rubbermaid 3-on-3 Tournament, Wooster. **West Virginia**—Marshall County Summer League, Moundsville.

in September whether any tickets will be left, according to the Associated Press.

Although Notre Dame has 5,250 tickets for the meeting with the Rainbows, all of those will be used, a school spokesman said. That left Irish fans who want to go to the game no choice but to buy Hawaii season tickets.

"The response has been unbelievable," said Jim Donovan, director of marketing for Hawaii's athletics department. "We've never played Notre Dame before."

Governmental affairs report

The following is a review of recent Federal government activities affecting the NCAA membership. These reports are prepared by Squire, Sanders & Dempsey, the Association's legal counsel in Washington, D.C. This report is being presented to the NCAA Council during its July 31-August 2 meeting in Sun Valley, Idaho.

Congressional activity regarding intercollegiate athletics reform

Hearings on intercollegiate athletics. In mid-June, Chairwoman Cardiss Collins (D-Illinois) announced that the House Subcommittee on Commerce, Consumer Protection and Competitiveness of the House Energy and Commerce Committee would hold a series of hearings extending into the fall on a variety of subjects, including gender equity in intercollegiate athletics, graduation rates and academic standards for student-athletes, minority hiring, and intercollegiate athletics revenues and expenditures.

June 19 hearing. The first in the series of hearings, held June 19, was styled "Who's In Charge of Intercollegiate Athletics?" The principal focus of the hearing was the Knight Foundation Commission on Intercollegiate Athletics report and alleged "due process" shortcomings of the NCAA's enforcement program.

The initial witnesses before the subcommittee were Creed Black, a member of the Knight Commission, and David P. Roselle, president of the University of Delaware. Black summarized the findings and recommendations of the commission and expressed the view that Federal intervention in intercollegiate athletics is unnecessary. Roselle recounted his experiences with the NCAA enforcement program during his tenure as president of the University of Kentucky and urged the subcommittee to support the efforts of the Presidents Commission and institutional presidents in effecting necessary changes in the conduct of intercollegiate athletics.

Other witnesses included Dale Brown and Jerry Tarkanian, head

basketball coaches at Louisiana State University and the University of Nevada, Las Vegas, respectively. Both were critical of the NCAA enforcement program, but disagreed as to the need for development of Federal "due process" legislation. Brown expressed the view that the "reform process" now taking place within the NCAA would obviate the need for Federal action, but he called in particular for simplification of NCAA recruiting, financial aid and extra-benefit rules.

Immediately prior to the June 19 hearing, the organizers of the Foundation for Intercollegiate Fairness and Equity (FIFE), a new lobbying group dedicated to forcing changes in the NCAA's enforcement procedures, held a press conference on Capitol Hill. Brown and Tarkanian, state legislators from Kansas and Florida, and Congressmen Tom McMillen (D-Maryland) and Jim Bilbray (D-Nevada) participated in the press conference.

McMillen, a subcommittee member and also a member of the Knight Commission, had been expected to introduce omnibus legislation dealing with a variety of proposed reforms in intercollegiate athletics. He announced at the hearing that he was deferring introduction of his bill until after completion of the subcommittee hearings.

July 25 hearing. The second hearing, scheduled for July 25, focused on the academic performance of student-athletes. Chancellor R. Gerald Turner of the University of Mississippi, chair of the NCAA Presidents Commission, was scheduled to be the first witness before the subcommittee. Additional witnesses were to include William C. Friday, president emeritus of the University of North Carolina and cochair of the Knight Commission; a number of college basketball coaches, including George Raveling of the University of Southern California and former University of Notre Dame coach Richard "Digger" Phelps; Leroy Walker, treasurer of the U.S. Olympic Committee, and Richard E.

Lapchick, director of the Center for Study of Sports in Society at Northeastern University.

Turner was expected to address the recent recommendations of the NCAA Presidents Commission with respect to tightening initial and continuing academic eligibility standards for student-athletes at NCAA institutions. He also was expected to discuss the recent academic research report issued pursuant to the NCAA's ongoing study of the impact of Proposition 48.

NCAA President Judith M. Sweet visited Washington July 17 to meet with a number of subcommittee members concerning NCAA due process issues considered at the subcommittee's first hearing, as well as NCAA academic standards for student-athlete eligibility. Among others, she met with Collins and Congressman Alex McMillan (R-North Carolina), ranking minority member of the subcommittee.

It is anticipated that additional hearings will be scheduled in September.

Hearing on financial data disclosure bill. On May 30, the House Subcommittee on Postsecondary Education held a hearing on the proposal (H.R. 2433) by Congressman Paul Henry (R-Michigan) to require institutions awarding athletically related financial aid to cause an independent audit to be conducted annually, on a per sport basis, of revenues and expenses of the intercollegiate athletics program. Audit data would be made available to the Federal government and the public on request. Murray Sperber, author of "College Sports, Inc.," testified in favor of the bill.

Ferdinand A. Geiger, director of athletics at the University of Maryland, College Park, testified for the NCAA in opposition. Geiger stated that NCAA rules required financial accountability to the institutional chief executive and trustees, and that Federal disclosure legislation was unnecessary as an aid to the reform process already seriously underway under the leadership of the Presidents Commission.

The NCAA position was sup-

ported by submissions from the American Council on Education and the American Association of University Professors.

Introduction to Federal due process bill. On May 1, Congressman Ed Towns (D-New York) introduced a bill (H.R. 2157) that would require the NCAA to give institutions, coaches and student-athletes due process protection in enforcement proceedings. To date, no hearings have been scheduled.

Towns introduced the bill following the introduction of due process bills in nine state legislatures this year. Bills to require the NCAA to accord due process in enforcement proceedings have become law in Nebraska, Nevada and Florida (effective in 1992), and the Illinois Legislature passed a due process bill in June, which it sent to the governor July 18. Similar proposals are pending in Kansas, Iowa, California, Minnesota, New York and South Carolina.

Commission on intercollegiate athletics. On May 7, Congressman Dymally (D-California) introduced a bill (H.R. 2243) to establish a National Commission on Intercollegiate Athletics. The bill was referred to the House Committee on Education and Labor. No hearings have been scheduled on the bill.

Resolution supporting Knight Commission report. On April 11, Congressman Neal (D-Massachusetts) introduced a resolution (H. Con. Res. 119) expressing the support of the Congress for the Knight Commission recommendations. A resolution is an expression of the views of Congress, rather than substantive legislation. Shortly after introduction of the bill, NCAA Executive Director Richard D. Schultz met with Neal to discuss the resolution and the commission report. No action has been taken on the Neal resolution.

Tax treatment of bowl sponsorship and other payments

On May 23, Congressman Jenkins (D-Georgia), a senior member of the House Ways and Means Committee, introduced a slightly amended version (H.R. 2464) of a bill submitted in January by the late Silvio Conte. The purpose of H.R. 2464 is to exempt income from intercollegiate athletics events from the unrelated business income tax. Earlier, on April 18, Senator John Breaux (D-Louisiana), a member of the Senate Finance Committee, introduced an identical bill in the Senate. No hearings have been scheduled on either measure. Football bowl representatives who are concerned about an IRS regional office ruling that corporate-name sponsorship fees represent unrelated business income and are taxable have been the principal supporters of these bills. The NCAA has not taken a position on either bill.

Nor has action been scheduled on the contrary bill, H.R. 969, introduced in February by Congressman Paul Henry (R-Michigan), which would tax athletics-event broadcasting income, preferred-seating payments and booster-club income as unrelated business income to a college or university.

Antigambling legislation

On June 26, the Senate Subcommittee on Patents, Copyrights and Trademarks held hearings on two bills (S. 473 and S. 474), supported by the major professional sports leagues and the NCAA, that would prevent the spread of state-sponsored or state-authorized gambling

on the outcome of professional or amateur sports events. Senator Bill Bradley (D-New Jersey) and the commissioners of the NFL, NBA and Major League Baseball testified in favor of the bills. The NCAA submitted written testimony for the hearing record, urging Congress to adopt the legislation. Representatives of various state gambling commissions offered opposing testimony. On July 17, the subcommittee marked up S. 474. By a vote of 5-0, the subcommittee favorably reported the bill to the full Senate Judiciary Committee. S. 474 currently has 25 cosponsors.

No action has been taken on the companion House bill, H.R. 74, which was introduced by Congressman Bryant (D-Texas) in January. **Antidrug-abuse regulations and legislation**

Drug testing. In early July, the NCAA submitted written comments on H.R. 33, a comprehensive bill dealing with drug-testing procedures, sponsored by Congressman John Dingell (D-Michigan), chairman of the House Committee on Energy and Commerce. The bill contains several provisions suggested by the NCAA that recognize the unique character of drug testing in connection with athletics competition. The bill was expected to be marked up by the committee late this month.

On May 21, Congressman Solomon (R-New York) introduced the "Quality Assurance of Drug Testing Act" (H.R. 2422), which would establish Federal standards to assure the quality of drug-testing programs. This bill is the same as the one he introduced in the last Congress. H.R. 2422 would limit the circumstances in which drug testing may occur and restrict random drug testing to "sensitive" employees and professional athletes. It would apply both to public and private employers and potentially would affect the NCAA's testing of student-athletes (e.g., by restricting disclosure of test results and by prohibiting laboratories that are not certified by the Federal government from performing toxicological urinalysis for drug-testing purposes). It differs significantly from H.R. 33 in that H.R. 33 focuses on standards for laboratories engaged in, and procedures for, drug testing, rather than the circumstances in which drug testing may occur. Other than requiring laboratories to meet whatever certification standards the Secretary of Health and Human Services (HHS) may establish, H.R. 2422 does not address certification of laboratories.

Anabolic steroids. No action has been taken on H.R. 867, a bill introduced in February by Congressman Hughes (D-New Jersey), who is a member of the House Judiciary Subcommittee on Crime and Criminal Justice, that would provide penalties for physical trainers and coaches who induce athletes to use anabolic steroids.

National Youth Sports Program

FY 1991 grant. On May 28, the Department of Health and Human Services awarded the NCAA a grant in the amount of \$10,832 million for the 1991 NYSP.

FY 1992 appropriation. NCAA witnesses testified before the House and Senate Appropriations Subcommittees on Labor, HHS, Education, and Related Agencies April 18 and May 14, respectively, in support of an increased appropriation for the 1992 NYSP. Frank

See Governmental, page 14



Sports business forum

Participating recently in a sports business forum sponsored by the National Sports Law Institute of Marquette University's law school were (from left) Frank C. DeGuire, dean of the law school; Rev. Albert J. DiUlio, Marquette president; NCAA Executive Director Richard D. Schultz, and Martin J. Greenberg, Charles W. Mentkowski and James T. Gray of the National Sports Law Institute.

Lobbying groups continue efforts against the NCAA

By Timothy J. Lilley
Managing Editor, The NCAA News

Efforts are continuing around the country by lobbying groups out to take away from the NCAA membership its ability to conduct Association business as it sees fit at least when it comes to processing of infractions cases.

"This is not happenstance," Executive Director Richard D. Schultz said of the introduction in several states of legislation mandating that the Association provide what

amounts to criminal-case due process in the processing of administrative hearings on alleged rules violations. "What has occurred in several state legislatures to date

shows the efforts that already have been made by lobbying groups intent on making this a national effort."

"Some bills . . . have been approved in spite of testimony in opposition by representatives of member institutions."

Richard D. Schultz

pared by Squire, Sanders & Dempsey, the Association's legal counsel in Washington, D.C. provides information on the provisions and status of due process legislation that has been introduced in 10 states. Due process laws already are on the books in three of those states.

Members not important?

Apparently, the views of NCAA member institutions have not been factors in votes on these statutes.

"Legislation has been passed that has not been supported by NCAA member institutions," Schultz said.

"Some bills, in fact, have been approved in spite of testimony in opposition by representatives of member institutions."

"One message I believe this sends is that the members must be very active in their own states at the grass-roots level in making their elected officials aware of the problems these kinds of bills create for the NCAA and of the fact that these measures simply are not necessary."

Changes possible

"All of us have to do a better job

See Lobbying, page 11

State due process legislation

State	Status Legislation	Miscellaneous Rights/Comments	Notice & Hearing	Right to Confront Witnesses & Evidence	Right to Counsel	NCAA Penalties	Record of Proceedings	Judicial Review	Remedies	Statute of Limitations
CALIFORNIA	S. 974 pending in Senate, A. 2216 in Assembly (bills virtually identical).	1. Virtually identical to Minnesota, Nevada, New York legislation. 2. Impartial decision-maker, no ex-parte communications.	Right to notice & hearing. Preponderance of evidence standard ("substantial evidence" in Assembly bill). Notice of: 1. Time, place & nature proceeding. 2. Rules governing proceeding. 3. Statement violations alleged and factual basis.	1. Yes. 2. Exchange evidence 30 days before hearing. 3. State laws of privilege apply. 4. Written statements signed under oath. 5. Objections to evidence permitted.	Yes.	1. No penalty may be imposed except in accordance Act. 2. Must be reasonable in light of violation and consistent with sanctions for similar violations (Assembly bill only).	Must be maintained. At request, oral statements transcribed.	Yes.	Court may enjoin violation Act. Costs and attorneys' fees awarded if prevail against association.	N.A.
FLORIDA	Signed by Governor 5/30/91	1. Similar to Kansas, Illinois legislation. 2. During interrogation, once "reasonably believe" violation exists, must inform interrogated, right to counsel attaches, right to transcript interrogation. Written acknowledgement rights required. 3. Collegiate athletics associations engage in "state action." 4. No termination association membership because of enactment statute. 5. Hearings open to public unless party charged/institution objects. 6. No provision of Act may be waived as condition of membership in association. 7. Does not apply to investigations about academic qualifications.	Right to notice and hearing. Written findings required, clear and convincing std. Notify: 1. Individual two months prior to hearing. 2. Specific charges. 3. Time & date hearing 4. Institution.	1. Right to interrogate and cross-examine. 2. Florida civil rules evidence apply. 3. Full "criminal" disclosure all relevant facts and matters. 4. Right to suppress evidence not gathered in accordance statute. 5. Right to discovery.	Yes.	1. No penalty may be imposed except in accordance Act. 2. Must bear "reasonable relationship" to violation and be consistent with sanctions for similar violations.	Transcript required.	Yes.	Violators of act liable for damages, including lost income, costs and attorneys' fees.	Hearing must be commenced within nine months of date institution first notified. If institution raises violation, 12 months.
ILLINOIS	Passed Senate and House.	1. Similar to Florida and Kansas legislation. 2. Collegiate athletics associations engage in "state action." 3. Hearings open to public unless party charged/institution objects. 4. During interrogation once "reasonably believe" violation exists, must inform interrogated, right to counsel attaches, right to transcript. Written acknowledgement rights required. 5. No termination association membership because of enactment statute. 6. Act does not apply to investigations related solely to academic qualifications or solely by institution. 7. Rights may be waived in writing by any party investigated. 8. No provision(s) of Act may be waived as condition of membership in an association.	Right to notice and hearing. Written findings required, clear and convincing standard. Notice of: 1. Time, place, nature of proceeding. 2. Specific charges. 3. Institution must be notified	1. Right to interrogate and cross-examine witnesses. 2. Illinois civil rules evidence apply. 3. Full "criminal" disclosure all relevant facts and matters. 4. Right to suppress evidence not gathered in accordance with statute. 5. Right to discovery.	Yes.	1. No penalty may be imposed except in accordance with Act. 2. Must bear "reasonable relationship" to violation and be commensurate with sanctions for similar violations.	N.A.	Yes.	Violators of Act liable for damages, including lost income, costs and attorneys' fees.	Hearing must be commenced within six months of date institution first notified. If institution raises violations, nine months.
IOWA	Legislature adjourned. Carries over to 1992.	1. Similar to Nebraska, South Carolina legislation. 2. Enforcement proceedings must comport with due process of law guaranteed by statutes and constitution of state. 3. Action by a person or institution to enforce a rule which violates this Act, required by association, is imputed to association and person/institution deemed agent of association for purposes of liability.	N.A.	N.A.	N.A.	N.A.	N.A.	Yes.	Creates cause of action for damages, costs and attorneys' fees for violation of Act.	N.A.

Lobbying

Continued from page 10

of making people aware of how the Association operates," Schultz added. "The national office staff does not make the rules. The Committee on Infractions does not make the rules.

"Our member institutions make the rules, and they can change them at any Convention. All the committees and the national office staff simply are charged with applying those rules consistently to members across the country. State-level bills like these make that very difficult."

Other problems, too

Schultz said other problems also may be created by these kinds of bills.

"Although a major concern is the fact that these bills will not allow the Association to uniformly apply its rules across 50 states," he said, "there are other issues that also must be considered. Among the most important is the fact that these bills impose criminal due process on administrative hearings.

"Not only do we believe that we protect the rights and privileges of

our membership under the current structure, we are keenly aware that without being granted the power of

"State laws like these are not necessary..."

Richard D. Schultz

subpoena, we can't provide some of the things these state-level bills mandate.

"I also believe it is important for all of us to help get the message across that the NCAA's investigative process currently is designed to be a joint effort one where member institutions cooperate with the Committee on Infractions and the NCAA enforcement staff. It does not appear that any of these state bills would do anything to enhance that spirit of cooperation."

Schultz said most of the impetus for state legislation has come from two or three states where major violations have been uncovered at

"flagship" universities. "And while most of the language in these bills is aimed at our enforcement process, it is apparent that these laws are being written to allow for expansion into other areas of NCAA business.

"State laws like these are not necessary, and the membership has not shown interest in having them," Schultz said. "That is the message I have been delivering around the country one I hope the membership also will continue to work at getting across to those pushing for these measures."

State due process legislation

State	Status Legislation	Miscellaneous Rights/Comments	Notice & Hearing	Right to Confront Witnesses & Evidence	Right to Counsel	NCAA Penalties	Record of Proceedings	Judicial Review	Remedies	Statute of Limitations
KANSAS	Passed Senate. Pending in House. Legislature adjourned. Carries over to 1992.	1. Purports to extend to educational institutions outside of Kansas. 2. During interrogation, once "reasonably believe" violation exists, must inform interrogated, right to counsel attaches, right to transcript interrogation. Written acknowledgement rights required. 3. No termination association membership because of enactment statute. 4. Enforcement proceedings must comply with state and Federal due process requirements. 5. No provision of Act may be waived as condition of membership in association. 6. Hearings open to public unless party charged/institution objects.	Right to notice and hearing. Written findings required, clear and convincing std. Notice of: 1. Two months prior to hearing. 2. Specific charges. 3. Time and date of hearing. 4. Institution must be notified.	1. Right to interrogate and cross-examine. 2. Kansas civil rules of evidence apply. 3. Full "criminal" disclosure of all relevant facts and matters. 4. Evidence may be suppressed if not garnered in accordance Act. 5. Right to discovery.	Yes.	1. No penalty may be imposed except in accordance Act. 2. Must bear reasonable relationship to offense and be consistent with sanctions for similar violations.	Complete transcript required.	Yes.	Association liable for damages resulting from violations Act, including lost income, costs and attorneys' fees, recision of tax exempt status.	Hearings must be commenced within six months of date of institution first notified. If institution raises violation, nine months.
MINNESOTA	Pending in Senate committee. Carries over to 1992.	1. Virtually identical to California, Nevada, New York legislation. 2. Impartial decision-maker, no ex-parte communications.	Right to notice and hearing. Preponderance std. Notice of: 1. Time, place & nature of proceeding. 2. Rules governing proceeding. 3. Statement violations alleged and factual basis.	1. Yes. 2. Exchange evidence 30 days before hearing. 3. State laws of privilege apply. 4. Written statements signed under oath. 5. Objections to evidence permitted.	Yes.	No penalty may be imposed except in accordance with Act.	Must be maintained. At request, oral statements must be transcribed.	Yes.	Court may enjoin violation Act. Costs and attorneys' fees if prevail against association.	N.A.
NEBRASKA	Approved by Governor 2/1/90.	Virtually identical to South Carolina, Iowa legislation.	Every stage and facet of an enforcement proceeding must comply with the due process requirements of the Nebraska statutes and constitution.	N.A.	N.A.	No penalty may be imposed except in accordance Act.	N.A.	Yes.	Any violation of statute subjects athletics association to damages (including lost income), attorneys' fees and costs.	N.A.
NEVADA	Signed by Governor 4/8/91	1. Virtually identical to California, Minnesota and New York legislation. 2. Impartial decision-maker; no ex-parte communications.	Right to notice and hearing. Preponderance std. Notice required: 1. Time, place and nature. 2. Rules governing proceeding. 3. Statement violations alleged and factual basis.	1. Yes. 2. 30 days before proceeding evidence exchanged. 3. State laws of privilege apply. 4. Written statements signed under oath. 5. Objections to evidence permitted.	Yes.	1. No penalty may be imposed except in accordance Act. 2. Must be reasonable in light of nature and gravity of violation and consistent with sanctions for similar violations.	Must be maintained. At request, oral statements transcribed.	Yes.	1. Violators Act liable for damages including lost income, attorneys' fees and costs. 2. Court may enjoin violation Act. Costs and attorneys' fees awarded if prevail against association.	N.A.
NEW YORK	Pending in Senate and Assembly.	1. Virtually identical to Minnesota, Nevada and California legislation. 2. Impartial decision-maker; no ex-parte communications.	Right to notice & hearing. Preponderance std. Notice of: 1. Time, place and nature proceeding. 2. Rules governing proceeding. 3. Statement violations alleged and factual basis.	1. Yes. 2. Exchange evidence 30 days before proceeding. 3. State laws of privilege apply. 4. Written statements signed under oath. 5. Objections to evidence permitted.	Yes.	No penalty may be imposed except in accordance Act.	Must be maintained. At request, oral statements transcribed.	Yes.	Court may enjoin violation Act. Costs and attorneys' fees awarded if prevail against association.	N.A.
SOUTH CAROLINA	Pending in Senate. Legislature adjourned. Carries over to 1992.	1. Virtually identical to Nebraska, Iowa legislation.	Every stage and facet of an enforcement proceeding must comply with the due process requirements of South Carolina statutes and Constitution.	N.A.	N.A.	No penalty may be imposed except in accordance Act.	N.A.	Yes.	Violation statute creates cause of action for lost revenues, attorneys' fees and costs.	N.A.

NCAA Record

CHIEF EXECUTIVE OFFICERS

L. David Beckman appointed president at Colorado Christian, succeeding **Joe L. Wall**, who stepped down to become the school's chancellor and dean of the graduate school of ministry. ... **Everett L. Frost** named interim president at Eastern New Mexico, where he is vice-president for planning and analysis and dean of research. Frost replaces **Thomas A. Bond**, who resigned. Bond is a former member of the NCAA Presidents' Commission. ... **Thomas E. Cronin** selected as acting president at Colorado College, where he is professor of American institutions and leadership. ... **Josephine D. Davis** named president at York (New York), effective September 1. She is vice-president for academic affairs at St. Cloud State. ... **Lawrence J. DeNardis** appointed president at New Haven. He is a former Congressman from Connecticut. ... **Philip S. Wilder Jr.** resigned as president at Hartwick, effective in June 1992. ... **Robert Hahn** named interim president at Johnson State. He has been vice-president for academic affairs at Trinity (Vermont). ... **Sister Doris Smith** announced her retirement as president at Mount St. Vincent, effective no later than June 30, 1992. ... **Judith L. Kuipers** selected as chancellor at Wisconsin-La Crosse after serving as vice-president for academic affairs at Fresno State.

DIRECTORS OF ATHLETICS

Henry "Hank" Ford selected at Alfred after four years as assistant AD at Hampton. He also is former head men's basketball coach and interim men's tennis coach at Hampton and has been on the coaching staffs at Maryland-Eastern Shore and Tuskegee. ... **Roger L. Council** named head of the division of physical education and AD at Armstrong State, effective September 1. Council, who replaces **John Brewer**, is senior administrator of the Great Lakes Sports Training Center, the U.S. Olympic Committee's training center at Northern Michigan. He also is a former head men's gymnastics coach at Indiana State, where his 1977 squad shared the NCAA team title. ... **Jim Paschal** appointed at La Verne, where he has been women's athletics director for the past year and now takes on additional duties for men's athletics. Paschal, who also coaches men's and women's volleyball at the school, succeeds **Roland Ortmyer**, who retired after 43 years as AD and head football coach at the school. Ortmyer also stepped down as men's and women's track coach at La Verne.

In addition, **John A. Reeves** selected as director of physical education and intercollegiate athletics at Columbia after serving since 1987 as director of physical education and athletics at Stony Brook. Reeves also has directed athletics programs at Rochester and earlier at Drew, where he also coached men's soccer. He is a member of the NCAA Committee on Women's Athletics and also has been serving on the Division III Championships Committee. ... **Ira Zeff** given additional duties at Blackburn, where he will continue to serve as head men's basketball coach. He succeeds **Geraldine Albins**, who serves as chair of the school's physical education department. ... **Stephen Stone** appointed at Capital. The former Miami (Ohio), Louisiana State and Duke tennis coach previously served as a professor at Duke. ... **Terry Lee McMillan** selected at Mississippi College, where he also was promoted from assistant head coach and offensive coordinator to head football coach.

ASSOCIATE DIRECTORS OF ATHLETICS

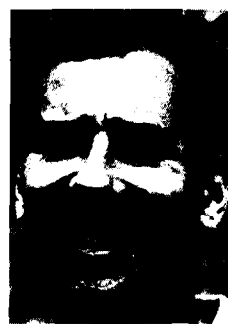
William Gehling promoted from assistant to associate AD at Tufts, where he also coaches women's soccer. He has coached at the school since 1979 and became assistant AD in 1987. ... **Alice J. Khol** promoted from assistant to associate AD at Cleveland State, where she will give up her duties as head women's basketball coach due to chronic knee problems. Khol, who also has coached women's softball at the school, came to Cleveland State in 1980. ... **Carole Huston** named at Eastern Michigan, where she taught physical education from 1970 to 1975 and was women's athletics director from 1975 to 1976. Since leaving the post of associate AD at Bowling Green in 1987, she has been executive director of the Humane Society of Huron Valley in Michigan. Huston has been active in Association affairs, serving terms on the Long-Range



Henry "Hank" Ford
selected as
AD at Alfred



John A. Reeves
appointed AD
at Columbia



Blackburn named
Ira Zeff as
athletics director

Planning Committee and Extra Events Committee.

ASSISTANT DIRECTORS OF ATHLETICS

Jim Woodrum promoted from administrative assistant to the AD to assistant AD for compliance and special projects at Marshall, his alma mater. He also has worked in sports information, the ticket office and the Big Green Scholarship Foundation at the school. ... **Doug Dull** selected as assistant AD for sports information, marketing and promotions at UC Davis, effective August 5. He was sports information director at Cal State Chico from 1989 until the position was eliminated recently.

COACHES

Baseball ... **Chris Finwood** promoted from assistant at Virginia Military. He coached at the institute for two seasons, then left briefly to coach at Radford before returning to VMI earlier this year to rejoin the staff. ... **Kurt Seibert** appointed at Georgia State, which is reinstating the program it dropped in 1986. The former Chicago Cubs player previously was an assistant at Clemson, where he also played in the mid-1970s. In addition, Seibert has coached at Toledo and at the high-school level. ... **John Daurity** selected at Campbell after six seasons at South Carolina-Spartanburg, where his teams compiled a 183-91-1 record. He

Network. ... **Griff Mills** joined the staff at Armstrong State after three seasons as an aide at East Carolina. He played at DePaul. ... **Craig Madzinski** left Loyola (Illinois) after one season on the staff to become head coach and an administrator of Team Africa, based in Burundi. ... **Fred Hill** named at Fairleigh Dickinson-Leanek. The former Montclair State player has been an aide at Maine for the past three seasons and also has been on the staffs at his alma mater, Lehigh, Rider and Marquette. ... **Dave Siepert** selected at Brown after serving as a part-time assistant at Penn State for the past two years. He also has coached at Rochester.

Also, **Cory Russell** joined the staff at San Francisco. Russell, a former head coach of the Continental Basketball Association's San Jose Jammers, is a former aide at Stanford and UC Santa Barbara. ... **Mike McCubbin** named at Lowell after three years as an aide at Siena. The former Grinnell player replaces **Jeff House**, who resigned after three years to pursue other coaching opportunities. ... **Derek Thomas** joined the staff at St. Louis as its restricted-earnings coach after serving as a graduate assistant coach at Southwest Missouri State. He played at Missouri-St. Louis. ... **Todd Sturgeon** promoted from graduate assistant to assistant at DePauw, replacing **Dick Bender**, who joined the staff at Radford. ... **Jim**



Eastern Michigan
named **Carole Huston**
associate AD



John Daurity
appointed baseball
coach at Campbell



Todd Sturgeon named
men's basketball
aide at DePauw

also was head coach for five years at Wofford, where his teams were 105-69. Daurity replaces **Mike Caldwell**, who resigned. ... **John Scolinos** announced his retirement, effective September 1, at Cal Poly Pomona, where his 1,198 victories is tops among Division II baseball coaches. Scolinos, who was Collegiate Baseball newspaper's coach of the decade for the 1970s, led the Broncos to Division II titles in 1976, 1980 and 1983. In addition to coaching for the past 30 years at Cal Poly Pomona, Scolinos served at Pepperdine for 14 years.

Baseball assistant Ken Creehan named at Virginia Military after two seasons as an aide at Citadel. He is a former standout player at Edinboro.

Men's basketball Bruce Stewart stepped down after seven years at Middle Tennessee State to become head coach of the Grand Rapids Hoops of the Continental Basketball Association. At Middle Tennessee State, Stewart coached his teams to a 141-76 record and three Division I Men's Basketball Championship appearances. ... **Peter Roby** resigned after six seasons at Harvard to become manager of basketball promotions for Reebok. He was 58-98 at Harvard, where he also was an assistant coach for three years before his promotion in 1985.

Men's basketball assistants ... **Harold Starks** appointed at Hofstra. The former Providence player has worked most recently as an account representative at Manufacturers Hanover Trust Company in New York City and also has served as a commentator for North Atlantic Conference games on the New England Sports

Dippel promoted from graduate assistant coach to full-time assistant at Ashland. He is a former Mount Union player. ... **Steve Pinone** joined the staff at Manhattan after serving as a volunteer coach and then a part-time coach at Villanova during the past four years.

Women's basketball Kathy Hagerstrom named at Wellesley after serving during the past seven years on the staffs at UC Davis, Indiana and Central Missouri State. The former Nebraska standout player helped coach Central Missouri State to a Division II title in 1984. ... **Alice J. Kohl** stepped down after serving since 1980 as basketball coach at Cleveland State. Kohl, who is giving up coaching because of chronic knee problems, will remain at the school, where she has been promoted from assistant to associate athletics director. ... **Janet Greene** named at Lenoir-Rhyne after five seasons at Oberlin, where her teams compiled a 31-82 record, including a 13-11 mark last season. ... **Jim Hess**, former head coach at Western Michigan, selected at Kalamazoo. Hess coached at Western Michigan for eight seasons ending in 1990. ... **Cornell College's Jenny Sell** appointed assistant basketball coach at Wisconsin-Milwaukee. Sell, who leaves Cornell College after two seasons, replaces **Wendee Warg**, who resigned.

Women's basketball assistants ... **Kerry Messersmith** joined the staff at Pittsburg State, where she also will be head women's volleyball coach. ... **Jennifer Young** named at Santa Clara. She previously was a graduate assistant coach at Humboldt State. ... **Jill Matyuch** selected

as a graduate assistant coach at Cal State Fullerton, where she was a standout basketball and softball player. She recently received an NCAA postgraduate scholarship. ... **Ann Osborne** joined the staff at Marshall after three years as an aide at Fairfield. A former NCAA postgraduate-scholarship recipient who played at Ohio Wesleyan, Osborne replaces **Jan Chance**, who resigned. Marshall also announced the promotion of **Lynn Bria** from volunteer assistant to second assistant, replacing **Mark Sapita**. ... **Chris Ditzler** selected at Millersville after two years on the staff at West Chester.

In addition, **Terri Mitchell** and **Tracey Tarkington** joined the staff at Marquette. Mitchell, a former Duquesne player, has been director of camps and promotions for Future Stars International and a graduate assistant coach at Arizona State, and Tarkington is a former player and graduate assistant coach at Southwest Missouri State. ... **Jeanne Hess** given additional duties at Kalamazoo, where she will assist husband **Jim Hess** while continuing to serve as head women's volleyball coach. ... **Bill Van Valkenburg** joined the staff at New Hampshire College. He previously was a men's and women's basketball and men's and women's soccer assistant at Plymouth State. ... **Deanna D'Abbraccio**, a part-time aide at Wisconsin-Milwaukee, left the basketball staff to become the school's compliance coordinator and academic adviser.

Men's and women's cross country

Pat Widolff selected at La Verne, where he also will coach men's and women's track and field. Widolff, who previously coached track at Eagle Rock High School in Pasadena, California, replaces **John Thalman** in the cross country post, which he held part-time. ... **Martha Grinnell** promoted from assistant to interim women's cross country and track and field coach at Smith. She replaces **Mary Jane Grinaker**, who resigned after serving at the school since 1981. ... **Joe Franklin** appointed men's and women's coach at DePauw, where he also will assist with men's and women's track and field. The former Purdue track standout replaces **Sharon Chiong**, whose last women's team was nationally ranked. ... **Joe Ryan** named women's cross country and track coach at Manhattan, his alma mater. ... **Adelphi** women's coach **Frank Vega** named assistant women's cross country and track coach at Manhattan.

Field hockey ... **MIT's Sue Landau** appointed head women's lacrosse coach at Wellesley.

Football ... **Terry Lee McMillan** promoted from assistant head coach and offensive coordinator at Mississippi College, where he also will serve as athletics director for the school that he has served as a football coach since 1972. McMillan, a former Southern Mississippi player, also has been serving as strength coach and recruiting coordinator.

Football assistants ... **Scott Lustig** named offensive line coach at Virginia Military, where he also will have various administrative duties in football. He spent last season on the staff at Rutgers and also was an assistant coach with the Barcelona Dragons in the recently concluded inaugural season of the World League of American Football. The former Kutztown player also has coached at Albany (New York) and Army. ... **David Spiegler** hired as linebackers coach at Quincy, where he also will coordinate the defensive front seven. He previously was a graduate assistant coach at Minnesota and also has coached at Gustavus Adolphus, his alma mater. In addition, **Brian Cox** joined the Quincy staff as defensive line coach after serving for two years as defensive coordinator at Iowa Central Community College. He was a standout player at Western Illinois. ... **Dennis Greene** selected as quarterbacks coach at Alfred after serving as head freshman coach last season at Pennsylvania. He is a former Indiana player. ... **William Cleaver** named graduate assistant coach at Illinois after serving as an assistant coach last year at Collins High School in Chicago. ... **Todd Berry** appointed offensive coordinator at Southeast Missouri State. The former Tulsa quarterback briefly served last spring on the staff at Nevada-Las Vegas and also was receivers coach at Mississippi State for two years, and is a former aide at Tennessee-Martin.

Also, **Steve Barrows** joined the staff at William Penn after serving as a high-

school coach in North Carolina. He is a former graduate assistant coach at Ohio and Washington. ... **Dave Cohen** rejoined the staff at Lafayette as defensive line coach, one month after leaving the school to become defensive coordinator at Worcester Polytechnic. Cohen moves into an opening created at Lafayette when four-year linebackers coach **Rick Flanders** departed to become head coach at Dean Junior College in Franklin, Massachusetts. ... **Jim Carmody**, former Southern Mississippi head coach and Mississippi State assistant, selected as assistant head coach, recruiting coordinator and assistant defensive coach at Mississippi College. ... **Jon Hind**, offensive coordinator at Wooster, named head men's lacrosse coach at Butler. ... **Mike Wade** promoted from receivers coach to offensive coordinator at Southern Methodist, where he is entering his third season on the staff. He also has coached at Missouri.

In addition, **Adam Cohen** relinquished his duties as assistant football coach at DePauw to take on new duties as the school's assistant director of admissions and athletics liaison. He will continue to serve as the school's men's swimming and diving coach. ... **Mark Dantonio** joined the staff at Kansas as secondary coach. He spent the past five seasons as an aide at Youngstown State, serving last season as defensive coordinator. ... **Keith Gilmore** and **Tony Elliott** appointed running backs coach and defensive backfield coach, respectively, at Grand Valley State. Gilmore, a former Wayne State (Michigan) linebacker who has coached at his alma mater, Michigan State and Northern Michigan, replaces **Bobby Howard**, who left after two seasons to join the Eastern Michigan staff as outside linebackers coach. Elliott, a former Central Michigan and Green Bay Packers defensive back who coached at Alma last season, replaces **Todd Monken**, who moved to the Notre Dame staff.

Men's golf ... **A. J. Taylor** hired at Austin Peay State. He is coordinator of management and marketing in the school's business department and long has been involved in local amateur golf activities. He replaces **Paul Powers**. ... **George Hamilton** stepped down after 25 years as coach at New England College, where he will continue to serve as professor of physical education. Hamilton, a former athletics director at the school, coached his teams to a 248-84 regular-season record.

Women's golf ... **Kirk McQueen** appointed to a part-time position for the newly created program at Georgia State, where he will work in addition to serving as director of intramurals and associate director of recreation at Georgia Tech. McQueen also has worked in the Atlanta Junior Golf program.

Men's ice hockey assistants ... **Mark Ostapina** and **Tim Whitehead** joined the staff at Lowell. Ostapina is a former Wisconsin player who has been on the staff at Alaska-Anchorage for the past four years, and Whitehead previously was an aide at Maine and also has been on the staff at Middlebury.

Men's lacrosse ... **Jon Hind** selected to head the new program at Butler, where he also will serve as ticket manager, after serving as head men's lacrosse coach and assistant football coach at Wooster. Through five seasons with the Wooster lacrosse team, Hind compiled a 34-38 record, including a 12-4 mark last season. He also has been a lacrosse assistant at Hamilton. ... **Webster Trenchard** appointed at Sacred Heart. He recently completed his playing career at Amherst.

Men's lacrosse assistant ... **C. Jeffrey Gettler** named at Lafayette, where he also will be head men's soccer coach.

Women's lacrosse ... **Sue Landau** appointed at Smith after serving last year as head field hockey and women's lacrosse coach at MIT. Landau, a former player in both sports at Connecticut College, also has been an assistant coach at Holy Cross.

Men's soccer ... **Lyndon Engle** selected at Shippensburg, where he served last season as an assistant. The former Elizabethtown copcaptain succeeds **Tony Puglisi**, who retired after a 22-year tenure in which his teams collected more than 160 victories. ... **C. Jeffrey Gettler** appointed at Lafayette, where he also will assist with men's lacrosse. Gettler previously was men's soccer coach for nine years at Massachusetts, and he also has headed

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the programs at Lowell and Bates. He replaces **Steve Reinhardt**, who resigned after 11 seasons at Lafayette... **Scooty Carey** promoted from assistant at East Carolina, where he has been on the staff for two seasons. He earlier served as an aide at Salisbury State. Carey replaces **Bob Lust**, who held the position for two years.

Women's soccer—**David Brown** named at Wooster. He is a former standout player and assistant coach at Cleveland State.

Men's and women's soccer assistants **Bill Van Valkenburg**, men's and women's assistant at Plymouth State, appointed assistant women's basketball coach at New Hampshire College... **Mark Iugris** joined the men's soccer staff at Fordham, replacing **Declan McSheffrey**, who served at the school for four seasons. Iugris, who also assisted at Fordham during the 1983 season, is a former standout player for the Rams who went on to play indoor soccer professionally... **Brian Doyle** named men's assistant at Boston U. after two seasons as an aide at Maine. The former Cleveland State head coach also has served on the staffs at Southern Connecticut State and Dartmouth... **Brian Jaworski** selected for the men's program at DePauw, where he is a former all-America player. He also will serve as building coordinator for the school's physical education and recreation center... **Tony Pierce** joined the men's staff at Wisconsin-Milwaukee. A former coach at College of Charleston, Pierce recently retired as goalkeeper for the Milwaukee Wave professional soccer team.

Women's softball **Nancy Oestrike** resigned after two years as Adelphi, saying she wants to explore other career opportunities. She coached her teams to a 47-38-2 record and her 1990 squad appeared in the Division I Women's Softball Championship... **Debbie Nelson** promoted from assistant to interim head coach at Cal State Sacramento, where she has been on the staff for four seasons. Nelson replaces **Irene Shea**, who is relinquishing her coaching duties after five years to devote more time to her duties as associate athletics director. Shea's teams compiled a 208-113 record, including a 59-61 mark since beginning play in Division I two years ago. She is a member of the NCAA Women's Softball Committee... **Chris Austin** appointed at Austin Peay State. Austin, who replaces **Cheri Kempf**, previously was a volunteer assistant coach at Clarksville (Tennessee) High School and he coached an Amateur Softball Association team from Tennessee to a national runner-up finish in 1987.

Women's softball assistants—**Michele Myslinski** promoted from assistant to associate head coach at Merrimack, where the two-year aide is slated to become head coach in 1993 after **Bob DeGregorio** steps down to devote full-time to his duties as athletics director. Myslinski played at the school for DeGregorio, who will enter his eighth season with a 177-110-2 record... **Brian Kolze** joined the staff at Cal State Sacramento, which also announced the appointment of **Kevin Trost** as volunteer pitching coach. Kolze previously was an aide at Nevada-Las Vegas and Trost was on the staff at Cosumnes River College.

Men's and women's swimming and diving **Susan Nutty** selected to head the reinstated program at Carthage. She has been an assistant at Bowling Green for the past three years and is a former head field hockey and swimming coach at Centre.

Men's and women's tennis—**Jill Firstbrook** given additional duties as head coach of the newly created men's team at Colby-Sawyer, where she has coached women's tennis for three years... **Andreas Koth** appointed men's and women's coach at Armstrong State after coaching the teams at North Carolina-Greensboro for the past six years. Koth, whose UNC men's teams compiled an 80-41 record and women's teams were 71-54, succeeds **Armstrong State** men's coach **Mike Larisey**, who led his last squad to a fourth-place finish in the Division II Men's Tennis Championships, and women's coach **Lynn Roberts**... **Sherryl Rouse** selected as women's coach at Georgia State after coaching women's teams at Murray State to a 58-28 record during the past four years. Rouse, a former tennis and track athlete at Murray State, replaces **Carol Owen**, who remains at Georgia State as academic coordinator after coaching her teams to a 43-29 record through four years... **Mat Iandolo** hired as women's coach at Purdue, replacing **Helyn**



Jenny Sell joined Wisconsin-Milwaukee basketball staff



Cal State Fullerton picked Jill Matyuch as basketball aide



Dennis Greene named football aide at Alfred

Edwards, who has been named men's and women's coach at American. Iandolo, a former Weber State standout, previously was an aide at Kentucky and also has been on the staffs at San Diego State, California and UCLA. Edwards served at Purdue for four years.

Men's and women's track and field—**Charles Justice** named women's coach at East Carolina, where he has been a graduate assistant for cross country and track. Justice, who also was the school's equipment manager from 1986 to 1988, replaces **Carol Slowik**, who stepped down after one season... **Pat Widolff** appointed men's and women's coach at La Verne, where he also will coach men's and women's cross country. Widolff, who previously coached at Eagle Rock High School in Pasadena, California, replaces track coach **Roland Ortmyer**, who recently retired at the school. Ortmyer also served 43 years as La Verne's athletics director and head football coach... **Martha Grinnell** promoted from assistant to interim head women's track and cross country coach at Smith, replacing **Mary Jane Grinaker**, who resigned after coaching both sports since 1981... **Joe Ryan** named women's cross country and track and field coach at Manhattan, his alma mater.

Men's and women's track and field assistants—**Joe Franklin** selected at DePauw, where he also will head the men's and women's cross country program... **Frank Vega** joined the women's cross country and track staff at Manhattan after serving for the past two years as

Men's water polo **Tarek Ali** appointed at Fordham, replacing **Rick Sweeney**, who resigned. Ali previously was a coach and administrator at The American University in Cairo, Egypt, and is a former member of the Egyptian men's water polo team.

Wrestling **Tom Minkel** selected at Michigan State after serving since 1989 as head coach at Central Michigan, where he also was a longtime assistant and was a three-time all-America wrestler. Minkel replaces **Phil Parker**.

Wrestling assistant—**Tony Reed** named at Bucknell. The former Bloomsburg standout previously was an assistant at Cardinal Newman High School in West Palm Beach, Florida, in addition to working as corporate accounts manager for Sports Promotions, Inc.

STAFF

Academic advisers—**Rebecca L. Weidensaul** appointed at Drexel, where she previously served as an undergraduate admissions counselor for the university... **Deanna D'Abbraccio** selected at Wisconsin-Milwaukee, where she also will serve as compliance coordinator.

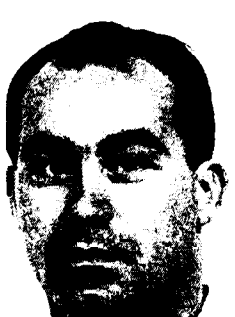
Administrative assistant—**Marty Barrett** named administrative assistant to the athletics director at Rutgers, where he will work primarily with football. He previously was a graduate assistant football coach at the school.

Broadcasting/advertising manager—**Michael Fragale** appointed at West Virginia, where he has been associate sports information director since 1989.

Broadcasting and marketing direc-



Jim Carmody joined Mississippi College football staff



Jon Hind named men's lacrosse coach at Butler



Pittsburg State picked Kerry Messersmith for women's volleyball

head women's cross country coach at Adelphi. Also, Manhattan announced the selection of a former all-America hammer throw specialist at the school, **Gerry Ryan**, as graduate assistant coach.

Women's volleyball **John Corbelli** named at San Jose State, where he was interim head coach last season and previously served as an assistant for five years... **Kerry Messersmith** selected at Pittsburg State, where she also will assist with women's basketball. Messersmith previously served stints as a head volleyball coach at Fort Scott (Kansas) Community College and Allen County (Kansas) Community College... **Chuck Klemp** named at Regis (Massachusetts). The former Bentley assistant and high-school head coach replaces **Mehran Vajdi**, who stepped down after two years to move to New York... **Linda Bush** hired at Wooster after serving as an assistant at the high-school level. She replaces **Barb Davis**, who accepted a graduate assistant's position at Ithaca... **Susan Kelly** selected at St. Louis after five seasons at Liberty, where her teams were 103-71, including a 58-42 mark in Division I play. She replaces **Katie Weismiller**, who left to become an assistant at Florida.

Women's volleyball assistants **Liz Towne** and **Chris Beerman** joined the staff at South Florida. Towne was an aide last year at UC Santa Barbara, where she is a former standout player, and Beerman is a former all-Midwest Intercollegiate Volleyball Association player and student assistant for the men's team at Ball State who also has coached at the high-school level.

tor—**Dave Heeke** selected at Oregon after serving for the past three years as a regional director of the Duck Athletic Fund, the school's fund-raising organization.

Building coordinator **Brian Jaworski** named director of the Lilly Physical Education and Recreation Center at DePauw, where he also will assist with men's soccer.

Compliance coordinators—**Virginia State's Patrick C. Carter** selected as compliance coordinator at the Central Intercollegiate Athletic Association... **Deanna D'Abbraccio** named at Wisconsin-Milwaukee, where she also will serve as academic adviser. For the past two years, she has been a part-time women's basketball assistant at the school and also has worked in the area of eligibility. She also is a former head women's softball coach at Eastern Illinois.

Development administrator—**Al Eberhard** appointed capital and corporate development administrator at Missouri, where he is a former all-Big Eight Conference basketball player who also played for the Detroit Pistons. Eberhard, who begins his duties at Missouri August 5, is executive director of the Governor's Council on Physical Fitness and Health in Missouri, which he will continue to serve as an adviser.

Fund-raising assistant—**Bob Van Poppel** hired as associate director of the Bulldog Club at Mississippi State, where he previously was a development officer for the university's Development Foundation. Van Poppel is a former athletics director at Fort Hays State.

Marketing directors **Edgar "Lefty" McFadden** named at Dayton. He is a former president of the International Hockey League and was founder, executive vice-president and general manager of the Dayton, Ohio, franchise in that league... **Daryl Walter** appointed at Georgia State. He previously was marketing and promotions coordinator at New Orleans.

Promotions and marketing coordinator **Kenna Belgie** promoted from assistant to the public relations director at Purdue, replacing **Alan Karpick**, who was named marketing director for the new Columbus, Ohio, team in the East Coast Hockey League.

Public relations assistants—**Tom Schott** hired as assistant to the public relations director at Purdue, where he was a graduate intern last year. Also, Purdue announced the appointments of four graduate interns for public relations—**Gina Grueneberg**, **Jim Ross**, **Jill Spencer** and **Doug Uhlenbrock**. Ross previously was assistant sports information director at Edinboro.

Sports information assistants **R. J. Sohn** hired at Northwestern after completing a one-year internship in sports information at Georgia. Sohn replaces **James Brennan**, who stepped down to pursue graduate studies at Northwestern... **Will Hancock** joined the staff at Evansville. The recent Kansas graduate has worked as a press box attendant for the Kansas City Royals... **Edinboro's Jim Ross** selected as a graduate intern in public relations at Purdue... **John Antonik** named associate SID at West Virginia, replacing **Michael Fragale**, who was named broadcasting/advertising manager at the school.

Strength and conditioning coach **Jeff Connors** hired at East Carolina. He had served in a similar position at Bucknell since 1988.

Ticket manager—**Jon Hind** named at Butler, where he also will be head men's lacrosse coach.

Trainer—**Kyla McDaniel** appointed at Winthrop after serving for the past five years as an assistant at Columbia. She replaces **Paul Downing**, who became head trainer with the San Bernardino Spirit minor-league baseball team in California.

Assistant trainer—**Larry Leverenz** joined the staff at Purdue, where his duties will include serving as training curriculum director. He previously was an assistant at Iowa and also has worked at Western Illinois.

CONFERENCES

Kris Phillips, a recent Austin Peay State graduate, joined the Trans America Athletic Conference staff as a sports information intern... **Brad Tracy** named interim supervisor of officials for men's basketball at the Metro Atlantic Athletic Conference, where he retains his duties as supervisor of women's officials. Tracy replaces **Joe DeBonis**, who became the league's first men's supervisor in 1987... **Teresa R. Kuehn** selected as assistant director of championships and communications at the Midwestern Collegiate Conference, where she has been an intern during the past year... **Virgil Albertini**, faculty athletics representative at Northwest Missouri State, named to a two-year term as president of the Missouri Intercollegiate Athletic Association. Also, faculty representative **Wayne Harrell** of Missouri Southern State will serve as vice-president and athletics director. **Ed Harris** will serve as secretary... **Ray Piagentini** appointed supervisor of women's basketball officials at the Great Midwest Conference after three years as supervisor of officials for the North Star Conference.

Also, **Kirk A. Hendrix**, assistant commissioner of the Pacific-10 Conference, selected as president of The Parade Company, a subsidiary of The Thanksgiving Parade Foundation of Detroit, effective August 15... **Richard S. Sands** joined the Ivy Group staff as an intern. He is a recent graduate of Colgate, where he was a cross country and track athlete and worked in the sports information office... **Mike Kern** selected as information director at the Gateway Collegiate Athletic Conference. A former graduate assistant in sports information at Southwest Missouri State University, Kern has worked for the past year as a trade practice consultant for the Better Business Bureau in St. Louis... **Jim Bain**, a longtime basketball official who has worked the Final Four five times, named supervisor of basketball officials at the Missouri Valley Conference. He is a longtime official in that league and in the Big Eight and Big Ten Conferences... **Patrick C. Carter** appointed com-

pliance coordinator at the Central Intercollegiate Athletic Association. Carter, a former NCAA legislative services intern, has been compliance coordinator at Virginia State for the past two years... **Kyle McRae** appointed public relations intern at the West Coast Conference. He is a recent San Francisco State graduate.

ASSOCIATIONS

Robert F. Casciola named executive director of the National Football Foundation and College Hall of Fame. He previously was executive vice-president and chief operating officer of the New Jersey Nets and is a former head football coach at Connecticut and Princeton.

NOTABLES

Joe Yates, former director of athletics at St. Louis, selected as director of Special Olympics for the St. Louis area... **Sandra Birch** of Stanford and **Al Parker** of Georgia selected as the Tennis Magazine/Volvo Tennis college players of the year. Birch won her second Division I singles title and Parker won the Volvo Tennis/Collegiate Championships... **Bobby Jones**, a pitcher at Fresno State, selected as this year's recipient of the R. E. "Bob" Smith Award, presented by the National Collegiate Baseball Writers Association to the collegiate player of the year.

DEATHS

Art White, who became the Big Ten Conference's first black basketball official in 1966 and also was a football official in the league from 1972 until his retirement in 1982, died July 24 after undergoing circulatory surgery in Chicago. He was 63... **Richard S. Wallace**, president at Augusta since 1987, died of cancer July 21 in Augusta, Georgia. He was 57... **Joel Eaves**, athletics director at Georgia from 1963 to 1979 and head men's basketball coach at Auburn from 1949 to 1963, died of heart failure July 18 in Athens, Georgia. He was 77. Eaves, who served on what is now the Division I Men's Basketball Committee from 1969 to 1974, coached Auburn to a Southeastern Conference basketball title in 1960... **Tim Best**, a cross country runner at Wright State, died June 25 in a street bike accident in Miami County, Ohio. Best was rated as an expert dirt-track motorcycle racer.

CORRECTION

A story based on a wire-service report that appeared in the July 17 issue of The NCAA News incorrectly reported that an Ivy Group decision to permit freshmen to play varsity football beginning in 1993 will result in "a reduction in the number of initial grants-in-aid awarded annually to student-athletes." Ivy Group member institutions do not award grants-in-aid or other athletically related aid to student-athletes. The same story also reported that the action was taken to save money through the elimination of freshman football programs, but league officials say the major reason for the change is to provide admissions deans more flexibility by reducing the maximum number of places in each entering class allocated to football recruits.

FARA plans third meeting

Faculty athletics representatives at NCAA member institutions soon will receive information on registration for the third annual meeting of the Faculty Athletics Representatives Association (FARA), scheduled for October 18 in Chicago.

Discussions at the meeting will focus on this year's academic reform proposals and on faculty representatives' roles in the institutional control of athletics. Other highlights include a special workshop session for new faculty representatives.

The meeting will be at the Westin O'Hare Hotel in Chicago.

More detailed information about the agenda and speakers will be published in the August 14 issue of The NCAA News, and also will be provided to faculty representatives in a mailing that includes meeting and hotel registration information.

Further information about the meeting can be obtained from **John P. Hardt**, NCAA compliance representative, or **Richard J. Evrard**, NCAA director of legislative services, at the national office.

1991-92 operating budget tops Executive Committee agenda

By the end of the August 12-13 meeting of the NCAA Executive Committee in Carlsbad, California, the Association's 1991-92 operating budget will have been approved. A number of recommendations from governing sports committees also will have been acted upon, and a review of proposed legislation for the 1992 Convention will have been completed.

Annually, the Executive Committee spends time in its August meeting reviewing recommendations made by its budget subcom-

mittee regarding the Association's operating budget for the next fiscal year. Once approved, the budget will pave the way for continuation of NCAA programs.

It also will provide the membership with a look at the ways revenue will be returned to conferences and campuses during the next year. During 1990-91, in excess of \$108 million will have been returned to the membership in the form of direct payments and services.

Other business

Although the operating budget

arguably is the most important item on the Executive Committee's August agenda, it by no means represents the only major business the group will conduct. Several standing committees have forwarded reports for consideration at this meeting, and a significant number of recommendations from governing sports committees also await Executive Committee action.

Among the standing NCAA committees that have forwarded reports for this meeting are the Committee on Competitive Safeguards and Medical Aspects of Sports, the Minority Opportunities and Interests Committee, the Student-Athlete Advisory Committee and the Two-

Year College Relations Committee. The NCAA Council also is expected to refer some items from its July 31-August 2 meeting to the Executive Committee.

Recommendations regarding championships matters also will be considered for a number of sports, including fencing, gymnastics, lacrosse, soccer, softball, swimming, tennis and several others.

Still more

Certainly, it could be argued that the operating budget and all those sports-committee recommendations will just about fill the Executive Committee's plate. But the group also will review proposed legislation for the 1992 Convention.

The Association's internship program also is an agenda item, as is a report on a number of proposed changes to playing rules in various sports. The Executive Committee has final authority in the approval of playing rules, and a number of proposed changes will be considered in Carlsbad.

Planning for the 1992 Convention also will be discussed, and the committee will receive a report on activities of the NCAA Foundation.

Major actions taken during the meeting will be reported in the August 14 issue of The NCAA News, and complete minutes of the meeting will be published as soon as they are available.

Committee rescinds finding involving Missouri assistant

This is a report of the NCAA Committee on Infractions' reconsideration of Part II-G of Infractions Report No. 52 concerning a former assistant men's basketball coach at the University of Missouri, Columbia.

On September 28, 1990, the NCAA Committee on Infractions held a hearing concerning alleged violations in the men's basketball program at the University of Missouri, Columbia. On November 5, 1990, the committee issued Infractions Report No. 52 setting forth its findings. Included among the findings were violations of NCAA legislation committed by a certain assistant men's basketball coach and the determination by the committee that this coach also had "acted contrary to the principles of ethical conduct inasmuch as he did not, on all occasions, deport himself in accordance with the generally recognized high standards normally associated with the conduct and administration of intercollegiate athletics." Specifically, the committee found that the assistant coach knowingly provided misleading information by failing to be forthcoming during his appearance before the Committee on Infractions concerning his involvement in or knowledge of matters relevant to violations of NCAA regulations. The committee found his frequent lapses of memory and inability to recall specific matters not to be credible.

On November 15, 1990, the assistant coach filed a notice of appeal to the Division I Steering Committee and on February 21, 1991, submitted his expanded appeal. Included in that appeal was new information that had not been presented to the committee in the previous hearing. Under the provisions of NCAA Bylaw 19.4.2.8.1, when newly discovered evidence is presented, the committee may grant a review of the matter. The assistant coach agreed to withdraw his appeal without prejudice pending consideration of the new information by the committee.

At a hearing June 29, 1991, attended by the coach and his legal counsel, university representatives and members of the NCAA enforcement staff, the committee reviewed the new information, which principally related to the utilization of private airplanes in the recruiting process by the men's basketball staff and the logs of those flights, particularly a flight from Columbia to Detroit on an Easter Sunday. At the original hearing, the committee had been especially concerned about the coach's inability to account for how he managed to be present in Detroit that day if he were not on the airplane in question or why he could not recall events surrounding his activities in Detroit. The private airplane logs contain the names of the coaches on the airplane for most trips. For the flight in question, the name of the

head men's basketball coach was recorded in the log, but the name of this assistant coach was not.

Following the second hearing, the members of the committee who considered the original case deliberated on this new information. The committee remained concerned that this assistant coach was unable to recall with greater certainty events that most people would be able to recall. The committee remained concerned that neither this coach nor the members of the men's basketball staff collectively have been able to reconstruct events more clearly. The committee remained concerned, as it noted in the original infractions report, that "each member of the men's basketball coaching staff operated without consulting each other or the head coach." Prudent management controls should have provided much closer day-to-day supervision of the program by the head coach, especially the recruiting activities of the assistant coaches.

In that same report, the committee noted that the actions of this assistant coach were "distasteful and transparent" and violative of the principles of ethical conduct. The committee remained concerned about the transparency of this coach's explanations after the second hearing; however, the committee believed that the new information derived from the airplane's log, which placed the head coach (not the assistant coach) in the private airplane on the day in question, together with the assistant coach's further elaboration of his travel procedures, while not completely satisfactory, presented an explanation of why the coach may have been unable to recall these events with more certainty.

It was his inability to recall or to reconstruct the events of this particular recruiting trip that gave rise to the committee's concerns at the first hearing and that were instrumental in the committee finding that he had violated the principles of ethical conduct by failing to be forthcoming during the hearing. Therefore, in light of this new information, the committee has voted unanimously to rescind its finding of violation in regard to the principles of ethical conduct concerning this assistant men's basketball coach and to delete Paragraph II-G relating to the ethical conduct finding from the committee's Infractions Report No. 52 regarding the University of Missouri, Columbia.

The other findings in Infractions Report No. 52 relating to this assistant coach were not appealable and remain in place. With this action, the basis for further appeal is moot. No other issues remain in this case, and the actions of the committee with respect to the University of Missouri, Columbia, infractions case now are final.

NCAA COMMITTEE
ON INFRACTIONS

First

Continued from page 1

the NCAA Manual, rather than in topical groupings or in the order in which they might eventually appear in the Convention agenda.

For the second year, the proposals carry not only the traditional statements of intent, but also statements of rationale, as provided by the sponsors. Each also lists the primary contact person identified by the sponsors for those who wish to suggest changes in or withdrawal of the proposal.

Modifications

From now until September 1, the sponsors of the 98 proposals can change them in any way they want, so long as the change is germane to the proposal as printed in the publication. They can make a proposal tougher or more lenient, change details in the proposal, or refine it in any way they wish. They also can withdraw it.

All such changes from the sponsors must be received in the national

office not later than September 1, and the changes must be submitted by the individual listed as the primary contact person for the involved proposal.

No new amendments from the membership may be submitted for the 1992 Convention.

However, member institutions and conferences are encouraged to suggest revisions in the 98 proposals already submitted. To do so, they must contact the primary contact person listed with the proposal they wish to address. Such contacts should be made promptly to give the sponsors time to react to them before the September 1 deadline.

Members wishing to suggest such changes should not call or send the changes to the national office. Only the primary contact person is allowed to submit revisions to the sponsor's original proposal.

Next deadlines

Even before the September 1 deadline for revisions in the mem-

bership proposals, another major date looms: August 15.

That is the deadline by which the NCAA Council, NCAA Presidents Commission and NCAA Executive Committee must submit any amendments that they intend to sponsor for the January Convention.

All of the August 15 submissions, plus the modifications made by September 1 in the 98 membership proposals, will be printed in the Second Publication of Proposed Legislation. That book must be mailed to the membership by September 15. Because that date is a Sunday this year, the book probably will be mailed September 13.

All amendments-to-amendments and resolutions have to be submitted by October 15. Once those are in the hopper, the Official Notice of the Convention will be printed. It will be mailed November 15.

The 1992 Convention dates in Anaheim, California, are January 7-10.

Governmental

Continued from page 9

Ashley, project administrator of the NYSP project at Texas A&M University, testified before the Senate subcommittee. Willie Mae Williams, a member of the NCAA NYSP Committee and activity director of the Southern University, Baton Rouge, NYSP project for 18 years, and Carl Williams III, activity director of that project and a former NYSP participant, testified before the House subcommittee.

The NCAA requested a FY 1992 appropriation of \$20 million for the NYSP. This increased level of funding was requested in part to enable NYSP projects to provide hands-on instruction in math and science to NYSP participants, a new academic initiative that is being operated on a pilot basis this year at 10 NYSP projects. Through the efforts of Congressman Bill Young (R-Florida), during markup June 6, the House subcommittee recommended increasing the NYSP appropriation to \$12 million. The House passed the FY 1992 appropriations bill for the Departments of Labor, HHS, and Education (H.R. 2707) June 26. At markup July 11, the Senate subcommittee and full committee recommended \$10.832 million for the NYSP, last year's level. The bill is expected to be considered on the floor of the Senate this week.

Title IX

On June 10, the U.S. Supreme Court agreed to decide whether a student or employee may recover money damages for intentional violations of Title IX. The U.S. Court of Appeals for the Eleventh Circuit ruled last year in *Franklin v. Gwin-*

nett County Public Schools that a high-school student could not recover compensatory damages for an alleged violation of Title IX. This decision is consistent with Seventh Circuit decisions that damages are not available under Title IX, and at odds with a 1990 Third Circuit decision that compensatory damages are recoverable for intentional violations of Title IX.

Copyright and communications

Broadcasting of sports events.

On May 8, Senator McCain (R-Arizona), introduced the "Public Access to National Sporting Events Act" (S. 1015), which would require that the live television transmission of the Super Bowl and World Series be available over-the-air on a national broadcast television network. The bill is intended to stem the growing trend toward making premier sports events available only through subscription channels and pay-per-view services. No hearings have been scheduled on the bill.

1990 cable and satellite royalty fees. On July 31, the NCAA was expected to file a claim for a share of the \$164 million in 1990 cable royalty fees. The NCAA also was expected to file a claim for a share of the \$3.2 million in 1990 satellite-carrier royalty fees.

1989 cable and satellite royalty fees. For the first time in six years, the Copyright Royalty Tribunal will hold extensive hearings on distribution of the \$224 million in 1989 cable royalty fees. Parties are to file cases by August 16, and the hearings will begin September 12. The Joint Sports Claimants (JSC) will be seeking a greater allocation of the royalty

pool than they received in 1983, the last year for which litigated proceedings were held. At the parties' request, on May 23, the Tribunal distributed 70 percent of the 1989 fees, of which the JSC received \$20.6 million.

In a preliminary decision in the proceeding to distribute the \$2.6 million in 1989 satellite fees, the Tribunal ruled April 30 that copyright owners of network programming are entitled to share in those fees. This decision was supported by comments filed by the JSC. On June 24, the parties filed comments concerning the existence of a controversy regarding distribution of the satellite fees. To date, the Tribunal has not issued a notice declaring a controversy, which is the first step in commencing a proceeding to distribute the fees.

Satellite carrier royalty rate adjustment. On July 1, the Tribunal gave notice of the initiation of voluntary negotiation proceedings for the purpose of determining the royalty fee to be paid by satellite carriers for the retransmission to home satellite-dish owners of copyrighted programming carried on broadcast television stations. The voluntary negotiations must conclude by December 31; if agreement is not reached, the matter will go to arbitration.

Taxation of scholarships and interest paid on student loans

No action has been taken on the six bills that have been introduced to restore the deduction for interest paid on student loans and the exclusion from taxation for scholarships.

Calendar

July 31-August 2	Council, Sun Valley, Idaho
August 10-13	Committee on Infractions, Asheville, North Carolina
August 11-12	Divisions I, II and III Championships Committees, Carlsbad, California
August 12-13	Executive Committee, Carlsbad, California
August 13-14	Postseason Football Subcommittee, Kansas City, Missouri
August 15	Special Events Committee, Kansas City, Missouri
August 22-23	Special Advisory Committee to Review Implementation of 1990 NCAA Convention Proposal No. 24, Kansas City, Missouri
September 16-17	Committee on Review and Planning, Denver, Colorado
September 27-29	Committee on Infractions, Boston, Massachusetts
October 1-2	Presidents Commission, Kansas City, Missouri

Baseball coaches association names all-Americas

The American Baseball Coaches Association announced its all-America teams for the 1991 season, including players of the year in each division. This is the 44th consecutive year that the ABCA has selected all-America teams.

Creighton's Scott Stahoviak was named the Division I player of the year. The junior third baseman, who led the Blue Jays to their first-ever College World Series appearance, hit .456 with 13 home runs and 69 runs batted in.

In Division II, three-time all-America outfielder Mike Stevenson of Lewis was named player of the year. Stevenson hit .440 with 11 home runs and 64 runs batted in.

Eastern Connecticut State's Basilio Ortiz was named the Division III player of the year. The junior outfielder batted .448 with 12 home runs and 62 runs batted in.

Following is the complete list of Divisions I, II and III all-America teams:

Division I

First team

Pitchers—Keith Garagozzo, Delaware; Bobby Jones, Fresno State; Kennie Steenstra, Wichita State, and Steve Montgomery, Pepperdine.

Catcher—Pedro Grifol, Florida State. First base—David McCarty, Stanford. Second base—Jimmy Crowley, Clemson. Shortstop—Brent Gates, Minnesota. Third base—Scott Stahoviak, Creighton. Designated hitter—Gene Schall, Villanova. Outfielders—Mike Kelly, Arizona State; Mike Neil, Villanova; Mike Sweeney, Maine, and Tom Vantiger, Iowa State. Utility—Brooks Kieschnick, Texas.

Second team

Pitchers—John Burke, Florida; Mike Heathcott, Creighton; Scott Klingenberg, Ohio State, and Jerry Santos, Florida International. Catcher—Michael Daniel, Oklahoma State. First base—Eduardo Perez, Florida State. Second base—Steve Rodriguez, Pepperdine. Shortstop—Kevin Stocker, Washington. Third base—James Ruocchio, Long Island-C. W. Post, and Mike Edwards, Utah. Designated hitter—Scott Talanoa, Long Beach State. Outfielders—Kevin Bellomo, Western Carolina; Bob Higginson, Temple; Mark Smith, Southern California, and Joe Vitiello, Alabama. Utility—Eric Macrina, Clemson.

Third team

Pitchers—John Dettmer, Missouri; John MacCauley, Evansville; Larry Thomas, Maine; David Tuttle, Santa Clara; Jeff Ware, Old Dominion; Rick Greene, Louisiana State, and Eric Reichenbach, St. John's (New York). Catchers—Mike Durant, Ohio State; Scott Hattberg, Washington State, and Mario Linares, Florida. First base—Bubba Smith, Illinois; Greg Thomas, Vanderbilt, and Chris Thomsen, Texas Christian. Second base—Billy Hall, Wichita State. Shortstops—Joseph Gmitter, Rider; Craig Wilson, Kansas State, and Jason Wood, Fresno State. Third base—Dan Cholewsky, California; Scott Conant, Western Michigan, and Rick Norton, Kentucky. Designated hitter—Al Watson, New York Tech.

Outfielders—Mike Basse, Tennessee; Doug Glanville, Pennsylvania; Scott Malone, Texas Christian; Marty Neff, Oklahoma; Jerrold Rountree, UC Santa Barbara; Larry Sutton, Illinois, and Mike Welch, George Washington. Utility—Rigo Beltran, Wyoming; Bill Blanchette, Hawaii, and Doug Hecker, Tennessee.

Division II

First team

Pitchers—Brad Teague, Delta State; Tim Luther, Missouri Southern State; Dan Cherney, Cal Poly San Luis Obispo, and Rick Krivda, California (Pennsylvania). First base—Rick Collier, Delta State. Second base—Tim Casper, Missouri Southern State. Third base—Bryan Larson, Missouri Southern State. Shortstop—Michael Tucker, Longwood. Infielder—John Casey, Cal State Stanislaus. Catchers—Bill Dobrosky, Shippensburg, and Dana LeVangie, American International. Outfielders—Mike Stevenson, Lewis; Dom Gatti, Adelphi, and Scott Rhodes, Shippensburg. Designated hitter—Ken Blair, Lewis.

Second team

Pitchers—Gary Graham, Tampa; Dennis Hale, Longwood; Jeff Spanswick, American International, and Mark Tranberg, Cal State Dominguez Hills. First base—Darrel Conners, Cal State Dominguez Hills. Second base—Andy Brookens, Shippensburg. Third base—Rubin Ayala, UC Riverside. Shortstop—Kyle McCune, Central Missouri State. Infielder—Joe Urso, Tampa. Catcher—Tim Degner, Southern Illinois-Edwardsville. Outfielders—Peter Feeley, Lowell; Ramiro Garcia, Cal Poly Pomona; Chad Frick, Florida Southern, and Andre Johnson, Norfolk State. Designated hitter—Todd Taylor, Florida Southern.

Third team

Pitchers—Tom Finney, Florida Tech; Jim Cleppe, Regis (Colorado); Kent Sullivan, North Alabama, and Jeff LeTourneau, New Haven. First base—Todd Schreiffels, Central Missouri State. Second base—Essex Burton, San Francisco State. Third base—Eric Chavez, Armstrong State. Shortstop—Mark Saugstad, UC Riverside. Infielder—David Fisher, Missouri Southern State. Catcher—Randy Belyeu, Jacksonville State. Outfielders—Scott Bertrand, Lewis; Kevin Keryan, Slippery Rock; Bryan McLain, West Georgia, and Brendan Peach, Metropolitan State. Designated hitter—Todd Shylanski, Southeast Missouri State.

Division III

First team

Pitchers—Doug Cook, Marietta; Robert Aceto, Southern Maine; Joel Johnson, Simpson, and Dave Kennedy, Montclair State. Catcher—Jay Kirkpatrick, Methodist. First base—David Rex, Cal State San Bernardino, and Rob Coleman, Ithaca. Second base—Don Garvey, Wisconsin-Oshkosh. Third base—Tim McConnell, Marietta. Shortstop—Eric Owens, Ferrum. Outfielders—Robert Prince, Southern Maine; Basilio Ortiz, Eastern Connecticut State; Tom Havens, Rochester, and Dave Lebak, Trenton State. Utility—Dave Kennedy, Montclair State. Designated hitter—Marc DiCarlo, Redlands.

Second team

Pitchers—John Bachio, Aurora; Rick Brown, Methodist; Aaron Emery, Marietta, and Pete Young, Claremont-Mudd-Scripps. Catcher—John Vodenich, Wisconsin-Whitewater. First base—Neal Huntington, Amherst. Second base—Jim Broughton, Southern Maine. Shortstop—Tom Gardner, Wisconsin-Oshkosh, and Malvin DeJesus, William Penn. Outfielders—Scott Kendregan, Illinois Bene-

dictine; Tom Tierney, Staten Island; Doug Huffman, Marietta; Ed Grueter, Bridgewater State (Massachusetts), and Anthony Spezzaferra, Rutgers-Newark. Designated hitter—Dennis Kelly, Eastern Connecticut State.

Third team

Pitchers—Scott Pudio, Amherst; Howard Foreman, Trenton State; Steve Hopfensperger, Wisconsin-Oshkosh; Dan Falkingham, Carthage; Mike McCarroll, Marietta, and John Nielson, Carleton. Catcher—Kyle Bachman, Heidelberg. First base—Ryan Cooley, Simpson. Second base—Bryan Carter, Hobart. Shortstop—Aaron Marcarelli, Cal State San Bernardino. Outfielders—Joe Myrtle, Methodist; Don Purcell, Mary Washington; Joe Blake, Simpson, and Charlie Redd, Cal State San Bernardino. Utility—Mike McCarroll, Marietta, and John Nielson, Carleton. Designated hitter—Keith Faddy, William Paterson.

Soccer is added

Illinois College will sponsor a varsity women's soccer program beginning in 1992.

The school said in early July that it would name a coach for the team later this summer and would field a junior-varsity women's soccer team this fall.

Illinois College becomes the ninth of 11 Midwest Collegiate Athletic Conference member institutions to sponsor the sport. With the new program, the college will sponsor 16 men's and women's sports.

1990-91 NCAA champions

FALL

Cross Country, Men's: *Division I champion*—University of Arkansas, Fayetteville, Arkansas; *Division II champion*—Edinboro University of Pennsylvania, Edinboro, Pennsylvania; *Division III champion*—University of Wisconsin, Oshkosh, Wisconsin.

Cross Country, Women's: *Division I champion*—Villanova University, Villanova, Pennsylvania; *Division II champion*—California Polytechnic State University, San Luis Obispo, California; *Division III champion*—Cortland State University College, Cortland, New York.

Field Hockey: *Division I champion*—Old Dominion University, Norfolk, Virginia; *Division III champion*—Trenton State College, Trenton, New Jersey.

Football: *Division I-AA champion*—Georgia Southern University, Statesboro, Georgia; *Division II champion*—North Dakota State University, Fargo, North Dakota; *Division III champion*—Allegheny College, Meadville, Pennsylvania.

Soccer, Men's: *Division I champion*—University of California, Los Angeles, California; *Division II champion*—Southern Connecticut State University, New Haven, Connecticut; *Division III champion*—Glassboro State College, Glassboro, New Jersey.

Soccer, Women's: *Division I champion*—University of North Carolina, Chapel Hill, North Carolina; *Division II champion*—Sonoma State University, Rohnert Park, California; *Division III champion*—Ithaca College, Ithaca, New York.

Volleyball, Women's: *Division I champion*—University of California, Los Angeles, California; *Division II champion*—West Texas State University, Canyon, Texas; *Division III champion*—University of California, San Diego, La Jolla, California.

Water Polo, Men's: *National Collegiate Champion*—University of California, Berkeley, California.

WINTER

Basketball, Men's: *Division I champion*—Duke University, Durham, North Carolina; *Division II champion*—University of North Alabama, Florence, Alabama; *Division III champion*—University of Wisconsin, Platteville, Wisconsin.

Basketball, Women's: *Division I champion*—University of Tennessee, Knoxville, Tennessee; *Division II champion*—North Dakota State University, Fargo, North Dakota; *Division III champion*—University of St. Thomas, St. Paul, Minnesota.

Fencing, Men's and Women's: *National Collegiate Champion*—Pennsylvania State University, University Park, Pennsylvania.

Gymnastics, Men's: *National Collegiate Champion*—University of Oklahoma, Norman, Oklahoma.

Gymnastics, Women's: *National Collegiate Champion*—University of Alabama, Tuscaloosa, Alabama.

Ice Hockey, Men's: *Division I champion*—Northern Michigan University, Marquette, Michigan; *Division III champion*—University of Wisconsin, Stevens Point, Wisconsin.

Rifle, Men's and Women's: *National Collegiate Champion*—West Virginia University, Morgantown, West Virginia.

Skiing, Men's and Women's: *National Collegiate Champion*—University of Colorado, Boulder, Colorado.

Swimming and Diving, Men's: *Division I champion*—University of Texas, Austin, Texas; *Division II champion*—California State University, Bakersfield, California; *Division III champion*—Kenyon College, Gambier, Ohio.

Swimming and Diving, Women's: *Division I champion*—University of Texas, Austin, Texas; *Division II champion*—Oakland University, Rochester, Michigan; *Division III champion*—Kenyon College, Gambier, Ohio.

Indoor Track, Men's: *Division I champion*—University of Arkansas, Fayetteville, Arkansas; *Division II champion*—St. Augustine's College, Raleigh, North Carolina; *Division III champion*—University of Wisconsin, La Crosse, Wisconsin.

Indoor Track, Women's: *Division I champion*—Louisiana State University, Baton Rouge, Louisiana; *Division II champion*—Abilene Christian University, Abilene, Texas; *Division III champion*—Cortland State University College, Cortland, New York.

Wrestling: *Division I champion*—University of Iowa, Iowa City, Iowa; *Division II champion*—University of Nebraska, Omaha, Nebraska; *Division III champion*—Augsburg College, Minneapolis, Minnesota.

SPRING

Baseball: *Division I champion*—Louisiana State University, Baton Rouge, Louisiana; *Division II champion*—Jacksonville State University, Jacksonville, Alabama; *Division III champion*—University of Southern Maine, Gorham, Maine.

Golf, Men's: *Division I champion*—Oklahoma State University, Stillwater, Oklahoma; *Division II champion*—Florida Southern College, Lakeland, Florida; *Division III champion*—Methodist College, Fayetteville, North Carolina.

Golf, Women's: *National Collegiate Champion*—University of California, Los Angeles, California.

Lacrosse, Men's: *Division I champion*—University of North Carolina, Chapel Hill, North Carolina; *Division III champion*—Hobart College, Geneva, New York.

Lacrosse, Women's: *National Collegiate Champion*—University of Virginia, Charlottesville, Virginia; *Division III champion*—Trenton State College, Trenton, New Jersey.

Softball, Women's: *Division I champion*—University of Arizona, Tucson, Arizona; *Division II champion*—Augustana College, Sioux Falls, South Dakota; *Division III champion*—Central College, Pella, Iowa.

Tennis, Men's: *Division I champion*—University of Southern California, Los Angeles, California; *Division II champion*—Rollins College, Winter Park, Florida; *Division III champion*—Kalamazoo College, Kalamazoo, Michigan.

Tennis, Women's: *Division I champion*—Stanford University, Stanford, California; *Division II champion*—California State Polytechnic University, Pomona, California; *Division III champion*—Mary Washington College, Fredericksburg, Virginia.

Outdoor Track, Men's: *Division I champion*—University of Tennessee, Knoxville, Tennessee; *Division II champion*—St. Augustine's College, Raleigh, North Carolina; *Division III champion*—University of Wisconsin, La Crosse, Wisconsin.

Outdoor Track, Women's: *Division I champion*—Louisiana State University, Baton Rouge, Louisiana; *Division II champion*—California Polytechnic State University, San Luis Obispo, California; *Division III champion*—University of Wisconsin, Oshkosh, Wisconsin.

Volleyball, Men's: *National Collegiate Champion*—California State University, Long Beach, California.



The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other appropriate purposes.

Rates are 55 cents per word for general classified advertising (agate type) and \$27 per column inch for display classified advertising. Orders and copy are due by noon five days prior to the date of publication for general classified space and by noon seven days prior to the date of publication for display classified advertising. Orders and copy will be accepted by mail, fax or telephone.

For more information or to place an ad, call Susan Boyts at 913/339-1906 or write NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market.

Positions Available

Associate A.D.

Associate Athletic Director For Compliance And Special Projects. Description: Associate Athletic Director for Compliance and Special Projects for the Department of Intercollegiate Athletics at Tulane University. Full-time, 12-month position. Position available immediately. Qualifications: Bachelor's degree required, master's degree preferred. Three years of successful administrative experience at the Division I level, including experience with issues related to compliance. Thorough knowledge of the rules and regulations governing the conduct of intercollegiate athletics. Responsibilities: Manage all aspects of compliance program (NCAA, Metro Conference, and institutional) including educating, monitoring, and auditing staff and coaches. Research and provide rules interpretations as necessary. Oversee the certification of all student-athletes. Coordinate special projects as assigned by the Director of Athletics, including NCAA and Metro Conference events. Represent the athletic department to the NCAA and Metro Conference as Primary Women's Administrator. Salary: Commensurate with experience. Deadline For Application: August 9, 1991. Send letter of application, resume and names, addresses and phone numbers of minimum of three references to: Tulane University, Employment Coordinator, Personnel Department, Uptown Square, 200 Broadway, Suite 318, New Orleans, LA 70118. Tulane University is an Equal Opportunity/Affirmative Action Employer.

Assistant to A.D.

Assistant To Athletic Director, Head Softball Coach. Assist the Athletic Director with specific administrative duties: direct, organize and prepare all aspects of the softball program. Master's degree preferred. Send cover letter, resume and three references to: Robert E. Hartwell, Director of Athletics, Adelphi University, Garden City, NY 11530. Applications will be reviewed until position is filled. Adelphi is an Equal Opportunity/Affirmative Action Employer.

Academic Counselor

Assistant Athletics Academic Counselor. Faculty, non-tenure track in Athletics. Full-time nine-month. Date of Appointment: September 1, 1991. Reports to Supervisor of Athletic Counseling and Academic Affairs. Responsibilities include: assist in the continuing development and implementation of academic support services for student-athletes; monitor academic progress of student-athletes and manage tutorial program. Adherence to University, WAC and NCAA policies, procedures and regulations. Qualifications: Minimum Bachelor's degree in Counseling Education, or related field, master's degree preferred, experience with learning skills and remedial education at the secondary or post-secondary level. Some knowledge or experience with intercollegiate athletics is important. Knowledge of computer assisted instruction is beneficial. Must be able to work flexible hours, including evenings and weekends. Salary commensurate with qualifications and experience. Application deadline: All applications must be received by 5:00 pm on Thursday, August 15, 1991. Send application to: Search Committee, Assistant Athletics Academic Counselor, University of Wyoming, P.O. Box 3414, University Station, Laramie, WY 82071. AA/EOE.

Administrative

Administrator Sports Training Centers, Northern Michigan University. Northern Michigan University at Marquette, Michigan, invites applications for the position of Administrator of the Sports Training Centers. Responsibilities: The administration of all aspects of the Sports Training Centers at NMU to include the Great Lakes Sports Training Center, The Great Lakes Sports Academy, and the United States Olympic Education Center. To provide leadership and expertise regarding sports training to the University, Upper Peninsula, State, and national public. Develop and implement public relations and fund-raising strategies to ensure the growth and prosperity of the Sports Training Centers and Northern Michigan University. The Administrator of the Sports Training Centers reports to the Assistant to the President. Minimum Qualifications: A bachelor's degree is required. A master's degree is preferred. A former Olympian or a member of a national sports governing body is preferred. A background in athletics, sports administration, marketing and management skills, public speaking and a knowledge of the legislative process is highly desirable. Previous experience in fund-raising will be

most helpful. The salary range is \$38,918 to \$61,592 and will be commensurate with experience. Application Deadline: Screening of applications will begin August 15, 1991. The starting date will be October 1, 1991. We encourage applicants from minorities and women. Letters of application, resume, transcripts, credentials and three letters of recommendation should be sent to the following: Barbara Updike, Manager Employment/Staff Development, 204 Cohodas Administrative Center, Northern Michigan University, Marquette, Michigan 49855. Northern Michigan University is a public regional state university of 8,500 students and 1,000 employees located in Marquette, Michigan, a beautiful Upper Peninsula on the shores of Lake Superior. An Affirmative Action/Equal Opportunity Employer.

California State University, Bakersfield.—No. 045 Athletic Business Office. Full-time, temporary position available September 4, 1991, through June 30, 1992. Responsible for broad range of administrative assistance, particularly in the preparation and control of the budget. Requires degree from four-year college or university in area such as accounting or business. Two years' technical or administrative experience required. Knowledge of intercollegiate athletics and NCAA regulations highly desirable; as is working knowledge of spreadsheet, word processing and computer programming. Salary: \$2,849.53/30 per month. Filing deadline: August 12, 1991. Submit resume and letter of application with three references to Office of Personnel Services, 9001 Stockdale Hwy, Bakersfield, CA 93311-1099. CSUB is an AA/EOE.

Athletics Trainer

Asst. Athletic Trainer. Full-time, 10 months. Assist Head Athletic Trainer and other medical personnel in prevention and care of athletic injuries for 16 intercollegiate teams. Carry out all policies and procedures of training facilities, as directed, and supervise athletic team. Assist in instruction and supervision of student athletic trainers. Oversee medical insurance program. Bachelor's degree required, master's preferred. National Athletic Trainers Association certification; able to meet requirements for N.J. athletic trainers license. At least one year experience as Certified Athletic Trainer preferred. Ten-month contract, beginning September 1, 1991. Send letter of application, resume, three letters of recommendation and salary requirements by August 9, 1991, to: Christopher Triolo, ATC, Head Athletic Trainer, Chairperson of Search Committee, Rider College, Alumni Gym, 2083 Lawrenceville Road, Lawrenceville, NJ 08648. Women and minorities are strongly urged to apply.

Head Women's Athletic Trainer/Adjunct Instructor of Physical Education. Twelve-month appointment. Beginning Date: August 10, 1991. Salary: Commensurate with qualifications. Position Description: Administer and coordinate athletic training services for nine women's intercollegiate teams. Initiate and supervise a systematic program of care, treatment, injury prevention and rehabilitation of athletic injuries for student-athletes. Maintain records of treatments and injuries of all student-athletes. Keep medical and injury data pertinent for Big Eight medical hardship appeals. Teach athletic training courses in the Department of Physical Education and Leisure Studies. Provide curricular leadership for the athletic training option within the Physical Education Curriculum. Instruct and supervise student trainers. Other duties as assigned by the Athletic Director. Minimum Qualifications Required: MS degree in athletic training or physical education or in an allied field. Current NATA certification. Training/teaching experience at the university/college level. Send letter of application, resume, three (3) letters of reference to: Max Unick, Director of Athletics, Iowa State University, 133 Olsen Building, Ames, IA 50011. Application Deadline: August 1, 1991, or until position is filled. Iowa State University is an Equal Opportunity/Affirmative Action Employer.

Athletic Trainer/Assistant Professor. Canisius College, Division I, Metro Atlantic Athletic Conference, in Buffalo, NY, is seeking applications for an assistant athletic trainer/assistant professor. Primary athletic responsibilities with the women's athletic program and JV football. Instruction within the NATA approved athletic training curriculum. 10-month contract with optional employment in the summer. NATA certification and master's degree required. Application, resume, and references with telephone numbers may be faxed 716/888-2980, or mailed to Dr. James Sylvius, Chair Physical Education, Canisius College, 2001 Main Street, Buffalo, NY 14208. Preference given to applications received by August 5, 1991.

Athletic Trainer. Southwest Missouri State University seeks an Athletic Trainer for the Midwest Sports Medicine Center. The Athletic Trainer will assist with evaluation and treatment of the Center's patients. The Center provides outpatient service for high school and recreational athletes and does not involve the varsity athletic program. Additional responsibilities of the Trainer will be administration and supervision of student workers, research, instruction and coverage of special athletic events. The position will involve evening and some weekend activities. The position requires a master's degree in

athletic training or related field. Must have experience working in an outpatient sports medicine clinic or high school setting. Must be certified by the National Athletic Trainers Association and have or be eligible for Missouri registration as an athletic trainer. This is a 12-month, non-tenure track staff position. Future funding and continuation of the position depends upon Center revenues. Salary is \$24,000 annually. Application screening will begin August 12, 1991, and continue until position is filled. Position is available immediately. Interested and qualified applicants should submit a letter of interest, resume, transcripts, and names, addresses and telephone numbers of three current professional references to: Gary Ward, Director, Midwest Sports Medicine Center, Southwest Missouri State University, 901 S. National, Springfield, MO 65804, 417/836-5433. An Equal Opportunity/Affirmative Action Employer.

U.S. Coast Guard Academy. Entry level position for certified athletic trainer. Position begins late summer. Applications accepted until position is filled. Contact Roger Guyas, Athletics Dept., U.S. Coast Guard Academy, 15 Mohegan Drive, New London, CT 06320. USCGA: EO/AA Employer.

Victor Valley College is searching for applicants to fill the position of Athletic Trainer/Physical Education Instructor. Victor Valley College is a comprehensive two-year community college serving a district of approximately 2,200 square miles, including George Air Force Base and the communities of Adelanto, Apple Valley, Hesperia, Lucerne Valley, Oro Grande, Phelan, Pinon Hills, Victorville and Wrightwood. The college is located 40 miles north of San Bernardino in Southern California on the high Mojave Desert plateau, approximately 90 miles from Los Angeles. One of the major attractions of the area is an abundance of affordable housing. The High Desert is situated about 3,300 feet above sea level. Consequently, it is about 10 degrees colder in the winter and 10 degrees warmer in the summer than the typical Southern California average. The college curriculum offers university parallel and career education programs. The college enrolls approximately 9,000 students, over 1,300 of whom are full-time. Professional staff includes 86 full-time faculty and eight administrators. The district has a current annual budget of 16 million dollars. Application Deadline: Friday, August 30, 1991 at 4:00 P.M. To receive an application and announcement contact: Victor Valley College, Personnel Office, 18422 Bear Valley Road, Victorville, CA 92392-9699, 619/245-4271, ext. 500, FAX 619/245-9744.

Business Manager

Athletic Business Manager. Salary: \$35,000 Annually. Starting Date: Negotiable. Responsibilities: Responsible for administration and operation of the Athletic Business Office. Oversee the ticket office operation. Supervise budgeting procedures and reports and prepare monthly and annual financial statements. Establish and maintain budget surveillance and supporting records. Supervise preparation, processing and approval of requisitions, invoices, travel expense and other vouchers, and revenue received reports, in accordance with established University procedure. Institute security controls in connection to disbursement of cash, distribution of payroll checks, money received, and deposits of all cash receipts in accordance with established University policy. Qualifications: Baccalaureate degree. Certified Public Accountant preferred with experience in accounting budgeting and fiscal planning. How To Apply: Gary Callup, Director of Athletics, Lamar University, P.O. Box 10066, Beaumont, TX 77710. Deadline Date: Applications will be closed on August 16, 1991. An Equal Opportunity/Affirmative Action Employer.

Compliance

South Carolina State College, Athletics Compliance Officer. South Carolina State College has a current job opening for an Athletics Compliance Officer. South Carolina State College is a land-grant institution and a member of the National Collegiate Athletic Association (NCAA). The compliance officer, under the direct supervision of the president, performs duties requiring analysis in all areas of the college's athletic program, governed by the (NCAA), and Mid-Eastern Athletic Conference (MEAC). The compliance officer will audit all athletic programs and bodies to ensure accountability and compliance with statutes, rules and regulations pertaining to collegiate athletics. Salary Range: Negotiable. Minimum Qualifications: Three to five years' administrative experience. Please send a cover letter and resume to: James O. Ruff, Director of Personnel, P.O. Box 7597, South Carolina State College, Orangeburg, South Carolina 29117. AA/EEO/FMHV.

Equipment Manager

Equipment Manager/Men's Sports. University of Illinois at Urbana-Champaign, Division of Intercollegiate Athletics. Position available August 16, 1991. Full-time, 12-month academic professional appointment. Responsibilities will include: assist in daily issuance and maintenance of equipment; maintain up-to-date records and a current inventory for three non-revenue programs: operating equipment and equipment room for designated sporting events. This position requires a bachelor's degree and a minimum of two years' college-level equipment room experience. Salary will be commensurate with qualifications. Send letter of application, resume, and three letters of recommendation on or before August 9, 1991, to: Andy Dixon, Equipment Manager, University of Illinois, Memorial Stadium-Northeast Tower, 1402 South First Street, Champaign, Illinois 61820-6939, 217/333-2063. AA/EOE.

Executive Director

Triathlon Federation/USA, the national governing body for the sport of triathlon, with headquarters in Colorado Springs, seeks a visionary, dynamic leader to head the new Executive Director will have an opportunity to work closely with the current Executive Director during the month of December, and assume full responsibilities as Executive Director effective January 1, 1992. Send resume and letter, including salary history, to:

Thomas C. Walker, 3510 Turtle Creek Boulevard, #10A, Dallas, Texas 75219.

Fund-Raising

Fund-Raising. Executive Director of The Citadel Brigadier Club, full-time position in NCAA Division I. Responsible for planning and coordinating all facets of athletic fund-raising at The Citadel. Plans and implements meeting of members or prospective Brigadier Club members, coordinates activities and meetings of The Brigadier Club board members and area directors. Assists Director of Athletics in promotions, works closely with athletic department coaches and staff, organizes phonothons and other fund-raising efforts. The successful candidate must be a college graduate and have demonstrated experience in marketing and/or public relations. Professional experience with significant public contact and strong financial background are highly desirable. In addition, the candidate should have excellent communication and interpersonal skills with the ability to manage multiple priorities effectively. The Brigadier Club Executive Director will be responsible to the Board of Directors and responsive to the President and Director of Athletics. Salary commensurate with experience. For full consideration a letter of application, three references and resume must be received by 1 September 1991. The position will be available 1 January 1992. Send applications to: Murray Bonnett, Chairman, Selection Committee, c/o Anne Smith, Athletic Department, The Citadel, Charleston, SC 29409.

Marketing

Assistant Sports Marketing Director. The University of Maryland College Park is currently accepting applications for a part-time Assistant Sports Marketing Director. Responsible for assisting with marketing programs and activities that cultivate interest and support from University groups, the community and local businesses for the intercollegiate athletics programs with a special emphasis in women's basketball and other varsity sports. Bachelor's degree required with some experience in a sports setting preferred. Salary commensurate with experience and qualifications. Application deadline is August 16, 1991. To apply, send resume and names of three references to Dwight Williams, Assistant Athletic Director, University of Maryland, P.O. Box 295, College Park, MD 20741-0295. The University of Maryland is an Equal Opportunity/Affirmative Action Employer.

Sports Information

Sports Information Manager. Memphis State University is seeking a Sports Information Manager to coordinate publicity for the Athletic Department with emphasis on men's basketball program. Requires bachelor's degree in journalism, English or related area with coursework in news writing and public relations. Two years' experience in a major college athletic environment or a news media organization. Evening hours and weekends are required during athletic seasons; travel involved from September through April. Hiring Range: \$23,400-\$26,676. Application Deadline: August 9, 1991. Request application information from the Department of Personnel, Memphis State University, Memphis, TN 38152, 901/678-2601. Equal Opportunity/Affirmative Action Employer.

Sports Information Director. Part-time academic year position (contingent on funding) to handle publicity, media relations, stats compiling and reporting for 19-sport program in competitive NCAA Division III conference. Requires knowledge of sports, written and oral communication skills, experience in sports information or media. Word processing/desktop skills preferred. Send application letter, resume, three references to: Mary Fran Winnick, Director, Information Services, University of Wisconsin-La Crosse, La Crosse, WI 54601. Screening begins Aug. 9, continues until position filled. Begin Aug. 19 or ASAP after. Women, minorities encouraged to apply. AA/EOE.

Assistant Director Of Sports Information. Duquesne University seeks applications for the position of Assistant Sports Information Director. Major responsibilities include assisting the Director of Sports Information with all facets of the program including publicity for all sports, preparation of media guides, home game management and any other duties as assigned by the Director. This individual will also serve as the primary contact for women's sports. This is an entry-level position looking to fill position as soon as possible. Send resume, cover letter and the names and phone numbers of three references to: Brian Colleary, Director of Athletics, Duquesne University, Pittsburgh, PA 15282.

Wichita State University is seeking qualified applicants for the position of Assistant Sports Information Director. Bachelor's degree required, preferably in journalism or communications field. Division I experience preferred. Demonstrated writing skills and expertise in desktop publishing and computer utilization essential. Demonstrated effective verbal and written communication skills. Direct support of non-revenue men's and women's sports in publications, home event management, media services and releases, and statistics. Emphasis on volleyball, basketball and softball; assist the director with remainder of 15 sport Division I program. Salary: Commensurate with experience and education. Application Deadline: August 14, 1991. Send letter of application, resume, three examples of writing and desktop abilities (will not be returned), and names and phone numbers of three references to: Tom Shupe, Director of Athletics, Wichita State University, 1845 Fairmount, Campus Box 18, Wichita, KS 67208-1595. Wichita State University is an Equal Opportunity/Affirmative Action Employer.

Ticket Office

Athletic Ticket Manager. Salary: \$20,000-\$24,000 Annually. Starting Date: Negotiable. Responsibilities: Maintain, control, and supervise all ticket sales and ticket office operational records. Train and supervise all ticket office personnel. Prepare attendance reports and NCAA and internal audit reports. Establish procedures for receiving and processing ticket orders, and improving season ticket locations. Assist Athletic Business Manager

and Athletic Director in development of ticket policies. Supervise all aspects of computerized ticket system. Perform other duties as may be required. Qualifications: At least two years of college, preferably business related courses. Experience with micro and mainframe computers required. Cashier or teller experience desired. Also prefer experience in computerized ticket systems. Must demonstrate effective communication, organizational, and interpersonal skills. Ability to establish and maintain effective working relationships. Knowledge of NCAA and University rules and regulations. How To Apply: Gary Gallup, Director of Athletics, Lamar University, P.O. Box 10066, Beaumont, TX 77710. Deadline Date: Applications will be closed on August 16, 1991. An Equal Opportunity/Affirmative Action Employer.

Director Of Ticket Operations. Responsibilities: Oversee all activities relating to ticket sales; oversee computerized ticket operation; coordinate completion of game audits for all home football and basketball games; verify football contractual settlements from away football and basketball games; supervise ticket operations for special events, including concerts; supervise ticket office staff; supervise assignment of all seats; coordinate tickets with visiting institutions; coordinate activities and public relations between ticket office and constituencies; and any other duties assigned by the Director of Athletics. Qualifications: Bachelor's degree and substantial work experience in a sizable athletic ticket office. Ability to plan and supervise employees in large ticket operation; accounting and automated computer system knowledge preferred. Salary: Salary commensurate with your experience and education. Application procedure: For an application, please telephone 919/962-2991 or write: Employment Department, CB #1045, 725 Airport Road, Chapel Hill, NC 27599-1045. The University of North Carolina at Chapel Hill is an Equal Opportunity/Affirmative Action Employer.

Basketball

Head Men's Basketball Coach/Instructor Of Physical Education (possibly Assistant or Assistant Professor). The State University of New York at Stony Brook invites applications for the position of Head Men's Basketball Coach/Instructor of Physical Education—a 10-month faculty appointment. A bachelor's degree (preferably in Physical Education or a related field) is required, and significant experience in the field of coaching and Physical Education, or a related field, is preferred. Salary and rank will be commensurate with qualifications and experience. Applications will be reviewed upon receipt with appointment made when the appropriate candidate is identified. The application deadline is August 30. Stony Brook is one of four University Centers of the New York State University system. Stony Brook is a member of Division III in the NCAA, while sponsoring Division I soccer for women and lacrosse for men. Ten thousand undergraduate students are enrolled. A new Sports Complex, seating 4,100 for basketball, opened in 1990. The successful candidate will direct the men's basketball program with full responsibility for: (1) administering the budget; (2) supervising team management; (3) recruiting; (4) preparation for and supervision of practices; and (5) on floor coaching. In addition, the candidate will represent the basketball program to University constituencies and to the community. The successful candidate will be a member of the Division of Physical Education faculty and teach courses in the service program of physical education. Send letter of introduction, resume and three letters of reference to: Men's Basketball Search Committee, Division of Physical Education and Athletics, State University of New York at Stony Brook, Stony Brook, NY 11794-3500. SUNY at Stony Brook is an Affirmative Action/Equal Opportunity Educator and Employer. AK 63.

Sports—Cleveland State University, Head Women's Basketball Coach. Cleveland State University invites nominations and applications for the position of Head Women's Basketball Coach. This position reports directly to the Athletic Director and entails the following: Responsibilities: Implementation, supervision and direction of all phases of a competitive Division I program, including recruiting, scouting, practice organization, game coaching, budgeting, public relations and academic advising. Qualifications: Bachelor's degree required, master's degree preferred, minimum of three years' experience as a head/assistant coach in a successful Division I program and a conference governing body; a demonstrated commitment to high academic standards for student-athletes, and a commitment to continue implementation of a strong compliance program. Cleveland

State University is located in downtown Cleveland, Ohio, and serves the heart of the Northeast Ohio Metropolitan Area. A new convocation center with a seating of 13,500 is under construction and will be completed for the 1991-92 academic year. Conditions of Appointment: Letters of nomination or application with a resume, a list of references, and three letters of recommendation should be sent to: John Konstantinos, Cleveland State University, Physical Education Building, E. 24th & Euclid Ave., Cleveland, OH 44115. Salary: Negotiable, based on experience and qualifications. Application Deadline: Nominations and letters of application will be accepted until August 17, 1991, or until position is filled. Equal Opportunity Employer, m/1/h.

Assistant Women's Basketball Coach. Salary: Commensurate with qualifications and experience. Starting Date: September 1, 1991. Responsibilities: Responsibilities include but are not limited to: assisting in all phases of recruiting, academic development, team and individual player development, scouting, public relations, and administrative duties. Qualifications: Baccalaureate degree. Collegiate-level coaching and recruiting experience preferred. Knowledge and compliance with NCAA rules. How To Apply: Gary Gallup, Director of Athletics, Lamar University, P.O. Box 10066, Beaumont, TX 77710. Deadline Date: Applications will be closed on August 16, 1991. An Equal Opportunity/Affirmative Action Employer.

Assistant Men's Basketball Coach. Position beginning fall semester 1991 (nine-month appointment). Position: Assistant Men's Basketball Coach, Instructor in Physical Education & Recreation. Other duties as may be assigned by Department Chairman and Director of Athletics. Qualifications: 1. A minimum of a bachelor's degree required, with a master's degree preferred. 2. Coaching experience in basketball on college level preferred. Rank: Instructor (non-tenure). Salary: Commensurate with professional training and experience. Interested persons should submit application letter, resume, and the names of five references to: Dale W. Martin, Head Men's Basketball Coach, University of Missouri-Rolla, Athletic Department, Rolla, MO 65401. Phone: 314/341-4101. Screening will commence August 5, 1991. University of Missouri-Rolla is an Equal Opportunity Employer.

Part-Time Assistant Women's Basketball Coach/Instructor. 12-Month Appointment Part-Time (as identified by NCAA). Beginning Date: To be determined. Salary: Commensurate with qualifications and experience. Position Description: Identify and recruit the academically qualified and highly skilled student-athlete. Assist in conducting the programs in adherence with University, Big 8 Conference and NCAA policies, procedures and regulations. Assist with the conduct of practices, conditioning, team travel games and event management. Establish and maintain effective interaction with students, peers, faculty staff, administrators, alumni and the public. Responsibilities may include limited appropriate teaching responsibilities and/or other responsibilities as assigned by the Director of Athletics. Other duties as assigned by the Athletic Director. Minimum Qualifications Required: Bachelor's degree. Demonstrated coaching abilities and/or collegiate playing experience. Send letter of application, resume, three (3) letters of reference to: Max Unick, Director of Athletics, Iowa State University, 133 Olsen Building, Ames, IA 50011. Application Deadline: August 9, 1991, or until position is filled. Iowa State University is an Equal Opportunity/Affirmative Action Employer.

Pittsburg State University is conducting a search for an Assistant Men's Basketball Coach/Head Men's Golf Coach. Appointment Date: August 1991. Required Qualifications: Bachelor's degree and college basketball coaching experience. Desired Qualifications: Knowledge of NCAA rules as they pertain to basketball and golf. Duties and Responsibilities: This position is responsible for assisting in the coaching of an NCAA Division II Men's Basketball team and all aspects of managing and coaching an NCAA Division II Men's Golf team. Additional duties will be assigned by the Director of Athletics. Terms of Appointment: Salary range \$17,000-\$24,000; annual appointment. Applications: Forward letter of application, complete resume, and five references with addresses and phone numbers to Bill Samuels, Director of Athletics, Pittsburg State University, Pittsburg, Kansas 66762 or fax to 316/232-2430. Application Deadline: August 5, 1991. Pittsburg State University is an Equal Opportunity/Affirmative Action Employer.

Assistant Men's Basketball Coach (two positions)—Murray State University, a member of the Ohio Valley Conference in a Division I program, is seeking applications for the position of assistant men's basketball coach. Full-time, 12-month appointment. Salary commensurate with experience. Bachelor's degree required, master's degree preferred.

See The Market, page 17

TO REACH THE MARKET

(1) Mail copy to:

The NCAA News
6201 College Boulevard
Overland Park, Kansas 66211-2422
Attention: The Market

(2) Send information via fax by calling 913/339-0031.

(3) Call Susan Boyts at 913/339-1906.

The Market

Continued from page 16

Collegiate coaching/recruiting experience preferred. Responsibilities include assisting with organization and administration of men's basketball program recruiting, practice and game coaching, scouting, scheduling and camps. Applications accepted until position is filled. Please forward resume, letter of application and three references to Michael D. Strickland, Director of Athletics, Murray State University, 211 Stewart Stadium, Murray, KY 42071. EOE/MFVH.

Assistant Men's Basketball Coach. Longwood College invites applications for a full-time position as Assistant Men's Basketball Coach. Duties include on the floor coaching, recruiting, scouting, assisting with day to day operations and other administrative duties as assigned by the Head Coach. Individual would report directly to the Head Coach and be accountable to comply with NCAA rules and regulations. Bachelor's degree required; master's degree preferred. Salary is commensurate with experience. This is a 10-month renewable contract position. Submit letter of application, resume and three reference letters by August 15, 1991, to: Mr. Thomas H. Fletcher, Athletic Director, c/o Employee Relations, Longwood College, Farmville, VA 23901. Interviewing will begin immediately. Longwood College is an Affirmative Action/Equal Opportunity Employer.

Varsity Men's Basketball Coach. Harvard University Department of Athletics. Harvard University invites applications for the position of Head Varsity Men's Basketball Coach. Responsibilities include organizing and administering the men's basketball program, including coaching on and off the court and supervision of two assistant coaches. Also included are talent assessment, scouting, recruiting and counseling of players. Working with the Friends groups on fund-raising efforts and Alumni contact are also requirements of this position. A baccalaureate degree is required. Extensive coaching experience in collegiate programs and an ability to work within the framework of Harvard and Ivy Group regulations. Demonstrated ability to work with and relate well to student athletes. Knowledge of NCAA and Ivy principles is critical. Salary: Commensurate with experience. Deadline: August 15, 1991. Letter of application with resume and three letters of reference should be sent to Patricia Henry, Sr. Associate Director of Athletics, Harvard Department of Athletics, 60 John F. Kennedy Street, Cambridge, MA 02138. Harvard University is an Equal Opportunity/Affirmative Action Employer.

Charleston Southern University, Assistant Men's Basketball Coach. 10-month, full-time position. Assist the Head Basketball Coach in all areas related to the basketball program. Qualifications: Bachelor's degree required, master's degree preferred with previous college coaching and recruiting, under NCAA regulations, experience desired. Charleston Southern University is a Big South Conference, NCAA Division I institution. Duties include but are not limited to coaching, recruiting, public relations, and promotions as directed by the head basketball coach. Salary is negotiable based on qualifications, resume and three references to: Julia Simms, Payroll/Personnel Specialist, Charleston Southern University, Box 10087, Charleston, SC 29411. Position will remain open until a qualified candidate is found. Charleston Southern University is an Affirmative Action employer and does not discriminate on the basis of race, color, national or ethnic origin, handicap or sex.

Coach: Edinboro University of PA is accepting applications for the position of Assistant Women's Basketball Coach. Salary \$17,500/ excellent benefits. Starting Date: September 1991. Qualifications: Bachelor's degree; knowledge of NCAA/PSAC regulations; experience in recruiting, coaching, scouting and budget management in an NCAA approved Women's basketball program. Qualified applicants should send letter, resume, copies of transcripts and three references to Human Resources, Edinboro University of PA, Edinboro, PA 16444 no later than 4:30 p.m. August 23, 1991. Info. may be had to 814/732-2693. Attention: Human Resources, Edinboro University, an Equal Opportunity Employer, is committed to a policy of Affirmative Action and is a nationally recognized leader in the education of students with disabilities.

Assistant Women's Basketball Coach. Florida Southern College, a Division II institution located in Lakeland, Florida, invites applications for the position of assistant women's basketball coach. Responsibilities include all aspects of the program, including recruiting, scouting, on-the-floor coaching and public relations. This is a full-time, nine-month appointment. Candidates must have a bachelor's degree. Application deadline August 9, appointment begins August 19. Send letter of application and three letters of recommendation to Hal Smetzky, Director of Athletics, Florida Southern College, 111 Lake Hollingsworth Drive, Lakeland, Florida 33801-5698. An Affirmative Action/Equal Opportunity Employer.

Assistant Women's Basketball Coach. Georgetown University in Washington, D.C., is accepting applications for the position of Assistant Women's Basketball Coach. Applications must be received by August 15, 1991. Candidates should demonstrate successful coaching experience in women's basketball preferably at the college level and the ability to communicate effectively as well as recruit successfully with the educational philosophy of Georgetown University. Bachelor's degree minimal. Salary commensurate with skills, experience, qualifications. September 1, 1991, appointment. Send letter of application, resume, and three references to Patrick Knapp, Head Women's Basketball Coach, Georgetown University, McDonough Arena, Washington, DC 20057. Georgetown University is an Affirmative Action/Equal Opportunity Employer.

Head Men's Basketball Coach—Northwood Institute has recently realigned with the Great Lakes Intercollegiate Athletic Conference at the NCAA Division II level. We are seeking a head men's basketball coach. This is a full-time, 10-month position. Salary commensurate with experience and qualifications. Applications and resumes accepted until position is filled. Starting date September 1, 1991. Qualifications: Bachelor's degree required, master's degree preferred; coaching experience, preferably at the collegiate level; demonstrated knowledge of NCAA rules and regulations; ability to evaluate and recruit junior college and high school student athletes; evidence of a commitment to the student athlete concept; demonstrated expertise in promotions, public speaking and public relations. Responsibilities: Responsible for the management, administration and direction of all phases of the men's basketball program in compliance with the rules, regulations, policies and procedures of NCAA and the Great Lakes Intercollegiate Athletic Conference. Responsibilities also include teaching physical education classes, summer camps and additional administrative and/or coaching duties as assigned. To apply, send letter of application and current resume to Human Resources Director, Northwood Institute, 3225 Cook Road, Midland, MI 48640. An Equal Opportunity Employer.

Assistant Women's Basketball Coach: Nine-month position available, commencing August 12, 1991. Responsibilities include assisting Head Coach with organization, administration, and implementation of the Women's Basketball Program, including recruiting student athletes and scouting opponents; organization and supervision of practices and games; directing a preseason conditioning program for athletes, travel with the team as required; and raising activities, and other basketball administrative duties as assigned by the Head Coach. Successful candidate will also teach Physical Education activity courses in the Department of Social Sciences. Qualifications: Bachelor's degree required, two years' experience in coaching basketball at collegiate or high school level preferred; thorough knowledge of institutional, NCAA and GLIAC rules, policies and regulations. Send letter of application, resume, and a minimum of three references to the Office of Employee Relations, Lake Superior State University, Administration Building, Sault Ste. Marie, MI 49783. Applications will be accepted until the position is filled. An Equal Employment Opportunity/Affirmative Action Employer.

Field Hockey

Mansfield University, Athletics is seeking an Assistant Field Hockey/Softball Coach. Job responsibilities include but are not limited to: ASSISTANT FIELD HOCKEY—Assist the head coach in organizing and conducting practice, attend and participate in all home and away matches. Assist with player recruitment, evaluations, records, work study, and issuance, care and inventory of equipment; ASSISTANT SOFTBALL COACH—Assist the head coach in the overall softball organization, direction and administration of the softball program—coaching, recruiting, evaluating personnel, fund-raising, and administrative tasks. A bachelor's degree is required, master's preferred. Previous intercollegiate experience as a coach or player in both field hockey and softball required. Experience as pitcher and/or pitching coach preferred. Submit letter of application and resume with four names of references and phone numbers by August 9, 1991, to: Position C-21, Human Resources Department, Alumni Hall, G-1, Mansfield University, Mansfield, PA 16933. Mansfield University is an Affirmative Action employer and encourages the applications of women, minorities and the handicapped.

Head Women's Field Hockey Coach (Part-Time): Manhattanville College is seeking a qualified applicant to assume all coaching responsibilities for a competitive Division III program. Degree required with previous experience. Send letter of application, resume and three letters of recommendation to: Ted Kotva Jr., Director of Athletics, Manhattanville College, 125 Purchase Street, Purchase, NY 10577. EO/AEE.

Football

Elsworth Community College of the Iowa Valley Community College District needs for 1991-92 an Assistant Director of Housing

with Assistant Defensive Back Football Coaching live in position in men's residence hall. B.A. degree required with strong human relation skills. Football coaching or playing experience required. Must be certifiable by the Iowa Department of Education at the community college level. Position open until filled. Send letter of application, resume and credentials to: Duane Lloyd, Dean, Elsworth Community College, 1100 College Ave., Iowa Falls, Iowa 50126. EEO.

Part-Time Assistant Football Coach. Position: Defense. To assist in planning practice, game strategy, and to coach an area assigned. Salary: \$4,000, room and board. Send resume and recommendations to Don Flowers, Head Football Coach, Blackburn College, 700 College Ave., Carlinville, Ill. 62626 or call 217/854-3231. Review of applications will begin immediately and continue until position is filled.

Gymnastics

Assistant Men's Gymnastics Coach. Appointment Date: September 1, 1991. Salary: Commensurate with experience and qualifications. Ten (10) month appointment in the Department of Intercollegiate Athletics. (Benefits arranged on a 12-month basis.) Responsibilities: Assisting the head coach in all phases of the program, including practices, recruiting, correspondence, strength, conditioning, fund-raising, public relations, and travel. Qualifications: Bachelor's degree required. Previous coaching at the college level preferred, or comparable teaching or coaching experience. Collegiate competitive experience preferred. Candidate must be committed to and responsible for adherence to all rules and regulations, and policies of MSU, the Big Ten Conference, and the NCAA. Application Deadline: August 16, 1991. Send letter of application and resume and a minimum of three letters of recommendation to: George Perles, Director of Athletics, Michigan State University, 218 Jensen Field House, East Lansing, MI 48824. MSU is an Affirmative Action/Equal Opportunity Institution.

Lacrosse

Assistant Lacrosse Coach. Cornell University invites applications for the position of Assistant Lacrosse Coach. This is a full-time, 10-month position. The individual will report to the head lacrosse coach. Responsibilities include assisting the head coach in the planning and operation of a Division I men's intercollegiate lacrosse program. Instruct physical education classes as assigned. Duties: Coaching—Plan and supervise those aspects of practice and other game preparations as assigned by the head coach. Evaluate individual performances, assist individual team members in improving their performance and make recommendations to the head coach regarding individual participation in games. Recruiting—Identify, evaluate and encourage application and acceptance of student athletes at Cornell in accordance with the NCAA, Ivy League and University policies as assigned by the head coach. Credentials should reflect proven success and potential in coaching, teaching, recruiting, and in working with college-age students and athletes. Salary commensurate with background and experience. Starting date: September 1, 1991. Application deadline: August 10, 1991. Send resumes to: Richie Moran, Head Lacrosse Coach, Teagle Hall, Box 729, Cornell University, Ithaca, New York 14851-0729, 607/255-7332. Cornell University is an Equal Opportunity/Affirmative Action Employer.

Skiing

The University of Colorado at Boulder is accepting applications and nominations for the position of Assistant Alpine Coach with an NCAA Division I program. This position is

a part time (eight month position). Qualifications: Candidate must have a bachelor's degree, minimum of six years' coaching experience, previous racing experience, good communication skills and ability to work under stress. Responsibilities: To plan, organize, and administer all facets of a Division I ski program within the framework of the University, Big Eight Conference and the NCAA. Ability to work effectively with various constituencies; recruit, develop and motivate student athletes for athletic and academic success. Procedure: Send letter of application, resume and three references (name, address, phone number) to Richard Rokos, Head Ski Coach, University of Colorado Ski Team, Campus Box 368, Boulder, CO 80309. Salary: Negotiable. Application deadline: August 31, 1991. The University of Colorado at Boulder has a strong institutional commitment to the principle of diversity. In that spirit, we are particularly interested in receiving applications from a broad spectrum of people, including women, members of ethnic minorities and disabled individuals.

Softball

Assistant Softball Coach. 12-Month Appointment. Beginning Date: To be determined. Salary: Commensurate with experience and qualifications. Position Description: Identify and recruit the academically qualified and highly skilled student athlete. Assist in conducting the programs in adherence with University, Big 8 Conference and NCAA policies, procedures and regulations. Assist with the conduct of practices, conditioning, team travel, games and event management. Establish and maintain effective interaction with students, peers, faculty, staff, administrators, alumni and the public. Responsibilities may include limited appropriate teaching responsibilities and/or other responsibilities as assigned by the Director of Athletics. Minimum Qualifications Required: Bachelor's Degree. Demonstrated coaching abilities. Preferred: Division I collegiate coaching experience, pitching emphasis. Send letter of application, resume, three (3) letters of reference and the names, addresses and telephone numbers of three (3) individuals who may be contacted for further information to: Max Unck, Director of Athletics, Iowa State University, 133 Olsen Building, Ames, IA 50011. Application Deadline: August 3, 1991, or until position is filled. Iowa State University is an Equal Opportunity/Affirmative Action Employer.

Indiana State University invites applications for the position of Head Women's Softball Coach. Responsibilities: Coordinate recruiting, scheduling and management of budget. Qualifications: Bachelor's degree (master's preferred). Preference will be given to candidates with collegiate softball playing and/or coaching experience. Salary \$24,000. This is a full-time, 11-month, non-tenured position. Application Deadline: Screening begins immediately with a starting date of August 15. Application Procedure: Letter of application with names and phone numbers of three professional references should be sent to: Andrea Myers, Associate Athletic Director, Indiana State University, Terre Haute, IN 47809. Indiana State University is an Affirmative Action/Equal Opportunity Employer.

Nine-Month, Full-Time Position as Instructor/Assistant Professor of Physical Education. Director of Intramurals and Head Coach of Women's Fast Pitch Softball Team open at Barton College. Position begins August 19, 1991. Applicants must possess at least a master's degree in Physical Education or related field. Previous teaching experience and playing and/or coaching experience in fast pitch softball desired. Teaching assignment will include activity courses in general program, exercise, physiology and activity courses for majors. Compensation is commensurate with qualifications and experience. Barton College is a four-year liberal arts college with an enrollment of 1,700 students located 40 miles east of Raleigh, NC. The athletic program is affiliated with the Carolinas Conference and NAIA District 26. Applicants

must send a letter of application, resume, transcripts of all academic work, and contact information (addresses and phone numbers) for three references to: Dr. Mark Davis, Vice President for Academic Affairs, Barton College, Wilson, NC 27893. Applications will be accepted until the position is filled. Barton College is an Affirmative Action/Equal Opportunity Employer.

Mansfield University, Athletics is seeking an Assistant Softball/Field Hockey Coach. Job responsibilities include but are not limited to: ASSISTANT FIELD HOCKEY—Assist the head coach in organizing and conducting practice, attend and participate in all home and away matches. Assist with player recruitment, evaluations, records, work study, and issuance, care and inventory of equipment; ASSISTANT SOFTBALL COACH—Assist the head coach in the overall softball organization, direction and administration of the softball program—coaching, recruiting, evaluating personnel, fund-raising, and administrative tasks. A bachelor's degree is required, master's preferred. Previous intercollegiate experience as a coach or player in both field hockey and softball required. Experience as pitcher and/or pitching coach preferred. Submit letter of application and resume with four names of references and phone numbers by August 9, 1991, to: Position C-21, Human Resources Department, Alumni Hall, G-1, Mansfield University, Mansfield, PA 16933. Mansfield University is an Affirmative Action employer and encourages the applications of women, minorities and the handicapped. Coaches: Earn a Master's of Sport Science Degree in two 5-week summer sessions plus a mentorship. Scholarships and other financial aid available. Contact the United States Sports Academy, Department of Admissions, One Academy Drive, Daphne, AL 36526, 1-800/223-2668. An Affirmative Action Institution. SACS accredited. "Inquire about our DOCTORAL PROGRAM"

Head Softball/Assistant Volleyball Coach. The University of Wisconsin-Stout is accepting applications for a head softball/assistant volleyball coach; one-year fixed-term position; possible renewal. Make inquiries of Rita Slinden, Interim Department Chair, Physical Education and Athletics, University of Wisconsin-Stout, Menomonie, Wisconsin 54751. 715/232-2224. Screening begins August 1, 1991. AA/EOE.

Squash

Dartmouth College. Head Coach of Women's Squash, Nine-Month Position—Upon Appointment. Responsible for administration and coaching of an Ivy League women's squash program, including recruiting. Must be qualified and willing to take on additional responsibilities such as physical education, building supervision, or event management. Prefer previous collegiate coaching experience. Bachelor's degree and at least four years of experience, or equivalent. Send letter of application, resume and three references to: Jo Ann Harper, Associate Director of Athletics, Dartmouth College, Alumni Gym 106, Hanover, New Hampshire 03755. A review of resumes will continue until position is filled. Dartmouth College is an Affirmative Action/Equal Opportunity Employer and encourages women and minorities to apply.

Strength/Conditioning

Coordinator, Field House and Strength Coach. Responsibilities: To manage the Field House facility and oversee the weight-training conditioning of all intercollegiate student athletes. Manage, maintain and supervise the use of

the Field House, including locker rooms, track, football field, baseball batting cages, controlled lighting system and all equipment. Schedule and control use of the Field House with superiors. Exercise control of groups during scheduled hours; ensure adherence to established schedule. Work with Intramurals, Physical Education and Athletics in scheduling. Oversee building security. Oversee all clinics, special events as pertain to the Field House policy. Assist with equipment set up and take down. Inspect and inventory all equipment when needed. Establish, supervise and monitor weight-training policies and procedures including safety precautions. Motivate and provide training incentive for athletes; maintain student athlete files and records. Advise coaches in planning and implementing conditioning programs; serve as liaison between coach, athlete, medical staff and administration. Schedule and arrange supervision of weight-training facilities, supervise weight-training staff. Secure and maintain weight training facilities; maintain inventory, process invoices and assume budget control. Assume responsibility for general public relations related to position. Keep abreast of recent weight-training and conditioning techniques through professional development. Perform related duties as assigned. Qualifications: A bachelor's degree in Education or related field is required; must possess management and organizational skills; knowledge and experience in facilities management or an equivalent combination of education and experience from which comparable knowledge, skills and abilities can be acquired. Supervision Exercised: Weight-training staff, student assistants. Term Of Appointment: 12-month appointment—July 29, 1991, thru August 9, 1992. Salary: Commensurate with experience and ability. The salary is competitive and other contract terms are negotiable within guidelines here stated. Applications: Applications accepted from July 29, 1991, until August 12, 1991. Please forward letter of application, professional resume, transcript showing degree and three letters of reference to: Mr. Paul Amadio, Athletic Director, Kent State University, Kent, OH 44240.

Graduate Assistant—Strength/Conditioning—The University of Kansas Athletic Department is seeking (2) Graduate Assistant Strength and Conditioning Coaches. Responsibilities include development of programs and supervision of men's and women's nonrevenue sports. Assisting with football in off-season and summer. The applicant must have completed an undergraduate degree in exercise science or related field and be accepted by The University of Kansas Graduate School. NSCA CSCS certification preferred. Compensation equivalent to full athletic scholarships. Positions are available as early as August 15, '91, but no later than August 22, '91. Contact: Fred Rod, Head Strength Coach, University of Kansas Athletics, Allen Fieldhouse, Lawrence, KS 66045-8881.

Swimming

Growing Central California Club, SNLSC, year-round swim program, seasonal swim program, and swim lessons. Turlock Swim Club is seeking a personable, mature Head Coach who is knowledgeable in working with a competitive program. Send resume with expected salary range to: TSC, P.O. Box 744, Turlock, CA 95381.

Seeking Level 3 Or Higher Head Coach For S. Calif. Age Group Club. 110+ swimmers. Salary based on experience plus incentive based on growth. Facilities include 2 SC, 1 LC pool. Fax resume to 805/491-2620 or

See The Market, page 18

HEAD FOOTBALL COACH Hartwick College

Hartwick College invites nominations and applications for the position of head football coach. Duties include coaching and administering a new program at the NCAA Division III level. Football competition to begin 1992-93 academic year. College-level coaching and recruiting experience is required. Preference will be given to candidates with a master's degree and past head coaching or offensive/defensive coordinator experience. A bachelor's degree is required. Salary is commensurate with qualifications and experience. Submit letter of application addressing a philosophy of athletics in an academic setting at an NCAA Division III institution, along with a current resume and four current references to: **Kenneth Kutler, Chair, Department of Physical Education/Athletics, Hartwick College, Oneonta, N.Y. 13820.** Applications will be reviewed until the position is filled. Hartwick College is an Equal Opportunity Employer.

MARIST COLLEGE

Assistant to the Athletic Director for Administration & Senior Women's Administrator

The Assistant to the Athletic Director is responsible for the total coordination of all athletic programs, serves as the liaison for women's sports programs and assists in on-site event management. Responsibilities include the coordination of all athletic events (revenue and nonrevenue), NCAA compliance, and senior women's administration.

Marist College seeks candidates for this position who meet the following criteria: thorough knowledge of intercollegiate athletics (Division I, NCAA), demonstrated experience and achievement in sports administration, facilities and staff management, knowledge of NCAA rules and procedures. The individual must have a strong commitment to the student athlete and be able to maintain the highest standards and values in working with all intercollegiate and intramural programs. A bachelor's degree is required while a master's degree is preferred. Salary commensurate with experience. No phone calls please.

Please submit letter of application, resume and names of three professional references by August 15, 1991. Please address to:

Carol A. Coogan
Director of Human Resources
Marist College
Poughkeepsie, NY 12601

Marist College is an Equal Opportunity/Affirmative Action Employer.

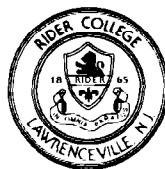
NCAA ETHNIC MINORITY AND WOMEN'S VITA BANK

The NCAA Ethnic Minority and Women's Vita Bank has been established to help individuals, institutions and other organizations identify positions for ethnic minority and female candidates in the field of athletics. This service includes the areas of coaching, officiating, athletics administration, teaching and support services (e.g., athletics trainer, business manager, ticket manager, facility manager, sports information director, academic counselor, etc.).

Institutions and other organizations seeking qualified candidates, or individuals interested in registering for the NCAA Ethnic Minority and Women's Vita Bank are encouraged to call or write:

Stanley D. Johnson
Director of Professional Development
NCAA
6201 College Boulevard
Overland Park, Kansas 66211-2422
Telephone: 913/339-1906

ATHLETICS



ASSISTANT DIRECTOR OF ATHLETICS FOR DEVELOPMENT

Rider College is seeking an experienced individual to organize and supervise all athletic department projects and functions related to development and fund-raising. Will initiate and direct the Bronco Athletic Scholarship Fund, including solicitation of Rider College alumni and friends and the establishment of Athletic Scholarship Fund Clubs, as well as assuming related responsibilities assigned by the Athletic Director.

A Bachelor's degree required, Master's preferred. Experience in fund-raising and development required.

Send letter of application, resume and three references by August 26, 1991 to: **Mr. Curt Blake, Athletic Director, RIDER COLLEGE, 2083 Lawrenceville Road, Lawrenceville, NJ 08648.**

Rider College is an affirmative action/equal opportunity employer, M/F/H. Women and minorities are encouraged to apply.

The Market

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Head Coach—Women's Swimming/Assistant Coach—Women's Track. Washington and Lee University invites applications for the above position. WEL is a nationally competitive academic institution and a NCAA Division III member. The position is full-time, 10-month. Responsibilities include: direction of the women's intercollegiate swim program; recruiting, scheduling, and budgeting; teaching duties in the physical education program and assistant coach responsibilities in women's track. Bachelor's degree required, master's degree preferred. Proven coaching and recruiting abilities, effective oral and written communications skills and a willingness to strive for success in a Division III environment are essential. Salary commensurate with experience and qualifications. Send letter of application, resume and references to: Michael F. Walsh, Athletics Director, Washington and Lee University, P.O. Drawer 928, Lexington, VA 24450. Washington and Lee University is an Affirmative Action/Equal Opportunity Employer. Closing date, August 9.

Tennis

Graduate Assistant Coach/Women's Tennis: Assist head coach of highly competitive Division III program (team qualified for '91 NCAA championship). Duties include, but not limited to: conditioning, instruction, fall & spring competitive performance, recruiting. Bachelor's degree required, successful collegiate competitive experience highly desirable. Call head coach Brenda Campbell, Trenton State College, Trenton, New Jersey at 609/771-2383 (0) for more information. AA/EOE.

Head Men's and Women's Tennis Coach. Salary: \$18,000 Annually. Starting Date: Negotiable. Responsibilities: Responsible for all phases of a successful men's and women's tennis program to include: recruiting, program development, budget management, academic progress of student-athletes, fund-raising, public relations, and compliance with NCAA rules and regulations. Qualifications: Baccalaureate degree. Competitive and coaching experience, preferably on the collegiate level. How To Apply: Gary Gallup, Director of Athletics, Lamar University, P.O. Box 10066, Beaumont, TX 77710. Deadline Date: Applications will be closed on August 16, 1991. An Equal Opportunity/Affirmative Action Employer.

Assistant Tennis Coach. Appointment is for nine months with additional stipend for teaching tennis activity classes. Responsibilities include, but not limited to: Assisting head coach with men's and women's programs, in preparing student-athletes for competition, assisting in recruiting and other administrative details as designated by the head coach. Position also requires assisting tennis coach in the conduct of men's and women's cross country programs. Compensation, including teaching stipend, is \$12,750. Person must be highly motivated, creative and willing to work under flexible conditions. Send letter of application, resume and current telephone numbers of three references by August 15 to: Ed Hubbs, Head Tennis Coach, Creighton University, California at 24th Street, Omaha, NE 68178. Creighton is an Affirmative Action/Equal Opportunity Employer.

Head Women's Tennis Coach—Murray State University is accepting applications for the position of Head Women's Tennis Coach. Full-time, 12-month position. Responsible for total program including organization and administrative duties as well as scouting, recruiting, and coaching. Prior experience on the college level preferred with knowledge of Division I program. Knowledge and adherence to Ohio Valley Conference and NCAA rules and regulations. Applications accepted until position is filled. Forward letter of application and resume to Michael D. Strickland, Director of Athletics, 211 Stewart Stadium, Murray State University, Murray, KY 42071. EOE/MFVH.

Florida State University, Head Women's Tennis Coach. 100% Appointment, 12-month contract. Qualifications: Bachelor's degree, master's desired. Prefer experience as a women's tennis coach in a major collegiate athletic program or comparable professional teaching playing experience. Full responsibility for a successful NCAA Division I program to include coaching, recruiting and all related activities of the program. Salary commensurate with experience and qualifications. Application Deadline: August 22, 1991. Send resume and three letters of recommendation to: Dr. Janice Stocker, Assistant Director of Intercollegiate Athletics, P.O. Drawer 2195, Florida State University, Tallahassee, FL 32306. Affirmative Action/Equal Opportunity Employer.

Head Men's Tennis Coach, Department of Intercollegiate Athletics. Responsibilities: Organization, administration and supervision of the Men's Intercollegiate Tennis Program. Successful candidates will also serve in the administration of the new 2,000 seat stadium, The Frank and Vicki Fertitta Tennis Complex. Qualifications: Minimum qualifications include a bachelor's degree with a minimum of three years of successful coaching or teaching experience; demonstrated ability to work effectively with student athletes, faculty, and

ministrators and the community. Salary Range: \$25,000-\$40,000. The Setting: UNLV is one of the fastest growing universities in the nation with a current enrollment of more than 18,200 students. UNLV was recently cited by U.S. News & World Report (1990-91) as one of the nation's "up-and-coming" colleges and universities in the United States. Located in cosmopolitan Las Vegas, the university has the strong support of the community's rapidly growing population of 850,000 residents. Application Deadline & Details: Please send letter of application and three letters of reference to: Christina Kunzer-Murphy, Senior Assistant Athletic Director, University of Nevada, Las Vegas, 4505 Maryland Parkway, Las Vegas, NV 89154. Application Deadline: Aug. 15, 1991. The University of Nevada, Las Vegas, is an Equal Opportunity/Affirmative Action Employer. UNLV employs only U.S. citizens and aliens authorized to work in the U.S.

Track & Field

Positions Available: 1. Assistant Track and Field Coach for Men and Women—Wake Forest University. This is a nine month position. Responsibilities include primary coaching responsibilities of all field events, recruiting and duties as assigned by the Head Track and Field Coach. 2. Assistant Cross Country and Track and Field Coach for Men and Women—Wake Forest University. This is a nine month position. Responsibilities include assisting Head Coach with coaching of running events, recruiting and duties as assigned by the Head Coach. Send letter of application and resume to: John Goodridge, Head Track/Cross Country Coach, Athletic Department, Wake Forest University, P.O. Box 7348, Winston-Salem, NC 27109.

Assistant Track & Field and Cross Country Coach: Illinois State University invites applications for the position of Assistant Track & Field and Cross Country Coach for a highly competitive Division I combined program for both men and women athletes. Responsibilities include: assisting the head coach in the various events as designated, preferably sprints/hurdles or throws; assisting with preparation and organization of home meets including equipment, facilities and officials; assisting with travel arrangements, assisting in the preparation of academic schedules, grade checks, study tables, physicals and other related areas; assisting in the recruiting process as deemed proper and appropriate to the total program, as well as other duties as assigned.

Qualifications: Bachelor's degree required, master's degree preferred. Prefer coaching experience or competitive experience in a Division I collegiate track program. Salary is commensurate with experience and qualifications. This appointment is a 100%, 10-month position and is available August 15. To assure consideration, applications should be received by August 5, 1991. Send letter of application, resume and three letters of recommendation to: John Coughlan, Head Track & Field/Cross Country Coach, Illinois State University, 202 Horton Field House, Normal, Illinois 61761. Illinois State University is an Equal Opportunity Employer and encourages applications from women and minorities.

Associate Track & Field and Cross Country Coach: Illinois State University invites applications for the position of Associate Track and Field and Cross Country Coach for a highly competitive Division I combined program for both men and women athletes. The Associate Coach would be responsible to the Head Coach and would serve as the program representative when the head coach is not available or deems it appropriate. Other responsibilities include: (1) event area coaching—includes coaching both male and female athletes; (2) recruiting; (3) academic monitoring; (4) home meet management; (5) assisting in away meet management; (6) travel plans; and (7) other duties as assigned by the head coach. Qualifications: Bachelor's degree required, master's degree preferred. Prefer coaching experience or competitive experience in a Division I collegiate track program. Salary is commensurate with experience and qualifications. This appointment is a full-time, 12-month position and is available August 15. To assure consideration, applications should be received by August 5, 1991. Send letter of application, resume and three letters of recommendation to: John Coughlan, Head Track & Field/Cross Country Coach, Illinois State University, 202 Horton Field House, Normal, Illinois 61761. Illinois State University is an Equal Opportunity Employer and encourages applications from women and minorities.

Assistant Track & Field Coach—Men & Women. Responsibilities: Responsible for providing coaching and administrative assistance to the head coach of track & field and cross country. Assist in the planning and directing of the recruiting, conditioning, training and performance of student athletes and team members in intercollegiate athletics; promote the sport of track & field as a part of the University; understand and provide knowledge in areas of academics and eligibility, as well as the NCAA rules and regulations. Qualifications: Bachelor's degree required; master's degree preferred. Previous intercollegiate playing and/or coaching experience. Must have knowledge in all track & field events with specific expertise in the sprint & jump area. Must have a minimum of three years of high school experience or experience at the collegiate level. Ability to work, communicate and develop rapport with students, alumni, faculty administration and general public. Salary: Commensurate with experience and ability. The salary is competitive and other contract terms are negotiable within guidelines here stated. Term of Appointment: 10 month appointment—September 1, 1991, thru June 30, 1992. Applications: Applications accepted from July 29, 1991, until August 12, 1991. Please forward letter of application, professional resume, transcript showing degree and three letters of reference to: Mr. Rod O'Donnell, Head Track Coach, Kent State University, Athletic Department, Kent, OH 44242.

Assistant Coach For Track And Field. Qualifications: Bachelor's degree and coaching experience in high school and/or college program required. Must have a thorough knowledge of all NCAA rules and regulations, as well as a knowledge of all field events and experience coaching both men and women for these events. Responsibilities: Coaching the high jump, pole vault, heptathletes and decathletes. Other duties include working with the head coach in recruiting, academic advising, budgets and other administrative duties. Salary: Commensurate with qualifications and experience. Application Procedure: Send resume and letter to: Coach Dennis Craddock, Head Track and Field Coach, University of North Carolina, P.O. Box 2126, Chapel Hill, NC 27515. Application Deadline: August 5, 1991. The University Of North Carolina is an Equal Opportunity/Affirmative Action Employer.

Assistant Track Coach; Part-Time. Responsibilities include coaching weight events for men and women and weight training program for entire team, also some recruiting in same area. Send resume and references to: Jeff DeGraw, Head Track Coach, Lewis University, Rt. 53, Romeoville, IL 60441 or Phone 815/838-0500 X406. Position open until filled.

Teaching: HPER/Men's Track Coach. Nine-month appointment, master's degree required, experience at college level desirable. Applications must include MSU application, resume, and three letters of reference. Applications will be reviewed starting August 9, 1991. Apply to: Dr. Ross Forber, Men's Athletic Director, Moorhead State University, Moorhead, MN 56563. 218/236-2325. MSU is an EO Employer.

Volleyball

Assistant Volleyball Coach. 12-month appointment. Beginning Date: August 10, 1991. Salary: Commensurate with experience and qualifications. Position Description: Identify and recruit the academically qualified and highly skilled student-athlete. Assist in conducting the programs in adherence with University, Big Eight Conference and NCAA policies, procedures and regulations. Assist with the conduct of practices, conditioning, team travel, matches and event management. Establish and maintain effective interaction with students, peers, faculty, staff, administrators, alumni and the public. Responsibilities may include limited appropriate teaching responsibilities and/or other responsibilities as assigned by the Director of Athletics. Minimum Qualifications Required: Bachelor's degree. Demonstrated coaching abilities. Preferred: Division I collegiate coaching experience. Send letter of application, resume, three (3) letters of reference and the names, addresses and telephone numbers of three

See The Market, page 19

NORTHEAST MISSOURI STATE UNIVERSITY

Northeast Missouri State University invites nominations for the position of HEAD SWIM COACH/ASSISTANT NATORUM DIRECTOR.

POSITION: of the Head Swim Coach/Assistant Natorium Director have been organized under the following major headings: 1) Men's and Women's Competitive Swim Teams, 2) Instruction and Supervision of University programs; and 3) Supervision: Community Age-group Program.

QUALIFICATIONS: Preferred qualifications include:

1. B.S. degree in Exercise Science or related field.
2. High-school or age-group coaching experience with some college experience preferred.
3. Demonstrated competence in aquatic instruction.
4. Knowledge of aquatic management.
5. Effective interpersonal skills, compassion, positive enthusiasm and courtesy.

Candidate must possess a strong commitment to happiness and welfare of students.

UNIVERSITY: Northeast Missouri State University is the selective, public, predominantly residential liberal arts and sciences university of Missouri with an enrollment of 5,500 undergraduate and 300 graduate students in 65 programs. The University in recent years has received national recognition for its quality in undergraduate education and has been favorably cited in professional books and journals as well as in the national press.

APPLICATION: The review of applications for the position will begin immediately. Applications will be accepted until the position is filled. For more information, call 816-785-4247. To apply, please send a letter of application, resume, three letters of references, and transcripts to:

Alan Graham
Athletic Director, Pershing Bldg.
Northeast Missouri State University
Kirksville, MO 63501

Northeast Missouri State University is an EEO Employer

NATIONAL SOCCER COACHES ASSOCIATION OF AMERICA

Executive Director

QUALIFICATIONS: Comprehensive knowledge of the game of soccer. Strong interpersonal skills. Computer literacy. Organizational management experience.

RESPONSIBILITIES: Reports directly to the Board of Directors. Manages the daily business of an 8,000 member association. Supervises many association functions, i.e., All-America Selections, Coaching Academy Courses, etc.

TERM OF CONTRACT: Twelve-month, full-time contract with benefits. To begin June 1992.

SALARY: Negotiable, commensurate with experience and educational background.

APPLICATION DEADLINE: September 1, 1991.

APPLICATION PROCEDURE: Send letter of application and resume to:

Peter J. Gooding
President NSCAA
Amherst College
Amherst, MA 01002-5000

The cover letter should include the candidate's sense of vision and expectations for the Association during the next 10 years of anticipated growth.

Assistant Director of Championships NCAA Championships Department

Applications are being accepted now for a position as an assistant director of championships in the NCAA championships department.

The assistant director of championships will be responsible for serving as the staff liaison with various sports committees and assisting with the conduct and administration of selected championships. These responsibilities include working with host institutions; preparing handbooks and other administrative material for selected championships, sports committees and the Executive Committee; meeting with coaches associations; assisting committees with the selection of teams/individuals for NCAA championships; processing proposed budgets and financial reports from host institutions; preparing agendas and materials for committee meetings and recording minutes, and coordinating recommendations from sports committees to the Executive Committee.

This position requires a general understanding of the NCAA; the ability to communicate effectively, both orally and through written materials; excellent organizational and administrative skills, and the flexibility to travel extensively. It is preferred that applicants have some experience in intercollegiate athletics, either as a coach or as an administrator.

Interested candidates should send a resume and a list of references to:

Dennis L. Poppe
Director of Championships
NCAA
6201 College Boulevard
Overland Park, Kansas 66211-2422

CLOSING DATE FOR APPLICATIONS: September 1, 1991.

The NCAA is an Equal Opportunity Employer.



ATHLETICS

Coordinator of Compliance and Academics

Full-time, 12 month position, beginning September 1, 1991. Will report to the Director of Athletics and be responsible for the administration and supervision of all matters related to NCAA Compliance. Individual will serve as coordinator of academic support for student athletes and as a liaison between the student athletes, the academic community and established academic support services.

Bachelor's degree required. Master's preferred. NCAA Compliance experience at NCAA Division I level also required, as is proven leadership and organizational qualities and ability to work effectively with coaches, student athletes, administration and the NEC and NCAA.

Salary commensurate with experience and qualifications. Send letter of application, resume and names, addresses and telephone numbers of three references by August 9, 1991 to: Curt Blake, Director of Athletics, Chair of Search Committee, RIDER COLLEGE, 2083 Lawrenceville Road, Lawrenceville, NJ 08648.

Rider College is an affirmative action/equal opportunity employer, M/F/H. Women and minorities are encouraged to apply.

CLEVELAND STATE UNIVERSITY

Head Women's Basketball Coach

Cleveland State University invites nominations and applications for the position of Head Women's Basketball Coach. This position reports directly to the Athletic Director and entails the following:

Responsibilities: Implementation, supervision and direction of all phases of a competitive Division I program, including recruiting, scouting, practice organization, game coaching, budgeting, public relations and academic advising.

Qualifications: Bachelor's degree required, master's degree preferred; minimum of three years' experience as a head/assistant coach in a successful Division I program; a reputation of integrity among NCAA and conference governing bodies; a demonstrated commitment to high academic standards for student-athletes, and a commitment to continue implementation of a strong compliance program.

Cleveland State University is located in downtown Cleveland, Ohio, and serves the heart of the Northeast Ohio Metropolitan area. A new convocation center with a seating capacity of 13,500 is under construction and will be completed for the 1991-92 academic year.

Conditions of appointment: Letters of nomination or application with a resume, a list of references, and three letters of recommendation should be sent to:

John Konstantinos
Cleveland State University
Physical Education Building, Room 339
2451 Euclid Avenue
Cleveland, Ohio 44115

Salary: Negotiable, based on experience and qualifications.

Application Deadline: Nominations and letters of application will be accepted until August 9, 1991, or until position is filled.

MIT - MASSACHUSETTS INSTITUTE OF TECHNOLOGY

Cambridge, MA

HEAD COACH OF FIELD HOCKEY AND WOMEN'S LACROSSE

MIT seeks nominations and applications for a Head Coach of Field Hockey and Women's Lacrosse and Instructor of Physical Education.

Candidates should have a baccalaureate degree in physical education or a baccalaureate degree in another discipline plus two years teaching and coaching experience at a secondary school or college. Preferences will be given to candidates with college teaching and coaching experience.

MIT is a member of the NCAA Division III, Eastern Collegiate Athletic Conference and the New England Women's 8 Conference.

Send letter of application, resume and the names of three references to:

Professor Jane Betts
Associate Director of Athletics
MIT PO Box D
Cambridge, MA 02139

MIT is an Equal Opportunity/Affirmative Action Employer

The Market

Continued from page 18

(3) individuals who may be contacted for further information to: Max Unick, Director of Athletics, Iowa State University, 133 Olsen Building, Ames, IA 50011. Application Deadline: August 1, 1991, or until position is filled. Iowa State University is an Equal Opportunity/Affirmative Action Employer.

University of Wisconsin-Milwaukee, Position Announcement: (The search for this position has been extended.) Position: Assistant Volleyball Coach (men's and women's programs). Position is 50%—Nine-month appointment. Responsibilities include recruiting, scheduling, summer camps, fund-raising and assisting in the general administration of the volleyball programs. Qualifications: Bachelor's degree required. Experience as coach or player at collegiate level required. Familiarity with Wisconsin and UWM program preferred. Salary: Commensurate with qualifications. Starting Date: August 19, 1991. New Application Deadline: Send letter of introduction, resume and three references with correct phone numbers by August 10, 1991, to: Bud K. Haidet, Director, UWM Athletics, P.O. Box 413, Milwaukee, WI 53201. The University of Wisconsin-Milwaukee is an Affirmative Action/Equal Opportunity Employer.

Wrestling

Head Wrestling Coach. Central Michigan University is seeking applications and nominations for the position of Head Wrestling Coach. The head coach is responsible for the administration, supervision and management of the wrestling program. Bachelor's degree required; master's degree preferred. College

coaching experience desired. Salary commensurate with qualifications and experience. Letters of application, resume and a list of references should be received by August 12, 1991. Send materials to: Dave Keilitz, Director of Athletics, Rose Center, Central Michigan University, Mt. Pleasant, MI 48859. CMU (AA/EO institution) encourages diversity, and resolves to provide equal opportunity regardless of race, sex, handicap, sexual orientation, or other irrelevant criteria.

Physical Education

Physical Education Instructor/Intercollegiate Tennis Coach: Duties include coaching varsity tennis teams, student recruiting, as well as HPE faculty duties. Requires a master's degree in HPE and a demonstrated ability to successfully interact with students, faculty, and the community. Salary and stipend is from the faculty schedule and is dependent on education and experience. Deadline is August 9, 1991. Resume and transcripts may be sent to FAX #1-817/773-7841. Apply as soon as possible to: Personnel Office, Arnold Student Union, Temple Junior College, 2600 South First Street, Temple, TX 76504. An Affirmative Action/Equal Opportunity Employer.

Visiting Assistant Professor. The Physical Education Department of University of Wisconsin-Parkside in Kenosha, WI, is seeking a Visiting Assistant Professor for the 1991-92 Academic Year. Doctorate preferred. Master's degree in Physical Education or related field. Starting date August 26, 1991. Interested persons contact 414/553-2245 for a complete position announcement.

Graduate Assistant

Graduate Assistant—Strength Training. Clemson University Athletic Department is seeking qualified applicants for a graduate assistantship in strength and conditioning. Position

available August 1, 1991. Please submit letter of application, resume and references as soon as possible to: Gary Wade, Director of Strength & Conditioning, Jerry Athletic Center, P.O. Box 31, Clemson, South Carolina 29633.

Graduate Assistant—Intercollegiate Athletics/Academics. Responsible for all student-athlete progress reports, coordination of all study tables, assist coaching staff in recruitment, develop newsletter for circulation to all participants in intercollegiate athletics, implement a scholar-athlete recognition program, and monitor student-athlete academic progress. Qualifications: Bachelor's degree, course work in counseling, education preferred. Experience in intercollegiate athletics, effective communications skills, computer literacy, and acceptance to CMU graduate school. Send letter of application, resume, and references to: Dave Diles, Assistant Director of Athletics, Central Michigan University, 105 Rose Center, Mt. Pleasant, Michigan 48859. CMU is an Affirmative Action/Equal Opportunity Institution.

Graduate Assistantships. California University of PA is seeking to fill three graduate assistantships, one in cross country and two in soccer. Graduate assistants will assist the head coaches in all phases of their sports programs. Qualifications: BA or BS degree, acceptance by the California University Graduate School, and competitive intercollegiate experience. Stipend: Tuition waiver and \$3,000. Send letter of application and resume to: Director of Athletics, California University of PA, 250 University Drive, California, PA 15419.

Graduate Assistantship/Soccer—Drake University. a member of the Division I Gateway Collegiate Athletic Conference. Responsibilities will include coaching, recruiting and

related duties as assigned by the head coach. Qualifications: Bachelor's degree, admission to the University's graduate program. Intercollegiate playing experience required, pitching expertise preferred. Remuneration includes tuition remission, \$3,700 stipend and board. Send letter of application, resume, list of references and transcript to: Megan Bryant, Head Softball Coach, Bell Center, Drake University, Des Moines, IA 50311.

Graduate Assistant—Athletic Trainer. Responsibilities: Work under Head Athletic Trainer. Oversee student trainers, work all phases of the sports program. Some travel required. Requirements: Bachelor's degree required, NATA certification preferred. Available: August 1991. Stipend: \$10,000. Deadline: August 23, 1991. Please submit resume, transcripts and three letters of recommendation to: Drew Dillon, A.T., C., Queens College Athletics, 65-30 Kissena Boulevard, Flushing, New York 11367. EOE/AA.

Graduate Assistantship For Women's Tennis, Delta State University. The Assistantship includes tuition waiver and a stipend of \$1,500. Applicant with two years or more of college coaching experience may receive a stipend of \$3,000. Contact Dr. Jim Jordan, Box A3, Delta State University, Cleveland, MS 38733. Phone: 601/846-4300. EOE/MF.

Miscellaneous

Coaching Education Assistant Director. Opportunity to positively impact interscholastic athletics. Provide safer and more enjoyable sport for kids as assistant director for national coaching education program. Experience in coaching sport essential. Preferred at the interscholastic level. High proficiency in presenting, inquiring, writing, and phone work.

Extensive travel. Nonsmoking environment. Send cover letter and resume to: Human Resource Manager, Human Kinetics Publishers, Box 5076, Champaign, IL 61825-5076.

Part-Time Assistant Coaches: Part-time assistant coaches needed for Field Hockey, Volleyball, Men's Lacrosse, Women's Basketball, Softball. Send letter of application and resume to: Ted Kolva Jr., Director of Athletics, Manhattanville College, 125 Purchase Street, Purchase, NY 10577. EEO/AAE.

Earn A Master's Degree In Sport Science in two five-week summer sessions plus a mentorship. Scholarships and other financial aid available. Contact: The United States Sports Academy, Department of Student Services, One Academy Drive, Daphne, Alabama 36526; 1-800/223-2668. An Affirmative Action Institution. SACS Accredited.

For Sale

Artificial Playing Surface: East Tennessee State University has approximately 75,000 square feet of AstroTurf with underpad for sale. The turf has been used for almost 15 years for indoor activities (i.e., football field, graduation, band practice, etc.) and is in 26 rolls that are approximately 15' x 200'. Rolls can be zipped together for use in continuous widths. Bids will be accepted for either the entire surface or on a per-roll basis. Submit sealed written bids to Mr. Bruce W. Ballard, Director of Purchasing, East Tennessee State University, P.O. Box 23, 890-A, Johnson City, Tennessee 37614-1000 on or before 11:00 AM, August 15, 1991. If you have any questions regarding the bid, please contact Mr. Ballard at 615/929-4224. If you

have any questions regarding the turf, please contact Mr. Jim Seehorn 615/929-4445.

Open Dates

Games Needed. Women's Basketball. The University of Missouri-Rolla is seeking two games or a tip-off tournament. Guarantee available. Contact Mary Orteliee at 314/341-4105.

Men's Basketball Tournament: December 13-14, 1991, at Valdosta State College. Guarantee. Contact Rick Stukes, 912/333-5890.

Game Needed. Men's Basketball. Washburn University seeks a game for late November or early December. Will provide guarantee for home game or setup home and home series. Contact Torrey Head at 913/231-1010, ext. 1334.

Women's Basketball Tournament, Division II. Slippery Rock University needs one team for Thanksgiving Tournament, November 30 and December 1, 1991. Guarantee and lodging. Contact: Cheryl Kennedy 412/738-2827.

Men's Basketball—Division I— seeking one home game for guarantee, 91-92 season. Contact: Richard Konzum, (University of Kansas, 913/864-3359).

Men's Basketball, NCAA Division I. Blue Angels Classic Tournament, Dec. 20-21 in Pensacola, Florida. One team needed. Field includes Auburn, South Alabama and Middle Tennessee State. Guarantee available. Contact: Richard Berg at 904/474-3004.

Opening For Men's Basketball Tournament due to late withdrawal at SUNY Geneseo December 6-7, 1991. Men's Robert Dewar Tournament. Guarantee is available. Contact Dr. John Spring at 716/245-5345.

FLORIDA STATE UNIVERSITY

Coordinator, Golf Program Head Coach, Men's Golf Team

The Department of Athletics invites applications for Coordinator of the Golf Program and Head Coach of the Men's Golf team, a full-time, 12-month appointment. Responsibilities consist of administering all phases of the golf program including recruiting, scheduling, budgeting process and organizing and conducting a golf program necessary to develop a nationally competition team. Must be knowledgeable and adhere to University, ACC and NCAA policies.

QUALIFICATIONS: Bachelor's degree required.

SALARY: Commensurate with experience and qualifications.

Applicants should send a letter of application, current resume and three letters of reference.

Send to: Dr. Janice Stocker
Assistant Athletic Director
Florida State University
P.O. Drawer 2195
Tallahassee, FL 32316
904/644-1091

APPLICATION DEADLINE: August 22, 1991.



PACIFIC-10 CONFERENCE

ASSISTANT COMMISSIONER,
ELECTRONIC COMMUNICATIONS

The Pacific-10 Conference is seeking a qualified administrator whose primary responsibility will be in the areas of administration of the Conference's television program and production of electronic materials for news distribution.

Responsibilities:

Specific duties include administering the Conference's television program; serving as the Conference liaison with networks, cable networks and syndicators; administering television syndication of Conference Championships; serving as production liaison with television and radio stations, including attendance at numerous televised games and championships; producing electronic materials for news distribution; maintaining the Conference's electronic library; administering the Conference's merchandising and licensing program; administering the Conference's corporate sponsorship program; and staffing Conference championships and coaches' meetings as assigned.

Qualifications:

Bachelor's degree and a minimum of five years experience in intercollegiate athletics administration or television programming or production. Strong oral and written communication skills are required.

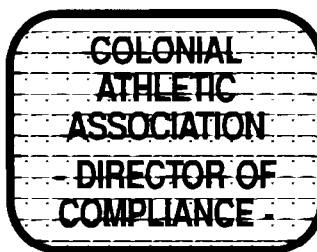
Applications:

Send letter of application and resume with three references to:

Mr. Thomas C. Hansen
Commissioner
Pacific-10 Conference
800 So. Broadway, Suite 400
Walnut Creek, CA 94596

Applications received by August 12, 1991, will receive full consideration. Interviewing will begin prior to that date.

An Equal Opportunity Employer.



The Colonial Athletic Association, based in Richmond, Virginia, invites applications for the position of **Director of Compliance**.

DUTIES AND RESPONSIBILITIES:

The position is responsible for coordinating compliance, rules education and legislative services for the eight Colonial institutions: American University, East Carolina University, George Mason University, James Madison University, University of North Carolina, Wilmington, Old Dominion University, University of Richmond and the College of William and Mary.

The candidate will also serve as the conference's senior women's administrator.

The Director of Compliance will report directly to the Commissioner and will work closely with the conference's member institutions.

QUALIFICATIONS:

Baccalaureate degree required; advanced degree preferred. Expert knowledge of NCAA regulations, structure and systems required.

SALARY:

Commensurate with experience and qualifications.

APPLICATION DEADLINE:

Until position is filled.

APPLICATION PROCEDURE:

Send letter of application, resume and names of three references to:

Thomas E. Yeager
Commissioner
Colonial Athletic Association
2550 Professional Rd. Suite 16
Richmond, Virginia 23235

FLORIDA ATLANTIC UNIVERSITY

Director of Athletics

FLORIDA ATLANTIC UNIVERSITY seeks individual to provide overall leadership for the University's intercollegiate athletic program. Individual will report directly to President Anthony James Catanese, member of the NCAA Presidents Commission.

Primary responsibilities will be coordinating and directing all intercollegiate sports programs and facilities within the framework of appropriate national, regional and state affiliated associations and University policies. Also responsible for the development, maintenance and promotion of athletic program to include contact with business and civic groups, alumni and booster organizations, conference and athletic association affiliations. Develops and organizes various fund-raising activities in coordination with appropriate University offices and off-campus entities.

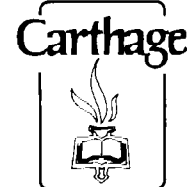
FAU is an NCAA Division II member institution with current sport sponsorship of 14 sports. The institution is a young and dynamic university enhancing athletics into Division I-AAA membership by 1993. FAU is one of nine state universities in Florida and has an enrollment of over 15,000 students.

Master's degree preferred in an appropriate area of specialization and have a minimum of 10 years of directly related successful professional work experience in intercollegiate athletics. Also, individual must demonstrate utmost personal and professional integrity, strong communications skills and solid working knowledge of appropriate academic standards and NCAA rules and regulations. Salary negotiable, commensurate with experience.

To apply for this position, submit letter of application, resume and three references by 8-22-91 to:

EMPLOYMENT MANAGER
DEPARTMENT OF HUMAN RESOURCES
Florida Atlantic University
500 NW 20th Street
Boca Raton, FL 33431-0991

Florida Atlantic University is an Equal Opportunity Affirmative Action Employer



Athletic Director

Carthage requests nominations and applications for the position of Athletic Director and Chairperson of the Department of Physical Education.

The College adheres firmly to NCAA Division III athletic philosophy and holds charter membership in the College Conference of Illinois and Wisconsin (CCIW), one of the most competitive Division III conferences in the country.

Priorities for the new athletic director will include: insuring competitive programs in all intercollegiate sports; developing a vibrant intramural program in which the majority of Carthage students participate; and protecting and strengthening the academic reputation of the Physical Education Department.

Carthage is enjoying rapid growth, which translates into new programs and improved facilities. The College seeks a builder — personable and dynamic — who can lead others toward a vision of quality. Salary and benefits are competitive.

Located on the shore of Lake Michigan midway between Chicago and Milwaukee, the campus offers quick urban access from the relaxed environment of a small city. Founded in 1847, Carthage is affiliated with the Evangelical Lutheran Church in America.

Until September 20, please address correspondence to:

Mr. Paul R. Hegland
Special Assistant to the President
Carthage College
Kenosha, Wisconsin 53140

AA/EOE

Spanish student-athlete on innovative career path

Spaniard **Carlos Ramirez** may become an innovator in athletics training, although he didn't come to America four years ago with that in mind. Ramirez, who played four seasons on the Long Island University-Brooklyn Center men's soccer team, is pursuing a career path that could lead to improved athletics-training programs in his home country.

"In Spain," he said recently, "you hardly saw anyone during practice or a game to help you get over an ache, pain, sprain or just plain butterflies in your stomach."

"I was so impressed (with Long Island-Brooklyn's training program) that I decided to become a trainer myself. Maybe I can establish the practice of having trainers available at all athletics events in my homeland."

Ramirez is well on his way. He graduated this spring with a 3.700 grade-point average (4.000 scale) in exercise physiology, and he has accepted a training graduate assistantship at his alma mater for next year. He'll be working with the men's soccer team.

Villanova University faculty member **Ray Heitzmann** has authored "Careers for Sports Nuts and Other Athletic Types," a volume intended to help those interested in sports-related careers achieve their professional goals. It's available from NTC Publishing, 4255 West Touhy Avenue, Lincolnwood, Illinois 60466 (telephone 800/323-4900).

America's ever-increasing love affair with trading cards has expanded to Olympic athletes. North Carolina-based Impel Marketing has announced publication of the Decathlon Gold Series of cards, which features five of this country's greatest decathletes: **Milt Campbell, Bill Toomey, Rafer Johnson, Bob Mathias** and **Bruce Jenner**. Other series are planned for the next year that include Olympic hall-of-famers and 1992 U.S. Olympic team members and medal winners.

Information on the cards may be obtained by calling Impel Marketing at 919/361-8249.

As part of the upcoming basketball centennial celebration, officials with the Naismith Memorial Basketball Hall of Fame have announced development of an embroidered patch featuring the centennial logo that will be worn next season by all active players throughout all tiers of basketball.

The celebration marking the game's invention by **James Naismith** began last January and will continue through the 1992 Summer Olympics in Barcelona, Spain.

South Atlantic Conference officials have announced that the First Union National Bank of Charlotte, North Carolina, has agreed to become the official corporate sponsor for the league's scholar-athlete program.

At New Jersey Institute of Technology, associate athletics director **Jim Catalano** is conducting a different kind of summer camp. He calls what the 250 Newark-area youngsters are doing "athletics."

"Students who find a subject interesting tend to remember the information longer," Catalano said. "We teach academics in the morning and basketball in the afternoon. The academic instruction uses basketball information and terminology as examples."



Carlos Ramirez

In conjunction with the celebration of basketball's centennial, Springfield College is hosting (July 30-August 4) a sports-literature conference featuring speakers from Canada, Germany and America.

Dates already have been set for the third International Conference

Briefly in the News

on Sports Business, which will be held next April 1-4 in Columbia, South Carolina. Information on the meeting is available from **Guy Lewis** at the University of South Carolina, Columbia, department of sports administration (2012 Carolina Coliseum, Columbia, South Carolina 29208).

More Awards and Report Cards: **Bridget Linquist** of Augustana College (South Dakota) and **Kris Presler** of the University of North Dakota have been named scholar-athletes of the year by the North Central Intercollegiate Athletic Conference.

Creighton University's **Bill O'Dowd**, who maintained a 4.000 grade-point average (4.000 scale) while earning undergraduate and graduate degrees in only four years, has been named winner of the Missouri Valley Conference's postgraduate scholarship. He will apply the award toward his tuition at the Harvard University Law School.

Named winners of the Metropolitan Collegiate Athletic Conference's postgraduate scholarships for 1991 were **Magnus Fager** of the University of Southern Mississippi, **Susan Pollock** of Florida State University, **Christian Stewart** of the University of Louisville and Southern Mississippi's **Amy Sutt**.

Barry University's **Katrina Lofton** and **Derek Flowers** of Florida Southern College have been named athletes of the year by the Sunshine State Conference.

During the spring semester at the University of San Diego, 182 student-athletes earned GPAs of at least 3.000, including 23 with GPAs of at least 3.650.

Eight women student-athletes with 4.000 GPAs top the list of 54 at the University of Arkansas, Fayetteville, who earned GPAs of at least 3.000 last semester.

Missouri Southern State College officials have announced that 66 student-athletes earned GPAs of at least 3.000 last semester, including seven who earned 4.000 GPAs.

Twenty-nine Southwest Baptist University student-athletes were named to the athletics director's honor roll last semester after earning GPAs of at least 3.250.

A record number (311) of student-athletes from Michigan Intercollegiate Athletic Association members have been named to the league's academic honor roll after earning varsity letters and GPAs of at least 3.500 for the entire 1990-91 academic year.

Drew University recently honored 101 student-athletes who earned GPAs of at least 3.400 for the entire academic year. Nine of those honored played more than one sport.

At Murray State University, 74 student-athletes earned GPAs of at least 3.000 last semester. Among them were 55 who were named to the Ohio Valley Conference's academic honor roll.

Another Murray State student-athlete, basketball player **Ronald "Popeye" Jones**, was named OVC male athlete of the year. His female counterpart was basketball player **Angela Moorehead** of Tennessee Technological University.

Fifty-three Missouri Western State College student-athletes earned spring-semester GPAs of at least 3.000. Among them were 35 who also were honored for their fall-semester academic performances.

A record 91 University of Georgia men student-athletes earned spring GPAs of at least 3.000. Forty-eight of them are members of the football team.

A record 224 student-athletes from member schools were named to the Missouri Intercollegiate Athletic Association's academic honor roll after posting cumulative GPAs of at least 3.200 through the end of the 1990-91 academic year.

Northwestern University officials have announced that 160 student-athletes earned GPAs of at least 3.000 for the last quarter. Among them were 75 with GPAs above 3.500.

At Wichita State University, 67 student-athletes were named to the athletics director's honor roll after earning GPAs of at least 3.000 last semester. Included were five Shockers with 4.000 GPAs.

Earning spring-semester GPAs of at least 3.000 were 110 student-athletes at the University of Maryland, Baltimore County. Included were 49 with GPAs of at least 3.500.

A record 304 student-athletes from member institutions were named to the American South Conference's all-academic list. Among them was **Michael D. Williams** of Louisiana Tech University, who was awarded the league's postgraduate scholarship for 1990-91.

From the State University of New York Athletic Conference comes word that 139 student-athletes from member schools were named to the



Decathletes Milt Campbell, Bill Toomey, Rafer Johnson, Bob Mathias and Bruce Jenner are featured in the first-ever set of Olympic trading cards. Other sets are planned for the next year.

league's all-academic team after posting GPAs of at least 3.300 for the last three semesters.

At Bethany College (West Virginia), 26 student-athletes have been honored after earning GPAs of at least 3.650 last semester.

Six of the seven members of the University of Evansville's women's tennis team earned spring-semester GPAs of at least 3.000. The team's aggregate cumulative GPA now stands at 3.230.

Frostburg State University officials have announced that 101 student-athletes earned spring-semester GPAs of at least 3.000.

Sixty-nine University of South Florida student-athletes earned spring-semester GPAs of at least 3.000, including six who earned 4.000 GPAs.

Included on Abilene Christian

University's all-academic team for the 1990-91 academic year are 53 student-athletes who earned GPAs of at least 3.200.

Twenty student-athletes have been named to the all-academic team selected by the Northeast-10 Conference. All earned GPAs of at least 3.200.

Butler University women's volleyball player **Beth Christiansen** and Xavier University (Ohio) swimmer **Philip Summe** have been named 1991 winners of the Midwestern Collegiate Conference's Cecil N. Coleman medals of honor. Given annually, the awards honor the top student-athletes in the league.

At Catawba College, 69 of the school's 270 student-athletes own cumulative GPAs of at least 3.000.

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